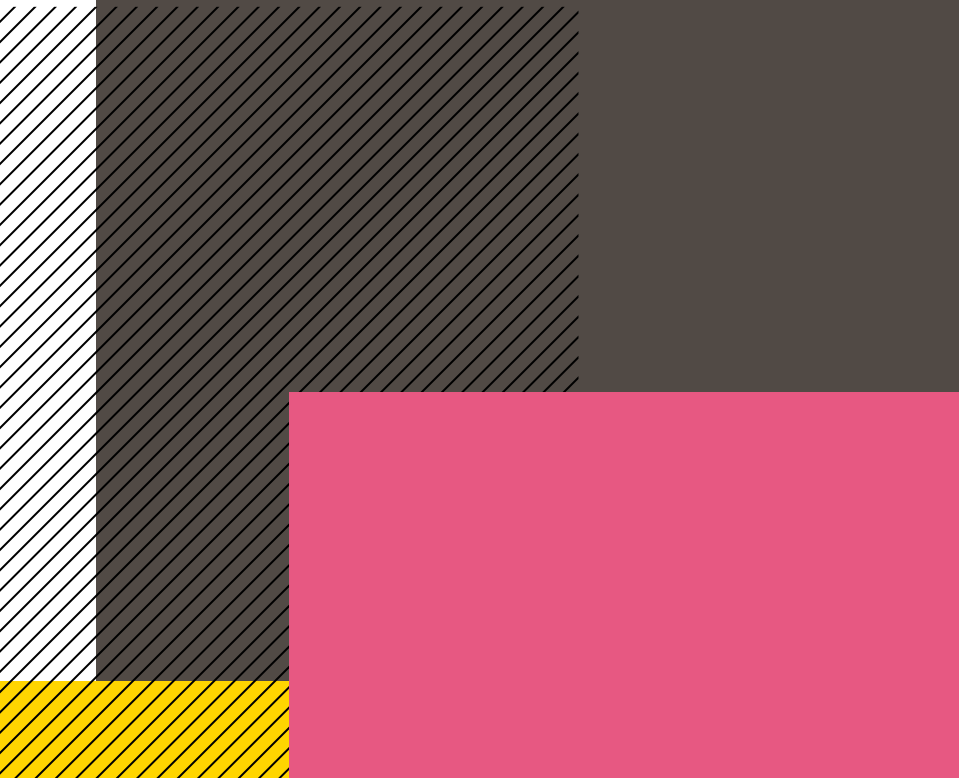


Voting Records

2022



Vote cast by item category

	NUMBER OF VOTING ITEMS	FOR	AGAINST	ABSTAIN	ONE YEAR	SPLIT	WITHHOLD	DO NOT VOTE
Director related	13302	79.1%	12.1%	0.6%	0.0%	3.6%	3.1%	1.5%
Compensation	2961	48.6%	38.2%	0.0%	1.5%	10.5%	0.0%	1.1%
Routine/Business	3744	84.6%	10.5%	0.1%	0.0%	2.5%	0.0%	2.4%
Capitalization	1607	89.0%	9.2%	0.0%	0.0%	1.0%	0.0%	0.9%
Other/Miscellaneous	928	85.6%	10.9%	0.4%	0.0%	2.1%	0.0%	1.0%
Reorganizations and mergers	383	81.3%	14.8%	0.0%	0.0%	2.6%	0.0%	1.3%
Shareholder proposals	801	64.6%	25.0%	4.0%	0.0%	5.3%	0.0%	1.1%

This document outlines the exercising of voting rights by Vontobel Asset Management, held from January 1 to December 31, 2023, in relation to the scope detailed below. In general, we voted on all meeting proposals, but understand that operational issues can and did result in some votes not being registered with companies. (In the next pages, a * symbol signalizes votes that were uninstructed).

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Scope of the voting statistics: Vontobel funds where Vontobel Asset Management is the Management Company, Investment Manager, and Sponsor. White Label funds are excluded from the statistics. More information about the funds can be found under am.vontobel.com/vontobel-funds.

Meeting Date	Company Name	Country	Proposal Text	Management	
				Recommendation	Vote
04. Jan	Lindsay Corporation	USA	Elect Director Pablo Di Si	For	For
			Elect Director Ag??Mary A. Lindsey	For	For
			Elect Director Consuelo E. Madere	For	For
			Ratify KPMG LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
05. Jan	NARI Technology Co., Ltd.	China	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against
			Approve Methods and Procedures to Adjust the Incentive Plan	For	Against
			Approve Accounting Treatment	For	Against
			Approve Procedures to Grant and Unlock the Performance Shares	For	Against
			Approve Rights and Obligations of the Company and the Plan Participants	For	Against
			Approve Treatment When There Are Changes for the Company and the Plan Participants	For	Against
			Approve Conditions to Change or Terminate the Incentive Plan	For	Against
			Approve Principle of Repurchase of Performance Shares	For	Against
			Approve Measures for the Administration of Performance Share Incentive Plan	For	Against
			Approve Methods to Assess the Performance of Plan Participants	For	Against
			Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Purpose of the Plan	For	Against
			Approve Management Agency	For	Against
			Approve Criteria to Select Plan Participants	For	Against
			Approve Source and Number of Underlying Stocks	For	Against
			Approve Allocation of Performance Shares	For	Against
			Approve Time Arrangement	For	Against
			Approve Grant Price and Price-setting Basis	For	Against
			Approve Conditions for Granting and Unlocking	For	Against
			07. Jan	Beijing New Building Materials Public Ltd. Co.	China
Elect Director Charles Giancarlo	For	Withhold			
Elect Director Eileen Naughton	For	For			
Ratify PricewaterhouseCoopers LLP as Auditors	For	For			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against			
07. Jan	Seadrill New Finance Limited	Bermuda	Elect Yin Zibo as Director	For	For
			Elect Jia Tongchun as Director	For	For
			Approve Amendments to Articles of Association	For	For
10. Jan	Himile Mechanical Science & Technology (Shandong) Co., Ltd.	China	Vote on The Plan (for = Accept, Against = Reject)(abstain Votes Do Not Count)	None	*
			Opt-Out of The Third-Party Releases (for = Opt-Out, Against Or Abstain = Do Not Opt-Out)	None	*
			Approve Related Party Transaction	For	For
10. Jan	LONGI Green Energy Technology Co., Ltd.	China	Approve Application of Bank Credit Lines	For	For
			Approve Daily Related Party Transactions	For	For
			Approve Provision of Guarantee	For	Against
11. Jan	EVRAZ Plc	United Kingdom	Amend Articles of Association	For	For
			Approve Matters Relating to the Demerger of RASP Group from the EVRAZ Group	For	*
			Amend Articles of Association	For	*
			Approve Matters Relating to Capital Reduction	For	*
			Approve Share Sale Facility	For	*
12. Jan	China Tourism Group Duty Free Corp. Ltd.	China	Adopt New Articles of Association	For	*
			Approve to Appoint Auditor	For	For
			Approve to Appoint Auditor	For	For
12. Jan	Hindustan Unilever Limited	India	Elect Ashu Suyash as Director	For	For
			Elect Ashu Suyash as Director	For	For
13. Jan	Micron Technology, Inc.	USA	Elect Director Richard M. Beyer	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Elect Director Lynn A. Dugle	For	For
			Elect Director Steven J. Gomo	For	For
			Elect Director Linnie Haynesworth	For	For
			Elect Director Mary Pat McCarthy	For	For
			Elect Director Sanjay Mehrotra	For	For
			Elect Director Robert E. Switz	For	For
			Elect Director MaryAnn Wright	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
14. Jan	China Longyuan Power Group Corporation Limited	China	Elect Wang Yiguo as Director	For	For
			Approve Da Hua Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize Board to Fix Their Remuneration	For	For
	Midea Group Co. Ltd.	China	Approve 2018 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2019 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2020 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2021 Repurchase and Cancellation of Performance Shares	For	For
			Approve Issuance of Overseas Bonds and Provision of Guarantee	For	For
			Approve Authorization of the Board to Handle All Related Matters	For	For
17. Jan	Yunnan Energy New Material Co., Ltd.	China	Approve Company's Eligibility for Private Placement of Shares	For	For
			Approve Resolution Validity Period	For	For
			Approve Listing Exchange	For	For
			Approve Use of Proceeds	For	For
			Approve Implementation Subject and Investment Method of Raised Funds	For	For
			Approve Plan on Private Placement of Shares	For	For
			Approve Feasibility Analysis Report on the Use of Proceeds	For	For
Approve Report on the Usage of Previously Raised Funds	For	For			

			Approve Counter-dilution Measures in Connection to the Private Placement and Commitment from Relevant Parties	For	For
			Approve Shareholder Return Plan	For	For
			Approve Establishment of Special Account for Raised Funds	For	For
			Approve Authorization of Board to Handle All Related Matters	For	For
			Approve Share Type and Par Value	For	For
			Approve Issue Manner and Issue Time	For	For
			Approve Target Subscribers and Subscription Method	For	For
			Approve Pricing Reference Date, Issue Price and Pricing Basis	For	For
			Approve Issue Size	For	For
			Approve Lock-up Period	For	For
			Approve Distribution Arrangement of Undistributed Earnings	For	For
19. Jan	Kotak Mahindra Bank Limited	India	Elect Ashu Suyash as Director	For	For
			Approve Material Related Party Transaction with Infina Finance Private Limited	For	For
			Material Related Party Transaction with Uday Suresh Kotak	For	For
			Approve Issuance of Redeemable Unsecured Non-Convertible Debentures/Bonds/Debt Securities on Private Placement Basis	For	For
20. Jan	Costco Wholesale Corporation	USA	Elect Director Susan L. Decker	For	For
			Elect Director Mary Agnes (Maggie) Wilderotter	For	For
			Ratify KPMG LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Report on Charitable Contributions	Against	Against
			Report on GHG Emissions Reduction Targets	Against	For
			Report on Racial Justice and Food Equity	Against	Against
			Elect Director Kenneth D. Denman	For	For
			Elect Director Richard A. Galanti	For	For
			Elect Director Hamilton E. James	For	For
			Elect Director W. Craig Jelinek	For	For
			Elect Director Sally Jewell	For	For
			Elect Director Charles T. Munger	For	For
			Elect Director Jeffrey S. Raikes	For	For
			Elect Director John W. Stanton	For	For
	Intuit Inc.	USA	Elect Director Eve Burton	For	For
			Elect Director Thomas Szkutak	For	For
			Elect Director Raul Vazquez	For	For
			Elect Director Jeff Weiner	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
			Ratify Ernst & Young LLP as Auditors	For	For
			Amend Omnibus Stock Plan	For	For
			Elect Director Scott D. Cook	For	For
			Elect Director Richard L. Dalzell	For	For
			Elect Director Sasan K. Goodarzi	For	For
			Elect Director Deborah Liu	For	For
			Elect Director Tekedra Mawakana	For	For
			Elect Director Suzanne Nora Johnson	For	Split
			Elect Director Dennis D. Powell	For	For
			Elect Director Brad D. Smith	For	For
21. Jan	Airports of Thailand Public Co. Ltd.	Thailand	Approve Remuneration of Directors	For	For
			Approve EY Company Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Other Business	For	Against
			Approve Financial Statements	For	For
			Approve Omission of Dividend Payment	For	For
			Elect Krichthep Simlee as Director	For	For
			Elect Wara Tongprasit as Director	For	For
			Elect Natjaree Anuntasilpa as Director	For	For
			Elect Phantong Loykulnanta as Director	For	For
			Elect Nitinai Sirismatthakarn as Director	For	For
	Guangzhou Tinci Materials Technology Co., Ltd.	China	Approve Establishment of Wholly-owned Subsidiary and Investment in Construction of Lithium Battery Electrolyte Project	For	For
24. Jan	Shenzhen Topband Co., Ltd.	China	Approve Change in Raised Funds Project Implementation Manner, Implementing Party and Location	For	For
	The Scotts Miracle-Gro Company	USA	Elect Director David C. Evans	For	For
			Elect Director Stephen L. Johnson	For	For
			Elect Director Adam Hanft	For	For
			Elect Director Katherine Hagedorn Littlefield	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Amend Omnibus Stock Plan	For	For
			Advisory Vote on Say on Pay Frequency	One Year	One Year
25. Jan	Becton, Dickinson and Company	USA	Elect Director Catherine M. Burzik	For	For
			Elect Director Claire Pomeroy	For	For
			Elect Director Timothy M. Ring	For	For
			Elect Director Bertram L. Scott	For	Split
			Ratify Ernst & Young LLP as Auditors	For	Split
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
			Elect Director Carrie L. Byington	For	For
			Elect Director R. Andrew Eckert	For	For
			Elect Director Claire M. Fraser	For	For
			Elect Director Jeffrey W. Henderson	For	For
			Elect Director Christopher Jones	For	Split
			Elect Director Marshall O. Larsen	For	Split
			Elect Director David F. Melcher	For	For
			Elect Director Thomas E. Polen	For	Split
	Hormel Foods Corporation	USA	Elect Director Prama Bhatt	For	For
			Elect Director Sally J. Smith	For	For
			Elect Director James P. Snee	For	For
			Elect Director Steven A. White	For	Against
			Ratify Ernst & Young LLP as Auditors	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Report on Public Health Impacts of Antibiotic Use in Product Supply Chain	Against	Against
			Elect Director Gary C. Bhojwani	For	For
			Elect Director Terrell K. Crews	For	Against
			Elect Director Stephen M. Lacy	For	For

			Elect Director Elsa A. Murano	For	For
			Elect Director Susan K. Nestegard	For	For
			Elect Director William A. Newlands	For	For
			Elect Director Christopher J. Polcinski	For	For
			Elect Director Jose Luis Prado	For	For
	Jacobs Engineering Group Inc.	USA	Elect Director Steven J. Demetriou	For	For
			Elect Director Peter J. Robertson	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Elect Director Christopher M.T. Thompson	For	For
			Elect Director Priya Abani	For	For
			Elect Director Vincent K. Brooks	For	For
			Elect Director Ralph E. ("Ed") Eberhart	For	For
			Elect Director Manny Fernandez	For	For
			Elect Director Georgette D. Kiser	For	For
			Elect Director Barbara L. Loughran	For	For
			Elect Director Robert A. McNamara	For	For
	Metro Inc.	Canada	Elect Director Lori-Ann Beausoleil	For	*
			Elect Director Eric R. La Fleche	For	*
			Elect Director Christine Magee	For	*
			Elect Director Brian McManus	For	*
			Ratify Ernst & Young LLP as Auditors	For	*
			Advisory Vote on Executive Compensation Approach	For	*
			Amend Shareholder Rights Plan	For	*
			SP 1: Increase Employee Participation in Board Decision-Making	Against	*
			SP 2: Publish a Report Annually on the Representation of Women in the Corporation's Management	Against	*
			SP 3: Establish the French Language as the Official Language of the Corporation	Against	*
			Elect Director Maryse Bertrand	For	*
			SP 4: Propose an Action Plan to Achieve Zero Plastic Waste by 2030	Against	*
			SP 5: Specify in a Code of Conduct the Corporation's Requirements with its Suppliers the Commitments of the Preservation of Biodiversity	Against	*
			Elect Director Pierre Boivin	For	*
			Elect Director Francois J. Coutu	For	*
			Elect Director Michel Coutu	For	*
			Elect Director Stephanie Coyles	For	*
			Elect Director Russell Goodman	For	*
			Elect Director Marc Guay	For	*
			Elect Director Christian W. E. Haub	For	*
	Sika AG	Switzerland	Approve Creation of CHF 187,893 Pool of Conditional Capital without Preemptive Rights	For	For
			Increase of conditional capital for the conversion of convertible bonds	For	For
			Transact Other Business (Voting)	For	Against
	Visa Inc.	USA	Elect Director Lloyd A. Carney	For	For
			Elect Director Maynard G. Webb, Jr.	For	Split
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Ratify KPMG LLP as Auditors	For	For
			Elect Director Mary B. Cranston	For	For
			Elect Director Francisco Javier Fernandez-Carbajal	For	For
			Elect Director Alfred F. Kelly, Jr.	For	Split
			Elect Director Ramon Laguarta	For	For
			Elect Director John F. Lundgren	For	For
			Elect Director Robert W. Matschullat	For	For
			Elect Director Denise M. Morrison	For	For
			Elect Director Linda J. Rendle	For	For
26. Jan	Accenture plc	Ireland	Elect Director Jaime Ardila	For	For
			Elect Director Tracey T. Travis	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Stock Plan	For	For
			Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Renew the Board's Authority to Issue Shares Under Irish Law	For	For
			Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For
			Determine Price Range for Reissuance of Treasury Shares	For	For
			Elect Director Nancy McKinstry	For	For
			Elect Director Beth E. Mooney	For	For
			Elect Director Gilles C. Pelisson	For	For
			Elect Director Paula A. Price	For	For
			Elect Director Venkata (Murthy) Renduchintala	For	For
			Elect Director Arun Sarin	For	Split
			Elect Director Julie Sweet	For	Split
			Elect Director Frank K. Tang	For	For
	D.R. Horton, Inc.	USA	Elect Director Donald R. Horton	For	For
			Elect Director Barbara K. Allen	For	For
			Elect Director Brad S. Anderson	For	For
			Elect Director Michael R. Buchanan	For	For
			Elect Director Benjamin S. Carson, Sr.	For	For
			Elect Director Michael W. Hewatt	For	For
			Elect Director Maribess L. Miller	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify Ernst & Young LLP as Auditors	For	For
27. Jan	Gevo, Inc.	USA	Increase Authorized Common Stock	For	For
	Kobe Bussan Co., Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For
			Elect Director and Audit Committee Member Shibata, Mari	For	For
			Elect Director and Audit Committee Member Tabata, Fusao	For	Against
			Elect Director and Audit Committee Member Ieki, Takeshi	For	Against
			Elect Director and Audit Committee Member Nomura, Sachiko	For	For
			Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
			Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
			Approve Trust-Type Equity Compensation Plan	For	For

			Amend Articles to Adopt Board Structure with Audit Committee - Limit Rights of Odd-Lot Holders - Amend Provisions on Number of Directors - Indemnify Directors - Authorize Board to Determine Income Allocation	For	For
			Elect Director Numata, Hirokazu	For	For
			Elect Director Tanaka, Yasuhiro	For	For
			Elect Director Asami, Kazuo	For	For
			Elect Director Nishida, Satoshi	For	For
			Elect Director Watanabe, Akihito	For	For
			Elect Director Kido, Yasuharu	For	For
			Elect Director and Audit Committee Member Masada, Koichi	For	For
	Walgreens Boots Alliance, Inc.	USA	Elect Director Janice M. Babiak	For	For
			Elect Director Nancy M. Schlichting	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
			Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
			Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against
			Elect Director David J. Brailer	For	For
			Elect Director Rosalind G. Brewer	For	For
			Elect Director William C. Foote	For	For
			Elect Director Ginger L. Graham	For	Against
			Elect Director Valerie B. Jarrett	For	Against
			Elect Director John A. Lederer	For	Against
			Elect Director Dominic P. Murphy	For	For
			Elect Director Stefano Pessina	For	For
28. Jan	AusNet Services Ltd.	Australia	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Australian Energy Holdings No 4 Pty Ltd	For	*
	Hollywood Bowl Group Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Re-elect Claire Tiney as Director	For	For
			Reappoint KPMG LLP as Auditors	For	For
			Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Approve Remuneration Report	For	For
			Approve Remuneration Policy	For	For
			Elect Melanie Dickinson as Director	For	For
			Re-elect Nick Backhouse as Director	For	For
			Re-elect Peter Boddy as Director	For	For
			Re-elect Stephen Burns as Director	For	For
			Re-elect Laurence Keen as Director	For	For
			Re-elect Ivan Schofield as Director	For	For
	Thai Beverage Public Company Limited	Thailand	Approve Minutes of Previous Meeting	For	For
			Elect Pisanu Wichiansanth as Director	For	For
			Approve Determination of Director Authorities	For	For
			Approve Remuneration of Directors	For	For
			Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
			Approve D&O Insurance for Directors and Executives	For	For
			Approve Mandate for Interested Person Transactions	For	For
			Other Business	For	Against
			Acknowledge Business Operation for 2021 and the Report of the Board of Directors	For	For
			Approve Financial Statements and Auditors' Reports	For	For
			Approve Dividend Payment and Appropriation for Legal Reserve	For	For
			Elect Piyasakol Sakosatayadorn as Director	For	For
			Elect Panote Sirivadhanabhakdi as Director	For	Against
			Elect Thapana Sirivadhanabhakdi as Director	For	For
			Elect Ueychai Tantha-Obhas as Director	For	For
			Elect Sithichai Chaikriangkrai as Director	For	For
	UGI Corporation	USA	Elect Director Frank S. Hermance	For	For
			Elect Director James B. Stallings, Jr.	For	For
			Elect Director John L. Walsh	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Elect Director M. Shawn Bort	For	For
			Elect Director Theodore A. Dosch	For	For
			Elect Director Alan N. Harris	For	For
			Elect Director Mario Longhi	For	For
			Elect Director William J. Marrazzo	For	For
			Elect Director Cindy J. Miller	For	For
			Elect Director Roger Perreault	For	For
			Elect Director Kelly A. Romano	For	For
	WestRock Company	USA	Elect Director Colleen F. Arnold	For	For
			Elect Director Alan D. Wilson	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Amend Omnibus Stock Plan	For	For
			Ratify Ernst & Young LLP as Auditors	For	Against
			Elect Director Timothy J. Bernlohr	For	For
			Elect Director J. Powell Brown	For	For
			Elect Director Terrell K. Crews	For	For
			Elect Director Russell M. Currey	For	For
			Elect Director Suzan F. Harrison	For	For
			Elect Director Gracia C. Martore	For	For
			Elect Director James E. Nevels	For	For
			Elect Director David B. Sewell	For	For
31. Jan	PTC Inc.	USA	Elect Director Mark Benjamin	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
			Elect Director Janice Chaffin	For	Withhold

			Elect Director James Heppelmann	For	For
			Elect Director Klaus Hoehn	For	For
			Elect Director Paul Lacy	For	Withhold
			Elect Director Corinna Lathan	For	For
			Elect Director Blake Moret	For	For
			Elect Director Robert Schechter	For	Withhold
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	SFS Group AG	Switzerland	Approve CHF 160,000 Share Capital Increase without Preemptive Rights	For	For
			Approve creation of authorised capital	For	For
			Transact Other Business (Voting)	For	Against
01. Feb	Aramark	USA	Elect Director Susan M. Cameron	For	For
			Elect Director Stephen I. Sadove	For	Against
			Elect Director Arthur B. Winkleblack	For	For
			Elect Director AJohn J. Zillmer	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Greg Creed	For	For
			Elect Director Richard W. Dreiling	For	For
			Elect Director Daniel J. Heinrich	For	For
			Elect Director Bridgette P. Heller	For	For
			Elect Director Paul C. Hilal	For	Against
			Elect Director Kenneth M. Keverian	For	For
			Elect Director Karen M. King	For	For
			Elect Director Patricia E. Lopez	For	For
	Emerson Electric Co.	USA	Elect Director Joshua B. Bolten	For	For
			Elect Director William H. Easter, III	For	For
			Elect Director Surendralal (Lal) L. Karsanbhai	For	For
			Elect Director Lori M. Lee	For	For
			Ratify KPMG LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Rockwell Automation, Inc.	USA	Elect Director James P. Keane	For	For
			Elect Director Blake D. Moret	For	For
			Elect Director Thomas W. Rosamilia	For	For
			Elect Director Patricia A. Watson	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify Deloitte & Touche LLP as Auditors	For	Against
02. Feb	Cerence Inc.	USA	Elect Director Arun Sarin	For	For
			Elect Director Kristi Ann Matus	For	For
			Elect Director Stefan Ortmanns	For	For
			Ratify BDO USA, LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Imperial Brands Plc	United Kingdom	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Accept Financial Statements and Statutory Reports	For	For
			Re-elect Simon Langelier as Director	For	For
			Elect Lukas Paravicini as Director	For	For
			Elect Diane de Saint Victor as Director	For	For
			Re-elect Jonathan Stanton as Director	For	For
			Reappoint Ernst & Young LLP as Auditors	For	For
			Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
			Authorise UK Political Donations and Expenditure	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Approve Remuneration Report	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Approve Final Dividend	For	For
			Re-elect Stefan Bomhard as Director	For	For
			Re-elect Susan Clark as Director	For	For
			Elect Ngozi Edozien as Director	For	For
			Re-elect Therese Esperdy as Director	For	For
			Re-elect Alan Johnson as Director	For	For
			Re-elect Robert Kunze-Concewitz as Director	For	For
03. Feb	Air Products and Chemicals, Inc.	USA	Elect Director Charles I. Coquit	For	Split
			Elect Director Lisa A. Davis	For	Split
			Elect Director Seifollah (Seifi) Ghasemi	For	Split
			Elect Director David H. Y. Ho	For	Split
			Elect Director Edward L. Monser	For	Split
			Elect Director Matthew H. Paull	For	Split
			Elect Director Wayne T. Smith	For	Split
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
	Compass Group Plc	United Kingdom	Ratify Deloitte & Touche LLP as Auditors	For	Split
			Accept Financial Statements and Statutory Reports	For	For
			Re-elect Gary Green as Director	For	For
			Re-elect Carol Arrowsmith as Director	For	For
			Re-elect Stefan Bomhard as Director	For	For
			Re-elect John Bryant as Director	For	For
			Re-elect Anne-Francoise Nesmes as Director	For	For
			Re-elect Nelson Silva as Director	For	For
			Re-elect ireena Vittal as Director	For	For
			Reappoint KPMG LLP as Auditors	For	For
			Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
			Authorise UK Political Donations and Expenditure	For	For
			Approve Remuneration Policy	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For	For
			Approve Remuneration Report	For	For
			Approve Final Dividend	For	For
			Elect Palmer Brown as Director	For	For

			Elect Arlene Isaacs-Lowe as Director	For	For
			Elect Sundar Raman as Director	For	For
			Re-elect Ian Meakins as Director	For	For
			Re-elect Dominic Blakemore as Director	For	For
	The Sage Group Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Re-elect Annette Court as Director	For	For
			Re-elect Drummond Hall as Director	For	For
			Re-elect Steve Hare as Director	For	For
			Re-elect Jonathan Howell as Director	For	For
			Re-elect Irana Wasti as Director	For	For
			Reappoint Ernst & Young LLP as Auditors	For	For
			Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
			Authorise UK Political Donations and Expenditure	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Approve Remuneration Report	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Approve Remuneration Policy	For	For
			Approve Final Dividend	For	For
			Elect Andrew Duff as Director	For	For
			Elect Derek Harding as Director	For	For
			Re-elect Sangeeta Anand as Director	For	For
			Re-elect Dr John Bates as Director	For	For
			Re-elect Jonathan Bewes as Director	For	For
07. Feb	LB Group Co., Ltd.	China	Approve Formulation of Remuneration Management System for Chairman of the Board of Directors, Chairman of the Supervisory Committee and Senior Management Members	For	For
			Approve Adjustment of Allowance of Independent Directors, Non-independent Directors and Supervisors	For	For
			Approve Investment in Construction of Innovation Project of Upgrading and Renovation of Sponge Titanium Production Line	For	For
			Approve Investment in Construction of Electronic Grade Lithium Iron Phosphate Project	For	For
			Approve Investment in Construction of Titanium Dioxide Post-processing Project	For	For
08. Feb	Vontobel Fund - Absolute Return Bond Dynamic	Luxembourg	Re-Elect Philippe Hoss as Director	For	Do Not Vote
			Re-Elect Dorothee Wetzel as Director	For	Do Not Vote
			Re-Elect Ruth Bueltmann as Director	For	Do Not Vote
			Renew Appointment of Ernst & Young as Auditor	For	Do Not Vote
			Approve Financial Statements	For	Do Not Vote
			Approve Dividends	For	Do Not Vote
			Approve Remuneration of Directors	For	Do Not Vote
			Approve Discharge of Director Dominic Gaillard	For	Do Not Vote
			Approve Discharge of Director Philippe Hoss	For	Do Not Vote
			Approve Discharge of Director Dorothee Wetzel	For	Do Not Vote
			Approve Discharge of Director Ruth Bueltmann	For	Do Not Vote
			Re-Elect Dominic Gaillard as Director	For	Do Not Vote
	Vontobel Fund - Credit Opportunities	Luxembourg	Re-Elect Philippe Hoss as Director	For	Do Not Vote
			Re-Elect Dorothee Wetzel as Director	For	Do Not Vote
			Re-Elect Ruth Bueltmann as Director	For	Do Not Vote
			Renew Appointment of Ernst & Young as Auditor	For	Do Not Vote
			Approve Financial Statements	For	Do Not Vote
			Approve Dividends	For	Do Not Vote
			Approve Remuneration of Directors	For	Do Not Vote
			Approve Discharge of Director Dominic Gaillard	For	Do Not Vote
			Approve Discharge of Director Philippe Hoss	For	Do Not Vote
			Approve Discharge of Director Dorothee Wetzel	For	Do Not Vote
			Approve Discharge of Director Ruth Bueltmann	For	Do Not Vote
			Re-Elect Dominic Gaillard as Director	For	Do Not Vote
	Vontobel Fund - Global Corporate Bond	Luxembourg	Re-Elect Philippe Hoss as Director	For	Do Not Vote
			Re-Elect Dorothee Wetzel as Director	For	Do Not Vote
			Re-Elect Ruth Bueltmann as Director	For	Do Not Vote
			Renew Appointment of Ernst & Young as Auditor	For	Do Not Vote
			Approve Financial Statements	For	Do Not Vote
			Approve Dividends	For	Do Not Vote
			Approve Remuneration of Directors	For	Do Not Vote
			Approve Discharge of Director Dominic Gaillard	For	Do Not Vote
			Approve Discharge of Director Philippe Hoss	For	Do Not Vote
			Approve Discharge of Director Dorothee Wetzel	For	Do Not Vote
			Approve Discharge of Director Ruth Bueltmann	For	Do Not Vote
			Re-Elect Dominic Gaillard as Director	For	Do Not Vote
	Vontobel Fund - Global High Yield Bond	Luxembourg	Re-Elect Philippe Hoss as Director	For	Do Not Vote
			Re-Elect Dorothee Wetzel as Director	For	Do Not Vote
			Re-Elect Ruth Bueltmann as Director	For	Do Not Vote
			Renew Appointment of Ernst & Young as Auditor	For	Do Not Vote
			Approve Financial Statements	For	Do Not Vote
			Approve Dividends	For	Do Not Vote
			Approve Remuneration of Directors	For	Do Not Vote
			Approve Discharge of Director Dominic Gaillard	For	Do Not Vote
			Approve Discharge of Director Philippe Hoss	For	Do Not Vote
			Approve Discharge of Director Dorothee Wetzel	For	Do Not Vote
			Approve Discharge of Director Ruth Bueltmann	For	Do Not Vote
			Re-Elect Dominic Gaillard as Director	For	Do Not Vote
	Vontobel Fund - mtx Sustainable Emerging Markets Leaders	Luxembourg	Re-Elect Philippe Hoss as Director	For	Do Not Vote
			Re-Elect Dorothee Wetzel as Director	For	Do Not Vote
			Re-Elect Ruth Bueltmann as Director	For	Do Not Vote
			Renew Appointment of Ernst & Young as Auditor	For	Do Not Vote
			Approve Financial Statements	For	Do Not Vote
			Approve Dividends	For	Do Not Vote
			Approve Remuneration of Directors	For	Do Not Vote
			Approve Discharge of Director Dominic Gaillard	For	Do Not Vote
			Approve Discharge of Director Philippe Hoss	For	Do Not Vote

			Elect Director Sean Donohue	For	For
			Elect Director Rafael G. Garza	For	For
			Elect Director Richard K. Gordon	For	Against
			Elect Director Nancy K. Quinn	For	Against
			Elect Director Richard A. Sampson	For	For
			Elect Director Diana J. Walters	For	For
	Petra Diamonds Ltd.	Bermuda	Approve the Proposed Entry into a Framework Agreement with the Government of Tanzania	For	For
10. Feb	Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	China	Approve Management Method of Employee Share Purchase Plan	For	For
			Approve Authorization of the Board to Handle All Related Matters	For	For
			Approve Purpose of Share Repurchase	For	For
			Approve Company's Eligibility for Share Repurchase	For	For
			Approve Manner and Price Range of Share Repurchase	For	For
			Approve Type, Use, Total Capital, Number and Proportion of the Share Repurchase	For	For
			Approve Capital Source Used for the Share Repurchase	For	For
			Approve Implementation Period for Share Repurchase	For	For
			Approve Authorization of Board to Handle All Related Matters	For	For
			Approve Draft and Summary of Employee Share Purchase Plan	For	For
	Siemens AG	Germany	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Tobias Baeumler (from Oct. 16, 2020) for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammuller (until Feb. 3, 2021) for Fiscal Year 2020/21	For	For
			Approve Allocation of Income and Dividends of EUR 4.00 per Share	For	For
			Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Grazia Vittadini (from Feb. 3, 2021) for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Werner Wenning (until Feb. 3, 2021) for Fiscal Year 2020/21	For	For
			Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2020/21	For	For
			Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	For	For
			Approve Remuneration Report	For	Split
			Approve Discharge of Management Board Member Klaus Helmrich (until March 31, 2021) for Fiscal Year 2020/21	For	For
			Approve Discharge of Management Board Member Joe Kaeser (until Feb. 3, 2021) for Fiscal Year 2020/21	For	For
			Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2020/21	For	For
			Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2020/21	For	For
			Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2020/21	For	For
			Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2020/21	For	For
	Tyson Foods, Inc.	USA	Elect Director John H. Tyson	For	For
			Elect Director Cheryl S. Miller	For	For
			Elect Director Jeffrey K. Schomburger	For	For
			Elect Director Barbara A. Tyson	For	Against
			Elect Director Noel White	For	Against
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Report on Sustainable Packaging Efforts	Against	For
			Elect Director Les R. Baledge	For	Against
			Elect Director Mike Beebe	For	For
			Elect Director Maria Claudia Borrás	For	For
			Elect Director David J. Bronczek	For	For
			Elect Director Mikel A. Durham	For	Against
			Elect Director Donnie King	For	For
			Elect Director Jonathan D. Mariner	For	Against
			Elect Director Kevin M. McNamara	For	Against
11. Feb	BellRing Brands, Inc.	USA	Elect Director Chonda J. Nwamu	For	For
			Elect Director Robert V. Vitale	For	Withhold
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

			Advisory Vote on Say on Pay Frequency	One Year	One Year
	Jafron Biomedical Co., Ltd.	China	Approve Draft and Summary of Stock Option Incentive Plan	For	Against
			Approve Methods to Assess the Performance of Plan Participants	For	Against
			Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Amendments to Articles of Association	For	For
	Wuxi Lead Intelligent Equipment Co., Ltd.	China	Approve Daily Related Party Transactions	For	For
			Approve Application of Bank Credit Lines	For	For
			Approve Provision of Guarantee	For	For
			Approve Forward Foreign Exchange Transactions	For	For
			Approve Repurchase and Cancellation of Performance Shares	For	For
			Approve Change in Registered Capital	For	For
			Amend Articles of Association	For	For
12. Feb	Tata Consultancy Services Limited	India	Approve Buyback of Equity Shares Through Tender Offer Route	For	For
14. Feb	Sea Ltd. (Singapore)	Cayman Islands	Amend Articles of Association	For	Against
	Yunnan Energy New Material Co., Ltd.	China	Approve Daily Related Party Transactions	For	For
			Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	For	Against
			Approve to Formulate Methods to Assess the Performance of Plan Participants	For	Against
			Approve Authorization of the Board to Handle All Related Matters	For	Against
	Zhejiang Chint Electrics Co., Ltd.	China	Approve Provision of External Guarantee	For	For
			Approve Provision of Guarantee to Household Photovoltaic Customers	For	For
15. Feb	Siemens Healthineers AG	Germany	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board Member Peer Schatz (from March 23, 2021) for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board Member Nathalie Von Siemens for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2021	For	For
			Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	For	For
			Approve Creation of EUR 564 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Against
			Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 112.8 Million Pool of Capital to Guarantee Conversion Rights	For	For
			Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For
			Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
			Approve Remuneration Report	For	Against
			Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2021	For	For
			Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2021	For	For
			Approve Discharge of Management Board Member Christoph Zindel for Fiscal Year 2021	For	For
			Approve Discharge of Management Board Member Darleen Caron (from Feb. 1, 2021) for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021	For	Against
			Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2021	For	For
16. Feb	Beijing New Building Materials Public Ltd. Co.	China	Elect Wang Jingda as Independent Director	For	For
	Evoqua Water Technologies Corp.	USA	Approve Provision of Guarantee	For	For
			Elect Director Harbhajan (Nick) Bhambri	For	Withhold
			Elect Director Sherrese Clarke Soares	For	For
			Elect Director Lynn C. Swann	For	Withhold
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	Maxscend Microelectronics Co., Ltd.	China	Approve Draft and Summary of Performance Shares Incentive Plan	For	For
			Approve Methods to Assess the Performance of Plan Participants	For	For
			Approve Authorization of the Board to Handle All Related Matters	For	For
17. Feb	Infineon Technologies AG	Germany	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2021	For	For

			Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2021	For	For
			Approve Allocation of Income and Dividends of EUR 0.27 per Share	For	For
			Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2021	For	For
			Ratify KPMG AG as Auditors for Fiscal Year 2022	For	Split
			Elect Geraldine Picaud to the Supervisory Board	For	For
			Approve Discharge of Management Board Member Reinhard Ploss for Fiscal Year 2021	For	For
			Approve Discharge of Management Board Member Helmut Gassel for Fiscal Year 2021	For	For
			Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2021	For	For
			Approve Discharge of Management Board Member Constanze Hufenbecher (from April 15, 2021) for Fiscal Year 2021	For	For
			Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2021	For	Split
			Approve Discharge of Supervisory Board Member Xiaouqin Clever for Fiscal Year 2021	For	For
18. Feb	BlackRock Global Funds Emerging Markets Local Currency Bond Fund	Luxembourg	Receive and Approve Financial Statements and Statutory Reports	For	Do Not Vote
			Approve Increase in Total Number of Directors from 6 to 7	For	Do Not Vote
			Elect Davina Saint as Director, Subject to Shareholder Approval of the Above Resolution No. 10	For	Do Not Vote
			Approve Remuneration of Directors	For	Do Not Vote
			Renew Appointment of Ernst & Young as Auditor	For	Do Not Vote
			Approve Dividends	For	Do Not Vote
			Approve Discharge of Directors	For	Do Not Vote
			Re-elect Denise Voss as Director	For	Do Not Vote
			Re-elect Ursula Marchioni as Director	For	Do Not Vote
			Re-elect Paul Freeman as Director	For	Do Not Vote
			Re-elect Barry O'Dwyer as Director	For	Do Not Vote
			Re-elect Geoffrey Radcliffe as Director	For	Do Not Vote
			Elect Keith Saldanha as Director	For	Do Not Vote
22. Feb	Oshkosh Corporation	USA	Elect Director Keith J. Altman	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Douglas L. Davis	For	For
			Elect Director Tyrone M. Jordan	For	For
			Elect Director Kimberley Metcalf-Kupres	For	For
			Elect Director Stephen D. Newlin	For	For
			Elect Director Duncan J. Palmer	For	For
			Elect Director John C. Pfeifer	For	For
			Elect Director Sandra E. Rowland	For	For
			Elect Director John S. Shiely	For	For
23. Feb	Deere & Company	USA	Elect Director Leanne G. Caret	For	For
			Elect Director Dmitri L. Stockton	For	Split
			Elect Director Sheila G. Talton	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
			Ratify Deloitte & Touche LLP as Auditors	For	Split
			Approve Non-Employee Director Restricted Stock Plan	For	For
			Amend Governing Documents Regarding Requirements to Call for a Special Meeting	Against	Against
			Elect Director Tamra A. Erwin	For	For
			Elect Director Alan C. Heuberger	For	For
			Elect Director Charles O. Holliday, Jr.	For	For
			Elect Director Michael O. Johanns	For	For
			Elect Director Clayton M. Jones	For	For
			Elect Director John C. May	For	For
			Elect Director Gregory R. Page	For	For
			Elect Director Sherry M. Smith	For	For
	Franklin Resources, Inc.	USA	Elect Director Mariann Byerwalter	For	For
			Elect Director Seth H. Waugh	For	For
			Elect Director Geoffrey Y. Yang	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
			Elect Director Alexander S. Friedman	For	For
			Elect Director Gregory E. Johnson	For	For
			Elect Director Jennifer M. Johnson	For	For
			Elect Director Rupert H. Johnson, Jr.	For	For
			Elect Director John Y. Kim	For	For
			Elect Director Karen M. King	For	For
			Elect Director Anthony J. Noto	For	For
			Elect Director John W. Thiel	For	For
	RWS Holdings Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Elect Ian El-Mokadem as Director	For	For
			Appoint Ernst & Young LLP as Auditors	For	For
			Authorise Board to Fix Remuneration of Auditors	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Approve Remuneration Report	For	For
			Approve Final Dividend	For	For
			Re-elect Andrew Brode as Director	For	Abstain
			Re-elect Desmond Glass as Director	For	For
			Re-elect Lara Boro as Director	For	For
			Re-elect Frances Earl as Director	For	For
			Re-elect David Clayton as Director	For	For
			Re-elect Gordon Stuart as Director	For	For
	Stillfront Group AB	Sweden	Elect Chairman of Meeting	For	For

			Designate Inspector(s) of Minutes of Meeting	For	For
			Prepare and Approve List of Shareholders	For	For
			Approve Agenda of Meeting	For	For
			Acknowledge Proper Convening of Meeting	For	For
			Approve Issuance of Shares in Connection with Acquisition of Six Waves Inc.	For	For
24. Feb	Aristocrat Leisure Limited	Australia	Elect Arlene Tansey as Director	For	For
			Elect Sylvia Summers Couder as Director	For	For
			Approve Grant of Performance Rights to Trevor Croker	For	Against
			Approve Aristocrat Equity Scheme	For	For
			Approve Remuneration Report	For	For
			Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
	Raymond James Financial, Inc.	USA	Elect Director Marlene Debel	For	For
			Elect Director Raj Seshadri	For	For
			Elect Director Susan N. Story	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Increase Authorized Common Stock	For	For
			Revise Certain Provisions Governing Capital Stock	For	For
			Amend Articles of Incorporation	For	For
			Ratify KPMG LLP as Auditors	For	Against
			Elect Director Robert M. Dutkowsky	For	For
			Elect Director Jeffrey N. Edwards	For	For
			Elect Director Benjamin C. Esty	For	For
			Elect Director Anne Gates	For	For
			Elect Director Thomas A. James	For	For
			Elect Director Gordon L. Johnson	For	For
			Elect Director Roderick C. McGearry	For	For
			Elect Director Paul C. Reilly	For	For
	Siemens Energy AG	Germany	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Ruediger Gross for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	For	For
			Approve Allocation of Income and Dividends of EUR 0.10 per Share	For	For
			Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2020/21	For	For
			Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	For	For
			Approve Remuneration Report	For	Against
			Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2020/21	For	For
			Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2020/21	For	For
			Approve Discharge of Management Board Member Jochen Eickholt for Fiscal Year 2020/21	For	For
			Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2020/21	For	For
25. Feb	Glanbia Plc	Ireland	Approve Disposal of 40 per cent of Glanbia Ireland DAC to Glanbia Co-operative Society Limited	For	For
	Momentive Global, Inc.	USA	Approve Merger Agreement	For	For
			Advisory Vote on Golden Parachutes	For	For
			Adjourn Meeting	For	For
	Xinjiang Goldwind Science & Technology Co., Ltd.	China	Approve Connected Transactions for Sales of Products Conducted in the Ordinary Course of Business (A Share) between the Company and China Three Gorges New Energy (Group) Co., Ltd.	For	For
			Approve Connected Transactions for Sales of Products Conducted in the Ordinary Course of Business (A Share) between the Company and Xinjiang New Energy (Group) Co., Ltd.	For	For
			Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For
	Zendes, Inc.	USA	Elect Wang Yan as Supervisor	For	For
			Issue Shares in Connection with Acquisition	For	Against
			Adjourn Meeting	For	Against
01. Mär	AECOM	USA	Elect Director Bradley W. Buss	For	For
			Elect Director Janet C. Wolfenbarger	For	For
			Ratify Ernst & Young LLP as Auditors	For	Against

		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
		Elect Director Robert G. Card	For	For	
		Elect Director Diane C. Creel	For	For	
		Elect Director Lydia H. Kennard	For	For	
		Elect Director W. Troy Rudd	For	For	
		Elect Director Clarence T. Schmitz	For	For	
		Elect Director Douglas W. Stottlar	For	For	
		Elect Director Daniel R. Tishman	For	Against	
		Elect Director Sander van't Noordende	For	For	
Fair Isaac Corporation	USA	Elect Director Braden R. Kelly	For	For	
		Ratify Deloitte & Touche LLP as Auditors	For	For	
		Elect Director Fabiola R. Arredondo	For	For	
		Elect Director James D. Kirsner	For	Against	
		Elect Director William J. Lansing	For	For	
		Elect Director Eva Manolis	For	For	
		Elect Director Marc F. McMorris	For	For	
		Elect Director Joanna Rees	For	For	
		Elect Director David A. Rey	For	For	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Kone Oyj	Finland	Approve Remuneration Report (Advisory Vote)	For	Against	
		Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	For	Against	
		Fix Number of Directors at Nine	For	For	
		Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iiris Herlin, Jussi Herlin, Ravi Kant and Jennifer Xin-Zhe Li as Directors; Elect Krishna Mikkilineni and Andreas Opfermann as New Directors	For	For	
		Approve Remuneration of Auditors	For	For	
		Elect One Auditor for the Term Ending on the Conclusion of AGM 2022	For	For	
		Ratify Ernst & Young as Auditors	For	For	
		Authorize Share Repurchase Program	For	For	
		Approve Issuance of Shares and Options without Preemptive Rights	For	For	
		Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	
		Acknowledge Proper Convening of Meeting	For	For	
		Prepare and Approve List of Shareholders	For	For	
		Accept Financial Statements and Statutory Reports	For	For	
		Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.3475 per Class A Share and EUR 0.35 per Class B Share	For	For	
		Approve Discharge of Board and President	For	For	
Nordson Corporation	USA	Elect Director John A. DeFord	For	For	
		Elect Director Jennifer A. Parmentier	For	For	
		Elect Director Victor L. Richey, Jr.	For	For	
		Ratify Ernst & Young LLP as Auditors	For	Against	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	For	For	
		Approve Allocation of Income	For	For	
		Approve Affirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia	For	For	
		Approve Remuneration and Tantiem of Directors and Commissioners	For	Split	
		Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	For	For	
		Accept Report on the Use of Proceeds	For	For	
		Approve Share Repurchase Program	For	Against	
		Approve Changes in the Boards of the Company	For	Against	
Tetra Tech, Inc.	USA	Elect Director Dan L. Batrack	For	For	
		Elect Director Gary R. Birkenbeul	For	For	
		Elect Director J. Christopher Lewis	For	Against	
		Elect Director Joanne M. Maguire	For	For	
		Elect Director Kimberly E. Ritrievi	For	For	
		Elect Director J. Kenneth Thompson	For	Against	
		Elect Director Kirsten M. Volpi	For	For	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
02. Mär	Netcompany Group A/S	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
		Reelect Asa Riisberg as Director	For	For	
		Elect Susan Cooklin as New Director	For	For	
		Ratify Ernst & Young as Auditors	For	For	
		Amendment to Remuneration Policy for Board of Directors and Executive Management	For	Against	
		Accept Financial Statements and Statutory Reports	For	For	
		Approve Allocation of Income and Omission of Dividends	For	For	
		Approve Remuneration Report (Advisory Vote)	For	Split	
		Approve Remuneration of Directors in the Amount of DKK 1,3 Million for Chairman, DKK 900,000 for Vice Chair and DKK 450,000 for Other Directors; Approve Travel Fees; Approve Remuneration for Committee Work	For	For	
		Reelect Bo Rygaard (Chair) as Director	For	Split	
		Reelect Juha Christensen (Vice Chair) as Director	For	Split	
		Reelect Scanes Bentley as Director	For	For	
		Reelect Hege Skryseth as Director	For	Abstain	
03. Mär	Wartsila Oyj Abp	Finland	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	Against
		Approve Remuneration Report (Advisory Vote)	For	Against	
		Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For	
		Fix Number of Directors at Eight	For	For	

			Reelect Karen Bomba, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Risto Murto (Vice Chair), Mats Rahmstrom and Tiina Tuomela as Directors; Elect Morten H. Engelstoft as New Director	For	For
			Approve Remuneration of Auditors	For	For
			Ratify PricewaterhouseCoopers as Auditors	For	For
			Authorize Share Repurchase Program	For	For
			Approve Issuance of up to 57 Million Shares without Preemptive Rights	For	For
			Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
			Acknowledge Proper Convening of Meeting	For	For
			Prepare and Approve List of Shareholders	For	For
			Accept Financial Statements and Statutory Reports	For	For
			Approve Allocation of Income and Dividends of EUR 0.24 Per Share	For	For
04. Mär	Apple Inc.	USA	Approve Discharge of Board and President	For	For
			Elect Director James Bell	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Approve Omnibus Stock Plan	For	Against
			Amend Articles of Incorporation to become a Social Purpose Corporation	Against	Against
			Approve Revision of Transparency Reports	Against	For
			Report on Forced Labor	Against	For
			Report on Median Gender/Racial Pay Gap	Against	For
			Report on Civil Rights Audit	Against	For
			Report on Concealment Clauses	Against	For
			Elect Director Tim Cook	For	For
			Elect Director Al Gore	For	Against
			Elect Director Alex Gorsky	For	Against
			Elect Director Andrea Jung	For	Against
			Elect Director Art Levinson	For	Against
			Elect Director Monica Lozano	For	For
			Elect Director Ron Sugar	For	For
			Elect Director Sue Wagner	For	For
	Novartis AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Approve annual report, financial statements and accounts	For	For
			Re-elect Dr. Nancy C. Andrews	For	For
			Reelect Nancy Andrews as Director	For	For
			Re-elect Mr. Ton Büchner	For	For
			Reelect Ton Buechner as Director	For	For
			Re-elect Mr. Patrice Bula	For	For
			Reelect Patrice Bula as Director	For	For
			Reelect Elizabeth Doherty as Director	For	For
			Re-elect Ms. Elizabeth (Liz) Doherty	For	For
			Reelect Bridgette Heller as Director	For	For
			Re-elect Ms. Bridgette Heller	For	For
			Reelect Frans van Houten as Director	For	For
			Re-elect Mr. Frans van Houten	For	For
			Re-elect Dr. Simon Moroney	For	For
			Reelect Simon Moroney as Director	For	For
			Reelect Andreas von Planta as Director	For	For
			Re-elect Dr. Andreas von Planta	For	For
			Reelect Charles Sawyers as Director	For	For
			Re-elect Prof. Dr. Charles L. Sawyers	For	For
			Re-elect Mr. William T. Winters	For	For
			Reelect William Winters as Director	For	For
			Approve Discharge of Board and Senior Management	For	For
			Discharge board members and executive management	For	For
			Elect Ana de Pro Gonzalo as Director	For	For
			Elect Ms. Ana de Pro Gonzalo	For	For
			Elect Daniel Hochstrasser as Director	For	For
			Elect Mr. Daniel Hochstrasser	For	For
			Reappoint Patrice Bula as Member of the Compensation Committee	For	For
			Re-elect Mr. Patrice Bula to the remuneration committee	For	For
			Reappoint Bridgette Heller as Member of the Compensation Committee	For	For
			Re-elect Ms. Bridgette Heller to the remuneration committee	For	For
			Reappoint Simon Moroney as Member of the Compensation Committee	For	For
			Re-elect Dr. Simon Moroney to the remuneration committee	For	For
			Reappoint William Winters as Member of the Compensation Committee	For	For
			Re-elect Mr. William T. Winters to the remuneration committee	For	For
			Elect KPMG as auditors	For	For
			Ratify KPMG AG as Auditors	For	For
			Designate Peter Zahn as Independent Proxy	For	For
			Re-elect Mr. Peter Andreas Zahn as independent proxy	For	For
			Transact Other Business (Voting)	For	Against
			Approve allocation of income and dividend	For	For
			Approve Allocation of Income and Dividends of CHF 3.10 per Share	For	For
			Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
			Reduce share capital via cancellation of shares	For	For
			Approve share buyback programme	For	For
			Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	For
			Approve Remuneration of Directors in the Amount of CHF 8.6 Million	For	For
			Binding prospective vote on the total remuneration of the board of directors	For	For
			Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	For	Split
			Binding prospective vote on the total remuneration of the executive management	For	Split
			Advisory vote on the remuneration report	For	Split
			Approve Remuneration Report	For	Split
			Re-elect Dr. Jörg Reinhardt as board member and chairman	For	For

			Reelect Joerg Reinhardt as Director and Board Chairman	For	For
08. Mär	BellRing Brands, Inc.	USA	Approve Merger Agreement	For	For
			Adjourn Meeting	For	For
	The AZEK Company Inc.	USA	Elect Director Fumbi Chima	For	For
			Elect Director Brian Spaly	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Eliminate Supermajority Voting Requirements	For	For
			Declassify the Board of Directors	For	For
			Approve Nonqualified Employee Stock Purchase Plan	For	For
09. Mär	Analog Devices, Inc.	USA	Elect Director Ray Stata	For	For
			Elect Director Mercedes Johnson	For	For
			Elect Director Kenton J. Sicchitano	For	Against
			Elect Director Susie Wee	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Approve Qualified Employee Stock Purchase Plan	For	For
			Ratify Ernst & Young LLP as Auditors	For	Against
			Elect Director Vincent Roche	For	For
			Elect Director James A. Champy	For	Against
			Elect Director Anantha P. Chandrakasan	For	For
			Elect Director Tunc Doluca	For	For
			Elect Director Bruce R. Evans	For	For
			Elect Director Edward H. Frank	For	For
			Elect Director Laurie H. Glimcher	For	For
			Elect Director Karen M. Golz	For	Against
	Elastic N.V.	Netherlands	Elect Director Ashutosh Kulkarni	For	For
	Johnson Controls International plc	Ireland	Elect Director Jean Blackwell	For	For
			Elect Director R. David Yost	For	Against
			Elect Director John D. Young	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
			Authorize Board to Fix Remuneration of Auditors	For	Against
			Authorize Market Purchases of Company Shares	For	For
			Determine Price Range for Reissuance of Treasury Shares	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Approve the Directors' Authority to Allot Shares	For	For
			Approve the Disapplication of Statutory Pre-Emption Rights	For	For
			Elect Director Pierre Cohade	For	For
			Elect Director Michael E. Daniels	For	For
			Elect Director W. Roy Dunbar	For	For
			Elect Director Gretchen R. Haggerty	For	For
			Elect Director Simone Menne	For	For
			Elect Director George R. Oliver	For	For
			Elect Director Jurgen Tinggren	For	For
			Elect Director Mark Vergnano	For	For
	Luxshare Precision Industry Co. Ltd.	China	Approve Company's Eligibility for Private Placement of Shares	For	For
			Approve Distribution Arrangement of Cumulative Earnings	For	For
			Approve Listing Exchange	For	For
			Approve Resolution Validity Period	For	For
			Approve Plan on Private Placement of Shares	For	For
			Approve Feasibility Analysis Report on the Use of Proceeds	For	For
			Approve Report on the Usage of Previously Raised Funds	For	For
			Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	For	For
			Approve Authorization of Board to Handle All Related Matters	For	For
			Approve Share Type and Par Value	For	For
			Approve Issue Manner and Issue Time	For	For
			Approve Target Subscribers and Subscription Method	For	For
			Approve Issue Price and Pricing Basis	For	For
			Approve Issue Size	For	For
			Approve Amount and Use of Proceeds	For	For
			Approve Lock-up Period	For	For
	QUALCOMM Incorporated	USA	Elect Director Sylvia Acevedo	For	For
			Elect Director Kornelis (Neil) Smit	For	For
			Elect Director Jean-Pascal Tricoire	For	For
			Elect Director Anthony J. Vinciguerra	For	Against
			Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Cristiano R. Amon	For	For
			Elect Director Mark Fields	For	For
			Elect Director Jeffrey W. Henderson	For	For
			Elect Director Gregory N. Johnson	For	For
			Elect Director Ann M. Livermore	For	For
			Elect Director Mark D. McLaughlin	For	For
			Elect Director Jamie S. Miller	For	For
			Elect Director Irene B. Rosenfeld	For	For
	Reliance Industries Ltd.	India	Approve Scheme of Arrangement	For	For
	TE Connectivity Ltd.	Switzerland	Elect Director Terrence R. Curtin	For	For
			Elect Director Mark C. Trudeau	For	For
			Elect Director Dawn C. Willoughby	For	For
			Elect Director Laura H. Wright	For	For
			Elect Board Chairman Thomas J. Lynch	For	For
			Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For
			Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For
			Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For
			Designate Rene Schwarzenbach as Independent Proxy	For	For
			Accept Annual Report for Fiscal Year Ended September 24, 2021	For	For
			Accept Statutory Financial Statements for Fiscal Year Ended September 24, 2021	For	For
			Elect Director Carol A. (John) Davidson	For	Against
			Approve Consolidated Financial Statements for Fiscal Year Ended September 24, 2021	For	For
			Approve Discharge of Board and Senior Management	For	For

		Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022	For	For
		Ratify Deloitte AG as Swiss Registered Auditors	For	For
		Ratify PricewaterhouseCoopers AG as Special Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Approve Remuneration of Executive Management in the Amount of USD 49.9 Million	For	Against
		Approve Remuneration of Board of Directors in the Amount of USD 4 Million	For	For
		Approve Allocation of Available Earnings at September 24, 2021	For	For
		Approve Declaration of Dividend	For	For
		Elect Director Lynn A. Dugle	For	For
		Authorize Share Repurchase Program	For	For
		Approve Renewal of Authorized Capital	For	Against
		Approve Reduction in Share Capital via Cancellation of Shares	For	For
		Adjourn Meeting	For	Against
		Elect Director William A. Jeffrey	For	For
		Elect Director Syaru Shirley Lin	For	For
		Elect Director Thomas J. Lynch	For	For
		Elect Director Heath A. Mitts	For	For
		Elect Director Yong Nam	For	For
		Elect Director Abhijit Y. Talwalkar	For	Against
	The Walt Disney Company	Elect Director Susan E. Arnold	For	For
	USA	Elect Director Mark G. Parker	For	For
		Elect Director Derica W. Rice	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Split
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Report on Lobbying Payments and Policy	Against	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Report on Human Rights Due Diligence	Against	For
		Report on Gender/Racial Pay Gap	Against	For
		Report on Workplace Non-Discrimination Audit	Against	Against
		Elect Director Mary T. Barra	For	For
		Elect Director Safra A. Catz	For	For
		Elect Director Amy L. Chang	For	For
		Elect Director Robert A. Chapek	For	For
		Elect Director Francis A. deSouza	For	For
		Elect Director Michael B.G. Froman	For	For
		Elect Director Maria Elena Lagomasino	For	For
		Elect Director Calvin R. McDonald	For	For
10. Mär	AmerisourceBergen Corporation	Elect Director Ornella Barra	For	Against
	USA	Elect Director Dennis M. Nally	For	For
		Ratify Ernst & Young LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	Against
		Adopt a Policy That No Financial Metric Be Adjusted to Exclude Legal or Compliance Costs in Determining Executive Compensation	Against	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Elect Director Steven H. Collis	For	For
		Elect Director D. Mark Durcan	For	For
		Elect Director Richard W. Gochnauer	For	Against
		Elect Director Lon R. Greenberg	For	For
		Elect Director Jane E. Henney	For	Against
		Elect Director Kathleen W. Hyle	For	For
		Elect Director Michael J. Long	For	Against
		Elect Director Henry W. McGee	For	Against
	Applied Materials, Inc.	Elect Director Rani Borkar	For	For
	USA	Elect Director Scott A. McGregor	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify KPMG LLP as Auditors	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Improve Executive Compensation Program and Policy	Against	Against
		Elect Director Judy Bruner	For	For
		Elect Director Xun (Eric) Chen	For	For
		Elect Director Aart J. de Geus	For	For
		Elect Director Gary E. Dickerson	For	For
		Elect Director Thomas J. Iannotti	For	Against
		Elect Director Alexander A. Karsner	For	Against
		Elect Director Adrianna C. Ma	For	For
		Elect Director Yvonne McGill	For	For
	Banco Bradesco SA	Approve Cancellation of Treasury Shares and Amend Article 6 Accordingly	For	For
	Brazil	Authorize Capitalization of Reserves for Bonus Issue and Amend Article 6 Accordingly	For	For
		Amend Articles 7 and 24	For	For
		Amend Article 9	For	For
		Amend Article 22	For	For
		Add Article 29 Re: Indemnity Provision	For	Against
		Approve the Additional Value Generation Program of the Bradesco Organization	For	Against
		Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For
		Elect Mauricio Machado de Minas as Director	For	Against
		Elect Rubens Aguiar Alvarez as Director	For	Against
		Elect Samuel Monteiro dos Santos Junior as Independent Director	For	For
		Elect Walter Luis Bernardes Albertoni as Independent Director	For	For
		Elect Paulo Roberto Simoes da Cunha as Independent Director	For	For
		Elect Denise Pauli Pavarina as Independent Director	For	Against
		In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
		Percentage of Votes to Be Assigned - Elect Luiz Carlos Trabuco Cappi as Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Carlos Alberto Rodrigues Guilherme as Director	None	Abstain

			Approve Allocation of Income and Dividends	For	For
			Percentage of Votes to Be Assigned - Elect Denise Aguiar Alvarez as Director	None	Abstain
			Percentage of Votes to Be Assigned - Elect Milton Matsumoto as Director	None	Abstain
			Percentage of Votes to Be Assigned - Elect Alexandre da Silva Gluher as Director	None	Abstain
			Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Director	None	Abstain
			Percentage of Votes to Be Assigned - Elect Rubens Aguiar Alvarez as Director	None	Abstain
			Percentage of Votes to Be Assigned - Elect Samuel Monteiro dos Santos Junior as Independent Director	None	Abstain
			Percentage of Votes to Be Assigned - Elect Walter Luis Bernardes Albertoni as Independent Director	None	Abstain
			Percentage of Votes to Be Assigned - Elect Paulo Roberto Simoes da Cunha as Independent Director	None	Abstain
			Percentage of Votes to Be Assigned - Elect Denise Pauli Pavarina as Independent Director	None	Abstain
			Elect Fiscal Council Members	For	Abstain
			Fix Number of Directors at 11	For	For
			In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against
			Elect Ivanyra Maura de Medeiros Correa as Fiscal Council Member and Eduardo Badyr Donni as Alternate Appointed by Minority Shareholder	None	For
			Approve Remuneration of Company's Management	For	For
			Approve Remuneration of Fiscal Council Members	For	For
			Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
			Elect Luiz Carlos Trabuco Cappi as Director	For	Against
			Elect Carlos Alberto Rodrigues Guilherme as Director	For	Against
			Elect Denise Aguiar Alvarez as Director	For	Against
			Elect Milton Matsumoto as Director	For	Against
			Elect Alexandre da Silva Gluher as Director	For	Against
			Elect Cristiana Pereira as Fiscal Council Member and Ava Cohn as Alternate Appointed by Preferred Shareholder	None	For
			Elect Cristiana Pereira as Fiscal Council Member and Ava Cohn as Alternate Appointed by Preferred Shareholder	None	For
	Beijing New Building Materials Public Ltd. Co.	China	Elect Guan Li as Non-independent Director	For	For
	FS, Inc.	USA	Elect Director Sandra E. Bergeron	For	For
			Elect Director James M. Phillips	For	For
			Elect Director Sripada Shivananda	For	For
			Amend Omnibus Stock Plan	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Elizabeth L. Buse	For	For
			Elect Director Michael L. Dreyer	For	For
			Elect Director Alan J. Higginson	For	Against
			Elect Director Peter S. Klein	For	For
			Elect Director Francois Locoh-Donou	For	For
			Elect Director Nikhil Mehta	For	For
			Elect Director Michael F. Montoya	For	For
			Elect Director Marie E. Myers	For	Against
	Ferguson Plc	Jersey	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	For
	Hologic, Inc.	USA	Elect Director Stephen P. MacMillan	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Elect Director Sally W. Crawford	For	Against
			Elect Director Charles J. Dockendorff	For	For
			Elect Director Scott T. Garrett	For	For
			Elect Director Ludwig N. Hantson	For	For
			Elect Director Namal Nawana	For	For
			Elect Director Christiana Stamoulis	For	For
			Elect Director Amy M. Wendell	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	PT Bank Mandiri (Persero) Tbk	Indonesia	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	For	For
			Approve Allocation of Income	For	Against
			Approve Remuneration and Tantiem of Directors and Commissioners	For	For
			Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	For	Against
			Approve Affirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-05/MBU/04/2021	For	For
			Approve Affirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-11/MBU/07/2021	For	For
			Approve Transfer of Shares from Shares Buyback under the Employee Stock Ownership Program	For	Against
			Approve Changes in the Boards of the Company	For	Against
	Sonos, Inc.	USA	Elect Director Karen Boone	For	Withhold
			Elect Director Joanna Coles	For	Withhold
			Elect Director Panos Panay	For	Withhold
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
11. Mär	Discovery, Inc.	USA	Approve Reclassification of Discovery Capital stock Issued and Outstanding or Held by Discovery as Treasury Stock	For	For
			Increase Authorized Common Stock	For	For
			Increase Authorized Preferred Stock	For	Against
			Declassify the Board of Directors	For	For
			Approve All Other Changes in Connection with the Charter Amendment	For	For
			Issue Shares in Connection with Merger	For	For

			Advisory Vote on Golden Parachutes	For	Against
	Midea Group Co. Ltd.	China	Approve Provision of Guarantee	For	For
			Amend Articles of Association	For	For
14. Mär	NAVER Corp.	South Korea	Approve Financial Statements and Appropriation of Income	For	For
			Elect Choi Su-yeon as Inside Director	For	For
			Elect Chae Seon-ju as Inside Director	For	For
			Elect Jeong Doh-jin as Outside Director	For	For
			Elect Noh Hyeok-jun as Outside Director	For	For
			Elect Jeong Doh-jin as Audit Committee Member	For	For
			Elect Noh Hyeok-jun as Audit Committee Member	For	For
			Approve Total Remuneration of Inside Directors and Outside Directors	For	For
	SaiMar ASA	Norway	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
			Approve Notice of Meeting and Agenda	For	Do Not Vote
			Approve Issuance of Shares in Connection with Acquisition of NTS ASA	For	Do Not Vote
15. Mär	Naturgy Energy Group SA	Spain	Approve Standalone Financial Statements	For	For
			Ratify Appointment of and Elect Jaime Siles Fernandez-Palacios as Director	For	Against
			Ratify Appointment of and Elect Ramon Adell Ramon as Director	For	Against
			Authorize Company to Call EGM with 15 Days' Notice	For	For
			Amend Article 6 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
			Amend Article 7 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
			Amend Article 9 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
			Amend Article 10 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
			Amend Article 11 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
			Amend Article 13 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
			Approve Consolidated Financial Statements	For	For
			Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
			Approve Consolidated Non-Financial Information Statement	For	For
			Approve Allocation of Income and Dividends	For	For
			Approve Discharge of Board	For	For
			Approve Remuneration Policy	For	Against
			Amend Share Appreciation Rights Plan	For	Against
			Advisory Vote on Remuneration Report	For	Against
			Ratify Appointment of and Elect Enrique Alcantara Garcia-Irazoqui as Director	For	Against
	Stora Enso Oyj	Finland	Approve Remuneration Report (Advisory Vote)	For	Against
			Amend Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
			Approve Remuneration of Directors in the Amount of EUR 203,000 for Chairman, EUR 115,000 for Vice Chairman, and EUR 79,000 for Other Directors; Approve Remuneration for Committee Work	For	For
			Fix Number of Directors at Nine	For	For
			Reelect Elisabeth Fleuriot, Hock Goh, Christiane Kuehne, Antti Makinen (Chair), Richard Nilsson, Hakan Buskhe (Vice Chair), Helena Hedblom and Hans Sohlstrom as Directors; Elect Kari Jordan as New Director	For	For
			Approve Remuneration of Auditors	For	For
			Ratify PricewaterhouseCoopers as Auditors	For	For
			Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
			Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	For	For
			Accept Financial Statements and Statutory Reports	For	For
			Approve Allocation of Income and Dividends of EUR 0.55 per Share	For	For
			Approve Discharge of Board and President	For	For
16. Mär	Agilent Technologies, Inc.	USA	Elect Director Hans E. Bishop	For	For
			Elect Director Otis W. Brawley	For	For
			Elect Director Mikael Dolsten	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
			Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For
	Daetwyler Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	Split
			Approve annual report, financial statements and accounts	For	Split
			Reelect Claude Cornaz as Director	For	Split
			Re-elect Mr. Claude R. Cornaz	For	Split
			Reelect Juerg Fedier as Director	For	Split
			Re-elect Mr. Jürg Fedier	For	Split
			Re-elect Dr. Gabi Huber	For	Split
			Reelect Gabi Huber as Director	For	Split
			Reelect Jens Breu as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	For	Split
			Re-elect Mr. Jens Breu	For	Split
			Reelect Martin Hirzel as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	For	Split
			Re-elect Mr. Martin Hirzel	For	Split
			Elect Dr. Judith van Walsum	For	Split
			Elect Judith van Walsum as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	For	Split
			Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	For	Split
			Re-elect Dr. Hanspeter Fässler to the nomination and remuneration committee	For	Split

		Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	For	Split	
		Re-elect Mr. Claude R. Cornaz to the nomination and remuneration committee	For	Split	
		Reappoint Jens Breu as Member of the Nomination and Compensation Committee	For	Split	
		Re-elect Mr. Jens Breu to the nomination and remuneration committee	For	Split	
		Ratify KPMG as Auditors	For	Split	
		Re-elect KPMG as auditors	For	Split	
		Advisory vote on the remuneration report	For	Split	
		Approve Remuneration Report (Non-Binding)	For	Split	
		Designate Remo Baumann as Independent Proxy	For	Split	
		Re-elect Mr. Remo Baumann as independent proxy	For	Split	
		Approve Remuneration of Directors in the Amount of CHF 2.1 Million	For	Split	
		Binding prospective vote on the total remuneration of the board of directors	For	Split	
		Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	For	Split	
		Binding prospective vote on the total remuneration of the executive management	For	Split	
		Transact Other Business (Voting)	For	Do Not Vote	
		Approve allocation of income and dividend	For	Split	
		Approve Allocation of Income and Dividends of CHF 0.84 per Registered Share and CHF 4.20 per Bearer Share	For	Split	
		Approve Discharge of Board and Senior Management	For	Split	
		Discharge board members and executive management	For	Split	
		Renominate Jens Breu as Candidate at the Special Meeting of Holders of Bearer Shares	For	Split	
		Re-nominate Mr. Jens Breu as representative of bearer shareholders	For	Split	
		Renominate Martin Hirzel as Candidate at the Special Meeting of Holders of Bearer Shares	For	Split	
		Re-nominate Mr. Martin Hirzel as representative of bearer shareholders	For	Split	
		Nominate Dr. Judith van Walsum as representative of bearer shareholders	For	Split	
		Nominate Judith van Walsum as Candidate at the Special Meeting of Holders of Bearer Shares	For	Split	
		Re-elect Dr. Paul J. Hälgi as board member and chairman	For	Split	
		Reelect Paul Haelg as Director and Board Chairman	For	Split	
		Re-elect Dr. Hanspeter Fässler	For	Split	
		Reelect Hanspeter Faessler as Director	For	Split	
	Samsung Electronics Co., Ltd.	South Korea	Approve Financial Statements and Allocation of Income	For	For
			Elect Kim Jong-hun as a Member of Audit Committee	For	Split
			Approve Total Remuneration of Inside Directors and Outside Directors	For	For
			Elect Kim Han-jo as Outside Director	For	Split
			Elect Han Hwa-jin as Outside Director	For	For
			Elect Kim Jun-seong as Outside Director	For	For
			Elect Gyeong Gye-hyeon as Inside Director	For	For
			Elect Noh Tae-moon as Inside Director	For	For
			Elect Park Hak-gyu as Inside Director	For	For
			Elect Lee Jeong-bae as Inside Director	For	For
			Elect Kim Han-jo as a Member of Audit Committee	For	Split
			Elect Kim Han-jo as a Member of Audit Committee	For	Split
			Elect Kim Jong-hun as a Member of Audit Committee	For	Split
			Approve Total Remuneration of Inside Directors and Outside Directors	For	For
			Approve Financial Statements and Allocation of Income	For	For
			Elect Kim Han-jo as Outside Director	For	Split
			Elect Han Hwa-jin as Outside Director	For	For
			Elect Kim Jun-seong as Outside Director	For	For
			Elect Gyeong Gye-hyeon as Inside Director	For	For
			Elect Noh Tae-moon as Inside Director	For	For
			Elect Park Hak-gyu as Inside Director	For	For
			Elect Lee Jeong-bae as Inside Director	For	For
	Starbucks Corporation	USA	Elect Director Richard E. Allison, Jr.	For	For
			Elect Director Clara Shih	For	For
			Elect Director Javier G. Teruel	For	Against
			Amend Omnibus Stock Plan	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	Against
			Report on Prevention of Harassment and Discrimination in the Workplace	Against	For
			Elect Director Andrew Campion	For	For
			Elect Director Mary N. Dillon	For	Against
			Elect Director Isabel Ge Mahe	For	For
			Elect Director Melody Hobson	For	Against
			Elect Director Kevin R. Johnson	For	For
			Elect Director Jorgen Vig Knudstorp	For	For
			Elect Director Satya Nadella	For	For
			Elect Director Joshua Cooper Ramo	For	For
	The Cooper Companies, Inc.	USA	Elect Director Colleen E. Jay	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director William A. Kozy	For	For
			Elect Director Jody S. Lindell	For	Against
			Elect Director Teresa S. Madden	For	For
			Elect Director Gary S. Petersmeyer	For	For
			Elect Director Maria Rivas	For	For
			Elect Director Robert S. Weiss	For	For
			Elect Director Albert G. White, III	For	For
			Ratify KPMG LLP as Auditors	For	Against
17. Mär	Banco Bilbao Vizcaya Argentaria SA	Spain	Approve Consolidated and Standalone Financial Statements	For	For
			Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 6 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
			Authorize Share Repurchase Program	For	For

		Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
		Fix Maximum Variable Compensation Ratio	For	For
		Appoint Ernst & Young as Auditor	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Advisory Vote on Remuneration Report	For	Against
		Approve Non-Financial Information Statement	For	For
		Approve Allocation of Income and Dividends	For	For
		Approve Discharge of Board	For	For
		Approve Dividends	For	For
		Reelect Carlos Torres Vila as Director	For	For
		Reelect Onur Genc as Director	For	For
		Elect Connie Hedegaard Koksang as Director	For	For
		Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
BB Biotech AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Reappoint Clive Meanwell as Member of the Compensation Committee	For	For
		Reappoint Mads Thomsen as Member of the Compensation Committee	For	For
		Approve Fixed Remuneration of Directors in the Amount of CHF 1.7 Million	For	For
		Designate Walder Wyss AG as Independent Proxy	For	For
		Ratify Deloitte AG as Auditors	For	For
		Transact Other Business (Voting)	For	Against
		Approve Allocation of Income and Dividends of CHF 3.85 per Registered Share	For	For
		Approve Discharge of Board of Directors	For	For
		Reelect Erich Hunziker as Director and Board Chairman	For	For
		Reelect Clive Meanwell as Director	For	For
		Reelect Mads Thomsen as Director	For	For
		Reelect Thomas von Planta as Director	For	For
		Elect Pearl Huang as Director	For	For
		Elect Laura Hamill as Director	For	For
DKSH Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve annual report, financial statements and accounts	For	For
		Reelect Andreas Keller as Director	For	For
		Re-elect Mr. Andreas W. Keller	For	For
		Reelect Annette Koehler as Director	For	For
		Re-elect Prof. Dr. Annette G. Köhler	For	For
		Re-elect Dr. oec. Hans Christoph Tanner	For	For
		Reelect Hans Tanner as Director	For	For
		Reelect Eunice Zehnder-Lai as Director	For	For
		Re-elect Ms. Eunice Zehnder-Lai	For	For
		Reelect Marco Gadola as Board Chairman	For	For
		Re-elect Mr. Marco Gadola as board chairman	For	For
		Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	For	For
		Re-elect Mr. Adrian T. Keller to the remuneration committee	For	For
		Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	Against
		Re-elect Ms. Eunice Zehnder-Lai to the remuneration committee	For	For
		Appoint Hans Tanner as Member of the Nomination and Compensation Committee	For	For
		Elect Dr. oec. Hans Christoph Tanner to the remuneration committee	For	For
		Ratify Ernst & Young AG as Auditors	For	For
		Re-elect Ernst & Young as auditors	For	For
		Designate Ernst Widmer as Independent Proxy	For	For
		Re-elect Mr. Ernst A. Widmer as independent proxy	For	For
		Approve allocation of income and dividend	For	For
		Approve Allocation of Income and Dividends of CHF 2.05 per Share	For	For
		Transact Other Business (Voting)	For	Against
		Approve Discharge of Board and Senior Management	For	For
		Discharge board members and executive management	For	For
		Approve Remuneration of Directors in the Amount of CHF 2.8 Million	For	For
		Binding prospective vote on the total remuneration of the board of directors	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	For	Split
		Binding prospective vote on the total remuneration of the executive management	For	Split
		Re-elect Dr. Wolfgang Baier	For	For
		Reelect Wolfgang Baier as Director	For	For
		Reelect Jack Clemons as Director	For	For
		Re-elect Mr. Jack Clemons	For	For
		Reelect Marco Gadola as Director	For	For
		Re-elect Mr. Marco Gadola	For	For
		Reelect Adrian Keller as Director	For	For
		Re-elect Mr. Adrian T. Keller	For	For
Keysight Technologies, Inc.	USA	Elect Director James G. Cullen	For	For
		Elect Director Michelle J. Holthaus	For	For
		Elect Director Jean M. Nye	For	Split
		Elect Director Joanne B. Olsen	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Declassify the Board of Directors	For	For
PT Bank Central Asia Tbk	Indonesia	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	For	For
		Approve Allocation of Income and Dividends	For	For
		Approve Changes in the Board of Directors	For	For
		Approve Remuneration and Tantiem of Directors and Commissioners	For	For
		Approve Auditors	For	For
		Approve Payment of Interim Dividends	For	For
		Approve Revised Recovery Plan	For	For

	Samsung SDI Co., Ltd.	South Korea	Approve Financial Statements and Allocation of Income	For	For
			Elect Choi Yoon-ho as Inside Director	For	For
			Approve Total Remuneration of Inside Directors and Outside Directors	For	For
	Will Semiconductor Co., Ltd. Shanghai	China	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For
			Amend Articles of Association	For	Against
			Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
			Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
			Elect Sun Xiaowei as Supervisor	For	For
18. Mär	ALSO Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Approve annual report, financial statements and accounts	For	For
			Reelect Walter Droege as Director	For	Against
			Re-elect Mr. Walter P.J. Droege	For	For
			Reelect Frank Tanski as Director	For	Against
			Re-elect Mr. Frank Tanski	For	Against
			Reelect Ernest-W. Droege as Director	For	Against
			Re-elect Dr. Ernest-W. Droege	For	For
			Reelect Gustavo Moeller-Hergt as Director	For	For
			Re-elect Prof. Gustavo Möller-Hergt	For	Against
			Elect Thomas Fuerer as Director	For	Against
			Elect Mr. Thomas Fürer	For	For
			Reelect Gustavo Moeller-Hergt as Board Chairman	For	Against
			Re-elect Prof. Gustavo Möller-Hergt as board chairman	For	Against
			Reappoint Peter Athanas as Member of the Compensation and Nomination Committee	For	Against
			Re-elect Prof. Dr. Peter Athanas to the remuneration committee	For	Against
			Reappoint Walter Droege as Member of the Compensation and Nomination Committee	For	Against
			Re-elect Mr. Walter P.J. Droege to the remuneration committee	For	Against
			Reappoint Frank Tanski as Member of the Compensation and Nomination Committee	For	Against
			Re-elect Mr. Frank Tanski to the remuneration committee	For	Against
			Ratify Ernst & Young AG as Auditors	For	For
			Re-elect Ernst & Young as auditors	For	For
			Advisory vote on the remuneration report	For	Against
			Approve Remuneration Report (Non-Binding)	For	Against
			Designate Adrian von Segesser as Independent Proxy	For	For
			Re-elect Dr. iur. Adrian von Segesser as independent proxy	For	For
			Transact Other Business (Voting)	For	Against
			Approve allocation of income and dividend	For	For
			Approve Allocation of Income and Dividends of CHF 4.30 per Share from Foreign Capital Contribution Reserves	For	For
			Approve Discharge of Board and Senior Management	For	Split
			Discharge board members and executive management	For	Split
			Amend Articles of association: ESG committee	For	For
			Amend Articles Re: Establish an ESG Committee	For	For
			Approve Remuneration of Directors in the Amount of CHF 900,000	For	Split
			Binding prospective vote on the total remuneration of the board of directors	For	Split
			Approve Fixed Remuneration of Executive Committee in the Amount of EUR 2.1 Million	For	For
			Binding prospective vote on the fixed remuneration of the executive management	For	For
			Approve Variable Remuneration of Executive Committee in the Amount of EUR 6.3 Million	For	Against
			Binding prospective vote on the total variable remuneration of the executive management	For	Against
			Reelect Peter Athanas as Director	For	For
			Re-elect Prof. Dr. Peter Athanas	For	Against
	HEICO Corporation	USA	Elect Director Thomas M. Culligan	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	Against
			Elect Director Adolfo Henriques	For	For
			Elect Director Mark H. Hildebrandt	For	Withhold
			Elect Director Eric A. Mendelson	For	For
			Elect Director Laurans A. Mendelson	For	For
			Elect Director Victor H. Mendelson	For	For
			Elect Director Julie Neitzel	For	For
			Elect Director Alan Schriesheim	For	Withhold
			Elect Director Frank J. Schwitter	For	Withhold
	Kubota Corp.	Japan	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	For	For
			Elect Director Shintaku, Yutaro	For	For
			Elect Director Arakane, Kumi	For	For
			Appoint Statutory Auditor Fukuyama, Toshikazu	For	For
			Appoint Statutory Auditor Hiyama, Yasuhiko	For	For
			Appoint Statutory Auditor Tsunematsu, Masashi	For	For
			Appoint Statutory Auditor Kimura, Keijiro	For	For
			Appoint Alternate Statutory Auditor Fujiwara, Masaki	For	For
			Approve Annual Bonus	For	For
			Approve Compensation Ceiling and Annual Bonus Ceiling for Directors	For	For
			Approve Compensation Ceiling for Statutory Auditors	For	For
			Elect Director Kimata, Masatoshi	For	For
			Approve Trust-Type Equity Compensation Plan	For	For
			Elect Director Kitao, Yuichi	For	For
			Elect Director Yoshikawa, Masato	For	For
			Elect Director Kurosawa, Toshihiko	For	For
			Elect Director Watanabe, Dai	For	For
			Elect Director Kimura, Hiroto	For	For
			Elect Director Matsuda, Yuzuru	For	For
			Elect Director Ina, Koichi	For	For
22. Mär	Schindler Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Approve annual report, financial statements and accounts	For	For

			Re-elect Mr. Alfred N. Schindler	For	For
			Reelect Alfred Schindler as Director	For	Against
			Re-elect Prof. Dr. Pius Baschera	For	For
			Reelect Pius Baschera as Director	For	Against
			Re-elect Mr. Erich Ammann	For	Against
			Reelect Erich Ammann as Director	For	Against
			Re-elect Mr. Luc Bonnard	For	Against
			Reelect Luc Bonnard as Director	For	Against
			Re-elect Mr. Patrice Bula	For	For
			Reelect Patrice Bula as Director	For	For
			Re-elect Prof. Dr. Monika Büttler	For	For
			Reelect Monika Buetler as Director	For	For
			Re-elect Ms. Orit Gadiesh	For	Against
			Reelect Orit Gadiesh as Director	For	Against
			Re-elect Mr. Adam Keswick	For	Against
			Reelect Adam Keswick as Director	For	Against
			Re-elect Mr. Günter Schäuble	For	Against
			Reelect Guenter Schaeuble as Director	For	Against
			Re-elect Mr. Tobias B. Staehelin	For	Against
			Reelect Tobias Staehelin as Director	For	Against
			Approve allocation of income and dividend	For	For
			Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	For	For
			Re-elect Ms. Carole Vischer	For	For
			Reelect Carole Vischer as Director	For	Against
			Reappoint Pius Baschera as Member of the Compensation Committee	For	Against
			Re-elect Prof. Dr. Pius Baschera to the remuneration committee	For	Against
			Reappoint Patrice Bula as Member of the Compensation Committee	For	For
			Re-elect Mr. Patrice Bula to the remuneration committee	For	For
			Reappoint Adam Keswick as Member of the Compensation Committee	For	Against
			Re-elect Mr. Adam Keswick to the remuneration committee	For	Against
			Designate Adrian von Segesser as Independent Proxy	For	For
			Re-elect Dr. Adrian von Segesser as independent proxy	For	For
			Ratify PricewaterhouseCoopers AG as Auditors	For	For
			Re-elect PricewaterhouseCoopers as auditors	For	For
			Transact Other Business (Voting)	For	Against
			Approve Discharge of Board and Senior Management	For	For
			Discharge board members and executive management	For	For
			Approve Variable Remuneration of Directors in the Amount of CHF 5.5 Million	For	Against
			Binding vote on the variable remuneration of the board of directors	For	Against
			Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.1 Million	For	Split
			Binding vote on the variable remuneration of the executive management	For	Split
			Approve Fixed Remuneration of Directors in the Amount of CHF 8 Million	For	Against
			Binding prospective vote on the fixed remuneration of the board of directors	For	Against
			Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12 Million	For	Split
			Binding prospective vote on the fixed remuneration of the executive management	For	Split
			Re-elect Mr. Silvio Napoli as board member and chairman	For	Against
			Reelect Silvio Napoli as Director and Board Chairman	For	Against
			Elect Ms. Petra Winkler	For	Against
			Elect Petra Winkler as Director	For	Against
	Valmet Corp.	Finland	Approve Remuneration Report (Advisory Vote)	For	Against
			Approve Remuneration of Directors in the Amount of EUR 145,000 for Chairman, EUR 80,000 for Vice Chairman and EUR 64,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
			Fix Number of Directors	For	For
			Reelect Aaro Cantell (Vice Chair), Pekka Kempainen, Monika Maurer, Mikael Makinen (Chair), Eriikka Soderstrom and Per Lindberg as Directors; Approve Conditional Election of Jaakko Eskola and Anu Hamalainen	For	Against
			Approve Remuneration of Auditors	For	For
			Ratify PricewaterhouseCoopers as Auditors	For	For
			Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
			Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For
			Approve Amendment to the Charter of the Nomination Committee	For	For
			Accept Financial Statements and Statutory Reports	For	For
			Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For
			Approve Discharge of Board and President	For	For
23. Mär	Japan Tobacco, Inc.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For
			Elect Director Yamashita, Kazuhito	For	For
			Elect Director Koda, Main	For	For
			Elect Director Nagashima, Yukiko	For	For
			Elect Director Kitera, Masato	For	For
			Elect Director Shoji, Tetsuya	For	For
			Approve Compensation Ceiling for Directors	For	For
			Amend Articles to Reduce Directors' Term	For	For
			Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against
			Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director Iwai, Mutsuo	For	For
			Elect Director Okamoto, Shigeaki	For	For
			Elect Director Terabatake, Masamichi	For	For
			Elect Director Minami, Naohiro	For	For
			Elect Director Hirowatari, Kiyohide	For	For
	LG Chem Ltd.	South Korea	Approve Financial Statements and Allocation of Income	For	For
			Elect Shin Hak-Cheol as Inside Director	For	For

		Elect Kwon Bong-seok as Non-Independent Non-Executive Director	For	For
		Elect Lee Hyeon-ju as Outside Director	For	For
		Elect Cho Hwa-soon as Outside Director	For	For
		Elect Lee Hyeon-ju as a Member of Audit Committee	For	For
		Elect Cho Hwa-soon as a Member of Audit Committee	For	For
		Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Orion Oyj	Finland	Approve Remuneration Report (Advisory Vote)	For	Against
		Approve Remuneration of Directors in the Amount of EUR 90,000 for Chairman, EUR 55,000 for Vice Chairman and Chairman of the Committees, and EUR 45,000 for Other Directors; Approve Meeting Fees	For	For
		Fix Number of Directors at Eight	For	For
		Reelect Mikael Silvennoinen (Chair), Kari Jussi Aho, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin and Eija Ronkainen as Directors; Elect Maziar Mike Doustdar and Karen Lykke Sorensen as New Directors	For	For
		Approve Remuneration of Auditors	For	For
		Ratify KPMG as Auditors	For	For
		Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For	For
		Authorize Share Repurchase Program	For	For
		Authorize Reissuance of Repurchased Shares	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 1.50 Per Share; Approve Charitable Donations of up to EUR 350,000	For	For
		Approve Discharge of Board and President	For	For
Svenska Handelsbanken AB	Sweden	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	For	For
		Approve Remuneration Report	For	For
		Approve Discharge of Board Member Jon Fredrik Baksaas	For	For
		Approve Discharge of Board Member Stina Bergfors	For	For
		Approve Discharge of Board Member Hans Biorck	For	For
		Approve Discharge of Board Chairman Par Boman	For	For
		Approve Discharge of Board Member Kerstin Hessius	For	For
		Approve Discharge of Board Member Fredrik Lundberg	For	For
		Approve Discharge of Board Member Ulf Riese	For	For
		Approve Discharge of Board Member Arja Taaveniku	For	For
		Elect Chairman of Meeting	For	For
		Approve Discharge of Board Member Carina Akerstrom	For	For
		Approve Discharge of Employee Representative Anna Hjelmberg	For	For
		Approve Discharge of Employee Representative Lena Renstrom	For	For
		Approve Discharge of Employee Representative, Deputy Stefan Henricson	For	For
		Approve Discharge of Employee Representative, Deputy Charlotte Uriz	For	For
		Approve Discharge of CEO Carina Akerstrom	For	For
		Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For	For
		Authorize Share Repurchase Program	For	For
		Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	For
		Determine Number of Directors (10)	For	For
		Designate Maria Sjostedt as Inspector of Minutes of Meeting	For	For
		Determine Number of Auditors (2)	For	For
		Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1 Million for Vice Chairman, and SEK 745,000 for Other Directors; Approve Remuneration for Committee Work	For	For
		Approve Remuneration of Auditors	For	For
		Reelect Jon-Fredrik Baksaas as Director	For	Against
		Elect Helene Barnekow as New Director	For	For
		Reelect Stina Bergfors as Director	For	For
		Reelect Hans Biorck as Director	For	For
		Reelect Par Boman as Director	For	Against
		Reelect Kerstin Hessius as Director	For	For
		Reelect Fredrik Lundberg as Director	For	Against
		Designate Carina Silberg as Inspector of Minutes of Meeting	For	For
		Reelect Ulf Riese as Director	For	Against
		Reelect Arja Taaveniku as Director	For	For
		Reelect Carina Akerstrom as Director	For	For
		Reelect Par Boman as Board Chair	For	Against
		Ratify Ernst & Young as Auditors	For	For
		Ratify PricewaterhouseCoopers as Auditors	For	For
		Approve Nomination Committee Procedures	For	For
		Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
		Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For
		Prepare and Approve List of Shareholders	For	For
		Amend Bank's Mainframe Computers Software	None	Against
		Approve Formation of Integration Institute	None	Against
		Approve Agenda of Meeting	For	For
		Acknowledge Proper Convening of Meeting	For	For
		Accept Financial Statements and Statutory Reports	For	For
Swiss Prime Site AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve annual report, financial statements and accounts	For	For
		Amend Articles Re: Remove Conversion of Shares Clause	For	For
		Amendment of article 3 para. 2: conversion of registered shares	For	For
		Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	For
		Binding prospective vote on the total remuneration of the board of directors	For	For
		Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For	For
		Binding prospective vote on the total remuneration of the executive management	For	For
		Re-elect Mr. Ton Buchner	For	For
		Reelect Ton Buechner as Director	For	For
		Reelect Christopher Chambers as Director	For	For

			Re-elect Mr. Christopher M. Chambers	For	For	
			Reelect Barbara Knoflach as Director	For	For	
			Re-elect Ms. Barbara A. Knoflach	For	For	
			Re-elect Dr. Gabrielle Nater-Bass	For	For	
			Reelect Gabrielle Nater-Bass as Director	For	For	
			Reelect Mario Seris as Director	For	For	
			Re-elect Mr. Mario F. Seris	For	For	
			Re-elect Mr. Thomas Studhalter	For	For	
			Reelect Thomas Studhalter as Director	For	For	
			Elect Brigitte Walter as Director	For	For	
			Elect Ms. Brigitte Walter	For	For	
			Advisory vote on the remuneration report	For	For	
			Approve Remuneration Report (Non-Binding)	For	For	
			Re-elect Mr. Ton Büchner as board chairman	For	For	
			Reelect Ton Buechner as Board Chairman	For	For	
			Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	For	For	
			Re-elect Mr. Christopher M. Chambers to the nomination and remuneration committee	For	For	
			Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	For	For	
			Re-elect Dr. Gabrielle Nater-Bass to the nomination and remuneration committee	For	For	
			Appoint Barbara Knoflach as Member of the Nomination and Compensation Committee	For	For	
			Elect Ms. Barbara A. Knoflach to the nomination and remuneration committee	For	For	
			Designate Paul Wiesli as Independent Proxy	For	For	
			Re-elect Mr. Paul Wiesli as independent proxy	For	For	
			Ratify KPMG AG as Auditors	For	For	
			Re-elect KPMG as auditors	For	For	
			Transact Other Business (Voting)	For	Against	
			Approve Discharge of Board and Senior Management	For	For	
			Discharge board members and executive management	For	For	
			Approve CHF 1 Billion Reduction in Share Capital via Reduction of Nominal Value and Repayment to Shareholders	For	For	
			Decrease in capital by nominal value reduction with partial repayment to shareholders	For	For	
			Approve allocation of income and dividend	For	For	
			Approve Allocation of Income and Dividends of CHF 1.68 per Registered Share	For	For	
			Change Location of Registered Office/Headquarters to Zug, Switzerland	For	For	
			Change of registered office	For	For	
			Amend Articles Re: AGM Convocation and Agenda	For	For	
			Amendment of article 9 paras. 3 and 4: thresholds to convene an EGM and add items on the agenda	For	For	
			Amend Articles Re: Non-financial Reports	For	For	
			Amendment of articles 8 sec. 4, 10 para.5 and 34: basis to adopt resolutions about the report on non-financial matters	For	For	
			Amend Articles Re: Remove Contributions in Kind and Transfers of Assets Clause	For	For	
			Amendment of article 3 paras. 3, 4 and 5: contributions in kind and transfers of assets	For	For	
		Yamaha Motor Co., Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For
			Elect Director Tashiro, Yuko	For	For	
			Elect Director Ohashi, Tetsuji	For	For	
			Elect Director Jin Song Montesano	For	For	
			Appoint Alternate Statutory Auditor Fujita, Ko	For	For	
			Approve Compensation Ceilings for Directors and Statutory Auditors	For	For	
			Approve Performance Share Plan	For	For	
			Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
			Elect Director Watanabe, Katsuaki	For	For	
			Elect Director Hidaka, Yoshihiro	For	For	
			Elect Director Maruyama, Heiji	For	For	
			Elect Director Matsuyama, Satohiko	For	For	
			Elect Director Shitara, Motofumi	For	For	
			Elect Director Nakata, Takuya	For	For	
			Elect Director Kamigama, Takehiro	For	For	
24. Mär	ABB Ltd.	Switzerland	Accept Financial Statements and Statutory Reports	For	For	
			Approve annual report, financial statements and accounts	For	For	
			Reelect Frederico Curado as Director	For	For	
			Re-elect Mr. Frederico F. Curado	For	For	
			Reelect Lars Foerberg as Director	For	For	
			Re-elect Mr. Lars Förberg	For	For	
			Reelect Jennifer Xin-Zhe Li as Director	For	For	
			Re-elect Ms. Jennifer Xin-Zhe Li	For	For	
			Reelect Geraldine Matchett as Director	For	For	
			Re-elect Ms. Geraldine Matchett	For	For	
			Reelect David Meline as Director	For	For	
			Re-elect Mr. David Meline	For	For	
			Re-elect Mr. Satish Pai	For	For	
			Reelect Satish Pai as Director	For	For	
			Reelect Jacob Wallenberg as Director	For	For	
			Re-elect Mr. Jacob Wallenberg	For	For	
			Re-elect Mr. Peter R. Voser as board member and chairman	For	Split	
			Reelect Peter Voser as Director and Board Chairman	For	Split	
			Reappoint David Constable as Member of the Compensation Committee	For	For	
			Re-elect Mr. David E. Constable to the remuneration committee	For	For	
			Reappoint Frederico Curado as Member of the Compensation Committee	For	For	
			Re-elect Mr. Frederico F. Curado to the remuneration committee	For	For	
			Advisory vote on the remuneration report	For	Split	
			Approve Remuneration Report (Non-Binding)	For	Split	
			Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	For	
			Re-elect Ms. Jennifer Xin-Zhe Li to the remuneration committee	For	For	
			Designate Zehnder Bolliger & Partner as Independent Proxy	For	For	
			Re-elect Zehnder Bolliger & Partner as independent proxy	For	For	

		Ratify KPMG AG as Auditors	For	For	
		Re-elect KPMG as auditors	For	For	
		Transact Other Business (Voting)	For	Against	
		Approve Discharge of Board and Senior Management	For	For	
		Discharge board members and executive management	For	For	
		Approve allocation of income and dividend	For	For	
		Approve Allocation of Income and Dividends of CHF 0.82 per Share	For	For	
		Approve CHF 10.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	
		Reduce share capital via cancellation of shares	For	For	
		Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	For	
		Binding prospective vote on the total remuneration of the board of directors	For	For	
		Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	For	Split	
		Binding prospective vote on the total remuneration of the executive management	For	Split	
		Reelect Gunnar Brock as Director	For	Split	
		Re-elect Mr. Gunnar Brock	For	Split	
		Reelect David Constable as Director	For	For	
		Re-elect Mr. David E. Constable	For	For	
	DOUZONE BIZON Co., Ltd.	South Korea	Approve Financial Statements and Allocation of Income	For	For
			Amend Articles of Incorporation	For	For
			Elect Ji Yong-gu as Inside Director	For	For
			Elect Lee Cheol-hui as Outside Director	For	For
			Approve Total Remuneration of Inside Directors and Outside Directors	For	For
	Givaudan SA	Switzerland	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For
			Accept Financial Statements and Statutory Reports	For	For
			Approve annual report, financial statements and accounts	For	For
			Re-elect Dr. oec. Olivier A. Filliol	For	For
			Reelect Olivier Filliol as Director	For	For
			Re-elect Ms. Sophie Gasperment	For	For
			Reelect Sophie Gasperment as Director	For	For
			Reelect Calvin Grieder as Director and Board Chairman	For	For
			Re-elect Mr. Calvin Grieder as board member and chairman	For	For
			Elect Mr. Tom Knutzen	For	For
			Elect Tom Knutzen as Director	For	For
			Reappoint Werner Bauer as Member of the Compensation Committee	For	For
			Re-elect Prof. Dr. ing. Werner J. Bauer to the remuneration committee	For	For
			Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	For
			Re-elect Ms. Ingrid Deltenre to the remuneration committee	For	For
			Reappoint Victor Balli as Member of the Compensation Committee	For	For
			Re-elect Mr. Victor Balli to the remuneration committee	For	For
			Designate Manuel Isler as Independent Proxy	For	For
			Re-elect Mr. Manuel Isler as independent proxy	For	For
			Ratify Deloitte SA as Auditors	For	For
			Re-elect Deloitte as auditors	For	For
			Approve Remuneration of Directors in the Amount of CHF 3.5 Million	For	For
			Binding prospective vote on the total remuneration of the board of directors	For	For
			Advisory vote on the remuneration report	For	Split
			Approve Remuneration Report	For	Split
			Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million	For	For
			Binding retrospective vote on the short-term variable remuneration of the executive management	For	For
			Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	For	Split
			Binding prospective vote on the fixed and long-term variable remuneration of the executive management	For	Split
			Transact Other Business (Voting)	For	Against
			Approve allocation of income and dividend	For	For
			Approve Allocation of Income and Dividends of CHF 66 per Share	For	For
			Approve Discharge of Board of Directors	For	For
			Discharge board members	For	For
			Re-elect Mr. Victor Balli	For	For
			Reelect Victor Balli as Director	For	For
			Re-elect Prof. Dr. ing. Werner J. Bauer	For	For
			Reelect Werner Bauer as Director	For	For
			Reelect Lilian Biner as Director	For	For
			Re-elect Ms. Lilian Fossum Biner	For	For
			Reelect Michael Carlos as Director	For	For
			Re-elect Mr. Michael Carlos	For	For
			Reelect Ingrid Deltenre as Director	For	For
			Re-elect Ms. Ingrid Deltenre	For	For
	Nabtesco Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 39	For	For
			Elect Director Mizukoshi, Naoko	For	For
			Elect Director Hidaka, Naoki	For	For
			Elect Director Takahata, Toshiya	For	For
			Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director Teramoto, Katsuhiko	For	For
			Elect Director Kimura, Kazumasa	For	For
			Elect Director Kitamura, Akiyoshi	For	For
			Elect Director Habe, Atsushi	For	For
			Elect Director Fujiwara, Toshiya	For	For
			Elect Director Uchida, Norio	For	For
			Elect Director Iizuka, Mari	For	For
	Novo Nordisk A/S	Denmark	Reelect Laurence Debroux as Director	For	For
			Reelect Andreas Fibig as Director	For	For
			Reelect Sylvie Gregoire as Director	For	For

			Reelect Kasim Kutay as Director	For	Abstain
			Reelect Martin Mackay as Director	For	Abstain
			Elect Choi La Christina Law as New Director	For	For
			Ratify Deloitte as Auditors	For	For
			Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	For	For
			Authorize Share Repurchase Program	For	For
			Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million	For	For
			Accept Financial Statements and Statutory Reports	For	For
			Amendment to Remuneration Policy for Board of Directors and Executive Management	For	Against
			Amend Articles Re: Board-Related	For	For
			Approve Allocation of Income and Dividends of DKK 6.90 Per Share	For	For
			Approve Remuneration Report (Advisory Vote)	For	Against
			Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	For	For
			Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work	For	For
			Reelect Helge Lund as Director and Board Chair	For	For
			Reelect Henrik Poulsen as Director and Vice Chair	For	Abstain
			Reelect Jeppe Christiansen as Director	For	Abstain
	Siemens Gamesa Renewable Energy Spain SA		Approve Consolidated and Standalone Financial Statements	For	For
			Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
			Amend Article 45 Re: Director Remuneration	For	For
			Amend Articles Re: Involvement of Shareholders in Listed Companies	For	For
			Amend Articles Re: Technical Improvements	For	For
			Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
			Amend Article 6 of General Meeting Regulations Re: Board Competences	For	For
			Amend Articles of General Meeting Regulations Re: Technical Improvements	For	For
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
			Advisory Vote on Remuneration Report	For	Against
			Approve Consolidated and Standalone Management Reports	For	For
			Approve Non-Financial Information Statement	For	For
			Approve Discharge of Board	For	For
			Approve Allocation of Income	For	For
			Ratify Appointment of and Elect Jochen Eickholt as Director	For	For
			Ratify Appointment of and Elect Francisco Belli Creixell as Director	For	For
			Ratify Appointment of and Elect Andre Clark as Director	For	For
			Renew Appointment of Ernst & Young as Auditor	For	For
25. Mär	INPEX Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 11,200 for Class Ko Shares and JPY 28 for Ordinary Shares	For	For
			Elect Director Yanai, Jun	For	For
			Elect Director Iio, Norinao	For	For
			Elect Director Nishimura, Atsuko	For	For
			Elect Director Nishikawa, Tomo	For	For
			Elect Director Morimoto, Hideka	For	For
			Approve Annual Bonus	For	For
			Approve Compensation Ceiling for Directors	For	For
			Approve Compensation Ceiling for Statutory Auditors	For	For
			Approve Trust-Type Equity Compensation Plan	For	For
			Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director Kitamura, Toshiaki	For	For
			Elect Director Ueda, Takayuki	For	For
			Elect Director Ikeda, Takahiko	For	For
			Elect Director Kawano, Kenji	For	For
			Elect Director Kittaka, Kimihisa	For	For
			Elect Director Sase, Nobuharu	For	For
			Elect Director Yamada, Daisuke	For	For
	Kyowa Kirin Co., Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 23	For	For
			Elect Director Oyamada, Takashi	For	For
			Elect Director Suzuki, Yoshihisa	For	For
			Appoint Statutory Auditor Komatsu, Hiroshi	For	Against
			Appoint Statutory Auditor Tamura, Mayumi	For	For
			Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	For
			Elect Director Miyamoto, Masashi	For	For
			Elect Director Osawa, Yutaka	For	For
			Elect Director Mikayama, Toshifumi	For	For
			Elect Director Minakata, Takeshi	For	For
			Elect Director Morita, Akira	For	For
			Elect Director Haga, Yuko	For	For
			Elect Director Arai, Jun	For	For
	Unicharm Corp.	Japan	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	Against
			Elect Director Takahara, Takahisa	For	For
			Elect Director Mori, Shinji	For	For
			Elect Director Hikosaka, Toshifumi	For	For
27. Mär	HDFC Bank Limited	India	Elect Lily Vadera as Director	For	For
			Approve Related Party Transactions with Housing Development Finance Corporation Limited	For	For
			Approve Related Party Transactions with HDB Financial Services Limited	For	For
			Approve Related Party Transactions with HDFC Securities Limited	For	For
			Approve Related Party Transactions with HDFC Life Insurance Company Limited	For	For
			Approve Related Party Transactions with HDFC ERGO General Insurance Company Limited	For	For

28. Mär	BELIMO Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Approve annual report, financial statements and accounts	For	For
			Re-elect Mr. Urban Linsi	For	For
			Reelect Urban Linsi as Director	For	For
			Re-elect Mr. Stefan Ranstrand	For	For
			Reelect Stefan Ranstrand as Director	For	For
			Re-elect Dr. Martin Zwyssig	For	For
			Reelect Martin Zwyssig as Director	For	For
			Re-elect Mr. Patrick Burkhalter as board chairman	For	For
			Reelect Patrick Burkhalter as Board Chairman	For	For
			Re-elect Dr. Martin Zwyssig as deputy chairman of the board	For	For
			Reelect Martin Zwyssig as Deputy Chairman	For	For
			Reappoint Sandra Emme as Member of the Compensation Committee	For	Split
			Re-elect Ms. Sandra Emme to the nomination and remuneration committee	For	Split
			Reappoint Adrian Altenburger as Member of the Compensation Committee	For	For
			Re-elect Prof. Adrian Altenburger to the nomination and remuneration committee	For	For
			Reappoint Urban Linsi as Member of the Compensation Committee	For	For
			Re-elect Mr. Urban Linsi to the nomination and remuneration committee	For	For
			Designate Proxy Voting Services GmbH as Independent Proxy	For	For
			Re-elect Proxy Voting Services GmbH as independent proxy	For	For
			Ratify KPMG AG as Auditors	For	For
			Re-elect KPMG as auditors	For	For
			Approve allocation of income and dividend	For	For
			Approve Allocation of Income and Dividends of CHF 8.50 per Share	For	For
			Transact Other Business (Voting)	For	Against
			Advisory vote on the remuneration report	For	For
			Approve Remuneration Report (Non-Binding)	For	For
			Approve Discharge of Board of Directors	For	For
			Discharge board members	For	For
			Approve Fixed Remuneration of Directors in the Amount of CHF 970,000	For	For
			Binding prospective vote on the total remuneration of the board of directors	For	For
			Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.9 Million	For	For
			Binding prospective vote on the total remuneration of the executive management	For	For
			Reelect Adrian Altenburger as Director	For	For
			Re-elect Prof. Adrian Altenburger	For	For
			Re-elect Mr. Patrick Burkhalter	For	For
			Reelect Patrick Burkhalter as Director	For	For
			Re-elect Ms. Sandra Emme	For	For
			Reelect Sandra Emme as Director	For	For
	Fortum Oyj	Finland	Approve Remuneration Report (Advisory Vote)	For	Against
			Approve Remuneration of Directors in the Amount of EUR 88,800 for Chair, EUR 63,300 for Deputy Chair and EUR 43,100 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
			Fix Number of Directors at Nine	For	For
			Reelect Luisa Delgado, Essimari Kairisto, Anja McAlister, Teppo Paavola, Veli-Matti Reinikkala (Chair), Philipp Rosler and Annette Stube as Directors; Elect Ralf Christian and Kimmo Viertola as New Directors	For	For
			Approve Remuneration of Auditors	For	For
			Ratify Deloitte as Auditors	For	For
			Authorize Share Repurchase Program	For	For
			Authorize Reissuance of Repurchased Shares	For	For
			Approve Charitable Donations	For	For
			Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
			Acknowledge Proper Convening of Meeting	For	For
			Prepare and Approve List of Shareholders	For	For
			Accept Financial Statements and Statutory Reports	For	For
			Approve Allocation of Income and Dividends of EUR 1.14 Per Share	For	For
			Approve Discharge of Board and President	For	For
	LG Household & Health Care Ltd.	South Korea	Approve Financial Statements and Allocation of Income	For	For
			Amend Articles of Incorporation	For	For
			Elect Cha Seok-yong as Inside Director	For	Split
			Elect Lee Tae-hui as Outside Director	For	For
			Elect Kim Sang-hun as Outside Director	For	For
			Elect Lee Woo-young as Outside Director to Serve as an Audit Committee Member	For	For
			Elect Lee Tae-hui as a Member of Audit Committee	For	For
			Elect Kim Sang-hun as a Member of Audit Committee	For	For
			Approve Total Remuneration of Inside Directors and Outside Directors	For	For
29. Mär	Chugai Pharmaceutical Co., Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 46	For	For
			Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director Okuda, Osamu	For	For
			Elect Director Yamada, Hisafumi	For	For
			Elect Director Itagaki, Toshiaki	For	For
			Elect Director Momoi, Mariko	For	For
	Hanon Systems	South Korea	Approve Financial Statements and Allocation of Income	For	For
			Elect Two Non-Independent Non-Executive Directors and Two Outside Directors (Bundled)	For	Against
			Elect Kim Gu as a Member of Audit Committee	For	For
			Elect Baek Seong-jun as Outside Director to Serve as an Audit Committee Member	For	Against
			Approve Total Remuneration of Inside Directors and Outside Directors	For	For

McDonald's Holdings Co. (Japan) Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 39	For	For		
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For		
		Elect Director Sarah L. Casanova	For	For		
		Elect Director Arosha Wijemuni	For	For		
		Elect Director Jo Sempels	For	For		
		Elect Director Ueda, Masataka	For	For		
		Elect Director Takahashi, Tetsu	For	For		
		Approve Director Retirement Bonus	For	Against		
MonotaRO Co., Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 5.75	For	For		
		Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	Against		
		Elect Director Seto, Kinya	For	For		
		Elect Director Suzuki, Masaya	For	For		
		Elect Director Kishida, Masahiro	For	For		
		Elect Director Ise, Tomoko	For	For		
		Elect Director Sagiya, Mari	For	For		
		Elect Director Miura, Hiroshi	For	For		
NHN Corp.	South Korea	Elect Director Barry Greenhouse	For	For		
		Approve Financial Statements and Allocation of Income	For	For		
		Approve Spin-Off Agreement	For	For		
		Amend Articles of Incorporation	For	For		
		Elect Lee Jun-ho as Inside Director	For	For		
		Elect Ahn Hyeon-sik as Inside Director	For	For		
		Elect Yoo Wan-hui as Outside Director	For	For		
		Elect Yoo Wan-hui as a Member of Audit Committee	For	For		
		Approve Total Remuneration of Inside Directors and Outside Directors	For	For		
		Approve Stock Option Grants	For	For		
		Extension of Stock Option Exercise Period by the Board's Resolution	For	For		
		OTSUKA CORP.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 120	For	For
				Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Randstad NV	Netherlands	Approve Bonus Related to Retirement Bonus System Abolition	For	Against
				Approve Discharge of Supervisory Board	For	For
		Amend Remuneration Policy of Management Board	For	Against		
		Approve Performance Related Remuneration of the Executive Board in Performance Shares	For	Against		
		Amend Remuneration Policy of Supervisory Board	For	For		
		Reelect Chris Heutink to Management Board	For	For		
		Reelect Henry Schirmer to Management Board	For	For		
		Reelect Wout Dekker to Supervisory Board	For	For		
		Reelect Frank Dorjee to Supervisory Board	For	For		
		Reelect Annet Aris to Supervisory Board	For	For		
		Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	For	For		
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For		
		Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 7b	For	For		
		Elect Claartje Bulten as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	For	For		
		Elect Annelies van der Pauw as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	For	For		
		Ratify Deloitte as Auditors	For	For		
		Approve Remuneration Report	For	Against		
		Adopt Financial Statements	For	For		
		Approve Dividends of EUR 2.19 Per Share	For	For		
		Approve Special Dividends of EUR 2.81 Per Share	For	For		
		Approve Discharge of Management Board	For	For		
		Sartorius Stedim Biotech SA	France	Approve Remuneration Policy of Vice-CEO	For	Against
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For			Against		
Reelect Joachim Kreuzburg as Director	For			Split		
Reelect Pascale Boissel as Director	For			For		
Reelect Rene Faber as Director	For			For		
Reelect Lothar Kappich as Director	For			Against		
Reelect Henri Riey as Director	For			Against		
Authorize Filing of Required Documents/Other Formalities	For			For		
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	For			Against		
Approve Financial Statements and Discharge Directors	For			For		
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	For			Against		
Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	For			Against		
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	For			Against		
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For			Against		
Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	For			For		
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	Against				
Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against				
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For				
Authorize Filing of Required Documents/Other Formalities	For	For				
Approve Consolidated Financial Statements and Statutory Reports	For	For				
Approve Allocation of Income and Dividends of EUR 1.26 per Share	For	For				
Approve Auditors' Special Report on Related-Party Transactions	For	Against				

		Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 331,800	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Compensation of Joachim Kreuzburg, Chairman and CEO	For	Against
SGS SA	Switzerland	Approve Remuneration Policy of Chairman and CEO	For	Split
		Accept Financial Statements and Statutory Reports	For	For
		Approve annual report, financial statements and accounts	For	For
		Re-elect Mr. Shelby R. du Pasquier	For	For
		Reelect Shelby du Pasquier as Director	For	For
		Reelect Kory Sorenson as Director	For	For
		Re-elect Ms. Kory Sorenson	For	For
		Reelect Janet Vergis as Director	For	For
		Re-elect Ms. Janet S. Vergis	For	For
		Elect Ms. Phyllis Ka Yan Cheung	For	For
		Elect Phyllis Cheung as Director	For	For
		Reelect Calvin Grieder as Board Chairman	For	For
		Re-elect Mr. Calvin Grieder as board chairman	For	For
		Appoint Sami Atiya as Member of the Compensation Committee	For	For
		Re-elect Dr. Sami Atiya to the remuneration committee	For	For
		Reappoint Ian Gallienne as Member of the Compensation Committee	For	For
		Re-elect Mr. Ian Gallienne to the remuneration committee	For	For
		Reappoint Kory Sorenson as Member of the Compensation Committee	For	For
		Re-elect Ms. Kory Sorenson to the remuneration committee	For	For
		Ratify PricewaterhouseCoopers SA as Auditors	For	For
		Re-elect PricewaterhouseCoopers as auditors	For	For
		Designate Jeandin & Defacqz as Independent Proxy	For	For
		Re-elect Jeandin & Defacqz as independent proxy	For	For
		Advisory vote on the remuneration report	For	For
		Approve Remuneration Report (Non-Binding)	For	For
		Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	For
		Binding prospective vote on the total remuneration of the board of directors	For	For
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	For	For
		Binding prospective vote on the fixed remuneration of the executive management	For	For
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	For	For
		Binding retrospective vote on the short-term variable remuneration of the executive management	For	For
		Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	For	For
		Binding prospective vote on the long-term variable remuneration of the executive management	For	For
		Transact Other Business (Voting)	For	Against
		Approve Discharge of Board and Senior Management	For	For
		Discharge board members and executive management	For	For
		Approve allocation of income and dividend	For	For
Approve Allocation of Income and Dividends of CHF 80.00 per Share	For	For		
Reelect Calvin Grieder as Director	For	For		
Re-elect Mr. Calvin Grieder	For	For		
Re-elect Dr. Sami Atiya	For	For		
Reelect Sami Atiya as Director	For	For		
Re-elect Mr. Paul Desmarais Jr.	For	For		
Reelect Paul Desmarais as Director	For	For		
Reelect Ian Gallienne as Director	For	For		
Re-elect Mr. Ian Gallienne	For	For		
Re-elect Mr. Tobias Hartmann	For	For		
Reelect Tobias Hartmann as Director	For	For		
Sumitomo Forestry Co., Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 45	For	For
		Elect Director Yamashita, Izumi	For	For
		Elect Director Kurihara, Mitsue	For	For
		Appoint Statutory Auditor Tetsu, Yoshimasa	For	Against
		Appoint Statutory Auditor Matsuo, Makoto	For	For
		Approve Annual Bonus	For	For
		Approve Compensation Ceiling for Directors	For	For
		Approve Restricted Stock Plan	For	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Ichikawa, Akira	For	Against
		Elect Director Mitsuyoshi, Toshiro	For	Against
		Elect Director Sato, Tatsuru	For	For
		Elect Director Kawata, Tatsumi	For	For
		Elect Director Kawamura, Atsushi	For	For
		Elect Director Takahashi, Ikuro	For	For
		Elect Director Hirakawa, Junko	For	For
		Trend Micro, Inc.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 195
Approve Compensation Ceiling for Statutory Auditors	For			For
Elect Director Chang Ming-Jang	For			For
Elect Director Eva Chen	For			For
Elect Director Mahendra Negi	For			For
Elect Director Omikawa, Akihiko	For			For
Elect Director Nonaka, Ikujiro	For			For
Elect Director Koga, Tetsuo	For			For
Amend Articles to Allow Virtual Only Shareholder Meetings	For			Against
Amend Articles to Disclose Shareholder Meeting Materials on Internet	For			For
UPM-Kymmene Oyj	Finland			Approve Remuneration Report
		Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 140,000 for Deputy Chairman and EUR 115,000 for Other Directors; Approve Compensation for Committee Work	For	For
		Fix Number of Directors at Nine	For	For
		Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Marjan Oudeman, Martin a Porta, Kim Wahl and Bjorn Wahlroos as Directors; Elect Topi Manner as New Director	For	For

			Approve Remuneration of Auditors	For	Against
			Ratify PricewaterhouseCoopers as Auditors	For	Against
			Approve Issuance of up to 25 Million Shares without Preemptive Rights	For	For
			Authorize Share Repurchase Program	For	For
			Amend Articles Re: Auditor	For	For
			Amend Articles Re: Annual General Meeting	For	For
			Authorize Charitable Donations	For	For
			Accept Financial Statements and Statutory Reports	For	For
			Approve Allocation of Income and Dividends of EUR 1.30 Per Share	For	For
			Approve Discharge of Board and President	For	For
30. Mär	AGC, Inc. (Japan)	Japan	Approve Allocation of Income, with a Final Dividend of JPY 130	For	For
			Appoint Statutory Auditor Ishizuka, Tatsuro	For	For
			Approve Compensation Ceiling for Directors	For	For
			Approve Trust-Type Equity Compensation Plan	For	Against
			Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director Shimamura, Takuya	For	For
			Elect Director Hirai, Yoshinori	For	For
			Elect Director Miyaji, Shinji	For	For
			Elect Director Kurata, Hideyuki	For	For
			Elect Director Yanagi, Hiroyuki	For	For
			Elect Director Honda, Keiko	For	For
			Elect Director Teshirogi, Isao	For	For
	Canon, Inc.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 55	For	For
			Approve Annual Bonus	For	For
			Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director Mitarai, Fujio	For	Against
			Elect Director Tanaka, Toshizo	For	Against
			Elect Director Homma, Toshio	For	Against
			Elect Director Saïda, Kunitaro	For	Against
			Elect Director Kawamura, Yusuke	For	For
			Appoint Statutory Auditor Yanagibashi, Katsuhito	For	Against
			Appoint Statutory Auditor Kashimoto, Koichi	For	Against
	Carl Zeiss Meditec AG	Germany	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
			Approve Discharge of Management Board for Fiscal Year 2020/21	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2020/21	For	Against
			Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	For	For
			Approve Creation of EUR 26.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
			Amend Articles Re: D&O Insurance	For	For
	Enagas SA	Spain	Approve Consolidated and Standalone Financial Statements	For	For
			Elect Clara Belen Garcia Fernandez-Muro as Director	For	For
			Elect Manuel Gabriel Gonzalez Ramos as Director	For	For
			Elect David Sandalow as Director	For	For
			Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
			Amend Remuneration Policy	For	Against
			Approve Long-Term Incentive Plan	For	Against
			Advisory Vote on Remuneration Report	For	Against
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
			Approve Non-Financial Information Statement	For	For
			Approve Allocation of Income and Dividends	For	For
			Approve Discharge of Board	For	For
			Renew Appointment of Ernst & Young as Auditor	For	For
			Reelect Antonio Lladen Carratala as Director	For	For
			Ratify Appointment of and Elect Arturo Gonzalo Aizpiri as Director	For	For
			Reelect Ana Palacio Vallelersundi as Director	For	For
			Elect Maria Teresa Costa Campi as Director	For	For
	Lion Corp.	Japan	Amend Articles to Amend Business Lines - Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director Shiraishi, Takashi	For	For
			Elect Director Sugaya, Takako	For	For
			Elect Director Yasue, Reiko	For	For
			Elect Director Hama, Itsuo	For	For
			Elect Director Kikukawa, Masazumi	For	For
			Elect Director Kobayashi, Kenjiro	For	For
			Elect Director Kume, Yugo	For	For
			Elect Director Noritake, Fumitomo	For	For
			Elect Director Suzuki, Hitoshi	For	For
			Elect Director Fukuda, Kengo	For	For
			Elect Director Uchida, Kazunari	For	For
	NCsoft Corp.	South Korea	Approve Financial Statements and Allocation of Income	For	Against
			Elect Park Byeong-mu as Non-Independent Non-Executive Director	For	For
			Elect Baek Sang-hun as Outside Director to Serve as an Audit Committee Member	For	For
			Elect Jeong Gyo-hwa as Outside Director	For	For
			Approve Total Remuneration of Inside Directors and Outside Directors	For	For
	Neste Corp.	Finland	Approve Remuneration Report (Advisory Vote)	For	Against
			Approve Remuneration of Directors in the Amount of EUR 78,100 for Chairman, EUR 54,400 for Vice Chairman, and EUR 37,900 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
			Fix Number of Directors at Nine	For	For
			Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Martina Floel, Jari Rosendal, Johanna Soderstrom and Marco Wiren (Vice Chair) as Directors; Elect Just Jansz and Eeva Sipilä as New Directors	For	For
			Approve Remuneration of Auditors	For	For
			Ratify KPMG as Auditors	For	For
			Authorize Share Repurchase Program	For	For
			Accept Financial Statements and Statutory Reports	For	For

		Approve Allocation of Income and Dividends of EUR 0.82 Per Share	For	For
		Approve Discharge of Board and President	For	For
Renesas Electronics Corp.	Japan	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Shibata, Hidetoshi	For	For
		Elect Director Iwasaki, Jiro	For	For
		Elect Director Selena Loh Lacroix	For	For
		Elect Director Arunjai Mittal	For	For
		Elect Director Yamamoto, Noboru	For	For
		Appoint Statutory Auditor Yamazaki, Kazuyoshi	For	For
		Appoint Statutory Auditor Miyama, Miya	For	For
Shimano, Inc.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 117.5	For	For
		Elect Director Shimano, Yozo	For	Against
		Elect Director Shimano, Taizo	For	Against
		Elect Director Toyoshima, Takashi	For	For
		Elect Director Tsuzaki, Masahiro	For	For
		Appoint Statutory Auditor Tarutani, Kiyoshi	For	For
		Appoint Statutory Auditor Nozue, Kanako	For	For
		Appoint Statutory Auditor Hashimoto, Toshihiko	For	For
SK hynix, Inc.	South Korea	Approve Financial Statements and Allocation of Income	For	For
		Amend Articles of Incorporation	For	For
		Approve Stock Option Grants (To be granted)	For	For
		Approve Stock Option Grants (Previously granted)	For	For
		Elect Gwak Noh-jeong as Inside Director	For	For
		Elect Noh Jong-won as Inside Director	For	For
		Elect Ha Young-qu as Outside Director	For	For
		Elect Ha Young-qu as a Member of Audit Committee	For	For
		Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Swedbank AB	Sweden	Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of SEK 11.25 Per Share	For	For
		Approve Discharge of Josefin Lindstrand	For	For
		Approve Discharge of Bo Bengtson	For	For
		Approve Discharge of Goran Bengtson	For	For
		Approve Discharge of Hans Eckerstrom	For	For
		Approve Discharge of Kerstin Hermansson	For	For
		Approve Discharge of Bengt Erik Lindgren	For	For
		Approve Discharge of Bo Magnusson	For	For
		Approve Discharge of Anna Mossberg	For	For
		Elect Chairman of Meeting	For	For
		Approve Discharge of Bijana Pehrsson	For	For
		Approve Discharge of Goran Persson	For	For
		Approve Discharge of Annika Creutzer	For	For
		Approve Discharge of Per Olof Nyman	For	For
		Approve Discharge of Jens Henriksson	For	For
		Approve Discharge of Roger Ljung	For	For
		Approve Discharge of Ake Skoglund	For	For
		Approve Discharge of Henrik Joelsson	For	For
		Approve Discharge of Camilla Linder	For	For
		Determine Number of Members (12) and Deputy Members of Board (0)	For	For
		Prepare and Approve List of Shareholders	For	For
		Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 686,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
		Elect Helena Liljedahl as New Director	For	For
		Elect Biorn Riese as New Director	For	For
		Reelect Bo Bengtsson as Director	For	For
		Reelect Goran Bengtsson as Director	For	For
		Reelect Annika Creutzer as Director	For	For
		Reelect Hans Eckerstrom as Director	For	Against
		Reelect Kerstin Hermansson as Director	For	For
		Reelect Bengt Erik Lindgren as Director	For	For
		Reelect Anna Mossberg as Director	For	For
		Approve Agenda of Meeting	For	For
		Reelect Per Olof Nyman as Director	For	For
		Reelect Bijana Pehrsson as Director	For	For
		Reelect Goran Persson as Director	For	For
		Elect Goran Persson as Board Chairman	For	For
		Approve Nomination Committee Procedures	For	For
		Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
		Authorize Repurchase Authorization for Trading in Own Shares	For	For
		Authorize General Share Repurchase Program	For	For
		Approve Issuance of Convertibles without Preemptive Rights	For	For
		Approve Common Deferred Share Bonus Plan (Eken 2022)	For	For
		Designate Ulrika Danielsson as Inspector of Minutes of Meeting	For	For
		Approve Deferred Share Bonus Plan for Key Employees (IP 2022)	For	For
		Approve Equity Plan Financing	For	For
		Approve Remuneration Report	For	For
		Change Bank Software	None	Against
		Establish an Integration Institute with Operations in the Oresund Region	None	Against
		Designate Emilie Westholm as Inspector of Minutes of Meeting	For	For
Swisscom AG	Switzerland	Acknowledge Proper Convening of Meeting	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve annual report, financial statements and accounts	For	For
		Re-elect Ms. Sandra Lathion-Zweifel	For	For
		Reelect Sandra Lathion-Zweifel as Director	For	For
		Reelect Anna Mossberg as Director	For	For
		Re-elect Ms. Anna Mossberg	For	For
		Reelect Michael Rechsteiner as Director	For	For
		Re-elect Mr. Michael Rechsteiner	For	For
		Reelect Michael Rechsteiner as Board Chairman	For	For
		Re-elect Mr. Michael Rechsteiner as board chairman	For	For

			Reappoint Roland Abt as Member of the Compensation Committee	For	For
			Re-elect Dr. Roland Abt to the remuneration committee	For	For
			Reappoint Frank Esser as Member of the Compensation Committee	For	For
			Re-elect Dr. Frank Esser to the remuneration committee	For	For
			Reappoint Barbara Frei as Member of the Compensation Committee	For	For
			Re-elect Dr. Barbara Frei-Spreiter to the remuneration committee	For	For
			Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	For
			Re-elect Mr. Michael Rechsteiner to the remuneration committee	For	For
			Reappoint Renzo Simoni as Member of the Compensation Committee	For	For
			Re-elect Dr. Renzo Simoni to the remuneration committee	For	For
			Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For
			Binding prospective vote on the total remuneration of the board of directors	For	For
			Advisory vote on the remuneration report	For	For
			Approve Remuneration Report (Non-Binding)	For	For
			Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For	For
			Binding prospective vote on the total remuneration of the executive management	For	For
			Designate Reber Rechtsanwaelte as Independent Proxy	For	For
			Re-elect Reber Rechtsanwälte as independent proxy	For	For
			Ratify PricewaterhouseCoopers AG as Auditors	For	For
			Re-elect PricewaterhouseCoopers as auditors	For	For
			Transact Other Business (Voting)	For	Against
			Approve allocation of income and dividend	For	For
			Approve Allocation of Income and Dividends of CHF 22 per Share	For	For
			Approve Discharge of Board and Senior Management	For	For
			Discharge board members and executive management	For	For
			Re-elect Dr. Roland Abt	For	For
			Reelect Roland Abt as Director	For	For
			Reelect Alain Carrupt as Director	For	For
			Re-elect Mr. Alain Carrupt	For	For
			Reelect Guus Dekkers as Director	For	For
			Re-elect Mr. Guus Dekkers	For	For
			Re-elect Dr. Frank Esser	For	For
			Reelect Frank Esser as Director	For	For
			Reelect Barbara Frei as Director	For	For
			Re-elect Dr. Barbara Frei-Spreiter	For	For
31. Mär	Aena S.M.E. SA	Spain	Approve Standalone Financial Statements	For	For
			Elect Eva Balleste Morillas as Director	For	For
			Amend Articles Re: General Shareholders Meeting's Competences and Board of Directors' Competences	For	For
			Amend Articles Re: Shareholders' Right to Information and Annual Report on Directors' Remuneration	For	For
			Amend Articles Re: Technical Improvements	For	For
			Amend Articles of General Meeting Regulations	For	For
			Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 5 Billion	For	For
			Advisory Vote on Remuneration Report	For	Against
			Advisory Vote on Company's 2021 Updated Report on Climate Action Plan	For	For
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
			Approve Consolidated Financial Statements	For	For
			Approve Treatment of Net Loss	For	For
			Approve Non-Financial Information Statement	For	For
			Approve Discharge of Board	For	For
			Appoint KPMG Auditores as Auditor	For	For
			Ratify Appointment of and Elect Raul Miguez Bailo as Director	For	Against
			Ratify Appointment of and Elect Manuel Delacampagne Crespo as Director	For	Against
			Reelect Maurici Lucena Betriu as Director	For	For
	Banco Santander SA	Spain	Approve Consolidated and Standalone Financial Statements	For	For
			Reelect Luis Isasi as Director	For	For
			Reelect Sergio Rial as Director	For	For
			Ratify Appointment of PricewaterhouseCoopers as Auditor	For	For
			Amend Articles Re: Form of Shares and Transfer of Shares	For	For
			Amend Article 16 Re: Capital Reduction	For	For
			Amend Article 19 Re: Issuance of Other Securities	For	For
			Amend Article 26 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
			Amend Articles Re: Board Secretary and Presiding Committee of the General Shareholders' Meeting	For	For
			Amend Article 48 Re: Executive Chair	For	For
			Amend Article 52 Re: Audit Committee	For	For
			Approve Non-Financial Information Statement	For	For
			Amend Articles Re: Director Remuneration	For	For
			Add Article 64 bis Re: Prior Authorization for the Payment of Dividends	For	For
			Amend Article 6 of General Meeting Regulations Re: Information Available as of the Date of the Call to Meeting	For	For
			Amend Article 13 of General Meeting Regulations Re: Presiding Committee of the General Shareholders' Meeting	For	For
			Add New Article 15 bis and Amend Article 19 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
			Amend Article 17 of General Meeting Regulations Re: Presentations	For	For
			Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
			Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
			Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
			Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For

		Approve Discharge of Board	For	For
		Approve Remuneration Policy	For	Against
		Approve Remuneration of Directors	For	For
		Fix Maximum Variable Compensation Ratio	For	For
		Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	Against
		Approve Buy-out Policy	For	For
		Advisory Vote on Remuneration Report	For	Against
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Approve Allocation of Income and Dividends	For	For
		Fix Number of Directors at 15	For	For
		Elect German de la Fuente as Director	For	For
		Reelect Henrique de Castro as Director	For	For
		Reelect Jose Antonio Alvarez as Director	For	For
		Reelect Belen Romana as Director	For	For
Ciena Corporation	USA	Elect Director Lawton W. Fitt	For	Against
		Elect Director Devinder Kumar	For	For
		Elect Director Patrick H. Nettles	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Coway Co., Ltd.	South Korea	Approve Financial Statements and Appropriation of Income	For	For
		Amend Articles of Incorporation	For	For
		Elect Lee Gil-yeon as Outside Director	For	For
		Approve Total Remuneration of Inside Directors and Outside Directors	For	For
DBS Group Holdings Ltd.	Singapore	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
		Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	For	For
		Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	For	For
		Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
		Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For	For
		Authorize Share Repurchase Program	For	For
		Approve Final Dividend	For	For
		Approve Directors' Remuneration	For	For
		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Elect Bonghan Cho as Director	For	For
		Elect Olivier Lim Tse Ghow as Director	For	For
		Elect Tham Sai Choy as Director	For	For
		Elect Chng Kai Fong as Director	For	For
		Elect Judy Lee as Director	For	For
EDP Renovaveis SA	Spain	Approve Consolidated and Standalone Financial Statements	For	For
		Amend Articles Re: Convening of Meetings, Ordinary and Extraordinary Meetings, Right to Information, Right to Attendance, Representation and Vote	For	For
		Amend Articles Re: Chairman and Secretary of the Board, Limitations to be a Director, Vacancies and Directors' Remuneration	For	For
		Amend Articles Re: Executive Committee, Audit, Control and Related-Party Committee, and Appointments and Remuneration Committee	For	For
		Amend Article 31 Re: Annual Corporate Governance Report	For	For
		Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against
		Maintain Vacant Board Seat	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Approve Treatment of Net Loss	For	For
		Approve Dividends Charged Against Reserves	For	For
		Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	For	For
		Approve Non-Financial Information Statement	For	For
		Appraise Management of Company and Approve Vote of Confidence to Board of Directors	For	For
		Approve General Meeting Regulations	For	For
		Approve Remuneration Policy	For	Against
		Amend Article 1 Re: Company Name	For	For
INFICON Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Reappoint Beat Siegrist as Member of the Compensation and HR Committee	For	Against
		Reappoint Reto Suter as Member of the Compensation and HR Committee	For	For
		Designate Baur Huerlimann AG as Independent Proxy	For	For
		Ratify KPMG AG as Auditors	For	For
		Approve Remuneration Report	For	For
		Approve Remuneration of Directors in the Amount of CHF 800,000	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	For
		Transact Other Business (Voting)	For	Against
		Approve Discharge of Board of Directors	For	For
		Approve Allocation of Income and Dividends of CHF 17.90 per Share and CHF 3.10 per Share from Legal Reserves from Capital Contributions	For	For
		Reelect Beat Luethi as Director and Board Chairman	For	For
		Reelect Richard Fischer as Director	For	For
		Reelect Vanessa Frey as Director	For	For
		Reelect Beat Siegrist as Director	For	For
		Reelect Reto Suter as Director	For	For
		Reappoint Richard Fischer as Member of the Compensation and HR Committee	For	For
Intershop Holding AG	Switzerland	Accept Consolidated Financial Statements and Statutory Reports	For	For
		Elect Ernst Schaufelberger as Board Chairman	For	For
		Reappoint Ernst Schaufelberger as Member of the Compensation Committee	For	For
		Reappoint Kurt Ritz as Member of the Compensation Committee	For	For

		Appoint Christoph Nater as Member of the Compensation Committee	For	Against	
		Designate BFMS Rechtsanwaeltel as Independent Proxy	For	For	
		Ratify PricewaterhouseCoopers AG as Auditors	For	For	
		Transact Other Business (Voting)	For	Against	
		Accept Annual Financial Statements	For	For	
		Approve Allocation of Income and Dividends of CHF 25.00 per Share	For	For	
		Approve Discharge of Board and Senior Management	For	For	
		Approve Remuneration of Directors in the Amount of CHF 400,000	For	For	
		Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	For	Against	
		Reelect Ernst Schaufelberger as Director	For	For	
		Reelect Kurt Ritz as Director	For	For	
		Elect Christoph Nater as Director	For	Against	
	L'Occitane International S.A.	Luxembourg	Approve Acknowledgment of the Availability of the Draft Terms in Relation to the Transfer of Professional Assets to L'Occitane International (Suisse) SA, Reports on the Transfer of Professional Assets and Interim Accounts	For	For
			Approve Terms of Transfer in Relation to the Transfer of Professional Assets to the Recipient Company	For	For
			Approve Transfer Agreement	For	For
			Approve Delegation of Powers to Any Director or Any Lawyer or Employee of the Law Firm Arendt & Medernach S.A. to Deal with All Matters in Relation to the Transfer of Professional Assets	For	For
			Elect Betty Liu as Director	For	For
	PSP Swiss Property AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Approve annual report, financial statements and accounts	For	For
			Reelect Josef Stadler as Director	For	Against
			Re-elect Mr. Josef Stadler	WITHDRAWN	Against
			Reelect Aviram Wertheim as Director	For	For
			Re-elect Mr. Aviram Wertheim	For	For
			Elect Mark Abramson as Director	For	For
			Elect Mr. Mark Abramson	For	For
			Re-elect Dr. rer. pol. Luciano Gabriel as board chairman	For	For
			Reelect Luciano Gabriel as Board Chairman	For	For
			Reappoint Peter Forstmoser as Member of the Compensation Committee	For	Against
			Re-elect Prof. Dr. iur. Peter Forstmoser to the remuneration committee	WITHDRAWN	Against
			Reappoint Adrian Dudle as Member of the Compensation Committee	For	For
			Re-elect Mr. Adrian Dudle to the remuneration committee	For	For
			Reappoint Josef Stadler as Member of the Compensation Committee	For	Against
			Re-elect Mr. Josef Stadler to the remuneration committee	WITHDRAWN	Against
			Approve Remuneration of Directors in the Amount of CHF 1 Million	For	For
			Binding prospective vote on the total remuneration of the board of directors	For	For
			Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	For	For
			Binding prospective vote on the total remuneration of the executive management	For	For
			Ratify Ernst & Young AG as Auditors	For	For
			Re-elect Ernst & Young as auditors	For	For
			Advisory vote on the remuneration report	For	Split
			Approve Remuneration Report (Non-Binding)	For	Split
			Designate Proxy Voting Services GmbH as Independent Proxy	For	For
			Re-elect Proxy Voting Services GmbH as independent proxy	For	For
			Transact Other Business (Voting)	For	Against
			Approve allocation of income and dividend	For	For
			Approve Allocation of Income and Dividends of CHF 3.75 per Share	For	For
			Approve Discharge of Board and Senior Management	For	For
			Discharge board members and executive management	For	For
			Re-elect Dr. rer. pol. Luciano Gabriel	For	For
			Reelect Luciano Gabriel as Director	For	For
			Reelect Corinne Denzler as Director	For	For
			Re-elect Ms. Corinne Denzler	For	For
			Reelect Adrian Dudle as Director	For	For
			Re-elect Mr. Adrian Dudle	For	For
			Reelect Peter Forstmoser as Director	For	Against
			Re-elect Prof. Dr. iur. Peter Forstmoser	WITHDRAWN	Against
			Reelect Henrik Saxborn as Director	For	For
			Re-elect Mr. Henrik Saxborn	For	For
	Raiffeisen Bank International AG	Austria	Elect Birgit Noggler as Supervisory Board Member	For	Against
			Elect Eva Eberhartinger as Supervisory Board Member	For	Against
			Elect Michael Hoellerer as Supervisory Board Member	For	Against
			Elect Michael Alge as Supervisory Board Member	For	Against
			Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
			Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	For	For
			Amend Articles Re: Corporate Purpose; Special Provisions for the Issuance of Covered Bonds	For	For
			Approve Allocation of Income and Omission of Dividends	For	For
			Approve Remuneration Report	For	For
			Approve Discharge of Management Board for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Against
			Ratify Deloitte Audit Wirtschaftspruefungs GmbH as Auditors for Fiscal Year 2023	For	For
			Elect Heinrich Schaller as Supervisory Board Member	For	Against
			Elect Peter Gauper as Supervisory Board Member	For	Against
			Elect Rudolf Koenighofer as Supervisory Board Member	For	Against
01. Apr	Forbo Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Approve annual report, financial statements and accounts	For	For
			Re-elect Mr. This E. Schneider as board member and chairman	For	Against
			Reelect This Schneider as Director and Board Chairman	For	Against
			Re-elect Dr. iur. Peter Altorfer	For	Against

			Reelect Peter Altorfer as Director	For	Against	
			Reelect Michael Pieper as Director	For	Split	
			Re-elect Mr. Michael Pieper	For	Split	
			Reelect Claudia Coninx-Kaczynski as Director	For	For	
			Re-elect Ms. Claudia Coninx-Kaczynski	For	For	
			Re-elect Mr. Vincent Studer	For	Split	
			Reelect Vincent Studer as Director	For	Split	
			Elect Jens Fankhaenel as Director	For	Split	
			Elect Mr. Jens Fankhänel	For	Split	
			Elect Dr. iur. Eveline Saupper	For	Split	
			Elect Eveline Saupper as Director	For	Split	
			Reappoint Peter Altorfer as Member of the Compensation Committee	For	Against	
			Re-elect Dr. iur. Peter Altorfer to the remuneration committee	For	Against	
			Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	For	For	
			Re-elect Ms. Claudia Coninx-Kaczynski to the remuneration committee	For	For	
			Reappoint Michael Pieper as Member of the Compensation Committee	For	Split	
			Re-elect Mr. Michael Pieper to the remuneration committee	For	Split	
			Approve Discharge of Board and Senior Management	For	For	
			Discharge board members and executive management	For	For	
			Ratify KPMG AG as Auditors	For	For	
			Re-elect KPMG as auditors	For	For	
			Designate Rene Peyer as Independent Proxy	For	For	
			Re-elect Mr. René Peyer as independent proxy	For	For	
			Transact Other Business (Voting)	For	Against	
			Approve allocation of income and dividend	For	For	
			Approve Allocation of Income and Dividends of CHF 25.00 per Share	For	For	
			Approve CHF 16,500 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	
			Reduce share capital via cancellation of shares	For	For	
			Advisory vote on the remuneration report	For	Split	
			Approve Remuneration Report	For	Split	
			Approve Remuneration of Directors in the Amount of CHF 4.6 Million	For	Split	
			Binding prospective vote on the total remuneration of the board of directors	For	Split	
			Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal Year 2023	For	For	
			Binding prospective vote on the fixed remuneration of the executive management	For	For	
			Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million for Fiscal Year 2021	For	For	
			Binding retrospective vote on the short-term variable remuneration of the executive management	For	For	
			Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 850,000 for Fiscal Year 2022	For	For	
			Binding prospective vote on the long-term variable remuneration of the executive management	For	For	
		LONGi Green Energy Technology Co., Ltd.	China	Approve Change in Raised Funds Investment Project	For	For
			Approve Financing Guarantee	For	Against	
			Approve Performance Guarantee	For	Against	
04. Apr	Broadcom Inc.	USA	Elect Director Diane M. Bryant	For	For	
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
			Elect Director Gayla J. Dely	For	For	
			Elect Director Raul J. Fernandez	For	For	
			Elect Director Eddy W. Hartenstein	For	For	
			Elect Director Check Kian Low	For	For	
			Elect Director Justine F. Page	For	For	
			Elect Director Henry Samuelli	For	For	
			Elect Director Hock E. Tan	For	For	
			Elect Director Harry L. You	For	Against	
	Henkel AG & Co. KGaA	Germany	Accept Financial Statements and Statutory Reports	For	For	
			Approve Remuneration of Supervisory Board	For	For	
			Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	For	For	
			Approve Discharge of Personally Liable Partner for Fiscal Year 2021	For	For	
			Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	
			Approve Discharge of Shareholders' Committee for Fiscal Year 2021	For	For	
			Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	For	For	
			Elect Poul Wehrauch to the Supervisory Board	For	For	
			Elect Kaspar von Braun to the Shareholders Committee	For	Against	
			Approve Remuneration Report	For	For	
	The Siam Commercial Bank Public Company Limited	Thailand	Approve Remuneration and Bonus of Directors	For	For	
			Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	
			Approve Financial Statements	For	For	
			Acknowledge Allocation of Income, Approve Dividend Payment and Amend Interim Dividend Payment	For	For	
			Elect Prasan Chuaphanich as Director	For	For	
			Elect Kan Trakulhoon as Director	For	Against	
			Elect Thaweesak Koanantakool as Director	For	For	
			Elect Lackana Leelayouthayotin as Director	For	For	
			Elect Chaovalit Ekabut as Director	For	For	
			Elect Chunchachit Sungmai as Director	For	For	
05. Apr	Hewlett Packard Enterprise Company	USA	Elect Director Daniel Ammann	For	For	
			Elect Director Gary M. Reiner	For	For	
			Elect Director Patricia F. Russo	For	For	
			Ratify Ernst & Young LLP as Auditors	For	For	
			Amend Omnibus Stock Plan	For	For	

		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Elect Director Pamela L. Carter	For	For
		Elect Director Jean M. Hobby	For	For
		Elect Director George R. Kurtz	For	For
		Elect Director Raymond J. Lane	For	For
		Elect Director Ann M. Livermore	For	For
		Elect Director Antonio F. Neri	For	For
		Elect Director Charles H. Noski	For	For
		Elect Director Raymond E. Ozzie	For	For
Nokia Oyj	Finland	Approve Discharge of Board and President	For	For
		Approve Remuneration Report (Advisory Vote)	For	Against
		Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 195,000 to Vice Chair and EUR 170,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
		Fix Number of Directors at Ten	For	For
		Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou and Carla Smits-Nusteling as Directors; Elect Lisa Hook, Thomas Saueressig and Kai Oistamo as New Directors	For	For
		Approve Remuneration of Auditor	For	For
		Ratify Deloitte as Auditor	For	For
		Authorize Share Repurchase Program	For	For
		Approve Issuance of up to 550 Million Shares without Preemptive Rights	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 0.08 Per Share	For	For
		Demand Minority Dividend	Abstain	Abstain
NX Filtration NV	Netherlands	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital and Exclude Preemptive Rights	For	Against
		Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
		Approve Remuneration Report	For	For
		Adopt Financial Statements	For	For
		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Elect Marc Luttkhuis to Management Board	For	For
		Approve Sign-on Bonus in Shares for Marc Luttkhuis	For	Against
Straumann Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve annual report, financial statements and accounts	For	For
		Reelect Gilbert Achermann as Director and Board Chairman	For	Split
		Re-elect Mr. Gilbert Achermann as board member and chairman	For	Split
		Reelect Marco Gadola as Director	For	Against
		Re-elect Mr. Marco Gadola	For	Against
		Reelect Juan Gonzalez as Director	For	For
		Re-elect Mr. Juan-José Gonzalez	For	For
		Reelect Beat Luethi as Director	For	Split
		Re-elect Dr. Beat E. Lüthi	For	Split
		Re-elect Ms. Petra Rumpf	For	Split
		Reelect Petra Rumpf as Director	For	Split
		Re-elect Dr. Thomas Straumann	For	Split
		Reelect Thomas Straumann as Director	For	Split
		Re-elect Ms. Regula Wallimann	For	For
		Reelect Regula Wallimann as Director	For	For
		Elect Ms. Nadia Tarolli Schmidt	For	For
		Elect Nadia Schmidt as Director	For	For
		Reappoint Beat Luethi as Member of the Nomination and Compensation Committee	For	Split
		Re-elect Dr. Beat E. Lüthi to the nomination and remuneration committee	For	Split
		Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	For	For
		Re-elect Ms. Regula Wallimann to the nomination and remuneration committee	For	For
		Advisory vote on the remuneration report	For	For
		Approve Remuneration Report	For	For
		Reappoint Juan Gonzalez as Member of the Nomination and Compensation Committee	For	For
		Re-elect Mr. Juan-José Gonzalez to the nomination and remuneration committee	For	For
		Appoint Nadia Schmidt as Member of the Nomination and Compensation Committee	For	For
		Elect Ms. Nadia Tarolli Schmidt to the nomination and remuneration committee	For	For
		Designate Neovius AG as Independent Proxy	For	For
		Re-elect NEOVIUS AG as independent proxy	For	For
		Ratify Ernst & Young AG as Auditors	For	For
		Re-elect Ernst & Young as auditors	For	For
		Transact Other Business (Voting)	For	Against
		Approve allocation of income and dividend	For	For
		Approve Allocation of Income and Dividends of CHF 6.75 per Share	For	For
		Amend articles of association (share split)	For	For
		Approve 1:10 Stock Split	For	For
		Approve Discharge of Board and Senior Management	For	For
		Discharge board members and executive management	For	For
		Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	For	Split
		Binding prospective vote on the total remuneration of the board of directors	For	Split
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.7 Million	For	For
		Binding prospective vote on the fixed remuneration of the executive management	For	For
		Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For	Split

			Binding prospective vote on the long-term variable remuneration of the executive management	For	Split
			Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 5.6 Million	For	For
			Binding retrospective vote on the short-term variable remuneration of the executive management	For	For
	The Bank of Nova Scotia	Canada	Elect Director Nora A. Aufreiter	For	For
			Elect Director Calin Rovinescu	For	For
			Elect Director Susan L. Segal	For	For
			Elect Director L. Scott Thomson	For	For
			Elect Director Benita M. Warmbold	For	For
			Ratify KPMG LLP as Auditors	For	For
			Advisory Vote on Executive Compensation Approach	For	For
			Amend Stock Option Plan Re: Number of Issuable Shares	For	Against
			Amend Stock Option Plan Re: Amending Provisions of the Plan	For	Against
			SP 1: Explore the Possibility of Becoming a Benefit Company	Against	Against
			Elect Director Guillermo E. Babatz	For	For
			SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan	Against	For
			SP 3: Set Up a Climate Change and Environment Committee	Against	Abstain
			SP 4: Adopt French as the Official Language of the Bank	Against	Against
			Elect Director Scott B. Bonham	For	For
			Elect Director Daniel (Don) H. Callahan	For	For
			Elect Director Lynn K. Patterson	For	For
			Elect Director Michael D. Penner	For	For
			Elect Director Brian J. Porter	For	For
			Elect Director Una M. Power	For	For
			Elect Director Aaron W. Regent	For	For
	Vestas Wind Systems A/S	Denmark	Reelect Helle Thorning-Schmidt as Director	For	For
			Reelect Karl-Henrik Sundstrom as Director	For	For
			Reelect Kentaro Hosomi as Director	For	For
			Elect Lena Olving as New Director	For	For
			Ratify PricewaterhouseCoopers as Auditors	For	Abstain
			Authorize Share Repurchase Program	For	For
			Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
			Accept Financial Statements and Statutory Reports	For	For
			Approve Allocation of Income and Dividends of DKK 0.37 Per Share	For	For
			Approve Remuneration Report (Advisory Vote)	For	For
			Approve Remuneration of Directors in the Amount of DKK 1,365 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	For	For
			Reelect Anders Runevad as Director	For	For
			Reelect Bert Nordberg as Director	For	For
			Reelect Bruce Grant as Director	For	For
			Reelect Eva Merete Sofelde Berneke as Director	For	For
	Orior	Switzerland	Approve Annual Report	For	For
			Re-elect Ms. Monika Schüpbach	For	For
			Re-elect Mr. Markus Vögeli	For	For
			Re-elect Ms. Monika Friedli-Walser to the remuneration committee	For	For
			Re-elect Mr. Rolf U. Sutter to the remuneration committee	For	For
			Re-elect Mr. Walter Lüthi to the remuneration committee	For	For
			Re-elect Ernst & Young as auditors	For	For
			Re-elect Dr. René Schwarzenbach as independent proxy	For	For
			Approve renewal of authorised capital	For	For
			Amendments to the articles of association	For	For
			Binding prospective vote on the total remuneration of the board of directors	For	For
			Advisory vote on the remuneration report	For	For
			Binding retrospective vote on the short-term variable remuneration of the executive management	For	For
			Binding prospective vote on the fixed remuneration of the executive management	For	For
			Approve allocation of income and dividend	For	For
			Discharge board members and executive management	For	For
			Re-elect Mr. Rolf U. Sutter as board member and chairman	For	For
			Re-elect Dr. Markus R. Neuhaus	For	For
			Elect Mr. Remo Brunschweiler	For	For
			Re-elect Ms. Monika Friedli-Walser	For	For
			Re-elect Mr. Walter Lüthi	For	For
06. Apr	EDP-Energias de Portugal SA	Portugal	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
			Elect Vice-Chair of the General Meeting Board	For	For
			Approve Sustainability Report	For	For
			Approve Allocation of Income	For	For
			Approve Dividends	For	For
			Appraise Management of Company and Approve Vote of Confidence to Management Board	For	For
			Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	For	For
			Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	For
			Authorize Repurchase and Reissuance of Shares	For	Split
			Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For	Split
	Elisa Oyj	Finland	Approve Remuneration Report (Advisory Vote)	For	Against
			Approve Remuneration of Directors in the Amount of EUR 130,000 for Chairman, EUR 85,000 for Vice Chairman and the Chairman of the Committees, and EUR 70,000 for Other Directors; Approve Meeting Fees	For	For
			Fix Number of Directors at Nine	For	For
			Reelect Clarisse Berggardh (Vice Chair), Maher Chebbo, Kim Ignatius, Topi Manner, Eva-Lotta Sjøstedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Katriina Kravi and Pia Kall as New Directors	For	For
			Approve Remuneration of Auditors	For	For
			Ratify KPMG as Auditors	For	For
			Authorize Share Repurchase Program	For	For

		Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 2.05 Per Share	For	For
		Approve Discharge of Board and President	For	For
Ferrovial SA	Spain	Approve Consolidated and Standalone Financial Statements	For	For
		Ratify Appointment of and Elect Hildegard Wortmann as Director	For	For
		Ratify Appointment of and Elect Alicia Reyes Revuelta as Director	For	For
		Approve Scrip Dividends	For	For
		Approve Scrip Dividends	For	For
		Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
		Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
		Amend Articles Re: Changes in the Corporate Enterprises Law	For	For
		Amend Articles Re: Technical Improvements	For	For
		Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
		Amend Articles of General Meeting Regulations Re: Changes in the Corporate Enterprises Law	For	For
		Approve Non-Financial Information Statement	For	For
		Amend Articles of General Meeting Regulations Re: Technical Improvements	For	For
		Advisory Vote on Company's Greenhouse Gas Emissions Reduction Plan	For	For
		Approve Remuneration Policy	For	Against
		Advisory Vote on Remuneration Report	For	Against
		Authorize Share Repurchase Program	For	Against
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Approve Treatment of Net Loss	For	For
		Approve Discharge of Board	For	For
		Reelect Rafael del Pino y Calvo-Sotelo as Director	For	For
		Reelect Oscar Fanjul Martin as Director	For	For
		Reelect Maria del Pino y Calvo-Sotelo as Director	For	For
		Reelect Jose Fernando Sanchez-Junco Mans as Director	For	For
		Reelect Bruno Di Leo as Director	For	For
Infrastrutture Wireless Italiane SpA	Italy	Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income	For	For
		Approve Remuneration Policy	For	For
		Approve Second Section of the Remuneration Report	For	For
		Integrate Remuneration of Auditors	For	For
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
PLAZZA AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Reappoint Dominik Weber as Member of the Nomination and Compensation Committee	For	Against
		Ratify KPMG AG as Auditors	For	For
		Designate Bretschger Leuch Rechtsanwaelte as Independent Proxy	For	For
		Approve Remuneration of Board of Directors in the Amount of CHF 600,000	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 1.3 Million	For	For
		Additional Voting Instructions - New/Amended Proposals (Voting)	None	Against
		Additional Voting Instructions - Counter-Proposals (Voting)	None	Against
		Approve Allocation of Income and Dividends of CHF 7.00 per Category A Registered Share and of CHF 1.40 per Category B Registered Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Elect Peter Lehmann as Director and Board Chairman	For	For
		Reelect Lauric Barbier as Director	For	For
		Reelect Martin Byland as Director	For	For
		Reelect Dominik Weber as Director	For	For
		Reelect Felix Schmidheiny as Director	For	For
		Reappoint Martin Byland as Member of the Nomination and Compensation Committee	For	Against
Schlumberger N.V.	Curacao	Elect Director Peter Coleman	For	For
		Elect Director Jeff Sheets	For	For
		Elect Director Ulrich Spiesshofer	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Adopt and Approve Financials and Dividends	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
		Elect Director Patrick de La Chevardiére	For	For
		Elect Director Miguel Galuccio	For	For
		Elect Director Olivier Le Peuch	For	For
		Elect Director Samuel Leupold	For	For
		Elect Director Tatiana Mitrova	For	For
		Elect Director Maria Moraeus Hanssen	For	For
		Elect Director Vanitha Narayanan	For	For
		Elect Director Mark Papa	For	For
SSAB AB	Sweden	Elect Chairman of Meeting	For	For
		Approve Discharge of Bo Annvik	For	For
		Approve Discharge of Petra Einarsson	For	For
		Approve Discharge of Marika Fredriksson	For	For
		Approve Discharge of Marie Gronborg	For	For
		Approve Discharge of Bengt Kjell	For	For
		Approve Discharge of Pasi Laine	For	For
		Approve Discharge of Martin Lindqvist	For	For
		Approve Discharge of Annareetta Lumme-Timonen	For	For
		Approve Discharge of Lennart Evrell	For	For
		Approve Discharge of Maija Strandberg	For	For
		Designate Oskar Borjesson as Inspector of Minutes of Meeting	For	For
		Approve Discharge of Sture Bergvall	For	For
		Approve Discharge of Mikael Henriksson	For	For
		Approve Discharge of Tomas Jansson	For	For
		Approve Discharge of Tomas Karlsson	For	For
		Approve Discharge of Sven-Erik Rosen	For	For
		Approve Discharge of Patrick Sjöholm	For	For

		Approve Discharge of Tomas Westman	For	For
		Determine Number of Directors (8) and Deputy Directors (0) of Board	For	For
		Approve Remuneration of Directors in the Amount of SEK 1.925 Million for Chairman and SEK 645,000 for Other Directors; Approve Remuneration for Committee Work	For	For
		Approve Remuneration of Auditors	For	For
		Designate Peter Lundkvist as Inspector of Minutes of Meeting	For	For
		Reelect Bo Annvik as Director	For	For
		Reelect Petra Einarsson as Director	For	For
		Reelect Lennart Evrell as Director	For	Against
		Reelect Marie Gronborg as Director	For	For
		Reelect Martin Lindqvist as Director	For	For
		Reelect Maija Strandberg as Director	For	For
		Elect Bernard Fontana as New Director	For	Against
		Elect Mikael Makinen as New Director	For	For
		Reelect Lennart Evrell as Board Chair	For	Against
		Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
		Prepare and Approve List of Shareholders	For	For
		Ratify Ernst & Young as Auditors	For	For
		Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
		Approve Remuneration Report	For	Against
		Approve Long Term Incentive Program 2022	For	Against
		Approve Agenda of Meeting	For	For
		Acknowledge Proper Convening of Meeting	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of SEK 5.25 Per Share	For	For
UBS Group AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve annual report, financial statements and accounts	For	For
		Reelect Fred Hu as Director	For	For
		Re-elect Prof. Dr. Fred Hu	For	For
		Reelect Mark Hughes as Director	For	For
		Re-elect Mr. Mark Hughes	For	For
		Re-elect Ms. Nathalie Rachou	For	For
		Reelect Nathalie Rachou as Director	For	For
		Reelect Julie Richardson as Director	For	For
		Re-elect Ms. Julie G. Richardson	For	For
		Reelect Dieter Wemmer as Director	For	For
		Re-elect Dr. Dieter Wemmer	For	For
		Reelect Jeanette Wong as Director	For	For
		Re-elect Ms. Jeanette Wong	For	For
		Elect Lukas Gaehwiler as Director	For	For
		Elect Mr. Lukas Gähwiler	For	For
		Elect Colm Kelleher as Director and Board Chairman	For	For
		Elect Mr. Colm Kelleher as board member and chairman	For	For
		Reappoint Julie Richardson as Member of the Compensation Committee	For	For
		Re-elect Ms. Julie G. Richardson to the remuneration committee	For	For
		Reappoint Dieter Wemmer as Member of the Compensation Committee	For	For
		Re-elect Dr. Dieter Wemmer to the remuneration committee	For	For
		Advisory vote on the remuneration report	For	Split
		Approve Remuneration Report	For	Split
		Reappoint Jeanette Wong as Member of the Compensation Committee	For	For
		Re-elect Ms. Jeanette Wong to the remuneration committee	For	For
		Approve Remuneration of Directors in the Amount of CHF 13 Million	For	Split
		Binding prospective vote on the total remuneration of the board of directors	For	Split
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 79.8 Million	For	Split
		Binding retrospective vote on the total variable remuneration of the executive management	For	Split
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	Split
		Binding prospective vote on the fixed remuneration of the executive management	For	Split
		Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	For
		Re-elect ADB Altorfer Duss & Beilstein AG as independent proxy	For	For
		Ratify Ernst & Young AG as Auditors	For	Split
		Re-elect Ernst & Young as auditors	For	Split
		Approve CHF 17.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
		Reduce share capital via cancellation of shares	For	For
		Approve share buyback programme	For	Split
		Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	For	Split
		Transact Other Business (Voting)	None	Against
		Advisory vote on UBS's climate roadmap	For	Split
		Approve Climate Action Plan	For	Split
		Approve allocation of income and dividend	For	For
		Approve Allocation of Income and Dividends of USD 0.50 per Share	For	For
		Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding French Cross-Border Matter	For	Split
		Discharge board members and executive management	For	Split
		Reelect Jeremy Anderson as Director	For	For
		Re-elect Mr. Jeremy Anderson	For	For
		Reelect Claudia Boeckstiegel as Director	For	For
		Re-elect Ms. Claudia Böckstiegel	For	For
		Re-elect Mr. William Dudley	For	For
		Reelect William Dudley as Director	For	For
		Re-elect Mr. Patrick Firmenich	For	For
		Reelect Patrick Firmenich as Director	For	For
Zurich Insurance Group AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve annual report, financial statements and accounts	For	For

			Re-elect Dr. Christoph Franz	For	For
			Reelect Christoph Franz as Director	For	For
			Re-elect Dr. Michael Halbherr	For	For
			Reelect Michael Halbherr as Director	For	For
			Re-elect Dr. Sabine Keller-Busse	For	For
			Reelect Sabine Keller-Busse as Director	For	For
			Re-elect Dr. Monica Mächler	For	For
			Reelect Monica Mächler as Director	For	For
			Re-elect Mr. Kishore Mahbubani	For	For
			Reelect Kishore Mahbubani as Director	For	For
			Re-elect Ms. Jasmin Staiblin	For	For
			Reelect Jasmin Staiblin as Director	For	For
			Re-elect Mr. Barry Stowe	For	For
			Reelect Barry Stowe as Director	For	For
			Elect Dr. Peter Maurer	For	For
			Elect Peter Maurer as Director	For	For
			Reappoint Michel Lies as Member of the Compensation Committee	For	For
			Re-elect Mr. Michel M. Liès to the remuneration committee	For	For
			Reappoint Catherine Bessant as Member of the Compensation Committee	For	For
			Re-elect Ms. Catherine P. Bessant to the remuneration committee	For	For
			Advisory vote on the remuneration report	For	Split
			Approve Remuneration Report (Non-Binding)	For	Split
			Reappoint Christoph Franz as Member of the Compensation Committee	For	For
			Re-elect Dr. Christoph Franz to the remuneration committee	For	For
			Reappoint Sabine Keller-Busse as Member of the Compensation Committee	For	For
			Re-elect Dr. Sabine Keller-Busse to the remuneration committee	For	For
			Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	For
			Re-elect Mr. Kishore Mahbubani to the remuneration committee	For	For
			Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	For
			Re-elect Ms. Jasmin Staiblin to the remuneration committee	For	For
			Designate Keller KLG as Independent Proxy	For	For
			Re-elect Anwaltskanzlei Keller as independent proxy	For	For
			Ratify Ernst & Young AG as Auditors	For	For
			Re-elect Ernst & Young as auditors	For	For
			Approve Remuneration of Directors in the Amount of CHF 6 Million	For	For
			Binding prospective vote on the total remuneration of the board of directors	For	For
			Approve Remuneration of Executive Committee in the Amount of CHF 79 Million	For	Split
			Binding prospective vote on the total remuneration of the executive management	For	Split
			Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with or without Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	For	For
			Approve renewal of authorised capital	For	For
			Transact Other Business (Voting)	For	Against
			Approve allocation of income and dividend	For	For
			Approve Allocation of Income and Dividends of CHF 20.35 per Share	For	For
			Approve Allocation of Dividends of CHF 1.65 per Share from Capital Contribution Reserves	For	For
			Distribution of dividend from capital contributions reserves	For	For
			Approve Discharge of Board and Senior Management	For	For
			Discharge board members and executive management	For	For
			Re-elect Mr. Michel M. Liès as board member and chairman	For	For
			Reelect Michel Lies as Director and Board Chairman	For	For
			Re-elect Ms. Joan Amble	For	For
			Reelect Joan Amble as Director	For	For
			Re-elect Ms. Catherine P. Bessant	For	For
			Reelect Catherine Bessant as Director	For	For
			Re-elect Ms. Dame Alison J. Carnwath	For	For
			Reelect Dame Carnwath as Director	For	For
	Sulzer	Switzerland	Approve Annual Report	For	For
			Re-elect Mr. Mikhail Lifshitz	WITHDRAWN	For
			Re-elect Mr. David Metzger	For	For
			Re-elect Mr. Alexey V. Moskov	For	For
			Elect Ms. Heike van de Kerkhof	WITHDRAWN	Against
			Elect Mr. Markus Kammüller	For	For
			Re-elect Ms. Hanne Birgitte Breinbjerg Sørensen to the remuneration committee	For	Against
			Re-elect Dr. Suzanne Thoma to the remuneration committee	For	For
			Elect Ms. Heike van de Kerkhof to the remuneration committee	WITHDRAWN	Against
			Elect Mr. Alexey V. Moskov to the remuneration committee	For	For
			Re-elect KPMG as auditors	For	For
			Advisory vote on the remuneration report	For	Against
			Re-elect Proxy Voting Services GmbH as independent proxy	For	For
			Approve allocation of income and dividend	For	For
			Discharge board members and executive management	For	For
			Binding prospective vote on the total remuneration of the board of directors	For	Against
			Binding prospective vote on the total remuneration of the executive management	For	Against
			Re-elect Dr. Suzanne Thoma as board member and elect her as chairman	For	For
			Re-elect Ms. Hanne Birgitte Breinbjerg Sørensen	For	For
			Re-elect Dr. Matthias Bichsel	For	For
07. Apr	Andritz AG	Austria	Approve Allocation of Income and Dividends of EUR 1.65 per Share	For	For
			Approve Discharge of Management Board for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
			Approve Remuneration of Supervisory Board Members	For	For
			Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2022	For	For
			Elect Wolfgang Leitner as Supervisory Board Member	For	For
			Approve Remuneration Report	For	Against

		Amend Articles Re: Management Board Composition	For	For
CaixaBank SA	Spain	Approve Consolidated and Standalone Financial Statements	For	For
		Amend Articles Re: Board of Directors	For	For
		Amend Article 40 Re: Board Committees	For	For
		Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
		Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
		Approve Remuneration Policy	For	Against
		Approve 2022 Variable Remuneration Scheme	For	Against
		Fix Maximum Variable Compensation Ratio	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Advisory Vote on Remuneration Report	For	Against
		Approve Non-Financial Information Statement	For	For
		Approve Discharge of Board	For	For
		Approve Allocation of Income and Dividends	For	For
		Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
		Reelect Tomas Muniesa Arantegui as Director	For	For
		Reelect Eduardo Javier Sanchiz Irazu as Director	For	For
		Amend Article 7 Re: Position of Shareholder	For	For
		Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Canadian Imperial Bank of Commerce	Canada	Elect Director Ammar Aljoundi	For	For
		Elect Director Mary Lou Maher	For	For
		Elect Director Jane L. Peverett	For	Withhold
		Elect Director Katharine B. Stevenson	For	For
		Elect Director Martine Turcotte	For	For
		Elect Director Barry L. Zubrow	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote on Executive Compensation Approach	For	Against
		Approve Stock Split	For	For
		Fix Variable Compensation Ratio	For	For
		Elect Director Charles J. G. Brindamour	For	For
		SP 1: Propose the Possibility of Becoming a Benefit Corporation	Against	Against
		SP 2: Advisory Vote on Environmental Policy	Against	For
		SP 3: Approve French as an Official Language	Against	Against
		SP 4: Disclosure of the CEO Compensation to Median Worker Pay Ratio	Against	For
		Elect Director Nanci E. Caldwell	For	For
		Elect Director Michelle L. Collins	For	For
		Elect Director Luc Desjardins	For	For
		Elect Director Victor G. Dodig	For	For
		Elect Director Kevin J. Kelly	For	For
		Elect Director Christine E. Larsen	For	For
		Elect Director Nicholas D. Le Pan	For	Withhold
Deutsche Telekom AG	Germany	Approve Creation of EUR 3.8 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
		Approve Remuneration Policy	For	Against
		Approve Remuneration of Supervisory Board	For	For
		Approve Remuneration Report	For	Against
		Approve Allocation of Income and Dividends of EUR 0.64 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Against
		Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	For	For
		Elect Frank Appel to the Supervisory Board	For	Against
		Elect Katja Hessel to the Supervisory Board	For	For
		Elect Dagmar Kollmann to the Supervisory Board	For	For
		Elect Stefan Wintels to the Supervisory Board	For	For
Emmi AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve annual report, financial statements and accounts	For	For
		Reelect Dominik Buergy as Director	For	For
		Re-elect Mr. Dominik Bürgy	For	For
		Re-elect Mr. Thomas Grüter	For	For
		Reelect Thomas Grueter as Director	For	For
		Reelect Christina Johansson as Director	For	Split
		Re-elect Ms. Christina Johansson	For	Split
		Reelect Alexandra Quillet as Director	For	For
		Re-elect Ms. Alexandra Post Quillet	For	For
		Reelect Diana Strebel as Director	For	For
		Re-elect Ms. Diana Strebel	For	For
		Elect Hubert Muff as Director	For	For
		Elect Mr. Hubert Muff	For	For
		Elect Mr. Werner Weiss	For	For
		Elect Werner Weiss as Director	For	For
		Reappoint Konrad Graber as Member of the Personnel and Compensation Committee	For	Split
		Re-elect Mr. Konrad Graber to the nomination and remuneration committee	For	Split
		Reappoint Monique Bourquin as Member of the Personnel and Compensation Committee	For	For
		Re-elect Ms. Monique Bourquin to the nomination and remuneration committee	For	For
		Appoint Thomas Grueter as Member of the Personnel and Compensation Committee	For	Against
		Elect Mr. Thomas Grüter to the nomination and remuneration committee	For	For
		Approve Discharge of Board of Directors	For	For
		Discharge board members	For	For
		Ratify KPMG AG as Auditors	For	For
		Re-elect KPMG as auditors	For	For
		Designate Pascal Engelberger as Independent Proxy	For	For
		Re-elect Mr. Pascal Engelberger as independent proxy	For	For
		Transact Other Business (Voting)	For	Against
		Approve allocation of income and dividend	For	For
		Approve Allocation of Income and Dividends of CHF 14.00 per Share	For	For

		Approve Fixed Remuneration of Directors in the Amount of CHF 1.2 Million	For	For
		Binding prospective vote on the total remuneration of the board of directors	For	For
		Approve Fixed Remuneration of the Agricultural Council in the Amount of CHF 40,000	For	For
		Binding prospective vote on the total remuneration of the agricultural committee	For	For
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.5 Million	For	For
		Binding prospective vote on the fixed remuneration of the executive management	For	For
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	For	For
		Binding retrospective vote on the short-term variable remuneration of the executive management	For	For
		Reelect Konrad Graber as Director and Board Chairman	For	For
		Re-elect Mr. Konrad Graber as board member and chairman	For	For
		Reelect Monique Bourquin as Director	For	For
		Re-elect Ms. Monique Bourquin	For	For
Fundamenta Real Estate AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Reappoint Niels Roefs as Member of the Compensation Committee	For	For
		Reappoint Hadrian Rosenberg as Member of the Compensation Committee	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	For
		Designate Stephan Huber as Independent Proxy	For	For
		Approve Remuneration of Directors in the Amount of CHF 300,000	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 250,000	For	For
		Approve Remuneration Report	For	For
		Approve Creation of CHF 54.1 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Against
		Transact Other Business (Voting)	For	Against
		Approve Allocation of Income	For	For
		Approve Dividends of CHF 0.55 per Share from Capital Contribution Reserves	For	For
		Approve Discharge of Board and Senior Management	For	For
		Reelect Andreas Spahni as Director and Board Chairman	For	Against
		Reelect Frederic de Boer as Director	For	For
		Reelect Niels Roefs as Director	For	For
		Reelect Hadrian Rosenberg as Director	For	For
		Reelect Herbert Stoop as Director	For	For
Husqvarna AB	Sweden	Approve Discharge of Ingrid Bonde	For	For
		Approve Discharge of Katarina Martinson	For	For
		Approve Discharge of Bertrand Neuschwander	For	For
		Approve Discharge of Daniel Nodhall	For	For
		Approve Discharge of Lars Pettersson	For	For
		Approve Discharge of Christine Robins	For	For
		Approve Discharge of CEO Henric Andersson	For	For
		Determine Number of Members (9) and Deputy Members (0) of Board	For	For
		Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
		Approve Remuneration of Directors in the Amount of SEK 2.17 Million to Chairman and SEK 630,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
		Elect Chairman of Meeting	For	For
		Reelect Tom Johnstone as Director	For	Against
		Reelect Ingrid Bonde as Director	For	For
		Reelect Katarina Martinson as Director	For	Against
		Reelect Bertrand Neuschwander as Director	For	For
		Reelect Daniel Nodhall as Director	For	Against
		Reelect Lars Pettersson as Director	For	Against
		Reelect Christine Robins as Director	For	For
		Elect Stefan Ranstrand as New Director	For	For
		Reelect Henric Andersson as Director	For	For
		Reelect Tom Johnstone as Board Chair	For	Against
		Prepare and Approve List of Shareholders	For	For
		Ratify KPMG as Auditors	For	For
		Approve Remuneration of Auditors	For	For
		Approve Remuneration Report	For	Against
		Approve Performance Share Incentive Program LTI 2022	For	Against
		Approve Equity Plan Financing	For	Against
		Approve Creation of Pool of Capital without Preemptive Rights	For	For
		Approve Agenda of Meeting	For	For
		Designate Inspector(s) of Minutes of Meeting	For	For
		Acknowledge Proper Convening of Meeting	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For	For
		Approve Discharge of Tom Johnstone	For	For
Kesko Oyj	Finland	Approve Discharge of Board and President	For	For
		Approve Remuneration Report (Advisory Vote)	For	Against
		Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For
		Approve Remuneration of Auditors	For	For
		Ratify Deloitte as Auditors	For	For
		Authorize Share Repurchase Program	For	For
		Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For	For
		Approve Charitable Donations of up to EUR 300,000	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 1.06 Per Share	For	For
Nestle SA	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve annual report, financial statements and accounts	For	For
		Re-elect Ms. Eva Cheng	For	For

		Reelect Eva Cheng as Director	For	For	
		Re-elect Prof. Dr. Patrick Aebischer	For	For	
		Reelect Patrick Aebischer as Director	For	For	
		Re-elect Ms. Kimberly Ross	For	For	
		Reelect Kimberly Ross as Director	For	For	
		Re-elect Mr. Dick Boer	For	For	
		Reelect Dick Boer as Director	For	For	
		Re-elect Mr. Dinesh C. Paliwal	For	For	
		Reelect Dinesh Paliwal as Director	For	For	
		Re-elect Ms. Hanne de Mora	For	For	
		Reelect Hanne Jimenez de Mora as Director	For	For	
		Re-elect Ms. Lindiwe Majele Sibanda	For	For	
		Reelect Lindiwe Sibanda as Director	For	For	
		Elect Chris Leong as Director	For	For	
		Elect Ms. Chris Leong	For	For	
		Elect Luca Maestri as Director	For	For	
		Elect Mr. Luca Maestri	For	For	
		Appoint Pablo Isla as Member of the Compensation Committee	For	For	
		Re-elect Mr. Pablo Isla Alvarez de Tejera to the remuneration committee	For	For	
		Advisory vote on the remuneration report	For	Split	
		Approve Remuneration Report	For	Split	
		Appoint Patrick Aebischer as Member of the Compensation Committee	For	For	
		Re-elect Prof. Dr. Patrick Aebischer to the remuneration committee	For	For	
		Appoint Dick Boer as Member of the Compensation Committee	For	For	
		Re-elect Mr. Dick Boer to the remuneration committee	For	For	
		Appoint Dinesh Paliwal as Member of the Compensation Committee	For	For	
		Elect Mr. Dinesh C. Paliwal to the remuneration committee	For	For	
		Ratify Ernst & Young AG as Auditors	For	For	
		Re-elect Ernst & Young as auditors	For	For	
		Designate Hartmann Dreyer as Independent Proxy	For	For	
		Re-elect Hartmann Dreyer as independent proxy	For	For	
		Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For	
		Binding prospective vote on the total remuneration of the board of directors	For	For	
		Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	For	Split	
		Binding prospective vote on the total remuneration of the executive management	For	Split	
		Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	
		Reduce share capital via cancellation of shares	For	For	
		Transact Other Business (Voting)	Against	Against	
		Approve Discharge of Board and Senior Management	For	For	
		Discharge board members and executive management	For	For	
		Approve allocation of income and dividend	For	For	
		Approve Allocation of Income and Dividends of CHF 2.80 per Share	For	For	
		Re-elect Mr. Paul Bulcke as board member and chairman	For	For	
		Reelect Paul Bulcke as Director and Board Chairman	For	Split	
		Re-elect Dr. oec. Ulf Mark Schneider	For	Against	
		Reelect Ulf Schneider as Director	For	For	
		Re-elect Count Henri de La Croix de Castries	For	For	
		Reelect Henri de Castries as Director	For	Split	
		Re-elect Dr. oec. Renato Fassbind	For	For	
		Reelect Renato Fassbind as Director	For	For	
		Re-elect Mr. Pablo Isla Alvarez de Tejera	For	For	
		Reelect Pablo Isla as Director	For	For	
	Royal Bank of Canada	Canada			
		Elect Director Andrew A. Chisholm	For	For	
		Elect Director Thierry Vandal	For	For	
		Elect Director Bridget A. van Kralingen	For	For	
		Elect Director Frank Vettese	For	For	
		Elect Director Jeffery Yabuki	For	For	
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
		Advisory Vote on Executive Compensation Approach	For	For	
		SP 1: Update the Bank's Criteria for Sustainable Finance to Preclude Fossil Fuel Activity and Projects Opposing Indigenous Peoples	Against	Abstain	
		SP 2: Assess and Mitigate the Human Rights and Reputational Risks Involved in the Financialization of Housing	Against	For	
		SP 3: Avoid Bank Participation in Pollution-Intensive Asset Privatizations	Against	Against	
		Elect Director Jacynthe Cote	For	For	
		SP 4: Examine the Possibility of Becoming a Benefit Company	Against	Against	
		SP 5: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	Against	For	
		SP 6: Adopt French as the Official Language of the Bank	Against	Against	
		SP 7: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Against	Against	
		SP 8: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	Against	For	
		Elect Director Toos N. Daruvala	For	For	
		Elect Director David F. Denison	For	For	
		Elect Director Cynthia Devine	For	For	
		Elect Director Roberta L. Jamieson	For	For	
		Elect Director David McKay	For	For	
		Elect Director Kathleen Taylor	For	For	
		Elect Director Maryann Turcke	For	Withhold	
	SIG Combibloc Group AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve annual report, financial statements and accounts	For	For	
		Re-elect Mr. Wah-Hui Chu	For	For	
		Reelect Wah-Hui Chu as Director	For	For	
		Reelect Colleen Goggins as Director	For	For	
		Re-elect Ms. Colleen A. Goggins	For	For	
		Re-elect Dr. Mariel Hoch	For	For	
		Reelect Mariel Hoch as Director	For	For	
		Reelect Abdallah al Obeikan as Director	For	For	

		Re-elect Mr. Abdallah Al Obeikan	For	For
		Reelect Martine Snels as Director	For	For
		Re-elect Ms. Martine Snels	For	For
		Reelect Matthias Waehren as Director	For	For
		Re-elect Mr. Matthias Währen	For	For
		Elect Laurens Last as Director	For	For
		Elect Mr. Laurens Last	For	For
		Reelect Andreas Umbach as Board Chairman	For	For
		Re-elect Mr. Andreas Umbach as board chairman	For	For
		Reappoint Wah-Hui Chu as Member of the Compensation Committee	For	For
		Re-elect Mr. Wah-Hui Chu to the remuneration committee	For	For
		Reappoint Colleen Goggins as Member of the Compensation Committee	For	For
		Re-elect Ms. Colleen A. Goggins to the remuneration committee	For	For
		Approve Discharge of Board and Senior Management	For	For
		Discharge board members and executive management	For	For
		Reappoint Mariel Hoch as Member of the Compensation Committee	For	For
		Re-elect Dr. Mariel Hoch to the remuneration committee	For	For
		Amend articles of association: Change of company name	For	For
		Change Company Name to SIG Group AG	For	For
		Amend articles of association: Authorised and conditional capital	For	For
		Approve Renewal of Authorized Capital with or without Exclusion of Preemptive Right	For	For
		Designate Keller KLG as Independent Proxy	For	For
		Re-elect Anwaltskanzlei Keller as independent proxy	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	For
		Re-elect PricewaterhouseCoopers as auditors	For	For
		Transact Other Business (Voting)	For	Against
		Approve allocation of balance sheet result	For	For
		Approve Allocation of Income and Omission of Dividends	For	For
		Approve dividend from capital contributions reserves	For	For
		Approve Dividends of CHF 0.45 per Share from Capital Contribution Reserves	For	For
		Advisory vote on the remuneration report	For	Split
		Approve Remuneration Report (Non-Binding)	For	Split
		Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	Split
		Binding prospective vote on the total remuneration of the board of directors	For	Split
		Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For	Split
		Binding prospective vote on the total remuneration of the executive management	For	Split
		Reelect Andreas Umbach as Director	For	For
		Re-elect Mr. Andreas Umbach	For	For
		Re-elect Prof. Dr. Werner J. Bauer	For	For
		Reelect Werner Bauer as Director	For	For
Telecom Italia SpA	Italy	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
		Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	For	For
		Approve Remuneration Policy	For	Against
		Approve Second Section of the Remuneration Report	For	Against
		Elect Director	For	For
		Approve Stock Option Plan 2022-2024	For	For
		Authorize Board to Increase Capital to Service Stock Option Plan; Amend Company Bylaws Re: Article 5	For	For
		Approve Treatment of Net Loss	For	For
Telefonica SA	Spain	Approve Consolidated and Standalone Financial Statements	For	For
		Ratify Appointment of and Elect Maria Rotondo Urcola as Director	For	For
		Fix Number of Directors at 15	For	For
		Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
		Approve Scrip Dividends	For	For
		Approve Dividends Charged Against Unrestricted Reserves	For	For
		Approve Share Matching Plan	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Advisory Vote on Remuneration Report	For	Against
		Approve Non-Financial Information Statement	For	For
		Approve Discharge of Board	For	For
		Approve Allocation of Income	For	For
		Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
		Reelect Jose Maria Abril Perez as Director	For	For
		Reelect Angel Vila Boix as Director	For	For
		Reelect Maria Luisa Garcia Blanco as Director	For	For
		Reelect Francisco Javier de Paz Mancho as Director	For	For
Toly Bread Co. Ltd.	China	Approve Annual Report and Summary	For	For
		Approve Remuneration of Independent Directors	For	For
		Approve Remuneration of Supervisors	For	For
		Approve Use of Idle Own Funds to Invest in Entrusted Financial Products	For	Against
		Approve Application of Bank Credit Lines	For	For
		Approve Use of Idle Raised Funds to Invest in Entrusted Financial Products	For	For
		Approve Amendments to Articles of Association	For	For
		Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against
		Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
		Amend External Guarantee Management System	For	For
		Amend Related Party Transaction System	For	For
		Approve Report of the Board of Directors	For	For
		Amend External Investment Management System	For	For
		Amend the Independent Director System	For	For
		Amend the Raised Funds Usage and Management System	For	For
		Approve Issuance of Debt Financing Plan	For	For
		Elect Wu Xueliang as Director	For	For
		Elect Wu Xuequn as Director	For	For
		Elect Sheng Yali as Director	For	For
		Elect Sheng Long as Director	For	For

			Approve Report of the Board of Supervisors	For	For
			Elect Hou Qiang as Director	For	For
			Elect Wei Hong as Director	For	For
			Elect Fu Yao as Supervisor	For	For
			Elect Guan Ying as Supervisor	For	For
			Approve Financial Statements	For	For
			Approve Financial Budget Report	For	For
			Approve Profit Distribution and Capitalization of Capital Reserves	For	For
			Approve to Appoint Auditor	For	For
			Approve Remuneration of Non-Independent Directors	For	For
	Wal-Mart de Mexico SAB de CV	Mexico	Approve Report of Audit and Corporate Practices Committees	For	For
			Accept Resignation of Richard Mayfield as Director	For	For
			Accept Resignation of Amanda Whalen as Director	For	For
			Accept Resignation of Roberto Newell as Director	For	For
			Elect or Ratify Judith McKenna as Director	For	For
			Elect or Ratify Leigh Hopkins as Director	For	Against
			Elect or Ratify Karthik Raghupathy as Director	For	Against
			Elect or Ratify Tom Ward as Director	For	Against
			Elect or Ratify Guilherme Loureiro as Director	For	Against
			Elect or Ratify Kirsten Evans as Director	For	Against
			Elect or Ratify Adolfo Cerezo as Director	For	For
			Approve CEO's Report	For	For
			Elect or Ratify Blanca Trevino as Director	For	Against
			Elect or Ratify Ernesto Cervera as Director	For	For
			Elect or Ratify Eric Perez Grovas as Director	For	For
			Elect or Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Committees	For	For
			Approve Discharge of Board of Directors and Officers	For	For
			Approve Directors and Officers Liability	For	For
			Approve Remuneration of Board Chairman	For	For
			Approve Remuneration of Director	For	For
			Approve Remuneration of Chairman of Audit and Corporate Practices Committees	For	For
			Approve Remuneration of Member of Audit and Corporate Practices Committees	For	For
			Approve Board Opinion on CEO's Report	For	For
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
			Approve Board of Directors' Report	For	For
			Approve Report Re: Employee Stock Purchase Plan	For	For
			Approve Consolidated Financial Statements	For	For
			Approve Allocation of Income and Ordinary Dividend of MXN 1 Per Share and Extraordinary Dividend of MXN 0.71 per Share	For	For
			Approve Report on Share Repurchase Reserves	For	For
			Accept Resignation of Enrique Ostale as Director	For	For
	Rieter	Switzerland	Approve Annual Report	For	For
			Re-elect Mr. Bernhard Jucker	For	For
			Re-elect Mr. Carl Illi	For	For
			Elect Ms. Sarah Kreienbühl	For	For
			Elect Mr. Daniel Grieder	For	For
			Re-elect Mr. Bernhard Jucker as board chairman	For	For
			Re-elect Mr. Hans-Peter Schwald to the remuneration committee	For	For
			Re-elect Mr. Bernhard Jucker to the remuneration committee	For	For
			Elect Ms. Sarah Kreienbühl to the remuneration committee	For	For
			Re-elect Mr. Ulrich B. Mayer as independent proxy	For	For
			Re-elect PricewaterhouseCoopers as auditors	For	Against
			Approve renewal of authorised capital	For	For
			Discharge board members and executive management	For	For
			Approve allocation of income and dividend	For	For
			Advisory vote on the remuneration report	For	For
			Binding prospective vote on the total remuneration of the board of directors	For	For
			Binding prospective vote on the total remuneration of the executive management	For	For
			Re-elect Mr. Hans-Peter Schwald	For	For
			Re-elect Mr. Peter Spuhler	For	For
			Re-elect Mr. Roger Bailod	For	For
08. Apr	Allreal Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Reelect Thomas Stenz as Director	For	For
			Reelect Juerg Stoeckli as Director	For	For
			Elect Anja Guelpa as Director	For	For
			Reappoint Philipp Gmuer as Member of the Nomination and Compensation Committee	For	For
			Reappoint Andrea Sieber as Member of the Nomination and Compensation Committee	For	Against
			Reappoint Peter Spuhler as Member of the Nomination and Compensation Committee	For	For
			Designate Andre Weber as Independent Proxy	For	For
			Ratify Ernst & Young AG as Auditors	For	For
			Approve Remuneration Report	For	Against
			Approve Fixed Remuneration of Directors in the Amount of CHF 950,000	For	For
			Approve Allocation of Income and Ordinary Dividends of CHF 3.50 per Share	For	For
			Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million	For	For
			Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million	For	For
			Amend Articles Re: Corporate Purpose	For	For
			Approve Extension of Existing Authorized Capital Pool of CHF 1 Million with or without Exclusion of Preemptive Rights	For	For
			Approve CHF 500,000 Reduction in Conditional Capital Pool	For	For
			Amend Articles Re: Uncertificated Register Securities	For	For
			Amend Articles of Association	For	For
			Transact Other Business (Voting)	For	Against
			Approve Dividends of CHF 3.50 per Share from Capital Contribution Reserves	For	For
			Approve Discharge of Board and Senior Management	For	For
			Reelect Ralph-Thomas Honegger as Director and Board Chair	For	For
			Reelect Philipp Gmuer as Director	For	For
			Reelect Andrea Sieber as Director	For	For

		Reelect Peter Spuhler as Director	For	For
		Reelect Olivier Steimer as Director	For	For
China Jushi Co. Ltd.	China	Approve Annual Report and Summary	For	For
		Approve Related Party Transaction with Lianyungang Zhongfu Lianzhong Composites Group Co., Ltd.	For	For
		Approve Related Party Transaction with Beixin Group Building Materials Co., Ltd.	For	For
		Approve Related Party Transaction with Zhenshi Holding Group Co., Ltd.	For	For
		Approve Related Party Transaction with Zhejiang Hengshi Fiber Foundation Co., Ltd.	For	For
		Approve Authorization of Company and Subsidiaries for Financing Credit	For	For
		Approve Provision of Guarantees	For	Against
		Approve Issuance of Corporate Bonds and Debt Financing Instruments	For	Against
		Approve Forward Foreign Exchange Settlement and Sale, Currency Interest Rate Swap and Precious Metals Futures Trading	For	Against
		Approve External Donation	For	For
		Approve Construction of Intelligent Manufacturing Base Glass Fiber Production Line Project	For	For
		Approve Report of the Board of Directors	For	For
		Approve Gas Station and Supporting Pipeline Project of Tongxiang Production Base	For	For
		Approve Amendments to Articles of Association	For	Against
		Amend Working System for Independent Directors	For	For
		Amend Measures for the Administration of External Guarantees	For	For
		Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Capitalization of Capital Reserves	For	For
		Approve to Appoint Financial Auditor and to Fix Their Remuneration	For	For
		Approve Related Party Transaction with CNBM International Trading Co., Ltd.	For	For
Discovery, Inc.	USA	Elect Director Paul A. Gould	For	Withhold
		Elect Director Kenneth W. Lowe	For	Withhold
		Elect Director Daniel E. Sanchez	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Approve Omnibus Stock Plan	For	For
East Money Information Co., Ltd.	China	Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Financial Statements	For	Against
		Approve Annual Report and Summary	For	For
		Approve Profit Distribution and Capitalization of Capital Reserves	For	For
		Approve Registered Capital and Amend Articles of Association	For	For
		Approve to Appoint Auditor	For	For
		Approve Provision of Credit Line, Loan and Guarantee to Subsidiary	For	For
Orsted A/S	Denmark	Approve Creation of DKK 840.1 Million Pool of Capital without Preemptive Rights	For	For
		Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
		Reelect Thomas Thune Andersen (Chair) as Director	For	For
		Reelect Lene Skole (Vice Chair) as Director	For	For
		Reelect Lynda Armstrong as Director	For	For
		Reelect Jorgen Kildah as Director	For	For
		Reelect Peter Korsholm as Director	For	For
		Reelect Dieter Wemmer as Director	For	For
		Reelect Julia King as Director	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Reelect Henrik Poulsen as Director	For	For
		Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	For	For
		Ratify PricewaterhouseCoopers as Auditor	For	For
		Approve Remuneration Report (Advisory Vote)	For	Against
		Approve Discharge of Management and Board	For	For
		Approve Allocation of Income and Dividends of DKK 12.50 Per Share	For	For
		Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against
		Employees of all the Company Foreign Subsidiaries are Eligible to be Elected and Entitled to Vote at Elections of Group Representatives to the Board of Directors	For	For
Rio Tinto Plc	United Kingdom	Approve on Humanitarian Donation to the Ukrainian People	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Re-elect Simon McKeon as Director	For	For
		Re-elect Jennifer Nason as Director	For	For
		Re-elect Jakob Stausholm as Director	For	For
		Re-elect Ngairé Woods as Director	For	For
		Reappoint KPMG LLP as Auditors	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Approve Climate Action Plan	For	Abstain
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Approve Remuneration Report for UK Law Purposes	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Approve the Spill Resolution	Against	Against
		Approve Remuneration Report for Australian Law Purposes	For	For
		Elect Dominic Barton as Director	For	For
		Elect Peter Cunningham as Director	For	For
		Elect Ben Wyatt as Director	For	For
		Re-elect Megan Clark as Director	For	For

			Re-elect Simon Henry as Director	For	For
			Re-elect Sam Laidlaw as Director	For	For
	UniCredit SpA	Italy	Approve Internal Auditors' Remuneration	None	For
			Approve Remuneration Policy	For	Against
			Approve Second Section of the Remuneration Report	For	Against
			Approve 2022 Group Incentive System	For	For
			Amend Group Incentive Systems	For	For
			Amend Company Bylaws Re: Clause 6	For	For
			Amend Company Bylaws Re: Clauses 20, 29 and 30	For	For
			Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	For
			Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
			Accept Financial Statements and Statutory Reports	For	For
			Approve Allocation of Income	For	For
			Approve Elimination of Negative Reserves	For	For
			Authorize Share Repurchase Program	For	For
			Slate 1 Submitted by Allianz Finance II Luxembourg Sarl	None	For
			Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
12. Apr	A. O. Smith Corporation	USA	Elect Director Victoria M. Holt	For	For
			Elect Director Michael M. Larsen	For	For
			Elect Director Idelle K. Wolf	For	For
			Elect Director Gene C. Wulf	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify Ernst & Young LLP as Auditors	For	Against
	Beijing New Building Materials Public Ltd. Co.	China	Approve Annual Report and Summary	For	For
			Approve to Adjust the Annual Expenses of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For
			Approve to Adjust the Allowance of Independent Directors	For	For
			Amend External Guarantee Management System	For	For
			Approve Report of the Board of Supervisors	For	For
			Elect Yin Zibo as Director	For	For
			Elect Jia Tongchun as Director	For	For
			Elect Guan Li as Director	For	For
			Elect Chen Xue'an as Director	For	For
			Elect Song Bolu as Director	For	For
			Approve Report of the Board of Directors	For	For
			Elect Ye Yingchun as Director	For	For
			Elect Zhang Kun as Director	For	For
			Elect Wang Jingda as Director	For	For
			Elect Li Xinzi as Director	For	For
			Elect Fu Jinguang as Supervisor	For	For
			Elect Hu Jinyu as Supervisor	For	For
			Approve Financial Statements	For	For
			Approve Profit Distribution Plan	For	For
			Approve 2021 Audit Fees and 2022 Appointment of Auditors	For	For
			Approve Related Party Transaction	For	Against
			Approve Application of Credit Lines	For	For
			Approve Provision of External Guarantees	For	For
			Approve Issuance of Non-financial Corporate Debt Financing Instruments	For	For
	Bucher Industries AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Approve annual report, financial statements and accounts	For	For
			Reappoint Anita Hauser as Member of the Nomination and Compensation Committee	For	Against
			Re-elect Ms. Anita Hauser to the nomination and remuneration committee	For	For
			Reappoint Valentin Vogt as Member of the Nomination and Compensation Committee	For	Against
			Re-elect Mr. Valentin Vogt to the nomination and remuneration committee	For	Against
			Designate Keller KLG as Independent Proxy	For	For
			Re-elect Anwaltskanzlei Keller as independent proxy	For	For
			Ratify PricewaterhouseCoopers AG as Auditors	For	Split
			Re-elect PricewaterhouseCoopers as auditors	For	Split
			Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	For
			Binding retrospective vote on the short-term variable remuneration of the executive management	For	For
			Advisory vote on the remuneration report	For	For
			Approve Remuneration Report (Non-Binding)	For	For
			Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For	For
			Binding prospective vote on the total remuneration of the board of directors	For	For
			Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	For
			Binding prospective vote on the fixed remuneration of the executive management	For	For
			Transact Other Business (Voting)	For	Against
			Approve Discharge of Board and Senior Management	For	For
			Discharge board members and executive management	For	For
			Approve allocation of income and dividend	For	For
			Approve Allocation of Income and Dividends of CHF 9.50 per Share	For	For
			Reelect Anita Hauser as Director	For	Against
			Re-elect Ms. Anita Hauser	For	For
			Reelect Michael Hauser as Director	For	Against
			Re-elect Mr. Michael Hauser	For	For
			Reelect Martin Hirzel as Director	For	For
			Re-elect Mr. Martin Hirzel	For	For
			Reelect Philip Mosimann as Director and Board Chairman	For	Against
			Re-elect Mr. Philip Mosimann as member and chairman of the board	For	For
			Reelect Valentin Vogt as Director	For	For
			Re-elect Mr. Valentin Vogt	For	Against
			Elect Mr. Stefan Scheiber	For	Split
			Elect Mr. Stefan Scheiber	For	Split
			Elect Stefan Scheiber as Director	For	Split

Chemical Works of Gedeon Richter Plc	Hungary	Approve Use of Electronic Vote Collection Method	For	For		
		Approve Remuneration Report	For	Against		
		Amend Bylaws	For	For		
		Amend Bylaws Re: General Meeting	For	For		
		Amend Bylaws Re: General Meeting	For	For		
		Amend Bylaws Re: General Meeting	For	For		
		Amend Bylaws Re: Management Board	For	For		
		Amend Bylaws Re: Management and Supervisory Boards	For	For		
		Amend Bylaws Re: Supervisory Board	For	For		
		Amend Statute Re: Share Capital	For	For		
		Approve Report on Share Repurchase Program	For	For		
		Authorize Company to Produce Sound Recording of Meeting Proceedings	For	For		
		Authorize Share Repurchase Program	For	For		
		Elect Lajos Csaba Lantos as Management Board Member	For	For		
		Elect Ilona David as Management Board Member	For	For		
		Elect Istvan Hamecz as Management Board Member	For	For		
		Approve Remuneration of Management Board Members	For	For		
		Approve Bonus for Management Board Members	For	For		
		Approve Remuneration of Supervisory Board Members	For	For		
		Approve Regulations on Supervisory Board	For	For		
		Approve Auditor's Remuneration	For	For		
		Transact Other Business	For	Against		
		Elect Chairman and Other Meeting Officials	For	For		
		Approve Consolidated Financial Statements	For	For		
		Approve Management Board Report on Company's Operations, Business Policy, and Financial Standing	For	For		
		Approve Financial Statements	For	For		
		Approve Allocation of Income and Dividends of HUF 225 per Share	For	For		
		Approve Company's Corporate Governance Statement	For	For		
		Amend Remuneration Policy	For	Against		
		Davide Campari-Milano NV	Netherlands	Reelect Luca Garavoglia as Non-Executive Director	For	For
				Reelect Robert Kunze-Concewitz as Executive Director	For	For
				Reelect Paolo Marchesini as Executive Director	For	For
				Reelect Fabio Di Fede as Executive Director	For	For
Reelect Alessandra Garavoglia as Non-Executive Director	For			For		
Reelect Eugenio Barcellona as Non-Executive Director	For			Against		
Elect Emmanuel Babeau as Non-Executive Director	For			For		
Elect Margareth Henriquez as Non-Executive Director	For			For		
Elect Christophe Navarre as Non-Executive Director	For			For		
Elect Jean Marie Laborde as Non-Executive Director	For			For		
Elect Lisa Vascellari Dal Fiol as Non-Executive Director	For			For		
Approve Mid-Term Incentive Plan Information Document	For			Against		
Approve Stock Option Plan	For			Against		
Authorize Board to Repurchase Shares	For			Against		
Approve Remuneration Report	For			Against		
Adopt Financial Statements	For			For		
Approve Dividends	For			For		
Approve Discharge of Executive Directors	For			For		
Approve Discharge of Non-Executive Directors	For			For		
Fifth Third Bancorp	USA			Elect Director Nicholas K. Akins	For	For
				Elect Director Thomas H. Harvey	For	For
		Elect Director Gary R. Heminger	For	Against		
		Elect Director Jewell D. Hoover	For	Against		
		Elect Director Eileen A. Mallesch	For	For		
		Elect Director Michael B. McCallister	For	For		
		Elect Director Marsha C. Williams	For	Against		
		Ratify Deloitte & Touche LLP as Auditors	For	Against		
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against		
		Amend Fifth Third Bancorp Code of Regulations to Add a Federal Forum Selection Provision	For	For		
		Elect Director B. Evan Bayh, III	For	For		
		Elect Director Jorge L. Benitez	For	For		
		Elect Director Katherine B. Blackburn	For	For		
Elect Director Emerson L. Brumback	For	Against				
Elect Director Greg D. Carmichael	For	For				
Elect Director Linda W. Clement-Holmes	For	For				
Elect Director C. Bryan Daniels	For	For				
Elect Director Mitchell S. Feiger	For	For				
IQVIA Holdings Inc.	USA	Elect Director John P. Connaughton	For	Withhold		
		Elect Director John G. Danhak	For	For		
		Elect Director James A. Fasano	For	For		
		Elect Director Leslie Wims Morris	For	For		
		Declassify the Board of Directors	For	For		
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against		
Julius Baer Gruppe AG	Switzerland	Require a Majority Vote for the Election of Directors	Against	For		
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For		
		Accept Financial Statements and Statutory Reports	For	For		
		Approve annual report, financial statements and accounts	For	For		
		Reelect Gilbert Achermann as Director	For	For		
		Re-elect Mr. Gilbert Achermann	For	For		
		Re-elect Dr. Heinrich Baumann	For	Split		
		Reelect Heinrich Baumann as Director	For	Split		
		Re-elect Mr. Richard M. Campbell-Breeden	For	For		
		Reelect Richard Campbell-Breeden as Director	For	For		
Re-elect Dr. Ivo Furrer	For	For				
Reelect Ivo Furrer as Director	For	For				
Reelect David Nicol as Director	For	For				
Re-elect Mr. David Nicol	For	For				
Reelect Kathryn Shih as Director	For	For				
Re-elect Ms. Kathryn Shih	For	For				
Reelect Eunice Zehnder-Lai as Director	For	For				
Re-elect Ms. Eunice Zehnder-Lai	For	For				
Re-elect Ms. Olga Zoutendijk	For	For				
Reelect Olga Zoutendijk as Director	For	For				
Elect Tomas Muina as Director	For	For				
Elect Mr. Tomas Varela Muiña	For	For				

		Re-elect Dr. Romeo Lacher as board chairman	For	For	
		Reelect Romeo Lacher as Board Chair	For	For	
		Advisory vote on the remuneration report	For	Split	
		Approve Remuneration Report	For	Split	
		Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	For	For	
		Re-elect Mr. Gilbert Achermann to the nomination and remuneration committee	For	For	
		Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	For	For	
		Re-elect Mr. Richard M. Campbell-Breeden to the nomination and remuneration committee	For	For	
		Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	For	For	
		Re-elect Ms. Kathryn Shih to the nomination and remuneration committee	For	For	
		Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	For	
		Re-elect Ms. Eunice Zehnder-Lai to the nomination and remuneration committee	For	For	
		Ratify KPMG AG as Auditors	For	Split	
		Re-elect KPMG as auditors	For	Split	
		Designate Marc Nater as Independent Proxy	For	For	
		Re-elect Mr. Marc Nater as independent proxy	For	For	
		Approve CHF 148,464 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	
		Reduce share capital via cancellation of shares	For	For	
		Transact Other Business (Voting)	For	Against	
		Approve allocation of income and dividend	For	For	
		Approve Allocation of Income and Dividends of CHF 2.60 per Share	For	For	
		Approve Discharge of Board and Senior Management	For	For	
		Discharge board members and executive management	For	For	
		Approve Remuneration of Board of Directors in the Amount of CHF 3.8 Million from 2022 AGM Until 2023 AGM	For	For	
		Binding prospective vote on the total remuneration of the board of directors	For	For	
		Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2021	For	For	
		Binding retrospective vote on the short-term variable remuneration of the executive management	For	For	
		Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2022	For	Split	
		Binding vote on the long-term variable remuneration of the executive management	For	Split	
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal Year 2023	For	For	
		Binding prospective vote on the fixed remuneration of the executive management	For	For	
		Re-elect Dr. Romeo Lacher	For	For	
		Reelect Romeo Lacher as Director	For	For	
	Lennar Corporation	USA	Elect Director Amy Banse	For	For
			Elect Director Armando Olivera	For	For
			Elect Director Jeffrey Sonnenfeld	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify Deloitte & Touche LLP as Auditors	For	Against
			Amend Omnibus Stock Plan	For	Against
			Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
			Elect Director Rick Beckwith	For	For
			Elect Director Steven L. Gerard	For	Against
			Elect Director Tig Gilliam	For	For
			Elect Director Sherrill W. Hudson	For	Against
			Elect Director Jonathan M. Jaffe	For	For
			Elect Director Sidney Lapidus	For	Against
			Elect Director Teri P. McClure	For	For
			Elect Director Stuart Miller	For	For
	Mobimo Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Reelect Peter Schaub as Director and as Board Chair	For	For
			Reelect Martha Scheiber as Director	For	For
			Reappoint Bernadette Koch as Member of the Nomination and Compensation Committee	For	For
			Reappoint Brian Fischer as Member of the Nomination and Compensation Committee	For	For
			Appoint Stephane Maye as Member of the Nomination and Compensation Committee	For	For
			Ratify Ernst & Young AG as Auditors	For	For
			Designate Grossebacher Rechtsanwaelte AG as Independent Proxy	For	For
			Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million	For	For
			Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	For	For
			Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million	For	For
			Approve Remuneration Report	For	For
			Approve Extension and Increase in Authorized Capital to CHF 2.2 Million Pool of Capital with Preemptive Rights	For	For
			Transact Other Business (Voting)	For	Against
			Approve Allocation of Income and Dividends of CHF 10.00 per Share	For	For
			Approve Discharge of Board and Senior Management	For	For
			Reelect Sabrina Contratto as Director	For	For
			Reelect Daniel Crausaz as Director	For	For
			Reelect Brian Fischer as Director	For	For
			Reelect Bernadette Koch as Director	For	For
			Elect Stephane Maye as Director	For	For

Prysmian SpA	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For		
		Approve Stock Grant Plan	For	For		
		Approve Second Section of the Remuneration Report	For	For		
		Authorize Board to Increase Capital to Service the Long-term Incentive Plan	For	For		
		Authorize Board to Increase Capital to Service the Stock Grant Plan	For	For		
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against		
		Accept Financial Statements and Statutory Reports	For	For		
		Approve Allocation of Income	For	For		
		State 1 Submitted by Clubtre Srl, Albas Srl, and Angelini Partecipazioni Finanziarie Srl	None	For		
		State 2 Submitted by Institutional Investors (Assogestioni)	None	Against		
		Approve Internal Auditors' Remuneration	None	For		
		Approve Annual Report and Summary	For	For		
		Shenzhen Topband Co., Ltd.	China	Approve Spin-off of Subsidiary on ChiNext in Accordance with Relevant Laws and Regulations	For	For
				Approve Initial Public Offering of RMB Ordinary Shares	For	For
Approve Spin-off of Subsidiary on ChiNext	For			For		
Approve that the Transaction Complies with the Rules for Spin-off of Listed Companies (Trial)	For			For		
Approve Listing to Safeguard the Legitimate Rights and Interests of Shareholders and Creditors	For			For		
Approve Company's Maintaining Independence and Continuous Operation Ability	For			For		
Approve Corresponding Standard Operation Ability	For			For		
Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	For			For		
Approve Authorization of Board to Handle All Related Matters	For			For		
Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of this Transaction	For			For		
Approve Financial Statements	For			For		
Approve Repurchase and Cancellation of Performance Shares	For			For		
Approve Profit Distribution Plan	For			For		
Approve Report of the Board of Directors	For			For		
Approve Report of the Board of Supervisors	For			For		
Approve Remuneration of Directors	For			For		
Approve Remuneration of Supervisors	For			For		
Approve Application of Bank Credit Lines	For			For		
Approve to Appoint Auditor	For			For		
Sika AG	Switzerland			Accept Financial Statements and Statutory Reports	For	For
				Approve annual report, financial statements and accounts	For	For
				Elect Lucrece Foufopoulos-De Ridder as Director	For	Split
				Elect Ms. Lucrece Foufopoulos-De Ridder	For	Split
				Elect Gordana Landen as Director	For	For
		Elect Ms. Gordana Landen	For	For		
		Re-elect Dr. Paul J. Hälq as board chairman	For	For		
		Reelect Paul Haelq as Board Chairman	For	For		
		Appoint Justin Howell as Member of the Nomination and Compensation Committee	For	For		
		Re-elect Mr. Justin Howell to the nomination and remuneration committee	For	For		
		Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	For	For		
		Re-elect Mr. Thierry F.J. Vanlancker to the nomination and remuneration committee	For	For		
		Appoint Gordana Landen as Member of the Nomination and Compensation Committee	For	For		
		Elect Ms. Gordana Landen to the nomination and remuneration committee	For	For		
		Elect KPMG as auditors	For	For		
		Ratify KPMG AG as Auditors	For	For		
		Designate Jost Windlin as Independent Proxy	For	For		
		Re-elect Mr. Jost Windlin as independent proxy	For	For		
		Advisory vote on the remuneration report	For	For		
		Approve Remuneration Report (Non-Binding)	For	For		
		Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For		
		Binding prospective vote on the total remuneration of the board of directors	For	For		
		Approve allocation of income and dividend	For	For		
		Approve Allocation of Income and Dividends of CHF 2.90 per Share	For	For		
		Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	For	For		
		Binding prospective vote on the total remuneration of the executive management	For	For		
		Transact Other Business (Voting)	For	Against		
		Approve Discharge of Board of Directors	For	For		
		Discharge board members and executive management	For	For		
		Re-elect Dr. Paul J. Hälq	For	For		
		Reelect Paul Haelq as Director	For	For		
		Re-elect Mr. Victor Balli	For	For		
		Reelect Viktor Balli as Director	For	For		
		Reelect Justin Howell as Director	For	For		
Re-elect Mr. Justin Howell	For	For				
Reelect Monika Ribar as Director	For	For				
Re-elect Ms. Monika Ribar	For	For				
Re-elect Mr. Paul Schuler	For	For				
Reelect Paul Schuler as Director	For	For				
Re-elect Mr. Thierry F.J. Vanlancker	For	For				
Reelect Thierry Vanlancker as Director	For	For				
Synopsys, Inc.	USA	Elect Director Aart J. de Geus	For	Split		
		Amend Qualified Employee Stock Purchase Plan	For	For		
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		
		Ratify KPMG LLP as Auditors	For	Split		
		Provide Right to Act by Written Consent	Against	Split		
		Elect Director Janice D. Chaffin	For	Split		

		Elect Director Bruce R. Chizen	For	Split
		Elect Director Mercedes Johnson	For	For
		Elect Director Chrysostomos L. "Max" Nikias	For	For
		Elect Director Jeannine P. Sargent	For	For
		Elect Director John G. Schwarz	For	Split
		Elect Director Roy Vallee	For	Split
		Amend Omnibus Stock Plan	For	For
Tecan Group AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve annual report, financial statements and accounts	For	For
		Reelect Christa Kreuzburg as Director	For	For
		Re-elect Dr. Christa Kreuzburg	For	For
		Reelect Daniel Marshak as Director	For	For
		Re-elect Dr. Daniel R. Marshak	For	For
		Re-elect Dr. sc. nat. Lukas Braunschweiler as board chairman	For	For
		Reelect Lukas Braunschweiler as Board Chair	For	For
		Reappoint Oliver Fetzler as Member of the Compensation Committee	For	For
		Re-elect Dr. pharm. Oliver Fetzler to the remuneration committee	For	For
		Reappoint Christa Kreuzburg as Member of the Compensation Committee	For	For
		Re-elect Dr. Christa Kreuzburg to the remuneration committee	For	For
		Reappoint Daniel Marshak as Member of the Compensation Committee	For	For
		Re-elect Dr. Daniel R. Marshak to the remuneration committee	For	For
		Appoint Myra Eskes as Member of the Compensation Committee	For	For
		Elect Ms. Myra Eskes to the remuneration committee	For	For
		Ratify Ernst & Young AG as Auditors	For	For
		Re-elect Ernst & Young as auditors	For	For
		Designate Proxy Voting Services GmbH as Independent Proxy	For	For
		Re-elect Proxy Voting Services GmbH as independent proxy	For	For
		Advisory vote on the remuneration report	For	Split
		Approve Remuneration Report (Non-Binding)	For	Split
		Approve Allocation of Income and Dividends of CHF 1.40 per Share	For	For
		Approve dividend from retained earnings	For	For
		Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	For
		Binding prospective vote on the total remuneration of the board of directors	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	For	Split
		Binding prospective vote on the total remuneration of the executive management	For	Split
		Approve Creation of CHF 225,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Split
		Approve renewal of authorised capital	For	Split
		Transact Other Business (Voting)	For	Against
		Approve Transfer of CHF 17.7 Million from Legal Reserves to Free Reserves and Repayment of CHF 1.40 per Share	For	For
		Approve dividend from capital contributions reserves	For	For
		Approve Discharge of Board and Senior Management	For	For
		Discharge board members and executive management	For	For
		Elect Ms. Myra Eskes	For	For
		Elect Myra Eskes as Director	For	For
		Reelect Lukas Braunschweiler as Director	For	For
		Re-elect Dr. sc. nat. Lukas Braunschweiler	For	For
		Reelect Oliver Fetzler as Director	For	For
		Re-elect Dr. pharm. Oliver Fetzler	For	For
		Reelect Heinrich Fischer as Director	For	For
		Re-elect Mr. Heinrich Fischer	For	For
		Reelect Karen Huebscher as Director	For	For
		Re-elect Dr. Karen Hübscher	For	For
The Bank of New York Mellon Corporation	USA	Elect Director Linda Z. Cook	For	For
		Elect Director Frederick O. Terrell	For	For
		Elect Director Alfred W. "Al" Zollar	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify KPMG LLP as Auditors	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Elect Director Joseph J. Echevarria	For	For
		Elect Director Thomas P. "Todd" Gibbons	For	For
		Elect Director M. Amy Gilliland	For	For
		Elect Director Jeffrey A. Goldstein	For	For
		Elect Director K. Guru Gowrappan	For	For
		Elect Director Ralph Izzo	For	For
		Elect Director Sandra E. 'Sandie' O'Connor	For	For
VINCI SA	France	Elect Director Elizabeth E. Robinson	For	For
		Ratify Change Location of Registered Office to 1973 boulevard de La Defense, Nanterre (92000) and Amend Article of Bylaws Accordingly	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Approve Remuneration Policy of Directors	For	For
		Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	Split
		Approve Compensation Report	For	For
		Approve Compensation of Xavier Huillard, Chairman and CEO	For	Split
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Approve Financial Statements and Statutory Reports	For	For

			Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	For
			Reelect Xavier Huillard as Director	For	Split
			Reelect Marie-Christine Lombard as Director	For	For
			Reelect Rene Medori as Director	For	Split
			Reelect Qatar Holding LLC as Director	For	For
			Elect Claude Laruelle as Director	For	For
	Zug Estates Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Reelect Armin Meier as Director	For	Against
			Reelect Johannes Stoeckli as Director	For	Against
			Reelect Martin Wipfli as Director	For	Against
			Reelect Beat Schwab as Board Chair	For	Against
			Reappoint Armin Meier as Member of the Nomination and Compensation Committee	For	Against
			Appoint Johannes Stoeckli as Member of the Nomination and Compensation Committee	For	Against
			Designate Blum & Partner AG as Independent Proxy	For	For
			Ratify Ernst & Young AG as Auditors	For	For
			Transact Other Business (Voting)	For	Against
			Approve Remuneration Report	For	Against
			Approve Allocation of Income and Dividends of CHF 3.75 per Category A Registered Share and CHF 37.50 per Category B Registered Share	For	For
			Approve Remuneration of Directors in the Amount of CHF 800,000	For	For
			Approve Remuneration of Executive Committee in the Amount of CHF 1.4 Million	For	Against
			Approve Discharge of Board and Senior Management	For	For
			Reelect Armin Meier as Shareholder Representative of Series B Registered Shares	For	Against
			Reelect Beat Schwab as Director	For	Against
			Reelect Annelies Buhofer as Director	For	Against
	VZ Holding	Switzerland	Approve Annual Report	For	For
			Re-elect Mr. Roland Ledergerber to the remuneration committee	For	For
			Re-elect Anwaltskanzlei Keller as independent proxy	For	For
			Re-elect PricewaterhouseCoopers as auditors	For	For
			Binding prospective vote on the total remuneration of the board of directors	For	For
			Binding prospective vote on the fixed remuneration of the executive management	For	For
			Binding retrospective vote on the total variable remuneration of the executive management	For	For
			Discharge board members and executive management	For	For
			Approve allocation of income and dividend	For	For
			Re-elect Mr. Fred Kindle as board member and chairman	For	Against
			Re-elect Mr. Roland Iff	For	For
			Re-elect Dr. Iur. Albrecht Langhart	For	Against
			Re-elect Mr. Roland Ledergerber	For	For
			Re-elect Mr. Olivier de Perregaux	For	For
			Re-elect Mr. Fred Kindle to the remuneration committee	For	Against
13. Apr	Adecco Group AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Approve annual report, financial statements and accounts	For	For
			Reelect Ariane Gorin as Director	For	For
			Re-elect Ms. Ariane Gorin	For	For
			Reelect Alexander Gut as Director	For	For
			Re-elect Dr. Rainer Alexander Gut	For	For
			Reelect Didier Lamouche as Director	For	For
			Re-elect Dr. Didier Lamouche	For	For
			Reelect David Prince as Director	For	For
			Re-elect Mr. David Prince	For	For
			Reelect Kathleen Taylor as Director	For	For
			Re-elect Ms. Kathleen P. Taylor	For	For
			Re-elect Ms. Regula Wallimann	For	For
			Reelect Regula Wallimann as Director	For	For
			Reappoint Rachel Duan as Member of the Compensation Committee	For	For
			Re-elect Ms. Rachel Duan to the remuneration committee	For	For
			Reappoint Didier Lamouche as Member of the Compensation Committee	For	For
			Re-elect Dr. Didier Lamouche to the remuneration committee	For	For
			Reappoint Kathleen Taylor as Member of the Compensation Committee	For	For
			Re-elect Ms. Kathleen P. Taylor to the remuneration committee	For	For
			Designate Keller KLG as Independent Proxy	For	For
			Re-elect Anwaltskanzlei Keller as independent proxy	For	For
			Advisory vote on the remuneration report	For	Split
			Approve Remuneration Report	For	Split
			Ratify Ernst & Young AG as Auditors	For	For
			Re-elect Ernst & Young as auditors	For	For
			Approve CHF 142,438.80 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
			Reduce share capital via cancellation of shares	For	For
			Approve renewal of authorised capital	For	For
			Approve Renewal of CHF 840,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
			Transact Other Business (Voting)	For	Against
			Approve Allocation of Income and Dividends of CHF 1.25 per Share	For	For
			Approve dividend from retained earnings	For	For
			Approve dividend from capital contributions reserves	For	For
			Approve Dividends of CHF 1.25 per Share from Capital Contribution Reserves	For	For
			Approve Discharge of Board and Senior Management	For	For
			Discharge board members and executive management	For	For
			Approve Remuneration of Directors in the Amount of CHF 5.1 Million	For	Split
			Binding prospective vote on the total remuneration of the board of directors	For	Split

		Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	For	Split
		Binding prospective vote on the total remuneration of the executive management	For	Split
		Reelect Jean-Christophe Deslarzes as Director and Board Chair	For	For
		Re-elect Mr. Jean-Christophe Deslarzes as board member and chairman	For	For
		Re-elect Ms. Rachel Duan	For	For
		Reelect Rachel Duan as Director	For	For
Ascom Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Reelect Michael Reitermann as Director	For	For
		Reelect Andreas Schoenenberger as Director	For	For
		Reelect Valentin Rueda as Board Chair	For	For
		Reappoint Nicole Tschudi as Member of the Compensation and Nomination Committee	For	Against
		Reappoint Laurent Dubois as Member of the Compensation and Nomination Committee	For	For
		Appoint Andreas Schoenenberger as Member of the Compensation and Nomination Committee	For	For
		Ratify KPMG as Auditors	For	For
		Designate Franz Mueller as Independent Proxy	For	For
		Approve Renewal of CHF 1.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
		Approve Remuneration of Directors in the Amount of CHF 700,000	For	For
		Accept Consolidated Financial Statements and Statutory Reports	For	For
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	For	For
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	For	For
		Approve Long-Term Incentive Remuneration of Executive Committee in the Amount of CHF 500,000	For	For
		Transact Other Business (Voting)	For	Against
		Approve Remuneration Report	For	For
		Approve Allocation of Income and Dividends of CHF 0.20 per Share	For	For
		Approve Discharge of Board of Directors	For	For
		Reelect Valentin Rueda as Director	For	For
		Reelect Nicole Tschudi as Director	For	For
		Reelect Laurent Dubois as Director	For	For
		Reelect Juerg Fedier as Director	For	For
Bank of Montreal	Canada	Elect Director Janice M. Babiak	For	For
		Elect Director Eric R. La Fleche	For	For
		Elect Director Lorraine Mitchelmore	For	For
		Elect Director Madhu Ranganathan	For	For
		Elect Director Darryl White	For	For
		Ratify KPMG LLP as Auditors	For	For
		Approve Advisory Vote on Executive Compensation Approach	For	For
		SP 1: Explore the Possibility of Becoming a Benefit Company	Against	Against
		SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	Against	Against
		SP 3: Adopt French as the Official Language of the Bank	Against	Against
		Elect Director Sophie Brochu	For	For
		SP 4: Adopt a Policy to Ensure the Bank's Financing is Consistent with IEA's Net Zero Emissions by 2050 Scenario	Against	Against
		Elect Director Craig W. Broderick	For	For
		Elect Director George A. Cope	For	For
		Elect Director Stephen Dent	For	For
		Elect Director Christine A. Edwards	For	For
		Elect Director Martin S. Eichenbaum	For	For
		Elect Director David E. Harquail	For	For
		Elect Director Linda S. Huber	For	For
CNH Industrial NV	Netherlands	Reelect Catia Bastioli as Non-Executive Director	For	For
		Reelect Howard W. Buffett as Non-Executive Director	For	For
		Reelect Leo W. Houle as Non-Executive Director	For	For
		Reelect John B. Lanaway as Non-Executive Director	For	Against
		Reelect Alessandro Nasi as Non-Executive Director	For	For
		Reelect Vagn Sorensen as Non-Executive Director	For	For
		Reelect Asa Tamsons as Non-Executive Director	For	For
		Elect Karen Linehan as Non-Executive Director	For	For
		Ratify Ernst & Young Accountants LLP as Auditors for the 2022 Financial Year	For	For
		Ratify Deloitte Accountants B.V as Auditors for the 2023 Financial Year	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	For
		Adopt Financial Statements	For	For
		Approve Dividends of EUR 0.28 Per Share	For	For
		Approve Discharge of Directors	For	For
		Approve Remuneration Report	For	Against
		Reelect Suzanne Heywood as Executive Director	For	For
		Reelect Scott W. Wine as Executive Director	For	For
Dometic Group AB	Sweden	Elect Chairman of Meeting	For	For
		Approve Discharge of Fredrik Cappelen	For	For
		Approve Discharge of Erik Olsson	For	For
		Approve Discharge of Helene Vibbleus	For	For
		Approve Discharge of Jacqueline Hoogerbrugge	For	For
		Approve Discharge of Magnus Yngen	For	For
		Approve Discharge of Mengmeng Du	For	For
		Approve Discharge of Peter Sjolander	For	For
		Approve Discharge of Rainer E. Schmuckle	For	For
		Approve Discharge of Juan Vargues	For	For
		Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
		Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 460,000 for Other Directors; Approve Remuneration for Committee Work	For	For
		Approve Remuneration of Auditors	For	Against
		Reelect Fredrik Cappelen as Director	For	For
		Reelect Erik Olsson as Director	For	Against

		Reelect Helene Vibbeus as Director	For	For
		Reelect Jacqueline Hoogerbrugge as Director	For	For
		Reelect Magnus Yngen as Director	For	For
		Reelect Mengmeng Du as Director	For	For
		Reelect Peter Sjolander as Director	For	For
		Reelect Rainer E. Schmuckle as Director	For	For
		Approve Agenda of Meeting	For	For
		Reelect Fredrik Cappelen as Board Chair	For	For
		Ratify PricewaterhouseCoopers as Auditors	For	Against
		Approve Remuneration Report	For	Against
		Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	For
		Acknowledge Proper Convening of Meeting	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of SEK 2.45 Per Share	For	For
Ferrari NV	Netherlands	Elect Benedetto Vigna as Executive Director	For	For
		Elect Piero Ferrari as Non-Executive Director	For	For
		Elect Delphine Arnault as Non-Executive Director	For	Split
		Elect Francesca Bellettini as Non-Executive Director	For	Split
		Elect Eduardo H. Cue as Non-Executive Director	For	For
		Elect Sergio Duca as Non-Executive Director	For	For
		Elect John Galantic as Non-Executive Director	For	For
		Elect Maria Patrizia Grieco as Non-Executive Director	For	For
		Elect Adam Keswick as Non-Executive Director	For	Against
		Appoint Ernst & Young Accountants LLP as Auditors for 2022 Financial Year	For	For
		Appoint Deloitte Accountants B.V. as Auditors for 2023 Financial Year	For	For
		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Grant Board Authority to Issue Special Voting Shares	For	Against
		Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	For
		Approve Awards to Executive Director	For	Split
		Approve Remuneration Report	For	Against
		Adopt Financial Statements and Statutory Reports	For	For
		Approve Dividends of EUR 1.362 Per Share	For	For
		Approve Discharge of Directors	For	For
		Elect John Elkann as Executive Director	For	Split
Geberit AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve annual report, financial statements and accounts	For	For
		Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	For
		Re-elect Ms. Eunice Zehnder-Lai to the nomination and remuneration committee	For	For
		Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	For	For
		Re-elect Mr. Thomas Bachmann to the nomination and remuneration committee	For	For
		Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	For	For
		Re-elect Dr. Werner Karlen to the nomination and remuneration committee	For	For
		Designate Roger Mueller as Independent Proxy	For	For
		Re-elect hba Rechtsanwälte AG as independent proxy	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	Split
		Re-elect PricewaterhouseCoopers as auditors	For	Split
		Advisory vote on the remuneration report	For	Split
		Approve Remuneration Report	For	Split
		Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	For
		Binding prospective vote on the total remuneration of the board of directors	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	For	For
		Binding prospective vote on the total remuneration of the executive management	For	For
		Transact Other Business (Voting)	For	Against
		Approve allocation of income and dividend	For	For
		Approve Allocation of Income and Dividends of CHF 12.50 per Share	For	For
		Approve Discharge of Board of Directors	For	For
		Discharge board members	For	For
		Reelect Albert Baehny as Director and Board Chairman	For	For
		Re-elect Mr. Albert M. Baehny as member and chairman of the board	For	For
		Re-elect Mr. Thomas Bachmann	For	For
		Reelect Thomas Bachmann as Director	For	For
		Re-elect Dr. Felix R. Ehrat	For	For
		Reelect Felix Ehrat as Director	For	For
		Re-elect Dr. Werner Karlen	For	For
		Reelect Werner Karlen as Director	For	For
		Reelect Bernadette Koch as Director	For	For
		Re-elect Ms. Bernadette Koch	For	For
		Reelect Eunice Zehnder-Lai as Director	For	For
		Re-elect Ms. Eunice Zehnder-Lai	For	For
Guangzhou Tinci Materials Technology Co., Ltd.	China	Approve Report of the Board of Directors	For	For
		Approve Cancellation of Partial Stock Options and Repurchase and Cancellation of Partial Performance Shares	For	For
		Approve Use of Own Funds to Invest in Financial Products	For	Against
		Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For
		Approve the Adjustment and Extension of the Construction Content of Partial Fundraising Projects	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Annual Report and Summary	For	For
		Approve Audit Report	For	For

		Approve Financial Statements	For	Against
		Approve Profit Distribution and Capitalization of Capital Reserves	For	For
		Approve to Appoint Auditor	For	For
		Approve Financing Application	For	For
		Approve Provision of Guarantees	For	For
Iveco Group NV	Netherlands	Adopt Financial Statements	For	For
		Approve Discharge of Directors	For	For
		Approve Remuneration Report	For	For
		Elect Benoit Ribadeau-Dumas as Non-Executive Director	For	For
		Ratify Ernst & Young Accountants LLP as Auditors for the 2022 Financial Year	For	For
		Ratify Deloitte Accountants B.V. as Auditors for the 2023 Financial Year	For	For
		Approve Plan to Award (Rights to Subscribe for) Common Shares in the Capital of the Company to Executive Directors	For	Against
Komax Holding AG	Switzerland	Approve annual report, financial statements and accounts	For	For
		Re-elect Dr. Andreas Häberli to the remuneration committee	For	For
		Re-elect Dr. Beat Kälin to the remuneration committee	For	Against
		Re-elect Prof. Dr. Roland Siegwart to the remuneration committee	For	For
		Re-elect Mr. Thomas Tschümperlin as independent proxy	For	For
		Re-elect PricewaterhouseCoopers as auditors	For	Against
		Advisory vote on the remuneration report	For	For
		Binding prospective vote on the total remuneration of the board of directors	For	Against
		Binding prospective vote on the total remuneration of the executive management	For	For
		Approve creation of authorised capital	For	For
		Amendment to the articles of association: Rescission of restriction on registration and voting rights	For	For
		Discharge board members and executive management	For	For
		Elect Dr. Jürg Werner as board member	For	For
		Approve allocation of balance sheet result and dividend	For	For
		Re-elect Dr. Beat Kälin as board member and chairman	For	Against
		Re-elect Mr. David Dean	For	For
		Re-elect Dr. Andreas Häberli	For	For
		Re-elect Mr. Kurt Härrli	For	For
		Re-elect Dr. Mariel Hoch	For	For
		Re-elect Prof. Dr. Roland Siegwart	For	For
Koninklijke Ahold Delhaize NV	Netherlands	Reelect Bill McEwan to Supervisory Board	For	For
		Reelect Rene Hooft Graafland to Supervisory Board	For	For
		Reelect Pauline Van der Meer Mohr to Supervisory Board	For	For
		Reelect Wouter Kolk to Management Board	For	For
		Adopt Amended Remuneration Policy for Management Board	For	Against
		Adopt Amended Remuneration Policy for Supervisory Board	For	For
		Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for Financial Year 2022	For	For
		Ratify KPMG Accountants N.V. as Auditors for Financial Year 2023	For	For
		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Board to Acquire Common Shares	For	For
		Approve Cancellation of Repurchased Shares	For	For
		Adopt Financial Statements and Statutory Reports	For	For
		Approve Dividends	For	For
		Approve Remuneration Report	For	For
		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
Royal KPN NV	Netherlands	Ratify Ernst & Young Accountants LLP as Auditors	For	For
		Elect Kitty Koelemeijer to Supervisory Board	For	For
		Elect Chantal Vergouw to Supervisory Board	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Approve Reduction in Share Capital through Cancellation of Shares	For	For
		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Adopt Financial Statements	For	For
		Approve Remuneration Report	For	For
		Approve Dividends	For	For
		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
Siegfried Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Reelect Isabelle Welton as Director	For	For
		Reelect Colin Bond as Director	For	For
		Reelect Wolfram Carius as Director	For	For
		Reelect Andreas Casutt as Director	For	For
		Reelect Martin Schmid as Director	For	For
		Elect Alexandra Brand as Director	For	For
		Elect Beat Walti as Director	For	For
		Reelect Andreas Casutt as Board Chair	For	For
		Reappoint Isabelle Welton as Member of the Compensation Committee	For	Against
		Reappoint Martin Schmid as Member of the Compensation Committee	For	Against
		Approve Allocation of Income	For	For
		Appoint Beat Walti as Member of the Compensation Committee	For	For
		Designate Rolf Freiernuth as Independent Proxy	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	For
		Transact Other Business (Voting)	For	Against
		Approve CHF 14.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.20 per Share	For	For

		Approve Creation of CHF 14 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Against	
		Approve Discharge of Board of Directors	For	For	
		Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	For	
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million for Fiscal Year 2023	For	For	
		Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 1.7 Million for Fiscal Year 2021	For	For	
		Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 4.3 Million for Fiscal Year 2022	For	For	
	Stellantis NV	Netherlands	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Approve Remuneration Report	For	Against
			Adopt Financial Statements and Statutory Reports	For	For
			Approve Dividends of EUR 1.04 Per Share	For	For
			Approve Discharge of Directors	For	For
			Ratify Ernst & Young Accountants LLP as Auditors	For	For
	Swiss Re AG	Switzerland	Advisory vote on the remuneration report	For	For
			Approve Remuneration Report	For	For
			Re-elect Ms. Deanna Ong	For	For
			Reelect Deanna Ong as Director	For	For
			Re-elect Mr. Jay Ralph	For	For
			Reelect Jay Ralph as Director	For	For
			Re-elect Dr. Jörg Reinhardt	For	For
			Reelect Joerg Reinhardt as Director	For	For
			Re-elect Mr. Philip K. Ryan	For	For
			Reelect Philip Ryan as Director	For	For
			Re-elect Mr. Sir Paul Tucker	For	For
			Reelect Paul Tucker as Director	For	For
			Re-elect Mr. Jacques de Vaucleroy	For	For
			Reelect Jacques de Vaucleroy as Director	For	For
			Re-elect Ms. Susan L. Wagner	For	Against
			Reelect Susan Wagner as Director	For	For
			Re-elect Mr. Larry Zimbleman	For	For
			Reelect Larry Zimbleman as Director	For	For
			Reappoint Renato Fassbind as Member of the Compensation Committee	For	For
			Re-elect Dr. Renato Fassbind to the remuneration committee	For	For
			Reappoint Karen Gavan as Member of the Compensation Committee	For	For
			Re-elect Ms. Karen Gavan to the remuneration committee	For	For
			Accept Financial Statements and Statutory Reports	For	For
			Approve annual report, financial statements and accounts	For	For
			Reappoint Joerg Reinhardt as Member of the Compensation Committee	For	For
			Re-elect Dr. Jörg Reinhardt to the remuneration committee	For	For
			Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	For	For
			Re-elect Mr. Jacques de Vaucleroy to the remuneration committee	For	For
			Appoint Deanna Ong as Member of the Compensation Committee	For	For
			Elect Ms. Deanna Ong to the remuneration committee	For	For
			Designate Proxy Voting Services GmbH as Independent Proxy	For	For
			Re-elect Proxy Voting Services GmbH as independent proxy	For	For
			Ratify KPMG as Auditors	For	For
			Re-elect KPMG as auditors	For	For
			Approve Remuneration of Directors in the Amount of CHF 9.9 Million	For	Split
			Binding prospective vote on the total remuneration of the board of directors	For	Split
			Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	For	Split
			Binding prospective vote on the fixed and long-term variable remuneration of the executive management	For	Split
			Amend Articles Re: Board of Directors Tenure	For	For
			Amendment of article 14 paragraph 3: Members and term of office	For	For
			Amend Articles Re: Delegation to Grant Signature Power	For	For
			Amendment of article 7: Delegation of powers	For	For
			Transact Other Business (Voting)	For	Against
			Approve allocation of income and dividend	For	For
			Approve Allocation of Income and Dividends of CHF 5.90 per Share	For	For
			Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 16 Million	For	Split
			Binding retrospective vote on the short-term variable remuneration of the executive management	For	Split
			Approve Discharge of Board of Directors	For	For
			Discharge board members	For	For
			Re-elect Mr. Sergio Ermotti as chairman and board member	For	For
			Reelect Sergio Ermotti as Director and Board Chair	For	Against
			Re-elect Dr. Renato Fassbind	For	For
			Reelect Renato Fassbind as Director	For	For
			Re-elect Ms. Karen Gavan	For	For
			Reelect Karen Gavan as Director	For	For
			Re-elect Mr. Joachim Oechsli	For	For
			Reelect Joachim Oechsli as Director	For	For
14. Apr	Adobe Inc.	USA	Elect Director Amy Banse	For	For
			Elect Director David Ricks	For	For
			Elect Director Daniel Rosensweig	For	Split
			Elect Director John Warnock	For	For
			Ratify KPMG LLP as Auditors	For	Split
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
			Elect Director Brett Biggs	For	For
			Elect Director Melanie Boulden	For	For
			Elect Director Frank Calderoni	For	Split
			Elect Director Laura Desmond	For	For

		Elect Director Shantanu Narayen	For	Split
		Elect Director Spencer Neumann	For	For
		Elect Director Kathleen Oberg	For	For
		Elect Director Dheeraj Pandey	For	For
Beiersdorf AG	Germany	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
		Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	For	For
		Approve Remuneration Report	For	Against
Calida	Switzerland	Approve annual report	For	For
		Re-elect Dr. Lukas Morscher	For	For
		Re-elect Mr. Stefan Portmann	For	For
		Elect Ms. Patricia Gandji	For	For
		Elect Ms. Laurence Bourdon-Tracol	For	For
		Re-elect Mr. Hans-Kristian Hoejsgaard to the remuneration committee	For	For
		Elect Dr. Lukas Morscher to the remuneration committee	For	For
		Elect KPMG as auditors	For	For
		Re-elect Mr. Grossenbacher Rechtsanwälte AG as independent proxy	For	For
		Binding prospective vote on the total remuneration of the board of directors	For	For
		Approve financial statements and consolidated accounts	For	For
		Binding prospective vote on the fixed and short-term variable remuneration of the executive management	For	Against
		Binding prospective vote on the long-term variable remuneration of the executive management	For	Against
		Amend articles of association: change of purpose	For	For
		Amend articles of association: remuneration structure	For	For
		Amend articles of association: participation plan	For	For
		Advisory vote on the remuneration report	For	Against
		Approve allocation of income and dividend	For	For
		Advisory vote on the sustainability report	For	For
		Discharge board members and executive management	For	For
		Re-elect Mr. Hans-Kristian Hoejsgaard as member and chairman of the board	For	For
		Re-elect Mr. Gregor Greber	For	For
		Re-elect Mr. Erich Kellenberger	For	For
Carrier Global Corporation	USA	Elect Director Jean-Pierre Garnier	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Elect Director David L. Gitlin	For	For
		Elect Director John J. Greisch	For	For
		Elect Director Charles M. Holley, Jr.	For	For
		Elect Director Michael M. McNamara	For	Against
		Elect Director Michael A. Todman	For	For
		Elect Director Virginia M. Wilson	For	For
		Elect Director Beth A. Wozniak	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
COMET Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve annual report, financial statements and accounts	For	For
		Elect Dr. Edeltraud Leibrock	For	For
		Elect Edeltraud Leibrock as Director	For	For
		Reappoint Mariel Hoch as Member of the Nomination and Compensation Committee	For	For
		Re-elect Dr. Mariel Hoch to the remuneration committee	For	For
		Reappoint Gian-Luca Bona as Member of the Nomination and Compensation Committee	For	For
		Re-elect Prof. Dr. Gian-Luca Bona to the remuneration committee	For	For
		Designate Patrick Glauser as Independent Proxy	For	For
		Re-elect Mr. Patrick Glauser as independent proxy	For	For
		Ratify Ernst & Young AG as Auditors	For	Split
		Re-elect Ernst & Young as auditors	For	Split
		Approve Remuneration of Directors in the Amount of CHF 970,000	For	For
		Binding prospective vote on the total remuneration of the board of directors	For	For
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	Split
		Binding prospective vote on the fixed remuneration of the executive management	For	Split
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 3 Million	For	For
		Binding retrospective vote on the total variable remuneration of the executive management	For	For
		Advisory vote on the remuneration report	For	For
		Approve Remuneration Report	For	For
		Approve reduction and renewal of authorised capital	For	Split
		Approve Renewal of CHF 770,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Split
		Approve Allocation of Income and Dividends of CHF 3.50 per Share	For	For
		Approve allocation of income and dividend	For	For
		Amend articles of association: board remuneration	For	For
		Amend Articles Re: Proportion of Non-Cash Remuneration of Board Members	For	For
		Transact Other Business (Voting)	For	Against
		Approve Discharge of Board and Senior Management	For	For
		Discharge board members and executive management	For	For
		Reelect Heinz Kundert as Director	For	For
		Re-elect Mr. Heinz Kundert	For	For
		Reelect Gian-Luca Bona as Director	For	For
		Re-elect Prof. Dr. Gian-Luca Bona	For	For
		Re-elect Dr. Mariel Hoch	For	For
		Reelect Mariel Hoch as Director	For	For
		Re-elect Mr. Patrick Jany	For	For
		Reelect Patrick Jany as Director	For	For
		Re-elect Dr. Tosja Zywietz	For	For
		Reelect Tosja Zywietz as Director	For	For

		Reelect Heinz Kundert as Board Chair	For	For
		Re-elect Mr. Heinz Kundert as board chairman	For	For
Dow Inc.	USA	Elect Director Samuel R. Allen	For	For
		Elect Director Luis Alberto Moreno	For	For
		Elect Director Jill S. Wyant	For	For
		Elect Director Daniel W. Yohannes	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	Against
		Require Independent Board Chair	Against	For
		Elect Director Gaurdie Banister, Jr.	For	For
		Elect Director Wesley G. Bush	For	For
		Elect Director Richard K. Davis	For	Against
		Elect Director Jerri DeVard	For	For
		Elect Director Debra L. Dial	For	For
		Elect Director Jeff M. Fetting	For	Against
		Elect Director Jim Fitterling	For	For
		Elect Director Jacqueline C. Hinman	For	Against
Idorsia Ltd.	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve annual report, financial statements and accounts	For	For
		Re-elect Ms. Srishti Gupta	For	For
		Reelect Srishti Gupta as Director	For	For
		Re-elect Mr. Peter Kellogg	For	For
		Reelect Peter Kellogg as Director	For	For
		Re-elect Mr. Sandy Mahatme	For	For
		Reelect Sandy Mahatme as Director	For	For
		Re-elect Dr. Mathieu Simon as board chairman	For	For
		Reelect Mathieu Simon as Board Chairman	For	For
		Reappoint Mathieu Simon as Member of the Nomination and Compensation Committee	For	For
		Re-elect Dr. Mathieu Simon to the remuneration committee	For	For
		Reappoint Felix Ehrat as Member of the Nomination and Compensation Committee	For	Split
		Re-elect Dr. Felix R. Ehrat to the remuneration committee	For	Split
		Reappoint Srishti Gupta as Member of the Nomination and Compensation Committee	For	For
		Re-elect Ms. Srishti Gupta to the remuneration committee	For	For
		Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For	Split
		Binding prospective vote on the total remuneration of the board of directors	For	Split
		Approve Remuneration of Executive Committee in the Amount of CHF 17.22 Million	For	Split
		Binding prospective vote on the total remuneration of the executive management	For	Split
		Designate BachmannPartner AG as Independent Proxy	For	For
		Re-elect BachmannPartner Sachwalter und Treuhander as independent proxy	For	For
		Advisory vote on the remuneration report	For	Against
		Approve Remuneration Report (Non-Binding)	For	Against
		Ratify Ernst & Young AG as Auditors	For	For
		Re-elect Ernst & Young as auditors	For	For
		Transact Other Business (Voting)	For	Against
		Approve allocation of balance sheet result	For	For
		Approve Treatment of Net Loss	For	For
		Approve Discharge of Board and Senior Management	For	For
		Discharge board members and executive management	For	For
		Approve Increase in Conditional Capital Pool for Employee Participation Plans and Conversion of Option Rights	For	Split
		Increase of the conditional capital	For	Split
		Re-elect Dr. Mathieu Simon	For	For
		Reelect Mathieu Simon as Director	For	For
		Reelect Joern Aldag as Director	For	For
		Re-elect Mr. Jörn Aldag	For	For
		Re-elect Dr. Jean-Paul Clozel	For	Split
		Reelect Jean-Paul Clozel as Director	For	Split
		Re-elect Dr. Felix R. Ehrat	For	For
		Reelect Felix Ehrat as Director	For	For
Owens Corning	USA	Elect Director Brian D. Chambers	For	For
		Elect Director John D. Williams	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Eduardo E. Cordeiro	For	For
		Elect Director Adrienne D. Elsner	For	For
		Elect Director Alfred E. Festa	For	For
		Elect Director Edward F. Lonergan	For	For
		Elect Director Maryann T. Mannen	For	Against
		Elect Director Paul E. Martin	For	For
		Elect Director W. Howard Morris	For	Against
		Elect Director Suzanne P. Nimocks	For	For
Raia Drogasil SA	Brazil	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For
		Approve Allocation of Income and Dividends	For	For
		Approve Remuneration of Company's Management	For	For
		Elect Fiscal Council Members	For	Abstain
		In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against
		Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha as Alternate Appointed by Minority Shareholder	None	For
		Approve Remuneration of Fiscal Council Members	For	For
		Amend Article 3 Re: Corporate Purpose	For	For
		Amend Article 5	For	For
		Amend Articles 7 and 12	For	For
		Amend Article 8 Re: Scope of Approval of the Board of Directors for the Execution of Contracts	For	For
		Amend Article 8 Re: Related-Party Transactions	For	For
		Amend Article 8 Re: Scope of Approval of the Board of Directors to Guide Voting in Subsidiaries on Certain Matters	For	For

			Amend Article 8 Re: Creation of Commissions with Permanent or Temporary Functioning by the Board of Directors	For	For
			Amend Article 10	For	For
			Consolidate Bylaws	For	For
	Teleperformance SE	France	Approve Remuneration Policy of Chairman and CEO	For	For
			Approve Remuneration Policy of Vice-CEO	For	For
			Elect Shelly Gupta as Director	For	For
			Elect Carole Toniutti as Director	For	For
			Reelect Pauline Ginestie as Director	For	For
			Reelect Wai Ping Leung as Director	For	For
			Reelect Patrick Thomas as Director	For	For
			Reelect Bernard Canetti as Director	For	For
			Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Approve Financial Statements and Statutory Reports	For	For
			Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For
			Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 14.5 Million	For	For
			Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	For	For
			Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	For	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Split
			Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
			Authorize Filing of Required Documents/Other Formalities	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Allocation of Income and Dividends of EUR 3.30 per Share	For	For
			Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
			Approve Compensation Report of Corporate Officers	For	For
			Approve Compensation of Daniel Julien, Chairman and CEO	For	Split
			Approve Compensation of Olivier Rigaudy, Vice-CEO	For	Split
			Approve Remuneration Policy of Directors	For	For
	The Toronto-Dominion Bank	Canada	Elect Director Cherie L. Brant	For	For
			Elect Director Bharat B. Masrani	For	For
			Elect Director Nadir H. Mohamed	For	For
			Elect Director Claude Mongeau	For	For
			Elect Director S. Jane Rowe	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Advisory Vote on Executive Compensation Approach	For	For
			SP 1: Adopt a Policy of Not Financing New Fossil Fuel Supply, Including Financing of Companies Exploring or Developing Undeveloped Oil and Gas Reserves	Against	For
			SP 2: Analyze the Possibility of Becoming a Benefit Company	Against	Against
			SP 3: Advisory Vote on Environmental Policy	Against	For
			Elect Director Amy W. Brinkley	For	For
			SP 4: Adopt French as the Official Language	Against	Against
			SP 5: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	Against	For
			Elect Director Brian C. Ferguson	For	For
			Elect Director Colleen A. Goggins	For	For
			Elect Director Jean-Rene Halde	For	For
			Elect Director David E. Kepler	For	For
			Elect Director Brian M. Levitt	For	For
			Elect Director Alan N. MacGibbon	For	For
			Elect Director Karen E. Maidment	For	For
	XP Power Ltd.	Singapore	Accept Financial Statements and Statutory Reports	For	For
			Elect Jamie Pike as Director	For	For
			Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
			Authorise Board to Fix Remuneration of Auditors	For	For
			Approve Remuneration Report	For	For
			Approve Directors' Fees	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Approve Final Dividend	For	For
			Re-elect Gavin Griggs as Director	For	For
			Re-elect Pauline Lafferty as Director	For	For
			Re-elect Polly Williams as Director	For	For
			Re-elect James Peters as Director	For	For
			Re-elect Terry Twigger as Director	For	For
			Re-elect Andy Sng as Director	For	For
			Elect Oskar Zahn as Director	For	For
15. Apr	Foshan Haitian Flavouring & Food Co., Ltd.	China	Approve Report of the Board of Directors	For	For
			Approve Related Party Transactions	For	For
			Approve Amendments to Articles of Association	For	Against
			Amend the Company's Management Systems	For	Against
			Approve Report of the Board of Supervisors	For	For
			Approve Annual Report and Summary	For	For
			Approve Financial Statements	For	For
			Approve Financial Budget Report	For	For
			Approve Profit Distribution	For	For
			Approve Remuneration of Director and Supervisors	For	For
			Approve to Appoint Auditor	For	For
			Approve Use of Idle Own Funds for Entrusted Financial Management	For	For
	Hundsun Technologies, Inc.	China	Elect Ding Wei as Director	For	For
			Elect Wang Xiangyao as Director	For	For
			Elect Liu Xiaolun as Director	For	For

			Elect Zhou Chun as Director	For	For
			Elect Jiang Jiansheng as Supervisor	For	For
			Elect Chen Zhjie as Supervisor	For	For
			Elect Ji Gang as Director	For	For
			Elect Han Xinyi as Director	For	For
			Elect Zhu Chao as Director	For	Against
			Elect Yu Bin as Director	For	For
			Elect Liu Shufeng as Director	For	For
			Elect Peng Zhenggang as Director	For	For
			Elect Fan Jingwu as Director	For	For
16. Apr	Hindustan Unilever Limited	India	Elect Nitin Paranjpe as Director	For	Against
			Approve Reappointment and Remuneration of Dev Bajpai as Whole-time Director	For	Against
	Tata Consultancy Services Limited	India	Approve Reappointment and Remuneration of Rajesh Gopinathan as Chief Executive Officer and Managing Director	For	For
			Approve Reappointment and Remuneration of N. Ganapathy Subramaniam as Chief Operating Officer and Executive Director	For	For
18. Apr	Estun Automation Co. Ltd.	China	Approve Amendments to Articles of Association	For	Against
			Amend Major Event Handling System	For	For
			Amend Material Information Internal Reporting System	For	For
			Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For
			Elect Sang Zhimin as Supervisor	For	For
			Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
			Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
			Amend Working System for Independent Directors	For	For
			Amend External Guarantee Management System	For	For
			Amend External Investment Management System	For	For
			Amend Related Party Transaction Management System	For	For
			Amend Raised Funds Management System	For	For
			Amend Information Disclosure Affairs Management System	For	For
19. Apr	Anglo American Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Re-elect Hilary Maxson as Director	For	For
			Re-elect Hixonia Nyasulu as Director	For	For
			Re-elect Nonkululeko Nyembezi as Director	For	For
			Re-elect Tony O'Neill as Director	For	For
			Re-elect Stephen Pearce as Director	For	For
			Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
			Authorise Board to Fix Remuneration of Auditors	For	For
			Approve Remuneration Report	For	For
			Approve Share Ownership Plan	For	For
			Approve Climate Change Report	For	For
			Approve Final Dividend	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Approve Special Dividend	For	For
			Elect Ian Tyler as Director	For	For
			Elect Duncan Wanblad as Director	For	For
			Re-elect Ian Ashby as Director	For	For
			Re-elect Marcelo Bastos as Director	For	For
			Re-elect Elisabeth Brinton as Director	For	For
			Re-elect Stuart Chambers as Director	For	For
	HP Inc.	USA	Elect Director Aida M. Alvarez	For	For
			Elect Director Enrique J. Lores	For	For
			Elect Director Judith "Jami" Miscik	For	For
			Elect Director Kim K.W. Rucker	For	For
			Elect Director Subra Suresh	For	For
			Ratify Ernst & Young LLP as Auditors	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Stock Plan	For	Against
			Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
			Elect Director Shumeet Banerji	For	For
			Elect Director Robert R. Bennett	For	For
			Elect Director Charles "Chip" V. Bergh	For	Against
			Elect Director Bruce Broussard	For	For
			Elect Director Stacy Brown-Philpot	For	For
			Elect Director Stephanie A. Burns	For	For
			Elect Director Mary Anne Citrino	For	For
			Elect Director Richard L. Clemmer	For	For
	Public Service Enterprise Group Incorporated	USA	Elect Director Ralph Izzo	For	For
			Elect Director John P. Surma	For	For
			Elect Director Alfred W. Zollar	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify Deloitte & Touche LLP as Auditors	For	Against
			Elect Director Susan Tomasky	For	For
			Elect Director Willie A. Deese	For	For
			Elect Director Jamie M. Gentoso	For	For
			Elect Director David Lilley	For	For
			Elect Director Barry H. Ostrowsky	For	For
			Elect Director Valerie A. Smith	For	For
			Elect Director Scott G. Stephenson	For	For
			Elect Director Laura A. Sugg	For	For
	TOTVS SA	Brazil	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For
			Elect Maria Leticia de Freitas Costa as Independent Director	For	For
			Elect Sylvia de Souza Leao Wanderley as Independent Director	For	For
			Elect Tania Sztamfater Chocolat as Independent Director	For	For
			In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
			Percentage of Votes to Be Assigned - Elect Eduardo Mazzilli de Vassimon as Independent Director	None	Abstain
			Percentage of Votes to Be Assigned - Elect Gilberto Mifano as Independent Director	None	Abstain

			Percentage of Votes to Be Assigned - Elect Guilherme Stocco Filho as Independent Director	None	Abstain
			Percentage of Votes to Be Assigned - Elect Laercio Jose de Lucena Cosentino as Director	None	Abstain
			Percentage of Votes to Be Assigned - Elect Maria Leticia de Freitas Costa as Independent Director	None	Abstain
			Approve Capital Budget	For	For
			Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent Director	None	Abstain
			Percentage of Votes to Be Assigned - Elect Tania Sztamfater Chocolat as Independent Director	None	Abstain
			Approve Remuneration of Company's Management	For	For
			Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain
			In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For
			Approve Allocation of Income and Dividends	For	For
			Fix Number of Directors at Seven	For	For
			Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
			Elect Eduardo Mazzilli de Vassimon as Independent Director	For	For
			Elect Gilberto Mifano as Independent Director	For	For
			Elect Guilherme Stocco Filho as Independent Director	For	For
			Elect Laercio Jose de Lucena Cosentino as Director	For	For
			Amend Articles 2 and 19	For	For
			Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain
			In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For
			Amend Article 5 to Reflect Changes in Capital	For	For
			Amend Article 19 Re: Granting Loans in Favor of Third Parties (Remove Item d of Paragraph xxi)	For	For
			Amend Article 19 Re: Granting Loans in Favor of Third Parties (Add Paragraph xxii)	For	For
			Amend Article 23	For	For
			Remove Article 52	For	For
			Amend Article 55	For	Against
			Adjust References and Numbering of Articles	For	For
			Consolidate Bylaws	For	For
	U.S. Bancorp	USA	Elect Director Warner L. Baxter	For	For
			Elect Director Yusuf I. Mehdi	For	For
			Elect Director John P. Wiehoff	For	For
			Elect Director Scott W. Wine	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Dorothy J. Bridges	For	For
			Elect Director Elizabeth L. Buse	For	For
			Elect Director Andrew Cecere	For	For
			Elect Director Kimberly N. Ellison-Taylor	For	For
			Elect Director Kimberly J. Harris	For	Against
			Elect Director Roland A. Hernandez	For	For
			Elect Director Olivia F. Kirtley	For	Against
			Elect Director Richard P. McKenney	For	For
	UBS (Lux) Fund Solutions SBI Foreign AAA-BBB 5-10 ESG UCITS ETF	Luxembourg	Receive and Approve Board's and Auditor's Reports	For	Do Not Vote
			Approve Financial Statements	For	Do Not Vote
			Approve Allocation of Income and Dividends	For	Do Not Vote
			Approve Discharge of Directors	For	Do Not Vote
			Elect Josee Lynda Denis as Director	For	Do Not Vote
			Renew Appointment of Ernst & Young as Auditor	For	Do Not Vote
	UBS (Lux) Fund Solutions-Bloomberg US Liq Corp UCITS ETF	Luxembourg	Receive and Approve Board's and Auditor's Reports	For	Do Not Vote
			Approve Financial Statements	For	Do Not Vote
			Approve Allocation of Income and Dividends	For	Do Not Vote
			Approve Discharge of Directors	For	Do Not Vote
			Elect Josee Lynda Denis as Director	For	Do Not Vote
			Renew Appointment of Ernst & Young as Auditor	For	Do Not Vote
	Whirlpool Corporation	USA	Elect Director Samuel R. Allen	For	For
			Elect Director Harish Manwani	For	Against
			Elect Director Patricia K. Poppe	For	For
			Elect Director Larry O. Spencer	For	For
			Elect Director Michael D. White	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify Ernst & Young LLP as Auditors	For	Against
			Elect Director Marc R. Bitzer	For	For
			Elect Director Greg Creed	For	For
			Elect Director Gary T. DiCamillo	For	Against
			Elect Director Diane M. Dietz	For	For
			Elect Director Gerri T. Elliott	For	Against
			Elect Director Jennifer A. LaClair	For	For
			Elect Director John D. Liu	For	For
			Elect Director James M. Loree	For	For
20. Apr	ABN AMRO Bank NV	Netherlands	Adopt Financial Statements and Statutory Reports	For	For
			Approve Dividends of EUR 0.61 Per Share	For	For
			Approve Discharge of Management Board	For	For
			Approve Discharge of Supervisory Board	For	For
			Reelect Tom de Swaan to Supervisory Board	For	For
			Elect Sarah Russell to Supervisory Board	For	For
			Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
			Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Authorize Cancellation of Repurchased Shares	For	For
			Approve Remuneration Report	For	For

Bunzl Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For		
		Reappoint PricewaterhouseCoopers LLP as Auditors	For	For		
		Authorise Board to Fix Remuneration of Auditors	For	For		
		Approve Remuneration Report	For	Abstain		
		Authorise Issue of Equity	For	For		
		Authorise Issue of Equity without Pre-emptive Rights	For	For		
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For		
		Authorise Market Purchase of Ordinary Shares	For	For		
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For		
		Approve Final Dividend	For	For		
		Re-elect Peter Ventress as Director	For	For		
		Re-elect Frank van Zanten as Director	For	For		
		Re-elect Richard Howes as Director	For	For		
		Re-elect Vanda Murray as Director	For	For		
		Re-elect Lloyd Pitchford as Director	For	For		
		Re-elect Stephan Nanninga as Director	For	For		
		Re-elect Vin Murria as Director	For	For		
		Celanese Corporation	USA	Elect Director Jean S. Blackwell	For	For
				Elect Director Kim K.W. Rucker	For	For
				Elect Director Lori J. Ryerkerk	For	For
Ratify KPMG LLP as Auditors	For			For		
Advisory Vote to Ratify Named Executive Officers' Compensation	For			Against		
Elect Director William M. Brown	For			Against		
Elect Director Edward G. Galante	For			For		
Elect Director Rahul Ghai	For			For		
Elect Director Kathryn M. Hill	For			For		
Elect Director David F. Hoffmeister	For			For		
Elect Director Jay V. Ihlenfeld	For	For				
Elect Director Deborah J. Kissire	For	For				
Elect Director Michael Koenig	For	For				
Eiffage SA	France	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For	Against		
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For		
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For		
		Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For		
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For	For		
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	For		
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For	For		
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For		
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For		
		Approve Financial Statements and Statutory Reports	For	For		
		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14, 15 and 17 at EUR 39.2 Million	For	For		
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against		
		Authorize up to 1 Million Shares for Use in Restricted Stock Plans	For	Against		
		Amend Article 30 of Bylaws to Comply with Legal Changes	For	For		
		Amend Article 17 of Bylaws Re: Selection of Representative of Employee Shareholders	For	For		
		Authorize Filing of Required Documents/Other Formalities	For	For		
		Approve Consolidated Financial Statements and Statutory Reports	For	For		
		Approve Allocation of Income and Dividends of EUR 3.10 per Share	For	For		
		Approve Auditors' Special Report on Related-Party Transactions	For	For		
		Reelect Odile Georges-Picot as Director	For	For		
Approve Remuneration Policy of Directors	For	For				
Approve Remuneration Policy of Chairman and CEO	For	For				
Approve Compensation Report	For	For				
EOG Resources, Inc.	USA	Elect Director Janet F. Clark	For	For		
		Elect Director Ezra Y. Yacob	For	For		
		Ratify Deloitte & Touche LLP as Auditors	For	For		
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against		
		Elect Director Charles R. Crisp	For	Against		
		Elect Director Robert P. Daniels	For	For		
		Elect Director James C. Day	For	Against		
		Elect Director C. Christopher Gaut	For	For		
		Elect Director Michael T. Kerr	For	For		
		Elect Director Julie J. Robertson	For	Against		
Elect Director Donald F. Textor	For	Against				
Elect Director William R. Thomas	For	Against				
Georg Fischer AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For		
		Approve annual report, financial statements and accounts	For	For		
		Re-elect Dr. Eveline Saupper	For	For		
		Re-elect Mr. Roger Michaelis	For	For		
		Reelect Roger Michaelis as Director	For	For		
		Reelect Eveline Saupper as Director	For	For		
		Re-elect Mr. Yves Serra	For	For		
		Re-elect Ms. Jasmin Staiblin	For	For		
		Reelect Yves Serra as Director	For	For		
		Elect Ms. Ayano Senaha	For	For		
		Reelect Jasmin Staiblin as Director	For	For		
		Elect Ayano Senaha as Director	For	For		
		Re-elect Mr. Yves Serra as board chairman	For	For		

		Reelect Yves Serra as Board Chair	For	For
		Reappoint Riet Cadonau as Member of the Compensation Committee	For	For
		Re-elect Mr. Riet Cadonau to the remuneration committee	For	For
		Appoint Roger Michaelis as Member of the Compensation Committee	For	For
		Elect Mr. Roger Michaelis to the remuneration committee	For	For
		Reappoint Eveline Saupper as Member of the Compensation Committee	For	For
		Re-elect Dr. Eveline Saupper to the remuneration committee	For	For
		Approve Remuneration of Directors in the Amount of CHF 3.6 Million	For	For
		Binding prospective vote on the total remuneration of the board of directors	For	For
		Advisory vote on the remuneration report	For	For
		Approve Remuneration Report	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 11.4 Million	For	For
		Binding prospective vote on the total remuneration of the executive management	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	For
		Re-elect PricewaterhouseCoopers as auditors	For	For
		Designate Christoph Vaucher as Independent Proxy	For	For
		Re-elect weber, schaub & partner AG as independent proxy	For	For
		Transact Other Business (Voting)	For	Against
		Approve allocation of income and dividend	For	For
		Approve Allocation of Income and Dividends of CHF 20 per Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Discharge board members and executive management	For	For
		Approve 1:20 Stock Split	For	For
		Approve share split	For	For
		Approve renewal of authorised capital	For	For
		Approve Renewal of CHF 400,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
		Re-elect Dr. Hubert Achermann	For	For
		Reelect Hubert Achermann as Director	For	For
		Re-elect Mr. Riet Cadonau	For	For
		Reelect Riet Cadonau as Director	For	For
		Re-elect Dr. Peter Hackel	For	For
		Reelect Peter Hackel as Director	For	For
Hermes International SCA	France	Approve Compensation of Emile Hermes SAS, General Manager	For	Against
		Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	For
		Approve Remuneration Policy of General Managers	For	Against
		Approve Remuneration Policy of Supervisory Board Members	For	For
		Reelect Charles-Eric Bauer as Supervisory Board Member	For	Against
		Reelect Estelle Brachlanoff as Supervisory Board Member	For	For
		Reelect Julie Guerrand as Supervisory Board Member	For	Against
		Reelect Dominique Senequier as Supervisory Board Member	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	Against
		Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
		Authorize Filing of Required Documents/Other Formalities	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Discharge of General Managers	For	For
		Approve Allocation of Income and Dividends of EUR 8 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	Against
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
		Approve Compensation Report of Corporate Officers	For	Against
		Approve Compensation of Axel Dumas, General Manager	For	Against
Huntington Bancshares Incorporated	USA	Elect Director Lizabeth Ardisana	For	For
		Elect Director Kenneth J. Phelan	For	For
		Elect Director David L. Porteous	For	Against
		Elect Director Roger J. Sit	For	For
		Elect Director Stephen D. Steinour	For	For
		Elect Director Jeffrey L. Tate	For	For
		Elect Director Gary Torgow	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Elect Director Alanna Y. Colton	For	For
		Elect Director Ann B. (Tanny) Crane	For	For
		Elect Director Robert S. Cubbin	For	For
		Elect Director Gina D. France	For	For
		Elect Director J. Michael Hochschwender	For	For
		Elect Director Richard H. King	For	For
		Elect Director Katherine M. A. (Allie) Kline	For	For
		Elect Director Richard W. Neu	For	For
Levi Strauss & Co.	USA	Elect Director Troy M. Alstead	For	For
		Elect Director Charles "Chip" V. Bergh	For	For
		Elect Director Robert A. Eckert	For	Withhold
		Elect Director Patricia Salas Pineda	For	Withhold
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Animal Slaughter Methods	Against	For
		Report on Workplace Non-Discrimination Audit	Against	Against
Proximus SA	Belgium	Approve Discharge of Auditors of the Proximus Group	For	For
		Approve Discharge of Pierre Rion as Member of the Board of Auditors	For	For
		Reelect Agnes Touraine as Independent Director	For	For
		Reelect Catherine Vandendorre as Independent Director	For	For

			Reelect Stefaan De Clerck as Director as Proposed by the Belgian State	For	Against
			Elect Claire Tillekaerts as Director as Proposed by the Belgian State	For	For
			Elect Beatrice de Mahieu as Director as Proposed by the Belgian State	For	For
			Elect Audrey Hanard as Director as Proposed by the Belgian State	For	For
			Ratify Deloitte as Auditors Certifying the Accounts for Proximus SA of Public Law and Approve Auditors' Remuneration	For	For
			Ratify Deloitte as Auditors In Charge of the Joint Audit of the Consolidated Accounts for the Proximus Group and Approve Auditors' Remuneration	For	For
			Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share	For	For
			Approve Remuneration Report	For	Against
			Approve Discharge of Members of the Board of Directors	For	For
			Approve Discharge of Members of the Board of Auditors	For	For
	Regions Financial Corporation	USA	Elect Director Samuel A. Di Piazza, Jr.	For	For
			Elect Director John M. Turner, Jr.	For	For
			Elect Director Timothy Vines	For	For
			Ratify Ernst & Young LLP as Auditors	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Zhanna Golodryga	For	Against
			Elect Director John D. Johns	For	For
			Elect Director Joia M. Johnson	For	For
			Elect Director Ruth Ann Marshall	For	For
			Elect Director Charles D. McCrary	For	For
			Elect Director James T. Prokopanko	For	For
			Elect Director Lee J. Styslinger, III	For	For
			Elect Director Jose S. Suquet	For	For
	Shanghai M&G Stationery, Inc.	China	Approve Report of the Board of Directors	For	For
			Elect Pan Fei as Independent Director	For	For
			Amend Articles of Association	For	Against
			Approve Report of the Board of Supervisors	For	For
			Approve Financial Statements	For	For
			Approve Profit Distribution	For	For
			Approve Annual Report and Summary	For	For
			Approve Estimate Related Party Transaction	For	For
			Approve Financial Budget Report	For	For
			Approve Remuneration Standard of Directors	For	Against
			Approve Appointment of Financial Report and Internal Control Auditor	For	For
	The Sherwin-Williams Company	USA	Elect Director Kerri B. Anderson	For	For
			Elect Director Matthew Thornton, III	For	For
			Elect Director Steven H. Wunning	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Ratify Ernst & Young LLP as Auditors	For	Split
			Elect Director Arthur F. Anton	For	Split
			Elect Director Jeff M. Fettig	For	For
			Elect Director Richard J. Kramer	For	Split
			Elect Director John G. Morikis	For	Split
			Elect Director Christine A. Poon	For	For
			Elect Director Aaron M. Powell	For	For
			Elect Director Marta R. Stewart	For	For
			Elect Director Michael H. Thaman	For	For
	West Fraser Timber Co. Ltd.	Canada	Fix Number of Directors at Eleven	For	For
			Elect Director Robert L. Phillips	For	Split
			Elect Director Janice G. Rennie	For	Split
			Elect Director Gillian D. Winckler	For	For
			Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Amend Articles Re: Increase in Quorum Requirements and Additional Delivery Methods for Notices	For	For
			Approve U.S. Employee Stock Purchase Plan	For	For
			Advisory Vote on Executive Compensation Approach	For	Split
			Elect Director Henry H. (Hank) Ketcham	For	For
			Elect Director Reid E. Carter	For	For
			Elect Director Raymond Ferris	For	For
			Elect Director John N. Floren	For	For
			Elect Director Ellis Ketcham Johnson	For	For
			Elect Director Brian G. Kenning	For	For
			Elect Director Marian Lawson	For	For
			Elect Director Colleen M. McMorrow	For	For
	Vetropack	Switzerland	Approve Annual Report	For	For
			Re-elect Mr. Pascal Cornaz	For	For
			Re-elect Dr. oec. publ. Rudolf W. Fischer	For	Against
			Re-elect Mr. Richard Fritschi	For	For
			Re-elect Mr. Urs Kaufmann	For	Against
			Re-elect Mr. Jean-Philippe Rochat	For	Against
			Elect Dr. Diane Nicklas	For	For
			Re-elect Mr. Claude R. Cornaz to the remuneration committee	For	For
			Re-elect Dr. oec. publ. Rudolf W. Fischer to the remuneration committee	For	Against
			Re-elect Mr. Richard Fritschi to the remuneration committee	For	Against
			Elect Proxy Voting Services GmbH as independent proxy	For	For
			Discharge board members and executive management	For	Against
			Re-elect Ernst & Young as auditors	For	Against
			Approve allocation of income and dividend	For	For
			Advisory vote on the remuneration report	For	For
			Binding prospective vote on the total remuneration of the board of directors	For	For
			Binding vote on the increase of the total remuneration of the executive management for 2022	For	For
			Binding prospective vote on the total remuneration of the executive management	For	For
			Re-elect Mr. Sönke Bandixen	For	For
			Re-elect Mr. Claude R. Cornaz	For	For
21. Apr	Cembra Money Bank AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For

		Approve annual report, financial statements and accounts	For	For	
		Elect Marc Berg as Director	For	For	
		Elect Mr. Marc Berg	For	For	
		Elect Alexander Finn as Director	For	For	
		Elect Mr. Alexander Finn	For	For	
		Reappoint Susanne Kloess-Braekler as Member of the Compensation and Nomination Committee	For	Split	
		Re-elect Ms. Susanne Klöss-Braekler to the nomination and remuneration committee	For	Split	
		Appoint Marc Berg as Member of the Compensation and Nomination Committee	For	For	
		Elect Mr. Marc Berg to the nomination and remuneration committee	For	For	
		Appoint Thomas Buess as Member of the Compensation and Nomination Committee	For	For	
		Elect Mr. Thomas Buess to the nomination and remuneration committee	For	For	
		Designate Keller KLG as Independent Proxy	For	For	
		Re-elect Anwaltskanzlei Keller as independent proxy	For	For	
		Ratify KPMG AG as Auditors	For	For	
		Re-elect KPMG as auditors	For	For	
		Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	For	
		Binding prospective vote on the total remuneration of the board of directors	For	For	
		Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.4 Million	For	For	
		Binding prospective vote on the total remuneration of the executive management	For	For	
		Transact Other Business (Voting)	For	Against	
		Advisory vote on the remuneration report	For	For	
		Approve Remuneration Report	For	For	
		Approve allocation of income and dividend	For	For	
		Approve Allocation of Income and Dividends of CHF 3.85 per Share	For	For	
		Approve Discharge of Board and Senior Management	For	For	
		Discharge board members and executive management	For	For	
		Re-elect Dr. Felix A. Weber as as board member and chairman	For	For	
		Reelect Felix Weber as Director and Board Chairman	For	For	
		Re-elect Mr. Thomas Buess	For	For	
		Reelect Thomas Buess as Director	For	For	
		Re-elect Ms. Susanne Klöss-Braekler	For	For	
		Reelect Susanne Kloess-Braekler as Director	For	For	
		Re-elect Dr. Monica Mächler	For	For	
		Reelect Monica Maechler as Director	For	For	
		Elect Dr. Jörg Behrens	For	For	
		Elect Joerg Behrens as Director	For	For	
	Citrix Systems, Inc.	USA	Approve Merger Agreement	For	For
			Advisory Vote on Golden Parachutes	For	Against
			Adjourn Meeting	For	For
	Covestro AG	Germany	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
			Approve Discharge of Management Board for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Against
			Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	For	For
			Elect Sven Schneider to the Supervisory Board	For	For
			Approve Remuneration Report	For	Against
			Approve Remuneration Policy	For	Against
			Approve Remuneration of Supervisory Board	For	For
	ENGIE SA	France	Approve Compensation Report of Corporate Officers	For	For
			Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For	For
			Approve Compensation of Catherine MacGregor, CEO	For	Against
			Approve Remuneration Policy of Directors	For	For
			Approve Remuneration Policy of Chairman of the Board	For	For
			Approve Remuneration Policy of CEO	For	Against
			Approve Company's Climate Transition Plan	For	For
			Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	For
			Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	For
			Approve Financial Statements and Statutory Reports	For	For
			Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	For	For
			Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 15, 16 and 17	For	For
			Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
			Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-19 and 23-24 at EUR 265 Million	For	For
			Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
			Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	Against
			Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie	For	Against
			Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
			Approve Consolidated Financial Statements and Statutory Reports	For	For

		Authorize Filing of Required Documents/Other Formalities	For	For
		Approve Allocation of Income and Dividends of EUR 0.45 per Share	Against	Against
		Subject to Approval of Item 3, Approve Allocation of Income 2023 and 2024	Against	Against
		Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Reelect Jean-Pierre Clamadiou as Director	For	For
		Reelect Ross McInnes as Director	For	For
		Elect Marie-Claire Daveu as Director	For	Against
Flughafen Zuerich AG	Switzerland	Reelect Josef Felder as Director	For	For
		Re-elect Mr. Josef Felder	For	For
		Reelect Stephan Gemkow as Director	For	For
		Re-elect Mr. Stephan Gemkow	For	For
		Reelect Corine Mauch as Director	For	Against
		Re-elect Ms. Corine Mauch	For	For
		Reelect Andreas Schmid as Director	For	Against
		Re-elect Mr. Andreas G. Schmid	For	For
		Elect Andreas Schmid as Board Chair	For	Against
		Re-elect Mr. Andreas G. Schmid as board chairman	For	For
		Appoint Vincent Albers as Member of the Nomination and Compensation Committee	For	Against
		Re-elect Mr. Vincent Albers to the nomination and remuneration committee	For	For
		Appoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	For	For
		Re-elect Mr. Guglielmo L. Brentel to the nomination and remuneration committee	For	For
		Appoint Eveline Saupper as Member of the Nomination and Compensation Committee	For	Against
		Re-elect Dr. iur. Eveline Saupper to the nomination and remuneration committee	For	For
		Appoint Andreas Schmid as Non-Voting Member of the Nomination and Compensation Committee	For	Against
		Re-elect Mr. Andreas G. Schmid to the nomination and remuneration committee	For	For
		Designate Marianne Sieger as Independent Proxy	For	For
		Re-elect Ms. Marianne Sieger as independent proxy	For	For
		Ratify Ernst & Young AG as Auditors	For	For
		Re-elect Ernst & Young as auditors	For	For
		Transact Other Business (Voting)	For	Against
		Accept Financial Statements and Statutory Reports	For	For
		Approve annual report, financial statements and accounts	For	For
		Advisory vote on the remuneration report	For	Split
		Approve Remuneration Report (Non-Binding)	For	Split
		Approve Discharge of Board of Directors	For	For
		Discharge board members	For	For
		Approve Allocation of Income	For	For
		Approve Allocation of Income and Omission of Dividends	For	For
		Approve Remuneration of Board of Directors in the Amount of CHF 1.7 Million	For	For
		Binding prospective vote on the total remuneration of the board of directors	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	For	For
		Binding prospective vote on the total remuneration of the executive management	For	For
		Reelect Guglielmo Brentel as Director	For	For
		Re-elect Mr. Guglielmo L. Brentel	For	For
HCA Healthcare, Inc.	USA	Elect Director Thomas F. Frist, III	For	For
		Elect Director Wayne J. Riley	For	For
		Elect Director Andrea B. Smith	For	For
		Ratify Ernst & Young LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Report on Political Contributions	Against	For
		Report on Lobbying Payments and Policy	Against	For
		Elect Director Samuel N. Hazen	For	For
		Elect Director Meg G. Crofton	For	For
		Elect Director Robert J. Dennis	For	For
		Elect Director Nancy-Ann DeParle	For	For
		Elect Director William R. Frist	For	For
		Elect Director Charles O. Holliday, Jr.	For	For
		Elect Director Hugh F. Johnston	For	Against
		Elect Director Michael W. Michelson	For	For
Heineken NV	Netherlands	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Amend Remuneration Policy for Management Board	For	Split
		Reelect J.M. Huet to Supervisory Board	For	For
		Reelect J.A. Fernandez Carbajal to Supervisory Board	For	Against
		Reelect M. Helmes to Supervisory Board	For	For
		Elect F.J. Camacho Beltran to Supervisory Board	For	Split
		Ratify Deloitte Accountants B.V. as Auditors	For	For
		Approve Remuneration Report	For	Against
		Adopt Financial Statements	For	For
		Approve Dividends	For	For
		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Humana Inc.	USA	Elect Director Raquel C. Bono	For	For
		Elect Director Marcy S. Klevorn	For	For
		Elect Director William J. McDonald	For	For
		Elect Director Jorge S. Mesquita	For	For
		Elect Director James J. O'Brien	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Split

		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Bruce D. Broussard	For	For
		Elect Director Frank A. D'Amelio	For	Split
		Elect Director David T. Feinberg	For	Split
		Elect Director Wayne A. I. Frederick	For	For
		Elect Director John W. Garratt	For	For
		Elect Director Kurt J. Hilzinger	For	For
		Elect Director David A. Jones, Jr.	For	For
		Elect Director Karen W. Katz	For	For
Interactive Brokers Group, Inc.	USA	Elect Director Thomas Peterffy	For	For
		Elect Director Jill Bright	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	Against
		Elect Director Earl H. Nemser	For	For
		Elect Director Milan Galik	For	For
		Elect Director Paul J. Brody	For	For
		Elect Director Lawrence E. Harris	For	Against
		Elect Director Gary Katz	For	For
		Elect Director Philip Uhde	For	For
		Elect Director William Peterffy	For	For
		Elect Director Nicole Yuen	For	For
Jerónimo Martins SGPS SA	Portugal	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income	For	For
		Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For
		Elect Corporate Bodies for 2022-2024 Term	For	For
		Elect Remuneration Committee for 2022-2024 Term	For	For
		Approve Remuneration of Remuneration Committee Members	For	For
Kardex Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve annual report, financial statements and accounts	For	For
		Elect Jennifer Maag as Director	For	For
		Elect Ms. Jennifer Maag	For	For
		Re-elect Dr. Felix A. Thöni	For	For
		Reelect Felix Thoeni as Director	For	For
		Re-elect Dr. Felix A. Thöni as board chairman	For	For
		Reelect Felix Thoeni as Board Chairman	For	For
		Reappoint Philipp Buhofer as Member of the Compensation and Nomination Committee	For	For
		Re-elect Mr. Philipp Buhofer to the nomination and remuneration committee	For	For
		Reappoint Eugen Elmiger as Member of the Compensation and Nomination Committee	For	For
		Re-elect Mr. Eugen Elmiger to the nomination and remuneration committee	For	For
		Reappoint Ulrich Looser as Member of the Compensation and Nomination Committee	For	Split
		Re-elect Mr. Ulrich Looser to the nomination and remuneration committee	For	Split
		Designate Wenger & Vieli AG as Independent Proxy	For	For
		Re-elect Wenger & Vieli AG as independent proxy	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	For
		Re-elect PricewaterhouseCoopers as auditors	For	For
		Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For	For
		Binding prospective vote on the total remuneration of the board of directors	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	Split
		Binding prospective vote on the total remuneration of the executive management	For	Split
		Advisory vote on the remuneration report	For	Split
		Approve Remuneration Report (Non-Binding)	For	Split
		Transact Other Business (Voting)	For	Against
		Approve allocation of income and dividend	For	For
		Approve Allocation of Income and Dividends of CHF 4.30 per Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Discharge board members and executive management	For	For
		Reelect Jakob Bleiker as Director	For	For
		Re-elect Mr. Jakob Bleiker	For	For
		Re-elect Mr. Philipp Buhofer	For	For
		Reelect Philipp Buhofer as Director	For	For
		Reelect Eugen Elmiger as Director	For	For
		Re-elect Mr. Eugen Elmiger	For	For
		Reelect Andreas Haerberli as Director	For	Split
		Re-elect Dr. Andreas Häberli	For	Split
		Re-elect Mr. Ulrich Looser	For	For
		Reelect Ulrich Looser as Director	For	For
L'Oreal SA	France	Approve Compensation Report of Corporate Officers	For	For
		Approve Compensation of Jean-Paul Agon, Chairman and CEO from 1 January 2021 to 30 April 2021	For	Against
		Approve Compensation of Jean-Paul Agon, Chairman of the Board from 1 May 2021 to 31 December 2021	For	For
		Approve Compensation of Nicolas Hieronimus, CEO from 1 May 2021 to 31 December 2021	For	Split
		Approve Remuneration Policy of Directors	For	For
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of CEO	For	Split
		Approve Transaction with Nestlé Re: Redemption Contract	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	For	Split
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Split
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	Split

		Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	For	For
		Amend Article 11 of Bylaws Re: Age Limit of CEO	For	Split
		Amend Article 2 and 7 of Bylaws to Comply with Legal Changes	For	For
		Amend Article 8 of Bylaws Re: Shares Held by Directors	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 4.80 per Share and an Extra of EUR 0.48 per Share to Long Term Registered Shares	For	For
		Reelect Jean-Paul Agon as Director	For	For
		Reelect Patrice Caine as Director	For	For
		Reelect Belen Garijo as Director	For	Split
		Renew Appointment of Deloitte & Associates as Auditor	For	For
		Appoint Ernst & Young as Auditor	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	Renew Appointment of Yann Arthus-Bertrand as Censor	For	Against
		Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million	For	For
		Renew Appointment of Mazars as Auditor	For	For
		Appoint Deloitte as Auditor	For	For
		Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew	For	For
		Approve Compensation Report of Corporate Officers	For	Against
		Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against
		Approve Compensation of Antonio Belloni, Vice-CEO	For	Against
		Approve Remuneration Policy of Directors	For	For
		Approve Remuneration Policy of Chairman and CEO	For	Against
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of Vice-CEO	For	Against
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
		Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	For	Against
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 10 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	Against
		Reelect Bernard Arnault as Director	For	Split
		Reelect Sophie Chassat as Director	For	For
		Reelect Clara Gaymard as Director	For	For
		Reelect Hubert Vedrine as Director	For	Against
Metso Outotec Oyj	Finland	Approve Remuneration Report (Advisory Vote)	For	Against
		Approve Remuneration of Directors in the Amount of EUR 156,000 for Chairman, EUR 82,500 for Vice Chairman, and EUR 67,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For
		Fix Number of Directors at Nine	For	For
		Reelect Klaus Cawen (Vice Chair), Christer Gardell, Antti Mäkinen, Ian W. Pearce, Kari Stadigh (Chair), Emanuela Speranza and Arja Talma as Directors; Elect Brian Beamish and Terhi Koipijarvi as New Directors	For	For
		Approve Remuneration of Auditors	For	For
		Ratify Ernst & Young as Auditors	For	For
		Authorize Share Repurchase Program	For	For
		Approve Issuance of up to 82 Million Shares without Preemptive Rights	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 0.24 Per Share	For	For
Moncler SpA	Italy	Approve Discharge of Board and President	For	For
		Fix Board Terms for Directors	None	For
		Slate 1 Submitted by Double R Srl	None	For
		Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
		Elect Board Chair	None	Against
		Elect Board Vice-Chairman	None	Against
		Approve Remuneration of Directors	None	Against
		Approve Performance Shares Plan 2022	For	Against
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income	For	For
		Approve Remuneration Policy	For	Against
		Approve Second Section of the Remuneration Report	For	Against
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Newmont Corporation	USA	Fix Number of Directors	None	For
		Elect Director Patrick G. Awuah, Jr.	For	For
		Elect Director Thomas Palmer	For	For
		Elect Director Julio M. Quintana	For	For
		Elect Director Susan N. Story	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify Ernst & Young LLP as Auditors	For	For
		Elect Director Gregory H. Boyce	For	For
		Elect Director Bruce R. Brook	For	For
		Elect Director Maura Clark	For	For
		Elect Director Emma FitzGerald	For	For
		Elect Director Mary A. Laschinger	For	For
		Elect Director Jose Manuel Madero	For	For
		Elect Director Rene Medori	For	For
		Elect Director Jane Nelson	For	For
RELX Pic	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Re-elect Charlotte Hogg as Director	For	For
		Re-elect Marika van Lier Lels as Director	For	For
		Re-elect Nick Luff as Director	For	For

		Re-elect Robert MacLeod as Director	For	For	
		Re-elect Andrew Sukawaty as Director	For	For	
		Re-elect Suzanne Wood as Director	For	For	
		Authorise Issue of Equity	For	For	
		Authorise Issue of Equity without Pre-emptive Rights	For	For	
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
		Authorise Market Purchase of Ordinary Shares	For	For	
		Approve Remuneration Report	For	For	
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
		Approve Final Dividend	For	For	
		Reappoint Ernst & Young LLP as Auditors	For	For	
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
		Re-elect Paul Walker as Director	For	For	
		Re-elect June Felix as Director	For	For	
		Re-elect Erik Engstrom as Director	For	For	
		Re-elect Wolfhart Hauser as Director	For	For	
SEGRO Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For	
		Re-elect Andy Gulliford as Director	For	For	
		Re-elect Martin Moore as Director	For	For	
		Re-elect David Sleath as Director	For	For	
		Elect Simon Fraser as Director	For	For	
		Elect Andy Harrison as Director	For	For	
		Elect Linda Yueh as Director	For	For	
		Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
		Authorise UK Political Donations and Expenditure	For	For	
		Amend Long Term Incentive Plan	For	For	
		Approve Final Dividend	For	For	
		Authorise Issue of Equity	For	For	
		Authorise Issue of Equity without Pre-emptive Rights	For	For	
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
		Authorise Market Purchase of Ordinary Shares	For	For	
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
		Approve Remuneration Report	For	For	
		Approve Remuneration Policy	For	For	
		Re-elect Gerald Corbett as Director	For	For	
		Re-elect Mary Barnard as Director	For	For	
		Re-elect Sue Clayton as Director	For	For	
		Re-elect Soumen Das as Director	For	For	
		Re-elect Carol Fairweather as Director	For	For	
SVB Financial Group	USA	Elect Director Greg Becker	For	For	
		Elect Director Kate Mitchell	For	For	
		Elect Director Garen Staglin	For	For	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
		Ratify KPMG LLP as Auditors	For	Against	
		Report on Third-Party Racial Justice Audit	Against	For	
		Elect Director Eric Benhamou	For	Withhold	
		Elect Director Elizabeth "Busy" Burr	For	For	
		Elect Director Richard Daniels	For	For	
		Elect Director Alison Davis	For	For	
		Elect Director Joel Friedman	For	For	
		Elect Director Jeffrey Maggioncalda	For	For	
		Elect Director Beverly Kay Matthews	For	For	
		Elect Director Mary Miller	For	For	
United Overseas Bank Limited (Singapore)	Singapore	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
		Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
		Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	For	For	
		Authorize Share Repurchase Program	For	For	
		Approve Alterations to the UOB Restricted Share Plan	For	For	
		Approve Final Dividend	For	For	
		Approve Directors' Fees	For	For	
		Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
		Elect Michael Lien Jown Leam as Director	For	For	
		Elect Wee Ee Lim as Director	For	For	
		Elect Tracey Woon Kim Hong as Director	For	For	
		Elect Dinh Ba Thanh as Director	For	For	
		Elect Teo Lay Lim as Director	For	For	
Wolters Kluwer NV	Netherlands	Approve Discharge of Supervisory Board	For	For	
		Elect Heleen Kersten to Supervisory Board	For	For	
		Amend Remuneration Policy of Supervisory Board	For	For	
		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
		Approve Cancellation of Shares	For	For	
		Reappoint Auditors	For	For	
		Approve Remuneration Report	For	For	
		Adopt Financial Statements and Statutory Reports	For	For	
		Approve Dividends of EUR 1.57 Per Share	For	For	
		Approve Discharge of Management Board	For	For	
22. Apr	Akzo Nobel NV	Netherlands	Amend Remuneration Policy for Management Board	For	For
			Reelect M.J. de Vries to Management Board	For	For
			Elect E. Baiget to Supervisory Board	For	For
			Elect H. van Bylen to Supervisory Board	For	For
			Reelect N.S. Andersen to Supervisory Board	For	For
			Reelect B.E. Grote to Supervisory Board	For	For
			Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For

		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize Cancellation of Repurchased Shares	For	For
		Adopt Financial Statements	For	For
		Approve Allocation of Income and Dividends	For	For
		Approve Remuneration Report	For	Against
		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
Amplifon SpA	Italy	Approve Remuneration of Directors	None	For
		Approve Remuneration Policy	For	Against
		Approve Second Section of the Remuneration Report	For	For
		Approve Co-Investment Plan	For	Against
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income	For	For
		Fix Number of Directors	None	For
		Slate 1 Submitted by Amplifon Srl	None	Against
		Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Arbonia AG	Switzerland	Approve Annual Report	For	For
		Re-elect Mr. Heinz Haller as board member and member of the remuneration committee	For	For
		Re-elect Mr. Markus Oppliger as board member	For	For
		Re-elect Mr. Michael Pieper as board member	For	For
		Re-elect Mr. Thomas Lozser as board member	For	For
		Re-elect Dr. Carsten Voigtländer as board member	For	For
		Re-elect Dr. Roland Keller as independent proxy	For	For
		Re-elect KPMG as auditors	For	Against
		Amend articles of association: Authorised capital	For	For
		Amend articles of association: Conditional capital	For	For
		Amend articles of association: Delegation of management	For	Against
		Approve statutory financial statements	For	For
		Amend articles of association: Remuneration of the board of directors	For	Against
		Amend articles of association: Variable remuneration	For	Against
		Amend articles of association: Reserve for new hires	For	Against
		Advisory vote on the remuneration report	For	Against
		Binding retrospective vote on the total remuneration of the board of directors	For	For
		Binding retrospective vote on the total remuneration of the executive management	For	Against
		Approve Consolidated Financial Statements	For	For
		Approve Consolidated Financial Statements	For	For
		Discharge board members and executive management	For	Against
		Approve dividend from retained earnings	For	For
		Approve dividend from capital contributions reserves	For	For
		Re-elect Mr. Alexander von Witzleben as board member, chairman and member of the remuneration committee	For	For
		Re-elect Mr. Peter Barandun as board member and member of the remuneration committee	For	Against
		Re-elect Mr. Peter Bodmer as board member	For	For
CenterPoint Energy, Inc.	USA	Elect Director Wendy Montoya Cloonan	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Approve Omnibus Stock Plan	For	For
		Elect Director Earl M. Cummings	For	Against
		Elect Director Christopher H. Franklin	For	For
		Elect Director David J. Lesar	For	For
		Elect Director Raquelle W. Lewis	For	For
		Elect Director Martin H. Nesbitt	For	For
		Elect Director Theodore F. Pound	For	For
		Elect Director Phillip R. Smith	For	For
		Elect Director Barry T. Smitherman	For	For
CNP Assurances SA	France	Approve Transaction with La Banque Postale and BPE Re: Borrower's Insurance	For	For
		Approve Transaction with La Banque Postale Prevoyance Re: Borrower's Insurance	For	For
		Approve Transaction with Caisse des Depots Re: Shareholders Agreement	For	For
		Approve Transaction with CDC Habitat Re: Acquisition of a Set of Buildings	For	For
		Approve Transaction with ACA Re: Reinsurance Treaty	For	For
		Approve Transaction with Ostrum AM Re: Management Mandate	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	For
		Approve Remuneration Policy of Chairman of the Board	For	Against
		Approve Remuneration Policy of CEO	For	Against
		Approve Remuneration Policy of Directors	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Compensation of Veronique Weill, Chairman of the Board	For	For
		Approve Compensation of Antoine Lissowski, CEO Until 16 April 2021	For	Against
		Approve Compensation of Stephane Dedeyan, CEO Since 16 April 2021	For	Against
		Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	For	For
		Ratify Appointment of Jean-Francois Lequoy as Director	For	Against
		Ratify Appointment of Amelie Breitbart as Director	For	For
		Reelect Amelie Breitbart as Director	For	For
		Ratify Appointment of Bertrand Cousin as Director	For	Against
		Reelect Bertrand Cousin as Director	For	Against
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Reelect Francois Geronde as Director	For	Against
		Reelect Philippe Heim as Director	For	Against
		Reelect Laurent Mignon as Director	For	Against
		Reelect Philippe Wahl as Director	For	Against
		Renew Appointment of Mazars as Auditor	For	For

		Appoint KPMG SA as Auditor	For	For	
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 137,324,000	For	For	
		Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	For	
		Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For	
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	
		Authorize Filing of Required Documents/Other Formalities	For	For	
		Approve Transaction with Directors of Brazilian Subsidiaries Re: Indemnification Agreement	For	For	
		Approve Transaction with La Poste Silver Re: Divestiture of L'Age d'Or Expansion	For	For	
		Approve Transaction with Caisse des Depots Re: Investment in the New Suez	For	For	
		Approve Transaction with Allianz Vie and Generation Vie Re: Insurance Contract Portfolios	For	For	
		Approve Transaction with La Banque Postale Re: Contract Portfolios	For	For	
	Ganfeng Lithium Co., Ltd.	China	Amend Articles of Association	For	Split
			Approve Application for Bank Facilities and Provision of Guarantees by the Company and Its Subsidiaries	For	Split
			Amend Rules and Procedures of General Meeting	For	Split
			Amend Rules and Procedures of Board of Supervisors	For	Split
	Grupo Financiero Banorte SAB de CV	Mexico	Elect Juan Antonio Gonzalez Moreno as Director	For	For
			Elect David Juan Villarreal Montemayor as Director	For	For
			Elect Jose Marcos Ramirez Miguel as Director	For	For
			Elect Carlos de la Isla Corry as Director	For	For
			Elect Everardo Elizondo Almaguer as Director	For	For
			Elect Alicia Alejandra Lebrija Hirschfeld as Director	For	For
			Elect Clemente Ismael Reyes Retana Valdes as Director	For	For
			Elect Alfredo Elias Ayub as Director	For	For
			Elect Adrian Sada Cueva as Director	For	Against
			Elect David Penaloza Alanis as Director	For	For
			Approve CEO's Report on Financial Statements and Statutory Reports	For	For
			Elect Jose Antonio Chedraui Eguia as Director	For	Against
			Elect Alfonso de Angoitia Noriega as Director	For	Against
			Elect Thomas Stanley Heather Rodriguez as Director	For	For
			Elect Graciela Gonzalez Moreno as Alternate Director	For	For
			Elect Juan Antonio Gonzalez Marcos as Alternate Director	For	For
			Elect Alberto Halabe Hamui as Alternate Director	For	For
			Elect Gerardo Salazar Viezca as Alternate Director	For	For
			Elect Alberto Perez-Jacome Friscione as Alternate Director	For	For
			Elect Diego Martinez Rueda-Chapital as Alternate Director	For	For
			Elect Roberto Kelleher Vales as Alternate Director	For	For
			Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	For	For
			Elect Cecilia Goya de Riviello Meade as Alternate Director	For	For
			Elect Isaac Becker Kabacnik as Alternate Director	For	For
			Elect Jose Maria Garza Trevino as Alternate Director	For	For
			Elect Carlos Cesarman Kolteniuk as Alternate Director	For	For
			Elect Humberto Tafolla Nunez as Alternate Director	For	For
			Elect Guadalupe Phillips Margain as Alternate Director	For	For
			Elect Ricardo Maldonado Yanez as Alternate Director	For	For
			Elect Hector Avila Flores (Non-Member) as Board Secretary	For	For
			Approve Directors Liability and Indemnification	For	For
			Approve Remuneration of Directors	For	For
			Approve Board's Report on Operations and Activities Undertaken by Board	For	For
			Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	For	For
			Approve Report on Share Repurchase	For	For
			Set Aggregate Nominal Amount of Share Repurchase Reserve	For	For
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
			Approve Report on Activities of Audit and Corporate Practices Committee	For	For
			Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	For	For
			Approve Allocation of Income	For	For
			Elect Carlos Hank Gonzalez as Board Chairman	For	Against
	iShares II plc - iShares J.P. Morgan \$ EM Bond UCITS ETF	Ireland	Accept Financial Statements and Statutory Reports	For	For
			Elect William McKechnie as Director	For	For
			Ratify Deloitte as Auditors	For	For
			Authorise Board to Fix Remuneration of Auditors	For	For
			Re-elect Ros O'Shea as Director	For	For
			Re-elect Jessica Irschick as Director	For	For
			Re-elect Barry O'Dwyer as Director	For	For
			Re-elect Paul McGowan as Director	For	For
			Re-elect Paul McNaughton as Director	For	Against
			Re-elect Deirdre Somers as Director	For	For
	iShares Italy Govt Bond UCITS ETF	Ireland	Accept Financial Statements and Statutory Reports	For	For
			Re-elect Deirdre Somers as Director	For	For
			Ratify Deloitte as Auditors	For	For
			Authorise Board to Fix Remuneration of Auditors	For	For
			Re-elect Ros O'Shea as Director	For	For
			Re-elect Jessica Irschick as Director	For	For
			Re-elect Barry O'Dwyer as Director	For	For
			Re-elect Paul McGowan as Director	For	For
			Re-elect Paul McNaughton as Director	For	Against
			Elect William McKechnie as Director	For	For
	Merck KGaA	Germany	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	For	For
			Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For

		Approve Discharge of Management Board for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Against
		Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Reports for Fiscal Year 2022	For	Against
		Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for Fiscal Year 2023	For	For
		Approve Remuneration Report	For	Against
		Approve Creation of EUR 56.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
National Bank of Canada	Canada	Elect Director Maryse Bertrand	For	For
		Elect Director Rebecca McKillican	For	For
		Elect Director Robert Pare	For	For
		Elect Director Lino A. Saputo	For	For
		Elect Director Andree Savoie	For	For
		Elect Director Macky Tall	For	For
		Elect Director Pierre Thabet	For	For
		Advisory Vote on Executive Compensation Approach	For	For
		Ratify Deloitte LLP as Auditors	For	For
		SP 1: Examine the Possibility of Becoming a Benefit Company	Against	Against
		Elect Director Pierre Blouin	For	For
		SP 2: Adopt a Policy of Holding an Advisory Vote on the Bank's Environmental and Climate Action Plan and Objectives	Against	For
		SP 3: Adopt French as the Official Language of the Bank	Against	Against
		Elect Director Pierre Boivin	For	For
		Elect Director Yvon Charest	For	For
		Elect Director Patricia Curadeau-Grou	For	For
		Elect Director Laurent Ferreira	For	For
		Elect Director Jean Houde	For	For
		Elect Director Karen Kinsley	For	For
		Elect Director Lynn Loewen	For	For
Oversea-Chinese Banking Corporation Limited	Singapore	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
		Approve Allotment and Issuance of Remuneration Shares to the Directors	For	For
		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
		Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	For	Against
		Approve Issuance of Shares Pursuant to the Oversea-Chinese Banking Corporation Limited Scrip Dividend Scheme	For	For
		Authorize Share Repurchase Program	For	For
		Elect Ooi Sang Kuang as Director	For	Against
		Elect Koh Beng Seng as Director	For	For
		Elect Christina Hon Kwee Fong (Christina Ong) as Director	For	Against
		Elect Wee Joo Yeow as Director	For	Against
		Elect Chong Chuan Neo as Director	For	For
		Elect Lee Kok Keng Andrew as Director	For	For
		Approve Final Dividend	For	For
		Approve Directors' Remuneration	For	For
PT Avia Avian Tbk	Indonesia	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For
		Approve Allocation of Income	For	For
		Approve Auditors	For	For
		Approve Remuneration of Directors and Commissioners	For	For
		Accept Report on the Use of Proceeds	For	For
		Amend Articles of Association	For	For
Stanley Black & Decker, Inc.	USA	Elect Director Andrea J. Ayers	For	For
		Elect Director Mojdeh Poul	For	For
		Elect Director Irving Tan	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify Ernst & Young LLP as Auditors	For	Against
		Approve Omnibus Stock Plan	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Elect Director Patrick D. Campbell	For	Against
		Elect Director Carlos M. Cardoso	For	For
		Elect Director Robert B. Coutts	For	Against
		Elect Director Debra A. Crew	For	For
		Elect Director Michael D. Hankin	For	For
		Elect Director James M. Loree	For	For
		Elect Director Adrian V. Mitchell	For	For
		Elect Director Jane M. Palmieri	For	For
Swiss Life Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve annual report, financial statements and accounts	For	For
		Reelect Adrienne Fumagalli as Director	For	For
		Re-elect Dr. Adrienne Corboud Fumagalli	For	For
		Re-elect Mr. Ueli Dietiker	For	For
		Reelect Ueli Dietiker as Director	For	For
		Reelect Damir Filipovic as Director	For	For
		Re-elect Prof. Dr. Damir Filipovic	For	For
		Re-elect Dr. Frank Keuper	For	For
		Reelect Frank Keuper as Director	For	For
		Re-elect Mr. Stefan Loacker	For	For
		Reelect Stefan Loacker as Director	For	For
		Reelect Henry Peter as Director	For	For
		Re-elect Prof. Dr. Henry M. Peter	For	For
		Re-elect Dr. Martin Schmid	For	For
		Reelect Martin Schmid as Director	For	For
		Reelect Franziska Sauber as Director	For	For
		Re-elect Ms. Franziska Tschudi Sauber	For	For
		Re-elect Dr. Klaus Tschütscher	For	For
		Reelect Klaus Tschuetscher as Director	For	For
		Elect Monika Buetler as Director	For	For
		Elect Prof. Dr. Monika Bütler	For	For
		Advisory vote on the remuneration report	For	For
		Approve Remuneration Report	For	For

			Reappoint Martin Schmid as Member of the Compensation Committee	For	For
			Re-elect Dr. Martin Schmid to the remuneration committee	For	For
			Reappoint Franziska Sauber as Member of the Compensation Committee	For	For
			Re-elect Ms. Franziska Tschudi Sauber to the remuneration committee	For	For
			Reappoint Klaus Tschuetscher as Member of the Compensation Committee	For	Split
			Re-elect Dr. Klaus Tschuetscher to the remuneration committee	For	Split
			Designate Andreas Zuercher as Independent Proxy	For	For
			Re-elect Mr. Andreas Zürcher as independent proxy	For	For
			Ratify PricewaterhouseCoopers AG as Auditors	For	Split
			Re-elect PricewaterhouseCoopers as auditors	For	Split
			Approve CHF 70,268 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
			Reduce share capital via cancellation of shares	For	For
			Transact Other Business (Voting)	For	Against
			Approve allocation of income and dividend	For	For
			Approve Allocation of Income and Dividends of CHF 25.00 per Share	For	For
			Approve Discharge of Board of Directors	For	For
			Discharge board members	For	For
			Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	For	For
			Binding prospective vote on the total remuneration of the board of directors	For	For
			Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	For
			Binding retrospective vote on the short-term variable remuneration of the executive management	For	For
			Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	For	For
			Binding prospective vote on the total remuneration of the executive management	For	For
			Reelect Rolf Doerig as Director and Board Chair	For	For
			Re-elect Dr. Rolf Dörig as board member and chairman	For	For
			Re-elect Mr. Thomas Buess	For	For
23. Apr	Fastenal Company	USA	Reelect Thomas Buess as Director	For	For
			Elect Director Scott A. Satterlee	For	Against
			Elect Director Reyne K. Wisecup	For	For
			Ratify KPMG LLP as Auditors	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Michael J. Ancius	For	Against
			Elect Director Stephen L. Eastman	For	For
			Elect Director Daniel L. Florness	For	For
			Elect Director Rita J. Heise	For	For
			Elect Director Hsenghung Sam Hsu	For	For
			Elect Director Daniel L. Johnson	For	For
			Elect Director Nicholas J. Lundquist	For	For
			Elect Director Sarah N. Nielsen	For	For
25. Apr	Epiroc AB	Sweden	Elect Chairman of Meeting	For	For
			Approve Discharge of Johan Forssell	For	For
			Approve Discharge of Helena Hedblom (as Board Member)	For	For
			Approve Discharge of Jeane Hull	For	For
			Approve Discharge of Ronnie Leten	For	For
			Approve Discharge of Ulla Litzen	For	For
			Approve Discharge of Sigurd Mareels	For	For
			Approve Discharge of Astrid Skarheim Onsum	For	For
			Approve Discharge of Anders Ullberg	For	For
			Approve Discharge of Niclas Bergstrom	For	For
			Approve Discharge of Gustav El Rachidi	For	For
			Designate Inspector(s) of Minutes of Meeting	For	For
			Approve Discharge of Kristina Kanestad	For	For
			Approve Discharge of Daniel Rundgren	For	For
			Approve Discharge of CEO Helena Hedblom	For	For
			Approve Allocation of Income and Dividends of SEK 3 Per Share	For	For
			Approve Remuneration Report	For	Split
			Determine Number of Members (10) and Deputy Members of Board	For	For
			Determine Number of Auditors (1) and Deputy Auditors	For	For
			Elect Anthea Bath as New Director	For	For
			Reelect Lennart Evrell as Director	For	For
			Reelect Johan Forssell as Director	For	Split
			Reelect Helena Hedblom as Director	For	For
			Reelect Jeane Hull as Director	For	For
			Reelect Ronnie Leten as Director	For	Split
			Reelect Ulla Litzen as Director	For	For
			Reelect Sigurd Mareels as Director	For	For
			Reelect Astrid Skarheim Onsum as Director	For	For
			Reelect Anders Ullberg as Director	For	For
			Reelect Ronnie Leten as Board Chair	For	Split
			Ratify Ernst & Young as Auditors	For	For
			Approve Remuneration of Directors in the Amount of SEK 2.47 Million for Chair and SEK 775,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For	For
			Approve Agenda of Meeting	For	For
			Approve Remuneration of Auditors	For	For
			Approve Stock Option Plan 2022 for Key Employees	For	Split
			Approve Equity Plan Financing Through Repurchase of Class A Shares	For	Split
			Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For	For
			Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	Split
			Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	For
			Approve Sale of Class A Shares to Finance Stock Option Plan 2016, 2017, 2018 and 2019	For	Split

		Approve Nominating Committee Procedures	For	For
		Acknowledge Proper Convening of Meeting	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Discharge of Lennart Evrell	For	For
Hapvida Participacoes e Investimentos SA	Brazil	Amend Articles 13 and 24	For	For
		Amend Article 13 Re: Paragraph "d"	For	For
		Amend Articles 25 and 32	For	For
		Amend Article 24 Re: Paragraph "r"	For	For
		Amend Article 6 to Reflect Changes in Capital and Consolidate Bylaws	For	For
		Re-Ratify Remuneration of Company's Management for 2021	For	Against
		Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For
		Approve Capital Budget	For	For
		Approve Allocation of Income and Dividends	For	For
		Approve Remuneration of Company's Management	For	Against
		Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For	For
Hikma Pharmaceuticals Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Re-elect John Castellani as Director	For	For
		Re-elect Nina Henderson as Director	For	For
		Re-elect Cynthia Flowers as Director	For	For
		Re-elect Douglas Hurt as Director	For	For
		Approve Remuneration Report	For	Against
		Approve the Conversion of the Merger Reserve to a Distributable Reserve	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Approve Final Dividend	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Re-elect Said Darwazah as Director	For	For
		Re-elect Siggi Olafsson as Director	For	For
		Re-elect Mazen Darwazah as Director	For	For
		Re-elect Patrick Butler as Director	For	Against
		Re-elect Ali Al-Husry as Director	For	For
Honeywell International Inc.	USA	Elect Director Darius Adamczyk	For	For
		Elect Director Robin L. Washington	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify Deloitte & Touche LLP as Auditor	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Report on Climate Lobbying	Against	For
		Report on Environmental and Social Due Diligence	Against	For
		Elect Director Duncan B. Angove	For	For
		Elect Director William S. Ayer	For	For
		Elect Director Kevin Burke	For	For
		Elect Director D. Scott Davis	For	Against
		Elect Director Deborah Flint	For	For
		Elect Director Rose Lee	For	For
		Elect Director Grace D. Lieblein	For	For
		Elect Director George Paz	For	Against
ING Groep NV	Netherlands	Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Grant Board Authority to Issue Shares	For	For
		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Approve Reduction in Share Capital through Cancellation of Shares	For	For
		Amend Articles to Reflect Changes in Capital	For	For
		Approve Cancellation of Repurchased Shares Pursuant to the Authority under item 7	For	For
		Approve Remuneration Report	For	For
		Adopt Financial Statements and Statutory Reports	For	For
		Approve Dividends of EUR 0.62 Per Share	For	For
M&T Bank Corporation	USA	Elect Director John P. Barnes	For	Split
		Elect Director Richard H. Ledgett, Jr.	For	For
		Elect Director Melinda R. Rich	For	For
		Elect Director Robert E. Sadler, Jr.	For	Split
		Elect Director Denis J. Salamone	For	Split
		Elect Director John R. Scannell	For	Split
		Elect Director Rudina Seseri	For	For
		Elect Director Kirk W. Walters	For	Split
		Elect Director Herbert L. Washington	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Split
		Elect Director Robert T. Brady	For	For
		Elect Director Calvin G. Butler, Jr.	For	Split
		Elect Director Jane Chwick	For	For
		Elect Director William F. Cruger, Jr.	For	For
		Elect Director T. Jefferson Cunningham, III	For	Split
		Elect Director Gary N. Geisel	For	Against
		Elect Director Leslie V. Godridge	For	For
		Elect Director Rene F. Jones	For	For
Polymetal International Plc	Jersey	Accept Financial Statements and Statutory Reports	For	For
		Elect Riccardo Orsel as Director	For	For
		Elect Paul Ostling as Director	For	For
		Approve Limited Change to Directors' Remuneration Policy	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For

			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Approve Remuneration Report	For	For
			Approve Final Dividend	For	For
			Re-elect Vitaly Nesis as Director	For	For
			Re-elect Konstantin Yanakov as Director	For	For
			Re-elect Giacomo Baizini as Director	For	For
			Elect Janat Berdalina as Director	For	For
			Elect Steven Dashevsky as Director	For	Against
			Elect Evgueni Konovalenko as Director	For	Against
	VERBUND AG	Austria	New/Amended Proposals from Shareholders	None	Against
			New/Amended Proposals from Management and Supervisory Board	None	Against
			Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For
			Approve Discharge of Management Board for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
			Ratify Deloitte as Auditors for Fiscal Year 2022	For	For
			Approve Remuneration Report	For	Against
			Elect Edith Hlawati Supervisory Board Member	For	For
			Elect Barbara Praetorius Supervisory Board Member	For	For
			Elect Robert Stajic Supervisory Board Member	For	For
	Vivendi SE	France	Approve Compensation of Cedric de Baillencourt, Management Board Member	For	Against
			Approve Compensation of Frederic Crepin, Management Board Member	For	Against
			Approve Compensation of Simon Gillham, Management Board Member	For	Against
			Approve Compensation of Herve Philippe, Management Board Member	For	Against
			Approve Compensation of Stephane Roussel, Management Board Member	For	Against
			Approve Remuneration Policy of Supervisory Board Members and Chairman	For	Against
			Approve Remuneration Policy of Chairman of the Management Board	For	Against
			Approve Remuneration Policy of Management Board Members	For	Against
			Reelect Philippe Benacin as Supervisory Board Member	For	Against
			Reelect Cathia Lawson-Hall as Supervisory Board Member	For	For
			Approve Financial Statements and Statutory Reports	For	For
			Reelect Michele Reiser as Supervisory Board Member	For	For
			Reelect Katie Stanton as Supervisory Board Member	For	For
			Reelect Maud Fontenoy as Supervisory Board Member	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
			Authorize Specific Buyback Program and Cancellation of Repurchased Share	For	Against
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	Against
			Authorize Filing of Required Documents/Other Formalities	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Auditors' Special Report on Related-Party Transactions	For	For
			Approve Allocation of Income and Dividends of EUR 0.25 per Share	For	For
			Approve Compensation Report of Corporate Officers	For	Against
			Approve Compensation of Yannick Bollere, Chairman of the Supervisory Board	For	Against
			Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	For	Against
			Approve Compensation of Gilles Alix, Management Board Member	For	Against
26. Apr	Alfa Laval AB	Sweden	Approve Allocation of Income and Dividends of SEK 6 Per Share	For	For
			Approve Discharge of CEO Tom Erixon	For	For
			Approve Discharge of Dennis Jonsson	For	For
			Approve Discharge of Lilian Fossum Biner	For	For
			Approve Discharge of Maria Moraesus Hanssen	For	For
			Approve Discharge of Henrik Lange	For	For
			Approve Discharge of Ray Mauritsson	For	For
			Approve Discharge of Helene Mellquist	For	For
			Approve Discharge of Finn Rausing	For	For
			Approve Discharge of Jorn Rausing	For	For
			Elect Chairman of Meeting	For	For
			Approve Discharge of Ulf Wiinberg	For	For
			Approve Discharge of Bror Garcia Lantz	For	For
			Approve Discharge of Henrik Nielsen	For	For
			Approve Discharge of Johan Ranhog	For	For
			Approve Discharge of Susanne Jonsson	For	For
			Approve Discharge of Leif Norkvist	For	For
			Approve Discharge of Stefan Sandell	For	For
			Approve Discharge of Johnny Hulthen	For	For
			Approve Remuneration Report	For	Against
			Determine Number of Directors (8) and Deputy Directors (0) of Board	For	For
			Fix Number of Auditors (2) and Deputy Auditors (2)	For	For
			Approve Remuneration of Directors in the Amount of SEK 1.9 Million to the Chair and SEK 635,000 to Other Directors	For	For
			Approve Remuneration of Committee Work	For	For
			Approve Remuneration of Auditors	For	For
			Reelect Lilian Fossum Biner as Director	For	For
			Reelect Maria Moraesus Hanssen as Director	For	For
			Reelect Dennis Jonsson as Director	For	For
			Reelect Henrik Lange as Director	For	For
			Reelect Ray Mauritsson as Director	For	For
			Reelect Finn Rausing as Director	For	Against
			Approve Agenda of Meeting	For	For
			Reelect Jorn Rausing as Director	For	For

		Reelect Ulf Wiinberg as Director	For	For	
		Reelect Dennis Jonsson as Board Chair	For	For	
		Ratify Staffan Landen as Auditor	For	For	
		Ratify Karoline Tedevall as Auditor	For	For	
		Ratify Henrik Jonzen as Deputy Auditor	For	For	
		Ratify Andreas Mast as Deputy Auditor	For	For	
		Approve SEK 14.8 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 14.8 Million for a Bonus Issue	For	For	
		Authorize Share Repurchase Program	For	For	
		Acknowledge Proper Convening of Meeting	For	For	
		Accept Financial Statements and Statutory Reports	For	For	
	American Electric Power Company, Inc.	USA	Elect Director Nicholas K. Akins	For	For
			Elect Director Daryl Roberts	For	For
			Elect Director Sara Martinez Tucker	For	Against
			Elect Director Lewis Von Thae	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Authorize New Class of Preferred Stock	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director David J. Anderson	For	For
			Elect Director J. Barnie Beasley, Jr.	For	For
			Elect Director Benjamin G. S. Fowke, III	For	For
			Elect Director Art A. Garcia	For	For
			Elect Director Linda A. Goodspeed	For	For
			Elect Director Sandra Beach Lin	For	For
			Elect Director Margaret M. McCarthy	For	For
			Elect Director Oliver G. Richard, III	For	For
	Bank of America Corporation	USA	Elect Director Sharon L. Allen	For	For
			Elect Director Clayton S. Rose	For	For
			Elect Director Michael D. White	For	For
			Elect Director Thomas D. Woods	For	For
			Elect Director R. David Yost	For	For
			Elect Director Maria T. Zuber	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
			Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	Against
			Report on Civil Rights and Nondiscrimination Audit	Against	Against
			Adopt Fossil Fuel Lending Policy Consistent with IEA's Net Zero 2050 Scenario	Against	For
			Elect Director Frank P. Bramble, Sr.	For	For
			Report on Charitable Contributions	Against	Against
			Elect Director Pierre J.P. de Weck	For	For
			Elect Director Arnold W. Donald	For	For
			Elect Director Linda P. Hudson	For	For
			Elect Director Monica C. Lozano	For	Against
			Elect Director Brian T. Moynihan	For	For
			Elect Director Lionel L. Nowell, III	For	For
			Elect Director Denise L. Ramos	For	For
	Bio-Rad Laboratories, Inc.	USA	Elect Director Melinda Litherland	For	For
			Elect Director Arnold A. Pinkston	For	For
			Ratify KPMG LLP as Auditors	For	For
	Centene Corporation	USA	Elect Director Orlando Ayala	For	For
			Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For
			Elect Director Kenneth A. Burdick	For	For
			Elect Director H. James Dallas	For	For
			Elect Director Sarah M. London	For	For
			Elect Director Theodore R. Samuels	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify KPMG LLP as Auditors	For	For
			Declassify the Board of Directors	For	For
			Provide Right to Call Special Meeting	For	Against
	Charter Communications, Inc.	USA	Elect Director W. Lance Conn	For	Against
			Elect Director Michael A. Newhouse	For	For
			Elect Director Mauricio Ramos	For	Against
			Elect Director Thomas M. Rutledge	For	For
			Elect Director Eric L. Zinterhofer	For	Against
			Ratify KPMG LLP as Auditors	For	For
			Report on Lobbying Payments and Policy	Against	For
			Require Independent Board Chair	Against	For
			Report on Congruency of Political Spending with Company Values and Priorities	Against	For
			Disclose Climate Action Plan and GHG Emissions Reduction Targets	Against	For
			Adopt Policy to Annually Disclose EEO-1 Data	Against	For
			Elect Director Kim C. Goodman	For	For
			Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For
			Elect Director Craig A. Jacobson	For	For
			Elect Director Gregory B. Maffei	For	Against
			Elect Director John D. Markley, Jr.	For	Against
			Elect Director David C. Merritt	For	For
			Elect Director James E. Meyer	For	For
			Elect Director Steven A. Miron	For	Against
			Elect Director Balan Nair	For	Against
	Citigroup Inc.	USA	Elect Director Ellen M. Costello	For	For
			Elect Director Gary M. Reiner	For	For
			Elect Director Diana L. Taylor	For	For
			Elect Director James S. Turley	For	For
			Ratify KPMG LLP as Auditors	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Amend Omnibus Stock Plan	For	For
			Adopt Management Pay Clawback Authorization Policy	Against	Abstain
			Require Independent Board Chair	Against	For
			Report on Respecting Indigenous Peoples' Rights	Against	For
			Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	Against	For

		Elect Director Grace E. Dailey	For	For
		Report on Civil Rights and Non-Discrimination Audit	Against	Against
		Elect Director Barbara J. Desoer	For	For
		Elect Director John C. Dugan	For	For
		Elect Director Jane N. Fraser	For	For
		Elect Director Duncan P. Hennes	For	For
		Elect Director Peter B. Henry	For	For
		Elect Director S. Leslie Ireland	For	For
		Elect Director Renee J. James	For	For
Danone SA	France	Renew Appointment of Ernst & Young Audit as Auditor	For	For
		Appoint Mazars & Associates as Auditor	For	For
		Approve Transaction with Veronique Penchienati-Bosetta	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Compensation of Veronique Penchienati-Bosetta, CEO From March 14 to September 14, 2021	For	For
		Approve Compensation of Shane Grant, Vice-CEO From March 14 to September 14, 2021	For	For
		Approve Compensation of Antoine de Saint-Afrique, CEO Since 15 September 2021	For	For
		Approve Compensation of Gilles Schnepf, Chairman of the Board Since 14 March 2021	For	For
		Approve Remuneration Policy of Executive Corporate Officers	For	Against
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of Directors	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	Against
		Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	Against
		Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
		Amend Article 19.2 of Bylaws Re: Age Limit of CEO and Vice-CEO	For	Against
		Amend Article 18.1 of Bylaws Re: Age Limit of Chairman of the Board	For	Against
		Amend Article 17 of Bylaws Re: Shares Held by Directors	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Amend Article 18 of Bylaws: Role of Honorary Chairman	Against	For
		Approve Allocation of Income and Dividends of EUR 1.94 per Share	For	For
		Ratify Appointment of Valerie Chapoulaud-Floquet as Director	For	For
		Elect Antoine de Saint-Afrique as Director	For	For
		Elect Patrice Louvet as Director	For	For
		Elect Geraldine Picaud as Director	For	Against
		Elect Susan Roberts as Director	For	For
DNB Bank ASA	Norway	Open Meeting; Elect Chairman of Meeting	For	For
		Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
		Approve Company's Corporate Governance Statement	For	For
		Approve Remuneration of Auditors	For	For
		Reelect Olaug Svarva (Chair), Kim Wahl and Julie Galbo as Directors	For	For
		Elect Camilla Grieg (Chair), Ingebrt G. Hisdal, Jan Tore Fosund and Andre Stoylen as Members of Nominating Committee	For	For
		Approve Nomination Committee Procedures	For	For
		Approve Remuneration of Directors and Members of Nominating Committee	For	For
		Approve Notice of Meeting and Agenda	For	For
		Designate Inspector(s) of Minutes of Meeting	For	For
		Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.75 Per Share	For	For
		Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
		Authorize Board to Raise Subordinated Loan	For	For
		Amend Articles to Authorize Board to Raise Subordinated Loans and Other External Debt Financing	For	For
		Approve Remuneration Statement	For	For
Domino's Pizza, Inc.	USA	Elect Director David A. Brandon	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director C. Andrew Ballard	For	For
		Elect Director Andrew B. Balson	For	Withhold
		Elect Director Corie S. Barry	For	For
		Elect Director Diana F. Cantor	For	Withhold
		Elect Director Richard L. Federico	For	For
		Elect Director James A. Goldman	For	Withhold
		Elect Director Patricia E. Lopez	For	For
		Elect Director Russell J. Weiner	For	For
Eurofins Scientific SE	Luxembourg	Approve Remuneration Report	For	Split
		Reelect Patrizia Luchetta as Director	For	For
		Reelect Fereshteh Pouchantchi as Director	For	For
		Reelect Evie Roos as Director	For	Split
		Renew Appointment of Deloitte Audit as Auditor	For	For
		Approve Remuneration of Directors	For	For
		Acknowledge Information on Repurchase Program	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Amend Article 1 Re: Deletion of Last Paragraph	For	For
		Receive and Approve Board's Reports	For	For
		Amend Article Re: Creation of New Article 6 Called "Applicable Law"	For	For
		Amend Article 9 Re: Delete Parenthesis	For	For
		Amend Article 10.3 Re: Amendment of Third Paragraph	For	For
		Amend Article 12bis.2 Re: Amendment of Last Paragraph	For	For
		Amend Article 12bis.3 Re: Amendment of Second Paragraph	For	For

		Amend Article 12bis.3 Re: Amendment of Fourth Paragraph	For	For
		Amend Article 12bis.4 Re: Amendment of Fourth Paragraph	For	For
		Amend Article 12bis.5 Re: Amendment of First Paragraph	For	Split
		Amend Article 12bis.5 Re: Amendment of Second Paragraph	For	For
		Amend Article 13 Re: Amendment of First Paragraph	For	For
		Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For	For
		Amend Article 15.2 Re: Update Names of the Committees Created by Board of Directors	For	Split
		Amend Article 16.2 Re: Amendment of First Paragraph	For	For
		Amend Article 16.3 Re: Amendment of First Paragraph	For	For
		Approve Creation of an English Version of the Articles	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Receive and Approve Auditor's Reports	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements	For	For
		Approve Allocation of Income	For	For
		Approve Discharge of Directors	For	For
		Approve Discharge of Auditors	For	For
Exelon Corporation	USA	Elect Director Anthony Anderson	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Report on Use of Child Labor in Supply Chain	Against	Against
		Elect Director Ann Berzin	For	For
		Elect Director W. Paul Bowers	For	For
		Elect Director Marjorie Rodgers Cheshire	For	For
		Elect Director Christopher Crane	For	For
		Elect Director Carlos Gutierrez	For	For
		Elect Director Linda Jojo	For	For
		Elect Director Paul Joskow	For	Against
		Elect Director John Young	For	For
GlobalData Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Elect Julien Decot as Director	For	For
		Reappoint Deloitte LLP as Auditors	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Approve Remuneration Report	For	Against
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Approve Final Dividend	For	For
		Re-elect Murray Legg as Director	For	For
		Re-elect Michael Danson as Director	For	For
		Re-elect Graham Lilley as Director	For	For
		Re-elect Annette Barnes as Director	For	For
		Re-elect Andrew Day as Director	For	For
		Re-elect Peter Harkness as Director	For	For
		Re-elect Catherine Birkett as Director	For	For
Groupe Bruxelles Lambert SA	Belgium	Reelect Paul Desmarais III as Director	For	Against
		Approve Remuneration Report	For	Split
		Approve Guarantee to Acquire Shares under Long Term Incentive Plan	For	For
		Authorize Cancellation of Treasury Shares	For	For
		Amend Article 25 Re: Modification of Date of Ordinary General Meeting	For	For
		Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
		Approve Financial Statements	For	For
		Approve Discharge of Directors	For	For
		Approve Discharge of Deloitte as Auditor	For	For
		Approve Discharge of PwC as Auditor	For	For
International Business Machines Corporation	USA	Elect Director Thomas Buberl	For	For
		Elect Director Peter R. Voser	For	For
		Elect Director Frederick H. Waddell	For	For
		Elect Director Alfred W. Zollar	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Require Independent Board Chair	Against	For
		Report on Concealment Clauses	Against	For
		Elect Director David N. Farr	For	For
		Elect Director Alex Gorsky	For	Against
		Elect Director Michelle J. Howard	For	For
		Elect Director Arvind Krishna	For	For
		Elect Director Andrew N. Liveris	For	Against
		Elect Director Frederick William McNabb, III	For	For
		Elect Director Martha E. Pollack	For	For
		Elect Director Joseph R. Swedish	For	For
La Francaise des Jeux SA	France	Acknowledge End of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Renew	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Compensation of Stephane Pallez, Chairman and CEO	For	Against
		Approve Compensation of Charles Lantieri, Vice-CEO	For	Against
		Approve Remuneration Policy of Corporate Officers	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize up to 0.06 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Amend Article 29 of Bylaws Re: Optional Reserve	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For

		Approve Allocation of Income and Dividends of EUR 1.24 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	For
		Reelect Didier Trutt as Director	For	Against
		Reelect Ghislaine Doukhan as Director	For	Against
		Reelect Xavier Girre as Director	For	Against
		Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For
Moody's Corporation	USA	Elect Director Jorge A. Bermudez	For	For
		Elect Director Bruce Van Saun	For	For
		Ratify KPMG LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Therese Esperdy	For	For
		Elect Director Robert Fauber	For	For
		Elect Director Vincent A. Forlenza	For	For
		Elect Director Kathryn M. Hill	For	For
		Elect Director Lloyd W. Howell, Jr.	For	For
		Elect Director Raymond W. McDaniel, Jr.	For	For
		Elect Director Leslie F. Seidman	For	For
		Elect Director Ziq Serafin	For	For
MSCI Inc.	USA	Elect Director Henry A. Fernandez	For	For
		Elect Director Paula Volent	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Elect Director Robert G. Ashe	For	For
		Elect Director Wayne Edmunds	For	For
		Elect Director Catherine R. Kinney	For	For
		Elect Director Jacques P. Perold	For	For
		Elect Director Sandy C. Ratray	For	For
		Elect Director Linda H. Riefler	For	Against
		Elect Director Marcus L. Smith	For	For
		Elect Director Rajat Taneja	For	For
Northern Trust Corporation	USA	Elect Director Linda Walker Bynoe	For	Against
		Elect Director David H. B. Smith, Jr.	For	For
		Elect Director Donald Thompson	For	For
		Elect Director Charles A. Tribbett, III	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify KPMG LLP as Auditors	For	For
		Elect Director Susan Crown	For	Against
		Elect Director Dean M. Harrison	For	For
		Elect Director Jay L. Henderson	For	For
		Elect Director Marcy S. Klevorn	For	For
		Elect Director Siddharth N. "Bobby" Mehta	For	For
		Elect Director Michael G. O'Grady	For	For
		Elect Director Jose Luis Prado	For	For
		Elect Director Martin P. Stark	For	For
PACCAR Inc	USA	Elect Director Mark C. Pigott	For	For
		Elect Director Mark A. Schulz	For	Against
		Elect Director Gregory M. E. Spierkel	For	Against
		Eliminate Supermajority Vote Requirements	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Elect Director Dame Alison J. Carnwath	For	Against
		Elect Director Franklin L. Feder	For	Against
		Elect Director R. Preston Feight	For	For
		Elect Director Beth E. Ford	For	For
		Elect Director Kirk S. Hachigian	For	Against
		Elect Director Roderick C. McGeary	For	Against
		Elect Director John M. Pigott	For	Against
		Elect Director Ganesh Ramaswamy	For	For
PerkinElmer, Inc.	USA	Elect Director Peter Barrett	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Samuel R. Chapin	For	For
		Elect Director Sylvie Gregoire	For	For
		Elect Director Alexis P. Michas	For	For
		Elect Director Prahlad R. Singh	For	For
		Elect Director Michel Vounatsos	For	For
		Elect Director Frank Witney	For	Against
		Elect Director Pascale Witz	For	For
PolyPeptide Group AG	Switzerland	Ratify Deloitte & Touche LLP as Auditors	For	For
		Change Location of Registered Office/Headquarters to Baar, Switzerland	For	For
		Reelect Jane Salk as Director	For	For
		Reelect Erik Schropp as Director	For	For
		Reelect Philippe Weber as Director	For	For
		Reelect Peter Wilden as Board Chair	For	For
		Reappoint Philippe Weber as Member of the Compensation and Nomination Committee	For	Against
		Reappoint Peter Wilden as Member of the Compensation and Nomination Committee	For	Against
		Ratify BDO AG as Auditors	For	For
		Designate ADROIT Attorneys as Independent Proxy	For	For
		Approve Remuneration of Directors in the Amount of CHF 1.6 Million	For	For
		Approve Remuneration of Directors in the Amount of CHF 200,000 for Consulting Services to the Company	For	Against
		Accept Financial Statements and Statutory Reports	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	For	For
		Transact Other Business (Voting)	For	Against
		Approve Remuneration Report	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Treatment of Net Loss	For	For
		Approve Dividends of CHF 0.30 per Share from Foreign Capital Contribution Reserves	For	For
		Reelect Peter Wilden as Director	For	For
		Reelect Patrick Aebischer as Director	For	For
		Reelect Beat In-Albon as Director	For	For
Regal Rexnord Corporation	USA	Elect Director Jan A. Bertsch	For	For

		Elect Director Robin A. Walker-Lee	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Elect Director Stephen M. Burt	For	For
		Elect Director Anesa T. Chaibi	For	For
		Elect Director Theodore D. Crandall	For	For
		Elect Director Christopher L. Doerr	For	For
		Elect Director Michael F. Hilton	For	For
		Elect Director Louis V. Pinkham	For	For
		Elect Director Rakesh Sachdev	For	For
		Elect Director Curtis W. Stoelting	For	For
Rollins, Inc.	USA	Elect Director Susan R. Bell	For	For
		Elect Director Donald P. Carson	For	For
		Elect Director Louise S. Sams	For	For
		Elect Director John F. Wilson	For	For
		Ratify Grant Thornton LLP as Auditors	For	For
		Approve Qualified Employee Stock Purchase Plan	For	For
Sekisui House, Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 47	For	For
		Elect Director Nakajima, Yoshimi	For	For
		Elect Director Takegawa, Keiko	For	For
		Elect Director Abe, Shinichi	For	For
		Appoint Statutory Auditor Ogino, Takashi	For	For
		Appoint Statutory Auditor Tsuruta, Ryuichi	For	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Nakai, Yoshihiro	For	For
		Elect Director Horiuchi, Yosuke	For	For
		Elect Director Tanaka, Satoshi	For	For
		Elect Director Miura, Toshiharu	For	For
		Elect Director Ishii, Toru	For	For
		Elect Director Yoshimaru, Yukiko	For	For
		Elect Director Kitazawa, Toshifumi	For	For
Tate & Lyle Plc	United Kingdom	Approve Special Dividend	For	For
		Approve Share Consolidation and Share Sub-Division	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
The Coca-Cola Company	USA	Elect Director Herb Allen	For	For
		Elect Director Caroline J. Tsay	For	For
		Elect Director David B. Weinberg	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify Ernst & Young LLP as Auditors	For	Split
		Report on External Public Health Costs	Against	Split
		Report on Global Public Policy and Political Influence	Against	For
		Require Independent Board Chair	Against	For
		Elect Director Marc Bolland	For	Split
		Elect Director Ana Botin	For	For
		Elect Director Christopher C. Davis	For	Split
		Elect Director Barry Diller	For	Split
		Elect Director Helene D. Gayle	For	For
		Elect Director Alexis M. Herman	For	For
		Elect Director Maria Elena Lagomasino	For	Split
		Elect Director James Quincey	For	Split
The Williams Companies, Inc.	USA	Elect Director Alan S. Armstrong	For	For
		Elect Director Murray D. Smith	For	For
		Elect Director William H. Spence	For	For
		Elect Director Jesse J. Tyson	For	For
		Ratify Ernst & Young LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Stephen W. Bergstrom	For	For
		Elect Director Nancy K. Buese	For	For
		Elect Director Michael A. Creel	For	For
		Elect Director Stacey H. Dore	For	For
		Elect Director Richard E. Muncrief	For	For
		Elect Director Peter A. Ragauss	For	Against
		Elect Director Rose M. Robeson	For	For
		Elect Director Scott D. Sheffield	For	For
Truist Financial Corporation	USA	Elect Director Jennifer S. Banner	For	Against
		Elect Director Easter A. Maynard	For	For
		Elect Director Donna S. Morea	For	For
		Elect Director Charles A. Patton	For	For
		Elect Director Nido R. Qubein	For	Against
		Elect Director David M. Ratcliffe	For	For
		Elect Director William H. Rogers, Jr.	For	For
		Elect Director Frank P. Scruggs, Jr.	For	For
		Elect Director Christine Sears	For	For
		Elect Director Thomas E. Skains	For	Against
		Elect Director Bruce L. Tanner	For	For
		Elect Director K. David Boyer, Jr.	For	Against
		Elect Director Thomas N. Thompson	For	Against
		Elect Director Steven C. Voorhees	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Approve Omnibus Stock Plan	For	For
		Approve Qualified Employee Stock Purchase Plan	For	For
		Require Independent Board Chair	Against	For
		Elect Director Agnes Bundy Scanlan	For	For
		Elect Director Anna R. Cablik	For	Against
		Elect Director Dallas S. Clement	For	For
		Elect Director Paul D. Donahue	For	For
		Elect Director Patrick C. Graney, III	For	For
		Elect Director Linnie M. Haynesworth	For	For
		Elect Director Kelly S. King	For	Against
Valmont Industries, Inc.	USA	Elect Director Kaj den Daas	For	Withhold
		Elect Director James B. Milliken	For	For
		Elect Director Catherine James Paglia	For	For

			Elect Director Ritu Favre	For	For
			Approve Omnibus Stock Plan	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	Against
	WEG SA	Brazil	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	For	For
			Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For
			In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
			Percentage of Votes to Be Assigned - Elect Dan Ioschpe as Independent Director	None	Abstain
			Percentage of Votes to Be Assigned - Elect Decio da Silva as Director	None	Abstain
			Percentage of Votes to Be Assigned - Elect Martin Werninghaus as Director	None	Abstain
			Percentage of Votes to Be Assigned - Elect Nildemar Secches as Director	None	Abstain
			Percentage of Votes to Be Assigned - Elect Sergio Luiz Silva Schwartz as Director	None	Abstain
			Percentage of Votes to Be Assigned - Elect Siegfried Kreutzfeld as Director	None	Abstain
			Percentage of Votes to Be Assigned - Elect Tania Conte Cosentino as Independent Director	None	Abstain
			Approve Remuneration of Company's Management	For	For
			Elect Fiscal Council Members	For	Abstain
			Approve Capital Budget and Allocation of Income and Dividends	For	For
			In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against
			Elect Lucia Maria Martins Casasanta as Fiscal Council Member and Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder	None	For
			Approve Remuneration of Fiscal Council Members	For	For
			Designate O Correio do Povo and Valor Economico as Newspapers to Publish Company's Legal Announcements	For	For
			Approve Classification of Dan Ioschpe as Independent Director	For	For
			Approve Classification of Tania Conte Cosentino as Independent Director	For	For
			As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
			Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
			Elect Directors	For	Against
			In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against
	Wells Fargo & Company	USA	Elect Director Steven D. Black	For	For
			Elect Director Richard B. Payne, Jr.	For	For
			Elect Director Juan A. Pujadas	For	For
			Elect Director Ronald L. Sargent	For	For
			Elect Director Charles W. Scharf	For	For
			Elect Director Suzanne M. Vautrinot	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Approve Omnibus Stock Plan	For	For
			Ratify KPMG LLP as Auditors	For	For
			Adopt Management Pay Clawback Authorization Policy	Against	Against
			Report on Incentive-Based Compensation and Risks of Material Losses	Against	For
			Elect Director Mark A. Chancy	For	For
			Report on Board Diversity	Against	For
			Report on Respecting Indigenous Peoples' Rights	Against	For
			Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	Against	Against
			Oversee and Report a Racial Equity Audit	Against	For
			Report on Charitable Contributions	Against	Against
			Elect Director Celeste A. Clark	For	Against
			Elect Director Theodore F. Craver, Jr.	For	For
			Elect Director Richard K. Davis	For	For
			Elect Director Wayne M. Hewett	For	For
			Elect Director CeCelia ("CeCe") G. Morken	For	For
			Elect Director Maria R. Morris	For	Against
			Elect Director Felicia F. Norwood	For	For
27. Apr	Alcon Inc.	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Approve annual report, financial statements and accounts	For	For
			Reelect David Endicott as Director	For	Split
			Re-elect Mr. David J. Endicott	For	Split
			Re-elect Mr. Thomas H. Glanzmann	For	For
			Reelect Thomas Glanzmann as Director	For	For
			Re-elect Dr. Keith Grossman	For	Split
			Reelect Keith Grossman as Director	For	Split
			Re-elect Mr. Scott Maw	For	For
			Reelect Scott Maw as Director	For	For
			Reelect Karen May as Director	For	For
			Re-elect Ms. Karen May	For	For
			Reelect Ines Poeschel as Director	For	For
			Re-elect Ms. Ines Poeschel	For	For
			Reelect Dieter Spaelti as Director	For	For
			Re-elect Dr. Dieter Spälti	For	For
			Elect Dr. Raquel C. Bono	For	For
			Elect Raquel Bono as Director	For	For
			Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	For
			Re-elect Mr. Thomas H. Glanzmann to the remuneration committee	For	For
			Reappoint Karen May as Member of the Compensation Committee	For	For

		Re-elect Ms. Karen May to the remuneration committee	For	For	
		Approve Discharge of Board and Senior Management	For	For	
		Discharge board members and executive management	For	For	
		Reappoint Ines Poeschel as Member of the Compensation Committee	For	For	
		Re-elect Ms. Ines Poeschel to the remuneration committee	For	For	
		Appoint Scott Maw as Member of the Compensation Committee	For	Split	
		Elect Mr. Scott Maw to the remuneration committee	For	Split	
		Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	For	For	
		Re-elect Hartmann Dreyer as independent proxy	For	For	
		Ratify PricewaterhouseCoopers SA as Auditors	For	For	
		Re-elect PricewaterhouseCoopers as auditors	For	For	
		Transact Other Business (Voting)	For	Against	
		Approve allocation of income and dividend	For	For	
		Approve Allocation of Income and Dividends of CHF 0.20 per Share	For	For	
		Advisory vote on the remuneration report	For	Split	
		Approve Remuneration Report (Non-Binding)	For	Split	
		Approve Remuneration of Directors in the Amount of CHF 3.6 Million	For	For	
		Binding prospective vote on the total remuneration of the board of directors	For	For	
		Approve Remuneration of Executive Committee in the Amount of CHF 38.4 Million	For	Split	
		Binding prospective vote on the total remuneration of the executive management	For	Split	
		Reelect Michael Ball as Director and Board Chair	For	For	
		Re-elect Mr. Michael Ball as board member and chairman	For	For	
		Reelect Lynn Bleil as Director	For	For	
		Re-elect Ms. Lynn Bleil	For	For	
		Reelect Arthur Cummings as Director	For	For	
		Re-elect Dr. Arthur Cummings	For	For	
	Ameriprise Financial, Inc.	USA	Elect Director James M. Cracchiolo	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Elect Director Dianne Neal Blixt	For	For
			Elect Director Amy DiGesio	For	For
			Elect Director Lon R. Greenberg	For	For
			Elect Director Robert F. Sharpe, Jr.	For	For
			Elect Director Brian T. Shea	For	For
			Elect Director W. Edward Walter, III	For	For
			Elect Director Christopher J. Williams	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Aptiv Plc	Jersey	Elect Director Kevin P. Clark	For	For
			Elect Director Ana G. Pinczuk	For	Against
			Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Richard L. Clemmer	For	For
			Elect Director Nancy E. Cooper	For	For
			Elect Director Joseph L. Hooley	For	For
			Elect Director Merit E. Janow	For	For
			Elect Director Sean O. Mahoney	For	For
			Elect Director Paul M. Meister	For	For
			Elect Director Robert K. Ortberg	For	For
			Elect Director Colin J. Parris	For	For
	Assa Abloy AB	Sweden	Accept Financial Statements and Statutory Reports	For	For
			Approve Allocation of Income and Dividends of SEK 4.20 Per Share	For	For
			Approve Discharge of Lars Renstrom	For	For
			Approve Discharge of Carl Douglas	For	For
			Approve Discharge of Johan Hjertnsson	For	For
			Approve Discharge of Sofia Schorling Hogberg	For	For
			Approve Discharge of Eva Karlsson	For	For
			Approve Discharge of Lena Olving	For	For
			Approve Discharge of Joakim Weidemanis	For	For
			Elect Chairman of Meeting	For	For
			Approve Discharge of Susanne Pahlen Aklundh	For	For
			Approve Discharge of Rune Hjaln	For	For
			Approve Discharge of Mats Persson	For	For
			Approve Discharge of Bjarne Johansson	For	For
			Approve Discharge of Nadja Wikstrom	For	For
			Approve Discharge of Birgitta Klasen	For	For
			Approve Discharge of Jan Svensson	For	For
			Approve Discharge of CEO Nico Delvaux	For	For
			Determine Number of Members (9) and Deputy Members (0) of Board	For	For
			Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair, SEK 1.07 Million for Vice Chair and SEK 860,000 for Other Directors; Approve Remuneration for Committee Work	For	For
			Approve Remuneration of Auditors	For	For
			Reelect Lars Renstrom (Chair), Carl Douglas (Vice Chair), Johan Hjertnsson, Eva Karlsson, Lena Olving, Sofia Schorling Hogberg, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Erik Ekudden as New Director	For	Against
			Ratify Ernst & Young as Auditors	For	For
			Approve Remuneration Report	For	Against
			Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
			Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For
			Approve Performance Share Matching Plan LTI 2022	For	Against
			Approve Agenda of Meeting	For	For
			Acknowledge Proper Convening of Meeting	For	For
	Assicurazioni Generali SpA	Italy	Approve Remuneration Policy	For	Against
			Approve Second Section of the Remuneration Report	For	For
			Approve Group Long Term Incentive Plan	For	For
			Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For	For
			Approve Share Plan for Generali Group Employees	For	For

		Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	For	For
		Approve Board Proposal to Fix the Board Size at 13	For	For
		Approve VM 2006 Proposal to Fix the Board Size at 15	None	Against
		Accept Financial Statements and Statutory Reports	For	For
		Slate 1 Submitted by Board of Directors	For	For
		Slate 2 Submitted by VM 2006 Srl	None	Against
		Slate 3 Submitted by Institutional Investors (Assogestioni)	None	Against
		Approve Board Fees Proposed by the Board	For	For
		Approve Board Fees Proposed by VM 2006	None	Against
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
		Approve Allocation of Income	For	For
		Amend Company Bylaws Re: Article 9.1	For	For
		Authorize Share Repurchase Program	For	For
		Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	For
Bachem Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve annual report, financial statements and accounts	For	For
		Reelect Alex Faessler as Director	For	Split
		Re-elect Dr. Alex Fässler	For	Split
		Reappoint Kuno Sommer as Member of the Compensation Committee	For	Split
		Re-elect Dr. Kuno Sommer to the remuneration committee	For	Split
		Reappoint Nicole Hoetzer as Member of the Compensation Committee	For	Split
		Re-elect Ms. Nicole Grogg Hötzer to the remuneration committee	For	Split
		Reappoint Alex Faessler as Member of the Compensation Committee	For	Against
		Re-elect Dr. Alex Fässler to the remuneration committee	For	Against
		Ratify MAZARS SA as Auditors	For	For
		Re-elect Mazars as auditors	For	For
		Designate Paul Wiesli as Independent Proxy	For	For
		Re-elect Mr. Paul Wiesli as independent proxy	For	For
		Approve 1:5 Stock Split; Cancellation of Shares Categories A and B	For	For
		Approve share split and introduction of a single class of share	For	For
		Amend Articles Re: AGM Convocation; Remuneration of Directors; Notifications to Shareholders	For	Split
		Further amendments to the articles of association	For	Split
		Transact Other Business (Voting)	For	Against
		Approve Discharge of Board and Senior Management	For	For
		Discharge board members and executive management	For	For
		Approve allocation of income and dividend	For	For
		Approve Allocation of Income and Dividends of CHF 1.75 per Share and CHF 1.75 per Share from Capital Contribution Reserves	For	For
		Approve Remuneration of Directors in the Amount of CHF 650,000	For	For
		Binding prospective vote on the total remuneration of the board of directors	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 2.8 Million	For	Split
		Binding prospective vote on the total remuneration of the executive management	For	Split
		Reelect Kuno Sommer as Director and Board Chair	For	Split
		Re-elect Dr. Kuno Sommer as board member and chairman	For	Split
		Re-elect Ms. Nicole Grogg Hötzer	For	Split
		Reelect Nicole Hoetzer as Director	For	Split
		Reelect Helma Wennemers as Director	For	Split
		Re-elect Prof. Dr. Helma Wennemers	For	Split
		Re-elect Dr. Steffen Lang	For	Split
		Reelect Steffen Lang as Director	For	Split
Ball Corporation	USA	Elect Director Dune E. Ives	For	For
		Elect Director Georgia R. Nelson	For	Withhold
		Elect Director Cynthia A. Niekamp	For	For
		Elect Director Todd A. Penegor	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Declassify the Board of Directors	For	For
		Amend Articles of Incorporation to Permit Shareholders to Amend Bylaws	For	For
BorgWarner Inc.	USA	Elect Director Sara A. Greenstein	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Amend Right to Act by Written Consent	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Elect Director David S. Haffner	For	For
		Elect Director Michael S. Hanley	For	For
		Elect Director Frederic B. Lissalde	For	For
		Elect Director Paul A. Mascarenas	For	For
		Elect Director Shaun E. McAlmont	For	For
		Elect Director Deborah D. McWhinney	For	For
		Elect Director Alexis P. Michas	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Canadian Pacific Railway Limited	Canada	Ratify Ernst & Young LLP as Auditors	For	For
		Elect Director Matthew H. Paull	For	For
		Elect Director Jane L. Peverett	For	For
		Elect Director Andrea Robertson	For	For
		Elect Director Gordon T. Trafton	For	For
		Amend Stock Option Incentive Plan	For	For
		Advisory Vote on Executive Compensation Approach	For	Against
		Management Advisory Vote on Climate Change	For	For
		Elect Director John Baird	For	For
		Elect Director Isabelle Courville	For	For
		Elect Director Keith E. Creel	For	For
		Elect Director Gillian H. Denham	For	For
		Elect Director Edward R. Hamberger	For	For

Cellnex Telecom SA	Spain	Approve Consolidated and Standalone Financial Statements	For	For
		Reelect Bertrand Boudewijn Kan as Director	For	For
		Reelect Pierre Blayau as Director	For	For
		Reelect Anne Bouverot as Director	For	For
		Reelect Maria Luisa Guijarro Pinal as Director	For	For
		Reelect Peter Shore as Director	For	For
		Ratify Appointment of and Elect Kate Holgate as Director	For	For
		Amend Article 4 Re: Corporate Website	For	For
		Amend Article 18 Re: Board Term	For	For
		Amend Article 20 Re: Director Remuneration	For	For
		Approve Restated Articles of Association	For	For
		Approve Non-Financial Information Statement	For	For
		Approve Exchange of Debt for Equity	For	For
		Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
		Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Advisory Vote on Remuneration Report	For	For
		Approve Treatment of Net Loss	For	For
		Approve Discharge of Board	For	For
		Approve Annual Maximum Remuneration	For	For
Approve Remuneration Policy	For	Against		
Approve Grant of Shares to CEO	For	For		
Fix Number of Directors at 11	For	For		
Reelect Tobias Martinez Gimeno as Director	For	For		
Cenovus Energy Inc.	Canada	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Elect Director Alexander J. Pourbaix	For	For
		Elect Director Wayne E. Shaw	For	For
		Elect Director Frank J. Sixt	For	Withhold
		Elect Director Rhonda I. Zygocki	For	For
		Advisory Vote on Executive Compensation Approach	For	Against
		Elect Director Keith M. Casey	For	For
		Elect Director Canning K.N. Fok	For	Withhold
		Elect Director Jane E. Kinney	For	For
		Elect Director Harold N. Kvisle	For	For
		Elect Director Eva L. Kwok	For	For
		Elect Director Keith A. MacPhail	For	For
		Elect Director Richard J. Marcogliese	For	For
		Elect Director Claude Mongeau	For	Withhold
China Longyuan Power Group Corporation Limited	China	Elect Ma Bingyan as Director	For	For
Cigna Corporation	USA	Elect Director David M. Cordani	For	For
		Elect Director Eric C. Wiseman	For	For
		Elect Director Donna F. Zarcone	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Report on Gender Pay Gap	Against	For
		Report on Congruency of Political Spending with Company Values and Priorities	Against	For
		Elect Director William J. DeLaney	For	For
		Elect Director Eric J. Foss	For	For
		Elect Director Elder Granger	For	For
		Elect Director Neesha Hathi	For	For
		Elect Director George Kurian	For	For
		Elect Director Kathleen M. Mazzarella	For	For
Elect Director Mark B. McClellan	For	For		
Elect Director Kimberly A. Ross	For	For		
Drax Group Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Re-elect Nicola Hodson as Director	For	Against
		Re-elect David Nussbaum as Director	For	For
		Re-elect Vanessa Simms as Director	For	For
		Reappoint Deloitte LLP as Auditors	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Approve Employee Stock Purchase Plan	For	For
		Approve Remuneration Report	For	For
		Amend Long Term Incentive Plan	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Approve Final Dividend	For	For		
Elect Kim Keating as Director	For	For		
Elect Erika Peterman as Director	For	For		
Re-elect Philip Cox as Director	For	For		
Re-elect Will Gardiner as Director	For	For		
Re-elect Andy Skelton as Director	For	For		
Re-elect John Baxter as Director	For	For		
Eaton Corporation plc	Ireland	Elect Director Craig Arnold	For	For
		Elect Director Gerald B. Smith	For	For
		Elect Director Dorothy C. Thompson	For	For
		Elect Director Darryl L. Wilson	For	For
		Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Authorize Issue of Equity with Pre-emptive Rights	For	For
		Authorize Issue of Equity without Pre-emptive Rights	For	For
		Authorize Share Repurchase of Issued Share Capital	For	For
		Approve Capitalization and Related Capital Reduction to Create Distributable Reserves	For	For
Elect Director Christopher M. Connor	For	Against		
Elect Director Olivier Leonetti	For	For		
Elect Director Deborah L. McCoy	For	Against		
Elect Director Silvio Napoli	For	For		

		Elect Director Gregory R. Page	For	Against
		Elect Director Sandra Pianalto	For	For
		Elect Director Robert V. Pragada	For	For
		Elect Director Lori J. Ryerkerk	For	For
Entegris, Inc.	USA	Elect Director Michael A. Bradley	For	Against
		Ratify KPMG LLP as Auditors	For	Against
		Elect Director Rodney Clark	For	For
		Elect Director James F. Gentilcore	For	For
		Elect Director Yvette Kanouff	For	For
		Elect Director James P. Lederer	For	For
		Elect Director Bertrand Loy	For	For
		Elect Director Paul L.H. Olson	For	Against
		Elect Director Azita Saleki-Gerhardt	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Getlink SE	France	Reelect Carlo Bertazzo as Director	For	For
		Reelect Elisabetta De Bernardi di Valserra as Director	For	Against
		Reelect Perrette Rey as Director	For	For
		Elect Peter Ricketts as Director	For	For
		Elect Brune Poirson as Director	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Compensation of Yann Leriche, CEO	For	For
		Approve Compensation of Jacques Gounon, Chairman of the Board	For	For
		Approve Remuneration Policy of Corporate Officers	For	For
		Approve Remuneration Policy of CEO	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of Chairman of the Board	For	For
		Authorize up to 350,000 Shares of Issued Capital for Use in Restricted Stock Plans	For	For
		Authorize up to 300,000 Shares of Issued Capital for Use in Restricted Stock Plans for Employees and Corporate Officers With Performance Conditions Attached	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Remove Article 39 of Bylaws Re: Preferred Shares E	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Approve Company's Climate Transition Plan (Advisory)	For	For
		Approve Allocation of Income and Dividends of EUR 0.10 per Share	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	For
		Reelect Jacques Gounon as Director	For	For
		Reelect Corinne Bach as Director	For	For
		Reelect Bertrand Badre as Director	For	For
Hong Kong Exchanges and Clearing Limited	Hong Kong	Accept Financial Statements and Statutory Reports	For	For
		Elect Apurv Bagri as Director	For	For
		Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Split
		Authorize Repurchase of Issued Share Capital	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
		Approve Remuneration Payable to the Chairman and Each of the Other Members of the Listing Operation Governance Committee of HKEX	For	For
		Approve Remuneration Payable to the Chairman and Each of the Other Non-Executive Directors of HKEX	For	For
		Approve Remuneration Payable to the Chairman and Each of the Other Members in Respect of Each Committee	For	For
Huhtamaki Oyj	Finland	Approve Remuneration Report (Advisory Vote)	For	Against
		Approve Remuneration of Directors in the Amount of EUR 160,000 for Chairman, EUR 75,000 for Vice Chairman, and EUR 62,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
		Fix Number of Directors at Nine	For	For
		Reelect Pekka Ala-Pietila (Chair), Doug Baillie, William R. Barker, Anja Korhonen, Kerttu Tuomas (Vice Chair), Sandra Turner and Ralf K. Wunderlich as Directors; Elect Mercedes Alonso and Heikki Takala as New Directors	For	For
		Approve Remuneration of Auditors	For	For
		Ratify KPMG as Auditors	For	For
		Authorize Share Repurchase Program	For	For
		Approve Issuance of up to 10 Million New Shares and Conveyance of up to 4 Million Shares without Preemptive Rights	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 0.94 Per Share	For	For
		Approve Discharge of Board and President	For	For
Kimberly-Clark Corporation	USA	Elect Director Sylvia M. Burwell	For	For
		Elect Director Jaime A. Ramirez	For	For
		Elect Director Dunia A. Shive	For	For
		Elect Director Mark T. Smucker	For	For
		Elect Director Michael D. White	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director John W. Culver	For	Against
		Elect Director Robert W. Dechard	For	For
		Elect Director Michael D. Hsu	For	For
		Elect Director Mae C. Jemison	For	For
		Elect Director S. Todd Maclin	For	For
		Elect Director Deirdre A. Mahlan	For	For
		Elect Director Sherilyn S. McCoy	For	For
		Elect Director Christa S. Quarles	For	For
London Stock Exchange Group Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Re-elect Anna Manz as Director	For	For

		Re-elect Val Rahmani as Director	For	For	
		Re-elect Don Robert as Director	For	For	
		Re-elect David Schwimmer as Director	For	For	
		Re-elect Douglas Steenland as Director	For	For	
		Elect Tsega Gebreyes as Director	For	For	
		Elect Ashok Vaswani as Director	For	For	
		Reappoint Ernst & Young LLP as Auditors	For	For	
		Authorise Board to Fix Remuneration of Auditors	For	For	
		Authorise Issue of Equity	For	For	
		Approve Final Dividend	For	For	
		Authorise UK Political Donations and Expenditure	For	For	
		Authorise Issue of Equity without Pre-emptive Rights	For	For	
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
		Authorise Market Purchase of Ordinary Shares	For	For	
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
		Approve Remuneration Report	For	For	
		Approve Climate Transition Plan	For	For	
		Re-elect Dominic Blakemore as Director	For	For	
		Re-elect Martin Brand as Director	For	For	
		Re-elect Erin Brown as Director	For	For	
		Re-elect Kathleen DeRose as Director	For	For	
		Re-elect Cressida Hogg as Director	For	For	
	Marathon Petroleum Corporation	USA	Elect Director Evan Bayh	For	Against
			Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
			Amend Compensation Clawback Policy	Against	For
			Report on Climate Strategy Consistent with ILO's "Just Transition Guidelines"	Against	Abstain
			Elect Director Charles E. Bunch	For	Against
			Elect Director Edward G. Galante	For	For
			Elect Director Kim K.W. Rucker	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Declassify the Board of Directors	For	For
			Eliminate Supermajority Voting Provisions	For	For
			Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For
	Oak Street Health, Inc.	USA	Elect Director Mohit Kaushal	For	For
			Elect Director Kim Keck	For	For
			Elect Director Paul Kusserow	For	For
			Elect Director Griffin Myers	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Advisory Vote on Say on Pay Frequency	One Year	One Year
	Persimmon Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Elect Shirine Khoury-Haq as Director	For	For
			Reappoint Ernst & Young LLP as Auditors	For	For
			Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Approve Remuneration Report	For	For
			Re-elect Roger Devlin as Director	For	For
			Re-elect Dean Finch as Director	For	For
			Re-elect Nigel Mills as Director	For	For
			Re-elect Simon Litherland as Director	For	For
			Re-elect Joanna Place as Director	For	For
			Re-elect Annemarie Durbin as Director	For	For
			Re-elect Andrew Wylie as Director	For	For
	Ritchie Bros. Auctioneers Incorporated	Canada	Elect Director Erik Olsson	For	For
			Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Shareholder Rights Plan	For	For
			Approve Increase in Size of Board from Ten to Twelve	For	For
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Elect Director Ann Fandozzi	For	For
			Elect Director Robert George Elton	For	For
			Elect Director Sarah Raiss	For	For
			Elect Director Christopher Zimmerman	For	For
			Elect Director Adam DeWitt	For	For
			Elect Director Lisa Hook	For	For
			Elect Director Mahesh Shah	For	For
			Elect Director Carol M. Stephenson	For	For
	SFS Group AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Approve annual report, financial statements and accounts	For	For
			Reelect Thomas Oetterli as Director and Elect as Board Chair	For	For
			Re-elect Mr. Thomas Oetterli as board member and elect him as chairman	For	For
			Reelect Bettina Stadler as Director	For	For
			Re-elect Ms. Bettina Stadler	For	For
			Reelect Manuela Suter as Director	For	For
			Re-elect Ms. Manuela Suter	For	For
			Reelect Joerg Walther as Director	For	For
			Re-elect Mr. Jörg Walther	For	For
			Elect Peter Bauschatz as Director	For	For
			Elect Dr. Peter Bauschatz	For	For
			Reappoint Nick Huber as Member of the Nomination and Compensation Committee	For	For
			Re-elect Mr. Niklaus Huber to the nomination and remuneration committee	For	For
			Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee	For	Against
			Re-elect Mr. Urs Kaufmann to the nomination and remuneration committee	For	For

		Appoint Thomas Oetterli as Member of the Nomination and Compensation Committee	For	For
		Elect Mr. Thomas Oetterli to the nomination and remuneration committee	For	For
		Designate Buerki Bolt Rechtsanwaelte as Independent Proxy	For	For
		Re-elect Bürki Bolt Rechtsanwältin as independent proxy	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	Split
		Re-elect PricewaterhouseCoopers as auditors	For	Split
		Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Term of Office 2022/23	For	For
		Binding prospective vote on the total remuneration of the board of directors	For	For
		Transact Other Business (Voting)	For	Against
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million for the Period Jan. 1, 2023 - Dec. 31, 2023	For	For
		Binding prospective vote on the fixed remuneration of the executive management	For	For
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.7 Million for Fiscal Year 2021	For	For
		Binding retrospective vote on the total variable remuneration of the executive management	For	For
		Advisory vote on the remuneration report	For	Split
		Approve Remuneration Report (Non-Binding)	For	Split
		Approve Discharge of Board and Senior Management	For	For
		Discharge board members and executive management	For	For
		Approve allocation of income and dividend	For	For
		Approve Allocation of Income and Dividends of CHF 2.20 per Share	For	For
		Reelect Nick Huber as Director	For	For
		Re-elect Mr. Niklaus Huber	For	For
		Reelect Urs Kaufmann as Director	For	Against
		Re-elect Mr. Urs Kaufmann	For	For
SJW Group	USA	Elect Director Walter J. Bishop	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Elect Director Carl Guardino	For	For
		Elect Director Mary Ann Hanley	For	For
		Elect Director Heather Hunt	For	For
		Elect Director Rebecca A. Klein	For	For
		Elect Director Gregory P. Landis	For	For
		Elect Director Daniel B. More	For	For
		Elect Director Eric W. Thornburg	For	For
		Elect Director Carol P. Wallace	For	For
SNAM SpA	Italy	Slate Submitted by CDP Reti SpA	None	Against
		Slate Submitted by Institutional Investors (Assogestioni)	None	For
		Elect Monica De Virgiliis as Board Chair	None	For
		Approve Remuneration of Directors	For	For
		Slate Submitted by CDP Reti SpA	None	For
		Slate Submitted by Institutional Investors (Assogestioni)	None	Against
		Appoint Chairman of Internal Statutory Auditors	None	For
		Approve Internal Auditors' Remuneration	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income	For	For
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
		Approve Remuneration Policy	For	Against
		Approve Second Section of the Remuneration Report	For	For
		Fix Number of Directors	For	For
		Fix Board Terms for Directors	For	For
Teck Resources Limited	Canada	Elect Director Kenneth W. Pickering	For	For
		Elect Director Una M. Power	For	For
		Elect Director Paul G. Schiodtz	For	For
		Elect Director Timothy R. Snider	For	For
		Elect Director Sarah A. Strunk	For	For
		Elect Director Masaru Tani	For	For
		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Advisory Vote on Executive Compensation Approach	For	Against
		Elect Director Mayank M. Ashar	For	Withhold
		Elect Director Quan Chong	For	For
		Elect Director Edward C. Dowling	For	For
		Elect Director Toru Higo	For	For
		Elect Director Norman B. Keevil, III	For	For
		Elect Director Donald R. Lindsay	For	For
		Elect Director Sheila A. Murray	For	For
		Elect Director Tracey L. McVicar	For	For
Teledyne Technologies	USA	Elect Director Charles Crocker	For	Withhold
		Elect Director Robert Mehrabian	For	For
		Elect Director Jane C. Sherburne	For	For
		Elect Director Michael T. Smith	For	Withhold
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
The New York Times Company	USA	Elect Director Amanpal S. Bhutani	For	For
		Elect Director Manuel Bronstein	For	For
		Elect Director Doreen Toben	For	Withhold
		Elect Director Rebecca Van Dyck	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
The PNC Financial Services Group, Inc.	USA	Elect Director Joseph Alvarado	For	For
		Elect Director Martin Pfingraff	For	For
		Elect Director Bryan S. Salesky	For	For
		Elect Director Toni Townes-Whitley	For	For
		Elect Director Michael J. Ward	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Report on Risk Management and Nuclear Weapon Industry	Against	Split
		Elect Director Debra A. Cafaro	For	For
		Elect Director Marjorie Rodgers Cheshire	For	For
		Elect Director William S. Demchak	For	Split

		Elect Director Andrew T. Feldstein	For	Split	
		Elect Director Richard J. Harshman	For	For	
		Elect Director Daniel R. Hesse	For	For	
		Elect Director Linda R. Medler	For	For	
		Elect Director Robert A. Niblock	For	For	
	Ventas Inc.	USA	Elect Director Robert D. Reed	For	Split
			Elect Director James D. Shelton	For	Split
			Elect Director Maurice S. Smith	For	Split
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
			Approve Omnibus Stock Plan	For	Split
			Ratify KPMG LLP as Auditors	For	Split
			Elect Director Jonathan Litt	For	Split
			Management Nominee Melody C. Barnes	For	Split
			Management Nominee Debra A. Cafaro	For	Split
			Elect Director Melody C. Barnes	For	Split
			Management Nominee Michael J. Emblar	For	Split
			Management Nominee Matthew J. Lustig	For	Split
			Management Nominee Roxanne M. Martino	For	Split
			Management Nominee Marguerite M. Nader	For	Split
			Management Nominee Sean P. Nolan	For	Split
			Management Nominee Walter C. Rakowich	For	Split
			Management Nominee Robert D. Reed	For	Split
			Management Nominee Maurice S. Smith	For	Split
			Advisory Vote to Ratify Named Executive Officers' Compensation	None	Split
			Approve Omnibus Stock Plan	None	Split
			Elect Director Debra A. Cafaro	For	Split
			Ratify KPMG LLP as Auditors	None	Split
			Elect Director Michael J. Emblar	For	Split
			Elect Director Matthew J. Lustig	For	Split
			Elect Director Roxanne M. Martino	For	Split
			Elect Director Marguerite M. Nader	For	Split
			Elect Director Sean P. Nolan	For	Split
			Elect Director Walter C. Rakowich	For	Split
	W.W. Grainger, Inc.	USA	Elect Director Rodney C. Adkins	For	For
			Elect Director Susan Slavik Williams	For	For
			Elect Director Lucas E. Watson	For	For
			Elect Director Steven A. White	For	Withhold
			Ratify Ernst & Young LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Approve Omnibus Stock Plan	For	For
			Elect Director V. Ann Hailey	For	Withhold
			Elect Director Katherine D. Jaspon	For	For
			Elect Director Stuart L. Levenick	For	Withhold
			Elect Director D.G. Macpherson	For	For
			Elect Director Neil S. Novich	For	Withhold
			Elect Director Beatriz R. Perez	For	Withhold
			Elect Director Michael J. Roberts	For	Withhold
			Elect Director E. Scott Santi	For	For
28. Apr	Activision Blizzard, Inc.	USA	Approve Merger Agreement	For	For
			Advisory Vote on Golden Parachutes	For	For
			Adjourn Meeting	For	For
	Admiral Group Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Re-elect Justine Roberts as Director	For	For
			Re-elect Andrew Crossley as Director	For	For
			Re-elect Michael Brierley as Director	For	For
			Re-elect Karen Green as Director	For	For
			Re-elect Jayaprakasa Rangaswami as Director	For	For
			Reappoint Deloitte LLP as Auditors	For	For
			Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
			Authorise UK Political Donations and Expenditure	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Approve Remuneration Report	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Adopt New Articles of Association	For	For
			Approve Final Dividend	For	For
			Elect Evelyn Bourke as Director	For	For
			Elect Bill Roberts as Director	For	For
			Re-elect Milena Mondini-de-Focatis as Director	For	For
			Re-elect Geraint Jones as Director	For	For
			Re-elect Annette Court as Director	For	For
			Re-elect Jean Park as Director	For	For
	AGCO Corporation	USA	Elect Director Michael C. Arnold	For	For
			Elect Director Matthew Tsien	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Ratify KPMG LLP as Auditors	For	For
			Elect Director Sondra L. Barbour	For	For
			Elect Director Suzanne P. Clark	For	For
			Elect Director Bob De Lange	For	For
			Elect Director Eric P. Hansotia	For	For
			Elect Director George E. Minnich	For	For
			Elect Director Niels Porksen	For	For
			Elect Director David Sagehorn	For	For
			Elect Director Mallika Srinivasan	For	For
	Avery Dennison Corporation	USA	Elect Director Bradley A. Alford	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
			Elect Director Anthony K. Anderson	For	For
			Elect Director Mitchell R. Butier	For	For
			Elect Director Ken C. Hicks	For	Against
			Elect Director Andres A. Lopez	For	For
			Elect Director Patrick T. Siewert	For	Against
			Elect Director Julia A. Stewart	For	Against
			Elect Director Martha N. Sullivan	For	For

		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against		
AXA SA	France	Approve Remuneration Policy of Directors	For	For		
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For		
		Reelect Thomas Buberl as Director	For	For		
		Reelect Rachel Duan as Director	For	For		
		Reelect Andre Francois-Poncet as Director	For	Against		
		Ratify Appointment of Clotilde Delbos as Director	For	Against		
		Elect Gerald Harlin as Director	For	For		
		Elect Rachel Picard as Director	For	For		
		Appoint Ernst & Young Audit as Auditor	For	For		
		Appoint Picarle et Associes as Alternate Auditor	For	For		
		Approve Financial Statements and Statutory Reports	For	For		
		Approve Remuneration of Directors in the Aggregate Amount of EUR 2.1 Million	For	For		
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For		
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against		
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	Against		
		Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	Against		
		Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	For	Against		
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For		
		Amend Article 10 of Bylaws Re: Directors Length of Term	For	For		
		Amend Article 3 of Bylaws Re: Corporate Purpose	For	For		
		Approve Consolidated Financial Statements and Statutory Reports	For	For		
		Authorize Filing of Required Documents/Other Formalities	For	For		
		Approve Allocation of Income and Dividends of EUR 1.54 per Share	For	For		
		Approve Compensation Report of Corporate Officers	For	For		
		Approve Compensation of Denis Duverne, Chairman of the Board	For	For		
		Approve Compensation of Thomas Buberl, CEO	For	Against		
		Approve Remuneration Policy of CEO	For	Against		
		Approve Remuneration Policy of Chairman of the Board	For	For		
		B3 SA-Brasil, Bolsa, Balcão	Brazil	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For
				Approve Allocation of Income and Dividends	For	For
				Approve Remuneration of Company's Management	For	For
				Elect Joao Vitor Nazareth Menin Teixeira de Souza as Independent Director	For	For
				Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For
				Elect Fiscal Council Members	For	For
				In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against
				Approve Remuneration of Fiscal Council Members	For	For
				Amend Article 3 Re: Corporate Purpose	For	For
Amend Article 5 to Reflect Changes in Capital	For			For		
Amend Articles 16, 29, and 49	For			For		
Amend Article 22	For			For		
Amend Article 32	For			For		
Amend Article 43	For			For		
Amend Articles	For			For		
Consolidate Bylaws	For			For		
Amend Restricted Stock Plan	For			Split		
Bolsa Mexicana de Valores SAB de CV	Mexico			Approve CEO's Report and External Auditor's Report	For	For
				Approve Reports of Other Committees	For	For
				Approve Discharge of Board	For	For
		Approve Discharge of Audit Committee	For	For		
		Approve Discharge of Corporate Practices Committee	For	For		
		Approve Report of Statutory Auditors	For	For		
		Accept Report on Compliance with Fiscal Obligations	For	For		
		Approve Allocation of MXN 79.86 Million to Increase Legal Reserve	For	For		
		Approve Allocation of MXN 1.52 Billion to Reserve of Accumulated Earnings Pending to be Applied	For	For		
		Approve Cash Dividends of MXN 2.16 Per Share	For	For		
		Approve Discharge of Board	For	For		
		Approve Board's Report on Operations and Results of Company	For	For		
		Elect or Ratify Marcos Alejandro Martinez Gavica as Director	For	For		
		Elect or Ratify Carlos Bremer Gutierrez as Director	For	For		
		Elect or Ratify Eduardo Cepeda Fernandez as Director	For	Against		
		Elect or Ratify Gina Diez Barroso Azcarraga as Director	For	For		
		Elect or Ratify Felipe Garcia-Moreno Rodriguez as Director	For	For		
		Elect or Ratify Hector Blas Grisi Checa as Director	For	For		
		Elect or Ratify Carlos Hank Gonzalez as Director	For	For		
		Elect or Ratify Claudia Janez Sanchez as Director	For	For		
		Elect or Ratify Ernesto Ortega Arellano as Director	For	For		
		Elect or Ratify Tania Ortiz Mena Lopez Negrete as Director	For	For		
		Approve Board's Opinion on CEO's Report	For	For		
		Elect or Ratify Eduardo Osuna Osuna as Director	For	For		
		Elect or Ratify Clemente Ismael Reyes-Retana Valdes as Director	For	For		
		Elect or Ratify Alberto Torrado Martinez as Director	For	For		
		Elect or Ratify Blanca Avelina Trevino de Vega as Director	For	For		
		Elect or Ratify Eduardo Valdes Acra as Director	For	For		
		Elect or Ratify Edgardo Mauricio Cantu Delgado as Alternate Director	For	For		
		Elect or Ratify Tomas Christian Ehrenberg Aldford as Alternate Director	For	For		
		Elect or Ratify Marcos Ramirez Miguel as Alternate Director	For	For		
		Elect or Ratify Alvaro Vaquero Ussel as Alternate Director	For	For		

		Approve Any Alternate Director Can Replace Director; Approve Independence Classification of Independent Directors	For	For
		Approve to Add Copy of Reports Mentioned in Previous Items and Opinion to Minutes of Meeting	For	For
		Accept Resignation of Each Person Who do not Ratify themselves as Director	For	For
		Ratify Marcos Alejandro Martinez Gavica as Board Chairman	For	For
		Ratify Rafael Robles Miaja as Secretary of Board	For	For
		Ratify Maria Luisa Petricioli Castellon as Deputy Secretary of Board	For	For
		Ratify Oscar Aguirre Hernandez as Statutory Auditor	For	For
		Ratify Clemente Ismael Reyes-Retana Valdes as Chairman and Member of Audit Committee	For	For
		Elect Claudia Janez Sanchez as Member of Audit Committee	For	For
		Ratify Marcos Alejandro Martinez Gavica as Member of Audit Committee	For	For
		Elect Eduardo Valdes Acra as Member of Audit Committee	For	For
		Ratify Tania Ortiz Mena Lopez Negrete as Chairman and Member of Corporate Practices Committee	For	For
		Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	For	For
		Elect Gina Diez Barroso Azcarraga as Member of Corporate Practices Committee	For	For
		Elect Alberto Torrado Martinez as Member of Corporate Practices Committee	For	For
		Ratify Marcos Alejandro Martinez Gavica as Member of Corporate Practices Committee	For	For
		Authorize Board to Elect Rest of Members and Chairmen of Committees	For	For
		Approve Remuneration of Directors and Company Secretary	For	For
		Approve Remuneration of Members of Audit Committee in the Amount of MXN 60,000	For	For
		Approve Remuneration of Members of Corporate Practices Committees in the Amount of MXN 25,000	For	For
		Approve Report of Policies Related to Repurchase of Shares	For	For
		Approve Report on Company Has 6.09 Million Series A Class I Repurchase Shares	For	For
		Set Amount of Share Repurchase Reserve	For	For
		Approve Report on Activities and Operations Undertaken by Board	For	For
		Authorize Rafael Robles Miaja, Maria Luisa Petricioli Castellon and Clementina Ramirez de Arellano Moreno to Ratify and Execute Approved Resolutions	For	For
		Approve Individual and Consolidated Financial Statements	For	For
		Approve Chairman's Report of Audit Committee	For	For
		Approve Chairman's Report of Corporate Practices Committee	For	For
Bouygues SA	France	Approve Compensation of Martin Bouygues, Chairman and CEO Until 17 February 2021	For	For
		Approve Compensation of Olivier Roussat, Vice-CEO Until 17 February 2021	For	Against
		Approve Compensation of Martin Bouygues, Chairman Since 17 February 2021	For	For
		Approve Compensation of Olivier Roussat, CEO Since 17 February 2021	For	Against
		Approve Compensation of Pascale Grange, Vice-CEO Since 17 February 2021	For	Against
		Approve Compensation of Edward Bouygues, Vice-CEO Since 17 February 2021	For	Against
		Reelect Olivier Bouygues as Director	For	Against
		Reelect SCDM as Director	For	For
		Reelect SCDM Participations as Director	For	Against
		Reelect Clara Gaynard as Director	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Reelect Rose-Marie Van Lerberghe as Director	For	For
		Elect Felicie Burelle as Director	For	For
		Reelect Raphaelle Deflesselle as Director	For	Against
		Reelect Michele Vilain as Director	For	Against
		Renew Appointment of Mazars as Auditor	For	Against
		Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	Against
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against
		Authorize Filing of Required Documents/Other Formalities	For	For
		Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	Against
		Approve Remuneration Policy of Directors	For	For
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of CEO and Vice-CEOs	For	Against
		Approve Compensation Report of Corporate Officers	For	For
British American Tobacco plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Re-elect Karen Guerra as Director	For	For
		Re-elect Holly Keller Koepfel as Director	For	For
		Re-elect Savio Kwan as Director	For	For
		Re-elect Dimitri Panayotopoulos as Director	For	For
		Re-elect Darrell Thomas as Director	For	For
		Elect Kandy Anand as Director	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Approve Remuneration Policy	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

		Approve Remuneration Report	For	For
		Reappoint KPMG LLP as Auditors	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Re-elect Luc Jobin as Director	For	For
		Re-elect Jack Bowles as Director	For	For
		Re-elect Tadeu Marroco as Director	For	For
		Re-elect Sue Farr as Director	For	For
Chocoladefabriken Lindt & Sprüngli AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve annual report, financial statements and accounts	For	For
		Re-elect Dr. Thomas Rinderknecht	For	For
		Reelect Thomas Rinderknecht as Director	For	For
		Re-elect Mr. Silvio W. Denz	For	For
		Reelect Silvio Denz as Director	For	For
		Elect Dieter Weisskopf as Director	For	Split
		Elect Mr. Dieter Weisskopf	For	Split
		Reappoint Rudolf Sprüngli as Member of the Nomination and Compensation Committee	For	Against
		Re-elect Dr. Rudolf K. Sprüngli to the nomination and remuneration committee	For	Against
		Reappoint Antonio Bulgheroni as Member of the Nomination and Compensation Committee	For	Against
		Re-elect Mr. Antonio Bulgheroni to the nomination and remuneration committee	For	Against
		Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	For	For
		Re-elect Mr. Silvio W. Denz to the nomination and remuneration committee	For	For
		Designate Patrick Schleiffer as Independent Proxy	For	For
		Re-elect Dr. Patrick Schleiffer as independent proxy	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	For
		Re-elect PricewaterhouseCoopers as auditors	For	For
		Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	Split
		Binding prospective vote on the total remuneration of the board of directors	For	Split
		Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For	Split
		Binding prospective vote on the total remuneration of the executive management	For	Split
		Advisory vote on the remuneration report	For	Against
		Approve Remuneration Report (Non-Binding)	For	Against
		Transact Other Business (Voting)	For	Against
		Approve Discharge of Board and Senior Management	For	For
		Discharge board members and executive management	For	For
		Approve allocation of income and dividend	For	For
		Approve Allocation of Income and Dividends of CHF 1,200 per Registered Share and CHF 120 per Participation Certificate	For	For
		Approve CHF 45,300 Reduction in Share Capital and CHF 375,700 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
		Reduction of share capital and participation capital	For	For
		Reelect Ernst Tanner as Director and Board Chair	For	Against
		Re-elect Mr. Ernst Tanner as board member and chairman	For	Against
		Reelect Antonio Bulgheroni as Director	For	Against
		Re-elect Mr. Antonio Bulgheroni	For	Against
		Re-elect Dr. Rudolf K. Sprüngli	For	Against
		Reelect Rudolf Sprüngli as Director	For	Against
		Reelect Elisabeth Guertler as Director	For	Split
		Re-elect Ms. Elisabeth Gürtler	For	Split
Church & Dwight Co., Inc.	USA	Elect Director Braden S. Cashaw	For	For
		Elect Director Arthur B. Winkleblack	For	Against
		Elect Director Laurie J. Yoler	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify Deloitte & Touche LLP as Auditors	For	Against
		Amend Omnibus Stock Plan	For	Against
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Elect Director James R. Craigie	For	Against
		Elect Director Matthew T. Farrell	For	For
		Elect Director Bradley C. Irwin	For	Against
		Elect Director Penry W. Price	For	For
		Elect Director Susan G. Saideman	For	For
		Elect Director Ravichandra K. Saligram	For	Against
		Elect Director Robert K. Shearer	For	Against
		Elect Director Janet S. Vergis	For	For
CIE Automotive SA	Spain	Approve Consolidated and Standalone Financial Statements	For	For
		Ratify Appointment of and Elect Maria Eugenia Giron Davila as Director	For	For
		Elect Javier Fernandez Alonso as Director	For	Against
		Renew Appointment of PricewaterhouseCoopers as Auditor for FY 2022	For	For
		Appoint KPMG Auditores as Auditor for FY 2023, 2024 and 2025	For	For
		Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
		Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
		Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against
		Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	Against
		Advisory Vote on Remuneration Report	For	Against
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Approve Discharge of Board	For	For
		Approve Minutes of Meeting	For	For
		Approve Allocation of Income and Dividends	For	For
		Approve Non-Financial Information Statement	For	For
		Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For
		Approve Annual Maximum Remuneration	For	Against

		Fix Number of Directors at 14 and Elect Inigo Barea Egana as Director	For	Against
		Ratify Appointment of and Elect Suman Mishra as Director	For	Against
		Ratify Appointment of and Elect Elena Orbegozo Laborde as Director	For	For
Citizens Financial Group Inc.	USA	Elect Director Bruce Van Saun	For	For
		Elect Director Shivan Subramaniam	For	For
		Elect Director Christopher J. Swift	For	For
		Elect Director Wendy A. Watson	For	For
		Elect Director Marita Zuraitis	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify Deloitte & Touche LLP as Auditors	For	Against
		Eliminate Supermajority Vote Requirement	For	For
		Elect Director Lee Alexander	For	For
		Elect Director Christine M. Cumming	For	For
		Elect Director Kevin Cummings	For	For
		Elect Director William P. Hankowsky	For	For
		Elect Director Edward J. ("Ned") Kelly, III	For	For
		Elect Director Robert G. Leary	For	For
		Elect Director Terrance J. Lillis	For	For
		Elect Director Michele N. Siekerka	For	For
Corning Incorporated	USA	Elect Director Donald W. Blair	For	For
		Elect Director Kurt M. Landgraf	For	Against
		Elect Director Kevin J. Martin	For	For
		Elect Director Deborah D. Rieman	For	Against
		Elect Director Hansel E. Tookes, II	For	Against
		Elect Director Wendell P. Weeks	For	For
		Elect Director Mark S. Wrighton	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
		Elect Director Leslie A. Brun	For	For
		Elect Director Stephanie A. Burns	For	For
		Elect Director Richard T. Clark	For	For
		Elect Director Pamela J. Craig	For	For
		Elect Director Robert F. Cummings, Jr.	For	Against
		Elect Director Roger W. Ferguson, Jr.	For	For
		Elect Director Deborah A. Henretta	For	For
		Elect Director Daniel P. Huttenlocher	For	For
CRH Plc	Ireland	Accept Financial Statements and Statutory Reports	For	For
		Re-elect Shaun Kelly as Director	For	For
		Elect Badar Khan as Director	For	For
		Re-elect Lamar McKay as Director	For	For
		Re-elect Albert Manifold as Director	For	For
		Elect Jim Mintern as Director	For	For
		Re-elect Gillian Platt as Director	For	For
		Re-elect Mary Rhinehart as Director	For	For
		Re-elect Slobhan Talbot as Director	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Ratify Deloitte Ireland LLP as Auditors	For	For
		Approve Final Dividend	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise Reissuance of Treasury Shares	For	For
		Approve Remuneration Report	For	For
		Approve Remuneration Policy	For	For
		Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	For	For
		Re-elect Richie Boucher as Director	For	For
		Re-elect Caroline Dowling as Director	For	For
		Re-elect Richard Fearon as Director	For	For
		Re-elect Johan Karlstrom as Director	For	For
Crown Holdings, Inc.	USA	Elect Director Timothy J. Donahue	For	For
		Elect Director Dwayne A. Wilson	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Approve Omnibus Stock Plan	For	For
		Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
		Elect Director Richard H. Fearon	For	For
		Elect Director Andrea J. Funk	For	For
		Elect Director Stephen J. Hagge	For	For
		Elect Director James H. Miller	For	For
		Elect Director Josef M. Muller	For	For
		Elect Director B. Craig Owens	For	For
		Elect Director Caesar F. Sweitzer	For	For
		Elect Director Marsha C. Williams	For	For
Dalata Hotel Group Plc	Ireland	Accept Financial Statements and Statutory Reports	For	For
		Elect Carol Phelan as Director	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise Re-allotment of Treasury Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Approve Remuneration Report	For	For
		Re-elect John Hennessy as Director	For	For
		Re-elect Dermot Crowley as Director	For	For
		Re-elect Margaret Sweeney as Director	For	For
		Re-elect Elizabeth McMeikan as Director	For	For
		Elect Cathriona Hallahan as Director	For	For
		Elect Gervaise Slowey as Director	For	For
		Re-elect Shane Casserly as Director	For	For
Devro Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For

		Reappoint KPMG LLP as Auditors	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Approve Remuneration Report	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Approve Final Dividend	For	For
		Re-elect Steve Good as Director	For	For
		Re-elect Rutger Helbing as Director	For	For
		Re-elect Rohan Cummings as Director	For	For
		Re-elect Jeremy Burks as Director	For	For
		Re-elect Lesley Jackson as Director	For	For
		Elect Rikke Mikkelsen as Director	For	For
		Re-elect Malcolm Swift as Director	For	For
Edison International	USA	Elect Director Jeanne Beliveau-Dunn	For	For
		Elect Director Peter J. Taylor	For	For
		Elect Director Keith Trent	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Michael C. Camunez	For	For
		Elect Director Vanessa C.L. Chang	For	Against
		Elect Director James T. Morris	For	For
		Elect Director Timothy T. O'Toole	For	For
		Elect Director Pedro J. Pizarro	For	For
		Elect Director Marcy L. Reed	For	For
		Elect Director Carey A. Smith	For	For
		Elect Director Linda G. Stuntz	For	For
Eurazeo SE	France	Reelect JCDecaux Holding SAS as Supervisory Board Member	For	Against
		Reelect Olivier Merveilleux du Vignaux as Supervisory Board Member	For	Against
		Reelect Amelie Oudea-Castera as Supervisory Board Member	For	For
		Reelect Patrick Sayer as Supervisory Board Member	For	Against
		Renew Appointment of Robert Agostinelli as Censor	For	Against
		Renew Appointment of Jean-Pierre Richardson as Censor	For	Against
		Approve Remuneration Policy of Members of Supervisory Board	For	For
		Approve Remuneration Policy of Members of Management Board	For	Against
		Approve Compensation Report of Corporate Officers	For	For
		Approve Compensation of Michel David-Weill, Chairman of the Supervisory Board	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Compensation of Virginie Morgon, Chairman of the Management Board	For	Against
		Approve Compensation of Philippe Audouin, Member of Management Board	For	Against
		Approve Compensation of Christophe Baviere, Member of Management Board	For	For
		Approve Compensation of Marc Frappier, Member of Management Board	For	Against
		Approve Compensation of Nicolas Huet, Member of Management Board	For	Against
		Approve Compensation of Olivier Millet, Member of Management Board	For	Against
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
		Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	For	For
		Approve Allocation of Income and Dividends of EUR 1.75 per Share	For	For
		Authorize Capital Increase of Up to EUR 24 Million for Future Exchange Offers	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	For
		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 27 and 32 at EUR 120 Million	For	For
		Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
		Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	Against
		Amend Article 3 of Bylaws Re: Corporate Purpose	For	For
		Approve Exceptional Dividend of EUR 1.25 per Share	For	For
		Amend Bylaws to Comply with Legal Changes	For	For
		Amend Article 14 of Bylaws Re: Power of the Supervisory Board	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	Against
		Elect Mathilde Lemoine as Supervisory Board Member	For	For
		Elect Serge Schoen as Supervisory Board Member	For	For
		Reelect David-Weill as Supervisory Board Member	For	Against
FincoBank SpA	Italy	Authorize Board to Increase Capital to Service 2022 Incentive System	For	For
		Authorize Board to Increase Capital to Service 2021 Incentive System	For	For
		Accept Financial Statements and Statutory Reports	For	For

		Approve Allocation of Income	For	For
		Approve Remuneration Policy	For	Against
		Approve Second Section of the Remuneration Report	For	For
		Approve 2022 Incentive System for Employees	For	For
		Approve 2022 Incentive System for Personal Financial Advisors	For	For
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2022 PFA System	For	For
Flutter Entertainment Plc	Ireland	Accept Financial Statements and Statutory Reports	For	For
		Re-elect Jonathan Hill as Director	For	For
		Re-elect Alfred Hurley Jr as Director	For	For
		Re-elect Peter Jackson as Director	For	For
		Re-elect David Lazzarato as Director	For	For
		Re-elect Gary McGann as Director	For	For
		Re-elect Mary Turner as Director	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Approve Remuneration Report	For	Split
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For
		Elect Nancy Dubuc as Director	For	For
		Elect Holly Koeppl as Director	For	For
		Elect Atif Rafiq as Director	For	For
		Re-elect Zillah Byng-Thorne as Director	For	Split
		Re-elect Nancy Cruickshank as Director	For	For
		Re-elect Richard Flint as Director	For	For
		Re-elect Andrew Higginson as Director	For	For
FMC Corporation	USA	Elect Director Pierre Brondeau	For	Against
		Elect Director Margareth Ovrum	For	For
		Elect Director Robert C. Pallash	For	Against
		Elect Director Vincent R. Volpe, Jr.	For	Against
		Ratify KPMG LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Eduardo E. Cordeiro	For	For
		Elect Director Carol Anthony ("John") Davidson	For	For
		Elect Director Mark Douglas	For	For
		Elect Director Kathy L. Fortmann	For	For
		Elect Director C. Scott Greer	For	Against
		Elect Director K'Lynne Johnson	For	For
		Elect Director Dirk A. Kempthorne	For	Against
		Elect Director Paul J. Norris	For	Against
GEA Group AG	Germany	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
		Approve Remuneration Report	For	Against
		Approve Discharge of Management Board for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
		Ratify KPMG AG as Auditors for Fiscal Year 2022	For	For
		Elect Joerg Kampmeyer to the Supervisory Board	For	For
		Elect Jens Riedl to the Supervisory Board	For	For
Genuine Parts Company	USA	Elect Director Elizabeth W. Camp	For	For
		Elect Director Robert C. 'Robin' Loudermilk, Jr.	For	For
		Elect Director Wendy B. Needham	For	Split
		Elect Director Juliette W. Pryor	For	For
		Elect Director E. Jenner Wood, III	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Ratify Ernst & Young LLP as Auditors	For	Split
		Elect Director Richard Cox, Jr.	For	For
		Elect Director Paul D. Donahue	For	Split
		Elect Director Gary P. Fayard	For	For
		Elect Director P. Russell Hardin	For	For
		Elect Director John R. Holder	For	For
		Elect Director Donna W. Hyland	For	For
		Elect Director John D. Johns	For	Withhold
		Elect Director Jean-Jacques Lafont	For	For
Glencore Plc	Jersey	Accept Financial Statements and Statutory Reports	For	For
		Elect David Wormsley as Director	For	For
		Reappoint Deloitte LLP as Auditors	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Approve Climate Progress Report	For	Against
		Approve Remuneration Report	For	Against
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Approve Reduction of Capital Contribution Reserves	For	For
		Re-elect Kalidas Madhavpeddi as Director	For	For
		Re-elect Peter Coates as Director	For	Against
		Re-elect Martin Gilbert as Director	For	Against
		Re-elect Gill Marcus as Director	For	For
		Re-elect Patrice Merrin as Director	For	For
		Re-elect Cynthia Carroll as Director	For	For
		Elect Gary Nagle as Director	For	For
Global Payments Inc.	USA	Elect Director F. Thaddeus Arroyo	For	For
		Elect Director John T. Turner	For	For
		Elect Director M. Troy Woods	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Elect Director Robert H.B. Baldwin, Jr.	For	Against
		Elect Director John G. Bruno	For	For
		Elect Director Kriss Cloninger, III	For	For
		Elect Director Joia M. Johnson	For	For
		Elect Director Ruth Ann Marshall	For	For

		Elect Director Connie D. McDaniel	For	For
		Elect Director William B. Plummer	For	For
		Elect Director Jeffrey S. Sloan	For	For
Gs Funds - Absolute Return Tracker Index Portfolio	Luxembourg	Approve Audited Financial Statements and Statutory Reports	For	Do Not Vote
		Approve Remuneration of Directors	For	Do Not Vote
		Approve Allocation of Income	For	Do Not Vote
		Approve Discharge of Directors	For	Do Not Vote
		Re-Elect Jonathan Beinmer as Director	For	Do Not Vote
		Re-Elect Glenn Thorpe as Director	For	Do Not Vote
		Re-Elect Katherine (Kaysie) Uniacke as Director	For	Do Not Vote
		Re-Elect Grainne Alexander as Director	For	Do Not Vote
		Re-Elect Frank Ennis as Director	For	Do Not Vote
		Renew Appointment of PricewaterhouseCoopers as Auditor	For	Do Not Vote
Hangcha Group Co., Ltd.	China	Approve Report of the Board of Directors	For	For
		Approve to Adjust the Allowance of Independent Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Annual Report and Summary	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Related Party Transaction	For	For
		Approve External Guarantees	For	Against
		Approve to Appoint Auditor	For	For
		Approve Forward Foreign Exchange Settlement and Sales and Foreign Exchange Derivatives Business	For	For
Hera SpA	Italy	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
		Amend Company Bylaws Re: Article 17	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income	For	For
		Approve Remuneration Policy	For	Against
		Approve Second Section of the Remuneration Report	For	Against
		Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
HIAG Immobilien Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Reelect Anja Meyer as Director	For	For
		Reelect Felix Grisard as Board Chair	For	Against
		Reelect Balz Halter as Vice Chair	For	For
		Appoint Salome Varnholt as Member of the Compensation Committee	For	For
		Appoint Balz Halter as Member of the Compensation Committee	For	For
		Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 2.9 Million	For	For
		Approve Remuneration Report	For	Against
		Designate Oscar Battegay as Independent Proxy	For	For
		Ratify Ernst & Young AG as Auditors	For	For
		Approve Allocation of Income and Dividends of CHF 1.35 per Share	For	For
		Transact Other Business (Voting)	For	Against
		Approve Dividends of CHF 1.35 per Share from Capital Contribution Reserves	For	For
		Approve Discharge of Board of Directors	For	For
		Reelect Felix Grisard as Director	For	Against
		Reelect Salome Varnholt as Director	For	For
		Reelect Jvo Grundler as Director	For	For
		Reelect Balz Halter as Director	For	For
		Reelect Christian Wiesendanger as Director	For	For
Intuitive Surgical, Inc.	USA	Elect Director Craig H. Barratt	For	For
		Elect Director Monica P. Reed	For	For
		Elect Director Mark J. Rubash	For	Split
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Amend Omnibus Stock Plan	For	Against
		Elect Director Joseph C. Beery	For	For
		Elect Director Gary S. Guthart	For	For
		Elect Director Amal M. Johnson	For	For
		Elect Director Don R. Kania	For	For
		Elect Director Amy L. Ladd	For	For
		Elect Director Keith R. Leonard, Jr.	For	For
		Elect Director Alan J. Levy	For	For
		Elect Director Jami Dover Nachtsheim	For	For
J.B. Hunt Transport Services, Inc.	USA	Elect Director Douglas G. Duncan	For	For
		Elect Director James L. Robo	For	Against
		Elect Director Kirk Thompson	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Elect Director Francesca M. Edwardson	For	For
		Elect Director Wayne Garrison	For	Against
		Elect Director Sharilyn S. Gasaway	For	Against
		Elect Director Gary C. George	For	Against
		Elect Director Thad (John B. III) Hill	For	For
		Elect Director J. Bryan Hunt, Jr.	For	Against
		Elect Director Gale V. King	For	For
		Elect Director John N. Roberts, III	For	For
Johnson & Johnson	USA	Elect Director Darius Adamczyk	For	For
		Elect Director Mark B. McClellan	For	For
		Elect Director Anne M. Mulcahy	For	For
		Elect Director A. Eugene Washington	For	For
		Elect Director Mark A. Weinberger	For	For
		Elect Director Nadja Y. West	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Split
		Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Against	Against
		Elect Director Mary C. Beckerle	For	For

		Oversee and Report a Racial Equity Audit	Against	For
		Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	Against	For
		Report on Public Health Costs of Limited Sharing of Vaccine Technology	Against	Against
		Discontinue Global Sales of Baby Powder Containing Talc	Against	Against
		Report on Charitable Contributions	Against	Against
		Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	For
		Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against	For
		Consider Pay Disparity Between Executives and Other Employees	Against	Against
		Elect Director D. Scott Davis	For	For
		Elect Director Ian E. L. Davis	For	For
		Elect Director Jennifer A. Doudna	For	For
		Elect Director Joaquin Duato	For	For
		Elect Director Alex Gorsky	For	For
		Elect Director Marillyn A. Hewson	For	For
		Elect Director Hubert Joly	For	For
Kering SA	France	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	Against
		Approve Compensation of Jean-Francois Palus, Vice-CEO	For	Against
		Approve Remuneration Policy of Executive Corporate Officers	For	Against
		Approve Remuneration Policy of Corporate Officers	For	For
		Appoint PricewaterhouseCoopers Audit as Auditor	For	For
		Appoint Emmanuel Benoist as Alternate Auditor	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Approve Financial Statements and Statutory Reports	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	Against
		Authorize Filing of Required Documents/Other Formalities	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 12 per Share	For	For
		Reelect Daniela Riccardi as Director	For	For
		Elect Veronique Weill as Director	For	For
		Elect Yonca Dervisoglu as Director	For	For
		Elect Serge Weinberg as Director	For	For
		Approve Compensation Report of Corporate Officers	For	For
Kerry Group Plc	Ireland	Accept Financial Statements and Statutory Reports	For	For
		Re-elect Tom Moran as Director	For	For
		Re-elect Christopher Rogers as Director	For	For
		Re-elect Edmond Scanlon as Director	For	For
		Re-elect Jinlong Wang as Director	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Approve Increase in the Limit for Non-executive Directors' Fees	For	For
		Approve Remuneration Report	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
		Approve Final Dividend	For	For
		Authorise Market Purchase of A Ordinary Shares	For	For
		Adopt New Memorandum of Association	For	For
		Elect Fiona Dawson as Director	For	For
		Elect Michael Kerr as Director	For	For
		Re-elect Gerry Behan as Director	For	For
		Re-elect Dr Hugh Brady as Director	For	For
		Re-elect Dr Karin Dorrepaal as Director	For	For
		Re-elect Emer Gilvarry as Director	For	For
		Re-elect Marguerite Larkin as Director	For	For
Moderna, Inc.	USA	Elect Director Noubar Afeyan	For	Withhold
		Elect Director Stephane Bancel	For	For
		Elect Director Francois Nader	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on the Feasibility of Transferring Intellectual Property	Against	Abstain
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Approve Allocation of Income and Dividends of EUR 11.00 per Share	For	Do Not Vote
		Approve Discharge of Management Board for Fiscal Year 2021	For	Do Not Vote
		Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Do Not Vote
		Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	For	Do Not Vote
		Approve Remuneration Report	For	Do Not Vote
		Amend Articles re: Changing Name of Supervisory Board Committee	For	Do Not Vote
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Do Not Vote
NatWest Group Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Re-elect Morten Friis as Director	For	For
		Re-elect Robert Gillespie as Director	For	For
		Re-elect Yasmin Jetha as Director	For	For
		Re-elect Mike Rogers as Director	For	For
		Re-elect Mark Seligman as Director	For	For
		Re-elect Lena Wilson as Director	For	For
		Reappoint Ernst & Young LLP as Auditors	For	For
		Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Approve Remuneration Policy	For	Against
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For

		Authorise Issue of Equity in Connection with Equity Convertible Notes	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise Off-Market Purchase of Ordinary Shares	For	For
		Authorise Off-Market Purchase of Preference Shares	For	For
		Approve Climate Strategy	For	Abstain
		Approve Remuneration Report	For	For
		Approve Final Dividend	For	For
		Re-elect Howard Davies as Director	For	For
		Re-elect Alison Rose-Slade as Director	For	For
		Re-elect Katie Murray as Director	For	For
		Re-elect Frank Dangeard as Director	For	Against
		Re-elect Patrick Flynn as Director	For	For
NRG Energy, Inc.	USA	Elect Director E. Spencer Abraham	For	For
		Elect Director Anne C. Schaumburg	For	Against
		Elect Director Thomas H. Weidemeyer	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify KPMG LLP as Auditors	For	For
		Elect Director Antonio Carrillo	For	For
		Elect Director Matthew Carter, Jr.	For	For
		Elect Director Lawrence S. Coben	For	Against
		Elect Director Heather Cox	For	For
		Elect Director Elisabeth B. Donohue	For	For
		Elect Director Mauricio Gutierrez	For	For
		Elect Director Paul W. Hobby	For	Against
		Elect Director Alexandra Pruner	For	Against
Pfizer Inc.	USA	Elect Director Ronald E. Blaylock	For	For
		Elect Director Suzanne Nora Johnson	For	Against
		Elect Director James Quincey	For	For
		Elect Director James C. Smith	For	For
		Ratify KPMG LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Proxy Access Right	Against	For
		Report on Congruency of Political Electioneering Expenditures with Company Values and Policies	Against	Against
		Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	Against	Abstain
		Report on Board Oversight of Risks Related to Anticompetitive Practices	Against	Abstain
		Report on Public Health Costs of Limited Sharing of Vaccine Technology	Against	Against
		Elect Director Albert Bourla	For	For
		Elect Director Susan Desmond-Hellmann	For	For
		Elect Director Joseph J. Echevarria	For	For
		Elect Director Scott Gottlieb	For	For
		Elect Director Helen H. Hobbs	For	For
		Elect Director Susan Hockfield	For	For
		Elect Director Dan R. Littman	For	For
		Elect Director Shantanu Narayen	For	For
Royal Unibrew A/S	Denmark	Reelect Jais Valeur as Director	For	For
		Reelect Christian Sagild as Director	For	Split
		Reelect Catharina Stackelberg-Hammaren as Director	For	For
		Reelect Heidi Kleinbach-Sauter as Director	For	For
		Reelect Torben Carlsen as Director	For	For
		Ratify Deloitte as Auditors	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Discharge of Management and Board	For	For
		Approve Allocation of Income and Dividends of DKK 14.5 Per Share	For	For
		Approve Remuneration Report (Advisory Vote)	For	Split
		Approve Remuneration of Directors in the Amount of DKK 1.1 Million for Chairman, DKK 665,000 for Vice Chairman and DKK 380,000 for Other Directors; Approve Remuneration for Committee Work	For	For
		Authorize Share Repurchase Program	For	For
		Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Split
RWE AG	Germany	Reelect Peter Ruzicka as Director	For	Abstain
		Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Martin Broecker (until September 15, 2021) for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Frank Bsirske (until September 15, 2021) for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Hans Buenting (from April 28, 2021) for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Anja Dubbert (until September 15, 2021) for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Thomas Kufen (from October 18, 2021) for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Reiner van Limbeck (from September 15, 2021) for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Dagmar Muehlenfeld (until April 28, 2021) for Fiscal Year 2021	For	For

		Approve Discharge of Supervisory Board Member Peter Ottmann (until April 28, 2021) for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Dagmar Paasch (from September 15, 2021) for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Guenther Schartz (until September 30, 2021) for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Dirk Schumacher (from September 15, 2021) for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Wolfgang Schuessel (until April 28, 2021) for Fiscal Year 2021	For	For
		Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
		Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Hauke Stars (from April 28, 2021) for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Helle Valentin (from April 28, 2021) for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Andreas Wagner (from September 15, 2021) for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Leonhard Zubrowski (until September 15, 2021) for Fiscal Year 2021	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For	Against
		Approve Remuneration Report	For	Against
		Elect Thomas Kufen to the Supervisory Board	For	Against
		Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2021	For	For
		Approve Binding Instruction to Prepare Spin-Off of RWE Power AG	Against	Against
		Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2021	For	For
		Approve Discharge of Management Board Member Rolf Schmitz (until April 30, 2021) for Fiscal Year 2021	For	For
		Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2021	For	For
Snap-on Incorporated	USA	Elect Director David C. Adams	For	Against
		Elect Director Donald J. Stebbins	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Karen L. Daniel	For	Against
		Elect Director Ruth Ann M. Gillis	For	For
		Elect Director James P. Holden	For	Against
		Elect Director Nathan J. Jones	For	Against
		Elect Director Henry W. Knueppel	For	For
		Elect Director W. Dudley Lehman	For	Against
		Elect Director Nicholas T. Pinchuk	For	For
		Elect Director Gregg M. Sherrill	For	For
Texas Instruments Incorporated	USA	Elect Director Mark A. Blinn	For	For
		Elect Director Pamela H. Patsley	For	Against
		Elect Director Robert E. Sanchez	For	For
		Elect Director Richard K. Templeton	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify Ernst & Young LLP as Auditors	For	Against
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Elect Director Todd M. Bluedorn	For	For
		Elect Director Janet F. Clark	For	For
		Elect Director Carrie S. Cox	For	Against
		Elect Director Martin S. Craighead	For	For
		Elect Director Jean M. Hobby	For	For
		Elect Director Michael D. Hsu	For	Against
		Elect Director Haviv Ilan	For	For
		Elect Director Ronald Kirk	For	For
The Goldman Sachs Group, Inc.	USA	Elect Director Michele Burns	For	For
		Elect Director Jan Tighe	For	For
		Elect Director Jessica Uhl	For	For
		Elect Director David Viniar	For	For
		Elect Director Mark Winkelman	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
		Report on Charitable Contributions	Against	Against
		Require Independent Board Chair	Against	For
		Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	Against	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Elect Director Drew Faust	For	For
		Elect Director Mark Flaherty	For	For
		Elect Director Kimberley Harris	For	For
		Elect Director Ellen Kullman	For	For
		Elect Director Lakshmi Mittal	For	Against
		Elect Director Adebayo Ogunlesi	For	For
		Elect Director Peter Oppenheimer	For	For
		Elect Director David Solomon	For	For
Tinexta SpA	Italy	Elect Gianmarco Montanari as Director and Approve Director's Remuneration	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income	For	For
		Approve Remuneration Policy	For	Against
		Approve Second Section of the Remuneration Report	For	Against

		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
UCB SA	Belgium	Approve Discharge of Auditors	For	For
		Reelect Kay Davies as Director	For	For
		Indicate Kay Davies as Independent Director	For	For
		Reelect Jean-Christophe Tellier as Director	For	For
		Reelect Cedric van Rijckevorsel as Director	For	For
		Approve Long-Term Incentive Plans	For	Against
		Approve Change-of-Control Clause Re: EMTN Program Renewal	For	For
		Approve Change-of-Control Clause Re: European Investment Bank Facility Agreement	For	For
		Approve Change-of-Control Clause Re: Term Facility Agreement	For	For
		Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Amend Article 19 Re: Proceeding of the Board Being Set Down in Minutes	For	For
		Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.30 per Share	For	For
		Approve Remuneration Report	For	Against
		Approve Remuneration of Directors	For	For
		Approve Discharge of Directors	For	For
Umicore	Belgium	Reelect Francoise Chombar as an Independent Member of the Supervisory Board	For	For
		Reelect Laurent Raets as Member of the Supervisory Board	For	Against
		Elect Alison Henwood as an Independent Member of the Supervisory Board	For	For
		Approve Remuneration of the Members of the Supervisory Board	For	For
		Approve Change-of-Control Clause Re: Sustainability-linked Revolving Facility Agreement	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
		Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
		Approve Remuneration Report	For	Against
		Approve Remuneration Policy	For	Against
		Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	For	For
		Approve Discharge of Supervisory Board	For	For
		Approve Discharge of Auditors	For	For
Valero Energy Corporation	USA	Elect Director Fred M. Diaz	For	For
		Elect Director Randall J. Weisenburger	For	Against
		Elect Director Rayford Wilkins, Jr.	For	For
		Ratify KPMG LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Disclose Climate Action Plan and GHG Emissions Reduction Targets	Against	For
		Elect Director H. Paulett Eberhart	For	For
		Elect Director Joseph W. Gorder	For	For
		Elect Director Kimberly S. Greene	For	For
		Elect Director Deborah P. Majoras	For	For
		Elect Director Eric D. Mullins	For	For
		Elect Director Donald L. Nickles	For	For
		Elect Director Philip J. Pfeiffer	For	For
		Elect Director Robert A. Profusek	For	Against
YDUQS Participacoes SA	Brazil	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For
		In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
		Percentage of Votes to Be Assigned - Elect Juan Pablo Zucchini as Independent Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Thamila Cefali Zaher as Independent Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Brenno Raiko de Souza as Independent Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Andre Pires de Oliveira Dias as Independent Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Luiz Roberto Liza Curi as Independent Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Mauricio Luis Luchetti as Independent Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Osvaldo Burgos Schirmer as Independent Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Flavio Benicio Jansen Ferreira as Independent Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Eduardo Luiz Wurzmans as Independent Director	None	Abstain
		Accept Management Statements for Fiscal Year Ended Dec. 31, 2021	For	For
		Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For	For
		Fix Number of Fiscal Council Members at Three	For	For
		Elect Fiscal Council Members	For	For
		In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against
		Approve Remuneration of Company's Management and Fiscal Council	For	For
		Approve Capital Budget	For	For
		Approve Allocation of Income and Dividends	For	For
		Fix Number of Directors at Nine	For	For
		Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
		Elect Directors	For	For

		In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Zur Rose Group AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For	
		Reelect Walter Oberhaensli as Director and Elect as Board Chair	For	For	
		Reelect Stefan Feuerstein as Director	For	For	
		Reelect Andrea Belliger as Director	For	For	
		Reelect Christian Mielsch as Director	For	For	
		Reelect Florian Seubert as Director	For	For	
		Elect Rongrong Hu as Director	For	For	
		Reappoint Florian Seubert as Member of the Compensation and Nomination Committee	For	For	
		Appoint Walter Oberhaensli as Member of the Compensation and Nomination Committee	For	For	
		Appoint Rongrong Hu as Member of the Compensation and Nomination Committee	For	For	
		Designate Buis Buerji AG as Independent Proxy	For	For	
		Approve Treatment of Net Loss	For	For	
		Ratify Ernst & Young AG as Auditors	For	For	
		Approve Remuneration Report	For	For	
		Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million for Fiscal Year 2022	For	For	
		Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million for Fiscal Year 2023	For	For	
		Approve Short-Term and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.5 Million	For	For	
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million	For	For	
		Transact Other Business (Voting)	For	Against	
		Approve Discharge of Board and Senior Management	For	For	
		Approve Creation of CHF 100.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	
		Approve Creation of CHF 33.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights, If Item 4.1 is Rejected	For	For	
		Approve Creation of CHF 6 Million Pool of Conditional Capital for Employee Equity Participation	For	For	
		Approve CHF 67.2 Million Conditional Capital Increase for Financings, Mergers and Acquisitions	For	For	
		Approve CHF 33.6 Million Conditional Capital Increase for Financings, Mergers and Acquisitions, If Item 6.1 is Rejected	For	For	
		Amend Articles Re: Restrict the Number of Shares Subject to Limitation or Waiver of Advance Subscription Rights	For	For	
V-Zug Holding	Switzerland	Approve Annual Report	For	For	
		Re-elect Dr. Jürg Werner	For	For	
		Re-elect Mr. Oliver Riemenschneider as board chairman	For	For	
		Re-elect Ms. Prisca Hafner to the nomination and remuneration committee	For	For	
		Re-elect Dr. Jürg Werner to the nomination and remuneration committee	For	For	
		Re-elect Blum & Partner AG as independent proxy	For	For	
		Re-elect Ernst & Young as auditors	For	For	
		Binding prospective vote on the total remuneration of the board of directors	For	For	
		Binding prospective vote on the fixed remuneration of the executive management	For	For	
		Binding retrospective vote on the short-term variable remuneration of the executive management	For	For	
		Advisory vote on the remuneration report	For	For	
		Approve allocation of balance sheet result	For	For	
		Discharge board members and executive management	For	For	
		Re-elect Mr. Oliver Riemenschneider	For	For	
		Re-elect Prof. Dr. Annelies Häcki Buhofner	For	For	
		Re-elect Ms. Prisca Hafner	For	For	
		Re-elect Mr. Tobias Knechtle	For	For	
		Re-elect Ms. Petra Rumpf	For	For	
29. Apr	Abbott Laboratories	USA	Elect Director Robert J. Alpern	For	For
			Elect Director Daniel J. Starks	For	For
			Elect Director John G. Stratton	For	Split
			Elect Director Glenn F. Tilton	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
			Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
			Require Independent Board Chair	Against	For
			Adopt Policy on 10b5-1 Plans	Against	For
			Report on Lobbying Payments and Policy	Against	For
			Report on Public Health Costs of Antimicrobial Resistance	Against	Split
			Elect Director Sally E. Blount	For	For
			Elect Director Robert B. Ford	For	Split
			Elect Director Paola Gonzalez	For	For
			Elect Director Michelle A. Kumbier	For	For
			Elect Director Darren W. McDew	For	For
			Elect Director Nancy McKinstry	For	Split
			Elect Director William A. Osborn	For	Split
			Elect Director Michael F. Roman	For	For
	Agnico Eagle Mines Limited	Canada	Elect Director Leona Aglukkaq	For	For
			Elect Director Jeffrey Parr	For	For
			Elect Director John Merfyn Roberts	For	For
			Elect Director Jamie C. Sokalsky	For	For
			Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Amend Incentive Share Purchase Plan	For	For
			Advisory Vote on Executive Compensation Approach	For	Against
			Elect Director Ammar Al-Joundi	For	For
			Elect Director Sean Boyd	For	For
			Elect Director Martine A. Celej	For	For
			Elect Director Robert J. Gemmell	For	For
			Elect Director Jonathan Gill	For	For
			Elect Director Peter Grosskopf	For	For
			Elect Director Elizabeth Lewis-Gray	For	For

		Elect Director Deborah McCombe	For	For
ASML Holding NV	Netherlands	Approve Number of Shares for Management Board	For	Split
		Amend Remuneration Policy for Management Board	For	For
		Reelect T. L. Kelly to Supervisory Board	For	For
		Elect A.F.M. Everke to Supervisory Board	For	For
		Elect A.L. Steegen to Supervisory Board	For	For
		Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	For	For
		Amend Articles of Association	For	For
		Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize Cancellation of Repurchased Shares	For	For
		Approve Remuneration Report	For	Split
		Adopt Financial Statements and Statutory Reports	For	For
		Approve Dividends of EUR 5.50 Per Share	For	For
		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
AstraZeneca Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Re-elect Michel Demare as Director	For	For
		Re-elect Deborah DiSanzo as Director	For	For
		Re-elect Diana Layfield as Director	For	For
		Re-elect Sheri McCoy as Director	For	For
		Re-elect Tony Mok as Director	For	For
		Re-elect Nazneen Rahman as Director	For	For
		Elect Andreas Rummelt as Director	For	For
		Re-elect Marcus Wallenberg as Director	For	For
		Approve Remuneration Report	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Approve Dividends	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Approve Savings Related Share Option Scheme	For	For
		Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Re-elect Leif Johansson as Director	For	For
		Re-elect Pascal Soriot as Director	For	For
		Elect Aradhana Sarin as Director	For	For
		Re-elect Philip Broadley as Director	For	For
		Re-elect Euan Ashley as Director	For	For
Bakkafrost P/F	Faroe Islands	Elect Chairman of Meeting	For	For
		Reelect Runi M. Hansen as Director and Board Chair	For	Against
		Approve Remuneration of Directors in the Amount of DKK 480,665 for Chairman, DKK 300,416 for Deputy Chairman, and DKK 240,333 for Other Directors; Approve Remuneration of Accounting Committee	For	For
		Reelect Gunnar i Lida as Member of Election Committee	For	For
		Reelect Rogvi Jacobsen as Member of Election Committee	For	For
		Reelect Gunnar i Lida as Chair of Election Committee	For	For
		Approve Remuneration of Election Committee	For	For
		Ratify P/F Januar as Auditors	For	For
		Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
		Receive Board's Report	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of DKK 5.14 Per Share	For	For
		Reelect Annika Frederiksberg as Director	For	For
		Reelect Einar Wathne as Director	For	For
		Reelect Oystein Sandvik as Director	For	For
		Reelect Teitur Samuelsen as Director	For	Against
		Elect Gudrid Hojgaard as New Director	For	For
Baloise Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve annual report, financial statements and accounts	For	For
		Re-elect Mr. Christoph Mäder	For	For
		Reelect Markus Neuhaus as Director	For	For
		Re-elect Dr. iur. Markus R. Neuhaus	For	For
		Reelect Hans-Joerg Schmidt-Trenz as Director	For	For
		Re-elect Prof. Dr. rer. pol. Hans-Jörg Schmidt-Trenz	For	For
		Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	For	For
		Re-elect Prof. Dr. iur. Marie-Noëlle Venturi-Zen-Ruffinen	For	For
		Elect Maya Bundt as Director	For	For
		Elect Dr. Maya Bundt	For	For
		Elect Claudia Dill as Director	For	For
		Appoint Christoph Gloor as Member of the Compensation Committee	For	For
		Elect Mr. Christoph B. Gloor to the remuneration committee	For	For
		Appoint Karin Diedenhofen as Member of the Compensation Committee	For	For
		Elect Dr. oec. Karin Lenzlinger Diedenhofen to the remuneration committee	For	For
		Appoint Christoph Maeder as Member of the Compensation Committee	For	For
		Re-elect Mr. Christoph Mäder to the remuneration committee	For	For
		Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	For	For
		Re-elect Prof. Dr. rer. pol. Hans-Jörg Schmidt-Trenz to the remuneration committee	For	For
		Designate Christophe Sarasin as Independent Proxy	For	For
		Re-elect Dr. iur. Christophe Sarasin as independent proxy	For	For

		Advisory vote on the remuneration report	For	For
		Approve Remuneration Report (Non-Binding)	For	For
		Ratify Ernst & Young AG as Auditors	For	For
		Re-elect Ernst & Young as auditors	For	For
		Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For
		Binding prospective vote on the total remuneration of the board of directors	For	For
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.2 Million	For	For
		Binding prospective vote on the fixed remuneration of the executive management	For	For
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	For
		Binding prospective vote on the variable remuneration of the executive management	For	For
		Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against
		Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
		Approve Discharge of Board and Senior Management	For	For
		Discharge board members and executive management	For	For
		Approve allocation of income and dividend	For	For
		Approve Allocation of Income and Dividends of CHF 7.00 per Share	For	For
		Re-elect Dr. iur. Thomas von Planta as board member and chairman	For	For
		Reelect Thomas von Planta as Director and Board Chair	For	For
		Elect Ms. Claudia Dill	For	For
		Reelect Christoph Gloor as Director	For	For
		Re-elect Mr. Christoph B. Gloor	For	For
		Reelect Hugo Lasat as Director	For	For
		Re-elect Mr. Hugo Lasat	For	For
		Reelect Karin Diedenhofen as Director	For	For
		Re-elect Dr. oec. Karin Lenzlinger Diedenhofen	For	For
		Reelect Christoph Maeder as Director	For	For
BASF SE	Germany	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 117.6 Million Pool of Capital to Guarantee Conversion Rights	For	For
		Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Against
		Approve Discharge of Management Board for Fiscal Year 2021	For	For
		Ratify KPMG AG as Auditors for Fiscal Year 2022	For	For
		Approve Remuneration Report	For	For
		Elect Alessandra Genco to the Supervisory Board	For	For
		Elect Stefan Asenkerschbaumer to the Supervisory Board	For	For
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
BB Seguridade Participacoes SA	Brazil	Elect Lucineia Possar as Fiscal Council Member and Bruno Monteiro Martins as Alternate (Both as Banco do Brasil S.A. Representatives)	For	For
		Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For
		Approve Allocation of Income and Dividends	For	For
		Approve Remuneration of Company's Management	For	Against
		Approve Remuneration of Directors	For	For
		Approve Remuneration of Fiscal Council Members	For	For
		Approve Remuneration of Audit Committee, Risk and Capital Committee, and Independent Member of the Related Party Transactions Committee	For	For
		Elect Adriano Pereira de Paula as Fiscal Council Member and Bruno Cirilo Mendonca de Campos as Alternate (Both as Secretaria do Tesouro Nacional Representatives)	For	For
		Elect Francisco Olinto Velo Schmitt as Fiscal Council Member and Kuno Dietmar Frank as Alternate as Minority Representative Under Majority Fiscal Council Election	None	For
		Elect Daniel Alves Maria as Director (Appointed by Banco do Brasil S.A.)	For	Against
		Elect Bruno Silva Dalcolmo as Director (Appointed by State Minister of Economy)	For	Against
		In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
		Percentage of Votes to Be Assigned - Elect Daniel Alves Maria as Director (Appointed by Banco do Brasil S.A.)	None	Abstain
		Percentage of Votes to Be Assigned - Elect Bruno Silva Dalcolmo as Director (Appointed by State Minister of Economy)	None	Abstain
		Authorize Capitalization of Reserves Without Issuance of Shares	For	For
		Amend Article 5 to Reflect Changes in Capital	For	For
		Amend Bylaws Re: Chapter III	For	For
		Amend Articles Re: Indemnity Provision	For	Against
		Amend Bylaws Re: Chapter V	For	Against
		Amend Bylaws Re: Chapter VI	For	For
		Amend Bylaws Re: Chapter VII	For	For
Continental AG	Germany	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2021	For	For
		Approve Discharge of Management Board Member Andreas Wolf for Fiscal Year 2021	For	For
		Postpone Discharge of Management Board Member Wolfgang Schaefer for Fiscal Year 2021	For	Against
		Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Michael Ighaut for Fiscal Year 2021	For	For

		Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2021	For	For
		Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
		Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Carmen Loeffler (from Sep. 16, 2021) for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2021	For	For
		Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Kirsten Voerkel for (until Sep. 15, 2021) Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal Year 2021	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	For	For
		Approve Remuneration Report	For	Against
		Elect Dorothea von Boxberg to the Supervisory Board	For	For
		Elect Stefan Buchner to the Supervisory Board	For	For
		Approve Discharge of Management Board Member Hans-Juergen Duensing (until March 31, 2021) for Fiscal Year 2021	For	For
		Approve Discharge of Management Board Member Katja Duerrfeld (from Dec. 14, 2021) for Fiscal Year 2021	For	For
		Approve Discharge of Management Board Member Frank Jourdan for Fiscal Year 2021	For	For
		Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2021	For	For
		Approve Discharge of Management Board Member Helmut Matschi for Fiscal Year 2021	For	For
		Approve Discharge of Management Board Member Philip Nelles (from June 1, 2021) for Fiscal Year 2021	For	For
Corteva, Inc.	USA	Elect Director Lamberto Andreotti	For	For
		Elect Director Nayaki R. Nayyar	For	For
		Elect Director Gregory R. Page	For	For
		Elect Director Kerry J. Preete	For	For
		Elect Director Patrick J. Ward	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
		Elect Director Klaus A. Engel	For	For
		Elect Director David C. Everitt	For	For
		Elect Director Janet P. Giesselman	For	For
		Elect Director Karen H. Grimes	For	For
		Elect Director Michael O. Johanns	For	For
		Elect Director Rebecca B. Liebert	For	For
		Elect Director Marcos M. Lutz	For	For
		Elect Director Charles V. Magro	For	For
Credit Suisse Group AG	Switzerland	Re-elect Ms. Clare Brady	For	For
		Reelect Clare Brady as Director	For	For
		Re-elect Mr. Christian Gellerstad	For	For
		Reelect Christian Gellerstad as Director	For	For
		Re-elect Mr. Michael Klein	For	Against
		Reelect Michael Klein as Director	For	For
		Re-elect Mr. Shan Li	For	For
		Reelect Shan Li as Director	For	For
		Re-elect Ms. Seraina Macia	For	For
		Reelect Seraina Macia as Director	For	For
		Re-elect Ms. Blythe S.J. Masters	For	For
		Reelect Blythe Masters as Director	For	For
		Re-elect Mr. Richard Henry Meddings	For	For
		Reelect Richard Meddings as Director	For	For
		Re-elect Ms. Ana Paula Pessoa	For	For
		Reelect Ana Pessoa as Director	For	For
		Elect Mr. Mirko Bianchi	For	For
		Elect Mirko Bianchi as Director	For	For
		Elect Dr. Keyu Jin	For	Against
		Elect Keyu Jin as Director	For	For
		Advisory vote on the remuneration report	For	Split
		Approve Remuneration Report	For	Split
		Elect Ms. Amanda Norton	For	For
		Elect Amanda Norton as Director	For	For
		Reappoint Iris Bohnet as Member of the Compensation Committee	For	For
		Re-elect Dr. Iris Bohnet to the remuneration committee	For	For
		Reappoint Christian Gellerstad as Member of the Compensation Committee	For	For
		Re-elect Mr. Christian Gellerstad to the remuneration committee	For	For
		Reappoint Michael Klein as Member of the Compensation Committee	For	Split
		Re-elect Mr. Michael Klein to the remuneration committee	For	Split
		Appoint Shan Li as Member of the Compensation Committee	For	For

		Elect Mr. Shan Li to the remuneration committee	For	For	
		Appoint Amanda Norton as Member of the Compensation Committee	For	For	
		Elect Ms. Amanda Norton to the remuneration committee	For	For	
		Approve Remuneration of Directors in the Amount of CHF 13 Million	For	Split	
		Binding prospective vote on the total remuneration of the board of directors	For	Split	
		Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 8.6 Million	For	Split	
		Binding retrospective vote on the short-term variable remuneration of the executive management	For	Split	
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 34 Million	For	Split	
		Binding prospective vote on the fixed remuneration of the executive management	For	Split	
		Approve Share-Based Replacement Awards for New Members of the Executive Committee in the Amount of CHF 12.1 Million	For	Split	
		Binding retrospective vote on share-based replacement awards for new executive members	For	Split	
		Accept Financial Statements and Statutory Reports	For	For	
		Approve annual report, financial statements and accounts	For	For	
		Ratify PricewaterhouseCoopers AG as Auditors	For	For	
		Re-elect PricewaterhouseCoopers as auditors	For	For	
		Ratify BDO AG as Special Auditors	For	For	
		Re-elect BDO as special auditors	For	For	
		Designate Keller KLG as Independent Proxy	For	For	
		Re-elect Anwaltskanzlei Keller as independent proxy	For	For	
		Approve Special Audit	Against	Split	
		Shareholder resolution: request for a special audit	Against	Split	
		Amend Articles Re: Climate Change Strategy and Disclosures	Against	Split	
		Shareholder resolution: amendment of the articles of association regarding climate change strategy and disclosures	Against	Split	
		Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against	
		Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	
		Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding the Supply Chain Finance Matter	For	Against	
		Discharge board members and executive management for the 2020 financial year	For	Against	
		Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding the Supply Chain Finance Matter	For	Split	
		Discharge board members and executive management for the 2021 financial year	For	Split	
		Approve allocation of income and dividend	For	Split	
		Approve Allocation of Income and Dividends of CHF 0.10 per Share	For	Split	
		Approve Creation of CHF 5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	
		Create authorised capital	For	For	
		Re-elect Dr. Axel P. Lehmann as board member and elect him as chairman	For	For	
		Elect Axel Lehmann as Director and Board Chair	For	For	
		Re-elect Dr. Iris Bohnet	For	For	
		Reelect Iris Bohnet as Director	For	For	
	DiaSorin SpA	Italy	Slate Submitted by IP Investimenti e Partecipazioni Srl	None	For
			Approve Remuneration of Directors	None	For
			Slate 1 Submitted by IP Investimenti e Partecipazioni Srl	None	Against
			Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
			Appoint Chairman of Internal Statutory Auditors	None	For
			Approve Internal Auditors' Remuneration	None	For
			Approve Long-Term Incentive Plan	For	Against
			Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against
			Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
			Accept Financial Statements and Statutory Reports	For	For
			Approve Allocation of Income	For	For
			Approve Remuneration Policy	For	Against
			Approve Second Section of the Remuneration Report	For	Against
			Fix Number of Directors	None	For
			Fix Board Terms for Directors	None	For
	Endesa SA	Spain	Approve Consolidated and Standalone Financial Statements	For	For
			Elect Francesca Gostinelli as Director	For	For
			Elect Cristina de Parias Halcon as Director	For	For
			Fix Number of Directors at 12	For	For
			Approve Remuneration Report	For	For
			Approve Remuneration Policy	For	For
			Approve Strategic Incentive Plan	For	For
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
			Approve Consolidated and Standalone Management Reports	For	For
			Approve Non-Financial Information Statement	For	For
			Approve Discharge of Board	For	For
			Approve Allocation of Income and Dividends	For	For
			Renew Appointment of KPMG Auditores as Auditor	For	For
			Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 7.5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
			Reelect Jose Damian Bogas Galvez as Director	For	For
			Reelect Francesco Starace as Director	For	For
	Galp Energia SGPS SA	Portugal	Ratify Co-options of Teresa Alexandra Pires Marques Leitao Abecasis, Javier Cavada Camino, and Georgios Papadimitriou as Directors	For	For
			Elect Claudia Almeida e Silva as Director	For	For
			Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
			Approve Allocation of Income	For	For
			Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For
			Approve Remuneration Policy	For	Against
			Authorize Repurchase and Reissuance of Shares and Bonds	For	Against
			Approve Reduction in Share Capital	For	For
	Graco Inc.	USA	Elect Director Eric P. Etchart	For	For

		Elect Director Jody H. Feragen	For	For
		Elect Director J. Kevin Gilligan	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Helvetia Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve annual report, financial statements and accounts	For	For
		Re-elect Dr. Gabriela Payer	For	For
		Reelect Gabriela Payer as Director	For	For
		Reelect Andreas von Planta as Director	For	For
		Re-elect Dr. iur. Andreas von Planta	For	For
		Re-elect Ms. Regula Wallmann	For	For
		Reelect Regula Wallmann as Director	For	For
		Reappoint Jean-René Fournier as Member of the Nomination and Compensation Committee	For	For
		Re-elect Mr. Jean-René Fournier to the nomination and remuneration committee	For	For
		Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	For	Split
		Re-elect Dr. Gabriela Payer to the nomination and remuneration committee	For	Split
		Reappoint Andreas von Planta as Member of the Nomination and Compensation Committee	For	For
		Re-elect Dr. iur. Andreas von Planta to the nomination and remuneration committee	For	For
		Reappoint Regula Wallmann as Member of the Nomination and Compensation Committee	For	For
		Re-elect Ms. Regula Wallmann to the nomination and remuneration committee	For	For
		Approve Fixed Remuneration of Directors in the Amount of CHF 3.1 Million	For	For
		Binding prospective vote on the total remuneration of the board of directors	For	For
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For	For
		Binding prospective vote on the fixed remuneration of the executive management	For	For
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.9 Million	For	For
		Binding retrospective vote on the total variable remuneration of the executive management	For	For
		Approve Discharge of Board and Senior Management	For	For
		Discharge board members and executive management	For	For
		Designate Advokatur & Notariat Bachmann as Independent Proxy	For	For
		Re-elect Advokatur & Notariat Bachmann as independent proxy	For	For
		Ratify KPMG AG as Auditors	For	For
		Re-elect KPMG as auditors	For	For
		Transact Other Business (Voting)	For	Against
		Approve allocation of income and dividend	For	For
		Approve Allocation of Income and Dividends of CHF 5.50 per Share	For	For
		Elect Thomas Schmuckli as Director and Board Chair	For	For
		Elect Dr. iur. Thomas Schmuckli as member and chairman of the board	For	For
		Re-elect Dr. iur. Hans Künzle	For	For
		Reelect Hans Kuenzle as Director	For	For
		Reelect Beat Fellmann as Director	For	For
		Re-elect Mr. Beat Fellmann	For	For
		Reelect Jean-Rene Fournier as Director	For	For
		Re-elect Mr. Jean-René Fournier	For	For
		Re-elect Dr. iur. Ivo Furrer	For	For
		Reelect Ivo Furrer as Director	For	For
		Elect Luigi Lubelli as Director	For	For
		Elect Mr. Luigi Lubelli	For	For
HSBC Holdings Plc	United Kingdom	Re-elect Eileen Murray as Director	For	For
		Re-elect David Nish as Director	For	For
		Re-elect Noel Quinn as Director	For	For
		Re-elect Ewen Stevenson as Director	For	For
		Re-elect Jackson Tai as Director	For	For
		Re-elect Mark Tucker as Director	For	For
		Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
		Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Authorise Issue of Equity	For	For
		Accept Financial Statements and Statutory Reports	For	Split
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Directors to Allot Any Repurchased Shares	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Approve Share Repurchase Contract	For	For
		Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For
		Approve Scrip Dividend Alternative	For	For
		Adopt New Articles of Association	For	For
		Amend Articles of Association	For	Against
		Approve Remuneration Report	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Split
		To Co-operate with the Researchers, and Using the Findings, Irrespective of Outcome, as a Basis for the Bank and Campaign Group to Discuss and Resolve any Unequal Treatment Identified on Members of the Post 1975 Midland Bank Scheme	Against	Split
		Approve Remuneration Policy	For	Against
		Elect Rachel Duan as Director	For	For
		Elect Dame Carolyn Fairbairn as Director	For	For
		Re-elect James Forese as Director	For	For

		Re-elect Steven Guggenheimer as Director	For	For
		Re-elect Jose Antonio Meade Kuribrena as Director	For	For
Intesa Sanpaolo SpA	Italy	Elect Gian Maria Gros-Pietro as Board Chair and Paolo Andrea Colombo as Deputy Chairperson	None	For
		Approve Remuneration Policies in Respect of Board Directors	For	For
		Approve Remuneration of Directors	For	For
		Approve Remuneration and Incentive Policies of the Intesa Sanpaolo Group for 2022	For	Against
		Approve Second Section of the Remuneration Report	For	For
		Approve Annual Incentive Plan	For	For
		Approve Long-Term Incentive Performance Share Plan	For	Against
		Approve LECOIP 3.0 Long-Term Incentive Plan	For	For
		Authorize Share Repurchase Program	For	For
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For	For
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
		Authorize Cancellation of Treasury Shares without Reduction of Share Capital: Amend Article 5	For	For
		Authorize Board to Increase Capital to Service LECOIP 3.0 Long-Term Incentive Plan	For	For
		Authorize Board to Increase Capital to Service Long-Term Incentive Performance Share Plan	For	Against
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income	For	For
		Fix Number of Directors	None	For
		Slate 1 Submitted by Compagnia di San Paolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna	None	For
		Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
Kellogg Company	USA	Elect Director Rod Gillum	For	For
		Elect Director Mary Laschinger	For	For
		Elect Director Erica Mann	For	For
		Elect Director Carolyn Tastad	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
		Approve Omnibus Stock Plan	For	For
		Consider Pay Disparity Between CEO and Other Employees	Against	Against
Kingspan Group Plc	Ireland	Accept Financial Statements and Statutory Reports	For	For
		Re-elect John Cronin as Director	For	For
		Re-elect Anne Heraty as Director	For	For
		Elect Eimear Moloney as Director	For	For
		Elect Paul Murtagh as Director	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Approve Planet Passionate Report	For	For
		Approve Remuneration Policy	For	Against
		Approve Remuneration Report	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Approve Final Dividend	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Shares	For	For
		Authorise Reissuance of Treasury Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Amend Performance Share Plan	For	Against
		Re-elect Jost Massenber as Director	For	For
		Re-elect Gene Murtagh as Director	For	Split
		Re-elect Geoff Doherty as Director	For	For
		Re-elect Russell Shiels as Director	For	For
		Re-elect Gilbert McCarthy as Director	For	For
		Re-elect Linda Hickey as Director	For	For
		Re-elect Michael Cawley as Director	For	For
Mercedes-Benz Group AG	Germany	Approve Allocation of Income and Dividends of EUR 5.00 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2021	For	Against
		Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Against
		Ratify KPMG AG as Auditors for Fiscal Year 2022	For	Against
		Ratify KPMG AG as Auditors for the 2023 Interim Financial Statements until the 2023 AGM	For	Against
		Elect Dame Courtice to the Supervisory Board	For	For
		Elect Marco Gobetti to the Supervisory Board	For	For
		Approve Remuneration Report	For	Against
Ping An Insurance (Group) Co. of China Ltd.	China	Elect Cai Xun as Director	For	For
		Elect Zhu Xinrong as Supervisor	For	For
		Elect Liew Fui Kiang as Supervisor	For	For
		Elect Hung Ka Hai Clement as Supervisor	For	For
		Approve Development Plan of the Company for Years 2022 to 2024	For	For
		Approve Management Policy for Remuneration of Directors and Supervisors	For	For
		Approve Issuance of Debt Financing Instruments	For	For
		Amend Articles of Association	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Supervisory Committee	For	For
		Approve Annual Report and Its Summary	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	For	For
		Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	For
		Elect He Jianfeng as Director	For	For
Recordati SpA	Italy	Approve Remuneration of Directors	For	For
		Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	For	Against

		Approve Remuneration Policy	For	Against
		Approve Second Section of the Remuneration Report	For	Against
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income	For	For
		Fix Number of Directors	None	For
		Fix Board Terms for Directors	None	For
		Slate Submitted by Rossini Sarl	None	For
Smurfit Kappa Group Plc	Ireland	Accept Financial Statements and Statutory Reports	For	For
		Re-elect Kaisa Hietala as Director	For	For
		Re-elect James Lawrence as Director	For	For
		Re-elect Lourdes Melgar as Director	For	For
		Re-elect John Moloney as Director	For	For
		Re-elect Jorgen Rasmussen as Director	For	For
		Re-elect Gonzalo Restrepo as Director	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Approve Remuneration Report	For	For
		Authorise Market Purchase of Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Approve Final Dividend	For	For
		Re-elect Irial Finan as Director	For	For
		Re-elect Anthony Smurfit as Director	For	For
		Re-elect Ken Bowles as Director	For	For
		Re-elect Anne Anderson as Director	For	For
		Re-elect Frits Beurskens as Director	For	For
		Re-elect Carol Fairweather as Director	For	For
TC Energy Corporation	Canada	Elect Director Michael R. Culbert	For	For
		Elect Director Siim A. Vanaselja	For	For
		Elect Director Thierry Vandal	For	For
		Elect Director Dheeraj "D" Verma	For	For
		Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Advisory Vote on Executive Compensation Approach	For	For
		Approve Shareholder Rights Plan	For	For
		Elect Director William D. Johnson	For	For
		Elect Director Susan C. Jones	For	For
		Elect Director John E. Lowe	For	For
		Elect Director David MacNaughton	For	For
		Elect Director Francois L. Poirier	For	For
		Elect Director Una Power	For	Withhold
		Elect Director Mary Pat Salomone	For	Withhold
		Elect Director Indira V. Samarasekera	For	For
Teleflex Incorporated	USA	Elect Director John C. Heinmiller	For	For
		Elect Director Andrew A. Krakauer	For	For
		Elect Director Neena M. Patil	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
		Approve the Amended and Restated Bylaws for the Phased-In Declassification of the Board of Directors	For	For
		Approve the Amended and Restated Certificate of Incorporation for the Phased-In Declassification of the Board of Directors	For	For
		Adopt Simple Majority Vote	Against	For
TERNA Rete Elettrica Nazionale SpA	Italy	Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income	For	For
		Elect Qinjing Shen as Director and Approve Director's Remuneration	For	For
		Approve Long-Term Incentive Plan	For	Against
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
		Approve Remuneration Policy	For	Against
		Approve Second Section of the Remuneration Report	For	Against
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Vonovia SE	Germany	Elect Juergen Fenk to the Supervisory Board	For	For
		Approve Creation of EUR 233 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against
		Authorize Use of Financial Derivatives when Repurchasing Shares	For	Against
		Approve Allocation of Income and Dividends of EUR 1.66 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Against
		Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	For	For
		Approve Remuneration Report	For	Against
		Approve Remuneration of Supervisory Board	For	For
		Elect Matthias Huenlein to the Supervisory Board	For	For
Zhejiang Meida Industrial Co., Ltd.	China	Approve Report of the Board of Directors	For	For
		Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against
		Amend Company System	For	Against
		Approve Remuneration of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Annual Report and Summary	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Use of Funds for Cash Management	For	Against
		Approve to Appoint Auditor	For	For
		Approve Amendments to Articles of Association	For	Against

			Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against
Pierer Mobility	Switzerland		Approve allocation of income and dividend	For	For
			Elect Mr. Srinivasan Ravikumar	For	Against
			Elect Mr. Rajiv Bajaj	For	Against
			Cancellation of authorised capital	For	For
			Creation of authorised capital	For	Against
			Amend Articles of Association	For	Against
			Discharge executive management	For	Against
			Discharge board members	For	Against
			Binding retrospective vote on the total remuneration of the board of directors	For	For
			Advisory vote on the remuneration report	For	Against
			Re-elect KPMG as auditors	For	For
			Increase the size of the board to 6 members	For	For
			Elect Ms. Michaela Frieppess	For	Against
			Elect Dr. Iris Filzwieser	For	Against
Metall Zug	Switzerland		Approve Annual Report	For	For
			Re-elect Mr. Martin Wipfli as board chairman	For	For
			Elect Mr. Dominik Berchtold to the nomination and remuneration committee	For	For
			Elect Mr. Bernhard Eschermann to the nomination and remuneration committee	For	For
			Re-elect Blum & Partner AG as independent proxy	For	For
			Re-elect Ernst & Young as auditors	For	For
			Binding prospective vote on the total remuneration of the board of directors	For	For
			Binding prospective vote on the fixed remuneration of the executive management	For	For
			Binding retrospective vote on the short-term variable remuneration of the executive management	For	For
			Advisory vote on the remuneration report	For	Against
			Approve allocation of income and dividend	For	For
			Discharge board members and executive management	For	For
			Re-elect Mr. Martin Wipfli	For	For
			Re-elect Mr. Dominik Berchtold	For	For
			Re-elect Ms. Claudia Pletscher	For	For
			Elect Ms. Claudia Pletscher as representative of registered B shareholders	For	For
30. Apr	Berkshire Hathaway Inc.	USA	Elect Mr. Bernhard Eschermann	For	For
			Elect Director Warren E. Buffett	For	For
			Elect Director David S. Gottesman	For	Withhold
			Elect Director Charlotte Guyman	For	Withhold
			Elect Director Ajit Jain	For	For
			Elect Director Ronald L. Olson	For	Withhold
			Elect Director Wallace R. Weitz	For	For
			Elect Director Meryl B. Witmer	For	Withhold
			Require Independent Board Chair	Against	For
			Report on Climate-Related Risks and Opportunities	Against	For
			Report on GHG Emissions Reduction Targets	Against	For
			Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Against	For
			Elect Director Charles T. Munger	For	For
			Elect Director Gregory E. Abel	For	For
			Elect Director Howard G. Buffett	For	Withhold
			Elect Director Susan A. Buffett	For	Withhold
			Elect Director Stephen B. Burke	For	Withhold
			Elect Director Kenneth I. Chenault	For	Withhold
			Elect Director Christopher C. Davis	For	Withhold
			Elect Director Susan L. Decker	For	Withhold
02. Mai	Aflac Incorporated	USA	Elect Director Daniel P. Amos	For	For
			Elect Director Barbara K. Rimer	For	For
			Elect Director Katherine T. Rohrer	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Ratify KPMG LLP as Auditors	For	Against
			Elect Director W. Paul Bowers	For	For
			Elect Director Arthur R. Collins	For	For
			Elect Director Toshihiko Fukuzawa	For	For
			Elect Director Thomas J. Kenny	For	For
			Elect Director Georgette D. Kiser	For	For
			Elect Director Karole F. Lloyd	For	For
			Elect Director Nobuchika Mori	For	For
			Elect Director Joseph L. Moskowitz	For	For
	Carvana Co.	USA	Elect Director Dan Quayle	For	Withhold
			Elect Director Gregory Sullivan	For	Withhold
			Ratify Grant Thornton LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Eli Lilly and Company	USA	Elect Director Ralph Alvarez	For	Against
			Report on Lobbying Payments and Policy	Against	For
			Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	For
			Report on Board Oversight of Risks Related to Anticompetitive Pricing Strategies	Against	Abstain
			Elect Director Kimberly H. Johnson	For	For
			Elect Director Juan R. Luciano	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify Ernst & Young LLP as Auditors	For	Against
			Declassify the Board of Directors	For	For
			Eliminate Supermajority Voting Provisions	For	For
			Amend Articles of Incorporation to Allow Shareholders to Amend Bylaws	For	For
			Require Independent Board Chair	Against	For
IMCD NV	Netherlands		Approve Discharge of Management Board	For	For
			Approve Discharge of Supervisory Board	For	For
			Reelect Piet C.J. Van der Slikke to Management Board	For	For
			Reelect Hans J.J. Kooijmans to Management Board	For	For
			Elect Marcus Jordan to Management Board	For	For

			Reelect S. (Stephan) R. Nanninga to Supervisory Board	For	For
			Elect W. (Willem) Eelman to Supervisory Board	For	For
			Approve Remuneration of Supervisory Board's Nomination and Appointment Committee	For	For
			Ratify Deloitte Accountants B.V. as Auditors	For	For
			Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
			Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Approve Remuneration Report	For	Split
			Adopt Financial Statements and Statutory Reports	For	For
			Approve Dividends of EUR 1.62 Per Share	For	For
	Paycom Software, Inc.	USA	Elect Director Jason D. Clark	For	Withhold
			Elect Director Henry C. Duques	For	Withhold
			Elect Director Chad Richison	For	For
			Ratify Grant Thornton LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Advisory Vote on Say on Pay Frequency	One Year	One Year
	TopBuild Corp.	USA	Elect Director Alec C. Covington	For	For
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Elect Director Ernesto Bautista, III	For	For
			Elect Director Robert M. Buck	For	For
			Elect Director Joseph S. Cantie	For	For
			Elect Director Tina M. Donikowski	For	For
			Elect Director Mark A. Petrarca	For	For
			Elect Director Nancy M. Taylor	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
03. Mai	Albemarle Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Holly A. Van Deursen	For	For
			Elect Director Alejandro D. Wolff	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
			Elect Director Mary Lauren Brias	For	For
			Elect Director Ralf H. Cramer	For	For
			Elect Director J. Kent Masters, Jr.	For	For
			Elect Director Glenda J. Minor	For	For
			Elect Director James J. O'Brien	For	For
			Elect Director Diarmuid B. O'Connell	For	For
			Elect Director Dean L. Seavers	For	Against
			Elect Director Gerald A. Steiner	For	For
	Ally Financial Inc.	USA	Elect Director Franklin W. Hobbs	For	Against
			Elect Director Brian H. Sharples	For	For
			Elect Director Michael F. Steib	For	For
			Elect Director Jeffrey J. Brown	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify Deloitte & Touche LLP as Auditors	For	Against
			Elect Director Kenneth J. Bacon	For	For
			Elect Director Maureen A. Breakiron-Evans	For	For
			Elect Director William H. Cary	For	For
			Elect Director Mayree C. Clark	For	Against
			Elect Director Kim S. Fennebresque	For	Against
			Elect Director Melissa Goldman	For	For
			Elect Director Marjorie Magner	For	For
			Elect Director David Reilly	For	For
	American Express Company	USA	Elect Director Thomas J. Baltimore	For	Against
			Elect Director Lynn A. Pike	For	For
			Elect Director Stephen J. Squeri	For	For
			Elect Director Daniel L. Vasella	For	For
			Elect Director Lisa W. Wardell	For	For
			Elect Director Christopher D. Young	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Require Independent Board Chair	Against	For
			Elect Director Charlene Barshefsky	For	For
			Elect Director John J. Brennan	For	For
			Elect Director Peter Chernin	For	Against
			Elect Director Ralph de la Vega	For	For
			Elect Director Michael O. Leavitt	For	For
			Elect Director Theodore J. Leonsis	For	For
			Elect Director Karen L. Parkhill	For	For
			Elect Director Charles E. Phillips	For	For
	Baxter International Inc.	USA	Elect Director Jose (Joe) E. Almeida	For	For
			Elect Director Amy A. Wendell	For	For
			Elect Director David S. Wilkes	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
			Provide Right to Act by Written Consent	For	For
			Reduce Ownership Threshold for Special Shareholder Meetings to 15%	For	For
			Reduce Ownership Threshold for Special Shareholder Meetings to 10%	Against	For
			Require Independent Board Chair	Against	For
			Elect Director Thomas F. Chen	For	For
			Elect Director Peter S. Hellman	For	For
			Elect Director Michael F. Mahoney	For	For
			Elect Director Patricia B. Morrison	For	For
			Elect Director Stephen N. Oesterle	For	For
			Elect Director Nancy M. Schlichting	For	For
			Elect Director Cathy R. Smith	For	For
			Elect Director Albert P.L. Stroucken	For	For
	BNP PARIBAS EASY FR - BNP Paribas Easy S&P 500 UCITS ETF	France	Approve Financial Statements and Statutory Reports	For	For
			Approve Allocation of Income	For	For
			Approve Auditors' Special Report on Related-Party Transactions	For	Against
			Ratify Appointment of One Director	For	Against

		Authorize Filing of Required Documents/Other Formalities	For	For
Bristol-Myers Squibb Company	USA	Elect Director Peter J. Arduini	For	For
		Elect Director Phyllis R. Yale	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Require Independent Board Chair	Against	For
		Elect Director Giovanni Caforio	For	For
		Elect Director Julia A. Haller	For	For
		Elect Director Manuel Hidalgo Medina	For	For
		Elect Director Paula A. Price	For	For
		Elect Director Derica W. Rice	For	For
		Elect Director Theodore R. Samuels	For	For
		Elect Director Gerald L. Storch	For	For
		Elect Director Karen H. Vousden	For	For
Ceridian HCM Holding Inc.	USA	Elect Director Brent B. Bickett	For	Withhold
		Elect Director Ronald F. Clarke	For	Withhold
		Elect Director Ganesh B. Rao	For	For
		Elect Director Leigh E. Turner	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify KPMG LLP as Auditors	For	Against
Edwards Lifesciences Corporation	USA	Elect Director Kieran T. Gallahue	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Elect Director Leslie S. Heisz	For	For
		Elect Director Paul A. LaViolette	For	For
		Elect Director Steven R. Loranger	For	For
		Elect Director Martha H. Marsh	For	For
		Elect Director Michael A. Mussallem	For	For
		Elect Director Ramona Sequeira	For	For
		Elect Director Nicholas J. Valeriani	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Everyg, Inc.	USA	Elect Director David A. Campbell	For	For
		Elect Director James Scarola	For	For
		Elect Director S. Carl Soderstrom, Jr.	For	For
		Elect Director C. John Wilder	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Omnibus Stock Plan	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Elect Director Thomas D. Hyde	For	For
		Elect Director B. Anthony Isaac	For	For
		Elect Director Paul M. Keglevic	For	For
		Elect Director Mary L. Landrieu	For	For
		Elect Director Sandra A.J. Lawrence	For	For
		Elect Director Ann D. Murtlow	For	For
		Elect Director Sandra J. Price	For	For
		Elect Director Mark A. Ruelle	For	For
Expeditors International of Washington, Inc.	USA	Elect Director Glenn M. Alger	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify KPMG LLP as Auditors	For	Against
		Report on Political Contributions and Expenditures	Against	Abstain
		Elect Director Robert P. Carlile	For	For
		Elect Director James M. DuBois	For	For
		Elect Director Mark A. Emmert	For	For
		Elect Director Diane H. Gulyas	For	For
		Elect Director Jeffrey S. Musser	For	For
		Elect Director Brandon S. Pedersen	For	For
		Elect Director Liane J. Pelletier	For	For
		Elect Director Olivia D. Polius	For	For
Fortune Brands Home & Security, Inc.	USA	Elect Director Susan S. Kilsby	For	Against
		Elect Director Amit Banati	For	For
		Elect Director Irial Finan	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Approve Omnibus Stock Plan	For	For
Imperial Oil Limited	Canada	Elect Director David W. Cornhill	For	Withhold
		Adopt a Policy to Cease Oil and Gas Exploration and Developments	Against	For
		Elect Director Bradley W. Corson	For	For
		Elect Director Matthew R. Crocker	For	For
		Elect Director Krystyna T. Hoeg	For	Withhold
		Elect Director Miranda C. Hubbs	For	For
		Elect Director Jack M. Mintz	For	Withhold
		Elect Director David S. Sutherland	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Kuehne + Nagel International AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve annual report, financial statements and accounts	For	For
		Reelect Hauke Stars as Director	For	For
		Re-elect Ms. Hauke Stars	For	Against
		Reelect Martin Wittig as Director	For	For
		Re-elect Dr. Martin Wittig	For	For
		Reelect Joerg Wolle as Director	For	For
		Re-elect Dr. Joerg Wolle	For	Against
		Re-elect Dr. Joerg Wolle as board chairman	For	Split
		Reelect Joerg Wolle as Board Chair	For	Split
		Reappoint Karl Gernandt as Member of the Compensation Committee	For	Against
		Re-elect Mr. Karl Gernandt to the remuneration committee	For	Against
		Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	For	Against
		Re-elect Mr. Klaus-Michael Kuehne to the remuneration committee	For	Against

		Reappoint Hauke Stars as Member of the Compensation Committee	For	For
		Re-elect Ms. Hauke Stars to the remuneration committee	For	Against
		Designate Stefan Mangold as Independent Proxy	For	For
		Elect Mr. Stefan Mangold as independent proxy	For	For
		Ratify Ernst & Young AG as Auditors	For	For
		Re-elect Ernst & Young as auditors	For	For
		Approve renewal of authorised capital	For	Against
		Approve Renewal of CHF 20 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Against
		Approve allocation of income and dividend	For	For
		Approve Allocation of Income and Dividends of CHF 10.00 per Share	For	For
		Advisory vote on the remuneration report	For	Against
		Approve Remuneration Report	For	Against
		Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	Split
		Binding prospective vote on the total remuneration of the board of directors	For	Split
		Approve Remuneration of Executive Committee in the Amount of CHF 25 Million	For	Against
		Binding prospective vote on the total remuneration of the executive management	For	Against
		Approve Additional Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	Against
		Binding retrospective vote on an additional amount for the 2021 total remuneration of the executive management	For	Against
		Transact Other Business (Voting)	For	Against
		Approve Discharge of Board and Senior Management	For	For
		Discharge board members and executive management	For	For
		Reelect Dominik Bueergy as Director	For	For
		Re-elect Mr. Dominik Bürgy	For	For
		Reelect Renato Fassbind as Director	For	For
		Re-elect Dr. Renato Fassbind	For	For
		Reelect Karl Gernandt as Director	For	For
		Re-elect Mr. Karl Gernandt	For	Against
		Reelect David Kamenetzky as Director	For	For
		Re-elect Mr. David Kamenetzky	For	For
		Reelect Klaus-Michael Kuehne as Director	For	For
		Re-elect Mr. Klaus-Michael Kühne	For	Against
		Reelect Tobias Staehelin as Director	For	For
		Re-elect Mr. Tobias B. Staehelin	For	For
Magna International Inc.	Canada	Elect Director Peter G. Bowie	For	For
		Elect Director Thomas Weber	For	For
		Elect Director Lisa S. Westlake	For	For
		Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	For	For
		Approve Treasury Performance Stock Unit Plan	For	For
		Advisory Vote to Ratify Named Executive Officer's Compensation	For	Against
		Elect Director Mary S. Chan	For	For
		Elect Director V. Peter Harder	For	For
		Elect Director Seetarama S. Kotagiri	For	For
		Elect Director Kurt J. Lauk	For	For
		Elect Director Robert F. MacLellan	For	For
		Elect Director Mary Lou Maher	For	For
		Elect Director William A. Ruh	For	For
		Elect Director Indira V. Samarasekera	For	For
OmnicomGroup Inc.	USA	Elect Director John D. Wren	For	For
		Elect Director Valerie M. Williams	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify KPMG LLP as Auditors	For	For
		Report on Political Contributions and Expenditures	Against	For
		Elect Director Mary C. Choksi	For	For
		Elect Director Leonard S. Coleman, Jr.	For	For
		Elect Director Mark D. Gerstein	For	For
		Elect Director Ronnie S. Hawkins	For	For
		Elect Director Deborah J. Kissire	For	For
		Elect Director Gracia C. Martore	For	For
		Elect Director Patricia Salas Pineda	For	For
		Elect Director Linda Johnson Rice	For	For
Pool Corporation	USA	Elect Director Peter D. Arvan	For	For
		Ratify Ernst & Young LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Martha 'Marty' S. Gervasi	For	For
		Elect Director Timothy M. Graven	For	For
		Elect Director Debra S. Oler	For	For
		Elect Director Manuel J. Perez de la Mesa	For	Against
		Elect Director Harlan F. Seymour	For	Against
		Elect Director Robert C. Siedd	For	Against
		Elect Director John E. Stokely	For	Against
		Elect Director David G. Whalen	For	For
Sanofi	France	Elect Emile Voest as Director	For	For
		Elect Antoine Yver as Director	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Compensation of Serge Weinberg, Chairman of the Board	For	For
		Approve Compensation of Paul Hudson, CEO	For	Split
		Approve Remuneration Policy of Directors	For	For
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of CEO	For	Split
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Amend Article 25 of Bylaws Re: Dividends	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 3.33 per Share	For	For
		Reelect Paul Hudson as Director	For	For

			Reelect Christophe Babule as Director	For	Split
			Reelect Patrick Kron as Director	For	For
			Reelect Gilles Schnepf as Director	For	Split
			Elect Carole Ferrand as Director	For	Split
	Santos Limited	Australia	Elect Peter Hearl as Director	For	For
			Approve the Amendments to the Company's Constitution	Against	Against
			Approve Capital Protection	Against	For
			Approve Climate-related Lobbying	Against	For
			Approve Decommissioning	Against	For
			Elect Eileen Doyle as Director	For	For
			Elect Musje Werror as Director	For	For
			Elect Michael Utsler as Director	For	For
			Approve Remuneration Report	For	Against
			Approve Advisory Vote on Climate Change	For	Against
			Approve Grant of Share Acquisition Rights to Kevin Gallagher	For	For
			Approve Issuance of Shares to Satisfy Growth Projects Incentive Rights to Kevin Gallagher	For	Against
			Approve Increase of Non-Executive Director Fee Pool	None	For
	Symrise AG	Germany	Approve Allocation of Income and Dividends of EUR 1.02 per Share	For	For
			Approve Discharge of Management Board for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Against
			Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For	For
			Approve Remuneration Report	For	Against
			Approve Remuneration Policy	For	Against
	Tenaris SA	Luxembourg	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
			Allow Electronic Distribution of Company Documents to Shareholders	For	For
			Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Financial Statements	For	For
			Approve Allocation of Income and Dividends	For	For
			Approve Discharge of Directors	For	For
			Elect Directors (Bundled)	For	Against
			Approve Remuneration of Directors	For	For
			Approve Remuneration Report	For	Against
	Wienerberger AG	Austria	Approve Remuneration Report	For	For
			Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against
			Authorize Reissuance of Repurchased Shares	For	Against
			New/Amended Proposals from Management and Supervisory Board	None	Against
			New/Amended Proposals from Shareholders	None	Against
			Approve Allocation of Income and Dividends of EUR 0.75 per Share	For	For
			Approve Discharge of Management Board for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
			Ratify Deloitte Audit as Auditors for Fiscal Year 2022	For	For
			Approve Increase in Size of Supervisory Board to Nine Members	For	For
			Reelect Peter Steiner as Supervisory Board Member	For	For
			Elect Marc Grynberg as Supervisory Board Member	For	For
			Elect Thomas Birtel as Supervisory Board Member	For	For
04. Mai	Air Liquide SA	France	Appoint KPMG SA as Auditor	For	For
			End of Mandate of Auditex and Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace	For	For
			Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
			Approve Compensation of Benoit Potier	For	For
			Approve Compensation Report of Corporate Officers	For	For
			Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 31 May 2022	For	For
			Approve Remuneration Policy of CEO From 1 June 2022	For	For
			Approve Remuneration Policy of Chairman of the Board From 1 June 2022	For	For
			Approve Remuneration Policy of Directors	For	For
			Approve Financial Statements and Statutory Reports	For	For
			Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
			Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	For	For
			Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	For
			Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	Split
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
			Amend Article 11 of Bylaws Re: Period of Acquisition of Company Shares by the Directors	For	For
			Amend Article 14 of Bylaws Re: Written Consultation	For	For
			Amend Article 12 and 13 of Bylaws Re: Age Limit of CEO	For	For
			Amend Article 17 of Bylaws Re: Alternate Auditor	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Amend Articles 8, 18 and 23 of Bylaws to Comply with Legal Changes	For	For
			Authorize Filing of Required Documents/Other Formalities	For	For
			Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Reelect Benoit Potier as Director	For	For
			Elect Francois Jackow as Director	For	For
			Reelect Annette Winkler as Director	For	For

		Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For
Allianz SE	Germany	Elect Michael Diekmann to the Supervisory Board	For	Do Not Vote
		Elect Friedrich Eichiner to the Supervisory Board	For	Do Not Vote
		Elect Herbert Hainer to the Supervisory Board	For	Do Not Vote
		Approve Creation of EUR 468 Million Pool of Authorized Capital 2022/I with or without Exclusion of Preemptive Rights	For	Do Not Vote
		Approve Creation of EUR 15 Million Pool of Capital for Employee Stock Purchase Plan	For	Do Not Vote
		Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 117 Million Pool of Capital to Guarantee Conversion Rights	For	Do Not Vote
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Do Not Vote
		Authorize Use of Financial Derivatives when Repurchasing Shares	For	Do Not Vote
		Amend Affiliation Agreements with Allianz Finanzbeteiligungs GmbH and IDS GmbH	For	Do Not Vote
		Amend Affiliation Agreement with Allianz Asset Management GmbH	For	Do Not Vote
		Approve Allocation of Income and Dividends of EUR 10.80 per Share	For	Do Not Vote
		Approve Discharge of Management Board for Fiscal Year 2021	For	Do Not Vote
		Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Do Not Vote
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	For	Do Not Vote
		Approve Remuneration Report	For	Do Not Vote
		Elect Sophie Boissard to the Supervisory Board	For	Do Not Vote
		Elect Christine Bosse to the Supervisory Board	For	Do Not Vote
Elect Rashmy Chatterjee to the Supervisory Board	For	Do Not Vote		
ArcelorMittal SA	Luxembourg	Reelect Karel De Gucht as Director	For	For
		Approve Share Repurchase	For	For
		Appoint Ernst & Young as Auditor	For	For
		Approve Grants of Share-Based Incentives	For	For
		Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	For	For
		Approve Consolidated Financial Statements	For	For
		Approve Financial Statements	For	For
		Approve Dividends of USD 0.38 Per Share	For	For
		Approve Allocation of Income	For	For
		Approve Remuneration Report	For	Against
		Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	For	For
		Approve Discharge of Directors	For	For
		Reelect Vanisha Mittal Bhatia as Director	For	For
		Elect Director John L Bunce, Jr.	For	Against
		Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For	For
		Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	For	For
		Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	For
Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	For	For		
Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	For	For		
Elect Director W. Preston Hutchings as Designated Company Director of Non-U.S. Subsidiaries	For	For		
Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	For	For		
Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For		
Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	For		
Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For	For		
Elect Director Marc Grandisson	For	For		
Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	For		
Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	For	For		
Elect Director Moira Kilcoyne	For	For		
Elect Director Eugene S. Sunshine	For	For		
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against		
Approve Omnibus Stock Plan	For	Against		
Ratify PricewaterhouseCoopers LLP as Auditors	For	Against		
Elect Director Robert Appleby as Designated Company Director of Non-U.S. Subsidiaries	For	For		
Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For	For		
Barclays Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Re-elect Mary Francis as Director	For	For
		Re-elect Crawford Gillies as Director	For	For
		Re-elect Brian Givary as Director	For	For
		Re-elect Nigel Higgins as Director	For	For
		Re-elect Diane Schueneman as Director	For	For
		Re-elect Julia Wilson as Director	For	For
		Reappoint KPMG LLP as Auditors	For	For
		Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Authorise Issue of Equity	For	For
		Approve Remuneration Report	For	Against
		Authorise Issue of Equity without Pre-emptive Rights	For	For

		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes.	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes.	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Approve Barclays' Climate Strategy, Targets and Progress 2022	For	Abstain
		Elect Coimbatore Venkatakrishnan as Director	For	For
		Elect Robert Berry as Director	For	For
		Elect Anna Cross as Director	For	For
		Re-elect Mike Ashley as Director	For	For
		Re-elect Tim Breedon as Director	For	For
		Re-elect Mohamed A. El-Erian as Director	For	For
		Re-elect Dawn Fitzpatrick as Director	For	For
	Brown & Brown, Inc.	USA	Elect Director J. Hyatt Brown	For
			Elect Director H. Palmer Proctor, Jr.	For
			Elect Director Wendell S. Reilly	For
			Elect Director Chilton D. Varner	For
			Ratify Deloitte & Touche LLP as Auditors	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For
			Elect Director Hugh M. Brown	For
			Elect Director J. Powell Brown	For
			Elect Director Lawrence L. Gellerstedt, III	For
			Elect Director James C. Hays	For
			Elect Director Theodore J. Hoepner	For
			Elect Director James S. Hunt	For
			Elect Director Toni Jennings	For
			Elect Director Timothy R.M. Main	For
	Brunswick Corporation	USA	Elect Director Nancy E. Cooper	For
			Elect Director MaryAnn Wright	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For
			Ratify Deloitte & Touche LLP as Auditors	For
			Elect Director David C. Everitt	For
			Elect Director Reginald Fils-Aime	For
			Elect Director Lauren P. Flaherty	For
			Elect Director David M. Foulkes	For
			Elect Director Joseph W. McClanathan	For
			Elect Director David V. Singer	For
			Elect Director J. Steven Whisler	For
			Elect Director Roger J. Wood	For
	Century Communities, Inc.	USA	Elect Director Dale Francescon	For
			Elect Director Robert J. Francescon	For
			Elect Director Patricia L. Arvielo	For
			Elect Director John P. Box	For
			Elect Director Keith R. Guericke	For
			Elect Director James M. Lippman	For
			Approve Omnibus Stock Plan	For
			Ratify Ernst & Young LLP as Auditors	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For
	CME Group Inc.	USA	Elect Director Terrence A. Duffy	For
			Elect Director Daniel G. Kaye	For
			Elect Director Phyllis M. Lockett	For
			Elect Director Deborah J. Lucas	For
			Elect Director Terry L. Savage	For
			Elect Director Rahael Seifu	For
			Elect Director William R. Shepard	For
			Elect Director Howard J. Siegel	For
			Elect Director Dennis A. Suskind	For
			Ratify Ernst & Young LLP as Auditors	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For
			Elect Director Timothy S. Bitsberger	For
			Amend Omnibus Stock Plan	For
			Amend Non-Employee Director Omnibus Stock Plan	For
			Amend Qualified Employee Stock Purchase Plan	For
			Elect Director Charles P. Carey	For
			Elect Director Dennis H. Chookaszian	For
			Elect Director Bryan T. Durkin	For
			Elect Director Ana Dutra	For
			Elect Director Martin J. Gepsman	For
			Elect Director Larry G. Gerdes	For
			Elect Director Daniel R. Glickman	For
	Cognex Corporation	USA	Elect Director Anthony Sun	For
			Elect Director Robert J. Willett	For
			Elect Director Marjorie T. Sennett	For
			Ratify Grant Thornton LLP as Auditors	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For
	CSX Corporation	USA	Elect Director Donna M. Alvarado	For
			Elect Director J. Steven Whisler	For
			Elect Director John J. Zillmer	For
			Ratify Ernst & Young LLP as Auditors	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For
			Elect Director Thomas P. Bostick	For
			Elect Director James M. Foote	For
			Elect Director Steven T. Halverson	For
			Elect Director Paul C. Hilal	For
			Elect Director David M. Moffett	For
			Elect Director Linda H. Riefler	For
			Elect Director Suzanne M. Vautrinot	For
			Elect Director James L. Wainscott	For
	Enbridge Inc.	Canada	Elect Director Mayank M. Ashar	For
			Elect Director S. Jane Rowe	For
			Elect Director Dan C. Tutcher	For
			Elect Director Steven W. Williams	For

		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Advisory Vote on Executive Compensation Approach	For	Against
		Strengthen the Company's Net Zero Commitment with a Science-Based Net Zero Target	Against	For
		Elect Director Gaurdie E. Banister	For	For
		Elect Director Pamela L. Carter	For	For
		Elect Director Susan M. Cunningham	For	Withhold
		Elect Director Gregory L. Ebel	For	For
		Elect Director Jason B. Few	For	Withhold
		Elect Director Teresa S. Madden	For	Withhold
		Elect Director Al Monaco	For	For
		Elect Director Stephen S. Poloz	For	For
Essential Utilities, Inc.	USA	Elect Director Elizabeth B. Amato	For	For
		Ratify the Amendment to the Bylaws to Require Shareholder Disclosure of Certain Derivative Securities Holdings	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
		Elect Director David A. Ciesinski	For	For
		Elect Director Christopher H. Franklin	For	For
		Elect Director Daniel J. Hilferty	For	For
		Elect Director Edwina Kelly	For	For
		Elect Director Ellen T. Ruff	For	Withhold
		Elect Director Lee C. Stewart	For	For
		Elect Director Christopher C. Womack	For	Withhold
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eversource Energy	USA	Elect Director Cotton M. Cleveland	For	For
		Elect Director Joseph R. Nolan, Jr.	For	For
		Elect Director William C. Van Faasen	For	For
		Elect Director Frederica M. Williams	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Elect Director James S. DiStasio	For	For
		Elect Director Francis A. Doyle	For	For
		Elect Director Linda Dorcena Forry	For	For
		Elect Director Gregory M. Jones	For	For
		Elect Director James J. Judge	For	For
		Elect Director John Y. Kim	For	For
		Elect Director Kenneth R. Leibler	For	Against
		Elect Director David H. Long	For	For
Franco-Nevada Corporation	Canada	Elect Director David Harquail	For	Withhold
		Elect Director Elliott Pew	For	For
		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Advisory Vote to Ratify Named Executive Officer's Compensation	For	For
		Elect Director Paul Brink	For	For
		Elect Director Tom Albanese	For	For
		Elect Director Derek W. Evans	For	Withhold
		Elect Director Catharine Farrow	For	For
		Elect Director Louis Gignac	For	Withhold
		Elect Director Maureen Jensen	For	For
		Elect Director Jennifer Maki	For	For
		Elect Director Randall Oliphant	For	Withhold
Gilead Sciences, Inc.	USA	Elect Director Jacqueline K. Barton	For	For
		Ratify Ernst & Young LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Approve Omnibus Stock Plan	For	Against
		Require Independent Board Chair	Against	For
		Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	For
		Report on Board Oversight of Risks Related to Anticompetitive Practices	Against	For
		Elect Director Jeffrey A. Bluestone	For	For
		Elect Director Sandra J. Horning	For	For
		Elect Director Kelly A. Kramer	For	For
		Elect Director Kevin E. Lofton	For	For
		Elect Director Harish Manwani	For	Against
		Elect Director Daniel P. O'Day	For	For
		Elect Director Javier J. Rodriguez	For	For
		Elect Director Anthony Welters	For	For
GlaxoSmithKline Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Re-elect Hal Barron as Director	For	For
		Re-elect Dame Vivienne Cox as Director	For	For
		Re-elect Lynn Elsenhans as Director	For	For
		Re-elect Laurie Glimcher as Director	For	For
		Re-elect Jesse Goodman as Director	For	For
		Re-elect Iain Mackay as Director	For	For
		Re-elect Urs Rohner as Director	For	For
		Reappoint Deloitte LLP as Auditors	For	For
		Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Approve Remuneration Report	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Approve Share Save Plan	For	For
		Approve Share Reward Plan	For	For

		Adopt New Articles of Association	For	For
		Approve Remuneration Policy	For	Against
		Elect Anne Beal as Director	For	For
		Elect Harry Dietz as Director	For	For
		Re-elect Sir Jonathan Symonds as Director	For	For
		Re-elect Dame Emma Walmsley as Director	For	For
		Re-elect Charles Bancroft as Director	For	For
		Re-elect Vindi Banga as Director	For	For
Hannover Rueck SE	Germany	Approve Allocation of Income and Dividends of EUR 4.50 per Share and Special Dividends of EUR 1.25 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Against
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2022	For	For
		Approve Remuneration Report	For	Against
Hilton Grand Vacations Inc.	USA	Elect Director Mark D. Wang	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Leonard A. Potter	For	For
		Elect Director Brenda J. Bacon	For	For
		Elect Director David W. Johnson	For	For
		Elect Director Mark H. Lazarus	For	For
		Elect Director Pamela H. Patsley	For	For
		Elect Director David Sambur	For	Withhold
		Elect Director Alex van Hoek	For	For
Holcim Ltd.	Switzerland	Elect Director Paul W. Whetsell	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve annual report, financial statements and accounts	For	For
		Re-elect Ms. Naina Lal Kidwai	For	For
		Reelect Naina Kidwai as Director	For	For
		Re-elect Mr. Patrick Kron	For	For
		Reelect Patrick Kron as Director	For	For
		Reelect Juerg Oleas as Director	For	For
		Re-elect Mr. Jürg Oleas	For	For
		Reelect Claudia Ramirez as Director	For	For
		Re-elect Ms. Claudia Sender Ramirez	For	For
		Reelect Hanne Sorensen as Director	For	For
		Re-elect Ms. Hanne Birgitte Breinbjerg Sørensen	For	For
		Elect Leanne Geale as Director	For	For
		Elect Ms. Leanne Geale	For	For
		Elect Dr. Ilias Läber	For	For
		Elect Ilias Laeber as Director	For	For
		Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	For	For
		Re-elect Ms. Claudia Sender Ramirez to the nomination and remuneration committee	For	For
		Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	For	For
		Re-elect Ms. Hanne Birgitte Breinbjerg Sørensen to the nomination and remuneration committee	For	For
		Appoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	For	For
		Elect Dr. Ilias Läber to the nomination and remuneration committee	For	For
		Advisory vote on the remuneration report	For	Split
		Approve Remuneration Report	For	Split
		Appoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	For	For
		Elect Mr. Jürg Oleas to the nomination and remuneration committee	For	For
		Elect Ernst & Young as auditors	For	For
		Ratify Ernst & Young AG as Auditors	For	For
		Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	For	For
		Re-elect Dr. Sabine Burkhalter Kaimakliotis as independent proxy	For	For
		Approve Remuneration of Directors in the Amount of CHF 5 Million	For	For
		Binding prospective vote on the total remuneration of the board of directors	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	For	Split
		Binding prospective vote on the total remuneration of the executive management	For	Split
		Advisory vote on the climate report	For	Split
		Approve Climate Report	For	Split
		Transact Other Business (Voting)	For	Against
		Approve Discharge of Board and Senior Management	For	For
		Discharge board members and executive management	For	For
		Approve Allocation of Income	For	For
		Approve dividend distribution out of capital contribution reserves	For	For
		Approve Dividends of CHF 2.20 per Share from Capital Contribution Reserves	For	For
		Reelect Beat Hess as Director and Board Chair	For	For
		Re-elect Dr. Beat W. Hess as board member and chairman	For	For
		Reelect Philippe Block as Director	For	For
		Re-elect Prof. Dr. Philippe Block	For	For
		Reelect Kim Fausing as Director	For	For
		Re-elect Mr. Kim Fausing	For	For
		Reelect Jan Jenisch as Director	For	Split
		Re-elect Mr. Jan Jenisch	For	Split
International Flavors & Fragrances Inc.	USA	Elect Director Kathryn J. Boor	For	For
		Elect Director Ilene Gordon	For	For
		Elect Director Matthias J. Heinzel	For	For
		Elect Director Dale F. Morrison	For	For
		Elect Director Kare Schultz	For	For
		Elect Director Stephen Williamson	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Edward D. Breen	For	Against

		Elect Director Barry A. Bruno	For	For
		Elect Director Frank Clyburn	For	For
		Elect Director Carol Anthony (John) Davidson	For	For
		Elect Director Michael L. Ducker	For	For
		Elect Director Roger W. Ferguson, Jr.	For	For
		Elect Director John F. Ferraro	For	For
		Elect Director Christina Gold	For	Against
Just Eat Takeaway.com NV	Netherlands	Reelect Brent Wissink to Management Board	For	For
		Reelect Jorg Gerbig to Management Board	For	For
		Reelect Adriaan Nuhn to Supervisory Board	For	Against
		Reelect Corinne Vigreux to Supervisory Board	For	For
		Reelect David Fisher to Supervisory Board	For	For
		Reelect Lloyd Frink to Supervisory Board	For	For
		Reelect Jambu Palaniappan to Supervisory Board	For	For
		Reelect Ron Teerlink to Supervisory Board	For	For
		Grant Board Authority to Issue Shares	For	For
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Approve Remuneration Report	For	Against
		Adopt Financial Statements and Statutory Reports	For	For
		Amend Remuneration Policy for Management Board	For	Against
		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Reelect Jitse Groen to Management Board	For	For
Maple Leaf Foods Inc.	Canada	Elect Director William E. Aziz	For	For
		Elect Director Carol M. Stephenson	For	For
		Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Advisory Vote to Ratify Named Executive Officer's Compensation	For	Against
		Elect Director W. Geoffrey Beattie	For	Withhold
		Elect Director Ronald G. Close	For	For
		Elect Director Jean M. Fraser	For	For
		Elect Director Thomas P. Hayes	For	For
		Elect Director Timothy D. Hockey	For	For
		Elect Director Katherine N. Lemon	For	For
		Elect Director Jonathan W.F. McCain	For	For
		Elect Director Michael H. McCain	For	For
MGM Resorts International	USA	Elect Director Barry Diller	For	Against
		Elect Director Jan G. Swartz	For	For
		Elect Director Daniel J. Taylor	For	Against
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Approve Omnibus Stock Plan	For	For
		Elect Director Alexis M. Herman	For	Against
		Elect Director William J. Hornbuckle	For	For
		Elect Director Mary Chris Jammet	For	For
		Elect Director Joey Levin	For	Against
		Elect Director Rose McKinney-James	For	Against
		Elect Director Keith A. Meister	For	For
		Elect Director Paul Salem	For	For
		Elect Director Gregory M. Spierkel	For	For
Molina Healthcare, Inc.	USA	Elect Director Barbara L. Brasier	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Ernst & Young LLP as Auditors	For	Against
		Elect Director Daniel Cooperman	For	For
		Elect Director Stephen H. Lockhart	For	For
		Elect Director Steven J. Orlando	For	Against
		Elect Director Ronna E. Romney	For	Against
		Elect Director Richard M. Schapiro	For	For
		Elect Director Dale B. Wolf	For	For
		Elect Director Richard C. Zoretic	For	For
		Elect Director Joseph M. Zubretsky	For	For
NVR, Inc.	USA	Elect Director Paul C. Saville	For	For
		Elect Director Susan Williamson Ross	For	For
		Ratify KPMG LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director C. E. Andrews	For	Against
		Elect Director Sallie B. Bailey	For	For
		Elect Director Thomas D. Eckert	For	For
		Elect Director Alfred E. Festa	For	Against
		Elect Director Alexandra A. Jung	For	For
		Elect Director Mel Martinez	For	For
		Elect Director David A. Preiser	For	Against
		Elect Director W. Grady Rosier	For	Against
Ocado Group Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Re-elect Joern Rausing as Director	For	For
		Re-elect Andrew Harrison as Director	For	For
		Re-elect Emma Lloyd as Director	For	For
		Re-elect Julie Southern as Director	For	For
		Re-elect John Martin as Director	For	For
		Re-elect Michael Sherman as Director	For	For
		Elect Nadia Shouraboura as Director	For	For
		Reappoint Deloitte LLP as Auditors	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Approve Remuneration Policy	For	Against
		Amend Value Creation Plan	For	Against
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity in Connection with a Rights Issue	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Adopt New Articles of Association	For	For

		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Approve Remuneration Report	For	Against
		Re-elect Richard Haythornthwaite as Director	For	For
		Re-elect Tim Steiner as Director	For	For
		Re-elect Stephen Daintith as Director	For	For
		Re-elect Neill Abrams as Director	For	For
		Re-elect Mark Richardson as Director	For	For
		Re-elect Luke Jensen as Director	For	For
PepsiCo, Inc.	USA	Elect Director Segun Agbaje	For	For
		Elect Director David C. Page	For	For
		Elect Director Robert C. Pohlad	For	Against
		Elect Director Daniel Vasella	For	Split
		Elect Director Darren Walker	For	For
		Elect Director Alberto Weisser	For	For
		Ratify KPMG LLP as Auditors	For	Split
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Require Independent Board Chair	Against	For
		Report on Global Public Policy and Political Influence	Against	For
		Report on Public Health Costs of Food and Beverages Products	Against	Split
		Elect Director Shona L. Brown	For	Split
		Elect Director Cesar Conde	For	For
		Elect Director Ian Cook	For	Split
		Elect Director Edith W. Cooper	For	For
		Elect Director Dina Dublon	For	Split
		Elect Director Michelle Gass	For	For
		Elect Director Ramon L. Laguarta	For	Split
		Elect Director Dave Lewis	For	For
Philip Morris International Inc	USA	Elect Director Brant Bonin Bough	For	For
		Elect Director Jacek Olezak	For	For
		Elect Director Frederik Paulsen	For	For
		Elect Director Robert B. Polet	For	For
		Elect Director Dessimislava Temperley	For	For
		Elect Director Shlomo Yanai	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Approve Omnibus Stock Plan	For	For
		Ratify PricewaterhouseCoopers SA as Auditors	For	For
		Phase Out Production of Health-Hazardous and Addictive Products	Against	Abstain
		Elect Director Andre Calantzopoulos	For	For
		Elect Director Michel Combes	For	Against
		Elect Director Juan Jose Daboub	For	For
		Elect Director Werner Geissler	For	For
		Elect Director Lisa A. Hook	For	For
		Elect Director Jun Makihara	For	For
		Elect Director Kalpana Morparia	For	For
		Elect Director Lucio A. Noto	For	Against
Prologis, Inc.	USA	Elect Director Hamid R. Moghadam	For	For
		Elect Director Carl B. Webb	For	Against
		Elect Director William D. Zollars	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify KPMG LLP as Auditors	For	For
		Elect Director Cristina G. Bitá	For	For
		Elect Director George L. Fotiades	For	Against
		Elect Director Lydia H. Kennard	For	Against
		Elect Director Irving F. Lyons, III	For	Against
		Elect Director Avid Modjtabei	For	For
		Elect Director David P. O'Connor	For	For
		Elect Director Olivier Piani	For	For
		Elect Director Jeffrey L. Skelton	For	Against
PulteGroup, Inc.	USA	Elect Director Brian P. Anderson	For	Against
		Elect Director Lila Snyder	For	For
		Ratify Ernst & Young LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend NOL Rights Plan (NOL Pill)	For	For
		Approve Omnibus Stock Plan	For	For
		Elect Director Bryce Blair	For	For
		Elect Director Thomas J. Folliard	For	For
		Elect Director Cheryl W. Grise	For	Against
		Elect Director Andre J. Hawaux	For	For
		Elect Director J. Phillip Holloman	For	For
		Elect Director Ryan R. Marshall	For	For
		Elect Director John R. Peshkin	For	For
		Elect Director Scott F. Powers	For	For
Rational AG	Germany	Approve Allocation of Income and Dividends of EUR 7.50 per Share and Special Dividends of EUR 2.50 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Against
		Approve Remuneration Report	For	Against
		Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	For	For
S&P Global Inc.	USA	Elect Director Marco Alvera	For	For
		Elect Director Maria R. Morris	For	For
		Elect Director Douglas L. Peterson	For	For
		Elect Director Edward B. Rust, Jr.	For	For
		Elect Director Richard E. Thornburgh	For	For
		Elect Director Gregory Washington	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Ernst & Young LLP as Auditors	For	Against
		Elect Director Jacques Esculler	For	For
		Elect Director Gay Huey Evans	For	For
		Elect Director William D. Green	For	For
		Elect Director Stephanie C. Hill	For	For
		Elect Director Rebecca Jacoby	For	For
		Elect Director Robert P. Kelly	For	For
		Elect Director Ian Paul Livingston	For	For
		Elect Director Deborah D. McWhinney	For	For
SKAN Group AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For

		Approve annual report, financial statements and accounts	For	For
		Re-elect Mr. Patrick Schär	For	Split
		Reelect Patrick Schaar as Director	For	Split
		Reappoint Beat Luethi as Member of the Personnel and Compensation Committee	For	Split
		Re-elect Dr. Beat E. Lüthi to the nomination and remuneration committee	For	Split
		Reappoint Gert Thoenen as Member of the Personnel and Compensation Committee	For	Against
		Re-elect Dr. Gert Thoenen to the nomination and remuneration committee	For	Against
		Reappoint Oliver Baumann as Member of the Personnel and Compensation Committee	For	Split
		Re-elect Mr. Oliver Baumann to the nomination and remuneration committee	For	Split
		Advisory vote on the remuneration report	For	Split
		Approve Remuneration Report (Non-Binding)	For	Split
		Approve Remuneration of Directors in the Amount of CHF 550,000	For	Split
		Binding prospective vote on the total remuneration of the board of directors	For	Split
		Approve Remuneration of Executive Committee in the Amount of CHF 7.6 Million	For	Split
		Binding prospective vote on the total remuneration of the executive management	For	Split
		Ratify BDO AG as Auditors	For	For
		Re-elect BDO as auditors	For	For
		Designate v.FISCHER Recht AG as Independent Proxy	For	For
		Re-elect v.FISCHER Recht AG as independent proxy	For	For
		Transact Other Business (Voting)	For	Against
		Approve Discharge of Board of Directors	For	For
		Discharge board members	For	For
		Approve allocation of income and dividend	For	For
		Approve Allocation of Income and Dividends of CHF 0.24 per Share	For	For
		Reelect Gert Thoenen as Director and Board Chair	For	Against
		Re-elect Dr. Gert Thoenen as board member and chairman	For	Against
		Re-elect Mr. Oliver Baumann	For	Split
		Reelect Oliver Baumann as Director	For	Split
		Reelect Cornelia Gehrig as Director	For	For
		Re-elect Ms. Cornelia Gehrig	For	For
		Re-elect Mr. Thomas Huber	For	Split
		Reelect Thomas Huber as Director	For	Split
		Reelect Beat Luethi as Director	For	For
		Re-elect Dr. Beat E. Lüthi	For	For
		Reelect Gregor Plattner as Director	For	Split
		Re-elect Mr. Gregor Plattner	For	Split
Standard Chartered Plc	United Kingdom	Re-elect Andy Halford as Director	For	For
		Re-elect Christine Hodgson as Director	For	For
		Re-elect Gay Huey Evans as Director	For	For
		Re-elect Maria Ramos as Director	For	For
		Re-elect Phil Rivett as Director	For	For
		Re-elect David Tang as Director	For	For
		Re-elect Carlson Tong as Director	For	For
		Re-elect Jose Vinals as Director	For	For
		Re-elect Jasmine Whitbread as Director	For	For
		Re-elect Bill Winters as Director	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Reappoint Ernst & Young LLP as Auditors	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Authorise Issue of Equity	For	For
		Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	For	For
		Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Approve Final Dividend	For	For
		Authorise Market Purchase of Preference Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Approve Net Zero Pathway	For	For
		Approve Shareholder Requisition Resolution	Against	Against
		Approve Remuneration Report	For	Against
		Approve Remuneration Policy	For	Against
		Elect Shirish Apte as Director	For	For
		Elect Robin Lawther as Director	For	For
		Re-elect David Conner as Director	For	For
		Re-elect Byron Grote as Director	For	For
Stryker Corporation	USA	Elect Director Mary K. Brainerd	For	For
		Elect Director Rajeev Suri	For	For
		Ratify Ernst & Young LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Proxy Access Right	Against	For
		Elect Director Giovanni Caforio	For	For
		Elect Director Srikant M. Datar	For	Against
		Elect Director Allan C. Golston	For	For
		Elect Director Kevin A. Lobo	For	For
		Elect Director Sherilyn S. McCoy	For	For
		Elect Director Andrew K. Silvernail	For	For
		Elect Director Lisa M. Skeete Tatum	For	For
		Elect Director Ronda E. Stryker	For	For
Unilever Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Re-elect Graeme Pitkethly as Director	For	For

			Re-elect Feike Sijbesma as Director	For	For
			Elect Adrian Hennah as Director	For	For
			Elect Ruby Lu as Director	For	For
			Reappoint KPMG LLP as Auditors	For	For
			Authorise Board to Fix Remuneration of Auditors	For	For
			Authorise UK Political Donations and Expenditure	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Approve Remuneration Report	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Re-elect Nils Andersen as Director	For	For
			Re-elect Judith Hartmann as Director	For	For
			Re-elect Alan Jope as Director	For	For
			Re-elect Andrea Jung as Director	For	For
			Re-elect Susan Kilsby as Director	For	For
			Re-elect Strive Masiyiwa as Director	For	For
			Re-elect Youngme Moon as Director	For	For
05. Mai	ACS Actividades de Construccion y Servicios SA	Spain	Approve Consolidated and Standalone Financial Statements	For	For
			Appoint KPMG Auditores as Auditor	For	For
			Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
			Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	Against
			Amend Articles Re: Shares and Bonds	For	For
			Amend Articles Re: Audit Committee and Appointments Committee	For	For
			Amend Articles Re: General Meetings, Fiscal Year and Directors' Remuneration	For	For
			Add New Article 28 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
			Amend Article 7 of General Meeting Regulations Re: Competences	For	For
			Amend Articles of General Meeting Regulations Re: Convening of the General Meeting, Information Available Since the Date of the Convening and Right to Information Prior to the Meeting	For	For
			Amend Article 15 of General Meeting Regulations Re: Right of Representation	For	For
			Approve Allocation of Income	For	For
			Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
			Amend Article 34 of General Meeting Regulations Re: Minutes of Meeting	For	For
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
			Approve Non-Financial Information Statement	For	For
			Approve Discharge of Board	For	For
			Fix Number of Directors at 15	For	For
			Elect Juan Santamaria Cases as Director	For	For
			Elect Maria Jose Garcia Beato as Director	For	For
			Advisory Vote on Remuneration Report	For	For
			Amend Remuneration Policy	For	For
	AMG Advanced Metallurgical Group NV	Netherlands	Reelect Donetalla Ceccarelli to Supervisory Board	For	For
			Ratify KPMG Accountants N.V. as Auditors	For	For
			Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
			Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Approve Remuneration Report	For	Against
			Adopt Financial Statements and Statutory Reports	For	For
			Approve Final Dividends of EUR 0.40 Per Share	For	For
			Approve Discharge of Management Board	For	For
			Approve Discharge of Supervisory Board	For	For
	Archer-Daniels-Midland Company	USA	Elect Director Michael S. Burke	For	For
			Elect Director Lei Z. Schlitz	For	For
			Elect Director Kelvin R. Westbrook	For	Against
			Ratify Ernst & Young LLP as Auditors	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Abstain
			Report on Pesticide Use in the Company's Supply Chain	Against	For
			Elect Director Theodore Colbert	For	For
			Elect Director Terrell K. Crews	For	For
			Elect Director Donald E. Felsing	For	For
			Elect Director Suzan F. Harrison	For	For
			Elect Director Juan R. Luciano	For	For
			Elect Director Patrick J. Moore	For	Against
			Elect Director Francisco J. Sanchez	For	For
			Elect Director Debra A. Sandler	For	For
	BAE Systems Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Re-elect Christopher Grigg as Director	For	For
			Re-elect Stephen Pearce as Director	For	For
			Re-elect Nicole Piasecki as Director	For	For
			Re-elect Charles Woodburn as Director	For	For
			Elect Crystal E. Ashby as Director	For	For
			Elect Ewan Kirk as Director	For	For
			Reappoint Deloitte LLP as Auditors	For	For
			Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
			Authorise UK Political Donations and Expenditure	For	For
			Approve Share Incentive Plan	For	For
			Approve Remuneration Report	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Market Purchase of Ordinary Shares	For	For

		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Approve Final Dividend	For	For
		Re-elect Nicholas Anderson as Director	For	For
		Re-elect Thomas Arseneault as Director	For	For
		Re-elect Sir Roger Carr as Director	For	For
		Re-elect Dame Elizabeth Corley as Director	For	For
		Re-elect Bradley Greve as Director	For	For
		Re-elect Jane Griffiths as Director	For	For
Banque Cantonale Vaudoise	Switzerland	Amend Articles of Association	For	For
		Amend Articles Re: Remove Administration of Caisse d'Epargne Cantonale Vaudoise Clause	For	For
		Elect Ingrid Deltenre as Director	For	For
		Re-elect Ms. Ingrid Deltenre	For	For
		Designate Christophe Wilhelm as Independent Proxy	For	For
		Re-elect Dr. Christophe Wilhelm as independent proxy	For	For
		Ratify KPMG AG as Auditors	For	For
		Re-elect KPMG as auditors	For	For
		Transact Other Business (Voting)	For	Against
		Accept Financial Statements and Statutory Reports	For	For
		Approve annual report, financial statements and accounts	For	For
		Approve allocation of income and dividend	For	For
		Approve Allocation of Income and Dividends of CHF 3.70 per Share	For	For
		Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	For	For
		Binding prospective vote on the total remuneration of the board of directors	For	For
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.9 Million	For	For
		Binding prospective vote on the fixed remuneration of the executive management	For	For
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.9 Million	For	For
		Binding retrospective vote on the short-term variable remuneration of the executive management	For	For
		Approve Long-Term Variable Remuneration of Executive Committee in Form of 16,216 Shares	For	For
		Binding prospective vote on the long-term variable remuneration of the executive management	For	For
		Approve Discharge of Board and Senior Management	For	For
		Discharge board members and executive management	For	For
BCE Inc.	Canada	Elect Director Mirko Bibic	For	For
		Elect Director Karen Sheriff	For	For
		Elect Director Robert C. Simmonds	For	For
		Elect Director Jennifer Tory	For	For
		Elect Director Cornell Wright	For	For
		Ratify Deloitte LLP as Auditors	For	For
		Advisory Vote on Executive Compensation Approach	For	For
		SP 1: Propose Formal Representation of Employees in Strategic Decision Making	Against	Against
		SP 2: Propose Becoming A Benefit Company	Against	Against
		SP 3: Propose French As Official Language	Against	Against
		Elect Director David F. Denison	For	For
		Elect Director Robert P. Dexter	For	For
		Elect Director Katherine Lee	For	For
		Elect Director Monique F. Leroux	For	For
		Elect Director Sheila A. Murray	For	For
		Elect Director Gordon M. Nixon	For	For
		Elect Director Louis P. Pagnutti	For	For
		Elect Director Calin Rovinescu	For	For
Boston Scientific Corporation	USA	Elect Director Nelda J. Connors	For	For
		Elect Director Ellen M. Zane	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Ratify Ernst & Young LLP as Auditors	For	Split
		Amend Qualified Employee Stock Purchase Plan	For	For
		Elect Director Charles J. Dockendorff	For	For
		Elect Director Yoshiaki Fujimori	For	For
		Elect Director Donna A. James	For	For
		Elect Director Edward J. Ludwig	For	For
		Elect Director Michael F. Mahoney	For	For
		Elect Director David J. Roux	For	For
		Elect Director John E. Sununu	For	Split
		Elect Director David S. Wichmann	For	For
C.H. Robinson Worldwide, Inc.	USA	Elect Director Scott P. Anderson	For	For
		Elect Director Paula C. Tolliver	For	For
		Elect Director Henry W. "Jay" Winship	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Approve Omnibus Stock Plan	For	Against
		Elect Director Robert C. Biesterfeld Jr.	For	For
		Elect Director Kermit R. Crawford	For	For
		Elect Director Timothy C. Gokey	For	For
		Elect Director Mark A. Goodburn	For	For
		Elect Director Mary J. Steele Guilfoile	For	For
		Elect Director Jodee A. Kozlak	For	For
		Elect Director Henry J. Maier	For	For
		Elect Director James B. Stake	For	For
Cadence Design Systems, Inc.	USA	Elect Director Mark W. Adams	For	For
		Elect Director Young K. Sohn	For	For
		Elect Director Lip-Bu Tan	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Elect Director Ita Brennan	For	Against
		Elect Director Lewis Chew	For	For
		Elect Director Anirudh Devgan	For	For
		Elect Director Mary Louise Krakauer	For	For

		Elect Director Julia Liuson	For	For	
		Elect Director James D. Plummer	For	For	
		Elect Director Alberto Sangiovanni-Vincentelli	For	For	
		Elect Director John B. Shoven	For	Against	
	Canadian Natural Resources Limited	Canada	Elect Director Catherine M. Best	For	Withhold
		Elect Director Frank J. McKenna	For	Withhold	
		Elect Director David A. Tuer	For	Withhold	
		Elect Director Annette M. Verschuren	For	For	
		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
		Re-approve Stock Option Plan	For	Against	
		Advisory Vote on Executive Compensation Approach	For	For	
		Elect Director M. Elizabeth Cannon	For	For	
		Elect Director N. Murray Edwards	For	For	
		Elect Director Dawn L. Farrell	For	For	
		Elect Director Christopher L. Fong	For	Withhold	
		Elect Director Gordon D. Giffin	For	Withhold	
		Elect Director Wilfred A. Gobert	For	For	
		Elect Director Steve W. Laut	For	Withhold	
	Capital One Financial Corporation	USA	Elect Director Tim S. McKay	For	For
		Elect Director Richard D. Fairbank	For	For	
		Elect Director Mayo A. Shattuck, III	For	Against	
		Elect Director Bradford H. Warner	For	Against	
		Elect Director Catherine G. West	For	Against	
		Elect Director Craig Anthony Williams	For	For	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
		Ratify Ernst & Young LLP as Auditors	For	Against	
		Elect Director Ime Archibong	For	For	
		Elect Director Christine Detrick	For	Against	
		Elect Director Ann Fritz Hackett	For	Against	
		Elect Director Peter Thomas Killalea	For	For	
		Elect Director Cornelis "Eli" Leenaars	For	For	
		Elect Director Francois Loco-Donou	For	For	
		Elect Director Peter E. Raskind	For	For	
	Ceres Power Holdings plc	United Kingdom	Elect Director Eileen Serra	For	For
		Accept Financial Statements and Statutory Reports	For	For	
		Authorise Issue of Equity	For	For	
		Authorise Issue of Equity without Pre-emptive Rights	For	For	
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
		Adopt New Articles of Association	For	For	
		Reappoint BDO LLP as Auditors	For	For	
		Authorise Board to Fix Remuneration of Auditors	For	For	
		Elect Dame Julia King as Director	For	For	
		Elect Eric Lakin as Director	For	For	
		Elect Trine Borum Bojsen as Director	For	For	
		Re-elect Stephen Callaghan as Director	For	For	
		Re-elect Warren Finegold as Director	For	For	
		Re-elect Uwe Glock as Director	For	For	
	Clarivate Plc	Jersey	Elect Director Jerre Stead	For	For
		Elect Director Richard W. Roedel	For	Against	
		Elect Director Andrew Snyder	For	For	
		Elect Director Sheryl von Blucher	For	For	
		Elect Director Roxane White	For	For	
		Authorise Market Purchase of Ordinary Shares	For	Against	
		Authorise Market Purchase of Ordinary Shares from Certain Shareholders	For	Against	
		Authorise Market Purchase of Preferred Shares	For	Against	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
		Elect Director Valeria Alberola	For	For	
		Elect Director Michael Angelakis	For	Against	
		Elect Director Jane Okun Bomba	For	For	
		Elect Director Usama N. Cortas	For	Against	
		Elect Director Konstantin (Kosty) Gilis	For	Against	
		Elect Director Balakrishnan S. Iyer	For	For	
		Elect Director Adam T. Levyn	For	For	
		Elect Director Anthony Munk	For	Against	
	Constellation Software Inc.	Canada	Elect Director Jeff Bender	For	For
		Elect Director Donna Parr	For	For	
		Elect Director Andrew Pastor	For	For	
		Elect Director Dexter Salna	For	For	
		Elect Director Laurie Schultz	For	For	
		Elect Director Barry Symons	For	For	
		Elect Director Robin Van Poelje	For	For	
		Approve KPMG LLP Auditors and Authorize Board to Fix Their Remuneration	For	For	
		Approve Increase in Size of Board from Fifteen to Twenty	For	Split	
		Advisory Vote to Ratify Named Executive Officer's Compensation	For	For	
		SP: Report on Racial Diversity in the Workplace	Against	For	
		Elect Director John Billowits	For	Split	
		Elect Director Lawrence Cunningham	For	For	
		Elect Director Susan Gayner	For	For	
		Elect Director Claire Kennedy	For	For	
		Elect Director Robert Kittel	For	Split	
		Elect Director Mark Leonard	For	For	
		Elect Director Mark Miller	For	For	
		Elect Director Lori O'Neill	For	For	
	DTE Energy Company	USA	Elect Director David A. Brandon	For	Withhold
		Elect Director James H. Vandenberghe	For	Withhold	
		Elect Director Valerie M. Williams	For	For	
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	
		Revise Net Zero by 2050 Goal to Include Full Scope 3 Value Chain Emissions	Against	For	
		Elect Director Charles G. McClure, Jr.	For	For	

		Elect Director Gail J. McGovern	For	Withhold	
		Elect Director Mark A. Murray	For	Withhold	
		Elect Director Gerardo Norcia	For	For	
		Elect Director Ruth G. Shaw	For	Withhold	
		Elect Director Robert C. Skaggs, Jr.	For	For	
		Elect Director David A. Thomas	For	For	
		Elect Director Gary H. Torgow	For	For	
	Duke Energy Corporation	USA	Elect Director Derrick Burks	For	For
		Elect Director Idalene F. Kesner	For	For	
		Elect Director E. Marie McKee	For	For	
		Elect Director Michael J. Pacilio	For	For	
		Elect Director Thomas E. Skains	For	Withhold	
		Elect Director William E. Webster, Jr.	For	For	
		Ratify Deloitte & Touche LLP as Auditors	For	Against	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	
		Elect Director Annette K. Clayton	For	Withhold	
		Elect Director Theodore F. Craver, Jr.	For	Withhold	
		Elect Director Robert M. Davis	For	For	
		Elect Director Caroline Dorsa	For	For	
		Elect Director W. Roy Dunbar	For	For	
		Elect Director Nicholas C. Fanandakis	For	For	
		Elect Director Lynn J. Good	For	For	
		Elect Director John T. Herron	For	For	
	Eastman Chemical Company	USA	Elect Director Humberto P. Alfonso	For	For
		Elect Director Charles K. Stevens, III	For	For	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	
		Elect Director Brett D. Begemann	For	For	
		Elect Director Mark J. Costa	For	For	
		Elect Director Edward L. Doheny, II	For	For	
		Elect Director Julie F. Holder	For	For	
		Elect Director Renee J. Hornbaker	For	Against	
		Elect Director Kim Ann Mink	For	For	
		Elect Director James J. O'Brien	For	For	
		Elect Director David W. Raisbeck	For	Against	
	Ecolab Inc.	USA	Elect Director Shari L. Ballard	For	For
		Elect Director Victoria J. Reich	For	For	
		Elect Director Suzanne M. Vautrinot	For	For	
		Elect Director John J. Zillmer	For	Against	
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	
		Elect Director Barbara J. Beck	For	For	
		Elect Director Christophe Beck	For	For	
		Elect Director Jeffrey M. Ettinger	For	For	
		Elect Director Arthur J. Higgins	For	For	
		Elect Director Michael Larson	For	For	
		Elect Director David W. MacLennan	For	For	
		Elect Director Tracy B. McKibben	For	For	
		Elect Director Lionel L. Nowell, III	For	For	
	Equifax Inc.	USA	Elect Director Mark W. Begor	For	For
		Elect Director Heather H. Wilson	For	For	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
		Ratify Ernst & Young LLP as Auditors	For	For	
		Elect Director Mark L. Feidler	For	Against	
		Elect Director G. Thomas Hough	For	For	
		Elect Director Robert D. Marcus	For	For	
		Elect Director Scott A. McGregor	For	For	
		Elect Director John A. McKinley	For	Against	
		Elect Director Robert W. Selander	For	For	
		Elect Director Melissa D. Smith	For	For	
		Elect Director Audrey Boone Tillman	For	For	
	First Quantum Minerals Ltd.	Canada	Fix Number of Directors at Ten	For	For
		Elect Director Simon J. Scott	For	For	
		Elect Director Joanne K. Warner	For	For	
		Approve PricewaterhouseCoopers LLP (Canada) as Auditors and Authorize Board to Fix Their Remuneration	For	For	
		Advisory Vote on Executive Compensation Approach	For	Against	
		Elect Director Andrew B. Adams	For	Withhold	
		Elect Director Alison C. Beckett	For	For	
		Elect Director Peter St. George	For	For	
		Elect Director Robert J. Harding	For	Withhold	
		Elect Director Kathleen A. Hogenson	For	For	
		Elect Director C. Kevin McArthur	For	For	
		Elect Director Philip K.R. Pascall	For	For	
		Elect Director A. Tristan Pascall	For	For	
	Fortis Inc.	Canada	Elect Director Tracey C. Ball	For	For
		Elect Director Douglas J. Haughey	For	Withhold	
		Elect Director David G. Hutchens	For	For	
		Elect Director Gianna M. Manes	For	For	
		Elect Director Jo Mark Zurel	For	For	
		Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
		Advisory Vote on Executive Compensation Approach	For	For	
		Amend Employee Stock Purchase Plan	For	For	
		Elect Director Pierre J. Blouin	For	For	
		Elect Director Paul J. Bonavia	For	For	
		Elect Director Lawrence T. Borgard	For	For	
		Elect Director Maura J. Clark	For	For	
		Elect Director Lisa Crutchfield	For	For	
		Elect Director Margarita K. Dilley	For	For	
		Elect Director Julie A. Dobson	For	For	
		Elect Director Lisa L. Durocher	For	For	
	Gildan Activewear Inc.	Canada	Elect Director Donald C. Berg	For	For

		Elect Director Craig A. Leavitt	For	For
		Elect Director Anne Martin-Vachon	For	For
		Advisory Vote on Executive Compensation Approach	For	For
		Ratify KPMG LLP as Auditors	For	For
		Elect Director Maryse Bertrand	For	For
		Elect Director Dhaval Buch	For	For
		Elect Director Marc Caira	For	For
		Elect Director Glenn J. Chamandy	For	For
		Elect Director Shirley E. Cunningham	For	For
		Elect Director Russell Goodman	For	For
		Elect Director Charles M. Herington	For	For
		Elect Director Luc Jobin	For	For
Glanbia Plc	Ireland	Accept Financial Statements and Statutory Reports	For	For
		Re-elect Roisin Brennan as Director	For	For
		Re-elect Paul Duffy as Director	For	For
		Re-elect Donard Gaynor as Director	For	For
		Re-elect Jane Lodge as Director	For	For
		Re-elect Dan O'Connor as Director	For	For
		Approve Increase in Limit on the Aggregate Amount of Fees Payable to Non-Executive Directors	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Approve Remuneration Report	For	For
		Approve Remuneration Policy	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Approve Final Dividend	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Shares	For	For
		Determine Price Range for Reissuance of Treasury Shares	For	For
		Approve Rule 37 Waiver Resolution in Respect of Market Purchases of the Company's Own Shares	For	Against
		Approve Rule 9 Waiver Resolution in Respect of Share Acquisitions by Directors	For	For
		Re-elect Patsy Ahern as Director	For	For
		Re-elect Mark Garvey as Director	For	For
		Re-elect Brendan Hayes as Director	For	For
		Re-elect John G. Murphy as Director	For	For
		Re-elect John Murphy as Director	For	For
		Re-elect Patrick Murphy as Director	For	For
		Re-elect Siobhan Talbot as Director	For	For
Great-West Lifeco Inc.	Canada	Elect Director Gary A. Doer	For	For
		Elect Director David G. Fuller	For	For
		Elect Director Claude Genereux	For	For
		Elect Director Paula B. Madoff	For	For
		Elect Director Paul A. Mahon	For	For
		Elect Director Susan J. McArthur	For	For
		Elect Director R. Jeffrey Orr	For	For
		Elect Director T. Timothy Ryan	For	For
		Elect Director Gregory D. Tretiak	For	For
		Elect Director Sirm A. Vanaselja	For	For
		Approve Decrease in Size of Board from Nineteen to Eighteen	For	For
		Elect Director Brian E. Walsh	For	Withhold
		Ratify Deloitte LLP as Auditors	For	For
		Advisory Vote on Executive Compensation Approach	For	Against
		Elect Director Michael R. Amend	For	For
		Elect Director Deborah J. Barrett	For	For
		Elect Director Robin A. Bienfait	For	For
		Elect Director Heather E. Conway	For	For
		Elect Director Marcel R. Coutu	For	Withhold
		Elect Director Andre Desmarais	For	Withhold
		Elect Director Paul Desmarais, Jr.	For	Withhold
IMI Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Re-elect Daniel Shook as Director	For	For
		Re-elect Roy Twite as Director	For	For
		Approve Increase in the Maximum Aggregate Fees Payable to Directors	For	For
		Reappoint Deloitte LLP as Auditors	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Approve US Stock Purchase Plan	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Approve Final Dividend	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with 14 Working Days' Notice	For	For
		Approve Remuneration Report	For	Against
		Re-elect Lord Smith of Kelvin as Director	For	For
		Re-elect Thomas Thune Andersen as Director	For	For
		Re-elect Caroline Dowling as Director	For	For
		Re-elect Katie Jackson as Director	For	For
		Re-elect Ajai Puri as Director	For	For
		Re-elect Isobel Sharp as Director	For	For
Instalco AB	Sweden	Elect Chairman of Meeting	For	For
		Approve Discharge of Board Member Johnny Alvarsson	For	For
		Approve Discharge of Board Member Carina Qvarngard	For	For
		Approve Discharge of Board Member Carina Edblad	For	For
		Approve Discharge of Board Member Per Leopoldsson	For	For
		Approve Discharge of Board Member Camilla Oberg	For	For
		Approve Discharge of CEO Per Sjostrand	For	For
		Approve Discharge of CEO Robin Boheman	For	For
		Approve Remuneration Report	For	For
		Determine Number of Members (6) and Deputy Members (0) of Board	For	For
		Approve Remuneration of Directors in the Amount of SEK 620,000 for Chairman and SEK 310,000 for Other Directors; Approve Remuneration for Committee Work	For	For

		Prepare and Approve List of Shareholders	For	For	
		Reelect Johnny Alvarsson as Director	For	Against	
		Reelect Carina Qvargard as Director	For	For	
		Reelect Carina Edblad as Director	For	For	
		Reelect Per Leopoldsson as Director	For	For	
		Reelect Camilla Oberg as Director	For	For	
		Reelect Per Sjostrand as Director	For	For	
		Reelect Per Sjostrand takes over as Chairman	For	For	
		Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
		Approve Remuneration of Auditors	For	For	
		Ratify Grant Thornton Sweden AB as Auditors	For	For	
		Approve Agenda of Meeting	For	For	
		Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
		Approve Creation of Pool of Capital without Preemptive Rights	For	For	
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
		Approve Warrant Plan for Key Employees	For	For	
		Designate Inspector(s) of Minutes of Meeting	For	For	
		Acknowledge Proper Convening of Meeting	For	For	
		Accept Financial Statements and Statutory Reports	For	For	
		Approve Allocation of Income and Dividends of SEK 0.65 Per Share	For	For	
		Approve Discharge of Board Member Olof Ehrlen	For	For	
	Inwido AB	Sweden	Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of SEK 6.15 Per Share	For	For	
		Approve Discharge of Board Chair Per Bertland	For	For	
		Approve Discharge of Board Member Kerstin Lindell	For	For	
		Approve Discharge of Board Member Henriette Schutze	For	For	
		Approve Discharge of Board Member Christer Wahlquist	For	For	
		Approve Discharge of Board Member Anders Wassberg	For	For	
		Approve Discharge of Board Member Georg Brunstam	For	For	
		Elect Chairman of Meeting	For	For	
		Approve Discharge of Board Member Tony Johansson	For	For	
		Approve Discharge of Board Member Robert Wernersson	For	For	
		Approve Discharge of Deputy Board Member Carin Karra	For	For	
		Approve Discharge of CEO Henrik Hjalmarsson	For	For	
		Determine Number of Directors (5) and Deputy Directors (0) of Board	For	For	
		Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
		Approve Remuneration of Directors in the Amount of SEK 750,000 for Chairman and SEK 325,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
		Approve Remuneration of Auditors	For	For	
		Reelect Per Bertland as Director	For	For	
		Reelect Kerstin Lindell as Director	For	For	
		Reelect Henriette Schutze as Director	For	For	
		Reelect Christer Wahlquist as Director	For	For	
		Reelect Anders Wassberg as Director	For	For	
		Reelect Per Bertland as Board Chair	For	For	
		Ratify KPMG as Auditors	For	For	
		Approve Remuneration Report	For	For	
		Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
		Approve Issuance of up to 5.8 Million Shares without Preemptive Rights	For	For	
		Approve Warrant Plan for Key Employees	For	For	
		Approve Agenda of Meeting	For	For	
		Acknowledge Proper Convening of Meeting	For	For	
	KBC Group SA/NV	Belgium	Approve Auditors' Remuneration	For	For
		Ratify PricewaterhouseCoopers as Auditors and Approve Auditors' Remuneration	For	For	
		Reelect Christine Van Rijseghem as Director	For	Split	
		Reelect Marc Wittemans as Director	For	Against	
		Elect Alicia Reyes Revuelta as Independent Director	For	For	
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
		Approve Financial Statements, Allocation of Income, and Dividends of EUR 10.60 per Share	For	For	
		Approve Remuneration Report	For	Split	
		Approve Remuneration Policy	For	Split	
		Approve Discharge of Directors	For	For	
		Approve Discharge of Auditors	For	For	
	LB Group Co., Ltd.	China	Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For	
		Approve Annual Report and Summary	For	For	
		Approve Financial Statements	For	For	
		Approve Profit Distribution	For	For	
		Approve Internal Control Self-Evaluation Report	For	For	
		Approve Profit Distribution for the First Quarter	For	For	
	Loblaw Companies Limited	Canada	Elect Director Scott B. Bonham	For	For
		Elect Director Cornell Wright	For	For	
		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
		Advisory Vote on Executive Compensation Approach	For	Against	
		SP 1: Report on Actual and Potential Human Rights Impacts on Migrant Workers	Against	For	
		SP 2: Publish Annually a Summary of the Company's Supplier Audits Results	Against	For	
		Elect Director Christie J.B. Clark	For	For	
		Elect Director Daniel Debow	For	For	
		Elect Director William A. Downe	For	For	
		Elect Director Janice Fukakusa	For	For	
		Elect Director M. Marianne Harris	For	For	
		Elect Director Claudia Kotchka	For	For	
		Elect Director Sarah Raiss	For	For	
		Elect Director Galen G. Weston	For	For	
	Lonza Group AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve annual report, financial statements and accounts	For	For	
		Re-elect KPMG as auditors	For	Split	
		Reelect Olivier Verscheure as Director	For	For	

		Re-elect Prof. Dr. Olivier Verscheure	For	For	
		Elect Marion Helmes as Director	For	For	
		Elect Dr. Marion Helmes	For	For	
		Elect Roger Nitsch as Director	For	For	
		Elect Prof. Dr. Roger M. Nitsch	For	For	
		Reelect Albert Baehny as Board Chair	For	Split	
		Re-elect Mr. Albert M. Baehny as board chairman	For	Split	
		Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	For	
		Re-elect Dr. Angelica Kohlmann to the nomination and remuneration committee	For	For	
		Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	Split	
		Re-elect Mr. Christoph Mäder to the nomination and remuneration committee	For	For	
		Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	For	
		Re-elect Mr. Jürgen B. Steinemann to the nomination and remuneration committee	For	For	
		Ratify KPMG Ltd as Auditors	For	Split	
		Re-elect KPMG as auditors	For	Split	
		Designate ThomannFischer as Independent Proxy	For	For	
		Re-elect ThomannFischer as independent proxy	For	For	
		Approve Remuneration of Directors in the Amount of CHF 2.9 Million	For	For	
		Binding prospective vote on the total remuneration of the board of directors	For	For	
		Advisory vote on the remuneration report	For	Split	
		Approve Remuneration Report	For	Split	
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million for the Period July 1, 2022 - June 30, 2023	For	For	
		Binding prospective vote on the fixed remuneration of the executive management	For	For	
		Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.9 Million for Fiscal Year 2021	For	For	
		Binding retrospective vote on the short-term variable remuneration of the executive management	For	For	
		Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 11.1 Million for Fiscal Year 2022	For	Split	
		Binding prospective vote on the long-term variable remuneration of the executive management	For	Split	
		Transact Other Business (Voting)	For	Against	
		Approve Discharge of Board and Senior Management	For	For	
		Discharge board members and executive management	For	For	
		Approve allocation of income and dividend	For	For	
		Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	For	
		Reelect Albert Baehny as Director	For	Split	
		Re-elect Mr. Albert M. Baehny	For	For	
		Reelect Angelica Kohlmann as Director	For	For	
		Re-elect Dr. Angelica Kohlmann	For	For	
		Reelect Christoph Maeder as Director	For	Split	
		Re-elect Mr. Christoph Mäder	For	For	
		Reelect Barbara Richmond as Director	For	For	
		Re-elect Ms. Barbara Richmond	For	For	
		Reelect Juergen Steinemann as Director	For	For	
		Re-elect Mr. Jürgen B. Steinemann	For	For	
	Mettler-Toledo International Inc.	USA	Elect Director Robert F. Spoerry	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Wah-Hui Chu	For	Against
			Elect Director Domitille Doat-Le Bigot	For	For
			Elect Director Olivier A. Filliol	For	Against
			Elect Director Elisha W. Finney	For	For
			Elect Director Richard Francis	For	For
			Elect Director Michael A. Kelly	For	Against
			Elect Director Thomas P. Salice	For	Against
	Mondi Plc	United Kingdom	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Accept Financial Statements and Statutory Reports	For	For
			Re-elect Philip Yea as Director	For	For
			Re-elect Stephen Young as Director	For	For
			Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
			Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Approve Remuneration Report	For	For
			Approve Final Dividend	For	For
			Re-elect Svein Richard Brandtzaeg as Director	For	For
			Re-elect Sue Clark as Director	For	For
			Re-elect Andrew King as Director	For	For
			Re-elect Mike Powell as Director	For	For
			Re-elect Dominique Reiniche as Director	For	For
			Re-elect Dame Angela Strank as Director	For	For
	Newell Brands Inc.	USA	Elect Director Bridget Ryan Berman	For	Against
			Elect Director Robert A. Steele	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Approve Omnibus Stock Plan	For	Against
			Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
			Elect Director Patrick D. Campbell	For	Against
			Elect Director James R. Craigie	For	For
			Elect Director Brett M. Icahn	For	Against
			Elect Director Jay L. Johnson	For	For
			Elect Director Gerardo I. Lopez	For	Against
			Elect Director Courtney R. Mather	For	For

		Elect Director Ravichandra K. Saligram	For	For
		Elect Director Judith A. Spriesser	For	For
Nexi SpA	Italy	Slate 1 Submitted by Institutional Investors (Assogestioni)	None	Against
		Slate 2 Submitted by CDP Equity SpA, FSIA Investimenti Srl, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl and Eagle (AIBC) & CY SCA	None	For
		Appoint Chairman of Internal Statutory Auditors	None	For
		Approve Internal Auditors' Remuneration	For	For
		Adjust Remuneration of External Auditors	For	For
		Approve Remuneration Policy	For	Against
		Approve Second Section of the Remuneration Report	For	Against
		Approve Long Term Incentive Plan	For	Against
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
		Approve Financial Statements, Statutory Reports, and Allocation of Income	For	Split
		Authorize Board to Increase Capital to Service Long Term Incentive Plan	For	Split
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
		Fix Number of Directors	For	For
		Fix Board Terms for Directors	For	For
		Slate 1 Submitted by Institutional Investors (Assogestioni)	None	For
		Slate 2 Submitted by CDP Equity SpA, FSIA Investimenti Srl, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl, Eagle (AIBC) & CY SCA and Evergood H&F Lux Sarl	None	Against
Phoenix Group Holdings Plc	United Kingdom	Approve Remuneration of Directors	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Re-elect John Pollock as Director	For	For
		Re-elect Belinda Richards as Director	For	For
		Re-elect Nicholas Shott as Director	For	For
		Re-elect Kory Sorenson as Director	For	For
		Re-elect Rakesh Thakrar as Director	For	For
		Re-elect Mike Tumilty as Director	For	For
		Elect Katie Murray as Director	For	For
		Reappoint Ernst & Young LLP as Auditors	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Approve Remuneration Report	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Approve Final Dividend	For	For
		Re-elect Alastair Barbour as Director	For	For
		Re-elect Andy Briggs as Director	For	For
		Re-elect Karen Green as Director	For	For
		Re-elect Hiroyuki Iio as Director	For	For
		Re-elect Nicholas Lyons as Director	For	For
		Re-elect Wendy Mayall as Director	For	For
Profoto Holding AB	Sweden	Elect Chairman of Meeting	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of SEK 3.50 Per Share	For	For
		Approve Remuneration Report	For	For
		Approve Discharge of Hans Eckerstrom	For	For
		Approve Discharge of Magnus Brannstrom	For	For
		Approve Discharge of Pernilla Ekman	For	For
		Approve Discharge of Anders Hedebark	For	For
		Approve Discharge of Helena Holmgren	For	For
		Approve Discharge of Helene Willberg	For	For
		Approve Discharge of CEO Anders Hedebark	For	For
		Designate Johan Lannebo as Inspector of Minutes of Meeting	For	For
		Determine Number of Members (6) and Deputy Members (0) of Board	For	For
		Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
		Approve Remuneration of Directors in the Amount of SEK 500,000 for Chair and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work	For	For
		Approve Remuneration of Auditors	For	For
		Reelect Hans Eckerstrom as Director	For	For
		Reelect Magnus Brannstrom as Director	For	For
		Reelect Pernilla Ekman as Director	For	For
		Reelect Anders Hedebark as Director	For	For
		Reelect Helena Holmgren as Director	For	For
		Reelect Helene Willberg as Director	For	Against
		Designate Carl-Mikael Lindholm as Inspector of Minutes of Meeting	For	For
		Reelect Hans Eckerstrom as Board Chair	For	For
		Ratify Deloitte AB as Auditors	For	For
		Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	For
		Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
		Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	For
		Amend Articles Re: Registered Office; Location of General Meetings	For	For
		Prepare and Approve List of Shareholders	For	For
		Approve Agenda of Meeting	For	For
		Acknowledge Proper Convening of Meeting	For	For
QBE Insurance Group Limited	Australia	Approve Remuneration Report	For	Against
		Approve Grant of Conditional Rights to Andrew Horton	For	For
		Approve the Increase in Maximum Aggregate Fees of Non-Executive Directors	None	Against
		Elect Rolf Tolle as Director	For	For
		Elect Yasmin Allen as Director	For	For

		Approve the Amendments to the Company's Constitution	Against	Against
		Approve Climate Risk Management	Against	Against
Repsol SA	Spain	Approve Consolidated and Standalone Financial Statements	For	For
		Authorize Share Repurchase Program	For	For
		Reelect Maria del Carmen Ganayet i Cirera as Director	For	For
		Reelect Ignacio Martin San Vicente as Director	For	For
		Ratify Appointment of and Elect Emiliano Lopez Achurra as Director	For	For
		Ratify Appointment of and Elect Jose Ivan Marten Uliarte as Director	For	For
		Advisory Vote on Remuneration Report	For	Against
		Approve Long-Term Incentive Plan	For	Against
		Advisory Vote on Company's Climate Strategy	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Approve Allocation of Income and Dividends	For	For
		Approve Non-Financial Information Statement	For	For
		Approve Discharge of Board	For	For
		Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
		Approve Dividends Charged Against Reserves	For	For
		Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
		Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
		Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Rio Tinto Limited	Australia	Accept Financial Statements and Statutory Reports	For	For
		Elect Simon McKeon as Director	For	For
		Elect Jennifer Nason as Director	For	For
		Elect Jakob Stausholm as Director	For	For
		Elect Ngair Woods as Director	For	For
		Appoint KPMG LLP as Auditors	For	For
		Authorize the Audit Committee to Fix Remuneration of Auditors	For	For
		Approve Authority to Make Political Donations	For	For
		Approve Climate Action Plan	For	Split
		Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	For	For
		Approve the Spill Resolution	Against	Against
		Approve Remuneration Report for UK Law Purposes	For	For
		Approve Remuneration Report for Australian Law Purposes	For	For
		Elect Dominic Barton as Director	For	For
		Elect Peter Cunningham as Director	For	For
		Elect Ben Wyatt as Director	For	For
		Elect Megan Clark as Director	For	For
		Elect Simon Henry as Director	For	For
		Elect Sam Laidlaw as Director	For	For
Schneider Electric SE	France	Approve Remuneration Policy of Chairman and CEO	For	For
		Approve Remuneration Policy of Directors	For	For
		Reelect Linda Knoll as Director	For	For
		Reelect Anders Runevad as Director	For	For
		Elect Nivedita Krishnamurthy (Nive) Bhagat as Director	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Split
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Split
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	Split
		Approve Financial Statements and Statutory Reports	For	For
		Approve Merger by Absorption of IGE+XAO by Schneider	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		Renew Appointment of Mazars as Auditor	For	For
		Appoint PricewaterhouseCoopers Audit as Auditor	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	For
Shoals Technologies Group, Inc.	USA	Elect Director Peter Wilver	For	Withhold
		Elect Director Ty Daul	For	For
		Elect Director Toni Volpe	For	For
		Ratify BDO USA, LLP as Auditors	For	For
Sofina SA	Belgium	Reelect Harold Boel as Director	For	For
		Reelect Michele Sioen as Independent Director	For	Against
		Approve Change-of-Control Clause Re: Senior Unsecured Bonds	For	For
		Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.13 per Share	For	For
		Approve Remuneration Report	For	Against
		Amend Remuneration Policy	For	Against
		Approve Discharge of Directors	For	For
		Approve Discharge of Auditors	For	For
Stadler Rail AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve annual report, financial statements and accounts	For	For
		Reelect Kurt Rueegg as Director	For	Against
		Re-elect Mr. Kurt Rueegg	For	Against
		Elect Prof. Dr. rer. pol. Stefan Asenkerschbaumer	For	For
		Elect Stefan Asenkerschbaumer as Director	For	For
		Re-elect Mr. Peter Spuhler as board chairman	For	Split
		Reelect Peter Spuhler as Board Chair	For	Split
		Reappoint Barbara Egger-Jenzer as Member of the Compensation Committee	For	For
		Re-elect Ms. Barbara Egger-Jenzer to the remuneration committee	For	For
		Reappoint Christoph Franz as Member of the Compensation Committee	For	For

		Re-elect Dr. rer. pol. Christoph Franz to the remuneration committee	For	For
		Reappoint Peter Spuhler as Member of the Compensation Committee	For	Against
		Re-elect Mr. Peter Spuhler to the remuneration committee	For	Against
		Reappoint Hans-Peter Schwald as Member of the Compensation Committee	For	Against
		Re-elect Mr. Hans-Peter Schwald to the remuneration committee	For	Against
		Ratify KPMG AG as Auditors	For	For
		Re-elect KPMG as auditors	For	For
		Designate Ulrich Mayer as Independent Proxy	For	For
		Re-elect Mr. Ulrich B. Mayer as independent proxy	For	For
		Advisory vote on the remuneration report	For	For
		Approve Remuneration Report (Non-Binding)	For	For
		Approve allocation of income and dividend	For	For
		Approve Allocation of Income and Dividends of CHF 0.90 per Share	For	For
		Approve Remuneration of Directors in the Amount of CHF 2 Million	For	For
		Binding prospective vote on the total remuneration of the board of directors	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For	For
		Binding prospective vote on the total remuneration of the executive management	For	For
		Transact Other Business (Voting)	For	Against
		Approve Discharge of Board and Senior Management	For	For
		Discharge board members and executive management	For	For
		Re-elect Mr. Peter Spuhler	For	Split
		Reelect Peter Spuhler as Director	For	Split
		Reelect Hans-Peter Schwald as Director	For	Against
		Re-elect Mr. Hans-Peter Schwald	For	Against
		Reelect Barbara Egger-Jenzer as Director	For	For
		Re-elect Ms. Barbara Egger-Jenzer	For	For
		Reelect Christoph Franz as Director	For	For
		Re-elect Dr. rer. pol. Christoph Franz	For	For
		Re-elect Mr. Wojciech Kostrzewa	For	For
		Reelect Wojciech Kostrzewa as Director	For	For
		Reelect Doris Leuthard as Director	For	For
		Re-elect Ms. Doris Leuthard	For	For
Steel Dynamics, Inc.	USA	Elect Director Mark D. Millett	For	For
		Elect Director Steven A. Sonnenberg	For	For
		Elect Director Richard P. Teets, Jr.	For	For
		Ratify Ernst & Young LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Sheree L. Bargabos	For	For
		Elect Director Keith E. Busse	For	For
		Elect Director Kenneth W. Cornew	For	For
		Elect Director Traci M. Dolan	For	For
		Elect Director James C. Marcuccilli	For	For
		Elect Director Bradley S. Seaman	For	Withhold
		Elect Director Gabriel L. Shaheen	For	For
		Elect Director Luis M. Sierra	For	For
Tempur Sealy International, Inc.	USA	Elect Director Evelyn S. Dilsaver	For	For
		Amend Omnibus Stock Plan	For	Against
		Elect Director Simon John Dyer	For	For
		Elect Director Cathy R. Gates	For	For
		Elect Director John A. Heil	For	For
		Elect Director Meredith Siegfried Madden	For	For
		Elect Director Richard W. Neu	For	For
		Elect Director Scott L. Thompson	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
The Kraft Heinz Company	USA	Elect Director Gregory E. Abel	For	For
		Elect Director Miguel Patricio	For	For
		Elect Director John C. Pope	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
		Report on Metrics and Efforts to Reduce Water Related Risk	Against	Abstain
		Elect Director John T. Cahill	For	For
		Elect Director Joao M. Castro-Neves	For	For
		Elect Director Lori Dickerson Fouche	For	For
		Elect Director Timothy Kenesey	For	For
		Elect Director Alicia Knapp	For	For
		Elect Director Elio Leoni Sceti	For	For
		Elect Director Susan Mulder	For	For
		Elect Director James Park	For	For
United Parcel Service, Inc.	USA	Elect Director Carol B. Tome	For	For
		Elect Director Franck J. Moison	For	For
		Elect Director Christiana Smith Shi	For	For
		Elect Director Russell Stokes	For	For
		Elect Director Kevin Warsh	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	Split
		Report on Lobbying Payments and Policy	Against	For
		Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	For
		Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
		Adopt Independently Verified Science-Based GHG Reduction Targets	Against	For
		Elect Director Rodney C. Adkins	For	For
		Report on Balancing Climate Measures and Financial Returns	Against	Split
		Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Against	For
		Elect Director Eva C. Boratto	For	For
		Elect Director Michael J. Burns	For	Split
		Elect Director Wayne M. Hewett	For	For

			Elect Director Angela Hwang	For	For
			Elect Director Kate E. Johnson	For	For
			Elect Director William R. Johnson	For	For
			Elect Director Ann M. Livermore	For	Split
	United Rentals, Inc.	USA	Elect Director Jose B. Alvarez	For	For
			Elect Director Shiv Singh	For	For
			Ratify Ernst & Young LLP as Auditors	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Reduce Ownership Threshold for Special Shareholder Meetings to 15%	For	For
			Reduce Ownership Threshold for Special Shareholder Meetings to 10%	Against	For
			Elect Director Marc A. Bruno	For	For
			Elect Director Larry D. De Shon	For	For
			Elect Director Matthew J. Flannery	For	For
			Elect Director Bobby J. Griffin	For	For
			Elect Director Kim Harris Jones	For	For
			Elect Director Terri L. Kelly	For	For
			Elect Director Michael J. Kneeland	For	For
			Elect Director Gracia C. Martore	For	For
	YETI Holdings, Inc.	USA	Elect Director Frank D. Gibeau	For	Withhold
			Elect Director Matthew J. Reintjes	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Yunnan Energy New Material Co., Ltd.	China	Approve Report of the Board of Directors	For	For
			Approve Provision of Guarantees	For	Against
			Approve Deposit, Loan and Guarantee Business in Related Bank	For	Against
			Approve Financial Assistance Provision	For	Against
			Approve Report of the Board of Supervisors	For	For
			Approve Financial Statements	For	Against
			Approve Profit Distribution	For	For
			Approve Annual Report and Summary	For	For
			Approve to Appoint Financial Auditor and Internal Control Auditor	For	For
			Approve Remuneration of Directors	For	For
			Approve Remuneration of Supervisors	For	For
			Approve Credit Line Application	For	Against
	Zurn Water Solutions Corporation	USA	Elect Director Mark S. Bartlett	For	For
			Elect Director Jacques Donavon "Don" Butler	For	For
			Elect Director David C. Longren	For	For
			Elect Director George C. Moore	For	Withhold
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify Ernst & Young LLP as Auditors	For	For
06. Mai	AbbVie Inc.	USA	Elect Director William H.L. Burnside	For	For
			Report on Board Oversight of Risks Related to Anticompetitive Practices	Against	For
			Report on Congruency of Political Spending with Company Values and Priorities	Against	For
			Elect Director Thomas C. Freyman	For	For
			Elect Director Brett J. Hart	For	For
			Elect Director Edward J. Rapp	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Eliminate Supermajority Vote Requirement	For	For
			Require Independent Board Chair	Against	For
			Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
	Budweiser Brewing Company APAC Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
			Authorize Reissuance of Repurchased Shares	For	Against
			Approve Specific Mandate to the Directors to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-up Shares to the Non-Connected Participants	For	Against
			Approve Specific Mandate to the Directors to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-up Shares to the Connected Participants	For	Against
			Adopt New Articles of Association	For	For
			Approve Final Dividend	For	For
			Elect Jan Craps as Director	For	Against
			Elect Michel Doukeris as Director	For	Against
			Elect Katherine King-suen Tsang as Director	For	For
			Authorize Board to Fix Remuneration of Directors	For	For
			Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Authorize Repurchase of Issued Share Capital	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
	Colgate-Palmolive Company	USA	Elect Director John P. Bilbrey	For	For
			Elect Director Noel R. Wallace	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
			Report on Charitable Contributions	Against	Against
			Elect Director John T. Cahill	For	Against
			Elect Director Lisa M. Edwards	For	For
			Elect Director C. Martin Harris	For	For
			Elect Director Martina Hund-Mejean	For	For
			Elect Director Kimberly A. Nelson	For	For
			Elect Director Lorrie M. Norrington	For	Against
			Elect Director Michael B. Polk	For	For
			Elect Director Stephen I. Sadove	For	Against
	Deutsche Post AG	Germany	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	For	For
			Approve Remuneration Report	For	Against

		Approve Remuneration of Supervisory Board	For	For	
		Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	For	
		Approve Discharge of Management Board for Fiscal Year 2021	For	For	
		Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Against	
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	For	Against	
		Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Period from January 1, 2023, until 2024 AGM	For	For	
		Elect Luise Hoelscher to the Supervisory Board	For	Against	
		Elect Stefan Wintels to the Supervisory Board	For	Against	
		Approve Stock Option Plan for Key Employees; Approve Creation of EUR 20 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	For	
	Dover Corporation	USA	Elect Director Deborah L. DeHaas	For	For
			Elect Director Mary A. Winston	For	Against
			Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Provide Right to Act by Written Consent	Against	Against
			Elect Director H. John Gilbertson, Jr.	For	For
			Elect Director Kristiane C. Graham	For	Against
			Elect Director Michael F. Johnston	For	For
			Elect Director Eric A. Spiegel	For	For
			Elect Director Richard J. Tobin	For	For
			Elect Director Stephen M. Todd	For	For
			Elect Director Stephen K. Wagner	For	For
			Elect Director Keith E. Wandell	For	For
	Entergy Corporation	USA	Elect Director John R. Burbank	For	For
			Elect Director Blanche Lambert Lincoln	For	For
			Elect Director Karen A. Puckett	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Patrick J. Condon	For	Against
			Elect Director Leo P. Denault	For	For
			Elect Director Kirkland H. Donald	For	For
			Elect Director Brian W. Ellis	For	For
			Elect Director Philip L. Frederickson	For	For
			Elect Director Alexis M. Herman	For	Against
			Elect Director M. Elise Hyland	For	For
			Elect Director Stuart L. Levenick	For	Against
	IDEX Corporation	USA	Elect Director Livingston L. Satterthwaite	For	For
			Elect Director David C. Parry	For	For
			Elect Director Eric D. Ashleman	For	For
			Elect Director L. Paris Watts-Stanfield	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify Deloitte & Touche LLP as Auditors	For	Against
	IGM Financial Inc.	Canada	Elect Director Marc A. Bibeau	For	Withhold
			Elect Director Susan J. McArthur	For	For
			Elect Director John McCallum	For	Withhold
			Elect Director R. Jeffrey Orr	For	For
			Elect Director James O'Sullivan	For	For
			Elect Director Gregory D. Tretiak	For	For
			Elect Director Beth Wilson	For	For
			Ratify Deloitte LLP as Auditors	For	For
			Advisory Vote on Executive Compensation Approach	For	Against
			Elect Director Marcel R. Coutu	For	For
			Elect Director Andre Desmarais	For	Withhold
			Elect Director Paul Desmarais, Jr.	For	Withhold
			Elect Director Gary Doer	For	For
			Elect Director Susan Doniz	For	For
			Elect Director Claude Genereux	For	For
			Elect Director Sharon Hodgson	For	For
			Elect Director Sharon MacLeod	For	For
	Illinois Tool Works Inc.	USA	Elect Director Daniel J. Brutto	For	For
			Elect Director Anre D. Williams	For	Against
			Ratify Deloitte & Touche LLP as Auditor	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
			Elect Director Susan Crown	For	Against
			Elect Director Darrell L. Ford	For	For
			Elect Director James W. Griffith	For	For
			Elect Director Jay L. Henderson	For	For
			Elect Director Richard H. Lenny	For	Against
			Elect Director E. Scott Santi	For	For
			Elect Director David B. Smith, Jr.	For	Against
			Elect Director Pamela B. Strobel	For	Against
	InterContinental Hotels Group Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Re-elect Paul Edgecliffe-Johnson as Director	For	For
			Re-elect Duriya Farooqui as Director	For	For
			Re-elect Jo Harlow as Director	For	For
			Re-elect Elie Maalouf as Director	For	For
			Re-elect Jill McDonald as Director	For	For
			Re-elect Sharon Rothstein as Director	For	For
			Reappoint Pricewaterhouse Coopers LLP as Auditors	For	For
			Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
			Authorise UK Political Donations and Expenditure	For	For
			Authorise Issue of Equity	For	For
			Approve Remuneration Report	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Approve Final Dividend	For	For
			Re-elect Graham Allan as Director	For	For

		Re-elect Daniela Barone Soares as Director	For	For
		Re-elect Keith Barr as Director	For	For
		Re-elect Patrick Cescau as Director	For	For
		Re-elect Arthur de Haast as Director	For	For
		Re-elect Ian Dyson as Director	For	For
Marriott International, Inc.	USA	Elect Director Anthony G. Capuano	For	For
		Elect Director George Munoz	For	For
		Elect Director Horacio D. Rozanski	For	For
		Elect Director Susan C. Schwab	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Qualified Employee Stock Purchase Plan	For	For
		Report On Costs of Low Wages and Inequality and Impact on Diversified Shareholders	Against	Abstain
		Require Independent Board Chair	Against	For
		Elect Director Isabella D. Goren	For	For
		Elect Director Deborah M. Harrison	For	For
		Elect Director Frederick A. Henderson	For	For
		Elect Director Eric Hippeau	For	For
		Elect Director Debra L. Lee	For	For
		Elect Director Aylwin B. Lewis	For	For
		Elect Director David S. Marriott	For	For
		Elect Director Margaret M. McCarthy	For	For
Pembina Pipeline Corporation	Canada	Elect Director Anne-Marie N. Ainsworth	For	For
		Elect Director Leslie A. O'Donoghue	For	Withhold
		Elect Director Bruce D. Rubin	For	For
		Elect Director Henry W. Sykes	For	For
		Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Re-approve Shareholder Rights Plan	For	For
		Advisory Vote to Ratify Named Executive Officer's Compensation	For	Against
		Elect Director J. Scott Burrows	For	For
		Elect Director Cynthia Carroll	For	For
		Elect Director Ana Dutra	For	For
		Elect Director Randall J. Findlay	For	For
		Elect Director Robert G. Gwin	For	For
		Elect Director Maureen E. Howe	For	For
		Elect Director Gordon J. Kerr	For	For
		Elect Director David M.B. LeGresley	For	For
Ryder System, Inc.	USA	Elect Director Robert J. Eck	For	For
		Elect Director Dmitri L. Stockton	For	For
		Elect Director Hansel E. Tookes, II	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Provide Right to Act by Written Consent	Against	Against
		Elect Director Robert A. Hagemann	For	For
		Elect Director Michael F. Hilton	For	For
		Elect Director Tamara L. Lundgren	For	For
		Elect Director Luis P. Nieto, Jr.	For	Against
		Elect Director David G. Nord	For	For
		Elect Director Robert E. Sanchez	For	For
		Elect Director Abbie J. Smith	For	Against
		Elect Director E. Follin Smith	For	Against
S&T AG	Austria	Elect Joseph Fijak as Supervisory Board Member	For	Against
		Elect Fu-Chuan Chu as Supervisory Board Member	For	Against
		New/Amended Proposals from Shareholders	None	Against
		New/Amended Proposals from Management and Supervisory Board	None	Against
		Approve Allocation of Income and Dividends of EUR 0.35 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
		Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2022	For	For
		Approve Remuneration Report	For	Against
		Approve EUR 2.5 Million Share Capital Reduction via Cancellation of Shares	For	For
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
		Change Company Name to Kontron AG	For	For
Swissquote Group Holding Ltd.	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve annual report, financial statements and accounts	For	For
		Elect Paolo Buzzi as Director	For	For
		Elect Mr. Paolo Buzzi	For	For
		Elect Demetra Kalogerou as Director	For	For
		Elect Ms. Demetra Kalogerou	For	For
		Reappoint Beat Oberlin as Member of the Nomination and Compensation Committee	For	Against
		Re-elect Dr. Beat Oberlin to the remuneration committee	For	For
		Reappoint Monica Dell'Anna as Member of the Nomination and Compensation Committee	For	For
		Re-elect Dr. Monica Dell'Anna to the remuneration committee	For	For
		Appoint Demetra Kalogerou as Member of the Nomination and Compensation Committee	For	For
		Elect Ms. Demetra Kalogerou to the remuneration committee	For	For
		Ratify PricewaterhouseCoopers Ltd as Auditors	For	Split
		Re-elect PricewaterhouseCoopers as auditors	For	Split
		Designate Juan Gil as Independent Proxy	For	For
		Re-elect Mr. Juan Carlos Gil as independent proxy	For	For
		Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For	For
		Binding prospective vote on the total remuneration of the board of directors	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 8 Million	For	For
		Binding prospective vote on the total remuneration of the executive management	For	For
		Transact Other Business (Voting)	For	Against
		Advisory vote on the remuneration report	For	For
		Approve Remuneration Report (Non-Binding)	For	For

			Approve allocation of income and dividend	For	For
			Approve Allocation of Income and Dividends of CHF 2.20 per Share	For	For
			Approve Discharge of Board and Senior Management	For	For
			Discharge board members and executive management	For	For
			Reelect Markus Dennler as Director and Board Chair	For	For
			Re-elect Dr. Markus Dennler as board member and chairman	For	For
			Reelect Monica Dell'Anna as Director	For	For
			Re-elect Dr. Monica Dell'Anna	For	For
			Reelect Beat Oberlin as Director	For	For
			Re-elect Dr. Beat Oberlin	For	For
			Reelect Jean-Christophe Pernellet as Director	For	For
			Re-elect Mr. Jean-Christophe Pernellet	For	For
			Reelect Michael Ploog as Director	For	For
			Re-elect Mr. Michael Ploog	For	For
	WuXi AppTec Co., Ltd.	China	Amend Connected Transactions Management Policy	For	For
			Amend External Guarantees Policy	For	For
			Approve Foreign Exchange Hedging Limit	For	For
			Approve Implementation Entity and Implementation Location of the Suzhou Project by Applying a Portion of the Net Proceeds from the A Share Listing	For	For
			Approve Proposed Use of Surplus Net Proceeds from the A Share List and the Non-Public Issuance of A Shares	For	For
			Approve Increase in Registered Capital	For	For
			Amend Articles of Association	For	For
			Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
			Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	For	Against
			Approve Report of the Board of Directors	For	For
			Approve Grant of General Mandates to Repurchase A Shares and/or H Shares	For	For
			Authorize Issuance of Onshore and Offshore Debt Financing Instruments	For	Against
			Approve Report of the Supervisory Committee	For	For
			Approve Financial Report	For	For
			Approve Profit Distribution Plan	For	For
			Approve Provision of External Guarantees	For	Against
			Elect Minzhang Chen as Director	For	For
			Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration	For	For
			Amend External Investment Management Policy	For	For
			Approve Grant of General Mandates to Repurchase A Shares and/or H Shares	For	For
	Yantai Jereh Oilfield Services Group Co. Ltd.	China	Approve Report of the Board of Directors	For	For
			Approve Extension of Resolution Validity Period of Private Placement of Shares	For	For
			Approve Extension of Authorization of the Board on Private Placement of Shares	For	For
			Approve Report of the Board of Supervisors	For	For
			Approve Annual Report and Summary	For	For
			Approve Profit Distribution and Capitalization of Capital Reserves	For	For
			Approve to Appoint Financial Auditor	For	For
			Approve Remuneration of Directors	For	For
			Approve Remuneration of Supervisors	For	For
			Approve Credit Line Application and Provision of Guarantee	For	Against
			Approve Foreign Exchange Hedging Business	For	For
07. Mai	Cincinnati Financial Corporation	USA	Elect Director Thomas J. Aaron	For	For
			Elect Director Charles O. Schiff	For	Against
			Elect Director Douglas S. Skidmore	For	Against
			Elect Director John F. Steele, Jr.	For	Against
			Elect Director Larry R. Webb	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify Deloitte & Touche LLP as Auditors	For	Against
			Elect Director William F. Bahl	For	Against
			Elect Director Nancy C. Benacci	For	For
			Elect Director Linda W. Clement-Holmes	For	For
			Elect Director Dirk J. Debbink	For	For
			Elect Director Steven J. Johnston	For	For
			Elect Director Jill P. Meyer	For	For
			Elect Director David P. Osborn	For	For
			Elect Director Gretchen W. Schar	For	Against
09. Mai	Aviva Plc	United Kingdom	Adopt New Articles of Association	For	For
			Approve Issue of B Shares	For	For
			Approve Share Consolidation	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Accept Financial Statements and Statutory Reports	For	For
			Re-elect Patrick Flynn as Director	For	For
			Re-elect Mohit Joshi as Director	For	For
			Re-elect Pippa Lambert as Director	For	For
			Re-elect Jim McConville as Director	For	For
			Re-elect Michael Mire as Director	For	For
			Reappoint PricewaterhouseCoopers as Auditors	For	For
			Authorise Board to Fix Remuneration of Auditors	For	For
			Authorise UK Political Donations and Expenditure	For	For
			Authorise Issue of Equity	For	For

		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Approve Remuneration Report	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise Market Purchase of 8 3/4 % Preference Shares	For	For
		Authorise Market Purchase of 8 3/8 % Preference Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Approve Climate-Related Financial Disclosure	For	For
		Approve Final Dividend	For	For
		Elect Andrea Blance as Director	For	For
		Elect Shonaid Jemmett-Page as Director	For	Against
		Elect Martin Strobel as Director	For	For
		Re-elect Amanda Blanc as Director	For	For
		Re-elect George Culmer as Director	For	For
International Paper Company	USA	Elect Director Christopher M. Connor	For	For
		Elect Director Anton V. Vincent	For	For
		Elect Director Ray G. Young	For	Against
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Require Independent Board Chair	Against	For
		Report on Costs and Benefits of Environmental Related Expenditures	Against	Against
		Elect Director Ahmet C. Dorduncu	For	For
		Elect Director Ilene S. Gordon	For	For
		Elect Director Anders Gustafsson	For	For
		Elect Director Jacqueline C. Hinman	For	For
		Elect Director Clinton A. Lewis, Jr.	For	For
		Elect Director Donald G. (DG) Macpherson	For	For
		Elect Director Kathryn D. Sullivan	For	For
		Elect Director Mark S. Sutton	For	For
Kinnevik AB	Sweden	Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Omission of Dividends	For	For
		Approve Discharge of James Anderson	For	For
		Approve Discharge of Susanna Campbell	For	For
		Approve Discharge of Brian McBride	For	For
		Approve Discharge of Harald Mix	For	For
		Approve Discharge of Cecilia Qvist	For	For
		Approve Discharge of Charlotte Stromberg	For	For
		Approve Discharge of Dame Amelia Fawcett	For	For
		Approve Discharge of Wilhelm Kingsport	For	For
		Elect Chair of Meeting	For	For
		Approve Discharge of Hendrik Poulsen	For	For
		Approve Discharge of Georgi Ganev	For	For
		Approve Remuneration Report	For	For
		Determine Number of Members (5) and Deputy Members of Board	For	For
		Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chair and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
		Reelect James Anderson as Director	For	For
		Reelect Susanna Campbell as Director	For	For
		Reelect Harald Mix as Director	For	For
		Reelect Cecilia Qvist as Director	For	For
		Reelect Charlotte Stromberg as Director	For	Against
		Reelect James Anderson as Board Chair	For	For
		Ratify KPMG AB as Auditors	For	For
		Reelect Anders Oscarsson (Chair), Hugo Stenbeck, Lawrence Burns and Marie Klingspor as Members of Nominating Committee	For	For
		Approve Performance Based Share Plan LTIP 2022	For	For
		Amend Articles Re: Equity-Related	For	For
		Approve Equity Plan Financing Through Issuance of Shares	For	For
		Approve Equity Plan Financing Through Repurchase of Shares	For	For
		Approve Transfer of Shares in Connection with Incentive Plan	For	For
		Approve Transfer of Shares in Connection with Incentive Plan	For	For
		Approve Transfer of Shares in Connection with Previous Incentive Plan	For	For
		Approve Agenda of Meeting	For	For
		Approve Equity Plan Financing	For	For
		Approve Equity Plan Financing	For	For
		Approve Cash Dividend Distribution From 2023 AGM	None	Against
		Amend Articles Re: Abolish Voting Power Differences	None	Against
		Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	None	Against
		Instruct Board to Present Proposal to Represent Small and Middle-Sized Shareholders in Board and Nominating Committee	None	Against
		Instruct Board to Investigate the Conditions for the Introduction of Performance-Based Remuneration for Members of the Board	None	Against
		Acknowledge Proper Convening of Meeting	For	For
PPG Industries, Inc.	USA	Elect Director Gary R. Heminger	For	For
		Elect Director Kathleen A. Ligocki	For	For
		Elect Director Michael H. McGarry	For	For
		Elect Director Michael T. Nally	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Declassify the Board of Directors	For	For
		Eliminate Supermajority Vote Requirement	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Consider Pay Disparity Between CEO and Other Employees	Against	Against
Uber Technologies, Inc.	USA	Elect Director Ronald Sugar	For	For
		Elect Director David I. Trujillo	For	For
		Elect Director Alexander Wynaendts	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against

			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Report on Lobbying Payments and Policy	Against	For
			Elect Director Revathi Advaiti	For	For
			Elect Director Ursula Burns	For	Against
			Elect Director Robert Eckert	For	For
			Elect Director Amanda Ginsberg	For	For
			Elect Director Dara Khosrowshahi	For	For
			Elect Director Wan Ling Martello	For	For
			Elect Director Yasir Al-Rumayyan	For	For
			Elect Director John Thain	For	For
	Yunnan Energy New Material Co., Ltd.	China	Approve Amendments to Articles of Association	For	For
			Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against
			Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against
			Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against
10. Mai	3M Company	USA	Elect Director Thomas "Tony" K. Brown	For	For
			Elect Director Gregory R. Page	For	For
			Elect Director Michael F. Roman	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Report on Environmental Costs and Impact on Diversified Shareholders	Against	Abstain
			Report on Operations in Communist China	Against	Against
			Elect Director Pamela J. Craig	For	For
			Elect Director David B. Dillon	For	For
			Elect Director Michael L. Eskew	For	For
			Elect Director James R. Fitterling	For	For
			Elect Director Amy E. Hood	For	For
			Elect Director Muhtar Kent	For	For
			Elect Director Suzan Kereere	For	For
			Elect Director Dambisa F. Moyo	For	For
	argenx SE	Netherlands	Reelect Tim Van Hauwermeiren as Executive Director	For	For
			Reelect Peter K.M. Verhaeghe as Non-Executive Director	For	Against
			Reelect James Michael Daly as Non-Executive Director	For	For
			Reelect Werner Lanthaler as Non-Executive Director	For	Against
			Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
			Amend Articles of Association	For	For
			Ratify Deloitte Accountants B.V. as Auditors	For	For
			Approve Remuneration Report	For	Against
			Adopt Financial Statements and Statutory Reports	For	For
			Approve Allocation of Losses to the Retained Earnings of the Company	For	For
			Approve Discharge of Directors	For	For
	Arthur J. Gallagher & Co.	USA	Elect Director Sherry S. Barrat	For	For
			Elect Director Norman L. Rosenthal	For	Against
			Approve Omnibus Stock Plan	For	Against
			Ratify Ernst & Young LLP as Auditors	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director William L. Bax	For	Against
			Elect Director Teresa H. Clarke	For	For
			Elect Director D. John Coldman	For	Against
			Elect Director J. Patrick Gallagher, Jr.	For	For
			Elect Director David S. Johnson	For	Against
			Elect Director Kay W. McCurdy	For	Against
			Elect Director Christopher C. Miskel	For	For
			Elect Director Ralph J. Nicoletti	For	For
	Autoliv, Inc.	USA	Elect Director Mikael Bratt	For	For
			Elect Director Martin Lundstedt	For	For
			Elect Director Thaddeus J. "Ted" Senko	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Ratify Ernst & Young AB as Auditors	For	Against
			Elect Director Laurie Brlas	For	For
			Elect Director Jan Carlson	For	For
			Elect Director Hasse Johansson	For	For
			Elect Director Leif Johansson	For	For
			Elect Director Franz-Josef Kortum	For	For
			Elect Director Frederic Lissalde	For	For
			Elect Director Min Liu	For	For
			Elect Director Xiaozhi Liu	For	For
	Cameco Corporation	Canada	Elect Director Leontine Atkins	For	For
			Ratify KPMG LLP as Auditors	For	For
			Advisory Vote on Executive Compensation Approach	For	For
			The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	None	Abstain
			Elect Director Ian Bruce	For	For
			Elect Director Daniel Camus	For	For
			Elect Director Donald Deranger	For	For
			Elect Director Catherine Gignac	For	For
			Elect Director Tim Gitzel	For	For
			Elect Director Jim Gowans	For	Withhold
			Elect Director Kathryn (Kate) Jackson	For	For
			Elect Director Don Kayne	For	For
	Charles River Laboratories International, Inc.	USA	Elect Director James C. Foster	For	For
			Elect Director Virginia M. Wilson	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
			Elect Director Nancy C. Andrews	For	For
			Elect Director Robert Bertolini	For	For
			Elect Director Deborah T. Kochevar	For	For
			Elect Director George Liado, Sr.	For	For
			Elect Director Martin W. Mackay	For	Against

		Elect Director George E. Massaro	For	Against
		Elect Director C. Richard Reese	For	Against
		Elect Director Richard F. Wallman	For	For
ConocoPhillips	USA	Elect Director Caroline Maury Devine	For	For
		Elect Director Arjun N. Murti	For	For
		Elect Director Robert A. Niblock	For	Against
		Elect Director David T. Seaton	For	For
		Elect Director R.A. Walker	For	For
		Ratify Ernst & Young LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Eliminate Supermajority Vote Requirement	For	For
		Provide Right to Call Special Meeting	For	For
		Provide Right to Call Special Meetings	Against	For
		Report on GHG Emissions Reduction Targets	Against	For
		Elect Director Jody Freeman	For	Against
		Report on Lobbying Payments and Policy	Against	For
		Elect Director Gay Huey Evans	For	For
		Elect Director Jeffrey A. Joerres	For	For
		Elect Director Ryan M. Lance	For	For
		Elect Director Timothy A. Leach	For	For
		Elect Director William H. McRaven	For	For
		Elect Director Sharmila Mulligan	For	For
		Elect Director Eric D. Mullins	For	For
Cummins Inc.	USA	Elect Director N. Thomas Linebarger	For	For
		Elect Director William I. Miller	For	Against
		Elect Director Georgia R. Nelson	For	Against
		Elect Director Kimberly A. Nelson	For	For
		Elect Director Karen H. Quintos	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
		Elect Director Jennifer W. Rumsey	For	For
		Elect Director Robert J. Bernhard	For	Against
		Elect Director Franklin R. Chang Diaz	For	Against
		Elect Director Bruno V. Di Leo Allen	For	For
		Elect Director Stephen B. Dobbs	For	For
		Elect Director Carla A. Harris	For	Against
		Elect Director Robert K. Herdman	For	Against
		Elect Director Thomas J. Lynch	For	For
Danaher Corporation	USA	Elect Director Rainer M. Blair	For	For
		Elect Director John T. Schwieters	For	Against
		Elect Director Alan G. Spoon	For	Against
		Elect Director Raymond C. Stevens	For	For
		Elect Director Elias A. Zerhouni	For	Against
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Elect Director Linda Filler	For	Against
		Elect Director Teri List	For	Against
		Elect Director Walter G. Lohr, Jr.	For	Against
		Elect Director Jessica L. Mega	For	For
		Elect Director Mitchell P. Rales	For	For
		Elect Director Steven M. Rales	For	For
		Elect Director Pardis C. Sabeti	For	For
		Elect Director A. Shane Sanders	For	Against
Darling Ingredients Inc.	USA	Elect Director Randall C. Stuewe	For	For
		Elect Director Michael E. Rescoe	For	For
		Ratify KPMG LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Charles Adair	For	For
		Elect Director Beth Albright	For	For
		Elect Director Celeste A. Clark	For	For
		Elect Director Linda Goodspeed	For	For
		Elect Director Enderson Guimaraes	For	For
		Elect Director Dirk Kloosterboer	For	For
		Elect Director Mary R. Korby	For	For
		Elect Director Gary W. Mize	For	For
Deutsche Lufthansa AG	Germany	Approve Discharge of Management Board for Fiscal Year 2021	For	Do Not Vote
		Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Do Not Vote
		Approve Remuneration Report	For	Do Not Vote
		Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Do Not Vote
		Approve Cancellation of Conditional Capital 2020/II and 2020/III	For	Do Not Vote
		Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.8 Billion; Approve Creation of EUR 306 Million Pool of Capital to Guarantee Conversion Rights	For	Do Not Vote
		Approve Cancellation of Authorized Capital C	For	Do Not Vote
		Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements	For	Do Not Vote
Direct Line Insurance Group Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Elect Neil Manser as Director	For	For
		Re-elect Fiona McBain as Director	For	For
		Re-elect Gregor Stewart as Director	For	For
		Re-elect Richard Ward as Director	For	For
		Reappoint Deloitte LLP as Auditors	For	Against
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	Against
		Authorise UK Political Donations and Expenditure	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Approve Remuneration Report	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

		Authorise Issue of Equity in Relation to an Issue of RT1 Instruments	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Relation to an Issue of RT1 Instruments	For	For
		Approve Final Dividend	For	For
		Elect Tracy Corrigan as Director	For	For
		Re-elect Danuta Gray as Director	For	For
		Re-elect Mark Gregory as Director	For	For
		Re-elect Penny James as Director	For	For
		Re-elect Sebastian James as Director	For	For
		Re-elect Adrian Joseph as Director	For	For
Ekopak NV	Belgium	Approve Discharge of PILOVAN BV, Permanently Represented by Pieter Loose, as Director	For	For
		Approve Discharge of EDK Management BV, Permanently Represented by Els De Keukelare, as Director	For	For
		Approve Discharge of Tim De Maet as Director	For	For
		Approve Discharge of Ben JANSEN (BJVS BV) as Director	For	For
		Approve Discharge of Kristina Loguinova as Director	For	For
		Approve Discharge of Regine SLAGMULDER (Regine Slagmulder BV) as Director	For	For
		Approve Discharge of Auditors	For	For
		Approve Financial Statements and Allocation of Income	For	For
		Approve Financial Statements and Allocation of Income of WATER-AS-ASERVICE NV	For	For
		Approve Financial Statements and Allocation of Income of ISERV BV	For	For
		Approve Remuneration Report	For	For
		Approve Remuneration Policy	For	Against
		Approve Discharge of CRESCEMUS BV, Permanently Represented by Pieter Bourgeois, as Director	For	For
Everest Re Group, Ltd.	Bermuda	Elect Director John J. Amore	For	For
		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Juan C. Andrade	For	For
		Elect Director William F. Galtney, Jr.	For	Against
		Elect Director John A. Graf	For	For
		Elect Director Meryl Hartzband	For	For
		Elect Director Gerri Losquadro	For	For
		Elect Director Roger M. Singer	For	For
		Elect Director Joseph V. Taranto	For	Against
		Elect Director John A. Weber	For	Against
George Weston Limited	Canada	Elect Director M. Marianne Harris	For	For
		Elect Director Nancy H.O. Lockhart	For	For
		Elect Director Sarabjit S. Marwah	For	For
		Elect Director Gordon M. Nixon	For	For
		Elect Director Barbara Stymiest	For	For
		Elect Director Galen G. Weston	For	For
		Elect Director Cornell Wright	For	For
		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Advisory Vote to Ratify Named Executive Officer's Compensation	For	Against
Himile Mechanical Science & Technology (Shandong) Co., Ltd.	China	Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Annual Report and Summary	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve to Appoint Auditor	For	For
		Approve Remuneration Plan of Directors, Supervisors and Senior Management Members	For	For
Koninklijke DSM NV	Netherlands	Reelect Geraldine Matchett to Management Board	For	For
		Reelect Eileen Kennedy to Supervisory Board	For	For
		Ratify KPMG Accountants N.V as Auditors	For	For
		Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
		Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Approve Reduction in Share Capital through Cancellation of Shares	For	For
		Approve Remuneration Report	For	Against
		Adopt Financial Statements and Statutory Reports	For	For
		Approve Dividends of EUR 2.50 Per Share	For	For
		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
Koninklijke Philips NV	Netherlands	Reelect Marc Harrison to Supervisory Board	For	For
		Elect Herna Verhagen to Supervisory Board	For	Against
		Elect Sanjay Poonen to Supervisory Board	For	For
		Ratify Ernst & Young Accountants LLP as Auditors	For	For
		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Approve Cancellation of Repurchased Shares	For	For
		Adopt Financial Statements and Statutory Reports	For	For
		Approve Dividends of EUR 0.85 Per Share	For	For
		Approve Remuneration Report	For	Against
		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Reelect Paul Stoffels to Supervisory Board	For	For
LKQ Corporation	USA	Elect Director Patrick Berard	For	For
		Elect Director Jacob H. Welch	For	For
		Elect Director Dominick Zarcone	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	Against

		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Meg A. Divitto	For	For
		Elect Director Robert M. Hanser	For	For
		Elect Director Joseph M. Holsten	For	For
		Elect Director Blythe J. McGarvie	For	For
		Elect Director John W. Mendel	For	For
		Elect Director Jody G. Miller	For	For
		Elect Director Guhan Subramanian	For	For
		Elect Director Xavier Urbain	For	For
Loews Corporation	USA	Elect Director Ann E. Berman	For	Against
		Elect Director James S. Tisch	For	For
		Elect Director Jonathan M. Tisch	For	For
		Elect Director Anthony Welters	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify Deloitte & Touche LLP as Auditor	For	Against
		Elect Director Joseph L. Bower	For	Against
		Elect Director Charles D. Davidson	For	For
		Elect Director Charles M. Diker	For	Against
		Elect Director Paul J. Fribourg	For	Against
		Elect Director Walter L. Harris	For	Against
		Elect Director Philip A. Laskawy	For	Against
		Elect Director Susan P. Peters	For	For
		Elect Director Andrew H. Tisch	For	Against
Prudential Financial, Inc.	USA	Elect Director Thomas J. Baltimore, Jr.	For	Against
		Elect Director Sandra Pianalto	For	For
		Elect Director Christine A. Poon	For	Against
		Elect Director Douglas A. Scovanner	For	For
		Elect Director Michael A. Todman	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Provide Right to Act by Written Consent	Against	Against
		Elect Director Gilbert F. Casellas	For	Against
		Elect Director Robert M. Falzon	For	For
		Elect Director Martina Hund-Mejean	For	For
		Elect Director Wendy E. Jones	For	For
		Elect Director Karl J. Krapek	For	Against
		Elect Director Peter R. Lighte	For	For
		Elect Director Charles F. Lowrey	For	For
		Elect Director George Paz	For	For
Puregold Price Club, Inc.	Philippines	Approve Minutes of the Previous Meeting and Ratification of Acts and Resolutions of the Board of Directors and Management in 2021	For	For
		Elect Leonardo B. Dayao as Director	For	For
		Elect Jack T. Huang as Director	For	For
		Elect Jaime S. Dela Rosa as Director	For	For
		Elect Edgardo G. Lacson as Director	For	For
		Elect Marilyn V. Pardo as Director	For	For
		Approve 2021 Annual Report and Audited Financial Statements	For	For
		Approve Amendment of Bylaws	For	For
		Approve RG Manabat & Company as External Auditor and Fix Its Remuneration	For	For
		Elect Lucio L. Co as Director	For	For
		Elect Susan P. Co as Director	For	For
		Elect Ferdinand Vincent P. Co as Director	For	For
		Elect Pamela Justine P. Co as Director	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	China	Approve Report of the Board of Directors	For	For
		Approve Amendments to Articles of Association	For	Against
		Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
		Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
		Amend System for External Guarantee	For	For
		Amend Related Party Transaction Decision-making System	For	For
		Amend Working System for Independent Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Shareholder Return Plan	For	For
		Approve Annual Report and Summary	For	For
		Approve Sustainability Report	For	For
		Approve Completion of Partial Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	For	For
Solvay SA	Belgium	Approve Appointment of Auditor	For	For
		Reelect Gilles Michel as Director	For	For
		Indicate Gilles Michel as Independent Director	For	For
		Reelect Matti Lievonon as Director	For	For
		Indicate Matti Lievonon as Independent Director	For	For
		Reelect Rosemary Thorne as Director	For	For
		Indicate Rosemary Thorne as Independent Director	For	For
		Elect Pierre Gurdjian as Director	For	For
		Indicate Pierre Gurdjian as Independent Director	For	For
		Elect Laurence Debroux as Director	For	For
		Indicate Laurence Debroux as Independent Director	For	For
		Ratify Ernst & Young as Auditors	For	For
		Approve Auditors' Remuneration	For	For
		Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.85 per Share	For	For
		Approve Discharge of Directors	For	For
		Approve Discharge of Auditors	For	For
		Approve Remuneration Report	For	Against
		Approve Remuneration Policy	For	Against
T. Rowe Price Group, Inc.	USA	Elect Director Glenn R. August	For	For
		Elect Director William J. Stromberg	For	Against
		Elect Director Richard R. Verma	For	For
		Elect Director Sandra S. Wijnberg	For	For
		Elect Director Alan D. Wilson	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

			Ratify KPMG LLP as Auditors	For	Against
			Elect Director Mark S. Bartlett	For	For
			Elect Director Mary K. Bush	For	For
			Elect Director Dina Dublon	For	For
			Elect Director Freeman A. Hrabowski, III	For	For
			Elect Director Robert F. MacLellan	For	For
			Elect Director Eileen P. Rominger	For	For
			Elect Director Robert W. Sharps	For	For
			Elect Director Robert J. Stevens	For	For
			Elect Director Steven Berns	For	Withhold
			Elect Director William (Billy) Hult	For	For
			Elect Director Lee Olesky	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Adopt a Policy on Board Diversity	Against	For
			Elect Director James C. Fish, Jr.	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Report on Civil Rights Audit	Against	For
			Elect Director Andres R. Gluski	For	For
			Elect Director Victoria M. Holt	For	For
			Elect Director Kathleen M. Mazzarella	For	For
			Elect Director Sean E. Menke	For	For
			Elect Director William B. Plummer	For	For
			Elect Director John C. Pope	For	Against
			Elect Director Maryrose T. Sylvester	For	For
			Elect Director Thomas H. Weidemeyer	For	Against
			Approve Report of the Board of Directors	For	For
			Approve to Appoint Auditor	For	Against
			Amend Articles of Association	For	For
			Approve Report of the Board of Supervisors	For	For
			Approve Annual Report and Summary	For	For
			Approve Financial Statements	For	For
			Approve Profit Distribution	For	For
			Approve Bill Pool Business	For	Against
			Approve Provision of Guarantee	For	For
			Approve Debt Financing Instruments	For	For
			Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For
11. Mai			Elect Director James Cole, Jr.	For	For
			Elect Director Peter Zaffino	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
			Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
			Elect Director W. Don Cornwell	For	For
			Elect Director William G. Jurgensen	For	For
			Elect Director Linda A. Mills	For	For
			Elect Director Thomas F. Motamed	For	For
			Elect Director Peter R. Porrino	For	For
			Elect Director John G. Rice	For	For
			Elect Director Douglas M. Steenland	For	Against
			Elect Director Therese M. Vaughan	For	For
			Elect Director Jeffrey N. Edwards	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
			Ratify PricewaterhouseCoopers LLP as Auditors	For	Split
			Report on Third-Party Racial Equity Audit	Against	For
			Elect Director Martha Clark Goss	For	Split
			Elect Director M. Susan Hardwick	For	For
			Elect Director Kimberly J. Harris	For	For
			Elect Director Julia L. Johnson	For	Split
			Elect Director Patricia L. Kampling	For	For
			Elect Director Karl F. Kurz	For	For
			Elect Director George MacKenzie	For	Split
			Elect Director James G. Stavridis	For	Split
			Elect Director Barry W. Perry	For	For
			Elect Director Stephen C. Patrick	For	For
			Elect Director Gerry P. Smith	For	For
			Ratify Ernst & Young LLP as Auditor	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director William F. Austen	For	For
			Elect Director Fabian T. Garcia	For	For
			Elect Director Steven H. Gunby	For	For
			Elect Director Gail E. Hamilton	For	For
			Elect Director Andrew C. Kerin	For	For
			Elect Director Laurel J. Krzeminski	For	For
			Elect Director Michael J. Long	For	For
			Elect Director Carol P. Lowe	For	For
			Approve Affiliation Agreement with BMW Anlagen Verwaltungs GmbH	For	For
			Approve Affiliation Agreement with BMW Bank GmbH	For	For
			Approve Affiliation Agreement with BMW Fahrzeugtechnik GmbH	For	For
			Approve Affiliation Agreement with BMW INTEC Beteiligungs GmbH	For	For
			Approve Affiliation Agreement with BMW M GmbH	For	For
			Approve Allocation of Income and Dividends of EUR 5.80 per Ordinary Share and EUR 5.82 per Preferred Share	For	For
			Approve Discharge of Management Board for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Against
			Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	For	For
			Elect Heinrich Hiesinger to the Supervisory Board	For	For
			Approve Remuneration Report	For	Against
			Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
			Approve Affiliation Agreement with Bavaria Wirtschaftsagentur GmbH	For	For
			Elect Director Mary K. Bush	For	Withhold
			Elect Director KR Sridhar	For	For

		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Increase Authorized Preferred Stock	For	Against
		Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For
		Amend Qualified Employee Stock Purchase Plan	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Commerzbank AG	Germany	Approve Discharge of Management Board for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
		Ratify KPMG AG as Auditors for Fiscal Year 2022	For	For
		Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2022, until 2023 AGM	For	For
		Approve Remuneration Report	For	Against
		Approve Remuneration Policy	For	Against
		Approve Remuneration of Supervisory Board	For	For
		Amend Articles Re: Supervisory Board Term of Office	For	For
CVS Health Corporation	USA	Elect Director Fernando Aguirre	For	For
		Elect Director Mary L. Schapiro	For	For
		Elect Director William C. Weldon	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Require Independent Board Chair	Against	Abstain
		Commission a Workplace Non-Discrimination Audit	Against	Against
		Adopt a Policy on Paid Sick Leave for All Employees	Against	Abstain
		Report on External Public Health Costs and Impact on Diversified Shareholders	Against	Against
		Elect Director C. David Brown, II	For	Against
		Elect Director Alecia A. DeCoudreaux	For	For
		Elect Director Nancy-Ann M. DeParle	For	For
		Elect Director Roger N. Farah	For	For
		Elect Director Anne M. Finucane	For	For
		Elect Director Edward J. Ludwig	For	For
		Elect Director Karen S. Lynch	For	For
		Elect Director Jean-Pierre Millon	For	Against
Edenred SA	France	Approve Remuneration Policy of Directors	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	Split
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		Renew Appointment of Ernst & Young Audit as Auditor	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
		Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Split
		Authorize Filing of Required Documents/Other Formalities	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
		Reelect Bertrand Dumazy as Director	For	Split
		Reelect Maelle Gavet as Director	For	For
		Reelect Jean-Romain Lhomme as Director	For	For
		Elect Bernardo Sanchez Incera as Director	For	For
Elmos Semiconductor SE	Germany	Approve Remuneration Policy of Chairman and CEO	For	Split
		Approve Discharge of Supervisory Board Member Klaus Weyer for Fiscal Year 2021	For	Against
		Approve Discharge of Supervisory Board Member Guenter Zimmer for Fiscal Year 2021	For	For
		Ratify Grant Thornton AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For	For
		Approve Remuneration Report	For	Against
		Approve Remuneration Policy	For	Against
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against
		Approve Allocation of Income and Dividends of EUR 0.65 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Gottfried Dutine for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Klaus Egger for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Dirk Hoheisel for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Thomas Lehner for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Sven-Olaf Schellenberg for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Volkmar Tanneberger for Fiscal Year 2021	For	For

Eni SpA	Italy	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	For		
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against		
		Accept Financial Statements and Statutory Reports	For	For		
		Approve Allocation of Income	For	For		
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For		
		Amend Regulations on General Meetings	For	For		
		Approve Second Section of the Remuneration Report	For	Against		
		Authorize Use of Available Reserves for Dividend Distribution	For	For		
		Authorize Capitalization of Reserves for Dividend Distribution	For	For		
		Approve Company's Energy Transition Plan (Advisory Vote)	For	Do Not Vote		
		Instruct Company to Set Short, Medium, and Long-Term Targets for Greenhouse Gas (GHG) Emissions of the Company's Operations and the Use of Energy Products	Against	Do Not Vote		
		Introduce a Climate Target Agenda and Emission Reduction Plan	Against	Do Not Vote		
		Establish a State Restructuring Fund for Employees who Working in the Oil Sector	Against	Do Not Vote		
		Instruct Company to Stop all Oil and Gas Exploration in the Norwegian Sector of the Barents Sea	Against	Do Not Vote		
Equinor ASA	Norway	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy Resources	Against	Do Not Vote		
		Increase Investments in Renewable Energy, Stop New Exploration in Barents Sea, Discontinue International Activities and Develop a Plan for Gradual Closure of the Oil Industry	Against	Do Not Vote		
		Instruct Board to Present a Strategy for Real Business Transformation to Sustainable Energy Production	Against	Do Not Vote		
		Instruct Company to Divest all International Operations, First Within Renewable Energy, then Within Petroleum Production	Against	Do Not Vote		
		Action Plan For Quality Assurance and Anti-Corruption	Against	Do Not Vote		
		Approve Company's Corporate Governance Statement	For	Do Not Vote		
		Approve Remuneration Statement (Advisory)	For	Do Not Vote		
		Approve Remuneration of Auditors	For	Do Not Vote		
		Elect Members and Deputy Members of Corporate Assembly	For	Do Not Vote		
		Reelect Jarle Roth (Chair) as Member of Corporate Assembly	For	Do Not Vote		
		Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	For	Do Not Vote		
		Reelect Finn Kinserdal as Member of Corporate Assembly	For	Do Not Vote		
		Elect Chairman of Meeting	For	Do Not Vote		
		Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	For	Do Not Vote		
		Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	For	Do Not Vote		
		Reelect Kjerstin Fyllingen as Member of Corporate Assembly	For	Do Not Vote		
		Reelect Mari Rege as Member of Corporate Assembly	For	Do Not Vote		
		Reelect Trond Straume as Member of Corporate Assembly	For	Do Not Vote		
		Elect Martin Wien Fjell as New Member of Corporate Assembly	For	Do Not Vote		
		Elect Merete Hverven as New Member of Corporate Assembly	For	Do Not Vote		
		Elect Helge Aasen as New Member of Corporate Assembly	For	Do Not Vote		
		Elect Liv B. Ulriksen as New Member of Corporate Assembly	For	Do Not Vote		
		Elect Per Axel Koch as New Deputy Member of Corporate Assembly	For	Do Not Vote		
		Approve Notice of Meeting and Agenda	For	Do Not Vote		
		Elect Catrine Kristiseter Marti as New Deputy Member of Corporate Assembly	For	Do Not Vote		
		Elect Nils Morten Huseby as New Deputy Member of Corporate Assembly	For	Do Not Vote		
		Reelect Nina Kivijervi Jonassen as Deputy Member of Corporate Assembly	For	Do Not Vote		
		Approve Remuneration of Directors in the Amount of NOK 137,600 for Chairman, NOK 72,600 for Deputy Chairman and NOK 51,000 for Other Directors; Approve Remuneration for Deputy Directors	For	Do Not Vote		
		Elect Members of Nominating Committee	For	Do Not Vote		
		Reelect Jarle Roth as Member of Nominating Committee	For	Do Not Vote		
		Reelect Berit L. Henriksen as Member of Nominating Committee	For	Do Not Vote		
		Elect Merete Hverven as New Member of Nominating Committee	For	Do Not Vote		
		Elect Jan Tore Fosund as New Member of Nominating Committee	For	Do Not Vote		
		Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote		
		Approve Remuneration of Nominating Committee	For	Do Not Vote		
		Approve Equity Plan Financing	For	Do Not Vote		
		Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	Do Not Vote		
		Adjust Marketing Instructions for Equinor ASA	For	Do Not Vote		
		Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.20 Per Share, Approve Extraordinary Dividends of USD 0.20 Per Share	For	Do Not Vote		
		Authorize Board to Distribute Dividends	For	Do Not Vote		
		Approve NOK 205.5 Million Reduction in Share Capital via Share Cancellation	For	Do Not Vote		
		Amend Corporate Purpose	For	Do Not Vote		
		Galenica AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
				Approve annual report, financial statements and accounts	For	For
				Reelect Pascale Bruderer as Director	For	For
				Re-elect Ms. Pascale Bruderer	For	For
Reelect Michel Burnier as Director	For			For		
Re-elect Prof. Dr. Michel Burnier	For			For		
Reelect Markus Neuhaus as Director	For			For		
Re-elect Dr. Markus R. Neuhaus	For			For		
Reelect Andreas Walde as Director	For			For		
Re-elect Dr. Andreas Walde	For			For		
Elect Judith Meier as Director	For			For		
Elect Ms. Judith Meier	For			For		
Reappoint Andreas Walde as Member of the Compensation Committee	For			For		
Re-elect Dr. Andreas Walde to the remuneration committee	For			For		
Reappoint Michel Burnier as Member of the Compensation Committee	For			For		
Re-elect Prof. Dr. Michel Burnier to the remuneration committee	For			For		

		Appoint Markus Neuhaus as Member of the Compensation Committee	For	For
		Re-elect Dr. Markus R. Neuhaus to the remuneration committee	For	For
		Designate Walder Wyss AG as Independent Proxy	For	For
		Re-elect Walder Wyss AG as independent proxy	For	For
		Ratify Ernst & Young AG as Auditors	For	For
		Re-elect Ernst & Young as auditors	For	For
		Approve Discharge of Board and Senior Management	For	For
		Discharge board members and executive management	For	For
		Transact Other Business (Voting)	For	Against
		Approve Allocation of Income and Dividends of CHF 1.05 from Retained Earnings	For	For
		Approve dividend from retained earnings	For	For
		Approve dividend from capital contributions reserves	For	For
		Approve Dividends of CHF 1.05 per Share from Capital Contribution Reserves	For	For
		Advisory vote on the remuneration report	For	For
		Approve Remuneration Report	For	For
		Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	For
		Binding prospective vote on the total remuneration of the board of directors	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	For	For
		Binding prospective vote on the total remuneration of the executive management	For	For
		Reelect Daniela Bosshardt as Director and Board Chair	For	For
		Re-elect Ms. Daniela Bosshardt-Hengartner as board member and chairman	For	For
		Reelect Bertrand Junco as Director	For	For
		Re-elect Mr. Bertrand Junco	For	For
IDEXX Laboratories, Inc.	USA	Elect Director Jonathan W. Ayers	For	For
		Elect Director Stuart M. Essig	For	For
		Elect Director Jonathan J. Mazelsky	For	For
		Elect Director M. Anne Szostak	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
JDE Peet's NV	Netherlands	Elect Ana Garcia Fau as Non-Executive Director	For	For
		Elect Paula Lindenberg as Non-Executive Director	For	For
		Elect Laura Stein as Non-Executive Director	For	Against
		Ratify Deloitte Accountants B.V. as Auditors	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Grant Board Authority to Issue Shares Up To 10 Percent of Issued For Capital and Exclude Pre-emptive Rights	For	For
		Grant Board Authority to Issue Shares Up To 40 Percent of Issued For Capital in Connection with a Rights Issue	For	For
		Approve Remuneration Report	For	Against
		Adopt Financial Statements	For	For
		Approve Dividends of EUR 0.70 Per Share	For	For
		Approve Discharge of Executive Directors	For	For
		Approve Discharge of Non-Executive Directors	For	For
Juniper Networks, Inc.	USA	Elect Director Gary Daichendt	For	For
		Elect Director William Stensrud	For	For
		Ratify Ernst & Young LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Omnibus Stock Plan	For	Against
		Elect Director Anne DelSanto	For	For
		Elect Director Kevin DeNuccio	For	For
		Elect Director James Dolce	For	Against
		Elect Director Christine Gorjanc	For	For
		Elect Director Janet Haugen	For	For
		Elect Director Scott Kriens	For	For
		Elect Director Rahul Merchant	For	For
		Elect Director Rami Rahim	For	For
Kinder Morgan, Inc.	USA	Elect Director Richard D. Kinder	For	Against
		Elect Director Arthur C. Reichstetter	For	For
		Elect Director C. Park Shaper	For	For
		Elect Director William A. Smith	For	Against
		Elect Director Joel V. Staff	For	For
		Elect Director Robert F. Vagt	For	Against
		Elect Director Perry M. Waughtal	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Steven J. Kean	For	For
		Elect Director Kimberly A. Dang	For	For
		Elect Director Ted A. Gardner	For	Against
		Elect Director Anthony W. Hall, Jr.	For	For
		Elect Director Gary L. Hultquist	For	For
		Elect Director Ronald L. Kuehn, Jr.	For	For
		Elect Director Deborah A. Macdonald	For	Against
		Elect Director Michael C. Morgan	For	Against
Kinross Gold Corporation	Canada	Elect Director Ian Atkinson	For	For
		Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Advisory Vote to Ratify Named Executive Officer's Compensation	For	For
		Elect Director Kerry D. Dyte	For	For
		Elect Director Glenn A. Ives	For	For
		Elect Director Ave G. Lethbridge	For	For
		Elect Director Elizabeth D. McGregor	For	For
		Elect Director Catherine McLeod-Seltzer	For	Withhold
		Elect Director Kelly J. Osborne	For	For
		Elect Director J. Paul Rollinson	For	For
		Elect Director David A. Scott	For	For
KION GROUP AG	Germany	Elect Tan Xuguang to the Supervisory Board	For	Against
		Approve Allocation of Income and Dividends of EUR 1.50 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2021	For	For

		Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Against
		Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For	For
		Approve Remuneration Report	For	Against
		Elect Birgit Behrendt to the Supervisory Board	For	Against
		Elect Alexander Dibelius to the Supervisory Board	For	Against
		Elect Michael Macht to the Supervisory Board	For	Against
Laboratory Corporation of America Holdings	USA	Elect Director Kerri B. Anderson	For	Against
		Elect Director R. Sanders Williams	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Amend Right to Call Special Meeting to Remove One-Year Holding Requirement	Against	Abstain
		Elect Director Jean-Luc Belingard	For	Against
		Elect Director Jeffrey A. Davis	For	For
		Elect Director D. Gary Gilliland	For	For
		Elect Director Garheng Kong	For	For
		Elect Director Peter M. Neupert	For	For
		Elect Director Richelle P. Parham	For	For
		Elect Director Adam H. Schechter	For	For
		Elect Director Kathryn E. Wengel	For	For
Markel Corporation	USA	Elect Director Mark M. Besca	For	For
		Elect Director Michael O'Reilly	For	For
		Elect Director A. Lynne Puckett	For	For
		Elect Director Richard R. Whitt, III	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify KPMG LLP as Auditors	For	Against
		Elect Director K. Bruce Connell	For	For
		Elect Director Thomas S. Gayner	For	For
		Elect Director Greta J. Harris	For	For
		Elect Director Morgan E. Housel	For	For
		Elect Director Diane Leopold	For	For
		Elect Director Anthony F. Markel	For	For
		Elect Director Steven A. Markel	For	For
		Elect Director Harold L. Morrison, Jr.	For	For
Maxar Technologies Inc.	USA	Elect Director Howell M. Estes, III	For	For
		Elect Director Eric J. Zahler	For	For
		Elect Director Eddy Zervigon	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify KPMG LLP as Auditors	For	For
		Elect Director Nick S. Cyprus	For	For
		Elect Director Roxanne J. Decyk	For	For
		Elect Director Joanne O. Isham	For	For
		Elect Director Daniel L. Jablonsky	For	For
		Elect Director C. Robert Kehler	For	For
		Elect Director Gilman Louie	For	For
		Elect Director L. Roger Mason, Jr.	For	For
		Elect Director Heather A. Wilson	For	For
Phillips 66	USA	Elect Director Greg C. Garland	For	For
		Elect Director Gary K. Adams	For	For
		Elect Director John E. Lowe	For	Against
		Elect Director Denise L. Ramos	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify Ernst & Young LLP as Auditors	For	For
		Approve Omnibus Stock Plan	For	Against
		Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
PT Bank Jago Tbk	Indonesia	Report on Reducing Plastic Pollution	Against	For
		Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For
		Accept Report on the Use of Proceeds	For	For
		Approve Remuneration of Directors and Commissioners	For	For
		Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors and Authorize Board to Fix Their Remuneration	For	For
PUMA SE	Germany	Approve Remuneration Report	For	Against
		Approve Allocation of Income and Dividends of EUR 0.72 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Against
		Ratify KPMG AG as Auditors for Fiscal Year 2022	For	For
		Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 15.1 Million Pool of Capital to Guarantee Conversion Rights	For	For
		Amend 2020 Share Repurchase Authorization to Allow Reissuance of Repurchased Shares to Employees	For	For
		Amend Articles Re: Supervisory Board Term of Office	For	For
		Amend Articles Re: Proof of Entitlement	For	For
Rentokil Initial Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Re-elect Cathy Turner as Director	For	For
		Re-elect Linda Yueh as Director	For	For
		Reappoint PricewaterhouseCoopers LLP as auditors	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Approve Remuneration Report	For	For
		Approve Final Dividend	For	For
		Re-elect Stuart Ingall-Tombs as Director	For	For
		Re-elect Sarosh Mistry as Director	For	For

		Re-elect John Pettigrew as Director	For	For
		Re-elect Andy Ransom as Director	For	For
		Re-elect Richard Solomons as Director	For	For
		Re-elect Julie Southern as Director	For	For
	Six Flags Entertainment Corporation USA	Elect Director Ben Baldanza	For	For
		Elect Director Selim Bassoul	For	For
		Elect Director Esi Eggleston Bracey	For	Withhold
		Elect Director Denise M. Clark	For	For
		Elect Director Enrique Ramirez Mena	For	For
		Elect Director Arik Ruchim	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For
		Ratify KPMG LLP as Auditors	For	Against
	Skyworks Solutions, Inc. USA	Elect Director Alan S. Batey	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets	For	For
		Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For	For
		Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	For	For
		Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Elect Director Kevin L. Beebe	For	For
		Elect Director Liam K. Griffin	For	For
		Elect Director Eric J. Guerin	For	Against
		Elect Director Christine King	For	For
		Elect Director Suzanne E. McBride	For	For
		Elect Director David P. McGlade	For	For
		Elect Director Robert A. Schriesheim	For	For
		Ratify KPMG LLP as Auditors	For	For
	Spirax-Sarco Engineering Plc United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Re-elect Caroline Johnstone as Director	For	For
		Re-elect Jane Kingston as Director	For	For
		Re-elect Kevin Thompson as Director	For	For
		Re-elect Nimesh Patel as Director	For	For
		Re-elect Angela Archon as Director	For	For
		Re-elect Olivia Qiu as Director	For	For
		Authorise Issue of Equity	For	For
		Approve Scrip Dividend Program	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Approve Remuneration Report	For	For
		Approve Final Dividend	For	For
		Reappoint Deloitte LLP as Auditors	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Re-elect Jamie Pike as Director	For	For
		Re-elect Nicholas Anderson as Director	For	For
		Re-elect Richard Gillingwater as Director	For	For
		Re-elect Peter France as Director	For	For
	SS&C Technologies Holdings, Inc. USA	Elect Director Smita Conjeevaram	For	For
		Elect Director Michael E. Daniels	For	Withhold
		Elect Director William C. Stone	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
	Sun Life Financial Inc. Canada	Elect Director Deepak Chopra	For	For
		Elect Director Barbara G. Stymiest	For	For
		Ratify Deloitte LLP as Auditors	For	For
		Advisory Vote on Executive Compensation Approach	For	Against
		Elect Director Stephanie L. Coyles	For	For
		Elect Director Ashok K. Gupta	For	For
		Elect Director M. Marianne Harris	For	For
		Elect Director David H. Y. Ho	For	For
		Elect Director Helen M. Mallovy Hicks	For	For
		Elect Director Marie-Lucie Morin	For	For
		Elect Director Scott F. Powers	For	For
		Elect Director Kevin D. Strain	For	For
	Thales SA France	Reelect Marie-Francoise Walbaum as Director	For	Against
		Reelect Patrice Caine as Director	For	For
		Approve Compensation of Patrice Caine, Chairman and CEO	For	Against
		Approve Compensation Report of Corporate Officers	For	For
		Approve Remuneration Policy of Chairman and CEO	For	Against
		Approve Remuneration Policy of Directors	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 159 Million	For	Against
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 60 Million	For	Against
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	For	Against
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 at EUR 180 Million	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against

		Authorize Filing of Required Documents/Other Formalities	For	For	
		Reelect Ann Taylor as Director	For	For	
		Approve Financial Statements and Statutory Reports	For	For	
		Approve Allocation of Income and Dividends of EUR 2.56 per Share	For	For	
		Approve Transaction with a Dassault Systemes SE	For	For	
		Reelect Anne Claire Taittinger as Director	For	For	
		Reelect Charles Edelstenne as Director	For	Against	
		Reelect Eric Trappier as Director	For	Against	
		Reelect Loik Segalen as Director	For	Against	
	Tractor Supply Company	USA	Elect Director Cynthia T. Jamison	For	For
			Ratify Ernst & Young LLP as Auditors	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Report On Costs of Low Wages and Inequality and Impact on Diversified Shareholders	Against	Abstain
			Elect Director Joy Brown	For	For
			Elect Director Ricardo Cardenas	For	For
			Elect Director Denise L. Jackson	For	For
			Elect Director Thomas A. Kingsbury	For	For
			Elect Director Ramkumar Krishnan	For	For
			Elect Director Harry A. Lawton, III	For	For
			Elect Director Edna K. Morris	For	Against
			Elect Director Mark J. Weikel	For	For
	TransUnion	USA	Elect Director George M. Awad	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Elect Director William P. (Billy) Bosworth	For	For
			Elect Director Christopher A. Cartwright	For	For
			Elect Director Suzanne P. Clark	For	For
			Elect Director Russell P. Fradin	For	Against
			Elect Director Charles E. Gottdiener	For	For
			Elect Director Pamela A. Joseph	For	For
			Elect Director Thomas L. Monahan, III	For	For
			Elect Director Andrew Prozes	For	For
	Under Armour, Inc.	USA	Elect Director Kevin A. Plank	For	For
			Elect Director Harvey L. Sanders	For	Withhold
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Elect Director Douglas E. Coltharp	For	Withhold
			Elect Director Jerri L. DeVard	For	For
			Elect Director Mohamed A. El-Erian	For	Withhold
			Elect Director Patrik Frisk	For	For
			Elect Director David W. Gibbs	For	For
			Elect Director Karen W. Katz	For	For
			Elect Director Westley Moore	For	For
			Elect Director Eric T. Olson	For	Withhold
	Watts Water Technologies, Inc.	USA	Elect Director Christopher L. Conway	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Stock Plan	For	Against
			Ratify KPMG LLP as Auditors	For	Against
			Elect Director Michael J. Dubose	For	For
			Elect Director David A. Dunbar	For	For
			Elect Director Louise K. Goeser	For	For
			Elect Director W. Craig Kissel	For	For
			Elect Director Joseph T. Noonan	For	For
			Elect Director Robert J. Pagano, Jr.	For	For
			Elect Director Merilee Raines	For	For
			Elect Director Joseph W. Reitmeier	For	For
	Wyndham Hotels & Resorts, Inc.	USA	Elect Director Stephen P. Holmes	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Elect Director Geoffrey A. Ballotti	For	For
			Elect Director Myra J. Biblowit	For	For
			Elect Director James E. Buckman	For	For
			Elect Director Bruce B. Churchill	For	For
			Elect Director Mukul V. Deoras	For	For
			Elect Director Ronald L. Nelson	For	For
			Elect Director Pauline D.E. Richards	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Xponential Fitness, Inc.	USA	Elect Director Brenda Morris	For	Withhold
			Ratify Deloitte & Touche LLP as Auditors	For	For
12. Mai	adidas AG	Germany	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For	For
			Approve Discharge of Management Board for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Split
			Approve Remuneration Report	For	Split
			Approve Remuneration of Supervisory Board	For	For
			Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 12.5 Million Pool of Capital to Guarantee Conversion Rights	For	For
			Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For	Split
			Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For
	Akamai Technologies, Inc.	USA	Elect Director Sharon Bowen	For	For
			Elect Director Bill Wagner	For	For
			Amend Omnibus Stock Plan	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
			Elect Director Marianne Brown	For	For
			Elect Director Monte Ford	For	For
			Elect Director Dan Hesse	For	For
			Elect Director Tom Killalea	For	For

		Elect Director Tom Leighton	For	For
		Elect Director Jonathan Miller	For	For
		Elect Director Madhu Ranganathan	For	Against
		Elect Director Ben Verwaayen	For	For
Ampol Limited	Australia	Approve Remuneration Report	For	For
		Elect Steven Gregg as Director	For	For
		Elect Penelope Winn as Director	For	For
		Elect Elizabeth Donaghey as Director	For	For
		Approve Grant of Performance Rights to Matthew Halliday	For	For
		Approve Reinsertion of Proportional Takeover Provisions	For	For
ANSYS, Inc.	USA	Elect Director Anil Chakravarthy	For	For
		Declassify the Board of Directors	Against	For
		Elect Director Barbara V. Scherer	For	For
		Elect Director Ravi K. Vijayaraghavan	For	Against
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Eliminate Supermajority Vote Requirement to Remove a Director	For	For
		Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws	For	For
		Eliminate Supermajority Vote Requirement to Amend or Repeal Certain Provisions of the Charter	For	For
		Approve Qualified Employee Stock Purchase Plan	For	For
Arcadis NV	Netherlands	Approve Discharge of Supervisory Board	For	For
		Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
		Approve Remuneration Report for Executive Board	For	For
		Approve Remuneration Report for Supervisory Board	For	For
		Reelect M.C. (Michael) Putnam to Supervisory Board	For	For
		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Adopt Financial Statements	For	For
		Approve Dividends of EUR 0.70 Per Share	For	For
		Approve Special Dividends of EUR 0.60 Per Share	For	For
		Approve Discharge of Executive Board	For	For
Assurant, Inc.	USA	Elect Director Elaine D. Rosen	For	For
		Elect Director Ognjen (Ogi) Redzic	For	For
		Elect Director Paul J. Reilly	For	For
		Elect Director Robert W. Stein	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Paget L. Alves	For	For
		Elect Director J. Braxton Carter	For	For
		Elect Director Juan N. Cento	For	Against
		Elect Director Keith W. Demmings	For	For
		Elect Director Harriet Edelman	For	For
		Elect Director Lawrence V. Jackson	For	For
		Elect Director Jean-Paul L. Montupet	For	For
Avantor, Inc.	USA	Elect Director Debra J. Perry	For	For
		Elect Director Juan Andres	For	Against
		Elect Director Michael Stubblefield	For	For
		Elect Director Gregory Summe	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director John Carethers	For	For
		Elect Director Matthew Holt	For	For
		Elect Director Lan Kang	For	For
		Elect Director Joseph Massaro	For	For
		Elect Director Mala Murthy	For	For
		Elect Director Jonathan Peacock	For	For
		Elect Director Michael Severino	For	For
		Elect Director Christi Shaw	For	For
Bath & Body Works, Inc.	USA	Elect Director Patricia S. Bellinger	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Approve Qualified Employee Stock Purchase Plan	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Elect Director Alessandro Bogliolo	For	For
		Elect Director Francis A. Hondal	For	Against
		Elect Director Danielle M. Lee	For	For
		Elect Director Michael G. Morris	For	For
		Elect Director Sarah E. Nash	For	For
		Elect Director Juan Rajlin	For	For
		Elect Director Stephen D. Steinour	For	For
		Elect Director J.K. Symancyk	For	For
BP Plc	United Kingdom	Re-elect Melody Meyer as Director	For	For
		Re-elect Sir John Sawers as Director	For	For
		Re-elect Tushar Morzaria as Director	For	For
		Re-elect Karen Richardson as Director	For	For
		Re-elect Johannes Teyssen as Director	For	For
		Reappoint Deloitte LLP as Auditors	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Approve ShareMatch UK Plan	For	For
		Approve Sharesave UK Plan	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Approve Shareholder Resolution on Climate Change Targets	Against	Abstain

		Approve Remuneration Report	For	For
		Approve Net Zero - From Ambition to Action Report	For	For
		Re-elect Helge Lund as Director	For	For
		Re-elect Bernard Looney as Director	For	For
		Re-elect Murray Auchincloss as Director	For	For
		Re-elect Paula Reynolds as Director	For	For
		Re-elect Pamela Daley as Director	For	For
Bunge Limited	Bermuda	Elect Director Sheila Bair	For	For
		Elect Director Henry "Jay" Winship	For	For
		Elect Director Mark Zenuk	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Eliminate Supermajority Vote Requirements	For	For
		Provide Right to Act by Written Consent	Against	Against
		Elect Director Carol Browner	For	Against
		Elect Director Paul Fribourg	For	For
		Elect Director J. Erik Fyrwald	For	Against
		Elect Director Gregory Heckman	For	For
		Elect Director Bernardo Hees	For	For
		Elect Director Kathleen Hyle	For	Against
		Elect Director Michael Kobori	For	For
		Elect Director Kenneth Simril	For	For
Cairn Homes Plc	Ireland	Accept Financial Statements and Statutory Reports	For	For
		Re-elect Alan McIntosh as Director	For	For
		Elect Orla O'Gorman as Director	For	For
		Elect Julie Sinnamon as Director	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Approve Remuneration Report	For	For
		Approve Final Dividend	For	For
		Re-elect John Reynolds as Director	For	For
		Re-elect Michael Stanley as Director	For	For
		Re-elect Shane Doherty as Director	For	For
		Re-elect Gary Britton as Director	For	For
		Re-elect Giles Davies as Director	For	For
		Re-elect Linda Hickey as Director	For	For
Canadian Tire Corporation Limited	Canada	Elect Director Norman Jaskolka	For	Withhold
		Elect Director Nadir Patel	For	For
		Elect Director Cynthia Trudell	For	For
Cboe Global Markets, Inc.	USA	Elect Director Edward T. Tilly	For	For
		Elect Director Roderick A. Palmore	For	For
		Elect Director James E. Parisi	For	For
		Elect Director Joseph P. Ratterman	For	For
		Elect Director Jill E. Sommers	For	For
		Elect Director Fredric J. Tomczyk	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify KPMG LLP as Auditors	For	For
		Elect Director Eugene S. Sunshine	For	Against
		Elect Director William M. Farrow, III	For	For
		Elect Director Edward J. Fitzpatrick	For	For
		Elect Director Ivan K. Fong	For	For
		Elect Director Janet P. Froetscher	For	Against
		Elect Director Jill R. Goodman	For	For
		Elect Director Alexander J. Maturri, Jr.	For	For
		Elect Director Jennifer J. McPeck	For	For
Cheniere Energy, Inc.	USA	Elect Director G. Andrea Botta	For	Against
		Elect Director Andrew J. Teno	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify KPMG LLP as Auditors	For	For
		Elect Director Jack A. Fusco	For	For
		Elect Director Vicky A. Bailey	For	For
		Elect Director Patricia K. Collawn	For	Against
		Elect Director David B. Kilpatrick	For	For
		Elect Director Lorraine Mitchelmore	For	For
		Elect Director Scott Peak	For	For
		Elect Director Donald F. Robillard, Jr.	For	Against
		Elect Director Neal A. Shear	For	For
Coursera, Inc.	USA	Elect Director Carmen Chang	For	For
		Elect Director Theodore R. Mitchell	For	Withhold
		Elect Director Scott D. Sandell	For	Withhold
		Ratify Deloitte & Touche LLP as Auditors	For	For
E.ON SE	Germany	Approve Allocation of Income and Dividends of EUR 0.49 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Against
		Ratify KPMG AG as Auditors for Fiscal Year 2022	For	For
		Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2022	For	For
		Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	For	For
		Approve Remuneration Report	For	Against
Electricite de France SA	France	Approve Auditors' Special Report on Related-Party Transactions	For	For
		Approve Compensation of Jean-Bernard Levy, Chairman and CEO	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Remuneration Policy of Chairman and CEO	For	For
		Approve Remuneration Policy of Directors	For	For
		Approve Remuneration of Directors in the Aggregate Amount of EUR 440,000	For	For
		Elect Delphine Geny-Stephann as Director	For	Against
		Approve Company's Climate Transition Plan (Advisory)	For	For

		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 935 Million	For	Against
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 375 Million	For	Against
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 375 Million	For	Against
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15-17	For	Against
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 15	Against	Against
		Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For
		Authorize Capital Increase of Up to EUR 185 Million for Future Exchange Offers	For	Against
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Against	Against
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Approve Allocation of Income and Dividends of EUR 0.58 per Share and an Extra of EUR 0.638 per Share to Long Term Registered Shares	For	For
		Approve Allocation of Income and Dividends of EUR 0.33 per Share	Against	Against
		Approve Stock Dividend Program for Interim Distributions	For	For
		Approve Transaction with Areva and Areva NP	For	For
Flowserve Corporation	USA	Elect Director R. Scott Rowe	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Elect Director Sujeet Chand	For	For
		Elect Director Ruby R. Chandy	For	For
		Elect Director Gayla J. Delly	For	Against
		Elect Director John R. Friedery	For	For
		Elect Director John L. Garrison	For	For
		Elect Director Michael C. McMurray	For	For
		Elect Director David E. Roberts	For	For
		Elect Director Carlyn R. Taylor	For	For
Ford Motor Company	USA	Elect Director Kimberly A. Casiano	For	For
		Elect Director Beth E. Mooney	For	For
		Elect Director Lynn Vojvodich Radakovich	For	For
		Elect Director John L. Thornton	For	Against
		Elect Director John B. Veihmeyer	For	For
		Elect Director John S. Weinberg	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Approve Tax Benefits Preservation Plan	For	For
		Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
		Elect Director Alexandra Ford English	For	For
		Elect Director James D. Farley, Jr.	For	For
		Elect Director Henry Ford, III	For	For
		Elect Director William Clay Ford, Jr.	For	For
		Elect Director William W. Helman, IV	For	For
		Elect Director Jon M. Huntsman, Jr.	For	For
		Elect Director William E. Kennard	For	For
		Elect Director John C. May	For	For
Fresenius Medical Care AG & Co. KGaA	Germany	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	For	For
		Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For
		Approve Discharge of Personally Liable Partner for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	For	For
		Approve Remuneration Report	For	Against
GoerTek Inc.	China	Approve Report of the Board of Directors	For	For
		Approve Financial Derivates Transactions	For	For
		Approve Guarantee Provision Plan	For	For
		Approve Shareholder Return Plan	For	For
		Approve Amendments to Articles of Association to Expand Business Scope	For	For
		Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against
		Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against
		Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against

		Amend Management System of Raised Funds	For	Against
		Amend Revision of Internal Audit System	For	Against
		Amend Related-Party Transaction Management System	For	Against
		Approve Report of the Board of Supervisors	For	For
		Amend Management System for Providing External Guarantees	For	Against
		Approve Financial Statements	For	For
		Approve Annual Report and Summary	For	For
		Approve Profit Distribution	For	For
		Approve Special Report on the Deposit and Usage of Raised Funds	For	For
		Approve to Appoint Auditor	For	For
		Approve Comprehensive Credit Line Application	For	For
		Approve Use of Funds for Cash Management	For	Against
HeidelbergCement AG	Germany	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2021	For	For
		Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2021	For	For
		Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2021	For	For
		Approve Allocation of Income and Dividends of EUR 2.40 per Share	For	For
		Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2021	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For	For
		Elect Bernd Scheifele to the Supervisory Board	For	Against
		Elect Sopna Sury to the Supervisory Board	For	For
		Approve Remuneration Report	For	For
		Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2021	For	For
		Approve Discharge of Management Board Member Lorenz Naeger for Fiscal Year 2021	For	For
		Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2021	For	For
		Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2021	For	For
		Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2021	For	For
		Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2021	For	For
		Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2021	For	For
HelloFresh SE	Germany	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
		Approve Allocation of Income and Omission of Dividends	For	For
		Approve Discharge of Management Board for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
		Ratify KPMG AG as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	For	For
		Approve Remuneration Report	For	Against
		Approve Remuneration Policy	For	Against
		Approve Creation of EUR 47.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
		Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 17.4 Million Pool of Capital to Guarantee Conversion Rights	For	For
Intel Corporation	USA	Elect Director Patrick P. Gelsinger	For	For
		Elect Director Frank D. Yeary	For	Against
		Ratify Ernst & Young LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Omnibus Stock Plan	For	Against
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Report on Third-Party Civil Rights Audit	Against	Abstain
		Elect Director James J. Goetz	For	For
		Elect Director Andrea J. Goldsmith	For	For
		Elect Director Alyssa H. Henry	For	Against
		Elect Director Omar Ishrak	For	Against
		Elect Director Risa Lavizzo-Mourey	For	Against
		Elect Director Tsu-Jae King Liu	For	For
		Elect Director Gregory D. Smith	For	For
		Elect Director Dion J. Weisler	For	Against
Invesco Ltd.	Bermuda	Elect Director Sarah E. Beshar	For	For
		Elect Director Christopher C. Womack	For	Against
		Elect Director Phoebe A. Wood	For	For

		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Nonqualified Employee Stock Purchase Plan	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Elect Director Thomas M. Finke	For	For
		Elect Director Martin L. Flanagan	For	For
		Elect Director William F. Glavin, Jr.	For	For
		Elect Director C. Robert Henrikson	For	For
		Elect Director Denis Kessler	For	Against
		Elect Director Nigel Sheinwald	For	For
		Elect Director Paula C. Tolliver	For	For
		Elect Director G. Richard Wagoner, Jr.	For	For
		Elect Director Lynda L. Ziegler	For	For
		Elect Director Diana D. Tremblay	For	For
		Elect Director Santiago Perez	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Elect Director Alexander M. Cutler	For	Against
		Elect Director Barbara R. Snyder	For	For
		Elect Director Richard J. Tobin	For	For
		Elect Director Todd J. Vasos	For	For
		Elect Director David K. Wilson	For	For
		Ratify Ernst & Young LLP as Auditor	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director H. James Dallas	For	Against
		Elect Director Elizabeth R. Gile	For	For
		Elect Director Ruth Ann M. Gillis	For	Against
		Elect Director Christopher M. Gorman	For	For
		Elect Director Robin N. Hayes	For	For
		Elect Director Carlton L. Highsmith	For	For
		Elect Director Richard J. Hipple	For	For
		Elect Director Devina A. Rankin	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Re-elect Catherine Woods as Director	For	For
		Approve Remuneration Report	For	For
		Approve Final Dividend	For	For
		Reappoint Deloitte LLP as Auditors	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Approve Share Incentive Plan	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Elect Harmeen Mehta as Director	For	Split
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise Market Purchase of Preference Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Elect Charlie Nunn as Director	For	For
		Re-elect Robin Budenberg as Director	For	For
		Re-elect William Chalmers as Director	For	For
		Re-elect Alan Dickinson as Director	For	For
		Re-elect Sarah Legg as Director	For	For
		Re-elect Lord Lupton as Director	For	For
		Re-elect Amanda Mackenzie as Director	For	For
		Elect Director Donald K. Charter	For	For
		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Advisory Vote on Executive Compensation Approach	For	Against
		Elect Director C. Ashley Heppenstall	For	For
		Elect Director Juliana L. Lam	For	For
		Elect Director Adam I. Lundin	For	For
		Elect Director Jack O. Lundin	For	For
		Elect Director Dale C. Peniuk	For	For
		Elect Director Karen P. Poniachik	For	For
		Elect Director Peter T. Rockandel	For	For
		Elect Director Catherine J. G. Stefan	For	For
		Elect Director Nicole S. Arnaboldi	For	For
		Elect Director Donald R. Lindsay	For	For
		Elect Director C. James Prieur	For	For
		Elect Director Andrea S. Rosen	For	For
		Elect Director May Tan	For	For
		Elect Director Leigh E. Turner	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote on Executive Compensation Approach	For	For
		Elect Director Guy L.T. Bainbridge	For	For
		Elect Director Joseph P. Caron	For	For
		Elect Director John M. Cassaday	For	For
		Elect Director Susan F. Dabarno	For	For
		Elect Director Julie E. Dickson	For	For
		Elect Director Roy Gori	For	For
		Elect Director Tsun-yan Hsieh	For	For
		Elect Director Vanessa Kanu	For	For
		Elect Director Dorothy M. Ables	For	For
		Elect Director Donald W. Slager	For	For
		Elect Director David C. Wajsgras	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Sue W. Cole	For	For
		Elect Director Smith W. Davis	For	Against
		Elect Director Anthony R. Foxx	For	For
		Elect Director John J. Koraleski	For	For
		Elect Director C. Howard Nye	For	For
		Elect Director Laree E. Perez	For	Against

		Elect Director Thomas H. Pike	For	For
		Elect Director Michael J. Quillen	For	Against
Masco Corporation	USA	Elect Director Donald R. Parfet	For	Against
		Elect Director Lisa A. Payne	For	Against
		Elect Director Reginald M. Turner	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Nemetschek SE	Germany	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
		Elect Kurt Dobitsch to the Supervisory Board	For	Against
		Elect Bill Krouch to the Supervisory Board	For	Against
		Elect Patricia Geibel-Conrad to the Supervisory Board	For	Against
		Elect Gernot Strube to the Supervisory Board	For	Against
		Elect Christine Schoeneweis to the Supervisory Board	For	Against
		Elect Andreas Soeffing to the Supervisory Board	For	Against
		Elect Georg Nemetschek as Honorary Chairman of the Supervisory Board	For	For
		Approve Remuneration Report	For	Against
		Approve Remuneration Policy	For	Against
		Approve Remuneration of Supervisory Board	For	For
		Approve Allocation of Income and Dividends of EUR 0.39 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2021	For	Against
		Approve Discharge of Supervisory Board Member Georg Nemetschek for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Ruediger Herzog for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2021	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	For	For
		Approve Increase in Size of Board to Six Members	For	For
Norfolk Southern Corporation	USA	Elect Director Thomas D. Bell, Jr.	For	For
		Elect Director Claude Mongeau	For	For
		Elect Director Jennifer F. Scanlon	For	For
		Elect Director Alan H. Shaw	For	For
		Elect Director James A. Squires	For	For
		Elect Director John R. Thompson	For	For
		Ratify KPMG LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Elect Director Mitchell E. Daniels, Jr.	For	Against
		Elect Director Marcela E. Donadio	For	For
		Elect Director John C. Huffard, Jr.	For	For
		Elect Director Christopher T. Jones	For	For
		Elect Director Thomas C. Kelleher	For	For
		Elect Director Steven F. Leer	For	Against
		Elect Director Michael D. Lockhart	For	Against
		Elect Director Amy E. Miles	For	For
Nucor Corporation	USA	Elect Director Norma B. Clayton	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Patrick J. Dempsey	For	For
		Elect Director Christopher J. Kearney	For	Withhold
		Elect Director Laurette T. Koellner	For	For
		Elect Director Joseph D. Rupp	For	For
		Elect Director Leon J. Topalian	For	For
		Elect Director John H. Walker	For	Withhold
		Elect Director Nadja Y. West	For	For
		Ratify PricewaterhouseCoopers LLP as Auditor	For	Against
O'Reilly Automotive, Inc.	USA	Elect Director David O'Reilly	For	For
		Elect Director Fred Whitfield	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify Ernst & Young LLP as Auditors	For	Against
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Elect Director Larry O'Reilly	For	Against
		Elect Director Greg Henslee	For	For
		Elect Director Jay D. Burchfield	For	Against
		Elect Director Thomas T. Hendrickson	For	Against
		Elect Director John R. Murphy	For	Against
		Elect Director Dana M. Perlman	For	Against
		Elect Director Maria A. Sastre	For	For
		Elect Director Andrea M. Weiss	For	For
Power Corporation of Canada	Canada	Elect Director Isabelle Marcoux	For	For
		Elect Director Christian Noyer	For	For
		Elect Director R. Jeffrey Orr	For	For
		Elect Director T. Timothy Ryan, Jr.	For	For
		Elect Director Siim A. Vanaselja	For	For
		Elect Director Elizabeth D. Wilson	For	For
		Ratify Deloitte LLP as Auditors	For	For
		Advisory Vote on Executive Compensation Approach	For	Against
		Amend Power Executive Stock Option Plan	For	Against
		Elect Director Pierre Beaudoin	For	For
		SP 1: Increase Employee Representation in Board Decision-Making	Against	Against
		SP 2: Publish a Report Annually on the Representation of Women in All Levels of Management	Against	For
		SP 3: Adopt French as the Official Language of the Corporation	Against	Against
		SP 4: Adopt Majority Withhold Vote Among Subordinate Shareholders During Elections	Against	Against
		Elect Director Marcel R. Coutu	For	For
		Elect Director Andre Desmarais	For	Withhold
		Elect Director Paul Desmarais, Jr.	For	Withhold
		Elect Director Gary A. Doer	For	For
		Elect Director Anthony R. Graham	For	Withhold
		Elect Director Sharon MacLeod	For	For
		Elect Director Paula B. Madoff	For	For
SBA Communications Corporation	USA	Elect Director Kevin L. Beebe	For	For

		Elect Director Jack Langer	For	Against
		Elect Director Jeffrey A. Stoops	For	For
		Elect Director Jay L. Johnson	For	Against
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Stantec Inc.	Canada	Elect Director Douglas K. Ammerman	For	For
		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Advisory Vote on Executive Compensation Approach	For	Against
		Elect Director Martin A. a Porta	For	For
		Elect Director Richard C. Bradeen	For	For
		Elect Director Shelley A. M. Brown	For	For
		Elect Director Patricia D. Galloway	For	For
		Elect Director Robert J. Gomes	For	For
		Elect Director Gordon A. Johnston	For	For
		Elect Director Donald J. Lowry	For	For
		Elect Director Marie-Lucie Morin	For	Withhold
Stillfront Group AB	Sweden	Approve Discharge of Jan Samuelson	For	For
		Approve Discharge of Erik Forsberg	For	For
		Approve Discharge of Katarina G. Bonde	For	For
		Approve Discharge of Birgitta Henriksson	For	For
		Approve Discharge of Ulrika Viklund	For	For
		Approve Discharge of Kai Wawrzinek	For	For
		Approve Discharge of CEO Jorgen Larsson	For	For
		Approve Remuneration Report	For	Against
		Determine Number of Members (6) and Deputy Members (0) of Board	For	For
		Approve Remuneration of Directors in the Amount of SEK 750,000 for Chairman and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
		Elect Chairman of Meeting	For	For
		Elect Marcus Jacobs as New Director	For	For
		Reelect Jan Samuelson as Director	For	For
		Reelect Erik Forsberg as Director	For	For
		Reelect Katarina G. Bonde as Director	For	For
		Reelect Birgitta Henriksson as Director	For	For
		Reelect Ulrika Viklund as Director	For	For
		Reelect Jan Samuelson as Board Chair	For	For
		Ratify PricewaterhouseCoopers as Auditors	For	For
		Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	For
		Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
		Designate Inspector(s) of Minutes of Meeting	For	For
		Approve Issuance of Shares for a Private Placement for the Sellers of Candywriter LLC	For	For
		Approve Issuance of Shares for a Private Placement for the Sellers of Everguild Ltd	For	For
		Approve Issuance of Shares for a Private Placement for the Sellers of Game Labs Inc	For	For
		Approve Issuance of Shares for a Private Placement for the Sellers of Imperia Online JSC	For	For
		Approve Issuance of Shares for a Private Placement for the Sellers of Sandbox Interactive GmbH	For	For
		Approve Issuance of Shares for a Private Placement for the Sellers of Storm8, Inc	For	For
		Approve Issuance of Shares for a Private Placement for the Sellers of Super Free Games Inc	For	For
		Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For
		Authorize Share Repurchase Program	For	For
		Authorize Reissuance of Repurchased Shares	For	For
		Prepare and Approve List of Shareholders	For	For
		Approve Performance Share Plan for Key Employees (LTIP 2022/2026)	For	For
		Approve Equity Plan Financing	For	For
		Approve Transfer of Shares to Participants in LTIP 2022/2026	For	For
		Approve Agenda of Meeting	For	For
		Acknowledge Proper Convening of Meeting	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Omission of Dividends	For	For
The Gym Group Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Re-elect Wais Shaifta as Director	For	For
		Re-elect Rio Ferdinand as Director	For	For
		Elect Ann-marie Murphy as Director	For	For
		Reappoint Ernst & Young LLP as Auditors	For	For
		Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Approve Remuneration Policy	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Approve Remuneration Report	For	For
		Re-elect Penny Hughes as Director	For	For
		Re-elect John Treharne as Director	For	For
		Re-elect Richard Darwin as Director	For	For
		Re-elect David Kelly as Director	For	For
		Re-elect Emma Woods as Director	For	For
		Re-elect Mark George as Director	For	For
Tyler Technologies, Inc.	USA	Elect Director Glenn A. Carter	For	For
		Provide Right to Call Special Meeting	For	For
		Provide Right to Act by Written Consent	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

		Ratify Ernst & Young LLP as Auditors	For	Against
		Elect Director Brenda A. Cline	For	For
		Elect Director Ronnie D. Hawkins, Jr.	For	For
		Elect Director Mary L. Landrieu	For	For
		Elect Director John S. Marr, Jr.	For	For
		Elect Director H. Lynn Moore, Jr.	For	For
		Elect Director Daniel M. Pope	For	For
		Elect Director Dustin R. Womble	For	For
		Approve Vote Threshold Amendment for Mergers, Share Exchanges, and Certain Other Transactions	For	For
Union Pacific Corporation	USA	Elect Director William J. DeLaney	For	For
		Elect Director Christopher J. Williams	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director David B. Dillon	For	For
		Elect Director Sheri H. Edison	For	For
		Elect Director Teresa M. Finley	For	For
		Elect Director Lance M. Fritz	For	For
		Elect Director Deborah C. Hopkins	For	For
		Elect Director Jane H. Lute	For	For
		Elect Director Michael R. McCarthy	For	For
		Elect Director Jose H. Villarreal	For	For
Universal Music Group NV	Netherlands	Elect Bill Ackman as Non-Executive Director	For	Against
		Elect Nicole Avant as Non-Executive Director	For	For
		Elect Cyrille Bollore as Non-Executive Director	For	Against
		Elect Sherry Lansing as Non-Executive Director	For	For
		Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital and Exclude Pre-emptive Rights	For	Against
		Approve Award (Rights to Subscribe for) Shares as Annual Long-Term Incentive Grants and Special Grants to Executive Directors	For	Against
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Ratify Ernst & Young Accountants LLP and Deloitte Accountants B.V. as Auditors	For	For
		Approve Remuneration Report	For	Against
		Adopt Financial Statements	For	For
		Approve Dividends of EUR 0.20 Per Share	For	For
		Approve Discharge of Executive Directors	For	For
		Approve Discharge of Non-Executive Directors	For	For
Verizon Communications Inc.	USA	Elect Director Shellye Archambeau	For	For
		Elect Director Hans Vestberg	For	For
		Elect Director Gregory Weaver	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Ernst & Young LLP as Auditors	For	Against
		Report on Charitable Contributions	Against	Against
		Amend Senior Executive Compensation Clawback Policy	Against	For
		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
		Report on Operations in Communist China	Against	Against
		Elect Director Roxanne Austin	For	For
		Elect Director Mark Bertolini	For	For
		Elect Director Melanie Healey	For	For
		Elect Director Laxman Narasimhan	For	For
		Elect Director Clarence Otis, Jr.	For	Against
		Elect Director Daniel Schulman	For	For
		Elect Director Rodney Slater	For	For
		Elect Director Carol Tome	For	For
Volkswagen AG	Germany	Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2021	For	For
		Approve Discharge of Management Board Member H. D. Werner for Fiscal Year 2021	For	For
		Approve Discharge of Management Board Member F. Witter (until March 31, 2021) for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal Year 2021	For	Against
		Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member H.A. Al Abdulla for Fiscal Year 2021	For	Against
		Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member B. Althusmann for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member K. Bliesener (until March 31, 2021) for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member M. Carnero Sojo (from April 1, 2021) for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member D. Cavallo (from May 11, 2021) for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member H.-P. Fischer for Fiscal Year 2021	For	Against
		Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member U. Jakob for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member L. Kiesling for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member P. Mosch for Fiscal Year 2021	For	Against
		Approve Discharge of Supervisory Board Member B. Murkovic for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member B. Osterloh (until April 30, 2021) for Fiscal Year 2021	For	Against
		Approve Discharge of Supervisory Board Member H.M. Piech for Fiscal Year 2021	For	Against
		Approve Discharge of Supervisory Board Member F.O. Porsche for Fiscal Year 2021	For	Against
		Approve Allocation of Income and Dividends of EUR 7.50 per Ordinary Share and EUR 7.56 per Preferred Share	For	For

		Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2021	For	Against	
		Approve Discharge of Supervisory Board Member J. Rothe (from Oct. 22, 2021) for Fiscal Year 2021	For	For	
		Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2021	For	For	
		Approve Discharge of Supervisory Board Member A. Stimoniariis (until August 31, 2021) for Fiscal Year 2021	For	For	
		Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2021	For	Against	
		Approve Discharge of Supervisory Board Member W. Weresch for Fiscal Year 2021	For	For	
		Approve Remuneration Report	For	Against	
		Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2022	For	For	
		Elect Mansoor Al-Mahmoud to the Supervisory Board	For	Against	
		Approve Discharge of Management Board Member H. Diess for Fiscal Year 2021	For	For	
		Approve Discharge of Management Board Member M. Aksel for Fiscal Year 2021	For	For	
		Approve Discharge of Management Board Member A. Antlitz (from April 1, 2021) for Fiscal Year 2021	For	For	
		Approve Discharge of Management Board Member O. Blume for Fiscal Year 2021	For	For	
		Approve Discharge of Management Board Member M. Duesmann for Fiscal Year 2021	For	For	
		Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2021	For	For	
	WSP Global Inc.	Canada	Elect Director Louis-Philippe Carriere	For	For
			Advisory Vote on Executive Compensation Approach	For	Against
			Elect Director Christopher Cole	For	For
			Elect Director Alexandre L'Heureux	For	For
			Elect Director Birgit Norgaard	For	For
			Elect Director Suzanne Rancourt	For	For
			Elect Director Paul Raymond	For	For
			Elect Director Pierre Shoiry	For	For
			Elect Director Linda Smith-Galipeau	For	Withhold
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Xylem Inc.	USA	Elect Director Jeanne Beliveau-Dunn	For	For
			Elect Director Lila Tretikov	For	Against
			Elect Director Uday Yadav	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Patrick K. Decker	For	For
			Elect Director Robert F. Friel	For	For
			Elect Director Jorge M. Gomez	For	Against
			Elect Director Victoria D. Harker	For	Against
			Elect Director Steven R. Loranger	For	Against
			Elect Director Mark D. Morelli	For	For
			Elect Director Jerome A. Peribere	For	For
			Elect Director Markos I. Tambakeras	For	For
	Zebra Technologies Corporation	USA	Elect Director Nelda J. Connors	For	For
			Elect Director Frank B. Modruson	For	For
			Elect Director Michael A. Smith	For	Withhold
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
13. Mai	Chart Industries, Inc.	USA	Elect Director Jillian C. Evanko	For	For
			Elect Director Paula M. Harris	For	For
			Elect Director Linda A. Harty	For	For
			Elect Director Singleton B. McAllister	For	For
			Elect Director Michael L. Molinari	For	For
			Elect Director David M. Sagehorn	For	For
			Elect Director Roger A. Strauch	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Compagnie Generale des Etablissements Michelin SCA	France	Approve Compensation of Florent Menegaux, General Manager	For	Against
			Approve Compensation of Yves Chappo, Manager	For	For
			Approve Compensation of Barbara Dalibard, Chairman of Supervisory Board Since 21 May 2021	For	For
			Approve Compensation of Michel Rollier, Chairman of Supervisory Board Until 21 May 2021	For	For
			Reelect Thierry Le Henaff as Supervisory Board Member	For	For
			Reelect Monique Leroux as Supervisory Board Member	For	For
			Reelect Jean-Michel Severino as Supervisory Board Member	For	For
			Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 950,000	For	For
			Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For
			Renew Appointment of Deloitte & Associates as Auditor	For	For
			Approve Financial Statements and Statutory Reports	For	For
			Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million	For	For
			Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	For	For
			Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	For	For
			Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
			Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 to 22	For	For
			Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For

		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 125 Million	For	For
		Approve Allocation of Income and Dividends of EUR 4.50 per Share	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Approve 4-for-1 Stock Split and Amend Bylaws Accordingly	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Approve Remuneration Policy of General Managers	For	For
		Approve Remuneration Policy of Supervisory Board Members	For	For
		Approve Compensation Report of Corporate Officers	For	For
Ecovacs Robotics Co., Ltd.	China	Approve Report of Board of Directors	For	For
		Approve Financial Derivatives Trading Business	For	For
		Approve Amendments to Articles of Association	For	Against
		Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against
		Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against
		Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against
		Amend Part of the Company System	For	Against
		Approve Guarantee	For	For
		Elect Qian Dongqi as Director	For	For
		Elect David Cheng Qian as Director	For	For
		Approve Report of Board of Supervisors	For	For
		Elect Wang Wei as Director	For	For
		Elect Li Yan as Director	For	For
		Elect Leng Ling as Director	For	For
		Elect Ma Jianjun as Director	For	For
		Elect Ren Mingwu as Director	For	For
		Elect Sang Hai as Director	For	For
		Elect Pu Jun as Director	For	For
		Elect Qin Jie as Supervisor	For	For
		Approve Annual Report and Summary	For	For
		Elect Zhou Yanghua as Supervisor	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Appointment of Auditor	For	For
		Approve Remuneration of Directors	For	For
		Approve Remuneration of Supervisors	For	For
		Approve Application of Bank Credit Lines	For	For
Fresenius SE & Co. KGaA	Germany	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	For	For
		Approve Creation of EUR 125 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
		Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 49 Million Pool of Capital to Guarantee Conversion Rights	For	For
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against
		Authorize Use of Financial Derivatives when Repurchasing Shares	For	Against
		Approve Allocation of Income and Dividends of EUR 0.92 per Share	For	For
		Approve Discharge of Personally Liable Partner for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	For	For
		Approve Remuneration Report	For	Against
		Elect Susanne Zeidler to the Supervisory Board	For	Against
		Elect Christoph Zindel to the Supervisory Board	For	For
		Elect Susanne Zeidler as Member of the Joint Committee	For	For
Intercontinental Exchange, Inc.	USA	Elect Director Sharon Y. Bowen	For	For
		Elect Director Martha A. Tirinnanzi	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Approve Omnibus Stock Plan	For	Split
		Approve Non-Employee Director Stock Option Plan	For	Split
		Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	For
		Elect Director Shantella E. Cooper	For	For
		Elect Director Duriya M. Farooqui	For	For
		Elect Director The Right Hon. the Lord Hague of Richmond	For	For
		Elect Director Mark F. Mulhern	For	For
		Elect Director Thomas E. Noonan	For	Split
		Elect Director Caroline L. Silver	For	Split
		Elect Director Jeffrey C. Sprecher	For	Split
		Elect Director Judith A. Spriesser	For	For
Interroll Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve annual report, financial statements and accounts	For	For
		Reelect Markus Asch as Director	For	For
		Re-elect Mr. Markus Asch	For	For
		Re-elect Ms. Susanne Schreiber	For	For

		Reelect Susanne Schreiber as Director	For	For
		Appoint Markus Asch as Member of the Compensation Committee	For	For
		Elect Mr. Markus Asch to the remuneration committee	For	For
		Reappoint Stefano Mercurio as Member of the Compensation Committee	For	Split
		Re-elect Mr. Stefano Mercurio to the remuneration committee	For	Split
		Ratify PricewaterhouseCoopers as Auditors	For	For
		Re-elect PricewaterhouseCoopers as auditors	For	For
		Designate Francesco Adami as Independent Proxy	For	For
		Re-elect Mr. Francesco Adami as independent proxy	For	For
		Transact Other Business (Voting)	For	Against
		Approve allocation of income and dividend	For	For
		Approve Allocation of Income and Dividends of CHF 31 per Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Discharge board members and executive management	For	For
		Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For	Split
		Binding prospective vote on the total remuneration of the board of directors	For	Split
		Approve Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	Split
		Binding prospective vote on the total remuneration of the executive management	For	Split
		Reelect Paul Zumbuehl as Director and Board Chair	For	For
		Re-elect Mr. Paul Zumbühl as member and chairman of the board	For	For
		Re-elect Mr. Stefano Mercurio	For	For
		Reelect Stefano Mercurio as Director	For	For
		Reelect Ingo Specht as Director	For	Split
		Re-elect Mr. Ingo Specht	For	Split
		Re-elect Dr. ing. Elena Cortona	For	For
		Reelect Elena Cortona as Director	For	For
Marriott Vacations Worldwide Corporation	USA	Elect Director Raymond L. Gellein, Jr.	For	For
		Elect Director Dianna F. Morgan	For	For
		Elect Director Jonice Gray Tucker	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Seagen Inc.	USA	Elect Director Ted W. Love	For	Against
		Elect Director Daniel G. Welch	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Sempra Energy	USA	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
		Elect Director Alan L. Boeckmann	For	For
		Elect Director Cynthia J. Warner	For	For
		Elect Director James C. Yardley	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Require Independent Board Chair	Against	For
		Elect Director Andres Conesa	For	For
		Elect Director Maria Contreras-Sweet	For	For
		Elect Director Pablo A. Ferrero	For	For
		Elect Director Jeffrey W. Martin	For	For
		Elect Director Bethany J. Mayer	For	For
		Elect Director Michael N. Mears	For	For
		Elect Director Jack T. Taylor	For	For
		Elect Director Cynthia L. Walker	For	For
Techtronic Industries Co., Ltd.	Hong Kong	Accept Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
		Authorize Repurchase of Issued Share Capital	For	For
		Approve Final Dividend	For	For
		Elect Patrick Kin Wah Chan as Director	For	For
		Elect Camille Joio as Director	For	Split
		Elect Peter David Sullivan as Director	For	Split
		Elect Johannes-Gerhard Hesse as Director	For	For
		Elect Caroline Christina Kracht as Director	For	For
		Authorize Board to Fix Remuneration of Directors	For	For
		Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Split
Teradyne, Inc.	USA	Elect Director Edwin J. Gillis	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Split
		Elect Director Timothy E. Guertin	For	For
		Elect Director Peter Herweck	For	For
		Elect Director Mark E. Jagiela	For	For
		Elect Director Mercedes Johnson	For	For
		Elect Director Marilyn Matz	For	For
		Elect Director Fouad 'Ford' Tamer	For	For
		Elect Director Paul J. Tufano	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
The Progressive Corporation	USA	Elect Director Philip Bleser	For	For
		Elect Director Barbara R. Snyder	For	For
		Elect Director Jan E. Tighe	For	For
		Elect Director Kahina Van Dyke	For	For
		Amend Non-Employee Director Omnibus Stock Plan	For	Split
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Split
		Elect Director Stuart B. Burgdoerfer	For	Split
		Elect Director Pamela J. Craig	For	For
		Elect Director Charles A. Davis	For	Split
		Elect Director Roger N. Farah	For	Split
		Elect Director Lawton W. Fitt	For	Split
		Elect Director Susan Patricia Griffith	For	For
		Elect Director Devin C. Johnson	For	For
		Elect Director Jeffrey D. Kelly	For	For
Vulcan Materials Company	USA	Elect Director Kathleen L. Quirk	For	For

			Elect Director David P. Steiner	For	Split
			Elect Director Lee J. Styslinger, III	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
			Ratify Deloitte & Touche LLP as Auditors	For	Split
			Elect Director Ronald J. Mittelstaedt	For	For
			Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Elect Director Edward E. "Ned" Guillet	For	Withhold
			Elect Director Michael W. Harlan	For	Withhold
			Elect Director Larry S. Hughes	For	For
			Elect Director Worthing F. Jackman	For	For
			Elect Director Elise L. Jordan	For	For
			Elect Director Susan "Sue" Lee	For	For
			Elect Director William J. Razzouk	For	Withhold
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Mark A. Emmert	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Approve Omnibus Stock Plan	For	Against
			Ratify KPMG LLP as Auditors	For	For
			Elect Director Rick R. Holley	For	Against
			Elect Director Sara Grootwassink Lewis	For	Against
			Elect Director Deirdra C. Merriwether	For	For
			Elect Director Al Monaco	For	For
			Elect Director Nicole W. Piasecki	For	Against
			Elect Director Lawrence A. Selzer	For	For
			Elect Director Devin W. Stockfish	For	For
			Elect Director Kim Williams	For	Against
			Elect Director George L. Brack	For	For
			Elect Director Randy V.J. Smallwood	For	For
			Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Advisory Vote on Executive Compensation Approach	For	For
			Elect Director John A. Brough	For	For
			Elect Director Jamie Donovan	For	For
			Elect Director R. Peter Gillin	For	Withhold
			Elect Director Chantal Gosselin	For	For
			Elect Director Glenn Ives	For	For
			Elect Director Charles A. Jeannes	For	For
			Elect Director Eduardo Luna	For	Withhold
			Elect Director Marilyn Schonberner	For	For
			Elect Director Christopher B. Begley	For	For
			Elect Director Michael W. Michelson	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Betsy J. Bernard	For	Against
			Elect Director Michael J. Farrell	For	For
			Elect Director Robert A. Hagemann	For	Against
			Elect Director Bryan C. Hanson	For	For
			Elect Director Arthur J. Higgins	For	Against
			Elect Director Maria Teresa (Tessa) Hilado	For	For
			Elect Director Syed Jafry	For	For
			Elect Director Sreelakshmi Kolli	For	For
14. Mai	HDFC Bank Limited	India	Approve Employee Stock Incentive Plan 2022	For	For
16. Mai	ASM International NV	Netherlands	Elect Hichem M'Saad to Management Board	For	For
			Adopt Remuneration Policy for Supervisory Board	For	For
			Reelect M.J.C. de Jong to Supervisory Board	For	For
			Ratify KPMG Accountants N.V. as Auditors	For	For
			Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
			Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Approve Remuneration Report	For	Against
			Adopt Financial Statements and Statutory Reports	For	For
			Approve Dividends of EUR 2.50 Per Share	For	For
			Approve Discharge of Management Board	For	For
			Approve Discharge of Supervisory Board	For	For
			Adopt Remuneration Policy for Management Board	For	Against
			Accept Financial Statements and Statutory Reports	For	For
			Approve annual report, financial statements and accounts	For	For
			Reelect Rebecca Guntern as Director	For	For
			Re-elect Ms. Rebecca Guntern Flückiger	For	For
			Reelect Petra Denk as Director	For	For
			Re-elect Prof. Dr. Petra Denk	For	For
			Elect Martin a Porta Director	For	For
			Elect Mr. Martin a Porta	For	For
			Reelect Roger Baillod as Board Chair	For	For
			Re-elect Mr. Roger Baillod as board chairman	For	For
			Appoint Roger Baillod as Member of the Compensation and Nomination Committee	For	For
			Re-elect Mr. Roger Baillod to the nomination and remuneration committee	For	For
			Appoint Andreas Rickenbacher as Member of the Compensation and Nomination Committee	For	For
			Re-elect Mr. Andreas Rickenbacher to the nomination and remuneration committee	For	For
			Appoint Rebecca Guntern as Member of the Compensation and Nomination Committee	For	For
			Elect Ms. Rebecca Guntern Flückiger to the nomination and remuneration committee	For	For
			Designate Andreas Byland as Independent Proxy	For	For
			Re-elect Mr. Andreas Byland as independent proxy	For	For
			Ratify Ernst & Young AG as Auditors	For	For
			Re-elect Ernst & Young as auditors	For	Against
			Transact Other Business (Voting)	For	Against
			Advisory vote on the remuneration report	For	Against

		Approve Remuneration Report	For	Against
		Approve Discharge of Board and Senior Management	For	For
		Discharge board members and executive management	For	For
		Approve allocation of income and dividend	For	For
		Approve Allocation of Income and Dividends of CHF 2.60 per Share	For	For
		Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For	For
		Binding prospective vote on the total remuneration of the board of directors	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 9.8 Million	For	For
		Binding prospective vote on the total remuneration of the executive management	For	Against
		Reelect Kurt Schaer as Director	For	For
		Re-elect Mr. Kurt Schär	For	For
		Reelect Roger Baillod as Director	For	For
		Re-elect Mr. Roger Baillod	For	For
		Reelect Carole Ackermann as Director	For	For
		Re-elect Dr. Carole Ackermann	For	For
Consolidated Edison, Inc.	USA	Elect Director Timothy P. Cawley	For	For
		Elect Director Linda S. Sanford	For	For
		Elect Director Deirdre Stanley	For	For
		Elect Director L. Frederick Sutherland	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Ellen V. Futter	For	Against
		Elect Director John F. Killian	For	Against
		Elect Director Karol V. Mason	For	For
		Elect Director John McAvey	For	For
		Elect Director Dwight A. McBride	For	For
		Elect Director William J. Mulrow	For	Against
		Elect Director Armando J. Olivera	For	For
		Elect Director Michael W. Ranger	For	Against
Katek SE	Germany	Approve Discharge of Management Board for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Against
		Ratify Grant Thornton AG as Auditors for Fiscal Year 2022	For	For
		Elect Markus Saller to the Supervisory Board	For	Against
		Approve Remuneration Policy	For	Against
		Approve Remuneration Report	For	For
		Approve Remuneration of Supervisory Board	For	For
		Amend Articles Re: Majority Requirement for Passing Supervisory Board Resolutions	For	For
KnowBe4, Inc.	USA	Elect Director Stephen Shanley	For	Withhold
		Ratify KPMG LLP as Auditors	For	For
LB Group Co., Ltd.	China	Amend Articles of Association	For	For
Republic Services, Inc.	USA	Elect Director Manuel Kadre	For	For
		Elect Director Jon Vander Ark	For	For
		Elect Director Sandra M. Volpe	For	For
		Elect Director Katharine B. Weymouth	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Amend Senior Executive Compensation Clawback Policy	Against	For
		Report on Third-Party Environmental Justice Audit	Against	For
		Report on Third-Party Civil Rights Audit	Against	For
		Elect Director Tomago Collins	For	For
		Elect Director Michael A. Duffy	For	For
		Elect Director Thomas W. Handley	For	For
		Elect Director Jennifer M. Kirk	For	For
		Elect Director Michael Larson	For	For
		Elect Director Kim S. Pegula	For	For
		Elect Director James P. Snee	For	For
		Elect Director Brian S. Tyler	For	For
Tongwei Co., Ltd.	China	Approve Report of the Board of Directors	For	For
		Approve Provision of Guarantee for Corporate Customers	For	For
		Approve Bill Pool Business	For	Against
		Approve Issuance of Super Short-term Commercial Papers	For	For
		Approve Issuance of Medium-term Notes	For	For
		Approve Adjustment of Allowances for Directors and Supervisors	For	For
		Approve Amendments to Articles of Association	For	For
		Approve Amendment or Re-formulation of Systems	For	Against
		Approve Implementation Progress and Follow-up Plan of High-purity Crystalline Silicon and Solar Cell Business	For	For
		Elect Liu Hanyuan as Director	For	For
		Approve Report of the Board of Supervisors	For	For
		Elect Xie Yi as Director	For	For
		Elect Yan Hu as Director	For	For
		Elect Liu Shuqi as Director	For	For
		Elect Wang Xiaohui as Director	For	For
		Elect Ding Yi as Director	For	For
		Elect Fu Daiguo as Director	For	For
		Elect Jiang Yumei as Director	For	For
		Elect Song Dongsheng as Director	For	For
		Approve Annual Report and Summary	For	For
		Elect Deng San as Supervisor	For	For
		Elect Cui Yong as Supervisor	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Report of the Independent Directors	For	For
		Approve to Appoint Auditor	For	Against
		Approve Comprehensive Credit Line Application	For	For
		Approve Provision of Guarantee	For	Against
Will Semiconductor Co., Ltd. Shanghai	China	Approve Draft and Summary of Stock Option Incentive Plan	For	Against
		Approve to Formulate Methods to Assess the Performance of Plan Participants	For	Against
		Approve Authorization of the Board to Handle All Related Matters	For	Against
		Approve Application of Bank Credit Lines and Authorization to Sign Contracts Related to Bank Loans	For	For
		Approve Provision of Guarantee	For	For

	JungfrauBahn	Switzerland	Approve Annual Report	For	For
			Elect Ms. Catherine Mühlemann to the remuneration committee	For	For
			Re-elect Mr. Hanspeter Rüfenacht to the remuneration committee	For	For
			Elect Mr. Thomas Ruoff to the remuneration committee	For	For
			Binding prospective vote on the total remuneration of the board of directors	For	For
			Binding prospective vote on the total remuneration of the executive management	For	For
			Re-elect Dr. Melchior Glatthard as independent proxy	For	For
			Re-elect the substitute of the independent proxy	For	For
			Re-elect BDO as auditors	For	For
			Approve allocation of income (no dividend)	For	For
			Discharge board members and executive management	For	For
			Re-elect Mr. Heinz Karrer as board member and elect him as new chairman	For	For
			Re-elect Mr. Nils Graf	For	For
			Re-elect Dr. Catrina Luchsinger Gähwiler	For	For
			Elect Ms. Catherine Mühlemann	For	For
			Re-elect Mr. Hanspeter Rüfenacht	For	For
			Elect Mr. Thomas Ruoff	For	For
17. Mai	Aéroports de Paris SA	France	Approve Remuneration Policy of Directors	For	For
			Approve Remuneration Policy of Chairman and CEO	For	For
			Ratify Appointment of Olivier Grunberg as Director	For	For
			Ratify Appointment of Sylvia Metayer as Director	For	Against
			Elect Pierre Cuneo as Director	For	Against
			Elect Cecile de Gullebon as Director	For	Against
			Reelect Perrine Vidalenche as Director	For	Against
			Reelect Jean-Benoit Albertini as Director	For	Against
			Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million	For	Against
			Approve Financial Statements and Statutory Reports	For	For
			Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million	For	Against
			Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million	For	Against
			Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 23-25	For	Against
			Authorize Capitalization of Reserves of Up to EUR 97 Million for Bonus Issue or Increase in Par Value	For	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
			Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers	For	Against
			Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
			Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
			Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 and 22-24 at EUR 97 Million	For	For
			Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 at EUR 29 Million	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Authorize Filing of Required Documents/Other Formalities	For	For
			Approve Treatment of Losses	For	For
			Approve Transactions with the French State	For	For
			Approve Transaction with Region Ile-de-France	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
			Approve Compensation Report of Corporate Officers	For	For
			Approve Compensation of Augustin de Romanet, Chairman and CEO	For	For
	Amgen Inc.	USA	Elect Director Wanda M. Austin	For	For
			Elect Director Amy E. Miles	For	For
			Elect Director Ronald D. Sugar	For	For
			Elect Director R. Sanders Williams	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Ratify Ernst & Young LLP as Auditors	For	Against
			Elect Director Robert A. Bradway	For	For
			Elect Director Brian J. Druker	For	For
			Elect Director Robert A. Eckert	For	For
			Elect Director Greg C. Garland	For	For
			Elect Director Charles M. Holley, Jr.	For	For
			Elect Director S. Omar Ishrak	For	For
			Elect Director Tyler Jacks	For	For
			Elect Director Ellen J. Kullman	For	For
	Baker Hughes Company	USA	Elect Director W. Geoffrey Beattie	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify KPMG LLP as Auditors	For	For
			Elect Director Gregory D. Brenneman	For	For
			Elect Director Cynthia B. Carroll	For	For
			Elect Director Nelda J. Connors	For	For
			Elect Director Michael R. Dumais	For	For
			Elect Director Gregory L. Ebel	For	For
			Elect Director Lynn L. Eisenhans	For	For
			Elect Director John G. Rice	For	For
			Elect Director Lorenzo Simonelli	For	For
	BNP Paribas SA	France	Elect Lieve Loghe as Director	For	For
			Approve Remuneration Policy of Directors	For	For
			Approve Remuneration Policy of Chairman of the Board	For	For
			Approve Remuneration Policy of CEO and Vice-CEOs	For	Against
			Approve Compensation Report of Corporate Officers	For	For
			Approve Compensation of Jean Lemierre, Chairman of the Board	For	For
			Approve Compensation of Jean-Laurent Bonnafe, CEO	For	Against

		Approve Compensation of Philippe Bordenave, Vice-CEO Until 18 May 2021	For	Against
		Approve Compensation of Yann Gerardin, Vice-CEO Since 18 May 2021	For	Against
		Approve Compensation of Thierry Laborde, Vice-CEO Since 18 May 2021	For	Against
		Approve Financial Statements and Statutory Reports	For	For
		Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For
		Approve Remuneration of Directors in the Aggregate Amount of EUR 1.54 Million	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 985 Million	For	For
		Authorize Capital Increase of Up to EUR 240 Million for Future Exchange Offers	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 240 Million	For	For
		Authorize Capitalization of Reserves of Up to EUR 985 Million for Bonus Issue or Increase in Par Value	For	For
		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21 and 23 at EUR 985 Million	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Approve Allocation of Income and Dividends of EUR 3.67 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Reelect Jean Laurent Bonnafé as Director	For	For
		Reelect Marion Guillou as Director	For	For
		Reelect Michel Tilmant as Director	For	For
China Tourism Group Duty Free Corp. Ltd.	China	Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Report of the Independent Directors	For	For
		Approve Financial Statements	For	For
		Approve Annual Report and Summary	For	For
		Approve Profit Distribution	For	For
		Approve Financial Service Agreement	For	Against
		Approve Amendments to Articles of Association	For	Against
Dufry AG	Switzerland	Elect Mr. Yves Gerster as chairman of the AGM	For	For
		Elect Yves Gerster as Chair of the Meeting	For	For
		Reelect Mary Guilfoile as Director	For	For
		Re-elect Ms. Mary J. Steele Guilfoile	For	For
		Re-elect Mr. Ranjan Sen	For	For
		Reelect Ranjan Sen as Director	For	For
		Reelect Lynda Tyler-Cagni as Director	For	For
		Re-elect Ms. Lynda Tyler-Cagni	For	For
		Reelect Eugenia Ulasewicz as Director	For	For
		Re-elect Ms. Eugenia M. Ulasewicz	For	For
		Elect Dr. Xavier Bouton	For	Split
		Elect Xavier Bouton as Director	For	Split
		Appoint Luis Camino as Member of the Compensation Committee	For	Split
		Re-elect Mr. Luis Maroto Camino to the remuneration committee	For	Split
		Appoint Eugenia Ulasewicz as Member of the Compensation Committee	For	Split
		Re-elect Ms. Eugenia M. Ulasewicz to the remuneration committee	For	Split
		Appoint Joaquin Cabrera as Member of the Compensation Committee	For	Split
		Elect Mr. Joaquin Moya-Angeler Cabrera to the remuneration committee	For	Split
		Amend articles of association: Maximum board size	For	For
		Approve Decrease in Size of Board to Nine Members	For	For
		Ratify Deloitte AG as Auditors	For	For
		Re-elect Deloitte as auditors	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve annual report, financial statements and accounts	For	For
		Designate Altenburger Ltd as Independent Proxy	For	For
		Re-elect Altenburger Ltd. legal + tax as independent proxy	For	For
		Approve Remuneration of Directors in the Amount of CHF 8.5 Million	For	Split
		Binding prospective vote on the total remuneration of the board of directors	For	Split
		Approve Remuneration of Executive Committee in the Amount of CHF 29 Million	For	Split
		Binding prospective vote on the total remuneration of the executive management	For	Split
		Transact Other Business (Voting)	For	Against
		Advisory vote on the remuneration report	For	Split
		Approve Remuneration Report (Non-Binding)	For	Split
		Approve allocation of balance sheet result	For	For
		Approve Treatment of Net Loss	For	For
		Approve Discharge of Board and Senior Management	For	Split
		Discharge board members and executive management	For	Split
		Reelect Juan Carretero as Director and Board Chair	For	For
		Re-elect Mr. Juan Carlos Torres Carretero as board member and chairman	For	For
		Reelect Heekyung Jo Min as Director	For	For
		Re-elect Ms. Heekyung Jo Min	For	For
		Reelect Luis Camino as Director	For	For
		Re-elect Mr. Luis Maroto Camino	For	For
		Reelect Joaquin Cabrera as Director	For	For

		Re-elect Mr. Joaquín Moya-Angeler Cabrera	For	For		
Elia Group SA/NV	Belgium	Approve Discharge of Directors	For	For		
		Approve Discharge of Auditors	For	For		
		Elect Laurence de l'Escaille as Independent Director and Approve Her Remuneration	For	For		
		Elect Pascale Van Damme as Independent Director and Approve Her Remuneration	For	For		
		Reelect Michel Alle as Independent Director and Approve His Remuneration	For	For		
		Reelect Luc De Temmerman as Independent Director and Approve His Remuneration	For	For		
		Elect Intercommunal Association in the Form of a Cooperative Society Interfin, Permanently Represented by Thibaud Wyngaard, as Director and Approve His Remuneration	For	For		
		Approve Financial Statements and Allocation of Income	For	For		
		Approve Adjusted Remuneration Policy	For	Against		
		Approve Remuneration Report	For	Against		
		Approve Double Capital Increase for a Total Maximum Amount of EUR 6 Million under the Employee Share Purchase Plan	For	Against		
		Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry Re: Item 2	For	For		
		Approve Increase in Capital up to EUR 6 Million with Preemptive Rights	For	For		
		First Republic Bank	USA	Elect Director James H. Herbert, II	For	For
Elect Director Michael J. Roffler	For			For		
Ratify KPMG LLP as Auditors	For			For		
Amend Omnibus Stock Plan	For			Against		
Advisory Vote to Ratify Named Executive Officers' Compensation	For			For		
Elect Director Katherine August-deWilde	For			For		
Elect Director Frank J. Fahrenkopf, Jr.	For			Against		
Elect Director Boris Groysberg	For			For		
Elect Director Sandra R. Hernandez	For			For		
Elect Director Pamela J. Joyner	For			For		
Elect Director Shilla Kim-Parker	For			For		
Elect Director Reynold Levy	For			For		
Elect Director George G.C. Parker	For			For		
Elect Director Jana T. Croom	For			For		
FirstEnergy Corp.	USA	Elect Director Andrew Teno	For	Against		
		Elect Director Leslie M. Turner	For	For		
		Elect Director Melvin D. Williams	For	For		
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For		
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		
		Report on Child Labor Audit	Against	Against		
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For		
		Elect Director Steven J. Demetriou	For	Against		
		Elect Director Lisa Winston Hicks	For	For		
		Elect Director Paul Kaleta	For	For		
		Elect Director Sean T. Klimczak	For	Against		
		Elect Director Jesse A. Lynn	For	Against		
		Elect Director James F. O'Neil, III	For	For		
		Elect Director John W. Somerhalder, II	For	For		
Elect Director Steven E. Strah	For	For				
flatexDEGIRO AG	Germany	Approve Discharge of Management Board for Fiscal Year 2021	For	For		
		Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For		
		Ratify BDO AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For	For		
		Approve Remuneration Report	For	Against		
		Approve Increase in Size of Board to Four Members	For	For		
		Elect Ayguel Oezkan to the Supervisory Board	For	For		
		Approve Remuneration of Supervisory Board	For	For		
		Iridium Communications Inc.	USA	Elect Director Robert H. Niehaus	For	Withhold
				Elect Director Parker W. Rush	For	Withhold
				Elect Director Henrik O. Schliemann	For	For
				Elect Director Kay N. Sears	For	For
				Elect Director Barry J. West	For	For
				Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
				Ratify KPMG LLP as Auditors	For	Against
Elect Director Thomas C. Canfield	For			Withhold		
Elect Director Matthew J. Desch	For			For		
Elect Director Thomas J. Fitzpatrick	For			For		
Elect Director L. Anthony Frazier	For			For		
Elect Director Jane L. Harman	For			For		
Elect Director Alvin B. Krongard	For			For		
Elect Director Suzanne E. McBride	For			For		
Elect Director Eric T. Olson	For	For				
JPMorgan Chase & Co.	USA	Elect Director Linda B. Bammann	For	For		
		Elect Director Virginia M. Rometty	For	For		
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against		
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against		
		Adopt Fossil Fuel Financing Policy Consistent with IEA's Net Zero 2050 Scenario	Against	For		
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For		
		Require Independent Board Chair	Against	For		
		Disclose Director Skills and Qualifications Including Ideological Perspectives	Against	Against		
		Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against		
		Report on Absolute Targets for Financed GHG Emissions in Line with Net Zero Commitments	Against	For		
		Elect Director Stephen B. Burke	For	Against		
		Elect Director Todd A. Combs	For	For		
		Elect Director James S. Crown	For	For		
		Elect Director James Dimon	For	For		
Elect Director Timothy P. Flynn	For	For				
Elect Director Melody Hobson	For	For				
Elect Director Michael A. Neal	For	For				

		Elect Director Phebe N. Novakovic	For	For
Knight-Swift Transportation Holdings Inc.	USA	Elect Director Michael Garnreiter	For	Withhold
		Elect Director David Vander Ploeg	For	Withhold
		Elect Director Robert E. Synowicki, Jr.	For	For
		Elect Director Reid Dove	For	For
		Elect Director Louis Hobson	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify Grant Thornton LLP as Auditors	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Motorola Solutions, Inc.	USA	Elect Director Gregory Q. Brown	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Elect Director Kenneth D. Denman	For	For
		Elect Director Egon P. Durban	For	Against
		Elect Director Ayanna M. Howard	For	For
		Elect Director Clayton M. Jones	For	For
		Elect Director Judy C. Lewent	For	For
		Elect Director Gregory K. Mondre	For	For
		Elect Director Joseph M. Tucci	For	For
		Ratify PricewaterhouseCoopers LLP as Auditor	For	For
NIBE Industrier AB	Sweden	Approve Allocation of Income and Dividends of SEK 0.50 Per Share	For	For
		Approve Discharge of Board and President	For	For
		Determine Number of Members (7) and Deputy Members (0) of Board	For	For
		Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
		Approve Remuneration of Directors in the Amount of SEK 960,000 for Chair and SEK 480,000 for Other Directors; Approve Remuneration of Auditors	For	For
		Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair) and Anders Palsson as Directors; Elect Eva Karlsson and Eva Thunholm as New Directors	For	Against
		Ratify KPMG as Auditors	For	For
		Approve Remuneration Report	For	For
		Approve Creation of Pool of Capital without Preemptive Rights	For	For
		Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
		Elect Chair of Meeting	For	For
		Prepare and Approve List of Shareholders	For	For
		Approve Agenda of Meeting	For	For
		Designate Inspector(s) of Minutes of Meeting	For	For
		Acknowledge Proper Convening of Meeting	For	For
		Accept Financial Statements and Statutory Reports	For	For
Nutrien Ltd.	Canada	Elect Director Christopher M. Burley	For	For
		Elect Director Aaron W. Regent	For	For
		Elect Director Nelson L. C. Silva	For	For
		Ratify KPMG LLP as Auditors	For	For
		Advisory Vote on Executive Compensation Approach	For	Against
		Elect Director Maura J. Clark	For	For
		Elect Director Russell K. Girling	For	For
		Elect Director Michael J. Hennigan	For	For
		Elect Director Miranda C. Hubbs	For	For
		Elect Director Raj S. Kushwaha	For	For
		Elect Director Alice D. Laberge	For	For
		Elect Director Consuelo E. Madere	For	For
		Elect Director Keith G. Martell	For	For
Packaging Corporation of America	USA	Elect Director Cheryl K. Beebe	For	Against
		Elect Director Paul T. Stecko	For	Against
		Ratify KPMG LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Duane C. Farrington	For	For
		Elect Director Donna A. Harman	For	For
		Elect Director Mark W. Kowizan	For	For
		Elect Director Robert C. Lyons	For	For
		Elect Director Thomas P. Maurer	For	For
		Elect Director Samuel M. Menco	For	Against
		Elect Director Roger B. Porter	For	Against
		Elect Director Thomas S. Souleles	For	For
Pentair Plc	Ireland	Elect Director Mona Abutaleb Stephenson	For	For
		Elect Director Billie I. Williamson	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against
		Renew the Board's Authority to Issue Shares Under Irish Law	For	For
		Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	For	For
		Determine Price Range for Reissuance of Treasury Shares	For	For
		Elect Director Melissa Barra	For	For
		Elect Director Glynis A. Bryan	For	Against
		Elect Director T. Michael Glenn	For	Against
		Elect Director Theodore L. Harris	For	For
		Elect Director David A. Jones	For	Against
		Elect Director Gregory E. Knight	For	For
		Elect Director Michael T. Speetzen	For	For
		Elect Director John L. Stauch	For	For
Principal Financial Group, Inc.	USA	Elect Director Michael T. Dan	For	For
		Elect Director Blair C. Pickerell	For	For
		Elect Director Clare S. Richer	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Ernst & Young LLP as Auditors	For	Against
Signify NV	Netherlands	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Repurchase of Shares	For	For
		Approve Cancellation of Repurchased Shares	For	For

		Approve Remuneration Report	For	Against
		Adopt Financial Statements	For	For
		Approve Dividends of EUR 1.45 Per Share	For	For
		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Elect Bram Schot to Supervisory Board	For	For
Societe Generale SA	France	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For
		Approve Compensation of Frederic Oudea, CEO	For	Against
		Approve Compensation of Philippe Aymerich, Vice-CEO	For	Against
		Approve Compensation of Diony Lebot, Vice-CEO	For	Against
		Approve the Aggregate Remuneration Granted in 2021 to Certain Senior Management, Responsible Officers, and Risk-Takers	For	For
		Reelect Lorenzo Bini Smaghi as Director	For	For
		Reelect Jerome Contamine as Director	For	For
		Reelect Diane Cote as Director	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 345.3 Million	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 104.64 Million	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	For	For
		Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 1.65 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of CEO and Vice-CEOs	For	Against
		Approve Remuneration Policy of Directors	For	For
		Approve Compensation Report of Corporate Officers	For	For
SPS Commerce, Inc.	USA	Elect Director Archie Black	For	For
		Elect Director James Ramsey	For	For
		Elect Director Marty Reaume	For	For
		Elect Director Tami Reller	For	For
		Elect Director Phillip Soran	For	For
		Elect Director Anne Sempowski Ward	For	For
		Elect Director Sven Wehrwein	For	Against
		Ratify KPMG LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
The Charles Schwab Corporation	USA	Elect Director John K. Adams, Jr.	For	For
		Approve Omnibus Stock Plan	For	For
		Provide Proxy Access Right	For	For
		Adopt Proxy Access Right	Against	For
		Report on Lobbying Payments and Policy	Against	For
		Elect Director Stephen A. Ellis	For	For
		Elect Director Brian M. Levitt	For	Against
		Elect Director Arun Sarin	For	Against
		Elect Director Charles R. Schwab	For	For
		Elect Director Paula A. Sneed	For	Against
		Declassify the Board of Directors	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
The Hershey Company	USA	Elect Director Pamela M. Arway	For	For
		Elect Director Anthony J. Palmer	For	For
		Elect Director Juan R. Perez	For	For
		Elect Director Wendy L. Schoppert	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Report on Eradication of Child Labor in Cocoa Production	Against	For
		Elect Director James W. Brown	For	For
		Elect Director Michele G. Buck	For	For
		Elect Director Victor L. Crawford	For	For
		Elect Director Robert M. Dutkowsky	For	For
		Elect Director Mary Kay Haben	For	For
		Elect Director James C. Katzman	For	Withhold
		Elect Director M. Diane Koken	For	For
		Elect Director Robert M. Malcolm	For	For
Upstart Holdings, Inc.	USA	Elect Director Sukhinder Singh Cassidy	For	Withhold
		Elect Director Paul Gu	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
VAT Group AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve annual report, financial statements and accounts	For	For
		Reelect Daniel Lippuner as Director	For	For
		Re-elect Mr. Daniel Lippuner	For	For
		Elect Maria Heriz as Director	For	For
		Elect Ms. Maria Heriz	For	For
		Reappoint Martin Komischke as Member of the Nomination and Compensation Committee	For	Split
		Re-elect Dr. Martin Komischke to the nomination and remuneration committee	For	Split

		Appoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	For	For	
		Elect Mr. Urs Leinhäuser to the nomination and remuneration committee	For	For	
		Appoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	For	For	
		Elect Dr. Hermann Gelingner to the nomination and remuneration committee	For	For	
		Appoint Libo Zhang as Member of the Nomination and Compensation Committee	For	For	
		Elect Dr. Libo Zhang to the nomination and remuneration committee	For	For	
		Designate Roger Foehn as Independent Proxy	For	For	
		Re-elect Mr. Roger Föhn as independent proxy	For	For	
		Ratify KPMG AG as Auditors	For	Split	
		Re-elect KPMG as auditors	For	Split	
		Advisory vote on the remuneration report	For	For	
		Approve Remuneration Report	For	For	
		Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 926,955	For	For	
		Binding retrospective vote on the short-term variable remuneration of the executive management	For	For	
		Approve Allocation of Income	For	For	
		Approve allocation of income	For	For	
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	For	For	
		Binding prospective vote on the fixed remuneration of the executive management	For	For	
		Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	For	For	
		Binding prospective vote on the long-term variable remuneration of the executive management	For	For	
		Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For	For	
		Binding prospective vote on the total remuneration of the board of directors	For	For	
		Transact Other Business (Voting)	For	Against	
		Approve Dividend	For	For	
		Approve Dividends of CHF 5.25 per Share from Reserves of Accumulated Profits and CHF 0.25 from Capital Contribution Reserves	For	For	
		Approve Discharge of Board and Senior Management	For	For	
		Discharge board members and executive management	For	For	
		Reelect Martin Komischke as Director and Board Chair	For	For	
		Re-elect Dr. Martin Komischke as member and chairman of the board	For	For	
		Re-elect Mr. Urs Leinhäuser	For	For	
		Reelect Urs Leinhaeuser as Director	For	For	
		Reelect Karl Schlegel as Director	For	For	
		Re-elect Mr. Karl Schlegel	For	For	
		Re-elect Dr. Hermann Gerlinger	For	For	
		Reelect Hermann Gerlinger as Director	For	For	
		Re-elect Dr. Libo Zhang	For	For	
		Reelect Libo Zhang as Director	For	For	
	Zoominfo Technologies Inc.	USA	Elect Director Mark Mader	For	Withhold
			Ratify KPMG LLP as Auditors	For	For
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Amend Certificate of Incorporation Regarding Classes of Common Stock	For	For
			Amend Charter to Remove Pass-Through Voting Provision	For	For
18. Mai	Advanced Micro Devices, Inc.	USA	Elect Director John E. Caldwell	For	Against
			Elect Director Elizabeth W. Vanderslice	For	For
			Ratify Ernst & Young LLP as Auditors	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Nora M. Denzel	For	For
			Elect Director Mark Durcan	For	For
			Elect Director Michael P. Gregoire	For	For
			Elect Director Joseph A. Householder	For	For
			Elect Director John W. Marren	For	For
			Elect Director Jon A. Olson	For	For
			Elect Director Lisa T. Su	For	For
			Elect Director Abhi Y. Talwalkar	For	Against
	ageas SA/NV	Belgium	Approve Remuneration Report	For	Against
			Elect Carolin Gabor as Independent Director	For	For
			Reelect Sonali Chandmal as Independent Director	For	For
			Amend Article 1 Re: Definitions	For	For
			Amend Article 2 Re: Name	For	For
			Approve Cancellation of Repurchased Shares	For	For
			Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
			Approve Financial Statements and Allocation of Income	For	For
			Approve Dividends of EUR 2.75 Per Share	For	For
			Approve Discharge of Directors	For	For
			Approve Discharge of Auditors	For	For
	Align Technology, Inc.	USA	Elect Director Kevin J. Dallas	For	For
			Elect Director Warren S. Thaler	For	Against
			Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Joseph M. Hogan	For	For
			Elect Director Joseph Lacob	For	Against
			Elect Director C. Raymond Larkin, Jr.	For	Against
			Elect Director George J. Morrow	For	Against
			Elect Director Anne M. Myong	For	For
			Elect Director Andrea L. Saia	For	For
			Elect Director Greg J. Santora	For	Against
			Elect Director Susan E. Siegel	For	For
	Anylam Pharmaceuticals, Inc.	USA	Elect Director Margaret A. Hamburg	For	For
			Elect Director Colleen F. Reitan	For	For
			Elect Director Amy W. Schulman	For	For

		Amend Omnibus Stock Plan	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American Financial Group, Inc.	USA	Elect Director Carl H. Lindner, III	For	For
		Elect Director William W. Verity	For	Withhold
		Elect Director John I. Von Lehman	For	Withhold
		Ratify Ernst & Young LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director S. Craig Lindner	For	For
		Elect Director John B. Berding	For	For
		Elect Director James E. Evans	For	Withhold
		Elect Director Terry S. Jacobs	For	Withhold
		Elect Director Gregory G. Joseph	For	Withhold
		Elect Director Mary Beth Martin	For	For
		Elect Director Amy Y. Murray	For	For
		Elect Director Evans N. Nwankwo	For	For
American Tower Corporation	USA	Elect Director Thomas A. Bartlett	For	For
		Elect Director Pamela D.A. Reeve	For	For
		Elect Director David E. Sharbutt	For	For
		Elect Director Bruce L. Tanner	For	For
		Elect Director Samme L. Thompson	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	Split
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Kelly C. Chambliss	For	For
		Elect Director Teresa H. Clarke	For	For
		Elect Director Raymond P. Dolan	For	For
		Elect Director Kenneth R. Frank	For	For
		Elect Director Robert D. Hormats	For	For
		Elect Director Grace D. Lieblein	For	For
		Elect Director Craig Macnab	For	For
		Elect Director JoAnn A. Reed	For	For
Amphenol Corporation	USA	Elect Director Nancy A. Altobello	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Elect Director Stanley L. Clark	For	Against
		Elect Director David P. Falck	For	For
		Elect Director Edward G. Jepsen	For	Against
		Elect Director Rita S. Lane	For	For
		Elect Director Robert A. Livingston	For	For
		Elect Director Martin H. Loeffler	For	Against
		Elect Director R. Adam Norwitt	For	For
		Elect Director Anne Clarke Wolff	For	For
Amundi SA	France	Approve Compensation of Valerie Baudson, CEO Since 11 May 2021	For	Against
		Approve Remuneration Policy of Directors	For	For
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of CEO	For	Against
		Approve Remuneration Policy of Vice-CEO	For	Against
		Advisory Vote on the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For
		Ratify Appointment of Christine Gandon as Director	For	Against
		Reelect Yves Perrier as Director	For	Against
		Reelect Xavier Musca as Director	For	Against
		Reelect Virginie Cayatte as Director	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Reelect Robert Leblanc as Director	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Approve Company's Climate Transition Plan	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 4.10 per Share	For	For
		Approve Transaction with Valerie Baudson and Amundi Asset Management	For	For
		Approve Transaction with Credit Agricole SA	For	For
		Approve Compensation Report	For	For
		Approve Compensation of Yves Perrier, CEO From 1 January 2021 to 10 May 2021	For	Against
		Approve Compensation of Yves Perrier, Chairman of the Board Since 11 May 2021	For	For
Anthem, Inc.	USA	Elect Director Susan D. DeVore	For	For
		Elect Director Bahija Jallal	For	For
		Elect Director Ryan M. Schneider	For	For
		Elect Director Elizabeth E. Tallett	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify Ernst & Young LLP as Auditors	For	Against
		Change Company Name to Elevance Health, Inc.	For	For
		Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against
Burlington Stores, Inc.	USA	Oversee and Report a Racial Equity Audit	Against	For
		Elect Director John J. Mahoney	For	For
		Elect Director Laura J. Sen	For	For
		Elect Director Paul J. Sullivan	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Approve Omnibus Stock Plan	For	Against
CBRE Group, Inc.	USA	Elect Director Brandon B. Boze	For	For
		Elect Director Sanjiv Yajnik	For	Against
		Ratify KPMG LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	Against

		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Elect Director Beth F. Cobert	For	For
		Elect Director Reginald H. Gilyard	For	For
		Elect Director Shira D. Goodman	For	Against
		Elect Director Christopher T. Jenny	For	Against
		Elect Director Gerardo I. Lopez	For	Against
		Elect Director Susan Meaney	For	For
		Elect Director Oscar Munoz	For	For
		Elect Director Robert E. Sulentic	For	For
Chacha Food Co., Ltd.	China	Approve Annual Report and Summary	For	For
		Approve Use of Own Funds for Investment in Financial Products	For	Against
		Approve Provision of Guarantee	For	For
		Approve Application of Bank Credit Lines	For	For
		Approve Remuneration of Directors and Senior Management Members	For	For
		Approve Remuneration Management System of Directors, Supervisors and Senior Management Members	For	For
		Approve Amendments to Articles of Association	For	For
		Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Special Report on the Deposit and Usage of Raised Funds	For	For
		Approve Daily Related-Party Transaction	For	For
		Approve Appointment of Auditor	For	For
		Approve Use of Raised Funds to Purchase Financial Products	For	For
Chipotle Mexican Grill, Inc.	USA	Elect Director Albert S. Baldocchi	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Ernst & Young LLP as Auditors	For	Against
		Approve Omnibus Stock Plan	For	For
		Approve Qualified Employee Stock Purchase Plan	For	For
		Oversee and Report a Racial Equity Audit	Against	For
		Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Against	Against
		Elect Director Matthew A. Carey	For	For
		Elect Director Gregg L. Engles	For	For
		Elect Director Patricia Fili-Krushel	For	For
		Elect Director Mauricio Gutierrez	For	For
		Elect Director Robin Hickenlooper	For	Withhold
		Elect Director Scott Maw	For	For
		Elect Director Brian Niccol	For	For
		Elect Director Mary Winston	For	For
Coats Group Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Re-elect Rajiv Sharma as Director	For	For
		Re-elect Jakob Sigurdsson as Director	For	For
		Reappoint Deloitte LLP as Auditors	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Approve Remuneration Report	For	For
		Approve Final Dividend	For	For
		Re-elect Nicholas Bull as Director	For	For
		Re-elect Jacqueline Callaway as Director	For	For
		Re-elect Anne Fahy as Director	For	Abstain
		Re-elect David Gosnell as Director	For	For
		Re-elect Hongyan Echo Lu as Director	For	For
		Re-elect Fran Philip as Director	For	For
Contemporary Amperex Technology Co., Ltd.	China	Approve Annual Report and Summary	For	For
		Approve Remuneration of Directors of Pan Jian	For	For
		Approve Remuneration of Directors of Zhou Jia	For	For
		Approve Remuneration of Directors of Wu Kai	For	For
		Approve Remuneration of Directors of Xue Zuyun	For	For
		Approve Remuneration of Directors of Hong Bo	For	For
		Approve Remuneration of Directors of Cai Xiuling	For	For
		Approve Remuneration of Directors of Wang Hongbo	For	For
		Approve Remuneration of Supervisors of Wu Yingming	For	For
		Approve Remuneration of Supervisors of Feng Chunyan	For	For
		Approve Report of the Board of Directors	For	For
		Approve Remuneration of Supervisors of Liu Na	For	For
		Approve Remuneration of Supervisors of Wang Siye	For	For
		Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For
		Approve Guarantee Plan	For	Against
		Approve Application of Credit Lines	For	Against
		Approve to Appoint Auditor	For	For
		Approve Proposal on Repurchase and Cancellation of Performance Shares Deliberated at the 34th Meeting of the Board of Directors	For	For
		Approve Proposal on Repurchase and Cancellation of Performance Shares Deliberated at the 3rd Meeting of the Board of Directors	For	For
		Amend Articles of Association	For	Against
		Amend Company System	For	Against
		Approve Report of the Board of Supervisors	For	For
		Approve Investment in the Construction of Power Battery Industry Chain Project	For	For
		Approve Profit Distribution	For	For
		Approve Financial Statements	For	For
		Approve Remuneration of Directors of Zeng Yuqun	For	For
		Approve Remuneration of Directors of Li Ping	For	For
		Approve Remuneration of Directors of Huang Shilin	For	For

Corbion NV	Netherlands	Elect William Lin to Supervisory Board	For	For		
		Approve Remuneration of Supervisory Board	For	For		
		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital for General Purposes	For	For		
		Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11	For	For		
		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital in Case of Mergers, Acquisitions, or Strategic Alliances	For	Against		
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For		
		Approve Cancellation of Repurchased Shares	For	For		
		Ratify KPMG Accountants N.V as Auditors	For	For		
		Adopt Financial Statements and Statutory Reports	For	For		
		Approve Remuneration Report	For	Against		
		Approve Dividends of EUR 0.56 Per Share	For	For		
		Approve Discharge of Management Board	For	For		
		Approve Discharge of Supervisory Board	For	For		
		Approve Allocation of Income and Dividends of EUR 3.20 per Share	For	For		
Deutsche Boerse AG	Germany	Approve Discharge of Management Board for Fiscal Year 2021	For	For		
		Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For		
		Elect Shannon Johnston to the Supervisory Board	For	For		
		Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	For	For		
		Approve Remuneration Report	For	For		
		Approve Remuneration of Supervisory Board	For	For		
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For	For		
		Elanco Animal Health Incorporated	USA	Elect Director Kapila Kapur Anand	For	Against
				Amend Certificate of Incorporation to Eliminate Legacy Parent Provisions	For	For
				Elect Director John P. Bilbrey	For	For
				Elect Director Scott D. Ferguson	For	For
				Elect Director Paul Herendeen	For	For
				Elect Director Lawrence E. Kurzius	For	Against
				Ratify Ernst & Young LLP as Auditors	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	For			For		
Approve Qualified Employee Stock Purchase Plan	For			For		
Eliminate Supermajority Vote Requirements	For			For		
ENN Energy Holdings Limited	Cayman Islands			Accept Financial Statements and Statutory Reports	For	For
				Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
				Authorize Repurchase of Issued Share Capital	For	For
				Adopt New Share Option Scheme	For	Against
		Approve Termination of 2012 Share Option Scheme	For	For		
		Approve Final Dividend	For	For		
		Elect Wu Xiaojing as Director	For	For		
		Elect Wang Dongzhi as Director	For	For		
		Elect Zhang Yuying as Director	For	For		
		Elect Law Yee Kwan, Quinn as Director	For	For		
		Elect Yien Yu Yu, Catherine as Director	For	For		
		Authorize Board to Fix Remuneration of Directors	For	For		
		Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For		
		Enphase Energy, Inc.	USA	Elect Director Steven J. Gomo	For	For
Elect Director Thurman John "T.J." Rodgers	For			Withhold		
Advisory Vote to Ratify Named Executive Officers' Compensation	For			Against		
Erste Group Bank AG	Austria	Ratify Deloitte & Touche LLP as Auditors	For	For		
		Amend Articles of Association	For	Against		
		Approve Increase in Size of Supervisory Board to 13 Members	For	For		
		Elect Christine Catasta as Supervisory Board Member	For	For		
		Reelect Henrietta Egerth-Stadlhuber as Supervisory Board Member	For	For		
		Elect Hikmet Ersek as Supervisory Board Member	For	For		
		Elect Alois Flatz as Supervisory Board Member	For	For		
		Elect Mariana Kuehnel as Supervisory Board Member	For	For		
		Reelect Marion Khueny as Supervisory Board Member	For	For		
		Reelect Friedrich Roedler as Supervisory Board Member	For	Against		
		Reelect Michele Sutter-Ruedisser as Supervisory Board Member	For	For		
		Approve Allocation of Income and Dividends of EUR 1.60 per Share	For	For		
		Approve Discharge of Management Board for Fiscal Year 2021	For	For		
		Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For		
		Ratify PwC Wirtschaftspruefung GmbH Auditors for Fiscal Year 2023	For	For		
		Approve Remuneration Report	For	Against		
		Approve Remuneration of Supervisory Board Members	For	For		
		Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	For	For		
		Approve Creation of EUR 343.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For		
Euronext NV	Netherlands	Reelect Manuel Ferreira da Silva to Supervisory Board	For	For		
		Reelect Padraic O'Connor to Supervisory Board	For	For		
		Elect Fabrizio Testa to Management Board	For	For		
		Ratify Ernst & Young Accountants LLP as Auditors	For	For		
		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For		
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For		
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For		
		Approve Remuneration Report	For	Against		
		Adopt Financial Statements and Statutory Reports	For	For		
		Approve Dividends of EUR 1.93 Per Share	For	For		
		Approve Discharge of Management Board	For	For		
		Approve Discharge of Supervisory Board	For	For		

Fiserv, Inc.	USA	Elect Director Frank J. Bisignano	For	For		
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		
		Ratify Deloitte & Touche LLP as Auditors	For	Against		
		Submit Severance Agreement (Change-in-Control) to Shareholder	Against	For		
		Vote				
		Elect Director Alison Davis	For	Withhold		
		Elect Director Henrique de Castro	For	For		
		Elect Director Harry F. DiSimone	For	For		
		Elect Director Dylan G. Haggart	For	For		
		Elect Director Wafaa Mamili	For	For		
		Elect Director Heidi G. Miller	For	For		
		Elect Director Doyle R. Simons	For	For		
		Elect Director Kevin M. Warren	For	For		
		Elect Director Jack Acosta	For	For		
		Elect Director Rowan Trollope	For	For		
Elect Director David Welsh	For	Withhold				
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against				
GFL Environmental Inc.	Canada	Ratify KPMG LLP as Auditors	For	For		
		Elect Director Jessica McDonald	For	For		
		Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For		
		Advisory Vote on Executive Compensation Approach	For	Against		
		Elect Director Patrick Dovigi	For	For		
		Elect Director Dino Chiesa	For	Withhold		
		Elect Director Violet Konkle	For	For		
		Elect Director Arun Nayar	For	For		
		Elect Director Paolo Notarnicola	For	For		
		Elect Director Ven Poole	For	For		
		Elect Director Blake Sumler	For	For		
		Elect Director Raymond Svider	For	For		
		Elect Director Abdulaziz F. Al Khayyal	For	For		
		Elect Director Bhavesh V. (Bob) Patel	For	For		
		Elect Director Tobi M. Edwards Young	For	For		
Ratify KPMG LLP as Auditors	For	For				
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against				
		Elect Director William E. Albrecht	For	Against		
		Elect Director M. Katherine Banks	For	For		
		Elect Director Alan M. Bennett	For	Against		
		Elect Director Milton Carroll	For	Against		
		Elect Director Earl M. Cummings	For	For		
		Elect Director Murry S. Gerber	For	Against		
		Elect Director Robert A. Malone	For	Against		
		Elect Director Jeffrey A. Miller	For	For		
		Henry Schein, Inc.	USA	Elect Director Mohamad Ali	For	For
				Elect Director Steven Paladino	For	For
				Elect Director Carol Raphael	For	For
				Elect Director E. Dianne Rekow	For	For
				Elect Director Scott Serota	For	For
				Elect Director Bradley T. Sheares	For	For
				Elect Director Reed V. Tuckson	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	For			Against		
				Ratify BDO USA, LLP as Auditors	For	Against
				Elect Director Stanley M. Bergman	For	For
				Elect Director James P. Breslawski	For	For
				Elect Director Deborah Derby	For	For
				Elect Director Joseph L. Herring	For	For
				Elect Director Kurt P. Kuehn	For	For
				Elect Director Philip A. Laskawy	For	For
		Elect Director Anne H. Margulies	For	For		
		Elect Director Mark E. Mlotek	For	For		
		Hyatt Hotels Corporation	USA	Elect Director Paul D. Ballew	For	For
				Elect Director Mark S. Hoplamazian	For	For
				Elect Director Cary D. McMillan	For	For
				Elect Director Michael A. Rocca	For	Withhold
				Ratify Deloitte & Touche LLP as Auditors	For	For
				Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Inner Mongolia Yili Industrial Group Co., Ltd.	China			Approve Annual Report and Summary	For	For
				Approve Issuance of Debt Financing Instruments	For	For
				Approve Provision of Guarantees to Wholly-owned Subsidiaries	For	For
				Approve Provision of Guarantees to Hohhot Yixing Dairy Investment Management Co., Ltd.	For	Against
				Approve Authorization of Controlled Subsidiary to Provide Guarantee	For	Against
				Approve Repurchase and Cancellation of Performance Shares	For	For
				Approve Amendments to Articles of Association	For	Against
				Amend Independent Director System	For	For
				Amend Related Party Transaction Management System	For	For
		Approve Appointment of Auditor	For	For		
		Approve Report of the Board of Directors	For	For		
		Approve Report of the Board of Supervisors	For	For		
		Approve Management Policy and Investment Plan	For	For		
		Approve Financial Statements and Financial Budget Plan	For	For		
		Approve Profit Distribution	For	For		
Approve Report of the Independent Directors	For	For				
Elect Li Feng as Non-independent Director	For	For				
Approve Provision of Guarantees to Upstream and Downstream Partners of the Industry Chain	For	For				
Lumen Technologies, Inc.	USA	Elect Director Quincy L. Allen	For	For		
		Elect Director Laurie Siegel	For	For		
		Elect Director Jeffrey K. Storey	For	For		
		Ratify KPMG LLP as Auditors	For	Against		
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against		
				Elect Director Martha Helena Bejar	For	Against
				Elect Director Peter C. Brown	For	For
				Elect Director Kevin P. Chilton	For	For
				Elect Director Steven T. "Terry" Clontz	For	For

		Elect Director T. Michael Glenn	For	For	
		Elect Director W. Bruce Hanks	For	Against	
		Elect Director Hal Stanley Jones	For	For	
		Elect Director Michael Roberts	For	For	
	Luxshare Precision Industry Co. Ltd.	China	Approve Report of the Board of Directors	For	For
		Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	
		Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	
		Amend Working System for Independent Directors	For	Against	
		Approve Report of the Board of Supervisors	For	For	
		Approve Financial Statements	For	For	
		Approve Profit Distribution	For	For	
		Approve Annual Report and Summary	For	For	
		Approve Remuneration of Independent Directors	For	For	
		Approve Appointment of Auditor	For	For	
		Amend Articles of Association	For	Against	
		Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	
	Molson Coors Beverage Company	USA	Elect Director Roger G. Eaton	For	Withhold
		Elect Director Charles M. Herington	For	Withhold	
		Elect Director H. Sanford Riley	For	Withhold	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
	Mondelez International, Inc.	USA	Elect Director Lewis W.K. Booth	For	For
		Elect Director Dirk Van de Put	For	Split	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split	
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Split	
		Oversee and Report on a Racial Equity Audit	Against	For	
		Require Independent Board Chair	Against	For	
		Elect Director Charles E. Bunch	For	Split	
		Elect Director Ertharin Cousin	For	For	
		Elect Director Lois D. Juliber	For	For	
		Elect Director Jorge S. Mesquita	For	For	
		Elect Director Jane Hamilton Nielsen	For	For	
		Elect Director Christiana S. Shi	For	For	
		Elect Director Patrick T. Siewert	For	Split	
		Elect Director Michael A. Todman	For	For	
	Neurocrine Biosciences, Inc.	USA	Elect Director Richard F. Pops	For	Withhold
		Elect Director Shalini Sharp	For	For	
		Elect Director Stephen A. Shenwin	For	Withhold	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
		Amend Omnibus Stock Plan	For	Against	
		Amend Qualified Employee Stock Purchase Plan	For	For	
		Ratify Ernst & Young LLP as Auditors	For	Against	
	Old Dominion Freight Line, Inc.	USA	Elect Director Sherry A. Aaholm	For	For
		Elect Director Leo H. Suggs	For	Withhold	
		Elect Director D. Michael Wray	For	Withhold	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
		Ratify Ernst & Young LLP as Auditors	For	Against	
		Elect Director David S. Congdon	For	For	
		Elect Director John R. Congdon, Jr.	For	Withhold	
		Elect Director Bradley R. Gabosch	For	For	
		Elect Director Greg C. Gantt	For	For	
		Elect Director Patrick D. Hanley	For	For	
		Elect Director John D. Kasarda	For	Withhold	
		Elect Director Wendy T. Stallings	For	For	
		Elect Director Thomas A. Stith, III	For	For	
	Quest Diagnostics Incorporated	USA	Elect Director Tracey C. Doi	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	
		Provide Right to Act by Written Consent	For	For	
		Amend Right to Call Special Meeting	For	For	
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	
		Elect Director Vicky B. Gregg	For	For	
		Elect Director Wright L. Lassiter, III	For	For	
		Elect Director Timothy L. Main	For	For	
		Elect Director Denise M. Morrison	For	For	
		Elect Director Gary M. Pfeiffer	For	Against	
		Elect Director Timothy M. Ring	For	For	
		Elect Director Stephen H. Ruskowski	For	For	
		Elect Director Gail R. Wilensky	For	Against	
	Robert Half International Inc.	USA	Elect Director Julia L. Coronado	For	For
		Elect Director Dirk A. Kempthorne	For	For	
		Elect Director Harold M. Messmer, Jr.	For	For	
		Elect Director Marc H. Morial	For	For	
		Elect Director Robert J. Pace	For	Against	
		Elect Director Frederick A. Richman	For	Against	
		Elect Director M. Keith Waddell	For	For	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
	Ross Stores, Inc.	USA	Elect Director K. Gunnar Bjorklund	For	Split
		Elect Director Daniel N. Sutton	For	Split	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split	
		Ratify Deloitte & Touche LLP as Auditors	For	Split	
		Elect Director Michael J. Bush	For	Split	
		Elect Director Sharon D. Garrett	For	Split	
		Elect Director Michael J. Hartshorn	For	For	
		Elect Director Stephen D. Milligan	For	For	
		Elect Director Patricia H. Mueller	For	For	
		Elect Director George P. Orban	For	Split	
		Elect Director Larree M. Renda	For	For	
		Elect Director Barbara Rentler	For	For	
	Sampo Oyj	Finland	Approve Remuneration Report (Advisory Vote)	For	Against

		Approve Remuneration of Directors in the Amount of EUR 190,000 for Chair and EUR 98,000 for Other Directors; Approve Remuneration for Committee Work	For	For
		Fix Number of Directors at Nine	For	For
		Reelect Christian Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto, Markus Rauramo and Bjorn Wahlroos as Directors; Elect Steven Langan as New Director	For	For
		Approve Remuneration of Auditors	For	For
		Ratify Deloitte as Auditors	For	For
		Authorize Share Repurchase Program	For	Against
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 4.10 per Share	For	For
		Approve Discharge of Board and President	For	For
SAP SE	Germany	Elect Gunnar Wiedenfels to the Supervisory Board	For	Split
		Elect Jennifer Xin-Zhe Li to the Supervisory Board	For	For
		Approve Remuneration of Supervisory Board	For	For
		Approve Allocation of Income and Dividends of EUR 1.95 per Share and Special Dividends of EUR 0.50 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Split
		Ratify KPMG AG as Auditors for Fiscal Year 2022	For	For
		Ratify BDO AG as Auditors for Fiscal Year 2023	For	For
		Approve Remuneration Report	For	For
		Elect Hasso Plattner to the Supervisory Board	For	Against
		Elect Rouven Westphal to the Supervisory Board	For	For
Signify Health, Inc.	USA	Elect Director Matthew S. Holt	For	Against
		Elect Director Kyle B. Peterson	For	Against
		Ratify Deloitte & Touche LLP as Auditors	For	For
Southwest Airlines Co.	USA	Elect Director David W. Biegler	For	Against
		Elect Director Nancy B. Loeffler	For	Against
		Elect Director John T. Montford	For	Against
		Elect Director Christopher P. Reynolds	For	For
		Elect Director Ron Ricks	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Qualified Employee Stock Purchase Plan	For	For
		Ratify Ernst & Young LLP as Auditors	For	Against
		Adopt Majority Vote Cast to Remove Directors With or Without Cause	Against	For
		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
		Elect Director J. Veronica Biggins	For	Against
		Elect Director Douglas H. Brooks	For	For
		Elect Director William H. Cunningham	For	Against
		Elect Director John G. Denison	For	Against
		Elect Director Thomas W. Gilligan	For	For
		Elect Director David P. Hess	For	For
		Elect Director Robert E. Jordan	For	For
		Elect Director Gary C. Kelly	For	For
State Street Corporation	USA	Elect Director Patrick de Saint-Aignan	For	Against
		Elect Director Julio A. Portalatin	For	For
		Elect Director John B. Rhea	For	For
		Elect Director Richard P. Sergel	For	Against
		Elect Director Gregory L. Summe	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Ernst & Young LLP as Auditors	For	Against
		Report on Asset Management Policies and Diversified Investors	Against	Against
		Elect Director Marie A. Chandoha	For	For
		Elect Director DonnaLee DeMaio	For	For
		Elect Director Amelia C. Fawcett	For	Against
		Elect Director William C. Freda	For	For
		Elect Director Sara Mathew	For	Against
		Elect Director William L. Meaney	For	For
		Elect Director Ronald P. O'Hanley	For	For
		Elect Director Sean O'Sullivan	For	For
Sungrow Power Supply Co., Ltd.	China	Approve Report of the Board of Directors	For	For
		Approve Remuneration of Directors, Supervisors and Senior Management Members	For	For
		Approve Foreign Exchange Hedging Business	For	For
		Approve Issuing of Letter of Guarantee	For	For
		Approve Financial Assistance Provision	For	For
		Approve Amendments to Articles of Association	For	For
		Approve Removal of Liu Zhen	For	For
		Elect Gu Yilei as Non-Independent Director	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Financial Statements	For	For
		Approve Annual Report and Summary	For	For
		Approve Profit Distribution	For	For
		Approve to Appoint Auditor	For	For
		Approve Repurchase and Cancellation of Performance Shares	For	For
		Approve Provision of Guarantees	For	For
		Approve Application of Credit Line	For	Against
Sunnova Energy International Inc.	USA	Elect Director Anne Slaughter Andrew	For	Withhold
		Elect Director Akbar Mohamed	For	For
		Elect Director Mary Yang	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Approve Qualified Employee Stock Purchase Plan	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Tencent Holdings Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
		Approve Proposed Amendments to the Second Amended and Restated Memorandum of Association and Articles of Association and Adopt the Third Amended and Restated Memorandum of Association and Articles of Association	For	For
		Approve Final Dividend	For	For
		Elect Li Dong Sheng as Director	For	Split
		Elect Ian Charles Stone as Director	For	Split
		Authorize Board to Fix Remuneration of Directors	For	For
		Approve Auditor and Authorize Board to Fix Their Remuneration	For	For

		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
		Authorize Repurchase of Issued Share Capital	For	For
		Authorize Reissuance of Repurchased Shares	For	Against
		Approve Refreshment of Scheme Mandate Limit Under the Share Option Plan	For	Against
The Hartford Financial Services Group, Inc.	USA	Elect Director Larry D. De Shon	For	For
		Elect Director Greig Woodring	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Adopt Policies to Ensure Underwriting Practices Do Not Support New Fossil Fuel Supplies	Against	For
		Elect Director Carlos Dominguez	For	Against
		Elect Director Trevor Fetter	For	Against
		Elect Director Donna James	For	For
		Elect Director Kathryn A. Mikells	For	For
		Elect Director Teresa W. Roseborough	For	For
		Elect Director Virginia P. Ruesterholz	For	For
		Elect Director Christopher J. Swift	For	For
		Elect Director Matthew E. Winter	For	For
Thermo Fisher Scientific Inc.	USA	Elect Director Marc N. Casper	For	For
		Elect Director Debora L. Spar	For	For
		Elect Director Scott M. Sperling	For	For
		Elect Director Dion J. Weisler	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Elect Director Nelson J. Chai	For	For
		Elect Director Ruby R. Chandy	For	For
		Elect Director C. Martin Harris	For	For
		Elect Director Tyler Jacks	For	For
		Elect Director R. Alexandra Keith	For	For
		Elect Director Jim P. Manzi	For	For
		Elect Director James C. Mullen	For	For
		Elect Director Lars R. Sorensen	For	For
Uniper SE	Germany	Reelect Judith Buss to the Supervisory Board	For	Against
		Reelect Esa Hyvaerinen to the Supervisory Board	For	Against
		Reelect Nora Steiner-Forsberg to the Supervisory Board	For	Against
		Approve Allocation of Income and Dividends of EUR 0.07 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Against
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	For	For
		Approve Remuneration Report	For	Against
		Reelect Markus Rauramo to the Supervisory Board	For	Against
		Reelect Bernhard Guenther to the Supervisory Board	For	Against
		Reelect Werner Brinker to the Supervisory Board	For	Against
Valiant Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Reelect Barbara Artmann as Director	For	For
		Reelect Maya Bundt as Director	For	For
		Reelect Roger Harlacher as Director	For	For
		Reelect Ronald Traechsel as Director	For	For
		Elect Marion Khueny as Director	For	For
		Elect Roland Herrmann as Director	For	For
		Reappoint Maya Bundt as Member of the Nomination and Compensation Committee	For	For
		Reappoint Markus Gygax as Member of the Nomination and Compensation Committee	For	For
		Reappoint Roger Harlacher as Member of the Nomination and Compensation Committee	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	For
		Approve Remuneration Report	For	For
		Designate Tschuempferin Loetscher Schwarz AG as Independent Proxy	For	For
		Transact Other Business (Voting)	For	Against
		Approve Discharge of Board and Senior Management	For	For
		Approve Allocation of Income and Dividends of CHF 5.00 per Share	For	For
		Approve Remuneration of Directors in the Amount of CHF 1.7 Million	For	For
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.1 Million	For	For
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.8 Million	For	For
		Reelect Markus Gygax as Director and Board Chair	For	For
		Reelect Christoph Buehler as Director	For	For
Vertex Pharmaceuticals Incorporated	USA	Elect Director Sangeeta Bhatia	For	For
		Elect Director Bruce Sachs	For	Against
		Elect Director Suketu "Suky" Upadhyay	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Omnibus Stock Plan	For	Against
		Elect Director Lloyd Carney	For	Against
		Elect Director Alan Garber	For	For
		Elect Director Terrence Kearney	For	For
		Elect Director Reshma Kewalramani	For	For
		Elect Director Yuchun Lee	For	For
		Elect Director Jeffrey Leiden	For	For
		Elect Director Margaret McGlynn	For	For
		Elect Director Diana McKenzie	For	For
Wartek Invest AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Reappoint Stephan Mueller as Member of the Compensation Committee	For	For

			Reappoint Kurt Ritz as Member of the Compensation Committee	For	For
			Appoint Tanja Temel as Member of the Compensation Committee	For	For
			Appoint Roland Mueller as Member of the Compensation Committee	For	For
			Approve Remuneration of Directors in the Amount of CHF 420,000	For	For
			Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.4 Million	For	For
			Approve Variable Remuneration of Executive Committee in the Amount of CHF 300,000	For	For
			Designate SwissLegal Duerr + Partner as Independent Proxy	For	For
			Ratify KPMG AG as Auditors	For	For
			Transact Other Business (Voting)	For	Against
			Approve Discharge of Board and Senior Management	For	For
			Approve Allocation of Income and Dividends of CHF 70 per Share	For	For
			Reelect Marcel Rohner as Director and Board Chair	For	For
			Reelect Stephan Mueller as Director	For	For
			Reelect Kurt Ritz as Director	For	For
			Elect Tanja Temel as Director	For	For
			Elect Roland Mueller as Director	For	For
			Reappoint Marcel Rohner as Member of the Compensation Committee	For	For
	Westinghouse Air Brake Technologies Corporation	USA	Elect Director William E. Kassling	For	Withhold
			Elect Director Albert J. Neupaver	For	Withhold
			Elect Director Ann R. Klee	For	Withhold
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	Zalando SE	Germany	Approve Allocation of Income and Omission of Dividends	For	For
			Approve Discharge of Management Board for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Against
			Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For	For
			Ratify Ernst & Young GmbH as Auditors for the Review of Interim Financial Statements Until 2023 AGM	For	For
			Approve Remuneration Report	For	Against
			Amend Stock Option Plan 2014, Equity Incentive Plan and Long-Term Incentive 2018	For	For
19. Mai	Aalberts NV	Netherlands	Amend Remuneration Policy of Supervisory Board	For	For
			Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
			Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Ratify Deloitte Accountants B.V. as Auditors	For	For
			Approve Remuneration Report	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Dividends of EUR 1.65 Per Share	For	For
			Approve Discharge of Management Board	For	For
			Approve Discharge of Supervisory Board	For	For
	Advance Auto Parts, Inc.	USA	Elect Director Carla J. Bailo	For	For
			Elect Director Arthur L. Valdez, Jr.	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Amend Proxy Access Right	Against	For
			Elect Director John F. Ferraro	For	For
			Elect Director Thomas R. Greco	For	For
			Elect Director Joan M. Hilson	For	For
			Elect Director Jeffrey J. Jones, II	For	For
			Elect Director Eugene I. Lee, Jr.	For	Against
			Elect Director Douglas A. Pertz	For	For
			Elect Director Sherice R. Torres	For	For
			Elect Director Nigel Travis	For	For
	AIA Group Limited	Hong Kong	Accept Financial Statements and Statutory Reports	For	For
			Approve Final Dividend	For	For
			Elect Sun Jie (Jane) as Director	For	For
			Elect George Yong-Boon Yeo as Director	For	For
			Elect Swee-Lian Teo as Director	For	For
			Elect Narongchai Akrasanee as Director	For	Against
			Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
			Authorize Repurchase of Issued Share Capital	For	For
	Altria Group, Inc.	USA	Elect Director Ian L.T. Clarke	For	For
			Elect Director Virginia E. Shanks	For	For
			Elect Director Elen R. Strahlman	For	For
			Elect Director M. Max Yzaguirre	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Report on Third-Party Civil Rights Audit	Against	For
			Elect Director Marjorie M. Connelly	For	For
			Elect Director R. Matt Davis	For	For
			Elect Director William F. Gifford, Jr.	For	For
			Elect Director Debra J. Kelly-Ennis	For	For
			Elect Director W. Leo Kiely, III	For	For
			Elect Director Kathryn B. McQuade	For	For
			Elect Director George Munoz	For	For
			Elect Director Nabil Y. Sakkab	For	For
	Amadeus FiRE AG	Germany	Approve Allocation of Income and Dividends of EUR 3.04 per Share	For	For
			Approve Discharge of Management Board for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For

		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	For	For
		Elect Michael Grimm to the Supervisory Board	For	For
		Approve Remuneration Report	For	For
		Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 160 Million;	For	For
		Approve Creation of EUR 1.1 Million Pool of Capital to Guarantee Conversion Rights		
Arkema SA	France	Elect Nicolas Patalano as Representative of Employee Shareholders to the Board	For	For
		Elect Uwe Michael Jakobs as Representative of Employee Shareholders to the Board	None	Against
		Approve Remuneration Policy of Directors	For	For
		Approve Remuneration Policy of Chairman and CEO	For	Against
		Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Compensation of Chairman and CEO	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	For
		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
		Set Total Limit for Capital Increase to Result from All Issuance Requests	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Authorize up to 2.02 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
		Authorize Filing of Required Documents/Other Formalities	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 3 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	For
		Ratify Appointment of Philippe Sauquet as Director	For	For
		Reelect Philippe Sauquet as Director	For	For
		Reelect Fonds Strategique de Participations as Director	For	Against
		Reelect Marie-Ange Debon as Director	For	For
AT&T Inc.	USA	Elect Director John T. Stankey	For	For
		Elect Director Cynthia B. Taylor	For	For
		Elect Director Luis A. Ubinas	For	For
		Ratify Ernst & Young LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Consider Pay Disparity Between Executives and Other Employees	Against	Against
		Require Independent Board Chair	Against	For
		Report on Congruency of Political Spending with Company Values and Priorities	Against	For
		Report on Civil Rights and Non-Discrimination Audit	Against	Against
		Elect Director Scott T. Ford	For	For
		Elect Director Glenn H. Hutchins	For	Against
		Elect Director William E. Kennard	For	For
		Elect Director Stephen J. Luczo	For	For
		Elect Director Michael B. McCallister	For	For
		Elect Director Beth E. Mooney	For	For
		Elect Director Matthew K. Rose	For	Against
AutoStore Holdings Ltd.	Norway	Elect Chairman of Meeting	For	For
		Approve Remuneration of Nominating Committee	For	For
		Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
		Confirmation of Acts	For	For
		Designate Inspector(s) of Minutes of Meeting	For	For
		Approve Notice of Meeting and Agenda	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Ratify Deloitte as Auditors	For	For
		Elect Members of Nominating Committee	For	Against
		Approve Procedures for Nominating Committee	For	For
		Approve Remuneration of Directors; Approve Remuneration of Audit Committee	For	Against
Bandwidth Inc.	USA	Elect Director John C. Murdock	For	Withhold
		Elect Director Douglas A. Suriano	For	Withhold
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Cappemini SE	France	Approve Remuneration Policy of Chairman of the Board From 20 May 2022	For	For
		Approve Remuneration Policy of CEO	For	Against
		Approve Remuneration Policy of Directors	For	For
		Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	For	For
		Elect Maria Ferraro as Director	For	For
		Elect Olivier Roussat as Director	For	Against
		Reelect Paul Hermelin as Director	For	For
		Reelect Xavier Musca as Director	For	For
		Elect Frederic Oudea as Director	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Approve Financial Statements and Statutory Reports	For	For

		Amend Article 11 of Bylaws Re: Shares Held by Directors	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	For	For
		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 23 and 24	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	For	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Approve Allocation of Income and Dividends of EUR 2.40 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Compensation of Paul Hermelin, Chairman of the Board	For	Against
		Approve Compensation of Aiman Ezzat, CEO	For	Against
		Approve Remuneration Policy of Chairman of the Board Until 19 May 2022	For	For
CDW Corporation	USA	Elect Director Virginia C. Addicott	For	For
		Elect Director Donna F. Zarcone	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Provide Right to Act by Written Consent	Against	Against
		Elect Director James A. Bell	For	For
		Elect Director Lynda M. Clarizio	For	For
		Elect Director Paul J. Finnegan	For	For
		Elect Director Anthony R. Foxx	For	For
		Elect Director Christine A. Leahy	For	For
		Elect Director Sanjay Mehrotra	For	For
		Elect Director David W. Nelms	For	For
		Elect Director Joseph R. Swedish	For	Against
Chubb Limited	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Elect Director Michael G. Atieh	For	For
		Elect Director Kathy Bonanno	For	For
		Elect Director Sheila P. Burke	For	For
		Elect Director Mary Cirillo	For	Against
		Elect Director Robert J. Hugin	For	For
		Elect Director Robert W. Scully	For	For
		Elect Director Theodore E. Shasta	For	For
		Elect Director David H. Sidwell	For	For
		Elect Director Olivier Steimer	For	For
		Elect Director Luis Tellez	For	For
		Allocate Disposable Profit	For	For
		Elect Director Frances F. Townsend	For	Against
		Elect Evan G. Greenberg as Board Chairman	For	For
		Elect Michael P. Connors as Member of the Compensation Committee	For	For
		Elect Mary Cirillo as Member of the Compensation Committee	For	Against
		Elect Frances F. Townsend as Member of the Compensation Committee	For	For
		Designate Homburger AG as Independent Proxy	For	For
		Approve Creation of Authorized Capital With or Without Preemptive Rights	For	For
		Approve CHF 318,275,265 Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
		Approve Remuneration of Directors in the Amount of USD 4.8 Million	For	For
		Approve Remuneration of Executive Management in the Amount of USD 54 Million for Fiscal 2023	For	For
		Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Adopt and Disclose Policies to Ensure Underwriting Does Not Support New Fossil Fuel Supplies	Against	For
		Report on Efforts to Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	Against	For
		Approve Discharge of Board of Directors	For	For
		Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	Against
		Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	Against
		Ratify BDO AG (Zurich) as Special Audit Firm	For	For
		Elect Director Evan G. Greenberg	For	For
		Elect Director Michael P. Connors	For	For
CompuGroup Medical SE & Co. KGaA	Germany	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	For	For

		Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For
		Approve Discharge of Personally Liable Partner for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Against
		Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 and the First Quarter of Fiscal Year 2023	For	For
		Approve Remuneration Report	For	Against
		Approve Remuneration Policy	For	Against
		Amend Articles Re: AGM Location	For	For
Dassault Systemes SA	France	Approve Compensation Report of Corporate Officers	For	Against
		Reelect Charles Edelstenne as Director	For	For
		Reelect Bernard Charles as Director	For	For
		Reelect Pascal Daloz as Director	For	For
		Reelect Xavier Cauchois as Director	For	For
		Authorize Repurchase of Up to 20 Million Issued Share Capital	For	For
		Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
		Delegate Powers to the Board to Approve Merger by Absorption by the Company	For	Against
		Authorize Capital Increase of Up to EUR 10 Million in Connection with Contribution in Kind Above	For	Against
		Authorize Filing of Required Documents/Other Formalities	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 0.17 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	For
		Appoint KPMG SA as Auditor	For	For
		Approve Remuneration Policy of Corporate Officers	For	Against
		Approve Compensation of Charles Edelstenne, Chairman of the Board	For	For
		Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO	For	Against
Deutsche Bank AG	Germany	Approve Discharge of Management Board Member Stuart Lewis for Fiscal Year 2021	For	For
		Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2021	For	For
		Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2021	For	For
		Approve Discharge of Management Board Member Rebecca Short (from May 1, 2021) for Fiscal Year 2021	For	For
		Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Paul Achleitner for Fiscal Year 2021	For	Against
		Approve Discharge of Supervisory Board Member Dettlef Polaschek for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Frank Bsirske (until October 27, 2021) for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Gerhard Eschelbeck for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Martina Klee for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Henriette Mark for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Gerd Schuetz (until May 27, 2021) for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2021	For	For
		Approve Allocation of Income and Dividends of EUR 0.20 per Share	For	For
		Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Stefan Viertel for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Frank Werneke (from November 25, 2021) for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board Member Frank Witter (from May 27, 2021) for Fiscal Year 2021	For	For
		Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	For	For

		Approve Remuneration Report	For	Against
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
		Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2021	For	For
		Authorize Use of Financial Derivatives when Repurchasing Shares	For	Against
		Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 9 Billion	For	For
		Elect Alexander Wynaendts to the Supervisory Board	For	For
		Elect Yngve Slyngstad to the Supervisory Board	For	For
		Amend Articles Re: Appointment of the Second Deputy Chair of Supervisory Board	For	For
		Amend Articles Re: Editorial Changes in Connection with the Appointment of the Second Deputy Chair of Supervisory Board	For	For
		Amend Articles Re: Remuneration of the Second Deputy Chair of Supervisory Board	For	For
		Amend Articles Re: AGM Chairman	For	For
		Amend Articles Re: Formation of a Global Advisory Board	For	For
		Amend Articles Re: Dividend in Kind	For	For
		Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2021	For	For
		Withdraw Confidence in the Management Board Chairman Christian Sewing	Against	Against
		Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2021	For	For
		Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2021	For	For
		Approve Discharge of Management Board Member Frank Kuhnke (until April 30, 2021) for Fiscal Year 2021	For	For
		Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2021	For	For
DexCom, Inc.	USA	Elect Director Steven R. Altman	For	For
		Elect Director Barbara E. Kahn	For	For
		Elect Director Kyle Malady	For	For
		Elect Director Jay S. Skyler	For	For
		Ratify Ernst & Young LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Forward Stock Split	For	For
Discover Financial Services	USA	Elect Director Jeffrey S. Aronin	For	Against
		Elect Director David L. Rawlinson, II	For	For
		Elect Director Mark A. Thierer	For	For
		Elect Director Jennifer L. Wong	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Elect Director Mary K. Bush	For	Against
		Elect Director Gregory C. Case	For	Against
		Elect Director Candace H. Duncan	For	For
		Elect Director Joseph F. Eazor	For	For
		Elect Director Cynthia A. Glassman	For	Against
		Elect Director Roger C. Hochschild	For	For
		Elect Director Thomas G. Maheras	For	Against
		Elect Director Michael H. Moskow	For	Against
Dropbox, Inc.	USA	Elect Director Andrew W. Houston	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Donald W. Blair	For	For
		Elect Director Lisa Campbell	For	Withhold
		Elect Director Paul E. Jacobs	For	Withhold
		Elect Director Sara Mathew	For	Withhold
		Elect Director Abhay Parasnis	For	For
		Elect Director Karen Peacock	For	For
		Elect Director Michael Seibel	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Enel SpA	Italy	Approve Internal Statutory Auditors' Remuneration	None	For
		Approve Long Term Incentive Plan	For	Against
		Approve Remuneration Policy	For	Against
		Approve Second Section of the Remuneration Report	For	Against
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income	For	For
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
		State 1 Submitted by Ministry of the Economy and Finance	None	For
		State 2 Submitted by Institutional Investors (Assogestioni)	None	Against
Equitable Holdings, Inc.	USA	Elect Director Francis A. Hondal	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Eliminate Supermajority Vote Requirements	For	For
		Elect Director Daniel G. Kaye	For	For
		Elect Director Joan Lamm-Tennant	For	Against
		Elect Director Kristi A. Matus	For	For
		Elect Director Mark Pearson	For	For
		Elect Director Bertram L. Scott	For	For
		Elect Director George Stansfield	For	For
		Elect Director Charles G.T. Stonehill	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
Estun Automation Co. Ltd.	China	Approve Annual Report and Summary	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Appointment of Auditor	For	For
		Approve Application of Credit Lines	For	Against
		Approve Use of Raised Funds and Own Funds for Cash Management	For	Against
		Approve Loans and Related Party Transaction	For	For
InPost SA	Luxembourg	Approve Remuneration Report	For	Against
		Approve Share Repurchase	For	For

		Appoint PricewaterhouseCoopers as Auditor	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements	For	For
		Approve Allocation of Loss	For	For
		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
Lear Corporation	USA	Elect Director Mei-Wei Cheng	For	For
		Elect Director Gregory C. Smith	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Jonathan F. Foster	For	For
		Elect Director Bradley M. Halverson	For	For
		Elect Director Mary Lou Jepsen	For	For
		Elect Director Roger A. Krone	For	For
		Elect Director Patricia L. Lewis	For	For
		Elect Director Kathleen A. Ligocki	For	For
		Elect Director Conrad L. Mallett, Jr.	For	Against
Lennox International Inc.	USA	Elect Director Raymond E. Scott	For	For
		Elect Director Max H. Mitchell	For	For
		Elect Director Kim K.W. Rucker	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Approve Qualified Employee Stock Purchase Plan	For	For
		Ratify KPMG LLP as Auditors	For	For
LPKF Laser & Electronics AG	Germany	Approve Allocation of Income and Omission of Dividends	For	For
		Approve Discharge of Management Board for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
		Approve Remuneration Report	For	Against
		Elect Dirk Rothweiler to the Supervisory Board	For	Against
		Ratify KPMG AG as Auditors for Fiscal Year 2022	For	For
		Change of Corporate Form to Societas Europaea (SE)	For	For
Marsh & McLennan Companies, Inc.	USA	Elect Director Anthony K. Anderson	For	For
		Elect Director Bruce P. Nolop	For	For
		Elect Director Morton O. Schapiro	For	For
		Elect Director Lloyd M. Yates	For	For
		Elect Director R. David Yost	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Deloitte & Touche LLP as Auditor	For	Against
		Elect Director Hafize Gaye Erkan	For	For
		Elect Director Oscar Farjul	For	For
		Elect Director Daniel S. Glaser	For	For
		Elect Director H. Edward Hanway	For	For
		Elect Director Deborah C. Hopkins	For	For
		Elect Director Tamara Ingram	For	For
		Elect Director Jane H. Lute	For	For
MasTec, Inc.	USA	Elect Director Steven A. Mills	For	For
		Elect Director C. Robert Campbell	For	Withhold
		Elect Director Robert J. Dwyer	For	Withhold
		Elect Director Ava L. Parker	For	For
		Ratify BDO USA, LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Meritage Homes Corporation	USA	Elect Director Dana C. Bradford	For	For
		Elect Director Louis E. Caldera	For	For
		Elect Director Deborah Ann Henretta	For	For
		Elect Director Steven J. Hilton	For	For
		Elect Director P. Kelly Mooney	For	For
		Elect Director Raymond Oppel	For	Against
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Mohawk Industries, Inc.	USA	Elect Director Joseph A. Onorato	For	Against
		Elect Director William H. Runge, III	For	For
		Elect Director W. Christopher Wellborn	For	For
		Ratify KPMG LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Network International Holdings Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Re-elect Diane Radley as Director	For	For
		Re-elect Monique Shivanandan as Director	For	For
		Re-elect Suryanarayan Subramanian as Director	For	For
		Reappoint KPMG LLP as Auditors	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Approve Remuneration Report	For	Against
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Re-elect Rohinton Kalifa as Director	For	For
		Re-elect Nandan Mer as Director	For	For
		Re-elect Darren Pope as Director	For	For
		Re-elect Anil Dua as Director	For	For
		Re-elect Victoria Hull as Director	For	For
		Re-elect Rohit Malhotra as Director	For	For
		Re-elect Habib Al Mulla as Director	For	For
Next Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Re-elect Michael Roney as Director	For	For
		Re-elect Jane Shields as Director	For	For
		Re-elect Dame Dianne Thompson as Director	For	For
		Re-elect Lord Wolfson as Director	For	For
		Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For

		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Approve Remuneration Report	For	Against
		Authorise Off-Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Approve Final Dividend	For	For
		Elect Soumen Das as Director	For	For
		Re-elect Jonathan Bewes as Director	For	For
		Re-elect Tom Hall as Director	For	For
		Re-elect Tristia Harrison as Director	For	For
		Re-elect Amanda James as Director	For	For
		Re-elect Richard Papp as Director	For	For
NextEra Energy, Inc.	USA	Elect Director Sherry S. Barrat	For	Split
		Elect Director Rudy E. Schupp	For	Split
		Elect Director John L. Skolds	For	For
		Elect Director John Arthur Stall	For	For
		Elect Director Darnyl L. Wilson	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	Split
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Disclose a Board Diversity and Qualifications Matrix	Against	Split
		Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For
		Elect Director James L. Camaren	For	Split
		Elect Director Kenneth B. Dunn	For	For
		Elect Director Naren K. Gursahaney	For	Split
		Elect Director Kirk S. Hachigian	For	For
		Elect Director John W. Ketchum	For	For
		Elect Director Amy B. Lane	For	For
		Elect Director David L. Porges	For	For
		Elect Director James L. Robo	For	Split
Nitori Holdings Co., Ltd.	Japan	Amend Articles to Change Fiscal Year End	For	For
		Elect Director Okano, Takaaki	For	For
		Elect Director Sakakibara, Sadayuki	For	For
		Elect Director Miyauchi, Yoshihiko	For	For
		Elect Director Yoshizawa, Naoko	For	For
		Elect Director and Audit Committee Member Kubo, Takao	For	For
		Elect Director and Audit Committee Member Izawa, Yoshiyuki	For	For
		Elect Director and Audit Committee Member Ando, Hisayoshi	For	For
		Elect Alternate Director and Audit Committee Member Yoshizawa, Naoko	For	For
		Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against
		Amend Articles to Amend Business Lines - Limit Rights of Odd-Lot Holders - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	For	For
		Elect Director Nitori, Akio	For	For
		Elect Director Shirai, Toshiyuki	For	For
		Elect Director Sudo, Fumihiro	For	For
		Elect Director Matsumoto, Fumiaki	For	For
		Elect Director Takeda, Masanori	For	For
		Elect Director Abiko, Hiromi	For	For
NN Group NV	Netherlands	Reelect David Cole to Supervisory Board	For	For
		Reelect Hans Schoen to Supervisory Board	For	For
		Elect Pauline van der Meer Mohr to Supervisory Board	For	For
		Ratify KPMG Accountants N.V. as Auditors	For	For
		Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	For	For
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Approve Reduction in Share Capital through Cancellation of Shares	For	For
		Approve Remuneration Report	For	Against
		Adopt Financial Statements and Statutory Reports	For	For
		Approve Dividends of EUR 1.56 Per Share	For	For
		Approve Discharge of Executive Board	For	For
		Approve Discharge of Supervisory Board	For	For
Orange SA	France	Approve Compensation of Stephane Richard, Chairman and CEO	For	Against
		Approve Compensation of Ramon Fernandez, Vice-CEO	For	Against
		Approve Compensation of Gervais Pellissier, Vice-CEO	For	Against
		Approve Remuneration Policy of Chairman and CEO, CEO and Vice-CEOs	For	Against
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Amend Articles 2,13,15 and 16 of Bylaws to Comply with Legal Changes	For	For
		Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	For	Against
		Approve Financial Statements and Statutory Reports	For	For
		Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Amending Item 18 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives	Against	Against
		Amend Article 13 of Bylaws Re: Plurality of Directorships	Against	Against
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Treatment of Losses and Dividends of EUR 0.70 per Share	For	For

		Approve Auditors' Special Report on Related-Party Transactions	For	For
		Elect Jacques Aschenbroich as Director	For	Against
		Elect Valerie Beaulieu-James as Director	For	For
		Approve Remuneration of Directors in the Aggregate Amount of EUR 1,050,000	For	For
		Approve Compensation Report	For	For
Otis Worldwide Corporation	USA	Elect Director Jeffrey H. Black	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Amend Governing Documents Regarding Requirements to Call for a Special Meeting	Against	Against
		Elect Director Kathy Hopinkah Hannan	For	For
		Elect Director Shailesh G. Jejurikar	For	For
		Elect Director Christopher J. Kearney	For	For
		Elect Director Judith F. Marks	For	Split
		Elect Director Harold W. McGraw, III	For	For
		Elect Director Margaret M. V. Preston	For	Split
		Elect Director Shelley Stewart, Jr.	For	For
		Elect Director John H. Walker	For	For
P&G Corporation	USA	Elect Director Rajat Bahri	For	For
		Ratify Deloitte and Touche LLP as Auditors	For	Against
		Amend the Articles of Incorporation	For	For
		Elect Director Jessica L. Denecour	For	For
		Elect Director Mark E. Ferguson, III	For	For
		Elect Director Robert C. Flexon	For	For
		Elect Director W. Craig Fugate	For	For
		Elect Director Patricia K. Poppe	For	For
		Elect Director Dean L. Seavers	For	For
		Elect Director William L. Smith	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
SEB SA	France	Approve Compensation of Vice-CEO	For	Against
		Approve Remuneration Policy of Chairman and CEO Until 30 June 2022	For	Against
		Approve Remuneration Policy of Vice-CEO Until 30 June 2022	For	Against
		Approve Remuneration Policy of Chairman of the Board Since 1 July 2022	For	Against
		Approve Remuneration Policy of CEO Since 1 July 2022	For	Against
		Approve Remuneration Policy of Directors	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	For	Against
		Approve Financial Statements and Statutory Reports	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	For	Against
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5.5 Million	For	Against
		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-19 at EUR 11 Million	For	For
		Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value	For	For
		Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	For	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Approve 2-for-1 Stock Split and Amend Bylaws Accordingly	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 2.45 per Share and an Extra of EUR 0.245 per Share to Long Term Registered Shares	For	For
		Approve Remuneration of Directors in the Aggregate Amount of EUR 820,000	For	For
		Reelect Delphine Bertrand as Director	For	Against
		Elect BPIFRANCE Investissement as Director	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Compensation of Chairman and CEO	For	Against
St. James's Place Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Re-elect Paul Manduca as Director	For	For
		Elect John Hitchens as Director	For	For
		Approve Remuneration Report	For	For
		Reappoint PricewaterhouseCoopers LLP (PwC) as Auditors	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Approve Final Dividend	For	For
		Re-elect Andrew Croft as Director	For	For
		Re-elect Craig Gentle as Director	For	For
		Re-elect Emma Griffin as Director	For	For
		Re-elect Rosemary Hilary as Director	For	For
		Re-elect Simon Jeffreys as Director	For	For
		Re-elect Roger Yates as Director	For	For
		Re-elect Lesley-Ann Nash as Director	For	For
Synchrony Financial	USA	Elect Director Margaret M. Keane	For	For
		Elect Director P.W. 'Bill' Parker	For	For
		Elect Director Laurel J. Richie	For	For
		Elect Director Ellen M. Zane	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify KPMG LLP as Auditors	For	For
		Elect Director Fernando Aguirre	For	For

		Elect Director Paget L. Alves	For	For	
		Elect Director Kamila Chytil	For	For	
		Elect Director Arthur W. Coviello, Jr.	For	For	
		Elect Director Brian D. Doubles	For	For	
		Elect Director William W. Graylin	For	For	
		Elect Director Roy A. Guthrie	For	For	
		Elect Director Jeffrey G. Naylor	For	For	
	Take-Two Interactive Software, Inc.	USA	Issue Shares in Connection with Merger	For	For
			Increase Authorized Common Stock	For	For
			Adjourn Meeting	For	For
	Telefonica Deutschland Holding AG	Germany	Elect Pablo de Carvajal Gonzalez to the Supervisory Board	For	Against
			Elect Maria Garcia-Legaz Ponce to the Supervisory Board	For	Against
			Elect Ernesto Gardelliano to the Supervisory Board	For	Against
			Elect Michael Hoffmann to the Supervisory Board	For	For
			Elect Julio Lopez to the Supervisory Board	For	Against
			Elect Stefanie Oeschger to the Supervisory Board	For	Against
			Elect Jaime Basterra to the Supervisory Board	For	Against
			Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against
			Approve Allocation of Income and Dividends of EUR 0.18 per Share	For	For
			Approve Discharge of Management Board for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Against
			Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	For	For
			Ratify PricewaterhouseCoopers GmbH as Auditors for the 2023 Interim Financial Statements Until the 2023 AGM	For	For
			Approve Remuneration Report	For	Against
			Approve Remuneration of Supervisory Board	For	For
			Elect Peter Loescher to the Supervisory Board	For	Against
	The Home Depot, Inc.	USA	Elect Director Gerard J. Arpey	For	For
			Elect Director Manuel Kadre	For	For
			Elect Director Stephanie C. Linnartz	For	For
			Elect Director Craig A. Menear	For	For
			Elect Director Paula Santilli	For	For
			Elect Director Caryn Seidman-Becker	For	For
			Ratify KPMG LLP as Auditors	For	Split
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Stock Plan	For	For
			Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
			Require Independent Board Chair	Against	For
			Elect Director Ari Bousbib	For	Split
			Report on Congruency of Political Spending with Company Values and Priorities	Against	For
			Report on Steps to Improve Gender and Racial Equity on the Board	Against	Split
			Report on Efforts to Eliminate Deforestation in Supply Chain	Against	For
			Oversee and Report a Racial Equity Audit	Against	For
			Elect Director Jeffery H. Boyd	For	For
			Elect Director Gregory D. Brenneman	For	Split
			Elect Director J. Frank Brown	For	For
			Elect Director Albert P. Carey	For	Split
			Elect Director Edward P. Decker	For	For
			Elect Director Linda R. Gooden	For	For
			Elect Director Wayne M. Hewett	For	For
	The Mosaic Company	USA	Elect Director Cheryl K. Beebe	For	For
			Elect Director Gretchen H. Watkins	For	For
			Elect Director Kelvin R. Westbrook	For	For
			Ratify KPMG LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
			Elect Director Gregory L. Ebel	For	For
			Elect Director Timothy S. Gitzel	For	For
			Elect Director Denise C. Johnson	For	For
			Elect Director Emery N. Koenig	For	For
			Elect Director James (Joc) C. O'Rourke	For	For
			Elect Director David T. Seaton	For	Against
			Elect Director Steven M. Seibert	For	For
			Elect Director Luciano Siani Pires	For	For
	The Western Union Company	USA	Elect Director Martin I. Cole	For	For
			Elect Director Angela A. Sun	For	For
			Elect Director Solomon D. Trujillo	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify Ernst & Young LLP as Auditors	For	For
			Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
			Elect Director Richard A. Goodman	For	For
			Elect Director Betsy D. Holden	For	Against
			Elect Director Jeffrey A. Joerres	For	For
			Elect Director Devin B. McGranahan	For	For
			Elect Director Michael A. Miles, Jr.	For	Against
			Elect Director Timothy P. Murphy	For	For
			Elect Director Joyce A. Phillips	For	Against
			Elect Director Jan Siegmund	For	For
	United Internet AG	Germany	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For
			Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2021	For	For
			Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Against
			Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the Fiscal Year 2022 and the First Quarter of Fiscal Year 2023	For	For
			Approve Remuneration Report	For	Against
			Amend Articles Re: Supervisory Board Term of Office	For	For
			Approve Remuneration of Supervisory Board	For	For
	Woodside Petroleum Ltd.	Australia	Approve BHP Petroleum Merger	For	For

			Appoint PricewaterhouseCoopers as Auditor of the Company	For	For
			Approve Climate Report	For	Against
			Approve the Amendments to the Company's Constitution	Against	For
			Approve Contingent Resolution - Capital Protection	Against	For
			Approve Contingent Resolution - Climate-Related Lobbying	Against	For
			Approve Contingent Resolution - Decommissioning	Against	For
			Elect Sarah Ryan as Director	For	For
			Elect Ann Pickard as Director	For	For
			Elect Frank Cooper as Director	For	For
			Elect Ben Wyatt as Director	For	For
			Approve Remuneration Report	For	Against
			Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	For	For
			Approve Reinsertion of Proportional Takeover Provisions	For	For
			Approve the Change of Company Name to Woodside Energy Group Ltd	For	For
	YUM! Brands, Inc.	USA	Elect Director Paget L. Alves	For	For
			Elect Director P. Justin Skala	For	For
			Elect Director Elaine B. Stock	For	For
			Elect Director Annie Young-Scriver	For	For
			Ratify KPMG LLP as Auditors	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Keith Barr	For	For
			Elect Director Christopher M. Connor	For	For
			Elect Director Brian C. Cornell	For	Against
			Elect Director Tanya L. Domier	For	For
			Elect Director David W. Gibbs	For	For
			Elect Director Miriam M. Graddick-Weir	For	For
			Elect Director Lauren R. Hobart	For	For
			Elect Director Thomas C. Nelson	For	Against
	Zoetis Inc.	USA	Elect Director Paul M. Bisaro	For	For
			Elect Director Frank A. D'Amelio	For	Against
			Elect Director Michael B. McCallister	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Amend Omnibus Stock Plan	For	Against
			Ratify KPMG LLP as Auditors	For	For
			Eliminate Supermajority Vote Requirements	For	For
			Declassify the Board of Directors	For	For
	Zynex, Inc.	USA	Elect Director Thomas Sandgaard	For	For
			Elect Director Barry D. Michaels	For	For
			Elect Director Michael Cress	For	For
			Elect Director Joshua R. Disbrow	For	Withhold
			Ratify Plante & Moran, PLLC as Auditors	For	For
	Zynga Inc.	USA	Approve Merger Agreement	For	For
			Advisory Vote on Golden Parachutes	For	For
			Adjourn Meeting	For	For
20. Mai	Accor SA	France	Reelect Isabelle Simon as Director	For	Against
			Reelect Sarmad Zok as Director	For	Against
			Approve Compensation Report of Corporate Officers	For	For
			Approve Compensation of Sebastien Bazin, Chairman and CEO	For	Against
			Approve Remuneration Policy of Chairman and CEO	For	Against
			Approve Remuneration Policy of Directors	For	For
			Approve Transaction with Worklib SAS	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Executive Officers	For	Against
			Approve Financial Statements and Statutory Reports	For	For
			Pursuant to Item 17 Above, Set Limit of Shares Reserved for Corporate Executive Officers at 15 Percent of Restricted Stock Plans	For	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
			Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against
			Authorize Filing of Required Documents/Other Formalities	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Treatment of Losses	For	For
			Elect Asma Abdulrahman Al-Khulaifi as Director	For	For
			Elect Ugo Arzani as Director	For	For
			Elect Helene Auriol Potier as Director	For	For
			Reelect Qionger Jiang as Director	For	For
			Reelect Nicolas Sarkozy as Director	For	For
	Cable One, Inc.	USA	Elect Director Brad D. Brian	For	For
			Reduce Supermajority Vote Requirement for Amendments to By-Laws	For	For
			Approve Omnibus Stock Plan	For	Against
			Elect Director Thomas S. Gayner	For	Against
			Elect Director Deborah J. Kissire	For	For
			Elect Director Julia M. Laulis	For	For
			Elect Director Thomas O. Might	For	For
			Elect Director Kristine E. Miller	For	For
			Elect Director Katharine B. Weymouth	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Canadian National Railway Company	Canada	Elect Director Shauneen Bruder	For	For
			Elect Director Robert L. Phillips	For	For
			Elect Director Tracy Robinson	For	For
			Ratify KPMG LLP as Auditors	For	For
			Advisory Vote on Executive Compensation Approach	For	Against
			Management Advisory Vote on Climate Change	For	For
			Elect Director Jo-ann dePass Olsovsky	For	For
			Elect Director David Freeman	For	For
			Elect Director Denise Gray	For	For
			Elect Director Justin M. Howell	For	For
			Elect Director Susan C. Jones	For	For
			Elect Director Robert Knight	For	For

		Elect Director Kevin G. Lynch	For	For
		Elect Director Margaret A. McKenzie	For	For
Croda International Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Re-elect Keith Layden as Director	For	For
		Re-elect Jez Maiden as Director	For	For
		Elect Nawal Ouzren as Director	For	For
		Re-elect John Ramsay as Director	For	For
		Reappoint KPMG LLP as Auditors	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Approve Remuneration Report	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Approve Final Dividend	For	For
		Re-elect Roberto Cirillo as Director	For	For
		Re-elect Jacqui Ferguson as Director	For	For
		Re-elect Steve Foots as Director	For	For
		Re-elect Anita Frew as Director	For	For
		Re-elect Helena Ganczakowski as Director	For	For
		Elect Julie Kim as Director	For	For
Hikma Pharmaceuticals Plc	United Kingdom	Approve the Conversion of the Merger Reserve to a Distributable Reserve	For	For
Hilton Worldwide Holdings Inc.	USA	Elect Director Christopher J. Nassetta	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Jonathan D. Gray	For	For
		Elect Director Charlene T. Begley	For	For
		Elect Director Chris Carr	For	For
		Elect Director Melanie L. Healey	For	For
		Elect Director Raymond E. Mabus, Jr.	For	For
		Elect Director Judith A. McHale	For	For
		Elect Director Elizabeth A. Smith	For	For
		Elect Director Douglas M. Steenland	For	Against
Huabao International Holdings Ltd.	Bermuda	Accept Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
		Authorize Repurchase of Issued Share Capital	For	For
		Authorize Reissuance of Repurchased Shares	For	Against
		Approve Final Dividend	For	For
		Elect Xia Liqun as Director	For	For
		Elect Lam Ka Yan as Director	For	For
		Elect Choy Man Har as Director	For	For
		Elect Jonathan Jun Yan as Director	For	For
		Elect Hou Haitao as Director	For	For
		Authorize Board to Fix Remuneration of Directors	For	For
		Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
Huaxin Cement Co., Ltd.	China	Approve Work Report of the Board of Directors	For	For
		Approve Work Report of the Board of Supervisors	For	For
		Approve Annual Report	For	For
		Approve Final Financial Report and Financial Budget Report	For	For
		Approve Profit Distribution Plan	For	For
		Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditor for Financial Audit and Internal Control Audit and Authorize Board to Fix Their Remuneration	For	For
		Approve Provision of Guarantee for Subsidiaries	For	Against
Keywords Studios Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Re-elect Jon Hauck as Director	For	For
		Reappoint BDO LLP as Auditors	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Amend Articles of Association	For	For
		Approve Remuneration Report	For	Against
		Approve Final Dividend	For	For
		Elect Bertrand Bodson as Director	For	For
		Elect Marion Sears as Director	For	For
		Elect Neil Thompson as Director	For	For
		Re-elect Ross Graham as Director	For	For
		Re-elect Charlotta Ginman as Director	For	For
		Re-elect Georges Fornay as Director	For	For
Kotak Mahindra Bank Limited	India	Elect Amit Desai as Director	For	For
LONGi Green Energy Technology Co., Ltd.	China	Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	For	Against
		Approve to Appoint Auditor	For	For
		Approve Remuneration of Directors, Supervisors	For	For
		Approve Completion of Raised Funds Project and Use Remaining Funds for New Projects and Permanently Supplementing Working Capital	For	For
		Approve Provision of Guarantee	For	For
		Elect Zhong Baoshen as Director	For	For
		Elect Li Zhenguo as Director	For	For
		Elect Liu Xuewen as Director	For	For
		Elect Tian Ye as Director	For	For
		Elect Bai Zhongxue as Director	For	For
		Approve Administrative Measures for the Implementation of Stock Option Plan and Performance Share Incentive Plan	For	Against
		Elect Wang Zhigang as Director	For	For
		Elect Guo Ju'e as Director	For	For
		Elect Lu Yi as Director	For	For
		Elect Xu Shan as Director	For	For
		Elect Yang Xiaoping as Supervisor	For	For

		Elect Qin Yongbo as Supervisor	For	For
		Approve Authorization of the Board to Handle All Related Matters	For	Against
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Financial Statements	For	For
		Approve Annual Report	For	For
		Approve Report of the Independent Directors	For	For
		Approve Profit Distribution and Capitalization of Capital Reserves	For	For
Midea Group Co. Ltd.	China	Approve Report of the Board of Directors	For	For
		Approve Draft and Summary of Performance Shares Incentive Plan	For	Split
		Approve to Formulate Methods to Assess the Performance of Plan Participants Regarding Performance Shares Incentive Plan	For	Split
		Approve Authorization of the Board to Handle All Related Matters Regarding Performance Shares Incentive Plan	For	Split
		Approve Draft and Summary of Employee Share Purchase Plan of Midea Group Global Partner Program	For	Split
		Approve Management Method of Employee Share Purchase Plan of Midea Group Global Partner Program	For	Split
		Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan of Midea Group Global Partner Program	For	Split
		Approve Draft and Summary of Employee Share Purchase Plan of Midea Group Business Partner Program	For	Split
		Approve Management Method of Employee Share Purchase Plan of Midea Group Business Partner Program	For	Split
		Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan of Midea Group Business Partner Program	For	Split
		Approve Provision of Guarantee	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Special Report on Foreign Exchange Fund Derivatives Business Investment	For	For
		Approve to Appoint Auditor	For	For
		Approve Amendments to Articles of Association	For	For
		Amend Working System for Independent Directors	For	Split
		Amend External Guarantee Decision-making System	For	Split
		Amend Management System of Raised Funds	For	Split
		Approve Financial Statements	For	For
		Approve Annual Report and Summary	For	For
		Approve Shareholder Return Plan	For	For
		Approve Profit Distribution	For	For
		Approve Draft and Summary of Stock Option Incentive Plan	For	Split
		Approve to Formulate Methods to Assess the Performance of Plan Participants	For	Split
		Approve Authorization of the Board to Handle All Related Matters	For	Split
Power Integrations, Inc.	USA	Elect Director Wendy Arienzo	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Elect Director Balu Balakrishnan	For	For
		Elect Director Nicholas E. Brathwaite	For	Withhold
		Elect Director Anita Ganti	For	For
		Elect Director William L. George	For	Withhold
		Elect Director Balakrishnan S. Iyer	For	Withhold
		Elect Director Jennifer Lloyd	For	For
		Elect Director Necip Sayiner	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Reckitt Benckiser Group Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Re-elect Mary Harris as Director	For	For
		Re-elect Mehmood Khan as Director	For	For
		Re-elect Pam Kirby as Director	For	For
		Re-elect Laxman Narasimhan as Director	For	For
		Re-elect Chris Sinclair as Director	For	For
		Re-elect Elane Stock as Director	For	For
		Elect Alan Stewart as Director	For	For
		Reappoint KPMG LLP as Auditors	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Approve Remuneration Report	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Approve Remuneration Policy	For	For
		Approve Final Dividend	For	For
		Re-elect Andrew Bonfield as Director	For	For
		Re-elect Olivier Bohuon as Director	For	For
		Re-elect Jeff Carr as Director	For	For
		Re-elect Margherita Della Valle as Director	For	For
		Re-elect Nicandro Durante as Director	For	For
Shenzhen YUTO Packaging Technology Co., Ltd.	China	Approve Financial Statements	For	For
		Approve Amendments to Articles of Association	For	Against
		Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
		Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
		Approve Annual Report and Summary	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Report of the Board of Independent Directors	For	For
		Approve Internal Control Self-Evaluation Report	For	For
		Approve Profit Distribution	For	For
		Approve Credit Line and Adjustment of Guarantee	For	Against
		Approve Appointment of Auditor	For	For

	Wacker Chemie AG	Germany	Approve Allocation of Income and Dividends of EUR 8.00 per Share	For	For
			Approve Discharge of Management Board for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Against
			Ratify KPMG AG as Auditors for Fiscal Year 2022	For	For
			Elect Anna Weber to the Supervisory Board	For	For
			Approve Remuneration of Supervisory Board	For	For
			Approve Remuneration Report	For	Against
	Zhejiang Chint Electrics Co., Ltd.	China	Approve Report of the Board of Directors	For	For
			Approve Provision of Guarantee to Related Party	For	For
			Approve Provision of External Guarantee	For	For
			Elect Nan Cunhui as Director	For	For
			Elect Zhu Xinmin as Director	For	Against
			Elect Zhang Zhihuan as Director	For	For
			Elect Lu Chuan as Director	For	For
			Elect Lin Yiming as Director	For	For
			Elect Nan Er as Director	For	For
			Approve Report of the Board of Supervisors	For	For
			Elect Huang Shenjian as Director	For	For
			Elect Peng Xu as Director	For	For
			Elect Liu Yulong as Director	For	For
			Elect Wu Bingchi as Supervisor	For	For
			Elect Wang Sihe as Supervisor	For	For
			Approve Annual Report and Summary	For	For
			Approve Financial Statements	For	For
			Approve Profit Distribution	For	For
			Approve Daily Related Party Transaction	For	For
			Approve Appointment of Auditor	For	Against
			Approve Additional External Guarantee	For	Against
			Approve Transfer of Assets	For	For
23. Mai	bioMerieux SA	France	Approve Remuneration Policy of Corporate Officers	For	For
			Approve Remuneration Policy of Chairman and CEO	For	Against
			Approve Remuneration Policy of Vice-CEO	For	Against
			Approve Remuneration Policy of Directors	For	For
			Approve Compensation Report of Corporate Officers	For	For
			Approve Compensation of Alexandre Merieux, Chairman and CEO	For	Against
			Approve Compensation of Pierre Boulud, Vice-CEO	For	Against
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
			Approve Financial Statements and Statutory Reports	For	For
			Authorize Filing of Required Documents/Other Formalities	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Discharge of Directors	For	For
			Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For
			Approve Transaction with Fondation Christophe et Rodolphe Merieux	For	For
			Reelect Alexandre Merieux as Director	For	For
			Reelect Jean-Luc Belingard as Director	For	For
			Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000	For	For
	Grupo Financiero Banorte SAB de CV	Mexico	Approve Cash Dividends of MXN 6.08 Per Share	For	For
			Approve Dividend to Be Paid on May 31, 2022	For	For
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
	Kingboard Holdings Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
			Authorize Repurchase of Issued Share Capital	For	For
			Authorize Reissuance of Repurchased Shares	For	Against
			Approve Final Dividend	For	For
			Elect Cheung Kwok Wing as Director	For	For
			Elect Cheung Kwong Kwan as Director	For	For
			Elect Ho Kin Fan as Director	For	For
			Elect Cheung Ming Man as Director	For	For
			Elect Chan Wing Kee as Director	For	Against
			Authorize Board to Fix Remuneration of Directors	For	For
			Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For
	Welltower Inc.	USA	Elect Director Kenneth J. Bacon	For	For
			Elect Director Kathryn M. Sullivan	For	For
			Amend Certificate of Incorporation of Welltower OP Inc. to Remove Welltower Inc. Shareholder Approval for the Amendments of Welltower OP Inc. Certificate of Incorporation and Other Extraordinary Transactions	For	For
			Ratify Ernst & Young LLP as Auditors	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Karen B. DeSalvo	For	For
			Elect Director Philip L. Hawkins	For	For
			Elect Director Dennis G. Lopez	For	For
			Elect Director Shankh Mitra	For	For
			Elect Director Ade J. Patton	For	For
			Elect Director Diana W. Reid	For	For
			Elect Director Sergio D. Rivera	For	For
			Elect Director Johnese M. Spisso	For	For
24. Mai	American Campus Communities, Inc.	USA	Elect Director William C. Bayless, Jr.	For	For
			Elect Director John T. Rippel	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Herman E. Bulls	For	Against
			Elect Director G. Steven Dawson	For	Against
			Elect Director Cydney C. Donnell	For	For
			Elect Director Mary C. Egan	For	For
			Elect Director Alison M. Hill	For	For
			Elect Director Craig A. Leupold	For	For

		Elect Director Oliver Luck	For	Against
		Elect Director C. Patrick Oles, Jr.	For	For
BioMarin Pharmaceutical Inc.	USA	Elect Director Mark J. Alles	For	For
		Elect Director David E.I. Pyott	For	For
		Elect Director Dennis J. Slamon	For	For
		Ratify KPMG LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Elizabeth McKee Anderson	For	For
		Elect Director Jean-Jacques Bienaime	For	For
		Elect Director Willard Dere	For	For
		Elect Director Elaine J. Heron	For	For
		Elect Director Maykin Ho	For	For
		Elect Director Robert J. Hombach	For	For
		Elect Director V. Bryan Lawlis	For	For
		Elect Director Richard A. Meier	For	For
Credit Agricole SA	France	Elect Eric Vial as Director	For	Against
		Reelect Dominique Lefebvre as Director	For	Against
		Reelect Pierre Cambefort as Director	For	Against
		Reelect Jean-Pierre Gaillard as Director	For	Against
		Reelect Jean-Paul Kerrien as Director	For	Against
		Approve Remuneration Policy of Chairman of the Board	For	Against
		Approve Remuneration Policy of CEO	For	Against
		Approve Remuneration Policy of Vice-CEO	For	Against
		Approve Remuneration Policy of Directors	For	For
		Approve Compensation of Dominique Lefebvre, Chairman of the Board	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Compensation of Philippe Brassac, CEO	For	Against
		Approve Compensation of Xavier Musca, Vice-CEO	For	Against
		Approve Compensation Report of Corporate Officers	For	For
		Approve the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.6 Billion	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 908 Million	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 908 Million	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-26, 28-29 and 32-33	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
		Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.6 Billion	For	For
		Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	Against
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Amend Employee Stock Purchase Plans	Against	Against
		Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For
		Approve Transaction with les Caisses Regionales de Credit Agricole Re: Guarantee Agreement	For	For
		Approve Transaction with CACIB et CA Indosuez Wealth France Re: Tax Integration	For	For
		Approve Transaction with FNSEA Re: Service Agreement	For	For
		Elect Sonia Bonnet-Bernard as Director	For	Against
		Elect Hugues Brasseur as Director	For	Against
EXOR NV	Netherlands	Amend Remuneration Policy	For	Against
		Approve New Share Incentive Plan	For	Against
		Approve Discharge of Executive Director	For	For
		Approve Discharge of Non-Executive Directors	For	For
		Elect A. Dumas as Non-Executive Director	For	For
		Authorize Repurchase of Shares	For	For
		Approve Cancellation of Repurchased Shares	For	For
		Approve Remuneration Report	For	Against
		Adopt Financial Statements and Statutory Reports	For	For
		Approve Dividends of EUR 0.43 Per Share	For	For
		Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2022	For	For
		Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2023	For	For
FDM Group (Holdings) Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Re-elect Jacqueline de Rojas as Director	For	For
		Re-elect Michelle Senecal de Fonseca as Director	For	For
		Re-elect Peter Whiting as Director	For	For
		Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For

		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
		Approve Remuneration Report	For	For	
		Approve Final Dividend	For	For	
		Re-elect Andrew Brown as Director	For	For	
		Re-elect Roderick Flavell as Director	For	For	
		Re-elect Sheila Flavell as Director	For	For	
		Re-elect Michael McLaren as Director	For	For	
		Re-elect Alan Kinnear as Director	For	For	
		Re-elect David Lister as Director	For	For	
	First Watch Restaurant Group, Inc.	USA	Elect Director William Kussell	For	Withhold
			Elect Director Lisa Price	For	Withhold
			Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
	Graphic Packaging Holding Company	USA	Elect Director Laurie Brias	For	For
			Elect Director Robert A. Hagemann	For	For
			Elect Director Mary K. Rhinehart	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	GXO Logistics, Inc.	USA	Elect Director Gena Ashe	For	For
			Elect Director Malcolm Wilson	For	For
			Ratify KPMG LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Advisory Vote on Say on Pay Frequency	One Year	One Year
	Insulet Corporation	USA	Elect Director James R. Hollingshead	For	For
			Elect Director Jessica Hopfield	For	For
			Elect Director Elizabeth H. Weatherman	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Ratify Grant Thornton LLP as Auditors	For	For
	IPG Photonics Corporation	USA	Elect Director Eugene A. Scherbakov	For	For
			Elect Director Agnes K. Tang	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	Against
			Elect Director Michael C. Child	For	For
			Elect Director Jeanmarie F. Desmond	For	For
			Elect Director Gregory P. Dougherty	For	For
			Elect Director Eric Meurice	For	For
			Elect Director Natalia Pavlova	For	For
			Elect Director John R. Peeler	For	For
			Elect Director Thomas J. Seifert	For	Against
			Elect Director Felix Stukalin	For	For
	Ipsen SA	France	Reelect Piet Wigerinck as Director	For	For
			Ratify Appointment of Karen Witts as Director	For	For
			Approve Remuneration Policy of Directors	For	For
			Approve Remuneration Policy of Chairman of the Board	For	Against
			Approve Remuneration Policy of CEO and Executive Corporate Officers	For	Against
			Approve Compensation Report of Corporate Officers	For	For
			Approve Compensation of Marc de Garidel, Chairman of the Board	For	For
			Approve Compensation of David Loew, CEO	For	Against
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Approve Financial Statements and Statutory Reports	For	For
			Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
			Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	For	Against
			Authorize Filing of Required Documents/Other Formalities	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For
			Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
			Appoint PricewaterhouseCoopers Audit as Auditor	For	For
			Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace and Renew	For	For
			Reelect Highrock SARM as Director	For	Against
			Reelect Paul Sekhri as Director	For	Against
	Knorr-Bremse AG	Germany	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
			Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For
			Approve Discharge of Management Board for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Against
			Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For	For
			Approve Remuneration Report	For	Against
			Elect Reinhard Ploss to the Supervisory Board	For	For
			Elect Sigrid Nikutta to the Supervisory Board	For	For
			Approve Remuneration of Supervisory Board	For	For
	Merck & Co., Inc.	USA	Elect Director Douglas M. Baker, Jr.	For	For
			Elect Director Patricia F. Russo	For	Against
			Elect Director Christine E. Seidman	For	For
			Elect Director Inge G. Thulin	For	For
			Elect Director Kathy J. Warden	For	For
			Elect Director Peter C. Wendell	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Require Independent Board Chair	Against	For
			Report on Access to COVID-19 Products	Against	For
			Report on Lobbying Payments and Policy	Against	For
			Elect Director Mary Ellen Coe	For	For
			Elect Director Pamela J. Craig	For	For
			Elect Director Robert M. Davis	For	For
			Elect Director Kenneth C. Frazier	For	For
			Elect Director Thomas H. Glöcer	For	For

		Elect Director Risa J. Lavizzo-Mourey	For	For
		Elect Director Stephen L. Mayo	For	For
		Elect Director Paul B. Rothman	For	For
NARI Technology Co., Ltd.	China	Approve Financial Statements	For	For
		Approve Amendments to Articles of Association	For	For
		Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
		Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
		Amend Management System of Raised Funds	For	For
		Amend Working System for Independent Directors	For	For
		Approve Termination of Fund-raising Investment Project and Use Raised Funds to Replenish Working Capital	For	For
		Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For
		Approve Annual Report and Summary	For	For
		Elect Leng Jun as Director	For	For
		Approve Profit Distribution and Capitalization of Capital Reserves	For	For
		Elect Hu Jiangyi as Director	For	For
		Elect Zheng Yuping as Director	For	For
		Elect Chen Gang as Director	For	For
		Elect Zhang Jianming as Director	For	For
		Elect Liu Aihua as Director	For	For
		Elect Jiang Yuanchen as Director	For	For
		Elect Yan Wei as Director	For	For
		Elect Che Jie as Director	For	For
		Elect Huang Xueliang as Director	For	For
		Approve Report of the Independent Directors	For	For
		Elect Xiong Yanren as Director	For	For
		Elect Dou Xiaobo as Director	For	For
		Elect Zheng Zongqiang as Supervisor	For	For
		Elect Ding Haidong as Supervisor	For	For
		Elect Xia Jun as Supervisor	For	For
		Elect Zhan Guangsheng as Supervisor	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Financial Budget Report	For	For
		Approve Related Party Transaction	For	For
		Approve Financial Business Services Agreement	For	Against
		Approve Appointment of Financial Auditor and Internal Control Auditor	For	For
NiSource Inc.	USA	Elect Director Peter A. Altabef	For	For
		Elect Director Kevin T. Kabat	For	For
		Elect Director Cassandra S. Lee	For	Against
		Elect Director Lloyd M. Yates	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Elect Director Sondra L. Barbour	For	For
		Elect Director Theodore H. Bunting, Jr.	For	For
		Elect Director Eric L. Butler	For	For
		Elect Director Aristides S. Candris	For	For
		Elect Director Deborah A. Henretta	For	For
		Elect Director Deborah A. P. Hersman	For	For
		Elect Director Michael E. Jesanis	For	For
		Elect Director William D. Johnson	For	For
Royal Dutch Shell Plc	United Kingdom	Re-elect Jane Lute as Director	For	For
		Re-elect Catherine Hughes as Director	For	For
		Re-elect Martina Hund-Mejean as Director	For	For
		Re-elect Sir Andrew Mackenzie as Director	For	For
		Re-elect Abraham Schot as Director	For	For
		Reappoint Ernst & Young LLP as Auditors	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Authorise Off-Market Purchase of Ordinary Shares	For	For
		Approve the Shell Energy Transition Progress Update	For	Against
		Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	Against	For
		Approve Remuneration Report	For	For
		Elect Sinead Gorman as Director	For	For
		Re-elect Ben van Beurden as Director	For	For
		Re-elect Dick Boer as Director	For	For
		Re-elect Neil Carson as Director	For	For
		Re-elect Ann Godbehere as Director	For	For
		Re-elect Euleen Goh as Director	For	For
Sunny Optical Technology (Group) Company Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
		Authorize Reissuance of Repurchased Shares	For	Against
		Approve Proposed Amendments to the Existing Articles of Association and Adopt Amended and Restated Articles of Association	For	For
		Approve Final Dividend	For	For
		Elect Ye Liaoning as Director	For	For
		Elect Wang Wenjie as Director	For	For
		Elect Zhang Yuqing as Director	For	Against
		Authorize Board to Fix Remuneration of Directors	For	For
		Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
		Authorize Repurchase of Issued Share Capital	For	For
The Allstate Corporation	USA	Elect Director Donald E. Brown	For	For
		Elect Director Perry M. Traquina	For	For
		Elect Director Thomas J. Wilson	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against

		Ratify Deloitte & Touche LLP as Auditors	For	Against
		Elect Director Kermit R. Crawford	For	For
		Elect Director Richard T. Hume	For	For
		Elect Director Margaret M. Keane	For	For
		Elect Director Sidharth N. (Bobby) Mehta	For	For
		Elect Director Jacques P. Perold	For	For
		Elect Director Andrea Redmond	For	For
		Elect Director Gregg M. Sherrill	For	For
		Elect Director Judith A. Spieser	For	Against
The Swatch Group AG	Switzerland	Re-elect Ms. Nayla Hayek	For	Against
		Reelect Nayla Hayek as Director	For	Against
		Reelect Ernst Tanner as Director	For	Against
		Re-elect Mr. Ernst Tanner	For	Against
		Reelect Daniela Aeschlimann as Director	For	Split
		Re-elect Ms. Daniela Aeschlimann	For	Split
		Reelect Georges Hayek as Director	For	Against
		Re-elect Mr. Georges N. Hayek Jr. (Nick)	For	Against
		Reelect Claude Nicollier as Director	For	Against
		Re-elect Prof. Dr. Claude Nicollier	For	Against
		Re-elect Dr. Jean-Pierre Roth	For	Against
		Reelect Jean-Pierre Roth as Director	For	Against
		Re-elect Ms. Nayla Hayek as board chairman	For	Against
		Reelect Nayla Hayek as Board Chair	For	Against
		Reappoint Nayla Hayek as Member of the Compensation Committee	For	Against
		Re-elect Ms. Nayla Hayek to the remuneration committee	For	Against
		Reappoint Ernst Tanner as Member of the Compensation Committee	For	Against
		Re-elect Mr. Ernst Tanner to the remuneration committee	For	Against
		Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Split
		Re-elect Ms. Daniela Aeschlimann to the remuneration committee	For	Split
		Accept Financial Statements and Statutory Reports	For	For
		Approve annual report, financial statements and accounts	For	For
		Reappoint Georges Hayek as Member of the Compensation Committee	For	Against
		Re-elect Mr. Georges N. Hayek Jr. (Nick) to the remuneration committee	For	Against
		Reappoint Claude Nicollier as Member of the Compensation Committee	For	Against
		Re-elect Prof. Dr. Claude Nicollier to the remuneration committee	For	Against
		Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	Against
		Re-elect Dr. Jean-Pierre Roth to the remuneration committee	For	Against
		Designate Bernhard Lehmann as Independent Proxy	For	For
		Re-elect Mr. Bernhard Lehmann as independent proxy	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	Split
		Re-elect PricewaterhouseCoopers as auditors	For	Split
		Transact Other Business (Voting)	For	Against
		Approve Discharge of Board and Senior Management	For	Split
		Discharge board members and executive management	For	Split
		Approve allocation of income and dividend	For	For
		Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	For	For
		Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	For	For
		Binding prospective vote on the fixed remuneration of the board of directors (for board functions)	For	For
		Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	For	For
		Binding prospective vote on the fixed remuneration of the board of directors (for executive functions)	For	For
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For	For
		Binding prospective vote on the fixed remuneration of the executive management	For	For
		Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.2 Million	For	Against
		Binding retrospective vote on the total variable remuneration of the executive members of the board of directors	For	Against
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	For	Against
		Binding retrospective vote on the total variable remuneration of the executive management	For	Against
		Reelect Nayla Hayek as Director	For	Do Not Vote
		Reelect Ernst Tanner as Director	For	Do Not Vote
		Reelect Daniela Aeschlimann as Director	For	Do Not Vote
		Reelect Georges Hayek as Director	For	Do Not Vote
		Reelect Claude Nicollier as Director	For	Do Not Vote
		Reelect Jean-Pierre Roth as Director	For	Do Not Vote
		Reelect Nayla Hayek as Board Chair	For	Do Not Vote
		Reappoint Nayla Hayek as Member of the Compensation Committee	For	Do Not Vote
		Reappoint Ernst Tanner as Member of the Compensation Committee	For	Do Not Vote
		Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Do Not Vote
		Accept Financial Statements and Statutory Reports	For	Do Not Vote
		Reappoint Georges Hayek as Member of the Compensation Committee	For	Do Not Vote
		Reappoint Claude Nicollier as Member of the Compensation Committee	For	Do Not Vote
		Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	Do Not Vote
		Designate Bernhard Lehmann as Independent Proxy	For	Do Not Vote
		Ratify PricewaterhouseCoopers AG as Auditors	For	Do Not Vote
		Transact Other Business (Voting)	For	Do Not Vote
		Approve Discharge of Board and Senior Management	For	Do Not Vote
		Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	For	Do Not Vote

		Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	For	Do Not Vote	
		Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	For	Do Not Vote	
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For	Do Not Vote	
		Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.2 Million	For	Do Not Vote	
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	For	Do Not Vote	
Valeo SA	France	Approve Compensation of Jacques Aschenbroich, Chairman and CEO	For	Against	
		Approve Compensation of Christophe Perillat, Vice-CEO Until 31 December 2021	For	Against	
		Approve Remuneration Policy of Directors	For	For	
		Approve Remuneration Policy of Jacques Aschenbroich, Chairman and CEO From 1 January 2022 Until 26 January 2022 and Chairman of the Board Since 26 January 2022	For	For	
		Approve Remuneration Policy of Christophe Perillat, Vice-CEO From 1 January 2022 Until 26 January 2022 and CEO Since 26 January 2022	For	Against	
		Renew Appointment of Ernst & Young et Autres as Auditor	For	For	
		Renew Appointment of Mazars as Auditor	For	For	
		Ratify Change Location of Registered Office to 100, rue de Courcelles, 75017 Paris and Amend Article 4 of Bylaws Accordingly	For	For	
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
		Approve Financial Statements and Statutory Reports	For	For	
		Amend Article 20 of Bylaws Re: Alternate Auditors	For	For	
		Authorize Filing of Required Documents/Other Formalities	For	For	
		Approve Consolidated Financial Statements and Statutory Reports	For	For	
		Approve Allocation of Income and Dividends of EUR 0.35 per Share	For	For	
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
		Reelect Bruno Beazard Devine as Director	For	For	
		Reelect Bpifrance Participations as Director	For	For	
		Reelect Gilles Michel as Director	For	For	
		Approve Compensation Report of Corporate Officers	For	For	
Waters Corporation	USA	Elect Director Udit Batra	For	For	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
		Elect Director Linda Baddour	For	For	
		Elect Director Edward Conard	For	For	
		Elect Director Pearl S. Huang	For	For	
		Elect Director Wei Jiang	For	For	
		Elect Director Christopher A. Kuebler	For	For	
		Elect Director Flemming Ornskov	For	For	
		Elect Director Thomas P. Salice	For	For	
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	
Wayfair Inc.	USA	Elect Director Niraj Shah	For	For	
		Ratify Ernst & Young LLP as Auditors	For	For	
		Advisory Vote on Say on Pay Frequency	Three Years	One Year	
		Elect Director Steven Conine	For	For	
		Elect Director Michael Choe	For	For	
		Elect Director Andrea Jung	For	For	
		Elect Director Jeremy King	For	For	
		Elect Director Michael Kumin	For	Abstain	
		Elect Director Jeffrey Naylor	For	For	
		Elect Director Anke Schaferkordt	For	For	
		Elect Director Michael E. Sneed	For	For	
West Pharmaceutical Services, Inc.	USA	Elect Director Mark A. Buthman	For	For	
		Elect Director Paolo Pucci	For	For	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	
		Elect Director William F. Feehery	For	For	
		Elect Director Robert F. Friel	For	For	
		Elect Director Eric M. Green	For	For	
		Elect Director Molly E. Joseph	For	For	
		Elect Director Thomas W. Hofmann	For	For	
		Elect Director Deborah L. V. Keller	For	For	
		Elect Director Myla P. Lai-Goldman	For	For	
		Elect Director Douglas A. Michels	For	For	
25. Mai	Amazon.com, Inc.	USA	Elect Director Jeffrey P. Bezos	For	Split
		Elect Director Patricia Q. Stonesifer	For	For	
		Elect Director Wendell P. Weeks	For	For	
		Ratify Ernst & Young LLP as Auditors	For	Split	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
		Approve 20:1 Stock Split	For	For	
		Report on Retirement Plan Options Aligned with Company Climate Goals	Against	Split	
		Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	Against	For	
		Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	For	
		Report on Efforts to Reduce Plastic Use	Against	For	
		Report on Worker Health and Safety Disparities	Against	For	
		Elect Director Andrew R. Jassy	For	For	
		Report on Risks Associated with Use of Concealment Clauses	Against	For	
		Report on Charitable Contributions	Against	Against	
		Publish a Tax Transparency Report	Against	For	
		Report on Protecting the Rights of Freedom of Association and Collective Bargaining	Against	For	
		Report on Lobbying Payments and Policy	Against	For	
		Require More Director Nominations Than Open Seats	Against	Against	
		Commission a Third Party Audit on Working Conditions	Against	For	
		Report on Median Gender/Racial Pay Gap	Against	For	
		Commission Third Party Study and Report on Risks Associated with Use of Recognition	Against	For	

		Elect Director Keith B. Alexander	For	For
		Elect Director Edith W. Cooper	For	For
		Elect Director Jamie S. Gorelick	For	For
		Elect Director Daniel P. Huttenlocher	For	Split
		Elect Director Judith A. McGrath	For	Against
		Elect Director Indra K. Nooyi	For	For
		Elect Director Jonathan J. Rubenstein	For	For
BlackRock, Inc.	USA	Elect Director Bader M. Alsaad	For	For
		Elect Director Cheryl D. Mills	For	For
		Elect Director Gordon M. Nixon	For	For
		Elect Director Kristin C. Peck	For	For
		Elect Director Charles H. Robbins	For	For
		Elect Director Marco Antonio Slim Domit	For	Against
		Elect Director Hans E. Vestberg	For	For
		Elect Director Susan L. Wagner	For	Against
		Elect Director Mark Wilson	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Deloitte LLP as Auditors	For	For
		Elect Director Pamela Daley	For	For
		Adopt Policies to Curtail Corporate Activities that Externalize Social and Environmental Costs	Against	Against
		Elect Director Laurence D. Fink	For	For
		Elect Director Beth Ford	For	For
		Elect Director William E. Ford	For	For
		Elect Director Fabrizio Freda	For	For
		Elect Director Murry S. Gerber	For	Against
		Elect Director Margaret "Peggy" L. Johnson	For	For
		Elect Director Robert S. Kapito	For	For
Bodycote Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Re-elect Kevin Boyd as Director	For	For
		Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Approve Remuneration Report	For	For
		Approve Remuneration Policy	For	Against
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Approve Final Dividend	For	For
		Elect Daniel Dayan as Director	For	For
		Re-elect Stephen Harris as Director	For	For
		Re-elect Eva Lindqvist as Director	For	For
		Re-elect Ian Duncan as Director	For	For
		Re-elect Dominique Yates as Director	For	For
		Re-elect Patrick Larmon as Director	For	For
		Re-elect Lili Chahbazi as Director	For	For
Bollore SA	France	Reelect Cedric de Bailliencourt as Director	For	For
		Reelect Bollore Participations SE as Director	For	Against
		Reelect Chantal Bollore as Director	For	Against
		Reelect Sebastien Bollore as Director	For	Against
		Reelect Virginie Courtin as Director	For	For
		Reelect Francois Thomazeau as Director	For	Against
		Ratify Appointment of Sophie Johanna Kloosterman as Director	For	For
		Authorize Repurchase of Up to 9.87 Percent of Issued Share Capital	For	Against
		Approve Compensation Report	For	Against
		Approve Compensation of Cyrille Bollore, Chairman and CEO	For	Against
		Approve Financial Statements and Discharge Directors	For	For
		Approve Remuneration Policy of Directors	For	For
		Approve Remuneration Policy of Chairman and CEO	For	Against
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Amend Article 22 of Bylaws Re: Allocation of Income	For	For
		Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
		Authorize Filing of Required Documents/Other Formalities	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 0.06 per Share	For	For
		Approve Transaction with Compagnie de l Odet Re: Commercial Lease	For	Against
		Approve Transaction with Technifin Re: Sale of Securities	For	For
		Approve Transaction with Bollore Participations SE Re: Assistance Agreement	For	Against
		Reelect Cyrille Bollore as Director	For	For
		Reelect Yannick Bollore as Director	For	Against
Callaway Golf Company	USA	Elect Director Oliver G. (Chip) Brewer, III	For	For
		Elect Director Scott M. Marimow	For	For
		Elect Director Adebayo O. Ogunlesi	For	For
		Elect Director Varsha R. Rao	For	For
		Elect Director Linda B. Segre	For	For
		Elect Director Anthony S. Thornley	For	Against
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Approve Omnibus Stock Plan	For	For
		Elect Director Erik J Anderson	For	For
		Elect Director Samuel H. Armacost	For	Against
		Elect Director Scott H. Baxter	For	For
		Elect Director Thomas G. Dundon	For	For
		Elect Director Laura J. Flanagan	For	For
		Elect Director Russell L. Fleischer	For	For
		Elect Director Bavan M. Holloway	For	For
		Elect Director John F. Lundgren	For	Against
CarParts.com, Inc.	USA	Elect Director Jay K. Greyson	For	For
		Elect Director Jim Barnes	For	For
		Elect Director Ana Dutra	For	For

		Ratify RSM US LLP as Auditors	For	For
Chevron Corporation	USA	Elect Director Wanda M. Austin	For	For
		Elect Director Ronald D. Sugar	For	Against
		Elect Director D. James Umpleby, III	For	For
		Elect Director Michael K. Wirth	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Approve Omnibus Stock Plan	For	Against
		Adopt Medium and Long-Term GHG Emissions Reduction Targets	Against	For
		Issue Audited Net-Zero Scenario Analysis Report	Against	For
		Oversee and Report on Reliability of Methane Emission Disclosures	For	For
		Report on Business with Conflict-Complicit Governments	Against	Abstain
		Elect Director John B. Frank	For	Against
		Oversee and Report a Racial Equity Audit	Against	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Elect Director Alice P. Gast	For	For
		Elect Director Enrique Hernandez, Jr.	For	Against
		Elect Director Marilyn A. Hewson	For	For
		Elect Director Jon M. Huntsman Jr.	For	For
		Elect Director Charles W. Moorman	For	For
		Elect Director Dambisa F. Moyo	For	For
		Elect Director Debra Reed-Klages	For	Against
Clean Harbors, Inc.	USA	Elect Director Andrea Robertson	For	Withhold
		Elect Director Lauren C. States	For	For
		Elect Director Robert J. Willett	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Coupa Software Incorporated	USA	Elect Director Robert Bernshteyn	For	For
		Elect Director Frank van Veenendaal	For	Withhold
		Elect Director Kanika Soni	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
DENTSPLY SIRONA Inc.	USA	Elect Director Eric K. Brandt	For	For
		Elect Director Janet S. Vergis	For	For
		Elect Director Dorothea Wenzel	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Bylaws to Add Federal Forum Selection Provision	For	For
		Elect Director Willie A. Deese	For	For
		Elect Director John P. Groetelaars	For	For
		Elect Director Betsy D. Holden	For	For
		Elect Director Clyde R. Hosein	For	For
		Elect Director Harry M. Jansen Kraemer, Jr.	For	For
		Elect Director Gregory T. Lucier	For	For
		Elect Director Leslie F. Varon	For	For
Dollar General Corporation	USA	Elect Director Warren F. Bryant	For	Split
		Ratify Ernst & Young LLP as Auditors	For	Split
		Report on Political Contributions and Expenditures	Against	For
		Elect Director Michael M. Calbert	For	Split
		Elect Director Patricia D. Fili-Krushel	For	For
		Elect Director Timothy I. McGuire	For	For
		Elect Director William C. Rhodes, III	For	Split
		Elect Director Debra A. Sandler	For	For
		Elect Director Ralph E. Santana	For	For
		Elect Director Todd J. Vasos	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
Equinix, Inc.	USA	Elect Director Nanci Caldwell	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Elect Director Adaire Fox-Martin	For	For
		Elect Director Ron Guerrier	For	For
		Elect Director Gary Hromadko	For	Withhold
		Elect Director Irving Lyons, III	For	Withhold
		Elect Director Charles Meyers	For	For
		Elect Director Christopher Paisley	For	Withhold
		Elect Director Sandra Rivera	For	For
		Elect Director Peter Van Camp	For	For
EssilorLuxottica SA	France	Approve Compensation of Paul du Saillant, Vice-CEO	For	Split
		Approve Remuneration Policy of Directors	For	For
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of CEO	For	Split
		Approve Remuneration Policy of Vice-CEO	For	Split
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Treatment of Losses and Dividends of EUR 2.51 per Share	For	For
		Ratify Appointment of Virginie Mercier Pitre as Director	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Compensation of Leonardo Del Vecchio, Chairman of the Board	For	Split
		Approve Compensation of Francesco Milleri, CEO	For	Split
Evonik Industries AG	Germany	Amend Articles Re: Interim Dividend	For	For
		Approve Allocation of Income and Dividends of EUR 1.17 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2021	For	For

		Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Against
		Ratify KPMG AG as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	For	For
		Approve Remuneration Policy	For	Against
		Approve Remuneration Report	For	Against
		Approve Creation of EUR 116.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Against
		Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.25 Billion; Approve Creation of EUR 37.3 Million Pool of Capital to Guarantee Conversion Rights	For	For
Exxon Mobil Corporation	USA	Elect Director Michael J. Angelakis	For	For
		Elect Director Jeffrey W. Ubben	For	For
		Elect Director Darren W. Woods	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Remove Executive Perquisites	Against	For
		Amend Bylaws to Limit Shareholder Rights for Proposal Submission	Against	Against
		Set GHG Emissions Reduction targets Consistent With Paris Agreement Goal	Against	For
		Report on Low Carbon Business Planning	Against	Abstain
		Report on Scenario Analysis Consistent with International Energy Agency's Net Zero by 2050	Against	For
		Report on Reducing Plastic Pollution	Against	For
		Elect Director Susan K. Avery	For	Against
		Report on Political Contributions and Expenditures	Against	For
		Elect Director Angela F. Braty	For	For
		Elect Director Ursula M. Burns	For	Against
		Elect Director Gregory J. Goff	For	For
		Elect Director Kaisa H. Hietala	For	For
		Elect Director Joseph L. Hooley	For	Against
		Elect Director Steven A. Kandarian	For	For
		Elect Director Alexander A. Karsner	For	For
Fidelity National Information Services, Inc.	USA	Elect Director Ellen R. Alemany	For	Against
		Elect Director Brian T. Shea	For	For
		Elect Director James B. Stallings, Jr.	For	For
		Elect Director Jeffrey E. Stiefler	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Approve Omnibus Stock Plan	For	Against
		Approve Nonqualified Employee Stock Purchase Plan	For	For
		Ratify KPMG LLP as Auditors	For	For
		Elect Director Vijay D'Silva	For	For
		Elect Director Jeffrey A. Goldstein	For	For
		Elect Director Lisa A. Hook	For	For
		Elect Director Keith W. Hughes	For	Against
		Elect Director Kenneth T. Lamneck	For	Against
		Elect Director Gary L. Lauer	For	For
		Elect Director Gary A. Norcross	For	For
		Elect Director Louise M. Parent	For	For
Geely Automobile Holdings Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
		Amend Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	For	For
		Approve Final Dividend	For	For
		Elect Ang Siu Lun, Lawrence as Director	For	For
		Elect Wang Yang as Director	For	For
		Elect Lam Yin Shan, Jocelyn as Director	For	For
		Elect Gao Jie as Director	For	For
		Authorize Board to Fix Remuneration of Directors	For	For
		Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	For	For
		Authorize Repurchase of Issued Share Capital	For	For
Howmet Aerospace Inc.	USA	Elect Director James F. Albaugh	For	For
		Elect Director Ulrich R. Schmidt	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Require Independent Board Chair	Against	For
		Elect Director Amy E. Alving	For	For
		Elect Director Sharon R. Barner	For	For
		Elect Director Joseph S. Cantie	For	Against
		Elect Director Robert F. Leduc	For	Against
		Elect Director David J. Miller	For	For
		Elect Director Jody G. Miller	For	Against
		Elect Director Nicole W. Piasecki	For	Against
		Elect Director John C. Plant	For	For
Intertek Group Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Re-elect Tamara Ingram as Director	For	For
		Re-elect Gill Rider as Director	For	For
		Re-elect Jean-Michel Valette as Director	For	For
		Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Approve Remuneration Report	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Approve Final Dividend	For	For

		Re-elect Andrew Martin as Director	For	For
		Re-elect Andre Lacroix as Director	For	For
		Re-elect Jonathan Timmis as Director	For	For
		Re-elect Graham Allan as Director	For	For
		Re-elect Gurnek Bains as Director	For	For
		Re-elect Lynda Clarizio as Director	For	For
LANXESS AG	Germany	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year and Quarterly Reports 2022	For	For
		Approve Remuneration Report	For	Against
		Elect Heike Hanagarth to the Supervisory Board	For	For
		Elect Rainier van Roessel to the Supervisory Board	For	Against
Lawson, Inc.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Takemasu, Sadanobu	For	For
		Elect Director Itonaga, Masayuki	For	For
		Elect Director Iwamura, Miki	For	For
		Elect Director Suzuki, Satoko	For	For
Legrand SA	France	Elect Director Kikuchi, Kiyotaka	For	For
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of CEO	For	Against
		Approve Remuneration Policy of Directors	For	For
		Reelect Olivier Bazil as Director	For	For
		Reelect Edward A. Gilhuly as Director	For	For
		Reelect Patrick Koller as Director	For	For
		Elect Florent Menegaux as Director	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
		Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 1.65 per Share	For	For
		Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For
		Acknowledge of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Renew	For	For
		Approve Compensation Report	For	For
		Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board	For	For
M&G Plc	United Kingdom	Approve Compensation of Benoit Coquart, CEO	For	Against
		Accept Financial Statements and Statutory Reports	For	For
		Re-elect Clare Thompson as Director	For	For
		Re-elect Massimo Tosato as Director	For	For
		Appoint PricewaterhouseCoopers LLP as Auditors	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Approve Climate Transition Plan and Climate-Related Financial Disclosure	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For	For
		Approve Remuneration Report	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Elect Edward Braham as Director	For	For
		Elect Kathryn McLeland as Director	For	For
		Elect Debasish Sanyal as Director	For	For
		Re-elect John Foley as Director	For	For
		Re-elect Clive Adamson as Director	For	For
		Re-elect Clare Chapman as Director	For	For
		Re-elect Fiona Clutterbuck as Director	For	For
Meta Platforms, Inc.	USA	Elect Director Peggy Alford	For	Withhold
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
		Require Independent Board Chair	Against	For

		Report on Risks Associated with Use of Concealment Clauses	Against	For
		Report on External Costs of Misinformation and Impact on Diversified Shareholders	Against	Abstain
		Report on Community Standards Enforcement	Against	For
		Report on User Risk and Advisory Vote on Metaverse Project	Against	Abstain
		Publish Third Party Human Rights Impact Assessment	Against	For
		Report on Child Sexual Exploitation Online	Against	For
		Elect Director Marc L. Andriessen	For	For
		Commission a Workplace Non-Discrimination Audit	Against	Against
		Report on Lobbying Payments and Policy	Against	For
		Commission Assessment of Audit and Risk Oversight Committee	Against	For
		Report on Charitable Contributions	Against	For
		Elect Director Andrew W. Houston	For	For
		Elect Director Nancy Killefer	For	For
		Elect Director Robert M. Kimmitt	For	Withhold
		Elect Director Sheryl K. Sandberg	For	For
		Elect Director Tracey T. Travis	For	Withhold
		Elect Director Tony Xu	For	For
		Elect Director Mark Zuckerberg	For	For
		Elect Director Brian L. Derksen	For	For
		Elect Director Eduardo A. Rodriguez	For	Against
		Elect Director Gerald B. Smith	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Julie H. Edwards	For	Against
		Elect Director Mark W. Helderman	For	For
		Elect Director Randall J. Larson	For	For
		Elect Director Steven J. Malcolm	For	For
		Elect Director Jim W. Mogg	For	Against
		Elect Director Pattye L. Moore	For	Against
		Elect Director Pierce H. Norton, II	For	For
		Elect Director Adam Bain	For	For
		Elect Director Pueo Keffer	For	Withhold
		Elect Director John Rice	For	Withhold
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director David Botstein	For	For
		Elect Director William Ericson	For	Against
		Elect Director Kathy Ordonez	For	Against
		Ratify Ernst & Young LLP as Auditors	For	For
		Amend Omnibus Stock Plan	For	Against
		Accept Financial Statements and Statutory Reports	For	For
		Approve annual report, financial statements and accounts	For	For
		Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 80,000	For	For
		Binding vote on other remuneration for the executive management for 2021	For	For
		Approve Variable Remuneration of Former Members of Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2021	For	Split
		Binding vote on the long-term variable remuneration of the former executive management for 2021	For	Split
		Elect Steffen Meister as Director and Board Chair	For	Split
		Re-elect Mr. Steffen Meister (executive) as board member and chairman	For	Split
		Elect Marcel Erni as Director	For	For
		Re-elect Dr. Marcel Erni (executive)	For	For
		Elect Alfred Gantner as Director	For	For
		Re-elect Mr. Alfred Gantner (executive)	For	For
		Elect Joseph Landy as Director	For	For
		Re-elect Mr. Joseph P. Landy	For	For
		Elect Anne Lester as Director	For	For
		Elect Ms. Anne Lester	For	For
		Elect Martin Strobel as Director	For	For
		Re-elect Dr. Martin Strobel	For	For
		Elect Urs Wietlisbach as Director	For	For
		Re-elect Mr. Urs Wietlisbach (executive)	For	For
		Elect Flora Zhao as Director	For	For
		Elect Ms. Flora Zhao	For	For
		Approve allocation of income and dividend	For	For
		Approve Allocation of Income and Dividends of CHF 33.00 per Share	For	For
		Appoint Flora Zhao as Member of the Nomination and Compensation Committee	For	For
		Elect Ms. Flora Zhao as member and chairman to the remuneration committee	For	For
		Appoint Anne Lester as Member of the Nomination and Compensation Committee	For	For
		Elect Ms. Anne Lester to the remuneration committee	For	For
		Appoint Martin Strobel as Member of the Nomination and Compensation Committee	For	Split
		Re-elect Dr. Martin Strobel to the remuneration committee	For	Split
		Designate Hotz & Goldmann as Independent Proxy	For	For
		Re-elect Hotz & Goldmann as independent proxy	For	For
		Ratify KPMG AG as Auditors	For	Split
		Re-elect KPMG as auditors	For	Split
		Transact Other Business (Voting)	For	Against
		Approve Discharge of Board and Senior Management	For	For
		Discharge board members and executive management	For	For
		Advisory vote on the remuneration report	For	Split
		Approve Remuneration Report	For	Split
		Approve Short-Term Remuneration of Directors in the Amount of CHF 3.5 Million	For	Split
		Binding vote on the short-term remuneration of the board of directors for the term of office 2022/2023	For	Split
		Approve Long-Term Remuneration of Directors in the Amount of CHF 5.7 Million	For	Split

		Binding vote on the long-term remuneration granted to the board of directors for the term of office 2021/2022	For	Split
		Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.9 Million	For	Split
		Binding vote on other remuneration for the board of directors for the term of office 2021/2022	For	Split
		Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 10 Million	For	Split
		Binding vote on the short-term variable remuneration of the executive management for 2023	For	Split
		Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 20.6 Million	For	Split
		Binding vote on the long-term remuneration granted to the executive management in 2021	For	Split
Pioneer Natural Resources Company	USA	Elect Director A.R. Alameddine	For	Against
		Elect Director Scott D. Sheffield	For	For
		Elect Director J. Kenneth Thompson	For	For
		Elect Director Phoebe A. Wood	For	For
		Ratify Ernst & Young LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Lori G. Billingsley	For	For
		Elect Director Edison C. Buchanan	For	Against
		Elect Director Maria S. Dreyfus	For	For
		Elect Director Matthew M. Gallagher	For	For
		Elect Director Phillip A. Gobe	For	For
		Elect Director Stacy P. Methvin	For	For
		Elect Director Royce W. Mitchell	For	For
		Elect Director Frank A. Risch	For	Against
Progyny, Inc.	USA	Elect Director Fred E. Cohen	For	For
		Elect Director Norman Payson	For	Withhold
		Elect Director Beth Seidenberg	For	Withhold
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Publicis Groupe SA	France	Approve Remuneration Policy of Chairman of Management Board	For	Against
		Approve Remuneration Policy of Management Board Members	For	Against
		Approve Compensation Report of Corporate Officers	For	For
		Approve Compensation of Maurice Levy, Chairman Supervisory Board	For	For
		Approve Compensation of Arthur Sadoun, Chairman of Management Board	For	Against
		Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For	Against
		Approve Compensation of Steve King, Management Board Member	For	Against
		Approve Compensation of Michel-Alain Proch, Management Board Member	For	Against
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under 18-20	For	For
		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
		Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	For
		Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	Against
		Amend Article 18 of Bylaws Re: Alternate Auditors	For	For
		Amend Article 7 of Bylaws To Comply with Legal Changes	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Approve Allocation of Income and Dividends of EUR 2.40 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		Reelect Elisabeth Badinter as Supervisory Board Member	For	For
		Elect Tidjane Thiam as Supervisory Board Member	For	Against
		Approve Remuneration Policy of Chairman of Supervisory Board	For	For
		Approve Remuneration Policy of Supervisory Board Members	For	For
Renault SA	France	Approve Compensation Report of Corporate Officers	For	For
		Approve Compensation of Jean-Dominique Senard, Chairman of the Board	For	For
		Approve Compensation of Luca de Meo, CEO	For	Against
		Approve Amendment of One Performance Criterion Related to the Acquisition of Performance Shares Allocated to the CEO under the 2020 LTI Plan	For	For
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of CEO	For	Against

		Approve Remuneration Policy of Directors	For	For
		Ratify Change Location of Registered Office to 122-122 bis avenue du General Leclerc,92100 Boulogne-Billancourt and Amend Article 4 of Bylaws Accordingly	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	For	For
		Authorize Capital Increase of Up to EUR 120 Million for Future Exchange Offers	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
		Amend Article 4, 10, 11, 13, 14, 15, 18, 30 of Bylaws to Comply with Legal Changes	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Approve Allocation of Income and Absence of Dividends	For	For
		Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	For	For
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		Reelect Catherine Barba as Director	For	For
		Reelect Pierre Fleuriot as Director	For	For
		Reelect Joji Tagawa as Director	For	Against
Sabre Insurance Group Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Re-elect Rebecca Shelley as Director	For	For
		Re-elect Adam Westwood as Director	For	For
		Elect Alison Morris as Director	For	For
		Appoint PwC as Auditors	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Approve Remuneration Report	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Approve Final Dividend	For	For
		Approve Special Dividend	For	For
		Re-elect Geoff Carter as Director	For	For
		Re-elect Ian Clark as Director	For	For
		Re-elect Karen Geary as Director	For	For
		Re-elect Michael Koller as Director	For	For
		Re-elect Andy Pomfret as Director	For	For
STMicroelectronics NV	Netherlands	Reelect Janet Davidson to Supervisory Board	For	For
		Elect Donatella Sciuto to Supervisory Board	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
		Approve Remuneration Report	For	For
		Adopt Financial Statements and Statutory Reports	For	For
		Approve Dividends	For	For
		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	Against
Temenos AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve annual report, financial statements and accounts	For	For
		Reelect Ian Cookson as Director	For	Split
		Re-elect Mr. Ian Cookson	For	Split
		Reelect Erik Hansen as Director	For	For
		Re-elect Mr. Erik Hansen	For	For
		Re-elect Dr. Peter Spenser	For	For
		Reelect Peter Spenser as Director	For	For
		Re-elect Dr. Homaira Akbari	For	For
		Reelect Homaira Akbari as Director	For	For
		Reelect Maurizio Carli as Director	For	For
		Re-elect Mr. Maurizio Carli	For	For
		Reelect James Benson as Director	For	For
		Re-elect Mr. James Benson	For	For
		Reappoint Homaira Akbari as Member of the Compensation Committee	For	For
		Re-elect Dr. Homaira Akbari to the remuneration committee	For	For
		Reappoint Peter Spenser as Member of the Compensation Committee	For	For
		Re-elect Dr. Peter Spenser to the remuneration committee	For	For
		Reappoint Maurizio Carli as Member of the Compensation Committee	For	For
		Re-elect Mr. Maurizio Carli to the remuneration committee	For	For

		Reappoint James Benson as Member of the Compensation Committee	For	For
		Re-elect Mr. James Benson to the remuneration committee	For	For
		Approve allocation of income and dividend	For	For
		Approve Allocation of Income and Dividends of CHF 1.00 per Share	For	For
		Appoint Deborah Forster as Member of the Compensation Committee	For	For
		Elect Ms. Deborah Forster to the remuneration committee	For	For
		Designate Perreard de Boccard SA as Independent Proxy	For	For
		Re-elect Perréard de Boccard SA as independent proxy	For	For
		Ratify PricewaterhouseCoopers SA as Auditors	For	For
		Re-elect PricewaterhouseCoopers as auditors	For	For
		Transact Other Business (Voting)	For	Against
		Approve Discharge of Board and Senior Management	For	For
		Discharge board members and executive management	For	For
		Approve Remuneration of Directors in the Amount of USD 9.3 Million	For	Split
		Binding prospective vote on the total remuneration of the board of directors	For	Split
		Approve Remuneration of Executive Committee in the Amount of USD 30 Million	For	Split
		Binding prospective vote on the total remuneration of the executive management	For	Split
		Elect Deborah Forster as Director	For	For
		Elect Ms. Deborah Forster	For	For
		Elect Cecilia Hulten as Director	For	For
		Elect Ms. Cecilia Hultén	For	For
		Reelect Andreas Andreades as Director and Board Chair	For	For
		Re-elect Mr. Andreas Andreades as board member and chairman	For	For
		Re-elect Mr. Thibault de Tersant	For	For
		Reelect Thibault de Tersant as Director	For	For
Tenable Holdings, Inc.	USA	Elect Director Amit Yoran	For	For
		Elect Director Linda Zecher Higgins	For	Withhold
		Elect Director Niloofer Razi Howe	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
The Southern Company	USA	Elect Director Janaki Akella	For	For
		Elect Director Ernest J. Moniz	For	For
		Elect Director William G. Smith, Jr.	For	Against
		Elect Director Kristine L. Svinicki	For	For
		Elect Director E. Jenner Wood, III	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Adopt Simple Majority Vote	For	For
		Elect Director Henry A. Clark, III	For	For
		Elect Director Anthony F. Earley, Jr.	For	Against
		Elect Director Thomas A. Fanning	For	For
		Elect Director David J. Grain	For	Against
		Elect Director Colette D. Honorable	For	For
		Elect Director Donald M. James	For	For
		Elect Director John D. Johns	For	Against
		Elect Director Dale E. Klein	For	Against
The Travelers Companies, Inc.	USA	Elect Director Alan L. Beller	For	Against
		Elect Director Todd C. Schermerhorn	For	For
		Elect Director Alan D. Schnitzer	For	For
		Elect Director Laurie J. Thomsen	For	Against
		Elect Director Bridget van Kralingen	For	For
		Ratify KPMG LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Report on Lobbying Payments and Policy	Against	For
		Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	Against	For
		Adopt Underwriting Policies in Alignment with IEA's Net Zero 2050 Scenario	Against	For
		Oversee and Report a Racial Equity Audit	Against	For
		Elect Director Janet M. Dolan	For	Against
		Ensure Policies Do No Support Police Violations of Civil Rights	Against	Abstain
		Elect Director Patricia L. Higgins	For	Against
		Elect Director William J. Kane	For	For
		Elect Director Thomas B. Leonardi	For	For
		Elect Director Clarence Otis, Jr.	For	For
		Elect Director Elizabeth E. Robinson	For	For
		Elect Director Philip T. (Pete) Ruegger, III	For	For
		Elect Director Rafael Santana	For	For
TotalEnergies SE	France	Elect Emma De Jonge as Representative of Employee Shareholders to the Board	For	For
		Elect Marina Delendik as Representative of Employee Shareholders to the Board	Against	Against
		Elect Alexandre Garrot as Representative of Employee Shareholders to the Board	Against	Against
		Elect Agueda Marin as Representative of Employee Shareholders to the Board	Against	Against
		Approve Compensation Report of Corporate Officers	For	For
		Approve Remuneration Policy of Directors	For	For
		Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	For
		Approve Remuneration Policy of Chairman and CEO	For	Against
		Renew Appointment of Ernst & Young Audit as Auditor	For	For
		Appoint Cabinet PricewaterhouseCoopers Audit as Auditor	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Company's Sustainability and Climate Transition Plan	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	For	For

			Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	For	For
			Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	For	For
			Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
			Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Allocation of Income and Dividends of EUR 2.64 per Share	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
			Reelect Lise Croteau as Director	For	For
			Reelect Maria van der Hoeven as Director	For	For
			Reelect Jean Lemierre as Director	For	For
	Trimble Inc.	USA	Elect Director Steven W. Berglund	For	For
			Elect Director Thomas Sweet	For	For
			Elect Director Johan Wibergh	For	Withhold
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify Ernst & Young LLP as Auditors	For	Against
			Elect Director James C. Dalton	For	For
			Elect Director Borje Ekholm	For	For
			Elect Director Ann Fandozzi	For	For
			Elect Director Kaigham (Ken) Gabriel	For	For
			Elect Director Meaghan Lloyd	For	For
			Elect Director Sandra MacQuillan	For	For
			Elect Director Robert G. Painter	For	For
			Elect Director Mark S. Peek	For	Withhold
	Twitter, Inc.	USA	Elect Director Egon Durban	For	Against
			Report on Lobbying Payments and Policy	Against	For
			Elect Director Patrick Pichette	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Declassify the Board of Directors	For	For
			Report on Risks Associated with Use of Concealment Clauses	Against	For
			Nominate Candidate for Board Elections with Human and/or Civil Rights Expertise	Against	For
			Commission a Workplace Non-Discrimination Audit	Against	Against
			Report on Political Contributions	Against	For
	Verisk Analytics, Inc.	USA	Elect Director Jeffrey Dailey	For	For
			Elect Director Constantine P. Iordanou	For	Against
			Elect Director Wendy Lane	For	For
			Elect Director Lee M. Shavel	For	For
			Elect Director Kimberly S. Stevenson	For	For
			Declassify the Board of Directors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify Deloitte & Touche LLP as Auditors	For	Against
26. Mai	Bentley Systems, Incorporated	USA	Elect Director Barry J. Bentley	For	Withhold
			Elect Director Gregory S. Bentley	For	For
			Elect Director Keith A. Bentley	For	For
			Elect Director Raymond B. Bentley	For	Withhold
			Elect Director Kirk B. Griswold	For	Withhold
			Elect Director Janet B. Haugen	For	Withhold
			Elect Director Brian F. Hughes	For	Withhold
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Ratify KPMG LLP as Auditors	For	For
	Cerner Corporation	USA	Elect Director Mitchell E. Daniels, Jr.	For	Against
			Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws	For	For
			Eliminate Supermajority Vote Requirement to Repeal Provisions of the Certificate	For	For
			Eliminate Supermajority Vote Requirement to Remove Directors With or Without Cause	For	For
			Amend Omnibus Stock Plan	For	Against
			Provide Right to Call a Special Meeting	Against	For
			Elect Director Elder Granger	For	For
			Elect Director John J. Greisch	For	For
			Elect Director Melinda J. Mount	For	For
			Elect Director George A. Riedel	For	For
			Elect Director R. Halsey Wise	For	Against
			Ratify KPMG LLP as Auditors	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Eliminate Supermajority Vote Requirements for Certain Business Combination Transactions	For	For
	CNOOC Limited	Hong Kong	Accept Financial Statements and Statutory Reports	For	Against
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
			Authorize Reissuance of Repurchased Shares	For	Against
			Elect Xia Qinglong as Director	For	For
			Elect Zhou Xinhui as Director	For	For
			Elect Chiu Sung Hong as Director	For	Against
			Authorize Board to Fix Remuneration of Directors	For	For
			Approve Ernst & Young and Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Approve Special Dividend Declaration Plan	For	For
			Authorize Board to Determine the Interim Dividend Declaration Plan	For	For
			Authorize Repurchase of Issued Share Capital	For	For
	CSPC Pharmaceutical Group Limited	Hong Kong	Accept Financial Statements and Statutory Reports	For	For

		Authorize Repurchase of Issued Share Capital	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
		Approve Grant of Options Under the Share Option Scheme	For	Against
		Approve Final Dividend	For	For
		Elect Wang Zhenguo as Director	For	For
		Elect Wang Huaiyu as Director	For	For
		Elect Chak Kin Man as Director	For	For
		Elect Wang Bo as Director	For	Against
		Elect Chen Chuan as Director	For	For
		Authorize Board to Fix Remuneration of Directors	For	For
		Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against
DuPont de Nemours, Inc.	USA	Elect Director Amy G. Brady	For	For
		Elect Director Raymond J. Milchovich	For	For
		Elect Director Deanna M. Mulligan	For	For
		Elect Director Steven M. Sterin	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
		Elect Director Edward D. Breen	For	For
		Elect Director Ruby R. Chandy	For	For
		Elect Director Terrence R. Curtin	For	For
		Elect Director Alexander M. Cutler	For	For
		Elect Director Eleuthere I. du Pont	For	For
		Elect Director Kristina M. Johnson	For	For
		Elect Director Luther C. Kissam	For	For
		Elect Director Frederick M. Lowery	For	For
Elite Material Co., Ltd.	Taiwan	Approve Financial Statements	For	For
		Elect Hsieh, Mon Chong, with Shareholder No. Y120282XXX, as Non-independent Director	For	For
		Elect Shen, Bing, with Shareholder No. A110904XXX, as Independent Director	For	For
		Elect Cheng, Duen-Chian, with Shareholder No. A123299XXX, as Independent Director	For	For
		Elect Chen, Hsi-Chia, with Shareholder No. A220049XXX, as Independent Director	For	For
		Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For
		Approve Plan on Profit Distribution	For	For
		Approve Amendments to Articles of Association	For	Against
		Amend Procedures Governing the Acquisition or Disposal of Assets	For	Against
		Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For
		Elect Dong, Ding Yu, with Shareholder No. 0000096, as Non-independent Director	For	For
		Elect Tsai, Fei Lian, a Representative of Yu Chang Investment Co., Ltd. with Shareholder No. 0009864, as Non-independent Director	For	For
		Elect Lee, Wen Shiung, a Representative of Yu Chang Investment Co., Ltd. with Shareholder No. 0009864, as Non-independent Director	For	For
Emera Inc.	Canada	Elect Director Scott C. Balfour	For	For
		Elect Director M. Jacqueline Sheppard	For	For
		Elect Director Karen H. Sheriff	For	For
		Elect Director Jochen E. Tilk	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Authorize Board to Fix Remuneration of Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director James V. Bertram	For	For
		Elect Director Henry E. Demone	For	For
		Elect Director Paula Y. Gold-Williams	For	For
		Elect Director Kent M. Harvey	For	For
		Elect Director B. Lynn Loewen	For	For
		Elect Director Ian E. Robertson	For	For
		Elect Director Andrea S. Rosen	For	Withhold
		Elect Director Richard P. Sergel	For	For
First Solar, Inc.	USA	Elect Director Michael J. Ahearn	For	Against
		Elect Director Michael T. Sweeney	For	Against
		Elect Director Mark R. Widmar	For	For
		Elect Director Norman L. Wright	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
		Elect Director Richard D. Chapman	For	For
		Elect Director Anita Marangoly George	For	For
		Elect Director George A. (Chip) Hambro	For	For
		Elect Director Molly E. Joseph	For	For
		Elect Director Craig Kennedy	For	Against
		Elect Director Lisa A. Kro	For	For
		Elect Director William J. Post	For	For
		Elect Director Paul H. Stebbins	For	Against
Hess Corporation	USA	Elect Director Terrence J. Checki	For	For
		Elect Director Karyn F. Ovelmen	For	For
		Elect Director James H. Quigley	For	For
		Elect Director William G. Schrader	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify Ernst & Young LLP as Auditors	For	Against
		Elect Director Leonard S. Coleman, Jr.	For	For
		Elect Director Lisa Glatch	For	For
		Elect Director John B. Hess	For	For
		Elect Director Edith E. Holiday	For	For
		Elect Director Marc S. Lipschultz	For	For
		Elect Director Raymond J. McGuire	For	For
		Elect Director David McManus	For	For
		Elect Director Kevin O. Meyers	For	For
Illumina, Inc.	USA	Elect Director Frances Arnold	For	For
		Ratify Ernst & Young LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

		Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	Against	For
		Provide Right to Call Special Meeting	For	For
		Elect Director Francis A. deSouza	For	For
		Elect Director Caroline D. Dorsa	For	For
		Elect Director Robert S. Epstein	For	For
		Elect Director Scott Gottlieb	For	For
		Elect Director Gary S. Guthart	For	For
		Elect Director Philip W. Schiller	For	For
		Elect Director Susan E. Siegel	For	For
		Elect Director John W. Thompson	For	For
Legal & General Group Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Re-elect George Lewis as Director	For	For
		Re-elect Ric Lewis as Director	For	For
		Re-elect Sir Nigel Wilson as Director	For	For
		Reappoint KPMG LLP as Auditors	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Approve Remuneration Report	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Approve Final Dividend	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Elect Laura Wade-Gery as Director	For	For
		Re-elect Henrietta Baldock as Director	For	For
		Re-elect Nilufer Von Bismarck as Director	For	For
		Re-elect Philip Broadley as Director	For	For
		Re-elect Jeff Davies as Director	For	For
		Re-elect Sir John Kingman as Director	For	For
		Re-elect Lesley Knox as Director	For	For
Masimo Corporation	USA	Elect Director Adam Mikkelson	For	For
		Elect Director Craig Reynolds	For	Against
		Ratify Grant Thornton LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
McDonald's Corporation	USA	Elect Director Sheila Penrose	For	Split
		Elect Director John Rogers, Jr.	For	Split
		Elect Director Paul Walsh	For	Split
		Elect Director Miles White	For	Split
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Ratify Ernst & Young LLP as Auditors	For	Split
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Split
		Report on Efforts to Reduce Plastic Use	Against	Split
		Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	Against	Split
		Report on Use of Gestation Stalls in Pork Supply Chain	Against	Split
		Elect Director Lloyd Dean	For	Split
		Report on Third-Party Civil Rights Audit	Against	Split
		Report on Lobbying Payments and Policy	Against	Split
		Issue Transparency Report on Global Public Policy and Political Influence	Against	Split
		Elect Director Leslie Samuelrich	For	Split
		Elect Director Maisie Lucia Ganzler	For	Split
		Management Nominee Lloyd Dean	For	Split
		Management Nominee Robert Eckert	For	Split
		Management Nominee Catherine Engelbert	For	Split
		Management Nominee Margaret Georgiadis	For	Split
		Elect Director Robert Eckert	For	Split
		Management Nominee Enrique Hernandez, Jr.	For	Split
		Management Nominee Christopher Kempczinski	For	Split
		Management Nominee John Mulligan	For	Split
		Management Nominee John Rogers, Jr.	For	Split
		Management Nominee Paul Walsh	For	Split
		Management Nominee Miles White	For	Split
		Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Split
		Ratify Ernst & Young LLP as Auditors	For	Split
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Split
		Report on Efforts to Reduce Plastic Use	For	Split
		Elect Director Catherine Engelbert	For	Split
		Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	For	Split
		Report on Use of Gestation Stalls in Pork Supply Chain	For	Split
		Report on Third-Party Civil Rights Audit	For	Split
		Report on Lobbying Payments and Policy	For	Split
		Issue Transparency Report on Global Public Policy and Political Influence	For	Split
		Elect Director Margaret Georgiadis	For	Split
		Elect Director Enrique Hernandez, Jr.	For	Split
		Elect Director Christopher Kempczinski	For	Split
		Elect Director Richard Lenny	For	Split
		Elect Director John Mulligan	For	Split
Morgan Stanley	USA	Elect Director Alistair Darling	For	For
		Elect Director Masato Miyachi	For	For
		Elect Director Dennis M. Nally	For	For
		Elect Director Mary L. Schapiro	For	For
		Elect Director Perry M. Traquina	For	For
		Elect Director Rayford Wilkins, Jr.	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against

		Adopt Fossil Fuel Lending and Underwriting Policy Consistent with IEA's Net Zero 2050 Scenario	Against	For
		Elect Director Thomas H. Glocer	For	For
		Elect Director James P. Gorman	For	For
		Elect Director Robert H. Herz	For	For
		Elect Director Erika H. James	For	For
		Elect Director Hironori Kamezawa	For	For
		Elect Director Shelley B. Leibowitz	For	For
		Elect Director Stephen J. Luczo	For	For
		Elect Director Jami Miskic	For	For
	ON Semiconductor Corporation	USA	Elect Director Atsushi Abe	For
			Elect Director Christine Y. Yan	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For
			Ratify PricewaterhouseCoopers LLP as Auditors	Against
			Elect Director Alan Campbell	For
			Elect Director Susan K. Carter	For
			Elect Director Thomas L. Deitrich	For
			Elect Director Gilles Delfassy	For
			Elect Director Hassane El-Khoury	For
			Elect Director Bruce E. Kiddoo	For
			Elect Director Paul A. Mascarenas	Against
			Elect Director Gregory L. Waters	For
	Pinterest, Inc.	USA	Elect Director Leslie J. Kilgore	For
			Elect Director Benjamin Silbermann	For
			Elect Director Salaam Coleman Smith	Against
			Ratify Ernst & Young LLP as Auditors	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For
	President Chain Store Corp.	Taiwan	Approve Financial Statements	For
			Approve Profit Distribution	For
			Approve Cash Distribution from Legal Reserve	For
			Approve Amendments to Articles of Association	For
			Amend Procedures Governing the Acquisition or Disposal of Assets	For
			Approve Release of Restrictions of Competitive Activities of Directors	For
	R1 RCM Inc.	USA	Elect Director Agnes Bundy Scanlan	For
			Elect Director Anthony R. Tersigni	For
			Elect Director Albert (Bert) R. Zimmerli	For
			Approve Issuance of Shares in Connection with the Contribution	For
			Increase Authorized Common Stock	For
			Ratify Ernst & Young LLP as Auditors	For
			Adjourn Meeting	Against
			Elect Director David M. Dill	For
			Elect Director Michael C. Feiner	For
			Elect Director Joseph Flanagan	For
			Elect Director John B. Henneman, III	For
			Elect Director Neal Moszkowski	Withhold
			Elect Director Ian Sacks	Withhold
			Elect Director Jill Smith	For
			Elect Director Anthony J. Speranzo	For
	Roblox Corporation	USA	Elect Director Christopher Carvalho	Withhold
			Elect Director Gina Mastantuono	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	Against
			Advisory Vote on Say on Pay Frequency	One Year
			Ratify Deloitte & Touche LLP as Auditors	For
	Sealed Air Corporation	USA	Elect Director Elizabeth M. Adefioye	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	Against
			Elect Director Zubaid Ahmad	For
			Elect Director Francoise Colpron	For
			Elect Director Edward L. Doheny, II	For
			Elect Director Henry R. Keizer	For
			Elect Director Harry A. Lawton, III	For
			Elect Director Suzanne B. Rowland	For
			Elect Director Jerry R. Whitaker	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For
	Sensata Technologies Holding Plc	United Kingdom	Elect Director Andrew C. Teich	For
			Elect Director Stephen M. Zide	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	Against
			Ratify Ernst & Young LLP as Auditors	For
			Approve Director Compensation Report	Against
			Approve Director Compensation Policy	For
			Ratify Ernst & Young LLP as U.K. Statutory Auditor	For
			Authorize Audit Committee to Fix Remuneration of Auditors	For
			Accept Financial Statements and Statutory Reports	For
			Authorize Directed Share Repurchase Program	For
			Authorize Issue of Equity	For
			Elect Director Jeffrey J. Cote	For
			Authorize Issue of Equity without Pre-emptive Rights	For
			Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	For
			Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	For
			Elect Director John P. Absmeier	For
			Elect Director Daniel L. Black	For
			Elect Director Lorraine A. Bolsinger	For
			Elect Director James E. Heppelmann	Against
			Elect Director Constance E. Skidmore	For
			Elect Director Steven A. Sonnenberg	For
			Elect Director Martha N. Sullivan	For
	Seven & i Holdings Co., Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 52	For
			Elect Director Yonemura, Toshiro	For
			Elect Director Higashi, Tetsuro	For
			Elect Director Izawa, Yoshiyuki	For
			Elect Director Yamada, Meyumi	For
			Elect Director Jenifer Simms Rogers	For
			Elect Director Paul Yonamine	For
			Elect Director Stephen Hayes Dacus	For

		Elect Director Elizabeth Miin Meyerdirk	For	For	
		Appoint Statutory Auditor Teshima, Nobutomo	For	For	
		Appoint Statutory Auditor Hara, Kazuhiro	For	For	
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
		Appoint Statutory Auditor Inamasu, Mitsuko	For	For	
		Approve Trust-Type Equity Compensation Plan	For	For	
		Elect Director Isaka, Ryuichi	For	For	
		Elect Director Goto, Katsuhiro	For	For	
		Elect Director Ito, Junro	For	For	
		Elect Director Maruyama, Yoshimichi	For	For	
		Elect Director Nagamatsu, Fumihiko	For	For	
		Elect Director Joseph M. DePinto	For	For	
		Elect Director Ito, Kunio	For	For	
	Teladoc Health, Inc.	USA	Elect Director Karen L. Daniel	For	For
			Elect Director David B. Snow, Jr.	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify Ernst & Young LLP as Auditors	For	For
			Provide Right to Call Special Meeting	For	For
			Elect Director Sandra L. Fenwick	For	For
			Elect Director William H. Frist	For	For
			Elect Director Jason Gorevic	For	For
			Elect Director Catherine A. Jacobson	For	For
			Elect Director Thomas G. McKinley	For	For
			Elect Director Kenneth H. Paulus	For	For
			Elect Director David L. Shedlarz	For	For
			Elect Director Mark Douglas Smith	For	For
	The Interpublic Group of Companies, Inc.	USA	Elect Director Jocelyn Carter-Miller	For	Against
			Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Require Independent Board Chair	Against	For
			Elect Director Mary J. Steele Guilfoile	For	Against
			Elect Director Dawn Hudson	For	For
			Elect Director Philippe Krakowsky	For	For
			Elect Director Jonathan F. Miller	For	For
			Elect Director Patrick Q. Moore	For	Against
			Elect Director Linda S. Sanford	For	For
			Elect Director David M. Thomas	For	Against
			Elect Director E. Lee Wyatt, Jr.	For	For
	The Trade Desk, Inc.	USA	Elect Director Lise J. Buyer	For	Withhold
			Elect Director Kathryn E. Falberg	For	Withhold
			Elect Director David B. Wells	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Toho Co., Ltd. (9602)	Japan	Approve Allocation of Income, with a Final Dividend of JPY 27.5	For	For
			Elect Director and Audit Committee Member Ando, Satoshi	For	For
			Elect Alternate Director and Audit Committee Member Ota, Taizo	For	For
			Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director Shimatani, Yoshishige	For	For
			Elect Director Tako, Nobuyuki	For	For
			Elect Director Ichikawa, Minami	For	For
			Elect Director Matsuoka, Hiroyasu	For	For
			Elect Director Sumi, Kazuo	For	For
			Elect Director and Audit Committee Member Ogata, Eiichi	For	For
			Elect Director and Audit Committee Member Kobayashi, Takashi	For	For
	VeriSign, Inc.	USA	Elect Director D. James Bidzos	For	For
			Ratify KPMG LLP as Auditors	For	Against
			Eliminate Holding Period for Shareholders to Call Special Meeting	Against	Against
			Elect Director Courtney D. Armstrong	For	For
			Elect Director Yehuda Ari Buchalter	For	For
			Elect Director Kathleen A. Cote	For	For
			Elect Director Thomas F. Frist, III	For	For
			Elect Director Jamie S. Gorelick	For	For
			Elect Director Roger H. Moore	For	Against
			Elect Director Timothy Tomlinson	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	YASKAWA Electric Corp.	Japan	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director and Audit Committee Member Matsuhashi, Kaori	For	For
			Elect Director Ogasawara, Hiroshi	For	For
			Elect Director Murakami, Shuji	For	For
			Elect Director Ogawa, Masahiro	For	For
			Elect Director Minami, Yoshikatsu	For	For
			Elect Director Kumagae, Akira	For	For
			Elect Director Morikawa, Yasuhiko	For	For
			Elect Director Kato, Yuichiro	For	For
			Elect Director and Audit Committee Member Sasaki, Junko	For	For
	Zurn Water Solutions Corporation	USA	Issue Shares in Connection with Merger	For	For
			Amend Omnibus Stock Plan	For	For
			Adjourn Meeting	For	For
27. Mai	Industrial Bank Co., Ltd.	China	Approve Report of the Board of Directors	For	For
			Amend Related-Party Transaction Management System	For	For
			Elect Chen Shucui as Non-Independent Director	For	For
			Elect Lin Hua as Supervisor	For	For
			Approve Report of the Board of Supervisors	For	For
			Approve Annual Report and Summary	For	For
			Approve Financial Statements and Financial Budget Report	For	For
			Approve Profit Distribution	For	For
			Approve to Appoint Auditor	For	For
			Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
			Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
			Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For

Lincoln National Corporation	USA	Elect Director Deirdre P. Connelly	For	For
		Elect Director Janet Liang	For	For
		Elect Director Michael F. Mee	For	Against
		Elect Director Patrick S. Pittard	For	Against
		Elect Director Lynn M. Utter	For	For
		Ratify Ernst & Young LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Omnibus Stock Plan	For	Against
		Require Independent Board Chair	Against	For
		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
		Elect Director Ellen G. Cooper	For	For
		Elect Director William H. Cunningham	For	Against
		Elect Director Reginald E. Davis	For	For
		Elect Director Dennis R. Glass	For	Against
		Elect Director Eric G. Johnson	For	Against
		Elect Director Gary C. Kelly	For	Against
		Elect Director M. Leanne Lachman	For	Against
		Elect Director Dale LeFebvre	For	For
		Elect Director Raul Alvarez	For	For
		Elect Director Colleen Taylor	For	For
		Elect Director Mary Beth West	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		
Ratify Deloitte & Touche LLP as Auditors	For	Against		
Amend Omnibus Stock Plan	For	For		
Report on Median Gender/Racial Pay Gap	Against	For		
Amend Proxy Access Right	Against	For		
Report on Risks of State Policies Restricting Reproductive Health Care	Against	For		
Commission a Civil Rights and Non-Discrimination Audit	Against	Against		
Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	Against	For		
Elect Director David H. Batchelder	For	For		
Elect Director Sandra B. Cochran	For	For		
Elect Director Laurie Z. Douglas	For	For		
Elect Director Richard W. Dreiling	For	Withhold		
Elect Director Marvin R. Ellison	For	For		
Elect Director Daniel J. Heinrich	For	For		
Elect Director Brian C. Rogers	For	For		
Elect Director Bertram L. Scott	For	For		
LyondellBasell Industries N.V.	Netherlands	Elect Director Jacques Aigrain	For	For
Elect Director Virginia Kamsky	For	For		
Elect Director Albert Manifold	For	For		
Elect Director Peter Vanacker	For	For		
Approve Discharge of Directors	For	For		
Adopt Financial Statements and Statutory Reports	For	For		
Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For		
Ratify PricewaterhouseCoopers LLP as Auditors	For	For		
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against		
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For		
Approve Cancellation of Shares	For	For		
Elect Director Lincoln Benet	For	For		
Elect Director Jagjeet (Jeet) Bindra	For	Against		
Elect Director Robin Buchanan	For	For		
Elect Director Anthony (Tony) Chase	For	For		
Elect Director Nance Dicciani	For	For		
Elect Director Robert (Bob) Dudley	For	For		
Elect Director Claire Farley	For	For		
Elect Director Michael Hanley	For	Against		
Nuvei Corporation	Canada	Elect Director Philip Fayer	For	For
Elect Director Michael Hanley	For	Withhold		
Elect Director David Lewin	For	Withhold		
Elect Director Daniela Mielke	For	Withhold		
Elect Director Pascal Tremblay	For	Withhold		
Elect Director Samir Zabaneh	For	For		
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For		
Amend Articles in Respect of the Plan of Arrangement	For	Against		
Amend Bylaws	For	Against		
Poste Italiane SpA	Italy	Approve Remuneration Policy	For	Against
Approve Second Section of the Remuneration Report	For	For		
Approve Equity-Based Incentive Plans	For	Against		
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For		
Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against		
Accept Financial Statements and Statutory Reports	For	For		
Approve Allocation of Income	For	For		
Slate 1 Submitted by Ministry of Economy and Finance	None	Against		
Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For		
Approve Internal Auditors' Remuneration	None	For		
PT Telkom Indonesia (Persero) Tbk	Indonesia	Approve Annual Report and Statutory Reports	For	For
Approve Company's Financial Implementation Report of Corporate Social and Environmental Responsibility Program for the Year Ended December 31, 2021	For	For		
Approve Allocation of Income	For	For		
Approve Remuneration of Directors and Commissioners	For	For		
Appoint Auditors of the Company and the Micro and Small Business Funding Program	For	For		
Amend Articles of Association	For	Against		
Approve Ratification of State-Owned Enterprises Regulations	For	For		
Approve Grant of Authority to Commissioners regarding Employer Pension Fund	For	Against		
Quanta Services, Inc.	USA	Elect Director Earl C. (Duke) Austin, Jr.	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against		
Ratify PricewaterhouseCoopers LLP as Auditors	For	For		
Amend Omnibus Stock Plan	For	Against		

			Elect Director Doyle N. Beneby	For	For
			Elect Director Vincent D. Foster	For	For
			Elect Director Bernard Fried	For	For
			Elect Director Worthing F. Jackman	For	For
			Elect Director Holli C. Ladhani	For	For
			Elect Director David M. McClanahan	For	For
			Elect Director Margaret B. Shannon	For	For
			Elect Director Martha B. Wyrsh	For	For
	Shenzhen Transsion Holding Co., Ltd.	China	Approve Annual Report and Summary	For	For
			Approve Remuneration of Directors	For	For
			Approve Remuneration of Supervisors	For	For
			Approve Report of the Board of Directors	For	For
			Approve Report of the Board of Supervisors	For	For
			Approve Profit Distribution	For	For
			Approve Financial Statements	For	For
			Approve Report of the Independent Directors	For	For
			Approve Special Report on the Deposit and Usage of Raised Funds	For	For
			Approve Appointment of Auditor	For	For
			Approve Internal Control Evaluation Report	For	For
	Wuliangye Yibin Co., Ltd.	China	Approve Annual Report	For	For
			Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
			Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
			Approve Comprehensive Budget Proposal	For	Against
			Elect Zeng Congqin as Director	For	For
			Elect Jiang Wenge as Director	For	For
			Elect Liang Li as Director	For	For
			Elect Xu Bo as Director	For	For
			Elect Zhang Yu as Director	For	For
			Elect Xiao Hao as Director	For	For
			Approve Report of the Board of Directors	For	For
			Elect Jiang Lin as Director	For	For
			Elect Xie Zhihua as Director	For	For
			Elect Wu Yue as Director	For	For
			Elect Hou Shujing as Director	For	For
			Elect Luo Huawei as Director	For	For
			Elect Liu Ming as Supervisor	For	For
			Elect Zhang Xin as Supervisor	For	For
			Elect Hu Jianfu as Supervisor	For	For
			Approve Report of the Board of Supervisors	For	For
			Approve Financial Statements	For	For
			Approve Profit Distribution	For	For
			Approve Daily Related-party Transactions	For	For
			Approve Supplementary Agreement of Financial Services Agreement	For	Against
			Approve to Appoint Auditor	For	Split
			Approve Amendments to Articles of Association	For	For
	Yum China Holdings, Inc.	USA	Elect Director Fred Hu	For	For
			Elect Director Min (Jenny) Zhang	For	For
			Ratify KPMG Huazhen LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Joey Wat	For	For
			Elect Director Peter A. Bassi	For	For
			Elect Director Edouard Ettegui	For	For
			Elect Director Cyril Han	For	For
			Elect Director Louis T. Hsieh	For	For
			Elect Director Ruby Lu	For	For
			Elect Director Zili Shao	For	For
			Elect Director William Wang	For	For
30. Mai	Changchun High & New Technology Industries (Group), Inc.	China	Approve Report of the Board of Directors	For	For
			Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
			Amend the Independent Director System	For	For
			Approve Report of the Board of Supervisors	For	For
			Approve Annual Report and Summary	For	For
			Approve Financial Statements	For	For
			Approve Profit Distribution	For	For
			Approve to Appoint Financial Auditor	For	For
			Approve to Appoint Internal Control Auditor	For	For
			Approve Amendments to Articles of Association	For	For
			Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
	Shenzhou International Group Holdings Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
			Authorize Reissuance of Repurchased Shares	For	Against
			Approve Final Dividend	For	For
			Elect Ma Jianrong as Director	For	For
			Elect Chen Zhifen as Director	For	For
			Elect Jiang Xianpin as Director and Approve Continuous Appointment as Independent Non-Executive Director	For	For
			Authorize Board to Fix Remuneration of Directors	For	For
			Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
			Authorize Repurchase of Issued Share Capital	For	For
	Sungrow Power Supply Co., Ltd.	China	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against
			Approve Methods to Assess the Performance of Plan Participants	For	Against
			Approve Authorization of the Board to Handle All Related Matters	For	Against
	Wuxi Lead Intelligent Equipment Co., Ltd.	China	Approve Report of the Board of Directors	For	For
			Amend Articles of Association	For	Split
			Approve Authorization of Board to Handle All Related Matters Regarding Small and Fast Financing	For	For
			Approve Repurchase and Cancellation of Performance Shares	For	For

			Approve Change Registered Capital	For	For
			Amend Articles of Association (II)	For	For
			Elect Dai Jianjun as Independent Director	For	For
			Approve Report of the Board of Supervisors	For	For
			Approve Financial Statements	For	For
			Approve Annual Report and Summary	For	For
			Approve Profit Distribution	For	For
			Approve Capital Occupation by Controlling Shareholders and Other Related-parties and Provision of External Guarantees	For	For
			Approve Remuneration of Directors and Senior Management Members	For	For
			Approve to Appoint Auditor	For	For
			Approve Formulation of Shareholder Return Plan	For	For
31. Mai	AEGON NV	Netherlands	Reelect Corien Wortmann-Kool to Supervisory Board	For	For
			Elect Karen Fawcett to Supervisory Board	For	For
			Approve Cancellation of Common Shares and Common Shares B	For	For
			Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
			Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Approve Remuneration Report	For	For
			Adopt Financial Statements and Statutory Reports	For	For
			Approve Final Dividend of EUR 0.09 Per Common Share and EUR 0.00225 Per Common Share B	For	For
			Approve Discharge of Executive Board	For	For
			Approve Discharge of Supervisory Board	For	For
	Anhui Conch Cement Company Limited	China	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against
			Elect Wang Jianchao as Director	For	For
			Elect Li Qunfeng as Director	For	For
			Elect Zhou Xiaochuan as Director	For	For
			Elect Wu Tiejun as Director	For	For
			Elect Zhang Yunyan as Director	For	For
			Elect Ho Shuk Yee, Samantha as Director	For	For
			Approve Report of the Board of Directors	For	For
			Elect Qu Wenzhou as Director	For	For
			Elect Wu Xiaoming as Supervisor	For	For
			Elect Chen Yongbo as Supervisor	For	For
			Approve Report of the Supervisory Committee	For	For
			Approve Audited Financial Reports	For	Against
			Approve KPMG Huazhen Certified Public Accountants (Special General Partnership) as PRC Auditor and Internal Control Auditor and KPMG Certified Public Accountants as International Auditor and Authorize Board to Fix Their Remuneration	For	For
			Approve Profit Appropriation Proposal and Declaration of Final Dividend	For	For
			Approve Provision of Guarantee	For	For
			Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
	Arista Networks, Inc.	USA	Amend Articles of Association	For	Against
			Elect Director Charles Giancarlo	For	Withhold
			Elect Director Daniel Scheinman	For	Withhold
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Ratify Ernst & Young LLP as Auditors	For	For
	MediaTek, Inc.	Taiwan	Approve Business Report and Financial Statements	For	For
			Approve Profit Distribution	For	For
			Approve Cash Distribution from Capital Reserve	For	For
			Approve Amendments to Articles of Association	For	Against
			Amend Procedures Governing the Acquisition or Disposal of Assets	For	For
			Amend Procedures for Endorsement and Guarantees	For	For
			Amend Procedures for Lending Funds to Other Parties	For	Against
01. Jun	Adyen NV	Netherlands	Reelect Roelant Prins to Management Board	For	For
			Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
			Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Ratify PwC as Auditors	For	For
			Approve Remuneration Report	For	Split
			Adopt Financial Statements and Statutory Reports	For	For
			Approve Discharge of Management Board	For	For
			Approve Discharge of Supervisory Board	For	For
			Reelect Pieter Willem van der Does to Management Board	For	For
	Airbnb, Inc.	USA	Elect Director Amrita Ahuja	For	For
			Elect Director Joseph Gebbia	For	For
			Elect Director Jeffrey Jordan	For	Withhold
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Alphabet Inc.	USA	Elect Director Larry Page	For	Against
			Elect Director Robin L. Washington	For	For
			Ratify Ernst & Young LLP as Auditors	For	Against
			Amend Omnibus Stock Plan	For	Against
			Increase Authorized Common Stock	For	For
			Report on Lobbying Payments and Policy	Against	For
			Report on Climate Lobbying	Against	For
			Report on Physical Risks of Climate Change	Against	For
			Report on Metrics and Efforts to Reduce Water Related Risk	Against	For
			Oversee and Report a Third-Party Racial Equity Audit	Against	For
			Report on Risks Associated with Use of Concealment Clauses	Against	Abstain
			Elect Director Sergey Brin	For	Against
			Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
			Report on Government Takedown Requests	Against	Against

		Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	For
		Report on Managing Risks Related to Data Collection, Privacy and Security	Against	For
		Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For
		Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	Against	For
		Report on External Costs of Misinformation and Impact on Diversified Shareholders	Against	Against
		Report on Steps to Improve Racial and Gender Board Diversity	Against	Abstain
		Establish an Environmental Sustainability Board Committee	Against	Against
		Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against
		Elect Director Sundar Pichai	For	For
		Report on Policies Regarding Military and Militarized Policing Agencies	Against	Abstain
		Elect Director John L. Hennessy	For	Against
		Elect Director Frances H. Arnold	For	For
		Elect Director L. John Doerr	For	Against
		Elect Director Roger W. Ferguson, Jr.	For	For
		Elect Director Ann Mather	For	Against
		Elect Director K. Ram Shriram	For	Against
Chegg, Inc.	USA	Elect Director John (Jed) York	For	For
		Elect Director Melanie Whelan	For	For
		Elect Director Sarah Bond	For	Withhold
		Elect Director Marcela Martin	For	Withhold
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Clarus Corporation	USA	Elect Director Warren B. Kanders	For	For
		Elect Director Donald L. House	For	Withhold
		Elect Director Nicholas Sokolow	For	Withhold
		Elect Director Michael A. Henning	For	Withhold
		Elect Director Susan Ottmann	For	Withhold
		Elect Director James E. Walker, III	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Coinbase Global, Inc.	USA	Elect Director Frederick Ernest Ehrsam, III	For	For
		Elect Director Tobias Lutke	For	For
		Elect Director Fred Wilson	For	Withhold
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Advisory Vote on Say on Pay Frequency	Three Years	One Year
Comcast Corporation	USA	Elect Director Kenneth J. Bacon	For	Withhold
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Ratify Deloitte & Touche LLP as Auditors	For	Split
		Report on Charitable Contributions	Against	Against
		Oversee and Report a Racial Equity Audit	Against	For
		Report on Omitting Viewpoint and Ideology from EEO Policy	Against	Against
		Conduct Audit and Report on Effectiveness of Sexual Harassment Policies	Against	For
		Report on Retirement Plan Options Aligned with Company Climate Goals	Against	Split
		Elect Director Madeline S. Bell	For	For
		Elect Director Edward D. Breen	For	Split
		Elect Director Gerald L. Hassell	For	Split
		Elect Director Jeffrey A. Honickman	For	Split
		Elect Director Maritza G. Montiel	For	For
		Elect Director Asuka Nakahara	For	For
		Elect Director David C. Novak	For	For
		Elect Director Brian L. Roberts	For	Split
Faurecia SE	France	Approve Compensation of Patrick Koller, CEO	For	For
		Approve Remuneration Policy of Directors	For	For
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of CEO	For	Against
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 10 Percent of Issued Capital	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capitalization of Reserves of Up to EUR 175 Million for Bonus Issue or Increase in Par Value	For	For
		Authorize up to 3 Million Shares for Use in Restricted Stock Plans	For	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	Against
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Amend Article 15 of Bylaws Re: Board Powers	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Absence of Dividends	For	For
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		Ratify Appointment of Judith Curran as Director	For	For
		Reelect Jurgen Behrend as Director	For	For
		Approve Compensation Report of Corporate Officers	For	For

		Approve Compensation of Michel de Rosen, Chairman of the Board	For	For
Friedrich Vorwerk Group SE	Germany	Approve Allocation of Income and Dividends of EUR 0.20 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
		Ratify RSM GmbH as Auditors for Fiscal Year 2022	For	For
		Approve Remuneration Policy	For	Split
		Approve Remuneration Report	For	Split
		Approve Remuneration of Supervisory Board	For	For
GoDaddy Inc.	USA	Elect Director Amanpal (Aman) Bhutani	For	For
		Amend Certificate of Incorporation to Eliminate Inoperative Provisions and Implement Certain Other Miscellaneous Amendments	For	For
		Elect Director Caroline Donahue	For	For
		Elect Director Charles Robel	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Ratify Ernst & Young LLP as Auditors	For	For
		Declassify the Board of Directors	For	For
		Eliminate Certain Supermajority Voting Requirements	For	For
		Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	For	For
NXP Semiconductors N.V.	Netherlands	Adopt Financial Statements and Statutory Reports	For	For
		Reelect Jasmin Staiblin as Non-Executive Director	For	Split
		Reelect Gregory Summe as Non-Executive Director	For	For
		Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	Split
		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Share Repurchase Program	For	For
		Approve Cancellation of Ordinary Shares	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Approve Discharge of Board Members	For	For
		Reelect Kurt Sievers as Executive Director	For	For
		Reelect Peter Bonfield as Non-Executive Director	For	For
		Reelect Annette Clayton as Non-Executive Director	For	Split
		Reelect Anthony Foxx as Non-Executive Director	For	For
		Elect Chunyuan Gu as Non-Executive Director	For	For
		Reelect Lena Olving as Non-Executive Director	For	For
		Reelect Julie Southern as Non-Executive Director	For	Split
Q2 Holdings, Inc.	USA	Elect Director R. Lynn Atchison	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Jeffrey T. Diehl	For	Withhold
		Elect Director Matthew P. Flake	For	For
		Elect Director Stephen C. Hooley	For	For
		Elect Director James R. Offerdahl	For	For
		Elect Director R. H. Seale, III	For	For
		Elect Director Margaret L. Taylor	For	For
		Elect Director Lynn Antipas Tyson	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Tongwei Co., Ltd.	China	Approve Draft and Summary on Employee Share Purchase Plan	For	For
		Approve Management Method of Employee Share Purchase Plan	For	For
		Approve Authorization of the Board to Handle All Related Matters	For	For
Tourmaline Oil Corp.	Canada	Elect Director Michael L. Rose	For	For
		Elect Director Ronald C. Wigham	For	For
		Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Elect Director Brian G. Robinson	For	For
		Elect Director Jill T. Angevine	For	Withhold
		Elect Director William D. Armstrong	For	For
		Elect Director Lee A. Baker	For	For
		Elect Director John W. Elick	For	For
		Elect Director Andrew B. MacDonald	For	Withhold
		Elect Director Lucy M. Miller	For	Withhold
		Elect Director Janet L. Weiss	For	For
Ulta Beauty, Inc.	USA	Elect Director Kelly E. Garcia	For	For
		Elect Director Michael R. MacDonald	For	For
		Elect Director Gisel Ruiz	For	For
		Ratify Ernst & Young LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Walmart Inc.	USA	Elect Director Cesar Conde	For	For
		Elect Director S. Robson Walton	For	For
		Elect Director Stuart L. Walton	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Ernst & Young LLP as Auditors	For	Split
		Report on Animal Welfare Policies and Practices in Food Supply Chain	Against	For
		Create a Pandemic Workforce Advisory Council	Against	For
		Report on Impacts of Restrictive Reproductive Healthcare Legislation	Against	For
		Report on Alignment of Racial Justice Goals and Starting Wages	Against	For
		Report on a Civil Rights and Non-Discrimination Audit	Against	Against
		Report on Charitable Contributions	Against	Against
		Elect Director Timothy P. Flynn	For	For
		Report on Lobbying Payments and Policy	Against	For
		Elect Director Sarah J. Friar	For	Split
		Elect Director Carla A. Harris	For	Split
		Elect Director Thomas W. Horton	For	Split
		Elect Director Marissa A. Mayer	For	For
		Elect Director C. Douglas McMillon	For	For
		Elect Director Gregory B. Penner	For	Split
		Elect Director Randall L. Stephenson	For	For
Williams-Sonoma, Inc.	USA	Elect Director Laura Alber	For	For

			Elect Director Esi Eggleston Bracey	For	Against
			Elect Director Scott Dahnke	For	For
			Elect Director Anne Finucane	For	For
			Elect Director Paula Pretlow	For	For
			Elect Director William Ready	For	Against
			Elect Director Frits van Paasschen	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	Against
02. Jun	1Life Healthcare, Inc.	USA	Elect Director Paul R. Auvil	For	Withhold
			Elect Director Mark S. Blumenkranz	For	Withhold
			Elect Director Kalen F. Holmes	For	Withhold
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Advisory Vote on Say on Pay Frequency	One Year	One Year
	Algonquin Power & Utilities Corp.	Canada	Ratify Ernst & Young LLP as Auditors	For	For
			Elect Director Dilek Samil	For	For
			Re-approve Stock Option Plan	For	For
			Advisory Vote on Executive Compensation Approach	For	Against
			Re-approve Shareholder Rights Plan	For	For
			Elect Director Arun Banskota	For	For
			Elect Director Melissa Stapleton Barnes	For	For
			Elect Director Ameer Chande	For	For
			Elect Director Daniel Goldberg	For	For
			Elect Director Christopher Huskison	For	For
			Elect Director D. Randy Laney	For	For
			Elect Director Kenneth Moore	For	For
			Elect Director Masheed Saidi	For	For
	Allegion Plc	Ireland	Elect Director Kirk S. Hachigian	For	For
			Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Renew the Board's Authority to Issue Shares Under Irish Law	For	For
			Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For
			Elect Director Steven C. Mizell	For	Against
			Elect Director Nicole Parent Haughey	For	For
			Elect Director Lauren B. Peters	For	For
			Elect Director David D. Petraitis	For	For
			Elect Director Dean I. Schaffer	For	For
			Elect Director Dev Vardhan	For	For
			Elect Director Martin E. Welch, III	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Bechtle AG	Germany	Approve Allocation of Income and Dividends of EUR 0.55 per Share	For	For
			Approve Discharge of Management Board for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Against
			Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	For	For
			Approve Remuneration Report	For	Against
			Approve Remuneration Policy	For	Against
	Celsius Holdings, Inc.	USA	Elect Director John Fieldly	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Nicholas Castaldo	For	For
			Elect Director Caroline Levy	For	For
			Elect Director Hal Kravitz	For	For
			Elect Director Alexandre Ruberti	For	For
			Elect Director Cheryl S. Miller	For	For
			Elect Director Damon DeSantis	For	For
			Elect Director Joyce Russell	For	For
	Cloudflare, Inc.	USA	Ratify Ernst & Young LLP as Auditors	For	For
			Elect Director Mark Anderson	For	Withhold
			Elect Director Mark Hawkins	For	For
			Elect Director Carl Ledbetter	For	Withhold
			Ratify KPMG LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Approve Stock Option Grants	For	Against
	Compagnie de Saint-Gobain SA	France	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board Since 1 July 2021	For	For
			Approve Compensation of Benoit Bazin, CEO Since 1 July 2021	For	For
			Approve Compensation Report of Corporate Officers	For	For
			Approve Remuneration Policy of Chairman of the Board	For	For
			Approve Remuneration Policy of CEO	For	Split
			Approve Remuneration Policy of Directors	For	For
			Appoint Deloitte & Associates as Auditor	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	Split
			Approve Financial Statements and Statutory Reports	For	For
			Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Split
			Authorize Filing of Required Documents/Other Formalities	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Allocation of Income and Dividends of EUR 1.63 per Share	For	For
			Reelect Pierre-Andre de Chalendar as Director	For	For
			Ratify Appointment of Lina Ghotmeh as Director	For	For
			Elect Thierry Delaporte as Director	For	For
			Approve Compensation of Pierre-Andre de Chalendar, Chairman and CEO Until 30 June 2021	For	For
			Approve Compensation of Benoit Bazin, Vice-CEO Until 30 June 2021	For	For
	Datadog, Inc.	USA	Elect Director Titi Cole	For	For
			Elect Director Matthew Jacobson	For	Withhold
			Elect Director Julie G. Richardson	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify Deloitte & Touche LLP as Auditors	For	For
	EPAM Systems, Inc.	USA	Elect Director Richard Michael Mayoras	For	For

		Elect Director Karl Robb	For	For
		Elect Director Helen Shan	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Non-Employee Director Omnibus Stock Plan	For	For
Gartner, Inc.	USA	Elect Director Peter E. Bisson	For	For
		Elect Director Eileen M. Serra	For	For
		Elect Director James C. Smith	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify KPMG LLP as Auditors	For	Against
		Elect Director Richard J. Bressler	For	Against
		Elect Director Raul E. Cesan	For	For
		Elect Director Karen E. Dykstra	For	Against
		Elect Director Diana S. Ferguson	For	For
		Elect Director Anne Sutherland Fuchs	For	Against
		Elect Director William O. Grabe	For	Against
		Elect Director Eugene A. Hall	For	For
		Elect Director Stephen G. Pagliuca	For	Against
Hannon Armstrong Sustainable Infrastructure Capital, Inc.	USA	Elect Director Jeffrey W. Eckel	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Omnibus Stock Plan	For	For
		Elect Director Clarence D. Armbrister	For	For
		Elect Director Teresa M. Brenner	For	For
		Elect Director Michael T. Eckhart	For	For
		Elect Director Nancy C. Floyd	For	For
		Elect Director Charles M. O'Neil	For	For
		Elect Director Richard J. Osborne	For	For
		Elect Director Steven G. Osgood	For	For
		Ratify Ernst & Young LLP as Auditors	For	Against
HireRight Holdings Corporation	USA	Elect Director Guy Abramo	For	For
		Elect Director Josh Feldman	For	Withhold
		Elect Director Lisa Troe	For	Withhold
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Jiumaojiu International Holdings Ltd.	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
		Authorize Reissuance of Repurchased Shares	For	Against
		Adopt Second Amended and Restated Memorandum and Articles of Association	For	For
		Approve Final Dividend	For	For
		Elect Li Zhuoqiang as Director	For	For
		Elect Cui Longyu as Director	For	For
		Elect Deng Tao as Director	For	For
		Authorize Board to Fix Remuneration of Directors	For	For
		Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For
		Authorize Repurchase of Issued Share Capital	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
LB Group Co., Ltd.	China	Approve Application for Syndicated Loan and Provision of Guarantee	For	For
		Elect Zhang Gang as Supervisor	For	For
Lindblad Expeditions Holdings, Inc.	USA	Elect Director Bernard W. Aronson	For	For
		Elect Director Elliott Bisnow	For	For
		Elect Director Alexander P. Schultz	For	For
		Elect Director Thomas S. (Tad) Smith, Jr.	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify Ernst & Young LLP as Auditors	For	For
Netflix, Inc.	USA	Elect Director Timothy Haley	For	Withhold
		Adopt Simple Majority Vote	Against	For
		Report on Lobbying Payments and Policy	Against	For
		Elect Director Leslie Kilgore	For	Withhold
		Elect Director Strive Masiyiwa	For	For
		Elect Director Ann Mather	For	Withhold
		Declassify the Board of Directors	For	For
		Eliminate Supermajority Voting Provisions	For	For
		Provide Right to Call Special Meeting	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
NVIDIA Corporation	USA	Elect Director Robert K. Burgess	For	For
		Elect Director Mark L. Perry	For	Against
		Elect Director A. Brooke Seawell	For	Against
		Elect Director Aarti Shah	For	For
		Elect Director Mark A. Stevens	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Increase Authorized Common Stock	For	For
		Amend Omnibus Stock Plan	For	Against
		Elect Director Tench Coxo	For	Against
		Elect Director John O. Dabiri	For	For
		Elect Director Persis S. Drell	For	For
		Elect Director Jen-Hsun Huang	For	For
		Elect Director Dawn Hudson	For	For
		Elect Director Harvey C. Jones	For	Against
		Elect Director Michael G. McCaffery	For	For
		Elect Director Stephen C. Neal	For	For
PayPal Holdings, Inc.	USA	Elect Director Rodney C. Adkins	For	For
		Elect Director Ann M. Sarnoff	For	For
		Elect Director Daniel H. Schulman	For	For
		Elect Director Frank D. Yeary	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Split
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Elect Director Jonathan Christodoro	For	For

		Elect Director John J. Donahoe	For	For
		Elect Director David W. Dorman	For	For
		Elect Director Belinda J. Johnson	For	For
		Elect Director Enrique Lores	For	For
		Elect Director Gail J. McGovern	For	For
		Elect Director Deborah M. Messemer	For	For
		Elect Director David M. Moffett	For	For
Royal Caribbean Cruises Ltd.	Liberia	Elect Director John F. Brock	For	For
		Elect Director Eyal M. Ofer	For	Against
		Elect Director William K. Reilly	For	Against
		Elect Director Vagn O. Sorensen	For	For
		Elect Director Donald Thompson	For	For
		Elect Director Arne Alexander Wilhelmsen	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
		Amend Omnibus Stock Plan	For	Against
		Elect Director Richard D. Fain	For	Against
		Elect Director Stephen R. Howe, Jr.	For	Against
		Elect Director William L. Kimsey	For	Against
		Elect Director Michael O. Leavitt	For	For
		Elect Director Jason T. Liberty	For	For
		Elect Director Amy McPherson	For	For
		Elect Director Maritza G. Montiel	For	For
		Elect Director Ann S. Moore	For	For
Sirius XM Holdings Inc.	USA	Elect Director David A. Blau	For	Withhold
		Elect Director Kristina M. Salen	For	For
		Elect Director Carl E. Vogel	For	Withhold
		Elect Director Jennifer C. Witz	For	For
		Elect Director David M. Zaslav	For	Withhold
		Ratify KPMG LLP as Auditors	For	For
		Elect Director Eddy W. Hartenstein	For	Withhold
		Elect Director Robin P. Hickenlooper	For	Withhold
		Elect Director James P. Holden	For	Withhold
		Elect Director Gregory B. Maffei	For	Withhold
		Elect Director Evan D. Malone	For	For
		Elect Director James E. Meyer	For	For
		Elect Director Jonelle Procope	For	For
		Elect Director Michael Rapino	For	For
SunRun Inc.	USA	Elect Director Lynn Jurich	For	For
		Elect Director Alan Ferber	For	Withhold
		Elect Director Manjula Talreja	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Report on Risks Associated with Use of Concealment Clauses	For	For
Trane Technologies Plc	Ireland	Elect Director Kirk E. Arnold	For	For
		Elect Director John P. Surma	For	For
		Elect Director Tony L. White	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against
		Authorize Issue of Equity	For	For
		Authorize Issue of Equity without Pre-emptive Rights	For	For
		Authorize Reissuance of Repurchased Shares	For	For
		Elect Director Ann C. Berzin	For	Against
		Elect Director April Miller Boise	For	For
		Elect Director John Bruton	For	For
		Elect Director Jared L. Cohon	For	Against
		Elect Director Gary D. Forsee	For	Against
		Elect Director Linda P. Hudson	For	For
		Elect Director Myles P. Lee	For	For
		Elect Director David S. Regnery	For	For
Unity Software Inc.	USA	Elect Director Egon Durban	For	Withhold
		Elect Director Barry Schuler	For	Withhold
		Elect Director Robynne Sisco	For	Withhold
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Advisory Vote on Say on Pay Frequency	One Year	One Year
Upwork Inc.	USA	Elect Director Kevin Harvey	For	Against
		Elect Director Thomas Layton	For	Against
		Elect Director Elizabeth Nelson	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Xinyi Glass Holdings Ltd.	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
		Authorize Reissuance of Repurchased Shares	For	Against
		Elect Yang Siu Shun as Director	For	For
		Approve Final Dividend	For	For
		Elect Tung Ching Sai as Director	For	For
		Elect Li Ching Wai as Director	For	Against
		Elect Li Ching Leung as Director	For	Against
		Elect Lam Kwong Siu as Director	For	Against
		Authorize Board to Fix Remuneration of Directors	For	For
		Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Authorize Repurchase of Issued Share Capital	For	For
Xinyi Solar Holdings Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
		Authorize Reissuance of Repurchased Shares	For	Against
		Elect Leong Chong Peng as Director	For	For
		Approve Final Dividend	For	For
		Elect Li Man Yin as Director	For	For
		Elect Lo Wan Sing, Vincent as Director	For	For
		Elect Kan E-ting, Martin as Director	For	For
		Authorize Board to Fix Remuneration of Directors	For	For
		Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For

			Authorize Repurchase of Issued Share Capital	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
03. Jun	Carrefour SA	France	Approve Compensation Report of Corporate Officers	For	For
			Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against
			Approve Remuneration Policy of Chairman and CEO	For	Against
			Approve Remuneration Policy of Directors	For	For
			Approve Company's Climate Transition Plan	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
			Authorize Filing of Required Documents/Other Formalities	For	For
			Approve Financial Statements and Statutory Reports	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Allocation of Income and Dividends of EUR 0.52 per Share	For	For
			Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
			Ratify Appointment of Arthur Sadoun as Director	For	For
			Reelect Flavia Buarque de Almeida as Director	For	Against
			Reelect Abilio Diniz as Director	For	Against
			Reelect Charles Edelstenne as Director	For	Against
	DocuSign, Inc.	USA	Elect Director Teresa Briggs	For	For
			Elect Director Blake J. Irving	For	Withhold
			Elect Director Daniel D. Springer	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	OMV AG	Austria	Approve Equity Deferral Plan	For	For
			Elect Edith Hlawati as Supervisory Board Member	For	For
			Elect Elisabeth Stadler as Supervisory Board Member	For	Against
			Elect Robert Stajic as Supervisory Board Member	For	For
			Elect Jean-Baptiste Renard as Supervisory Board Member	For	For
			Elect Stefan Doboczky as Supervisory Board Member	For	For
			Elect Gertrude Tumpel-Gugerell as Supervisory Board Member	For	For
			New/Amended Proposals from Management and Supervisory Board	None	Against
			New/Amended Proposals from Shareholders	None	Against
			Approve Allocation of Income and Dividends of EUR 2.30 per Share	For	For
			Approve Discharge of Management Board for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Against
			Approve Remuneration of Supervisory Board Members	For	For
			Ratify Ernst & Young as Auditors for Fiscal Year 2022	For	For
			Approve Remuneration Report	For	Against
			Approve Remuneration Policy	For	Against
			Approve Long Term Incentive Plan 2022 for Key Employees	For	Against
06. Jun	Red Electrica Corp. SA	Spain	Approve Standalone Financial Statements	For	For
			Approve Remuneration Report	For	Against
			Approve Remuneration of Directors	For	For
			Appoint Ernst & Young as Auditor	For	For
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
			Approve Consolidated Financial Statements	For	For
			Approve Allocation of Income and Dividends	For	For
			Approve Non-Financial Information Statement	For	For
			Approve Discharge of Board	For	For
			Reelect Socorro Fernandez Larrea as Director	For	For
			Reelect Antonio Gomez Ciria as Director	For	For
			Reelect Mercedes Real Rodrigalvarez as Director	For	Against
			Ratify Appointment of and Elect Esther Maria Rituerto Martinez as Director	For	For
	Rivian Automotive, Inc.	USA	Elect Director Robert J. Scaringe	For	For
			Elect Director Peter Krawiec	For	Withhold
			Elect Director Sanford Schwartz	For	Withhold
			Ratify KPMG LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Advisory Vote on Say on Pay Frequency	One Year	One Year
	Shenzhen Goodix Technology Co., Ltd.	China	Approve Employee Share Purchase Plan (Draft) and Summary	For	Against
			Approve Methods to Assess the Performance of Plan Participants	For	Against
			Approve Authorization of Board to Handle All Related Matters	For	Against
			Approve Application of Credit Lines	For	For
	UnitedHealth Group Incorporated	USA	Elect Director Timothy P. Flynn	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
			Report on Congruency of Political Spending with Company Values and Priorities	Against	Split
			Elect Director Paul R. Garcia	For	For
			Elect Director Stephen J. Hemsley	For	For
			Elect Director Michele J. Hooper	For	For
			Elect Director F. William McNabb, III	For	For
			Elect Director Valerie C. Montgomery Rice	For	For
			Elect Director John H. Noseworthy	For	For
			Elect Director Andrew Witty	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
07. Jun	Cognizant Technology Solutions Corporation	USA	Elect Director Zein Abdalla	For	For
			Elect Director Joseph M. Velli	For	For
			Elect Director Sandra S. Wijnberg	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
			Amend Governing Documents Regarding Requirements to Call for a Special Meeting	Against	Against
			Elect Director Vinita Bali	For	For
			Elect Director Maureen Breakiron-Evans	For	Against

		Elect Director Archana Deskus	For	Against	
		Elect Director John M. Dineen	For	For	
		Elect Director Brian Humphries	For	For	
		Elect Director Leo S. Mackay, Jr.	For	Against	
		Elect Director Michael Patsalos-Fox	For	For	
		Elect Director Stephen J. Rohleder	For	For	
	Fortive Corporation	USA	Elect Director Daniel L. Comas	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Eliminate Supermajority Vote Requirements	For	For
			Adopt Simple Majority Vote	Against	For
			Elect Director Sharmistha Dubey	For	For
			Elect Director Rejji P. Hayes	For	For
			Elect Director Wright Lassiter, III	For	For
			Elect Director James A. Lico	For	For
			Elect Director Kate D. Mitchell	For	For
			Elect Director Jeannine Sargent	For	For
			Elect Director Alan G. Spoon	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	HubSpot, Inc.	USA	Elect Director Lorrie Norrington	For	Against
			Elect Director Avanish Sahai	For	For
			Elect Director Dharmesh Shah	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Luminar Technologies, Inc.	USA	Amend Qualified Employee Stock Purchase Plan	For	For
			Elect Director Alec E. Gores	For	Withhold
			Elect Director Matthew J. Simoncini	For	Withhold
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Amend Omnibus Stock Plan	For	Against
	Palantir Technologies, Inc.	USA	Elect Director Alexander Karp	For	For
			Elect Director Stephen Cohen	For	For
			Elect Director Peter Thiel	For	Withhold
			Elect Director Alexander Moore	For	Withhold
			Elect Director Alexandra Schiff	For	Withhold
			Elect Director Lauren Friedman Stat	For	For
			Elect Director Eric Woersching	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	Shopify Inc.	Canada	Authorize New Class of Common Stock and Issuance of Such Founder Share to the Founder and Chief Executive Officer	For	Against
			Approve Stock Split	For	For
			Advisory Vote on Executive Compensation Approach	For	Against
			Elect Director Tobias Lutke	For	For
			Elect Director Robert Ashe	For	Withhold
			Elect Director Gail Goodman	For	For
			Elect Director Colleen Johnston	For	For
			Elect Director Jeremy Levine	For	For
			Elect Director John Phillips	For	For
			Elect Director Fijji Simo	For	For
			Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
	The TJX Companies, Inc.	USA	Elect Director Jose B. Alvarez	For	For
			Elect Director Jackwyn L. Nemerov	For	For
			Elect Director John F. O'Brien	For	Split
			Ratify PricewaterhouseCoopers as Auditors	For	Split
			Amend Omnibus Stock Plan	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Report on Assessing Due Diligence on Human Rights in Supply Chain	Against	For
			Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	Against	For
			Report on Risk Due to Restrictions on Reproductive Rights	Against	For
			Adopt Paid Sick Leave Policy for All Associates	Against	Split
			Elect Director Alan M. Bennett	For	Split
			Elect Director Rosemary T. Berkery	For	For
			Elect Director David T. Ching	For	Split
			Elect Director C. Kim Goodwin	For	For
			Elect Director Ernie Herrman	For	For
			Elect Director Michael F. Hines	For	Split
			Elect Director Amy B. Lane	For	Split
			Elect Director Carol Meyrowitz	For	For
08. Jun	Avalara, Inc.	USA	Elect Director Edward Gilhuly	For	Withhold
			Elect Director Scott McFarlane	For	For
			Elect Director Tami Reller	For	For
			Elect Director Srinivas Tallapragada	For	For
			Elect Director Bruce Crawford	For	For
			Elect Director Marcela Martin	For	Withhold
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Caterpillar Inc.	USA	Ratify Deloitte & Touche LLP as Auditors	For	For
			Elect Director Kelly A. Ayotte	For	For
			Elect Director Rayford Wilkins, Jr.	For	For
			Ratify PricewaterhouseCoopers as Auditors	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Report on Long-Term Greenhouse Gas Targets Aligned with Paris Agreement	For	For
			Report on Lobbying Payments and Policy	Against	For
			Report on Risks of Doing Business in Conflict-Affected Areas	Against	Against
			Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
			Elect Director David L. Calhoun	For	For
			Elect Director Daniel M. Dickinson	For	Against
			Elect Director Gerald Johnson	For	For
			Elect Director David W. MacLennan	For	For
			Elect Director Debra L. Reed-Klages	For	For
			Elect Director Edward B. Rust, Jr.	For	Against
			Elect Director Susan C. Schwab	For	For
			Elect Director D. James Umpleby, III	For	For

Cherry AG	Germany	Approve Affiliation Agreement with Cherry Digital Health GmbH	For	For
		Change of Corporate Form to Societas Europaea (SE)	For	For
		Elect James Burns to the Supervisory Board	For	For
		Elect Joachim Coers to the Supervisory Board	For	For
		Elect Heather Faust to the Supervisory Board	For	For
		Elect Steven Greenberg to the Supervisory Board	For	For
		Elect Tariq Osman to the Supervisory Board	For	For
		Elect Dino Sawaya to the Supervisory Board	For	For
		Elect Marcel Stolk to the Supervisory Board	For	For
		Approve Creation of EUR 2.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Against
		Approve Discharge of Management Board for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
		Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	For	For
		Ratify Ernst & Young GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2022	For	For
		Ratify Ernst & Young GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023 until the Next AGM	For	For
		Approve Remuneration Report	For	For
		Approve Remuneration Policy	For	For
		Approve Remuneration of Supervisory Board	For	For
		Devon Energy Corporation	USA	Elect Director Barbara M. Baumann
Elect Director Duane C. Radtke	For			Withhold
Elect Director Valerie M. Williams	For			Withhold
Ratify KPMG LLP as Auditors	For			Against
Advisory Vote to Ratify Named Executive Officers' Compensation	For			Against
Approve Omnibus Stock Plan	For			For
Elect Director John E. Bethancourt	For			For
Elect Director Ann G. Fox	For			For
Elect Director David A. Hager	For			Withhold
Elect Director Kelt Kindick	For			Withhold
Elect Director John Krenicki, Jr.	For			For
Elect Director Karl F. Kurz	For			For
Elect Director Robert A. Mosbacher, Jr.	For			Withhold
Elect Director Richard E. Muncrief	For			For
Elect Director Joshua Bekenstein	For			Withhold
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For			For
Advisory Vote on Executive Compensation Approach	For			For
SP 1: Freedom of Association	Against			Against
SP 2: Adopt French as the Official Language of the Corporation	Against			Against
Dollarama Inc.	Canada	Elect Director Gregory David	For	Withhold
		Elect Director Elisa D. Garcia C.	For	For
		Elect Director Stephen Gunn	For	Withhold
		Elect Director Kristin Mugford	For	For
		Elect Director Nicholas Nomicos	For	Withhold
		Elect Director Neil Rossy	For	For
		Elect Director Samira Sakhia	For	For
		Elect Director Huw Thomas	For	For
		Elect Director Adriane M. Brown	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Qualified Employee Stock Purchase Plan	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Elect Director Logan D. Green	For	For
		Elect Director E. Carol Hayles	For	For
		Elect Director Jamie Iannone	For	For
		Elect Director Kathleen C. Mitic	For	For
		Elect Director Paul S. Pressler	For	For
		Elect Director Mohak Shroff	For	For
Elect Director Robert H. Swan	For	Against		
Elect Director Perry M. Traquina	For	For		
Hasbro, Inc.	USA	Elect Director Edward M. Philip	For	Split
		Elect Director Laurel J. Richie	For	Split
		Elect Director Richard S. Stoddart	For	Split
		Elect Director Mary Beth West	For	Split
		Elect Director Linda Zecher Higgins	For	Split
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Ratify KPMG LLP as Auditors	For	Split
		Elect Director Marcelo Fischer	For	Split
		Management Nominee Kenneth A. Bronfin	For	Split
		Elect Director Kenneth A. Bronfin	For	Split
		Management Nominee Michael R. Burns	For	Split
		Management Nominee Hope F. Cochran	For	Split
		Management Nominee Christian P. Cocks	For	Split
		Management Nominee Lisa Gersh	For	Split
		Management Nominee Elizabeth Hamren	For	Split
		Management Nominee Blake Jorgensen	For	Split
		Management Nominee Tracy A. Leinbach	For	Split
		Management Nominee Laurel J. Richie	For	Split
		Management Nominee Richard S. Stoddart	For	Split
Management Nominee Mary Beth West	For	Split		
Elect Director Michael R. Burns	For	Split		
Management Nominee Linda Zecher Higgins	For	Split		
Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Split		
Ratify KPMG LLP as Auditors	None	Split		
Elect Director Hope F. Cochran	For	Split		
Elect Director Christian P. Cocks	For	Split		
Elect Director Lisa Gersh	For	Split		
Elect Director Elizabeth Hamren	For	Split		
Elect Director Blake Jorgensen	For	Split		
Elect Director Tracy A. Leinbach	For	Split		
Elect Director Cherie Brant	For	For		
Elect Director Melissa Sonberg	For	For		
Elect Director Susan Wolburgh Jenah	For	For		
Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For		

		Advisory Vote on Executive Compensation Approach	For	For	
		Elect Director Blair Cowper-Smith	For	For	
		Elect Director David Hay	For	For	
		Elect Director Timothy Hodgson	For	For	
		Elect Director Mark Podlasly	For	For	
		Elect Director Stacey Mowbray	For	For	
		Elect Director Mark Poweska	For	For	
		Elect Director Russel Robertson	For	For	
		Elect Director William Sheffield	For	For	
	lululemon athletica inc.	USA	Elect Director Kathryn Henry	For	Against
			Elect Director Jon McNeill	For	For
			Elect Director Alison Loehnis	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Report on Animal Slaughter Methods	Against	Abstain	
	MarketAxess Holdings Inc.	USA	Elect Director Richard M. McVey	For	For
			Elect Director Richard G. Ketchum	For	For
			Elect Director Xiaojia Charles Li	For	For
			Elect Director Emily H. Portney	For	For
			Elect Director Richard L. Prager	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Qualified Employee Stock Purchase Plan	For	For	
		Elect Director Nancy Altobello	For	For	
		Elect Director Steven L. Begleiter	For	For	
		Elect Director Stephen P. Casper	For	Against	
		Elect Director Jane Chwick	For	For	
		Elect Director Christopher R. Concannon	For	For	
		Elect Director William F. Cruger	For	For	
		Elect Director Kourtney Gibson	For	For	
		Elect Director Justin G. Gmelich	For	For	
	Match Group, Inc.	USA	Elect Director Stephen Bailey	For	For
			Elect Director Melissa Brenner	For	For
			Elect Director Alan G. Spoon	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Advisory Vote on Say on Pay Frequency	One Year	One Year	
		Ratify Ernst & Young LLP as Auditors	For	Against	
	MercadoLibre, Inc.	USA	Elect Director Richard Sanders	For	For
			Elect Director Emiliano Calemzuk	For	Withhold
			Elect Director Marcos Galperin	For	Split
			Elect Director Andrea Mayumi Petroni Merhy	For	Split
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors	For	For	
	NovoCure Limited	Jersey	Elect Director Asaf Danziger	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Articles of Association	For	For	
		Elect Director William Doyle	For	For	
		Elect Director Jeryl Hilleman	For	For	
		Elect Director David Hung	For	Against	
		Elect Director Kinyip Gabriel Leung	For	Against	
		Elect Director Martin Madden	For	For	
		Elect Director Timothy Scannell	For	Against	
		Elect Director William Vernon	For	Against	
		Ratify Kost Forer Gabbay & Kasierer as Auditors	For	For	
	Realtek Semiconductor Corp.	Taiwan	Approve Business Report and Financial Statements	For	For
			Approve Profit Distribution	For	For
			Approve Amendments to Articles of Association	For	For
			Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For
	Resideo Technologies, Inc.	USA	Elect Director Roger Fradin	For	Against
			Elect Director Kareem Yusuf	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify Deloitte & Touche LLP as Auditors	For	For	
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	
		Elect Director Jay Geldmacher	For	For	
		Elect Director Paul Deninger	For	For	
		Elect Director Cynthia Hostetler	For	For	
		Elect Director Brian Kushner	For	Against	
		Elect Director Jack Lazar	For	For	
		Elect Director Nina Richardson	For	For	
		Elect Director Andrew Teich	For	For	
	SaiMar ASA	Norway	Elect Director Sharon Wienbar	For	For
			Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
			Elect Arnhild Holstad as Director	For	Do Not Vote
			Elect Morten Loktu as Director	For	Do Not Vote
			Elect Gustav Witzoe (Chair) as Director	For	Do Not Vote
			Elect Leif Inge Nordhammer as Director	For	Do Not Vote
			Elect Stine Rolstad Brenna as Deputy Director	For	Do Not Vote
			Elect Magnus Dybvad as Deputy Director	For	Do Not Vote
			Reelect Endre Kolbjornsen as Member of Nominating Committee	For	Do Not Vote
			Approve Creation of NOK 1.47 Million Pool of Capital without Preemptive Rights	For	Do Not Vote
			Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.47 Million Pool of Capital to Guarantee Conversion Rights	For	Do Not Vote
			Approve Equity Plan Financing Through Acquisition of Own Shares	For	Do Not Vote
			Approve Notice of Meeting and Agenda	For	Do Not Vote
			Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	Do Not Vote
			Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 20 Per Share	For	Do Not Vote

			Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	For	Do Not Vote
			Approve Remuneration of Auditors	For	Do Not Vote
			Approve Company's Corporate Governance Statement	For	Do Not Vote
			Approve Remuneration Statement	For	Do Not Vote
			Approve Share-Based Incentive Plan	For	Do Not Vote
	Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	Approve Business Operations Report and Financial Statements	For	For
			Approve Amendments to Articles of Association	For	For
			Amend Procedures Governing the Acquisition or Disposal of Assets	For	For
			Approve Issuance of Restricted Stocks	For	For
			Approve Business Operations Report and Financial Statements	For	For
			Approve Amendments to Articles of Association	For	For
			Amend Procedures Governing the Acquisition or Disposal of Assets	For	For
			Approve Issuance of Restricted Stocks	For	For
	Target Corporation	USA	Elect Director David P. Abney	For	For
			Elect Director Monica C. Lozano	For	For
			Elect Director Derica W. Rice	For	For
			Elect Director Dmitri L. Stockton	For	For
			Ratify Ernst & Young LLP as Auditors	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Amend Proxy Access Right	Against	For
			Elect Director Douglas M. Baker, Jr.	For	For
			Elect Director George S. Barrett	For	For
			Elect Director Gail K. Boudreaux	For	For
			Elect Director Brian C. Cornell	For	For
			Elect Director Robert L. Edwards	For	For
			Elect Director Melanie L. Healey	For	For
			Elect Director Donald R. Knauss	For	For
			Elect Director Christine A. Leahy	For	For
	Thomson Reuters Corporation	Canada	Elect Director David Thomson	For	For
			Elect Director Simon Paris	For	For
			Elect Director Kim M. Rivera	For	For
			Elect Director Barry Salzberg	For	For
			Elect Director Peter J. Thomson	For	Withhold
			Elect Director Beth Wilson	For	For
			Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Advisory Vote on Executive Compensation Approach	For	For
			Elect Director Steve Hasker	For	For
			Elect Director Kirk E. Arnold	For	For
			Elect Director David W. Binet	For	For
			Elect Director W. Edmund Clark	For	Withhold
			Elect Director LaVerne Council	For	For
			Elect Director Michael E. Daniels	For	For
			Elect Director Kirk Koenigsbauer	For	For
			Elect Director Deanna Oppenheimer	For	For
	Will Semiconductor Co., Ltd.	China	Approve Increase in Shareholding of Beijing Junzheng Integrated Circuit Co., Ltd.	For	For
	Willis Towers Watson Public Limited Company	Ireland	Elect Director Dame Inga Beale	For	For
			Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Renew the Board's Authority to Issue Shares Under Irish Law	For	For
			Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For
			Approve Reduction and Cancellation of Share Premium Account	For	For
			Amend Omnibus Stock Plan	For	Against
			Elect Director Fumbi Chima	For	For
			Elect Director Michael Hammond	For	For
			Elect Director Carl Hess	For	For
			Elect Director Brendan O'Neill	For	For
			Elect Director Linda Rabbitt	For	For
			Elect Director Paul Reilly	For	For
			Elect Director Michelle Swanback	For	For
			Elect Director Paul Thomas	For	For
09. Jun	Alleghany Corporation	USA	Approve Merger Agreement	For	For
			Advisory Vote on Golden Parachutes	For	Against
			Adjourn Meeting	For	For
	Best Buy Co., Inc.	USA	Elect Director Corie S. Barry	For	For
			Elect Director Steven E. Rendle	For	For
			Elect Director Eugene A. Woods	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Lisa M. Caputo	For	For
			Elect Director J. Patrick Doyle	For	For
			Elect Director David W. Kenny	For	For
			Elect Director Mario J. Marté	For	For
			Elect Director Karen A. McLoughlin	For	For
			Elect Director Thomas L. "Tommy" Millner	For	For
			Elect Director Claudia F. Munce	For	For
			Elect Director Richelle P. Parham	For	Against
	BOC Aviation Limited	Singapore	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
			Elect Antony Nigel Tyler as Director	For	For
			Authorize Board to Fix Remuneration of Directors	For	For
			Approve PricewaterhouseCoopers LLP as Auditor and Authorize Board to Fix Their Remuneration	For	For
			Authorize Repurchase of Issued Share Capital	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
			Authorize Reissuance of Repurchased Shares	For	Against
			Approve Final Dividend	For	For
			Elect Zhang Xiaolu as Director	For	For
			Elect Robert James Martin as Director	For	For
			Elect Chen Jing as Director	For	For

		Elect Dong Zonglin as Director	For	For
		Elect Wang Xiao as Director	For	For
		Elect Wei Hanguang as Director	For	For
		Elect Dai Deming as Director	For	For
Booking Holdings Inc.	USA	Elect Director Timothy Armstrong	For	For
		Elect Director Lynn Vojvodich Radakovich	For	For
		Elect Director Vanessa A. Wittman	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify Deloitte & Touche LLP as Auditors	For	Split
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Report on Climate Change Performance Metrics Into Executive Compensation Program	Against	Split
		Elect Director Glenn D. Fogel	For	For
		Elect Director Mirian M. Graddick-Weir	For	For
		Elect Director Wei Hopeman	For	For
		Elect Director Robert J. Mylod, Jr.	For	Split
		Elect Director Charles H. Noski	For	For
		Elect Director Nicholas J. Read	For	For
		Elect Director Thomas E. Rothman	For	For
		Elect Director Sumit Singh	For	For
Brenntag SE	Germany	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 15.5 Million Pool of Capital to Guarantee Conversion Rights	For	For
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
		Approve Allocation of Income and Dividends of EUR 1.45 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Against
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	For	For
		Approve Remuneration Report	For	Against
		Elect Wijnand Donkers to the Supervisory Board	For	For
		Elect Ulrich Harnacke to the Supervisory Board	For	For
		Approve Creation of EUR 35 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Chroma Ate, Inc.	Taiwan	Approve Business Operations Report and Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Amendments to Articles of Association	For	For
		Amend Procedures Governing the Acquisition or Disposal of Assets	For	For
		Approve Issuance of Restricted Stocks	For	Against
CoStar Group, Inc.	USA	Elect Director Michael R. Klein	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Elect Director Andrew C. Florance	For	For
		Elect Director Laura Cox Kaplan	For	For
		Elect Director Michael J. Glosserman	For	Against
		Elect Director John W. Hill	For	For
		Elect Director Robert W. Musslewhite	For	For
		Elect Director Christopher J. Nassetta	For	Against
		Elect Director Louise S. Sams	For	For
		Ratify Ernst & Young LLP as Auditors	For	Against
CRISPR Therapeutics AG	Switzerland	Accept Consolidated Financial Statements and Statutory Reports	For	For
		Reelect Director John T. Greene	For	For
		Reelect Director Katherine A. High	For	Against
		Reelect Director Douglas A. Treco	For	For
		Elect Director Maria Fardis	For	For
		Reelect Ali Behbahani as Member of the Compensation Committee	For	Against
		Reelect Simeon J. George as Member of the Compensation Committee	For	For
		Reelect John T. Greene as Member of the Compensation Committee	For	For
		Approve Remuneration of Directors in the Amount of USD 507,000	For	For
		Approve Remuneration of Directors in the Amount of USD 11,738,100	For	Against
		Approve Remuneration of Executive Committee in the Amount of USD 3,700,579	For	For
		Approve Treatment of Net Loss	For	For
		Approve Remuneration of Executive Committee in the Amount of USD 3,195,625	For	For
		Approve Remuneration of Executive Committee in the Amount of USD 55,827,593	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Advisory Vote on Say on Pay Frequency	Three Years	One Year
		Approve Increase in Size of Board	For	For
		Approve Creation of CHF 615,212.46 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Against
		Approve Creation of CHF 246,084.96 Pool of Conditional Capital for Bonds or Similar Debt Instruments	For	For
		Approve Increase in Conditional Share Capital for Employee Equity Plans	For	Against
		Amend Omnibus Stock Plan	For	Against
		Designate Marius Meier as Independent Proxy	For	For
		Approve Discharge of Board and Senior Management	For	For
		Ratify Ernst & Young LLP as Auditor and Ernst & Young AG as Statutory Auditor	For	For
		Transact Other Business (Voting)	For	Against
		Reelect Director Rodger Novak	For	For
		Reelect Director Samarth Kulkarni	For	For
		Reelect Director Ali Behbahani	For	Against
		Reelect Director Bradley Bolzon	For	For
		Reelect Director H. Edward Fleming, Jr.	For	For

		Reelect Director Simeon J. George	For	For
DaVita Inc.	USA	Elect Director Pamela M. Arway	For	Against
		Ratify KPMG LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Report on Political Contributions and Expenditures	Against	For
		Elect Director Charles G. Berg	For	Against
		Elect Director Barbara J. Desoer	For	For
		Elect Director Paul J. Diaz	For	Against
		Elect Director Jason M. Hollar	For	For
		Elect Director Gregory J. Moore	For	For
		Elect Director John M. Nehra	For	Against
		Elect Director Javier J. Rodríguez	For	For
		Elect Director Phyllis R. Yale	For	For
Diamondback Energy, Inc.	USA	Elect Director Travis D. Stice	For	For
		Ratify Grant Thornton LLP as Auditors	For	For
		Elect Director Vincent K. Brooks	For	For
		Elect Director Michael P. Cross	For	For
		Elect Director David L. Houston	For	For
		Elect Director Stephanie K. Mains	For	For
		Elect Director Mark L. Plumann	For	Against
		Elect Director Melanie M. Trent	For	Against
		Elect Director Steven E. West	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Energy Recovery, Inc.	USA	Elect Director Joan K. Chow	For	For
		Elect Director Lisa A. Pollina	For	For
		Elect Director Sherif Foda	For	For
		Elect Director Arve Hanstveit	For	Withhold
		Elect Director Pamela L. Tondreau	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify Deloitte & Touche LLP as Auditors	For	For
Exact Sciences Corporation	USA	Elect Director Kevin Conroy	For	For
		Elect Director Shacey Petrovic	For	For
		Elect Director Katherine Zanotti	For	Withhold
		Ratify PricewaterhouseCoopers, LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Omnibus Stock Plan	For	For
		Amend Qualified Employee Stock Purchase Plan	For	For
		Amend Proxy Access Right	Against	For
FleetCor Technologies Inc.	USA	Elect Director Steven T. Stull	For	Against
		Elect Director Jeffrey S. Sloan	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Omnibus Stock Plan	For	For
		Provide Right to Act by Written Consent	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Elect Director Michael Buckman	For	For
		Elect Director Ronald F. Clarke	For	For
		Elect Director Joseph W. Farrelly	For	For
		Elect Director Thomas M. Hagerty	For	For
		Elect Director Mark A. Johnson	For	Against
		Elect Director Archie L. Jones, Jr.	For	For
		Elect Director Hala G. Modellmog	For	Against
		Elect Director Richard Macchia	For	For
Grifols SA	Spain	Approve Standalone Financial Statements and Allocation of Income	For	For
		Amend Article 16 and 17.bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
		Amend Article 20.bis Re: Director Remuneration	For	For
		Amend Article 24.ter Re: Audit Committee	For	For
		Amend Article 25 Re: Annual Accounts	For	For
		Amend Article 9 of General Meeting Regulations Re: Right to Information Prior to the Meeting	For	For
		Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
		Advisory Vote on Remuneration Report	For	For
		Approve Remuneration Policy	For	Against
		Authorize Company to Call EGM with 15 Days' Notice	For	For
		Approve Consolidated Financial Statements	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Approve Non-Financial Information Statement	For	For
		Approve Discharge of Board	For	For
		Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements	For	Against
		Dismiss Belen Villalonga Morenes as Director	For	For
		Dismiss Marla E. Salmon as Director	For	For
		Elect Montserrat Munoz Abellana as Director	For	For
		Elect Susana Gonzalez Rodriguez as Director	For	For
Keurig Dr Pepper Inc.	USA	Elect Director Robert Gamgort	For	For
		Elect Director Robert Singer	For	For
		Elect Director Larry D. Young	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Elect Director Michael Call	For	For
		Elect Director Olivier Goudet	For	Against
		Elect Director Peter Harf	For	For
		Elect Director Juliette Hickman	For	For
		Elect Director Paul S. Michaels	For	For
		Elect Director Pamela H. Patsley	For	Against
		Elect Director Lubomira Rochet	For	For
		Elect Director Debra Sandler	For	For
Lucid Group, Inc.	USA	Elect Director Turqi Alnowaiser	For	For
		Ratify Grant Thornton LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Amend Omnibus Stock Plan	For	Against

		Elect Director Glenn R. August	For	Withhold
		Elect Director Nancy Gioia	For	For
		Elect Director Frank Lindenberg	For	For
		Elect Director Andrew Liveris	For	Withhold
		Elect Director Nichelle Maynard-Elliott	For	For
		Elect Director Tony Posawatz	For	For
		Elect Director Peter Rawlinson	For	For
		Elect Director Janet S. Wong	For	For
OptimizeRx Corporation	USA	Elect Director William J. Febbo	For	For
		Elect Director Gus D. Halas	For	For
		Elect Director Lynn O'Connor Vos	For	For
		Elect Director James Lang	For	For
		Elect Director Patrick Spangler	For	For
		Elect Director Gregory D. Wasson	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify UHY LLP as Auditors	For	For
Playtika Holding Corp.	USA	Elect Director Robert Antokol	For	For
		Elect Director Marc Beilinson	For	Withhold
		Elect Director Hong Du	For	For
		Elect Director Dana Gross	For	Withhold
		Elect Director Tian Lin	For	For
		Elect Director Wei Liu	For	Withhold
		Elect Director Bing Yuan	For	Withhold
		Ratify Kost Forer Gabbay & Kasierer as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Rapid7, Inc.	USA	Elect Director Michael Berry	For	For
		Elect Director Marc Brown	For	Withhold
		Elect Director Christina Kosmowski	For	For
		Elect Director J. Benjamin Nye	For	Withhold
		Elect Director Reeny Sondhi	For	For
		Elect Director Corey Thomas	For	For
		Ratify KPMG LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Roku, Inc.	USA	Elect Director Gina Luna	For	For
		Elect Director Ray Rothrock	For	Withhold
		Elect Director Jeffrey Hastings	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify Deloitte & Touche LLP as Auditors	For	For
Salesforce, Inc.	USA	Elect Director Marc Benioff	For	For
		Elect Director John V. Roos	For	For
		Elect Director Robin Washington	For	For
		Elect Director Maynard Webb	For	Against
		Elect Director Susan Wojcicki	For	For
		Amend Omnibus Stock Plan	For	Against
		Amend Qualified Employee Stock Purchase Plan	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Require Independent Board Chair	Against	For
		Oversee and Report a Racial Equity Audit	Against	For
		Elect Director Bret Taylor	For	For
		Elect Director Laura Alber	For	For
		Elect Director Craig Conway	For	Against
		Elect Director Parker Harris	For	For
		Elect Director Alan Hassenfeld	For	Against
		Elect Director Neelle Kroes	For	For
		Elect Director Oscar Munoz	For	Against
ServiceNow, Inc.	USA	Elect Director Sanford Robertson	For	Against
		Elect Director Susan L. Bostrom	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Elect Director Teresa Briggs	For	For
		Elect Director Jonathan C. Chadwick	For	For
		Elect Director Paul E. Chamberlain	For	For
		Elect Director Lawrence J. Jackson, Jr.	For	For
		Elect Director Frederic B. Luddy	For	For
		Elect Director Jeffrey A. Miller	For	For
		Elect Director Joseph "Larry" Quinlan	For	For
		Elect Director Sukumar Rathnam	For	For
Tata Consultancy Services Limited	India	Accept Financial Statements and Statutory Reports	For	For
		Confirm Interim Dividends and Declare Final Dividend	For	For
		Reelect N Ganapathy Subramaniam as Director	For	Against
		Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Approve Material Related Party Transactions with Tata Sons Private Limited and/or its Subsidiaries, Tata Motors Limited, Jaguar Land Rover Limited and/or its Subsidiaries and the Subsidiaries of the Company	For	For
		Approve Place of Keeping and Inspection of the Registers and Annual Returns	For	For
Veeva Systems Inc.	USA	Elect Director Tim Cabral	For	For
		Elect Director Paul Sekhri	For	Against
		Elect Director Matthew J. Wallach	For	For
		Amend Omnibus Stock Plan	For	Against
		Ratify KPMG LLP as Auditors	For	For
		Elect Director Mark Carges	For	For
		Elect Director Paul E. Chamberlain	For	For
		Elect Director Peter P. Gassner	For	For
		Elect Director Mary Lynne Hedley	For	For
		Elect Director Priscilla Hung	For	Against
		Elect Director Tina Hunt	For	For
		Elect Director Marshall Mohr	For	Against
Worldline SA	France	Elect Director Gordon Ritter	For	Against
		Reelect Mette Kamsvag as Director	For	For
		Reelect Caroline Parot as Director	For	For
		Reelect Georges Pauget as Director	For	For
		Reelect Luc Remont as Director	For	For
		Reelect Michael Stollarz as Director	For	For

			Reelect Susan M. Tolson as Director	For	For
			Renew Appointment of Johannes Dijsselhof as Censor	For	Against
			Renew Appointment of Deloitte & Associates as Auditor	For	Against
			Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace and Renew	For	For
			Ratify Change Location of Registered Office to Puteaux 92800, 1 Place des Degres, Tour Voltaire and Amend Article 4 of Bylaws Accordingly	For	For
			Amend Articles 25 and 28 of Bylaws To Comply With Legal Changes	For	For
			Approve Compensation Report of Corporate Officers	For	For
			Approve Compensation of Bernard Bourigeaud, Chairman of the Board	For	For
			Approve Compensation of Gilles Grapinet, CEO (and Chairman of the Board Until Separation of Functions)	For	Against
			Approve Compensation of Marc-Henri Desportes, Vice-CEO	For	Against
			Approve Remuneration Policy of Chairman of the Board	For	For
			Approve Remuneration Policy of CEO	For	Against
			Approve Remuneration Policy of Vice-CEO	For	Against
			Approve Remuneration Policy of Directors	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Amend Article 16 of Bylaws Re: Length of Term of Representative of Employee Shareholders to the Board	For	For
			Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
			Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	For	For
			Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to 10 Percent of Issued Capital	For	For
			Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	For
			Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 28 to 30	For	For
			Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
			Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
			Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 650,000	For	Against
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
			Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	Against
			Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For	Against
			Authorize Filing of Required Documents/Other Formalities	For	For
			Approve Financial Statements and Statutory Reports	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Treatment of Losses	For	For
			Approve Standard Accounting Transfers	For	For
			Approve Transaction with Deutscher Sparkassen Verlag GmbH (DSV) Re: Business Combination Agreement	For	For
10. Jun	Garmin Ltd.	Switzerland	Accept Consolidated Financial Statements and Statutory Reports	For	For
			Elect Director Clifton A. Pemble	For	For
			Elect Min H. Kao as Board Chairman	For	For
			Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	Against
			Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	For
			Appoint Catherine A. Lewis as Member of the Compensation Committee	For	For
			Appoint Charles W. Peffer as Member of the Compensation Committee	For	Against
			Designate Wuersch & Gering LLP as Independent Proxy	For	For
			Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Approve Fiscal Year 2023 Maximum Aggregate Compensation for the Executive Management	For	For
			Approve Allocation of Income and Dividends	For	For
			Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2022 AGM and the 2023 AGM	For	For
			Amend Omnibus Stock Plan	For	For
			Approve Renewal of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
			Approve Dividends	For	For
			Approve Discharge of Board and Senior Management	For	For
			Elect Director Jonathan C. Burrell	For	Against
			Elect Director Joseph J. Hartnett	For	For
			Elect Director Min H. Kao	For	For
			Elect Director Catherine A. Lewis	For	For
			Elect Director Charles W. Peffer	For	Against
	KEYENCE Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 100	For	For
			Elect Director Suenaga, Kumiko	For	For
			Elect Director Yoshioka, Michifumi	For	For
			Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	For
			Approve Compensation Ceiling for Directors	For	For
			Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director Takizaki, Takemitsu	For	For
			Elect Director Nakata, Yu	For	For
			Elect Director Yamaguchi, Akiji	For	For

			Elect Director Miki, Masayuki	For	For
			Elect Director Yamamoto, Hiroaki	For	For
			Elect Director Yamamoto, Akinori	For	For
			Elect Director Taniguchi, Seichi	For	For
	Regeneron Pharmaceuticals, Inc.	USA	Elect Director Bonnie L. Bassler	For	For
			Elect Director Michael S. Brown	For	Against
			Elect Director Leonard S. Schleifer	For	For
			Elect Director George D. Yancopoulos	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Silvergate Capital Corporation	USA	Declassify the Board of Directors	For	For
			Eliminate Class B Non-Voting Common Stock	For	For
			Adopt Majority Voting Requirement for Removal of Directors With or Without Cause	For	For
			Eliminate Supermajority Vote Requirement to Amend Certain Provisions of the Articles of Incorporation and the Amended and Restated Bylaws	For	For
			Elect Director Alan J. Lane	For	For
			Elect Director Aanchal Gupta	For	Against
			Elect Director Rebecca Rettig	For	For
			Ratify Crowe LLP as Auditors	For	For
	Toyota Industries Corp.	Japan	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	Against
			Approve Compensation Ceiling for Directors	For	For
			Elect Director Toyoda, Tetsuro	For	Against
			Elect Director Onishi, Akira	For	Against
			Elect Director Mizuno, Yojiro	For	For
			Elect Director Sumi, Shuzo	For	For
			Elect Director Maeda, Masahiko	For	For
			Elect Director Handa, Junichi	For	For
			Appoint Alternate Statutory Auditor Furusawa, Hitoshi	For	For
			Approve Annual Bonus	For	For
	ViewRay, Inc.	USA	Elect Director Scott W. Drake	For	For
			Elect Director B. Kristine Johnson	For	Withhold
			Elect Director Phillip M. Spencer	For	Withhold
			Amend Omnibus Stock Plan	For	Against
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Wuxi Biologics (Cayman) Inc.	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
			Approve Grant of Connected Restricted Shares Pursuant to the Scheme and Program to Zhisheng Chen	For	For
			Approve Grant of Connected Restricted Shares Pursuant to the Scheme and Program to Weichang Zhou	For	For
			Approve Grant of Connected Restricted Shares Pursuant to the Scheme to William Robert Keller	For	For
			Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Teh-Ming Walter Kwauk	For	For
			Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Kenneth Walton Hitchner III	For	For
			Approve Grant of Connected Restricted Shares Pursuant to the Scheme and Program to Angus Scott Marshall Turner	For	For
			Approve Grant of Connected Restricted Shares Pursuant to the Scheme and Program to Brendan McGrath	For	For
			Approve Grant of Share Options Pursuant to the Scheme to Jincai Li	For	For
			Approve Grant of Share Options Pursuant to the Scheme to Jian Dong	For	For
			Adopt Second Amended and Restated Memorandum and Articles of Association	For	For
			Elect Weichang Zhou as Director	For	For
			Elect Yibing Wu as Director	For	Against
			Elect Yanling Cao as Director	For	For
			Authorize Board to Fix Remuneration of Directors	For	For
			Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
			Authorize Repurchase of Issued Share Capital	For	For
			Approve Grant of Specific Mandate to the Directors to Issue Connected Restricted Shares	For	For
13. Jun	Asana, Inc.	USA	Elect Director Andrew Lindsay	For	For
			Elect Director Lorrie Norrington	For	Withhold
			Elect Director Justin Rosenstein	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Advisory Vote on Say on Pay Frequency	One Year	One Year
	F45 Training Holdings, Inc.	USA	Elect Director Mark Wahlberg	For	Withhold
			Elect Director Lee Wallace	For	For
			Elect Director Angelo Demasi	For	For
			Elect Director Vanessa Douglas	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
	General Motors Company	USA	Elect Director Mary T. Barra	For	For
			Elect Director Mark A. Tatum	For	For
			Elect Director Devin N. Wenig	For	For
			Elect Director Margaret C. Whitman	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify Ernst & Young LLP as Auditors	For	For
			Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
			Require Independent Board Chair	Against	For
			Report on the Use of Child Labor in Connection with Electric Vehicles	Against	For
			Elect Director Aneel Bhusri	For	For
			Elect Director Wesley G. Bush	For	For
			Elect Director Linda R. Gooden	For	For
			Elect Director Joseph Jimenez	For	For
			Elect Director Judith A. Miscik	For	For
			Elect Director Patricia F. Russo	For	For

			Elect Director Thomas M. Schoewe	For	For
			Elect Director Carol M. Stephenson	For	For
14. Jun	Block, Inc.	USA	Elect Director Jack Dorsey	For	For
			Elect Director Paul Deighton	For	Withhold
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Ratify Ernst & Young LLP as Auditors	For	For
			Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
	China Resources Mixc Lifestyle Services Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
			Authorize Reissuance of Repurchased Shares	For	Against
			Amend Articles of Association	For	For
			Approve Final Dividend	For	For
			Elect Yu Linkang as Director	For	For
			Elect Li Xin as Director	For	For
			Elect Lau Ping Cheung Kaizer as Director	For	For
			Elect Cheung Kwok Ching as Director	For	For
			Authorize Board to Fix Remuneration of Directors	For	For
			Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For
	GoodRx Holdings, Inc.	USA	Authorize Repurchase of Issued Share Capital	For	For
			Elect Director Christopher Adams	For	Withhold
			Elect Director Trevor Bezdek	For	For
			Elect Director Adam Karol	For	Withhold
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Advisory Vote on Say on Pay Frequency	One Year	One Year
	Health Catalyst, Inc.	USA	Elect Director Duncan Gallagher	For	Withhold
			Elect Director Mark B. Templeton	For	Withhold
			Ratify Ernst & Young LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Liberty Broadband Corporation	USA	Elect Director Richard R. Green	For	Withhold
			Elect Director Sue Ann Hamilton	For	Withhold
			Elect Director Gregory B. Maffei	For	For
			Ratify KPMG LLP as Auditors	For	For
	Liberty Media Corporation	USA	Elect Director John C. Malone	For	For
			Elect Director Robert R. Bennett	For	For
			Elect Director M. Ian G. Gilchrist	For	Withhold
			Ratify KPMG LLP as Auditors	For	For
			Approve Omnibus Stock Plan	For	Against
	Monster Beverage Corporation	USA	Elect Director Rodney C. Sacks	For	For
			Elect Director Mark S. Vidergauz	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
			Elect Director Hilton H. Schlosberg	For	For
			Elect Director Mark J. Hall	For	For
			Elect Director Ana Demel	For	For
			Elect Director James L. Dinkins	For	For
			Elect Director Gary P. Fayard	For	For
			Elect Director Tiffany M. Hall	For	For
			Elect Director Jeanne P. Jackson	For	For
			Elect Director Steven G. Pizula	For	For
	Traeger, Inc.	USA	Elect Director Jeremy Andrus	For	For
			Elect Director Wendy A. Beck	For	For
			Elect Director Daniel James	For	Withhold
			Elect Director Elizabeth C. Lempres	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	Zillow Group, Inc.	USA	Elect Director Richard N. Barton	For	For
			Elect Director Lloyd D. Frink	For	For
			Elect Director April Underwood	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
15. Jun	10X Genomics, Inc.	USA	Elect Director Sri Kosaraju	For	For
			Elect Director Mathai Mammen	For	Against
			Elect Director Shehnaaz Sulman	For	Against
			Ratify Ernst & Young LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Addsino Co., Ltd.	China	Approve Related Party Transaction	For	For
			Approve Report of the Board of Directors	For	For
			Approve Report of the Board of Supervisors	For	For
			Approve Financial Statements	For	For
			Approve Profit Distribution	For	For
			Approve Annual Report and Summary	For	For
			Approve Change in the Use of Proceeds and Use of Excess Raised Funds to Replenish Working Capital	For	For
			Approve Investment Plan	For	For
			Approve Unfulfilled Performance Commitments and Compensation Plan	For	For
			Approve Signing of Financial Cooperation Agreement	For	Against
			Elect Liang Dongyu as Non-independent Director	For	For
			Approve Amendments to Articles of Association	For	For
			Elect Tian Jiangquan as Non-independent Director	For	For
			Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
			Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
			Amend the Independent Director System	For	For
			Amend Related Party Transaction Decision-making System	For	For
			Amend Raised Funds Management System	For	For
			Amend External Guarantee Management System	For	For
			Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For
	Biogen Inc.	USA	Elect Director Alexander J. Denner	For	Against
			Elect Director Stephen A. Sherwin	For	For
			Elect Director Michel Vounatsos	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For

		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Caroline D. Dorsa	For	For
		Elect Director Maria C. Freire	For	For
		Elect Director William A. Hawkins	For	For
		Elect Director William D. Jones	For	For
		Elect Director Jesus B. Mantas	For	For
		Elect Director Richard C. Mulligan	For	Against
		Elect Director Stelios Papadopoulos	For	Against
		Elect Director Eric K. Rowinsky	For	For
Black Knight, Inc.	USA	Elect Director Anthony M. Jabbour	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Ratify KPMG LLP as Auditors	For	For
		Elect Director Catherine L. (Katie) Burke	For	For
		Elect Director Thomas M. Hagerty	For	For
		Elect Director David K. Hunt	For	For
		Elect Director Joseph M. Otting	For	For
		Elect Director Ganesh B. Rao	For	For
		Elect Director John D. Rood	For	For
		Elect Director Nancy L. Shanik	For	For
		Provide Proxy Access Right	For	For
China Resources Land Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
		Elect Zhong Wei as Director	For	For
		Elect Sun Zhe as Director	For	For
		Authorize Board to Fix Remuneration of Directors	For	For
		Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For
		Authorize Repurchase of Issued Share Capital	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
		Authorize Reissuance of Repurchased Shares	For	Against
		Approve Amendments to the Existing Memorandum of Association and Articles of Association and Adopt Amended and Restated Memorandum of Association and Articles of Association	For	For
		Approve Final Dividend	For	For
		Elect Liu Xiaoyong as Director	For	Against
		Elect Zhang Liang as Director	For	Against
		Elect Dou Jian as Director	For	Against
		Elect Cheng Hong as Director	For	Against
		Elect Xie Ji as Director	For	For
		Elect Wu Bingqi as Director	For	For
		Elect Ho Hin Ngai, Bosco as Director	For	Against
Etsy, Inc.	USA	Elect Director C. Andrew Ballard	For	For
		Elect Director Jonathan D. Klein	For	Withhold
		Elect Director Margaret M. Smyth	For	Withhold
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Fidelity National Financial, Inc.	USA	Elect Director Halim Dhanidina	For	For
		Elect Director Daniel D. (Ron) Lane	For	Withhold
		Elect Director Cary H. Thompson	For	Withhold
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Nonqualified Employee Stock Purchase Plan	For	Against
Ganfeng Lithium Co., Ltd.	China	Ratify Ernst & Young LLP as Auditors	For	For
		Approve Determination of Supervisors' Emoluments	For	For
		Elect Wang Jinben as Director, Chairman of Nomination Committee and Member of Audit Committee	For	Split
		Approve Profit Distribution Proposal and Issuance of Bonus Shares by Way of Conversion of Capital Reserve	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Split
		Approve General Mandate to Issue Domestic and Overseas Debt Financing Instruments	For	Split
		Approve Engagement in Foreign Exchange Hedging Business by the Company and Its Subsidiaries	For	Split
		Approve Continuing Related-Party Transactions	For	For
		Approve Provision of Guarantees to Mengjin Mining and Related-Party Transaction	For	For
		Approve Industrial Investment with Self-Owned Funds	For	Split
		Approve Shareholder Return Plan	For	For
		Adopt Restricted Share Unit Scheme	For	Split
		Authorize Board and/or the Delegatee to Deal with All Matters in Relation to the Restricted Share Unit Scheme	For	Against
		Approve Work Report of the Board of Directors	For	For
		Approve Work Report of the Board of Supervisors	For	Split
		Approve Annual Report, Summary of the Annual Report and Annual Results Announcement	For	Split
		Approve Financial Report	For	Split
		Approve Ernst & Young Hua Ming as Domestic Auditor and Internal Control Auditor and Ernst & Young as Overseas Auditor	For	For
		Authorize Board to Fix Remuneration of Auditors	For	For
		Approve Determination of Directors' Emoluments	For	Split
		Approve Profit Distribution Proposal and Issuance of Bonus Shares by Way of Conversion of Capital Reserve	For	For
Guardant Health, Inc.	USA	Elect Director Vijaya Gadde	For	Withhold
		Elect Director Myrtle Potter	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Incyte Corporation	USA	Elect Director Julian C. Baker	For	Against
		Ratify Ernst & Young LLP as Auditors	For	Against
		Elect Director Jean-Jacques Bienaime	For	For
		Elect Director Otis W. Brawley	For	For
		Elect Director Paul J. Clancy	For	For
		Elect Director Jacquelyn A. Fouse	For	For
		Elect Director Edmund P. Harrigan	For	For
		Elect Director Katherine A. High	For	Against
		Elect Director Herve Hoppenot	For	For

		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
JAPAN POST INSURANCE Co., Ltd.	Japan	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Tonosu, Kaori	For	For
		Elect Director Tomii, Satoshi	For	For
		Elect Director Senda, Tetsuya	For	For
		Elect Director Ichikura, Noboru	For	For
		Elect Director Nara, Tomoaki	For	For
		Elect Director Masuda, Hiroya	For	For
		Elect Director Suzuki, Masako	For	For
		Elect Director Saito, Tamotsu	For	For
		Elect Director Harada, Kazuyuki	For	For
		Elect Director Yamazaki, Hisashi	For	For
Li Ning Company Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
		Approve Final Dividend	For	For
		Elect Kosaka Takeshi as Director	For	For
		Elect Koo Fook Sun, Louis as Director	For	Against
		Authorize Board to Fix the Remuneration of Directors	For	For
		Approve PricewaterhouseCoopers, Certified Public Accountants as Auditor and Authorize Board to Fix Their Remuneration	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
		Authorize Repurchase of Issued Share Capital	For	For
Liberty Global Plc	United Kingdom	Elect Director Andrew J. Cole	For	Against
		Authorise UK Political Donations and Expenditure	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Elect Director Marisa D. Drew	For	For
		Elect Director Richard R. Green	For	Against
		Elect Director Daniel E. Sanchez	For	For
		Approve Remuneration Report	For	Against
		Ratify KPMG LLP (U.S.) as Auditors	For	For
		Ratify KPMG LLP (U.K.) as Auditors	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
Medifast, Inc.	USA	Elect Director Jeffrey J. Brown	For	For
		Elect Director Daniel R. Chard	For	For
		Elect Director Constance J. Hallquist	For	For
		Elect Director Michael A. Hoer	For	For
		Elect Director Scott Schlackman	For	For
		Elect Director Andrea B. Thomas	For	For
		Elect Director Ming Xian	For	For
		Ratify RSM US LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Pure Storage, Inc.	USA	Elect Director Scott Dietzen	For	Withhold
		Elect Director Charles Giancarlo	For	For
		Elect Director John Murphy	For	For
		Elect Director Greg Tomb	For	Withhold
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Roper Technologies, Inc.	USA	Elect Director Shellye L. Archambeau	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Elect Director Amy Woods Brinkley	For	For
		Elect Director Irene M. Esteves	For	For
		Elect Director L. Neil Hunn	For	For
		Elect Director Robert D. Johnson	For	For
		Elect Director Thomas P. Joyce, Jr.	For	For
		Elect Director Laura G. Thatcher	For	For
		Elect Director Richard F. Wallman	For	For
		Elect Director Christopher Wright	For	For
Schrodinger, Inc.	USA	Elect Director Jeffrey Chodakewitz	For	Against
		Elect Director Michael Lynton	For	Against
		Elect Director Nancy A. Thornberry	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Approve Omnibus Stock Plan	For	Against
		Ratify KPMG LLP as Auditors	For	For
Sonova Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve annual report, financial statements and accounts	For	For
		Re-elect Dr. Lukas Braunschweiler	For	For
		Reelect Lukas Braunschweiler as Director	For	For
		Re-elect Mr. Roland Diggelmann	For	For
		Reelect Roland Diggelmann as Director	For	For
		Re-elect Mr. Ronald van der Vis	For	For
		Reelect Ronald van der Vis as Director	For	For
		Re-elect Dr. Jinlong Wang	For	For
		Reelect Jinlong Wang as Director	For	For
		Reelect Adrian Widmer as Director	For	For
		Re-elect Mr. Adrian Widmer	For	For
		Elect Julie Tay as Director	For	For
		Elect Ms. Julie Tay	For	For
		Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	For	For
		Re-elect Ms. Stacy Enxing Seng to the nomination and remuneration committee	For	For
		Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	For	For
		Re-elect Dr. Lukas Braunschweiler to the nomination and remuneration committee	For	For
		Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	For	For
		Re-elect Mr. Roland Diggelmann to the nomination and remuneration committee	For	For
		Ratify Ernst & Young AG as Auditors	For	For
		Re-elect Ernst & Young as auditors	For	For

		Advisory vote on the remuneration report	For	Split	
		Approve Remuneration Report (Non-Binding)	For	Split	
		Designate Keller KLG as Independent Proxy	For	For	
		Re-elect Anwaltskanzlei Keller as independent proxy	For	For	
		Approve Remuneration of Directors in the Amount of CHF 3.5 Million	For	For	
		Binding prospective vote on the total remuneration of the board of directors	For	For	
		Approve Remuneration of Executive Committee in the Amount of CHF 16 Million	For	Split	
		Binding prospective vote on the total remuneration of the executive management	For	Split	
		Approve CHF 100,621.90 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	
		Reduce share capital via cancellation of shares	For	For	
		Approve decrease and renewal of authorised capital	For	For	
		Approve Extension of Existing Authorized Capital Pool of CHF 305,798.59 with or without Exclusion of Preemptive Rights	For	For	
		Transact Other Business (Voting)	For	Against	
		Approve allocation of income and dividend	For	For	
		Approve Allocation of Income and Dividends of CHF 4.40 per Share	For	For	
		Approve Discharge of Board and Senior Management	For	For	
		Discharge board members and executive management	For	For	
		Approve increase in Minimum Size of Board to Five Members and Maximum Size to Ten Members	For	For	
		Articles of association: Board size	For	For	
		Reelect Robert Spoerry as Director and Board Chair	For	For	
		Re-elect Mr. Robert F. Spoerry as member and chairman of the board	For	For	
		Re-elect Ms. Stacy Enxing Seng	For	For	
		Reelect Stacy Seng as Director	For	For	
		Reelect Lynn Bleil as Director	For	For	
		Re-elect Ms. Lynn Bleil	For	For	
		Reelect Gregory Behar as Director	For	For	
		Re-elect Mr. Gregory Behar	For	For	
	Sweetgreen, Inc.	USA	Elect Director Neil Blumenthal	For	Withhold
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Elect Director Julie Bornstein	For	Withhold
			Elect Director Cliff Burrows	For	For
			Elect Director Nicolas Jammot	For	For
			Elect Director Valerie Jarrett	For	Withhold
			Elect Director Youngme Moon	For	Withhold
			Elect Director Jonathan Neman	For	For
			Elect Director Nathaniel Ru	For	For
			Elect Director Bradley Singer	For	For
	The RealReal, Inc.	USA	Elect Director Gilbert L. (Chip) Baird, III	For	Withhold
			Elect Director James R. Miller	For	Withhold
			Elect Director Julie Wainwright	For	For
			Ratify KPMG LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	T-Mobile US, Inc.	USA	Elect Director Marcelo Claire	For	Withhold
			Elect Director G. Michael (Mike) Sievert	For	For
			Elect Director Teresa A. Taylor	For	For
			Elect Director Omar Tazi	For	For
			Elect Director Kelvin R. Westbrook	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Elect Director Srikant M. Datar	For	For
			Elect Director Bavan M. Holloway	For	For
			Elect Director Timotheus Hottges	For	Withhold
			Elect Director Christian P. Illek	For	Withhold
			Elect Director Raphael Kubler	For	Withhold
			Elect Director Thorsten Langheim	For	For
			Elect Director Dominique Leroy	For	Withhold
			Elect Director Letitia A. Long	For	For
	Toyota Motor Corp.	Japan	Elect Director Uchiyamada, Takeshi	For	For
			Appoint Statutory Auditor Yasuda, Masahide	For	Against
			Appoint Statutory Auditor George Olcott	For	Against
			Appoint Alternate Statutory Auditor Sakai, Ryuji	For	For
			Approve Restricted Stock Plan	For	For
			Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director Hayakawa, Shigeru	For	Against
			Elect Director Toyoda, Akio	For	Against
			Elect Director James Kuffner	For	Against
			Elect Director Kon, Kenta	For	Against
			Elect Director Maeda, Masahiko	For	Against
			Elect Director Sugawara, Ikuro	For	For
			Elect Director Sir Philip Craven	For	Against
			Elect Director Kudo, Teiko	For	Against
	Veolia Environnement SA	France	Approve Compensation of Antoine Frerot, Chairman and CEO	For	Split
			Approve Compensation Report of Corporate Officers	For	For
			Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 30 June 2022	For	Split
			Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 30 June 2022 (Stock Bonus)	For	Against
			Approve Remuneration Policy of Chairman of the Board From 1 July to 31 December 2022	For	For
			Approve Remuneration Policy of CEO From 1 July to 31 December 2022	For	Split
			Approve Remuneration Policy of Corporate Officers	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,049,587,899	For	For
			Approve Financial Statements and Statutory Reports	For	For
			Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 349,862,633	For	For

		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 349,862,633	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 18	For	For
		Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
		Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	For	Split
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Non-Deductible Expenses	For	For
		Approve Allocation of Income and Dividends of EUR 1 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	For
		Reelect Antoine Frerot as Director	For	For
		Elect Estelle Brachlianoff as Director	For	For
		Elect Agata Mazurek-Bak as Director	For	For
	W. R. Berkley Corporation	Elect Director W. Robert Berkley, Jr.	For	For
	USA	Elect Director Ronald E. Blaylock	For	Against
		Elect Director Mary C. Farrell	For	Against
		Elect Director Mark L. Shapiro	For	Against
		Increase Authorized Common Stock	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify KPMG LLP as Auditors	For	Against
16. Jun	Accton Technology Corp.	Approve Business Operations Report and Financial Statements	For	For
	Taiwan	Approve Profit Distribution	For	For
		Approve Amendments to Articles of Association	For	For
		Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For
		Amend Procedures Governing the Acquisition or Disposal of Assets	For	For
		Approve Issuance of Restricted Stocks	For	Split
	AMC Entertainment Holdings, Inc.	Elect Director Adam M. Aron	For	For
	USA	Elect Director Howard W. 'Hawk' Koch	For	Withhold
		Elect Director Kathleen M. Pawlus	For	Withhold
		Elect Director Anthony J. Saich	For	Withhold
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Autodesk, Inc.	Elect Director Andrew Anagnost	For	For
	USA	Elect Director Stacy J. Smith	For	For
		Ratify Ernst & Young LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
		Elect Director Karen Blasing	For	For
		Elect Director Reid French	For	For
		Elect Director Ayanna Howard	For	For
		Elect Director Blake Irving	For	For
		Elect Director Mary T. McDowell	For	For
		Elect Director Stephen Milligan	For	For
		Elect Director Lorrie M. Norrington	For	For
		Elect Director Betsy Rafael	For	For
	Befesa SA	Reelect Wolf Lehmann as Executive Director	For	For
	Luxembourg	Reelect Javier Molina Montes as Executive Director	For	For
		Reelect Helmut Wieser as Non-Executive Director	For	For
		Reelect Asier Zarraonandia Ayo as Executive Director	For	For
		Elect Natalia Latorre Arranz as Non-Executive Director	For	For
		Elect Jose Dominguez Abascal as Non-Executive Director	For	For
		Approve Fixed Remuneration of Non-Executive Directors	For	For
		Approve Remuneration Policy	For	Against
		Approve Remuneration Report	For	Against
		Renew Appointment of KPMG Luxembourg as Auditor	For	For
		Approve Consolidated Financial Statements	For	For
		Approve Financial Statements	For	For
		Approve Allocation of Income and Dividends	For	For
		Approve Discharge of Directors	For	For
		Reelect Georg Graf von Waldersee as Non-Executive Director	For	For
		Reelect Frauke Heistermann as Non-Executive Director	For	For
		Reelect Romeo Kreinberg as Non-Executive Director	For	For
	Coupang, Inc.	Elect Director Bom Kim	For	For
	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Elect Director Neil Mehta	For	Against
		Elect Director Jason Child	For	For
		Elect Director Pedro Franceschi	For	For
		Elect Director Benjamin Sun	For	For
		Elect Director Kevin Warsh	For	Against
		Elect Director Harry You	For	Against
		Ratify Samil PricewaterhouseCoopers as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Delivery Hero SE	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements	For	For
	Germany	Elect Dimitrios Tsaousis to the Supervisory Board as Employee Representative and Konstantina Vasioula as Substitute to Employee Representative	For	Against
		Approve Remuneration Report	For	Against
		Amend 2017 Stock Option Plan	For	Against

		Approve Creation of EUR 12.6 Million Pool of Authorized Capital 2022/I with or without Exclusion of Preemptive Rights	For	Against	
		Approve Creation of EUR 12.6 Million Pool of Authorized Capital 2022/II with or without Exclusion of Preemptive Rights	For	Against	
		Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 12.6 Million Pool of Conditional Capital 2022/I to Guarantee Conversion Rights	For	Against	
		Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 12.6 Million Pool of Conditional Capital 2022/II to Guarantee Conversion Rights	For	Against	
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	
		Authorize Use of Financial Derivatives when Repurchasing Shares	For	Against	
		Approve Discharge of Management Board for Fiscal Year 2021	For	For	
		Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2021	For	For	
		Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2021	For	For	
		Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2021	For	For	
		Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2021	For	For	
		Approve Discharge of Supervisory Board Member Gabriella Ardbo for Fiscal Year 2021	For	For	
		Approve Discharge of Supervisory Board Member Dimitrios Tsaousis for Fiscal Year 2021	For	For	
		Approve Discharge of Supervisory Board Member Gerald Taylor for Fiscal Year 2021	For	For	
	Delta Air Lines, Inc.	USA	Elect Director Edward H. Bastian	For	For
			Elect Director Jeanne P. Jackson	For	For
			Elect Director George N. Mattson	For	For
			Elect Director Sergio A. L. Rial	For	Against
			Elect Director David S. Taylor	For	For
			Elect Director Kathy N. Waller	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify Ernst & Young LLP as Auditors	For	For
			Report on Lobbying Payments and Policy	Against	For
			Elect Director Francis S. Blake	For	Against
			Elect Director Ashton B. Carter	For	For
			Elect Director Greg Creed	For	For
			Elect Director David G. DeWalt	For	For
			Elect Director William H. Easter, III	For	Against
			Elect Director Leslie D. Hale	For	Against
			Elect Director Christopher A. Hazleton	For	For
			Elect Director Michael P. Huerta	For	For
	Expedia Group, Inc.	USA	Elect Director Samuel Altman	For	For
			Elect Director Alex von Furstenberg	For	For
			Elect Director Julie Whalen	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Elect Director Beverly Anderson	For	Withhold
			Elect Director Susan Athey	For	For
			Elect Director Chelsea Clinton	For	Withhold
			Elect Director Barry Diller	For	For
			Elect Director Craig Jacobson	For	Withhold
			Elect Director Peter Kern	For	For
			Elect Director Dara Khosrowshahi	For	Withhold
			Elect Director Patricia Menendez Cambo	For	For
	Generac Holdings Inc.	USA	Elect Director John D. Bowlin	For	Against
			Elect Director Aaron P. Jagdfeld	For	For
			Elect Director Andrew G. Lampereur	For	For
			Elect Director Nam T. Nguyen	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Iberdrola SA	Spain	Approve Consolidated and Standalone Financial Statements	For	For
			Approve Allocation of Income and Dividends	For	For
			Approve Scrip Dividends	For	For
			Approve Scrip Dividends	For	For
			Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
			Advisory Vote on Remuneration Report	For	For
			Reelect Anthony L. Gardner as Director	For	For
			Ratify Appointment of and Elect Maria Angeles Alcala Diaz as Director	For	For
			Ratify Appointment of and Elect Isabel Garcia Tejerina as Director	For	For
			Fix Number of Directors at 14	For	For
			Authorize Share Repurchase Program	For	For
			Approve Consolidated and Standalone Management Reports	For	For
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
			Approve Non-Financial Information Statement	For	For
			Approve Discharge of Board	For	For
			Renew Appointment of KPMG Auditores as Auditor	For	For
			Amend Preamble and Article 7 Re: Company's Purpose, Values and Social Dividend	For	For
			Amend Article 16 Re: Engagement Dividend	For	For
			Amend Article 11 of General Meeting Regulations Re: Engagement Dividend	For	For
	Ingersoll Rand Inc.	USA	Approve Engagement Dividend	For	For
			Elect Director Kirk E. Arnold	For	For
			Elect Director Elizabeth Centoni	For	Against
			Elect Director William P. Donnelly	For	For
			Elect Director Gary D. Forsee	For	For
			Elect Director John Humphrey	For	For
			Elect Director Marc E. Jones	For	For
			Elect Director Vicente Reynal	For	For
			Elect Director Tony L. White	For	For

		Ratify Deloitte & Touche LLP as Auditors	For	For
Japan Exchange Group, Inc.	Japan	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Koda, Main	For	For
		Elect Director Kobayashi, Eizo	For	For
		Elect Director Suzuki, Yasushi	For	For
		Elect Director Takeno, Yasuzo	For	For
		Elect Director Mori, Kimitaka	For	For
		Elect Director Yoneda, Tsuyoshi	For	For
		Elect Director Tsuda, Hiroki	For	For
		Elect Director Kiyota, Akira	For	For
		Elect Director Yamaji, Hiromi	For	For
		Elect Director Iwanaga, Moriyuki	For	For
		Elect Director Shizuka, Masaki	For	For
		Elect Director Endo, Nobuhiro	For	For
		Elect Director Ota, Hiroko	For	For
		Elect Director Ogita, Hitoshi	For	For
Japan Post Bank Co., Ltd.	Japan	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Kawamura, Hiroshi	For	For
		Elect Director Yamamoto, Kenzo	For	For
		Elect Director Urushi, Shihoko	For	For
		Elect Director Nakazawa, Keiji	For	For
		Elect Director Sato, Atsuko	For	For
		Elect Director Ikeda, Norito	For	For
		Elect Director Tanaka, Susumu	For	For
		Elect Director Masuda, Hiroya	For	For
		Elect Director Yazaki, Toshiyuki	For	For
		Elect Director Chubachi, Ryoji	For	For
		Elect Director Takeuchi, Keisuke	For	For
		Elect Director Kaiwa, Makoto	For	For
		Elect Director Aihara, Risa	For	For
Jiangsu Zhongtian Technology Co., Ltd.	China	Approve Changes in Registered Capital	For	For
		Approve Correction of Accounting Errors	For	For
		Approve Calculating the Provision for Asset Impairment Related to the Terminal Communication Business	For	For
		Approve Special Report on the Deposit and Usage of Raised Funds	For	For
		Approve Change in Partial Raised Funds Investment Project	For	For
		Approve Completion of Raised Funds Investment Project and Use of Excess Raised Funds to Replenish Working Capital	For	For
		Approve Report of the Independent Directors	For	For
		Approve Internal Control Evaluation Report	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve to Appoint Auditor	For	For
		Approve Amendments to Articles of Association	For	For
		Approve Remuneration of Directors, Supervisors and Senior Management Members	For	For
		Approve Related Party Transaction	For	For
		Approve Provision of Guarantee	For	Against
		Elect Xue Jiping as Director	For	For
		Elect Xue Chi as Director	For	For
		Elect He Jinliang as Director	For	For
		Elect Xie Yi as Director	For	For
		Elect Lu Wei as Director	For	For
		Elect Shen Yichun as Director	For	For
		Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against
		Elect Wu Dawei as Director	For	For
		Elect Zheng Hangbin as Director	For	For
		Elect Shen Jie as Director	For	For
		Elect Xue Rugen as Supervisor	For	For
		Elect Lin Feng as Supervisor	For	For
		Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against
		Amend Raised Funds Management System	For	Against
		Amend the Independent Director System	For	Against
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Annual Report Summary	For	For
Kakaku.com, Inc.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For
		Elect Director Kinoshita, Masayuki	For	For
		Elect Director Shigeno, Takashi	For	For
		Appoint Statutory Auditor Kajiki, Hisashi	For	For
		Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Hayashi, Kaoru	For	For
		Elect Director Hata, Shonosuke	For	For
		Elect Director Murakami, Atsuhiko	For	For
		Elect Director Yuki, Shingo	For	For
		Elect Director Miyazaki, Kanako	For	For
		Elect Director Kato, Tomoharu	For	For
		Elect Director Miyajima, Kazuyoshi	For	For
Koei Tecmo Holdings Co., Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 108	For	For
		Elect Director Kakiyama, Yasuhiro	For	For
		Elect Director Tejima, Masao	For	For
		Elect Director Kobayashi, Hiroshi	For	For
		Elect Director Sato, Tatsuo	For	For
		Elect Director Ogasawara, Michiaki	For	For
		Elect Director Hayashi, Fumiko	For	For
		Appoint Statutory Auditor Kimura, Masaki	For	For
		Approve Stock Option Plan	For	Against
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Erikawa, Keiko	For	For
		Elect Director Erikawa, Yoichi	For	For
		Elect Director Koinuma, Hisashi	For	For
		Elect Director Hayashi, Yosuke	For	For
		Elect Director Asano, Kenjiro	For	For
		Elect Director Sakaguchi, Kazuyoshi	For	For
		Elect Director Erikawa, Mei	For	For

Kweichow Moutai Co., Ltd.	China	Approve Report of the Board of Directors	For	For		
		Approve Adjustment to Allowance of Independent Directors	For	For		
		Approve Adjustment of Investment Amount of Maotai Technical Transformation Project and Ancillary Facilities Projects	For	For		
		Approve Adjustment of the Investment Amount of the 2nd Phase of Maotai Wine Making Project Technical Transformation Project in Zhonghuapian Area of the Expansion Technical Transformation Project of Maotai liquor	For	For		
		Approve Adjustment of Investment Amount of Maotai Jiuzhi Production Room and Supporting Facilities Technical Transformation Project	For	For		
		Elect Liu Shizhong as Director	For	For		
		Elect Jiang Guohua as Director	For	For		
		Elect Guo Tianyong as Director	For	For		
		Elect Sheng Leiming as Director	For	For		
		Approve Report of the Board of Supervisors	For	For		
		Approve Report of the Independent Directors	For	For		
		Approve Annual Report and Summary	For	For		
		Approve Financial Statements	For	Against		
		Approve Financial Budget Plan	For	For		
		Approve Profit Distribution	For	For		
		Approve to Appoint Financial Auditor and Internal Control Auditor	For	For		
		Amend Articles of Association	For	For		
		Live Nation Entertainment, Inc.	USA	Elect Director Maverick Carter	For	For
				Elect Director Dana Walden	For	For
				Elect Director Latriece Watkins	For	For
Ratify Ernst & Young LLP as Auditors	For			For		
Elect Director Ping Fu	For			For		
Elect Director Jeffrey T. Hinson	For			For		
Elect Director Chad Hollingsworth	For			For		
Elect Director James Iovine	For			For		
Elect Director James S. Kahan	For			For		
Elect Director Gregory B. Maffei	For			Against		
Elect Director Randall T. Mays	For			For		
Elect Director Michael Rapino	For			For		
Lyft, Inc.	USA			Elect Director Prashant (Sean) Aggarwal	For	Withhold
		Elect Director Ariel Cohen	For	Withhold		
		Elect Director Mary Agnes (Maggie) Wilderotter	For	Withhold		
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For		
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against		
MISUMI Group, Inc.	Japan	Report on Lobbying Payments and Policy	Against	For		
		Approve Allocation of Income, with a Final Dividend of JPY 14.71	For	For		
		Elect Director Suseki, Tomoharu	For	For		
		Appoint Statutory Auditor Wada, Takaaki	For	For		
		Appoint Alternate Statutory Auditor Ichikawa, Shizuyo	For	For		
		Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	For	For		
		Elect Director Nishimoto, Kosuke	For	For		
		Elect Director Ono, Ryusei	For	For		
		Elect Director Kanatani, Tomoki	For	For		
		Elect Director Shimizu, Shigetaka	For	For		
		Elect Director Shaochun Xu	For	For		
		Elect Director Nakano, Yoichi	For	For		
		Elect Director Shimizu, Arata	For	For		
Monolithic Power Systems, Inc.	USA	Elect Director Michael Hsing	For	For		
		Elect Director Herbert Chang	For	Withhold		
		Elect Director Carintia Martinez	For	For		
		Ratify Ernst & Young LLP as Auditors	For	For		
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		
NetEase, Inc.	Cayman Islands	Elect William Lei Ding as Director	For	For		
		Elect Alice Yu-Fen Cheng as Director	For	For		
		Elect Joseph Tze Kay Tong as Director	For	For		
		Elect Lun Feng as Director	For	For		
		Elect Michael Man Kit Leung as Director	For	Split		
		Approve Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	For	For		
		Elect William Lei Ding as Director	For	For		
		Elect Alice Yu-Fen Cheng as Director	For	For		
		Elect Joseph Tze Kay Tong as Director	For	For		
		Elect Lun Feng as Director	For	For		
		Elect Michael Man Kit Leung as Director	For	Against		
		Approve Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	For	For		
		Novavax, Inc.	USA	Elect Director Rachel K. King	For	For
Elect Director James F. Young	For			For		
Advisory Vote to Ratify Named Executive Officers' Compensation	For			For		
Amend Certificate of Incorporation to Eliminate Supermajority Voting Provisions	For			For		
NTT DATA Corp.	Japan	Amend By-laws to Eliminate Supermajority Voting Provisions	For	For		
		Provide Proxy Access Right	For	For		
		Amend Omnibus Stock Plan	For	For		
		Amend Qualified Employee Stock Purchase Plan	For	For		
		Ratify Ernst & Young LLP as Auditors	For	For		
		Approve Allocation of Income, with a Final Dividend of JPY 11.5	For	For		
		Elect Director Patrizio Mapelli	For	For		
		Elect Director Ike, Fumihiko	For	For		
		Elect Director Ishiguro, Shigenao	For	For		
		Elect Director and Audit Committee Member Sakurada, Katsura	For	For		
		Elect Director and Audit Committee Member Okada, Akihiko	For	For		
		Elect Director and Audit Committee Member Hoshi, Tomoko	For	For		
		Elect Director and Audit Committee Member Inamasu, Mitsuko	For	For		
Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For				
Approve Transfer of Overseas Operations in Group Restructuring	For	For				
		Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	For		
		Elect Director Homma, Yo	For	For		

		Elect Director Yamaguchi, Shigeki	For	For
		Elect Director Fujiwara, Toshi	For	For
		Elect Director Nishihata, Kazuhiro	For	For
		Elect Director Hirano, Eiji	For	For
		Elect Director Fujii, Mariko	For	For
Quadient SA	France	Approve Remuneration Policy of CEO	For	Against
		Approve Remuneration Policy of Directors	For	For
		Reelect Didier Lamouche as Director	For	For
		Reelect Nathalie Wright as Director	For	For
		Reelect Martha Bejar as Director	For	For
		Ratify Appointment of Paula Felstead as Director	For	For
		Reelect Paula Felstead as Director	For	For
		Appoint MAZARS as Auditor	For	For
		Appoint CBA as Alternate Auditor	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Amend Article 13 of Bylaws Re: Age Limit of Chairman of the Board	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-24	For	For
		Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Approve Allocation of Income and Dividends of EUR 0.55 per Share	For	For
		Authorize Capital Increase for Future Exchange Offers	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans (International Subsidiaries)	For	For
		Authorize up to 460,000 Shares for Use in Restricted Stock Plans	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Compensation of Didier Lamouche, Chairman of the Board	For	For
		Approve Compensation of Geoffrey Godet, CEO	For	Against
		Approve Remuneration Policy of Chairman of the Board	For	For
Splunk Inc.	USA	Elect Director Mark Carges	For	For
		Elect Director Kenneth Hao	For	For
		Elect Director Elisa Steele	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Approve Omnibus Stock Plan	For	Against
Wendel SE	France	Approve Remuneration Policy of Management Board Members	For	Against
		Approve Remuneration Policy of Supervisory Board Members	For	For
		Approve Compensation Report	For	For
		Approve Compensation of Andre Francois-Poncet, Chairman of the Management Board	For	Against
		Approve Compensation of David Darmon, Management Board Member	For	Against
		Approve Compensation of Nicolas ver Hulst, Chairman of the Supervisory Board	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	For
		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-20	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	For	For
		Authorize Capitalization of Reserves of Up to 50 Percent for Bonus Issue or Increase in Par Value	For	For
		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 and 22-24 at 100 Percent of Issued Capital	For	For

			Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees and Employees of International Subsidiaries	For	For
			Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	For	Against
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
			Amend Article 14 of Bylaws Re: Supervisory Board Deliberations	For	For
			Authorize Filing of Required Documents/Other Formalities	For	For
			Approve Allocation of Income and Dividends of EUR 3.00 per Share	For	For
			Approve Transaction with Corporate Officers	For	Against
			Approve Transaction with Wendel-Participations SE	For	For
			Reelect Franca Bertagnin Benetton as Supervisory Board Member	For	For
			Elect William D. Torchiana as Supervisory Board Member	For	For
			Approve Remuneration Policy of Chairman of the Management Board	For	Against
	Zoom Video Communications, Inc.	USA	Elect Director Carl M. Eschenbach	For	Withhold
			Elect Director William R. McDermott	For	Withhold
			Elect Director Janet Napolitano	For	For
			Elect Director Santiago Subotovsky	For	Withhold
			Ratify KPMG LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
17. Jun	Aisin Corp.	Japan	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Appoint Statutory Auditor Kashiwagi, Katsuhiko	For	For
			Appoint Alternate Statutory Auditor Nakagawa, Hidenori	For	For
			Elect Director Yoshida, Moritaka	For	For
			Elect Director Suzuki, Kenji	For	For
			Elect Director Ito, Shintaro	For	For
			Elect Director Haraguchi, Tsunekazu	For	For
			Elect Director Hamada, Michiyo	For	For
			Elect Director Shin, Seiichi	For	For
			Elect Director Kobayashi, Koji	For	For
			Elect Director Yamamoto, Yoshihisa	For	For
	Aon plc	Ireland	Elect Director Lester B. Knight	For	Against
			Elect Director Byron O. Spruell	For	For
			Elect Director Carolyn Y. Woo	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify Ernst & Young LLP as Auditors	For	Against
			Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	Against
			Authorize Board to Fix Remuneration of Auditors	For	Against
			Elect Director Gregory C. Case	For	For
			Elect Director Jin-Yong Cai	For	For
			Elect Director Jeffrey C. Campbell	For	Against
			Elect Director Fulvio Conti	For	Against
			Elect Director Cheryl A. Francis	For	For
			Elect Director J. Michael Losh	For	Against
			Elect Director Richard C. Notebaert	For	Against
			Elect Director Gloria Santona	For	Against
	Eisai Co., Ltd.	Japan	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director Miura, Ryota	For	For
			Elect Director Kato, Hiroyuki	For	For
			Elect Director Richard Thornley	For	For
			Elect Director Naito, Haruo	For	For
			Elect Director Kato, Yasuhiko	For	For
			Elect Director Kaihori, Shuzo	For	For
			Elect Director Uchiyama, Hideyo	For	For
			Elect Director Hayashi, Hideki	For	For
			Elect Director Miwa, Yumiko	For	For
			Elect Director Ike, Fumihiko	For	For
			Elect Director Kato, Yoshiteru	For	For
	Fortinet, Inc.	USA	Elect Director Ken Xie	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Approve Stock Split	For	For
			Adopt Simple Majority Vote	None	For
			Elect Director Michael Xie	For	For
			Elect Director Kenneth A. Goldman	For	For
			Elect Director Ming Hsieh	For	For
			Elect Director Jean Hu	For	For
			Elect Director William H. Neukom	For	For
			Elect Director Judith Sim	For	For
			Elect Director James Stavridis	For	Against
			Ratify Deloitte & Touche LLP as Auditors	For	For
	IBIDEN Co., Ltd.	Japan	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director Aoki, Takeshi	For	Against
			Elect Director Kodama, Kozo	For	For
			Elect Director Ikuta, Masahiko	For	For
			Elect Director Kawashima, Koji	For	For
			Elect Director Yamaguchi, Chiaki	For	For
			Elect Director Mita, Toshio	For	For
			Elect Director Asai, Noriko	For	For
	Japan Post Holdings Co. Ltd.	Japan	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director Kozuka, Miharuru	For	For
			Elect Director Akiyama, Sakie	For	For
			Elect Director Kaiami, Makoto	For	For
			Elect Director Satake, Akira	For	For
			Elect Director Suwa, Takako	For	For
			Elect Director Masuda, Hiroya	For	For
			Elect Director Ikeda, Norito	For	For
			Elect Director Kinugawa, Kazuhide	For	For
			Elect Director Senda, Tetsuya	For	For
			Elect Director Ishihara, Kunio	For	For
			Elect Director Charles D. Lake II	For	For

		Elect Director Hirono, Michiko	For	For
		Elect Director Okamoto, Tsuyoshi	For	For
JSR Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 35	For	For
		Elect Director Iwasaki, Masato	For	For
		Elect Director Ushida, Kazuo	For	For
		Appoint Statutory Auditor Tokuhiko, Takaaki	For	For
		Appoint Alternate Statutory Auditor Fujii, Yasufumi	For	For
		Appoint Alternate Statutory Auditor Endo, Yukiko	For	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Eric Johnson	For	For
		Elect Director Kawahashi, Nobuo	For	For
		Elect Director Takahashi, Seiji	For	For
		Elect Director Tachibana, Ichiko	For	For
		Elect Director Emoto, Kenichi	For	For
		Elect Director Seki, Tadayuki	For	For
		Elect Director David Robert Hale	For	For
NIDEC Corp.	Japan	Amend Articles to Change Company Name - Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director and Audit Committee Member Nakane, Takeshi	For	For
		Elect Director and Audit Committee Member Yamada, Aya	For	For
		Elect Director and Audit Committee Member Akamatsu, Tamame	For	For
		Elect Alternate Director and Audit Committee Member Watanabe, Junko	For	For
		Elect Director Nagamori, Shigenobu	For	For
		Elect Director Kobe, Hiroshi	For	For
		Elect Director Seki, Jun	For	For
		Elect Director Sato, Shinichi	For	For
		Elect Director Komatsu, Yayoi	For	For
		Elect Director Sakai, Takako	For	For
		Elect Director and Audit Committee Member Murakami, Kazuya	For	For
		Elect Director and Audit Committee Member Ochiai, Hiroyuki	For	For
Nippon Sanso Holdings Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 18	For	For
		Elect Director Nagasawa, Katsumi	For	For
		Elect Director Miyatake, Masako	For	For
		Approve Compensation Ceiling for Directors	For	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Hamada, Toshihiko	For	For
		Elect Director Nagata, Kenji	For	For
		Elect Director Thomas Scott Kallman	For	For
		Elect Director Eduardo Gil Elejoste	For	For
		Elect Director Yamada, Akio	For	For
		Elect Director Katsumaru, Mitsuhiro	For	For
		Elect Director Hara, Miri	For	For
Nitto Denko Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 110	For	For
		Elect Director Wong Lai Yong	For	For
		Elect Director Sawada, Michitaka	For	For
		Elect Director Yamada, Yasuhiro	For	For
		Approve Compensation Ceiling for Directors	For	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Takasaki, Hideo	For	For
		Elect Director Todokoro, Nobuhiro	For	For
		Elect Director Miki, Yosuke	For	For
		Elect Director Iseyama, Yasuhiro	For	For
		Elect Director Furuse, Yoichiro	For	For
		Elect Director Hatchoji, Takashi	For	For
		Elect Director Fukuda, Tamio	For	For
Nomura Research Institute Ltd.	Japan	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles	For	For
		Elect Director Ohashi, Tetsuji	For	For
		Appoint Statutory Auditor Minami, Naruhito	For	For
		Appoint Statutory Auditor Takazawa, Yasuko	For	For
		Approve Compensation Ceiling for Directors	For	For
		Elect Director Konomoto, Shingo	For	For
		Elect Director Fukami, Yasuo	For	For
		Elect Director Akatsuka, Yo	For	For
		Elect Director Anzai, Hidenori	For	For
		Elect Director Ebato, Ken	For	For
		Elect Director Tateno, Shuji	For	For
		Elect Director Omiya, Hideaki	For	For
		Elect Director Sakata, Shinoi	For	For
Smartsheet Inc.	USA	Elect Director Elena Gomez	For	Withhold
		Elect Director Mark P. Mader	For	For
		Elect Director Magdalena Yesil	For	Withhold
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Tesco Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Re-elect Byron Grote as Director	For	For
		Re-elect Ken Murphy as Director	For	For
		Re-elect Imran Nawaz as Director	For	For
		Re-elect Alison Platt as Director	For	For
		Re-elect Lindsey Pownall as Director	For	For
		Re-elect Karen Whitworth as Director	For	For
		Reappoint Deloitte LLP as Auditors	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Authorise Issue of Equity	For	For
		Approve Remuneration Policy	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Approve Remuneration Report	For	For
		Approve Final Dividend	For	For
		Re-elect John Allan as Director	For	For

			Re-elect Melissa Bethell as Director	For	For
			Re-elect Bertrand Bodson as Director	For	For
			Re-elect Thierry Garnier as Director	For	For
			Re-elect Stewart Gilliland as Director	For	For
	Win Semiconductors Corp.	Taiwan	Approve Business Report, Financial Statements and Profit Distribution	For	For
			Elect KUO-HUA CHEN (Kyle Chen), with SHAREHOLDER NO.00005610, as Non-Independent Director	For	For
			Elect CHIN-SHIH LIN, with ID NO.A111215XXX, as Independent Director	For	For
			Elect SHEN-YI LEE, with SHAREHOLDER NO.00002998, as Independent Director	For	For
			Elect HAI-MING CHEN, with SHAREHOLDER NO.00081087, as Independent Director	For	For
			Elect CHAO-SHUN CHANG, with ID NO.G100778XXX, as Independent Director	For	For
			Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	For
			Amend Procedures Governing the Acquisition or Disposal of Assets	For	For
			Elect CHIN-TSAI CHEN (Dennis Chen), with SHAREHOLDER NO.00000073, as Non-Independent Director	For	Against
			Elect YU-CHI WANG (YC Wang), with SHAREHOLDER NO.00000153, as Non-Independent Director	For	For
			Elect MING-CHIEN HSIEH, with ID NO.A126111XXX, as Non-Independent Director	For	For
			Elect LI-CHENG YEH, with SHAREHOLDER NO.00001435, as Non-Independent Director	For	For
			Elect WEN-MING CHANG (William Chang), with SHAREHOLDER NO.00003643, as Non-Independent Director	For	For
			Elect SHUN-PING CHEN (Steve Chen), with SHAREHOLDER NO.00000074, as Non-Independent Director	For	For
	Yadea Group Holdings Ltd.	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
			Authorize Reissuance of Repurchased Shares	For	Against
			Approve Amendments to the Existing Articles of Association and Adopt Amended and Restated Articles of Association	For	For
			Approve Final Dividend	For	For
			Elect Shen Yu as Director	For	For
			Elect Zhang Yiyin as Director	For	Against
			Elect Wong Lung Ming as Director	For	For
			Authorize Board to Fix Remuneration of Directors	For	For
			Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
	Z Holdings Corp.	Japan	Authorize Repurchase of Issued Share Capital	For	For
			Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director and Audit Committee Member Hatoyama, Rehito	For	For
			Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
			Approve Stock Option Plan	For	Against
			Approve Trust-Type Equity Compensation Plan	For	Against
			Approve Trust-Type Equity Compensation Plan	For	Against
			Elect Director Kawabe, Kentaro	For	For
			Elect Director Idezawa, Takeshi	For	For
			Elect Director Jungho Shin	For	For
			Elect Director Ozawa, Takao	For	For
			Elect Director Masuda, Jun	For	For
			Elect Director Oketani, Taku	For	For
			Elect Director and Audit Committee Member Hasumi, Maiko	For	For
			Elect Director and Audit Committee Member Kunihiro, Tadashi	For	For
20. Jun	Astellas Pharma, Inc.	Japan	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director and Audit Committee Member Nakayama, Mika	For	For
			Elect Director Yasukawa, Kenji	For	For
			Elect Director Okamura, Naoki	For	For
			Elect Director Sekiyama, Mamoru	For	For
			Elect Director Kawabe, Hiroshi	For	For
			Elect Director Tanaka, Takashi	For	For
			Elect Director Sakurai, Eriko	For	For
			Elect Director and Audit Committee Member Yoshimitsu, Toru	For	For
			Elect Director and Audit Committee Member Takahashi, Raita	For	For
	BANDAI NAMCO Holdings, Inc.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 188	For	For
			Elect Director Otsu, Shuji	For	For
			Elect Director Kawana, Koichi	For	For
			Elect Director Shimada, Toshio	For	For
			Elect Director and Audit Committee Member Naqaike, Masataka	For	For
			Elect Director and Audit Committee Member Shinoda, Toru	For	For
			Elect Director and Audit Committee Member Kuwabara, Satoko	For	For
			Elect Director and Audit Committee Member Komiya, Takayuki	For	For
			Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
			Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
			Approve Performance Share Plan	For	For
			Amend Articles to Change Company Name - Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings	For	For
			Elect Director Kawaguchi, Masaru	For	For
			Elect Director Asako, Yuji	For	For
			Elect Director Momi, Nobuhiko	For	For
			Elect Director Miyakawa, Yasuo	For	For
			Elect Director Takenaka, Kazuhiro	For	For
			Elect Director Asanuma, Makoto	For	For
			Elect Director Kawasaki, Hiroshi	For	For
	Dai-ichi Life Holdings, Inc.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 83	For	For
			Elect Director Inoue, Yuriko	For	For
			Elect Director Shingai, Yasushi	For	For
			Elect Director Bruce Miller	For	For
			Elect Director and Audit Committee Member Shibagaki, Takahiro	For	Against

			Elect Director and Audit Committee Member Kondo, Fusakazu	For	Against
			Elect Director and Audit Committee Member Sato, Rieko	For	For
			Elect Director and Audit Committee Member Ungyong Shu	For	Against
			Elect Director and Audit Committee Member Masuda, Koichi	For	Against
			Elect Alternate Director and Audit Committee Member Tsuchiya, Fumiaki	For	For
			Approve Performance Share Plan	For	For
			Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Allow Virtual Only	For	For
			Shareholder Meetings - Amend Provisions on Number of Directors		
			Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
			Approve Contract for Transfer of All Shares of a Wholly-Owned Subsidiary to an Intermediate Holding Company	For	For
			Elect Director Watanabe, Koichiro	For	For
			Elect Director Inagaki, Seiji	For	For
			Elect Director Kikuta, Tetsuya	For	For
			Elect Director Shoji, Hiroshi	For	For
			Elect Director Akashi, Mamoru	For	For
			Elect Director Sumino, Toshiaki	For	For
			Elect Director Maeda, Koichi	For	For
	Nomura Holdings, Inc.	Japan	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director Laura Simone Unger	For	For
			Elect Director Victor Chu	For	For
			Elect Director J.Christopher Giancarlo	For	For
			Elect Director Patricia Mosser	For	For
			Elect Director Naqai, Koji	For	For
			Elect Director Okuda, Kentaro	For	For
			Elect Director Teraguchi, Tomoyuki	For	For
			Elect Director Ogawa, Shoji	For	For
			Elect Director Ishimura, Kazuhiko	For	For
			Elect Director Takahara, Takahisa	For	For
			Elect Director Shimazaki, Noriaki	For	For
			Elect Director Sono, Mari	For	For
	Shenzhen Inovance Technology Co., China Ltd.		Approve Annual Report and Summary	For	For
			Approve Financial Statements	For	For
			Approve Report of the Board of Directors	For	For
			Approve Report of the Board of Supervisors	For	For
			Approve Profit Distribution	For	For
			Approve Financial Budget Report	For	For
			Approve to Appoint Auditor	For	For
			Approve Change in Registered Capital and Amendments to Articles of Association	For	For
	SolarEdge Technologies, Inc.	USA	Elect Director Betsy Atkins	For	Against
			Elect Director Dirk Carsten Hoke	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
21. Jun	Activision Blizzard, Inc.	USA	Elect Director Reveta Bowers	For	For
			Elect Director Dawn Ostroff	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Abstain
			Report on Efforts Prevent Abuse, Harassment, and Discrimination	Against	For
			Elect Director Kerry Carr	For	For
			Elect Director Robert Corti	For	Against
			Elect Director Brian Kelly	For	Against
			Elect Director Robert Kotick	For	Against
			Elect Director Lulu Meservy	For	For
			Elect Director Barry Meyer	For	For
			Elect Director Robert Morgado	For	Against
			Elect Director Peter Nolan	For	For
	China Overseas Land & Investment Ltd.	Hong Kong	Accept Financial Statements and Statutory Reports	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
			Authorize Reissuance of Repurchased Shares	For	Against
			Approve Renewal of Master Engagement Agreement, Proposed Annual Caps and Related Transactions	For	For
			Approve Final Dividend	For	For
			Elect Guo Guanghui as Director	For	Against
			Elect Zhuang Yong as Director	For	For
			Elect Zhao Wenhai as Director	For	For
			Elect Li Man Bun, Brian David as Director	For	Against
			Authorize Board to Fix Remuneration of Directors	For	For
			Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For
	China Overseas Property Holdings Limited	Cayman Islands	Authorize Repurchase of Issued Share Capital	For	For
			Accept Financial Statements and Statutory Reports	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
			Authorize Repurchase of Issued Share Capital	For	For
			Authorize Reissuance of Repurchased Shares	For	Against
			Approve Final Dividend	For	For
			Elect Yang Ou as Director	For	For
			Elect Kam Yuk Fai as Director	For	For
			Elect Ma Fujun as Director	For	For
			Elect Guo Lei as Director	For	For
			Elect So, Gregory Kam Leung as Director	For	Against
			Authorize Board to Fix Remuneration of Directors	For	For
			Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For
	DENSO Corp.	Japan	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	For
			Appoint Alternate Statutory Auditor Kitagawa, Hiromi	For	For
			Elect Director Arima, Koji	For	For

		Elect Director Shinohara, Yukihiro	For	For
		Elect Director Ito, Kenichiro	For	For
		Elect Director Matsui, Yasushi	For	For
		Elect Director Toyoda, Akio	For	For
		Elect Director Kushida, Shigeki	For	For
		Elect Director Mitsuya, Yuko	For	For
		Elect Director Joseph P. Schmelzeis, Jr	For	For
Elia Group SA/NV	Belgium	Approve Double Capital Increase for a Total Maximum Amount of EUR 6 Million under the Employee Share Purchase Plan	For	For
		Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Focus Media Information Technology Co., Ltd.	China	Approve Report of the Board of Directors	For	For
		Approve Daily Related Party Transactions	For	For
		Approve Change of Registered Address	For	For
		Amend Articles of Association	For	Against
		Amend Articles of Association Applicable after H Share Issuance	For	Against
		Approve Compliance with Relevant Conditions and Listing on the Korea Stock Exchange	For	For
		Approve Listing to Safeguard the Legitimate Rights and Interests of Shareholders and Creditors	For	For
		Approve Standardized Operational Capabilities Required for Listing	For	For
		Approve Company's Maintaining Independence and Continuous Operation Ability	For	For
		Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	For	For
		Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of this Transaction	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Authorization of Board to Handle All Related Matters	For	For
		Approve Annual Report and Summary	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Appointment of Auditor	For	Against
		Approve Use of Own Funds to Purchase Financial Products	For	Against
		Approve Use of Own Funds for Venture Capital	For	Against
		Approve Provision of Guarantee	For	Against
Hitachi Metals, Ltd.	Japan	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Nishiie, Kenichi	For	For
		Elect Director Uenoyama, Makoto	For	For
		Elect Director Fukuo, Koichi	For	For
		Elect Director Nishiyama, Mitsuaki	For	Against
		Elect Director Morita, Mamoru	For	For
Kikkoman Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 39	For	For
		Elect Director Kamiyama, Takao	For	Against
		Elect Director Fukui, Toshihiko	For	Against
		Elect Director Inokuchi, Takeo	For	Against
		Elect Director Iino, Masako	For	For
		Elect Director Sugiyama, Shinsuke	For	For
		Appoint Statutory Auditor Kajikawa, Toru	For	For
		Appoint Alternate Statutory Auditor Endo, Kazuyoshi	For	For
		Approve Compensation Ceilings for Directors and Statutory Auditors	For	For
		Approve Trust-Type Equity Compensation Plan	For	Against
		Approve Takeover Defense Plan (Poison Pill)	For	Against
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Mogi, Yuzaburo	For	Against
		Elect Director Horikiri, Noriaki	For	For
		Elect Director Nakano, Shozaburo	For	For
		Elect Director Yamazaki, Koichi	For	Against
		Elect Director Shimada, Masanao	For	Against
		Elect Director Mogi, Osamu	For	Against
		Elect Director Matsuyama, Asahi	For	Against
Komatsu Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 56	For	For
		Elect Director Saiki, Naoko	For	For
		Elect Director Sawada, Michitaka	For	For
		Appoint Statutory Auditor Kosaka, Tatsuro	For	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Ohashi, Tetsuji	For	For
		Elect Director Ogawa, Hiroyuki	For	For
		Elect Director Moriyama, Masayuki	For	For
		Elect Director Mizuhara, Kiyoshi	For	For
		Elect Director Horikoshi, Takeshi	For	For
		Elect Director Kunibe, Takeshi	For	For
		Elect Director Arthur M. Mitchell	For	For
Mastercard Incorporated	USA	Elect Director Merit E. Janow	For	For
		Elect Director Gabrielle Sulzberger	For	For
		Elect Director Jackson Tai	For	For
		Elect Director Harit Talwar	For	For
		Elect Director Lance Ugglia	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Split
		Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	For	For
		Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For
		Report on Political Contributions	Against	Against
		Report on Charitable Contributions	Against	Against
		Elect Director Candido Bracher	For	For
		Report on Risks Associated with Sale and Purchase of Ghost Guns	Against	Against
		Elect Director Richard K. Davis	For	For
		Elect Director Julius Genachowski	For	Split
		Elect Director Choon Phong Goh	For	Split
		Elect Director Oki Matsumoto	For	For
		Elect Director Michael Miebach	For	For
		Elect Director Youngme Moon	For	For

			Elect Director Rima Qureshi	For	For
	MetLife, Inc.	USA	Elect Director Cheryl W. Grise	For	Against
			Elect Director Catherine R. Kinney	For	Against
			Elect Director Diana L. McKenzie	For	For
			Elect Director Denise M. Morrison	For	For
			Elect Director Mark A. Weinberger	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Carlos M. Gutierrez	For	For
			Elect Director Carla A. Harris	For	Against
			Elect Director Gerald L. Hassell	For	For
			Elect Director David L. Herzog	For	For
			Elect Director R. Glenn Hubbard	For	For
			Elect Director Edward J. Kelly, III	For	For
			Elect Director William E. Kennard	For	For
			Elect Director Michel A. Khalaf	For	For
	Mizuho Financial Group, Inc.	Japan	Elect Director Kainaka, Tatsuo	For	Against
			Elect Director Umemiya, Makoto	For	For
			Elect Director Wakabayashi, Motonori	For	Against
			Elect Director Kaminoyama, Nobuhiro	For	For
			Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director Kobayashi, Yoshimitsu	For	For
			Elect Director Sato, Ryoji	For	Against
			Elect Director Tsukioka, Takashi	For	For
			Elect Director Yamamoto, Masami	For	For
			Elect Director Kobayashi, Izumi	For	Against
			Elect Director Imai, Seiji	For	Against
			Elect Director Hirama, Hisaaki	For	Against
			Elect Director Kihara, Masahiro	For	For
	Okta, Inc.	USA	Elect Director Jeff Epstein	For	For
			Elect Director J. Frederic Kerrest	For	For
			Elect Director Rebecca Saeger	For	Withhold
			Ratify Ernst & Young LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Recruit Holdings Co., Ltd.	Japan	Elect Director Minegishi, Masumi	For	For
			Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director Idekoba, Hisayuki	For	For
			Elect Director Senaha, Ayano	For	For
			Elect Director Rony Kahan	For	For
			Elect Director Izumiya, Naoki	For	For
			Elect Director Totoki, Hiroki	For	For
			Elect Director Honda, Keiko	For	For
			Appoint Statutory Auditor Nishimura, Takashi	For	For
			Appoint Alternate Statutory Auditor Tanaka, Miho	For	For
	Tokyo Electron Ltd.	Japan	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	For
			Approve Deep Discount Stock Option Plan	For	Against
			Elect Director Kawai, Toshiki	For	For
			Elect Director Sasaki, Sadao	For	For
			Elect Director Nunokawa, Yoshikazu	For	For
			Elect Director Sasaki, Michio	For	For
			Elect Director Eda, Makiko	For	For
			Elect Director Ichikawa, Sachiko	For	For
			Approve Annual Bonus	For	For
			Approve Deep Discount Stock Option Plan	For	For
22. Jun	Acciona SA	Spain	Approve Consolidated and Standalone Financial Statements	For	For
			Elect Carlo Clavarino as Director	For	For
			Approve Remuneration Policy	For	Against
			Advisory Vote on Remuneration Report	For	Against
			Authorize Company to Call EGM with 15 Days' Notice	For	For
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
			Approve Consolidated and Standalone Management Reports	For	For
			Approve Discharge of Board	For	For
			Approve Non-Financial Information Statement	For	For
			Approve Sustainability Report	For	For
			Approve Allocation of Income and Dividends	For	For
			Renew Appointment of KPMG Auditores as Auditor	For	For
			Reelect Sonia Dula as Director	For	For
			Elect Maite Arango Garcia-Urriaga as Director	For	For
	Amadeus IT Group SA	Spain	Approve Consolidated and Standalone Financial Statements	For	For
			Reelect William Connelly as Director	For	For
			Reelect Luis Maroto Camino as Director	For	For
			Reelect Pilar Garcia Ceballos-Zuniga as Director	For	For
			Reelect Stephan Gemkow as Director	For	For
			Reelect Peter Kuerpick as Director	For	For
			Reelect Francesco Loredan as Director	For	For
			Approve Remuneration of Directors	For	For
			Authorize Share Repurchase Program	For	Against
			Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 5 Billion	For	For
			Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
			Approve Non-Financial Information Statement	For	For
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
			Advisory Vote on Remuneration Report	For	For
			Approve Treatment of Net Loss	For	For
			Approve Discharge of Board	For	For
			Renew Appointment of Ernst & Young as Auditor	For	For
			Fix Number of Directors at 11	For	For
			Ratify Appointment of and Elect Eriikka Soderstrom as Director	For	For
			Elect David Vegara Figueras as Director	For	For
	B2Gold Corp.	Canada	Fix Number of Directors at Nine	For	For
			Elect Director Robin Weisman	For	For
			Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Advisory Vote on Executive Compensation Approach	For	For
			Elect Director Kevin Bullock	For	Withhold

		Elect Director Robert Cross	For	Withhold	
		Elect Director Robert Gayton	For	Withhold	
		Elect Director Clive Johnson	For	For	
		Elect Director George Johnson	For	For	
		Elect Director Liane Kelly	For	Withhold	
		Elect Director Jerry Korpan	For	Withhold	
		Elect Director Bongani Mtshisi	For	For	
	China Longyuan Power Group Corporation Limited	China	Approve Ernst & Young as International Auditor and Authorize the Audit Committee of the Board to Fix Their Remuneration	For	For
			Approve Grant of General Mandate to Apply for Registration and Issuance of Debt Financing Instruments in the PRC	For	For
			Approve Grant of General Mandate to Apply for Registration and Issuance of Debt Financing Instruments Overseas	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
			Approve New Financial Services Agreement	For	Against
			Approve Annual Report	For	For
			Approve Report of the Board of Directors	For	For
			Approve Report of the Supervisory Board	For	For
			Approve Audited Financial Statements and Final Accounts Report	For	For
			Approve Profit Distribution Plan	For	For
			Approve Financial Budget Plan	For	Against
			Approve Remuneration Plan for Directors and Supervisors	For	For
			Approve Da Hua Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize the Audit Committee of the Board to Fix Their Remuneration	For	For
	Daimler Truck Holding AG	Germany	Elect Laura Ipsen to the Supervisory Board	For	For
			Elect Renata Bruengger to the Supervisory Board	For	Against
			Elect Joe Kaeser to the Supervisory Board	For	For
			Elect John Krafcik to the Supervisory Board	For	For
			Elect Martin Riehenhagen to the Supervisory Board	For	For
			Elect Marie Wieck to the Supervisory Board	For	For
			Elect Harald Wilhelm to the Supervisory Board	For	Against
			Approve Remuneration of Supervisory Board	For	For
			Approve Remuneration Policy	For	Against
			Approve Remuneration Report	For	Against
			Approve Allocation of Income and Omission of Dividends	For	For
			Approve Discharge of Management Board for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
			Ratify KPMG AG as Auditors for Fiscal Year 2022	For	For
			Ratify KPMG AG as Auditors for a Review of Interim Financial Statements for Fiscal Year 2023 until the Next AGM	For	For
			Elect Michael Brosnan to the Supervisory Board	For	For
			Elect Jacques Esculier to the Supervisory Board	For	For
			Elect Akihiro Eto to the Supervisory Board	For	For
	East Japan Railway Co.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For
			Elect Director Watari, Chiharu	For	Against
			Elect Director Ito, Motoshige	For	For
			Elect Director Armano, Reiko	For	For
			Elect Director Kawamoto, Hiroko	For	Against
			Elect Director Iwamoto, Toshio	For	For
			Appoint Statutory Auditor Koike, Hiroshi	For	For
			Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director Tomita, Tetsuro	For	For
			Elect Director Fukasawa, Yuji	For	For
			Elect Director Kise, Yoichi	For	Against
			Elect Director Ise, Katsumi	For	Against
			Elect Director Ichikawa, Totaro	For	Against
			Elect Director Ouchi, Atsushi	For	Against
			Elect Director Ito, Atsuko	For	Against
	hGears AG	Germany	Approve Discharge of Management Board for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
			Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	For	For
			Approve Remuneration Policy	For	For
			Approve Remuneration of Supervisory Board	For	For
			Approve Remuneration Report	For	For
			Approve Reduction of Conditional Capital 2021/II to EUR 547,900	For	For
			Approve Stock Option Plan for Key Employees; Approve Creation of EUR 190,500 Pool of Conditional Capital 2022/II to Guarantee Conversion Rights	For	For
	Hitachi Ltd.	Japan	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director Yoshihara, Hiroaki	For	For
			Elect Director Helmut Ludwig	For	For
			Elect Director Kojima, Keiji	For	For
			Elect Director Seki, Hideaki	For	For
			Elect Director Higashihara, Toshiaki	For	For
			Amend Articles to Allow Virtual Only Shareholder Meetings	For	For
			Elect Director Ihara, Katsumi	For	For
			Elect Director Ravi Venkatesan	For	For
			Elect Director Cynthia Carroll	For	For
			Elect Director Sugawara, Ikuro	For	For
			Elect Director Joe Harlan	For	For
			Elect Director Louise Pentland	For	For
			Elect Director Yamamoto, Takatoshi	For	For
	Honda Motor Co., Ltd.	Japan	Elect Director Kuraishi, Seiji	For	Against
			Elect Director Higashi, Kazuhiro	For	For
			Elect Director Nagata, Ryoko	For	For
			Elect Director Mibe, Toshihiro	For	Against
			Elect Director Takeuchi, Kohei	For	For
			Elect Director Aoyama, Shinji	For	For
			Elect Director Suzuki, Asako	For	For
			Elect Director Suzuki, Masafumi	For	For
			Elect Director Sakai, Kunihiko	For	For
			Elect Director Kokubu, Fumiya	For	For
			Elect Director Ogawa, Yoichiro	For	For
	KDDI Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For
			Elect Director Yamamoto, Keiji	For	For
			Elect Director Kano, Riyo	For	For

		Elect Director Goto, Shigeki	For	For
		Elect Director Tannowa, Tsutomu	For	For
		Elect Director Okawa, Junko	For	For
		Appoint Statutory Auditor Edagawa, Noboru	For	For
		Approve Trust-Type Equity Compensation Plan	For	For
		Approve Compensation Ceiling for Statutory Auditors	For	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Tanaka, Takashi	For	For
		Elect Director Takahashi, Makoto	For	For
		Elect Director Muramoto, Shinichi	For	For
		Elect Director Mori, Keiichi	For	For
		Elect Director Amamiya, Toshitake	For	For
		Elect Director Yoshimura, Kazuyuki	For	For
		Elect Director Yamaguchi, Goro	For	For
Kingfisher Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Re-elect Jeff Carr as Director	For	For
		Re-elect Andrew Cosslett as Director	For	For
		Re-elect Thierry Garnier as Director	For	For
		Re-elect Sophie Gasperment as Director	For	For
		Re-elect Rakhi Goss-Custard as Director	For	For
		Reappoint Deloitte LLP as Auditors	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Approve Remuneration Report	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Approve Remuneration Policy	For	For
		Approve Performance Share Plan	For	For
		Approve Final Dividend	For	For
		Elect Bill Lennie as Director	For	For
		Re-elect Claudia Arney as Director	For	For
		Re-elect Bernard Bot as Director	For	For
		Re-elect Catherine Bradley as Director	For	For
Mitsui & Co., Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For
		Elect Director Sato, Makoto	For	Against
		Elect Director Matsui, Toru	For	Against
		Elect Director Kobayashi, Izumi	For	For
		Elect Director Jenifer Rogers	For	For
		Elect Director Samuel Walsh	For	For
		Elect Director Uchiyamada, Takeshi	For	Against
		Elect Director Egawa, Masako	For	For
		Appoint Statutory Auditor Tamai, Yuko	For	For
		Approve Two Types of Restricted Stock Plans and Annual Bonus Ceiling	For	Against
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Yasunaga, Tatsuo	For	For
		Elect Director Hori, Kenichi	For	For
		Elect Director Kometani, Yoshio	For	Against
		Elect Director Uno, Motoaki	For	Against
		Elect Director Takemasu, Yoshiaki	For	Against
		Elect Director Nakai, Kazumasa	For	Against
		Elect Director Shigeta, Tetsuya	For	Against
Nasdaq, Inc.	USA	Elect Director Melissa M. Arnoldi	For	For
		Elect Director Alfred W. Zollar	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify Ernst & Young LLP as Auditors	For	Against
		Approve Stock Split	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Elect Director Charlene T. Begley	For	For
		Elect Director Steven D. Black	For	For
		Elect Director Adena T. Friedman	For	For
		Elect Director Essa Kazim	For	For
		Elect Director Thomas A. Kloet	For	For
		Elect Director John D. Rainey	For	For
		Elect Director Michael R. Splinter	For	Against
		Elect Director Toni Townes-Whitley	For	For
Nippon Yusen KK	Japan	Approve Allocation of Income, with a Final Dividend of JPY 1250	For	For
		Elect Director Tanabe, Eiichi	For	Against
		Approve Annual Bonus	For	For
		Approve Performance-Based Cash Compensation Ceiling for Directors	For	For
		Approve Trust-Type Equity Compensation Plan	For	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Naito, Tadaaki	For	For
		Elect Director Nagasawa, Hiroshi	For	For
		Elect Director Harada, Hiroki	For	Against
		Elect Director Higurashi, Yutaka	For	Against
		Elect Director Soga, Takaya	For	Against
		Elect Director Katayama, Yoshihiro	For	For
		Elect Director Kuniya, Hiroko	For	For
Robinhood Markets, Inc.	USA	Elect Director Paula Loop	For	Against
		Elect Director Dara Treseder	For	For
		Elect Director Robert Zoellick	For	Against
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Ratify Ernst & Young LLP as Auditors	For	For
Terumo Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 18	For	For
		Elect Director Ozawa, Keiya	For	For
		Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	For	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Takagi, Toshiaki	For	For

			Elect Director Sato, Shinjiro	For	For
			Elect Director Hatano, Shoji	For	For
			Elect Director Nishikawa, Kyo	For	For
			Elect Director Hirose, Kazunori	For	For
			Elect Director Kuroda, Yukiko	For	For
			Elect Director Nishi, Hidenori	For	For
	Twilio Inc.	USA	Elect Director Donna L. Dubinsky	For	Withhold
			Elect Director Deval Patrick	For	Withhold
			Ratify KPMG LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Workday, Inc.	USA	Elect Director Lynne M. Doughtie	For	For
			Elect Director Carl M. Eschenbach	For	Withhold
			Elect Director Michael M. McNamara	For	For
			Elect Director Jerry Yang	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Approve Omnibus Stock Plan	For	Against
	Yakult Honsha Co., Ltd.	Japan	Amend Qualified Employee Stock Purchase Plan	For	For
			Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director Hirano, Koichi	For	For
			Elect Director Yasuda, Ryuji	For	For
			Elect Director Tobe, Naoko	For	For
			Elect Director Shimbo, Katsuyoshi	For	For
			Elect Director Nagasawa, Yumiko	For	For
			Elect Director Naito, Manabu	For	For
			Elect Director Akutsu, Satoshi	For	For
			Elect Director Narita, Hiroshi	For	For
			Elect Director Wakabayashi, Hiroshi	For	For
			Elect Director Ishikawa, Fumiyasu	For	For
			Elect Director Doi, Akifumi	For	For
			Elect Director Hayashida, Tetsuya	For	For
			Elect Director Ito, Masanori	For	For
			Elect Director Hirano, Susumu	For	For
	Yamaha Corp.	Japan	Elect Director Imada, Masao	For	For
			Approve Allocation of Income, with a Final Dividend of JPY 33	For	For
			Elect Director Yoshizawa, Naoko	For	For
			Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director Nakata, Takuya	For	For
			Elect Director Yamahata, Satoshi	For	For
			Elect Director Fukui, Taku	For	For
			Elect Director Hidaka, Yoshihiro	For	For
			Elect Director Fujitsuka, Mikio	For	For
			Elect Director Paul Candland	For	For
			Elect Director Shinohara, Hiromichi	For	For
23. Jun	Ajinomoto Co., Inc.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 28	For	For
			Elect Director Shiragami, Hiroshi	For	For
			Elect Director Nosaka, Chiaki	For	For
			Elect Director Sasaki, Tatsuya	For	For
			Elect Director Tochio, Masaya	For	For
			Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	For
			Elect Director Iwata, Kimie	For	For
			Elect Director Nawa, Takashi	For	For
			Elect Director Nakayama, Joji	For	For
			Elect Director Toki, Atsushi	For	For
			Elect Director Indo, Mami	For	For
			Elect Director Hatta, Yoko	For	For
			Elect Director Fujie, Taro	For	For
	Capcom Co., Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 28	For	For
			Elect Director Muranaka, Toru	For	For
			Elect Director Mizukoshi, Yutaka	For	For
			Elect Director Kotani, Wataru	For	For
			Elect Director Muto, Toshiro	For	For
			Elect Director Hirose, Yumi	For	For
			Elect Director and Audit Committee Member Hirao, Kazushi	For	For
			Elect Director and Audit Committee Member Iwasaki, Yoshihiko	For	For
			Elect Director and Audit Committee Member Matsuo, Makoto	For	For
			Elect Alternate Director and Audit Committee Member Kanamori, Hitoshi	For	For
			Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
			Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Directors	For	For
			Elect Director Tsujimoto, Kenzo	For	For
			Elect Director Tsujimoto, Haruhiro	For	For
			Elect Director Miyazaki, Satoshi	For	For
			Elect Director Egawa, Yoichi	For	For
			Elect Director Nomura, Kenkichi	For	For
			Elect Director Ishida, Yoshinori	For	For
			Elect Director Tsujimoto, Ryozo	For	For
	Chengxin Lithium Group Co., Ltd.	China	Approve Transfer of Equity	For	For
	China International Capital Corporation Limited	China	Approve Estimated Related-Party Transactions with Legal Persons Controlled by Duan Wenwu	For	For
			Approve Estimated Related-Party Transactions with Other Related Legal Persons or Other Organizations	For	For
			Approve Estimated Related-Party Transactions with Other Related Natural Persons	For	For
			Elect Ng Kong Ping Albert as Director	For	For
			Elect Lu Zhengfei as Director	For	For
			Amend Articles of Association	For	For
			Approve Work Report of the Board of Directors	For	For
			Approve Work Report of the Supervisory Committee	For	For
			Approve Annual Report	For	For
			Approve Profit Distribution Plan	For	For
			Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Accounting Firm and Deloitte Touche Tohmatsu as International Accounting Firm and Authorize Board to Fix Their Remuneration	For	For

		Approve Estimated Related-Party Transactions with Legal Persons Controlled by Tan Lixia	For	For
Couchbase, Inc.	USA	Elect Director Edward T. Anderson	For	Withhold
		Elect Director Matthew M. Cain	For	For
		Elect Director Lynn M. Christensen	For	Withhold
		Elect Director Aleksander J. Migon	For	Withhold
DoorDash, Inc.	USA	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Elect Director John Doerr	For	Against
		Elect Director Andy Fang	For	For
		Ratify KPMG LLP as Auditors	For	For
Guangdong Investment Limited	Hong Kong	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Final Dividend	For	For
		Elect Lin Tiejun as Director	For	For
		Elect Tsang Hon Nam as Director	For	For
		Elect Cai Yong as Director	For	Against
		Authorize Board to Fix Remuneration of Directors	For	For
		Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
		Authorize Repurchase of Issued Share Capital	For	For
HealthEquity, Inc.	USA	Elect Director Robert Selander	For	For
		Elect Director Ian Sacks	For	For
		Elect Director Gayle Wellborn	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Jon Kessler	For	For
Hindustan Unilever Limited	India	Elect Director Stephen Neeleman	For	For
		Elect Director Frank Corvino	For	For
		Elect Director Adrian Dillon	For	For
		Elect Director Evelyn Dilsaver	For	For
		Elect Director Debra McCowan	For	For
		Elect Director Rajesh Natarajan	For	For
		Elect Director Stuart Parker	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Confirm Interim Dividend and Declare Final Dividend	For	For
		Reelect Nitin Paranjpe as Director	For	Against
		Reelect Dev Bajpai as Director	For	Against
		Reelect Wilhelmus Uijen as Director	For	Against
Reelect Ritesh Tiwari as Director	For	Against		
Idemitsu Kosan Co., Ltd.	Japan	Approve Tenure Extension - Overall Limits of Remuneration Payable to Non-Executive Director(s)	For	For
		Approve Remuneration of Cost Auditors	For	For
		Approve Material Related Party Transactions with PT. Unilever Oleochemical Indonesia (UOI)	For	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Kikkawa, Takeo	For	For
		Elect Director Koshiba, Mitsunobu	For	For
		Elect Director Noda, Yumiko	For	For
		Elect Director Kado, Maki	For	For
		Appoint Statutory Auditor Kodama, Hidefumi	For	For
		Appoint Statutory Auditor Ichige, Yumiko	For	For
Approve Trust-Type Equity Compensation Plan	For	For		
Marvell Technology, Inc.	USA	Elect Director Kito, Shunichi	For	For
		Elect Director Nibuya, Susumu	For	For
		Elect Director Hirano, Atsuhiko	For	For
		Elect Director Sakai, Noriaki	For	For
		Elect Director Sawa, Masahiko	For	For
		Elect Director Idemitsu, Masakazu	For	For
		Elect Director Kubohara, Kazunari	For	For
		Elect Director Sara Andrews	For	Against
		Elect Director Ford Tamer	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Nihon M&A Center Holdings Inc.	Japan	Amend Qualified Employee Stock Purchase Plan	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Elect Director W. Tudor Brown	For	For
		Elect Director Brad W. Buss	For	Against
		Elect Director Edward H. Frank	For	For
		Elect Director Richard S. Hill	For	For
		Elect Director Marachel L. Knight	For	For
		Elect Director Matthew J. Murphy	For	For
		Elect Director Michael G. Strachan	For	For
		Elect Director Robert E. Switz	For	For
		Approve Allocation of Income, with a Final Dividend of JPY 9	For	For
		Elect Director Mori, Tokihiko	For	For
Elect Director Anna Dingley	For	For		
Elect Director Takeuchi, Minako	For	For		
Elect Director Keneth George Smith	For	For		
Elect Director Nishikido, Keiichi	For	For		
Elect Director and Audit Committee Member Hirayama, Iwao	For	For		
Elect Director and Audit Committee Member Yamada, Yoshinori	For	For		
Elect Director and Audit Committee Member Matsunaga, Takayuki	For	For		
NIPPON STEEL CORP.	Japan	Elect Alternate Director and Audit Committee Member Shiga, Katsumasa	For	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	For	For
		Elect Director Wakebayashi, Yasuhiro	For	For
		Elect Director Miyake, Suguru	For	For
		Elect Director Naraki, Takamaro	For	For
		Elect Director Otsuki, Masahiko	For	For
		Elect Director Takeuchi, Naoki	For	For
		Elect Director Watanabe, Tsuneo	For	For
		Elect Director Kumagai, Hideyuki	For	For
		Approve Allocation of Income, with a Final Dividend of JPY 90	For	For
Elect Director Tomita, Tetsuro	For	Against		
Elect Director Urano, Kuniko	For	For		

		Elect Director and Audit Committee Member Furumoto, Shozo	For	Against
		Elect Director and Audit Committee Member Murase, Masayoshi	For	Against
		Elect Director and Audit Committee Member Azuma, Seichiro	For	For
		Elect Director and Audit Committee Member Yoshikawa, Hiroshi	For	For
		Elect Director and Audit Committee Member Kitera, Masato	For	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Shindo, Kosei	For	For
		Elect Director Hashimoto, Eiji	For	For
		Elect Director Migita, Akio	For	Against
		Elect Director Sato, Naoki	For	Against
		Elect Director Mori, Takahiro	For	Against
		Elect Director Hirose, Takashi	For	Against
		Elect Director Imai, Tadashi	For	Against
OMRON Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 46	For	For
		Elect Director Suzuki, Yoshihisa	For	For
		Appoint Alternate Statutory Auditor Watanabe, Toru	For	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Tateishi, Fumio	For	For
		Elect Director Yamada, Yoshihito	For	For
		Elect Director Miyata, Kiichiro	For	For
		Elect Director Nitto, Koji	For	For
		Elect Director Ando, Satoshi	For	For
		Elect Director Kamigama, Takehiro	For	For
		Elect Director Kobayashi, Izumi	For	For
Ono Pharmaceutical Co., Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 28	For	For
		Elect Director Nagae, Shusaku	For	For
		Approve Compensation Ceiling for Directors	For	For
		Approve Restricted Stock Plan	For	Against
		Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Sagara, Gyo	For	For
		Elect Director Tsujinaka, Toshihiro	For	For
		Elect Director Takino, Toichi	For	For
		Elect Director Ono, Isao	For	For
		Elect Director Idemitsu, Kiyooki	For	For
		Elect Director Nomura, Masao	For	For
		Elect Director Okuno, Akiko	For	For
Panasonic Holdings Corp.	Japan	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Indemnify Directors - Indemnify Statutory Auditors	For	Against
		Elect Director Tsutsui, Yoshinobu	For	For
		Elect Director Umeda, Hirokazu	For	For
		Elect Director Miyabe, Yoshiyuki	For	For
		Elect Director Shotoku, Ayako	For	For
		Appoint Statutory Auditor Eto, Akihiro	For	For
		Appoint Statutory Auditor Nakamura, Akihiko	For	For
		Elect Director Tsuga, Kazuhiro	For	For
		Elect Director Kusumi, Yuki	For	For
		Elect Director Homma, Tetsuro	For	For
		Elect Director Sato, Mototsugu	For	For
		Elect Director Matsui, Shinobu	For	For
		Elect Director Noji, Kunio	For	For
		Elect Director Sawada, Michitaka	For	For
		Elect Director Toyama, Kazuhiko	For	For
QIAGEN NV	Netherlands	Elect Elaine Mardis to Supervisory Board	For	For
		Elect Eva Pisa to Supervisory Board	For	For
		Elect Lawrence A. Rosen to Supervisory Board	For	For
		Elect Elizabeth E. Tallett to Supervisory Board	For	For
		Reelect Thierry Bernard to Management Board	For	For
		Reelect Roland Sackers to Management Board	For	For
		Ratify KPMG Accountants N.V. as Auditors	For	For
		Grant Supervisory Board Authority to Issue Shares	For	For
		Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Repurchase of Shares	For	For
		Adopt Financial Statements and Statutory Reports	For	For
		Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	For	For
		Approve Cancellation of Shares	For	For
		Approve Remuneration Report	For	For
		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Elect Metin Colpan to Supervisory Board	For	For
		Elect Thomas Ebeling to Supervisory Board	For	For
		Elect Toralf Haag to Supervisory Board	For	For
		Elect Ross L. Levine to Supervisory Board	For	For
Royalty Pharma Plc	United Kingdom	Elect Director Pablo Legorreta	For	For
		Elect Director Rory Riggs	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Remuneration Report	For	For
		Ratify Ernst & Young as U.K. Statutory Auditors	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Elect Director Henry Fernandez	For	Against
		Elect Director Bonnie Bassler	For	For
		Elect Director Errol De Souza	For	Against
		Elect Director Catherine Engelbert	For	Against
		Elect Director M. Germano Giuliani	For	For
		Elect Director David Hodgson	For	For
		Elect Director Ted Love	For	Against
		Elect Director Gregory Norden	For	Against
Seazen Group Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
		Adopt Third Amended and Restated Memorandum and Articles of Association and Related Transactions	For	For

		Elect Lv Xiaoping as Director	For	For
		Elect Chen Huakang as Director	For	For
		Elect Zhu Zengjin as Director	For	Against
		Authorize Board to Fix Remuneration of Directors	For	For
		Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
		Authorize Repurchase of Issued Share Capital	For	For
		Authorize Reissuance of Repurchased Shares	For	Against
Sharp Corp.	Japan	Elect Director Po-Hsuan Wu	For	Against
		Elect Director Okitsu, Masahiro	For	For
		Elect Director Ting-Chen Hsu	For	For
		Elect Director Wnag Zhen Wei	For	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
Shionogi & Co., Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Teshirogi, Isao	For	For
		Elect Director Sawada, Takuko	For	For
		Elect Director Ando, Keiichi	For	For
		Elect Director Ozaki, Hiroshi	For	For
		Elect Director Takatsuki, Fumi	For	For
SoftBank Corp.	Japan	Approve Disposal of Treasury Shares for a Private Placement	For	Against
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Kamigama, Takehiro	For	For
		Elect Director Oki, Kazuaki	For	For
		Elect Director Uemura, Kyoko	For	For
		Elect Director Hishiyama, Reiko	For	For
		Elect Director Koshi, Naomi	For	For
		Appoint Statutory Auditor Kudo, Yoko	For	For
		Elect Director Miyauchi, Ken	For	For
		Elect Director Miyakawa, Junichi	For	For
		Elect Director Shimba, Jun	For	For
		Elect Director Imai, Yasuyuki	For	For
		Elect Director Fujihara, Kazuhiko	For	For
		Elect Director Son, Masayoshi	For	For
		Elect Director Kawabe, Kentaro	For	For
		Elect Director Horiba, Atsushi	For	For
Sumitomo Chemical Co., Ltd.	Japan	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Tomono, Hiroshi	For	For
		Elect Director Ito, Motoshige	For	For
		Elect Director Muraki, Atsuko	For	For
		Elect Director Ichikawa, Akira	For	Against
		Appoint Statutory Auditor Yoneda, Michio	For	For
		Approve Restricted Stock Plan	For	Against
		Elect Director Tokura, Masakazu	For	For
		Elect Director Iwata, Keiichi	For	For
		Elect Director Takeshita, Noriaki	For	Against
		Elect Director Matsui, Masaki	For	Against
		Elect Director Akahori, Kingo	For	Against
		Elect Director Mito, Nobuaki	For	Against
		Elect Director Ueda, Hiroshi	For	Against
		Elect Director Ninuma, Hiroshi	For	Against
Sumitomo Mitsui Trust Holdings, Inc.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For
		Elect Director Tanaka, Koji	For	For
		Elect Director Matsushita, Isao	For	For
		Elect Director Saito, Shinichi	For	For
		Elect Director Kawamoto, Hiroko	For	For
		Elect Director Aso, Mitsuhiro	For	For
		Elect Director Kato, Nobuaki	For	For
		Elect Director Yanagi, Masanori	For	For
		Elect Director Kashima, Kaoru	For	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	For
		Elect Director Takakura, Toru	For	For
		Elect Director Araumi, Jiro	For	For
		Elect Director Yamaguchi, Nobuaki	For	For
		Elect Director Oyama, Kazuya	For	For
		Elect Director Okubo, Tetsuo	For	For
		Elect Director Hashimoto, Masaru	For	For
		Elect Director Shudo, Kuniyuki	For	For
The Kroger Co.	USA	Elect Director Nora A. Aufreiter	For	For
		Elect Director Mark S. Sutton	For	For
		Elect Director Ashok Vemuri	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Ratify PricewaterhouseCoopers LLC as Auditor	For	Against
		Amend Omnibus Stock Plan	For	Against
		Report on Efforts to Reduce Plastic Use	Against	For
		Report on Human Rights and Protection of Farmworkers	Against	For
		Report on Efforts to Eliminate HFCs in Refrigeration and Reduce GHG Emissions	Against	For
		Report on Risks to Business Due to Increased Labor Market Pressure	Against	Against
		Elect Director Kevin M. Brown	For	For
		Elect Director Elaine L. Chao	For	For
		Elect Director Anne Gates	For	For
		Elect Director Karen M. Hoguet	For	For
		Elect Director W. Rodney McMullen	For	For
		Elect Director Clyde R. Moore	For	Against
		Elect Director Ronald L. Sargent	For	Against
		Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For
Toray Industries, Inc.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 8	For	For
		Elect Director Okamoto, Masahiko	For	Against
		Elect Director Ito, Kunio	For	For
		Elect Director Noyori, Ryoji	For	For
		Elect Director Kaminaga, Susumu	For	For
		Elect Director Futagawa, Kazuo	For	Against

			Approve Annual Bonus	For	For
			Approve Compensation Ceiling for Directors	For	For
			Amend Articles to Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term	For	For
			Elect Director Nikkaku, Akihiro	For	Against
			Elect Director Oya, Mitsuo	For	Against
			Elect Director Hagiwara, Satoru	For	Against
			Elect Director Adachi, Kazuyuki	For	Against
			Elect Director Yoshinaga, Minoru	For	Against
			Elect Director Suga, Yasuo	For	Against
			Elect Director Shuto, Kazuhiko	For	Against
	Universal Display Corporation	USA	Elect Director Steven V. Abramson	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify KPMG LLP as Auditors	For	For
			Elect Director Cynthia J. Comparin	For	For
			Elect Director Richard C. Elias	For	For
			Elect Director Elizabeth H. Gemmill	For	Against
			Elect Director C. Keith Hartley	For	Against
			Elect Director Celia M. Joseph	For	For
			Elect Director Lawrence Lacerte	For	Against
			Elect Director Sidney D. Rosenblatt	For	For
			Elect Director Sherwin I. Seligsohn	For	For
	Yamato Holdings Co., Ltd.	Japan	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director YIN CHUANLI CHARLES	For	For
			Appoint Statutory Auditor Sasaki, Tsutomu	For	For
			Elect Director Nagao, Yutaka	For	For
			Elect Director Kuriu, Toshizo	For	For
			Elect Director Kosuge, Yasuharu	For	For
			Elect Director Shibasaki, Kenichi	For	For
			Elect Director Tokuno, Mariko	For	For
			Elect Director Kobayashi, Yoichi	For	For
			Elect Director Sugata, Shiro	For	For
			Elect Director Kuga, Noriyuki	For	For
24. Jun	ACOM Co., Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 4	For	For
			Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director Kinoshita, Shigeoyoshi	For	Against
			Elect Director Naruse, Hiroshi	For	Against
			Elect Director Kinoshita, Masataka	For	Against
			Elect Director Uchida, Tomomi	For	Against
			Elect Director Kiribuchi, Takashi	For	Against
			Elect Director Osawa, Masakazu	For	Against
			Amend Articles to Appoint at least One Male Director and One Female Director	Against	For
	Advantest Corp.	Japan	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Remove All Provisions on Advisory Positions	For	For
			Elect Director and Audit Committee Member Sumida, Sayaka	For	For
			Elect Director Yoshida, Yoshiaki	For	For
			Elect Director Karatsu, Osamu	For	For
			Elect Director Urabe, Toshimitsu	For	For
			Elect Director Nicholas Benes	For	For
			Elect Director Tsukakoshi, Soichi	For	For
			Elect Director Fujita, Atsushi	For	For
			Elect Director Tsukui, Koichi	For	For
			Elect Director Douglas Lefever	For	For
	ams-OSRAM AG	Austria	Elect Dr. Wolfgang Leitner	For	For
			Elect Wolfgang Leitner as Supervisory Board Member	For	For
			Elect Andreas Gerstenmayer as Supervisory Board Member	For	For
			Elect Mr. Andreas Gerstenmayer	For	For
			New/Amended Proposals from Shareholders	None	Against
			New/Amended Proposals from Management and Supervisory Board	None	Against
			Approve Discharge of Management Board for Fiscal Year 2021	For	For
			Discharge members of the management board	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
			Discharge members of the supervisory board	For	For
			Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2022	For	For
			Re-elect KPMG as auditors	For	For
			Advisory vote on the remuneration report	For	Against
			Approve Remuneration Report	For	Against
			Elect Yen Yen Tan as Supervisory Board Member	For	For
			Re-elect Ms. Yen Yen Tan	For	For
			Elect Brian Krzanich as Supervisory Board Member	For	Split
			Re-elect Mr. Brian M. Krzanich	For	Split
			Elect Monika Henzinger as Supervisory Board Member	For	For
			Re-elect Prof. Dr. Monika Henzinger	For	For
			Elect Kin Wah Loh as Supervisory Board Member	For	For
			Re-elect Mr. Loh Kin Wah	For	For
		Switzerland	Elect Dr. Wolfgang Leitner	For	For
			Elect Mr. Andreas Gerstenmayer	For	For
			Discharge members of the management board	For	For
			Discharge members of the supervisory board	For	For
			Re-elect KPMG as auditors	For	For
			Advisory vote on the remuneration report	For	Against
			Re-elect Ms. Yen Yen Tan	For	For
			Re-elect Mr. Brian M. Krzanich	For	Split
			Re-elect Prof. Dr. Monika Henzinger	For	For
			Re-elect Mr. Loh Kin Wah	For	For
	Bureau Veritas SA	France	Approve Compensation of Aldo Cardoso, Chairman of the board	For	For
			Approve Compensation of Didier Michaud-Daniel, CEO	For	Against
			Approve Remuneration Policy of Directors	For	For
			Approve Remuneration Policy of Chairman of the Board	For	For
			Approve Remuneration Policy of CEO	For	Against
			Renew Appointment of PricewaterhouseCoopers as Auditor	For	Against
			Renew Appointment of Ernst & Young Audit as Auditor	For	For
			Acknowledge End of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace or Renew	For	For
			Acknowledge End of Mandate of Auditex as Alternate Auditor and Decision Not to Replace or Renew	For	For

		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 0.53 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		Reelect Aldo Cardoso as Director	For	Against
		Reelect Pascal Lebard as Director	For	For
		Elect Jean-Francois Palus as Director	For	Against
		Approve Compensation Report of Corporate Officers	For	For
China Conch Venture Holdings Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
		Authorize Repurchase of Issued Share Capital	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
		Authorize Reissuance of Repurchased Shares	For	Against
		Approve Final Dividend	For	For
		Elect Li Jian as Director	For	For
		Elect Guo Jingbin as Director	For	Against
		Elect Yu Kaijun as Director	For	For
		Elect Shu Mao as Director	For	For
		Elect Chan Kai Wing as Director	For	Against
		Authorize Board to Fix Remuneration of Directors	For	For
		Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
Clariant AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve annual report, financial statements and accounts	For	For
		Elect Mr. Roberto Gualdoni	For	For
		Elect Roberto Gualdoni as Director	For	For
		Re-elect Mr. Thilo Mannhardt	For	For
		Reelect Thilo Mannhardt as Director	For	For
		Re-elect Mr. Geoffery Merszei	For	Against
		Reelect Geoffery Merszei as Director	For	For
		Re-elect Dr. iur. Eveline Saupper	For	For
		Reelect Eveline Saupper as Director	For	For
		Elect Ms. Naveena Shastri	For	For
		Elect Naveena Shastri as Director	For	For
		Re-elect Mr. Peter Steiner	For	Against
		Reelect Peter Steiner as Director	For	For
		Re-elect Dr. Claudia Süßmuth Dyckerhoff	For	For
		Reelect Claudia Dyckerhoff as Director	For	For
		Re-elect Ms. Susanne Wamsler	For	Against
		Reelect Susanne Wamsler as Director	For	For
		Re-elect Mr. Konstantin Winterstein	For	For
		Reelect Konstantin Winterstein as Director	For	For
		Re-elect Dr. chem. Günter von Au as board chairman	For	Split
		Reelect Guenter von Au as Board Chair	For	Split
		Advisory vote on the remuneration report	For	Split
		Approve Remuneration Report	For	Split
		Reappoint Eveline Saupper as Member of the Compensation Committee	For	For
		Re-elect Dr. iur. Eveline Saupper to the remuneration committee	For	For
		Appoint Naveena Shastri as Member of the Compensation Committee	For	For
		Elect Ms. Naveena Shastri to the remuneration committee	For	For
		Reappoint Claudia Dyckerhoff as Member of the Compensation Committee	For	For
		Re-elect Dr. Claudia Süßmuth Dyckerhoff to the remuneration committee	For	For
		Reappoint Konstantin Winterstein as Member of the Compensation Committee	For	For
		Re-elect Mr. Konstantin Winterstein to the remuneration committee	For	For
		Designate Balthasar Settelen as Independent Proxy	For	For
		Re-elect Dr. Balthasar Settelen as independent proxy	For	For
		Elect KPMG as auditors	For	For
		Ratify KPMG AG as Auditors	For	For
		Approve Remuneration of Directors in the Amount of CHF 5 Million	For	For
		Binding prospective vote on the total remuneration of the board of directors	For	For
		Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	For	Split
		Binding prospective vote on the total remuneration of the executive management	For	Split
		Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
		Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against
		Approve Discharge of Board and Senior Management	For	Split
		Discharge board members and executive management	For	Split
		Approve Allocation of Income	For	For
		Approve CHF 132.8 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.40 per Share	For	For
		Distribution through capital reduction by way of par value reduction	For	For
		Amend articles of association: Age limit	For	Split
		Amend Articles Re: Age Limit for Board Members	For	Split
		Amend articles of association: Long-term Incentive plan	For	Split
		Amend Articles Re: Long Term Incentive Plan for Executive Committee	For	Split
		Elect Mr. Ahmed Mohamed Alumar	For	For
		Elect Ahmed Alumar as Director	For	For
		Re-elect Dr. chem. Günter von Au	For	Against
		Reelect Guenter von Au as Director	For	For
Daifuku Co., Ltd.	Japan	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Kaneko, Keiko	For	For

		Appoint Statutory Auditor Saito, Tsukasa	For	For
		Appoint Statutory Auditor Miyajima, Tsukasa	For	For
		Elect Director Geshiro, Hiroshi	For	For
		Elect Director Honda, Shuichi	For	For
		Elect Director Sato, Seiji	For	For
		Elect Director Hayashi, Toshiaki	For	For
		Elect Director Nobuta, Hiroshi	For	For
		Elect Director Ozawa, Yoshiaki	For	For
		Elect Director Sakai, Mineo	For	For
		Elect Director Kato, Kaku	For	For
Entain Plc	Isle of Man	Accept Financial Statements and Statutory Reports	For	For
		Re-elect Rob Wood as Director	For	For
		Re-elect Jette Nygaard-Andersen as Director	For	For
		Re-elect Barry Gibson as Director	For	For
		Re-elect Pierre Bouchut as Director	For	For
		Re-elect Virginia McDowell as Director	For	For
		Approve Free Share Plan	For	For
		Approve Employee Share Purchase Plan	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Approve Remuneration Report	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Ratify KPMG LLP as Auditors	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Re-elect David Satz as Director	For	For
		Re-elect Robert Hoskin as Director	For	For
		Re-elect Stella David as Director	For	For
		Re-elect Vicky Jarman as Director	For	For
		Re-elect Mark Gregory as Director	For	For
Hundsun Technologies, Inc.	China	Approve Annual Report and Summary	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Financial Statements	For	For
		Approve Internal Control Self-Evaluation Report	For	For
		Approve Profit Distribution	For	For
		Approve Application of Credit Lines	For	For
		Approve Appointment of Auditor and Its Remuneration	For	For
Iida Group Holdings Co., Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 45	For	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Murata, Nanako	For	For
		Appoint Statutory Auditor Sasaki, Shinichi	For	For
ITOCHU Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 63	For	For
		Elect Director Kawana, Masatoshi	For	For
		Elect Director Nakamori, Makiko	For	For
		Elect Director Ishizuka, Kunio	For	For
		Appoint Statutory Auditor Chino, Mitsuru	For	For
		Approve Compensation Ceiling for Directors	For	For
		Approve Compensation Ceiling for Statutory Auditors	For	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	For
		Elect Director Okafuji, Masahiro	For	For
		Elect Director Ishii, Keita	For	For
		Elect Director Kobayashi, Fumihiko	For	For
		Elect Director Hachimura, Tsuyoshi	For	For
		Elect Director Tsubai, Hiroyuki	For	For
		Elect Director Naka, Hiroyuki	For	For
		Elect Director Muraki, Atsuko	For	For
JFE Holdings, Inc.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For
		Elect Director Ando, Yoshiko	For	For
		Appoint Statutory Auditor Akimoto, Nakaba	For	For
		Appoint Statutory Auditor Numagami, Tsuyoshi	For	For
		Appoint Statutory Auditor Shimamura, Takuya	For	For
		Amend Articles to Change Company Name - Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Kakigi, Koji	For	For
		Elect Director Kitano, Yoshihisa	For	For
		Elect Director Terahata, Masashi	For	For
		Elect Director Oshita, Hajime	For	For
		Elect Director Kobayashi, Toshinori	For	For
		Elect Director Yamamoto, Masami	For	For
		Elect Director Kemori, Nobumasa	For	For
Marathon Digital Holdings, Inc.	USA	Elect Director Georges Antoun	For	Withhold
		Elect Director Jay Leupp	For	Withhold
		Ratify Marcum LLP as Auditors	For	For
		Other Business	For	Against
Marubeni Corp.	Japan	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Ishizuka, Shigeki	For	For
		Elect Director Ando, Hisayoshi	For	For
		Elect Director Kokubu, Fumiya	For	For
		Elect Director Kakinoki, Masumi	For	For
		Elect Director Terakawa, Akira	For	For
		Elect Director Furuya, Takayuki	For	For
		Elect Director Takahashi, Kyohei	For	For
		Elect Director Okina, Yuri	For	For
		Elect Director Hatchoji, Takashi	For	For
		Elect Director Kitera, Masato	For	For
Midea Group Co. Ltd.	China	Approve Repurchase and Cancellation of 2018 Performance Shares	For	For
		Approve Repurchase and Cancellation of 2019 Performance Shares	For	For
		Approve Repurchase and Cancellation of 2020 Performance Shares	For	For
		Approve Repurchase and Cancellation of 2021 Performance Shares	For	For
Mitsubishi Chemical Holdings Corp.	Japan	Amend Articles to Change Company Name - Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Masai, Takako	For	For
		Elect Director Jean-Marc Gilson	For	For

		Elect Director Fujiwara, Ken	For	For
		Elect Director Glenn H. Fredrickson	For	For
		Elect Director Katayama, Hiroshi	For	For
		Elect Director Hashimoto, Takayuki	For	For
		Elect Director Hodo, Chikatomo	For	For
		Elect Director Kikuchi, Kiyomi	For	For
		Elect Director Yamada, Tatsumi	For	For
Mitsubishi Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 79	For	For
		Elect Director Tatsuoka, Tsuneyoshi	For	For
		Elect Director Miyanaga, Shunichi	For	For
		Elect Director Akiyama, Sakie	For	For
		Elect Director Sagiya, Mari	For	For
		Appoint Statutory Auditor Icho, Mitsumasa	For	For
		Appoint Statutory Auditor Kogiso, Mari	For	For
		Amend Articles to Disclose Greenhouse Gas Emission Reduction Targets Aligned with Goals of Paris Agreement	Against	For
		Amend Articles to Disclose Evaluation concerning Consistency between Capital Expenditures and Net Zero Greenhouse Gas Emissions by 2050 Commitment	Against	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Kakiuchi, Takehiko	For	For
		Elect Director Nakanishi, Katsuya	For	For
		Elect Director Tanaka, Norikazu	For	For
		Elect Director Hirai, Yasuteru	For	For
		Elect Director Kashiwagi, Yutaka	For	For
		Elect Director Nochi, Yuzo	For	For
		Elect Director Saiki, Akitaka	For	For
Mitsui Chemicals, Inc.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For
		Elect Director Mimura, Takayoshi	For	For
		Appoint Statutory Auditor Nishio, Hiroshi	For	For
		Amend Articles to Amend Business Lines - Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Tannowa, Tsutomu	For	For
		Elect Director Hashimoto, Osamu	For	For
		Elect Director Yoshino, Tadashi	For	For
		Elect Director Nakajima, Hajime	For	For
		Elect Director Ando, Yoshinori	For	For
		Elect Director Yoshimaru, Yukiko	For	For
		Elect Director Mabuchi, Akira	For	For
Nippon Telegraph & Telephone Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For
		Elect Director Chubachi, Ryoji	For	For
		Elect Director Watanabe, Koichiro	For	For
		Elect Director Endo, Noriko	For	For
		Appoint Statutory Auditor Yanagi, Keiichiro	For	For
		Appoint Statutory Auditor Koshiyama, Kensuke	For	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Statutory Auditors	For	For
		Elect Director Sawada, Jun	For	For
		Elect Director Shimada, Akira	For	For
		Elect Director Kawazoe, Katsuhiko	For	For
		Elect Director Hiroi, Takashi	For	For
		Elect Director Kudo, Akiko	For	For
		Elect Director Sakamura, Ken	For	For
		Elect Director Uchinaga, Yukako	For	For
Olympus Corp.	Japan	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Kan Kohei	For	For
		Elect Director Gary John Pruden	For	For
		Elect Director Stefan Kaufmann	For	For
		Elect Director Koga, Nobuyuki	For	For
		Elect Director Takeuchi, Yasuo	For	For
		Elect Director Fujita, Sumitaka	For	For
		Elect Director Iwamura, Tetsuo	For	For
		Elect Director Masuda, Yasumasa	For	For
		Elect Director David Robert Hale	For	For
		Elect Director Jimmy C. Beasley	For	For
		Elect Director Ichikawa, Sachiko	For	For
		Elect Director Shingai, Yasushi	For	For
ORIX Corp.	Japan	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Sekine, Aiko	For	For
		Elect Director Hodo, Chikatomo	For	For
		Elect Director Yanagawa, Noriyuki	For	For
		Elect Director Inoue, Makoto	For	For
		Elect Director Irie, Shuji	For	For
		Elect Director Matsuzaki, Satoru	For	For
		Elect Director Suzuki, Yoshiteru	For	For
		Elect Director Stan Koyanagi	For	For
		Elect Director Michael Cusumano	For	For
		Elect Director Akiyama, Sakie	For	For
		Elect Director Watanabe, Hiroshi	For	For
Resona Holdings, Inc.	Japan	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Nohara, Sawako	For	For
		Elect Director Yamauchi, Masaki	For	For
		Elect Director Minami, Masahiro	For	Against
		Elect Director Noguchi, Mikio	For	For
		Elect Director Oikawa, Hisahiko	For	For
		Elect Director Sato, Hidehiko	For	For
		Elect Director Baba, Chiharu	For	For
		Elect Director Iwata, Kimie	For	For
		Elect Director Egami, Setsuko	For	For
		Elect Director Ike, Fumihiko	For	For
Ricoh Co., Ltd.	Japan	Amend Articles to Allow Virtual Only Shareholder Meetings	For	For
		Elect Director Tani, Sadafumi	For	For
		Elect Director Ishimura, Kazuhiko	For	For
		Approve Annual Bonus	For	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For

		Approve Allocation of Income, With a Final Dividend of JPY 13	For	For
		Elect Director Yamashita, Yoshinori	For	For
		Elect Director Sakata, Seiji	For	For
		Elect Director Oyama, Akira	For	For
		Elect Director Iijima, Masami	For	For
		Elect Director Hatano, Mutsuko	For	For
		Elect Director Yoko, Keisuke	For	For
ROHM Co., Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 110	For	For
		Elect Director Muramatsu, Kuniko	For	For
		Approve Restricted Stock Plan	For	For
		Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	For	For
		Elect Director Matsumoto, Isao	For	For
		Elect Director Azuma, Katsumi	For	For
		Elect Director Ino, Kazuhide	For	For
		Elect Director Tateishi, Tetsuo	For	For
		Elect Director Yamamoto, Koji	For	For
		Elect Director Nagumo, Tadanobu	For	For
		Elect Director Peter Kenevan	For	For
Shenzhen Goodix Technology Co., Ltd.	China	Approve Annual Report and Summary	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Independent Directors	For	For
		Approve Report of the Board of Supervisors	For	For
SoftBank Group Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For
		Elect Director Kenneth A. Siegel	For	For
		Elect Director David Chao	For	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Son, Masayoshi	For	For
		Elect Director Goto, Yoshimitsu	For	For
		Elect Director Miyauchi, Ken	For	For
		Elect Director Kawabe, Kentaro	For	For
		Elect Director Iijima, Masami	For	For
		Elect Director Matsuo, Yutaka	For	For
		Elect Director Erikawa, Keiko	For	For
Sumitomo Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For
		Elect Director Iwata, Kimie	For	For
		Elect Director Yamazaki, Hisashi	For	For
		Elect Director Ide, Akiko	For	For
		Elect Director Mitachi, Takashi	For	For
		Appoint Statutory Auditor Sakata, Kazunari	For	Against
		Approve Annual Bonus	For	For
		Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors and Performance Share Plan	For	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	Against
		Elect Director Nakamura, Kuniharu	For	For
		Elect Director Hyodo, Masayuki	For	For
		Elect Director Nambu, Toshikazu	For	For
		Elect Director Seishima, Takayuki	For	For
		Elect Director Moroka, Reiji	For	For
		Elect Director Higashino, Hirokazu	For	For
		Elect Director Ishida, Koji	For	For
Sumitomo Electric Industries Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For
		Elect Director Miyata, Yasuhiro	For	Against
		Elect Director Sahashi, Toshiyuki	For	Against
		Elect Director Sato, Hiroshi	For	For
		Elect Director Tsuchiya, Michihiro	For	For
		Elect Director Christina Ahmadjian	For	For
		Elect Director Watanabe, Katsuaki	For	Against
		Elect Director Horiba, Atsushi	For	For
		Elect Director Nakajima, Shigeru	For	Against
		Appoint Statutory Auditor Kasui, Yoshitomo	For	For
		Appoint Statutory Auditor Yoshikawa, Ikuo	For	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Approve Annual Bonus	For	For
		Elect Director Matsumoto, Masayoshi	For	For
		Elect Director Inoue, Osamu	For	For
		Elect Director Nishida, Mitsuo	For	Against
		Elect Director Nishimura, Akira	For	Against
		Elect Director Hato, Hideo	For	Against
		Elect Director Shirayama, Masaki	For	Against
		Elect Director Kobayashi, Nobuyuki	For	Against
Sumitomo Metal Mining Co., Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 188	For	For
		Elect Director Kinoshita, Manabu	For	Against
		Appoint Statutory Auditor Nozawa, Tsuyoshi	For	Against
		Appoint Alternate Statutory Auditor Mishina, Kazuhiro	For	For
		Approve Annual Bonus	For	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Nakazato, Yoshiaki	For	For
		Elect Director Nozaki, Akira	For	For
		Elect Director Higo, Toru	For	Against
		Elect Director Matsumoto, Nobuhiro	For	Against
		Elect Director Kanayama, Takahiro	For	Against
		Elect Director Nakano, Kazuhisa	For	For
		Elect Director Ishii, Taeko	For	For
Sysmex Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 39	For	For
		Elect Director Ota, Kazuo	For	For
		Elect Director Fukumoto, Hidekazu	For	For
		Elect Director and Audit Committee Member Aramaki, Tomo	For	For
		Elect Director and Audit Committee Member Hashimoto, Kazumasa	For	For
		Elect Director and Audit Committee Member Iwasa, Michihide	For	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Ietsugu, Hisashi	For	For

			Elect Director Asano, Kaoru	For	For
			Elect Director Tachibana, Kenji	For	For
			Elect Director Matsui, Iwane	For	For
			Elect Director Kanda, Hiroshi	For	For
			Elect Director Yoshida, Tomokazu	For	For
			Elect Director Takahashi, Masayo	For	For
	TDK Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 45	For	For
			Elect Director Saito, Noboru	For	For
			Elect Director Yamanishi, Tetsuji	For	For
			Elect Director Ishiguro, Shigenao	For	For
			Elect Director Sato, Shigeki	For	For
			Elect Director Nakayama, Kozue	For	For
			Elect Director Iwai, Mutsuo	For	For
			Elect Director Yamana, Shoei	For	For
			Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	For
	Tosoh Corp.	Japan	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director Hidaka, Mariko	For	For
			Appoint Statutory Auditor Teramoto, Tetsuya	For	For
			Appoint Statutory Auditor Ozaki, Tsuneyasu	For	For
			Appoint Alternate Statutory Auditor Takahashi, Yojiro	For	For
			Appoint Alternate Statutory Auditor Nagao, Kenta	For	For
			Elect Director Kuwada, Mamoru	For	For
			Elect Director Tashiro, Katsushi	For	Against
			Elect Director Adachi, Toru	For	Against
			Elect Director Yonezawa, Satoru	For	Against
			Elect Director Doi, Toru	For	Against
			Elect Director Abe, Tsutomu	For	Against
			Elect Director Miura, Keiichi	For	Against
			Elect Director Hombu, Yoshihiro	For	Against
	TOTO Ltd.	Japan	Amend Articles to Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For
			Elect Director Taketomi, Yojiro	For	Against
			Elect Director Tsuda, Junji	For	For
			Elect Director Yamauchi, Shigenori	For	For
			Elect Director and Audit Committee Member Inoue, Shigeki	For	Against
			Elect Director and Audit Committee Member Sarasawa, Shuichi	For	For
			Elect Director and Audit Committee Member Marumori, Yasushi	For	Against
			Elect Director and Audit Committee Member Ienaga, Yukari	For	For
			Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors Who Are Not Audit Committee Members	For	For
			Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
			Approve Restricted Stock Plan	For	For
			Elect Director Kitamura, Madoka	For	For
			Elect Director Kiyota, Noriaki	For	For
			Elect Director Shirakawa, Satoshi	For	Against
			Elect Director Hayashi, Ryosuke	For	Against
			Elect Director Taguchi, Tomoyuki	For	Against
			Elect Director Tamura, Shinya	For	Against
			Elect Director Kuga, Toshiya	For	Against
			Elect Director Shimizu, Takayuki	For	Against
	Toyota Tsusho Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For
			Elect Director Inoue, Yukari	For	For
			Appoint Statutory Auditor Miyazaki, Kazumasa	For	For
			Appoint Statutory Auditor Hayashi, Kentaro	For	For
			Appoint Statutory Auditor Takahashi, Tsutomu	For	For
			Appoint Statutory Auditor Tanoue, Seishi	For	For
			Approve Annual Bonus	For	For
			Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director Murakami, Nobuhiko	For	For
			Elect Director Kashitani, Ichiro	For	For
			Elect Director Tominaga, Hiroshi	For	For
			Elect Director Iwamoto, Hideyuki	For	For
			Elect Director Fujisawa, Kumi	For	For
			Elect Director Komoto, Kunihito	For	For
			Elect Director Didier Leroy	For	For
	Voltas Limited	India	Accept Standalone Financial Statements and Statutory Reports	For	For
			Accept Consolidated Financial Statements and Statutory Reports	For	For
			Approve Dividend	For	For
			Reelect Pradeep Kumar Bakshi as Director	For	For
			Reelect Vinayak Deshpande as Director	For	For
			Approve S R B C & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Approve Change in Place of Keeping Registers and Records	For	For
			Approve Remuneration of Cost Auditors	For	For
25. Jun	Infosys Limited	India	Accept Financial Statements and Statutory Reports	For	For
			Approve Final Dividend	For	For
			Reelect Nandan M. Nilekani as Director	For	For
			Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Reelect D. Sundaram as Director	For	For
			Approve Reappointment and Remuneration of Sallil S. Parekh as Chief Executive Officer and Managing Director	For	For
27. Jun	Baozun, Inc.	Cayman Islands	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Elect Yang Liu as Director	For	Against
	Dell Technologies Inc.	USA	Authorize Board to Ratify and Execute Approved Resolutions	For	For
			Elect Director Michael S. Dell	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Amend Certificate of Incorporation	For	For
			Elect Director David W. Dorman	For	Withhold
			Elect Director Egon Durban	For	Withhold
			Elect Director David Grain	For	For
			Elect Director William D. Green	For	For
			Elect Director Simon Patterson	For	For
			Elect Director Lynn Vojvodich Radakovich	For	For
			Elect Director Elen J. Kullman	For	For

		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	
Embracer Group AB	Sweden	Elect Chairman of Meeting	For	For	
		Prepare and Approve List of Shareholders	For	For	
		Designate Inspector(s) of Minutes of Meeting	For	For	
		Acknowledge Proper Convening of Meeting	For	For	
		Approve Agenda of Meeting	For	For	
		Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	For	For	
Fujitsu Ltd.	Japan	Amend Articles to Change Company Name - Disclose Shareholder Meeting Materials on Internet	For	For	
		Elect Director Sasae, Kenichiro	For	For	
		Appoint Statutory Auditor Catherine OConnell	For	For	
		Approve Performance Share Plan	For	For	
		Elect Director Tokita, Takahito	For	For	
		Elect Director Furuta, Hidenori	For	For	
		Elect Director Isobe, Takeshi	For	For	
		Elect Director Yamamoto, Masami	For	For	
		Elect Director Mukai, Chiaki	For	For	
		Elect Director Abe, Atsushi	For	For	
		Elect Director Kojo, Yoshiko	For	For	
		Elect Director Scott Callon	For	For	
MS&AD Insurance Group Holdings, Inc.	Japan	Approve Allocation of Income, With a Final Dividend of JPY 97.5	For	For	
		Elect Director Arima, Akira	For	For	
		Elect Director Tobimatsu, Junichi	For	For	
		Elect Director Rochelle Kopp	For	For	
		Elect Director Ishiwata, Akemi	For	For	
		Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	For	
		Elect Director Karasawa, Yasuyoshi	For	Against	
		Elect Director Kanasugi, Yasuzo	For	For	
		Elect Director Hara, Noriyuki	For	Against	
		Elect Director Higuchi, Tetsuji	For	For	
		Elect Director Fukuda, Masahito	For	For	
		Elect Director Shirai, Yusuke	For	For	
		Elect Director Bando, Mariko	For	For	
		Approve Allocation of Income, with a Final Dividend of JPY 105	For	For	
		Elect Director Nawa, Takashi	For	For	
		Elect Director Shibata, Misuzu	For	For	
		Elect Director Yamada, Meyumi	For	For	
		Elect Director Ito, Kumi	For	For	
Elect Director Waga, Masayuki	For	For			
Elect Director Teshima, Toshihiro	For	For			
Elect Director Kasai, Satoshi	For	For			
Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	For			
Elect Director Sakurada, Kengo	For	Against			
Elect Director Okumura, Mikio	For	Against			
Elect Director Scott Trevor Davis	For	For			
Elect Director Yanagida, Naoki	For	For			
Elect Director Endo, Isao	For	For			
Elect Director Uchiyama, Hideyo	For	For			
Tokio Marine Holdings, Inc.	Japan	Elect Director Higashi, Kazuhiro	For	For	
		Approve Allocation of Income, with a Final Dividend of JPY 135	For	For	
		Elect Director Egawa, Masako	For	For	
		Elect Director Mitachi, Takashi	For	For	
		Elect Director Endo, Nobuhiro	For	For	
		Elect Director Katanozaka, Shinya	For	Against	
		Elect Director Osono, Emi	For	For	
		Elect Director Ishii, Yoshinori	For	Against	
		Elect Director Wada, Kiyoshi	For	Against	
		Appoint Statutory Auditor Wani, Akihiro	For	For	
		Appoint Statutory Auditor Otsuki, Nana	For	For	
		Appoint Statutory Auditor Yuasa, Takayuki	For	For	
		Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	For	
		Elect Director Nagano, Tsuyoshi	For	Against	
		Elect Director Komiya, Satoru	For	Against	
		Elect Director Harashima, Akira	For	Against	
		Elect Director Okada, Kenji	For	Against	
		Elect Director Moriwaki, Yoichi	For	Against	
Elect Director Hirose, Shinichi	For	Against			
Elect Director Mimura, Akio	For	Against			
Will Semiconductor Co., Ltd. Shanghai	China	Approve Report of the Board of Directors	For	For	
		Approve Amendments to Articles of Association	For	For	
		Amend Working Rules for Independent Directors	For	For	
		Amend Raised Funds Management System	For	For	
		Elect Yu Renrong as Director	For	For	
		Elect Hongli Yang as Director	For	For	
		Elect Lyu Dalong as Director	For	For	
		Elect Ji Gang as Director	For	For	
		Elect Jia Yuan as Director	For	For	
		Elect Chen Zhibin as Director	For	For	
		Approve Report of the Board of Supervisors	For	For	
		Elect Wu Xingjun as Director	For	Against	
		Elect Zhu Liting as Director	For	For	
		Elect Hu Renuy as Director	For	For	
		Elect Chu Jun as Supervisor	For	For	
		Elect Sun Xiaowei as Supervisor	For	For	
		Approve Report on Performance of Independent Directors	For	For	
		Approve Financial Statements	For	For	
		Approve Annual Report and Summary	For	For	
		Approve Profit Distribution and Capitalization of Capital Reserves	For	For	
		Approve Appointment of Auditor and Internal Control Auditor	For	For	
		Approve Related Party Transactions	For	For	
		Approve Remuneration of Directors, Supervisors and Senior Management Members	For	For	
		28. Jun	Benefit One Inc.	Japan	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet
Elect Director Fukasawa, Junko	For				For
Elect Director Shiraishi, Norio	For				For

		Elect Director Tanaka, Hideyo	For	For
		Elect Director Ozaki, Kenji	For	For
BNP PARIBAS EASY FR - BNP Paribas Easy S&P 500 UCITS ETF	France	Amend Article 22 of Bylaws	For	Against
CarMax, Inc.	USA	Authorize Filing of Required Documents/Other Formalities	For	For
		Elect Director Peter J. Bensen	For	For
		Elect Director Marcella Shinder	For	For
		Elect Director Mitchell D. Steenrod	For	For
		Ratify KPMG LLP as Auditors	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Ronald E. Blaylock	For	Against
		Elect Director Sona Chawla	For	For
		Elect Director Thomas J. Folliard	For	For
		Elect Director Shira Goodman	For	For
		Elect Director David W. McCreight	For	Against
		Elect Director William D. Nash	For	For
		Elect Director Mark F. O'Neil	For	For
		Elect Director Pietro Satriano	For	For
China Feihe Ltd.	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
		Authorize Reissuance of Repurchased Shares	For	Against
		Approve Amendments to the Amended and Restated Memorandum and Articles of Association and Adopt Second Amended and Restated Memorandum and Articles of Association	For	For
		Approve Final Dividend	For	For
		Elect Leng Youbin as Director	For	For
		Elect Judy Fong-Yee Tu as Director	For	For
		Elect Gao Yu as Director	For	Against
		Elect Kingsley Kwok King Chan as Director	For	For
		Authorize Board to Fix Remuneration of Directors	For	For
		Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For
Daiva Securities Group, Inc.	Japan	Authorize Repurchase of Issued Share Capital	For	For
		Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Takeuchi, Hiroataka	For	For
		Elect Director Nishikawa, Ikuo	For	For
		Elect Director Kawai, Eriko	For	For
		Elect Director Nishikawa, Katsuyuki	For	For
		Elect Director Iwamoto, Toshio	For	For
		Elect Director Murakami, Yumiko	For	For
		Elect Director Hibino, Takashi	For	For
		Elect Director Nakata, Seiji	For	For
		Elect Director Matsui, Toshihiro	For	For
		Elect Director Tashiro, Keiko	For	For
		Elect Director Ogino, Akihiko	For	For
		Elect Director Hanaoka, Sachiko	For	For
		Elect Director Kawashima, Hiromasa	For	For
ENEOS Holdings, Inc.	Japan	Elect Director Ogasawara, Michiaki	For	For
		Approve Allocation of Income, with a Final Dividend of JPY 11	For	For
		Elect Director Miyata, Tomohide	For	For
		Elect Director Nakahara, Toshiya	For	For
		Elect Director Ota, Hiroko	For	For
		Elect Director Kudo, Yasumi	For	For
		Elect Director Tomita, Tetsuro	For	For
		Elect Director and Audit Committee Member Ouchi, Yoshiaki	For	For
		Elect Director and Audit Committee Member Nishioka, Seiichi	For	For
		Elect Director and Audit Committee Member Oka, Toshiko	For	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Sugimori, Tsutomu	For	Against
		Elect Director Ota, Katsuyuki	For	For
		Elect Director Saito, Takeshi	For	For
		Elect Director Yatabe, Yasushi	For	For
		Elect Director Murayama, Seiichi	For	For
		Elect Director Shiina, Hideki	For	For
		Elect Director Inoue, Keitaro	For	For
Haier Smart Home Co., Ltd.	China	Approve Anticipated Provision of Guarantees for Its Subsidiaries	For	For
		Approve Conduct of Foreign Exchange Fund Derivatives Business	For	For
		Approve Registration and Issuance of Debt Financing Instruments	For	For
		Approve Adjustment of Allowances of Directors	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of A Shares	For	Against
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of H Shares	For	Against
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of D Shares	For	For
		Approve Grant of General Mandate to the Board to Repurchase H Shares	For	For
		Approve Grant of General Mandate to the Board to Repurchase D Shares	For	For
		Approve Renewal of the Products and Materials Procurement Framework Agreement	For	For
		Approve Financial Statements	For	For
		Approve Renewal of the Services Procurement Framework Agreement	For	For
		Approve 2022 A Share Option Incentive Scheme (Draft) of Haier Smart Home Co., Ltd. and Its Summary	For	For
		Approve Appraisal Management Measures of the 2022 A Share Option Incentive Scheme of Haier Smart Home Co., Ltd.	For	For
		Authorize Board to Deal with All Matters in Relation to the 2022 A Share Option Incentive Scheme of the Company	For	For
		Amend Articles of Association	For	Against
		Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
		Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For

		Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For
		Approve Amendments to the Investment Management System	For	For
		Approve Amendments to Regulations on the Management of Fund Raising	For	For
		Approve Annual Report and Its Summary	For	For
		Approve Amendments to Fair Decision-Making System for Related Party Transactions	For	For
		Approve Amendments to Independent Directors System	For	Against
		Approve Amendments to Management System of External Guarantee	For	For
		Approve Amendments to Management System of Foreign Exchange Derivative Trading Business	For	For
		Approve Amendments to Management System of Entrusted Wealth Management	For	For
		Elect Li Huagang as Director	For	For
		Elect Shao Xinzhi as Director	For	For
		Elect Gong Wei as Director	For	For
		Elect Yu Hon To, David as Director	For	Against
		Approve Report on the Work of the Board of Directors	For	For
		Elect Eva Li Kam Fun as Director	For	For
		Elect Chien Da-Chun as Director	For	For
		Elect Wong Hak Kun as Director	For	For
		Elect Li Shipeng as Director	For	For
		Elect Wu Qi as Director	For	For
		Elect Liu Dalin as Supervisor	For	For
		Elect Ma Yingjie as Supervisor	For	For
		Approve Report on the Work of the Board of Supervisors	For	For
		Approve Audit Report on Internal Control	For	For
		Approve Profit Distribution Plan	For	For
		Approve Appointment of PRC Accounting Standards Auditor	For	For
		Approve Appointment of International Accounting Standards Auditor	For	For
		Approve Grant of General Mandate to the Board to Repurchase H Shares	For	For
		Approve Grant of General Mandate to the Board to Repurchase D Shares	For	For
		Approve 2022 A Share Option Incentive Scheme (Draft) of Haier Smart Home Co., Ltd. and Its Summary	For	Against
		Approve Appraisal Management Measures of the 2022 A Share Option Incentive Scheme of Haier Smart Home Co., Ltd.	For	Against
		Authorize Board to Deal with All Matters in Relation to the 2022 A Share Option Incentive Scheme of the Company	For	Against
HOYA Corp.	Japan	Elect Director Urano, Mitsudo	For	For
		Elect Director Kaihori, Shuzo	For	For
		Elect Director Yoshihara, Hiroaki	For	For
		Elect Director Abe, Yasuyuki	For	For
		Elect Director Hasegawa, Takayo	For	For
		Elect Director Nishimura, Mika	For	For
		Elect Director Ikeda, Eiichiro	For	For
		Elect Director Hiroka, Ryo	For	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
Intco Medical Technology Co., Ltd.	China	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against
		Approve Methods to Assess the Performance of Plan Participants	For	Against
		Approve Authorization of Board to Handle All Related Matters	For	Against
Isuzu Motors Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 37	For	For
		Elect Director Nakayama, Kozue	For	For
		Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Katayama, Masanori	For	For
		Elect Director Takahashi, Shinichi	For	Against
		Elect Director Minami, Shinsuke	For	Against
		Elect Director Ikemoto, Tetsuya	For	Against
		Elect Director Fujimori, Shun	For	Against
		Elect Director Yamaguchi, Naohiro	For	Against
		Elect Director Shibata, Mitsuyoshi	For	For
Kyocera Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For
		Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	For
		Appoint Statutory Auditor Nishimura, Yushi	For	For
		Appoint Alternate Statutory Auditor Kida, Minoru	For	For
M3, Inc.	Japan	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	Against
		Elect Director and Audit Committee Member Toyama, Ryoko	For	For
		Elect Director Tanimura, Itaru	For	For
		Elect Director Tomaru, Akihiko	For	For
		Elect Director Tsuchiya, Eiji	For	For
		Elect Director Izumiya, Kazuyuki	For	For
		Elect Director Nakamura, Rie	For	For
		Elect Director Yoshida, Kenichiro	For	For
		Elect Director and Audit Committee Member Yamazaki, Mayuka	For	For
		Elect Director and Audit Committee Member Ebata, Takako	For	For
Makita Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 62	For	For
		Elect Director Omote, Takashi	For	For
		Elect Director Otsu, Yukihiro	For	For
		Elect Director Sugino, Masahiro	For	For
		Elect Director Iwase, Takahiro	For	For
		Approve Annual Bonus	For	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Goto, Masahiko	For	Against
		Elect Director Goto, Munetoshi	For	Against
		Elect Director Tomita, Shinichiro	For	For
		Elect Director Kaneko, Tetsuhisa	For	For
		Elect Director Ota, Tomoyuki	For	For
		Elect Director Tsuchiya, Takashi	For	For
		Elect Director Yoshida, Masaki	For	For
Mitsubishi HC Capital, Inc.	Japan	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For

		Elect Director Watanabe, Go	For	For
		Elect Director Kuga, Takuya	For	For
		Elect Director and Audit Committee Member Hamamoto, Akira	For	For
		Elect Director and Audit Committee Member Hiraiwa, Koichiro	For	For
		Elect Director and Audit Committee Member Kaneko, Hiroko	For	For
		Elect Director and Audit Committee Member Saito, Masayuki	For	For
		Elect Director Kawabe, Seiji	For	For
		Elect Director Yanai, Takahiro	For	For
		Elect Director Nishiura, Kanji	For	For
		Elect Director Anei, Kazumi	For	For
		Elect Director Hisai, Taiju	For	For
		Elect Director Sato, Haruhiko	For	For
		Elect Director Nakata, Hiroyasu	For	For
		Elect Director Sasaki, Yuri	For	For
MongoDB, Inc.	USA	Elect Director Francisco D'Souza	For	Withhold
		Elect Director Charles M. Hazard, Jr.	For	Withhold
		Elect Director Tom Killalea	For	Withhold
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Nissan Chemical Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 72	For	For
		Elect Director Obayashi, Hidehito	For	For
		Elect Director Kataoka, Kazunori	For	For
		Elect Director Nakagawa, Miyuki	For	For
		Appoint Statutory Auditor Orai, Kazuhiko	For	Against
		Appoint Statutory Auditor Katayama, Noriyuki	For	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Kinoshita, Kojiro	For	For
		Elect Director Yagi, Shinsuke	For	For
		Elect Director Honda, Takashi	For	For
		Elect Director Ishikawa, Motoaki	For	For
		Elect Director Matsuoka, Takeshi	For	For
		Elect Director Daimon, Hideki	For	For
		Elect Director Oe, Tadashi	For	For
Nissin Foods Holdings Co., Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For
		Elect Director Sakuraba, Eietsu	For	For
		Elect Director Ogasawara, Yuka	For	For
		Appoint Statutory Auditor Sawai, Masahiko	For	Against
		Approve Trust-Type Equity Compensation Plan	For	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Ando, Koki	For	Against
		Elect Director Ando, Noritaka	For	For
		Elect Director Yokoyama, Yukio	For	For
		Elect Director Kobayashi, Ken	For	For
		Elect Director Okafuji, Masahiro	For	For
		Elect Director Mizuno, Masato	For	For
		Elect Director Nakagawa, Yukiko	For	For
Osaka Gas Co., Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For
		Elect Director Miyahara, Hideo	For	For
		Elect Director Muraio, Kazutoshi	For	For
		Elect Director Kijima, Tatsuo	For	For
		Elect Director Sato, Yumiko	For	For
		Appoint Statutory Auditor Nashioka, Eriko	For	For
		Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	For
		Amend Articles to Authorize Board to Determine Income Allocation	For	Against
		Elect Director Horjo, Takehiro	For	For
		Elect Director Fujiwara, Masataka	For	For
		Elect Director Miyagawa, Tadashi	For	For
		Elect Director Matsui, Takeshi	For	For
		Elect Director Tasaka, Takayuki	For	For
		Elect Director Takeguchi, Fumitoshi	For	For
Postal Savings Bank of China Co., Ltd.	China	Approve Supervisors' Remuneration Settlement Plan	For	For
		Approve Issuance of Write-down Undated Capital Bonds	For	For
		Approve Extension of the Terms of Validity of the Resolution and the Authorization on the Issuance of Qualified Write-down Tier 2 Capital Instruments	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
		Approve Work Report of the Board of Directors	For	For
		Approve Work Report of the Board of Supervisors	For	For
		Approve Final Financial Accounts	For	For
		Approve Profit Distribution Plan	For	For
		Approve Budget Plan of Fixed Asset Investment	For	For
		Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Accounting Firms and Authorize Board to Fix Their Remuneration	For	For
		Approve Authorization to Deal with the Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members of A Shares and H Shares	For	For
		Approve Directors' Remuneration Settlement Plan	For	For
Seiko Epson Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 31	For	For
		Elect Director and Audit Committee Member Shirai, Yoshio	For	For
		Elect Director and Audit Committee Member Murakoshi, Susumu	For	For
		Elect Director and Audit Committee Member Otsuka, Michiko	For	For
		Approve Annual Bonus	For	For
		Approve Restricted Stock Plan	For	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	Against
		Elect Director Usui, Minoru	For	For
		Elect Director Ogawa, Yasunori	For	For
		Elect Director Kubota, Koichi	For	For
		Elect Director Seki, Tatsuo	For	For
		Elect Director Omiya, Hideaki	For	For
		Elect Director Matsunaga, Mari	For	For
		Elect Director and Audit Committee Member Kawana, Masayuki	For	For
SG Holdings Co., Ltd.	Japan	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings	For	For

		Elect Director Kuriwada, Eiichi	For	For
		Elect Director Matsumoto, Hidekazu	For	For
		Elect Director Motomura, Masahide	For	For
		Elect Director Nakajima, Shunichi	For	For
		Elect Director Kawanago, Katsuhiko	For	For
		Elect Director Takaoka, Mika	For	For
		Elect Director Sagisaka, Osami	For	For
		Elect Director Akiyama, Masato	For	For
Shimadzu Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 28	For	For
		Elect Director Hamada, Nami	For	For
		Appoint Alternate Statutory Auditor Iwamoto, Fumio	For	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Ueda, Teruhisa	For	For
		Elect Director Yamamoto, Yasunori	For	For
		Elect Director Miura, Yasuo	For	For
		Elect Director Watanabe, Akira	For	For
		Elect Director Wada, Hiroko	For	For
		Elect Director Hanai, Nobuo	For	For
Sony Group Corp.	Japan	Elect Director Nakanishi, Yoshiyuki	For	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Kishigami, Keiko	For	For
		Elect Director Joseph A. Kraft Jr	For	For
		Approve Stock Option Plan	For	Against
		Elect Director Yoshida, Kenichiro	For	For
		Elect Director Totoki, Hiroki	For	For
		Elect Director Sumi, Shuzo	For	For
		Elect Director Tim Schaaff	For	For
		Elect Director Oka, Toshiko	For	For
		Elect Director Akiyama, Sakie	For	For
		Elect Director Wendy Becker	For	For
		Elect Director Hatanaka, Yoshihiko	For	For
T&D Holdings, Inc.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 28	For	For
		Elect Director Kitahara, Mutsuro	For	For
		Elect Director and Audit Committee Member Ikawa, Takashi	For	Against
		Elect Director and Audit Committee Member Tojo, Takashi	For	Against
		Elect Director and Audit Committee Member Higaki, Seiji	For	Against
		Elect Director and Audit Committee Member Yamada, Shinnosuke	For	For
		Elect Director and Audit Committee Member Taishido, Atsuko	For	For
		Elect Alternate Director and Audit Committee Member Shimma, Yuichiro	For	For
		Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Authorize Board to Determine Income Allocation	For	Against
		Elect Director Uehara, Hirohisa	For	Against
		Elect Director Morinaka, Kanaya	For	For
		Elect Director Moriyama, Masahiko	For	For
		Elect Director Ogo, Naoki	For	For
		Elect Director Watanabe, Kensaku	For	For
		Elect Director Matsuda, Chieko	For	For
Telecom Italia SpA	Italy	Elect Director Soejima, Naoki	For	For
		Elect Marco Bava as Representative for Holders of Saving Shares; Fix Term for Representative; Approve Representative's Remuneration	None	Against
		Report on the Common Expenses Fund	For	For
		Elect Dario Trevisan as Representative for Holders of Saving Shares; Fix Term for Representative; Approve Representative's Remuneration	None	For
		Elect Roberto Ragazzi as Representative for Holders of Saving Shares; Fix Term for Representative; Approve Representative's Remuneration	None	Against
		Elect Franco Lombardi as Representative for Holders of Saving Shares; Fix Term for Representative; Approve Representative's Remuneration	None	Against
The Beauty Health Company	USA	Elect Director Andrew Stanleick	For	For
		Elect Director Desiree Gruber	For	Withhold
		Elect Director Michelle Kerrick	For	Withhold
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
The Kansai Electric Power Co., Inc.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For
		Elect Director Takamatsu, Kazuko	For	For
		Elect Director Naito, Fumio	For	For
		Elect Director Mori, Nozomu	For	For
		Elect Director Inada, Koji	For	For
		Elect Director Nishizawa, Nobuhiro	For	For
		Elect Director Sugimoto, Yasushi	For	For
		Elect Director Shimamoto, Yasuji	For	For
		Amend Articles to Add Provision that Utility will Operate to Promote Nuclear Phase-Out, Decarbonization and Renewal Energy	Against	Against
		Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	Against	Against
		Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue)	Against	Against
		Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against
		Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement)	Against	Against
		Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Coal-Fired Power Generation Business)	Against	Against
		Amend Articles to Add Provisions Concerning Management Based on CSR (Gender Diversity)	Against	Against
		Approve Alternative Allocation of Income, with a Final Dividend of JPY 1 Higher Than Management Proposal	Against	Against
		Remove Incumbent Director Morimoto, Takashi	Against	Against
		Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers	Against	For
		Amend Articles to Establish Evaluation Committee on the Effectiveness of Nuclear Accident Evacuation Plan	Against	Against
		Amend Articles to Withdraw from Nuclear Power Generation and Realize Zero Carbon Emissions	Against	Against

			Amend Articles to Ban Purchase of Electricity from Japan Atomic Power Company	Against	Against
			Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	Against	Against
			Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Amend Articles to Promote Maximum Disclosure to Gain Trust from Society	Against	Against
			Amend Articles to Encourage Dispersed Renewable Energy	Against	Against
			Amend Articles to Realize Zero Carbon Emissions by 2050	Against	Against
			Amend Articles to Develop Alternative Energy Sources in place of Nuclear Power to Stabilize Electricity Rate	Against	Against
			Amend Articles to Establish Electricity Supply System Based on Renewable Energies	Against	Against
			Amend Articles to Disclose Transition Plan through 2050 Aligned with Goals of Paris Agreement	Against	For
			Amend Articles to Introduce Executive Compensation System Linked to ESG Factors	Against	Against
			Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers, Including Those Who Retire During Tenure, as well as Individual Disclosure Concerning Advisory Contracts with Retired Directors and Executive Officers	Against	For
			Amend Articles to Demolish All Nuclear Power Plants	Against	Against
			Amend Articles to Establish Work Environment where Employees Think About Safety of Nuclear Power Generation	Against	Against
			Elect Director Sakakibara, Sadayuki	For	For
			Amend Articles to Ban Hiring or Service on the Board or at the Company by Former Government Officials	Against	Against
			Amend Articles to Reduce Maximum Board Size and Require Majority Outsider Board	Against	Against
			Amend Articles to Ban Conclusion of Agreements to Purchase Coal Power Generated Electricity	Against	Against
			Elect Director Okihara, Takamune	For	For
			Elect Director Kobayashi, Tetsuya	For	For
			Elect Director Sasaki, Shigeo	For	For
			Elect Director Kaga, Atsuko	For	For
			Elect Director Tomono, Hiroshi	For	For
	ZOZO, Inc.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 36	For	For
			Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	Against
29. Jun	China Merchants Bank Co., Ltd.	China	Elect Miao Jianmin as Director	For	For
			Elect Hu Jianhua as Director	For	For
			Elect Fu Gangfeng as Director	For	For
			Elect Zhou Song as Director	For	Against
			Elect Hong Xiaoyuan as Director	For	For
			Elect Zhang Jian as Director	For	For
			Elect Su Min as Director	For	For
			Elect Sun Yunfei as Director	For	Against
			Elect Chen Dong as Director	For	Against
			Approve Work Report of the Board of Directors	For	For
			Elect Wang Liang as Director	For	For
			Elect Li Delin as Director	For	For
			Elect Wong See Hong as Director	For	For
			Elect Li Menggang as Director	For	For
			Elect Liu Qiao as Director	For	For
			Elect Tian Hongqi as Director	For	For
			Elect Li Chaoxian as Director	For	For
			Elect Shi Yongdong as Director	For	For
			Elect Luo Sheng as Supervisor	For	For
			Approve Work Report of the Board of Supervisors	For	For
			Elect Peng Bihong as Supervisor	For	For
			Elect Wu Heng as Supervisor	For	For
			Elect Xu Zhengjun as Supervisor	For	For
			Elect Cai Hongping as Supervisor	For	For
			Elect Zhang Xiang as Supervisor	For	For
			Approve Adjustment on Authorization of the Board of Directors in Respect of Domestic Preference Shares	For	For
			Amend Articles of Association	For	Against
			Elect Shen Zheting as Director	For	Against
			Approve Annual Report	For	For
			Approve Audited Financial Statements	For	For
			Approve Profit Appropriation Plan	For	For
			Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu Certified Public Accountants as Overseas Auditor and Authorize Board to Fix Their Remuneration	For	For
			Approve Related Party Transaction Report	For	For
			Approve Medium-Term Capital Management Plan	For	For
			Elect Miao Jianmin as Director	For	For
			Elect Hu Jianhua as Director	For	For
			Elect Fu Gangfeng as Director	For	For
			Elect Zhou Song as Director	For	Against
			Elect Hong Xiaoyuan as Director	For	For
			Elect Zhang Jian as Director	For	For
			Elect Su Min as Director	For	For
			Elect Sun Yunfei as Director	For	Against
			Elect Chen Dong as Director	For	Against
			Approve Work Report of the Board of Directors	For	For
			Elect Wang Liang as Director	For	For
			Elect Li Delin as Director	For	For
			Elect Wong See Hong as Director	For	For
			Elect Li Menggang as Director	For	For
			Elect Liu Qiao as Director	For	For
			Elect Tian Hongqi as Director	For	For
			Elect Li Chaoxian as Director	For	For
			Elect Shi Yongdong as Director	For	For
			Elect Luo Sheng as Supervisor	For	For
			Approve Work Report of the Board of Supervisors	For	For
			Elect Peng Bihong as Supervisor	For	For
			Elect Wu Heng as Supervisor	For	For
			Elect Xu Zhengjun as Supervisor	For	For
			Elect Cai Hongping as Supervisor	For	For

		Elect Zhang Xiang as Supervisor	For	For	
		Approve Adjustment on Authorization of the Board of Directors in Respect of Domestic Preference Shares	For	For	
		Amend Articles of Association	For	Against	
		Elect Shen Zheting as Director	For	Against	
		Approve Annual Report	For	For	
		Approve Audited Financial Statements	For	For	
		Approve Profit Appropriation Plan	For	For	
		Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu Certified Public Accountants as Overseas Auditor and Authorize Board to Fix Their Remuneration	For	For	
		Approve Related Party Transaction Report	For	For	
		Approve Medium-Term Capital Management Plan	For	For	
	CrowdStrike Holdings, Inc.	USA	Elect Director Cary J. Davis	For	Withhold
			Elect Director George Kurtz	For	For
			Elect Director Laura J. Schumacher	For	Withhold
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Dai Nippon Printing Co., Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 32	For	For
			Elect Director Miyama, Minako	For	For
			Elect Director Miyajima, Tsukasa	For	For
			Elect Director Sasajima, Kazuyuki	For	For
			Elect Director Tamura, Yoshiaki	For	For
			Elect Director Shirakawa, Hiroshi	For	For
			Approve Restricted Stock Plan	For	For
			Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director Kitajima, Yoshitoshi	For	Against
			Elect Director Kitajima, Yoshinari	For	Against
			Elect Director Miya, Kenji	For	For
			Elect Director Yamaguchi, Masato	For	For
			Elect Director Inoue, Satoru	For	For
			Elect Director Hashimoto, Hirofumi	For	For
			Elect Director Kuroyanagi, Masafumi	For	For
	DAIKIN INDUSTRIES Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 110	For	For
			Elect Director Minaka, Masatsugu	For	Against
			Elect Director Matsuzaki, Takashi	For	Against
			Elect Director Mineno, Yoshihiro	For	Against
			Elect Director Kanwal Jeet Jawa	For	Against
			Appoint Alternate Statutory Auditor Ono, Ichiro	For	For
			Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director Inoue, Noriyuki	For	For
			Elect Director Togawa, Masanori	For	For
			Elect Director Kawada, Tatsuo	For	For
			Elect Director Makino, Akiji	For	Against
			Elect Director Torii, Shingo	For	For
			Elect Director Arai, Yuko	For	For
			Elect Director Tayano, Ken	For	Against
	Daiwa House Industry Co., Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 71	For	For
			Elect Director Ariyoshi, Yoshinori	For	Against
			Elect Director Shimonishi, Keisuke	For	Against
			Elect Director Ichiki, Nobuya	For	Against
			Elect Director Nagase, Toshiya	For	Against
			Elect Director Yabu, Yukiko	For	Against
			Elect Director Kuwano, Yukinori	For	For
			Elect Director Seki, Miwa	For	For
			Elect Director Yoshizawa, Kazuhiro	For	For
			Elect Director Ito, Yujiro	For	Against
			Appoint Statutory Auditor Nakazato, Tomoyuki	For	Against
			Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Appoint Statutory Auditor Hashimoto, Yoshinori	For	Against
			Approve Annual Bonus	For	For
			Approve Two Types of Restricted Stock Plans	For	Against
			Amend Articles to Allow Virtual Only Shareholder Meetings	For	For
			Elect Director Yoshii, Keiichi	For	For
			Elect Director Kosokabe, Takeshi	For	Against
			Elect Director Murata, Yoshiyuki	For	Against
			Elect Director Otomo, Hirotsugu	For	Against
			Elect Director Urakawa, Tatsuya	For	Against
			Elect Director Dekura, Kazuhito	For	Against
	DISCO Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 609	For	For
			Elect Director Yamaguchi, Yusei	For	For
			Elect Director Tokimaru, Kazuyoshi	For	For
			Elect Director Oki, Noriko	For	For
			Amend Articles to Adopt Board Structure with Three Committees - Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term - Indemnify Directors - Authorize Board to Determine Income Allocation	For	Against
			Elect Director Sekiya, Kazuma	For	For
			Elect Director Yoshinaga, Noboru	For	For
			Elect Director Tamura, Takao	For	For
			Elect Director Inasaki, Ichiro	For	For
			Elect Director Tamura, Shinichi	For	For
			Elect Director Mimata, Tsutomu	For	For
			Elect Director Takayanagi, Tadao	For	For
	FANUC Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 239.68	For	For
			Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director Inaba, Yoshiharu	For	For
			Elect Director Yamaguchi, Kenji	For	For
			Elect Director Michael J. Cicco	For	For
			Elect Director Tsukuda, Kazuo	For	For
			Elect Director Yamazaki, Naoko	For	For
			Elect Director Uozumi, Hiroto	For	For
			Elect Alternate Director and Audit Committee Member Yamazaki, Naoko	For	For
	FUJIFILM Holdings Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 55	For	For
			Elect Director Hama, Naoki	For	Against
			Elect Director Yoshizawa, Chisato	For	Against

		Elect Director Nagano, Tsuyoshi	For	For	
		Elect Director Sugawara, Ikuro	For	For	
		Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	For	
		Elect Director Sukeno, Kenji	For	For	
		Elect Director Goto, Teichi	For	For	
		Elect Director Iwasaki, Takashi	For	Against	
		Elect Director Ishikawa, Takatoshi	For	Against	
		Elect Director Higuchi, Masayuki	For	Against	
		Elect Director Kitamura, Kunitaro	For	Against	
		Elect Director Eda, Makiko	For	For	
	Ivanhoe Mines Ltd.	Canada	Fix Number of Directors at Eleven	For	For
			Elect Director Kqalema P. Motlanthe	For	For
			Elect Director Nunu Ntshingila	For	Withhold
			Elect Director Guy de Selières	For	Withhold
			Approve PricewaterhouseCoopers Inc. as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Amend Articles of Continuance	For	Against
			Amend Restricted Share Unit Plan	For	Against
			Elect Director Robert M. Friedland	For	For
			Elect Director Yufeng (Miles) Sun	For	Withhold
			Elect Director Tadeu Carneiro	For	Withhold
			Elect Director Jinghe Chen	For	Withhold
			Elect Director William B. Hayden	For	Withhold
			Elect Director Martie Janse van Rensburg	For	For
			Elect Director Manfu Ma	For	Withhold
			Elect Director Peter G. Meredith	For	Withhold
	Koito Manufacturing Co., Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For
			Elect Director Sakurai, Kingo	For	Against
			Elect Director Igarashi, Chika	For	For
			Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term - Amend Provisions on Director Titles	For	For
			Elect Director Otake, Masahiro	For	For
			Elect Director Kato, Michiaki	For	For
			Elect Director Arima, Kenji	For	Against
			Elect Director Uchiyama, Masami	For	Against
			Elect Director Konagaya, Hideharu	For	Against
			Elect Director Kusakawa, Katsuyuki	For	Against
			Elect Director Uehara, Haruya	For	Against
	Kurita Water Industries Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 36	For	For
			Elect Director Tanaka, Keiko	For	For
			Elect Director Kamai, Kenichiro	For	For
			Elect Director Miyazaki, Masahiro	For	For
			Appoint Alternate Statutory Auditor Nagasawa, Tetsuya	For	For
			Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director Kadota, Michiya	For	For
			Elect Director Ejiri, Hirohiko	For	For
			Elect Director Yamada, Yoshio	For	For
			Elect Director Suzuki, Yasuo	For	For
			Elect Director Shiode, Shuji	For	For
			Elect Director Amano, Katsuya	For	For
			Elect Director Sugiyama, Ryoko	For	For
	Meiji Holdings Co., Ltd.	Japan	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director Peter D. Pedersen	For	For
			Appoint Alternate Statutory Auditor Imamura, Makoto	For	For
			Elect Director Kawamura, Kazuo	For	For
			Elect Director Kobayashi, Daikichiro	For	For
			Elect Director Matsuda, Katsunari	For	For
			Elect Director Shiozaki, Koichiro	For	For
			Elect Director Furuta, Jun	For	For
			Elect Director Matsumura, Mariko	For	For
			Elect Director Kawata, Masaya	For	For
			Elect Director Kuboyama, Michiko	For	For
	Minebea Mitsumi, Inc.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 18	For	For
			Elect Director Matsumura, Atsuko	For	For
			Elect Director Haga, Yuko	For	For
			Elect Director Katase, Hirofumi	For	For
			Elect Director Matsuoka, Takashi	For	For
			Appoint Statutory Auditor Shibasaki, Shinichiro	For	For
			Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director Kainuma, Yoshihisa	For	For
			Elect Director Moribe, Shigeru	For	For
			Elect Director Iwaya, Ryozo	For	For
			Elect Director None, Shigeru	For	For
			Elect Director Kagami, Michiya	For	For
			Elect Director Yoshida, Katsuhiko	For	For
			Elect Director Miyazaki, Yuko	For	For
	Mitsubishi UFJ Financial Group, Inc.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 14.5	For	For
			Elect Director Tsuji, Koichi	For	For
			Elect Director Tarisa Watanagase	For	For
			Elect Director Ogura, Ritsuo	For	For
			Elect Director Miyanaga, Kenichi	For	For
			Elect Director Mike, Kanetsugu	For	Against
			Elect Director Kamezawa, Hironori	For	Against
			Elect Director Nagashima, Iwao	For	For
			Elect Director Hanzawa, Junichi	For	For
			Elect Director Kobayashi, Makoto	For	For
			Amend Articles to Prohibit Loans to Companies Which Show Disregard for Personal Information	Against	Against
			Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Amend Articles to Prohibit Loans to Companies Involved in Defamation	Against	Against
			Amend Articles to Introduce Provision Concerning Learning from System Failures at Mizuho Financial Group	Against	Against
			Elect Director Fujii, Mariko	For	For
			Elect Director Honda, Keiko	For	For
			Elect Director Kato, Kaoru	For	For
			Elect Director Kuwabara, Satoko	For	For

		Elect Director Toby S. Myerson	For	For
		Elect Director Nomoto, Hirofumi	For	For
		Elect Director Shingai, Yasushi	For	For
Murata Manufacturing Co. Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For
		Elect Director and Audit Committee Member Kambayashi, Hiyo	For	For
		Elect Director and Audit Committee Member Yamamoto, Takatoshi	For	For
		Elect Director and Audit Committee Member Munakata, Naoko	For	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	For	For
		Elect Director Murata, Tsuneo	For	For
		Elect Director Nakajima, Norio	For	For
		Elect Director Iwatsubo, Hiroshi	For	For
		Elect Director Minamide, Masanori	For	For
		Elect Director Yasuda, Yuko	For	For
		Elect Director Nishijima, Takashi	For	For
		Elect Director and Audit Committee Member Ozawa, Yoshiro	For	For
Nagarro SE	Germany	Approve Discharge of Management Board for Fiscal Year 2021	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
		Ratify LOHR + COMPANY GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements until AGM 2023	For	For
		Approve Remuneration Report	For	For
Nintendo Co., Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 1410	For	For
		Elect Director and Audit Committee Member Umeyama, Katsuhiro	For	For
		Elect Director and Audit Committee Member Yamazaki, Masao	For	For
		Elect Director and Audit Committee Member Shinkawa, Asa	For	For
		Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
		Approve Restricted Stock Plan	For	Against
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Furukawa, Shuntaro	For	For
		Elect Director Miyamoto, Shigeru	For	For
		Elect Director Takahashi, Shinya	For	For
		Elect Director Shiota, Ko	For	For
		Elect Director Shibata, Satoru	For	For
		Elect Director Chris Meledandri	For	For
		Elect Director and Audit Committee Member Yoshimura, Takuya	For	For
OBIC Co., Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 122.5	For	For
		Approve Career Achievement Bonus for Director	For	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Noda, Masahiro	For	Against
		Elect Director Tachibana, Shoichi	For	Against
		Elect Director Kawanishi, Atsushi	For	Against
		Elect Director Fujimoto, Takao	For	Against
		Elect Director Gomi, Yasumasa	For	Against
		Elect Director Ejiri, Takashi	For	For
		Approve Restricted Stock Plan	For	Against
SBI Holdings, Inc.	Japan	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Takenaka, Heizo	For	For
		Elect Director Suzuki, Yasuhiro	For	For
		Elect Director Ito, Hiroshi	For	For
		Elect Director Takeuchi, Kanae	For	For
		Elect Director Fukuda, Junichi	For	For
		Elect Director Suematsu, Hiroyuki	For	For
		Elect Director Asakura, Tomoya	For	For
		Appoint Statutory Auditor Ichikawa, Toru	For	Against
		Appoint Statutory Auditor Tada, Minoru	For	Against
		Appoint Statutory Auditor Sekiguchi, Yasuo	For	For
		Elect Director Kitao, Yoshitaka	For	For
		Appoint Statutory Auditor Mochizuki, Akemi	For	Against
		Appoint Alternate Statutory Auditor Wakatsuki, Tetsutaro	For	For
		Approve Director Retirement Bonus	For	For
		Elect Director Takamura, Masato	For	For
		Elect Director Nakagawa, Takashi	For	For
		Elect Director Morita, Shumpei	For	For
		Elect Director Kusakabe, Satoe	For	For
		Elect Director Yamada, Masayuki	For	For
		Elect Director Yoshida, Masaki	For	For
		Elect Director Sato, Teruhide	For	For
Shin-Etsu Chemical Co., Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 250	For	For
		Elect Director Fukui, Toshihiko	For	For
		Elect Director Komiyama, Hiroshi	For	For
		Elect Director Nakamura, Kuniharu	For	Against
		Elect Director Michael H. McGarry	For	For
		Appoint Statutory Auditor Kosaka, Yoshihito	For	For
		Approve Stock Option Plan	For	Against
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Kanagawa, Chihiro	For	Against
		Elect Director Akiya, Fumio	For	Against
		Elect Director Saito, Yasuhiko	For	Against
		Elect Director Ueno, Susumu	For	Against
		Elect Director Todoroki, Masahiko	For	Against
		Elect Director Mori, Shunzo	For	Against
		Elect Director Miyazaki, Tsuyoshi	For	Against
SMC Corp. (Japan)	Japan	Approve Allocation of Income, with a Final Dividend of JPY 450	For	For
		Elect Director Kelley Stacy	For	For
		Elect Director Kaizu, Masanobu	For	For
		Elect Director Kagawa, Toshiharu	For	For
		Elect Director Iwata, Yoshiko	For	For
		Elect Director Miyazaki, Kyoichi	For	For
		Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		Elect Director Takada, Yoshiaki	For	For
		Elect Director Ise, Toshio	For	For
		Elect Director Ota, Masahiro	For	For

			Elect Director Maruyama, Susumu	For	For
			Elect Director Samuel Neff	For	For
			Elect Director Doi, Yoshitada	For	For
			Elect Director Ogura, Koji	For	For
	Sumitomo Mitsui Financial Group, Inc.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 105	For	For
			Elect Director Kawasaki, Yasuyuki	For	For
			Elect Director Matsumoto, Masayuki	For	For
			Elect Director Arthur M. Mitchell	For	For
			Elect Director Yamazaki, Shozo	For	For
			Elect Director Kono, Masaharu	For	For
			Elect Director Tsutsui, Yoshinobu	For	For
			Elect Director Shimbo, Katsuyoshi	For	For
			Elect Director Sakurai, Eriko	For	For
			Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement	Against	Against
			Amend Articles to Disclose Measures to be Taken to Make Sure that the Company's Lending and Underwriting are not Used for Expansion of Fossil Fuel Supply or Associated Infrastructure	Against	Against
			Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director Kunibe, Takeshi	For	Against
			Elect Director Ota, Jun	For	Against
			Elect Director Takashima, Makoto	For	For
			Elect Director Nakashima, Toru	For	For
			Elect Director Kudo, Teiko	For	For
			Elect Director Inoue, Atsuhiko	For	For
			Elect Director Isshiki, Toshihiro	For	For
	Suzhou TA&A Ultra Clean Technology Co., Ltd.	China	Approve Daily Related Party Transaction	For	For
			Approve Application of Bank Credit Lines	For	For
	Suzuki Motor Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 46	For	For
			Elect Director Egusa, Shun	For	For
			Elect Director Yamai, Risa	For	For
			Appoint Statutory Auditor Fukuta, Mitsuhiro	For	For
			Amend Articles to Disclose Shareholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings	For	For
			Elect Director Suzuki, Toshihiro	For	Against
			Elect Director Honda, Osamu	For	For
			Elect Director Nagao, Masahiko	For	For
			Elect Director Suzuki, Toshiaki	For	For
			Elect Director Saito, Kinji	For	For
			Elect Director Yamashita, Yukihiko	For	For
			Elect Director Domichi, Hideaki	For	For
	Takeda Pharmaceutical Co., Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For
			Elect Director Steven Gillis	For	For
			Elect Director Iijima, Masami	For	For
			Elect Director John Maraganore	For	For
			Elect Director Michel Orsinger	For	For
			Elect Director and Audit Committee Member Hatsukawa, Koji	For	For
			Elect Director and Audit Committee Member Higashi, Emiko	For	For
			Elect Director and Audit Committee Member Fujimori, Yoshiaki	For	For
			Elect Director and Audit Committee Member Kimberly Reed	For	For
			Approve Annual Bonus	For	For
			Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director Christophe Weber	For	For
			Elect Director Iwasaki, Masato	For	For
			Elect Director Andrew Plump	For	For
			Elect Director Constantine Saroukos	For	For
			Elect Director Olivier Bohuon	For	For
			Elect Director Jean-Luc Butel	For	For
			Elect Director Ian Clark	For	For
	Tokyo Gas Co., Ltd.	Japan	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director Sekiguchi, Hiroyuki	For	For
			Elect Director Hirose, Michiaki	For	For
			Elect Director Uchida, Takashi	For	For
			Elect Director Nakajima, Isao	For	For
			Elect Director Saito, Hitoshi	For	For
			Elect Director Takami, Kazunori	For	For
			Elect Director Edahiro, Junko	For	For
			Elect Director Indo, Mami	For	For
			Elect Director Ono, Hiromichi	For	For
30. Jun	China Baoan Group Co., Ltd.	China	Approve Annual Report and Summary	For	For
			Approve Work Report of the Board of Directors	For	For
			Approve Report of the Board of Supervisors	For	For
			Approve Financial Statements	For	For
			Approve Equity Distribution Plan	For	For
			Approve Appointment of Auditor	For	For
	Dollar Tree, Inc.	USA	Elect Director Thomas W. Dickson	For	For
			Elect Director Bertram L. Scott	For	For
			Elect Director Stephanie P. Stahl	For	For
			Elect Director Michael A. Witynski	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify KPMG LLP as Auditors	For	Against
			Provide Right to Call Special Meeting	For	For
			Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
			Elect Director Richard W. Dreiling	For	For
			Elect Director Cheryl W. Grise	For	For
			Elect Director Daniel J. Heinrich	For	For
			Elect Director Paul C. Hlal	For	Against
			Elect Director Edward J. Kelly, III	For	For
			Elect Director Mary A. Laschinger	For	For
			Elect Director Jeffrey G. Naylor	For	For
			Elect Director Winnie Y. Park	For	For
	Housing Development Finance Corporation Limited	India	Accept Financial Statements and Statutory Reports	For	For
			Approve Related Party Transactions with HDFC Life Insurance Company Limited	For	For

			Approve Issuance of Redeemable Non-Convertible Debentures and/or Other Hybrid Instruments on Private Placement Basis	For	For
			Accept Consolidated Financial Statements and Statutory Reports	For	For
			Approve Dividend	For	For
			Reelect V. Srinivasa Rangan as Director	For	For
			Authorize Board to Fix Remuneration of S.R. Batliboi & Co. LLP, Chartered Accountants as Auditors	For	For
			Authorize Board to Fix Remuneration of G. M. Kapadia & Co., Chartered Accountants as Auditors	For	For
			Reelect Deepak S. Parekh as Director	For	Split
			Approve Reappointment and Remuneration of Renu Sud Karnad as Managing Director	For	For
			Approve Related Party Transactions with HDFC Bank Limited	For	For
	LB Group Co., Ltd.	China	Amend Articles of Association	For	For
			Approve Application of Bank Credit Lines	For	For
	Plug Power Inc.	USA	Elect Director George C. McNamee	For	Withhold
			Elect Director Gregory L. Kenausis	For	For
			Elect Director Jean A. Bua	For	For
			Amend Omnibus Stock Plan	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify Deloitte & Touche LLP as Auditors	For	Against
	SalMar ASA	Norway	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
			Approve Notice of Meeting and Agenda	For	Do Not Vote
			Approve Merger Agreement with Norway Royal Salmon	For	Do Not Vote
			Approve Share Capital Increase in Connection with The Merger	For	Do Not Vote
	Scout24 SE	Germany	Approve Allocation of Income and Dividends of EUR 0.84 per Share	For	For
			Approve Discharge of Management Board for Fiscal Year 2021	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
			Ratify KPMG AG as Auditors for Fiscal Year 2022	For	For
			Approve Remuneration Report	For	Against
			Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against
			Approve Remuneration of Supervisory Board	For	For
	Zhejiang Expressway Co., Ltd.	China	Approve Report of the Directors	For	For
			Amend Articles of Association	For	For
			Approve Report of the Supervisory Committee	For	For
			Approve Audited Financial Statements	For	For
			Approve Final Dividend	For	For
			Approve Final Accounts and Financial Budget	For	Against
			Approve Deloitte Touche Tohmatsu Certified Public Accountants Hong Kong as Hong Kong Auditor and Authorize Board to Fix Their Remuneration	For	For
			Approve Pan China Certified Public Accountants as PRC Auditor and Authorize Board to Fix Their Remuneration	For	For
			Approve Supplemental Agreement and Revised Annual Caps for the Deposit Services	For	Against
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares and Related Transactions	For	Against
			Amend Articles of Association	For	For
01. Jul	Burckhardt Compression Holding AG	Switzerland	Approve annual report, financial statements and accounts	For	For
			Elect Ms. Mariateresa Vacalli	For	For
			Re-elect Mr. Ton Büchner as board chairman	For	For
			Re-elect Dr. Stephan Bross to the nomination and remuneration committee	For	For
			Re-elect Dr. Monika Krüsi Schädle to the nomination and remuneration committee	For	For
			Re-elect PricewaterhouseCoopers as auditors	For	Against
			Re-elect Anwaltskanzlei Keller as independent proxy	For	For
			Binding retrospective vote on the total variable remuneration of the executive management	For	For
			Advisory vote on the remuneration report	For	For
			Binding prospective vote on the total remuneration of the board of directors	For	For
			Binding prospective vote on the fixed remuneration of the executive management	For	For
			Approve allocation of income and dividend	For	For
			Discharge board members and executive management	For	For
			Approve renewal of authorised capital	For	For
			Re-elect Mr. Ton Büchner	For	For
			Re-elect Mr. Urs Leinhäuser	For	For
			Re-elect Dr. Monika Krüsi Schädle	For	For
			Re-elect Dr. Stephan Bross	For	For
			Re-elect Mr. David Dean	For	For
	Hangcha Group Co., Ltd.	China	Approve Downward Adjustment on Conversion Price of Hangcha Convertible Bonds	For	Against
			Approve to Increase the Repurchase of Shares as a Source of Public Issuance of Convertible Corporate Bonds	For	For
	Nomad Foods Limited	Virgin Isl (UK)	Elect Director Martin Ellis Franklin	For	Against
			Elect Director Samy Zekhout	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Elect Director Noam Gottesman	For	Against
			Elect Director Ian G.H. Ashken	For	For
			Elect Director Stefan Descheemaeker	For	For
			Elect Director James E. Lillie	For	For
			Elect Director Stuart M. MacFarlane	For	For
			Elect Director Victoria Parry	For	Against
			Elect Director Amit Pilowsky	For	For
			Elect Director Melanie Stack	For	For
05. Jul	Corbion NV	Netherlands	Reelect Steen Riisgaard to Supervisory Board	For	For
	Ubisoft Entertainment SA	France	Approve Compensation of Gerard Guillemot, Vice-CEO	For	For
			Approve Compensation of Christian Guillemot, Vice-CEO	For	For
			Approve Remuneration Policy of Chairman and CEO	For	For
			Approve Remuneration Policy of Vice-CEOs	For	For
			Approve Remuneration Policy of Directors	For	For
			Elect Claude France as Director	For	For
			Approve Remuneration of Directors in the Aggregate Amount of EUR 850,000	For	For

			Renew Appointment of Mazars SA as Auditor	For	For
			Acknowledge End of Mandate of CBA SARL as Alternate Auditor and Decision Not to Replace and Renew	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Approve Financial Statements and Statutory Reports	For	For
			Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
			Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	For	For
			Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Million	For	For
			Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 950,000	For	For
			Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 950,000	For	For
			Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and/or Corporate Officers of International Subsidiaries	For	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Specific Beneficiaries	For	For
			Approve Treatment of Losses	For	For
			Authorize up to 4.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
			Authorize up to 0.20 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Executive Corporate Officers	For	For
			Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3.5 Million	For	For
			Amend Articles 4, 5, 7 of Bylaws Re: Preference Shares	For	For
			Authorize Filing of Required Documents/Other Formalities	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
			Approve Compensation Report of Corporate Officers	For	For
			Approve Compensation of Yves Guillemot, Chairman and CEO	For	For
			Approve Compensation of Claude Guillemot, Vice-CEO	For	For
			Approve Compensation of Michel Guillemot, Vice-CEO	For	For
06. Jul	GSK Plc	United Kingdom	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	For	For
	voestalpine AG	Austria	Approve the Related Party Transaction Arrangements	For	For
			Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For
			Approve Discharge of Management Board for Fiscal Year 2021/22	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2021/22	For	Against
			Approve Remuneration of Supervisory Board Members	For	For
			Ratify Deloitte Audit as Auditors for Fiscal Year 2022/23	For	For
			Approve Remuneration Report	For	Against
07. Jul	J Sainsbury Plc	United Kingdom	New/Amended Proposals from Shareholders	None	Against
			Re-elect Kevin O'Byrne as Director	For	For
			Re-elect Simon Roberts as Director	For	For
			Re-elect Martin Scicluna as Director	For	For
			Re-elect Keith Weed as Director	For	For
			Reappoint Ernst & Young LLP as Auditors	For	For
			Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Authorise UK Political Donations and Expenditure	For	For
			Accept Financial Statements and Statutory Reports	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Shareholder Resolution on Living Wage Accreditation	Against	For
			Approve Remuneration Report	For	For
			Approve Final Dividend	For	For
			Elect Jo Bertram as Director	For	For
			Re-elect Brian Cassin as Director	For	For
			Re-elect Jo Harlow as Director	For	For
			Re-elect Adrian Hennah as Director	For	For
			Re-elect Tanuj Kapilashrami as Director	For	For
	Peel Hunt Ltd.	Guernsey	Accept Consolidated Financial Statements and Statutory Reports	For	For
			Elect Liz Blythe as Director	For	For
			Elect Richard Brearley as Director	For	For
			Elect Darren Carter as Director	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Approve Final Dividend	For	For
			Approve Remuneration Report	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Authorise Board to Fix Remuneration of Auditors	For	For
			Elect Lucinda Riches as Director	For	For
			Elect Steven Fine as Director	For	For
			Elect Sunil Dhall as Director	For	For
			Elect Maria Bentley as Director	For	For
	Severn Trent Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Re-elect Sharmila Nebhrajani as Director	For	For
			Re-elect Philip Remnant as Director	For	For

			Elect Gillian Sheldon as Director	For	For
			Reappoint Deloitte LLP as Auditors	For	For
			Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
			Authorise UK Political Donations and Expenditure	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Approve Remuneration Report	For	For
			Adopt New Articles of Association	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Approve Final Dividend	For	For
			Re-elect Kevin Beeston as Director	For	For
			Re-elect James Bowling as Director	For	For
			Re-elect John Coghlan as Director	For	For
			Elect Tom Delay as Director	For	For
			Re-elect Olivia Garfield as Director	For	For
			Re-elect Christine Hodgson as Director	For	For
	Snowflake Inc.	USA	Elect Director Kelly A. Kramer	For	For
			Elect Director Frank Slooman	For	For
			Elect Director Michael L. Speiser	For	Withhold
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
08. Jul	Foshan Haitian Flavouring & Food Co., Ltd.	China	Elect Shen Hongtao as Independent Director	For	For
11. Jul	Intco Medical Technology Co., Ltd.	China	Amend Articles of Association	For	Against
			Amend External Investment Management Method	For	Against
			Approve Termination of High-end Medical Gloves Project and Cogeneration Project	For	For
			Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against
			Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against
			Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against
			Amend Working System for Independent Directors	For	Against
			Approve Formulation of Internal Control System	For	Against
			Amend Management System of Raised Funds	For	Against
			Amend Related-Party Transaction Management System	For	Against
			Amend External Guarantee Management Regulations	For	Against
	National Grid Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Elect Anne Robinson as Director	For	For
			Re-elect Earl Shipp as Director	For	For
			Re-elect Jonathan Silver as Director	For	For
			Elect Tony Wood as Director	For	For
			Elect Martha Wyrsh as Director	For	For
			Reappoint Deloitte LLP as Auditors	For	For
			Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
			Approve Remuneration Policy	For	For
			Approve Remuneration Report	For	For
			Approve Climate Transition Plan	For	For
			Approve Final Dividend	For	For
			Authorise UK Political Donations and Expenditure	For	For
			Authorise Issue of Equity	For	For
			Approve Scrip Dividend Scheme	For	For
			Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Re-elect Paula Reynolds as Director	For	For
			Re-elect John Pettigrew as Director	For	For
			Re-elect Andy Agg as Director	For	For
			Re-elect Therese Esperdy as Director	For	For
			Re-elect Liz Hewitt as Director	For	For
			Elect Ian Livingston as Director	For	For
			Elect Iain Mackay as Director	For	For
12. Jul	Aistom SA	France	Approve Remuneration Policy of Directors	For	For
			Approve Compensation Report of Corporate Officers	For	For
			Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	For	Against
			Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
			Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
			Authorize Capitalization of Reserves of Up to EUR 911 Million for Bonus Issue or Increase in Par Value	For	For
			Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 911 Million	For	For
			Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 260 Million	For	For
			Authorize Capital Increase of Up to EUR 260 Million for Future Exchange Offers	For	For
			Approve Financial Statements and Statutory Reports	For	For
			Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 260 Million	For	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	Against

			Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
			Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15 to 20	For	For
			Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
			Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 260 Million	For	For
			Authorize Filing of Required Documents/Other Formalities	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares	For	For
			Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
			Reelect Bi Yong Chungunco as Director	For	For
			Reelect Clotilde Delbos as Director	For	Against
			Reelect Baudouin Prot as Director	For	For
			Approve Remuneration Policy of Chairman and CEO	For	For
	Industria de Diseno Textil SA	Spain	Approve Standalone Financial Statements and Discharge of Board	For	For
			Approve Novation of the Former Executive Chairman's Post-Contractual Non-Compete Agreement	For	For
			Amend Remuneration Policy	For	Split
			Advisory Vote on Remuneration Report	For	Split
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
			Approve Consolidated Financial Statements	For	For
			Approve Non-Financial Information Statement	For	For
			Approve Allocation of Income and Dividends	For	For
			Ratify Appointment of and Elect Marta Ortega Perez as Director	For	For
			Ratify Appointment of and Elect Oscar Garcia Maceiras as Director	For	For
			Reelect Pilar Lopez Alvarez as Director	For	For
			Reelect Rodrigo Echenique Gordillo as Director	For	For
			Appoint Ernst & Young as Auditor	For	For
	SoFi Technologies, Inc.	USA	Elect Director Ahmed Al-Hammadi	For	For
			Elect Director Magdalena Yesil	For	Withhold
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Amend Omnibus Stock Plan	For	Against
			Approve Reverse Stock Split	For	For
			Elect Director Ruzwana Bashir	For	For
			Elect Director Michael Bingle	For	Withhold
			Elect Director Richard Costolo	For	Withhold
			Elect Director Steven Freiberg	For	For
			Elect Director Tom Hutton	For	Withhold
			Elect Director Clara Liang	For	Withhold
			Elect Director Anthony Noto	For	For
	TransDigm Group Incorporated	USA	Elect Director Harvey Schwartz	For	For
			Elect Director David Barr	For	For
			Elect Director John Staer	For	For
			Elect Director Kevin Stein	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Jane Cronin	For	For
			Elect Director Mervin Dunn	For	Withhold
			Elect Director Michael Graff	For	Withhold
			Elect Director Sean Hennessy	For	Withhold
			Elect Director W. Nicholas Howley	For	Withhold
			Elect Director Gary E. McCullough	For	For
			Elect Director Michele Santana	For	For
			Elect Director Robert Small	For	Withhold
	VMware, Inc.	USA	Elect Director Nicole Anasenes	For	For
			Elect Director Marianne Brown	For	For
			Elect Director Paul Sagan	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
13. Jul	Anhui Conch Cement Company Limited	China	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Elect Yang Jun as Director	For	For
			Approve Issue and Application for Registration of the Issue of Medium-term Notes and Authorize the Board to Deal With Matters In Relation to the Issue of the Notes	For	For
	Chongqing Brewery Co., Ltd.	China	Approve Adjustment of 1664 Blanc Royalty Rates	For	For
			Approve Adjustment to Allowance of Independent Directors	For	For
			Elect Andrew Emslie as Director	For	For
14. Jul	Chewy, Inc.	USA	Elect Director James Kim	For	Withhold
			Elect Director David Leland	For	Withhold
			Elect Director Lisa Sibenac	For	Withhold
			Elect Director Sumit Singh	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Approve Omnibus Stock Plan	For	Against
16. Jul	HDFC Bank Limited	India	Accept Standalone Financial Statements and Statutory Reports	For	For
			Accept Consolidated Financial Statements and Statutory Reports	For	For
			Approve Dividend	For	For
			Reelect Renu Karnad as Director	For	For
			Approve Price Waterhouse LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Approve Payment of Additional Audit Fees to MSKA & Associates, Chartered Accountants and M.M. Nissim & Co. LLP, Chartered Accountants	For	For
			Approve Reappointment and Remuneration of Renu Karnad as Non-Executive Director	For	For
			Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	For	For

19. Jul	Constellation Brands, Inc.	USA	Elect Director Jennifer M. Daniels	For	Withhold		
			Elect Director Jeremy S. G. Fowden	For	For		
			Elect Director Jose Manuel Madero Garza	For	Withhold		
			Elect Director Daniel J. McCarthy	For	Withhold		
			Ratify KPMG LLP as Auditors	For	For		
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against		
Core & Main, Inc.	USA	Elect Director James G. Berges	For	Withhold			
		Elect Director Dennis G. Gipson	For	Withhold			
		Elect Director Stephen O. LeClair	For	For			
		Elect Director Nathan K. Sleeper	For	For			
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For			
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For			
Hundsun Technologies, Inc.	China	Advisory Vote on Say on Pay Frequency	One Year	One Year			
		Approve Draft and Summary of Employee Share Purchase Plan	For	Against			
		Approve Management Method of Employee Share Purchase Plan	For	Against			
			Approve Authorization of the Board to Handle All Related Matters	For	Against		
20. Jul	Fiverr International Ltd.	Israel	Reelect Micha Kaufman as Director	For	For		
			Reelect Ron Gutler as Director	For	For		
			Reelect Gili Iohan as Director	For	For		
			Amend Articles of Association Re: Forum for Adjudication of Disputes	For	For		
			Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For		
			Elect Ed Chan Yiu Cheong as Director	For	For		
Link Real Estate Investment Trust	Hong Kong	Elect Blair Chilton Pickerell as Director	For	For			
		Elect Peter Tse Pak Wing as Director	For	For			
		Elect Jenny Gu Jiain as Director	For	For			
		Authorize Repurchase of Issued Units	For	For			
21. Jul	Advanced Drainage Systems, Inc.	USA	Elect Director Anesa T. Chaibi	For	For		
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		
			Advisory Vote on Say on Pay Frequency	One Year	One Year		
			Approve Qualified Employee Stock Purchase Plan	For	For		
			Elect Director Robert M. Eversole	For	Against		
			Elect Director Alexander R. Fischer	For	For		
			Elect Director Kelly S. Gast	For	For		
			Elect Director M.A. (Mark) Haney	For	For		
			Elect Director Ross M. Jones	For	Against		
			Elect Director Manuel J. "Manny" Perez de la Mesa	For	For		
			Elect Director Anil Seetharam	For	For		
			Ratify Deloitte & Touche LLP as Auditors	For	For		
			Experian Plc	Jersey	Accept Financial Statements and Statutory Reports	For	For
					Re-elect Mike Rogers as Director	For	For
					Reappoint KPMG LLP as Auditors	For	For
					Authorise Board to Fix Remuneration of Auditors	For	For
					Authorise Issue of Equity	For	For
					Approve Specific Terms Added to the Performance Share Plan and Co-Investment Plan; Approve Thank You Award 2021 Plan and Tax-Qualified Employee Share Purchase Plan	For	For
					Authorise Issue of Equity without Pre-emptive Rights	For	For
					Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
					Authorise Market Purchase of Ordinary Shares	For	For
Approve Remuneration Report	For	For					
Re-elect Ruba Borno as Director	For	For					
Re-elect Alison Brittain as Director	For	For					
Re-elect Brian Cassin as Director	For	For					
Re-elect Caroline Donahue as Director	For	For					
Re-elect Luiz Fleury as Director	For	For					
Re-elect Jonathan Howell as Director	For	For					
Re-elect Lloyd Pitchford as Director	For	For					
Halma Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For			
		Re-elect Jo Harlow as Director	For	For			
		Re-elect Dharmash Mistry as Director	For	For			
		Re-elect Tony Rice as Director	For	For			
		Re-elect Roy Twite as Director	For	For			
		Reappoint PricewaterhouseCoopers LLP as Auditors	For	For			
		Authorise Board to Fix Remuneration of Auditors	For	For			
		Approve Employee Share Plan	For	For			
		Approve Long-Term Incentive Plan	For	For			
		Authorise Issue of Equity	For	For			
		Authorise UK Political Donations and Expenditure	For	For			
		Approve Final Dividend	For	For			
		Authorise Issue of Equity without Pre-emptive Rights	For	For			
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For			
		Authorise Market Purchase of Ordinary Shares	For	For			
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For			
		Approve Remuneration Report	For	Split			
		Elect Sharmila Nebhrajani as Director	For	For			
		Re-elect Dame Louise Makin as Director	For	For			
		Re-elect Andrew Williams as Director	For	For			
		Re-elect Marc Ronchetti as Director	For	For			
Re-elect Jennifer Ward as Director	For	For					
Re-elect Carole Cran as Director	For	For					
22. Jul	McKesson Corporation	USA	Elect Director Richard H. Carmona	For	For		
			Elect Director Brian S. Tyler	For	For		
			Elect Director Kathleen Wilson-Thompson	For	For		
			Ratify Deloitte & Touche LLP as Auditors	For	Against		
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against		
			Approve Omnibus Stock Plan	For	For		
			Amend Qualified Employee Stock Purchase Plan	For	For		
			Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For		
			Adopt Policy on 10b5-1 Plans	Against	For		

			Elect Director Dominic J. Caruso	For	For
			Elect Director W. Roy Dunbar	For	For
			Elect Director James H. Hinton	For	For
			Elect Director Donald R. Knauss	For	For
			Elect Director Bradley E. Lerman	For	For
			Elect Director Linda P. Mantia	For	For
			Elect Director Maria Martinez	For	Against
			Elect Director Susan R. Salka	For	For
25. Jul	Changchun High & New Technology Industries (Group), Inc.	China	Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	For	Against
			Approve Measures for the Administration of Stock Option Plan and Performance Share Incentive Plan	For	Against
			Approve Methods to Assess the Performance of Plan Participants	For	Against
			Approve Authorization of the Board to Handle All Related Matters	For	Against
	Linde Plc	Ireland	Elect Director Stephen F. Angel	For	Against
			Elect Director Robert L. Wood	For	Against
			Ratify PricewaterhouseCoopers as Auditors	For	Against
			Authorise Board to Fix Remuneration of Auditors	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Approve Remuneration Report	For	Against
			Determine Price Range for Reissuance of Treasury Shares	For	For
			Adopt Simple Majority Vote	Against	For
			Elect Director Sanjiv Lamba	For	For
			Elect Director Ann-Kristin Achleitner	For	For
			Elect Director Thomas Enders	For	For
			Elect Director Edward G. Galante	For	For
			Elect Director Joe Kaeser	For	For
			Elect Director Victoria E. Ossadnik	For	For
			Elect Director Martin H. Richenhagen	For	For
			Elect Director Alberto Weisser	For	For
26. Jul	Accolade, Inc.	USA	Elect Director Thomas J. Neff	For	Withhold
			Elect Director Jeffrey Brodsky	For	Withhold
			Elect Director Elizabeth Nabel	For	Withhold
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Ratify KPMG LLP as Auditors	For	For
	GoerTek Inc.	China	Approve Employee Share Purchase Plan	For	Against
			Approve Management Method of Employee Share Purchase Plan	For	Against
			Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	Against
			Approve Stock Option Incentive Plan and Its Summary	For	For
			Approve Methods to Assess the Performance of Plan Participants	For	For
			Approve Authorization of the Board to Handle All Related Matters	For	For
	Kondor Finance Plc	United Kingdom	Approve Extraordinary Resolution as per Meeting Notice	For	Do Not Vote
	Lenovo Group Limited	Hong Kong	Accept Financial Statements and Statutory Reports	For	For
			Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
			Authorize Repurchase of Issued Share Capital	For	For
			Authorize Reissuance of Repurchased Shares	For	Against
			Approve Final Dividend	For	For
			Elect William Tudor Brown as Director	For	For
			Elect Yang Chih-Yuan Jerry as Director	For	For
			Elect Gordon Robert Halyburton Orr as Director	For	For
			Elect Woo Chin Wan Raymond as Director	For	For
			Elect Cher Wang Hsiueh Hong as Director	For	For
			Elect Xue Lan as Director	For	For
			Authorize Board to Fix Remuneration of Directors	For	For
	Naftogaz of Ukraine NJSC	Ukraine	Approve Extraordinary Resolution as per Meeting Notice	For	Do Not Vote
	VF Corporation	USA	Elect Director Richard T. Carucci	For	For
			Elect Director Carol L. Roberts	For	For
			Elect Director Matthew J. Shattock	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
			Elect Director Alex Cho	For	For
			Elect Director Juliana L. Chugg	For	For
			Elect Director Benno Dorer	For	Withhold
			Elect Director Mark S. Hoplamajian	For	For
			Elect Director Laura W. Lang	For	For
			Elect Director W. Rodney McMullen	For	For
			Elect Director Clarence Otis, Jr.	For	For
			Elect Director Steven E. Rendle	For	For
	Vodafone Group Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Re-elect Valerie Gooding as Director	For	For
			Elect Deborah Kerr as Director	For	For
			Re-elect Maria Amparo Moraleda Martinez as Director	For	For
			Re-elect David Nish as Director	For	For
			Elect Simon Segars as Director	For	For
			Approve Final Dividend	For	For
			Approve Remuneration Report	For	For
			Reappoint Ernst & Young LLP as Auditors	For	For
			Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
			Authorise Issue of Equity	For	For
			Re-elect Jean-Francois van Boxmeer as Director	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise UK Political Donations and Expenditure	For	For

			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Re-elect Nick Read as Director	For	For
			Re-elect Margherita Della Valle as Director	For	For
			Elect Stephen Carter as Director	For	For
			Re-elect Sir Crispin Davis as Director	For	For
			Re-elect Michel Demare as Director	For	For
			Elect Delphine Ernotte Cunci as Director	For	For
			Re-elect Dame Clara Furse as Director	For	For
27. Jul	Doximity, Inc.	USA	Elect Director Jeffrey Tangney	For	For
			Elect Director Kira Wampler	For	Withhold
			Ratify Deloitte & Touche LLP as Auditors	For	For
	Riot Blockchain, Inc.	USA	Elect Director Hubert Marleau	For	Withhold
			Ratify Marcum LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Increase Authorized Common Stock	For	For
			Amend Omnibus Stock Plan	For	For
28. Jul	Jazz Pharmaceuticals plc	Ireland	Elect Director Jennifer E. Cook	For	For
			Elect Director Patrick G. Enright	For	For
			Elect Director Seamus Mulligan	For	For
			Elect Director Norbert G. Riedel	For	Against
			Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	Against
			Adjourn Meeting	For	Against
	STERIS plc	Ireland	Elect Director Richard C. Breeden	For	Against
			Ratify Ernst & Young LLP as Auditors	For	Against
			Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	Against
			Authorise Board to Fix Remuneration of Auditors	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Daniel A. Carestio	For	For
			Elect Director Cynthia L. Feldmann	For	Against
			Elect Director Christopher S. Holland	For	For
			Elect Director Jacqueline B. Kosecoff	For	Against
			Elect Director Paul E. Martin	For	For
			Elect Director Nirav R. Shah	For	For
			Elect Director Mohsen M. Sohi	For	Against
			Elect Director Richard M. Steeves	For	Against
	Tate & Lyle Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Re-elect Paul Forman as Director	For	For
			Re-elect Lars Frederiksen as Director	For	For
			Re-elect Kimberly Nelson as Director	For	For
			Re-elect Sybella Stanley as Director	For	For
			Re-elect Warren Tucker as Director	For	For
			Reappoint Ernst & Young LLP as Auditors	For	For
			Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
			Authorise UK Political Donations and Expenditure	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Approve Remuneration Report	For	Against
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Approve Reduction and Cancellation of Capital Cumulative Preference Shares	For	For
			Adopt New Articles of Association	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Approve Final Dividend	For	For
			Re-elect Gerry Murphy as Director	For	For
			Re-elect Nick Hampton as Director	For	For
			Elect Dawn Allen as Director	For	For
			Re-elect John Cheung as Director	For	Against
			Re-elect Patricia Corsi as Director	For	For
			Elect Isabelle Esser as Director	For	For
02. Aug	Will Semiconductor Co., Ltd. Shanghai	China	Approve Issuance of GDR, Listing on Swiss Stock Exchange, and Conversion to Overseas Company Limited by Shares	For	For
			Approve Target Subscribers	For	For
			Approve Conversion Restriction Period	For	For
			Approve Underwriting Method	For	For
			Approve Report on the Usage of Previously Raised Funds	For	For
			Approve Raised Fund Usage Plan	For	For
			Approve Resolution Validity Period	For	For
			Approve Authorization of Board to Handle All Related Matters	For	For
			Approve Distribution Arrangement of Cumulative Earnings	For	For
			Approve Insurance Prospectus Liability Insurance	For	For
			Approve Amendments to Articles of Association	For	For
			Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
			Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
			Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For
			Approve Share Type and Par Value	For	For
			Approve Issue Time	For	For
			Approve Issue Manner	For	For
			Approve Issue Size	For	For
			Approve Scale In Existence Period	For	For
			Approve Conversion Rate to Underlying A Share	For	For
			Approve Pricing Method	For	For
03. Aug	Molten Ventures Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Re-elect Grahame Cook as Director	For	For
			Re-elect Richard Pelly as Director	For	For
			Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
			Authorise The Audit, Risk and Valuations Committee to Fix Remuneration of Auditors	For	For

			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Approve Remuneration Report	For	For
			Approve Remuneration Policy	For	For
			Elect Sarah Gentleman as Director	For	For
			Elect Gervaise Slowey as Director	For	For
			Re-elect Karen Slatford as Director	For	For
			Re-elect Martin Davis as Director	For	For
			Re-elect Stuart Chapman as Director	For	For
			Re-elect Ben Wilkinson as Director	For	For
04. Aug	Lightspeed Commerce Inc.	Canada	Elect Director Patrick Pichette	For	For
			Advisory Vote on Executive Compensation Approach	For	Against
			Approve Forum Selection By-Law	For	Against
			Elect Director Dax Dasilva	For	For
			Elect Director Dale Murray	For	For
			Elect Director Jean Paul Chauvet	For	For
			Elect Director Merline Saintil	For	Withhold
			Elect Director Nathalie Gaveau	For	Withhold
			Elect Director Paul McFeeters	For	For
			Elect Director Rob Williams	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Tesla, Inc.	USA	Elect Director Ira Ehrenpreis	For	Against
			Report on the Impacts of Using Mandatory Arbitration	Against	For
			Report on Corporate Climate Lobbying in line with Paris Agreement	Against	Abstain
			Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	Against	For
			Report on Eradicating Child Labor in Battery Supply Chain	Against	Abstain
			Report on Water Risk Exposure	Against	For
			Elect Director Kathleen Wilson-Thompson	For	Against
			Reduce Director Terms from Three to Two Years	For	For
			Eliminate Supermajority Voting Provisions	For	For
			Increase Authorized Common Stock	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Adopt Proxy Access Right	Against	For
			Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Against	For
			Report on Racial and Gender Board Diversity	Against	For
	Yifeng Pharmacy Chain Co., Ltd.	China	Approve Changes to Old Store Upgrading and Renovation Raised Funds Investment Project	For	For
			Approve Changes to New Chain Pharmacy Raised Funds Investment Project	For	For
09. Aug	Qorvo, Inc.	USA	Elect Director Ralph G. Quinsey	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Approve Omnibus Stock Plan	For	Against
			Ratify Ernst & Young LLP as Auditors	For	For
			Elect Director Robert A. Bruggeworth	For	For
			Elect Director Judy Bruner	For	For
			Elect Director Jeffery R. Gardner	For	For
			Elect Director John R. Harding	For	For
			Elect Director David H. Y. Ho	For	For
			Elect Director Roderick D. Nelson	For	For
			Elect Director Walden C. Rhines	For	For
			Elect Director Susan L. Spradley	For	For
	Sunac Services Holdings Ltd.	China	Approve Property Management and Related Services Framework Agreement, Supplemental Agreement, Proposed Annual Caps and Related Transactions	For	For
10. Aug	ABIOMED, Inc.	USA	Elect Director Michael R. Minogue	For	For
			Elect Director Martin P. Sutter	For	Withhold
			Elect Director Paula A. Johnson	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify Deloitte & Touche LLP as Auditors	For	For
	LB Group Co., Ltd.	China	Amend Articles of Association	For	For
			Approve Capital Injection in Subsidiaries	For	For
			Approve Provision of Guarantee	For	Against
11. Aug	China Tourism Group Duty Free Corp. Ltd.	China	Approve Amendments to Articles of Association	For	Against
	Electronic Arts Inc.	USA	Elect Director Kofi A. Bruce	For	For
			Ratify KPMG LLP as Auditors	For	Against
			Amend Omnibus Stock Plan	For	Against
			Reduce Ownership Threshold for Shareholders to Call Special Meetings to 15%	For	For
			Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
			Elect Director Rachel A. Gonzalez	For	For
			Elect Director Jeffrey T. Huber	For	Against
			Elect Director Talbott Roche	For	For
			Elect Director Richard A. Simonson	For	Against
			Elect Director Luis A. Ubinas	For	For
			Elect Director Heidi J. Ueberroth	For	For
			Elect Director Andrew Wilson	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
12. Aug	Shenzhen Inovance Technology Co., Ltd.	China	Approve Draft and Summary of Stock Option and Performance Share Incentive Plan	For	Against
			Approve Implementation of Methods to Assess the Performance of Plan Participants	For	Against
			Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Change the Unlocking Period, Unlocking Ratio and Duration of Long-term Incentive Plan	For	Against
13. Aug	EMS-Chemie Holding AG	Switzerland	Elect Joachim Streu as Director and Member of the Compensation Committee	For	For
			Re-elect Dr. Joachim Streu as board member and member of the remuneration committee	For	For

			Elect Christoph Maeder as Director and Member of the Compensation Committee	For	For
			Re-elect Mr. Christoph Mäder as board member and member of the remuneration committee	For	For
			Elect BDO SA as auditors	For	Split
			Ratify BDO AG as Auditors	For	Split
			Designate Robert Daepfen as Independent Proxy	For	For
			Re-elect Dr. Robert K. Däppen as independent proxy	For	For
			Transact Other Business (Voting)	For	Against
			Accept Financial Statements and Statutory Reports	For	For
			Approve annual report, financial statements and accounts	For	For
			Approve Remuneration of Board of Directors in the Amount of CHF 765,000	For	For
			Binding prospective vote on the total remuneration of the board of directors	For	For
			Approve Remuneration of Executive Committee in the Amount of CHF 3.4 Million	For	Split
			Binding prospective vote on the total remuneration of the executive management	For	Split
			Approve allocation of income and dividend	For	For
			Approve Allocation of Income and Ordinary Dividends of CHF 16.50 per Share and a Special Dividend of CHF 4.50 per Share	For	For
			Approve Discharge of Board and Senior Management	For	For
			Discharge board members and executive management	For	For
			Elect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	For	Split
			Re-elect Mr. Bernhard Merki as chairman of the board and member of the remuneration committee	For	Split
			Elect Magdalena Martullo as Director	For	Split
			Re-elect Ms. Magdalena Martullo-Blocher as board member	For	Split
16. Aug	HCL Technologies Limited	India	Accept Financial Statements and Statutory Reports	For	For
			Reelect Roshni Nadar Malhotra as Director	For	Against
17. Aug	The J. M. Smucker Company	USA	Elect Director Susan E. Chapman-Hughes	For	For
			Elect Director Jodi L. Taylor	For	For
			Elect Director Dawn C. Willoughby	For	For
			Ratify Ernst & Young LLP as Auditors	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Amend Votes Per Share of Existing Stock	For	For
			Elect Director Paul J. Dolan	For	For
			Elect Director Jay L. Henderson	For	For
			Elect Director Jonathan E. Johnson, III	For	For
			Elect Director Kirk L. Perry	For	For
			Elect Director Sandra Pianalto	For	For
			Elect Director Alex Shumate	For	For
			Elect Director Mark T. Smucker	For	For
			Elect Director Richard K. Smucker	For	For
	Zendesk Inc.	USA	Elect Director Michael Frandsen	For	Against
			Elect Director Brandon Gayle	For	Against
			Elect Director Ronald Pasek	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Advisory Vote on Say on Pay Frequency	One Year	One Year
18. Aug	AMERCO	USA	Elect Director Edward J. "Joe" Shoen	For	For
			Ratify and Affirm Decisions and Actions Taken by the Board and Executive Officers for Fiscal 2022	For	Against
			Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
			Elect Director James E. Acridge	For	For
			Elect Director John P. Brogan	For	Withhold
			Elect Director James J. Grogan	For	For
			Elect Director Richard J. Herrera	For	For
			Elect Director Karl A. Schmidt	For	For
			Elect Director Roberta R. Shank	For	For
			Elect Director Samuel J. Shoen	For	For
			Ratify BDO USA, LLP as Auditors	For	For
	Pyxys International, Inc.	USA	Elect Director Patrick B. Fallon	For	Withhold
			Elect Director Robert D. George	For	For
			Elect Director Holly Kim	For	Withhold
			Elect Director Cynthia P. Moehring	For	For
			Elect Director J. Pieter Sikkel	For	For
			Elect Director Richard J.C. Topping	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
19. Aug	Guangdong Haid Group Co., Ltd.	China	Elect Wang Hua as Supervisor	For	For
			Elect Mu Yongfang as Supervisor	For	For
			Elect Xue Hua as Director	For	For
			Elect Xu Yingzhuo as Director	For	For
			Elect Cheng Qi as Director	For	For
			Elect Qian Xueqiao as Director	For	For
			Elect Gui Jianfang as Director	For	For
			Elect He Jianguo as Director	For	Against
			Elect Liu Yunguo as Director	For	Against
	Midea Group Co. Ltd.	China	Approve Application for Unified Registration of Multi-variety Debt Financing Instruments	For	For
23. Aug	Microchip Technology Incorporated	USA	Elect Director Matthew W. Chapman	For	Against
			Elect Director Esther L. Johnson	For	For
			Elect Director Karlton D. Johnson	For	For
			Elect Director Wade F. Meyercord	For	Against
			Elect Director Ganesh Moorthy	For	For
			Elect Director Karen M. Rapp	For	Against
			Elect Director Steve Sanghi	For	For
			Ratify Ernst & Young LLP as Auditors	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Oracle Corp Japan	Japan	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director Kuroda, Yukiko	For	For
			Elect Director Misawa, Toshimitsu	For	For
			Elect Director Krishna Sivaraman	For	For
			Elect Director Garrett Ilg	For	For

			Elect Director Vincent S. Grelli	For	For
			Elect Director Kimberly Woolley	For	For
			Elect Director Fujimori, Yoshiaki	For	For
			Elect Director John L. Hall	For	For
			Elect Director Natsuno, Takeshi	For	For
	Sinotrans Limited	China	Elect Feng Boming as Director	For	For
24. Aug	Dynatrace, Inc.	USA	Elect Director Ambika Kapur Gadre	For	For
			Elect Director Steve Rowland	For	For
			Elect Director Kenneth 'Chip' Virmig	For	Withhold
			Ratify Ernst & Young LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Eicher Motors Limited	India	Accept Financial Statements and Statutory Reports	For	For
			Approve Dividend	For	For
			Reelect Vinod Kumar Aggarwal as Director	For	For
			Approve S.R. Batliboi & Co., LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Approve Remuneration of Cost Auditors	For	For
			Elect Govindarajan Balakrishnan as Director and Approve Appointment of Govindarajan Balakrishnan as Whole-Time Director	For	For
			Approve Payment of Remuneration to Govindarajan Balakrishnan as Whole-Time Director	For	For
			Approve Material Related Party Transactions Between VE Commercial Vehicles Limited (VECV) and Volvo Group India Private Limited	For	For
	Prosus NV	Netherlands	Reelect JP Bekker as Non-Executive Director	For	For
			Reelect D Meyer as Non-Executive Director	For	For
			Reelect SJZ Pacak as Non-Executive Director	For	For
			Reelect JDT Stofberg as Non-Executive Director	For	For
			Ratify Deloitte Accountants B.V. as Auditors	For	For
			Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For
			Authorize Repurchase of Shares	For	Against
			Approve Reduction in Share Capital through Cancellation of Shares	For	For
			Approve Remuneration Report	For	Against
			Adopt Financial Statements	For	For
			Approve Allocation of Income	For	For
			Approve Discharge of Executive Directors	For	For
			Approve Discharge of Non-Executive Directors	For	For
			Approve Remuneration Policy for Executive and Non-Executive Directors	For	Against
			Elect Sharmistha Dubey as Non-Executive Director	For	For
25. Aug	Ganfeng Lithium Co., Ltd.	China	Adopt 2022 Share Option Incentive Scheme	For	Against
			Approve Assessment Management Measures in Respect of the Implementation of the 2022 Share Option Incentive Scheme	For	Against
			Authorize Board to Handle All Matters in Relation to the 2022 Share Option Incentive Scheme	For	Against
			Adopt 2022 Share Option Incentive Scheme	For	Against
			Approve Assessment Management Measures in Respect of the Implementation of the 2022 Share Option Incentive Scheme	For	Against
			Authorize Board to Handle All Matters in Relation to the 2022 Share Option Incentive Scheme	For	Against
	Naspers Ltd.	South Africa	Re-elect Steve Pacak as Director	For	For
			Re-elect Cobus Stofberg as Director	For	For
			Re-elect Manisha Girotra as Member of the Audit Committee	For	Against
			Re-elect Angelen Kemna as Member of the Audit Committee	For	For
			Re-elect Steve Pacak as Member of the Audit Committee	For	Against
			Approve Remuneration Policy	For	Against
			Approve Implementation Report of the Remuneration Report	For	Against
			Place Authorised but Unissued Shares under Control of Directors	For	Against
			Authorise Board to Issue Shares for Cash	For	Against
			Authorise Ratification of Approved Resolutions	For	For
			Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2022	For	For
			Approve Remuneration of Board Chairman	For	For
			Approve Remuneration of Board Member	For	For
			Approve Remuneration of Audit Committee Chairman	For	For
			Approve Remuneration of Audit Committee Member	For	For
			Approve Remuneration of Risk Committee Chairman	For	For
			Approve Remuneration of Risk Committee Member	For	For
			Approve Remuneration of Human Resources and Remuneration Committee Chairman	For	For
			Approve Remuneration of Human Resources and Remuneration Committee Member	For	For
			Approve Remuneration of Nomination Committee Chairman	For	For
			Approve Dividends for N Ordinary and A Ordinary Shares	For	Split
			Approve Remuneration of Nomination Committee Member	For	For
			Approve Remuneration of Social, Ethics and Sustainability Committee Chairman	For	For
			Approve Remuneration of Social, Ethics and Sustainability Committee Member	For	For
			Approve Remuneration of Trustees of Group Share Schemes/Other Personnel Funds	For	For
			Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	Split
			Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	Split
			Authorise Repurchase of N Ordinary Shares	For	For
			Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Share	For	For
			Authorise Repurchase of A Ordinary Shares	For	For
			Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with V Myburgh as the Individual Registered Auditor	For	Split
			Appoint Deloitte as Auditors of the Company with J Welsh as the Individual Registered Auditor	For	For
			Elect Sharmistha Dubey as Director	For	For
			Re-elect Debra Meyer as Director	For	For
			Re-elect Manisha Girotra as Director	For	Against
			Re-elect Koos Bekker as Director	For	For

	NIO Inc.	Cayman Islands	Approve Reclassification of Shares of Common Stock	For	For
			Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Amend Memorandum and Articles of Association	For	For
			Amend Memorandum and Articles of Association	For	For
			Approve Dual Foreign Name in Chinese of the Company	For	For
			Amend Memorandum and Articles of Association	For	For
26. Aug	Cipla Limited	India	Accept Standalone Financial Statements and Statutory Reports	For	For
			Accept Consolidated Financial Statements and Statutory Reports	For	For
			Approve Final Dividend	For	For
			Reelect Samina Hamied as Director	For	For
			Elect Mandar Purushottam Vaidya as Director	For	For
			Approve Grant of Employee Stock Appreciation Rights / Share-Based Benefits to Umang Vohra as Managing Director and Global Chief Executive Officer	For	For
			Approve Remuneration of Cost Auditors	For	For
	Vontobel Fund II Megatrends	Luxembourg	Re-Elect Dominic Gaillard as Director	For	Do Not Vote
			Re-elect Ingo Volker as Director	For	Do Not Vote
			Re-Elect Dorothee Wetzel as Director	For	Do Not Vote
			Renew Appointment of Ernst & Young as Auditor	For	Do Not Vote
			Approve Financial Statements	For	Do Not Vote
			Approve Dividends	For	Do Not Vote
			Approve Remuneration of Directors	For	Do Not Vote
			Approve Discharge of Ruth Bultmann as Director	For	Do Not Vote
			Approve Discharge of Dominic Gaillard as Director	For	Do Not Vote
			Approve Discharge of Ingo Volker as Director	For	Do Not Vote
			Approve Discharge of Dorothee Wetzel as Director	For	Do Not Vote
			Re-elect Ruth Bultmann as Director	For	Do Not Vote
	Walvax Biotechnology Co., Ltd.	China	Approve Use of Raised Funds to Implement Yuxi Wosen Integration of Industrialization Project	For	For
			Approve Conversion Period	For	For
			Approve Determination of Conversion Price and Its Adjustment	For	For
			Approve Terms for Downward Adjustment of Conversion Price	For	For
			Approve Method for Determining the Number of Shares for Conversion	For	For
			Approve Terms of Redemption	For	For
			Approve Terms of Sell-Back	For	For
			Approve Attribution of Profit and Loss During the Conversion Period	For	For
			Approve Issue Manner and Target Subscribers	For	For
			Approve Placing Arrangement for Shareholders	For	For
			Approve Matters Relating to Meetings of Bondholders	For	For
			Approve Company's Eligibility for Issuance of Convertible Bonds	For	For
			Approve Use of Proceeds	For	For
			Approve Rating Matters	For	For
			Approve Guarantee Matters	For	For
			Approve Depository of Raised Funds	For	For
			Approve Resolution Validity Period	For	For
			Approve Issuance of Convertible Bonds	For	For
			Approve Demonstration Analysis Report in Connection to Issuance of Convertible Bonds	For	For
			Approve Feasibility Analysis Report on the Use of Proceeds	For	For
			Approve that the Company Does Not Need to Produce a Report on the Usage of Previously Raised Funds	For	For
			Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For
			Approve Shareholder Return Plan	For	For
			Approve Bondholder and Meetings of Bondholders	For	For
			Approve Authorization of Board to Handle All Related Matters	For	For
			Approve Increase in Registered Capital and Amendments to Articles of Association	For	For
			Approve Type	For	For
			Approve Issue Size	For	For
			Approve Par Value and Issue Price	For	For
			Approve Bond Maturity	For	For
			Approve Bond Interest Rate	For	For
			Approve Period and Manner of Repayment of Capital and Interest	For	For
27. Aug	Kotak Mahindra Bank Limited	India	Accept Standalone Financial Statements and Statutory Reports	For	For
			Approve Reappointment and Remuneration of KVS Manian as Whole Time Director	For	For
			Elect Shanti Ekambaram as Director and Approve Appointment and Remuneration of Shanti Ekambaram as Whole Time Director	For	For
			Approve Material Related Party Transaction with Infina Finance Private Limited	For	For
			Approve Material Related Party Transaction with Uday Kotak	For	For
			Accept Consolidated Financial Statements and Statutory Reports	For	For
			Confirm Interim Dividend on Preference Shares	For	For
			Approve Dividend	For	For
			Reelect KVS Manian as Director	For	For
			Reelect Gaurang Shah as Director	For	For
			Authorize Board to Fix Remuneration of Auditors	For	For
			Approve KKC & Associates LLP, Chartered Accountants as Joint Statutory Auditors	For	For
			Authorize Board to Fix Remuneration of Auditors For The Financial Year 2022-23	For	For
29. Aug	Power Grid Corporation of India Limited	India	Accept Financial Statements and Statutory Reports	For	For
			Elect Raghuraj Madhav Rajendran as Government Nominee Director	For	Against
			Approve Remuneration of Cost Auditors	For	For
			Approve Issuance of Secured / Unsecured, Non-convertible, Non-cumulative / Cumulative, Redeemable, Taxable / Tax-free Debentures / Bonds Under Private Placement Basis	For	For
			Confirm First and Second Interim Dividend and Declare Final Dividend	For	For
			Reelect Abhay Choudhary as Director	For	Against
			Reelect Vinod Kumar Singh as Director	For	Against
			Authorize Board to Fix Remuneration of Auditors	For	For
			Elect Chetan Bansilal Kankariya as Director	For	Against
			Elect Onkarappa K N as Director	For	Against

			Elect Ram Naresh Tiwari as Director	For	Against
			Elect Dilip Nigam as Government Nominee Director	For	Against
	Reliance Industries Ltd.	India	Accept Standalone Financial Statements and Statutory Reports	For	For
			Amend Object Clause of the Memorandum of Association	For	For
			Approve Material Related Party Transactions of the Company	For	For
			Approve Material Related Party Transactions of Subsidiaries of the Company	For	For
			Accept Consolidated Financial Statements and Statutory Reports	For	For
			Approve Dividend	For	For
			Reelect Nita M. Ambani as Director	For	For
			Reelect Hital R. Meswani as Director	For	For
			Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Approve Reappointment and Remuneration of Nikhil R. Meswani as a Whole-time Director	For	For
			Elect K. V. Chowdary as Director	For	For
30. Aug	Casey's General Stores, Inc.	USA	Approve Remuneration of Cost Auditors	For	For
			Elect Director H. Lynn Horak	For	For
			Elect Director Gregory A. Trojan	For	For
			Elect Director Allison M. Wing	For	For
			Ratify KPMG LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Diane C. Bridgewater	For	For
			Elect Director Sri Donthi	For	For
			Elect Director Donald E. Frieson	For	For
			Elect Director Cara K. Heiden	For	For
			Elect Director David K. Lenhardt	For	For
			Elect Director Darren M. Rebelez	For	For
			Elect Director Larree M. Renda	For	For
			Elect Director Judy A. Schmeling	For	For
31. Aug	Dufry AG	Switzerland	Elect Mr. Xavier Rossinyol as chairman of the EGM	For	Split
			Elect Xavier Rossinyol as Chairman of Meeting	For	Split
			Approve Creation of CHF 153.3 Million Pool of Conditional Capital in Connection with Acquisition of Autogrill SpA	For	Split
			Create conditional capital for the conversion of convertible bonds	For	Split
			Approve Creation of CHF 227 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Split
			Create authorised capital	For	Split
			Amend Articles of Association, if Other Agenda Items are Approved	For	Split
			Changes in articles of association (bundled items)	For	Split
			Elect Alessandro Benetton as Director, if Other Agenda Items are Approved	For	For
			Elect Mr. Alessandro Benetton	For	For
			Elect Enrico Laghi as Director, if Other Agenda Items are Approved	For	Split
			Elect Mr. Enrico Laghi	For	Split
			Appoint Enrico Laghi as Member of the Compensation Committee, if Other Agenda Items are Approved	For	Split
			Elect Mr. Enrico Laghi to the remuneration committee	For	Split
			Approve CHF 350,000 Increase in Remuneration of Directors for the Period from 2022 AGM to 2023 AGM, if Other Agenda Items are Approved	For	Split
			Binding prospective vote on an additional amount for the board of directors	For	Split
	Kondor Finance Plc	United Kingdom	Transact Other Business (Voting)	For	Against
			Approve Extraordinary Resolution as per Meeting Notice	For	Do Not Vote
	Naftogaz of Ukraine NJSC	Ukraine	Approve Extraordinary Resolution as per Meeting Notice	For	Do Not Vote
01. Sep	IronSource Ltd.	Israel	Elect Director Eyal Milrad	For	For
			Elect Director Marni Walden	For	For
			Elect Director Yehoshua Nir (Shuki)	For	For
			Reappoint Kesselman & Kesselman as Auditors and Authorize Board to Fix Their Remuneration	For	For
05. Sep	Contemporary Amperex Technology Co., Ltd.	China	Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	For	Against
			Approve Methods to Assess the Performance of Plan Participants	For	Against
			Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Investment and Construction of the Xiongyali Shidai New Energy Battery Industrial Base Project	For	For
			Approve Interim Profit Distribution	For	For
	Shenzhen Topband Co., Ltd.	China	Amend Articles of Association	For	For
			Approve Signing of Supplementary Agreement II to the Investment Agreement by Wholly-owned Subsidiary	For	For
			Approve Change in Implementation Location and Method for Raised Funds Investment Projects	For	For
			Approve Repurchase and Cancellation of Performance Shares	For	For
			Approve Change in Registered Capital	For	For
			Approve Amendments to Articles of Association	For	For
	Yifeng Pharmacy Chain Co., Ltd.	China	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against
			Approve Methods to Assess the Performance of Plan Participants	For	Against
			Approve Authorization of the Board to Handle All Related Matters	For	Against
06. Sep	Akzo Nobel NV	Netherlands	Elect G. Poux-Guillaume to Management Board	For	For
	Ashtead Group Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Re-elect Lindsay Ruth as Director	For	For
			Re-elect Jill Easterbrook as Director	For	For
			Elect Renata Ribeiro as Director	For	For
			Reappoint Deloitte LLP as Auditors	For	For
			Authorise Board to Fix Remuneration of Auditors	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For

			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Approve Remuneration Report	For	Split
			Approve Final Dividend	For	For
			Re-elect Paul Walker as Director	For	For
			Re-elect Brendan Horgan as Director	For	For
			Re-elect Michael Pratt as Director	For	For
			Re-elect Angus Cockburn as Director	For	For
			Re-elect Lucinda Riches as Director	For	Split
			Re-elect Tanya Fratto as Director	For	For
07. Sep	ABB Ltd.	Switzerland	Approve Spin-Off of Accelleron Industries AG	For	For
			Special distribution by way of a dividend in kind to effect the spin-off of Accelleron	For	For
			Transact Other Business (Voting)	For	Against
	Compagnie Financiere Richemont SA	Switzerland	Reelect Johann Rupert as Director and Board Chair	For	For
			Re-elect Dr. Johann Rupert as member and chairman of the board	For	For
			Reelect Josua Malherbe as Director	For	Against
			Re-elect Mr. Josua Malherbe	For	Against
			Re-elect Mr. Nikesh Arora	For	For
			Reelect Nikesh Arora as Director	For	For
			Reelect Clay Brendish as Director	For	Split
			Re-elect Mr. Clayton Brendish	For	Split
			Reelect Jean-Blaise Eckert as Director	For	Against
			Re-elect Mr. Jean-Blaise Eckert	For	Against
			Reelect Burkhard Grund as Director	For	Split
			Re-elect Mr. Burkhard Grund	For	Split
			Re-elect Dr. Keyu Jin	For	Split
			Reelect Keyu Jin as Director	For	Split
			Reelect Jerome Lambert as Director	For	Split
			Re-elect Mr. Jérôme Lambert	For	Split
			Re-elect Ms. Wendy Luhabe	For	For
			Reelect Wendy Luhabe as Director	For	For
			Reelect Jeff Moss as Director	For	For
			Re-elect Mr. Jeff Moss	For	For
			Accept Financial Statements and Statutory Reports	For	For
			Approve annual report, financial statements and accounts	For	For
			Re-elect Dr. Vesna Nevistic	For	For
			Reelect Vesna Nevistic as Director	For	For
			Reelect Guillaume Pictet as Director	For	Split
			Re-elect Mr. Guillaume Pictet	For	Split
			Reelect Maria Ramos as Director	For	For
			Re-elect Ms. Maria Ramos	For	For
			Reelect Anton Rupert as Director	For	For
			Re-elect Mr. Anton Rupert	For	For
			Re-elect Mr. Patrick Thomas	For	Split
			Reelect Patrick Thomas as Director	For	Split
			Reelect Jasmine Whitbread as Director	For	For
			Re-elect Ms. Jasmine Whitbread	For	For
			Elect Francesco Trapani as Director	Against	Against
			Shareholder resolution: elect Mr. Francesco Trapani as board member	Against	Against
			Reappoint Clay Brendish as Member of the Compensation Committee	For	Split
			Re-elect Mr. Clayton Brendish to the remuneration committee	For	Split
			Approve allocation of income and dividend	For	For
			Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	For	For
			Reappoint Keyu Jin as Member of the Compensation Committee	For	Split
			Re-elect Dr. Keyu Jin to the remuneration committee	For	Split
			Reappoint Guillaume Pictet as Member of the Compensation Committee	For	For
			Re-elect Mr. Guillaume Pictet to the remuneration committee	For	For
			Reappoint Maria Ramos as Member of the Compensation Committee	For	For
			Re-elect Ms. Maria Ramos to the remuneration committee	For	For
			Ratify PricewaterhouseCoopers SA as Auditors	For	Against
			Re-elect PricewaterhouseCoopers as auditors	For	Against
			Designate Etude Gampert Demierre Moreno as Independent Proxy	For	For
			Re-elect Etude Gampert, Demierre, Moreno as independent proxy	For	For
			Approve Remuneration of Directors in the Amount of CHF 7.7 Million	For	For
			Binding prospective vote on the total remuneration of the board of directors	For	For
			Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	For	Split
			Binding prospective vote on the fixed remuneration of the executive management	For	Split
			Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	For	Against
			Binding retrospective vote on the total variable remuneration of the executive management	For	Against
			Approve Increase in Size of Board to Six Members	Against	For
			Shareholder resolution: minimum size of the board and right to representation	Against	For
			Approve Discharge of Board and Senior Management	For	For
			Discharge board members and executive management	For	For
			Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	Against	Split
			Shareholder resolution: representation of the classes of shares	Against	Split
			Transact Other Business (Voting)	For	Against
			Elect Francesco Trapani as Representative of Category A Registered Shares	Against	Against
			Shareholder resolution: elect Mr. Francesco Trapani as representative of the A* shareholders*	Against	Against
			Counter-proposal of the board: elect Ms. Wendy Luhabe as representative of the A* shareholders*	For	For

			Elect Wendy Luhabe as Representative of Category A Registered Shares	For	For		
08. Sep	PT Avia Avian Tbk argenx SE	Indonesia	Approve Changes in the Board of Directors	For	For		
		Netherlands	Elect Camilla Sylvest as Non-Executive Director	For	For		
	China Jushi Co. Ltd.	China	Approve Amendments to Articles of Association to Change Business Scope	For	For		
			Elect Tang Yunwei as Director	For	For		
			Elect Wu Yajun as Director	For	For		
			Elect Wang Ling as Director	For	For		
			Elect Pei Hongyan as Supervisor	For	For		
			Elect Wang Yuan as Supervisor	For	For		
			Approve to Adjust the Allowance of Independent Directors	For	For		
			Elect Chang Zhangli as Director	For	For		
			Elect Zhang Yuqiang as Director	For	For		
			Elect Cai Guobin as Director	For	Against		
			Elect Liu Yan as Director	For	For		
			Elect Ni Jinrui as Director	For	For		
			Elect Zhang Jiankan as Director	For	For		
09. Sep	Hangcha Group Co., Ltd.	China	Elect Cai Yunfeng as Director	For	For		
			Elect Shou Jian as Director	For	For		
			Elect Hong Yi as Supervisor	For	For		
			Elect Wang Xiaoming as Supervisor	For	For		
			Elect Cheng Xin as Supervisor	For	For		
			Elect Zhao Limin as Director	For	For		
			Elect Lu Hongbo as Director	For	For		
			Elect Qiu Jianping as Director	For	For		
			Elect Xu Lida as Director	For	For		
			Elect Xu Zheng as Director	For	For		
			Elect Xu Zhengyu as Director	For	For		
			Elect Zhu Yaer as Director	For	For		
			NetApp, Inc.	USA	Elect Director T. Michael Nevens	For	For
					Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify Deloitte & Touche LLP as Auditors	For	Against		
			Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For		
			Elect Director Deepak Ahuja	For	For		
			Elect Director Gerald Held	For	For		
			Elect Director Kathryn M. Hill	For	For		
			Elect Director Deborah L. Kerr	For	For		
			Elect Director George Kurian	For	For		
			Elect Director Carrie Palin	For	For		
			Elect Director Scott F. Schenkel	For	For		
			Elect Director George T. Shaheen	For	Against		
	NIKE, Inc.	USA	Elect Director Alan B. Graf, Jr.	For	Split		
			Elect Director Peter B. Henry	For	For		
			Elect Director Michelle A. Peluso	For	For		
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against		
			Ratify PricewaterhouseCoopers LLP as Auditors	For	Split		
			Amend Qualified Employee Stock Purchase Plan	For	For		
			Adopt a Policy on China Sourcing	Against	Split		
13. Sep	Himile Mechanical Science & Technology (Shandong) Co., Ltd.	China	Approve Draft and Summary on Employee Share Purchase Plan	For	Against		
			Approve Management Method of Employee Share Purchase Plan	For	Against		
			Approve Authorization of the Board to Handle All Related Matters	For	Against		
	Hundsun Technologies, Inc.	China	Approve Draft and Summary of Stock Option Incentive Plan	For	Against		
			Approve Methods to Assess the Performance of Plan Participants	For	Against		
			Approve Authorization of the Board to Handle All Related Matters	For	Against		
	NortonLifeLock Inc.	USA	Elect Director Susan P. Barsamian	For	For		
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against		
			Amend Omnibus Stock Plan	For	For		
			Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For		
			Elect Director Eric K. Brandt	For	For		
			Elect Director Frank E. Dangeard	For	Against		
			Elect Director Nora M. Denzel	For	For		
			Elect Director Peter A. Feld	For	For		
			Elect Director Emily Heath	For	For		
			Elect Director Vincent Pilette	For	For		
			Elect Director Sherrese M. Smith	For	For		
			Ratify KPMG LLP as Auditors	For	For		
	Shenzhen Transsion Holding Co., Ltd.	China	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against		
			Approve Management Measures for the Implementation of Performance Shares Incentive Plan	For	Against		
			Approve Authorization of the Board to Handle All Related Matters	For	Against		
	Sinoseal Holding Co., Ltd.	China	Approve Establishment of Industrial M&A Funds	For	For		
	Twitter, Inc.	USA	Approve Merger Agreement	For	For		
			Advisory Vote on Golden Parachutes	For	For		
			Adjourn Meeting	For	For		
14. Sep	Hangzhou First Applied Material Co., Ltd.	China	Approve Change in Registered Capital	For	For		
			Approve Amendments to Articles of Association	For	For		
			Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against		
			Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against		
			Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against		
			Amend Working System for Independent Directors	For	Against		
			Amend Management System for Providing External Guarantees	For	Against		
			Approve Application of Bank Credit Lines	For	For		
			Logitech International S.A.	Switzerland	Accept Financial Statements and Statutory Reports	For	For
					Approve annual report, financial statements and accounts	For	For

			Approve Issuance of Convertible Bonds	For	For
			Approve Feasibility Analysis Report on the Use of Proceeds	For	For
			Approve Report on the Usage of Previously Raised Funds	For	For
			Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For
			Approve Commitment from Controlling Shareholders, Ultimate Controller, Directors and Senior Management Members Regarding Counter-dilution Measures in Connection to Convertible Bonds	For	For
			Approve Rules and Procedures Regarding General Meetings of Convertible Bondholders	For	For
			Approve Authorization of Board to Handle All Related Matters	For	For
			Approve Weighted Average Return on Equity for the Last 3 Years and Verification Report on Non-recurring Profit and Loss	For	For
			Approve Shareholder Return Plan	For	For
			Amend Management Method for the Usage of Raised Funds	For	Against
			Approve Provision of Guarantee	For	Against
			Approve Type	For	For
			Approve Issue Size	For	For
			Approve Existence Period	For	For
			Approve Par Value and Issue Price	For	For
			Approve Bond Coupon Rate	For	For
			Approve Period and Manner of Repayment of Capital and Interest	For	For
15. Sep	Guangzhou Restaurant Group Co., Ltd.	China	Amend Articles of Association	For	Against
			Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against
			Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against
			Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against
			Approve Asset Acquisition	For	For
16. Sep	Midea Group Co. Ltd.	China	Approve Extension of Authorization of the Board and Persons Authorized by the Board of Directors to Handle Matters Related to Spin-off of Subsidiary and Resolution Validity Period of Listing on ChiNext	For	For
			Approve Amendments to Articles of Association	For	For
	Take-Two Interactive Software, Inc.	USA	Elect Director Strauss Zelnick	For	For
			Elect Director Ellen Siminoff	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify Ernst & Young LLP as Auditors	For	For
			Elect Director Michael Dornemann	For	Against
			Elect Director J. Moses	For	Against
			Elect Director Michael Sheresky	For	Against
			Elect Director LaVerne Srinivasan	For	For
			Elect Director Susan Tolson	For	For
			Elect Director Paul Viera	For	For
			Elect Director Roland Hernandez	For	For
			Elect Director William "Bing" Gordon	For	For
	Yantai Jereh Oilfield Services Group Co. Ltd.	China	Approve Fendou No. 7 Employee Share Purchase Plan (Draft) and Summary	For	For
			Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against
			Amend Working System for Independent Directors	For	Against
			Amend Annual Report Work System for Independent Directors	For	Against
			Amend Financing Decision System	For	Against
			Amend Decision-making System for Major Business Transactions	For	Against
			Amend Related Party Transaction Decision-making System	For	Against
			Amend External Guarantee System	For	Against
			Amend Management and Usage System of Raised Funds	For	Against
			Approve Methods to Assess the Performance of Plan Participants Regarding Fendou No. 7 Employee Share Purchase Plan	For	For
			Approve Authorization of Board to Handle All Related Matters Regarding Fendou No. 7 Employee Share Purchase Plan	For	For
			Approve Shiye Hehuoren Phase 2 Employee Share Purchase Plan (Draft) and Summary	For	For
			Approve Methods to Assess the Performance of Plan Participants Regarding Shiye Hehuoren Phase 2 Employee Share Purchase Plan	For	For
			Approve Authorization of Board to Handle All Related Matters Regarding Shiye Hehuoren Phase 2 Employee Share Purchase Plan	For	For
			Amend Articles of Association	For	Against
			Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against
			Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against
19. Sep	FedEx Corporation	USA	Elect Director Marvin R. Ellison	For	For
			Elect Director Susan C. Schwab	For	For
			Elect Director Frederick W. Smith	For	For
			Elect Director David P. Steiner	For	Against
			Elect Director Rajesh Subramaniam	For	For
			Elect Director V. James Vena	For	For
			Elect Director Paul S. Walsh	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify Ernst & Young LLP as Auditors	For	For
			Amend Omnibus Stock Plan	For	Against
			Require Independent Board Chair	Against	For
			Elect Director Stephen E. Gorman	For	For
			Report on Alignment Between Company Values and Electioneering Contributions	Against	For
			Report on Lobbying Payments and Policy	Against	For
			Report on Racism in Corporate Culture	Against	For
			Report on Climate Lobbying	Against	For
			Elect Director Susan Patricia Griffith	For	For
			Elect Director Kimberly A. Jabal	For	For
			Elect Director Amy B. Lane	For	For
			Elect Director R. Brad Martin	For	Against

			Elect Director Nancy A. Norton	For	For
			Elect Director Frederick P. Perpall	For	For
			Elect Director Joshua Cooper Ramo	For	For
	Zendesk Inc.	USA	Approve Merger Agreement	For	For
			Advisory Vote on Golden Parachutes	For	For
			Adjourn Meeting	For	For
21. Sep	Black Knight, Inc.	USA	Approve Merger Agreement	For	For
			Advisory Vote on Golden Parachutes	For	Against
			Adjourn Meeting	For	For
	Conagra Brands, Inc.	USA	Elect Director Anil Arora	For	For
			Elect Director Denise A. Paulonis	For	For
			Ratify KPMG LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Provide Right to Act by Written Consent	For	For
			Require Independent Board Chair	Against	For
			Elect Director Thomas "Tony" K. Brown	For	For
			Elect Director Emanuel "Manny" Chirico	For	For
			Elect Director Sean M. Connolly	For	For
			Elect Director George Dowdie	For	For
			Elect Director Fran Horowitz	For	For
			Elect Director Richard H. Lenny	For	For
			Elect Director Melissa Lora	For	For
			Elect Director Ruth Ann Marshall	For	For
	Darden Restaurants, Inc.	USA	Elect Director Margaret Shan Atkins	For	For
			Elect Director Timothy J. Wilmott	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify KPMG LLP as Auditors	For	Against
			Elect Director Ricardo 'Rick' Cardenas	For	For
			Elect Director Juliana L. Chugg	For	For
			Elect Director James P. Fogarty	For	For
			Elect Director Cynthia T. Jamison	For	Withhold
			Elect Director Eugene I. Lee, Jr.	For	For
			Elect Director Nana Mensah	For	For
			Elect Director William S. Simon	For	For
	Embracer Group AB	Sweden	Elect Director Charles M. Sonstebj	For	For
			Approve Allocation of Income and Omission of Dividends	For	For
			Approve Discharge of David Gardner	For	For
			Approve Discharge of Ulf Hjalmarsson	For	For
			Approve Discharge of Jacob Jonmyren	For	For
			Approve Discharge of Matthew Karch	For	For
			Approve Discharge of Erik Stenberg	For	For
			Approve Discharge of Kicki Wallje-Lund	For	For
			Approve Discharge of President Lars Wingefors	For	For
			Determine Number of Members (7) and Deputy Members (0) of Board	For	For
			Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
			Elect Chairman of Meeting	For	For
			Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 600,000 for Other Directors	For	Against
			Approve Remuneration of Auditors	For	For
			Reelect David Gardner as Director	For	For
			Reelect Jacob Jonmyren as Director	For	For
			Reelect Matthew Karch as Director	For	For
			Reelect Erik Stenberg as Director	For	Against
			Reelect Kicki Wallje-Lund as Director	For	For
			Reelect Lars Wingefors as Director	For	For
			Elect Cecilia Driving as New Director	For	Against
			Reelect Kicki Wallje-Lund as Board Chair	For	For
			Ratify Ernst & Young as Auditors	For	For
			Approve Procedures for Nominating Committee	For	For
			Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
			Approve Creation of 10 Percent of Capital without Preemptive Rights	For	For
			Acknowledge Proper Convening of Meeting	For	For
			Approve Agenda of Meeting	For	For
			Accept Financial Statements and Statutory Reports	For	For
	Games Workshop Group Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Approve Remuneration Report	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Re-elect Kevin Rountree as Director	For	For
			Re-elect Rachel Tongue as Director	For	For
			Re-elect Elaine O'Donnell as Director	For	For
			Re-elect John Brewis as Director	For	For
			Re-elect Kate Marsh as Director	For	For
			Elect Randal Casson as Director	For	For
			Reappoint KPMG LLP as Auditors	For	For
			Authorise Board to Fix Remuneration of Auditors	For	For
	Zhejiang Supor Co., Ltd.	China	Approve Use of Own Funds to Purchase Short-term Financial Products	For	Against
			Approve Launch Advance Payment Financing Business	For	For
			Approve Draft and Summary of Performance Shares Incentive Plan	For	Against
			Approve Measures for the Administration of the Assessment of Performance Shares Incentive Plans	For	Against
			Approve Authorization of the Board to Handle All Related Matters	For	Against
23. Sep	Biffa Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Re-elect Michael Topham as Director	For	For
			Reappoint Deloitte LLP as Auditors	For	For
			Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

			Approve Final Dividend	For	For
			Approve Remuneration Report	For	For
			Elect Linda Morant as Director	For	For
			Re-elect Carol Chesney as Director	For	For
			Re-elect Kenneth Lever as Director	For	For
			Re-elect David Martin as Director	For	For
			Re-elect Claire Miles as Director	For	For
			Re-elect Richard Pike as Director	For	For
	Chengxin Lithium Group Co., Ltd.	China	Approve Adjustment of Repurchase Price as well as Repurchase and Cancellation of Performance Shares	For	For
			Amend Articles of Association	For	For
	China Ruyi Holdings Limited	Bermuda	Approve Issuance of New Shares under the Specific Mandate to Water Lily Investment Limited	For	For
	Luxshare Precision Industry Co. Ltd.	China	Approve Issuance of Super Short-term Commercial Papers	For	For
			Approve Related Party Transaction	For	For
26. Sep	Tongwei Co., Ltd.	China	Approve Donation to Earthquake-stricken Area in Luding	For	For
			Elect Li Peng as Director	For	For
27. Sep	Beijing Kingsoft Office Software, Inc.	China	Approve Allowance of Independent Directors	For	For
			Approve Authorization to Adjust the Use of Funds to Invest in Financial Products	For	Against
	Centene Corporation	USA	Approve Amendments to Articles of Association	For	For
			Declassify the Board of Directors	For	For
			Provide Right to Call Special Meeting	For	For
			Provide Right to Act by Written Consent	For	For
			Adjourn Meeting	For	For
	General Mills, Inc.	USA	Elect Director R. Kerry Clark	For	Against
			Elect Director Maria A. Sastre	For	Against
			Elect Director Eric D. Sprunk	For	For
			Elect Director Jorge A. Uribe	For	For
			Approve Omnibus Stock Plan	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Ratify KPMG LLP as Auditors	For	Against
			Require Independent Board Chair	Against	For
			Report on Absolute Plastic Packaging Use Reduction	Against	For
			Elect Director David M. Cordani	For	For
			Elect Director C. Kim Goodwin	For	For
			Elect Director Jeffrey L. Harmening	For	For
			Elect Director Maria G. Henry	For	For
			Elect Director Jo Ann Jenkins	For	For
			Elect Director Elizabeth C. Lempres	For	For
			Elect Director Diane L. Neal	For	For
			Elect Director Steve Odland	For	Against
28. Sep	Mercari, Inc.	Japan	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director Yamada, Shintaro	For	For
			Elect Director Koizumi, Fumiaki	For	For
			Elect Director Shinoda, Makiko	For	For
			Elect Director Murakami, Norio	For	For
			Elect Director Watanabe, Masayuki	For	For
	Pan Pacific International Holdings Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 14	For	For
			Elect Director Kubo, Isao	For	Against
			Elect Director Yasuda, Takao	For	Against
			Elect Director and Audit Committee Member Yoshimura, Yasunori	For	For
			Elect Director and Audit Committee Member Kamo, Masaharu	For	For
			Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
			Elect Director Yoshida, Naoki	For	For
			Elect Director Matsumoto, Kazuhiro	For	Against
			Elect Director Sekiguchi, Kenji	For	Against
			Elect Director Moriya, Hideki	For	Against
			Elect Director Ishii, Yuji	For	Against
			Elect Director Shimizu, Keita	For	Against
			Elect Director Ninomiya, Hitomi	For	Against
	Prologis, Inc.	USA	Issue Shares in Connection with Merger	For	For
			Adjourn Meeting	For	For
	Sinotrans Limited	China	Amend Articles of Association	For	Against
			Amend Rules and Procedures Regarding General Meetings of Shareholders and Other Systems	For	Against
			Approve Distribution of Interim Dividend	For	For
			Elect Luo Li as Director	For	For
29. Sep	ABN AMRO Bank NV	Netherlands	Approve Cross-Border Merger Between the Company and Bethmann Bank AG	For	For
30. Sep	Alibaba Group Holding Limited	Cayman Islands	Elect Director Daniel Yong Zhang	For	Split
			Elect Director Jerry Yang	For	For
			Elect Director Wan Ling Martello	For	For
			Elect Director Weijian Shan	For	For
			Elect Director Irene Yun-Lien Lee	For	For
			Elect Director Albert Kong Ping Ng	For	For
			Ratify PricewaterhouseCoopers as Auditors	For	Split
	Autel Intelligent Technology Co., Ltd.	China	Approve Equity Transfer and Related Party Transactions (Revised)	For	For
	Barings Global High Yield Bond Fund	Ireland	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	For	For
			Ratify KPMG as Auditors and Authorise Their Remuneration	For	For
	Ganfeng Lithium Co., Ltd.	China	Approve Change of Company Name	For	For
			Amend Articles of Association	For	For
			Approve Capacity Construction Scale Improvement of Ganfeng LiEnergy New-Type Lithium Battery Project with 15 GWh Annual Capacity	For	For
			Approve Investment and Construction of New-Type Lithium Battery Production Project with 6 GWh Annual Capacity by Ganfeng LiEnergy	For	For
			Approve Investment and Construction of Small Polymer Lithium Battery Project with 2 Billion Units Annual Capacity by Ganfeng New Lithium Source	For	For
	Koninklijke Philips NV	Netherlands	Elect R.W.O. Jakobs as President / Chief Executive Officer and Member of the Management Board	For	For
03. Okt	Freshpet, Inc.	USA	Elect Director J. David Basto	For	For

			Elect Director Lawrence S. Coben	For	For
			Elect Director Walter N. George, III	For	For
			Elect Director Craig D. Steeneck	For	For
			Ratify KPMG LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Provide Right to Call Special Meeting	For	For
04. Okt	Infrastrutture Wireless Italiane SpA	Italy	Fix Board Terms for Directors	None	For
			Approve Remuneration of Directors	For	For
			Amend Remuneration Policy	For	Split
			Amend Company Bylaws Re: Article 10	For	Against
			Slate Submitted by Central Tower Holding Company BV	None	Against
			Slate Submitted by Daphne 3 SpA	None	Against
			Slate Submitted by Institutional Investors (Assogestioni)	None	For
06. Okt	Diageo Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Re-elect Sir John Manzoni as Director	For	For
			Re-elect Lady Mendelsohn as Director	For	For
			Re-elect Ivan Menezes as Director	For	For
			Re-elect Alan Stewart as Director	For	For
			Re-elect Iirena Vittal as Director	For	For
			Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
			Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
			Authorise UK Political Donations and Expenditure	For	For
			Amend Irish Share Ownership Plan	For	For
			Authorise Issue of Equity	For	For
			Approve Remuneration Report	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Approve Final Dividend	For	For
			Elect Karen Blackett as Director	For	For
			Re-elect Melissa Bethell as Director	For	For
			Re-elect Lavanya Chandrashekar as Director	For	For
			Re-elect Valerie Chapoulaud-Floquet as Director	For	For
			Re-elect Javier Ferran as Director	For	For
			Re-elect Susan Kilsby as Director	For	For
	Rentokil Initial Plc	United Kingdom	Approve Acquisition of Terminix Global Holdings, Inc	For	For
			Authorise Issue of Equity in Connection with the Acquisition	For	For
			Approve Increase in Borrowing Limit Under the Company's Articles of Association	For	For
			Approve Terminix Share Plan	For	For
	RPM International Inc.	USA	Elect Director Kirkland B. Andrews	For	For
			Elect Director Ellen M. Pawlikowski	For	For
			Elect Director Frank C. Sullivan	For	For
			Elect Director Elizabeth F. Whited	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify Deloitte & Touche LLP as Auditors	For	For
07. Okt	ironSource Ltd.	Israel	Approve Merger Agreement	For	For
			Vote FOR to confirm that you are NOT a "Unity affiliated party" NOR an "interested party" as described in the proxy statement. Otherwise, vote AGAINST	None	For
	Unity Software Inc.	USA	Issue Shares in Connection with Merger	For	For
			Adjourn Meeting	For	For
10. Okt	Shenzhen Topband Co., Ltd.	China	Approve Adjustment of Company-level Performance Assessment Indicators for Performance Share Incentive Plan	For	Against
			Approve Change of Registered Address and Amendment of Articles of Association	For	For
	Wuxi Lead Intelligent Equipment Co., Ltd.	China	Approve Draft and Summary of Performance Shares Incentive Plan	For	Split
			Approve Methods to Assess the Performance of Plan Participants	For	Split
			Approve Authorization of the Board to Handle All Related Matters	For	Split
			Approve Change in Registered Capital	For	For
			Amend Articles of Association	For	For
			Approve Provision of Guarantee for Wholly-owned Subsidiaries	For	Split
			Approve Wholly-owned Subsidiary's Provision of Guarantee for Wholly-owned Indirect Subsidiaries	For	Split
11. Okt	The Procter & Gamble Company	USA	Elect Director B. Marc Allen	For	For
			Elect Director Rajesh Subramaniam	For	For
			Elect Director Patricia A. Woertz	For	Against
			Ratify Deloitte & Touche LLP as Auditors	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Angela F. Braly	For	For
			Elect Director Amy L. Chang	For	For
			Elect Director Joseph Jimenez	For	For
			Elect Director Christopher Kempczinski	For	For
			Elect Director Debra L. Lee	For	For
			Elect Director Terry J. Lundgren	For	For
			Elect Director Christine M. McCarthy	For	For
			Elect Director Jon R. Moeller	For	For
	Yum China Holdings, Inc.	USA	Approve Issuance of Shares for a Private Placement	For	For
			Authorize Share Repurchase Program	For	For
			Approve Omnibus Stock Plan	For	For
12. Okt	Zhejiang Expressway Co., Ltd.	China	Approve Capital Increase Agreement and Related Transactions	For	For
	Polymetal International Plc	Jersey	Authorise Off-Market Purchase of Ordinary Shares	For	For
			Approve Off-Market Share Buyback Agreement	For	For
			Authorise the Company to Hold Repurchased Shares Pursuant to the Buyback as Treasury Shares	For	For
13. Okt	Chacha Food Co., Ltd.	China	Approve Draft and Summary of Employee Share Purchase Plan	For	For
			Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	For
			Approve Management Method of Employee Share Purchase Plan	For	For
			Amend Management System of Raised Funds	For	Against
	Paychex, Inc.	USA	Elect Director Martin Mucci	For	For
			Elect Director Kara Wilson	For	Against

			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Elect Director Thomas F. Bonadio	For	For
			Elect Director Joseph G. Doody	For	For
			Elect Director David J.S. Flaschen	For	Against
			Elect Director B. Thomas Golisano	For	Against
			Elect Director Pamela A. Joseph	For	Against
			Elect Director Kevin A. Price	For	For
			Elect Director Joseph M. Tucci	For	Against
			Elect Director Joseph M. Velli	For	Against
	Walvax Biotechnology Co., Ltd.	China	Elect Zeng Lingbing as Director	For	For
			Elect Ding Shiqing as Supervisor	For	For
			Approve to Appoint Auditor	For	For
			Elect Li Yunchun as Director	For	For
			Elect Huang Zhen as Director	For	For
			Elect Jiang Runsheng as Director	For	For
			Elect Fan Yongwu as Director	For	For
			Elect Zhao Jianmei as Director	For	For
			Elect Zhu Jinyu as Director	For	For
			Elect Sun Ganghong as Director	For	For
	Wayfair Inc.	USA	Amend Omnibus Stock Plan	For	Against
	WuXi AppTec Co., Ltd.	China	Approve Adoption of the 2022 H Share Award and Trust Scheme	For	Against
			Approve Grant of Awards to the Connected Selected Participants under the 2022 H Share Award and Trust Scheme	For	Against
			Authorize Board and/or the Delegatee to Handle Matters Pertaining to the 2022 H Share Award and Trust Scheme with Full Authority	For	Against
			Approve Change of Registered Capital	For	For
			Amend Articles of Association	For	For
14. Okt	Avalara, Inc.	USA	Approve Merger Agreement	For	Split
			Advisory Vote on Golden Parachutes	For	Split
			Adjourn Meeting	For	Split
			Approve Merger Agreement	Against	Split
			Advisory Vote on Golden Parachutes	Against	Split
			Adjourn Meeting	Against	Split
	iShares IV plc - iShares MSCI EM SRI UCITS ETF	Ireland	Accept Financial Statements and Statutory Reports	For	Do Not Vote
			Ratify Deloitte as Auditors	For	Do Not Vote
			Authorise Board to Fix Remuneration of Auditors	For	Do Not Vote
			Re-elect Ros O'Shea as Director	For	Do Not Vote
			Re-elect Jessica Irshick as Director	For	Do Not Vote
			Elect Padraig Kenny as Director	For	Do Not Vote
			Re-elect Deirdre Somers as Director	For	Do Not Vote
			Elect William McKechnie as Director	For	Do Not Vote
	YTO Express Group Co., Ltd.	China	Approve Remuneration of Directors	For	For
			Elect Yu Huijiao as Director	For	Against
			Elect Zhang Xiaojuan as Director	For	For
			Elect Pan Shuimiao as Director	For	For
			Elect Zhang Yizhong as Director	For	For
			Elect Hu Xiao as Director	For	Against
			Elect Yu Shilun as Director	For	For
			Elect Huang Yajun as Director	For	For
			Elect Dong Jing as Director	For	For
			Elect Xu Junli as Director	For	For
			Approve Remuneration of Supervisors	For	For
			Elect Wang Lifu as Supervisor	For	For
			Elect Zhao Haiyan as Supervisor	For	For
			Approve Amendments to Articles of Association	For	For
			Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against
			Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against
			Amend Working System for Independent Directors	For	Against
			Amend Related-Party Transaction Management System	For	Against
			Amend Management System of Raised Funds	For	Against
17. Okt	Winning Health Technology Group Co. Ltd.	China	Approve Draft and Summary of Stock Option Incentive Plan	For	Against
			Approve Methods to Assess the Performance of Plan Participants	For	Against
			Approve Authorization of the Board to Handle All Related Matters	For	Against
			Amend Management System for Providing External Guarantees	For	Against
21. Okt	Baozun, Inc.	Cayman Islands	Amend Working System for Independent Directors	For	Against
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
			Authorize Share Repurchase Program	For	For
			If Items 1 and 2 are Approved: Authorize Reissuance of Repurchased Shares	For	Against
			Approve Non-Exempt CCT and the Proposed Annual Caps and to Authorize Board to Ratify and Execute Approved Resolutions	For	For
			Approve Omnibus Stock Plan	For	Against
			Amend Memorandum and Articles of Association	For	For
24. Okt	China International Capital Corporation Limited	China	Approve Time of Issuance	For	For
			Approve Underwriting Methods	For	For
			Approve Use of Proceeds Raised from the Rights Issue	For	For
			Approve Validity Period of the Rights Issue Resolution	For	For
			Approve Listing of the Shares to be Issued Under the Rights Issue	For	For
			Approve Plan on Public Issuance of Securities by Way of Rights Issue in 2022	For	For
			Authorize Board to Deal with Relevant Matters in Relation to the 2022 Rights Issue	For	For
			Approve Report on the Use of Previously Raised Proceeds	For	For
			Approve 2022 Feasibility Analysis Report on the Use of Proceeds from the Rights Issue	For	For
			Approve Risk Reminder of and Remedial Measures for Dilution of Immediate Returns as a Result of the Proposed Rights Issue to the Existing Shareholders and the Undertakings by the Relevant Parties	For	For
			Approve Satisfaction of the Conditions for the Rights Issue	For	For

			Approve Proposal Regarding Exempting Central Huijin from Making an Offer Under the Applicable PRC Laws and Regulations	For	For
			Approve Whitewash Waiver in Relation to Waiving the Obligation of Central Huijin to Make a Mandatory General Offer	For	For
			Approve Class and Par Value of Rights Shares	For	For
			Approve Method of Issuance	For	For
			Approve Base, Proportion and Number of the Rights Shares to be Issued	For	For
			Approve Pricing Principles and Rights Issue Price	For	For
			Approve Target Subscribers for the Rights Issue	For	For
			Approve Arrangement for Accumulated Undistributed Profits Prior to the Rights Issue	For	For
			Approve Time of Issuance	For	For
			Approve Underwriting Methods	For	For
			Approve Use of Proceeds Raised from the Rights Issue	For	For
			Approve Validity Period of the Rights Issue Resolution	For	For
			Approve Listing of the Shares to be Issued Under the Rights Issue	For	For
			Approve Plan on Public Issuance of Securities by Way of Rights Issue in 2022	For	For
			Authorize Board to Deal with Relevant Matters in Relation to the 2022 Rights Issue	For	For
			Approve 2022 Feasibility Analysis Report on the Use of Proceeds from the Rights Issue	For	For
			Approve Risk Reminder of and Remedial Measures for Dilution of Immediate Returns as a Result of the Proposed Rights Issue to the Existing Shareholders and the Undertakings by the Relevant Parties	For	For
			Approve Satisfaction of the Conditions for the Rights Issue	For	For
			Approve Class and Par Value of Rights Shares	For	For
			Approve Method of Issuance	For	For
			Approve Base, Proportion and Number of the Rights Shares to be Issued	For	For
			Approve Pricing Principles and Rights Issue Price	For	For
			Approve Target Subscribers for the Rights Issue	For	For
			Approve Arrangement for Accumulated Undistributed Profits Prior to the Rights Issue	For	For
	Seagate Technology Holdings Plc	Ireland	Elect Director Shankar Arumugavelu	For	For
			Elect Director Stephanie Tilenius	For	For
			Elect Director Edward J. Zander	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	For	Against
			Determine Price Range for Reissuance of Treasury Shares	For	For
			Elect Director Prat S. Bhatt	For	For
			Elect Director Judy Bruner	For	For
			Elect Director Michael R. Cannon	For	Against
			Elect Director Richard L. Clemmer	For	For
			Elect Director Yolanda L. Conyers	For	For
			Elect Director Jay L. Geldmacher	For	For
			Elect Director Dylan Haggart	For	For
			Elect Director William D. Mosley	For	For
	Wolfspeed, Inc.	USA	Elect Director Glenda M. Dorchak	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director John C. Hodge	For	For
			Elect Director Clyde R. Hosein	For	Withhold
			Elect Director Darren R. Jackson	For	For
			Elect Director Duy-Loan T. Le	For	For
			Elect Director Gregg A. Lowe	For	For
			Elect Director John B. Replogle	For	Withhold
			Elect Director Marvin A. Riley	For	For
			Elect Director Thomas H. Werner	For	Withhold
25. Okt	Beijing New Building Materials Public Ltd. Co.	China	Elect Yu Kaijun as Supervisor	For	For
	Cintas Corporation	USA	Elect Director Gerald S. Adolph	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify Ernst & Young LLP as Auditors	For	Against
			Eliminate Supermajority Vote Requirement for Business Combinations with Interested Persons	For	For
			Eliminate Supermajority Vote Requirement to Remove Directors for Cause	For	For
			Eliminate Supermajority Vote Requirement for Shareholder Approval of Mergers, Share Exchanges, Asset Sales and Dissolutions	For	For
			Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
			Report on Political Contributions	Against	For
			Elect Director John F. Barrett	For	For
			Elect Director Melanie W. Barstad	For	For
			Elect Director Karen L. Carnahan	For	Against
			Elect Director Robert E. Coletti	For	Against
			Elect Director Scott D. Farmer	For	For
			Elect Director Joseph Scarninace	For	Against
			Elect Director Todd M. Schneider	For	For
			Elect Director Ronald W. Tysoe	For	Against
	Mastercraft Boat Holdings, Inc.	USA	Elect Director W. Patrick Battle	For	For
			Elect Director Jaclyn Baumgarten	For	For
			Elect Director Frederick A. Brightbill	For	For
			Elect Director Donald C. Campion	For	For
			Elect Director Jennifer Deason	For	For
			Elect Director Roch Lambert	For	For
			Elect Director Peter G. Leemputte	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Rio Tinto Plc	United Kingdom	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	For	For

			Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	For	For
26. Okt	Parker-Hannifin Corporation	USA	Elect Director Lee C. Banks	For	For
			Elect Director James R. Verrier	For	For
			Elect Director James L. Wainscott	For	Against
			Elect Director Thomas L. Williams	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Elect Director Jillian C. Evanko	For	For
			Elect Director Lance M. Fritz	For	For
			Elect Director Linda A. Hartly	For	Against
			Elect Director William F. Lacey	For	For
			Elect Director Kevin A. Lobo	For	For
			Elect Director Joseph Scaminace	For	Against
			Elect Director Ake Svensson	For	For
			Elect Director Laura K. Thompson	For	For
	Will Semiconductor Co., Ltd. Shanghai	China	Approve Employee Share Purchase Plan	For	Against
			Approve Management Method of Employee Share Purchase Plan	For	Against
			Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	Against
27. Okt	Bio-Techne Corporation	USA	Fix Number of Directors at Nine	For	For
			Elect Director Rupert Vessey	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Approve Stock Split	For	For
			Ratify KPMG, LLP as Auditors	For	For
			Elect Director Robert V. Baumgartner	For	Against
			Elect Director Julie L. Bushman	For	For
			Elect Director John L. Higgins	For	Against
			Elect Director Joseph D. Keegan	For	For
			Elect Director Charles R. Kummeth	For	For
			Elect Director Roeland Nusse	For	For
			Elect Director Alpa Seth	For	For
			Elect Director Randolph Steer	For	Against
	Catalent, Inc.	USA	Elect Director Madhavan "Madhu" Balachandran	For	For
			Elect Director Gregory T. Lucier	For	For
			Elect Director Donald E. Morel, Jr.	For	For
			Elect Director Alessandro Maselli	For	For
			Elect Director Jack Stahl	For	For
			Elect Director Peter Zippelius	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Michael J. Barber	For	For
			Elect Director J. Martin Carroll	For	For
			Elect Director John Chiminski	For	For
			Elect Director Rolf Classon	For	For
			Elect Director Rosemary A. Crane	For	For
			Elect Director Karen Flynn	For	For
			Elect Director John J. Greisch	For	For
			Elect Director Christa Kreuzburg	For	For
	The People's Insurance Company (Group) of China Limited	China	Elect Xiao Jianyou as Director	For	For
28. Okt	Mediobanca Banca di Credito Finanziario SpA	Italy	Accept Financial Statements and Statutory Reports	For	For
			Approve Allocation of Income	For	For
			Approve Remuneration Policy	For	Against
			Approve Second Section of the Remuneration Report	For	Against
			Approve Severance Payments Policy	For	For
			Approve Annual Performance Share Scheme	For	For
31. Okt	Copart, Inc.	USA	Increase Authorized Common Stock	For	For
			Adjourn Meeting	For	For
01. Nov	Postal Savings Bank of China Co., Ltd.	China	Approve Adjustment to Deposit Agency Fee Rates for Agency Renminbi Personal Deposit Taking Business by Postal Savings Bank of China and China Post Group	For	For
02. Nov	KLA Corporation	USA	Elect Director Robert Calderoni	For	Against
			Elect Director Richard Wallace	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
			Elect Director Jeneanne Hanley	For	For
			Elect Director Emiko Higashi	For	For
			Elect Director Kevin Kennedy	For	Against
			Elect Director Gary Moore	For	For
			Elect Director Marie Myers	For	Against
			Elect Director Kiran Patel	For	Against
			Elect Director Victor Peng	For	For
			Elect Director Robert Rango	For	For
03. Nov	China Overseas Property Holdings Limited	Cayman Islands	Approve New COLI Framework Agreement, COLI Annual Caps and Related Transactions	For	For
			Approve New COGO Framework Agreement, COGO Annual Caps and Related Transactions	For	For
	Fox Corporation	USA	Elect Director K. Rupert Murdoch	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Amend Articles of Incorporation To Provide for Exculpation Provision	For	For
			Report on Lobbying Payments and Policy	Against	For
			Elect Director Lachlan K. Murdoch	For	For
			Elect Director William A. Burck	For	For
			Elect Director Chase Carey	For	For
			Elect Director Anne Dias	For	For
			Elect Director Roland A. Hernandez	For	For
			Elect Director Jacques Nasser	For	For
			Elect Director Paul D. Ryan	For	Against
			Ratify Ernst & Young LLP as Auditors	For	For

	Power Grid Corporation of India Limited	India	Approve Appointment of Ravindra Kumar Tyagi as Director (Operations) (Whole Time Director)	For	Against
			Approve Appointment of G. Ravisankar as Director (Finance) (Whole Time Director)	For	Against
	Samsung Electronics Co., Ltd.	South Korea	Elect Mohammad Afzal as Government Nominee Director	For	Against
			Elect Heo Eun-nyeong as Outside Director	For	For
			Elect Yoo Myeong-hui as Outside Director	For	For
			Elect Heo Eun-nyeong as Outside Director	For	For
			Elect Yoo Myeong-hui as Outside Director	For	For
04. Nov	VMware, Inc.	USA	Approve Merger Agreement	For	For
			Advisory Vote on Golden Parachutes	For	For
			Adjourn Meeting	For	For
			Amend Certificate of Incorporation to Eliminate Personal Liability of Directors	For	For
	Wuxi Lead Intelligent Equipment Co., Ltd.	China	Approve Issuance of GDR and Listing on SIX Swiss Exchange/London Stock Exchange as well as Conversion to an Overseas Fundraising Company	For	For
			Approve Target Subscribers	For	For
			Approve Listing Location	For	For
			Approve Conversion Restriction Period of GDR and Underlying Securities A Shares	For	For
			Approve Underwriting Manner	For	For
			Approve Issuance of GDR for Fund-raising Use Plan	For	For
			Approve Roll-forward Profit Distribution Plan	For	For
			Approve Authorization of Board to Handle All Related Matters	For	For
			Approve Amendments to Articles of Association, Rules and Procedures Regarding General Meetings of Shareholders and Rules and Procedures Regarding Meetings of Board of Directors	For	For
			Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For
			Approve Resolution Validity Period	For	For
			Approve Report on the Usage of Previously Raised Funds	For	For
			Approve Share Type and Par Value	For	For
			Approve Issue Time	For	For
			Approve Issue Manner	For	For
			Approve Issue Size	For	For
			Approve Scale of GDR in its Lifetime	For	For
			Approve Conversion Rate of GDR and Underlying A Shares	For	For
			Approve Manner of Pricing	For	For
07. Nov	Guangdong Haid Group Co., Ltd.	China	Amend the Independent Director System	For	Against
			Amend External Guarantee Management System	For	Against
			Amend Related Party and Related Transaction Management System	For	Against
			Approve to Appoint Auditor	For	For
			Approve Adjustment of Foreign Exchange Hedging Business	For	For
	Hangcha Group Co., Ltd.	China	Approve Related Party Transactions	For	For
08. Nov	Lam Research Corporation	USA	Elect Director Sohail U. Ahmed	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify Ernst & Young LLP as Auditors	For	Against
			Elect Director Timothy M. Archer	For	For
			Elect Director Eric K. Brandt	For	For
			Elect Director Michael R. Cannon	For	For
			Elect Director Bethany J. Mayer	For	For
			Elect Director Jyoti K. Mehra	For	For
			Elect Director Abhijit Y. Talwalkar	For	Against
			Elect Director Lih Shyng (Rick L.) Tsai	For	For
			Elect Director Leslie F. Varon	For	For
09. Nov	Amcort plc	Jersey	Elect Director Graeme Liebelt	For	For
			Elect Director David Szczupak	For	For
			Ratify PricewaterhouseCoopers AG as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Armin Meyer	For	For
			Elect Director Ronald Delia	For	For
			Elect Director Achal Agarwal	For	For
			Elect Director Andrea Bertone	For	For
			Elect Director Susan Carter	For	For
			Elect Director Karen Guerra	For	For
			Elect Director Nicholas (Tom) Long	For	For
			Elect Director Arun Nayar	For	For
	Automatic Data Processing, Inc.	USA	Elect Director Peter Bisson	For	For
			Elect Director Carlos A. Rodriguez	For	For
			Elect Director Sandra S. Wijnberg	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	Against
			Amend Qualified Employee Stock Purchase Plan	For	For
			Elect Director David V. Goeckeler	For	For
			Elect Director Linnie M. Haynesworth	For	For
			Elect Director John P. Jones	For	For
			Elect Director Francine S. Katsoudas	For	For
			Elect Director Nazzic S. Keene	For	For
			Elect Director Thomas J. Lynch	For	For
			Elect Director Scott F. Powers	For	For
			Elect Director William J. Ready	For	Against
	Cardinal Health, Inc.	USA	Elect Director Steven K. Barq	For	For
			Elect Director Akhil Johri	For	For
			Elect Director Gregory B. Kenny	For	For
			Elect Director Nancy Killefer	For	For
			Elect Director Christine A. Mundkur	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Michelle M. Brennan	For	For
			Elect Director Sujatha Chandrasekaran	For	For
			Elect Director Carrie S. Cox	For	Against
			Elect Director Bruce L. Downey	For	For
			Elect Director Sheri H. Edison	For	For
			Elect Director David C. Evans	For	For
			Elect Director Patricia A. Hemingway Hall	For	For
			Elect Director Jason M. Hollar	For	For

10. Nov	Broadridge Financial Solutions, Inc.	USA	Elect Director Leslie A. Brun	For	Against		
			Elect Director Annette L. Nazareth	For	For		
			Elect Director Thomas J. Perna	For	Against		
			Elect Director Amit K. Zavery	For	For		
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against		
			Ratify Deloitte & Touche LLP as Auditors	For	For		
			Elect Director Pamela L. Carter	For	For		
			Elect Director Richard J. Daly	For	For		
			Elect Director Robert N. Duelks	For	Against		
			Elect Director Melvin L. Flowers	For	For		
			Elect Director Timothy C. Gokey	For	For		
			Elect Director Brett A. Keller	For	For		
			Elect Director Maura A. Markus	For	For		
			Elect Director Eileen K. Murray	For	For		
			Pernod Ricard SA	France	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	For	For
Approve Compensation Report of Corporate Officers	For	For					
Approve Remuneration Policy of Corporate Officers	For	For					
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For					
Approve Auditors' Special Report on Related-Party Transactions	For	For					
Authorize Filing of Required Documents/Other Formalities	For	For					
Approve Financial Statements and Statutory Reports	For	For					
Approve Consolidated Financial Statements and Statutory Reports	For	For					
Approve Allocation of Income and Dividends of EUR 4.12 per Share	For	For					
Reelect Patricia Barbizet as Director	For	Against					
Reelect Ian Gallienne as Director	For	For					
Renew Appointment of KPMG SA as Auditor	For	For					
Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace and Renew	For	For					
Approve Compensation of Alexandre Ricard, Chairman and CEO	For	For					
11. Nov	Zhejiang Supor Co., Ltd.	China			Approve Profit Distribution in the Third Quarter	For	For
	Chacha Food Co., Ltd.	China	Approve Draft and Summary of Employee Share Purchase Plan	For	Against		
			Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	Against		
			Approve Management Method of Employee Share Purchase Plan	For	Against		
			Geely Automobile Holdings Limited	Cayman Islands	Approve Supplemental Services Agreement, Annual Caps, and Related Transactions	For	For
					Approve Supplemental Automobile Components Procurement Agreement, Annual Caps, and Related Transactions	For	For
			Postal Savings Bank of China Co., Ltd.	China	Approve Lock-up Period of Shares to be Issued	For	For
					Approve Listing Venue	For	For
					Approve Arrangement of Accumulated Undistributed Profits Prior to Completion of the Issuance	For	For
					Approve Validity Period of the Resolution	For	For
					Approve Feasibility Report on the Use of Proceeds Raised From the Non-public Issuance of A Shares	For	For
					Approve Report on the Use of Proceeds Previously Raised	For	For
					Approve Dilution of Immediate Returns by the Non-Public Issuance of A Shares, Remedial Measures and Commitments of Related Entities	For	For
					Approve Shareholder Return Plan	For	For
					Authorize Board and Its Authorized Persons to Handle All Matters in Relation to the Non-Public Issuance of A Shares	For	For
					Elect Wen Tiejun as Director	For	For
					Approve Proposal Regarding Postal Savings Bank of China's Eligibility for the Non-Public Issuance of A Shares	For	For
Elect Chung Shui Ming Timpson as Director	For	Against					
Elect Pan Yingli as Director	For	For					
Elect Tang Zhihong as Director	For	For					
Approve Directors' Remuneration Settlement Plan	For	For					
Approve Supervisors' Remuneration Settlement Plan	For	For					
Approve Class and Nominal Value of Securities to be Issued	For	For					
Approve Method and Time of Issuance	For	For					
Approve Amount and the Use of Raised Proceeds	For	For					
Approve Target Subscriber and Subscription Method	For	For					
Approve Pricing Benchmark Date, Issue Price and Pricing Principle	For	For					
14. Nov	Ecovacs Robotics Co., Ltd.	China	Approve Number of Shares to be Issued	For	For		
			Approve to Terminate the Stock Option and Performance Share Incentive Plan and Cancellation of Stock Option as well as Repurchase and Cancellation of Performance Shares and Cancellation of the Registration of Reserved Grants	For	For		
15. Nov	Biffa Plc	United Kingdom	Approve Proposal on Adding Implementation Entities to Some Fundraising Projects	For	For		
			Approve Amendments to Articles of Association	For	For		
	G-Bits Network Technology (Xiamen) Co., Ltd.	China	Approve Matters Relating to the Recommended Cash Acquisition of Biffa plc by Bears Bidco Limited	For	For		
			Approve Scheme of Arrangement	For	For		
	GoerTek Inc.	China	Approve Profit Distribution for the First Three Quarters	For	For		
			Approve Amendments to Articles of Association	For	For		
			Approve Amendments to Articles of Association	For	For		
			Elect Jiang Fuxiu as Director	For	For		
			Approve Remuneration Plan of Directors	For	For		
			Elect Feng Pengbo as Supervisor	For	For		
			Approve Remuneration Plan of Supervisors	For	For		
			Elect Jiang Bin as Director	For	For		
			Elect Jiang Long as Director	For	For		
			Elect Duan Huilu as Director	For	For		
			Elect Li Youbo as Director	For	For		
			Elect Wang Kun as Director	For	For		
			Elect Huang Yidong as Director	For	For		
Guangzhou Restaurant Group Co., Ltd.	China	Approve to Appoint Financial and Internal Control Auditor	For	For			
Jack Henry & Associates, Inc.	USA	Elect Director David B. Foss	For	For			
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against			

			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Elect Director Matthew C. Flanigan	For	Withhold
			Elect Director Thomas H. Wilson, Jr.	For	For
			Elect Director Jacque R. Fiegel	For	For
			Elect Director Thomas A. Wimsett	For	For
			Elect Director Laura G. Kelly	For	For
			Elect Director Shruti S. Miyashiro	For	For
			Elect Director Wesley A. Brown	For	For
			Elect Director Curtis A. Campbell	For	For
	Shanghai M&G Stationery, Inc.	China	Approve Adjustment of Performance Share Incentive Plan	For	Against
	Yantai Jereh Oilfield Services Group Co. Ltd.	China	Approve Issuance of GDR, Listing on the SIX Swiss Exchange, and Conversion to Overseas Company Limited by Shares	For	For
			Approve Target Subscribers	For	For
			Approve Conversion Restriction Period for GDR and Underlying Securities A Shares	For	For
			Approve Underwriting Method	For	For
			Approve Report on the Usage of Previously Raised Funds	For	For
			Approve Raised Funds Usage Plan	For	For
			Approve Resolution Validity Period	For	For
			Approve Authorization of Board to Handle All Related Matters	For	For
			Approve Distribution Arrangement of Cumulative Earnings	For	For
			Approve Liability of Directors, Supervisors and Senior Management and Prospectus Liability Insurance	For	For
			Approve Amendments to Articles of Association	For	For
			Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
			Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
			Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For
			Approve Issue Type and Par Value	For	For
			Approve Issue Time	For	For
			Approve Issue Manner	For	For
			Approve Issue Size	For	For
			Approve Scale of GDR During Its Lifetime	For	For
			Approve Conversion Rate of GDR to Underlying Securities A Shares	For	For
			Approve Pricing Method	For	For
16. Nov	Contemporary Amperex Technology Co., Ltd.	China	Approve Capital Increase and Share Expansion as well as Waiver of Rights and External Guarantees	For	For
			Approve Additional Guarantee Provision	For	For
			Approve Issuance of Medium-term Notes	For	For
			Elect Xin Rong (Katherine Rong XIN) as Non-independent Director	For	For
	East Money Information Co., Ltd.	China	Approve Issuance of GDR and Listing on the SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company	For	For
			Approve Target Subscribers	For	For
			Approve Conversion Restriction Period for GDR and Underlying Securities A Shares	For	For
			Approve Underwriting Method	For	For
			Approve Report on the Usage of Previously Raised Funds	For	For
			Approve Raised Funds Usage Plan	For	For
			Approve Resolution Validity Period	For	For
			Approve Authorization of Board to Handle All Related Matters	For	For
			Approve Distribution Arrangement of Cumulative Earnings	For	For
			Approve Formulation of Articles of Association	For	Against
			Approve Formulation of Rules and Procedures Regarding General Meetings of Shareholders	For	For
			Approve Formulation of Rules and Procedures Regarding Meetings of Board of Directors	For	For
			Approve Formulation of Rules and Procedures Regarding Meetings of Board of Supervisors	For	For
			Approve Share Type and Par Value	For	For
			Approve Issue Time	For	For
			Approve Issue Manner	For	For
			Approve Issue Size	For	For
			Approve Scale of GDR in Existence Period	For	For
			Approve Conversion Rate of GDR and Underlying Securities A Shares	For	For
			Approve Pricing Method	For	For
	Oracle Corporation	USA	Elect Director Awo Ablu	For	For
			Elect Director Renee J. James	For	For
			Elect Director Charles W. Moorman	For	Withhold
			Elect Director Leon E. Panetta	For	Withhold
			Elect Director William G. Parrett	For	For
			Elect Director Naomi O. Seligman	For	Withhold
			Elect Director Vishal Sikka	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify Ernst & Young LLP as Auditors	For	For
			Elect Director Jeffrey S. Berg	For	Withhold
			Elect Director Michael J. Boskin	For	Withhold
			Elect Director Safra A. Catz	For	For
			Elect Director Bruce R. Chizen	For	Withhold
			Elect Director George H. Conrades	For	Withhold
			Elect Director Lawrence J. Ellison	For	For
			Elect Director Rona A. Fairhead	For	Withhold
			Elect Director Jeffrey O. Henley	For	For
	Petra Diamonds Ltd.	Bermuda	Accept Financial Statements and Statutory Reports	For	For
			Re-elect Octavia Matloa as Director	For	For
			Re-elect Bernard Pryor as Director	For	For
			Re-elect Deborah Gudgeon as Director	For	For
			Re-elect Alexandra Watson as Director	For	For
			Re-elect Johannes Bhatt as Director	For	For
			Elect Jon Dudas as Director	For	For
			Authorise Issue of Equity	For	For
			Amend Company's Bye-Laws	For	For
			Approve Reduction of Share Premium Account	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Approve Remuneration Report	For	For
			Reappoint BDO LLP as Auditors	For	For

			Amend Remuneration Policy and Company's 2021 Performance Share Plan	For	For
			Authorise Board to Fix Remuneration of Auditors	For	For
			Re-elect Peter Hill as Director	For	For
			Re-elect Richard Duffy as Director	For	For
			Re-elect Jacques Breytenbach as Director	For	For
			Re-elect Varda Shine as Director	For	For
	ResMed Inc.	USA	Elect Director Carol Burt	For	For
			Elect Director Ronald Taylor	For	Against
			Ratify KPMG LLP as Auditors	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Jan De Witte	For	For
			Elect Director Karen Drexler	For	For
			Elect Director Michael 'Mick' Farrell	For	For
			Elect Director Peter Farrell	For	For
			Elect Director Harjit Gill	For	For
			Elect Director John Hernandez	For	Against
			Elect Director Richard Sulpizio	For	Against
			Elect Director Desney Tan	For	For
	The Clorox Company	USA	Elect Director Amy L. Banse	For	For
			Elect Director Kathryn Tesija	For	For
			Elect Director Russell J. Weiner	For	For
			Elect Director Christopher J. Williams	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify Ernst & Young LLP as Auditors	For	For
			Elect Director Julia Denman	For	For
			Elect Director Spencer C. Fleischer	For	For
			Elect Director Esther Lee	For	For
			Elect Director A.D. David Mackay	For	For
			Elect Director Paul Parker	For	For
			Elect Director Stephanie Plaines	For	For
			Elect Director Linda Rendle	For	For
			Elect Director Matthew J. Shattock	For	For
	Western Digital Corporation	USA	Elect Director Kimberly E. Alexy	For	For
			Amend Omnibus Stock Plan	For	Against
			Amend Qualified Employee Stock Purchase Plan	For	For
			Ratify KPMG LLP as Auditors	For	Against
			Elect Director Thomas H. Caulfield	For	For
			Elect Director Martin I. Cole	For	For
			Elect Director Tunc Doluca	For	For
			Elect Director David V. Goeckeler	For	For
			Elect Director Matthew E. Massengill	For	For
			Elect Director Stephanie A. Streeter	For	For
			Elect Director Miyuki Suzuki	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
17. Nov	Great Wall Motor Company Limited	China	Approve Proposed Refreshment of General Mandate to Repurchase H Shares	For	For
			Approve Grant of General Mandate to the Board to Repurchase H Shares	For	For
	The Hain Celestial Group, Inc.	USA	Elect Director Richard A. Beck	For	For
			Ratify Ernst & Young LLP as Auditors	For	Against
			Approve Omnibus Stock Plan	For	Against
			Elect Director Celeste A. Clark	For	For
			Elect Director Dean Hollis	For	For
			Elect Director Shervin J. Korangy	For	For
			Elect Director Mark L. Schiller	For	For
			Elect Director Michael B. Sims	For	For
			Elect Director Carlyn R. Taylor	For	For
			Elect Director Dawn M. Zier	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
18. Nov	Just Eat Takeaway.com NV	Netherlands	Approve Disposal by Just Eat Holding of its Interest in the Issued and Outstanding Capital of Each of the iFood Companies to Mobile	For	For
			Approve Transfer of Company's Listing Category on the Official List from Premium Listing (Commercial Company) to Standard Listing (Shares)	For	For
			Reelect Jorg Gerbig to Management Board	For	For
			Elect Andrew Kenny to Management Board	For	For
			Elect Mieke De Schepper to Supervisory Board	For	Against
			Elect Dick Boer to Supervisory Board	For	For
	Sysco Corporation	USA	Elect Director Daniel J. Brutto	For	For
			Elect Director Edward D. Shirley	For	For
			Elect Director Sheila G. Talton	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify Ernst & Young LLP as Auditors	For	For
			Report on Third-Party Civil Rights Audit	Against	For
			Commission Third Party Report Assessing Company's Supply Chain Risks	Against	For
			Report on Efforts to Reduce Plastic Use	None	For
			Elect Director Ali Dibadi	For	For
			Elect Director Larry C. Glasscock	For	For
			Elect Director Jill M. Golder	For	For
			Elect Director Bradley M. Halverson	For	For
			Elect Director John M. Hinshaw	For	For
			Elect Director Kevin P. Hourican	For	For
			Elect Director Hans-Joachim Koerber	For	For
			Elect Director Alison Kenney Paul	For	For
	The Estee Lauder Companies Inc.	USA	Elect Director Ronald S. Lauder	For	For
			Elect Director William P. Lauder	For	Split
			Elect Director Richard D. Parsons	For	Withhold
			Elect Director Lynn Forester de Rothschild	For	For
			Elect Director Jennifer Tejada	For	Split
			Elect Director Richard F. Zannino	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
	Will Semiconductor Co., Ltd. Shanghai	China	Approve Repurchase and Cancellation of Performance Shares Granted to Incentive Objects But Not Unlocked	For	For

			Approve Repurchase and Cancellation of Performance Shares	For	For
			Approve Amendments to Articles of Association	For	For
			Elect Wu Xiaodong as Director	For	For
	Yifeng Pharmacy Chain Co., Ltd.	China	Amend Articles of Association	For	For
			Approve Provision of Guarantee	For	Against
21. Nov	LONGi Green Energy Technology Co., Ltd.	China	Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company	For	For
			Approve Target Subscribers	For	For
			Approve Conversion Restriction Period of GDR and Underlying Securities A Shares	For	For
			Approve Underwriting Manner	For	For
			Approve Resolution Validity Period	For	For
			Approve Report on the Usage of Previously Raised Funds	For	For
			Approve Raised Funds Usage Plan	For	For
			Approve Forward Rollover Profit Distribution Plan	For	For
			Approve Authorization of Board to Handle All Related Matters	For	For
			Amend Articles of Association and Its Annexes	For	Against
			Approve Purchase of Liability Insurance and Prospectus Liability Insurance for Directors, Supervisors and Senior Management Members	For	For
			Approve Adjustment of Repurchase Quantity and Price of Performance Share Incentive Plan	For	For
			Approve Repurchase and Cancellation of Performance Shares	For	For
			Amend Working System for Independent Directors	For	Against
			Amend Special Management System of Raised Funds	For	Against
			Amend External Investment Management System	For	Against
			Amend Related Party Transaction System	For	Against
			Amend External Guarantee System	For	Against
			Approve Formulation of Entrusted Financial Management System	For	For
			Approve Formulation of Securities Investment and Derivatives Transaction Management System	For	For
			Approve Share Type and Par Value	For	For
			Approve Issue Time	For	For
			Approve Issue Manner	For	For
			Approve Issue Size	For	For
			Approve Scale of GDR in its Lifetime	For	For
			Approve Conversion Rate of GDR and Underlying A Shares	For	For
			Approve Manner of Pricing	For	For
23. Nov	China Tourism Group Duty Free Corp. Ltd.	China	Approve Provision of Guarantee by the Company's Subsidiary to Its Wholly-Owned Subsidiary	For	For
			Amend Rules for Management of External Guarantee	For	Against
	COSCO SHIPPING Holdings Co., Ltd.	China	Approve Continuing Connected Transactions and Proposed Annual Caps Under the Master Port Services Agreement	For	For
			Approve Continuing Connected Transactions and Proposed Annual Caps Under the Master Vessel and Container Asset Services Agreement	For	For
			Approve Continuing Connected Transactions and Proposed Annual Caps Under the Trademark Licence Agreement	For	For
			Approve Continuing Connected Transactions and Proposed Annual Caps Under the SIPG Shipping and Terminal Services Agreement	For	For
			Approve Continuing Connected Transactions and Proposed Annual Caps Under the PIL Master Shipping and Terminal Services Agreement	For	For
			Approve Connected Transactions under SIPG Share Transfer Agreement and Authorize Board to Deal with All Matters in Relation to Acquisition of SIPD Shares	For	For
			Approve Connected Transactions under Guangzhou Port Share Transfer Agreement and Authorize Board to Deal with All Matters in Relation to Acquisition of Guangzhou Port Shares	For	For
			Approve Connected Transactions under COSCO MERCURY Shipbuilding Contracts	For	For
			Approve Connected Transactions under OOIL Shipbuilding Contracts	For	For
			Approve Interim Profit Distribution Plan and Interim Dividend Payment	For	For
			Approve Shareholders' Return Plan for the Next Three Years (2022-2024)	For	For
			Elect Zhang Wei as Director	For	For
			Approve Revision of Annual Caps of the Deposit Services Under the Existing Financial Services Agreement	For	For
			Approve Continuing Connected Transactions under the Financial Services Agreement and the Proposed Annual Caps Thereunder	For	For
			Approve Continuing Connected Transactions and Proposed Annual Caps Under the Master General Services Agreement	For	For
			Approve Continuing Connected Transactions and Proposed Annual Caps Under the Master Shipping Services Agreement	For	For
	Credit Suisse Group AG	Switzerland	Approve CHF 18.5 Million Share Capital Increase without Preemptive Rights for Private Placement	For	Split
			Ordinary increase of the share capital without pre-emptive rights	For	Split
			Approve CHF 70.7 Million Ordinary Share Capital Increase with Preemptive Rights	For	For
			Ordinary increase of the share capital with pre-emptive rights	For	For
			Additional Voting Instructions - Shareholder Proposals (Voting)	For	Against
			Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
	Hangzhou Tigermed Consulting Co., Ltd.	China	Approve Proposed Adoption of Restricted Share Incentive Scheme	For	Against
			Approve Proposed Adoption of Management Measures for Assessment Relating to the Implementation of Restricted Share Incentive Scheme	For	Against
			Approve Proposed Grant of Authority to Board to Handle Matters in Relation to Restricted Share Incentive Scheme	For	Against
24. Nov	Evolution Mining Limited	Australia	Approve Remuneration Report	None	Against
			Elect Andrea Hall as Director	For	For
			Elect Victoria (Vicky) Binns as Director	For	For
			Elect Jason Attew as Director	For	For
			Approve Issuance of Performance Rights to Jacob (Jake) Klein	For	Against
			Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	For	Against
			Approve the Non-executive Director Equity Plan	For	For

	Orient Overseas (International) Limited	Bermuda	Approve Bunker Service Transactions and Annual Caps for Three Years Ending 31st December 2025	For	For
			Approve Non-exempt Equipment Procurement Service Transactions and Annual Caps for Three Years Ending 31st December 2025	For	For
			Approve Deposit Service Transactions and Annual Caps for Three Years Ending 31st December 2025	For	For
			Approve Shipbuilding Transaction Regarding Construction of Seven Vessels	For	For
			Approve Proposed Amendments and Adopt New By-Laws	For	For
25. Nov	HDFC Bank Limited	India	Approve Scheme of Amalgamation	For	For
	Housing Development Finance Corporation Limited	India	Approve Scheme of Amalgamation	For	For
	Xinyi Solar Holdings Limited	Cayman Islands	Approve First Amendments and Adopt First Amended and Restated Articles	For	For
			Approve Adoption of General Meeting Procedures	For	For
			Approve Adoption of Board Meeting Procedures	For	For
			Authorize Board to Deal with Matters in Relation to the RMB Ordinary Share Issue and PRC Listing	For	For
			Approve Second Amendments and Adopt Second Amended and Restated Memorandum and the Second Amended and Restated Articles	For	For
			Approve RMB Ordinary Share Issue and Specific Mandate	For	For
			Approve Plan for Distribution of Profits	For	For
			Approve Stabilization Plan	For	For
			Approve Profit Distribution and Return Policy	For	For
			Approve the Plan for the Use of the Net Proceeds	For	For
			Approve Remedial Measures for Potential Dilution	For	For
			Approve Seven Letters of Commitment and Undertakings	For	For
29. Nov	CIFI Ever Sunshine Services Group Limited	Cayman Islands	Approve Second Supplemental Property Management Services Master Agreement, Revised Annual Caps and Related Transactions	For	For
			Approve 2022 CIFI Property Management Services Master Agreement, Proposed Annual Caps and Related Transactions	For	For
	Grupo Financiero Banorte SAB de CV	Mexico	Approve Cash Dividends of MXN 5.81 Per Share	For	For
			Approve Dividend to Be Paid on Dec. 8, 2022	For	For
			Set Aggregate Nominal Amount of Share Repurchase Reserve	For	For
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
			Approve Incorporation of Banco Bineo S.A., Institucion de Banca Multiple, Grupo Financiero Banorte as Financial Entity Member of Grupo Financiero Banorte S.A.B. de C.V.	For	For
			Amend Article 2 Re: Incorporation of Banco Bineo S.A., Institucion de Banca Multiple, Grupo Financiero Banorte as Financial Entity Member of Grupo Financiero Banorte S.A.B. de C.V.	For	For
			Resolutions of Previous Item 1.1 of this Agenda will be Subject to Approval from Corresponding Regulatory Authorities	For	For
			Approve Modifications of Sole Responsibility Agreement	For	For
			Resolutions of Previous Item 2.1 of this Agenda will be Subject to Approval from Corresponding Regulatory Authorities	For	For
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
			Resolutions of Previous Item 1.1 of this Agenda will be Subject to Approval from Corresponding Regulatory Authorities	For	For
			Approve Modifications of Sole Responsibility Agreement	For	For
			Resolutions of Previous Item 2.4 of this Agenda will be Subject to Approval from Corresponding Regulatory Authorities	For	For
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
			Approve Cash Dividends of MXN 5.81 Per Share	For	For
			Approve Dividend to Be Paid on Dec. 8, 2022	For	For
			Set Aggregate Nominal Amount of Share Repurchase Reserve	For	For
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
			Approve Incorporation of Banco Bineo S.A., Institucion de Banca Multiple, Grupo Financiero Banorte as Financial Entity Member of Grupo Financiero Banorte S.A.B. de C.V.	For	For
			Amend Article 2 Re: Incorporation of Banco Bineo S.A., Institucion de Banca Multiple, Grupo Financiero Banorte as Financial Entity Member of Grupo Financiero Banorte S.A.B. de C.V.	For	For
30. Nov	Aryzta AG	Switzerland	Approve annual report, financial statements and accounts	For	For
			Re-elect Dr. Alejandro Legarda Zaragoza	For	For
			Re-elect Mr. Gordon Hardie to the remuneration committee	For	For
			Re-elect Mr. Heiner Kamps to the remuneration committee	For	For
			Re-elect Ms. Hélène Weber-Dubi to the remuneration committee	For	For
			Re-elect Ernst & Young as auditors	For	For
			Re-elect Mr. Patrick O'Neill as independent proxy	For	For
			Binding prospective vote on the total remuneration of the board of directors	For	For
			Binding prospective vote on the total remuneration of the executive management	For	Against
			Advisory vote on the remuneration report	For	For
			Approve allocation of balance sheet result	For	For
			Discharge board members	For	For
			Re-elect Mr. Urs Jordi as board member and chairman	For	Against
			Re-elect Mr. Gordon Hardie	For	For
			Re-elect Mr. Heiner Kamps	For	For
			Re-elect Mr. Jörg Riboni	For	For
			Re-elect Ms. Hélène Weber-Dubi	For	For
	Campbell Soup Company	USA	Elect Director Fabiola R. Arredondo	For	For
			Elect Director Mary Alice Dorrance Malone	For	Against
			Elect Director Keith R. McLoughlin	For	For
			Elect Director Kurt T. Schmidt	For	For
			Elect Director Archbold D. van Beuren	For	Against
			Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Approve Omnibus Stock Plan	For	For
			Report on Supply Chain Practices	Against	Against
			Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	Against
			Elect Director Howard M. Averill	For	For
			Elect Director John P. (JP) Bilbrey	For	For

			Elect Director Mark A. Clouse	For	For
			Elect Director Bennett Dorrance, Jr.	For	For
			Elect Director Maria Teresa (Tessa) Hilado	For	For
			Elect Director Grant H. Hill	For	For
			Elect Director Sarah Hofstetter	For	For
			Elect Director Marc B. Lautenbach	For	For
	Dunelm Group Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Re-elect Ian Bull as Director	For	For
			Re-elect Ian Bull as Director (Independent Shareholder Vote)	For	For
			Re-elect Arja Taaveniku as Director	For	For
			Re-elect Arja Taaveniku as Director (Independent Shareholder Vote)	For	For
			Re-elect William Reeve as Director	For	For
			Re-elect William Reeve as Director (Independent Shareholder Vote)	For	For
			Re-elect Peter Ruis as Director	For	For
			Re-elect Peter Ruis as Director (Independent Shareholder Vote)	For	For
			Re-elect Vijay Talwar as Director	For	For
			Re-elect Vijay Talwar as Director (Independent Shareholder Vote)	For	For
			Approve Final Dividend	For	For
			Elect Kelly Devine as Director	For	For
			Elect Kelly Devine as Director (Independent Shareholder Vote)	For	For
			Elect Alison Brittain as Director	For	For
			Elect Alison Brittain as Director (Independent Shareholder Vote)	For	For
			Approve Remuneration Report	For	For
			Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
			Authorise Board to Fix Remuneration of Auditors	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Re-elect Sir Will Adderley as Director	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Approve Waiver of Rule 9 of the Takeover Code	For	Against
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Adopt New Articles of Association	For	For
			Re-elect Nick Wilkinson as Director	For	For
			Elect Karen Witts as Director	For	For
			Re-elect Andy Harrison as Director	For	For
			Re-elect Andy Harrison as Director (Independent Shareholder Vote)	For	For
			Re-elect Marion Sears as Director	For	For
			Re-elect Marion Sears as Director (Independent Shareholder Vote)	For	For
	Ferguson Plc	Jersey	Accept Financial Statements and Statutory Reports	For	For
			Re-elect Tom Schmitt as Director	For	For
			Re-elect Nadia Shouraboura as Director	For	For
			Re-elect Suzanne Wood as Director	For	For
			Reappoint Deloitte LLP as Auditors	For	For
			Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
			Authorise UK Political Donations and Expenditure	For	For
			Authorise Issue of Equity	For	For
			Approve Non-Employee Director Incentive Plan	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Approve Final Dividend	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Adopt New Articles of Association	For	For
			Re-elect Kelly Baker as Director	For	For
			Re-elect Bill Brundage as Director	For	For
			Re-elect Geoff Drabble as Director	For	For
			Re-elect Catherine Halligan as Director	For	For
			Re-elect Brian May as Director	For	For
			Re-elect Kevin Murphy as Director	For	For
			Re-elect Alan Murray as Director	For	For
	UBS (Lux) Fund Solutions SBI Foreign AAA-BBB 5-10 ESG UCITS ETF	Luxembourg	Approve Resignation of Francesca Guagnini as Director	For	Do Not Vote
			Authorize Filing of Required Documents and Other Formalities	For	Do Not Vote
			Approve Resignation of Joergen Jessen as Director	For	Do Not Vote
			Approve Resignation of Anja-Isabel Bohnen as Director	For	Do Not Vote
			Approve Provisional Discharge of Director Francesca Guagnini	For	Do Not Vote
			Approve Provisional Discharge of Director Joergen Jessen	For	Do Not Vote
			Approve Provisional Discharge of Director Anja-Isabel Bohnen	For	Do Not Vote
			Elect Marie Antoinette "Nina" Petrini as Director	For	Do Not Vote
			Elect Anke Jager as Director	For	Do Not Vote
			Approve the New Composition of the Board of Directors: Ian Ashment, Andreas Haberzeth, Frank Muesel, Clemens Reuter, Josee Lynda Denis, Anke Jager and Nina Petrini	For	Do Not Vote
	UBS (Lux) Fund Solutions-Bloomberg US Liq Corp UCITS ETF	Luxembourg	Approve Resignation of Francesca Guagnini as Director	For	Do Not Vote
			Authorize Filing of Required Documents and Other Formalities	For	Do Not Vote
			Approve Resignation of Joergen Jessen as Director	For	Do Not Vote
			Approve Resignation of Anja-Isabel Bohnen as Director	For	Do Not Vote
			Approve Provisional Discharge of Director Francesca Guagnini	For	Do Not Vote
			Approve Provisional Discharge of Director Joergen Jessen	For	Do Not Vote
			Approve Provisional Discharge of Director Anja-Isabel Bohnen	For	Do Not Vote
			Elect Marie Antoinette "Nina" Petrini as Director	For	Do Not Vote
			Elect Anke Jager as Director	For	Do Not Vote
			Approve the New Composition of the Board of Directors: Ian Ashment, Andreas Haberzeth, Frank Muesel, Clemens Reuter, Josee Lynda Denis, Anke Jager and Nina Petrini	For	Do Not Vote
01. Dez	Coloplast A/S	Denmark	Approve General Meeting Materials and Reports to be Drafted in English	For	For
			Reelect Niels Peter Louis-Hansen as Director	For	For
			Reelect Annette Bruls as Director	For	For
			Reelect Carsten Hellmann as Director	For	For
			Reelect Jette Nygaard-Andersen as Director	For	For
			Reelect Marianne Wiinholt as Director	For	For

			Ratify PricewaterhouseCoopers as Auditors	For	For		
			Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For		
			Accept Financial Statements and Statutory Reports	For	For		
			Approve Allocation of Income	For	For		
			Approve Remuneration Report	For	For		
			Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	For	For		
			Amend Articles Re: Extend Current Authorizations in Articles 5(a) and 5(b)	For	For		
			Amend Articles Re: Corporate Language	For	For		
			Reelect Lars Soren Rasmussen as Director	For	Abstain		
		Luxshare Precision Industry Co. Ltd.	Approve Stock Option Incentive Plan and Its Summary	For	Against		
			Approve Methods to Assess the Performance of Plan Participants	For	Against		
			Approve Authorization of the Board to Handle All Related Matters	For	Against		
02. Dez		Chongqing Brewery Co., Ltd.	China	Elect Joao Abecasis as Non-independent Director of Carlsberg Chongqing Brewery Co., Ltd.	For	For	
				Approve 2022 Interim Profit Distribution	For	For	
				Approve 2023 Daily Related-party Transactions	For	For	
				Approve Investment in Short-Term Financial Products	For	For	
				Approve Increase Investment in Foshan Beer Production Base Project	For	For	
				Elect Joao Abecasis as Director	For	For	
			Copart, Inc.	USA	Elect Director Willis J. Johnson	For	Split
				Elect Director Cherylyn Harley LeBon	For	For	
				Elect Director Carl D. Sparks	For	For	
				Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
				Ratify Ernst & Young LLP as Auditors	For	For	
				Elect Director A. Jayson Adair	For	For	
				Elect Director Matt Blunt	For	Split	
				Elect Director Steven D. Cohan	For	Split	
				Elect Director Daniel J. Englander	For	Split	
				Elect Director James E. Meeks	For	Split	
				Elect Director Thomas N. Tryforos	For	For	
				Elect Director Diane M. Morefield	For	Split	
				Elect Director Stephen Fisher	For	Split	
			Infosys Limited	India	Approve Buyback of Equity Shares	For	Split
06. Dez		Chengxin Lithium Group Co., Ltd.	China	Approve Participation in the Equity Auction	For	For	
07. Dez		Kotak Mahindra Bank Limited	India	Elect C S Rajan as Director	For	For	
		Vail Resorts, Inc.	USA	Elect Director Susan L. Decker	For	For	
				Elect Director Peter A. Vaughn	For	For	
				Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
				Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
				Elect Director Robert A. Katz	For	For	
				Elect Director Kirsten A. Lynch	For	For	
				Elect Director Nadia Rawlinson	For	For	
				Elect Director John T. Redmond	For	Against	
				Elect Director Michele Romanow	For	For	
				Elect Director Hilary A. Schneider	For	For	
				Elect Director D. Bruce Sewell	For	For	
				Elect Director John F. Sorte	For	Against	
08. Dez		Bill.com Holdings, Inc.	USA	Elect Director Steven Cakebread	For	For	
				Elect Director David Hornik	For	Withhold	
				Elect Director Brian Jacobs	For	Withhold	
				Elect Director Allie Kline	For	Withhold	
				Ratify Ernst & Young LLP as Auditors	For	For	
				Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
			Cisco Systems, Inc.	USA	Elect Director M. Michele Burns	For	Against
				Elect Director Brenton L. Saunders	For	Against	
				Elect Director Lisa T. Su	For	For	
				Elect Director Marianna Tessel	For	For	
				Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
				Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	
				Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Against	For	
				Elect Director Wesley G. Bush	For	For	
				Elect Director Michael D. Capellas	For	Against	
				Elect Director Mark Garrett	For	For	
				Elect Director John D. Harris, II	For	For	
				Elect Director Kristina M. Johnson	For	For	
				Elect Director Roderick C. McGeary	For	Against	
				Elect Director Sarah Rae Murphy	For	For	
				Elect Director Charles H. Robbins	For	For	
		Inner Mongolia Yili Industrial Group Co., Ltd.	China	Approve Repurchase and Cancellation of Performance Shares	For	For	
				Amend Articles of Association	For	For	
				Approve Purpose of the Share Repurchase	For	For	
				Approve Type of the Share Repurchase	For	For	
				Approve Manner of Share Repurchase	For	For	
				Approve Period of the Share Repurchase	For	For	
				Approve Usage, Number and Proportion of the Share Repurchase	For	For	
				Approve Price of the Share Repurchase	For	For	
				Approve Capital Source Used for the Share Repurchase	For	For	
				Approve Specific Authorization to Handle the Share Repurchase	For	For	
		Medtronic Plc	Ireland	Elect Director Richard H. Anderson	For	Split	
				Elect Director Denise M. O'Leary	For	Split	
				Elect Director Kendall J. Powell	For	Split	
				Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Split	
				Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split	
				Renew the Board's Authority to Issue Shares Under Irish Law	For	For	
				Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	

			Authorize Overseas Market Purchases of Ordinary Shares	For	For
			Elect Director Craig Arnold	For	Split
			Elect Director Scott C. Donnelly	For	For
			Elect Director Lidia L. Fonseca	For	Split
			Elect Director Andrea J. Goldsmith	For	For
			Elect Director Randall J. Hogan, III	For	For
			Elect Director Kevin E. Lofton	For	For
			Elect Director Geoffrey S. Martha	For	Split
			Elect Director Elizabeth G. Nabel	For	Split
09. Dez	Associated British Foods Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Re-elect Michael McLintock as Director	For	For
			Re-elect Dame Heather Rabbatts as Director	For	For
			Re-elect Richard Reid as Director	For	For
			Re-elect George Weston as Director	For	For
			Reappoint Ernst & Young LLP as Auditors	For	For
			Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
			Authorise UK Political Donations and Expenditure	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Approve Remuneration Report	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Approve Restricted Share Plan	For	Against
			Approve Remuneration Policy	For	Against
			Approve Final Dividend	For	For
			Re-elect Emma Adamo as Director	For	For
			Re-elect Graham Allan as Director	For	For
			Re-elect John Bason as Director	For	For
			Re-elect Ruth Cairnie as Director	For	Against
			Re-elect Wolfhart Hauser as Director	For	For
	Foshan Haitian Flavouring & Food Co., Ltd.	China	Approve Amendments to Articles of Association to Expand Business Scope	For	For
			Elect Sun Yuanming as Director	For	For
			Elect Xu Jiali as Director	For	For
			Elect Shen Hongtao as Director	For	For
			Elect Chen Min as Supervisor	For	For
			Elect Tong Xing as Supervisor	For	For
			Elect Pang Kang as Director	For	Against
			Elect Cheng Xue as Director	For	Against
			Elect Guan Jianghua as Director	For	For
			Elect Chen Junyang as Director	For	For
			Elect Wen Zhizhou as Director	For	For
			Elect Liao Changhui as Director	For	For
	Viatrix Inc.	USA	Elect Director W. Don Cornwell	For	For
			Elect Director Harry A. Korman	For	Against
			Elect Director Rajiv Malik	For	For
			Elect Director Richard A. Mark	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Ratify Deloitte & Touche LLP as Auditors	For	Against
			Require Independent Board Chair	Against	For
12. Dez	argenx SE	Netherlands	Elect Ana Cespedes as Non-Executive Director	For	For
	B3 SA-Brasil, Bolsa, Balcão	Brazil	Approve Direct Acquisition of Neuroanalitica Participacoes Ltda. and Neuropar Participacoes S.A. (Holdings) and, consequently, Indirect Acquisition of Neurotech Tecnologia da Informacao S.A. (Neurotech)	For	For
13. Dez	Blanco Technology Group Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Approve Remuneration Report	For	For
			Re-elect Rob Woodward as Director	For	For
			Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
	Hangzhou First Applied Material Co., Ltd.	China	Approve Draft and Summary of Employee Share Purchase Plan	For	Against
			Approve Management Method of Employee Share Purchase Plan	For	Against
			Approve Authorization of the Board to Handle All Related Matters	For	Against
	Microsoft Corporation	USA	Elect Director Reid G. Hoffman	For	For
			Elect Director John W. Thompson	For	Split
			Elect Director Emma N. Walmsley	For	For
			Elect Director Padmasree Warrior	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	Split
			Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against
			Report on Hiring of Persons with Arrest or Incarceration Records	Against	Against
			Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	Against
			Report on Government Use of Microsoft Technology	Against	Against
			Report on Development of Products for Military	Against	Split
			Elect Director Hugh F. Johnston	For	Split
			Report on Tax Transparency	Against	For
			Elect Director Teri L. List	For	For
			Elect Director Satya Nadella	For	Split
			Elect Director Sandra E. Peterson	For	For
			Elect Director Penny S. Pritzker	For	For
			Elect Director Carlos A. Rodriguez	For	For
			Elect Director Charles W. Scharf	For	For
			Elect Director John W. Stanton	For	For
	Palo Alto Networks, Inc.	USA	Elect Director Helene D. Gayle	For	For
			Elect Director James J. Goetz	For	Against
			Ratify Ernst & Young LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Stock Plan	For	Against
14. Dez	AutoZone, Inc.	USA	Elect Director Michael A. George	For	For

		Elect Director Jill A. Soltau	For	For	
		Ratify Ernst & Young LLP as Auditors	For	Against	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
		Elect Director Linda A. Goodspeed	For	For	
		Elect Director Earl G. Graves, Jr.	For	Against	
		Elect Director Enderson Guimaraes	For	For	
		Elect Director Brian P. Hannasch	For	For	
		Elect Director D. Bryan Jordan	For	For	
		Elect Director Gale V. King	For	For	
		Elect Director George R. Mrkonjic, Jr.	For	Against	
		Elect Director William C. Rhodes, III	For	For	
Barry Callebaut AG	Switzerland	Accept Annual Report	For	For	
		Approve Annual Report	For	For	
		Re-elect Mr. Nicolas Jacobs	For	For	
		Reelect Nicolas Jacobs as Director	For	For	
		Reelect Elio Sceti as Director	For	For	
		Re-elect Mr. Elio Leoni Sceti	For	For	
		Re-elect Mr. Timothy Mingos	For	For	
		Reelect Tim Mingos as Director	For	For	
		Reelect Antoine de Saint-Affrique as Director	For	For	
		Re-elect Mr. Antoine de Saint-Affrique	For	For	
		Re-elect Ms. Yen Yen Tan	For	For	
		Reelect Yen Tan as Director	For	For	
		Elect Mr. Thomas Intrator	For	For	
		Elect Thomas Intrator as Director	For	For	
		Re-elect Mr. Patrick De Maeseneire as board chairman	For	For	
		Reelect Patrick De Maeseneire as Board Chair	For	For	
		Appoint Fernando Aguirre as Member of the Nomination and Compensation Committee	For	For	
		Re-elect Mr. Fernando Aguirre to the nomination and remuneration committee	For	For	
		Appoint Elio Sceti as Member of the Nomination and Compensation Committee	For	For	
		Re-elect Mr. Elio Leoni Sceti to the nomination and remuneration committee	For	For	
		Appoint Tim Mingos as Member of the Nomination and Compensation Committee	For	Split	
		Re-elect Mr. Timothy Mingos to the nomination and remuneration committee	For	Split	
		Advisory vote on the remuneration report	For	Split	
		Approve Remuneration Report	For	Split	
		Appoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee	For	Split	
		Elect Mr. Antoine de Saint-Affrique to the nomination and remuneration committee	For	Split	
		Appoint Yen Tan as Member of the Nomination and Compensation Committee	For	For	
		Re-elect Ms. Yen Yen Tan to the nomination and remuneration committee	For	For	
		Designate Keller KLG as Independent Proxy	For	For	
		Re-elect Anwaltskanzlei Keller as independent proxy	For	For	
		Ratify KPMG AG as Auditors	For	For	
		Re-elect KPMG as auditors	For	For	
		Approve Remuneration of Board of Directors in the Amount of CHF 6.2 Million	For	Split	
		Binding prospective vote on the total remuneration of the board of directors	For	Split	
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million	For	For	
		Binding prospective vote on the fixed remuneration of the executive management	For	For	
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 13.6 Million	For	Split	
		Binding retrospective vote on the total variable remuneration of the executive management	For	Split	
		Transact Other Business (Voting)	For	Against	
		Accept Financial Statements and Consolidated Financial Statements	For	For	
		Approve financial statements and accounts	For	For	
		Approve allocation of income and dividend	For	For	
		Approve Allocation of Income and Dividends of CHF 28.00 per Share	For	For	
		Approve Discharge of Board and Senior Management	For	For	
		Discharge board members and executive management	For	For	
		Re-elect Mr. Patrick De Maeseneire	For	For	
		Reelect Patrick De Maeseneire as Director	For	For	
		Re-elect Dr. Markus R. Neuhaus	For	Split	
		Reelect Markus Neuhaus as Director	For	Split	
		Reelect Fernando Aguirre as Director	For	For	
		Re-elect Mr. Fernando Aguirre	For	For	
		Reelect Angela Wei Dong as Director	For	Split	
		Re-elect Ms. Angela Wei Dong	For	Split	
Kweichow Moutai Co., Ltd.	China	Amend Articles of Association	For	Against	
		Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
		Approve Shareholder Special Dividend Return Plan	For	For	
15. Dez	Elders Limited	Australia	Approve Remuneration Report	For	For
		Elect Ian Wilton as Director	For	For	
		Approve Grant of Performance Rights to Mark Charles Allison	For	For	
		Approve the Increase in Aggregate Non-Executive Director Fee Pool	None	For	
FactSet Research Systems Inc.	USA	Elect Director James J. McGonigle	For	For	
		Amend Certificate of Incorporation to Remove Creditor Compromise Provision	For	For	
		Amend Certificate of Incorporation to Clarify, Streamline and Modernize the Certificate of Incorporation	For	For	
		Elect Director F. Philip Snow	For	For	
		Elect Director Maria Teresa Tejada	For	For	
		Ratify Ernst & Young LLP as Auditors	For	For	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	

			Declassify the Board of Directors	For	For
			Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	For	For
			Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	Against
			Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For
	Focus Media Information Technology Co., Ltd.	China	Approve 2022 First Three Quarters Profit Distribution	For	For
	RingCentral, Inc.	USA	Elect Director Vladimir Shmunis	For	For
			Elect Director Sridhar Srinivasan	For	For
			Ratify KPMG LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Amend Omnibus Stock Plan	For	Against
			Elect Director Kenneth Goldman	For	Withhold
			Elect Director Michelle McKenna	For	For
			Elect Director Robert Theis	For	For
			Elect Director Allan Thygesen	For	For
			Elect Director Neil Williams	For	For
			Elect Director Mignon Clyburn	For	For
			Elect Director Arne Duncan	For	For
			Elect Director Tarek Robbiati	For	For
	Standard Chartered Plc	United Kingdom	Approve that the Terms and Provisions of the 7.014 Per Cent Preference Shares Shall be Varied as Set Out in the Appendix to the Notice of the 7.014 Per Cent Class Meeting	For	For
			Vote FOR if you certify that you are an Eligible ADS Holder; Vote AGAINST if you are indicating you are NOT an Eligible ADS Holder, and therefore, your instruction will not be counted for this Class Meeting.	None	For
	Yifeng Pharmacy Chain Co., Ltd.	China	Approve Adjustment on Validity Period of Convertible Bonds	For	For
			Approve Plan on Issuance of Convertible Bonds (Second Revised Draft)	For	For
			Approve Report on the Usage of Previously Raised Funds	For	For
			Approve Authorization of Board to Handle All Related Matters	For	For
			Approve Provision of Guarantee for Application of Bank Credit Lines to Subsidiary	For	Against
19. Dez	China Construction Bank Corporation	China	Approve Remuneration Distribution and Settlement Plan for Directors for the Year 2021	For	For
			Approve Remuneration Distribution and Settlement Plan for Supervisors for the Year 2021	For	For
			Approve Additional Quota for Charitable Donations in 2022	For	For
	GoerTek Inc.	China	Elect Li Lu as Director	For	For
			Approve Adjustment of Draft and Summary of Employee Share Purchase Plan	For	Against
	Sodexo SA	France	Approve Adjustment of Management Method of Employee Share Purchase Plan	For	Against
			Approve Remuneration Policy of Chairman and CEO from March 1 to August 31, 2022	For	Against
			Approve Compensation of Sophie Bellon, Chairman of the Board then Chairman and CEO	For	Against
			Approve Compensation Report of Corporate Officers	For	For
			Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	For	For
			Approve Remuneration Policy of Directors	For	For
			Approve Remuneration Policy of Chairman of the Board and CEO	For	Against
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
			Authorize Filing of Required Documents/Other Formalities	For	For
			Approve Financial Statements and Statutory Reports	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Allocation of Income and Dividends of EUR 2.40 per Share	For	For
			Reelect Veronique Laury as Director	For	For
			Reelect Luc Messier as Director	For	For
			Reelect Cecile Tandeau de Marsac as Director	For	For
			Elect Patrice de Talhouet as Director	For	For
			Appoint Cabinet ERNST & YOUNG AUDIT as Auditor	For	For
20. Dez	Ganfeng Lithium Group Co., Ltd.	China	Approve Capital Increase, Share Expansion by Ganfeng LiEnergy and Related Party Transaction	For	For
	Guidewire Software, Inc.	USA	Elect Director Marcus S. Ryu	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Provide Right to Call Special Meeting	For	For
			Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For
			Amend Omnibus Stock Plan	For	Against
			Elect Director Paul Lavin	For	For
			Elect Director Mike Rosenbaum	For	For
			Elect Director David S. Bauer	For	For
			Elect Director Margaret Dillon	For	For
			Elect Director Michael C. Keller	For	For
			Elect Director Catherine P. Lego	For	For
			Elect Director Rajani Ramanathan	For	For
			Ratify KPMG LLP as Auditors	For	For
22. Dez	Chaozhou Three-Circle (Group) Co., Ltd.	China	Approve Appointment of Auditor	For	For
			Approve Completion of Raised Funds Investment Projects and Use of Excess Funds to Replenish Working Capital	For	For
	Kahoot! ASA	Norway	Elect Chairman of Meeting	For	Do Not Vote
			Approve Notice of Meeting and Agenda	For	Do Not Vote
			Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
			Elect Chris Caulkin as New Director	For	Do Not Vote
			Approve Remuneration of New Director in the Amount of USD 21,000	For	Do Not Vote
	Yandex NV	Netherlands	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	Against

			Authorize Repurchase of Up to 20 Percent of Issued Share Capital	For	Against
			Approve Discharge of Directors	For	For
			Reelect Rogier Rijnja as Director	For	For
			Reelect Charles Ryan as Director	For	For
			Reelect Alexander Voloshin as Director	For	Against
			Approve Cancellation of Outstanding Class C Shares	For	For
			Ratify "Technologies of Trust - Audit" JSC as Auditors	For	For
			Grant Board Authority to Issue Class A Shares	For	Against
	Zhejiang Expressway Co., Ltd.	China	Elect Yang Xudong as Director	For	Against
			Authorize Board to Approve Proposed Director Service Contract and Related Transactions	For	For
			Amend Articles of Association	For	For
23. Dez	Shenzhen Transsion Holding Co., Ltd.	China	Approve Estimated Amount of Bank Credit Line Application	For	For
			Approve Estimated Amount of External Guarantees	For	For
			Approve Estimated Amount of Foreign Exchange Derivatives Transactions	For	For
28. Dez	China Resources Mixc Lifestyle Services Limited	Cayman Islands	Approve Non-exempt Continuing Connected Transaction Agreements, Proposed Annual Caps and Related Transactions	For	For
	China Southern Airlines Company Limited	China	Approve Purchase of 96 Airbus A320NEO Family Aircraft by the Company from 2024 to 2027	For	For
			Approve Purchase of 40 Airbus A320NEO Family Aircraft by Xiamen Airlines Company Limited	For	For
			Approve Renewal of Finance and Lease Service Framework Agreement	For	For
			Approve Renewal of Financial Services Framework Agreement	For	Against
			Elect Luo Lai Jun as Director	For	For
			Elect Cai Hong Ping as Director	For	For
	Guangdong Haid Group Co., Ltd.	China	Approve Change in Raised Funds Investment Projects	For	For
			Approve Provision of Guarantees to Subsidiaries	For	For
			Approve Provision of External Guarantees	For	For
			Approve Credit Line Application	For	Against
			Approve to Formulate Remuneration Management System for Directors, Supervisors and Senior Management Members	For	For
	Saudi Tadawul Group Holding Co.	Saudi Arabia	Elect Hashim Al Haqeel as Director	None	Abstain
			Elect Xavier Rolet as Director	None	Abstain
			Elect Sultan Al Digheethir as Director	None	Abstain
			Elect Abdullah Al Suweelmi as Director	None	Abstain
			Elect Ghassan Kashmeeri as Director	None	Abstain
			Elect Members of Audit Committee and Approve its Responsibilities, Work Procedures, and Remuneration of its Members	For	For
			Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	For	For
			Elect Abdulrahman Al Issa as Director	None	Abstain
			Elect Ahmed Khoqeer as Director	None	Abstain
			Elect Sarah Al Suheemi as Director	None	Abstain
			Elect Yazeed Al Humiyid as Director	None	Abstain
			Elect Khalid Al Husan as Director	None	Abstain
			Elect Ranya Nashar as Director	None	Abstain
			Elect Sabti Al Sabti as Director	None	Abstain
			Elect Mark Makepeace as Director	None	Abstain
29. Dez	Changchun High & New Technology Industries (Group), Inc.	China	Approve Repurchase and Cancellation of Performance Shares	For	For
			Approve Amendments to Articles of Association	For	For
	Jiangsu Zhongtian Technology Co., Ltd.	China	Approve Related Guarantees Formed After the Company Transferred a Controlling Interest	For	For
			Approve Increase in Daily Related-party Transactions with Some Related Parties	For	For
			Approve Adjustment of Guarantee Amount for the Comprehensive Credit Lines for Controlled Subsidiary	For	Against
	Seazen Group Limited	Cayman Islands	Approve 2023 Seazen Framework Agreement, Annual Cap and Related Transactions	For	For
	Shenzhen Capchem Technology Co., Ltd.	China	Approve Investment in the Construction of Huizhou Zhoubang Phase IV Electronic Chemicals Project	For	For
	Wuxi Lead Intelligent Equipment Co., Ltd.	China	Approve Change in Usage of Raised Funds	For	For
30. Dez	Daan Gene Co., Ltd.	China	Approve Increase Investment in the Construction of the Research and Production Complex	For	For
			Approve Increase Investment Amount of Cooperation Projects With Guangzhou Development Zone Investment Promotion Bureau	For	For
	Reliance Industries Ltd.	India	Elect K. V. Kamath as Director	For	For
			Amend Objects Clause of Memorandum of Association	For	For
	Yantai Jereh Oilfield Services Group Co. Ltd.	China	Elect Wang Xinlan as Director	For	For
			Elect Zhang Xiaoxiao as Director	For	For
			Elect Dong Tingting as Supervisor	For	For
			Elect Yu Xiao as Supervisor	For	For
			Elect Sun Weijie as Director	For	For
			Elect Wang Kunxiao as Director	For	For
			Elect Liu Zhenfeng as Director	For	For
			Elect Wang Jili as Director	For	For
			Elect Li Huitao as Director	For	For
			Elect Zhang Zhigang as Director	For	For
			Elect Wang Yantao as Director	For	For

Meeting Date	Company Name	Country	Proposal Text	Management	
				Recommendation	Vote
04. Jan	Lindsay Corporation	USA	Elect Director Pablo Di Si	For	For
			Elect Director Ag??Mary A. Lindsey	For	For
			Elect Director Consuelo E. Madere	For	For
			Ratify KPMG LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
05. Jan	NARI Technology Co., Ltd.	China	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against
			Approve Methods and Procedures to Adjust the Incentive Plan	For	Against
			Approve Accounting Treatment	For	Against
			Approve Procedures to Grant and Unlock the Performance Shares	For	Against
			Approve Rights and Obligations of the Company and the Plan Participants	For	Against
			Approve Treatment When There Are Changes for the Company and the Plan Participants	For	Against
			Approve Conditions to Change or Terminate the Incentive Plan	For	Against
			Approve Principle of Repurchase of Performance Shares	For	Against
			Approve Measures for the Administration of Performance Share Incentive Plan	For	Against
			Approve Methods to Assess the Performance of Plan Participants	For	Against
			Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Purpose of the Plan	For	Against
			Approve Management Agency	For	Against
			Approve Criteria to Select Plan Participants	For	Against
			Approve Source and Number of Underlying Stocks	For	Against
			Approve Allocation of Performance Shares	For	Against
			Approve Time Arrangement	For	Against
			Approve Grant Price and Price-setting Basis	For	Against
			Approve Conditions for Granting and Unlocking	For	Against
			07. Jan	Beijing New Building Materials Public Ltd. Co.	China
Elect Director Charles Giancarlo	For	Withhold			
Elect Director Eileen Naughton	For	For			
Ratify PricewaterhouseCoopers LLP as Auditors	For	For			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against			
07. Jan	Seadrill New Finance Limited	Bermuda	Elect Yin Zibo as Director	For	For
			Elect Jia Tongchun as Director	For	For
			Approve Amendments to Articles of Association	For	For
10. Jan	Himile Mechanical Science & Technology (Shandong) Co., Ltd.	China	Vote on The Plan (for = Accept, Against = Reject)(abstain Votes Do Not Count)	None	*
			Opt-Out of The Third-Party Releases (for = Opt-Out, Against Or Abstain = Do Not Opt-Out)	None	*
			Approve Related Party Transaction	For	For
10. Jan	LONGI Green Energy Technology Co., Ltd.	China	Approve Application of Bank Credit Lines	For	For
			Approve Daily Related Party Transactions	For	For
			Approve Provision of Guarantee	For	Against
11. Jan	EVRAZ Plc	United Kingdom	Amend Articles of Association	For	For
			Approve Matters Relating to the Demerger of RASP Group from the EVRAZ Group	For	*
			Amend Articles of Association	For	*
			Approve Matters Relating to Capital Reduction	For	*
			Approve Share Sale Facility	For	*
12. Jan	China Tourism Group Duty Free Corp. Ltd.	China	Adopt New Articles of Association	For	*
			Approve to Appoint Auditor	For	For
			Approve to Appoint Auditor	For	For
12. Jan	Hindustan Unilever Limited	India	Elect Ashu Suyash as Director	For	For
			Elect Ashu Suyash as Director	For	For
13. Jan	Micron Technology, Inc.	USA	Elect Director Richard M. Beyer	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Elect Director Lynn A. Dugle	For	For
			Elect Director Steven J. Gomo	For	For
			Elect Director Linnie Haynesworth	For	For
			Elect Director Mary Pat McCarthy	For	For
			Elect Director Sanjay Mehrotra	For	For
			Elect Director Robert E. Switz	For	For
			Elect Director MaryAnn Wright	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
14. Jan	China Longyuan Power Group Corporation Limited	China	Elect Wang Yiguo as Director	For	For
			Approve Da Hua Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize Board to Fix Their Remuneration	For	For
	Midea Group Co. Ltd.	China	Approve 2018 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2019 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2020 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2021 Repurchase and Cancellation of Performance Shares	For	For
			Approve Issuance of Overseas Bonds and Provision of Guarantee	For	For
			Approve Authorization of the Board to Handle All Related Matters	For	For
17. Jan	Yunnan Energy New Material Co., Ltd.	China	Approve Company's Eligibility for Private Placement of Shares	For	For
			Approve Resolution Validity Period	For	For
			Approve Listing Exchange	For	For
			Approve Use of Proceeds	For	For
			Approve Implementation Subject and Investment Method of Raised Funds	For	For
			Approve Plan on Private Placement of Shares	For	For
			Approve Feasibility Analysis Report on the Use of Proceeds	For	For
Approve Report on the Usage of Previously Raised Funds	For	For			

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				Recommendation	Vote
04. Jan	Lindsay Corporation	USA	Elect Director Pablo Di Si	For	For
			Elect Director Ag??Mary A. Lindsey	For	For
			Elect Director Consuelo E. Madere	For	For
			Ratify KPMG LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
05. Jan	NARI Technology Co., Ltd.	China	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against
			Approve Methods and Procedures to Adjust the Incentive Plan	For	Against
			Approve Accounting Treatment	For	Against
			Approve Procedures to Grant and Unlock the Performance Shares	For	Against
			Approve Rights and Obligations of the Company and the Plan Participants	For	Against
			Approve Treatment When There Are Changes for the Company and the Plan Participants	For	Against
			Approve Conditions to Change or Terminate the Incentive Plan	For	Against
			Approve Principle of Repurchase of Performance Shares	For	Against
			Approve Measures for the Administration of Performance Share Incentive Plan	For	Against
			Approve Methods to Assess the Performance of Plan Participants	For	Against
			Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Purpose of the Plan	For	Against
			Approve Management Agency	For	Against
			Approve Criteria to Select Plan Participants	For	Against
			Approve Source and Number of Underlying Stocks	For	Against
			Approve Allocation of Performance Shares	For	Against
			Approve Time Arrangement	For	Against
			Approve Grant Price and Price-setting Basis	For	Against
			Approve Conditions for Granting and Unlocking	For	Against
			07. Jan	Beijing New Building Materials Public Ltd. Co.	China
Elect Director Charles Giancarlo	For	Withhold			
Elect Director Eileen Naughton	For	For			
Ratify PricewaterhouseCoopers LLP as Auditors	For	For			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against			
07. Jan	Seadrill New Finance Limited	Bermuda	Elect Yin Zibo as Director	For	For
			Elect Jia Tongchun as Director	For	For
			Approve Amendments to Articles of Association	For	For
10. Jan	Himile Mechanical Science & Technology (Shandong) Co., Ltd.	China	Vote on The Plan (for = Accept, Against = Reject)(abstain Votes Do Not Count)	None	*
			Opt-Out of The Third-Party Releases (for = Opt-Out, Against Or Abstain = Do Not Opt-Out)	None	*
			Approve Related Party Transaction	For	For
10. Jan	LONGI Green Energy Technology Co., Ltd.	China	Approve Application of Bank Credit Lines	For	For
			Approve Daily Related Party Transactions	For	For
			Approve Provision of Guarantee	For	Against
11. Jan	EVRAZ Plc	United Kingdom	Amend Articles of Association	For	For
			Approve Matters Relating to the Demerger of RASP Group from the EVRAZ Group	For	*
			Amend Articles of Association	For	*
			Approve Matters Relating to Capital Reduction	For	*
			Approve Share Sale Facility	For	*
12. Jan	China Tourism Group Duty Free Corp. Ltd.	China	Adopt New Articles of Association	For	*
			Approve to Appoint Auditor	For	For
			Approve to Appoint Auditor	For	For
12. Jan	Hindustan Unilever Limited	India	Elect Ashu Suyash as Director	For	For
			Elect Ashu Suyash as Director	For	For
13. Jan	Micron Technology, Inc.	USA	Elect Director Richard M. Beyer	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Elect Director Lynn A. Dugle	For	For
			Elect Director Steven J. Gomo	For	For
			Elect Director Linnie Haynesworth	For	For
			Elect Director Mary Pat McCarthy	For	For
			Elect Director Sanjay Mehrotra	For	For
			Elect Director Robert E. Switz	For	For
			Elect Director MaryAnn Wright	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
14. Jan	China Longyuan Power Group Corporation Limited	China	Elect Wang Yiguo as Director	For	For
			Approve Da Hua Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize Board to Fix Their Remuneration	For	For
	Midea Group Co. Ltd.	China	Approve 2018 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2019 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2020 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2021 Repurchase and Cancellation of Performance Shares	For	For
			Approve Issuance of Overseas Bonds and Provision of Guarantee	For	For
			Approve Authorization of the Board to Handle All Related Matters	For	For
17. Jan	Yunnan Energy New Material Co., Ltd.	China	Approve Company's Eligibility for Private Placement of Shares	For	For
			Approve Resolution Validity Period	For	For
			Approve Listing Exchange	For	For
			Approve Use of Proceeds	For	For
			Approve Implementation Subject and Investment Method of Raised Funds	For	For
			Approve Plan on Private Placement of Shares	For	For
			Approve Feasibility Analysis Report on the Use of Proceeds	For	For
Approve Report on the Usage of Previously Raised Funds	For	For			

Meeting Date	Company Name	Country	Proposal Text	Management	
				Recommendation	Vote
04. Jan	Lindsay Corporation	USA	Elect Director Pablo Di Si	For	For
			Elect Director Ag??Mary A. Lindsey	For	For
			Elect Director Consuelo E. Madere	For	For
			Ratify KPMG LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
05. Jan	NARI Technology Co., Ltd.	China	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against
			Approve Methods and Procedures to Adjust the Incentive Plan	For	Against
			Approve Accounting Treatment	For	Against
			Approve Procedures to Grant and Unlock the Performance Shares	For	Against
			Approve Rights and Obligations of the Company and the Plan Participants	For	Against
			Approve Treatment When There Are Changes for the Company and the Plan Participants	For	Against
			Approve Conditions to Change or Terminate the Incentive Plan	For	Against
			Approve Principle of Repurchase of Performance Shares	For	Against
			Approve Measures for the Administration of Performance Share Incentive Plan	For	Against
			Approve Methods to Assess the Performance of Plan Participants	For	Against
			Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Purpose of the Plan	For	Against
			Approve Management Agency	For	Against
			Approve Criteria to Select Plan Participants	For	Against
			Approve Source and Number of Underlying Stocks	For	Against
			Approve Allocation of Performance Shares	For	Against
			Approve Time Arrangement	For	Against
			Approve Grant Price and Price-setting Basis	For	Against
			Approve Conditions for Granting and Unlocking	For	Against
			07. Jan	Beijing New Building Materials Public Ltd. Co.	China
Elect Director Charles Giancarlo	For	Withhold			
Elect Director Eileen Naughton	For	For			
Ratify PricewaterhouseCoopers LLP as Auditors	For	For			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against			
07. Jan	Seadrill New Finance Limited	Bermuda	Elect Yin Zibo as Director	For	For
			Elect Jia Tongchun as Director	For	For
			Approve Amendments to Articles of Association	For	For
10. Jan	Himile Mechanical Science & Technology (Shandong) Co., Ltd.	China	Vote on The Plan (for = Accept, Against = Reject)(abstain Votes Do Not Count)	None	*
			Opt-Out of The Third-Party Releases (for = Opt-Out, Against Or Abstain = Do Not Opt-Out)	None	*
			Approve Related Party Transaction	For	For
10. Jan	LONGI Green Energy Technology Co., Ltd.	China	Approve Application of Bank Credit Lines	For	For
			Approve Daily Related Party Transactions	For	For
			Approve Provision of Guarantee	For	Against
11. Jan	EVRAZ Plc	United Kingdom	Amend Articles of Association	For	For
			Approve Matters Relating to the Demerger of RASP Group from the EVRAZ Group	For	*
			Amend Articles of Association	For	*
			Approve Matters Relating to Capital Reduction	For	*
			Approve Share Sale Facility	For	*
12. Jan	China Tourism Group Duty Free Corp. Ltd.	China	Adopt New Articles of Association	For	*
			Approve to Appoint Auditor	For	For
			Approve to Appoint Auditor	For	For
12. Jan	Hindustan Unilever Limited	India	Elect Ashu Suyash as Director	For	For
			Elect Ashu Suyash as Director	For	For
13. Jan	Micron Technology, Inc.	USA	Elect Director Richard M. Beyer	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Elect Director Lynn A. Dugle	For	For
			Elect Director Steven J. Gomo	For	For
			Elect Director Linnie Haynesworth	For	For
			Elect Director Mary Pat McCarthy	For	For
			Elect Director Sanjay Mehrotra	For	For
			Elect Director Robert E. Switz	For	For
			Elect Director MaryAnn Wright	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			14. Jan	China Longyuan Power Group Corporation Limited	China
Approve Da Hua Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize Board to Fix Their Remuneration	For	For			
Approve 2018 Repurchase and Cancellation of Performance Shares	For	For			
Approve 2019 Repurchase and Cancellation of Performance Shares	For	For			
Approve 2020 Repurchase and Cancellation of Performance Shares	For	For			
Approve 2021 Repurchase and Cancellation of Performance Shares	For	For			
Approve Issuance of Overseas Bonds and Provision of Guarantee	For	For			
Approve Authorization of the Board to Handle All Related Matters	For	For			
Approve Company's Eligibility for Private Placement of Shares	For	For			
Approve Resolution Validity Period	For	For			
17. Jan	Yunnan Energy New Material Co., Ltd.	China	Approve Listing Exchange	For	For
			Approve Use of Proceeds	For	For
			Approve Implementation Subject and Investment Method of Raised Funds	For	For
			Approve Plan on Private Placement of Shares	For	For
			Approve Feasibility Analysis Report on the Use of Proceeds	For	For
			Approve Report on the Usage of Previously Raised Funds	For	For
			Approve Report on the Usage of Previously Raised Funds	For	For

Meeting Date	Company Name	Country	Proposal Text	Management	
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05. Jan	NARI Technology Co., Ltd.	China	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against
			Approve Methods and Procedures to Adjust the Incentive Plan	For	Against
			Approve Accounting Treatment	For	Against
			Approve Procedures to Grant and Unlock the Performance Shares	For	Against
			Approve Rights and Obligations of the Company and the Plan Participants	For	Against
			Approve Treatment When There Are Changes for the Company and the Plan Participants	For	Against
			Approve Conditions to Change or Terminate the Incentive Plan	For	Against
			Approve Principle of Repurchase of Performance Shares	For	Against
			Approve Measures for the Administration of Performance Share Incentive Plan	For	Against
			Approve Methods to Assess the Performance of Plan Participants	For	Against
			Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Purpose of the Plan	For	Against
			Approve Management Agency	For	Against
			Approve Criteria to Select Plan Participants	For	Against
			Approve Source and Number of Underlying Stocks	For	Against
			Approve Allocation of Performance Shares	For	Against
			Approve Time Arrangement	For	Against
			Approve Grant Price and Price-setting Basis	For	Against
			Approve Conditions for Granting and Unlocking	For	Against
			07. Jan	Beijing New Building Materials Public Ltd. Co.	China
Elect Director Charles Giancarlo	For	Withhold			
Elect Director Eileen Naughton	For	For			
Ratify PricewaterhouseCoopers LLP as Auditors	For	For			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against			
07. Jan	Seadrill New Finance Limited	Bermuda	Elect Yin Zibo as Director	For	For
			Elect Jia Tongchun as Director	For	For
			Approve Amendments to Articles of Association	For	For
10. Jan	Himile Mechanical Science & Technology (Shandong) Co., Ltd.	China	Vote on The Plan (for = Accept, Against = Reject)(abstain Votes Do Not Count)	None	*
			Opt-Out of The Third-Party Releases (for = Opt-Out, Against Or Abstain = Do Not Opt-Out)	None	*
			Approve Related Party Transaction	For	For
10. Jan	LONGI Green Energy Technology Co., Ltd.	China	Approve Application of Bank Credit Lines	For	For
			Approve Daily Related Party Transactions	For	For
			Approve Provision of Guarantee	For	Against
11. Jan	EVRAZ Plc	United Kingdom	Amend Articles of Association	For	For
			Approve Matters Relating to the Demerger of RASP Group from the EVRAZ Group	For	*
			Amend Articles of Association	For	*
			Approve Matters Relating to Capital Reduction	For	*
			Approve Share Sale Facility	For	*
12. Jan	China Tourism Group Duty Free Corp. Ltd.	China	Adopt New Articles of Association	For	*
			Approve to Appoint Auditor	For	For
			Approve to Appoint Auditor	For	For
12. Jan	Hindustan Unilever Limited	India	Elect Ashu Suyash as Director	For	For
			Elect Ashu Suyash as Director	For	For
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			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Elect Director Lynn A. Dugle	For	For
			Elect Director Steven J. Gomo	For	For
			Elect Director Linnie Haynesworth	For	For
			Elect Director Mary Pat McCarthy	For	For
			Elect Director Sanjay Mehrotra	For	For
			Elect Director Robert E. Switz	For	For
			Elect Director MaryAnn Wright	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
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			Approve Da Hua Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize Board to Fix Their Remuneration	For	For
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			Approve 2019 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2020 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2021 Repurchase and Cancellation of Performance Shares	For	For
			Approve Issuance of Overseas Bonds and Provision of Guarantee	For	For
			Approve Authorization of the Board to Handle All Related Matters	For	For
17. Jan	Yunnan Energy New Material Co., Ltd.	China	Approve Company's Eligibility for Private Placement of Shares	For	For
			Approve Resolution Validity Period	For	For
			Approve Listing Exchange	For	For
			Approve Use of Proceeds	For	For
			Approve Implementation Subject and Investment Method of Raised Funds	For	For
			Approve Plan on Private Placement of Shares	For	For
			Approve Feasibility Analysis Report on the Use of Proceeds	For	For
Approve Report on the Usage of Previously Raised Funds	For	For			

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			Elect Director Consuelo E. Madere	For	For
			Ratify KPMG LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
05. Jan	NARI Technology Co., Ltd.	China	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against
			Approve Methods and Procedures to Adjust the Incentive Plan	For	Against
			Approve Accounting Treatment	For	Against
			Approve Procedures to Grant and Unlock the Performance Shares	For	Against
			Approve Rights and Obligations of the Company and the Plan Participants	For	Against
			Approve Treatment When There Are Changes for the Company and the Plan Participants	For	Against
			Approve Conditions to Change or Terminate the Incentive Plan	For	Against
			Approve Principle of Repurchase of Performance Shares	For	Against
			Approve Measures for the Administration of Performance Share Incentive Plan	For	Against
			Approve Methods to Assess the Performance of Plan Participants	For	Against
			Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Purpose of the Plan	For	Against
			Approve Management Agency	For	Against
			Approve Criteria to Select Plan Participants	For	Against
			Approve Source and Number of Underlying Stocks	For	Against
			Approve Allocation of Performance Shares	For	Against
			Approve Time Arrangement	For	Against
Approve Grant Price and Price-setting Basis	For	Against			
Zscaler, Inc.	USA	Approve Conditions for Granting and Unlocking	For	Against	
		Elect Director Karen Blasing	For	Withhold	
		Elect Director Charles Giancarlo	For	Withhold	
		Elect Director Eileen Naughton	For	For	
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
07. Jan	Beijing New Building Materials Public Ltd. Co.	China	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Yin Zibo as Director	For	For
			Elect Jia Tongchun as Director	For	For
			Approve Amendments to Articles of Association	For	For
			Approve Purpose of the Plan	For	Against
Seadrill New Finance Limited	Bermuda	Vote on The Plan (for = Accept, Against = Reject)(abstain Votes Do Not Count)	None	*	
		Opt-Out of The Third-Party Releases (for = Opt-Out, Against Or Abstain = Do Not Opt-Out)	None	*	
		Approve Related Party Transaction	For	For	
10. Jan	Himile Mechanical Science & Technology (Shandong) Co., Ltd.	China	Approve Application of Bank Credit Lines	For	For
			Approve Daily Related Party Transactions	For	For
			Approve Provision of Guarantee	For	Against
11. Jan	EVRAZ Plc	United Kingdom	Amend Articles of Association	For	For
			Approve Matters Relating to the Demerger of RASP Group from the EVRAZ Group	For	*
			Approve Matters Relating to Capital Reduction	For	*
			Approve Share Sale Facility	For	*
			Adopt New Articles of Association	For	*
12. Jan	China Tourism Group Duty Free Corp. Ltd.	China	Approve to Appoint Auditor	For	For
			Approve Matters Relating to the Demerger of RASP Group from the EVRAZ Group	For	*
13. Jan	Hindustan Unilever Limited	India	Approve Matters Relating to Capital Reduction	For	*
			Approve Share Sale Facility	For	*
13. Jan	Micron Technology, Inc.	USA	Approve Matters Relating to the Demerger of RASP Group from the EVRAZ Group	For	*
			Elect Ashu Suyash as Director	For	For
			Elect Director Richard M. Beyer	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Elect Director Lynn A. Dugle	For	For
			Elect Director Steven J. Gomo	For	For
			Elect Director Linnie Haynesworth	For	For
			Elect Director Mary Pat McCarthy	For	For
			Elect Director Sanjay Mehrotra	For	For
			Elect Director Robert E. Switz	For	For
Elect Director MaryAnn Wright	For	For			
14. Jan	China Longyuan Power Group Corporation Limited	China	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Wang Yiguo as Director	For	For
			Approve Da Hua Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize Board to Fix Their Remuneration	For	For
			Approve 2018 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2019 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2020 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2021 Repurchase and Cancellation of Performance Shares	For	For
			Approve Issuance of Overseas Bonds and Provision of Guarantee	For	For
			Approve Authorization of the Board to Handle All Related Matters	For	For
			Approve Authorization of the Board to Handle All Related Matters	For	For
17. Jan	Yunnan Energy New Material Co., Ltd.	China	Approve Company's Eligibility for Private Placement of Shares	For	For
			Approve Resolution Validity Period	For	For
			Approve Listing Exchange	For	For
			Approve Use of Proceeds	For	For
			Approve Implementation Subject and Investment Method of Raised Funds	For	For
			Approve Plan on Private Placement of Shares	For	For
			Approve Feasibility Analysis Report on the Use of Proceeds	For	For
			Approve Report on the Usage of Previously Raised Funds	For	For

Meeting Date	Company Name	Country	Proposal Text	Management	
				Recommendation	Vote
04. Jan	Lindsay Corporation	USA	Elect Director Pablo Di Si	For	For
			Elect Director Ag??Mary A. Lindsey	For	For
			Elect Director Consuelo E. Madere	For	For
			Ratify KPMG LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
05. Jan	NARI Technology Co., Ltd.	China	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against
			Approve Methods and Procedures to Adjust the Incentive Plan	For	Against
			Approve Accounting Treatment	For	Against
			Approve Procedures to Grant and Unlock the Performance Shares	For	Against
			Approve Rights and Obligations of the Company and the Plan Participants	For	Against
			Approve Treatment When There Are Changes for the Company and the Plan Participants	For	Against
			Approve Conditions to Change or Terminate the Incentive Plan	For	Against
			Approve Principle of Repurchase of Performance Shares	For	Against
			Approve Measures for the Administration of Performance Share Incentive Plan	For	Against
			Approve Methods to Assess the Performance of Plan Participants	For	Against
			Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Purpose of the Plan	For	Against
			Approve Management Agency	For	Against
			Approve Criteria to Select Plan Participants	For	Against
			Approve Source and Number of Underlying Stocks	For	Against
			Approve Allocation of Performance Shares	For	Against
			Approve Time Arrangement	For	Against
			Approve Grant Price and Price-setting Basis	For	Against
			Approve Conditions for Granting and Unlocking	For	Against
			07. Jan	Beijing New Building Materials Public Ltd. Co.	China
Elect Director Charles Giancarlo	For	Withhold			
Elect Director Eileen Naughton	For	For			
Ratify PricewaterhouseCoopers LLP as Auditors	For	For			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against			
07. Jan	Seadrill New Finance Limited	Bermuda	Elect Yin Zibo as Director	For	For
			Elect Jia Tongchun as Director	For	For
			Approve Amendments to Articles of Association	For	For
10. Jan	Himile Mechanical Science & Technology (Shandong) Co., Ltd.	China	Vote on The Plan (for = Accept, Against = Reject)(abstain Votes Do Not Count)	None	*
			Opt-Out of The Third-Party Releases (for = Opt-Out, Against Or Abstain = Do Not Opt-Out)	None	*
			Approve Related Party Transaction	For	For
10. Jan	LONGI Green Energy Technology Co., Ltd.	China	Approve Application of Bank Credit Lines	For	For
			Approve Daily Related Party Transactions	For	For
			Approve Provision of Guarantee	For	Against
11. Jan	EVRAZ Plc	United Kingdom	Amend Articles of Association	For	For
			Approve Matters Relating to the Demerger of RASP Group from the EVRAZ Group	For	*
			Amend Articles of Association	For	*
			Approve Matters Relating to Capital Reduction	For	*
			Approve Share Sale Facility	For	*
12. Jan	China Tourism Group Duty Free Corp. Ltd.	China	Adopt New Articles of Association	For	*
			Approve to Appoint Auditor	For	For
			Approve to Appoint Auditor	For	For
12. Jan	Hindustan Unilever Limited	India	Elect Ashu Suyash as Director	For	For
			Elect Ashu Suyash as Director	For	For
13. Jan	Micron Technology, Inc.	USA	Elect Director Richard M. Beyer	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Elect Director Lynn A. Dugle	For	For
			Elect Director Steven J. Gomo	For	For
			Elect Director Linnie Haynesworth	For	For
			Elect Director Mary Pat McCarthy	For	For
			Elect Director Sanjay Mehrotra	For	For
			Elect Director Robert E. Switz	For	For
			Elect Director MaryAnn Wright	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
14. Jan	China Longyuan Power Group Corporation Limited	China	Elect Wang Yiguo as Director	For	For
			Approve Da Hua Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize Board to Fix Their Remuneration	For	For
	Midea Group Co. Ltd.	China	Approve 2018 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2019 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2020 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2021 Repurchase and Cancellation of Performance Shares	For	For
			Approve Issuance of Overseas Bonds and Provision of Guarantee	For	For
			Approve Authorization of the Board to Handle All Related Matters	For	For
17. Jan	Yunnan Energy New Material Co., Ltd.	China	Approve Company's Eligibility for Private Placement of Shares	For	For
			Approve Resolution Validity Period	For	For
			Approve Listing Exchange	For	For
			Approve Use of Proceeds	For	For
			Approve Implementation Subject and Investment Method of Raised Funds	For	For
			Approve Plan on Private Placement of Shares	For	For
			Approve Feasibility Analysis Report on the Use of Proceeds	For	For
Approve Report on the Usage of Previously Raised Funds	For	For			

Meeting Date	Company Name	Country	Proposal Text	Management				
				Recommendation	Vote			
04. Jan	Lindsay Corporation	USA	Elect Director Pablo Di Si	For	For			
			Elect Director Ag??Mary A. Lindsey	For	For			
			Elect Director Consuelo E. Madere	For	For			
			Ratify KPMG LLP as Auditors	For	For			
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For			
05. Jan	NARI Technology Co., Ltd.	China	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against			
			Approve Methods and Procedures to Adjust the Incentive Plan	For	Against			
			Approve Accounting Treatment	For	Against			
			Approve Procedures to Grant and Unlock the Performance Shares	For	Against			
			Approve Rights and Obligations of the Company and the Plan Participants	For	Against			
			Approve Treatment When There Are Changes for the Company and the Plan Participants	For	Against			
			Approve Conditions to Change or Terminate the Incentive Plan	For	Against			
			Approve Principle of Repurchase of Performance Shares	For	Against			
			Approve Measures for the Administration of Performance Share Incentive Plan	For	Against			
			Approve Methods to Assess the Performance of Plan Participants	For	Against			
			Approve Authorization of the Board to Handle All Related Matters	For	Against			
			Approve Purpose of the Plan	For	Against			
			Approve Management Agency	For	Against			
			Approve Criteria to Select Plan Participants	For	Against			
			Approve Source and Number of Underlying Stocks	For	Against			
			Approve Allocation of Performance Shares	For	Against			
			Approve Time Arrangement	For	Against			
			Approve Grant Price and Price-setting Basis	For	Against			
			Approve Conditions for Granting and Unlocking	For	Against			
			07. Jan	Beijing New Building Materials Public Ltd. Co.	China	Elect Director Karen Blasing	For	Withhold
Elect Director Charles Giancarlo	For	Withhold						
Elect Director Eileen Naughton	For	For						
Ratify PricewaterhouseCoopers LLP as Auditors	For	For						
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against						
07. Jan	Seadrill New Finance Limited	Bermuda	Elect Yin Zibo as Director	For	For			
			Elect Jia Tongchun as Director	For	For			
			Approve Amendments to Articles of Association	For	For			
			Vote on The Plan (for = Accept, Against = Reject)(abstain Votes Do Not Count)	None	*			
			Opt-Out of The Third-Party Releases (for = Opt-Out, Against Or Abstain = Do Not Opt-Out)	None	*			
10. Jan	Himile Mechanical Science & Technology (Shandong) Co., Ltd.	China	Approve Related Party Transaction	For	For			
			Approve Application of Bank Credit Lines	For	For			
			Approve Daily Related Party Transactions	For	For			
11. Jan	EVRAZ Plc	United Kingdom	Approve Provision of Guarantee	For	Against			
			Amend Articles of Association	For	For			
			Approve Matters Relating to the Demerger of RASP Group from the EVRAZ Group	For	*			
			Amend Articles of Association	For	*			
			Approve Matters Relating to Capital Reduction	For	*			
12. Jan	China Tourism Group Duty Free Corp. Ltd.	China	Approve Share Sale Facility	For	*			
			Adopt New Articles of Association	For	*			
			Approve to Appoint Auditor	For	For			
			Elect Ashu Suyash as Director	For	For			
			Elect Director Richard M. Beyer	For	For			
13. Jan	Hindustan Unilever Limited	India	Ratify PricewaterhouseCoopers LLP as Auditors	For	For			
			Elect Director Lynn A. Dugle	For	For			
			Elect Director Steven J. Gomo	For	For			
			Elect Director Linnie Haynesworth	For	For			
			Elect Director Mary Pat McCarthy	For	For			
			Elect Director Sanjay Mehrotra	For	For			
			Elect Director Robert E. Switz	For	For			
			Elect Director MaryAnn Wright	For	For			
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For			
			14. Jan	China Longyuan Power Group Corporation Limited	China	Approve Da Hua Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize Board to Fix Their Remuneration	For	For
Approve 2018 Repurchase and Cancellation of Performance Shares	For	For						
Approve 2019 Repurchase and Cancellation of Performance Shares	For	For						
Approve 2020 Repurchase and Cancellation of Performance Shares	For	For						
Approve 2021 Repurchase and Cancellation of Performance Shares	For	For						
Approve Issuance of Overseas Bonds and Provision of Guarantee	For	For						
Approve Authorization of the Board to Handle All Related Matters	For	For						
17. Jan	Yunnan Energy New Material Co., Ltd.	China				Approve Company's Eligibility for Private Placement of Shares	For	For
						Approve Resolution Validity Period	For	For
						Approve Listing Exchange	For	For
			Approve Use of Proceeds	For	For			
			Approve Implementation Subject and Investment Method of Raised Funds	For	For			
			Approve Plan on Private Placement of Shares	For	For			
			Approve Feasibility Analysis Report on the Use of Proceeds	For	For			
Approve Report on the Usage of Previously Raised Funds	For	For						

Meeting Date	Company Name	Country	Proposal Text	Management	
				Recommendation	Vote
04. Jan	Lindsay Corporation	USA	Elect Director Pablo Di Si	For	For
			Elect Director Ag??Mary A. Lindsey	For	For
			Elect Director Consuelo E. Madere	For	For
			Ratify KPMG LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
05. Jan	NARI Technology Co., Ltd.	China	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against
			Approve Methods and Procedures to Adjust the Incentive Plan	For	Against
			Approve Accounting Treatment	For	Against
			Approve Procedures to Grant and Unlock the Performance Shares	For	Against
			Approve Rights and Obligations of the Company and the Plan Participants	For	Against
			Approve Treatment When There Are Changes for the Company and the Plan Participants	For	Against
			Approve Conditions to Change or Terminate the Incentive Plan	For	Against
			Approve Principle of Repurchase of Performance Shares	For	Against
			Approve Measures for the Administration of Performance Share Incentive Plan	For	Against
			Approve Methods to Assess the Performance of Plan Participants	For	Against
			Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Purpose of the Plan	For	Against
			Approve Management Agency	For	Against
			Approve Criteria to Select Plan Participants	For	Against
			Approve Source and Number of Underlying Stocks	For	Against
			Approve Allocation of Performance Shares	For	Against
			Approve Time Arrangement	For	Against
			Approve Grant Price and Price-setting Basis	For	Against
			Approve Conditions for Granting and Unlocking	For	Against
			07. Jan	Beijing New Building Materials Public Ltd. Co.	China
Elect Director Charles Giancarlo	For	Withhold			
Elect Director Eileen Naughton	For	For			
Ratify PricewaterhouseCoopers LLP as Auditors	For	For			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against			
07. Jan	Seadrill New Finance Limited	Bermuda	Elect Yin Zibo as Director	For	For
			Elect Jia Tongchun as Director	For	For
			Approve Amendments to Articles of Association	For	For
10. Jan	Himile Mechanical Science & Technology (Shandong) Co., Ltd.	China	Vote on The Plan (for = Accept, Against = Reject)(abstain Votes Do Not Count)	None	*
			Opt-Out of The Third-Party Releases (for = Opt-Out, Against Or Abstain = Do Not Opt-Out)	None	*
			Approve Related Party Transaction	For	For
10. Jan	LONGI Green Energy Technology Co., Ltd.	China	Approve Application of Bank Credit Lines	For	For
			Approve Daily Related Party Transactions	For	For
			Approve Provision of Guarantee	For	Against
11. Jan	EVRAZ Plc	United Kingdom	Amend Articles of Association	For	For
			Approve Matters Relating to the Demerger of RASP Group from the EVRAZ Group	For	*
			Amend Articles of Association	For	*
			Approve Matters Relating to Capital Reduction	For	*
			Approve Share Sale Facility	For	*
12. Jan	China Tourism Group Duty Free Corp. Ltd.	China	Adopt New Articles of Association	For	*
			Approve to Appoint Auditor	For	For
			Approve to Appoint Auditor	For	For
12. Jan	Hindustan Unilever Limited	India	Elect Ashu Suyash as Director	For	For
			Elect Ashu Suyash as Director	For	For
13. Jan	Micron Technology, Inc.	USA	Elect Director Richard M. Beyer	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Elect Director Lynn A. Dugle	For	For
			Elect Director Steven J. Gomo	For	For
			Elect Director Linnie Haynesworth	For	For
			Elect Director Mary Pat McCarthy	For	For
			Elect Director Sanjay Mehrotra	For	For
			Elect Director Robert E. Switz	For	For
			Elect Director MaryAnn Wright	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
14. Jan	China Longyuan Power Group Corporation Limited	China	Elect Wang Yiguo as Director	For	For
			Approve Da Hua Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize Board to Fix Their Remuneration	For	For
	Midea Group Co. Ltd.	China	Approve 2018 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2019 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2020 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2021 Repurchase and Cancellation of Performance Shares	For	For
			Approve Issuance of Overseas Bonds and Provision of Guarantee	For	For
			Approve Authorization of the Board to Handle All Related Matters	For	For
17. Jan	Yunnan Energy New Material Co., Ltd.	China	Approve Company's Eligibility for Private Placement of Shares	For	For
			Approve Resolution Validity Period	For	For
			Approve Listing Exchange	For	For
			Approve Use of Proceeds	For	For
			Approve Implementation Subject and Investment Method of Raised Funds	For	For
			Approve Plan on Private Placement of Shares	For	For
			Approve Feasibility Analysis Report on the Use of Proceeds	For	For
Approve Report on the Usage of Previously Raised Funds	For	For			

Meeting Date	Company Name	Country	Proposal Text	Management	
				Recommendation	Vote
04. Jan	Lindsay Corporation	USA	Elect Director Pablo Di Si	For	For
			Elect Director Ag??Mary A. Lindsey	For	For
			Elect Director Consuelo E. Madere	For	For
			Ratify KPMG LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
05. Jan	NARI Technology Co., Ltd.	China	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against
			Approve Methods and Procedures to Adjust the Incentive Plan	For	Against
			Approve Accounting Treatment	For	Against
			Approve Procedures to Grant and Unlock the Performance Shares	For	Against
			Approve Rights and Obligations of the Company and the Plan Participants	For	Against
			Approve Treatment When There Are Changes for the Company and the Plan Participants	For	Against
			Approve Conditions to Change or Terminate the Incentive Plan	For	Against
			Approve Principle of Repurchase of Performance Shares	For	Against
			Approve Measures for the Administration of Performance Share Incentive Plan	For	Against
			Approve Methods to Assess the Performance of Plan Participants	For	Against
			Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Purpose of the Plan	For	Against
			Approve Management Agency	For	Against
			Approve Criteria to Select Plan Participants	For	Against
			Approve Source and Number of Underlying Stocks	For	Against
			Approve Allocation of Performance Shares	For	Against
			Approve Time Arrangement	For	Against
			Approve Grant Price and Price-setting Basis	For	Against
			Approve Conditions for Granting and Unlocking	For	Against
			07. Jan	Beijing New Building Materials Public Ltd. Co.	China
Elect Director Charles Giancarlo	For	Withhold			
Elect Director Eileen Naughton	For	For			
Ratify PricewaterhouseCoopers LLP as Auditors	For	For			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against			
07. Jan	Seadrill New Finance Limited	Bermuda	Elect Yin Zibo as Director	For	For
			Elect Jia Tongchun as Director	For	For
			Approve Amendments to Articles of Association	For	For
10. Jan	Himile Mechanical Science & Technology (Shandong) Co., Ltd.	China	Vote on The Plan (for = Accept, Against = Reject)(abstain Votes Do Not Count)	None	*
			Opt-Out of The Third-Party Releases (for = Opt-Out, Against Or Abstain = Do Not Opt-Out)	None	*
			Approve Related Party Transaction	For	For
10. Jan	LONGI Green Energy Technology Co., Ltd.	China	Approve Application of Bank Credit Lines	For	For
			Approve Daily Related Party Transactions	For	For
			Approve Provision of Guarantee	For	Against
11. Jan	EVRAZ Plc	United Kingdom	Amend Articles of Association	For	For
			Approve Matters Relating to the Demerger of RASP Group from the EVRAZ Group	For	*
			Amend Articles of Association	For	*
			Approve Matters Relating to Capital Reduction	For	*
			Approve Share Sale Facility	For	*
12. Jan	China Tourism Group Duty Free Corp. Ltd.	China	Adopt New Articles of Association	For	*
			Approve to Appoint Auditor	For	For
			Approve to Appoint Auditor	For	For
12. Jan	Hindustan Unilever Limited	India	Elect Ashu Suyash as Director	For	For
			Elect Ashu Suyash as Director	For	For
13. Jan	Micron Technology, Inc.	USA	Elect Director Richard M. Beyer	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Elect Director Lynn A. Dugle	For	For
			Elect Director Steven J. Gomo	For	For
			Elect Director Linnie Haynesworth	For	For
			Elect Director Mary Pat McCarthy	For	For
			Elect Director Sanjay Mehrotra	For	For
			Elect Director Robert E. Switz	For	For
			Elect Director MaryAnn Wright	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
14. Jan	China Longyuan Power Group Corporation Limited	China	Elect Wang Yiguo as Director	For	For
			Approve Da Hua Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize Board to Fix Their Remuneration	For	For
	Midea Group Co. Ltd.	China	Approve 2018 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2019 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2020 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2021 Repurchase and Cancellation of Performance Shares	For	For
			Approve Issuance of Overseas Bonds and Provision of Guarantee	For	For
			Approve Authorization of the Board to Handle All Related Matters	For	For
17. Jan	Yunnan Energy New Material Co., Ltd.	China	Approve Company's Eligibility for Private Placement of Shares	For	For
			Approve Resolution Validity Period	For	For
			Approve Listing Exchange	For	For
			Approve Use of Proceeds	For	For
			Approve Implementation Subject and Investment Method of Raised Funds	For	For
			Approve Plan on Private Placement of Shares	For	For
			Approve Feasibility Analysis Report on the Use of Proceeds	For	For
Approve Report on the Usage of Previously Raised Funds	For	For			

Meeting Date	Company Name	Country	Proposal Text	Management				
				Recommendation	Vote			
04. Jan	Lindsay Corporation	USA	Elect Director Pablo Di Si	For	For			
			Elect Director Ag??Mary A. Lindsey	For	For			
			Elect Director Consuelo E. Madere	For	For			
			Ratify KPMG LLP as Auditors	For	For			
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For			
05. Jan	NARI Technology Co., Ltd.	China	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against			
			Approve Methods and Procedures to Adjust the Incentive Plan	For	Against			
			Approve Accounting Treatment	For	Against			
			Approve Procedures to Grant and Unlock the Performance Shares	For	Against			
			Approve Rights and Obligations of the Company and the Plan Participants	For	Against			
			Approve Treatment When There Are Changes for the Company and the Plan Participants	For	Against			
			Approve Conditions to Change or Terminate the Incentive Plan	For	Against			
			Approve Principle of Repurchase of Performance Shares	For	Against			
			Approve Measures for the Administration of Performance Share Incentive Plan	For	Against			
			Approve Methods to Assess the Performance of Plan Participants	For	Against			
			Approve Authorization of the Board to Handle All Related Matters	For	Against			
			Approve Purpose of the Plan	For	Against			
			Approve Management Agency	For	Against			
			Approve Criteria to Select Plan Participants	For	Against			
			Approve Source and Number of Underlying Stocks	For	Against			
			Approve Allocation of Performance Shares	For	Against			
			Approve Time Arrangement	For	Against			
			Approve Grant Price and Price-setting Basis	For	Against			
			Approve Conditions for Granting and Unlocking	For	Against			
			07. Jan	Beijing New Building Materials Public Ltd. Co.	China	Elect Director Karen Blasing	For	Withhold
Elect Director Charles Giancarlo	For	Withhold						
Elect Director Eileen Naughton	For	For						
Ratify PricewaterhouseCoopers LLP as Auditors	For	For						
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against						
07. Jan	Seadrill New Finance Limited	Bermuda	Elect Yin Zibo as Director	For	For			
			Elect Jia Tongchun as Director	For	For			
			Approve Amendments to Articles of Association	For	For			
10. Jan	Himile Mechanical Science & Technology (Shandong) Co., Ltd.	China	Vote on The Plan (for = Accept, Against = Reject)(abstain Votes Do Not Count)	None	*			
			Opt-Out of The Third-Party Releases (for = Opt-Out, Against Or Abstain = Do Not Opt-Out)	None	*			
			Approve Related Party Transaction	For	For			
10. Jan	LONGI Green Energy Technology Co., Ltd.	China	Approve Application of Bank Credit Lines	For	For			
			Approve Daily Related Party Transactions	For	For			
			Approve Provision of Guarantee	For	Against			
11. Jan	EVRAZ Plc	United Kingdom	Amend Articles of Association	For	For			
			Approve Matters Relating to the Demerger of RASP Group from the EVRAZ Group	For	*			
			Amend Articles of Association	For	*			
			Approve Matters Relating to Capital Reduction	For	*			
			Approve Share Sale Facility	For	*			
12. Jan	China Tourism Group Duty Free Corp. Ltd.	China	Adopt New Articles of Association	For	*			
			Approve to Appoint Auditor	For	For			
			Approve to Appoint Auditor	For	For			
12. Jan	Hindustan Unilever Limited	India	Elect Ashu Suyash as Director	For	For			
			Elect Ashu Suyash as Director	For	For			
13. Jan	Micron Technology, Inc.	USA	Elect Director Richard M. Beyer	For	For			
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For			
			Elect Director Lynn A. Dugle	For	For			
			Elect Director Steven J. Gomo	For	For			
			Elect Director Linnie Haynesworth	For	For			
			Elect Director Mary Pat McCarthy	For	For			
			Elect Director Sanjay Mehrotra	For	For			
			Elect Director Robert E. Switz	For	For			
			Elect Director MaryAnn Wright	For	For			
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For			
14. Jan	China Longyuan Power Group Corporation Limited	China	Elect Wang Yiguo as Director	For	For			
			Approve Da Hua Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize Board to Fix Their Remuneration	For	For			
	Midea Group Co. Ltd.	China	Approve 2018 Repurchase and Cancellation of Performance Shares	For	For			
			Approve 2019 Repurchase and Cancellation of Performance Shares	For	For			
			Approve 2020 Repurchase and Cancellation of Performance Shares	For	For			
			Approve 2021 Repurchase and Cancellation of Performance Shares	For	For			
			Approve Issuance of Overseas Bonds and Provision of Guarantee	For	For			
			Approve Authorization of the Board to Handle All Related Matters	For	For			
			17. Jan	Yunnan Energy New Material Co., Ltd.	China	Approve Company's Eligibility for Private Placement of Shares	For	For
						Approve Resolution Validity Period	For	For
17. Jan	Yunnan Energy New Material Co., Ltd.	China	Approve Listing Exchange	For	For			
			Approve Use of Proceeds	For	For			
			Approve Implementation Subject and Investment Method of Raised Funds	For	For			
			Approve Plan on Private Placement of Shares	For	For			
			Approve Feasibility Analysis Report on the Use of Proceeds	For	For			
			Approve Report on the Usage of Previously Raised Funds	For	For			
			Approve Report on the Usage of Previously Raised Funds	For	For			

Meeting Date	Company Name	Country	Proposal Text	Management				
				Recommendation	Vote			
04. Jan	Lindsay Corporation	USA	Elect Director Pablo Di Si	For	For			
			Elect Director Ag??Mary A. Lindsey	For	For			
			Elect Director Consuelo E. Madere	For	For			
			Ratify KPMG LLP as Auditors	For	For			
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For			
05. Jan	NARI Technology Co., Ltd.	China	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against			
			Approve Methods and Procedures to Adjust the Incentive Plan	For	Against			
			Approve Accounting Treatment	For	Against			
			Approve Procedures to Grant and Unlock the Performance Shares	For	Against			
			Approve Rights and Obligations of the Company and the Plan Participants	For	Against			
			Approve Treatment When There Are Changes for the Company and the Plan Participants	For	Against			
			Approve Conditions to Change or Terminate the Incentive Plan	For	Against			
			Approve Principle of Repurchase of Performance Shares	For	Against			
			Approve Measures for the Administration of Performance Share Incentive Plan	For	Against			
			Approve Methods to Assess the Performance of Plan Participants	For	Against			
			Approve Authorization of the Board to Handle All Related Matters	For	Against			
			Approve Purpose of the Plan	For	Against			
			Approve Management Agency	For	Against			
			Approve Criteria to Select Plan Participants	For	Against			
			Approve Source and Number of Underlying Stocks	For	Against			
			Approve Allocation of Performance Shares	For	Against			
			Approve Time Arrangement	For	Against			
			Approve Grant Price and Price-setting Basis	For	Against			
			Approve Conditions for Granting and Unlocking	For	Against			
			07. Jan	Beijing New Building Materials Public Ltd. Co.	China	Elect Director Karen Blasing	For	Withhold
Elect Director Charles Giancarlo	For	Withhold						
Elect Director Eileen Naughton	For	For						
Ratify PricewaterhouseCoopers LLP as Auditors	For	For						
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against						
07. Jan	Seadrill New Finance Limited	Bermuda	Elect Yin Zibo as Director	For	For			
			Elect Jia Tongchun as Director	For	For			
			Approve Amendments to Articles of Association	For	For			
			Vote on The Plan (for = Accept, Against = Reject)(abstain Votes Do Not Count)	None	*			
			Opt-Out of The Third-Party Releases (for = Opt-Out, Against Or Abstain = Do Not Opt-Out)	None	*			
10. Jan	Himile Mechanical Science & Technology (Shandong) Co., Ltd.	China	Approve Related Party Transaction	For	For			
			Approve Application of Bank Credit Lines	For	For			
			Approve Daily Related Party Transactions	For	For			
11. Jan	EVRAZ Plc	United Kingdom	Approve Provision of Guarantee	For	Against			
			Amend Articles of Association	For	For			
			Approve Matters Relating to the Demerger of RASP Group from the EVRAZ Group	For	*			
			Amend Articles of Association	For	*			
			Approve Matters Relating to Capital Reduction	For	*			
12. Jan	China Tourism Group Duty Free Corp. Ltd.	China	Approve Share Sale Facility	For	*			
			Adopt New Articles of Association	For	*			
			Approve to Appoint Auditor	For	For			
			Elect Ashu Suyash as Director	For	For			
			Elect Director Richard M. Beyer	For	For			
13. Jan	Hindustan Unilever Limited	India	Ratify PricewaterhouseCoopers LLP as Auditors	For	For			
			Elect Director Lynn A. Dugle	For	For			
			Elect Director Steven J. Gomo	For	For			
			Elect Director Linnie Haynesworth	For	For			
			Elect Director Mary Pat McCarthy	For	For			
			Elect Director Sanjay Mehrotra	For	For			
			Elect Director Robert E. Switz	For	For			
			Elect Director MaryAnn Wright	For	For			
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For			
			14. Jan	China Longyuan Power Group Corporation Limited	China	Approve Da Hua Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize Board to Fix Their Remuneration	For	For
Approve 2018 Repurchase and Cancellation of Performance Shares	For	For						
Approve 2019 Repurchase and Cancellation of Performance Shares	For	For						
Approve 2020 Repurchase and Cancellation of Performance Shares	For	For						
Approve 2021 Repurchase and Cancellation of Performance Shares	For	For						
Approve Issuance of Overseas Bonds and Provision of Guarantee	For	For						
Approve Authorization of the Board to Handle All Related Matters	For	For						
17. Jan	Yunnan Energy New Material Co., Ltd.	China				Approve Company's Eligibility for Private Placement of Shares	For	For
						Approve Resolution Validity Period	For	For
						Approve Listing Exchange	For	For
			Approve Use of Proceeds	For	For			
			Approve Implementation Subject and Investment Method of Raised Funds	For	For			
			Approve Plan on Private Placement of Shares	For	For			
			Approve Feasibility Analysis Report on the Use of Proceeds	For	For			
Approve Report on the Usage of Previously Raised Funds	For	For						

Meeting Date	Company Name	Country	Proposal Text	Management	
				Recommendation	Vote
04. Jan	Lindsay Corporation	USA	Elect Director Pablo Di Si	For	For
			Elect Director Ag??Mary A. Lindsey	For	For
			Elect Director Consuelo E. Madere	For	For
			Ratify KPMG LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
05. Jan	NARI Technology Co., Ltd.	China	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against
			Approve Methods and Procedures to Adjust the Incentive Plan	For	Against
			Approve Accounting Treatment	For	Against
			Approve Procedures to Grant and Unlock the Performance Shares	For	Against
			Approve Rights and Obligations of the Company and the Plan Participants	For	Against
			Approve Treatment When There Are Changes for the Company and the Plan Participants	For	Against
			Approve Conditions to Change or Terminate the Incentive Plan	For	Against
			Approve Principle of Repurchase of Performance Shares	For	Against
			Approve Measures for the Administration of Performance Share Incentive Plan	For	Against
			Approve Methods to Assess the Performance of Plan Participants	For	Against
			Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Purpose of the Plan	For	Against
			Approve Management Agency	For	Against
			Approve Criteria to Select Plan Participants	For	Against
			Approve Source and Number of Underlying Stocks	For	Against
			Approve Allocation of Performance Shares	For	Against
			Approve Time Arrangement	For	Against
			Approve Grant Price and Price-setting Basis	For	Against
			Approve Conditions for Granting and Unlocking	For	Against
			07. Jan	Beijing New Building Materials Public Ltd. Co.	China
Elect Director Charles Giancarlo	For	Withhold			
Elect Director Eileen Naughton	For	For			
Ratify PricewaterhouseCoopers LLP as Auditors	For	For			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against			
07. Jan	Seadrill New Finance Limited	Bermuda	Elect Yin Zibo as Director	For	For
			Elect Jia Tongchun as Director	For	For
			Approve Amendments to Articles of Association	For	For
10. Jan	Himile Mechanical Science & Technology (Shandong) Co., Ltd.	China	Vote on The Plan (for = Accept, Against = Reject)(abstain Votes Do Not Count)	None	*
			Opt-Out of The Third-Party Releases (for = Opt-Out, Against Or Abstain = Do Not Opt-Out)	None	*
			Approve Related Party Transaction	For	For
10. Jan	LONGI Green Energy Technology Co., Ltd.	China	Approve Application of Bank Credit Lines	For	For
			Approve Daily Related Party Transactions	For	For
			Approve Provision of Guarantee	For	Against
11. Jan	EVRAZ Plc	United Kingdom	Amend Articles of Association	For	For
			Approve Matters Relating to the Demerger of RASP Group from the EVRAZ Group	For	*
			Amend Articles of Association	For	*
			Approve Matters Relating to Capital Reduction	For	*
			Approve Share Sale Facility	For	*
12. Jan	China Tourism Group Duty Free Corp. Ltd.	China	Adopt New Articles of Association	For	*
			Approve to Appoint Auditor	For	For
			Approve to Appoint Auditor	For	For
12. Jan	Hindustan Unilever Limited	India	Elect Ashu Suyash as Director	For	For
			Elect Ashu Suyash as Director	For	For
13. Jan	Micron Technology, Inc.	USA	Elect Director Richard M. Beyer	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Elect Director Lynn A. Dugle	For	For
			Elect Director Steven J. Gomo	For	For
			Elect Director Linnie Haynesworth	For	For
			Elect Director Mary Pat McCarthy	For	For
			Elect Director Sanjay Mehrotra	For	For
			Elect Director Robert E. Switz	For	For
			Elect Director MaryAnn Wright	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			14. Jan	China Longyuan Power Group Corporation Limited	China
Approve Da Hua Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize Board to Fix Their Remuneration	For	For			
Approve 2018 Repurchase and Cancellation of Performance Shares	For	For			
Approve 2019 Repurchase and Cancellation of Performance Shares	For	For			
Approve 2020 Repurchase and Cancellation of Performance Shares	For	For			
Approve 2021 Repurchase and Cancellation of Performance Shares	For	For			
Approve Issuance of Overseas Bonds and Provision of Guarantee	For	For			
Approve Authorization of the Board to Handle All Related Matters	For	For			
Approve Company's Eligibility for Private Placement of Shares	For	For			
Approve Resolution Validity Period	For	For			
17. Jan	Yunnan Energy New Material Co., Ltd.	China	Approve Listing Exchange	For	For
			Approve Use of Proceeds	For	For
			Approve Implementation Subject and Investment Method of Raised Funds	For	For
			Approve Plan on Private Placement of Shares	For	For
			Approve Feasibility Analysis Report on the Use of Proceeds	For	For
			Approve Report on the Usage of Previously Raised Funds	For	For
			Approve Report on the Usage of Previously Raised Funds	For	For

Meeting Date	Company Name	Country	Proposal Text	Management	
				Recommendation	Vote
04. Jan	Lindsay Corporation	USA	Elect Director Pablo Di Si	For	For
			Elect Director Ag??Mary A. Lindsey	For	For
			Elect Director Consuelo E. Madere	For	For
			Ratify KPMG LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
05. Jan	NARI Technology Co., Ltd.	China	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against
			Approve Methods and Procedures to Adjust the Incentive Plan	For	Against
			Approve Accounting Treatment	For	Against
			Approve Procedures to Grant and Unlock the Performance Shares	For	Against
			Approve Rights and Obligations of the Company and the Plan Participants	For	Against
			Approve Treatment When There Are Changes for the Company and the Plan Participants	For	Against
			Approve Conditions to Change or Terminate the Incentive Plan	For	Against
			Approve Principle of Repurchase of Performance Shares	For	Against
			Approve Measures for the Administration of Performance Share Incentive Plan	For	Against
			Approve Methods to Assess the Performance of Plan Participants	For	Against
			Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Purpose of the Plan	For	Against
			Approve Management Agency	For	Against
			Approve Criteria to Select Plan Participants	For	Against
			Approve Source and Number of Underlying Stocks	For	Against
			Approve Allocation of Performance Shares	For	Against
			Approve Time Arrangement	For	Against
			Approve Grant Price and Price-setting Basis	For	Against
			Approve Conditions for Granting and Unlocking	For	Against
			07. Jan	Beijing New Building Materials Public Ltd. Co.	China
Elect Director Charles Giancarlo	For	Withhold			
Elect Director Eileen Naughton	For	For			
Ratify PricewaterhouseCoopers LLP as Auditors	For	For			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against			
07. Jan	Seadrill New Finance Limited	Bermuda	Elect Yin Zibo as Director	For	For
			Elect Jia Tongchun as Director	For	For
			Approve Amendments to Articles of Association	For	For
10. Jan	Himile Mechanical Science & Technology (Shandong) Co., Ltd.	China	Vote on The Plan (for = Accept, Against = Reject)(abstain Votes Do Not Count)	None	*
			Opt-Out of The Third-Party Releases (for = Opt-Out, Against Or Abstain = Do Not Opt-Out)	None	*
			Approve Related Party Transaction	For	For
10. Jan	LONGI Green Energy Technology Co., Ltd.	China	Approve Application of Bank Credit Lines	For	For
			Approve Daily Related Party Transactions	For	For
			Approve Provision of Guarantee	For	Against
11. Jan	EVRAZ Plc	United Kingdom	Amend Articles of Association	For	For
			Approve Matters Relating to the Demerger of RASP Group from the EVRAZ Group	For	*
			Amend Articles of Association	For	*
			Approve Matters Relating to Capital Reduction	For	*
			Approve Share Sale Facility	For	*
12. Jan	China Tourism Group Duty Free Corp. Ltd.	China	Adopt New Articles of Association	For	*
			Approve to Appoint Auditor	For	For
			Approve to Appoint Auditor	For	For
12. Jan	Hindustan Unilever Limited	India	Elect Ashu Suyash as Director	For	For
			Elect Ashu Suyash as Director	For	For
13. Jan	Micron Technology, Inc.	USA	Elect Director Richard M. Beyer	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Elect Director Lynn A. Dugle	For	For
			Elect Director Steven J. Gomo	For	For
			Elect Director Linnie Haynesworth	For	For
			Elect Director Mary Pat McCarthy	For	For
			Elect Director Sanjay Mehrotra	For	For
			Elect Director Robert E. Switz	For	For
			Elect Director MaryAnn Wright	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
14. Jan	China Longyuan Power Group Corporation Limited	China	Elect Wang Yiguo as Director	For	For
			Approve Da Hua Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize Board to Fix Their Remuneration	For	For
	Midea Group Co. Ltd.	China	Approve 2018 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2019 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2020 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2021 Repurchase and Cancellation of Performance Shares	For	For
			Approve Issuance of Overseas Bonds and Provision of Guarantee	For	For
			Approve Authorization of the Board to Handle All Related Matters	For	For
17. Jan	Yunnan Energy New Material Co., Ltd.	China	Approve Company's Eligibility for Private Placement of Shares	For	For
			Approve Resolution Validity Period	For	For
			Approve Listing Exchange	For	For
			Approve Use of Proceeds	For	For
			Approve Implementation Subject and Investment Method of Raised Funds	For	For
			Approve Plan on Private Placement of Shares	For	For
			Approve Feasibility Analysis Report on the Use of Proceeds	For	For
Approve Report on the Usage of Previously Raised Funds	For	For			

Meeting Date	Company Name	Country	Proposal Text	Management				
				Recommendation	Vote			
04. Jan	Lindsay Corporation	USA	Elect Director Pablo Di Si	For	For			
			Elect Director Ag??Mary A. Lindsey	For	For			
			Elect Director Consuelo E. Madere	For	For			
			Ratify KPMG LLP as Auditors	For	For			
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For			
05. Jan	NARI Technology Co., Ltd.	China	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against			
			Approve Methods and Procedures to Adjust the Incentive Plan	For	Against			
			Approve Accounting Treatment	For	Against			
			Approve Procedures to Grant and Unlock the Performance Shares	For	Against			
			Approve Rights and Obligations of the Company and the Plan Participants	For	Against			
			Approve Treatment When There Are Changes for the Company and the Plan Participants	For	Against			
			Approve Conditions to Change or Terminate the Incentive Plan	For	Against			
			Approve Principle of Repurchase of Performance Shares	For	Against			
			Approve Measures for the Administration of Performance Share Incentive Plan	For	Against			
			Approve Methods to Assess the Performance of Plan Participants	For	Against			
			Approve Authorization of the Board to Handle All Related Matters	For	Against			
			Approve Purpose of the Plan	For	Against			
			Approve Management Agency	For	Against			
			Approve Criteria to Select Plan Participants	For	Against			
			Approve Source and Number of Underlying Stocks	For	Against			
			Approve Allocation of Performance Shares	For	Against			
			Approve Time Arrangement	For	Against			
			Approve Grant Price and Price-setting Basis	For	Against			
			Approve Conditions for Granting and Unlocking	For	Against			
			07. Jan	Beijing New Building Materials Public Ltd. Co.	China	Elect Director Karen Blasing	For	Withhold
Elect Director Charles Giancarlo	For	Withhold						
Elect Director Eileen Naughton	For	For						
Ratify PricewaterhouseCoopers LLP as Auditors	For	For						
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against						
07. Jan	Seadrill New Finance Limited	Bermuda	Elect Yin Zibo as Director	For	For			
			Elect Jia Tongchun as Director	For	For			
			Approve Amendments to Articles of Association	For	For			
			Vote on The Plan (for = Accept, Against = Reject)(abstain Votes Do Not Count)	None	*			
			Opt-Out of The Third-Party Releases (for = Opt-Out, Against Or Abstain = Do Not Opt-Out)	None	*			
10. Jan	Himile Mechanical Science & Technology (Shandong) Co., Ltd.	China	Approve Related Party Transaction	For	For			
			Approve Application of Bank Credit Lines	For	For			
			Approve Daily Related Party Transactions	For	For			
11. Jan	EVRAZ Plc	United Kingdom	Approve Provision of Guarantee	For	Against			
			Amend Articles of Association	For	For			
			Approve Matters Relating to the Demerger of RASP Group from the EVRAZ Group	For	*			
			Amend Articles of Association	For	*			
			Approve Matters Relating to Capital Reduction	For	*			
12. Jan	China Tourism Group Duty Free Corp. Ltd.	China	Approve Share Sale Facility	For	*			
			Adopt New Articles of Association	For	*			
			Approve to Appoint Auditor	For	For			
			Elect Ashu Suyash as Director	For	For			
			Elect Director Richard M. Beyer	For	For			
13. Jan	Hindustan Unilever Limited	India	Ratify PricewaterhouseCoopers LLP as Auditors	For	For			
			Elect Director Lynn A. Dugle	For	For			
			Elect Director Steven J. Gomo	For	For			
			Elect Director Linnie Haynesworth	For	For			
			Elect Director Mary Pat McCarthy	For	For			
			Elect Director Sanjay Mehrotra	For	For			
			Elect Director Robert E. Switz	For	For			
			Elect Director MaryAnn Wright	For	For			
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For			
			14. Jan	China Longyuan Power Group Corporation Limited	China	Approve Da Hua Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize Board to Fix Their Remuneration	For	For
Approve 2018 Repurchase and Cancellation of Performance Shares	For	For						
Approve 2019 Repurchase and Cancellation of Performance Shares	For	For						
Approve 2020 Repurchase and Cancellation of Performance Shares	For	For						
Approve 2021 Repurchase and Cancellation of Performance Shares	For	For						
Approve Issuance of Overseas Bonds and Provision of Guarantee	For	For						
Approve Authorization of the Board to Handle All Related Matters	For	For						
17. Jan	Yunnan Energy New Material Co., Ltd.	China				Approve Company's Eligibility for Private Placement of Shares	For	For
						Approve Resolution Validity Period	For	For
						Approve Listing Exchange	For	For
			Approve Use of Proceeds	For	For			
			Approve Implementation Subject and Investment Method of Raised Funds	For	For			
			Approve Plan on Private Placement of Shares	For	For			
			Approve Feasibility Analysis Report on the Use of Proceeds	For	For			
Approve Report on the Usage of Previously Raised Funds	For	For						

Meeting Date	Company Name	Country	Proposal Text	Management				
				Recommendation	Vote			
04. Jan	Lindsay Corporation	USA	Elect Director Pablo Di Si	For	For			
			Elect Director Ag??Mary A. Lindsey	For	For			
			Elect Director Consuelo E. Madere	For	For			
			Ratify KPMG LLP as Auditors	For	For			
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For			
05. Jan	NARI Technology Co., Ltd.	China	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against			
			Approve Methods and Procedures to Adjust the Incentive Plan	For	Against			
			Approve Accounting Treatment	For	Against			
			Approve Procedures to Grant and Unlock the Performance Shares	For	Against			
			Approve Rights and Obligations of the Company and the Plan Participants	For	Against			
			Approve Treatment When There Are Changes for the Company and the Plan Participants	For	Against			
			Approve Conditions to Change or Terminate the Incentive Plan	For	Against			
			Approve Principle of Repurchase of Performance Shares	For	Against			
			Approve Measures for the Administration of Performance Share Incentive Plan	For	Against			
			Approve Methods to Assess the Performance of Plan Participants	For	Against			
			Approve Authorization of the Board to Handle All Related Matters	For	Against			
			Approve Purpose of the Plan	For	Against			
			Approve Management Agency	For	Against			
			Approve Criteria to Select Plan Participants	For	Against			
			Approve Source and Number of Underlying Stocks	For	Against			
			Approve Allocation of Performance Shares	For	Against			
			Approve Time Arrangement	For	Against			
			Approve Grant Price and Price-setting Basis	For	Against			
			Approve Conditions for Granting and Unlocking	For	Against			
			07. Jan	Beijing New Building Materials Public Ltd. Co.	China	Elect Director Karen Blasing	For	Withhold
Elect Director Charles Giancarlo	For	Withhold						
Elect Director Eileen Naughton	For	For						
Ratify PricewaterhouseCoopers LLP as Auditors	For	For						
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against						
07. Jan	Seadrill New Finance Limited	Bermuda	Elect Yin Zibo as Director	For	For			
			Elect Jia Tongchun as Director	For	For			
			Approve Amendments to Articles of Association	For	For			
			Vote on The Plan (for = Accept, Against = Reject)(abstain Votes Do Not Count)	None	*			
			Opt-Out of The Third-Party Releases (for = Opt-Out, Against Or Abstain = Do Not Opt-Out)	None	*			
10. Jan	Himile Mechanical Science & Technology (Shandong) Co., Ltd.	China	Approve Related Party Transaction	For	For			
			Approve Application of Bank Credit Lines	For	For			
			Approve Daily Related Party Transactions	For	For			
11. Jan	EVRAZ Plc	United Kingdom	Approve Provision of Guarantee	For	Against			
			Amend Articles of Association	For	For			
			Approve Matters Relating to the Demerger of RASP Group from the EVRAZ Group	For	*			
			Amend Articles of Association	For	*			
			Approve Matters Relating to Capital Reduction	For	*			
12. Jan	China Tourism Group Duty Free Corp. Ltd.	China	Approve Share Sale Facility	For	*			
			Adopt New Articles of Association	For	*			
			Approve to Appoint Auditor	For	For			
			Elect Ashu Suyash as Director	For	For			
			Elect Director Richard M. Beyer	For	For			
13. Jan	Hindustan Unilever Limited	India	Ratify PricewaterhouseCoopers LLP as Auditors	For	For			
			Elect Director Lynn A. Dugle	For	For			
			Elect Director Steven J. Gomo	For	For			
			Elect Director Linnie Haynesworth	For	For			
			Elect Director Mary Pat McCarthy	For	For			
			Elect Director Sanjay Mehrotra	For	For			
			Elect Director Robert E. Switz	For	For			
			Elect Director MaryAnn Wright	For	For			
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For			
			14. Jan	China Longyuan Power Group Corporation Limited	China	Approve Da Hua Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize Board to Fix Their Remuneration	For	For
Approve 2018 Repurchase and Cancellation of Performance Shares	For	For						
Approve 2019 Repurchase and Cancellation of Performance Shares	For	For						
Approve 2020 Repurchase and Cancellation of Performance Shares	For	For						
Approve 2021 Repurchase and Cancellation of Performance Shares	For	For						
Approve Issuance of Overseas Bonds and Provision of Guarantee	For	For						
Approve Authorization of the Board to Handle All Related Matters	For	For						
17. Jan	Yunnan Energy New Material Co., Ltd.	China				Approve Company's Eligibility for Private Placement of Shares	For	For
						Approve Resolution Validity Period	For	For
						Approve Listing Exchange	For	For
			Approve Use of Proceeds	For	For			
			Approve Implementation Subject and Investment Method of Raised Funds	For	For			
			Approve Plan on Private Placement of Shares	For	For			
			Approve Feasibility Analysis Report on the Use of Proceeds	For	For			
Approve Report on the Usage of Previously Raised Funds	For	For						

Meeting Date	Company Name	Country	Proposal Text	Management	
				Recommendation	Vote
04. Jan	Lindsay Corporation	USA	Elect Director Pablo Di Si	For	For
			Elect Director Ag??Mary A. Lindsey	For	For
			Elect Director Consuelo E. Madere	For	For
			Ratify KPMG LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
05. Jan	NARI Technology Co., Ltd.	China	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against
			Approve Methods and Procedures to Adjust the Incentive Plan	For	Against
			Approve Accounting Treatment	For	Against
			Approve Procedures to Grant and Unlock the Performance Shares	For	Against
			Approve Rights and Obligations of the Company and the Plan Participants	For	Against
			Approve Treatment When There Are Changes for the Company and the Plan Participants	For	Against
			Approve Conditions to Change or Terminate the Incentive Plan	For	Against
			Approve Principle of Repurchase of Performance Shares	For	Against
			Approve Measures for the Administration of Performance Share Incentive Plan	For	Against
			Approve Methods to Assess the Performance of Plan Participants	For	Against
			Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Purpose of the Plan	For	Against
			Approve Management Agency	For	Against
			Approve Criteria to Select Plan Participants	For	Against
			Approve Source and Number of Underlying Stocks	For	Against
			Approve Allocation of Performance Shares	For	Against
			Approve Time Arrangement	For	Against
			Approve Grant Price and Price-setting Basis	For	Against
			Approve Conditions for Granting and Unlocking	For	Against
			07. Jan	Beijing New Building Materials Public Ltd. Co.	China
Elect Director Charles Giancarlo	For	Withhold			
Elect Director Eileen Naughton	For	For			
Ratify PricewaterhouseCoopers LLP as Auditors	For	For			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against			
07. Jan	Seadrill New Finance Limited	Bermuda	Elect Yin Zibo as Director	For	For
			Elect Jia Tongchun as Director	For	For
			Approve Amendments to Articles of Association	For	For
10. Jan	Himile Mechanical Science & Technology (Shandong) Co., Ltd.	China	Vote on The Plan (for = Accept, Against = Reject)(abstain Votes Do Not Count)	None	*
			Opt-Out of The Third-Party Releases (for = Opt-Out, Against Or Abstain = Do Not Opt-Out)	None	*
			Approve Related Party Transaction	For	For
10. Jan	LONGI Green Energy Technology Co., Ltd.	China	Approve Application of Bank Credit Lines	For	For
			Approve Daily Related Party Transactions	For	For
			Approve Provision of Guarantee	For	Against
11. Jan	EVRAZ Plc	United Kingdom	Amend Articles of Association	For	For
			Approve Matters Relating to the Demerger of RASP Group from the EVRAZ Group	For	*
			Amend Articles of Association	For	*
			Approve Matters Relating to Capital Reduction	For	*
			Approve Share Sale Facility	For	*
12. Jan	China Tourism Group Duty Free Corp. Ltd.	China	Adopt New Articles of Association	For	*
			Approve to Appoint Auditor	For	For
			Approve to Appoint Auditor	For	For
12. Jan	Hindustan Unilever Limited	India	Elect Ashu Suyash as Director	For	For
			Elect Ashu Suyash as Director	For	For
13. Jan	Micron Technology, Inc.	USA	Elect Director Richard M. Beyer	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Elect Director Lynn A. Dugle	For	For
			Elect Director Steven J. Gomo	For	For
			Elect Director Linnie Haynesworth	For	For
			Elect Director Mary Pat McCarthy	For	For
			Elect Director Sanjay Mehrotra	For	For
			Elect Director Robert E. Switz	For	For
			Elect Director MaryAnn Wright	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			14. Jan	China Longyuan Power Group Corporation Limited	China
Approve Da Hua Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize Board to Fix Their Remuneration	For	For			
Approve 2018 Repurchase and Cancellation of Performance Shares	For	For			
Approve 2019 Repurchase and Cancellation of Performance Shares	For	For			
Approve 2020 Repurchase and Cancellation of Performance Shares	For	For			
Approve 2021 Repurchase and Cancellation of Performance Shares	For	For			
Approve Issuance of Overseas Bonds and Provision of Guarantee	For	For			
Approve Authorization of the Board to Handle All Related Matters	For	For			
Approve Company's Eligibility for Private Placement of Shares	For	For			
Approve Resolution Validity Period	For	For			
17. Jan	Yunnan Energy New Material Co., Ltd.	China	Approve Listing Exchange	For	For
			Approve Use of Proceeds	For	For
			Approve Implementation Subject and Investment Method of Raised Funds	For	For
			Approve Plan on Private Placement of Shares	For	For
			Approve Feasibility Analysis Report on the Use of Proceeds	For	For
			Approve Report on the Usage of Previously Raised Funds	For	For
			Approve Report on the Usage of Previously Raised Funds	For	For

Meeting Date	Company Name	Country	Proposal Text	Management	
				Recommendation	Vote
04. Jan	Lindsay Corporation	USA	Elect Director Pablo Di Si	For	For
			Elect Director Ag??Mary A. Lindsey	For	For
			Elect Director Consuelo E. Madere	For	For
			Ratify KPMG LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
05. Jan	NARI Technology Co., Ltd.	China	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against
			Approve Methods and Procedures to Adjust the Incentive Plan	For	Against
			Approve Accounting Treatment	For	Against
			Approve Procedures to Grant and Unlock the Performance Shares	For	Against
			Approve Rights and Obligations of the Company and the Plan Participants	For	Against
			Approve Treatment When There Are Changes for the Company and the Plan Participants	For	Against
			Approve Conditions to Change or Terminate the Incentive Plan	For	Against
			Approve Principle of Repurchase of Performance Shares	For	Against
			Approve Measures for the Administration of Performance Share Incentive Plan	For	Against
			Approve Methods to Assess the Performance of Plan Participants	For	Against
			Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Purpose of the Plan	For	Against
			Approve Management Agency	For	Against
			Approve Criteria to Select Plan Participants	For	Against
			Approve Source and Number of Underlying Stocks	For	Against
			Approve Allocation of Performance Shares	For	Against
			Approve Time Arrangement	For	Against
			Approve Grant Price and Price-setting Basis	For	Against
			Approve Conditions for Granting and Unlocking	For	Against
			07. Jan	Beijing New Building Materials Public Ltd. Co.	China
Elect Director Charles Giancarlo	For	Withhold			
Elect Director Eileen Naughton	For	For			
Ratify PricewaterhouseCoopers LLP as Auditors	For	For			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against			
07. Jan	Seadrill New Finance Limited	Bermuda	Elect Yin Zibo as Director	For	For
			Elect Jia Tongchun as Director	For	For
			Approve Amendments to Articles of Association	For	For
10. Jan	Himile Mechanical Science & Technology (Shandong) Co., Ltd.	China	Vote on The Plan (for = Accept, Against = Reject)(abstain Votes Do Not Count)	None	*
			Opt-Out of The Third-Party Releases (for = Opt-Out, Against Or Abstain = Do Not Opt-Out)	None	*
			Approve Related Party Transaction	For	For
10. Jan	LONGI Green Energy Technology Co., Ltd.	China	Approve Application of Bank Credit Lines	For	For
			Approve Daily Related Party Transactions	For	For
			Approve Provision of Guarantee	For	Against
11. Jan	EVRAZ Plc	United Kingdom	Amend Articles of Association	For	For
			Approve Matters Relating to the Demerger of RASP Group from the EVRAZ Group	For	*
			Amend Articles of Association	For	*
			Approve Matters Relating to Capital Reduction	For	*
			Approve Share Sale Facility	For	*
12. Jan	China Tourism Group Duty Free Corp. Ltd.	China	Adopt New Articles of Association	For	*
			Approve to Appoint Auditor	For	For
			Approve to Appoint Auditor	For	For
12. Jan	Hindustan Unilever Limited	India	Elect Ashu Suyash as Director	For	For
			Elect Ashu Suyash as Director	For	For
13. Jan	Micron Technology, Inc.	USA	Elect Director Richard M. Beyer	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Elect Director Lynn A. Dugle	For	For
			Elect Director Steven J. Gomo	For	For
			Elect Director Linnie Haynesworth	For	For
			Elect Director Mary Pat McCarthy	For	For
			Elect Director Sanjay Mehrotra	For	For
			Elect Director Robert E. Switz	For	For
			Elect Director MaryAnn Wright	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			14. Jan	China Longyuan Power Group Corporation Limited	China
Approve Da Hua Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize Board to Fix Their Remuneration	For	For			
Approve 2018 Repurchase and Cancellation of Performance Shares	For	For			
Approve 2019 Repurchase and Cancellation of Performance Shares	For	For			
Approve 2020 Repurchase and Cancellation of Performance Shares	For	For			
Approve 2021 Repurchase and Cancellation of Performance Shares	For	For			
Approve Issuance of Overseas Bonds and Provision of Guarantee	For	For			
Approve Authorization of the Board to Handle All Related Matters	For	For			
Approve Company's Eligibility for Private Placement of Shares	For	For			
Approve Resolution Validity Period	For	For			
17. Jan	Yunnan Energy New Material Co., Ltd.	China	Approve Listing Exchange	For	For
			Approve Use of Proceeds	For	For
			Approve Implementation Subject and Investment Method of Raised Funds	For	For
			Approve Plan on Private Placement of Shares	For	For
			Approve Feasibility Analysis Report on the Use of Proceeds	For	For
			Approve Report on the Usage of Previously Raised Funds	For	For
			Approve Report on the Usage of Previously Raised Funds	For	For

Meeting Date	Company Name	Country	Proposal Text	Management	
				Recommendation	Vote
04. Jan	Lindsay Corporation	USA	Elect Director Pablo Di Si	For	For
			Elect Director Ag??Mary A. Lindsey	For	For
			Elect Director Consuelo E. Madere	For	For
			Ratify KPMG LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
05. Jan	NARI Technology Co., Ltd.	China	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against
			Approve Methods and Procedures to Adjust the Incentive Plan	For	Against
			Approve Accounting Treatment	For	Against
			Approve Procedures to Grant and Unlock the Performance Shares	For	Against
			Approve Rights and Obligations of the Company and the Plan Participants	For	Against
			Approve Treatment When There Are Changes for the Company and the Plan Participants	For	Against
			Approve Conditions to Change or Terminate the Incentive Plan	For	Against
			Approve Principle of Repurchase of Performance Shares	For	Against
			Approve Measures for the Administration of Performance Share Incentive Plan	For	Against
			Approve Methods to Assess the Performance of Plan Participants	For	Against
			Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Purpose of the Plan	For	Against
			Approve Management Agency	For	Against
			Approve Criteria to Select Plan Participants	For	Against
			Approve Source and Number of Underlying Stocks	For	Against
			Approve Allocation of Performance Shares	For	Against
			Approve Time Arrangement	For	Against
			Approve Grant Price and Price-setting Basis	For	Against
			Approve Conditions for Granting and Unlocking	For	Against
			07. Jan	Beijing New Building Materials Public Ltd. Co.	China
Elect Director Charles Giancarlo	For	Withhold			
Elect Director Eileen Naughton	For	For			
Ratify PricewaterhouseCoopers LLP as Auditors	For	For			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against			
07. Jan	Seadrill New Finance Limited	Bermuda	Elect Yin Zibo as Director	For	For
			Elect Jia Tongchun as Director	For	For
			Approve Amendments to Articles of Association	For	For
10. Jan	Himile Mechanical Science & Technology (Shandong) Co., Ltd.	China	Vote on The Plan (for = Accept, Against = Reject)(abstain Votes Do Not Count)	None	*
			Opt-Out of The Third-Party Releases (for = Opt-Out, Against Or Abstain = Do Not Opt-Out)	None	*
			Approve Related Party Transaction	For	For
10. Jan	LONGI Green Energy Technology Co., Ltd.	China	Approve Application of Bank Credit Lines	For	For
			Approve Daily Related Party Transactions	For	For
			Approve Provision of Guarantee	For	Against
11. Jan	EVRAZ Plc	United Kingdom	Amend Articles of Association	For	For
			Approve Matters Relating to the Demerger of RASP Group from the EVRAZ Group	For	*
			Amend Articles of Association	For	*
			Approve Matters Relating to Capital Reduction	For	*
			Approve Share Sale Facility	For	*
12. Jan	China Tourism Group Duty Free Corp. Ltd.	China	Adopt New Articles of Association	For	*
			Approve to Appoint Auditor	For	For
			Approve to Appoint Auditor	For	For
12. Jan	Hindustan Unilever Limited	India	Elect Ashu Suyash as Director	For	For
			Elect Ashu Suyash as Director	For	For
13. Jan	Micron Technology, Inc.	USA	Elect Director Richard M. Beyer	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Elect Director Lynn A. Dugle	For	For
			Elect Director Steven J. Gomo	For	For
			Elect Director Linnie Haynesworth	For	For
			Elect Director Mary Pat McCarthy	For	For
			Elect Director Sanjay Mehrotra	For	For
			Elect Director Robert E. Switz	For	For
			Elect Director MaryAnn Wright	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
14. Jan	China Longyuan Power Group Corporation Limited	China	Elect Wang Yiguo as Director	For	For
			Approve Da Hua Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize Board to Fix Their Remuneration	For	For
	Midea Group Co. Ltd.	China	Approve 2018 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2019 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2020 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2021 Repurchase and Cancellation of Performance Shares	For	For
			Approve Issuance of Overseas Bonds and Provision of Guarantee	For	For
			Approve Authorization of the Board to Handle All Related Matters	For	For
17. Jan	Yunnan Energy New Material Co., Ltd.	China	Approve Company's Eligibility for Private Placement of Shares	For	For
			Approve Resolution Validity Period	For	For
			Approve Listing Exchange	For	For
			Approve Use of Proceeds	For	For
			Approve Implementation Subject and Investment Method of Raised Funds	For	For
			Approve Plan on Private Placement of Shares	For	For
			Approve Feasibility Analysis Report on the Use of Proceeds	For	For
Approve Report on the Usage of Previously Raised Funds	For	For			

Meeting Date	Company Name	Country	Proposal Text	Management				
				Recommendation	Vote			
04. Jan	Lindsay Corporation	USA	Elect Director Pablo Di Si	For	For			
			Elect Director Ag??Mary A. Lindsey	For	For			
			Elect Director Consuelo E. Madere	For	For			
			Ratify KPMG LLP as Auditors	For	For			
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For			
05. Jan	NARI Technology Co., Ltd.	China	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against			
			Approve Methods and Procedures to Adjust the Incentive Plan	For	Against			
			Approve Accounting Treatment	For	Against			
			Approve Procedures to Grant and Unlock the Performance Shares	For	Against			
			Approve Rights and Obligations of the Company and the Plan Participants	For	Against			
			Approve Treatment When There Are Changes for the Company and the Plan Participants	For	Against			
			Approve Conditions to Change or Terminate the Incentive Plan	For	Against			
			Approve Principle of Repurchase of Performance Shares	For	Against			
			Approve Measures for the Administration of Performance Share Incentive Plan	For	Against			
			Approve Methods to Assess the Performance of Plan Participants	For	Against			
			Approve Authorization of the Board to Handle All Related Matters	For	Against			
			Approve Purpose of the Plan	For	Against			
			Approve Management Agency	For	Against			
			Approve Criteria to Select Plan Participants	For	Against			
			Approve Source and Number of Underlying Stocks	For	Against			
			Approve Allocation of Performance Shares	For	Against			
			Approve Time Arrangement	For	Against			
			Approve Grant Price and Price-setting Basis	For	Against			
			Approve Conditions for Granting and Unlocking	For	Against			
			07. Jan	Beijing New Building Materials Public Ltd. Co.	China	Elect Director Karen Blasing	For	Withhold
Elect Director Charles Giancarlo	For	Withhold						
Elect Director Eileen Naughton	For	For						
Ratify PricewaterhouseCoopers LLP as Auditors	For	For						
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against						
07. Jan	Seadrill New Finance Limited	Bermuda	Elect Yin Zibo as Director	For	For			
			Elect Jia Tongchun as Director	For	For			
			Approve Amendments to Articles of Association	For	For			
			Vote on The Plan (for = Accept, Against = Reject)(abstain Votes Do Not Count)	None	*			
			Opt-Out of The Third-Party Releases (for = Opt-Out, Against Or Abstain = Do Not Opt-Out)	None	*			
10. Jan	Himile Mechanical Science & Technology (Shandong) Co., Ltd.	China	Approve Related Party Transaction	For	For			
			Approve Application of Bank Credit Lines	For	For			
			Approve Daily Related Party Transactions	For	For			
11. Jan	EVRAZ Plc	United Kingdom	Approve Provision of Guarantee	For	Against			
			Amend Articles of Association	For	For			
			Approve Matters Relating to the Demerger of RASP Group from the EVRAZ Group	For	*			
			Amend Articles of Association	For	*			
			Approve Matters Relating to Capital Reduction	For	*			
12. Jan	China Tourism Group Duty Free Corp. Ltd.	China	Approve Share Sale Facility	For	*			
			Adopt New Articles of Association	For	*			
			Approve to Appoint Auditor	For	For			
			Elect Ashu Suyash as Director	For	For			
			Elect Director Richard M. Beyer	For	For			
13. Jan	Hindustan Unilever Limited	India	Ratify PricewaterhouseCoopers LLP as Auditors	For	For			
			Elect Director Lynn A. Dugle	For	For			
			Elect Director Steven J. Gomo	For	For			
			Elect Director Linnie Haynesworth	For	For			
			Elect Director Mary Pat McCarthy	For	For			
			Elect Director Sanjay Mehrotra	For	For			
			Elect Director Robert E. Switz	For	For			
			Elect Director MaryAnn Wright	For	For			
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For			
			14. Jan	China Longyuan Power Group Corporation Limited	China	Approve Da Hua Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize Board to Fix Their Remuneration	For	For
Approve 2018 Repurchase and Cancellation of Performance Shares	For	For						
Approve 2019 Repurchase and Cancellation of Performance Shares	For	For						
Approve 2020 Repurchase and Cancellation of Performance Shares	For	For						
Approve 2021 Repurchase and Cancellation of Performance Shares	For	For						
Approve Issuance of Overseas Bonds and Provision of Guarantee	For	For						
Approve Authorization of the Board to Handle All Related Matters	For	For						
17. Jan	Yunnan Energy New Material Co., Ltd.	China				Approve Company's Eligibility for Private Placement of Shares	For	For
						Approve Resolution Validity Period	For	For
						Approve Listing Exchange	For	For
			Approve Use of Proceeds	For	For			
			Approve Implementation Subject and Investment Method of Raised Funds	For	For			
			Approve Plan on Private Placement of Shares	For	For			
			Approve Feasibility Analysis Report on the Use of Proceeds	For	For			
Approve Report on the Usage of Previously Raised Funds	For	For						

Meeting Date	Company Name	Country	Proposal Text	Management				
				Recommendation	Vote			
04. Jan	Lindsay Corporation	USA	Elect Director Pablo Di Si	For	For			
			Elect Director Ag??Mary A. Lindsey	For	For			
			Elect Director Consuelo E. Madere	For	For			
			Ratify KPMG LLP as Auditors	For	For			
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For			
05. Jan	NARI Technology Co., Ltd.	China	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against			
			Approve Methods and Procedures to Adjust the Incentive Plan	For	Against			
			Approve Accounting Treatment	For	Against			
			Approve Procedures to Grant and Unlock the Performance Shares	For	Against			
			Approve Rights and Obligations of the Company and the Plan Participants	For	Against			
			Approve Treatment When There Are Changes for the Company and the Plan Participants	For	Against			
			Approve Conditions to Change or Terminate the Incentive Plan	For	Against			
			Approve Principle of Repurchase of Performance Shares	For	Against			
			Approve Measures for the Administration of Performance Share Incentive Plan	For	Against			
			Approve Methods to Assess the Performance of Plan Participants	For	Against			
			Approve Authorization of the Board to Handle All Related Matters	For	Against			
			Approve Purpose of the Plan	For	Against			
			Approve Management Agency	For	Against			
			Approve Criteria to Select Plan Participants	For	Against			
			Approve Source and Number of Underlying Stocks	For	Against			
			Approve Allocation of Performance Shares	For	Against			
			Approve Time Arrangement	For	Against			
			Approve Grant Price and Price-setting Basis	For	Against			
			Approve Conditions for Granting and Unlocking	For	Against			
			07. Jan	Beijing New Building Materials Public Ltd. Co.	China	Elect Director Karen Blasing	For	Withhold
Elect Director Charles Giancarlo	For	Withhold						
Elect Director Eileen Naughton	For	For						
Ratify PricewaterhouseCoopers LLP as Auditors	For	For						
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against						
07. Jan	Seadrill New Finance Limited	Bermuda	Elect Yin Zibo as Director	For	For			
			Elect Jia Tongchun as Director	For	For			
			Approve Amendments to Articles of Association	For	For			
			Vote on The Plan (for = Accept, Against = Reject)(abstain Votes Do Not Count)	None	*			
			Opt-Out of The Third-Party Releases (for = Opt-Out, Against Or Abstain = Do Not Opt-Out)	None	*			
10. Jan	Himile Mechanical Science & Technology (Shandong) Co., Ltd.	China	Approve Related Party Transaction	For	For			
			Approve Application of Bank Credit Lines	For	For			
			Approve Daily Related Party Transactions	For	For			
11. Jan	EVRAZ Plc	United Kingdom	Approve Provision of Guarantee	For	Against			
			Amend Articles of Association	For	For			
			Approve Matters Relating to the Demerger of RASP Group from the EVRAZ Group	For	*			
			Amend Articles of Association	For	*			
			Approve Matters Relating to Capital Reduction	For	*			
12. Jan	China Tourism Group Duty Free Corp. Ltd.	China	Approve Share Sale Facility	For	*			
			Adopt New Articles of Association	For	*			
			Approve to Appoint Auditor	For	For			
			Elect Ashu Suyash as Director	For	For			
			Elect Director Richard M. Beyer	For	For			
13. Jan	Hindustan Unilever Limited	India	Ratify PricewaterhouseCoopers LLP as Auditors	For	For			
			Elect Director Lynn A. Dugle	For	For			
			Elect Director Steven J. Gomo	For	For			
			Elect Director Linnie Haynesworth	For	For			
			Elect Director Mary Pat McCarthy	For	For			
			Elect Director Sanjay Mehrotra	For	For			
			Elect Director Robert E. Switz	For	For			
			Elect Director MaryAnn Wright	For	For			
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For			
			14. Jan	China Longyuan Power Group Corporation Limited	China	Approve Da Hua Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize Board to Fix Their Remuneration	For	For
Approve 2018 Repurchase and Cancellation of Performance Shares	For	For						
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Approve 2021 Repurchase and Cancellation of Performance Shares	For	For						
Approve Issuance of Overseas Bonds and Provision of Guarantee	For	For						
Approve Authorization of the Board to Handle All Related Matters	For	For						
17. Jan	Yunnan Energy New Material Co., Ltd.	China				Approve Company's Eligibility for Private Placement of Shares	For	For
						Approve Resolution Validity Period	For	For
						Approve Listing Exchange	For	For
			Approve Use of Proceeds	For	For			
			Approve Implementation Subject and Investment Method of Raised Funds	For	For			
			Approve Plan on Private Placement of Shares	For	For			
			Approve Feasibility Analysis Report on the Use of Proceeds	For	For			
Approve Report on the Usage of Previously Raised Funds	For	For						

Meeting Date	Company Name	Country	Proposal Text	Management				
				Recommendation	Vote			
04. Jan	Lindsay Corporation	USA	Elect Director Pablo Di Si	For	For			
			Elect Director Ag??Mary A. Lindsey	For	For			
			Elect Director Consuelo E. Madere	For	For			
			Ratify KPMG LLP as Auditors	For	For			
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For			
05. Jan	NARI Technology Co., Ltd.	China	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against			
			Approve Methods and Procedures to Adjust the Incentive Plan	For	Against			
			Approve Accounting Treatment	For	Against			
			Approve Procedures to Grant and Unlock the Performance Shares	For	Against			
			Approve Rights and Obligations of the Company and the Plan Participants	For	Against			
			Approve Treatment When There Are Changes for the Company and the Plan Participants	For	Against			
			Approve Conditions to Change or Terminate the Incentive Plan	For	Against			
			Approve Principle of Repurchase of Performance Shares	For	Against			
			Approve Measures for the Administration of Performance Share Incentive Plan	For	Against			
			Approve Methods to Assess the Performance of Plan Participants	For	Against			
			Approve Authorization of the Board to Handle All Related Matters	For	Against			
			Approve Purpose of the Plan	For	Against			
			Approve Management Agency	For	Against			
			Approve Criteria to Select Plan Participants	For	Against			
			Approve Source and Number of Underlying Stocks	For	Against			
			Approve Allocation of Performance Shares	For	Against			
			Approve Time Arrangement	For	Against			
			Approve Grant Price and Price-setting Basis	For	Against			
			Approve Conditions for Granting and Unlocking	For	Against			
			07. Jan	Beijing New Building Materials Public Ltd. Co.	China	Elect Director Karen Blasing	For	Withhold
Elect Director Charles Giancarlo	For	Withhold						
Elect Director Eileen Naughton	For	For						
Ratify PricewaterhouseCoopers LLP as Auditors	For	For						
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against						
07. Jan	Seadrill New Finance Limited	Bermuda	Elect Yin Zibo as Director	For	For			
			Elect Jia Tongchun as Director	For	For			
			Approve Amendments to Articles of Association	For	For			
			Vote on The Plan (for = Accept, Against = Reject)(abstain Votes Do Not Count)	None	*			
			Opt-Out of The Third-Party Releases (for = Opt-Out, Against Or Abstain = Do Not Opt-Out)	None	*			
10. Jan	Himile Mechanical Science & Technology (Shandong) Co., Ltd.	China	Approve Related Party Transaction	For	For			
			Approve Application of Bank Credit Lines	For	For			
			Approve Daily Related Party Transactions	For	For			
11. Jan	EVRAZ Plc	United Kingdom	Approve Provision of Guarantee	For	Against			
			Amend Articles of Association	For	For			
			Approve Matters Relating to the Demerger of RASP Group from the EVRAZ Group	For	*			
			Amend Articles of Association	For	*			
			Approve Matters Relating to Capital Reduction	For	*			
12. Jan	China Tourism Group Duty Free Corp. Ltd.	China	Approve Share Sale Facility	For	*			
			Adopt New Articles of Association	For	*			
			Approve to Appoint Auditor	For	For			
			Elect Ashu Suyash as Director	For	For			
			Elect Director Richard M. Beyer	For	For			
13. Jan	Hindustan Unilever Limited	India	Ratify PricewaterhouseCoopers LLP as Auditors	For	For			
			Elect Director Lynn A. Dugle	For	For			
			Elect Director Steven J. Gomo	For	For			
			Elect Director Linnie Haynesworth	For	For			
			Elect Director Mary Pat McCarthy	For	For			
			Elect Director Sanjay Mehrotra	For	For			
			Elect Director Robert E. Switz	For	For			
			Elect Director MaryAnn Wright	For	For			
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For			
			14. Jan	China Longyuan Power Group Corporation Limited	China	Approve Da Hua Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize Board to Fix Their Remuneration	For	For
Approve 2018 Repurchase and Cancellation of Performance Shares	For	For						
Approve 2019 Repurchase and Cancellation of Performance Shares	For	For						
Approve 2020 Repurchase and Cancellation of Performance Shares	For	For						
Approve 2021 Repurchase and Cancellation of Performance Shares	For	For						
Approve Issuance of Overseas Bonds and Provision of Guarantee	For	For						
Approve Authorization of the Board to Handle All Related Matters	For	For						
17. Jan	Yunnan Energy New Material Co., Ltd.	China				Approve Company's Eligibility for Private Placement of Shares	For	For
						Approve Resolution Validity Period	For	For
						Approve Listing Exchange	For	For
			Approve Use of Proceeds	For	For			
			Approve Implementation Subject and Investment Method of Raised Funds	For	For			
			Approve Plan on Private Placement of Shares	For	For			
			Approve Feasibility Analysis Report on the Use of Proceeds	For	For			
Approve Report on the Usage of Previously Raised Funds	For	For						

Meeting Date	Company Name	Country	Proposal Text	Management	
				Recommendation	Vote
04. Jan	Lindsay Corporation	USA	Elect Director Pablo Di Si	For	For
			Elect Director Ag??Mary A. Lindsey	For	For
			Elect Director Consuelo E. Madere	For	For
			Ratify KPMG LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
05. Jan	NARI Technology Co., Ltd.	China	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against
			Approve Methods and Procedures to Adjust the Incentive Plan	For	Against
			Approve Accounting Treatment	For	Against
			Approve Procedures to Grant and Unlock the Performance Shares	For	Against
			Approve Rights and Obligations of the Company and the Plan Participants	For	Against
			Approve Treatment When There Are Changes for the Company and the Plan Participants	For	Against
			Approve Conditions to Change or Terminate the Incentive Plan	For	Against
			Approve Principle of Repurchase of Performance Shares	For	Against
			Approve Measures for the Administration of Performance Share Incentive Plan	For	Against
			Approve Methods to Assess the Performance of Plan Participants	For	Against
			Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Purpose of the Plan	For	Against
			Approve Management Agency	For	Against
			Approve Criteria to Select Plan Participants	For	Against
			Approve Source and Number of Underlying Stocks	For	Against
			Approve Allocation of Performance Shares	For	Against
			Approve Time Arrangement	For	Against
			Approve Grant Price and Price-setting Basis	For	Against
			Approve Conditions for Granting and Unlocking	For	Against
			07. Jan	Beijing New Building Materials Public Ltd. Co.	China
Elect Director Charles Giancarlo	For	Withhold			
Elect Director Eileen Naughton	For	For			
Ratify PricewaterhouseCoopers LLP as Auditors	For	For			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against			
07. Jan	Seadrill New Finance Limited	Bermuda	Elect Yin Zibo as Director	For	For
			Elect Jia Tongchun as Director	For	For
			Approve Amendments to Articles of Association	For	For
10. Jan	Himile Mechanical Science & Technology (Shandong) Co., Ltd.	China	Vote on The Plan (for = Accept, Against = Reject)(abstain Votes Do Not Count)	None	*
			Opt-Out of The Third-Party Releases (for = Opt-Out, Against Or Abstain = Do Not Opt-Out)	None	*
			Approve Related Party Transaction	For	For
10. Jan	LONGI Green Energy Technology Co., Ltd.	China	Approve Application of Bank Credit Lines	For	For
			Approve Daily Related Party Transactions	For	For
			Approve Provision of Guarantee	For	Against
11. Jan	EVRAZ Plc	United Kingdom	Amend Articles of Association	For	For
			Approve Matters Relating to the Demerger of RASP Group from the EVRAZ Group	For	*
			Amend Articles of Association	For	*
			Approve Matters Relating to Capital Reduction	For	*
			Approve Share Sale Facility	For	*
12. Jan	China Tourism Group Duty Free Corp. Ltd.	China	Adopt New Articles of Association	For	*
			Approve to Appoint Auditor	For	For
			Approve to Appoint Auditor	For	For
12. Jan	Hindustan Unilever Limited	India	Elect Ashu Suyash as Director	For	For
			Elect Ashu Suyash as Director	For	For
13. Jan	Micron Technology, Inc.	USA	Elect Director Richard M. Beyer	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Elect Director Lynn A. Dugle	For	For
			Elect Director Steven J. Gomo	For	For
			Elect Director Linnie Haynesworth	For	For
			Elect Director Mary Pat McCarthy	For	For
			Elect Director Sanjay Mehrotra	For	For
			Elect Director Robert E. Switz	For	For
			Elect Director MaryAnn Wright	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
14. Jan	China Longyuan Power Group Corporation Limited	China	Elect Wang Yiguo as Director	For	For
			Approve Da Hua Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize Board to Fix Their Remuneration	For	For
	Midea Group Co. Ltd.	China	Approve 2018 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2019 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2020 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2021 Repurchase and Cancellation of Performance Shares	For	For
			Approve Issuance of Overseas Bonds and Provision of Guarantee	For	For
			Approve Authorization of the Board to Handle All Related Matters	For	For
17. Jan	Yunnan Energy New Material Co., Ltd.	China	Approve Company's Eligibility for Private Placement of Shares	For	For
			Approve Resolution Validity Period	For	For
			Approve Listing Exchange	For	For
			Approve Use of Proceeds	For	For
			Approve Implementation Subject and Investment Method of Raised Funds	For	For
			Approve Plan on Private Placement of Shares	For	For
			Approve Feasibility Analysis Report on the Use of Proceeds	For	For
Approve Report on the Usage of Previously Raised Funds	For	For			

Meeting Date	Company Name	Country	Proposal Text	Management	
				Recommendation	Vote
04. Jan	Lindsay Corporation	USA	Elect Director Pablo Di Si	For	For
			Elect Director Ag??Mary A. Lindsey	For	For
			Elect Director Consuelo E. Madere	For	For
			Ratify KPMG LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
05. Jan	NARI Technology Co., Ltd.	China	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against
			Approve Methods and Procedures to Adjust the Incentive Plan	For	Against
			Approve Accounting Treatment	For	Against
			Approve Procedures to Grant and Unlock the Performance Shares	For	Against
			Approve Rights and Obligations of the Company and the Plan Participants	For	Against
			Approve Treatment When There Are Changes for the Company and the Plan Participants	For	Against
			Approve Conditions to Change or Terminate the Incentive Plan	For	Against
			Approve Principle of Repurchase of Performance Shares	For	Against
			Approve Measures for the Administration of Performance Share Incentive Plan	For	Against
			Approve Methods to Assess the Performance of Plan Participants	For	Against
			Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Purpose of the Plan	For	Against
			Approve Management Agency	For	Against
			Approve Criteria to Select Plan Participants	For	Against
			Approve Source and Number of Underlying Stocks	For	Against
			Approve Allocation of Performance Shares	For	Against
			Approve Time Arrangement	For	Against
			Approve Grant Price and Price-setting Basis	For	Against
			Approve Conditions for Granting and Unlocking	For	Against
			07. Jan	Beijing New Building Materials Public Ltd. Co.	China
Elect Director Charles Giancarlo	For	Withhold			
Elect Director Eileen Naughton	For	For			
Ratify PricewaterhouseCoopers LLP as Auditors	For	For			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against			
07. Jan	Seadrill New Finance Limited	Bermuda	Elect Yin Zibo as Director	For	For
			Elect Jia Tongchun as Director	For	For
			Approve Amendments to Articles of Association	For	For
10. Jan	Himile Mechanical Science & Technology (Shandong) Co., Ltd.	China	Vote on The Plan (for = Accept, Against = Reject)(abstain Votes Do Not Count)	None	*
			Opt-Out of The Third-Party Releases (for = Opt-Out, Against Or Abstain = Do Not Opt-Out)	None	*
			Approve Related Party Transaction	For	For
10. Jan	LONGI Green Energy Technology Co., Ltd.	China	Approve Application of Bank Credit Lines	For	For
			Approve Daily Related Party Transactions	For	For
			Approve Provision of Guarantee	For	Against
11. Jan	EVRAZ Plc	United Kingdom	Amend Articles of Association	For	For
			Approve Matters Relating to the Demerger of RASP Group from the EVRAZ Group	For	*
			Amend Articles of Association	For	*
			Approve Matters Relating to Capital Reduction	For	*
			Approve Share Sale Facility	For	*
12. Jan	China Tourism Group Duty Free Corp. Ltd.	China	Adopt New Articles of Association	For	*
			Approve to Appoint Auditor	For	For
			Approve to Appoint Auditor	For	For
12. Jan	Hindustan Unilever Limited	India	Elect Ashu Suyash as Director	For	For
			Elect Ashu Suyash as Director	For	For
13. Jan	Micron Technology, Inc.	USA	Elect Director Richard M. Beyer	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Elect Director Lynn A. Dugle	For	For
			Elect Director Steven J. Gomo	For	For
			Elect Director Linnie Haynesworth	For	For
			Elect Director Mary Pat McCarthy	For	For
			Elect Director Sanjay Mehrotra	For	For
			Elect Director Robert E. Switz	For	For
			Elect Director MaryAnn Wright	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
14. Jan	China Longyuan Power Group Corporation Limited	China	Elect Wang Yiguo as Director	For	For
			Approve Da Hua Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize Board to Fix Their Remuneration	For	For
	Midea Group Co. Ltd.	China	Approve 2018 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2019 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2020 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2021 Repurchase and Cancellation of Performance Shares	For	For
			Approve Issuance of Overseas Bonds and Provision of Guarantee	For	For
			Approve Authorization of the Board to Handle All Related Matters	For	For
17. Jan	Yunnan Energy New Material Co., Ltd.	China	Approve Company's Eligibility for Private Placement of Shares	For	For
			Approve Resolution Validity Period	For	For
			Approve Listing Exchange	For	For
			Approve Use of Proceeds	For	For
			Approve Implementation Subject and Investment Method of Raised Funds	For	For
			Approve Plan on Private Placement of Shares	For	For
			Approve Feasibility Analysis Report on the Use of Proceeds	For	For
Approve Report on the Usage of Previously Raised Funds	For	For			

Meeting Date	Company Name	Country	Proposal Text	Management				
				Recommendation	Vote			
04. Jan	Lindsay Corporation	USA	Elect Director Pablo Di Si	For	For			
			Elect Director Ag??Mary A. Lindsey	For	For			
			Elect Director Consuelo E. Madere	For	For			
			Ratify KPMG LLP as Auditors	For	For			
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For			
05. Jan	NARI Technology Co., Ltd.	China	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against			
			Approve Methods and Procedures to Adjust the Incentive Plan	For	Against			
			Approve Accounting Treatment	For	Against			
			Approve Procedures to Grant and Unlock the Performance Shares	For	Against			
			Approve Rights and Obligations of the Company and the Plan Participants	For	Against			
			Approve Treatment When There Are Changes for the Company and the Plan Participants	For	Against			
			Approve Conditions to Change or Terminate the Incentive Plan	For	Against			
			Approve Principle of Repurchase of Performance Shares	For	Against			
			Approve Measures for the Administration of Performance Share Incentive Plan	For	Against			
			Approve Methods to Assess the Performance of Plan Participants	For	Against			
			Approve Authorization of the Board to Handle All Related Matters	For	Against			
			Approve Purpose of the Plan	For	Against			
			Approve Management Agency	For	Against			
			Approve Criteria to Select Plan Participants	For	Against			
			Approve Source and Number of Underlying Stocks	For	Against			
			Approve Allocation of Performance Shares	For	Against			
			Approve Time Arrangement	For	Against			
			Approve Grant Price and Price-setting Basis	For	Against			
			Approve Conditions for Granting and Unlocking	For	Against			
			07. Jan	Beijing New Building Materials Public Ltd. Co.	China	Elect Director Karen Blasing	For	Withhold
Elect Director Charles Giancarlo	For	Withhold						
Elect Director Eileen Naughton	For	For						
Ratify PricewaterhouseCoopers LLP as Auditors	For	For						
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against						
07. Jan	Seadrill New Finance Limited	Bermuda	Elect Yin Zibo as Director	For	For			
			Elect Jia Tongchun as Director	For	For			
			Approve Amendments to Articles of Association	For	For			
			Vote on The Plan (for = Accept, Against = Reject)(abstain Votes Do Not Count)	None	*			
			Opt-Out of The Third-Party Releases (for = Opt-Out, Against Or Abstain = Do Not Opt-Out)	None	*			
10. Jan	Himile Mechanical Science & Technology (Shandong) Co., Ltd.	China	Approve Related Party Transaction	For	For			
			Approve Application of Bank Credit Lines	For	For			
			Approve Daily Related Party Transactions	For	For			
11. Jan	EVRAZ Plc	United Kingdom	Approve Provision of Guarantee	For	Against			
			Amend Articles of Association	For	For			
			Approve Matters Relating to the Demerger of RASP Group from the EVRAZ Group	For	*			
			Amend Articles of Association	For	*			
			Approve Matters Relating to Capital Reduction	For	*			
12. Jan	China Tourism Group Duty Free Corp. Ltd.	China	Approve Share Sale Facility	For	*			
			Adopt New Articles of Association	For	*			
			Approve to Appoint Auditor	For	For			
			Elect Ashu Suyash as Director	For	For			
			Elect Director Richard M. Beyer	For	For			
13. Jan	Hindustan Unilever Limited	India	Ratify PricewaterhouseCoopers LLP as Auditors	For	For			
			Elect Director Lynn A. Dugle	For	For			
			Elect Director Steven J. Gomo	For	For			
			Elect Director Linnie Haynesworth	For	For			
			Elect Director Mary Pat McCarthy	For	For			
			Elect Director Sanjay Mehrotra	For	For			
			Elect Director Robert E. Switz	For	For			
			Elect Director MaryAnn Wright	For	For			
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For			
			14. Jan	China Longyuan Power Group Corporation Limited	China	Approve Da Hua Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize Board to Fix Their Remuneration	For	For
Approve 2018 Repurchase and Cancellation of Performance Shares	For	For						
Approve 2019 Repurchase and Cancellation of Performance Shares	For	For						
Approve 2020 Repurchase and Cancellation of Performance Shares	For	For						
Approve 2021 Repurchase and Cancellation of Performance Shares	For	For						
Approve Issuance of Overseas Bonds and Provision of Guarantee	For	For						
Approve Authorization of the Board to Handle All Related Matters	For	For						
17. Jan	Yunnan Energy New Material Co., Ltd.	China				Approve Company's Eligibility for Private Placement of Shares	For	For
						Approve Resolution Validity Period	For	For
						Approve Listing Exchange	For	For
			Approve Use of Proceeds	For	For			
			Approve Implementation Subject and Investment Method of Raised Funds	For	For			
			Approve Plan on Private Placement of Shares	For	For			
			Approve Feasibility Analysis Report on the Use of Proceeds	For	For			
Approve Report on the Usage of Previously Raised Funds	For	For						

Meeting Date	Company Name	Country	Proposal Text	Management	
				Recommendation	Vote
04. Jan	Lindsay Corporation	USA	Elect Director Pablo Di Si	For	For
			Elect Director Ag??Mary A. Lindsey	For	For
			Elect Director Consuelo E. Madere	For	For
			Ratify KPMG LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
05. Jan	NARI Technology Co., Ltd.	China	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against
			Approve Methods and Procedures to Adjust the Incentive Plan	For	Against
			Approve Accounting Treatment	For	Against
			Approve Procedures to Grant and Unlock the Performance Shares	For	Against
			Approve Rights and Obligations of the Company and the Plan Participants	For	Against
			Approve Treatment When There Are Changes for the Company and the Plan Participants	For	Against
			Approve Conditions to Change or Terminate the Incentive Plan	For	Against
			Approve Principle of Repurchase of Performance Shares	For	Against
			Approve Measures for the Administration of Performance Share Incentive Plan	For	Against
			Approve Methods to Assess the Performance of Plan Participants	For	Against
			Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Purpose of the Plan	For	Against
			Approve Management Agency	For	Against
			Approve Criteria to Select Plan Participants	For	Against
			Approve Source and Number of Underlying Stocks	For	Against
			Approve Allocation of Performance Shares	For	Against
			Approve Time Arrangement	For	Against
			Approve Grant Price and Price-setting Basis	For	Against
			Approve Conditions for Granting and Unlocking	For	Against
			07. Jan	Beijing New Building Materials Public Ltd. Co.	China
Elect Director Charles Giancarlo	For	Withhold			
Elect Director Eileen Naughton	For	For			
Ratify PricewaterhouseCoopers LLP as Auditors	For	For			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against			
07. Jan	Seadrill New Finance Limited	Bermuda	Elect Yin Zibo as Director	For	For
			Elect Jia Tongchun as Director	For	For
			Approve Amendments to Articles of Association	For	For
10. Jan	Himile Mechanical Science & Technology (Shandong) Co., Ltd.	China	Vote on The Plan (for = Accept, Against = Reject)(abstain Votes Do Not Count)	None	*
			Opt-Out of The Third-Party Releases (for = Opt-Out, Against Or Abstain = Do Not Opt-Out)	None	*
			Approve Related Party Transaction	For	For
10. Jan	LONGI Green Energy Technology Co., Ltd.	China	Approve Application of Bank Credit Lines	For	For
			Approve Daily Related Party Transactions	For	For
			Approve Provision of Guarantee	For	Against
11. Jan	EVRAZ Plc	United Kingdom	Amend Articles of Association	For	For
			Approve Matters Relating to the Demerger of RASP Group from the EVRAZ Group	For	*
			Amend Articles of Association	For	*
			Approve Matters Relating to Capital Reduction	For	*
			Approve Share Sale Facility	For	*
12. Jan	China Tourism Group Duty Free Corp. Ltd.	China	Adopt New Articles of Association	For	*
			Approve to Appoint Auditor	For	For
			Approve to Appoint Auditor	For	For
12. Jan	Hindustan Unilever Limited	India	Elect Ashu Suyash as Director	For	For
			Elect Ashu Suyash as Director	For	For
13. Jan	Micron Technology, Inc.	USA	Elect Director Richard M. Beyer	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Elect Director Lynn A. Dugle	For	For
			Elect Director Steven J. Gomo	For	For
			Elect Director Linnie Haynesworth	For	For
			Elect Director Mary Pat McCarthy	For	For
			Elect Director Sanjay Mehrotra	For	For
			Elect Director Robert E. Switz	For	For
			Elect Director MaryAnn Wright	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			14. Jan	China Longyuan Power Group Corporation Limited	China
Approve Da Hua Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize Board to Fix Their Remuneration	For	For			
Approve 2018 Repurchase and Cancellation of Performance Shares	For	For			
Approve 2019 Repurchase and Cancellation of Performance Shares	For	For			
Approve 2020 Repurchase and Cancellation of Performance Shares	For	For			
Approve 2021 Repurchase and Cancellation of Performance Shares	For	For			
Approve Issuance of Overseas Bonds and Provision of Guarantee	For	For			
Approve Authorization of the Board to Handle All Related Matters	For	For			
Approve Company's Eligibility for Private Placement of Shares	For	For			
Approve Resolution Validity Period	For	For			
17. Jan	Yunnan Energy New Material Co., Ltd.	China	Approve Listing Exchange	For	For
			Approve Use of Proceeds	For	For
			Approve Implementation Subject and Investment Method of Raised Funds	For	For
			Approve Plan on Private Placement of Shares	For	For
			Approve Feasibility Analysis Report on the Use of Proceeds	For	For
			Approve Report on the Usage of Previously Raised Funds	For	For
			Approve Report on the Usage of Previously Raised Funds	For	For

Meeting Date	Company Name	Country	Proposal Text	Management	
				Recommendation	Vote
04. Jan	Lindsay Corporation	USA	Elect Director Pablo Di Si	For	For
			Elect Director Ag??Mary A. Lindsey	For	For
			Elect Director Consuelo E. Madere	For	For
			Ratify KPMG LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
05. Jan	NARI Technology Co., Ltd.	China	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against
			Approve Methods and Procedures to Adjust the Incentive Plan	For	Against
			Approve Accounting Treatment	For	Against
			Approve Procedures to Grant and Unlock the Performance Shares	For	Against
			Approve Rights and Obligations of the Company and the Plan Participants	For	Against
			Approve Treatment When There Are Changes for the Company and the Plan Participants	For	Against
			Approve Conditions to Change or Terminate the Incentive Plan	For	Against
			Approve Principle of Repurchase of Performance Shares	For	Against
			Approve Measures for the Administration of Performance Share Incentive Plan	For	Against
			Approve Methods to Assess the Performance of Plan Participants	For	Against
			Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Purpose of the Plan	For	Against
			Approve Management Agency	For	Against
			Approve Criteria to Select Plan Participants	For	Against
			Approve Source and Number of Underlying Stocks	For	Against
			Approve Allocation of Performance Shares	For	Against
			Approve Time Arrangement	For	Against
			Approve Grant Price and Price-setting Basis	For	Against
			Approve Conditions for Granting and Unlocking	For	Against
			07. Jan	Beijing New Building Materials Public Ltd. Co.	China
Elect Director Charles Giancarlo	For	Withhold			
Elect Director Eileen Naughton	For	For			
Ratify PricewaterhouseCoopers LLP as Auditors	For	For			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against			
07. Jan	Seadrill New Finance Limited	Bermuda	Elect Yin Zibo as Director	For	For
			Elect Jia Tongchun as Director	For	For
			Approve Amendments to Articles of Association	For	For
10. Jan	Himile Mechanical Science & Technology (Shandong) Co., Ltd.	China	Vote on The Plan (for = Accept, Against = Reject)(abstain Votes Do Not Count)	None	*
			Opt-Out of The Third-Party Releases (for = Opt-Out, Against Or Abstain = Do Not Opt-Out)	None	*
			Approve Related Party Transaction	For	For
10. Jan	LONGI Green Energy Technology Co., Ltd.	China	Approve Application of Bank Credit Lines	For	For
			Approve Daily Related Party Transactions	For	For
			Approve Provision of Guarantee	For	Against
11. Jan	EVRAZ Plc	United Kingdom	Amend Articles of Association	For	For
			Approve Matters Relating to the Demerger of RASP Group from the EVRAZ Group	For	*
			Amend Articles of Association	For	*
			Approve Matters Relating to Capital Reduction	For	*
			Approve Share Sale Facility	For	*
12. Jan	China Tourism Group Duty Free Corp. Ltd.	China	Adopt New Articles of Association	For	*
			Approve to Appoint Auditor	For	For
			Approve to Appoint Auditor	For	For
12. Jan	Hindustan Unilever Limited	India	Elect Ashu Suyash as Director	For	For
			Elect Ashu Suyash as Director	For	For
13. Jan	Micron Technology, Inc.	USA	Elect Director Richard M. Beyer	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Elect Director Lynn A. Dugle	For	For
			Elect Director Steven J. Gomo	For	For
			Elect Director Linnie Haynesworth	For	For
			Elect Director Mary Pat McCarthy	For	For
			Elect Director Sanjay Mehrotra	For	For
			Elect Director Robert E. Switz	For	For
			Elect Director MaryAnn Wright	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
14. Jan	China Longyuan Power Group Corporation Limited	China	Elect Wang Yiguo as Director	For	For
			Approve Da Hua Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize Board to Fix Their Remuneration	For	For
	Midea Group Co. Ltd.	China	Approve 2018 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2019 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2020 Repurchase and Cancellation of Performance Shares	For	For
			Approve 2021 Repurchase and Cancellation of Performance Shares	For	For
			Approve Issuance of Overseas Bonds and Provision of Guarantee	For	For
			Approve Authorization of the Board to Handle All Related Matters	For	For
17. Jan	Yunnan Energy New Material Co., Ltd.	China	Approve Company's Eligibility for Private Placement of Shares	For	For
			Approve Resolution Validity Period	For	For
			Approve Listing Exchange	For	For
			Approve Use of Proceeds	For	For
			Approve Implementation Subject and Investment Method of Raised Funds	For	For
			Approve Plan on Private Placement of Shares	For	For
			Approve Feasibility Analysis Report on the Use of Proceeds	For	For
Approve Report on the Usage of Previously Raised Funds	For	For			

Disclaimer

This document outlines the exercising of voting rights by Vontobel Asset Management, held from January 1 to December 31, 2023, in relation to the scope detailed below. In general, we voted on all meeting proposals, but understand that operational issues can and did result in some votes not being registered with companies. (In the next pages, a * symbol signals votes that were uninstructed).

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Scope of the voting statistics: Vontobel funds where Vontobel Asset Management is the Management Company, Investment Manager, and Sponsor. White Label funds are excluded from the statistics. More information about the funds can be found under am.vontobel.com/vontobel-funds.