## Vontobel

## **Voting Records**

2023

## Vote cast by item category

	NUMBER OF VOTING ITEMS	FOR	AGAINST	ABSTAIN	ONE YEAR	SPLIT	WITHHOLD	DO NOT VOTE
Capitalization	1,196	84.95%	13.04%	0.17%	0.00%	1.84%	0.00%	0.00%
Compensation	2,668	49.48%	26.65%	0.97%	16.08%	6.63%	0.00%	0.19%
Corporate Governance	112	66.96%	29.46%	0.00%	0.00%	3.57%	0.00%	0.00%
Director Related	9,431	84.74%	9.02%	1.07%	0.00%	3.36%	1.66%	0.14%
Other/Miscellaneous	956	85.25%	9.62%	0.21%	0.00%	4.92%	0.00%	0.00%
Reorganizations and mergers	279	76.70%	20.07%	0.00%	0.00%	2.51%	0.00%	0.72%
Routine/Business	2,950	92.95%	4.34%	0.14%	0.00%	2.27%	0.24%	0.07%
Shareholder	648	52.16%	37.35%	1.70%	0.00%	7.41%	0.46%	0.93%

This document outlines the exercising of voting rights by Vontobel, held from January 1 to December 31, 2023, in relation to the scope detailed below. In general, we voted on all meeting proposals, but understand that operational issues can and did result in some votes not being registered with companies.

This document and the information contained herein are provided solely for information purposes and are not to be construed as a solicitation or an offer to buy or sell any securities or other financial instruments in any jurisdiction. No investment decision relating to securities or financial instruments should be made on the basis of this document. Where the data in this document comes from third-party sources, no representation or warranty is made or implied concerning the information contained herein, and Vontobel assumes responsibility for the accuracy, completeness, reliability, or comparability thereof. Vontobel shall have no liability in connection with these data

Scope of the voting statistics: Vontobel funds where Vontobel is the Management Company, Investment Manager, and Sponsor. White Label funds are excluded from the statistics. More information about the funds can be found under <a href="mailto:am.vontobel.com/vontobel-funds">am.vontobel.com/vontobel-funds</a>.

Date	Company Name	Country	Proposal Text	Management Recommendation	n Vote
)4. Jan	China Jushi Co. Ltd.	China	Approve Postponement of the Commitment of the Controlling Shareholder and the Actual Controller to Avoid Horizontal Competition	For	For
6. Jan	Himile Mechanical Science & Technology (Shandong) Co., Ltd.	China	Approve Credit Line Application	For	For
	(		Approve Daily Related Party Transactions	For	For
	Midea Group Co. Ltd.	China	Approve Asset Pool Business	For	For
			Approve Provision of Guarantees to Controlled Subsidiaries for Asset Pool Business	For	For
			Approve the Repurchase and Cancellation of Performance Shares under	FUI	FUI
			the 2018 Performance Shares Incentive Plan	For	For
			Approve the Repurchase and Cancellation of Performance Shares under	_	
			the 2019 Performance Shares Incentive Plan  Approve the Repurchase and Cancellation of Performance Shares under	For	For
			the 2020 Performance Shares Incentive Plan	For	For
			Approve the Repurchase and Cancellation of Performance Shares under		
			the 2021 Performance Shares Incentive Plan	For	For
			Approve the Repurchase and Cancellation of Performance Shares under the 2022 Performance Shares Incentive Plan	For	For
			Approve Ernst & Young Hua Ming LLP (Special General Partnership) as	101	1 01
9. Jan	Huaxin Cement Co., Ltd.	China	Auditor and Authorize Board to Fix Their Remuneration	For	For
			Elect Martin Kriegner as Director	For	For
1. Jan	Ming Yang Smart Energy Group Co., Ltd.	China	Approve Appointment of Auditor	For	For
2. Jan	Micron Technology, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Amend Omnibus Stock Plan  Elect Director Linnie M. Haynesworth	For	Against For
			Elect Director Linnie M. Haynesworth  Elect Director Lynn A. Dugle	For	For
			Elect Director Lynn A. Dugle  Elect Director Mary Pat McCarthy	For	For
			Elect Director Mary I at Medarary	For	For
			Elect Director Richard M. Beyer	For	For
			Elect Director Robert E. Switz	For	Against
			Elect Director Sanjay Mehrotra	For	For
			Elect Director Steven J. Gomo	For	For
	7	1104	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
3. Jan	Zscaler, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Andrew Brown Elect Director David Schneider	For For	For Withhold
			Elect Director David Schneider  Elect Director Scott Darling	For	Withhold
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		-	Approve Zero-carbon Intelligent Manufacturing Base High-performance		
6. Jan	China Jushi Co. Ltd.	China	Glass Fiber Production Line and Supporting Engineering Project	For	For
7. Jan	Aegon NV	Netherlands	Approve Sale of Aegon Nederland	For	For
8. Jan	D.R. Horton, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Barbara K. Allen	For	For
			Elect Director Benjamin S. Carson, Sr.  Elect Director Brad S. Anderson	For	For For
			Elect Director Brad S. Anderson  Elect Director Donald R. Horton	For	For
			Elect Director Maribess L. Miller	For	For
			Elect Director Michael R. Buchanan	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	Linde Plc	Ireland	Amend Articles of Association	For	For
			Approve Common Draft Terms of Merger	For	For
			Approve Scheme of Arrangement	For	For
9. Jan	Costco Wholesale Corporation	USA	Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation	One Year	One Year
			Advisory vote to Ratify Named Executive Officers' Compensation	For	For
				For	Against
			Elect Director Charles T. Munger	For	Against
			Elect Director Charles T. Munger Elect Director Hamilton E. James	For	For
			Elect Director Charles T. Munger		
			Elect Director Charles T. Munger Elect Director Hamilton E. James Elect Director Jeffrey S. Raikes Elect Director John W. Stanton Elect Director Kenneth D. Denman	For For For	For For
			Elect Director Charles T. Munger Elect Director Hamilton E. James Elect Director Jeffrey S. Raikes Elect Director John W. Stanton Elect Director Kenneth D. Denman Elect Director Mary Agnes (Maggie) Wilderotter	For For For For	For For For For
			Elect Director Charles T. Munger Elect Director Hamilton E. James Elect Director Jeffrey S. Raikes Elect Director John W. Stanton Elect Director Kenneth D. Denman Elect Director Mary Agnes (Maggie) Wilderotter Elect Director Richard A. Galanti	For For For For For	For For For For For
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			Elect Director Charles T. Munger Elect Director Hamilton E. James Elect Director Jeffrey S. Raikes Elect Director John W. Stanton Elect Director Kenneth D. Denman Elect Director Mary Agnes (Maggie) Wilderotter Elect Director Richard A. Galanti Elect Director Rom M. Vachris Elect Director Sally Jewell	For For For For For For For	For
			Elect Director Charles T. Munger Elect Director Hamilton E. James Elect Director Jeffrey S. Raikes Elect Director John W. Stanton Elect Director Kenneth D. Denman Elect Director Mary Agnes (Maggie) Wilderotter Elect Director Richard A. Galanti Elect Director Ron M. Vachris Elect Director Susan L. Decker	For For For For For For For For For	For
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			Elect Director Charles T. Munger Elect Director Hamilton E. James Elect Director Jeffrey S. Raikes Elect Director Jeffrey S. Raikes Elect Director John W. Stanton Elect Director Mary Agnes (Maggie) Wilderotter Elect Director Richard A. Galanti Elect Director Richard A. Galanti Elect Director Ron M. Vachris Elect Director Sally Jewell Elect Director Susan L. Decker Elect Director Susan L. Decker Elect Director W. Craig Jelinek Ratify KPMG LLP as Auditors	For	For
	Intuit Inc.	USA	Elect Director Charles T. Munger Elect Director Hamilton E. James Elect Director Jeffrey S. Raikes Elect Director John W. Stanton Elect Director Kenneth D. Denman Elect Director Mary Agnes (Maggie) Wilderotter Elect Director Richard A. Galanti Elect Director Ron M. Vachris Elect Director Sally Jewell Elect Director Susan L. Decker Elect Director W. Craig Jelinek	For	For
		USA	Elect Director Charles T. Munger Elect Director Hamilton E. James Elect Director Jeffrey S. Raikes Elect Director Jeffrey S. Raikes Elect Director John W. Stanton Elect Director Kenneth D. Denman Elect Director Mary Agnes (Maggie) Wilderotter Elect Director Richard A. Galanti Elect Director Richard A. Galanti Elect Director Sally Jewell Elect Director Susan L. Decker Elect Director W. Craig Jelinek Ratify KPMG LLP as Auditors Report on Risk Due to Restrictions on Reproductive Rights	For	For
		USA	Elect Director Charles T. Munger Elect Director Hamilton E. James Elect Director Jeffrey S. Raikes Elect Director Jeffrey S. Raikes Elect Director John W. Stanton Elect Director Kenneth D. Denman Elect Director Mary Agnes (Maggle) Wilderotter Elect Director Richard A. Galanti Elect Director Richard A. Galanti Elect Director Sally Jewell Elect Director Susan L. Decker Elect Director W. Craig Jelinek Ratify KPMG LLP as Auditors Report on Risk Due to Restrictions on Reproductive Rights Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Deborah Liu	For	For
		USA	Elect Director Charles T. Munger Elect Director Hamilton E. James Elect Director Jeffrey S. Raikes Elect Director Jeffrey S. Raikes Elect Director Jeffrey S. Raikes Elect Director Kenneth D. Denman Elect Director Mary Agnes (Maggie) Wilderotter Elect Director Richard A. Galanti Elect Director Richard A. Galanti Elect Director Sally Jewell Elect Director Susan L. Decker Elect Director W. Craig Jelinek Ratify KPMG LLP as Auditors Report on Risk Due to Restrictions on Reproductive Rights Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Eve Burton	For	For
		USA	Elect Director Charles T. Munger Elect Director Hamilton E. James Elect Director Jeffrey S. Raikes Elect Director Jeffrey S. Raikes Elect Director Jeffrey S. Raikes Elect Director Kenneth D. Denman Elect Director Kenneth D. Denman Elect Director Richard A. Galanti Elect Director Richard A. Galanti Elect Director Ron M. Vachris Elect Director Sally Jewell Elect Director Susan L. Decker Elect Director W. Craig Jelinek Ratify KPMG LLP as Auditors Report on Risk Due to Restrictions on Reproductive Rights Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Deborah Liu Elect Director Eve Burton Elect Director Raul Vazquez	For	For
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		USA	Elect Director Charles T. Munger Elect Director Hamilton E. James Elect Director Jeffrey S. Raikes Elect Director Jeffrey S. Raikes Elect Director John W. Stanton Elect Director Mary Agnes (Maggle) Wilderotter Elect Director Mary Agnes (Maggle) Wilderotter Elect Director Richard A. Galanti Elect Director Richard A. Galanti Elect Director Sally Jewell Elect Director Susan L. Decker Elect Director W. Craig Jelinek Ratify KPMG LLP as Auditors Report on Risk Due to Restrictions on Reproductive Rights Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Deborah Liu Elect Director Raul Vazquez Elect Director Raul Vazquez Elect Director Raul Vazquez Elect Director Rasan K. Goodarzi	For	For
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	Intuit Inc.  NARI Technology Co., Ltd.	China	Elect Director Charles T. Munger Elect Director Hamilton E. James Elect Director Jeffrey S. Raikes Elect Director Jeffrey S. Raikes Elect Director Kenneth D. Denman Elect Director Mary Agnes (Maggie) Wilderotter Elect Director Richard A. Galanti Elect Director Richard A. Galanti Elect Director Sally Jewell Elect Director Susan L. Decker Elect Director W. Craig Jelinek Ratify KPMG LLP as Auditors Report on Risk Due to Restrictions on Reproductive Rights Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Rul Vazquez Elect Director Rul Vazquez Elect Director Richard L. Dalzell Elect Director Susan K. Goodarzi Elect Director Susanne Nora Johnson Elect Director Tekedra Mawakana Elect Director Suzanne Nora Johnson	For	For
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0. Jan	Intuit Inc.  NARI Technology Co., Ltd.  SCB X Public Company Limited	China Thailand	Elect Director Charles T. Munger Elect Director Hamilton E. James Elect Director Jeffrey S. Raikes Elect Director Jeffrey S. Raikes Elect Director John W. Stanton Elect Director Mary Agnes (Maggle) Wilderotter Elect Director Richard A. Galanti Elect Director Richard A. Galanti Elect Director Sally Jewell Elect Director Susan L. Decker Elect Director Susan L. Decker Elect Director W. Craig Jelinek Ratify KPMG LLP as Auditors Report on Risk Due to Restrictions on Reproductive Rights Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Eve Burton Elect Director Raul Vazquez Elect Director Raul Vazquez Elect Director Raul Vazquez Elect Director Sasan K. Goodarzi Elect Director Suzanne Nora Johnson Elect Director Suzanne Nora Johnson Elect Director Thomas Szkutak Ratify Ernst & Young LLP as Auditors Elect Hu Minqiang as Director Elect Wei Rong as Supervisor Approve Issuance and Offering for Sale of Fixed Income Securities Approve Daily Related Party Transactions Agreement Approve Daily Related Party Transactions Agreement Their Remuneration	For	For
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	Intuit Inc.  NARI Technology Co., Ltd.  SCB X Public Company Limited Zhejiang Supor Co., Ltd.	China Thailand China	Elect Director Charles T. Munger Elect Director Hamilton E. James Elect Director Jeffrey S. Raikes Elect Director Jeffrey S. Raikes Elect Director John W. Stanton Elect Director Mary Agnes (Maggle) Wilderotter Elect Director Richard A. Galanti Elect Director Richard A. Galanti Elect Director Sally Jewell Elect Director Susan L. Decker Elect Director Susan L. Decker Elect Director W. Craig Jelinek Ratify KPMG LLP as Auditors Report on Risk Due to Restrictions on Reproductive Rights Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Eve Burton Elect Director Raul Vazquez Elect Director Raul Vazquez Elect Director Raul Vazquez Elect Director Sasan K. Goodarzi Elect Director Suzanne Nora Johnson Elect Director Suzanne Nora Johnson Elect Director Thomas Szkutak Ratify Ernst & Young LLP as Auditors Elect Hu Minqiang as Director Elect Wei Rong as Supervisor Approve Issuance and Offering for Sale of Fixed Income Securities Approve Daily Related Party Transactions Agreement Approve Daily Related Party Transactions Agreement Their Remuneration	For	For

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East Manay Information Co.   131   China			Elect Sarawut Songsivilai as Director	For	Against
Bed Chen Ka' an Director   For For For Cold Health State of Director   For For For Cold Health State of Director   For			Other Business	For	Against
Earl House   Line   Source   For	East Money Information Co., Ltd.	China	Elect Bao Yiqing as Supervisor	For	For
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Ratify KPMG LLP as Auditors For For			Elect Director Steven J. Demetriou Elect Director Vincent K. Brooks Ratify Ernst & Young LLP as Auditors Advisory Vote on Executive Compensation Approach Amend Stock Option Plan Elect Director Brian McManus Elect Director Christina W.E. Haub Elect Director Christine Magee Elect Director Eric R. La Fleche Elect Director Francois J. Coutu Elect Director Francois J. Coutu Elect Director Michael Coutu Elect Director Marc Guay Elect Director Michel Coutu Elect Director Michel Coutu Elect Director Stephanie Coyles Ratify Ernst & Young LLP as Auditors SP 1: Adopt Near and Long-Term Science-Based Greenhouse Gas Emissions Reduction Targets SP 2: Report on Actual and Potential Human Rights Impacts on Migrant Workers Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Penice Kelly, Jr. Elect Director Denise M. Morrison Elect Director Francisco Javier Fernandez-Carbajal Elect Director Kermit R. Crawford Elect Director Linda J. Rendle Elect Director Maynard G. Webb, Jr.	For	For
Ratify KPMG LLP as Auditors For For			Elect Director Steven J. Demetriou Elect Director Vincent K. Brooks Ratify Ernst & Young LLP as Auditors Advisory Vote on Executive Compensation Approach Amend Stock Option Plan Elect Director Brian McManus Elect Director Christina W.E. Haub Elect Director Christine Magee Elect Director Eric R. La Fleche Elect Director Francois J. Coutu Elect Director Francois J. Coutu Elect Director Michael Coutu Elect Director Marc Guay Elect Director Michel Coutu Elect Director Michel Coutu Elect Director Stephanie Coyles Ratify Ernst & Young LLP as Auditors SP 1: Adopt Near and Long-Term Science-Based Greenhouse Gas Emissions Reduction Targets SP 2: Report on Actual and Potential Human Rights Impacts on Migrant Workers Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Penice Kelly, Jr. Elect Director Denise M. Morrison Elect Director Francisco Javier Fernandez-Carbajal Elect Director Kermit R. Crawford Elect Director Linda J. Rendle Elect Director Maynard G. Webb, Jr.	For	For
			Elect Director Steven J. Demetriou Elect Director Vincent K. Brooks Ratify Ernst & Young LLP as Auditors Advisory Vote on Executive Compensation Approach Amend Stock Option Plan Elect Director Brian McManus Elect Director Christine Magee Elect Director Christine Magee Elect Director Eric R. La Fleche Elect Director Francois J. Coutu Elect Director Lori-Ann Beausoleil Elect Director Marc Guay Elect Director Maryse Bertrand Elect Director Michel Coutu Elect Director Pierre Boivin Elect Director Russell Goodman Elect Director Russell Goodman Elect Director Stephanie Coyles Ratify Ernst & Young LLP as Auditors SP 1: Adopt Near and Long-Term Science-Based Greenhouse Gas Emissions Reduction Targets SP 2: Report on Actual and Potential Human Rights Impacts on Migrant Workers Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Denise M. Morrison Elect Director Francisco Javier Fernandez-Carbajal Elect Director Francisco Javier Fernandez-Carbajal Elect Director Kermit R. Crawford Elect Director Lloyd A. Carney Elect Director Lloyd A. Carney Elect Director Maynard G. Webb, Jr. Elect Director Ramon Laguarta	For	For
			Elect Director Steven J. Demetriou Elect Director Vincent K. Brooks Ratify Ernst & Young LLP as Auditors Advisory Vote on Executive Compensation Approach Amend Stock Option Plan Elect Director Brian McManus Elect Director Christina W.E. Haub Elect Director Christine Magee Elect Director Eric R. La Fleche Elect Director Francois J. Coutu Elect Director Francois J. Coutu Elect Director Mary Elect Director Michel Coutu Elect Director Michel Coutu Elect Director Russell Goodman Elect Director Stephanie Coyles Ratify Ernst & Young LLP as Auditors SP 1: Adopt Near and Long-Term Science-Based Greenhouse Gas Emissions Reduction Targets SP 2: Report on Actual and Potential Human Rights Impacts on Migrant Workers Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alfred F. Kelly, Jr. Elect Director John F. Lundgren Elect Director John F. Lundgren Elect Director Vermit R. Crawford Elect Director Kermit R. Crawford Elect Director Lioyd A. Carney Elect Director Teri L. List Elect Director Teri L. List	For	For

. Jan	Air Products and Chemicals, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Charles I. Cogut	For	For
			Elect Director David H. Y. Ho	For	For
			Elect Director Edward L. Monser	For	For
			Elect Director Lisa A. Davis	For	For
			Elect Director Matthew H. Paull	For	For
			Elect Director Seifollah (Seifi) Ghasemi	For	For
			` ,		
			Elect Director Tonit M. Calaway	For	Against
			Elect Director Wayne T. Smith	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Accept Financial Statements and Statutory Reports for the Year Ended		
	Clicks Group Ltd.	South Africa	31 August 2022	For	For
			Approve Directors' Fees	For	For
			Approve Financial Assistance in Terms of Section 45 of the Companies		
			Act	For	For
			Approve Remuneration Implementation Report	For	For
			Approve Remuneration Policy	For	For
			Authorise Repurchase of Issued Share Capital	For	For
				For	For
			Elect Gordon Traill as Director		
			Elect Nomgando Matyumza as Director	For	For
			Elect Nomgando Matyumza as Member of the Audit and Risk Committee	e For	For
			Reappoint Ernst & Young Inc as Auditors and Appoint Malcolm Rapson		
			as the Individual Registered Auditor	For	For
			Re-elect Mfundiso Njeke as Member of the Audit and Risk Committee	For	For
			Re-elect Sango Ntsaluba as Member of the Audit and Risk Committee	For	For
	Walgreens Boots Alliance, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	grooms boots / manos, ms.	30/1	Elect Director Bryan C. Hanson	For	For
			*		
			Elect Director Dominic P. Murphy	For	For
			Elect Director Ginger L. Graham	For	For
			Elect Director Inderpal S. Bhandari	For	For
			Elect Director Janice M. Babiak	For	For
			Elect Director John A. Lederer	For	For
			Elect Director Nancy M. Schlichting	For	Against
			Elect Director Rosalind G. Brewer	For	For
			Elect Director Rosalind G. Brewer Elect Director Stefano Pessina		
				For	For
			Elect Director Valerie B. Jarrett	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Report on Public Health Costs Due to Tobacco Product Sales and the		
			Impact on Overall Market	Against	Against
			Require Independent Board Chair	Against	For
Jan	Atkore, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
, u	, alteres, mer		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director A. Mark Zeffiro	For	For
			Elect Director Betty R. Johnson	For	For
			Elect Director Jeri L. Isbell	For	For
			Elect Director Justin A. Kershaw	For	For
			Elect Director Justin A. Reishaw	1 01	1 01
			Elect Director Michael V. Schrock	For	For
			Elect Director Michael V. Schrock	For	For
			Elect Director Michael V. Schrock Elect Director Scott H. Muse	For For	For For
			Elect Director Michael V. Schrock Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr.	For For	For For
			Elect Director Michael V. Schrock  Elect Director Scott H. Muse  Elect Director Wilbert W. James, Jr.  Elect Director William E. Waltz, Jr.	For For For	For For For
			Elect Director Michael V. Schrock Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr.	For For	For For
	iShares VII plc - iShares \$ Treasury Bond 7-		Elect Director Michael V. Schrock Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director William E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors	For For For For	For For For For
	iShares VII plc - iShares \$ Treasury Bond 7- 10yr UCITS ETF USD (Acc)	Ireland	Elect Director Michael V. Schrock Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director William E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors Accept Financial Statements and Statutory Reports	For For For For	For For For For
			Elect Director Michael V. Schrock Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director William E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors	For For For For For For	For For For For For For
			Elect Director Michael V. Schrock Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director William E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors Accept Financial Statements and Statutory Reports	For For For For	For For For For
			Elect Director Michael V. Schrock Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director William E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors	For For For For For For	For For For For For For
			Elect Director Michael V. Schrock Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director William E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors Elect Padraig Kenny as Director Elect William McKechnie as Director	For	For For For For For For For For
			Elect Director Michael V. Schrock Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director William E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors Elect Padraig Kenny as Director Elect William McKechnie as Director Ratify Deloitte as Auditors	For	For For For For For Against For
			Elect Director Michael V. Schrock Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director William E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors Elect Padraig Kenny as Director Elect William McKechnie as Director Ratify Deloitte as Auditors Re-elect Deirdre Somers as Director	For	For
			Elect Director Michael V. Schrock Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director William E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors  Elect Padraig Kenny as Director Elect William McKechnie as Director Ratify Deloitte as Auditors Re-elect Deirdre Somers as Director Re-elect Jessica Irschick as Director	For	For
	10yr UCITS ETF USD (Acc)	Ireland	Elect Director Michael V. Schrock Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director Willeam E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors Elect Padraig Kenny as Director Elect William McKechnie as Director Ratify Deloitte as Auditors Re-elect Deirdre Somers as Director Re-elect Jessica Irschick as Director Re-elect Ros O'Shea as Director	For	For
			Elect Director Michael V. Schrock Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director William E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors Elect Padraig Kenny as Director Elect William McKechnie as Director Ratify Deloitte as Auditors Re-elect Deirdre Somers as Director Re-elect Jessica Irschick as Director Re-elect Sos O'Shea as Director Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For For For For For For For For For Against For
	10yr UCITS ETF USD (Acc)	Ireland	Elect Director Michael V. Schrock Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director Willeam E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors Elect Padraig Kenny as Director Elect William McKechnie as Director Ratify Deloitte as Auditors Re-elect Deirdre Somers as Director Re-elect Jessica Irschick as Director Re-elect Ros O'Shea as Director	For	For
	10yr UCITS ETF USD (Acc)	Ireland	Elect Director Michael V. Schrock Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director William E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors Elect Padraig Kenny as Director Elect William McKechnie as Director Ratify Deloitte as Auditors Re-elect Deirdre Somers as Director Re-elect Jessica Irschick as Director Re-elect Sos O'Shea as Director Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For For For For For For For For For Against For
	10yr UCITS ETF USD (Acc)	Ireland	Elect Director Scott H. Muse Elect Director Scott H. Muse Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director William E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors  Elect Padraig Kenny as Director Elect William McKechnie as Director Ratify Deloitte as Auditors Re-elect Deirdre Somers as Director Re-elect Jessica Irschick as Director Re-elect Ros O'Shea as Director Amend Articles to Disclose Shareholder Meeting Materials on Internet Approve Stock Option Plan Elect Director Asami, Kazuo	For	For
	10yr UCITS ETF USD (Acc)	Ireland	Elect Director Michael V. Schrock Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director William E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors  Elect Padraig Kenny as Director Elect William McKechnie as Director Ratify Deloitte as Auditors Re-elect Deirdre Somers as Director Re-elect Deirdre Somers as Director Re-elect Ros O'Shea as Director Amend Articles to Disclose Shareholder Meeting Materials on Internet Approve Stock Option Plan Elect Director Asami, Kazuo Elect Director Kido, Yasuharu	For	For
	10yr UCITS ETF USD (Acc)	Ireland	Elect Director Michael V. Schrock Elect Director Scott H. Muse Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director William E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors Elect Padraig Kenny as Director Elect William McKechnie as Director Ratify Deloitte as Auditors Re-elect Deirdre Somers as Director Re-elect Jessica Irschick as Director Re-elect Aso O'Shea as Director Amend Articles to Disclose Shareholder Meeting Materials on Internet Approve Stock Option Plan Elect Director Kasuni, Kazuo Elect Director Kido, Yasuharu Elect Director Nishida, Satoshi	For	For
	10yr UCITS ETF USD (Acc)	Ireland	Elect Director Michael V. Schrock Elect Director Scott H. Muse Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director William E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors Elect Padraig Kenny as Director Elect William McKechnie as Director Ratify Deloitte as Auditors Re-elect Deirdre Somers as Director Re-elect Jessica Irschick as Director Re-elect Jessica Irschick as Director Re-elect Aso O'Shea as Director Amend Articles to Disclose Shareholder Meeting Materials on Internet Approve Stock Option Plan Elect Director Asami, Kazuo Elect Director Kido, Yasuharu Elect Director Nishida, Satoshi Elect Director Numata, Hirokazu	For	For For For For For For For For For Split Split For
	10yr UCITS ETF USD (Acc)	Ireland	Elect Director Michael V. Schrock Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director Willam E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors  Elect Padraig Kenny as Director Elect William McKechnie as Director Ratify Deloitte as Auditors Re-elect Deirdre Somers as Director Re-elect Jessica Irschick as Director Re-elect Acs O'Shea as Director Amend Articles to Disclose Shareholder Meeting Materials on Internet Approve Stock Option Plan Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Nishida, Satoshi Elect Director Vinanta, Hirokazu Elect Director Tanaka, Yasuhiro	For	For For For For For For For For For Split Split Split Split Split Split Split Split Split
	10yr UCITS ETF USD (Acc)  Kobe Bussan Co., Ltd.	Japan Japan	Elect Director Michael V. Schrock Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director Willam E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors  Elect Padraig Kenny as Director Elect William McKechnie as Director Ratify Deloitte as Auditors Re-elect Deirdre Somers as Director Re-elect Jessica Irschick as Director Re-elect Asso O'Shea as Director Re-elect Ros O'Shea as Director Amend Articles to Disclose Shareholder Meeting Materials on Internet Approve Stock Option Plan Elect Director Asami, Kazuo Elect Director Kido, Yasuharu Elect Director Nishida, Satoshi Elect Director Numata, Hirokazu Elect Director Tanaka, Yasuhiro Elect Director Watanabe, Akihito	For	For For For For For For For For For Spir For For For For For For For For For Fo
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	10yr UCITS ETF USD (Acc)  Kobe Bussan Co., Ltd.	Japan Japan	Elect Director Michael V. Schrock Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director Willam E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors  Elect Padraig Kenny as Director Elect William McKechnie as Director Ratify Deloitte as Auditors Re-elect Deirdre Somers as Director Re-elect Jessica Irschick as Director Re-elect Asso O'Shea as Director Re-elect Ros O'Shea as Director Amend Articles to Disclose Shareholder Meeting Materials on Internet Approve Stock Option Plan Elect Director Asami, Kazuo Elect Director Kido, Yasuharu Elect Director Nishida, Satoshi Elect Director Numata, Hirokazu Elect Director Tanaka, Yasuhiro Elect Director Watanabe, Akihito	For	For For For For For For For For For Spir For For For For For For For For For Fo
	10yr UCITS ETF USD (Acc)  Kobe Bussan Co., Ltd.	Japan Japan	Elect Director Michael V. Schrock Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director Willam E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors Elect Padraig Kenny as Director Elect William McKechnie as Director Ratify Deloitte as Auditors Re-elect Deirdre Somers as Director Re-elect Jessica Irschick as Director Re-elect Jessica Irschick as Director Re-elect Toe So O'Shea as Director Re-elect Toe So O'Shea as Director Re-elect Director Shamel Michael Meeting Materials on Internet Approve Stock Option Plan Elect Director Asami, Kazuo Elect Director Kido, Yasuharu Elect Director Nishida, Satoshi Elect Director Numata, Hirokazu Elect Director Tanaka, Yasuhiro Elect Director Watanaba, Akihito Accept Financial Statements and Statutory Reports Approve Auditors and Authorize Board to Fix Their Remuneration	For	For For For For For For For For Spitt Spit
	10yr UCITS ETF USD (Acc)  Kobe Bussan Co., Ltd.	Japan Japan	Elect Director Michael V. Schrock Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director Willam E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors Elect Padraig Kenny as Director Elect William McKechnie as Director Ratify Deloitte as Auditors Re-elect Deirdre Somers as Director Re-elect Jessica Irschick as Director Re-elect Aso O'Shea as Director Amend Articles to Disclose Shareholder Meeting Materials on Internet Approve Stock Option Plan Elect Director Kido, Yasuharu Elect Director Nishida, Satoshi Elect Director Numata, Hirokazu Elect Director Tunata, Yasuhiro Elect Director Tunata, Yasuhiro Elect Director Watanabe, Akihito Accept Financial Statements and Statutory Reports Approve D&O Insurance for Directors and Executives	For	For
	10yr UCITS ETF USD (Acc)  Kobe Bussan Co., Ltd.	Japan Japan	Elect Director Michael V. Schrock Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director Willam E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors  Elect Padraig Kenny as Director Elect William McKechnie as Director Ratify Deloitte as Auditors Re-elect Deirdre Somers as Director Re-elect Jessica Irschick as Director Re-elect Jessica Irschick as Director Re-elect Associal Irschick as Director Re-elect Director Somers as Director Amend Articles to Disclose Shareholder Meeting Materials on Internet Approve Stock Option Plan Elect Director Asami, Kazuo Elect Director Kido, Yasuharu Elect Director Nishida, Satoshi Elect Director Tanaka, Yasushiro Elect Director Watanabe, Akihito Accept Financial Statements and Statutory Reports Approve Determination of Director Sauthorities	For	For
	10yr UCITS ETF USD (Acc)  Kobe Bussan Co., Ltd.	Japan Japan	Elect Director Michael V. Schrock Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director William E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors Elect Padraig Kenny as Director Elect William McKechnie as Director Ratify Deloitte as Auditors Re-elect Deirdre Somers as Director Re-elect Dierdre Somers as Director Re-elect Jessica Irschick as Director Re-elect Asso O'Shea as Director Re-elect Ros O'Shea as Director Re-elect Director Soners as Director Re-elect Director Shami, Kazuo Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Numata, Hirokazu Elect Director Numata, Hirokazu Elect Director Tanaka, Yasuhiro Elect Director Tanaka, Yasuhiro Elect Director Wind Statements and Statutory Reports Approve Auditors and Authorize Board to Fix Their Remuneration Approve D&O Insurance for Directors and Executives Approve Determination of Director Authorities Approve Dividend Payment and Appropriation for Legal Reserve	For	For
	10yr UCITS ETF USD (Acc)  Kobe Bussan Co., Ltd.	Japan Japan	Elect Director Scott H. Muse Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director Willam E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors Elect Padraig Kenny as Director Elect William McKechnie as Director Retify Deloitte as Auditors Re-elect Deirdre Somers as Director Re-elect Jessica Irschick as Director Re-elect Jessica Irschick as Director Re-elect Jessica Irschick as Director Re-elect Toe So'Shea as Director Re-elect Director Shana Director Re-elect Director Shana Director Amend Articles to Disclose Shareholder Meeting Materials on Internet Approve Stock Option Plan Elect Director Kido, Yasuharu Elect Director Kido, Yasuharu Elect Director Nishida, Satoshi Elect Director Numata, Hirokazu Elect Director Tanaka, Yasuhiro Elect Director Watanabe, Akihito Accept Financial Statements and Statutory Reports Approve Auditors and Authorize Board to Fix Their Remuneration Approve D&O Insurance for Directors And Executives Approve Dividend Payment and Appropriation for Legal Reserve Approve Mandate for Interested Person Transactions	For	For
	10yr UCITS ETF USD (Acc)  Kobe Bussan Co., Ltd.	Japan Japan	Elect Director Michael V. Schrock Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director William E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors Elect Padraig Kenny as Director Elect William McKechnie as Director Ratify Deloitte as Auditors Re-elect Deirdre Somers as Director Re-elect Dierdre Somers as Director Re-elect Jessica Irschick as Director Re-elect Asso O'Shea as Director Re-elect Ros O'Shea as Director Re-elect Director Soners as Director Re-elect Director Shami, Kazuo Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Numata, Hirokazu Elect Director Numata, Hirokazu Elect Director Tanaka, Yasuhiro Elect Director Tanaka, Yasuhiro Elect Director Wind Statements and Statutory Reports Approve Auditors and Authorize Board to Fix Their Remuneration Approve D&O Insurance for Directors and Executives Approve Determination of Director Authorities Approve Dividend Payment and Appropriation for Legal Reserve	For	For
	10yr UCITS ETF USD (Acc)  Kobe Bussan Co., Ltd.	Japan Japan	Elect Director Scott H. Muse Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director Willam E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors Elect Padraig Kenny as Director Elect William McKechnie as Director Retify Deloitte as Auditors Re-elect Deirdre Somers as Director Re-elect Jessica Irschick as Director Re-elect Jessica Irschick as Director Re-elect Jessica Irschick as Director Re-elect Toe So'Shea as Director Re-elect Director Shana Director Re-elect Director Shana Director Amend Articles to Disclose Shareholder Meeting Materials on Internet Approve Stock Option Plan Elect Director Kido, Yasuharu Elect Director Kido, Yasuharu Elect Director Nishida, Satoshi Elect Director Numata, Hirokazu Elect Director Tanaka, Yasuhiro Elect Director Watanabe, Akihito Accept Financial Statements and Statutory Reports Approve Auditors and Authorize Board to Fix Their Remuneration Approve D&O Insurance for Directors And Executives Approve Dividend Payment and Appropriation for Legal Reserve Approve Mandate for Interested Person Transactions	For	For
	10yr UCITS ETF USD (Acc)  Kobe Bussan Co., Ltd.	Japan Japan	Elect Director Scott H. Muse Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director William E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors Elect Padraig Kenny as Director Elect William McKechnie as Director Ratify Deloitte as Auditors Re-elect Jesisca Irschick as Director Re-elect Jesisca Irschick as Director Re-elect Ros O'Shea as Director Amend Articles to Disclose Shareholder Meeting Materials on Internet Approve Stock Option Plan Elect Director Asami, Kazuo Elect Director Kido, Yasuharu Elect Director Numata, Hirokazu Elect Director Numata, Hirokazu Elect Director Wanabe, Akihito Accept Financial Statements and Statutory Reports Approve Davolitors and Authorize Board to Fix Their Remuneration Approve Determination of Directors and Executives Approve Determination of Director Authorities Approve Determination of Previous Meeting Approve Mandate for Interested Person Transactions Approve Memdate for Interested Person Transactions Approve Memdate for Interested Person Transactions Approve Remuneration of Directors	For	For
	10yr UCITS ETF USD (Acc)  Kobe Bussan Co., Ltd.	Japan Japan	Elect Director Michael V. Schrock Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director William E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors Elect Padraig Kenny as Director Elect William McKechnie as Director Retify Deloitte as Auditors Re-elect Deirdre Somers as Director Re-elect Deirdre Somers as Director Re-elect Jessica Irschick as Director Re-elect Asso O'Shea as Director Re-elect Ros O'Shea as Director Re-elect Director Somers as Director Re-elect Director Somers as Director Re-elect Director Shea as Director Re-elect Director Shean Director Amend Articles to Disclose Shareholder Meeting Materials on Internet Approve Stock Option Plan Elect Director Kido, Yasuharu Elect Director Nishida, Satoshi Elect Director Nishida, Satoshi Elect Director Numata, Hirokazu Elect Director Tanaka, Yasuhiro Elect Director Watanabe, Akihito Accept Financial Statements and Statutory Reports Approve Auditors and Authorize Board to Fix Their Remuneration Approve D&O Insurance for Directors and Executives Approve Determination of Director Authorities Approve Determination of Director Authorities Approve Determination of Director Authorities Approve Mandate for Interested Person Transactions Approve Remuneration of Directors Elect Charoen Sirivadhanabhakdi as Director	For	For
	10yr UCITS ETF USD (Acc)  Kobe Bussan Co., Ltd.	Japan Japan	Elect Director Michael V. Schrock Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director Willam E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors Elect Padraig Kenny as Director Elect William McKechnie as Director Retify Deloitte as Auditors Re-elect Deirdre Somers as Director Re-elect Deirdre Somers as Director Re-elect Jessica Irschick as Director Re-elect Jessica Irschick as Director Re-elect Toe O'Shea as Director Re-elect Director Schea as Director Re-elect Director Schae as Director Re-elect Director Schae as Director Re-elect Director Schael Auditors Elect Director Nishala, Statuo Elect Director Nishida, Statushi Elect Director Nishida, Satushi Elect Director Numata, Hirokazu Elect Director Tanaka, Yasuhiro Elect Director Watanabe, Akhito Accept Financial Statements and Statutory Reports Approve Auditors and Authorize Board to Fix Their Remuneration Approve D&O Insurance for Directors and Executives Approve DeInsurance for Director And Executives Approve DeInsurance for Director And Executives Approve DeInsurance for Director And Fixed Reserve Approve Mandate for Interested Person Transactions Approve Minutes of Previous Meeting Approve Minutes of Previous Meeting Approve Reon Sirivadhanabhakdi as Director Elect Khemchai Chutiwongse as Director	For	For
	10yr UCITS ETF USD (Acc)  Kobe Bussan Co., Ltd.	Japan Japan	Elect Director Michael V. Schrock Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director Willam E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors Elect Padraig Kenny as Director Elect William McKechnie as Director Ratify Deloitte as Auditors Re-elect Deirdre Somers as Director Re-elect Jessica Irschick as Director Re-elect Jessica Irschick as Director Re-elect Tos O'Shea as Director Re-elect Director Roy Shea as Director Re-elect Director Noy Shea as Director Re-elect Director Noy Shea as Director Re-elect Director Noy Shea as Director Amend Articles to Disclose Shareholder Meeting Materials on Internet Approve Stock Option Plan Elect Director Kido, Yasuharu Elect Director Nishida, Satoshi Elect Director Nushida, Satoshi Elect Director Numata, Hirokazu Elect Director Tunaka, Yasuhiro Elect Director Watanabe, Akihito Accept Financial Statements and Statutory Reports Approve Auditors and Authorize Board to Fix Their Remuneration Approve D&O Insurance for Directors and Executives Approve Determination of Director Authorities Approve Determination of Director Authorities Approve Determination of Director Authorities Approve Minutes of Previous Meeting Approve Remunes of Previous Meeting Approve Remunes of Previous Meeting Elect Khemchai Chutiwongse as Director Elect Khemchai Chutiwongse as Director	For	For
	10yr UCITS ETF USD (Acc)  Kobe Bussan Co., Ltd.	Japan Japan	Elect Director Michael V. Schrock Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director Willam E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors Elect Padraig Kenny as Director Elect William McKechnie as Director Retify Deloitte as Auditors Re-elect Deirdre Somers as Director Re-elect Deirdre Somers as Director Re-elect Jessica Irschick as Director Re-elect Jessica Irschick as Director Re-elect Toe O'Shea as Director Re-elect Director Schea as Director Re-elect Director Schae as Director Re-elect Director Schae as Director Re-elect Director Schael Auditors Elect Director Nishala, Statuo Elect Director Nishida, Statushi Elect Director Nishida, Satushi Elect Director Numata, Hirokazu Elect Director Tanaka, Yasuhiro Elect Director Watanabe, Akhito Accept Financial Statements and Statutory Reports Approve Auditors and Authorize Board to Fix Their Remuneration Approve D&O Insurance for Directors and Executives Approve DeInsurance for Director And Executives Approve DeInsurance for Director And Executives Approve DeInsurance for Director And Fixed Reserve Approve Mandate for Interested Person Transactions Approve Minutes of Previous Meeting Approve Minutes of Previous Meeting Approve Reon Sirivadhanabhakdi as Director Elect Khemchai Chutiwongse as Director	For	For
	10yr UCITS ETF USD (Acc)  Kobe Bussan Co., Ltd.	Japan Japan	Elect Director Michael V. Schrock Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director William E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors Elect Padraig Kenny as Director Elect William McKechnie as Director Retify Deloitte as Auditors Re-elect Deirdre Somers as Director Re-elect Deirdre Somers as Director Re-elect Jessica Irschick as Director Re-elect Ros O'Shea as Director Amend Articles to Disclose Shareholder Meeting Materials on Internet Approve Stock Option Plan Elect Director Asami, Kazuo Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Numata, Hirokazu Elect Director Tanaka, Yasuhiro Elect Director Watanabe, Akihito Accept Financial Statements and Statutory Reports Approve Auditors and Authorize Board to Fix Their Remuneration Approve Devenination of Directors and Executives Approve Determination of Director Authorities Approve Determination of Director Authorities Approve Mandate for Interested Person Transactions Approve Mandate for Interested Person Transactions Approve Mendate for Interested Person Transactions Approve Remuneration of Directors Elect Charoen Sirivadhanabhakdi as Director Elect Khemchai Chutiwongse as Director Elect Hasu Loharjun as Director	For	For
	10yr UCITS ETF USD (Acc)  Kobe Bussan Co., Ltd.	Japan Japan	Elect Director Michael V. Schrock Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director William E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors Elect Padraig Kenny as Director Elect William McKechnie as Director Ratify Deloitte as Auditors Re-elect Desirdre Somers as Director Re-elect Dierdre Somers as Director Re-elect Jessica Irschick as Director Re-elect Asso O'Shea as Director Re-elect Ros O'Shea as Director Amend Articles to Disclose Shareholder Meeting Materials on Internet Approve Stock Option Plan Elect Director Asami, Kazuo Elect Director Kido, Yasuharu Elect Director Nishida, Satoshi Elect Director Nishida, Satoshi Elect Director Numata, Hirokazu Elect Director Tanaka, Yasuhiro Elect Director Watanabe, Akihito Accept Financial Statements and Statutory Reports Approve Auditors and Authorize Board to Fix Their Remuneration Approve D&O Insurance for Directors and Executives Approve Determination of Director Authorities Approve Dividend Payment and Appropriation for Legal Reserve Approve Mandate for Interested Person Transactions Approve Menuneration of Directors Elect Charoen Sirivadhanabhakdi as Director Elect Khemchai Chutiwongse as Director Elect Resu Loharjun as Director Elect Timothy Chia Chee Ming as Director	For	For
	10yr UCITS ETF USD (Acc)  Kobe Bussan Co., Ltd.	Japan Japan	Elect Director Michael V. Schrock Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director Willam E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors Elect Padraig Kenny as Director Elect William McKechnie as Director Retify Deloitte as Auditors Re-elect Deloitte as Auditors Re-elect Deirdre Somers as Director Re-elect Jessica Irschick as Director Re-elect Jessica Irschick as Director Re-elect Toe O'Shea as Director Re-elect Director Soners as Director Re-elect Director Soners as Director Re-elect Director Since Shareholder Meeting Materials on Internet Approve Stock Option Plan Elect Director Kido, Yasuharu Elect Director Kido, Yasuharu Elect Director Kido, Yasuharu Elect Director Numata, Hirokazu Elect Director Numata, Hirokazu Elect Director Tanaka, Yasuhiro Elect Director Watanaba, Akihito Accept Financial Statements and Statutory Reports Approve Auditors and Authorize Board to Fix Their Remuneration Approve De Insurance for Director Authorities Approve Delormination of Director Authorities Approve Dividend Payment and Appropriation for Legal Reserve Approve Mandate for Interested Person Transactions Approve Minutes of Previous Meeting Approve Minutes of Previous Meeting Approve Minutes of Previous Meeting Elect Charoen Sirivadhanabhakdi as Director Elect Khemchai Chutiwongse as Director Elect Timothy Chia Chee Ming as Director Elect Timothy Chia Chee Ming as Director Elect Vivat Tejapaibul as Director	For	For
	Thai Beverage Public Company Limited	Japan Thailand	Elect Director Michael V. Schrock Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director Willam E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors Elect Padraig Kenny as Director Elect William McKechnie as Director Ratify Deloitte as Auditors  Re-elect Deirdre Somers as Director Re-elect Jessica Irschick as Director Re-elect Jessica Irschick as Director Re-elect Tos O'Shea as Director Re-elect Director Robert Somers as Director Re-elect Director Note of Shareholder Meeting Materials on Internet Approve Stock Option Plan Elect Director Kido, Yasuharu Elect Director Nishida, Satoshi Elect Director Numata, Hirokazu Elect Director Numata, Hirokazu Elect Director Watanabe, Akihito Accept Financial Statements and Statutory Reports Approve Auditors and Authorize Board to Fix Their Remuneration Approve D&O Insurance for Directors and Executives Approve Determination of Director Authorities Approve Determination of Director Authorities Approve Minutes of Previous Meeting Approve Minutes of Previous Meeting Approve Remuneration of Directors Elect Charoen Sirivadhanabhakdi as Director Elect Khemchai Chutiwongse as Director Elect Khemchai Chutiwongse as Director Elect Timothy Chia Che Ming as Director Elect Timothy Chia Che Ming as Director Other Business	For	For
	10yr UCITS ETF USD (Acc)  Kobe Bussan Co., Ltd.	Japan Japan	Elect Director Michael V. Schrock Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director William E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors Elect Padraig Kenny as Director Elect William McKechnie as Director Retify Deloitte as Auditors Re-elect Deirdre Somers as Director Re-elect Deirdre Somers as Director Re-elect Jessica Irschick as Director Re-elect Ros O'Shea as Director Amend Articles to Disclose Shareholder Meeting Materials on Internet Approve Stock Option Plan Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Numata, Hirokazu Elect Director Numata, Hirokazu Elect Director Tanaka, Yasuhiro Elect Director Watnabe, Akihito Accept Financial Statements and Statutory Reports Approve Auditors and Authorize Board to Fix Their Remuneration Approve Determination of Directors and Executives Approve Determination of Director Authorities Approve Dividend Payment and Appropriation for Legal Reserve Approve Mandate for Interested Person Transactions Approve Mendate for Interested Person Transactions Approve Mendate for Interested Person Transactions Approve Mendate for Interested Person Transactions Elect Charoen Sirivadhanabhakdi as Director Elect Khemchai Chutiwongse as Director Elect Rounding Wanna Sirivadhanabhakdi as Director Elect Timothy Chia Chee Ming as Director Elect Timothy Chia Chee Ming as Director Elect Vivat Tejapaibul as Director Other Business Advisory Vote on Say on Pay Frequency	For	For
	Thai Beverage Public Company Limited	Japan Thailand	Elect Director Scott H. Muse Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director Willam E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors Elect Padraig Kenny as Director Elect William McKechnie as Director Retify Deloitte as Auditors Re-elect Desirdre Somers as Director Re-elect Desirdre Somers as Director Re-elect Jessica Irschick as Director Re-elect Asso O'Shea as Director Re-elect Ros O'Shea as Director Amend Articles to Disclose Shareholder Meeting Materials on Internet Approve Stock Option Plan Elect Director Asami, Kazuo Elect Director Kido, Yasuharu Elect Director Nishida, Satoshi Elect Director Nishida, Satoshi Elect Director Numata, Hirokazu Elect Director Tanaka, Yasuhiro Elect Director Watanabe, Akihito Accept Financial Statements and Statutory Reports Approve Auditors and Authorize Board to Fix Their Remuneration Approve D&O Insurance for Directors and Executives Approve Dividend Payment and Appropriation for Legal Reserve Approve Mandate for Interested Person Transactions Approve Memuneration of Directors Elect Charoen Strivadhanabhakdi as Director Elect Khemchai Chutiwongse as Director Elect Khemchai Chutiwongse as Director Elect Khemsen Charles Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Thai Beverage Public Company Limited	Japan Thailand	Elect Director Michael V. Schrock Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director William E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors Elect Padraig Kenny as Director Elect William McKechnie as Director Retify Deloitte as Auditors Re-elect Deirdre Somers as Director Re-elect Deirdre Somers as Director Re-elect Jessica Irschick as Director Re-elect Ros O'Shea as Director Amend Articles to Disclose Shareholder Meeting Materials on Internet Approve Stock Option Plan Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Numata, Hirokazu Elect Director Numata, Hirokazu Elect Director Tanaka, Yasuhiro Elect Director Watnabe, Akihito Accept Financial Statements and Statutory Reports Approve Auditors and Authorize Board to Fix Their Remuneration Approve Determination of Directors and Executives Approve Determination of Director Authorities Approve Dividend Payment and Appropriation for Legal Reserve Approve Mandate for Interested Person Transactions Approve Mendate for Interested Person Transactions Approve Mendate for Interested Person Transactions Approve Mendate for Interested Person Transactions Elect Charoen Sirivadhanabhakdi as Director Elect Khemchai Chutiwongse as Director Elect Rounding Wanna Sirivadhanabhakdi as Director Elect Timothy Chia Chee Ming as Director Elect Timothy Chia Chee Ming as Director Elect Vivat Tejapaibul as Director Other Business Advisory Vote on Say on Pay Frequency	For	For
	Thai Beverage Public Company Limited	Japan Thailand	Elect Director Scott H. Muse Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director Willam E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors Elect Padraig Kenny as Director Elect William McKechnie as Director Retify Deloitte as Auditors Re-elect Deloitte as Auditors Re-elect Deirdre Somers as Director Re-elect Jessica Irschick as Director Re-elect Jessica Irschick as Director Re-elect Jessica Irschick as Director Re-elect Toe O'Shea as Director Amend Articles to Disclose Shareholder Meeting Materials on Internet Approve Stock Option Plan Elect Director Kido, Yasuharu Elect Director Kido, Yasuharu Elect Director Kido, Yasuharu Elect Director Numata, Hirokazu Elect Director Numata, Hirokazu Elect Director Tanaka, Yasuhiro Elect Director Watanabe, Akhito Accept Financial Statements and Statutory Reports Approve Auditors and Authorize Board to Fix Their Remuneration Approve D&O Insurance for Director Authorities Approve DeInsurance for Director Authorities Approve DeInsurance for Director Authorities Approve DeInsurance for Director Authorities Approve Mandate for Interested Person Transactions Approve Minutes of Previous Meeting Elect Khemchai Chutiwongse as Director Elect Khemchai Chutiwongse as Director Elect Khemchai Chutiwongse as Director Elect Timothy Chia Chee Ming as Director Elect Timothy Chia Chee Ming as Director Elect Vivat Tejapaibul as Director Other Business Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alan N. Harris	For	For
	Thai Beverage Public Company Limited	Japan Thailand	Elect Director Scott H. Muse Elect Director Scott H. Muse Elect Director Wilbert W. James, Jr. Elect Director Willam E. Waltz, Jr. Ratify Deloitte & Touche LLP as Auditors  Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors Elect Padraig Kenny as Director Elect William McKechnie as Director Retify Deloitte as Auditors Re-elect Desirdre Somers as Director Re-elect Desirdre Somers as Director Re-elect Jessica Irschick as Director Re-elect Asso O'Shea as Director Re-elect Ros O'Shea as Director Amend Articles to Disclose Shareholder Meeting Materials on Internet Approve Stock Option Plan Elect Director Asami, Kazuo Elect Director Kido, Yasuharu Elect Director Nishida, Satoshi Elect Director Nishida, Satoshi Elect Director Numata, Hirokazu Elect Director Tanaka, Yasuhiro Elect Director Watanabe, Akihito Accept Financial Statements and Statutory Reports Approve Auditors and Authorize Board to Fix Their Remuneration Approve D&O Insurance for Directors and Executives Approve Dividend Payment and Appropriation for Legal Reserve Approve Mandate for Interested Person Transactions Approve Memuneration of Directors Elect Charoen Strivadhanabhakdi as Director Elect Khemchai Chutiwongse as Director Elect Khemchai Chutiwongse as Director Elect Khemsen Charles Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

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				For	Against
			<u> </u>	For	For
					For
				For	For
			Elect Director William J. Marrazzo	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	WestRock Company	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
	· · ·		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Alan D. Wilson	For	For
				For	For
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			Approve Da Hua Certified Public Accountants (Special General		
	China Longyuan Power Group Corporation		Partnership) as A Share Internal Control Auditor and Authorize Board to	_	_
30. Jan	Limited	China		For	For
			11 9 1 1 9 97	For	For
	Hollywood Bowl Group Plc	United Kingdom		For	For
			**	For	For
			Approve Remuneration Report	For	For
			Approve Special Dividend	For	For
			··	For	For
				For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with		
			an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
				For	For
-			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
				For	For
-				For	For
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				For	For
			Re-elect Peter Boddy as Director	For	For
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31. Jan	Hormel Foods Corporation	USA	Advisory Vote on Say on Pay Frequency	For One Year	For One Year
31. Jan	Hormel Foods Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
31. Jan	Hormel Foods Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Comply with World Health Organization Guidelines on Antimicrobial Use	For One Year For	For One Year For
31. Jan	Hormel Foods Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	For One Year For Against	For One Year For Against
31. Jan	Hormel Foods Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains Elect Director Christopher J. Policinski	For One Year For Against For	For One Year For Against For
31. Jan	Hormel Foods Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains Elect Director Christopher J. Policinski Elect Director Elsa A. Murano	For One Year For Against For	For One Year For Against For For
31. Jan	Hormel Foods Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains Elect Director Christopher J. Policinski Elect Director Elsa A. Murano Elect Director Gary C. Bhojwani	For One Year For Against For For For	For One Year For Against For For For
31. Jan	Hormel Foods Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains Elect Director Christopher J. Policinski Elect Director Elsa A. Murano Elect Director Gary C. Bhojwani Elect Director James P. Snee	For One Year For Against For For For For	For One Year For Against For For For For
31. Jan	Hormel Foods Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains Elect Director Christopher J. Policinski Elect Director Elsa A. Murano Elect Director Gary C. Bhojwani Elect Director James P. Snee Elect Director Jose Luis Prado	For One Year For Against For For For For For For For	For One Year For Against For For For
31. Jan	Hormel Foods Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains Elect Director Christopher J. Policinski Elect Director Elsa A. Murano Elect Director Gary C. Bhojwani Elect Director James P. Snee Elect Director Jose Luis Prado	For One Year For Against For For For For	For One Year For Against For For For For
31. Jan	Hormel Foods Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains Elect Director Christopher J. Policinski Elect Director Elsa A. Murano Elect Director Gary C. Bhojwani Elect Director James P. Snee Elect Director Jose Luis Prado Elect Director Prama Bhatt	For One Year For Against For For For For For For For	For One Year For Against For For For For For For
31. Jan	Hormel Foods Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains Elect Director Christopher J. Policinski Elect Director Elsa A. Murano Elect Director Gary C. Bhojwani Elect Director James P. Snee Elect Director Jose Luis Prado Elect Director Prama Bhatt Elect Director Sally J. Smith	For One Year For Against For	For One Year For Against For For For For For For For For For
31. Jan	Hormel Foods Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains Elect Director Christopher J. Policinski Elect Director Elsa A. Murano Elect Director Gary C. Bhojwani Elect Director James P. Snee Elect Director James P. Snee Elect Director Jose Luis Prado Elect Director Prama Bhatt Elect Director Sally J. Smith Elect Director Stephen M. Lacy	For One Year For Against For	For One Year For Against For
31. Jan	Hormel Foods Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains Elect Director Christopher J. Policinski Elect Director Elsa A. Murano Elect Director Gary C. Bhojwani Elect Director James P. Snee Elect Director Jose Luis Prado Elect Director Prama Bhatt Elect Director Sally J. Smith Elect Director Stephen M. Lacy Elect Director Steven A. White	For One Year For Against For	For One Year For Against For
31. Jan	Hormel Foods Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains Elect Director Christopher J. Policinski Elect Director Elsa A. Murano Elect Director Gary C. Bhojwani Elect Director James P. Snee Elect Director Jose Luis Prado Elect Director Frama Bhatt Elect Director Steyen A. White Elect Director Steyen A. White Elect Director Susan K. Nestegard	For One Year For Against For	For One Year For Against For
31. Jan	Hormel Foods Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains Elect Director Christopher J. Policinski Elect Director Elsa A. Murano Elect Director Gary C. Bhojwani Elect Director James P. Snee Elect Director Jose Luis Prado Elect Director Prama Bhatt Elect Director Stephen M. Lacy Elect Director Stephen M. Lacy Elect Director Susan K. Nestegard Elect Director Susan K. Nestegard Elect Director William A. Newlands	For One Year For Against For	For One Year For Against For For For For For For For For Against For For For For
31. Jan	Hormel Foods Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains Elect Director Christopher J. Policinski Elect Director Elsa A. Murano Elect Director Gary C. Bhojwani Elect Director James P. Snee Elect Director Jose Luis Prado Elect Director Prama Bhatt Elect Director Sally J. Smith Elect Director Stephen M. Lacy Elect Director Steven A. White Elect Director Steven A. White Elect Director Suan K. Nestegard Elect Director William A. Newlands	For One Year For Against For	For One Year For Against For
31. Jan	Hormel Foods Corporation  Accenture Pic	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains Elect Director Christopher J. Policinski Elect Director Elsa A. Murano Elect Director Gary C. Bhojwani Elect Director James P. Snee Elect Director Jose Luis Prado Elect Director Prama Bhatt Elect Director Sally J. Smith Elect Director Stephen M. Lacy Elect Director Steven A. White Elect Director Susan K. Nestegard Elect Director William A. Newlands Ratify Ernst & Young LLP as Auditors	For One Year For Against For	For One Year For Against For
			Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains Elect Director Christopher J. Policinski Elect Director Elsa A. Murano Elect Director Gary C. Bhojwani Elect Director James P. Snee Elect Director James P. Snee Elect Director Jose Luis Prado Elect Director Parma Bhatt Elect Director Sally J. Smith Elect Director Stephen M. Lacy Elect Director Susan K. Nestegard Elect Director Susan K. Nestegard Elect Director William A. Newlands Ratify Ernst & Young LLP as Auditors  Advisory Vote on Say on Pay Frequency	For One Year For Against For	For One Year For Against For
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The Sage Group pic United Kingdom Accept Financial Statements and Statutory Reports For For Amend 2019 Restricted Share Purchase Plan For For Approve Colleague Share Purchase Plan For For For Approve International Plan For For For Approve International Plan For For For Approve International Plan For For For Approve Purchase Plan For For For Approve Purchase Plan For For For Approve Purchase Plan For For For For Approve Purchase Plan For
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Ltd. For For Approve Related Party Transaction with Lianyungang Zhongfu Lianzhong Composites Group Co., Ltd. For For Approve Related Party Transaction with Zhejiang Hengshi Fiber Foundation Co., Ltd. For For For Approve Related Party Transaction with Zhejiang Hengshi Fiber Foundation Co., Ltd. For For For Approve Related Party Transaction with Zhenshi Holding Group Co., Ltd. and Its Direct or Indirect Controlled Subsidiaries For
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7. Feb Emerson Electric Co. USA Advisory Vote on Say on Pay Frequency One Year One
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Advisory Vote to Ratify Named Executive Officers' Compensation For For
Elect Director Gloria A. Flach For For
Elect Director Martin S. Craighead For For
Elect Director Matthew S. Levatich For For
Ratify KPMG LLP as Auditors For For
Evoqua Water Technologies Corp. USA Advisory Vote to Ratify Named Executive Officers' Compensation For For
Elect Director Martin J. Lamb For With
Elect Director Peter M. Wilver For For
Elect Director Ron C. Keating For For
Ratify Ernst & Young LLP as Auditors For For
Franklin Resources, Inc. USA Advisory Vote on Say on Pay Frequency Three Years One
Advisory Vote to Ratify Named Executive Officers' Compensation For Aga
Elect Director Alexander S. Friedman For For
Elect Director Anthony J. Noto For For
Elect Director Geoffrey Y. Yang For For
Elect Director Gregory E. Johnson For For
Elect Director Jennifer M. Johnson For For
Elect Director John W. Thiel For For
Elect Director John Y. Thiel For For For
Elect Director John Y. Kim For
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Elect Director Rupert H. Johnson, Jr. For For
Elect Director Seth H. Waugh For For
Ratify PricewaterhouseCoopers LLP as Auditors For For
Rockwell Automation, Inc. USA Advisory Vote on Say on Pay Frequency One Year One
Advisory Vote to Ratify Named Executive Officers' Compensation For Aga
Elect Director Donald R. Parfet For With
Elect Director Pam Murphy For For
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Elect Director Robert W. Soderbery For For Elect Director William P. Gipson For For Ratify Deloitte & Touche LLP as Auditors For For Amend Articles Re: Participation of Supervisory Board Members in the
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			Annua Dinda de Cara de		
			Approve Discharge of Management Board Member Jochen Eickholt (until Feb. 28, 2022) for Fiscal Year 2021/22	l For	For
			Approve Discharge of Management Board Member Karim Amin (from		
			March 1, 2022) for Fiscal Year 2021/22  Approve Discharge of Management Board Member Maria Ferraro for	For	For
			Fiscal Year 2021/22	For	For
			Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2021/22	For	For
			Approve Discharge of Supervisory Board Member Andrea Fehrmann for	1 01	
			Fiscal Year 2021/22  Approve Discharge of Supervisory Board Member Andreas Feldmueller	For	For
			for Fiscal Year 2021/22	For	For
			Approve Discharge of Supervisory Board Member Christine	F	-
			Bortenlaenger for Fiscal Year 2021/22  Approve Discharge of Supervisory Board Member Geisha Williams for	For	For
			Fiscal Year 2021/22	For	For
			Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2021/22	For	For
			Approve Discharge of Supervisory Board Member Hagen Reimer (until	1 01	
			Aug. 31, 2022) for Fiscal Year 2021/22  Approve Discharge of Supervisory Board Member Hildegard Mueller for	For	For
			Fiscal Year 2021/22	For	For
			Approve Discharge of Supervisory Board Member Horst Hakelberg for	F	-
-			Fiscal Year 2021/22  Approve Discharge of Supervisory Board Member Hubert Lienhard for	For	For
			Fiscal Year 2021/22	For	For
			Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2021/22	For	For
			Approve Discharge of Supervisory Board Member Juergen Kerner for		
			Fiscal Year 2021/22  Approve Discharge of Supervisory Board Member Laurence Mulliez for	For	For
			Fiscal Year 2021/22	For	For
			Approve Discharge of Supervisory Board Member Manfred Baereis for	Fa-	For
			Fiscal Year 2021/22  Approve Discharge of Supervisory Board Member Manuel Bloemers	For	For
			(from Sep. 1, 2022) for Fiscal Year 2021/22	For	For
			Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2021/22	For	For
-			Approve Discharge of Supervisory Board Member Nadine Florian for		1 01
			Fiscal Year 2021/22  Approve Discharge of Supervisory Board Member Ralf Thomas for	For	For
			Fiscal Year 2021/22	For	For
			Approve Discharge of Supervisory Board Member Randy Zwirn for Fisca		_
-			Year 2021/22  Approve Discharge of Supervisory Board Member Robert Kensbock for	For	For
			Fiscal Year 2021/22	For	For
			Approve Discharge of Supervisory Board Member Ruediger Gross (until Aug. 31, 2022) for Fiscal Year 2021/22	For	For
-			Approve Discharge of Supervisory Board Member Sigmar Gabriel for	1 01	
			Fiscal Year 2021/22  Approve Discharge of Supervisory Board Member Thomas Pfann (from	For	For
			Sep. 1, 2022) for Fiscal Year 2021/22	For	For
			Approve Issuance of Warrants/Bonds with Warrants  Attached/Convertible Bonds without Preemptive Rights up to Aggregate		
			Nominal Amount of EUR 4 Billion; Approve Creation of EUR 72.7 Million		
			Pool of Capital to Guarantee Conversion Rights	For	For
			Approve Remuneration Report  Approve Virtual-Only Shareholder Meetings Until 2025	For For	Against For
-			Authorize Share Repurchase Program and Reissuance or Cancellation	1 01	FOI
			of Repurchased Shares	For	For
	YTO Express Group Co., Ltd.	China	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23  Approve Daily Related Party Transactions	For For	For For
08. Feb	Atmos Energy Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Diana J. Walters	For	For
			Elect Director Frank Yoho	For	For
			Elect Director J. Kevin Akers Elect Director John C. Ale	For	For For
			Elect Director Kelly H. Compton	For	For
			Elect Director Kim R. Cocklin	For	For
			Elect Director Nancy K. Quinn Elect Director Rafael G. Garza	For For	Against For
			Elect Director Richard A. Sampson	For	For
			Elect Director Richard K. Gordon	For	Against
			Elect Director Sean Donohue	For	For
			Ratify Ernst & Young LLP as Auditors  Approve Grant of General Mandate to the Board to Repurchase H	For	For
	Great Wall Motor Company Limited	China	Shares	For	For
			Approve Ordinary Related Party Transactions with Spotlight Automotive under the Listing Rules of Shanghai Stock Exchange	For	For
	Pinduoduo Inc.	Cayman Islands	Amend Memorandum and Articles of Association	For	For
			Change Company Name to PDD Holdings Inc.	For	For
-			Elect Director Anthony Kam Ping Leung Elect Director George Yong-Boon Yeo	For For	Against Against
			Elect Director Haifeng Lin	For	For
			Elect Director Lei Chen	For	For
09. Feb	Compass Group Plc	United Kingdom	Elect Director Qi Lu  Accept Financial Statements and Statutory Reports	For For	For For
00. FBD	оотправо отоир гто	Omieu Kinguom	Approve Final Dividend	For	For
			Approve Remuneration Report	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights  Authorise Issue of Equity without Pre-emptive Rights in Connection with	For	For
			an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares  Authorise the Audit Committee to Fix Remuneration of Auditors	For For	For For
			Additions the Addit Committee to FIX INCHIGHERATION OF AUDITORS	i VI	1 01

		Authorise the Company to Call General Meeting with 14 Clear Days'		
		Notice	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Reappoint KPMG LLP as Auditors	For	For
		Re-elect Anne-Françoise Nesmes as Director	For	For
	-	Re-elect Arlene Isaacs-Lowe as Director	For	For
		Re-elect Carol Arrowsmith as Director	For	For
		Re-elect Dominic Blakemore as Director	For	For
		Re-elect Gary Green as Director	For	For
		Re-elect Ian Meakins as Director	For	For
		Re-elect Ireena Vittal as Director	For	For
		Re-elect John Bryant as Director	For	For
		Re-elect Nelson Silva as Director	For	For
		Re-elect Palmer Brown as Director	For	For
	-	Re-elect Stefan Bomhard as Director	For	For
		Re-elect Sundar Raman as Director	For	For
	-	Amend Articles Re: Participation of Supervisory Board Members in the	101	101
Siemens AG	Germany	Annual General Meeting by Means of Audio and Video Transmission	For	For
-		Amend Articles Re: Registration in the Share Register	For	For
		Approve Allocation of Income and Dividends of EUR 4.25 per Share	For	For
		Approve Discharge of Management Board Member Cedrik Neike for		
		Fiscal Year 2021/22	For	For
		Approve Discharge of Management Board Member Judith Wiese for		
		Fiscal Year 2021/22	For	For
		Approve Discharge of Management Board Member Matthias Rebellius		
		for Fiscal Year 2021/22	For	For
		Approve Discharge of Management Board Member Ralf Thomas for	F	_
		Fiscal Year 2021/22	For	For
		Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	For	Eor
		Approve Discharge of Supervisory Board Member Andrea Fehrmann for	For	For
		Fiscal Year 2021/22	For	For
		Approve Discharge of Supervisory Board Member Benoit Potier for	. 51	101
		Fiscal Year 2021/22	For	For
		Approve Discharge of Supervisory Board Member Bettina Haller for		<del>- · - ·</del>
		Fiscal Year 2021/22	For	For
		Approve Discharge of Supervisory Board Member Birgit Steinborn for		
		Fiscal Year 2021/22	For	For
		Approve Discharge of Supervisory Board Member Dorothea Simon for		
		Fiscal Year 2021/22	For	For
		Approve Discharge of Supervisory Board Member Grazia Vittadini for	_	
		Fiscal Year 2021/22	For	For
		Approve Discharge of Supervisory Board Member Gunnar Zukunft for	-	_
		Fiscal Year 2021/22	For	For
		Approve Discharge of Supervisory Board Member Hagen Reimer for	For	For
		Fiscal Year 2021/22  Approve Discharge of Supervisory Board Member Harald Kern for Fiscal	For	For
		Year 2021/22	For	For
		Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal	101	1 01
		Year 2021/22	For	For
		Approve Discharge of Supervisory Board Member Juergen Kerner for		
		Fiscal Year 2021/22	For	For
		Approve Discharge of Supervisory Board Member Kasper Roersted for		
		Fiscal Year 2021/22	For	For
		Approve Discharge of Supervisory Board Member Matthias Zachert for	_	_
		Fiscal Year 2021/22  Approve Discharge of Supervisory Board Member Michael Diekmann for	For	For
		Fiscal Year 2021/22	For	For
		Approve Discharge of Supervisory Board Member Michael Sigmund for	For	For
		Fiscal Year 2021/22	For	For
	-	Approve Discharge of Supervisory Board Member Nathalie von Siemens	101	101
		for Fiscal Year 2021/22	For	For
		Approve Discharge of Supervisory Board Member Nemat Shafik for		
		Fiscal Year 2021/22	For	For
		Approve Discharge of Supervisory Board Member Norbert Reithofer for	-	
		Fiscal Year 2021/22	For	For
	<del></del>	Approve Discharge of Supervisory Board Member Tobias Baeumler for		
		Fiscal Year 2021/22	For	For
		Approve Discharge of Supervisory Board Member Werner Brandt for	Гат.	For
		Fiscal Year 2021/22	For	For
		Approve Remuneration Report	For	For
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For
		Elect Benoit Potier to the Supervisory Board	For	For
		Elect Keryn Lee James to the Supervisory Board	For	For
		Elect Martina Merz to the Supervisory Board	For	For
		Elect Matthias Zachert to the Supervisory Board	For	For
		Elect Nathalie von Siemens to the Supervisory Board	For	For
		Elect Regina Dugan to the Supervisory Board	For	For
		Elect Werner Brandt to the Supervisory Board	For	For
		Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	For	For
		Advisory Vote on Say on Pay Frequency	Three Years	One Year
Tyson Foods, Inc.	USA			
Tyson Foods, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Tyson Foods, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan		For For
Tyson Foods, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Omnibus Stock Plan  Comply with World Health Organization Guidelines on Antimicrobial Use	For For	For
Tyson Foods, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	For For Against	For Against
Tyson Foods, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains Elect Director Barbara A. Tyson	For Against For	For Against Against
Tyson Foods, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains Elect Director Barbara A. Tyson Elect Director Cheryl S. Miller	For Against For For	For Against Against For
Tyson Foods, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains Elect Director Barbara A. Tyson Elect Director Cheryl S. Miller Elect Director David J. Bronczek	For For Against For For For	For Against Against For For
Tyson Foods, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains Elect Director Barbara A. Tyson Elect Director Cheryl S. Miller Elect Director David J. Bronczek Elect Director Donnie King	For For Against For For For	For Against Against For For For
Tyson Foods, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains Elect Director Barbara A. Tyson Elect Director Cheryl S. Miller Elect Director David J. Bronczek Elect Director Donnie King Elect Director Jeffrey K. Schomburger	For For Against For For For For For For	For Against Against For For For For
Tyson Foods, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains Elect Director Barbara A. Tyson Elect Director Cheryl S. Miller Elect Director David J. Bronczek Elect Director Donnie King Elect Director John King Elect Director John H. Tyson	For For Against For For For For For For For For	For Against Against For For For For Against
Tyson Foods, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains Elect Director Barbara A. Tyson Elect Director Cheryl S. Miller Elect Director David J. Bronczek Elect Director Donnie King Elect Director Jeffrey K. Schomburger Elect Director Jonathan D. Mariner	For For Against For For For For For For For For For	For Against Against For For For Against For For For For Against
Tyson Foods, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains Elect Director Barbara A. Tyson Elect Director Cheryl S. Miller Elect Director David J. Bronczek Elect Director Donnie King Elect Director John King Elect Director John H. Tyson	For For Against For For For For For For For For	For Against Against For For For For Against

			Elect Director Maria Claudia Borras	For	For
			Elect Director Mike Beebe	For	For
			Elect Director Mikel A. Durham	For	For
			Elect Director Noel White	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
10. Feb	Bank of Ningbo Co., Ltd.	China	Approve Daily Related Party Transactions	For	For
			Approve Financial Bonds Issuance	For	For
			Approve General Election of the Board of Directors	For	For
			Approve General Election of the Board of Supervisors	For	For
			Elect Bao Mingwei as Supervisor	For	For
			Elect Bei Duoguang as Director	For	For
			Elect Chen Delong as Director	For	For
			Elect Ding Yuanyao as Supervisor	For	For
			Elect Feng Peijiong as Director	For	For
			Elect Hong Peili as Director	For	For
			Elect Li Hao as Director	For	For
			Elect Li Renjie as Director	For	For
			Elect Liu Xinyu as Director	For	For
			Elect Lu Huayu as Director	For	For
			Elect Luo Weikai as Director	For	For
			Elect Qiu Qinghe as Director	For	For
			Elect Wang Wei'an as Director	For	For
			Elect Wei Xuemei as Director	For	For
			Elect Yu Dechang as Supervisor	For	For
			Elect Zhou Jianhua as Director	For	For
			Elect Zhou Shijie as Supervisor	For	For
			Elect Zhou Shijie as Supervisor  Elect Zhuang Lingjun as Director	For	For
12 Fak	Tota Consultance Consissa Limitad	India	C 63		
12. Feb	Tata Consultancy Services Limited	India South Koroa	Reelect Pradeep Kumar Khosla as Director	For	For
13. Feb	HANWHA SOLUTIONS CORP.	South Korea	Amend Articles of Incorporation	For	For
44 = 7	Vantabal Ford Old 10	Tours 1	Approve Spin-Off Agreement	For	For
14. Feb	Vontobel Fund - Global Corporate Bond	Luxembourg	Approve Discharge of Director Dominic Gaillard	For	For
			Approve Discharge of Director Dorothee Wetzel	For	For
			Approve Discharge of Director Philippe Hoss	For	For
			Approve Discharge of Director Ruth Bueltmann	For	For
			Approve Dividends	For	For
			Approve Financial Statements	For	For
			Approve Remuneration of Directors	For	For
			Re-Elect Dominic Gaillard as Director	For	For
			Re-Elect Dorothee Wetzel as Director	For	For
			Re-Elect Philippe Hoss as Director	For	For
			Re-Elect Ruth Bueltmann as Director	For	For
			Renew Appointment of Ernst & Young as Auditor	For	For
	Vontobel Fund - mtx Sustainable Emerging				
	Markets Leaders	Luxembourg	Approve Discharge of Director Dominic Gaillard	For	For
			Approve Discharge of Director Dorothee Wetzel	For	For
			Approve Discharge of Director Philippe Hoss	For	For
			Approve Discharge of Director Ruth Bueltmann	For	For
			Approve Dividends	For	For
			Approve Financial Statements	For	For
			Approve Remuneration of Directors	For	For
			Re-Elect Dominic Gaillard as Director	For	For
			Re-Elect Dorothee Wetzel as Director	For	For
			Re-Elect Philippe Hoss as Director	For	For
			Re-Elect Ruth Bueltmann as Director	For	For
			Renew Appointment of Ernst & Young as Auditor	For	For
	Vontobel Fund - TwentyFour Absolute Return	1	11		
	Credit Fund	Luxembourg	Approve Discharge of Director Dominic Gaillard	For	For
		<u> </u>	Approve Discharge of Director Dorothee Wetzel	For	For
			Approve Discharge of Director Philippe Hoss	For	For
			Approve Discharge of Director Ruth Bueltmann	For	For
			Approve Dividends	For	For
			Approve Financial Statements	For	For
			Approve Remuneration of Directors	For	For
			Re-Elect Dominic Gaillard as Director	For	For
			Re-Elect Dorothee Wetzel as Director	For	For
			Re-Elect Philippe Hoss as Director	For	For
			Re-Elect Ruth Bueltmann as Director	For	For
			Renew Appointment of Ernst & Young as Auditor	For	For
	Ventobal Fund Emerging Markets Date	Luvomboura	Approve Discharge of Director Dominic Gaillard		
	Vontobel Fund Emerging Markets Debt	Luxembourg	11	For	For
			Approve Discharge of Director Dorothee Wetzel	For	For
			Approve Discharge of Director Philippe Hoss	For	For
			Approve Discharge of Director Ruth Bueltmann	For	For
			Approve Dividends	For	For
			Approve Financial Statements	For	For
			Approve Remuneration of Directors	For	For
			Re-Elect Dominic Gaillard as Director	For	For
			Re-Elect Dorothee Wetzel as Director	For	For
			Re-Elect Philippe Hoss as Director	For	For
			Re-Elect Ruth Bueltmann as Director	For	For
			Renew Appointment of Ernst & Young as Auditor	For	For
			Amend Articles Re: Participation of Supervisory Board Members in the		
15. Feb	Siemens Healthineers AG	Germany	Annual General Meeting by Means of Audio and Video Transmission	For	For
•			Amend Articles Re: Participation of Supervisory Board Members in the		_
			Virtual General Meeting by Means of Audio and Video Transmission	For	For
-	<del>-</del>		Approve Affiliation Agreement with Siemens Healthineers Holding I	_	
			GmbH	For	For
			Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	For
			Approve Discharge of Management Board Member Bernhard Montag fo		
			Fiscal Year 2022	For	For

			Approve Discharge of Management Board Member Christoph Zindel	For	For
			(until March 31, 2022) for Fiscal Year 2022  Approve Discharge of Management Board Member Darleen Caron for	FUI	FUI
			Fiscal Year 2022	For	For
			Approve Discharge of Management Board Member Elisabeth Staudinge		-
			Leibrecht (since Dec. 1, 2021) for Fiscal Year 2022  Approve Discharge of Management Board Member Jochen Schmitz for	For	For
			Fiscal Year 2022	For	For
			Approve Discharge of Supervisory Board Member Andreas Hoffmann fo		
			Fiscal Year 2022	For	For
			Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2022	For	For
			Approve Discharge of Supervisory Board Member Karl-Heinz Streibich	1 01	I-OI
			for Fiscal Year 2022	For	For
			Approve Discharge of Supervisory Board Member Marion Helmes for	_	
			Fiscal Year 2022  Approve Discharge of Supervisory Board Member Nathalie von Siemen:	For	For
			for Fiscal Year 2022	For	For
			Approve Discharge of Supervisory Board Member Norbert Gaus for		
			Fiscal Year 2022	For	For
			Approve Discharge of Supervisory Board Member Peer Schatz for Fisca		F
			Year 2022  Approve Discharge of Supervisory Board Member Philipp Roesler for	For	For
			Fiscal Year 2022	For	For
			Approve Discharge of Supervisory Board Member Ralf Thomas for		
			Fiscal Year 2022	For	For
			Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2022	For	For
			Approve Remuneration of Supervisory Board	For	For
			Approve Remuneration Report	For	For
			Approve Virtual-Only Shareholder Meetings Until 2028	For	Against
			Elect Dow Wilson to the Supervisory Board	For	For
			Elect Karl-Heinz Streibich to the Supervisory Board	For	For
			Elect Marion Helmes to the Supervisory Board	For	For
			Elect Nathalie von Siemens to the Supervisory Board	For	Abstain
			Elect Peter Koerte to the Supervisory Board	For	For
			Elect Ralf Thomas to the Supervisory Board  Elect Sarena Lin to the Supervisory Board	For For	For For
			Elect Veronika Bienert to the Supervisory Board	For	Abstain
			Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	For	For
	Wuxi Lead Intelligent Equipment Co., Ltd.	China	Approve Application for Comprehensive Credit Plan	For	For
			Approve Daily Related Party Transactions	For	For
			Approve Use of Idle Own Funds to Invest in Financial Products	For	Split
40 F-k	Changchun High & New Technology	Ohina	A	F	F
16. Feb	Industries (Group), Inc. Infineon Technologies AG	China Germany	Amend Articles of Association  Amend Article Re: Location of Annual Meeting	For For	For For
	Illilleon Technologies AG	Germany	Amend Articles Re: Participation of Supervisory Board Members in the	1 01	FOI
			Annual General Meeting by Means of Audio and Video Transmission	For	For
			Approve Allocation of Income and Dividends of EUR 0.32 per Share	For	For
			Approve Discharge of Management Board Member Andreas Urschitz	Fax.	F
			(from June 1, 2022) for Fiscal Year 2022 Approve Discharge of Management Board Member Constanze	For	For
			Hufenbecher for Fiscal Year 2022	For	For
			Approve Discharge of Management Board Member Helmut Gassel (unti		
			May 31, 2022) for Fiscal Year 2022	For	For
			Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	For	For
			Approve Discharge of Management Board Member Reinhard Ploss (unt		
			March 31, 2022) for Fiscal Year 2022	For	For
			Approve Discharge of Management Board Member Rutger Wijburg (fron April 1, 2022) for Fiscal Year 2022		For
			Approve Discharge of Management Board Member Sven Schneider for	For	FUI
			Fiscal Year 2022	For	For
			Approve Discharge of Supervisory Board Member Annette Engelfried fo		_
			Fiscal Year 2022  Approve Discharge of Supervisory Board Member Diana Vitale for Fisca	For	For
			Year 2022	For	For
			Approve Discharge of Supervisory Board Member Friedrich Eichiner for		
			Fiscal Year 2022	For	For
			Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	For	For
			Approve Discharge of Supervisory Board Member Hans-Ulrich	1 01	i Ui
			Holdenried for Fiscal Year 2022	For	For
			Approve Discharge of Supervisory Board Member Johann Dechant for		-
			Fiscal Year 2022  Approve Discharge of Supervisory Board Member Juergen Scholz for	For	For
			Fiscal Year 2022	For	For
			Approve Discharge of Supervisory Board Member Kerstin Schulzendorf		
			(until May 31, 2022) for Fiscal Year 2022	For	For
			Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	For	For
			Approve Discharge of Supervisory Board Member Margret Suckale for	1 01	1 01
			Fiscal Year 2022	For	For
_			Approve Discharge of Supervisory Board Member Melanie Riedl for	_	
			Fiscal Year 2022  Approve Discharge of Supervisory Board Member Mirco Synde (from	For	For
			June 1, 2023) for Fiscal Year 2022	For	For
			Approve Discharge of Supervisory Board Member Peter Gruber for		<del></del>
			Fiscal Year 2022	For	For
			Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	For	For
-			Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for	For	For
			Fiscal Year 2022	For	For
			Approve Discharge of Supervisory Board Member Wolfgang Eder for	F	
			Fiscal Year 2022	For	For

			Approve Discharge of Supervisory Board Member Xiaoqun Clever for	Fax	For
			Fiscal Year 2022	For	
			Approve Remuneration Policy Approve Remuneration Report	For	Against Against
			Approve Virtual-Only Shareholder Meetings Until 2028	For	For
			Authorize Share Repurchase Program and Reissuance or Cancellation	101	1 01
			of Repurchased Shares	For	For
			Authorize Use of Financial Derivatives when Repurchasing Shares	For	Against
			Elect Herbert Diess to the Supervisory Board	For	For
			Elect Klaus Helmrich to the Supervisory Board	For	For
			Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of	_	
			Interim Financial Reports for the First Half of Fiscal Year 2023	For	Against
	PTC Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Amend Omnibus Stock Plan	For	For
			Amend Qualified Employee Stock Purchase Plan	For	For
			Elect Director Amar Hanspal	For	For
			Elect Director Blake Moret	For	For
			Elect Director Corinna Lathan	For	For For
			Elect Director James Heppelmann Elect Director Janice Chaffin	For For	Withhold
			Elect Director Mark Benjamin	For	For
			Elect Director Michal Katz	For	For
			Elect Director Paul Lacy	For	For
			Elect Director Robert Schechter	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
	BlackRock Global Funds Emerging Markets		,	. •.	. 19411101
17. Feb	Local Currency Bond Fund	Luxembourg	Approve Discharge of Directors	For	For
			Approve Dividends	For	For
			Approve Remuneration of Directors	For	For
			Elect Bettina Mazzocchi as Director	For	For
			Elect Vasiliki Pachatouridi as Director	For	For
		-	Receive and Approve Financial Statements and Statutory Reports	For	For
		-	Re-elect Davina Saint as Director	For	For
			Re-elect Denise Voss as Director	For	For
			Re-elect Geoffrey Radcliffe as Director	For	For
			Re-elect Keith Saldanha as Director	For	For
			Re-elect Paul Freeman as Director	For	For
			Renew Appointment of Ernst & Young as Auditor	For	For
	Huaxin Cement Co., Ltd.	China	Approve Public Issuance of Corporate Bonds	For	For
22. Feb	Deere & Company	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Alan C. Heuberger	For	For
			Elect Director Charles O. Holliday, Jr.	For	For
			Elect Director Clayton M. Jones	For	For
			Elect Director Dmitri L. Stockton	For	For
			Elect Director Gregory R. Page	For	For
			Elect Director Gregory R. Page Elect Director John C. May	For For	For For
			Elect Director Gregory R. Page Elect Director John C. May Elect Director Leanne G. Caret	For For	For For
			Elect Director Gregory R. Page Elect Director John C. May Elect Director Leanne G. Caret Elect Director Michael O. Johanns	For For For	For For For
			Elect Director Gregory R. Page Elect Director John C. May Elect Director Leanne G. Caret Elect Director Michael O. Johanns Elect Director Sheila G. Talton	For For For For	For For For For
			Elect Director Gregory R. Page Elect Director John C. May Elect Director Leanne G. Caret Elect Director Michael O. Johanns Elect Director Sheila G. Talton Elect Director Sherry M. Smith	For For For For For	For For For For For
			Elect Director Gregory R. Page Elect Director John C. May Elect Director Leanne G. Caret Elect Director Michael O. Johanns Elect Director Sheila G. Talton Elect Director Sherry M. Smith Elect Director Tamra A. Erwin	For For For For For For	For For For For For For For
			Elect Director Gregory R. Page Elect Director John C. May Elect Director Leanne G. Caret Elect Director Michael O. Johanns Elect Director Sheila G. Talton Elect Director Sherry M. Smith Elect Director Tamra A. Erwin Ratify Deloitte & Touche LLP as Auditors	For For For For For For For	For For For For For For For
			Elect Director Gregory R. Page Elect Director John C. May Elect Director Leanne G. Caret Elect Director Michael O. Johanns Elect Director Michael O. Talton Elect Director Sheriy M. Smith Elect Director Tamra A. Erwin Ratify Deloitte & Touche LLP as Auditors	For For For For For For	For For For For For For For
	Hangzhou First Applied Material Co., Ltd.	China	Elect Director Gregory R. Page Elect Director John C. May Elect Director Leanne G. Caret Elect Director Michael O. Johanns Elect Director Sheriy M. Smith Elect Director Sherry M. Smith Elect Director Tamra A. Erwin Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For For For For For For For	For For For For For For For
	Hangzhou First Applied Material Co., Ltd.	China	Elect Director Gregory R. Page Elect Director John C. May Elect Director Leanne G. Caret Elect Director Michael O. Johanns Elect Director Sheila G. Talton Elect Director Sheira M. Smith Elect Director Tamra A. Erwin Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Draft)	For For For For For For For Against	For
	Hangzhou First Applied Material Co., Ltd.	China	Elect Director Gregory R. Page Elect Director John C. May Elect Director Leanne G. Caret Elect Director Michael O. Johanns Elect Director Sheila G. Talton Elect Director Sheira M. Smith Elect Director Tamra A. Erwin Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Draft)	For	For
	Hangzhou First Applied Material Co., Ltd.	China	Elect Director Gregory R. Page Elect Director John C. May Elect Director Leanne G. Caret Elect Director Leanne G. Caret Elect Director Sheila G. Talton Elect Director Sheila G. Talton Elect Director Sheiry M. Smith Elect Director Tamra A. Erwin Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Draft) Approve Amendments to Articles of Association (Draft) and Its Annexes Approve Authorization of Board to Handle All Related Matters Approve Conversion Rate of GDR and Underlying Securities A Shares	For	For
	Hangzhou First Applied Material Co., Ltd.	China	Elect Director Gregory R. Page Elect Director John C. May Elect Director Leanne G. Caret Elect Director Leanne G. Caret Elect Director Sheila G. Johanns Elect Director Sheila G. Talton Elect Director Sherry M. Smith Elect Director Tamra A. Erwin Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Draft) Approve Amendments to Articles of Association (Draft) and Its Annexes Approve Authorization of Board to Handle All Related Matters Approve Conversion Rate of GDR and Underlying Securities A Shares Approve Conversion Restriction Period for GDR and Underlying	For	For
	Hangzhou First Applied Material Co., Ltd.	China	Elect Director Gregory R. Page Elect Director John C. May Elect Director Leanne G. Caret Elect Director Leanne G. Caret Elect Director Sheila G. Johanns Elect Director Sheila G. Talton Elect Director Sherry M. Smith Elect Director Tamra A. Erwin Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Draft) Approve Amendments to Articles of Association (Draft) and Its Annexes Approve Authorization of Board to Handle All Related Matters Approve Conversion Rate of GDR and Underlying Securities A Shares Approve Conversion Restriction Period for GDR and Underlying Securities A Shares	For	For
	Hangzhou First Applied Material Co., Ltd.	China	Elect Director Gregory R. Page Elect Director John C. May Elect Director Leanne G. Caret Elect Director Leanne G. Caret Elect Director Sheila G. Johanns Elect Director Sheila G. Talton Elect Director Sherry M. Smith Elect Director Tamra A. Erwin Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Draft) Approve Amendments to Articles of Association (Draft) and Its Annexes Approve Authorization of Board to Handle All Related Matters Approve Conversion Rate of GDR and Underlying Securities A Shares Approve Distribution on Roll-forward Profits	For For For For For For For For For Against For	For
	Hangzhou First Applied Material Co., Ltd.	China	Elect Director Gregory R. Page Elect Director John C. May Elect Director Leanne G. Caret Elect Director Leanne G. Caret Elect Director Michael O. Johanns Elect Director Sheirly M. Smith Elect Director Sherry M. Smith Elect Director Tamra A. Erwin Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Draft) Approve Amendments to Articles of Association (Draft) and Its Annexes Approve Conversion Rate of GDR and Underlying Securities A Shares Approve Conversion Rate of GDR and Underlying Securities A Shares Approve Distribution on Roll-forward Profits Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as	For	For
	Hangzhou First Applied Material Co., Ltd.	China	Elect Director Gregory R. Page Elect Director John C. May Elect Director Leanne G. Caret Elect Director Leanne G. Caret Elect Director Sheila G. Johanns Elect Director Sheila G. Talton Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Tamra A. Erwin Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Draft) Approve Amendments to Articles of Association (Draft) and Its Annexes Approve Authorization of Board to Handle All Related Matters Approve Conversion Retriction Period for GDR and Underlying Securities A Shares Approve Distribution on Roll-forward Profits Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company	For	For
	Hangzhou First Applied Material Co., Ltd.	China	Elect Director Gregory R. Page Elect Director John C. May Elect Director Leanne G. Caret Elect Director Leanne G. Caret Elect Director Michael O. Johanns Elect Director Sheirly M. Smith Elect Director Sherry M. Smith Elect Director Tamra A. Erwin Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Draft) Approve Amendments to Articles of Association (Draft) and Its Annexes Approve Conversion Rate of GDR and Underlying Securities A Shares Approve Conversion Rate of GDR and Underlying Securities A Shares Approve Distribution on Roll-forward Profits Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as	For	For
	Hangzhou First Applied Material Co., Ltd.	China	Elect Director Gregory R. Page Elect Director John C. May Elect Director Leanne G. Caret Elect Director Leanne G. Caret Elect Director Sheila G. Johanns Elect Director Sheila G. Talton Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Tamra A. Erwin Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Draft) Approve Amendments to Articles of Association (Draft) and Its Annexes Approve Authorization of Board to Handle All Related Matters Approve Conversion Rate of GDR and Underlying Securities A Shares Approve Conversion Restriction Period for GDR and Underlying Securities A Shares Approve Distribution on Roll-forward Profits Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company Approve Issuance of GDR for Fund-raising Use Plan	For	For
	Hangzhou First Applied Material Co., Ltd.	China	Elect Director Gregory R. Page Elect Director John C. May Elect Director Leanne G. Caret Elect Director Leanne G. Caret Elect Director Sheila G. Johanns Elect Director Sheila G. Talton Elect Director Sheiry M. Smith Elect Director Tamra A. Erwin Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Draft) Approve Amendments to Articles of Association (Draft) and Its Annexes Approve Authorization of Board to Handle All Related Matters Approve Conversion Rate of GDR and Underlying Securities A Shares Approve Distribution on Roll-forward Profits Approve Distribution on Roll-forward Profits Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company Approve Issuance of GDR for Fund-raising Use Plan Approve Issuance	For	For
	Hangzhou First Applied Material Co., Ltd.	China	Elect Director Gregory R. Page Elect Director John C. May Elect Director Leanne G. Caret Elect Director Leanne G. Caret Elect Director Sheila G. Johanns Elect Director Sheila G. Talton Elect Director Sherry M. Smith Elect Director Tamra A. Erwin Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Draft) Approve Amendments to Articles of Association (Draft) and Its Annexes Approve Authorization of Board to Handle All Related Matters Approve Conversion Rate of GDR and Underlying Securities A Shares Approve Conversion Restriction Period for GDR and Underlying Securities A Shares Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company Approve Issue Manner Approve Issue Manner	For	For
	Hangzhou First Applied Material Co., Ltd.	China	Elect Director Gregory R. Page Elect Director John C. May Elect Director Leanne G. Caret Elect Director Leanne G. Caret Elect Director Sheila G. Johanns Elect Director Sheila G. Talton Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Tamra A. Erwin Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Draft) Approve Amendments to Articles of Association (Draft) and Its Annexes Approve Authorization of Board to Handle All Related Matters Approve Conversion Rate of GDR and Underlying Securities A Shares Approve Conversion Restriction Period for GDR and Underlying Securities A Shares Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company Approve Issuance of GDR for Fund-raising Use Plan Approve Issue Manner Approve Issue Time Approve Pricing Method Approve Pricing Method Approve Pricings Method Approve Purchase of Liability Insurance for Directors, Supervisors, and	For	For
	Hangzhou First Applied Material Co., Ltd.	China	Elect Director Gregory R. Page Elect Director John C. May Elect Director Leanne G. Caret Elect Director Leanne G. Caret Elect Director Sheila G. Johanns Elect Director Sheila G. Talton Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Tamra A. Erwin Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Draft) Approve Amendments to Articles of Association (Draft) and Its Annexes Approve Authorization of Board to Handle All Related Matters Approve Conversion Rate of GDR and Underlying Securities A Shares Approve Conversion Restriction Period for GDR and Underlying Securities A Shares Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company Approve Issuance of GDR for Fund-raising Use Plan Approve Issue Manner Approve Issue Manner Approve Issue Size Approve Pricing Method Approve Purchase of Liability Insurance for Directors, Supervisors, and Senior Management Members and Prospectus Liability Insurance	For	For
	Hangzhou First Applied Material Co., Ltd.	China	Elect Director Gregory R. Page Elect Director John C. May Elect Director Leanne G. Caret Elect Director Leanne G. Caret Elect Director Sheila G. Johanns Elect Director Sheila G. Talton Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Tamra A. Erwin Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Draft) Approve Amendments to Articles of Association (Draft) and Its Annexes Approve Authorization of Board to Handle All Related Matters Approve Conversion Rate of GDR and Underlying Securities A Shares Approve Conversion Restriction Period for GDR and Underlying Securities A Shares Approve Distribution on Roll-forward Profits Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company Approve Issuance of GDR for Fund-raising Use Plan Approve Issue Manner Approve Issue Manner Approve Pricing Method Approve Pricing Method Approve Report on the Usage of Previously Raised Funds	For	For
	Hangzhou First Applied Material Co., Ltd.	China	Elect Director Gregory R. Page Elect Director John C. May Elect Director Leanne G. Caret Elect Director Michael O. Johanns Elect Director Sheriy M. Smith Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Tamra A. Erwin Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Draft) Approve Amendments to Articles of Association (Draft) and Its Annexes Approve Authorization of Board to Handle All Related Matters Approve Conversion Rate of GDR and Underlying Securities A Shares Approve Conversion Restriction Period for GDR and Underlying Securities A Shares Approve Distribution on Roll-forward Profits Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company Approve Issuance of GDR for Fund-raising Use Plan Approve Issue Manner Approve Issue Manner Approve Issue Time Approve Purchase of Liability Insurance for Directors, Supervisors, and Senior Management Members and Prospectus Liability Insurance Approve Report on the Usage of Previously Raised Funds Approve Resolution Validity Period	For	For
	Hangzhou First Applied Material Co., Ltd.	China	Elect Director Gregory R. Page Elect Director John C. May Elect Director Leanne G. Caret Elect Director Leanne G. Caret Elect Director Sheila G. Johanns Elect Director Sheila G. Talton Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Tamra A. Erwin Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Draft) Approve Amendments to Articles of Association (Draft) and Its Annexes Approve Authorization of Board to Handle All Related Matters Approve Conversion Rate of GDR and Underlying Securities A Shares Approve Conversion Restriction Period for GDR and Underlying Securities A Shares Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company Approve Issue GDR for Fund-raising Use Plan Approve Issue Manner Approve Issue Time Approve Pricing Method Approve Purchase of Liability Insurance for Directors, Supervisors, and Senior Management Members and Prospectus Liability Insurance Approve Resolution Validity Period Approve Scale of GDR in its Lifetime	For	For
	Hangzhou First Applied Material Co., Ltd.	China	Elect Director Gregory R. Page Elect Director John C. May Elect Director Leanne G. Caret Elect Director Leanne G. Caret Elect Director Sheila G. Johanns Elect Director Sheila G. Talton Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Tamra A. Erwin Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Draft) Approve Amendments to Articles of Association (Draft) and Its Annexes Approve Authorization of Board to Handle All Related Matters Approve Conversion Rate of GDR and Underlying Securities A Shares Approve Conversion Restriction Period for GDR and Underlying Securities A Shares Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company Approve Issuance of GDR for Fund-raising Use Plan Approve Issue Manner Approve Issue Manner Approve Pricing Method Approve Pricing Method Approve Report on the Usage of Previously Raised Funds Approve Resolution Validity Period Approve Scale of GDR in its Lifetime Approve Share Type and Par Value	For	For
	Hangzhou First Applied Material Co., Ltd.	China	Elect Director Gregory R. Page Elect Director John C. May Elect Director Leanne G. Caret Elect Director Leanne G. Caret Elect Director Sheila G. Johanns Elect Director Sheila G. Talton Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Tamra A. Erwin Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Draft) Approve Amendments to Articles of Association (Draft) and Its Annexes Approve Authorization of Board to Handle All Related Matters Approve Conversion Rate of GDR and Underlying Securities A Shares Approve Conversion Restriction Period for GDR and Underlying Securities A Shares Approve Distribution on Roll-forward Profits Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company Approve Issuance of GDR for Fund-raising Use Plan Approve Issue Manner Approve Issue Manner Approve Issue Time Approve Pricing Method Approve Pricing Method Approve Resolution Validity Period Approve Resolution Validity Period Approve Salee of GDR in its Lifetime Approve Target Subscribers	For	For
			Elect Director Gregory R. Page Elect Director John C. May Elect Director Leanne G. Caret Elect Director Michael O. Johanns Elect Director Sheriy M. Smith Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Tamra A. Erwin Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Draft) Approve Amendments to Articles of Association (Draft) and Its Annexes Approve Authorization of Board to Handle All Related Matters Approve Conversion Rate of GDR and Underlying Securities A Shares Approve Conversion Restriction Period for GDR and Underlying Securities A Shares Approve Distribution on Roll-forward Profits Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company Approve Issuance of GDR for Fund-raising Use Plan Approve Issue Manner Approve Issue Manner Approve Pricing Method Approve Pricing Method Approve Pricing Method Approve Resolution Validity Period Approve Resolution Validity Period Approve Sale of GDR in the Lifetime Approve Share Type and Par Value Approve Underwriting Method	For	For
23. Feb	Hangzhou First Applied Material Co., Ltd.  Coupa Software Incorporated	China	Elect Director Gregory R. Page Elect Director John C. May Elect Director Leanne G. Caret Elect Director Leanne G. Caret Elect Director Sheila G. Johanns Elect Director Sheila G. Talton Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Tamra A. Erwin Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Draft) Approve Amendments to Articles of Association (Draft) and Its Annexes Approve Authorization of Board to Handle All Related Matters Approve Conversion Rate of GDR and Underlying Securities A Shares Approve Conversion Restriction Period for GDR and Underlying Securities A Shares Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company Approve Issuance of GDR for Fund-raising Use Plan Approve Issue Manner Approve Issue Time Approve Issue Time Approve Pricing Method Approve Report on the Usage of Previously Raised Funds Approve Resolution Validity Period Approve Scale of GDR in Its Lifetime Approve Scale of GDR in Its Lifetime Approve Underwriting Method Adjourn Meeting	For	For
23. Feb			Elect Director Gregory R. Page Elect Director John C. May Elect Director Leanne G. Caret Elect Director Leanne G. Caret Elect Director Sheila G. Johanns Elect Director Sheila G. Talton Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Tamra A. Erwin Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Draft) Approve Amendments to Articles of Association (Draft) and Its Annexes Approve Authorization of Board to Handle All Related Matters Approve Conversion Rate of GDR and Underlying Securities A Shares Approve Conversion Restriction Period for GDR and Underlying Securities A Shares Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company Approve Issuance of GDR for Fund-raising Use Plan Approve Issue Manner Approve Issue Manner Approve Pricing Method Approve Pricing Method Approve Report on the Usage of Previously Raised Funds Approve Scale of GDR in its Lifetime Approve Scale of GDR in its Lifetime Approve Target Subscribers Approve Underwriting Method Adjourn Meeting Advisory Vote on Golden Parachutes	For	For
23. Feb	Coupa Software Incorporated	USA	Elect Director Gregory R. Page Elect Director John C. May Elect Director John C. May Elect Director Leanne G. Caret Elect Director Sheila G. Johanns Elect Director Sheila G. Talton Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Tamra A. Erwin Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Draft) Approve Amendments to Articles of Association (Draft) and Its Annexes Approve Authorization of Board to Handle All Related Matters Approve Conversion Rets of GDR and Underlying Securities A Shares Approve Conversion Restriction Period for GDR and Underlying Securities A Shares Approve Distribution on Roll-forward Profits Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company Approve Issuance of GDR for Fund-raising Use Plan Approve Issue Manner Approve Issue Manner Approve Pricing Method Approve Purchase of Liability Insurance for Directors, Supervisors, and Senior Management Members and Prospectus Liability Insurance Approve Resolution Validity Period Approve Scale of GDR in its Lifetime Approve Sale of GDR in its Lifetime Approve Target Subscribers Approve Underwriting Method Adjourn Meeting Advisory Vote on Golden Parachutes Approve Merger Agreement	For	For
23. Feb			Elect Director Gregory R. Page Elect Director John C. May Elect Director John C. May Elect Director Leanne G. Caret Elect Director Sheila G. Johanns Elect Director Sheila G. Talton Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Sherry M. Smith Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Draft) Approve Amendments to Articles of Association (Draft) and Its Annexes Approve Conversion Rate of GDR and Underlying Securities A Shares Approve Conversion Rate of GDR and Underlying Securities A Shares Approve Distribution on Roll-forward Profits Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company Approve Issue GDR for Fund-raising Use Plan Approve Issue Size Approve Purchase of Liability Insurance for Directors, Supervisors, and Senior Management Members and Prospectus Liability Insurance Approve Report on the Usage of Previously Raised Funds Approve Resolution Validity Period Approve Scale of GDR in its Lifetime Approve Share Type and Par Value Approve Underwriting Method Adjourn Meeting Advisory Vote on Golden Parachutes Approve Merger Agreement Advisory Vote on Say on Pay Frequency	For	For
23. Feb	Coupa Software Incorporated	USA	Elect Director Gregory R. Page Elect Director John C. May Elect Director Leanne G. Caret Elect Director Leanne G. Caret Elect Director Sheila G. Talton Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Tamra A. Erwin Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Draft) Approve Amendments to Articles of Association (Draft) and Its Annexes Approve Authorization of Board to Handle All Related Matters Approve Conversion Rate of GDR and Underlying Securities A Shares Approve Conversion Restriction Period for GDR and Underlying Securities A Shares Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company Approve Issuance of GDR for Fund-raising Use Plan Approve Issue Manner Approve Issue Time Approve Purchase of Liability Insurance for Directors, Supervisors, and Senior Management Members and Prospectus Liability Insurance Approve Report on the Usage of Previously Raised Funds Approve Resolution Validity Period Approve Scale of GDR in its Lifetime Approve Share Type and Par Value Approve Underwriting Method Adjourn Meeting Advisory Vote on Golden Parachutes Approve Merger Agreement Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
23. Feb	Coupa Software Incorporated	USA	Elect Director Gregory R. Page Elect Director John C. May Elect Director Leanne G. Caret Elect Director Leanne G. Caret Elect Director Sheila G. Talton Elect Director Sheila G. Talton Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Tamra A. Erwin Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Draft) Approve Amendments to Articles of Association (Draft) and Its Annexes Approve Authorization of Board to Handle All Related Matters Approve Conversion Rate of GDR and Underlying Securities A Shares Approve Conversion Restriction Period for GDR and Underlying Securities A Shares Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company Approve Issuance of GDR for Fund-raising Use Plan Approve Issue Manner Approve Issue Manner Approve Purchase of Liability Insurance for Directors, Supervisors, and Senior Management Members and Prospectus Liability Insurance Approve Report on the Usage of Previously Raised Funds Approve Resolution Validity Period Approve Resolution Validity Period Approve Scale of GDR in its Lifetime Approve Target Subscribers Approve Underwriting Method Adjourn Meeting Advisory Vote on Golden Parachutes Approve Merger Agreement Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	For	For
23. Feb	Coupa Software Incorporated	USA	Elect Director Gregory R. Page Elect Director John C. May Elect Director John C. May Elect Director Leanne G. Caret Elect Director Sheila G. Johanns Elect Director Sheila G. Talton Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Tamra A. Erwin Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Draft) Approve Amendments to Articles of Association (Draft) and Its Annexes Approve Authorization of Board to Handle All Related Matters Approve Conversion Reteriction Period for GDR and Underlying Securities A Shares Approve Distribution on Roll-forward Profits Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company Approve Issuance of GDR for Fund-raising Use Plan Approve Issue Manner Approve Issue Manner Approve Pricing Method Approve Pricing Method Approve Resolution Validity Period Approve Resolution Validity Period Approve Sale of GDR in its Lifetime Approve Sale of GDR in its Lifetime Approve Target Subscribers Approve Inderwriting Method Adjourn Meeting Advisory Vote on Golden Parachutes Approve Merger Agreement Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Anne Gates	For	For
23. Feb	Coupa Software Incorporated	USA	Elect Director Gregory R. Page Elect Director John C. May Elect Director John C. May Elect Director Leanne G. Caret Elect Director Sheila G. Talton Elect Director Sheila G. Talton Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Tamra A. Erwin Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Draft) Approve Amendments to Articles of Association (Draft) and Its Annexes Approve Conversion Rate of GDR and Underlying Securities A Shares Approve Conversion Rate of GDR and Underlying Securities A Shares Approve Distribution on Roll-forward Profits Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company Approve Issue GDR for Fund-raising Use Plan Approve Issue Manner Approve Issue Size Approve Purchase of Liability Insurance for Directors, Supervisors, and Senior Management Members and Prospectus Liability Insurance Approve Report on the Usage of Previously Raised Funds Approve Sale of GDR in its Lifetime Approve Share Type and Par Value Approve Inderwriting Method Adjourn Meeting Advisory Vote on Golden Parachutes Approve Merger Agreement Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Onnibus Stock Plan Elect Director Banamin C. Esty	For	For
23. Feb	Coupa Software Incorporated	USA	Elect Director Gregory R. Page Elect Director John C. May Elect Director Leanne G. Caret Elect Director Leanne G. Caret Elect Director Sheila G. Talton Elect Director Sherry M. Smith Elect Director Tamra A. Erwin Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Draft) Approve Amendments to Articles of Association (Draft) and Its Annexes Approve Authorization of Board to Handle All Related Matters Approve Conversion Rate of GDR and Underlying Securities A Shares Approve Conversion Restriction Period for GDR and Underlying Securities A Shares Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company Approve Issuance of GDR for Fund-raising Use Plan Approve Issue Manner Approve Issue Manner Approve Issue Size Approve Issue Time Approve Purchase of Liability Insurance for Directors, Supervisors, and Senior Management Members and Prospectus Liability Insurance Approve Report on the Usage of Previously Raised Funds Approve Scale of GDR in its Lifetime Approve Share Type and Par Value Approve Target Subscribers Approve Merger Agreement Advisory Vote on Golden Parachutes Approve Merger Agreement Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Benjamin C. Esty Elect Director Gordon L. Johnson	For	For
23. Feb	Coupa Software Incorporated	USA	Elect Director Gregory R. Page Elect Director John C. May Elect Director John C. May Elect Director Leanne G. Caret Elect Director Sheila G. Talton Elect Director Sheiry M. Smith Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Tamra A. Erwin Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Draft) Approve Amendments to Articles of Association (Draft) and Its Annexes Approve Authorization of Board to Handle All Related Matters Approve Conversion Rate of GDR and Underlying Securities A Shares Approve Conversion Restriction Period for GDR and Underlying Securities A Shares Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company Approve Issuance of GDR for Fund-raising Use Plan Approve Issue Manner Approve Issue Manner Approve Pricing Method Approve Pricing Method Approve Report on the Usage of Previously Raised Funds Approve Scale of GDR in its Lifetime Approve Sare Type and Par Value Approve Target Subscribers Approve Underwriting Method Adjourn Meeting Advisory Vote on Golden Parachutes Approve Merger Agreement Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Anne Gates Elect Director Anne Gates Elect Director Benjamin C. Esty Elect Director Jeffrey N. Edwards	For	For
23. Feb	Coupa Software Incorporated	USA	Elect Director Gregory R. Page Elect Director John C. May Elect Director Leanne G. Caret Elect Director Leanne G. Caret Elect Director Sheila G. Talton Elect Director Sherry M. Smith Elect Director Tamra A. Erwin Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Draft) Approve Amendments to Articles of Association (Draft) and Its Annexes Approve Authorization of Board to Handle All Related Matters Approve Conversion Rate of GDR and Underlying Securities A Shares Approve Conversion Restriction Period for GDR and Underlying Securities A Shares Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company Approve Issuance of GDR for Fund-raising Use Plan Approve Issue Manner Approve Issue Manner Approve Issue Size Approve Issue Time Approve Purchase of Liability Insurance for Directors, Supervisors, and Senior Management Members and Prospectus Liability Insurance Approve Report on the Usage of Previously Raised Funds Approve Scale of GDR in its Lifetime Approve Share Type and Par Value Approve Target Subscribers Approve Merger Agreement Advisory Vote on Golden Parachutes Approve Merger Agreement Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Benjamin C. Esty Elect Director Gordon L. Johnson	For	For

			Elect Director Raj Seshadri	For	For
			Elect Director Robert M. Dutkowsky	For	For
			Elect Director Roderick C. McGeary	For	For
			Elect Director Thomas A. James	For	For
			Ratify KPMG LLP as Auditors	For	For
04 5-6	0	lastend			
24. Feb	Company	Ireland	Adjourn Meeting	For	For
			Advisory Vote on Golden Parachutes	For	For
			Amend Articles of Association	For	For
			Approve Scheme of Arrangement	For	For
27. Feb	argenx SE	Netherlands	Elect Steve Krognes as Non-Executive Director	For	For
	Bank of Ningbo Co., Ltd.	China	Approve Adjustment of Capital Increase Plan	For	Against
28. Feb	First Abu Dhabi Bank PJSC		ates Accept Financial Statements and Statutory Reports	For	For
20.160	1 list Abu Briabi Barik 1 300	Officed Arab Effilia	Amend Articles of Bylaws	For	For
			Approve Allocation of Income and Dividends of AED 0.52 per Share	For	For
			Approve Auditors' Report on Company Financial Statements	For	For
			Approve Board Report on Company Operations and Its Financial		
			Statement	For	For
			Approve Discharge of Auditors	For	For
			Approve Discharge of Directors	For	For
			Approve Internal Shariah Supervisory Committee Report	For	For
			Approve Notification on Payable Zakat in Relation to the Bank's Islamic		
			Activities	For	For
			Approve Remuneration of Directors	For	For
			Authorize the Board to Issue Additional Tier 1 Bonds for Regulatory	_	_
			Capital Purposes Up to USD 1 Billion	For	For
			Authorize the Board to Issue Islamic Sukuk/Bonds or other Non-		
			Convertible Securities, Update or Create New Programs Up to USD 10	_	
			Billion	For	For
		_	Authorize the Board to Issue Tier 2 Bonds for Regulatory Capital		
			Purposes Up to USD 1 Billion	For	For
			Elect Director (Cumulative Voting)	For	Against
			Ratify Auditors and Fix Their Remuneration for FY 2023	For	For
	Gonfong Lithium Crown C- 14-	China			
	Ganfeng Lithium Group Co., Ltd.	China	Amend External Investment Management System	For	For
			Approve Application for Bank Facilities and Provision of Guarantees by	F	
			the Company and Its Subsidiaries	For	Against
			Approve Continuing Related-Party Transactions for 2023	For	For
			Approve Proposed Engagement in Foreign Exchange Hedging Business		
			by the Company and Its Subsidiaries	For	For
			Approve Proposed Investment and Construction of New-Type Lithium		
			Battery and Energy Storage Headquarters Project with 10 GWh Annual		
			Capacity by Ganfeng LiEnergy	For	For
			Approve Proposed Investment in Wealth Management Products with Seli	:	
			Owned Funds	For	Against
			Approve Proposed Signing of Investment Agreement by Ganfeng		, iguillot
			LiEnergy	For	Against
	K 0::	Fields	0,	For	
	Kone Oyj	Finland	Accept Financial Statements and Statutory Reports		For
			Acknowledge Proper Convening of Meeting	For	For
			Amend Articles Re: Company Business; General Meeting Participation	For	Against
			Approve Allocation of Income and Dividends of EUR 1.7475 per Class A		
			Share and EUR 1.75 per Class B Share	For	For
			Approve Discharge of Board and President	For	For
			Approve Issuance of Shares and Options without Preemptive Rights	For	For
			Approve Remuneration of Auditors	For	For
			Approve Remuneration of Directors in the Amount of EUR 220,000 for	1 01	FUI
			Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other	-	-
			Directors	For	For
			Approve Remuneration Report (Advisory Vote)	For	Against
			Authorize Share Repurchase Program	For	For
			Designate Inspector or Shareholder Representative(s) of Minutes of		
			Meeting	For	For
			Elect Marcela Manubens as New Director	For	For
			Elect Marika Fredriksson as New Director	For	For
			Elect One Auditor for the Term Ending on the Conclusion of AGM 2023	For	For
			Fix Number of Directors at Nine	For	For
			Prepare and Approve List of Shareholders	For	For
			Ratify Ernst & Young as Auditors	For	For
			Reelect Antti Herlin as Director	For	Against
			Reelect Iiris Herlin as Director	For	For
				For	For
			Reelect Jussi Herlin as Director		
			Reelect Krishna Mikkilineni as Director	For	For
			Reelect Matti Alahuhta as Director	For	Against
			Reelect Ravi Kant as Director	For	For
			Reelect Susan Duinhoven as Director	For	For
	Nordson Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
	s.acc co.poration	55/1			
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Regulations to the Extent Permitted by Ohio law	For	For
			Elect Director Mary G. Puma	For	Withhold
			Elect Director Michael J. Merriman, Jr.	For	For
			Elect Director Milton M. Morris	For	For
			Elect Director Sundaram Nagarajan	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Reduce Supermajority Vote Requirement	For	For
	<u> </u>	·	Reduce Supermajority Vote Requirement for Certain Amendments to		
			Regulations as set forth in Article IX	For	For
			Reduce Supermajority Vote Requirement for Matters Requiring		
			Shareholder Approval under the Ohio Revised Code	For	For
	Tetra Tech, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
	rona roon, illo.	UUA			
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Christiana Obiaya	For	For
			Elect Director Dan L. Batrack	For	For
			Elect Director Gary R. Birkenbeuel	For	For
			Elect Director J. Kenneth Thompson	For	Split
					~P

			Elect Director Joanne M. Maguire	For	For
	<u> </u>		Elect Director Kimberly E. Ritrievi	For	For
			Elect Director Kirsten M. Volpi	For	For
			Elect Director Prashant Gandhi	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Warner Music Group Corp.	USA	Elect Director Alex Blavatnik	For	Against
	Warrier Music Group Corp.	USA			For
			Elect Director Ceci Kurzman	For	
			Elect Director Donald A. Wagner	For	Against
			Elect Director Len Blavatnik	For	Against
			Elect Director Lincoln Benet	For	Against
			Elect Director Mathias Dopfner	For	For
			Elect Director Michael Lynton	For	Against
			Elect Director Nancy Dubuc	For	For
			Elect Director Noreena Hertz	For	For
			Elect Director Robert Kyncl		
				For	For
			Elect Director Ynon Kreiz	For	For
			Ratify KPMG LLP as Auditors	For	For
01. Mär	Fair Isaac Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Braden R. Kelly	For	Against
			Elect Director David A. Rey	For	For
			Elect Director Eva Manolis	For	For
			Elect Director Fabiola R. Arredondo	For	For
			Elect Director James D. Kirsner	For	Against
			Elect Director Joanna Rees	For	Against
			Elect Director Marc F. McMorris	For	For
			Elect Director William J. Lansing	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
				1 01	FUI
12 M=-	A Living Smort City Coming Co. 111	China	Appoint Grant Thornton Hong Kong Limited as Auditor and Authorize	Ган	For
)3. Mär	A-Living Smart City Services Co., Ltd.	China	Board to Fix Their Remuneration	For	For
	Equip Modio Information Tools of		Elect Li Jiahe as Director and Authorize Board to Fix His Remuneration	For	For
	Focus Media Information Technology Co.,	Chin-	Float Line Cuannin on Independent Director	For	For
	Ltd.	China	Elect Liao Guanmin as Independent Director	For	For
)7. Mär	DAETWYLER HOLDING AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
			AMEND ARTICLES OF ASSOCIATION	For	Against
			APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.64		
			PER REGISTERED SHARE AND CHF 3.20 PER BEARER SHARE	For	For
			APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For
			APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF		
			CHF 2.1 MILLION	For	For
			APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE		
			AMOUNT OF CHF 7.9 MILLION	For	Against
					For
			APPROVE REMUNERATION REPORT (NON-BINDING)	For	
			DESIGNATE REMO BAUMANN AS INDEPENDENT PROXY	For	For
			RATIFY KPMG AS AUDITORS	For	For
			REAPPOINT CLAUDE CORNAZ AS MEMBER OF THE NOMINATION		
			AND COMPENSATION COMMITTEE	For	For
			AND COMPENSATION COMMITTEE REAPPOINT HANSPETER FAESSLER AS MEMBER OF THE		
			AND COMPENSATION COMMITTEE REAPPOINT HANSPETER FAESSLER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	For Against
			AND COMPENSATION COMMITTEE REAPPOINT HANSPETER FAESSLER AS MEMBER OF THE		
			AND COMPENSATION COMMITTEE REAPPOINT HANSPETER FAESSLER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE		
			AND COMPENSATION COMMITTEE REAPPOINT HANSPETER FAESSLER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE REAPPOINT JENS BREU AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	Against For
			AND COMPENSATION COMMITTEE REAPPOINT HANSPETER FAESSLER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE REAPPOINT JENS BREU AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE REELECT CLAUDE CORNAZ AS DIRECTOR	For For	Against For For
			AND COMPENSATION COMMITTEE REAPPOINT HANSPETER FAESSLER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE REAPPOINT JENS BREU AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE REFLECT CLAUDE CORNAZ AS DIRECTOR REELECT GABI HUBER AS DIRECTOR	For For For	Against For For For
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	NOVARTIS AG	Switzerland	AND COMPENSATION COMMITTEE  REAPPOINT HANSPETER FAESSLER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE  REAPPOINT JENS BREU AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE  REELECT CLAUDE CORNAZ AS DIRECTOR  REELECT GABI HUBER AS DIRECTOR  REELECT HANSPETER FAESSLER AS DIRECTOR  REELECT HANSPETER FAESSLER AS DIRECTOR  REELECT HANSPETER FAESSLER AS DIRECTOR REELECT JUDIS BREU AS DIRECTOR REPRESENTING BEARER SHAREHOLDERS AT THE SPECIAL MEETING OF HOLDERS OF BEARER SHARES  REELECT JUDITH VAN WALSUM AS DIRECTOR REPRESENTING BEARER SHAREHOLDERS AT THE SPECIAL MEETING OF HOLDERS OF BEARER SHARES  REELECT JUERG FEDIER AS DIRECTOR REPRESENTING BEARER SHAREHOLDERS AT THE SPECIAL MEETING OF HOLDERS OF BEARER SHARES  REELECT JUERG FEDIER AS DIRECTOR REPRESENTING BEARER SHAREHOLDERS AT THE SPECIAL MEETING OF HOLDERS OF BEARER SHARES  REELECT PAUL HAELG AS DIRECTOR AND BOARD CHAIR RENOMINATE JENS BREU AS CANDIDATE AT THE SPECIAL MEETING OF HOLDERS OF BEARER SHARES  RENOMINATE JUDITH VAN WALSUM AS CANDIDATE AT THE SPECIAL MEETING OF HOLDERS OF BEARER SHARES  RENOMINATE MARTIN HIRZEL AS CANDIDATE AT THE SPECIAL MEETING OF HOLDERS OF BEARER SHARES  RENOMINATE MARTIN HIRZEL AS CANDIDATE AT THE SPECIAL MEETING OF HOLDERS OF BEARER SHARES  RENOMINATE MARTIN HIRZEL AS CANDIDATE AT THE SPECIAL MEETING OF HOLDERS OF BEARER SHARES  AMENDMENT OF ARTICLES 10, 14, 30, 33 AND 34 OF THE ARTICLES OF INCORPORATION	For	Against  For For Against  For  For For For For For For For For F
	NOVARTIS AG	Switzerland	AND COMPENSATION COMMITTEE  REAPPOINT HANSPETER FAESSLER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE  REAPPOINT JENS BREU AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE  REELECT CLAUDE CORNAZ AS DIRECTOR  REELECT GABI HUBER AS DIRECTOR  REELECT GABI HUBER AS DIRECTOR REELECT JENS BREU AS DIRECTOR REPRESENTING BEARER SHAREHOLDERS AT THE SPECIAL MEETING OF HOLDERS OF BEARER SHARES  REELECT JUDITH VAN WALSUM AS DIRECTOR REPRESENTING BEARER SHAREHOLDERS AT THE SPECIAL MEETING OF HOLDERS OF BEARER SHARES  REELECT JUDERG FEDIER AS DIRECTOR REPRESENTING BEARER SHAREHOLDERS AT THE SPECIAL MEETING OF HOLDERS OF BEARER SHARES  REELECT PAUL HAELG AS DIRECTOR AND BOARD CHAIR RENOMINATE JENS BREU AS CANDIDATE AT THE SPECIAL MEETING OF HOLDERS OF BEARER SHARES  RENOMINATE JUDITH VAN WALSUM AS CANDIDATE AT THE SPECIAL MEETING OF HOLDERS OF BEARER SHARES  RENOMINATE JUDITH VAN WALSUM AS CANDIDATE AT THE SPECIAL MEETING OF HOLDERS OF BEARER SHARES  RENOMINATE JUDITH VAN WALSUM AS CANDIDATE AT THE SPECIAL MEETING OF HOLDERS OF BEARER SHARES  RENOMINATE JUDITH VAN WALSUM AS CANDIDATE AT THE SPECIAL MEETING OF HOLDERS OF BEARER SHARES  RENOMINATE MARTIN HIRZEL AS CANDIDATE AT THE SPECIAL MEETING OF HOLDERS OF BEARER SHARES  RENOMINATE MARTIN HIRZEL AS CANDIDATE AT THE SPECIAL MEETING OF HOLDERS OF BEARER SHARES  AMENDMENT OF ARTICLES 4-7, 9, 11-13, 16-18, 20-24, 27, 38 AND  AMENDMENT OF ARTICLES 4-7, 9, 11-13, 16-18, 20-24, 27, 38 AND	For	Against  For For For Against  For  For For For For For For For For F
	NOVARTIS AG	Switzerland	AND COMPENSATION COMMITTEE  REAPPOINT HANSPETER FAESSLER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE  REAPPOINT JENS BREU AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE  RELECT CLAUDE CORNAZ AS DIRECTOR  REELECT GABI HUBER AS DIRECTOR  REELECT HANSPETER FAESSLER AS DIRECTOR  REELECT HANSPETER FAESSLER AS DIRECTOR  REELECT JENS BREU AS DIRECTOR REPRESENTING BEARER SHAREHOLDERS AT THE SPECIAL MEETING OF HOLDERS OF BEARER SHARES  REELECT JUDITH VAN WALSUM AS DIRECTOR REPRESENTING BEARER SHAREHOLDERS AT THE SPECIAL MEETING OF HOLDERS OF BEARER SHARES  REELECT JUERG FEDIER AS DIRECTOR REPRESENTING BEARER SHAREHOLDERS AT THE SPECIAL MEETING OF HOLDERS OF BEARER SHARES  REELECT MARTIN HIRZEL AS DIRECTOR REPRESENTING BEARER SHAREHOLDERS AT THE SPECIAL MEETING OF HOLDERS OF BEARER SHARES  RELECT PAUL HAELG AS DIRECTOR AND BOARD CHAIR RENOMINATE JENS BREU AS CANDIDATE AT THE SPECIAL MEETING OF HOLDERS OF BEARER SHARES  RENOMINATE JUDITH VAN WALSUM AS CANDIDATE AT THE SPECIAL MEETING OF HOLDERS OF BEARER SHARES  RENOMINATE MARTIN HIRZEL AS CANDIDATE AT THE SPECIAL MEETING OF HOLDERS OF BEARER SHARES  RENOMINATE MARTIN HIRZEL AS CANDIDATE AT THE SPECIAL MEETING OF HOLDERS OF BEARER SHARES  RENOMINATE MARTIN HIRZEL AS CANDIDATE AT THE SPECIAL MEETING OF HOLDERS OF BEARER SHARES  AMENDMENT OF ARTICLES 10, 14, 30, 33 AND 34 OF THE  ARTICLES OF INCORPORATION  AMENDMENT OF ARTICLES 1-7, 9, 11-13, 16-18, 20-24, 27, 38 AND 39 OF THE ARTICLES OF INCORPORATION	For	Against  For For Against  For For For For For For For For For Fo
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			GENERAL INSTRUCTIONS IN CASE OF ALTERNATIVE MOTIONS		
			UNDER THE AGENDA ITEMS PUBLISHED IN THE INVITATION TO THE ANNUAL GENERAL MEETING, AND/OR OF MOTIONS		
			RELATING TO ADDITIONAL AGENDA ITEMS ACCORDING TO		
			ARTICLE 704B OF THE SWISS CODE OF OBLIGATIONS. I/WE		
			INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS:		
			(FOR = ACCORDING TO THE MOTION OF THE BOARD OF		
			DIRECTORS, AGAINST = AGAINST ALTERNATIVE AND/OR	F	
			ADDITIONAL MOTIONS, ABSTAIN = ABSTAIN FROM VOTING) INTRODUCTION OF ARTICLE 12A OF THE ARTICLES OF	For	Against
			INCORPORATION	For	Split
			REDUCTION OF SHARE CAPITAL	For	For
			RE-ELECTION OF ANA DE PRO GONZALO AS MEMBER OF THE		
			BOARD OF DIRECTORS	For	For
			RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE	_	
			BOARD OF DIRECTORS  RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE	For	For
			COMPENSATION COMMITTEE	For	For
			RE-ELECTION OF CHARLES L. SAWYERS AS MEMBER OF THE	101	1 01
			BOARD OF DIRECTORS	For	For
			RE-ELECTION OF DANIEL HOCHSTRASSER AS MEMBER OF THE		
			BOARD OF DIRECTORS	For	For
			RE-ELECTION OF ELIZABETH DOHERTY AS MEMBER OF THE	Гат	F
			BOARD OF DIRECTORS  RE-ELECTION OF FRANS VAN HOUTEN AS MEMBER OF THE	For	For
			BOARD OF DIRECTORS	For	For
			RE-ELECTION OF JOERG REINHARDT AS MEMBER AND CHAIR OF	1 01	1 01
			THE BOARD OF DIRECTORS	For	For
			RE-ELECTION OF NANCY C. ANDREWS AS MEMBER OF THE		
			BOARD OF DIRECTORS	For	For
		<del></del>	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE BOARD OF		0.11
			DIRECTORS  BE ELECTION OF BATRICE BUILA AS MEMBER OF THE	For	Split
			RE-ELECTION OF PATRICE BULA AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
			RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE BOARD	ı 'Ul	ГИ
			OF DIRECTORS	For	For
			RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE		
			COMPENSATION COMMITTEE	For	For
			RE-ELECTION OF THE AUDITOR: THE BOARD OF DIRECTORS		
			PROPOSES THE RE-ELECTION OF KPMG AG AS AUDITOR FOR	_	_
			THE FINANCIAL YEAR STARTING ON JANUARY 1, 2023	For	For
			RE-ELECTION OF THE INDEPENDENT PROXY: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF LIC. IUR. PETER		
			ANDREAS ZAHN, ATTORNEY AT LAW, BASEL, AS INDEPENDENT		
			PROXY UNTIL THE END OF THE NEXT ANNUAL GENERAL MEETING	For	For
			RE-ELECTION OF TON BUECHNER AS MEMBER OF THE BOARD	,	
			OF DIRECTORS	For	For
			RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE		
			BOARD OF DIRECTORS	For	For
			RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE COMPENSATION COMMITTEE	Гот	F
				For	For
			VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF		
					Split
			VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE	For	Split
			VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE ON THE 2022 COMPENSATION REPORT VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON	For	Split
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	Orsted A/S	Denmark	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE ON THE 2022 COMPENSATION REPORT VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2023 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE EXECUTIVE COMMITTEE FOR THE 2024 FINANCIAL YEAR Accept Financial Statements and Statutory Reports Approve Discharge of Management and Board	For For For	For Split For
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	Orsted A/S	Denmark	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE ON THE 2022 COMPENSATION REPORT  VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2023 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE FINANCIAL YEAR Accept Financial Statements and Statutory Reports  Approve Allocation of Income and Dividends of DKK 13.5 Per Share Approve Discharge of Management and Board  Approve Discharge of Management and Board  Approve Discharge of Management and Board  Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	For For For For For For	For Split For For For
	Orsted A/S	Denmark	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE ON THE 2022 COMPENSATION REPORT  VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2023 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE FOR THE 2024 FINANCIAL YEAR Accept Financial Statements and Statutory Reports  Approve Allocation of Income and Dividends of DKK 13.5 Per Share Approve Remuneration of Directors in the Amount of DKK 12.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work Approve Remuneration Report (Advisory Vote)	For For For For For For	For Split For For
	Orsted A/S	Denmark	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE ON THE 2022 COMPENSATION REPORT  VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2023 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE PROBLEM OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMPENSATION FOR THE ADDRESS OF THE 2024 FINANCIAL YEAR Accept Financial Statements and Statutory Reports  Approve Allocation of Income and Dividends of DKK 13.5 Per Share Approve Discharge of Management and Board Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work Approve Remuneration Report (Advisory Vote)  Authorize Editorial Changes to Adopted Resolutions in Connection with	For For For For For For	For Split For For For For
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	Orsted A/S	Denmark	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE ON THE 2022 COMPENSATION REPORT  VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2023 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE POST THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE MEMBERS OF THE BOARD OF THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE BOARD OF THE BOA	For	Split For
	Orsted A/S	Denmark	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE ON THE 2022 COMPENSATION REPORT  VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2023 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE EXECUTIVE COMMITTEE FOR THE 2024 FINANCIAL YEAR Accept Financial Statements and Statutory Reports  Approve Allocation of Income and Dividends of DKK 13.5 Per Share Approve Discharge of Management and Board  Approve Discharge of Management and Board  Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work  Approve Remuneration Report (Advisory Vote)  Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities  Elect Andrew Brown as New Director  Elect Andrew Brown as New Director  Fix Number of Directors at Eight  Ratify PricewaterhouseCoopers as Auditor	For	For Split For
	Orsted A/S	Denmark	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE ON THE 2022 COMPENSATION REPORT  VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2023 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE EXECUTIVE COMMITTEE FOR THE 2024 FINANCIAL YEAR Accept Financial Statements and Statutory Reports  Approve Allocation of Income and Dividends of DKK 13.5 Per Share Approve Allocation of Income and Dividends of DKK 13.5 Per Share Approve Discharge of Management and Board  Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work  Approve Remuneration Report (Advisory Vote)  Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities  Elect Andrew Brown as New Director  Elect Annica Bresky as New Director  Fix Number of Directors at Eight  Ratify PricewaterhouseCoopers as Auditor  Reelect Dieter Wimmer as Director	For	For  Split  For  For  For  For  For  For  For  Fo
	Orsted A/S	Denmark	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE ON THE 2022 COMPENSATION REPORT  VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2023 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE SOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE FOR THE 2024 FINANCIAL YEAR Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 13.5 Per Share Approve Discharge of Management and Board Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work Approve Remuneration Report (Advisory Vote) Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities Elect Annica Bresky as New Director Fix Number of Directors at Eight Ratify PricewaterhouseCoopers as Auditor Reelect Dieter Wimmer as Director Reelect Jorgen Kildah as Director	For	For  Split  For  For  For  For  For  For  For  Fo
	Orsted A/S	Denmark	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE ON THE 2022 COMPENSATION REPORT  VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2023 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE POSSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE BOARD OF THE BOARD	For	For  Split  For  For  For  For  For  For  For  Fo
	Orsted A/S	Denmark	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE ON THE 2022 COMPENSATION REPORT  VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2023 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE SOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE FOR THE 2024 FINANCIAL YEAR Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 13.5 Per Share Approve Discharge of Management and Board Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work Approve Remuneration Report (Advisory Vote) Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities Elect Annica Bresky as New Director Fix Number of Directors at Eight Ratify PricewaterhouseCoopers as Auditor Reelect Dieter Wimmer as Director Reelect Jorgen Kildah as Director Reelect Juria King as Director Reelect Lene Skole (Vice Chair) as Director Reelect Thomas Thune Andersen (Chair) as Director	For	For  Split For
	Sichuan Yahua Industrial Group Co., Ltd.	China	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE ON THE 2022 COMPENSATION REPORT  VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2023 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE POST THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMPENSATION FOR THE 2024 FINANCIAL YEAR Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 13.5 Per Share Approve Discharge of Management and Board Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work Approve Remuneration Report (Advisory Vote)  Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities  Elect Annica Bresky as New Director  Elect Annica Bresky as New Director  Fix Number of Directors at Eight Ratify PricewaterhouseCoopers as Auditor  Reelect Dieter Wimmer as Director  Reelect Julia King as Director  Reelect Julia King as Director  Reelect Lene Skole (Vice Chair) as Director  Reelect Thomas Thune Andersen (Chair) as Director  Approve Credit Line Application	For	For  Split  For  For  For  For  For  For  For  Fo
08. Mär			VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE ON THE 2022 COMPENSATION REPORT VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2023 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE POSSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE BOARD OF	For  For  For  For  For  For  For  For	For  Split For
08. Mär	Sichuan Yahua Industrial Group Co., Ltd.	China	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE ON THE 2022 COMPENSATION REPORT  VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2023 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE SOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE FOR THE 2024 FINANCIAL YEAR Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 13.5 Per Share Approve Discharge of Management and Board Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work Approve Remuneration Report (Advisory Vote) Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities Elect Andrew Brown as New Director Fix Number of Directors at Eight Ratify PricewaterhouseCoopers as Auditor Reelect Dieter Wimmer as Director Reelect Jorgen Kildah as Director Reelect Julia King as Director Reelect Julia King as Director Reelect Thomas Thune Andersen (Chair) as Director Approve Credit Line Approve Compensation Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency	For  For  For  For  For  For  For  For	For  Split  For  For  For  For  For  For  For  Fo
08. Mär	Sichuan Yahua Industrial Group Co., Ltd.	China	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE ON THE 2022 COMPENSATION REPORT  VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2023 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE SOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE FOR THE 2024 FINANCIAL YEAR Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 13.5 Per Share Approve Discharge of Management and Board Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work Approve Remuneration Report (Advisory Vote) Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities Elect Annica Bresky as New Director Elect Annica Bresky as New Director Fix Number of Directors at Eight Ratify PricewaterhouseCoopers as Auditor Reelect Dieter Wimmer as Director Reelect Julia King as Director Reelect Julia King as Director Reelect Julia King as Director Reelect Thomas Thune Andersen (Chair) as Director Reelect Thomas Thune Andersen (Chair) as Director Approve Credit Line Application Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anantha P. Chandrakasan	For  For  For  For  For  For  For  For	For  Split  For  For  For  For  For  For  For  Fo
08. Mär	Sichuan Yahua Industrial Group Co., Ltd.	China	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE ON THE 2022 COMPENSATION REPORT  VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2023 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE POSTATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE BOARD OF THE BOARD O	For  For  For  For  For  For  For  For	For  Split  For  For  For  For  For  For  For  Fo
08. Mär	Sichuan Yahua Industrial Group Co., Ltd.	China	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE ON THE 2022 COMPENSATION REPORT VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2023 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE POSSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE BOARD OF	For  For  For  For  For  For  For  For	For  Split For
08. Mär	Sichuan Yahua Industrial Group Co., Ltd.	China	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE ON THE 2022 COMPENSATION REPORT  VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2023 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE SOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MEXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE FOR THE 2024 FINANCIAL YEAR Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 13.5 Per Share Approve Discharge of Management and Board Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work Approve Remuneration Report (Advisory Vote) Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities Elect Andrew Brown as New Director Fix Number of Directors at Eight Ratify PricewaterhouseCoopers as Auditor Reelect Jorgen Kildah as Director Reelect Jorgen Kildah as Director Reelect Julia King as Director Reelect Julia King as Director Reelect Thomas Thune Andersen (Chair) as Director Approve Credit Line Application Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anarha P. Chandrakasan Elect Director Anarch Andonian Elect Director James A. Champy	For  For  For  For  For  For  For  For	For  Split  For For For For For For For For For Fo
08. Mär	Sichuan Yahua Industrial Group Co., Ltd.	China	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE ON THE 2022 COMPENSATION REPORT  VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2023 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE SOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE FOR THE 2024 FINANCIAL YEAR Accept Financial Statements and Statutory Reports  Approve Allocation of Income and Dividends of DKK 13.5 Per Share Approve Discharge of Management and Board Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work Approve Remuneration Report (Advisory Vote)  Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities Elect Annica Bresky as New Director Elect Annica Bresky as New Director Fix Number of Directors at Eight Ratify PricewaterhouseCoopers as Auditor Reelect Julia King as Director Reelect Julia King as Director Reelect Julia King as Director Reelect Thomas Thune Andersen (Chair) as Director Approve Credit Line Application Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andre Andonian Elect Director Andre Andonian Elect Director Andre Andonian Elect Director Karen M. Golz	For  For  For  For  For  For  For  For	For  Split  For  For  For  For  For  For  For  Fo
08. Mär	Sichuan Yahua Industrial Group Co., Ltd.	China	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE ON THE 2022 COMPENSATION REPORT  VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2023 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE POSTATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMPENSATION FOR THE 2024 FINANCIAL YEAR Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 13.5 Per Share Approve Discharge of Management and Board Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work Approve Remuneration Report (Advisory Vote)  Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities  Elect Annica Bresky as New Director  Elect Annica Bresky as New Director  Reelect Julia King as Director  Reelect Julia King as Director  Reelect Julia King as Director  Reelect Lene Skole (Vice Chair) as Director  Reelect Lene Skole (Vice Chair) as Director  Reelect Thomas Thune Andersen (Chair) as Director  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Edward H. Frank  Elect Director Edward H. Frank  Elect Director Edward H. Frank  Elect Director Faren M. Golz  Elect Director Kenton J. Sicchi	For  For  For  For  For  For  For  For	For  Split  For  For  For  For  For  For  For  Fo
08. Mar	Sichuan Yahua Industrial Group Co., Ltd.	China	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE ON THE 2022 COMPENSATION REPORT  VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2023 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE EXCUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE FOR THE 2024 FINANCIAL YEAR Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 13.5 Per Share Approve Discharge of Management and Board Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work Approve Remuneration Report (Advisory Vote) Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities Elect Annica Bresky as New Director Fix Number of Directors at Eight Ratify PricewaterhouseCoopers as Auditor Reelect Jorgen Kildah as Director Reelect Julia King as Director Reelect Lene Skole (Vice Chair) as Director Reelect Lene Skole (Vice Chair) as Director Reelect Thomas Thune Andersen (Chair) as Director Approve Credit Line Application Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anantha P. Chandrakasan Elect Director Anantha P. Chandrakasan Elect Director Kenton J. Sicchitano Elect Director Kenton J. Sicchitano Elect Director Laurie H. Glimcher	For  For  For  For  For  For  For  For	Split For
08. Mär	Sichuan Yahua Industrial Group Co., Ltd.	China	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE ON THE 2022 COMPENSATION REPORT  VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2023 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE FOR THE 2024 FINANCIAL YEAR Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 13.5 Per Share Approve Discharge of Management and Board Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work Approve Remuneration Report (Advisory Vote) Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities Elect Andrew Brown as New Director Elect Annica Bresky as New Director Fix Number of Directors at Eight Ratify PricewaterhouseCoopers as Auditor Reelect Dieter Wimmer as Director Reelect Jorgen Kildah as Director Reelect Julia King as Director Reelect Jorgen Kildah as Director Reelect Thomas Thune Andersen (Chair) as Director Approve Credit Line Application Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anantha P. Chandrakasan Elect Director Kenton J. Sicchitano Elect Director Mercedes Johnson	For  For  For  For  For  For  For  For	For  Split  For  For  For  For  For  For  For  Fo
08. Már	Sichuan Yahua Industrial Group Co., Ltd.	China	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE ON THE 2022 COMPENSATION REPORT  VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2023 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING TO THE EXCUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE FOR THE 2024 FINANCIAL YEAR Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 13.5 Per Share Approve Discharge of Management and Board Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work Approve Remuneration Report (Advisory Vote) Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities Elect Annica Bresky as New Director Fix Number of Directors at Eight Ratify PricewaterhouseCoopers as Auditor Reelect Jorgen Kildah as Director Reelect Julia King as Director Reelect Lene Skole (Vice Chair) as Director Reelect Lene Skole (Vice Chair) as Director Reelect Thomas Thune Andersen (Chair) as Director Approve Credit Line Application Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anantha P. Chandrakasan Elect Director Anantha P. Chandrakasan Elect Director Kenton J. Sicchitano Elect Director Kenton J. Sicchitano Elect Director Laurie H. Glimcher	For  For  For  For  For  For  For  For	Split For

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			Elect Director Vincent Roche	For	For
	C	Ohina	Ratify Ernst & Young LLP as Auditors  Approve Authorization of Board to Handle All Related Matters	For	For
	Guangdong Haid Group Co., Ltd.	China	Approve Authorization of Board to Handle All Related Matters  Approve Demonstration Analysis Report in Connection to Issuance of	For	For
			Shares to Specific Targets	For	For
	Johnson Controls International Plc	Ireland	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
			Approve the Directors' Authority to Allot Shares	For	For
			Approve the Disapplication of Statutory Pre-Emption Rights	For	For
			Authorize Board to Fix Remuneration of Auditors	For	For
			Authorize Market Purchases of Company Shares	For	For
			Determine Price Range for Reissuance of Treasury Shares	For	For
			Elect Director Ayesha Khanna	For	For
			Elect Director George R. Oliver	For	For
			Elect Director Gretchen R. Haggerty	For	For
			Elect Director Jean Blackwell	For	For
			Elect Director John D. Young	For	For
			Elect Director Jurgen Tinggren	For	For
			Elect Director Mark Vergnano	For	For
			Elect Director Michael E. Daniels	For	For
			Elect Director Pierre Cohade	For	For
			Elect Director Simone Menne	For	For
			Elect Director W. Roy Dunbar	For	For
	QUALCOMM Incorporated	USA	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	QUALCONNIN INCORporated	USA	Advisory Vote to Ratify Named Executive Officers' Compensation  Approve Omnibus Stock Plan	For For	For Against
			Elect Director Ann M. Livermore	For	For
			Elect Director Anthony J. Vinciguerra	For	Against
			Elect Director Cristiano R. Amon	For	For
			Elect Director Gregory N. Johnson	For	For
			Elect Director Irene B. Rosenfeld	For	For
			Elect Director Jamie S. Miller	For	For
			Elect Director Jean-Pascal Tricoire	For	For
			Elect Director Jeffrey W. Henderson	For	For
			Elect Director Kornelis (Neil) Smit	For	For
			Elect Director Mark D. McLaughlin	For	For
			Elect Director Mark Fields	For	For
			Elect Director Sylvia Acevedo	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
). Mär	AmerisourceBergen Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
	-		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director D. Mark Durcan	For	For
			Elect Director Dennis M. Nally	For	For
			Elect Director Henry W. McGee	For	Against
			Elect Director Kathleen W. Hyle	For	For
			Elect Director Lon R. Greenberg	For	For
			Elect Director Lorence H. Kim	For	For
			Elect Director Ornella Barra	For	For
			Elect Director Redonda G. Miller	For	For
			Elect Director Richard W. Gochnauer	For	For
			Elect Director Steven H. Collis	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
				Against	For
	Applied Meterials Inc	LICA			One Veer
	Applied Materials, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
	Applied Materials, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Applied Materials, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Aart J. de Geus	For For	For For
	Applied Materials, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Aart J. de Geus Elect Director Alexander A. Karsner	For For	For For For
	Applied Materials, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Aart J. de Geus Elect Director Alexander A. Karsner Elect Director Gary E. Dickerson	For For For	For For For
	Applied Materials, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Aart J. de Geus Elect Director Alexander A. Karsner Elect Director Gary E. Dickerson Elect Director Judy Bruner	For For For For	For For For For
	Applied Materials, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Aart J. de Geus Elect Director Alexander A. Karsner Elect Director Gary E. Dickerson Elect Director Judy Bruner Elect Director Kevin P. March	For For For For For	For For For For For
	Applied Materials, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Aart J. de Geus Elect Director Alexander A. Karsner Elect Director Gary E. Dickerson Elect Director Judy Bruner	For For For For	For For For For
	Applied Materials, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Aart J. de Geus Elect Director Alexander A. Karsner Elect Director Gary E. Dickerson Elect Director Judy Bruner Elect Director Kevin P. March Elect Director Rani Borkar	For For For For For For	For For For For For For
	Applied Materials, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Aart J. de Geus Elect Director Alexander A. Karsner Elect Director Gary E. Dickerson Elect Director Judy Bruner Elect Director Kevin P. March Elect Director Rani Borkar Elect Director Scott A. McGregor	For For For For For For For For	For
	Applied Materials, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Aart J. de Geus Elect Director Alexander A. Karsner Elect Director Alexander A. Karsner Elect Director Gary E. Dickerson Elect Director Judy Bruner Elect Director Kevin P. March Elect Director Rani Borkar Elect Director Scott A. McGregor Elect Director Thomas J. lannotti	For For For For For For For For For	For For For For For For For For For Split
	Applied Materials, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Aart J. de Geus Elect Director Alexander A. Karsner Elect Director Alexander A. Karsner Elect Director Gary E. Dickerson Elect Director Judy Bruner Elect Director Kevin P. March Elect Director Rani Borkar Elect Director Scott A. McGregor Elect Director Thomas J. Iannotti Elect Director Xun (Eric) Chen	For For For For For For For For For For	For
	Applied Materials, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Aart J. de Geus Elect Director Alexander A. Karsner Elect Director Alexander A. Karsner Elect Director Gary E. Dickerson Elect Director Judy Bruner Elect Director Kevin P. March Elect Director Rani Borkar Elect Director Rani Borkar Elect Director Thomas J. lannotti Elect Director Xun (Eric) Chen Elect Director Yvonne McGill Improve Executive Compensation Program and Policy Ratify KPMG LLP as Auditors	For For For For For For For For For For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Aart J. de Geus Elect Director Alexander A. Karsner Elect Director Alexander A. Karsner Elect Director Gary E. Dickerson Elect Director Judy Bruner Elect Director Kevin P. March Elect Director Rani Borkar Elect Director Rani Borkar Elect Director Scott A. McGregor Elect Director Thomas J. Iannotti Elect Director Xun (Eric) Chen Elect Director Yvonne McGill Improve Executive Compensation Program and Policy Ratify KPMG LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For For For For For For For For For Against For
	Applied Materials, Inc.  F5, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Aart J. de Geus Elect Director Alexander A. Karsner Elect Director Alexander A. Karsner Elect Director Gary E. Dickerson Elect Director Ludy Bruner Elect Director Kevin P. March Elect Director Rani Borkar Elect Director Rani Borkar Elect Director Scott A. McGregor Elect Director Thomas J. Iannotti Elect Director Tvonne McGill Improve Executive Compensation Program and Policy Ratify KPMG LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Advisory Vote on Say on Pay Frequency	For	For For For For For For For For For Against For For One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Aart J. de Geus Elect Director Alexander A. Karsner Elect Director Alexander A. Karsner Elect Director Alexander A. Karsner Elect Director Gary E. Dickerson Elect Director Sevin P. March Elect Director Kevin P. March Elect Director Rani Borkar Elect Director Scott A. McGregor Elect Director Thomas J. lannotti Elect Director Xun (Eric) Chen Elect Director Xun (Eric) Chen Elect Director Yonne McGill Improve Executive Compensation Program and Policy Ratify KPMG LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For	For For For For For For For For For Against For
			Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Aart J. de Geus Elect Director Alexander A. Karsner Elect Director Alexander A. Karsner Elect Director Gary E. Dickerson Elect Director Judy Bruner Elect Director Kevin P. March Elect Director Rani Borkar Elect Director Rani Borkar Elect Director Thomas J. Iannotti Elect Director Thomas J. Iannotti Elect Director Xun (Eric) Chen Elect Director Yvonne McGill Improve Executive Compensation Program and Policy Ratify KPMG LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Aart J. de Geus Elect Director Alexander A. Karsner Elect Director Alexander A. Karsner Elect Director Alexander A. Karsner Elect Director Gary E. Dickerson Elect Director Kevin P. March Elect Director Rani Borkar Elect Director Rani Borkar Elect Director Rani Borkar Elect Director Thomas J. lannotti Elect Director Thomas J. lannotti Elect Director Yvonne McGill Improve Executive Compensation Program and Policy Ratify KPMG LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Aart J. de Geus Elect Director Alexander A. Karsner Elect Director Alexander A. Karsner Elect Director Gary E. Dickerson Elect Director Laudy Bruner Elect Director Nami Borkar Elect Director Rani Borkar Elect Director Rani Borkar Elect Director Scott A. McGregor Elect Director Thomas J. Iannotti Elect Director Tyonne McGill Improve Executive Compensation Program and Policy Ratify KPMG LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Elect Director Alan J. Higginson	For	For For For For For For For Split For Against For
			Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Aart J. de Geus Elect Director Alexander A. Karsner Elect Director Alexander A. Karsner Elect Director Gary E. Dickerson Elect Director Kevin P. March Elect Director Kevin P. March Elect Director Rani Borkar Elect Director Rani Borkar Elect Director Thomas J. lannotti Elect Director Thomas J. lannotti Elect Director Xun (Eric) Chen Elect Director Yvonne McGill Improve Executive Compensation Program and Policy Ratify KPMG LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Elect Director Alan J. Higginson Elect Director Elizabeth L. Buse	For	For For For For For For For For For Split For Against For
			Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Aart J. de Geus Elect Director Alexander A. Karsner Elect Director Alexander A. Karsner Elect Director Gary E. Dickerson Elect Director Kevin P. March Elect Director Kevin P. March Elect Director Rani Borkar Elect Director Sott A. McGregor Elect Director Thomas J. Iannotti Elect Director Xun (Eric) Chen Elect Director Yunnen McGill Improve Executive Compensation Program and Policy Ratify KPMG LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Alan J. Higginson Elect Director Francois Locoh-Donou	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Aart J. de Geus Elect Director Alexander A. Karsner Elect Director Alexander A. Karsner Elect Director Gary E. Dickerson Elect Director Sevin P. March Elect Director Kevin P. March Elect Director Rani Borkar Elect Director Thomas J. Iannotti Elect Director Thomas J. Iannotti Elect Director Yvonne McGill Improve Executive Compensation Program and Policy Ratify KPMG LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Elect Director Alan J. Higginson Elect Director Elizabeth L. Buse Elect Director James M. Phillips	For	For For For For For For For For Split For For One Year For For For For For For For For For Fo
			Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Aart J. de Geus Elect Director Alexander A. Karsner Elect Director Sany E. Dickerson Elect Director Kevin P. March Elect Director Rani Borkar Elect Director Rani Borkar Elect Director Thomas J. Iannotti Elect Director Thomas J. Iannotti Elect Director Tyonne McGill Improve Executive Compensation Program and Policy Ratify KPMG LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Elect Director Elizabeth L. Buse Elect Director Francois Locoh-Donou Elect Director Inector Marianne N. Budnik	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Aart J. de Geus Elect Director Alexander A. Karsner Elect Director Alexander A. Karsner Elect Director Alexander A. Karsner Elect Director Gary E. Dickerson Elect Director Kevin P. March Elect Director Kevin P. March Elect Director Rani Borkar Elect Director Sott A. McGregor Elect Director Thomas J. Iannotti Elect Director Thomas J. Iannotti Elect Director Yun (Eric) Chen Elect Director Yvonne McGill Improve Executive Compensation Program and Policy Ratify KPMG LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Ornnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Elect Director Alan J. Higginson Elect Director Francois Locoh-Donou Elect Director James M. Dudnik Elect Director Marianne N. Budnik Elect Director Marianne N. Budnik Elect Director Marianne N. Budnik	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Aart J. de Geus Elect Director Alexander A. Karsner Elect Director Alexander A. Karsner Elect Director Gary E. Dickerson Elect Director Kevin P. March Elect Director Kevin P. March Elect Director Rani Borkar Elect Director Sott A. McGregor Elect Director Thomas J. Iannotti Elect Director Xun (Eric) Chen Elect Director Yvonne McGill Improve Executive Compensation Program and Policy Ratify KPMG LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Elect Director Alan J. Higginson Elect Director Francois Locoh-Donou Elect Director Marianne N. Budnik Elect Director Marianne N. Budnik Elect Director Marie E. Myers Elect Director Michael F. Montoya	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Aart J. de Geus Elect Director Alexander A. Karsner Elect Director Alexander A. Karsner Elect Director Alexander A. Karsner Elect Director Gary E. Dickerson Elect Director Kevin P. March Elect Director Rani Borkar Elect Director Rani Borkar Elect Director Thomas J. Iannotti Elect Director Thomas J. Iannotti Elect Director Yunne McGill Improve Executive Compensation Program and Policy Ratify KPMG LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Elect Director Alan J. Higginson Elect Director Elizabeth L. Buse Elect Director Francois Locoh-Donou Elect Director Marianne N. Budnik Elect Director Marianne N. Budnik Elect Director Marianne N. Budnik Elect Director Michael F. Montoya Elect Director Michael F. Montoya Elect Director Michael L. Dreyer	For	For For For For For For For For For Split For For Against For
			Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Aart J. de Geus Elect Director Alexander A. Karsner Elect Director Sany E. Dickerson Elect Director Kevin P. March Elect Director Rani Borkar Elect Director Rani Borkar Elect Director Thomas J. Jannotti Elect Director Thomas J. Jannotti Elect Director Xun (Eric) Chen Elect Director Xun (Eric) Chen Elect Director Yune McGill Improve Executive Compensation Program and Policy Ratify KPMG LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Elect Director Alan J. Higginson Elect Director Francois Locoh-Donou Elect Director Francois Locoh-Donou Elect Director Marianne N. Budnik Elect Director Marianne N. Budnik Elect Director Michael F. Montoya Elect Director Michael F. Montoya Elect Director Nichael L. Dreyer Elect Director Nikhail Mehta	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Aart J. de Geus Elect Director Alexander A. Karsner Elect Director Alexander A. Karsner Elect Director Alexander A. Karsner Elect Director Gary E. Dickerson Elect Director Kevin P. March Elect Director Rani Borkar Elect Director Rani Borkar Elect Director Thomas J. Iannotti Elect Director Thomas J. Iannotti Elect Director Yun (Eric) Chen Elect Director Yunne McGill Improve Executive Compensation Program and Policy Ratify KPMG LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Ornibus Stock Plan Amend Qualified Employee Stock Purchase Plan Elect Director Alan J. Higginson Elect Director Francois Locoh-Donou Elect Director James M. Pohillips Elect Director Marianne N. Budnik Elect Director Michael F. Montoya Elect Director Michael E. Myers Elect Director Nichial H. Dreyer Elect Director Nikhil Mehta Elect Director Peter S. Klein	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Aart J. de Geus Elect Director Alexander A. Karsner Elect Director Alexander A. Karsner Elect Director Gary E. Dickerson Elect Director Kevin P. March Elect Director Rani Borkar Elect Director Rani Borkar Elect Director Sott A. McGregor Elect Director Thomas J. Iannotti Elect Director Xun (Eric) Chen Elect Director Yvonne McGill Improve Executive Compensation Program and Policy Ratify KPMG LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Elect Director Alan J. Higginson Elect Director Alan J. Higginson Elect Director Francois Locoh-Donou Elect Director Marianne N. Budnik Elect Director Marianne N. Budnik Elect Director Michael F. Montoya Elect Director Michael F. Montoya Elect Director Nikhil Mehta Elect Director Nikhil Mehta Elect Director Sripada Shivananda	For	For
	F5, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Aart J. de Geus Elect Director Alexander A. Karsner Elect Director Alexander A. Karsner Elect Director Gary E. Dickerson Elect Director Kevin P. March Elect Director Rani Borkar Elect Director Rani Borkar Elect Director Thomas J. Iannotti Elect Director Thomas J. Iannotti Elect Director Xun (Eric) Chen Elect Director Yvonne McGill Improve Executive Compensation Program and Policy Ratify KPMG LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Advisory Vote on Say on Pay Frequency Advisory Vote on Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Elect Director Alan J. Higginson Elect Director Alan J. Higginson Elect Director Elizabeth L. Buse Elect Director Francois Locoh-Donou Elect Director Marianne N. Budnik Elect Director Marianne N. Budnik Elect Director Michael F. Montoya Elect Director Michael F. Montoya Elect Director Nikhil Mehta Elect Director Piters S. Klein Elect Director Piters S. Klein Elect Director Sripada Shivananda Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Aart J. de Geus Elect Director Alexander A. Karsner Elect Director Alexander A. March Elect Director Sevin P. March Elect Director Rani Borkar Elect Director Rani Borkar Elect Director Thomas J. Jannotti Elect Director Thomas J. Jannotti Elect Director Xun (Eric) Chen Elect Director Yun (Eric) Chen Elect Director Yonne McGill Improve Executive Compensation Program and Policy Ratify KPMG LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Ornnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Elect Director Alan J. Higginson Elect Director Francois Locoh-Donou Elect Director Francois Locoh-Donou Elect Director Marianne N. Budnik Elect Director Marianne N. Budnik Elect Director Marianne N. Budnik Elect Director Michael E. Montoya Elect Director Nichael E. Montoya Elect Director Peter S. Klein Elect Director FripewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency	For	For For For For For For For For For Split For Against For
	F5, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Aart J. de Geus Elect Director Alexander A. Karsner Elect Director Alexander A. Karsner Elect Director Gary E. Dickerson Elect Director Kevin P. March Elect Director Kevin P. March Elect Director Rani Borkar Elect Director Sott A. McGregor Elect Director Thomas J. Iannotti Elect Director Xun (Eric) Chen Elect Director Yvonne McGill Improve Executive Compensation Program and Policy Ratify KPMG LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Alan J. Higginson Elect Director Alan J. Higginson Elect Director Francois Locoh-Donou Elect Director Francois Locoh-Donou Elect Director Maria E. Myers Elect Director Michael L. Dreyer Elect Director Michael E. Montoya Elect Director Michael E. Montoya Elect Director Peter S. Klein Elect Director Sripada Shivananda Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	F5, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Aart J. de Geus Elect Director Alexander A. Karsner Elect Director Alexander A. March Elect Director Sevin P. March Elect Director Rani Borkar Elect Director Rani Borkar Elect Director Thomas J. Jannotti Elect Director Thomas J. Jannotti Elect Director Xun (Eric) Chen Elect Director Yun (Eric) Chen Elect Director Yonne McGill Improve Executive Compensation Program and Policy Ratify KPMG LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Ornnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Elect Director Alan J. Higginson Elect Director Francois Locoh-Donou Elect Director Francois Locoh-Donou Elect Director Marianne N. Budnik Elect Director Marianne N. Budnik Elect Director Marianne N. Budnik Elect Director Michael E. Montoya Elect Director Nichael E. Montoya Elect Director Peter S. Klein Elect Director FripewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency	For	For For For For For For For For For Split For Against For

			FI (B) ( O)	_	
				For	For
				For	For
			<u> </u>	For	For
-				For	For
			Elect Director Sally W. Crawford	For	For
			Elect Director Scott T. Garrett	For	For
			Elect Director Stacey D. Stewart	For	For
-			•	For	For
-				For	For
-	Wartaila Ovi Abn	Finland	· · · · · · · · · · · · · · · · · · ·	For	
	Wartsila Oyj Abp	Finland			For
			0 1	For	For
			• •	For	For
			Approve Discharge of Board and President	For	For
			Approve Issuance of up to 57 Million Shares without Preemptive Rights	For	For
			Approve Remuneration of Auditors	For	For
-			Approve Remuneration of Directors in the Amount of EUR 200,000 for		
			Chairman, EUR 105,000 for Vice Chairman, and EUR 80,000 for Other		
			Directors; Approve Meeting Fees; Approve Remuneration for Committee		
				For	For
-				For	Against
			, ,	For	For
			Designate Inspector or Shareholder Representative(s) of Minutes of	1 01	FUI
				For	For
			· ·		
			· · · · · · · · · · · · · · · · · · ·	For	For
				For	For
				For	For
			Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell,		
			Tom Johnstone (Chair), Mats Rahmstrom and Tiina Tuomela as		
				For	Against
			Adopt a Policy Establishing an Engagement Process with Proponents to		
10. Mär	Apple Inc.	USA		Against	Against
			·	One Year	One Year
				For	For
				Against	For
				For	Abstain
					For
				For	
				For	For
			Elect Director Art Levinson	For	For
			Elect Director James Bell	For	For
			Elect Director Monica Lozano	For	For
			Elect Director Ron Sugar	For	For
			9	For	For
			-	For	For
			· · · · · · · · · · · · · · · · · · ·	For	For
				Against	Against
			Report on Median Gender/Racial Pay Gap	Against	For
			Report on Operations in Communist China	Against	Against
			Accept Financial Statements and Statutory Reports for Fiscal Year		
	Banco Bradesco SA	Brazil	Ended Dec. 31, 2022	For	For
			Amend Article 17	For	For
				For	For
					For
				For	
				For	Against
				For	For
			Approve Allocation of Income and Dividends	For	For
			Approve Cancellation of Treasury Shares	For	For
				For	For
			., , , ,	For	For
			Elect Ava Cohn as Fiscal Council Member and Paulo Henrique Andolhe	1 01	1 01
				None	For
				For	
			Elect Monica Pires da Silva as Fiscal Council Member and Eduardo	1 01	Against
				None	For
			In Case One of the Nominees Leaves the Fiscal Council Slate Due to a	None	For
			Separate Minority Election, as Allowed Under Articles 161 and 240 of the		
			Brazilian Corporate Law, May Your Votes Still Be Counted for the	None	Against
	Mine Vene Co. 15	Ohina		None	Against
40.000	Ming Yang Smart Energy Group Co., Ltd.	China		For	For
13. Mär	PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia		For	For
			Approve Annual Report, Financial Statements, Statutory Reports,		
			Financial Statements of Micro and Small Enterprise Funding Program	_	_
				For	For
			Approve Auditors of the Company and the Micro and Small Enterprise		·
				For	For
			Approve Changes in the Boards of the Company	For	Against
			. ,	For	For
			••	For	For
				For	For
14 14:-	DT Pank Mandiri (Damara) This	Indonesia	·· · · · · · · · · · · · · · · · · · ·		
14. Mär	PT Bank Mandiri (Persero) Tbk	Indonesia		For	For
			Appoint Auditors of the Company and the Micro and Small Business	Fax	F
			0 0 1 7	For	For
				For	For
			Approve Annual Report, Financial Statements, Statutory Reports, Report		
			of the Micro and Small Business Funding Program (PUMK), and	_	_
			· · ·	For	For
			Approve Changes in the Boards of the Company	For	Against
			· · · · · · · · · · · · · · · · · · ·	For	For
				For	For
			• •	For	For
	Ditchio Proc. Auctionacra Incornaret-	Canada		For	Do Not Vote
	Ritchie Bros. Auctioneers Incorporated	Canada	, ,		
				Against	For
			Issue Shares in Connection with Acquisition	For	Do Not Vote

				Against	For
	ROCHE HOLDING AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
			AMEND ARTICLES OF ASSOCIATION	For	Against
			AMEND ARTICLES RE GENERAL MEETING	For	Against
			AMEND CORPORATE PURPOSE	For	For
			APPOINT ANITA HAUSER AS MEMBER OF THE COMPENSATION		
			COMMITTEE	For	For
			APPOINT JOERG DUSCHMALE AS MEMBER OF THE		
			COMPENSATION COMMITTEE	For	For
			APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 9.50		
			PER SHARE	For	For
			APPROVE CHF 1.8 MILLION SHARE BONUS FOR THE CHAIR OF		
			THE BOARD OF DIRECTORS FOR FISCAL YEAR 2022	For	Against
			APPROVE CHF 10.7 MILLION IN BONUSES TO THE CORPORATE		, igainot
			EXECUTIVE COMMITTEE FOR FISCAL YEAR 2022	For	Against
			APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For
			APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF	1 01	FUI
			CHF 10 MILLION	For	Against
			APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE	For	Against
				Fax	A t
			AMOUNT OF CHF 38 MILLION	For	Against
			APPROVE REMUNERATION REPORT	For	Against
			DESIGNATE TESTARIS AG AS INDEPENDENT PROXY	For	For
			ELECT AKIKO IWASAKI AS DIRECTOR	For	For
			ELECT MARK SCHNEIDER AS DIRECTOR	For	For
			ELECT SEVERIN SCHWAN AS DIRECTOR AND BOARD CHAIR	For	For
			RATIFY KPMG AG AS AUDITORS	For	For
			REAPPOINT ANDRE HOFFMANN AS MEMBER OF THE		. 01
			COMPENSATION COMMITTEE	For	Against
			REAPPOINT BERNARD POUSSOT AS MEMBER OF THE	. 01	, igainst
			COMPENSATION COMMITTEE	For	Against
			REAPPOINT RICHARD LIFTON AS MEMBER OF THE	. 01	, igainst
			COMPENSATION COMMITTEE	For	Against
					-
			REELECT ANDRE HOFFMANN AS DIRECTOR	For	For
			REELECT ANITA HAUSER AS DIRECTOR	For	For
			REELECT BERNARD POUSSOT AS DIRECTOR	For	For
		· · · · · · · · · · · · · · · · · · ·	REELECT CLAUDIA DYCKERHOFF AS DIRECTOR	For	For
			REELECT JEMILAH MAHMOOD AS DIRECTOR	For	For
			REELECT JOERG DUSCHMALE AS DIRECTOR	For	For
			REELECT PATRICK FROST AS DIRECTOR	For	For
			REELECT RICHARD LIFTON AS DIRECTOR	For	For
	A 1 (T ) 1 1 1 1	1104			
ir	Agilent Technologies, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Dow R. Wilson	For	For
			Elect Director George A. Scangos	For	For
			Elect Director Heidi K. Kunz	For	For
			Elect Director Susan H. Rataj	For	For
			Provide Right to Call Special Meeting	For	For
				For	
	Communication in Co. 111	0	Ratify PricewaterhouseCoopers LLP as Auditors		For
	Samsung Electronics Co., Ltd.	South Korea	Approve Financial Statements and Allocation of Income	For	For
			Approve Total Remuneration of Inside Directors and Outside Directors	For	For
			Elect Han Jong-hui as Inside Director	For	For
	Samsung SDI Co., Ltd.	South Korea	Approve Financial Statements and Allocation of Income	For	For
			Approve Total Remuneration of Inside Directors and Outside Directors	For	For
			Elect Choi Won-wook as Outside Director to Serve as an Audit		
			Elect Choi Won-wook as Outside Director to Serve as an Audit Committee Member	For	For
			Committee Member		
			Committee Member Elect Jeon Young-hyeon as Inside Director	For	For
			Committee Member  Elect Jeon Young-hyeon as Inside Director  Elect Kim Deok-hyeon as Outside Director	For For	For For
			Committee Member  Elect Jeon Young-hyeon as Inside Director  Elect Kim Deok-hyeon as Outside Director  Elect Kwon Oh-gyeong as a Member of Audit Committee	For For	For For For
			Committee Member Elect Jeon Young-hyeon as Inside Director Elect Kim Deok-hyeon as Outside Director Elect Kwon Oh-gyeong as a Member of Audit Committee Elect Kwon Oh-gyeong as Outside Director	For For For	For For For Split
			Committee Member  Elect Jeon Young-hyeon as Inside Director  Elect Kim Deok-hyeon as Outside Director  Elect Kwon Oh-gyeong as a Member of Audit Committee  Elect Kwon Oh-gyeong as Outside Director  Elect Lee Mi-gyeong as A Member of Audit Committee	For For For For	For For For Split For
			Committee Member Elect Jeon Young-hyeon as Inside Director Elect Kim Deok-hyeon as Outside Director Elect Kwon Oh-gyeong as a Member of Audit Committee Elect Kwon Oh-gyeong as Outside Director	For For For	For For For Split
	TE Connectivity Ltd.	Switzerland	Committee Member  Elect Jeon Young-hyeon as Inside Director  Elect Kim Deok-hyeon as Outside Director  Elect Kwon Oh-gyeong as a Member of Audit Committee  Elect Kwon Oh-gyeong as Outside Director  Elect Lee Mi-gyeong as A Member of Audit Committee	For For For For	For For For Split For
	TE Connectivity Ltd.	Switzerland	Committee Member  Elect Jeon Young-hyeon as Inside Director  Elect Kim Deok-hyeon as Outside Director  Elect Kwon Oh-gyeong as a Member of Audit Committee  Elect Kwon Oh-gyeong as Outside Director  Elect Lee Mi-gyeong as a Member of Audit Committee  Elect Lee Mi-gyeong as Outside Director	For For For For For	For For Split For For
	TE Connectivity Ltd.	Switzerland	Committee Member Elect Jeon Young-hyeon as Inside Director Elect Kim Deok-hyeon as Outside Director Elect Kwon Oh-gyeong as a Member of Audit Committee Elect Kwon Oh-gyeong as Outside Director Elect Lee Mi-gyeong as a Member of Audit Committee Elect Lee Mi-gyeong as Outside Director Accept Annual Report for Fiscal Year Ended September 30, 2022	For For For For For	For For Split For For
	TE Connectivity Ltd.	Switzerland	Committee Member  Elect Jeon Young-hyeon as Inside Director  Elect Kim Deok-hyeon as Outside Director  Elect Kwon Oh-gyeong as a Member of Audit Committee  Elect Kwon Oh-gyeong as Outside Director  Elect Lee Mi-gyeong as Amember of Audit Committee  Elect Lee Mi-gyeong as Outside Director  Accept Annual Report for Fiscal Year Ended September 30, 2022  Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	For For For For For For For For	For For Split For For For For
	TE Connectivity Ltd.	Switzerland	Committee Member  Elect Jeon Young-hyeon as Inside Director  Elect Kim Deok-hyeon as Outside Director  Elect Kwon Oh-gyeong as a Member of Audit Committee  Elect Kwon Oh-gyeong as Outside Director  Elect Lee Mi-gyeong as a Member of Audit Committee  Elect Lee Mi-gyeong as Outside Director  Accept Annual Report for Fiscal Year Ended September 30, 2022  Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022  Advisory Vote on Say on Pay Frequency	For For For For For For For One Year	For For Split For For For For One Year
	TE Connectivity Ltd.	Switzerland	Committee Member Elect Jeon Young-hyeon as Inside Director Elect Kim Deok-hyeon as Outside Director Elect Kwon Oh-gyeong as a Member of Audit Committee Elect Kwon Oh-gyeong as Outside Director Elect Lee Mi-gyeong as a Member of Audit Committee Elect Lee Mi-gyeong as a Member of Audit Committee Elect Lee Mi-gyeong as Outside Director Accept Annual Report for Fiscal Year Ended September 30, 2022 Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022 Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For	For For Split For For For One Year For
	TE Connectivity Ltd.	Switzerland	Committee Member Elect Jeon Young-hyeon as Inside Director Elect Kim Deok-hyeon as Outside Director Elect Kwon Oh-gyeong as a Member of Audit Committee Elect Kwon Oh-gyeong as Outside Director Elect Lee Mi-gyeong as Outside Director Elect Lee Mi-gyeong as Outside Director Accept Annual Report for Fiscal Year Ended September 30, 2022 Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022 Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Articles to Reflect Changes in Capital	For	For For Split For
	TE Connectivity Ltd.	Switzerland	Committee Member  Elect Jeon Young-hyeon as Inside Director  Elect Kim Deok-hyeon as Outside Director  Elect Kwon Oh-gyeong as a Member of Audit Committee  Elect Kwon Oh-gyeong as Outside Director  Elect Lee Mi-gyeong as Outside Director  Elect Lee Mi-gyeong as Outside Director  Accept Annual Report for Fiscal Year Ended September 30, 2022  Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Articles to Reflect Changes in Capital  Approve Allocation of Available Earnings at September 30, 2022	For	For For Split For For For One Year For
	TE Connectivity Ltd.	Switzerland	Committee Member Elect Jeon Young-hyeon as Inside Director Elect Kim Deok-hyeon as Outside Director Elect Kwon Oh-gyeong as a Member of Audit Committee Elect Kwon Oh-gyeong as Outside Director Elect Lee Mi-gyeong as Outside Director Elect Lee Mi-gyeong as Outside Director Accept Annual Report for Fiscal Year Ended September 30, 2022 Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022 Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Articles to Reflect Changes in Capital Approve Allocation of Available Earnings at September 30, 2022 Approve Consolidated Financial Statements for Fiscal Year Ended	For	For For Split For For For One Year For For
	TE Connectivity Ltd.	Switzerland	Committee Member Elect Jeon Young-hyeon as Inside Director Elect Kim Deok-hyeon as Outside Director Elect Kwon Oh-gyeong as a Member of Audit Committee Elect Kwon Oh-gyeong as Outside Director Elect Lee Mi-gyeong as Outside Director Elect Lee Mi-gyeong as Outside Director Accept Annual Report for Fiscal Year Ended September 30, 2022 Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022 Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Articles to Reflect Changes in Capital Approve Allocation of Available Earnings at September 30, 2022 Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	For	For For Split For
	TE Connectivity Ltd.	Switzerland	Committee Member  Elect Jeon Young-hyeon as Inside Director  Elect Kim Deok-hyeon as Outside Director  Elect Kwon Oh-gyeong as a Member of Audit Committee  Elect Kwon Oh-gyeong as Outside Director  Elect Lee Mi-gyeong as a Member of Audit Committee  Elect Lee Mi-gyeong as Outside Director  Accept Annual Report for Fiscal Year Ended September 30, 2022  Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Articles to Reflect Changes in Capital  Approve Allocation of Available Earnings at September 30, 2022  Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022  Approve Declaration of Dividend	For	For For Split For
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			Elect Director Mark C. Trudeau	For	For
			Elect Director Syaru Shirley Lin	For	For
			Elect Director Terrence R. Curtin	For	For
			Elect Director Thomas J. Lynch	For	For
				For	For
				For	For
			Ratify Deloitte & Touche LLP as Independent Registered Public	_	
			9	For	For
			, ,	For	For
			, , , , , , , , , , , , , , , , , , , ,	For	For
	The Cooper Companies, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Approve Omnibus Stock Plan	For	Against
			Elect Director Albert G. White, III	For	For
			Elect Director Colleen E. Jay	For	For
			Elect Director Cynthia L. Lucchese	For	For
			Elect Director Gary S. Petersmeyer	For	For
			Elect Director Maria Rivas	For	For
			Elect Director Robert S. Weiss	For	For
			Elect Director Teresa S. Madden	For	For
			Elect Director William A. Kozy	For	Against
			Ratify KPMG LLP as Auditors	For	For
16. Mär	Banco Bilbao Vizcaya Argentaria SA	Spain	, , , , , , , , , , , , , , , , , , ,	For	Against
	, 3	•	· · · · · · · · · · · · · · · · · · ·	For	For
			**	For	For
				For	For
			•	For	For
			Approve Reduction in Share Capital via Amortization of Treasury Shares		For
			·	For	Against
			·	For	For
			The state of the s	For	For
				For	For
				For	For
			<u> </u>		
				For	For
				For	For
	BYSULL III AS			For	For
	DKSH Holding AG	Switzerland		For	For
			Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder	Fax.	F
			Meetings)  Amend Articles Re: Board of Directors and Executive Committee	For	For
			Compensation; External Mandates for Members of the Board of Directors		
				For	Split
				For	For
				For	For
			<del>-</del>	For	For
			Appoint Gabriel Baertschi as Member of the Nomination and	FUI	FUI
				For	Split
				For	For
			Approve Creation of CHF 300,000 Pool of Conditional Capital for	1 01	
				For	For
				For	For
				For	For
			Approve Remuneration of Executive Committee in the Amount of CHF		
			19.5 Million	For	Split
			Designate Ernst Widmer as Independent Proxy	For	For
			Elect Gabriel Baertschi as Director	For	For
				For	For
			Reappoint Adrian Keller as Member of the Nomination and		
			Compensation Committee	For	Split
			Reappoint Eunice Zehnder-Lai as Member of the Nomination and		
				For	Split
				For	For
				For	For
				For	For
			Reelect Eunice Zehnder-Lai as Director	For	For
			Reelect Hans Tanner as Director	For	Against
			Reelect Jack Clemons as Director	For	For
•			Reelect Marco Gadola as Board Chair	For	For
			Reelect Marco Gadola as Director	For	Split
			Reelect Wolfgang Baier as Director	For	Split
				For	Split
			Transact Other Business (Voting)		
	Keysight Technologies, Inc.	USA	( 0,	For	For
	Keysight Technologies, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation		•
	Keysight Technologies, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors	For	For
	Keysight Technologies, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation  Declassify the Board of Directors  Elect Director Kevin A. Stephens	For For	For For
	Keysight Technologies, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Kevin A. Stephens Elect Director Paul A. Lacouture	For For For	For For
	Keysight Technologies, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Kevin A. Stephens Elect Director Paul A. Lacouture Elect Director Richard P. Hamada	For For For For	For For For
	Keysight Technologies, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Kevin A. Stephens Elect Director Paul A. Lacouture Elect Director Richard P. Hamada Elect Director Satish C. Dhanasekaran	For For For For For	For For For For For
	, , , , , , , , , , , , , , , , , , , ,		Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Kevin A. Stephens Elect Director Paul A. Lacouture Elect Director Richard P. Hamada Elect Director Satish C. Dhanasekaran Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For For For	For For For For For For For For
	Keysight Technologies, Inc.  PT Bank Central Asia Tbk	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Kevin A. Stephens Elect Director Paul A. Lacouture Elect Director Richard P. Hamada Elect Director Satish C. Dhanasekaran Ratify PricewaterhouseCoopers LLP as Auditors Approve Allocation of Income and Dividends	For For For For For	For For For For For
	, , , , , , , , , , , , , , , , , , , ,		Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Kevin A. Stephens Elect Director Paul A. Lacouture Elect Director Richard P. Hamada Elect Director Satish C. Dhanasekaran Ratify PricewaterhouseCoopers LLP as Auditors Approve Allocation of Income and Dividends Approve Annual Report, Financial Statements, Statutory Reports and	For For For For For For For	For For For For For For For For
	, , , , , , , , , , , , , , , , , , , ,		Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Kevin A. Stephens Elect Director Paul A. Lacouture Elect Director Richard P. Hamada Elect Director Satish C. Dhanasekaran Ratify PricewaterhouseCoopers LLP as Auditors Approve Allocation of Income and Dividends Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For
	, , , , , , , , , , , , , , , , , , , ,		Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Kevin A. Stephens Elect Director Paul A. Lacouture Elect Director Richard P. Hamada Elect Director Satish C. Dhanasekaran Ratify PricewaterhouseCoopers LLP as Auditors Approve Allocation of Income and Dividends Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners Approve Auditors	For	For
	, , , , , , , , , , , , , , , , , , , ,		Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Kevin A. Stephens Elect Director Paul A. Lacouture Elect Director Richard P. Hamada Elect Director Satish C. Dhanasekaran Ratify PricewaterhouseCoopers LLP as Auditors Approve Allocation of Income and Dividends Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners Approve Auditors Approve Auditors Approve Payment of Interim Dividends	For	For
	, , , , , , , , , , , , , , , , , , , ,		Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Kevin A. Stephens Elect Director Paul A. Lacouture Elect Director Richard P. Hamada Elect Director Satish C. Dhanasekaran Ratify PricewaterhouseCoopers LLP as Auditors Approve Allocation of Income and Dividends Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners Approve Auditors Approve Payment of Interim Dividends Approve Payment of Interim Dividends	For	For
	, , , , , , , , , , , , , , , , , , , ,		Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Kevin A. Stephens Elect Director Paul A. Lacouture Elect Director Richard P. Hamada Elect Director Satish C. Dhanasekaran Ratify PricewaterhouseCoopers LLP as Auditors Approve Allocation of Income and Dividends Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners Approve Payment of Interim Dividends Approve Payment of Interim Dividends Approve Remuneration and Tantiem of Directors and Commissioners Approve Resolution Plan	For	For
	PT Bank Central Asia Tbk	Indonesia	Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Kevin A. Stephens Elect Director Paul A. Lacouture Elect Director Richard P. Hamada Elect Director Satish C. Dhanasekaran Ratify PricewaterhouseCoopers LLP as Auditors Approve Allocation of Income and Dividends Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners Approve Auditors Approve Payment of Interim Dividends Approve Remuneration and Tantiem of Directors and Commissioners Approve Resolution Plan Approve Revised Recovery Plan	For	For
	, , , , , , , , , , , , , , , , , , , ,		Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Kevin A. Stephens Elect Director Paul A. Lacouture Elect Director Richard P. Hamada Elect Director Satish C. Dhanasekaran Ratify PricewaterhouseCoopers LLP as Auditors Approve Allocation of Income and Dividends Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners Approve Auditors Approve Payment of Interim Dividends Approve Remuneration and Tantiem of Directors and Commissioners Approve Resolution Plan Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports	For	For

			Approve Discharge of Board and President	For	For
			Approve Issuance of up to 2 Million Class R Shares without Preemptive	F	-
			Rights	For	For
			Approve Remuneration of Auditors  Approve Remuneration of Directors in the Amount of EUR 209,000 for	For	For
			Chairman, EUR 118,000 for Vice Chairman, and EUR 81,000 for Other		
			Directors; Approve Remuneration for Committee Work	For	For
			Approve Remuneration Report (Advisory Vote)	For	Against
			Authorize Share Repurchase Program and Reissuance or Cancellation		
			of Repurchased Shares	For	For
			Fix Number of Directors at Nine	For	For
			Ratify PricewaterhouseCoopers as Auditors	For	For
			Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom	1	
			Kari Jordan (Chair), Christiane Kuehne, Antti Makinen, Richard Nilsson	_	
47.14"	ALOO HOLDING AO	0.11.1	and Hans Sohlstrom as Directors; Elect Astrid Hermann as New Director		Abstain
17. Mär	ALSO HOLDING AG	Switzerland	AMENDMENTS TO THE ARTICLES OF INCORPORATION APPROPRIATION OF THE RETAINED EARNINGS 2022,	For	For
			DISSOLUTION AND DISBURSEMENT OF RESERVE FROM FOREIGN		
			CONTRIBUTION IN KIND	For	For
			APPROVAL OF COMPENSATION: APPROVAL OF THE MAXIMUM		
			AMOUNT OF THE COMPENSATION FOR THE BOARD OF		
			DIRECTORS FOR FISCAL YEAR 2023	For	Against
			APPROVAL OF COMPENSATION: APPROVAL OF THE MAXIMUM		
			AMOUNT OF THE FIXED COMPENSATION FOR THE MEMBERS OF GROUP MANAGEMENT FOR FISCAL YEAR 2023	For	For
			APPROVAL OF COMPENSATION: APPROVAL OF THE MAXIMUM	For	FUI
			AMOUNT OF THE VARIABLE COMPENSATION FOR THE MEMBERS		
			OF GROUP MANAGEMENT FOR FISCAL YEAR 2023	For	Against
			APPROVAL OF THE ANNUAL REPORT 2022 (INCLUDING STATUS		-
			REPORT, FINANCIAL STATEMENTS, AND CONSOLIDATED		
			FINANCIAL STATEMENTS), AND RECEIPT OF THE REPORTS OF	Гот	F
			THE STATUTORY AUDITOR	For	For
			CONSULTATIVE VOTE ON THE COMPENSATION REPORT 2022	For	Against
			DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND GROUP MANAGEMENT	For	Against
			ELECTION OF DR. IUR. ADRIAN VON SEGESSER, ATTORNEY AT	. 01	nyairist
			LAW AND NOTARY PUBLIC, AS INDEPENDENT PROXY WITH RIGHT		
			OF SUBSTITUTION	For	For
			ELECTION OF ERNST & YOUNG AG AS STATUTORY AUDITOR FOR		
			FISCAL YEAR 2023	For	For
· <del></del>		·	ELECTION OF GUSTAVO MOELLER-HERGT AS CHAIRMAN OF THE		A
			BOARD OF DIRECTORS	For	Against
			INDIVIDUAL ELECTIONS OF THE MEMBER OF THE BOARD OF DIRECTORS: ERNEST-W. DROEGE	For	For
			INDIVIDUAL ELECTIONS OF THE MEMBER OF THE BOARD OF	FUI	roi
			DIRECTORS: FRANK TANSKI	For	Against
			INDIVIDUAL ELECTIONS OF THE MEMBER OF THE BOARD OF		/ iguillot
			DIRECTORS: GUSTAVO MOELLER-HERGT	For	Against
			INDIVIDUAL ELECTIONS OF THE MEMBER OF THE BOARD OF		
			DIRECTORS: PETER ATHANAS	For	Against
			INDIVIDUAL ELECTIONS OF THE MEMBER OF THE BOARD OF	_	_
			DIRECTORS: THOMAS FUERER INDIVIDUAL ELECTIONS OF THE MEMBER OF THE BOARD OF	For	For
			DIRECTORS: WALTER P. J. DROEGE	For	For
			INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION		101
			COMMITTEE: FRANK TANSKI	For	Against
				For	Against
			COMMITTEE: FRANK TANSKI INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: PETER ATHANAS	For For	Against Against
			COMMITTEE: FRANK TANSKI INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: PETER ATHANAS INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION	For For	Against
			COMMITTEE: FRANK TANSKI INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: PETER ATHANAS INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: WALTER P. J. DROEGE	For For For	Against Against
	HEICO Corporation	USA	COMMITTEE: FRANK TANSKI INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: PETER ATHANAS INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: WALTER P. J. DROEGE Advisory Vote on Say on Pay Frequency	For For For One Year	Against Against One Year
	HEICO Corporation	USA	COMMITTEE: FRANK TANSKI INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: PETER ATHANAS INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: WALTER P. J. DROEGE Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For For For One Year	Against Against One Year For
	HEICO Corporation	USA	COMMITTEE: FRANK TANSKI INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: PETER ATHANAS INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: WALTER P. J. DROEGE Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Adolfo Henriques	For N For For One Year For	Against Against One Year For For
	HEICO Corporation	USA	COMMITTEE: FRANK TANSKI INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: PETER ATHANAS INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: WALTER P. J. DROEGE Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Adolfo Henriques Elect Director Alan Schriesheim	For For One Year For For For	Against  Against  One Year  For  For  Withhold
	HEICO Corporation	USA	COMMITTEE: FRANK TANSKI INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: PETER ATHANAS INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: WALTER P. J. DROEGE Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Adolfo Henriques Elect Director Alan Schriesheim Elect Director Carol F. Fine	For For One Year For For For For For For	Against Against One Year For Withhold For
	HEICO Corporation	USA	COMMITTEE: FRANK TANSKI INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: PETER ATHANAS INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: WALTER P. J. DROEGE Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Adolfo Henriques Elect Director Alan Schriesheim Elect Director Carol F. Fine Elect Director Eric A. Mendelson	For For N For One Year For For For	Against Against One Year For Withhold For For
	HEICO Corporation	USA	COMMITTEE: FRANK TANSKI INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: PETER ATHANAS INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: WALTER P. J. DROEGE Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Adolfo Henriques Elect Director Alan Schriesheim Elect Director Carol F. Fine Elect Director Eric A. Mendelson Elect Director Frank J. Schwitter	For For One Year For For For For For For For For For Fo	Against Against One Year For Withhold For For Withhold
	HEICO Corporation	USA	COMMITTEE: FRANK TANSKI INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: PETER ATHANAS INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: WALTER P. J. DROEGE Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Adolfo Henriques Elect Director Adolfo Henriques Elect Director Carol F. Fine Elect Director Eric A. Mendelson Elect Director Frank J. Schwitter Elect Director Julie Neitzel	For N For One Year For For For For For For For For For Fo	Against Against One Year For Withhold For Withhold For For Withhold For
	HEICO Corporation	USA	COMMITTEE: FRANK TANSKI INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: PETER ATHANAS INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: WALTER P. J. DROEGE Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Adolfo Henriques Elect Director Adolfo Henriques Elect Director Carol F. Fine Elect Director Eric A. Mendelson Elect Director Frank J. Schwitter Elect Director Julie Neitzel Elect Director Laurans A. Mendelson	For N For One Year For For For For For For For For For Fo	Against Against One Year For For Withhold For For Withhold For For Withhold For For For For For
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	HEICO Corporation	USA	COMMITTEE: FRANK TANSKI INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: PETER ATHANAS INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: WALTER P. J. DROEGE Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Adolfo Henriques Elect Director Alan Schriesheim Elect Director Carol F. Fine Elect Director Eric A. Mendelson Elect Director Frank J. Schwitter Elect Director Laurans A. Mendelson Elect Director Thomas M. Culligan	For	Against  Against  One Year  For  For  Withhold  For  Withhold  For  Withhold  For  For  Withhold  For  For  Withhold  For  For
	HEICO Corporation	USA	COMMITTEE: FRANK TANSKI INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: PETER ATHANAS INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: WALTER P. J. DROEGE Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Adolfo Henriques Elect Director Carol F. Fine Elect Director Carol F. Fine Elect Director Eric A. Mendelson Elect Director Frank J. Schwitter Elect Director Laurans A. Mendelson Elect Director Mark H. Hildebrandt Elect Director Thomas M. Culligan Elect Director Thomas M. Culligan Elect Director Victor H. Mendelson	For N For One Year For For For For For For For For For Fo	Against  Against  One Year  For  For  Withhold  For  Withhold  For  Withhold  For  For  Withhold  For  For  For  For  Withhold  For  For  For  For  Withhold
			COMMITTEE: FRANK TANSKI INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: PETER ATHANAS INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: WALTER P. J. DROEGE Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Adolfo Henriques Elect Director Adolfo Henriques Elect Director Carol F. Fine Elect Director Eric A. Mendelson Elect Director Frank J. Schwitter Elect Director Julie Neitzel Elect Director Hark H. Hildebrandt Elect Director Tromas M. Culligan Elect Director Tionas M. Culligan Elect Director Tionas M. Culligan Elect Director Victor H. Mendelson Ratify Deloitte & Touche LLP as Auditors	For N For One Year For For For For For For For For For Fo	Against  Against  One Year  For  For  Withhold  For  For  Withhold  For  For  Withhold  For  For  For  For  For  For  For  Fo
	HEICO Corporation  Kia Corp.	USA South Korea	COMMITTEE: FRANK TANSKI INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: PETER ATHANAS INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: WALTER P. J. DROEGE Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Adolfo Henriques Elect Director Alan Schriesheim Elect Director Carol F. Fine Elect Director Frank J. Schwitter Elect Director Frank J. Schwitter Elect Director Julie Neitzel Elect Director Lurans A. Mendelson Elect Director Lurans A. Mendelson Elect Director Thomas M. Culligan Elect Director Thomas M. Culligan Elect Director Victor H. Mendelson Ratify Deloitte & Touche LLP as Auditors Amend Articles of Incorporation	For For One Year For For For For For For For For For Fo	Against  Against  One Year  For  For  Withhold  For  Withhold  For  For  Withhold  For  For  For  For  For  For  For  Fo
			COMMITTEE: FRANK TANSKI INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: PETER ATHANAS INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: WALTER P. J. DROEGE Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Adolfo Henriques Elect Director Alan Schriesheim Elect Director Carol F. Fine Elect Director Frank J. Schwitter Elect Director Frank J. Schwitter Elect Director Laurans A. Mendelson Elect Director Laurans A. Mendelson Elect Director Thomas M. Culligan Elect Director Thomas M. Culligan Elect Director Victor H. Mendelson Ratify Deloitte & Touche LLP as Auditors Amend Articles of Incorporation Approve Financial Statements and Allocation of Income	For	Against  Against  One Year  For  For  Withhold  For  Withhold  For  Withhold  For  For  For  For  For  For  For  Fo
			COMMITTEE: FRANK TANSKI INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: PETER ATHANAS INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: WALTER P. J. DROEGE Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Adolfo Henriques Elect Director Alan Schriesheim Elect Director Carol F. Fine Elect Director Frank J. Schwitter Elect Director Frank J. Schwitter Elect Director Laurans A. Mendelson Elect Director Horak H. Hildebrandt Elect Director Thomas M. Culligan Elect Director Victor H. Mendelson Ratify Deloitte & Touche LLP as Auditors Amend Articles of Incorporation Approve Financial Statements and Allocation of Income Approve Terms of Retirement Pay	For N For One Year For For For For For For For For For Fo	Against  Against  One Year  For  For  Withhold  For  Withhold  For  Withhold  For  For  Gray  Withhold  For  For  For  For  For  For  For  Fo
			COMMITTEE: FRANK TANSKI INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: PETER ATHANAS INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: WALTER P. J. DROEGE Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Adolfo Henriques Elect Director Alan Schriesheim Elect Director Carol F. Fine Elect Director Frank J. Schwitter Elect Director Frank J. Schwitter Elect Director Laurans A. Mendelson Elect Director Laurans A. Mendelson Elect Director Thomas M. Culligan Elect Director Thomas M. Culligan Elect Director Neitzel Elect Director H. Mendelson Ratify Deloitte & Touche LLP as Auditors Amend Articles of Incorporation Approve Terms of Retirement Pay Approve Total Remuneration of Inside Directors and Outside Directors	For	Against  Against  One Year  For  For  Withhold  For  Withhold  For  Withhold  For  For  For  For  For  For  For  Fo
			COMMITTEE: FRANK TANSKI INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: PETER ATHANAS INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: WALTER P. J. DROEGE Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Adolfo Henriques Elect Director Alan Schriesheim Elect Director Carol F. Fine Elect Director Frank J. Schwitter Elect Director Frank J. Schwitter Elect Director Julie Neitzel Elect Director Amendelson Elect Director Amendelson Elect Director Mark H. Hildebrandt Elect Director Mark H. Hildebrandt Elect Director Nomas M. Culligan Elect Director Victor H. Mendelson Ratify Deloitte & Touche LLP as Auditors Amend Articles of Incorporation Approve Terms of Retirement Pay Approve Total Remuneration of Inside Directors and Outside Directors Elect Jeon Chan-hyeok as a Member of Audit Committee	For For One Year For For For For For For For For For Fo	Against  Against  One Year  For  For  Withhold  For  For  Withhold  For  For  Withhold  For  For  For  For  For  For  For  Fo
			COMMITTEE: FRANK TANSKI INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: PETER ATHANAS INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: WALTER P. J. DROEGE Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Adolfo Henriques Elect Director Alan Schriesheim Elect Director Carol F. Fine Elect Director Frank J. Schwitter Elect Director Frank J. Schwitter Elect Director Laurans A. Mendelson Elect Director Laurans A. Mendelson Elect Director Thomas M. Culligan Elect Director Thomas M. Culligan Elect Director Neitzel Elect Director H. Mendelson Ratify Deloitte & Touche LLP as Auditors Amend Articles of Incorporation Approve Terms of Retirement Pay Approve Total Remuneration of Inside Directors and Outside Directors	For	Against  Against  One Year  For  For  Withhold  For  For  Withhold  For  For  Withhold  For  For  For  For  For  For  For  Fo
			COMMITTEE: FRANK TANSKI INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: PETER ATHANAS INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: WALTER P. J. DROEGE Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Adolfo Henriques Elect Director Alan Schriesheim Elect Director Carol F. Fine Elect Director Frank J. Schwitter Elect Director Frank J. Schwitter Elect Director Julie Neitzel Elect Director Laurans A. Mendelson Elect Director Laurans A. Mendelson Elect Director Hark H. Hildebrandt Elect Director Homas M. Culligan Elect Director Victor H. Mendelson Ratify Deloitte & Touche LLP as Auditors Amend Articles of Incorporation Approve Financial Statements and Allocation of Income Approve Terms of Retirement Pay Approve Total Remuneration of Inside Directors and Outside Directors Elect Jeon Chan-hyeok as a Member of Audit Committee	For	Against  Against  One Year  For  For  Withhold  For  Withhold  For  For  Withhold  For  For  For  For  For  For  For  Fo
			COMMITTEE: FRANK TANSKI INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: PETER ATHANAS INDIVIDUAL ELECTIONS OF THE MEMBER OF THE COMPENSATION COMMITTEE: WALTER P. J. DROEGE Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Adolfo Henriques Elect Director Alan Schriesheim Elect Director Carol F. Fine Elect Director Frank J. Schwitter Elect Director Frank J. Schwitter Elect Director Laurans A. Mendelson Elect Director Laurans A. Mendelson Elect Director Hornas M. Culligan Elect Director Thomas M. Culligan Elect Director Hornas M. Auditors Amend Articles of Incorporation Approve Financial Statements and Allocation of Income Approve Tortal Remuneration of Inside Directors and Outside Directors Elect Jeon Chan-hyeok as a Member of Audit Committee Elect Jeon Chan-hyeok as Outside Director Elect Ju Woo-jeong as Inside Director	For  For  For  For  For  For  For  For	Against  Against  One Year  For  For  Withhold  For  For  Withhold  For  For  Withhold  For  For  For  For  For  For  For  Fo
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				Elect Peter Kameritsch to the Supervisory Board	For	For

	Elect Tania von der Goltz to the Supervisory Board	For	For
	Elect Torsten Reitze to the Supervisory Board	For	Against
	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal		
	2022/23	For	For
Orion Oyj	Finland Accept Financial Statements and Statutory Reports	For	For
	Allow Shareholder Meetings to be Held by Electronic Means (		Against
	Approve Allocation of Income and Dividends of EUR 1.60 Per		_
	Approve Charitable Donations of up to EUR 350,000	For	For
	Approve Discharge of Board, President and CEO	For	For
	Approve Issuance of up to 14 Million Class B Shares without		_
	Rights	For	For
	Approve Remuneration of Auditors	For	For
	Approve Remuneration of Directors in the Amount of EUR 10		
	Chairman, EUR 61,000 for Vice Chairman and Chairman of the		
	Committees, and EUR 50,000 for Other Directors; Approve M		F
	Fees	For	For
	Approve Remuneration Report (Advisory Vote)	For	Against
	Fix Number of Directors at Eight	For	For
	Ratify KPMG as Auditors	For	For
	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta		
	Mattila, Hilpi Rautelin, Eija Ronkainen, Mikael Silvennoinen (C Karen Lykke Sorensen as Directors	For	Against
Cyanaka Handalahankan AB			Against
Svenska Handelsbanken AB	Sweden Accept Financial Statements and Statutory Reports	For	For
	Acknowledge Proper Convening of Meeting	For	For
	Amend Bank's Mainframe Computers Software	None	Against
	Approve Agenda of Meeting	For	For
	Approve Allocation of Income and Dividends of SEK 5.50 Per		-
	Special Dividend of SEK 2.50	For	For
	Approve Discharge of Board and President	For	For
	Approve Formation of Integration Institute	None	Against
	Approve Issuance of Convertible Capital Instruments Corresp		
	Maximum of 198 Million Shares without Preemptive Rights	For	For
	Approve Proposal Concerning the Appointment of Auditors in	-	-
	Foundations Without Own Management	For 5 Million for	For
	Approve Remuneration of Directors in the Amount of SEK 3.7 Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Otl		
	Directors; Approve Remuneration for Committee Work	ner For	For
	Approve Remuneration Report	For	For
	Authorize Repurchase of up to 120 Million Class A and/or B S		FUI
	Reissuance of Repurchased Shares	For	For
	Authorize Share Repurchase Program	For	For
		For	
	Designate Inspector(s) of Minutes of Meeting		For
	Determine Number of Auditors (2)	For	For
	Determine Number of Directors (10)	For	For
	Elect Chairman of Meeting	For	For
	Prepare and Approve List of Shareholders	For	For
	Ratify Deloitte as Auditors	For	Against
	Ratify PricewaterhouseCoopers as Auditors	For	For
	Reelect Arja Taaveniku as Director	For	For
	Reelect Carina Akerstromas Director	For	For
	Reelect Fredrik Lundberg as Director	For	Against
	Reelect Hans Biorck as Director	For	For
	Reelect Helene Barnekow as Director	For	For
	Reelect Jon Fredrik Baksaas as Director	For	Against
	Reelect Kerstin Hessius as Director		, .gao.
	reciect restain resolus de Birector	For	For
	Poologt Par Roman as Roard Chairman	For	For
	Reelect Par Boman as Board Chairman	For	Against
	Reelect Par Boman as Director	For For	Against Against
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Mär ABB AG	Reelect Par Boman as Director Reelect Stina Bergfors as Director Reelect Uff Riese as Director  Reelect Uff Riese as Director  ACCEPT FINANCIAL STATEMENTS AND STATUTORY REI AMEND ARTICLES RE: BOARD OF DIRECTORS AND COMPENSATION  AMEND ARTICLES RE: GENERAL MEETING  AMEND ARTICLES RE: RESTRICTION ON REGISTRATION AMEND ARTICLES RE: SHARES AND SHARE REGISTER APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UP OF CHF 259.3 MILLION AND THE LOWER LIMIT OF CHF 2 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIV APPROVE DISCHARGE OF BOARD AND SENIOR MANAG APPROVE REMUNERATION OF DIRECTORS IN THE AMO CHF 4.4 MILLION APPROVE REMUNERATION OF EXECUTIVE COMMITTEE AMOUNT OF CHF 43.9 MILLION APPROVE REMUNERATION REPORT (NON-BINDING) APPROVE REMUNERATION REPORT (NON-BINDING) APPROVE REMUNER BOLLIGER & PARTINER AS INDEP PROXY ELECT DENISE JOHNSON AS DIRECTOR RATIFY KPMG AG AS AUDITORS REAPPOINT TREDERICO CURADO AS MEMBER OF THE COMPENSATION COMMITTEE REAPPOINT TERDERICO CURADO AS MEMBER OF THE COMPENSATION COMMITTEE REAPPOINT TERDERICO CURADO AS DIRECTOR REELECT DAVID MELINE AS DIRECTOR REELECT DAVID MELINE AS DIRECTOR REELECT DAVID MELINE AS DIRECTOR	For	Against Against Against For Against For For For For For For Split Against Split For Split For Split For Split For Split For

		REELECT JENNIFER XIN-ZHE LI AS DIRECTOR	For	For
		REELECT LARS FOERBERG AS DIRECTOR	For	For
		REELECT PETER VOSER AS DIRECTOR AND BOARD CHAIR	For	For
100111				
ABB Ltd.	Switzerland	Transact Other Business (Voting)	For	Against
BB Biotech AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Amend Articles Re: Board of Directors; Compensation; External		
		Mandates for Members of the Board of Directors and Executive		
		Committee	For	For
		-	1 01	101
		Amend Articles Re: Shareholder Rights; General Meeting; Publication	-	_
		and Notices	For	For
		Amend Articles Re: Shares and Share Register	For	For
		Approve Allocation of Income and Dividends of CHF 2.85 per Registered		
		Share	For	For
		Approve Discharge of Board of Directors	For	For
			FUI	FUI
		Approve Fixed Remuneration of Directors in the Amount of CHF 1.7	_	_
		Million	For	For
		Approve Virtual-Only Shareholder Meetings	For	For
		Designate Walder Wyss AG as Independent Proxy	For	For
		Ratify Deloitte AG as Auditors	For	For
		Reappoint Clive Meanwell as Member of the Compensation and		
		Nomination Committee	For	Against
		Reappoint Mads Thomsen as Member of the Compensation and		
		Nomination Committee	For	For
		Reelect Clive Meanwell as Director	For	Against
				•
		Reelect Erich Hunziker as Director and Board Chair	For	For
		Reelect Laura Hamill as Director	For	For
		Reelect Mads Thomsen as Director	For	For
		Reelect Pearl Huang as Director	For	For
		· · · · · · · · · · · · · · · · · · ·		
		Reelect Thomas von Planta as Director	For	For
<u> </u>		Transact Other Business (Voting)	For	Against
DOUZONE BIZON Co., Ltd.	South Korea	Amend Articles of Incorporation	For	For
20020112 DIZO11 00., Ltd.	Journation			For
		Appoint Kim Gyeong-doh as Internal Auditor	For	
		Approve Financial Statements and Allocation of Income	For	For
		Approve Total Remuneration of Inside Directors and Outside Directors	For	For
		Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For
		Elect Jang Hyeok-jae as Outside Director	For	For
GIVAUDAN SA	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	Split
		AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF		
		VIRTUAL-ONLY SHAREHOLDER MEETINGS)	For	Split
			For	Эрііі
		AMEND ARTICLES RE: ANNULMENT OF THE CONVERSION OF	_	_
		SHARES CLAUSE	For	For
		AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION;		
		EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF		
		DIRECTORS AND EXECUTIVE COMMITTEE	For	Split
			1 01	Эрііі
		APPOINT OLIVIER FILLIOL AS MEMBER OF THE COMPENSATION	_	
		COMMITTEE	For	For
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 67		
		PER SHARE	For	For
		APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT		
		OF CHF 101.6 MILLION AND THE LOWER LIMIT OF CHF 92.3		
			-	_
		MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS		For
		APPROVE DISCHARGE OF BOARD OF DIRECTORS	For	For
		APPROVE FIXED AND LONG TERM VARIABLE REMUNERATION OF		
		EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 15.4 MILLION	For	Against
		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF	1 01	7 iguiriot
			_	_
		CHF 3 MILLION	For	For
		APPROVE REMUNERATION REPORT	For	For
		APPROVE SHORT TERM VARIABLE REMUNERATION OF		
		EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.3 MILLION	For	For
		DESIGNATE MANUEL ISLER AS INDEPENDENT PROXY	For	For
		ELECT ROBERTO GUIDETTI AS DIRECTOR	For	Against
<del></del>		RATIFY KPMG AG AS AUDITORS	For	For
		REAPPOINT INGRID DELTENRE AS MEMBER OF THE		
		COMPENSATION COMMITTEE	For	For
		REAPPOINT VICTOR BALLI AS MEMBER OF THE COMPENSATION	1 01	1 01
			F	-
		COMMITTEE	For	For
		RE-ELECT CALVIN GRIEDER AS DIRECTOR AND BOARD CHAIR	For	Split
		RE-ELECT INGRID DELTENRE AS DIRECTOR	For	For
		RE-ELECT OLIVIER FILLIOL AS DIRECTOR	For	For
		RE-ELECT SOPHIE GASPERMENT AS DIRECTOR	For	Split
		RE-ELECT TOM KNUTZEN AS DIRECTOR	For	Against
		RE-ELECT VICTOR BALLI AS DIRECTOR	For	For
Hannal Charrier I Co. 144	Court I/			
Hansol Chemical Co., Ltd.	South Korea	Amend Articles of Incorporation	For	For
		Approve Financial Statements and Allocation of Income	For	For
		Approve Total Remuneration of Inside Directors and Outside Directors	For	For
		Elect Lee Won-jun as a Member of Audit Committee	For	For
		Elect Lee Won-jun as Outside Director	For	For
HANWHA SOLUTIONS CORP.	South Korea	Approve Financial Statements and Allocation of Income	For	For
		Approve Total Remuneration of Inside Directors and Outside Directors	For	For
			1 01	1 01
		Elect Jang Jae-soo as Outside Director to Serve as an Audit Committee	-	_
		Member	For	For
		Elect Kim In-hwan as Non-Independent Non-Executive Director	For	For
		Elect Lee Gu-young as Inside Director	For	Against
101	0 " "	· •		•
LG Innotek Co., Ltd.	South Korea	Approve Financial Statements and Allocation of Income	For	For
		Approve Total Remuneration of Inside Directors and Outside Directors	For	For
		Elect Kim Chang-tae as Inside Director	For	For
		Elect Noh Sang-doh as a Member of Audit Committee	For	For
		Elect Noh Sang-doh as Outside Director	For	For
		Elect Park Rae-su as Outside Director to Serve as an Audit Committee		
		Member	For	For
Novo Nordisk A/S	Danmari:			
	Denmark	Accept Financial Statements and Statutory Reports	For	For
Novo Nordisk A/3		• •		

	<del></del>	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For
		Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For	For
		Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive	1 01	1 01
		Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	For	For
		Approve DKK 5 Million Reduction in Share Capital via Share	For	
		Cancellation of B Shares Approve Remuneration of Directors in the Aggregate Amount of DKK	For	For
		20.2 Million Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000	For	For
		for Other Directors; Approve Remuneration for Committee Work Approve Remuneration Report (Advisory Vote)	For For	For Abstain
		Authorize Share Repurchase Program	For	For
		Product Pricing Proposal	Against	Against
		Ratify Deloitte as Auditor	For	For
		Reelect Andreas Fibig as Director	For	For
		Reelect Christina Law as Director	For	For
		Reelect Helge Lund as Board Chairman	For	For
		Reelect Henrik Poulsen as Vice Chairman	For	Abstain
		Reelect Kasim Kutay as Director	For	Abstain
		Reelect Laurence Debroux as Director	For	For
		Reelect Martin Mackay as Director	For	Abstain
		Reelect Sylvie Gregoire as Director	For	For
Starbucks Corporation	USA	Adopt Policy on Succession Planning	Against	Against
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Commission Third Party Assessment on Company's Commitment to		
		Freedom of Association and Collective Bargaining Rights	Against	For
		Elect Director Andrew Campion	For	For
		Elect Director Beth Ford	For	For
		Elect Director Howard Schultz	For	For
		Elect Director Jorgen Vig Knudstorp	For	For
		Elect Director Laxman Narasimhan	For	For
		Elect Director Mellody Hobson	For	For
		Elect Director Richard E. Allison, Jr.	For	For
		Elect Director Satya Nadella	For	For
		Establish Committee on Corporate Sustainability	Against	Against
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Report on Operations in Communist China	Against	Against
		Report on Plant-Based Milk Pricing	Against	Against
Mär Kubota Corp.	Japan	Appoint Alternate Statutory Auditor Iwamoto, Hogara	For	For
- 1		Elect Director Arakane, Kumi	For	For
		Elect Director Hanada, Shingo	For	For
		Elect Director Ina, Koichi	For	For
		Elect Director Ha, Rolchi Elect Director Kawana, Koichi	For	For
		Elect Director Kawana, Roton	For	For
		Elect Director Kitao, Yuichi	For	Against
		Elect Director Matsuda, Yuzuru	For	For
		Elect Director Matsuda, Tuzuru Elect Director Shintaku, Yutaro	For	For
		·		
		Elect Director Watanabe, Dai	For	For
		Elect Director Yoshikawa, Masato	For	For
		Elect Director Yoshioka, Eiji	For	For
Yunnan Energy New Material Co., Ltd.	China	Approve Amount of Guarantee in the Scope of Consolidated Statement	For	Against
		Approve Annual Report and Summary	For	For
		Approve Application of Bank Credit Lines	For	Against
		Approve Appointment of Financial Auditor and Internal Control Auditor	For	For
		Approve Deposit Lean and Cuarantee Business with Related Banks	F	
		Approve Deposit, Loan and Guarantee Business with Related Banks	For	Against
		Approve Establishment of Special Committees of the Board of Directors	For	For
		Approve Establishment of Special Committees of the Board of Directors Approve Financial Statements	For For	For For
		Approve Establishment of Special Committees of the Board of Directors Approve Financial Statements Approve Profit Distribution Plan	For For	For
		Approve Establishment of Special Committees of the Board of Directors Approve Financial Statements Approve Profit Distribution Plan Approve Provision of Financial Assistance	For For For	For For
		Approve Establishment of Special Committees of the Board of Directors Approve Financial Statements Approve Profit Distribution Plan Approve Provision of Financial Assistance Approve Remuneration of Directors	For For	For For
		Approve Establishment of Special Committees of the Board of Directors Approve Financial Statements Approve Profit Distribution Plan Approve Provision of Financial Assistance	For For For	For For For Against
		Approve Establishment of Special Committees of the Board of Directors Approve Financial Statements Approve Profit Distribution Plan Approve Provision of Financial Assistance Approve Remuneration of Directors	For For For For	For For For Against For
		Approve Establishment of Special Committees of the Board of Directors Approve Financial Statements Approve Profit Distribution Plan Approve Provision of Financial Assistance Approve Remuneration of Directors Approve Remuneration of Supervisors	For For For For For	For For For Against For For
		Approve Establishment of Special Committees of the Board of Directors Approve Financial Statements Approve Profit Distribution Plan Approve Provision of Financial Assistance Approve Remuneration of Directors Approve Remuneration of Supervisors Approve Report of the Board of Directors	For For For For For For	For For For Against For For
		Approve Establishment of Special Committees of the Board of Directors Approve Financial Statements Approve Profit Distribution Plan Approve Provision of Financial Assistance Approve Remuneration of Directors Approve Remuneration of Supervisors Approve Report of the Board of Directors Approve Report of the Board of Supervisors	For For For For For For For For	For For Against For For For For For
		Approve Establishment of Special Committees of the Board of Directors Approve Financial Statements Approve Profit Distribution Plan Approve Provision of Financial Assistance Approve Remuneration of Directors Approve Remuneration of Supervisors Approve Report of the Board of Directors Approve Report of the Board of Supervisors Elect Alex Cheng as Director	For For For For For For For For For	For For Against For For For For For For For
		Approve Establishment of Special Committees of the Board of Directors Approve Financial Statements Approve Profit Distribution Plan Approve Provision of Financial Assistance Approve Remuneration of Directors Approve Remuneration of Supervisors Approve Report of the Board of Directors Approve Report of the Board of Supervisors Elect Alex Cheng as Director Elect Feng Jie as Director Elect Li Bing as Supervisor	For	For For Against For For For For For For For For For
		Approve Establishment of Special Committees of the Board of Directors Approve Financial Statements Approve Profit Distribution Plan Approve Provision of Financial Assistance Approve Remuneration of Directors Approve Remuneration of Supervisors Approve Report of the Board of Directors Approve Report of the Board of Supervisors Elect Alex Cheng as Director Elect Feng Jie as Director Elect Li Bing as Supervisor Elect Li Xiaohua as Director	For	For For Against For
		Approve Establishment of Special Committees of the Board of Directors Approve Financial Statements Approve Profit Distribution Plan Approve Provision of Financial Assistance Approve Remuneration of Directors Approve Remuneration of Supervisors Approve Report of the Board of Directors Approve Report of the Board of Supervisors Elect Alex Cheng as Director Elect Feng Jie as Director Elect Li Bing as Supervisor Elect Li Xiaohua as Director Elect Ma Weihua as Director	For	For For Against For
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		Approve Establishment of Special Committees of the Board of Directors Approve Financial Statements Approve Profit Distribution Plan Approve Profit Distribution Plan Approve Provision of Financial Assistance Approve Remuneration of Directors Approve Remuneration of Supervisors Approve Report of the Board of Directors Approve Report of the Board of Directors Elect Alex Cheng as Director Elect Feng Jie as Director Elect Li Xiaohua as Director Elect Li Xiaohua as Director Elect Ma Weihua as Director Elect Paul Xiaoming Lee as Director	For	For For Against For
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		Approve Establishment of Special Committees of the Board of Directors Approve Financial Statements Approve Profit Distribution Plan Approve Provision of Financial Assistance Approve Remuneration of Directors Approve Remuneration of Supervisors Approve Report of the Board of Directors Approve Report of the Board of Supervisors Elect Alex Cheng as Director Elect Feng Jie as Director Elect Li Bing as Supervisor Elect Li Xiaohua as Director Elect Ma Weihua as Director Elect Pan Siming as Director Elect Pan Siming as Director Elect Pan Siming as Director Elect Shou Chunyan as Director Elect Shou Chunyan as Director	For	For For Against For
		Approve Establishment of Special Committees of the Board of Directors Approve Financial Statements Approve Profit Distribution Plan Approve Profit Distribution Plan Approve Remuneration of Financial Assistance Approve Remuneration of Directors Approve Remuneration of Supervisors Approve Report of the Board of Directors Approve Report of the Board of Directors Elect Alex Cheng as Director Elect Feng Jie as Director Elect Li Bing as Supervisor Elect Li Xiaohua as Director Elect Ma Weihua as Director Elect Paul Xiaoming Lee as Director Elect Shou Chunyan as Director Elect Shou Chunyan as Director Elect Yan Ma as Director Elect Yan Ma as Director	For	For For Against For
		Approve Establishment of Special Committees of the Board of Directors Approve Financial Statements Approve Profit Distribution Plan Approve Provision of Financial Assistance Approve Remuneration of Directors Approve Remuneration of Supervisors Approve Report of the Board of Directors Approve Report of the Board of Supervisors Elect Alex Cheng as Director Elect Feng Jie as Director Elect Li Bing as Supervisor Elect Li Bing as Supervisor Elect Li Xiaohua as Director Elect Pan Siming Director Elect Shou Chunyan as Director Elect Yan Ma as Director Elect Zhang Jing as Director Elect Zhang Tao as Supervisor Approve Material Related Party Transactions with HDB Financial	For	For For Against For
Mär HDFC Bank Limited	India	Approve Establishment of Special Committees of the Board of Directors Approve Financial Statements Approve Profit Distribution Plan Approve Profit Distribution Plan Approve Provision of Financial Assistance Approve Remuneration of Directors Approve Remuneration of Supervisors Approve Report of the Board of Directors Approve Report of the Board of Directors Elect Alex Cheng as Director Elect Feng Jie as Director Elect Li Xiaohua as Director Elect Li Xiaohua as Director Elect Pau Siming as Director Elect Paul Xiaoming Lee as Director Elect Shou Chunyan as Director Elect Shou Chunyan as Director Elect Shou Chunyan as Director Elect Zhang Jing as Director	For	For For Against For
Mär HDFC Bank Limited	India	Approve Establishment of Special Committees of the Board of Directors Approve Financial Statements Approve Profit Distribution Plan Approve Profit Distribution Plan Approve Provision of Financial Assistance Approve Remuneration of Directors Approve Remuneration of Supervisors Approve Report of the Board of Directors Approve Report of the Board of Supervisors Elect Alex Cheng as Director Elect Li Bing as Supervisor Elect Li Bing as Supervisor Elect Li Xiaohua as Director Elect Ma Weihua as Director Elect Pan Siming as Director Elect Paul Xiaoming Lee as Director Elect Shou Chunyan as Director Elect Yan Ma as Director Elect Zhang Jing as Director Elect Zhang Jing as Director Elect Zhang Jing as Director Elect Zhang Tao as Supervisor Approve Material Related Party Transactions with HDB Financial Services Limited	For	For For Against For
Mär HDFC Bank Limited	India	Approve Establishment of Special Committees of the Board of Directors Approve Financial Statements Approve Profit Distribution Plan Approve Provision of Financial Assistance Approve Remuneration of Directors Approve Remuneration of Supervisors Approve Report of the Board of Directors Approve Report of the Board of Supervisors Elect Alex Cheng as Director Elect Feng Jie as Director Elect Li Bing as Supervisor Elect Li Bing as Supervisor Elect Li Bing as Supervisor Elect Ma Weihua as Director Elect Pan Siming as Director Elect Pan Siming as Director Elect Pan Isiaming Lee as Director Elect Shou Chunyan as Director Elect Yan Ma as Director Elect Zhang Jing as Director Elect Zhang Jing as Director Elect Zhang Tao as Supervisor Approve Material Related Party Transactions with HDB Financial Services Limited Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	For	For For Against For
Mär HDFC Bank Limited	India	Approve Establishment of Special Committees of the Board of Directors Approve Financial Statements Approve Profit Distribution Plan Approve Profit Distribution Plan Approve Provision of Financial Assistance Approve Remuneration of Directors Approve Remuneration of Supervisors Approve Report of the Board of Directors Approve Report of the Board of Supervisors Elect Alex Cheng as Director Elect Lin Big as Supervisor Elect Lin Kiaohua as Director Elect Lin Kiaohua as Director Elect Lin Kiaohua as Director Elect Paul Siming as Director Elect Shou Chunyan as Director Elect Zhang Jing as Director Elect Zhang Jing as Director Elect Zhang Tao as Supervisor Approve Material Related Party Transactions with HDB Financial Services Limited Approve Material Related Party Transactions with HDFC Credila Financial Services Limited Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	For	For
Mär HDFC Bank Limited	India	Approve Establishment of Special Committees of the Board of Directors Approve Financial Statements Approve Profit Distribution Plan Approve Provision of Financial Assistance Approve Remuneration of Directors Approve Remuneration of Supervisors Approve Report of the Board of Directors Approve Report of the Board of Supervisors Elect Alex Cheng as Director Elect Feng Jie as Director Elect Li Bing as Supervisor Elect Li Bing as Supervisor Elect Li Xiaohua as Director Elect Han Weihua as Director Elect Pan Siming as Director Elect Paul Xiaoming Lee as Director Elect Yan Ma as Director Elect Shou Chunyan as Director Elect Zhang Jing as Director Elect Zhang Tao as Supervisor Approve Material Related Party Transactions with HDB Financial Services Limited Approve Material Related Party Transactions with HDFC Credila Financial Services Limited Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited Approve Material Related Party Transactions with HDFC Life Insurance	For	For For Against For

27. Mär	BELIMO Holding AG	Switzerland		For	For
			Appoint Ines Poeschel as Member of the Nomination and Compensation		<u> </u>
				For	For
			Appoint Stefan Ranstrand as Member of the Nomination and		
			Compensation Committee	For	For
			Approve Allocation of Income and Dividends of CHF 8.50 per Share	For	For
			Approve Discharge of Board of Directors	For	For
-			Approve Fixed and Variable Remuneration of Executive Committee in		
			the Amount of CHF 7.1 Million	For	For
			Approve Fixed Remuneration of Directors in the Amount of CHF 1.4		
			Million	For	For
			Approve Remuneration Report (Non-Binding)	For	For
-				For	For
			· · · · · · · · · · · · · · · · · · ·	For	For
-				For	-
			Reappoint Sandra Emme as Member of the Nomination and	FUI	For
				For	For
-			Reappoint Urban Linsi as Member of the Nomination and Compensation	1 01	1-01
			••	For	For
				For	
			<u> </u>		For
			, , ,	For	For
			, ,	For	For
			Reelect Patrick Burkhalter as Board Chair	For	For
			Reelect Patrick Burkhalter as Director	For	Split
			Reelect Sandra Emme as Director	For	For
			Reelect Stefan Ranstrand as Director	For	For
-				For	For
•				For	Against
	Doosan Bobcat, Inc.	South Korea		For	For
	5000an bobout, mo.	Coun Notea	•	For	
-			- 11		For
			· ·	For	For
			11	For	For
				For	For
			Elect Choi Ji-gwang as Outside Director	For	For
			Elect Nam Yoo-seon as a Member of Audit Committee	For	For
			Elect Nam Yoo-seon as Outside Director	For	For
-			Elect Scott Park as Inside Director	For	For
-			Approve Creation of EUR 21.2 Million Pool of Authorized Capital I with or		
	Nordex SE	Germany		For	For
-			Approve Creation of EUR 42.4 Million Pool of Authorized Capital II with		
				For	For
-			Approve Creation of EUR 6.4 Million Pool of Authorized Capital III for		
				For	For
			Approve EUR 29.3 Million Increase in Share Capital for Private		
				For	For
			Approve Issuance of Warrants/Bonds with Warrants		
			Attached/Convertible Bonds without Preemptive Rights up to Aggregate		
			Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 21.2	For	For
	Sartorius Stedim Biotech SA	France	Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 21.2 Million Pool of Capital to Guarantee Conversion Rights	For For	
	Sartorius Stedim Biotech SA	France	Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 21.2 Million Pool of Capital to Guarantee Conversion Rights Approve Allocation of Income and Dividends of EUR 1.44 per Share		For
	Sartorius Stedim Biotech SA	France	Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 21.2 Million Pool of Capital to Guarantee Conversion Rights Approve Allocation of Income and Dividends of EUR 1.44 per Share Approve Auditors' Special Report on Related-Party Transactions	For	For
	Sartorius Stedim Biotech SA	France	Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 21.2 Million Pool of Capital to Guarantee Conversion Rights  Approve Allocation of Income and Dividends of EUR 1.44 per Share  Approve Auditors' Special Report on Related-Party Transactions  Mentioning the Absence of New Transactions	For For	For
	Sartorius Stedim Biotech SA	France	Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 21.2 Million Pool of Capital to Guarantee Conversion Rights  Approve Allocation of Income and Dividends of EUR 1.44 per Share Approve Auditors' Special Report on Related-Party Transactions  Mentioning the Absence of New Transactions  Approve Compensation of Joachim Kreuzburg, Chairman and CEO	For For For	For Split
	Sartorius Stedim Biotech SA	France	Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 21.2 Million Pool of Capital to Guarantee Conversion Rights  Approve Allocation of Income and Dividends of EUR 1.44 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions  Approve Compensation of Joachim Kreuzburg, Chairman and CEO  Approve Compensation of Rene Faber, Vice-CEO	For For For	For Split Split
	Sartorius Stedim Biotech SA	France	Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 21.2 Million Pool of Capital to Guarantee Conversion Rights  Approve Allocation of Income and Dividends of EUR 1.44 per Share  Approve Auditors' Special Report on Related-Party Transactions  Mentioning the Absence of New Transactions  Approve Compensation of Joachim Kreuzburg, Chairman and CEO  Approve Compensation of Rene Faber, Vice-CEO  Approve Compensation Report of Corporate Officers	For For For For	For Split Split For
	Sartorius Stedim Biotech SA	France	Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 21.2 Million Pool of Capital to Guarantee Conversion Rights Approve Allocation of Income and Dividends of EUR 1.44 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Joachim Kreuzburg, Chairman and CEO Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports	For For For For For	For Split Split For For
	Sartorius Stedim Biotech SA	France	Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 21.2 Million Pool of Capital to Guarantee Conversion Rights  Approve Allocation of Income and Dividends of EUR 1.44 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions  Approve Compensation of Joachim Kreuzburg, Chairman and CEO Approve Compensation Report of Corporate Officers  Approve Conspensation Report of Corporate Officers  Approve Conspensation Statements and Statutory Reports  Approve Financial Statements and Discharge Directors	For For For For	For Split Split For
	Sartorius Stedim Biotech SA	France	Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 21.2 Million Pool of Capital to Guarantee Conversion Rights  Approve Allocation of Income and Dividends of EUR 1.44 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Joachim Kreuzburg, Chairman and CEO Approve Compensation Report of Corporate Officers Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements and Discharge Directors Approve Issuance of Equity or Equity-Linked Securities Reserved for	For For For For For For For	For Split Split For For For
	Sartorius Stedim Biotech SA	France	Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 21.2 Million Pool of Capital to Guarantee Conversion Rights  Approve Allocation of Income and Dividends of EUR 1.44 per Share  Approve Auditors' Special Report on Related-Party Transactions  Mentioning the Absence of New Transactions  Approve Compensation of Joachim Kreuzburg, Chairman and CEO  Approve Compensation of Rene Faber, Vice-CEO  Approve Compensation Report of Corporate Officers  Approve Consolidated Financial Statements and Statutory Reports  Approve Financial Statements and Discharge Directors  Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980	For For For For For For For For For	For  For Split Split For For For
	Sartorius Stedim Biotech SA	France	Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 21.2 Million; Poprove Creation of EUR 21.2 Million; Poprove Creation of EUR 21.2 Approve Allocation of Income and Dividends of EUR 1.44 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Joachim Kreuzburg, Chairman and CEO Approve Compensation of Rene Faber, Vice-CEO Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements and Discharge Directors Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980 Approve Remuneration Policy of Chairman and CEO	For For For For For For For	For Split Split For For For
	Sartorius Stedim Biotech SA	France	Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 21.2 Million Pool of Capital to Guarantee Conversion Rights  Approve Allocation of Income and Dividends of EUR 1.44 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Joachim Kreuzburg, Chairman and CEO Approve Compensation of Rene Faber, Vice-CEO Approve Compensation Report of Corporate Officers Approve Conspensation Statements and Statutory Reports Approve Financial Statements and Discharge Directors Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980 Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Directors; Approve Remuneration of	For	For Split Split For For For For For Split
	Sartorius Stedim Biotech SA	France	Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 21.2 Million Pool of Capital to Guarantee Conversion Rights  Approve Allocation of Income and Dividends of EUR 1.44 per Share  Approve Auditors' Special Report on Related-Party Transactions  Mentioning the Absence of New Transactions  Mentioning the Absence of New Transactions  Approve Compensation of Joachim Kreuzburg, Chairman and CEO  Approve Compensation Report of Corporate Officers  Approve Compensation Report of Corporate Officers  Approve Consolidated Financial Statements and Statutory Reports  Approve Financial Statements and Discharge Directors  Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800	For	For Split Split For For For For Split For For For For Split For
	Sartorius Stedim Biotech SA	France	Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 21.2 Million Pool of Capital to Guarantee Conversion Rights  Approve Allocation of Income and Dividends of EUR 1.44 per Share  Approve Allocation of Income and Dividends of EUR 1.44 per Share  Approve Auditors' Special Report on Related-Party Transactions  Mentioning the Absence of New Transactions  Approve Compensation of Joachim Kreuzburg, Chairman and CEO  Approve Compensation of Rene Faber, Vice-CEO  Approve Compensation Report of Corporate Officers  Approve Consolidated Financial Statements and Statutory Reports  Approve Financial Statements and Discharge Directors  Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800  Approve Remuneration Policy of Vice-CEO	For	For Split Split For For For For For Split
	Sartorius Stedim Biotech SA	France	Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 21.2 Million Pool of Capital to Guarantee Conversion Rights  Approve Allocation of Income and Dividends of EUR 1.44 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions  Approve Compensation of Joachim Kreuzburg, Chairman and CEO Approve Compensation of Rene Faber, Vice-CEO Approve Compensation Report of Corporate Officers  Approve Conspensation Report of Corporate Officers  Approve Consolidated Financial Statements and Statutory Reports  Approve Financial Statements and Discharge Directors  Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800  Approve Remuneration Policy of Vice-CEO  Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For Split Split For For For For Split For For For For Split For
	Sartorius Stedim Biotech SA	France	Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 21.2 Million Pool of Capital to Guarantee Conversion Rights Approve Allocation of Income and Dividends of EUR 1.44 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Mentioning the Absence of New Transactions Approve Compensation of Joachim Kreuzburg, Chairman and CEO Approve Compensation Report of Corporate Officers Approve Compensation Report of Corporate Officers Approve Conspensation and Istatements and Statutory Reports Approve Financial Statements and Discharge Directors Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980 Approve Remuneration Policy of Directors; Approve Remuneration Policy of Use-CEO Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Decrease in Share Capital via Cancellation of Repurchased	For	For Split Split For For For For For Split For Split For Split
	Sartorius Stedim Biotech SA	France	Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 21.2 Million Pool of Capital to Guarantee Conversion Rights Approve Allocation of Income and Dividends of EUR 1.44 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Mentioning the Absence of New Transactions Approve Compensation of Joachim Kreuzburg, Chairman and CEO Approve Compensation Report of Corporate Officers Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements and Discharge Directors Approve Financial Statements and Discharge Directors Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980 Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800 Approve Remuneration Policy of Vice-CEO Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For Split Split For For For For For Split For Split For Split
	Sartorius Stedim Biotech SA	France	Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 21.2 Million Pool of Capital to Guarantee Conversion Rights Approve Allocation of Income and Dividends of EUR 1.44 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Mentioning the Absence of New Transactions Approve Compensation of Joachim Kreuzburg, Chairman and CEO Approve Compensation of Rene Faber, Vice-CEO Approve Compensation Report of Corporate Officers Approve Compensation Report of Corporate Officers Approve Financial Statements and Discharge Directors Approve Financial Statements and Discharge Directors Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980 Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800 Approve Remuneration Policy of Vice-CEO Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For Split Split Split For For For For For Split For Split Against
	Sartorius Stedim Biotech SA	France	Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 21.2 Million Pool of Capital to Guarantee Conversion Rights  Approve Allocation of Income and Dividends of EUR 1.44 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions  Approve Compensation of Joachim Kreuzburg, Chairman and CEO Approve Compensation of Rene Faber, Vice-CEO Approve Compensation Report of Corporate Officers  Approve Consolidated Financial Statements and Statutory Reports  Approve Financial Statements and Discharge Directors  Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800  Approve Remuneration Policy of Vice-CEO  Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities	For	For  For Split Split For For For For Split For Split For Split For Split Against For
28. Mär	Sartorius Stedim Biotech SA  Americana Restaurants International Plc		Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 21.2 Million Pool of Capital to Guarantee Conversion Rights  Approve Allocation of Income and Dividends of EUR 1.44 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions  Approve Compensation of Joachim Kreuzburg, Chairman and CEO  Approve Compensation of Rene Faber, Vice-CEO  Approve Compensation Report of Corporate Officers  Approve Conspensation Report of Corporate Officers  Approve Financial Statements and Discharge Directors  Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800  Approve Remuneration Policy of Vice-CEO  Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities  Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For Split Split For For For For Split For Split For Split For Split For Split Against For For
28. Mär			Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 21.2 Million Pool of Capital to Guarantee Conversion Rights  Approve Allocation of Income and Dividends of EUR 1.44 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions  Approve Compensation of Joachim Kreuzburg, Chairman and CEO  Approve Compensation of Rene Faber, Vice-CEO  Approve Compensation Report of Corporate Officers  Approve Conspensation Report of Corporate Officers  Approve Financial Statements and Discharge Directors  Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800  Approve Remuneration Policy of Vice-CEO  Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities  Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For  For Split Split For For For Split For Split For Split For Split For Split Against For Split
28. Mär			Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 21.2 Million; Approve Creation of EUR 21.2 Million; Approve Allocation of Income and Dividends of EUR 1.44 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions.  Approve Compensation of Joachim Kreuzburg, Chairman and CEO Approve Compensation of Rene Faber, Vice-CEO Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980 Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Directors; Approve Remuneration Folicy of Directors; Approve Remuneration Folicy of Vice-CEO Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports for FY 2022 Appoint Auditors and Fix Their Remuneration for FY 2023 and Q1 of FY	For	For  For Split Split For For For Split For Split For Split For Split For Split Against For Split
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			Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 21.2 Million Pool of Capital to Guarantee Conversion Rights  Approve Allocation of Income and Dividends of EUR 1.44 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions  Mentioning the Absence of New Transactions  Mentioning the Absence of New Transactions  Mentioning the Absence of New Transactions  Mentioning the Absence of New Transactions  Approve Compensation of Joachim Kreuzburg, Chairman and CEO  Approve Compensation Report of Corporate Officers  Approve Consolidated Financial Statements and Statutory Reports  Approve Financial Statements and Discharge Directors  Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980  Approve Remuneration Policy of Directors, Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800  Approve Remuneration Policy of Vice-CEO  Authorize Capital Issuances for Use in Employee Stock Purchase Plans  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Accept Financial Statements and Statutory Reports for FY 2022  Approint Auditors and Fix Their Remuneration for FY 2023 and Q1 of FY 2024  Approve Audit Committee Charter	For	For  For Split Split For For For For Split For For Split For Split For Split Against For For Split For
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28. Mär			Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 21.2 Million Pool of Capital to Guarantee Conversion Rights  Approve Allocation of Income and Dividends of EUR 1.44 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Rene Faber, Vice-CEO Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements and Discharge Directors Approve Insurace of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980 Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800 Approve Remuneration Policy of Vice-CEO Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports for FY 2022 Appoint Auditors and Fix Their Remuneration for FY 2023 and Q1 of FY 2024 Approve Auditors' Report on Company Financial Statements for FY 2022 Approve Board Report on Company Operations and Its Financial Position for FY 2022	For	For  For Split Split For For For For Split For Split For Split For Split Against For For Split For
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28. Mär	Americana Restaurants International Plc	United Arab Emirates	Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 21.2 Million Pool of Capital to Guarantee Conversion Rights  Approve Allocation of Income and Dividends of EUR 1.44 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions  Approve Compensation of Joachim Kreuzburg, Chairman and CEO Approve Compensation of Party Transactions  Approve Compensation of Rene Faber, Vice-CEO Approve Compensation Report of Corporate Officers  Approve Consolidated Financial Statements and Statutory Reports  Approve Financial Statements and Discharge Directors  Approve Insurace of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980  Approve Remuneration Policy of Oficetors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800  Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800  Approve Remuneration Policy of Vice-CEO  Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Accept Financial Statements and Statutory Reports for FY 2022  Approve Audit Committee Charter  Approve Auditors' Report on Company Financial Statements for FY 2022  Approve Board Report on Company Operations and Its Financial Position for FY 2022  Approve Discharge of Auditors for FY 2022  Approve Discharge of Directors for FY 2022  Approve Discharge of Directors for FY 2022  Approve Discharge of Directors for FY 2022  Approve Remuneration of Directors  Advisory Vote on Remuneration Report	For	For  For Split Split Split For For For For Split Against For For Split For For For For Split Against For For Against For For Against For
28. Mär	Americana Restaurants International Plc	United Arab Emirates	Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 21.2 Million Pool of Capital to Guarantee Conversion Rights  Approve Allocation of Income and Dividends of EUR 1.44 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Joachim Kreuzburg, Chairman and CEO Approve Compensation Report of Corporate Officers  Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Iniancial Statements and Discharge Directors Approve Iniancial Statements and Discharge Directors Approve Iniancial Statements and Discharge Directors Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800 Approve Remuneration Policy of Vice-CEO Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Filing of Required Documents/Other Formalities Authorize Filing of Required Documents/Other Formalities Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports for FY 2022 Approve Board Report on Company Operations and Its Financial Position for FY 2022 Approve Discharge of Auditors for FY 2022 Approve Discharge of Financial Statements for FY 2022 Approve Discharge of Directors for FY 2022 Approve Discharge of Financial Statements for FY 2022 Approve Discharge of Directors for FY 2022 Approve Discharge of Directors for FY 2022 Approve Policy Remuneration Approve Remuneration of Directors Advisory Vote on Re	For	For  For Split Split Split For For For For Split For Split For Split For Split For For For Split For For Against For
28. Mär	Americana Restaurants International Plc	United Arab Emirates	Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 21.2 Million Pool of Capital to Guarantee Conversion Rights  Approve Allocation of Income and Dividends of EUR 1.44 per Share Approve Auditors' Special Report on Related-Party Transactions  Mentioning the Absence of New Transactions  Approve Compensation of Joachim Kreuzburg, Chairman and CEO Approve Compensation of Rene Faber, Vice-CEO  Approve Compensation Report of Corporate Officers  Approve Consolidated Financial Statements and Statutory Reports  Approve Financial Statements and Discharge Directors  Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800  Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800  Approve Remuneration Policy of Vice-CEO  Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports for FY 2022  Appoint Auditors and Fix Their Remuneration for FY 2023 and Q1 of FY 2024  Approve Auditors' Report on Company Financial Statements for FY 2022  Approve Discharge of Directors for FY 2022  Approve Discharge of Auditors for FY 2022  Approve Discharge of Just On Statements of PY 2022  Approve Discharge of Microst for FY 2022  Approve Discharge of Auditors for FY 2022  Approve Policy Remuneration  Approve Remuneration of Directors  Advisory Vote on Remuneration Report  Approve Aldication of Income and Dividends  Approve Consolidated Financial Statements	For	For  For Split Split Split For For For For Split For Split For Split Against For For Against For
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		Reelect Pedro Sainz de Baranda Riva as Director	For	Against
Neste Corp.	Finland	Accept Financial Statements and Statutory Reports	For	For
•		Amend Articles Re: Book-Entry System	For	Against
-		Approve Allocation of Income and Dividends of EUR 1.02 Per Share	For	For
		• • • • • • • • • • • • • • • • • • • •		
		Approve Discharge of Board and President	For	For
		Approve Issuance of up to 23 Million Shares without Preemptive Rights	For	For
		Approve Remuneration of Auditors	For	For
		Approve Remuneration of Directors in the Amount of EUR 95,000 for		
		Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other		
		Directors; Approve Remuneration for Committee Work; Approve Meeting		
		Fees	For	For
-		Approve Remuneration Report (Advisory Vote)	For	Against
		Authorize Share Repurchase Program	For	For
		Fix Number of Directors at Nine	For	For
		Ratify KPMG as Auditors	For	For
		Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz,		
		Jari Rosendal, Eeva Sipila (Vice Chair) and Johanna Soderstrom as		
		Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	For	Against
Randstad NV	Netherlands	Adopt Financial Statements	For	For
		Approve Cancellation of Repurchased Shares	For	For
		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Approve Dividends of EUR 2.85 Per Share	For	For
		Approve Remuneration Report	For	Against
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Cees 't Hart to Supervisory Board	For	For
		Elect Jeroen Drost to Supervisory Board	For	For
		Elect Jorge Vazquez to Management Board	For	For
<u></u>		Elect Laurence Debroux to Supervisory Board	For	For
		Elect Myriam Beatove Moreale to Management Board	For	For
		Grant Board Authority to Issue Shares Up To 10 Percent of Issued		
		Capital and Exclude Preemptive Rights	For	For
		Ratify Deloitte Accountants BV as Auditors	For	For
		•		
		Ratify PricewaterhouseCoopers Accountants NV as Auditors	For	For
Schindler Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Amend Articles of Association	For	For
		Amend Corporate Purpose	For	For
		Appoint Monika Buetler as Member of the Compensation Committee	For	Split
-		Approve Allocation of Income and Dividends of CHF 4.00 per Share and	1 01	Ориг
			Fax	For
		Participation Certificate	For	
		Approve Discharge of Board and Senior Management	For	For
		Approve Fixed Remuneration of Directors in the Amount of CHF 7 Million	For	Split
		Approve Fixed Remuneration of Executive Committee in the Amount of		
		CHF 7.5 Million	For	For
•		Approve Variable Remuneration of Directors in the Amount of CHF 5.2		
		Million	For	Split
		Approve Variable Remuneration of Executive Committee in the Amount	1 01	Орш
		of CHF 11.2 Million	For	Against
		Designate Adrian von Segesser as Independent Proxy	For	Split
		Ratify PricewaterhouseCoopers AG as Auditors	For	For
		Reappoint Adam Keswick as Member of the Compensation Committee	For	Split
		Reappoint Patrice Bula as Member of the Compensation Committee	For	For
•		Reelect Adam Keswick as Director	For	Split
		Reelect Alfred Schindler as Director	For	Against
		Reelect Carole Vischer as Director	For	Against
		Reelect Erich Ammann as Director	For	For
		Reelect Guenter Schaeuble as Director	For	Split
•		Reelect Luc Bonnard as Director	For	Against
		Reelect Monika Buetler as Director	For	Split
		Reelect Patrice Bula as Director	For	For
		Reelect Petra Winkler as Director	For	For
		Reelect Silvio Napoli as Director and Board Chair	For	For
		Reelect Tobias Staehelin as Director	For	Split
		Transact Other Business (Voting)	For	Split
SGS SA	Switzerland	Accept Financial Statements and Statutory Reports	For	For
000 0A	OWILZERIATIU	Amend Articles Re: General Meetings (incl. Hybrid and Virtual Meetings);	1 01	1 01
		Board Meetings	For	For
		<u> </u>	For	
		Amend Articles Re: Rules on Remuneration	For	For
		Amend Articles Re: Threshold for Convening Extraordinary General	F	0.17
		Meeting and Submitting Items to the Agenda	For	Split
		Amend Corporate Purpose	For	For
		Approve 1:25 Stock Split	For	For
		Approve Allocation of Income and Dividends of CHF 80.00 per Share	For	For
		Approve Creation of Capital Band within the Upper Limit of CHF 8 Million		
		and the Lower Limit of CHF 7.3 Million with or without Exclusion of		
		Preemptive Rights	For	Split
		Approve Discharge of Board and Senior Management	For	For
		Approve Discharge of Board and Senior Management  Approve Fixed Remuneration of Executive Committee in the Amount of	1 01	1 01
			Г	For
		CHF 12.5 Million	For	For
		Approve Long Term Incentive Plan for Executive Committee in the	_	0.17
		Amount of CHF 13.5 Million	For	Split
		Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	For
		Approve Remuneration Report (Non-Binding)	For	Split
		Approve Variable Remuneration of Executive Committee in the Amount		· · · · · · · · · · · · · · · · · · ·
		of CHF 4.4 Million	For	For
		Designate Notaires a Carouge as Independent Proxy	For	For
		· · · · · · · · · · · · · · · · · · ·		
		Elect Jens Riedel as Director	For	For
		Ratify PricewaterhouseCoopers SA as Auditors	For	For
	-	Reappoint Ian Gallienne as Member of the Compensation Committee	For	For
		Reappoint Kory Sorenson as Member of the Compensation Committee	For	For
-		Reappoint Sami Atiya as Member of the Compensation Committee	For	Split
-		Touppoint out in Augulus Wellison of the Compensation Committee	. 🗸	ори

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Foreign and Districts   For			Reelect Calvin Grieder as Director	For	Split
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Resource (Same May and Treatment Control of Part Control of Pa			Reelect Kory Sorenson as Director	For	For
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			Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
			Approve Remuneration of Supervisory Board Members  Approve Remuneration Report	For	For
			Authorize Share Repurchase Program and Reissuance or Cancellation	For	Against
			of Repurchased Shares	For	For
			New/Amended Proposals from Management and Supervisory Board	None	Against
			New/Amended Proposals from Shareholders	None	Against
			Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	For	For
			Add New Article 45 bis Re: Composition, Powers and Functioning of	_	
	Enagas SA	Spain	Remuneration Committee	For	For
			Advisory Vote on Remuneration Report	For	Against
			Amend Article 45 Re: Composition, Powers and Functioning of Sustainability and Appointments Committee	For	For
			Amend Article 5 of General Meeting Regulations Re: Convening of	For	For
			General Meetings	For	For
		-	Amend Articles Re: Remuneration Committee and Sustainability and		
			Appointments Committee	For	For
			Approve Allocation of Income and Dividends	For	For
			Approve Consolidated and Standalone Financial Statements	For	For
			Approve Discharge of Board	For	For
			Approve Non-Financial Information Statement	For	For
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
			Fix Number of Directors at 15	For	For
			Reelect Eva Patricia Urbez Sanz as Director	For	For
			Reelect Santiago Ferrer Costa as Director	For	For
	Genmab A/S	Denmark	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
	Jeninas A/J	Delinidik	Amend Remuneration Policy	For	Against
			Amendment to Remuneration Policy for Board of Directors and Executive		ryallist
			Management	For	Against
			Approve Allocation of Income and Omission of Dividends	For	For
			Approve Remuneration of Directors in the Amount of DKK 1.2 Million for		
			Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other	_	
			Directors; Approve Remuneration for Committee Work	For	Against
			Approve Remuneration Report (Advisory Vote)	For	Against
			Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
			Authorize Share Repurchase Program	For For	For
			Ratify PricewaterhouseCoopers as Auditors	For	Abstain
			Reelect Anders Gersel Pedersen as Director	For	Abstain
			Reelect Deirdre P. Connelly as Director	For	For
			Reelect Elizabeth OFarrell as Director	For	For
			Reelect Paolo Paoletti as Director	For	For
			Reelect Pernille Erenbjerg as Director	For	For
			Reelect Rolf Hoffmann as Director	For	For
	Hanon Systems	South Korea	Approve Financial Statements and Allocation of Income	For	For
	nanen eyeteme		Approve Total Remuneration of Inside Directors and Outside Directors	For	For
			Elect Kim Gu as a Member of Audit Committee	For	For
		-	Elect Three Outside Directors (Bundled)	For	Against
	Shimano, Inc.	Japan	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
		· · · · · · · · · · · · · · · · · · ·	Approve Allocation of Income, with a Final Dividend of JPY 142.5	For	For
			Approve Restricted Stock Plan	For	Split
			Elect Director Chia Chin Seng	For	For
			Elect Director Ichijo, Kazuo	For	Split
			Elect Director Katsumaru, Mitsuhiro	For	For
			Elect Director Sakakibara, Sadayuki	For	For
			Elect Director Wada, Hiromi	Гот	For
	SK hynix, Inc.			For	
		South Korea	Approve Financial Statements and Allocation of Income	For	For
		South Korea	Approve Total Remuneration of Inside Directors and Outside Directors	For For	For For
		South Korea	Approve Total Remuneration of Inside Directors and Outside Directors Elect Han Ae-ra as a Member of Audit Committee	For For	For For For
		South Korea	Approve Total Remuneration of Inside Directors and Outside Directors  Elect Han Ae-ra as a Member of Audit Committee  Elect Han Ae-ra as Outside Director	For For For	For For For
		South Korea	Approve Total Remuneration of Inside Directors and Outside Directors  Elect Han Ae-ra as a Member of Audit Committee  Elect Han Ae-ra as Outside Director  Elect Jeong Deok-gyun as Outside Director	For For For For	For For For For For
		South Korea	Approve Total Remuneration of Inside Directors and Outside Directors Elect Han Ae-ra as a Member of Audit Committee Elect Han Ae-ra as Outside Director Elect Jeong Deok-gyun as Outside Director Elect Kim Jeong-won as a Member of Audit Committee	For For For For For	For For For For For
		South Korea	Approve Total Remuneration of Inside Directors and Outside Directors  Elect Han Ae-ra as a Member of Audit Committee  Elect Han Ae-ra as Outside Director  Elect Jeong Deok-gyun as Outside Director  Elect Kim Jeong-won as a Member of Audit Committee  Elect Kim Jeong-won as Outside Director	For For For For For For	For For For For For For
30 Mär	Ranco Santander SA		Approve Total Remuneration of Inside Directors and Outside Directors Elect Han Ae-ra as a Member of Audit Committee Elect Han Ae-ra as Outside Director Elect Jeong Deok-gyun as Outside Director Elect Kim Jeong-won as a Member of Audit Committee Elect Kim Jeong-won as Outside Director Elect Park Seong-ha as Non-Independent Non-Executive Director	For For For For For For For	For For For For For For For
30. Mär	Banco Santander SA	South Korea Spain	Approve Total Remuneration of Inside Directors and Outside Directors  Elect Han Ae-ra as a Member of Audit Committee  Elect Han Ae-ra as Outside Director  Elect Jeong Deok-gyun as Outside Director  Elect Kim Jeong-won as a Member of Audit Committee  Elect Kim Jeong-won as Outside Director  Elect Park Seong-ha as Non-Independent Non-Executive Director  Advisory Vote on Remuneration Report	For For For For For For For For For	For For For For For For Against
30. Mär	Banco Santander SA		Approve Total Remuneration of Inside Directors and Outside Directors Elect Han Ae-ra as a Member of Audit Committee Elect Han Ae-ra as Outside Director Elect Jeong Deok-gyun as Outside Director Elect Kim Jeong-won as A Member of Audit Committee Elect Kim Jeong-won as Outside Director Elect Kim Jeong-won as Outside Director Elect Park Seong-ha as Non-Independent Non-Executive Director Advisory Vote on Remuneration Report Approve Allocation of Income and Dividends	For For For For For For For For For For	For
30. Mär	Banco Santander SA		Approve Total Remuneration of Inside Directors and Outside Directors Elect Han Ae-ra as a Member of Audit Committee Elect Han Ae-ra as Outside Director Elect Jeong Deok-gyun as Outside Director Elect Kim Jeong-won as a Member of Audit Committee Elect Kim Jeong-won as Outside Director Elect Kim Jeong-won as Outside Director Elect Park Seong-ha as Non-Independent Non-Executive Director Advisory Vote on Remuneration Report Approve Allocation of Income and Dividends Approve Buy-out Policy	For	For For For For For For Against For For For
30. Mär	Banco Santander SA		Approve Total Remuneration of Inside Directors and Outside Directors Elect Han Ae-ra as a Member of Audit Committee Elect Han Ae-ra as Outside Director Elect Jeong Deok-gyun as Outside Director Elect Kim Jeong-won as a Member of Audit Committee Elect Kim Jeong-won as Outside Director Elect Rim Jeong-won as Outside Director Elect Park Seong-ha as Non-Independent Non-Executive Director Advisory Vote on Remuneration Report Approve Allocation of Income and Dividends Approve Buy-out Policy Approve Consolidated and Standalone Financial Statements	For	For
30. Mär	Banco Santander SA		Approve Total Remuneration of Inside Directors and Outside Directors Elect Han Ae-ra as a Member of Audit Committee Elect Han Ae-ra as Outside Director Elect Jeong Deok-gyun as Outside Director Elect Kim Jeong-won as A Member of Audit Committee Elect Kim Jeong-won as Outside Director Elect Rark Seong-ha as Non-Independent Non-Executive Director Advisory Vote on Remuneration Report Approve Allocation of Income and Dividends Approve Buy-out Policy Approve Consolidated and Standalone Financial Statements Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For For For For For For For For For Against For For Against
30. Mär	Banco Santander SA		Approve Total Remuneration of Inside Directors and Outside Directors Elect Han Ae-ra as a Member of Audit Committee Elect Han Ae-ra as Outside Director Elect Jeong Deok-gyun as Outside Director Elect Kim Jeong-won as A Member of Audit Committee Elect Kim Jeong-won as Outside Director Elect Kim Jeong-won as Outside Director Elect Park Seong-ha as Non-Independent Non-Executive Director Advisory Vote on Remuneration Report Approve Allocation of Income and Dividends Approve Buy-out Policy Approve Consolidated and Standalone Financial Statements Approve Deferred Multiyear Objectives Variable Remuneration Plan Approve Discharge of Board	For	For For For For For For For For For Against For
30. Mär	Banco Santander SA		Approve Total Remuneration of Inside Directors and Outside Directors Elect Han Ae-ra as a Member of Audit Committee Elect Han Ae-ra as Outside Director Elect Han Ae-ra as Outside Director Elect Jeong Deok-gyun as Outside Director Elect Kim Jeong-won as a Member of Audit Committee Elect Kim Jeong-won as Outside Director Elect Park Seong-ha as Non-Independent Non-Executive Director Advisory Vote on Remuneration Report Approve Allocation of Income and Dividends Approve Buy-out Policy Approve Consolidated and Standalone Financial Statements Approve Deferred Multiyear Objectives Variable Remuneration Plan Approve Discharge of Board Approve Non-Financial Information Statement	For	For For For For For For For For For Against For For Against
30. Mär	Banco Santander SA		Approve Total Remuneration of Inside Directors and Outside Directors Elect Han Ae-ra as a Member of Audit Committee Elect Han Ae-ra as Outside Director Elect Jeong Deok-gyun as Outside Director Elect Kim Jeong-won as A Member of Audit Committee Elect Kim Jeong-won as Outside Director Elect Kim Jeong-won as Outside Director Elect Park Seong-ha as Non-Independent Non-Executive Director Advisory Vote on Remuneration Report Approve Allocation of Income and Dividends Approve Buy-out Policy Approve Consolidated and Standalone Financial Statements Approve Deferred Multiyear Objectives Variable Remuneration Plan Approve Discharge of Board	For	For
30. Mär	Banco Santander SA		Approve Total Remuneration of Inside Directors and Outside Directors Elect Han Ae-ra as a Member of Audit Committee Elect Han Ae-ra as Outside Director Elect Jeong Deok-gyun as Outside Director Elect Kim Jeong-won as a Member of Audit Committee Elect Kim Jeong-won as a Member of Audit Committee Elect Kim Jeong-won as Outside Director Elect Rim Jeong-won as Outside Director Elect Park Seong-ha as Non-Independent Non-Executive Director Advisory Vote on Remuneration Report Approve Allocation of Income and Dividends Approve Buy-out Policy Approve Consolidated and Standalone Financial Statements Approve Deferred Multiyear Objectives Variable Remuneration Plan Approve Non-Financial Information Statement Approve Non-Financial Information Statement	For	For For For For For For For For For Against For
30. Mär	Banco Santander SA		Approve Total Remuneration of Inside Directors and Outside Directors Elect Han Ae-ra as a Member of Audit Committee Elect Han Ae-ra as Outside Director Elect Han Ae-ra as Outside Director Elect Han Gera as Outside Director Elect Jeong Deok-gyun as Outside Director Elect Kim Jeong-won as A Member of Audit Committee Elect Kim Jeong-won as Outside Director Elect Park Seong-ha as Non-Independent Non-Executive Director Advisory Vote on Remuneration Report Approve Allocation of Income and Dividends Approve Buy-out Policy Approve Consolidated and Standalone Financial Statements Approve Discharge of Board Approve Non-Financial Information Statement Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Remuneration of Directors	For	For For For For For For For Against For
30. Mär	Banco Santander SA		Approve Total Remuneration of Inside Directors and Outside Directors Elect Han Ae-ra as a Member of Audit Committee Elect Han Ae-ra as Outside Director Elect Han Ae-ra as Outside Director Elect Jeong Deok-gyun as Outside Director Elect Kim Jeong-won as Amember of Audit Committee Elect Kim Jeong-won as Outside Director Elect Rark Seong-ha as Non-Independent Non-Executive Director Advisory Vote on Remuneration Report Approve Allocation of Income and Dividends Approve Buy-out Policy Approve Consolidated and Standalone Financial Statements Approve Deferred Multiyear Objectives Variable Remuneration Plan Approve Discharge of Board Approve Non-Financial Information Statement Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Remuneration Policy Authorize Board to Ratify and Execute Approved Resolutions Authorize Issuance of Convertible Bonds, Debentures, Warrants, and	For	For For For For For Against For Against For For Against For Against For Against For Against For Against
30. Mär	Banco Santander SA		Approve Total Remuneration of Inside Directors and Outside Directors Elect Han Ae-ra as a Member of Audit Committee Elect Han Ae-ra as Outside Director Elect Jeong Deok-gyun as Outside Director Elect Kim Jeong-won as Amember of Audit Committee Elect Kim Jeong-won as Outside Director Elect Kim Jeong-won as Outside Director Elect Park Seong-ha as Non-Independent Non-Executive Director Advisory Vote on Remuneration Report Approve Allocation of Income and Dividends Approve Buy-out Policy Approve Consolidated and Standalone Financial Statements Approve Deferred Multiyear Objectives Variable Remuneration Plan Approve Non-Financial Information Statement Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Remuneration of Directors Approve Remuneration Policy Authorize Board to Ratify and Execute Approved Resolutions Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive	For	For For For For For Against For Against For Against For Against For Against For For Against For
30. Mär	Banco Santander SA		Approve Total Remuneration of Inside Directors and Outside Directors Elect Han Ae-ra as a Member of Audit Committee Elect Han Ae-ra as Outside Director Elect Jeong Deok-gyun as Outside Director Elect Kim Jeong-won as a Member of Audit Committee Elect Kim Jeong-won as Outside Director Elect Kim Jeong-won as Outside Director Elect Park Seong-ha as Non-Independent Non-Executive Director Advisory Vote on Remuneration Report Approve Allocation of Income and Dividends Approve Buy-out Policy Approve Consolidated and Standalone Financial Statements Approve Deferred Multiyear Objectives Variable Remuneration Plan Approve Discharge of Board Approve Non-Financial Information Statement Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Remuneration Policy Authorize Board to Ratify and Execute Approved Resolutions Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For For For For For For For Against For For For Against For For Against For
30. Mär	Banco Santander SA		Approve Total Remuneration of Inside Directors and Outside Directors Elect Han Ae-ra as a Member of Audit Committee Elect Han Ae-ra as Outside Director Elect Han Ae-ra as Outside Director Elect Jeong Deok-gyun as Outside Director Elect Kim Jeong-won as a Member of Audit Committee Elect Kim Jeong-won as Outside Director Elect Rim Seong-ha as Non-Independent Non-Executive Director Advisory Vote on Remuneration Report Approve Allocation of Income and Dividends Approve Buy-out Policy Approve Consolidated and Standalone Financial Statements Approve Deferred Multiyear Objectives Variable Remuneration Plan Approve Discharge of Board Approve Non-Financial Information Statement Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Remuneration Policy Authorize Board to Ratify and Execute Approved Resolutions Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital Authorize Share Repurchase Program	For	For For For For For For For For For Against For For For Against For For Against For
30. Mär	Banco Santander SA		Approve Total Remuneration of Inside Directors and Outside Directors Elect Han Ae-ra as a Member of Audit Committee Elect Han Ae-ra as Outside Director Elect Han Ae-ra as Outside Director Elect Jeong Deok-gyun as Outside Director Elect Kim Jeong-won as A Member of Audit Committee Elect Kim Jeong-won as Outside Director Elect Rark Seong-ha as Non-Independent Non-Executive Director Advisory Vote on Remuneration Report Approve Allocation of Income and Dividends Approve Buy-out Policy Approve Consolidated and Standalone Financial Statements Approve Deferred Multiyear Objectives Variable Remuneration Plan Approve Non-Financial Information Statement Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Remuneration Policy Authorize Board to Ratify and Execute Approved Resolutions Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital Authorize Share Repurchase Program Fix Maximum Variable Compensation Ratio	For	For For For For For For For Against For For Against For
30. Mär	Banco Santander SA		Approve Total Remuneration of Inside Directors and Outside Directors Elect Han Ae-ra as a Member of Audit Committee Elect Han Ae-ra as Outside Director Elect Han Ae-ra as Outside Director Elect Jeong Deok-gyun as Outside Director Elect Kim Jeong-won as A Member of Audit Committee Elect Kim Jeong-won as Outside Director Elect Park Seong-ha as Non-Independent Non-Executive Director Advisory Vote on Remuneration Report Approve Allocation of Income and Dividends Approve Buy-out Policy Approve Consolidated and Standalone Financial Statements Approve Deferred Multiyear Objectives Variable Remuneration Plan Approve Non-Financial Information Statement Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Remuneration of Directors Approve Remuneration Policy Authorize Board to Ratify and Execute Approved Resolutions Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital Authorize Share Repurchase Program Fix Maximum Variable Compensation Ratio Fix Number of Directors at 15	For	For For For For For Against For For Against For
30. Mär	Banco Santander SA		Approve Total Remuneration of Inside Directors and Outside Directors Elect Han Ae-ra as a Member of Audit Committee Elect Han Ae-ra as Outside Director Elect Jeong Deok-gyun as Outside Director Elect Seong Deok-gyun as Outside Director Elect Kim Jeong-won as A Member of Audit Committee Elect Kim Jeong-won as Outside Director Elect Park Seong-ha as Non-Independent Non-Executive Director Advisory Vote on Remuneration Report Approve Allocation of Income and Dividends Approve Buy-out Policy Approve Consolidated and Standalone Financial Statements Approve Deferred Multiyear Objectives Variable Remuneration Plan Approve Discharge of Board Approve Non-Financial Information Statement Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Remuneration of Directors Approve Remuneration Policy Authorize Board to Ratify and Execute Approved Resolutions Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital Authorize Share Repurchase Program Fix Maximum Variable Compensation Ratio Fix Number of Directors at 15 Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	For	For For For For For For For For Against For For Against For
30. Mär	Banco Santander SA		Approve Total Remuneration of Inside Directors and Outside Directors Elect Han Ae-ra as a Member of Audit Committee Elect Han Ae-ra as Outside Director Elect Han Ae-ra as Outside Director Elect Jeong Deok-gyun as Outside Director Elect Kim Jeong-won as a Member of Audit Committee Elect Kim Jeong-won as Outside Director Elect Ray Seong-ha as Non-Independent Non-Executive Director Advisory Vote on Remuneration Report Approve Allocation of Income and Dividends Approve Buy-out Policy Approve Consolidated and Standalone Financial Statements Approve Deferred Multiyear Objectives Variable Remuneration Plan Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Remuneration of Directors Approve Remuneration Policy Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital Authorize Share Repurchase Program Fix Maximum Variable Compensation Ratio Fix Number of Directors at 15 Ratify Appointment of and Elect Glenn Hogan Hutchins as Director Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	For	For For For For For For For For For Against For For For Against For
30. Mär	Banco Santander SA		Approve Total Remuneration of Inside Directors and Outside Directors Elect Han Ae-ra as a Member of Audit Committee Elect Han Ae-ra as Outside Director Elect Han Ae-ra as Outside Director Elect Jeong Deok-gyun as Outside Director Elect Kim Jeong-won as A Member of Audit Committee Elect Kim Jeong-won as Outside Director Elect Rark Seong-ha as Non-Independent Non-Executive Director Advisory Vote on Remuneration Report Approve Allocation of Income and Dividends Approve Buy-out Policy Approve Consolidated and Standalone Financial Statements Approve Deferred Multiyear Objectives Variable Remuneration Plan Approve Discharge of Board Approve Non-Financial Information Statement Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Remuneration of Directors Approve Remuneration Policy Authorize Board to Ratify and Execute Approved Resolutions Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital Authorize Share Repurchase Program Fix Maximum Variable Compensation Ratio Fix Number of Directors at 15 Ratify Appointment of and Elect Glenn Hogan Hutchins as Director Ratify Appointment of and Elect Hector Blas Grisi Checa as Director Ratify Appointment of PricewaterhouseCoopers as Auditor	For	For For For For For For For Against For For For Against For
30. Mär	Banco Santander SA		Approve Total Remuneration of Inside Directors and Outside Directors Elect Han Ae-ra as a Member of Audit Committee Elect Han Ae-ra as Outside Director Elect Han Ae-ra as Outside Director Elect Jeong Deok-gyun as Outside Director Elect Kim Jeong-won as A Member of Audit Committee Elect Kim Jeong-won as Outside Director Elect Ray Seong-ha as Non-Independent Non-Executive Director Advisory Vote on Remuneration Report Approve Allocation of Income and Dividends Approve Buy-out Policy Approve Consolidated and Standalone Financial Statements Approve Deferred Multiyear Objectives Variable Remuneration Plan Approve Discharge of Board Approve Non-Financial Information Statement Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Remuneration of Directors Approve Remuneration Folicy Authorize Board to Ratify and Execute Approved Resolutions Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital Authorize Share Repurchase Program Fix Maximum Variable Compensation Ratio Fix Number of Directors at 15 Ratify Appointment of and Elect Glenn Hogan Hutchins as Director Ratify Appointment of and Elect Glenn Hogan Hutchins as Director Ratify Appointment of PricewaterhouseCoopers as Auditor Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	For	For For For For For Against For For Against For
30. Mär	Banco Santander SA		Approve Total Remuneration of Inside Directors and Outside Directors Elect Han Ae-ra as a Member of Audit Committee Elect Han Ae-ra as Outside Director Elect Han Ae-ra as Outside Director Elect Jeong Deok-gyun as Outside Director Elect Kim Jeong-won as Amember of Audit Committee Elect Kim Jeong-won as Outside Director Elect Kim Jeong-won as Outside Director Elect Park Seong-ha as Non-Independent Non-Executive Director Advisory Vote on Remuneration Report Approve Allocation of Income and Dividends Approve Duy-out Policy Approve Duy-out Policy Approve Deferred Multiyear Objectives Variable Remuneration Plan Approve Discharge of Board Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Remuneration of Directors Approve Remuneration of Directors Approve Remuneration Policy Authorize Board to Ratify and Execute Approved Resolutions Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital Authorize Share Repurchase Program Fix Maximum Variable Compensation Ratio Fix Number of Directors at 15 Ratify Appointment of and Elect Glenn Hogan Hutchins as Director Ratify Appointment of Pricewaterhouse Coopers a Auditor Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	For	For
30. Már	Banco Santander SA		Approve Total Remuneration of Inside Directors and Outside Directors Elect Han Ae-ra as a Member of Audit Committee Elect Han Ae-ra as Outside Director Elect Han Ae-ra as Outside Director Elect Jeong Deok-gyun as Outside Director Elect Kim Jeong-won as A Member of Audit Committee Elect Kim Jeong-won as Outside Director Elect Rark Seong-ha as Non-Independent Non-Executive Director Advisory Vote on Remuneration Report Approve Allocation of Income and Dividends Approve Buy-out Policy Approve Consolidated and Standalone Financial Statements Approve Deferred Multiyear Objectives Variable Remuneration Plan Approve Discharge of Board Approve Non-Financial Information Statement Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Remuneration Policy Authorize Board to Ratify and Execute Approved Resolutions Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital Authorize Share Repurchase Program Fix Maximum Variable Compensation Ratio Fix Number of Directors at 15 Ratify Appointment of and Elect Glenn Hogan Hutchins as Director Ratify Appointment of and Elect Glenn Hogan Hutchins as Director Ratify Appointment of and Elect Hector Blas Grisi Checa as Director Ratify Appointment of FricewaterhouseCoopers as Auditor Reelect Gina Lorenza Diez Barroso Azcarraga as Director Reelect Homaira Akbari as Director	For	For
30. Mär	Banco Santander SA		Approve Total Remuneration of Inside Directors and Outside Directors Elect Han Ae-ra as a Member of Audit Committee Elect Han Ae-ra as Outside Director Elect Han Ae-ra as Outside Director Elect Jeong Deok-gyun as Outside Director Elect Kim Jeong-won as A Member of Audit Committee Elect Kim Jeong-won as Outside Director Elect Rark Seong-ha as Non-Independent Non-Executive Director Advisory Vote on Remuneration Report Approve Allocation of Income and Dividends Approve Buy-out Policy Approve Consolidated and Standalone Financial Statements Approve Deferred Multiyear Objectives Variable Remuneration Plan Approve Discharge of Board Approve Non-Financial Information Statement Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Remuneration Policy Authorize Board to Ratify and Execute Approved Resolutions Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital Authorize Share Repurchase Program Fix Maximum Variable Compensation Ratio Fix Number of Directors at 15 Ratify Appointment of and Elect Glenn Hogan Hutchins as Director Ratify Appointment of and Elect Hector Blas Grisi Checa as Director Ratify Appointment of and Elect Hector Blas Grisi Checa as Director Reelect Homaira Akbari as Director Reelect Homaira Akbari as Director	For	For For For For For For For For Against For
30. Mär	Banco Santander SA  Banco Santander SA  CaixaBank SA		Approve Total Remuneration of Inside Directors and Outside Directors Elect Han Ae-ra as a Member of Audit Committee Elect Han Ae-ra as Outside Director Elect Han Ae-ra as Outside Director Elect Jeong Deok-gyun as Outside Director Elect Kim Jeong-won as A Member of Audit Committee Elect Kim Jeong-won as Outside Director Elect Rark Seong-ha as Non-Independent Non-Executive Director Advisory Vote on Remuneration Report Approve Allocation of Income and Dividends Approve Buy-out Policy Approve Consolidated and Standalone Financial Statements Approve Deferred Multiyear Objectives Variable Remuneration Plan Approve Discharge of Board Approve Non-Financial Information Statement Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Remuneration Policy Authorize Board to Ratify and Execute Approved Resolutions Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital Authorize Share Repurchase Program Fix Maximum Variable Compensation Ratio Fix Number of Directors at 15 Ratify Appointment of and Elect Glenn Hogan Hutchins as Director Ratify Appointment of and Elect Glenn Hogan Hutchins as Director Ratify Appointment of and Elect Hector Blas Grisi Checa as Director Ratify Appointment of FricewaterhouseCoopers as Auditor Reelect Gina Lorenza Diez Barroso Azcarraga as Director Reelect Homaira Akbari as Director	For	For

		Amend Remuneration Policy	For	For
		Approve 2023 Variable Remuneration Scheme	For	For
		Approve Allocation of Income and Dividends	For	For
		Approve Consolidated and Standalone Financial Statements	For	For
		Approve Discharge of Board	For	For
		Approve Non-Financial Information Statement	For	For
		Approve Remuneration of Directors	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Elect Peter Loscher as Director	For	For
		Fix Maximum Variable Compensation Ratio	For	For
		Reelect Amparo Moraleda Martinez as Director	For	For
		Reelect Cristina Garmendia Mendizabal as Director	For	For
		Reelect Gonzalo Gortazar Rotaeche as Director	For	For
		Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Chugai Dharmacautical Co. Ltd	lonon	•		
Chugai Pharmaceutical Co., Ltd.	Japan	Appoint Statutory Auditor Waseda, Yumiko	For	For
		Appoint Statutory Auditor Yamada, Shigehiro	For	Against
		Approve Allocation of Income, with a Final Dividend of JPY 40	For	For
		Elect Director Christoph Franz	For	For
		Elect Director James H. Sabry	For	For
		Elect Director Tateishi, Fumio	For	For
		Elect Director Teramoto, Hideo	For	For
		Elect Director Teresa A. Graham	For	For
FORBO HOLDING AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 23.00		
		PER SHARE	For	For
		APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For
		APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN		
		THE AMOUNT OF CHF 2.6 MILLION FOR FISCAL YEAR 2024	For	For
		APPROVE LONG-TERM VARIABLE REMUNERATION OF EXECUTIVE		
		COMMITTEE IN THE AMOUNT OF CHF 1 MILLION FOR FISCAL YEAR		
		2023	For	For
		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF		
		CHF 3.6 MILLION	For	Against
		APPROVE REMUNERATION REPORT	For	Against
		APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE		
		IN THE AMOUNT OF CHF 680,000 FOR FISCAL YEAR 2022	For	For
		AUTHORIZE REPURCHASE OF UP TO TEN PERCENT OF ISSUED		
		SHARE CAPITAL	For	Against
		DESIGNATE RENE PEYER AS INDEPENDENT PROXY	For	For
		RATIFY KPMG AG AS AUDITORS	For	For
		REAPPOINT CLAUDIA CONINX-KACZYNSKI AS MEMBER OF THE	1 01	101
		COMPENSATION COMMITTEE	For	For
		REAPPOINT MICHAEL PIEPER AS MEMBER OF THE	1 01	
		COMPENSATION COMMITTEE	For	For
		REAPPOINT PETER ALTORFER AS MEMBER OF THE	<del></del>	
		COMPENSATION COMMITTEE	For	For
		REELECT CLAUDIA CONINX-KACZYNSKI AS DIRECTOR	For	For
		REELECT EVELINE SAUPPER AS DIRECTOR	For	For
		REELECT MICHAEL PIEPER AS DIRECTOR	For	For
-		REELECT PETER ALTORFER AS DIRECTOR	For	For
			For	
		REELECT THIS SCHNEIDER AS DIRECTOR AND BOARD CHAIR		For
		REELECT VINCENT STUDER AS DIRECTOR	For	For
Intershop Holding AG	Switzerland	Accept Annual Financial Statements	For	For
		Accept Consolidated Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Ordinary Dividends of CHF 25 per	_	
		Share and a Special Dividend of CHF 25 per Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Remuneration of Directors in the Amount of CHF 400,000	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF	-	
		3.7 Million	For	For
		Approve Remuneration Report	For	Against
	_	Designate BFMS Rechtsanwaelte as Independent Proxy	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	Against
		· ·	For	For
		Reappoint Ernst Schaufelberger as Member of the Compensation		
		Committee	For	Against
		Reappoint Kurt Ritz as Member of the Compensation Committee	For	For
		Reelect Christoph Nater as Director	For	For
		Reelect Ernst Schaufelberger as Board Chair	For	Against
		Reelect Ernst Schaufelberger as Board Chair  Reelect Ernst Schaufelberger as Director	For	For
		Reelect Kurt Ritz as Director	For	For
		Transact Other Business (Voting)	For	Against
Kesko Oyj	Finland	Accept Financial Statements and Statutory Reports	For	For
		Amend Articles Re: Board of Directors and Term of Office	For	For
		Approve Allocation of Income and Dividends of EUR 1.08 Per Share	For	For
	<u> </u>	Approve Charitable Donations of up to EUR 300,000	For	For
	_	Approve Discharge of Board and President	For	For
		Approve Issuance of up to 33 Million Class B Shares without Preemptive		
		Rights	For	For
		Approve Remuneration of Auditors	For	For
		Approve Remuneration of Directors in the Amount of EUR 102,000 for		
		Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other		
		Directors; Approve Meeting Fees; Approve Remuneration for Committee		
		Work	For	For
		Approve Remuneration Report (Advisory Vote)	For	Against
		Authorize Share Repurchase Program	For	For
		Ratify Deloitte as Auditors	For	For
Swedbank AB	Sweden	Accept Financial Statements and Statutory Reports	For	For
- CWSGDAIN AD	Owedell	Acknowledge Proper Convening of Meeting	For	For
		Allocation of funds	Against	Against
		Approve Agenda of Meeting	For	For

		• •	For	For
		11 -	For	For
		Approve Deferred Share Bonus Plan for Key Employees (IP 2023)	For	For
		Approve Discharge of Ake Skoglund	For	For
		Approve Discharge of Anna Mossberg	For	For
		Approve Discharge of Annika Creutzer	For	For
		Approve Discharge of Bengt Erik Lindgren	For	For
		Approve Discharge of Biljana Pehrsson	For	For
		Approve Discharge of Biorn Riese	For	For
		Approve Discharge of Bo Bengtsson	For	For
		Approve Discharge of Bo Magnusson	For	For
		Approve Discharge of Camilla Linder	For	For
		Approve Discharge of Goran Bengtson	For	For
		Approve Discharge of Goran Persson	For	For
		Approve Discharge of Hans Eckerstrom	For	For
		Approve Discharge of Helena Liljedahl	For	For
		Approve Discharge of Henrik Joelsson	For	For
			For	For
•		· · ·	For	For
-		Approve Remuneration of Directors in the Amount of SEK 3 Million for	1 01	rui
		Chairman, SEK 1 Million for Vice Chairman and SEK 709,000 for Other Directors; Approve Remuneration for Committee Work; Approve	For	For
		Approve Remuneration Policy And Other Terms of Employment For		<del>`</del>
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		Reelect Goran Persson as Director	For	Against
				Against
		Reelect Hans Eckerstrom as Director	For	Against
		Reelect Hans Eckerstrom as Director Reelect Helena Liljedahl as Director	For For	Against For
		Reelect Hans Eckerstrom as Director Reelect Helena Liljedahl as Director Reelect Kerstin Hermansson as Director	For	Against
		Reelect Hans Eckerstrom as Director Reelect Helena Liljedahl as Director Reelect Kerstin Hermansson as Director Reelect Per Olof Nyman as Director	For For	Against For
Telefonica SA	Spain	Reelect Hans Eckerstrom as Director Reelect Helena Liljedahl as Director Reelect Kerstin Hermansson as Director Reelect Per Olof Nyman as Director Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	For For For For None	Against For For Against
Telefonica SA	Spain	Reelect Hans Eckerstrom as Director Reelect Helena Liljedahl as Director Reelect Kerstin Hermansson as Director Reelect Per Olof Nyman as Director Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees Advisory Vote on Remuneration Report	For For For For None For	Against For For For
Telefonica SA	Spain	Reelect Hans Eckerstrom as Director Reelect Helena Liljedahl as Director Reelect Kerstin Hermansson as Director Reelect Fer Olof Nyman as Director Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements	For For For For None For	Against For For Against Against For
Telefonica SA	Spain	Reelect Hans Eckerstrom as Director Reelect Helena Liljedahl as Director Reelect Kerstin Hermansson as Director Reelect Per Olof Nyman as Director Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements Approve Discharge of Board	For For For None For For For For	Against For For Against Against For For
Telefonica SA	Spain	Reelect Hans Eckerstrom as Director Reelect Helena Liljedahl as Director Reelect Kerstin Hermansson as Director Reelect Per Olof Nyman as Director Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements Approve Discharge of Board Approve Dividends Charged Against Unrestricted Reserves	For For None For For For For For For For For	Against For For Against Against For For For For For
Telefonica SA	Spain	Reelect Hans Eckerstrom as Director Reelect Helena Liljedahl as Director Reelect Kerstin Hermansson as Director Reelect Per Olof Nyman as Director Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements Approve Discharge of Board Approve Dividends Charged Against Unrestricted Reserves Approve Non-Financial Information Statement	For For For None For For For For For For For For	Against For For Against Against For For For For For For For For
Telefonica SA	Spain	Reelect Hans Eckerstrom as Director Reelect Helena Liljedahl as Director Reelect Kerstin Hermansson as Director Reelect Fer Olof Nyman as Director Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements Approve Discharge of Board Approve Dividends Charged Against Unrestricted Reserves Approve Non-Financial Information Statement Approve Reduction in Share Capital via Amortization of Treasury Shares	For For For None For	Against For For Against Against For For For For For For For For
Telefonica SA	Spain	Reelect Hans Eckerstrom as Director Reelect Helena Liljedahl as Director Reelect Kerstin Hermansson as Director Reelect Per Olof Nyman as Director Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements Approve Dividends Charged Against Unrestricted Reserves Approve Non-Financial Information Statement Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Remuneration Policy	For For For None For	Against For For Against For For For For For For For For For Against
Telefonica SA	Spain	Reelect Hans Eckerstrom as Director Reelect Helena Liljedahl as Director Reelect Kerstin Hermansson as Director Reelect Per Olof Nyman as Director Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements Approve Discharge of Board Approve Dividends Charged Against Unrestricted Reserves Approve Non-Financial Information Statement Approve Remuneration Policy Approve Remuneration Policy Approve Treatment of Net Loss	For For For None For	Against For For Against Against For For For For For For For For Against For
Telefonica SA	Spain	Reelect Hans Eckerstrom as Director Reelect Helena Liljedahl as Director Reelect Kerstin Hermansson as Director Reelect Per Olof Nyman as Director Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements Approve Discharge of Board Approve Dividends Charged Against Unrestricted Reserves Approve Non-Financial Information Statement Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Remuneration Policy Approve Treatment of Net Loss Authorize Board to Ratify and Execute Approved Resolutions	For For For None For	Against For For Against Against For
Telefonica SA	Spain	Reelect Hans Eckerstrom as Director Reelect Helena Liljedahl as Director Reelect Kerstin Hermansson as Director Reelect Fer Olof Nyman as Director Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements Approve Dividends Charged Against Unrestricted Reserves Approve Non-Financial Information Statement Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Remuneration Policy Approve Treatment of Net Loss Authorize Board to Ratify and Execute Approved Resolutions Authorize Share Repurchase Program	For	Against For For Against Against For
		Reelect Hans Eckerstrom as Director Reelect Helena Liljedahl as Director Reelect Kerstin Hermansson as Director Reelect Per Olof Nyman as Director Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements Approve Discharge of Board Approve Dividends Charged Against Unrestricted Reserves Approve Non-Financial Information Statement Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Treatment of Net Loss Authorize Board to Ratify and Execute Approved Resolutions Authorize Share Repurchase Program Renew Appointment of PricewaterhouseCoopers as Auditor	For	Against For For Against For
Telefonica SA  Wal-Mart de Mexico SAB de CV	Spain Spain Mexico	Reelect Hans Eckerstrom as Director Reelect Helena Liljedahl as Director Reelect Kerstin Hermansson as Director Reelect Per Olof Nyman as Director Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements Approve Discharge of Board Approve Dividends Charged Against Unrestricted Reserves Approve Non-Financial Information Statement Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Remuneration Policy Approve Treatment of Net Loss Authorize Board to Ratify and Execute Approved Resolutions Authorize Share Repurchase Program Renew Appointment of PricewaterhouseCoopers as Auditor Accept Resignation of Blanca Trevino as Director	For	Against For For Against For
		Reelect Hans Eckerstrom as Director Reelect Helena Liljedahl as Director Reelect Kerstin Hermansson as Director Reelect Fer Olof Nyman as Director Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements Approve Discharge of Board Approve Dividends Charged Against Unrestricted Reserves Approve Non-Financial Information Statement Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Remuneration Policy Approve Treatment of Net Loss Authorize Board to Ratify and Execute Approved Resolutions Authorize Share Repurchase Program Renew Appointment of PricewaterhouseCoopers as Auditor Accept Resignation of Blanca Trevino as Director Approve Allocation of Income	For	Against For For Against Against For
		Reelect Hans Eckerstrom as Director Reelect Helena Liljedahl as Director Reelect Kerstin Hermansson as Director Reelect Fer Olof Nyman as Director Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements Approve Discharge of Board Approve Dividends Charged Against Unrestricted Reserves Approve Non-Financial Information Statement Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Remuneration Policy Approve Treatment of Net Loss Authorize Board to Ratify and Execute Approved Resolutions Authorize Share Repurchase Program Renew Appointment of PricewaterhouseCoopers as Auditor Accept Resignation of Blanca Trevino as Director Approve Allocation of Income Approve Board of Directors' Report	For	Against For For Against Against For
		Reelect Hans Eckerstrom as Director Reelect Helena Liljedahl as Director Reelect Kerstin Hermansson as Director Reelect Per Olof Nyman as Director Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements Approve Discharge of Board Approve Dividends Charged Against Unrestricted Reserves Approve Non-Financial Information Statement Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Remuneration Policy Approve Treatment of Net Loss Authorize Board to Ratify and Execute Approved Resolutions Authorize Share Repurchase Program Renew Appointment of PricewaterhouseCoopers as Auditor Accept Resignation of Blanca Trevino as Director Approve Board of Directors' Report Approve Board Opinion on CEO's Report	For	Against For For Against Against For
		Reelect Hans Eckerstrom as Director Reelect Helena Liljedahl as Director Reelect Kerstin Hermansson as Director Reelect Fer Olof Nyman as Director Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements Approve Discharge of Board Approve Dividends Charged Against Unrestricted Reserves Approve Non-Financial Information Statement Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Remuneration Policy Approve Treatment of Net Loss Authorize Board to Ratify and Execute Approved Resolutions Authorize Share Repurchase Program Renew Appointment of PricewaterhouseCoopers as Auditor Accept Resignation of Blanca Trevino as Director Approve Board of Directors' Report Approve Board Opinion on CEO's Report Approve CEO's Report	For	Against For For Against Against For
		Reelect Hans Eckerstrom as Director Reelect Helena Liljedahl as Director Reelect Kerstin Hermansson as Director Reelect Kerstin Hermansson as Director Reelect Per Olof Nyman as Director Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements Approve Discharge of Board Approve Discharge of Board Approve Dividends Charged Against Unrestricted Reserves Approve Non-Financial Information Statement Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Remuneration Policy Approve Treatment of Net Loss Authorize Board to Ratify and Execute Approved Resolutions Authorize Share Repurchase Program Renew Appointment of PricewaterhouseCoopers as Auditor Accept Resignation of Blanca Trevino as Director Approve Allocation of Income Approve Board of Directors' Report Approve Board Opinion on CEO's Report Approve CCO's Report Approve CCO's Report	For	Against For For Against Against For
		Reelect Hans Eckerstrom as Director Reelect Helena Liljedahl as Director Reelect Kerstin Hermansson as Director Reelect Fer Olof Nyman as Director Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements Approve Dividends Charged Against Unrestricted Reserves Approve Non-Financial Information Statement Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Remuneration Policy Approve Treatment of Net Loss Authorize Board to Ratify and Execute Approved Resolutions Authorize Share Repurchase Program Renew Appointment of PricewaterhouseCoopers as Auditor Accept Resignation of Blanca Trevino as Director Approve Allocation of Income Approve Board of Directors' Report Approve Board Opinion on CEO's Report Approve Consolidated Financial Statements Approve Directors and Officers Liability	For	Against For For Against Against For
		Reelect Hans Eckerstrom as Director Reelect Helena Liljedahl as Director Reelect Kerstin Hermansson as Director Reelect Per Olof Nyman as Director Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements Approve Discharge of Board Approve Dividends Charged Against Unrestricted Reserves Approve Non-Financial Information Statement Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Remuneration Policy Approve Treatment of Net Loss Authorize Board to Ratify and Execute Approved Resolutions Authorize Share Repurchase Program Renew Appointment of PricewaterhouseCoopers as Auditor Accept Resignation of Blanca Trevino as Director Approve Board of Directors' Report Approve Board Opinion on CEO's Report Approve Coo's Report Approve Cors Report Approve Directors and Officers Liability Approve Directors and Officers Liability Approve Discharge of Board of Directors and Officers	For	Against For For Against Against For
		Reelect Hans Eckerstrom as Director Reelect Helena Liljedahl as Director Reelect Kerstin Hermansson as Director Reelect Fer Olof Nyman as Director Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements Approve Discharge of Board Approve Dividends Charged Against Unrestricted Reserves Approve Non-Financial Information Statement Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Remuneration Policy Approve Treatment of Net Loss Authorize Board to Ratify and Execute Approved Resolutions Authorize Share Repurchase Program Renew Appointment of PricewaterhouseCoopers as Auditor Accept Resignation of Blanca Trevino as Director Approve Board Opinion on CEO's Report Approve Board Opinion on CEO's Report Approve CeO's Report Approve Cincological Statements Approve Directors and Officers Liability Approve Directors and Officers Capprove Extraordinary Dividend of MXN 1.57 Per Share	For	Against For
		Reelect Hans Eckerstrom as Director Reelect Helena Liljedahl as Director Reelect Kerstin Hermansson as Director Reelect Kerstin Hermansson as Director Reelect Per Olof Nyman as Director Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements Approve Discharge of Board Approve Discharge of Board Approve Dividends Charged Against Unrestricted Reserves Approve Non-Financial Information Statement Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Remuneration Policy Approve Treatment of Net Loss Authorize Board to Ratify and Execute Approved Resolutions Authorize Share Repurchase Program Renew Appointment of PricewaterhouseCoopers as Auditor Accept Resignation of Blanca Trevino as Director Approve Allocation of Income Approve Board of Directors' Report Approve Board Opinion on CEO's Report Approve CeO's Report Approve Consolidated Financial Statements Approve Discharge of Board of Directors and Officers Approve Extraordinary Dividend of MXN 1.57 Per Share Approve Ordinary Dividend of MXN 1.51 Per Share	For	Against For For Against Against For
		Reelect Hans Eckerstrom as Director Reelect Helena Liljedahl as Director Reelect Kerstin Hermansson as Director Reelect Fer Olof Nyman as Director Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements Approve Dividends Charged Against Unrestricted Reserves Approve Non-Financial Information Statement Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Remuneration Policy Approve Treatment of Net Loss Authorize Board to Ratify and Execute Approved Resolutions Authorize Share Repurchase Program Renew Appointment of PricewaterhouseCoopers as Auditor Accept Resignation of Blanca Trevino as Director Approve Allocation of Income Approve Board Opinion on CEO's Report Approve Cools Report Approve Cools Report Approve Consolidated Financial Statements Approve Directors and Officers Liability Approve Discharge of Board of Directors and Officers Approve Extraordinary Dividend of MXN 1.12 Per Share Approve Ordinary Dividend of MXN 1.12 Per Share Approve Remuneration of Board Chairman	For	Against For
		Reelect Hans Eckerstrom as Director Reelect Helena Liljedahl as Director Reelect Kerstin Hermansson as Director Reelect Per Olof Nyman as Director Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements Approve Discharge of Board Approve Dividends Charged Against Unrestricted Reserves Approve Non-Financial Information Statement Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Remuneration Policy Approve Treatment of Net Loss Authorize Board to Ratify and Execute Approved Resolutions Authorize Share Repurchase Program Renew Appointment of PricewaterhouseCoopers as Auditor Accept Resignation of Blanca Trevino as Director Approve Board of Directors' Report Approve Board Opinion on CEO's Report Approve CeO's Rieport Approve Corsolidated Financial Statements Approve Directors and Officers Liability Approve Directors and Officers Liability Approve Discharge of Board of Directors and Officers Approve Extraordinary Dividend of MXN 1.57 Per Share Approve Remuneration of Board Chairman Approve Remuneration of Goard Chairman Approve Remuneration of Chairman Approve Remuneration of Chairman	For	Against For
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		Reelect Hans Eckerstrom as Director Reelect Helena Liljedahl as Director Reelect Kerstin Hermansson as Director Reelect Fer Olof Nyman as Director Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements Approve Discharge of Board Approve Discharge of Board Approve Dividends Charged Against Unrestricted Reserves Approve Non-Financial Information Statement Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Remuneration Policy Approve Treatment of Net Loss Authorize Board to Ratify and Execute Approved Resolutions Authorize Share Repurchase Program Renew Appointment of PricewaterhouseCoopers as Auditor Accept Resignation of Blanca Trevino as Director Approve Allocation of Income Approve Board of Directors' Report Approve CeO's Report Approve CeO's Report Approve CeO's Report Approve Ciscolidated Financial Statements Approve Directors and Officers Liability Approve Directors and Officers Liability Approve Extraordinary Dividend of MXN 1.57 Per Share Approve Remuneration of Board Of Directors and Officers Approve Remuneration of MXN 1.12 Per Share Approve Remuneration of Chairman Approve Remuneration of Chairman Approve Remuneration of Chairman Approve Remuneration of Chairman of Audit and Corporate Practices Committees Approve Report on Share Repurchase Reserves Approve Report on Share Repurchase Plan Authorize Board to Ratify and Execute Approved Resolutions	For	Against For
		Reelect Hans Eckerstrom as Director Reelect Helena Liljedahl as Director Reelect Kerstin Hermansson as Director Reelect Fer Olof Nyman as Director Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements Approve Dividends Charged Against Unrestricted Reserves Approve Non-Financial Information Statement Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Remuneration Policy Approve Treatment of Net Loss Authorize Board to Ratify and Execute Approved Resolutions Authorize Board to Ratify and Execute Approved Resolutions Authorize Share Repurchase Program Renew Appointment of PricewaterhouseCoopers as Auditor Accept Resignation of Blanca Trevino as Director Approve Allocation of Income Approve Board Opinion on CEO's Report Approve CEO's Report Approve Consolidated Financial Statements Approve Directors and Officers Liability Approve Discharge of Board of Directors and Officers Approve Extraordinary Dividend of MXN 1.57 Per Share Approve Remuneration of Board Chairman Approve Remuneration of Chairman of Audit and Corporate Practices Committees Approve Remuneration of Member of Audit and Corporate Practices Committees Approve Report of Audit and Corporate Practices Committees Approve Report of Statify and Execute Approved Resolutions Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices	For	Against For For For Against Against For
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			Ratify Judith McKenna as Board Chairman	For	For
			Ratify Karthik Raghupathy as Director	For	For
			Ratify Kirsten Evans as Director	For	For
			Ratify Leigh Hopkins as Director	For	For
			Ratify Maria Teresa Arnal as Director	For	For
			Ratify Tom Ward as Director	For	For
31. Mär	Contemporary Amperex Technology C	Co., Ltd. China	Amend Management System for Providing External Guarantees	For	Against
0 11 mai	comomporary / unperex recimicacy c	Jo., Eta. Ormia	Amend the Currency Fund Management System	For	Against
			Approve 2022 and 2023 Remuneration of Directors	For	For
			••	For	For
			Approve 2022 and 2023 Remuneration of Supervisors		
			Approve Annual Report and Summary	For	For
			Approve Application of Credit Lines	For	Against
			Approve Change in Registered Capital and Amendment of Articles of	-	_
			Association Deliberated at the 16th Meeting of the Board of Directors	For	For
			Approve Change in Registered Capital and Amendment of Articles of	F	-
			Association Deliberated at the 17th Meeting of the Board of Directors	For	For
			Approve Estimated Amount of Guarantees	For	Against
			Approve Financial Statements	For	For
			Approve Formulation of External Donation Management System	For	For
			Approve Hedging Plan	For	For
			Approve Profit Distribution and Capitalization of Capital Reserves Plan	For	For
			Approve Purchase of Liability Insurance for Directors, Supervisors and		
			Senior Management Members	For	For
			Approve Related Party Transaction	For	For
			Approve Report of the Board of Directors	For	For
			Approve Report of the Board of Supervisors	For	For
			Approve Repurchase and Cancellation of Performance Shares		
			Deliberated at the 11th Meeting of the Board of Directors	For	For
			Approve Repurchase and Cancellation of Performance Shares		
			Deliberated at the 17th Meeting of the Board of Directors	For	For
			Approve to Appoint Auditor	For	For
	DBS Group Holdings Ltd.	Singapore	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
	223 Group Holdings Eta.	Singapore	Approve Directors' Remuneration	For	For
			Approve Directors' Remuneration Approve Final and Special Dividend	For	For
			Approve Final and Special Dividend  Approve Grant of Awards and Issuance of Shares Under the California	For	FOr
			Sub-Plan to the DBSH Share Plan	Fa.,	For
				For	FUI
			Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	For	For
			Approve Issuance of Equity or Equity-Linked Securities with or without	FUI	FUI
				For	For
			Preemptive Rights  Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend	FUI	FUI
			Scheme	For	For
			Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board	FUI	FUI
				For	For
			to Fix Their Remuneration		
			Authorize Share Repurchase Program	For	For
			Elect Anthony Lim Weng Kin as Director	For	For
			Elect Peter Seah Lim Huat as Director	For	For
					For
			Elect Punita Lal as Director	For	FUI
	Infosys Limited	India	Elect Punita Lai as Director Elect Govind Vaidiram lyer as Director	For	For
	Infosys Limited UniCredit SpA	India Italy			
			Elect Govind Vaidiram lyer as Director Accept Financial Statements and Statutory Reports	For	For
			Elect Govind Vaidiram lyer as Director Accept Financial Statements and Statutory Reports Approve 2023 Group Incentive System	For For	For For Against
			Elect Govind Vaidiram Iyer as Director Accept Financial Statements and Statutory Reports Approve 2023 Group Incentive System Approve Allocation of Income	For For For	For For Against For
			Elect Govind Vaidiram lyer as Director Accept Financial Statements and Statutory Reports Approve 2023 Group Incentive System Approve Allocation of Income Approve Decrease in Size of Board from 13 to 12	For For For For	For For Against For For
			Elect Govind Vaidiram lyer as Director Accept Financial Statements and Statutory Reports Approve 2023 Group Incentive System Approve Allocation of Income Approve Decrease in Size of Board from 13 to 12 Approve Elimination of Negative Reserves	For For For For For	For For Against For For For
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03. Apr	UniCredit SpA	Italy	Elect Govind Vaidiram Iyer as Director Accept Financial Statements and Statutory Reports Approve 2023 Group Incentive System Approve Allocation of Income Approve Allocation of Income Approve Decrease in Size of Board from 13 to 12 Approve Elimination of Negative Reserves Approve Fixed-Variable Compensation Ratio Approve Remuneration Policy Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Cancellation of Treasury Shares without Reduction of Share Capital Authorize Share Repurchase Program Deliberations on Possible Legal Action Against Directors if Presented by Shareholders  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Ceddy W. Hartenstein Elect Director Gayla J. Delly Elect Director Henry Samueli	For	For For Against For For Against Against Against  For Against  For Against  For Against  For For For For For For For For For Fo
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J3. Apr	UniCredit SpA  Broadcom Inc.	USA	Elect Govind Vaidiram lyer as Director Accept Financial Statements and Statutory Reports Approve 2023 Group Incentive System Approve Allocation of Income Approve Decrease in Size of Board from 13 to 12 Approve Elimination of Negative Reserves Approve Fixed-Variable Compensation Ratio Approve Remuneration Policy Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Cancellation of Treasury Shares without Reduction of Share Capital Authorize Share Repurchase Program Deliberations on Possible Legal Action Against Directors if Presented by Shareholders  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Check Kian Low Elect Director Eddy W. Hartenstein Elect Director Gayla J. Delly Elect Director Henry L. You Elect Director Hock E. Tan Elect Director Justine F. Page Elect Director Faul J. Fernandez Ratify PricewaterhouseCoopers LLP as Auditors	For	For For Against For For Against Against Against  For Against  For Against  For Against  For For For For For For For For For Fo
03. Apr	UniCredit SpA	Italy	Elect Govind Vaidiram Iyer as Director Accept Financial Statements and Statutory Reports Approve 2023 Group Incentive System Approve Allocation of Income Approve Allocation of Income Approve Elimination of Negative Reserves Approve Elimination of Negative Reserves Approve Remuneration Policy Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2022 Group Incentive Systems Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Cancellation of Treasury Shares without Reduction of Share Capital Authorize Share Repurchase Program Deliberations on Possible Legal Action Against Directors if Presented by Shareholders  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Check Kian Low Elect Director Check Kian Low Elect Director Eddy W. Hartenstein Elect Director Fany J. Polly Elect Director Harry L. You Elect Director Harry L. You Elect Director Raul J. Fernandez Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency	For	For For Against For For For Against Against Against  For Against  For Against  For Against  For For For For For For For For For Fo
03. Apr	UniCredit SpA  Broadcom Inc.	USA	Elect Govind Valdiram Iyer as Director Accept Financial Statements and Statutory Reports Approve 2023 Group Incentive System Approve Allocation of Income Approve Allocation of Income Approve Elimination of Negative Reserves Approve Elimination of Negative Reserves Approve Remuneration Policy Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Cancellation of Treasury Shares without Reduction of Share Capital Authorize Share Repurchase Program Deliberations on Possible Legal Action Against Directors if Presented by Shareholders  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Check Kian Low Elect Director Diane M. Bryant Elect Director Gady W. Hartenstein Elect Director Harry L. You Elect Director Henry Samueli Elect Director Henry Samueli Elect Director Hock E. Tan Elect Director Raul J. Fernandez Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For For Against For For For Against Against Against  For Against  For Against  For For For For For Against  For For For For For For For For For Fo
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)3. Apr	UniCredit SpA  Broadcom Inc.	USA	Elect Govind Valdiram Iyer as Director Accept Financial Statements and Statutory Reports Approve 2023 Group Incentive System Approve Allocation of Income Approve Allocation of Income Approve Elimination of Negative Reserves Approve Elimination of Negative Reserves Approve Fixed-Variable Compensation Ratio Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 202: Group Incentive Systems Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Cancellation of Treasury Shares without Reduction of Share Capital Authorize Share Repurchase Program Deliberations on Possible Legal Action Against Directors if Presented by Shareholders  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Eddy W. Hartenstein Elect Director Eddy W. Hartenstein Elect Director Farry L. You Elect Director Henry Samueli Elect Director Hock E. Tan Elect Director Hock E. Tan Elect Director Hock E. Tan Elect Director Justine F. Page Elect Director Raul J. Fernandez Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Amy I. Fernandez Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Amy I. Chang	For	For For Against For For Against Against Against Against  For Against  For Against  For For Against  For For For Against  One Year Against  For For For For For For For For For Fo
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03. Apr	UniCredit SpA  Broadcom Inc.	USA	Elect Govind Valdiram Iyer as Director Accept Financial Statements and Statutory Reports Approve 2023 Group Incentive System Approve Allocation of Income Approve Allocation of Income Approve Elimination of Negative Reserves Approve Elimination of Negative Reserves Approve Fixed-Variable Compensation Ratio Approve Remuneration Policy Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Cancellation of Treasury Shares without Reduction of Share Capital Authorize Share Repurchase Program Deliberations on Possible Legal Action Against Directors if Presented by Shareholders  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Eddy W. Hartenstein Elect Director Eddy W. Hartenstein Elect Director Fayla J. Delly Elect Director Henry Samueli Elect Director Henry Samueli Elect Director Henry Samueli Elect Director Hook E. Tan Elect Director Justine F. Page Elect Director Raul J. Fernandez Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Elect Director Calvin R. McDonald Elect Director Carlyin R. McDonald Elect Director Carlyin N. Everson Elect Director Francis A. deSouza	For	For For Against For For Against Against Against  For Against  For Against  For Against  For For Against  For For For For For For For For For Fo

			Elect Director Michael B.G. Froman	For	For
			Elect Director Robert A. Iger	For	For
			Elect Director Safra A. Catz	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Report on Charitable Contributions  Report on Political Expenditures	Against Against	Against
			Report on Risks Related to Operations in China	Against	Against Against
1. Apr	CLARIANT AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
+. Арі	CLARIANT AG	Switzerianu	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	Split
			ADDITIONAL VOTING INSTRUCTIONS - BOARD OF DIRECTORS	FOI	Spiit
			PROPOSALS (VOTING)	For	Against
			ADDITIONAL VOTING INSTRUCTIONS - SHAREHOLDER	1 01	Against
			PROPOSALS (VOTING)	None	Against
			AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF	. 10.10	/ igamor
			VIRTUAL-ONLY SHAREHOLDER MEETINGS)	For	Split
			AMEND ARTICLES RE: COMPENSATION OF BOARD AND SENIOR		·
			MANAGEMENT	For	Split
			AMEND ARTICLES RE: DUTIES OF THE BOARD OF DIRECTORS	For	For
			AMEND ARTICLES RE: EDITORIAL CHANGES	For	For
			AMEND ARTICLES RE: EXTERNAL MANDATES FOR MEMBERS OF		
			THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	For	For
			APPROVE ALLOCATION OF INCOME	For	For
			APPROVE CHF 139.4 MILLION REDUCTION IN SHARE CAPITAL VIA		
			REDUCTION OF NOMINAL VALUE AND REPAYMENT OF CHF 0.42		
			PER SHARE	For	Split
			APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	Split
			APPROVE FIXED AND VARIABLE REMUNERATION OF EXECUTIVE		
			COMMITTEE IN THE AMOUNT OF CHF 16 MILLION	For	Against
			APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF		
			CHF 5 MILLION	For	For
			APPROVE REMUNERATION REPORT (NON-BINDING)	For	Split
			DESIGNATE BALTHASAR SETTELEN AS INDEPENDENT PROXY	For	For
		_	RATIFY KPMG AG AS AUDITORS	For	For
			REAPPOINT CLAUDIA SUESSMUTH DYCKERHOFF AS MEMBER OF		
			THE COMPENSATION COMMITTEE	For	For
			REAPPOINT EVELINE SAUPPER AS MEMBER OF THE		
			COMPENSATION COMMITTEE	For	For
			REAPPOINT KONSTANTIN WINTERSTEIN AS MEMBER OF THE		
			COMPENSATION COMMITTEE	For	For
			REAPPOINT NAVEENA SHASTRI AS MEMBER OF THE	_	
			COMPENSATION COMMITTEE	For	For
			REELECT AHMED AL UMAR AS DIRECTOR	For	Split
			REELECT CLAUDIA SUESSMUTH DYCKERHOFF AS DIRECTOR	For	For
			REELECT EVELINE SAUPPER AS DIRECTOR	For	For
			REELECT GEOFFERY MERSZEI AS DIRECTOR	For	Split
			REELECT GUENTER VON AU AS BOARD CHAIR	For	Against
			REELECT GUENTER VON AU AS DIRECTOR	For	Split
			REELECT KONSTANTIN WINTERSTEIN AS DIRECTOR	For	For
			REELECT NAVEENA SHASTRI AS DIRECTOR	For	For
			REELECT PETER STEINER AS DIRECTOR	For	Split
			REELECT ROBERTO GUALDONI AS DIRECTOR	For	For
			REELECT SUSANNE WAMSLER AS DIRECTOR	For	Split
	ODEDIT CHICSE COOLID AC	Custoorland	REELECT THILO MANNHARDT AS DIRECTOR	For	For
	CREDIT SUISSE GROUP AG	Switzerland	REELECT THILO MANNHARDT AS DIRECTOR Accept Financial Statements and Statutory Reports	For For	For For
	CREDIT SUISSE GROUP AG	Switzerland	REELECT THILO MANNHARDT AS DIRECTOR Accept Financial Statements and Statutory Reports Additional Voting Instructions - Board of Directors Proposals (Voting)	For	For
	CREDIT SUISSE GROUP AG	Switzerland	REELECT THILO MANNHARDT AS DIRECTOR  Accept Financial Statements and Statutory Reports  Additional Voting Instructions - Board of Directors Proposals (Voting)  AMENDMENTS TO THE ARTICLES OF ASSOCIATION: BOARD OF	For For	For For Against
	CREDIT SUISSE GROUP AG	Switzerland	REELECT THILO MANNHARDT AS DIRECTOR  Accept Financial Statements and Statutory Reports  Additional Voting Instructions - Board of Directors Proposals (Voting)  AMENDMENTS TO THE ARTICLES OF ASSOCIATION: BOARD OF  DIRECTORS, COMPENSATION AND OTHER AMENDMENTS	For For	For For
	CREDIT SUISSE GROUP AG	Switzerland	REELECT THILO MANNHARDT AS DIRECTOR  Accept Financial Statements and Statutory Reports  Additional Voting Instructions - Board of Directors Proposals (Voting)  AMENDMENTS TO THE ARTICLES OF ASSOCIATION: BOARD OF  DIRECTORS, COMPENSATION AND OTHER AMENDMENTS  AMENDMENTS TO THE ARTICLES OF ASSOCIATION: CAPITAL	For For	For For Against Split
	CREDIT SUISSE GROUP AG	Switzerland	REELECT THILO MANNHARDT AS DIRECTOR  Accept Financial Statements and Statutory Reports  Additional Voting Instructions - Board of Directors Proposals (Voting)  AMENDMENTS TO THE ARTICLES OF ASSOCIATION: BOARD OF DIRECTORS, COMPENSATION AND OTHER AMENDMENTS  AMENDMENTS TO THE ARTICLES OF ASSOCIATION: CAPITAL RANGE	For For	For For Against
	CREDIT SUISSE GROUP AG	Switzerland	REELECT THILO MANNHARDT AS DIRECTOR  Accept Financial Statements and Statutory Reports  Additional Voting Instructions - Board of Directors Proposals (Voting)  AMENDMENTS TO THE ARTICLES OF ASSOCIATION: BOARD OF  DIRECTORS, COMPENSATION AND OTHER AMENDMENTS  AMENDMENTS TO THE ARTICLES OF ASSOCIATION: CAPITAL  RANGE  AMENDMENTS TO THE ARTICLES OF ASSOCIATION: PURPOSE OF	For For For	For For Against Split
	CREDIT SUISSE GROUP AG	Switzerland	REELECT THILO MANNHARDT AS DIRECTOR  Accept Financial Statements and Statutory Reports Additional Voting Instructions - Board of Directors Proposals (Voting)  AMENDMENTS TO THE ARTICLES OF ASSOCIATION: BOARD OF DIRECTORS, COMPENSATION AND OTHER AMENDMENTS  AMENDMENTS TO THE ARTICLES OF ASSOCIATION: CAPITAL RANGE  AMENDMENTS TO THE ARTICLES OF ASSOCIATION: PURPOSE OF THE COMPANY	For For	For For Against Split
	CREDIT SUISSE GROUP AG	Switzerland	REELECT THILO MANNHARDT AS DIRECTOR  Accept Financial Statements and Statutory Reports  Additional Voting Instructions - Board of Directors Proposals (Voting)  AMENDMENTS TO THE ARTICLES OF ASSOCIATION: BOARD OF  DIRECTORS, COMPENSATION AND OTHER AMENDMENTS  AMENDMENTS TO THE ARTICLES OF ASSOCIATION: CAPITAL  RANGE  AMENDMENTS TO THE ARTICLES OF ASSOCIATION: PURPOSE OF	For For For For	For For Against Split
	CREDIT SUISSE GROUP AG	Switzerland	REELECT THILO MANNHARDT AS DIRECTOR  Accept Financial Statements and Statutory Reports  Additional Voting Instructions - Board of Directors Proposals (Voting)  AMENDMENTS TO THE ARTICLES OF ASSOCIATION: BOARD OF DIRECTORS, COMPENSATION AND OTHER AMENDMENTS  AMENDMENTS TO THE ARTICLES OF ASSOCIATION: CAPITAL RANGE  AMENDMENTS TO THE ARTICLES OF ASSOCIATION: PURPOSE OF THE COMPANY  AMENDMENTS TO THE ARTICLES OF ASSOCIATION: SHARE	For For For For	For For Against Split For
	CREDIT SUISSE GROUP AG	Switzerland	REELECT THILO MANNHARDT AS DIRECTOR  Accept Financial Statements and Statutory Reports  Additional Voting Instructions - Board of Directors Proposals (Voting)  AMENDMENTS TO THE ARTICLES OF ASSOCIATION: BOARD OF DIRECTORS, COMPENSATION AND OTHER AMENDMENTS  AMENDMENTS TO THE ARTICLES OF ASSOCIATION: CAPITAL RANGE  AMENDMENTS TO THE ARTICLES OF ASSOCIATION: PURPOSE OF THE COMPANY  AMENDMENTS TO THE ARTICLES OF ASSOCIATION: SHARE CAPITAL, SHARES, SHARE REGISTER AND TRANSFER OF SHARES	For For For For	For For Against Split For
	CREDIT SUISSE GROUP AG	Switzerland	REELECT THILO MANNHARDT AS DIRECTOR  Accept Financial Statements and Statutory Reports Additional Voting Instructions - Board of Directors Proposals (Voting) AMENDMENTS TO THE ARTICLES OF ASSOCIATION: BOARD OF DIRECTORS, COMPENSATION AND OTHER AMENDMENTS AMENDMENTS TO THE ARTICLES OF ASSOCIATION: CAPITAL RANGE AMENDMENTS TO THE ARTICLES OF ASSOCIATION: PURPOSE OF THE COMPANY AMENDMENTS TO THE ARTICLES OF ASSOCIATION: SHARE CAPITAL, SHARES, SHARE REGISTER AND TRANSFER OF SHARES AMENDMENTS TO THE ARTICLES OF ASSOCIATION:	For For For For For For	For For Against Split For For
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	CREDIT SUISSE GROUP AG	Switzerland	REELECT THILO MANNHARDT AS DIRECTOR  Accept Financial Statements and Statutory Reports  Additional Voting Instructions - Board of Directors Proposals (Voting)  AMENDMENTS TO THE ARTICLES OF ASSOCIATION: BOARD OF DIRECTORS, COMPENSATION AND OTHER AMENDMENTS  AMENDMENTS TO THE ARTICLES OF ASSOCIATION: CAPITAL RANGE  AMENDMENTS TO THE ARTICLES OF ASSOCIATION: PURPOSE OF THE COMPANY  AMENDMENTS TO THE ARTICLES OF ASSOCIATION: SHARE CAPITAL, SHARES, SHARE REGISTER AND TRANSFER OF SHARES AMENDMENTS TO THE ARTICLES OF ASSOCIATION: SHARE CAPITAL, SHARES, SHARE REGISTER AND TRANSFER OF SHARES AMENDMENTS TO THE ARTICLES OF ASSOCIATION: SHARE CAPITAL, SHARES, SHARE REGISTER AND TRANSFER OF SHARES AMENDMENTS TO THE ARTICLES OF ASSOCIATION:  SHAREHOLDERS' MEETING  APPROPRIATION OF RETAINED EARNINGS AND ORDINARY DISTRIBUTION OF DIVIDEND PAYABLE OUT OF CAPITAL CONTRIBUTION FEREIVES  APPROVAL OF THE 2022 MANAGEMENT REPORT, THE 2022 PARENT COMPANY FINANCIAL STATEMENTS, AND THE 2022 GROUP CONSOLIDATED FINANCIAL STATEMENTS  APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS  APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD: FIXED COMPENSATION  APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD: FIXED COMPENSATION  APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD: TRANSFORMATION AWARD  CANCELLATION OF CONDITIONAL AND CONVERSION CAPITAL CONSULTATIVE VOTE ON THE 2022 COMPENSATION REPORT  CONSULTATIVE VOTE ON THE STRATEGY CHAPTER OF THE 2022 TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD ELECTION OF THE IMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD ELECTION OF THE IMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD ELECTION OF THE IMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD ELECTION OF THE IMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD ELECTION OF THE IMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD ELECTION OF THE IMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD ELECTION OF THE IMBERS OF THE BOARD OF	For	For For Against Split For For Split Split Split Split Split Against Split For Against
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		RE-ELECTION OF ANA PAULA PESSOA AS MEMBER OF THE BOARD OF DIRECTORS	Гот	0-14
		RE-ELECTION OF AXEL P. LEHMANN AS MEMBER AND CHAIRMAN	For	Split
		OF THE BOARD OF DIRECTORS	For	For
		RE-ELECTION OF BLYTHE MASTERS AS MEMBER OF THE BOARD	. 01	1 01
		OF DIRECTORS	For	Split
		RE-ELECTION OF CHRISTIAN GELLERSTAD AS MEMBER OF THE		· ·
		BOARD OF DIRECTORS	For	Split
		RE-ELECTION OF CHRISTIAN GELLERSTAD AS MEMBER OF THE		
		COMPENSATION COMMITTEE	For	Split
		RE-ELECTION OF CLARE BRADY AS MEMBER OF THE BOARD OF	_	
		DIRECTORS	For	For
		RE-ELECTION OF IRIS BOHNET AS MEMBER OF THE BOARD OF	F	0.17
		DIRECTORS  BE ELECTION OF IBIS POUNET AS MEMBER OF THE	For	Split
		RE-ELECTION OF IRIS BOHNET AS MEMBER OF THE COMPENSATION COMMITTEE	For	Split
		RE-ELECTION OF KEYU JIN AS MEMBER OF THE BOARD OF	1 01	Эрііі
		DIRECTORS	For	Split
		RE-ELECTION OF MIRKO BIANCHI AS MEMBER OF THE BOARD OF	101	Орис
		DIRECTORS	For	For
		RE-ELECTION OF RICHARD MEDDINGS AS MEMBER OF THE		
		BOARD OF DIRECTORS	For	Split
		RE-ELECTION OF SERAINA MACIA AS MEMBER OF THE BOARD OF		
		DIRECTORS	For	Split
		RE-ELECTION OF SHAN LI AS MEMBER OF THE BOARD OF		
		DIRECTORS	For	Split
		RE-ELECTION OF SHAN LI AS MEMBER OF THE COMPENSATION	_	0.111
		COMMITTEE  Add Now Article 20 Bo: Environmental Social and Corporate	For	Split
EDP Renovaveis SA	Chain	Add New Article 30 Re: Environmental, Social and Corporate	For	For
EDC KEHOVAVEIS SA	Spain	Governance Committee  Amend Articles Re: Governing Bodies, Remuneration of Directors and	For	For
		Appointments and Remunerations Committee	For	For
		Amend Remuneration Policy	For	Against
		Appraise Management of Company and Approve Vote of Confidence to	. 01	, iguillot
		Board of Directors	For	For
		Approve Consolidated and Standalone Financial Statements	For	For
		Approve Consolidated and Standalone Management Reports, Corporate		
		Governance Report and Management Report	For	For
		Approve Financing Agreement between EDP Renovaveis SA and EDP		
		Energias de Portugal SA	For	For
		Approve Non-Financial Information Statement	For	For
		Approve Scrip Dividends	For	For
		Approve Treatment of Net Loss	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
-		Grant Board Powers for the Execution and Development of the Financing		1 01
		Agreement between EDP Renovaveis SA and EDP Energias de Portugal		
		SA	For	For
		Ratify Appointment of and Elect Cynthia Kay Mc Call as Director	For	For
Nokia Oyj	Finland	Accept Financial Statements and Statutory Reports	For	For
NOKIA OYJ	riilland	Accept Financial Statements and Statutory Reports		
		Approve Allocation of Income and Dividends of EUD 0.40 Doc Ct		
		Approve Allocation of Income and Dividends of EUR 0.12 Per Share	For	For
		Approve Discharge of Board and President	For	For
		Approve Discharge of Board and President Approve Issuance of up to 550 Million Shares without Preemptive Rights	For For	For For
		Approve Discharge of Board and President Approve Issuance of up to 550 Million Shares without Preemptive Rights Approve Remuneration of Auditor	For	For
		Approve Discharge of Board and President Approve Issuance of up to 550 Million Shares without Preemptive Rights Approve Remuneration of Auditor Approve Remuneration of Directors in the Amount of EUR 440,000 to	For For	For For
		Approve Discharge of Board and President Approve Issuance of up to 550 Million Shares without Preemptive Rights Approve Remuneration of Auditor Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors;	For For	For For For
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PLAZZA AG	Switzerland	Approve Discharge of Board and President Approve Issuance of up to 550 Million Shares without Preemptive Rights Approve Remuneration of Auditor Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees Approve Remuneration Report (Advisory Vote) Authorize Share Repurchase Program Elect Elizabeth Crain as Director Elect Timo Ahopelto as Director Fix Number of Directors at Ten Ratify Deloitte as Auditor Reelect Carla Smits-Nusteling as Director Reelect Lisa Hook as Director Reelect Lisa Hook as Director Reelect Lisa Hook as Director Reelect Sari Baldauf (Chair) as Director Reelect Soren Skou (Vice Chair) as Director Reelect Thomas Dannenfeldt as Director Reelect Thomas Dannenfeldt as Director Reelect Thomas Saueressig as Director Accept Financial Statements and Statutory Reports Additional Voting Instructions - Counter-Proposals (Voting) Additional Voting Instructions - New/Amended Proposals (Voting) Amend Articles of Association Amend Articles Re: Electronic Communication Approve Allocation of Income and Dividends of CHF 7.00 per Category A Registered Share and of CHF 1.40 per Category B Registered Share Approve Poischarge of Board and Senior Management Approve Remuneration of Board of Directors in the Amount of CHF 600,000 Approve Remuneration Report (Non-Binding) Approve Remuneration Report (Non-Binding) Approve Remuneration Report (Non-Binding) Designate SILK Rechtsanwaelte as Independent Proxy Ratify KPMG AG as Auditors Reappoint Dominik Weber as Member of the Nomination and Compensation Committee	For	For For For Against For
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	DII	1104	Reelect Peter Lehmann as Director and Board Chair	For	For
	RH	USA	Approve Omnibus Stock Plan	For	Against
Apr I	Deutsche Telekom AG	Germany	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
			Approve Discharge of Management Board for Fiscal Year 2022	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
			- · · · · · · · · · · · · · · · · · · ·		
			Approve Remuneration Report	For	For
			Approve Virtual-Only Shareholder Meetings Until 2025	For	For
			Elect Harald Krueger to the Supervisory Board	For	For
			Elect Margret Suckale to the Supervisory Board	For	For
			Elect Reinhard Ploss to the Supervisory Board	For	For
			Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the		
			Review of the Interim Financial Statements for Fiscal Year 2023 and Firs	t	
			Quarter of Fiscal Year 2024	For	For
	Elica Ovi	Finland	Accept Financial Statements and Statutory Reports	For	For
	Elisa Oyj	rinianu			
			Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
			Approve Allocation of Income and Dividends of EUR 2.15 Per Share	For	For
			Approve Discharge of Board and President	For	For
			· · · · · · · · · · · · · · · · · · ·		
			Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For
			Approve Remuneration of Auditors	For	For
			Approve Remuneration of Directors in the Amount of EUR 140,000 for		
			Chairman, EUR 86,000 for Vice Chairman and the Chairman of the		
			Committees, and EUR 71,000 for Other Directors; Approve Meeting		
				F	-
			Fees	For	For
			Approve Remuneration Report (Advisory Vote)	For	Against
			Authorize Share Repurchase Program	For	For
					For
			Fix Number of Directors at Eight	For	
			Ratify KPMG as Auditors	For	For
			Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia		
			Kall, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti		
			Vasara as Directors	For	Abstain
	E	0 11 1 1			
	Fundamenta Real Estate AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Amend Articles of Association	For	For
			Amend Articles of Association (Incl. Approval of Hybrid Shareholder		
			Meetings)	For	For
			-,		
			Amend Articles Re: Share Register	For	For
			Approve Allocation of Income	For	For
			Approve Discharge of Board and Senior Management	For	For
			Approve Discharge of Board and Seriion Management  Approve Discharge of Board and Seriion Management  Approve Discharge of Board and Seriion Management	1 01	1 01
				_	_
			Reserves	For	For
			Approve Remuneration of Directors in the Amount of CHF 300,000	For	For
			Approve Remuneration of Executive Committee in the Amount of CHF		
			250,000	For	Eor
			•	For	For
			Approve Remuneration Report	For	For
			Approve Virtual-Only Shareholder Meetings	For	For
			· · · · · · · · · · · · · · · · · · ·		
			Designate Stephan Huber as Independent Proxy	For	For
			Ratify PricewaterhouseCoopers AG as Auditors	For	For
			Reappoint Hadrian Rosenberg as Member of the Compensation		
			Committee	For	For
			Reappoint Niels Roefs as Member of the Compensation Committee	For	For
			Reelect Andreas Spahni as Director and Board Chair	For	Against
			Reelect Frederic de Boer as Director	For	For
				For	For
			Reelect Hadrian Rosenberg as Director		
			Reelect Herbert Stoop as Director	For	For
			Reelect Niels Roefs as Director	For	For
			Transact Other Business (Voting)	For	Against
			( 0,		
	Handatt Darliant E. C		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Hewlett Packard Enterprise Company	USA	A 10 11 01 1 DI	For	For
ı	Hewlett Packard Enterprise Company	USA	Amend Omnibus Stock Plan	1 01	
I	Hewlett Packard Enterprise Company	USA			For
ļ	Hewlett Packard Enterprise Company	USA	Elect Director Ann M. Livermore	For	For
	Hewlett Packard Enterprise Company	USA			For For
	Hewlett Packard Enterprise Company	USA	Elect Director Ann M. Livermore	For	
I	Hewlett Packard Enterprise Company	USA	Elect Director Ann M. Livermore Elect Director Antonio F. Neri Elect Director Charles H. Noski	For For	For For
I	Hewlett Packard Enterprise Company	USA	Elect Director Ann M. Livermore Elect Director Antonio F. Neri Elect Director Charles H. Noski Elect Director Daniel Ammann	For For For	For For
	Hewlett Packard Enterprise Company	USA	Elect Director Ann M. Livermore Elect Director Antonio F. Neri Elect Director Charles H. Noski Elect Director Daniel Ammann Elect Director Frank A. D'Amelio	For For For For	For For For
	Hewlett Packard Enterprise Company	USA	Elect Director Ann M. Livermore Elect Director Antonio F. Neri Elect Director Charles H. Noski Elect Director Daniel Ammann	For For For	For For
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	Hewlett Packard Enterprise Company	USA	Elect Director Ann M. Livermore Elect Director Antonio F. Neri Elect Director Charles H. Noski Elect Director Daniel Ammann Elect Director Frank A. D'Amelio Elect Director Gary M. Reiner Elect Director Jean M. Hobby Elect Director Pamela L. Carter Elect Director Pamela L. Carter Elect Director Raymond E. Ozzie	For	For For For For For For For For For
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1	Hewlett Packard Enterprise Company	USA	Elect Director Ann M. Livermore Elect Director Antonio F. Neri Elect Director Charles H. Noski Elect Director Charles H. Noski Elect Director Prank A. D'Amelio Elect Director Frank A. D'Amelio Elect Director Gary M. Reiner Elect Director Jean M. Hobby Elect Director Pamela L. Carter Elect Director Patricia F. Russo Elect Director Raymond E. Ozzie Elect Director Raymond E. Dzie Elect Director Raymond E. Dugan Ratify Ernst & Young LLP as Auditors	For	For For For For For For For For For For
	Hewlett Packard Enterprise Company	USA	Elect Director Ann M. Livermore Elect Director Antonio F. Neri Elect Director Charles H. Noski Elect Director Charles H. Noski Elect Director Daniel Ammann Elect Director Frank A. D'Amelio Elect Director Gary M. Reiner Elect Director Jean M. Hobby Elect Director Pamela L. Carter Elect Director Patricia F. Russo Elect Director Raymond J. Lane Elect Director Raymond J. Lane Elect Director Raymond J. Lane	For	For
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	Hewlett Packard Enterprise Company  PSP SWISS PROPERTY AG	USA	Elect Director Ann M. Livermore Elect Director Antonio F. Neri Elect Director Charles H. Noski Elect Director Charles H. Noski Elect Director Daniel Ammann Elect Director Frank A. D'Amelio Elect Director Gary M. Reiner Elect Director Jean M. Hobby Elect Director Pamela L. Carter Elect Director Pamela L. Carter Elect Director Raymond E. Ozzie Elect Director Raymond J. Lane Elect Director Regina E. Dugan Ratify Ernst & Young LLP as Auditors Report on Lobbying Payments and Policy ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
			Elect Director Ann M. Livermore Elect Director Antonio F. Neri Elect Director Charles H. Noski Elect Director Charles H. Noski Elect Director Prank A. D'Amelio Elect Director Frank A. D'Amelio Elect Director Gary M. Reiner Elect Director Jean M. Hobby Elect Director Pamela L. Carter Elect Director Patricia F. Russo Elect Director Raymond E. Ozzie Elect Director Raymond J. Lane Elect Director Raymond	For	For
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			Elect Director Ann M. Livermore Elect Director Antonio F. Neri Elect Director Charles H. Noski Elect Director Charles H. Noski Elect Director Charles H. Noski Elect Director Frank A. D'Amelio Elect Director Gary M. Reiner Elect Director Jean M. Hobby Elect Director Jean M. Hobby Elect Director Pamela L. Carter Elect Director Raymond E. Ozzie Elect Director Raymond E. Ozzie Elect Director Raymond J. Lane Elect Director Raymond J. Lane Elect Director Raymond E. Dugan Ratify Ernst & Young LLP as Auditors Report on Lobbying Payments and Policy ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS Additional Voting Instructions - Board of Directors Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting)	For	For
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			Elect Director Antonio F. Neri Elect Director Charles H. Noski Elect Director Charles H. Noski Elect Director Charles H. Noski Elect Director Frank A. D'Amelio Elect Director Frank A. D'Amelio Elect Director Frank A. D'Amelio Elect Director Jean M. Hobby Elect Director Jean M. Hobby Elect Director Pamela L. Carter Elect Director Pamela L. Carter Elect Director Raymond E. Ozzie Elect Director Raymond J. Lane Elect Director Regina E. Dugan Ratify Ernst & Young LLP as Auditors Report on Lobbying Payments and Policy ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS Additional Voting Instructions - Board of Directors Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting) AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF VIRTUAL-ONLY SHAREHOLDER MEETINGS) AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF	For	For
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			Elect Director Ann M. Livermore Elect Director Antonio F. Neri Elect Director Charles H. Noski Elect Director Charles H. Noski Elect Director Charles H. Noski Elect Director Daniel Ammann Elect Director Frank A. D'Amelio Elect Director Gary M. Reiner Elect Director Jean M. Hobby Elect Director Pamela L. Carter Elect Director Pamela L. Carter Elect Director Raymond E. Ozzie Elect Director Raymond J. Lane Atify Ernst & Young LLP as Auditors Report on Lobbying Payments and Policy ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS Additional Voting Instructions - Board of Directors Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting) AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF VIRTUAL-ONLY SHAREHOLDER MEETINGS) AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.80 PER SHARE APPROVE CANCELLATION OF CAPITAL AUTHORIZATION; AMEND	For	For
			Elect Director Ann M. Livermore Elect Director Antonio F. Neri Elect Director Charles H. Noski Elect Director Charles H. Noski Elect Director Charles H. Noski Elect Director Frank A. D'Amelio Elect Director Gary M. Reiner Elect Director Jean M. Hobby Elect Director Jean M. Hobby Elect Director Patricia F. Russo Elect Director Raymond E. Ozzie Elect Director Raymond J. Lane Elect Director Raymond J. Bane Ratify Ernst & Young LLP as Auditors Report on Lobbying Payments and Policy ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS Additional Voting Instructions - Board of Directors Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting) AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF VIRTUAL-ONLY SHAREHOLDER MEETINGS) AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.80 PER SHARE APPROVE CANCELLATION OF CAPITAL AUTHORIZATION; AMEND ARTICLES RE: SHARES AND SHARE REGISTER	For	For
			Elect Director Ann M. Livermore Elect Director Antonio F. Neri Elect Director Charles H. Noski Elect Director Charles H. Noski Elect Director Charles H. Noski Elect Director Daniel Ammann Elect Director Frank A. D'Amelio Elect Director Gary M. Reiner Elect Director Jean M. Hobby Elect Director Pamela L. Carter Elect Director Pamela L. Carter Elect Director Raymond E. Ozzie Elect Director Raymond J. Lane Atify Ernst & Young LLP as Auditors Report on Lobbying Payments and Policy ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS Additional Voting Instructions - Board of Directors Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting) AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF VIRTUAL-ONLY SHAREHOLDER MEETINGS) AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.80 PER SHARE APPROVE CANCELLATION OF CAPITAL AUTHORIZATION; AMEND	For	For
			Elect Director Antonio F. Neri  Elect Director Charles H. Noski  Elect Director Charles H. Noski  Elect Director Charles H. Noski  Elect Director Frank A. D'Amelio  Elect Director Frank A. D'Amelio  Elect Director Gary M. Reiner  Elect Director Jean M. Hobby  Elect Director Jean M. Hobby  Elect Director Patricia F. Russo  Elect Director Raymond E. Ozzie  Elect Director Raymond J. Lane  Elect Director Raymond J. Lane  Elect Director Regina E. Dugan  Ratify Ernst & Young LLP as Auditors  Report on Lobbying Payments and Policy  ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS  Additional Voting Instructions - Board of Directors Proposals (Voting)  Additional Voting Instructions - Shareholder Proposals (Voting)  AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF  VIRTUAL-ONLY SHAREHOLDER MEETINGS)  AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION;  EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF  DIRECTORS AND EXECUTIVE COMMITTEE  APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.80  PER SHARE  APPROVE CANCELLATION OF CAPITAL AUTHORIZATION; AMEND  ARTICLES RE: SHARES AND SHARE REGISTER  APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For
			Elect Director Antonio F. Neri  Elect Director Charles H. Noski  Elect Director Daniel Ammann  Elect Director Frank A. D'Amelio  Elect Director Gary M. Reiner  Elect Director Jean M. Hobby  Elect Director Pamela L. Carter  Elect Director Raymond E. Ozzie  Elect Director Raymond E. Ozzie  Elect Director Raymond J. Lane  Additional Voting LP as Auditors  Report on Lobbying Payments and Policy  ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS  Additional Voting Instructions - Board of Directors Proposals (Voting)  Additional Voting Instructions - Shareholder Proposals (Voting)  AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF  VIRTUAL-ONLY SHAREHOLDER MEETINGS)  AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION;  EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF  DIRECTORS AND EXECUTIVE COMMITTEE  APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.80  PER SHARE  APPROVE CANCELLATION OF CAPITAL AUTHORIZATION; AMEND  ARTICLES RE: SHARES AND SHARE REGISTER  APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT  APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF	For	For
			Elect Director Antonio F. Neri  Elect Director Charles H. Noski  Elect Director Frank A. D'Amelio  Elect Director Gary M. Reiner  Elect Director Jean M. Hobby  Elect Director Jean M. Hobby  Elect Director Patricia F. Russo  Elect Director Raymond E. Ozzie  Elect Director Raymond J. Lane  Autify Ernst & Young LLP as Auditors  Report on Lobbying Payments and Policy  ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS  Additional Voting Instructions - Board of Directors Proposals (Voting)  Additional Voting Instructions - Shareholder Proposals (Voting)  AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF VIRTUAL-ONLY SHAREHOLDER MEETINGS)  AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE  APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.80  PER SHARE  APPROVE CANCELLATION OF CAPITAL AUTHORIZATION; AMEND ARTICLES RE: SHARES AND SHARE REGISTER  APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 800,000	For	For
			Elect Director Antonio F. Neri  Elect Director Charles H. Noski  Elect Director Frank A. D'Amelio  Elect Director Gary M. Reiner  Elect Director Jean M. Hobby  Elect Director Jean M. Hobby  Elect Director Patricia F. Russo  Elect Director Raymond E. Ozzie  Elect Director Raymond E. Ozzie  Elect Director Raymond J. Lane  Autify Ernst & Young LLP as Auditors  Report on Lobbying Payments and Policy  ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS  Additional Voting Instructions - Board of Directors Proposals (Voting)  Additional Voting Instructions - Shareholder Proposals (Voting)  Additional Voting Instructions - Shareholder Proposals (Voting)  AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF VIRTUAL-ONLY SHAREHOLDER MEETINGS)  AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE  APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.80  PER SHARE  APPROVE CANCELLATION OF CAPITAL AUTHORIZATION; AMEND ARTICLES RE: SHARES AND SHARE REGISTER  APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 800,000  APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE	For	For
			Elect Director Antonio F. Neri  Elect Director Charles H. Noski  Elect Director Frank A. D'Amelio  Elect Director Gary M. Reiner  Elect Director Jean M. Hobby  Elect Director Pamela L. Carter  Elect Director Pamela L. Carter  Elect Director Raymond E. Ozzie  Elect Director Raymond J. Lane  Accept Financial E. Dugan  Ratify Ernst & Young LLP as Auditors  Report on Lobbying Payments and Policy  ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS  Additional Voting Instructions - Board of Directors Proposals (Voting)  AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF  VIRTUAL-ONLY SHAREHOLDER MEETINGS)  AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION;  EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF  DIRECTORS AND EXECUTIVE COMMITTEE  APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.80  PER SHARE  APPROVE CANCELLATION OF CAPITAL AUTHORIZATION; AMEND  ARTICLES RE: SHARES AND SHARE REGISTER  APPROVE CANCELLATION OF DARD AND SENIOR MANAGEMENT  APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF  CHF 800,000  APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE  AMOUNT OF CHF 4.2 MILLION	For	For
			Elect Director Antonio F. Neri  Elect Director Charles H. Noski  Elect Director Frank A. D'Amelio  Elect Director Gary M. Reiner  Elect Director Jean M. Hobby  Elect Director Jean M. Hobby  Elect Director Patricia F. Russo  Elect Director Raymond E. Ozzie  Elect Director Raymond E. Ozzie  Elect Director Raymond J. Lane  Autify Ernst & Young LLP as Auditors  Report on Lobbying Payments and Policy  ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS  Additional Voting Instructions - Board of Directors Proposals (Voting)  Additional Voting Instructions - Shareholder Proposals (Voting)  Additional Voting Instructions - Shareholder Proposals (Voting)  AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF VIRTUAL-ONLY SHAREHOLDER MEETINGS)  AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE  APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.80  PER SHARE  APPROVE CANCELLATION OF CAPITAL AUTHORIZATION; AMEND ARTICLES RE: SHARES AND SHARE REGISTER  APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 800,000  APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE	For	For
			Elect Director Antonio F. Neri  Elect Director Charles H. Noski  Elect Director Frank A. D'Amelio  Elect Director Gary M. Reiner  Elect Director Jean M. Hobby  Elect Director Jean M. Hobby  Elect Director Patricia F. Russo  Elect Director Raymond E. Ozzie  Elect Director Raymond J. Lane  Auditional Voting Instructions - Board of Directors Proposals (Voting)  Additional Voting Instructions - Board of Directors Proposals (Voting)  Additional Voting Instructions - Shareholder Proposals (Voting)  AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF VIRTUAL-ONLY SHAREHOLDER MEETINGS)  AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE  APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.80  PER SHARE  APPROVE CANCELLATION OF CAPITAL AUTHORIZATION; AMEND ARTICLES RE: SHARES AND SHARE REGISTER  APPROVE CANCELLATION OF CAPITAL AUTHORIZATION; AMEND ARTICLES RE: SHARES AND SHARE REGISTER  APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT APROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 800,000  APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 42 MILLION  APPROVE REMUNERATION REPORT (NON-BINDING)	For	For
			Elect Director Antonio F. Neri  Elect Director Charles H. Noski  Elect Director Frank A. D'Amelio  Elect Director Gary M. Reiner  Elect Director Jean M. Hobby  Elect Director Pamela L. Carter  Elect Director Pamela L. Carter  Elect Director Raymond E. Ozzie  Elect Director Raymond J. Lane  Accept Financial E. Dugan  Ratify Ernst & Young LLP as Auditors  Report on Lobbying Payments and Policy  ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS  Additional Voting Instructions - Board of Directors Proposals (Voting)  AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF  VIRTUAL-ONLY SHAREHOLDER MEETINGS)  AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION;  EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF  DIRECTORS AND EXECUTIVE COMMITTEE  APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.80  PER SHARE  APPROVE CANCELLATION OF CAPITAL AUTHORIZATION; AMEND  ARTICLES RE: SHARES AND SHARE REGISTER  APPROVE CANCELLATION OF DARD AND SENIOR MANAGEMENT  APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF  CHF 800,000  APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE  AMOUNT OF CHF 4.2 MILLION	For	For

		COMMITTEE	For	For
		REAPPOINT CORINNE DENZLER AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
		REAPPOINT HENRIK SAXBORN AS MEMBER OF THE	1 01	101
		COMPENSATION COMMITTEE	For	Split
		REELECT ADRIAN DUDLE AS DIRECTOR REELECT CORINNE DENZLER AS DIRECTOR	For	For
		REELECT CORINNE DENZLER AS DIRECTOR REELECT HENRIK SAXBORN AS DIRECTOR	For For	For Split
		REELECT LUCIANO GABRIEL AS BOARD CHAIR	For	For
		REELECT LUCIANO GABRIEL AS DIRECTOR	For	For
		REELECT MARK ABRAMSON AS DIRECTOR	For	For
Royal Bank of Canada	Canada	Advisory Vote on Executive Compensation Approach	For	For
		Amend Stock Option Plan	For	For
		Elect Director Andrew A. Chisholm	For	For For
		Elect Director Bridget A. van Kralingen Elect Director Cynthia Devine	For For	For
		Elect Director Cynthia Devine  Elect Director David McKay	For	For
		Elect Director Frank Vettese	For	For
		Elect Director Jacynthe Cote	For	For
		Elect Director Jeffery Yabuki	For	For
		Elect Director Maryann Turcke	For	For
		Elect Director Mirko Bibic	For	For
		Elect Director Roberta L. Jamieson  Elect Director Thierry Vandal	For For	For
		Elect Director Trilerry Vandal  Elect Director Toos N. Daruvala	For	For For
		Increase Maximum Aggregate Consideration Limit of First Preferred	1 01	101
		Shares	For	For
	<u> </u>	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and	Amainat	
		Activities  SP 2: Revise the Bank's Human Rights Position Statement	Against	Against
		SP 2: Revise the Bank's Human Rights Position Statement SP 3: Publish a Third-Party Racial Equity Audit	Against Against	Against For
		SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	Against	Abstain
		SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's Lending	Agamst	710010111
		and Underwriting for Projects and Companies Engaging in Fossil Fuel		
		Exploration	Against	For
		SP 6: Disclose the CEO Compensation to Median Worker Pay Ratio on	Against	For
		an Annual Basis SP 7: Advisory Vote on Environmental Policies	Against Against	For Against
		SP 8: Report on Loans Made by the Bank in Support of the Circular	Against	Ayallist
		Economy	Against	Against
SCB X Public Co. Ltd.	Thailand	Amend Articles of Association	For	For
		Approve Allocation of Income and Dividend Payment	For	For
		Approve Financial Statements	For	For
		Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Approve Remuneration of Directors and Sub-Committees and Bonus of	FUI	FUI
		Directors	For	For
		Elect Jareeporn Jarukornsakul as Director	For	For
		Elect Pailin Chuchottaworn as Director	For	For
		Elect Satitpong Sukvimol as Director	For	For
		Elect Thumnithi Wanichthanom as Director	For	For
0.11		Elect Weerawong Chittmittrapap as Director	For	For
Schlumberger N.V.	Curacao	Adopt and Approve Financials and Dividends	For	For
		Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation	One Year For	One Yea
		Elect Director Jeff Sheets	For	For
		Elect Director Maria Moraeus Hanssen	For	For
		Elect Director Mark Papa	For	For
		Elect Director Miguel Galuccio	For	For
		Elect Director Olivier Le Peuch	For	For
		Elect Director Patrick de La Chevardiere	For	For
		Elect Director Peter Coleman	For	For
		Elect Director Samuel Leupold	For	For
		Elect Director Tatiana Mitrova	For	For
		Elect Director Ulrich Spiesshofer  Elect Director Vanitha Narayanan	For For	For
		Elect Director Vanitha Narayanan Ratify PricewaterhouseCoopers LLP as Auditors	For	For For
STRAUMANN HOLDING AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
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		PURPOSE	For	For
		AMENDMENT OF THE ARTICLES OF ASSOCIATION: OTHER	_	
		AMENDMENTS OF THE ARTICLES OF ASSOCIATION	For	Split
		AMENDMENT OF THE ARTICLES OF ASSOCIATION: POSSIBILITY TO HOLD VIRTUAL OR HYBRID MEETINGS OF SHAREHOLDERS	For	Split
		AMENDMENT OF THE ARTICLES OF ASSOCIATION: POWERS AND		Opiit
		FORMALITIES OF THE GENERAL SHAREHOLDERS' MEETING AND		
		THE BOARD OF DIRECTORS	For	For
		AMENDMENT OF THE ARTICLES OF ASSOCIATION:		
		REMUNERATION, MANDATES AND CONTRACTS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT	For	For
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		SHARE CAPITAL AND SHARE REGISTER APPROPRIATION OF EARNINGS AND DIVIDEND PAYMENT FOR		
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Reappoint KPMG LLP as Auditors For For Re-elect Ben Wyatt as Director For For Re-elect Dominic Barton as Director For For	6. Apr Rio Tinto Plc United Kingdom	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 81.1 MILLION APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS AUTHORIZE REPURCHASE OF UP TO USD 6 BILLION IN ISSUED SHARE CAPITAL DESIGNATE ADB ALTORFER DUSS & BEILSTEIN AG AS INDEPENDENT PROXY RATIFY ERNST & YOUNG AG AS AUDITORS REAPPOINT DIETER WEMMER AS MEMBER OF THE COMPENSATION COMMITTEE REAPPOINT JENETTE WONG AS MEMBER OF THE COMPENSATION COMMITTEE REAPPOINT JULIE RICHARDSON AS CHAIRPERSON OF THE COMPENSATION COMMITTEE REELECT CAUDIA BOECKSTIEGEL AS DIRECTOR REELECT CLAUDIA BOECKSTIEGEL AS DIRECTOR REELECT DIETER WEMMER AS DIRECTOR REELECT JENETTE WONG AS DIRECTOR REELECT JENETTE WONG AS DIRECTOR REELECT JEREMY ANDERSON AS DIRECTOR REELECT JEREMY ANDERSON AS DIRECTOR REELECT LUKAS GAEHWILER AS DIRECTOR REELECT MARK HUGHES AS DIRECTOR REELECT MARK HUGHES AS DIRECTOR REELECT PATRICK FIRMENICH AS DIRECTOR REELECT PATRICK FIRMENICH AS DIRECTOR REELECT PINIALIE RACHOU AS DIRECTOR REELECT MARK HUGHES AS DIRECTOR REELECT WILLIAM DUDLEY AS DIRECTOR REELECT MARK HUGHES AS DIRECTOR REELECT WILLIAM DUDLEY AS DIRECTOR REELECT WILLIAM	For	Split Split Split Split For Split For
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Re-elect Dominic Barton as Director For For	6. Apr Rio Tinto Plc United Kingdom	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 81.1 MILLION APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS AUTHORIZE REPURCHASE OF UP TO USD 6 BILLION IN ISSUED SHARE CAPITAL DESIGNATE ADB ALTORFER DUSS & BEILSTEIN AG AS INDEPENDENT PROXY RATIFY ERNST & YOUNG AG AS AUDITORS REAPPOINT DIETER WEMMER AS MEMBER OF THE COMPENSATION COMMITTEE REAPPOINT JEANETTE WONG AS MEMBER OF THE COMPENSATION COMMITTEE REAPPOINT JUIE RICHARDSON AS CHAIRPERSON OF THE COMPENSATION COMMITTEE REELECT CLAUDIA BOECKSTIEGEL AS DIRECTOR REELECT CLAUDIA BOECKSTIEGEL AS DIRECTOR REELECT DIETER WEMMER AS DIRECTOR REELECT JEANETTE WONG AS DIRECTOR REELECT JUILE RICHARDSON AS DIRECTOR REELECT JUILE RICHARDSON AS DIRECTOR REELECT DIETER WEMBER AS DIRECTOR REELECT MARK HUGHES AS DIRECTOR REELECT MARK HUGHES AS DIRECTOR REELECT MARK HUGHES AS DIRECTOR REELECT WILLIAM DUDLEY AS DIRECTOR REELECT MATHALIE RACHOU AS DIRECTOR REELECT WILLIAM DUDLEY AS DIRECTOR REELECT WILLIAM DUDLEY AS DIRECTOR ACCEPT Financial Statements and Statutory Reports Approve Remuneration Report for UK Law Purposes Approve Remuneration Report for UK Law Purposes Approve the Potential Termination of Benefits for Australian Law Purposes Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise UK Political Donations and Expenditure Elect Kaisa Hietala as Director	For	Split Split Split Split For Split For
	6. Apr Rio Tinto Plc United Kingdom	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 81.1 MILLION APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS AUTHORIZE REPURCHASE OF UP TO USD 6 BILLION IN ISSUED SHARE CAPITAL DESIGNATE ADB ALTORFER DUSS & BEILSTEIN AG AS INDEPENDENT PROXY RATIFY ERNST & YOUNG AG AS AUDITORS REAPPOINT DIETER WEMMER AS MEMBER OF THE COMPENSATION COMMITTEE REAPPOINT JEANETTE WONG AS MEMBER OF THE COMPENSATION COMMITTEE REAPPOINT JULIE RICHARDSON AS CHAIRPERSON OF THE COMPENSATION COMMITTEE REELECT CLAUDIA BOECKSTIEGEL AS DIRECTOR REELECT CLAUDIA BOECKSTIEGEL AS DIRECTOR REELECT DIETER WEMMER AS DIRECTOR REELECT JEANETTE WONG AS DIRECTOR REELECT JEANETTE WONG AS DIRECTOR REELECT JEREMY ANDERSON AS DIRECTOR REELECT JEREMY ANDERSON AS DIRECTOR REELECT JULIE RICHARDSON AS DIRECTOR REELECT LIKAS GAEHWILER AS DIRECTOR REELECT MATHALIE RACHOU AS DIRECTOR REELECT MATHALIE RACHOU AS DIRECTOR REELECT WILLIAM DUDLEY AS DIRECTOR ACCEPT Financial Statements and Statutory Reports Approve Remuneration Report for Australian Law Purposes Approve Remuneration Report for JUK Law Purposes Approve The Potential Termination of Benefits for Australian Law Purposes Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Fquity without Pre-emptive Rights Authorise He Audit and Risk Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise UK Political Donations and Expenditure Elect Kaisa Hietala as Director Reappoint KPMG LLP as Auditors	For	Split Split Split Split For Split For
	6. Apr Rio Tinto Plc United Kingdom	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 81.1 MILLION APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS AUTHORIZE REPURCHASE OF UP TO USD 6 BILLION IN ISSUED SHARE CAPITAL DESIGNATE ADB ALTORFER DUSS & BEILSTEIN AG AS INDEPENDENT PROXY RATIFY ERNST & YOUNG AG AS AUDITORS REAPPOINT DIETER WEMMER AS MEMBER OF THE COMPENSATION COMMITTEE REAPPOINT JENIETTE WONG AS MEMBER OF THE COMPENSATION COMMITTEE REAPPOINT JULIE RICHARDSON AS CHAIRPERSON OF THE COMPENSATION COMMITTEE RELECT CAUDIA BOECKSTIEGEL AS DIRECTOR REELECT CLAUDIA BOECKSTIEGEL AS DIRECTOR REELECT DIETER WEMMER AS DIRECTOR REELECT JENETTE WONG AS DIRECTOR REELECT JULIE RICHARDSON AS DIRECTOR REELECT JULIE RICHARDSON AS DIRECTOR REELECT LUKAS GAEHWILER AS DIRECTOR REELECT LOWAS GAEHWILER AS DIRECTOR REELECT MATHALIE RACHOU AS DIRECTOR REELECT WILLIAM DUDLEY AS DIRECTOR REELECT WILLIAM DUDLEY AS DIRECTOR ACCEPT Financial Statements and Statutory Reports Approve Remuneration Report for Australian Law Purposes Approve Remuneration Report for UK Law Purposes Approve Remuneration Report for UK Law Purposes Approve Remuneration Report for JUK Law Purposes Approve Remuneration Report for JUK Law Purposes Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity Authorise HE Audit and Risk Committee to Fix Remuneration of Auditors Authorise He Pudit and Risk Committee to Fix Remuneration of Auditors Authorise He Audit and Risk Committee to Fix Remuneration of Auditors Authorise He Audit and Risk Committee to Fix Remuneration of Auditors Authorise He Audit and Risk Committee to Fix Remuneration of Auditors Authorise He Audit and Risk Committee to Fix Remuneration of Auditors Re-elect Ben Wyatt as Director	For	Split Split Split Split For Split For

		Re-elect Jennifer Nason as Director	For	For
		Re-elect Megan Clark as Director	For	Abstain
		Re-elect Ngaire Woods as Director	For	For
		Re-elect Peter Cunningham as Director	For	For
		Re-elect Sam Laidlaw as Director	For	For
		Re-elect Simon Henry as Director	For	For
		Re-elect Simon McKeon as Director	For	For
ZTE Corporation	China	Approve 2022 Working Report of the Board of Directors	For	For
ZTE Corporation	China			
		Approve 2022 Working Report of the President	For	For
		Approve 2022 Working Report of the Supervisory Committee	For	For
		Approve Annual Report	For	For
		Approve Application for Consolidated Registration for Issuance of		
		Multiple Types of Debt Financing Instruments	For	Against
		Approve Application for General Mandate of the Issuance of Shares	For	Against
		Approve Application for Mandate of the Repurchase of A Shares	For	For
		Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control		
		Auditor and Authorize Board to Fix Their Remuneration	For	For
		Approve Expansion of the Business Scope and Corresponding		
		Amendment of Relevant Clause in the Articles of Association	For	For
		Approve Feasibility Analysis of Hedging Derivatives Trading and		
		Application for Trading Limits	For	For
		Approve Final Financial Accounts	For	For
		Approve Profit Distribution	For	For
<u> </u>		Approve Provision of Guarantee Limits for Subsidiaries	For	For
Zua Estatos Halding AC	Switzerland		For	For
Zug Estates Holding AG	Switzerianu	Accept Financial Statements and Statutory Reports		
		Amend Articles of Association	For	For
		Amend Articles Re: Additional Remuneration for New Members of the	F	F
		Executive Committee	For	For
		Amend Articles Re: Electronic Communication	For	For
		Amend Articles Re: External Mandates for Members of the Board of	_	
		Directors	For	For
		Amend Articles Re: Sustainability Clause	For	For
		Appoint Annelies Buhofer as Member of the Nomination and		
		Compensation Committee	For	For
		Approve Allocation of Income and Dividends of CHF 4.10 per Category A	L	
		Registered Share and CHF 41.00 per Category B Registered Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Remuneration of Directors in the Amount of CHF 800,000	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF	1 01	101
		1.4 Million	For	For
				Against
		Approve Remuneration Report	For	
		Approve Virtual-Only Shareholder Meetings	For	For
		Designate Blum & Partner AG as Independent Proxy	For	For
		Elect Joelle Zimmerli as Director	For	For
		Elect Martin Wipfli as Shareholder Representative of Series B		<u>.</u>
		Registered Shares	For	Against
		Ratify Ernst & Young AG as Auditors	For	For
		Reappoint Johannes Stoeckli as Member of the Nomination and		
		Compensation Committee	For	For
		Reelect Annelies Buhofer as Director	For	Against
		Reelect Beat Schwab as Board Chair	For	For
		Reelect Beat Schwab as Director	For	For
		Reelect Johannes Stoeckli as Director		
			For	For
		Reelect Martin Wipfli as Director	For	Against
		Transact Other Business (Voting)	For	Against
ZURICH INSURANCE GROUP AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
		AMEND ARTICLES OF ASSOCIATION	For	Split
		AMEND ARTICLES RE: SHARE REGISTER	For	For
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 24.00		
		PER SHARE	For	For
		APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT		
		OF CHF 18.9 MILLION AND THE LOWER LIMIT OF CHF 13.5 MILLION		
		WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	For	Split
		APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For
		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF	. 51	
		CHF 6 MILLION	For	For
		APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE	. 01	. 01
		AMOUNT OF CHF 83 MILLION	For	Split
		APPROVE REMUNERATION REPORT		
			For	Against
		APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS	For	Split
		DESIGNATE KELLER AG AS INDEPENDENT PROXY	For	For
		RATIFY ERNST & YOUNG AG AS AUDITORS	For	For
		REAPPOINT CATHERINE BESSANT AS MEMBER OF THE	_	_
		COMPENSATION COMMITTEE	For	For
<del></del>	·	REAPPOINT CHRISTOPH FRANZ AS MEMBER OF THE	_	
		COMPENSATION COMMITTEE	For	Split
		REAPPOINT JASMIN STAIBLIN AS MEMBER OF THE	_	
		COMPENSATION COMMITTEE	For	For
		REAPPOINT KISHORE MAHBUBANI AS MEMBER OF THE		
		COMPENSATION COMMITTEE	For	Split
		REAPPOINT MICHEL LIES AS MEMBER OF THE COMPENSATION		
		TEAT OUT MICHEL ELECTION MEMBER OF THE COMPLETOR THOM		For
		COMMITTEE	For	FOI
			For	roi
		COMMITTEE	For	For
		COMMITTEE REAPPOINT SABINE KELLER-BUSSE AS MEMBER OF THE		
		COMMITTEE REAPPOINT SABINE KELLER-BUSSE AS MEMBER OF THE COMPENSATION COMMITTEE REELECT BARRY STOWE AS DIRECTOR	For For	For For
		COMMITTEE REAPPOINT SABINE KELLER-BUSSE AS MEMBER OF THE COMPENSATION COMMITTEE REELECT BARRY STOWE AS DIRECTOR REELECT CATHERINE BESSANT AS DIRECTOR	For For	For For
		COMMITTEE REAPPOINT SABINE KELLER-BUSSE AS MEMBER OF THE COMPENSATION COMMITTEE REELECT BARRY STOWE AS DIRECTOR REELECT CATHERINE BESSANT AS DIRECTOR REELECT CHRISTOPH FRANZ AS DIRECTOR	For For For	For For For
		COMMITTEE REAPPOINT SABINE KELLER-BUSSE AS MEMBER OF THE COMPENSATION COMMITTEE REELECT BARRY STOWE AS DIRECTOR REELECT CATHERINE BESSANT AS DIRECTOR REELECT CHRISTOPH FRANZ AS DIRECTOR REELECT DAME CARNWATH AS DIRECTOR	For For For For	For For For For
		COMMITTEE REAPPOINT SABINE KELLER-BUSSE AS MEMBER OF THE COMPENSATION COMMITTEE REELECT BARRY STOWE AS DIRECTOR REELECT CATHERINE BESSANT AS DIRECTOR REELECT CHRISTOPH FRANZ AS DIRECTOR REELECT DAME CARNWATH AS DIRECTOR REELECT JASMIN STAIBLIN AS DIRECTOR	For For For For For	For For For For For
		COMMITTEE REAPPOINT SABINE KELLER-BUSSE AS MEMBER OF THE COMPENSATION COMMITTEE REELECT BARRY STOWE AS DIRECTOR REELECT CATHERINE BESSANT AS DIRECTOR REELECT CHRISTOPH FRANZ AS DIRECTOR REELECT DAME CARNWATH AS DIRECTOR REELECT JASMIN STAIBLIN AS DIRECTOR REELECT JOAN AMBLE AS DIRECTOR	For For For For For For	For For For For
		COMMITTEE REAPPOINT SABINE KELLER-BUSSE AS MEMBER OF THE COMPENSATION COMMITTEE REELECT BARRY STOWE AS DIRECTOR REELECT CATHERINE BESSANT AS DIRECTOR REELECT CHRISTOPH FRANZ AS DIRECTOR REELECT DAME CARNWATH AS DIRECTOR REELECT JASMIN STAIBLIN AS DIRECTOR	For For For For For	For For For For For
		COMMITTEE REAPPOINT SABINE KELLER-BUSSE AS MEMBER OF THE COMPENSATION COMMITTEE REELECT BARRY STOWE AS DIRECTOR REELECT CATHERINE BESSANT AS DIRECTOR REELECT CHRISTOPH FRANZ AS DIRECTOR REELECT DAME CARNWATH AS DIRECTOR REELECT JASMIN STAIBLIN AS DIRECTOR REELECT JOAN AMBLE AS DIRECTOR	For For For For For For	For For For For For For For For
		COMMITTEE REAPPOINT SABINE KELLER-BUSSE AS MEMBER OF THE COMPENSATION COMMITTEE REELECT BARRY STOWE AS DIRECTOR REELECT CATHERINE BESSANT AS DIRECTOR REELECT CHRISTOPH FRANZ AS DIRECTOR REELECT DAME CARNWATH AS DIRECTOR REELECT JASMIN STAIBLIN AS DIRECTOR REELECT JOAN AMBLE AS DIRECTOR REELECT KISHORE MAHBUBANI AS DIRECTOR	For For For For For For For For	For For For For For For For Split

			REELECT MONICA MAECHLER AS DIRECTOR	For	For
			REELECT PETER MAURER AS DIRECTOR	For	For
			REELECT SABINE KELLER-BUSSE AS DIRECTOR	For	For
			Transact Other Business (Voting)	For	Against
07. Apr	East Money Information Co., Ltd.	China	Approve Annual Report and Summary	For	For
	-		Approve Change in Registered Capital and Amendment of Articles of		
			Association	For	For
			Approve Financial Statements	For	For
			Approve Profit Distribution and Capitalization of Capital Reserves	For	For
			Approve Provision of Guarantee	For	For
			Approve Report of the Board of Directors	For	For
			Approve Report of the Board of Supervisors	For	For
			Approve Shareholder Return Plan	For	For
			Approve to Appoint Auditor	For	For
11. Apr	A. O. Smith Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
			Elect Director Earl E. Exum	For	For
			Elect Director Idelle K. Wolf	For	Split
			Elect Director Michael M. Larsen	For	For
			Elect Director Ronald D. Brown	For	Withhold
			Ratify Ernst & Young LLP as Auditors	For	For
			Report on Whether Company Policies Reinforce Racism in Company	1 01	1 01
			Culture	Against	Split
	ENN Natural Gas Co., Ltd.	China	Approve Amendments to Articles of Association	For	For
	ENN Natural Gas Co., Etc.	Offilia	Approve Purchase of Liability Insurance for Directors, Supervisors and	1 01	1 01
			Senior Management Members	For	For
	Mobimo Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		J.II.ZOIIUIIU	Amend Articles of Association	For	For
			Amend Articles of Association  Amend Articles Re: Publication and Notices to Shareholders	For	For
			Approve Allocation of Income and Dividends of CHF 5.00 per Share	For	For
			Approve Discharge of Board and Senior Management	For	For
			Approve Dividends of CHF 5.00 per Share from Capital Contribution Reserves	For	For
			Approve Fixed Remuneration of Directors in the Amount of CHF 1.3	i VI	FUI
			Million	For	For
			Approve Fixed Remuneration of Executive Committee in the Amount of	,	. 01
			CHF 2.9 Million	For	For
			Approve Remuneration Report	For	Against
			Approve Variable Remuneration of Executive Committee in the Amount	1 01	rigamor
			of CHF 2.9 Million	For	For
			Approve Virtual-Only or Hybrid Shareholder Meetings	For	For
			Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	For	For
			Ratify Ernst & Young AG as Auditors	For	For
			Reappoint Bernadette Koch as Member of the Nomination and	1 01	1 01
			Compensation Committee	For	Against
			Reappoint Brian Fischer as Member of the Nomination and	1 01	rigamor
			Compensation Committee	For	For
			Reappoint Stephane Maye as Member of the Nomination and		
			Compensation Committee	For	For
			Reelect Bernadette Koch as Director	For	For
			Reelect Brian Fischer as Director	For	For
			Reelect Daniel Crausaz as Director	For	Against
			Reelect Martha Scheiber as Director	For	For
			Reelect Peter Schaub as Director and as Board Chair	For	For
			Reelect Sabrina Contratto as Director	For	For
				For	For
			Reelect Stephane Maye as Director		
			Transact Other Business (Voting)	For	Against
12. Apr	Adecco Group AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Approve Allocation of Income and Dividends of CHF 1.85 per Share	For	For
			Approve Discharge of Board and Senior Management	For	For
			Approve Dividends of CHF 0.65 per Share from Capital Contribution	_	
			Reserves	For	For
			Approve Remuneration of Directors in the Amount of CHF 5.3 Million	For	Split
			Approve Remuneration of Executive Committee in the Amount of CHF 32		0-14
			Million	For	Split
			Approve Remuneration Report (Non-Binding)	For	Against
			Designate Keller AG as Independent Proxy	For	For
			Elect Sandhya Venugopal as Director	For	For
			Ratify Ernst & Young AG as Auditors	For	Split
			Reappoint Didier Lamouche as Member of the Compensation Committee		For
			Reappoint Kathleen Taylor as Member of the Compensation Committee	For	For
			Reappoint Rachel Duan as Member of the Compensation Committee	For	For
			Reelect Alexander Gut as Director	For	For
			Reelect Ariane Gorin as Director	For	For
			Reelect David Prince as Director	For	Against
			Reelect Didier Lamouche as Director	For	For
			Reelect Jean-Christophe Deslarzes as Director and Board Chair	For	For
			Reelect Sean-Crinistophie Desianzes as Director and Board Criain  Reelect Kathleen Taylor as Director	For	For
			Reelect Kathleen Taylor as Director  Reelect Rachel Duan as Director	For	For
			Reelect Regula Wallimann as Director	For	For
	B N. B		Transact Other Business (Voting)	For	Against
	Beijing New Building Materials Public Lt	td. Co. China	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
			Amend Rules and Procedures Regarding Meetings of Board of	For	For
			Supervisors	For	For
			Amend Working System for Independent Directors	For	For
			Approve Amendments to Articles of Association	For	For
			Approve Annual Report and Summary	For	For
			Approve Application of Financing	For	For
			Approve Financial Statements	For	For
			Instruments	For	For
			Approve Profit Distribution	For	For

		Approve Provision of External Guarantee	For	For
		Approve Related Party Transactions	For	Against
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve to Appoint Auditors and to Fix Their Remuneration	For	For
		Approve Waiver of Pre-emptive Right and Related Party Transactions	For	For
		Elect Lu Xinhua as Director	For	For
		Elect Zhang Jing as Director	For	For
		Appraise Management of Company and Approve Vote of Confidence to	1 01	101
EDP-Energias de Portugal SA	Portugal	Management Board	For	For
EDI -Ellergias de l'Ortugal OA	i ortugai	Appraise Supervision of Company and Approve Vote of Confidence to	1 01	101
		Supervisory Board	For	For
		Appraise Work Performed by Statutory Auditor and Approve Vote of	1 01	FUI
		Confidence to Statutory Auditor	For	For
		·		
		Approve 2030 Climate Change Commitment	For	For
		Approve Allocation of Income	For	For
		Approve Dividends	For	For
		Approve Individual and Consolidated Financial Statements and Statutory	_	_
		Reports	For	For
		Approve Remuneration Report	For	Split
		Approve the Renewal of the Authorization Granted to the Executive		
		Board of Directors to Increase the Share Capital	For	For
		Authorize Repurchase and Reissuance of Repurchased Debt		
		Instruments	For	Split
		Authorize Repurchase and Reissuance of Shares	For	Split
		Elect Pedro Collares Pereira de Vasconcelos as Executive Director for		
		2021-2023 Term	None	For
		Eliminate Preemptive Rights	For	For
Ferrovial SA	Spain	Advisory Vote on Remuneration Report	For	Against
	-r'	Approve Allocation of Income	For	For
		Approve Consolidated and Standalone Financial Statements	For	For
		Approve Consolidated and Standarone Financial Statements  Approve Cross-Border Merger between Ferrovial SA and Ferrovial	ı UI	FUI
			For	For
		International SE	For	For
		Approve Discharge of Board	For	For
		Approve Non-Financial Information Statement	For	For
		Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
		Approve Remuneration Policy Applicable to Ferrovial International SE	For	Against
		Approve Restricted Stock Plan	For	For
		Approve Scrip Dividends	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Reelect Gonzalo Urquijo Fernandez de Araoz as Director	For	Against
		Reelect Hanne Birgitte Breinbjerg Sorensen as Director	For	Abstain
		Reelect Ignacio Madridejos Fernandez as Director	For	For
		Reelect Juan Hoyos Martinez de Irujo as Director	For	For
		Reelect Philip Bowman as Director	For	For
		Renew Appointment of Ernst & Young as Auditor	For	For
		The state of the s		
		Reporting on Climate Transition Plan	For	
KOMAX HOI DING AG	Switzerland	Reporting on Climate Transition Plan	For	For
KOMAX HOLDING AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
KOMAX HOLDING AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF HYBRID	For	For
KOMAX HOLDING AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS  AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF HYBRID SHAREHOLDER MEETINGS)		
KOMAX HOLDING AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF HYBRID SHAREHOLDER MEETINGS) AMEND ARTICLES RE: COMPENSATION; EXTERNAL MANDATES	For	For
KOMAX HOLDING AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF HYBRID SHAREHOLDER MEETINGS) AMEND ARTICLES RE: COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE	For	For For
KOMAX HOLDING AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF HYBRID SHAREHOLDER MEETINGS) AMEND ARTICLES RE: COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	For For	For For Against
KOMAX HOLDING AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF HYBRID SHAREHOLDER MEETINGS) AMEND ARTICLES RE: COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE AMEND ARTICLES RE: PLACE OF JURISDICTION	For For For	For For Against For
KOMAX HOLDING AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF HYBRID SHAREHOLDER MEETINGS) AMEND ARTICLES RE: COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE  AMEND ARTICLES RE: PLACE OF JURISDICTION AMEND CORPORATE PURPOSE	For For	For For Against
KOMAX HOLDING AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF HYBRID SHAREHOLDER MEETINGS) AMEND ARTICLES RE: COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE AMEND ARTICLES RE: PLACE OF JURISDICTION AMEND CORPORATE PURPOSE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 5.50	For For For For	For For Against For For
KOMAX HOLDING AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF HYBRID SHAREHOLDER MEETINGS) AMEND ARTICLES RE: COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE AMEND ARTICLES RE: PLACE OF JURISDICTION AMEND CORPORATE PURPOSE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 5.50 PER SHARE	For For For	For For Against For
KOMAX HOLDING AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF HYBRID SHAREHOLDER MEETINGS) AMEND ARTICLES RE: COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE AMEND ARTICLES RE: PLACE OF JURISDICTION AMEND CORPORATE PURPOSE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 5.50 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT	For For For For	For For Against For For
KOMAX HOLDING AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF HYBRID SHAREHOLDER MEETINGS) AMEND ARTICLES RE: COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE AMEND ARTICLES RE: PLACE OF JURISDICTION AMEND CORPORATE PURPOSE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 5.50 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 564,666.60 AND THE LOWER LIMIT OF CHF 513,333.30	For For For For For	For For Against For For
KOMAX HOLDING AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF HYBRID SHAREHOLDER MEETINGS) AMEND ARTICLES RE: COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE  AMEND ARTICLES RE: PLACE OF JURISDICTION AMEND CORPORATE PURPOSE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 5.50 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 564,666.60 AND THE LOWER LIMIT OF CHF 513,333.30 WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	For For For For For	For For Against For For For
KOMAX HOLDING AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF HYBRID SHAREHOLDER MEETINGS) AMEND ARTICLES RE: COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE AMEND ARTICLES RE: PLACE OF JURISDICTION AMEND CORPORATE PURPOSE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 5.50 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 564,666.60 AND THE LOWER LIMIT OF CHF 513,333.30 WITH OR WITHOUT EXCLUSION OF PREMPTIVE RIGHTS APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For For For For For	For For Against For For
KOMAX HOLDING AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF HYBRID SHAREHOLDER MEETINGS) AMEND ARTICLES RE: COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE AMEND ARTICLES RE: PLACE OF JURISDICTION AMEND CORPORATE PURPOSE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 5.50 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 564,666.60 AND THE LOWER LIMIT OF CHF 513,333.30 WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF	For For For For For For For	For  Against For For For For For For
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KOMAX HOLDING AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF HYBRID SHAREHOLDER MEETINGS) AMEND ARTICLES RE: COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE AMEND ARTICLES RE: PLACE OF JURISDICTION AMEND CORPORATE PURPOSE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 5.50 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 564,666.60 AND THE LOWER LIMIT OF CHF 513,333.30 WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.2 MILLION APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE	For For For For For For For	For For Against For For For For For For For
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KOMAX HOLDING AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF HYBRID SHAREHOLDER MEETINGS) AMEND ARTICLES RE: COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE AMEND ARTICLES RE: PLACE OF JURISDICTION AMEND CORPORATE PURPOSE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 5.50 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 564,666.60 AND THE LOWER LIMIT OF CHF 513,333.30 WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.2 MILLION APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE	For For For For For For For For For	For For Against For For For For For For For
KOMAX HOLDING AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF HYBRID SHAREHOLDER MEETINGS) AMEND ARTICLES RE: COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE  AMEND ARTICLES RE: PLACE OF JURISDICTION AMEND CORPORATE PURPOSE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 5.50 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 564,666.60 AND THE LOWER LIMIT OF CHF 513,333.30 WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.2 MILLION APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 7 MILLION	For	For
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KOMAX HOLDING AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF HYBRID SHAREHOLDER MEETINGS) AMEND ARTICLES RE: COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE AMEND ARTICLES RE: PLACE OF JURISDICTION AMEND CORPORATE PURPOSE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 5.50 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 564,666.60 AND THE LOWER LIMIT OF CHF 513,333.30 WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.2 MILLION APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 7 MILLION APPROVE REMUNERATION REPORT (NON-BINDING) DESIGNATE TSCHUMPPERLIN LOETSCHER SCHWARZ AG AS INDEPENDENT PROXY	For	For
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KOMAX HOLDING AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF HYBRID SHAREHOLDER MEETINGS) AMEND ARTICLES RE: COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE AMEND ARTICLES RE: PLACE OF JURISDICTION AMEND CORPORATE PURPOSE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 5.50 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 564,666.60 AND THE LOWER LIMIT OF CHF 513,333.30 WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.2 MILLION APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 7 MILLION APPROVE REMUNERATION REPORT (NON-BINDING) DESIGNATE TSCHUEMPERLIN LOETSCHER SCHWARZ AG AS INDEPENDENT PROXY RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS REAPPOINT ANDREAS HABERLI AS MEMBER OF THE COMPENSATION COMMITTEE REAPPOINT ROLAND SIEGWART AS MEMBER OF THE COMPENSATION COMMITTEE REAPPOINT ROLAND SIEGWART AS MEMBER OF THE COMPENSATION COMMITTEE REAPPOINT ROLAND SIEGWART AS MEMBER OF THE COMPENSATION COMMITTEE REAPPOINT ROLAND SIEGWART AS MEMBER OF THE COMPENSATION COMMITTEE REAPPOINT ROLAND SIEGWART AS MEMBER OF THE COMPENSATION COMMITTEE REAPPOINT ROLAND SIEGWART AS MEMBER OF THE COMPENSATION COMMITTEE REAPPOINT ROLAND SIEGWART AS MEMBER OF THE COMPENSATION COMMITTEE REAPPOINT ROLAND SIEGWART AS MEMBER OF THE COMPENSATION COMMITTEE REAPPOINT ROLAND SIEGWART AS MEMBER OF THE COMPENSATION COMMITTEE RELECT BEAT KAELIN AS DIRECTOR AND BOARD CHAIR REELECT BEAT KAELIN AS DIRECTOR AND BOARD CHAIR REELECT DAVID DEAN AS DIRECTOR	For	For For Against For For For For For Against For
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		ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF HYBRID SHAREHOLDER MEETINGS) AMEND ARTICLES RE: COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE AMEND ARTICLES RE: PLACE OF JURISDICTION AMEND CORPORATE PURPOSE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 5.50 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 564,666.60 AND THE LOWER LIMIT OF CHF 513,333.30 WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.2 MILLION APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 7 MILLION APPROVE REMUNERATION REPORT (NON-BINDING) DESIGNATE TSCHUEMPERLIN LOETSCHER SCHWARZ AG AS INDEPENDENT PROXY RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS REAPPOINT ANDREAS HAEBERLI AS MEMBER OF THE COMPENSATION COMMITTEE REAPPOINT ROLAND SIEGWART AS MEMBER OF THE COMPENSATION COMMITTEE REAPPOINT ROLAND SIEGWART AS MEMBER OF THE COMPENSATION COMMITTEE REAPPOINT ROLAND SIEGWART AS MEMBER OF THE COMPENSATION COMMITTEE REAPPOINT ROLAND SIEGWART AS MEMBER OF THE COMPENSATION COMMITTEE RELECT DAVID DEAN AS DIRECTOR REELECT BEAT KAELIN AS DIRECTOR REELECT BEAT KAELIN AS DIRECTOR REELECT HARREL HOCH AS DIRECTOR REELECT HARREL HOCH AS DIRECTOR REELECT MARREL HOCH AS DIRECTOR REELECT MARREL HOCH AS DIRECTOR Adopt Financial Statements Approve Discharge of Management Board	For	For For Against For For For For For For For For Against For Against For
		ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF HYBRID SHAREHOLDER MEETINGS) AMEND ARTICLES RE: COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE  AMEND ARTICLES RE: PLACE OF JURISDICTION AMEND CORPORATE PURPOSE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 5.50 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 564,666 60 AND THE LOWER LIMIT OF CHF 513,333.30 WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.2 MILLION APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 7 MILLION APPROVE REMUNERATION REPORT (NON-BINDING) DESIGNATE TSCHUEMPERLIN LOETSCHER SCHWARZ AG AS INDEPENDENT PROXY RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS REAPPOINT ANDREAS HAEBERLI AS MEMBER OF THE COMPENSATION COMMITTEE REAPPOINT ROLAND SIEGWART AS MEMBER OF THE COMPENSATION COMMITTEE REAPPOINT ROLAND SIEGWART AS MEMBER OF THE COMPENSATION COMMITTEE REAPPOINT ROLAND SIEGWART AS MEMBER OF THE COMPENSATION COMMITTEE REAPPOINT ROLAND SIEGWART AS MEMBER OF THE COMPENSATION COMMITTEE RELECT JUERG WERNER AS DIRECTOR REELECT JUERG WERNER AS DIRECTOR REELECT JUERG WERNER AS DIRECTOR REELECT LURG WERNER AS DIRECTOR REELECT JUERG WERNER AS DIRECTOR REELECT LURG WERNER AS DIRECTOR REELECT DAVID SIEGWART AS DIRECTOR REELECT DAVID SIEGWART AS DIRECTOR ADOT PROVE DISCHARGE OF SUPEVISORY BOARD APPROVE DISCHARGE OF SUPEVISORY BOARD	For	For For Against For
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		ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF HYBRID SHAREHOLDER MEETINGS) AMEND ARTICLES RE: COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE  AMEND ARTICLES RE: PLACE OF JURISDICTION AMEND CORPORATE PURPOSE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 5.50 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 564,666.60 AND THE LOWER LIMIT OF CHF 513,333.30 WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.2 MILLION APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 7 MILLION APPROVE REMUNERATION REPORT (NON-BINDING) DESIGNATE TSCHUEMPERLIN LOETSCHER SCHWARZ AG AS INDEPENDENT PROXY RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS REAPPOINT ANDREAS HAEBERLI AS MEMBER OF THE COMPENSATION COMMITTEE REAPPOINT ROLAND SIEGWART AS MEMBER OF THE COMPENSATION COMMITTEE REAPPOINT ROLAND SIEGWART AS MEMBER OF THE COMPENSATION COMMITTEE REAPPOINT ROLAND SIEGWART AS MEMBER OF THE COMPENSATION COMMITTEE RELECT DEAT KAELIN AS DIRECTOR REELECT ANDREAS HAEBERLI AS DIRECTOR REELECT BEAT KAELIN AS DIRECTOR REELECT DEAT KAELIN AS DIRECTOR REELECT HARREL HOCH AS DIRECTOR REELECT HARREL HOCH AS DIRECTOR REELECT KURT HAERRI AS DIRECTOR REELECT ROLAND SIEGWART AS DIRECTOR RELECT ROLAND SIEGWART AS DIRECTOR ADOTOR REPORD DISCHARGE OF SUPPRISORY BOARD APPROVE CANCELLION OF SUPPRISORY BOARD APPROVE CANCELLION OF SUPPRISORY BOARD APPROVE DISCHARGE OF SUPPRISORY BOARD APPROVE DISCHARGE OF SUPPRISORY BOARD APPROVE DISCHARGE OF SUPPRISORY BOARD APPROVE REMUNERATION OF SUPPRISORY BOARD APPROVE REMUNERATION OF SUPPRISORY BOARD APPROVE REMUNERATION OF SOME SUPPRISORY BOARD APPROVE REMUNERATION OF SOME SUPPRISORY BOARD APPROVE REMUNERAT	For	For For Against For For For For For For For For For Against For Against For
		ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF HYBRID SHAREHOL DER MEETINGS) AMEND ARTICLES RE: COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE  AMEND ARTICLES RE: PLACE OF JURISDICTION AMEND CORPORATE PURPOSE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 5.50 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 564,666.60 AND THE LOWER LIMIT OF CHF 513,333.30 WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.2 MILLION APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 7 MILLION APPROVE REMUNERATION REPORT (NON-BINDING) DESIGNATE TSCHUEMPERLIN LOETSCHER SCHWARZ AG AS INDEPENDENT PROXY RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS REAPPOINT ANDREAS HABBERLI AS MEMBER OF THE COMPENSATION COMMITTEE REAPPOINT BEAT KAELIN AS MEMBER OF THE COMPENSATION COMMITTEE REAPPOINT ROLAND SIEGWART AS MEMBER OF THE COMPENSATION COMMITTEE RELECT DAVID DEAN AS DIRECTOR REELECT DAVID DEAN AS DIRECTOR REELECT JUERG WERNER AS DIRECTOR REELECT JUERG WERNER AS DIRECTOR REELECT HORTA SIEGWART AS DIRECTOR REELECT HARRIEL HOCH AS DIRECTOR REELECT HARRIEL HOCH AS DIRECTOR REELECT HARRIEL HOCH AS DIRECTOR REELECT HOLAND SIEGWART AS DIRECTOR REELECT HARRIEL HOCH AS DIRECTOR REELECT MORTA SIEGWART AS DIRECTOR REELECT MORTA SIEGWART AS DIRECTOR REELECT HARRIEL HOCH AS DIRECTOR REELECT HORTA HARRIEL HOCH AS DIRECTOR REELECT MORTA SIEGWART AS DIRECTOR REPORT SIEGEMART AS DIRECTOR REPORT SIEGEMA	For	For For Against For
		ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF HYBRID SHAREHOLDER MEETINGS) AMEND ARTICLES RE: COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE AMEND ARTICLES RE: PLACE OF JURISDICTION AMEND CORPORATE PURPOSE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 5.50 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 564,666.60 AND THE LOWER LIMIT OF CHF 513,333.30 WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.2 MILLION APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 7 MILLION APPROVE REMUNERATION REPORT (NON-BINDING) DESIGNATE TSCHUEMPERLIN LOETSCHER SCHWARZ AG AS INDEPENDENT PROXY RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS REAPPOINT ANDREAS HAEBERLI AS MEMBER OF THE COMPENSATION COMMITTEE REAPPOINT ROLAND SIEGWART AS MEMBER OF THE COMPENSATION COMMITTEE REAPPOINT ROLAND SIEGWART AS MEMBER OF THE COMPENSATION COMMITTEE REAPPOINT ROLAND SIEGWART AS MEMBER OF THE COMPENSATION COMMITTEE RELECT DAVID DEAN AS DIRECTOR REELECT BEAT KAELIN AS DIRECTOR REELECT BEAT KAELIN AS DIRECTOR REELECT JURG WERNER AS DIRECTOR REELECT JURG WERNER AS DIRECTOR REELECT HARREL HOCH AS DIRECTOR REELECT HARREL HOCH AS DIRECTOR REELECT MARREL HOCH AS DIRECTOR REELECT MARRIEL HOCH AS DIRECTOR REELECT MARRIEL HOCH AS DIRECTOR Adopt Financial Statements Approve Discharge of Management Board Approve Discharge of Supervisory Board Approve Discharge of Manage	For	For

		Count Decad Authority to Januar Channel III To 40 Decays of January		
		Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
-		Ratify KPMG Accountants N.V. as Auditors	For	For
		Reelect Bill McEwan to Supervisory Board	For	For
_		Reelect Frans Muller to Management Board	For	For
		Reelect Katie Doyle to Supervisory Board	For	For
		Reelect Peter Agnefiall to Supervisory Board	For	For
Lennar Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
Edinal Corporation	00/1	Advisory Vote on Cay on any Insquarity  Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
-			Against	For
		Elect Director Amy Banse	For	For
-		Elect Director Armando Olivera	For	For
-		Elect Director Jeffrey Sonnenfeld	For	Against
		Elect Director Jonathan M. Jaffe	For	For
		Elect Director Rick Beckwitt	For	For
		Elect Director Sherrill W. Hudson	For	Against
		Elect Director Sidney Lapidus	For	Against
		Elect Director Stuart Miller	For	Against
		Elect Director Teri P. McClure	For	For
		Elect Director Tig Gilliam	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Royal KPN NV	Netherlands	Adopt Financial Statements	For	For
Tioyan ii Tirii	recondition	Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Approve Dividends	For	For
		Approve Reduction in Share Capital Through Cancellation of Shares	For	For
		Approve Remuneration Report	For	For
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Ben Noteboom to Supervisory Board	For	For
		Elect Frank Heemskerk to Supervisory Board	For	For
		Elect Herman Diikhuizen to Supervisory Board	For	For
		Grant Board Authority to Issue Shares Up To 10 Percent of Issued		
		Capital	For	For
		Ratify Ernst & Young Accountants LLP as Auditors	For	For
		Reelect Jolande Sap to Supervisory Board	For	For
SWISS RE AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
		AMEND ARTICLES OF ASSOCIATION	For	Split
		AMEND ARTICLES RE: GENERAL MEETINGS (INCL. VIRTUAL-ONLY		<u> </u>
		OR HYBRID SHAREHOLDER MEETINGS)	For	Split
		APPOINT JAY RALPH AS MEMBER OF THE COMPENSATION	_	
		COMMITTEE	For	For
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF USD 6.40	F	F
		PER SHARE  APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT	For	For
		OF CHF 40.2 MILLION AND THE LOWER LIMIT OF CHF 28.6 MILLION		
		WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS; AMEND		
		CONDITIONAL CAPITAL AUTHORIZATION; EDITORIAL		
		AMENDMENTS	For	For
		APPROVE DISCHARGE OF BOARD OF DIRECTORS	For	For
		APPROVE FIXED AND VARIABLE LONG-TERM REMUNERATION OF		
		EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 33 MILLION	For	Split
		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF	_	0 1"
		CHF 9.2 MILLION	For	Split
		Approve Remuneration Report	For	Against
		APPROVE REMUNERATION REPORT  APPROVE VARIABLE SHORT-TERM REMUNERATION OF	For	For
		EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 9.2 MILLION	For	For
		DESIGNATE PROXY VOTING SERVICES GMBH AS INDEPENDENT	1 01	1 01
		PROXY	For	For
		ELECT PIA TISCHHAUSER AS DIRECTOR	For	For
		ELECT VANESSA LAU AS DIRECTOR	For	For
		RATIFY KPMG AS AUDITORS	For	For
-		REAPPOINT DEANNA ONG AS MEMBER OF THE COMPENSATION		
		COMMITTEE	For	For
		REAPPOINT JACQUES DE VAUCLEROY AS MEMBER OF THE	F	F
		COMPENSATION COMMITTEE REAPPOINT JOERG REINHARDT AS MEMBER OF THE	For	For
		COMPENSATION COMMITTEE	For	Split
		REAPPOINT KAREN GAVAN AS MEMBER OF THE COMPENSATION	1 01	Орііс
		COMMITTEE	For	For
		REELECT DEANNA ONG AS DIRECTOR	For	For
		REELECT JACQUES DE VAUCLEROY AS DIRECTOR	For	For
		REELECT JAY RALPH AS DIRECTOR	For	For
		REELECT JOACHIM OECHSLIN AS DIRECTOR	For	For
		REELECT JOERG REINHARDT AS DIRECTOR	For	For
		REELECT KAREN GAVAN AS DIRECTOR	For	For
		REELECT LARRY ZIMPLEMAN AS DIRECTOR	For	For
		REELECT PAUL TUCKER AS DIRECTOR	For	For
		REELECT PHILIP RYAN AS DIRECTOR	For	For
		REELECT SERGIO ERMOTTI AS DIRECTOR AND BOARD CHAIR	For	For
Synopsys, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Elect Director Aart J. de Geus	For	Split
		Elect Director Bruce R. Chizen	For	Split
		Elect Director Janice D. Chaffin	For	Split
		Elect Director Jeannine P. Sargent	For	For
		Elect Director John G. Schwarz	For	For
	·	Elect Director Luis Borgen	For	For
		Elect Director Marc N. Casper	For	For

		Elect Director Mercedes Johnson	For	For
		Elect Director Roy Vallee	For	For
		Ratify KPMG LLP as Auditors	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
The Bank of New York Mellon Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
		Elect Director Alfred W. "Al" Zollar	For	For
		Elect Director Elizabeth E. Robinson	For	For
		Elect Director Frederick O. Terrell	For	For
		Elect Director Jeffrey A. Goldstein	For	For
		Elect Director Joseph J. Echevarria	For	For
		Elect Director K. Guru Gowrappan	For	For
		Elect Director Linda Z. Cook	For	For
		Elect Director M. Amy Gilliland		For
		·	For	
		Elect Director Ralph Izzo	For	For
		Elect Director Robin A. Vince	For	For
		Elect Director Sandra E. "Sandie" O'Connor	For	For
		Ratify KPMG LLP as Auditors	For	For
			Against	For
UPM-Kymmene Oyj	Finland	Accept Financial Statements and Statutory Reports	For	For
		Allow Shareholder Meetings to be Held by Electronic Means Only	For	Abstain
		Approve Allocation of Income and Dividends of EUR 1.50 per Share	For	For
		Approve Discharge of Board and President	For	For
		Approve Issuance of up to 25 Million Shares without Preemptive Rights	For	For
		Approve Remuneration of Auditors	For	For
		Approve Remuneration Report	For	For
		Authorize Charitable Donations	For	For
		Authorize Chantable Donations  Authorize Share Repurchase Program	For	For
		· •		
		Fix Number of Directors at Nine	For	For
		, , ,	For	For
		Ratify PricewaterhouseCoopers as Auditor for FY 2023	For	For
		Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora		
		Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as	-	_
		Directors; Eelect Pia Aaltonen-Forsell as New Director	For	For
		Remuneration of Directors in the Amount of EUR 218,000 for Chairman,		
		EUR 145,000 for Deputy Chairman and EUR 120,000 for Other	F	F
		Directors; Approve Compensation for Committee Work	For	For
Vestas Wind Systems A/S	Denmark	Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Omission of Dividends	For	For
		Approve Remuneration of Directors in the Amount of DKK 1.4 Million for		
		Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other	_	_
		Directors; Approve Remuneration for Committee Work	For	For
		Approve Remuneration Report (Advisory Vote)	For	Split
		Authorize Editorial Changes to Adopted Resolutions in Connection with		
		Registration with Danish Authorities	For	For
		Authorize Share Repurchase Program	For	For
		Ratify PricewaterhouseCoopers as Auditor	For	For
		Reelect Anders Runevad as Director	For	For
		Reelect Bruce Grant as Director	For	For
		Reelect Eva Merete Sofelde Berneke as Director	For	For
		Reelect Helle Thorning-Schmidt as Director	For	For
		Reelect Karl-Henrik Sundstrom as Director	For	For
		Reelect Kentaro Hosomi as Director	For	For
VIZ.LIOLENIA A O		Reelect Lena Olving as Director	For	For
VZ HOLDING AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
		AMEND ARTICLES OF ASSOCIATION	For	For
		AMEND ARTICLES RE: ANNULMENT OF THE PROVISION ON	_	_
		UNIVERSAL MEETINGS	For	For
		AMEND ARTICLES RE: DELEGATION OF MANAGEMENT	For	For
		AMEND ARTICLES RE: SHARE REGISTER	For	For
<del></del>		APPOINT MATTHIAS REINHART AS MEMBER OF THE	_	
		COMPENSATION COMMITTEE	For	Against
		APPOINT ROLAND IFF AS MEMBER OF THE COMPENSATION	F	
		COMMITTEE	For	Against
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 1.74	-	-
		PER SHARE	For	For
		APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For
		APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN	_	_
		THE AMOUNT OF CHF 4.7 MILLION	For	For
		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF	F	_
		CHF 570,000	For	For
		APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE		F
		IN THE AMOUNT OF CHF 2.8 MILLION	For	For
		APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS	For	Against
		DESIGNATE KELLER AG AS INDEPENDENT PROXY	For	For
		ELECT MATTHIAS REINHART AS DIRECTOR AND BOARD CHAIR	For	For
		RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	For	For
		REAPPOINT ROLAND LEDERGERBER AS MEMBER OF THE		
		COMPENSATION COMMITTEE	For	For
		REELECT ALBRECHT LANGHART AS DIRECTOR	For	Against
		REELECT OLIVIER DE PERREGAUX AS DIRECTOR	For	For
		REELECT ROLAND IFF AS DIRECTOR	For	Against
		REELECT ROLAND LEDERGERBER AS DIRECTOR	For	For
		Amend Articles Re: Participation of Supervisory Board Members in the		. 01
13. Apr Beiersdorf AG	Germany	Annual General Meeting by Means of Audio and Video Transmission	For	For
.o., .p. Doloisaoli AO	Joinnaily	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Against
		Approve Remuneration Report	For	Against
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For
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		Elect Beatrice Dreyfus as Alternate Supervisory Board Member	For	For
		Elect Uta Kemmerich-Keil to the Supervisory Board	For	For
		Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	For	For
Dow Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DOW IIIC.	U3A			
		Commission Audited Report on Reduced Plastics Demand	Against	For
		Elect Director Daniel W. Yohannes	For	For
		Elect Director Debra L. Dial	For	For
		Elect Director Gaurdie E. Banister, Jr.	For	For
		Elect Director Jacqueline C. Hinman	For	For
		·		
		Elect Director Jeff M. Fettig	For	Against
		Elect Director Jerri DeVard	For	For
		Elect Director Jill S. Wyant	For	For
		Elect Director Jim Fitterling	For	For
		Elect Director Luis Alberto Moreno	For	For
		Elect Director Richard K. Davis	For	For
		Elect Director Samuel R. Allen	For	For
		Elect Director Wesley G. Bush	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
EMM AO		· · ·		
EMMI AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
		AMEND ARTICLES OF ASSOCIATION	For	For
		AMEND ARTICLES RE: VARIABLE REMUNERATION OF EXECUTIVE		
		COMMITTEE; EXTERNAL MANDATES FOR MEMBERS OF THE		
		BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE, IF ITEM 8.1		
		IS ACCEPTED	For	For
			1 01	1 01
		APPOINT URS RIEDENER AS MEMBER OF THE PERSONNEL AND	For	Against
		COMPENSATION COMMITTEE	For	Against
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 14.50		_
		PER SHARE	For	For
		APPROVE DISCHARGE OF BOARD OF DIRECTORS	For	For
		APPROVE FIXED REMUNERATION OF DIRECTORS IN THE AMOUNT		
		OF CHF 1.3 MILLION	For	For
		APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN		
		THE AMOUNT OF CHF 5.2 MILLION	For	For
		APPROVE FIXED REMUNERATION OF THE AGRICULTURAL	1 🗸	1 01
			For	For
		COUNCIL IN THE AMOUNT OF CHF 40,000	For	For
		APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE		
		IN THE AMOUNT OF CHF 1.2 MILLION	For	Split
		APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS, IF ITEM 8.1		
		IS ACCEPTED	For	Split
		DESIGNATE PASCAL ENGELBERGER AS INDEPENDENT PROXY	For	For
		ELECT NADJA LANG AS DIRECTOR	For	For
		ELECT URS RIEDENER AS DIRECTOR AND BOARD CHAIR	For	For
		RATIFY KPMG AG AS AUDITORS	For	For
		REAPPOINT MONIQUE BOURQUIN AS MEMBER OF THE		
		PERSONNEL AND COMPENSATION COMMITTEE	For	For
		REAPPOINT THOMAS GRUETER AS MEMBER OF THE PERSONNEL	1 01	101
			F	0 17
		AND COMPENSATION COMMITTEE	For	Split
		REELECT CHRISTINA JOHANSSON AS DIRECTOR	For	Against
		REELECT DIANA STREBEL AS DIRECTOR	For	For
		REELECT DOMINIK BUERGY AS DIRECTOR	For	For
		REELECT HUBERT MUFF AS DIRECTOR	For	Split
				•
		REELECT MONIQUE BOURQUIN AS DIRECTOR	For	For
		REELECT THOMAS GRUETER AS DIRECTOR	For	For
		REELECT WERNER WEISS AS DIRECTOR	For	For
		Transact Other Business (Voting)	For	Against
0 4 1 110 7 040 1	01/ 14 :	, ,,		· ·
Grupo Aeroportuario del Pacifico SAB de	CV Mexico	Add Article 29 Bis Re: Sustainability Committee	For	For
		Approve Allocation of Income in the Amount of MXN 8.88 Billion	For	For
		Approve Discharge of Directors and Officers	For	For
		Approve Dividends of MXN 14.84 Per Share	For	For
		Approve Individual and Consolidated Financial Statements and Approve	-	
		External Auditors' Report on Financial Statements	For	For
		•		
		Approve Remuneration of Directors for Years 2022 and 2023	For	For
		Approve Reports in Compliance with Article 28, Section IV of Mexican	-	_
		Securities Market Law	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Authorize Cancellation of 7.02 Million Shares Held in Treasury	For	For
		Cancel Pending Amount of Share Repurchase Approved at General		
		Meetings Held on April 22, 2022; Set Share Repurchase Maximum		
		Amount of MXN 2.5 Billion	For	For
		Elect or Ratify Board Chairman		
			For	For
		Elect or Ratify Chairman of Audit and Corporate Practices Committee	For	For
		Elect or Ratify Director of Series B Shareholders and Member of	_	
		Nominations and Compensation Committee	For	Against
		Ratify Carlos Cardenas Guzman, Angel Losada Moreno, Joaquin Vargas		
		Guajardo, Juan Diez-Canedo Ruiz, Alvaro Fernandez Garza, Luis Tellez		
		Kuenzler and Alejandra Palacios Prieto as Directors of Series B		
		Shareholders	For	Against
JULIUS BAER GRUPPE AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
		AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION;		
		EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF		
		DIRECTORS AND EXECUTIVE COMMITTEE	For	For
		AMEND ARTICLES RE: GENERAL MEETINGS (INCL. APPROVAL OF		
			For	For
		HYBRID SHAREHOLDER MEETINGS)	For	For
		AMEND ARTICLES RE: RESTRICTION ON SHARE	-	-
		TRANSFERABILITY	For	For
		AMEND ARTICLES RE: SHARES AND SHARE REGISTER	For	For
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 2.60		
			For	For
		PER SHARE		
		APPROVE CHF 155,989.20 REDUCTION IN SHARE CAPITAL AS		
		APPROVE CHF 155,989.20 REDUCTION IN SHARE CAPITAL AS PART OF THE SHARE BUYBACK PROGRAM VIA CANCELLATION OF		For
		APPROVE CHF 155,989.20 REDUCTION IN SHARE CAPITAL AS PART OF THE SHARE BUYBACK PROGRAM VIA CANCELLATION OF REPURCHASED SHARES	For	For
		APPROVE CHF 155,989.20 REDUCTION IN SHARE CAPITAL AS PART OF THE SHARE BUYBACK PROGRAM VIA CANCELLATION OF		For For

		APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN	_	
		THE AMOUNT OF CHF 10.1 MILLION FOR FISCAL YEAR 2024	For	For
		APPROVE REMUNERATION OF BOARD OF DIRECTORS IN THE	_	_
		AMOUNT OF CHF 3.6 MILLION FROM 2023 AGM UNTIL 2024 AGM	For	For
		APPROVE REMUNERATION REPORT	For	Against
		APPROVE VARIABLE CASH-BASED REMUNERATION OF		
		EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 13.1 MILLION		
		FOR FISCAL YEAR 2022	For	For
		APPROVE VARIABLE SHARE-BASED REMUNERATION OF		
		EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 13.1 MILLION		
		FOR FISCAL YEAR 2023	For	Split
		APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS	For	Split
		DESIGNATE MARC NATER AS INDEPENDENT PROXY	For	For
		ELECT JUERG HUNZIKER AS DIRECTOR	For	For
		RATIFY KPMG AG AS AUDITORS	For	Split
		REAPPOINT EUNICE ZEHNDER-LAI AS MEMBER OF THE	1 01	Орис
		NOMINATION AND COMPENSATION COMMITTEE	For	For
		REAPPOINT GILBERT ACHERMANN AS MEMBER OF THE	1 01	1 01
		NOMINATION AND COMPENSATION COMMITTEE	For	For
		REAPPOINT KATHRYN SHIH AS MEMBER OF THE NOMINATION	1 01	1 61
		AND COMPENSATION COMMITTEE	For	For
		REAPPOINT RICHARD CAMPBELL-BREEDEN AS MEMBER OF THE	1 01	1 61
		NOMINATION AND COMPENSATION COMMITTEE	For	Split
		REELECT DAVID NICOL AS DIRECTOR	For	For
		REELECT EUNICE ZEHNDER-LAI AS DIRECTOR	For	For
		REELECT GILBERT ACHERMANN AS DIRECTOR	For	For
		REELECT KATHRYN SHIH AS DIRECTOR	For	For
		REELECT OLGA ZOUTENDIJK AS DIRECTOR	For	For
		REELECT RICHARD CAMPBELL-BREEDEN AS DIRECTOR	For	For
		REELECT ROMEO LACHER AS BOARD CHAIRMAN	For	For
		REELECT ROMEO LACHER AS DIRECTOR	For	For
		REELECT TOMAS MUINA AS DIRECTOR	For	For
DT 4 ' 4 ' T''	1.1.	Transact Other Business (Voting)	For	Against
PT Avia Avian Tbk	Indonesia	Amend Article 19 Paragraph 4 of the Company's Articles of Association	For	For
		Approve Allocation of Income	For	For
		Approve Annual Report, Financial Statements, Statutory Reports and		
		Discharge of Directors and Commissioners	For	For
		Approve Auditors	For	For
		Approve Remuneration of Directors and Commissioners	For	For
		Approve Report on the Use of Proceeds	For	For
Stellantis NV	Netherlands	Adopt Financial Statements and Statutory Reports	For	For
Otonarias 144	Hetheriands	Amend Remuneration Policy	For	Against
		<u> </u>	For	For
		Approve Cancellation of Common Shares		
		Approve Discharge of Directors	For	For
		Approve Dividends of EUR 1.34 Per Share	For	For
		Approve Remuneration Report Excluding Pre-Merger Legacy Matters	For	Against
		Approve Remuneration Report on the Pre-Merger Legacy Matters	For	Against
			For For	Against For
		Approve Remuneration Report on the Pre-Merger Legacy Matters		
		Approve Remuneration Report on the Pre-Merger Legacy Matters Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For For
		Approve Remuneration Report on the Pre-Merger Legacy Matters Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Benoit Ribadeau-Dumas as Non-Executive Director	For For	For
		Approve Remuneration Report on the Pre-Merger Legacy Matters Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For For	For For
		Approve Remuneration Report on the Pre-Merger Legacy Matters Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Benoit Ribadeau-Dumas as Non-Executive Director Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For For For	For For Against
		Approve Remuneration Report on the Pre-Merger Legacy Matters Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Benoit Ribadeau-Dumas as Non-Executive Director Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	For For For	For For Against
		Approve Remuneration Report on the Pre-Merger Legacy Matters Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Benoit Ribadeau-Dumas as Non-Executive Director Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024 Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year	For For For For	For For Against For
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			Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For	For
			Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Fax	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans	1 01	1 01
			Reserved for Employees of International Subsidiaries	For	For
			Authorize Capitalization of Reserves for Bonus Issue or Increase in Par		
				For	For
			Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
			Authorize Filing of Required Documents/Other Formalities	For	For
			Authorize Issuance of Equity or Equity-Linked Securities with Preemptive	1 01	FOI
				For	For
			Authorize Issuance of Equity or Equity-Linked Securities without		
			Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock	_	
				For	Split
			Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	For	Split
			Elect Annette Messemer as Director	For	For
			Elect Carlos Aguilar as Director	For	For
			Elect Dominique Muller as Representative of Employee Shareholders to		
			the Board	For	For
			Elect Ronald Kouwenhoven as Representative of Employee		
			Shareholders to the Board	For	Split
			Reelect Caroline Gregoire Sainte Marie as Director	For	For
Apr	China Jushi Co. Ltd.	China	Approve Annual Report and Summary	For	For
			Approve Authorization of Total Financing Credit Line	For	For
			Approve Capitalization of Capital Reserves Plan	For	For
			Approve Financial Auditor and Internal Control Auditor as well as Payment of Remuneration	For	For
			Approve Financial Statements	For	For
			Approve Financial Statements  Approve Forward Foreign Exchange, Currency Interest Rate Swaps and	1 01	1 01
			Precious Metals Futures Trading Business	For	Against
			Approve Issuance of Corporate Bonds and Debt Financing Instruments	For	Against
			Approve Profit Distribution Plan	For	For
			Approve Provision of Bank Credit Guarantee	For	Against
			Approve Report of the Board of Directors	For	For
			Approve Report of the Board of Supervisors	For	For
			Approve Sale of Precious Metal Assets	For	For
			Approve Total Amount of Authorized External Donations	For	For
	CNH Industrial NV	Netherlands	Adopt Financial Statements	For	For
			Approve Discharge of Directors	For	For
			Approve Dividends of EUR 0.36 Per Share	For	For
			Approve Plan to Grant Rights to Subscribe for Common Shares to	_	
			Executive Directors under Equity Incentive Plans	For	Against
			Approve Remuneration Report	For	Against
			Authorize Board to Exclude Preemptive Rights from Share Issuances  Authorize Repurchase of Up to 10 Percent of Issued Capital	For	For
			Elect Elizabeth Bastoni as Non-Executive Director	For For	For For
			Elect Richard J. Kramer as Non-Executive Director	For	For
			Grant Board Authority to Issue Shares Up To 10 Percent of Issued	1 01	1 01
			Capital	For	For
			Grant Board Authority to Issue Special Voting Shares Up to 10 Percent		
			of Issued Capital	For	Against
			Ratify Deloitte Accountants B.V. as Auditors	For	For
			Reelect Alessandro Nasi as Non-Executive Director	For	For
			Reelect Asa Tamsons as Non-Executive Director	For	For
			Reelect Howard W. Buffett as Non-Executive Director	For	For
			Reelect Karen Linehan as Non-Executive Director	For	For
			Reelect Scott W. Wine as Executive Director	For	For
			Reelect Suzanne Heywood as Executive Director	For	Against
		0 11 1	Reelect Vagn Sorensen as Non-Executive Director	For	For
		Switzerland	Accept Financial Statements and Statutory Reports	For For	For For
	COMET Holding AG				
	COMET Holding AG		Amend Articles of Association	FUI	1 01
	COMET Holding AG		Amend Articles Re: Annulment of the Contribution in Kind and		
	COMET Holding AG		Amend Articles Re: Annulment of the Contribution in Kind and Subscription Right Clauses	For	For
	COMET Holding AG		Amend Articles Re: Annulment of the Contribution in Kind and Subscription Right Clauses Amend Articles Re: Compensation of Board and Senior Management	For For	For For
	COMET Holding AG		Amend Articles Re: Annulment of the Contribution in Kind and Subscription Right Clauses	For	For
	COMET Holding AG		Amend Articles Re: Annulment of the Contribution in Kind and Subscription Right Clauses  Amend Articles Re: Compensation of Board and Senior Management  Amend Articles Re: Electronic Communication  Amend Articles Re: Primacy of the German Version of the Articles of Association	For For	For For
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	COMET Holding AG		Amend Articles Re: Annulment of the Contribution in Kind and Subscription Right Clauses  Amend Articles Re: Compensation of Board and Senior Management Amend Articles Re: Electronic Communication  Amend Articles Re: Primacy of the German Version of the Articles of Association  Appoint Paul Boudre as Member of the Nomination and Compensation Committee  Appoint Tosja Zywietz as Member of the Nomination and Compensation Committee  Approve Allocation of Income and Dividends of CHF 3.70 per Share Approve Creation of Capital Band within the Upper Limit of CHF 9.3  Million and the Lower Limit of CHF 7.4 Million with or without Exclusion of Preemptive Rights	For For For For For	For For For For For For
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			Approve Virtual-Only or Hybrid Shareholder Meetings	For	For
			Designate HuetteLAW AG as Independent Proxy	For	For
			Elect Irene Lee as Director	For	For
			Elect Paul Boudre as Director	For	For
			Ratify Ernst & Young AG as Auditors	For	Against
			Reappoint Mariel Hoch as Member of the Nomination and Compensation		Ayanısı
			Committee	For	For
			Reelect Edeltraud Leibrock as Director	For	For
			Reelect Heinz Kundert as Board Chair	For	For
			Reelect Heinz Kundert as Director	For	For
			Reelect Mariel Hoch as Director	For	For
			Reelect Patrick Jany as Director	For	For
			Reelect Tosja Zywietz as Director	For	For
			Transact Other Business (Voting)	For	Against
	Ferrari NV	Netherlands	Adopt Financial Statements and Statutory Reports	For	For
	· onanii	rtouronando	Approve Awards to Executive Director	For	Split
			Approve Discharge of Directors	For	For
			0		
			Approve Dividends of EUR 1.810 Per Share	For	For
			Approve Remuneration Report	For	Split
			Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	For
			Elect Michelangelo Volpi as Non-Executive Director	For	For
			Grant Board Authority to Issue Shares Up To 10 Percent of Issued		
			Capital	For	For
			Reelect Adam Keswick as Non-Executive Director	For	Split
			Reelect Benedetto Vigna as Executive Director	For	For
			Reelect Delphine Arnault as Non-Executive Director	For	Split
			•		
			Reelect Eduardo H. Cue as Non-Executive Director	For	For
			Reelect Francesca Bellettini as Non-Executive Director	For	Split
			Reelect John Elkann as Executive Director	For	For
			Reelect John Galantic as Non-Executive Director	For	Split
			Reelect Maria Patrizia Grieco as Non-Executive Director	For	For
			Reelect Piero Ferrari as Non-Executive Director	For	For
			Reelect Sergio Duca as Non-Executive Director	For	For
	ZTO Express (Cayman) Inc.	Coumon Islanda	Amend Articles of Association		For
	ZTO Express (Cayman) Inc.	Cayman Islands		For	FOI
			Approve Issuance of Equity or Equity-Linked Securities without	-	
			Preemptive Rights	For	Against
			Authorize Reissuance of Repurchased Shares	For	Against
			Authorize Share Repurchase Program	For	For
17. Apr	Luzerner Kantonalbank AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
·			Amend Articles Re: Board of Directors; Compensation; External		
			Mandates for Members of the Board of Directors and Executive		
			Committee	For	For
			Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only		
			Shareholder Meetings)	For	For
-			Amend Articles Re: Shares and Share Register	For	For
			Approve 1:5 Stock Split	For	For
			Approve 1:5 Stock Split Approve 27.8 Million Ordinary Share Capital Increase with Preemptive	For	For
			Approve 1:5 Stock Split Approve 27.8 Million Ordinary Share Capital Increase with Preemptive Rights	For	For For
			Approve 1:5 Stock Split Approve 27.8 Million Ordinary Share Capital Increase with Preemptive Rights Approve Allocation of Income and Dividends of CHF 12.50 per Share	For For	For For
			Approve 1:5 Stock Split Approve 27.8 Million Ordinary Share Capital Increase with Preemptive Rights Approve Allocation of Income and Dividends of CHF 12.50 per Share Approve Discharge of Board and Senior Management	For	For For
			Approve 1:5 Stock Split Approve 27.8 Million Ordinary Share Capital Increase with Preemptive Rights Approve Allocation of Income and Dividends of CHF 12.50 per Share Approve Discharge of Board and Senior Management Approve Fixed Remuneration of Executive Committee in the Amount of	For For For	For For For
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	IIDS (Lux) Eurol Schriften SSI Francis		Approve 1:5 Stock Split Approve 27.8 Million Ordinary Share Capital Increase with Preemptive Rights Approve Allocation of Income and Dividends of CHF 12:50 per Share Approve Discharge of Board and Senior Management Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3:7 Million Approve Remuneration of Directors in the Amount of CHF 877,043 Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million Designate Markus Kaufmann as Independent Proxy Elect Erica Spiegler as Director Elect Marc Glaeser as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Markus Hongler as Member of the Personnel and Compensation Committee Reappoint Martha Scheiber as Member of the Personnel and Compensation Committee Reappoint Stefan Portmann as Member of the Personnel and Compensation Committee Realect Andreas Dietrich as Director Reelect Andreas Emmenegger as Director Reelect Markus Hongler as Board Chair Reelect Markus Hongler as Director Reelect More Studer as Director Reelect Nicole Vyskocil as Director Reelect Roger Studer as Director	For	For
	UBS (Lux) Fund Solutions SBI Foreign AAA-	Luvanhaurr	Approve 1:5 Stock Split Approve 27.8 Million Ordinary Share Capital Increase with Preemptive Rights Approve Allocation of Income and Dividends of CHF 12:50 per Share Approve Discharge of Board and Senior Management Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3:7 Million Approve Remuneration of Directors in the Amount of CHF 877,043 Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million Designate Markus Kaufmann as Independent Proxy Elect Erica Spiegler as Director Elect Marc Glaeser as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Markus Hongler as Member of the Personnel and Compensation Committee Reappoint Martha Scheiber as Member of the Personnel and Compensation Committee Reappoint Stefan Portmann as Member of the Personnel and Compensation Committee Reelect Andreas Diertich as Director Reelect Andreas Diertich as Director Reelect Markus Hongler as Board Chair Reelect Markus Hongler as Director Reelect Stefan Portmann as Director Reelect Stefan Portmann as Director Reelect Stefan Portmann as Director Transact Other Business (Voting)	For	For
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		Luxembourg	Approve 1:5 Stock Split Approve 27.8 Million Ordinary Share Capital Increase with Preemptive Rights Approve Allocation of Income and Dividends of CHF 12.50 per Share Approve Discharge of Board and Senior Management Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.7 Million Approve Remuneration of Directors in the Amount of CHF 877,043 Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million Designate Markus Kaufmann as Independent Proxy Elect Erica Spiegler as Director Elect Marc Glaeser as Director Elect Marc Glaeser as Director Reatify PricewaterhouseCoopers AG as Auditors Reappoint Markus Hongler as Member of the Personnel and Compensation Committee Reappoint Stefan Portmann as Member of the Personnel and Compensation Committee Reappoint Stefan Portmann as Member of the Personnel and Compensation Committee Reelect Andreas Dietrich as Director Reelect Markus Hongler as Board Chair Reelect Markus Hongler as Director Reelect Markus Hongler as Director Reelect Markus Hongler as Director Reelect Stefan Portmann as Director Reelect Roger Studer as Director Reelect Stefan Portmann as Director Transact Other Business (Voting)  Approve Discharge of Ernst & Young as Auditor Approve Discharge of Jorgen Jessen, Anja-Isabel Bohnen and Francesca Guagnini as Directors Approve Discharge of Jorgen Jessen, Anja-Isabel Bohnen and Francesca Guagnini as Directors Approve Pinachal Statements Receive and Approve Board's and Auditor's Reports	For	For
	BBB 5-10 ESG UCITS ETF		Approve 1:5 Stock Split Approve 27.8 Million Ordinary Share Capital Increase with Preemptive Rights Approve Allocation of Income and Dividends of CHF 12.50 per Share Approve Discharge of Board and Senior Management Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.7 Million Approve Remuneration of Directors in the Amount of CHF 877,043 Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million Designate Markus Kaufmann as Independent Proxy Elect Erica Spiegler as Director Elect Marc Glaeser as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Markus Hongler as Member of the Personnel and Compensation Committee Reappoint Markus Hongler as Member of the Personnel and Compensation Committee Reappoint Stefan Portmann as Member of the Personnel and Compensation Committee Reelect Andreas Dietrich as Director Reelect Andreas Dietrich as Director Reelect Markus Hongler as Board Chair Reelect Markus Hongler as Board Chair Reelect Markus Hongler as Director Reelect Roger Studer as Director Reelect Stefan Portmann as Director Transact Other Business (Voting)  Approve Allocation of Income and Dividends Approve Discharge of Frank Musel and Ian Ashment as Directors Approve Discharge of Frank Musel and Ian Ashment as Directors Approve Discharge of Frank Musel and Ian Ashment as Directors Approve Discharge of Frank Musel and Ian Ashment as Directors Approve Discharge of Frank Musel and Ian Ashment as Directors Approve Discharge of Frank Musel and Ian Ashment as Directors Approve Discharge of Frank Musel and Ian Ashment as Directors Approve Discharge of Board's and Aduditor's Reports	For	For
	BBB 5-10 ESG UCITS ETF  UBS (Lux) Fund Solutions-Bloomberg US Liq		Approve 1:5 Stock Split Approve 27.8 Million Ordinary Share Capital Increase with Preemptive Rights Approve Allocation of Income and Dividends of CHF 12.50 per Share Approve Discharge of Board and Senior Management Approve Firance Remuneration of Executive Committee in the Amount of CHF 3.7 Million Approve Remuneration of Directors in the Amount of CHF 877,043 Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million Designate Markus Kaufmann as Independent Proxy Elect Erica Spiegler as Director Elect Marc Glaeser as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Markus Hongler as Member of the Personnel and Compensation Committee Reappoint Markus Hongler as Member of the Personnel and Compensation Committee Reappoint Stefan Portmann as Member of the Personnel and Compensation Committee Reelect Andreas Dietrich as Director Reelect Andreas Dietrich as Director Reelect Markus Hongler as Board Chair Reelect Markus Hongler as Board Chair Reelect Markus Hongler as Director Reelect Markus Hongler as Director Reelect Roger Studer as Director Reelect Stefan Portmann as Director Transact Other Business (Voting)  Approve Discharge of Directors Approve Discharge of Frank Musel and Ian Ashment as Directors Approve Discharge of Frank Musel and Ian Ashment as Directors Approve Discharge of Jorgen Jessen, Anja-Isabel Bohnen and Francesca Guagnini as Directors Approve Financial Statements Receive and Approve Board's and Auditor's Reports Reelect Andreas Haberzeth as Director	For	For
	BBB 5-10 ESG UCITS ETF		Approve 1:5 Stock Split Approve 27.8 Million Ordinary Share Capital Increase with Preemptive Rights Approve Allocation of Income and Dividends of CHF 12.50 per Share Approve Discharge of Board and Senior Management Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.7 Million Approve Remuneration of Directors in the Amount of CHF 877,043 Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million Designate Markus Kaufmann as Independent Proxy Elect Erica Spiegler as Director Elect Marc Glaeser as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Markus Hongler as Member of the Personnel and Compensation Committee Reappoint Stefan Portmann as Member of the Personnel and Compensation Committee Reappoint Stefan Portmann as Member of the Personnel and Compensation Committee Reelect Andreas Dietrich as Director Reelect Markus Hongler as Board Chair Reelect Markus Hongler as Director Reelect Stefan Portmann as Director Transact Other Business (Voting)  Approve Allocation of Income and Dividends Approve Discharge of Ernst & Young as Auditor Approve Discharge of Jorgen Jessen, Anja-Isabel Bohnen and Francesca Guagnini as Directors Approve Discharge of Jorgen Jessen, Anja-Isabel Bohnen and Francesca Guagnini as Directors Approve Discharge of Jorgen Jessen, Anja-Isabel Bohnen and Francesca Guagnini as Directors Approve Discharge of Jorgen Jessen, Anja-Isabel Bohnen and Francesca Guagnini as Directors Approve Discharge of Jorgen Jessen, Anja-Isabel Bohnen and Francesca Guagnini as Directors Approve Discharge of Jorgen Jessen, Anja-Isabel Bohnen and Francesca Guagnini as Directors Approve Discharge of Jorgen Jessen, Anja-Isabel Bohnen and Francesca Guagnini as Directors Approve Dischar	For	For
	BBB 5-10 ESG UCITS ETF  UBS (Lux) Fund Solutions-Bloomberg US Liq		Approve 1:5 Stock Split Approve 27.8 Million Ordinary Share Capital Increase with Preemptive Rights Approve Allocation of Income and Dividends of CHF 12.50 per Share Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.7 Million Approve Remuneration of Directors in the Amount of CHF 877,043 Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million Designate Markus Kaufmann as Independent Proxy Elect Erica Spiegler as Director Elect Marc Glaeser as Director Elect Marc Glaeser as Director Realpoint Markus Hongler as Member of the Personnel and Compensation Committee Reappoint Martha Scheiber as Member of the Personnel and Compensation Committee Reappoint Stefan Portmann as Member of the Personnel and Compensation Committee Realect Andreas Dietrich as Director Reelect Andreas Emmenegger as Director Reelect Markus Hongler as Director Reelect Stefan Portmann as Director Reelect Roger Studer as Director Reelect Stefan Portmann as Director Transact Other Business (Voting)  Approve Discharge of Frank Musel and lan Ashment as Directors Approve Discharge of Frank Musel and lan Ashment as Directors Approve Discharge of Jorgen Jessen, Anja-Isabel Bohnen and Francesca Guagnini as Directors Approve Discharge of Jorgen Jessen, Anja-Isabel Bohnen and Francesca Guagnini as Directors Approve Discharge of Jorgen Jessen, Anja-Isabel Bohnen and Francesca Guagnini as Directors Approve Discharge of Frank Musel and lan Ashment as Directors Approve Discharge of Jorgen Jessen, Anja-Isabel Bohnen and Francesca Guagnini as Directors Approve Discharge of Jorgen	For	For
	BBB 5-10 ESG UCITS ETF  UBS (Lux) Fund Solutions-Bloomberg US Liq		Approve 1:5 Stock Split Approve 27.8 Million Ordinary Share Capital Increase with Preemptive Rights Approve Allocation of Income and Dividends of CHF 12.50 per Share Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.7 Million Approve Remuneration of Directors in the Amount of CHF 877,043 Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million Designate Markus Kaufmann as Independent Proxy Elect Erica Spiegler as Director Elect Marc Glaeser as Director Elect Marc Glaeser as Director Reatify PricewaterhouseCoopers AG as Auditors Reappoint Markus Hongler as Member of the Personnel and Compensation Committee Reappoint Stefan Portmann as Member of the Personnel and Compensation Committee Reappoint Stefan Portmann as Member of the Personnel and Compensation Committee Reappoint Stefan Portmann as Director Reelect Andreas Dietrich as Director Reelect Markus Hongler as Board Chair Reelect Markus Hongler as Board Chair Reelect Markus Hongler as Director Reelect Markus Hongler as Director Reelect Markus Hongler as Director Reelect Roger Studer as Director Reelect Roger Studer as Director Reelect Roger Studer as Director Transact Other Business (Voting) Approve Allocation of Income and Dividends Approve Discharge of Frank Musel and lan Ashment as Directors Approve Discharge of Frank Musel and lan Ashment as Directors Approve Discharge of Frank Musel and lan Ashment as Directors Approve Discharge of Frank Musel and lan Ashment as Directors Approve Discharge of Frank Syoung as Auditor Approve Discharge of Frank Syoung as Auditor Approve Discharge of Directors Approve Discharge of Direc	For	For
	BBB 5-10 ESG UCITS ETF  UBS (Lux) Fund Solutions-Bloomberg US Liq		Approve 1:5 Stock Split Approve 27.8 Million Ordinary Share Capital Increase with Preemptive Rights Approve Allocation of Income and Dividends of CHF 12.50 per Share Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.7 Million Approve Remuneration of Directors in the Amount of CHF 877,043 Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million Designate Markus Kaufmann as Independent Proxy Elect Erica Spiegler as Director Elect Marc Glaeser as Director Elect Marc Glaeser as Director Realpoint Markus Hongler as Member of the Personnel and Compensation Committee Reappoint Martha Scheiber as Member of the Personnel and Compensation Committee Reappoint Stefan Portmann as Member of the Personnel and Compensation Committee Realect Andreas Dietrich as Director Reelect Andreas Emmenegger as Director Reelect Markus Hongler as Director Reelect Stefan Portmann as Director Reelect Roger Studer as Director Reelect Stefan Portmann as Director Transact Other Business (Voting)  Approve Discharge of Frank Musel and lan Ashment as Directors Approve Discharge of Frank Musel and lan Ashment as Directors Approve Discharge of Jorgen Jessen, Anja-Isabel Bohnen and Francesca Guagnini as Directors Approve Discharge of Jorgen Jessen, Anja-Isabel Bohnen and Francesca Guagnini as Directors Approve Discharge of Jorgen Jessen, Anja-Isabel Bohnen and Francesca Guagnini as Directors Approve Discharge of Frank Musel and lan Ashment as Directors Approve Discharge of Jorgen Jessen, Anja-Isabel Bohnen and Francesca Guagnini as Directors Approve Discharge of Jorgen	For	For

		Approve Discharge of Jorgen Jessen, Anja-Isabel Bohnen and	_	
		- 3	For	For
		11	For	For
			For	For
		Re-elect Andreas Haberzeth as Director	For	For
		Renew Appointment of Ernst & Young as Auditor	For	For
18. Apr Bank of Montreal	Canada	Advisory Vote on Executive Compensation Approach	For	For
·			For	For
			For	For
-			For	For
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			For	For
		Elect Director Lorraine Mitchelmore	For	For
		Elect Director Madhu Ranganathan	For	Withhold
		Elect Director Martin S. Eichenbaum	For	For
		Elect Director Sophie Brochu	For	For
		Elect Director Stephen Dent	For	For
			For	Withhold
		•	Against	Against
		SP 2: Continue to Invest in and Finance the Canadian Oil and Gas	7 tguiriot	/ iguillot
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Fifth Third Bancorp	USA		Against For	
гіій тіша вапсогр	USA	· · · · · · · · · · · · · · · · · · ·		Against
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		Elect Director Timothy N. Spence	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Infrastrutture Wireless Italiane SpA	Italy	Accept Financial Statements and Statutory Reports	For	For
		Adjust Remuneration of External Auditors	For	For
		Approve Allocation of Income	For	For
			For	For
<del></del>			For	Against
		Approve Long-Term Incentive Plan 2023-2027	For	Against
		Approve Long-Term Incentive Plan 2023-2027 Approve Remuneration Policy	For	Split
		Approve Long-Term Incentive Plan 2023-2027 Approve Remuneration Policy Approve Second Section of the Remuneration Report		
		Approve Long-Term Incentive Plan 2023-2027  Approve Remuneration Policy  Approve Second Section of the Remuneration Report  Authorize Cancellation of Treasury Shares without Reduction of Share	For For	Split Against
		Approve Long-Term Incentive Plan 2023-2027 Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	Split
		Approve Long-Term Incentive Plan 2023-2027 Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Authorize Share Repurchase Program and Reissuance of Repurchased	For For	Split Against For
		Approve Long-Term Incentive Plan 2023-2027 Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For For	Split Against
		Approve Long-Term Incentive Plan 2023-2027 Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by	For For For	Split Against For
ICNIA Haldings Inc.	LICA	Approve Long-Term Incentive Plan 2023-2027 Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	For For None	Split Against  For  Against
IQVIA Holdings Inc.	USA	Approve Long-Term Incentive Plan 2023-2027 Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Advisory Vote to Ratify Named Executive Officers' Compensation	For For None For	Split Against For For Against For
IQVIA Holdings Inc.	USA	Approve Long-Term Incentive Plan 2023-2027 Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carol J. Burt	For For None For For	Split Against For For Against For For For
IQVIA Holdings Inc.	USA	Approve Long-Term Incentive Plan 2023-2027 Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carol J. Burt Elect Director Colleen A. Goggins	For For None For For For For	Split Against For For Against For For For For For For
IQVIA Holdings Inc.	USA	Approve Long-Term Incentive Plan 2023-2027 Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carol J. Burt Elect Director Colleen A. Goggins Elect Director Sheila A. Stamps	For For None For For	Split Against For For Against For For For
IQVIA Holdings Inc.	USA	Approve Long-Term Incentive Plan 2023-2027 Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carol J. Burt Elect Director Colleen A. Goggins Elect Director Sheila A. Stamps Provide Right to Call a Special Meeting at a 10 Percent Ownership	For For None For For For For For	Split Against For Against For Against For For For For For
IQVIA Holdings Inc.	USA	Approve Long-Term Incentive Plan 2023-2027 Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carol J. Burt Elect Director Colleen A. Goggins Elect Director Sheila A. Stamps Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For For None For For For For	Split Against For For Against For For For For For For
IQVIA Holdings Inc.	USA	Approve Long-Term Incentive Plan 2023-2027 Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carol J. Burt Elect Director Colleen A. Goggins Elect Director Sheila A. Stamps Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership	For For None For For For Against	Split Against  For  For  Against For For For For For For For
IQVIA Holdings Inc.	USA	Approve Long-Term Incentive Plan 2023-2027 Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Collean A. Goggins Elect Director Shareholders Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For For None For For For Against For	Split Against For For Against For For For For For For For For For
IQVIA Holdings Inc.	USA	Approve Long-Term Incentive Plan 2023-2027 Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carol J. Burt Elect Director Colleen A. Goggins Elect Director Sheila A. Stamps Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify PricewaterhouseCoopers LLP as Auditors	For For None For For For Against For For For	Split Against For For Against For
		Approve Long-Term Incentive Plan 2023-2027 Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carol J. Burt Elect Director Colleen A. Goggins Elect Director Sheila A. Stamps Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair	For For None For For For For For For For For For Against For Against	Split Against For For Against For
IQVIA Holdings Inc.  M&T Bank Corporation	USA	Approve Long-Term Incentive Plan 2023-2027 Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carol J. Burt Elect Director Colleen A. Goggins Elect Director Sheila A. Stamps Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair Advisory Vote on Say on Pay Frequency	For For None For For For For For For For Against For Against One Year	Split Against  For  For  Against For For For For For For For One Year
		Approve Long-Term Incentive Plan 2023-2027 Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carol J. Burt Elect Director Colleen A. Goggins Elect Director Sheila A. Stamps Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For For None For For For For For For For Against For For One Year For	Split Against For For Against For
		Approve Long-Term Incentive Plan 2023-2027 Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carol J. Burt Elect Director Colleen A. Goggins Elect Director Sheila A. Stamps Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For For None For For For For For For For Against For Against One Year	Split Against  For  For  Against For For For For For For For One Year
		Approve Long-Term Incentive Plan 2023-2027 Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carol J. Burt Elect Director Colleen A. Goggins Elect Director Sheila A. Stamps Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	For For None For For For For For For For Against For For One Year For	Split Against For For Against For
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		Approve Long-Term Incentive Plan 2023-2027 Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carol J. Burt Elect Director Colleen A. Goggins Elect Director Sheila A. Stamps Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Cariton J. Charles Elect Director Gary N. Geisel Elect Director Herbert L. Washington Elect Director Jane Chwick Elect Director John R. Scannell	For For For None For	Split Against For For Against For
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		Approve Long-Term Incentive Plan 2023-2027 Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carol J. Burt Elect Director Colleen A. Goggins Elect Director Sheila A. Stamps Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify PricewaterhouseCoopers LLP as Auditors Require Involve and Share Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Carlton J. Shalmone Elect Director Carlton J. Shalmone Elect Director Gary N. Geisel Elect Director Herbert L. Washington Elect Director John P. Scannell Elect Director John R. Scannell Elect Director Leslie V. Godridge Elect Director Melinda R. Rich Elect Director Robert R. Sadler, Jr. Elect Director Robert E. Sadler, Jr. Elect Director Robert E. Sadler, Jr. Elect Director T. Jefferson Cunningham, III	For For For None For For For For For For Against For	Split Against For For Against For
		Approve Long-Term Incentive Plan 2023-2027 Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carol J. Burt Elect Director Colleen A. Goggins Elect Director Sheila A. Stamps Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Carlton J. Charles Elect Director Denis J. Salamone Elect Director John P. Barnes Elect Director John P. Barnes Elect Director John P. Scannell Elect Director John P. Scannell Elect Director Kelind R. Rich Elect Director Kelinda R. Rich Elect Director Kelinda R. Rich Elect Director Robert E. Sadler, Jr. Elect Director Robert T. Brady Elect Director Tufficers Cunningham, III Elect Director William F. Cruger, Jr.	For	Split Against For For Against For
M&T Bank Corporation	USA	Approve Long-Term Incentive Plan 2023-2027 Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carol J. Burt Elect Director Colleen A. Goggins Elect Director Sheila A. Stamps Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Carlton J. Charles Elect Director Gary N. Geisel Elect Director Herbert L. Washington Elect Director Jane Chwick Elect Director John R. Scannell Elect Director Kirk W. Walters Elect Director Richard H. Ledgett, Jr. Elect Director Robert E. Sadler, Jr. Elect Director Robert T. Brady Elect Director Robert T. Brady Elect Director Robert T. Brady Elect Director T. Jefferson Cunningham, Ill Elect Director William F. Cruger, Jr. Ratify PricewaterhouseCoopers LLP as Auditors	For	Split Against For For Against For
		Approve Long-Term Incentive Plan 2023-2027 Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carol J. Burt Elect Director Colleen A. Goggins Elect Director Sheila A. Stamps Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Cariton J. Charles Elect Director Cars J. Salamone Elect Director Jane Chwick Elect Director Jane Chwick Elect Director John P. Barnes Elect Director John P. Barnes Elect Director Rich W. Walters Elect Director Richard H. Ledgett, Jr. Elect Director Robert E. Sadler, Jr. Elect Director Robert T. Brady Elect Director William F. Cruger, Jr. Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports	For	Split Against For For Against For
M&T Bank Corporation	USA	Approve Long-Term Incentive Plan 2023-2027 Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carol J. Burt Elect Director Colleen A. Goggins Elect Director Sheila A. Stamps Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Carlton J. Charles Elect Director Carlton J. Salamone Elect Director Herbert L. Washington Elect Director Jane Chwick Elect Director John R. Scannell Elect Director John R. Scannell Elect Director Relind R. Rich Elect Director Robert R. Sadler, Jr. Elect Director Robert E. Sadler, Jr. Elect D	For	Split Against For
M&T Bank Corporation	USA	Approve Long-Term Incentive Plan 2023-2027 Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Colleen A. Goggins Elect Director Colleen A. Goggins Elect Director Share A. Stamps Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Carlton J. Charles Elect Director Gary N. Geisel Elect Director Herbert L. Washington Elect Director John R. Scannell Elect Director John R. Scannell Elect Director John R. Scannell Elect Director Richard H. Ledgett, Jr. Elect Director Richard H. Ledgett, Jr. Elect Director Robert E. Sadler, Jr. Elect Director Robert T. Brady Elect Director Robert T. Brady Elect Director Robert T. Brady Elect Director Vullian Seseri Elect Director Vullian F. Cruger, Jr. Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Appoint Chairman of Internal Statutory Auditors Approve Allocation of Income	For	Split Against For For Against For
M&T Bank Corporation	USA	Approve Long-Term Incentive Plan 2023-2027 Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carol J. Burt Elect Director Colleen A. Goggins Elect Director Sheila A. Stamps Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Cartton J. Charles Elect Director Gary N. Geisel Elect Director Herbert L. Washington Elect Director Jane Chwick Elect Director John P. Barnes Elect Director John P. Barnes Elect Director Rich W. Walters Elect Director Richard H. Ledgett, Jr. Elect Director Robert E. Sadler, Jr. Elect Director Robert E. Sadler, Jr. Elect Director Robert E. Sadler, Jr. Elect Director Robert T. Brady Elect Director Robert T. Brady Elect Director Rudina Seseri Elect Director Rudina Statements and Statutory Reports Approve Allocation of Income Approve Internal Auditors' Remuneration	For	Split Against For For Against For
M&T Bank Corporation	USA	Approve Long-Term Incentive Plan 2023-2027 Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carol J. Burt Elect Director Colleen A. Goggins Elect Director Sheila A. Stamps Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Cartton J. Charles Elect Director Gary N. Geisel Elect Director Herbert L. Washington Elect Director Jane Chwick Elect Director John P. Barnes Elect Director John P. Barnes Elect Director Rich W. Walters Elect Director Richard H. Ledgett, Jr. Elect Director Robert E. Sadler, Jr. Elect Director Robert E. Sadler, Jr. Elect Director Robert E. Sadler, Jr. Elect Director Robert T. Brady Elect Director Robert T. Brady Elect Director Rudina Seseri Elect Director Rudina Statements and Statutory Reports Approve Allocation of Income Approve Internal Auditors' Remuneration	For	Split Against For For Against For

	Authorize Share Repurchase Program and Reissuance of Repurchased		
	Shares	For	For
	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders		Against
	Slate 1 Submitted by Double R Srl	None None	For
	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
Moody's Corporation USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Amend Omnibus Stock Plan	For	Against
	Elect Director Bruce Van Saun	For	For
	Elect Director Jorge A. Bermudez Elect Director Jose M. Minaya	For For	For For
	Elect Director Gode W. Militaya  Elect Director Kathryn M. Hill	For	For
	Elect Director Leslie F. Seidman	For	For
	Elect Director Lloyd W. Howell, Jr.	For	For
	Elect Director Robert Fauber	For	For
	Elect Director Therese Esperdy	For	For
	Elect Director Vincent A. Forlenza	For For	For
	Elect Director Zig Serafin Ratify KPMG LLP as Auditors	For	For For
Shenzhen Capchem Technology Co., Ltd. China	Approve Annual Report and Summary	For	For
	Approve Application of Bank Credit Lines	For	For
	Approve Change in Registered Capital and Amendment of Articles of	_	
	Association	For	For
	Approve Financial Derivatives Business  Approve Financial Statements	For For	For For
	Approve Financial Statements  Approve Formulation of Allowance Management System for Directors	1 01	1 01
	and Supervisors	For	For
	Approve Investment and Construction of Yichang Xinzhoubang		For
	Electronic Chemicals Project  Approve Participation in Refinancing Securities Lending Transactions	For For	For For
	Approve Profit Distribution	For	For
	Approve Report of the Board of Directors	For	For
<u> </u>	Approve Report of the Board of Supervisors	For	For
	Approve Report on the Deposit and Usage of Raised Funds	For	For
	Approve to Adjust the Allowance of Independent Directors	For	For
	Approve to Appoint Auditor  Approve Use of Idle Own Funds and Raised Funds for Cash	For	For
	Management	For	Against
	Elect Meng Hong as Director	For	For
	Elect Qin Jiusan as Director	For	For
	Elect Wang Yong as Director	For	For
	Elect Xie Weidong as Director	For	For
	Elect Zhang Guiwen as Supervisor	For For	For
	Elect Zhang Xiaoling as Director Elect Zhang Yunwen as Supervisor	For	Abstain For
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	Elect Zheng Zhongtian as Director Elect Zhong Meihong as Director	For For	For For
	Elect Zheng Zhongtian as Director	For	For
	Elect Zheng Zhongtian as Director Elect Zhong Meihong as Director Elect Zhou Aiping as Director Elect Zhou Dawen as Director	For For For	For For For
SSAB AB Sweden	Elect Zheng Zhongtian as Director Elect Zhong Meihong as Director Elect Zhou Aping as Director Elect Zhou Aping as Director Elect Zhou Dawen as Director Accept Financial Statements and Statutory Reports	For For For For	For For For For For
SSAB AB Sweden	Elect Zheng Zhongtian as Director Elect Zhong Meihong as Director Elect Zhou Alping as Director Elect Zhou Dawen as Director Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting	For For For For For	For For For For For
SSAB AB Sweden	Elect Zheng Zhongtian as Director Elect Zhong Meihong as Director Elect Zhou Alping as Director Elect Zhou Alping as Director Elect Zhou Dawen as Director Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Approve Agenda of Meeting	For For For For For For For	For For For For For For For For
SSAB AB Sweden	Elect Zheng Zhongtian as Director Elect Zhong Meihong as Director Elect Zhou Aiping as Director Elect Zhou Dawen as Director Elect Zhou Dawen as Director Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Approve Agenda of Meeting Approve Allocation of Income and Dividends of SEK 8.70 Per Share	For For For For For For For	For For For For For For For For For
SSAB AB Sweden	Elect Zheng Zhongtian as Director Elect Zhong Meihong as Director Elect Zhou Alping as Director Elect Zhou Alping as Director Elect Zhou Dawen as Director Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Approve Agenda of Meeting	For For For For For For For	For For For For For For For For
SSAB AB Sweden	Elect Zheng Zhongtian as Director Elect Zhong Meihong as Director Elect Zhou Aping as Director Elect Zhou Aping as Director Elect Zhou Dawen as Director Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Approve Agenda of Meeting Approve Allocation of Income and Dividends of SEK 8.70 Per Share Approve Discharge of Bernard Fontana	For For For For For For For For For	For
SSAB AB Sweden	Elect Zheng Zhongtian as Director Elect Zhong Meihong as Director Elect Zhou Aping as Director Elect Zhou Aping as Director Elect Zhou Dawen as Director Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Approve Agenda of Meeting Approve Allocation of Income and Dividends of SEK 8.70 Per Share Approve Discharge of Bernard Fontana Approve Discharge of Bo Annvik Approve Discharge of Lennart Evrell Approve Discharge of Maija Strandberg	For For For For For For For For For For	For
SSAB AB Sweden	Elect Zheng Zhongtian as Director Elect Zhong Meihong as Director Elect Zhou Aping as Director Elect Zhou Aping as Director Elect Zhou Aping as Director Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Approve Agenda of Meeting Approve Allocation of Income and Dividends of SEK 8.70 Per Share Approve Discharge of Bernard Fontana Approve Discharge of Bo Annvik Approve Discharge of Lennart Evrell Approve Discharge of Maija Strandberg Approve Discharge of Maija Strandberg Approve Discharge of Marie Gronborg	For	For
SSAB AB Sweden	Elect Zheng Zhongtian as Director Elect Zhong Meihong as Director Elect Zhou Aping as Director Elect Zhou Aping as Director Elect Zhou Aping as Director Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Approve Agenda of Meeting Approve Allocation of Income and Dividends of SEK 8.70 Per Share Approve Discharge of Bernard Fontana Approve Discharge of Bo Annvik Approve Discharge of Hennart Evrell Approve Discharge of Maija Strandberg Approve Discharge of Maija Strandberg Approve Discharge of Marie Gronborg Approve Discharge of Martin Lindqvist	For	For
SSAB AB Sweden	Elect Zheng Zhongtian as Director Elect Zhong Meihong as Director Elect Zhou Aping as Director Elect Zhou Aping as Director Elect Zhou Dawen as Director Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Approve Agenda of Meeting Approve Allocation of Income and Dividends of SEK 8.70 Per Share Approve Discharge of Bernard Fontana Approve Discharge of Bonard Fontana Approve Discharge of Honard Evrell Approve Discharge of Maija Strandberg Approve Discharge of Marie Gronborg Approve Discharge of Marie Gronborg Approve Discharge of Martin Lindqvist Approve Discharge of Martin Lindqvist as CEO	For	For
SSAB AB Sweden	Elect Zheng Zhongtian as Director Elect Zhong Meihong as Director Elect Zhou Aping as Director Elect Zhou Aping as Director Elect Zhou Aping as Director Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Approve Agenda of Meeting Approve Allocation of Income and Dividends of SEK 8.70 Per Share Approve Discharge of Bernard Fontana Approve Discharge of Bo Annvik Approve Discharge of Hennart Evrell Approve Discharge of Maija Strandberg Approve Discharge of Maija Strandberg Approve Discharge of Marie Gronborg Approve Discharge of Martin Lindqvist	For	For
SSAB AB Sweden	Elect Zheng Zhongtian as Director Elect Zhong Meihong as Director Elect Zhou Aping as Director Elect Zhou Aping as Director Elect Zhou Aping as Director Elect Zhou Dawen as Director Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Approve Agenda of Meeting Approve Allocation of Income and Dividends of SEK 8.70 Per Share Approve Discharge of Bernard Fontana Approve Discharge of Bernard Fontana Approve Discharge of Lennart Evrell Approve Discharge of Hanja Strandberg Approve Discharge of Marie Cronborg Approve Discharge of Marie Lindqvist Approve Discharge of Martin Lindqvist as CEO Approve Discharge of Mikael Henriksson (Employee Representative)	For	For
SSAB AB Sweden	Elect Zheng Zhongtian as Director Elect Zhong Meihong as Director Elect Zhou Aping as Director Elect Zhou Aping as Director Elect Zhou Aping as Director Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Approve Allocation of Income and Dividends of SEK 8.70 Per Share Approve Discharge of Bernard Fontana Approve Discharge of Bernard Fontana Approve Discharge of Hennart Evrell Approve Discharge of Maija Strandberg Approve Discharge of Marie Gronborg Approve Discharge of Marie Gronborg Approve Discharge of Martin Lindqvist Approve Discharge of Martin Lindqvist as CEO Approve Discharge of Mikael Henriksson (Employee Representative) Approve Discharge of Mikael Makinen Approve Discharge of Pasi Laine Approve Discharge of Patrick Sjoholm (Employee Representative)	For	For
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SSAB AB Sweden	Elect Zheng Zhongtian as Director Elect Zhong Meihong as Director Elect Zhou Aping as Director Elect Zhou Aping as Director Elect Zhou Aping as Director Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Approve Allocation of Income and Dividends of SEK 8.70 Per Share Approve Discharge of Bernard Fontana Approve Discharge of Bernard Fontana Approve Discharge of Hennart Evrell Approve Discharge of Maija Strandberg Approve Discharge of Maija Strandberg Approve Discharge of Marie Gronborg Approve Discharge of Martin Lindqvist Approve Discharge of Martin Lindqvist as CEO Approve Discharge of Mikael Henriksson (Employee Representative) Approve Discharge of Mikael Henriksson (Employee Representative) Approve Discharge of Patrick Sjoholm (Employee Representative) Approve Discharge of Petra Einarsson Approve Discharge of Sven-Erik Rosen (Employee Representative) Approve Discharge of Sven-Erik Rosen (Employee Representative) Approve Discharge of Tomas Jansson (Employee Representative)	For	For
SSAB AB Sweden	Elect Zheng Zhongtian as Director Elect Zhong Meihong as Director Elect Zhou Aping as Director Elect Zhou Aping as Director Elect Zhou Aping as Director Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Approve Agenda of Meeting Approve Allocation of Income and Dividends of SEK 8.70 Per Share Approve Discharge of Bernard Fontana Approve Discharge of Bernard Fontana Approve Discharge of Bo Annvik Approve Discharge of Maija Strandberg Approve Discharge of Maija Strandberg Approve Discharge of Marie Gronborg Approve Discharge of Martin Lindqvist Approve Discharge of Martin Lindqvist a CEO Approve Discharge of Mikael Henriksson (Employee Representative) Approve Discharge of Pasi Laine Approve Discharge of Pasi Laine Approve Discharge of Petra Einarsson Approve Discharge of Petra Einarsson Approve Discharge of Tomas Jansson (Employee Representative) Approve Discharge of Tomas Sarisson (Employee Representative) Approve Discharge of Tomas Karisson (Employee Representative) Approve Discharge of Tomas Karisson (Employee Representative) Approve Discharge of Tomas Westman (Employee Representative) Approve Discharge of Tomas Westman (Employee Representative) Approve Discharge of Tomas Westman (Employee Representative) Approve Discharge of Tomas Program 2023 Approve Remuneration of Auditors	For	For
SSAB AB Sweden	Elect Zheng Zhongtian as Director Elect Zhong Meihong as Director Elect Zhou Aping as Director Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Approve Agenda of Meeting Approve Allocation of Income and Dividends of SEK 8.70 Per Share Approve Discharge of Bernard Fontana Approve Discharge of Bernard Fontana Approve Discharge of Enanrt Evrell Approve Discharge of Manie Strandberg Approve Discharge of Marie Gronborg Approve Discharge of Marie Gronborg Approve Discharge of Marie Lindqvist Approve Discharge of Marie Lindqvist Approve Discharge of Mikael Henriksson (Employee Representative) Approve Discharge of Pasi Laine Approve Discharge of Pasi Laine Approve Discharge of Patrick Sjoholm (Employee Representative) Approve Discharge of Sven-Erik Rosen (Employee Representative) Approve Discharge of Tomas Jansson (Employee Representative) Approve Discharge of Tomas Karlsson (Employee Representative) Approve Discharge of Tomas Westman (Employee Representative) Approve Remuneration of Directors in the Amount of SEK 2 Million for	For	For
SSAB AB Sweden	Elect Zheng Zhongtian as Director Elect Zhong Meihong as Director Elect Zhou Aping as Director Elect Zhou Aping as Director Elect Zhou Aping as Director Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Approve Agenda of Meeting Approve Allocation of Income and Dividends of SEK 8.70 Per Share Approve Discharge of Bernard Fontana Approve Discharge of Bernard Fontana Approve Discharge of Bo Annvik Approve Discharge of Maija Strandberg Approve Discharge of Maija Strandberg Approve Discharge of Marie Gronborg Approve Discharge of Martin Lindqvist Approve Discharge of Martin Lindqvist a CEO Approve Discharge of Mikael Henriksson (Employee Representative) Approve Discharge of Pasi Laine Approve Discharge of Pasi Laine Approve Discharge of Petra Einarsson Approve Discharge of Petra Einarsson Approve Discharge of Tomas Jansson (Employee Representative) Approve Discharge of Tomas Sarisson (Employee Representative) Approve Discharge of Tomas Karisson (Employee Representative) Approve Discharge of Tomas Karisson (Employee Representative) Approve Discharge of Tomas Westman (Employee Representative) Approve Discharge of Tomas Westman (Employee Representative) Approve Discharge of Tomas Westman (Employee Representative) Approve Discharge of Tomas Program 2023 Approve Remuneration of Auditors	For	For
SSAB AB Sweden	Elect Zheng Zhongtian as Director Elect Zhong Meihong as Director Elect Zhou Aping as Director Elect Zhou Aping as Director Elect Zhou Aping as Director Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Approve Agenda of Meeting Approve Allocation of Income and Dividends of SEK 8.70 Per Share Approve Discharge of Bernard Fontana Approve Discharge of Be Annvik Approve Discharge of Lennart Evrell Approve Discharge of Majia Strandberg Approve Discharge of Majia Strandberg Approve Discharge of Marin Lindqvist Approve Discharge of Martin Lindqvist as CEO Approve Discharge of Martin Lindqvist as CEO Approve Discharge of Mikael Henriksson (Employee Representative) Approve Discharge of Pasi Laine Approve Discharge of Pasi Laine Approve Discharge of Patrick Sjoholm (Employee Representative) Approve Discharge of Petra Einarsson Approve Discharge of Sven-Erik Rosen (Employee Representative) Approve Discharge of Tomas Jansson (Employee Representative) Approve Discharge of Tomas Synder (Employee Representative) Approve Discharge of Tomas Synder (Employee Representative) Approve Discharge of Tomas Westman (Employee Representative) Approve Long Term Incentive Program 2023 Approve Remuneration of Directors; Approve Remuneration of Chairman and SEK 670,000 for Other Directors; Approve Remuneration	For	For
SSAB AB Sweden	Elect Zheng Zhongtian as Director Elect Zhou Meihong as Director Elect Zhou Aping as Director Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Approve Aglocation of Income and Dividends of SEK 8.70 Per Share Approve Discharge of Bernard Fontana Approve Discharge of Bernard Fontana Approve Discharge of Bernard Fontana Approve Discharge of Haping Strandberg Approve Discharge of Maria Strandberg Approve Discharge of Mariin Lindqvist Approve Discharge of Martin Lindqvist Approve Discharge of Martin Lindqvist as CEO Approve Discharge of Mikael Henriksson (Employee Representative) Approve Discharge of Pasi Laine Approve Discharge of Pasi Laine Approve Discharge of Petra Einarsson Approve Discharge of Petra Einarsson Approve Discharge of Tomas Jansson (Employee Representative) Approve Discharge of Tomas Jansson (Employee Representative) Approve Discharge of Tomas Karlsson (Employee Representative) Approve Discharge of Tomas Westman (Employee Representative) Approve Discharge of Tomas Mestman (Employee Representative) Approve Discharge of Tomas Paprove Discharge of Tomas Karlsson (Employee Representative) Approve Discharge of Tomas Paprove Discharge of Tomas Karlsson (Employee Representative) Approve Discharge of Tomas Paprove Discharge of Tomas Karlsson (Employee Representative) Approve Discharge of Tomas Rarlsson (Employee Representative) Approve Discha	For	For
SSAB AB Sweden	Elect Zheng Zhongtian as Director Elect Zhou Meihong as Director Elect Zhou Aping as Director Elect Zhou Japing as Director Elect Zhou Japing as Director Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Approve Agenda of Meeting Approve Allocation of Income and Dividends of SEK 8.70 Per Share Approve Discharge of Bernard Fontana Approve Discharge of Be Annvik Approve Discharge of Eo Annvik Approve Discharge of Majia Strandberg Approve Discharge of Majia Strandberg Approve Discharge of Marin Lindqvist Approve Discharge of Martin Lindqvist as CEO Approve Discharge of Martin Lindqvist as CEO Approve Discharge of Mikael Henriksson (Employee Representative) Approve Discharge of Mikael Henriksson (Employee Representative) Approve Discharge of Patick Sjoholm (Employee Representative) Approve Discharge of Petra Einarsson Approve Discharge of Formas Jansson (Employee Representative) Approve Discharge of Tomas Synthema (Employee Representative) Approve Discharge of Tomas Westman (Employee Representative) Approve Long Term Incentive Program 2023 Approve Remuneration of Auditors Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work Approve Remuneration Report Authorize Share Repurchase Program Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
SSAB AB Sweden	Elect Zheng Zhongtian as Director Elect Zhou Meihong as Director Elect Zhou Aping as Director Elect Zhou Aping as Director Elect Zhou Aping as Director Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Approve Agenda of Meeting Approve Allocation of Income and Dividends of SEK 8.70 Per Share Approve Discharge of Bernard Fontana Approve Discharge of Be Annvik Approve Discharge of Bo Annvik Approve Discharge of Majia Strandberg Approve Discharge of Majia Strandberg Approve Discharge of Martin Lindqvist Approve Discharge of Martin Lindqvist Approve Discharge of Martin Lindqvist as CEO Approve Discharge of Mikael Henriksson (Employee Representative) Approve Discharge of Pasi Laine Approve Discharge of Pasi Laine Approve Discharge of Fetra Einarsson Approve Discharge of Petra Einarsson Approve Discharge of Formas Jansson (Employee Representative) Approve Discharge of Tomas Jansson (Employee Representative) Approve Discharge of Tomas Westman (Employee Representative) Approve Remuneration of Officetors in the Amount of SEK 2 Million for Chairman and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work Approve Remuneration of Auditors (1) and Deputy Auditors (0) Determine Number of Auditors (7) and Deputy Directors (0) of Board	For	For
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		Approve Cross Rorder Merger of ARN AMPO and Rengue Nouflize ORC	For	For For
		Approve Cross-Border Merger of ABN AMRO and Banque Neuflize OBC  Approve Discharge of Executive Board	For	For For
		Approve Discharge of Executive Board  Approve Discharge of Supervisory Board	For	For
		Approve Discharge of Supervisory Board  Approve Dividends of EUR 0.67 Per Share	For	For
		Approve Remuneration Report	For	For
_		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
_		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Wouter Devriendt to Supervisory Board		
			For	For
		Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
		· · · · · · · · · · · · · · · · · · ·	For	
		Ratify Ernst & Young Accountants LLP (EY) as Auditors	For	For
		Reelect Michiel Lap to Supervisory Board	For	For
ageas SA/NV	Belgium	Approve Cancellation of Repurchased Shares	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Renew Authorization to Increase Share Capital within the Framework of		
		Authorized Capital	For	For
Bachem Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Amend Articles of Association	For	For
		Amend Articles Re: Duties and Powers of the Board of Directors;		
		External Mandates for Members of the Board of Directors	For	Split
		Amend Articles Re: General Meetings	For	For
		Approve Allocation of Income and Dividends of CHF 0.38 per Share and		
		CHF 0.37 per Share from Capital Contribution Reserves	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Remuneration of Directors in the Amount of CHF 650,000	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF		<del></del>
		3.0 Million	For	Split
		Approve Virtual-Only or Hybrid Shareholder Meetings	For	Split
		Designate Paul Wiesli as Independent Proxy	For	For
		Ratify MAZARS SA as Auditors	For	For
		,		
			For	Against
		Reappoint Kuno Sommer as Member of the Compensation Committee	For	Split
		Reappoint Nicole Hoetzer as Member of the Compensation Committee	For	Split
		Reelect Alex Faessler as Director	For	Split
		Reelect Helma Wennemers as Director	For	Split
		Reelect Kuno Sommer as Director and Board Chair	For	Split
		Reelect Nicole Hoetzer as Director	For	Split
		Reelect Steffen Lang as Director	For	Split
		Transact Other Business (Voting)	For	Against
Donah and Indicatein a A.C.	Contract	, -,		•
Bucher Industries AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Amend Articles of Association	For	For
		Amend Articles Re: Additional Remuneration of Board and Senior	-	0 11
		Management	For	Split
		Amend Articles Re: Board Meetings; Electronic Communication	For	For
		Amend Articles Re: Editorial Changes	For	For
		Amend Articles Re: Restriction on Share Transferability	For	For
		Appoint Urs Kaufmann as Member of the Compensation Committee	For	For
		Approve Allocation of Income and Dividends of CHF 13 per Share	For	For
		Approve Cancellation of Conditional Capital Authorization	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Fixed Remuneration of Executive Committee in the Amount of		
		CHF 4.8 Million	For	For
		Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For	For
		Approve Remuneration Report (Non-Binding)	For	Split
		Approve Variable Remuneration of Executive Committee in the Amount	1 01	Эрііі
		of CHF 3.5 Million	Far	
				C n lit
			For	Split
		Approve Virtual-Only Shareholder Meetings	For	For
		Designate Keller KLG as Independent Proxy	For	For For
			For For	For
		Designate Keller KLG as Independent Proxy	For	For For
		Designate Keller KLG as Independent Proxy Elect Urs Kaufmann as Director	For For	For For
		Designate Keller KLG as Independent Proxy  Elect Urs Kaufmann as Director  Ratify PricewaterhouseCoopers AG as Auditors	For For For	For For For Split
		Designate Keller KLG as Independent Proxy Elect Urs Kaufmann as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Anita Hauser as Member of the Compensation Committee Reelect Anita Hauser as Director	For For For For For	For For For Split Split For
		Designate Keller KLG as Independent Proxy  Elect Urs Kaufmann as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Anita Hauser as Member of the Compensation Committee Reelect Anita Hauser as Director Reelect Martin Hirzel as Director	For For For For For For	For For Split Split For For
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CALIDA HOLDING AG	Switzerland	Designate Keller KLG as Independent Proxy  Elect Urs Kaufmann as Director  Ratify PricewaterhouseCoopers AG as Auditors  Reappoint Anita Hauser as Member of the Compensation Committee  Reelect Anita Hauser as Director  Reelect Martin Hirzel as Director  Reelect Michael Hauser as Director  Reelect Stefan Scheiber as Director  Reelect Stefan Scheiber as Director  Transact Other Business (Voting)  AMENDMENTS TO THE ARTICLES OF ASSOCIATION:  AMENDMENTS TO ART. 3A, 7, 8, 9, 10, 11, 12, 13, 14, 15A), 19, 20, 24,  AND 28 OF THE ARTICLES OF ASSOCIATION:  AMENDMENTS TO ART. 4, 5, 15, 18, 21, 30, 38, AND 39 OF THE  ARTICLES OF ASSOCIATION:  AMENDMENTS TO THE ARTICLES OF ASSOCIATION:  AMENDMENTS TO THE ARTICLES OF ASSOCIATION:  CAPITAL  BAND  AMENDMENTS TO THE ARTICLES OF ASSOCIATION:  COMPANY  COMPENSATION: APPROVAL OF THE MAXIMUM TOTAL AMOUNT  OF FIXED AND SHORT-TERM VARIABLE COMPENSATION FOR THE  EXECUTIVE BOARD FOR THE 2024 FINANCIAL YEAR  COMPENSATION: APPROVAL OF THE MAXIMUM TOTAL AMOUNT  OF THE LONG-TERM VARIABLE COMPENSATION OF THE  EXECUTIVE BOARD FOR THE 2024 FINANCIAL YEAR  COMPENSATION: APPROVAL OF THE MAXIMUM TOTAL AMOUNT  OF THE LONG-TERM VARIABLE COMPENSATION OF THE  EXECUTIVE BOARD FOR THE 2024 FINANCIAL YEAR  COMPENSATION: APPROVAL OF THE MAXIMUM TOTAL  C	For	For For Split Split For For Split For For Split For For For Split Against  For For For For For For For For For Fo
CALIDA HOLDING AG	Switzerland	Designate Keller KLG as Independent Proxy  Elect Urs Kaufmann as Director  Ratify PricewaterhouseCoopers AG as Auditors  Reappoint Anita Hauser as Member of the Compensation Committee  Reelect Anita Hauser as Director  Reelect Martin Hirzel as Director  Reelect Michael Hauser as Director  Reelect Michael Hauser as Director  Reelect Stefan Scheiber as Director  Reelect Stefan Scheiber as Director  Transact Other Business (Voting)  AMENDMENTS TO THE ARTICLES OF ASSOCIATION:  AMENDMENTS TO ART. 3A, 7, 8, 9, 10, 11, 12, 13, 14, 15A), 19, 20, 24,  AND 28 OF THE ARTICLES OF ASSOCIATION:  AMENDMENTS TO THE ARTICLES OF ASSOCIATION:  CAPITAL  BAND  AMENDMENTS TO THE ARTICLES OF ASSOCIATION: CAPITAL  BAND  AMENDMENTS TO THE ARTICLES OF ASSOCIATION: CHANGE OF  COMPANY  COMPENSATION: APPROVAL OF THE MAXIMUM TOTAL AMOUNT  OF FIXED AND SHORT-TERM VARIABLE COMPENSATION FOR THE  EXECUTIVE BOARD FOR THE 2024 FINANCIAL YEAR  COMPENSATION: APPROVAL OF THE MAXIMUM TOTAL AMOUNT  OF THE LONG-TERM VARIABLE COMPENSATION OF THE  EXECUTIVE BOARD FOR THE 2024 FINANCIAL YEAR  COMPENSATION: APPROVAL OF THE MAXIMUM TOTAL AMOUNT  OF THE LONG-TERM VARIABLE COMPENSATION OF THE  EXECUTIVE BOARD FOR THE 2024 FINANCIAL YEAR  COMPENSATION: APPROVAL OF THE MAXIMUM TOTAL  COMPENSATION: CONSULTATIVE VOTE ON THE 2022  COMPENSATION REPORT	For	For For Split Split For For Split For For Split For For Against  For Against

		ELECTIONS CONCERNING MEMBER OF THE COMPENSATION	_	
			For	Against
		ELECTIONS CONCERNING MEMBER OF THE COMPENSATION	_	_
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		ELECTIONS OF MEMBER OF THE BOARD OF DIRECTORS: NEW	-	-
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		ELECTIONS OF MEMBER OF THE BOARD OF DIRECTORS: NEW ELECTION OF ERIC SIBBERN AS MEMBER	For	For
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		ELECTIONS OF MEMBER OF THE BOARD OF DIRECTORS: RE-		
		ELECTION OF PATRICIA GANDJI AS MEMBER	For	For
		ELECTIONS OF MEMBER OF THE BOARD OF DIRECTORS: RE-		
			For	For
-		MANAGEMENT REPORT, FINANCIAL STATEMENTS, AND		
		CONSOLIDATED FINANCIAL STATEMENTS 2022: APPROPRIATION		
			For	For
		MANAGEMENT REPORT, FINANCIAL STATEMENTS, AND		
		CONSOLIDATED FINANCIAL STATEMENTS 2022: USE OF	F	-
			For	For
			For	Against
		RE-ELECTION OF THE INDEPENDENT PROXY GROSSENBACHER	For	For
		RECHTSANWAELTE AG, LUCERNE  Amend Articles Re: Participation of Supervisory Board Members in the	For	For
Covestro AG	Germany		For	For
- COVESTIO AG	Germany		For	For
		11 9 9	For	
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			For	Against
		Approve Virtual-Only Shareholder Meetings Until 2025 Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of	For	For
		the Interim Financial Statements for Fiscal Year 2023 and for the Review of		
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		Authorize Board to Increase Capital in the Event of Additional Demand		
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items		
		Related to Delegation Submitted to Shareholder Vote Above Under Items	For	For
		Related to Delegation Submitted to Shareholder Vote Above Under Items		For
		Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16  Authorize Capital Increase of up to 10 Percent of Issued Capital for		For For
		Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
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		Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive	For For For For For	For For For For
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Geberit AG	Switzerland	Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances in Par Value Authorize Decrease in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filling of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans Reelect Isabelle Salaun as Director Reelect Isabelle Salaun as Director Reelect Laurent Dupont as Representative of Employee Shareholders to the Board Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million Accept Financial Statements and Statutory Reports Amend Articles Re: Age Limit for Board and Compensation Committee Members Amend Articles Re: Board Meetings; Electronic Communication Amend Articles Re: Share Register and Nominees Amend Corporate Purpose	For	For
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		Reappoint Eunice Zehnder-Lai as Member of the Nomination and	For	Split
_		Compensation Committee  Reappoint Thomas Bachmann as Member of the Nomination and	For	Split
		Compensation Committee	For	For
		Reappoint Werner Karlen as Member of the Nomination and	For	For
		Compensation Committee  Reelect Albert Baehny as Director and Board Chair	For For	For
		Reelect Bernadette Koch as Director	For	For
			For	For
		Reelect Felix Ehrat as Director	For	For
			For	For
		Reelect Werner Karlen as Director	For	For
0 Final AO	Coniterational	Transact Other Business (Voting)	For	Against
Georg Fischer AG	Switzerland	Accept Financial Statements and Statutory Reports  Amend Articles of Association	For For	For For
_			For	For
		Approve Allocation of Income and Dividends of CHF 1.30 per Share	For	For
		Approve Creation of Capital Band within the Upper Limit of CHF 4.5 Million and the Lower Limit of CHF 4.1 Million with or without Exclusion of		
_		Approve Discharge of Board and Senior Management	For	For For
		Approve Remuneration of Directors in the Amount of CHF 3.6 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF		
		11.7 Million	For	For
		Approve Remuneration Report	For	Split
		Approve Virtual-Only Shareholder Meetings	For	Split
		Designate Christoph Vaucher as Independent Proxy	For	For
		Elect Michelle Wen as Director	For	For
		Ü	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	For
		Reappoint Eveline Saupper as Member of the Compensation Committee		For
		Reappoint Roger Michaelis as Member of the Compensation Committee Reelect Ayano Senaha as Director	For	For For
		Reelect Ayano Senana as Director  Reelect Eveline Saupper as Director	For	For
		Reelect Eveline Saupper as Director  Reelect Hubert Achermann as Director	For	For
		Reelect Peter Hackel as Director	For	For
<u> </u>		Reelect Roger Michaelis as Director	For	For
			For	For
		Reelect Yves Serra as Director	For	For
		( 0)	For	Against
HCA Healthcare, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		<u> </u>	Against	For
		Approve Nonqualified Employee Stock Purchase Plan	For	For
		Elect Director Andrea B. Smith	For	For
		Elect Director Hugh F. Johnston	For	Against
		Elect Director Meg G. Crofton	For	For
		Elect Director Michael W. Michelson Elect Director Nancy-Ann DeParle	For For	For For
_		· · · · · · · · · · · · · · · · · · ·	For	For
		Elect Director Nobelt 3. Definis  Elect Director Samuel N. Hazen	For	For
		Elect Director Thomas F. Frist, III	For	For
-	-	Elect Director Wayne J. Riley	For	For
		Elect Director William R. Frist	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Political Contributions and Expenditures	Against	For
Huntington Bancshares Incorporated	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Alanna Y. Cotton	For	For
		Elect Director Ann B. (Tanny) Crane	For	
		E	_	For
		Elect Director David L. Porteous	For	Against
		Elect Director Gary Torgow	For	Against For
		Elect Director Gary Torgow Elect Director Gina D. France	For For	Against For For
		Elect Director Gary Torgow Elect Director Gina D. France Elect Director J. Michael Hochschwender	For For	Against For For For
		Elect Director Gary Torgow Elect Director Gina D. France Elect Director J. Michael Hochschwender Elect Director Jeffrey L. Tate	For For For	Against For For For For
		Elect Director Gary Torgow Elect Director Gina D. France Elect Director J. Michael Hochschwender Elect Director Jeffrey L. Tate	For For	Against For For For
		Elect Director Gary Torgow Elect Director Gina D. France Elect Director J. Michael Hochschwender Elect Director Jeffrey L. Tate Elect Director Katherine M. A. (Allie) Kline	For For For For	Against For For For For For
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Maxscend Microelectronics Co., Ltd.	China	Elect Director Gary Torgow Elect Director Gina D. France Elect Director J. Michael Hochschwender Elect Director J. Michael Hochschwender Elect Director Jeffrey L. Tate Elect Director Katherine M. A. (Allie) Kline Elect Director Kenneth J. Phelan Elect Director Richard H. King Elect Director Richard W. Neu Elect Director Roger J. Sit Elect Director Stephen D. Steinour Ratify PricewaterhouseCoopers LLP as Auditors Approve Authorization of the Board to Handle All Related Matters	For	Against For
Maxscend Microelectronics Co., Ltd.	China	Elect Director Gary Torgow Elect Director Gina D. France Elect Director J. Michael Hochschwender Elect Director J. Michael Hochschwender Elect Director Seffrey L. Tate Elect Director Katherine M. A. (Allie) Kline Elect Director Kenneth J. Phelan Elect Director Richard H. King Elect Director Richard W. Neu Elect Director Roger J. Sit Elect Director Stephen D. Steinour Ratify PricewaterhouseCoopers LLP as Auditors Approve Authorization of the Board to Handle All Related Matters Approve Draft and Summary of Performance Shares Incentive Plan	For	Against For
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Maxscend Microelectronics Co., Ltd.  ORIOR AG	China Switzerland	Elect Director Gary Torgow  Elect Director Gina D. France  Elect Director J. Michael Hochschwender  Elect Director J. Michael Hochschwender  Elect Director Keffrey L. Tate  Elect Director Kenneth J. Phelan  Elect Director Richard H. King  Elect Director Richard H. King  Elect Director Richard W. Neu  Elect Director Richard W. Neu  Elect Director Stephen D. Steinour  Ratify PricewaterhouseCoopers LLP as Auditors  Approve Authorization of the Board to Handle All Related Matters  Approve Draft and Summary of Performance Shares Incentive Plan  Approve Methods to Assess the Performance of Plan Participants  ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	Against For
		Elect Director Gary Torgow Elect Director Gina D. France Elect Director J. Michael Hochschwender Elect Director J. Michael Hochschwender Elect Director Seffrey L. Tate Elect Director Katherine M. A. (Allie) Kline Elect Director Kenneth J. Phelan Elect Director Richard H. King Elect Director Richard W. Neu Elect Director Roger J. Sit Elect Director Stephen D. Steinour Ratify PricewaterhouseCoopers LLP as Auditors Approve Authorization of the Board to Handle All Related Matters Approve Draft and Summary of Performance Shares Incentive Plan Approve Methods to Assess the Performance of Plan Participants ACEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION	For	Against For For For For For For For For For Against Against For
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		Elect Director Gary Torgow Elect Director Gina D. France Elect Director J. Michael Hochschwender Elect Director J. Michael Hochschwender Elect Director J. Michael Hochschwender Elect Director Katherine M. A. (Allie) Kline Elect Director Kenneth J. Phelan Elect Director Richard H. King Elect Director Richard H. King Elect Director Richard W. Neu Elect Director Richard W. Neu Elect Director Stephen D. Steinour Ratify PricewaterhouseCoopers LLP as Auditors Approve Authorization of the Board to Handle All Related Matters Approve Draft and Summary of Performance Shares Incentive Plan Approve Methods to Assess the Performance of Plan Participants ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION AMEND ARTICLES RE: CONDITIONAL CAPITAL AMEND ARTICLES RE: RESTRICTION ON SHARE	For	Against For
		Elect Director Gary Torgow Elect Director Gina D. France Elect Director J. Michael Hochschwender Elect Director J. Michael Hochschwender Elect Director Seffrey L. Tate Elect Director Katherine M. A. (Allie) Kline Elect Director Kenneth J. Phelan Elect Director Richard H. King Elect Director Richard W. Neu Elect Director Roger J. Sit Elect Director Stephen D. Steinour Ratify PricewaterhouseCoopers LLP as Auditors Approve Authorization of the Board to Handle All Related Matters Approve Draft and Summary of Performance Shares Incentive Plan Approve Methods to Assess the Performance of Plan Participants ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION AMEND ARTICLES RE: CONDITIONAL CAPITAL AMEND ARTICLES RE: RESTRICTION ON SHARE TRANSFERABILITY AMEND CORPORATE PURPOSE APPOINT REMO BRUNSCHWILER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	Against For
		Elect Director Gary Torgow Elect Director Gina D. France Elect Director J. Michael Hochschwender Elect Director J. Michael Hochschwender Elect Director Staffrey L. Tate Elect Director Katherine M. A. (Allie) Kline Elect Director Kenneth J. Phelan Elect Director Richard H. King Elect Director Richard W. Neu Elect Director Roger J. Sit Elect Director Stephen D. Steinour Ratify PricewaterhouseCoopers LLP as Auditors Approve Authorization of the Board to Handle All Related Matters Approve Draft and Summary of Performance Shares Incentive Plan Approve Methods to Assess the Performance of Plan Participants ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION AMEND ARTICLES RE: CONDITIONAL CAPITAL AMEND ARTICLES RE: RESTRICTION ON SHARE TRANSFERABILITY AMEND CORPORATE PURPOSE APPOINT REMO BRUNSCHWILER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 2.50	For	Against For
		Elect Director Gary Torgow Elect Director Gina D. France Elect Director J. Michael Hochschwender Elect Director J. Michael Hochschwender Elect Director Seffrey L. Tate Elect Director Katherine M. A. (Allie) Kline Elect Director Kenneth J. Phelan Elect Director Richard H. King Elect Director Richard W. Neu Elect Director Richard W. Neu Elect Director Stephen D. Steinour Ratify PricewaterhouseCoopers LLP as Auditors Approve Authorization of the Board to Handle All Related Matters Approve Draft and Summary of Performance Shares Incentive Plan Approve Methods to Assess the Performance of Plan Participants ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION AMEND ARTICLES RE: CONDITIONAL CAPITAL AMEND ARTICLES RE: RESTRICTION ON SHARE TRANSFERABILITY AMEND CORPORATE PURPOSE APPOINT REMO BRUNSCHWILER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 2.50 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT	For	Against For
		Elect Director Gary Torgow Elect Director Gina D. France Elect Director J. Michael Hochschwender Elect Director J. Michael Hochschwender Elect Director Jeffrey L. Tate Elect Director Katherine M. A. (Allie) Kline Elect Director Kenneth J. Phelan Elect Director Richard H. King Elect Director Richard W. Neu Elect Director Roger J. Sit Elect Director Stephen D. Steinour Ratify PricewaterhouseCoopers LLP as Auditors Approve Authorization of the Board to Handle All Related Matters Approve Draft and Summary of Performance Shares Incentive Plan Approve Methods to Assess the Performance of Plan Participants ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION AMEND ARTICLES RE: CONDITIONAL CAPITAL AMEND ARTICLES RE: RESTRICTION ON SHARE TRANSFERABILITY AMEND CORPORATE PURPOSE APPOINT REMO BRUNSCHWILER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 2.50 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 28 MILLION AND THE LOWER LIMIT OF CHF 24.9 MILLION	For	Against For
		Elect Director Gary Torgow Elect Director Gina D. France Elect Director J. Michael Hochschwender Elect Director J. Michael Hochschwender Elect Director Seffrey L. Tate Elect Director Katherine M. A. (Allie) Kline Elect Director Kenneth J. Phelan Elect Director Richard H. King Elect Director Richard W. Neu Elect Director Richard W. Neu Elect Director Stephen D. Steinour Ratify PricewaterhouseCoopers LLP as Auditors Approve Authorization of the Board to Handle All Related Matters Approve Draft and Summary of Performance Shares Incentive Plan Approve Methods to Assess the Performance of Plan Participants ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION AMEND ARTICLES RE: CONDITIONAL CAPITAL AMEND ARTICLES RE: RESTRICTION ON SHARE TRANSFERABILITY AMEND CORPORATE PURPOSE APPOINT REMO BRUNSCHWILER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 2.50 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT	For	Against For
		Elect Director Gary Torgow Elect Director Gina D. France Elect Director J. Michael Hochschwender Elect Director J. Michael Hochschwender Elect Director Jeffrey L. Tate Elect Director Katherine M. A. (Allie) Kline Elect Director Kenneth J. Phelan Elect Director Richard H. King Elect Director Richard W. Neu Elect Director Richard W. Neu Elect Director Stephen D. Steinour Ratify PricewaterhouseCoopers LLP as Auditors Approve Authorization of the Board to Handle All Related Matters Approve Draft and Summary of Performance Shares Incentive Plan Approve Methods to Assess the Performance of Plan Participants ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION AMEND ARTICLES RE: RESTRICTION ON SHARE TRANSFERABILITY AMEND CORPORATE PURPOSE APPOINT REMO BRUNSCHWILER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 2.50 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 28 MILLION AND THE LOWER LIMIT OF CHF 24.9 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	For	Against For

		ADDDOVE DEMINISTRATION OF DIDECTORS IN THE AMOUNT OF		
		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 610,000	For	For
		APPROVE REMUNERATION REPORT	For	For
		APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE		
		IN THE AMOUNT OF CHF 700,000	For	For
		DESIGNATE RENE SCHWARZENBACH AS INDEPENDENT PROXY	For	For
		ELECT REMO BRUNSCHWILER AS DIRECTOR AND BOARD CHAIR RATIFY ERNST & YOUNG AG AS AUDITORS	For For	For For
		REAPPOINT MONIKA FRIEDLI-WALSER AS MEMBER OF THE	FUI	FUI
		NOMINATION AND COMPENSATION COMMITTEE	For	For
		REAPPOINT WALTER LUETHI AS MEMBER OF THE NOMINATION		
		AND COMPENSATION COMMITTEE	For	For
		REELECT MARKUS VOEGELI AS DIRECTOR REELECT MONIKA FRIEDLI-WALSER AS DIRECTOR	For	For
		REELECT MONIKA PRIEDLI-WALSER AS DIRECTOR  REELECT MONIKA SCHUEPBACH AS DIRECTOR	For For	For For
		REELECT WALTER LUETHI AS DIRECTOR	For	For
Prysmian SpA	Italy	Accept Financial Statements and Statutory Reports	For	For
, ,	· · · · · · · · · · · · · · · · · · ·	Approve Allocation of Income	For	For
		Approve Incentive Plan	For	Split
		Approve Remuneration Policy	For	Split
		Approve Second Section of the Remuneration Report	For	Against
		Authorize Board to Increase Capital to Service the Incentive Plan	For	Split
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
		Deliberations on Possible Legal Action Against Directors if Presented by	1 01	
		Shareholders	None	Against
B : B : ::21		Accept Financial Statements and Statutory Reports for Fiscal Year		
Raia Drogasil SA	Brazil	Ended Dec. 31, 2022	For	For
		Amend Article 4 to Reflect Changes in Capital  Approve Allocation of Income and Dividends	For For	For For
		Approve Allocation of Income and Dividends  Approve Remuneration of Company's Management	For	For
		Approve Remuneration of Fiscal Council Members	For	For
		As an Ordinary Shareholder, Would You like to Request a Separate		
		Minority Election of a Member of the Board of Directors, Under the Terms		Ab at. '
		of Article 141 of the Brazilian Corporate Law?  Authorize Capitalization of Reserves for Bonus Issue	None For	Abstain For
		Authorize Capitalization of Reserves for Bonus Issue  Do You Wish to Adopt Cumulative Voting for the Election of the Members		FUI
		of the Board of Directors, Under the Terms of Article 141 of the Brazilian		
		Corporate Law?	None	Abstain
		Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and		
		Alessandra Eloy Gadelha as Alternate Appointed by Minority Shareholder	None	For
		Elect Directors	For	Against
		Elect Fiscal Council Members	For	Abstain
		Fix Number of Directors at 11 or 12 (If a Separate Minority Election of a		
		Member of the Board of Directors Is Requested)	For	For
		In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute		A la
		Your Votes Amongst the Nominees below?  In Case One of the Nominees Leaves the Fiscal Council Slate Due to a	None	Abstain
		Separate Minority Election, as Allowed Under Articles 161 and 240 of the	1	
		Brazilian Corporate Law, May Your Votes Still Be Counted for the		
		Proposed Slate?	None	Against
		In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against
		In the Event of a Second Call, the Voting Instructions Contained in this	140110	, iguillot
		Remote Voting Card May Also be Considered for the Second Call?	None	For
		Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as		
		Director  Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as	None	Abstain
		Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi		
		as Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Denise Soares dos Santos	None	Abatain
		as Independent Director  Percentage of Votes to Be Assigned - Elect Eduardo Azevedo Marques	None	Abstain
		de Alvarenga as Independent Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi		
		Bonomi as Independent Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as	140110	, wotan
		Independent Director	None	Abstain
	<u> </u>	Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as	Name	
		Director  Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias	None	Abstain
		as Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao		
B	1104	Wanderley as Independent Director	None	Abstain
Regions Financial Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Charles D. McCrary	For For	Against
		Elect Director Charles D. McCrary  Elect Director J. Thomas Hill	For	For For
		Elect Director James T. Prokopanko	For	For
		Elect Director John D. Johns	For	For
		Elect Director John M. Turner, Jr.	For	For
		Elect Director Joia M. Johnson	For	For
		Elect Director Jose S. Suquet	For	For
		Elect Director Lee J. Styslinger, III	For	For
		Elect Director Mark A. Crosswhite	For	For
		Elect Director Noopur Davis	For	For
		Elect Director Ruth Ann Marshall  Elect Director Timothy Vines	For	For For
-		Elect Director Hmotny Vines Elect Director Zhanna Golodryga	For For	For
		Ratify Ernst & Young LLP as Auditors	For	For
SULZER AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
SULZER AG				

		AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF VIRTUAL-ONLY OR HYBRID SHAREHOLDER MEETINGS) AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION;	For	Against
		EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF	_	_
		DIRECTORS AND EXECUTIVE COMMITTEE  AMEND ARTICLES RE: SHARES AND SHARE REGISTER	For	For For
		AMEND CORPORATE PURPOSE	For	For
		APPOINT HARIOLF KOTTMANN AS MEMBER OF THE		
		COMPENSATION COMMITTEE APPOINT MARKUS KAMMUELLER AS MEMBER OF THE	For	For
		COMPENSATION COMMITTEE	For	For
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.50	-	
		PER SHARE  APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	Against For
		APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF	FOI	FOI
		CHF 3 MILLION	For	Against
		APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 16.5 MILLION	For	Against
		APPROVE REMUNERATION REPORT (NON-BINDING)	For	Against
		DESIGNATE PROXY VOTING SERVICES GMBH AS INDEPENDENT	_	
		PROXY ELECT HARIOLF KOTTMANN AS DIRECTOR	For	For For
		ELECT PER UTNEGAARD AS DIRECTOR	For	For
		ELECT PRISCA HAVRANEK-KOSICEK AS DIRECTOR	For	For
		ELECT SUZANNE THOMA AS DIRECTOR AND BOARD CHAIR	For	Against
		RATIFY KPMG AG AS AUDITORS	For	For
		REAPPOINT ALEXEY MOSKOV AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
		REELECT ALEXEY MOSKOV AS DIRECTOR	For	For
		REELECT DAVID METZGER AS DIRECTOR	For	For
		REELECT MARKUS KAMMUELLER AS DIRECTOR	For	For
The Sherwin-Williams Company	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Aaron M. Powell	For For	For For
		Elect Director Agron M. Powell Elect Director Arthur F. Anton	For	For
		Elect Director Christine A. Poon	For	For
		Elect Director Jeff M. Fettig	For	For
	-	Elect Director John G. Morikis	For	Split
		Elect Director Kerrii B. Anderson	For	For
		Elect Director Marta R. Stewart Elect Director Matthew Thornton, III	For For	For For
		Elect Director Michael H. Thaman	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Accept Financial Statements and Statutory Reports for Fiscal Year		
TOTVS SA	Brazil	Ended Dec. 31, 2022	For	For
		Amend Long-Term Incentive Plan Approve Allocation of Income and Dividends	For For	Against For
		Approve Capital Budget	For	For
		Approve Remuneration of Company's Management	For	For
		Do You Wish to Request Installation of a Fiscal Council, Under the		
		Terms of Article 161 of the Brazilian Corporate Law?  Elect Ana Claudia Piedade Silveira dos Reis as Independent Director	None For	Abstain For
	Constant and	APPROPRIATION OF THE BALANCE SHEET PROFIT	For	For
VETROPACK HOLDING SA	Switzeriand	APPROVAL OF THE ANNUAL REPORT, THE ANNUAL FINANCIAL		
VETROPACK HOLDING SA	Switzerland			
VETROPACK HOLDING SA	Switzerland	STATEMENT AND THE CONSOLIDATED FINANCIAL STATEMENT	Fa.	F
VETROPACK HOLDING SA	Switzerland	STATEMENT AND THE CONSOLIDATED FINANCIAL STATEMENT 2022	For	For
VETROPACK HOLDING SA	Switzeriand	STATEMENT AND THE CONSOLIDATED FINANCIAL STATEMENT 2022 COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: CONSULTATIVE		
VETROPACK HOLDING SA	Switzeriand	STATEMENT AND THE CONSOLIDATED FINANCIAL STATEMENT 2022  COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: CONSULTATIVE VOTE ON THE COMPENSATION REPORT 2022	For	For
VETROPACK HOLDING SA	SWIZERAND	STATEMENT AND THE CONSOLIDATED FINANCIAL STATEMENT 2022 COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: CONSULTATIVE		
VETROPACK HOLDING SA	SWIZERAND	STATEMENT AND THE CONSOLIDATED FINANCIAL STATEMENT 2022  COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: CONSULTATIVE VOTE ON THE COMPENSATION REPORT 2022  COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: TOTAL REMUNERATION OF THE MEMBERS OF THE BOARD OF	For	
VETROPACK HOLDING SA	SWIZERAND	STATEMENT AND THE CONSOLIDATED FINANCIAL STATEMENT 2022  COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: CONSULTATIVE VOTE ON THE COMPENSATION REPORT 2022  COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: TOTAL REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FROM THE ANNUAL GENERAL MEETING 2023 TO THE	For	For
VETROPACK HOLDING SA	SWIZERAND	STATEMENT AND THE CONSOLIDATED FINANCIAL STATEMENT 2022  COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: CONSULTATIVE VOTE ON THE COMPENSATION REPORT 2022  COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: TOTAL REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FROM THE ANNUAL GENERAL MEETING 2023 TO THE ANNUAL GENERAL MEETING 2024  COMPENSATION TO THE MEMBERS OF THE BOARD OF	For	
VETROPACK HOLDING SA	SWIZERAND	STATEMENT AND THE CONSOLIDATED FINANCIAL STATEMENT 2022  COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: CONSULTATIVE VOTE ON THE COMPENSATION REPORT 2022  COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: TOTAL REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FROM THE ANNUAL GENERAL MEETING 2023 TO THE ANNUAL GENERAL MEETING 2023 TO THE ANNUAL GENERAL MEETING 2024  COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: TOTAL	For	For
VETROPACK HOLDING SA	SWIZERAND	STATEMENT AND THE CONSOLIDATED FINANCIAL STATEMENT 2022 COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: CONSULTATIVE VOTE ON THE COMPENSATION REPORT 2022 COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: TOTAL REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FROM THE ANNUAL GENERAL MEETING 2023 TO THE ANNUAL GENERAL MEETING 2023 TO THE ANNUAL GENERAL MEETING 2024 COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: TOTAL REMUNERATION OF THE MEMBERS OF THE GROUP	For	For
VETROPACK HOLDING SA	SWIZERAND	STATEMENT AND THE CONSOLIDATED FINANCIAL STATEMENT 2022  COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: CONSULTATIVE VOTE ON THE COMPENSATION REPORT 2022  COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: TOTAL REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FROM THE ANNUAL GENERAL MEETING 2023 TO THE ANNUAL GENERAL MEETING 2023 TO THE ANNUAL GENERAL MEETING 2024  COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: TOTAL	For	For
VETROPACK HOLDING SA	Switzenand	STATEMENT AND THE CONSOLIDATED FINANCIAL STATEMENT 2022  COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: CONSULTATIVE VOTE ON THE COMPENSATION REPORT 2022  COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: TOTAL REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FROM THE ANNUAL GENERAL MEETING 2023 TO THE ANNUAL GENERAL MEETING 2024  COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: TOTAL REMUNERATION OF THE MEMBERS OF THE GROUP MANAGEMENT FOR THE FISCAL YEAR 2024  DISCHARGE TO THE RESPONSIBLE BODIES  ELECTION OF ERSNT AND YOUNG AG, ZURICH, AS AUDITOR FOR	For For For	For For For
VETROPACK HOLDING SA	Switzenand	STATEMENT AND THE CONSOLIDATED FINANCIAL STATEMENT 2022  COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: CONSULTATIVE VOTE ON THE COMPENSATION REPORT 2022  COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: TOTAL REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FROM THE ANNUAL GENERAL MEETING 2023 TO THE ANNUAL GENERAL MEETING 2023 TO THE ANNUAL GENERAL MEETING 2024  COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: TOTAL REMUNERATION OF THE MEMBERS OF THE GROUP MANAGEMENT FOR THE FISCAL YEAR 2024  DISCHARGE TO THE RESPONSIBLE BODIES  ELECTION OF ERSNT AND YOUNG AG, ZURICH, AS AUDITOR FOR THE FISCAL YEAR 2023	For For	For For
VETROPACK HOLDING SA	SWIZERAND	STATEMENT AND THE CONSOLIDATED FINANCIAL STATEMENT 2022  COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: CONSULTATIVE VOTE ON THE COMPENSATION REPORT 2022  COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: TOTAL REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FROM THE ANNUAL GENERAL MEETING 2023 TO THE ANNUAL GENERAL MEETING 2024  COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: TOTAL REMUNERATION OF THE MEMBERS OF THE GROUP MANAGEMENT FOR THE FISCAL YEAR 2024  DISCHARGE TO THE RESPONSIBLE BODIES  ELECTION OF ERSNT AND YOUNG AG, ZURICH, AS AUDITOR FOR	For For For	For For For
VETROPACK HOLDING SA	SWIZERAND	STATEMENT AND THE CONSOLIDATED FINANCIAL STATEMENT 2022  COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: CONSULTATIVE VOTE ON THE COMPENSATION REPORT 2022  COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: TOTAL REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FROM THE ANNUAL GENERAL MEETING 2023 TO THE ANNUAL GENERAL MEETING 2024  COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: TOTAL REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE FISCAL YEAR 2024  DISCHARGE TO THE RESPONSIBLE BODIES  ELECTION OF FRSNT AND YOUNG AG, ZURICH, AS AUDITOR FOR THE FISCAL YEAR 2023  ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: DR. DIANE NICKLAS  ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: JEAN-	For For For For For	For For For Against For
VETROPACK HOLDING SA	SWIZERAND	STATEMENT AND THE CONSOLIDATED FINANCIAL STATEMENT 2022  COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: CONSULTATIVE VOTE ON THE COMPENSATION REPORT 2022  COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: TOTAL REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FROM THE ANNUAL GENERAL MEETING 2023 TO THE ANNUAL GENERAL MEETING 2024  COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: TOTAL REMUNERATION OF THE MEMBERS OF THE GROUP MANAGEMENT FOR THE FISCAL YEAR 2024  DISCHARGE TO THE RESPONSIBLE BODIES  ELECTION OF ERSNT AND YOUNG AG, ZURICH, AS AUDITOR FOR THE FISCAL YEAR 2023  ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: DR. DIANE NICKLAS	For For For	For For For Against
VETROPACK HOLDING SA	SWIZERAND	STATEMENT AND THE CONSOLIDATED FINANCIAL STATEMENT 2022  COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: CONSULTATIVE VOTE ON THE COMPENSATION REPORT 2022  COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: TOTAL REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FROM THE ANNUAL GENERAL MEETING 2023 TO THE ANNUAL GENERAL MEETING 2024  COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: TOTAL REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE FISCAL YEAR 2024  DISCHARGE TO THE RESPONSIBLE BODIES  ELECTION OF FRSNT AND YOUNG AG, ZURICH, AS AUDITOR FOR THE FISCAL YEAR 2023  ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: DR. DIANE NICKLAS  ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: PASCAL CORNAZ	For For For For For	For For For Against For
VETROPACK HOLDING SA	SWIZERAND	STATEMENT AND THE CONSOLIDATED FINANCIAL STATEMENT 2022  COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: CONSULTATIVE VOTE ON THE COMPENSATION REPORT 2022  COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: TOTAL REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FROM THE ANNUAL GENERAL MEETING 2023 TO THE ANNUAL GENERAL MEETING 2024  COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT: TOTAL REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE FISCAL YEAR 2024  DISCHARGE TO THE RESPONSIBLE BODIES  ELECTION OF FERSIT AND YOUNG AG, ZURICH, AS AUDITOR FOR THE FISCAL YEAR 2023  ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: DR. DIANE NICKLAS  ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: PASCAL CORNAZ  ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: PASCAL CORNAZ  ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: PASCAL CORNAZ  ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: PASCAL CORNAZ  ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: PASCAL CORNAZ  ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: PASCAL CORNAZ  ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: PASCAL CORNAZ  ELECTION OF MEMBER OF THE BOARD OF DIRECTOR:	For For For For For For	For For Against For Against For
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		RE-ELECTION OF CLAUDE R. CORNAZ AS CHAIRMAN AND RE- ELECTION AS MEMBER OF THE BOARD OF DIRECTORS (IN THE SAME VOTE)	For	For
		REVISION OF THE ARTICLES OF ASSOCIATION: AMENDMENT OF THE QUORUM OF THE GENERAL MEETING	For	For
		REVISION OF THE ARTICLES OF ASSOCIATION: FORMAL ADJUSTMENT COMPETENCES FOR THE BOARD OF DIRECTORS	For	For
		REVISION OF THE ARTICLES OF ASSOCIATION: JURISDICTION		
		CLAUSE REVISION OF THE ARTICLES OF ASSOCIATION: MANDATORY	For	For
		ADJUSTMENT TO THE REVISED CORPORATION LAW REVISION OF THE ARTICLES OF ASSOCIATION: MODERNIZATION	For	For
		OF COMMUNICATION AND DECISION-MAKING REVISION OF THE ARTICLES OF ASSOCIATION: RECONCILIATION	For	For
		OF NECESSARY STATEMENTS REVISION OF THE ARTICLES OF ASSOCIATION: VIRTUAL GENERAL	For	For
		MEETING	For	Against
pr Adobe Inc.	USA	Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation	One Year For	One Year For
		Amend Omnibus Stock Plan	For	For
		Elect Director Amy Banse Elect Director Brett Biggs	For	For For
		Elect Director Daniel Rosensweig	For	For
		Elect Director David Ricks	For	For
		Elect Director Dheeraj Pandey	For	For
		Elect Director Frank Calderoni Elect Director John Warnock	For For	Split For
		Elect Director Kathleen Oberg	For	For
		Elect Director Laura Desmond	For	For
		Elect Director Melanie Boulden  Elect Director Shantanu Narayen	For For	For Split
		Elect Director Spencer Neumann	For	For
		Ratify KPMG LLP as Auditors	For	For
		Report on Hiring of Persons with Arrest or Incarceration Records  Advisory Vote on Company's 2022 Updated Report on Climate Action	Against	Split
Aena S.M.E. SA	Spain	Plan	For	For
		Advisory Vote on Remuneration Report	For	Against
		Amend Article 31 Re: Board Competences  Amend Article 36 Re: Board Meetings	For	For For
		Appoint KPMG Auditores as Auditor	For	For
		Approve Allocation of Income and Dividends	For	For
		Approve Consolidated Financial Statements	For For	For For
		Approve Discharge of Board Approve Non-Financial Information Statement	For	For
		Approve Offset of Accumulated Losses Against Voluntary Reserves	For	For
		Approve Standalone Financial Statements	For	For
		Authorize Board to Ratify and Execute Approved Resolutions  Elect Maria Carmen Corral Escribano as Director	For	For For
		Ratify Appointment of and Elect Maria del Coriseo Gonzalez-Izquierdo Revilla as Director	For	For
		Ratify Appointment of and Elect Tomas Varela Muina as Director	For	For
		Reelect Angelica Martinez Ortega as Director	For	For
		Reelect Juan Ignacio Diaz Bidart as Director  Reelect Leticia Iglesias Herraiz as Director	For	Abstain For
		Reelect Pilar Arranz Notario as Director	For	For
Carrier Global Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Beth A. Wozniak	For	For
		Elect Director Charles M. Holley, Jr.  Elect Director David L. Gitlin	For For	For For
		Elect Director Jean-Pierre Garnier	For	For
		Elect Director John J. Greisch	For	For
		Elect Director Michael A. Todman  Elect Director Michael M. McNamara	For For	For For
		Elect Director Susan N. Story	For	For
		Elect Director Virginia M. Wilson	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chairman	For Against	For For
Celanese Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
•		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<u> </u>		Amend Omnibus Stock Plan	For	For
		Elect Director David F. Hoffmeister  Elect Director Deborah J. Kissire	For	For For
		Elect Director Edward G. Galante	For	For
		Elect Director Jay V. Ihlenfeld	For	For
		Elect Director Jean S. Blackwell Elect Director Kathryn M. Hill	For	For For
		Elect Director Kim K.W. Rucker	For	For
		Elect Director Lori J. Ryerkerk	For	For
		Elect Director Michael Koenig Elect Director William M. Brown	For	For For
		Ratify KPMG LLP as Auditors	For For	For
Chocoladefabriken Lindt & Spruengli AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
	· · · · · · · · · · · · · · · · · · ·	Amend Articles of Association	For	Against
		Appoint Monique Bourquin as Member of the Nomination and Compensation Committee	For	Split
		Approve Allocation of Income and Dividends of CHF 1,300 per		•
		Registered Share and CHF 130 per Participation Certificate	For	For
		Approve CHF 37.600 Reduction in Share Capital and CHF 505 440		
		Approve CHF 37,600 Reduction in Share Capital and CHF 505,440 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares		

			For	Split
		Approve Remuneration of Executive Committee in the Amount of CHF 20		
			For	Split
		Approve Remuneration Report (Non-Binding)	For	Split
		Approve Virtual-Only or Hybrid Shareholder Meetings	For	Split
		Designate Patrick Schleiffer as Independent Proxy	For	For
		<u> </u>	For	For
			For	Split
		Reappoint Rudolf Spruengli as Member of the Nomination and		•
		Compensation Committee	For	Split
		Reappoint Silvio Denz as Member of the Nomination and Compensation		
		Committee	For	For
		Reelect Dieter Weisskopf as Director	For	Against
		Reelect Elisabeth Guertler as Director	For	Split
		Reelect Ernst Tanner as Director and Board Chair	For	For
		Reelect Rudolf Spruengli as Director	For	Against
		Reelect Silvio Denz as Director	For	For
			For	For
<u></u>			For	Against
Daan Gene Co., Ltd.	China	, o,	For	For
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Heineken NV	Netherlands		For	For
		0	For	For
		Approve Discharge of Supervisory Board	For	For
		Approve Dividends	For	For
		Approve Remuneration Report	For	Split
		- ''	For	For
		· •	For	For
			For	For
			For	For
		Grant Board Authority to Issue Shares Up To 10 Percent of Issued		
			For	For
			For	For
<u></u>		,	For	For
			For	Split
Hermes International SCA	France		For	For
Tiernies International SCA	riance		For	Against
			For	Split
		Approve Compensation of Emile Hermes SAS, General Manager  Approve Compensation of Eric de Seynes, Chairman of the Supervisory	For	Split
			For	For
			For	Split
-			For	For
		11 - 7 1		
		11 0	For	For
			For	For
		Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	F	Against
			For	Against
		Approve Remuneration Policy of General Managers  Approve Remuneration Policy of Supervisory Board Members; Approve	For	Split
		Remuneration of Supervisory Board Members in the Aggregate Amount of FUR 900 000	For	For
		of EUR 900,000	For	For
		of EUR 900,000 Authorize Capital Increase of up to 10 Percent of Issued Capital for		
		of EUR 900,000  Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
		of EUR 900,000 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans		
		of EUR 900,000 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances of up to 40 Percent of Issued	For For	Against Split
		of EUR 900,000 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capitalization of Reserves of up to 40 Percent of Issued	For	Against
		of EUR 900,000 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased	For For	Against Split
		of EUR 900,000 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For For	Against Split For
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		of EUR 900,000 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital Authorize Issuance of Equity or Equity-Linked Securities without	For For For For	Against Split For For
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Humana Inc.	USA	of EUR 900,000 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above Reelect Dorothee Altmayer as Supervisory Board Member Reelect Renaud Mommeja as Supervisory Board Member Reelect Renaud Mommeja as Supervisory Board Member Renew Appointment of Grant Thornton Audit as Auditor	For	Against Split For For For Against Split
Humana Inc.	USA	of EUR 900,000 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above Reelect Dorothee Altmayer as Supervisory Board Member Reelect Renaud Mommeja as Supervisory Board Member Reelect Renaud Mommeja as Supervisory Board Member Reelect Renaud Mommeja as Supervisory Board Member Renew Appointment of FricewaterhouseCoopers Audit as Auditor Advisory Vote on Say on Pay Frequency	For	Against Split For For For Against Split For Against Split For
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Humana Inc.	USA	of EUR 900,000 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above Reelect Dorothee Altmayer as Supervisory Board Member Reelect Bric de Seynes as Supervisory Board Member Reelect Renaud Mommeja as Supervisory Board Member Reelect Renaud Mommeja as Supervisory Board Member Renew Appointment of Grant Thornton Audit as Auditor Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brace D. Broussard	For	Against Split For For For Against For Against Split For One Year For For
Humana Inc.	USA	of EUR 900,000 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above Reelect Dorothee Altmayer as Supervisory Board Member Reelect Renaud Mommeja as Supervisory Board Member Reelect Director Bruce D. Smith Elect Director Bruce D. Smith Elect Director Bruce D. Smoussard Elect Director David T. Feinberg	For	Against Split For For For Against For Against For Against For Against For For For For For For
Humana Inc.	USA	of EUR 900,000 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above Reelect Dorothee Altmayer as Supervisory Board Member Reelect Eric de Seynes as Supervisory Board Member Reelect Renaud Mommeja as Supervisory Board Member Reelect Renaud Mommeja as Supervisory Board Member Renew Appointment of Grant Thornton Audit as Auditor Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brad D. Smith Elect Director Bravid T. Feinberg Elect Director Frank A. D'Amelio	For	Against Split For For For Against For Against For Against For Against Split For Cone Year For For For Split
Humana Inc.	USA	of EUR 900,000 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above Reelect Dorothee Altmayer as Supervisory Board Member Reelect Eric de Seynes as Supervisory Board Member Reelect Renaud Mommeja as Supervisory Board Member Reelect Renaud Mommeja as Supervisory Board Member Renew Appointment of Grant Thornton Audit as Auditor Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bruce D. Broussard Elect Director Bruce D. Broussard Elect Director Frank A. D'Amelio Elect Director John W. Garratt	For	Against Split For For For Against For Against For Against For Against For For For For For For

		Elect Director Karen W. Katz	For	For
		Elect Director Kurt J. Hilzinger	For	For
		Elect Director Marcy S. Klevorn	For	For
		Elect Director Raquel C. Bono	For	For
		Elect Director Wayne A. I. Frederick	For	For
		Elect Director William J. McDonald	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Interactive Brokers Group, Inc.	USA	Advisory Vote on Say on Pay Frequency	Two Years	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Omnibus Stock Plan	For	Against
		Elect Director Earl H. Nemser	For	For
		Elect Director Jill Bright	For	Against
		Elect Director Lawrence E. Harris	For	Against
		Elect Director Milan Galik	For	For
		Elect Director Nicole Yuen	For	Against
		Elect Director Paul J. Brody	For	For
		Elect Director Philip Uhde	For	For
		Elect Director Thomas Peterffy	For	Against
		Elect Director William Peterffy	For	Against
		Ratify Deloitte & Touche LLP as Auditors	For	For
Jeronimo Martins SGPS SA	Portugal	Appoint Alternate Auditor for 2022-2024 Period	For	For
		Appraise Management and Supervision of Company and Approve Vote		
		of Confidence to Corporate Bodies	For	For
		Approve Allocation of Income	For	For
		Approve Individual and Consolidated Financial Statements and Statutory		
		Reports	For	For
		Approve Remuneration Policy	For	Against
Kimberly-Clark Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Christa S. Quarles	For	For
		Elect Director Deirdre A. Mahlan	For	For
		Elect Director Dunia A. Shive	For	For
		Elect Director Jaime A. Ramirez	For	For
		Elect Director John W. Culver	For	For
		Elect Director Mae C. Jemison	For	For
		Elect Director Mark T. Smucker	For	For
		Elect Director Michael D. Hsu	For	For
		Elect Director Michael D. White	For	For
		Elect Director S. Todd Maclin	For	For
		Elect Director Sherilyn S. McCoy	For	For
		Elect Director Sylvia M. Burwell	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Natily Delotte & Touche LLF as Auditors	1 01	FUI
Kotak Mahindra Bank Limited	India	Debentures / Bonds / Other DebtSecurities on a Private Placement Basis	For	For
		Approve Material Related Party Transactions with Infina Finance Private Limited for FY 2023-24 Approve Material Related Party Transactions with Uday Kotak for FY	For	For
		Limited for FY 2023-24	For	For
		Limited for FY 2023-24 Approve Material Related Party Transactions with Uday Kotak for FY 2023-24 Elect Uday Suresh Kotak as Director		
		Limited for FY 2023-24 Approve Material Related Party Transactions with Uday Kotak for FY 2023-24 Elect Uday Suresh Kotak as Director Accept Financial Statements and Statutory Reports for Fiscal Year	For For	For
Lojas Renner SA	Brazil	Limited for FY 2023-24 Approve Material Related Party Transactions with Uday Kotak for FY 2023-24 Elect Uday Suresh Kotak as Director	For For	For
Lojas Renner SA	Brazil	Limited for FY 2023-24 Approve Material Related Party Transactions with Uday Kotak for FY 2023-24 Elect Uday Suresh Kotak as Director Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022 Approve Allocation of Income and Dividends	For For	For For For
Lojas Renner SA	Brazil	Limited for FY 2023-24 Approve Material Related Party Transactions with Uday Kotak for FY 2023-24 Elect Uday Suresh Kotak as Director Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022 Approve Allocation of Income and Dividends Approve Remuneration of Company's Management	For For	For For
Lojas Renner SA	Brazil	Limited for FY 2023-24 Approve Material Related Party Transactions with Uday Kotak for FY 2023-24 Elect Uday Suresh Kotak as Director Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022 Approve Allocation of Income and Dividends Approve Remuneration of Company's Management Approve Remuneration of Fiscal Council Members	For For For For For	For For For
Lojas Renner SA	Brazil	Limited for FY 2023-24 Approve Material Related Party Transactions with Uday Kotak for FY 2023-24 Elect Uday Suresh Kotak as Director Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022 Approve Allocation of Income and Dividends Approve Remuneration of Company's Management Approve Remuneration of Fiscal Council Members Do You Wish to Adopt Cumulative Voting for the Election of the Members	For For For For For	For For For For
Lojas Renner SA	Brazil	Limited for FY 2023-24 Approve Material Related Party Transactions with Uday Kotak for FY 2023-24 Elect Uday Suresh Kotak as Director Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022 Approve Allocation of Income and Dividends Approve Remuneration of Company's Management Approve Remuneration of Fiscal Council Members Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian	For For For For For	For For For For For
Lojas Renner SA	Brazil	Limited for FY 2023-24 Approve Material Related Party Transactions with Uday Kotak for FY 2023-24 Elect Uday Suresh Kotak as Director Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022 Approve Allocation of Income and Dividends Approve Remuneration of Company's Management Approve Remuneration of Fiscal Council Members Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	For For For For For None	For For For For For Abstain
Lojas Renner SA	Brazil	Limited for FY 2023-24 Approve Material Related Party Transactions with Uday Kotak for FY 2023-24 Elect Uday Suresh Kotak as Director Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022 Approve Allocation of Income and Dividends Approve Remuneration of Company's Management Approve Remuneration of Fiscal Council Members Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	For	For For For For For For For For For
Lojas Renner SA	Brazil	Limited for FY 2023-24 Approve Material Related Party Transactions with Uday Kotak for FY 2023-24 Elect Uday Suresh Kotak as Director Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022 Approve Allocation of Income and Dividends Approve Remuneration of Company's Management Approve Remuneration of Fiscal Council Members Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Elect Carlos Fernando Couto de Oliveira Souto as Independent Director Elect Christiane Almeida Edington as Independent Director	For	For
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		Approve Allocation of Income and Dividends of EUR 12.00 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	Against
		Approve Compensation of Antonio Belloni, Vice-CEO	For	Split
		Approve Compensation of Bernard Arnault, Chairman and CEO	For	Split
		Approve Compensation Report of Corporate Officers	For	Split
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
			1 01	101
		Approve Issuance of Equity or Equity-Linked Securities for Qualified	-	
		Investors, up to Aggregate Nominal Amount of EUR 20 Million	For	Against
		Approve Remuneration Policy of Chairman and CEO	For	Split
		Approve Remuneration Policy of Directors	For	For
-		Approve Remuneration Policy of Vice-CEO	For	Split
			1 01	Зріїс
		Authorize Board to Increase Capital in the Event of Additional Demand	-	
		Related to Delegation Submitted to Shareholder Vote Above	For	Against
		Authorize Capital Increase of up to 10 Percent of Issued Capital for		
		Contributions in Kind	For	For
		Authorize Capital Increase of Up to EUR 20 Million for Future Exchange		
		Offers	For	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus		
		Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased		
		Shares	For	For
-		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive		
				E
		Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without		
		Preemptive Rights With Binding Priority Right up to Aggregate Nominal		
		Amount of EUR 20 Million	For	Against
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans		. 01
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		Reserved for Employees and Corporate Officers	For	Split
		Elect Laurent Mignon as Director	For	Split
-		Reelect Antonio Belloni as Director	For	Split
				· ·
		Reelect Delphine Arnault as Director	For	Split
		Reelect Marie-Josee Kravis as Director	For	Split
	_	Reelect Marie-Laure Sauty de Chalon as Director	For	For
		Reelect Natacha Valla as Director	For	Split
		Renew Appointment of Lord Powell of Bayswater as Censor	For	Against
		Set Total Limit for Capital Increase to Result from All Issuance Requests		
		at EUR 20 Million	For	For
		IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED		-
		MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL, NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL, ABSTAIN = ABSTAIN FROM VOTING) - THE		
NECTI E C A	Contract	BOARD OF DIRECTORS RECOMMENDS TO VOTE NO ON ANY	Against	A
	Switzerland	BOARD OF DIRECTORS RECOMMENDS TO VOTE NO ON ANY SUCH YET UNKNOWN PROPOSAL	Against	Against
	Switzerland Switzerland	BOARD OF DIRECTORS RECOMMENDS TO VOTE NO ON ANY	Against For	Against For
		BOARD OF DIRECTORS RECOMMENDS TO VOTE NO ON ANY SUCH YET UNKNOWN PROPOSAL	•	
		BOARD OF DIRECTORS RECOMMENDS TO VOTE NO ON ANY SUCH YET UNKNOWN PROPOSAL  Accept Financial Statements and Statutory Reports	For	For
		BOARD OF DIRECTORS RECOMMENDS TO VOTE NO ON ANY SUCH YET UNKNOWN PROPOSAL  Accept Financial Statements and Statutory Reports  Amend Articles of Association  Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid	For For	For Split
		BOARD OF DIRECTORS RECOMMENDS TO VOTE NO ON ANY SUCH YET UNKNOWN PROPOSAL  Accept Financial Statements and Statutory Reports  Amend Articles of Association  Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	For For	For Split
		BOARD OF DIRECTORS RECOMMENDS TO VOTE NO ON ANY SUCH YET UNKNOWN PROPOSAL Accept Financial Statements and Statutory Reports  Amend Articles of Association  Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)  Approve Allocation of Income and Dividends of CHF 2.95 per Share	For For	For Split
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		BOARD OF DIRECTORS RECOMMENDS TO VOTE NO ON ANY SUCH YET UNKNOWN PROPOSAL Accept Financial Statements and Statutory Reports  Amend Articles of Association  Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)  Approve Allocation of Income and Dividends of CHF 2.95 per Share  Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares  Approve Discharge of Board and Senior Management  Approve Remuneration of Directors in the Amount of CHF 10.5 Million  Approve Remuneration of Executive Committee in the Amount of CHF 72 Million  Approve Remuneration Report  Designate Hartmann Dreyer as Independent Proxy  Elect Marie-Gabrielle Ineichen-Fleisch as Director  Elect Rainer Blair as Director  Ratify Ernst & Young AG as Auditors  Reappoint Dinesh Paliwal as Member of the Compensation Committee  Reappoint Patrick Aebischer as Member of the Compensation Committee  Reappoint Patrick Aebischer as Member of the Compensation Committee  Reappoint Patrick Aebischer as Member of the Compensation  Committee  Reelect Chris Leong as Director  Reelect Dinesh Paliwal as Director  Reelect Lindiwe Sibanda as Director	For	For Split  For Split  Split Split Split For
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Nestle SA	Switzerland	BOARD OF DIRECTORS RECOMMENDS TO VOTE NO ON ANY SUCH YET UNKNOWN PROPOSAL Accept Financial Statements and Statutory Reports  Amend Articles of Association Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings) Approve Allocation of Income and Dividends of CHF 2.95 per Share Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares Approve Discharge of Board and Senior Management Approve Remuneration of Directors in the Amount of CHF 10.5 Million Approve Remuneration of Executive Committee in the Amount of CHF 72 Million Approve Remuneration Report Designate Hartmann Dreyer as Independent Proxy Elect Marie-Gabrielle Ineichen-Fleisch as Director Elect Rainer Blair as Director Ratify Ernst & Young AG as Auditors Reappoint Dick Boer as Member of the Compensation Committee Reappoint Pablo Isla as Member of the Compensation Committee Reappoint Patrick Aebischer as Member of the Compensation Committee Reappoint Patrick Aebischer as Member of the Compensation Committee Reelect Chris Leong as Director Reelect Hanne Jimenez de Mora as Director Reelect Henri de Castries as Director Reelect Henri de Castries as Director Reelect Lindiwe Sibanda as Director Reelect Luca Maestri as Director Reelect Pablo Isla as Director Reelect Pablo Isla as Director Reelect Patrick Aebischer as Director Reelect Hanne de Castries as Director Reelect Hanne de Castries as Director Reelect Luca Maestri as Director Reelect Hanne de Castries as Director Reelect Patrick Aebischer as Director Reelect Renato Fassbind as Director Reelect Renator Fassbind	For	For Split  For Split  Split Split Split Split For
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		Elect Director Eduardo E. Cordeiro	For	For
		Elect Director Edward F. Lonergan	For	For
		Elect Director John D. Williams	For	For
		Elect Director Maryann T. Mannen	For	Against
		Elect Director Paul E. Martin	For	For
		Elect Director Suzanne P. Nimocks	For	For
		Elect Director W. Howard Morris	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
PPG Industries, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Guillermo Novo	For	For
		Elect Director Hugh Grant	For	Against
			For	For
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		Authorise Issue of Equity without Pre-emptive Rights  Authorise Issue of Equity without Pre-emptive Rights in Connection with	For	For
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			For For	For For
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			For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice		For
			For	For
		11 5	For	For
		· · · · · · · · · · · · · · · · · · ·	For	For
			For	For
		Re-elect Paul Walker as Director	For	For
		Re-elect Robert MacLeod as Director	For	For
			For	For
Shanghai M&G Stationery, Inc.	China	Approve Allowance of Independent Directors	For	For
		Approve Annual Report and Summary	For	For
		Approve Appointment of Financial Auditor and Internal Control Auditor	For	For
		Approve Dividend Return Plan	For	For
		Approve Financial Budget Report	For	For
		Approve Financial Statements	For	For
•		Approve Profit Distribution	For	For
		Approve Related Party Transaction	For	For
		Approve Remuneration Standard of Directors	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Elect Chen Huwen as Director	For	Split
			For	For
		•	For	For
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Siegfried Holding AG	Switzerland		For	For
Cityou Holding / to	oLonunu	Amend Articles of Association (Incl. Approval of Hybrid Shareholder	. 51	
			For	For
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		Approve CHF 15.2 Million Reduction in Share Capital via Reduction of		<u> </u>
			For	For
		Approve Creation of Capital Band within the Upper Limit of CHF 71.8		
		Million and the Lower Limit of CHF 65.2 Million with or without Exclusion		
		. 0	For	For
			For	For
		Approve Fixed Remuneration of Executive Committee in the Amount of	_	
			For	For
		Approve Long-Term Performance-Based Remuneration of Executive	F	_
			For	For
			For	For
			For	Against
		Approve Short-Term Performance-Based Remuneration of Executive	Fax	F
			For	For
		. ,	For	For
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		•	For	Against
			For	For
-			For	For
		Reappoint Martin Schmid as Member of the Compensation Committee	For	For

			Reelect Alexandra Brand as Director	For	For
			Reelect Andreas Casutt as Board Chair	For	For
			Reelect Andreas Casutt as Director	For	For
			Reelect Beat Walti as Director	For	For
			Reelect Isabelle Welton as Director	For	Against
			Reelect Martin Schmid as Director	For	For
		· · · · · · · · · · · · · · · · · · ·	Reelect Wolfram Carius as Director	For	For
			Transact Other Business (Voting)	For	Against
	SIG Group AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Amend Articles of Association	For	For
			Amend Articles Re: Board of Directors; Compensation; External		
			Mandates for Members of the Board of Directors and Executive		
			Committee	For	For
			Amend Corporate Purpose	For	For
				For	For
			Approve Allocation of Income	For	For
			Approve Creation of Capital Band within the Upper Limit of CHF 4.6		
			Million and the Lower Limit of CHF 3.4 Million with or without Exclusion of		
			Preemptive Rights; Amend Conditional Capital Authorization	For	Split
			Approve Discharge of Board and Senior Management	For	For
			Approve Dividends of CHF 0.47 per Share from Capital Contribution	F	0 111
			Reserves	For	Split
			Approve Remuneration of Directors in the Amount of CHF 2.7 Million  Approve Remuneration of Executive Committee in the Amount of CHF 18	For	For
			Million	For	Split
				For	
			Approve Remuneration Report (Non-Binding)  Approve Virtual-Only or Hybrid Shareholder Meetings Until 2026		Split
			· · · · · · · · · · · · · · · · · · ·	For	Split
			Designate Keller AG as Independent Proxy	For	For
			Elect Florence Jeantet as Director	For	For
			Ratify PricewaterhouseCoopers AG as Auditors	For	For
			Reappoint Mariel Hoch as Member of the Compensation Committee	For	Split
			Reappoint Wah-Hui Chu as Member of the Compensation Committee	For	For
			Reelect Abdallah al Obeikan as Director	For	For
			Reelect Andreas Umbach as Board Chair	For	For
			Reelect Andreas Umbach as Director	For	Split
			Reelect Laurens Last as Director	For	For
			Reelect Mariel Hoch as Director	For	For
			Reelect Martine Snels as Director	For	For
			Reelect Matthias Waehren as Director	For	For
			Reelect Wah-Hui Chu as Director	For	For
			Reelect Werner Bauer as Director	For	For
			Transact Other Business (Voting)	For	Against
			Approve Financial Statements, Statutory Reports, and Treatment of Net		
	Telecom Italia SpA	Italy	Loss	For	For
			Approve Long-Term Incentive Plan	For	Against
			Approve Remuneration Policy	For	Against
			Approve Second Section of the Remuneration Report	For	Against Against
			Approve Second Section of the Remuneration Report Approve Short-Term Incentive Plan		
			Approve Second Section of the Remuneration Report  Approve Short-Term Incentive Plan  Authorize Share Repurchase Program and Reissuance of Repurchased	For	Against
			Approve Second Section of the Remuneration Report Approve Short-Term Incentive Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive	For For	Against For
			Approve Second Section of the Remuneration Report Approve Short-Term Incentive Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan	For	Against
			Approve Second Section of the Remuneration Report Approve Short-Term Incentive Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan Deliberations on Possible Legal Action Against Directors if Presented by	For For	Against For
			Approve Second Section of the Remuneration Report Approve Short-Term Incentive Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	For None	Against For For Against
			Approve Second Section of the Remuneration Report Approve Short-Term Incentive Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Giulio Gallazzi as Director	For For None For	Against For For Against For
			Approve Second Section of the Remuneration Report Approve Short-Term Incentive Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Giulio Gallazzi as Director Elect Massimo Sarmi as Director	For  For  None  For  For	Against For  For  Against For For
			Approve Second Section of the Remuneration Report Approve Short-Term Incentive Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Giulio Gallazzi as Director Elect Massimo Sarmi as Director Shareholder Proposal Submitted by Franco Lombardi	For None For None None	Against For  Against For For Against Against
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	The Toronto-Dominion Bank	Canada	Approve Second Section of the Remuneration Report Approve Short-Term Incentive Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Giulio Gallazzi as Director Elect Massimo Sarmi as Director Shareholder Proposal Submitted by Franco Lombardi Shareholder Proposal Submitted by Institutional Investors (Assogestioni) Advisory Vote on Executive Compensation Approach	For For None For None None For For None None For	Against For  Against For For Against For For Against For For For
	The Toronto-Dominion Bank	Canada	Approve Second Section of the Remuneration Report Approve Short-Term Incentive Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Giulio Gallazzi as Director Elect Massimo Sarmi as Director Shareholder Proposal Submitted by Franco Lombardi Shareholder Proposal Submitted by Institutional Investors (Assogestioni) Advisory Vote on Executive Compensation Approach Elect Director Ajay K. Virmani	For  For  None  For  None  For  None  For  For  For	Against For  Against For For Against For For Against For For For For
	The Toronto-Dominion Bank	Canada	Approve Second Section of the Remuneration Report Approve Short-Term Incentive Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Giulio Gallazzi as Director Elect Massimo Sarmi as Director Shareholder Proposal Submitted by Franco Lombardi Shareholder Proposal Submitted by Institutional Investors (Assogestioni) Advisory Vote on Executive Compensation Approach Elect Director Ajay K. Virmani Elect Director Alan N. MacGibbon	For For None For None None For For None For For For For For	Against For  Against For For Against For For Against For For For For For
	The Toronto-Dominion Bank	Canada	Approve Second Section of the Remuneration Report Approve Short-Term Incentive Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Giulio Gallazzi as Director Elect Massimo Sarmi as Director Shareholder Proposal Submitted by Franco Lombardi Shareholder Proposal Submitted by Institutional Investors (Assogestioni) Advisory Vote on Executive Compensation Approach Elect Director Ajay K. Virmani Elect Director Alan N. MacGibbon Elect Director Amy W. Brinkley	For For None For None For For For None None For For For For For	Against For  Against For For Against For For For For For For For For For
	The Toronto-Dominion Bank	Canada	Approve Second Section of the Remuneration Report Approve Short-Term Incentive Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Giulio Gallazzi as Director Elect Massimo Sarmi as Director Shareholder Proposal Submitted by Franco Lombardi Shareholder Proposal Submitted by Institutional Investors (Assogestioni) Advisory Vote on Executive Compensation Approach Elect Director Ajay K. Virmani Elect Director Alan N. MaacGibbon Elect Director Alan N. MaacGibbon Elect Director Amy W. Brinkley Elect Director Bharat B. Masrani	For For None For None None For	Against For  Against For For Against For
	The Toronto-Dominion Bank	Canada	Approve Second Section of the Remuneration Report Approve Short-Term Incentive Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Giulio Gallazzi as Director Elect Massimo Sarmi as Director Shareholder Proposal Submitted by Franco Lombardi Shareholder Proposal Submitted by Institutional Investors (Assogestioni) Advisory Vote on Executive Compensation Approach Elect Director Ajay K. Virmani Elect Director Alan N. MacGibbon Elect Director Fharat B. Masrani Elect Director Bharat B. Masrani Elect Director Bian C. Ferguson	For For None For None For	Against For  Against For For Against For For Against For
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	The Toronto-Dominion Bank	Canada	Approve Second Section of the Remuneration Report Approve Short-Term Incentive Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan Deliberations on Possible Legal Action Against Directors if Presented by Shareholders  Elect Giulio Gallazzi as Director Elect Massimo Sarmi as Director Shareholder Proposal Submitted by Franco Lombardi Shareholder Proposal Submitted by Institutional Investors (Assogestioni) Advisory Vote on Executive Compensation Approach Elect Director Ajay K. Virmani Elect Director Alan N. MacGibbon Elect Director Amy W. Brinkley Elect Director Bharat B. Masrani Elect Director Brian T. Ferguson Elect Director Brian M. Levitt Elect Director Claude Mongeau Elect Director Colleen A. Goggins Elect Director Laren E. Maidment Elect Director Karen E. Maidment Elect Director Karen E. Maidment Elect Director Karen E. Maidment Elect Director Mary A. Winston Elect Director Nany G. Tower	For For None For For None For	Against For  Against For For Against For
	The Toronto-Dominion Bank	Canada	Approve Second Section of the Remuneration Report Approve Short-Term Incentive Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Giulio Gallazzi as Director Elect Massimo Sarmi as Director Elect Massimo Sarmi as Director Shareholder Proposal Submitted by Franco Lombardi Shareholder Proposal Submitted by Institutional Investors (Assogestioni) Advisory Vote on Executive Compensation Approach Elect Director Ajay K. Virmani Elect Director Alan N. MacGibbon Elect Director Alan N. MacGibbon Elect Director Bharat B. Masrani Elect Director Brian C. Ferguson Elect Director Brian M. Levitt Elect Director Colleen A. Goggins Elect Director Colleen A. Goggins Elect Director David E. Kepler Elect Director Mary A. Winston Elect Director Many A. Winston Elect Director S. Jane Rowe Ratify Ernst & Young LLP as Auditors SP 1: Disclose Assessment on Human Rights Risk in Connection with	For For None For For None For	Against For  Against For
	The Toronto-Dominion Bank	Canada	Approve Second Section of the Remuneration Report Approve Short-Term Incentive Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Giulio Gallazzi as Director Elect Massimo Sarmi as Director Shareholder Proposal Submitted by Franco Lombardi Shareholder Proposal Submitted by Institutional Investors (Assogestioni) Advisory Vote on Executive Compensation Approach Elect Director Ajay K. Virmani Elect Director Ajay K. Virmani Elect Director Amy W. Brinkley Elect Director Bharat B. Masrani Elect Director Brian C. Ferguson Elect Director Brian M. Levitt Elect Director Claude Mongeau Elect Director Colleen A. Goggins Elect Director David E. Kepler Elect Director Mary A. Winston Elect Director Mary A. Winston Elect Director S. Jane Rowe Ratify Ernst & Young LLP as Auditors SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	For For None For For None None None For	Against For  Against For
	The Toronto-Dominion Bank	Canada	Approve Second Section of the Remuneration Report Approve Short-Term Incentive Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Giulio Gallazzi as Director Elect Massimo Sarmi as Director Shareholder Proposal Submitted by Franco Lombardi Shareholder Proposal Submitted by Institutional Investors (Assogestioni) Advisory Vote on Executive Compensation Approach Elect Director Ajay K. Virmani Elect Director Aian N. MacGibbon Elect Director Alan N. MacGibbon Elect Director Bharat B. Masrani Elect Director Brian C. Ferguson Elect Director Brian M. Levitt Elect Director Claude Mongeau Elect Director Colleen A. Goggins Elect Director Colleen A. Goggins Elect Director David E. Kepler Elect Director Nany A. Winston Elect Director Nany G. Tower Elect Director Nany G. Tower Elect Director S. Jane Rowe Ratify Ernst & Young LLP as Auditors SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and	For For None For For None None For	Against For  Against For  Against For
	The Toronto-Dominion Bank	Canada	Approve Second Section of the Remuneration Report Approve Short-Term Incentive Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Giulio Gallazzi as Director Elect Massimo Sarmi as Director Elect Massimo Sarmi as Director Shareholder Proposal Submitted by Franco Lombardi Shareholder Proposal Submitted by Institutional Investors (Assogestioni) Advisory Vote on Executive Compensation Approach Elect Director Ajay K. Virmani Elect Director Alan N. MacGibbon Elect Director Alan N. MacGibbon Elect Director Bharat B. Masrani Elect Director Brian C. Ferguson Elect Director Brian M. Levitt Elect Director Colleen A. Goggins Elect Director Colleen A. Goggins Elect Director David E. Kepler Elect Director Mary A. Winston Elect Director Nancy G. Tower Elect Director S. Jane Rowe Ratify Ernst & Young LLP as Auditors SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	For For None For None For	Against For  Against For  Against For For Against For
	The Toronto-Dominion Bank	Canada	Approve Second Section of the Remuneration Report Approve Short-Term Incentive Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Giulio Gallazzi as Director Elect Massimo Sarmi as Director Shareholder Proposal Submitted by Franco Lombardi Shareholder Proposal Submitted by Institutional Investors (Assogestioni) Advisory Vote on Executive Compensation Approach Elect Director Ajay K. Virmani Elect Director Ajay K. Virmani Elect Director Amy W. Brinkley Elect Director Amy W. Brinkley Elect Director Bharat B. Masrani Elect Director Bharat B. Masrani Elect Director Cherie L. Brant Elect Director Claude Mongeau Elect Director Claude Mongeau Elect Director Colleen A. Goggins Elect Director Cay A. Winston Elect Director Mary A. Winston Elect Director Mary A. Winston Elect Director Nary G. Tower Elect Director S. Jane Rowe Ratify Ernst & Young LLP as Auditors SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities SP 3: Advisory Vote on Environmental Policies	For For None For None For	Against For  For  Against For
	The Toronto-Dominion Bank	Canada	Approve Second Section of the Remuneration Report Approve Short-Term Incentive Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Giulio Gallazzi as Director Elect Massimo Sarmi as Director Shareholder Proposal Submitted by Franco Lombardi Shareholder Proposal Submitted by Institutional Investors (Assogestioni) Advisory Vote on Executive Compensation Approach Elect Director Ajay K. Virmani Elect Director Ajay K. Virmani Elect Director Alan N. MacGibbon Elect Director Bharat B. Masrani Elect Director Brian C. Ferguson Elect Director Brian C. Ferguson Elect Director Brian M. Levitt Elect Director Claude Mongeau Elect Director Colleen A. Goggins Elect Director David E. Kepler Elect Director Mary A. Winston Elect Director Nancy G. Tower Elect Director S. Jane Rowe Ratify Ernst & Young LLP as Auditors SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities SP 3: Advisory Vote on Environmental Policies SP 4: Invest in and Finance the Canadian Oil and Gas Sector	For For None For None For	Against For  Against For  Against For For Against For
	The Toronto-Dominion Bank	Canada	Approve Second Section of the Remuneration Report Approve Short-Term Incentive Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Giulio Gallazzi as Director Elect Massimo Sarmi as Director Elect Massimo Sarmi as Director Shareholder Proposal Submitted by Franco Lombardi Shareholder Proposal Submitted by Institutional Investors (Assogestioni) Advisory Vote on Executive Compensation Approach Elect Director Ajay K. Virmani Elect Director Alan N. MacGibbon Elect Director Alan N. MacGibbon Elect Director Bharat B. Masrani Elect Director Brian C. Ferguson Elect Director Brian M. Levitt Elect Director Colleen A. Goggins Elect Director Colleen A. Goggins Elect Director Colleen A. Goggins Elect Director Narcy G. Tower Elect Director Nancy G. Tower Elect Director S. Jane Rowe Ratify Ernst & Young LLP as Auditors SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities SP 3: Advisory Vote on Environmental Policies SP 4: Invest in and Finance the Canadian Oil and Gas Sector SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on	For For For None For For None For	Against For  Against For  Against For
	The Toronto-Dominion Bank	Canada	Approve Second Section of the Remuneration Report Approve Short-Term Incentive Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Giulio Gallazzi as Director Elect Massimo Sarmi as Director Shareholder Proposal Submitted by Franco Lombardi Shareholder Proposal Submitted by Institutional Investors (Assogestioni) Advisory Vote on Executive Compensation Approach Elect Director Ajay K. Virmani Elect Director Ajay K. Virmani Elect Director Amy W. Brinkley Elect Director Amy W. Brinkley Elect Director Bharat B. Masrani Elect Director Bharat B. Masrani Elect Director Brian C. Ferguson Elect Director Claude Mongeau Elect Director Caren E. Maidment Elect Director Mary A. Winston Elect Director Mary A. Winston Elect Director Nancy G. Tower Elect Director S. Jane Rowe Ratify Ernst & Young LLP as Auditors SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities SP 3: Advisory Vote on Environmental Policies SP 4: Invest in and Finance the Canadian Oil and Gas Sector SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	For For None For None For	Against For  Against For Against For
			Approve Second Section of the Remuneration Report Approve Short-Term Incentive Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Giulio Gallazzi as Director Elect Massimo Sarmi as Director Shareholder Proposal Submitted by Franco Lombardi Shareholder Proposal Submitted by Institutional Investors (Assogestioni) Advisory Vote on Executive Compensation Approach Elect Director Ajay K. Virmani Elect Director Ajay K. Virmani Elect Director Amy W. Brinkley Elect Director Bharat B. Masrani Elect Director Brian C. Ferguson Elect Director Brian M. Levitt Elect Director Claude Mongeau Elect Director Colleen A. Goggins Elect Director David E. Kepler Elect Director Mary A. Winston Elect Director Mary A. Winston Elect Director S. Jane Rowe Ratify Ernst & Young LLP as Auditors SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REiTs in Canada SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities SP 3: Advisory Vote on Environmental Policies SP 4: Invest in and Finance the Canadian Oil and Gas Sector SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	For For None For	Against For  For  Against For
21. Apr	The Toronto-Dominion Bank  The Toronto-Dominion Bank  Akzo Nobel NV	Canada	Approve Second Section of the Remuneration Report Approve Short-Term Incentive Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Giulio Gallazzi as Director Elect Massino Sarmi as Director Shareholder Proposal Submitted by Franco Lombardi Shareholder Proposal Submitted by Institutional Investors (Assogestioni) Advisory Vote on Executive Compensation Approach Elect Director Ajay K. Virmani Elect Director Aian N. MacGibbon Elect Director Aian N. MacGibbon Elect Director Bharat B. Masrani Elect Director Brian C. Ferguson Elect Director Brian C. Ferguson Elect Director Claude Mongeau Elect Director Claude Mongeau Elect Director Colleen A. Goggins Elect Director David E. Kepler Elect Director Nancy G. Tower Elect Director Nancy G. Tower Elect Director S. Jane Rowe Ratify Ernst & Young LLP as Auditors SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Pamily Rental REITs in Canada SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities SP 3: Advisory Vote on Environmental Policies SP 4: Invest in and Finance the Canadian Oil and Gas Sector SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals Adopt Financial Statements	For For None For For None For	Against For  For  Against For
21. Apr			Approve Second Section of the Remuneration Report Approve Short-Term Incentive Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Giulio Gallazzi as Director Elect Massimo Sarmi as Director Shareholder Proposal Submitted by Franco Lombardi Shareholder Proposal Submitted by Institutional Investors (Assogestioni) Advisory Vote on Executive Compensation Approach Elect Director Ajay K. Virmani Elect Director Ajay K. Virmani Elect Director Amy W. Brinkley Elect Director Bharat B. Masrani Elect Director Brian C. Ferguson Elect Director Brian M. Levitt Elect Director Claude Mongeau Elect Director Colleen A. Goggins Elect Director David E. Kepler Elect Director Mary A. Winston Elect Director Mary A. Winston Elect Director S. Jane Rowe Ratify Ernst & Young LLP as Auditors SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REiTs in Canada SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities SP 3: Advisory Vote on Environmental Policies SP 4: Invest in and Finance the Canadian Oil and Gas Sector SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	For For None For	Against For  For  Against For
21. Apr			Approve Second Section of the Remuneration Report Approve Short-Term Incentive Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Giulio Gallazzi as Director Elect Massino Sarmi as Director Shareholder Proposal Submitted by Franco Lombardi Shareholder Proposal Submitted by Institutional Investors (Assogestioni) Advisory Vote on Executive Compensation Approach Elect Director Ajay K. Virmani Elect Director Aian N. MacGibbon Elect Director Aian N. MacGibbon Elect Director Bharat B. Masrani Elect Director Brian C. Ferguson Elect Director Brian C. Ferguson Elect Director Claude Mongeau Elect Director Claude Mongeau Elect Director Colleen A. Goggins Elect Director David E. Kepler Elect Director Nancy G. Tower Elect Director Nancy G. Tower Elect Director S. Jane Rowe Ratify Ernst & Young LLP as Auditors SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Pamily Rental REITs in Canada SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities SP 3: Advisory Vote on Environmental Policies SP 4: Invest in and Finance the Canadian Oil and Gas Sector SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals Adopt Financial Statements	For For None For For None For	Against For  For  Against For
21. Apr			Approve Second Section of the Remuneration Report Approve Short-Term Incentive Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Giulio Gallazzi as Director Elect Massimo Sarmi as Director Elect Massimo Sarmi as Director Shareholder Proposal Submitted by Franco Lombardi Shareholder Proposal Submitted by Institutional Investors (Assogestioni) Advisory Vote on Executive Compensation Approach Elect Director Ajay K. Virmani Elect Director Alan N. MacGibbon Elect Director Alan N. MacGibbon Elect Director Bharat B. Masrani Elect Director Brian C. Ferguson Elect Director Brian M. Levitt Elect Director Colleen A. Goggins Elect Director Colleen A. Goggins Elect Director Colleen A. Goggins Elect Director Narcy G. Tower Elect Director Nancy G. Tower Elect Director S. Jane Rowe Ratify Ernst & Young LLP as Auditors SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities SP 3: Advisory Vote on Environmental Policies SP 4: Invest in and Finance the Canadian Oil and Gas Sector SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals Adopt Financial Statements Approve Allocation of Income and Dividends	For For For None For For None For	Against For  Against For  Against For
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		Grant Board Authority to Issue Shares Up To 10 Percent of Issued		
		Capital	For	For
		Reelect D.M. Sluimers to Supervisory Board	For	Against
		Reelect J. Poots-Bijl to Supervisory Board	For	For
Allreal Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Amend Articles of Association  Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid	For	For
		Shareholder Meetings)	For	Against
		Approve Allocation of Income and Ordinary Dividends of CHF 3.50 per	1 01	лушны
		Share	For	For
		Approve Creation of Capital Band within the Upper Limit of CHF 18.3		
		Million and the Lower Limit of CHF 15.8 Million with or without Exclusion		
		of Preemptive Rights	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Dividends of CHF 3.50 per Share from Capital Contribution	_	_
		Reserves	For	For
		Approve Fixed Remuneration of Directors in the Amount of CHF 1.1 Million	For	For
		Approve Fixed Remuneration of Executive Committee in the Amount of	FUI	FOI
		CHF 2.6 Million	For	For
		Approve Remuneration Report	For	Against
-		Approve Variable Remuneration for Departing Executive Committee		
		Members in the Amount of CHF 300,000	For	For
		Approve Variable Remuneration of Executive Committee in the Amount		
		of CHF 1.2 Million	For	For
		Designate Andre Weber as Independent Proxy	For	For
		Ratify Ernst & Young AG as Auditors	For	For
		Reappoint Andrea Sieber as Member of the Nomination and	Гат.	Against
		Compensation Committee  Reappoint Peter Spuhler as Member of the Nomination and	For	Against
		Compensation Committee	For	For
		Reappoint Philipp Gmuer as Member of the Nomination and	1 51	1 01
		Compensation Committee	For	For
		Reelect Andrea Sieber as Director	For	For
		Reelect Anja Guelpa as Director	For	For
		Reelect Juerg Stoeckli as Director	For	For
		Reelect Olivier Steimer as Director	For	For
		Reelect Peter Spuhler as Director	For	For
		Reelect Philipp Gmuer as Director	For	For
		Reelect Ralph-Thomas Honegger as Director and Board Chair	For	For
		Reelect Thomas Stenz as Director	For	For
		Transact Other Business (Voting)	For	Against
Amplifon SpA	Italy	Accept Financial Statements and Statutory Reports	For	For
		Amend Co-Investment Plan	For	Against
		Approve Allocation of Income	For	For
		Approve Remuneration of Directors	For	For
		Approve Remuneration Policy	For	Against
		Approve Second Section of the Remuneration Report	For	Against
		Approve Stock Grant Plan 2023-2028	For	Against
		Authorize Share Repurchase Program and Reissuance of Repurchased		
ADDONIA AC	Cuiteraland	Shares	For	Against
ARBONIA AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
ARBONIA AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION	For For	For Against
ARBONIA AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS  AMEND ARTICLES OF ASSOCIATION  AMEND ARTICLES RE: CONDITIONAL CAPITAL	For For	For Against For
ARBONIA AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS  AMEND ARTICLES OF ASSOCIATION  AMEND ARTICLES RE: CONDITIONAL CAPITAL  AMEND ARTICLES RE: ELECTRONIC COMMUNICATION	For For	For Against
ARBONIA AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION AMEND ARTICLES RE: CONDITIONAL CAPITAL AMEND ARTICLES RE: ELECTRONIC COMMUNICATION AMEND ARTICLES RE: EXTERNAL MANDATES FOR MEMBERS OF	For For For	For Against For For
ARBONIA AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS  AMEND ARTICLES OF ASSOCIATION  AMEND ARTICLES RE: CONDITIONAL CAPITAL  AMEND ARTICLES RE: ELECTRONIC COMMUNICATION	For For	For Against For
ARBONIA AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION AMEND ARTICLES RE: CONDITIONAL CAPITAL AMEND ARTICLES RE: ELECTRONIC COMMUNICATION AMEND ARTICLES RE: EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE AMEND ARTICLES RE: THRESHOLD TO SUBMIT ITEMS TO THE AGENDA	For For For	For Against For For
ARBONIA AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS  AMEND ARTICLES OF ASSOCIATION  AMEND ARTICLES RE: CONDITIONAL CAPITAL  AMEND ARTICLES RE: ELECTRONIC COMMUNICATION  AMEND ARTICLES RE: EXTERNAL MANDATES FOR MEMBERS OF  THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE  AMEND ARTICLES RE: THRESHOLD TO SUBMIT ITEMS TO THE  AGENDA  APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.15	For For For For	For Against For For For Against
ARBONIA AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS  AMEND ARTICLES OF ASSOCIATION  AMEND ARTICLES RE: CONDITIONAL CAPITAL  AMEND ARTICLES RE: ELECTRONIC COMMUNICATION  AMEND ARTICLES RE: EXTERNAL MANDATES FOR MEMBERS OF  THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE  AMEND ARTICLES RE: THRESHOLD TO SUBMIT ITEMS TO THE  AGENDA  APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.15  PER SHARE	For For For For	For Against For For
ARBONIA AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION AMEND ARTICLES RE: CONDITIONAL CAPITAL AMEND ARTICLES RE: ELECTRONIC COMMUNICATION AMEND ARTICLES RE: EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE AMEND ARTICLES RE: THRESHOLD TO SUBMITTIEMS TO THE AGENDA APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.15 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT	For For For For	For Against For For For Against
ARBONIA AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION AMEND ARTICLES RE: CONDITIONAL CAPITAL AMEND ARTICLES RE: ELECTRONIC COMMUNICATION AMEND ARTICLES RE: EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE AMEND ARTICLES RE: THRESHOLD TO SUBMITITEMS TO THE AGENDA APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.15 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 349.7 MILLION AND THE LOWER LIMIT OF CHF 262.8	For For For For For For	For Against For For For Against
ARBONIA AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION AMEND ARTICLES RE: CONDITIONAL CAPITAL AMEND ARTICLES RE: ELECTRONIC COMMUNICATION AMEND ARTICLES RE: EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE AMEND ARTICLES RE: THRESHOLD TO SUBMITTIEMS TO THE AGENDA APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.15 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT	For For For For For For	For Against For For Against For For Against
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ARBONIA AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION AMEND ARTICLES RE: CONDITIONAL CAPITAL AMEND ARTICLES RE: ELECTRONIC COMMUNICATION AMEND ARTICLES RE: ELECTRONIC COMMUNICATION AMEND ARTICLES RE: EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE AMEND ARTICLES RE: THRESHOLD TO SUBMIT ITEMS TO THE AGENDA APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.15 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 349.7 MILLION AND THE LOWER LIMIT OF CHF 262.8 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS, IF ITEM 5.1.1 IS ACCEPTED APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 349.7 MILLION AND THE LOWER LIMIT OF CHF 267.3	For For For For For For For	For Against For For Against For Against Against
ARBONIA AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION AMEND ARTICLES RE: CONDITIONAL CAPITAL AMEND ARTICLES RE: ELECTRONIC COMMUNICATION AMEND ARTICLES RE: ELECTRONIC COMMUNICATION AMEND ARTICLES RE: EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE AMEND ARTICLES RE: THRESHOLD TO SUBMITITEMS TO THE AGENDA APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.15 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 349,7 MILLION AND THE LOWER LIMIT OF CHE 262.8 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS, IF ITEM 5.1.1 IS ACCEPTED APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 349.7 MILLION AND THE LOWER LIMIT OF CHF 277.3 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS, MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	For For For For For For For	For Against For For Against For For Against
ARBONIA AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION AMEND ARTICLES RE: CONDITIONAL CAPITAL AMEND ARTICLES RE: ELECTRONIC COMMUNICATION AMEND ARTICLES RE: EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE AMEND ARTICLES RE: THRESHOLD TO SUBMITITEMS TO THE AGENDA APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.15 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 349,7 MILLION AND THE LOWER LIMIT OF CHF 262.8 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS, IF ITEM 5.1.1 IS ACCEPTED APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 349,7 MILLION AND THE LOWER LIMIT OF CHF 27.3 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 349,7 MILLION AND THE LOWER LIMIT OF CHF 277.3 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS APPROVE CREATION OF CHF 8.8 MILLION POOL OF CONDITIONAL	For For For For For For For	For Against For For Against For Against For Against
ARBONIA AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS  AMEND ARTICLES OF ASSOCIATION  AMEND ARTICLES RE: CONDITIONAL CAPITAL  AMEND ARTICLES RE: ELECTRONIC COMMUNICATION  AMEND ARTICLES RE: ELECTRONIC COMMUNICATION  AMEND ARTICLES RE: EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE  AMEND ARTICLES RE: THRESHOLD TO SUBMIT ITEMS TO THE AGENDA  APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.15 PER SHARE  APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 349.7 MILLION AND THE LOWER LIMIT OF CHF 262.8  MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS, IF ITEM 5.1.1 IS ACCEPTED  APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 349.7 MILLION AND THE LOWER LIMIT OF CHF 277.3  MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS APPROVE CREATION OF CHF 8.8 MILLION POOL OF CONDITIONAL CAPITAL FOR EMPLOYEE EQUITY PARTICIPATION	For	For Against For For Against For Against For Against For Against
ARBONIA AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION AMEND ARTICLES RE: CONDITIONAL CAPITAL AMEND ARTICLES RE: ELECTRONIC COMMUNICATION AMEND ARTICLES RE: ELECTRONIC COMMUNICATION AMEND ARTICLES RE: EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE AMEND ARTICLES RE: THRESHOLD TO SUBMIT ITEMS TO THE AGENDA APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.15 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 349,7 MILLION AND THE LOWER LIMIT OF CHF 262.8 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS, IF ITEM 5.1.1 IS ACCEPTED APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 349,7 MILLION AND THE LOWER LIMIT OF CHF 277.3 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS APPROVE CREATION OF CHF 8.8 MILLION POOL OF CONDITIONAL CAPITAL FOR EMPLOYEE EQUITY PARTICIPATION APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For For For For For For For	For Against For For Against For Against For Against
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ELECT SUPERVISORY BOARD MEMBER For Against RATIFY AUDITORS FOR FISCAL YEAR 2023 For For	PIERER MOBILITY AG	Austria	Approve Consolidated Financial Statements and Statutory Reports Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration Approve Financial Statements and Statutory Reports Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million Approve Remuneration Policy of CEO Approve Remuneration Policy of CHairman of the Board Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Directors Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value Authorize Filing of Required Documents/Other Formalities Authorize Repurchase of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36 Authorize Repurchase of Up to 10 Percent of Issued Share Capital Reelect Sophie Bellon as Director Reelect Sophie Bellon as Director Reelect Sophie Bellon as Director AMEND ARTICLES RE: COMPANY ANNOUNCEMENTS AMEND ARTICLES RE: MANAGEMENT BOARD COMPOSITION APPROVE CREATION OF POOL OF CONDITIONAL CAPITAL TO GUARANTEE CONVERSION RIGHTS APPROVE DISCHARGE OF WARRANTS/BONDS WITH WARRANTS APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022 APPROVE DISCHARGE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS APPROVE REMUNERATION OF SUPERVISORY BOARD MEMBERS APPROVE SHARE REPURCHASE	For	For
RATIFY AUDITORS FOR FISCAL YEAR 2023 For For	PIERER MOBILITY AG	Austria	Approve Consolidated Financial Statements and Statutory Reports Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration Approve Financial Statements and Statutory Reports Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million Approve Remuneration Policy of CEO Approve Remuneration Policy of CEO Approve Remuneration Policy of Directors Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36 Authorize Repurchase of Up to 10 Percent of Issued Share Capital Reelect Sophie Bellon as Director Reelect Sophie Bellon as Director Reelect Sophie Bellon as Director AMEND ARTICLES RE: MANAGEMENT BOARD COMPOSITION APPROVE ALECATION OF PIOCOME APPROVE ALECATION OF INCOME APPROVE ALECATION OF INCOME APPROVE ALECATION OF INCOME APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022 APPROVE DISCHARGE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS APPROVE REMUNERATION OF POEPROR SONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS APPROVE REMUNERATION OF POEPROR SONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS APPROVE REMUNERATION REPORT AUTHORIZE SHARE REPURCHASE PROGRAM AND CANCELLATION OF REPURCHASE PROGR	For	For
	PIERER MOBILITY AG	Austria	Approve Consolidated Financial Statements and Statutory Reports Approve Contribution in Kind of 1,277,336 Shares from l'Oreal International Distribution, its Valuation and Remuneration Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration Approve Financial Statements and Statutory Reports Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million Approve Remuneration Policy of CEO Approve Remuneration Policy of CEO Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Directors Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36 Authorize Repurchase of Up to 10 Percent of Issued Share Capital Reelect Fabienne Dulac as Director Reelect Sophie Bellon as Director AMEND ARTICLES RE: COMPANY ANNOUNCEMENTS AMEND ARTICLES RE: MANAGEMENT BOARD COMPOSITION APPROVE ALLOCATION OF INCOME APPROVE CREATION OF POOL OF CONDITIONAL CAPITAL TO GUARANTEE CONVERSION RIGHTS APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022 APPROVE DISCHARGE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS APPROVE REMUNERATION OF SUPERVISORY BOARD FOR FISCAL YEAR 2022 APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS APPROVE REMUNERATION OF SUPERVISORY BOARD FOR FISCAL YEAR 2022 APPROVE SHARE REPURCHASE PROGRAM AND CANCELLA	For	For
Recordati SpA Italy Accept Financial Statements and Statutory Reports For For	PIERER MOBILITY AG	Austria	Approve Consolidated Financial Statements and Statutory Reports Approve Contribution in Kind of 1,277,336 Shares from l'Oreal International Distribution, its Valuation and Remuneration Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration Approve Financial Statements and Statutory Reports Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million Approve Remuneration Policy of CEO Approve Remuneration Policy of CEO Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Directors Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36 Authorize Repurchase of Up to 10 Percent of Issued Share Capital Reelect Fabienne Dulac as Director Reelect Sophie Bellon as Director AMEND ARTICLES RE: COMPANY ANNOUNCEMENTS AMEND ARTICLES RE: COMPANY ANNOUNCEMENTS AMEND ARTICLES RE: MANAGEMENT BOARD COMPOSITION APPROVE CREATION OF POOL OF CONDITIONAL CAPITAL TO GUARANTEE CONVERSION RIGHTS APPROVE DISCHARGE OF WARRANTS/BONDS WITH WARRANTS APPROVE DISCHARGE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS APPROVE REMUNERATION OF SUPERVISORY BOARD FOR FISCAL YEAR 2022 APPROVE REMUNERATION OF SUPERVISORY BOARD MEMBERS APPROVE REMUNERATION OF SUPERVISORY BOARD MEMBERS APPROVE REMUNERATION OF POOL SHARES AUTHORIZE SHARE REPURCHASE PROGRAM AND CANCELLATION OF REPURCHASED SHARES AUTHORIZE SHARE REPURCHASE PROGRAM AND CANCELLATION OF REPURCHASED SHARE	For	For
	PIERER MOBILITY AG	Austria	Approve Consolidated Financial Statements and Statutory Reports Approve Contribution in Kind of 1,277,336 Shares from l'Oreal International Distribution, its Valuation and Remuneration Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration Approve Financial Statements and Statutory Reports Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million Approve Remuneration Policy of CEO Approve Remuneration Policy of CEO Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Directors Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36 Authorize Repurchase of Up to 10 Percent of Issued Share Capital Reelect Fabienne Dulac as Director Reelect Sophie Bellon as Director AMEND ARTICLES RE: COMPANY ANNOUNCEMENTS AMEND ARTICLES RE: COMPANY ANNOUNCEMENTS AMEND ARTICLES RE: MANAGEMENT BOARD COMPOSITION APPROVE CREATION OF POOL OF CONDITIONAL CAPITAL TO GUARANTEE CONVERSION RIGHTS APPROVE DISCHARGE OF WARRANTS/BONDS WITH WARRANTS APPROVE DISCHARGE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS APPROVE REMUNERATION OF SUPERVISORY BOARD FOR FISCAL YEAR 2022 APPROVE REMUNERATION OF SUPERVISORY BOARD MEMBERS APPROVE REMUNERATION OF SUPERVISORY BOARD MEMBERS APPROVE REMUNERATION OF POOL SHARES AUTHORIZE SHARE REPURCHASE PROGRAM AND CANCELLATION OF REPURCHASED SHARES AUTHORIZE SHARE REPURCHASE PROGRAM AND CANCELLATION OF REPURCHASED SHARE	For	For
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			Appoint Chairman of Internal Statutory Auditors	None	For
			Approve Allocation of Income	For	For
			Approve Performance Shares Plan 2023-2025	For	Against
			Approve Remuneration of Directors	None	For
			Approve Remuneration Policy	For	Against
			Approve Second Section of the Remuneration Report	For	Against
			Authorize Share Repurchase Program and Reissuance of Repurchased	. 01	, iguiriot
			Shares Deliberations on Possible Legal Action Against Directors if Presented by	For	For
			Shareholders	None	Against
			Slate 1 Submitted by Rossini Sarl	None	Against
			Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
	0, 1:1: : 5, 1: 10, 111	01:	, , ,		
	Shanghai Liangxin Electrical Co., Ltd.	China	Approve Annual Report and Summary	For	For
			Approve Application of Bank Credit Lines	For	For
			Approve Appointment of Auditor	For	For
			Approve Bill Pool Business	For	Against
			Approve Financial Statements	For	For
			Approve Profit Distribution	For	For
			Approve Report of the Board of Directors	For	For
			Approve Report of the Board of Supervisors	For	For
	Stanley Black & Decker, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
	Startley Black & Decker, Inc.	USA			
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Adrian V. Mitchell	For	For
			Elect Director Andrea J. Ayers	For	For
			Elect Director Debra A. Crew	For	For
			Elect Director Donald Allan, Jr.	For	For
			Elect Director Irving Tan	For	For
			Elect Director Jane M. Palmieri	For	For
			Elect Director Sarie W. Parmeri  Elect Director Michael D. Hankin	For	For
			Elect Director Mojdeh Poul	For	For
			Elect Director Patrick D. Campbell	For	For
			Elect Director Robert J. Manning	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
	United Overseas Bank Limited (Singapore)	Singapore	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
	(34610)		Approve Directors' Fees	For	For
			Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix	1 01	1 01
			Their Remuneration	For	For
			Approve Final Dividend	For	For
			Approve Issuance of Equity or Equity-Linked Securities with or without	F	-
			Preemptive Rights	For	For
			Approve Issuance of Shares Pursuant to the UOB Scrip Dividend	F	-
			Scheme	For	For
			Authorize Share Repurchase Program	For	For
			Elect Chia Tai Tee as Director	For	For
	<u> </u>		Elect Ong Chong Tee as Director	For	For
			Elect Steven Phan Swee Kim as Director	For	For
			Elect Wee Ee Cheong as Director	For	For
	Xtrackers II Germany Government Bond		Elect 1700 Ele Chicolog de Bricotol	101	
	UCITS ETF (DR)	Luxembourg	Approve Allocation of Income and Dividends	For	For
			Approve Discharge of Directors	For	For
			Approve Financial Statements		For
				For	FUI
			Approve Remuneration of Directors Freddy Brausch and Thilo Wendenburg	For	For
			· · · · · · · · · · · · · · · · · · ·	For	For
			Elect Stefan Kreuzkamp as Director	For	For
			Receive and Approve Board's and Auditor's Reports	For	For
			Re-Elect Freddy Brausch as Director	For	For
			Re-Elect Julien Boulliat as Director	For	For
			Re-Elect Philippe Ah-Sun as Director	For	For
			Re-Elect Thilo Wendenburg as Director	For	For
			Renew Appointment of KPMG as Auditor	For	For
22. Apr	Fastenal Company	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
LL. Apr	Fastenal Company	JJA			
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Daniel L. Florness	For	For
			Elect Director Daniel L. Johnson	For	For
			Elect Director Hsenghung Sam Hsu	For	For
			Elect Director Michael J. Ancius	For	For
			Elect Director Nicholas J. Lundquist	For	For
			Elect Director Reyne K. Wisecup	For	For
			Elect Director Rita J. Heise	For	For
			EL LD: 1 O LNINE L		For
			Elect Director Sarah N. Nielsen	For	
			Elect Director Scott A. Satterlee	For	For
			Elect Director Scott A. Satterlee Elect Director Stephen L. Eastman	For For	For For
			Elect Director Scott A. Satterlee	For	For
24. Apr	Flughafen Zuerich AG	Switzerland	Elect Director Scott A. Satterlee Elect Director Stephen L. Eastman	For For	For For
24. Apr	Flughafen Zuerich AG	Switzerland	Elect Director Scott A. Satterlee Elect Director Stephen L. Eastman Ratify KPMG LLP as Auditors Accept Financial Statements and Statutory Reports	For For For	For For For
24. Apr	Flughafen Zuerich AG	Switzerland	Elect Director Scott A. Satterlee Elect Director Stephen L. Eastman Ratify KPMG LLP as Auditors Accept Financial Statements and Statutory Reports Amend Articles Re: Compensation of Board and Senior Management	For For For For	For For For Split
24. Apr	Flughafen Zuerich AG	Switzerland	Elect Director Scott A. Satterlee Elect Director Stephen L. Eastman Ratify KPMG LLP as Auditors Accept Financial Statements and Statutory Reports Amend Articles Re: Compensation of Board and Senior Management Amend Articles Re: General Meetings	For For For For For	For For For Split Split
24. Apr	Flughafen Zuerich AG	Switzerland	Elect Director Scott A. Satterlee Elect Director Stephen L. Eastman Ratify KPMG LLP as Auditors Accept Financial Statements and Statutory Reports Amend Articles Re: Compensation of Board and Senior Management Amend Articles Re: General Meetings Amend Articles Re: Shares and Share Register	For For For For	For For For Split
24. Apr	Flughafen Zuerich AG	Switzerland	Elect Director Scott A. Satterlee Elect Director Stephen L. Eastman Ratify KPMG LLP as Auditors Accept Financial Statements and Statutory Reports Amend Articles Re: Compensation of Board and Senior Management Amend Articles Re: General Meetings Amend Articles Re: Shares and Share Register Appoint Claudia Pletscher as Member of the Nomination and	For For For For For For	For For For Split Split For
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24. Apr	Flughafen Zuerich AG	Switzerland	Elect Director Scott A. Satterlee Elect Director Stephen L. Eastman Ratify KPMG LLP as Auditors Accept Financial Statements and Statutory Reports Amend Articles Re: Compensation of Board and Senior Management Amend Articles Re: General Meetings Amend Articles Re: Shares and Share Register Appoint Claudia Pletscher as Member of the Nomination and Compensation Committee Appoint Josef Felder as Non-Voting Member of the Nomination and Compensation Committee Approve Allocation of Income and Dividends of CHF 2.40 per Share Approve Discharge of Board of Directors	For	For For For Split Split For For For
24. Apr	Flughafen Zuerich AG	Switzerland	Elect Director Scott A. Satterlee Elect Director Stephen L. Eastman Ratify KPMG LLP as Auditors Accept Financial Statements and Statutory Reports Amend Articles Re: Compensation of Board and Senior Management Amend Articles Re: General Meetings Amend Articles Re: Shares and Share Register Appoint Claudia Pletscher as Member of the Nomination and Compensation Committee Appoint Josef Felder as Non-Voting Member of the Nomination and Compensation Committee Approve Allocation of Income and Dividends of CHF 2.40 per Share Approve Discharge of Board of Directors Approve Dividends of CHF 1.10 per Share from Capital Contribution	For	For For For Split Split For For For For For For For For For
24. Apr	Flughafen Zuerich AG	Switzerland	Elect Director Scott A. Satterlee Elect Director Stephen L. Eastman Ratify KPMG LLP as Auditors Accept Financial Statements and Statutory Reports Amend Articles Re: Compensation of Board and Senior Management Amend Articles Re: General Meetings Amend Articles Re: Shares and Share Register Appoint Claudia Pletscher as Member of the Nomination and Compensation Committee Appoint Josef Felder as Non-Voting Member of the Nomination and Compensation Committee Approve Allocation of Income and Dividends of CHF 2.40 per Share Approve Discharge of Board of Directors	For	For For For Split Split For For For For
24. Apr	Flughafen Zuerich AG	Switzerland	Elect Director Scott A. Satterlee Elect Director Stephen L. Eastman Ratify KPMG LLP as Auditors Accept Financial Statements and Statutory Reports Amend Articles Re: Compensation of Board and Senior Management Amend Articles Re: General Meetings Amend Articles Re: Shares and Share Register Appoint Claudia Pletscher as Member of the Nomination and Compensation Committee Appoint Josef Felder as Non-Voting Member of the Nomination and Compensation Committee Approve Allocation of Income and Dividends of CHF 2.40 per Share Approve Discharge of Board of Directors Approve Dividends of CHF 1.10 per Share from Capital Contribution Reserves Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	For For For Split Split For For For For For For For For For
24. Apr	Flughafen Zuerich AG	Switzerland	Elect Director Scott A. Satterlee Elect Director Stephen L. Eastman Ratify KPMG LLP as Auditors Accept Financial Statements and Statutory Reports Amend Articles Re: Compensation of Board and Senior Management Amend Articles Re: General Meetings Amend Articles Re: Shares and Share Register Appoint Claudia Pletscher as Member of the Nomination and Compensation Committee Appoint Josef Felder as Non-Voting Member of the Nomination and Compensation Committee Approve Allocation of Income and Dividends of CHF 2.40 per Share Approve Dividends of CHF 1.10 per Share from Capital Contribution Reserves	For	For For For Split Split For For For For For For For For For
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24. Apr	Flughafen Zuerich AG	Switzerland	Elect Director Scott A. Satterlee Elect Director Stephen L. Eastman Ratify KPMG LLP as Auditors Accept Financial Statements and Statutory Reports Amend Articles Re: Compensation of Board and Senior Management Amend Articles Re: General Meetings Amend Articles Re: Shares and Share Register Appoint Claudia Pletscher as Member of the Nomination and Compensation Committee Appoint Josef Felder as Non-Voting Member of the Nomination and Compensation Committee Approve Allocation of Income and Dividends of CHF 2.40 per Share Approve Discharge of Board of Directors Approve Dividends of CHF 1.10 per Share from Capital Contribution Reserves Approve Remuneration of Directors in the Amount of CHF 1.9 Million Approve Remuneration of Executive Committee in the Amount of CHF	For	For For Split Split For
24. Apr	Flughafen Zuerich AG	Switzerland	Elect Director Scott A. Satterlee Elect Director Stephen L. Eastman Ratify KPMG LLP as Auditors Accept Financial Statements and Statutory Reports Amend Articles Re: Compensation of Board and Senior Management Amend Articles Re: General Meetings Amend Articles Re: Shares and Share Register Appoint Claudia Pletscher as Member of the Nomination and Compensation Committee Appoint Josef Felder as Non-Voting Member of the Nomination and Compensation Committee Approve Allocation of Income and Dividends of CHF 2.40 per Share Approve Discharge of Board of Directors Approve Dividends of CHF 1.10 per Share from Capital Contribution Reserves Approve Remuneration of Directors in the Amount of CHF 1.9 Million Approve Remuneration of Executive Committee in the Amount of CHF 6.2 Million	For	For For Split Split For

		Designate Marianne Sieger as Independent Proxy	For	For
		Elect Claudia Pletscher as Director	For	For
		Elect Josef Felder as Board Chair	For	For
		Ratify Ernst & Young AG as Auditors	For	For
			FUI	FUI
		Reappoint Guglielmo Brentel as Member of the Nomination and	-	_
		Compensation Committee	For	For
		Reappoint Vincent Albers as Member of the Nomination and	_	
		Compensation Committee	For	Split
		Reelect Corine Mauch as Director	For	For
		Reelect Guglielmo Brentel as Director	For	For
		· · · · · · · · · · · · · · · · · · ·	For	For
		Reelect Josef Felder as Director		
		Reelect Stephan Gemkow as Director	For	For
		Transact Other Business (Voting)	For	Split
Henkel AG & Co. KGaA	Germany	Accept Financial Statements and Statutory Reports	For	For
		Amend Articles Re: Participation of Supervisory Board Members in the		
		Annual General Meeting by Means of Audio and Video Transmission	For	For
		Approve Affiliation Agreement with Henkel IP Management and IC	1 01	1 01
		Services GmbH	For	For
			For	1-01
		Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary	_	_
		Share and EUR 1.85 per Preferred Share	For	For
		Approve Discharge of Personally Liable Partner for Fiscal Year 2022	For	For
		Approve Discharge of Shareholders' Committee for Fiscal Year 2022	For	For
		·· •	For	
		Approve Discharge of Supervisory Board for Fiscal Year 2022		For
		Approve Remuneration Policy	For	Against
		Approve Remuneration Report	For	Against
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For
		Authorize Share Repurchase Program and Reissuance or Cancellation		
		. •	For	For
		of Repurchased Shares	For	For
		Authorize Use of Financial Derivatives when Repurchasing Shares	For	Against
		Elect Laurent Martinez to the Supervisory Board	For	For
			For	For
HP Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
HE IIIG.	UUA			
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Aida M. Alvarez	For	For
		Elect Director Bruce Broussard	For	For
		Elect Director Charles "Chip" V. Bergh	For	For
		· •		
		Elect Director Enrique J. Lores	For	For
		Elect Director Judith "Jami" Miscik	For	For
		Elect Director Kim K.W. Rucker	For	For
		Elect Director Mary Anne Citrino	For	For
		· · · · · · · · · · · · · · · · · · ·		
		Elect Director Richard L. Clemmer	For	For
		Elect Director Robert R. Bennett	For	For
		Elect Director Shumeet Banerji	For	For
		Elect Director Stacy Brown-Philpot	For	For
		·		
		Elect Director Stephanie A. Burns	For	For
		Elect Director Subra Suresh	For	For
		Provide Right to Act by Written Consent	Against	For
			•	
		Patify Ernet & Voung LLD as Auditors		
	011	Ratify Ernst & Young LLP as Auditors	For	For
Hundsun Technologies, Inc.	China	Approve Annual Report and Summary	For	For
Hundsun Technologies, Inc.	China	· · ·		
Hundsun Technologies, Inc.	China	Approve Annual Report and Summary Approve Financial Statements	For For	For For
Hundsun Technologies, Inc.	China	Approve Annual Report and Summary Approve Financial Statements Approve Internal Control Self-evaluation Report	For	For
Hundsun Technologies, Inc.	China	Approve Annual Report and Summary Approve Financial Statements Approve Internal Control Self-evaluation Report Approve Overall Planning of Securities Investment and Entrusted	For For	For For
Hundsun Technologies, Inc.	China	Approve Annual Report and Summary Approve Financial Statements Approve internal Control Self-evaluation Report Approve Overall Planning of Securities Investment and Entrusted Financial Management	For For	For For For Against
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ING Groep NV	Netherlands	Approve Annual Report and Summary Approve Financial Statements  Approve Internal Control Self-evaluation Report Approve Overall Planning of Securities Investment and Entrusted Financial Management Approve Profit Distribution Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve to Appoint Auditors and to Fix Their Remuneration Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Approve Discharge of Executive Board Approve Discharge of Supervisory Board Approve Discharge of Supervisory Board Approve Dividends Approve Remuneration Report Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Alexandra Reich to Supervisory Board Elect Alexandra Reich to Supervisory Board Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital Ratify KPMG Accountants N.V. (KPMG) as Auditors Reelect Herna Verhagen to Supervisory Board Reelect Herna Verhagen to Supervisory Board Reelect Hike Rees to Supervisory Board Reelect Tanate Phutrakul to Executive Board Advisory Vote to Ratify Named Executive Officers' Compensation Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause Amend Omnibus Stock Plan Elect Director Chabi Nouri Elect Director Chabi Nouri Elect Director Flering Manager Elect Director Sherif Marakby	For	For For Against For
ING Groep NV	Netherlands	Approve Annual Report and Summary Approve Financial Statements  Approve Internal Control Self-evaluation Report Approve Overall Planning of Securities Investment and Entrusted Financial Management Approve Profit Distribution Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve to Appoint Auditors and to Fix Their Remuneration Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Approve Discharge of Executive Board Approve Discharge of Supervisory Board Approve Discharge of Supervisory Board Approve Dividends Approve Remuneration Report Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Alexandra Reich to Supervisory Board Elect Karl Guha to Supervisory Board Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital Ratify KPMG Accountants N.V. (KPMG) as Auditors Reelect Herna Verhagen to Supervisory Board Reelect Mike Rees to Supervisory Board Reelect Mike Rees to Supervisory Board Reelect Mike Rees to Supervisory Board Reelect Tanate Phutrakul to Executive Board Advisory Vote to Ratify Named Executive Officers' Compensation Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause Amend Omnibus Stock Plan Elect Director Chabi Nouri Elect Director Chabi Nouri Elect Director Peter Rawlinson Elect Director Turqi Alnowaiser	For	For For For Against For
ING Groep NV	Netherlands	Approve Annual Report and Summary Approve Financial Statements  Approve Internal Control Self-evaluation Report Approve Overall Planning of Securities Investment and Entrusted Financial Management Approve Profit Distribution Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve to Appoint Auditors and to Fix Their Remuneration Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Approve Discharge of Executive Board Approve Discharge of Supervisory Board Approve Discharge of Supervisory Board Approve Dividends Approve Remuneration Report Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Alexandra Reich to Supervisory Board Elect Alexandra Reich to Supervisory Board Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital Ratify KPMG Accountants N.V. (KPMG) as Auditors Reelect Herna Verhagen to Supervisory Board Reelect Herna Verhagen to Supervisory Board Reelect Hike Rees to Supervisory Board Reelect Tanate Phutrakul to Executive Board Advisory Vote to Ratify Named Executive Officers' Compensation Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause Amend Omnibus Stock Plan Elect Director Chabi Nouri Elect Director Chabi Nouri Elect Director Flering Manager Elect Director Sherif Marakby	For	For For Against For
ING Groep NV  Lucid Group, Inc.	Netherlands	Approve Annual Report and Summary Approve Financial Statements Approve Financial Statements Approve Overall Planning of Securities Investment and Entrusted Financial Management Approve Profit Distribution Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve to Appoint Auditors and to Fix Their Remuneration Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Approve Discharge of Executive Board Approve Discharge of Supervisory Board Approve Discharge of Supervisory Board Approve Discharge of Supervisory Board Approve Discharge of Premptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Alexandra Reich to Supervisory Board Elect Alexandra Reich to Supervisory Board Elect Alexandra Reich to Supervisory Board Ratify KPMG Accountants N.V. (KPMG) as Auditors Reelect Herna Verhagen to Supervisory Board Reelect Mike Rees to Supervisory Board Reelect Tanate Phutrakul to Executive Board Advisory Vote to Ratify Named Executive Officers' Compensation Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause Amend Omnibus Stock Plan Elect Director Incorporation to Provide Directors May Be Removed With or Without Cause Amend Omnibus Stock Plan Elect Director Janet S. Wong Elect Director Peter Rawlinson Elect Director Peter Rawlinson Elect Director Sherif Marakby Elect Director Troj Alnowaiser Ratify Grant Thornton LLP as Auditors	For	For For For Against For
ING Groep NV	Netherlands	Approve Annual Report and Summary Approve Financial Statements Approve Internal Control Self-evaluation Report Approve Overall Planning of Securities Investment and Entrusted Financial Management Approve Profit Distribution Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve to Appoint Auditors and to Fix Their Remuneration Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Approve Discharge of Executive Board Approve Discharge of Supervisory Board Approve Discharge of Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Alexandra Reich to Supervisory Board Elect Alexandra Reich to Supervisory Board Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital Ratify KPMG Accountants N.V. (KPMG) as Auditors Reelect Hine Rees to Supervisory Board Reelect Mike Rees to Supervisory Board Reelect Mike Rees to Supervisory Board Reelect Tanate Phutrakul to Executive Board Advisory Vote to Ratify Named Executive Officers' Compensation Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause Amend Omnibus Stock Plan Elect Director Andrew Liveris Elect Director Andrew Liveris Elect Director Flant S. Wong Elect Director Sherif Marakby Elect Director Flant Marakby Elect Director Flant Marakby Elect Director Say on Pay Frequency	For	For For For Against For
ING Groep NV  Lucid Group, Inc.	Netherlands	Approve Annual Report and Summary Approve Financial Statements Approve Financial Statements Approve Overall Planning of Securities Investment and Entrusted Financial Management Approve Profit Distribution Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve to Appoint Auditors and to Fix Their Remuneration Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Approve Discharge of Executive Board Approve Discharge of Supervisory Board Approve Discharge of Supervisory Board Approve Discharge of Supervisory Board Approve Discharge of Percent of Issued Share Capital Elect Alexandra Reich to Supervisory Board Ratify KPMG Accountants N.V. (KPMG) as Auditors Reelect Herna Verhagen to Supervisory Board Reelect Mike Rees to Supervisory Board Reelect Tanate Phutrakul to Executive Board Advisory Vote to Ratify Named Executive Officers' Compensation Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause Amend Omnibus Stock Plan Elect Director Andrew Liveris Elect Director Janet S. Wong Elect Director Peter Rawlinson Elect Director Peter Rawlinson Elect Director Troif Winitzer Elect Director Troif Winitzer Elect Director Troif Winitzer Elect Director Sherif Marakby Elect Director Thornton LLP as Auditors	For	For For For Against For

			Elect Director Mogens C. Bay	For	For
			Elect Director Richard A. Lanoha	For	For
			Elect Director Ritu Favre	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Approve Auditors' Special Report on Related-Party Transactions	101	1 01
	Vivendi SE	France	Mentioning the Absence of New Transactions	For	For
	VIVENDI GE	Tranco	Approve Compensation of Arnaud de Puyfontaine, Chairman of the	1 01	1 01
			Management Board	For	Against
			Approve Compensation of Cedric de Bailliencourt, Management Board	1 01	Ayamsı
			Member	Fax	Against
				For	Against
			Approve Compensation of Celine Merle-Beral, Management Board	F	A
			Member	For	Against
			Approve Compensation of Claire Leost, Management Board Member	For	Against
,					
			Approve Compensation of Francois Laroze, Management Board Member	For	Against
			Approve Compensation of Frederic Crepin, Management Board Member	For	Against
			Approve Compensation of Gilles Alix, Management Board Member	For	Against
			Approve Compensation of Herve Philippe, Management Board Member	For	-
					Against
			Approve Compensation of Maxime Saada, Management Board Member	For	Against
			Approve Compensation of Simon Gillham, Management Board Member	For	Against
			Approve Compensation of Stephane Roussel, Management Board		
			Member	For	Against
			Approve Compensation of Yannick Bollore, Chairman of the Supervisory		
			Board	For	Against
			Approve Compensation Report of Corporate Officers	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Financial Statements and Statutory Reports	For	For
			Approve Remuneration Policy of Chairman of the Management Board	For	Against
	<u> </u>		Approve Remuneration Policy of Management Board Members	For	Against
			Approve Remuneration Policy of Supervisory Board Members and		
			Chairman	For	Against
			Approve Treatment of Losses and Dividends of EUR 0.25 per Share	For	For
			Authorize Capital Increase of up to 5 Percent of Issued Capital for		
			Contributions in Kind	For	For
				For	Against
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans	F	
			Reserved for Employees of International Subsidiaries	For	Against
			Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus		
			Issue or Increase in Par Value	For	For
			Authorize Decrease in Share Capital via Cancellation of Repurchased		
			Shares	For	For
			Authorize Filing of Required Documents/Other Formalities	For	For
			Authorize Issuance of Equity or Equity-Linked Securities with Preemptive		
			Rights up to Aggregate Nominal Amount of EUR 600 Million	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Authorize Specific Buyback Program and Cancellation of Repurchased	_	
			Share	For	Against
			Elect Sebastien Bollore as Supervisory Board Member	For	Against
				For For	-
			Reelect Cyrille Bollore as Supervisory Board Member	For	Against
			Reelect Cyrille Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor		-
25 Apr	Rank of America Cornoration	AZII	Reelect Cyrille Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor Adopt Time-Bound Policy to Phase Out Underwriting and Lending for	For For	Against For
25. Apr	Bank of America Corporation	USA	Reelect Cyrille Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	For For Against	Against For Against
25. Apr	Bank of America Corporation	USA	Reelect Cyrille Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Advisory Vote on Say on Pay Frequency	For For Against One Year	Against For Against One Year
25. Apr	Bank of America Corporation	USA	Reelect Cyrille Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For For Against One Year For	Against For Against One Year Against
25. Apr	Bank of America Corporation	USA	Reelect Cyrille Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Advisory Vote on Say on Pay Frequency	For For Against One Year	Against For Against One Year
25. Apr	Bank of America Corporation	USA	Reelect Cyrille Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	For For Against One Year For	Against For Against One Year Against For
25. Apr	Bank of America Corporation	USA	Reelect Cyrille Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Racial Equity Audit	For For Against One Year For	Against For Against One Year Against
25. Apr	Bank of America Corporation	USA	Reelect Cyrille Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Racial Equity Audit Disclose 2030 Absolute GHG Reduction Targets Associated with	For For Against One Year For For Against	Against For  Against One Year Against For Against For Against
25. Apr	Bank of America Corporation	USA	Reelect Cyrille Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Racial Equity Audit Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	For For Against One Year For Against Against Against	Against For  Against One Year Against For Against Against Against Against
25. Apr	Bank of America Corporation	USA	Reelect Cyrille Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Racial Equity Audit Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting Elect Director Arnold W. Donald	For For Against One Year For Against Against Against For	Against For  Against One Year Against For Against For Against For
25. Apr	Bank of America Corporation	USA	Reelect Cyrille Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Racial Equity Audit Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting Elect Director Arnold W. Donald Elect Director Brian T. Moynihan	For For Against One Year For Against Against Against For For For	Against For  Against One Year Against For Against For Against For For For
25. Apr	Bank of America Corporation	USA	Reelect Cyrille Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Racial Equity Audit Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting Elect Director Arnold W. Donald Elect Director Brian T. Moynihan Elect Director Clayton S. Rose	For For Against One Year For For Against Against Against For For For For For For	Against For Against One Year Against For Against For Against For For For For
25. Apr	Bank of America Corporation	USA	Reelect Cyrille Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Racial Equity Audit Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting Elect Director Arnold W. Donald Elect Director Brian T. Moynihan	For For Against One Year For Against Against Against For For For	Against For  Against One Year Against For Against For Against For For For
25. Apr	Bank of America Corporation	USA	Reelect Cyrille Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Racial Equity Audit Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting Elect Director Arnold W. Donald Elect Director Brian T. Moynihan Elect Director Clayton S. Rose	For For Against One Year For For Against Against Against For For For For For For	Against For Against One Year Against For Against For Against For For For For
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25. Apr	Bank of America Corporation	USA	Reelect Cyrille Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Racial Equity Audit Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting Elect Director Arnold W. Donald Elect Director Brian T. Moynihan Elect Director Denise L. Ramos Elect Director Frank P. Bramble, Sr. Elect Director Jose (Joe) E. Almeida	For For Against One Year For For Against Against Against For	Against For  Against One Year Against For Against Against For
25. Apr	Bank of America Corporation	USA	Reelect Cyrille Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Racial Equity Audit Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting Elect Director Arnold W. Donald Elect Director Brian T. Moynihan Elect Director Clayton S. Rose Elect Director Frank P. Bramble, Sr. Elect Director Fosse (Joe) E. Almeida Elect Director Jose (Joe) E. Almeida Elect Director Linda P. Hudson	For For Against One Year For For Against Against For	Against For  Against One Year Against For Against For Against For
25. Apr	Bank of America Corporation	USA	Reelect Cyrille Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Racial Equity Audit Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting Elect Director Arnold W. Donald Elect Director Brian T. Moynihan Elect Director Clayton S. Rose Elect Director Denise L. Ramos Elect Director Jose (Joe) E. Almeida Elect Director Jose (Joe) E. Almeida Elect Director Linda P. Hudson Elect Director Linda P. Hudson Elect Director Linda P. Hudson	For For Against One Year For For Against Against Against For	Against For Against One Year Against For Against For Against Against For
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25. Apr	Bank of America Corporation	USA	Reelect Cyrille Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Racial Equity Audit Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting Elect Director Arnold W. Donald Elect Director Brian T. Moynihan Elect Director Denise L. Ramos Elect Director Frank P. Bramble, Sr. Elect Director Jose (Joe) E. Almeida Elect Director Linda P. Hudson Elect Director Linda P. Hudson Elect Director Maria T. Zuber Elect Director Maria T. Zuber Elect Director Michael D. White	For For Against One Year For For Against Against For	Against For  Against One Year Against For Against For Against For
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25. Apr	Bank of America Corporation	USA	Reelect Cyrille Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Racial Equity Audit Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting Elect Director Arnold W. Donald Elect Director Parian T. Moynihan Elect Director Clayton S. Rose Elect Director Denise L. Ramos Elect Director Frank P. Bramble, Sr. Elect Director Jose (Joe) E. Almeida Elect Director Linda P. Hudson Elect Director Linda I. Nowell, III Elect Director Maria T. Zuber Elect Director Michael D. White Elect Director Monica C. Lozano	For For Against One Year For For Against Against For	Against For  Against One Year Against For Against For Against For
25. Apr	Bank of America Corporation	USA	Reelect Cyrille Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Racial Equity Audit Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting Elect Director Arnold W. Donald Elect Director Brian T. Moynihan Elect Director Clayton S. Rose Elect Director Denise L. Ramos Elect Director Jonise L. Ramos Elect Director Linda P. Hudson Elect Director Linda P. Hudson Elect Director Linda P. Hudson Elect Director Maria T. Zuber Elect Director Maria T. Zuber Elect Director Maria T. Zuber Elect Director Morica C. Lozano Elect Director Pierre J.P. de Weck Elect Director Fieron L. Allen	For For Against One Year For Against Against Against For	Against For  Against One Year Against For Against For Against For
25. Apr	Bank of America Corporation	USA	Reelect Cyrille Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Racial Equity Audit Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting Elect Director Brian T. Moynihan Elect Director Brian T. Moynihan Elect Director Denise L. Ramos Elect Director Denise L. Ramos Elect Director Jose (Joe) E. Almeida Elect Director Lionel L. Nowell, Ill Elect Director Maria T. Zuber Elect Director Michael D. White Elect Director Michael D. White Elect Director Pierre J.P. devek	For For Against One Year For For Against Against Against For	Against For  Against One Year Against For Against For Against For For For For For For For Against For
25. Apr	Bank of America Corporation	USA	Reelect Cyrille Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Racial Equity Audit Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting Elect Director Arnold W. Donald Elect Director Arnold W. Donald Elect Director Clayton S. Rose Elect Director Denise L. Ramos Elect Director Frank P. Bramble, Sr. Elect Director Jose (Joe) E. Almeida Elect Director Linda P. Hudson Elect Director Michael D. White Elect Director Michael D. White Elect Director Monica C. Lozano Elect Director Fierre J.P. de Weck Elect Director Thomas D. Woods Ratify PricewaterhouseCoopers LLP as Auditors	For For Against One Year For Against Against Against For	Against For  Against One Year Against For Against For Against For
25. Apr	Bank of America Corporation	USA	Reelect Cyrille Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Racial Equity Audit Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting Elect Director Arnold W. Donald Elect Director Brian T. Moynihan Elect Director Clayton S. Rose Elect Director Clayton S. Rose Elect Director Prank P. Bramble, Sr. Elect Director Linda P. Hudson Elect Director Linda P. Hudson Elect Director Maria T. Zuber Elect Director Maria T. Zuber Elect Director Monica C. Lozano Elect Director Monica C. Lozano Elect Director Fierre J.P. de Weck Elect Director Thomas D. Woods Ratify PricewaterhouseCoopers LLP as Auditors Report on Climate Transition Plan Describing Efforts to Align Financing	For For Against One Year For Against For Against Against For	Against For Against One Year Against For Against For Against For
25. Apr	Bank of America Corporation	USA	Reelect Cyrille Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Racial Equity Audit Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting Elect Director Arnold W. Donald Elect Director Brian T. Moynihan Elect Director Denise L. Ramos Elect Director Denise L. Ramos Elect Director Jose (Joe) E. Almeida Elect Director Linda P. Hudson Elect Director Linda P. Hudson Elect Director Maria T. Zuber Elect Director Maria T. Zuber Elect Director Michael D. White Elect Director Pierre J.P. de Weck Elect Director Phase D. Woods Ratify PricewaterhouseCoopers LLP as Auditors Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	For For For Against One Year For For Against Against For	Against For  Against One Year Against For Against For Against For For For For For Against For
25. Apr	Bank of America Corporation	USA	Reelect Cyrille Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Racial Equity Audit Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting Elect Director Arnold W. Donald Elect Director Brian T. Moynihan Elect Director Brian T. Moynihan Elect Director Clayton S. Rose Elect Director Poinse L. Ramos Elect Director Frank P. Bramble, Sr. Elect Director Jose (Joe) E. Almeida Elect Director Lionel L. Nowell, Ill Elect Director Lionel L. Nowell, Ill Elect Director Maria T. Zuber Elect Director Michael D. White Elect Director Pierre J.P. de Weck Elect Director Pierre J.P. de Weck Elect Director Thomas D. Woods Ratify PricewaterhouseCoopers LLP as Auditors Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets Require Independent Board Chair	For For Against One Year For For Against Against Against Against For	Against For Against One Year Against For Against For Against For
25. Apr	Bank of America Corporation	USA	Reelect Cyrille Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Racial Equity Audit Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting Elect Director Arnold W. Donald Elect Director Brian T. Moynihan Elect Director Brian T. Moynihan Elect Director Denise L. Ramos Elect Director Denise L. Ramos Elect Director Jose (Joe) E. Almeida Elect Director Linda P. Hudson Elect Director Linda P. Hudson Elect Director Maria T. Zuber Elect Director Maria T. Zuber Elect Director Morica C. Lozano Elect Director Pierre J.P. de Weck Elect Director Sharon L. Allen Elect Director Thomas D. Woods Ratify PricewaterhouseCoopers LLP as Auditors Report on Climate Transitions Plan Describing Efforts to Align Financing Activities with GHG Targets Require Independent Board Chair	For For For Against One Year For For Against Against For	Against For  Against One Year Against For Against For Against For For For For For Against For
25. Apr	Bank of America Corporation  Bio-Rad Laboratories, Inc.	USA	Reelect Cyrille Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Racial Equity Audit Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting Elect Director Arnold W. Donald Elect Director Brian T. Moynihan Elect Director Brian T. Moynihan Elect Director Clayton S. Rose Elect Director Poinse L. Ramos Elect Director Frank P. Bramble, Sr. Elect Director Jose (Joe) E. Almeida Elect Director Lionel L. Nowell, Ill Elect Director Lionel L. Nowell, Ill Elect Director Maria T. Zuber Elect Director Michael D. White Elect Director Pierre J.P. de Weck Elect Director Pierre J.P. de Weck Elect Director Thomas D. Woods Ratify PricewaterhouseCoopers LLP as Auditors Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets Require Independent Board Chair	For For Against One Year For For Against Against Against Against For	Against For Against One Year Against For Against For Against For
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25. Apr			Reelect Cyrille Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Racial Equity Audit Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting Elect Director Arnold W. Donald Elect Director Brian T. Moynihan Elect Director Brian T. Moynihan Elect Director Denise L. Ramos Elect Director Denise L. Ramos Elect Director Frank P. Bramble, Sr. Elect Director Jose (Joe) E. Almeida Elect Director Lionel L. Nowell, Ill Elect Director Maria T. Zuber Elect Director Maria T. Zuber Elect Director Morica C. Lozano Elect Director Pierre J.P. de Weck Elect Director Sharon L. Allen Elect Director Thomas D. Woods Ratify PricewaterhouseCoopers LLP as Auditors Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets Require Independent Board Chair Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Arnold A. Pinkston	For For For Against One Year For For Against Against Against Against For	Against For Against One Year Against For Against For Against For
25. Apr			Reelect Cyrille Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Racial Equity Audit Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting Elect Director Arnold W. Donald Elect Director Brian T. Moynihan Elect Director Brian T. Moynihan Elect Director Clayton S. Rose Elect Director Parise L. Ramos Elect Director Frank P. Bramble, Sr. Elect Director Linda P. Hudson Elect Director Linda P. Hudson Elect Director Linda P. Hudson Elect Director Maria T. Zuber Elect Director Morica C. Lozano Elect Director Morica C. Lozano Elect Director Fierre J.P. de Weck Elect Director Thomas D. Woods Ratify PricewaterhouseCoopers LLP as Auditors Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets Require Independent Board Chair Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Elect Director Arnold A. Pinkston	For For For Against One Year For For Against Against For	Against For Against One Year Against For Against For Against For
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25. Apr			Reelect Cyrille Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Racial Equity Audit Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting Elect Director Arnold W. Donald Elect Director Brian T. Moynihan Elect Director Brian T. Moynihan Elect Director Clayton S. Rose Elect Director Parise L. Ramos Elect Director Frank P. Bramble, Sr. Elect Director Linda P. Hudson Elect Director Linda P. Hudson Elect Director Linda P. Hudson Elect Director Maria T. Zuber Elect Director Morica C. Lozano Elect Director Morica C. Lozano Elect Director Fierre J.P. de Weck Elect Director Thomas D. Woods Ratify PricewaterhouseCoopers LLP as Auditors Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets Require Independent Board Chair Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Elect Director Arnold A. Pinkston	For For For Against One Year For For Against Against For	Against For Against One Year Against For Against For Against For
25. Apr	Bio-Rad Laboratories, Inc.		Reelect Cyrille Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Racial Equity Audit Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting Elect Director Arnold W. Donald Elect Director Brian T. Moynihan Elect Director Brian T. Moynihan Elect Director Denise L. Ramos Elect Director Denise L. Ramos Elect Director Jose (Joe) E. Almeida Elect Director Linda P. Hudson Elect Director Linda P. Hudson Elect Director Linda P. Nowell, Ill Elect Director Maria T. Zuber Elect Director Michael D. White Elect Director Monica C. Lozano Elect Director Pierre J.P. de Weck Elect Director Thomas D. Woods Ratify PricewaterhouseCoopers LLP as Auditors Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets Require Independent Board Chair Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Melinda Litherland Ratify KPMG LLP as Auditors Report on Political Contributions and Expenditures	For For For Against One Year For For Against Against For	Against For  Against One Year Against For Against For Against For
25. Apr		USA	Reelect Cyrille Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Racial Equity Audit Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting Elect Director Arnold W. Donald Elect Director Brian T. Moynihan Elect Director Brian T. Moynihan Elect Director Denise L. Ramos Elect Director Denise L. Ramos Elect Director Frank P. Bramble, Sr. Elect Director Jose (Joe) E. Almeida Elect Director Lionel L. Nowell, Ill Elect Director Maria T. Zuber Elect Director Monica C. Lozano Elect Director Pierre J.P. dewck Elect Director Fhonica C. Lozano Elect Director Fhonica C. Lozano Elect Director Fhonica C. Lozano Elect Director Thomas D. Woods Ratify PricewaterhouseCoopers LLP as Auditors Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets Require Independent Board Chair Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Amold A. Pinkston Elect Director Molical Litherland Ratify KPMG LLP as Auditors Report on Political Contributions and Expenditures Advisory Vote on Executive Compensation Approach	For For For Against One Year For For For Against Against Against Against For	Against For Against One Year Against For Against For Against For
25. Apr	Bio-Rad Laboratories, Inc.	USA	Reelect Cyrille Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Racial Equity Audit Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting Elect Director Arnold W. Donald Elect Director Brian T. Moynihan Elect Director Brian T. Moynihan Elect Director Clayton S. Rose Elect Director Parise L. Ramos Elect Director Frank P. Bramble, Sr. Elect Director Jose (Joe) E. Almeida Elect Director Linda P. Hudson Elect Director Linda P. Hudson Elect Director Maria T. Zuber Elect Director Morica C. Lozano Elect Director Morica C. Lozano Elect Director Fierre J.P. de Weck Elect Director Thomas D. Woods Ratify PricewaterhouseCoopers LLP as Auditors Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets Require Independent Board Chair Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Amola A. Pinkston Elect Director Melinda Litherland Ratify RPMG LLP as Auditors Report on Political Contributions and Expenditures Advisory Vote on Executive Compensation Approach Elect Director Al Monaco	For For For Against One Year For For Against Against Against For	Against For Against One Year Against For Against For Against For
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25. Apr	Bio-Rad Laboratories, Inc.	USA	Reelect Cyrille Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Racial Equity Audit Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting Elect Director Arnold W. Donald Elect Director Brian T. Moynihan Elect Director Clayton S. Rose Elect Director Clayton S. Rose Elect Director Parish P. Bramble, Sr. Elect Director Jose (Joe) E. Almeida Elect Director Linda P. Hudson Elect Director Linda P. Hudson Elect Director Maria T. Zuber Elect Director Monica C. Lozano Elect Director Monica C. Lozano Elect Director Fierre J.P. de Weck Elect Director Thomas D. Woods Ratify PricewaterhouseCoopers L.P as Auditors Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets Require Independent Board Chair Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote on Executive Compensation Approach Elect Director Amold A. Pinkston Elect Director Al Monaco Elect Director Denise Gray Elect Director Justin M. Howell	For For For Against One Year For For For Against Against Against Against For	Against For  Against One Year Against For Against For Against For
25. Apr	Bio-Rad Laboratories, Inc.	USA	Reelect Cyrille Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Racial Equity Audit Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting Elect Director Arnold W. Donald Elect Director Brian T. Moynihan Elect Director Clayton S. Rose Elect Director Denise L. Ramos Elect Director Prank P. Bramble, Sr. Elect Director Linda P. Hudson Elect Director Linda P. Hudson Elect Director Maria T. Zuber Elect Director Maria T. Zuber Elect Director Monica C. Lozano Elect Director Monica C. Lozano Elect Director Fierra J.P. de Weck Elect Director Fierra J.P. de Weck Elect Director Tolmas D. Woods Ratify PricewaterhouseCoopers LLP as Auditors Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets Require Independent Board Chair Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Melinda Litherland Ratify KPMG LLP as Auditors Report on Political Contributions and Expenditures Advisory Vote on Executive Compensation Approach Elect Director Melinda Litherland Ratify KPMG LLP as Auditors Report on Political Contributions and Expenditures Advisory Vote on Executive Compensation Approach Elect Director Jo-ann de Pass Olsovsky Elect Director Jo-ann de Pass Olsovsky Elect Director Jostin M. Howell Elect Director Margaret A. McKenzie	For For For Against One Year For For Against Against For	Against For  Against One Year Against For Against For Against For
25. Apr	Bio-Rad Laboratories, Inc.	USA	Reelect Cyrille Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Racial Equity Audit Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting Elect Director Arnold W. Donald Elect Director Brian T. Moynihan Elect Director Clayton S. Rose Elect Director Clayton S. Rose Elect Director Parish P. Bramble, Sr. Elect Director Jose (Joe) E. Almeida Elect Director Linda P. Hudson Elect Director Linda P. Hudson Elect Director Maria T. Zuber Elect Director Monica C. Lozano Elect Director Monica C. Lozano Elect Director Fierre J.P. de Weck Elect Director Thomas D. Woods Ratify PricewaterhouseCoopers L.P as Auditors Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets Require Independent Board Chair Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote on Executive Compensation Approach Elect Director Amold A. Pinkston Elect Director Al Monaco Elect Director Denise Gray Elect Director Justin M. Howell	For For For Against One Year For For Against Against Against For	Against For  Against One Year Against For Against For Against For

		Elect Director Shauneen Bruder	For	For
		Elect Director Susan C. Jones	For	For
		Elect Director Tracy Robinson	For	For
		Management Advisory Vote on Climate Change	For	For
		Ratify KPMG LLP as Auditors	For	Withhold
Charter Communications, Inc.	USA	Advisory Vote on Say on Pay Frequency	Three Years	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Balan Nair	For	Against
		Elect Director Craig A. Jacobson	For	For
		Elect Director David C. Merritt	For	For
		Elect Director Eric L. Zinterhofer	For	For
		Elect Director Gregory B. Maffei	For	Against
		Elect Director James E. Meyer	For	For
		Elect Director John D. Markley, Jr.	For	Against
		Elect Director Kim C. Goodman	For	For
		Elect Director Mauricio Ramos	For	For
		Elect Director Michael A. Newhouse	For	For
		Elect Director Steven A. Miron	For	For
		Elect Director Thomas M. Rutledge	For	For
		Elect Director W. Lance Conn	For	For
		Ratify KPMG LLP as Auditors	For	For
		Report on Lobbying Payments and Policy	Against	For
Chemical Works of Gedeon Richter Plc	Llungani			For
Chemical Works of Gedeon Richlef PIC	Hungary	Amend Bylaws	For	
		Amend Remuneration Policy	For	Against
		Approve Allocation of Income and Dividends of HUF 390 per Share	For	For
		Approve Auditor's Remuneration	For	For
		Approve Company's Corporate Governance Statement	For	For
		Approve Consolidated Financial Statements	For	For
		Approve Financial Statements	For	For
<del></del>		Approve Management Board Report on Company's Operations,	_	
		Business Policy, and Financial Standing	For	For
		Approve Remuneration Report	For	Against
		Approve Report on Share Repurchase Program	For	For
		Approve Terms of Remuneration of Audit Committee Members	For	For
		Approve Terms of Remuneration of Management Board Members	For	Against
			For	For
		Approve Terms of Remuneration of Supervisory Board Members	For	For
		Approve Use of Electronic Vote Collection Method	For	For
		Authorize Company to Produce Sound Recording of Meeting		
		Proceedings	For	For
		Authorize Share Repurchase Program	For	For
		Elect Balazs Szepesi as Management Board Member	For	For
		Elect Chairman and Other Meeting Officials	For	For
		Elect Ferenc Sallai as Employee Representative to Supervisory Board	For	For
		Elect Gabriella Balogh as Management Board Member	For	For
		Elect Cashella Balogri as Management Board Member	For	For
		Ratify Deloitte Auditing and Consulting Ltd. as Auditor		For
		· · · · · · · · · · · · · · · · · · · ·	For	
		Reelect Elek Szilveszter Vizias Management Board Member	For	For
		Reelect Erik Attila Bogsch as Management Board Member	For	For
			F	F
		Reelect Gabor Orban as Management Board Member	For	For
		Reelect Gabor Orban as Management Board Member Reelect Ilona Hardy dr. Pinterne as Management Board Member	For	For
		Reelect Gabor Orban as Management Board Member Reelect Ilona Hardy dr. Pinterne as Management Board Member Reelect Peter Cserhati as Management Board Member	For For	For For
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Citigroup Inc.	USA	Reelect Gabor Orban as Management Board Member Reelect Ilona Hardy dr. Pinterne as Management Board Member Reelect Peter Cserhati as Management Board Member Transact Other Business Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	For For Against	For For Against Against
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	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
	Authorize Share Repurchase Program and Reissuance of Repurchased	FOI	FOI
	Shares	For	For
	Designate Inspector(s) of Minutes of Meeting	For	For
	Open Meeting; Elect Chairman of Meeting	For	For
	Reelect Gro Bakstad and Jens Petter Olsen (Vice Chair) as Directors;		
	Elect Christine Bosse and Petter-Borre Furberg as New Directors	For	For
Domino's Pizza, Inc. USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	Elect Director Andrew B. Balson	For	For
	Elect Director C. Andrew Ballard	For	For
	Elect Director Corie S. Barry	For	For
	Elect Director David A. Brandon	For	For
	Elect Director Diana F. Cantor	For	For
	Elect Director James A. Goldman	For	For
	Elect Director Patricia E. Lopez	For	For
	Elect Director Richard L. Federico	For	For
	Elect Director Russell J. Weiner	For	For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
First Citizens BancShares, Inc. USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For
	Elect Director Ellen R. Alemany	For	For
	Elect Director Eugene Flood, Jr.	For	For
	Elect Director Floyd L. Keels	For	For
	Elect Director Frank B. Holding, Jr.	For	For
	Elect Director H. Lee Durham, Jr.	For	Withhold
	Elect Director Hope H. Bryant	For	For
	Elect Director John M. Alexander, Jr.	For	Withhold
	Elect Director Michael A. Carpenter	For	For
	Elect Director Peter M. Bristow	For	For
	Elect Director Robert E. Mason, IV	For	For
	Elect Director Robert R. Hoppe	For	For
	Elect Director Robert T. Newcomb	For	Withhold
	Elect Director Victor E. Bell, III	For	Withhold
	Increase Authorized Common Stock	For	For
	Increase Authorized Preferred Stock	For	Against
	Ratify KPMG LLP as Auditors	For	For
International Business Machines Corporation USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Elect Director Alex Gorsky	For	For
	Elect Director Alfred W. Zollar	For	For
	Elect Director Andrew N. Liveris	For	Against
	Elect Director Arvind Krishna	For	For
	Float Director David N. Fore		
	Elect Director David N. Farr	For	For
	Elect Director F. William McNabb, III	For	For
	Elect Director F. William McNabb, III Elect Director Frederick H. Waddell	For For	For For
	Elect Director F. William McNabb, III Elect Director Frederick H. Waddell Elect Director Joseph R. Swedish	For For	For For
	Elect Director F. William McNabb, III Elect Director Frederick H. Waddell Elect Director Joseph R. Swedish Elect Director Martha E. Pollack	For For For	For For For
	Elect Director F. William McNabb, III Elect Director Frederick H. Waddell Elect Director Joseph R. Swedish Elect Director Martha E. Pollack Elect Director Michelle J. Howard	For For For For	For For For For
	Elect Director F. William McNabb, III Elect Director Frederick H. Waddell Elect Director Joseph R. Swedish Elect Director Martha E. Pollack Elect Director Michelle J. Howard Elect Director Peter R. Voser	For For For For For	For For For For For
	Elect Director F. William McNabb, III Elect Director Frederick H. Waddell Elect Director Joseph R. Swedish Elect Director Martha E. Pollack Elect Director Michelle J. Howard Elect Director Peter R. Voser Elect Director Thomas Buberl	For For For For For For	For For For For For For
	Elect Director F. William McNabb, III Elect Director Frederick H. Waddell Elect Director Joseph R. Swedish Elect Director Martha E. Pollack Elect Director Michelle J. Howard Elect Director Peter R. Voser Elect Director Thomas Buberl Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For	For For For For For
	Elect Director F. William McNabb, III Elect Director Frederick H. Waddell Elect Director Joseph R. Swedish Elect Director Martha E. Pollack Elect Director Michelle J. Howard Elect Director Peter R. Voser Elect Director Thomas Buberl	For For For For For For	For For For For For For
	Elect Director F. William McNabb, III Elect Director Frederick H. Waddell Elect Director Joseph R. Swedish Elect Director Martha E. Pollack Elect Director Martha E. Pollack Elect Director Michelle J. Howard Elect Director Peter R. Voser Elect Director Peter R. Voser Elect Director Peter R. Pas Auditors Report on Efforts to Prevent Harassment and Discrimination in the	For For For For For For For	For For For For For For For For For
	Elect Director F. William McNabb, III Elect Director Frederick H. Waddell Elect Director Joseph R. Swedish Elect Director Martha E. Pollack Elect Director Michelle J. Howard Elect Director Michelle J. Howard Elect Director Peter R. Voser Elect Director Thomas Buberl Ratify PricewaterhouseCoopers LLP as Auditors Report on Efforts to Prevent Harassment and Discrimination in the Workplace	For For For For For For For For Against	For
	Elect Director F. William McNabb, III Elect Director Frederick H. Waddell Elect Director Joseph R. Swedish Elect Director Martha E. Pollack Elect Director Michelle J. Howard Elect Director Michelle J. Howard Elect Director Peter R. Voser Elect Director Thomas Buberl Ratify PricewaterhouseCoopers LLP as Auditors Report on Efforts to Prevent Harassment and Discrimination in the Workplace Report on Lobbying Payments and Policy	For For For For For For For Against Against	For
Livent Corporation USA	Elect Director F. William McNabb, III Elect Director Frederick H. Waddell Elect Director Joseph R. Swedish Elect Director Martha E. Pollack Elect Director Michelle J. Howard Elect Director Peter R. Voser Elect Director Thomas Buberl Ratify PricewaterhouseCoopers LLP as Auditors Report on Efforts to Prevent Harassment and Discrimination in the Workplace Report on Lobbying Payments and Policy Report on Risks Related to Operations in China	For For For For For For For Against Against Against	For
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Livent Corporation USA	Elect Director F. William McNabb, III Elect Director Frederick H. Waddell Elect Director Joseph R. Swedish Elect Director Martha E. Pollack Elect Director Martha E. Pollack Elect Director Michelle J. Howard Elect Director Peter R. Voser Elect Director Thomas Buberl Ratify PricewaterhouseCoopers LLP as Auditors Report on Efforts to Prevent Harassment and Discrimination in the Workplace Report on Lobbying Payments and Policy Report on Risks Related to Operations in China Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Andrea E. Utecht	For For For For For For For Against Against Against For	For
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Livent Corporation USA  Northern Trust Corporation USA	Elect Director F. William McNabb, III Elect Director Frederick H. Waddell Elect Director Joseph R. Swedish Elect Director Martha E. Pollack Elect Director Martha E. Pollack Elect Director Michelle J. Howard Elect Director Peter R. Voser Elect Director Thomas Buberl Ratify PricewaterhouseCoopers LLP as Auditors Report on Efforts to Prevent Harassment and Discrimination in the Workplace Report on Lobbying Payments and Policy Report on Lobbying Payments and Policy Report on Risks Related to Operations in China Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Andrea E. Utecht Elect Director Christina Lampe-Onnerud Elect Director Paul W. Graves Eliminate Supermajority Vote Requirement Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency	For	For
	Elect Director F. William McNabb, III Elect Director Frederick H. Waddell Elect Director Joseph R. Swedish Elect Director Martha E. Pollack Elect Director Martha E. Pollack Elect Director Michelle J. Howard Elect Director Peter R. Voser Elect Director Thomas Buberl Ratify PricewaterhouseCoopers LLP as Auditors Report on Efforts to Prevent Harassment and Discrimination in the Workplace Report on Lobbying Payments and Policy Report on Lishs Related to Operations in China Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Andrea E. Utecht Elect Director Christina Lampe-Onnerud Elect Director Paul W. Graves Eliminate Supermajority Vote Requirement Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
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	Elect Director F. William McNabb, III Elect Director Frederick H. Waddell Elect Director Joseph R. Swedish Elect Director Martha E. Pollack Elect Director Michelle J. Howard Elect Director Michelle J. Howard Elect Director Thomas Buberl Ratify PricewaterhouseCoopers LLP as Auditors Report on Efforts to Prevent Harassment and Discrimination in the Workplace Report on Lobbying Payments and Policy Report on Lobbying Payments and Policy Report on Risks Related to Operations in China Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Andrea E. Utecht Elect Director Paul W. Graves Eliminate Supermajority Vote Requirement Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles A. Tribbett, III Elect Director David H. B. Smith, Jr.	For	For
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	Elect Director F. William McNabb, III Elect Director Frederick H. Waddell Elect Director Joseph R. Swedish Elect Director Martha E. Pollack Elect Director Martha E. Pollack Elect Director Michelle J. Howard Elect Director Peter R. Voser Elect Director Thomas Buberl Ratify PricewaterhouseCoopers LLP as Auditors Report on Efforts to Prevent Harassment and Discrimination in the Workplace Report on Lobbying Payments and Policy Report on Lobbying Payments and Policy Report on Risks Related to Operations in China Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Andrea E. Utecht Elect Director Christina Lampe-Onnerud Elect Director Paul W. Graves Eliminate Supermajority Vote Requirement Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles A. Tribbett, III Elect Director Charles A. Tribbett, III Elect Director David H. B. Smith, Jr. Elect Director David H. B. Smith, Jr. Elect Director David H. B. Smith, Jr. Elect Director Donald Thompson	For	For
	Elect Director F. William McNabb, III Elect Director Frederick H. Waddell Elect Director Joseph R. Swedish Elect Director Martha E. Pollack Elect Director Martha E. Pollack Elect Director Michelle J. Howard Elect Director Thomas Buberl Ratify PricewaterhouseCoopers LLP as Auditors Report on Efforts to Prevent Harassment and Discrimination in the Workplace Report on Lobbying Payments and Policy Report on Lobbying Payments and Policy Report on Risks Related to Operations in China Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Andrea E. Utecht Elect Director Paul W. Graves Eliminate Supermajority Vote Requirement Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles A. Tribbett, III Elect Director Charles A. Tribbett, III Elect Director Doan M. Harrison Elect Director Donald Thompson Elect Director Donald Thompson Elect Director Donald Thompson Elect Director Donald Thompson	For	For
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	Elect Director F. William McNabb, III Elect Director Frederick H. Waddell Elect Director Joseph R. Swedish Elect Director Martha E. Pollack Elect Director Martha E. Pollack Elect Director Michelle J. Howard Elect Director Peter R. Voser Elect Director Thomas Buberl Ratify PricewaterhouseCoopers LLP as Auditors Report on Efforts to Prevent Harassment and Discrimination in the Workplace Report on Lobbying Payments and Policy Report on Lobbying Payments and Policy Report on Risks Related to Operations in China Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Andrea E. Utecht Elect Director Christina Lampe-Onnerud Elect Director Paul W. Graves Eliminate Supermajority Vote Requirement Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles A. Tribbett, III Elect Director Charles A. Tribbett, III Elect Director David H. B. Smith, Jr. Elect Director David H. B. Smith, Jr. Elect Director David H. B. Smith, Jr. Elect Director Jay L. Henderson Elect Director Jose Luis Prado Elect Director Linda Walker Bynoe	For	For
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	Elect Director F. William McNabb, III Elect Director Frederick H. Waddell Elect Director Joseph R. Swedish Elect Director Martha E. Pollack Elect Director Martha E. Pollack Elect Director Michelle J. Howard Elect Director Thomas Buberl Ratify PricewaterhouseCoopers LLP as Auditors Report on Efforts to Prevent Harassment and Discrimination in the Workplace Report on Lobbying Payments and Policy Report on Lobbying Payments and Policy Report on Risks Related to Operations in China Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Andrea E. Utecht Elect Director Christina Lampe-Onnerud Elect Director Paul W. Graves Eliminate Supermajority Vote Requirement Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles A. Tribbett, III Elect Director David H. B. Smith, Jr. Elect Director Donald Thompson Elect Director Donald Thompson Elect Director Linda Walker Bynoe Elect Director Marcy S. Klevorn	For	For
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	Elect Director F. William McNabb, III Elect Director Frederick H. Waddell Elect Director Joseph R. Swedish Elect Director Martha E. Pollack Elect Director Martha E. Pollack Elect Director Michelle J. Howard Elect Director Michelle J. Howard Elect Director Thomas Buberl Ratify PricewaterhouseCoopers LLP as Auditors Report on Efforts to Prevent Harassment and Discrimination in the Workplace Report on Lobbying Payments and Policy Report on Lobbying Payments and Policy Report on Risks Related to Operations in China Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Andrea E. Utecht Elect Director Christina Lampe-Onnerud Elect Director Paul W. Graves Eliminate Supermajority Vote Requirement Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles A. Tribbett, III Elect Director David H. B. Smith, Jr. Elect Director David H. B. Smith, Jr. Elect Director Jay L. Henderson Elect Director Jose Luis Prado Elect Director Jose Luis Prado Elect Director Linda Walker Bynoe Elect Director Michael G. O'Grady Elect Director Michael G. O'Grady Elect Director Siddharth N. (Bobby) Mehta	For	For
	Elect Director F. William McNabb, III Elect Director Frederick H. Waddell Elect Director Joseph R. Swedish Elect Director Martha E. Pollack Elect Director Martha E. Pollack Elect Director Michelle J. Howard Elect Director Thomas Buberl Ratify PricewaterhouseCoopers LLP as Auditors Report on Efforts to Prevent Harassment and Discrimination in the Workplace Report on Lobbying Payments and Policy Report on Lobbying Payments and Policy Report on Risks Related to Operations in China Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Andrea E. Utecht Elect Director Christina Lampe-Onnerud Elect Director Paul W. Graves Eliminate Supermajority Vote Requirement Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles A. Tribbett, III Elect Director Dean M. Harrison Elect Director Donald Thompson Elect Director Jose Luis Prado Elect Director Linda Walker Bynoe Elect Director Marcy S. Klevorn Elect Director Marcy S. Klevorn Elect Director Martin P. Slark Elect Director Siddharth N. (Bobby) Mehta Elect Director Susan Crown	For	For
Northern Trust Corporation USA	Elect Director F. William McNabb, III Elect Director Frederick H. Waddell Elect Director Joseph R. Swedish Elect Director Martha E. Pollack Elect Director Martha E. Pollack Elect Director Michelle J. Howard Elect Director Peter R. Voser Elect Director Thomas Buberl Ratify PricewaterhouseCoopers LLP as Auditors Report on Efforts to Prevent Harassment and Discrimination in the Workplace Report on Lobbying Payments and Policy Report on Lobbying Payments and Policy Report on Lobbying Payments and Policy Report on Risks Related to Operations in China Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Andrea E. Utecht Elect Director Christina Lampe-Onnerud Elect Director Paul W. Graves Eliminate Supermajority Vote Requirement Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles A. Tribbett, III Elect Director David H. B. Smith, Jr. Elect Director David H. B. Smith, Jr. Elect Director David H. B. Smith, Jr. Elect Director David H. Harrison Elect Director David H. Hompson Elect Director Linda Walker Bynoe Elect Director Marcy S. Klevorn Elect Director Siddharth N. (Bobby) Mehta Elect Director Susan Crown Ratify KPMG LLP as Auditors	For	For
	Elect Director F. William McNabb, III Elect Director Frederick H. Waddell Elect Director Joseph R. Swedish Elect Director Martha E. Pollack Elect Director Michelle J. Howard Elect Director Michelle J. Howard Elect Director Peter R. Voser Elect Director Thomas Buberl Ratify PricewaterhouseCoopers LLP as Auditors Report on Efforts to Prevent Harassment and Discrimination in the Workplace Report on Lobbying Payments and Policy Report on Lobbying Payments and Policy Report on Risks Related to Operations in China Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Andrea E. Utecht Elect Director Andrea E. Utecht Elect Director Paul W. Graves Eliminate Supermajority Vote Requirement Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles A. Tribbett, III Elect Director David H. B. Smith, Jr. Elect Director Danald Thompson Elect Director Danald Thompson Elect Director Jay L. Henderson Elect Director Jose Luis Prado Elect Director Martin P. Sloark Elect Director Sidharth N. (Bobby) Mehta Elect Director Sidharth N. (Bobby) Mehta Elect Director Say on Pay Frequency	For	For
Northern Trust Corporation USA	Elect Director F. William McNabb, III Elect Director Frederick H. Waddell Elect Director Joseph R. Swedish Elect Director Martha E. Pollack Elect Director Martha E. Pollack Elect Director Michelle J. Howard Elect Director Michelle J. Howard Elect Director Thomas Buberl Ratify PricewaterhouseCoopers LLP as Auditors Report on Efforts to Prevent Harassment and Discrimination in the Workplace Report on Lobbying Payments and Policy Report on Lobbying Payments and Policy Report on Risks Related to Operations in China Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Andrea E. Utecht Elect Director Christina Lampe-Onnerud Elect Director Paul W. Graves Eliminate Supermajority Vote Requirement Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles A. Tribbett, III Elect Director Charles A. Tribbett, III Elect Director David H. B. Smith, Jr. Elect Director David H. B. Smith, Jr. Elect Director Jose Luis Prado Elect Director Jose Luis Prado Elect Director Jose Luis Prado Elect Director Martin P. Slark Elect Director Michael G. O'Grady Elect Director Michael G. O'Grady Elect Director Siddharth N. (Bobby) Mehta Elect Director Siddharth N. (Bobby) Mehta Elect Director Sudon Pay Frequency Advisory Vote on Say on Pay Frequency	For	For
Northern Trust Corporation USA	Elect Director F. William McNabb, III Elect Director Frederick H. Waddell Elect Director Joseph R. Swedish Elect Director Martha E. Pollack Elect Director Martha E. Pollack Elect Director Michelle J. Howard Elect Director Peter R. Voser Elect Director Thomas Buberl Ratify PricewaterhouseCoopers LLP as Auditors Report on Efforts to Prevent Harassment and Discrimination in the Workplace Report on Lobbying Payments and Policy Report on Lobbying Payments and Policy Report on Risks Related to Operations in China Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Andrea E. Utecht Elect Director Christina Lampe-Onnerud Elect Director Paul W. Graves Eliminate Supermajority Vote Requirement Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles A. Tribbett, III Elect Director Dean M. Harrison Elect Director Donald Thompson Elect Director Joy L. Henderson Elect Director Jay L. Henderson Elect Director Jay L. Henderson Elect Director Marcy S. Klevorn Elect Director Siddharth N. (Bobby) Mehta Elect Director Susan Crown Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Susan Crown Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Marcy S. Klevorn Elect Director Susan Crown Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Barbara B. Hulit	For	For
Northern Trust Corporation USA	Elect Director F. William McNabb, III Elect Director Frederick H. Waddell Elect Director Joseph R. Swedish Elect Director Martha E. Pollack Elect Director Martha E. Pollack Elect Director Michelle J. Howard Elect Director Peter R. Voser Elect Director Thomas Buberl Ratify PricewaterhouseCoopers LLP as Auditors Report on Efforts to Prevent Harassment and Discrimination in the Workplace Report on Lobbying Payments and Policy Report on Lobbying Payments and Policy Report on Lobbying Payments and Policy Report on Risks Related to Operations in China Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Andrea E. Utecht Elect Director Christina Lampe-Onnerud Elect Director Paul W. Graves Eliminate Supermajority Vote Requirement Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles A. Tribbett, III Elect Director David H. B. Smith, Jr. Elect Director Donald Thompson Elect Director Donald Thompson Elect Director Jay L. Henderson Elect Director Marcy S. Klevorn Elect Director Marcy S. Klevorn Elect Director Martin P. Slark Elect Director Martin P. Slark Elect Director Susan Crown Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Martin P. Slark Elect Director Martin P. Slark Elect Director Susan Crown Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Barbara B. Hulit Elect Director Barbara B. Hulit Elect Director Cynthia A. Niekamp	For	For
Northern Trust Corporation USA	Elect Director F. William McNabb, III Elect Director Frederick H. Waddell Elect Director Joseph R. Swedish Elect Director Martha E. Pollack Elect Director Martha E. Pollack Elect Director Michelle J. Howard Elect Director Michelle J. Howard Elect Director Thomas Buberl Ratify PricewaterhouseCoopers LLP as Auditors Report on Efforts to Prevent Harassment and Discrimination in the Workplace Report on Lobbying Payments and Policy Report on Lobbying Payments and Policy Report on Nisks Related to Operations in China Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Andrea E. Utecht Elect Director Andrea E. Utecht Elect Director Paul W. Graves Eliminate Supermajority Vote Requirement Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles A. Tribbett, III Elect Director David H. B. Smith, Jr. Elect Director David H. B. Smith	For	For
Northern Trust Corporation USA	Elect Director F. William McNabb, III Elect Director Frederick H. Waddell Elect Director Joseph R. Swedish Elect Director Martha E. Pollack Elect Director Martha E. Pollack Elect Director Michelle J. Howard Elect Director Michelle J. Howard Elect Director Thomas Buberl Ratify PricewaterhouseCoopers LLP as Auditors Report on Efforts to Prevent Harassment and Discrimination in the Workplace Report on Lobbying Payments and Policy Report on Lobbying Payments and Policy Report on Risks Related to Operations in China Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Andrea E. Utecht Elect Director Christina Lampe-Onnerud Elect Director Paul W. Graves Eliminate Supermajority Vote Requirement Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles A. Tribbett, III Elect Director David H. B. Smith, Jr. Elect Director David H. B. Smith, Jr. Elect Director Jose Luis Prado Elect Director Jose Luis Prado Elect Director Jose Luis Prado Elect Director Martin P. Slark Elect Director Michael G. O'Grady Elect Director Michael G. O'Grady Elect Director Siddharth N. (Bobby) Mehta Elect Director Siddharth N. (Bobby) Mehta Elect Director Siddharth N. (Bobby) Mehta Elect Director Siddharth B. Hullit Elect Director Siddharth B. Aliekamp Elect Director Dame Alison J. Carnwath Elect Director Dame Alison J. Carnwath Elect Director Tarklin L. Feder	For	For
Northern Trust Corporation USA	Elect Director F. William McNabb, III Elect Director Frederick H. Waddell Elect Director Joseph R. Swedish Elect Director Martha E. Pollack Elect Director Martha E. Pollack Elect Director Michelle J. Howard Elect Director Michelle J. Howard Elect Director Thomas Buberl Ratify PricewaterhouseCoopers LLP as Auditors Report on Efforts to Prevent Harassment and Discrimination in the Workplace Report on Lobbying Payments and Policy Report on Lobbying Payments and Policy Report on Nisks Related to Operations in China Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Andrea E. Utecht Elect Director Andrea E. Utecht Elect Director Paul W. Graves Eliminate Supermajority Vote Requirement Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles A. Tribbett, III Elect Director David H. B. Smith, Jr. Elect Director David H. B. Smith	For	For

		Elect Director John M. Pigott	For	For
		Elect Director Kirk S. Hachigian	For	For
		Elect Director Mark A. Schulz	For	For
		Elect Director Mark C. Pigott	For	For
		Elect Director R. Preston Feight	For	For
		Elect Director Roderick C. McGeary	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Climate Lobbying	Against	For
			Against	For
PerkinElmer, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Change Company Name to Revvity, Inc.	For	For
		Elect Director Alexis P. Michas	For	For
		Elect Director Frank Witney	For	For
		Elect Director Michel Vounatsos	For	For
		Elect Director Michelle McMurry-Heath	For	For
			For	For
		Elect Director Pascale Witz		
		Elect Director Peter Barrett	For	For
		Elect Director Prahlad R. Singh	For	For
		Elect Director Samuel R. Chapin	For	For
		Elect Director Sylvie Gregoire	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Regal Rexnord Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Approve Omnibus Stock Plan	For	Split
		Elect Director Anesa T. Chaibi	For	For
		Elect Director Curtis W. Stoelting	For	Split
		Elect Director Jan A. Bertsch	For	For
		Elect Director Louis V. Pinkham	For	For
		Elect Director Michael F. Hilton	For	For
		Elect Director Michael P. Doss	For	For
		Elect Director Rakesh Sachdev	For	Split
		Elect Director Rakesh Sachdev Elect Director Robin A, Walker-Lee		
			For	For
		Elect Director Stephen M. Burt	For	For
		Elect Director Theodore D. Crandall	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Rollins, Inc.	USA	Advisory Vote on Say on Pay Frequency	Three Years	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Gregory B. Morrison	For	For
		Elect Director Jerry E. Gahlhoff, Jr.	For	For
		Elect Director Jerry W. Nix	For	Withhold
		Elect Director P. Russell Hardin	For	For
		Elect Director Patrick J. Gunning	For	For
The Coca-Cola Company	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Good Gold Gompany	00/1	Advisory Vote on Early Named Executive Officers' Compensation	For	For
		Advisory vote to reality realitied Executive Officers Compensation		
		Flect Director Alexis M. Herman	For	Split
		Elect Director Alexis M. Herman	For	Split
		Elect Director Amity Millhiser	For	For
		Elect Director Amity Millhiser Elect Director Ana Botin	For For	For For
		Elect Director Amity Millhiser Elect Director Ana Botin Elect Director Barry Diller	For For	For For Split
		Elect Director Amity Millhiser Elect Director Ana Botin Elect Director Barry Diller Elect Director Caroline J. Tsay	For For For	For For Split For
		Elect Director Amity Millhiser Elect Director Ana Botin Elect Director Barry Diller Elect Director Caroline J. Tsay Elect Director Carolyn Everson	For For For For	For For Split For For
		Elect Director Amity Millhiser Elect Director Ana Botin Elect Director Barry Diller Elect Director Caroline J. Tsay Elect Director Carolyn Everson Elect Director Christopher C. Davis	For For For For For	For For Split For For Split
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		Elect Director Amity Millhiser Elect Director Ana Botin Elect Director Barry Diller Elect Director Caroline J. Tsay Elect Director Carolyn Everson Elect Director Christopher C. Davis Elect Director David B. Weinberg Elect Director Helene D. Gayle	For For For For For For For	For For Split For Split For For Split For
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		Elect Director David M. Ratcliffe	For	For
		Elect Director Donna S. Morea	For	For
		Elect Director Easter A. Maynard	For	For
		Elect Director Frank P. Scruggs, Jr.	For	For
		Elect Director Jennifer S. Banner	For	For
		Elect Director K. David Boyer, Jr.	For	For
		Elect Director Kelly S. King	For	For
		Elect Director Linnie M. Haynesworth	For	For
		Elect Director Nido R. Qubein	For	For
		Elect Director Patrick C. Graney, III	For	For
		Elect Director Paul D. Donahue	For	For
		Elect Director Steven C. Voorhees	For	For
		Elect Director Thomas E. Skains	For	For
			For	For
		Elect Director Thomas N. Thompson		
		Elect Director William H. Rogers, Jr.	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
		Approve Allocation of Income and Dividends of EUR 2.44 per Share and	_	_
VERBUND AG	Austria	Special Dividends of EUR 1.16 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
		Approve Remuneration Policy for the Management Board	For	Against
		Approve Remuneration Policy for the Supervisory Board	For	For
		Approve Remuneration Report	For	Against
		Elect Christa Schlager as Supervisory Board Member	For	For
		Elect Juergen Roth as Supervisory Board Member	For	For
		Elect Suergen Notifias Supervisory Board Member	For	Against
				•
		Elect Stefan Szyszkowitz as Supervisory Board Member	For	For
		Ratify Ernst & Young as Auditors for Fiscal Year 2023	For	For
		AMENDMENT OF THE ARTICLES OF ASSOCIATION: ADAPTATION		
		OF THE ARTICLES OF ASSOCIATION TO THE REVISED SWISS		
V 7110 1101 PING 10	0 "	COMPANY LAW, WHICH ENTERED INTO FORCE ON 1 JANUARY	Гот	F
V-ZUG HOLDING AG	Switzerland	2023, AS WELL AS GENERAL EDITORIAL AMENDMENTS	For	For
		AMENDMENT OF THE ARTICLES OF ASSOCIATION: ADJUSTMENT OF EXTERNAL MANDATES OF MEMBERS OF THE BOARD OF		
			F	F
		DIRECTORS AND THE EXECUTIVE COMMITTEE	For	For
		AMENDMENT OF THE ARTICLES OF ASSOCIATION: AMENDMENT	F	F
		OF THE COMPANYS OBJECTS	For	For
		AMENDMENT OF THE ARTICLES OF ASSOCIATION: ENHANCED	Гот	A
		FLEXIBILITY IN THE CONDUCT OF THE GENERAL MEETING	For	Against
		APPROPRIATION OF AVAILABLE EARNINGS IN 2022	For	For
		APPROVAL OF COMPENSATION: FIXED COMPENSATION BOARD	-	_
		OF DIRECTORS	For	For
		APPROVAL OF COMPENSATION: FIXED COMPENSATION	_	_
		EXECUTIVE COMMITTEE	For	For
		APPROVAL OF COMPENSATION: VARIABLE COMPENSATION	_	_
		EXECUTIVE COMMITTEE	For	For
		CONSULTATIVE VOTE ON THE 2022 COMPENSATION REPORT	For	For
		DISCHARGE OF RESPONSIBLE BODIES	For	For
		PRESENTATION OF THE 2022 ANNUAL REPORT WITH		
		MANAGEMENT REPORT, ANNUAL AND CONSOLIDATED FINANCIAL		
		STATEMENTS AS WELL AS REPORTS OF THE AUDITORS	For	For
		RE-ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR:		
		ANNELIES HAECKI BUHOFER	For	For
		RE-ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR:		
		JUERG WERNER	For	For
		RE-ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR:		
		OLIVER RIEMENSCHNEIDER	For	For
		RE-ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR:		
		PETRA RUMPF	For	For
		RE-ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR:	-	
		PRISCA HAFNER	For	For
		RE-ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR:	-	
		TOBIAS KNECHTLE	For	For
		RE-ELECTION OF MEMBERS OF THE HUMAN RESOURCES AND		
		COMPENSATION COMMITTEE: JUERG WERNER	For	For
		RE-ELECTION OF MEMBERS OF THE HUMAN RESOURCES AND	_	
		COMPENSATION COMMITTEE: PRISCA HAFNER	For	For
		RE-ELECTION OF THE AUDITORS: ERNST AND YOUNG AG, ZUG	For	For
		RE-ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR:		
		OLIVER RIEMENSCHNEIDER	For	For
		RE-ELECTION OF THE INDEPENDENT REPRESENTATIVE: BLUM		
		AND PARTNER AG, RECHTSANWAELTE UND NOTARE, ZUG	For	For
		Accept Financial Statements and Statutory Reports for Fiscal Year		
WEG SA	Brazil	Ended Dec. 31, 2022	For	For
		Amend Articles 17 and 36	For	For
		Approve Capital Budget, Allocation of Income and Dividends	For	For
		Approve Newspapers to Publish Company's Legal Announcements	For	For
		Approve Remuneration of Company's Management	For	For
		Approve Remuneration of Fiscal Council Members	For	For
		Consolidate Bylaws	For	For
		Elect Fiscal Council Members	For	Abstain
	_	Elect Lucia Maria Martins Casasanta as Fiscal Council Member and		
		Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority	None	_
		Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder	None	For
		Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder In Case One of the Nominees Leaves the Fiscal Council Slate Due to a		For
		Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the		For
		Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the	1	
		Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against
Wells Fargo & Company	USA	Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?  Adopt Policy on Freedom of Association and Collective Bargaining	None Against	Against For
Wells Fargo & Company	USA	Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?  Adopt Policy on Freedom of Association and Collective Bargaining Adopt Simple Majority Vote	None	Against
Wells Fargo & Company	USA	Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?  Adopt Policy on Freedom of Association and Collective Bargaining Adopt Simple Majority Vote Adopt Time-Bound Policy to Phase Out Underwriting and Lending for	None Against	Against For For
Wells Fargo & Company	USA	Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?  Adopt Policy on Freedom of Association and Collective Bargaining Adopt Simple Majority Vote	None Against	Against For
Wells Fargo & Company	USA	Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?  Adopt Policy on Freedom of Association and Collective Bargaining Adopt Simple Majority Vote Adopt Time-Bound Policy to Phase Out Underwriting and Lending for	None Against Against	Against For For

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			Report on Climate Ecobyring  Report on Climate Transition Plan Describing Efforts to Align Financing	Against	1 01
				Against	For
				Against	For
			Report on Prevention of Workplace Harassment and Discrimination	Against	For
	West Pharmaceutical Services, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Bylaws	Against	Against
			Elect Director Deborah L. V. Keller	For	For
			Elect Director Douglas A. Michels	For	For
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	Zhejiang Supor Co., Ltd.	China		For	For
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			Elect Delphine SEGURA VAYLET as Director	For	For
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_			Elect Su Xianze as Director	For	For
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26. Apr	Ameriprise Financial, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
26. Apr	Ameriprise Financial, Inc.	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation		
26. Apr	Ameriprise Financial, Inc.	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	One Year For For	One Year Against Against
26. Apr	Ameriprise Financial, Inc.	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Amy DiGeso	One Year For For For	One Year Against Against Against
26. Apr	Ameriprise Financial, Inc.	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Amy DiGeso Elect Director Armando Pimentel, Jr.	One Year For For For For	One Year Against Against Against For
26. Apr	Ameriprise Financial, Inc.	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Amy DiGeso Elect Director Armando Pimentel, Jr. Elect Director Brian T. Shea	One Year For For For For For	One Year Against Against Against For For
26. Apr	Ameriprise Financial, Inc.	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Amy DiGeso Elect Director Armando Pimentel, Jr. Elect Director Brian T. Shea Elect Director Christopher J. Williams	One Year For For For For For For For For	One Year Against Against Against For For
26. Apr	Ameriprise Financial, Inc.	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Amy DiGeso Elect Director Armando Pimentel, Jr. Elect Director Brian T. Shea Elect Director Christopher J. Williams Elect Director Dianne Neal Blixt	One Year For For For For For For For For	One Year Against Against Against For For For For
26. Apr	Ameriprise Financial, Inc.	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Amy DiGeso Elect Director Armando Pimentel, Jr. Elect Director Brian T. Shea Elect Director Christopher J. Williams Elect Director Dianne Neal Blixt Elect Director James M. Cracchiolo	One Year For For For For For For For For For Fo	One Year Against Against Against For For For For For For
26. Apr	Ameriprise Financial, Inc.	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Amy DiGeso Elect Director Armando Pimentel, Jr. Elect Director Brian T. Shea Elect Director Christopher J. Williams Elect Director Janne Neal Blixt Elect Director Jannes M. Cracchiolo Elect Director Robert F. Sharpe, Jr.	One Year For For For For For For For For For Fo	One Year Against Against Against For For For For For For For For For
26. Apr	Ameriprise Financial, Inc.	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Amy DiGeso Elect Director Armando Pimentel, Jr. Elect Director Brian T. Shea Elect Director Christopher J. Williams Elect Director Janne Neal Blixt Elect Director James M. Cracchiolo Elect Director Robert F. Sharpe, Jr. Elect Director W. Edward Walter, III	One Year For For For For For For For For For Fo	One Year Against Against Against For
26. Apr			Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Amy DiGeso Elect Director Armando Pimentel, Jr. Elect Director Frian T. Shea Elect Director Christopher J. Williams Elect Director Dianne Neal Blixt Elect Director James M. Cracchiolo Elect Director Robert F. Sharpe, Jr. Elect Director W. Edward Walter, III Ratify PricewaterhouseCoopers LLP as Auditors	One Year For For For For For For For For For Fo	One Year Against Against Against For
26. Apr	Ameriprise Financial, Inc.  Anglo American Pic	USA  United Kingdom	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Amy DiGeso Elect Director Armando Pimentel, Jr. Elect Director Brian T. Shea Elect Director Christopher J. Williams Elect Director Dianne Neal Blixt Elect Director James M. Cracchiolo Elect Director Robert F. Sharpe, Jr. Elect Director W. Edward Walter, III Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports	One Year For For For For For For For For For Fo	One Year Against Against Against For
26. Apr			Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Amy DiGeso Elect Director Armando Pimentel, Jr. Elect Director Brian T. Shea Elect Director Christopher J. Williams Elect Director Dianne Neal Blixt Elect Director James M. Cracchiolo Elect Director Robert F. Sharpe, Jr. Elect Director W. Edward Walter, Ill Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend	One Year For For For For For For For For For Fo	One Year Against Against Against For
26. Apr			Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Amy DiGeso Elect Director Armando Pimentel, Jr. Elect Director Brian T. Shea Elect Director Christopher J. Williams Elect Director Dianne Neal Blixt Elect Director James M. Cracchiolo Elect Director W. Edward Walter, III Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Remuneration Policy	One Year For For For For For For For For For Fo	One Year Against Against Against For
26. Apr			Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Amy DiGeso Elect Director Armando Pimentel, Jr. Elect Director Frian T. Shea Elect Director Christopher J. Williams Elect Director Dianne Neal Blixt Elect Director James M. Cracchiolo Elect Director Robert F. Sharpe, Jr. Elect Director W. Edward Walter, III Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Remuneration Policy Approve Remuneration Report	One Year For For For For For For For For For Fo	One Year Against Against Against For
26. Apr			Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Amy DiGeso Elect Director Armando Pimentel, Jr. Elect Director Brian T. Shea Elect Director Christopher J. Williams Elect Director Dianne Neal Blixt Elect Director Dianne Neal Blixt Elect Director James M. Cracchiolo Elect Director Robert F. Sharpe, Jr. Elect Director W. Edward Walter, III Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Remuneration Policy Approve Remuneration Report Authorise Board to Fix Remuneration of Auditors	One Year For For For For For For For For For Fo	One Year Against Against Against For
26. Apr			Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Amy DiGeso Elect Director Armando Pimentel, Jr. Elect Director Brian T. Shea Elect Director Christopher J. Williams Elect Director Dianne Neal Blixt Elect Director James M. Cracchiolo Elect Director Amy DiGeso Elect Director W. Edward Walter, III Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Remuneration Policy Approve Remuneration Report Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity	One Year For For For For For For For For For Fo	One Year Against Against Against For
26. Apr			Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Amy DiGeso Elect Director Armando Pimentel, Jr. Elect Director Brian T. Shea Elect Director Christopher J. Williams Elect Director Dianne Neal Blixt Elect Director James M. Cracchiolo Elect Director Amende Malter, Ill Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Remuneration Policy Approve Remuneration Report Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	One Year For For For For For For For For For Fo	One Year Against Against Against For
26. Apr			Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Amy DiGeso Elect Director Armando Pimentel, Jr. Elect Director Frian T. Shea Elect Director Christopher J. Williams Elect Director Dianne Neal Blixt Elect Director Dianne Neal Blixt Elect Director James M. Cracchiolo Elect Director Weber J. Williams Elect Director Weber J. Williams Elect Director Weber J. Robert J	One Year For For For For For For For For For Fo	One Year Against Against Against For
26. Apr			Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Amy DiGeso Elect Director Armando Pimentel, Jr. Elect Director Strian T. Shea Elect Director Christopher J. Williams Elect Director Dianne Neal Blixt Elect Director Dianne Neal Blixt Elect Director Sharpe, Jr. Elect Director W. Edward Walter, III Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Remuneration Policy Approve Remuneration Report Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	One Year For For For For For For For For For Fo	One Year Against Against Against For
26. Apr			Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Amy DiGeso Elect Director Armando Pimentel, Jr. Elect Director Brian T. Shea Elect Director Christopher J. Williams Elect Director Dianne Neal Blixt Elect Director James M. Cracchiolo Elect Director James M. Cracchiolo Elect Director W. Edward Walter, Ill Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Remuneration Policy Approve Remuneration Report Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity Authorise Issue of Equity Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Elect Magali Anderson as Director	One Year For For For For For For For For For Fo	One Year Against Against Against For
26. Apr			Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Amy DiGeso Elect Director Armando Pimentel, Jr. Elect Director Brian T. Shea Elect Director Christopher J. Williams Elect Director Dianne Neal Blixt Elect Director James M. Cracchiolo Elect Director James M. Cracchiolo Elect Director W. Edward Walter, III Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Remuneration Policy Approve Remuneration Report Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity Authorise Issue of Equity Authorise Market Purchase of Ordinary Shares Authorise Harket Purchase of Ordinary Shares Authorise Harket Purchase of Ordinary Shares Authorise Harket Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Elect Magali Anderson as Director Reappoint PricewaterhouseCoopers LLP as Auditors	One Year For For For For For For For For For Fo	One Year Against Against Against For

		Re-elect Hilary Maxson as Director	For	For
		Re-elect Hixonia Nyasulu as Director	For	For
		Re-elect Ian Ashby as Director	For	For
		Re-elect lan Tyler as Director	For	For
-			For	For
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A-Air DLC	1			
Aptiv PLC	Jersey		For	For
			For	For
		Elect Director Colin J. Parris	For	For
		Elect Director Joseph L. (Jay) Hooley	For	For
		Elect Director Kevin P. Clark	For	For
			For	For
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		( )/ - 3	For	For
		Elect Director Sean O. Mahoney	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
ASML Holding NV	Netherlands	Adopt Financial Statements and Statutory Reports	For	For
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		Approve Number of Shares for Management Board	For	Split
		Approve Remuneration Report	For	Split
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		Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital	_	_
			For	For
		Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
Assicurazioni Generali SpA	Italy	Accept Financial Statements and Statutory Reports	For	For
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		• • • • • • • • • • • • • • • • • • • •	For	For
		11		
		•	For	Against
		11 ,	For	Against
		Approve Second Section of the Remuneration Report	For	Against
		Approve Share Plan for Generali Group Employees	For	For
		Authorize Share Repurchase Program and Reissuance of Repurchased		
			For	Against
		Authorize Share Repurchase Program and Reissuance of Repurchased		
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	For	For
		Shares to Service Share Plan for Generali Group Employees	For	For
		Shares to Service Share Plan for Generali Group Employees  Deliberations on Possible Legal Action Against Directors if Presented by		
		Shares to Service Share Plan for Generali Group Employees  Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
		Shares to Service Share Plan for Generali Group Employees Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Stefano Marsaglia as Director	None For	Against For
		Shares to Service Share Plan for Generali Group Employees Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Stefano Marsaglia as Director Slate Submitted by Institutional Investors (Assogestioni)	None For None	Against For For
		Shares to Service Share Plan for Generali Group Employees Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Stefano Marsaglia as Director Slate Submitted by Institutional Investors (Assogestioni) Slate Submitted by VM 2006 Srl	None For None None	Against For For Against
Ball Corporation	USA	Shares to Service Share Plan for Generali Group Employees Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Stefano Marsaglia as Director Slate Submitted by Institutional Investors (Assogestioni) Slate Submitted by VM 2006 Srl Advisory Vote on Say on Pay Frequency	None For None None One Year	Against For For Against One Year
Ball Corporation	USA	Shares to Service Share Plan for Generali Group Employees Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Stefano Marsaglia as Director Slate Submitted by Institutional Investors (Assogestioni) Slate Submitted by VM 2006 Srl Advisory Vote on Say on Pay Frequency	None For None None	Against For For Against
Ball Corporation	USA	Shares to Service Share Plan for Generali Group Employees Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Stefano Marsaglia as Director Slate Submitted by Institutional Investors (Assogestioni) Slate Submitted by VM 2006 Srl Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	None For None None One Year	Against For For Against One Year
Ball Corporation	USA	Shares to Service Share Plan for Generali Group Employees Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Stefano Marsaglia as Director Slate Submitted by Institutional Investors (Assogestioni) Slate Submitted by VM 2006 Srl Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Betty J. Sapp	None For None None One Year For	Against For For Against One Year Against
Ball Corporation	USA	Shares to Service Share Plan for Generali Group Employees Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Stefano Marsaglia as Director Slate Submitted by Institutional Investors (Assogestioni) Slate Submitted by VM 2006 Srl Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Betty J. Sapp Elect Director Cathy D. Ross	None For None One Year For For	Against For For Against One Year Against For For
Ball Corporation	USA	Shares to Service Share Plan for Generali Group Employees Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Stefano Marsaglia as Director Slate Submitted by Institutional Investors (Assogestioni) Slate Submitted by VM 2006 Srl Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Betty J. Sapp Elect Director Cathy D. Ross Elect Director Stuart A. Taylor, II	None For None None One Year For For For	Against For For Against One Year Against For For Withhold
	USA	Shares to Service Share Plan for Generali Group Employees Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Stefano Marsaglia as Director Slate Submitted by Institutional Investors (Assogestioni) Slate Submitted by VM 2006 Srl Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Betty J. Sapp Elect Director Cathy D. Ross Elect Director Stuart A. Taylor, II	None For None One Year For For	Against For For Against One Year Against For For
BNP Paribas Easy - FTSE EPRA Nareit		Shares to Service Share Plan for Generali Group Employees Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Stefano Marsaglia as Director Slate Submitted by Institutional Investors (Assogestioni) Slate Submitted by VM 2006 Srl Advisory Vote on Say on Pay Frequency Advisory Vote to Rattify Named Executive Officers' Compensation Elect Director Betty J. Sapp Elect Director Cathy D. Ross Elect Director Stuart A. Taylor, II Ratify PricewaterhouseCoopers LLP as Auditors	None For None None One Year For For For For For For	Against For For Against One Year Against For For Withhold For
	USA	Shares to Service Share Plan for Generali Group Employees Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Stefano Marsaglia as Director Slate Submitted by Institutional Investors (Assogestioni) Slate Submitted by VM 2006 Srl Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Betty J. Sapp Elect Director Cathy D. Ross Elect Director Stuart A. Taylor, II Ratify PricewaterhouseCoopers LLP as Auditors Approve Discharge of Directors	None For None None One Year For For For For For For For	Against For For Against One Year Against For For For For For For For
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BNP Paribas Easy - FTSE EPRA Nareit Developed Europe ex UK Green BorgWarner Inc.	Luxembourg	Shares to Service Share Plan for Generali Group Employees Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Stefano Marsaglia as Director Slate Submitted by Institutional Investors (Assogestioni) Slate Submitted by VM 2006 Srl Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Betty J. Sapp Elect Director Cathy D. Ross Elect Director Stuart A. Taylor, II Ratify PricewaterhouseCoopers LLP as Auditors  Approve Discharge of Directors Approve Statutory Appointments Advisory Vote on Say on Pay Frequency Elect Director Pederic B. Lissalde Elect Director Deborah D. McWhinney Elect Director Frederic B. Lissalde Elect Director Frederic B. Lissalde Elect Director Sara A. Greenstein Elect Director Sara A. Greenstein Elect Director Shaun E. McAlmont Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Just Transition Accept Financial Statements and Statutory Reports Approve Remuneration Report Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise UK Political Donations and Expenditure	None For None None None One Year For For For For For For For For For Fo	Against For For Against One Year Against For For Withhold For For For Against One Year For For For For For For For For For Fo

		Re-elect Andy Skelton as Director	For	For
		Re-elect David Nussbaum as Director	For	For
		Re-elect Erika Peterman as Director	For	For
		Re-elect John Baxter as Director	For	For
		Re-elect Kim Keating as Director	For	For
		Re-elect Nicola Hodson as Director	For	For
		Re-elect Philip Cox as Director	For	For
		Re-elect Vanessa Simms as Director	For	For
		Re-elect Will Gardiner as Director	For	For
F. 1. 0				
Eaton Corporation plc	Ireland	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Ernst & Young as Auditors and Authorize Board to Fix Their	_	_
		Remuneration	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorize Issue of Equity with Pre-emptive Rights	For	For
		Authorize Share Repurchase of Issued Share Capital	For	For
		Elect Director Craig Arnold	For	For
		Elect Director Darryl L. Wilson	For	For
		Elect Director Dorothy C. Thompson	For	For
		Elect Director Gerald B. Smith	For	For
		Elect Director Gregory R. Page	For	For
		· · · ·		
		Elect Director Lori J. Ryerkerk	For	For
		Elect Director Olivier Leonetti	For	For
		Elect Director Robert V. Pragada	For	For
		Elect Director Sandra Pianalto	For	For
	_	Elect Director Silvio Napoli	For	For
ENGIE SA	France	Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	Against	For
<del>-</del>		Approve Allocation of Income and Dividends of EUR 1.40 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	For
		Approve Compensation of Catherine MacGregor, CEO	For	Against
		Approve Compensation of Jean-Pierre Clamadieu, Chairman of the	For	For
		Board Company of the	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of CEO	For	Against
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		•	For	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	1 01	Against
		Reserved for Employees of International Subsidiaries	For	Against
			FUI	Ayamst
		Authorize Decrease in Share Capital via Cancellation of Repurchased	Г	F
		Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Lucie Muniesa as Director	For	For
		B. I. (M. I. I. M. I. B. I. I.	For	Against
		Reelect Marie-Jose Nadeau as Director	1 01	/ iguillot
		Reelect Marie-Jose Nadeau as Director  Reelect Patrice Durand as Director	For	For
Entegris, Inc.	USA	Reelect Patrice Durand as Director		
Entegris, Inc.	USA	Reelect Patrice Durand as Director Advisory Vote on Say on Pay Frequency	For One Year	For One Year
Entegris, Inc.	USA	Reelect Patrice Durand as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For One Year For	For One Year Against
Entegris, Inc.	USA	Reelect Patrice Durand as Director  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Azita Saleki-Gerhardt	For One Year For	For One Year Against For
Entegris, Inc.	USA	Reelect Patrice Durand as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Azita Saleki-Gerhardt Elect Director Bertrand Loy	For One Year For For	For One Year Against For For
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Entegris, Inc.  Eurazeo SE	USA France	Reelect Patrice Durand as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Azita Saleki-Gerhardt Elect Director Bertrand Loy Elect Director James F. Gentilcore Elect Director James P. Lederer Elect Director James R. Anderson Elect Director Varet Ranouff Elect Director Yvette Kanouff Ratify KPMG LLP as Auditors Amend Article 17 of Bylaws Re: Management Board Composition	For One Year For For For For For For For For For Fo	For One Year Against For
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		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Reelect Francoise Mercadal-Delasalles as Supervisory Board Member	For	Against
		Renew Appointment of Mazars as Auditor	For	For
Hong Kong Exchanges and Clearing Limited	Hong Kong	Accept Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities without		
		Preemptive Rights	For	For
		Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix		
		Their Remuneration	For	Split
		Authorize Repurchase of Issued Share Capital	For	For
		Elect Cheah Cheng Hye as Director	For	For
		Elect Leung Pak Hon, Hugo as Director	For	For
IMCD NV	Netherlands	Adopt Financial Statements and Statutory Reports	For	For
		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Approve Dividends of EUR 6.78 Per Share	For	For
		Approve Remuneration Report	For	Split
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Valerie Diele-Braun to Management Board	For	For
		Grant Board Authority to Issue Shares Up To 10 Percent of Issued	101	1 01
		Capital	For	For
		•	For	For
		Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year	FUI	FUI
		2025-2027	For	For
Marathon Petroleum Corporation	USA	Adopt Simple Majority Vote	Against	For
maration i ettoleum corporation	JUA	· · · · · · · · · · · · · · · · · · ·	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation		
		Amend Compensation Clawback Policy	Against	For
		Approve Increase in Size of Board	For	For
		Declassify the Board of Directors	For	For
		Elect Director J. Michael Stice	For	For
		Elect Director John P. Surma	For	For
		Elect Director Susan Tomasky	For	For
		Elect Director Toni Townes-Whitley	For	For
		Eliminate Supermajority Vote Requirement	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Asset Retirement Obligation	Against	Against
		Report on Just Transition	Against	Abstain
Newmont Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
Trommont despondation	00/1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Bruce R. Brook	For	For
			For	For
		Elect Director Emma FitzGerald		
		Elect Director Gregory H. Boyce	For	For
		Elect Director Jane Nelson	For	For
		Elect Director Jose Manuel Madero	For	For
		Elect Director Julio M. Quintana	For	For
		Elect Director Mary A. Laschinger	For	For
			For For	For For
		Elect Director Mary A. Laschinger		
		Elect Director Mary A. Laschinger Elect Director Maura Clark	For	For
		Elect Director Mary A. Laschinger Elect Director Maura Clark Elect Director Patrick G. Awuah, Jr.	For For	For For
		Elect Director Mary A. Laschinger Elect Director Maura Clark Elect Director Patrick G. Awuah, Jr. Elect Director Rene Medori	For For	For For
		Elect Director Mary A. Laschinger Elect Director Maura Clark Elect Director Patrick G. Awuah, Jr. Elect Director Rene Medori Elect Director Susan N. Story Elect Director Thomas Palmer	For For For For	For For For
SFS Group AG	Switzerland	Elect Director Mary A. Laschinger Elect Director Maura Clark Elect Director Patrick G. Awuah, Jr. Elect Director Rene Medori Elect Director Susan N. Story Elect Director Thomas Palmer Ratify Ernst & Young LLP as Auditors	For For For For For	For For For For For
SFS Group AG	Switzerland	Elect Director Mary A. Laschinger Elect Director Maura Clark Elect Director Patrick G. Awuah, Jr. Elect Director Rene Medori Elect Director Susan N. Story Elect Director Thomas Palmer Ratify Ernst & Young LLP as Auditors Accept Financial Statements and Statutory Reports	For For For For For For For	For For For For For
SFS Group AG	Switzerland	Elect Director Mary A. Laschinger Elect Director Maura Clark Elect Director Patrick G. Awuah, Jr. Elect Director Rene Medori Elect Director Susan N. Story Elect Director Thomas Palmer Ratify Ernst & Young LLP as Auditors Accept Financial Statements and Statutory Reports Amend Articles of Association	For For For For For For For	For For For For For For For
SFS Group AG	Switzerland	Elect Director Mary A. Laschinger Elect Director Maura Clark Elect Director Patrick G. Awuah, Jr. Elect Director Rene Medori Elect Director Susan N. Story Elect Director Thomas Palmer Ratify Ernst & Young LLP as Auditors Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Editorial Changes	For For For For For For For For For	For
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		Elect Director Mary A. Laschinger Elect Director Patrick G. Awuah, Jr. Elect Director Rene Medori Elect Director Rene Medori Elect Director Susan N. Story Elect Director Susan N. Story Elect Director Susan N. Story Elect Director Thomas Palmer Ratify Ernst & Young LLP as Auditors Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Editorial Changes Amend Articles Re: Electronic Communication Approve Allocation of Income and Dividends of CHF 1.25 per Share and CHF 1.25 per Share from Capital Contribution Reserves Approve Discharge of Board and Senior Management Approve Pixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million Approve Remuneration of Directors in the Amount of CHF 1.5 Million Approve Remuneration Report (Non-Binding) Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.7 million Approve Virtual-Only or Hybrid Shareholder Meetings Designate Buerki Bolt Rechtsamwaelte as Independent Proxy Elect Fabian Tschan as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Nick Huber as Member of the Nomination and Compensation Committee Reappoint Thomas Oetterli as Member of the Nomination and Compensation Committee Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee Reelect Joerg Walther as Director Reelect Manuela Suter as Director Reelect Thomas Oetterli as Director Reelect Thomas Oetterli as Director Reelect Thomas Oetterli as Director Reelect Urs Kaufmann as Director Reelect Thomas Oetterli as Director Reelect Urs Kaufmann as Director Transact Other Business (Voting) Advisory Vote on Executive Compensation Approach Approve EVR Stock Option Plan	For	For
		Elect Director Mary A. Laschinger Elect Director Patrick G. Awuah, Jr. Elect Director Patrick G. Awuah, Jr. Elect Director Rene Medori Elect Director Rene Medori Elect Director Susan N. Story Elect Director Susan N. Story Elect Director Susan N. Story Elect Director Thomas Palmer Ratify Ernst & Young LLP as Auditors Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Editorial Changes Amend Articles Re: Electronic Communication Approve Allocation of Income and Dividends of CHF 1.25 per Share and CHF 1.25 per Share from Capital Contribution Reserves Approve Discharge of Board and Senior Management Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million Approve Remuneration of Directors in the Amount of CHF 1.5 Million Approve Remuneration Report (Non-Binding) Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.7 million Approve Virtual-Only or Hybrid Shareholder Meetings Designate Buerki Bolt Rechtsanwaelte as Independent Proxy Elect Fabian Tschan as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Nick Huber as Member of the Nomination and Compensation Committee Reappoint Thomas Oetterli as Member of the Nomination and Compensation Committee Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee Realect Joerg Walther as Director Reelect Hear Bauschatz as Director Reelect Thomas Oetterli as Director Transact Other Business (Voting) Advisory Vote on Executive Compensation Approve Dual Class Amendment Approve EVR Shareholder Rights Plan	For	For
		Elect Director Mary A. Laschinger Elect Director Patrick G. Awuah, Jr. Elect Director Rene Medori Elect Director Rene Medori Elect Director Susan N. Story Elect Director Thomas Palmer Ratify Ernst & Young LLP as Auditors Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Editorial Changes Amend Articles Re: Electronic Communication Approve Allocation of Income and Dividends of CHF 1.25 per Share and CHF 1.25 per Share from Capital Contribution Reserves Approve Discharge of Board and Senior Management Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million Approve Remuneration of Directors in the Amount of CHF 1.5 Million Approve Remuneration Report (Non-Binding) Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.7 million Approve Virtual-Only or Hybrid Shareholder Meetings Designate Buerki Bolt Rechtsanwaelte as Independent Proxy Elect Fabian Tschan as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Nick Huber as Member of the Nomination and Compensation Committee Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee Reappoint Urs Kaufmann as Director Reelect Manuela Suter as Director Reelect Thomas Oetterli as Director Reelect Patronas Oetterli as Director	For	For
		Elect Director Mary A. Laschinger Elect Director Patrick G. Awuah, Jr. Elect Director Patrick G. Awuah, Jr. Elect Director Rene Medori Elect Director Rene Medori Elect Director Susan N. Story Elect Director Susan N. Story Elect Director Susan N. Story Elect Director Thomas Palmer Ratify Ernst & Young LLP as Auditors Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Editorial Changes Amend Articles Re: Electronic Communication Approve Allocation of Income and Dividends of CHF 1.25 per Share and CHF 1.25 per Share from Capital Contribution Reserves Approve Discharge of Board and Senior Management Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million Approve Remuneration of Directors in the Amount of CHF 1.5 Million Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.7 million Approve Virtual-Only or Hybrid Shareholder Meetings Designate Buerki Bolt Rechtsanwaelte as Independent Proxy Elect Fabian Tschan as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Nick Huber as Member of the Nomination and Compensation Committee Reappoint Thomas Oetterii as Member of the Nomination and Compensation Committee Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee Reelect Joerg Walther as Director Reelect Hanuela Suter as Director Reelect Thomas Oetterii as Director Reelect Thomas Oetterii as Director Reelect Urs Kaufmann as Director Reelect Urs Kaufmann as Director Transact Other Business (Voting) Advisory Vote on Executive Compensation Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board	For	For

		Elect Director Edward C. Dowling, Jr.	For	For
		Elect Director Harry "Red" M. Conger, IV	For	For
		Elect Director Jonathan H. Price	For	For
		Elect Director Norman B. Keevil, III	For	For
		Elect Director Paul G. Schiodtz	For	For
		Elect Director Sarah A. Strunk	For	Against
		Elect Director Sheila A. Murray	For	For
		Elect Director Timothy R. Snider	For	For
		Elect Director Tracey L. McVicar	For	For
		Elect Director Una M. Power	For	For
		Elect Director Yoshihiro Sagawa	For	For
The Cigna Group	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		·		
		Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
		Elect Director David M. Cordani	For	For
		Elect Director Donna F. Zarcone	For	Against
		Elect Director Elder Granger	For	For
		Elect Director Eric C. Wiseman	For	For
		Elect Director Eric J. Foss	For	For
		Elect Director George Kurian	For	For
		Elect Director Kathleen M. Mazzarella	For	For
		Elect Director Kimberly A. Ross	For	For
		Elect Director Mark B. McClellan	For	For
		Elect Director Neesha Hathi	For	For
		Elect Director William J. DeLaney	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Report on Congruency of Political Spending with Company Values and	Amainat	F
		Priorities  Adopt Time Round Boliev to Phase Out Underwriting and Londing for	Against	For
The Goldman Sacha Craus, Inc.	1167	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for	Against	Against
The Goldman Sachs Group, Inc.	USA	New Fossil Fuel Development	Against	Against
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Disclose 2030 Absolute GHG Reduction Targets Associated with	A	
		Lending and Underwriting	Against	Against
			For	For
		Elect Director David Solomon	For	For
		Elect Director David Viniar	For	For
		Elect Director Ellen Kullman	For	For
		Elect Director Jan Tighe	For	For
		Elect Director Jessica Uhl	For	For
		Elect Director Kevin Johnson	For	For
		Elect Director Kimberley Harris	For	For
		Elect Director Lakshmi Mittal	For	Against
		Elect Director Mark Flaherty	For	For
		Elect Director Michele Burns	For	For
		Elect Director Micriele Burns Elect Director Peter Oppenheimer	For	For
		Oversee and Report a Racial Equity Audit	Against	Against
		Publish Third-Party Review on Chinese Congruency of Certain ETFs	Against	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Climate Transition Plan Describing Efforts to Align Financing		_
		Activities with GHG Targets	Against	For
		Report on Lobbying Payments and Policy	Against	For
		Report on Median Gender/Racial Pay Gap	Against Against	For For
			Against	For
The New York Times Company	USA	Report on Median Gender/Racial Pay Gap	Against Against	For For
The New York Times Company	USA	Report on Median Gender/Racial Pay Gap Require Independent Board Chair	Against Against Against	For For For
The New York Times Company	USA	Report on Median Gender/Racial Pay Gap Require Independent Board Chair Approve Qualified Employee Stock Purchase Plan	Against Against Against For	For For For
The New York Times Company	USA	Report on Median Gender/Racial Pay Gap Require Independent Board Chair Approve Qualified Employee Stock Purchase Plan Elect Director Beth Brooke	Against Against Against For For	For For For For
The New York Times Company	USA	Report on Median Gender/Racial Pay Gap Require Independent Board Chair Approve Qualified Employee Stock Purchase Plan Elect Director Beth Brooke Elect Director Brian P. McAndrews Elect Director John W. Rogers, Jr.	Against Against Against For For	For For For For For For
The New York Times Company	USA	Report on Median Gender/Racial Pay Gap Require Independent Board Chair Approve Qualified Employee Stock Purchase Plan Elect Director Beth Brooke Elect Director Brian P. McAndrews Elect Director John W. Rogers, Jr. Elect Director Rachel Glaser	Against Against Against For For For For	For For For For For For For For
The New York Times Company  The PNC Financial Services Group, Inc.		Report on Median Gender/Racial Pay Gap Require Independent Board Chair Approve Qualified Employee Stock Purchase Plan Elect Director Beth Brooke Elect Director Brian P. McAndrews Elect Director John W. Rogers, Jr. Elect Director Rachel Glaser Ratify Ernst & Young LLP as Auditors	Against Against Against For For For For For For For	For
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		Report on Median Gender/Racial Pay Gap Require Independent Board Chair Approve Qualified Employee Stock Purchase Plan Elect Director Beth Brooke Elect Director Brian P. McAndrews Elect Director John W. Rogers, Jr. Elect Director Rachel Glaser Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against Against Against For	For
		Report on Median Gender/Racial Pay Gap Require Independent Board Chair Approve Qualified Employee Stock Purchase Plan Elect Director Beth Brooke Elect Director Brian P. McAndrews Elect Director John W. Rogers, Jr. Elect Director Rachel Glaser Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew T. Feldstein	Against Against Against For	For
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		Report on Median Gender/Racial Pay Gap Require Independent Board Chair Approve Qualified Employee Stock Purchase Plan Elect Director Beth Brooke Elect Director Brian P. McAndrews Elect Director John W. Rogers, Jr. Elect Director Rachel Glaser Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew T. Feldstein Elect Director Bryan S. Salesky Elect Director Daniel R. Hesse Elect Director Debra A. Cafaro Elect Director Joseph Alvarado Elect Director Marjorie Rodgers Cheshire Elect Director Martin Pfinsgraff Elect Director Martin Pfinsgraff Elect Director Richard J. Harshman	Against Against Against Against For	For
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The PNC Financial Services Group, Inc.	USA	Report on Median Gender/Racial Pay Gap Require Independent Board Chair Approve Qualified Employee Stock Purchase Plan Elect Director Beth Brooke Elect Director Brian P. McAndrews Elect Director John W. Rogers, Jr. Elect Director Achel Glaser Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew T. Feldstein Elect Director Bryan S. Salesky Elect Director Daniel R. Hesse Elect Director Daniel R. Hesse Elect Director Joseph Alvarado Elect Director Linda R. Medler Elect Director Martin Pfinsgraff Elect Director Renu Khator Elect Director Renu Khator Elect Director Robert A. Niblock Elect Director Robert A. Niblock Elect Director Toni Townes-Whitley Elect Director William S. Demchak Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency	Against Against Against Against Against For	For For For For For For For For Split For
The PNC Financial Services Group, Inc.	USA	Report on Median Gender/Racial Pay Gap Require Independent Board Chair Approve Qualified Employee Stock Purchase Plan Elect Director Beth Brooke Elect Director Brian P. McAndrews Elect Director John W. Rogers, Jr. Elect Director Achel Glaser Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew T. Feldstein Elect Director Braniel R. Hesse Elect Director Daniel R. Hesse Elect Director Daniel R. Medler Elect Director Inda R. Medler Elect Director Marjonie Rodgers Cheshire Elect Director Martin Pfinsgraff Elect Director Renu Khator Elect Director Robert A. Niblock Elect Director Robert A. Niblock Elect Director Toni Townes-Whitley Elect Director William S. Demchak Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against Against Against Against For	For
The PNC Financial Services Group, Inc.	USA	Report on Median Gender/Racial Pay Gap Require Independent Board Chair Approve Qualified Employee Stock Purchase Plan Elect Director Beth Brooke Elect Director Brian P. McAndrews Elect Director Anchel Glaser Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew T. Feldstein Elect Director Daniel R. Hesse Elect Director Daniel R. Hesse Elect Director Debra A. Cafaro Elect Director Desph Alvarado Elect Director Marjorie Rodgers Cheshire Elect Director Marjorie Rodgers Cheshire Elect Director Renu Khator Elect Director Robert A. Niblock Elect Director Townes-Whitley Elect Director Townes-Whitley Elect Director William S. Demchak Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director William S. Demchak Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Beatriz R. Perez	Against Against Against Against Against For	For
The PNC Financial Services Group, Inc.	USA	Report on Median Gender/Racial Pay Gap Require Independent Board Chair Approve Qualified Employee Stock Purchase Plan Elect Director Beth Brooke Elect Director Brian P. McAndrews Elect Director Aphrove McAndrews Elect Director Rachel Glaser Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew T. Feldstein Elect Director Bryan S. Salesky Elect Director Daniel R. Hesse Elect Director Daniel R. Hesse Elect Director Joseph Alvarado Elect Director Linda R. Medler Elect Director Martin Pfinsgraff Elect Director Martin Pfinsgraff Elect Director Robert A. Nator Elect Director Robert A. Niblock Elect Director Toni Townes-Whitley Elect Director William S. Demchak Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Beatriz R. Perez Elect Director Beatriz R. Perez Elect Director D.G. Macpherson	Against Against Against Against Against For	For
The PNC Financial Services Group, Inc.	USA	Report on Median Gender/Racial Pay Gap Require Independent Board Chair Approve Qualified Employee Stock Purchase Plan Elect Director Beth Brooke Elect Director Brian P. McAndrews Elect Director John W. Rogers, Jr. Elect Director Achel Glaser Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew T. Feldstein Elect Director Andrew T. Feldstein Elect Director Bryan S. Salesky Elect Director Daniel R. Hesse Elect Director Debra A. Cafaro Elect Director Joseph Alvarado Elect Director Joseph Alvarado Elect Director Martin Pfinsgraff Elect Director Renu Khator Elect Director Renu Khator Elect Director Robert A. Niblock Elect Director Toni Townes-Whitley Elect Director William S. Demchak Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Beatriz R. Perez Elect Director D.G. Macpherson Elect Director E. Scott Santi	Against Against Against Against Against Against For	For For For For For For For For Split For
The PNC Financial Services Group, Inc.	USA	Report on Median Gender/Racial Pay Gap Require Independent Board Chair Approve Qualified Employee Stock Purchase Plan Elect Director Beth Brooke Elect Director Brian P. McAndrews Elect Director John W. Rogers, Jr. Elect Director Achel Glaser Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew T. Feldstein Elect Director Bryan S. Salesky Elect Director Daniel R. Hesse Elect Director Daniel R. Hesse Elect Director Inda R. Medler Elect Director Marjonie Rodgers Cheshire Elect Director Martin Pfinsgraff Elect Director Renu Khator Elect Director Robert A. Niblock Elect Director Robert A. Niblock Elect Director Narjonie Rodgers Cheshire Elect Director Robert A. Niblock Elect Director Bay on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director D. G. Macpherson Elect Director E. Scott Santi Elect Director E. Scott Santi Elect Director Katherine D. Jaspon	Against Against Against Against Against For	For
The PNC Financial Services Group, Inc.	USA	Report on Median Gender/Racial Pay Gap Require Independent Board Chair Approve Qualified Employee Stock Purchase Plan Elect Director Beth Brooke Elect Director Brian P. McAndrews Elect Director Achie Glaser Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew T. Feldstein Elect Director Andrew T. Feldstein Elect Director Daniel R. Hesse Elect Director Daniel R. Hesse Elect Director Joseph Alvarado Elect Director Advarden T. Feldstein Elect Director Daniel R. Hesse Elect Director Daniel R. Hesse Elect Director Payan S. Salesky Elect Director Daniel R. Hesse Elect Director Marjorie Rodgers Cheshire Elect Director Marjorie Rodgers Cheshire Elect Director Marjorie Rodgers Cheshire Elect Director Martin Pfinsgraff Elect Director Renu Khator Elect Director Robert A. Niblock Elect Director Tomi Townes-Whitley Elect Director William S. Demchak Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Beatriz R. Perez Elect Director B. Scott Santi Elect Director I. S. Macpherson Elect Director Katherine D. Jaspon Elect Director Katherine D. Jaspon Elect Director Lucas E. Watson	Against Against Against Against Against For	For
The PNC Financial Services Group, Inc.	USA	Report on Median Gender/Racial Pay Gap Require Independent Board Chair Approve Qualified Employee Stock Purchase Plan Elect Director Beth Brooke Elect Director Brian P. McAndrews Elect Director Aphrove McAndrews Elect Director Rachel Glaser Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew T. Feldstein Elect Director Andrew T. Feldstein Elect Director Bryan S. Salesky Elect Director Daniel R. Hesse Elect Director Debra A. Cafaro Elect Director Joseph Alvarado Elect Director Linda R. Medler Elect Director Martin Pfinsgraff Elect Director Renu Khator Elect Director Robert A. Niblock Elect Director Robert A. Niblock Elect Director Toni Townes-Whitley Elect Director William S. Demchak Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Beatriz R. Perez Elect Director Beatriz R. Perez Elect Director E. Scott Santi Elect Director L. Schott Santi Elect Director Katherine D. Jaspon Elect Director Katherine D. Jaspon Elect Director Neil S. Novich	Against Against Against Against Against For	For
The PNC Financial Services Group, Inc.	USA	Report on Median Gender/Racial Pay Gap Require Independent Board Chair Approve Qualified Employee Stock Purchase Plan Elect Director Beth Brooke Elect Director Brian P. McAndrews Elect Director John W. Rogers, Jr. Elect Director Achel Glaser Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew T. Feldstein Elect Director Bryan S. Salesky Elect Director Daniel R. Hesse Elect Director Debra A. Cafaro Elect Director Joseph Alvarado Elect Director Linda R. Medler Elect Director Martin Pfinsgraff Elect Director Renu Khator Elect Director Renu Khator Elect Director Robert A. Niblock Elect Director William S. Demchak Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Fichard J. Harshman Elect Director William S. Demchak Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director D.G. Macpherson Elect Director E. Scott Santi Elect Director Rodney C. Adkins	Against Against Against Against Against Against For	For
The PNC Financial Services Group, Inc.	USA	Report on Median Gender/Racial Pay Gap Require Independent Board Chair Approve Qualified Employee Stock Purchase Plan Elect Director Beth Brooke Elect Director Brian P. McAndrews Elect Director Aphrove McAndrews Elect Director Rachel Glaser Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew T. Feldstein Elect Director Andrew T. Feldstein Elect Director Bryan S. Salesky Elect Director Daniel R. Hesse Elect Director Debra A. Cafaro Elect Director Joseph Alvarado Elect Director Linda R. Medler Elect Director Martin Pfinsgraff Elect Director Renu Khator Elect Director Robert A. Niblock Elect Director Robert A. Niblock Elect Director Toni Townes-Whitley Elect Director William S. Demchak Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Beatriz R. Perez Elect Director Beatriz R. Perez Elect Director E. Scott Santi Elect Director L. Schott Santi Elect Director Katherine D. Jaspon Elect Director Katherine D. Jaspon Elect Director Neil S. Novich	Against Against Against Against Against For	For
The PNC Financial Services Group, Inc.	USA	Report on Median Gender/Racial Pay Gap Require Independent Board Chair Approve Qualified Employee Stock Purchase Plan Elect Director Beth Brooke Elect Director Brian P. McAndrews Elect Director John W. Rogers, Jr. Elect Director Achel Glaser Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew T. Feldstein Elect Director Bryan S. Salesky Elect Director Daniel R. Hesse Elect Director Debra A. Cafaro Elect Director Joseph Alvarado Elect Director Linda R. Medler Elect Director Martin Pfinsgraff Elect Director Renu Khator Elect Director Renu Khator Elect Director Robert A. Niblock Elect Director William S. Demchak Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Fichard J. Harshman Elect Director William S. Demchak Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director D.G. Macpherson Elect Director E. Scott Santi Elect Director Rodney C. Adkins	Against Against Against Against Against Against For	For

			Elect Director Susan Slavik Williams	For	For
			Elect Director V. Ann Hailey	For	Against
			Ratify Ernst & Young LLP as Auditors	For	For
Webster Fi	nancial Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
			Amend Certificate of incorporation to Limit the Liability of Certain Officers  Amend Omnibus Stock Plan	For	For
			Elect Director E. Carol Hayles	For	For
			Elect Director Jack L. Kopnisky	For	For
			Elect Director James J. Landy	For	For
			Elect Director John P. Cahill	For	For
			Elect Director John R. Ciulla	For	For
			Elect Director Karen R. Osar	For	For
			Elect Director Lauren C. States	For	For
			Elect Director Laurence C. Morse	For	Against
			Elect Director Linda H. Ianieri	For	For
			Elect Director Mark Pettie	For	For
			Elect Director Maureen B. Mitchell	For	For
			Elect Director Mona Aboelnaga Kanaan	For	For
			Elect Director Richard O'Toole	For	For
			Elect Director William E. Whiston	For	For
			Elect Director William L. Atwell	For	For
			Ratify KPMG LLP as Auditors	For	For
pr AGCO Cor	poration	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
-		<u> </u>	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Bob De Lange	For	For
			Elect Director David Sagehorn	For	For
			Elect Director Eric P. Hansotia	For	For
			Elect Director George E. Minnich	For	For
			Elect Director Mallika Srinivasan	For	For
			Elect Director Matthew Tsien	For	For
			Elect Director Michael C. Arnold	For	For
			Elect Director Niels Porksen	For	Against
			Elect Director Sondra L. Barbour	For	For
			Elect Director Suzanne P. Clark	For	For
A.:. 0	4.0	0 1	Ratify KPMG LLP as Auditors	For	For
Atlas Copc	o AB	Sweden	Accept Financial Statements and Statutory Reports	For	For
			Acknowledge Proper Convening of Meeting  Acquire Class A Shares Related to Personnel Option Plan for 2022 and	For	For
			2023	For	For
			Acquire Class A Shares Related to Remuneration of Directors in the	1 01	101
			Form of Synthetic Shares	For	For
			Amend Articles Re: Attendance at General Meeting	For	For
			Approve Agenda of Meeting	For	For
			Approve Allocation of Income and Dividends of SEK 2.30 Per Share	For	For
			Approve Discharge of Anna Ohlsson-Leijon	For	For
			Approve Discharge of Benny Larsson	For	For
			Approve Discharge of CEO Mats Rahmstrom	For	For
			Approve Discharge of Gordon Riske	For	For
			Approve Discharge of Hans Straberg	For	For
			Approve Discharge of Helene Mellquist	For	For
			Approve Discharge of Johan Forssell	For	For
			Approve Discharge of Mats Rahmstrom	For	For
			Approve Discharge of Mikael Bergstedt	For	For
			Approve Discharge of Peter Wallenberg Jr	For	For
			Approve Discharge of Staffan Bohman	For	For
			Approve Record Date for Dividend Payment	For	For
			Approve Remuneration of Auditors	For	For
			Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for		
			Committee Work; Approve Delivering Part of Remuneration in form of		
			Synthetic Shares	For	For
			Approve Remuneration Report	For	Against
			Approve Stock Option Plan 2023 for Key Employees	For	Against
			Designate Inspector(s) of Minutes of Meeting	For	For
			Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
			Determine Number of Members (8) and Deputy Members of Board (0)	For	For
			Elect Jumana Al-Sibai as New Director	For	For
			Opening of Meeting; Elect Chairman of Meeting	For	For
			Prepare and Approve List of Shareholders	For	For
			Ratify Ernst & Young as Auditors	For	For
			Reelect Anna Ohlsson-Leijon as Director	For	Against
			Reelect Gordon Riske as Director	For	For
				F	Against
			Reelect Hans Straberg as Board Chair	For	-
			Reelect Hans Straberg as Director	For	Against
			Reelect Hans Straberg as Director Reelect Helene Mellquist as Director	For For	Against For
			Reelect Hans Straberg as Director Reelect Helene Mellquist as Director Reelect Johan Forssell as Director	For For	Against For Against
			Reelect Hans Straberg as Director Reelect Helene Mellquist as Director Reelect Johan Forssell as Director Reelect Mats Rahmstrom as Director	For For For	Against For Against For
			Reelect Hans Straberg as Director Reelect Helene Mellquist as Director Reelect Johan Forssell as Director Reelect Mats Rahmstrom as Director Reelect Peter Wallenberg Jr as Director	For For	Against For Against
			Reelect Hans Straberg as Director Reelect Helene Mellquist as Director Reelect Johan Forssell as Director Reelect Mats Rahmstrom as Director Reelect Mats Rahmstrom as Director Sell Class A Shares to Cover Costs Related to Synthetic Shares to the	For For For For	Against For Against For Against
			Reelect Hans Straberg as Director Reelect Helene Mellquist as Director Reelect Johan Forssell as Director Reelect Mats Rahmstrom as Director Reelect Mats Rahmstrom as Director Reelect Peter Wallenberg Jr as Director Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For For For For	Against For Against For
			Reelect Hans Straberg as Director Reelect Helene Mellquist as Director Reelect Johan Forssell as Director Reelect Mats Rahmstrom as Director Reelect Mats Rahmstrom as Director Reelect Peter Wallenberg Jr as Director Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board Sell Class A to Cover Costs in Relation to the Personnel Option Plans fo	For For For For	Against For Against For Against For Against
			Reelect Hans Straberg as Director Reelect Helene Mellquist as Director Reelect Johan Forssell as Director Reelect Mats Rahmstrom as Director Reelect Peter Wallenberg Jr as Director Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board Sell Class A to Cover Costs in Relation to the Personnel Option Plans fo 2017, 2018, 2019 and 2020	For For For For For	Against For Against For Against For For
Auguste	niego Corporation	IISA	Reelect Hans Straberg as Director Reelect Helene Mellquist as Director Reelect Johan Forssell as Director Reelect Mats Rahmstrom as Director Reelect Peter Wallenberg Jr as Director Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020 Transfer Class A Shares Related to Personnel Option Plan for 2023	For For For For For For For For	Against For Against For Against For For For
Avery Denr	nison Corporation	USA	Reelect Hans Straberg as Director Reelect Helene Meliquist as Director Reelect Johan Forssell as Director Reelect Mats Rahmstrom as Director Reelect Mats Rahmstrom as Director Reelect Peter Wallenberg Jr as Director Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020 Transfer Class A Shares Related to Personnel Option Plan for 2023 Advisory Vote on Say on Pay Frequency	For For For For For One Year	Against For Against For Against For For For For One Year
Avery Denr	nison Corporation	USA	Reelect Hans Straberg as Director Reelect Helene Mellquist as Director Reelect Johan Forssell as Director Reelect Johan Forssell as Director Reelect Mats Rahmstrom as Director Reelect Peter Wallenberg Jr as Director Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020 Transfer Class A Shares Related to Personnel Option Plan for 2023 Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For One Year For	Against For Against For Against For For For For One Year Against
Avery Denr	nison Corporation	USA	Reelect Hans Straberg as Director Reelect Helene Meliquist as Director Reelect Johan Forssell as Director Reelect Mats Rahmstrom as Director Reelect Mats Rahmstrom as Director Reelect Peter Wallenberg Jr as Director Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020 Transfer Class A Shares Related to Personnel Option Plan for 2023 Advisory Vote on Say on Pay Frequency	For For For For For One Year	Against For Against For Against For For For For One Year

		Elect Director Francesca Reverberi	For	For
		Elect Director Julia A. Stewart	For	For
		Elect Director Ken C. Hicks	For	For
		Elect Director Martha N. Sullivan	For	For
				For
		Elect Director Mitchell R. Butier	For	
		Elect Director Patrick T. Siewert	For	For
		Elect Director William R. Wagner	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
AXA SA	France	Approve Allocation of Income and Dividends of EUR 1.70 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions		
		Mentioning the Absence of New Transactions	For	For
		Approve Compensation of Antoine Gosset-Grainville, Chairman of the		
			For	For
		Approve Compensation of Denis Duverne, Chairman of the Board until		
		April 28, 2022	For	For
		Approve Compensation of Thomas Buberl, CEO	For	Against
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Private	_	_
		Placements, up to Aggregate Nominal Amount of EUR 500 Million	For	For
		Approve Remuneration Policy of CEO	For	Against
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued		
		Capital Pursuant to Issue Authority without Preemptive Rights	For	For
-		Authorize Capital Increase of up to 10 Percent of Issued Capital for		
		Contributions in Kind	For	For
-		Authorize Capital Increase of Up to EUR 500 Million for Future Exchange		1 01
		Offers	For	For
-				
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	LOL	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	F	A :
		Reserved for Employees of International Subsidiaries	For	Against
		Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus	_	_
		Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased		
		Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive		
		Rights up to Aggregate Nominal Amount of EUR 2 Billion	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without		
		Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For
		Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-		
		Linked Securities with Preemptive Rights for Up to EUR 2 Billion	For	For
		Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-		
			For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize Reputchase of Op to 10 Percent of Issued Share Capital	FUI	FOI
•		Assent Financial Statements and Statuton, Benerts for Finant Voor		
D2 CA Breeil Belee Belee	Dil	Accept Financial Statements and Statutory Reports for Fiscal Year	F	F
B3 SA-Brasil, Bolsa, Balcao	Brazil	Ended Dec. 31, 2022	For	For
B3 SA-Brasil, Bolsa, Balcao	Brazil	Ended Dec. 31, 2022 Amend Article 3 Re: Corporate Purpose	For	For
B3 SA-Brasil, Bolsa, Balcao	Brazil	Ended Dec. 31, 2022		
B3 SA-Brasil, Bolsa, Balcao	Brazil	Ended Dec. 31, 2022 Amend Article 3 Re: Corporate Purpose	For	For
B3 SA-Brasil, Bolsa, Balcao	Brazil	Ended Dec. 31, 2022 Amend Article 3 Re: Corporate Purpose Amend Article 46	For For	For For
B3 SA-Brasil, Bolsa, Balcao	Brazil	Ended Dec. 31, 2022 Amend Article 3 Re: Corporate Purpose Amend Article 46 Amend Article 5 to Reflect Changes in Capital Amend Article 76	For For For	For For For
B3 SA-Brasil, Bolsa, Balcao	Brazil	Ended Dec. 31, 2022  Amend Article 3 Re: Corporate Purpose  Amend Article 46  Amend Article 5 to Reflect Changes in Capital  Amend Article 76  Amend Articles 23 and 24 Re: Candidates for the Board of Directors	For For For For	For For
B3 SA-Brasil, Bolsa, Balcao	Brazil	Ended Dec. 31, 2022  Amend Article 3 Re: Corporate Purpose  Amend Article 46  Amend Article 5 to Reflect Changes in Capital  Amend Article 76  Amend Articles 23 and 24 Re: Candidates for the Board of Directors  Amend Articles 23 and 24 Re: System for Electing Members of the Board	For For For For	For For For For
B3 SA-Brasil, Bolsa, Balcao	Brazil	Ended Dec. 31, 2022 Amend Article 3 Re: Corporate Purpose Amend Article 46 Amend Article 5 to Reflect Changes in Capital Amend Article 76 Amend Articles 23 and 24 Re: Candidates for the Board of Directors Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors	For For For For For	For For For For For
B3 SA-Brasil, Bolsa, Balcao	Brazil	Ended Dec. 31, 2022  Amend Article 3 Re: Corporate Purpose  Amend Article 46  Amend Article 5 to Reflect Changes in Capital  Amend Article 76  Amend Articles 23 and 24 Re: Candidates for the Board of Directors  Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors  Amend Articles 35 and 37	For For For For	For For For For
B3 SA-Brasil, Bolsa, Balcao	Brazil	Ended Dec. 31, 2022  Amend Article 3 Re: Corporate Purpose  Amend Article 46  Amend Article 5 to Reflect Changes in Capital  Amend Articles 76  Amend Articles 23 and 24 Re: Candidates for the Board of Directors  Amend Articles 23 and 24 Re: System for Electing Members of the Board  of Directors  Amend Articles 35 and 37  Amend Articles Re: Adjustments Resulting from the Provisions Brought	For For For For For For	For For For For For
B3 SA-Brasil, Bolsa, Balcao	Brazil	Ended Dec. 31, 2022 Amend Article 3 Re: Corporate Purpose Amend Article 46 Amend Article 5 to Reflect Changes in Capital Amend Articles 76 Amend Articles 23 and 24 Re: Candidates for the Board of Directors Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors Amend Articles 35 and 37 Amend Articles Re: Adjustments Resulting from the Provisions Brought in by CVM Resolution 135	For For For For For For For For	For For For For For For For For For
B3 SA-Brasil, Bolsa, Balcao	Brazil	Ended Dec. 31, 2022 Amend Article 3 Re: Corporate Purpose Amend Article 46 Amend Article 5 to Reflect Changes in Capital Amend Articles 76 Amend Articles 23 and 24 Re: Candidates for the Board of Directors Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors Amend Articles Re: Adjustments Resulting from the Provisions Brought in by CVM Resolution 135 Amend Articles Re: Other Adjustments	For	For
B3 SA-Brasil, Bolsa, Balcao	Brazil	Ended Dec. 31, 2022  Amend Article 3 Re: Corporate Purpose  Amend Article 46  Amend Article 5 to Reflect Changes in Capital  Amend Articles 23 and 24 Re: Candidates for the Board of Directors  Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors  Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors  Amend Articles Re: Adjustments Resulting from the Provisions Brought in by CVM Resolution 135  Amend Articles Re: Other Adjustments  Approve Allocation of Income and Dividends	For	For
B3 SA-Brasil, Bolsa, Balcao	Brazil	Ended Dec. 31, 2022 Amend Article 3 Re: Corporate Purpose Amend Article 46 Amend Article 5 to Reflect Changes in Capital Amend Articles 76 Amend Articles 23 and 24 Re: Candidates for the Board of Directors Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors Amend Articles Re: Adjustments Resulting from the Provisions Brought in by CVM Resolution 135 Amend Articles Re: Other Adjustments	For	For
B3 SA-Brasil, Bolsa, Balcao	Brazil	Ended Dec. 31, 2022  Amend Article 3 Re: Corporate Purpose  Amend Article 46  Amend Article 5 to Reflect Changes in Capital  Amend Articles 23 and 24 Re: Candidates for the Board of Directors  Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors  Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors  Amend Articles Re: Adjustments Resulting from the Provisions Brought in by CVM Resolution 135  Amend Articles Re: Other Adjustments  Approve Allocation of Income and Dividends	For	For
B3 SA-Brasil, Bolsa, Balcao	Brazil	Ended Dec. 31, 2022 Amend Article 3 Re: Corporate Purpose Amend Article 46 Amend Article 5 to Reflect Changes in Capital Amend Articles 23 and 24 Re: Candidates for the Board of Directors Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors Amend Articles 35 and 37 Amend Articles Re: Adjustments Resulting from the Provisions Brought in by CVM Resolution 135 Amend Articles Re: Other Adjustments Approve Allocation of Income and Dividends Approve Remuneration of Company's Management Approve Remuneration of Fiscal Council Members	For	For
B3 SA-Brasil, Bolsa, Balcao	Brazil	Ended Dec. 31, 2022  Amend Article 3 Re: Corporate Purpose  Amend Article 46  Amend Article 5 to Reflect Changes in Capital  Amend Articles 23 and 24 Re: Candidates for the Board of Directors  Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors  Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors  Amend Articles Re: Adjustments Resulting from the Provisions Brought in by CVM Resolution 135  Amend Articles Re: Other Adjustments  Approve Allocation of Income and Dividends  Approve Remuneration of Company's Management  Approve Remuneration of Fiscal Council Members  Consolidate Bylaws	For	For
B3 SA-Brasil, Bolsa, Balcao	Brazil	Ended Dec. 31, 2022  Amend Article 3 Re: Corporate Purpose  Amend Article 46  Amend Article 5 to Reflect Changes in Capital  Amend Articles 23 and 24 Re: Candidates for the Board of Directors  Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors  Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors  Amend Articles Re: Adjustments Resulting from the Provisions Brought in by CVM Resolution 135  Amend Articles Re: Other Adjustments Approve Allocation of Income and Dividends Approve Remuneration of Company's Management Approve Remuneration of Fiscal Council Members  Consolidate Bylaws Do You Wish to Request Installation of a Fiscal Council, Under the	For	For
B3 SA-Brasil, Bolsa, Balcao	Brazil	Ended Dec. 31, 2022 Amend Article 3 Re: Corporate Purpose Amend Article 46 Amend Article 5 to Reflect Changes in Capital Amend Articles 23 and 24 Re: Candidates for the Board of Directors Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors Amend Articles 35 and 37 Amend Articles 35 and 37 Amend Articles Re: Adjustments Resulting from the Provisions Brought in by CVM Resolution 135 Amend Articles Re: Other Adjustments Approve Allocation of Income and Dividends Approve Remuneration of Company's Management Approve Remuneration of Fiscal Council Members Consolidate Bylaws Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For	For
B3 SA-Brasil, Bolsa, Balcao	Brazil	Ended Dec. 31, 2022  Amend Article 3 Re: Corporate Purpose  Amend Article 5 to Reflect Changes in Capital  Amend Articles 23 and 24 Re: Candidates for the Board of Directors  Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors  Amend Articles 35 and 37  Amend Articles Re: Adjustments Resulting from the Provisions Brought in by CVM Resolution 135  Amend Articles Re: Other Adjustments Approve Allocation of Income and Dividends Approve Remuneration of Company's Management Approve Remuneration of Fiscal Council Members  Consolidate Bylaws  Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? Elect Directors	For	For
B3 SA-Brasil, Bolsa, Balcao	Brazil	Ended Dec. 31, 2022  Amend Article 3 Re: Corporate Purpose  Amend Article 46  Amend Article 5 to Reflect Changes in Capital  Amend Articles 23 and 24 Re: Candidates for the Board of Directors  Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors  Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors  Amend Articles Re: Adjustments Resulting from the Provisions Brought in by CVM Resolution 135  Amend Articles Re: Other Adjustments  Approve Allocation of Income and Dividends  Approve Remuneration of Company's Management  Approve Remuneration of Fiscal Council Members  Consolidate Bylaws  Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?  Elect Directors  Elect Fiscal Council Members	For	For
B3 SA-Brasil, Bolsa, Balcao	Brazil	Ended Dec. 31, 2022 Amend Article 3 Re: Corporate Purpose Amend Article 46 Amend Article 5 to Reflect Changes in Capital Amend Article 76 Amend Articles 23 and 24 Re: Candidates for the Board of Directors Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors Amend Articles 35 and 37 Amend Articles 35 and 37 Amend Articles Re: Adjustments Resulting from the Provisions Brought in by CVM Resolution 135 Amend Articles Re: Other Adjustments Approve Allocation of Income and Dividends Approve Remuneration of Company's Management Approve Remuneration of Fiscal Council Members Consolidate Bylaws Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? Elect Directors Elect Fiscal Council Members Fix Number of Directors at 11	For	For
B3 SA-Brasil, Bolsa, Balcao	Brazil	Ended Dec. 31, 2022 Amend Article 3 Re: Corporate Purpose Amend Article 36 Amend Article 5 to Reflect Changes in Capital Amend Articles 27 Amend Articles 23 and 24 Re: Candidates for the Board of Directors Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors Amend Articles 35 and 37 Amend Articles Re: Adjustments Resulting from the Provisions Brought in by CVM Resolution 135 Amend Articles Re: Other Adjustments Approve Allocation of Income and Dividends Approve Remuneration of Company's Management Approve Remuneration of Company's Management Approve Remuneration of Fiscal Council Members Consolidate Bylaws Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? Elect Directors Elect Fiscal Council Members Fix Number of Directors at 11 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute	For	For
B3 SA-Brasil, Bolsa, Balcao	Brazil	Ended Dec. 31, 2022  Amend Article 3 Re: Corporate Purpose  Amend Article 46  Amend Article 5 to Reflect Changes in Capital  Amend Articles 23 and 24 Re: Candidates for the Board of Directors  Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors  Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors  Amend Articles Re: Adjustments Resulting from the Provisions Brought in by CVM Resolution 135  Amend Articles Re: Adjustments  Approve Allocation of Income and Dividends  Approve Allocation of Income and Dividends  Approve Remuneration of Company's Management  Approve Remuneration of Fiscal Council Members  Consolidate Bylaws  Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?  Elect Directors  Elect Fiscal Council Members  Fix Number of Directors at 11  In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	For	For
B3 SA-Brasil, Bolsa, Balcao	Brazil	Ended Dec. 31, 2022 Amend Article 3 Re: Corporate Purpose Amend Article 36 Amend Article 5 to Reflect Changes in Capital Amend Articles 23 and 24 Re: Candidates for the Board of Directors Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors Amend Articles 35 and 37 Amend Articles 35 and 37 Amend Articles Re: Adjustments Resulting from the Provisions Brought in by CVM Resolution 135 Amend Articles Re: Other Adjustments Approve Allocation of Income and Dividends Approve Remuneration of Company's Management Approve Remuneration of Fiscal Council Members Consolidate Bylaws Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? Elect Directors Elect Fiscal Council Members Fix Number of Directors at 11 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees Leaves the Fiscal Council Slate Due to a	For	For
B3 SA-Brasil, Bolsa, Balcao	Brazil	Ended Dec. 31, 2022 Amend Article 3 Re: Corporate Purpose Amend Article 3 Re: Corporate Purpose Amend Article 5 to Reflect Changes in Capital Amend Articles 76 Amend Articles 23 and 24 Re: Candidates for the Board of Directors Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors Amend Articles 35 and 37 Amend Articles Re: Adjustments Resulting from the Provisions Brought in by CVM Resolution 135 Amend Articles Re: Other Adjustments Approve Allocation of Income and Dividends Approve Remuneration of Company's Management Approve Remuneration of Company's Management Approve Remuneration of Fiscal Council Members Consolidate Bylaws Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? Elect Directors Elect Fiscal Council Members Fix Number of Directors at 11 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the	For	For
B3 SA-Brasil, Bolsa, Balcao	Brazil	Ended Dec. 31, 2022 Amend Article 3 Re: Corporate Purpose Amend Article 46 Amend Article 5 to Reflect Changes in Capital Amend Articles 76 Amend Articles 23 and 24 Re: Candidates for the Board of Directors Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors Amend Articles Re: Adjustments Resulting from the Provisions Brought in by CVM Resolution 135 Amend Articles Re: Adjustments Resulting from the Provisions Brought in by CVM Resolution 145 Amend Articles Re: Other Adjustments Approve Allocation of Income and Dividends Approve Remuneration of Company's Management Approve Remuneration of Fiscal Council Members Consolidate Bylaws Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? Elect Directors Elect Fiscal Council Members Fix Number of Directors at 11 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the	For	For
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B3 SA-Brasil, Bolsa, Balcao	Brazil	Ended Dec. 31, 2022 Amend Article 3 Re: Corporate Purpose Amend Article 3 Re: Corporate Purpose Amend Article 5 to Reflect Changes in Capital Amend Articles 23 and 24 Re: Candidates for the Board of Directors Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors Amend Articles 35 and 37 Amend Articles Re: Adjustments Resulting from the Provisions Brought in by CVM Resolution 135 Amend Articles Re: Other Adjustments Approve Allocation of Income and Dividends Approve Remuneration of Company's Management Approve Remuneration of Fiscal Council Members Consolidate Bylaws Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? Elect Directors Elect Fiscal Council Members Fix Number of Directors at 11 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate? In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate? Percentage of Votes to Be Assigned - Elect Ana Dolores Moura Carneiro de Novaes as Independent Director	For	For
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		Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas		
		as Independent Director	None	For
		Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	None	For
		Percentage of Votes to Be Assigned - Elect Rodrigo Guedes Xavier as	None	roi
		Independent Director	None	For
BASF SE	Germany	Amend Articles Re: Electronic Participation  Amend Articles Re: Participation of Supervisory Board Members in the	For	For
		Annual General Meeting by Means of Audio and Video Transmission	For	For
		Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Against
		Approve Remuneration Report  Approve Virtual-Only Shareholder Meetings Until 2025	For For	Abstain For
		Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For
Bolsa Mexicana de Valores SA	B de CV Mexico	Accept Report on Compliance with Fiscal Obligations	For	For
		Accept Resignation of Each Person Who do not Ratify themselves as	_	
		Director Approve Allocation of MXN 1.67 Billion to Reserve of Accumulated	For	For
		Earnings Pending to be Applied	For	For
		Approve Allocation of MXN 83.09 Million to Increase Legal Reserve	For	For
		Approve Any Alternate Director Can Replace Director; Approve	_	
		Independence Classification of Independent Directors	For	For
		Approve Board's Opinion on CEO's Report  Approve Board's Report on Operations and Results of Company	For For	For For
		Approve Board's Report on Policies and Accounting Information and	1 01	101
		Criteria Followed in Preparation of Financial Information	For	For
		Approve Cash Dividends of MXN 2.30 Per Share	For	For
		Approve CEO's Report and External Auditor's Report	For	For
		Approve Chairman's Report of Audit Committee  Approve Chairman's Report of Corporate Practices Committee	For For	For For
		Approve Chairman's Report of Corporate Practices Committee  Approve Discharge of Audit Committee	For	For
		Approve Discharge of Poard	For	For
		Approve Discharge of Corporate Practices Committee	For	For
		Approve Individual and Consolidated Financial Statements	For	For
		Approve Remuneration of Directors and Company Secretary	For	For
		Approve Remuneration of Members of Audit Committee in the Amount o MXN 60,000	For	For
		Approve Remuneration of Members of Corporate Practices Committees		
		in the Amount of MXN 60,000	For	For
		Approve Report of Policies Related to Repurchase of Shares	For	For
		Approve Report of Statutory Auditors  Approve Report on Activities and Operations Undertaken by Board	For For	For For
		Approve Report on Activities and Operations Ordenaken by Board  Approve Report on Company Has 15.26 Million Series A Class I	FUI	FUI
		Repurchase Shares	For	For
		Approve Reports of Other Committees	For	For
		Approve to Add Copy of Reports Mentioned in Previous Items and Opinion to Minutes of Meeting	Fax	For
		Authorize Board to Elect Rest of Members and Chairmen of Committees	For	For
		Authorize Rafael Robles Miaja, Maria Luisa Petricioli Castellon and		
		Clementina Ramirez de Arellano Moreno to Ratify and Execute Approve		_
		Resolutions	For For	For For
		Elect Claudia Janez Sanchez as Member of Audit Committee  Elect Eduardo Valdes Acra as Member of Audit Committee	For	For
		Elect or Ratify Alberto Torrado Martinez as Director	For	For
		Elect or Ratify Alvaro Vaqueiro Ussel as Alternate Director	For	For
		Elect or Ratify Blanca Avelina Trevino de Vega as Director	For	For
		Elect or Ratify Carlos Bremer Gutierrez as Director	For	For
		Elect or Ratify Claudia, Janez Sanchez as Director	For For	For For
	-	Elect or Ratify Claudia Janez Sanchez as Director  Elect or Ratify Clemente Ismael Reyes-Retana Valdes as Director	For	For
		Elect or Ratify Edgardo Mauricio Cantu Delgado as Alternate Director	For	For
		Elect or Ratify Eduardo Cepeda Fernandez as Director	For	Against
		Elect or Ratify Eduardo Osuna Osuna as Director	For	For
		Elect or Ratify Eduardo Valdes Acra as Director	For	For
		Elect or Ratify Ernesto Ortega Arellano as Director	For	For
		Elect or Ratify Felipe Garcia Ascencio as Director  Elect or Ratify Felipe Garcia-Moreno Rodriguez as Director	For For	For For
		Elect or Ratify Gina Diez Barroso Azcarraga as Director	For	For
		Elect or Ratify Marcos Alejandro Martinez Gavica as Director	For	For
		Elect or Ratify Marcos Ramirez Miguel as Alternate Director	For	For
		Elect or Ratify Tania Ortiz Mena Lopez Negrete as Director	For	For
		Elect or Ratify Tomas Christian Ehrenberg Aldford as Alternate Director	For	For
		Elect Statutory Auditor Ratify Alberto Torrado Martinez as Member of Corporate Practices	For	For
		Committee	For	For
		Ratify Clemente Ismael Reyes-Retana Valdes as Chairman and Membe	r	
		of Audit Committee	For	For
		Ratify Gina Diez Barroso Azcarraga as Member of Corporate Practices Committee	For	For
		Ratify Marcos Alejandro Martinez Gavica as Board Chairman	For	For
		Batify Marsas Alejandra Martinez Cavica as Member of Audit Committee	For	For
		Ratify Marcos Alejandro Martinez Gavica as Member of Audit Committee		
		Ratify Marcos Alejandro Martinez Gavica as Member of Corporate		For
		Ratify Marcos Alejandro Martinez Gavica as Member of Corporate Practices Committee	For For	For For
		Ratify Marcos Alejandro Martinez Gavica as Member of Corporate	For	
		Ratify Marcos Alejandro Martinez Gavica as Member of Corporate Practices Committee Ratify Maria Luisa Petricioli Castellon as Deputy Secretary of Board Ratify Rafael Robles Miaja as Secretary of Board Ratify Tania Ortiz Mena Lopez Negrete as Chairman and Member of	For For	For For
		Ratify Marcos Alejandro Martinez Gavica as Member of Corporate Practices Committee Ratify Maria Luisa Petricioli Castellon as Deputy Secretary of Board Ratify Rafael Robles Miaja as Secretary of Board Ratify Tania Ortiz Mena Lopez Negrete as Chairman and Member of Corporate Practices Committee	For For For	For For
Bouygues SA	France	Ratify Marcos Alejandro Martinez Gavica as Member of Corporate Practices Committee Ratify Maria Luisa Petricioli Castellon as Deputy Secretary of Board Ratify Rafael Robles Miaja as Secretary of Board Ratify Tania Ortiz Mena Lopez Negrete as Chairman and Member of	For For	For For

	70 -	For	Against
	11 - 1 79 7-	For	For
		For	Against
	Approve Compensation of Pascal Grange, Vice-CEO	For	Against
	Approve Compensation Report of Corporate Officers	For	For
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Financial Statements and Statutory Reports	For	For
	Approve Issuance of Equity or Equity-Linked Securities for Private		
	Placements, up to Aggregate Nominal Amount of EUR 75 Million	For	Against
	Approve Remuneration Policy of CEO and Vice-CEOs	For	Against
	Approve Remuneration Policy of Chairman of the Board	For	For
	Approve Remuneration Policy of Directors	For	For
	Authorize Board to Increase Capital in the Event of Additional Demand		
	Related to Delegation Submitted to Shareholder Vote Above	For	Against
	Authorize Board to Issue Free Warrants with Preemptive Rights During a		
		For	Against
	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued		
		For	Against
	Authorize Capital Increase of up to 10 Percent of Issued Capital for	_	
		For	Against
	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange	-	
	Offers	For	Against
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
	Authorize Capitalization of Reserves of Up to EUR 4 Billion for Bonus	-	-
		For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased	For	For
		For	For
		For	For
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive	For	Agair-+
		For	Against
	Authorize Issuance of Equity or Equity-Linked Securities without	For	Against
	Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million  Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-	For	Against
		For	Against
		For	Against
	Authorize Repurchase of Up to 5 Percent of Issued Share Capital  Authorize up to 0.125 Percent of Issued Capital for Use in Restricted	For	Against
	·	For	Against
	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock	For	Against
		For	Against
	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans		Against
		For	Against
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Church & Dwight Co., Inc.  USA  Citizens Financial Group Inc.  USA	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Authorise UK Political Donations and Expenditure Elect Amanda Blanc as Director Elect Hain Nagarajan as Director Elect Satish Pai as Director Reappoint Deloitte LLP as Auditors Re-elect Bernard Looney as Director Re-elect Bernard Looney as Director Re-elect Helge Lund as Director Re-elect Helge Lund as Director Re-elect Maren Richardson as Director Re-elect Maren Richardson as Director Re-elect Meren Auchincloss as Director Re-elect Muray Auchincloss as Director Re-elect Pamela Daley as Director Re-elect Sir John Sawers as Director Re-elect Tushar Morzaria as Director Re-elect Tushar Morzaria as Director Re-elect Director Bayon Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Qualified Employee Stock Purchase Plan Elect Director Bradlen S. Cashaw Elect Director Bradlen S. Cashaw Elect Director Bradlen S. Vergis Elect Director Hatthew T. Farrell Elect Director Penry W. Price Elect Director Ravichandra K. Saligram Elect Director Robert K. Shearer Elect Director Robert K. Shearer Elect Director Requent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
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		Elect Director Marita Zuraitis	For	For
		Elect Director Michele N. Siekerka	For	For
		Elect Director Robert G. Leary	For	For
		Elect Director Shivan Subramaniam	For	Against
		Elect Director Terrance J. Lillis	For	For
		Elect Director Wendy A. Watson	For	For
		Elect Director William P. Hankowsky	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Continental AG	Germany	Amend Affiliation Agreement with Continental Automotive GmbH	For	For
		Amend Articles Re: General Meeting Chair and Procedure	For	For
-		Amend Articles Re: Participation of Supervisory Board Members in the		
		Annual General Meeting by Means of Audio and Video Transmission	For	For
		Approve Allocation of Income and Dividends of EUR 1.50 per Share	For	For
		Approve Discharge of Management Board Member Ariane Reinhart for		
		Fiscal Year 2022	For	For
		Approve Discharge of Management Board Member Christian Koetz for	_	
		Fiscal Year 2022	For	For
		Approve Discharge of Management Board Member Katja Duerrfeld for	-	_
		Fiscal Year 2022	For	For
		Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2022	For	For
		Approve Discharge of Management Board Member Philip Nelles for	1 01	FUI
		Fiscal Year 2022	For	For
-		Approve Discharge of Supervisory Board Member Carmen Loeffler for	1 01	1 01
		Fiscal Year 2022	For	For
-		Approve Discharge of Supervisory Board Member Christiane Benner for		
		Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Dirk Nordmann for		
		Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Dorothea von		
		Boxberg for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Elke Volkmann for	F	_
		Fiscal Year 2022  Approve Discharge of Supervisory Board Member Francesco Grioli for	For	For
		Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Georg Schaeffler for	1 01	I UI
		Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Gunter Dunkel for		
		Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal		
		Year 2022	For	For
		Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal		
		Year 2022	For	For
		Approve Discharge of Supervisory Board Member Joerg Schoenfelder	F	-
		for Fiscal Year 2022  Approve Discharge of Supervisory Board Member Klaus Rosenfeld for	For	For
		Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal		101
		Year 2022	For	For
		Approve Discharge of Supervisory Board Member Maria-Elisabeth		
		Schaeffler-Thumann for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Michael Iglhaut for	_	_
		Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Rolf Nonnenmacher		
		Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2022	For	For For
		Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Sabine Neuss for	For	For
		Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2022		
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		Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Satish Khatu for	For For	For For
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		Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2022 Approve Remuneration Report	For For For For For For For	For For For Against Against
		Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2022 Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2026	For For For For For	For For For Against
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Corning Incorporated	USA	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2022 Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2026 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023 Advisory Vote on Say on Pay Frequency	For	For For For Against Against For For One Year
Corning Incorporated	USA	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2022 Approve Pemuneration Report Approve Virtual-Only Shareholder Meetings Until 2026 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023 Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For	For For For Against Against For
Corning Incorporated	USA	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2022 Approve Pischarge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2022 Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2026 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023 Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Daniel P. Huttenlocher	For	For For For Against Against For One Year For For
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		Authorise Reissuance of Treasury Shares	For	For
		Elect Badar Khan as Director	For	For
		Elect Christina Verchere as Director	For	For
		Ratify Deloitte Ireland LLP as Auditors	For	For
		Re-elect Albert Manifold as Director	For	For
		Re-elect Caroline Dowling as Director	For	For
•		Re-elect Gillian Platt as Director	For	For
		Re-elect Jim Mintern as Director	For	For
-		Re-elect Johan Karlstrom as Director	For	For
-		Re-elect Lamar McKay as Director	For	For
-		Re-elect Mary Rhinehart as Director	For	For
		•		
		Re-elect Richard Fearon as Director	For	For
		Re-elect Richie Boucher as Director	For	For
-		Re-elect Shaun Kelly as Director	For	For
		Re-elect Siobhan Talbot as Director	For	For
Crown Holdings, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Andrea J. Funk	For	For
		Elect Director Andrew J. Teno	For	Withhold
		Elect Director Angela M. Snyder	For	For
		Elect Director B. Craig Owens	For	For
		Elect Director Caesar F. Sweizer	For	For
		Elect Director Dwayne A. Wilson	For	For
-		Elect Director James H. Miller	For	For
-		Elect Director Jesse A. Lynn	For	Withhold
-		Elect Director Josef M. Miller	For	For
		Elect Director Marsha C. Williams	For	For
		Elect Director Richard H. Fearon	For	For
		Elect Director Stephen J. Hagge	For	For
		Elect Director Timothy J. Donahue	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Against	For
Danone SA	France	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For
		Approve Compensation of Antoine de Saint-Affrique, CEO	For	Against
		Approve Compensation of Gilles Schnepp, Chairman of the Board	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
-		Approve Consolidated Financial Statements and Statutory Reports  Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Approve Remuneration Policy of Executive Corporate Officers	For	Against
		Authorize Board to Increase Capital in the Event of Additional Demand	F	-
		Related to Delegation Submitted to Shareholder Vote Under Item 16	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for	Га»	For
		Contributions in Kind  Authorize Capital Increase of Up to EUR 16.9 Million for Future	For	For
			Гот	For
		Exchange Offers	For	For
		Exchange Offers  Authorize Capital Issuances for Use in Employee Stock Purchase Plans		For Against
		Exchange Offers  Authorize Capital Issuances for Use in Employee Stock Purchase Plans  Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Exchange Offers  Authorize Capital Issuances for Use in Employee Stock Purchase Plans  Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries		
		Exchange Offers  Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus	For	Against Against
		Exchange Offers  Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	For	Against
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		Exchange Offers  Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached Elect Sanjiv Mehta as Director Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis Reelect Valerie Chapoulaud-Floquet as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carey A. Smith Elect Director Jannes T. Morris Elect Director Jannes T. Morris Elect Director Linda G. Stuntz Elect Director Linda G. Stuntz Elect Director Fedro J. Pizarro Elect Director Finothy T. O'Toole Elect Director Timothy T. O'Toole Elect Director Johnessa C.L. Chang Ratify PricewaterhouseCoopers LLP as Auditors Acknowledge Information on Repurchase Program Approve Consolidated Financial Statements and Statutory Reports	For	Against Against For For For For For Abstain For
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		Exchange Offers  Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached Elect Sanjiv Mehta as Director Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis Reelect Gilles Schnepp as Director Reelect Valerie Chapoulaud-Floquet as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Jeanne Beliveau-Dunn Elect Director Jeanne Beliveau-Dunn Elect Director Keith Trent Elect Director Kith Trent Elect Director Kith Trent Elect Director Michael C. Camunez Elect Director Michael C. Camunez Elect Director Timothy T. O'Toole Elect Director Vanessa C.L. Chang Ratify PricewaterhouseCoopers LLP as Auditors Acknowledge Information on Repurchase Program Approve Discharge of Auditors Approve Discharge of Directors Approve Discharge of Directors	For	Against Against For For For For For Abstain For For For Against One Year For For For For For For For For For Fo
		Exchange Offers  Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries  Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million  Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached  Elect Sanjiw Mehta as Director  Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla  Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis  Reelect Gilles Schnepp as Director  Reelect User Chapoulaud-Floquet as Director  Advisory Vote on Say on Pay Frequency  Advisory Vote on Ratify Named Executive Officers' Compensation  Elect Director Jeanne Beliveau-Dunn  Elect Director Linda G. Stuntz  Elect Director Keith Trent  Elect Director Michael C. Camunez  Elect Director Vanessa C.L. Chang  Ratify Pricewaterhouse Coopers LLP as Auditors  Acknowledge Information on Repurchase Program  Approve Discharge of Directors  Approve Discharge of Directors  Approve Financial Statements	For	Against  Against  For  For  For  For  For  For  For  Fo
		Exchange Offers  Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached Elect Sanjiv Mehta as Director Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis Reelect Gilles Schnepp as Director Reelect Valerie Chapoulaud-Floquet as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Jeanne Beliveau-Dunn Elect Director Jeanne Beliveau-Dunn Elect Director Keith Trent Elect Director Kith Trent Elect Director Kith Trent Elect Director Michael C. Camunez Elect Director Michael C. Camunez Elect Director Timothy T. O'Toole Elect Director Vanessa C.L. Chang Ratify PricewaterhouseCoopers LLP as Auditors Acknowledge Information on Repurchase Program Approve Discharge of Auditors Approve Discharge of Directors Approve Discharge of Directors	For	Against Against For For For For For Abstain For For For Against One Year For For For For For For For For For Fo

		Approve Remuneration Policy	For	Split
		Approve Remuneration Report	For	Against
		Authorize Filing of Required Documents and Other Formalities	For	For
		<u> </u>	For	For
			For	For
		Receive and Approve Director's Special Report Re: Operations Carried		
		Out Under the Authorized Capital Established	For	For
		Reelect Fereshteh Pouchantchi as Director	For	For
			For	For
		11	For	For
FinecoBank SpA	Italy	Accept Financial Statements and Statutory Reports	For	For
		Adjust Remuneration of External Auditors	For	For
		•	For	For
			For	
		11		For
			For	For
		Approve Elimination of Negative Reserves	For	For
		· · · · · · · · · · · · · · · · · · ·	None	For
			For	For
		11		
		Approve Remuneration Policy	For	For
		Approve Second Section of the Remuneration Report	For	For
		·	For	For
		· · · · · · · · · · · · · · · · · · ·		
			For	For
		Authorize Share Repurchase Program and Reissuance of Repurchased		
		Shares to Service the 2023 PFA System	For	For
		Deliberations on Possible Legal Action Against Directors if Presented by		
			None	Against
			For	For
			For	For
		Slate 1 Submitted by Board of Directors	For	For
			None	For
		, , , ,	None	Against
Flutter Entertainment Plc	Ireland	Accept Financial Statements and Statutory Reports	For	For
<u> </u>		Adopt New Articles of Association	For	For
		1	For	For
		11 0	For	For
		Approve Remuneration Policy	For	For
		Approve Remuneration Report	For	For
		11	For	For
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		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with		
			For	For
		· · · · · · · · · · · · · · · · · · ·	For	For
		•		
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Authorise the Company to Determine the Price Range at which Treasury		
		Authorise the Company to Determine the Frice Range at which freasury		
		Shares may be Re-issued Off-Market	For	For
		Shares may be Re-issued Off-Market		
		Shares may be Re-issued Off-Market Elect Carolan Lennon as Director	For	For
		Shares may be Re-issued Off-Market Elect Carolan Lennon as Director Elect Paul Edgecliffe-Johnson as Director	For For	For For
		Shares may be Re-issued Off-Market  Elect Carolan Lennon as Director  Elect Paul Edgecliffe-Johnson as Director  Re-elect Alfred Hurley Jr as Director	For For	For For
		Shares may be Re-issued Off-Market  Elect Carolan Lennon as Director  Elect Paul Edgecliffe-Johnson as Director  Re-elect Alfred Hurley Jr as Director	For For	For For
		Shares may be Re-issued Off-Market Elect Carolan Lennon as Director Elect Paul Edgecliffe-Johnson as Director Re-elect Alfred Hurley Jr as Director Re-elect Atlf Rafiq as Director	For For For	For For For
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FMC Corporation	USA	Shares may be Re-issued Off-Market Elect Carolan Lennon as Director Elect Paul Edgecliffe-Johnson as Director Re-elect Alfred Hurley Jr as Director Re-elect Alfred Hurley Jr as Director Re-elect David Lazzarato as Director Re-elect Gary McGann as Director Re-elect Gary McGann as Director Re-elect Holly Koeppel as Director Re-elect Mary Turner as Director Re-elect Nancy Cruickshank as Director Re-elect Nancy Cruickshank as Director Re-elect Nancy Dubuc as Director Re-elect Nancy Director Re-elect Reinard Flint as Director	For	For For For Split For
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FMC Corporation	USA	Shares may be Re-issued Off-Market Elect Carolan Lennon as Director Elect Paul Edgecliffe-Johnson as Director Re-elect Alfred Hurley Jr as Director Re-elect Alfred Hurley Jr as Director Re-elect David Lazzarato as Director Re-elect David Lazzarato as Director Re-elect Gary McGann as Director Re-elect Holly Koeppel as Director Re-elect Holly Koeppel as Director Re-elect Mary Turner as Director Re-elect Nancy Cruickshank as Director Re-elect Nancy Dubuc as Director Re-elect Nancy Dubuc as Director Re-elect Nancy Dubuc as Director Re-elect Richard Flint as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan	For	For For For Split For
FMC Corporation	USA	Shares may be Re-issued Off-Market Elect Carolan Lennon as Director Elect Paul Edgecliffe-Johnson as Director Re-elect Alfred Hurley Jr as Director Re-elect Alfred Hurley Jr as Director Re-elect David Lazzarato as Director Re-elect David Lazzarato as Director Re-elect Gary McGann as Director Re-elect Holly Koeppel as Director Re-elect Holly Koeppel as Director Re-elect Mary Turner as Director Re-elect Nancy Cruickshank as Director Re-elect Nancy Dubuc as Director Re-elect Nancy Dubuc as Director Re-elect Richard Flint as Director Re-elect Richard Flint as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan	For	For For For Split For
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		Shares may be Re-issued Off-Market Elect Carolan Lennon as Director Elect Paul Edgecliffe-Johnson as Director Re-elect Alfred Hurley Jr as Director Re-elect Alfred Hurley Jr as Director Re-elect Alfred Hurley Jr as Director Re-elect David Lazzarato as Director Re-elect Gary McGann as Director Re-elect Gary McGann as Director Re-elect Holly Koeppel as Director Re-elect Holly Koeppel as Director Re-elect Many Turner as Director Re-elect Nancy Cruickshank as Director Re-elect Nancy Dubuc as Director Re-elect Roncy Dubuc as Director Re-elect Richard Flint as Director Re-elect Richard Flint as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director C. Scott Greer Elect Director Carol Anthony ("John") Davidson Elect Director Carol Anthony ("John") Davidson Elect Director Eduardo E. Cordeiro Elect Director Kathy L. Fortmann Elect Director Kathy L. Fortmann Elect Director Margareth Ovrum Elect Director Margareth Ovrum Elect Director Robert C. Pallash Ratify KPMG LLP as Auditors Approve Annual Report and Its Summary Approve Inal Financial Report Approve Issuance of Medium-term Notes Approve Final Financial Report Approve Issuance of Medium-term Notes Approve Basuance of Ultra Short-Term Financing Bonds Approve PricewaterhouseCoopers as Overseas Audit Institution and Authorize Board to Fix Their Remuneration Approve PricewaterhouseCoopers Shong Tian LLP (Special General Partnership) as Domestic Audit Institution and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration Approve Work Report of the Board of Directors	For	For For For For Split For
Fuyao Glass Industry Group Co., Ltd.	China	Shares may be Re-issued Off-Market Elect Carolan Lennon as Director Elect Paul Edgecliffe-Johnson as Director Re-elect Alfred Hurley Jr as Director Re-elect Alfred Hurley Jr as Director Re-elect Alfred Hurley Jr as Director Re-elect David Lazzarato as Director Re-elect Gary McGann as Director Re-elect Gary McGann as Director Re-elect Holly Koeppel as Director Re-elect Many Turner as Director Re-elect Nancy Cruickshank as Director Re-elect Nancy Cruickshank as Director Re-elect Nancy Dubuc as Director Re-elect Nancy Dubuc as Director Re-elect Richard Flint as Director Re-elect Richard Flint as Director Re-elect Richard Flint as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director C. Scott Greer Elect Director Carol Anthony ("John") Davidson Elect Director Dirk A. Kempthorne Elect Director Eduardo E. Cordeiro Elect Director Eduardo E. Cordeiro Elect Director Kathy L. Fortmann Elect Director Margareth Ovrum Elect Director Margareth Ovrum Elect Director Robert C. Pallash Ratify KPMG LLP as Auditors Approve Annual Report and Its Summary Approve Duty Report of Independent Non-Executive Directors Approve Issuance of Medium-term Notes Approve Issuance of Medium-term Notes Approve Issuance of Medium-term Notes Approve Maintenance of Liability Insurance for Directors, Supervisors and Senior Management Approve PricewaterhouseCoopers as Overseas Audit Institution and Authorize Board to Fix Their Remuneration Approve PricewaterhouseCoopers as Overseas Audit Institution and Authorize Board to Fix Their Remuneration Approve Work Report of the Board of Directors Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors	For	For For For For Split For
		Shares may be Re-issued Off-Market Elect Carolan Lennon as Director Elect Paul Edgecliffe-Johnson as Director Re-elect Alfred Hurley Jr as Director Re-elect Alfred Hurley Jr as Director Re-elect Alfred Hurley Jr as Director Re-elect David Lazzarato as Director Re-elect Gary McGann as Director Re-elect Gary McGann as Director Re-elect Holly Koeppel as Director Re-elect Many Turner as Director Re-elect Nancy Cruickshank as Director Re-elect Nancy Cruickshank as Director Re-elect Nancy Dubuc as Director Re-elect Nancy Dubuc as Director Re-elect Richard Flint as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director C. Scott Greer Elect Director Carol Anthony ("John") Davidson Elect Director Dirk A. Kempthorne Elect Director Eduardo E. Cordeiro Elect Director Kathy L. Fortmann Elect Director Kathy L. Fortmann Elect Director Mark Douglas Elect Director Mark Douglas Elect Director Nark Douglas Elect Director Pierre Brondeau Elect Director Pierre Brondeau Elect Director Robert C. Pallash Ratify KPMG LLP as Auditors Approve Annual Report and Its Summary Approve Insuance of Medium-term Notes Approve Insuance of Medium-term Notes Approve Issuance of Ultra Short-Term Financing Bonds Approve Issuance of Ultra Short-Term Financing Bonds Approve Issuance of Ultra Short-Term Financing Bonds Approve Insuance of Liability Insurance for Directors, Supervisors and Senior Management Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) as Domestic Audit Institution and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration Approve Work Report of the Board of Supervisors Amend Articles Re: By-Elections to the Supervisory Board	For	For
Fuyao Glass Industry Group Co., Ltd.	China	Shares may be Re-issued Off-Market Elect Carolan Lennon as Director Elect Paul Edgecliffe-Johnson as Director Re-elect Alfred Hurley Jr as Director Re-elect Alfred Hurley Jr as Director Re-elect Alfred Hurley Jr as Director Re-elect David Lazzarato as Director Re-elect Gary McGann as Director Re-elect Gary McGann as Director Re-elect Holly Koeppel as Director Re-elect Many Turner as Director Re-elect Nancy Cruickshank as Director Re-elect Nancy Cruickshank as Director Re-elect Nancy Dubuc as Director Re-elect Nancy Dubuc as Director Re-elect Richard Flint as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director C. Scott Greer Elect Director Carol Anthony ("John") Davidson Elect Director Dirk A. Kempthorne Elect Director Eduardo E. Cordeiro Elect Director Kathy L. Fortmann Elect Director Kathy L. Fortmann Elect Director Mark Douglas Elect Director Mark Douglas Elect Director Nark Douglas Elect Director Pierre Brondeau Elect Director Pierre Brondeau Elect Director Robert C. Pallash Ratify KPMG LLP as Auditors Approve Annual Report and Its Summary Approve Insuance of Medium-term Notes Approve Insuance of Medium-term Notes Approve Issuance of Ultra Short-Term Financing Bonds Approve Issuance of Ultra Short-Term Financing Bonds Approve Issuance of Ultra Short-Term Financing Bonds Approve Insuance of Liability Insurance for Directors, Supervisors and Senior Management Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) as Domestic Audit Institution and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration Approve Work Report of the Board of Supervisors Amend Articles Re: By-Elections to the Supervisory Board	For	For For For For Split For

		Amend Articles Re: Participation of Supervisory Board Members in the	F	_
		Annual General Meeting by Means of Audio and Video Transmission	For	For
		Amend Articles Re: Supervisory Board Term of Office	For	For
		Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
		Approve Remuneration of Supervisory Board	For	For
		Approve Remuneration Report	For	For
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For
		Authorize Share Repurchase Program and Reissuance or Cancellation	F	-
		of Repurchased Shares	For	For
		Elect Hans Kempf to the Supervisory Board	For	For
		Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For
O-41:-1: CE	F	Approve Auditors' Special Report on Related-Party Transactions	Г.,	F
Getlink SE	France	Mentioning the Absence of New Transactions	For	For
		Approve Compensation of Jacques Gounon, Chairman of the Board	For	For
		Approve Compensation of Yann Leriche, CEO	For	Against
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of CEO	For	Against
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Corporate Officers	For	For
		Approve Treatment of Losses and Dividends of EUR 0.50 per Share	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for		
		Contributions in Kind	For	For
			For	Against
		Authorize Decrease in Share Capital via Cancellation of Repurchased	_	
		Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive		
		Rights up to Aggregate Nominal Amount of EUR 88 Million	For	For
		Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
		Authorize up to 375,000 Shares for Use in Restricted Stock Plans		
		Reserved for Employees and Corporate Officers With Performance		
		Conditions Attached	For	Against
		Authorize up to 450,000 Shares for Use in Restricted Stock Plans	For	For
		Elect Benoit de Ruffray as Director	For	Against
		Elect Marie Lemarie as Director	For	Against
		Ratify Change Location of Registered Office to 37-39, rue de la		
		Bienfaisance, 75008 Paris and Amend Bylaws Accordingly	For	For
		Set Total Limit for Capital Increase to Result from Issuance Requests		
		Under Items 16 and 17 at EUR 88 Million	For	For
Global Payments Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
•		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Connie D. McDaniel	For	For
			F	Г
		Elect Director F. Thaddeus Arrovo	FOR	FOR
		Elect Director F. Thaddeus Arroyo  Elect Director Jeffrey S. Sloan	For	For For
		Elect Director Jeffrey S. Sloan	For	For
		Elect Director Jeffrey S. Sloan Elect Director John G. Bruno	For For	For For
		Elect Director Jeffrey S. Sloan Elect Director John G. Bruno Elect Director John T. Turner	For For	For For For
		Elect Director Jeffrey S. Sloan Elect Director John G. Bruno Elect Director John T. Turner Elect Director Joia M. Johnson	For For For	For For For
		Elect Director Jeffrey S. Sloan Elect Director John G. Bruno Elect Director John T. Turner Elect Director Joia M. Johnson Elect Director Joseph H. Osnoss	For For For	For For For For Against
		Elect Director Jeffrey S. Sloan Elect Director John G. Bruno Elect Director John T. Turner Elect Director Joia M. Johnson Elect Director Joseph H. Osnoss Elect Director M. Troy Woods	For For For For For	For For For For Against For
		Elect Director Jeffrey S. Sloan Elect Director John G. Bruno Elect Director John T. Turner Elect Director Joia M. Johnson Elect Director Joseph H. Osnoss Elect Director M. Troy Woods Elect Director Robert H.B. Baldwin, Jr.	For For For For For For	For For For Against For Against
		Elect Director Jeffrey S. Sloan Elect Director John G. Bruno Elect Director John T. Turner Elect Director Joia M. Johnson Elect Director Joseph H. Osnoss Elect Director M. Troy Woods Elect Director Robert H.B. Baldwin, Jr. Elect Director Ruth Ann Marshall	For For For For For For For	For For For Against For Against For For
		Elect Director Jeffrey S. Sloan Elect Director John G. Bruno Elect Director John T. Turner Elect Director Joa M. Johnson Elect Director Joseph H. Osnoss Elect Director M. Troy Woods Elect Director Robert H.B. Baldwin, Jr. Elect Director Ruth Ann Marshall Elect Director William B. Plummer	For For For For For For For For	For For For Against For Against For For For For For
		Elect Director Jeffrey S. Sloan  Elect Director John G. Bruno  Elect Director John T. Turner  Elect Director Jose M. Johnson  Elect Director Joseph H. Osnoss  Elect Director M. Troy Woods  Elect Director Robert H.B. Baldwin, Jr.  Elect Director Ruth Ann Marshall  Elect Director William B. Plummer  Ratify Deloitte & Touche LLP as Auditors	For For For For For For For For For For	For For For Against For Against For For For For For For
		Elect Director Jeffrey S. Sloan  Elect Director John G. Bruno Elect Director John T. Turner Elect Director Joia M. Johnson Elect Director Joseph H. Osnoss Elect Director M. Troy Woods Elect Director Robert H.B. Baldwin, Jr. Elect Director Ruth Ann Marshall Elect Director William B. Plummer Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For	For For For Against For Against For For For For For For
HIAG Immobilien Holding AG	Switzerland	Elect Director Jeffrey S. Sloan Elect Director John G. Bruno Elect Director John T. Turner Elect Director John T. Turner Elect Director Joia M. Johnson Elect Director Joseph H. Osnoss Elect Director M. Troy Woods Elect Director Robert H.B. Baldwin, Jr. Elect Director Robert H.B. Baldwin, Jr. Elect Director Ruth Ann Marshall Elect Director William B. Plummer Ratify Deloitte & Touche L.P as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports	For For For For For For For For Against For	For For For Against For Against For For For For For For For For For
HIAG Immobilien Holding AG	Switzerland	Elect Director Jeffrey S. Sloan Elect Director John G. Bruno Elect Director John T. Turner Elect Director John T. Turner Elect Director Joseph H. Osnoss Elect Director M. Troy Woods Elect Director Robert H.B. Baldwin, Jr. Elect Director Robert H.B. Baldwin, Jr. Elect Director Ruth Ann Marshall Elect Director William B. Plummer Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Appoint Anja Meyer as Member of the Compensation Committee	For	For For For Against For Against For
HIAG Immobilien Holding AG	Switzerland	Elect Director Jeffrey S. Sloan  Elect Director John G. Bruno  Elect Director John T. Turner  Elect Director John H. Osnoso  Elect Director Joseph H. Osnoso  Elect Director Robert H.B. Baldwin, Jr.  Elect Director Robert H.B. Baldwin, Jr.  Elect Director Ruth Ann Marshall  Elect Director William B. Plummer  Ratify Deloitte & Touche LLP as Auditors  Submit Severance Agreement (Change-in-Control) to Shareholder Vote  Accept Financial Statements and Statutory Reports  Appoint Anja Meyer as Member of the Compensation Committee  Approve Allocation of Income and Dividends of CHF 0.66 per Share	For	For For For Against For Against For
HIAG Immobilien Holding AG	Switzerland	Elect Director Jeffrey S. Sloan  Elect Director John G. Bruno  Elect Director John T. Turner  Elect Director John M. Johnson  Elect Director Joseph H. Osnoss  Elect Director Robert H.B. Baldwin, Jr.  Elect Director Robert H.B. Baldwin, Jr.  Elect Director Ruth Ann Marshall  Elect Director William B. Plummer  Ratify Deloitte & Touche LLP as Auditors  Submit Severance Agreement (Change-in-Control) to Shareholder Vote  Accept Financial Statements and Statutory Reports  Appoint Anja Meyer as Member of the Compensation Committee  Approve Allocation of Income and Dividends of CHF 0.66 per Share  Approve Discharge of Board of Directors	For	For For For Against For Against For
HIAG Immobilien Holding AG	Switzerland	Elect Director Jeffrey S. Sloan Elect Director John G. Bruno Elect Director John T. Turner Elect Director John T. Turner Elect Director Joseph H. Osnoss Elect Director M. Troy Woods Elect Director M. Troy Woods Elect Director Robert H.B. Baldwin, Jr. Elect Director Robert H.B. Baldwin, Jr. Elect Director Ruth Ann Marshall Elect Director William B. Plummer Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Appoint Anja Meyer as Member of the Compensation Committee Approve Discharge of Board of Directors Approve Dividends of CHF 2.24 per Share from Capital Contribution	For	For For For Against For Against For
HIAG Immobilien Holding AG	Switzerland	Elect Director Jeffrey S. Sloan Elect Director John G. Bruno Elect Director John G. Bruno Elect Director John T. Turner Elect Director John H. Osnoso Elect Director Joseph H. Osnoso Elect Director M. Troy Woods Elect Director Robert H.B. Baldwin, Jr. Elect Director Robert H.B. Baldwin, Jr. Elect Director Ruth Ann Marshall Elect Director William B. Plummer Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Appoint Anja Meyer as Member of the Compensation Committee Approve Allocation of Income and Dividends of CHF 0.66 per Share Approve Discharge of Board of Directors Apported Dividends of CHF 2.24 per Share from Capital Contribution Reserves	For	For For For Against For Against For
HIAG Immobilien Holding AG	Switzerland	Elect Director Jeffrey S. Sloan  Elect Director John G. Bruno  Elect Director John T. Turner  Elect Director John M. Johnson  Elect Director Joseph H. Osnoss  Elect Director M. Troy Woods  Elect Director Robert H.B. Baldwin, Jr.  Elect Director Roth Ann Marshall  Elect Director Ruth Ann Marshall  Elect Director William B. Plummer  Ratify Deloitte & Touche LLP as Auditors  Submit Severance Agreement (Change-in-Control) to Shareholder Vote  Accept Financial Statements and Statutory Reports  Appoint Anja Meyer as Member of the Compensation Committee  Approve Allocation of Income and Dividends of CHF 0.66 per Share  Approve Discharge of Board of Directors  Approve Dividends of CHF 2.24 per Share from Capital Contribution  Reserves  Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	For For For Against For Against For
HIAG Immobilien Holding AG	Switzerland	Elect Director Jeffrey S. Sloan Elect Director John G. Bruno Elect Director John G. Bruno Elect Director John T. Turner Elect Director John M. Johnson Elect Director Joseph H. Osnoss Elect Director M. Troy Woods Elect Director Robert H.B. Baldwin, Jr. Elect Director Robert H.B. Baldwin, Jr. Elect Director Ruth Ann Marshall Elect Director William B. Plummer Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Appoint Anja Meyer as Member of the Compensation Committee Approve Allocation of Income and Dividends of CHF 0.66 per Share Approve Dividends of CHF 2.24 per Share from Capital Contribution Reserves Approve Remuneration of Directors in the Amount of CHF 1.5 Million Approve Remuneration of Executive Committee in the Amount of CHF 4	For	For For For Against For Against For
HIAG Immobilien Holding AG	Switzerland	Elect Director Jeffrey S. Sloan Elect Director John G. Bruno Elect Director John G. Bruno Elect Director John T. Turner Elect Director John M. Johnson Elect Director Joseph H. Osnoss Elect Director M. Troy Woods Elect Director Robert H.B. Baldwin, Jr. Elect Director Robert H.B. Baldwin, Jr. Elect Director Ruth Ann Marshall Elect Director William B. Plummer Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Appoint Anja Meyer as Member of the Compensation Committee Approve Discharge of Board of Directors Approve Dividends of CHF 0.66 per Share Approve Dividends of CHF 2.24 per Share from Capital Contribution Reserves Approve Remuneration of Directors in the Amount of CHF 1.5 Million Approve Remuneration of Executive Committee in the Amount of CHF 4 Million	For	For For For Against For Against For
HIAG Immobilien Holding AG	Switzerland	Elect Director Jeffrey S. Sloan  Elect Director John G. Bruno  Elect Director John T. Turner  Elect Director John T. Turner  Elect Director Joseph H. Osnoss  Elect Director M. Troy Woods  Elect Director Robert H.B. Baldwin, Jr.  Elect Director Robert H.B. Baldwin, Jr.  Elect Director Ruth Ann Marshall  Elect Director William B. Plummer  Ratify Deloitte & Touche LLP as Auditors  Submit Severance Agreement (Change-in-Control) to Shareholder Vote  Accept Financial Statements and Statutory Reports  Appoint Anja Meyer as Member of the Compensation Committee  Approve Allocation of Income and Dividends of CHF 0.66 per Share  Approve Discharge of Board of Directors  Approve Dividends of CHF 2.24 per Share from Capital Contribution  Reserves  Approve Remuneration of Directors in the Amount of CHF 1.5 Million  Approve Remuneration Policy (Non-Binding)	For	For For For Against For Against For
HIAG Immobilien Holding AG	Switzerland	Elect Director Jeffrey S. Sloan  Elect Director John G. Bruno  Elect Director John T. Turner  Elect Director John M. Johnson  Elect Director Joseph H. Osnoss  Elect Director Robert H.B. Baldwin, Jr.  Elect Director Robert H.B. Baldwin, Jr.  Elect Director Ruth Ann Marshall  Elect Director Ruth Ann Marshall  Elect Director William B. Plummer  Ratify Deloitte & Touche LLP as Auditors  Submit Severance Agreement (Change-in-Control) to Shareholder Vote  Accept Financial Statements and Statutory Reports  Appoint Anja Meyer as Member of the Compensation Committee  Approve Allocation of Income and Dividends of CHF 0.66 per Share  Approve Discharge of Board of Directors  Approve Dividends of CHF 2.24 per Share from Capital Contribution  Reserves  Approve Remuneration of Directors in the Amount of CHF 1.5 Million  Approve Remuneration Policy (Non-Binding)  Approve Remuneration Policy (Non-Binding)	For	For For For Against For Against For Against For
HIAG Immobilien Holding AG	Switzerland	Elect Director Jeffrey S. Sloan Elect Director John G. Bruno Elect Director John G. Bruno Elect Director John T. Turner Elect Director John M. Johnson Elect Director Joseph H. Osnoss Elect Director M. Troy Woods Elect Director Robert H.B. Baldwin, Jr. Elect Director William B. Plummer Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Appoint Anja Meyer as Member of the Compensation Committee Approve Allocation of Income and Dividends of CHF 0.66 per Share Approve Discharge of Board of Directors Approve Discharge of Board of Directors Approve Dividends of CHF 2.24 per Share from Capital Contribution Reserves Approve Remuneration of Directors in the Amount of CHF 1.5 Million Approve Remuneration Policy (Non-Binding) Approve Remuneration Report Designate Oscar Battegay as Independent Proxy	For	For For For Against For Against For
HIAG Immobilien Holding AG	Switzerland	Elect Director Jeffrey S. Sloan Elect Director John G. Bruno Elect Director John G. Bruno Elect Director John T. Turner Elect Director John M. Johnson Elect Director Joseph H. Osnoss Elect Director M. Troy Woods Elect Director Robert H.B. Baldwin, Jr. Elect Director Robert H.B. Baldwin, Jr. Elect Director Robert H.B. Baldwin, Jr. Elect Director William B. Plummer Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Appoint Anja Meyer as Member of the Compensation Committee Approve Discharge of Board of Directors Approve Dividends of CHF 0.66 per Share Approve Dividends of CHF 2.24 per Share from Capital Contribution Reserves Approve Remuneration of Directors in the Amount of CHF 1.5 Million Approve Remuneration Policy (Non-Binding) Approve Remuneration Policy (Non-Binding) Approve Remuneration Report Designate Oscar Battegay as Independent Proxy Ratify Ernst & Young AG as Auditors	For	For For For Against For Against For Against For
HIAG Immobilien Holding AG	Switzerland	Elect Director Jeffrey S. Sloan Elect Director John G. Bruno Elect Director John G. Bruno Elect Director John T. Turner Elect Director John M. Johnson Elect Director Joseph H. Osnoss Elect Director M. Troy Woods Elect Director Robert H.B. Baldwin, Jr. Elect Director William B. Plummer Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Appoint Anja Meyer as Member of the Compensation Committee Approve Allocation of Income and Dividends of CHF 0.66 per Share Approve Discharge of Board of Directors Approve Discharge of Board of Directors Approve Dividends of CHF 2.24 per Share from Capital Contribution Reserves Approve Remuneration of Directors in the Amount of CHF 1.5 Million Approve Remuneration Policy (Non-Binding) Approve Remuneration Report Designate Oscar Battegay as Independent Proxy	For	For For For Against For Against For
HIAG Immobilien Holding AG	Switzerland	Elect Director Jeffrey S. Sloan Elect Director John G. Bruno Elect Director John G. Bruno Elect Director John T. Turner Elect Director John M. Johnson Elect Director Joseph H. Osnoss Elect Director M. Troy Woods Elect Director Robert H.B. Baldwin, Jr. Elect Director Robert H.B. Baldwin, Jr. Elect Director Robert H.B. Baldwin, Jr. Elect Director William B. Plummer Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Appoint Anja Meyer as Member of the Compensation Committee Approve Discharge of Board of Directors Approve Dividends of CHF 0.66 per Share Approve Dividends of CHF 2.24 per Share from Capital Contribution Reserves Approve Remuneration of Directors in the Amount of CHF 1.5 Million Approve Remuneration Policy (Non-Binding) Approve Remuneration Policy (Non-Binding) Approve Remuneration Report Designate Oscar Battegay as Independent Proxy Ratify Ernst & Young AG as Auditors	For	For For For Against For Against For
HIAG Immobilien Holding AG	Switzerland	Elect Director Jeffrey S. Sloan  Elect Director John G. Bruno  Elect Director John G. Bruno  Elect Director John T. Turner  Elect Director John M. Johnson  Elect Director Joseph H. Osnoss  Elect Director Robert H.B. Baldwin, Jr.  Elect Director William B. Plummer  Ratify Deloitte & Touche LLP as Auditors  Submit Severance Agreement (Change-in-Control) to Shareholder Vote  Accept Financial Statements and Statutory Reports  Appoint Anja Meyer as Member of the Compensation Committee  Approve Allocation of Income and Dividends of CHF 0.66 per Share  Approve Dividends of CHF 2.24 per Share from Capital Contribution  Reserves  Approve Remuneration of Directors in the Amount of CHF 1.5 Million  Approve Remuneration of Executive Committee in the Amount of CHF 4  Million  Approve Remuneration Policy (Non-Binding)  Approve Remuneration Report  Designate Oscar Battegay as Independent Proxy  Ratify Ernst & Young AG as Auditors  Reappoint Balz Halter as Member of the Compensation Committee	For	For For For Against For Against For
HIAG Immobilien Holding AG	Switzerland	Elect Director Jeffrey S. Sloan  Elect Director John G. Bruno  Elect Director John G. Bruno  Elect Director John T. Turner  Elect Director John T. Turner  Elect Director Joseph H. Osnoss  Elect Director M. Troy Woods  Elect Director Robert H.B. Baldwin, Jr.  Elect Director Robert H.B. Baldwin, Jr.  Elect Director Ruth Ann Marshall  Elect Director William B. Plummer  Ratify Deloitte & Touche L.P as Auditors  Submit Severance Agreement (Change-in-Control) to Shareholder Vote  Accept Financial Statements and Statutory Reports  Appoint Anja Meyer as Member of the Compensation Committee  Approve Allocation of Income and Dividends of CHF 0.66 per Share  Approve Dividends of CHF 2.24 per Share from Capital Contribution  Reserves  Approve Remuneration of Directors in the Amount of CHF 1.5 Million  Approve Remuneration of Executive Committee in the Amount of CHF 4  Million  Approve Remuneration Report  Designate Oscar Battegay as Independent Proxy  Ratify Ernst & Young AG as Auditors  Reappoint Balz Halter as Member of the Compensation Committee  Reappoint Salome Varnholt as Member of the Compensation Committee	For	For For For Against For Against For
HIAG Immobilien Holding AG	Switzerland	Elect Director Jeffrey S. Sloan Elect Director John G. Bruno Elect Director John G. Bruno Elect Director John T. Turner Elect Director John T. Turner Elect Director Joseph H. Osnoss Elect Director M. Troy Woods Elect Director Robert H.B. Baldwin, Jr. Elect Director William B. Plummer Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Appoint Anja Meyer as Member of the Compensation Committee Approve Allocation of Income and Dividends of CHF 0.66 per Share Approve Discharge of Board of Directors Approve Dividends of CHF 2.24 per Share from Capital Contribution Reserves Approve Remuneration of Directors in the Amount of CHF 1.5 Million Approve Remuneration of Executive Committee in the Amount of CHF 4 Million Approve Remuneration Policy (Non-Binding) Approve Remuneration Report Designate Oscar Battegay as Independent Proxy Ratify Ernst & Young AG as Auditors Reappoint Salome Varnholt as Member of the Compensation Committee Reappoint Salome Varnholt as Member of the Compensation Committee	For	For For For Against For Against For
HIAG Immobilien Holding AG	Switzerland	Elect Director Jeffrey S. Sloan  Elect Director John G. Bruno  Elect Director John G. Bruno  Elect Director John T. Turner  Elect Director John M. Johnson  Elect Director Joseph H. Osnoss  Elect Director Robert H.B. Baldwin, Jr.  Elect Director William B. Plummer  Ratify Deloitte & Touche LLP as Auditors  Submit Severance Agreement (Change-in-Control) to Shareholder Vote  Accept Financial Statements and Statutory Reports  Apport Anja Meyer as Member of the Compensation Committee  Approve Discharge of Board of Directors  Approve Dividends of CHF 2.24 per Share from Capital Contribution  Reserves  Approve Remuneration of Directors in the Amount of CHF 1.5 Million  Approve Remuneration of Executive Committee in the Amount of CHF 4  Million  Approve Remuneration Policy (Non-Binding)  Approve Remuneration Report  Designate Oscar Battegay as Independent Proxy  Ratify Ernst & Young AG as Auditors  Reappoint Balz Halter as Member of the Compensation Committee  Reappoint Salome Varnholt as Member of the Compensation Committee  Reappoint Salome Varnholt as Member of the Compensation Committee  Reelect Anya Meyer as Director  Reelect Balz Halter as Director	For	For For For Against For Against For
HIAG Immobilien Holding AG	Switzerland	Elect Director Jeffrey S. Sloan  Elect Director John G. Bruno  Elect Director John G. Bruno  Elect Director John T. Turner  Elect Director John M. Johnson  Elect Director Joseph H. Osnoss  Elect Director M. Troy Woods  Elect Director Robert H.B. Baldwin, Jr.  Elect Director Robert H.B. Baldwin, Jr.  Elect Director Ruth Ann Marshall  Elect Director William B. Plummer  Ratify Deloilte & Touche L.P as Auditors  Submit Severance Agreement (Change-in-Control) to Shareholder Vote  Accept Financial Statements and Statutory Reports  Appoint Anja Meyer as Member of the Compensation Committee  Approve Allocation of Income and Dividends of CHF 0.66 per Share  Approve Discharge of Board of Directors  Approve Dividends of CHF 2.24 per Share from Capital Contribution  Reserves  Approve Remuneration of Directors in the Amount of CHF 1.5 Million  Approve Remuneration of Executive Committee in the Amount of CHF 4  Million  Approve Remuneration Report  Designate Oscar Battegay as Independent Proxy  Ratify Ernst & Young AG as Auditors  Reappoint Salome Varnholt as Member of the Compensation Committee  Reappoint Salome Varnholt as Member of the Compensation Committee  Reelect Anya Meyer as Director  Reelect Balz Halter as Director  Reelect Felix Grisard as Board Chair	For	For For For Against For Against For
HIAG Immobilien Holding AG	Switzerland	Elect Director Jeffrey S. Sloan Elect Director John G. Bruno Elect Director John G. Bruno Elect Director John T. Turner Elect Director John T. Turner Elect Director Joseph H. Osnoss Elect Director M. Troy Woods Elect Director Robert H.B. Baldwin, Jr. Elect Director William B. Plummer Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Appoint Anja Meyer as Member of the Compensation Committee Approve Allocation of Income and Dividends of CHF 0.66 per Share Approve Discharge of Board of Directors Approve Dividends of CHF 2.24 per Share from Capital Contribution Reserves Approve Remuneration of Directors in the Amount of CHF 1.5 Million Approve Remuneration of Executive Committee in the Amount of CHF 4 Million Approve Remuneration Policy (Non-Binding) Approve Remuneration Report Designate Oscar Battegay as Independent Proxy Ratify Ernst & Young AG as Auditors Reappoint Salome Varnholt as Member of the Compensation Committee Reappoint Salome Varnholt as Member of the Compensation Committee Reelect Balz Halter as Director Reelect Balz Halter as Director Reelect Felix Grisard as Board Chair Reelect Felix Grisard as Director	For	For For For Against For Against For
HIAG Immobilien Holding AG	Switzerland	Elect Director Jeffrey S. Sloan Elect Director John G. Bruno Elect Director John G. Bruno Elect Director John T. Turner Elect Director John T. Turner Elect Director Joseph H. Osnoss Elect Director M. Troy Woods Elect Director Robert H.B. Baldwin, Jr. Elect Director Robert H.B. Baldwin, Jr. Elect Director Robert H.B. Baldwin, Jr. Elect Director William B. Plummer Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Appoint Anja Meyer as Member of the Compensation Committee Approve Allocation of Income and Dividends of CHF 0.66 per Share Approve Discharge of Board of Directors Approve Dividends of CHF 2.24 per Share from Capital Contribution Reserves Approve Remuneration of Directors in the Amount of CHF 1.5 Million Approve Remuneration of Executive Committee in the Amount of CHF 4 Million Approve Remuneration Policy (Non-Binding) Approve Remuneration Report Designate Oscar Battegay as Independent Proxy Ratify Ernst & Young AG as Auditors Reappoint Balz Halter as Member of the Compensation Committee Reappoint Balz Halter as Member of the Compensation Committee Reappoint Balz Halter as Director Reelect Balz Halter as Director Reelect Balz Halter as Director Reelect Felix Grisard as Board Chair Reelect Flox Grundler as Director Reelect Jvo Grundler as Director	For	For For For For Against For Against For
HIAG Immobilien Holding AG	Switzerland	Elect Director Jeffrey S. Sloan Elect Director John G. Bruno Elect Director John G. Bruno Elect Director John T. Turner Elect Director John M. Johnson Elect Director Joseph H. Osnoss Elect Director Robert H.B. Baldwin, Jr. Elect Director William B. Plummer Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Appoint Anja Meyer as Member of the Compensation Committee Approve Discharge of Board of Directors Approve Discharge of Board of Directors Approve Dividends of CHF 2.24 per Share from Capital Contribution Reserves Approve Remuneration of Directors in the Amount of CHF 1.5 Million Approve Remuneration of Executive Committee in the Amount of CHF 4 Million Approve Remuneration Report Designate Oscar Battegay as Independent Proxy Ratify Ernst & Young AG as Auditors Reappoint Balz Halter as Member of the Compensation Committee Reappoint Salome Varnholt as Member of the Compensation Committee Reappoint Salome Varnholt as Member of the Compensation Committee Reappoint Salome Varnholt as Member of the Compensation Committee Reelect Balz Halter as Director Reelect Felix Grisard as Boirector Reelect Felix Grisard as Boirector Reelect Heik Grisard as Boirector Reelect Micha Blattmann as Director	For	For For For For Against For Against For
HIAG Immobilien Holding AG	Switzerland	Elect Director Jeffrey S. Sloan  Elect Director John G. Bruno  Elect Director John T. Turner  Elect Director John T. Turner  Elect Director Jose M. Johnson  Elect Director Joseph H. Osnoss  Elect Director M. Troy Woods  Elect Director Robert H.B. Baldwin, Jr.  Elect Director Robert H.B. Baldwin, Jr.  Elect Director Robert H.B. Baldwin, Jr.  Elect Director Ruth Ann Marshall  Elect Director William B. Plummer  Ratify Deloitte & Touche L.LP as Auditors  Submit Severance Agreement (Change-in-Control) to Shareholder Vote  Accept Financial Statements and Statutory Reports  Appoint Anja Meyer as Member of the Compensation Committee  Approve Allocation of Income and Dividends of CHF 0.66 per Share  Approve Discharge of Board of Directors  Approve Dividends of CHF 2.24 per Share from Capital Contribution  Reserves  Approve Remuneration of Directors in the Amount of CHF 1.5 Million  Approve Remuneration of Executive Committee in the Amount of CHF 4  Million  Approve Remuneration Report  Designate Oscar Battegay as Independent Proxy  Ratify Ernst & Young AG as Auditors  Reappoint Salome Varnholt as Member of the Compensation Committee  Reappoint Salome Varnholt as Member of the Compensation Committee  Realect Anya Meyer as Director  Reelect Balz Halter as Director  Reelect Balz Halter as Vice Chair  Reelect Felix Grisard as Board Chair  Reelect Felix Grisard as Director  Reelect Salome Varnholt as Director  Reelect Salome Varnholt as Director	For	For For For For Against For Against For
		Elect Director Jeffrey S. Sloan Elect Director John G. Bruno Elect Director John G. Bruno Elect Director John T. Turner Elect Director John M. Johnson Elect Director Joseph H. Osnoss Elect Director M. Troy Woods Elect Director Robert H.B. Baldwin, Jr. Elect Director William B. Plummer Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Appoint Anja Meyer as Member of the Compensation Committee Approve Allocation of Income and Dividends of CHF 0.66 per Share Approve Discharge of Board of Directors Approve Dividends of CHF 2.24 per Share from Capital Contribution Reserves Approve Remuneration of Directors in the Amount of CHF 1.5 Million Approve Remuneration of Executive Committee in the Amount of CHF 4 Million Approve Remuneration Policy (Non-Binding) Approve Remuneration Report Designate Oscar Battegay as Independent Proxy Ratify Ernst & Young AG as Auditors Reappoint Balz Halter as Member of the Compensation Committee Reappoint Salome Varnholt as Member of the Compensation Committee Reelect Balz Halter as Director Reelect Balz Halter as Director Reelect Felix Grisard as Board Chair Reelect Felix Grisard as Board Chair Reelect Felix Grisard as Director Reelect Salome Varnholt as Director Reelect Salome Varnholt as Director Reelect Hold Salome Varnholt as Director Reelect Salome Varnholt as Director Reelect Salome Varnholt as Director Reelect Salome Varnholt as Director	For	For For For Against For Against For
HIAG Immobilien Holding AG  HIAG Immobilien Holding AG  Intuitive Surgical, Inc.	Switzerland	Elect Director Jeffrey S. Sloan Elect Director John G. Bruno Elect Director John G. Bruno Elect Director John T. Turner Elect Director John M. Johnson Elect Director Joseph H. Osnoss Elect Director M. Troy Woods Elect Director Robert H.B. Baldwin, Jr. Elect Director Robert H.B. Baldwin, Jr. Elect Director Robert H.B. Baldwin, Jr. Elect Director William B. Plummer Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Appoint Anja Meyer as Member of the Compensation Committee Approve Allocation of Income and Dividends of CHF 0.66 per Share Approve Discharge of Board of Directors Approve Dividends of CHF 2.24 per Share from Capital Contribution Reserves Approve Remuneration of Directors in the Amount of CHF 1.5 Million Approve Remuneration Februs in the Amount of CHF 4 Million Approve Remuneration Policy (Non-Binding) Approve Remuneration Report Designate Oscar Battegay as Independent Proxy Ratify Ernst & Young AG as Auditors Reappoint Balz Halter as Member of the Compensation Committee Reappoint Balz Halter as Member of the Compensation Committee Reappoint Balz Halter as Director Reelect Balz Halter as Director Reelect Balz Halter as Director Reelect Helix Grisard as Board Chair Reelect Felix Grisard as Director Reelect Micha Blattmann as Director Reelect Micha Blattmann as Director Reelect Micha Blattmann as Director Transact Other Business (Voting) Advisory Vote on Say on Pay Frequency	For	For For For Against For Against For
		Elect Director Joffrey S. Sloan  Elect Director John G. Bruno  Elect Director John T. Turner  Elect Director John T. Turner  Elect Director Joseph H. Osnoss  Elect Director M. Troy Woods  Elect Director Robert H.B. Baldwin, Jr.  Elect Director William B. Plummer  Ratify Deloitte & Touche L.P as Auditors  Submit Severance Agreement (Change-in-Control) to Shareholder Vote  Accept Financial Statements and Statutory Reports  Appoint Anja Meyer as Member of the Compensation Committee  Approve Allocation of Income and Dividends of CHF 0.66 per Share  Approve Dividends of CHF 2.24 per Share from Capital Contribution  Reserves  Approve Remuneration of Directors in the Amount of CHF 1.5 Million  Approve Remuneration of Executive Committee in the Amount of CHF 4  Million  Approve Remuneration Policy (Non-Binding)  Approve Remuneration Report  Designate Oscar Battegay as Independent Proxy  Ratify Ernst & Young AG as Auditors  Reappoint Balz Halter as Member of the Compensation Committee  Reappoint Salome Varnholt as Member of the Compensation Committee  Reappoint Salome Varnholt as Member of the Compensation Committee  Reelect Anya Meyer as Director  Reelect Felix Grisard as Board Chair  Reelect Felix Grisard as Board Chair  Reelect Felix Grisard as Director  Reelect Salome Varnholt as Director  Reselect Salome Varnholt as Director	For	For For For Against For Against For Against For
		Elect Director Jeffrey S. Sloan Elect Director John G. Bruno Elect Director John G. Bruno Elect Director John T. Turner Elect Director John M. Johnson Elect Director Joseph H. Osnoss Elect Director M. Troy Woods Elect Director Robert H.B. Baldwin, Jr. Elect Director Robert H.B. Baldwin, Jr. Elect Director Robert H.B. Baldwin, Jr. Elect Director William B. Plummer Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Appoint Anja Meyer as Member of the Compensation Committee Approve Allocation of Income and Dividends of CHF 0.66 per Share Approve Discharge of Board of Directors Approve Dividends of CHF 2.24 per Share from Capital Contribution Reserves Approve Remuneration of Directors in the Amount of CHF 1.5 Million Approve Remuneration Februs in the Amount of CHF 4 Million Approve Remuneration Policy (Non-Binding) Approve Remuneration Report Designate Oscar Battegay as Independent Proxy Ratify Ernst & Young AG as Auditors Reappoint Balz Halter as Member of the Compensation Committee Reappoint Balz Halter as Member of the Compensation Committee Reappoint Balz Halter as Director Reelect Balz Halter as Director Reelect Balz Halter as Director Reelect Helix Grisard as Board Chair Reelect Felix Grisard as Director Reelect Micha Blattmann as Director Reelect Micha Blattmann as Director Reelect Micha Blattmann as Director Transact Other Business (Voting) Advisory Vote on Say on Pay Frequency	For	For For For Against For Against For
		Elect Director Joffrey S. Sloan  Elect Director John G. Bruno  Elect Director John T. Turner  Elect Director John T. Turner  Elect Director Joseph H. Osnoss  Elect Director M. Troy Woods  Elect Director Robert H.B. Baldwin, Jr.  Elect Director William B. Plummer  Ratify Deloitte & Touche L.P as Auditors  Submit Severance Agreement (Change-in-Control) to Shareholder Vote  Accept Financial Statements and Statutory Reports  Appoint Anja Meyer as Member of the Compensation Committee  Approve Allocation of Income and Dividends of CHF 0.66 per Share  Approve Dividends of CHF 2.24 per Share from Capital Contribution  Reserves  Approve Remuneration of Directors in the Amount of CHF 1.5 Million  Approve Remuneration of Executive Committee in the Amount of CHF 4  Million  Approve Remuneration Policy (Non-Binding)  Approve Remuneration Report  Designate Oscar Battegay as Independent Proxy  Ratify Ernst & Young AG as Auditors  Reappoint Balz Halter as Member of the Compensation Committee  Reappoint Salome Varnholt as Member of the Compensation Committee  Reappoint Salome Varnholt as Member of the Compensation Committee  Reelect Anya Meyer as Director  Reelect Felix Grisard as Board Chair  Reelect Felix Grisard as Board Chair  Reelect Felix Grisard as Director  Reelect Salome Varnholt as Director  Reselect Salome Varnholt as Director	For	For For For Against For Against For Against For
		Elect Director Jeffrey S. Sloan  Elect Director John G. Bruno  Elect Director John T. Turner  Elect Director John T. Turner  Elect Director Joseph H. Osnoss  Elect Director M. Troy Woods  Elect Director M. Troy Woods  Elect Director Robert H.B. Baldwin, Jr.  Elect Director William B. Plummer  Ratify Deloitte & Touche L.LP as Auditors  Submit Severance Agreement (Change-in-Control) to Shareholder Vote  Accept Financial Statements and Statutory Reports  Appoint Anja Meyer as Member of the Compensation Committee  Approve Allocation of Income and Dividends of CHF 0.66 per Share  Approve Discharge of Board of Directors  Approve Dividends of CHF 2.24 per Share from Capital Contribution  Reserves  Approve Remuneration of Directors in the Amount of CHF 1.5 Million  Approve Remuneration of Executive Committee in the Amount of CHF 4  Million  Approve Remuneration Policy (Non-Binding)  Approve Remuneration Report  Designate Oscar Battegay as Independent Proxy  Ratify Ernst & Young AG as Auditors  Reappoint Balz Halter as Member of the Compensation Committee  Reappoint Salome Varnholt as Member of the Compensation Committee  Reelect Balz Halter as Director  Reelect Balz Halter as Director  Reelect Felix Grisard as Board Chair  Reelect Felix Grisard as Board Chair  Reelect Felix Grisard as Director  Reelect Micha Blattmann as Director  Reelect Micha Blattmann as Director  Reelect Holix Grisard as Director  Reelect Salome Varnholt as Director  Reelect Bolix Halter as Director  Reelect Holix Grisard as Director  Reelect Director Alan J. Levy  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Alan J. Levy	For	For For For Against For Against For
		Elect Director Jeffrey S. Sloan Elect Director John G. Bruno Elect Director John G. Bruno Elect Director John T. Turner Elect Director John M. Johnson Elect Director Joseph H. Osnoss Elect Director M. Troy Woods Elect Director Robert H.B. Baldwin, Jr. Elect Director William B. Plummer Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Appoint Anja Meyer as Member of the Compensation Committee Approve Allocation of Income and Dividends of CHF 0.66 per Share Approve Discharge of Board of Directors Approve Dividends of CHF 2.24 per Share from Capital Contribution Reserves Approve Remuneration of Directors in the Amount of CHF 1.5 Million Approve Remuneration of Executive Committee in the Amount of CHF 4 Million Approve Remuneration Policy (Non-Binding) Approve Remuneration Report Designate Oscar Battegay as Independent Proxy Ratify Ernst & Young AG as Auditors Reappoint Balz Halter as Member of the Compensation Committee Reappoint Salome Varnholt as Member of the Compensation Committee Reappoint Salome Varnholt as Member of the Compensation Committee Reelect Balz Halter as Director Reelect Balz Halter as Director Reelect Felix Grisard as Board Chair Reelect Felix Grisard as Board Chair Reelect Felix Grisard as Director Reelect Salome Varnholt as Director Reelect Salome Varnholt as Director Reelect Felix Grisard as Director Reelect Director Amal M. Johnson	For	For For For Against For Against For
		Elect Director Joffrey S. Sloan Elect Director John G. Bruno Elect Director John G. Bruno Elect Director John T. Turner Elect Director John M. Johnson Elect Director Joseph H. Osnoss Elect Director Robert H.B. Baldwin, Jr. Elect Director William B. Plummer Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Appoint Anja Meyer as Member of the Compensation Committee Approve Allocation of Income and Dividends of CHF 0.66 per Share Approve Discharge of Board of Directors Approve Dividends of CHF 2.24 per Share from Capital Contribution Reserves Approve Remuneration of Directors in the Amount of CHF 1.5 Million Approve Remuneration of Executive Committee in the Amount of CHF 4 Million Approve Remuneration Policy (Non-Binding) Approve Remuneration Policy (Non-Binding) Approve Remuneration Report Designate Oscar Battegay as Independent Proxy Ratify Ernst & Young AG as Auditors Reappoint Balz Halter as Member of the Compensation Committee Reappoint Balz Halter as Member of the Compensation Committee Reappoint Salome Varnholt as Member of the Compensation Committee Reelect Balz Halter as Director Reelect Balz Halter as Director Reelect Helix Grisard as Board Chair Reelect Felix Grisard as Director Reelect Hicha Blattmann as Director Reelect Micha Blattman as Director Reelect Micha Blattman as Director Reelect Micha Blattmann as Director Reelect Director Ann J. Levy Elect Director Ann J. Ladd	For	For For For Against For Against For
		Elect Director Joffrey S. Sloan  Elect Director John G. Bruno  Elect Director John G. Bruno  Elect Director John T. Turner  Elect Director Joseph H. Osnoss  Elect Director M. Troy Woods  Elect Director Robert H.B. Baldwin, Jr.  Elect Director William B. Plummer  Ratify Deloitte & Touche L.LP as Auditors  Submit Severance Agreement (Change-in-Control) to Shareholder Vote  Accept Financial Statements and Statutory Reports  Appoint Anja Meyer as Member of the Compensation Committee  Approve Allocation of Income and Dividends of CHF 0.66 per Share  Approve Discharge of Board of Directors  Approve Dividends of CHF 2.24 per Share from Capital Contribution  Reserves  Approve Remuneration of Directors in the Amount of CHF 1.5 Million  Approve Remuneration of Directors in the Amount of CHF 4 Million  Approve Remuneration Policy (Non-Binding)  Approve Remuneration Report  Designate Oscar Battegay as Independent Proxy  Ratify Ernst & Young AG as Auditors  Reappoint Balz Halter as Member of the Compensation Committee  Reappoint Salome Varnholt as Member of the Compensation Committee  Realect Anya Meyer as Director  Reelect Balz Halter as Director  Reelect Felix Grisard as Board Chair  Reelect Felix Grisard as Board Chair  Reelect Felix Grisard as Director  Reelect Bis Baltmann as Director  Reelect Bis Baltmann as Director  Reelect Board Varnholt as Director  Reelect Director Amal M. Johnson  Elect Director Amal M. Johnson  Elect Director Amy L. Ladd  Elect Director Amy L. Ladd  Elect Director Craig H. Barratt  Elect Director Don R. Kania	For	For For For For Against For Against For
		Elect Director Joffrey S. Sloan  Elect Director John G. Bruno  Elect Director John T. Turner  Elect Director John T. Turner  Elect Director Joseph H. Osnoss  Elect Director M. Troy Woods  Elect Director Robert H.B. Baldwin, Jr.  Elect Director Ruth Ann Marshall  Elect Director William B. Plummer  Ratify Deloitte & Touche L.P as Auditors  Submit Severance Agreement (Change-in-Control) to Shareholder Vote  Accept Financial Statements and Statutory Reports  Appoint Anja Meyer as Member of the Compensation Committee  Approve Allocation of Income and Dividends of CHF 0.66 per Share  Approve Discharge of Board of Directors  Approve Dividends of CHF 2.24 per Share from Capital Contribution  Reserves  Approve Remuneration of Directors in the Amount of CHF 1.5 Million  Approve Remuneration of Executive Committee in the Amount of CHF 4  Million  Approve Remuneration Report  Designate Oscar Battegay as Independent Proxy  Ratify Ernst & Young AG as Auditors  Reappoint Balz Halter as Member of the Compensation Committee  Reappoint Salome Varnholt as Member of the Compensation Committee  Reappoint Salome Varnholt as Member of the Compensation Committee  Reappoint Salome Varnholt as Director  Reelect Anya Meyer as Director  Reelect Felix Grisard as Board Chair  Reelect Felix Grisard as Board Chair  Reelect Felix Grisard as Director  Reelect Salome Varnholt as Director  Reelect Salome Varnholt as Director  Reelect Salome Varnholt as Director  Reelect Director Alan J. Levy  Elect Director Alan J. Levy  Elect Director Anal M. Johnson  Elect Director Anal M. Johnson  Elect Director Anal M. Johnson  Elect Director Craig H. Barratt	For	For For For Against For Against For

		Elect Director Joseph C. Beery	For	For
		Elect Director Keith R. Leonard, Jr.	For	For
		Elect Director Mark J. Rubash	For	Split
		Elect Director Monica P. Reed	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Gender/Racial Pay Gap	Against	Split
J.B. Hunt Transport Services, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Bryan Hunt	For	For
		Elect Director Francesca M. Edwardson	For	For
		Elect Director James L. Robo	For	Against
		Elect Director John N. Roberts, III	For	For
		Elect Director Kirk Thompson	For	For
		Elect Director Persio Lisboa	For	For
		Elect Director Sharilyn S. Gasaway	For	For
		· · · · · · · · · · · · · · · · · · ·		
		Elect Director Thad (John B., III) Hill	For	For
		Elect Director Wayne Garrison	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
-h	LICA	Adopt Policy to Include Legal and Compliance Costs in Incentive	Against	0-14
Johnson & Johnson	USA	Compensation Metrics	Against	Split
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Anne M. Mulcahy	For	Split
		Elect Director D. Scott Davis	For	For
		Elect Director Darius Adamczyk	For	For
		Elect Director Hubert Joly	For	For
		Elect Director Jennifer A. Doudna	For	For
		Elect Director Joaquin Duato	For	Split
		Elect Director Marillyn A. Hewson	For	For
		Elect Director Mark A. Weinberger	For	For
		Elect Director Mark A. Weinberger  Elect Director Mark B. McClellan	For	For
			For	
		Elect Director Mary C. Beckerle		For
		Elect Director Nadja Y. West	For	For
		Elect Director Paula A. Johnson	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Government Financial Support and Equitable Access to Covid		
		19 Products	Against	Split
		Report on Impact of Extended Patent Exclusivities on Product Access	Against	Split
Kering SA	France	Approve Allocation of Income and Dividends of EUR 14 per Share	For	For
		Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	Against
		Approve Compensation of Jean-Francois Palus, Vice-CEO	For	Against
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities Reserved for		
		Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	For	For
		Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million		
		Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million Approve Remuneration Policy of Directors	For	For
		Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million Approve Remuneration Policy of Directors Approve Remuneration Policy of Executive Corporate Officers		
		Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million  Approve Remuneration Policy of Directors  Approve Remuneration Policy of Executive Corporate Officers  Authorize Board to Increase Capital in the Event of Additional Demand	For For	For
		Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million Approve Remuneration Policy of Directors Approve Remuneration Policy of Executive Corporate Officers	For	For Against
		Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million  Approve Remuneration Policy of Directors  Approve Remuneration Policy of Executive Corporate Officers  Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13	For For	For
		Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million Approve Remuneration Policy of Directors Approve Remuneration Policy of Executive Corporate Officers Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	For	For Against
		Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million  Approve Remuneration Policy of Directors  Approve Remuneration Policy of Executive Corporate Officers  Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14  Authorize Board to Set Issue Price for 5 Percent Per Year of Issued	For	For Against
		Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million  Approve Remuneration Policy of Directors  Approve Remuneration Policy of Executive Corporate Officers  Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14  Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under	For For For	For Against For
		Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million Approve Remuneration Policy of Directors Approve Remuneration Policy of Executive Corporate Officers Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14 Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	For For For	For Against For
		Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million Approve Remuneration Policy of Directors Approve Remuneration Policy of Executive Corporate Officers Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14 Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14 Authorize Capital Increase of up to 10 Percent of Issued Capital for	For For For	For Against For For
		Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million  Approve Remuneration Policy of Directors  Approve Remuneration Policy of Executive Corporate Officers  Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14  Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14  Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For For For	For Against For For
		Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million Approve Remuneration Policy of Directors Approve Remuneration Policy of Executive Corporate Officers Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14 Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14 Authorize Capital Increase of up to 10 Percent of Issued Capital For Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For For For	For Against For For
		Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million Approve Remuneration Policy of Directors Approve Remuneration Policy of Executive Corporate Officers Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14 Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For For For	For Against For For
		Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million  Approve Remuneration Policy of Directors  Approve Remuneration Policy of Executive Corporate Officers  Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14  Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14  Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus	For For For For For For	For Against For For Against
		Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million  Approve Remuneration Policy of Directors  Approve Remuneration Policy of Executive Corporate Officers  Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14  Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14  Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For For For For For	For Against For For Against
		Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million Approve Remuneration Policy of Directors Approve Remuneration Policy of Executive Corporate Officers Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14 Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased	For For For For For For For	For Against  For For Against  Against  For
		Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million  Approve Remuneration Policy of Directors  Approve Remuneration Policy of Executive Corporate Officers  Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14  Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14  Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For Against  For  For  Against  Against  For  For  For  Against
		Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million  Approve Remuneration Policy of Directors  Approve Remuneration Policy of Executive Corporate Officers  Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14  Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14  Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities	For	For Against  For For Against  Against  For
		Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million Approve Remuneration Policy of Directors Approve Remuneration Policy of Executive Corporate Officers Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14 Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value Authorize Telling of Required Documents/Other Formalities Authorize Filling of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive	For	For Against  For For Against  Against  For For For For
		Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million Approve Remuneration Policy of Directors Approve Remuneration Policy of Executive Corporate Officers Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14 Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For Against  For  For  Against  Against  For  For  For  Against
		Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million  Approve Remuneration Policy of Directors  Approve Remuneration Policy of Executive Corporate Officers  Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14  Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14  Authorize Capital Increase of up to 10 Percent of Issued Capital For Contributions in Kind  Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million  Authorize Issuance of Equity or Equity-Linked Securities without	For	For Against  For  For  For  Against  Against  For  For  For  For  For  For  For
		Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million Approve Remuneration Policy of Directors Approve Remuneration Policy of Executive Corporate Officers Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14 Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For Against  For  For  Against  Against  Against  For  For  For  For  For  For  For
		Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million Approve Remuneration Policy of Directors Approve Remuneration Policy of Executive Corporate Officers Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14 Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14 Authorize Capital Increase of up to 10 Percent of Issued Capital For Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Isiuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For Against  For  For  For  Against  Against  For  For  For  For  For  For  For
Kerry Group Pic	Ireland	Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million Approve Remuneration Policy of Directors Approve Remuneration Policy of Executive Corporate Officers Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14 Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For Against  For  For  Against  Against  Against  For  For  For  For  For  For  For
Kerry Group Plc	Ireland	Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million Approve Remuneration Policy of Directors Approve Remuneration Policy of Executive Corporate Officers Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14 Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14 Authorize Capital Increase of up to 10 Percent of Issued Capital For Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Isiuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For Against  For For Against  Against  Against  For
Kerry Group Pic	Ireland	Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million Approve Remuneration Policy of Directors Approve Remuneration Policy of Executive Corporate Officers Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14 Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports	For	For Against  For  For  For  Against  Against  For  For  For  For  For  For  For  Fo
Kerry Group Plc	Ireland	Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million Approve Remuneration Policy of Directors Approve Remuneration Policy of Executive Corporate Officers Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14 Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14 Authorize Capital Increase of up to 10 Percent of Issued Capital For Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Employee Share Plan	For	For Against  For For Against  Against  Against  For
Kerry Group Pic	Ireland	Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million Approve Remuneration Policy of Directors Approve Remuneration Policy of Executive Corporate Officers Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14 Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14 Authorize Capital Increase of up to 10 Percent of Issued Capital For Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Isiuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Employee Share Plan Approve Final Dividend Approve Remuneration Report	For	For Against  For For Against  Against  Against  For
Kerry Group Plc	Ireland	Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million Approve Remuneration Policy of Directors Approve Remuneration Policy of Executive Corporate Officers Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14 Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14 Authorize Capital Increase of up to 10 Percent of Issued Capital For Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Employee Share Plan Approve Final Dividend Approve Remuneration Report Authorise Board to Fix Remuneration of Auditors	For	For Against  For  For  For  Against  Against  For  For  For  For  For  For  For  Fo
Kerry Group Plc	Ireland	Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million Approve Remuneration Policy of Directors Approve Remuneration Policy of Executive Corporate Officers Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14 Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14 Authorize Capital Increase of up to 10 Percent of Issued Capital For Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital va Cancellation of Repurchased Shares Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Employee Share Plan Approve Employee Share Plan Approve Remuneration Report Authorise Issue of Equity	For	For Against  For For Against  Against  Against  For
Kerry Group Pic	Ireland	Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million Approve Remuneration Policy of Directors Approve Remuneration Policy of Executive Corporate Officers Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14 Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Employee Share Plan Approve Final Dividend Approve Femuneration Report Authorise Issue of Equity without Pre-emptive Rights	For	For Against  For  For  For  Against  Against  For  For  For  For  For  For  For  Fo
Kerry Group Plc	Ireland	Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million Approve Remuneration Policy of Directors Approve Remuneration Policy of Executive Corporate Officers Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14 Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14 Authorize Capital Increase of up to 10 Percent of Issued Capital For Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Employee Share Plan Approve Employee Share Plan Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights in Connection with	For	For Against  For For Against  Against  Against  For
Kerry Group Plc	Ireland	Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million Approve Remuneration Policy of Directors Approve Remuneration Policy of Executive Corporate Officers Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14 Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Employee Share Plan Approve Employee Share Plan Approve Final Dividend Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity Without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For Against  For For Against  Against  Against  For
Kerry Group Pic	Ireland	Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million Approve Remuneration Policy of Directors Approve Remuneration Policy of Executive Corporate Officers Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14 Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Employee Share Plan Approve Employee Share Plan Approve Final Dividend Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorise Market Purchase of Ordinary Shares	For	For Against  For For Against  Against  Against  For
Kerry Group Plc	Ireland	Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million Approve Remuneration Policy of Directors Approve Remuneration Policy of Executive Corporate Officers Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14 Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14 Authorize Capital Increase of up to 10 Percent of Issued Capital For Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Ising of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Employee Share Plan Approve Final Dividend Approve Remuneration Report Authorise Issue of Equity Without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For Against  For For Against  Against  Against  For
Kerry Group Pic	Ireland	Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million Approve Remuneration Policy of Directors Approve Remuneration Policy of Executive Corporate Officers Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14 Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14 Authorize Capital Increase of up to 10 Percent of Issued Capital For Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Employee Share Plan Approve Employee Share Plan Approve Final Dividend Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Elect Patrick Rohan as Director	For	For Against  For For Against  Against  Against  For
Kerry Group Plc	Ireland	Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million Approve Remuneration Policy of Directors Approve Remuneration Policy of Executive Corporate Officers Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14 Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Employee Share Plan Approve Employee Share Plan Approve Final Dividend Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Elect Patrick Rohan as Director Re-elect Christopher Rogers as Director	For	For Against  For For Against  Against  Against  For
Kerry Group Pic	Ireland	Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million Approve Remuneration Policy of Directors Approve Remuneration Policy of Executive Corporate Officers Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14 Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14 Authorize Capital Increase of up to 10 Percent of Issued Capital For Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Employee Share Plan Approve Employee Share Plan Approve Final Dividend Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Elect Patrick Rohan as Director	For	For Against  For For Against  Against  Against  For
Kerry Group Pic	Ireland	Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million Approve Remuneration Policy of Directors Approve Remuneration Policy of Executive Corporate Officers Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14 Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Employee Share Plan Approve Employee Share Plan Approve Final Dividend Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Elect Patrick Rohan as Director Re-elect Christopher Rogers as Director	For	For Against  For For Against  Against  Against  For
Kerry Group Pic	Ireland	Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million Approve Remuneration Policy of Directors Approve Remuneration Policy of Executive Corporate Officers Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14 Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Employee Share Plan Approve Final Dividend Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Harket Purchase of Ordinary Shares Authorise Harket Purchase of Ordinary Shares Authorise Harket Purchase of Ordinary Shares Authorise Ledmond Scanlon as Director	For	For Against  For For Against  Against  Against  For For For For For For For For For Fo
Kerry Group Pic	Ireland	Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million Approve Remuneration Policy of Directors Approve Remuneration Policy of Executive Corporate Officers Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14 Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14 Authorize Capital Increase of up to 10 Percent of Issued Capital For Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Ising of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Employee Share Plan Approve Final Dividend Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorise Hex Company to Call General Meeting with Two Weeks' Notice Elect Patrick Rohan as Director Re-elect Edmond Scanlon as Director Re-elect Edmond Scanlon as Director	For	For Against  For For For Against  Against  Against  For For For For For For For For For Fo
Kerry Group Plc	Ireland	Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million Approve Remuneration Policy of Directors Approve Remuneration Policy of Executive Corporate Officers Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14 Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Employee Share Plan Approve Employee Share Plan Approve Employee Share Plan Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorise He Company to Call General Meeting with Two Weeks' Notice Elect Patrick Rohan as Director Re-elect Emer Gilvarry as Director Re-elect Emer Gilvarry as Director Re-elect Gerry Behan as Director	For	For Against  For For For Against  Against  Against  For For For For For For For For For Fo
Kerry Group Pic	Ireland	Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million Approve Remuneration Policy of Directors Approve Remuneration Policy of Executive Corporate Officers Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14 Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Share Capital via Cancellation of Repurchased Shares Authorize Ising of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Employee Share Plan Approve Final Dividend Approve Final Dividend Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorise Harket Purchase of Ordinary Shares Authorise He Company to Call General Meeting with Two Weeks' Notice Elect Partic Rohan as Director Re-elect Edmond Scanlon as Director Re-elect Edmond Scanlon as Directo	For	For Against  For For Against  Against  Against  For For For For For For For For For Fo
Kerry Group Pic	Ireland	Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million Approve Remuneration Policy of Directors Approve Remuneration Policy of Executive Corporate Officers Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14 Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Employee Share Plan Approve Employee Share Plan Approve Employee Share Plan Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorise He Company to Call General Meeting with Two Weeks' Notice Elect Patrick Rohan as Director Re-elect Emer Gilvarry as Director Re-elect Emer Gilvarry as Director Re-elect Gerry Behan as Director	For	For Against  For For For Against  Against  Against  For For For For For For For For For Fo

		Re-elect Marguerite Larkin as Director	For	For
		Re-elect Michael Kerr as Director	For	For
		Re-elect Tom Moran as Director	For	For
London Stock Exchange Group Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Approve Final Dividend	For	For
		Approve Remuneration Policy	For	For
		Approve Remuneration Report	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity  Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with	FUI	FUI
			For	For
		an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise Off-Market Purchase of Shares from ConsortiumShareholders		For
		Authorise the Company to Call General Meeting with Two Weeks' Notice		For
		Authorise UK Political Donations and Expenditure	For	For
		Elect Scott Guthrie as Director	For	For
		Elect William Vereker as Director	For	For
		Reappoint Ernst & Young LLP as Auditors	For	For
		Re-elect Anna Manz as Director	For	For
		Re-elect Ashok Vaswani as Director	For	For
		Re-elect Cressida Hogg as Director	For	For
		Re-elect David Schwimmer as Director	For	For
		Re-elect Dominic Blakemore as Director	For	For
		Re-elect Don Robert as Director	For	Split
		Re-elect Douglas Steenland as Director	For	For
		Re-elect Kathleen DeRose as Director	For	For
		Re-elect Martin Brand as Director	For	For
		Re-elect Tsega Gebreyes as Director	For	For
		Re-elect Val Rahmani as Director	For	For
Pfizer Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote on Cay on Flag Programs  Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		· · · · · · · · · · · · · · · · · · ·		
		Elect Director Albert Bourla	For For	For For
		Elect Director Dan R. Littman		
		Elect Director Helen H. Hobbs	For	For
		Elect Director James C. Smith	For	For
		Elect Director James Quincey	For	For
		Elect Director Joseph J. Echevarria	For	For
		Elect Director Ronald E. Blaylock	For	For
		Elect Director Scott Gottlieb	For	For
		Elect Director Shantanu Narayen	For	For
		Elect Director Susan Desmond-Hellmann	For	For
		Elect Director Susan Hockfield	For	For
		Elect Director Suzanne Nora Johnson	For	Against
				•
		Ratify KPMG LLP as Auditors	For	For
		Report on Feasibility of Intellectual Property Transfer to Boost Covid-19	Against	Against
		Vaccine Production	Against	Against
		Vaccine Production Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against
		Vaccine Production  Report on Impact of Extended Patent Exclusivities on Product Access  Report on Political Expenditures Congruence	Against Against	Against Against
		Vaccine Production Report on Impact of Extended Patent Exclusivities on Product Access Report on Political Expenditures Congruence Require Independent Board Chair	Against Against Against	Against Against For
		Vaccine Production Report on Impact of Extended Patent Exclusivities on Product Access Report on Political Expenditures Congruence Require Independent Board Chair Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against Against	Against Against
Snap-on incorporated	USA	Vaccine Production Report on Impact of Extended Patent Exclusivities on Product Access Report on Political Expenditures Congruence Require Independent Board Chair	Against Against Against	Against Against For
Snap-on Incorporated	USA	Vaccine Production Report on Impact of Extended Patent Exclusivities on Product Access Report on Political Expenditures Congruence Require Independent Board Chair Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency	Against Against Against Against	Against Against For For
Snap-on Incorporated	USA	Vaccine Production Report on Impact of Extended Patent Exclusivities on Product Access Report on Political Expenditures Congruence Require Independent Board Chair Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against Against Against Against One Year For	Against Against For For One Year For
Snap-on Incorporated	USA	Vaccine Production Report on Impact of Extended Patent Exclusivities on Product Access Report on Political Expenditures Congruence Require Independent Board Chair Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David C. Adams	Against Against Against Against Against One Year For	Against Against For For One Year For Against
Snap-on Incorporated	USA	Vaccine Production Report on Impact of Extended Patent Exclusivities on Product Access Report on Political Expenditures Congruence Require Independent Board Chair Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David C. Adams Elect Director Donald J. Stebbins	Against Against Against Against One Year For For	Against Against For For One Year For Against For
Snap-on Incorporated	USA	Vaccine Production Report on Impact of Extended Patent Exclusivities on Product Access Report on Political Expenditures Congruence Require Independent Board Chair Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David C. Adams Elect Director Donald J. Stebbins Elect Director Gregg M. Sherrill	Against Against Against Against One Year For For For For	Against Against For For One Year For Against For For
Snap-on Incorporated	USA	Vaccine Production  Report on Impact of Extended Patent Exclusivities on Product Access  Report on Political Expenditures Congruence  Require Independent Board Chair  Submit Severance Agreement (Change-in-Control) to Shareholder Vote  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director David C. Adams  Elect Director Donald J. Stebbins  Elect Director Gregg M. Sherrill  Elect Director Henry W. Knueppel	Against Against Against Against Against One Year For For For For For	Against Against For For One Year For Against For For For
Snap-on incorporated	USA	Vaccine Production Report on Impact of Extended Patent Exclusivities on Product Access Report on Political Expenditures Congruence Require Independent Board Chair Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David C. Adams Elect Director Opald J. Stebbins Elect Director Gregg M. Sherrill Elect Director Henry W. Knueppel Elect Director James P. Holden	Against Against Against Against Against One Year For For For For For For For For For	Against Against For For One Year For Against For For For For For
Snap-on Incorporated	USA	Vaccine Production Report on Impact of Extended Patent Exclusivities on Product Access Report on Political Expenditures Congruence Require Independent Board Chair Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David C. Adams Elect Director Donald J. Stebbins Elect Director Gregg M. Sherrill Elect Director Henry W. Knueppel Elect Director James P. Holden Elect Director Karen L. Daniel	Against Against Against Against Against One Year For For For For For For For For For Fo	Against Against For For One Year For Against For For For For For For Against
Snap-on Incorporated	USA	Vaccine Production  Report on Impact of Extended Patent Exclusivities on Product Access  Report on Political Expenditures Congruence  Require Independent Board Chair  Submit Severance Agreement (Change-in-Control) to Shareholder Vote  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director David C. Adams  Elect Director Donald J. Stebbins  Elect Director Gregg M. Sherrill  Elect Director Henry W. Knueppel  Elect Director James P. Holden  Elect Director Karen L. Daniel  Elect Director Nathan J. Jones	Against Against Against Against Against One Year For For For For For For For For For Fo	Against Against For For One Year For Against For
Snap-on incorporated	USA	Vaccine Production  Report on Impact of Extended Patent Exclusivities on Product Access  Report on Political Expenditures Congruence  Require Independent Board Chair  Submit Severance Agreement (Change-in-Control) to Shareholder Vote  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director David C. Adams  Elect Director Donald J. Stebbins  Elect Director Gregg M. Sherrill  Elect Director Henry W. Knueppel  Elect Director James P. Holden  Elect Director Nathan J. Jones  Elect Director Nathan J. Jones  Elect Director Nicholas T. Pinchuk	Against Against Against Against Against One Year For For For For For For For For For Fo	Against Against For For One Year For Against For For Against For For For For For For For Against For For For For For For
Snap-on Incorporated	USA	Vaccine Production Report on Impact of Extended Patent Exclusivities on Product Access Report on Political Expenditures Congruence Require Independent Board Chair Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David C. Adams Elect Director Donald J. Stebbins Elect Director Gregg M. Sherrill Elect Director Henry W. Knueppel Elect Director James P. Holden Elect Director Karen L. Daniel Elect Director Nathan J. Jones Elect Director Nicholas T. Pinchuk Elect Director Ruth Ann M. Gillis	Against Against Against Against Against One Year For For For For For For For For For Fo	Against Against For For One Year For Against For
Snap-on Incorporated	USA	Vaccine Production Report on Impact of Extended Patent Exclusivities on Product Access Report on Political Expenditures Congruence Require Independent Board Chair Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David C. Adams Elect Director Donald J. Stebbins Elect Director Foregg M. Sherrill Elect Director Henry W. Knueppel Elect Director James P. Holden Elect Director Karen L. Daniel Elect Director Nicholas T. Pinchuk Elect Director Ruth Ann M. Gillis Elect Director Ruth Ann M. Gillis Elect Director W. Dudley Lehman	Against Against Against Against Against One Year For For For For For For For For For Fo	Against Against For For One Year For Against For For Against For For For For For For For Against For For For For For For
Snap-on Incorporated	USA	Vaccine Production Report on Impact of Extended Patent Exclusivities on Product Access Report on Political Expenditures Congruence Require Independent Board Chair Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David C. Adams Elect Director Donald J. Stebbins Elect Director Gregg M. Sherrill Elect Director Henry W. Knueppel Elect Director James P. Holden Elect Director Karen L. Daniel Elect Director Nathan J. Jones Elect Director Nicholas T. Pinchuk Elect Director Ruth Ann M. Gillis	Against Against Against Against Against One Year For For For For For For For For For Fo	Against Against For For One Year For Against For
Snap-on Incorporated  Snap-on Incorporated	USA	Vaccine Production Report on Impact of Extended Patent Exclusivities on Product Access Report on Political Expenditures Congruence Require Independent Board Chair Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David C. Adams Elect Director David J. Stebbins Elect Director Gregg M. Sherrill Elect Director Henry W. Knueppel Elect Director James P. Holden Elect Director Karen L. Daniel Elect Director Nathan J. Jones Elect Director Nicholas T. Pinchuk Elect Director Ruth Ann M. Gillis Elect Director W. Dudley Lehman Ratify Deloitte & Touche LLP as Auditors	Against Against Against Against Against One Year For For For For For For For For For Fo	Against Against For For One Year For Against For For For For For For Against For Against For For Against
		Vaccine Production  Report on Impact of Extended Patent Exclusivities on Product Access  Report on Political Expenditures Congruence  Require Independent Board Chair  Submit Severance Agreement (Change-in-Control) to Shareholder Vote  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director David C. Adams  Elect Director Donald J. Stebbins  Elect Director Gregg M. Sherrill  Elect Director Henry W. Knueppel  Elect Director James P. Holden  Elect Director Karen L. Daniel  Elect Director Nathan J. Jones  Elect Director Nicholas T. Pinchuk  Elect Director W. Dudley Lehman  Ratify Deloitte & Touche LLP as Auditors  Advisory Vote on Say on Pay Frequency	Against Against Against Against Against One Year For For For For For For For For For Fo	Against Against For For One Year For Against For For For For For For Against For Against For Against For
		Vaccine Production Report on Impact of Extended Patent Exclusivities on Product Access Report on Political Expenditures Congruence Require Independent Board Chair Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David C. Adams Elect Director Donald J. Stebbins Elect Director Gregg M. Sherrill Elect Director Henry W. Knueppel Elect Director James P. Holden Elect Director Nathan J. Jones Elect Director Nathan J. Jones Elect Director Nathan J. Jones Elect Director Nuth Ann M. Gillis Elect Director Ruth Ann M. Gillis	Against Against Against Against Against Against One Year For For For For For For For For For Fo	Against Against For For One Year For Against For For For For For For Against For For Against For For One Year For For For Against For
		Vaccine Production Report on Impact of Extended Patent Exclusivities on Product Access Report on Political Expenditures Congruence Require Independent Board Chair Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David C. Adams Elect Director Donald J. Stebbins Elect Director Foregg M. Sherrill Elect Director Henry W. Knueppel Elect Director James P. Holden Elect Director Karen L. Daniel Elect Director Nathan J. Jones Elect Director Nicholas T. Pinchuk Elect Director Ruth Ann M. Gillis Elect Director Ruth Ann M. Gillis Elect Director N. Dudley Lehman Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan	Against Against Against Against Against One Year For For For For For For For For For Fo	Against Against For For One Year For Against For For For For Against For Against For For Against For For For For For For For For For Against For
		Vaccine Production Report on Impact of Extended Patent Exclusivities on Product Access Report on Political Expenditures Congruence Require Independent Board Chair Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David C. Adams Elect Director Donald J. Stebbins Elect Director Gregg M. Sherrill Elect Director Henry W. Knueppel Elect Director James P. Holden Elect Director James P. Holden Elect Director Nathan J. Jones Elect Director Nicholas T. Pinchuk Elect Director Ruth Ann M. Gillis Elect Director W. Dudley Lehman Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Carrie S. Cox	Against Against Against Against Against Against One Year For For For For For For For For For Fo	Against Against For For One Year For Against For For For For For For For Against For
		Vaccine Production Report on Impact of Extended Patent Exclusivities on Product Access Report on Political Expenditures Congruence Require Independent Board Chair Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David C. Adams Elect Director Donald J. Stebbins Elect Director Gregg M. Sherrill Elect Director Gregg M. Sherrill Elect Director James P. Holden Elect Director James P. Holden Elect Director Nathan J. Jones Elect Director Nicholas T. Pinchuk Elect Director Nicholas T. Pinchuk Elect Director Ruth Ann M. Gillis Elect Director W. Dudley Lehman Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Curtis C. Farmer	Against Against Against Against Against Against One Year For For For For For For For For For Fo	Against Against For For One Year For Against For For For For For For Against For
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Texas Instruments Incorporated  The People's Insurance Company (Group)	USA	Vaccine Production Report on Impact of Extended Patent Exclusivities on Product Access Report on Political Expenditures Congruence Require Independent Board Chair Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David C. Adams Elect Director Opaid J. Stebbins Elect Director Gregg M. Sherrill Elect Director Gregg M. Sherrill Elect Director James P. Holden Elect Director James P. Holden Elect Director Nathan J. Jones Elect Director Nathan J. Jones Elect Director Nicholas T. Pinchuk Elect Director Nicholas T. Pinchuk Elect Director Nicholas T. Pinchuk Elect Director Noudley Lehman Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Carrie S. Cox Elect Director Carrie S. Cox Elect Director Faviv Ilan Elect Director Janet F. Clark Elect Director Janet F. Clark Elect Director Mark A. Blinn Elect Director Mark A. Blinn Elect Director Mark A. Blinn Elect Director Fanela H. Patsley Elect Director Rohald Kirk Elect Director Todd M. Bluedorn Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Due Diligence Efforts to Trace End-User Misuse of Company Products Approve Remuneration Scheme for the Company's Directors and	Against Against Against Against Against Against Against One Year For For For For For For For For For Fo	Against Against For For For One Year For Against For
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			Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 2 November 2022	For	For
			Approve Discharge of Auditors	For For	For For
			Approve Discharge of Additions  Approve Discharge of Directors	For	For
			Approve Financial Statements, Allocation of Income and Dividends of	1 01	1 01
			EUR 1.33 per Share	For	For
			Approve Long-Term Incentive Plans	For	Against
			Approve Remuneration Report	For	Against
			Elect Maelys Castella as Director	For	For
			Indicate Jan Berger as Independent Director	For	For
			Indicate Maelys Castella as Independent Director	For	For
			Reelect Cyril Janssen as Director	For	For
			Reelect Jan Berger as Director  Approve Change-of-Control Clause Re: Joint Venture Agreement with	For	For
			PowerCo SE and Power HoldCo Lux SA and Sustainability-Linked Note		
	Umicore	Belgium	Purchase Agreement	For	For
	-	<u> </u>	Approve Discharge of Auditors	For	For
			Approve Discharge of Supervisory Board	For	For
			Approve Financial Statements, Allocation of Income, and Dividends of		
			EUR 0.80 per Share	For	For
			Approve Remuneration of the Members of the Supervisory Board	For	For
			Approve Remuneration Report	For	Against
			Elect Marc Grynberg as Member of the Supervisory Board	For	For
	Veolia Environnement SA	France	Reelect Mario Armero as Member of the Supervisory Board  Amend Article 15 of Bylaws Re: Corporate Purpose	For For	Abstain
	veolia Environnement SA	France	Approve Allocation of Income and Dividends of EUR 1.12 per Share	For	Against For
			Approve Auditors' Special Report on Related-Party Transactions	1 01	FOI
			Mentioning the Absence of New Transactions	For	For
			Approve Compensation of Antoine Frerot, Chairman and CEO from		
			January 1, 2022 until June 30, 2022	For	Split
			Approve Compensation of Antoine Frerot, Chairman of the Board from		Colit
			July 1, 2022 until December 31, 2022  Approve Compensation of Estelle Brachlianoff, CEO from July 1, 2022	For	Split
			until December 31, 2022	For	Split
			Approve Compensation Report of Corporate Officers	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Financial Statements and Statutory Reports	For	For
			Approve Non-Deductible Expenses	For	For
			Approve Remuneration Policy of CEO	For	Split
			Approve Remuneration Policy of Chairman of the Board	For	For
			Approve Remuneration Policy of Directors	For	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans		
			Reserved for Employees and Corporate Officers of International	Гат	F
			Subsidiaries  Authorize Filing of Required Documents/Other Formalities	For For	For For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Authorize Repulchase of Op to 10 Fercent of Issued Shale Capital	1 01	FUI
			Authorize up to 0.35 Percent of Issued Capital for Use in Restricted		
			Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With		
				For	Split
			Stock Plans Reserved for Employees and Corporate Officers With	For For	Split For
			Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached		•
			Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached Elect Francisco Reynes as Director Elect Olivier Andries as Director Elect Veronique Bedague-Hamilius as Director	For	For For
			Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached Elect Francisco Reynes as Director Elect Olivier Andries as Director Elect Veronique Bedague-Hamilius as Director Reelect Maryse Aulagnon as Director	For For For	For For For Split
			Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached Elect Francisco Reynes as Director Elect Olivier Andries as Director Elect Veronique Bedague-Hamilius as Director Reelect Maryse Aulagnon as Director Renew Appointment of Ernst & Young et Autres as Auditor	For For	For For
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28. Apr	Abbott Laboratories	USA	Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached Elect Francisco Reynes as Director Elect Olivier Andries as Director Elect Veronique Bedague-Hamilius as Director Reelect Maryse Aulagnon as Director Renew Appointment of Ernst & Young et Autres as Auditor Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	For For For For Against	For For For Split Split Against
28. Apr	Abbott Laboratories	USA	Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached  Elect Francisco Reynes as Director Elect Olivier Andries as Director Elect Veronique Bedague-Hamilius as Director Reelect Maryse Aulagnon as Director Renew Appointment of Ernst & Young et Autres as Auditor Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics Advisory Vote on Say on Pay Frequency	For For For For Against One Year	For For For Split Split Against One Year
28. Apr	Abbott Laboratories	USA	Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached Elect Francisco Reynes as Director Elect Olivier Andries as Director Elect Veronique Bedague-Hamilius as Director Reelect Maryse Aulagnon as Director Renew Appointment of Ernst & Young et Autres as Auditor Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	For For For For Against One Year	For For Split Split Against One Year Split
28. Apr	Abbott Laboratories	USA	Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached Elect Francisco Reynes as Director Elect Olivier Andries as Director Elect Veronique Bedague-Hamilius as Director Reelect Maryse Aulagnon as Director Renew Appointment of Ernst & Young et Autres as Auditor Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Claire Babineaux-Fontenot	For For For For Against One Year For For	For For For Split Split Against One Year
28. Apr	Abbott Laboratories	USA	Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached Elect Francisco Reynes as Director Elect Olivier Andries as Director Elect Veronique Bedague-Hamilius as Director Reelect Maryse Aulagnon as Director Renew Appointment of Ernst & Young et Autres as Auditor Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For Against One Year For For For	For For Split Split Against One Year Split For
28. Apr	Abbott Laboratories	USA	Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached Elect Francisco Reynes as Director Elect Olivier Andries as Director Elect Veronique Bedague-Hamilius as Director Reelect Maryse Aulagnon as Director Renew Appointment of Ernst & Young et Autres as Auditor Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Claire Babineaux-Fontenot Elect Director Daniel J. Starks	For For For For Against One Year For For	For For For Split Split Against One Year Split For For
28. Apr	Abbott Laboratories	USA	Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached Elect Francisco Reynes as Director Elect Olivier Andries as Director Elect Veronique Bedague-Hamilius as Director Reelect Maryse Aulagnon as Director Renew Appointment of Ernst & Young et Autres as Auditor Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Claire Babineaux-Fontenot Elect Director Darren W. McDew	For For For Against One Year For For For For For For For For	For For For Split Split Against One Year Split For For For
28. Apr	Abbott Laboratories	USA	Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached Elect Francisco Reynes as Director Elect Olivier Andries as Director Elect Olivier Andries as Director Elect Veronique Bedague-Hamilius as Director Reelect Maryse Aulagnon as Director Renew Appointment of Ernst & Young et Autres as Auditor Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Claire Babineaux-Fontenot Elect Director Daniel J. Starks Elect Director Darnen W. McDew Elect Director John G. Stratton	For For For Against One Year For For For For For For For For For	For For Split Split Against One Year Split For For For For For
28. Apr	Abbott Laboratories	USA	Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached Elect Francisco Reynes as Director Elect Olivier Andries as Director Elect Veronique Bedague-Hamilius as Director Reelect Maryse Aulagnon as Director Renew Appointment of Ernst & Young et Autres as Auditor Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Claire Babineaux-Fontenot Elect Director Daniel J. Starks Elect Director John G. Stratton Elect Director Michael F. Roman	For For For Against One Year For For For For For For For For For Fo	For For Split Split Against One Year Split For For For For For For For For
28. Apr	Abbott Laboratories	USA	Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached Elect Francisco Reynes as Director Elect Olivier Andries as Director Elect Olivier Andries as Director Elect Veronique Bedague-Hamilius as Director Reelect Maryse Aulagnon as Director Renew Appointment of Ernst & Young et Autres as Auditor Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Claire Babineaux-Fontenot Elect Director Daniel J. Starks Elect Director Daniel J. Starks Elect Director Michael F. Roman Elect Director Michael F. Roman Elect Director Michael G. O'Grady Elect Director Michael B. Kumbier Elect Director Nancy McKinstry	For For For Against One Year For For For For For For For For For Fo	For For Split Split Against One Year Split For
28. Apr	Abbott Laboratories	USA	Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached Elect Francisco Reynes as Director Elect Olivier Andries as Director Elect Veronique Bedague-Hamilius as Director Reelect Maryse Aulagnon as Director Renew Appointment of Ernst & Young et Autres as Auditor Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Claire Babineaux-Fontenot Elect Director Daniel J. Starks Elect Director Darren W. McDew Elect Director John G. Stratton Elect Director Michael F. Roman Elect Director Michael G. O'Grady Elect Director Michael G. O'Grady Elect Director Michelle A. Kumbier Elect Director Nancy McKinstry Elect Director Paola Gonzalez	For For For Against One Year For For For For For For For For For Fo	For For Split Split Against One Year Split For
28. Apr	Abbott Laboratories	USA	Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached  Elect Francisco Reynes as Director  Elect Olivier Andries as Director  Elect Veronique Bedague-Hamilius as Director  Reelect Maryse Aulagnon as Director  Renew Appointment of Ernst & Young et Autres as Auditor  Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Claire Babineaux-Fontenot  Elect Director Darren W. McDew  Elect Director John G. Stratton  Elect Director Michael F. Roman  Elect Director Michael G. O'Grady  Elect Director Michael B. Kumbier  Elect Director Nancy McKinstry  Elect Director Paola Gonzalez  Elect Director Robert B. Ford	For For For Against One Year For For For For For For For For For Fo	For For Split Split Against One Year Split For
28. Apr	Abbott Laboratories	USA	Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached  Elect Francisco Reynes as Director  Elect Olivier Andries as Director  Elect Veronique Bedague-Hamilius as Director  Reelect Maryse Aulagnon as Director  Renew Appointment of Ernst & Young et Autres as Auditor Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Claire Babineaux-Fontenot  Elect Director Darnen W. McDew Elect Director John G. Stratton Elect Director Michael F. Roman Elect Director Michael G. O'Grady Elect Director Michael G. O'Grady Elect Director Nancy McKinstry Elect Director Paola Gonzalez Elect Director Robert B. Ford Elect Director Robert B. Ford Elect Director Robert B. Ford Elect Director Robert J. Alpern	For For For Against One Year For For For For For For For For For Fo	For For For Split Split Against One Year Split For
28. Apr	Abbott Laboratories	USA	Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached Elect Francisco Reynes as Director Elect Olivier Andries as Director Elect Olivier Andries as Director Reelect Maryse Aulagnon as Director Reelect Maryse Aulagnon as Director Renew Appointment of Ernst & Young et Autres as Auditor Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Claire Babineaux-Fontenot Elect Director Daniel J. Starks Elect Director Daniel J. Starks Elect Director Michael F. Roman Elect Director Michael F. Roman Elect Director Michael G. O'Grady Elect Director Michael B. Kumbier Elect Director Nancy McKinstry Elect Director Robert B. Ford Elect Director Robert B. Ford Elect Director Rolly E. Blount	For For For Against One Year For For For For For For For For For Fo	For For Split Split Against One Year Split For
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28. Apr	Abbott Laboratories	USA	Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached Elect Francisco Reynes as Director Elect Olivier Andries as Director Elect Olivier Andries as Director Reelect Maryse Aulagnon as Director Renew Appointment of Ernst & Young et Autres as Auditor Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Claire Babineaux-Fontenot Elect Director Darren W. McDew Elect Director Darren W. McDew Elect Director John G. Stratton Elect Director Michael F. Roman Elect Director Michael F. Roman Elect Director Michael G. O'Grady Elect Director Michael G. O'Grady Elect Director Nancy McKinstry Elect Director Robert B. Ford Elect Director Robert J. Alpern Elect Director Sally E. Blount Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting	For For For Against One Year For For For For For For For For For Fo	For For Split Split Against One Year Split For
28. Apr	Abbott Laboratories	USA	Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached Elect Francisco Reynes as Director Elect Olivier Andries as Director Elect Veronique Bedague-Hamilius as Director Reelect Maryse Aulagnon as Director Reelect Maryse Aulagnon as Director Renew Appointment of Ernst & Young et Autres as Auditor Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Claire Babineaux-Fontenot Elect Director Daniel J. Starks Elect Director Daniel J. Starks Elect Director Michael F. Roman Elect Director Michael F. Roman Elect Director Michael F. Roman Elect Director Michael F. A. Kumbier Elect Director Mancy McKinstry Elect Director Robert B. Ford Elect Director Robert B. Ford Elect Director Robert J. Alpern Elect Director Sally E. Blount Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Lobbying Payments and Policy	For For For Against One Year For For For For For For For For For Fo	For For For Split Split Against One Year Split For
28. Apr			Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached Elect Francisco Reynes as Director Elect Olivier Andries as Director Elect Olivier Andries as Director Elect Veronique Bedague-Hamilius as Director Reelect Maryse Aulagnon as Director Renew Appointment of Ernst & Young et Autres as Auditor Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Claire Babineaux-Fontenot Elect Director Daniel J. Starks Elect Director Daniel J. Starks Elect Director John G. Stratton Elect Director Michael F. Roman Elect Director Michael F. Roman Elect Director Michael G. O'Grady Elect Director Michael G. O'Grady Elect Director Nancy McKinstry Elect Director Robert B. Ford Elect Director Robert B. Ford Elect Director Robert J. Alpern Elect Director Sally E. Blount Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Lobbying Payments and Policy Require Independent Board Chair	For For For Against One Year For For For For For For For For For Fo	For For Split Split Against One Year Split For
28. Apr	Abbott Laboratories  Bakkafrost P/F	USA Faroe Islands	Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached Elect Francisco Reynes as Director Elect Olivier Andries as Director Elect Olivier Andries as Director Reelect Maryse Aulagnon as Director Renew Appointment of Ernst & Young et Autres as Auditor Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Claire Babineaux-Fontenot Elect Director Daniel J. Starks Elect Director Daniel J. Starks Elect Director Daniel J. Starks Elect Director Michael F. Roman Elect Director Michael F. Roman Elect Director Michael G. O'Grady Elect Director Michael G. O'Grady Elect Director Nancy McKinstry Elect Director Robert B. Ford Elect Director Robert B. Ford Elect Director Sally E. Blount Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Lobbying Payments and Policy Require Independent Board Chair Amend Articles Re: Board of Directors	For	For For For Split Split Against One Year Split For
28. Apr			Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached Elect Francisco Reynes as Director Elect Olivier Andries as Director Elect Olivier Andries as Director Reelect Maryse Aulagnon as Director Renew Appointment of Ernst & Young et Autres as Auditor Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Claire Babineaux-Fontenot Elect Director Daniel J. Starks Elect Director Darnen W. McDew Elect Director John G. Stratton Elect Director Michael F. Roman Elect Director Michael F. Roman Elect Director Michael G. O'Grady Elect Director Michael G. O'Grady Elect Director Nancy McKinstry Elect Director Robert B. Ford Elect Director Robert J. Alpern Elect Director Robert J. Alpern Elect Director Sally E. Blount Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Lobbying Payments and Policy Require Independent Board Chair Amend Articles Re: Board of Directors Amend Articles Re: Share Capital	For For For Against One Year For For For For For For For For For Fo	For For For Split Split Against One Year Split For
28. Apr			Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached Elect Francisco Reynes as Director Elect Olivier Andries as Director Elect Veronique Bedague-Hamilius as Director Reelect Maryse Aulagnon as Director Reelect Maryse Aulagnon as Director Renew Appointment of Ernst & Young et Autres as Auditor Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Claire Babineaux-Fontenot Elect Director Daniel J. Starks Elect Director Daniel J. Starks Elect Director Daniel J. Starks Elect Director Michael F. Roman Elect Director Michael F. Roman Elect Director Michael F. Roman Elect Director Michael F. Acumbier Elect Director Michael B. A. Kumbier Elect Director Nancy McKinstry Elect Director Robert B. Ford Elect Director Robert B. Ford Elect Director Sally E. Blount Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Lobbying Payments and Policy Require Independent Board Chair Amend Articles Re: Share Capital Approve Allocation of Income and Dividends of DKK 10 Per Share	For	For For For Split Split Against One Year Split For
28. Apr			Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached Elect Francisco Reynes as Director Elect Olivier Andries as Director Elect Olivier Andries as Director Reelect Maryse Aulagnon as Director Renew Appointment of Ernst & Young et Autres as Auditor Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Claire Babineaux-Fontenot Elect Director Daniel J. Starks Elect Director Darnen W. McDew Elect Director John G. Stratton Elect Director Michael F. Roman Elect Director Michael F. Roman Elect Director Michael G. O'Grady Elect Director Michael G. O'Grady Elect Director Nancy McKinstry Elect Director Robert B. Ford Elect Director Robert J. Alpern Elect Director Robert J. Alpern Elect Director Sally E. Blount Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Lobbying Payments and Policy Require Independent Board Chair Amend Articles Re: Board of Directors Amend Articles Re: Share Capital	For For For Against One Year For For For For For For For For For Fo	For For For Split Split Against One Year Split For
28. Apr			Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached Elect Francisco Reynes as Director Elect Olivier Andries as Director Elect Veronique Bedague-Hamilius as Director Reelect Maryse Aulagnon as Director Reelect Maryse Aulagnon as Director Renew Appointment of Ernst & Young et Autres as Auditor Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Claire Babineaux-Fontenot Elect Director Daniel J. Starks Elect Director Daniel J. Starks Elect Director Michael F. Roman Elect Director Michael B. A. Kumbier Elect Director Nancy McKinstry Elect Director Robert B. Ford Elect Director Robert B. Ford Elect Director Sally E. Blount Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Lobbying Payments and Policy Require Independent Board Chair Amend Articles Re: Board of Directors Amend Articles Re: Share Capital Approve Allocation of Income and Dividends of DKK 10 Per Share Approve Financial Statements and Statutory Reports Approve Remuneration of Directors in the Amount of DKK 490,200 for Chairman and DKK 245,100 for Other Directors, Approve Remuneration	For	For For For Split Split Against One Year Split For
28. Apr			Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached Elect Francisco Reynes as Director Elect Olivier Andries as Director Elect Olivier Andries as Director Elect Veronique Bedague-Hamilius as Director Reelect Maryse Aulagnon as Director Renew Appointment of Ernst & Young et Autres as Auditor Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Claire Babineaux-Fontenot Elect Director Daniel J. Starks Elect Director Daniel J. Starks Elect Director Daniel J. Starks Elect Director Michael F. Roman Elect Director Michael F. Roman Elect Director Michael F. Roman Elect Director Michael G. O'Grady Elect Director Michael G. O'Grady Elect Director Nancy McKinstry Elect Director Robert B. Ford Elect Director Robert J. Alpern Elect Director Robert J. Alpern Elect Director Robert J. Alpern Elect Director Sally E. Blount Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Lobbying Payments and Policy Require Independent Board Chair Amend Articles Re: Board of Directors Amend Articles Re: Share Capital Approve Allocation of Income and Dividends of DKK 10 Per Share Approve Remuneration of Directors in the Amount of DKK 490,200 for Chairman and DKK 245,100 for Other Directors; Approve Remuneration of Accounting Committee	For	For For For Split Split Against One Year Split For
28. Apr			Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached Elect Francisco Reynes as Director Elect Olivier Andries as Director Elect Olivier Andries as Director Reelect Maryse Aulagnon as Director Renew Appointment of Ernst & Young et Autres as Auditor Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Claire Babineaux-Fontenot Elect Director Daniel J. Starks Elect Director Daniel J. Starks Elect Director Daniel J. Starks Elect Director Michael F. Roman Elect Director Michael F. Roman Elect Director Michael G. O'Grady Elect Director Michael G. O'Grady Elect Director Michael G. D'Grady Elect Director Robert B. Ford Elect Director Robert B. Ford Elect Director Robert B. Ford Elect Director Sally E. Blount Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Lobbying Payments and Policy Require Independent Board Chair Amend Articles Re: Share Capital Approve Allocation of Income and Dividends of DKK 10 Per Share Approve Financial Statements and Statutory Reports Approve Remuneration of Directors in the Amount of DKK 490,200 for Chairman and DKK 245,100 for Other Directors; Approve Remuneration of Election Committee	For	For For For Split Split Against One Year Split For
28. Apr			Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached Elect Francisco Reynes as Director Elect Olivier Andries as Director Elect Veronique Bedague-Hamilius as Director Reelect Maryse Aulagnon as Director Reelect Maryse Aulagnon as Director Renew Appointment of Ernst & Young et Autres as Auditor Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Claire Babineaux-Fontenot Elect Director Daniel J. Starks Elect Director Daniel J. Starks Elect Director Daniel J. Starks Elect Director Michael F. Roman Elect Director Michael F. Roman Elect Director Michael F. Roman Elect Director Michael F. Acumbier Elect Director Michael F. Acumbier Elect Director Nancy McKinstry Elect Director Robert B. Ford Elect Director Robert J. Alpern Elect Director Robert J. Alpern Elect Director Sally E. Blount Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Lobbying Payments and Policy Require Independent Board Chair Amend Articles Re: Board of Directors Amend Articles Re: Board of Directors Amend Articles Re: Share Capital Approve Allocation of Income and Dividends of DKK 10 Per Share Approve Remuneration of Directors in the Amount of DKK 490,200 for Chairman and DKK 245,100 for Other Directors; Approve Remuneration of Election Committee Approve Remuneration Policy And Other Terms of Employment For	For For For For Against One Year For For For For For For For For For Fo	For For For Split Split Against One Year Split For
28. Apr			Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached Elect Francisco Reynes as Director Elect Olivier Andries as Director Elect Olivier Andries as Director Reelect Maryse Aulagnon as Director Renew Appointment of Ernst & Young et Autres as Auditor Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Claire Babineaux-Fontenot Elect Director Daniel J. Starks Elect Director Daniel J. Starks Elect Director Daniel J. Starks Elect Director Michael F. Roman Elect Director Michael B. A. Kumbier Elect Director Nancy McKinstry Elect Director Robert B. Ford Elect Director Robert B. Ford Elect Director Robert J. Alpern Elect Director Sally E. Blount Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Lobbying Payments and Policy Require Independent Board Chair Amend Articles Re: Board of Directors Amend Articles Re: Share Capital Approve Allocation of Income and Dividends of DKK 10 Per Share Approve Financial Statements and Statutory Reports Approve Remuneration of Directors in the Amount of DKK 490,200 for Chairman and DKK 245,100 for Other Directors; Approve Remuneration of Election Committee Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For For For Split Split Against One Year Split For
28. Apr			Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached Elect Francisco Reynes as Director Elect Olivier Andries as Director Elect Veronique Bedague-Hamilius as Director Reelect Maryse Aulagnon as Director Renew Appointment of Ernst & Young et Autres as Auditor Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Claire Babineaux-Fontenot Elect Director Daniel J. Starks Elect Director Daniel J. Starks Elect Director Daniel J. Starks Elect Director Michael F. Roman Elect Director Michael F. Roman Elect Director Michael F. Roman Elect Director Michael G. O'Grady Elect Director Michael G. O'Grady Elect Director Robert B. Ford Elect Director Robert B. Ford Elect Director Robert J. Alpern Elect Director Sally E. Blount Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Lobbying Payments and Policy Require Independent Board Chair Amend Articles Re: Board of Directors Amend Articles Re: Share Capital Approve Allocation of Income and Dividends of DKK 10 Per Share Approve Financial Statements and Statutory Reports Approve Remuneration of Directors in the Amount of DKK 490,200 for Chairman and DKK 245,100 for Other Directors; Approve Remuneration of Directors Chairman and DKK 245,100 for Other Directors; Approve Remuneration Policy And Other Terms of Employment For Executive Management Elect Chairman of Meeting	For	For For For Split Split Against One Year Split For
28. Apr			Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached Elect Francisco Reynes as Director Elect Olivier Andries as Director Elect Olivier Andries as Director Reelect Maryse Aulagnon as Director Reelect Maryse Aulagnon as Director Renew Appointment of Ernst & Young et Autres as Auditor Adopt Policy to Include Legal and Compiliance Costs in Incentive Compensation Metrics Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Claire Babineaux-Fontenot Elect Director Daniel J. Starks Elect Director Daniel J. Starks Elect Director Daniel J. Starks Elect Director Michael F. Roman Elect Director Michael F. Roman Elect Director Michael F. Roman Elect Director Michael G. O'Grady Elect Director Michael G. O'Grady Elect Director Robert B. Ford Elect Director Sally E. Blount Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Lobbying Payments and Policy Require Independent Board Chair Amend Articles Re: Board of Directors Amend Articles Re: Share Capital Approve Hancal Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Remuneration of Directors in the Amount of DKK 490,200 for Chairman and DKK 245,100 for Other Directors; Approve Remuneration of Election Committee Approve Remuneration Policy And Other Terms of Employment For Executive Management Elect Chairman of Meeting Ratify P/F Januar as Auditors	For	For For For Split Split Against One Year Split For
28. Apr			Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached Elect Francisco Reynes as Director Elect Olivier Andries as Director Elect Veronique Bedague-Hamilius as Director Reelect Maryse Aulagnon as Director Reelect Maryse Aulagnon as Director Renew Appointment of Ernst & Young et Autres as Auditor Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Claire Babineaux-Fontenot Elect Director Daniel J. Starks Elect Director Daniel J. Starks Elect Director Daniel J. Starks Elect Director Michael F. Roman Elect Director Michael B. A. Kumbier Elect Director Nancy McKinstry Elect Director Robert B. Ford Elect Director Robert B. Ford Elect Director Sally E. Blount Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Lobbying Payments and Policy Require Independent Board Chair Amend Articles Re: Board of Directors Amend Articles Re: Share Capital Approve Allocation of Income and Dividends of DKK 10 Per Share Approve Financial Statements and Statutory Reports Approve Remuneration of Directors in the Amount of DKK 490,200 for Chairman and DKK 245,100 for Other Directors; Approve Remuneration of Accounting Committee Approve Remuneration Policy And Other Terms of Employment For Executive Management Elect Chairman of Meeting Ratify P/F Januar as Auditors Receive Report of Board	For	For For For Split Split Against One Year Split For
28. Apr			Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached Elect Francisco Reynes as Director Elect Olivier Andries as Director Elect Olivier Andries as Director Reelect Maryse Aulagnon as Director Reelect Maryse Aulagnon as Director Renew Appointment of Ernst & Young et Autres as Auditor Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Claire Babineaux-Fontenot Elect Director Daniel J. Starks Elect Director Daniel J. Starks Elect Director Daniel J. Starks Elect Director John G. Stratton Elect Director Michael F. Roman Elect Director Michael F. Roman Elect Director Michael G. O'Grady Elect Director Michael B. Kumbier Elect Director Michael F. Roman Elect Director Michael B. Ford Elect Director Robert B. Ford Elect Director Robert J. Alpern Elect Director Robert J. Alpern Elect Director Sally E. Blount Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Lobbying Payments and Policy Require Independent Board Chair Amend Articles Re: Board of Directors Amend Articles Re: Share Capital Approve Allocation of Income and Dividends of DKK 10 Per Share Approve Remuneration of Directors in the Amount of DKK 490,200 for Chairman and DKK 245,100 for Other Directors; Approve Remuneration of Directors in the Amount of DKK 490,200 for Chairman and DKK 245,100 for Other Directors; Approve Remuneration of Election Committee Approve Remuneration of Election Committee Approve Remuneration of Board Reelect Annika Frederiksberg as Director	For	For For For Split Split Against One Year Split For
28. Apr			Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached Elect Francisco Reynes as Director Elect Olivier Andries as Director Elect Veronique Bedague-Hamilius as Director Reelect Maryse Aulagnon as Director Reelect Maryse Aulagnon as Director Renew Appointment of Ernst & Young et Autres as Auditor Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Claire Babineaux-Fontenot Elect Director Daniel J. Starks Elect Director Daniel J. Starks Elect Director Daniel J. Starks Elect Director Michael F. Roman Elect Director Michael B. A. Kumbier Elect Director Nancy McKinstry Elect Director Robert B. Ford Elect Director Robert B. Ford Elect Director Sally E. Blount Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Lobbying Payments and Policy Require Independent Board Chair Amend Articles Re: Board of Directors Amend Articles Re: Share Capital Approve Allocation of Income and Dividends of DKK 10 Per Share Approve Financial Statements and Statutory Reports Approve Remuneration of Directors in the Amount of DKK 490,200 for Chairman and DKK 245,100 for Other Directors; Approve Remuneration of Accounting Committee Approve Remuneration Policy And Other Terms of Employment For Executive Management Elect Chairman of Meeting Ratify P/F Januar as Auditors Receive Report of Board	For	For For For Split Split Against One Year Split For

		Reelect Gudrid Hojgaard as Director	For	For
		Reelect Gunnar i Lida as Chair of Election Committee	For	For
		Reelect Leif Eriksrod as Member of Election Committee	For	For
		Reelect Oystein Sandvik as Director	For	For
		Reelect Runi M. Hansen as Board Chair	For	Abstain
Deleie a Heldie e A.C.	Contract	Reelect Teitur Samuelsen as Director	For	For
Baloise Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
		Additional Voting Instructions - Shareholder Proposals (Voting)	None	Split
		Amend Articles of Association (Incl. Approval of Hybrid Shareholder	Гот	Culit
		Meetings)	For	Split
		Amend Articles Re: Board Meetings and Resolutions; Electronic Communication	For	For
		Amend Articles Re: Compensation of Board and Senior Management	For	For
		Approve Allocation of Income and Dividends of CHF 7.40 per Share	For	For
		Approve Creation of Capital Band within the Upper Limit of CHF 5 Million		FUI
		and the Lower Limit of CHF 4.1 Million with or without Exclusion of		
		Preemptive Rights	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Fixed Remuneration of Executive Committee in the Amount of	1 01	
		CHF 4.4 Million	For	For
		Approve Remuneration of Directors in the Amount of CHF 3.6 Million	For	For
		Approve Remuneration Report (Non-Binding)	For	Split
		Approve Variable Remuneration of Executive Committee in the Amount	1 01	Орш
		of CHF 5 Million	For	For
		Change Company Name to Baloise Holding AG	For	For
		Designate Christophe Sarasin as Independent Proxy	For	For
		Ratify Ernst & Young AG as Auditors	For	For
		, ,	For	For
		Reappoint Christoph Maeder as Member of the Compensation	. •.	
		Committee	For	For
		Reappoint Hans-Joerg Schmidt-Trenz as Member of the Compensation		
		Committee	For	For
		Reappoint Karin Diedenhofen as Member of the Compensation		
		Committee	For	For
		Reelect Christoph Gloor as Director	For	For
		Reelect Christoph Maeder as Director	For	For
		Reelect Claudia Dill as Director	For	For
		Reelect Hans-Joerg Schmidt-Trenz as Director	For	For
		Reelect Hugo Lasat as Director	For	For
		Reelect Karin Diedenhofen as Director	For	For
		Reelect Marie-Noealle Venturi-Zen-Ruffinen as Director	For	For
		Reelect Markus Neuhaus as Director	For	For
		Reelect Maya Bundt as Director  Reelect Maya Bundt as Director	For	For
			For	For
DALOIOE HOLDING AG	0.11.1	Reelect Thomas von Planta as Director and Board Chair		
BALOISE-HOLDING AG	Switzerland	MOTIONS FROM THE BOARD OF DIRECTORS	For	Against
		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER		
		DDODOGAL: MOTIONS EDOM SHADEHOLDEDS	Against	Against
		PROPOSAL: MOTIONS FROM SHAREHOLDERS  Accept Financial Statements and Statutory Reports for Fiscal Year	Against	Against
Banco BTG Pactual SA	Brazil	Accept Financial Statements and Statutory Reports for Fiscal Year		-
Banco BTG Pactual SA	Brazil	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For
Banco BTG Pactual SA	Brazil	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022 Amend Article 3 Re: Corporate Purpose	For For	For For
Banco BTG Pactual SA	Brazil	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022 Amend Article 3 Re: Corporate Purpose Approve Allocation of Income and Dividends	For For	For For
Banco BTG Pactual SA	Brazil	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022  Amend Article 3 Re: Corporate Purpose Approve Allocation of Income and Dividends Approve Remuneration of Company's Management	For For	For For
Banco BTG Pactual SA	Brazil	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022 Amend Article 3 Re: Corporate Purpose Approve Allocation of Income and Dividends Approve Remuneration of Company's Management As a Preferred Shareholder, Would You like to Request a Separate	For For For	For For
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Banco BTG Pactual SA	Brazil	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022 Amend Article 3 Re: Corporate Purpose Approve Allocation of Income and Dividends Approve Remuneration of Company's Management As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Consolidate Bylaws Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For For For None None None	For For For Against  Abstain  Abstain  Abstain  Abstain  Abstain
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Banco BTG Pactual SA	Brazil	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022 Amend Article 3 Re: Corporate Purpose Approve Allocation of Income and Dividends Approve Remuneration of Company's Management As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Consolidate Bylaws Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? Elect Andre Santos Esteves as Director Elect Guillermo Ortiz Martinez as Director Elect Guillermo Ortiz Martinez as Director Elect Joao Marcello Dantas Leite as Director Elect Mark Clifford Maletz as Independent Director Elect Nelson Azevedo Jobim as Director Elect Roberto Balls Sallouti as Director El	For	For For For Against  Abstain  Abstain  Abstain  Abstain  Abstain  Against Against Against Against Against Against Against Against For  Abstain  Assainst Against Against For Abstain  Abstain
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Banco BTG Pactual SA	Brazil	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022 Amend Article 3 Re: Corporate Purpose Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends Approve Remuneration of Company's Management As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Consolidate Bylaws Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? Elect Andre Santos Esteves as Director Elect Eduardo Henrique de Mello Motta Loyo as Independent Director Elect Guillermo Ortiz Martinez as Director Elect Joao Marcello Dantas Leite as Director Elect Joao Marcello Dantas Leite as Director Elect Mark Clifford Maletz as Independent Director Elect Mark Clifford Maletz as Independent Director Elect Roberto Balls Sallouti as Director Elect Roberto Balls Callouti as Director E	For	For For Against  Abstain  Abstain  Abstain  Abstain  Abstain  Abstain  Against Against Against Against Against Against Against Against Against For  Abstain  Abstain  For Against Against For Abstain
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Banco BTG Pactual SA	Brazil	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022 Amend Article 3 Re: Corporate Purpose Approve Allocation of Income and Dividends Approve Remuneration of Company's Management As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Consolidate Bylaws Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? Elect Andre Santos Esteves as Director Elect Eduardo Henrique de Mello Motta Loyo as Independent Director Elect Guillermo Ortiz Martinez as Director Elect Joao Marcello Dantas Leite as Director Elect Joao Marcello Dantas Leite as Director Elect Mark Clifford Maletz as Independent Director Elect Moserto Balls Sallouti as Director Elect Roberto Balls Callouti as Director Elect Roberto Balls Sallouti as Director Elect Roberto Balls Sallouti as Director Elect Roberto	For	For For Against  Abstain  Abstain  Abstain  Abstain  Abstain  Abstain  Against Against Against Against Against Against Against Against For  Abstain  Abstain  For Against Against For Against Against For Abstain
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Banco BTG Pactual SA	Brazil	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022 Amend Article 3 Re: Corporate Purpose Approve Allocation of Income and Dividends Approve Remuneration of Company's Management As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Consolidate Bylaws Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? Elect Andre Santos Esteves as Director Elect Guardo Henrique de Mello Motta Loyo as Independent Director Elect Guillermo Ortiz Martinez as Director Elect Joao Marcello Dantas Leite as Director Elect Joao Marcello Dantas Leite as Director Elect Nelson Azevedo Jobim as Director Elect Nelson Azevedo Jobim as Director Elect Roberto Balls Sallouti as Director Elect Roberto Balls Sallouti as Director Elect Sofia De Fatima Esteves as Independent Director In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?  In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes? Percentage of Votes to Be Assigned - Elect Eduardo Henrique de Mello Motta Loyo as Independent Director Percentage of Votes to Be Assigned - Elect Guillermo Ortiz Martinez as Director Percentage of Votes to Be Assigned - Elect Guillermo Ortiz Martinez as Director	None None For For For For None None None None None None None None	For For For Against  Abstain  Abstain  Abstain  Abstain  Abstain  Against Against Against Against Against Against Against For  Abstain  For Abstain  Abstain  Abstain  Abstain  Abstain  Abstain
Banco BTG Pactual SA	Brazil	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022 Amend Article 3 Re: Corporate Purpose Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends Approve Remuneration of Company's Management As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Consolidate Bylaws Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? Elect Andre Santos Esteves as Director Elect Eduardo Henrique de Mello Motta Loyo as Independent Director Elect Guillermo Ortiz Martinez as Director Elect Joao Marcello Dantas Leite as Director Elect Joao Marcello Dantas Leite as Director Elect Mark Clifford Maletz as Independent Director Elect Nelson Azevedo Jobim as Director Elect Roberto Balls Sallouti as Director Elect Roberto Balls Callouti as Director Percentage of Votes to Be Assigned - Elect Eduardo Hen	For For For Solution For	For For Against  Abstain  Abstain  Abstain  Abstain  Abstain  Against Against Against Against Against Against Against Against Against For  Abstain  Abstain  Abstain  Abstain  Abstain
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Banco BTG Pactual SA	Brazil	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022 Amend Article 3 Re: Corporate Purpose Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends Approve Remuneration of Company's Management As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Consolidate Bylaws Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? Elect Andre Santos Esteves as Director Elect Eduardo Henrique de Mello Motta Loyo as Independent Director Elect Guillermo Ortiz Martinez as Director Elect Joao Marcello Dantas Leite as Director Elect Joao Marcello Dantas Leite as Director Elect Mark Clifford Maletz as Independent Director Elect Nelson Azevedo Jobim as Director Elect Roberto Balls Sallouti as Director Elect Roberto Balls Callouti as Director Percentage of Votes to Be Assigned - Elect Eduardo Hen	For For For Solution For	For For Against  Abstain  Abstain  Abstain  Abstain  Abstain  Adstain  Against Against Against Against Against Against Against Against For  Abstain  Abstain  Abstain  Abstain  Abstain

		Percentage of Votes to Be Assigned - Elect Nelson Azevedo Jobim as Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Roberto Balls Sallouti as		
		Director  Percentage of Votes to Be Assigned - Elect Sofia De Fatima Esteves as	None	Abstain
		Independent Director	None	Abstain
BB Seguridade Participacoes SA	Brazil	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For
,		Approve Allocation of Income and Dividends	For	For
	<del></del>	Approve Remuneration of Audit Committee, Risk and Capital Committee and Independent Member of the Related Party Transactions Committee		For
		Approve Remuneration of Company's Management	For	For
		Approve Remuneration of Directors	For	For
		Approve Remuneration of Fiscal Council Members	For	For
		As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms	<b>.</b>	
		of Article 141 of the Brazilian Corporate Law?	None	Abstain
		Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian	3	
		Corporate Law?	None	Abstain
		Elect Bruno Silva Dalcolmo as Director (Appointed by Uniao)	For	Against
		Elect Daniel Alves Maria as Director (Appointed by Banco do Brasil)  Elect Gilberto Lourenco da Aparecida as Independent Director	For	Against
		(Appointed by Banco do Brasil)	For	For
		Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	For	Against
		Elect Maria Carolina Ferreira Lacerda as Director as Minority Representative Under Majority Board Election	None	For
		Elect Marisa Reghini Ferreira Mattos as Director (Appointed by Banco do		1 01
		Brasil)	For	Against
		Elect Ullisses Christian Silva Assis as Director (CEO of BB Seguridade) In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute	For	Against
		Your Votes Amongst the Nominees below?	None	Abstain
		In the Event of a Second Call, the Voting Instructions Contained in this	None	F
		Remote Voting Card May Also be Considered for the Second Call?  Percentage of Votes to Be Assigned - Elect Bruno Silva Dalcolmo as	None	For
		Director (Appointed by Uniao)	None	Abstain
		Percentage of Votes to Be Assigned - Elect Daniel Alves Maria as Director (Appointed by Banco do Brasil)	None	Abstain
		Percentage of Votes to Be Assigned - Elect Gilberto Lourenco da	None	Abstairi
		Aparecida as Independent Director (Appointed by Banco do Brasil)	None	Abstain
		Percentage of Votes to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	None	Abstain
		Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira		, 100tum
		Lacerda as Director as Minority Representative Under Majority Board Election	None	Abstain
		Percentage of Votes to Be Assigned - Elect Marisa Reghini Ferreira	None	Abstain
		Mattos as Director (Appointed by Banco do Brasil)	None	Abstain
		Percentage of Votes to Be Assigned - Elect Ullisses Christian Silva Assis as Director (CEO of BB Seguridade)	None	Abstain
Becle, S.A.B. de C.V.	Mexico	Approve Allocation of Income and Dividends	For	For
		Approve Certification of Company's Bylaws	For	For
		Approve Financial Statements, Statutory Reports and Discharge Directors, Committees and CEO	For	For
		Approve Granting of Powers for Lawsuits and Collections	For	Against
		Approve Remuneration of Directors, Audit and Corporate Practices Committee and Secretary	For	For
		Approve Report on Policies and Decisions Adopted by Board on Share	1 01	1-01
		Repurchase	For	For
		Authorize Board to Ratify and Execute Approved Resolutions  Elect and/or Ratify Chairman and Secretary of Audit and Corporate	For	For
		Practices Committee	For	Against
		Elect and/or Ratify Directors, Secretary and CEO	For	Against
		Present Report on Adherence to Fiscal Obligations	For	For
Black Knight, Inc.	USA	Set Aggregate Nominal Amount of Share Repurchase Reserve Adjourn Meeting	For For	For For
Distriction in the second seco		Advisory Vote on Golden Parachutes	For	Against
		Approve Merger Agreement	For	For
Ceridian HCM Holding Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Brent B. Bickett Elect Director Deborah A. Farrington	For For	For For
		Elect Director Ganesh B. Rao	For	For
		Elect Director Leagh E. Turner	For	For
		Elect Director Linda P. Mantia	For	For
		Elect Director Ronald F. Clarke Elect Director Thomas M. Hagerty	For For	For For
		Ratify KPMG LLP as Auditors	For	For
DiaSorin SpA	Italy	Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income	For	For
		Approve Remuneration Policy Approve Second Section of the Remuneration Report	For For	Abstain Abstain
		Approve Stock Option Plan	For	Abstain
		Authorize Share Repurchase Program and Reissuance of Repurchased		
		Shares  Deliberations on Possible Legal Action Against Directors if Presented by	For	Abstain
		Shareholders	None	Against
Geely Automobile Holdings Limited	Cayman Islands	Adopt 2023 Share Option Scheme and Related Transactions	For	Against
·		Approve Acquisition Agreement, Supplemental Agreement and Related Transactions	For	For
				Against
		Approve Amended Share Award Scheme and Related Transactions	For	Ayamsı
		Approve CKDs and Automobile Components Sales Agreement, Annual		-
		Approve CKDs and Automobile Components Sales Agreement, Annual Caps and Related Transactions	For	For
		Approve CKDs and Automobile Components Sales Agreement, Annual		-

Graco Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Kevin J. Wheeler	For	For
		Elect Director Lee R. Mitau	For	For
		Elect Director Mark W. Sheahan	For	For
-		Elect Director Martha A. Morfitt	For	For
		Ratify Deloitte & Touche LLP as Auditors		For
Helvetia Holding AG	Switzerland	Accept Financial Statements and Statutory Reports		For
Tiervetta Flording AG	Owitzeriand	Amend Articles Re: Compensation; External Mandates for Members of	1 01	1 01
		the Board of Directors and Executive Committee	For	For
		Amend Articles Re: General Meetings		For
		Amend Articles Re: Shares and Share Register		For
		Appoint Hans Kuenzle as Member of the Nomination and Compensation	FUI	rui
		Committee	For	For
_		Approve Allocation of Income and Dividends of CHF 5.90 per Share		For
		Approve Discharge of Board and Senior Management  Approve Fixed Remuneration of Directors in the Amount of CHF 3.3	For	For
		Approve Fixed Remuneration of Directors in the Amount of CHF 3.3  Million	F	For
		Approve Fixed Remuneration of Executive Committee in the Amount of	For	FUI
		CHF 8.3 Million	Fax.	For
		Approve Remuneration Report  Approve Variable Remuneration of Executive Committee in the Amount	FUI	Split
			For	For
		of CHF 7 Million		
		Approve Virtual-Only or Hybrid Shareholder Meetings		Split
-		Designate Advokatur & Notariat Bachmann as Independent Proxy		For
		Elect Rene Cotting as Director		For
		Elect Yvonne Macus as Director		For
		Ratify KPMG AG as Auditors	For	For
		Reappoint Andreas von Planta as Member of the Nomination and		-
		Compensation Committee	For	For
		Reappoint Gabriela Payer as Member of the Nomination and	_	
		Compensation Committee	For	For
		Reappoint Regula Wallimann as Member of the Nomination and	_	
		Compensation Committee		For
		Reelect Andreas von Planta as Director		For
		Reelect Beat Fellmann as Director	For	For
-		Reelect Gabriela Payer as Director	For	For
		Reelect Hans Kuenzle as Director		For
		Reelect Ivo Furrer as Director		For
		Reelect Luigi Lubelli as Director		For
		Reelect Regula Wallimann as Director		For
		· · · · · · · · · · · · · · · · · · ·		
		Reelect Thomas Schmuckli as Director and Board Chair		For
University Providence & Element Communities		Transact Other Business (Voting)	For	Against
Housing Development Finance Corporation	ta atta	Annessa Demossica Limite	F	F
Limited	India	Approve Borrowing Limits	For	For
Hypera SA	Brazil	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For
Пурета ЭА	DIAZII	Amend Articles 13 and 24 and Consolidate Bylaws		For
		Approve Allocation of Income and Dividends		For
				FOR
		**		
		Approve Remuneration of Company's Management		Against
		Approve Remuneration of Company's Management As an Ordinary Shareholder, Would You like to Request a Separate	For	Against
		Approve Remuneration of Company's Management As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms	For	
		Approve Remuneration of Company's Management As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corpor	For None	Against Abstain
		Approve Remuneration of Company's Management As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Do You Wish to Adopt Cumulative Voting for the Election of the Members	For None	
		Approve Remuneration of Company's Management As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian	For None	Abstain
		Approve Remuneration of Company's Management As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	For None	
		Approve Remuneration of Company's Management As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Do You Wish to Request Installation of a Fiscal Council, Under the	For None	Abstain Abstain
		Approve Remuneration of Company's Management As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For	Abstain Abstain Abstain
		Approve Remuneration of Company's Management As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? Elect Directors	For None None For	Abstain Abstain Abstain Against
		Approve Remuneration of Company's Management As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? Elect Directors Fix Number of Directors at Nine	For None None For For	Abstain Abstain Abstain
		Approve Remuneration of Company's Management As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? Elect Directors Fix Number of Directors at Nine In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute	For None None For For	Abstain Abstain Abstain Against For
		Approve Remuneration of Company's Management As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? Elect Directors Fix Number of Directors at Nine In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	For None None For For	Abstain Abstain Abstain Against
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Iberdrola SA	Spain	Approve Remuneration of Company's Management As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? Elect Directors Fix Number of Directors at Nine In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate? Percentage of Votes to Be Assigned - Elect Alvaro Stainfeld Link as Board Chairman Percentage of Votes to Be Assigned - Elect Bernardo Malpica Hernandez as Director Percentage of Votes to Be Assigned - Elect Eliana Helena de Gregorio Ambrosio Chimenti as Independent Director Percentage of Votes to Be Assigned - Elect Flair Jose Carrilho as Independent Director Percentage of Votes to Be Assigned - Elect Flair Jose Carrilho as Independent Director Percentage of Votes to Be Assigned - Elect Hugo Barreto Sodre Leal as Director Percentage of Votes to Be Assigned - Elect Hugo Barreto Sodre Leal as Director Percentage of Votes to Be Assigned - Elect Hugo Barreto Sodre Leal as Director Percentage of Votes to Be Assigned - Elect Hugo Barreto Sodre Leal as Director Percentage of Votes to Be Assigned - Elect Hugo Barreto Sodre Leal as Director Percentage of Votes to Be Assigned - Elect Hugo Barreto Sodre Leal as Director Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues da Cunha as Independent Director Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues da Cunha as Independent Director	None None None For For None None None None None None None None	Abstain  Abstain  Abstain  Against  For  Abstain  Against  Abstain
Iberdrola SA	Spain	Approve Remuneration of Company's Management As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? Elect Directors Fix Number of Directors at Nine In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate? Percentage of Votes to Be Assigned - Elect Bernardo Malpica Hernandez as Director Percentage of Votes to Be Assigned - Elect Eliana Helena de Gregorio Ambrosio Chimenti as Independent Director Percentage of Votes to Be Assigned - Elect Eliana Helena de Gregorio Ambrosio Chimenti as Independent Director Percentage of Votes to Be Assigned - Elect Eliana Helena Carrilho as Independent Director Percentage of Votes to Be Assigned - Elect Elian Jose Carrilho as Independent Director Percentage of Votes to Be Assigned - Elect Hugo Barreto Sodre Leal as Director Percentage of Votes to Be Assigned - Elect Hugo Barreto Sodre Leal as Director Percentage of Votes to Be Assigned - Elect Luciana Cavalheiro Fleischner Alves de Queiroz as Director Percentage of Votes to Be Assigned - Elect Luciana Cavalheiro Fleischner Alves de Queiroz as Director Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Independent Director  Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Independent Director Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Independent Director	For  None  None  None  For  For  None  For  For  For	Abstain  Abstain  Abstain  Against  For  Abstain  Against  Abstain
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		••	For	Split
		· · · · · · · · · · · · · · · · · · ·	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Fix Number of Directors at 14	For	For
		Ratify Appointment of and Elect Armando Martinez Martinez as Director	For	For
		Reelect Jose Ignacio Sanchez Galan as Director	For	For
		Reelect Manuel Moreu Munaiz as Director	For	For
		Reelect Maria Helena Antolin Raybaud as Director	For	For
		•	For	For
			For	For
Industrie De Nora SpA	Italy	· · · · · · · · · · · · · · · · · · ·	For	For
ilidustile De Nota OpA	italy		For	For
			For	For
			For	Against
			For	Against
		Authorize Share Repurchase Program and Reissuance of Repurchased	-	-
			For	For
		Deliberations on Possible Legal Action Against Directors if Presented by	Mana	
			None	Against
			For	Against
		- v	For	For
Intesa Sanpaolo SpA	Italy		For	For
		Approve Allocation of Income	For	For
		Approve Annual Incentive Plan	For	For
		Approve Remuneration Policy	For	For
		Approve Second Section of the Remuneration Report	For	For
		Authorize Share Repurchase Program and Reissuance of Repurchased		
			For	For
		Authorize Share Repurchase Program and Reissuance of Repurchased		
		the state of the s	For	For
		Deliberations on Possible Legal Action Against Directors if Presented by		
			None	Against
Kellogg Company	USA		One Year	One Year
			For	For
			For	For
			For	For
		·	For	For
				For
		·	For	
		·	Against	Against
			Against	For
Kingspan Group Plc	Ireland	, , ,	For	For
			For	For
		Approve Increase in the Maximum Aggregate Fees Payable to Non-		
			For	For
		Approve Remuneration Report	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with		
		an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Shares	For	For
		Authorise Reissuance of Treasury Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			For	
				For
				For For
		Re-elect Anne Heraty as Director	For	For
		Re-elect Anne Heraty as Director Re-elect Eimear Moloney as Director	For For	For For
		Re-elect Anne Heraty as Director Re-elect Eimear Moloney as Director Re-elect Gene Murtagh as Director	For For	For For
		Re-elect Anne Heraty as Director Re-elect Eimear Moloney as Director Re-elect Gene Murtagh as Director Re-elect Geoff Doherty as Director	For For For	For For For
		Re-elect Anne Heraty as Director Re-elect Eimear Moloney as Director Re-elect Gene Murtagh as Director Re-elect Geoff Doherty as Director Re-elect Gilbert McCarthy as Director	For For For For	For For For For
		Re-elect Anne Heraty as Director Re-elect Eimear Moloney as Director Re-elect Gene Murtagh as Director Re-elect Geoff Doherty as Director Re-elect Gilbert McCarthy as Director Re-elect Jost Massenberg as Director	For For For For For	For For For For For
		Re-elect Anne Heraty as Director Re-elect Eimear Moloney as Director Re-elect Gene Murtagh as Director Re-elect Geoff Doherty as Director Re-elect Gilbert McCarthy as Director Re-elect Jost Massenberg as Director	For For For For	For For For For
		Re-elect Anne Heraty as Director Re-elect Eimear Moloney as Director Re-elect Gene Murtagh as Director Re-elect Geoff Doherty as Director Re-elect Gilbert McCarthy as Director Re-elect Jost Massenberg as Director Re-elect Linda Hickey as Director	For For For For For	For For For For For
		Re-elect Anne Heraty as Director Re-elect Eimear Moloney as Director Re-elect Gene Murtagh as Director Re-elect Geoff Doherty as Director Re-elect Gilbert McCarthy as Director Re-elect Jost Massenberg as Director Re-elect Linda Hickey as Director Re-elect Linda Hickey as Director Re-elect Paul Murtagh as Director	For For For For For For	For For For For For For
Merck KGaA	Germany	Re-elect Anne Heraty as Director Re-elect Eimear Moloney as Director Re-elect Gene Murtagh as Director Re-elect Geoff Doherty as Director Re-elect Gilbert McCarthy as Director Re-elect Jost Massenberg as Director Re-elect Linda Hickey as Director Re-elect Linda Hickey as Director Re-elect Paul Murtagh as Director	For For For For For For For For For	For For For For For For For For For
Merck KGaA	Germany	Re-elect Anne Heraty as Director Re-elect Eimear Moloney as Director Re-elect Gene Murtagh as Director Re-elect Geoff Doherty as Director Re-elect Gilbert McCarthy as Director Re-elect Gilbert McCarthy as Director Re-elect Jost Massenberg as Director Re-elect Linda Hickey as Director Re-elect Paul Murtagh as Director Re-elect Russell Shiels as Director Re-elect Russell Shiels as Director Accept Financial Statements and Statutory Reports for Fiscal Year 2022 Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video	For	For
Merck KGaA	Germany	Re-elect Anne Heraty as Director Re-elect Eimear Moloney as Director Re-elect Gene Murtagh as Director Re-elect Geoff Doherty as Director Re-elect Gilbert McCarthy as Director Re-elect Gilbert McCarthy as Director Re-elect Jost Massenberg as Director Re-elect Linda Hickey as Director Re-elect Paul Murtagh as Director Re-elect Russell Shiels as Director Re-elect Russell Shiels as Director Accept Financial Statements and Statutory Reports for Fiscal Year 2022 Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For
Merck KGaA	Germany	Re-elect Anne Heraty as Director Re-elect Eimear Moloney as Director Re-elect Gene Murtagh as Director Re-elect Gene Murtagh as Director Re-elect Geoff Doherty as Director Re-elect Glibert McCarthy as Director Re-elect Jost Massenberg as Director Re-elect Linda Hickey as Director Re-elect Paul Murtagh as Director Re-elect Russell Shiels as Director Re-elect Russell Shiels as Director Accept Financial Statements and Statutory Reports for Fiscal Year 2022 Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
Merck KGaA	Germany	Re-elect Anne Heraty as Director Re-elect Eimear Moloney as Director Re-elect Gene Murtagh as Director Re-elect Geoff Doherty as Director Re-elect Geoff Doherty as Director Re-elect Gilbert McCarthy as Director Re-elect Jost Massenberg as Director Re-elect Linda Hickey as Director Re-elect Paul Murtagh as Director Re-elect Russell Shiels as Director Re-elect Russell Shiels as Director Accept Financial Statements and Statutory Reports for Fiscal Year 2022 Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission Approve Allocation of Income and Dividends of EUR 2.20 per Share Approve Discharge of Management Board for Fiscal Year 2022	For	For
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			CONSULTATIVE VOTE ON THE PAYMENT OF CHF 675 000 FROM	FOI	For
			THE 2023 ANNUAL ACCOUNTS INTO THE CO2 FUND OF TECH		
			CLUSTER ZUG AG FOR CO2-COMPENSATING AND OTHER		
			MEASURES IN THE AREA OF SUSTAINABILITY	For	For
			DISCHARGE OF THE GOVERNING BODIES	For	For
			ELECTION OF A NEW MEMBER TO THE BOARD OF DIRECTORS:	_	_
			DAVID DEAN	For	For
			RE-ELECTION OF THE AUDITOR: ERNST AND YOUNG AG, ZUG RE-ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTORS:	For	For
			MARTIN WIPFLI	For	For
			RE-ELECTION OF THE INDEPENDENT VOTING PROXY: BLUM AND		1 01
			PARTNER AG, RECHTSANWAELTE UND NOTARE, ZUG	For	For
			RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS:	_	_
			BERNHARD ESCHERMANN RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS:	For	For
			CLAUDIA PLETSCHER	For	For
			RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS:	FUI	roi
			DOMINIK BERCHTOLD	For	For
			RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS:		
			ELECTION OF CLAUDIA PLETSCHER AS A REPRESENTATIVE OF		
			THE SERIES B REGISTERED SHAREHOLDER	For	For
			RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS:	Гат.	F
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			RE-ELECTION OF THE MEMBER OF THE PERSONNEL AND REMUNERATION COMMITTEE: BERNHARD ESCHERMANN	For	For
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			REMUNERATION COMMITTEE: DOMINIK BERCHTOLD	For	For
			REPORTING ON THE 2022 FINANCIAL YEAR: CONSULTATIVE VOTE		
			ON THE REMUNERATION REPORT 2022	For	Against
		·	REPORTING ON THE 2022 FINANCIAL YEAR: SUBMISSION OF THE		
			2022 ANNUAL REPORT, INCLUDING THE MANAGEMENT REPORT, THE ANNUAL ACCOUNTS AND THE CONSOLIDATED ACCOUNTS		
			AS WELL AS THE AUDITORS REPORTS	For	For
	Smurfit Kappa Group Plc	Ireland	Accept Financial Statements and Statutory Reports	For	For
	Smarit Nappa Oroup FIG	IIGIAIIU	Approve Final Dividend	For	For
			Approve Remuneration Report	For	For
			Authorise Board to Fix Remuneration of Auditors	For	For
-			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with		
			an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Elect Mary Lynn Ferguson-McHugh as Director	For	For
			Re-elect Anne Anderson as Director	For	For
			Re-elect Anthony Smurfit as Director	For	For
			Re-elect Carol Fairweather as Director	For	For
				1 01	1 01
			Re-elect Carol Fairweather as Director  Re-elect Frits Beurskens as Director	For	For
			Re-elect Frits Beurskens as Director Re-elect Irial Finan as Director	For For	For For
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	Swiss Life Holding AG	Switzerland	Re-elect Frits Beurskens as Director Re-elect Irial Finan as Director Re-elect James Lawrence as Director Re-elect Jorgen Rasmussen as Director Re-elect Kaisa Hietala as Director Re-elect Ken Bowles as Director Re-elect Ken Bowles as Director Re-elect Lourdes Melgar as Director Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 30.00 per Share Approve CHF 130,800 Reduction in Share Capital as Part of the Share	For For For For For For For For For	For
	Swiss Life Holding AG	Switzerland	Re-elect Frits Beurskens as Director Re-elect Irial Finan as Director Re-elect James Lawrence as Director Re-elect Jorgen Rasmussen as Director Re-elect Kaisa Hietala as Director Re-elect Ken Bowles as Director Re-elect Lourdes Melgar as Director Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 30.00 per Share	For For For For For For For For	For For For For For For For For For
	Swiss Life Holding AG	Switzerland	Re-elect Frits Beurskens as Director Re-elect Irial Finan as Director Re-elect James Lawrence as Director Re-elect Jorgen Rasmussen as Director Re-elect Kensa Hietala as Director Re-elect Kensa Hietala as Director Re-elect Ken Bowles as Director Re-elect Lourdes Melgar as Director Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 30.00 per Share Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares Approve Discharge of Board of Directors	For	For
	Swiss Life Holding AG	Switzerland	Re-elect Frits Beurskens as Director Re-elect Irial Finan as Director Re-elect James Lawrence as Director Re-elect Jorgen Rasmussen as Director Re-elect Kaisa Hietala as Director Re-elect Ken Bowles as Director Re-elect Lourdes Melgar as Director Re-elect Lourdes Melgar as Director Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 30.00 per Share Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
	Swiss Life Holding AG	Switzerland	Re-elect Frits Beurskens as Director Re-elect Irial Finan as Director Re-elect James Lawrence as Director Re-elect Jorgen Rasmussen as Director Re-elect Kaisa Hietala as Director Re-elect Ken Bowles as Director Re-elect Lourdes Melgar as Director Re-elect Lourdes Melgar as Director Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 30.00 per Share Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares Approve Discharge of Board of Directors Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million Approve Fixed Remuneration of Directors in the Amount of CHF 3.9	For	For
	Swiss Life Holding AG	Switzerland	Re-elect Frits Beurskens as Director Re-elect Irial Finan as Director Re-elect James Lawrence as Director Re-elect Jorgen Rasmussen as Director Re-elect Lorgen Rasmussen as Director Re-elect Ken Bowles as Director Re-elect Lourdes Melgar as Director Re-elect Lourdes Melgar as Director Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 30.00 per Share Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares Approve Discharge of Board of Directors Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million	For	For
	Swiss Life Holding AG	Switzerland	Re-elect Frits Beurskens as Director Re-elect Irial Finan as Director Re-elect James Lawrence as Director Re-elect Jorgen Rasmussen as Director Re-elect Kaisa Hietala as Director Re-elect Ken Bowles as Director Re-elect Ken Bowles as Director Re-elect Lourdes Melgar as Director Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 30.00 per Share Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares Approve Discharge of Board of Directors Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million Approve Remuneration Report	For	For
	Swiss Life Holding AG	Switzerland	Re-elect Frits Beurskens as Director Re-elect Irial Finan as Director Re-elect James Lawrence as Director Re-elect Jorgen Rasmussen as Director Re-elect Aisa Hietala as Director Re-elect Ken Bowles as Director Re-elect Ken Bowles as Director Re-elect Lourdes Melgar as Director Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 30.00 per Share Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares Approve Discharge of Board of Directors Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million Approve Remuneration Report Approve Short-Term Variable Remuneration of Executive Committee in	For	For
	Swiss Life Holding AG	Switzerland	Re-elect Frits Beurskens as Director Re-elect Irial Finan as Director Re-elect James Lawrence as Director Re-elect Jorgen Rasmussen as Director Re-elect Jorgen Rasmussen as Director Re-elect Ken Bowles as Director Re-elect Lourdes Melgar as Director Re-elect Lourdes Melgar as Director Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 30.00 per Share Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares Approve Discharge of Board of Directors Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million Approve Remuneration Report Approve Short-Term Variable Remuneration of Executive Committee in	For	For
	Swiss Life Holding AG	Switzerland	Re-elect Frits Beurskens as Director Re-elect Irial Finan as Director Re-elect James Lawrence as Director Re-elect Jorgen Rasmussen as Director Re-elect Lorgen Rasmussen as Director Re-elect Ken Bowles as Director Re-elect Ken Bowles as Director Re-elect Lourdes Melgar as Director Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 30.00 per Share Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares Approve Discharge of Board of Directors Approve Discharge of Board of Directors Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million Designate Andreas Zuercher as Independent Proxy	For	For
	Swiss Life Holding AG	Switzerland	Re-elect Frits Beurskens as Director Re-elect Irial Finan as Director Re-elect James Lawrence as Director Re-elect Jorgen Rasmussen as Director Re-elect Kaisa Hietala as Director Re-elect Ken Bowles as Director Re-elect Ken Bowles as Director Re-elect Lourdes Melgar as Director Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 30.00 per Share Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares Approve Discharge of Board of Directors Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million Approve Remuneration Report Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million Designate Andreas Zuercher as Independent Proxy Elect Philomena Colatrella as Director	For	For
	Swiss Life Holding AG	Switzerland	Re-elect Frits Beurskens as Director Re-elect Irial Finan as Director Re-elect James Lawrence as Director Re-elect Jorgen Rasmussen as Director Re-elect Aisa Hietala as Director Re-elect Ken Bowles as Director Re-elect Ken Bowles as Director Re-elect Lourdes Melgar as Director Re-elect Lourdes Melgar as Director Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 30.00 per Share Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares Approve Discharge of Board of Directors Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million Approve Remuneration Report Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million Designate Andreas Zuercher as Independent Proxy Elect Philomena Colatrella as Director	For	For
	Swiss Life Holding AG	Switzerland	Re-elect Frits Beurskens as Director Re-elect Irial Finan as Director Re-elect James Lawrence as Director Re-elect Jorgen Rasmussen as Director Re-elect Kaisa Hietala as Director Re-elect Ken Bowles as Director Re-elect Ken Bowles as Director Re-elect Lourdes Melgar as Director Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 30.00 per Share Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares Approve Discharge of Board of Directors Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million Approve Remuneration Report Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million Designate Andreas Zuercher as Independent Proxy Elect Philomena Colatrella as Director	For	For
	Swiss Life Holding AG	Switzerland	Re-elect Frits Beurskens as Director Re-elect Irial Finan as Director Re-elect James Lawrence as Director Re-elect Jorgen Rasmussen as Director Re-elect Jorgen Rasmussen as Director Re-elect Ken Bowles as Director Re-elect Lourdes Melgar as Director Re-elect Lourdes Melgar as Director Re-elect Lourdes Melgar as Director Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 30.00 per Share Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares Approve Discharge of Board of Directors Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million Approve Remuneration Report Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million Designate Andreas Zuercher as Independent Proxy Elect Philomena Colatrella as Director Elect Severin Moser as Director Ratify PricewaterhouseCoopers AG as Auditors	For	For
	Swiss Life Holding AG	Switzerland	Re-elect Frits Beurskens as Director Re-elect Irial Finan as Director Re-elect James Lawrence as Director Re-elect Jorgen Rasmussen as Director Re-elect Lorgen Rasmussen as Director Re-elect Ken Bowles as Director Re-elect Lourdes Melgar as Director Re-elect Lourdes Melgar as Director Re-elect Lourdes Melgar as Director Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 30.00 per Share Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares Approve Discharge of Board of Directors Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million Approve Remuneration Report Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million Designate Andreas Zuercher as Independent Proxy Elect Philomena Colatrella as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Franziska Sauber as Member of the Compensation Committee Reappoint Klaus Tschuetscher as Member of the Compensation	For	For
	Swiss Life Holding AG	Switzerland	Re-elect Frits Beurskens as Director Re-elect Irial Finan as Director Re-elect James Lawrence as Director Re-elect Jorgen Rasmussen as Director Re-elect Lorgen Rasmussen as Director Re-elect Ken Bowles as Director Re-elect Ken Bowles as Director Re-elect Lourdes Melgar as Director Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 30.00 per Share Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares Approve Discharge of Board of Directors Approve Discharge of Board of Directors Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million Designate Andreas Zuercher as Independent Proxy Elect Philomena Colatrella as Director Elect Severin Moser as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Franziska Sauber as Member of the Compensation Committee	For	For
	Swiss Life Holding AG	Switzerland	Re-elect Frits Beurskens as Director Re-elect Irial Finan as Director Re-elect James Lawrence as Director Re-elect Jorgen Rasmussen as Director Re-elect Aisa Hietala as Director Re-elect Ken Bowles as Director Re-elect Lourdes Melgar as Director Re-elect Lourdes Melgar as Director Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 30.00 per Share Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares Approve Discharge of Board of Directors Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million Approve Remuneration Report Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million Designate Andreas Zuercher as Independent Proxy Elect Philomena Colatrella as Director Elect Severin Moser as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Franziska Sauber as Member of the Compensation Committee Reappoint Martin Schmid as Member of the Compensation Committee	For	For
	Swiss Life Holding AG	Switzerland	Re-elect Frits Beurskens as Director Re-elect Irial Finan as Director Re-elect James Lawrence as Director Re-elect Jorgen Rasmussen as Director Re-elect Aisa Hietala as Director Re-elect Ken Bowles as Director Re-elect Lourdes Melgar as Director Re-elect Lourdes Melgar as Director Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 30.00 per Share Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares Approve Discharge of Board of Directors Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million Approve Remuneration Report Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million Designate Andreas Zuercher as Independent Proxy Elect Philomena Colatrella as Director Elect Severin Moser as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Franziska Sauber as Member of the Compensation Committee Reappoint Martin Schmid as Member of the Compensation Committee Reappoint Martin Schmid as Member of the Compensation Committee	For	For
	Swiss Life Holding AG	Switzerland	Re-elect Frits Beurskens as Director Re-elect Irial Finan as Director Re-elect James Lawrence as Director Re-elect Jorgen Rasmussen as Director Re-elect Lorgen Rasmussen as Director Re-elect Ken Bowles as Director Re-elect Lourdes Melgar as Director Re-elect Lourdes Melgar as Director Re-elect Lourdes Melgar as Director Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 30.00 per Share Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares Approve Discharge of Board of Directors Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million Approve Remuneration Report Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million Designate Andreas Zuercher as Independent Proxy Elect Philomena Colatrella as Director Elect Severin Moser as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Franziska Sauber as Member of the Compensation Committee Reappoint Matus Tschuetscher as Member of the Compensation Committee Reappoint Matus Tschuetscher as Member of the Compensation Committee Reappoint Filipovic as Director Reelect Damir Filipovic as Director	For	For
	Swiss Life Holding AG	Switzerland	Re-elect Frits Beurskens as Director Re-elect Irial Finan as Director Re-elect James Lawrence as Director Re-elect Jorgen Rasmussen as Director Re-elect Ken Bowles as Director Re-elect Ken Bowles as Director Re-elect Lourdes Melgar as Director Re-elect Lourdes Melgar as Director Re-elect Lourdes Melgar as Director Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 30.00 per Share Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares Approve Discharge of Board of Directors Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million Designate Andreas Zuercher as Independent Proxy Elect Philomena Colatrella as Director Elect Severin Moser as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Franziska Sauber as Member of the Compensation Committee Reappoint Maus Tschuetscher as Member of the Compensation Committee Reappoint Maus Tschuetscher as Member of the Compensation Committee Reappoint Maus Tschuetscher as Member of the Compensation Committee Reappoint Maus Tschuetscher as Member of the Compensation Committee Reappoint Maus Tschuetscher as Director Reelect Adrienne Fumagalli as Director Reelect Adrienne Fumagalli as Director Reelect Franziska Sauber as Director	For	For
	Swiss Life Holding AG	Switzerland	Re-elect Frits Beurskens as Director Re-elect Irial Finan as Director Re-elect James Lawrence as Director Re-elect Jorgen Rasmussen as Director Re-elect Agine Asimussen as Director Re-elect Ken Bowles as Director Re-elect Ken Bowles as Director Re-elect Lourdes Melgar as Director Accept Financial Statements and Statutory Reports Approve Aliccation of Income and Dividends of CHF 30.00 per Share Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares Approve Discharge of Board of Directors Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million Approve Remuneration Report Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million Designate Andreas Zuercher as Independent Proxy Elect Philomena Colatrella as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Franziska Sauber as Member of the Compensation Committee Reappoint Matus Tschuetscher as Member of the Compensation Committee Reappoint Martin Schmid as Member of the Compensation Committee Reappoint Martin Schmid as Director Reelect Tarnziska Sauber as Director Reelect Tarnziska Sauber as Director Reelect Tranziska Sauber as Director Reelect Tranziska Sauber as Director Reelect Henry Peter as Director	For	For
	Swiss Life Holding AG	Switzerland	Re-elect Frits Beurskens as Director Re-elect Irial Finan as Director Re-elect James Lawrence as Director Re-elect James Lawrence as Director Re-elect Aisa Hietala as Director Re-elect Ken Bowles as Director Re-elect Lourdes Melgar as Director Re-elect Lourdes Melgar as Director Re-elect Lourdes Melgar as Director Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 30.00 per Share Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares Approve Discharge of Board of Directors Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million Approve Remuneration Report Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million Designate Andreas Zuercher as Independent Proxy Elect Philomena Colatrella as Director Elect Severin Moser as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Klaus Tschuetscher as Member of the Compensation Committee Reappoint Martin Schmid as Member of the Compensation Committee Reappoint Martin Schmid as Member of the Compensation Committee Reelect Hamir Filipovic as Director Reelect Tamziska Sauber as Director Reelect Henry Peter as Director Reelect Klaus Tschuetscher as Director	For	For
	Swiss Life Holding AG	Switzerland	Re-elect Frits Beurskens as Director Re-elect Irial Finan as Director Re-elect James Lawrence as Director Re-elect Jorgen Rasmussen as Director Re-elect Ken Bowles as Director Re-elect Ken Bowles as Director Re-elect Lourdes Melgar as Director Re-elect Lourdes Melgar as Director Re-elect Lourdes Melgar as Director Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 30.00 per Share Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares Approve Discharge of Board of Directors Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million Approve Remuneration Report Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million Designate Andreas Zuercher as Independent Proxy Elect Philomena Colatrella as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Franziska Sauber as Member of the Compensation Committee Reappoint Martin Schmid as Member of the Compensation Committee Reappoint Martin Schmid as Member of the Compensation Committee Reappoint Franziska Sauber as Director Reelect Henry Peter as Director Reelect Henry Peter as Director Reelect Henry Peter as Director Reelect Martin Schmid as Director Reelect Martin Schmid as Director	For	For
	Swiss Life Holding AG	Switzerland	Re-elect Frits Beurskens as Director Re-elect Irial Finan as Director Re-elect James Lawrence as Director Re-elect Jorgen Rasmussen as Director Re-elect Acisa Hietala as Director Re-elect Ken Bowles as Director Re-elect Lourdes Melgar as Director Re-elect Lourdes Melgar as Director Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 30.00 per Share Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares Approve Discharge of Board of Directors Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million Approve Remuneration Report Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million Designate Andreas Zuercher as Independent Proxy Elect Philomena Colatrella as Director Elect Severin Moser as Director Elect Severin Moser as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Franziska Sauber as Member of the Compensation Committee Reappoint Martin Schmid as Member of the Compensation Committee Reappoint Martin Schmid as Member of the Compensation Committee Reappoint Martin Schmid as Member of the Compensation Committee Reappoint Martin Schmid as Director Reelect Haurin Schmid as Director Reelect Haurin Schmid as Director Reelect Haurin Schmid as Director Reelect Martin Schmid as Director	For	For
	Swiss Life Holding AG	Switzerland	Re-elect Frits Beurskens as Director Re-elect Irial Finan as Director Re-elect James Lawrence as Director Re-elect Jorgen Rasmussen as Director Re-elect Kaisa Hietala as Director Re-elect Ken Bowles as Director Re-elect Ken Bowles as Director Re-elect Lourdes Melgar as Director Accept Financial Statements and Statutory Reports Approve Aliccation of Income and Dividends of CHF 30.00 per Share Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares Approve Discharge of Board of Directors Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million Approve Remuneration Report Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million Designate Andreas Zuercher as Independent Proxy Elect Philomena Colatrella as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Franziska Sauber as Member of the Compensation Committee Reappoint Martin Schmid as Member of the Compensation Committee Reappoint Martin Schmid as Member of the Compensation Committee Realect Adrienne Fumagalli as Director Reelect Tanziska Sauber as Director Reelect Henry Peter as Director Reelect Henry Peter as Director Reelect Martin Schmid as Director Reelect Martin Schmid as Director Reelect Martin Schmid as Director Reelect Honika Buetler as Director Reelect Monika Buetler as Director Reelect Role Doerig as Director Reelect Role Doerig as Director and Board Chair	For	For
	Swiss Life Holding AG	Switzerland	Re-elect Frits Beurskens as Director Re-elect Irial Finan as Director Re-elect James Lawrence as Director Re-elect James Lawrence as Director Re-elect Aisa Hietala as Director Re-elect Ken Bowles as Director Re-elect Ken Bowles as Director Re-elect Lourdes Melgar as Director Re-elect Lourdes Melgar as Director Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 30.00 per Share Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares Approve Discharge of Board of Directors Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million Approve Remuneration Report Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million Designate Andreas Zuercher as Independent Proxy Elect Philomena Colatrella as Director Elect Severin Moser as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Klaus Tschuetscher as Member of the Compensation Committee Reappoint Martin Schmid as Member of the Compensation Committee Reappoint Martin Schmid as Member of the Compensation Committee Reelect Adrienne Fumagalli as Director Reelect Henry Peter as Director Reelect Henry Peter as Director Reelect Hartin Schmid as Director Reelect Martin Schmid as Director Reelect Monika Buetter as Director Reelect Monika Buetter as Director Reelect Stefan Loacker as Director	For	For
	Swiss Life Holding AG	Switzerland	Re-elect Frits Beurskens as Director Re-elect Irial Finan as Director Re-elect James Lawrence as Director Re-elect Jorgen Rasmussen as Director Re-elect Ken Bowles as Director Re-elect Ken Bowles as Director Re-elect Lourdes Melgar as Director Re-elect Lourdes Melgar as Director Re-elect Lourdes Melgar as Director Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 30.00 per Share Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares Approve Discharge of Board of Directors Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million Approve Remuneration Report Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million Designate Andreas Zuercher as Independent Proxy Elect Philomena Colatrella as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Franziska Sauber as Member of the Compensation Committee Reappoint Klaus Tschuetscher as Member of the Compensation Committee Reappoint Martin Schmid as Member of the Compensation Committee Reappoint Martin Schmid as Member of the Compensation Committee Reelect Adrienne Fumagalli as Director Reelect Tranziska Sauber as Director Reelect Henry Peter as Director Reelect Henry Peter as Director Reelect Morika Buetler as Director Reelect Morika Buetler as Director Reelect Morika Buetler as Director Reelect Thomas Buess as Director	For	For
	Swiss Life Holding AG	Switzerland	Re-elect Frits Beurskens as Director Re-elect Irial Finan as Director Re-elect James Lawrence as Director Re-elect Jorgen Rasmussen as Director Re-elect Acisa Hietala as Director Re-elect Ken Bowles as Director Re-elect Lourdes Melgar as Director Re-elect Lourdes Melgar as Director Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 30.00 per Share Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares Approve Discharge of Board of Directors Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million Approve Remuneration Report Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million Designate Andreas Zuercher as Independent Proxy Elect Philomena Colatrella as Director Elect Severin Moser as Director Elect Severin Moser as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Franziska Sauber as Member of the Compensation Committee Reappoint Martin Schmid as Member of the Compensation Committee Reappoint Martin Schmid as Member of the Compensation Committee Reappoint Martin Schmid as Director Reelect Adrienne Fumagalli as Director Reelect Henry Peter as Director Reelect Henry Peter as Director Reelect Haus Tschuetscher as Director Reelect Haus Tschuetscher as Director Reelect Honika Buetter as Director Reelect Tromas Buess as Director Reelect Ueli Dietiker as Director	For	For
	Swiss Life Holding AG	Switzerland	Re-elect Frits Beurskens as Director Re-elect Irial Finan as Director Re-elect James Lawrence as Director Re-elect Jorgen Rasmussen as Director Re-elect Ken Bowles as Director Re-elect Ken Bowles as Director Re-elect Lourdes Melgar as Director Re-elect Lourdes Melgar as Director Re-elect Lourdes Melgar as Director Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 30.00 per Share Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares Approve Discharge of Board of Directors Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million Approve Remuneration Report Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million Designate Andreas Zuercher as Independent Proxy Elect Philomena Colatrella as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Franziska Sauber as Member of the Compensation Committee Reappoint Klaus Tschuetscher as Member of the Compensation Committee Reappoint Martin Schmid as Member of the Compensation Committee Reappoint Martin Schmid as Member of the Compensation Committee Reelect Adrienne Fumagalli as Director Reelect Tranziska Sauber as Director Reelect Henry Peter as Director Reelect Henry Peter as Director Reelect Morika Buetler as Director Reelect Morika Buetler as Director Reelect Morika Buetler as Director Reelect Thomas Buess as Director	For	For
			Re-elect Frits Beurskens as Director Re-elect Irial Finan as Director Re-elect James Lawrence as Director Re-elect James Lawrence as Director Re-elect Aisa Hietala as Director Re-elect Ken Bowles as Director Re-elect Ken Bowles as Director Re-elect Lourdes Melgar as Director Re-elect Lourdes Melgar as Director Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 30.00 per Share Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares Approve Discharge of Board of Directors Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million Approve Remuneration Report Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million Designate Andreas Zuercher as Independent Proxy Elect Philomena Colatrella as Director Elect Severin Moser as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Franziska Sauber as Member of the Compensation Committee Reappoint Martin Schmid as Member of the Compensation Committee Reappoint Martin Schmid as Member of the Compensation Committee Realect Adrienne Fumagalli as Director Reelect Temir Filipovic as Director Reelect Harrin Schmid as Director Reelect Honip Peter as Director Reelect Honip Beter as Director Reelect Thomas Buess as Director	For	For
01. Mai	Swiss Life Holding AG  Shiss Life Holding AG  Aflac Incorporated	Switzerland	Re-elect Frits Beurskens as Director Re-elect Irial Finan as Director Re-elect James Lawrence as Director Re-elect Jorgen Rasmussen as Director Re-elect Ken Bowles as Director Re-elect Ken Bowles as Director Re-elect Lourdes Melgar as Director Re-elect Lourdes Melgar as Director Re-elect Lourdes Melgar as Director Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 30.00 per Share Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares Approve Discharge of Board of Directors Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million Approve Remuneration Report Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million Designate Andreas Zuercher as Independent Proxy Elect Philomena Colatrella as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Franziska Sauber as Member of the Compensation Committee Reappoint Klaus Tschuetscher as Member of the Compensation Committee Reappoint Martin Schmid as Member of the Compensation Committee Reelect Adrienne Fumagalli as Director Reelect Franziska Sauber as Director Reelect Henry Peter as Director Reelect Henry Peter as Director Reelect Monika Buetler as Director Reelect Monika Buetler as Director Reelect Monika Buetler as Director Reelect Thomas Buess as Director Transact Other Business (Voting)	For	For
01. Mai			Re-elect Frits Beurskens as Director Re-elect Irial Finan as Director Re-elect James Lawrence as Director Re-elect James Lawrence as Director Re-elect Aisa Hietala as Director Re-elect Ken Bowles as Director Re-elect Ken Bowles as Director Re-elect Lourdes Melgar as Director Re-elect Lourdes Melgar as Director Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 30.00 per Share Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares Approve Discharge of Board of Directors Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million Approve Remuneration Report Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million Designate Andreas Zuercher as Independent Proxy Elect Philomena Colatrella as Director Elect Severin Moser as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Franziska Sauber as Member of the Compensation Committee Reappoint Martin Schmid as Member of the Compensation Committee Reappoint Martin Schmid as Member of the Compensation Committee Realect Adrienne Fumagalli as Director Reelect Temir Filipovic as Director Reelect Harrin Schmid as Director Reelect Honip Peter as Director Reelect Honip Beter as Director Reelect Thomas Buess as Director	For	For

			Elect Director Barbara K. Rimer	For	For
			Elect Director Daniel P. Amos	For	For
			Elect Director Georgette D. Kiser	For	For
			Elect Director Joseph L. Moskowitz	For	For
			Elect Director Karole F. Lloyd	For	For
			Elect Director Katherine T. Rohrer	For	For
			Elect Director Miwako Hosoda	For	For
			Elect Director Nobuchika Mori	For	For
			Elect Director Thomas J. Kenny	For	For
			Elect Director W. Paul Bowers	For	For
			Ratify KPMG LLP as Auditors	For	For
			Adopt Policy to Require Third-Party Organizations to Annually Report		
	Eli Lilly and Company	USA	Expenditures for Political Activities	Against	Against
			Adopt Simple Majority Vote	Against	For
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Declassify the Board of Directors	For	For
			Elect Director David A. Ricks	For	For
			Elect Director Karen Walker	For	For
			Elect Director Marschall S. Runge	For	For
			Elect Director William G. Kaelin, Jr.	For	For
			Eliminate Supermajority Vote Requirement	For	For
			Publish Third-Party Review of Alignment of Company's Lobbying	Against	F
			Activities with its Public Statements	Against	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Report on Effectiveness of Diversity, Equity and Inclusion Efforts and	Aggingt	Aggi+
			Metrics	Against	Against
			Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against
			Report on Lobbying Payments and Policy	Against	For
			Report on Risks of Supporting Abortion	Against	Against
	Genuine Parts Company	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Donna W. Hyland	For	For
			Elect Director E. Jenner Wood, III	For	For
			Elect Director Elizabeth W. Camp	For	For
			Elect Director Gary P. Fayard	For	For
			Elect Director Jean-Jacques Lafont	For	For
-			Elect Director John D. Johns	For	For
			Elect Director John R. Holder	For	For
			Elect Director Juliette W. Pryor	For	For
			Elect Director P. Russell Hardin	For	Withhold
			Elect Director Paul D. Donahue	For	Split
			Elect Director Richard Cox, Jr.	For	For
			Elect Director Robert C. "Robin" Loudermilk, Jr.	For	For
			Elect Director Wendy B. Needham	For	Split
			Ratify Ernst & Young LLP as Auditors	For	For
	D C-# I				
	Paycom Sollware, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Adainst
	Paycom Software, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Limit the Personal Liability of	For	Against
	Paycom Sollware, Inc.	USA	Amend Certificate of Incorporation to Limit the Personal Liability of		-
	Paycom Sollware, Inc.	USA	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	For	Against
	Paycom Sollware, Inc.	USA	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers Approve Omnibus Stock Plan	For For	Against For
	Paycom Soliware, Inc.	USA	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers Approve Omnibus Stock Plan Elect Director J.C. Watts, Jr.	For For	Against For Withhold
	Paycom Soliware, Inc.	USA	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers Approve Omnibus Stock Plan Elect Director J.C. Watts, Jr. Elect Director Sharen J. Turney	For For For	Against For Withhold Withhold
	Paycom Soliware, Inc.	USA	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers  Approve Omnibus Stock Plan Elect Director J.C. Watts, Jr. Elect Director Sharen J. Turney Ratify Grant Thornton LLP as Auditors	For For For For	Against For Withhold Withhold For
			Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers Approve Omnibus Stock Plan Elect Director J.C. Watts, Jr. Elect Director Sharen J. Turney Ratify Grant Thornton LLP as Auditors Require a Majority Vote for the Election of Directors	For For For For Against	Against For Withhold Withhold For For
	Planet Fitness, Inc.	USA	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers Approve Omnibus Stock Plan Elect Director J.C. Watts, Jr. Elect Director Sharen J. Turney Ratify Grant Thornton LIP as Auditors Require a Majority Vote for the Election of Directors Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For Against For	Against For Withhold Withhold For For Against
			Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers Approve Omnibus Stock Plan Elect Director J.C. Watts, Jr. Elect Director Sharen J. Turney Ratify Grant Thornton LLP as Auditors Require a Majority Vote for the Election of Directors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Enshalla Anderson	For For For For Against For For	Against For Withhold Withhold For For Against For
			Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers Approve Omnibus Stock Plan Elect Director J.C. Watts, Jr. Elect Director Sharen J. Turney Ratify Grant Thornton LLP as Auditors Require a Majority Vote for the Election of Directors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Enshalla Anderson Elect Director Stephen Spinelli, Jr.	For For For For Against For For	Against For Withhold Withhold For For Against For Withhold
			Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers Approve Omnibus Stock Plan Elect Director J.C. Watts, Jr. Elect Director Sharen J. Turney Ratify Grant Thornton LLP as Auditors Require a Majority Vote for the Election of Directors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Enshalla Anderson	For For For For Against For For	Against For Withhold Withhold For For Against For
02. Mai			Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers Approve Omnibus Stock Plan Elect Director J.C. Watts, Jr. Elect Director Sharen J. Turney Ratify Grant Thornton LLP as Auditors Require a Majority Vote for the Election of Directors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Enshalla Anderson Elect Director Stephen Spinelli, Jr.	For For For For Against For For	Against For Withhold Withhold For For Against For Withhold
02. Mai	Planet Fitness, Inc.	USA	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers  Approve Omnibus Stock Plan  Elect Director J.C. Watts, Jr.  Elect Director Sharen J. Turney  Ratify Grant Thornton LLP as Auditors  Require a Majority Vote for the Election of Directors  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Enshalla Anderson  Elect Director Stephen Spinelli, Jr.  Ratify KPMG LLP as Auditors	For For For Against For For For For For For For For	Against For Withhold Withhold For For Against For Withhold For
02. Mai	Planet Fitness, Inc.	USA	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers Approve Omnibus Stock Plan Elect Director J.C. Watts, Jr. Elect Director Sharen J. Turney Ratify Grant Thornton LLP as Auditors Require a Majority Vote for the Election of Directors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Enshalla Anderson Elect Director Stephen Spinelli, Jr. Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency	For For For For Against For For For One Year	Against For Withhold Withhold For For Against For Withhold For One Year
02. Mai	Planet Fitness, Inc.	USA	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers Approve Omnibus Stock Plan Elect Director J.C. Watts, Jr. Elect Director Sharen J. Turney Ratify Grant Thornton LLP as Auditors Require a Majority Vote for the Election of Directors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Stephen Spinelli, Jr. Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For Against For	Against For Withhold Withhold For For Against For Withhold For One Year For
02. Mai	Planet Fitness, Inc.	USA	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers Approve Omnibus Stock Plan Elect Director J.C. Watts, Jr. Elect Director Sharen J. Turney Ratify Grant Thornton LLP as Auditors Require a Majority Vote for the Election of Directors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Enshalla Anderson Elect Director Stephen Spinelli, Jr. Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Non-Employee Director Restricted Stock Plan	For For For Against For	Against For Withhold Withhold For For Against For Withhold For One Year For For
02. Mai	Planet Fitness, Inc.	USA	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers Approve Omnibus Stock Plan Elect Director J.C. Watts, Jr. Elect Director Sharen J. Turney Ratify Grant Thornton LLP as Auditors Require a Majority Vote for the Election of Directors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Enshalla Anderson Elect Director Stephen Spinelli, Jr. Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Non-Employee Director Restricted Stock Plan Elect Director Alejandro D. Wolff	For	Against For Withhold Withhold For For Against For Withhold For One Year For For For For For For
02. Mai	Planet Fitness, Inc.	USA	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers Approve Omnibus Stock Plan Elect Director J.C. Watts, Jr. Elect Director Sharen J. Turney Ratify Grant Thornton LLP as Auditors Require a Majority Vote for the Election of Directors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Enshalla Anderson Elect Director Stephen Spinelli, Jr. Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Non-Employee Director Restricted Stock Plan Elect Director Alejandro D. Wolff Elect Director Dean L. Seavers Elect Director Diarmuid B. O'Connell	For	Against For Withhold Withhold For For Against For Withhold For One Year For For For For For For For For For
02. Mai	Planet Fitness, Inc.	USA	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers Approve Omnibus Stock Plan Elect Director J.C. Watts, Jr. Elect Director Sharen J. Turney Ratify Grant Thornton LLP as Auditors Require a Majority Vote for the Election of Directors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Enshalla Anderson Elect Director Stephen Spinelli, Jr. Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Non-Employee Director Restricted Stock Plan Elect Director Alejandro D. Wolff Elect Director Dean L. Seavers Elect Director Diarmuid B. O'Connell Elect Director Gerald A. Steiner	For For For Against For	Against For Withhold Withhold For Against For Withhold For One Year For For For For For For For For For Fo
02. Mai	Planet Fitness, Inc.	USA	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers Approve Omnibus Stock Plan Elect Director J.C. Watts, Jr. Elect Director Sharen J. Turney Ratify Grant Thornton LLP as Auditors Require a Majority Vote for the Election of Directors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Enshalla Anderson Elect Director Stephen Spinelli, Jr. Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Non-Employee Director Restricted Stock Plan Elect Director Alejandro D. Wolff Elect Director Diarmuld B. O'Connell Elect Director Diarmuld B. O'Connell Elect Director Glenda J. Minor	For	Against For Withhold Withhold For For Against For Withhold For One Year For For For For For For For For For Fo
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02. Mai	Planet Fitness, Inc.	USA	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers Approve Omnibus Stock Plan Elect Director J.C. Watts, Jr. Elect Director Sharen J. Turney Ratify Grant Thornton LLP as Auditors Require a Majority Vote for the Election of Directors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Enshalla Anderson Elect Director Stephen Spinelli, Jr. Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Non-Employee Director Restricted Stock Plan Elect Director Alejandro D. Wolff Elect Director Dean L. Seavers Elect Director Gerald A. Steiner Elect Director Gerald A. Steiner Elect Director Holly A. Van Deursen Elect Director J. Kent Masters, Jr.	For	Against For Withhold Withhold For For Against For Withhold For One Year For For For For For For For For For Fo
02. Mai	Planet Fitness, Inc.	USA	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers Approve Omnibus Stock Plan Elect Director J.C. Watts, Jr. Elect Director Sharen J. Turney Ratify Grant Thornton LLP as Auditors Require a Majority Vote for the Election of Directors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Enshalla Anderson Elect Director Stephen Spinelli, Jr. Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Non-Employee Director Restricted Stock Plan Elect Director Alejandro D. Wolff Elect Director Dean L. Seavers Elect Director Diarmuid B. O'Connell Elect Director Gerald A. Steiner Elect Director Holly A. Van Deursen Elect Director J. Kent Masters, Jr. Elect Director James J. O'Brien	For	Against For Withhold Withhold For For Against For Withhold For One Year For For For For For For For For For Fo
02. Mai	Planet Fitness, Inc.	USA	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers Approve Omnibus Stock Plan Elect Director J.C. Watts, Jr. Elect Director Sharen J. Turney Ratify Grant Thornton LLP as Auditors Require a Majority Vote for the Election of Directors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Enshalla Anderson Elect Director Stephen Spinelli, Jr. Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Non-Employee Director Restricted Stock Plan Elect Director Dean L. Seavers Elect Director Diarmuid B. O'Connell Elect Director Oilenda J. Minor Elect Director Glenda J. Minor Elect Director J. Kent Masters, Jr. Elect Director J. M. Lauren Brlas	For	Against For Withhold Withhold For For Against For Withhold For One Year For For For For For For For For For Fo
02. Mai	Planet Fitness, Inc.	USA	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers Approve Omnibus Stock Plan Elect Director J.C. Watts, Jr. Elect Director Sharen J. Turney Ratify Grant Thornton LIP as Auditors Require a Majority Vote for the Election of Directors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Enshalla Anderson Elect Director Stephen Spinelli, Jr. Ratify RPMG LIP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Non-Employee Director Restricted Stock Plan Elect Director Alejandro D. Wolff Elect Director Dean L. Seavers Elect Director Gerald A. Steiner Elect Director Gelenda J. Minor Elect Director Jamenid B. O'Connell Elect Director J. Kent Masters, Jr. Elect Director M. Lauren Brias Elect Director Ratif H. Cramer	For	Against For Withhold Withhold For For Against For Withhold For One Year For For For For For For For For For Fo
02. Mai	Planet Fitness, Inc.  Albemarle Corporation	USA	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers Approve Omnibus Stock Plan Elect Director J.C. Watts, Jr. Elect Director Sharen J. Turney Ratify Grant Thornton LLP as Auditors Require a Majority Vote for the Election of Directors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Enshalla Anderson Elect Director Stephen Spinelli, Jr. Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Non-Employee Director Restricted Stock Plan Elect Director Alejandro D. Wolff Elect Director Dean L. Seavers Elect Director Gerald A. Steiner Elect Director Gerald A. Steiner Elect Director Glonda J. Minor Elect Director J. Kent Masters, Jr. Elect Director J. Kent Masters, Jr. Elect Director M. Lauren Brlas Elect Director M. H. Cramer Ratify PricewaterhouseCoopers LLP as Auditors	For	Against For Withhold Withhold For For Against For Withhold For One Year For For For For For For For For For Fo
02. Mai	Planet Fitness, Inc.	USA	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers Approve Omnibus Stock Plan Elect Director J.C. Watts, Jr. Elect Director Sharen J. Turney Ratify Grant Thornton LLP as Auditors Require a Majority Vote for the Election of Directors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Enshalla Anderson Elect Director Stephen Spinelli, Jr. Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Non-Employee Director Restricted Stock Plan Elect Director Alejandro D. Wolff Elect Director Dean L. Seavers Elect Director Diarmuid B. O'Connell Elect Director Gerald A. Steiner Elect Director Glenda J. Minor Elect Director Holly A. Van Deursen Elect Director J. Kent Masters, Jr. Elect Director J. Ment Masters, Jr. Elect Director Ralf H. Cramer Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency	For	Against For Withhold Withhold For For Against For Withhold For One Year For For For For For For For For For Fo
02. Mai	Planet Fitness, Inc.  Albemarle Corporation	USA	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers Approve Omnibus Stock Plan Elect Director J.C. Watts, Jr. Elect Director Sharen J. Turney Ratify Grant Thornton LLP as Auditors Require a Majority Vote for the Election of Directors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Enshalla Anderson Elect Director Stephen Spinelli, Jr. Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Non-Employee Director Restricted Stock Plan Elect Director Alejandro D. Wolff Elect Director Dean L. Seavers Elect Director Gerald A. Steiner Elect Director Gerald A. Steiner Elect Director Glonda J. Minor Elect Director J. Kent Masters, Jr. Elect Director J. Kent Masters, Jr. Elect Director M. Lauren Brlas Elect Director M. H. Cramer Ratify PricewaterhouseCoopers LLP as Auditors	For	Against For Withhold Withhold For For Against For Withhold For One Year For For For For For For For For For Fo
02. Mai	Planet Fitness, Inc.  Albemarle Corporation	USA	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers Approve Omnibus Stock Plan Elect Director J.C. Watts, Jr. Elect Director Sharen J. Turney Ratify Grant Thornton LLP as Auditors Require a Majority Vote for the Election of Directors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Enshalla Anderson Elect Director Stephen Spinelli, Jr. Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Non-Employee Director Restricted Stock Plan Elect Director Alejandro D. Wolff Elect Director Dean L. Seavers Elect Director Diarmuid B. O'Connell Elect Director Gerald A. Steiner Elect Director Glenda J. Minor Elect Director Holly A. Van Deursen Elect Director J. Kent Masters, Jr. Elect Director J. Ment Masters, Jr. Elect Director Ralf H. Cramer Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency	For	Against For Withhold Withhold For For Against For Withhold For Against For One Year For For For For For For For For For Fo
02. Mai	Planet Fitness, Inc.  Albemarle Corporation	USA	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers Approve Omnibus Stock Plan Elect Director J.C. Watts, Jr. Elect Director Sharen J. Turney Ratify Grant Thornton LLP as Auditors Require a Majority Vote for the Election of Directors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Enshalla Anderson Elect Director Stephen Spinelli, Jr. Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Non-Employee Director Restricted Stock Plan Elect Director Dean L. Seavers Elect Director Dean L. Seavers Elect Director Gerald A. Steiner Elect Director Glenda J. Minor Elect Director J. Kent Masters, Jr. Elect Director J. Kent Masters, Jr. Elect Director M. Lauren Brlas Elect Director Ratify Processors Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against For Withhold Withhold For For Against For Withhold For One Year For For For For For For For For For Fo
02. Mai	Planet Fitness, Inc.  Albemarle Corporation	USA	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers Approve Omnibus Stock Plan Elect Director J.C. Watts, Jr. Elect Director Sharen J. Turney Ratify Grant Thornton LIP as Auditors Require a Majority Vote for the Election of Directors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Enshalla Anderson Elect Director Stephen Spinelli, Jr. Ratify RPMG LIP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Non-Employee Director Restricted Stock Plan Elect Director Alejandro D. Wolff Elect Director Dean L. Seavers Elect Director Folandia B. O'Connell Elect Director Gerald A. Steiner Elect Director Glenda J. Minor Elect Director Jamen J. O'Brien Elect Director James J. O'Brien Elect Director James J. O'Brien Elect Director Ratif H. Cramer Ratify Pric Wote on Say on Pay Frequency Advisory Vote on Ray Prequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ratif H. Cramer Ratify Pric Wote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles E. Phillips	For	Against For Withhold Withhold For For Against For Withhold For Against For Withhold For One Year For For For For For For For For For Fo
02. Mai	Planet Fitness, Inc.  Albemarle Corporation	USA	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers Approve Omnibus Stock Plan Elect Director J.C. Watts, Jr. Elect Director Sharen J. Turney Ratify Grant Thornton LLP as Auditors Require a Majority Vote for the Election of Directors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Enshalla Anderson Elect Director Stephen Spinelli, Jr. Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Non-Employee Director Restricted Stock Plan Elect Director Alejandro D. Wolff Elect Director Alejandro D. Wolff Elect Director Dean L. Seavers Elect Director Gerald A. Steiner Elect Director Gerald A. Steiner Elect Director Gerald A. Steiner Elect Director J. Kent Masters, Jr. Elect Director J. Kent Masters, Jr. Elect Director Alej A. Cramer Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ralf H. Cramer Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles E. Phillips Elect Director Christopher D. Young Elect Director Christopher D. Young Elect Director Christopher D. Young	For	Against For Withhold Withhold For For Against For Withhold For One Year For For For For For For For For For Fo
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		Report on Risks Related to Fulfilling Information Requests for Enforcing	Against	Against
		Laws Criminalizing Abortion Access	Against	Against
0.5			Against	For
argenx SE	Netherlands	Adopt Financial Statements and Statutory Reports	For	For
		Approve Allocation of Losses to the Retained Earnings of the Company	For	For
		Approve Discharge of Directors	For	For
		Approve Remuneration Report	For	Against
		Grant Board Authority to Issue Shares Up To 10 Percent of Issued		
		Capital and Exclude Pre-emptive Rights	For	For
		Ratify Deloitte Accountants B.V. as Auditors	For	For
		Reelect Don deBethizy as Non-Executive Director	For	For
Baxter International Inc.	USA	Adopt Share Retention Policy For Senior Executives	Against	Against
Daxier international inc.	USA			-
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Amy A. Wendell	For	For
		Elect Director Brent Shafer	For	For
		Elect Director Cathy R. Smith	For	Against
		Elect Director David S. Wilkes	For	For
		Elect Director Jose (Joe) E. Almeida	For	For
		Elect Director Michael F. Mahoney	For	For
		· · · · · · · · · · · · · · · · · · ·		
		Elect Director Nancy M. Schlichting	For	For
		Elect Director Patricia B. Morrison	For	For
		Elect Director Peter M. Wilver	For	For
		Elect Director Stephen N. Oesterle	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		·	Against	For
BNP PARIBAS EASY FR - BNP Paribas Eas	v	Capital Control (Change in Control) to Change in Control	7.gaot	
S&P 500 UCITS ETF	y France	Approve Allocation of Income	For	For
-3. 000 000 E11		Approve Auditors' Special Report on Related-Party Transactions	For	Against
		Approve Financial Statements and Statutory Reports	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		End of Mandate of Six Directors and Proposal Concerning these	_	
		Mandates	For	Against
Bristol-Myers Squibb Company	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Right to Call Special Meeting	Against	Against
		Commission a Civil Rights and Non-Discrimination Audit	Against	Against
		Elect Director Deepak L. Bhatt	For	For
		·		
		Elect Director Derica W. Rice	For	For
		Elect Director Gerald L. Storch	For	For
		Elect Director Giovanni Caforio	For	For
		Elect Director Julia A. Haller	For	For
		Elect Director Karen H. Vousden	For	For
		Elect Director Manuel Hidalgo Medina	For	For
		Elect Director Paula A. Price	For	For
		Elect Director Peter J. Arduini	For	For
		Elect Director Phyllis R. Yale	For	For
		Elect Director Theodore R. Samuels	For	Against
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
Expeditors International of Washington, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Brandon S. Pedersen	For	For
		Elect Director Diane H. Gulyas	For	For
		Elect Director Glenn M. Alger	For	For
		Elect Director James M. DuBois	For	For
		Elect Director Jeffrey S. Musser	For	For
		Elect Director Liane J. Pelletier	For	For
		Elect Director Mark A. Emmert	For	Against
		Elect Director Olivia D. Polius	For	For
		Elect Director Robert P. Carlile	For	For
		Ratify KPMG LLP as Auditors		
		Report on Effectiveness of Diversity Equity and Inclusion Efforts and	For	For
			A gainst	For
		Metrics Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
		Support Soverance Agreement (Change in Control) to Shareholder Vete	Against	For
			One Year	One Year
Hubbell Incorporated	USA	Advisory Vote on Say on Pay Frequency		
Hubbell Incorporated	USA		For	Against
Hubbell Incorporated	USA	Advisory Vote on Say on Pay Frequency		Against For
Hubbell Incorporated	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anthony J. Guzzi	For For	•
Hubbell Incorporated	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anthony J. Guzzi Elect Director Bonnie C. Lind	For For	For For
Hubbell Incorporated	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anthony J. Guzzi Elect Director Bonnie C. Lind Elect Director Carlos M. Cardoso	For For For	For For For
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Hubbell Incorporated	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anthony J. Guzzi Elect Director Bonnie C. Lind Elect Director Carlos M. Cardoso Elect Director Gerben W. Bakker Elect Director Jennifer M. Pollino	For For For For For	For For For For
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Hubbell Incorporated  NVR, Inc.	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anthony J. Guzzi Elect Director Bonnie C. Lind Elect Director Gerben W. Bakker Elect Director Gerben W. Bakker Elect Director Jennifer M. Pollino Elect Director John F. Malloy Elect Director John G. Russell Elect Director Neal J. Keating Elect Director Rett A. Hernandez Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency	For	For For For For For For For For One Year
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		Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anthony J. Guzzi Elect Director Bonnie C. Lind Elect Director Gerben W. Bakker Elect Director Jennifer M. Pollino Elect Director Jennifer M. Pollino Elect Director John F. Malloy Elect Director John G. Russell Elect Director Neal J. Keating Elect Director Rhett A. Hernandez Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alexandra A. Jung Elect Director Alfred E. Festa Elect Director C.E. Andrews Elect Director C.E. Andrews Elect Director Mel Martinez	For	For For For For For Withhold For For One Year For Against For
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		Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anthony J. Guzzi Elect Director Bonnie C. Lind Elect Director Gerben W. Bakker Elect Director Gerben W. Bakker Elect Director John F. Malloy Elect Director John F. Malloy Elect Director John G. Russell Elect Director Neal J. Keating Elect Director Neal J. Keating Elect Director Neat N. Hernandez Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alfred E. Festa Elect Director Alfred E. Festa Elect Director David A. Preiser Elect Director David A. Preiser Elect Director Pall Martinez Elect Director Pall C. Saville Elect Director Sallie B. Bailey	For	For For For For For Withhold For For One Year For Against Against For
		Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anthony J. Guzzi Elect Director Bonnie C. Lind Elect Director Gerben W. Bakker Elect Director Gerben W. Bakker Elect Director John F. Malloy Elect Director John F. Malloy Elect Director John G. Russell Elect Director Neal J. Keating Elect Director Neal J. Keating Elect Director Neat J. Keating Elect Director Neat W. Hernandez Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alexandra A. Jung Elect Director Alexandra A. Jung Elect Director Alexandra A. Jung Elect Director Alexandra A. Preiser Elect Director David A. Preiser Elect Director Mel Martinez Elect Director Paul C. Saville	For	For For For For Withhold For For One Year For Against Against For
		Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anthony J. Guzzi Elect Director Bonnie C. Lind Elect Director Gerben W. Bakker Elect Director Gerben W. Bakker Elect Director John F. Malloy Elect Director John F. Malloy Elect Director John G. Russell Elect Director Neal J. Keating Elect Director Neal J. Keating Elect Director Neat N. Hernandez Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alfred E. Festa Elect Director Alfred E. Festa Elect Director David A. Preiser Elect Director David A. Preiser Elect Director Pall Martinez Elect Director Pall C. Saville Elect Director Sallie B. Bailey	For	For For For For For Withhold For For One Year For Against Against For

			•	For	For
	OmnicomGroup Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Deborah J. Kissire	For	For
				For	For
				For	For
				For	Against
			Elect Director Linda Johnson Rice	For	For
			Elect Director Mark D. Gerstein	For	For
•				For	For
			· · · · · · · · · · · · · · · · · · ·		For
				For	
			Elect Director Ronnie S. Hawkins	For	For
			Elect Director Valerie M. Williams	For	For
			Ratify KPMG LLP as Auditors	For	For
			•	Against	For
	Packaging Corporation of America	USA	·	One Year	One Year
	Packaging Corporation of America	USA	, , , ,		
				For	For
			Elect Director Cheryl K. Beebe	For	Against
			Elect Director Donna A. Harman	For	For
-			Elect Director Duane C. Farrington	For	For
				For	For
				For	Against
			Elect Director Robert C. Lyons	For	For
			Elect Director Roger B. Porter	For	Against
				For	Against
					-
				For	For
			Elect Director Thomas S. Souleles	For	For
	<u> </u>		Ratify KPMG LLP as Auditors	For	For
-	Reliance Industries Ltd.	India	,	For	For
03. Mai	Air Liquide SA	France		For	For
UJ. IVIAI	Air Liquide OA	riance		ı UI	FUI
			Approve Auditors' Special Report on Related-Party Transactions	Fax.	F
				For	For
		·	Approve Compensation of Benoit Potier, Chairman and CEO from	_	·
				For	For
			Approve Compensation of Benoit Potier, Chairman of the Board from		
			June 1, 2022 to December 31, 2022	For	For
•			Approve Compensation of Francois Jackow, CEO from June 1, 2022 to		
				For	For
				For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Financial Statements and Statutory Reports	For	For
			7 1	For	For
			7 -	For	For
				For	For
			Authorize Board to Increase Capital in the Event of Additional Demand		
			Related to Delegation Submitted to Shareholder Vote Above	For	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
•			Authorize Capital Issuances for Use in Employee Stock Purchase Plans		
			Reserved for Employees and Corporate Officers of International		
			Reserved for Employees and Corporate Officers of International	For	For
			Subsidiaries	For	For
			Subsidiaries Authorize Decrease in Share Capital via Cancellation of Repurchased		
			Subsidiaries Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
			Subsidiaries Authorize Decrease in Share Capital via Cancellation of Repurchased Shares		
			Subsidiaries Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
			Subsidiaries Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive	For	For
			Subsidiaries Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	For For	For For
			Subsidiaries Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For For	For For For
			Subsidiaries Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Alexis Perakis-Valat as Director	For For For For For	For For For For
			Subsidiaries Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Alexis Perakis-Valat as Director Elect Catherine Guillouard as Director	For For For For For	For For For For For
			Subsidiaries Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Alexis Perakis-Valat as Director Elect Catherine Guillouard as Director	For For For For For	For For For For
			Subsidiaries Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Alexis Perakis-Valat as Director Elect Catherine Guillouard as Director Elect Christina Law as Director	For For For For For For	For For For For For
			Subsidiaries Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Alexis Perakis-Valat as Director Elect Catherine Guillourd as Director Elect Christina Law as Director Elect Michael H. Thaman as Director	For For For For For For For	For For For For For For For For For
			Subsidiaries Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Alexis Perakis-Valat as Director Elect Catherine Guillouard as Director Elect Conristina Law as Director Elect Michael H. Thaman as Director Ratify Appointment of Monica de Virgiliis as Director	For For For For For For For For	For
	Ally Financial Inc.	USA	Subsidiaries Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Alexis Perakis-Valat as Director Elect Catherine Guillouard as Director Elect Christina Law as Director Elect Michael H. Thaman as Director Ratify Appointment of Monica de Virgiliis as Director Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Ally Financial Inc.	USA	Subsidiaries Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Alexis Perakis-Valat as Director Elect Catherine Guillouard as Director Elect Christina Law as Director Elect Michael H. Thaman as Director Ratify Appointment of Monica de Virgiliis as Director Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For For For For	For
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			Subsidiaries Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Alexis Perakis-Valat as Director Elect Catherine Guillouard as Director Elect Christina Law as Director Elect Christina Law as Director Ratify Appointment of Monica de Virgillis as Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian H. Sharples Elect Director David Reilly Elect Director Franklin W. Hobbs Elect Director Franklin W. Hobbs Elect Director Kim S. Fennebresque Elect Director Marjorie Magner Elect Director Mayree C. Clark Elect Director Miliam H. Cary Ratify Deloitte & Touche LLP as Auditors	For	For
	Ally Financial Inc.  Brown & Brown, Inc.	USA	Subsidiaries Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Alexis Perakis-Valat as Director Elect Catherine Guillouard as Director Elect Christina Law as Director Elect Michael H. Thaman as Director Ratify Appointment of Monica de Virgiliis as Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian H. Sharples Elect Director David Reilly Elect Director Franklin W. Hobbs Elect Director Franklin W. Hobbs Elect Director Franklin W. Hobbs Elect Director Kenneth J. Bacon Elect Director Kangore Elect Director Mangore Elect Director Maynere C. Clark Elect Director Melissa Goldman Elect Director William H. Cary Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency	For	For
			Subsidiaries Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Alexis Perakis-Valat as Director Elect Catherine Guillouard as Director Elect Christina Law as Director Elect Michael H. Thaman as Director Ratify Appointment of Monica de Virgiliis as Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian H. Sharples Elect Director Brian H. Sharples Elect Director Javid Reilly Elect Director Javid Reilly Elect Director Jeffrey J. Brown Elect Director Kenneth J. Bacon Elect Director Kanjorie Magner Elect Director Mayree C. Clark Elect Director Melissa Goldman Elect Director William H. Cary Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Subsidiaries Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Alexis Perakis-Valat as Director Elect Catherine Guillouard as Director Elect Christina Law as Director Elect Michael H. Thaman as Director Ratify Appointment of Monica de Virgiliis as Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian H. Sharples Elect Director Brian H. Sharples Elect Director Javid Reilly Elect Director Javid Reilly Elect Director Jeffrey J. Brown Elect Director Kenneth J. Bacon Elect Director Kanjorie Magner Elect Director Mayree C. Clark Elect Director Melissa Goldman Elect Director William H. Cary Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
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			Subsidiaries Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Alexis Perakis-Valat as Director Elect Catherine Guillouard as Director Elect Christina Law as Director Elect Michael H. Thaman as Director Ratify Appointment of Monica de Virgiliis as Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian H. Sharples Elect Director David Reilly Elect Director Franklin W. Hobbs Elect Director Franklin W. Hobbs Elect Director Franklin W. Hobbs Elect Director Kenneth J. Bacon Elect Director Maynere C. Clark Elect Director Mayree C. Clark Elect Director Wilssa Goldman Elect Director Wilsian H. Cary Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Chilton D. Varner Elect Director H. Palmer Proctor, Jr. Elect Director J. Hyatt Brown	For	For
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			Subsidiaries Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Alexis Perakis-Valat as Director Elect Catherine Guillouard as Director Elect Christina Law as Director Elect Michael H. Thaman as Director Elect Michael H. Thaman as Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian H. Sharples Elect Director David Reilly Elect Director Franklin W. Hobbs Elect Director Jeffrey J. Brown Elect Director Kenneth J. Bacon Elect Director Kanjorie Magner Elect Director Mayree C. Clark Elect Director Melissa Goldman Elect Director William H. Cary Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director William H. Cary Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Chilton D. Varner Elect Director H. Palmer Proctor, Jr. Elect Director J. Hyatt Brown Elect Director J. Powell Brown	For	For
			Subsidiaries Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Alexis Perakis-Valat as Director Elect Catherine Guillouard as Director Elect Catherine Guillouard as Director Elect Michael H. Thaman as Director Ratify Appointment of Monica de Virgiliis as Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian H. Sharples Elect Director Brian H. Sharples Elect Director Franklin W. Hobbs Elect Director Jeffrey J. Brown Elect Director Kenneth J. Bacon Elect Director Kim S. Fennebresque Elect Director Marjorie Magner Elect Director Mayree C. Clark Elect Director Michael F. Steib Elect Director William H. Cary Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Chilton D. Varner Elect Director Chilton D. Varner Elect Director J. Hyatt Brown Elect Director J. Powell Brown	For	For
			Subsidiaries Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Alexis Perakis-Valat as Director Elect Catherine Guillouard as Director Elect Catherine Guillouard as Director Elect Michael H. Thaman as Director Ratify Appointment of Monica de Virgiliis as Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian H. Sharples Elect Director David Reilly Elect Director Franklin W. Hobbs Elect Director Jeffrey J. Brown Elect Director Kenneth J. Bacon Elect Director Kim S. Fennebresque Elect Director Marjorie Magner Elect Director Malyree C. Clark Elect Director Mielissa Goldman Elect Director Miliam H. Cary Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director J. Hyatt Brown Elect Director J. Hyatt Brown Elect Director J. Powell Brown Elect Director James S. Hunt	For	For
			Subsidiaries Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Alexis Perakis-Valat as Director Elect Catherine Guillouard as Director Elect Christina Law as Director Elect Michael H. Thaman as Director Elect Michael H. Thaman as Director Autify Appointment of Monica de Virgiliis as Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian H. Sharples Elect Director David Reilly Elect Director Franklin W. Hobbs Elect Director Manyere C. Clark Elect Director Mayree C. Clark Elect Director Michael F. Steib Elect Director William H. Cary Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Chilton D. Varner Elect Director Chilton D. Varner Elect Director J. Hyatt Brown Elect Director J. Hyatt Brown Elect Director J. Powell Brown Elect Director James S. Hunt	For	For
			Subsidiaries Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Alexis Perakis-Valat as Director Elect Catherine Guillouard as Director Elect Christina Law as Director Elect Michael H. Thaman as Director Ratify Appointment of Monica de Virgiliis as Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian H. Sharples Elect Director David Reilly Elect Director Javid Reilly Elect Director Franklin W. Hobbs Elect Director Franklin W. Hobbs Elect Director Kenneth J. Bacon Elect Director Mayner C. Clark Elect Director Mayree C. Clark Elect Director Melissa Goldman Elect Director William H. Cary Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Chilton D. Varner Elect Director Chilton D. Varner Elect Director H. Palmer Proctor, Jr. Elect Director J. Hyatt Brown Elect Director J. Powell Brown Elect Director J. Powell Brown Elect Director James C. Hays Elect Director James S. Hunt Elect Director Jaymin B. Patel Elect Director Lawrence L. Gellerstedt, III	For	For
			Subsidiaries Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Alexis Perakis-Valat as Director Elect Catherine Guillouard as Director Elect Christina Law as Director Elect Michael H. Thaman as Director Ratify Appointment of Monica de Virgiliis as Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian H. Sharples Elect Director David Reilly Elect Director Javid Reilly Elect Director Franklin W. Hobbs Elect Director Franklin W. Hobbs Elect Director Kenneth J. Bacon Elect Director Mayner C. Clark Elect Director Mayree C. Clark Elect Director Melissa Goldman Elect Director William H. Cary Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Chilton D. Varner Elect Director Chilton D. Varner Elect Director H. Palmer Proctor, Jr. Elect Director J. Hyatt Brown Elect Director J. Powell Brown Elect Director J. Powell Brown Elect Director James C. Hays Elect Director James S. Hunt Elect Director Jaymin B. Patel Elect Director Lawrence L. Gellerstedt, III	For	For
			Subsidiaries Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Alexis Perakis-Valat as Director Elect Catherine Guillouard as Director Elect Christina Law as Director Elect Michael H. Thaman as Director Ratify Appointment of Monica de Virgiliis as Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian H. Sharples Elect Director Brian H. Sharples Elect Director Franklin W. Hobbs Elect Director Farikin W. Hobbs Elect Director Jeffrey J. Brown Elect Director Kenneth J. Bacon Elect Director Kim S. Fennebresque Elect Director Marjorie Magner Elect Director Mayree C. Clark Elect Director Michael F. Steib Elect Director William H. Cary Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Chilton D. Varner Elect Director Chilton D. Varner Elect Director J. Hyatt Brown Elect Director J. Powell Brown Elect Director James C. Hays Elect Director James C. Hays Elect Director Theodore J. Hoepner	For	For
			Subsidiaries Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Alexis Perakis-Valat as Director Elect Catherine Guillouard as Director Elect Christina Law as Director Elect Michael H. Thaman as Director Elect Michael H. Thaman as Director Ratify Appointment of Monica de Virgiliis as Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian H. Sharples Elect Director David Reilly Elect Director Franklin W. Hobbs Elect Director Franklin W. Hobbs Elect Director Franklin W. Hobbs Elect Director Kenneth J. Bacon Elect Director Kenneth J. Bacon Elect Director Mayree C. Clark Elect Director Mayree C. Clark Elect Director William H. Cary Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Chilton D. Varner Elect Director J. Palmer Proctor, Jr. Elect Director J. Palmer Proctor, Jr. Elect Director J. Palmer Proctor, Jr. Elect Director J. Powell Brown Elect Director J. Powell Brown Elect Director James S. Hunt Elect Director James S. Hunt Elect Director Theodore J. Hoepner Elect Director Theodore J. Hoepner Elect Director Timothy R.M. Main	For	For
			Subsidiaries Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Alexis Perakis-Valat as Director Elect Catherine Guillouard as Director Elect Christina Law as Director Elect Michael H. Thaman as Director Elect Michael H. Thaman as Director Autisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian H. Sharples Elect Director Franklin W. Hobbs Elect Director Kenneth J. Bacon Elect Director Marjorie Magner Elect Director Marjorie Magner Elect Director Marjorie Magner Elect Director Michael F. Steib Elect Director William H. Cary Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Chilton D. Varner Elect Director Chilton D. Varner Elect Director J. Hyatt Brown Elect Director J. Hyatt Brown Elect Director James S. Hunt Elect Director James S. Hunt Elect Director Lawrence L. Gellerstedt, III Elect Director Timothy R.M. Main Elect Director Timothy P.M. Main Elect Director Toni Jennings	For	For
			Subsidiaries Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Alexis Perakis-Valat as Director Elect Catherine Guillouard as Director Elect Christina Law as Director Elect Michael H. Thaman as Director Elect Michael H. Thaman as Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian H. Sharples Elect Director Brian H. Sharples Elect Director Parian H. Sharples Elect Director Franklin W. Hobbs Elect Director Jeffrey J. Brown Elect Director Kim S. Fennebresque Elect Director Kim S. Fennebresque Elect Director Mayner C. Clark Elect Director Melissa Goldman Elect Director Wichael F. Steib Elect Director William H. Cary Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Chilton D. Varner Elect Director Chilton D. Varner Elect Director J. Hyatt Brown Elect Director James S. Hunt Elect Director J. Hyatt Brown Elect Director James S. Hunt Elect Director Timothy R.M. Main Elect Director Timothy R.M. Sain Elect Director Timothy R.M. Main Elect Director Timothy R.M. Sain Elect Director Timothy R.M. Main Elect Director Timothy R.M. Main Elect Director Timothy R.M. Sain El	For	For
	Brown & Brown, Inc.	USA	Subsidiaries Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Alexis Perakis-Valat as Director Elect Catherine Guillouard as Director Elect Catherine Guillouard as Director Elect Michael H. Thaman as Director Ratify Appointment of Monica de Virgiliis as Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian H. Sharples Elect Director Brian H. Sharples Elect Director Franklin W. Hobbs Elect Director Franklin W. Hobbs Elect Director Jeffrey J. Brown Elect Director Kenneth J. Bacon Elect Director Kim S. Fennebresque Elect Director Marjorie Magner Elect Director Mayree C. Clark Elect Director Michael F. Steib Elect Director William H. Cary Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director J. Hyatt Brown Elect Director J. Powell Brown Elect Director J. Powell Brown Elect Director J. Powell Brown Elect Director James C. Hays Elect Director James S. Hunt Elect Director Theodore J. Hoepner Elect Director Timothy R.M. Main Elect Director Timothy R.M. Main Elect Director Timothy R.M. Main Elect Director Wendell S. Reilly Ratify Deloitte & Touche LLP as Auditors	For	For
			Subsidiaries Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Alexis Perakis-Valat as Director Elect Catherine Guillouard as Director Elect Catherine Guillouard as Director Elect Michael H. Thaman as Director Ratify Appointment of Monica de Virgiliis as Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian H. Sharples Elect Director Brian H. Sharples Elect Director Franklin W. Hobbs Elect Director Javid Reilly Elect Director Jeffrey J. Brown Elect Director Kenneth J. Bacon Elect Director Kim S. Fennebresque Elect Director Marjorie Magner Elect Director Marjorie Magner Elect Director Michael F. Steib Elect Director William H. Cary Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Chilton D. Varner Elect Director J. Hyatt Brown Elect Director J. Powell Brown Elect Director James C. Hays Elect Director James C. Hays Elect Director Turouthy R. M. Main Elect Director Timothy R. M. Selly Ratify Deloitte & Touche LLP as Auditors	For	For

			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Certificate of Incorporation	For	For
			Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For
			Amend Charter	For	For
			Approve Omnibus Stock Plan	For	For
			Elect Director David C. Everitt	For	For
			Elect Director David M. Foulkes	For	For
			Elect Director David V. Singer Elect Director J. Steven Whisler	For	For
			Elect Director Joseph W. McClanathan	For For	Against For
-			Elect Director Joseph W. McClanathan  Elect Director Lauren P. Flaherty	For	For
-			Elect Director MaryAnn Wright	For	For
-			Elect Director Many Arm Whight  Elect Director Nancy E. Cooper	For	For
			Elect Director Reginald Fils-Aime	For	For
			Elect Director Reginal Villa-Aime	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
	Carlisle Companies Incorporated	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
	samole companies incorporated	00/1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
-			Elect Director Gregg A. Ostrander	For	Against
-			Elect Director Jesse G. Singh	For	For
			Elect Director Robert G. Bohn	For	For
-			Ratify Deloitte & Touche LLP as Auditors	For	For
	CF Industries Holdings, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
	3 /		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
-			, , , , , , , , , , , , , , , , , , , ,		
			Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
			Elect Director Anne P. Noonan	For	For
			Elect Director Celso L. White	For	For
			Elect Director Deborah L. DeHaas	For	For
			Elect Director Javed Ahmed	For	For
			Elect Director Jesus Madrazo Yris	For	For
			Elect Director John W. Eaves	For	For
			Elect Director Michael J. Toelle	For	For
			Elect Director Robert C. Arzbaecher	For	For
			Elect Director Stephen J. Hagge	For	For
			Elect Director Theresa E. Wagler	For	For
			Elect Director W. Anthony Will	For	For
			Ratify KPMG LLP as Auditors	For	For
			Require Independent Board Chair	Against	For
	Cognex Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Approve Omnibus Stock Plan	For	Against
			Elect Director Angelos Papadimitriou	For	For
			Elect Director Dianne M. Parrotte	For	For
			Elect Director John T.C. Lee	For	For
	Inhridae Inc	Canada	Ratify Grant Thornton LLP as Auditors  Advisory Vote on Executive Compensation Approach	For For	For
	Enbridge Inc.	Cariaua	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board	101	Against
			to Fix Their Remuneration	For	Withhold
-			Elect Director Dan C. Tutcher	For	For
			Elect Director Gaurdie E. Banister	For	For
			Elect Director Gregory L. Ebel	For	For
			Elect Director Jason B. Few	For	For
			Elect Director Mayank M. Ashar	For	For
			Elect Director Pamela L. Carter	For	For
			Elect Director S. Jane Rowe	For	For
			Elect Director Stephen S. Poloz	For	For
			Elect Director Steven W. Williams	For	For
			Elect Director Susan M. Cunningham	For	For
			Elect Director Teresa S. Madden	For	For
			Re-approve Shareholder Rights Plan	For	For
			SP 1: Report on Lobbying and Political Donations	Against	Abstain
			SP 2: Disclose the Company's Scope 3 Emissions	Against	For
	Essential Utilities, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Christopher H. Franklin  Elect Director Daniel J. Hilferty	For	For
			Elect Director Daniel J. Hilferty  Elect Director David A. Ciesinski	For For	For For
			Elect Director David A. Clesinski  Elect Director Edwina Kelly	For	For
			Elect Director Edwina Kelly  Elect Director Elizabeth B. Amato	For	For
			Elect Director Elizabeth B. Amato  Elect Director Ellen T. Ruff	For	For
			Elect Director Lee C. Stewart	For	For
-			Elect Director W. Bryan Lewis	For	For
-			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
F	Eversource Energy	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
	9,	-	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Stock Plan	For	For
-			Elect Director Joseph R. Nolan, Jr.	For	For
-			Elect Director Cotton M. Cleveland	For	Against
-			Elect Director David H. Long	For	For
-			Elect Director Francis A. Doyle	For	For
-			Elect Director Frederica M. Williams	For	For
			Elect Director Gregory M. Jones	For	For
-			Elect Director John Y. Kim	For	For
-			Elect Director Kenneth R. Leibler	For	For
			Elect Director Linda Dorcena Forry	For	For
					_
			Elect Director Loretta D. Keane	For	For
			Elect Director Loretta D. Keane Elect Director William C. Van Faasen	For For	For

		Ratify Deloitte & Touche LLP as Auditors	For	For
GALENICA AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
		AMEND ARTICLES OF ASSOCIATION	For	For
		AMEND ARTICLES RE: COMPENSATION OF BOARD AND SENIOR	1 01	FUI
		MANAGEMENT	For	Split
		AMEND ARTICLES RE: DUTIES OF BOARD OF DIRECTORS;	1 01	Split
		COMPOSITION OF THE BOARD OF DIRECTORS AND EXECUTIVE		
		COMMITTEE	F	For
			For	For
		AMEND CORPORATE PURPOSE	For	For
		APPOINT BERTRAND JUNGO AS MEMBER OF THE	_	_
		COMPENSATION COMMITTEE	For	For
		APPOINT PASCALE BRUDERER AS MEMBER OF THE	_	_
		COMPENSATION COMMITTEE	For	For
		APPOINT SOLANGE PETERS AS MEMBER OF THE COMPENSATION		_
		COMMITTEE	For	For
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 1.10		
		FROM RETAINED EARNINGS	For	For
		APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For
		APPROVE DIVIDENDS OF CHF 1.10 PER SHARE FROM CAPITAL		
		CONTRIBUTION RESERVES	For	Split
		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF		
		CHF 1.9 MILLION	For	For
		APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE		
		AMOUNT OF CHF 8.5 MILLION	For	For
		APPROVE REMUNERATION REPORT	For	For
		DESIGNATE WALDER WYSS AG AS INDEPENDENT PROXY	For	Split
		ELECT JOERG ZULAUF AS DIRECTOR	For	For
		ELECT MARKUS NEUHAUS AS BOARD CHAIR	For	For
		ELECT SOLANGE PETERS AS DIRECTOR	For	For
		RATIFY ERNST & YOUNG AG AS AUDITORS	For	Split
		REAPPOINT ANDREAS WALDE AS MEMBER OF THE	_	-
		COMPENSATION COMMITTEE	For	For
		REELECT ANDREAS WALDE AS DIRECTOR	For	For
		REELECT BERTRAND JUNGO AS DIRECTOR	For	For
	_	REELECT JUDITH MEIER AS DIRECTOR	For	For
		REELECT MARKUS NEUHAUS AS DIRECTOR	For	For
		REELECT PASCALE BRUDERER AS DIRECTOR	For	For
Galp Energia SGPS SA	Portugal	Amend Article 10	For	For
Galp Ellergia SGFS SA	Fulluyai			
		Appoint Auditor for 2023-2026 Term	For	For
		Appraise Management and Supervision of Company and Approve Vote	_	_
		of Confidence to Corporate Bodies	For	For
		Approve Allocation of Income	For	For
		Approve Individual and Consolidated Financial Statements and Statutory		
		Reports	For	For
		Approve Reduction in Share Capital	For	For
		Approve Remuneration Policy	For	Against
		Approve Standard Accounting Transfers	For	For
		· · · · · · · · · · · · · · · · · · ·	For	Against
		Authorize Renurchase and Reissuance of Shares and Bonds		
		Authorize Repurchase and Reissuance of Shares and Bonds		
		Elect Directors for 2023-2026 Term	For	Against
		Elect Directors for 2023-2026 Term Elect Fiscal Council Members for 2023-2026 Term	For For	Against For
		Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term	For	Against
		Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and	For For	Against For For
		Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and  Approve Committee Remuneration and Regulations	For For	Against For For
Gilead Sciences, Inc.	USA	Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and	For For	Against For For
Gilead Sciences, Inc.	USA	Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and  Approve Committee Remuneration and Regulations	For For	Against For For
Gilead Sciences, Inc.	USA	Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation	For For One Year	Against For For One Year Against
Gilead Sciences, Inc.	USA	Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan	For For One Year For	Against For For One Year Against For
Gilead Sciences, Inc.	USA	Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan  Amend Right to Call Special Meeting	For For For One Year For Against	Against For For One Year Against For Against
Gilead Sciences, Inc.	USA	Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan  Amend Right to Call Special Meeting  Elect Director Anthony Welters	For For One Year For Against For	Against For For One Year Against For Against For
Gilead Sciences, Inc.	USA	Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan  Amend Right to Call Special Meeting  Elect Director Anthony Welters  Elect Director Daniel P. O'Day	For For One Year For Against For For	Against For For One Year Against For Against For For For
Gilead Sciences, Inc.	USA	Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term  Elect Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan  Amend Right to Call Special Meeting  Elect Director Anthony Welters  Elect Director Daniel P. O'Day  Elect Director Harish Manwani	For For For One Year For Against For For For For	Against For For One Year Against For Against For For For For For
Gilead Sciences, Inc.	USA	Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan  Amend Right to Call Special Meeting  Elect Director Anthony Welters  Elect Director Daniel P. O'Day  Elect Director Harish Manwani  Elect Director Jacqueline K. Barton	For For One Year For Against For	Against For For One Year Against For Against For For For For For
Gilead Sciences, Inc.	USA	Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan  Amend Right to Call Special Meeting  Elect Director Anthony Welters  Elect Director Daniel P. O'Day  Elect Director Harish Manwani  Elect Director Javier J. Rodriguez	For For One Year For Against For	Against For For One Year Against For Against For For For For For For For For For
Gilead Sciences, Inc.	USA	Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan  Amend Right to Call Special Meeting  Elect Director Anthony Welters  Elect Director Daniel P. O'Day  Elect Director Harish Manwani  Elect Director Jacqueline K. Barton	For For One Year For Against For	Against For For One Year Against For Against For For For For For
Gilead Sciences, Inc.	USA	Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan  Amend Right to Call Special Meeting  Elect Director Anthony Welters  Elect Director Daniel P. O'Day  Elect Director Harish Manwani  Elect Director Javier J. Rodriguez	For For One Year For Against For	Against For For One Year Against For Against For For For For For For For For For
Gilead Sciences, Inc.	USA	Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan  Amend Right to Call Special Meeting  Elect Director Anthony Welters  Elect Director Anthony Welters  Elect Director Harish Manwani  Elect Director Jacqueline K. Barton  Elect Director Javier J. Rodriguez  Elect Director Javier J. Rodriguez  Elect Director Kelly A. Kramer	For For One Year For Against For	Against For For One Year Against For Against For For For For For For For For
Gilead Sciences, Inc.	USA	Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan  Amend Right to Call Special Meeting  Elect Director Anthony Welters  Elect Director Daniel P. O'Day  Elect Director Daniel P. O'Day  Elect Director Javien J. Rodriguez  Elect Director Javier J. Rodriguez  Elect Director Jeffrey A. Bluestone  Elect Director Kevin E. Lofton	For For One Year For Against For	Against For For One Year Against For Against For
Gilead Sciences, Inc.	USA	Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan  Amend Right to Call Special Meeting  Elect Director Anthony Welters  Elect Director Daniel P. O'Day  Elect Director Harish Manwani  Elect Director Javier J. Rodriguez  Elect Director Jeffrey A. Bluestone  Elect Director Kelly A. Kramer  Elect Director Kelly A. Kramer  Elect Director Kandra J. Horning	For For One Year For Against For	Against For For One Year Against For Against For
Gilead Sciences, Inc.	USA	Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan  Amend Right to Call Special Meeting  Elect Director Anthony Welters  Elect Director Anthony Welters  Elect Director Jacqueline K. Barton  Elect Director Jacqueline K. Barton  Elect Director Javier J. Rodriguez  Elect Director Jeffrey A. Bluestone  Elect Director Kevin E. Lofton  Elect Director Kevin E. Lofton  Elect Director Kevin E. Lofton  Elect Director Sandra J. Horning  Ratify Ernst & Young LLP as Auditors	For For For One Year For Against For	Against For For One Year Against For Against For
Gilead Sciences, Inc.	USA	Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan  Amend Right to Call Special Meeting  Elect Director Anthony Welters  Elect Director Anthony Welters  Elect Director Harish Manwani  Elect Director Harish Manwani  Elect Director Javier J. Rodriguez  Elect Director Javier J. Rodriguez  Elect Director Fifrey A. Bluestone  Elect Director Kelly A. Kramer  Elect Director Kevin E. Lofton  Elect Director Sandra J. Horning  Ratify Ernst & Young LLP as Auditors  Report on Impact of Extended Patent Exclusivities on Product Access	For For For One Year For Against For	Against For For One Year Against For Against For
		Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan  Amend Right to Call Special Meeting  Elect Director Anthony Welters  Elect Director Daniel P. O'Day  Elect Director Daniel P. O'Day  Elect Director Harish Manwani  Elect Director Javier J. Rodriguez  Elect Director Javier J. Rodriguez  Elect Director Jeffrey A. Bluestone  Elect Director Kevin E. Lofton  Elect Director Sandra J. Horning  Ratify Ernst & Young LLP as Auditors  Report on Impact of Extended Patent Exclusivities on Product Access  Require More Director Nominations Than Open Seats	For For One Year For Against For	Against For For One Year Against For Against For
Gilead Sciences, Inc.  Hannover Rueck SE	USA	Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan  Amend Right to Call Special Meeting  Elect Director Anthony Welters  Elect Director Daniel P. O'Day  Elect Director Daniel P. O'Day  Elect Director Harish Manwani  Elect Director Javier J. Rodriguez  Elect Director Javier J. Rodriguez  Elect Director Velly A. Kramer  Elect Director Kelly A. Kramer  Elect Director Sandra J. Horning  Ratify Ernst & Young LLP as Auditors  Report on Impact of Extended Patent Exclusivities on Product Access  Require More Director Nominations Than Open Seats  Amend Articles Re: General Meeting Chair and Procedure	For For For One Year For Against For	Against For For One Year Against For Against For
		Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan  Amend Right to Call Special Meeting  Elect Director Anthony Welters  Elect Director Anthony Welters  Elect Director Jacqueline K. Barton  Elect Director Jacqueline K. Barton  Elect Director Javier J. Rodriguez  Elect Director Javier J. Rodriguez  Elect Director Kelly A. Kramer  Elect Director Kelly A. Kramer  Elect Director Sandra J. Horning  Ratify Ernst & Young LLP as Auditors  Report on Impact of Extended Patent Exclusivities on Product Access  Require More Director Nominations Than Open Seats  Amend Articles Re: General Meeting Chair and Procedure  Amend Articles Re: Participation of Supervisory Board Members in the	For For One Year For Against For	Against For For One Year Against For Against For
		Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan  Amend Right to Call Special Meeting  Elect Director Anthony Welters  Elect Director Daniel P. O'Day  Elect Director Daniel P. O'Day  Elect Director Javier J. Rodriguez  Elect Director Javier J. Rodriguez  Elect Director Javier J. Rodriguez  Elect Director Kevin E. Lofton  Elect Director Sandra J. Horning  Ratify Ernst & Young LLP as Auditors  Report on Impact of Extended Patent Exclusivities on Product Access  Require More Director Nominations Than Open Seats  Amend Articles Re: General Meeting Chair and Procedure  Amend Articles Re: Participation of Supervisory Board Members in the  Virtual Annual General Meeting by Means of Audio and Video	For For One Year For Against For	Against For For One Year Against For Against For
		Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan  Amend Right to Call Special Meeting  Elect Director Anthony Welters  Elect Director Anthony Welters  Elect Director Jacqueline K. Barton  Elect Director Jacqueline K. Barton  Elect Director Javier J. Rodriguez  Elect Director Jeffrey A. Bluestone  Elect Director Kelly A. Kramer  Elect Director Kevin E. Lofton  Elect Director Kevin E. Lofton  Elect Director Sandra J. Horning  Ratify Ernst & Young LLP as Auditors  Report on Impact of Extended Patent Exclusivities on Product Access  Require More Director Nominations Than Open Seats  Amend Articles Re: General Meeting Chair and Procedure  Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For For For One Year For For Against For	Against For For One Year Against For Against For
		Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan  Amend Right to Call Special Meeting  Elect Director Anthony Welters  Elect Director Anthony Welters  Elect Director Jacqueline K. Barton  Elect Director Jacqueline K. Barton  Elect Director Javier J. Rodriguez  Elect Director Javier J. Rodriguez  Elect Director Kelly A. Kramer  Elect Director Kelly A. Kramer  Elect Director Sandra J. Horning  Ratify Ernst & Young LLP as Auditors  Report on Impact of Extended Patent Exclusivities on Product Access  Require More Director Nominations Than Open Seats  Amend Articles Re: General Meeting Chair and Procedure  Amend Articles Re: General Meeting Dy Means of Audio and Video  Transmission  Approve Allocation of Income and Dividends of EUR 5.00 per Share and	For For For One Year For For For For For For For For For Fo	Against For For One Year Against For Against For
		Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan  Amend Right to Call Special Meeting  Elect Director Anthony Welters  Elect Director Anthony Welters  Elect Director Jacqueline K. Barton  Elect Director Jacqueline K. Barton  Elect Director Javier J. Rodriguez  Elect Director Jeffrey A. Bluestone  Elect Director Kelly A. Kramer  Elect Director Kevin E. Lofton  Elect Director Kevin E. Lofton  Elect Director Sandra J. Horning  Ratify Ernst & Young LLP as Auditors  Report on Impact of Extended Patent Exclusivities on Product Access  Require More Director Nominations Than Open Seats  Amend Articles Re: General Meeting Chair and Procedure  Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For For For One Year For For Against For	Against For For One Year Against For Against For
		Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan  Amend Right to Call Special Meeting  Elect Director Anthony Welters  Elect Director Anthony Welters  Elect Director Jacqueline K. Barton  Elect Director Jacqueline K. Barton  Elect Director Javier J. Rodriguez  Elect Director Javier J. Rodriguez  Elect Director Kelly A. Kramer  Elect Director Kelly A. Kramer  Elect Director Sandra J. Horning  Ratify Ernst & Young LLP as Auditors  Report on Impact of Extended Patent Exclusivities on Product Access  Require More Director Nominations Than Open Seats  Amend Articles Re: General Meeting Chair and Procedure  Amend Articles Re: General Meeting Dy Means of Audio and Video  Transmission  Approve Allocation of Income and Dividends of EUR 5.00 per Share and	For For For One Year For For For For For For For For For Fo	Against For For One Year Against For Against For
		Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan  Amend Right to Call Special Meeting  Elect Director Anthony Welters  Elect Director Daniel P. O'Day  Elect Director Daniel P. O'Day  Elect Director Javier J. Rodriguez  Elect Director Javier J. Rodriguez  Elect Director Javier J. Rodriguez  Elect Director Kevin E. Lofton  Elect Director Kevin E. Lofton  Elect Director Sandra J. Horning  Ratify Ernst & Young LLP as Auditors  Report on Impact of Extended Patent Exclusivities on Product Access  Require More Director Nominations Than Open Seats  Amend Articles Re: General Meeting Chair and Procedure  Amend Articles Re: General Meeting Chair and Procedure  Amend Articles Re: General Meeting by Means of Audio and Video  Transmission  Approve Allocation of Income and Dividends of EUR 5.00 per Share  Approve Discharge of Management Board for Fiscal Year 2022	For For One Year For Against For	Against For For One Year Against For Against For Against For
		Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan  Amend Right to Call Special Meeting  Elect Director Anthony Welters  Elect Director Anthony Welters  Elect Director Jacqueline K. Barton  Elect Director Jacqueline K. Barton  Elect Director Javier J. Rodriguez  Elect Director Javier J. Rodriguez  Elect Director Kelly A. Kramer  Elect Director Kelly A. Kramer  Elect Director Kevin E. Lofton  Elect Director Savier J. Horning  Ratify Ernst & Young LLP as Auditors  Report on Impact of Extended Patent Exclusivities on Product Access  Require More Director Nominations Than Open Seats  Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting Chair and Procedure  Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission  Approve Allocation of Income and Dividends of EUR 5.00 per Share and Special Dividends of EUR 1.00 per Share  Approve Discharge of Management Board for Fiscal Year 2022  Approve Discharge of Supervisory Board for Fiscal Year 2022	For For For One Year For For Against For	Against For For One Year Against For Against For
		Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan  Amend Right to Call Special Meeting  Elect Director Anthony Welters  Elect Director Anthony Welters  Elect Director Jacqueline K. Barton  Elect Director Jacqueline K. Barton  Elect Director Javier J. Rodriguez  Elect Director Javier J. Rodriguez  Elect Director Fifrey A. Bluestone  Elect Director Kelly A. Kramer  Elect Director Sandra J. Horning  Ratify Ernst & Young LLP as Auditors  Report on Impact of Extended Patent Exclusivities on Product Access  Require More Director Nominations Than Open Seats  Amend Articles Re: General Meeting Chair and Procedure  Amend Articles Re: General Meeting by Means of Audio and Video  Transmission  Approve Allocation of Income and Dividends of EUR 5.00 per Share and  Special Dividends of EUR 1.00 per Share  Approve Discharge of Supervisory Board for Fiscal Year 2022  Approve Remuneration Report	For For For One Year For For For For For For For For For Fo	Against For For For Against For Against For
		Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan  Amend Right to Call Special Meeting  Elect Director Anthony Welters  Elect Director Daniel P. O'Day  Elect Director Javier J. Rodriguez  Elect Director Kevin E. Lofton  Elect Director Sandra J. Horning  Ratify Ernst & Young LLP as Auditors  Report on Impact of Extended Patent Exclusivities on Product Access  Require More Director Nominations Than Open Seats  Amend Articles Re: General Meeting Chair and Procedure  Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission  Approve Allocation of Income and Dividends of EUR 5.00 per Share and Special Dividends of EUR 1.00 per Share  Approve Discharge of Management Board for Fiscal Year 2022  Approve Remuneration Report  Approve Virtual-Only Shareholder Meetings Until 2025	For For For One Year For For Against For	Against For For One Year Against For Against For
		Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan  Amend Right to Call Special Meeting  Elect Director Anthony Welters  Elect Director Anthony Welters  Elect Director Jacqueline K. Barton  Elect Director Jacqueline K. Barton  Elect Director Jacqueline K. Barton  Elect Director Javier J. Rodriguez  Elect Director Jeffrey A. Bluestone  Elect Director Kelly A. Kramer  Elect Director Kelly A. Kramer  Elect Director Kevin E. Lofton  Elect Director Sandra J. Horning  Ratify Ernst & Young LLP as Auditors  Report on Impact of Extended Patent Exclusivities on Product Access  Require More Director Nominations Than Open Seats  Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting Chair and Procedure  Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission  Approve Allocation of Income and Dividends of EUR 5.00 per Share and Special Dividends of EUR 1.00 per Share  Approve Discharge of Management Board for Fiscal Year 2022  Approve Discharge of Management Board for Fiscal Year 2022  Approve Discharge of Supervisory Board for Fiscal Year 2022  Approve Virtual-Only Shareholder Meetings Until 2025  Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	For For For One Year For For For For For For For For For Fo	Against For For For Against For Against For
		Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan  Amend Right to Call Special Meeting  Elect Director Anthony Welters  Elect Director Anthony Welters  Elect Director Jacqueline K. Barton  Elect Director Jacqueline K. Barton  Elect Director Javier J. Rodriguez  Elect Director Javier J. Rodriguez  Elect Director Kelly A. Kramer  Elect Director Kelly A. Kramer  Elect Director Sandra J. Horning  Ratify Ernst & Young LLP as Auditors  Report on Impact of Extended Patent Exclusivities on Product Access  Require More Director Nominations Than Open Seats  Amend Articles Re: General Meeting Chair and Procedure  Amend Articles Re: General Meeting Dy Means of Audio and Video  Transmission  Approve Allocation of Income and Dividends of EUR 5.00 per Share and Special Dividends of EUR 1.00 per Share  Approve Discharge of Supervisory Board for Fiscal Year 2022  Approve Discharge of Supervisory Board for Fiscal Year 2022  Approve Nemuneration Report  Approve Virtual-Only Shareholder Meetings Until 2025  Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023  and for the Review of the Interim Financial Statements for the First Half	For For For One Year For For For For For For For For For Fo	Against For For One Year Against For Against For
		Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan  Amend Right to Call Special Meeting  Elect Director Anthony Welters  Elect Director Anthony Welters  Elect Director Jacqueline K. Barton  Elect Director Jacqueline K. Barton  Elect Director Jacqueline K. Barton  Elect Director Javier J. Rodriguez  Elect Director Jeffrey A. Bluestone  Elect Director Kelly A. Kramer  Elect Director Kelly A. Kramer  Elect Director Kevin E. Lofton  Elect Director Sandra J. Horning  Ratify Ernst & Young LLP as Auditors  Report on Impact of Extended Patent Exclusivities on Product Access  Require More Director Nominations Than Open Seats  Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting Chair and Procedure  Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission  Approve Allocation of Income and Dividends of EUR 5.00 per Share and Special Dividends of EUR 1.00 per Share  Approve Discharge of Management Board for Fiscal Year 2022  Approve Discharge of Management Board for Fiscal Year 2022  Approve Discharge of Supervisory Board for Fiscal Year 2022  Approve Virtual-Only Shareholder Meetings Until 2025  Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	For For For One Year For For For For For For For For For Fo	Against For For For Against For Against For
		Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan  Amend Right to Call Special Meeting  Elect Director Anthony Welters  Elect Director Daniel P. O'Day  Elect Director Javier J. Rodriguez  Elect Director Sandra J. Horning  Ratify Ernst & Young LLP as Auditors  Report on Impact of Extended Patent Exclusivities on Product Access  Require More Director Nominations Than Open Seats  Amend Articles Re: General Meeting Chair and Procedure  Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission  Approve Allocation of Income and Dividends of EUR 5.00 per Share and Special Dividends of EUR 1.00 per Share  Approve Discharge of Management Board for Fiscal Year 2022  Approve Discharge of Supervisory Board for Fiscal Year 2022  Approve Remuneration Report  Approve Virtual-Only Shareholder Meetings Until 2025  Ratify PricewaterhouseCoopers GmbH as Auditors for Hesites Half of Fiscal Year 2023	For For For One Year For For For For For For For For For Fo	Against For For One Year Against For Against For
Hannover Rueck SE	Germany	Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan  Amend Right to Call Special Meeting  Elect Director Anthony Welters  Elect Director Anthony Welters  Elect Director Daniel P. O'Day  Elect Director Javier J. Rodriguez  Elect Director Javier J. Rodriguez  Elect Director Javier J. Rodriguez  Elect Director Jeffrey A. Bluestone  Elect Director Kevin E. Lofton  Elect Director Sandra J. Horning  Ratify Ernst & Young LLP as Auditors  Report on Impact of Extended Patent Exclusivities on Product Access  Require More Director Nominations Than Open Seats  Amend Articles Re: General Meeting Chair and Procedure  Amend Articles Re: General Meeting Chair and Procedure  Amend Articles Re: General Meeting by Means of Audio and Video Transmission  Approve Allocation of Income and Dividends of EUR 5.00 per Share and Special Dividends of EUR 1.00 per Share  Approve Discharge of Management Board for Fiscal Year 2022  Approve Discharge of Management Board for Fiscal Year 2022  Approve Personal Statements for the First Half of Fiscal Year 2023  Advisory Vote on Say on Pay Frequency	For For For One Year For Against For	Against For For One Year Against For Against For Against For
Hannover Rueck SE	Germany	Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan  Amend Right to Call Special Meeting  Elect Director Anthony Welters  Elect Director Anthony Welters  Elect Director Jacqueline K. Barton  Elect Director Jacqueline K. Barton  Elect Director Javier J. Rodriguez  Elect Director Javier J. Rodriguez  Elect Director Kelly A. Kramer  Elect Director Kelly A. Kramer  Elect Director Kevin E. Lofton  Elect Director Sevin E. Lofton  Elect Director Sevin E. Lofton  Report on Impact of Extended Patent Exclusivities on Product Access  Require More Director Nominations Than Open Seats  Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting Chair and Procedure  Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission  Approve Allocation of Income and Dividends of EUR 5.00 per Share and Special Dividends of EUR 1.00 per Share  Approve Discharge of Management Board for Fiscal Year 2022  Approve Discharge of Supervisory Board for Fiscal Year 2022  Approve Remuneration Report  Approve Discharge of Supervisory Board for Fiscal Year 2022  Approve Remuneration Report  Approve Discharge of Supervisory Board for Fiscal Year 2023  and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2023  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation	For For For One Year For For For For For For For For For Fo	Against For For One Year Against For Against For
Hannover Rueck SE	Germany	Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan  Amend Right to Call Special Meeting  Elect Director Anthony Welters  Elect Director Anthony Welters  Elect Director Jacqueline K. Barton  Elect Director Jacqueline K. Barton  Elect Director Javier J. Rodriguez  Elect Director Javier J. Rodriguez  Elect Director Ferifery A. Bluestone  Elect Director Sandra J. Horning  Ratify Ernst & Young LLP as Auditors  Report on Impact of Extended Patent Exclusivities on Product Access  Require More Director Nominations Than Open Seats  Amend Articles Re: General Meeting Chair and Procedure  Amend Articles Re: General Meeting by Means of Audio and Video  Transmission  Approve Allocation of Income and Dividends of EUR 5.00 per Share and  Special Dividends of EUR 1.00 per Share  Approve Discharge of Supervisory Board for Fiscal Year 2022  Approve Pischarge of Supervisory Board for Fiscal Year 2022  Approve Pischarge of Supervisory Board for Fiscal Year 2022  Approve PircewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Barty A. Bruno	For For For One Year For For For For For For For For For Fo	Against For For One Year Against For Against For
Hannover Rueck SE	Germany	Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan  Amend Right to Call Special Meeting  Elect Director Anthony Welters  Elect Director Daniel P. O'Day  Elect Director Janiel P. O'Day  Elect Director Javier J. Rodriguez  Elect Director Javier J. Rodriguez  Elect Director Javier J. Rodriguez  Elect Director Sandra J. Horning  Ratify Ernst & Young LLP as Auditors  Report on Impact of Extended Patent Exclusivities on Product Access  Require More Director Nominations Than Open Seats  Amend Articles Re: General Meeting Chair and Procedure  Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission  Approve Allocation of Income and Dividends of EUR 5.00 per Share and Special Dividends of EUR 1.00 per Share  Approve Discharge of Management Board for Fiscal Year 2022  Approve Discharge of Supervisory Board for Fiscal Year 2022  Approve Remuneration Report  Approve Remuneration Report  Approve Virtual-Only Shareholder Meetings Until 2025  Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Carol Anthony (John) Davidson	For For For One Year For Against For	Against For For One Year Against For Against For Against For
Hannover Rueck SE	Germany	Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan  Amend Right to Call Special Meeting  Elect Director Anthony Welters  Elect Director Anthony Welters  Elect Director Daniel P. O'Day  Elect Director Javier J. Rodriguez  Elect Director Javier J. Rodriguez  Elect Director Javier J. Rodriguez  Elect Director Jeffrey A. Bluestone  Elect Director Sandra J. Horning  Ratify Ernst & Young LLP as Auditors  Report on Impact of Extended Patent Exclusivities on Product Access  Require More Director Nominations Than Open Seats  Amend Articles Re: General Meeting Chair and Procedure  Amend Articles Re: General Meeting Chair and Procedure  Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission  Approve Allocation of Income and Dividends of EUR 5.00 per Share and Special Dividends of EUR 1.00 per Share  Approve Discharge of Management Board for Fiscal Year 2022  Approve Discharge of Management Board for Fiscal Year 2022  Approve Permuneration Report  Approve Virtual-Only Shareholder Meetings Until 2025  Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023  and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2023  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Christina Gold	For For For One Year For Against For	Against For For One Year Against For Against For Against For
Hannover Rueck SE	Germany	Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan  Amend Right to Call Special Meeting  Elect Director Anthony Welters  Elect Director Daniel P. O'Day  Elect Director Janiel P. O'Day  Elect Director Javier J. Rodriguez  Elect Director Javier J. Rodriguez  Elect Director Javier J. Rodriguez  Elect Director Sandra J. Horning  Ratify Ernst & Young LLP as Auditors  Report on Impact of Extended Patent Exclusivities on Product Access  Require More Director Nominations Than Open Seats  Amend Articles Re: General Meeting Chair and Procedure  Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission  Approve Allocation of Income and Dividends of EUR 5.00 per Share and Special Dividends of EUR 1.00 per Share  Approve Discharge of Management Board for Fiscal Year 2022  Approve Discharge of Supervisory Board for Fiscal Year 2022  Approve Remuneration Report  Approve Remuneration Report  Approve Virtual-Only Shareholder Meetings Until 2025  Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Carol Anthony (John) Davidson	For For For One Year For Against For	Against For For One Year Against For Against For Against For
Hannover Rueck SE	Germany	Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan  Amend Right to Call Special Meeting  Elect Director Anthony Welters  Elect Director Anthony Welters  Elect Director Daniel P. O'Day  Elect Director Javier J. Rodriguez  Elect Director Javier J. Rodriguez  Elect Director Javier J. Rodriguez  Elect Director Jeffrey A. Bluestone  Elect Director Sandra J. Horning  Ratify Ernst & Young LLP as Auditors  Report on Impact of Extended Patent Exclusivities on Product Access  Require More Director Nominations Than Open Seats  Amend Articles Re: General Meeting Chair and Procedure  Amend Articles Re: General Meeting Chair and Procedure  Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission  Approve Allocation of Income and Dividends of EUR 5.00 per Share and Special Dividends of EUR 1.00 per Share  Approve Discharge of Management Board for Fiscal Year 2022  Approve Discharge of Management Board for Fiscal Year 2022  Approve Permuneration Report  Approve Virtual-Only Shareholder Meetings Until 2025  Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023  and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2023  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Christina Gold	For For For One Year For Against For	Against For For One Year Against For Against For Against For
Hannover Rueck SE	Germany	Elect Directors for 2023-2026 Term  Elect Fiscal Council Members for 2023-2026 Term  Elect General Meeting Board for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term  Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Qualified Employee Stock Purchase Plan  Amend Right to Call Special Meeting  Elect Director Anthony Welters  Elect Director Anthony Welters  Elect Director Harish Manwani  Elect Director Jacqueline K. Barton  Elect Director Jacqueline K. Barton  Elect Director Javier J. Rodriguez  Elect Director Kelly A. Kramer  Elect Director Kelly A. Kramer  Elect Director Kevin E. Lofton  Elect Director Kevin E. Lofton  Elect Director Sevin E. Lofton  Report on Impact of Extended Patent Exclusivities on Product Access  Require More Director Nominations Than Open Seats  Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting Chair and Procedure  Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission  Approve Allocation of Income and Dividends of EUR 5.00 per Share and Special Dividends of EUR 1.00 per Share  Approve Discharge of Management Board for Fiscal Year 2022  Approve Discharge of Supervisory Board for Fiscal Year 2022  Approve Remuneration Report  Approve Discharge of Supervisory Board for Fiscal Year 2022  Approve Discharge of Supervisory Board for Fiscal Year 2022  Approve Discharge of Supervisory Board for Fiscal Year 2023  and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2023  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Carol Anthony (John) Davidson  Elect Director Carol Anthony (John) Davidson	For For For One Year For For For For For For For For For Fo	Against For For One Year Against For Against For

		Elect Director Kathryn J. Boor	For	For
		Elect Director Kevin O'Byrne	For	For
		Elect Director Mark J. Costa	For	For
		Elect Director Roger W. Ferguson, Jr.	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Amend Articles Re: Participation of Supervisory Board Members in the		
		Virtual Annual General Meeting by Means of Audio and Video		
Mercedes-Benz Group AG	Germany	Transmission	For	For
·	·	Approve Allocation of Income and Dividends of EUR 5.20 per Share	For	For
		Approve Creation of EUR 1 Billion Pool of Authorized Capital with or	101	
		without Exclusion of Preemptive Rights	For	For
		· •		
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Against
		Approve Remuneration of Supervisory Board	For	For
		Approve Remuneration Policy	For	Against
		·		
		Approve Remuneration Report	For	Against
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For
		Elect Stefan Pierer to the Supervisory Board	For	Against
		Ratify KPMG AG as Auditors for Fiscal Year 2023	For	Against
		,	FUI	Against
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	_	_
		and for the Review of Interim Financial Statements after the 2024 AGM	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim		
		Financial Statements Until the 2024 AGM	For	For
Moderna, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Paul Sagan	For	Withhold
		Elect Director Sandra Horning	For	For
		Elect Director Stephen Berenson	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine		
		Production	Against	Against
	,			Against
Molina Healthcare, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Barbara L. Brasier	For	For
			For	
		Elect Director Dale B. Wolf		For
		Elect Director Daniel Cooperman	For	For
		Elect Director Joseph M. Zubretsky	For	For
		Elect Director Richard C. Zoretic	For	For
		Elect Director Richard M. Schapiro	For	For
		Elect Director Ronna E. Romney	For	Against
		Elect Director Stephen H. Lockhart	For	For
		Elect Director Steven J. Orlando	For	Against
		Ratify Ernst & Young LLP as Auditors	For	For
PepsiCo, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Elect Director Alberto Weisser	For	For
				F
		Elect Director Cesar Conde	For	For
				For For
		Elect Director Cesar Conde Elect Director Daniel Vasella	For	
		Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Darren Walker	For For	For For
		Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Darren Walker Elect Director Dave J. Lewis	For For For	For For For
		Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Darren Walker Elect Director Dave J. Lewis Elect Director David C. Page	For For For For	For For For
		Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Darren Walker Elect Director Dave J. Lewis	For For For	For For For
		Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Darren Walker Elect Director Dave J. Lewis Elect Director David C. Page	For For For For	For For For
		Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Darren Walker Elect Director Dave J. Lewis Elect Director David C. Page Elect Director Dina Dublon Elect Director Edith W. Cooper	For For For For For For	For For For For For For
		Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Darren Walker Elect Director Dave J. Lewis Elect Director David C. Page Elect Director David Dublon Elect Director Edith W. Cooper Elect Director Ian Cook	For For For For For For For	For For For For For For
		Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Darnen Walker Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director David C. Page Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director Ina Cook Elect Director Jennifer Bailey	For	For
		Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Darren Walker Elect Director Dave J. Lewis Elect Director David C. Page Elect Director David Dublon Elect Director Edith W. Cooper Elect Director Ian Cook	For For For For For For For	For For For For For For
		Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Darren Walker Elect Director Dave J. Lewis Elect Director David C. Page Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director lan Cook Elect Director Jennifer Bailey Elect Director Michelle Gass	For	For
		Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Darren Walker Elect Director Dave J. Lewis Elect Director David C. Page Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director lan Cook Elect Director Jennifer Bailey Elect Director Michelle Gass Elect Director Ramon L. Laguarta	For	For
		Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Darren Walker Elect Director Dave J. Lewis Elect Director David C. Page Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director Ian Cook Elect Director Jennifer Bailey Elect Director Michelle Gass Elect Director Ramon L. Laguarta Elect Director Robert C. Pohlad	For	For
		Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Darnel Walker Elect Director Darve J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director Ian Cook Elect Director Jennifer Bailey Elect Director Michelle Gass Elect Director Ramon L. Laguarta Elect Director Robert C. Pohlad Elect Director Segun Agbaje	For	For For For For For For For For Split Split For
		Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Darnel Walker Elect Director Dave J. Lewis Elect Director David C. Page Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director Ian Cook Elect Director Ian Cook Elect Director Jennifer Bailey Elect Director Michelle Gass Elect Director Ramon L. Laguarta Elect Director Robert C. Pohlad Elect Director Segun Agbaje Elect Director Susan M. Diamond	For	For
		Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Darnel Walker Elect Director Darve J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director Ian Cook Elect Director Jennifer Bailey Elect Director Michelle Gass Elect Director Ramon L. Laguarta Elect Director Robert C. Pohlad Elect Director Segun Agbaje	For	For For For For For For For For Split Split For
		Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Darnel Walker Elect Director Dave J. Lewis Elect Director David C. Page Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director Ian Cook Elect Director Ian Cook Elect Director Jennifer Bailey Elect Director Michelle Gass Elect Director Ramon L. Laguarta Elect Director Robert C. Pohlad Elect Director Segun Agbaje Elect Director Susan M. Diamond	For	For For For For For For For For Split Split For
		Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Darnel Walker Elect Director Darve J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director Edith W. Cooper Elect Director Jan Cook Elect Director Jennifer Bailey Elect Director Michelle Gass Elect Director Ramon L. Laguarta Elect Director Robert C. Pohlad Elect Director Susan M. Diamond Issue Transparency Report on Global Public Policy and Political Influence	For	For
		Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Darnel Walker Elect Director Darve J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director Ina Cook Elect Director Jennifer Bailey Elect Director Michelle Gass Elect Director Ramon L. Laguarta Elect Director Robert C. Pohlad Elect Director Segun Agbaje Elect Director Susan M. Diamond Issue Transparency Report on Global Public Policy and Political Influence Publish Annual Congruency Report on Net-Zero Emissions Policy	For	For
		Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Darnel Walker Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director David C. Page Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director Ian Cook Elect Director Jannifer Bailey Elect Director Michelle Gass Elect Director Ramon L. Laguarta Elect Director Robert C. Pohlad Elect Director Segun Agbaje Elect Director Susan M. Diamond Issue Transparency Report on Global Public Policy and Political Influence Publish Annual Congruency Report on Net-Zero Emissions Policy Ratify KPMG LLP as Auditors	For	For
		Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Darnel Walker Elect Director Darve J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director Edith W. Cooper Elect Director Ian Cook Elect Director Jennifer Bailey Elect Director Michelle Gass Elect Director Morbelle Gass Elect Director Robert C. Pohlad Elect Director Segun Agbaje Elect Director Susan M. Diamond Issue Transparency Report on Global Public Policy and Political Influence Publish Annual Congruency Report on Net-Zero Emissions Policy Ratify KPMG LLP as Auditors Report on Impacts of Restrictive Reproductive Healthcare Legislation	For	For
		Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Darnel Walker Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director David C. Page Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director Ian Cook Elect Director Jannifer Bailey Elect Director Michelle Gass Elect Director Ramon L. Laguarta Elect Director Robert C. Pohlad Elect Director Segun Agbaje Elect Director Susan M. Diamond Issue Transparency Report on Global Public Policy and Political Influence Publish Annual Congruency Report on Net-Zero Emissions Policy Ratify KPMG LLP as Auditors	For	For
Pool Corporation	USA	Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Darnel Walker Elect Director Dave J. Lewis Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director Ian Cook Elect Director Jennifer Bailey Elect Director Michelle Gass Elect Director Michelle Gass Elect Director Ramon L. Laguarta Elect Director Ramon L. Laguarta Elect Director Susan M. Diamond Elect Director Susan M. Diamond Issue Transparency Report on Global Public Policy and Political Influence Publish Annual Congruency Report on Net-Zero Emissions Policy Ratify KPMG LLP as Auditors Report on Impacts of Restrictive Reproductive Healthcare Legislation Require Independent Board Chair	For	For
Pool Corporation	USA	Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Darniel Vasella Elect Director Darnen Walker Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director Ina Cook Elect Director Jennifer Bailey Elect Director Michelle Gass Elect Director Michelle Gass Elect Director Ramon L. Laguarta Elect Director Ramon L. Laguarta Elect Director Ramon L. Bayenta Elect Director Segun Agbaje Elect Director Segun Agbaje Elect Director Susan M. Diamond Issue Transparency Report on Global Public Policy and Political Influence Publish Annual Congruency Report on Net-Zero Emissions Policy Ratify KPMG LLP as Auditors Report on Impacts of Restrictive Reproductive Healthcare Legislation Require Independent Board Chair Advisory Vote on Say on Pay Frequency	For	For
Pool Corporation	USA	Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Darniel Vasella Elect Director Darve J. Lewis Elect Director Dave J. Lewis Elect Director Edith W. Cooper Elect Director Lan Cook Elect Director Jan Cook Elect Director Jan Cook Elect Director Michelle Gass Elect Director Ramon L. Laguarta Elect Director Robert C. Pohlad Elect Director Segun Agbaje Elect Director Susan M. Diamond Issue Transparency Report on Global Public Policy and Political Influence Publish Annual Congruency Report on Net-Zero Emissions Policy Ratify KPMG LLP as Auditors Report on Impacts of Restrictive Reproductive Healthcare Legislation Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Pool Corporation	USA	Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Daniel Vasella Elect Director Daren Walker Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director Ina Cook Elect Director Jennifer Bailey Elect Director Michelle Gass Elect Director Michelle Gass Elect Director Ramon L. Laguarta Elect Director Ramon L. Laguarta Elect Director Susan M. Diamond Issue Transparency Report on Global Public Policy and Political Influence Publish Annual Congruency Report on Net-Zero Emissions Policy Ratify KPMG LLP as Auditors Report on Impacts of Restrictive Reproductive Healthcare Legislation Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carlos A. Sabater	For	For For For For For For For For For Split Split For For Split Against For Split For Split For For For For For For For
Pool Corporation	USA	Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Darniel Vasella Elect Director Darve J. Lewis Elect Director Dave J. Lewis Elect Director Edith W. Cooper Elect Director Lan Cook Elect Director Jan Cook Elect Director Jan Cook Elect Director Michelle Gass Elect Director Ramon L. Laguarta Elect Director Robert C. Pohlad Elect Director Segun Agbaje Elect Director Susan M. Diamond Issue Transparency Report on Global Public Policy and Political Influence Publish Annual Congruency Report on Net-Zero Emissions Policy Ratify KPMG LLP as Auditors Report on Impacts of Restrictive Reproductive Healthcare Legislation Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Pool Corporation	USA	Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Darniel Vasella Elect Director Darnen Walker Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director Edith W. Cooper Elect Director Ian Cook Elect Director Jennifer Bailey Elect Director Michelle Gass Elect Director Michelle Gass Elect Director Ramon L. Laguarta Elect Director Ramon L. Laguarta Elect Director Susan M. Diamond Elect Director Susan M. Diamond Issue Transparency Report on Global Public Policy and Political Influence Publish Annual Congruency Report on Net-Zero Emissions Policy Ratify KPMG LLP as Auditors Report on Impacts of Restrictive Reproductive Healthcare Legislation Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David G. Whalen	For	For
Pool Corporation	USA	Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Darniel Vasella Elect Director Darnen Walker Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director Ina Cook Elect Director Jennifer Bailey Elect Director Michelle Gass Elect Director Michelle Gass Elect Director Ramon L. Laguarta Elect Director Ramon L. Laguarta Elect Director Segun Agbaje Elect Director Segun Agbaje Elect Director Susan M. Diamond Issue Transparency Report on Global Public Policy and Political Influence Publish Annual Congruency Report on Net-Zero Emissions Policy Ratify KPMG LLP as Auditors Report on Impacts of Restrictive Reproductive Healthcare Legislation Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carlos A. Sabater Elect Director Debra S. Oler	For	For For For For For For For For For Split Split For For Split Against For Split Against For Split For For For For For For For Split For
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Pool Corporation	USA	Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Dariel Vasella Elect Director Darve J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director David C. Page Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director Ina Cook Elect Director Jennifer Bailey Elect Director Michelle Gass Elect Director Michelle Gass Elect Director Ramon L. Laguarta Elect Director Ramon L. Laguarta Elect Director Susan M. Diamond Issue Transparency Report on Global Public Policy and Political Influence Publish Annual Congruency Report on Net-Zero Emissions Policy Ratify KPMG LLP as Auditors Report on Impacts of Restrictive Reproductive Healthcare Legislation Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Elect Director Carlos A. Sabater Elect Director David G. Whalen Elect Director Debra S. Oler Elect Director John E. Stokely	For	For For For For For For For For For Split Split For For Split Against For Split For For Against For Against For For For For Against For
Pool Corporation	USA	Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Darniel Vasella Elect Director Darve J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director Lan Cook Elect Director Jan Cook Elect Director Jan Cook Elect Director Michelle Gass Elect Director Michelle Gass Elect Director Ramon L. Laguarta Elect Director Robert C. Pohlad Elect Director Segun Agbaje Elect Director Susan M. Diamond Issue Transparency Report on Global Public Policy and Political Influence Publish Annual Congruency Report on Net-Zero Emissions Policy Ratify KPMG LLP as Auditors Report on Impacts of Restrictive Reproductive Healthcare Legislation Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carlos A. Sabater Elect Director David G. Whalen Elect Director Debra S. Oler Elect Director James "Jim" D. Hope	For	For
Pool Corporation	USA	Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Darniel Vasella Elect Director Darnen Walker Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director Ina Cook Elect Director Jennifer Bailey Elect Director Michelle Gass Elect Director Michelle Gass Elect Director Ramon L. Laguarta Elect Director Ramon L. Laguarta Elect Director Susan M. Diamond Issue Transparency Report on Global Public Policy and Political Influence Publish Annual Congruency Report on Net-Zero Emissions Policy Ratify KPMG LLP as Auditors Report on Impacts of Restrictive Reproductive Healthcare Legislation Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carlos A. Sabater Elect Director David G. Whalen Elect Director James "Jim" D. Hope Elect Director James "Jim" D. Hope Elect Director Manuel J. Perez de la Mesa	For	For
Pool Corporation	USA	Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Darniel Vasella Elect Director Darve J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director Ina Cook Elect Director Jennifer Bailey Elect Director Michelle Gass Elect Director Michelle Gass Elect Director Ramon L. Laguarta Elect Director Ramon L. Laguarta Elect Director Segun Agbaje Elect Director Susan M. Diamond Issue Transparency Report on Global Public Policy and Political Influence Publish Annual Congruency Report on Net-Zero Emissions Policy Ratify KPMG LLP as Auditors Report on Impacts of Restrictive Reproductive Healthcare Legislation Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carlos A. Sabater Elect Director David G. Whalen Elect Director James "Jim" D. Hope Elect Director John E. Stokely Elect Director Martha "Marty" S. Gervasi	For	For For For For For For For For For Split Split For For Split Against For Split Against For Split For Against For Against For
Pool Corporation	USA	Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Darniel Vasella Elect Director Darve J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director Ina Cook Elect Director Ina Cook Elect Director Ina Cook Elect Director Michelle Gass Elect Director Michelle Gass Elect Director Ramon L. Laguarta Elect Director Sayan M. Diamond Elect Director Segun Agbaje Elect Director Susan M. Diamond Issue Transparency Report on Global Public Policy and Political Influence Publish Annual Congruency Report on Net-Zero Emissions Policy Ratify KPMG LLP as Auditors Report on Impacts of Restrictive Reproductive Healthcare Legislation Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David G. Whalen Elect Director Dabra S. Oler Elect Director John E. Stokely Elect Director Manuel J. Perez de la Mesa Elect Director Peter D. Arvan Elect Director Peter D. Arvan	For	For
Pool Corporation	USA	Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Darniel Vasella Elect Director Darve J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director Ina Cook Elect Director Jennifer Bailey Elect Director Michelle Gass Elect Director Michelle Gass Elect Director Ramon L. Laguarta Elect Director Ramon L. Laguarta Elect Director Segun Agbaje Elect Director Susan M. Diamond Issue Transparency Report on Global Public Policy and Political Influence Publish Annual Congruency Report on Net-Zero Emissions Policy Ratify KPMG LLP as Auditors Report on Impacts of Restrictive Reproductive Healthcare Legislation Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carlos A. Sabater Elect Director David G. Whalen Elect Director James "Jim" D. Hope Elect Director John E. Stokely Elect Director Martha "Marty" S. Gervasi	For	For For For For For For For For For Split Split For For Split Against For Split Against For Split For Against For Against For
Pool Corporation	USA	Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Darnel Vasella Elect Director Darve J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director David C. Page Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director Ina Cook Elect Director Jennifer Bailey Elect Director Michelle Gass Elect Director Michelle Gass Elect Director Ramon L. Laguarta Elect Director Ramon L. Laguarta Elect Director Susan M. Diamond Issue Transparency Report on Global Public Policy and Political Influence Publish Annual Congruency Report on Net-Zero Emissions Policy Ratify KPMG LLP as Auditors Report on Impacts of Restrictive Reproductive Healthcare Legislation Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David G. Whalen Elect Director David G. Whalen Elect Director Dames "Jim" D. Hope Elect Director Manuel J. Perez de la Mesa Elect Director Martha "Marty" S. Gervasi Elect Director Martha "Marty" S. Gervasi Elect Director Hoeper C. Sledd	For	For
		Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Dariel Vasella Elect Director Darve J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director Ina Cook Elect Director Jennifer Bailey Elect Director Michelle Gass Elect Director Michelle Gass Elect Director Ramon L. Laguarta Elect Director Ramon L. Laguarta Elect Director Susan M. Diamond Issue Transparency Report on Global Public Policy and Political Influence Publish Annual Congruency Report on Net-Zero Emissions Policy Ratify KPMG LLP as Auditors Report on Impacts of Restrictive Reproductive Healthcare Legislation Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carlos A. Sabater Elect Director Debra S. Oler Elect Director James "Jim" D. Hope Elect Director James "Jim" D. Hope Elect Director Martha "Marty" S. Gervasi Elect Director Mehra "Marty" S. Gervasi Elect Director Robert C. Sledd Ratify Ernst & Young LLP as Auditors	For	For
Pool Corporation  PulteGroup, Inc.	USA	Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Dariel Vasella Elect Director Darve J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director Ina Cook Elect Director Jennifer Bailey Elect Director Michelle Gass Elect Director Michelle Gass Elect Director Ramon L. Laguarta Elect Director Ramon L. Laguarta Elect Director Susan M. Diamond Issue Transparency Report on Global Public Policy and Political Influence Publish Annual Congruency Report on Net-Zero Emissions Policy Ratify KPMG LLP as Auditors Report on Impacts of Restrictive Reproductive Healthcare Legislation Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carlos A. Sabater Elect Director David G. Whalen Elect Director James "Jim" D. Hope Elect Director John E. Stokely Elect Director Manuel J. Perez de la Mesa Elect Director Manuel J. Perez de la Mesa Elect Director Manuel J. Perez de la Mesa Elect Director Robert C. Roledd Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency	For	For
		Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Dariel Vasella Elect Director Darve J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director David C. Page Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director Edith W. Cooper Elect Director Ina Cook Elect Director Jennifer Bailey Elect Director Jennifer Bailey Elect Director Michelle Gass Elect Director Robert C. Pohlad Elect Director Segun Agbaje Elect Director Susan M. Diamond Issue Transparency Report on Global Public Policy and Political Influence Publish Annual Congruency Report on Net-Zero Emissions Policy Ratify KPMG LLP as Auditors Report on Impacts of Restrictive Reproductive Healthcare Legislation Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David G. Whalen Elect Director David G. Whalen Elect Director John E. Stokely Elect Director Manuel J. Perez de la Mesa Elect Director Martha "Marty" S. Gervasi Elect Director Robert C. Sledd Ratify Ernst & Young LL Pas Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Dariel Vasella Elect Director Darve J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director Ina Cook Elect Director Jennifer Bailey Elect Director Michelle Gass Elect Director Michelle Gass Elect Director Ramon L. Laguarta Elect Director Ramon L. Laguarta Elect Director Susan M. Diamond Issue Transparency Report on Global Public Policy and Political Influence Publish Annual Congruency Report on Net-Zero Emissions Policy Ratify KPMG LLP as Auditors Report on Impacts of Restrictive Reproductive Healthcare Legislation Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carlos A. Sabater Elect Director David G. Whalen Elect Director James "Jim" D. Hope Elect Director John E. Stokely Elect Director Manuel J. Perez de la Mesa Elect Director Manuel J. Perez de la Mesa Elect Director Manuel J. Perez de la Mesa Elect Director Robert C. Roledd Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency	For	For
		Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Dariel Vasella Elect Director Darve J. Lewis Elect Director Dave J. Lewis Elect Director David C. Page Elect Director David C. Page Elect Director Edith W. Cooper Elect Director Ina Cook Elect Director Jennifer Bailey Elect Director Michelle Gass Elect Director Ramon L. Laguarta Elect Director Ramon L. Laguarta Elect Director Susan M. Diamond Issue Transparency Report on Global Public Policy and Political Influence Publish Annual Congruency Report on Net-Zero Emissions Policy Ratify KPMG LLP as Auditors Report on Impacts of Restrictive Reproductive Healthcare Legislation Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David G. Whalen Elect Director David G. Whalen Elect Director Dames "Jim" D. Hope Elect Director James "Jim" D. Hope Elect Director Manuel J. Perez de la Mesa Elect Director Manuel J. Perez de la Mesa Elect Director Martha "Marty" S. Gervasi Elect Director Martha "Marty" S. Gervasi Elect Director Robert C. Sledd Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andre J. Hawaux	For	For
		Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Dariel Vasella Elect Director Darve J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director Ina Cook Elect Director Jennifer Bailey Elect Director Michelle Gass Elect Director Michelle Gass Elect Director Ramon L. Laguarta Elect Director Ramon L. Laguarta Elect Director Susan M. Diamond Issue Transparency Report on Global Public Policy and Political Influence Publish Annual Congruency Report on Net-Zero Emissions Policy Ratify KPMG LLP as Auditors Report on Impacts of Restrictive Reproductive Healthcare Legislation Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carlos A. Sabater Elect Director Debra S. Oler Elect Director Dames "Jim" D. Hope Elect Director James "Jim" D. Hope Elect Director Marnel J. Perez de la Mesa Elect Director Marnel "J. Scervasi Elect Director Peter D. Arvan Elect Director Peter D. Arvan Elect Director Robert C. Sledd Ratify Ernst & Young LLP as Auditors Advisory Vote to Raty Named Executive Officers' Compensation Elect Director Robert C. Sledd Ratify Ernst & Young LLP as Auditors Advisory Vote to Raty Named Executive Officers' Compensation Elect Director Bay D. Hawaux Elect Director Brian P. Anderson	For	For
		Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Dariel Vasella Elect Director Darve J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director Ina Cook Elect Director Jennifer Bailey Elect Director Michelle Gass Elect Director Michelle Gass Elect Director Ramon L. Laguarta Elect Director Ramon L. Laguarta Elect Director Susan M. Diamond Issue Transparency Report on Global Public Policy and Political Influence Publish Annual Congruency Report on Net-Zero Emissions Policy Ratify KPMG LLP as Auditors Report on Impacts of Restrictive Reproductive Healthcare Legislation Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carlos A. Sabater Elect Director David G. Whalen Elect Director David G. Whalen Elect Director James "Jim" D. Hope Elect Director John E. Stokely Elect Director Manuel J. Perez de la Mesa Elect Director Peter D. Arvan Elect Director Pober C. Sledd Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andre J. Hawaux Elect Director Pober D. Arvan Elect Director Andre J. Hawaux Elect Director Andre J. Hawaux Elect Director Bryce Blair	For	For
		Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Dariel Vasella Elect Director Darve J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director Ina Cook Elect Director Jennifer Bailey Elect Director Michelle Gass Elect Director Michelle Gass Elect Director Ramon L. Laguarta Elect Director Ramon L. Laguarta Elect Director Susan M. Diamond Issue Transparency Report on Global Public Policy and Political Influence Publish Annual Congruency Report on Net-Zero Emissions Policy Ratify KPMG LLP as Auditors Report on Impacts of Restrictive Reproductive Healthcare Legislation Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carlos A. Sabater Elect Director Debra S. Oler Elect Director Dames "Jim" D. Hope Elect Director James "Jim" D. Hope Elect Director Marnel J. Perez de la Mesa Elect Director Marnel "J. Scervasi Elect Director Peter D. Arvan Elect Director Peter D. Arvan Elect Director Robert C. Sledd Ratify Ernst & Young LLP as Auditors Advisory Vote to Raty Named Executive Officers' Compensation Elect Director Robert C. Sledd Ratify Ernst & Young LLP as Auditors Advisory Vote to Raty Named Executive Officers' Compensation Elect Director Bay D. Hawaux Elect Director Brian P. Anderson	For	For
		Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Dariel Vasella Elect Director Darve J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director Edith W. Cooper Elect Director Ina Cook Elect Director Jennifer Bailey Elect Director Michelle Gass Elect Director Michelle Gass Elect Director Robert C. Pohlad Elect Director Segun Agbaje Elect Director Segun Agbaje Elect Director Susan M. Diamond Issue Transparency Report on Global Public Policy and Political Influence Publish Annual Congruency Report on Net-Zero Emissions Policy Ratify KPMG LLP as Auditors Report on Impacts of Restrictive Reproductive Healthcare Legislation Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David G. Whalen Elect Director Debra S. Oler Elect Director Dames "Jim" D. Hope Elect Director James "Jim" D. Hope Elect Director Mantha "Marty" S. Gervasi Elect Director Martha "Marty" S. Gervasi Elect Director Martha "Marty" S. Gervasi Elect Director Pater D. Arvan Elect Director Robert C. Sledd Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Robert C. Sledd Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian P. Anderson Elect Director Brian P. Anderson Elect Director Cheryl W. Grise	For	For
		Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Dariel Vasella Elect Director Darve J. Lewis Elect Director Dave J. Cooper Elect Director Edith W. Cooper Elect Director Allowing Elect Director Michelle Gass Elect Director Michelle Gass Elect Director Ramon L. Laguarta Elect Director Robert C. Pohlad Elect Director Susan M. Diamond Issue Transparency Report on Global Public Policy and Political Influence Publish Annual Congruency Report on Net-Zero Emissions Policy Ratify KPMG LLP as Auditors Report on Impacts of Restrictive Reproductive Healthcare Legislation Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David G. Whalen Elect Director David G. Whalen Elect Director Dames "Jim" D. Hope Elect Director James "Jim" D. Hope Elect Director Manuel J. Perez de la Mesa Elect Director Martha "Marty" S. Gervasi Elect Director Martha "Marty" S. Gervasi Elect Director Mobert C. Sledd Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Elect Director Rian P. Anderson Elect Director Brize Blair Elect Director Brize Blair Elect Director J. Phillip Holloman	For	For
		Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Darren Walker Elect Director Dave J. Lewis Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director Ina Cook Elect Director Jennifer Bailey Elect Director Michelle Gass Elect Director Michelle Gass Elect Director Ramon L. Laguarta Elect Director Ramon L. Laguarta Elect Director Susan M. Diamond Issue Transparency Report on Global Public Policy and Political Influence Publish Annual Congruency Report on Net-Zero Emissions Policy Ratify KPMG LLP as Auditors Report on Impacts of Restrictive Reproductive Healthcare Legislation Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carlos A. Sabater Elect Director Debra S. Oler Elect Director David G. Whalen Elect Director James "Jim" D. Hope Elect Director James "Jim" D. Hope Elect Director Maruel J. Perez de la Mesa Elect Director Martha "Marty" S. Gervasi Elect Director Peter D. Arvan Elect Director Robert C. Sledd Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Fobert C. Sledd Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian P. Anderson Elect Director Bryce Blair Elect Director Cheryl W. Grise Elect Director Fore P. P. Phillip Holloman Elect Director John R. Peshkin	For	For
		Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Dariel Vasella Elect Director Darve J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director Hichelle Gass Elect Director Michelle Gass Elect Director Michelle Gass Elect Director Ramon L. Laguarta Elect Director Ramon L. Laguarta Elect Director Susan M. Diamond Elect Director Susan M. Diamond Elect Director Susan M. Diamond Issue Transparency Report on Global Public Policy and Political Influence Publish Annual Congruency Report on Net-Zero Emissions Policy Ratify KPMG LLP as Auditors Report on Impacts of Restrictive Reproductive Healthcare Legislation Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carlos A. Sabater Elect Director David G. Whalen Elect Director David G. Whalen Elect Director James "Jim" D. Hope Elect Director John E. Stokely Elect Director Manuel J. Perez de la Mesa Elect Director Robert C. Sledd Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Peter D. Arvan Elect Director Poter D. Hawaux Elect Director Andre J. Hawaux Elect Director Brian P. Anderson Elect Director Cheryl W. Grise Elect Director J. Phillip Holloman Elect Director Lila Snyder	For	For
		Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Darren Walker Elect Director Dave J. Lewis Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director Ina Cook Elect Director Jennifer Bailey Elect Director Michelle Gass Elect Director Michelle Gass Elect Director Ramon L. Laguarta Elect Director Ramon L. Laguarta Elect Director Susan M. Diamond Issue Transparency Report on Global Public Policy and Political Influence Publish Annual Congruency Report on Net-Zero Emissions Policy Ratify KPMG LLP as Auditors Report on Impacts of Restrictive Reproductive Healthcare Legislation Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carlos A. Sabater Elect Director Debra S. Oler Elect Director David G. Whalen Elect Director James "Jim" D. Hope Elect Director James "Jim" D. Hope Elect Director Maruel J. Perez de la Mesa Elect Director Martha "Marty" S. Gervasi Elect Director Peter D. Arvan Elect Director Robert C. Sledd Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Fobert C. Sledd Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian P. Anderson Elect Director Bryce Blair Elect Director Cheryl W. Grise Elect Director Fore P. P. Phillip Holloman Elect Director John R. Peshkin	For	For
		Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Dariel Vasella Elect Director Darve J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director Edith W. Cooper Elect Director Ina Cook Elect Director Jennifer Bailey Elect Director Michelle Gass Elect Director Ramon L. Laguarta Elect Director Ramon L. Laguarta Elect Director Segun Agbaje Elect Director Segun Agbaje Elect Director Susan M. Diamond Issue Transparency Report on Global Public Policy and Political Influence Publish Annual Congruency Report on Net-Zero Emissions Policy Ratify KPMG LLP as Auditors Report on Impacts of Restrictive Reproductive Healthcare Legislation Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David G. Whalen Elect Director Debra S. Oler Elect Director Debra S. Oler Elect Director John E. Stokely Elect Director Martha "Marty" S. Gervasi Elect Director Martha "Marty" S. Gervasi Elect Director Robert C. Sledd Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Faran P. Anderson Elect Director Brian P. Anderson Elect Director Brian P. Anderson Elect Director John R. Peshkin Elect Director John R. Peshkin Elect Director John R. Peshkin Elect Director John R. Marshall	For	For
		Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Dariel Vasella Elect Director Darve J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director Ina Cook Elect Director Jennifer Bailey Elect Director Michelle Gass Elect Director Michelle Gass Elect Director Ramon L. Laguarta Elect Director Ramon L. Laguarta Elect Director Segun Agbaje Elect Director Susan M. Diamond Issue Transparency Report on Global Public Policy and Political Influence Publish Annual Congruency Report on Net-Zero Emissions Policy Ratify KPMG LLP as Auditors Report on Impacts of Restrictive Reproductive Healthcare Legislation Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carlos A. Sabater Elect Director David G. Whalen Elect Director David G. Whalen Elect Director Dames "Jim" D. Hope Elect Director James "Jim" D. Hope Elect Director Manuel J. Perez de la Mesa Elect Director Martha "Marty" S. Gervasi Elect Director Martha "Marty" S. Gervasi Elect Director Peter D. Arvan Elect Director Robert C. Sledd Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Elect Director Robert C. Sledd Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Elect Director Brian P. Anderson Elect Director Brian P. Anderson Elect Director John R. Peshkin Elect Director John R. Peshkin Elect Director John R. Peshkin Elect Director Focott F. Powers	For	For
		Elect Director Cesar Conde Elect Director Daniel Vasella Elect Director Dariel Vasella Elect Director Darve J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dave J. Lewis Elect Director Dina Dublon Elect Director Edith W. Cooper Elect Director Edith W. Cooper Elect Director Ina Cook Elect Director Jennifer Bailey Elect Director Michelle Gass Elect Director Ramon L. Laguarta Elect Director Ramon L. Laguarta Elect Director Segun Agbaje Elect Director Segun Agbaje Elect Director Susan M. Diamond Issue Transparency Report on Global Public Policy and Political Influence Publish Annual Congruency Report on Net-Zero Emissions Policy Ratify KPMG LLP as Auditors Report on Impacts of Restrictive Reproductive Healthcare Legislation Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David G. Whalen Elect Director Debra S. Oler Elect Director Debra S. Oler Elect Director John E. Stokely Elect Director Martha "Marty" S. Gervasi Elect Director Martha "Marty" S. Gervasi Elect Director Robert C. Sledd Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Faran P. Anderson Elect Director Brian P. Anderson Elect Director Brian P. Anderson Elect Director John R. Peshkin Elect Director John R. Peshkin Elect Director John R. Peshkin Elect Director John R. Marshall	For	For

S&P Global Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Deborah D. McWhinney	For	For
		Elect Director Douglas L. Peterson	For	For
		Elect Director Gay Huey Evans	For	For
		Elect Director Gregory Washington	For	For
		Elect Director Ian Paul Livingston	For	For
		Elect Director Jacques Esculier	For	For
		Elect Director Marco Alvera	For	For
		Elect Director Maria R. Morris	For	For
		Elect Director Rebecca Jacoby	For	For
		Elect Director Richard E. Thornburgh	For	For
		Elect Director Robert P. Kelly	For	For
		Elect Director Stephanie C. Hill	For	For
		Elect Director William D. Green	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
SKAN GROUP AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
		AMEND ARTICLES RE: DUTIES OF THE BOARD OF DIRECTORS	For	For
		AMEND ARTICLES RE: INTERIM DIVIDEND AND INTERIM FINANCIAL	-	
		STATEMENTS	For	For
		AMEND ARTICLES RE: QUALIFIED MAJORITY FOR ADOPTION OF	_	_
		RESOLUTIONS	For	For
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.25 PER SHARE	For	For
			For	For
		APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF	For	For
		CHF 575,000	For	Against
		APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE	1 01	луаны
		AMOUNT OF CHF 7.6 MILLION	For	Against
		APPROVE REMUNERATION REPORT (NON-BINDING)	For	For
		APPROVE VIRTUAL-ONLY OR HYBRID SHAREHOLDER MEETINGS	For	Against
		DESIGNATE V.FISCHER RECHT AG AS INDEPENDENT PROXY	For	For
		RATIFY BDO AG AS AUDITORS	For	For
		REAPPOINT BEAT LUETHI AS MEMBER OF THE PERSONNEL AND	. •.	
		COMPENSATION COMMITTEE	For	For
		REAPPOINT GERT THOENEN AS MEMBER OF THE PERSONNEL		
		AND COMPENSATION COMMITTEE	For	Against
		REAPPOINT OLIVER BAUMANN AS MEMBER OF THE PERSONNEL		
		AND COMPENSATION COMMITTEE	For	For
		REELECT BEAT LUETHI AS DIRECTOR	For	For
		REELECT CORNELIA GEHRIG AS DIRECTOR	For	For
'		REELECT GERT THOENEN AS DIRECTOR AND BOARD CHAIR	For	Against
\ <u></u>		REELECT GREGOR PLATTNER AS DIRECTOR	For	For
		REELECT OLIVER BAUMANN AS DIRECTOR	For	For
-		REELECT PATRICK SCHAER AS DIRECTOR	For	For
-		REELECT THOMAS HUBER AS DIRECTOR	For	Against
Temenos AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		7 toocpt i manoiai ciatemento ana ciatatory reporto		
		Appoint Cacilia Hulten as Member of the Compensation Committee	For	For
		Appoint Cecilia Hulten as Member of the Compensation Committee	For	For
		Appoint Dorothee Deuring as Member of the Compensation Committee	For	For
		Appoint Dorothee Deuring as Member of the Compensation Committee Approve Allocation of Income and Dividends of CHF 1.10 per Share	For For	For For
		Appoint Dorothee Deuring as Member of the Compensation Committee Approve Allocation of Income and Dividends of CHF 1.10 per Share Approve Discharge of Board and Senior Management	For	For
		Appoint Dorothee Deuring as Member of the Compensation Committee Approve Allocation of Income and Dividends of CHF 1.10 per Share	For For	For For
		Approint Dorothee Deuring as Member of the Compensation Committee Approve Allocation of Income and Dividends of CHF 1.10 per Share Approve Discharge of Board and Senior Management Approve Fixed Remuneration of Directors in the Amount of USD 2.3	For For	For For For
		Appoint Dorothee Deuring as Member of the Compensation Committee Approve Allocation of Income and Dividends of CHF 1.10 per Share Approve Discharge of Board and Senior Management Approve Fixed Remuneration of Directors in the Amount of USD 2.3 Million	For For	For For For
		Appoint Dorothee Deuring as Member of the Compensation Committee Approve Allocation of Income and Dividends of CHF 1.10 per Share Approve Discharge of Board and Senior Management Approve Fixed Remuneration of Directors in the Amount of USD 2.3 Million Approve Remuneration of Executive Committee in the Amount of USD 30 Million	For For For	For For For Split
		Appoint Dorothee Deuring as Member of the Compensation Committee Approve Allocation of Income and Dividends of CHF 1.10 per Share Approve Discharge of Board and Senior Management Approve Fixed Remuneration of Directors in the Amount of USD 2.3 Million Approve Remuneration of Executive Committee in the Amount of USD 30 Million Designate Perreard de Boccard SA as Independent Proxy	For For For For	For For Split Split For
		Appoint Dorothee Deuring as Member of the Compensation Committee Approve Allocation of Income and Dividends of CHF 1.10 per Share Approve Discharge of Board and Senior Management Approve Fixed Remuneration of Directors in the Amount of USD 2.3 Million Approve Remuneration of Executive Committee in the Amount of USD 30 Million Designate Perreard de Boccard SA as Independent Proxy Elect Dorothee Deuring as Director	For For For For For For	For For Split Split For For
		Appoint Dorothee Deuring as Member of the Compensation Committee Approve Allocation of Income and Dividends of CHF 1.10 per Share Approve Discharge of Board and Senior Management Approve Fixed Remuneration of Directors in the Amount of USD 2.3 Million Approve Remuneration of Executive Committee in the Amount of USD 30 Million Designate Perreard de Boccard SA as Independent Proxy Elect Dorothee Deuring as Director Elect Xavier Cauchois as Director	For For For For For For For For	For For Split Split For For For
		Appoint Dorothee Deuring as Member of the Compensation Committee Approve Allocation of Income and Dividends of CHF 1.10 per Share Approve Discharge of Board and Senior Management Approve Fixed Remuneration of Directors in the Amount of USD 2.3 Million Approve Remuneration of Executive Committee in the Amount of USD 30 Million Designate Perreard de Boccard SA as Independent Proxy Elect Dorothee Deuring as Director Elect Xavier Cauchois as Director Ratify PricewaterhouseCoopers SA as Auditors	For	For For Split Split For For For Split
		Appoint Dorothee Deuring as Member of the Compensation Committee Approve Allocation of Income and Dividends of CHF 1.10 per Share Approve Discharge of Board and Senior Management Approve Fixed Remuneration of Directors in the Amount of USD 2.3 Million Approve Remuneration of Executive Committee in the Amount of USD 30 Million Designate Perreard de Boccard SA as Independent Proxy Elect Dorothee Deuring as Director Elect Xavier Cauchois as Director Ratify PricewaterhouseCoopers SA as Auditors Reappoint Deborah Forster as Member of the Compensation Committee	For	For For Split Split For
		Appoint Dorothee Deuring as Member of the Compensation Committee Approve Allocation of Income and Dividends of CHF 1.10 per Share Approve Discharge of Board and Senior Management Approve Fixed Remuneration of Directors in the Amount of USD 2.3 Million Approve Remuneration of Executive Committee in the Amount of USD 30 Million Designate Perreard de Boccard SA as Independent Proxy Elect Dorothee Deuring as Director Elect Xavier Cauchois as Director Ratify PricewaterhouseCoopers SA as Auditors Reappoint Deborah Forster as Member of the Compensation Committee Reappoint Maurizio Carli as Member of the Compensation Committee	For	For For Split Split For For For Split For For Split For Split For Split
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		Appoint Dorothee Deuring as Member of the Compensation Committee Approve Allocation of Income and Dividends of CHF 1.10 per Share Approve Discharge of Board and Senior Management Approve Fixed Remuneration of Directors in the Amount of USD 2.3 Million Approve Remuneration of Executive Committee in the Amount of USD 30 Million Designate Perreard de Boccard SA as Independent Proxy Elect Dorothee Deuring as Director Elect Xavier Cauchois as Director Ratify PricewaterhouseCoopers SA as Auditors Reappoint Deborah Forster as Member of the Compensation Committee Reappoint Deborah Forster as Member of the Compensation Committee Reappoint Peter Spenser as Member of the Compensation Committee Realect Cecilia Hulten as Director Reelect Ian Cookson as Director Reelect Haurizio Carli as Director Reelect Haurizio Carli as Director Reelect Haurizio Carli as Director Reelect Thibault de Tersant as Director Reelect Peter Spenser as Director Reelect Peter Spenser as Director Reelect Thibault de Tersant as Director and Board Chair Transact Other Business (Voting) Allow Electronic Distribution of Company Documents to Shareholders Approve Auditors for the Fiscal Year Ending December 31, 2023, and Authorize Board to Fix Their Remuneration Approve Auditors for the Fiscal Year Ending December 31, 2024 Approve Consolidated Financial Statements Approve Remuneration of Directors Approve Remuneration Report Elect Directors (Bundled) Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Remuneration Report Elect Directors (Bundled) Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports Approve Remuneration Report Elect Directors (Bundled) Receive and Approve Board's and Auditor's Reports Approve Remuneration Report Approve Remuneration Report Approve Remuneration Report Approve Remuneration Of Pirectors Approve Remuneration Report Approve Remuneration Of Pirectors Approve R	For	For For For Split Split For For For Split For For Split For Split For For Split Against For For Against For
		Appoint Dorothee Deuring as Member of the Compensation Committee Approve Allocation of Income and Dividends of CHF 1.10 per Share Approve Discharge of Board and Senior Management Approve Fixed Remuneration of Directors in the Amount of USD 2.3 Million Approve Remuneration of Executive Committee in the Amount of USD 30 Million Designate Perreard de Boccard SA as Independent Proxy Elect Dorothee Deuring as Director Retify PricewaterhouseCoopers SA as Auditors Reappoint Deborah Forster as Member of the Compensation Committee Reappoint Deborah Forster as Member of the Compensation Committee Reappoint Deter Spenser as Member of the Compensation Committee Reappoint Deter Spenser as Member of the Compensation Committee Reapelect Cecilia Hulten as Director Reelect Deborah Forster as Director Reelect Ineborah Forster as Director Reelect In Cookson as Director Reelect Maurizio Carli as Director Reelect Thibault de Tersant as Director Reelect Thibault de Tersant as Director Reelect Peter Spenser as Director Reelect Peter Spenser as Director Reelect Peter Spenser as Director Report Transact Other Business (Voting) Allow Electronic Distribution of Company Documents to Shareholders Approve Allocation of Income and Dividends Approve Auditors for the Fiscal Year Ending December 31, 2023, and Authorize Board to Fix Their Remuneration Approve Consolidated Financial Statements Approve Pinancial Statements Approve Remuneration Report Elect Directors (Bundled) Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports Accept Financial State	For	For For For Split Split For For Split For For Split For Split For Split For For Split Against For For Against Against For For For For For For For Against Against For For For For For Against For

			Authorise UK Political Donations and Expenditure	For	For
			Elect Hein Schumacher as Director	For	For
			Elect Nelson Peltz as Director	For	For
			Reappoint KPMG LLP as Auditors	For	For
			Re-elect Adrian Hennah as Director	For	For
			Re-elect Alan Jope as Director	For	For
			Re-elect Andrea Jung as Director	For	For
			Re-elect Feike Sijbesma as Director	For	For
			Re-elect Graeme Pitkethly as Director	For	For
			Re-elect Judith Hartmann as Director	For	For
			Re-elect Nils Andersen as Director	For	For
			Re-elect Ruby Lu as Director	For	For
			Re-elect Strive Masiyiwa as Director	For	For
			Re-elect Susan Kilsby as Director	For	For
			Re-elect Youngme Moon as Director	For	For
	ACS Actividades de Construccion y	Servicios	<u> </u>		
Mai	SA	Spain	Advisory Vote on Remuneration Report	For	For
			Appoint Deloitte as Auditor	For	For
			Approve Allocation of Income and Dividends	For	For
			Approve Consolidated and Standalone Financial Statements	For	For
			Approve Discharge of Board	For	For
			Approve Non-Financial Information Statement	For	For
			Approve Remuneration Policy	For	Against
			Approve Scrip Dividends and Approve Reduction in Share Capital via		
			Amortization of Treasury Shares	For	For
			Approve Stock Option Plan and Restricted Stock Plan	For	Against
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
			Authorize Share Repurchase and Capital Reduction via Amortization of		
			Repurchased Shares	For	Against
			Elect Lourdes Fraguas Gadea as Director	For	For
			Elect Lourdes Maiz Carro as Director	For	For
			Fix Number of Directors at 15	For	For
			Reelect Antonio Botella Garcia as Director	For	For
			Reelect Catalina Minarro Brugarolas as Director	For	For
			Reelect Emilio Garcia Gallego as Director	For	For
			Reelect Florentino Perez Rodriguez as Director	For	For
			Reelect Jose Luis del Valle Perez as Director	For	For
			Reelect Maria Soledad Perez Rodriguez as Director	For	Against
			Reelect Pedro Jose Lopez Jimenez as Director	For	For
	AIB Group plc	Ireland	Accept Financial Statements and Statutory Reports	For	For
			Approve Final Dividend	For	For
			Approve Remuneration Policy	For	For
			Approve Remuneration Report	For	For
			Approve the Directed Buyback Contract with the Minister for Finance	For	For
			Authorise Board to Fix Remuneration of Auditors	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with		
			an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Determine the Price Range at which Treasury Shares may be Re-issued	1 01	101
			Off-Market	For	For
			Ratify PricewaterhouseCoopers as Auditors	For	For
			Re-elect Andy Maguire as Director	For	For
			Re-elect Anik Chaumartin as Director	For	For
			Re-elect Ann O'Brien as Director	For	For
			Re-elect Basil Geoghegan as Director	For	For
			Re-elect Brendan McDonagh as Director	For	For
			Re-elect Colin Hunt as Director	For	For
			Re-elect Donal Galvin as Director	For	For
			Re-elect Elaine MacLean as Director	For	For
			Re-elect Fergal O'Dwyer as Director	For	For
			Re-elect Helen Normoyle as Director	For	For
			Re-elect Jan Sijbrand as Director	For	For
			Re-elect Jim Pettigrew Director	For	For
			Re-elect Raj Singh as Director	For	For
			, -		
			Re-elect Sandy Kinney Pritchard as Director	For	For
			Re-elect Tanya Horgan as Director	For	For
	AMETEK, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Anthony J. Conti	For	For
			Elect Director Gretchen W. McClain	For	For
			Elect Director Thomas A. Amato	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	Arch Capital Group Ltd.	Bermuda	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Qualified Employee Stock Purchase Plan	For	For
			Elect Director Brian S. Posner	For	For
			Elect Director Chiara Nannini as Designated Company Director of Non-	1 01	1 01
				For	For
			U.S. Subsidiaries  Elect Director Chris Hovey as Designated Company Director of Non-U.S.	For	For
			Elect Director Units Hovey as Designated Company Director of Non-U.S.		F-
					For
			Subsidiaries	For	
			Subsidiaries  Elect Director Christine Todd as Designated Company Director of Non-		
			Subsidiaries  Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	For	For
			Subsidiaries  Elect Director Christine Todd as Designated Company Director of Non-		
			Subsidiaries  Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries		
			Subsidiaries Elect Director Christine Todd as Designated Company Director of Non- U.S. Subsidiaries Elect Director David J. Mulholland as Designated Company Director of	For	For

			FI (B) ( F ( ) M ( ) B ( ) ( ) ( ) ( )		
			Elect Director Francois Morin as Designated Company Director of Non- U.S. Subsidiaries	For	For
			Elect Director H. Beau Franklin as Designated Company Director of Non-		
			U.S. Subsidiaries	For	For
			Elect Director James Haney as Designated Company Director of Non- U.S. Subsidiaries	For	For
			Elect Director Jerome Halgan as Designated Company Director of Non-	1 01	101
			U.S. Subsidiaries	For	For
			Elect Director John D. Vollaro	For	For
			Elect Director Louis J. Paglia Elect Director Maamoun Rajeh as Designated Company Director of Non-	For	For
			U.S. Subsidiaries	For	For
			Elect Director Matthew Dragonetti as Designated Company Director of		
			Non-U.S. Subsidiaries	For	For
			Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	For	For
-			Elect Director Seamus Fearon as Designated Company Director of Non-		
			U.S. Subsidiaries	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Archer-Daniels-Midland Company	USA	Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation	One Year For	One Year For
			Elect Director Debra A. Sandler	For	For
			Elect Director Ellen de Brabander	For	For
			Elect Director James C. Collins, Jr.	For	For
			Elect Director Juan R. Luciano	For	For
			Elect Director Kelvin R. Westbrook	For	Against
			Elect Director Lei Z. Schlitz	For	For
			Elect Director Michael S. Burke Elect Director Patrick J. Moore	For For	For Against
			Elect Director Fatrick 3. Noore  Elect Director Suzan F. Harrison	For	For
			Elect Director Terrell K. Crews	For	For
			Elect Director Theodore Colbert	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	DANIQUE CANTONALE VALIDOUS	Contract	Require Independent Board Chair	Against	For
	BANQUE CANTONALE VAUDOISE	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.80	For	For
			PER SHARE	For	For
			APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For
			APPROVE FIXED REMUNERATION OF DIRECTORS IN THE AMOUNT	F	_
			OF CHF 1.4 MILLION  APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN	For	For
			THE AMOUNT OF CHF 5.8 MILLION	For	For
-			APPROVE LONG-TERM VARIABLE REMUNERATION OF EXECUTIVE		
			COMMITTEE IN FORM OF 14,296 SHARES	For	For
			APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 4.2 MILLION	For	For
					For
			DESIGNATE CHRISTOPHE WILHELM AS INDEPENDENT PROXY RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	For For	For For
			DESIGNATE CHRISTOPHE WILHELM AS INDEPENDENT PROXY	For	
	Boston Scientific Corporation	USA	DESIGNATE CHRISTOPHE WILHELM AS INDEPENDENT PROXY RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS Transact Other Business (Voting) Advisory Vote on Say on Pay Frequency	For For One Year	For Against One Year
	Boston Scientific Corporation	USA	DESIGNATE CHRISTOPHE WILHELM AS INDEPENDENT PROXY RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS Transact Other Business (Voting) Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For For One Year	For Against One Year For
	Boston Scientific Corporation	USA	DESIGNATE CHRISTOPHE WILHELM AS INDEPENDENT PROXY RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS Transact Other Business (Voting) Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles J. Dockendorff	For For One Year For	For Against One Year For For
	Boston Scientific Corporation	USA	DESIGNATE CHRISTOPHE WILHELM AS INDEPENDENT PROXY RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS Transact Other Business (Voting) Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles J. Dockendorff Elect Director David J. Roux	For For One Year For For	For Against One Year For For
	Boston Scientific Corporation	USA	DESIGNATE CHRISTOPHE WILHELM AS INDEPENDENT PROXY RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS Transact Other Business (Voting) Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles J. Dockendorff	For For One Year For	For Against One Year For For
	Boston Scientific Corporation	USA	DESIGNATE CHRISTOPHE WILHELM AS INDEPENDENT PROXY RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS Transact Other Business (Voting) Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles J. Dockendorff Elect Director David J. Roux Elect Director David S. Wichmann	For For One Year For For For For	For Against One Year For For For
	Boston Scientific Corporation	USA	DESIGNATE CHRISTOPHE WILHELM AS INDEPENDENT PROXY RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS Transact Other Business (Voting) Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles J. Dockendorff Elect Director David J. Roux Elect Director David S. Wichmann Elect Director Edward J. Ludwig Elect Director Edward J. Ludwig Elect Director Elen M. Zane Elect Director John E. Sununu	For For One Year For For For For For For For For For Fo	For Against One Year For For For For For For For For For Fo
	Boston Scientific Corporation	USA	DESIGNATE CHRISTOPHE WILHELM AS INDEPENDENT PROXY RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS Transact Other Business (Voting) Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles J. Dockendorff Elect Director David J. Roux Elect Director David J. Roux Elect Director Edward J. Ludwig Elect Director Ellen M. Zane Elect Director Ellen M. Zane Elect Director Michael F. Mahoney	For For One Year For For For For For For For For For Fo	For Against One Year For For For For For For For For For Fo
	Boston Scientific Corporation	USA	DESIGNATE CHRISTOPHE WILHELM AS INDEPENDENT PROXY RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS Transact Other Business (Voting) Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles J. Dockendorff Elect Director David J. Roux Elect Director David S. Wichmann Elect Director Edward J. Ludwig Elect Director Ellen M. Zane Elect Director John E. Sununu Elect Director Michael F. Mahoney Elect Director Nelda J. Connors	For For One Year For For For For For For For For For Fo	For Against One Year For For For For For For For For For Fo
	Boston Scientific Corporation	USA	DESIGNATE CHRISTOPHE WILHELM AS INDEPENDENT PROXY RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS Transact Other Business (Voting) Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles J. Dockendorff Elect Director David J. Roux Elect Director David S. Wichmann Elect Director Edward J. Ludwig Elect Director Ellen M. Zane Elect Director John E. Sununu Elect Director Michael F. Mahoney Elect Director Nichael F. Mahoney Elect Director Noshiaki Fujimori	For For One Year For For For For For For For For For Fo	For Against One Year For For For For For For For For For Fo
	Boston Scientific Corporation  C.H. Robinson Worldwide, Inc.	USA	DESIGNATE CHRISTOPHE WILHELM AS INDEPENDENT PROXY RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS Transact Other Business (Voting) Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles J. Dockendorff Elect Director David J. Roux Elect Director David S. Wichmann Elect Director Edward J. Ludwig Elect Director Ellen M. Zane Elect Director John E. Sununu Elect Director Michael F. Mahoney Elect Director Nelda J. Connors	For For One Year For For For For For For For For For Fo	For Against One Year For For For For For For For For For Fo
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			DESIGNATE CHRISTOPHE WILHELM AS INDEPENDENT PROXY RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS Transact Other Business (Voting) Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles J. Dockendorff Elect Director David J. Roux Elect Director David S. Wichmann Elect Director Edward J. Ludwig Elect Director Ellen M. Zane Elect Director John E. Sununu Elect Director Michael F. Mahoney Elect Director Nichael F. Mahoney Elect Director Norman Elect Director Nichael F. Mahoney Elect Director Norman Elect Director Norman Elect Director Poshiaki Fujimori Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Henry J. Maier	For For One Year For For For For For For For For For Fo	For Against One Year For For For For For For For For For Fo
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			DESIGNATE CHRISTOPHE WILHELM AS INDEPENDENT PROXY RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS Transact Other Business (Voting) Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles J. Dockendorff Elect Director David J. Roux Elect Director David S. Wichmann Elect Director Edward J. Ludwig Elect Director Ellen M. Zane Elect Director John E. Sununu Elect Director Nelda J. Connors Elect Director Nelda J. Connors Elect Director Yoshiaki Fujimori Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Henry J. Maier Elect Director Henry W. 'Jay' Winship Elect Director James B. Stake Elect Director James J. Barber, Jr.	For	For Against One Year For For For For For For For For For Fo
			DESIGNATE CHRISTOPHE WILHELM AS INDEPENDENT PROXY RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS Transact Other Business (Voting) Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles J. Dockendorff Elect Director David J. Roux Elect Director David S. Wichmann Elect Director Ellen M. Zane Elect Director Ellen M. Zane Elect Director John E. Sununu Elect Director Michael F. Mahoney Elect Director Nichael F. Mahoney Elect Director Nichael F. Mahoney Elect Director No Holda J. Connors Elect Director Voshiaki Fujimori Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Henry J. Maier Elect Director Henry W. 'Jay' Winship Elect Director James B. Stake Elect Director James B. Stake Elect Director James B. Stake Elect Director James A. Kozlak Elect Director Kermit R. Crawford	For For For One Year For For For For For For For For For Fo	For Against One Year For For For For For For For For For Fo
			DESIGNATE CHRISTOPHE WILHELM AS INDEPENDENT PROXY RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS Transact Other Business (Voting) Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles J. Dockendorff Elect Director David J. Roux Elect Director David S. Wichmann Elect Director Edward J. Ludwig Elect Director Edward J. Ludwig Elect Director Fore Elen M. Zane Elect Director Michael F. Mahoney Elect Director Nichael F. Mahoney Elect Director Neida J. Connors Elect Director Neida J. Connors Elect Director Yoshiaki Fujimori Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Henry J. Maier Elect Director Henry W. 'Jay' Winship Elect Director James B. Stake Elect Director Jodee A. Kozlak Elect Director Kermit R. Crawford Elect Director Kermit R. Crawford Elect Director Mark A. Goodburn Elect Director Mark A. Goodburn Elect Director Paula C. Tolliver	For	For Against One Year For For For For For For For For For Fo
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		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Omnibus Stock Plan	For	For
		Disclose Board Skills and Diversity Matrix	Against	For
		Elect Director Ann Fritz Hackett	For	Against
		Elect Director Bradford H. Warner	For	Against
		Elect Director Christine Detrick	For	Against
		Elect Director Cornelis "Eli" Leenaars	For	For
		Elect Director Craig Anthony Williams	For	For
		Elect Director Eileen Serra	For	For
		Elect Director Francois Locoh-Donou	For	For
		Elect Director Ime Archibong	For	For
		Elect Director Mayo A. Shattuck, III	For	For
		Elect Director Peter E. Raskind	For	For
		Elect Director Peter Thomas Killalea	For	For
		Elect Director Richard D. Fairbank	For	For
		Eliminate Supermajority Vote Requirement	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Board Oversight of Risks Related to Discrimination	Against	Against
Clarivate Plc	Jersey	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For For
		Elect Director Adam T. Levyn	For	
		Elect Director Andrew Snyder Elect Director Anthony Munk	For	For For
		Elect Director Anthony Munk  Elect Director Jane Okun Bomba	For	For
-			For	
		Elect Director Jonathan Gear Elect Director Michael Angelakis	For	For For
-		Elect Director Michael Angelakis Elect Director Richard W. Roedel	For	For
		Elect Director Richard W. Roedel Elect Director Saurabh Saha	For	For
		Elect Director Saurabh Sana Elect Director Usama N. Cortas	For	For
		Elect Director Usarna N. Cortas Elect Director Valeria Alberola	For	For
-		Elect Director Valeria Alberoia Elect Director Wendell Pritchett	For	For
-		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
CME Group Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
CIVIE Group Inc.	USA	Advisory Vote on Say on Pay Prequency  Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
-		Elect Director Bryan T. Durkin	For	For
-		Elect Director Charles P. Carey	For	Split
-		Elect Director Charles F. Carey  Elect Director Daniel G. Kaye	For	For
-		Elect Director Daniel R. Raye  Elect Director Daniel R. Glickman	For	For
-		Elect Director Deborah J. Lucas	For	For
		Elect Director Deborari 3. Lucas  Elect Director Dennis A. Suskind	For	For
		Elect Director Harold Ford, Jr.	For	For
		Elect Director Harold Pord, 3r.  Elect Director Howard J. Siegel	For	For
			For	For
		Elect Director Kathryn Benesh	For	For
		Elect Director Larry G. Gerdes Elect Director Martin J. Gepsman	For	For
		Elect Director Martin 3. Gepsman  Elect Director Phyllis M. Lockett	For	Split
		Elect Director Physis W. Edekett  Elect Director Rahael Seifu	For	For
		Elect Director Terrence A. Duffy	For	For
		Elect Director Terrence A. Duny  Elect Director Terry L. Savage	For	For
		, ,	For	For
-		Elect Director Timothy S. Bitsberger Elect Director William R. Shepard	For	For
-		Ratify Ernst & Young LLP as Auditors	For	For
	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
Cotorra Energy Inc	USA	Advisory Vote on Say of Pay Prequency  Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Coterra Energy Inc.				
Coterra Energy Inc.		Approve Omnibus Stock Plan		
Coterra Energy Inc.		Approve Omnibus Stock Plan	For	For
Coterra Energy Inc.		Elect Director Amanda M. Brock	For	For
Coterra Energy Inc.		Elect Director Amanda M. Brock Elect Director Dan O. Dinges	For For	For
Coterra Energy Inc.		Elect Director Amanda M. Brock Elect Director Dan O. Dinges Elect Director Dorothy M. Ables	For For	For For
Coterra Energy Inc.		Elect Director Amanda M. Brock Elect Director Dan O. Dinges Elect Director Dorothy M. Ables Elect Director Frances M. Vallejo	For For For	For For For
Coterra Energy Inc.		Elect Director Amanda M. Brock Elect Director Dan O. Dinges Elect Director Dorothy M. Ables Elect Director Frances M. Vallejo Elect Director Hans Helmerich	For For For For	For For For For
Coterra Energy Inc.		Elect Director Amanda M. Brock Elect Director Dan O. Dinges Elect Director Dorothy M. Ables Elect Director Frances M. Vallejo Elect Director Hans Helmerich Elect Director Lisa A. Stewart	For For For For For	For For For
Coterra Energy Inc.		Elect Director Amanda M. Brock Elect Director Dan O. Dinges Elect Director Dorothy M. Ables Elect Director Frances M. Vallejo Elect Director Hans Helmerich	For For For For	For For For For For
Coterra Energy Inc.		Elect Director Amanda M. Brock Elect Director Dan O. Dinges Elect Director Dorothy M. Ables Elect Director Frances M. Vallejo Elect Director Hans Helmerich Elect Director Lisa A. Stewart Elect Director Marcus A. Watts	For For For For For For	For For For For For For For
Coterra Energy Inc.		Elect Director Amanda M. Brock Elect Director Dan O. Dinges Elect Director Dorothy M. Ables Elect Director Frances M. Vallejo Elect Director Hans Helmerich Elect Director Lisa A. Stewart Elect Director Marcus A. Watts Elect Director Paul N. Eckley	For For For For For For For	For For For For For For For For For
Coterra Energy Inc.		Elect Director Amanda M. Brock Elect Director Dan O. Dinges Elect Director Dorothy M. Ables Elect Director Frances M. Vallejo Elect Director Hans Helmerich Elect Director Lisa A. Stewart Elect Director Marcus A. Watts Elect Director Paul N. Eckley Elect Director Robert S. Boswell	For For For For For For For For For	For
Coterra Energy Inc.		Elect Director Amanda M. Brock Elect Director Dan O. Dinges Elect Director Dorothy M. Ables Elect Director Frances M. Vallejo Elect Director Hans Helmerich Elect Director Lisa A. Stewart Elect Director Marcus A. Watts Elect Director Paul N. Eckley Elect Director Robert S. Boswell Elect Director Thomas E. Jorden	For	For
Coterra Energy Inc.		Elect Director Amanda M. Brock Elect Director Dan O. Dinges Elect Director Dorothy M. Ables Elect Director Frances M. Vallejo Elect Director Hans Helmerich Elect Director Lisa A. Stewart Elect Director Marcus A. Watts Elect Director Paul N. Eckley Elect Director Robert S. Boswell Elect Director Thomas E. Jorden Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Coterra Energy Inc.  Deutsche Post AG	Germany	Elect Director Amanda M. Brock Elect Director Dan O. Dinges Elect Director Dorothy M. Ables Elect Director Frances M. Vallejo Elect Director Hans Helmerich Elect Director Lisa A. Stewart Elect Director Marcus A. Watts Elect Director Paul N. Eckley Elect Director Paul N. Eckley Elect Director Thomas E. Jorden Ratify PricewaterhouseCoopers LLP as Auditors Report on Climate Lobbying	For	For
	Germany	Elect Director Amanda M. Brock Elect Director Dan O. Dinges Elect Director Dorothy M. Ables Elect Director Frances M. Vallejo Elect Director Hans Helmerich Elect Director Hans Helmerich Elect Director Lisa A. Stewart Elect Director Marcus A. Watts Elect Director Paul N. Eckley Elect Director Poul N. Eckley Elect Director Robert S. Boswell Elect Director Thomas E. Jorden Ratify PricewaterhouseCoopers LLP as Auditors Report on Climate Lobbying Report on Reliability of Methane Emission Disclosures Amend Article Re: Location of Annual Meeting Amend Articles Re: Participation of Supervisory Board Members in the	For	For
	Germany	Elect Director Amanda M. Brock Elect Director Dan O. Dinges Elect Director Dan O. Dinges Elect Director Frances M. Vallejo Elect Director Frances M. Vallejo Elect Director Hans Helmerich Elect Director Lisa A. Stewart Elect Director Marcus A. Watts Elect Director Marcus A. Watts Elect Director Paul N. Eckley Elect Director Robert S. Boswell Elect Director Thomas E. Jorden Ratify PricewaterhouseCoopers LLP as Auditors Report on Climate Lobbying Report on Reliability of Methane Emission Disclosures Amend Article Re: Location of Annual Meeting Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
	Germany	Elect Director Amanda M. Brock Elect Director Dan O. Dinges Elect Director Dan O. Dinges Elect Director Frances M. Vallejo Elect Director Frances M. Vallejo Elect Director Hans Helmerich Elect Director Lisa A. Stewart Elect Director Marcus A. Watts Elect Director Marcus A. Watts Elect Director Paul N. Eckley Elect Director Robert S. Boswell Elect Director Thomas E. Jorden Ratify PricewaterhouseCoopers LLP as Auditors Report on Climate Lobbying Report on Climate Lobbying Report on Reliability of Methane Emission Disclosures Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For
	Germany	Elect Director Amanda M. Brock Elect Director Dan O. Dinges Elect Director Dorothy M. Ables Elect Director Frances M. Vallejo Elect Director Hans Helmerich Elect Director Hans Helmerich Elect Director Hans Helmerich Elect Director Marcus A. Watts Elect Director Paul N. Eckley Elect Director Paul N. Eckley Elect Director Robert S. Boswell Elect Director Thomas E. Jorden Ratify PricewaterhouseCoopers LLP as Auditors Report on Climate Lobbying Report on Climate Lobbying Report on Reliability of Methane Emission Disclosures Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission Approve Allocation of Income and Dividends of EUR 1.85 per Share Approve Discharge of Management Board for Fiscal Year 2022	For	For
	Germany	Elect Director Amanda M. Brock Elect Director Dan O. Dinges Elect Director Dorothy M. Ables Elect Director Frances M. Vallejo Elect Director Frances M. Vallejo Elect Director Hans Helmerich Elect Director Hans Helmerich Elect Director Marcus A. Watts Elect Director Marcus A. Watts Elect Director Marcus A. Watts Elect Director Robert S. Boswell Elect Director Thomas E. Jorden Ratify PricewaterhouseCoopers LLP as Auditors Report on Climate Lobbying Report on Reliability of Methane Emission Disclosures Amend Article Re: Location of Annual Meeting Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission Approve Allocation of Income and Dividends of EUR 1.85 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
	Germany	Elect Director Amanda M. Brock Elect Director Dan O. Dinges Elect Director Dorothy M. Ables Elect Director Frances M. Vallejo Elect Director Frances M. Vallejo Elect Director Hans Helmerich Elect Director Hans Helmerich Elect Director Marcus A. Watts Elect Director Marcus A. Watts Elect Director Paul N. Eckley Elect Director Robert S. Boswell Elect Director Robert S. Boswell Elect Director Thomas E. Jorden Ratify PricewaterhouseCoopers LLP as Auditors Report on Climate Lobbying Report on Climate Lobbying Report on Reliability of Methane Emission Disclosures Amend Article Re: Location of Annual Meeting Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission Approve Allocation of Income and Dividends of EUR 1.85 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Remuneration Report	For	For
	Germany	Elect Director Amanda M. Brock Elect Director Dan O. Dinges Elect Director Dan O. Dinges Elect Director Frances M. Vallejo Elect Director Frances M. Vallejo Elect Director Hans Helmerich Elect Director Hans Helmerich Elect Director Marcus A. Watts Elect Director Paul N. Eckley Elect Director Paul N. Eckley Elect Director Robert S. Boswell Elect Director Thomas E. Jorden Ratify PricewaterhouseCoopers LLP as Auditors Report on Climate Lobbying Report on Climate Lobbying Report on Reliability of Methane Emission Disclosures Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission Approve Allocation of Income and Dividends of EUR 1.85 per Share Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Nemuneration Report Approve Virtual-Only Shareholder Meetings Until 2025	For	For
	Germany	Elect Director Amanda M. Brock Elect Director Dan O. Dinges Elect Director Dan O. Dinges Elect Director Dorothy M. Ables Elect Director Frances M. Vallejo Elect Director Hans Helmerich Elect Director Hans Helmerich Elect Director Marcus A. Watts Elect Director Paul N. Eckley Elect Director Paul N. Eckley Elect Director Robert S. Boswell Elect Director Thomas E. Jorden Ratify PricewaterhouseCoopers LLP as Auditors Report on Climate Lobbying Report on Climate Lobbying Report on Reliability of Methane Emission Disclosures Amend Articles Re: Location of Annual Meeting Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission Approve Allocation of Income and Dividends of EUR 1.85 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2025 Authorize Share Repurchase Program and Reissuance or Cancellation	For	For
	Germany	Elect Director Amanda M. Brock Elect Director Dan O. Dinges Elect Director Dorothy M. Ables Elect Director Frances M. Vallejo Elect Director Frances M. Vallejo Elect Director Hans Helmerich Elect Director Hans Helmerich Elect Director Marcus A. Watts Elect Director Marcus A. Watts Elect Director Marcus A. Watts Elect Director Robert S. Boswell Elect Director Robert S. Boswell Elect Director Thomas E. Jorden Ratify PricewaterhouseCoopers LLP as Auditors Report on Climate Lobbying Report on Reliability of Methane Emission Disclosures Amend Article Re: Location of Annual Meeting Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission Approve Allocation of Income and Dividends of EUR 1.85 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2025 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
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	Germany	Elect Director Amanda M. Brock Elect Director Dan O. Dinges Elect Director Dorothy M. Ables Elect Director Frances M. Vallejo Elect Director Frances M. Vallejo Elect Director Hans Helmerich Elect Director Hans Helmerich Elect Director Marcus A. Watts Elect Director Marcus A. Watts Elect Director Paul N. Eckley Elect Director Paul N. Eckley Elect Director Thomas E. Jorden Ratify PricewaterhouseCoopers LLP as Auditors Report on Climate Lobbying Report on Climate Lobbying Report on Reliability of Methane Emission Disclosures Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission Approve Allocation of Income and Dividends of EUR 1.85 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2025 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Elect Katrin Suder to the Supervisory Board	For	For
Deutsche Post AG		Elect Director Amanda M. Brock Elect Director Dan O. Dinges Elect Director Dorothy M. Ables Elect Director Frances M. Vallejo Elect Director Frances M. Vallejo Elect Director Hans Helmerich Elect Director Hans Helmerich Elect Director Marcus A. Watts Elect Director Marcus A. Watts Elect Director Marcus A. Watts Elect Director Paul N. Eckley Elect Director Robert S. Boswell Elect Director Thomas E. Jorden Ratify PricewaterhouseCoopers LLP as Auditors Report on Climate Lobbying Report on Reliability of Methane Emission Disclosures Amend Article Re: Location of Annual Meeting Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission Approve Allocation of Income and Dividends of EUR 1.85 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2025 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Authorize Use of Financial Derivatives when Repurchasing Shares Elect Katrin Suder to the Supervisory Board Reelect Mario Daberkow to the Supervisory Board	For	For
	Germany	Elect Director Amanda M. Brock Elect Director Dan O. Dinges Elect Director Dorothy M. Ables Elect Director Frances M. Vallejo Elect Director Frances M. Vallejo Elect Director Hans Helmerich Elect Director Hans Helmerich Elect Director Marcus A. Watts Elect Director Marcus A. Watts Elect Director Marcus A. Watts Elect Director Robert S. Boswell Elect Director Robert S. Boswell Elect Director Thomas E. Jorden Ratify PricewaterhouseCoopers LLP as Auditors Report on Climate Lobbying Report on Climate Lobbying Report on Reliability of Methane Emission Disclosures Amend Article Re: Location of Annual Meeting Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission Approve Allocation of Income and Dividends of EUR 1.85 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2025 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Authorize Use of Financial Derivatives when Repurchasing Shares Elect Katrin Suder to the Supervisory Board Advisory Vote on Say on Pay Frequency	For	For
Deutsche Post AG		Elect Director Amanda M. Brock Elect Director Dan O. Dinges Elect Director Dorothy M. Ables Elect Director Frances M. Vallejo Elect Director Frances M. Vallejo Elect Director Hans Helmerich Elect Director Hans Helmerich Elect Director Marcus A. Watts Elect Director Marcus A. Watts Elect Director Paul N. Eckley Elect Director Robert S. Boswell Elect Director Robert S. Boswell Elect Director Thomas E. Jorden Ratify PricewaterhouseCoopers LLP as Auditors Report on Climate Lobbying Report on Climate Lobbying Report on Reliability of Methane Emission Disclosures Amend Article Re: Location of Annual Meeting Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission Approve Allocation of Income and Dividends of EUR 1.85 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2025 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares  Authorize Use of Financial Derivatives when Repurchasing Shares Elect Katrin Suder to the Supervisory Board Reelect Mario Daberkow to the Supervisory Board Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Deutsche Post AG		Elect Director Amanda M. Brock Elect Director Dan O. Dinges Elect Director Dorothy M. Ables Elect Director Frances M. Vallejo Elect Director Frances M. Vallejo Elect Director Hans Helmerich Elect Director Hans Helmerich Elect Director Marcus A. Watts Elect Director Marcus A. Watts Elect Director Paul N. Eckley Elect Director Robert S. Boswell Elect Director Thomas E. Jorden Ratify PricewaterhouseCoopers LLP as Auditors Report on Climate Lobbying Report on Climate Lobbying Report on Reliability of Methane Emission Disclosures Amend Articles Re: Location of Annual Meeting Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission Approve Allocation of Income and Dividends of EUR 1.85 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2025 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Authorize Use of Financial Derivatives when Repurchasing Shares Elect Katrin Suder to the Supervisory Board Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brett D. Begemann	For	For
Deutsche Post AG		Elect Director Amanda M. Brock Elect Director Dan O. Dinges Elect Director Dorothy M. Ables Elect Director Frances M. Vallejo Elect Director Frances M. Vallejo Elect Director Hans Helmerich Elect Director Hans Helmerich Elect Director Hans Helmerich Elect Director Marcus A. Watts Elect Director Marcus A. Watts Elect Director Paul N. Eckley Elect Director Robert S. Boswell Elect Director Thomas E. Jorden Ratify PricewaterhouseCoopers LLP as Auditors Report on Climate Lobbying Report on Reliability of Methane Emission Disclosures Amend Article Re: Location of Annual Meeting Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission Approve Allocation of Income and Dividends of EUR 1.85 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2025 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Authorize Use of Financial Derivatives when Repurchasing Shares Elect Katrin Suder to the Supervisory Board Reelect Mario Daberkow to the Supervisory Board Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brett D. Begemann Elect Director Charles K. Stevens, III	For	For
Deutsche Post AG		Elect Director Amanda M. Brock Elect Director Dan O. Dinges Elect Director Dorothy M. Ables Elect Director Frances M. Vallejo Elect Director Frances M. Vallejo Elect Director Hans Helmerich Elect Director Hans Helmerich Elect Director Marcus A. Watts Elect Director Marcus A. Watts Elect Director Marcus A. Watts Elect Director Robert S. Boswell Elect Director Robert S. Boswell Elect Director Thomas E. Jorden Ratify PricewaterhouseCoopers LLP as Auditors Report on Climate Lobbying Report on Reliability of Methane Emission Disclosures Amend Article Re: Location of Annual Meeting Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission Approve Allocation of Income and Dividends of EUR 1.85 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2025 Authorize Use of Financial Derivatives when Repurchasing Shares Elect Katrin Suder to the Supervisory Board Reelect Mario Daberkow to the Supervisory Board Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David W. Raisbeck	For	For
Deutsche Post AG		Elect Director Amanda M. Brock Elect Director Dan O. Dinges Elect Director Dorothy M. Ables Elect Director Frances M. Vallejo Elect Director Frances M. Vallejo Elect Director Hans Helmerich Elect Director Hans Helmerich Elect Director Marcus A. Watts Elect Director Marcus A. Watts Elect Director Paul N. Eckley Elect Director Robert S. Boswell Elect Director Robert S. Boswell Elect Director Robert S. Boswell Elect Director Tomas E. Jorden Ratify PricewaterhouseCoopers LLP as Auditors Report on Climate Lobbying Report on Climate Lobbying Report on Reliability of Methane Emission Disclosures Amend Article Re: Location of Annual Meeting Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission Approve Allocation of Income and Dividends of EUR 1.85 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2025 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares  Authorize Use of Financial Derivatives when Repurchasing Shares Elect Katrin Suder to the Supervisory Board Reelect Mario Daberkow to the Supervisory Board Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles K. Stevens, III Elect Director Charles K. Stevens, III	For	For
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		Elect Director James J. O'Brien	For	For
		Elect Director Julie F. Holder	For	For
		Elect Director Kim Ann Mink	For	For
		Elect Director Linnie M. Haynesworth	For	For
		Elect Director Mark J. Costa	For	For
		Elect Director Renee J. Hornbaker	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
Ecolab Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
_		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Amend Nonqualified Employee Stock Purchase Plan	For	For
		Approve Omnibus Stock Plan	For	Split
		Elect Director Arthur J. Higgins	For	For
		Elect Director Barbara J. Beck	For	Split
		Elect Director Christophe Beck	For	For
		Elect Director David W. MacLennan	For	For
		Elect Director Eric M. Green	For	For
-		Elect Director Jeffrey M. Ettinger	For	For
		, ,		
		Elect Director John J. Zillmer	For	Split
		Elect Director Lionel L. Nowell, III	For	For
		Elect Director Michael Larson	For	For
		Elect Director Shari L. Ballard	For	For
		Elect Director Suzanne M. Vautrinot	For	For
		Elect Director Tracy B. McKibben	For	For
		Elect Director Victoria J. Reich	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
Equifax Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
Ечанал IIIO.	000		For	
		Advisory Vote to Ratify Named Executive Officers' Compensation		Against
		Approve Omnibus Stock Plan	For	For
		Elect Director Audrey Boone Tillman	For	For
		Elect Director G. Thomas Hough	For	For
		Elect Director Heather H. Wilson	For	For
-				
		Elect Director John A. McKinley	For	For
		Elect Director Karen L. Fichuk	For	For
		Elect Director Mark L. Feidler	For	Against
,		Elect Director Mark W. Begor	For	For
-		Elect Director Melissa D. Smith	For	For
			For	For
		Elect Director Robert D. Marcus		
		Elect Director Scott A. McGregor	For	For
		Oversee and Report a Racial Equity Audit	Against	Against
_		Ratify Ernst & Young LLP as Auditors	For	For
Groupe Bruxelles Lambert SA	Belgium	Approve Cancellation of Treasury Shares	For	For
Groupe Bruxelles Earlibert OA	Deigium			For
		Approve Discharge of Auditor	For	
		Approve Discharge of Directors	For	For
		Approve Financial Statements	For	For
		Approve Guarantee to Acquire Shares under Long Term Incentive Plan	For	For
		Approve Guarantee to Acquire Shares under Long Term Incentive Plan Approve Remuneration Report		
		Approve Guarantee to Acquire Shares under Long Term Incentive Plan Approve Remuneration Report Authorize Implementation of Approved Resolutions and Filing of	For For	For Split
		Approve Guarantee to Acquire Shares under Long Term Incentive Plan Approve Remuneration Report Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For For	For Split
		Approve Guarantee to Acquire Shares under Long Term Incentive Plan Approve Remuneration Report Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry Elect Christian Van Thill as Independent Director	For For For	For Split For For
		Approve Guarantee to Acquire Shares under Long Term Incentive Plan Approve Remuneration Report Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry Elect Christian Van Thill as Independent Director Elect Mary Meaney as Independent Director	For For	For Split
		Approve Guarantee to Acquire Shares under Long Term Incentive Plan Approve Remuneration Report Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry Elect Christian Van Thill as Independent Director	For For For	For Split For For
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		REELECT ILIAS LAEBER AS DIRECTOR	For	For
		REELECT JAN JENISCH AS DIRECTOR AND ELECT AS BOARD	FUI	FOI
		CHAIR	For	For
		REELECT JUERG OLEAS AS DIRECTOR	For	For
		REELECT KIM FAUSING AS DIRECTOR	For	For
		REELECT LEANNE GEALE AS DIRECTOR	For	For
		REELECT NAINA KIDWAI AS DIRECTOR	For	For
		REELECT PHILIPPE BLOCK AS DIRECTOR	For	For
Holcim Ltd.	Switzerland	Accept Financial Statements and Statutory Reports	For	For
IDORSIA LTD	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
		AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF VIRTUAL-ONLY OR HYBRID SHAREHOLDER MEETINGS)	For	Split
		AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF	101	Эрііі
		DIRECTORS AND EXECUTIVE COMMITTEE	For	Split
		AMEND ARTICLES RE: SHARES AND SHARE REGISTER	For	Split
		AMEND CORPORATE PURPOSE		For
			For	FOI
		APPOINT SOPHIE KORNOWSKI AS MEMBER OF THE NOMINATION, COMPENSATION AND GOVERNANCE COMMITTEE	For	For
		APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT	1 01	FUI
		OF CHF 14.1 MILLION AND THE LOWER LIMIT OF CHF 4.7 MILLION		
		WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	For	Against
		APPROVE CREATION OF CHF 1.3 MILLION POOL OF CONDITIONAL	1 01	Against
		CAPITAL FOR EMPLOYEE EQUITY PARTICIPATION	For	Against
				•
		APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For
		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF	For	C-1:4
		CHF 1.5 MILLION	For	Split
		APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE	F	-
		AMOUNT OF CHF 17.2 MILLION	For	Split
		APPROVE REMUNERATION REPORT (NON-BINDING)	For	Against
<del>-</del>		APPROVE TREATMENT OF NET LOSS	For	For
		DESIGNATE BACHMANNPARTNER AG AS INDEPENDENT PROXY	For	For
		ELECT SOPHIE KORNOWSKI AS DIRECTOR	For	For
		RATIFY ERNST & YOUNG AG AS AUDITORS	For	For
		REAPPOINT FELIX EHRAT AS CHAIRMAN OF THE NOMINATION,	. 01	. 01
		COMPENSATION AND GOVERNANCE COMMITTEE	For	Split
		REAPPOINT MATHIEU SIMON AS MEMBER OF THE NOMINATION,	. 01	Spin
		COMPENSATION AND GOVERNANCE COMMITTEE	For	For
		REAPPOINT SRISHTI GUPTA AS MEMBER OF THE NOMINATION,	. 01	1 01
		COMPENSATION AND GOVERNANCE COMMITTEE	For	For
		REELECT FELIX EHRAT AS DIRECTOR		For
			For	
		REELECT JEAN-PAUL CLOZEL AS DIRECTOR	For	Split
		REELECT JOERN ALDAG AS DIRECTOR	For	For
		REELECT MATHIEU SIMON AS BOARD CHAIR	For	For
		REELECT MATHIEU SIMON AS DIRECTOR	For	For
		REELECT PETER KELLOGG AS DIRECTOR	For	For
		REELECT SANDY MAHATME AS DIRECTOR	For	For
		REELECT SRISHTI GUPTA AS DIRECTOR	For	For
Idorsia Ltd.	Switzerland	Transact Other Business (Voting)	For	Against
radiola Eta.	own.zon.and	Amend Article 17 Re: Signing of Reports Recording the Decisions of the		7 tguillot
KBC Group SA/NV	Belgium	Board of Directors	For	For
		Amend Article 20 Re: Powers of the Executive Committee	For	For
		Amend Article 23 Re: Deletion of Transitional Provision	For	For
		Amend Article 7 Re: Insert Transitional Provision	For	For
		Amend Article 8 Re: Allocation of Share Premiums	For	For
		Approve Auditors' Remuneration	For	For
		Approve Coordination of the Articles of Association and Authorize Filing		
		of Required Documents/Formalities at Trade Registry	For	For
		Approve Discharge of Auditors	For	For
		Approve Discharge of Directors	For	For
		Approve Financial Statements, Allocation of Income, and Dividends of		
		EUR 4 per Share	For	For
		Approve Issuance of Shares with Preemptive Rights	For	For
		Approve Issuance of Orlands with Teemptive Hights  Approve Remuneration Report	For	Split
		Authorization to Increase Share Capital within the Framework of	1 01	Орііс
		Authorized Capital Without Preemptive Rights	For	For
				For
		Authorize Cancellation of Treasury Shares	For	For
		Authorize Filing of Required Documents/Formalities at Trade Registry	For	For
		Authorize Implementation of Approved Resolutions	For	For
		Elect Marc De Ceuster as Director	For	Against
		Elect Raf Sels as Director	For	Against
			For	Against
		Reelect Alain Bostoen as Director		
		Reelect Alain Bostoen as Director Reelect Frank Donck as Director	For	Anainet
		Reelect Frank Donck as Director	For	Against
		Reelect Frank Donck as Director Reelect Franky Depickere as Director	For	Against
		Reelect Frank Donck as Director Reelect Franky Depickere as Director Reelect Koenraad Debackere as Independent Director	For For	Against Against
Mettler-Toledo International Inc.	USA	Reelect Frank Donck as Director Reelect Franky Depickere as Director Reelect Koenraad Debackere as Independent Director Advisory Vote on Say on Pay Frequency	For For One Year	Against Against One Year
Mettler-Toledo International Inc.	USA	Reelect Frank Donck as Director Reelect Franky Depickere as Director Reelect Koenraad Debackere as Independent Director	For For	Against Against
Mettler-Toledo International Inc.	USA	Reelect Frank Donck as Director Reelect Franky Depickere as Director Reelect Koenraad Debackere as Independent Director Advisory Vote on Say on Pay Frequency	For For One Year	Against Against One Year
Mettler-Toledo International Inc.	USA	Reelect Frank Donck as Director Reelect Franky Depickere as Director Reelect Koenraad Debackere as Independent Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Domitille Doat-Le Bigot	For One Year For	Against Against One Year For
Mettler-Toledo International Inc.	USA	Reelect Frank Donck as Director Reelect Franky Depickere as Director Reelect Koenraad Debackere as Independent Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Domitille Doat-Le Bigot Elect Director Elisha W. Finney	For One Year For For For	Against Against One Year For For For
Mettler-Toledo International Inc.	USA	Reelect Frank Donck as Director Reelect Franky Depickere as Director Reelect Koenraad Debackere as Independent Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Domitille Doat-Le Bigot Elect Director Elisha W. Finney Elect Director Ingrid Zhang	For One Year For For For For	Against Against One Year For For For For For
Mettler-Toledo International Inc.	USA	Reelect Frank Donck as Director Reelect Franky Depickere as Director Reelect Koenraad Debackere as Independent Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Domitille Doat-Le Bigot Elect Director Elisha W. Finney Elect Director Ingrid Zhang Elect Director Michael A. Kelly	For For One Year For For For For For For	Against Against One Year For For For For For For
Mettler-Toledo International Inc.	USA	Reelect Frank Donck as Director Reelect Franky Depickere as Director Reelect Koenraad Debackere as Independent Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Domitille Doat-Le Bigot Elect Director Elisha W. Finney Elect Director Ingrid Zhang Elect Director Michael A. Kelly Elect Director Richard Francis	For For One Year For For For For For For For For	Against Against One Year For For For For For For For For For
Mettler-Toledo International Inc.	USA	Reelect Frank Donck as Director Reelect Franky Depickere as Director Reelect Koenraad Debackere as Independent Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Domitille Doat-Le Bigot Elect Director Elisha W. Finney Elect Director Ingrid Zhang Elect Director Michael A. Kelly	For For One Year For For For For For For	Against Against One Year For For For For For For
Mettler-Toledo International Inc.	USA	Reelect Frank Donck as Director Reelect Franky Depickere as Director Reelect Koenraad Debackere as Independent Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Domitille Doat-Le Bigot Elect Director Elisha W. Finney Elect Director Ingrid Zhang Elect Director Michael A. Kelly Elect Director Richard Francis	For For One Year For For For For For For For For	Against Against One Year For For For For For For For For For
Mettler-Toledo International Inc.	USA	Reelect Frank Donck as Director Reelect Franky Depickere as Director Reelect Koenraad Debackere as Independent Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Domitille Doat-Le Bigot Elect Director Domitille Doat-Le Bigot Elect Director Ilisha W. Finney Elect Director Ingrid Zhang Elect Director Michael A. Kelly Elect Director Richard Francis Elect Director Robert F. Spoerry Elect Director Roland Diggelmann	For For One Year For For For For For For For For For Fo	Against Against One Year For For For For For For For For For Fo
Mettler-Toledo International Inc.	USA	Reelect Frank Donck as Director Reelect Franky Depickere as Director Reelect Koenraad Debackere as Independent Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Domitille Doat-Le Bigot Elect Director Director Elisha W. Finney Elect Director Ingrid Zhang Elect Director Richard Francis Elect Director Robert F. Spoerry Elect Director Robert F. Spoerry Elect Director Toland Diggelmann Elect Director Thomas P. Salice	For	Against Against One Year For For For For For For For For Against
		Reelect Frank Donck as Director Reelect Franky Depickere as Director Reelect Koenraad Debackere as Independent Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Domitille Doat-Le Bigot Elect Director Elisha W. Finney Elect Director Ingrid Zhang Elect Director Michael A. Kelly Elect Director Richard Francis Elect Director Robert F. Spoerry Elect Director Roland Diggelmann Elect Director Tommas P. Salice Ratify PricewaterhouseCoopers LLP as Auditors	For For One Year For For For For For For For For For Fo	Against Against One Year For For For For For For For For For Fo
Mettler-Toledo International Inc.  Mettler-Toledo International Inc.	USA Switzerland	Reelect Frank Donck as Director Reelect Franky Depickere as Director Reelect Koenraad Debackere as Independent Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Domitille Doat-Le Bigot Elect Director Elisha W. Finney Elect Director Ingrid Zhang Elect Director Michael A. Kelly Elect Director Richard Francis Elect Director Robert F. Spoerry Elect Director Robert F. Spoerry Elect Director Thomas P. Salice Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports	For For One Year For For For For For For For For For Fo	Against Against One Year For For For For For For For For For Fo
		Reelect Frank Donck as Director Reelect Franky Depickere as Director Reelect Koenraad Debackere as Independent Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Domitille Doat-Le Bigot Elect Director Director Elisha W. Finney Elect Director Ingrid Zhang Elect Director Richard Francis Elect Director Robert F. Spoerry Elect Director Robert F. Spoerry Elect Director Thomas P. Salice Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Amend Articles of Association	For For One Year For For For For For For For For For Fo	Against Against One Year For For For For For For For For For Fo
		Reelect Frank Donck as Director Reelect Franky Depickere as Director Reelect Koenraad Debackere as Independent Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Domitille Doat-Le Bigot Elect Director Domitille Doat-Le Bigot Elect Director Ilisha W. Finney Elect Director Richard Francis Elect Director Richard Francis Elect Director Robert F. Spoerry Elect Director Robert F. Spoerry Elect Director Thomas P. Salice Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles of Association Amend Articles of Association (Incl. Approval of Hybrid Shareholder	For For One Year For For For For For For For For For Fo	Against Against One Year For For For For For For For For For Fo
		Reelect Frank Donck as Director Reelect Franky Depickere as Director Reelect Koenraad Debackere as Independent Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Domitille Doat-Le Bigot Elect Director Director Elisha W. Finney Elect Director Ingrid Zhang Elect Director Richard Francis Elect Director Robert F. Spoerry Elect Director Robert F. Spoerry Elect Director Thomas P. Salice Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Amend Articles of Association	For For One Year For For For For For For For For For Fo	Against Against One Year For For For For For For For For For Fo

		Approve Creation of CHF 29.5 Million Pool of Conditional Capital for		
		Bonds or Similar Debt Instruments	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Remuneration of Directors in the Amount of CHF 955,000	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF	. •.	
		3.8 Million	For	For
		Approve Remuneration Report	For	Against
		Approve Treatment of Net Loss	For	For
		Designate Andre Weber as Independent Proxy	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	For
		Reappoint Andreas Herzog as Member of the Nomination and	_	_
		Compensation Committee	For	For
		Reappoint Urs Schenker as Member of the Nomination and Compensation Committee	For	Against
		Reelect Andreas Herzog as Director	For	For
		Reelect Franz Richter as Director and Board Chair	For	For
		Reelect Katrin Wehr-Seiter as Director	For	Against
		Reelect Mark Kerekes as Director	For	Against
		Reelect Urs Schenker as Director	For	For
		Transact Other Business (Voting)	For	Against
		Approve Financial Statements, Statutory Reports, and Allocation of	101	riguinot
Nexi SpA	Italy	Income	For	For
·	•	Approve Remuneration Policy	For	Against
		Approve Second Section of the Remuneration Report	For	Against
		Authorize Share Repurchase Program and Reissuance of Repurchased		
		Shares	For	For
		Deliberations on Possible Legal Action Against Directors if Presented by		
		Shareholders	None	Against
		Elect Johannes Korp as Director and Approve Director's Remuneration	For	For
Prologis, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Avid Modjtabai	For	For
		Elect Director Carl B. Webb	For	Abstain
		Elect Director Cristina G. Bita	For	For
		Elect Director David P. O'Connor	For	For
		Elect Director George L. Fotiades	For	Abstain
		Elect Director Hamid R. Moghadam	For	For
		Elect Director Irving F. Lyons, III	For	For
		Elect Director James B. Connor	For	For
		Elect Director Jeffrey L. Skelton	For	Abstain
		Elect Director Lydia H. Kennard	For	For
		Elect Director Olivier Piani	For	For
		Ratify KPMG LLP as Auditors	For	For
RWE AG	Germany	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
		Approve Creation of EUR 380.8 Million Pool of Authorized Capital with o without Exclusion of Preemptive Rights	For	For
		Approve Discharge of Management Board Member Markus Krebber for	1 01	roi
			For	For
		Fiscal Year 2022  Approve Discharge of Management Board Member Michael Mueller for	For	For
		Fiscal Year 2022  Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	For	For For
		Fiscal Year 2022 Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022 Approve Discharge of Management Board Member Zvezdana Seeger fo	For	For
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Elect Adam Warby as Board Chair For		
		or
Elect Elizabeth Theophille as Director For		or
Ratify Ernst & Young AG as Auditors For	F	or
Reappoint Adam Warby as Member of the Nomination and		
Compensation Committee For Reappoint Daniel von Stockar as Member of the Nomination and	F	or
Compensation Committee For	· F	or
Reappoint Marie-Pierre Rogers as Member of the Nomination and		-
Compensation Committee For	r F	or
Reelect Adam Warby as Director For	r F	or
Reelect Daniel von Stockar as Director For	r F	or
Reelect Isabelle Romy as Director For	· F	or
Reelect Jim Freeman as Director For	r F	or
Reelect Jose Duarte as Director For	r F	or
Reelect Marie-Pierre Rogers as Director For	r F	or
Reelect Timo Ihamuotila as Director For	r F	or
Transact Other Business (Voting) For	r A	gainst
The Kraft Heinz Company USA Adopt Simple Majority Vote Aga	ainst F	or
Advisory Vote to Ratify Named Executive Officers' Compensation For	r F	or
Commission a Civil Rights and Non-Discrimination Audit Aga	ainst A	gainst
Elect Director Alicia Knapp For	r F	or
Elect Director Diane Gherson For	r F	or
Elect Director Elio Leoni Sceti For	r F	or
Elect Director Gregory E. Abel For	r F	or
Elect Director Humberto P. Alfonso For	r A	gainst
Elect Director James Park For	F	or
Elect Director John C. Pope For	r F	or
Elect Director John T. Cahill For	r A	bstain
Elect Director Lori Dickerson Fouche For	r F	or
Elect Director Miguel Patricio For	F	or
Elect Director Susan Mulder For	F F	or
Elect Director Timothy Kenesey For		or
Ratify PricewaterhouseCoopers LLP as Auditors For	F	or
Report on Supply Chain Water Risk Exposure Aga	ainst A	gainst
TransUnion USA Advisory Vote to Ratify Named Executive Officers' Compensation For	F	or
Elect Director Charles E. Gottdiener For		or
Elect Director Christopher A. Cartwright For	r F	or
Elect Director George M. Awad For	r F	or
Elect Director Hamidou Dia For	r F	or
Elect Director Linda K. Zukauckas For	r F	or
Elect Director Pamela A. Joseph For	r F	or
Elect Director Ravi Kumar Singisetti For	r F	or
Elect Director Russell P. Fradin For	r F	or
Elect Director Suzanne P. Clark For	r F	or
Elect Director Thomas L. Monahan, III For	r F	or
Elect Director William P. (Billy) Bosworth For	r F	or
Ratify PricewaterhouseCoopers LLP as Auditors For	r F	or
Adopt Independently Verified Science-Based Greenhouse Gas		
		or
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Advisory Vote to Ratify Named Executive Officers' Compensation For		or
Approve Recapitalization Plan for all Stock to Have One-vote per Share Aga		or
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Elect Director Angela Hwang Elect Director Carol Tome For Elect Director Carol Tome For Elect Director Christiana Smith Shi For Elect Director Eva Boratto For Elect Director Eva Boratto For Elect Director Kate Johnson For Elect Director Michael Burns For Elect Director Michael Burns For Elect Director Michael Burns For Elect Director Rodney Adkins For Elect Director Wange Hewett For Report on Integrating GHG Emissions Reductions Targets into Executive Compensation Aga Report on Integrating GHG Emissions Reductions Targets into Executive Compensation Aga Report on Just Transition Aga Report on Just Transition Aga Report on Just Transition Aga Report on Sk Due to Restrictions on Reproductive Rights Aga United Rentals, Inc. USA Advisory Vote to Ray on Pay Frequency One Advisory Vote to Ray on Pay Frequency One Elect Director Gracia C. Martore For Elect Director Matthew J. Flannery For Elect Director Michael J. Kneeland For Elect D	F F F F F F F F F F F F F F F F F F F	or o
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		, ,	For	Against
			For	For
			For	For
		Elect Director Robert J. Alpern	For	For
		Eliminate Supermajority Vote Requirement	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Congruency of Political Spending with Company Values and		
		Priorities	Against	Against
			Against	Against
			Against	For
Al G	LICA			
Alcoa Corporation	USA		One Year	One Year
			For	Against
		Elect Director Carol L. Roberts	For	For
		Elect Director Ernesto Zedillo	For	For
		Elect Director Jackson (Jackie) P. Roberts	For	For
			For	For
		<u> </u>		For
		,	For	
		. , ,	For	For
		Elect Director Roy C. Harvey	For	For
		Elect Director Steven W. Williams	For	For
			For	For
			For	For
			Against	For
Alcon Inc.	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Amend Articles Re: Board Meetings; Powers of the Board of Directors	For	For
		Amend Articles Re: Compensation; External Mandates for Members of		
			For	For
			For	For
			For	For
			For	For
		Approve Creation of Capital Band within the Upper Limit of CHF 22		-
		Million and the Lower Limit of CHF 19 Million with or without Exclusion of		
			For	For
		Approve Creation of CHF 2 Million Pool of Conditional Capital for		
			For	For
			For	For
		0		
			For	For
		Approve Remuneration of Executive Committee in the Amount of CHF	_	
			For	Split
		Approve Remuneration Report (Non-Binding)	For	Split
		Designate Hartmann Dreyer as Independent Proxy	For	For
			For	For
		·	For	For
		11 7	For	Split
		Reappoint Scott Maw as Member of the Compensation Committee	For	For
		Reappoint Thomas Glanzmann as Member of the Compensation		
			For	For
			For	For
		-	For	Split
				•
			For	For
		Reelect Ines Poeschel as Director	For	For
		Reelect Karen May as Director	For	For
		Reelect Keith Grossman as Director	For	Split
			For	For
		Reelect Lytin bieli as Director		
			For	
				For
			For	For
		Reelect Raquel Bono as Director	For	
		Reelect Raquel Bono as Director Reelect Scott Maw as Director	For For	For For
		Reelect Raquel Bono as Director Reelect Scott Maw as Director Reelect Thomas Glanzmann as Director	For For	For For For
		Reelect Raquel Bono as Director Reelect Scott Maw as Director Reelect Thomas Glanzmann as Director Transact Other Business (Voting)	For For For	For For For Against
Dover Corporation	USA	Reelect Raquel Bono as Director Reelect Scott Maw as Director Reelect Thomas Glanzmann as Director Transact Other Business (Voting) Advisory Vote on Say on Pay Frequency	For For For One Year	For For For Against One Year
Dover Corporation	USA	Reelect Raquel Bono as Director Reelect Scott Maw as Director Reelect Thomas Glanzmann as Director Transact Other Business (Voting) Advisory Vote on Say on Pay Frequency	For For For	For For For Against
Dover Corporation	USA	Reelect Raquel Bono as Director Reelect Scott Maw as Director Reelect Thomas Gianzmann as Director Transact Other Business (Voting) Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For For For One Year	For For For Against One Year
Dover Corporation	USA	Reelect Raquel Bono as Director Reelect Scott Maw as Director Reelect Thomas Glanzmann as Director Transact Other Business (Voting) Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Deborah L. DeHaas	For For For One Year For	For For Against One Year For For
Dover Corporation	USA	Reelect Raquel Bono as Director Reelect Scott Maw as Director Reelect Thomas Glanzmann as Director Transact Other Business (Voting) Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Deborah L. DeHaas Elect Director Eric A. Spiegel	For For For One Year For For	For For Against One Year For For
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			Approve Creation of EUR 32.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
				For	For
				For	Against
			Approve Issuance of Warrants/Bonds with Warrants		-
			Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 16.1		
				For	For
				For	Against
				For	For
			Authorize Share Repurchase Program and Reissuance or Cancellation		
				For	For
			Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of	For	For
	LONZA GROUP AG	Switzerland		For For	For For
	EUNZA GROOF AG	Owitzeriand	·	For	Split
				For	For
			AMEND ARTICLES RE: VOTING ON THE EXECUTIVE COMMITTEE		
			COMPENSATION	For	Split
				For	For
			APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.50	Fa.,	F
			PER SHARE  APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT	For	For
			OF CHF 86.6 MILLION AND THE LOWER LIMIT OF CHF 67.1 MILLION		
				For	Split
				For	For
			APPROVE FIXED AND VARIABLE LONG-TERM REMUNERATION OF		
			EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 19.6 MILLION FOR THE PERIOD JANUARY 1, 2024 - DECEMBER 31, 2024	For	Against
			APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN	For	Against
			THE AMOUNT OF CHF 3.3 MILLION FOR THE PERIOD JULY 1, 2023 -		
			DECEMBER 31, 2023	For	For
			APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF	_	
				For	For
			APPROVE REMUNERATION REPORT  APPROVE VARIABLE LONG-TERM REMUNERATION OF EXECUTIVE	For	Split
			COMMITTEE IN THE AMOUNT OF CHF 12.1 MILLION FOR FISCAL		
				For	Split
			APPROVE VARIABLE SHORT-TERM REMUNERATION OF		
			EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.5 MILLION FOR		_
				For	For
			DESIGNATE THOMANNFISCHER AS INDEPENDENT PROXY IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED	For	For
			PROPOSAL BY A SHAREHOLDER DURING THE ANNUAL GENERAL		
			MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO		
			VOTE AS FOLLOWS (YES = VOTE IN FAVOR OF ANY SUCH YET		
			UNKONWN PROPOSAL; NO = VOTE AGAINST ANY SUCH YET		
				Against	Against
				For	For
				For	For
			REAPPOINT ANGELICA KOHLMANN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	Split
			REAPPOINT CHRISTOPH MAEDER AS MEMBER OF THE	1 01	Орис
				For	For
			REAPPOINT JUERGEN STEINEMANN AS MEMBER OF THE		
				For	For
				For	For
				For For	For For
				For	For
				For	For
				For	For
				For	For
				For	For
				For	For
	Teleflex Incorporated	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		<u> </u>		For	Against
_			***	For	Against
			Elect Director Gretchen R. Haggerty	For	Against
			E 10: 1		
			, , , , , , , , , , , , , , , , , , ,	For	For
			Elect Director Liam J. Kelly	For	For
			Elect Director Liam J. Kelly Eliminate Supermajority Vote Requirement	For For	For For
			Elect Director Liam J. Kelly Eliminate Supermajority Vote Requirement Ratify PricewaterhouseCoopers LLP as Auditors	For For	For For
	Wienerberger AG	Austria	Elect Director Liam J. Kelly Eliminate Supermajority Vote Requirement Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting	For For Against	For For For
	Wienerberger AG	Austria	Elect Director Liam J. Kelly Eliminate Supermajority Vote Requirement Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting	For For For Against For	For For
	Wienerberger AG	Austria	Elect Director Liam J. Kelly Eliminate Supermajority Vote Requirement Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Approve Allocation of Income and Dividends of EUR 0.90 per Share Approve Decrease in Size of Capital Representatives to Seven Members	For For For Against For	For For For For
	Wienerberger AG	Austria	Elect Director Liam J. Kelly Eliminate Supermajority Vote Requirement Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Approve Allocation of Income and Dividends of EUR 0.90 per Share Approve Decrease in Size of Capital Representatives to Seven Members Approve Discharge of Management Board for Fiscal Year 2022	For For Against For For	For For For For For
	Wienerberger AG	Austria	Elect Director Liam J. Kelly Eliminate Supermajority Vote Requirement Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Approve Allocation of Income and Dividends of EUR 0.90 per Share Approve Decrease in Size of Capital Representatives to Seven Members Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Remuneration Report	For For For Against For For	For For For For For For
	Wienerberger AG	Austria	Elect Director Liam J. Kelly  Eliminate Supermajority Vote Requirement Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Approve Allocation of Income and Dividends of EUR 0.90 per Share Approve Decrease in Size of Capital Representatives to Seven Members Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Remuneration Report Elect Effie Konstantine Datson as Supervisory Board Member	For For Against For For For For For For For For For	For
	Wienerberger AG	Austria	Elect Director Liam J. Kelly Eliminate Supermajority Vote Requirement Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Approve Allocation of Income and Dividends of EUR 0.90 per Share Approve Decrease in Size of Capital Representatives to Seven Members Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Remuneration Report Elect Effie Konstantine Datson as Supervisory Board Member Elect Katrien Beuls as Supervisory Board Member	For For Against For	For
	Wienerberger AG	Austria	Elect Director Liam J. Kelly Eliminate Supermajority Vote Requirement Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Approve Allocation of Income and Dividends of EUR 0.90 per Share Approve Decrease in Size of Capital Representatives to Seven Members Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Remuneration Report Elect Effie Konstantine Datson as Supervisory Board Member Elect Katrien Beuls as Supervisory Board Member New/Amended Proposals from Management and Supervisory Board	For For Against For	For
	Wienerberger AG	Austria	Elect Director Liam J. Kelly Eliminate Supermajority Vote Requirement Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Approve Allocation of Income and Dividends of EUR 0.90 per Share Approve Decrease in Size of Capital Representatives to Seven Members Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Remuneration Report Elect Effie Konstantine Datson as Supervisory Board Member Elect Katrien Beuls as Supervisory Board Member New/Amended Proposals from Management and Supervisory Board New/Amended Proposals from Management and Supervisory Board	For For Against For For For For For For For For For None None	For
	Wienerberger AG	Austria	Elect Director Liam J. Kelly  Eliminate Supermajority Vote Requirement Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Approve Allocation of Income and Dividends of EUR 0.90 per Share Approve Decrease in Size of Capital Representatives to Seven Members Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Remuneration Report Elect Effie Konstantine Datson as Supervisory Board Member Elect Katrien Beuls as Supervisory Board Member New/Amended Proposals from Management and Supervisory Board New/Amended Proposals from Shareholders Ratify Deloitte Audit as Auditors for Fiscal Year 2023	For For Against For For For For For For For For None None For	For For For For For For For For Against For
			Elect Director Liam J. Kelly  Eliminate Supermajority Vote Requirement Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Approve Allocation of Income and Dividends of EUR 0.90 per Share Approve Decrease in Size of Capital Representatives to Seven Members Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Remuneration Report Elect Effie Konstantine Datson as Supervisory Board Member Elect Katrien Beuls as Supervisory Board Member New/Amended Proposals from Management and Supervisory Board New/Amended Proposals from Shareholders Ratify Deloitte Audit as Auditors for Fiscal Year 2023 Reelect Myriam Meyer as Supervisory Board Member	For	For
i. Mai	Wienerberger AG  Berkshire Hathaway Inc.	Austria	Elect Director Liam J. Kelly Eliminate Supermajority Vote Requirement Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Approve Allocation of Income and Dividends of EUR 0.90 per Share Approve Decrease in Size of Capital Representatives to Seven Members Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Remuneration Report Elect Effie Konstantine Datson as Supervisory Board Member Lect Katrien Beuls as Supervisory Board Member New/Amended Proposals from Management and Supervisory Board New/Amended Proposals from Shareholders Ratify Deloitte Audit as Auditors for Fiscal Year 2023 Reelect Myriam Meyer as Supervisory Board Member Advisory Vote on Say on Pay Frequency	For For Against For	For
i. Mai			Elect Director Liam J. Kelly Eliminate Supermajority Vote Requirement Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Approve Allocation of Income and Dividends of EUR 0.90 per Share Approve Decrease in Size of Capital Representatives to Seven Members Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Remuneration Report Elect Effie Konstantine Datson as Supervisory Board Member Elect Katrien Beuls as Supervisory Board Member New/Amended Proposals from Management and Supervisory Board New/Amended Proposals from Shareholders Ratify Deloitte Audit as Auditors for Fiscal Year 2023 Reelect Myriam Meyer as Supervisory Board Member Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For For Against For	For
. Mai			Elect Director Liam J. Kelly  Eliminate Supermajority Vote Requirement Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Approve Allocation of Income and Dividends of EUR 0.90 per Share Approve Decrease in Size of Capital Representatives to Seven Members Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Remuneration Report Elect Effie Konstantine Datson as Supervisory Board Member Elect Katrien Beuls as Supervisory Board Member Elect Katrien Beuls as Supervisory Board Member New/Amended Proposals from Management and Supervisory Board New/Amended Proposals from Shareholders Ratify Deloitte Audit as Auditors for Fiscal Year 2023 Reelect Myriam Meyer as Supervisory Board Member Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ajit Jain	For	For
5. Mai			Elect Director Liam J. Kelly  Eliminate Supermajority Vote Requirement Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Approve Allocation of Income and Dividends of EUR 0.90 per Share Approve Decrease in Size of Capital Representatives to Seven Members Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Remuneration Report Elect Effie Konstantine Datson as Supervisory Board Member Elect Katrien Beuls as Supervisory Board Member New/Amended Proposals from Management and Supervisory Board New/Amended Proposals from Shareholders Ratify Deloitte Audit as Auditors for Fiscal Year 2023 Reelect Myriam Meyer as Supervisory Board Member Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ajit Jain Elect Director Charles T. Munger	For	For
. Mai			Elect Director Liam J. Kelly Eliminate Supermajority Vote Requirement Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Approve Allocation of Income and Dividends of EUR 0.90 per Share Approve Decrease in Size of Capital Representatives to Seven Members Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Remuneration Report Elect Effie Konstantine Datson as Supervisory Board Member Elect Katrien Beuls as Supervisory Board Member New/Amended Proposals from Management and Supervisory Board New/Amended Proposals from Shareholders Ratify Deloitte Audit as Auditors for Fiscal Year 2023 Reelect Myriam Meyer as Supervisory Board Member Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles T. Munger Elect Director Charlotte Guyman	For For For Against For For For For For For For For For Thone None For For Three Years For	For
i. Mai			Elect Director Liam J. Kelly Eliminate Supermajority Vote Requirement Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Approve Allocation of Income and Dividends of EUR 0.90 per Share Approve Decrease in Size of Capital Representatives to Seven Members Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Remuneration Report Elect Effie Konstantine Datson as Supervisory Board Member Elect Katrien Beuls as Supervisory Board Member New/Amended Proposals from Management and Supervisory Board New/Amended Proposals from Shareholders Ratify Deloitte Audit as Auditors for Fiscal Year 2023 Reelect Myriam Meyer as Supervisory Board Member Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charlets T. Munger Elect Director Charlotte Guyman Elect Director Christopher C. Davis	For	For

			Elect Director Kenneth I. Chenault	For	Split
			Elect Director Meryl B. Witmer	For	For
			Elect Director Ronald L. Olson	For	For
			Elect Director Stephen B. Burke	For	Split
			Elect Director Susan A. Buffett	For	For
			Elect Director Susan L. Decker	For	Split
			Elect Director Thomas S. Murphy, Jr.	For	For
			Elect Director Wallace R. Weitz	For	For
			Elect Director Warren E. Buffett	For	For
			Encourage Senior Management Commitment to Avoid Political Speech	Against	Against
		•	Report If and How Company Will Measure, Disclose and Reduce GHG		
			Emissions	Against	Split
			Report on Audit Committee's Oversight on Climate Risks and	<u> </u>	•
			Disclosures	Against	Split
			Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Split
			Report on Physical and Transitional Climate-Related Risks and	Against	Spill
			·	A 4	0 111
			Opportunities	Against	Split
			Require Independent Board Chair	Against	Split
Cinci	innati Financial Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
	·		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Code of Regulations	For	
			· · · · · · · · · · · · · · · · · · ·		For
			Elect Director Charles O. Schiff	For	For
			Elect Director David P. Osborn	For	For
			Elect Director Dirk J. Debbink	For	Against
				For	For
			Elect Director Douglas S. Skidmore		
			Elect Director Gretchen W. Schar	For	Against
		·	Elect Director Jill P. Meyer	For	For
			Elect Director John F. Steele, Jr.	For	For
			Elect Director Larry R. Webb		
			· · · · · · · · · · · · · · · · · · ·	For	Against
			Elect Director Linda W. Clement-Holmes	For	For
			Elect Director Nancy C. Benacci	For	For
	-		Elect Director Steven J. Johnston	For	For
			Elect Director Thomas J. Aaron	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE	-	
08. Mai AVOI	LTA AG	Switzerland	AMOUNT OF CHF 36 MILLION FOR FISCAL YEAR 2024	For	Against
			IN CASE OF NEW AGENDATIEMS, PROPOSALS OR MOTIONS PUT		
			FORTH DURING THE ORDINARY GENERAL MEETING, THE		
			INDEPENDENT VOTING RIGHTS REPRESENTATIVE SHALL: (YES =		
			EXERCISE THE VOTING RIGHTS IN ACCORDANCE WITH THE		
			RECOMMENDATION OF THE BOARD OF DIRECTORS; NO =		
			EXERCISE THE VOTING RIGHTS IN REJECTION OF THE PROPOSAL	_	
			OR MOTION; ABSTAIN FROM VOTING)	For	Against
Cons	stellation Software Inc.	Canada	Advisory Vote on Executive Compensation Approach	For	For
CONS	stellation contware inc.	Canada		1 01	1 01
			Approve KPMG LLP as Auditors and Authorize Board to Fix Their	-	0 13
			Remuneration	For	Split
			Elect Director Andrew Pastor	For	For
			Elect Director Barry Symons	For	For
			Elect Director Claire Kennedy	For	For
			Elect Director Donna Parr	For	For
			Elect Director Jeff Bender	For	For
			Elect Director John Billowits	For	Withhold
			Elect Director Laurie Schultz	For	For
			Elect Director Lori O'Neill	For	For
			Elect Director Mark Leonard	For	For
			Elect Director Mark Miller	For	_
					For
			Flect Director Robert Kittel	For	For Split
			Elect Director Robert Kittel	For	Split
			Elect Director Robin Van Poelje	For	Split For
					Split
Dufr	/ AG	Switzerland	Elect Director Robin Van Poelje Elect Director Susan Gayner	For For	Split For For
Dufry	y AG	Switzerland	Elect Director Robin Van Poelje Elect Director Susan Gayner Accept Financial Statements and Statutory Reports	For For	Split For For For
Dufry	y AG	Switzerland	Elect Director Robin Van Poelje Elect Director Susan Gayner Accept Financial Statements and Statutory Reports Amend Articles of Association	For For	Split For For
Dufry	y AG	Switzerland	Elect Director Robin Van Poelje Elect Director Susan Gayner Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Board of Directors; Compensation; External	For For	Split For For For
Dufry	y AG	Switzerland	Elect Director Robin Van Poelje Elect Director Susan Gayner Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive	For For For	Split For For For Split
Dufry	y AG	Switzerland	Elect Director Robin Van Poelje Elect Director Susan Gayner Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Board of Directors; Compensation; External	For For	Split For For For
Dufry	y AG	Switzerland	Elect Director Robin Van Poelje Elect Director Susan Gayner Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive	For For For	Split For For For Split
Dufry	y AG	Switzerland	Elect Director Robin Van Poelje Elect Director Susan Gayner Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Shares and Share Register	For For For For	Split For For Split Split For
Dufry	y AG	Switzerland	Elect Director Robin Van Poelje Elect Director Susan Gayner Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Shares and Share Register Amend Corporate Purpose	For For For	Split For For For Split Split
Dufry	y AG	Switzerland	Elect Director Robin Van Poelje Elect Director Susan Gayner Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Shares and Share Register Amend Corporate Purpose Approve Creation of Capital Band within the Upper Limit of CHF 834.3	For For For For For For	Split For For Split Split For
Dufry	y AG	Switzerland	Elect Director Robin Van Poelje Elect Director Susan Gayner Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Shares and Share Register Amend Corporate Purpose Approve Creation of Capital Band within the Upper Limit of CHF 834.3 Million and the Lower Limit of CHF 607.3 Million with or without Exclusion	For For For For For For	Split For For Split Split For For
Dufry	y AG	Switzerland	Elect Director Robin Van Poelje Elect Director Susan Gayner Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Shares and Share Register Amend Corporate Purpose Approve Creation of Capital Band within the Upper Limit of CHF 834.3 Million and the Lower Limit of CHF 607.3 Million with or without Exclusion of Preemptive Rights	For For For For For For	Split For For Split Split For
Dufry	y AG	Switzerland	Elect Director Robin Van Poelje Elect Director Susan Gayner Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Shares and Share Register Amend Corporate Purpose Approve Creation of Capital Band within the Upper Limit of CHF 834.3 Million and the Lower Limit of CHF 607.3 Million with or without Exclusion	For For For For For For	Split For For Split Split For For
Dufry	y AG	Switzerland	Elect Director Robin Van Poelje Elect Director Susan Gayner Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Shares and Share Register Amend Articles Re: Shares and Share Register Amend Corporate Purpose Approve Creation of Capital Band within the Upper Limit of CHF 834.3 Million and the Lower Limit of CHF 607.3 Million with or without Exclusior of Preemptive Rights Approve Creation of CHF 227 Million Pool of Conditional Capital for	For For For For For For For For	Split For For Split Split For For For For
Dufry	y AG	Switzerland	Elect Director Robin Van Poelje Elect Director Susan Gayner Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Shares and Share Register Amend Corporate Purpose Approve Creation of Capital Band within the Upper Limit of CHF 834.3 Million and the Lower Limit of CHF 607.3 Million with or without Exclusior of Preemptive Rights Approve Creation of CHF 227 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	For	Split For For Split Split For For For For
Dufry	y AG	Switzerland	Elect Director Robin Van Poelje Elect Director Susan Gayner Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Shares and Share Register Amend Corporate Purpose Approve Creation of Capital Band within the Upper Limit of CHF 834.3 Million and the Lower Limit of CHF 607.3 Million with or without Exclusion of Preemptive Rights Approve Creation of CHF 227 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments Approve Discharge of Board and Senior Management	For	Split For For Split Split For For For For For For
Dufry	y AG	Switzerland	Elect Director Robin Van Poelje Elect Director Susan Gayner Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Shares and Share Register Amend Corporate Purpose Approve Creation of Capital Band within the Upper Limit of CHF 834.3 Million and the Lower Limit of CHF 607.3 Million with or without Exclusion of Preemptive Rights Approve Creation of CHF 227 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments Approve Discharge of Board and Senior Management Approve Increase in Size of Board to 12 Members	For	Split For For Split Split For For For For For Split
Dufry	y AG	Switzerland	Elect Director Robin Van Poelje Elect Director Susan Gayner Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Shares and Share Register Amend Corporate Purpose Approve Creation of Capital Band within the Upper Limit of CHF 834.3 Million and the Lower Limit of CHF 607.3 Million with or without Exclusion of Preemptive Rights Approve Creation of CHF 227 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments Approve Discharge of Board and Senior Management	For	Split For For Split Split For For For For For For
Dufry	y AG	Switzerland	Elect Director Robin Van Poelje Elect Director Susan Gayner Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Shares and Share Register Amend Corporate Purpose Approve Creation of Capital Band within the Upper Limit of CHF 834.3 Million and the Lower Limit of CHF 607.3 Million with or without Exclusior of Preemptive Rights Approve Creation of CHF 227 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments Approve Discharge of Board and Senior Management Approve Remuneration of Directors in the Amount of CHF 11 Million	For	Split For For Split Split For For For For For Split
Dufry	y AG	Switzerland	Elect Director Robin Van Poelje Elect Director Susan Gayner Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Shares and Share Register Amend Corporate Purpose Approve Creation of Capital Band within the Upper Limit of CHF 834.3 Million and the Lower Limit of CHF 607.3 Million with or without Exclusior of Preemptive Rights Approve Creation of CHF 227 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments Approve Discharge of Board and Senior Management Approve Increase in Size of Board to 12 Members Approve Remuneration of Directors in the Amount of CHF 11 Million Approve Remuneration of Executive Committee in the Amount of CHF 36	For	Split For For Split For
Dufry	y AG	Switzerland	Elect Director Robin Van Poelje Elect Director Susan Gayner Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Shares and Share Register Amend Corporate Purpose Approve Creation of Capital Band within the Upper Limit of CHF 834.3 Million and the Lower Limit of CHF 607.3 Million with or without Exclusion of Preemptive Rights Approve Creation of CHF 227 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments Approve Discharge of Board and Senior Management Approve Increase in Size of Board to 12 Members Approve Remuneration of Directors in the Amount of CHF 11 Million Approve Remuneration of Executive Committee in the Amount of CHF 36 Million for Fiscal Year 2024	For	Split For For Split Split For For For For For Split
Dufry	y AG	Switzerland	Elect Director Robin Van Poelje Elect Director Susan Gayner Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Shares and Share Register Amend Corporate Purpose Approve Creation of Capital Band within the Upper Limit of CHF 834.3 Million and the Lower Limit of CHF 607.3 Million with or without Exclusior of Preemptive Rights Approve Creation of CHF 227 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Remuneration of Executive Committee in the Amount of CHF 36 Million for Fiscal Year 2024 Approve Remuneration of Executive Committee in the Amount of CHF	For	Split For For Split Split For For For For For For For For Split For Split For Split
Dufry	y AG	Switzerland	Elect Director Robin Van Poelje Elect Director Susan Gayner Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Shares and Share Register Amend Corporate Purpose Approve Creation of Capital Band within the Upper Limit of CHF 834.3 Million and the Lower Limit of CHF 607.3 Million with or without Exclusior of Preemptive Rights Approve Creation of CHF 227 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments Approve Discharge of Board and Senior Management Approve Increase in Size of Board to 12 Members Approve Remuneration of Directors in the Amount of CHF 11 Million Approve Remuneration of Executive Committee in the Amount of CHF 34 Approve Remuneration of Executive Committee in the Amount of CHF 49.5 Million for Fiscal Year 2023	For	Split For For Split Split For For For For For For For For For Split For Split For
Dufry	y AG	Switzerland	Elect Director Robin Van Poelje Elect Director Susan Gayner Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Shares and Share Register Amend Corporate Purpose Approve Creation of Capital Band within the Upper Limit of CHF 834.3 Million and the Lower Limit of CHF 607.3 Million with or without Exclusion of Preemptive Rights Approve Creation of CHF 227 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments Approve Discharge of Board and Senior Management Approve Increase in Size of Board to 12 Members Approve Remuneration of Directors in the Amount of CHF 11 Million Approve Remuneration of Executive Committee in the Amount of CHF 30 Million for Fiscal Year 2024 Approve Remuneration of Executive Committee in the Amount of CHF 49.5 Million for Fiscal Year 2023 Approve Remuneration Report (Non-Binding)	For	Split For For Split Split For For For For For For For For Split For Split For Split
Dufry	y AG	Switzerland	Elect Director Robin Van Poelje Elect Director Susan Gayner Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Shares and Share Register Amend Corporate Purpose Approve Creation of Capital Band within the Upper Limit of CHF 834.3 Million and the Lower Limit of CHF 607.3 Million with or without Exclusior of Preemptive Rights Approve Creation of CHF 227 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments Approve Discharge of Board and Senior Management Approve Increase in Size of Board to 12 Members Approve Remuneration of Directors in the Amount of CHF 11 Million Approve Remuneration of Executive Committee in the Amount of CHF 34 Approve Remuneration of Executive Committee in the Amount of CHF 49.5 Million for Fiscal Year 2023	For	Split For For Split Split For For For For For For For For For Split For Split For
Dufry	y AG	Switzerland	Elect Director Robin Van Poelje Elect Director Susan Gayner Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Shares and Share Register Amend Corporate Purpose Approve Creation of Capital Band within the Upper Limit of CHF 834.3 Million and the Lower Limit of CHF 607.3 Million with or without Exclusion of Preemptive Rights Approve Creation of CHF 227 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments Approve Discharge of Board and Senior Management Approve Increase in Size of Board to 12 Members Approve Remuneration of Directors in the Amount of CHF 11 Million Approve Remuneration of Executive Committee in the Amount of CHF 36 Million for Fiscal Year 2024 Approve Remuneration Report (Non-Binding) Approve Treatment of Net Loss	For	Split For For Split Split For
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Dufry	y AG	Switzerland	Elect Director Robin Van Poelje Elect Director Susan Gayner Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Shares and Share Register Amend Corporate Purpose Approve Creation of Capital Band within the Upper Limit of CHF 834.3 Million and the Lower Limit of CHF 607.3 Million with or without Exclusion of Preemptive Rights Approve Creation of CHF 227 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments Approve Discharge of Board and Senior Management Approve Increase in Size of Board to 12 Members Approve Remuneration of Directors in the Amount of CHF 11 Million Approve Remuneration of Executive Committee in the Amount of CHF 30 Million for Fiscal Year 2024 Approve Remuneration Report (Non-Binding) Approve Remuneration Report (Non-Binding) Approve Treatment of Net Loss Approve Virtual-Only or Hybrid Shareholder Meetings Designate Altenburger Ltd legal + tax as Independent Proxy Elect Sami Kahale as Director Ratify Deloitte AG as Auditors	For	Split For For Split For
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			Reelect Heekyung Jo Min as Director	For	Split
			Reelect Joaquin Cabrera as Director	For	Split
			Reelect Juan Carretero as Director and Board Chair	For	For
			Reelect Luis Camino as Director	For	For
			Reelect Lynda Tyler-Cagni as Director	For	For
			Reelect Mary Guilfoile as Director	For	For
			Reelect Ranjan Sen as Director	For	For
			Reelect Xavier Bouton as Director	For	For
			Transact Other Business (Voting)	For	Against
	International Paper Company	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Ahmet C. Dorduncu	For	For
			Elect Director Anders Gustafsson	For	For
			Elect Director Anton V. Vincent	For	For
			Elect Director Christopher M. Connor	For	For
			Elect Director Clinton A. Lewis, Jr.	For	For
			Elect Director Donald G. (DG) Macpherson	For	For
			Elect Director Ilene S. Gordon	For	For
			Elect Director Jacqueline C. Hinman	For	For
			Elect Director Kathryn D. Sullivan	For	For
			Elect Director Mark S. Sutton	For	For
			Elect Director Ray G. Young	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Report on Risks Related to Operations in China	Against	Against
			Require Independent Board Chair	Against	For
	Poste Italiane SpA	Italy	Accept Financial Statements and Statutory Reports	For	For
	. 10to namano opri	,	Approve Allocation of Income	For	For
			Approve Equity-Based Incentive Plans	For	Against
			Approve Remuneration of Directors	None	For
				For	Abstain
			Approve Remuneration Policy Approve Second Section of the Remuneration Report	For	Abstain Abstain
			Approve Second Section of the Remuneration Report  Authorize Share Repurchase Program and Reissuance of Repurchased	ı UI	Abstairi
			Shares to Service the Equity Based Incentive Plans	For	Against
			Deliberations on Possible Legal Action Against Directors if Presented by	. 01	, .gaii 10t
			Shareholders	None	Against
			Elect Silvia Maria Rovere as Board Chair	None	For
			Fix Board Terms for Directors	For	For
			Fix Number of Directors	For	For
			Slate 1 Submitted by Ministry of Economy and Finance	None	Against
			Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
	Ritchie Bros. Auctioneers Incorporated	Canada	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Titorile Bros. Additioneers incorporated	Carlada	Approve Employee Stock Purchase Plan	For	For
			Approve Ernst & Young LLP as Auditors and Authorize Board to Fix	FUI	FUI
			Their Remuneration	For	For
			Approve Omnibus Stock Plan	For	For
			Change Company Name to RB Global, Inc.	For	For
			Elect Director Adam DeWitt	For	For
				For	
			Elect Director Ann Fandozzi		For For
			Elect Director Brian Bales	For	
			Elect Director Carol M. Stephenson	For	For
			Elect Director Carol M. Stephenson Elect Director Erik Olsson	For For	For Against
			Elect Director Carol M. Stephenson Elect Director Erik Olsson Elect Director Jeffrey C. Smith	For For	For Against For
			Elect Director Carol M. Stephenson Elect Director Erik Olsson Elect Director Jeffrey C. Smith Elect Director Lisa Hook	For For For	For Against For For
			Elect Director Carol M. Stephenson Elect Director Erik Olsson Elect Director Jeffrey C. Smith Elect Director Lisa Hook Elect Director Michael Sieger	For For For For	For Against For For For
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			Elect Director Carol M. Stephenson Elect Director Erik Olsson Elect Director Jeffrey C. Smith Elect Director Lisa Hook Elect Director Michael Sieger	For For For For	For Against For For For
			Elect Director Carol M. Stephenson  Elect Director Erik Olsson  Elect Director Jeffrey C. Smith  Elect Director Lisa Hook  Elect Director Michael Sieger  Elect Director Robert George Elton  Elect Director Sarah Raiss  Elect Director Timothy O'Day	For For For For For For For	For Against For For For For Against For Against For
			Elect Director Carol M. Stephenson Elect Director Erik Olsson Elect Director Jeffrey C. Smith Elect Director Lisa Hook Elect Director Michael Sieger Elect Director Robert George Elton Elect Director Sarah Raiss Elect Director Timothy O'Day Elect Director William (Bill) Breslin	For For For For For For	For Against For For For Against For For
	Uber Technologies, Inc.	USA	Elect Director Carol M. Stephenson  Elect Director Erik Olsson  Elect Director Jeffrey C. Smith  Elect Director Lisa Hook  Elect Director Michael Sieger  Elect Director Robert George Elton  Elect Director Sarah Raiss  Elect Director Timothy O'Day	For For For For For For For	For Against For For For For Against For Against For
	Uber Technologies, Inc.	USA	Elect Director Carol M. Stephenson Elect Director Erik Olsson Elect Director Jeffrey C. Smith Elect Director Lisa Hook Elect Director Michael Sieger Elect Director Robert George Elton Elect Director Sarah Raiss Elect Director Timothy O'Day Elect Director William (Bill) Breslin	For For For For For For For For For	For Against For For For Against For For
	Uber Technologies, Inc.	USA	Elect Director Carol M. Stephenson Elect Director Erik Olsson Elect Director Jeffrey C. Smith Elect Director Lisa Hook Elect Director Michael Sieger Elect Director Robert George Elton Elect Director Sarah Raiss Elect Director Timothy O'Day Elect Director William (Bill) Breslin Advisory Vote to Ratify Named Executive Officers' Compensation	For	For Against For For For For Against For Against For Against
	Uber Technologies, Inc.	USA	Elect Director Carol M. Stephenson Elect Director Erik Olsson Elect Director Jeffrey C. Smith Elect Director Lisa Hook Elect Director Lisa Hook Elect Director Michael Sieger Elect Director Robert George Elton Elect Director Sarah Raiss Elect Director Timothy O'Day Elect Director William (Bill) Breslin Advisory Vote to Ratify Named Executive Officers' Compensation Commission a Third-Party Audit on Driver Health and Safety	For	For Against For For For Against For Against For Against Against Against
	Uber Technologies, Inc.	USA	Elect Director Carol M. Stephenson  Elect Director Erik Olsson  Elect Director Jeffrey C. Smith  Elect Director Lisa Hook  Elect Director Lisa Hook  Elect Director Michael Sieger  Elect Director Robert George Elton  Elect Director Sarah Raiss  Elect Director Timothy O'Day  Elect Director William (Bill) Breslin  Advisory Vote to Ratify Named Executive Officers' Compensation  Commission a Third-Party Audit on Driver Health and Safety  Elect Director Alexander Wynaendts	For	For Against For For For Against For Against For Against For Against Against For
	Uber Technologies, Inc.	USA	Elect Director Carol M. Stephenson Elect Director Erik Olsson Elect Director Jeffrey C. Smith Elect Director Lisa Hook Elect Director Michael Sieger Elect Director Robert George Elton Elect Director Sarah Raiss Elect Director Sarah Raiss Elect Director Timothy O'Day Elect Director William (Bill) Breslin Advisory Vote to Ratify Named Executive Officers' Compensation Commission a Third-Party Audit on Driver Health and Safety Elect Director Alexander Wynaendts Elect Director Amanda Ginsberg	For	For Against For For For Against For Against For Against For Against Against For For For
	Uber Technologies, Inc.	USA	Elect Director Carol M. Stephenson Elect Director Erik Olsson Elect Director Jeffrey C. Smith Elect Director Jeffrey C. Smith Elect Director Michael Sieger Elect Director Michael Sieger Elect Director Robert George Elton Elect Director Sarah Raiss Elect Director Timothy O'Day Elect Director William (Bill) Breslin Advisory Vote to Ratify Named Executive Officers' Compensation Commission a Third-Party Audit on Driver Health and Safety Elect Director Alexander Wynaendts Elect Director Ananda Ginsberg Elect Director Dara Khosrowshahi	For	For Against For For For For Against For Against Against Against For For For For For For For For For
	Uber Technologies, Inc.	USA	Elect Director Carol M. Stephenson  Elect Director Erik Olsson  Elect Director Jeffrey C. Smith  Elect Director Jeffrey C. Smith  Elect Director Lisa Hook  Elect Director Michael Sieger  Elect Director Robert George Elton  Elect Director Sarah Raiss  Elect Director Timothy O'Day  Elect Director William (Bill) Breslin  Advisory Vote to Ratify Named Executive Officers' Compensation  Commission a Third-Party Audit on Driver Health and Safety  Elect Director Alexander Wynaendts  Elect Director Amanda Ginsberg  Elect Director Amanda Ginsberg  Elect Director David I. Trujillo	For	For Against For For For Against For Against For Against Against For Against For For Against For For For For For For For
	Uber Technologies, Inc.	USA	Elect Director Carol M. Stephenson Elect Director Erik Olsson Elect Director Jeffrey C. Smith Elect Director Jeffrey C. Smith Elect Director Michael Sieger Elect Director Robert George Elton Elect Director Robert George Elton Elect Director Sarah Raiss Elect Director Timothy O'Day Elect Director William (Bill) Breslin Advisory Vote to Ratify Named Executive Officers' Compensation Commission a Third-Party Audit on Driver Health and Safety Elect Director Alexander Wynaendts Elect Director Amanda Ginsberg Elect Director Dara Khosrowshahi Elect Director David I. Trujillo Elect Director John Thain	For	For Against For For For Against For Against For Against For For Against Against For
	Uber Technologies, Inc.	USA	Elect Director Carol M. Stephenson Elect Director Erik Olsson Elect Director Jeffrey C. Smith Elect Director Jeffrey C. Smith Elect Director Michael Sieger Elect Director Michael Sieger Elect Director Sarah Raiss Elect Director Sarah Raiss Elect Director Timothy O'Day Elect Director William (Bill) Breslin Advisory Vote to Ratify Named Executive Officers' Compensation Commission a Third-Party Audit on Driver Health and Safety Elect Director Alexander Wynaendts Elect Director Alexander Wynaendts Elect Director David I. Trujillo Elect Director John Thain Elect Director Robert Eckert	For	For Against For For For For Against For Against For Against Against Against For
	Uber Technologies, Inc.	USA	Elect Director Carol M. Stephenson  Elect Director Erik Olsson  Elect Director Jeffrey C. Smith  Elect Director Lisa Hook  Elect Director Michael Sieger  Elect Director Robert George Elton  Elect Director Sarah Raiss  Elect Director Timothy O'Day  Elect Director Timothy O'Day  Elect Director William (Bill) Breslin  Advisory Vote to Ratify Named Executive Officers' Compensation  Commission a Third-Party Audit on Driver Health and Safety  Elect Director Alexander Wynaendts  Elect Director Amanda Ginsberg  Elect Director David I. Trujillo  Elect Director John Thain  Elect Director Revathi Advaithi  Elect Director Robert Eckert  Elect Director Robert Eckert  Elect Director Ronald Sugar	For	For Against For For For Against For Against For Against Against For
	Uber Technologies, Inc.	USA	Elect Director Carol M. Stephenson Elect Director Erik Olsson Elect Director Jeffrey C. Smith Elect Director Jeffrey C. Smith Elect Director Michael Sieger Elect Director Robert George Elton Elect Director Robert George Elton Elect Director Sarah Raiss Elect Director Timothy O'Day Elect Director William (Bill) Breslin Advisory Vote to Ratify Named Executive Officers' Compensation Commission a Third-Party Audit on Driver Health and Safety Elect Director Alexander Wynaendts Elect Director Amanda Ginsberg Elect Director Dara Khosrowshahi Elect Director David I. Trujillo Elect Director Revathi Advaithi Elect Director Robert Eckert Elect Director Robert Eckert Elect Director Ursula Burns	For	For Against For For For Against For For Against For For Against Against For
	Uber Technologies, Inc.	USA	Elect Director Carol M. Stephenson Elect Director Erik Olsson Elect Director Jeffrey C. Smith Elect Director Jeffrey C. Smith Elect Director Michael Sieger Elect Director Robert George Elton Elect Director Robert George Elton Elect Director Sarah Raiss Elect Director Sarah Raiss Elect Director William (Bill) Breslin Advisory Vote to Ratify Named Executive Officers' Compensation Commission a Third-Party Audit on Driver Health and Safety Elect Director Alexander Wynaendts Elect Director Amanda Ginsberg Elect Director Dara Khosrowshahi Elect Director David I. Trujillo Elect Director Rovath Advaithi Elect Director Robert Eckert Elect Director Ronald Sugar Elect Director Ursula Burns Elect Director Wan Ling Martello	For	For Against For For For Against For For Against For For Against Against For
			Elect Director Carol M. Stephenson Elect Director Erik Olsson Elect Director Jeffrey C. Smith Elect Director Jeffrey C. Smith Elect Director Michael Sieger Elect Director Robert George Elton Elect Director Sarah Raiss Elect Director Sarah Raiss Elect Director Timothy O'Day Elect Director William (Bill) Breslin Advisory Vote to Ratify Named Executive Officers' Compensation Commission a Third-Party Audit on Driver Health and Safety Elect Director Alexander Wynaendts Elect Director Alexander Wynaendts Elect Director David I. Trujillo Elect Director David I. Trujillo Elect Director Pohn Thain Elect Director Robert Eckert Elect Director Ronald Sugar Elect Director Ursula Burns Elect Director Ursula Burns Elect Director Ursula Burns Elect Director Wan Ling Martello Ratify PricewaterhouseCoopers LLP as Auditors	For	For Against For For For For Against For Against For Against Against For
	Uber Technologies, Inc.  Warner Bros. Discovery, Inc.	USA	Elect Director Carol M. Stephenson Elect Director Erik Olsson Elect Director Jeffrey C. Smith Elect Director Jeffrey C. Smith Elect Director Lisa Hook Elect Director Michael Sieger Elect Director Robert George Elton Elect Director Sarah Raiss Elect Director Timothy O'Day Elect Director Timothy O'Day Elect Director William (Bill) Breslin Advisory Vote to Ratify Named Executive Officers' Compensation Commission a Third-Party Audit on Driver Health and Safety Elect Director Alexander Wynaendts Elect Director Alexander Wynaendts Elect Director Dara Khosrowshahi Elect Director David I. Trujillo Elect Director Powid I. Trujillo Elect Director Revathi Advaithi Elect Director Ronald Sugar Elect Director Ronald Sugar Elect Director Wan Ling Martello Ratify PricewaterhouseCoopers LLP as Auditors Adopt Simple Majority Vote	For	For Against For For For Against For For Against Against Against For
			Elect Director Carol M. Stephenson Elect Director Erik Olsson Elect Director Jeffrey C. Smith Elect Director Jeffrey C. Smith Elect Director Michael Sieger Elect Director Robert George Elton Elect Director Robert George Elton Elect Director Sarah Raiss Elect Director Timothy O'Day Elect Director William (Bill) Breslin Advisory Vote to Ratify Named Executive Officers' Compensation Commission a Third-Party Audit on Driver Health and Safety Elect Director Alexander Wynaendts Elect Director Amanda Ginsberg Elect Director Dara Khosrowshahi Elect Director David I. Trujillo Elect Director John Thain Elect Director Robert Eckert Elect Director Robert Eckert Elect Director Robert Eckert Elect Director Ursula Burns Elect Director Wan Ling Martello Ratify PricewaterhouseCoopers LLP as Auditors Adopt Simple Majority Vote Advisory Vote on Say on Pay Frequency	For	For Against For For For Against For For Against For For Against Against Against For
			Elect Director Carol M. Stephenson Elect Director Erik Olsson Elect Director Jeffrey C. Smith Elect Director Lisa Hook Elect Director Michael Sieger Elect Director Robert George Elton Elect Director Robert George Elton Elect Director Sarah Raiss Elect Director Sarah Raiss Elect Director William (Bill) Breslin Advisory Vote to Ratify Named Executive Officers' Compensation Commission a Third-Party Audit on Driver Health and Safety Elect Director Alexander Wynaendts Elect Director Amanda Ginsberg Elect Director Dara Khosrowshahi Elect Director David I. Trujillo Elect Director Pobrid I. Trujillo Elect Director Robert Eckert Elect Director Ronald Sugar Elect Director Wan Ling Martello Ratify PricewaterhouseCoopers LLP as Auditors Adopt Simple Majority Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For	For Against For For For For Against For For Against For For Against Against For
			Elect Director Carol M. Stephenson Elect Director Erik Olsson Elect Director Jeffrey C. Smith Elect Director Jeffrey C. Smith Elect Director Michael Sieger Elect Director Robert George Elton Elect Director Sarah Raiss Elect Director Sarah Raiss Elect Director Sarah (Bill) Breslin Advisory Vote to Ratify Named Executive Officers' Compensation Commission a Third-Party Audit on Driver Health and Safety Elect Director Alexander Wynaendts Elect Director Alexander Wynaendts Elect Director David I. Trujillo Elect Director David I. Trujillo Elect Director Pohn Thain Elect Director Robert Eckert Elect Director Robert Eckert Elect Director Romald Sugar Elect Director Ursula Burns Elect Director Wan Ling Martello Ratify PricewaterhouseCoopers LLP as Auditors Adopt Simple Majority Vote Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David M. Zaslav	For	For Against For For For Against For For Against For Against Against Against For
			Elect Director Carol M. Stephenson Elect Director Erik Olsson Elect Director Jeffrey C. Smith Elect Director Jeffrey C. Smith Elect Director Michael Sieger Elect Director Robert George Elton Elect Director Robert George Elton Elect Director Sarah Raiss Elect Director Sirah (Sill) Breslin Advisory Vote to Ratify Named Executive Officers' Compensation Commission a Third-Party Audit on Driver Health and Safety Elect Director Alexander Wynaendts Elect Director Amanda Ginsberg Elect Director Dara Khosrowshahi Elect Director Dara Khosrowshahi Elect Director Awandi Advaithi Elect Director Revathi Advaithi Elect Director Robert Eckert Elect Director Robert Eckert Elect Director Wan Ling Martello Ratify PricewaterhouseCoopers LLP as Auditors Adopt Simple Majority Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Vote to Ratify Named Executive Officers' Compensation Elect Director Kenneth W. Lowe	For	For Against For For For Against For For Against For For Against Against Against For
			Elect Director Carol M. Stephenson Elect Director Erik Olsson Elect Director Jeffrey C. Smith Elect Director Jeffrey C. Smith Elect Director Michael Sieger Elect Director Robert George Elton Elect Director Robert George Elton Elect Director Sarah Raiss Elect Director Sarah Raiss Elect Director William (Bill) Breslin Advisory Vote to Ratify Named Executive Officers' Compensation Commission a Third-Party Audit on Driver Health and Safety Elect Director Alexander Wynaendts Elect Director Alexander Wynaendts Elect Director Dara Khosrowshahi Elect Director Dara Khosrowshahi Elect Director David I. Trujillo Elect Director Robert Eckert Elect Director Robert Eckert Elect Director Van Ling Martello Ratify PricewaterhouseCoopers LLP as Auditors Adopt Simple Majority Vote Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Wan Ling Martello Ratify PricewaterhouseCoopers LLP as Auditors Adopt Simple Majority Vote Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David M. Zaslav Elect Director Li Haslett Chen	For	For Against For For For For Against For For Against For For Against Against For
			Elect Director Carol M. Stephenson Elect Director Erik Olsson Elect Director Jeffrey C. Smith Elect Director Jeffrey C. Smith Elect Director Michael Sieger Elect Director Robert George Elton Elect Director Robert George Elton Elect Director Sarah Raiss Elect Director Sarah Raiss Elect Director William (Bill) Breslin Advisory Vote to Ratify Named Executive Officers' Compensation Commission a Third-Party Audit on Driver Health and Safety Elect Director Alexander Wynaendts Elect Director Amanda Ginsberg Elect Director Dara Khosrowshahi Elect Director David I. Trujilo Elect Director David I. Trujilo Elect Director Robert Eckert Elect Director Robert Eckert Elect Director Ronald Sugar Elect Director Wan Ling Martello Ratify PricewaterhouseCoopers LLP as Auditors Adopt Simple Majority Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ronald M. Zaslav Elect Director Kenneth W. Lowe Elect Director Linselet Chen Elect Director Kenneth W. Lowe Elect Director Kenneth W. Lowe Elect Director Faula A. Price	For	For Against For For For For Against For For Against For For Against Against For
			Elect Director Carol M. Stephenson Elect Director Erik Olsson Elect Director Jeffrey C. Smith Elect Director Jeffrey C. Smith Elect Director Michael Sieger Elect Director Robert George Elton Elect Director Sarah Raiss Elect Director Sarah Raiss Elect Director Sarah (Bill) Breslin Advisory Vote to Ratify Named Executive Officers' Compensation Commission a Third-Party Audit on Driver Health and Safety Elect Director Alexander Wynaendts Elect Director Alexander Wynaendts Elect Director David I. Trujillo Elect Director David I. Trujillo Elect Director Poart Hain Elect Director Robert Eckert Elect Director Robert Eckert Elect Director Robert Eckert Elect Director Wan Ling Martello Ratify PricewaterhouseCoopers LLP as Auditors Adopt Simple Majority Vote Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David M. Zaslav Elect Director Lination Elect Director Nealth Named Executive Officers' Compensation Elect Director Lination Elect Director Paula A. Price Ratify PricewaterhouseCoopers LLP as Auditors	For	For Against For For For Against For For Against For For Against For
	Warner Bros. Discovery, Inc.	USA	Elect Director Carol M. Stephenson Elect Director Erik Olsson Elect Director Jeffrey C. Smith Elect Director Jeffrey C. Smith Elect Director Michael Sieger Elect Director Robert George Elton Elect Director Robert George Elton Elect Director Sarah Raiss Elect Director Sarah Raiss Elect Director William (Bill) Breslin Advisory Vote to Ratify Named Executive Officers' Compensation Commission a Third-Party Audit on Driver Health and Safety Elect Director Alexander Wynaendts Elect Director Alexander Wynaendts Elect Director Ananda Ginsberg Elect Director Dara Khosrowshahi Elect Director Dara Khosrowshahi Elect Director Rowald I. Trujillo Elect Director Rowald I. Trujillo Elect Director Rowald Sugar Elect Director Robert Eckert Elect Director Robert Eckert Elect Director Wan Ling Martello Ratify PricewaterhouseCoopers LLP as Auditors Adopt Simple Majority Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Pavid M. Zaslav Elect Director Faula A. Price Ratify PricewaterhouseCoopers LLP as Auditors Report on Lobbying Payments and Policy	For	For Against For For For For Against For For Against For
			Elect Director Carol M. Stephenson Elect Director Erik Olsson Elect Director Jeffrey C. Smith Elect Director Jeffrey C. Smith Elect Director Michael Sieger Elect Director Robert George Elton Elect Director Robert George Elton Elect Director Sarah Raiss Elect Director Sarah Raiss Elect Director William (Bill) Breslin Advisory Vote to Ratify Named Executive Officers' Compensation Commission a Third-Party Audit on Driver Health and Safety Elect Director Alexander Wynaendts Elect Director Alexander Wynaendts Elect Director Dara Knosrowshahi Elect Director Dara Knosrowshahi Elect Director John Thain Elect Director Robert Eckert Elect Director Robert Eckert Elect Director Van Ling Martello Ratify PricewaterhouseCoopers LLP as Auditors Adopt Simple Majority Vote Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David M. Zaslav Elect Director Pavid M. Zaslav Elect Director Pavid M. Zaslav Elect Director Pavid A. Price Ratify PricewaterhouseCoopers LLP as Auditors Report on Lobbying Payments and Policy Approve Extension of Authorization of the Board on Private Placement	For	For Against For For For Against For For Against For For Against For For Against Against For
	Warner Bros. Discovery, Inc.	USA	Elect Director Carol M. Stephenson Elect Director Erik Olsson Elect Director Jeffrey C. Smith Elect Director Jeffrey C. Smith Elect Director Michael Sieger Elect Director Robert George Elton Elect Director Robert George Elton Elect Director Sarah Raiss Elect Director Sarah Raiss Elect Director William (Bill) Breslin Advisory Vote to Ratify Named Executive Officers' Compensation Commission a Third-Party Audit on Driver Health and Safety Elect Director Alexander Wynaendts Elect Director Alexander Wynaendts Elect Director Ananda Ginsberg Elect Director Dara Khosrowshahi Elect Director Dara Khosrowshahi Elect Director Rowald I. Trujillo Elect Director Rowald I. Trujillo Elect Director Rowald Sugar Elect Director Robert Eckert Elect Director Robert Eckert Elect Director Wan Ling Martello Ratify PricewaterhouseCoopers LLP as Auditors Adopt Simple Majority Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Pavid M. Zaslav Elect Director Faula A. Price Ratify PricewaterhouseCoopers LLP as Auditors Report on Lobbying Payments and Policy	For	For Against For For For For Against For For Against For
09. Mai	Warner Bros. Discovery, Inc.	USA	Elect Director Carol M. Stephenson Elect Director Erik Olsson Elect Director Jeffrey C. Smith Elect Director Jeffrey C. Smith Elect Director Michael Sieger Elect Director Robert George Elton Elect Director Robert George Elton Elect Director Sarah Raiss Elect Director Sarah Raiss Elect Director William (Bill) Breslin Advisory Vote to Ratify Named Executive Officers' Compensation Commission a Third-Party Audit on Driver Health and Safety Elect Director Alexander Wynaendts Elect Director Alexander Wynaendts Elect Director Dara Knosrowshahi Elect Director Dara Knosrowshahi Elect Director John Thain Elect Director Robert Eckert Elect Director Robert Eckert Elect Director Van Ling Martello Ratify PricewaterhouseCoopers LLP as Auditors Adopt Simple Majority Vote Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David M. Zaslav Elect Director Pavid M. Zaslav Elect Director Pavid M. Zaslav Elect Director Pavid A. Price Ratify PricewaterhouseCoopers LLP as Auditors Report on Lobbying Payments and Policy Approve Extension of Authorization of the Board on Private Placement	For	For Against For For For Against For For Against For For Against For For Against Against For
09. Mai	Warner Bros. Discovery, Inc.  Yunnan Energy New Material Co., Ltd.	USA	Elect Director Carol M. Stephenson Elect Director Erik Olsson Elect Director Jeffrey C. Smith Elect Director Lisa Hook Elect Director Michael Sieger Elect Director Robert George Elton Elect Director Robert George Elton Elect Director Sarah Raiss Elect Director Sarah Raiss Elect Director William (Bill) Breslin Advisory Vote to Ratify Named Executive Officers' Compensation Commission a Third-Party Audit on Driver Health and Safety Elect Director Alexander Wynaendts Elect Director Alexander Wynaendts Elect Director Dara Khosrowshahi Elect Director Dara Khosrowshahi Elect Director David I. Trujilo Elect Director Robert Eckert Elect Director Robert Eckert Elect Director Ronald Sugar Elect Director Ronald Sugar Elect Director Wan Ling Martello Ratify PricewaterhouseCoopers LLP as Auditors Adopt Simple Majority Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Renneth W. Lowe Elect Director Kenneth W. Lowe Elect Director Fulla A. Price Ratify PricewaterhouseCoopers LLP as Auditors Report on Lordon M. Jerice Ratify PricewaterhouseCoopers LLP as Auditors Report on Device of Authorization of the Board on Private Placement Approve Extension of Resolution Validity Period of Private Placement	For	For Against For For For For Against For For Against For For Against Against For
09. Mai	Warner Bros. Discovery, Inc.  Yunnan Energy New Material Co., Ltd.	USA	Elect Director Carol M. Stephenson Elect Director Erik Olsson Elect Director Jeffrey C. Smith Elect Director Jeffrey C. Smith Elect Director Michael Sieger Elect Director Robert George Elton Elect Director Sarah Raiss Elect Director Sarah Raiss Elect Director Sarah (Bill) Breslin Advisory Vote to Ratify Named Executive Officers' Compensation Commission a Third-Party Audit on Driver Health and Safety Elect Director Alexander Wynaendts Elect Director Alexander Wynaendts Elect Director Ananda Ginsberg Elect Director David I. Trujillo Elect Director David I. Trujillo Elect Director Poart Khosrowshahi Elect Director Robert Eckert Elect Director Robert Eckert Elect Director Robert Eckert Elect Director Romald Sugar Elect Director Wan Ling Martello Ratify PricewaterhouseCoopers LLP as Auditors Adopt Simple Majority Vote Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Latif Named Executive Officers' Compensation Elect Director Evalua A. Price Ratify Pricewaterhouse Coopers LLP as Auditors Report on Lobbying Payments and Policy Approve Extension of Authorization of the Board on Private Placement Approve Extension of Resolution Validity Period of Private Placement Advisory Vote on Say on Pay Frequency	For	For Against For For For For Against For For Against For For Against Against For
09. Mai	Warner Bros. Discovery, Inc.  Yunnan Energy New Material Co., Ltd.	USA	Elect Director Carol M. Stephenson Elect Director Erik Olsson Elect Director Jeffrey C. Smith Elect Director Jeffrey C. Smith Elect Director Michael Sieger Elect Director Robert George Elton Elect Director Robert George Elton Elect Director Sarah Raiss Elect Director Sarah Raiss Elect Director Sarah Raiss Elect Director William (Bill) Breslin Advisory Vote to Ratify Named Executive Officers' Compensation Commission a Third-Party Audit on Driver Health and Safety Elect Director Alexander Wynaendts Elect Director Amanda Ginsberg Elect Director Dara Khosrowshahi Elect Director Dara Khosrowshahi Elect Director John Thain Elect Director Revathi Advaithi Elect Director Robert Eckert Elect Director Robert Eckert Elect Director Robert Eckert Elect Director Wan Ling Martello Ratify PricewaterhouseCoopers LLP as Auditors Adopt Simple Majority Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Paula A. Price Ratify PricewaterhouseCoopers LLP as Auditors Report on Lobbying Payments and Policy Approve Extension of Authorization of the Board on Private Placement Approve Extension of Resolution Validity Period of Private Placement Advisory Vote to Ratify Named Executive Officers' Compensation	For	For Against For For For For Against For For Against For For Against Against Against For
09. Mai	Warner Bros. Discovery, Inc.  Yunnan Energy New Material Co., Ltd.	USA	Elect Director Carol M. Stephenson Elect Director Erik Olsson Elect Director Jeffrey C. Smith Elect Director Jeffrey C. Smith Elect Director Michael Sieger Elect Director Robert George Elton Elect Director Robert George Elton Elect Director Sarah Raiss Elect Director Sarah Raiss Elect Director William (Bill) Breslin Advisory Vote to Ratify Named Executive Officers' Compensation Commission a Third-Party Audit on Driver Health and Safety Elect Director Alexander Wynaendts Elect Director Alexander Wynaendts Elect Director Dara Khosrowshahi Elect Director Dara Khosrowshahi Elect Director David I. Tryillo Elect Director Robert Eckert Elect Director Robert Eckert Elect Director Ronald Sugar Elect Director Ronald Sugar Elect Director Wan Ling Martello Ratify PricewaterhouseCoopers LLP as Auditors Adopt Simple Majority Vote Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Kenneth W. Lowe Elect Director L Haslett Chen Elect Director I Haslett Chen Elect Director Paula A. Price Ratify PricewaterhouseCoopers LLP as Auditors Report on Lobbying Payments and Policy Approve Extension of Authorization of the Board on Private Placement Approve Extension of Resolution Validity Period of Private Placement Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Approve Extension of Resolution Validity Period of Private Placement Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director App E. Hood Elect Director Amp E. Hood	For	For Against For For For For Against For For Against For For Against Against For
09. Mai	Warner Bros. Discovery, Inc.  Yunnan Energy New Material Co., Ltd.	USA	Elect Director Carol M. Stephenson Elect Director Erik Olsson Elect Director Jeffrey C. Smith Elect Director Jeffrey C. Smith Elect Director Michael Sieger Elect Director Robert George Elton Elect Director Sarah Raiss Elect Director Sarah Raiss Elect Director Sarah Raiss Elect Director William (Bill) Breslin Advisory Vote to Ratify Named Executive Officers' Compensation Commission a Third-Party Audit on Driver Health and Safety Elect Director Alexander Wynaendts Elect Director Alexander Wynaendts Elect Director David I. Trujillo Elect Director David I. Trujillo Elect Director David I. Trujillo Elect Director Robert Eckert Elect Director Robert Eckert Elect Director Robert Eckert Elect Director Robert Eckert Elect Director Wan Ling Martello Ratify PricewaterhouseCoopers LLP as Auditors Adopt Simple Majority Vote Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Linal M. Zaslav Elect Director Linalst Chen Elect Director Linalst Chen Elect Director I Haslett Chen Elect Director I Haslett Chen Elect Director Authorization of the Board on Private Placement Approve Extension of Authorization of the Board on Private Placement Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Authorization of the Board on Private Placement Approve Extension of Resolution Validity Period of Private Placement Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Amp E. Hood Elect Director Amp E. Hood Elect Director David B. Dillon	For	For Against For For For For Against For For Against For For Against Against For
09. Mai	Warner Bros. Discovery, Inc.  Yunnan Energy New Material Co., Ltd.	USA	Elect Director Carol M. Stephenson Elect Director Erik Olsson Elect Director Jeffrey C. Smith Elect Director Jeffrey C. Smith Elect Director Michael Sieger Elect Director Robert George Elton Elect Director Robert George Elton Elect Director Sarah Raiss Elect Director Sarah Raiss Elect Director William (Bill) Breslin Advisory Vote to Ratify Named Executive Officers' Compensation Commission a Third-Party Audit on Driver Health and Safety Elect Director Alexander Wynaendts Elect Director Alexander Wynaendts Elect Director Dara Khosrowshahi Elect Director Dara Khosrowshahi Elect Director David I. Tryillo Elect Director Robert Eckert Elect Director Robert Eckert Elect Director Ronald Sugar Elect Director Ronald Sugar Elect Director Wan Ling Martello Ratify PricewaterhouseCoopers LLP as Auditors Adopt Simple Majority Vote Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Kenneth W. Lowe Elect Director L Haslett Chen Elect Director I Haslett Chen Elect Director Paula A. Price Ratify PricewaterhouseCoopers LLP as Auditors Report on Lobbying Payments and Policy Approve Extension of Authorization of the Board on Private Placement Approve Extension of Resolution Validity Period of Private Placement Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Approve Extension of Resolution Validity Period of Private Placement Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director App E. Hood Elect Director Amp E. Hood	For	For Against For For For For Against For For Against For For Against Against For

		Elect Director Michael F. Roman	For	For
		Elect Director Michael L. Eskew	For	For
		Elect Director Pedro J. Pizarro	For	For
		Elect Director Suzan Kereere	For	For
		Elect Director Thomas "Tony" K. Brown	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ACCELLERON INDUSTRIES AG S	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.73		
		PER SHARE	For	For
		APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For
		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF		
		CHF 1.1 MILLION	For	For
		APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE		
		AMOUNT OF CHF 7.7 MILLION	For	For
		APPROVE REMUNERATION REPORT (NON-BINDING)	For	For
		DESIGNATE ZEHNDER BOLLIGER & PARTNER AS INDEPENDENT	1 01	101
		PROXY	For	For
		RATIFY KPMG AG AS AUDITORS	For	For
		REAPPOINT BO CERUP-SIMONSEN AS MEMBER OF THE		
		NOMINATION AND COMPENSATION COMMITTEE	For	For
		REAPPOINT GABRIELE SONS AS MEMBER OF THE NOMINATION		
		AND COMPENSATION COMMITTEE	For	For
		REAPPOINT MONIKA KRUESI AS MEMBER OF THE NOMINATION		
		AND COMPENSATION COMMITTEE	For	For
		REELECT BO CERUP-SIMONSEN AS DIRECTOR	For	For
		REELECT DETLEF TREFZGER AS DIRECTOR	For	For
		REELECT GABRIELE SONS AS DIRECTOR	For	For
		REELECT MONIKA KRUESI AS DIRECTOR	For	For
		REELECT OLIVER RIEMENSCHNEIDER AS DIRECTOR AND BOARD	. 01	
		CHAIR	For	For
			For	For
		REELECT STEFANO PAMPALONE AS DIRECTOR	For	For
<u> </u>		Transact Other Business (Voting)	For	Against
Arthur J. Gallagher & Co.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
/ unia of canagner a co.	00/1	, , , ,		
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Limit the Personal Liability of	_	_
		Certain Officers	For	For
		Elect Director Christopher C. Miskel	For	For
		Elect Director D. John Coldman	For	For
		Elect Director David S. Johnson	For	Against
		Elect Director J. Patrick Gallagher, Jr.	For	For
		Elect Director Norman L. Rosenthal	For	For
		Elect Director Ralph J. Nicoletti	For	For
				For
		Elect Director Sherry S. Barrat	For	
		Elect Director Teresa H. Clarke	For	For
		Elect Director William L. Bax	For	Against
		Ratify Ernst & Young LLP as Auditors	For	For
Charles River Laboratories International Inc. 1	ISA	Ratify Ernst & Young LLP as Auditors	One Vear	One Year
Charles River Laboratories International, Inc. 1	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
Charles River Laboratories International, Inc. U	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	One Year For	One Year For
Charles River Laboratories International, Inc. L	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
Charles River Laboratories International, Inc. (	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director C. Richard Reese	One Year For	One Year For
Charles River Laboratories International, Inc. L	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director C. Richard Reese Elect Director Craig B. Thompson	One Year For For For	One Year For Against For
Charles River Laboratories International, Inc. U	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director C. Richard Reese Elect Director Craig B. Thompson Elect Director Deborah T. Kochevar	One Year For For For For	One Year For Against For For
Charles River Laboratories International, Inc. (	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director C. Richard Reese Elect Director Craig B. Thompson Elect Director Deborah T. Kochevar Elect Director George E. Massaro	One Year For For For For For	One Year For Against For For For
Charles River Laboratories International, Inc. L	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director C. Richard Reese Elect Director Craig B. Thompson Elect Director Deborah T. Kochevar	One Year For For For For	One Year For Against For For
Charles River Laboratories International, Inc. U	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director C. Richard Reese Elect Director Craig B. Thompson Elect Director Deborah T. Kochevar Elect Director George E. Massaro	One Year For For For For For	One Year For Against For For For
Charles River Laboratories International, Inc. L	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director C. Richard Reese Elect Director Craig B. Thompson Elect Director Deborah T. Kochevar Elect Director George E. Massaro Elect Director George Llado, Sr. Elect Director James C. Foster	One Year For For For For For For For For	One Year For Against For For For For For For
Charles River Laboratories International, Inc. L	JSA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director C. Richard Reese Elect Director Craig B. Thompson Elect Director Deborah T. Kochevar Elect Director George E. Massaro Elect Director George Lado, Sr. Elect Director James C. Foster Elect Director Martin W. Mackay	One Year For For For For For For For For For Fo	One Year For Against For For For For For Against
Charles River Laboratories International, Inc. U	JSA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director C. Richard Reese Elect Director Craig B. Thompson Elect Director Deborah T. Kochevar Elect Director George E. Massaro Elect Director George Llado, Sr. Elect Director James C. Foster Elect Director Martin W. Mackay Elect Director Nancy C. Andrews	One Year For For For For For For For For For Fo	One Year For Against For
Charles River Laboratories International, Inc. L	JSA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director C. Richard Reese Elect Director Craig B. Thompson Elect Director Deborah T. Kochevar Elect Director George E. Massaro Elect Director George Lado, Sr. Elect Director James C. Foster Elect Director Martin W. Mackay	One Year For For For For For For For For For Fo	One Year For Against For For For For For Against
Charles River Laboratories International, Inc. L	JSA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director C. Richard Reese Elect Director Craig B. Thompson Elect Director Deborah T. Kochevar Elect Director George E. Massaro Elect Director George Llado, Sr. Elect Director James C. Foster Elect Director Martin W. Mackay Elect Director Nancy C. Andrews	One Year For For For For For For For For For Fo	One Year For Against For
Charles River Laboratories International, Inc. U	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director C. Richard Reese Elect Director Craig B. Thompson Elect Director Deborah T. Kochevar Elect Director George E. Massaro Elect Director George Elado, Sr. Elect Director James C. Foster Elect Director Martin W. Mackay Elect Director Nancy C. Andrews Elect Director Richard F. Wallman	One Year For For For For For For For For For Fo	One Year For Against For
Charles River Laboratories International, Inc. L	JSA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director C. Richard Reese Elect Director Craig B. Thompson Elect Director Deborah T. Kochevar Elect Director George E. Massaro Elect Director George E. Massaro Elect Director George Lado, Sr. Elect Director James C. Foster Elect Director Martin W. Mackay Elect Director Nancy C. Andrews Elect Director Richard F. Wallman Elect Director Robert Bertolini Elect Director Virginia M. Wilson	One Year For For For For For For For For For Fo	One Year For Against For For For For Against For Against For For For For For For For For For
Charles River Laboratories International, Inc. U	JSA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director C. Richard Reese Elect Director Craig B. Thompson Elect Director Deborah T. Kochevar Elect Director George E. Massaro Elect Director George Llado, Sr. Elect Director James C. Foster Elect Director Martin W. Mackay Elect Director Nancy C. Andrews Elect Director Richard F. Wallman Elect Director Robert Bertollni Elect Director Virginia M. Wilson Ratify PricewaterhouseCoopers LLP as Auditors	One Year For For For For For For For For For Fo	One Year For Against For For For For Against For
		Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director C. Richard Reese Elect Director Craig B. Thompson Elect Director Deborah T. Kochevar Elect Director George E. Massaro Elect Director George E. Massaro Elect Director George Llado, Sr. Elect Director James C. Foster Elect Director Martin W. Mackay Elect Director Nancy C. Andrews Elect Director Richard F. Wallman Elect Director Robert Bertolini Elect Director Virginia M. Wilson Ratify PricewaterhouseCoopers LLP as Auditors Report on Non-human Primates Imported by the Company	One Year For For For For For For For For For Fo	One Year For Against For
	JSA JSA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director C. Richard Reese Elect Director Craig B. Thompson Elect Director Deborah T. Kochevar Elect Director George E. Massaro Elect Director George E. Massaro Elect Director George Liado, Sr. Elect Director James C. Foster Elect Director Martin W. Mackay Elect Director Nancy C. Andrews Elect Director Nancy C. Andrews Elect Director Robert Bertolini Elect Director Robert Bertolini Elect Director Virginia M. Wilson Ratify PricewaterhouseCoopers LLP as Auditors Report on Non-human Primates Imported by the Company Advisory Vote on Say on Pay Frequency	One Year For For For For For For For For For Fo	One Year For Against For For For For Against For
		Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director C. Richard Reese Elect Director Craig B. Thompson Elect Director Deborah T. Kochevar Elect Director George E. Massaro Elect Director George E. Massaro Elect Director George Llado, Sr. Elect Director James C. Foster Elect Director Martin W. Mackay Elect Director Nancy C. Andrews Elect Director Richard F. Wallman Elect Director Robert Bertolini Elect Director Virginia M. Wilson Ratify PricewaterhouseCoopers LLP as Auditors Report on Non-human Primates Imported by the Company	One Year For For For For For For For For For Fo	One Year For Against For
		Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director C. Richard Reese Elect Director Craig B. Thompson Elect Director Deborah T. Kochevar Elect Director George E. Massaro Elect Director George E. Massaro Elect Director George Lado, Sr. Elect Director James C. Foster Elect Director Martin W. Mackay Elect Director Nancy C. Andrews Elect Director Richard F. Wallman Elect Director Robert Bertolini Elect Director Virginia M. Wilson Ratify PricewaterhouseCoopers LLP as Auditors Report on Non-human Primates Imported by the Company Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	One Year For For For For For For For For For Fo	One Year For Against For For For For Against For
		Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director C. Richard Reese Elect Director Craig B. Thompson Elect Director Deborah T. Kochevar Elect Director George E. Massaro Elect Director George E. Massaro Elect Director James C. Foster Elect Director James C. Foster Elect Director Martin W. Mackay Elect Director Nancy C. Andrews Elect Director Richard F. Wallman Elect Director Robert Bertolini Elect Director Richard S. Wilson Ratify PricewaterhouseCoopers LLP as Auditors Report on Non-human Primates Imported by the Company Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Nonqualified Employee Stock Purchase Plan	One Year For For For For For For For For For Fo	One Year For Against For For For For Against For
		Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director C. Richard Reese Elect Director Craig B. Thompson Elect Director Deborah T. Kochevar Elect Director George E. Massaro Elect Director George E. Massaro Elect Director George Lado, Sr. Elect Director James C. Foster Elect Director Martin W. Mackay Elect Director Martin W. Mackay Elect Director Richard F. Wallman Elect Director Richard F. Wallman Elect Director Robert Bertolini Elect Director Virginia M. Wilson Ratify PricewaterhouseCoopers LLP as Auditors Report on Non-human Primates Imported by the Company Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Nonqualified Employee Stock Purchase Plan Disclose Plan to Link Executive Compensation to GHG Emissions	One Year For For For For For For For For For Fo	One Year For Against For
		Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director C. Richard Reese Elect Director Craig B. Thompson Elect Director Deborah T. Kochevar Elect Director George E. Massaro Elect Director George E. Massaro Elect Director George Liado, Sr. Elect Director James C. Foster Elect Director Martin W. Mackay Elect Director Nancy C. Andrews Elect Director Richard F. Wallman Elect Director Robert Bertolini Elect Director Virginia M. Wilson Ratify PricewaterhouseCoopers LLP as Auditors Report on Non-human Primates Imported by the Company Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Nonqualified Employee Stock Purchase Plan Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	One Year For For For For For For For For For Fo	One Year For Against For For For Against For
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Cummins Inc.	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director C. Richard Reese Elect Director Craig B. Thompson Elect Director Deborah T. Kochevar Elect Director George E. Massaro Elect Director George E. Massaro Elect Director George E. Massaro Elect Director James C. Foster Elect Director James C. Foster Elect Director Martin W. Mackay Elect Director Nancy C. Andrews Elect Director Robert Bertolini Elect Director Robert Bertolini Elect Director Virginia M. Wilson Ratify PricewaterhouseCoopers LLP as Auditors Report on Non-human Primates Imported by the Company Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Nonqualified Employee Stock Purchase Plan Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals Elect Director Bruno V. Di Leo Allen Elect Director Gary L. Belske Elect Director Jennifer W. Rumsey Elect Director Jennifer W. Rumsey Elect Director Forman F. Nelson Elect Director Karen H. Quintos Elect Director Karen H. Quintos Elect Director Robert J. Bernhard Elect Director Robert J. Bernhard Elect Director Thomas J. Lynch Elect Director William I. Miller Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chairman Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director William I. Miller Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chairman Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director William I. Miller Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chairman Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Jan G. Spoon Elect Director Jan G. Spoon Elect Director Jensica L. Mega Elect Director Jensica L. Mega Elect Director Jensica L. Mega Elect Director John T. Schwieters	One Year For For For For For For For For For Fo	One Year For Against For
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Cummins Inc.	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director C. Richard Reese Elect Director Craig B. Thompson Elect Director Deborah T. Kochevar Elect Director George E. Massaro Elect Director George E. Massaro Elect Director George E. Massaro Elect Director James C. Foster Elect Director James C. Foster Elect Director Martin W. Mackay Elect Director Nancy C. Andrews Elect Director Robert Bertolini Elect Director Robert Bertolini Elect Director Virginia M. Wilson Ratify PricewaterhouseCoopers LLP as Auditors Report on Non-human Primates Imported by the Company Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Nonqualified Employee Stock Purchase Plan Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals Elect Director Bruno V. Di Leo Allen Elect Director Gary L. Belske Elect Director Jennifer W. Rumsey Elect Director Jennifer W. Rumsey Elect Director Forman F. Nelson Elect Director Karen H. Quintos Elect Director Karen H. Quintos Elect Director Robert J. Bernhard Elect Director Robert J. Bernhard Elect Director Thomas J. Lynch Elect Director William I. Miller Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chairman Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director William I. Miller Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chairman Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director William I. Miller Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chairman Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Jan G. Spoon Elect Director Jan G. Spoon Elect Director Jensica L. Mega Elect Director Jensica L. Mega Elect Director Jensica L. Mega Elect Director John T. Schwieters	One Year For For For For For For For For For Fo	One Year For Against For

			For For	For For
		Elect Director Raymond C. Stevens	For	Against
		Elect Director Steven M. Rales	For	For
			For	Against
		Elect Director Walter G. Lohr, Jr.	For	For
			For	For
		, ,		For
		21 1 21	Against	
		·	Against	For
Darling Ingredients Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Beth Albright	For	For
		Elect Director Celeste A. Clark	For	For
		Elect Director Charles Adair	For	For
		Elect Director Enderson Guimaraes	For	For
		Elect Director Gary W. Mize	For	For
		Elect Director Kurt Stoffel	For	For
		Elect Director Larry A. Barden	For	For
			For	For
		Elect Director Michael E. Rescoe	For	For
			For	For
		Ratify KPMG LLP as Auditors	For	For
First Color Inc	USA			One Year
First Solar, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	
		, ,	For	For
		0,7 0	For	For
		- 5 ,	For	For
		<u> </u>	For	For
		Elect Director Lisa A. Kro	For	For
		Elect Director Mark R. Widmar	For	For
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			For	Split
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			For	For
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			For	Split
			For	For
		Elect Director William J. Post	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Hangcha Group Co., Ltd.	China	Amend or Formulate Company-related Systems	For	Against
• • •			For	For
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		· · · · · · · · · · · · · · · · · · ·	For	Against
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			For	FOI
		Approve Forward Foreign Exchange Settlement and Foreign Exchange	Гат	F
			For	For
		Approve Profit Distribution	For	For
		Approve Related Party Transaction	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve to Appoint Auditor	For	For
			For For	For For
		Elect Yan Hao as Supervisor		For
Koninkliike Philins NV	Netherlands	Elect Yan Hao as Supervisor Elect Zhao Yuchen as Director	For For	For For
Koninklijke Philips NV	Netherlands	Elect Yan Hao as Supervisor Elect Zhao Yuchen as Director Adopt Financial Statements and Statutory Reports	For For	For For For
Koninklijke Philips NV	Netherlands	Elect Yan Hao as Supervisor Elect Zhao Yuchen as Director Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares	For For For	For For For
Koninklijke Philips NV	Netherlands	Elect Yan Hao as Supervisor Elect Zhao Yuchen as Director Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares Approve Discharge of Management Board	For For For For	For For For Against
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Koninklijke Philips NV	Netherlands	Elect Yan Hao as Supervisor Elect Zhao Yuchen as Director Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares Approve Discharge of Management Board Approve Discharge of Supervisory Board Approve Dividends	For For For For For For	For For For Against For For
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		Elect Yan Hao as Supervisor Elect Zhao Yuchen as Director Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares Approve Discharge of Management Board Approve Discharge of Supervisory Board Approve Dividends Approve Dividends Approve Remuneration Report Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2024 Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2025 Reelect A. Bhattacharya to Management Board Reelect D.E.I. Pyott to Supervisory Board ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE ADDITIONAL REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 2.6 MILLION FOR FISCAL YEAR 2022 APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 14.00 PER SHARE	For	For For For Against For Against For For Against For For For For For For Against For
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		REELECT DOMINIK BUERGY AS DIRECTOR	For	For
		REELECT HAUKE STARS AS DIRECTOR	For	Against
		REELECT JOERG WOLLE AS BOARD CHAIRMAN	For	Split
		REELECT JOERG WOLLE AS DIRECTOR	For	For
		REELECT KARL GERNANDT AS DIRECTOR	For	Against
		REELECT KLAUS-MICHAEL KUEHNE AS DIRECTOR	For	Split
		REELECT MARTIN WITTIG AS DIRECTOR	For	For
		REELECT TOBIAS STAEHELIN AS DIRECTOR	For	For
		Transact Other Business (Voting)	For	Against
LKQ Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Elect Director Blythe J. McGarvie	For	For
		Elect Director Dominick Zarcone	For	For
		Elect Director Guhan Subramanian	For	For
		Elect Director Jody G. Miller	For	For
		Elect Director John W. Mendel	For	For
		Elect Director Joseph M. Holsten	For	For
		Elect Director Meg A. Divitto	For	For
		Elect Director Patrick Berard	For	For
		Elect Director Xavier Urbain	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Loews Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
Loone corporation	00/1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Certificate of Incorporation to Allow Exculpation of Certain	1 01	/ iguillot
		Officers	For	For
		Elect Director Andrew H. Tisch	For	Against
		Elect Director Ann E. Berman	For	For
		Elect Director Anthony Welters	For	For
		,		
		Elect Director Charles D. Davidson	For	For
		Elect Director Charles M. Diker	For	For
		Elect Director James S. Tisch	For	For
		Elect Director Jonathan M. Tisch	For	For
	<u></u>	Elect Director Joseph L. Bower	For	Against
		Elect Director Paul J. Fribourg	For	Against
		Elect Director Susan P. Peters	For	For
		Elect Director Walter L. Harris	For	Against
		Ratify Deloitte & Touche LLP as Auditors	For	For
Pentair plc	Ireland	Advisory Vote on Say on Pay Frequency	One Year	One Year
r ornan pro	n olana	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Determine Price Range for Reissuance of Treasury Shares	For	For
		Elect Director Billie I. Williamson	For	For
		Elect Director David A. Jones	For	For
			For	For
		Elect Director Gregory E. Knight		
		Elect Director John L. Stauch	For	For
		Elect Director Melissa Barra	For	For
		Elect Director Michael T. Speetzen	For	For
		Elect Director Mona Abutaleb Stephenson	For	For
			For For	Against
		Elect Director Mona Abutaleb Stephenson Elect Director T. Michael Glenn Elect Director Theodore L. Harris		
		Elect Director Mona Abutaleb Stephenson Elect Director T. Michael Glenn Elect Director Theodore L. Harris Ratify Deloitte & Touche LLP as Auditors and Authorise Their	For For	Against For
		Elect Director Mona Abutaleb Stephenson Elect Director T. Michael Glenn Elect Director Theodore L. Harris Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration	For For	Against For
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Prudential Financial, Inc.	USA	Elect Director Mona Abutaleb Stephenson  Elect Director T. Michael Glenn  Elect Director Theodore L. Harris  Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration  Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles F. Lowrey Elect Director Christine A. Poon Elect Director Gilbert F. Casellas Elect Director Martina Hund-Mejean Elect Director Robert M. Falzon  Elect Director Robert M. Falzon	For For One Year For For For For For For For For For Fo	Against For For Against One Year For For For For For For For For For Fo
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		Elect Director Mona Abutaleb Stephenson  Elect Director T. Michael Glenn  Elect Director Theodore L. Harris  Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration  Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles F. Lowrey Elect Director Christine A. Poon Elect Director Gilbert F. Casellas Elect Director Gilbert F. Casellas Elect Director Martina Hund-Mejean Elect Director Robert M. Falzon Elect Director Robert M. Falzon Elect Director Sandra Pianalto Elect Director Wendy E. Jones Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair	For For One Year For For For For For For For For For Fo	Against For For Against One Year For For For For For For For For For Fo
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		Elect Director Mona Abutaleb Stephenson  Elect Director T. Michael Glenn  Elect Director Theodore L. Harris  Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration  Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles F. Lowrey Elect Director Christine A. Poon Elect Director Christine A. Poon Elect Director Gilbert F. Casellas Elect Director Martina Hund-Mejean Elect Director Michael A. Todman Elect Director Robert M. Falzon Elect Director Sandra Pianalto Elect Director Wendy E. Jones Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair Approve Decrease in Size of Board Approve Discharge of Auditors	For	Against For For Against One Year For For Against For For For For Against For
		Elect Director Mona Abutaleb Stephenson  Elect Director T. Michael Glenn  Elect Director Theodore L. Harris  Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration  Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles F. Lowrey  Elect Director Charles F. Lowrey  Elect Director Douglas A. Scovanner  Elect Director Gilbert F. Casellas Elect Director Gilbert F. Casellas  Elect Director Martina Hund-Mejean  Elect Director Sandra Planalto Elect Director Sandra Planalto Elect Director Sandra Planalto Elect Director Wendy E. Jones  Ratify PricewaterhouseCoopers LLP as Auditors  Require Independent Board Chair  Approve Decrease in Size of Board  Approve Discharge of Auditors  Approve Discharge of Directors	For For For One Year For For For For For For For For For Fo	Against For For Against One Year For For For Against For
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Solvay SA	Belgium	Elect Director Mona Abutaleb Stephenson  Elect Director T. Michael Glenn  Elect Director Theodore L. Harris  Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration  Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles F. Lowrey  Elect Director Charles F. Lowrey  Elect Director Gilbert F. Casellas Elect Director Gilbert F. Casellas Elect Director Martina Hund-Mejean  Elect Director Martina Hund-Mejean  Elect Director Sandra Planalto Require Independent Board Chair Approve Decrease in Size of Board Approve Discharge of Directors Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.05 per Share Approve Remuneration Report Approve Remuneration Report Approve Stock Option Plan Grants Indicate Marjan Oudeman as Independent Director Indicate Rosemary Thorne as Independent Director Reelect Marjan Oudeman as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Nonqualified Employee Stock Purchase Plan Elect Director Alan D. Wilson	For	Against For For For Against One Year For For For Against For
Solvay SA	Belgium	Elect Director Mona Abutaleb Stephenson Elect Director T. Michael Glenn Elect Director Theodore L. Harris Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles F. Lowrey Elect Director Charles F. Lowrey Elect Director Douglas A. Scovanner Elect Director Gilbert F. Casellas Elect Director Gilbert F. Casellas Elect Director Martina Hund-Mejean Elect Director Martina Hund-Mejean Elect Director Sandra Pianalto Elect Director Sandra Pianalto Elect Director Sandra Pianalto Elect Director Wendy E. Jones Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair Approve Discharge of Auditors Approve Discharge of Jirectors Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.05 per Share Approve Remuneration Report Approve Remuneration Report Approve Remuneration Report Approve Remuneration Report Reelect Marjan Oudeman as Independent Director Reelect Marjan Oudeman as Director Reelect Rosemary Thorne as Director Advisory Vote to Ratify Named Executive Officers' Compensation Amend Nonqualified Employee Stock Purchase Plan	For	Against For For For Against One Year For For For For For For For For For Fo
Solvay SA	Belgium	Elect Director Mona Abutaleb Stephenson  Elect Director T. Michael Glenn  Elect Director Theodore L. Harris  Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration  Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles F. Lowrey  Elect Director Charles F. Lowrey  Elect Director Gilbert F. Casellas Elect Director Gilbert F. Casellas Elect Director Martina Hund-Mejean  Elect Director Martina Hund-Mejean  Elect Director Sandra Planalto Require Independent Board Chair Approve Decrease in Size of Board Approve Discharge of Directors Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.05 per Share Approve Remuneration Report Approve Remuneration Report Approve Stock Option Plan Grants Indicate Marjan Oudeman as Independent Director Indicate Rosemary Thorne as Independent Director Reelect Marjan Oudeman as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Nonqualified Employee Stock Purchase Plan Elect Director Alan D. Wilson	For	Against For For For Against One Year For For For Against For
Solvay SA	Belgium	Elect Director Mona Abutaleb Stephenson Elect Director T. Michael Glenn Elect Director Theodore L. Harris Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles F. Lowrey Elect Director Charles F. Lowrey Elect Director Christine A. Poon Elect Director Douglas A. Scovanner Elect Director Gilbert F. Casellas Elect Director Martina Hund-Mejean Elect Director Martina Hund-Mejean Elect Director Robert M. Falzon Elect Director Robert M. Falzon Elect Director Sandra Pianalto Elect Director Wendy E. Jones Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair Approve Decrease in Size of Board Approve Discharge of Auditors Approve Discharge of Directors Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.05 per Share Approve Remuneration Report Approve Stock Option Plan Grants Indicate Marjan Oudeman as Independent Director Indicate Rosemary Thorne as Independent Director Reelect Rosemary Thorne as Independent Director Reelect Rosemary Thorne as Director Advisory Vote to Ratify Named Executive Officers' Compensation Amend Nonqualified Employee Stock Purchase Plan Elect Director Dina Dublon	For	Against For For For Against One Year For For For Against For
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Solvay SA	Belgium	Elect Director Mona Abutaleb Stephenson Elect Director T. Michael Glenn Elect Director Theodore L. Harris Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles F. Lowrey Elect Director Charles F. Lowrey Elect Director Gouglas A. Scovanner Elect Director Gilbert F. Casellas Elect Director Gilbert F. Casellas Elect Director Martina Hund-Mejean Elect Director Martina Hund-Mejean Elect Director Sandra Pianalto Elect Director Board Chair Approve Decrease in Size of Board Approve Discharge of Auditors Require Independent Board Chair Approve Discharge of Directors Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.05 per Share Approve Remuneration Report Approve Remuneration Report Approve Stock Option Plan Grants Indicate Marjan Oudeman as Independent Director Indicate Rosemary Thorne as Independent Director Reelect Marjan Oudeman as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Nonqualified Employee Stock Purchase Plan Elect Director Dina Dublon Elect Director Eileen P. Rominger Elect Director Eileen P. Rominger Elect Director Glenn R. August	For	Against For For For Against One Year For For For For Against For
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Solvay SA	Belgium	Elect Director Mona Abutaleb Stephenson Elect Director T. Michael Glenn Elect Director Theodore L. Harris Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles F. Lowrey Elect Director Charles F. Lowrey Elect Director Gouglas A. Scovanner Elect Director Gilbert F. Casellas Elect Director Gilbert F. Casellas Elect Director Martina Hund-Mejean Elect Director Martina Hund-Mejean Elect Director Sandra Pianalto Elect Director Board Chair Approve Decrease in Size of Board Approve Discharge of Auditors Require Independent Board Chair Approve Discharge of Directors Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.05 per Share Approve Remuneration Report Approve Remuneration Report Approve Stock Option Plan Grants Indicate Marjan Oudeman as Independent Director Indicate Rosemary Thorne as Independent Director Reelect Marjan Oudeman as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Nonqualified Employee Stock Purchase Plan Elect Director Dina Dublon Elect Director Eileen P. Rominger Elect Director Eileen P. Rominger Elect Director Glenn R. August	For	Against For For For Against One Year For For For Against For

			Elect Director Robert W. Sharps	For	For
			Elect Director Sandra S. Wijnberg	For	For
			Elect Director William J. Stromberg	For	For
			Ratify KPMG LLP as Auditors	For	For
	TERNA Rete Elettrica Nazionale SpA	Italy	Accept Financial Statements and Statutory Reports	For	For
			Approve Allocation of Income	For	For
			Approve Internal Auditors' Remuneration	None	For
			Approve Long-Term Incentive Plan 2023-2027	For	Against
			Approve Remuneration of Directors	None	For
			Approve Remuneration Policy	For	Against
			Approve Second Section of the Remuneration Report	For	Against
			Authorize Share Repurchase Program and Reissuance of Repurchased	_	_
			Shares  Deliberations on Possible Legal Action Against Directors if Presented by	For	For
			Shareholders	None	Against
			Elect Igor De Biasio as Board Chair	None	For
			Fix Board Terms for Directors	None	For
			Fix Number of Directors	None	For
			Slate 1 Submitted by CDP Reti SpA		
			State 1 Submitted by CDP Reti SpA	None	Against For
			Clata O Colombia d bu lanata di anna lancada (Anna and inci)	None	
			Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against For
	V-l F Cti	LICA	Addison Nata on Course Bou Francisco	None	One Year
	Valero Energy Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Deborah P. Majoras	For	Against
			Elect Director Donald L. Nickles	For	For
			Elect Director Eric D. Mullins	For	For
			Elect Director Fred M. Diaz	For	For
			Elect Director H. Paulett Eberhart	For	For
			Elect Director Joseph W. Gorder	For	For
			Elect Director Kimberly S. Greene	For	For
			Elect Director Marie A. Ffolkes	For	For
			Elect Director Randall J. Weisenburger	For	For
			Elect Director Rayford Wilkins, Jr.	For	For
			Elect Director Robert A. Profusek	For	For
			Oversee and Report a Racial Equity Audit	Against	Against
			Ratify KPMG LLP as Auditors	For	For
			Report on Climate Transition Plan and GHG Emissions Reduction		
			Targets	Against	Abstain
	Waste Management, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Approve Omnibus Stock Plan	For	For
			Elect Director Andres R. Gluski	For	For
			Elect Director Bruce E. Chinn	For	For
			Elect Director James C. Fish, Jr.	For	For
			Elect Director John C. Pope	For	For
			Elect Director Kathleen M. Mazzarella	For	For
			Elect Director Maryrose T. Sylvester	For	For
			Elect Director Sean E. Menke	For	For
			Elect Director Victoria M. Holt	For	For
			Elect Director William B. Plummer	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
Mai	American International Group, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Diana M. Murphy	For	For
			Elect Director James Cole, Jr.	For	For
			Elect Director John G. Rice	For	For
			Elect Director Linda A. Mills	For	For
			Elect Director Paola Bergamaschi	For	For
			Elect Director Peter R. Porrino	For	For
			Elect Director Peter Zaffino	For	For
			Elect Director Therese M. Vaughan	For	For
			Elect Director Vanessa A. Wittman	For	For
			Elect Director W. Don Cornwell	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Require Independent Board Chair	Against	For
			· · · · · · · · · · · · · · · · · · ·		One Year
	American Water Works Company, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	
	American Water Works Company, Inc.	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	American Water Works Company, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation		
	American Water Works Company, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director James G. Stavridis	For	For For
	American Water Works Company, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
	American Water Works Company, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director James G. Stavridis Elect Director Jeffrey N. Edwards Elect Director Julia L. Johnson	For For	For For For
	American Water Works Company, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director James G. Stavridis Elect Director Jeffrey N. Edwards Elect Director Julia L. Johnson Elect Director Karl F. Kurz	For For For For	For For For For
	American Water Works Company, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director James G. Stavridis Elect Director Jeffrey N. Edwards Elect Director Julia L. Johnson Elect Director Karl F. Kurz Elect Director Kimberly J. Harris	For For For For For	For For For For For
	American Water Works Company, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director James G. Stavridis Elect Director Jeffrey N. Edwards Elect Director Julia L. Johnson Elect Director Karl F. Kurz Elect Director Kimberly J. Harris Elect Director Laurie P. Havanec	For For For For For For	For For For For For For For
	American Water Works Company, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director James G. Stavridis Elect Director Jeffrey N. Edwards Elect Director Julia L. Johnson Elect Director Karl F. Kurz Elect Director Kimberly J. Harris Elect Director Laurie P. Havanec Elect Director M. Susan Hardwick	For For For For For For For	For For For For For For For For For
	American Water Works Company, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director James G. Stavridis Elect Director Jeffrey N. Edwards Elect Director Julia L. Johnson Elect Director Karl F. Kurz Elect Director Krimberly J. Harris Elect Director Laurie P. Havanec Elect Director M. Susan Hardwick Elect Director Martha Clark Goss	For For For For For For For For	For
	American Water Works Company, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director James G. Stavridis Elect Director Jeffrey N. Edwards Elect Director Julia L. Johnson Elect Director Karl F. Kurz Elect Director Kimberly J. Harris Elect Director Laurie P. Havanec Elect Director M. Susan Hardwick Elect Director Martha Clark Goss Elect Director Michael L. Marberry	For	For
	American Water Works Company, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director James G. Stavridis Elect Director Jeffrey N. Edwards Elect Director Julia L. Johnson Elect Director Karl F. Kurz Elect Director Kimberly J. Harris Elect Director Laurie P. Havanec Elect Director M. Susan Hardwick Elect Director Martha Clark Goss Elect Director Michael L. Marberry Elect Director Patricia L. Kampling	For	For
	American Water Works Company, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director James G. Stavridis Elect Director Jeffrey N. Edwards Elect Director Julia L. Johnson Elect Director Karl F. Kurz Elect Director Karl F. Kurz Elect Director Kimberly J. Harris Elect Director Laurie P. Havanec Elect Director M. Susan Hardwick Elect Director Michael L. Marberry Elect Director Michael L. Marberry Elect Director Patricia L. Kampling Oversee and Report a Racial Equity Audit	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director James G. Stavridis Elect Director Jeffrey N. Edwards Elect Director Julia L. Johnson Elect Director Karl F. Kurz Elect Director Karl F. Kurz Elect Director Kimberly J. Harris Elect Director Laurie P. Havanec Elect Director M. Susan Hardwick Elect Director Martha Clark Goss Elect Director Michael L. Marberry Elect Director Patricia L. Kampling Oversee and Report a Racial Equity Audit Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	American Water Works Company, Inc.  ANTA Sports Products Limited	USA  Cayman Islands	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director James G. Stavridis Elect Director Jeffrey N. Edwards Elect Director Julia L. Johnson Elect Director Karl F. Kurz Elect Director Kimberly J. Harris Elect Director Laurie P. Havanec Elect Director M. Susan Hardwick Elect Director Martha Clark Goss Elect Director Michael L. Marberry Elect Director Patricia L. Kampling Oversee and Report a Racial Equity Audit Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director James G. Stavridis Elect Director Jeffrey N. Edwards Elect Director Julia L. Johnson Elect Director Karl F. Kurz Elect Director Kimberly J. Harris Elect Director Laurie P. Havanec Elect Director M. Susan Hardwick Elect Director Martha Clark Goss Elect Director Michael L. Marberry Elect Director Patricia L. Kampling Oversee and Report a Racial Equity Audit Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Adopt 2023 Share Award Scheme with the Scheme Mandate Limit	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director James G. Stavridis Elect Director Jeffrey N. Edwards Elect Director Julia L. Johnson Elect Director Karl F. Kurz Elect Director Karl F. Kurz Elect Director Karl F. Havris Elect Director Laurie P. Havanec Elect Director M. Susan Hardwick Elect Director Martha Clark Goss Elect Director Michael L. Marberry Elect Director Patricia L. Kampling Oversee and Report a Racial Equity Audit Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Adopt 2023 Share Award Scheme with the Scheme Mandate Limit Approve Final Dividend	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director James G. Stavridis Elect Director Jeffrey N. Edwards Elect Director Julia L. Johnson Elect Director Karl F. Kurz Elect Director Karl F. Kurz Elect Director Karl F. Harris Elect Director Laurie P. Havanec Elect Director M. Susan Hardwick Elect Director Martha Clark Goss Elect Director Michael L. Marberry Elect Director Patricia L. Kampling Oversee and Report a Racial Equity Audit Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Adopt 2023 Share Award Scheme with the Scheme Mandate Limit Approve Final Dividend Approve Issuance of Equity or Equity-Linked Securities without	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director James G. Stavridis Elect Director Jeffrey N. Edwards Elect Director Julia L. Johnson Elect Director Karl F. Kurz Elect Director Kimberly J. Harris Elect Director Laurie P. Havanec Elect Director M. Susan Hardwick Elect Director Martha Clark Goss Elect Director Michael L. Marberry Elect Director Michael L. Marberry Elect Director Patricia L. Kampling Oversee and Report a Racial Equity Audit Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Adopt 2023 Share Award Scheme with the Scheme Mandate Limit Approve Isnal Dividend Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director James G. Stavridis Elect Director Jeffrey N. Edwards Elect Director Julia L. Johnson Elect Director Karl F. Kurz Elect Director Karl F. Kurz Elect Director Karl F. Harris Elect Director Laurie P. Havanec Elect Director M. Susan Hardwick Elect Director Martha Clark Goss Elect Director Michael L. Marberry Elect Director Patricia L. Kampling Oversee and Report a Racial Equity Audit Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Adopt 2023 Share Award Scheme with the Scheme Mandate Limit Approve Final Dividend Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve KPMG as Auditors and Authorize Board to Fix Their	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director James G. Stavridis Elect Director Jeffrey N. Edwards Elect Director Julia L. Johnson Elect Director Karl F. Kurz Elect Director M. Susan Hardwick Elect Director M. Susan Hardwick Elect Director Michael L. Marberry Elect Director Patricia L. Kampling Oversee and Report a Racial Equity Audit Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Adopt 2023 Share Award Scheme with the Scheme Mandate Limit Approve Isna Dividend Approve Isnancial Guity or Equity-Linked Securities without Preemptive Rights Approve PMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director James G. Stavridis Elect Director Jeffrey N. Edwards Elect Director Julia L. Johnson Elect Director Karl F. Kurz Elect Director M. Susan Hardwick Elect Director M. Susan Hardwick Elect Director Martha Clark Goss Elect Director Michael L. Marberry Elect Director Patricia L. Kampling Oversee and Report a Racial Equity Audit Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Adopt 2023 Share Award Scheme with the Scheme Mandate Limit Approve Final Dividend Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration Approve Service Provider Sublimit under New Share Award Scheme	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director James G. Stavridis Elect Director Jeffrey N. Edwards Elect Director Julia L. Johnson Elect Director Karl F. Kurz Elect Director M. Susan Hardwick Elect Director M. Susan Hardwick Elect Director Michael L. Marberry Elect Director Patricia L. Kampling Oversee and Report a Racial Equity Audit Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Adopt 2023 Share Award Scheme with the Scheme Mandate Limit Approve Isna Dividend Approve Isnancial Guity or Equity-Linked Securities without Preemptive Rights Approve PMG as Auditors and Authorize Board to Fix Their Remuneration	For	For

		Authorize Board to Fix Remuneration of Directors	For	For
		Authorize Reissuance of Repurchased Shares	For	Against
		Authorize Repurchase of Issued Share Capital	For	For
		Elect Bi Mingwei as Director and Authorize Board to Fix His		
		Remuneration	For	For
		Elect Ding Shijia as Director and Authorize Board to Fix His		
		Remuneration	For	For
		Elect Lai Hin Wing Henry Stephen as Director and Authorize Board to Fix		
		His Remuneration	For	For
		Elect Wang Jiaqian as Director and Authorize Board to Fix Her	_	
		Remuneration	For	For
		Elect Xia Lian as Director and Authorize Board to Fix Her Remuneration	For	For
		Elect Yiu Kin Wah Stephen as Director and Authorize Board to Fix His		
		Remuneration	For	For
Centene Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Christopher J. Coughlin	For	For
		Elect Director Frederick H. Eppinger	For	Against
		Elect Director H. James Dallas	For	For
		Elect Director Jessica L. Blume	For	For
		Elect Director Sessica E. Brane Elect Director Kenneth A. Burdick	For	For
		Elect Director Lori J. Robinson	For	For
		Elect Director Monte E. Ford	For	For
		Elect Director Sarah M. London	For	For
		Elect Director Theodore R. Samuels	For	For
	_	Elect Director Wayne S. DeVeydt	For	For
		Ratify KPMG LLP as Auditors	For	For
		Report on Maternal Morbidity Reduction Metrics in Executive		
		Compensation	Against	Against
		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
CSX Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
SOA Corporation	UUA		For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation		
		Elect Director David M. Moffett	For	For
		Elect Director Donna M. Alvarado	For	For
		Elect Director J. Steven Whisler	For	For
		Elect Director James L. Wainscott	For	For
		Elect Director John J. Zillmer	For	Against
		Elect Director Joseph R. Hinrichs	For	For
		Elect Director Linda H. Riefler	For	For
		Elect Director Paul C. Hilal	For	For
		Elect Director Steven T. Halverson	For	Against
		Elect Director Suzanne M. Vautrinot	For	For
		Elect Director Thomas P. Bostick	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Elevance Health, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Annually Report Third Party Political Contributions	Against	Against
		Annually Report Third Party Political Contributions Elect Director Deanna D. Strable	Against For	Against For
		Elect Director Deanna D. Strable	For	For
		Elect Director Deanna D. Strable Elect Director Gail K. Boudreaux	For For	For For
		Elect Director Deanna D. Strable Elect Director Gail K. Boudreaux Elect Director R. Kerry Clark	For For	For For For
		Elect Director Deanna D. Strable Elect Director Gail K. Boudreaux Elect Director R. Kerry Clark Elect Director Robert L. Dixon, Jr.	For For For	For For For
		Elect Director Deanna D. Strable Elect Director Gail K. Boudreaux Elect Director R. Kerry Clark Elect Director Robert L. Dixon, Jr. Ratify Ernst & Young LLP as Auditors	For For For For	For For For For For
		Elect Director Deanna D. Strable Elect Director Gail K. Boudreaux Elect Director R. Kerry Clark Elect Director Robert L. Dixon, Jr. Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting	For For For Against	For For For For For
Enel SpA	Italy	Elect Director Deanna D. Strable Elect Director Gail K. Boudreaux Elect Director R. Kerry Clark Elect Director Robert L. Dixon, Jr. Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Accept Financial Statements and Statutory Reports	For For For For Against	For For For For For
Enel SpA	Italy	Elect Director Deanna D. Strable Elect Director Gail K. Boudreaux Elect Director R. Kerry Clark Elect Director Robert L. Dixon, Jr. Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting	For For For Against	For For For For For
Enel SpA	Italy	Elect Director Deanna D. Strable Elect Director Gail K. Boudreaux Elect Director R. Kerry Clark Elect Director Robert L. Dixon, Jr. Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Accept Financial Statements and Statutory Reports	For For For For Against	For For For For For For For
Enel SpA	Italy	Elect Director Deanna D. Strable Elect Director Gail K. Boudreaux Elect Director R. Kerry Clark Elect Director Robert L. Dixon, Jr. Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income Approve Long Term Incentive Plan 2023	For For For For Against For	For
Enel SpA	Italy	Elect Director Deanna D. Strable Elect Director Gail K. Boudreaux Elect Director R. Kerry Clark Elect Director Robert L. Dixon, Jr. Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income Approve Long Term Incentive Plan 2023 Approve Remuneration of Directors	For For For Against For For For For For For For For	For
Enel SpA	Italy	Elect Director Deanna D. Strable Elect Director Gail K. Boudreaux Elect Director R. Kerry Clark Elect Director Robert L. Dixon, Jr. Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income Approve Long Term Incentive Plan 2023 Approve Remuneration of Directors Approve Remuneration Policy	For For For Against For	For
Enel SpA	Italy	Elect Director Deanna D. Strable Elect Director Gail K. Boudreaux Elect Director R. Kerry Clark Elect Director Robert L. Dixon, Jr. Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income Approve Long Term Incentive Plan 2023 Approve Remuneration of Directors Approve Remuneration Policy Approve Second Section of the Remuneration Report	For For For Against For For For For For For For For	For
Enel SpA	Italy	Elect Director Deanna D. Strable Elect Director Gail K. Boudreaux Elect Director R. Kerry Clark Elect Director Robert L. Dixon, Jr. Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income Approve Long Term Incentive Plan 2023 Approve Remuneration of Directors Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Share Repurchase Program and Reissuance of Repurchased	For	For
Enel SpA	Italy	Elect Director Deanna D. Strable Elect Director Gail K. Boudreaux Elect Director R. Kerry Clark Elect Director Robert L. Dixon, Jr. Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income Approve Long Term Incentive Plan 2023 Approve Remuneration of Directors Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For For For Against For	For
Enel SpA	Italy	Elect Director Deanna D. Strable Elect Director Gail K. Boudreaux Elect Director R. Kerry Clark Elect Director Robert L. Dixon, Jr. Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income Approve Long Term Incentive Plan 2023 Approve Remuneration of Directors Approve Remuneration of Directors Approve Second Section of the Remuneration Report Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by	For For For For Against For	For
Enel SpA	Italy	Elect Director Deanna D. Strable Elect Director Gail K. Boudreaux Elect Director R. Kerry Clark Elect Director Robert L. Dixon, Jr. Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income Approve Long Term Incentive Plan 2023 Approve Remuneration of Directors Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	For	For
Enel SpA	Italy	Elect Director Deanna D. Strable Elect Director Gail K. Boudreaux Elect Director R. Kerry Clark Elect Director Robert L. Dixon, Jr. Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income Approve Long Term Incentive Plan 2023 Approve Remuneration of Directors Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Marco Mazzucchelli as Board Chair	For	For
Enel SpA	Italy	Elect Director Deanna D. Strable Elect Director Gail K. Boudreaux Elect Director R. Kerry Clark Elect Director Robert L. Dixon, Jr. Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income Approve Long Term Incentive Plan 2023 Approve Remuneration of Directors Approve Remuneration of Directors Approve Second Section of the Remuneration Report Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Marco Mazzucchelli as Board Chair	For For For Against For	For
Enel SpA	Italy	Elect Director Deanna D. Strable Elect Director Gail K. Boudreaux Elect Director R. Kerry Clark Elect Director Robert L. Dixon, Jr. Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income Approve Long Term Incentive Plan 2023 Approve Remuneration of Directors Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Marco Mazzucchelli as Board Chair Elect Paolo Scaroni as Board Chair Fix Board Terms for Directors	For For For For Against For	For
Enel SpA	Italy	Elect Director Deanna D. Strable Elect Director Gail K. Boudreaux Elect Director R. Kerry Clark Elect Director Robert L. Dixon, Jr. Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income Approve Long Term Incentive Plan 2023 Approve Remuneration of Directors Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Marco Mazzucchelli as Board Chair Elect Paolo Scaroni as Board Chair Fix Board Terms for Directors Fix Number of Directors	For	For
Enel SpA	Italy	Elect Director Deanna D. Strable Elect Director Gail K. Boudreaux Elect Director Robert L. Dixon, Jr. Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income Approve Long Term Incentive Plan 2023 Approve Remuneration of Directors Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Marco Mazzucchelli as Board Chair Elect Paolo Scaroni as Board Chair Fix Board Terms for Directors Fix Number of Directors Slate 1 Submitted by Ministry of Economy and Finance	For	For
Enel SpA	Italy	Elect Director Deanna D. Strable Elect Director Gail K. Boudreaux Elect Director R. Kerry Clark Elect Director Robert L. Dixon, Jr. Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income Approve Long Term Incentive Plan 2023 Approve Remuneration of Directors Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Marco Mazzucchelli as Board Chair Elect Paolo Scaroni as Board Chair Fix Board Terms for Directors Fix Number of Directors Slate 1 Submitted by Ministry of Economy and Finance Slate 2 Submitted by Institutional Investors (Assogestioni)	For	For
Enel SpA	Italy	Elect Director Deanna D. Strable Elect Director Gail K. Boudreaux Elect Director Robert L. Dixon, Jr. Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income Approve Long Term Incentive Plan 2023 Approve Remuneration of Directors Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Marco Mazzucchelli as Board Chair Elect Paolo Scaroni as Board Chair Fix Board Terms for Directors Fix Number of Directors Slate 1 Submitted by Ministry of Economy and Finance	For	For
Enel SpA  Eni SpA	Italy	Elect Director Deanna D. Strable Elect Director Gail K. Boudreaux Elect Director R. Kerry Clark Elect Director Robert L. Dixon, Jr. Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income Approve Long Term Incentive Plan 2023 Approve Remuneration of Directors Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Marco Mazzucchelli as Board Chair Elect Paolo Scaroni as Board Chair Fix Board Terms for Directors Fix Number of Directors Slate 1 Submitted by Ministry of Economy and Finance Slate 2 Submitted by Institutional Investors (Assogestioni)	For	For
		Elect Director Deanna D. Strable Elect Director Gail K. Boudreaux Elect Director R. Kerry Clark Elect Director Robert L. Dixon, Jr. Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income Approve Long Term Incentive Plan 2023 Approve Remuneration of Directors Approve Remuneration of Directors Approve Second Section of the Remuneration Report Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Marco Mazzucchelli as Board Chair Elect Paolo Scaroni as Board Chair Fix Board Terms for Directors Fix Number of Directors Slate 1 Submitted by Institutional Investors (Assogestioni) Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	For	For
		Elect Director Deanna D. Strable Elect Director Gail K. Boudreaux Elect Director Robert L. Dixon, Jr. Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income Approve Long Term Incentive Plan 2023 Approve Remuneration of Directors Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Marco Mazzucchelli as Board Chair Elect Paolo Scaroni as Board Chair Fix Board Terms for Directors Fix Number of Directors Slate 1 Submitted by Ministry of Economy and Finance Slate 2 Submitted by Institutional Investors (Assogestioni) Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd. Accept Financial Statements and Statutory Reports	For	For
		Elect Director Deanna D. Strable Elect Director Gail K. Boudreaux Elect Director R. Kerry Clark Elect Director Robert L. Dixon, Jr. Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income Approve Long Term Incentive Plan 2023 Approve Remuneration of Directors Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Marco Mazzucchelli as Board Chair Elect Paolo Scaroni as Board Chair Elect Paolo Scaroni as Board Chair Fix Board Terms for Directors Fix Number of Directors Slate 1 Submitted by Ministry of Economy and Finance Slate 2 Submitted by Institutional Investors (Assogestioni) Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd. Accept Financial Statements and Statutory Reports Appoint Rosalba Casiraghi as Chairman of Internal Statutory Auditors Approve Allocation of Income	For	For
		Elect Director Deanna D. Strable Elect Director Gail K. Boudreaux Elect Director Robert L. Dixon, Jr. Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income Approve Long Term Incentive Plan 2023 Approve Remuneration of Directors Approve Remuneration of Directors Approve Second Section of the Remuneration Report Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Marco Mazzucchelli as Board Chair Elect Paolo Scaroni as Board Chair Fix Board Terms for Directors Fix Number of Directors Slate 1 Submitted by Institutional Investors (Assogestioni) Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd. Accept Financial Statements and Statutory Reports Approve Allocation of Income Approve Internal Auditors' Remuneration	For	For
		Elect Director Deanna D. Strable Elect Director Gail K. Boudreaux Elect Director Robert L. Dixon, Jr. Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income Approve Long Term Incentive Plan 2023 Approve Remuneration of Directors Approve Remuneration of Directors Approve Second Section of the Remuneration Report Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Marco Mazzucchelli as Board Chair Elect Paolo Scaroni as Board Chair Fix Board Terms for Directors Slate 1 Submitted by Ministry of Economy and Finance Slate 2 Submitted by Institutional Investors (Assogestioni) Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd. Accept Financial Statements and Statutory Reports Approve Internal Auditors' Remuneration Approve Long Term Incentive Plan 2023-2025	For	For
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		Elect Director Deanna D. Strable Elect Director Gail K. Boudreaux Elect Director Robert L. Dixon, Jr. Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income Approve Long Term Incentive Plan 2023 Approve Remuneration of Directors Approve Remuneration of Directors Approve Second Section of the Remuneration Report Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Marco Mazzucchelli as Board Chair Elect Paolo Scaroni as Board Chair Elect Paolo Scaroni as Board Chair Fix Board Terms for Directors Fix Number of Directors Slate 1 Submitted by Ministry of Economy and Finance Slate 2 Submitted by Institutional Investors (Assogestioni) Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd. Accept Financial Statements and Statutory Reports Approve Allocation of Income Approve Internal Auditors' Remuneration Approve Long Term Incentive Plan 2023-2025 Approve Remuneration of Directors	For	For
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		Elect Director Deanna D. Strable Elect Director Gail K. Boudreaux Elect Director Robert L. Dixon, Jr. Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income Approve Long Term Incentive Plan 2023 Approve Remuneration of Directors Approve Remuneration of Directors Approve Second Section of the Remuneration Report Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Marco Mazzucchelli as Board Chair Elect Paolo Scaroni as Board Chair Fix Board Terms for Directors Fix Number of Directors Slate 1 Submitted by Institutional Investors (Assogestioni) Slate 3 Submitted by Institutional Investors (Assogestioni) Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd. Accept Financial Statements and Statutory Reports Approve Allocation of Income Approve Internal Auditors' Remuneration Approve Long Term Incentive Plan 2023-2025 Approve Remuneration of Directors Approve Remuneration of Directors Approve Remuneration of Repurchased Shares without Reduction of Share Capital; Amend Artice 5 Authorize Cancellation of Treasury Shares without Reduction of Share	For	For
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		Fix Number of Directors	For	For
		Slate Submitted by Institutional Investors (Assogestioni)  Slate Submitted by Ministry of Economy and Finance	None	Against For
Floor & Decor Holdings, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	None For	For
Floor & Decor Flordings, Inc.	USA	Amend Omnibus Stock Plan	For	For
		Elect Director Charles D. Young	For	For
		Elect Director Dwight L. James	For	For
		Elect Director George Vincent West	For	For
-		Elect Director Melissa Kersey	For	For
		Elect Director Peter M. Starrett	For	For
		Elect Director Thomas V. Taylor	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Himile Mechanical Science & Technology			-	
(Shandong) Co., Ltd.	China	Amend Articles of Association	For	Against
		Amend Investment Management System	For	Against
		Amend Management System for Providing External Guarantees	For	Against
		Amend Management System of Raised Funds  Amend Related Party Transaction Decision-making System	For For	Against
		Amend Related Party Transaction Decision-making System  Amend Rules and Procedures Regarding General Meetings of	FOI	Against
		Shareholders	For	Against
		Amend Rules and Procedures Regarding Meetings of Board of Directo	ors For	Against
		Amend Rules and Procedures Regarding Meetings of Board of		
		Supervisors	For	Against
		Amend Special System for Prevention of Capital Appropriation by	-	
		Controlling Shareholders and Related Parties	For	Against
		Amend Working System for Independent Directors	For	Against
		Approve Annual Report and Summary	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution  Approve Remuneration Plan of Directors, Supervisors and Senior	For	For
		Management Members	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve to Appoint Auditor	For	For
Hudbay Minerals Inc.	Canada	Advisory Vote on Executive Compensation Approach	For	For
		Approve Deloitte LLP as Auditors and Authorize Board to Fix Their		
		Remuneration	For	For
		Elect Director Carin S. Knickel	For	For
		Elect Director Carol T. Banducci	For	For
		Elect Director Colin Osborne	For	For
		Elect Director Daniel Muniz Quintanilla	For	For
		Elect Director David S. Smith	For	For
		Elect Director George E. Lafond	For	For
		Elect Director Igor A. Gonzales	For	For
		Elect Director Peter Kukielski	For	For
		Elect Director Sarah B. Kavanagh	For	For
		Elect Director Stephen A. Lang	For	Against
Juniper Networks, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	Against
		Elect Director Anne DelSanto	For	For
		Elect Director Christine Gorjanc	For	For
		Elect Director James Dolce	For	For
		Elect Director Janet Haugen	For	For
		Elect Director Kevin DeNuccio	For	For
		Elect Director Rahul Merchant	For	For
		Elect Director Rami Rahim	For	
				For
		Elect Director Scott Kriens	For	For
		Elect Director Steven Fernandez	For For	For For
		Elect Director Steven Fernandez Elect Director William Stensrud	For For	For For Against
Kinder Merson, Inc.	IIC4	Elect Director Steven Fernandez Elect Director William Stensrud Ratify Ernst & Young LLP as Auditors	For For For	For For Against For
Kinder Morgan, Inc.	USA	Elect Director Steven Fernandez Elect Director William Stensrud Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For Against
Kinder Morgan, Inc.	USA	Elect Director Steven Fernandez Elect Director William Stensrud Ratify Ernst & Young LLP as Auditors	For For For	For For Against For
Kinder Morgan, Inc.	USA	Elect Director Steven Fernandez Elect Director William Stensrud Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Allow Exculpation of Certain	For For For For	For For Against For Against
Kinder Morgan, Inc.	USA	Elect Director Steven Fernandez Elect Director William Stensrud Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Allow Exculpation of Certain Officers Elect Director Anthony W. Hall, Jr.	For For For For For For	For For Against For Against
Kinder Morgan, Inc.	USA	Elect Director Steven Fernandez Elect Director William Stensrud Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	For For For For	For For Against For Against For For
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Kinder Morgan, Inc.	USA	Elect Director Steven Fernandez Elect Director William Stensrud Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Allow Exculpation of Certain Officers Elect Director Anthony W. Hall, Jr. Elect Director Arthur C. Reichstetter Elect Director C. Park Shaper Elect Director Deborah A. Macdonald Elect Director Gary L. Hultquist Elect Director Joel V. Staff Elect Director Kimberly A. Dang Elect Director Michael C. Morgan Elect Director Richard D. Kinder Elect Director Robart F. Vagt Elect Director Ronald L. Kuehn, Jr. Elect Director Steven J. Kean	For	For For Against For Against For
Kinder Morgan, Inc.	USA	Elect Director Steven Fernandez Elect Director William Stensrud Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Allow Exculpation of Certain Officers Elect Director Anthony W. Hall, Jr. Elect Director Arthur C. Reichstetter Elect Director C. Park Shaper Elect Director Deborah A. Macdonald Elect Director Joel V. Staff Elect Director Joel V. Staff Elect Director Kimberly A. Dang Elect Director Kimberly A. Dang Elect Director Richard D. Kinder Elect Director Robert F. Vagt Elect Director Robert A. Gardner	For	For For Against For Against For
Kinder Morgan, Inc.	USA	Elect Director Steven Fernandez Elect Director William Stensrud Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Allow Exculpation of Certain Officers Elect Director Anthony W. Hall, Jr. Elect Director Arthur C. Reichstetter Elect Director C. Park Shaper Elect Director Deborah A. Macdonald Elect Director Joel V. Staff Elect Director Joel V. Staff Elect Director Kimberly A. Dang Elect Director Michael C. Morgan Elect Director Richard D. Kinder Elect Director Robert F. Vagt Elect Director Robald L. Kuehn, Jr. Elect Director Steven J. Kean Elect Director Ted A. Gardner Elect Director William A. Smith	For	For For Against For Against For
		Elect Director Steven Fernandez Elect Director William Stensrud Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Allow Exculpation of Certain Officers Elect Director Anthony W. Hall, Jr. Elect Director Arthur C. Reichstetter Elect Director C. Park Shaper Elect Director Deborah A. Macdonald Elect Director Gary L. Hultquist Elect Director Kimberly A. Dang Elect Director Kimberly A. Dang Elect Director Michael C. Morgan Elect Director Robert F. Vagt Elect Director Robert F. Vagt Elect Director Steven J. Kean Elect Director Ted A. Gardner Elect Director Ted A. Gardner Elect Director Ted Smith	For	For For Against For Against For
Kinder Morgan, Inc.  Nutrien Ltd.	USA	Elect Director Steven Fernandez Elect Director William Stensrud Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Allow Exculpation of Certain Officers Elect Director Anthony W. Hall, Jr. Elect Director Arthur C. Reichstetter Elect Director Deborah A. Macdonald Elect Director Gary L. Hultquist Elect Director Joel V. Staff Elect Director Kimberly A. Dang Elect Director Michael C. Morgan Elect Director Robert F. Vagt Elect Director Robert F. Vagt Elect Director Ronald L. Kuehn, Jr. Elect Director Steven J. Kean Elect Director Ted A. Gardner Elect Director William A. Smith Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Executive Compensation Approach	For	For For Against For Against For
		Elect Director Steven Fernandez Elect Director William Stensrud Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Allow Exculpation of Certain Officers Elect Director Anthony W. Hall, Jr. Elect Director Arthur C. Reichstetter Elect Director C. Park Shaper Elect Director Deborah A. Macdonald Elect Director Deborah A. Macdonald Elect Director Joel V. Staff Elect Director Joel V. Staff Elect Director Kimberly A. Dang Elect Director Kimberly A. Dang Elect Director Richard D. Kinder Elect Director Richard D. Kinder Elect Director Robert F. Vagt Elect Director Robald L. Kuehn, Jr. Elect Director Ted A. Gardner Elect Director William A. Smith Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Executive Compensation Approach Elect Director Aaron W. Regent	For	For For Against For Against For
		Elect Director Steven Fernandez Elect Director William Stensrud Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Allow Exculpation of Certain Officers Elect Director Anthony W. Hall, Jr. Elect Director Arthur C. Reichstetter Elect Director C. Park Shaper Elect Director Deborah A. Macdonald Elect Director Gary L. Hultquist Elect Director Kimberly A. Dang Elect Director Kimberly A. Dang Elect Director Michael C. Morgan Elect Director Richard D. Kinder Elect Director Robert F. Vagt Elect Director Robald L. Kuehn, Jr. Elect Director Steven J. Kean Elect Director Steven J. Kean Elect Director William A. Smith Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Executive Compensation Approach Elect Director Aaron W. Regent Elect Director Alice D. Laberge	For	For For Against For Against For Against For
		Elect Director Steven Fernandez Elect Director William Stensrud Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Allow Exculpation of Certain Officers Elect Director Anthony W. Hall, Jr. Elect Director Arthur C. Reichstetter Elect Director C. Park Shaper Elect Director Deborah A. Macdonald Elect Director Gary L. Hultquist Elect Director Gary L. Hultquist Elect Director Kimberly A. Dang Elect Director Kimberly A. Dang Elect Director Michael C. Morgan Elect Director Robert F. Vagt Elect Director Robert F. Vagt Elect Director Steven J. Kean Elect Director Ted A. Gardner Elect Director Ted A. Gardner Elect Director Ted Smith Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Executive Compensation Approach Elect Director Airce D. Laberge Elect Director Christopher M. Burley	For	For For Against For Against For
		Elect Director Steven Fernandez Elect Director William Stensrud Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Allow Exculpation of Certain Officers Elect Director Anthony W. Hall, Jr. Elect Director Arthur C. Reichstetter Elect Director Officers A. Macdonald Elect Director Deborah A. Macdonald Elect Director Gary L. Hultquist Elect Director Joel V. Staff Elect Director Kimberly A. Dang Elect Director Michael C. Morgan Elect Director Robert F. Vagt Elect Director Robert F. Vagt Elect Director Robert F. Vagt Elect Director Steven J. Kean Elect Director William A. Smith Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Executive Compensation Approach Elect Director Alice D. Laberge Elect Director Christopher M. Burley Elect Director Consuelo E. Madere	For	For For Against For Against For
		Elect Director Steven Fernandez Elect Director William Stensrud Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Allow Exculpation of Certain Officers Elect Director Anthony W. Hall, Jr. Elect Director Arthur C. Reichstetter Elect Director C. Park Shaper Elect Director Deborah A. Macdonald Elect Director Deborah A. Macdonald Elect Director Joel V. Staff Elect Director Joel V. Staff Elect Director Kimberly A. Dang Elect Director Michael C. Morgan Elect Director Michael C. Morgan Elect Director Richard D. Kinder Elect Director Robert F. Vagt Elect Director Steven J. Kean Elect Director Steven J. Kean Elect Director William A. Smith Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Executive Compensation Approach Elect Director Aaron W. Regent Elect Director Christopher M. Burley Elect Director Consuelo E. Madere Elect Director Consuelo E. Madere Elect Director Creith G. Martell	For	For For Against For Against For
		Elect Director Steven Fernandez Elect Director William Stensrud Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Allow Exculpation of Certain Officers Elect Director Anthony W. Hall, Jr. Elect Director Arthur C. Reichstetter Elect Director C. Park Shaper Elect Director Gary L. Hultquist Elect Director Joel V. Staff Elect Director Joel V. Staff Elect Director Kimberly A. Dang Elect Director Kimberly A. Dang Elect Director Richard D. Kinder Elect Director Robert F. Vagt Elect Director Robald L. Kuehn, Jr. Elect Director Steven J. Kean Elect Director Steven J. Kean Elect Director William A. Smith Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Executive Compensation Approach Elect Director Alice D. Laberge Elect Director Cristopher M. Burley Elect Director Crististopher M. Burley Elect Director Keith G. Martell Elect Director Ken A. Seitz	For	For For Against For Against For Against For
		Elect Director Steven Fernandez Elect Director William Stensrud Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Allow Exculpation of Certain Officers Elect Director Anthony W. Hall, Jr. Elect Director Arthur C. Reichstetter Elect Director C. Park Shaper Elect Director Deborah A. Macdonald Elect Director Gary L. Hultquist Elect Director Gary L. Hultquist Elect Director Kimberly A. Dang Elect Director Kimberly A. Dang Elect Director Michael C. Morgan Elect Director Robert F. Vagt Elect Director Robert F. Vagt Elect Director Steven J. Kean Elect Director Ted A. Gardner Elect Director Ted A. Gardner Elect Director Ted Smith Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Executive Compensation Approach Elect Director Airon W. Regent Elect Director Airon W. Regent Elect Director Christopher M. Burley Elect Director Keith G. Martell Elect Director Kein A. Seitz Elect Director Ken A. Seitz Elect Director Ken A. Seitz Elect Director Maura J. Clark	For	For For Against For Against For
		Elect Director Steven Fernandez Elect Director William Stensrud Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Allow Exculpation of Certain Officers Elect Director Anthony W. Hall, Jr. Elect Director Arthur C. Reichstetter Elect Director C. Park Shaper Elect Director Gary L. Hultquist Elect Director Joel V. Staff Elect Director Joel V. Staff Elect Director Kimberly A. Dang Elect Director Kimberly A. Dang Elect Director Richard D. Kinder Elect Director Robert F. Vagt Elect Director Robald L. Kuehn, Jr. Elect Director Steven J. Kean Elect Director Steven J. Kean Elect Director William A. Smith Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Executive Compensation Approach Elect Director Alice D. Laberge Elect Director Cristopher M. Burley Elect Director Crististopher M. Burley Elect Director Keith G. Martell Elect Director Ken A. Seitz	For	For For Against For Against For Against For

		Elect Director Raj S. Kushwaha	For	For
		Elect Director Russell K. Girling	For	For
		Ratify KPMG LLP as Auditors	For	For
Phillips 66	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Declassify the Board of Directors	For	For
		Elect Director Charles M. Holley	For	For
		Elect Director Denise R. Singleton  Elect Director Glenn F. Tilton	For For	Against Against
-		Elect Director Gregory J. Hayes	For	For
		Elect Director Marna C. Whittington	For	For
		Publish Audited Report on Impacts of a Significant Reduction in Virgin	101	101
		Plastic Demand	Against	For
		Ratify Ernst & Young LLP as Auditors	For	For
Rational AG	Germany	Amend Article Re: Location of Annual Meeting	For	For
		Amend Articles Re: Participation of Supervisory Board Members in the	Fax.	F
		Annual General Meeting by Means of Audio and Video Transmission Approve Affiliation Agreement with RATIONAL Ausbildungsgesellschaft	For	For
		mbH	For	For
		Approve Allocation of Income and Dividends of EUR 11 per Share and		
		Special Dividends of EUR 2.50 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
		Approve Remuneration Report	For	For
		Approve Virtual-Only Shareholder Meetings Until 2028	For	For
-		Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	For	For
Rentokil Initial Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Adopt New Articles of Association	For	For
		Approve Deferred Bonus Plan	For	For
		Approve Remuneration Report	For	For
		Approve Remuneration Report  Approve Restricted Share Plan	For For	For For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity  Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with		
		an Acquisition or Specified Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Elect David Frear as Director	For	For
		Elect Sally Johnson as Director	For	For
		Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
		Re-elect Andy Ransom as Director	For	For
		Re-elect Cathy Turner as Director	For	For
		Re-elect John Pettigrew as Director  Re-elect Linda Yueh as Director	For For	For For
-		Re-elect Richard Solomons as Director	For	For
		Re-elect Sarosh Mistry as Director	For	For
		Re-elect Stuart Ingall-Tombs as Director	For	For
		Accept Consolidated Financial Statements and Statutory Reports for FY		
Saudi Tadawul Group Holding Co.	Saudi Arabia	2022	For	For
		Approve Auditors' Report on Company Financial Statements for FY 2022	For	For
		Approve Authorization of the Board Regarding Future Related Party	_	_
			For	For
		Approve Board Report on Company Operations for FY 2022	For	For
-		Approve Discharge of Directors for FY 2022	For For	For For
		Approve Dividends of SAR 2.31 per Share for FY 2022  Approve Related Party Transactions with Riyad Capital Re: Investments	FUI	FUI
		in Riyad SAR Trade Fund	For	For
		Approve Remuneration of Directors of SAR 2,311,000 for FY 2022	For	For
-		Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual		
		Statement of FY 2023 and Q1 of FY 2024	For	For
Skyworks Solutions, Inc.	USA	Adopt Simple Majority Vote	None	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Allow Exculpation of Certain	For	Against
		Amend Certificate of incorporation to Allow Exculpation of Certain  Officers	For	For
		Elect Director Alan S. Batey	For	For
		Elect Director Christine King	For	For
		Elect Director David P. McGlade	For	Against
-		Elect Director Eric J. Guerin	For	For
		Elect Director Kevin L. Beebe	For	Against
		EL 181 1 11 11 0 10	For	For
		Elect Director Liam K. Griffin	1 01	
		Elect Director Maryann Turcke	For	For
		Elect Director Maryann Turcke Elect Director Robert A. Schriesheim	For For	For
		Elect Director Maryann Turcke Elect Director Robert A. Schriesheim Elect Director Suzanne E. McBride	For For	For For
		Elect Director Maryann Turcke Elect Director Robert A. Schriesheim Elect Director Suzanne E. McBride Ratify KPMG LLP as Auditors	For For For	For For
Spirax-Sarco Engineering Plc	United Kingdom	Elect Director Maryann Turcke Elect Director Robert A. Schriesheim Elect Director Suzanne E. McBride Ratify KPMG LLP as Auditors Accept Financial Statements and Statutory Reports	For For For For	For For For
Spirax-Sarco Engineering Plc	United Kingdom	Elect Director Maryann Turcke Elect Director Robert A. Schriesheim Elect Director Suzanne E. McBride Ratify KPMG LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend	For For For For For	For For For For
Spirax-Sarco Engineering Plc	United Kingdom	Elect Director Maryann Turcke Elect Director Robert A. Schriesheim Elect Director Suzanne E. McBride Ratify KPMG LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Performance Share Plan	For For For For For For For	For For For For For
Spirax-Sarco Engineering Plc	United Kingdom	Elect Director Maryann Turcke Elect Director Robert A. Schriesheim Elect Director Suzanne E. McBride Ratify KPMG LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Performance Share Plan Approve Remuneration Policy	For For For For For For For For	For For For For For For For
Spirax-Sarco Engineering Plc	United Kingdom	Elect Director Maryann Turcke Elect Director Robert A. Schriesheim Elect Director Suzanne E. McBride Ratify KPMG LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Performance Share Plan Approve Remuneration Policy Approve Remuneration Report	For	For For For For For For For For For
Spirax-Sarco Engineering Plc	United Kingdom	Elect Director Maryann Turcke Elect Director Robert A. Schriesheim Elect Director Suzanne E. McBride Ratify KPMG LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Performance Share Plan Approve Remuneration Policy Approve Remuneration Report Approve Scrip Dividend Program	For	For
Spirax-Sarco Engineering Plc	United Kingdom	Elect Director Maryann Turcke Elect Director Robert A, Schriesheim Elect Director Suzanne E. McBride Ratify KPMG LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Performance Share Plan Approve Remuneration Policy Approve Remuneration Report Approve Scrip Dividend Program Authorise Board to Fix Remuneration of Auditors	For	For
Spirax-Sarco Engineering Plc	United Kingdom	Elect Director Maryann Turcke Elect Director Robert A. Schriesheim Elect Director Suzanne E. McBride Ratify KPMG LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Performance Share Plan Approve Remuneration Policy Approve Remuneration Report Approve Scrip Dividend Program Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity	For	For
Spirax-Sarco Engineering Plc	United Kingdom	Elect Director Maryann Turcke Elect Director Robert A. Schriesheim Elect Director Suzanne E. McBride Ratify KPMG LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Performance Share Plan Approve Remuneration Policy Approve Remuneration Report Approve Scrip Dividend Program Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For	For
Spirax-Sarco Engineering Plc	United Kingdom	Elect Director Maryann Turcke Elect Director Robert A. Schriesheim Elect Director Suzanne E. McBride Ratify KPMG LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Performance Share Plan Approve Remuneration Policy Approve Remuneration Report Approve Scrip Dividend Program Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity	For	For
Spirax-Sarco Engineering Plc	United Kingdom	Elect Director Maryann Turcke Elect Director Robert A. Schriesheim Elect Director Suzanne E. McBride Ratify KPMG LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Performance Share Plan Approve Remuneration Policy Approve Remuneration Report Approve Scrip Dividend Program Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares	For	For
Spirax-Sarco Engineering Plc	United Kingdom	Elect Director Maryann Turcke Elect Director Robert A. Schriesheim Elect Director Suzanne E. McBride Ratify KPMG LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Performance Share Plan Approve Remuneration Policy Approve Remuneration Report Approve Scrip Dividend Program Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares Reappoint Deloitte LLP as Auditors	For	For

		Re-elect Jamie Pike as Director	For	For
		Re-elect Jane Kingston as Director	For	For
		Re-elect Kevin Thompson as Director	For	For
		Re-elect Nicholas Anderson as Director	For	For
		Re-elect Nimesh Patel as Director	For	For
		Re-elect Peter France as Director	For	For
		Re-elect Richard Gillingwater as Director	For	For
Stryker Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
On your corporation		Advisory Vote on Satisfy Named Executive Officers' Compensation	For	For
		Elect Director Allan C. Golston	For	For
		Elect Director Andrew K. Silvernail	For	For
		Elect Director Giovanni Caforio	For	For
		Elect Director Kevin A. Lobo	For	For
		Elect Director Lisa M. Skeete Tatum	For	For
		Elect Director Mary K. Brainerd	For	For
		Elect Director Rajeev Suri	For	For
		Elect Director Ronda E. Stryker	For	For
		Elect Director Sherilyn S. McCoy	For	For
		Elect Director Srikant M. Datar	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
				For
		Report on Political Contributions and Expenditures	Against	
Swissquote Group Holding Ltd.	Switzerland	Accept Financial Statements and Statutory Reports	For	For
OW/OCCUPIES OF CUIT LIGHT PING OF	0 '' 1 1	ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE	F	-
SWISSQUOTE GROUP HOLDING SA	Switzerland	FINANCIAL YEAR 2022	For	For
		AMENDMENT OF THE ARTICLES OF ASSOCIATION: AMENDMENT	-	0.111
		RELATING TO THE PLACE OF JURISDICTION	For	Split
		AMENDMENT OF THE ARTICLES OF ASSOCIATION: AMENDMENTS	F	_
		RELATING TO REMUNERATION AND OTHER MANDATES	For	For
		AMENDMENT OF THE ARTICLES OF ASSOCIATION: AMENDMENTS	_	_
		RELATING TO THE BOARD OF DIRECTORS	For	For
		AMENDMENT OF THE ARTICLES OF ASSOCIATION: AMENDMENTS	_	_
		RELATING TO THE GENERAL MEETING	For	For
		AMENDMENT OF THE ARTICLES OF ASSOCIATION:	_	_
		INTRODUCTION OF A CAPITAL BAND	For	For
		APPROPRIATION OF RETAINED EARNINGS, DISTRIBUTION OF		
		DIVIDEND: PURSUANT TO SWISS LAW AND THE COMPANYS		
		ARTICLES OF ASSOCIATION, THE PAYMENT OF A DIVIDEND MUST		
		BE APPROVED BY THE GENERAL MEETING. THE COMPANY SEEKS		
		TO PAY A DIVIDEND PER SHARE THAT HAS A CERTAIN LEVEL OF	•	
		STABILITY IN THE MEDIUM TERM AND, IDEALLY, THAT INCREASES		
		IN LINE WITH THE COMPANYS GROWTH IN THE LONG TERM.	'	
		DESPITE THE SMALLER PRE-TAX PROFIT MADE IN 2022		
		COMPARED TO 2021, THE BOARD PROPOSES A DIVIDEND PER		
		SHARE OF THE SAME AMOUNT AS THE ONE PAID OUT LAST YEAR		
		IF THIS MOTION PASSES, AS OF 16 MAY 2023 (PAYMENT DATE), A		
		NET AMOUNT OF CHF 1.43 PER SHARE (I.E. AFTER DEDUCTION		
		OF THE 35% SWISS WITHHOLDING TAX) WILL BE PAID. THE LAST		
		TRADING DAY ON WHICH SHARES MAY BE TRADED WITH		
		ENTITLEMENT TO RECEIVE THE DIVIDEND IS 11 MAY 2023. THE		
		SHARES WILL BE TRADED EX-DIVIDEND AS OF 12 MAY 2023	For	For
		APPROVAL OF THE MANAGEMENT REPORT, THE STATUTORY		
		FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL		
		STATEMENTS FOR THE FINANCIAL YEAR 2022	For	Split
		APPROVAL OF THE MAXIMUM TOTAL REMUNERATION FOR THE		
		MEMBERS OF THE BOARD OF DIRECTORS FROM THE 2023		
		ORDINARY GENERAL MEETING UNTIL THE 2024 ORDINARY		
		GENERAL MEETING	For	For
		APPROVAL OF THE MAXIMUM TOTAL REMUNERATION FOR THE		
		MEMBERS OF THE EXECUTIVE MANAGEMENT FOR THE		
		FINANCIAL YEAR 2024	For	For
		ELECTION OF THE BOARD OF DIRECTOR FOR A ONE-YEAR TERM		
		OF OFFICE UNTIL THE END OF THE NEXT ORDINARY GENERAL		
		MEETING: MR BEAT OBERLIN AS A MEMBER (RE-ELECTION)	For	For
		ELECTION OF THE BOARD OF DIRECTOR FOR A ONE-YEAR TERM		
		OF OFFICE UNTIL THE END OF THE NEXT ORDINARY GENERAL		
		MEETING: MR JEAN-CHRISTOPHE PERNOLLET AS A MEMBER (RE-		
		ELECTION)	For	For
		ELECTION OF THE BOARD OF DIRECTOR FOR A ONE-YEAR TERM		
		OF OFFICE UNTIL THE END OF THE NEXT ORDINARY GENERAL		
		MEETING: MR MARKUS DENNLER AS A MEMBER AND AS CHAIR		
		OF THE BOARD OF DIRECTORS (RE-ELECTION, IN A SINGLE		
		VOTE)	For	Split
		ELECTION OF THE BOARD OF DIRECTOR FOR A ONE-YEAR TERM		
		OF OFFICE UNTIL THE END OF THE NEXT ORDINARY GENERAL		
		MEETING: MR MICHAEL PLOOG AS A MEMBER (RE-ELECTION)	For	For
		ELECTION OF THE BOARD OF DIRECTOR FOR A ONE-YEAR TERM		
		OF OFFICE UNTIL THE END OF THE NEXT ORDINARY GENERAL		
		MEETING: MR PAOLO BUZZI AS A MEMBER (RE-ELECTION)	For	For
		ELECTION OF THE BOARD OF DIRECTOR FOR A ONE-YEAR TERM		
		OF OFFICE UNTIL THE END OF THE NEXT ORDINARY GENERAL		
		MEETING: MS DEMETRA KALOGEROU AS A MEMBER (RE-		
		ELECTION)	For	For
		ELECTION OF THE BOARD OF DIRECTOR FOR A ONE-YEAR TERM		
		OF OFFICE UNTIL THE END OF THE NEXT ORDINARY GENERAL		
		MEETING: MS ESTHER FINIDORI AS A MEMBER (ELECTION)	For	For
		ELECTION OF THE BOARD OF DIRECTOR FOR A ONE-YEAR TERM		
		OF OFFICE UNTIL THE END OF THE NEXT ORDINARY GENERAL		
		MEETING: MS MONICA DELLANNA AS A MEMBER (RE-ELECTION)	For	Split
		THE BOARD OF DIRECTORS PROPOSES THAT DISCHARGE BE		1 ***
		GRANTED TO THE MEMBERS OF THE BOARD OF DIRECTORS AND		
		GRANTED TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT FOR THE FINANCIAL YEAR 2022	For	For
				For
		THE EXECUTIVE MANAGEMENT FOR THE FINANCIAL YEAR 2022		For
		THE EXECUTIVE MANAGEMENT FOR THE FINANCIAL YEAR 2022 THE BOARD OF DIRECTORS PROPOSES TO ELECT MEMBER OF		For
		THE EXECUTIVE MANAGEMENT FOR THE FINANCIAL YEAR 2022 THE BOARD OF DIRECTORS PROPOSES TO ELECT MEMBER OF THE REMUNERATION COMMITTEE, FOR A ONE-YEAR TERM OF		For

		THE BOARD OF DIRECTORS PROPOSES TO ELECT MEMBER OF THE REMUNERATION COMMITTEE, FOR A ONE-YEAR TERM OF		
		OFFICE UNTIL THE END OF THE NEXT ORDINARY GENERAL		
		MEETING: MR PAOLO BUZZI (ELECTION)	For	Split
		THE BOARD OF DIRECTORS PROPOSES TO ELECT MEMBER OF		
		THE REMUNERATION COMMITTEE, FOR A ONE-YEAR TERM OF		
		OFFICE UNTIL THE END OF THE NEXT ORDINARY GENERAL	_	-
		MEETING: MS MONICA DELLANNA (RE-ELECTION)  THE BOARD OF DIRECTORS PROPOSES TO RE-ELECT MR. JUAN	For	For
		CARLOS GIL, ATTORNEY-AT-LAW, ZURICH, AS INDEPENDENT		
		PROXY FOR A ONE-YEAR TERM OF OFFICE UNTIL THE END OF		
		THE NEXT ORDINARY GENERAL MEETING	For	For
		THE BOARD OF DIRECTORS PROPOSES TO RE-ELECT		
		PRICEWATERHOUSECOOPERS LTD, PULLY, AS AUDITOR FOR		
		THE FINANCIAL YEAR 2023	For	Split
Symrise AG	Germany	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
		Approve Remuneration Policy for the Supervisory Board	For	For
		Approve Remuneration Report	For	Against
		Elect Jan Zijderveld to the Supervisory Board	For	For
		Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the		
		Review of Interim Financial Statements for the First Half of Fiscal Year	-	_
		2023	For	For
The Swatch Group AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
		Approve Allocation of Income and Dividends of CHF 1.20 per Registered Share and CHF 6.00 per Bearer Share	For	For
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 1.20	ı UI	rui
		PER REGISTERED SHARE AND CHF 6.00 PER BEARER SHARE	For	Split
		Approve Discharge of Board and Senior Management	For	For
		APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	Split
		Approve Fixed Remuneration of Executive Committee in the Amount of		-r
		CHF 5.7 Million	For	For
		APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN		
		THE AMOUNT OF CHF 5.7 MILLION	For	Split
	<del></del>	Approve Fixed Remuneration of Executive Directors in the Amount of	_	
		CHF 2.6 Million	For	For
		APPROVE FIXED REMUNERATION OF EXECUTIVE DIRECTORS IN	_	0.111
		THE AMOUNT OF CHF 2.6 MILLION	For	Split
		Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Гат	For
		APPROVE FIXED REMUNERATION OF NON-EXECUTIVE	For	For
		DIRECTORS IN THE AMOUNT OF CHF 1 MILLION	For	For
		Approve Variable Remuneration of Executive Committee in the Amount	1 01	1 01
		of CHF 14.5 Million	For	Against
		APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE		
		IN THE AMOUNT OF CHF 14.5 MILLION	For	Against
		Approve Variable Remuneration of Executive Directors in the Amount of		
		CHF 7 Million	For	Against
		APPROVE VARIABLE REMUNERATION OF EXECUTIVE DIRECTORS		0.111
		IN THE AMOUNT OF CHF 7 MILLION	For	Split
		Designate Bernhard Lehmann as Independent Proxy	For	For
		DESIGNATE BERNHARD LEHMANN AS INDEPENDENT PROXY ELECTION OF THE STATUTORY AUDITORS	For	Split
		PRICEWATERHOUSECOOPERS LTD	For	Against
		Ratify PricewaterhouseCoopers AG as Auditors	For	Against
		RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	For	Split
		Reappoint Claude Nicollier as Member of the Compensation Committee	For	Against
		REAPPOINT CLAUDE NICOLLIER AS MEMBER OF THE	1 01	Against
		COMPENSATION COMMITTEE	For	Against
		Reappoint Daniela Aeschlimann as Member of the Compensation		. 19411101
		Committee	For	Against
		REAPPOINT DANIELA AESCHLIMANN AS MEMBER OF THE		-
		COMPENSATION COMMITTEE	For	Split
		Reappoint Ernst Tanner as Member of the Compensation Committee	For	Against
	·	REAPPOINT ERNST TANNER AS MEMBER OF THE COMPENSATION		
		COMMITTEE	For	Against
		Reappoint Georges Hayek as Member of the Compensation Committee	For	For
		REAPPOINT GEORGES HAYEK AS MEMBER OF THE COMPENSATION COMMITTEE	For	Split
		CONFENSATION CONINTELE	I.OI	Split
		Reappoint Jean-Pierre Roth as Member of the Compensation Committee	e For	Against
		REAPPOINT JEAN-PIERRE ROTH AS MEMBER OF THE		, wan 101
		COMPENSATION COMMITTEE	For	Against
		Reappoint Nayla Hayek as Member of the Compensation Committee	For	For
		REAPPOINT NAYLA HAYEK AS MEMBER OF THE COMPENSATION		
		COMMITTEE	For	Against
		Reelect Claude Nicollier as Director	For	Against
		REELECT CLAUDE NICOLLIER AS DIRECTOR	For	Against
		Reelect Daniela Aeschlimann as Director	For	Against
		REELECT DANIELA AESCHLIMANN AS DIRECTOR	For	Split
		Reelect Ernst Tanner as Director	For	For
		REELECT ERNST TANNER AS DIRECTOR	For	Against
		Reelect Georges Hayek as Director	For	For
		REELECT GEORGES HAYEK AS DIRECTOR	For	Split
		Reelect Jean-Pierre Roth as Director	For	Against
		REELECT JEAN-PIERRE ROTH AS DIRECTOR	For	Against
		Reelect Nayla Hayek as Board Chair	For	Abstain
		REELECT NAYLA HAYEK AS BOARD CHAIR	For	Against
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		Reelect Nayla Hayek as Director	For	For
		Reelect Nayla Hayek as Director REELECT NAYLA HAYEK AS DIRECTOR	For For	For Against
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		Approve Remuneration Policy of Chairman and CEO	Гат	Against
		Approve Remuneration Policy of Chairman and CEO	For For	Against For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Authorize Decrease in Share Capital via Cancellation of Repurchased	1 01	, iguinot
		Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Florence Lambert as Director	For	For
		Elect Severin Cabannes as Director	For	For
		Reelect Helene Moreau-Leroy as Director	For	For
Assurant, Inc.	USA	Reelect Ian Hudson as Director  Advisory Vote on Say on Pay Frequency	For One Year	For One Year
Assulant, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Debra J. Perry	For	For
		Elect Director Elaine D. Rosen	For	For
		Elect Director Harriet Edelman	For	For
		Elect Director J. Braxton Carter	For	For
		Elect Director Juan N. Cento	For	For
		Elect Director Keith W. Demmings	For	For
		Elect Director Lawrence V. Jackson	For	For
		Elect Director Ognjen (Ogi) Redzic	For	For
		Elect Director Paget L. Alves	For	For
		Elect Director Paul J. Reilly	For	For
		Elect Director Rajiv Basu	For	For
		Elect Director Robert W. Stein	For	For
		Elect Director Sari Granat  Ratify PricewaterhouseCoopers LLP as Auditors	For For	For For
Avantor, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Availlot, IIIC.	USA	Elect Director Christi Shaw	For	Against For
		Elect Director Gregory Summe	For	For
		Elect Director Gregory Summe  Elect Director John Carethers	For	For
		Elect Director Jonathan Peacock	For	For
-		Elect Director Joseph Massaro	For	For
		Elect Director Juan Andres	For	For
		Elect Director Lan Kang	For	For
		Elect Director Mala Murthy	For	For
		Elect Director Michael Severino	For	For
		Elect Director Michael Stubblefield	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Payeriacha Materan Werke AC	Cormony	Amend Articles Re: Participation of Supervisory Board Members in the	Гат	For
Bayerische Motoren Werke AG	Germany	Annual General Meeting by Means of Audio and Video Transmission  Approve Allocation of Income and Dividends of EUR 8.50 per Ordinary	For	For
		Share and EUR 8.52 per Preferred Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Andre Mandl for	-	
		Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Anke Schaeferkordt	_	_
		for Fiscal Year 2022  Approve Discharge of Supervisory Board Member Bernhard Ebner for	For	For
		Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Christiane Benner for	1 01	
		Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Christoph Schmidt for	_	
		Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Gerhard Kurz for	1 01	FUI
		Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Heinrich Hiesinger for		
		Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Jens Koehler for	Eor.	For
		Fiscal Year 2022  Approve Discharge of Supervisory Board Member Johann Horn for	For	For
		Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal		
		Year 2022	For	For
		Approve Discharge of Supervisory Board Member Manfred Schoch for		
		Fiscal Year 2022  Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal	For	For
		Year 2022	For	For
		Approve Discharge of Supervisory Board Member Norbert Reithofer for		
		Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Rachel Empey for	_	_
		Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Stefan Quandt for	. 01	101
		Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Stefan Schmid for		_
		Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Thomas Wittig for	For	For
		Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal		
		Year 2022	For	For
		Approve Discharge of Supervisory Board Member Werner Zierer for		F
		Fiscal Year 2022	For	For
		Approve Remuneration Report  Approve Virtual-Only Shareholder Meetings Until 2025	For For	Against For
		Elect Kurt Bock to the Supervisory Board	For	Abstain
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	For	For
Bunge Limited	Bermuda	Advisory Vote on Say on Pay Frequency	One Year	One Year
		, , , , ,		

		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix	_	_
		Their Remuneration	For	For
		Elect Director Bernardo Hees	For	For
		Elect Director Carol Browner	For	For
		Elect Director Eliane Aleixo Lustosa de Andrade	For	For
		Elect Director Gregory Heckman	For	For
		Elect Director Henry "Jay" Winship	For	For
		Elect Director Kenneth Simril	For	For
		Elect Director Mark Zenuk	For	For
		Elect Director Michael Kobori	For	For
		Elect Director Monica McGurk	For	For
		Elect Director Sheila Bair	For	For
		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
Cboe Global Markets, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Alexander J. Matturri, Jr.	For	For
		Elect Director Edward J. Fitzpatrick	For	For
		Elect Director Edward T. Tilly	For	For
		Elect Director Fredric J. Tomczyk	For	For
		Elect Director Ivan K. Fong	For	For
		Elect Director James E. Parisi	For	For
		Elect Director Janet P. Froetscher	For	For
		Elect Director Jennifer J. McPeek		
		Elect Director Jennifer J. McPeek Elect Director Jill R. Goodman	For	For
			For	For
		Elect Director Joseph P. Ratterman	For	For
		Elect Director Roderick A. Palmore	For	Against
		Elect Director William M. Farrow, III	For	For
		Ratify KPMG LLP as Auditors	For	For
Cheniere Energy, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Brian E. Edwards	For	For
		Elect Director Denise Gray	For	For
		Elect Director Donald F. Robillard, Jr.	For	For
		Elect Director G. Andrea Botta	For	Against
		Elect Director Jack A. Fusco	For	For
		Elect Director Lorraine Mitchelmore	For	For
		Elect Director Matthew Runkle	For	For
		Elect Director Neal A. Shear	For	For
		Elect Director Patricia K. Collawn	For	For
		Ratify KPMG LLP as Auditors	For	For
		Report on Stranded Carbon Asset Risk	Against	For
Discover Financial Services	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
		Elect Director Beverley A. Sibblies	For	For
		Elect Director Candace H. Duncan	For	For
			1 01	1 01
			For	Eor
		Elect Director David L. Rawlinson, II	For	For
		Elect Director David L. Rawlinson, II Elect Director Gregory C. Case	For	Against
		Elect Director David L. Rawlinson, II Elect Director Gregory C. Case Elect Director Jeffrey S. Aronin	For For	Against For
		Elect Director David L. Rawlinson, II Elect Director Gregory C. Case Elect Director Jeffrey S. Aronin Elect Director Jennifer L. Wong	For For	Against For For
		Elect Director David L. Rawlinson, II Elect Director Gregory C. Case Elect Director Jeffrey S. Aronin Elect Director Jennifer L. Wong Elect Director John B. Owen	For For For	Against For For For
		Elect Director David L. Rawlinson, II  Elect Director Gregory C. Case  Elect Director Jeffrey S. Aronin  Elect Director Jennifer L. Wong  Elect Director John B. Owen  Elect Director Joseph F. Eazor	For For	Against For For
		Elect Director David L. Rawlinson, II Elect Director Gregory C. Case Elect Director Jeffrey S. Aronin Elect Director Jennifer L. Wong Elect Director John B. Owen	For For For	Against For For For
		Elect Director David L. Rawlinson, II  Elect Director Gregory C. Case  Elect Director Jeffrey S. Aronin  Elect Director Jennifer L. Wong  Elect Director John B. Owen  Elect Director Joseph F. Eazor	For For For For	Against For For For For For
		Elect Director David L. Rawlinson, II  Elect Director Gregory C. Case  Elect Director Jeffrey S. Aronin  Elect Director Jennifer L. Wong  Elect Director John B. Owen  Elect Director Joseph F. Eazor  Elect Director Mark A. Thierer	For For For For For	Against For For For For For For
		Elect Director David L. Rawlinson, II Elect Director Gregory C. Case Elect Director Jeffrey S. Aronin Elect Director Jennifer L. Wong Elect Director John B. Owen Elect Director Joseph F. Eazor Elect Director Mark A. Thierer Elect Director Mary K. Bush	For For For For For For	Against For For For For Against
		Elect Director David L. Rawlinson, II  Elect Director Gregory C. Case  Elect Director Jeffrey S. Aronin  Elect Director Jennifer L. Wong  Elect Director John B. Owen  Elect Director Joseph F. Eazor  Elect Director Mark A. Thierer  Elect Director Mary K. Bush  Elect Director Roger C. Hochschild  Elect Director Thomas G. Maheras	For For For For For For For For	Against For For For For For For For For For Against For
Edenred SA	France	Elect Director David L. Rawlinson, II  Elect Director Gregory C. Case  Elect Director Jeffrey S. Aronin  Elect Director Jennifer L. Wong  Elect Director John B. Owen  Elect Director Joseph F. Eazor  Elect Director Mark A. Thierer  Elect Director Mary K. Bush  Elect Director Roger C. Hochschild  Elect Director Thomas G. Maheras  Ratify Deloitte & Touche LLP as Auditors	For For For For For For For For For For	Against For For For For For For For For Against For For For
Edenred SA	France	Elect Director David L. Rawlinson, II  Elect Director Gregory C. Case  Elect Director Jeffrey S. Aronin  Elect Director Jennifer L. Wong  Elect Director Joseph F. Eazor  Elect Director Joseph F. Eazor  Elect Director Mark A. Thierer  Elect Director Mary K. Bush  Elect Director Roger C. Hochschild  Elect Director Thomas G. Maheras  Ratify Deloitte & Touche LLP as Auditors  Approve Allocation of Income and Dividends of EUR 1 per Share	For For For For For For For For	Against For For For For For For For For Against For
Edenred SA	France	Elect Director David L. Rawlinson, II  Elect Director Gregory C. Case  Elect Director Jeffrey S. Aronin  Elect Director Jennifer L. Wong  Elect Director John B. Owen  Elect Director Joseph F. Eazor  Elect Director Mark A. Thierer  Elect Director Mary K. Bush  Elect Director Roger C. Hochschild  Elect Director Thomas G. Maheras  Ratify Deloitte & Touche LLP as Auditors  Approve Allocation of Income and Dividends of EUR 1 per Share  Approve Auditors' Special Report on Related-Party Transactions	For	Against For For For For Against For For For For For For For For For
Edenred SA	France	Elect Director David L. Rawlinson, II  Elect Director Gregory C. Case  Elect Director Jeffrey S. Aronin  Elect Director John B. Owen  Elect Director John B. Owen  Elect Director Joseph F. Eazor  Elect Director Mark A. Thierer  Elect Director Mark K. Bush  Elect Director Mary K. Bush  Elect Director Thomas G. Maheras  Ratify Deloitte & Touche LLP as Auditors  Approve Aldication of Income and Dividends of EUR 1 per Share  Approve Auditors' Special Report on Related-Party Transactions  Mentioning the Absence of New Transactions	For	Against For For For For For For For For Against For For For For For For For For
Edenred SA	France	Elect Director David L. Rawlinson, II  Elect Director Gregory C. Case  Elect Director Jeffrey S. Aronin  Elect Director Jennifer L. Wong  Elect Director Jennifer L. Wong  Elect Director Joseph F. Eazor  Elect Director Mark A. Thierer  Elect Director Mark A. Thierer  Elect Director Mary K. Bush  Elect Director Roger C. Hochschild  Elect Director Thomas G. Maheras  Ratify Deloitte & Touche LLP as Auditors  Approve Auditors' Special Report on Related-Party Transactions  Mentioning the Absence of New Transactions  Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	Against For For For For Against For For For Against For For For For For For For For For Split
Edenred SA	France	Elect Director David L. Rawlinson, II  Elect Director Gregory C. Case  Elect Director Jeffrey S. Aronin  Elect Director Jennifer L. Wong  Elect Director Jennifer L. Wong  Elect Director Joseph F. Eazor  Elect Director Mark A. Thierer  Elect Director Mary K. Bush  Elect Director Roger C. Hochschild  Elect Director Thomas G. Maheras  Ratify Deloitte & Touche LLP as Auditors  Approve Allocation of Income and Dividends of EUR 1 per Share  Approve Auditors' Special Report on Related-Party Transactions  Mentioning the Absence of New Transactions  Approve Compensation of Bertrand Dumazy, Chairman and CEO  Approve Compensation Report of Corporate Officers	For	Against For For For For Against For
Edenred SA	France	Elect Director David L. Rawlinson, II  Elect Director Gregory C. Case  Elect Director Jeffrey S. Aronin  Elect Director Jennifer L. Wong  Elect Director Jennifer L. Wong  Elect Director Joseph F. Eazor  Elect Director Mark A. Thierer  Elect Director Mary K. Bush  Elect Director Thomas G. Maheras  Ratify Deloitte & Touche LLP as Auditors  Approve Allocation of Income and Dividends of EUR 1 per Share  Approve Auditors' Special Report on Related-Party Transactions  Mentioning the Absence of New Transactions  Approve Compensation of Bertrand Dumazy, Chairman and CEO  Approve Compensation Report of Corporate Officers  Approve Consolidated Financial Statements and Statutory Reports	For	Against For For For For Against For For For Split For
Edenred SA	France	Elect Director David L. Rawlinson, II  Elect Director Gregory C. Case  Elect Director Jeffrey S. Aronin  Elect Director Jennifer L. Wong  Elect Director John B. Owen  Elect Director Joseph F. Eazor  Elect Director Mark A. Thierer  Elect Director Mark A. Bush  Elect Director Mary K. Bush  Elect Director Roger C. Hochschild  Elect Director Thomas G. Maheras  Ratify Deloitte & Touche LLP as Auditors  Approve Allocation of Income and Dividends of EUR 1 per Share  Approve Auditors' Special Report on Related-Party Transactions  Mentioning the Absence of New Transactions  Approve Compensation of Bertrand Dumazy, Chairman and CEO  Approve Compensation Report of Corporate Officers  Approve Consolidated Financial Statements and Statutory Reports  Approve Financial Statements and Statutory Reports	For	Against For For For For Against For
Edenred SA	France	Elect Director David L. Rawlinson, II  Elect Director Gregory C. Case  Elect Director Jeffrey S. Aronin  Elect Director Jennifer L. Wong  Elect Director Jennifer L. Wong  Elect Director Joseph F. Eazor  Elect Director Mark A. Thierer  Elect Director Mary K. Bush  Elect Director Mary K. Bush  Elect Director Thomas G. Maheras  Ratify Deloitte & Touche LLP as Auditors  Approve Allocation of Income and Dividends of EUR 1 per Share  Approve Auditors' Special Report on Related-Party Transactions  Mentioning the Absence of New Transactions  Approve Compensation of Bertrand Dumazy, Chairman and CEO  Approve Consolidated Financial Statements and Statutory Reports  Approve Financial Statements and Statutory Reports  Approve Financial Statements and Statutory Reports  Approve Financial Statements and Statutory Reports	For	Against For For For For Against For For For Split For
Edenred SA	France	Elect Director David L. Rawlinson, II  Elect Director Gregory C. Case  Elect Director Jeffrey S. Aronin  Elect Director Jennifer L. Wong  Elect Director Jennifer L. Wong  Elect Director Joseph F. Eazor  Elect Director Mark A. Thierer  Elect Director Mary K. Bush  Elect Director Thomas G. Maheras  Ratify Deloitte & Touche LLP as Auditors  Approve Allocation of Income and Dividends of EUR 1 per Share  Approve Auditors' Special Report on Related-Party Transactions  Mentioning the Absence of New Transactions  Approve Compensation of Bertrand Dumazy, Chairman and CEO  Approve Compensation Report of Corporate Officers  Approve Consolidated Financial Statements and Statutory Reports  Approve Financial Statements and Statutory Reports  Approve Remuneration of Directors in the Aggregate Amount of EUR  840,000	For	Against For For For For Against For For Split For
Edenred SA	France	Elect Director David L. Rawlinson, II  Elect Director Gregory C. Case  Elect Director Jeffrey S. Aronin  Elect Director Jennifer L. Wong  Elect Director Jennifer L. Wong  Elect Director Joseph F. Eazor  Elect Director Mark A. Thierer  Elect Director Mary K. Bush  Elect Director Mary K. Bush  Elect Director Thomas G. Maheras  Ratify Deloitte & Touche LLP as Auditors  Approve Allocation of Income and Dividends of EUR 1 per Share  Approve Auditors' Special Report on Related-Party Transactions  Mentioning the Absence of New Transactions  Approve Compensation of Bertrand Dumazy, Chairman and CEO  Approve Compensation Report of Corporate Officers  Approve Consolidated Financial Statements and Statutory Reports  Approve Financial Statements and Statutory Reports  Approve Remuneration of Directors in the Aggregate Amount of EUR  840,000  Approve Remuneration Policy of Chairman and CEO	For	Against For For For For Against For
Edenred SA	France	Elect Director David L. Rawlinson, II  Elect Director Gregory C. Case  Elect Director Jeffrey S. Aronin  Elect Director Jennifer L. Wong  Elect Director Jennifer L. Wong  Elect Director Joseph F. Eazor  Elect Director Joseph F. Eazor  Elect Director Mark A. Thierer  Elect Director Mark A. Thierer  Elect Director Roger C. Hochschild  Elect Director Thomas G. Maheras  Ratify Deloitte & Touche LLP as Auditors  Approve Auditors' Special Report on Related-Party Transactions  Mentioning the Absence of New Transactions  Approve Compensation of Bertrand Dumazy, Chairman and CEO  Approve Compensation Report of Corporate Officers  Approve Consolidated Financial Statements and Statutory Reports  Approve Financial Statements and Statutory Reports  Approve Remuneration of Directors in the Aggregate Amount of EUR  840,000  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Directors	For	Against For For For For For Against For
Edenred SA	France	Elect Director David L. Rawlinson, II  Elect Director Gregory C. Case  Elect Director Jeffrey S. Aronin  Elect Director Jennifer L. Wong  Elect Director Jennifer L. Wong  Elect Director Joseph F. Eazor  Elect Director Mark A. Thierer  Elect Director Mark A. Thierer  Elect Director Mary K. Bush  Elect Director Thomas G. Maheras  Ratify Deloitte & Touche LLP as Auditors  Approve Allocation of Income and Dividends of EUR 1 per Share  Approve Auditors' Special Report on Related-Party Transactions  Mentioning the Absence of New Transactions  Approve Compensation of Bertrand Dumazy, Chairman and CEO  Approve Consolidated Financial Statements and Statutory Reports  Approve Financial Statements and Statutory Reports  Approve Remuneration of Directors in the Aggregate Amount of EUR  840,000  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Directors  Authorize Filing of Required Documents/Other Formalities	For	Against For For For For For Against For For For For For For For For Split For
Edenred SA	France	Elect Director David L. Rawlinson, II  Elect Director Gregory C. Case  Elect Director Jeffrey S. Aronin  Elect Director Jennifer L. Wong  Elect Director Jennifer L. Wong  Elect Director Joseph F. Eazor  Elect Director Mark A. Thierer  Elect Director Mary K. Bush  Elect Director Mary K. Bush  Elect Director Thomas G. Maheras  Ratify Deloitte & Touche LLP as Auditors  Approve Allocation of Income and Dividends of EUR 1 per Share  Approve Auditors' Special Report on Related-Party Transactions  Mentioning the Absence of New Transactions  Approve Compensation of Bertrand Dumazy, Chairman and CEO  Approve Compensation Report of Corporate Officers  Approve Consolidated Financial Statements and Statutory Reports  Approve Financial Statements and Statutory Reports  Approve Remuneration of Directors in the Aggregate Amount of EUR  840,000  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Directors  Authorize Feling of Required Documents/Other Formalities  Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against For For For For For Against For
Edenred SA	France	Elect Director David L. Rawlinson, II  Elect Director Gregory C. Case  Elect Director Jeffrey S. Aronin  Elect Director Jennifer L. Wong  Elect Director Jennifer L. Wong  Elect Director Jennifer L. Wong  Elect Director Jonn B. Owen  Elect Director Mary A. Thierer  Elect Director Mary K. Bush  Elect Director Mary K. Bush  Elect Director Mary K. Bush  Elect Director Thomas G. Maheras  Ratify Deloitte & Touche LLP as Auditors  Approve Allocation of Income and Dividends of EUR 1 per Share  Approve Auditors' Special Report on Related-Party Transactions  Mentioning the Absence of New Transactions  Approve Compensation of Bertrand Dumazy, Chairman and CEO  Approve Compensation Report of Corporate Officers  Approve Compensation Statements and Statutory Reports  Approve Financial Statements and Statutory Reports  Approve Remuneration of Directors in the Aggregate Amount of EUR  840,000  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Directors  Authorize Filing of Required Documents/Other Formalities  Authorize Filing of Required Documents/Other Formalities  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Up to 1.5 Percent of Issued Capital for Use in Restricted Stock	For	Against For For For For Against For
Edenred SA	France	Elect Director David L. Rawlinson, II  Elect Director Gregory C. Case  Elect Director Jeffrey S. Aronin  Elect Director Jennifer L. Wong  Elect Director Jennifer L. Wong  Elect Director Joseph F. Eazor  Elect Director Mark A. Thierer  Elect Director Mary K. Bush  Elect Director Mary K. Bush  Elect Director Thomas G. Maheras  Ratify Deloitte & Touche LLP as Auditors  Approve Allocation of Income and Dividends of EUR 1 per Share  Approve Auditors' Special Report on Related-Party Transactions  Mentioning the Absence of New Transactions  Approve Compensation of Bertrand Dumazy, Chairman and CEO  Approve Compensation Report of Corporate Officers  Approve Consolidated Financial Statements and Statutory Reports  Approve Financial Statements and Statutory Reports  Approve Remuneration of Directors in the Aggregate Amount of EUR  840,000  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Directors  Authorize Feling of Required Documents/Other Formalities  Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against For For For For For Against For For For For For For For For Split For
Edenred SA  Edenred SA  Edwards Lifesciences Corporation	France	Elect Director David L. Rawlinson, II  Elect Director Gregory C. Case  Elect Director Jeffrey S. Aronin  Elect Director Jennifer L. Wong  Elect Director Jennifer L. Wong  Elect Director Jennifer L. Wong  Elect Director Jonn B. Owen  Elect Director Mary A. Thierer  Elect Director Mary K. Bush  Elect Director Mary K. Bush  Elect Director Mary K. Bush  Elect Director Thomas G. Maheras  Ratify Deloitte & Touche LLP as Auditors  Approve Allocation of Income and Dividends of EUR 1 per Share  Approve Auditors' Special Report on Related-Party Transactions  Mentioning the Absence of New Transactions  Approve Compensation of Bertrand Dumazy, Chairman and CEO  Approve Compensation Report of Corporate Officers  Approve Compensation Statements and Statutory Reports  Approve Financial Statements and Statutory Reports  Approve Remuneration of Directors in the Aggregate Amount of EUR  840,000  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Directors  Authorize Filing of Required Documents/Other Formalities  Authorize Filing of Required Documents/Other Formalities  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Up to 1.5 Percent of Issued Capital for Use in Restricted Stock	For	Against For For For For Against For
		Elect Director David L. Rawlinson, II  Elect Director Gregory C. Case  Elect Director Jeffrey S. Aronin  Elect Director Jennifer L. Wong  Elect Director Jennifer L. Wong  Elect Director Joseph F. Eazor  Elect Director Mark A. Thierer  Elect Director Mark A. Thierer  Elect Director Mary K. Bush  Elect Director Thomas G. Maheras  Ratify Deloitte & Touche LLP as Auditors  Approve Allocation of Income and Dividends of EUR 1 per Share  Approve Auditors' Special Report on Related-Party Transactions  Mentioning the Absence of New Transactions  Approve Compensation of Bertrand Dumazy, Chairman and CEO  Approve Compensation Report of Corporate Officers  Approve Consolidated Financial Statements and Statutory Reports  Approve Financial Statements and Statutory Reports  Approve Remuneration of Directors in the Aggregate Amount of EUR  840,000  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Directors  Authorize Filing of Required Documents/Other Formalities  Authorize Filing of Required Documents/Other Formalities  Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock  Plans Under Performance Conditions	For	Against For For For For For Against For For For For For For For For Split For For For For For Split For For For Split For For For Split For For For For For
		Elect Director David L. Rawlinson, II  Elect Director Gregory C. Case  Elect Director Jeffrey S. Aronin  Elect Director Jennifer L. Wong  Elect Director Jennifer L. Wong  Elect Director Joseph F. Eazor  Elect Director Mark A. Thierer  Elect Director Mary K. Bush  Elect Director Mary K. Bush  Elect Director Thomas G. Maheras  Ratify Deloitte & Touche LLP as Auditors  Approve Allocation of Income and Dividends of EUR 1 per Share  Approve Auditors' Special Report on Related-Party Transactions  Mentioning the Absence of New Transactions  Approve Compensation of Bertrand Dumazy, Chairman and CEO  Approve Compensation Report of Corporate Officers  Approve Compensation Report of Corporate Officers  Approve Financial Statements and Statutory Reports  Approve Financial Statements and Statutory Reports  Approve Remuneration of Directors in the Aggregate Amount of EUR  840,000  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Directors  Authorize Filing of Required Documents/Other Formalities  Authorize Filing of Required Documents/Other Formalities  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Up to 1.5 Percent of Issued Capital for Use in Restricted Stock  Plans Under Performance Conditions  Advisory Vote on Say on Pay Frequency	For	Against For For For For Against For For For Against For For For For For For Split For For For Split For For For For For For Split For For For For For
		Elect Director David L. Rawlinson, II  Elect Director Gregory C. Case  Elect Director Jeffrey S. Aronin  Elect Director Jennifer L. Wong  Elect Director Jennifer L. Wong  Elect Director Joseph F. Eazor  Elect Director Mark A. Thierer  Elect Director Mary K. Bush  Elect Director Thomas G. Maheras  Ratify Deloitte & Touche LLP as Auditors  Approve Allocation of Income and Dividends of EUR 1 per Share  Approve Auditors' Special Report on Related-Party Transactions  Mentioning the Absence of New Transactions  Approve Compensation of Bertrand Dumazy, Chairman and CEO  Approve Compensation Report of Corporate Officers  Approve Financial Statements and Statutory Reports  Approve Financial Statements and Statutory Reports  Approve Remuneration of Directors in the Aggregate Amount of EUR  840,000  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Directors  Authorize Figling of Required Documents/Other Formalities  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Open Say on Pay Frequency  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against For For For For Against For For For Against For For For For For For Split For For For Split For For For For For For Split For For For For For
		Elect Director David L. Rawlinson, II  Elect Director Gregory C. Case  Elect Director Jeffrey S. Aronin  Elect Director Jennifer L. Wong  Elect Director Jennifer L. Wong  Elect Director Joseph F. Eazor  Elect Director Mark A. Thierer  Elect Director Mark A. Thierer  Elect Director Mary K. Bush  Elect Director Thomas G. Maheras  Ratify Deloitte & Touche LLP as Auditors  Approve Auditors' Special Report on Related-Party Transactions  Mentioning the Absence of New Transactions  Approve Compensation of Bertrand Dumazy, Chairman and CEO  Approve Compensation of Bertrand Dumazy, Chairman and CEO  Approve Compensation of Bertrand Dumazy, Chairman and CEO  Approve Financial Statements and Statutory Reports  Approve Financial Statements and Statutory Reports  Approve Femuneration of Directors in the Aggregate Amount of EUR  840,000  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Directors  Authorize Filing of Required Documents/Other Formalities  Authorize Portormance Conditions  Advisory Vote on Say on Pay Frequency  Advisory Vote on Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Provide for Exculpation of Certain	For	Against For For For For Against For For For For For For For For For Split For For For Split For For Split For For Split For
		Elect Director David L. Rawlinson, II  Elect Director Gregory C. Case  Elect Director Jeffrey S. Aronin  Elect Director Jennifer L. Wong  Elect Director Jennifer L. Wong  Elect Director Joseph F. Eazor  Elect Director Mark A. Thierer  Elect Director Mary K. Bush  Elect Director Mary K. Bush  Elect Director Thomas G. Maheras  Ratify Deloitte & Touche LLP as Auditors  Approve Allocation of Income and Dividends of EUR 1 per Share  Approve Auditors' Special Report on Related-Party Transactions  Mentioning the Absence of New Transactions  Approve Compensation of Bertrand Dumazy, Chairman and CEO  Approve Compensation Report of Corporate Officers  Approve Financial Statements and Statutory Reports  Approve Financial Statements and Statutory Reports  Approve Remuneration of Directors in the Aggregate Amount of EUR  840,000  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Directors  Authorize Filing of Required Documents/Other Formalities  Authorize Filing of Required Documents/Other Formalities  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Performance Conditions  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Provide for Exculpation of Certain  Officers  Elect Director Bernard J. Zovighian	For	Against For For For For Against For For For For For For For For For Split For For Split For For Split For
		Elect Director David L. Rawlinson, II  Elect Director Gregory C. Case  Elect Director Jeffrey S. Aronin  Elect Director Jennifer L. Wong  Elect Director Jennifer L. Wong  Elect Director Joseph F. Eazor  Elect Director Mark A. Thierer  Elect Director Mary K. Bush  Elect Director Thomas G. Maheras  Ratify Deloitte & Touche LLP as Auditors  Approve Allocation of Income and Dividends of EUR 1 per Share  Approve Auditors' Special Report on Related-Party Transactions  Mentioning the Absence of New Transactions  Approve Compensation of Bertrand Dumazy, Chairman and CEO  Approve Compensation Report of Corporate Officers  Approve Financial Statements and Statutory Reports  Approve Financial Statements and Statutory Reports  Approve Remuneration of Directors in the Aggregate Amount of EUR  840,000  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Directors  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against For
		Elect Director David L. Rawlinson, II  Elect Director Gregory C. Case  Elect Director Jeffrey S. Aronin  Elect Director Jennifer L. Wong  Elect Director Jennifer L. Wong  Elect Director Joseph F. Eazor  Elect Director Mark A. Thierer  Elect Director Mark A. Thierer  Elect Director Mary K. Bush  Elect Director Mary K. Bush  Elect Director Thomas G. Maheras  Ratify Deloitte & Touche LLP as Auditors  Approve Allocation of Income and Dividends of EUR 1 per Share  Approve Auditors' Special Report on Related-Party Transactions  Mentioning the Absence of New Transactions  Approve Compensation of Bertrand Dumazy, Chairman and CEO  Approve Compensation Report of Corporate Officers  Approve Consolidated Financial Statements and Statutory Reports  Approve Financial Statements and Statutory Reports  Approve Financial Statements and Statutory Reports  Approve Remuneration of Directors in the Aggregate Amount of EUR  840,000  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Directors  Authorize Filing of Required Documents/Other Formalities  Authorize Filing of Required Documents/Other Formalities  Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock  Plans Under Performance Conditions  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Provide for Exculpation of Certain  Officers  Elect Director Kieran T. Gallahue  Elect Director Kieran T. Sollahue  Elect Director Leslie S. Heisz	For	Against For
		Elect Director David L. Rawlinson, II  Elect Director Gregory C. Case  Elect Director Jeffrey S. Aronin  Elect Director Jennifer L. Wong  Elect Director Jennifer L. Wong  Elect Director Joseph F. Eazor  Elect Director Mark A. Thierer  Elect Director Mark A. Thierer  Elect Director Mary K. Bush  Elect Director Thomas G. Maheras  Ratify Deloitte & Touche LLP as Auditors  Approve Allocation of Income and Dividends of EUR 1 per Share  Approve Allocation of Income and Dividends of EUR 1 per Share  Approve Allocation of Income and Dividends of EUR 1 per Share  Approve Allocation of Income and Dividends of EUR 1 per Share  Approve Allocation of Income and Dividends of EUR 1 per Share  Approve Compensation of Bertrand Dumazy, Chairman and CEO  Approve Compensation Report of Corporate Officers  Approve Consolidated Financial Statements and Statutory Reports  Approve Financial Statements and Statutory Reports  Approve Remuneration of Directors in the Aggregate Amount of EUR  840,000  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Directors  Authorize Filing of Required Documents/Other Formalities  Authorize Filing of Required Documents/Other Formalities  Authorize Fepurchase of Up to 10 Percent of Issued Share Capital  Authorize Heprormance Conditions  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Provide for Exculpation of Certain  Officers  Elect Director Keran T. Gallahue  Elect Director Keran T. Gallahue  Elect Director Martha H. Marsh	For	Against For For For For Against For For For For Against For For For For For For Split For For For Split For
		Elect Director David L. Rawlinson, II  Elect Director Gregory C. Case  Elect Director Jeffrey S. Aronin  Elect Director Jennifer L. Wong  Elect Director Jennifer L. Wong  Elect Director Joseph F. Eazor  Elect Director Mark A. Thierer  Elect Director Mary K. Bush  Elect Director Mary K. Bush  Elect Director Thomas G. Maheras  Ratify Deloitte & Touche LLP as Auditors  Approve Allocation of Income and Dividends of EUR 1 per Share  Approve Auditors' Special Report on Related-Party Transactions  Mentioning the Absence of New Transactions  Approve Compensation of Bertrand Dumazy, Chairman and CEO  Approve Compensation Report of Corporate Officers  Approve Financial Statements and Statutory Reports  Approve Financial Statements and Statutory Reports  Approve Remuneration of Directors in the Aggregate Amount of EUR  840,000  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Directors  Authorize Filing of Required Documents/Other Formalities  Authorize Filing of Required Documents/Other Formalities  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Filing of Required Documents/Other Formalities  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Filing of Required Documents/Other Formalities  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Filing of Required Documents/Other Formalities  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Filing of Required Documents/Other Formalities  Authorize Filing of Required Documents/Other Formalities  Elect Director Bernard J. Zovighian  Elect Director Resident A. Mussallem  Elect Director Martha H. Marsh  Elect Director Martha H. Marsh  Elect Director Michael A. Mussallem	For	Against For For For For For Against For For For For For For For For For Split For For Split For
		Elect Director David L. Rawlinson, II  Elect Director Gregory C. Case  Elect Director Jeffrey S. Aronin  Elect Director Jennifer L. Wong  Elect Director Jennifer L. Wong  Elect Director Jennifer L. Wong  Elect Director Joseph F. Eazor  Elect Director Mark A. Thierer  Elect Director Mark A. Thierer  Elect Director Roger C. Hochschild  Elect Director Thomas G. Maheras  Ratify Deloitte & Touche LLP as Auditors  Approve Auditors' Special Report on Related-Party Transactions  Mentioning the Absence of New Transactions  Approve Compensation of Bertrand Dumazy, Chairman and CEO  Approve Compensation Report of Corporate Officers  Approve Compensation Report of Corporate Officers  Approve Financial Statements and Statutory Reports  Approve Remuneration of Directors in the Aggregate Amount of EUR  840,000  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Directors  Authorize Filing of Required Documents/Other Formalities  Authorize Filing of Required Documents/Other Formalities  Authorize Poptor Saver of Up to 10 Percent of Issued Share Capital  Authorize Poptor Saver Organical Statements  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Provide for Exculpation of Certain  Officers  Elect Director Bernard J. Zovighian  Elect Director Leslie S. Heisz  Elect Director Michael A. Mussallem  Elect Director Michael A. Mussallem  Elect Director Nicholas J. Valeriani	For	Against For
		Elect Director David L. Rawlinson, II  Elect Director Gregory C. Case  Elect Director Jeffrey S. Aronin  Elect Director Jennifer L. Wong  Elect Director Jennifer L. Wong  Elect Director Joseph F. Eazor  Elect Director Mark A. Thierer  Elect Director Mark A. Thierer  Elect Director Mary K. Bush  Elect Director Mary K. Bush  Elect Director Thomas G. Maheras  Ratify Deloitte & Touche LLP as Auditors  Approve Allocation of Income and Dividends of EUR 1 per Share  Approve Auditors' Special Report on Related-Party Transactions  Mentioning the Absence of New Transactions  Approve Compensation of Bertrand Dumazy, Chairman and CEO  Approve Compensation Report of Corporate Officers  Approve Consolidated Financial Statements and Statutory Reports  Approve Financial Statements and Statutory Reports  Approve Financial Statements and Statutory Reports  Approve Remuneration of Directors in the Aggregate Amount of EUR  840,000  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Directors  Authorize Filing of Required Documents/Other Formalities  Authorize Filing of Required Documents/Other Formalities  Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock  Plans Under Performance Conditions  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Provide for Exculpation of Certain  Officers  Elect Director Bernard J. Zovighian  Elect Director Kieran T. Gallahue  Elect Director Nicholas J. Valeriani  Elect Director Nicholas J. Valeriani  Elect Director Paul A. LaViolette	For	Against For For For For Against For
		Elect Director David L. Rawlinson, II  Elect Director Gregory C. Case  Elect Director Jeffrey S. Aronin  Elect Director Jennifer L. Wong  Elect Director Jennifer L. Wong  Elect Director Jennifer L. Wong  Elect Director Joseph F. Eazor  Elect Director Mark A. Thierer  Elect Director Mark A. Thierer  Elect Director Roger C. Hochschild  Elect Director Thomas G. Maheras  Ratify Deloitte & Touche LLP as Auditors  Approve Auditors' Special Report on Related-Party Transactions  Mentioning the Absence of New Transactions  Approve Compensation of Bertrand Dumazy, Chairman and CEO  Approve Compensation Report of Corporate Officers  Approve Compensation Report of Corporate Officers  Approve Financial Statements and Statutory Reports  Approve Remuneration of Directors in the Aggregate Amount of EUR  840,000  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Directors  Authorize Filing of Required Documents/Other Formalities  Authorize Filing of Required Documents/Other Formalities  Authorize Poptor Saver of Up to 10 Percent of Issued Share Capital  Authorize Poptor Saver Organical Statements  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Provide for Exculpation of Certain  Officers  Elect Director Bernard J. Zovighian  Elect Director Leslie S. Heisz  Elect Director Michael A. Mussallem  Elect Director Michael A. Mussallem  Elect Director Nicholas J. Valeriani	For	Against For For For For For Against For For For For For For For For For Split For For Split For
		Elect Director David L. Rawlinson, II  Elect Director Gregory C. Case  Elect Director Jeffrey S. Aronin  Elect Director Jennifer L. Wong  Elect Director Jennifer L. Wong  Elect Director Joseph F. Eazor  Elect Director Mark A. Thierer  Elect Director Mark A. Thierer  Elect Director Mary K. Bush  Elect Director Mary K. Bush  Elect Director Thomas G. Maheras  Ratify Deloitte & Touche LLP as Auditors  Approve Allocation of Income and Dividends of EUR 1 per Share  Approve Auditors' Special Report on Related-Party Transactions  Mentioning the Absence of New Transactions  Approve Compensation of Bertrand Dumazy, Chairman and CEO  Approve Compensation Report of Corporate Officers  Approve Consolidated Financial Statements and Statutory Reports  Approve Financial Statements and Statutory Reports  Approve Financial Statements and Statutory Reports  Approve Remuneration of Directors in the Aggregate Amount of EUR  840,000  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Directors  Authorize Filing of Required Documents/Other Formalities  Authorize Filing of Required Documents/Other Formalities  Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock  Plans Under Performance Conditions  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Provide for Exculpation of Certain  Officers  Elect Director Bernard J. Zovighian  Elect Director Kieran T. Gallahue  Elect Director Nicholas J. Valeriani  Elect Director Nicholas J. Valeriani  Elect Director Paul A. LaViolette	For	Against For For For For Against For
		Elect Director David L. Rawlinson, II  Elect Director Gregory C. Case  Elect Director Jeffrey S. Aronin  Elect Director Jennifer L. Wong  Elect Director Jennifer L. Wong  Elect Director Joseph F. Eazor  Elect Director Mark A. Thierer  Elect Director Mary K. Bush  Elect Director Mary K. Bush  Elect Director Thomas G. Maheras  Ratify Deloitte & Touche LLP as Auditors  Approve Allocation of Income and Dividends of EUR 1 per Share  Approve Auditors' Special Report on Related-Party Transactions  Mentioning the Absence of New Transactions  Approve Compensation of Bertrand Dumazy, Chairman and CEO  Approve Compensation Report of Corporate Officers  Approve Financial Statements and Statutory Reports  Approve Financial Statements and Statutory Reports  Approve Remuneration of Directors in the Aggregate Amount of EUR  840,000  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Directors  Authorize Filing of Required Documents/Other Formalities  Authorize Filing of Required Documents/Other Formalities  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Performance Conditions  Advisory Vote ton Say on Pay Frequency  Advisory Vote ton Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Provide for Exculpation of Certain  Officers  Elect Director Leslie S. Heisz  Elect Director Leslie S. Heisz  Elect Director Martha H. Marsh  Elect Director Nicholas J. Valeriani  Elect Director Ramona Sequeira  Elect Director Steven R. Loranger	For	Against For For For For Against For For For For For For For For For Split For
		Elect Director David L. Rawlinson, II  Elect Director Gregory C. Case  Elect Director Jeffrey S. Aronin  Elect Director Jennifer L. Wong  Elect Director Jennifer L. Wong  Elect Director Jennifer L. Wong  Elect Director Joseph F. Eazor  Elect Director Mark A. Thierer  Elect Director Mark A. Thierer  Elect Director Thomas G. Maheras  Ratify Deloitte & Touche LLP as Auditors  Approve Auditors' Special Report on Related-Party Transactions  Mentioning the Absence of New Transactions  Approve Compensation of Bertrand Dumazy, Chairman and CEO  Approve Compensation Report of Corporate Officers  Approve Compensation Report of Corporate Officers  Approve Financial Statements and Statutory Reports  Approve Remuneration of Directors in the Aggregate Amount of EUR  840,000  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Directors  Authorize Filing of Required Documents/Other Formalities  Authorize Piling of Required Documents/Other Formalities  Authorize Piling of Required Documents/Other Formalities  Authorize Piling of Required Documents/Other Formalities  Authorize Portormance Conditions  Advisory Vote on Say on Pay Frequency  Advisory Vote on Ratify Namer Executive Officers' Compensation  Amend Certificate of Incorporation to Provide for Exculpation of Certain  Officers  Elect Director Ramon J. Zovighian  Elect Director Leslie S. Heisz  Elect Director Leslie S. Heisz  Elect Director Fuel A. LaViolette  Elect Director Ramona Sequeira  Elect Director Steven R. Loranger  Ratify PricewaterhouseCoopers LLP as Auditors	For	Against For
		Elect Director David L. Rawlinson, II  Elect Director Gregory C. Case  Elect Director Jeffrey S. Aronin  Elect Director Jennifer L. Wong  Elect Director Jennifer L. Wong  Elect Director Joseph F. Eazor  Elect Director Mark A. Thierer  Elect Director Mary K. Bush  Elect Director Mary K. Bush  Elect Director Thomas G. Maheras  Ratify Deloitte & Touche LLP as Auditors  Approve Allocation of Income and Dividends of EUR 1 per Share  Approve Auditors' Special Report on Related-Party Transactions  Mentioning the Absence of New Transactions  Approve Compensation of Bertrand Dumazy, Chairman and CEO  Approve Compensation Report of Corporate Officers  Approve Financial Statements and Statutory Reports  Approve Financial Statements and Statutory Reports  Approve Remuneration of Directors in the Aggregate Amount of EUR  840,000  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Directors  Authorize Filing of Required Documents/Other Formalities  Authorize Filing of Required Documents/Other Formalities  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Performance Conditions  Advisory Vote ton Say on Pay Frequency  Advisory Vote ton Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Provide for Exculpation of Certain  Officers  Elect Director Leslie S. Heisz  Elect Director Leslie S. Heisz  Elect Director Martha H. Marsh  Elect Director Nicholas J. Valeriani  Elect Director Ramona Sequeira  Elect Director Steven R. Loranger	For	Against For

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		Approve Omnibus Stock Plan	For	Against
		Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
		Elect Director Alexandra Ford English	For	Against
		Elect Director Beth E. Mooney	For	For
		Elect Director Henry Ford, III	For	Against
		Elect Director James D. Farley, Jr.	For	For
		Elect Director John B. Veihmeyer	For	For
		Elect Director John C. May	For	For
		Elect Director John L. Thornton	For	For
		Elect Director John S. Weinberg	For	For
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		Elect Director Janet De Silva	For	For
		Elect Director Michael Katchen	For	For
		Elect Director Robert G. Leary	For	For
		Elect Director Stephani Kingsmill	For	For
		Elect Director Stuart J. Russell	For	For
		Elect Director Sylvie Paquette	For	For
-		Elect Director William L. Young	For	For
		Ratify Ernst & Young LLP as Auditors	For	Withhold
			For	Withhold Against
Intel Corporation	USA	Re-approve Shareholder Rights Plan		
Intel Corporation	USA	Re-approve Shareholder Rights Plan Adopt Share Retention Policy For Senior Executives	For	Against
Intel Corporation	USA	Re-approve Shareholder Rights Plan Adopt Share Retention Policy For Senior Executives Advisory Vote on Say on Pay Frequency	For Against	Against Abstain
Intel Corporation	USA	Re-approve Shareholder Rights Plan Adopt Share Retention Policy For Senior Executives Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For Against One Year	Against Abstain One Year
Intel Corporation	USA	Re-approve Shareholder Rights Plan Adopt Share Retention Policy For Senior Executives Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	For Against One Year For	Against Abstain One Year For
Intel Corporation	USA	Re-approve Shareholder Rights Plan Adopt Share Retention Policy For Senior Executives Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Alyssa H. Henry	For Against One Year For	Against Abstain One Year For For
Intel Corporation	USA	Re-approve Shareholder Rights Plan Adopt Share Retention Policy For Senior Executives Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Alyssa H. Henry Elect Director Andrea J. Goldsmith	For Against One Year For For	Against Abstain One Year For For Abstain
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Intel Corporation	USA	Re-approve Shareholder Rights Plan Adopt Share Retention Policy For Senior Executives Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Alyssa H. Henry Elect Director Andrea J. Goldsmith Elect Director Barbara G. Novick Elect Director Dion J. Weisler Elect Director Frank D. Yeary Elect Director Gregory D. Smith Elect Director James J. Goetz Elect Director Lip-Bu Tan	For Against One Year For For For For For For For For For Fo	Against Abstain One Year For For Abstain For
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Intel Corporation	USA	Re-approve Shareholder Rights Plan Adopt Share Retention Policy For Senior Executives Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Alyssa H. Henry Elect Director Andrea J. Goldsmith Elect Director Barbara G. Novick Elect Director Frank D. Yeary Elect Director Frank D. Yeary Elect Director Gregory D. Smith Elect Director Lip-Bu Tan Elect Director Omar Ishrak Elect Director Omar Ishrak Elect Director Oran Ishrak Elect Director Patrick P. Gelsinger Elect Director Risa Lavizzo-Mourey	For Against One Year For For For For For For For For For Fo	Against Abstain One Year For For Abstain For
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Intel Corporation	USA	Re-approve Shareholder Rights Plan Adopt Share Retention Policy For Senior Executives Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Alyssa H. Henry Elect Director Andrea J. Goldsmith Elect Director Barbara G. Novick Elect Director Dion J. Weisler Elect Director Frank D. Yeary Elect Director Gregory D. Smith Elect Director Gregory D. Smith Elect Director Lip-Bu Tan Elect Director Omar Ishrak Elect Director Omar Ishrak Elect Director Patrick P. Gelsinger Elect Director Risa Lavizzo-Mourey Elect Director Tsu-Jae King Liu Publish Third Party Review of Intel's China Business ESG Congruence Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency	For Against One Year For For For For For For For For For Fo	Against Abstain One Year For For Abstain For
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Laboratory Corporation of America Holdings	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Adam H. Schechter	For	For
		Elect Director D. Gary Gilliland	For	For
		,		
		Elect Director Garheng Kong	For	For
		Elect Director Jean-Luc Belingard	For	For
		Elect Director Jeffrey A. Davis	For	For
		Elect Director Kathryn E. Wengel	For	For
		, ,		
		Elect Director Kerrii B. Anderson	For	Against
		Elect Director Kirsten M. Kliphouse	For	For
		Elect Director Peter M. Neupert	For	For
		Elect Director R. Sanders Williams	For	For
		Elect Director Richelle P. Parham	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Report on Risks Related to Fulfilling Information Requests for Enforcing		
		Laws Criminalizing Abortion Access	Against	Against
		Report on Transport of Nonhuman Primates Within the U.S.	Against	Against
			<u> </u>	
		Require Independent Board Chair	Against	For
LPL Financial Holdings Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Albert J. Ko	For	For
		Elect Director Allison H. Mnookin	For	For
		Elect Director Anne M. Mulcahy	For	For
		Elect Director Corey E. Thomas	For	For
		Elect Director Dan H. Arnold	For	For
		Elect Director Edward C. Bernard	For	For
		Elect Director H. Paulett Eberhart	For	For
		Elect Director James S. Putnam	For	For
		Elect Director Richard P. Schifter	For	For
		Elect Director William F. Glavin, Jr.	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Manulife Financial Corp.	Canada	Advisory Vote on Executive Compensation Approach	For	For
· · · · · · · · · · · · · · · · · · ·		Elect Director Andrea S. Rosen	For	For
		Elect Director C. James Prieur	For	For
		Elect Director Donald R. Lindsay	For	For
		Elect Director Guy L.T. Bainbridge	For	For
		Elect Director Julie E. Dickson	For	For
		Elect Director Leagh E. Turner	For	For
		Elect Director May Tan	For	For
		Elect Director Nicole S. Arnaboldi	For	For
		Elect Director Roy Gori	For	For
		·		
		Elect Director Susan F. Dabarno	For	For
		Elect Director Tsun-yan Hsieh	For	For
		Elect Director Vanessa Kanu	For	For
		Ratify Ernst & Young LLP as Auditors	For	Withhold
		Adopt GHG Emissions Reduction Targets Aligned with the Paris		_
Martin Marietta Materials, Inc.	USA		Against	For
Martin Marietta Materials, Inc.	USA	Adopt GHG Emissions Reduction Targets Aligned with the Paris		_
Martin Marietta Materials, Inc.	USA	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Advisory Vote on Say on Pay Frequency	Against One Year	For One Year
Martin Marietta Materials, Inc.	USA	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	Against One Year For	For One Year For
Martin Marietta Materials, Inc.	USA	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anthony R. Foxx	Against One Year For	For One Year For For
Martin Marietta Materials, Inc.	USA	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anthony R. Foxx Elect Director C. Howard Nye	Against One Year For For	For One Year For For
Martin Marietta Materials, Inc.	USA	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anthony R. Foxx	Against One Year For	For One Year For For
Martin Marietta Materials, Inc.	USA	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anthony R. Foxx Elect Director C. Howard Nye Elect Director David C. Wajsgras	Against One Year For For For For	For One Year For For For For
Martin Marietta Materials, Inc.	USA	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anthony R. Foxx Elect Director C. Howard Nye Elect Director David C. Wajsgras Elect Director Donald W. Slager	Against One Year For For For For For	For One Year For For For For For
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Masco Corporation	USA	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anthony R. Foxx Elect Director David C. Wajsgras Elect Director David C. Wajsgras Elect Director Dorothy M. Ables Elect Director Dorothy M. Ables Elect Director Laree E. Perez Elect Director Laree E. Perez Elect Director Michael J. Quillen Elect Director Michael J. Quillen Elect Director Thomas H. Pike Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles K. Stevens, III Elect Director Charles K. Stevens, III Elect Director Charles K. Stevens, III Elect Director Christopher A. O'Herlihy Elect Director Keith J. Allman Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Elect Director Christopher A. O'Herlihy Elect Director Keith J. Allman Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alan H. Shaw Elect Director Alan H. Shaw Elect Director Claude Mongeau Elect Director Claude Mongeau Elect Director Jennifer F. Scanlon Elect Director Jennifer F. Scanlon Elect Director John R. Thompson Elect Director Marcela E. Donadio Elect Director Michael D. Lockhart Elect Director Thomas O. Kelleher Elect Director Thomas O. Bell, Jr.	Against One Year For For For For For For For For For Fo	For One Year For For For For For For For For For Fo
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Masco Corporation  Norfolk Southern Corporation	USA	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director C. Howard Nye Elect Director David C. Wajsgras Elect Director David C. Wajsgras Elect Director Donald W. Slager Elect Director Donald W. Slager Elect Director John J. Koraleski Elect Director John J. Koraleski Elect Director Laree E. Perez Elect Director Michael J. Quillen Elect Director Sue W. Cole Elect Director Thomas H. Pike Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles K. Stevens, III Elect Director Charles K. Stevens, III Elect Director Charles K. Stevens, III Elect Director Keith J. Allman Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Keith J. Allman Elect Director Keith J. Allman Elect Director Keith J. Allman Elect Director Keith J. Husen Elect Director Christopher T. Jones Elect Director Amy E. Miles Elect Director Christopher T. Jones Elect Director John C. Huffard, Jr. Elect Director John C. Huffard, Jr. Elect Director John C. Huffard, Jr. Elect Director John R. Thompson Elect Director Michael D. Lockhart Elect Director Michael E. Donaido Elect Director Michael E. Donaido Elect Director Thomas C. Kelleher Elect Director Thomas C. Kelleher Elect Director Thomas D. Bell, Jr. Ratify KPMG LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against One Year For For For For For For For For For Fo	For One Year For For For For For For For For For Fo
Masco Corporation	USA	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Arthony R. Foxx Elect Director C. Howard Nye Elect Director David C. Wajsgras Elect Director David C. Wajsgras Elect Director Dorothy M. Ables Elect Director John J. Koraleski Elect Director Laree E. Perez Elect Director Laree E. Perez Elect Director Michael J. Quillen Elect Director Sue W. Cole Elect Director Thomas H. Pike Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote on Ratify Named Executive Officers' Compensation Elect Director Charles K. Stevens, III Elect Director Charles K. Stevens, III Elect Director Charles K. Stevens, III Elect Director Keith J. Allman Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency Elect Director Keith J. Allman Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote on Ratify Named Executive Officers' Compensation Elect Director Keith J. Shaw Elect Director Claude Mongeau Elect Director Claude Mongeau Elect Director John R. Thompson Elect Director John C. Huffarnyson Elect Director John C. Huffarnyson Elect Director Marcela E. Donadio Elect Director Marcela E. Donadio Elect Director Michael D. Lockhart Elect Director Thomas D. Bell, Jr. Ratify KPMG LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Advisory Vote on Say on Pay Frequency	Against One Year For For For For For For For For For Fo	For One Year For For For For For For For For For Fo
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Masco Corporation  Norfolk Southern Corporation	USA	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anthony R. Foxx Elect Director C. Howard Nye Elect Director David C. Wajsgras Elect Director Dorold W. Slager Elect Director Dorold W. Slager Elect Director Dorold W. Slager Elect Director Laree E. Perez Elect Director Laree E. Perez Elect Director Michael J. Quillen Elect Director Michael J. Quillen Elect Director Thomas H. Pike Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles K. Stevens, III Elect Director Charles K. Stevens, III Elect Director Charles K. Stevens, III Elect Director Keith J. Aliman Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Keith J. Aliman Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles H. Shaw Elect Director Alan H. Shaw Elect Director Alan H. Shaw Elect Director Claude Mongeau Elect Director Claude Mongeau Elect Director Jennifer F. Scanlon Elect Director Jennifer F. Scanlon Elect Director Jennifer F. Scanlon Elect Director John R. Thompson Elect Director Marcela E. Donadio Elect Director Marcela E. Donadio Elect Director Thomas D. Bell, Jr. Ratify KPMG LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Advisory Vote to Ratify Named Executive Officers' Compensation	Against One Year For For For For For For For For For Fo	For

		Elect Director Leon J. Topalian	For	For
		Elect Director Michael W. Lamach	For	For
		Elect Director Nadja Y. West	For	For
		Elect Director Norma B. Clayton	For	For
-		Elect Director Patrick J. Dempsey	For	For
		· •	For	
D # 04		Ratify PricewaterhouseCoopers LLP as Auditors		For
Renault SA	France	Approve Allocation of Income and Dividends of EUR 0.25 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions and	_	_
		Mentioning the Absence of New Transactions	For	For
		Approve Compensation of Jean-Dominique Senard, Chairman of the		
		Board	For	For
		Approve Compensation of Luca de Meo, CEO	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of CEO	For	
		7		Against
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased		
		Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		·		
		Elect Luca de Meo as Director	For	For
		Receive Auditor's Special Reports Re: Remuneration of Redeemable	_	_
		Shares	For	For
		Reelect Annette Winkler as Director	For	For
		Reelect Jean-Dominique Senard as Director	For	Abstain
		Amend Articles Re: Participation of Supervisory Board Members in the		
		Virtual Annual General Meeting by Means of Audio and Video		
SAP SE	Germany	Transmission	For	For
	Joinnarry		For	
		Approve Allocation of Income and Dividends of EUR 2.05 per Share		For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
<del></del>		Approve Remuneration Policy for the Management Board	For	Split
		Approve Remuneration Policy for the Supervisory Board	For	For
		Approve Remuneration Report	For	Split
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For
		Authorize Share Repurchase Program and Reissuance or Cancellation		
		of Repurchased Shares	For	Split
		Authorize Use of Financial Derivatives when Repurchasing Shares	For	Split
		Elect Jennifer Xin-Zhe Li to the Supervisory Board	For	For
		Elect Punit Renjen to the Supervisory Board	For	For
		· · · · · · · · · · · · · · · · · · ·		
		Elect Qi Lu to the Supervisory Board	For	For
Stantec Inc.	Canada	Advisory Vote on Executive Compensation Approach	For	For
		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Boar	d	
		to Fix Their Remuneration	For	For
			For	For
		Elect Director Angeline G. Chen		
		Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka	For	For
		Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry	For For	For For
		Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Douglas K. Ammerman	For For	For For
		Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry	For For	For For
		Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Douglas K. Ammerman	For For	For For
		Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Douglas K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Marie-Lucie Morin	For For For For	For For For For
		Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Douglas K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Marie-Lucie Morin Elect Director Martin A. a Porta	For For For For For	For For For For For
		Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Donglas K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Marie-Lucie Morin Elect Director Martin A. a Porta Elect Director Patricia D. Galloway	For For For For For For	For For For For For For For
		Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Douglas K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Marie-Lucie Morin Elect Director Martin A. a Porta Elect Director Patricia D. Galloway Elect Director Robert (Bob) J. Gomes	For	For
		Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Donglas K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Marie-Lucie Morin Elect Director Martin A. a Porta Elect Director Patricia D. Galloway	For For For For For For	For For For For For For For
Steel Dynamics, Inc.	USA	Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Douglas K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Marie-Lucie Morin Elect Director Martin A. a Porta Elect Director Patricia D. Galloway Elect Director Robert (Bob) J. Gomes	For	For
Steel Dynamics, Inc.	USA	Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Douglas K. Ammerman Elect Director Douglas K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Marie-Lucie Morin Elect Director Martin A. a Porta Elect Director Patricia D. Galloway Elect Director Robert (Bob) J. Gomes Elect Director Robert (Bob) J. Gomes Elect Director Shelley A. M. Brown Adopt Majority Voting for Uncontested Election of Directors	For For For For For For For For For	For
Steel Dynamics, Inc.	USA	Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Donald (Don) J. Lowry Elect Director Douglas K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Patricia D. Galloway Elect Director Robert (Bob) J. Gomes Elect Director Shelley A. M. Brown Adopt Majority Voting for Uncontested Election of Directors Advisory Vote on Say on Pay Frequency	For For For For For For For For For One Year	For
Steel Dynamics, Inc.	USA	Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Douglas K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Martin-Lucie Morin Elect Director Martin A. a Porta Elect Director Patricia D. Galloway Elect Director Robert (Bob) J. Gomes Elect Director Shelley A. M. Brown Adopt Majority Voting for Uncontested Election of Directors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Steel Dynamics, Inc.	USA	Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Douglas K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Marie-Lucie Morin Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Patricia D. Galloway Elect Director Robert (Bob) J. Gomes Elect Director Shelley A. M. Brown Adopt Majority Voting for Uncontested Election of Directors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan	For	For
Steel Dynamics, Inc.	USA	Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Douglas K. Ammerman Elect Director Douglas K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Marie-Lucie Morin Elect Director Mariin A. a Porta Elect Director Patricia D. Galloway Elect Director Patricia D. Galloway Elect Director Robert (Bob) J. Gomes Elect Director Shelley A. M. Brown Adopt Majority Voting for Uncontested Election of Directors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Bradley S. Seaman	For	For
Steel Dynamics, Inc.	USA	Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Donald (Don) J. Lowry Elect Director Douglas K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Patricia D. Galloway Elect Director Robert (Bob) J. Gomes Elect Director Shelley A. M. Brown Adopt Majority Voting for Uncontested Election of Directors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Gabriel L. Shaheen	For	For
Steel Dynamics, Inc.	USA	Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Douglas K. Ammerman Elect Director Douglas K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Marie-Lucie Morin Elect Director Mariin A. a Porta Elect Director Patricia D. Galloway Elect Director Patricia D. Galloway Elect Director Robert (Bob) J. Gomes Elect Director Shelley A. M. Brown Adopt Majority Voting for Uncontested Election of Directors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Bradley S. Seaman	For	For
Steel Dynamics, Inc.	USA	Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Donald (Don) J. Lowry Elect Director Douglas K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Patricia D. Galloway Elect Director Robert (Bob) J. Gomes Elect Director Shelley A. M. Brown Adopt Majority Voting for Uncontested Election of Directors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Gabriel L. Shaheen	For	For
Steel Dynamics, Inc.	USA	Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Douglas K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Marie-Lucie Morin Elect Director Martin A. a Porta Elect Director Patricia D. Galloway Elect Director Patricia D. Galloway Elect Director Robert (Bob) J. Gomes Elect Director Shelley A. M. Brown Adopt Majority Voting for Uncontested Election of Directors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Bradley S. Seaman Elect Director Gabriel L. Shaheen Elect Director James C. Marcuccilli Elect Director Kenneth W. Cornew	For	For
Steel Dynamics, Inc.	USA	Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Douglas K. Ammerman Elect Director Douglas K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Marie-Lucie Morin Elect Director Marie-Lucie Morin Elect Director Mariin A. a Porta Elect Director Patricia D. Galloway Elect Director Patricia D. Galloway Elect Director Robert (Bob) J. Gomes Elect Director Shelley A. M. Brown Adopt Majority Voting for Uncontested Election of Directors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Bradley S. Seaman Elect Director Gabriel L. Shaheen Elect Director James C. Marcuccilli Elect Director Kenneth W. Cornew Elect Director Luis M. Sierra	For	For
Steel Dynamics, Inc.	USA	Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Donald (Don) J. Lowry Elect Director Douglas K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Patricia D. Galloway Elect Director Robert (Bob) J. Gomes Elect Director Shelley A. M. Brown Adopt Majority Voting for Uncontested Election of Directors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Badley S. Seaman Elect Director Gabriel L. Shaheen Elect Director James C. Marcuccilli Elect Director Kenneth W. Cornew Elect Director Kenneth W. Cornew Elect Director Mark D. Millett	For	For
Steel Dynamics, Inc.	USA	Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Donald (Don) J. Lowry Elect Director Douglas K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Patricia D. Galloway Elect Director Robert (Bob) J. Gomes Elect Director Shelley A. M. Brown Adopt Majority Voting for Uncontested Election of Directors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Bradley S. Seaman Elect Director James C. Marcuccilli Elect Director Kenneth W. Cornew Elect Director Luis M. Sierra Elect Director Rark D. Millett Elect Director Richard P. Teets, Jr.	For	For
Steel Dynamics, Inc.	USA	Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Donald (Don) J. Lowry Elect Director Douglas K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Patricia D. Galloway Elect Director Robert (Bob) J. Gomes Elect Director Shelley A. M. Brown Adopt Majority Voting for Uncontested Election of Directors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Bradley S. Seaman Elect Director Gabriel L. Shaheen Elect Director James C. Marcuccilli Elect Director Kenneth W. Cornew Elect Director Luis M. Sierra Elect Director Mark D. Millett Elect Director Schard P. Teets, Jr. Elect Director Scharde L. Bargabos	For	For
Steel Dynamics, Inc.	USA	Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Donalds K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Patricia D. Galloway Elect Director Robert (Bob) J. Gomes Elect Director Shelley A. M. Brown Adopt Majority Volting for Uncontested Election of Directors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Bradley S. Seaman Elect Director Gabriel L. Shaheen Elect Director James C. Marcuccilli Elect Director Kenneth W. Cornew Elect Director Kenneth W. Cornew Elect Director Mark D. Millett Elect Director Richard P. Teets, Jr. Elect Director Richard P. Teets, Jr. Elect Director Steven A. Sonnenberg	For	For
Steel Dynamics, Inc.	USA	Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Donald (Don) J. Lowry Elect Director Douglas K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Patricia D. Galloway Elect Director Robert (Bob) J. Gomes Elect Director Shelley A. M. Brown Adopt Majority Voting for Uncontested Election of Directors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Bradley S. Seaman Elect Director Gabriel L. Shaheen Elect Director James C. Marcuccilli Elect Director Kenneth W. Cornew Elect Director Luis M. Sierra Elect Director Mark D. Millett Elect Director Schard P. Teets, Jr. Elect Director Scharde L. Bargabos	For	For
Steel Dynamics, Inc.	USA	Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Donald (Don) J. Lowry Elect Director Donalds K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Patricia D. Galloway Elect Director Robert (Bob) J. Gomes Elect Director Shelley A. M. Brown Adopt Majority Voting for Uncontested Election of Directors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Bradley S. Seaman Elect Director James C. Marcuccilli Elect Director James C. Marcuccilli Elect Director Luis M. Sierra Elect Director Richard P. Teets, Jr. Elect Director Sheree L. Bargabos Elect Director Sheree L. Bargabos Elect Director Traci M. Dolan	For	For
		Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Donald (Don) J. Lowry Elect Director Douglas K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Patricia D. Galloway Elect Director Robert (Bob) J. Gomes Elect Director Shelley A. M. Brown Adopt Majority Voting for Uncontested Election of Directors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Bradley S. Seaman Elect Director Bradley S. Seaman Elect Director James C. Marcuccilli Elect Director Kenneth W. Cornew Elect Director Luis M. Sierra Elect Director Luis M. Sierra Elect Director Richard P. Teets, Jr. Elect Director Steven A. Sonnenberg Elect Director Steven A. Sonnenberg Elect Director Traci M. Dolan Ratify Ernst & Young LLP as Auditors	For	For
Steel Dynamics, Inc.  Steel Dynamics, Inc.  Tractor Supply Company	USA	Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Donald (Don) J. Lowry Elect Director Douglas K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Patricia D. Galloway Elect Director Robert (Bob) J. Gomes Elect Director Shelley A. M. Brown Adopt Majority Voting for Uncontested Election of Directors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Bradley S. Seaman Elect Director Gabriel L. Shaheen Elect Director Gabriel L. Shaheen Elect Director Kenneth W. Cornew Elect Director Luis M. Sierra Elect Director Luis M. Sierra Elect Director Richard P. Teets, Jr. Elect Director Sheree L. Bargabos Elect Director Traci M. Dolan Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency	For	For
		Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Donald (Don) J. Lowry Elect Director Donalds K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Patricia D. Galloway Elect Director Robert (Bob) J. Gomes Elect Director Shelley A. M. Brown Adopt Majority Voting for Uncontested Election of Directors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Bradley S. Seaman Elect Director Gabriel L. Shaheen Elect Director James C. Marcuccilli Elect Director Kenneth W. Cornew Elect Director Kenneth W. Cornew Elect Director Richard P. Teets, Jr. Elect Director Richard P. Teets, Jr. Elect Director Steven A. Sonnenberg Elect Director Traci M. Dolan Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Donald (Don) J. Lowry Elect Director Donalds K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Patricia D. Galloway Elect Director Robert (Bob) J. Gomes Elect Director Shelley A. M. Brown Adopt Majority Voting for Uncontested Election of Directors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Bradley S. Seaman Elect Director James C. Marcuccilli Elect Director James C. Marcuccilli Elect Director Luis M. Sierra Elect Director Luis M. Sierra Elect Director Richard P. Teets, Jr. Elect Director Sheree L. Bargabos Elect Director Traci M. Dolan Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andre Hawaux	For	For
		Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Donald (Don) J. Lowry Elect Director Donalds K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Patricia D. Galloway Elect Director Robert (Bob) J. Gomes Elect Director Shelley A. M. Brown Adopt Majority Voting for Uncontested Election of Directors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Bradley S. Seaman Elect Director Gabriel L. Shaheen Elect Director James C. Marcuccilli Elect Director Kenneth W. Cornew Elect Director Kenneth W. Cornew Elect Director Richard P. Teets, Jr. Elect Director Richard P. Teets, Jr. Elect Director Steven A. Sonnenberg Elect Director Traci M. Dolan Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Donald (Don) J. Lowry Elect Director Donalds K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Patricia D. Galloway Elect Director Robert (Bob) J. Gomes Elect Director Shelley A. M. Brown Adopt Majority Voting for Uncontested Election of Directors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Bradley S. Seaman Elect Director James C. Marcuccilli Elect Director James C. Marcuccilli Elect Director Luis M. Sierra Elect Director Luis M. Sierra Elect Director Richard P. Teets, Jr. Elect Director Sheree L. Bargabos Elect Director Traci M. Dolan Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andre Hawaux	For	For
		Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Donald (Don) J. Lowry Elect Director Douglas K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Patricia D. Galloway Elect Director Robert (Bob) J. Gomes Elect Director Shelley A. M. Brown Adopt Majority Voting for Uncontested Election of Directors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Bradley S. Seaman Elect Director Gabriel L. Shaheen Elect Director Gabriel L. Shaheen Elect Director Kenneth W. Cornew Elect Director Luis M. Sierra Elect Director Luis M. Sierra Elect Director Mark D. Millett Elect Director Steven A. Sonnenberg Elect Director Steven A. Sonnenberg Elect Director Traci M. Dolan Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andre Hawaux Elect Director Andre Hawaux Elect Director Elores L. Jackson Elect Director Edna K. Morris	For	For
		Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Donald (Don) J. Lowry Elect Director Donalds K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Robert (Bob) J. Gomes Elect Director Shelley A. M. Brown Adopt Majority Voting for Uncontested Election of Directors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Bradley S. Seaman Elect Director Gabriel L. Shaheen Elect Director James C. Marcuccilli Elect Director Kenneth W. Cornew Elect Director Kenneth W. Cornew Elect Director Richard P. Teets, Jr. Elect Director Richard P. Teets, Jr. Elect Director Steven A. Sonnenberg Elect Director Traci M. Dolan Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Traci M. Dolan Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Denise L. Jackson Elect Director Denise L. Jackson Elect Director Denise L. Jackson Elect Director Harry A. Lawton, III	For	For
		Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Donald (Don) J. Lowry Elect Director Donglas K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Martin D. Galloway Elect Director Robert (Bob) J. Gomes Elect Director Shelley A. M. Brown Adopt Majority Voting for Uncontested Election of Directors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Bradley S. Seaman Elect Director Bradley S. Seaman Elect Director James C. Marcuccilli Elect Director James C. Marcuccilli Elect Director Luis M. Sierra Elect Director Luis M. Sierra Elect Director Richard P. Teets, Jr. Elect Director Richard P. Teets, Jr. Elect Director Traci M. Dolan Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote on Ratify Named Executive Officers' Compensation Elect Director Edna K. Morris Elect Director Edna K. Morris Elect Director Harry A. Lawton, III Elect Director Joy Brown	For	For
		Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Donald (Don) J. Lowry Elect Director Douglas K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Martin D. Galloway Elect Director Robert (Bob) J. Gomes Elect Director Shelley A. M. Brown Adopt Majority Voting for Uncontested Election of Directors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Bradley S. Seaman Elect Director Bradley S. Seaman Elect Director James C. Marcuccilli Elect Director Luis M. Sierra Elect Director Luis M. Sierra Elect Director Luis M. Sierra Elect Director Richard P. Teets, Jr. Elect Director Steven A. Sonnenberg Elect Director Steven A. Sonnenberg Elect Director Traci M. Dolan Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andre Hawaux Elect Director Penise L. Jackson Elect Director Denise L. Jackson Elect Director Harry A. Marvis Elect Director Harry A. Marvis Elect Director Harry A. J. Weikel	For	For
		Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Donald (Don) J. Lowry Elect Director Douglas K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Martin D. Galloway Elect Director Robert (Bob) J. Gomes Elect Director Shelley A. M. Brown Adopt Majority Voting for Uncontested Election of Directors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Bradley S. Seaman Elect Director Gabriel L. Shaheen Elect Director Gabriel L. Shaheen Elect Director Kenneth W. Cornew Elect Director Luis M. Sierra Elect Director Luis M. Sierra Elect Director Mark D. Millett Elect Director Steven A. Sonnenberg Elect Director Steven A. Sonnenberg Elect Director Traci M. Dolan Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andre Hawaux Elect Director Andre Hawaux Elect Director Painse L. Jackson Elect Director Dainse L. Jackson Elect Director Dark M. Morris Elect Director Farny A. Lawton, III Elect Director Farny A. Lawton, III Elect Director Ramk J. Weikel Elect Director Ramkumar Krishnan	For	For
		Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Donald (Don) J. Lowry Elect Director Douglas K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Martin D. Galloway Elect Director Robert (Bob) J. Gomes Elect Director Shelley A. M. Brown Adopt Majority Voting for Uncontested Election of Directors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Bradley S. Seaman Elect Director Bradley S. Seaman Elect Director James C. Marcuccilli Elect Director Luis M. Sierra Elect Director Luis M. Sierra Elect Director Luis M. Sierra Elect Director Richard P. Teets, Jr. Elect Director Steven A. Sonnenberg Elect Director Steven A. Sonnenberg Elect Director Traci M. Dolan Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andre Hawaux Elect Director Penise L. Jackson Elect Director Denise L. Jackson Elect Director Harry A. Marvis Elect Director Harry A. Marvis Elect Director Harry A. J. Weikel	For	For
		Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Donald (Don) J. Lowry Elect Director Donalds K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Robert (Bob) J. Gomes Elect Director Shelley A. M. Brown Adopt Majority Voting for Uncontested Election of Directors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Gabriel L. Shaheen Elect Director Gabriel L. Shaheen Elect Director James C. Marcuccilli Elect Director Kenneth W. Cornew Elect Director Kenneth W. Cornew Elect Director Mark D. Millett Elect Director Richard P. Teets, Jr. Elect Director Steven A. Sonnenberg Elect Director Traci M. Dolan Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Fenneth W. Dolan Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Edna K. Morris Elect Director Fank K. Morris Elect Director Harry A. Lawton, Ill Elect Director Harry A. Lawton, Ill Elect Director Fankumar Krishnan Elect Director Ricardo Cardenas	For	For
Tractor Supply Company	USA	Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Donald (Don) J. Lowry Elect Director Donglas K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Patricia D. Galloway Elect Director Robert (Bob) J. Gomes Elect Director Shelley A. M. Brown Adopt Majority Voting for Uncontested Election of Directors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Bradley S. Seaman Elect Director Bradley S. Seaman Elect Director James C. Marcuccilli Elect Director James C. Marcuccilli Elect Director Luis M. Slerra Elect Director Luis M. Slerra Elect Director Richard P. Teets, Jr. Elect Director Sheree L. Bargabos Elect Director Steven A. Sonnenberg Elect Director Steven A. Sonnenberg Elect Director Traci M. Dolan Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Edna K. Morris Elect Director Edna K. Morris Elect Director Harry A. Lawton, Ill Elect Director Harry A. Lawton, Ill Elect Director Richard J. Wielkel Elect Director Richard Cardenas Ratify Ernst & Young LLP as Auditors Ratify Ernst & Young LLP as Auditors	For	For
		Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Donald (Don) J. Lowry Elect Director Douglas K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Patricia D. Galloway Elect Director Shelley A. M. Brown Adopt Majority Voting for Uncontested Election of Directors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Bradley S. Seaman Elect Director Bradley S. Seaman Elect Director James C. Marcuccilli Elect Director James C. Marcuccilli Elect Director Luis M. Sierra Elect Director Luis M. Sierra Elect Director Rark D. Millett Elect Director Steven A. Sonnenberg Elect Director Steven A. Sonnenberg Elect Director Steven A. Sonnenberg Elect Director Taroi M. Dolan Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratin Mared F. Auditors Advisory Vote to Ratin Mared F. Betcon F. Elect Director Denise L. Jackson Elect Director Denise L. Jackson Elect Director Plana K. A. Lawton, III Elect Director Harry A. Lawton, III Elect Director Flana K. J. Weikel Elect Director Flana K. J. Weikel Elect Director Ramkumar Krishnan	For	For
Tractor Supply Company	USA	Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Donald (Don) J. Lowry Elect Director Donalds K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Patricia D. Galloway Elect Director Robert (Bob) J. Gomes Elect Director Shelley A. M. Brown Adopt Majority Volting for Uncontested Election of Directors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Gabriel L. Shaheen Elect Director James C. Marcuccilli Elect Director James C. Marcuccilli Elect Director Kenneth W. Cornew Elect Director Kenneth W. Cornew Elect Director Richard P. Teets, Jr. Elect Director Richard P. Teets, Jr. Elect Director Steven A. Sonnenberg Elect Director Traci M. Dolan Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Denise L. Jackson Elect Director Denise L. Jackson Elect Director Denise L. Jackson Elect Director Fank H. Morris Elect Director Fank J. Weikel Elect Director Fank J. Weikel Elect Director Ramkumar Krishnan	For	For
Tractor Supply Company	USA	Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Donald (Don) J. Lowry Elect Director Douglas K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Patricia D. Galloway Elect Director Shelley A. M. Brown Adopt Majority Voting for Uncontested Election of Directors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Bradley S. Seaman Elect Director Bradley S. Seaman Elect Director James C. Marcuccilli Elect Director James C. Marcuccilli Elect Director Luis M. Sierra Elect Director Luis M. Sierra Elect Director Rark D. Millett Elect Director Steven A. Sonnenberg Elect Director Steven A. Sonnenberg Elect Director Steven A. Sonnenberg Elect Director Taroi M. Dolan Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratin Mared F. Auditors Advisory Vote to Ratin Mared F. Betcon F. Elect Director Denise L. Jackson Elect Director Denise L. Jackson Elect Director Plana K. A. Lawton, III Elect Director Harry A. Lawton, III Elect Director Flana K. J. Weikel Elect Director Flana K. J. Weikel Elect Director Ramkumar Krishnan	For	For
Tractor Supply Company	USA	Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Donald (Don) J. Lowry Elect Director Donalds K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Patricia D. Galloway Elect Director Robert (Bob) J. Gomes Elect Director Shelley A. M. Brown Adopt Majority Volting for Uncontested Election of Directors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Gabriel L. Shaheen Elect Director James C. Marcuccilli Elect Director James C. Marcuccilli Elect Director Kenneth W. Cornew Elect Director Kenneth W. Cornew Elect Director Richard P. Teets, Jr. Elect Director Richard P. Teets, Jr. Elect Director Steven A. Sonnenberg Elect Director Traci M. Dolan Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Denise L. Jackson Elect Director Denise L. Jackson Elect Director Denise L. Jackson Elect Director Fank H. Morris Elect Director Fank J. Weikel Elect Director Fank J. Weikel Elect Director Ramkumar Krishnan	For	For
Tractor Supply Company	USA	Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Donald (Don) J. Lowry Elect Director Donglas K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Patricia D. Galloway Elect Director Robert (Bob) J. Gomes Elect Director Shelley A. M. Brown Adopt Majority Voting for Uncontested Election of Directors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Bradley S. Seaman Elect Director Bradley S. Seaman Elect Director James C. Marcuccilli Elect Director James C. Marcuccilli Elect Director Luis M. Slerra Elect Director Luis M. Slerra Elect Director Richard P. Teets, Jr. Elect Director Sheree L. Bargabos Elect Director Steven A. Sonnenberg Elect Director Steven A. Sonnenberg Elect Director Steven A. Sonnenberg Elect Director Traci M. Dolan Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote on Ratify Named Executive Officers' Compensation Elect Director Edna K. Morris Elect Director Edna K. Morris Elect Director Harry A. Lawton, III Elect Director Harry A. Lawton, III Elect Director Ricardo Cardenas Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ficardo Cardenas Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ficardo Cardenas Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ficardo Cardenas Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ficardo Cardenas Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Denale M. Pope	For	For
Tractor Supply Company	USA	Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Donald (Don) J. Lowry Elect Director Douglas K. Ammerman Elect Director Marie-Lucie Morin Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Shelley A. M. Brown Adopt Majority Voting for Uncontested Election of Directors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Bradley S. Seaman Elect Director Bradley S. Seaman Elect Director James C. Marcuccilli Elect Director Luis M. Sierra Elect Director Luis M. Sierra Elect Director Richard P. Teets, Jr. Elect Director Steven A. Sonnenberg Elect Director Steven A. Sonnenberg Elect Director Steven A. Sonnenberg Elect Director Traci M. Dolan Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Denise L. Jackson Elect Director Panse A. Cline Elect Director Panse A.	For	For
Tractor Supply Company	USA	Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Donald (Don) J. Lowry Elect Director Donalds K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Patricia D. Galloway Elect Director Shelley A. M. Brown Adopt Majority Voting for Uncontested Election of Directors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Gabriel L. Shaheen Elect Director Gabriel L. Shaheen Elect Director James C. Marcuccilli Elect Director Kenneth W. Cornew Elect Director Kenneth W. Cornew Elect Director Richard P. Teets, Jr. Elect Director Richard P. Teets, Jr. Elect Director Sheree L. Bargabos Elect Director Traci M. Dolan Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Traci M. Dolan Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Fice And P. Jackson Elect Director Paines L. Jackson Elect Director Paines L. Jackson Elect Director Paines L. Jackson Elect Director Richard P. Lawayux Elect Director Paines L. Jackson Elect Director Richard P. Lawayux Elect Director Richard P. Lawayux Elect Director Richard N. Morris Elect Director Ramkumar Krishnan Elect Director Baron A. Cine Elect Director Daniel M. Pope Elect Director Glenn A. Carter	For	For
Tractor Supply Company	USA	Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Donald (Don) J. Lowry Elect Director Donalds K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Robert (Bob) J. Gomes Elect Director Shelley A. M. Brown Adopt Majority Voting for Uncontested Election of Directors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Gabriel L. Shaheen Elect Director Gabriel L. Shaheen Elect Director James C. Marcuccilli Elect Director Kenneth W. Cornew Elect Director Kenneth W. Cornew Elect Director Mark D. Millett Elect Director Richard P. Teets, Jr. Elect Director Sheree L. Bargabos Elect Director Steven A. Sonnenberg Elect Director Traci M. Dolan Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Elect Director Edna K. Morris Elect Director Edna K. Morris Elect Director Facra M. Dolan Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote on Ratify Named Executive Officers' Compensation Elect Director Edna K. Morris Elect Director Edna K. Morris Elect Director Ricardo Cardenas Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Briand A. Cline Elect Director Brenda A. Cline Elect Director Dustin M. Pope Elect Director Dustin M. Womble Elect Director Dustin M. Womble Elect Director H. Lynn Moore, Jr.	For	For
Tractor Supply Company	USA	Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry Elect Director Donald (Don) J. Lowry Elect Director Donalds K. Ammerman Elect Director Gordon (Gord) A. Johnston Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Patricia D. Galloway Elect Director Shelley A. M. Brown Adopt Majority Voting for Uncontested Election of Directors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Gabriel L. Shaheen Elect Director Gabriel L. Shaheen Elect Director James C. Marcuccilli Elect Director Kenneth W. Cornew Elect Director Kenneth W. Cornew Elect Director Richard P. Teets, Jr. Elect Director Richard P. Teets, Jr. Elect Director Sheree L. Bargabos Elect Director Traci M. Dolan Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Traci M. Dolan Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Fice And P. Jackson Elect Director Paines L. Jackson Elect Director Andre Hawaux Elect Director Denise L. Jackson Elect Director Fank M. Morris Elect Director Fank M. Wikel Elect Director Fank M. J. Weikel Elect Director Ramkumar Krishnan Elect Director Brenda A. Cline Elect Director Daniel M. Pope Elect Director Glenn A. Carter	For	For

			Elect Director Mary L. Landrieu	For	For
			Elect Director Ronnie D. Hawkins, Jr.	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	Universal Music Group NV	Netherlands	Adopt Financial Statements	For	For
			Approve Discharge of Executive Directors	For	For
			Approve Discharge of Non-Executive Directors	For	For
			Approve Dividends	For	For
			Approve Remuneration Report	For	Against
			Approve Supplement to the Company's Remuneration Policy in Respect		
			of Lucian Grainge	For	Against
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Elect Haim Saban as Non-Executive Director	For	For
			Ratify Auditors	For	For
			Reelect Anna Jones as Non-Executive Director	For	Against
			Reelect Luc van Os as Non-Executive Director	For	Against
			Reelect Lucian Grainge as Executive Director	For	For
			Reelect Sherry Lansing as Non-Executive Director	For	Abstain
			Adopt a Policy Prohibiting Direct and Indirect Political Contributions to	101	Abstairi
	Verizon Communications Inc.	USA	Candidates	Against	Against
	Tonzon Communications inc.	00/1	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Clawback Policy	Against	Against
				•	For
			Elect Director Carol Tome	For	
			Elect Director Clarence Otis, Jr.	For	For
			Elect Director Daniel Schulman	For	For
			Elect Director Gregory Weaver	For	For
			Elect Director Hans Vestberg	For	For
			Elect Director Laxman Narasimhan	For	For
			Elect Director Mark Bertolini	For	For
			Elect Director Melanie Healey	For	For
			Elect Director Rodney Slater	For	For
			Elect Director Roxanne Austin	For	For
			Elect Director Shellye Archambeau	For	For
			Elect Director Vittorio Colao	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Report on Government Requests to Remove Content	Against	Against
			Require Independent Board Chair	Against	For
			·		
	W 11 0 "	1104		Against	Against
	Westlake Corporation	USA	Advisory Vote on Say on Pay Frequency	Three Years	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Certificate of Incorporation to Allow Exculpation of Certain	Fax.	A
			Officers	For	Against
			Amend Omnibus Stock Plan	For	For
			Elect Director Carolyn C. Sabat	For	For
			Elect Director Catherine T. Chao	For	For
			Elect Director Catherine T. Chao Elect Director Jeffrey W. Sheets	For For	For For
			Elect Director Jeffrey W. Sheets	For	For
			Elect Director Jeffrey W. Sheets Elect Director Kimberly S. Lubel	For For	For For
			Elect Director Jeffrey W. Sheets Elect Director Kimberly S. Lubel Elect Director Marius A. Haas	For For	For For For
			Elect Director Jeffrey W. Sheets Elect Director Kimberly S. Lubel Elect Director Marius A. Haas Ratify PricewaterhouseCoopers LLP as Auditors	For For For	For For For
			Elect Director Jeffrey W. Sheets Elect Director Kimberly S. Lubel Elect Director Marius A. Haas Ratify PricewaterhouseCoopers LLP as Auditors Report on Reducing Plastic Pollution of the Oceans	For For For	For For For
	Xylem Inc.	USA	Elect Director Jeffrey W. Sheets Elect Director Kimberly S. Lubel Elect Director Marius A. Haas Ratify PricewaterhouseCoopers LLP as Auditors Report on Reducing Plastic Pollution of the Oceans Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets	For For For Against	For For For For
	Xylem Inc.	USA	Elect Director Jeffrey W. Sheets Elect Director Kimberly S. Lubel Elect Director Marius A. Haas Ratify PricewaterhouseCoopers LLP as Auditors Report on Reducing Plastic Pollution of the Oceans Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero	For For For Against	For For For For For
	-	USA	Elect Director Jeffrey W. Sheets Elect Director Kimberly S. Lubel Elect Director Marius A. Haas Ratify PricewaterhouseCoopers LLP as Auditors Report on Reducing Plastic Pollution of the Oceans Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero Adjourn Meeting	For For For Against Against For For	For For For For For For For
	Xylem Inc.  Zebra Technologies Corporation		Elect Director Jeffrey W. Sheets Elect Director Kimberly S. Lubel Elect Director Marius A. Haas Ratify PricewaterhouseCoopers LLP as Auditors Report on Reducing Plastic Pollution of the Oceans Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero Adjourn Meeting Issue Shares in Connection with Acquisition Advisory Vote on Say on Pay Frequency	For For For Against Against For For One Year	For For For For For For For One Year
	-		Elect Director Jeffrey W. Sheets Elect Director Kimberly S. Lubel Elect Director Marius A. Haas Ratify PricewaterhouseCoopers LLP as Auditors Report on Reducing Plastic Pollution of the Oceans Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero Adjourn Meeting Issue Shares in Connection with Acquisition Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For For For Against For For One Year For	For
	-		Elect Director Jeffrey W. Sheets Elect Director Kimberly S. Lubel Elect Director Marius A. Haas Ratify PricewaterhouseCoopers LLP as Auditors Report on Reducing Plastic Pollution of the Oceans Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero Adjourn Meeting Issue Shares in Connection with Acquisition Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anders Gustafsson	For For For Against Against For For One Year For For	For
	-		Elect Director Jeffrey W. Sheets Elect Director Kimberly S. Lubel Elect Director Marius A. Haas Ratify PricewaterhouseCoopers LLP as Auditors Report on Reducing Plastic Pollution of the Oceans Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero Adjourn Meeting Issue Shares in Connection with Acquisition Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anders Gustafsson Elect Director Janice M. Roberts	For For For Against Against For	For
	-		Elect Director Jeffrey W. Sheets Elect Director Kimberly S. Lubel Elect Director Marius A. Haas Ratify PricewaterhouseCoopers LLP as Auditors Report on Reducing Plastic Pollution of the Oceans Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero Adjourn Meeting Issue Shares in Connection with Acquisition Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anders Gustafsson Elect Director Janice M. Roberts Elect Director Linda M. Connly	For For For Against Against For	For
	-		Elect Director Jeffrey W. Sheets Elect Director Kimberly S. Lubel Elect Director Kimberly S. Lubel Elect Director Marius A. Haas Ratify PricewaterhouseCoopers LLP as Auditors Report on Reducing Plastic Pollution of the Oceans Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero Adjourn Meeting Issue Shares in Connection with Acquisition Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anders Gustafsson Elect Director Janice M. Roberts Elect Director Linda M. Connly Elect Director William J. Burns	For For For Against Against For For One Year For For For For For For For For For Fo	For
	-		Elect Director Jeffrey W. Sheets Elect Director Kimberly S. Lubel Elect Director Marius A. Haas Ratify PricewaterhouseCoopers LLP as Auditors Report on Reducing Plastic Pollution of the Oceans Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero Adjourn Meeting Issue Shares in Connection with Acquisition Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anders Gustafsson Elect Director Linda M. Connly Elect Director Linda M. Connly Elect Director William J. Burns Ratify Ernst & Young LLP as Auditors	For For For Against Against For	For
12 Mai	Zebra Technologies Corporation	USA	Elect Director Jeffrey W. Sheets Elect Director Kimberly S. Lubel Elect Director Marius A. Haas Ratify PricewaterhouseCoopers LLP as Auditors Report on Reducing Plastic Pollution of the Oceans Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero Adjourn Meeting Issue Shares in Connection with Acquisition Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anders Gustafsson Elect Director Janice M. Roberts Elect Director Linda M. Connly Elect Director William J. Burns Ratify Ernst & Young LLP as Auditors Advisory Vote on the Aggregate Remuneration Granted in 2022 to Senior	For For For Against For For One Year For For For For For For For For For Fo	For
12. Mai	-		Elect Director Jeffrey W. Sheets Elect Director Kimberly S. Lubel Elect Director Marius A. Haas Ratify PricewaterhouseCoopers LLP as Auditors Report on Reducing Plastic Pollution of the Oceans Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero Adjourn Meeting Issue Shares in Connection with Acquisition Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anders Gustafsson Elect Director Janice M. Roberts Elect Director Linda M. Connly Elect Director William J. Burns Ratify Ernst & Young LLP as Auditors Advisory Vote on the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	For For For Against Against For	For
12. Mai	Zebra Technologies Corporation	USA	Elect Director Jeffrey W. Sheets Elect Director Kimberly S. Lubel Elect Director Marius A. Haas Ratify PricewaterhouseCoopers LLP as Auditors Report on Reducing Plastic Pollution of the Oceans Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero Adjourn Meeting Issue Shares in Connection with Acquisition Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anders Gustafsson Elect Director Janice M. Roberts Elect Director Linda M. Connly Elect Director William J. Burns Ratify Ernst & Young LLP as Auditors Advisory Vote on the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers Approve Allocation of Income and Dividends of EUR 4.10 per Share	For For For Against For For One Year For For For For For For For For For Fo	For
12. Mai	Zebra Technologies Corporation	USA	Elect Director Jeffrey W. Sheets Elect Director Kimberly S. Lubel Elect Director Kimberly S. Lubel Elect Director Marius A. Haas Ratify PricewaterhouseCoopers LLP as Auditors Report on Reducing Plastic Pollution of the Oceans Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero Adjourn Meeting Issue Shares in Connection with Acquisition Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anders Gustafsson Elect Director Janice M. Roberts Elect Director Linda M. Connly Elect Director William J. Burns Ratify Ernst & Young LLP as Auditors Advisory Vote on the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers Approve Compensation of Nicolas Calcoen, Vice-CEO Since April 1,	For For For Against Against For	For
12. Mai	Zebra Technologies Corporation	USA	Elect Director Jeffrey W. Sheets Elect Director Kimberly S. Lubel Elect Director Marius A. Haas Ratify PricewaterhouseCoopers LLP as Auditors Report on Reducing Plastic Pollution of the Oceans Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero Adjourn Meeting Issue Shares in Connection with Acquisition Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anders Gustafsson Elect Director Janice M. Roberts Elect Director Linda M. Connly Elect Director William J. Burns Ratify Ernst & Young LLP as Auditors Advisory Vote on the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers Approve Allocation of Income and Dividends of EUR 4.10 per Share Approve Compensation of Nicolas Calcoen, Vice-CEO Since April 1,	For For For Against Against For	For
12. Mai	Zebra Technologies Corporation	USA	Elect Director Jeffrey W. Sheets Elect Director Kimberly S. Lubel Elect Director Marius A. Haas Ratify PricewaterhouseCoopers LLP as Auditors Report on Reducing Plastic Pollution of the Oceans Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero Adjourn Meeting Issue Shares in Connection with Acquisition Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anders Gustafsson Elect Director Janice M. Roberts Elect Director Linda M. Connly Elect Director William J. Burns Ratify Ernst & Young LLP as Auditors Advisory Vote on the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers Approve Allocation of Income and Dividends of EUR 4.10 per Share Approve Compensation of Valerie Baudson, CEO	For For For Against Against For	For
12. Mai	Zebra Technologies Corporation	USA	Elect Director Jeffrey W. Sheets Elect Director Kimberly S. Lubel Elect Director Marius A. Haas Ratify PricewaterhouseCoopers LLP as Auditors Report on Reducing Plastic Pollution of the Oceans Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero Adjourn Meeting Issue Shares in Connection with Acquisition Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anders Gustafsson Elect Director Janice M. Roberts Elect Director Linda M. Connly Elect Director William J. Burns Ratify Ernst & Young LLP as Auditors Advisory Vote on the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers Approve Allocation of Income and Dividends of EUR 4.10 per Share Approve Compensation of Nicolas Calcoen, Vice-CEO Since April 1, 2022 Approve Compensation of Valerie Baudson, CEO Approve Compensation of Yese Perrier, Chairman of the Board	For For For Against Against For	For
12. Mai	Zebra Technologies Corporation	USA	Elect Director Jeffrey W. Sheets Elect Director Kimberly S. Lubel Elect Director Marius A. Haas Ratify PricewaterhouseCoopers LLP as Auditors Report on Reducing Plastic Pollution of the Oceans Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero Adjourn Meeting Issue Shares in Connection with Acquisition Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anders Gustafsson Elect Director Janice M. Roberts Elect Director Linda M. Connly Elect Director William J. Burns Ratify Ernst & Young LLP as Auditors Advisory Vote on the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers Approve Allocation of Income and Dividends of EUR 4.10 per Share Approve Compensation of Valerie Baudson, CEO Approve Compensation of Valerie Baudson, CEO Approve Compensation Report	For For For Against Against For For One Year For For For For For For For For For Fo	For
12. Mai	Zebra Technologies Corporation	USA	Elect Director Jeffrey W. Sheets Elect Director Kimberly S. Lubel Elect Director Marius A. Haas Ratify PricewaterhouseCoopers LLP as Auditors Report on Reducing Plastic Pollution of the Oceans Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero Adjourn Meeting Issue Shares in Connection with Acquisition Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anders Gustafsson Elect Director Janice M. Roberts Elect Director William J. Burns Ratify Ernst & Young LLP as Auditors Advisory Vote on the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers Approve Allocation of Income and Dividends of EUR 4.10 per Share Approve Compensation of Valerie Baudson, CEO Approve Compensation of Valerie Baudson, CEO Approve Compensation of Valerie Baudson, CEO Approve Compensation Report Approve Consolidated Financial Statements and Statutory Reports	For For For Against Against For	For
12. Mai	Zebra Technologies Corporation	USA	Elect Director Jeffrey W. Sheets Elect Director Kimberly S. Lubel Elect Director Marius A. Haas Ratify PricewaterhouseCoopers LLP as Auditors Report on Reducing Plastic Pollution of the Oceans Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero Adjourn Meeting Issue Shares in Connection with Acquisition Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anders Gustafsson Elect Director Janice M. Roberts Elect Director Linda M. Connly Elect Director William J. Burns Ratify Ernst & Young LLP as Auditors Advisory Vote on the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers Approve Allocation of Income and Dividends of EUR 4.10 per Share Approve Compensation of Nicolas Calcoen, Vice-CEO Since April 1, 2022 Approve Compensation of Valerie Baudson, CEO Approve Compensation of Yves Perrier, Chairman of the Board Approve Consolidated Financial Statements and Statutory Reports	For For For Against Against For	For
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12. Mai	Zebra Technologies Corporation	USA	Elect Director Marius A. Haas Elect Director Kimberly S. Lubel Elect Director Marius A. Haas Ratify PricewaterhouseCoopers LLP as Auditors Report on Reducing Plastic Pollution of the Oceans Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero Adjourn Meeting Issue Shares in Connection with Acquisition Advisory Vote on Say on Pay Frequency Advisory Vote on Ratify Named Executive Officers' Compensation Elect Director Anders Gustafsson Elect Director Anders Gustafsson Elect Director Linda M. Connly Elect Director William J. Burns Ratify Ernst & Young LLP as Auditors Advisory Vote on the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers Approve Allocation of Income and Dividends of EUR 4.10 per Share Approve Compensation of Nicolas Calcoen, Vice-CEO Since April 1, 2022 Approve Compensation of Valerie Baudson, CEO Approve Compensation Report Approve Compensation Report Approve Compensation Report Approve Financial Statements and Statutory Reports Approve Remuneration Policy of CEO Approve Remuneration Policy of Company's Climate Transition Plan (Advisory) Approve Remoneration Policy of Vice-CEO Approv	For For For For Against  Against  Against  For For For For For For For For For Fo	For
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12. Mai	Zebra Technologies Corporation	USA	Elect Director Kimberly S. Lubel Elect Director Kimberly S. Lubel Elect Director Marius A. Haas Ratify PricewaterhouseCoopers LLP as Auditors Report on Reducing Plastic Pollution of the Oceans Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero Adjourn Meeting Issue Shares in Connection with Acquisition Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anders Gustafsson Elect Director Janice M. Roberts Elect Director Janice M. Roberts Elect Director Unida M. Connly Elect Director William J. Burns Ratify Ernst & Young LLP as Auditors Advisory Vote on the Aggiegate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers Approve Allocation of Income and Dividends of EUR 4.10 per Share Approve Compensation of Nicolas Calcoen, Vice-CEO Since April 1, 2022 Approve Compensation of Valerie Baudson, CEO Approve Compensation of Yves Perrier, Chairman of the Board Approve Consolidated Financial Statements and Statutory Reports Approve Remuneration Policy of CEO Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Ore-CEO Approve Remunerat	For For For Against Against For	For
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Michelin SCA		Elect Director Noel R. Wallace Elect Director Stephen I. Sadove Elect Director Stephen I. Sadove Elect Director Stephen I. Sadove Elect Director Steve Cahillane Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair  Approve Allocation of Income and Dividends of EUR 1.25 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board Approve Compensation of Florent Menegaux Approve Compensation Report of Corporate Officers Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Remuneration Policy of General Managers Approve Remuneration Policy of Supervisory Board Members Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Elect Barbara Dalibard as Supervisory Board Member Elect Barbara Dalibard as Supervisory Board Member Amend Articles Re: Removal of Age Limit of Management and Supervisory Board Members Approve Allocation of Income and Dividends of EUR 1.90 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Remuneration Report Authorize Repurchase of Up to 10 Percent of Issued Share Capital for Trading Purposes Authorize Repurchase Program and Cancellation of Repurchased Shares Elect Christiane Tusek as Supervisory Board Member	For For For For Against  For For For For For For For For For Fo	For For For For For For For Against Against For
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		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Remuneration of Independent Directors	For	Against
		Approve Remuneration Plan of Chairman Lin Jianhua	For	Against
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Report on the Usage of Previously Raised Funds	For	For
		Approve to Appoint Auditor	For	For
		Amend Articles Re: Participation of Supervisory Board Members in the	1 01	1 01
HelloFresh SE	Germany	Annual General Meeting by Means of Audio and Video Transmission	For	For
TICIIOI TESIT OL	Germany	Amend Articles Re: Supervisory Board Term of Office	For	
		· · ·		Against
		Approve Allocation of Income and Omission of Dividends	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
		Approve Remuneration Report	For	Against
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For
		Elect Derek Zissman to the Supervisory Board	For	For
		Elect John Rittenhouse to the Supervisory Board	For	Abstain
		Elect Stefan Smalla to the Supervisory Board	For	For
		Elect Susanne Schroeter-Crossan to the Supervisory Board	For	For
		Elect Ursula Radeke-Pietsch to the Supervisory Board		For
		Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of	For	FUI
		Interim Financial Statements for the Fiscal Year 2023, for the Review of		
			For	For
1.1	0 1 1 1	of Interim Financial Statements Until 2024 AGM	For	For
Interroll Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
INTERROLL HOLDING SA	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
		AMEND ARTICLES OF ASSOCIATION	For	For
		AMEND ARTICLES RE: ANNULMENT OF SPECIAL PROVISIONS FOR		
		ANCHOR SHAREHOLDERS	For	For
		AMEND ARTICLES RE: REMUNERATION REPORT; ADDITIONAL		
		REMUNERATION OF SENIOR MANAGEMENT; EXTERNAL		
		MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND		
		EXECUTIVE COMMITTEE	For	For
	-	AMEND ARTICLES RE: RESTRICTION ON SHARE		
		TRANSFERABILITY	For	For
		AMEND ARTICLES RE: SHARES AND SHARE REGISTER	For	For
		AMEND CORPORATE PURPOSE	For	For
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 32	101	1 01
		PER SHARE	For	Split
				•
		APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For
		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF	F	-
		CHF 1.1 MILLION	For	For
		APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE	-	
		AMOUNT OF CHF 4.8 MILLION	For	Against
		APPROVE REMUNERATION REPORT	For	Split
		APPROVE SUSTAINABILITY REPORT	For	Split
		APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS	For	Split
		DESIGNATE FRANCESCO ADAMI AS INDEPENDENT PROXY	For	Split
		RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	For	For
		REAPPOINT MARKUS ASCH AS MEMBER OF THE COMPENSATION		
		COMMITTEE	For	For
		REAPPOINT STEFANO MERCORIO AS MEMBER OF THE	101	101
		COMPENSATION COMMITTEE	For	For
		REELECT ELENA CORTONA AS DIRECTOR	For	For
		REELECT INGO SPECHT AS DIRECTOR	For	Split
		REELECT MARKUS ASCH AS DIRECTOR	For	For
		REELECT PAUL ZUMBUEHL AS DIRECTOR AND BOARD CHAIR	For	Split
		REELECT STEFANO MERCORIO AS DIRECTOR	For	For
		REELECT SUSANNE SCHREIBER AS DIRECTOR	For	For
Jiangsu Changshu Rural Commercial Bank				
Co., Ltd.	China	Amend Equity Management Measures	For	For
# = 14 = 1.21		Approve Annual Report and Summary	For	For
		Approve Financial Statements and Financial Budget Plan	For	For
		Approve Profit Distribution	For	For
		Approve Related Party Transactions	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Elect Chen Dexiang as Supervisor	For	For
		Elect Fan Jingwu as Director	For	For
		Elect Gao Zhiling as Supervisor	For	For
		Elect Pang Ling as Director	For	For
		Elect Zhou Mei as Director	For	For
M 1011 0 12	1104	Elect Zhou Yueshu as Director	For	For
Marriott International, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
		Elect Director Anthony G. Capuano	For	For
		Elect Director Aylwin B. Lewis	For	For
				For
		•	For	
		Elect Director David S. Marriott	For For	
		Elect Director David S. Marriott Elect Director Deborah Marriott Harrison	For	For
		Elect Director David S. Marriott Elect Director Deborah Marriott Harrison Elect Director Debra L. Lee	For For	For For
		Elect Director David S. Marriott Elect Director Deborah Marriott Harrison Elect Director Debra L. Lee Elect Director Eric Hippeau	For For	For For
		Elect Director David S. Marriott Elect Director Deborah Marriott Harrison Elect Director Debra L. Lee Elect Director Eric Hippeau Elect Director Frederick A. Henderson	For For For	For For For
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		Elect Director David S. Marriott Elect Director Deborah Marriott Harrison Elect Director Debra L. Lee Elect Director Eric Hippeau Elect Director Frederick A. Henderson Elect Director Grant F. Reid	For For For For	For For For For
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		Elect Director David S. Marriott Elect Director Deborah Marriott Harrison Elect Director Debra L. Lee Elect Director Eric Hippeau Elect Director Frederick A. Henderson Elect Director Grant F. Reid Elect Director Horacio D. Rozanski Elect Director Horacio D. Rozanski Elect Director Isabella D. Goren Elect Director Lauren R. Hobart Elect Director Margaret M. McCarthy Elect Director Gusan C. Schwab Publish a Congruency Report of Partnerships with Globalist	For	For
		Elect Director David S. Marriott Elect Director Deborah Marriott Harrison Elect Director Deborah L. Lee Elect Director Eric Hippeau Elect Director Frederick A. Henderson Elect Director Grant F. Reid Elect Director Horacio D. Rozanski Elect Director Isabella D. Goren Elect Director Lauren R. Hobart Elect Director Margaret M. McCarthy Elect Director Susan C. Schwab	For For For For For For For For For	For For For For For For For For

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Elect Director Michael N. Mears For For
Elect Bilector Labor 1. For Tori
Increase Authorized Common Stock For For
Ratify Deloitte & Touche LLP as Auditors For For
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Stadler Rail AG Switzerland Accept Financial Statements and Statutory Reports For For  Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid
Anielio Andres of Association (Inc. Approval of Vitual-Only of Hyorid Shareholder Meetings) For Against
Amend Articles Re: Board Meetings; Powers of the Board of Directors For For
Amend Articles Re: Compensation; External Mandates for Members of Amend Articles Re: Compensation; External Mandates for Members of
the Board of Directors; Agreements with Members of the Board of
Directors and Executive Committee For For
Amend Articles Re: Shares and Share Register For For
Amend Corporate Purpose For For
Approve Allocation of Income and Dividends of CHF 0.90 per Share For For
Approve Creation of Capital Band within the Upper Limit of CHF 22
Million and the Lower Limit of CHF 19 Million with or without Exclusion of
Preemptive Rights; Amend Conditional Capital Authorization For For
Approve Discharge of Board and Senior Management For For
Approve Remuneration of Directors in the Amount of CHF 2 Million For For
Approve Remuneration of Executive Committee in the Amount of CHF
9.5 Million For For
Approve Remuneration Report (Non-Binding) For Split
Designate Ulrich Mayer as Independent Proxy For For
Ratify KPMG AG as Auditors For For
Reappoint Barbara Egger-Jenzer as Member of the Compensation
Reappoint Barbara Egger-Jenzer as Member of the Compensation  Committee For For  Reappoint Christoph Franz as Member of the Compensation Committee For Split
Reappoint Barbara Egger-Jenzer as Member of the Compensation Committee For For Reappoint Christoph Franz as Member of the Compensation Committee For Split Reappoint Hans-Peter Schwald as Member of the Compensation
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			Reelect Peter Spuhler as Director	For	For
			Reelect Stefan Asenkerschbaumer as Director	For	For
			Reelect Wojciech Kostrzewa as Director	For	For
			Transact Other Business (Voting)	For	Against
	Techtronic Industries Co., Ltd.	Hong Kong	Accept Financial Statements and Statutory Reports	For	For
			Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to		
			Fix Their Remuneration	For	Split
			Approve Final Dividend	For	For
			Approve Issuance of Equity or Equity-Linked Securities without		
			Preemptive Rights	For	For
			Approve the Amendments to Share Award Scheme	For	Against
			Approve the Amendments to Share Option Scheme	For	Against
			Authorize Board to Fix Remuneration of Directors	For	For
-			Authorize Repurchase of Issued Share Capital	For	For
-			Elect Frank Chi Chung Chan as Director	For	For
-			Elect Horst Julius Pudwill as Director	For	Split
			Elect Joseph Galli Jr. as Director	For	For
			Elect Robert Hinman Getz as Director	For	For
		110.4			
	Teradyne, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
-			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Ernest E. Maddock	For	For
			Elect Director Ford Tamer	For	For
			Elect Director Gregory S. Smith	For	For
			Elect Director Marilyn Matz	For	For
			Elect Director Mercedes Johnson	For	For
			Elect Director Paul J. Tufano	For	For
			Elect Director Peter Herweck	For	For
			Elect Director Timothy E. Guertin	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	The Progressive Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
	The Progressive Corporation	UUA			
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Barbara R. Snyder	For	For
			Elect Director Charles A. Davis	For	For
			Elect Director Danelle M. Barrett	For	For
			Elect Director Devin C. Johnson	For	For
			Elect Director Jeffrey D. Kelly	For	For
			Elect Director Kahina Van Dyke	For	For
			Elect Director Lawton W. Fitt	For	For
-			Elect Director Pamela J. Craig	For	For
-			Elect Director Philip Bleser	For	For
-			Elect Director Roger N. Farah	For	Split
			· · · · · · · · · · · · · · · · · · ·		
			Elect Director Stuart B. Burgdoerfer	For	For
			Elect Director Susan Patricia Griffith	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	The Western Union Company	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
	The Western Onion Company	USA	Advisory Vote on Say on Fay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	The Western Union Company	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	The Western Onion Company	USA	Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Limit the Liability of Certain Officer	For s For	For For
	The Western Union Company	USA	Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Limit the Liability of Certain Officer  Elect Director Angela A. Sun	For s For For	For For
	The Western Union Company	USA	Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Limit the Liability of Certain Officer Elect Director Angela A. Sun  Elect Director Betsy D. Holden	For s For	For For For Against
	The Western Union Company	USA	Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Limit the Liability of Certain Officer  Elect Director Angela A. Sun	For s For For	For For
	The Western Union Company	USA	Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Limit the Liability of Certain Officer Elect Director Angela A. Sun  Elect Director Betsy D. Holden	For s For For	For For For Against
	The Western Union Company	USA	Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Limit the Liability of Certain Officer Elect Director Angela A. Sun Elect Director Betsy D. Holden Elect Director Devin B. McGranahan	For s For For For	For For Against For
	The Western Union Company	USA	Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Limit the Liability of Certain Officer Elect Director Angela A. Sun Elect Director Betsy D. Holden Elect Director Devin B. McGranahan Elect Director Jan Siegmund Elect Director Jeffrey A. Joerres	For For For For For For	For For Against For For For For
	The Western Union Company	USA	Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Limit the Liability of Certain Officer Elect Director Angela A. Sun Elect Director Betsy D. Holden Elect Director Devin B. McGranahan Elect Director Jan Siegmund Elect Director Jeffrey A. Joerres Elect Director Martin I. Cole	For	For For Against For For For For For
	The Western Union Company	USA	Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Limit the Liability of Certain Officer Elect Director Angela A. Sun  Elect Director Betsy D. Holden Elect Director Devin B. McGranahan Elect Director Jan Siegmund Elect Director Jeffrey A. Joerres Elect Director Michael A. Miles, Jr.	For s For	For For Against For For For For Against
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	The Western Union Company	USA	Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Limit the Liability of Certain Officer Elect Director Angela A. Sun Elect Director Betsy D. Holden Elect Director Devin B. McGranahan Elect Director Jan Siegmund Elect Director Jan Siegmund Elect Director Jeffrey A. Joerres Elect Director Martin I. Cole Elect Director Michael A. Miles, Jr. Elect Director Solomon D. Trujillo Elect Director Timothy P. Murphy Provide Right to Act by Written Consent	For s For	For For Against For For For Against For For For For Against For For For
			Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Limit the Liability of Certain Officer Elect Director Angela A. Sun Elect Director Betsy D. Holden Elect Director Devin B. McGranahan Elect Director Jan Siegmund Elect Director Jan Siegmund Elect Director Jeffrey A. Joerres Elect Director Martin I. Cole Elect Director Michael A. Miles, Jr. Elect Director Solomon D. Trujillo Elect Director Timothy P. Murphy Provide Right to Act by Written Consent Ratify Ernst & Young LLP as Auditors	For s For	For For Against For For For For For For For Against For
	Vulcan Materials Company	USA	Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Limit the Liability of Certain Officer Elect Director Angela A. Sun Elect Director Betsy D. Holden Elect Director Devin B. McGranahan Elect Director Jan Siegmund Elect Director Jan Siegmund Elect Director Martin I. Cole Elect Director Martin I. Cole Elect Director Michael A. Miles, Jr. Elect Director Solomon D. Trujillo Elect Director Timothy P. Murphy Provide Right to Act by Written Consent Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency	For  s For  For  For  For  For  For  For  For	For For Against For For For Against For For For Against For Against For For For For For For For One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Limit the Liability of Certain Officer Elect Director Angela A. Sun Elect Director Betsy D. Holden Elect Director Devin B. McGranahan Elect Director Jan Siegmund Elect Director Jan Siegmund Elect Director Martin I. Cole Elect Director Michael A. Miles, Jr. Elect Director Michael A. Miles, Jr. Elect Director Solomon D. Trujillo Elect Director Timothy P. Murphy Provide Right to Act by Written Consent Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For s For	For For Against For For For For For Against For For One Year For
			Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Limit the Liability of Certain Officer Elect Director Angela A. Sun Elect Director Betsy D. Holden Elect Director Devin B. McGranahan Elect Director Jan Siegmund Elect Director Jan Siegmund Elect Director Martin I. Cole Elect Director Michael A. Miles, Jr. Elect Director Michael A. Miles, Jr. Elect Director Solomon D. Trujillo Elect Director Timothy P. Murphy Provide Right to Act by Written Consent Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director George Willis	For  s For  For  For  For  For  For  For  For	For For Against For For For Against For For For Against For Cor For For For For For For For For For F
			Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Limit the Liability of Certain Officer Elect Director Angela A. Sun  Elect Director Betsy D. Holden  Elect Director Devin B. McGranahan  Elect Director Jan Siegmund  Elect Director Jan Siegmund  Elect Director Martin I. Cole  Elect Director Michael A. Miles, Jr.  Elect Director Solomon D. Trujillo  Elect Director Timothy P. Murphy  Provide Right to Act by Written Consent  Ratify Ernst & Young LLP as Auditors  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director George Willis  Elect Director James T. Prokopanko	For s For	For For Against For For For For For For Against For For One Year For For For For For For For For For Fo
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Authorize Filing of Required Documents/Other Formalities For For					For	For
				reserved for Employees of International Subsidiaries	1 01	

		Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and		
		Corporate Officers	For	Against
		Elect Megan Clarken as Director	For	For
		Elect Ulrica Fearn as Director	For	For
ConocoPhillips	USA	Adopt Share Retention Policy For Senior Executives	Against	Against
·		Advisory Vote on Say on Pay Frequency	None	One Ye
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Approve Omnibus Stock Plan	For	Against
		Elect Director Arjun N. Murti	For	For
		Elect Director David T. Seaton	For	For
		Elect Director Dennis V. Arriola	For	For
		Elect Director Eric D. Mullins	For	For
			For	
		Elect Director Gay Huey Evans		For
		Elect Director Jeffrey A. Joerres	For	For
		Elect Director Jody Freeman	For	Agains
		Elect Director R.A. Walker	For	For
		Elect Director Robert A. Niblock	For	Agains
		Elect Director Ryan M. Lance	For	For
		Elect Director Sharmila Mulligan	For	For
		Elect Director Timothy A. Leach	For	For
		Elect Director William H. McRaven	For	For
		Provide Right to Call Special Meeting	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Lobbying Payments and Policy	Against	Agains
		Report on Tax Transparency	Against	Agains
		Require Independent Board Chair	Against	For
Deutsche Boerse AG	Germany	Amend Articles Re: AGM Convocation	For	For
Demodic Docise VO	Germany	Amend Articles Re: AGM Convocation  Amend Articles Re: Participation of Supervisory Board Members in the	ı UI	1701
		Annual General Meeting by Means of Audio and Video Transmission	For	For
		Amend Articles Re: Registration in the Share Register	For	For
		Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
		Approve Remuneration Report	For	Agains
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023		
		and for the Review of Interim Financial Statements for the First Half of		
		Fiscal Year 2023	For	For
Elia Group SA/NV	Belgium	Approve Amended Remuneration Policy	For	Agains
		Approve Discharge of Auditors	For	For
		Approve Discharge of Directors	For	For
		Approve Financial Statements and Allocation of Income	For	For
		Approve Remuneration Report	For	Agains
		Elect Bernard Thiry as Director and Approve Remuneration	For	Agains
		Elect Eddy Vermoesen as Director and Approve Remuneration	For	Agains
		Ratify EY and BDO as Auditors and Approve Auditors' Remuneration	For	Agains
		Receive Information on Resignation of Luc De Temmerman as	For	F
		Independent Director and Cecile Flandre as Director  Reelect Bernard Gustin as Independent Director and Approve His	FUI	For
		Remuneration	For	Agains
			For	
		Reelect Dominique Offergeld as Director and Approve Remuneration Reelect Roberte Kesteman as Independent Director and Approve Her	FUI	Agains
		Remuneration	For	Agains
Fature Decede Inconstitute Inc	LICA			
Fortune Brands Innovations, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			For	For
		Elect Director A. D. David Mackay	For	For
		Elect Director Nicholas I. Fink	For	For
		Elect Director Stephanie Pugliese	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Amend Articles of Association	For	For
Foshan Haitian Flavouring & Food Co., Ltd.	China	Afficies of Association		1-01
Foshan Haitian Flavouring & Food Co., Ltd.	China		For	For
Foshan Haitian Flavouring & Food Co., Ltd.	China	Approve Annual Report and Summary		For
Foshan Haitian Flavouring & Food Co., Ltd.	China	Approve Annual Report and Summary Approve Financial Budget Report	For	For For
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Foshan Haitian Flavouring & Food Co., Ltd.	China	Approve Annual Report and Summary Approve Financial Budget Report Approve Financial Statements Approve Profit Distribution Approve Related Party Transaction with Guangdong Haitian Commercial Factoring Co., Ltd. Approve Related Party Transactions Approve Remuneration of Director and Supervisors Approve Report of the Board of Directors Approve Report of the Board of Supervisors	For For For For For For For	For
Foshan Haitian Flavouring & Food Co., Ltd.	China	Approve Annual Report and Summary Approve Financial Budget Report Approve Financial Statements Approve Profit Distribution Approve Related Party Transaction with Guangdong Haitian Commercial Factoring Co., Ltd. Approve Related Party Transactions Approve Remuneration of Director and Supervisors Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve to Appoint Auditor	For For For For For For	For For For For For For For For For
Foshan Haitian Flavouring & Food Co., Ltd.	China	Approve Annual Report and Summary Approve Financial Budget Report Approve Financial Statements Approve Profit Distribution Approve Related Party Transaction with Guangdong Haitian Commercial Factoring Co., Ltd. Approve Related Party Transactions Approve Remuneration of Director and Supervisors Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve to Appoint Auditor	For For For For For For For	For
Foshan Haitian Flavouring & Food Co., Ltd.  Fresenius Medical Care AG & Co. KGaA	China	Approve Annual Report and Summary Approve Financial Budget Report Approve Financial Statements Approve Profit Distribution Approve Related Party Transaction with Guangdong Haitian Commercial Factoring Co., Ltd. Approve Related Party Transactions Approve Remuneration of Director and Supervisors Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve to Appoint Auditor	For For For For For For For For For For	For
		Approve Annual Report and Summary Approve Financial Budget Report Approve Financial Statements Approve Profit Distribution Approve Related Party Transaction with Guangdong Haitian Commercial Factoring Co., Ltd. Approve Related Party Transactions Approve Remuneration of Director and Supervisors Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve to Appoint Auditor Approve Use of Idle Own Funds for Entrusted Financial Management Accept Financial Statements and Statutory Reports for Fiscal Year 2022	For For For For For For For For For For	For For For For For For For For Agains
		Approve Annual Report and Summary Approve Financial Budget Report Approve Financial Statements Approve Profit Distribution Approve Related Party Transaction with Guangdong Haitian Commercial Factoring Co., Ltd. Approve Related Party Transactions Approve Remuneration of Director and Supervisors Approve Remuneration of Director and Supervisors Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve to Appoint Auditor Approve Use of Idle Own Funds for Entrusted Financial Management Accept Financial Statements and Statutory Reports for Fiscal Year 2022 Approve Allocation of Income and Dividends of EUR 1.12 per Share	For	For
		Approve Annual Report and Summary Approve Financial Budget Report Approve Financial Statements Approve Profit Distribution Approve Related Party Transaction with Guangdong Haitian Commercial Factoring Co., Ltd. Approve Related Party Transactions Approve Remuneration of Director and Supervisors Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve to Appoint Auditor Approve Use of Idle Own Funds for Entrusted Financial Management Accept Financial Statements and Statutory Reports for Fiscal Year 2022 Approve Allocation of Income and Dividends of EUR 1.12 per Share Approve Discharge of Personally Liable Partner for Fiscal Year 2022	For	For
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		Approve Annual Report and Summary Approve Financial Budget Report Approve Financial Statements Approve Profit Distribution Approve Related Party Transaction with Guangdong Haitian Commercial Factoring Co., Ltd. Approve Related Party Transactions Approve Related Party Transactions Approve Remuneration of Director and Supervisors Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve to Appoint Auditor Approve Use of Idle Own Funds for Entrusted Financial Management Accept Financial Statements and Statutory Reports for Fiscal Year 2022 Approve Allocation of Income and Dividends of EUR 1.12 per Share Approve Discharge of Personally Liable Partner for Fiscal Year 2022 Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2025 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	For	For
		Approve Annual Report and Summary Approve Financial Budget Report Approve Financial Statements Approve Profit Distribution Approve Related Party Transaction with Guangdong Haitian Commercial Factoring Co., Ltd. Approve Related Party Transactions Approve Related Party Transactions Approve Remuneration of Director and Supervisors Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve to Appoint Auditor Approve Use of Idle Own Funds for Entrusted Financial Management Accept Financial Statements and Statutory Reports for Fiscal Year 2022 Approve Allocation of Income and Dividends of EUR 1.12 per Share Approve Discharge of Personally Liable Partner for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2025 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of	For	For
		Approve Annual Report and Summary Approve Financial Budget Report Approve Financial Statements Approve Profit Distribution Approve Related Party Transaction with Guangdong Haitian Commercial Factoring Co., Ltd. Approve Related Party Transactions Approve Remuneration of Director and Supervisors Approve Remuneration of Director and Supervisors Approve Report of the Board of Directors Approve to Appoint Auditor Approve to Appoint Auditor Approve Use of Idle Own Funds for Entrusted Financial Management Accept Financial Statements and Statutory Reports for Fiscal Year 2022 Approve Discharge of Personally Liable Partner for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2025 Ratify PricewaterhouseCoopers GmbH as Auditors for the First Half of Fiscal Year 2023	For	For
Fresenius Medical Care AG & Co. KGaA	Germany	Approve Annual Report and Summary Approve Financial Budget Report Approve Financial Statements Approve Profit Distribution Approve Related Party Transaction with Guangdong Haitian Commercial Factoring Co., Ltd. Approve Related Party Transactions Approve Related Party Transactions Approve Remuneration of Director and Supervisors Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve to Appoint Auditor Approve Use of Idle Own Funds for Entrusted Financial Management Accept Financial Statements and Statutory Reports for Fiscal Year 2022 Approve Allocation of Income and Dividends of EUR 1.12 per Share Approve Discharge of Personally Liable Partner for Fiscal Year 2022 Approve Personally Liable Partner for Fiscal Year 2022 Approve Virtual-Only Shareholder Meetings Until 2025 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 Adopt Time-Bound Policy to Phase Out Underwriting and Lending for	For	For
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Fresenius Medical Care AG & Co. KGaA	Germany	Approve Annual Report and Summary Approve Financial Budget Report Approve Financial Statements Approve Profit Distribution Approve Related Party Transaction with Guangdong Haitian Commercial Factoring Co., Ltd. Approve Related Party Transactions Approve Related Party Transactions Approve Report of the Board of Directors Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Use of Idle Own Funds for Entrusted Financial Management Accept Financial Statements and Statutory Reports for Fiscal Year 2022 Approve Allocation of Income and Dividends of EUR 1.12 per Share Approve Discharge of Personally Liable Partner for Fiscal Year 2022 Approve Prictal-Only Shareholder Meetings Until 2025 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
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		Elect Director Alicia Boler Davis	For	For
		Elect Director James Dimon	For	For
		Elect Director James S. Crown	For	For
		Elect Director Linda B. Bammann	For	For
		Elect Director Mellody Hobson	For	For
		Elect Director Michael A. Neal	For	For
		Elect Director Phebe N. Novakovic	For	For
				Against
		Elect Director Stephen B. Burke	For	<u> </u>
		Elect Director Timothy P. Flynn	For	For
		Elect Director Todd A. Combs	For	For
		Elect Director Virginia M. Rometty	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Report on Climate Transition Plan Describing Efforts to Align Financing		
		Activities with GHG Targets	Against	For
		Report on Political Expenditures Congruence	Against	For
		Report on Risks Related to Discrimination Against Individuals Including	719411101	
		Political Views	Against	Against
		Require Independent Board Chair	Against	For
Kaiahi Cuiti Taasaa adataa Haldia aa laa	LICA			
Knight-Swift Transportation Holdings Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director David Jackson	For	For
		Elect Director David Vander Ploeg	For	For
		Elect Director Gary Knight	For	For
		Elect Director Jessica Powell	For	For
		Elect Director Kathryn Munro	For	Against
		Elect Director Kevin Knight		For
		<u> </u>	For	
		Elect Director Louis Hobson	For	For
		Elect Director Michael Garnreiter	For	Against
		Elect Director Reid Dove	For	For
		Elect Director Robert Synowicki, Jr.	For	For
•		Elect Director Roberta Roberts Shank	For	For
	<del></del>	Ratify Grant Thornton LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
MasTec. Inc.	USA	• •	_	One Year
Mas rec, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Ernst N. Csiszar	For	For
		Elect Director Jorge Mas	For	For
		Elect Director Julia L. Johnson	For	For
		Ratify BDO USA, LLP as Auditors	For	For
Motorola Solutions, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
Motorola Solutions, Inc.	00/		For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation		
		Elect Director Ayanna M. Howard	For	For
		Elect Director Clayton M. Jones	For	For
		Elect Director Egon P. Durban	For	Against
		Elect Director Gregory K. Mondre	For	For
		Elect Director Gregory Q. Brown	For	For
		Elect Director Joseph M. Tucci	For	For
		Elect Director Judy C. Lewent	For	For
		·		
		Elect Director Kenneth D. Denman	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Newell Brands Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Right to Act by Written Consent	Against	Against
		Elect Director Bridget Ryan Berman	For	For
		Elect Director Christopher H. Peterson	For	
		Licot Director Officiophel H. Fetersoff		⊢∩r
		Float Director Courtney P. Mather		For
		Elect Director Courtney R. Mather	For	For
		Elect Director David P. Willetts	For For	For For
		Elect Director David P. Willetts Elect Director Gary Hu	For	For
		Elect Director David P. Willetts	For For	For For
		Elect Director David P. Willetts Elect Director Gary Hu Elect Director Gerardo I. Lopez	For For	For For For
		Elect Director David P. Willetts Elect Director Gary Hu Elect Director Gerardo I. Lopez Elect Director Jay L. Johnson	For For For For	For For For Split
		Elect Director David P. Willetts Elect Director Gary Hu Elect Director Gerardo I. Lopez Elect Director Jay L. Johnson Elect Director Judith A. Sprieser	For For For For For	For For For Split For
		Elect Director David P. Willetts Elect Director Gary Hu Elect Director Gerardo I. Lopez Elect Director Judith A. Sprieser Elect Director Judith A. Sprieser Elect Director Patrick D. Campbell	For For For For For For	For For For Split For For
		Elect Director David P. Willetts Elect Director Gary Hu Elect Director Gerardo I. Lopez Elect Director Jug L. Johnson Elect Director Judith A. Sprieser Elect Director Patrick D. Campbell Elect Director Robert A. Steele	For For For For For For For For	For For For Split For For For For
		Elect Director David P. Willetts Elect Director Gary Hu Elect Director Gerardo I. Lopez Elect Director Jay L. Johnson Elect Director Judith A. Sprieser Elect Director Patrick D. Campbell Elect Director Robert A. Steele Elect Director Stephanie P. Stahl	For For For For For For For For For	For For For Split For For For For For For For
		Elect Director David P. Willetts Elect Director Gary Hu Elect Director Gerardo I. Lopez Elect Director Jug L. Johnson Elect Director Judith A. Sprieser Elect Director Patrick D. Campbell Elect Director Robert A. Steele	For For For For For For For For	For For For Split For For For For
NIBE Industrier AB	Sweden	Elect Director David P. Willetts Elect Director Gary Hu Elect Director Gerardo I. Lopez Elect Director Jay L. Johnson Elect Director Judith A. Sprieser Elect Director Patrick D. Campbell Elect Director Robert A. Steele Elect Director Stephanie P. Stahl	For For For For For For For For For	For For For Split For For For For For For For
NIBE Industrier AB	Sweden	Elect Director David P. Willetts Elect Director Gary Hu Elect Director Gary Hu Elect Director Gerardo I. Lopez Elect Director Jay L. Johnson Elect Director Judith A. Sprieser Elect Director Patrick D. Campbell Elect Director Robert A. Steele Elect Director Stephanie P. Stahl Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For For For For For For	For For For Split For For For For For For For For For
NIBE Industrier AB	Sweden	Elect Director David P. Willetts Elect Director Gary Hu Elect Director Gary Hu Elect Director Gerardo I. Lopez Elect Director Judith A. Sprieser Elect Director Judith A. Sprieser Elect Director Patrick D. Campbell Elect Director Robert A. Steele Elect Director Stephanie P. Stahl Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting	For	For For For Split For
NIBE Industrier AB	Sweden	Elect Director David P. Willetts Elect Director Gary Hu Elect Director Gary Hu Elect Director Garardo I. Lopez Elect Director Jay L. Johnson Elect Director Judith A. Sprieser Elect Director Patrick D. Campbell Elect Director Robert A. Steele Elect Director Stephanie P. Stahl Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Approve Agenda of Meeting	For	For For For Split For
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NIBE Industrier AB	Sweden	Elect Director David P. Willetts Elect Director Gary Hu Elect Director Gary Hu Elect Director Gary Hu Elect Director Jay L. Johnson Elect Director Jay L. Johnson Elect Director Patrick D. Campbell Elect Director Robert A. Steele Elect Director Stephanie P. Stahl Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Approve Allocation of Income and Dividends of SEK 0.65 Per Share Approve Creation of Pool of Capital without Preemptive Rights	For	For For For Split For
NIBE Industrier AB	Sweden	Elect Director David P. Willetts Elect Director Gary Hu Elect Director Gary Hu Elect Director Gerardo I. Lopez Elect Director Judith A. Sprieser Elect Director Judith A. Sprieser Elect Director Patrick D. Campbell Elect Director Robert A. Steele Elect Director Stephanie P. Stahl Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Approve Agenda of Meeting Approve Allocation of Income and Dividends of SEK 0.65 Per Share Approve Creation of Pool of Capital without Preemptive Rights Approve Discharge of Board and President	For	For For For Split For
NIBE Industrier AB	Sweden	Elect Director David P. Willetts Elect Director Gary Hu Elect Director Gary Hu Elect Director Gary Hu Elect Director Jay L. Johnson Elect Director Jay L. Johnson Elect Director Patrick D. Campbell Elect Director Robert A. Steele Elect Director Stephanie P. Stahl Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Approve Agenda of Meeting Approve Allocation of Income and Dividends of SEK 0.65 Per Share Approve Creation of Pool of Capital without Preemptive Rights Approve Discharge of Board and President Approve Remuneration of Directors in the Amount of SEK 1 Million for	For	For For For Split For
NIBE Industrier AB	Sweden	Elect Director David P. Willetts Elect Director Gary Hu Elect Director Gary Hu Elect Director Gary Hu Elect Director Jay L. Johnson Elect Director Jay L. Johnson Elect Director Patrick D. Campbell Elect Director Patrick D. Campbell Elect Director Stephanie P. Stahl Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Approve Agenda of Meeting Approve Allocation of Income and Dividends of SEK 0.65 Per Share Approve Creation of Pool of Capital without Preemptive Rights Approve Discharge of Board and President Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of	For	For For For Split For
NIBE Industrier AB	Sweden	Elect Director Gary Hu Elect Director Judith A. Sprieser Elect Director Judith A. Sprieser Elect Director Patrick D. Campbell Elect Director Robert A. Steele Elect Director Stephanie P. Stahl Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Approve Agenda of Meeting Approve Allocation of Income and Dividends of SEK 0.65 Per Share Approve Creation of Pool of Capital without Preemptive Rights Approve Discharge of Board and President Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors	For	For For For Split For
NIBE Industrier AB	Sweden	Elect Director David P. Willetts Elect Director Gary Hu Elect Director Gary Hu Elect Director Gary Hu Elect Director Gary A. L. Johnson Elect Director Javit A. Sprieser Elect Director Patrick D. Campbell Elect Director Robert A. Steele Elect Director Stephanie P. Stahl Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Approve Agenda of Meeting Approve Allocation of Income and Dividends of SEK 0.65 Per Share Approve Creation of Pool of Capital without Preemptive Rights Approve Discharge of Board and President Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors Approve Remuneration Policy And Other Terms of Employment For	For	For For For Split For
NIBE Industrier AB	Sweden	Elect Director David P. Willetts Elect Director Gary Hu Elect Director Gary Hu Elect Director Gary Hu Elect Director Jay L. Johnson Elect Director Jay L. Johnson Elect Director Patrick D. Campbell Elect Director Patrick D. Campbell Elect Director Robert A. Steele Elect Director Stephanie P. Stahl Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Approve Agenda of Meeting Approve Allocation of Income and Dividends of SEK 0.65 Per Share Approve Creation of Pool of Capital without Preemptive Rights Approve Discharge of Board and President Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For For For Split For
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NIBE Industrier AB	Sweden	Elect Director David P. Willetts Elect Director Gary Hu Elect Director Gary Hu Elect Director Gary Hu Elect Director Jay L. Johnson Elect Director Jay L. Johnson Elect Director Patrick D. Campbell Elect Director Patrick D. Campbell Elect Director Robert A. Steele Elect Director Stephanie P. Stahl Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Approve Agenda of Meeting Approve Allocation of Income and Dividends of SEK 0.65 Per Share Approve Creation of Pool of Capital without Preemptive Rights Approve Discharge of Board and President Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration Report Designate Inspector(s) of Minutes of Meeting Determine Number of Auditors (1) and Deputy Auditors (0)	For	For For For Split For
NIBE Industrier AB	Sweden	Elect Director David P. Willetts Elect Director Gary Hu Elect Director Gary Hu Elect Director Gary Hu Elect Director Gary L. Johnson Elect Director Jay L. Johnson Elect Director Patrick D. Campbell Elect Director Patrick D. Campbell Elect Director Stephanie P. Stahl Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Approve Agenda of Meeting Approve Agenda of Meeting Approve Creation of Income and Dividends of SEK 0.65 Per Share Approve Discharge of Board and President Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration Report Designate Inspector(s) of Minutes of Meeting Determine Number of Auditors (1) and Deputy Members (0) of Board	For	For For For Split For
NIBE Industrier AB	Sweden	Elect Director David P. Willetts Elect Director Gary Hu Elect Director Gary Hu Elect Director Gary Hu Elect Director Gary L. Johnson Elect Director Judith A. Sprieser Elect Director Patrick D. Campbell Elect Director Patrick D. Campbell Elect Director Robert A. Steele Elect Director Stephanie P. Stahl Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Approve Allocation of Income and Dividends of SEK 0.65 Per Share Approve Allocation of Income and Dividends of SEK 0.65 Per Share Approve Discharge of Board and President Approve Discharge of Board and President Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration Report Designate Inspector(s) of Minutes of Meeting Determine Number of Auditors (1) and Deputy Auditors (0) Determine Number of Members (7) and Deputy Members (0) of Board Elect Chair of Meeting	For	For For For Split For
NIBE Industrier AB	Sweden	Elect Director David P. Willetts Elect Director Gary Hu Elect Director Gary Hu Elect Director Gary Hu Elect Director Gary Hu Elect Director Judith A. Sprieser Elect Director Patrick D. Campbell Elect Director Patrick D. Campbell Elect Director Robert A. Steele Elect Director Stephanie P. Stahl Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Approve Agenda of Meeting Approve Allocation of Income and Dividends of SEK 0.65 Per Share Approve Creation of Pool of Capital without Preemptive Rights Approve Discharge of Board and President Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration Report Designate Inspector(s) of Minutes of Meeting Determine Number of Auditors (1) and Deputy Auditors (0) Determine Number of Auditors (7) and Deputy Members (0) of Board Elect Chair of Meeting Prepare and Approve List of Shareholders	For	For For For Split For
NIBE Industrier AB	Sweden	Elect Director David P. Willetts Elect Director Gary Hu Elect Director Gary Hu Elect Director Gary Hu Elect Director Jay L. Johnson Elect Director Jay L. Johnson Elect Director Patrick D. Campbell Elect Director Patrick D. Campbell Elect Director Robert A. Steele Elect Director Stephanie P. Stahl Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Approve Agenda of Meeting Approve Allocation of Income and Dividends of SEK 0.65 Per Share Approve Creation of Pool of Capital without Preemptive Rights Approve Discharge of Board and President Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration Report Designate Inspector(s) of Minutes of Meeting Determine Number of Auditors (1) and Deputy Auditors (0) Determine Number of Members (7) and Deputy Members (0) of Board Elect Chair of Meeting Prepare and Approve List of Shareholders Ratify KPMG as Auditors	For	For For For Split For
NIBE Industrier AB	Sweden	Elect Director David P. Willetts Elect Director Gary Hu Elect Director Gary Hu Elect Director Gary Hu Elect Director Gary L. Johnson Elect Director Jay L. Johnson Elect Director Patrick D. Campbell Elect Director Patrick D. Campbell Elect Director Stephanie P. Stahl Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Approve Agenda of Meeting Approve Allocation of Income and Dividends of SEK 0.65 Per Share Approve Discharge of Board and President Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration Report Designate Inspector(s) of Minutes of Meeting Determine Number of Auditors (1) and Deputy Auditors (0) Determine Number of Members (7) and Deputy Members (0) of Board Elect Chair of Meeting Prepare and Approve List of Shareholders Ratify KPMG as Auditors Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans	For	For For For Split For
NIBE Industrier AB	Sweden	Elect Director David P. Willetts Elect Director Gary Hu Elect Director Gary Hu Elect Director Gary Hu Elect Director Jay L. Johnson Elect Director Jay L. Johnson Elect Director Patrick D. Campbell Elect Director Patrick D. Campbell Elect Director Robert A. Steele Elect Director Stephanie P. Stahl Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Approve Agenda of Meeting Approve Allocation of Income and Dividends of SEK 0.65 Per Share Approve Creation of Pool of Capital without Preemptive Rights Approve Discharge of Board and President Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration Report Designate Inspector(s) of Minutes of Meeting Determine Number of Auditors (1) and Deputy Auditors (0) Determine Number of Members (7) and Deputy Members (0) of Board Elect Chair of Meeting Prepare and Approve List of Shareholders Ratify KPMG as Auditors Ratify KPMG as Audit	For	For For For Split For
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NIBE Industrier AB  Principal Financial Group, Inc.	Sweden	Elect Director David P. Willetts Elect Director Gary Hu Elect Director Gary Hu Elect Director Gary Hu Elect Director Jay L. Johnson Elect Director Jay L. Johnson Elect Director Patrick D. Campbell Elect Director Patrick D. Campbell Elect Director Robert A. Steele Elect Director Stephanie P. Stahl Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Approve Agenda of Meeting Approve Agenda of Meeting Approve Creation of Income and Dividends of SEK 0.65 Per Share Approve Discharge of Board and President Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration Report Designate Inspector(s) of Minutes of Meeting Determine Number of Auditors (1) and Deputy Auditors (0) Determine Number of Members (7) and Deputy Members (0) of Board Elect Chair of Meeting Prepare and Approve List of Shareholders Ratify KPMG as Auditors Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors Advisory Vote on Say on Pay Frequency	For	For For For Split For
		Elect Director David P. Willetts Elect Director Gary Hu Elect Director Gary Hu Elect Director Gary Hu Elect Director Gary L. Johnson Elect Director Jay L. Johnson Elect Director Patrick D. Campbell Elect Director Patrick D. Campbell Elect Director Robert A. Steele Elect Director Stephanie P. Stahl Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Approve Agenda of Meeting Approve Allocation of Income and Dividends of SEK 0.65 Per Share Approve Creation of Pool of Capital without Preemptive Rights Approve Discharge of Board and President Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration Report Designate Inspector(s) of Minutes of Meeting Determine Number of Auditors (1) and Deputy Auditors (0) Determine Number of Members (7) and Deputy Members (0) of Board Elect Chair of Meeting Prepare and Approve List of Shareholders Ratify KPMG as Auditors Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors	For	For For For Split For
		Elect Director David P. Willetts Elect Director Gary Hu Elect Director Gary Hu Elect Director Gary Hu Elect Director Jay L. Johnson Elect Director Jay L. Johnson Elect Director Patrick D. Campbell Elect Director Patrick D. Campbell Elect Director Robert A. Steele Elect Director Stephanie P. Stahl Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Approve Agenda of Meeting Approve Agenda of Meeting Approve Creation of Income and Dividends of SEK 0.65 Per Share Approve Discharge of Board and President Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration Report Designate Inspector(s) of Minutes of Meeting Determine Number of Auditors (1) and Deputy Auditors (0) Determine Number of Members (7) and Deputy Members (0) of Board Elect Chair of Meeting Prepare and Approve List of Shareholders Ratify KPMG as Auditors Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors Advisory Vote on Say on Pay Frequency	For	For For For Split For

		Elect Director H. Elizabeth Mitchell	For	For
		Elect Director Jocelyn Carter-Miller	For	Against
		Elect Director Jonathan S. Auerbach	For	For
		Elect Director Mary E. "Maliz" Beams	For	For
		Elect Director Scott M. Mills	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Signify NV	Netherlands	Adopt Financial Statements	For	For
		Approve Cancellation of Repurchased Shares	For	For
		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Approve Dividends	For	For
		Approve Remuneration Report	For	Against
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Harshavardhan Chitale to Management Board	For	For
		Elect Sophie Bechu to Supervisory Board	For	For
		Grant Board Authority to Issue Shares Up To 10 Percent of Issued		
		Capital	For	For
		Reappoint Ernst & Young Accountants LLP as Auditors	For	For
Tesla, Inc.	USA	Advisory Vote on Say on Pay Frequency	Three Years	One Year
,		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Elon Musk	For	For
		Elect Director JB Straubel	For	For
		Elect Director Robyn Denholm	For	Abstain
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Key-Person Risk and Efforts to Ameliorate It	Against	Against
The Hereboy Company	USA	. ,	One Year	One Year
The Hershey Company	USA	Advisory Vote on Say on Pay Frequency		
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Anthony J. Palmer	For	For
		Elect Director Huong Maria T. Kraus	For	For
		Elect Director James C. Katzman	For	Withhold
		Elect Director Juan R. Perez	For	For
		Elect Director M. Diane Koken	For	For
		Elect Director Mary Kay Haben	For	For
		Elect Director Michele G. Buck	For	For
		Elect Director Pamela M. Arway	For	For
		Elect Director Robert M. Dutkowsky	For	Withhold
		Elect Director Robert M. Malcolm	For	For
		Elect Director Victor L. Crawford	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Human Rights Impacts of Living Wage & Income Position	1 01	7 01
		Statement	Against	Against
VAT Group AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
VAT Group AG	Switzerianu	Amend Articles of Association (Incl. Approval of Hybrid Shareholder	1 01	1 01
		Meetings)	For	For
		÷ ,		
		Amend Articles Re: Board of Directors Term of Office	For	For
		Amend Articles Re: Board of Directors Term of Office Amend Articles Re: Board of Directors; Compensation; External		
		Amend Articles Re: Board of Directors Term of Office Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive	For	For
		Amend Articles Re: Board of Directors Term of Office Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For
		Amend Articles Re: Board of Directors Term of Office Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Restriction on Share Transferability	For For	For
		Amend Articles Re: Board of Directors Term of Office Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Restriction on Share Transferability Amend Articles Re: Shares and Share Register; Annulment of the Opting	For For	For For
		Amend Articles Re: Board of Directors Term of Office Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Restriction on Share Transferability Amend Articles Re: Shares and Share Register; Annulment of the Opting Out Clause	For For For	For For For
		Amend Articles Re: Board of Directors Term of Office Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Restriction on Share Transferability Amend Articles Re: Shares and Share Register; Annulment of the Opting Out Clause Amend Corporate Purpose	For For For For	For For For For
		Amend Articles Re: Board of Directors Term of Office Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Restriction on Share Transferability Amend Articles Re: Shares and Share Register; Annulment of the Opting Out Clause Amend Corporate Purpose Approve Allocation of Income	For For For	For For For
		Amend Articles Re: Board of Directors Term of Office Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Restriction on Share Transferability Amend Articles Re: Shares and Share Register; Annulment of the Opting Out Clause Amend Corporate Purpose Approve Allocation of Income Approve Creation of Capital Band within the Upper Limit of CHF 3.3	For For For For For	For For For For
		Amend Articles Re: Board of Directors Term of Office Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Restriction on Share Transferability Amend Articles Re: Shares and Share Register; Annulment of the Opting Out Clause Amend Corporate Purpose Approve Allocation of Income Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of	For For For For	For For For For For
		Amend Articles Re: Board of Directors Term of Office Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Restriction on Share Transferability Amend Articles Re: Shares and Share Register; Annulment of the Opting Out Clause Amend Corporate Purpose Approve Creation of Income Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights	For For For For For For	For For For For For For
		Amend Articles Re: Board of Directors Term of Office Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Restriction on Share Transferability Amend Articles Re: Shares and Share Register; Annulment of the Opting Out Clause Amend Corporate Purpose Approve Allocation of Income Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights Approve Discharge of Board and Senior Management	For For For For	For For For For For
		Amend Articles Re: Board of Directors Term of Office Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Restriction on Share Transferability Amend Articles Re: Shares and Share Register; Annulment of the Opting Out Clause Amend Corporate Purpose Approve Allocation of Income Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights Approve Discharge of Board and Senior Management Approve Dividends of CHF 6.25 per Share from Reserves of	For For For For For For For	For For For For For For For For
		Amend Articles Re: Board of Directors Term of Office Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Restriction on Share Transferability Amend Articles Re: Shares and Share Register; Annulment of the Opting Out Clause Amend Corporate Purpose Approve Allocation of Income Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits	For For For For For For	For For For For For For
		Amend Articles Re: Board of Directors Term of Office Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Restriction on Share Transferability Amend Articles Re: Shares and Share Register; Annulment of the Opting Out Clause Amend Corporate Purpose Approve Allocation of Income Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights Approve Discharge of Board and Senior Management Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits Approve Fixed Remuneration of Executive Committee in the Amount of	For	For
		Amend Articles Re: Board of Directors Term of Office Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Restriction on Share Transferability Amend Articles Re: Shares and Share Register; Annulment of the Opting Out Clause Amend Corporate Purpose Approve Allocation of Income Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits	For For For For For For For	For For For For For For For For
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		Amend Articles Re: Board of Directors Term of Office Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Restriction on Share Transferability Amend Articles Re: Shares and Share Register; Annulment of the Opting Out Clause Amend Corporate Purpose Approve Allocation of Income Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2024 Approve Long-Term Variable Remuneration of Executive Committee in	For	For
		Amend Articles Re: Board of Directors Term of Office Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Restriction on Share Transferability Amend Articles Re: Shares and Share Register; Annulment of the Opting Out Clause Amend Corporate Purpose Approve Allocation of Income Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights Approve Discharge of Board and Senior Management Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2024 Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2024	For	For
		Amend Articles Re: Board of Directors Term of Office Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Restriction on Share Transferability Amend Articles Re: Shares and Share Register; Annulment of the Opting Out Clause Amend Corporate Purpose Approve Allocation of Income Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Pixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2024 Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2024 Approve Remuneration of Directors in the Amount of CHF 1.6 Million for	For	For
		Amend Articles Re: Board of Directors Term of Office Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Restriction on Share Transferability Amend Articles Re: Shares and Share Register; Annulment of the Opting Out Clause Amend Corporate Purpose Approve Allocation of Income Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits Approve Tived Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2024 Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2023 AGM to 2024 AGM	For	For
		Amend Articles Re: Board of Directors Term of Office Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Restriction on Share Transferability Amend Articles Re: Shares and Share Register; Annulment of the Opting Out Clause Amend Corporate Purpose Approve Allocation of Income Approve Allocation of Income Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2024 Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2024 Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2023 AGM to 2024 AGM Approve Remuneration Report	For	For
		Amend Articles Re: Board of Directors Term of Office Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Restriction on Share Transferability Amend Articles Re: Shares and Share Register; Annulment of the Opting Out Clause Amend Corporate Purpose Approve Allocation of Income Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Pixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2024 Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2024 Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2023 AGM to 2024 AGM Approve Remuneration Report Approve Short-Term Variable Remuneration of Executive Committee in	For	For
		Amend Articles Re: Board of Directors Term of Office Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Restriction on Share Transferability Amend Articles Re: Shares and Share Register; Annulment of the Opting Out Clause Amend Corporate Purpose Approve Allocation of Income Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2024 Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2024 Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2023 AGM to 2024 AGM Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 869,093 for Fiscal Year 2022 Approve Virtual-Only Shareholder Meetings	For	For
		Amend Articles Re: Board of Directors Term of Office Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Restriction on Share Transferability Amend Articles Re: Shares and Share Register; Annulment of the Opting Out Clause Amend Corporate Purpose Approve Allocation of Income Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2024 Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2024 Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2023 AGM to 2024 AGM Approve Remuneration Report Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 869,093 for Fiscal Year 2022 Approve Virtual-Only Shareholder Meetings Designate Roger Foehn as Independent Proxy	For	For
		Amend Articles Re: Board of Directors Term of Office Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Restriction on Share Transferability Amend Articles Re: Shares and Share Register; Annulment of the Opting Out Clause Amend Corporate Purpose Approve Allocation of Income Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Pixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2024 Approve Cong-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2024 Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2023 AGM to 2024 AGM Approve Remuneration Report Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 869,093 for Fiscal Year 2022 Approve Virtual-Only Shareholder Meetings Designate Roger Foehn as Independent Proxy Elect Petra Denk as Director	For	For
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17. Mai Accor SA	France	Amend Articles Re: Board of Directors Term of Office Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Restriction on Share Transferability Amend Articles Re: Shares and Share Register; Annulment of the Opting Out Clause Amend Corporate Purpose Approve Allocation of Income Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights Approve Discharge of Board and Senior Management Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2024 Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2024 Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2023 AGM to 2024 AGM Approve Remuneration Report Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 869,093 for Fiscal Year 2022 Approve Virtual-Only Shareholder Meetings Designate Roger Foehn as Independent Proxy Elect Petra Denk as Director Ratify KPMG AG as Auditors Reappoint Libo Zhang as Member of the Nomination and Compensation Committee Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee Reelect Maria Heriz as Director Reelect Haria Heriz as Director	For	For
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		Approve Financial Statements and Statutory Reports	For	FOI
		Approve Issuance of Equity or Equity-Linked Securities for up to 10		
		Percent of Issued Capital for Private Placement	For	For
		Approve Remuneration Policy of Chairman and CEO	For	Against
		Approve Remuneration Policy of Directors	For	For
		Approve Transaction with Accor Acquisition Company Re: Provision of		
		Premises Agreement	For	For
		Approve Transaction with Fondation de France Re: Sponsorship		
		Agreement	For	For
		Approve Transaction with Paris Saint-Germain Football Re: Partnership	1 01	1 01
		Agreement	For	Against
		Approve Transaction with Rotana Music Re: Share Subscription	1 01	7 tguillot
		Agreement	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand	1 01	FUI
		Related to Delegation Submitted to Shareholder Vote Above	F	For
		Authorize Board to Issue Free Warrants with Preemptive Rights During a	For	FUI
		Public Tender Offer		Against
			For	Against
		Authorize Capital Increase of up to 10 Percent of Issued Capital for	F	F
		Contributions in Kind	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	FOF	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	-	
		Reserved for Employees of International Subsidiaries	For	Against
		Authorize Capitalization of Reserves of Up to 50 Percent of Issued		
		Capital for Bonus Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased		
		Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive		
		Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital		For
		Authorize Issuance of Equity or Equity-Linked Securities without		
		Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of		
		Issued Capital	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
		<u> </u>		
		Elect Anne-Laure Kiechel as Director	For	For
		Reelect Bruno Pavlovsky as Director	For	Against
		Reelect Iris Knobloch as Director	For	For
		Reelect Sebastien Bazin as Director	For	For
		Set Total Limit for Capital Increase to Result from Issuance Requests		
		Under Items 18 and 23 at 50 Percent of the Share Capital and Under		
		Items 19-22 at 10 Percent of Issued Capital	For	For
ageas SA/NV	Belgium	Approve Auditors' Remuneration	For	For
-g *****	Doigium	Approve Cancellation of Repurchased Shares	For	For
		·		
		Approve Discharge of Auditors	For	For
		Approve Discharge of Directors	For	For
		Approve Dividends of EUR 3 Per Share	For	For
		Approve Financial Statements and Allocation of Income	For	For
		Approve Remuneration Report	For	Against
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
		Elect Alicia Garcia Herrero as Independent Director	For	For
		Elect Wim Guilliams as Director	For	For
		Reelect Emmanuel Van Grimbergen as Director	For	For
		Renew Authorization to Increase Share Capital within the Framework of		
		Renew Authorization to increase Share Capital within the Framework of Authorized Capital	For	For
Align Technology, Inc.	USA		For One Year	One Year
Align Technology, Inc.	USA	Authorized Capital Advisory Vote on Say on Pay Frequency		
Align Technology, Inc.	USA	Authorized Capital Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	One Year	One Year
Align Technology, Inc.	USA	Authorized Capital Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Reflect New Delaware Law	One Year For	One Year For
Align Technology, Inc.	USA	Authorized Capital Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	One Year For	One Year For
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		Approve Performance Evaluation Report of the Senior Management and	For	For
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		Ratify KPMG LLP as Auditors	For	For
Chubb Limited	Switzerland	Accept Financial Statements and Statutory Reports	For	For
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		Amend Articles Relating to Swiss Corporate Law Updates	For	For
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		Approve Dividend Distribution From Legal Reserves Through Capital		
			For	For
		Approve Remuneration of Directors in the Amount of USD 5.5 Million	For	For
		Approve Remuneration of Executive Management in the Amount of USD		
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		Approve Remuneration Report		
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		Approve Remuneration Report Cancel Repurchased Shares Designate Homburger AG as Independent Proxy	For For	For For
		Approve Remuneration Report Cancel Repurchased Shares Designate Homburger AG as Independent Proxy Elect David H. Sidwell as Member of the Compensation Committee	For For	For For
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Cleveland-Cliffs Inc.	USA	Approve Remuneration Report Cancel Repurchased Shares Designate Homburger AG as Independent Proxy Elect David H. Sidwell as Member of the Compensation Committee Elect Director David H. Sidwell Elect Director Evan G. Greenberg Elect Director Frances F. Townsend Elect Director Kathy Bonanno Elect Director Michael G. Atleh Elect Director Michael F. Corbat Elect Director Michael P. Connors Elect Director Michael P. Connors Elect Director Nancy K. Buese Elect Director Robert J. Hugin Elect Director Robert W. Scully Elect Director Robert W. Scully Elect Director Robert W. Scully Elect Director Sheila P. Burke Elect Director Theodore E. Shasta Elect Evan G. Greenberg as Board Chairman Elect Frances F. Townsend as Member of the Compensation Committee Elect Michael P. Connors as Member of the Compensation Committee Elect Michael P. Connors as Member of the Compensation Committee Ratify BDO AG (Zurich) as Special Audit Firm Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Reduction of Par Value Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Human Rights Risk Assessment Advisory Vote on Say on Pay Frequency	For	For For For For For For For For Against For
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Cleveland-Cliffs Inc.	USA	Approve Remuneration Report Cancel Repurchased Shares Designate Homburger AG as Independent Proxy Elect David H. Sidwell as Member of the Compensation Committee Elect Director David H. Sidwell Elect Director Evan G. Greenberg Elect Director Frances F. Townsend Elect Director Kathy Bonanno Elect Director Michael G. Atleh Elect Director Michael L. Corbat Elect Director Michael L. Corbat Elect Director Michael P. Connors Elect Director Noberal P. Connors Elect Director Noberal P. Connors Elect Director Robert W. Scully Elect Director Robert W. Scully Elect Director Robert W. Scully Elect Director Theodore E. Shasta Elect Evan G. Greenberg as Board Chairman Elect Evan G. Greenberg as Board Chairman Elect Frances F. Townsend as Member of the Compensation Committee Elect Michael P. Connors as Member of the Compensation Committee Ratify BDO AG (Zurich) as Special Audit Firm Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Reduction of Par Value Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Human Rights Risk Assessment Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Arlene M. Yocum	For	For
Cieveland-Cliffs Inc.	USA	Approve Remuneration Report Cancel Repurchased Shares Designate Homburger AG as Independent Proxy Elect David H. Sidwell as Member of the Compensation Committee Elect Director David H. Sidwell Elect Director Evan G. Greenberg Elect Director Frances F. Townsend Elect Director Kathy Bonanno Elect Director Michael G. Atleh Elect Director Michael L. Corbat Elect Director Michael L. Corbat Elect Director Michael P. Connors Elect Director Nichael P. Connors Elect Director Nichael P. Connors Elect Director Robert W. Scully Elect Director Robert W. Scully Elect Director Robert W. Scully Elect Director Theodore E. Shasta Elect Evan G. Greenberg as Board Chairman Elect Evan G. Greenberg as Board Chairman Elect Frances F. Townsend as Member of the Compensation Committee Ratify BDO AG (Zurich) as Special Audit Firm Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Reduction of Par Value Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Human Rights Risk Assessment Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Pouglas C. Taylor	For	For
Cleveland-Cliffs Inc.	USA	Approve Remuneration Report Cancel Repurchased Shares Designate Homburger AG as Independent Proxy Elect David H. Sidwell as Member of the Compensation Committee Elect Director David H. Sidwell Elect Director Evan G. Greenberg Elect Director Frances F. Townsend Elect Director Kichael G. Atleh Elect Director Michael G. Atleh Elect Director Michael E. Corbat Elect Director Michael L. Corbat Elect Director Michael L. Corbat Elect Director Michael P. Connors Elect Director Nichael V. Corbat Elect Director Nichael S. Atleh Elect Director Nichael P. Connors Elect Director Robert J. Hugin Elect Director Robert J. Hugin Elect Director Robert W. Scully Elect Director Robert W. Scully Elect Director Theodore E. Shasta Elect Evan G. Greenberg as Board Chairman Elect Frances F. Townsend as Member of the Compensation Committee Elect Michael P. Connors as Member of the Compensation Committee Ratify BDO AG (Zurich) as Special Audit Firm Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Reduction of Par Value Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Human Rights Risk Assessment Advisory Vote on Say on Pay Frequency Advisory Vote to Ratiffy Named Executive Officers' Compensation Elect Director Arlene M. Yocum Elect Director Arlene M. Yocum Elect Director Gabriel Stoliar	For	For For For For For For For For For Against For
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Cieveland-Cliffs Inc.	USA	Approve Remuneration Report Cancel Repurchased Shares Designate Homburger AG as Independent Proxy Elect David H. Sidwell as Member of the Compensation Committee Elect Director David H. Sidwell Elect Director Evan G. Greenberg Elect Director Frances F. Townsend Elect Director Michael G. Atleh Elect Director Michael G. Atleh Elect Director Michael L. Corbat Elect Director Michael P. Connors Elect Director Michael P. Connors Elect Director Nobert J. Hugin Elect Director Robert W. Scully Elect Director Robert W. Scully Elect Director Sheiia P. Burke Elect Director Theodore E. Shasta Elect Evan G. Greenberg as Board Chairman Elect Frances F. Townsend as Member of the Compensation Committee Elect Michael P. Connors as Member of the Compensation Committee Elect Michael P. Connors as Member of the Compensation Committee Ratify BDO AG (Zurich) as Special Audit Firm Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor Ratify PricewaterhouseCoopers AG (Zurich) as Independent Registered Accounting Firm Reduction of Par Value Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Human Rights Risk Assessment Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Arlene M. Yocum Elect Director Gabriel Stoliar Elect Director John T. Baldwin	For	For
Cleveland-Cliffs Inc.	USA	Approve Remuneration Report Cancel Repurchased Shares Designate Homburger AG as Independent Proxy Elect David H. Sidwell as Member of the Compensation Committee Elect Director David H. Sidwell Elect Director Evan G. Greenberg Elect Director Frances F. Townsend Elect Director Michael G. Atleh Elect Director Michael G. Atleh Elect Director Michael L. Corbat Elect Director Michael L. Corbat Elect Director Michael P. Connors Elect Director Nichael P. Connors Elect Director Nobert J. Hugin Elect Director Robert W. Scully Elect Director Robert W. Scully Elect Director Theodore E. Shasta Elect Director Theodore E. Shasta Elect Evan G. Greenberg as Board Chairman Elect Evan G. Greenberg as Board Chairman Elect Frances F. Townsend as Member of the Compensation Committee Ratify BDO AG (Zurich) as Special Audit Firm Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Reduction of Par Value Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Human Rights Risk Assessment Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Janet L. Miller Elect Director Janet L. Miller Elect Director Janet L. Miller Elect Director Jount I. Miller Elect Director Jourence Goncalves	For	For
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Cleveland-Cliffs Inc.	USA	Approve Remuneration Report Cancel Repurchased Shares Designate Homburger AG as Independent Proxy Elect David H. Sidwell as Member of the Compensation Committee Elect Director David H. Sidwell Elect Director Evan G. Greenberg Elect Director Frances F. Townsend Elect Director Kathy Bonanno Elect Director Michael G. Atlieh Elect Director Michael G. Atlieh Elect Director Michael L. Corbat Elect Director Michael P. Connors Elect Director Nancy K. Buese Elect Director Nancy K. Buese Elect Director Robert J. Hugin Elect Director Robert W. Scully Elect Director Sheila P. Burke Elect Director Sheila P. Burke Elect Director Theodore E. Shasta Elect Evan G. Greenberg as Board Chairman Elect Frances F. Townsend as Member of the Compensation Committee Elect Michael P. Connors as Member of the Compensation Committee Elect Michael P. Connors as Member of the Compensation Committee Ratify BDO AG (Zurich) as Special Audit Firm Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Reduction of Par Value Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Human Rights Risk Assessment Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Arlene M. Yocum Elect Director Arlene M. Yocum Elect Director John T. Baldwin Elect Director John T. Baldwin Elect Director Lourence Goncalves Elect Director Lourence Goncalves Elect Director Robert P. Fisher, Jr.	For	For
Cleveland-Cliffs Inc.	USA	Approve Remuneration Report Cancel Repurchased Shares Designate Homburger AG as Independent Proxy Elect David H. Sidwell as Member of the Compensation Committee Elect Director David H. Sidwell Elect Director Evan G. Greenberg Elect Director Frances F. Townsend Elect Director Kathy Bonanno Elect Director Michael G. Atleh Elect Director Michael G. Atleh Elect Director Michael L. Corbat Elect Director Michael P. Connors Elect Director Nancy K. Buese Elect Director Nancy K. Buese Elect Director Nobert J. Hugin Elect Director Robert J. Hugin Elect Director Sheila P. Burke Elect Director Sheila P. Burke Elect Director Sheila P. Burke Elect Director Sheila P. Shasta Elect Evan G. Greenberg as Board Chairman Elect Frances F. Townsend as Member of the Compensation Committee Elect Michael P. Connors as Member of the Compensation Committee Ratify BDO AG (Zurich) as Special Audit Firm Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Reduction of Par Value Report on Human Rights Risk Assessment Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Arlene M. Yocum Elect Director Alone M. Yocum Elect Director Janet L. Miller Elect Director Janet L. Miller Elect Director Jonn T. Baldwin Elect Director Jonn T. Baldwin Elect Director Robert P. Fisher, Jr.	For	For
Cleveland-Cliffs Inc.	USA	Approve Remuneration Report Cancel Repurchased Shares Designate Homburger AG as Independent Proxy Elect David H. Sidwell as Member of the Compensation Committee Elect Director David H. Sidwell Elect Director Evan G. Greenberg Elect Director Frances F. Townsend Elect Director Michael G. Atleh Elect Director Michael G. Atleh Elect Director Michael L. Corbat Elect Director Michael P. Connors Elect Director Michael P. Connors Elect Director Nobert J. Hugin Elect Director Robert W. Scully Elect Director Robert W. Scully Elect Director Robert W. Scully Elect Director Theodore E. Shasta Elect Evan G. Greenberg as Board Chairman Elect Evan G. Greenberg as Board Chairman Elect Frances F. Townsend as Member of the Compensation Committee Elect Michael P. Connors as Member of the Compensation Committee Ratify BDO AG (Zurich) as Special Audit Firm Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor Ratify PricewaterhouseCoopers AG (Zurich) as Independent Registered Accounting Firm Reduction of Par Value Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Human Rights Risk Assessment Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Arlene M. Yocum Elect Director Arlene M. Yocum Elect Director Gabriel Stoliar Elect Director Lourenco Goncalves Elect Director Lourenco Goncalves Elect Director Raiph S. Michael, III Elect Director Susan M. Green	For	For
Cleveland-Cliffs Inc.	USA	Approve Remuneration Report Cancel Repurchased Shares Designate Homburger AG as Independent Proxy Elect David H. Sidwell as Member of the Compensation Committee Elect Director David H. Sidwell Elect Director Evan G. Greenberg Elect Director Frances F. Townsend Elect Director Michael G. Atleh Elect Director Michael G. Atleh Elect Director Michael L. Corbat Elect Director Michael P. Connors Elect Director Michael P. Connors Elect Director Nobert J. Hugin Elect Director Robert W. Scully Elect Director Robert W. Scully Elect Director Theodore E. Shasta Elect Director Theodore E. Shasta Elect Evan G. Greenberg as Board Chairman Elect Frances F. Townsend as Member of the Compensation Committee Ratify BDO AG (Zurich) as Special Audit Firm Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Reduction of Par Value Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Human Rights Risk Assessment Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alphs S. Michael, Ill Elect Director Robert P. Fisher, Jr. Elect Director William K. Gerber	For	For
Cieveland-Cliffs Inc.	USA	Approve Remuneration Report Cancel Repurchased Shares Designate Homburger AG as Independent Proxy Elect David H. Sidwell as Member of the Compensation Committee Elect Director David H. Sidwell Elect Director Evan G. Greenberg Elect Director Frances F. Townsend Elect Director Michael G. Atleh Elect Director Michael G. Atleh Elect Director Michael L. Corbat Elect Director Michael P. Connors Elect Director Michael P. Connors Elect Director Nobert J. Hugin Elect Director Robert W. Scully Elect Director Robert W. Scully Elect Director Theodore E. Shasta Elect Evan G. Greenberg as Board Chairman Elect Evan G. Greenberg as Board Chairman Elect Frances F. Townsend as Member of the Compensation Committee Ratify BDO AG (Zurich) as Special Audit Firm Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Reduction of Par Value Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Human Rights Risk Assessment Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alpha S. Michael, Ill Elect Director Robert P. Fisher, Jr. Elect Director William K. Gerber	For	For
Cleveland-Cliffs Inc.  Credit Agricole SA	USA	Approve Remuneration Report Cancel Repurchased Shares Designate Homburger AG as Independent Proxy Elect David H. Sidwell as Member of the Compensation Committee Elect Director David H. Sidwell Elect Director Evan G. Greenberg Elect Director Frances F. Townsend Elect Director Michael G. Atleh Elect Director Michael G. Atleh Elect Director Michael L. Corbat Elect Director Michael P. Connors Elect Director Nobert W. Buses Elect Director Olivier Steimer Elect Director Robert W. Scully Elect Director Sheila P. Burke Elect Director Sheila P. Shasta Elect Evan G. Greenberg as Board Chairman Elect Frances F. Townsend as Member of the Compensation Committee Elect Michael P. Connors as Member of the Compensation Committee Ratify BDO AG (Zurich) as Special Audit Firm Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Reduction of Par Value Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Human Rights Risk Assessment Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Arlene M. Yocum Elect Director John T. Baldwin Elect Director William K. Gerber Ratify Deloitte & Touche LLP as Auditors Amending Items 28 and 29 of Current Meeting to Apply a Fixed Discount	For	For
		Approve Remuneration Report Cancel Repurchased Shares Designate Homburger AG as Independent Proxy Elect David H. Sidwell as Member of the Compensation Committee Elect Director David H. Sidwell Elect Director Evan G. Greenberg Elect Director Frances F. Townsend Elect Director Michael G. Atieh Elect Director Michael G. Atieh Elect Director Michael L. Corbat Elect Director Michael P. Connors Elect Director Michael P. Connors Elect Director Nobert J. Hugin Elect Director Robert W. Scully Elect Director Robert W. Scully Elect Director Theodore E. Shasta Elect Evan G. Greenberg as Board Chairman Elect Frances F. Townsend as Member of the Compensation Committee Ratify BDO AG (Zurich) as Special Audit Firm Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Reduction of Par Value Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Human Rights Risk Assessment Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Janet L. Miller Elect Director Gabriel Stoliar Elect Director Alph S. Michael, Ill Elect Director Ralph S. Michael, Ill Elect Director Robert P. Fisher, Jr. Elect Director William K. Gerber Ratify Deloitte & Touche LLP as Auditors Amending Items 28 and 29 of Current Meeting to Apply a Fixed Discount on Shares	For	For
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		Approve Compensation of Olivier Gavalda, Vice-CEO	For	Against
		Approve Compensation of Philippe Brassac, CEO	For	Against
		Approve Compensation of Xavier Musca, Vice-CEO	For	Against
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of CEO	For	Against
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Approve Remuneration Policy of Jerome Grivet, Vice-CEO	For	Against
		Approve Remuneration Policy of Olivier Gavalda, Vice-CEO	For	Against
		Approve Remuneration Policy of Xavier Musca, Vice-CEO	For	Against
		Approve the Aggregate Remuneration Granted in 2022 to Senior		9
		Management, Responsible Officers and Regulated Risk-Takers	For	For
		Approve Transaction with CACIB Re: Business Transfer Agreement		For
			For	FUI
		Approve Transaction with CACIB Re: Compensation Distribution	F	-
		Agreement	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans		
		Reserved for Employees of the Group Subsidiaries	For	Against
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize up to 0.75 Percent of Issued Capital for Use in Restricted		
		Stock Plans Reserved for Employees and Corporate Officers With		
			F	-
		Performance Conditions Attached	For	For
		Elect Carol Sirou as Director	For	For
		Reelect Agnes Audier as Director	For	Against
		Reelect Alessia Mosca as Director	For	Against
		Reelect Eric Vial as Director	For	Against
		Reelect Hugues Brasseur as Director	For	Against
		Reelect Marie-Claire Daveu as Director	For	Against
		Reelect Pascal Lheureux as Director	For	Against
		Reelect Sonia Bonnet-Bernard as Director	For	For
DEME Command	D-1 1			
DEME Group NV	Belgium	Approve Discharge of Auditors	For	For
		Approve Discharge of Christian Labeyrie as Director	For	For
		Approve Discharge of John-Eric Bertrand as Director	For	For
		Approve Discharge of Kerstin Konradsson as Director	For	For
			For	For
		Approve Discharge of Koen Janssen as Director		
		Approve Discharge of Luc Bertrand as Director	For	For
		Approve Discharge of Luc Vandenbulcke as Director	For	For
		Approve Discharge of Pas de Mots BV, Represented by Leen		
		Geirnaerdt, as Director	For	For
		Approve Discharge of Piet Dejonghe as Director	For	For
		Approve Discharge of Tom Bamelis as Director	For	For
<u> </u>	-	Approve Financial Statements and Dividends of EUR1.5 per Share	For	For
		Approve i mancial otatements and bividends of Lorci.5 per onare	1 01	
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		Approve Remuneration Report	For	Against
		Approve Remuneration Report Approve Severance Payment Clause	For	Against Against
		Approve Remuneration Report Approve Severance Payment Clause Elect Karena Cancilleri as Independent Director	For	Against
		Approve Remuneration Report Approve Severance Payment Clause Elect Karena Cancilleri as Independent Director Amend Articles Re: Participation of Supervisory Board Members in the	For For	Against Against For
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		Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member John Thain for Fiscal	FUI	FUI
		Year 2022	For	For
		Approve Discharge of Supervisory Board Member Ludwig Blomeyer-		
		Bartenstein for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Manja Eifert (from April 7, 2022) for Fiscal Year 2022	F	F
		Approve Discharge of Supervisory Board Member Martina Klee for Fiscal	For	For
		Year 2022	For	For
		Approve Discharge of Supervisory Board Member Mayree Clark for		
		Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Michele Trogni for	_	_
		Fiscal Year 2022  Approve Discharge of Supervisory Board Member Norbert Winkeljohann	For	For
		for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Paul Achleitner (until		
		May 19, 2022) for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Sigmar Gabriel Fiscal		
		Year 2022	For	For
		Approve Discharge of Supervisory Board Member Stefan Viertel for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Theodor Weimer for	1 01	1 01
		Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Timo Heider for Fiscal		
		Year 2022	For	For
		Approve Discharge of Supervisory Board Member Yngve Slyngstad	For	Eor
		(from May 19, 2022) for Fiscal Year 2022  Approve Remuneration Policy for the Supervisory Board	For For	For For
-		Approve Remuneration Policy for the Supervisory Board  Approve Remuneration Report	For	Against
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For
		Authorize Share Repurchase Program and Reissuance or Cancellation	. 01	
		of Repurchased Shares	For	Against
		Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
		Elect John Thain to the Supervisory Board	For	For
		Elect Mayree Clark to the Supervisory Board	For	Abstain
		Elect Michele Trogni to the Supervisory Board	For	For
		Elect Norbert Winkeljohann to the Supervisory Board	For	Against
		Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023, for the		
		Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	For	For
		Amend Articles Re: Participation of Supervisory Board Members in the	1 01	1 01
		Virtual Annual General Meeting by Means of Audio and Video		
E.ON SE	Germany	Transmission	For	For
	·	Approve Allocation of Income and Dividends of EUR 0.51 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
		Approve Increase in Size of Board to 16 Members	For	For
		Approve Remuneration Report	For	Against
		Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2025	For For	Against For
		Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2025 Elect Andreas Schmitz to the Supervisory Board	For For	Against For For
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Euronext NV	Netherlands	Adopt Financial Statements and Statutory Reports	For	For
		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Approve Dividends of EUR 2.22 Per Share	For	For
		Approve Remuneration Report		
			For	Against
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Benoit van den Hove to Management Board	For	For
		Elect Manuel Bento to Management Board	For	For
		Grant Board Authority to Issue Shares Up To 10 Percent of Issued		
		Capital	For	For
		Ratify Ernst & Young Accountants LLP as Auditors	For	For
		Reelect Chris Topple to Management Board	For	For
		Reelect Daryl Byrne to Management Board	For	For
		Reelect Isabel Ucha to Management Board	For	For
		Reelect Morten Thorsrud to Supervisory Board	For	Against
		Reelect Nathalie Rachou to Supervisory Board	For	Against
		Reelect Stephane Boujnah to Management Board	For	For
Everest Re Group, Ltd.	Bermuda	Advisory Vote on Say on Pay Frequency	One Year	One Year
• • • • • • • • • • • • • • • • • • • •		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board		
		to Fix Their Remuneration	For	For
		Change Company Name to Everest Group, Ltd.	For	For
		• • •		
		Elect Director Gerri Losquadro	For	For
		Elect Director Hazel McNeilage	For	For
		Elect Director John A. Graf	For	For
		Elect Director John J. Amore	For	For
		Elect Director Joseph V. Taranto	For	For
		Elect Director Juan C. Andrade	For	For
		Elect Director Meryl Hartzband	For	For
		Elect Director Meryl Hartzband Elect Director Roger M. Singer	For	For
		Elect Director William F. Galtney, Jr.	For	Against
EVe. 1	1104	Amend Certificate of Incorporation to Eliminate or Limit Personal Liability	Гат.	A :- 1
EVgo Inc.	USA	of Certain Officers	For	Against
		Elect Director Darpan Kapadia	For	Withhold
		Elect Director Jonathan Seelig	For	For
		Elect Director Paul Segal	For	Withhold
		Ratify KPMG LLP as Auditors	For	For
Fiserv, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
1 10011, 1110.	35,1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		, ,		
		Elect Director Doyle R. Simons	For	Withhold
		Elect Director Dylan G. Haggart	For	For
		Elect Director Frank J. Bisignano	For	For
		Elect Director Harry F. DiSimone	For	For
		Elect Director Heidi G. Miller	For	For
		Elect Director Henrique de Castro	For	For
		Flect Director Kevin M. Warren	For	For
		Elect Director Kevin M. Warren	For	For
		Elect Director Wafaa Mamilli	For	For
		Elect Director Wafaa Mamilli Ratify Deloitte & Touche LLP as Auditors	For For	For For
		Elect Director Wafaa Mamilli Ratify Deloitte & Touche LLP as Auditors Require Independent Board Chairman	For For Against	For For For
Fresenius SE & Co. KGaA	Germany	Elect Director Wafaa Mamilli Ratify Deloitte & Touche LLP as Auditors Require Independent Board Chairman Accept Financial Statements and Statutory Reports for Fiscal Year 2022	For For Against	For For
Fresenius SE & Co. KGaA	Germany	Elect Director Wafaa Mamilli Ratify Deloitte & Touche LLP as Auditors Require Independent Board Chairman Accept Financial Statements and Statutory Reports for Fiscal Year 2022 Amend Articles Re: Participation of Supervisory Board Members in the	For For Against	For For For
Fresenius SE & Co. KGaA	Germany	Elect Director Wafaa Mamilli Ratify Deloitte & Touche LLP as Auditors Require Independent Board Chairman Accept Financial Statements and Statutory Reports for Fiscal Year 2022 Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video	For For Against	For For For
Fresenius SE & Co. KGaA	Germany	Elect Director Wafaa Mamilli Ratify Deloitte & Touche LLP as Auditors Require Independent Board Chairman Accept Financial Statements and Statutory Reports for Fiscal Year 2022 Amend Articles Re: Participation of Supervisory Board Members in the	For For Against	For For For
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		Elect Director Sharon R. Barner	For	For
		Elect Director Ulrich R. Schmidt  Provide Right to Call a Special Meeting at a 10 Percent Ownership	For	For
		Threshold	Against	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
IDEXX Laboratories, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
ID E7 or Easter atomics, mic.		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Daniel M. Junius	For	For
		Elect Director Darlier M. Sunds  Elect Director Lawrence D. Kingsley	For	For
		Elect Director Lawrence D. Kingsley  Elect Director Sophie V. Vandebroek	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors		For
Bartle Factorine Inc.	Ohin-	· · · · · · · · · · · · · · · · · · ·	For	
Jingjin Equipment, Inc.	China	Approve Annual Report and Summary	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Remuneration of Directors	For	For
		Approve Remuneration of Supervisors	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve to Appoint Financial Auditor and Internal Control Auditor	For	For
Just Eat Takeaway.com NV	Netherlands	Adopt Financial Statements and Statutory Reports	For	For
· ·		Amend Remuneration Policy for Management Board	For	Against
		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Approve Remuneration Report	For	Against
		Authorize Board to Exclude Preemptive Rights in Relation to the Issue of	1 01	Ayamsı
		Shares for General Purposes and in Connection with Incentive Plans	For	For
		Authorize Board to Exclude Preemptive Rights in Relation to the Issue of	F	_
		Shares in Connection with Amazon	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Abbe Luersman to Supervisory Board	For	For
		Elect Angela Noon to Supervisory Board	For	For
		Grant Board Authority to Issue Shares for General Purposes and in	_	
		Connection with Incentive Plans	For	For
	·	Grant Board Authority to Issue Shares in Connection with Amazon	For	For
	<u> </u>	Ratify Ernst & Young Accountants LLP as Auditors	For	For
		Reelect Andrew Kenny to Management Board	For	For
		Reelect Brent Wissink to Management Board	For	For
-		Reelect Corinne Vigreux to Supervisory Board	For	Against
		Reelect Dick Boer to Supervisory Board	For	For
		Reelect Jambu Palaniappan to Supervisory Board	For	For
		Reelect Jitse Groen to Management Board	For	For
			For	
		Reelect Jorg Gerbig to Management Board		For
		Reelect Lloyd Frink to Supervisory Board	For	For
		Reelect Mieke De Schepper to Supervisory Board	For	Against
		Reelect Ron Teerlink to Supervisory Board	For	For
KION GROUP AG	Germany	Approve Allocation of Income and Dividends of EUR 0.19 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		, pprove blockings of management bear a for 1 local 1 our 2022		
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Split
		11 0 0	For For	Split Against
		Approve Discharge of Supervisory Board for Fiscal Year 2022		
		Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Remuneration Report	For	Against
		Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2028	For For	Against For
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		Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2028 Elect Nicolas Peter to the Supervisory Board Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Elect Director Hal Stanley Jones Elect Director Hal Stanley Jones Elect Director Kevin P. Chilton Elect Director Kevin P. Chilton Elect Director Martha Helena Bejar Elect Director Wichael J. Roberts Elect Director Steven T. Wichael Glenn Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles E. Bunch Elect Director Charles E. Bunch Elect Director Ertharin Cousin Elect Director Fith Van de Put Elect Director Lewis W. K. Booth Elect Director Jorge S. Mesquita Elect Director Michael A. Todman Elect Director Michael A. Siewert Ratify PricewaterhouseCoopers LLP as Auditors Report on 2025 Cage-Free Egg Goal Report on Targets to Eradicate Child Labor in Cocoa Supply Chain Advisory Vote on Say on Pay Frequency	For	Against For For For Against For Against For
Mondelez International, Inc.	USA	Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2028 Elect Nicolas Peter to the Supervisory Board Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Hal Stanley Jones Elect Director Kate Johnson Elect Director Kate Johnson Elect Director Kate Johnson Elect Director Martha Helena Bejar Elect Director Martha Helena Bejar Elect Director Michael J. Roberts Elect Director Peter C. Brown Elect Director Steven T. "Terry" Clontz Elect Director T. Michael Glenn Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anindita Mukherjee Elect Director Tank Van de Put Elect Director Ertharin Cousin Elect Director Jane Hamilton Nielsen Elect Director Jane Hamilton Nielsen Elect Director Lewis W.K. Booth Elect Director Patrick T. Siewert Ratify PricewaterhouseCoopers LLP as Auditors Report on 2025 Cage-Free Egg Goal Report on Targets to Eradicate Child Labor in Cocoa Supply Chain Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against For For For Against For Against For
Mondelez International, Inc.	USA	Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2028 Elect Nicolas Peter to the Supervisory Board Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Hal Stanley Jones Elect Director Hal Stanley Jones Elect Director Kevin P. Chilton Elect Director Kevin P. Chilton Elect Director Laurie A. Siegel Elect Director Martha Helena Bejar Elect Director Martha Helena Bejar Elect Director Ouincy L. Allen Elect Director Quincy L. Allen Elect Director T. Michael Glenn Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles E. Bunch Elect Director Charles E. Bunch Elect Director Jork Van de Put Elect Director Jore S. Mesquita Elect Director Jore S. Mesquita Elect Director Lewis W.K. Booth Elect Director Patrick T. Siewert Ratify PricewaterhouseCoopers LLP as Auditors Report on 2025 Cage-Free Egg Goal Report on Targets to Eradicate Child Labor in Cocoa Supply Chain Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against For For One Year For For For For For For For For For Fo
Mondelez International, Inc.	USA	Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2028 Elect Nicolas Peter to the Supervisory Board Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Hal Stanley Jones Elect Director Hal Stanley Jones Elect Director Kevin P. Chilton Elect Director Kevin P. Chilton Elect Director Martha Helena Bejar Elect Director Martha Helena Bejar Elect Director Martha Helena Bejar Elect Director Peter C. Brown Elect Director Quincy L. Allen Elect Director Steven T. "Terry" Clontz Elect Director Steven T. "Terry" Clontz Elect Director T. Michael Glenn Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles E. Bunch Elect Director Charles E. Bunch Elect Director Ertharin Cousin Elect Director Lewis W.K. Booth Elect Director Patrick T. Siewert Ratify PricewaterhouseCoopers LLP as Auditors Report on 2025 Cage-Free Egg Goal Report on Targets to Eradicate Child Labor in Cocoa Supply Chain Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Gary A. Lyons	For	Against For For For Against For Against For
Mondelez International, Inc.	USA	Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2028 Elect Nicolas Peter to the Supervisory Board Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Hal Stanley Jones Elect Director Hal Stanley Jones Elect Director Kevin P. Chilton Elect Director Kevin P. Chilton Elect Director Martha Helena Bejar Elect Director Martha Helena Bejar Elect Director Martha Helena Bejar Elect Director Wichael J. Roberts Elect Director Veter C. Brown Elect Director Steven T. Wichael Glenn Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles E. Bunch Elect Director Charles E. Bunch Elect Director Ertharin Cousin Elect Director Fix Han Gevit Elect Director Lewis W. K. Booth Elect Director Jorge S. Mesquita Elect Director Michael A. Todman Elect Director Jorge S. Mesquita Elect Director Jorge S. Mesquita Elect Director Jorge S. Mesquita Elect Director Darick A. Siewert Ratify PricewaterhouseCoopers LLP as Auditors Report on 2025 Cage-Free Egg Goal Report on Targets to Eradicate Child Labor in Cocoa Supply Chain Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Johanna Mercier	For	Against For For For Against For Against For
Mondelez International, Inc.	USA	Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2028 Elect Nicolas Peter to the Supervisory Board Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Hal Stanley Jones Elect Director Hal Stanley Jones Elect Director Kevin P. Chilton Elect Director Kevin P. Chilton Elect Director Martha Helena Bejar Elect Director Martha Helena Bejar Elect Director Martha Helena Bejar Elect Director Peter C. Brown Elect Director Quincy L. Allen Elect Director Steven T. "Terry" Clontz Elect Director Steven T. "Terry" Clontz Elect Director T. Michael Glenn Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles E. Bunch Elect Director Charles E. Bunch Elect Director Ertharin Cousin Elect Director Lewis W.K. Booth Elect Director Patrick T. Siewert Ratify PricewaterhouseCoopers LLP as Auditors Report on 2025 Cage-Free Egg Goal Report on Targets to Eradicate Child Labor in Cocoa Supply Chain Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Gary A. Lyons	For	Against For For For Against For Against For

Old Dominion Freight Line, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Andrew S. Davis	For	For
		Elect Director Bradley R. Gabosch	For	For
		Elect Director David S. Congdon	For	For
		Elect Director Greg C. Gantt	For	For
		Elect Director John D. Kasarda	For	Withhold
		Elect Director John R. Congdon, Jr.	For	For
		Elect Director Leo H. Suggs	For	For
		Elect Director Patrick D. Hanley	For	For
•		Elect Director Sherry A. Aaholm	For	Withhold
		Elect Director Thomas A. Stith, III	For	For
		Elect Director Wendy T. Stallings	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Power Assets Holdings Limited	Hong Kong	Accept Financial Statements and Statutory Reports	For	For
- One / Books Helanige Emilion	riong riong	Approve Final Dividend	For	For
		Approve Issuance of Equity or Equity-Linked Securities without	1 01	1 01
		Preemptive Rights	For	For
		Approve KPMG as Auditor and Authorize Board to Fix Their		
		Remuneration	For	Against
		Authorize Repurchase of Issued Share Capital	For	For
		Elect Andrew John Hunter as Director	For	For
		Elect Ip Yuk-keung, Albert as Director	For	Against
		Elect Kwan Chi Kin, Anthony as Director	For	For
•		Elect Li Tzar Kuoi, Victor as Director	For	Against
		Elect Stephen Edward Bradley as Director	For	For
		Elect Tsai Chao Chung, Charles as Director	For	For
		Adopt GHG Emissions Reduction Targets Aligned with the Paris		
Quest Diagnostics Incorporated	USA	Agreement Goal	Against	For
<u> </u>		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Omnibus Stock Plan	For	Against
		Elect Director Denise M. Morrison	For	For
		Elect Director Gail R. Wilensky	For	For
		Elect Director Gary M. Pfeiffer	For	Against
		Elect Director James E. Davis	For	For
		Elect Director James E. Davis  Elect Director Luis A. Diaz, Jr.	For	For
		Elect Director Timothy L. Main	For	For
		Elect Director Timothy M. Ring	For	For
		Elect Director Tracey C. Doi	For	For
		Elect Director Vicky B. Gregg	For	For
		Elect Director Wright L. Lassiter, III	For	For
- Bu Bout		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
R1 RCM Inc.	USA	Advisory Vote on Say on Pay Frequency	Three Years	One Year
		Amend Omnibus Stock Plan	For	For
			_	_
		Elect Director Agnes Bundy Scanlan	For	For
		Elect Director Agnes Bundy Scanlan Elect Director Anthony J. Speranzo	For	For
		Elect Director Agnes Bundy Scanlan Elect Director Anthony J. Speranzo Elect Director Anthony R. Tersigni	For For	For For
		Elect Director Agnes Bundy Scanlan Elect Director Anthony J. Speranzo Elect Director Anthony R. Tersigni Elect Director Bradford Kyle Armbrester	For For	For For For
		Elect Director Agnes Bundy Scanlan Elect Director Anthony J. Speranzo Elect Director Anthony R. Tersigni Elect Director Bradford Kyle Armbrester Elect Director Brian K. Dean	For For For	For For For
		Elect Director Agnes Bundy Scanlan Elect Director Anthony J. Speranzo Elect Director Anthony R. Tersigni Elect Director Bradford Kyle Armbrester	For For	For For For
		Elect Director Agnes Bundy Scanlan Elect Director Anthony J. Speranzo Elect Director Anthony R. Tersigni Elect Director Bradford Kyle Armbrester Elect Director Brian K. Dean Elect Director David M. Dill Elect Director lan Sacks	For For For For For	For For For For For For
		Elect Director Agnes Bundy Scanlan Elect Director Anthony J. Speranzo Elect Director Anthony R. Tersigni Elect Director Bradford Kyle Armbrester Elect Director Brian K. Dean Elect Director David M. Dill	For For For For	For For For For For
		Elect Director Agnes Bundy Scanlan Elect Director Anthony J. Speranzo Elect Director Anthony R. Tersigni Elect Director Bradford Kyle Armbrester Elect Director Brian K. Dean Elect Director David M. Dill Elect Director lan Sacks	For For For For For	For For For For For For
		Elect Director Agnes Bundy Scanlan Elect Director Anthony J. Speranzo Elect Director Anthony R. Tersigni Elect Director Bradford Kyle Armbrester Elect Director Brian K. Dean Elect Director David M. Dill Elect Director Ian Sacks Elect Director Janie Wade	For For For For For For For	For For For For For For
		Elect Director Agnes Bundy Scanlan Elect Director Anthony J. Speranzo Elect Director Anthony R. Tersigni Elect Director Bradford Kyle Armbrester Elect Director Brian K. Dean Elect Director David M. Dill Elect Director lan Sacks Elect Director Janie Wade Elect Director Jeremy Delinsky	For For For For For For For	For
		Elect Director Agnes Bundy Scanlan Elect Director Anthony J. Speranzo Elect Director Anthony R. Tersigni Elect Director Bradford Kyle Armbrester Elect Director Brian K. Dean Elect Director David M. Dill Elect Director Ian Sacks Elect Director Janie Wade Elect Director Janie Wade Elect Director Jill Smith	For	For
		Elect Director Agnes Bundy Scanlan Elect Director Anthony J. Speranzo Elect Director Anthony R. Tersigni Elect Director Bradford Kyle Armbrester Elect Director Brain K. Dean Elect Director David M. Dill Elect Director Ian Sacks Elect Director Janie Wade Elect Director Jeremy Delinsky Elect Director John B. Henneman, III	For	For
		Elect Director Agnes Bundy Scanlan Elect Director Anthony J. Speranzo Elect Director Anthony R. Tersigni Elect Director Briadford Kyle Armbrester Elect Director Brian K. Dean Elect Director David M. Dill Elect Director Ian Sacks Elect Director Janie Wade Elect Director Jeremy Delinsky Elect Director Jill Smith Elect Director John B. Henneman, Ill Elect Director Joseph Flanagan	For	For
		Elect Director Agnes Bundy Scanlan Elect Director Anthony J. Speranzo Elect Director Anthony R. Tersigni Elect Director Bradford Kyle Armbrester Elect Director Bradford Kyle Armbrester Elect Director David M. Dill Elect Director David M. Dill Elect Director Ian Sacks Elect Director Janie Wade Elect Director Jeremy Delinsky Elect Director Jill Smith Elect Director John B. Henneman, III Elect Director Joseph Flanagan Elect Director Lee Rivas	For	For
		Elect Director Agnes Bundy Scanlan Elect Director Anthony J. Speranzo Elect Director Anthony R. Tersigni Elect Director Bradford Kyle Armbrester Elect Director Bran K. Dean Elect Director David M. Dill Elect Director Ian Sacks Elect Director Janie Wade Elect Director Janie Wade Elect Director Jill Smith Elect Director John B. Henneman, III Elect Director Joseph Flanagan Elect Director Lee Rivas Elect Director Matthew Holt	For	For
		Elect Director Agnes Bundy Scanlan Elect Director Anthony J. Speranzo Elect Director Anthony R. Tersigni Elect Director Bradford Kyle Armbrester Elect Director Bradford Kyle Armbrester Elect Director David M. Dill Elect Director Ian Sacks Elect Director Janie Wade Elect Director Janie Wade Elect Director Jill Smith Elect Director John B. Henneman, Ill Elect Director Joseph Flanagan Elect Director Lee Rivas Elect Director Mitchew Holt Elect Director Mitchew Holt	For	For
Robert Half International Inc.	USA	Elect Director Agnes Bundy Scanlan Elect Director Anthony J. Speranzo Elect Director Anthony R. Tersigni Elect Director Bradford Kyle Armbrester Elect Director Brian K. Dean Elect Director David M. Dill Elect Director Ian Sacks Elect Director Janie Wade Elect Director Jenie Wade Elect Director Jill Smith Elect Director John B. Henneman, Ill Elect Director Joseph Flanagan Elect Director Lee Rivas Elect Director Matthew Holt Elect Director Michael C. Feiner Elect Director Neal Moszkowski	For	For
Robert Half International Inc.	USA	Elect Director Agnes Bundy Scanlan Elect Director Anthony J. Speranzo Elect Director Anthony R. Tersigni Elect Director Bradford Kyle Armbrester Elect Director Bradford Kyle Armbrester Elect Director David M. Dill Elect Director David M. Dill Elect Director Ian Sacks Elect Director Janie Wade Elect Director Jenemy Delinsky Elect Director Jill Smith Elect Director John B. Henneman, III Elect Director Joseph Flanagan Elect Director Lee Rivas Elect Director Matthew Holt Elect Director Michael C. Feiner Elect Director Neal Moszkowski Ratify Ernst & Young LLP as Auditors	For	For
Robert Half International Inc.	USA	Elect Director Agnes Bundy Scanlan Elect Director Anthony J. Speranzo Elect Director Anthony R. Tersigni Elect Director Briadford Kyle Armbrester Elect Director Brian K. Dean Elect Director David M. Dill Elect Director Ian Sacks Elect Director Janie Wade Elect Director Janie Wade Elect Director Jill Smith Elect Director Joseph Flanagan Elect Director Joseph Flanagan Elect Director Joseph Flanagan Elect Director Lee Rivas Elect Director Healthew Holt Elect Director Neal Moszkowski Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Robert Half International Inc.	USA	Elect Director Agnes Bundy Scanlan Elect Director Anthony J. Speranzo Elect Director Anthony J. Speranzo Elect Director Anthony R. Tersigni Elect Director Bradford Kyle Armbrester Elect Director Brian K. Dean Elect Director David M. Dill Elect Director Ian Sacks Elect Director Janie Wade Elect Director Jenew Delinsky Elect Director Jill Smith Elect Director John B. Henneman, Ill Elect Director John B. Henneman, Ill Elect Director Lee Rivas Elect Director Matthew Holt Elect Director Matthew Holt Elect Director Neal Moszkowski Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Dirk A. Kempthorne	For	For
Robert Half International Inc.	USA	Elect Director Agnes Bundy Scanlan Elect Director Anthony J. Speranzo Elect Director Anthony R. Tersigni Elect Director Bradford Kyle Armbrester Elect Director Bradford Kyle Armbrester Elect Director David M. Dill Elect Director Ian Sacks Elect Director Janie Wade Elect Director Jenew Delinsky Elect Director Jill Smith Elect Director John B. Henneman, III Elect Director John B. Henneman, III Elect Director Lee Rivas Elect Director Matthew Holt Elect Director Michael C. Feiner Elect Director Neal Moszkowski Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Frederick A. Richman	For	For
Robert Half International Inc.	USA	Elect Director Agnes Bundy Scanlan Elect Director Anthony J. Speranzo Elect Director Anthony R. Tersigni Elect Director Bradford Kyle Armbrester Elect Director Bradford Kyle Armbrester Elect Director David M. Dill Elect Director Ian Sacks Elect Director Janie Wade Elect Director Jenewy Delinsky Elect Director Jenewy Delinsky Elect Director John B. Henneman, III Elect Director John B. Henneman, III Elect Director Joseph Flanagan Elect Director Michael C. Feiner Elect Director Michael C. Feiner Elect Director Neal Moszkowski Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Dirk A. Kempthorne Elect Director Frederick A. Richman Elect Director Harold M. Messmer, Jr.	For	For
Robert Half International Inc.	USA	Elect Director Agnes Bundy Scanlan Elect Director Anthony J. Speranzo Elect Director Anthony R. Tersigni Elect Director Bradford Kyle Armbrester Elect Director Bradford Kyle Armbrester Elect Director Bran K. Dean Elect Director David M. Dill Elect Director Ian Sacks Elect Director Janie Wade Elect Director Janie Wade Elect Director Jill Smith Elect Director John B. Henneman, Ill Elect Director Joseph Flanagan Elect Director Joseph Flanagan Elect Director Michael C. Feiner Elect Director Neal Moszkowski Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Dirk A. Kempthorne Elect Director Frederick A. Richman Elect Director Julia L. Coronado	For	For
Robert Half International Inc.	USA	Elect Director Agnes Bundy Scanlan Elect Director Anthony J. Speranzo Elect Director Anthony J. Speranzo Elect Director Anthony R. Tersigni Elect Director Bradford Kyle Armbrester Elect Director Bradford Kyle Armbrester Elect Director David M. Dill Elect Director Ian Sacks Elect Director Janie Wade Elect Director Jensew Delinsky Elect Director Jill Smith Elect Director John B. Henneman, III Elect Director John B. Henneman, III Elect Director Lee Rivas Elect Director Hatthew Holt Elect Director Matthew Holt Elect Director Neal Moszkowski Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Frederick A. Richman Elect Director Harold M. Messmer, Jr. Elect Director M. Keith Waddell	For	For
Robert Half International Inc.	USA	Elect Director Agnes Bundy Scanlan Elect Director Anthony J. Speranzo Elect Director Anthony R. Tersigni Elect Director Bradford Kyle Armbrester Elect Director Bradford Kyle Armbrester Elect Director David M. Dill Elect Director Ian Sacks Elect Director Janie Wade Elect Director Jeremy Delinsky Elect Director Jill Smith Elect Director John B. Henneman, III Elect Director John B. Henneman, III Elect Director Joseph Flanagan Elect Director Matthew Holt Elect Director Michael C. Feiner Elect Director MelAmel C. Feiner Elect Director Neal Moszkowski Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Almed Executive Officers' Compensation Elect Director Frederick A. Richman Elect Director Frederick A. Richman Elect Director Harold M. Messmer, Jr. Elect Director M. Keith Waddell Elect Director March H. Morial	For	For
Robert Half International Inc.	USA	Elect Director Agnes Bundy Scanlan Elect Director Anthony J. Speranzo Elect Director Anthony R. Tersigni Elect Director Briadford Kyle Armbrester Elect Director Brian K. Dean Elect Director David M. Dill Elect Director Ian Sacks Elect Director Janie Wade Elect Director Janie Wade Elect Director Jill Smith Elect Director Jill Smith Elect Director John B. Henneman, III Elect Director Joseph Flanagan Elect Director Joseph Flanagan Elect Director Michael C. Feiner Elect Director Neal Moszkowski Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Pirk A. Kempthorne Elect Director Frederick A. Richman Elect Director Julia L. Coronado Elect Director M. Keith Waddell Elect Director Marc H. Morial Elect Director Marc H. Milking	For	For
Robert Half International Inc.	USA	Elect Director Agnes Bundy Scanlan Elect Director Anthony J. Speranzo Elect Director Anthony R. Tersigni Elect Director Brian K. Dean Elect Director Brian K. Dean Elect Director David M. Dill Elect Director David M. Dill Elect Director Ian Sacks Elect Director Janie Wade Elect Director Jeremy Delinsky Elect Director Jeremy Delinsky Elect Director Jill Smith Elect Director John B. Henneman, Ill Elect Director Joseph Flanagan Elect Director Lee Rivas Elect Director Matthew Holt Elect Director Michael C. Feiner Elect Director Neal Moszkowski Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Frederick A. Richman Elect Director Frederick A. Richman Elect Director Julia L. Coronado Elect Director March W. Messmer, Jr. Elect Director March H. Morial Elect Director March H. Morial Elect Director Marnie H. Wilking Elect Director Robert J. Pace	For	For
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Robert Half International Inc.  Ross Stores, Inc.	USA	Elect Director Agnes Bundy Scanlan Elect Director Anthony J. Speranzo Elect Director Anthony R. Tersigni Elect Director Bradford Kyle Armbrester Elect Director Bradford Kyle Armbrester Elect Director David M. Dill Elect Director Ian Sacks Elect Director Janie Wade Elect Director Janie Wade Elect Director Jill Smith Elect Director Jill Smith Elect Director John B. Henneman, III Elect Director John B. Henneman, III Elect Director Joseph Flanagan Elect Director Matthew Holt Elect Director Michael C. Feiner Elect Director Michael C. Feiner Elect Director Neal Moszkowski Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Almand Executive Officers' Compensation Elect Director Frederick A. Richman Elect Director Frederick A. Richman Elect Director Julia L. Coronado Elect Director M. Keith Waddell Elect Director Marnie H. Wilking Elect Director Robert J. Pace Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency	For	For
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Ross Stores, Inc.	USA	Elect Director Agnes Bundy Scanlan Elect Director Anthony J. Speranzo Elect Director Anthony J. Speranzo Elect Director Anthony R. Tersigni Elect Director Brianford Kyle Armbrester Elect Director Brian K. Dean Elect Director David M. Dill Elect Director Ian Sacks Elect Director Janie Wade Elect Director Jeremy Delinsky Elect Director Jill Smith Elect Director Joseph Flanagan Elect Director Joseph Flanagan Elect Director Lee Rivas Elect Director Matthew Holt Elect Director Mathew Holt Elect Director Mathew Holt Elect Director Neal Moszkowski Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Frederick A. Richman Elect Director Frederick A. Richman Elect Director Julia L. Coronado Elect Director Marnie H. Wilking Elect Director Marnie H. Wilking Elect Director Robert J. Pace Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Barnie H. Wilking Elect Director Rarnie H. Wilking Elect Director Rarnie H. Wilking Elect Director Rarnie H. Wilking Elect Director Barbara Rentler Elect Director Doniel N. Sutton Elect Director Doniel N. Sutton Elect Director Edward G. Cannizzaro Elect Director Federice J. Bush Elect Director Larree M. Renda Elect Director Larree M. Renda Elect Director Larree M. Renda Elect Director Federical J. Bush Elect Director Nichael J. Hartshorn Elect Director Sharon D. Garrett Elect Director Sharon D. Garrett Elect Director Sharon D. Garrett Elect Director Stephen D. Milligan Ratify Deloitte & Touche LLP as Auditors	For	For

		Amend Articles Re: Business Area of the Company; Classes of Shares;	F	_
		<u> </u>	For	For
		11	For	For
		11 0	For	For
			For	For
			For	For
		Approve Remuneration of Directors in the Amount of EUR 228,000 for Chair and EUR 101,000 for Other Directors; Approve Remuneration for		
			For	For
			For	Against
		Authorize Board of Directors to resolve upon a Share Issue without	1 01	/ iguillot
			For	For
			For	Against
			For	For
			For	For
		Reelect Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica		
		Fagerholm, Johanna Lamminen, Steve Langan, Risto Murto and Markus Rauramo as Directors; Elect Antti Makinen and Annica Witschard as New Director	For	Abstain
		Approve Allocation of Income and Dividends of EUR 2.45 per Share and		, ibotain
SEB SA	France		For	For
		Approve Compensation of Stanislas De Gramont	For	Against
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		Authorize up to 220,000 Shares for Use in Restricted Stock Plans with		
		Performance Conditions Attached	For	Against
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Shanghai Liangxin Electrical Co., Ltd.	China	•	For	For
Shenzhen Transsion Holding Co., Ltd.	China		For	Against
<u> </u>		Amend Rules and Procedures Regarding General Meetings of		-
		Shareholders	For	Against
		Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against
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		Approve Profit Distribution	For	For For
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		Elect Director William L. Meaney	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Asset Management Policies and Diversified Investors	Against	Against
Sunnova Energy International Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Michael C. Morgan	For	Withhold
		Elect Director Rahman D'Argenio	For	Withhold
		Elect Director William J. (John) Berger	For	For
		· , ,		
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
T. ( : D : II III II AO	•	Amend Articles Re: Participation of Supervisory Board Members in the	F	_
Telefonica Deutschland Holding AG	Germany	Annual General Meeting by Means of Audio and Video Transmission	For	For
		Approve Allocation of Income and Dividends of EUR 0.18 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Against
		Approve Remuneration Policy	For	Against
		Approve Remuneration Report	For	Against
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023		
		and for the Review of Interim Financial Statements for the First Half of		
		Fiscal Year 2023	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim		
		Financial Statements Until the 2024 AGM	For	For
Tencent Holdings Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
Teneent Holdings Elimited	- Cayman Islands	Adopt 2023 Share Award Scheme	For	Against
		·		-
		Adopt 2023 Share Option Scheme	For	Against
		Approve Final Dividend	For	For
		Approve Issuance of Equity or Equity-Linked Securities without		
		Preemptive Rights	For	For
		Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix		
		Their Remuneration	For	For
		Approve Scheme Mandate Limit (New Shares Share Award) under the		
		2023 Share Award Scheme	For	Against
<del>-</del>		Approve Scheme Mandate Limit (Share Award) under the 2023 Share	. ••	. 1941101
		Award Scheme	For	Against
		Approve Scheme Mandate Limit (Share Option) under the 2023 Share	i UI	луаны
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		Option Scheme  Approve Service Provider Sublimit (New Shares Share Award) under the	For	Against
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		2023 Share Award Scheme	For	Against
		Approve Service Provider Sublimit (Share Option) under the 2023 Share		
		Option Scheme	For	Against
		Approve Termination of the Existing Share Award Schemes	For	Against
		Approve Termination of the Existing Share Option Scheme	For	Against
		Approve Transfer of Share Awards	For	-
		• •		Against
		Approve Transfer of Share Options	For	Against
		Authorize Board to Fix Remuneration of Directors	For	For
		Authorize Repurchase of Issued Share Capital	For	For
		Elect Jacobus Petrus (Koos) Bekker as Director	For	Against
		Elect Zhang Xiulan as Director	For	For
			FUI	FUI
TI 11 (C 15) 110 1 0 1	1104	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for		
		New Fossil Fuel Development		Against
The Hartford Financial Services Group, Inc.	USA	·	Against	•
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		Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carlos Dominguez Elect Director Christopher J. Swift Elect Director Donna A. James Elect Director Edmund Reese Elect Director Edmund Reese Elect Director Greig Woodring Elect Director Kathryn A. Mikells Elect Director Larry D. De Shon Elect Director Matthew E. Winter Elect Director Teresa Wynn Roseborough Elect Director Trevor Fetter Elect Director Trevor Fetter Elect Director Virginia P. Ruesterholz Ratify Deloitte & Touche LLP as Auditors Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission Approve Allocation of Income and Dividends of EUR 0.50 per Share Approve Creation of EUR 75 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2022 Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 65 Million; Approve Creation of EUR 18.5 Million Pool of Capital to Guarantee Conversion Rights Approve Remuneration Policy	For	For
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		Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carlos Dominguez Elect Director Christopher J. Swift Elect Director Donna A. James Elect Director Edmund Reese Elect Director Edmund Reese Elect Director Greig Woodring Elect Director Kathryn A. Mikells Elect Director Larry D. De Shon Elect Director Matthew E. Winter Elect Director Matthew E. Winter Elect Director Trevor Fetter Elect Director Trevor Fetter Elect Director Virginia P. Ruesterholz Ratify Deloitte & Touche LLP as Auditors Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission Approve Allocation of Income and Dividends of EUR 0.50 per Share Approve Creation of EUR 75 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2022 Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Discharge of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 625 Million; Approve Creation of EUR 18.5 Million Pool of Capital to Guarantee Conversion Rights Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2025 Authorize Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2025 Authorize Remuneration Seport Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year	For	For
United Internet AG	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carlos Dominguez Elect Director Christopher J. Swift Elect Director Donna A. James Elect Director Edmund Reese Elect Director Edmund Reese Elect Director Edmund Reese Elect Director Greig Woodring Elect Director Kathryn A. Mikells Elect Director Larry D. De Shon Elect Director Larry D. De Shon Elect Director Tervor Fetter Elect Director Trevor Fetter Elect Director Virginia P. Ruesterholz Ratify Deloitte & Touche LLP as Auditors Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission Approve Allocation of Income and Dividends of EUR 0.50 per Share Approve Creation of EUR 75 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2022 Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Remuneration Policy Approve Remuneration Report Approve Remuneration Report Approve Share Repurchase Program and Reissuance or Cancellation of Reputs Share Repurchase Program and Reissuance or Cancellation of the Review of Interim Financial Statements for the Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carlos Dominguez Elect Director Christopher J. Swift Elect Director Donna A. James Elect Director Edmund Reese Elect Director Edmund Reese Elect Director Greig Woodring Elect Director Kathryn A. Mikells Elect Director Larry D. De Shon Elect Director Harry D. De Shon Elect Director Matthew E. Winter Elect Director Tervor Fetter Elect Director Trevor Fetter Elect Director Trevor Fetter Elect Director Virginia P. Ruesterholz Ratify Deloitte & Touche LLP as Auditors Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission Approve Allocation of Income and Dividends of EUR 0.50 per Share Approve Creation of EUR 75 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2022 Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 625 Million; Approve Creation of EUR 18.5 Million Pool of Capital to Guarantee Conversion Rights Approve Remuneration Policy Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2025 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Elect Franca Ruhwedel to the Supervisory Board Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year 2024 Accept Financial Statements and Statutory Reports	For	For
United Internet AG	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carlos Dominguez Elect Director Christopher J. Swift Elect Director Donna A. James Elect Director Edmund Reese Elect Director Edmund Reese Elect Director Greig Woodring Elect Director Kathryn A. Mikells Elect Director Larry D. De Shon Elect Director Matthew E. Winter Elect Director Matthew E. Winter Elect Director Trevor Fetter Elect Director Trevor Fetter Elect Director Virginia P. Ruesterholz Ratify Deloitte & Touche LLP as Auditors Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission Approve Allocation of Income and Dividends of EUR 0.50 per Share Approve Creation of EUR 75 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2022 Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2022 Approve Discharge of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 65 Million; Approve Creation of EUR 18.5 Million Pool of Capital to Guarantee Conversion Rights Approve Remuneration Report A	For	For
United Internet AG	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carlos Dominguez Elect Director Christopher J. Swift Elect Director Donna A. James Elect Director Edmund Reese Elect Director Edmund Reese Elect Director Greig Woodring Elect Director Kathryn A. Mikells Elect Director Larry D. De Shon Elect Director Larry D. De Shon Elect Director Larry D. De Shon Elect Director Terver Fetter Elect Director Trever Fetter Elect Director Trever Fetter Elect Director Virginia P. Ruesterholz Ratify Deloitte & Touche LLP as Auditors Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission Approve Allocation of Income and Dividends of EUR 0.50 per Share Approve Creation of EUR 75 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2022 Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Remuneration Report Approve Remuneration Report Approve Remuneration Report Approve Remuneration Report Approve Share Repurchase Program and Reissuance or Cancellation of Reputal-Only Shareholder Meetings Until 2025 Authorize Share Repurchase Program and Reissuance or Cancellation of the Review of Interim Financial Statements for the Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year 2023 Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetin	For	For
United Internet AG	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carlos Dominguez Elect Director Christopher J. Swift Elect Director Donna A. James Elect Director Edmund Reese Elect Director Edmund Reese Elect Director Greig Woodring Elect Director Kathryn A. Mikells Elect Director Larry D. De Shon Elect Director Harry D. De Shon Elect Director Hathew E. Winter Elect Director Trevor Fetter Elect Director Trevor Fetter Elect Director Trevor Fetter Elect Director Virginia P. Ruesterholz Ratify Deloitte & Touche LLP as Auditors Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission Approve Allocation of Income and Dividends of EUR 0.50 per Share Approve Creation of EUR 75 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2022 Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 625 Million; Approve Creation of EUR 18.5 Million Pool of Capital to Guarantee Conversion Rights Approve Remuneration Policy Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2025 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Elect Franca Ruhwedel to the Supervisory Board Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year 2024 Accept Financial Statements and Statutory Reports Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings) Amend Articles Re: Board of Directors; Compensation; External	For	For
United Internet AG	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carlos Dominguez Elect Director Christopher J. Swift Elect Director Donna A. James Elect Director Edmund Reese Elect Director Edmund Reese Elect Director Greig Woodring Elect Director Kathryn A. Mikells Elect Director Larry D. De Shon Elect Director Matthew E. Winter Elect Director Matthew E. Winter Elect Director Trevor Fetter Elect Director Trevor Fetter Elect Director Virginia P. Ruesterholz Ratify Deloitte & Touche LLP as Auditors Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission Approve Allocation of Income and Dividends of EUR 0.50 per Share Approve Creation of EUR 75 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2022 Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2022 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 625 Million; Approve Creation of EUR 18.5 Million Pool of Capital to Guarantee Conversion Rights Approve Remuneration Report A	For	For
United Internet AG	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carlos Dominguez Elect Director Christopher J. Swift Elect Director Donna A. James Elect Director Edmund Reese Elect Director Edmund Reese Elect Director Greig Woodring Elect Director Kathryn A. Mikells Elect Director Larry D. De Shon Elect Director Larry D. De Shon Elect Director Larry D. De Shon Elect Director Terver Fetter Elect Director Trever Fetter Elect Director Virginia P. Ruesterholz Ratify Deloitte & Touche LLP as Auditors Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission Approve Allocation of Income and Dividends of EUR 0.50 per Share Approve Creation of EUR 75 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2022 Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2023 Antached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 625 Million; Approve Creation of EUR 18.5 Million Pool of Capital to Guitare Representation Report Approve Remuneration Report Approve Semuneration Report Approve Remuneration Report Approve Semuneration Report Approve Remuneration Report Approve Allocate Representation Report Approve Allocate Repres	For	For
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		Amend Articles Re: Shares and Share Register	For	For
		Approve Allocation of Income and Dividends of CHF 5.00 per Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Fixed Remuneration of Executive Committee in the Amount of	For	For
		CHF 3.5 Million  Approve Remuneration of Directors in the Amount of CHF 1.7 Million	For	For For
		Approve Remuneration of Directors in the Amount of CHF 1.7 Million  Approve Remuneration Report	For	For
		Approve Variable Remuneration of Executive Committee in the Amount	FOI	FOr
		of CHF 2.5 Million	For	For
		Designate burckhardt AG as Independent Proxy	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	For
		Reappoint Markus Gygax as Member of the Nomination and		
		Compensation Committee	For	For
		Reappoint Maya Bundt as Member of the Nomination and Compensation		
		Committee	For	Split
		Reappoint Roger Harlacher as Member of the Nomination and	_	
		Compensation Committee	For	For
		Reelect Barbara Artmann as Director	For	For
		Reelect Christoph Buehler as Director	For	For
		Reelect Marion Khueny as Director	For	For
		Reelect Markus Gygax as Director and Board Chair	For	For
		Reelect Maya Bundt as Director	For	For
		Reelect Roger Harlacher as Director	For	For
		Reelect Roland Herrmann as Director	For	For
		Reelect Ronald Traechsel as Director	For	For
		Transact Other Business (Voting)	For	Split
Verisk Analytics, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Jeffrey Dailey	For	For
		Elect Director Kimberly S. Stevenson	For	For
		Elect Director Lee M. Shavel	For	For
		Elect Director Olumide Soroye	For	For
		Elect Director Vincent K. Brooks	For	For
		Elect Director Wendy Lane	For	For
	110.1	Ratify Deloitte & Touche LLP as Auditors	For	For
Vertex Pharmaceuticals Incorporated	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Alan Garber	For	For
		Elect Director Bruce Sachs	For	Against
		Elect Director Diana McKenzie	For	For
		Elect Director Jeffrey Leiden	For	For
		Elect Director Lloyd Carney	For	For
		Elect Director Reshma Kewalramani	For	For
		Elect Director Sangeeta Bhatia	For	For
		Elect Director Suketu Upadhyay	For	For
		Elect Director Terrence Kearney	For	For
		· · · · · · · · · · · · · · · · · · ·		
		Ratify Ernst & Young LLP as Auditors	For	For
Vita and Tankardanian Casara A.C.	6	Ratify Ernst & Young LLP as Auditors Approve Affiliation Agreement with Vitesco Technologies 2. Verwaltungs		
Vitesco Technologies Group AG	Germany	Ratify Ernst & Young LLP as Auditors Approve Affiliation Agreement with Vitesco Technologies 2. Verwaltungs GmbH	For	For For
Vitesco Technologies Group AG	Germany	Ratify Ernst & Young LLP as Auditors Approve Affiliation Agreement with Vitesco Technologies 2. Verwaltungs GmbH Approve Discharge of Management Board Member Andreas Wolf for	For	For
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Vitesco Technologies Group AG	Germany	Ratify Ernst & Young LLP as Auditors Approve Affiliation Agreement with Vitesco Technologies 2. Verwaltungs GmbH Approve Discharge of Management Board Member Andreas Wolf for Fiscal Year 2022 Approve Discharge of Management Board Member Ingo Holstein for Fiscal Year 2022 Approve Discharge of Management Board Member Klaus Hau for Fiscal Year 2022 Approve Discharge of Management Board Member Klaus Hau for Fiscal Year 2022 Approve Discharge of Management Board Member Thomas Stierle for Fiscal Year 2022 Approve Discharge of Management Board Member Werner Volz for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Anne Zeumer for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Carsten Bruns for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Erwin Loeffler for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hans-Joerg Bullinger for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Joachim Hirsch for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Manfred Eibeck for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Manfred Eibeck for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Manfred Eibeck for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Manfred Eibeck for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Sabina Jeschke for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Selgfried Wolf for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Siegfried Wolf f	For	For
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Vitesco Technologies Group AG	Germany	Ratify Ernst & Young LLP as Auditors Approve Affiliation Agreement with Vitesco Technologies 2. Verwaltungs GmbH Approve Discharge of Management Board Member Andreas Wolf for Fiscal Year 2022 Approve Discharge of Management Board Member Ingo Holstein for Fiscal Year 2022 Approve Discharge of Management Board Member Klaus Hau for Fiscal Year 2022 Approve Discharge of Management Board Member Klaus Hau for Fiscal Year 2022 Approve Discharge of Management Board Member Thomas Stierle for Fiscal Year 2022 Approve Discharge of Management Board Member Werner Volz for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Anne Zeumer for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Carsten Bruns for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Erwin Loeffler for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hans-Joerg Bullinger for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Joachim Hirsch for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Joachim Hirsch for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Lothar Galli for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Ralf Schamel for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Ralf Schamel for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Ralf Schamel for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Ralf Schamel for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Ralf Schamel for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Sabina Jeschke for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Susanne Heckelsberger for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Susanne Heckelsberger	For	For

		Datiful/DMC AC an Auditor for Financy Van 2002 and for the Davisor of		
		Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For
		Amend Articles Re: Participation of Supervisory Board Members in the	1 01	1 01
		Virtual Annual General Meeting by Means of Audio and Video		
Vonovia SE	Germany	Transmission	For	For
		Amend Articles Re: Supervisory Board Term of Office	For	For
		Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For
		Approve Decrease in Size of Supervisory Board to Ten Members	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
		Approve Remuneration Report	For	Against
		Approve Virtual-Only Shareholder Meetings Until 2025	For	For
		Elect Ariane Reinhart to the Supervisory Board  Elect Christian Ulbrich to the Supervisory Board	For For	For For
		Elect Clara-Christina Streit to the Supervisory Board	For	For
		Elect Daniela Markotten to the Supervisory Board	For	For
		Elect Florian Funck to the Supervisory Board	For	For
		Elect Hildegard Mueller to the Supervisory Board	For	For
		Elect thidegard indefier to the Supervisory Board	For	For
		Elect Vitus Eckert to the Supervisory Board	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	101	101
		and for the Review of Interim Financial Statements for Fiscal Year 2023		
		and for the First Quarter of Fiscal Year 2024	For	For
Wacker Chemie AG	Germany	Amend Article Re: Location of Annual Meeting	For	For
		Amend Articles Re: Participation of Supervisory Board Members in the		
		Annual General Meeting by Means of Audio and Video Transmission	For	For
	-	Approve Allocation of Income and Dividends of EUR 12.00 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Against
		Approve Remuneration Policy	For	Against
		Approve Remuneration Report	For	Against
		Approve Virtual-Only Shareholder Meetings Until 2028	For	For
		Elect Andreas Biagosch to the Supervisory Board	For	Against
		Elect Anna Weber to the Supervisory Board	For	Against
		Elect Ann-Sophie Wacker to the Supervisory Board	For	Against
		Elect Gregor Biebl to the Supervisory Board	For	Against
		Elect Matthias Biebl to the Supervisory Board	For	Against
		Elect Patrick Cramer to the Supervisory Board	For	Against
		Elect Peter-Alexander Wacker to the Supervisory Board	For	Against
		Elect Susanne Weiss to the Supervisory Board	For	Against
		Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements of Fiscal Year 2023	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	1 01	FUI
		and for the Review of Interim Financial Statements of Fiscal Year 2024	For	For
Westinghouse Air Brake Technologies				
Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	One Year For	One Year For
Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Byron S. Foster	For For	For For
Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Byron S. Foster Elect Director Lee C. Banks	For For	For For
Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Byron S. Foster Elect Director Lee C. Banks Elect Director Rafael Santana	For For For	For For For
	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Byron S. Foster Elect Director Lee C. Banks	For For	For For
Willis Towers Watson Public Limited		Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Byron S. Foster Elect Director Lee C. Banks Elect Director Rafael Santana Ratify Ernst & Young LLP as Auditors	For For For For	For For For For
	USA Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Byron S. Foster Elect Director Lee C. Banks Elect Director Rafael Santana Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency	For For For For One Year	For For For For One Year
Willis Towers Watson Public Limited		Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Byron S. Foster Elect Director Lee C. Banks Elect Director Rafael Santana Ratify Ernst & Young LLP as Auditors  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For One Year	For For For One Year
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Willis Towers Watson Public Limited		Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Byron S. Foster Elect Director Lee C. Banks Elect Director Rafael Santana Ratify Ernst & Young LLP as Auditors  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carl Hess Elect Director Dame Inga Beale Elect Director Fredric Tomczyk Elect Director Fredric Tomczyk Elect Director Jacqueline Hunt Elect Director Michael Hammond Elect Director Michael Hammond Elect Director Paul Reilly Elect Director Paul Reilly Elect Director Stephen Chipman Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the	For	For For For One Year For For For For For For For For For Fo
Willis Towers Watson Public Limited		Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Byron S. Foster Elect Director Lee C. Banks Elect Director Rafael Santana Ratify Ernst & Young LLP as Auditors  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carl Hess Elect Director Dame Inga Beale Elect Director Fredric Tomczyk Elect Director Fredric Tomczyk Elect Director Jacqueline Hunt Elect Director Michael Hammond Elect Director Michael Hammond Elect Director Paul Reilly Elect Director Paul Reilly Elect Director Paul Thomas Elect Director Stephen Chipman Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For	For
Willis Towers Watson Public Limited		Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Byron S. Foster Elect Director Lee C. Banks Elect Director Rafael Santana Ratify Ernst & Young LLP as Auditors  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carl Hess Elect Director Dame Inga Beale Elect Director Fredric Tomczyk Elect Director Fredric Tomczyk Elect Director Aucqueline Hunt Elect Director Michael Hammond Elect Director Michael Hammond Elect Director Michael Swanback Elect Director Paul Thomas Elect Director Stephen Chipman Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law	For	For For For One Year For For For For For For For For For Fo
Willis Towers Watson Public Limited		Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Byron S. Foster Elect Director Lee C. Banks Elect Director Rafael Santana Ratify Ernst & Young LLP as Auditors  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carl Hess Elect Director Dame Inga Beale Elect Director Furbi Chima Elect Director Furbi Chima Elect Director Jacqueline Hunt Elect Director Michael Hammond Elect Director Michael Hammond Elect Director Paul Reilly Elect Director Paul Reilly Elect Director Stephen Chipman Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions	For	For
Willis Towers Watson Public Limited Company	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Byron S. Foster Elect Director Lee C. Banks Elect Director Rafael Santana Ratify Ernst & Young LLP as Auditors  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carl Hess Elect Director Dame Inga Beale Elect Director Fredric Tomczyk Elect Director Fredric Tomczyk Elect Director Fumbi Chima Elect Director Jacqueline Hunt Elect Director Michael Hammond Elect Director Michael Hammond Elect Director Paul Reilly Elect Director Paul Reilly Elect Director Paul Thomas Elect Director Stephen Chipman Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For
Willis Towers Watson Public Limited		Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Byron S. Foster Elect Director Lee C. Banks Elect Director Rafael Santana Ratify Ernst & Young LLP as Auditors  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carl Hess Elect Director Dame Inga Beale Elect Director Fredric Tomczyk Elect Director Fredric Tomczyk Elect Director Jacqueline Hunt Elect Director Michael Hammond Elect Director Michael Hammond Elect Director Michael Hammond Elect Director Paul Thomas Elect Director Paul Thomas Elect Director Stephen Chipman Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Approve Annual Report and Summary	For	For
Willis Towers Watson Public Limited Company	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Byron S. Foster Elect Director Lee C. Banks Elect Director Rafael Santana Ratify Ernst & Young LLP as Auditors  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carl Hess Elect Director Dame Inga Beale Elect Director Fredric Tomczyk Elect Director Fredric Tomczyk Elect Director Fumbi Chima Elect Director Jacqueline Hunt Elect Director Michael Hammond Elect Director Michael Hammond Elect Director Paul Reilly Elect Director Paul Reilly Elect Director Paul Thomas Elect Director Stephen Chipman Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For
Willis Towers Watson Public Limited Company	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Byron S. Foster Elect Director Lee C. Banks Elect Director Rafael Santana Ratify Ernst & Young LLP as Auditors  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carl Hess Elect Director Dame Inga Beale Elect Director Fredric Tomczyk Elect Director Fredric Tomczyk Elect Director Fumbi Chima Elect Director Michael Hammond Elect Director Michael Hammond Elect Director Michael Hammond Elect Director Paul Reilly Elect Director Paul Reilly Elect Director Stephen Chipman Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Approve Annual Report and Summary Approve Capital Occupation by Controlling Shareholders and Other	For	For
Willis Towers Watson Public Limited Company	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Byron S. Foster Elect Director Lee C. Banks Elect Director Rafael Santana Ratify Ernst & Young LLP as Auditors  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carl Hess Elect Director Dame Inga Beale Elect Director Furbi Chima Elect Director Furbi Chima Elect Director Jacqueline Hunt Elect Director Michael Hammond Elect Director Michael Hammond Elect Director Paul Reilly Elect Director Paul Reilly Elect Director Stephen Chipman Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Approve Annual Report and Summary Approve Capital Occupation by Controlling Shareholders and Other Related-parties and Provision of External Guarantees	For	For
Willis Towers Watson Public Limited Company	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Byron S. Foster Elect Director Eagle Sanks Elect Director Rafael Santana Ratify Ernst & Young LLP as Auditors  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carl Hess Elect Director Dame Inga Beale Elect Director Fredric Tomczyk Elect Director Fredric Tomczyk Elect Director Fumbi Chima Elect Director Jacqueline Hunt Elect Director Michael Hammond Elect Director Michael Hammond Elect Director Paul Reilly Elect Director Paul Reilly Elect Director Paul Thomas Elect Director Stephen Chipman Ratify the Approintment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Approve Annual Report and Summary Approve Capital Occupation by Controlling Shareholders and Other Related-parties and Provision of External Guarantees Approve Financial Statements	For	For
Willis Towers Watson Public Limited Company	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Byron S. Foster Elect Director Lee C. Banks Elect Director Rafael Santana Ratify Ernst & Young LLP as Auditors  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carl Hess Elect Director Dame Inga Beale Elect Director Tendric Tomczyk Elect Director Fredric Tomczyk Elect Director Fumbi Chima Elect Director Michael Hammond Elect Director Michael Hammond Elect Director Michael Hammond Elect Director Michael Hammond Elect Director Paul Thomas Elect Director Paul Thomas Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Approve Annual Report and Summary Approve Capital Occupation by Controlling Shareholders and Other Related-parties and Provision of External Guarantees Approve Prionical Statements Approve Profit Distribution	For	For
Willis Towers Watson Public Limited Company	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Byron S. Foster Elect Director Lee C. Banks Elect Director Rafael Santana Ratify Ernst & Young LLP as Auditors  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carl Hess Elect Director Dame Inga Beale Elect Director Terdric Tomczyk Elect Director Fredric Tomczyk Elect Director Humbi Chima Elect Director Michael Hammond Elect Director Michael Hammond Elect Director Michael Hammond Elect Director Michael Hammond Elect Director Paul Reilly Elect Director Paul Thomas Elect Director Stephen Chipman Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Approve Annual Report and Summary Approve Capital Occupation by Controlling Shareholders and Other Related-parties and Provision of External Guarantees Approve Profit Distribution Approve Remuneration of Directors and Senior Management Members	For	For
Willis Towers Watson Public Limited Company	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Byron S. Foster Elect Director Lee C. Banks Elect Director Rafael Santana Ratify Ernst & Young LLP as Auditors  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carl Hess Elect Director Dame Inga Beale Elect Director Fumbi Chima Elect Director Fumbi Chima Elect Director Jacqueline Hunt Elect Director Michael Hammond Elect Director Michael Hammond Elect Director Paul Reilly Elect Director Paul Reilly Elect Director Stephen Chipman Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Approve Annual Report and Summary Approve Capital Occupation by Controlling Shareholders and Other Related-parties and Provision of External Guarantees Approve Financial Statements Approve Report of the Board of Directors	For	For
Willis Towers Watson Public Limited Company	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Byron S. Foster Elect Director Earl Sanks Elect Director Rafael Santana Ratify Ernst & Young LLP as Auditors  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carl Hess Elect Director Carl Hess Elect Director Dame Inga Beale Elect Director Fredric Tomczyk Elect Director Fredric Tomczyk Elect Director Fumbi Chima Elect Director Michelle Swanback Elect Director Michelle Swanback Elect Director Paul Reilly Elect Director Paul Reilly Elect Director Paul Thomas Elect Director Stephen Chipman Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Approve Annual Report and Summary Approve Capital Occupation by Controlling Shareholders and Other Related-parties and Provision of External Guarantees Approve Financial Statements Approve Report of the Board of Directors Approve Report of the Board of Directors Approve Report of the Board of Supervisors	For	For
Willis Towers Watson Public Limited Company  Wuxi Lead Intelligent Equipment Co., Ltd.	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Byron S. Foster Elect Director Earl Sanks Elect Director Rafael Santana Ratify Ernst & Young LLP as Auditors  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carl Hess Elect Director Carl Hess Elect Director Dame Inga Beale Elect Director Fredric Tomczyk Elect Director Fredric Tomczyk Elect Director Fumbi Chima Elect Director Michelle Swanback Elect Director Michelle Swanback Elect Director Michelle Swanback Elect Director Paul Reilly Elect Director Paul Thomas Elect Director Stephen Chipman Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Approve Annual Report and Summary Approve Capital Occupation by Controlling Shareholders and Other Related-parties and Provision of External Guarantees Approve Financial Statements Approve Frenancial Statements Approve Remuneration of Directors and Senior Management Members Approve Report of the Board of Directors Approve Report of the Board of Directors Approve Report of the Board of Directors Approve to Appoint Auditor	For	For
Willis Towers Watson Public Limited Company  Wuxi Lead Intelligent Equipment Co., Ltd.  Yunnan Botanee Bio-Technology Group Co.,	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Byron S. Foster Elect Director Ear Banks Elect Director Rafael Santana Ratify Ernst & Young LLP as Auditors  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carl Hess Elect Director Dame Inga Beale Elect Director Fredric Tomczyk Elect Director Fredric Tomczyk Elect Director Jacqueline Hunt Elect Director Jacqueline Hunt Elect Director Michael Hammond Elect Director Michael Hammond Elect Director Paul Reilly Elect Director Paul Reilly Elect Director Stephen Chipman Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Approve Annual Report and Summary Approve Capital Occupation by Controlling Shareholders and Other Related-parties and Provision of External Guarantees Approve Financial Statements Approve Profit Distribution Approve Remuneration of Directors and Senior Management Members Approve Report of the Board of Supervisors Approve to Appoint Auditor	For	For
Willis Towers Watson Public Limited Company  Wuxi Lead Intelligent Equipment Co., Ltd.  Yunnan Botanee Bio-Technology Group Co.,	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Byron S. Foster Elect Director Earl Sanks Elect Director Rafael Santana Ratify Ernst & Young LLP as Auditors  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carl Hess Elect Director Carl Hess Elect Director Dame Inga Beale Elect Director Fredric Tomczyk Elect Director Fredric Tomczyk Elect Director Fumbi Chima Elect Director Michelle Swanback Elect Director Michelle Swanback Elect Director Michelle Swanback Elect Director Paul Reilly Elect Director Paul Thomas Elect Director Stephen Chipman Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Approve Annual Report and Summary Approve Capital Occupation by Controlling Shareholders and Other Related-parties and Provision of External Guarantees Approve Financial Statements Approve Frenancial Statements Approve Remuneration of Directors and Senior Management Members Approve Report of the Board of Directors Approve Report of the Board of Directors Approve Report of the Board of Directors Approve to Appoint Auditor	For	For
Willis Towers Watson Public Limited Company  Wuxi Lead Intelligent Equipment Co., Ltd.  Yunnan Botanee Bio-Technology Group Co.,	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Byron S. Foster Elect Director Earl Syron S. Foster Elect Director Rafael Santana Ratify Ernst & Young LLP as Auditors  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carl Hess Elect Director Dame Inga Beale Elect Director Tendric Tomczyk Elect Director Fredric Tomczyk Elect Director Fumbi Chima Elect Director Jacqueline Hunt Elect Director Michael Hammond Elect Director Michael Hammond Elect Director Michael Hammond Elect Director Paul Thomas Elect Director Paul Thomas Elect Director Stephen Chipman Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Approve Annual Report and Summary Approve Capital Occupation by Controlling Shareholders and Other Related-parties and Provision of External Guarantees Approve Financial Statements Approve Remuneration of Directors and Senior Management Members Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve to Appoint Auditor	For	For
Willis Towers Watson Public Limited Company  Wuxi Lead Intelligent Equipment Co., Ltd.  Yunnan Botanee Bio-Technology Group Co.,	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Byron S. Foster Elect Director Lee C. Banks Elect Director Rafael Santana Ratify Ernst & Young LLP as Auditors  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carl Hess Elect Director Dame Inga Beale Elect Director Fredric Tomczyk Elect Director Fredric Tomczyk Elect Director Jacqueline Hunt Elect Director Michael Hammond Elect Director Michael Hammond Elect Director Paul Reilly Elect Director Paul Reilly Elect Director Paul Thomas Elect Director Paul Thomas Elect Director Stephen Chipman Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Approve Annual Report and Summary Approve Capital Occupation by Controlling Shareholders and Other Reladed-parties and Provision of External Guarantees Approve Financial Statements Approve Remuneration of Directors and Senior Management Members Approve Report of the Board of Directors Approve Report of the Board of Directors Approve Report of the Board of Directors Approve Annual Report and Summary Approve Application of Bank Credit Lines	For	For
Willis Towers Watson Public Limited Company  Wuxi Lead Intelligent Equipment Co., Ltd.  Yunnan Botanee Bio-Technology Group Co.,	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Byron S. Foster Elect Director Lee C. Banks Elect Director Rafael Santana Ratify Ernst & Young LLP as Auditors  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carl Hess Elect Director Dame Inga Beale Elect Director Fumbi Chima Elect Director Fumbi Chima Elect Director Jacqueline Hunt Elect Director Michael Hammond Elect Director Michael Hammond Elect Director Paul Reilly Elect Director Paul Reilly Elect Director Paul Reilly Elect Director Stephen Chipman Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Approve Annual Report and Summary Approve Capital Occupation by Controlling Shareholders and Other Related-parties and Provision of External Guarantees Approve Financial Statements Approve Profit Distribution Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Annual Report and Summary Amend Investor Relations Management System Amend Rules and Procedures Regarding Meetings of Board of Directors Approve Annual Report and Summary Approve Annual Report and Summary Amend Rules and Procedures Regarding Meetings of Board of Directors Approve Annual Report and Summary	For	For
Willis Towers Watson Public Limited Company  Wuxi Lead Intelligent Equipment Co., Ltd.  Yunnan Botanee Bio-Technology Group Co.,	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Byron S. Foster Elect Director Lee C. Banks Elect Director Rafael Santana Ratify Ernst & Young LLP as Auditors  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carl Hess Elect Director Dame Inga Beale Elect Director Fredric Tomczyk Elect Director Fredric Tomczyk Elect Director Jacqueline Hunt Elect Director Michael Hammond Elect Director Michael Hammond Elect Director Paul Reilly Elect Director Paul Reilly Elect Director Paul Thomas Elect Director Paul Thomas Elect Director Stephen Chipman Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Approve Annual Report and Summary Approve Capital Occupation by Controlling Shareholders and Other Reladed-parties and Provision of External Guarantees Approve Financial Statements Approve Remuneration of Directors and Senior Management Members Approve Report of the Board of Directors Approve Report of the Board of Directors Approve Report of the Board of Directors Approve Annual Report and Summary Approve Application of Bank Credit Lines	For	For
Willis Towers Watson Public Limited Company  Wuxi Lead Intelligent Equipment Co., Ltd.  Yunnan Botanee Bio-Technology Group Co.,	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Byron S. Foster Elect Director Lee C. Banks Elect Director Rafael Santana Ratify Ernst & Young LLP as Auditors  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carl Hess Elect Director Dame Inga Beale Elect Director Fumbi Chima Elect Director Fumbi Chima Elect Director Jacqueline Hunt Elect Director Michael Hammond Elect Director Michael Hammond Elect Director Paul Reilly Elect Director Paul Reilly Elect Director Paul Reilly Elect Director Stephen Chipman Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Approve Annual Report and Summary Approve Capital Occupation by Controlling Shareholders and Other Related-parties and Provision of External Guarantees Approve Financial Statements Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Annual Report and Summary Approve Annual Report and Summary Approve Amendments to Articles of Association Approve Annual Report and Summary Approve Application of Bank Credit Lines Approve Annual Report and Summary Approve Application of Bank Credit Lines Approve Prinancial Statements Approve Prinancial Statements Approve Prinancial Report and Summary Approve Application of Bank Credit Lines Approve Prinancial Statements Approve Prinancial Statements Approve Prinancial Statements Approve Prinancial Statements Approve Financial Statements Approve Financial Statements	For	For
Willis Towers Watson Public Limited Company  Wuxi Lead Intelligent Equipment Co., Ltd.  Yunnan Botanee Bio-Technology Group Co.,	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Byron S. Foster Elect Director Lee C. Banks Elect Director Rafael Santana Ratify Ernst & Young LLP as Auditors  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carl Hess Elect Director Dame Inga Beale Elect Director Fredric Tomczyk Elect Director Fredric Tomczyk Elect Director Fumbi Chima Elect Director Michael Hammond Elect Director Michael Hammond Elect Director Michael Hammond Elect Director Paul Thomas Elect Director Paul Thomas Elect Director Paul Thomas Elect Director Stephen Chipman Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Approve Annual Report and Summary Approve Capital Occupation by Controlling Shareholders and Other Related-parties and Provision of External Guarantees Approve Financial Statements Approve Remuneration of Directors and Senior Management Members Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Amendments to Articles of Association Approve Annual Report and Summary Approve Amendments to Articles of Association Approve Annual Report and Summary Approve Annual Report and Summary Approve Amendments to Articles of Association Approve Annual Report and Summary Approve Application of Bank Credit Lines Approve Profit Distribution of Bank Credit Lines Approve Profit and Summary of Performance Shares Incentive Plan Approve Financial Statements Approve Financial Statements Approve Financial Statements	For	For
Willis Towers Watson Public Limited Company  Wuxi Lead Intelligent Equipment Co., Ltd.  Yunnan Botanee Bio-Technology Group Co.,	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Byron S. Foster Elect Director Lee C. Banks Elect Director Rafael Santana Ratify Ernst & Young LLP as Auditors  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carl Hess Elect Director Dame Inga Beale Elect Director Fumbi Chima Elect Director Fumbi Chima Elect Director Jacqueline Hunt Elect Director Michael Hammond Elect Director Michael Hammond Elect Director Paul Reilly Elect Director Paul Reilly Elect Director Paul Reilly Elect Director Stephen Chipman Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Approve Annual Report and Summary Approve Capital Occupation by Controlling Shareholders and Other Related-parties and Provision of External Guarantees Approve Financial Statements Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Annual Report and Summary Approve Annual Report and Summary Approve Amendments to Articles of Association Approve Annual Report and Summary Approve Application of Bank Credit Lines Approve Annual Report and Summary Approve Application of Bank Credit Lines Approve Prinancial Statements Approve Prinancial Statements Approve Prinancial Report and Summary Approve Application of Bank Credit Lines Approve Prinancial Statements Approve Prinancial Statements Approve Prinancial Statements Approve Prinancial Statements Approve Financial Statements Approve Financial Statements	For	For

			Agranus Berferman Character and Discount Institute		
			Approve Performance Shares Incentive Plan Implementation Assessment Management Measures	For	Against
			Approve Profit Distribution	For	For
			Approve Profit Distribution  Approve Remuneration of Non-independent Directors	For	For
			Approve Remuneration of Supervisors	For	For
			Approve Report of the Board of Directors	For	For
			Approve Report of the Board of Supervisors	For	For
			Approve Special Report on the Deposit and Usage of Raised Funds	For	For
			Approve to Appoint Auditor	For	For
			Approve to Appoint Addition  Approve Use of Idle Raised and Own Funds for Cash Management	For	Against
			Elect Zhang Mei as Non-independent Director	For	For
	ZoomInfo Technologies Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Zoominio Technologies Inc.	USA	Elect Director D. Randall Winn	For	For
			Elect Director Patrick McCarter	For	Withhold
			Elect Director Todd Crockett	For	Withhold
			Ratify KPMG LLP as Auditors	For	
10 Mai	Acadia Haalthaara Campany, Inc.	LICA	,		For
18. Mai	Acadia Healthcare Company, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Stock Plan	For	Against
			Elect Director Michael J. Fucci	For	For
			Elect Director Wade D. Miquelon	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	Advanced Micro Devices, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Approve Omnibus Stock Plan	For	For
			Elect Director Abhi Y. Talwalkar	For	Against
			Elect Director Elizabeth W. Vanderslice	For	For
			Elect Director John W. Marren	For	For
			Elect Director Jon A. Olson	For	For
			Elect Director Joseph A. Householder	For	For
			Elect Director Lisa T. Su	For	For
			Elect Director Mark Durcan	For	For
			Elect Director Michael P. Gregoire	For	For
			Elect Director Nora M. Denzel	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	AIA Group Limited	Hong Kong	Accept Financial Statements and Statutory Reports	For	For
	·		Amend Agency Share Purchase Plan	For	For
			Amend Employee Share Purchase Plan	For	For
			Amend Restricted Share Unit Scheme	For	For
			Amend Share Option Scheme	For	For
			Approve Final Dividend	For	For
			Approve Increase in Rate of Directors' Fees	For	For
			Approve Issuance of Equity or Equity-Linked Securities without		
			Preemptive Rights	For	For
			Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fi		
			Their Remuneration	For	For
			Authorize Repurchase of Issued Share Capital	For	For
			Elect Edmund Sze-Wing Tse as Director	For	For
			Elect Jack Chak-Kwong So as Director	For	Against
			Elect Lawrence Juen-Yee Lau as Director	For	For
	Alnylam Pharmaceuticals, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
	,		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Elliott Sigal	For	For
			Elect Director Michael W. Bonney	For	For
			Elect Director Phillip A. Sharp	For	For
			Elect Director Yvonne L. Greenstreet	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Amphenol Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
	Amphenor corporation	00/	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Anne Clarke Wolff		
			Elect Director David P. Falck	For For	For For
			Elect Director Edward G. Jepsen	For	Split
			Elect Director Martin H. Loeffler	For	For
			Elect Director Martin H. Loeffler Elect Director Nancy A. Altobello	For For	For For
			Elect Director Martin H. Loeffler Elect Director Nancy A. Altobello Elect Director Prahlad Singh	For For	For For
			Elect Director Martin H. Loeffler Elect Director Nancy A. Altobello Elect Director Prahlad Singh Elect Director R. Adam Norwitt	For For For	For For For
			Elect Director Martin H. Loeffler Elect Director Nancy A. Altobello Elect Director Prahlad Singh Elect Director R. Adam Norwitt Elect Director Rita S. Lane	For For For For	For For For For For
			Elect Director Martin H. Loeffler Elect Director Nancy A. Altobello Elect Director Prahlad Singh Elect Director R. Adam Norwitt Elect Director Ria S. Lane Elect Director Robert A. Livingston	For For For For For	For For For For For
			Elect Director Martin H. Loeffler Elect Director Nancy A. Altobello Elect Director Prahlad Singh Elect Director R. Adam Norwitt Elect Director R. S. Lane Elect Director Robert A. Livingston Ratify Deloitte & Touche LLP as Auditors	For For For For For For	For For For For For For
			Elect Director Martin H. Loeffler Elect Director Nancy A. Altobello Elect Director Prahlad Singh Elect Director R. Adam Norwitt Elect Director Rita S. Lane Elect Director Robert A. Livingston Ratify Deloitte & Touche LLP as Auditors Report on Political Contributions and Expenditures	For For For For For Against	For
	AT&T Inc.	USA	Elect Director Martin H. Loeffler Elect Director Nancy A. Altobello Elect Director Prahlad Singh Elect Director R. Adam Norwitt Elect Director Rita S. Lane Elect Director Robert A. Livingston Ratify Deloitte & Touche LLP as Auditors Report on Political Contributions and Expenditures Advisory Vote on Say on Pay Frequency	For For For For For For Against One Year	For
	AT&T Inc.	USA	Elect Director Martin H. Loeffler Elect Director Nancy A. Altobello Elect Director Prahlad Singh Elect Director R. Adam Norwitt Elect Director R. Adam Norwitt Elect Director Robert A. Livingston Ratify Deloitte & Touche LLP as Auditors Report on Political Contributions and Expenditures Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	AT&T Inc.	USA	Elect Director Martin H. Loeffler Elect Director Nancy A. Altobello Elect Director Prahlad Singh Elect Director R. Adam Norwitt Elect Director R. Adam Norwitt Elect Director Rita S. Lane Elect Director Robert A. Livingston Ratify Deloitte & Touche LLP as Auditors Report on Political Contributions and Expenditures Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Commission Third Party Racial Equity Audit	For For For For For For For Against Against	For For For For For For For For For Against
	AT&T Inc.	USA	Elect Director Martin H. Loeffler Elect Director Nancy A. Altobello Elect Director Prahlad Singh Elect Director Prahlad Singh Elect Director Rita S. Lane Elect Director Robert A. Livingston Ratify Deloitte & Touche LLP as Auditors Report on Political Contributions and Expenditures Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Commission Third Party Racial Equity Audit Elect Director Beth E. Mooney	For For For For For For For Against One Year For Against For	For
	AT&T Inc.	USA	Elect Director Martin H. Loeffler Elect Director Nancy A. Altobello Elect Director Prahlad Singh Elect Director Prahlad Singh Elect Director Rita S. Lane Elect Director Robert A. Livingston Ratify Deloitte & Touche LLP as Auditors Report on Political Contributions and Expenditures Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Commission Third Party Racial Equity Audit Elect Director Beth E. Mooney Elect Director Cynthia B. Taylor	For For For For For For For For For Against One Year For Against For For For For For For	For For For For For For For For For Against For For For
	AT&T Inc.	USA	Elect Director Martin H. Loeffler Elect Director Nancy A. Altobello Elect Director Prahlad Singh Elect Director Rita S. Lane Elect Director Robert A. Livingston Ratify Deloitte & Touche LLP as Auditors Report on Political Contributions and Expenditures Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Commission Third Party Racial Equity Audit Elect Director Beth E. Mooney Elect Director Glenn H. Hutchins	For For For For For For For Against One Year For Against For For For For	For For For For For For For For For Against For Against
	AT&T Inc.	USA	Elect Director Martin H. Loeffler Elect Director Nancy A. Altobello Elect Director Prahlad Singh Elect Director Prahlad Singh Elect Director R. Adam Norwitt Elect Director Rita S. Lane Elect Director Robert A. Livingston Ratify Deloitte & Touche LLP as Auditors Report on Political Contributions and Expenditures Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Commission Third Party Racial Equity Audit Elect Director Beth E. Mooney Elect Director Cynthia B. Taylor Elect Director Glenn H. Hutchins Elect Director John T. Stankey	For For For For For For Against One Year For For For For For For For For For	For For For For For For For For For Against For Against For Against For
	AT&T Inc.	USA	Elect Director Martin H. Loeffler Elect Director Nancy A. Altobello Elect Director Prahlad Singh Elect Director Prahlad Singh Elect Director Rita S. Lane Elect Director Robert A. Livingston Ratify Deloitte & Touche LLP as Auditors Report on Political Contributions and Expenditures Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Commission Third Party Racial Equity Audit Elect Director Oynthia B. Taylor Elect Director Glenn H. Hutchins Elect Director Glenn H. Hutchins Elect Director Luis A. Ubinas	For For For For For Against One Year For For For For For For For For For Fo	For For For For For For For For For Against For Against
	AT&T Inc.	USA	Elect Director Martin H. Loeffler Elect Director Nancy A. Altobello Elect Director Prahlad Singh Elect Director Prahlad Singh Elect Director R. Adam Norwitt Elect Director Rita S. Lane Elect Director Robert A. Livingston Ratify Deloitte & Touche LLP as Auditors Report on Political Contributions and Expenditures Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Commission Third Party Racial Equity Audit Elect Director Beth E. Mooney Elect Director Cynthia B. Taylor Elect Director Glenn H. Hutchins Elect Director John T. Stankey	For For For For For For Against One Year For For For For For For For For For	For For For For For For For For For Against For Against For Against For
	AT&T Inc.	USA	Elect Director Martin H. Loeffler Elect Director Nancy A. Altobello Elect Director Prahlad Singh Elect Director Prahlad Singh Elect Director Rita S. Lane Elect Director Robert A. Livingston Ratify Deloitte & Touche LLP as Auditors Report on Political Contributions and Expenditures Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Commission Third Party Racial Equity Audit Elect Director Oynthia B. Taylor Elect Director Glenn H. Hutchins Elect Director Glenn H. Hutchins Elect Director Luis A. Ubinas	For	For
	AT&T Inc.	USA	Elect Director Martin H. Loeffler Elect Director Nancy A. Altobello Elect Director Prahlad Singh Elect Director Prahlad Singh Elect Director Rita S. Lane Elect Director Robert A. Livingston Ratify Deloitte & Touche LLP as Auditors Report on Political Contributions and Expenditures Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Commission Third Party Racial Equity Audit Elect Director Beth E. Mooney Elect Director Glenn H. Hutchins Elect Director John T. Stankey Elect Director Luis A. Ubinas Elect Director Matthew K. Rose	For For For For For For For Against One Year For Against For	For
	AT&T Inc.	USA	Elect Director Martin H. Loeffler Elect Director Nancy A. Altobello Elect Director Prahlad Singh Elect Director Rita S. Lane Elect Director Robert A. Livingston Ratify Deloitte & Touche LLP as Auditors Report on Political Contributions and Expenditures Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Commission Third Party Racial Equity Audit Elect Director Beth E. Mooney Elect Director John T. Stankey Elect Director John T. Stankey Elect Director Luis A. Ubinas Elect Director Michael B. McCallister	For	For For For For For For For One Year For Against For
	AT&T Inc.	USA	Elect Director Martin H. Loeffler Elect Director Nancy A. Altobello Elect Director Prahlad Singh Elect Director Prahlad Singh Elect Director R. Adam Norwitt Elect Director R. Adam Norwitt Elect Director Robert A. Livingston Ratify Deloitte & Touche LLP as Auditors Report on Political Contributions and Expenditures Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Commission Third Party Racial Equity Audit Elect Director Beth E. Mooney Elect Director Glenn H. Hutchins Elect Director Glenn H. Hutchins Elect Director Luis A. Ubinas Elect Director Matthew K. Rose Elect Director Matthew K. Rose Elect Director Michael B. McCallister Elect Director Scott T. Ford	For For For For For For Against One Year For For For For For For For For For Fo	For
	AT&T Inc.	USA	Elect Director Martin H. Loeffler Elect Director Nancy A. Altobello Elect Director Prahlad Singh Elect Director Prahlad Singh Elect Director Rita S. Lane Elect Director Robert A. Livingston Ratify Deloitte & Touche LLP as Auditors Report on Political Contributions and Expenditures Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Commission Third Party Racial Equity Audit Elect Director Beth E. Mooney Elect Director Glenn H. Hutchins Elect Director John T. Stankey Elect Director Matthew K. Rose Elect Director Matthew K. Rose Elect Director Michael B. McCallister Elect Director Michael B. McCallister Elect Director Stephen J. Luczo	For For For For For Against One Year For For For For For For For For For Fo	For
	AT&T Inc.	USA	Elect Director Martin H. Loeffler Elect Director Nancy A. Altobello Elect Director Prahlad Singh Elect Director Prahlad Singh Elect Director Rita S. Lane Elect Director Robert A. Livingston Ratify Deloitte & Touche LLP as Auditors Report on Political Contributions and Expenditures Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Commission Third Party Racial Equity Audit Elect Director Beth E. Mooney Elect Director Glenn H. Hutchins Elect Director John T. Stankey Elect Director John T. Stankey Elect Director Matthew K. Rose Elect Director Scott T. Ford Elect Director Scott T. Ford Elect Director Stephen J. Luczo Elect Director William E. Kennard	For For For For For For For Against One Year For For For For For For For For For Fo	For
	AT&T Inc.  CDW Corporation	USA	Elect Director Martin H. Loeffler Elect Director Nancy A. Altobello Elect Director Prahlad Singh Elect Director Robert A. Livingston Ratify Deloitte & Touche LLP as Auditors Report on Political Contributions and Expenditures Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Commission Third Party Racial Equity Audit Elect Director Beth E. Mooney Elect Director Glenn H. Hutchins Elect Director John T. Stankey Elect Director Luis A. Ubinas Elect Director Michael B. McCallister Elect Director Scott T. Ford Elect Director Stephen J. Luczo Elect Director Stephen J. Luczo Elect Director William E. Kennard Ratify Ernst & Young LLP as Auditors	For	For For For For For For For One Year For Against For
			Elect Director Martin H. Loeffler Elect Director Nancy A. Altobello Elect Director Prahlad Singh Elect Director Rita S. Lane Elect Director Robert A. Livingston Ratify Deloitte & Touche LLP as Auditors Report on Political Contributions and Expenditures Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Commission Third Party Racial Equity Audit Elect Director Beth E. Mooney Elect Director Glenn H. Hutchins Elect Director John T. Stankey Elect Director Luis A. Ubinas Elect Director Matthew K. Rose Elect Director Scott T. Ford Elect Director Stephen J. Luczo Elect Director William E. Kennard Ratify Ernst & Young LLP as Auditors Require Independent Board Chair	For For For For For Against One Year For For For For For For For For For Fo	For
			Elect Director Martin H. Loeffler Elect Director Nancy A. Altobello Elect Director Prahlad Singh Elect Director Prahlad Singh Elect Director Rita S. Lane Elect Director Rita S. Lane Elect Director Robert A. Livingston Ratify Deloitte & Touche LLP as Auditors Report on Political Contributions and Expenditures Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Commission Third Party Racial Equity Audit Elect Director Beth E. Mooney Elect Director Glenn H. Hutchins Elect Director John T. Stankey Elect Director Matthew K. Rose Elect Director Matthew K. Rose Elect Director Scott T. Ford Elect Director Scott T. Ford Elect Director Scott T. Ford Elect Director William E. Kennard Ratify Ernst & Young LLP as Auditors Require Independent Board Chair Advisory Vote on Say on Pay Frequency	For For For For Against One Year For For For For For For For For For Fo	For
			Elect Director Martin H. Loeffler Elect Director Nancy A. Altobello Elect Director Prahlad Singh Elect Director Prahlad Singh Elect Director Rita S. Lane Elect Director Robert A. Livingston Ratify Deloitte & Touche LLP as Auditors Report on Political Contributions and Expenditures Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Commission Third Party Racial Equity Audit Elect Director Beth E. Mooney Elect Director Glenn H. Hutchins Elect Director John T. Stankey Elect Director John T. Stankey Elect Director Matthew K. Rose Elect Director Michael B. McCallister Elect Director Scott T. Ford Elect Director Scott T. Ford Elect Director William E. Kennard Ratify Ernst & Young LLP as Auditors Require Independent Board Chair Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For Against One Year For For For For For For For For For Fo	For
			Elect Director Martin H. Loeffler Elect Director Nancy A. Altobello Elect Director Prahlad Singh Elect Director Rita S. Lane Elect Director Robert A. Livingston Ratify Deloitte & Touche LLP as Auditors Report on Political Contributions and Expenditures Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Commission Third Party Racial Equity Audit Elect Director Beth E. Mooney Elect Director Glenn H. Hutchins Elect Director John T. Stankey Elect Director John T. Stankey Elect Director Michael B. McCallister Elect Director Michael B. McCallister Elect Director Scott T. Ford Elect Director Stephen J. Luczo Elect Director William E. Kennard Ratify Ernst & Young LLP as Auditors Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Reflect New Delaware Law	For	For For For For For For For One Year For Against For

		Elect Director Christine A. Leahy	For	For
		Elect Director David W. Nelms	For	For
		Elect Director Donna F. Zarcone	For	For
		Elect Director James A. Bell	For	For
		Elect Director Joseph R. Swedish	For	For
		Elect Director Lynda M. Clarizio	For	For
		Elect Director Marc E. Jones	For	For
		Elect Director Sanjay Mehrotra	For	For
		Elect Director Virginia C. Addicott	For	For
		Provide Right to Call Special Meeting	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
O B HHE	11.26 1125 1	, ,		
Ceres Power Holdings plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy	For	For
		Approve Remuneration Report	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with		
		an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Reappoint BDO LLP as Auditors	For	For
		Re-elect Aidan Hughes as Director	For	For
		Re-elect Dame Julia King as Director	For	For
		Re-elect Eric Lakin as Director	For	For
		Re-elect Philip Caldwell as Director	For	For
		Re-elect Qinggui Hao as Director	For	For
		Re-elect Trine Borum Bojsen as Director	For	For
		Re-elect Uwe Glock as Director	For	For
		Re-elect Warren Finegold as Director	For	For
		Re-elect William Brown as Director	For	Split
CVS Health Corporation	USA	Adopt a Paid Sick Leave Policy	Against	Against
	-	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the	J	<u> </u>
		Board of Directors of Any Other Company	Against	Against
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Bylaws to Require Shareholder Approval of Certain Provisions	1 01	ги
		Related to Director Nominations by Shareholders	Against	Against
		Commission Third Party Assessment on Company's Commitment to	Ayallist	Against
			Against	Against
		Freedom of Association and Collective Bargaining Rights	Against	Against
		Elect Director Alecia A. DeCoudreaux	For	For
		Elect Director Anne M. Finucane	For	Against
		Elect Director C. David Brown, II	For	Against
		Elect Director Edward J. Ludwig	For	For
		Elect Director Fernando Aguirre	For	For
		Elect Director Jean-Pierre Millon	For	For
		Flect Director Jeffrey R. Balser	For	For
		Elect Director Jeffrey R. Balser  Flect Director Karen S. Lynch	For	For For
		Elect Director Karen S. Lynch	For	For
		Elect Director Karen S. Lynch Elect Director Mary L. Schapiro	For For	For For
		Elect Director Karen S. Lynch Elect Director Mary L. Schapiro Elect Director Nancy-Ann M. DeParle	For For	For For
		Elect Director Karen S. Lynch Elect Director Mary L. Schapiro Elect Director Nancy-Ann M. DeParle Elect Director Roger N. Farah	For For For	For For For
		Elect Director Karen S. Lynch Elect Director Mary L. Schapiro Elect Director Nancy-Ann M. DeParle Elect Director Roger N. Farah Ratify Ernst & Young LLP as Auditors	For For For For	For For For For
		Elect Director Karen S. Lynch Elect Director Mary L. Schapiro Elect Director Nancy-Ann M. DeParle Elect Director Roger N. Farah Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting	For For For For Against	For For For
DexCom, Inc.	USA	Elect Director Karen S. Lynch Elect Director Mary L. Schapiro Elect Director Nancy-Ann M. DeParle Elect Director Roger N. Farah Ratify Ernst & Young LLP as Auditors	For For For For	For For For For
DexCom, Inc.	USA	Elect Director Karen S. Lynch Elect Director Mary L. Schapiro Elect Director Nancy-Ann M. DeParle Elect Director Roger N. Farah Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting	For For For For Against	For For For For For
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		Elect Director Laurel J. Richie	For	For
		Elect Director Linda Zecher Higgins	For	For
		Elect Director Lisa Gersh	For	For
		Elect Director Mary Beth West	For	For
		Elect Director Michael R. Burns	For	For
		Elect Director Richard S. Stoddart	For	For
		Elect Director Tracy A. Leinbach	For	For
		Ratify KPMG LLP as Auditors	For	For
Hilton Worldwide Holdings Inc. U	JSA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Charlene T. Begley	For	For
		Elect Director Chris Carr	For	For
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		··	For	For
		Approve Annual Report and Summary  Approve Application to Increase the Issuance Scale of Multi-variety Debt	For	For
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		Elect Pan Gang as Director	For	
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		Elect Peng Heping as Director	For	For
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		Re-elect Amanda Mackenzie as Director	For	For
		Re-elect Catherine Woods as Director	For	For
		Re-elect Charlie Nunn as Director	For	For
		Re-elect Harmeen Mehta as Director	For	For
		Re-elect Lord Lupton as Director	For	For
		Re-elect Robin Budenberg as Director	For	For
		Re-elect Sarah Legg as Director	For	For
		Re-elect William Chalmers as Director	For	For
LONGi Green Energy Technology Co., Ltd.	China	Approve Adjustment of Allowance of External Directors	For	For
		Approve Adjustment of Allowance of External Supervisors	For	For
		Approve Annual Report	For	For
		Approve Capital Injection in Controlled Subsidiary and Related Party		
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		Approve Report of the Independent Directors Approve Repurchase and Cancellation of Performance Shares Approve Shareholding of Controlled Subsidiary by Directors, Senior Management and Operation Teams Approve to Appoint Auditor Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anthony K. Anderson Elect Director Anthony K. Anderson Elect Director Bruce P. Nolop Elect Director Deborah C. Hopkins Elect Director Hafize Gaye Erkan Elect Director Jane H. Lute Elect Director Jane H. Lute Elect Director Judith Hartmann Elect Director Judith Hartmann Elect Director Lloyd M. Yates Elect Director Ray G. Young Elect Director Steven A. Mills Elect Director Tamara Ingram Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Disclose Board Skills and Diversity Matrix Elect Director David L. Porges Elect Director Devid L. Porges	For	For For For For One Year Against For
		Approve Report of the Independent Directors Approve Repurchase and Cancellation of Performance Shares Approve Shareholding of Controlled Subsidiary by Directors, Senior Management and Operation Teams Approve to Appoint Auditor Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anthony K. Anderson Elect Director Anthony K. Anderson Elect Director Bruce P. Nolop Elect Director Bruce P. Nolop Elect Director Hafize Gaye Erkan Elect Director Hafize Gaye Erkan Elect Director Jane H. Lute Elect Director Jouith Hartmann Elect Director Judith Hartmann Elect Director Lloyd M. Yates Elect Director Morton O. Schapiro Elect Director Seven A. Mills Elect Director Tamara Ingram Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Disclose Board Skills and Diversity Matrix Elect Director Daryl L. Wilson Elect Director David L. Porges Elect Director David L. Camaren	For	For For For For For For One Year Against For
		Approve Report of the Independent Directors Approve Repurchase and Cancellation of Performance Shares Approve Shareholding of Controlled Subsidiary by Directors, Senior Management and Operation Teams Approve to Appoint Auditor Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anthony K. Anderson Elect Director Anthony K. Anderson Elect Director Deborah C. Hopkins Elect Director H. Edward Hanway Elect Director H. Edward Hanway Elect Director Jane H. Lute Elect Director John Q. Doyle Elect Director Judith Hartmann Elect Director Lloyd M. Yates Elect Director Oscar Fanjul Elect Director Oscar Fanjul Elect Director Steven A. Mills Elect Director Steven A. Mills Elect Director Steven A. Mills Elect Director Tony One Day Prequency Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Disclose Board Skills and Diversity Matrix Elect Director Darryl L. Wilson Elect Director Darryl L. Wilson Elect Director Darryl L. Wilson Elect Director James L. C. Camaren Elect Director John A. Stall	For	For For For For For For One Year Against For
		Approve Report of the Independent Directors Approve Repurchase and Cancellation of Performance Shares Approve Shareholding of Controlled Subsidiary by Directors, Senior Management and Operation Teams Approve to Appoint Auditor Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anthony K. Anderson Elect Director Anthony K. Anderson Elect Director Deborah C. Hopkins Elect Director H. Edward Hanway Elect Director H. Edward Hanway Elect Director Jane H. Lute Elect Director John Q. Doyle Elect Director Judith Hartmann Elect Director Lloyd M. Yates Elect Director Oscar Fanjul Elect Director Oscar Fanjul Elect Director Steven A. Mills Elect Director Steven A. Mills Elect Director Steven A. Mills Elect Director Tony One Day Prequency Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Disclose Board Skills and Diversity Matrix Elect Director Darryl L. Wilson Elect Director Darryl L. Wilson Elect Director Darryl L. Wilson Elect Director James L. C. Camaren Elect Director John A. Stall	For	For For For For For For One Year Against For

		Elect Director Kenneth B. Dunn	For	For
		Elect Director Kirk S. Hachigian	For	For
		Elect Director Naren K. Gursahaney	For	For
		Elect Director Nicole S. Arnaboldi	For	For
		Elect Director Sherry S. Barrat	For	For
		Ratify Deloitte & Touche as Auditors	For	For
ON Semiconductor Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
- Cit commondator corporation	00/1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Alan Campbell	For	For
		Elect Director Atsushi Abe	For	For
		Elect Director Bruce E. Kiddoo	For	For
		Elect Director Christine Y. Yan	For	For
		Elect Director Gregory Waters	For	For
		Elect Director Hassane El-Khoury	For	For
		Elect Director Paul A. Mascarenas	For	Against
		Elect Director Susan K. Carter	For	For
		Elect Director Thomas L. Deitrich	For	For
<u></u>		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
O'Reilly Automotive, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
O really reachineave; me.	00/1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Andrea M. Weiss	For	For
		Elect Director Dana M. Perlman	For	Against
		Elect Director David O'Reilly	For	For
		Elect Director Fred Whitfield	For	Abstain
		Elect Director Greg Henslee	For	For
		Elect Director Jay D. Burchfield	For	Against
		Elect Director John R. Murphy	For	Against
		Elect Director Larry O'Reilly	For	Against
-		Elect Director Maria A. Sastre	For	For
		Elect Director Thomas T. Hendrickson	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		, ,	Against	
Otio Westeride Comme "	LICA	Require Independent Board Chair		For
Otis Worldwide Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Christopher J. Kearney	For	For
		Elect Director Harold W. McGraw, III	For	For
		Elect Director Jeffrey H. Black	For	For
		Elect Director John H. Walker	For	For
		Elect Director Judith F. Marks	For	Split
		Elect Director Kathy Hopinkah Hannan	For	For
		Elect Director Margaret M. V. Preston	For	Split
		Elect Director Nelda J. Connors	For	For
-		Elect Director Shailesh G. Jejurikar	For	For
-		Elect Director Shelley Stewart, Jr.	For	For
				For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	
		Require Independent Board Chair	Against	For
Repligen Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
Repligen Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	One Year For	One Year For
Repligen Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
Repligen Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	One Year For	One Year For
Repligen Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner	One Year For For	One Year For For
Repligen Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir	One Year For For	One Year For For
Repligen Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Konstantin Konstantinov	One Year For For For For For	One Year For For For Against
Repligen Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Konstantin Konstantinov Elect Director Martin D. Madaus	One Year For For For For For For For For	One Year For For Against For For
Repligen Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Konstantin Konstantinov Elect Director Martin D. Madaus Elect Director Nicolas M. Barthelemy	One Year For For For For For For For For For	One Year For For Against For For For For
Repligen Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Konstantin Konstantinov Elect Director Martin D. Madaus Elect Director Nicolas M. Barthelemy Elect Director Rohin Mhatre	One Year For For For For For For For For For Fo	One Year For For Against For For For For For For For For
Repligen Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Konstantin Konstantinov Elect Director Martin D. Madaus Elect Director Micolas M. Barthelemy Elect Director Rohin Mhatre Elect Director Tony J. Hunt	One Year For For For For For For For For For Fo	One Year For For Against For
Repligen Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Konstantin Konstantinov Elect Director Martin D. Madaus Elect Director Martin D. Madaus Elect Director Rohin Mhatre Elect Director Rohin Mhatre Elect Director Tony J. Hunt Permit Board to Amend Bylaws Without Shareholder Consent	One Year For For For For For For For For For Fo	One Year For For Against For
Repligen Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Konstantin Konstantinov Elect Director Martin D. Madaus Elect Director Nicolas M. Barthelemy Elect Director Nicolas M. Barthelemy Elect Director Tony J. Hunt Permit Board to Amend Bylaws Without Shareholder Consent Provide Proxy Access Right	One Year For For For For For For For For For Fo	One Year For For Against For
		Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Konstantin Konstantinov Elect Director Martin D. Madaus Elect Director Nicolas M. Barthelemy Elect Director Rohin Mhatre Elect Director Tony J. Hunt Permit Board to Amend Bylaws Without Shareholder Consent Provide Proxy Access Right Ratify Ernst & Young LLP as Auditors	One Year For For For For For For For For For Fo	One Year For For Against For
Repligen Corporation  Sealed Air Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Konstantin Konstantinov Elect Director Mortin D. Madaus Elect Director Nicolas M. Barthelemy Elect Director Rohin Mhatre Elect Director Tony J. Hunt Permit Board to Amend Bylaws Without Shareholder Consent Provide Proxy Access Right Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency	One Year For For For For For For For For For Fo	One Year For For Against For
		Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Konstantin Konstantinov Elect Director Martin D. Madaus Elect Director Martin D. Madaus Elect Director Rohin Mhatre Elect Director Rohin Mhatre Elect Director Tony J. Hunt Permit Board to Amend Bylaws Without Shareholder Consent Provide Proxy Access Right Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	One Year For For For For For For For For For Fo	One Year For For Against For
		Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Konstantin Konstantinov Elect Director Martin D. Madaus Elect Director Micolas M. Barthelemy Elect Director Nicolas M. Barthelemy Elect Director Rohin Mhatre Elect Director Tony J. Hunt Permit Board to Amend Bylaws Without Shareholder Consent Provide Proxy Access Right Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Clay M. Johnson	One Year For For For For For For For For For Fo	One Year For For Against For
		Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Konstantin Konstantinov Elect Director Martin D. Madaus Elect Director Martin D. Madaus Elect Director Rohin Mhatre Elect Director Rohin Mhatre Elect Director Tony J. Hunt Permit Board to Amend Bylaws Without Shareholder Consent Provide Proxy Access Right Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	One Year For For For For For For For For For Fo	One Year For For Against For
		Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Konstantin Konstantinov Elect Director Martin D. Madaus Elect Director Micolas M. Barthelemy Elect Director Nicolas M. Barthelemy Elect Director Rohin Mhatre Elect Director Tony J. Hunt Permit Board to Amend Bylaws Without Shareholder Consent Provide Proxy Access Right Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Clay M. Johnson	One Year For For For For For For For For For Fo	One Year For For Against For
		Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Konstantin Konstantinov Elect Director Martin D. Madaus Elect Director Nicolas M. Barthelemy Elect Director Rohin Mhatre Elect Director Tony J. Hunt Permit Board to Amend Bylaws Without Shareholder Consent Provide Proxy Access Right Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Clay M. Johnson Elect Director Edward L. Doheny, II	One Year For For For For For For For For For Fo	One Year For For Against For
		Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Konstantin Konstantinov Elect Director Martin D. Madaus Elect Director Nicolas M. Barthelemy Elect Director Rohin Mhatre Elect Director Tony J. Hunt Permit Board to Amend Bylaws Without Shareholder Consent Provide Proxy Access Right Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Edyard L. Doheny, II Elect Director Elizabeth M. Adefioye Elect Director Francoise Colpron	One Year For For For For For For For For For Fo	One Year For For Against For
		Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Konstantin Konstantinov Elect Director Martin D. Madaus Elect Director Micolas M. Barthelemy Elect Director Nicolas M. Barthelemy Elect Director Rohin Mhatre Elect Director Tony J. Hunt Permit Board to Amend Bylaws Without Shareholder Consent Provide Proxy Access Right Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Clay M. Johnson Elect Director Elizabeth M. Adefloye Elect Director Elizabeth M. Adefloye Elect Director Francoise Colpron Elect Director Harry A. Lawton, III	One Year For For For For For For For For For Fo	One Year For For Against For
		Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Karen A. Dawes Elect Director Martin D. Madaus Elect Director Nicolas M. Barthelemy Elect Director Nicolas M. Barthelemy Elect Director Rohin Mhatre Elect Director Tony J. Hunt Permit Board to Amend Bylaws Without Shareholder Consent Provide Proxy Access Right Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Clay M. Johnson Elect Director Edward L. Doheny, II Elect Director Efizabeth M. Adeficye Elect Director Francoise Colpron Elect Director Harry A. Lawton, III Elect Director Harry A. Lawton, III Elect Director Harry R. Keizer	One Year For For For For For For For For For Fo	One Year For For Against For
		Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Konstantin Konstantinov Elect Director Martin D. Madaus Elect Director Nicolas M. Barthelemy Elect Director Rohin Mhatre Elect Director Tony J. Hunt Permit Board to Amend Bylaws Without Shareholder Consent Provide Proxy Access Right Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Edward L. Doheny, II Elect Director Edward L. Doheny, II Elect Director Elizabeth M. Adefioye Elect Director Fancoise Colpron Elect Director Harry A. Lawton, III Elect Director Harry A. Lawton, III Elect Director Harry R. Keizer Elect Director Kevin C. Berryman	One Year For For For For For For For For For Fo	One Year For For Against For
		Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Konstantin Konstantinov Elect Director Martin D. Madaus Elect Director Nicolas M. Barthelemy Elect Director Noicolas M. Barthelemy Elect Director Noicolas M. Barthelemy Elect Director Tony J. Hunt Permit Board to Amend Bylaws Without Shareholder Consent Provide Proxy Access Right Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Clay M. Johnson Elect Director Edward L. Doheny, II Elect Director Francoise Colpron Elect Director Harry A. Lawton, III Elect Director Harry A. Lawton, III Elect Director Kevin C. Berryman Elect Director Suzanne B. Rowland	One Year For For For For For For For For For Fo	One Year For For Against For
		Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Konstantin Konstantinov Elect Director Martin D. Madaus Elect Director Nicolas M. Barthelemy Elect Director Nicolas M. Barthelemy Elect Director Rohin Mhatre Elect Director Tony J. Hunt Permit Board to Amend Bylaws Without Shareholder Consent Provide Proxy Access Right Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Clay M. Johnson Elect Director Edward L. Doheny, II Elect Director Edward L. Doheny, II Elect Director Francoise Colpron Elect Director Harry A. Lawton, III Elect Director Harry A. Lawton, III Elect Director Henry R. Keizer Elect Director Funnone B. Rowland Elect Director Zubaid Ahmad	One Year For For For For For For For For For Fo	One Year For For Against For
Sealed Air Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Karen A. Dawes Elect Director Martin D. Madaus Elect Director Nicolas M. Barthelemy Elect Director Nicolas M. Barthelemy Elect Director Rohin Mhatre Elect Director Tony J. Hunt Permit Board to Amend Bylaws Without Shareholder Consent Provide Proxy Access Right Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Clay M. Johnson Elect Director Elizabeth M. Adeficye Elect Director Francoise Colpron Elect Director Harry A. Lawton, III Elect Director Harry A. Lawton, III Elect Director Kevin C. Berryman Elect Director Suzanne B. Rowland Elect Director Zuzania Ahmad Ratify PricewaterhouseCoopers LLP as Auditors	One Year For For For For For For For For For Fo	One Year For For Against For
		Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Konstantin Konstantinov Elect Director Martin D. Madaus Elect Director Nicolas M. Barthelemy Elect Director Rohin Mhatre Elect Director Tony J. Hunt Permit Board to Amend Bylaws Without Shareholder Consent Provide Proxy Access Right Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Clay M. Johnson Elect Director Edward L. Doheny, II Elect Director Edward L. Doheny, II Elect Director Fancoise Colpron Elect Director Harry A. Lawton, III Elect Director Harry A. Lawton, III Elect Director Harry A. Lawton, III Elect Director Harry A. Rowland Elect Director Suzanne B. Rowland Elect Director Zubaid Ahmad Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports	One Year For For For For For For For For For Fo	One Year For For Against For
Sealed Air Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Karen A. Dawes Elect Director Martin D. Madaus Elect Director Micolas M. Barthelemy Elect Director Nicolas M. Barthelemy Elect Director Nicolas M. Barthelemy Elect Director Tony J. Hunt Permit Board to Amend Bylaws Without Shareholder Consent Provide Proxy Access Right Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Clay M. Johnson Elect Director Elizabeth M. Adefloye Elect Director Elizabeth M. Adefloye Elect Director Harry A. Lawton, III Elect Director Harry A. Lawton, III Elect Director Kevin C. Berryman Elect Director Suzanne B. Rowland Elect Director Zubaid Ahmad Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Issuance of Equity or Equity-Linked Securities without	One Year For For For For For For For For For Fo	One Year For For Against For
Sealed Air Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Karen A. Dawes Elect Director Martin D. Madaus Elect Director Nicolas M. Barthelemy Elect Director Nicolas M. Barthelemy Elect Director Rohin Mhatre Elect Director Tony J. Hunt Permit Board to Amend Bylaws Without Shareholder Consent Provide Proxy Access Right Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Clay M. Johnson Elect Director Edward L. Doheny, II Elect Director Edward L. Doheny, II Elect Director Francoise Colpron Elect Director Harry A. Lawton, III Elect Director Harry A. Lawton, III Elect Director Harry A. Lawton, III Elect Director Funcanne B. Rowland Elect Director Suzanne B. Rowland Elect Director Suzanne B. Rowland Elect Director Suzanne B. Rowland Elect Director Financias Coopers LLP as Auditors Acept Financia Statements and Statutory Reports Approve Issuance of Equity or Equity-Linked Securities without	One Year For For For For For For For For For Fo	One Year For For Against For
Sealed Air Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Konstantin Konstantinov Elect Director Martin D. Madaus Elect Director Nicolas M. Barthelemy Elect Director Nicolas M. Barthelemy Elect Director Rohin Mhatre Elect Director Tony J. Hunt Permit Board to Amend Bylaws Without Shareholder Consent Provide Proxy Access Right Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Clay M. Johnson Elect Director Edward L. Doheny, II Elect Director Edward L. Doheny, II Elect Director Fancoise Colpron Elect Director Harry A. Lawton, III Elect Director Harry A. Lawton, III Elect Director Harry A. Keizer Elect Director Kevin C. Berryman Elect Director Zubaid Ahmad Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewaterhouseCoopers as Auditor and Authorize Board to F	One Year For For For For For For For For For Fo	One Year For For Against For
Sealed Air Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Konstantin Konstantinov Elect Director Martin D. Madaus Elect Director Micolas M. Barthelemy Elect Director Nicolas M. Barthelemy Elect Director Non J. Hunt Permit Board to Amend Bylaws Without Shareholder Consent Provide Proxy Access Right Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Clay M. Johnson Elect Director Edward L. Doheny, II Elect Director Elizabeth M. Adefloye Elect Director Francoise Colpron Elect Director Harry A. Lawton, III Elect Director Harry A. Lawton, III Elect Director Keyin C. Berryman Elect Director Suzanne B. Rowland Elect Director Suzanne B. Rowland Elect Director Zubaid Ahmad Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve PricewaterhouseCoopers as Auditor and Authorize Board to F Their Remuneration	One Year For For For For For For For For For Fo	One Year For For Against For
Sealed Air Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Karen A. Dawes Elect Director Martin D. Madaus Elect Director Nicolas M. Barthelemy Elect Director Nicolas M. Barthelemy Elect Director Nicolas M. Barthelemy Elect Director Tony J. Hunt Permit Board to Amend Bylaws Without Shareholder Consent Provide Proxy Access Right Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Clay M. Johnson Elect Director Clay M. Johnson Elect Director Edward L. Doheny, II Elect Director Edward L. Doheny, II Elect Director Francoise Colpron Elect Director Harry A. Lawton, III Elect Director Harry A. Lawton, III Elect Director For Johnson Elect Director Fancoise Colpron Elect Director Funna B. Rowland Elect Director Suzanne B. Rowland Elect Director Fancoise Coopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve PricewaterhouseCoopers as Auditor and Authorize Board to F Their Remuneration Authorize Board to Fix Remuneration of Directors	One Year For For For For For For For For For Fo	One Year For For Against For
Sealed Air Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Karen A. Dawes Elect Director Martin D. Madaus Elect Director Nicolas M. Barthelemy Elect Director Nicolas M. Barthelemy Elect Director Rohin Mhatre Elect Director Tony J. Hunt Permit Board to Amend Bylaws Without Shareholder Consent Provide Proxy Access Right Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Clay M. Johnson Elect Director Edward L. Doheny, II Elect Director Elizabeth M. Adeficye Elect Director Francoise Colpron Elect Director Harry A. Lawton, III Elect Director Harry A. Lawton, III Elect Director Kevin C. Berryman Elect Director Suzanne B. Rowland Elect Director Zubaid Ahmad Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewaterhouseCoopers as Auditor and Authorize Board to F Their Remuneration of Directors Authorize Reissuance of Repurchased Shares	One Year For For For For For For For For For Fo	One Year For For Against For
Sealed Air Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Konstantin Konstantinov Elect Director Martin D. Madaus Elect Director Nicolas M. Barthelemy Elect Director Nicolas M. Barthelemy Elect Director Rohin Mhatre Elect Director Tony J. Hunt Permit Board to Amend Bylaws Without Shareholder Consent Provide Proxy Access Right Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Clay M. Johnson Elect Director Edward L. Doheny, II Elect Director Edward L. Doheny, II Elect Director Elizabeth M. Adefloye Elect Director Fancoise Colpron Elect Director Harry A. Lawton, III Elect Director Harry A. Lawton, III Elect Director Kevin C. Berryman Elect Director Zubaid Ahmad Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewaterhouseCoopers as Auditor and Authorize Board to F Their Remuneration Authorize Reissuance of Repurchased Shares Authorize Repurchase of Issued Share Capital	One Year For For For For For For For For For Fo	One Year For For Against For
Sealed Air Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Karen A. Dawes Elect Director Martin D. Madaus Elect Director Nicolas M. Barthelemy Elect Director Nicolas M. Barthelemy Elect Director Rohin Mhatre Elect Director Tony J. Hunt Permit Board to Amend Bylaws Without Shareholder Consent Provide Proxy Access Right Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Clay M. Johnson Elect Director Edward L. Doheny, II Elect Director Elizabeth M. Adeficye Elect Director Francoise Colpron Elect Director Harry A. Lawton, III Elect Director Harry A. Lawton, III Elect Director Kevin C. Berryman Elect Director Suzanne B. Rowland Elect Director Zubaid Ahmad Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewaterhouseCoopers as Auditor and Authorize Board to F Their Remuneration of Directors Authorize Reissuance of Repurchased Shares	One Year For For For For For For For For For Fo	One Year For For Against For
Sealed Air Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Konstantin Konstantinov Elect Director Martin D. Madaus Elect Director Nicolas M. Barthelemy Elect Director Nicolas M. Barthelemy Elect Director Rohin Mhatre Elect Director Tony J. Hunt Permit Board to Amend Bylaws Without Shareholder Consent Provide Proxy Access Right Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Clay M. Johnson Elect Director Edward L. Doheny, II Elect Director Edward L. Doheny, II Elect Director Elizabeth M. Adefloye Elect Director Fancoise Colpron Elect Director Harry A. Lawton, III Elect Director Harry A. Lawton, III Elect Director Kevin C. Berryman Elect Director Zubaid Ahmad Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewaterhouseCoopers as Auditor and Authorize Board to F Their Remuneration Authorize Reissuance of Repurchased Shares Authorize Repurchase of Issued Share Capital	One Year For For For For For For For For For Fo	One Year For For Against For
Sealed Air Corporation	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Karen A. Dawes Elect Director Martin D. Madaus Elect Director Martin D. Madaus Elect Director Nicolas M. Barthelemy Elect Director Nicolas M. Barthelemy Elect Director Tony J. Hunt Permit Board to Amend Bylaws Without Shareholder Consent Provide Proxy Access Right Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Clay M. Johnson Elect Director Edward L. Doheny, II Elect Director Edward L. Doheny, II Elect Director Elizabeth M. Adefloye Elect Director Francoise Colpron Elect Director Harry A. Lawton, III Elect Director Harry A. Lawton, III Elect Director Suzanne B. Rowland Elect Director Suzanne B. Rowland Elect Director Zubaid Ahmad Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewaterhouseCoopers as Auditor and Authorize Board to F Their Remuneration Authorize Repurchase of Issued Share Capital Elect Lu Zhongming as Director	One Year For For For For For For For For For Fo	One Year For For Against For
Sealed Air Corporation	USA  Cayman Islands	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Karen A. Dawes Elect Director Martin D. Madaus Elect Director Nicolas M. Barthelemy Elect Director Nicolas M. Barthelemy Elect Director Nicolas M. Barthelemy Elect Director Rohin Mhatre Elect Director Tony J. Hunt Permit Board to Amend Bylaws Without Shareholder Consent Provide Proxy Access Right Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Clay M. Johnson Elect Director Edward L. Doheny, II Elect Director Edward L. Doheny, II Elect Director Francoise Colpron Elect Director Harry A. Lawton, III Elect Director Harry A. Lawton, III Elect Director Fung B. Rowland Elect Director Zubaid Ahmad Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve PricewaterhouseCoopers as Auditor and Authorize Board to F Their Remuneration Authorize Reissuance of Repurchased Shares Authorize Repurchase of Issued Shares Authorize Repurchase of Issued Share Capital Elect Lu Zhongming as Director Elect Zhang Shengman as Director	One Year For For For For For For For For For Fo	One Year For For Against For
Sealed Air Corporation  Seazen Group Limited	USA  Cayman Islands	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Karen A. Dawes Elect Director Martin D. Madaus Elect Director Nicolas M. Barthelemy Elect Director Nicolas M. Barthelemy Elect Director Nicolas M. Barthelemy Elect Director Tony J. Hunt Permit Board to Amend Bylaws Without Shareholder Consent Provide Proxy Access Right Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Clay M. Johnson Elect Director Edward L. Doheny, II Elect Director Edward L. Doheny, II Elect Director Francoise Colpron Elect Director Harry A. Lawton, III Elect Director Harry A. Lawton, III Elect Director For Johnson Elect Director Suzanne B. Rowland Elect Director Susanne B. Rowland	One Year For For For For For For For For For Fo	One Year For For Against For
Sealed Air Corporation  Seazen Group Limited  Shenzhen Mindray Bio-Medical Electronics	USA  Cayman Islands	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Karen A. Dawes Elect Director Martin D. Madaus Elect Director Nicolas M. Barthelemy Elect Director Nicolas M. Barthelemy Elect Director Nicolas M. Barthelemy Elect Director Tony J. Hunt Permit Board to Amend Bylaws Without Shareholder Consent Provide Proxy Access Right Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Clay M. Johnson Elect Director Edward L. Doheny, II Elect Director Elizabeth M. Adefloye Elect Director Francoise Colpron Elect Director Harry A. Lawton, III Elect Director Harry A. Lawton, III Elect Director Kevin C. Berryman Elect Director Suzanne B. Rowland Elect Director Suzanne B. Rowland Elect Director Zubaid Ahmad Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewaterhouseCoopers as Auditor and Authorize Board to F Their Remuneration Authorize Reissuance of Repurchased Shares Authorize Ressuance of Issued Share Capital Elect Lu Zhongming as Director Elect Zhang Shengman as Director	One Year For For For For For For For For For Fo	One Year For For For Against For
Sealed Air Corporation  Seazen Group Limited  Shenzhen Mindray Bio-Medical Electronics	USA  Cayman Islands	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Karen A. Dawes Elect Director Martin D. Madaus Elect Director Nicolas M. Barthelemy Elect Director Nicolas M. Barthelemy Elect Director Nicolas M. Barthelemy Elect Director Tony J. Hunt Permit Board to Amend Bylaws Without Shareholder Consent Provide Proxy Access Right Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Clay M. Johnson Elect Director Edward L. Doheny, II Elect Director Edward L. Doheny, II Elect Director Francoise Colpron Elect Director Harry A. Lawton, III Elect Director Harry A. Lawton, III Elect Director For Johnson Elect Director Suzanne B. Rowland Elect Director Susanne B. Rowland	One Year For For For For For For For For For Fo	One Year For For For Against For
Sealed Air Corporation  Seazen Group Limited  Shenzhen Mindray Bio-Medical Electronics	USA  Cayman Islands	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Karen A. Dawes Elect Director Martin D. Madaus Elect Director Nicolas M. Barthelemy Elect Director Nicolas M. Barthelemy Elect Director Nicolas M. Barthelemy Elect Director Tony J. Hunt Permit Board to Amend Bylaws Without Shareholder Consent Provide Proxy Access Right Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Clay M. Johnson Elect Director Edward L. Doheny, II Elect Director Edward L. Doheny, II Elect Director Francoise Colpron Elect Director Harry A. Lawton, III Elect Director Harry A. Lawton, III Elect Director Kevin C. Berryman Elect Director Kevin C. Berryman Elect Director Zubanid Ahmad Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewaterhouseCoopers as Auditor and Authorize Board to F Their Remuneration Authorize Repurchase of Issued Shares Authorize Repurchase of Repurchased Shares Authorize Repurchase of Repurchased Shares Authorize Repurchase of Resued Share Capital Elect Zhong Wei as Director Elect Zhong Wei as Director Elect Zhong Reports	One Year For For For For For For For For For Fo	One Year For For Against For
Sealed Air Corporation  Seazen Group Limited  Shenzhen Mindray Bio-Medical Electronics	USA  Cayman Islands	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Karen A. Dawes Elect Director Martin D. Madaus Elect Director Nicolas M. Barthelemy Elect Director Nicolas M. Barthelemy Elect Director Rohin Mhatre Elect Director Tony J. Hunt Permit Board to Amend Bylaws Without Shareholder Consent Provide Proxy Access Right Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Clay M. Johnson Elect Director Edward L. Doheny, II Elect Director Edward L. Doheny, II Elect Director Elizabeth M. Adefloye Elect Director Francoise Colpron Elect Director Harry A. Lawton, III Elect Director Harry A. Lawton, III Elect Director Kevin C. Berryman Elect Director Suzanne B. Rowland Elect Director Suzanne B. Rowland Elect Director Zubaid Ahmad Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewaterhouseCoopers as Auditor and Authorize Board to F Their Remuneration Authorize Reissuance of Repurchased Shares Authorize Repurchase of Issued Share Capital Elect Lu Zhongming as Director Elect Zhang Shengman as Director Elect Zhong Wei as Director Amend Articles of Association Amend Remuneration Management System for Directors, Supervisors and Senior Management Members Approve Annual Report and Summary	One Year For For For For For For For For For Fo	One Year For For For Against For
Sealed Air Corporation  Seazen Group Limited  Shenzhen Mindray Bio-Medical Electronics	USA  Cayman Islands	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Konstantin Konstantinov Elect Director Martin D. Madaus Elect Director Nicolas M. Barthelemy Elect Director Nicolas M. Barthelemy Elect Director Nicolas M. Barthelemy Elect Director Tony J. Hunt Permit Board to Amend Bylaws Without Shareholder Consent Provide Proxy Access Right Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Clay M. Johnson Elect Director Edward L. Doheny, II Elect Director Edward L. Doheny, II Elect Director Francoise Colpron Elect Director Harry A. Lawton, III Elect Director Harry A. Lawton, III Elect Director Henry R. Keizer Elect Director Suzanne B. Rowland Elect Director Zubaid Ahmad Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewaterhouseCoopers as Auditor and Authorize Board to F Their Remuneration Authorize Reissuance of Repurchased Shares Authorize Repurchase of Issued Share Capital Elect Director Management Members Approve Appointment Members Approve Appointment of Auditor	One Year For For For For For For For For For Fo	One Year For For Against For
Sealed Air Corporation  Seazen Group Limited  Shenzhen Mindray Bio-Medical Electronics	USA  Cayman Islands	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Eglinton Manner Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Karen A. Dawes Elect Director Martin D. Madaus Elect Director Nicolas M. Barthelemy Elect Director Nicolas M. Barthelemy Elect Director Rohin Mhatre Elect Director Tony J. Hunt Permit Board to Amend Bylaws Without Shareholder Consent Provide Proxy Access Right Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Clay M. Johnson Elect Director Edward L. Doheny, II Elect Director Edward L. Doheny, II Elect Director Elizabeth M. Adefloye Elect Director Francoise Colpron Elect Director Harry A. Lawton, III Elect Director Harry A. Lawton, III Elect Director Kevin C. Berryman Elect Director Suzanne B. Rowland Elect Director Suzanne B. Rowland Elect Director Zubaid Ahmad Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewaterhouseCoopers as Auditor and Authorize Board to F Their Remuneration Authorize Reissuance of Repurchased Shares Authorize Repurchase of Issued Share Capital Elect Lu Zhongming as Director Elect Zhang Shengman as Director Elect Zhong Wei as Director Amend Articles of Association Amend Remuneration Management System for Directors, Supervisors and Senior Management Members Approve Annual Report and Summary	One Year For For For For For For For For For Fo	One Year For For For Against For

		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Sustainability Report	For	For
		Elect Cheng Minghe as Director	For	For
		Elect Gao Shengping as Director	For	For
		Elect Guo Yanmei as Director	For	For
		Elect Hu Shanrong as Director	For	For
		Elect Ji Qiang as Supervisor	For	For
		Elect Li Xiting as Director	For	For
		Elect Liang Huming as Director	For	For
		Elect Tang Zhi as Supervisor	For	For
		Elect Wu Hao as Director	For	For
		Elect Xu Hang as Director	For	For
-		Elect Xu Jing as Director	For	For
		Elect Zhou Xianyi as Director		For
C:	Ohina	· · · · · · · · · · · · · · · · · · ·	For	
Sinoseal Holding Co., Ltd.	China	Amend External Investment Management System	For	Against
		Amend Management System for Providing External Guarantees	For	Against
		Approve Amendments to Articles of Association	For	For
		Approve Annual Report and Summary	For	For
		Approve Financial Budget Report	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Shareholder Return Plan	For	For
		Approve to Appoint Auditor	For	For
		Approve to Appoint Additor  Approve Use of Idle Own Funds for Cash Management	For	Against
		Elect Ding Yungiu as Non-independent Director	For	For
		• 1		
Comple Et 11	1104	Elect Huo Haoting as Supervisor	For	For
Synchrony Financial	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Arthur W. Coviello, Jr.	For	For
		Elect Director Brian D. Doubles	For	For
		Elect Director Ellen M. Zane	For	For
		Elect Director Fernando Aguirre	For	For
		Elect Director Jeffrey G. Naylor	For	For
		Elect Director Kamila Chytil	For	For
		Elect Director Laurel J. Richie	For	For
		Elect Director P.W. "Bill" Parker	For	For
-		Elect Director Paget L. Alves	For	For
		Elect Director Pager L. Alves  Elect Director Roy A. Guthrie	For	For
		•		
		Ratify KPMG LLP as Auditors	For	For
The Charles Schwab Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Carolyn Schwab-Pomerantz	For	For
			For	Against
		Elect Director Frank C. Herringer	For	
		Elect Director Gerri K. Martin-Flickinger	For	For
		Elect Director Gerri K. Martin-Flickinger	For	For
		Elect Director Gerri K. Martin-Flickinger Elect Director Marianne C. Brown	For For	For For
		Elect Director Gerri K. Martin-Flickinger Elect Director Marianne C. Brown Elect Director Todd M. Ricketts	For For For	For For
		Elect Director Gerri K. Martin-Flickinger Elect Director Marianne C. Brown Elect Director Todd M. Ricketts Ratify Deloitte & Touche LLP as Auditors	For For	For For For
		Elect Director Gerri K. Martin-Flickinger Elect Director Marianne C. Brown Elect Director Todd M. Ricketts Ratify Deloitte & Touche LLP as Auditors Report on Gender/Racial Pay Gap	For For For Against	For For For
The Home Depot, Inc.	USA	Elect Director Gerri K. Martin-Flickinger Elect Director Marianne C. Brown Elect Director Todd M. Ricketts Ratify Deloitte & Touche LLP as Auditors Report on Gender/Racial Pay Gap Report on Risks Related to Discrimination Against Individuals Including Political Views	For For For Against	For For For For Against
The Home Depot, Inc.	USA	Elect Director Gerri K. Martin-Flickinger Elect Director Marianne C. Brown Elect Director Todd M. Ricketts Ratify Deloitte & Touche LLP as Auditors Report on Gender/Racial Pay Gap Report on Risks Related to Discrimination Against Individuals Including Political Views Advisory Vote on Say on Pay Frequency	For For For Against Against One Year	For For For For Against One Year
The Home Depot, Inc.	USA	Elect Director Gerri K. Martin-Flickinger Elect Director Marianne C. Brown Elect Director Todd M. Ricketts Ratify Deloitte & Touche LLP as Auditors Report on Gender/Racial Pay Gap Report on Risks Related to Discrimination Against Individuals Including Political Views Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For For For Against  Against One Year For	For For For For Against One Year For
The Home Depot, Inc.	USA	Elect Director Gerri K. Martin-Flickinger Elect Director Marianne C. Brown Elect Director Todd M. Ricketts Ratify Deloitte & Touche LLP as Auditors Report on Gender/Racial Pay Gap Report on Risks Related to Discrimination Against Individuals Including Political Views Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Albert P. Carey	For For For Against Against One Year For For	For For For For One Year For For
The Home Depot, Inc.	USA	Elect Director Gerri K. Martin-Flickinger Elect Director Marianne C. Brown Elect Director Todd M. Ricketts Ratify Deloitte & Touche LLP as Auditors Report on Gender/Racial Pay Gap Report on Risks Related to Discrimination Against Individuals Including Political Views Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Albert P. Carey Elect Director Ari Bousbib	For For For Against Against One Year For For For For	For For For Against One Year For For For
The Home Depot, Inc.	USA	Elect Director Gerri K. Martin-Flickinger Elect Director Marianne C. Brown Elect Director Todd M. Ricketts Ratify Deloitte & Touche LLP as Auditors Report on Gender/Racial Pay Gap Report on Risks Related to Discrimination Against Individuals Including Political Views Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Albert P. Carey Elect Director Ari Bousbib Elect Director Caryn Seidman-Becker	For For For Against Against One Year For For For For For For	For For For Against One Year For For For For For For For For For
The Home Depot, Inc.	USA	Elect Director Gerri K. Martin-Flickinger Elect Director Marianne C. Brown Elect Director Todd M. Ricketts Ratify Deloitte & Touche LLP as Auditors Report on Gender/Racial Pay Gap Report on Risks Related to Discrimination Against Individuals Including Political Views Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Albert P. Carey Elect Director Ari Bousbib Elect Director Caryn Seidman-Becker Elect Director Edward P. Decker	For For For Against Against One Year For For For For For For	For For For Against One Year For For For Split
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The Home Depot, Inc.	USA	Elect Director Gerri K. Martin-Flickinger Elect Director Marianne C. Brown Elect Director Todd M. Ricketts Ratify Deloitte & Touche LLP as Auditors Report on Gender/Racial Pay Gap Report on Risks Related to Discrimination Against Individuals Including Political Views Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Albert P. Carey Elect Director Ari Bousbib Elect Director Edward P. Decker Elect Director Edward P. Decker Elect Director Gerard J. Arpey Elect Director Gergory D. Brenneman Elect Director J. Frank Brown	For For For Against Against One Year For For For For For For For For For Fo	For For For Against One Year For For For For For For For For For Fo
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The Home Depot, Inc.	USA	Elect Director Gerri K. Martin-Flickinger Elect Director Marianne C. Brown Elect Director Todd M. Ricketts Ratify Deloitte & Touche LLP as Auditors Report on Gender/Racial Pay Gap Report on Risks Related to Discrimination Against Individuals Including Political Views Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Albert P. Carey Elect Director Ari Bousbib Elect Director Caryn Seidman-Becker Elect Director Edward P. Decker Elect Director Gergory D. Brenneman Elect Director J. Frank Brown Elect Director J. Frank Brown Elect Director Joffery H. Boyd Elect Director Linda R. Gooden	For For For Against  Against  One Year For For For For For For For For For Fo	For For For Against One Year For For For For For For For Split For
The Home Depot, Inc.	USA	Elect Director Gerri K. Martin-Flickinger Elect Director Marianne C. Brown Elect Director Todd M. Ricketts Ratify Deloitte & Touche LLP as Auditors Report on Gender/Racial Pay Gap Report on Risks Related to Discrimination Against Individuals Including Political Views Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Albert P. Carey Elect Director Ari Bousbib Elect Director Caryn Seidman-Becker Elect Director Edward P. Decker Elect Director Gerard J. Arpey Elect Director Gregory D. Brenneman Elect Director J. Frank Brown Elect Director J. Frank Brown Elect Director Jeffery H. Boyd	For For For Against Against One Year For For For For For For For For For Fo	For For For Against One Year For For For For For For For Split For For Split For Split
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The Home Depot, Inc.	USA	Elect Director Gerri K. Martin-Flickinger Elect Director Marianne C. Brown Elect Director Todd M. Ricketts Ratify Deloitte & Touche LLP as Auditors Report on Gender/Racial Pay Gap Report on Gender/Racial Pay Gap Report on Siks Related to Discrimination Against Individuals Including Political Views Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Albert P. Carey Elect Director Ari Bousbib Elect Director Caryn Seidman-Becker Elect Director Edward P. Decker Elect Director Gerard J. Arpey Elect Director Gergory D. Brenneman Elect Director J. Frank Brown Elect Director Jeffery H. Boyd Elect Director Linda R. Gooden Elect Director Manuel Kadre	For For For Against Against One Year For For For For For For For For For Fo	For For For Against One Year For For For For For For For For For Fo
The Home Depot, Inc.	USA	Elect Director Gerri K. Martin-Flickinger Elect Director Marianne C. Brown Elect Director Todd M. Ricketts Ratify Deloitte & Touche LLP as Auditors Report on Gender/Racial Pay Gap Report on Risks Related to Discrimination Against Individuals Including Political Views Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Albert P. Carey Elect Director Ari Bousbib Elect Director Edward P. Decker Elect Director Edward P. Decker Elect Director Gerard J. Arpey Elect Director Gerard J. Arpey Elect Director J. Frank Brown Elect Director J. Frank Brown Elect Director J. Frank Brown Elect Director Linda R. Gooden Elect Director Linda R. Gooden Elect Director Linda R. Gooden Elect Director Hanuel Kadre Elect Director Paula Santilli	For For For Against Against One Year For For For For For For For For For Fo	For For For Against One Year For For For For For For For For For Fo
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		Elect Director Marianne C. Brown  Elect Director Marianne C. Brown  Elect Director Todd M. Ricketts  Ratify Deloitte & Touche LLP as Auditors  Report on Gender/Racial Pay Gap  Report on Siks Related to Discrimination Against Individuals Including Political Views  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Albert P. Carey  Elect Director Albert P. Carey  Elect Director Edward P. Decker  Elect Director Edward P. Decker  Elect Director Gerard J. Arpey  Elect Director Gerard J. Arpey  Elect Director J. Frank Brown  Elect Director J. Frank Brown  Elect Director Jeffery H. Boyd  Elect Director Linda R. Gooden  Elect Director Manuel Kadre  Elect Director Stephanie C. Linnartz  Elect Director Wayne M. Hewett  Encourage Senior Management Commitment to Avoid Political Speech  Ratify KPMG LLP as Auditors  Reduce Ownership Threshold for Shareholders to Request Action by Written Consent  Report on Political Expenditures Congruence  Require Independent Board Chair  Rescind 2022 Racial Equity Audit Proposal  Adopt a Paid Sick Leave Policy  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Bylaws to Require Shareholder Approval of Certain Provisions  Related to Director Nominations by Shareholders  Elect Director Christopher J. Williams  Elect Director David B. Dillon  Elect Director Jose H. Villiarreal  Elect Director Jose H. Villiarreal  Elect Director Lance M. Fritz  Elect Director Sheri H. Edison	For For For For For Against  Against  Against  Against  Against  Against  For For For For For For For For For Fo	For
		Elect Director Marianne C. Brown  Elect Director Marianne C. Brown  Elect Director Todd M. Ricketts  Ratify Deloitte & Touche LLP as Auditors  Report on Gender/Racial Pay Gap  Report on Gender/Racial Pay Gap  Report on Risks Related to Discrimination Against Individuals Including Political Views  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Albert P. Carey  Elect Director Air Bousbib  Elect Director Edward P. Decker  Elect Director Edward P. Decker  Elect Director Gerard J. Arpey  Elect Director Gerard J. Arpey  Elect Director J. Frank Brown  Elect Director J. Frank Brown  Elect Director Jinda R. Gooden  Elect Director Manuel Kadre  Elect Director Paula Santilli  Elect Director Stephanie C. Linnartz  Elect Director Wayne M. Hewett  Encourage Senior Management Commitment to Avoid Political Speech  Ratify KPMG LLP as Auditors  Reduce Ownership Threshold for Shareholders to Request Action by Written Consent  Report on Political Expenditures Congruence  Require Independent Board Chair  Rescind 2022 Racial Equity Audit Proposal  Adopt a Paid Sick Leave Policy  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Bylaws to Require Shareholders  Elect Director Christopher J. Williams  Elect Director Christopher J. Williams  Elect Director Jose H. Villarreal  Elect Director Lance M. Fritz  Elect Director Michael R. McCarthy	For For For For For Against  Against  Against  One Year For For For For For For For For For Fo	For For For For For For Against One Year For For For For For For For For For Fo

			Ratify Deloitte & Touche LLP as Auditors	For	For
	VI. I	1104	Require Independent Board Chair	Against	Split
	Xylem Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Earl R. Ellis	For	For
			Elect Director Jeanne Beliveau-Dunn	For	For
			Elect Director Jerome A. Peribere	For	For
			Elect Director Lila Tretikov	For	For
			Elect Director Mark D. Morelli	For	For
			Elect Director Patrick K. Decker	For	For
			Elect Director Robert F. Friel	For	For
		Elect Director Steven R. Loranger	For	For	
			Elect Director Uday Yadav	For	For
			Elect Director Victoria D. Harker	For	Split
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Require Independent Board Chair	Against	For
	YTO Express Group Co., Ltd.	China	Approve Annual Report and Summary	For	For
		******	Approve External Guarantees	For	For
			Approve Financial Statements	For	For
			Approve Profit Distribution	For	For
			Approve Related Party Transaction	For	For
			Approve Report of the Board of Directors	For	For
			· · · · · · · · · · · · · · · · · · ·	For	
			Approve Report of the Board of Supervisors		For
			Approve Shareholder Return Plan	For	For
			Approve to Appoint Auditor	For	For
	Yum! Brands, Inc.	USA	Adopt Share Retention Policy For Senior Executives	Against	Against
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Annie Young-Scrivner	For	For
			Elect Director Brian C. Cornell	For	For
			Elect Director Christopher M. Connor	For	For
			Elect Director David W. Gibbs	For	For
			Elect Director Keith Barr	For	For
			Elect Director Mirian M. Graddick-Weir	For	For
			Elect Director Milian M. Graddick-Well Elect Director P. Justin Skala	For	For
			Elect Director P. Justin Skala Elect Director Paget L. Alves	For	For
			Elect Director Tanya L. Domier	For	For
			Elect Director Thomas C. Nelson	For	For
			Ratify KPMG LLP as Auditors	For	For
			Report on Civil Rights and Non-Discrimination Audit	Against	Against
			Report on Efforts to Reduce Plastic Use	Against	For
			Report on Lobbying Payments and Policy	Against	For
			Report on Paid Sick Leave	Against	Against
	Zoetis Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Frank A. D'Amelio	For	For
			Elect Director Gregory Norden	For	For
			Elect Director Kristin C. Peck	For	For
			Elect Director Kristin C. Feek  Elect Director Louise M. Parent	For	For
			Elect Director Louise W. Parent	FUI	
			Floor Discortes Michael D. McCellistes	F	
			Elect Director Michael B. McCallister	For	For
_			Elect Director Paul M. Bisaro	For	For
			Elect Director Paul M. Bisaro Elect Director Robert W. Scully	For For	For For
			Elect Director Paul M. Bisaro Elect Director Robert W. Scully Elect Director Vanessa Broadhurst	For	For
			Elect Director Paul M. Bisaro Elect Director Robert W. Scully Elect Director Vanessa Broadhurst Provide Right to Call a Special Meeting at a 10 Percent Ownership	For For	For For
			Elect Director Paul M. Bisaro Elect Director Robert W. Scully Elect Director Vanessa Broadhurst Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For For Against	For For
			Elect Director Paul M. Bisaro Elect Director Robert W. Scully Elect Director Vanessa Broadhurst Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call Special Meeting	For For	For For
			Elect Director Paul M. Bisaro Elect Director Robert W. Scully Elect Director Vanessa Broadhurst Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For For Against	For For
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Elect Director Dennis M. Nally For For Elect Director Erika H. James For For Elect Director Honori Kamezawa For For Elect Director James P. Gorman For For Elect Director James P. Gorman For For Elect Director Jami Miscik For For	Morgan Stanley	USA	Approve Use of Idle Own Funds for Entrusted Wealth Management Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Advisory Vote on Say on Pay Frequency	For Against One Year	Against One Year
Elect Director Erika H. James     For     For       Elect Director Hironori Kamezawa     For     For       Elect Director James P. Gorman     For     For       Elect Director Jami Miscik     For     For	Morgan Stanley	USA	Approve Use of Idle Own Funds for Entrusted Wealth Management Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For Against One Year For	Against One Year For
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			Elect Director Masato Miyachi	For	For
			Elect Director Perry M. Traquina	For	For
			Elect Director Rayford Wilkins, Jr.	For	For
			Elect Director Robert H. Herz	For	For
			Elect Director Shelley B. Leibowitz	For	For
			Elect Director Stephen J. Luczo	For	For
			Elect Director Thomas H. Glocer	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
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	Orient Overseas (International) Limited	Bermuda	Accept Financial Statements and Statutory Reports	For	For
			Approve Final Dividend	For	For
			Approve Issuance of Equity or Equity-Linked Securities without		
			Preemptive Rights	For	Against
			Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix		
			Their Remuneration	For	For
			Approve Special Dividend	For	For
			Authorize Board to Fix Remuneration of Directors	For	For
			Authorize Reissuance of Repurchased Shares	For	Against
			Authorize Repurchase of Issued Share Capital	For	For
			Elect Chow Philip Yiu Wah as Director	For	Against
			Elect Huang Xiaowen as Director	For	For
			Elect Tung Lieh Cheung Andrew as Director	For	For
			· · ·		
			Elect Yang Liang Yee Philip as Director	For	For
	Power Integrations, Inc.	USA	Advisory Vote on Say on Pay Frequency	None	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
-			Elect Director Anita Ganti	For	For
			Elect Director Balakrishnan S. Iyer	For	Split
			Elect Director Balu Balakrishnan	For	For
			Elect Director Nancy Gioia	For	For
-			Elect Director Nicholas E. Brathwaite	For	Split
			Elect Director Ravi Vig	For	For
			<del>-</del>		
			Elect Director Wendy Arienzo	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
	Sands China Ltd.	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
		,	Approve Amendments to the Memorandum and Articles of Association	For	For
				1 01	1 01
			Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to	-	-
			Fix Their Remuneration	For	For
			Approve Issuance of Equity or Equity-Linked Securities without	_	
			Preemptive Rights	For	Against
			Authorize Board to Fix Remuneration of Directors	For	For
			Authorize Reissuance of Repurchased Shares	For	Against
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			Authorize Repurchase of Issued Share Capital	For	For
			Elect Charles Daniel Forman as Director	For	For
			Elect Kenneth Patrick Chung as Director	For	For
			Elect Robert Glen Goldstein as Director	For	Against
		China	Amend Articles of Association	For	Against
	Commence Decome Commence Co. Ltd				Adainst
	Sungrow Power Supply Co., Ltd.	China			•
	Sungrow Power Supply Co., Ltd.	Cillia	Approve Annual Report and Summary	For	For
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	Sungrow Power Supply Co., Ltd.	CHINA	Approve Annual Report and Summary Approve Financial Assistance Provision Approve Financial Statements Approve Foreign Exchange Hedging Business	For For For	For For For
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	Sungrow Power Supply Co., Ltd.	Спша	Approve Annual Report and Summary Approve Financial Assistance Provision Approve Financial Statements Approve Foreign Exchange Hedging Business	For For For	For For For
	Sungrow Power Supply Co., Ltd.	Clima	Approve Annual Report and Summary Approve Financial Assistance Provision Approve Financial Statements Approve Foreign Exchange Hedging Business Approve Issuing of Letter of Guarantee	For For For For	For For For For Against
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22. Mai	Waste Connections, Inc.	Canada	Approve Annual Report and Summary Approve Financial Assistance Provision Approve Financial Statements Approve Foreign Exchange Hedging Business Approve Issuing of Letter of Guarantee Approve Profit Distribution Approve Provision of Guarantees Approve Remuneration of Directors, Supervisors and Senior Management Members Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Report and Supervisors Approve Report and Supervisors Approve to Appoint Auditor Elect Cao Renxian as Director Elect Gu Guang as Director Elect Gu Yilei as Director Elect Li Mingfa as Director Elect Tao Gaozhou as Supervisor Elect Wu Jiamao as Director Elect Zhang Lei as Director Elect Zhang Lei as Director Elect Zhang Wucheng as Director Elect Zhang Workeng as Director Elect In Wilsian Supervisor Elect Director Andrea E. Bertone Elect Director Andrea E. Bertone Elect Director Fundrea E. Bertone Elect Director Elise L. Jordan Elect Director Larry S. Hughes Elect Director Michael W. Harlan Elect Director William J. Razzouk Accept Financial Statements and Statutory Reports Adopt New Amended and Restated Memorandum and Articles of Association Adopt New Share Option Scheme	For	For
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22. Mai	Waste Connections, Inc.	Canada	Approve Annual Report and Summary Approve Financial Assistance Provision Approve Financial Statements Approve Foreign Exchange Hedging Business Approve Issuing of Letter of Guarantee Approve Profit Distribution Approve Provision of Guarantees Approve Provision of Guarantees Approve Remuneration of Directors, Supervisors and Senior Management Members Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Repurchase and Cancellation of Performance Shares Approve to Appoint Auditor Elect Cao Renxian as Director Elect Gu Guang as Director Elect U Yilei as Director Elect Li Mingfa as Director Elect Li Mingfa as Director Elect Tao Gaozhou as Supervisor Elect Wu Jiamao as Director Elect Zhang Lei as Director Elect Zhang Wei as Director Elect Zhao Wei as Director Elect Zhao Wei as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Edward E. "Ned" Guillet Elect Director Edward E. "Ned" Guillet Elect Director Eliese L. Jordan Elect Director Larry S. Hughes Elect Director Fonald J. Mittelstaedt Elect Director William J. Razzouk Accept Financial Statements and Statutory Reports Adopt New Amended and Restated Memorandum and Articles of Association Adopt New Share Award Scheme Adopt New Share Award Scheme Adopt New Share Option Scheme Approve Cancellation of Unissued Preferred Shares Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to	For	For For For For Against For
22. Mai	Waste Connections, Inc.	Canada	Approve Annual Report and Summary Approve Financial Assistance Provision Approve Financial Statements Approve Foreign Exchange Hedging Business Approve Issuing of Letter of Guarantee Approve Profit Distribution Approve Provision of Guarantees Approve Provision of Guarantees Approve Remuneration of Directors, Supervisors and Senior Management Members Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Repurchase and Cancellation of Performance Shares Approve to Appoint Auditor Elect Cao Renxian as Director Elect Gu Guang as Director Elect Li Mingfa as Director Elect Zhang Lei as Director Elect Zhang Lei as Director Elect Zhang Lei as Director Elect Zhang Vucheng as Director Elect Zhao Wei as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Elect Director Elies L. Jordan Elect Director Elect Lordan Elect Director Elect L. Nord' Guillet Elect Director Elies L. Jordan Elect Director Found J. Mittelstaedt Elect Director Ronald J. Mittelstaedt Elect Director William J. Razzouk Accept Financial Statements and Statutory Reports Adopt New Amended and Restated Memorandum and Articles of Association Adopt New Share Award Scheme Adopt New Share Award Scheme Adopt New Share Option Scheme Approve Cancellation of Unissued Preferred Shares	For	For
22. Mai	Waste Connections, Inc.	Canada	Approve Annual Report and Summary Approve Financial Assistance Provision Approve Financial Statements Approve Foreign Exchange Hedging Business Approve Issuing of Letter of Guarantee Approve Profit Distribution Approve Provision of Guarantees Approve Provision of Guarantees Approve Remuneration of Directors, Supervisors and Senior Management Members Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Repurchase and Cancellation of Performance Shares Approve to Appoint Auditor Elect Cao Renxian as Director Elect Gu Guang as Director Elect U Yilei as Director Elect Li Mingfa as Director Elect Li Mingfa as Director Elect Tao Gaozhou as Supervisor Elect Wu Jiamao as Director Elect Zhang Lei as Director Elect Zhang Wei as Director Elect Zhao Wei as Director Elect Zhao Wei as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Edward E. "Ned" Guillet Elect Director Edward E. "Ned" Guillet Elect Director Eliese L. Jordan Elect Director Larry S. Hughes Elect Director Fonald J. Mittelstaedt Elect Director William J. Razzouk Accept Financial Statements and Statutory Reports Adopt New Amended and Restated Memorandum and Articles of Association Adopt New Share Award Scheme Adopt New Share Award Scheme Adopt New Share Option Scheme Approve Cancellation of Unissued Preferred Shares Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to	For	For For For For Against For

			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
			Approve Termination of Existing Share Award Scheme	For	For
			Authorize Board to Fix Remuneration of Directors	For	For
			Authorize Repurchase of Issued Share Capital	For	For
			Elect Chen Yuhong as Director	For	For
			Elect Mo Lai Lan as Director	For	For
			Elect Zeng Zhijie as Director	For	Against
	Galaxy Entertainment Group Limited	Hong Kong	Accept Financial Statements and Statutory Reports	For	For
			Adopt New Share Award Scheme and New Share Option Scheme and		
			the Mandate Limit Shall Not Exceed 10% of Issued Shares	For	Against
			Approve Issuance of Equity or Equity-Linked Securities without	Fax.	A
			Preemptive Rights Approve PricewaterhouseCoopers as Auditors and Authorize Board to	For	Against
			Fix Their Remuneration	For	For
			Approve Service Provider Sub-limit	For	Against
			Approve Suspension of 2021 Share Award Scheme and Termination of	1 01	7.guo.
			2021 Share Option Scheme	For	For
			Authorize Board to Fix Remuneration of Directors	For	For
			Authorize Reissuance of Repurchased Shares	For	Against
			Authorize Repurchase of Issued Share Capital	For	For
			Elect Joseph Chee Ying Keung as Director	For	For
			Elect Patrick Wong Lung Tak as Director	For	For
			Elect William Yip Shue Lam as Director	For	Against
	Grupo Aeroportuario del Pacifico SAB de CV	Mexico	Authorize Board to Ratify and Execute Approved Resolutions	For	For
	•		Elect Alejandra Yazmin Soto Ayech as Director	For	For
			Elect Luis Tellez Kuenzler as Director of Series B Shareholders and		
			Member of Nominations and Compensation Committee	For	For
			Ratify Alejandra Palacios Prieto as Director	For	For
			Ratify Angel Losada Moreno as Director	For	For
			Ratify Carlos Cardenas Guzman as Director	For	For
			Ratify Joaquin Vargas Guajardo as Director	For	For
			Ratify Juan Diez-Canedo Ruiz as Director	For	For
			Ratify Luis Tellez Kuenzler as Director	For	For
	Huaxin Cement Co., Ltd.	China	Approve Adjustment of the Financing Guarantee	For	For
			Approve Annual Report	For	For
			Approve Ernst & Young Hua Ming LLP (Special General Partnership) as		
			Auditor for Financial Audit and Internal Control Audit and Authorize Board		_
			to Fix Their Remuneration	For	For
			Approve Final Financial Report and Financial Budget Report	For	For
			Approve Profit Distribution Plan	For	For
			Approve Work Report of the Board of Directors	For	For
			Approve Work Report of the Board of Supervisors	For	For
	New Fortress Energy Inc.	USA	Elect Director John J. Mack	For	Withhold
			Elect Director Katherine E. Wanner	For	Withhold
			Ratify Ernst & Young LLP as Auditors	For	For
			Amend Rules and Procedures Regarding Meetings of Board of	_	
	Sichuan Yahua Industrial Group Co., Ltd.	China	Supervisors	For	Against
			Approve Allowance of Independent Directors  Approve Amendments to Articles of Association, Rules and Procedures	For	For
			Regarding General Meetings of Shareholders and Board of Directors	For	Against
			Approve Annual Report and Summary	For	For
			Approve Appointment of Auditor	For	For
			Approve Changing Part of the Raised Funds Investment Projects and		
			Investing the Remaining Raised Funds in the Construction Projects	For	For
			Approve Daily Related Party Transactions	For	For
			Approve Financial Statements	For	For
			Approve Foreign Exchange Hedging Business	For	For
			Approve Profit Distribution	For	For
			Approve Provision of Guarantee	For	For
			Approve Remuneration of Directors and Senior Management Members	For	For
			Approve Report of the Board of Directors	For	For
			Approve Report of the Board of Supervisors	For	For
3. Mai	BioMarin Pharmaceutical Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Amend Omnibus Stock Plan	For	Against
			Elect Director David E.I. Pyott	For	For
			For	For	
			Elect Director Dennis J. Slamon		
			Elect Director Bellins J. Stamon Elect Director Elaine J. Heron	For	For
				For For	For For
			Elect Director Elaine J. Heron		
			Elect Director Elaine J. Heron Elect Director Elizabeth McKee Anderson	For	For
			Elect Director Elaine J. Heron Elect Director Elizabeth McKee Anderson Elect Director Jean-Jacques Bienaime	For For	For For
			Elect Director Elaine J. Heron  Elect Director Elizabeth McKee Anderson  Elect Director Jean-Jacques Bienaime  Elect Director Mark J. Alles	For For	For For Withhold
			Elect Director Elaine J. Heron Elect Director Elizabeth McKee Anderson Elect Director Jean-Jacques Bienaime Elect Director Mark J. Alles Elect Director Maykin Ho	For For For	For For Withhold For
			Elect Director Elaine J. Heron Elect Director Elizabeth McKee Anderson Elect Director Jean-Jacques Bienaime Elect Director Mark J. Alles Elect Director Maykin Ho Elect Director Richard A. Meier	For For For For	For For Withhold For For
			Elect Director Elaine J. Heron Elect Director Elizabeth McKee Anderson Elect Director Jean-Jacques Bienaime Elect Director Mark J. Alles Elect Director Maykin Ho Elect Director Richard A. Meier Elect Director Robert J. Hombach	For For For For For	For For Withhold For For For
			Elect Director Elaine J. Heron Elect Director Elizabeth McKee Anderson Elect Director Jean-Jacques Bienaime Elect Director Mark J. Alles Elect Director Maykin Ho Elect Director Richard A. Meier Elect Director Robert J. Hombach Elect Director V. Bryan Lawlis	For For For For For For	For For Withhold For For For For
	bioMerieux SA	France	Elect Director Elaine J. Heron Elect Director Elizabeth McKee Anderson Elect Director Jean-Jacques Bienaime Elect Director Mark J. Alles Elect Director Maykin Ho Elect Director Richard A. Meier Elect Director Robert J. Hombach Elect Director V. Bryan Lawlis Elect Director Willard Dere	For For For For For For For For	For For Withhold For For For For For
	bioMerieux SA	France	Elect Director Elaine J. Heron Elect Director Elizabeth McKee Anderson Elect Director Jean-Jacques Bienaime Elect Director Mark J. Alles Elect Director Maykin Ho Elect Director Richard A. Meier Elect Director Robert J. Hombach Elect Director V. Bryan Lawlis Elect Director Willard Dere Ratify KPMG LLP as Auditors	For For For For For For For For For	For For Withhold For For For For For For For For
	bioMerieux SA	France	Elect Director Elaine J. Heron Elect Director Elizabeth McKee Anderson Elect Director Jean-Jacques Bienaime Elect Director Mark J. Alles Elect Director Maykin Ho Elect Director Richard A. Meier Elect Director Robert J. Hombach Elect Director V. Bryan Lawlis Elect Director Willard Dere Ratify KPMG LLP as Auditors Approve Allocation of Income and Dividends of EUR 0.85 per Share	For For For For For For For For For For	For For Withhold For
	bioMerieux SA	France	Elect Director Elaine J. Heron Elect Director Elizabeth McKee Anderson Elect Director Jean-Jacques Bienaime Elect Director Mark J. Alles Elect Director Maykin Ho Elect Director Richard A. Meier Elect Director Richard A. Meier Elect Director Robert J. Hombach Elect Director V. Bryan Lawlis Elect Director Willard Dere Ratify KPMG LLP as Auditors Approve Allocation of Income and Dividends of EUR 0.85 per Share Approve Compensation of Alexandre Merieux, Chairman and CEO	For	For For Withhold For For For For For For For Against
	bioMerieux SA	France	Elect Director Elaine J. Heron Elect Director Elizabeth McKee Anderson Elect Director Jean-Jacques Bienaime Elect Director Mark J. Alles Elect Director Mark J. Alles Elect Director Richard A. Meier Elect Director Richard A. Meier Elect Director Robert J. Hombach Elect Director V. Bryan Lawlis Elect Director Willard Dere Ratify KPMG LLP as Auditors Approve Allocation of Income and Dividends of EUR 0.85 per Share Approve Compensation of Alexandre Merieux, Chairman and CEO Approve Compensation of Pierre Boulud, Vice-CEO	For	For For Withhold For For For For For For For Against Against
	bioMerieux SA	France	Elect Director Elaine J. Heron Elect Director Elizabeth McKee Anderson Elect Director Jean-Jacques Bienaime Elect Director Mark J. Alles Elect Director Mark J. Alles Elect Director Richard A. Meier Elect Director Robert J. Hombach Elect Director V. Bryan Lawlis Elect Director V. Bryan Lawlis Elect Director Willard Dere Ratify KPMG LLP as Auditors Approve Allocation of Income and Dividends of EUR 0.85 per Share Approve Compensation of Pierre Boulud, Vice-CEO Approve Compensation Report of Corporate Officers	For	For For Withhold For For For For For For For Against For
	bioMerieux SA	France	Elect Director Elaine J. Heron Elect Director Elizabeth McKee Anderson Elect Director Jean-Jacques Bienaime Elect Director Maykin Ho Elect Director Maykin Ho Elect Director Robert J. Hombach Elect Director Robert J. Hombach Elect Director V. Bryan Lawlis Elect Director Willard Dere Ratify KPMG LLP as Auditors Approve Allocation of Income and Dividends of EUR 0.85 per Share Approve Compensation of Alexandre Merieux, Chairman and CEO Approve Compensation feport of Corporate Officers Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports	For	For For Withhold For For For For For For Against Against For For For For For For
	bioMerieux SA	France	Elect Director Elaine J. Heron Elect Director Elizabeth McKee Anderson Elect Director Jean-Jacques Bienaime Elect Director Mark J. Alles Elect Director Mark J. Alles Elect Director Maykin Ho Elect Director Richard A. Meier Elect Director Richard A. Meier Elect Director Robert J. Hombach Elect Director V. Bryan Lawlis Elect Director Willard Dere Ratify KPMG LLP as Auditors Approve Allocation of Income and Dividends of EUR 0.85 per Share Approve Compensation of Alexandre Merieux, Chairman and CEO Approve Compensation of Pierre Boulud, Vice-CEO Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Discharge of Directors	For	For For Withhold For For For For For For Against For Against Against For Against
	bioMerieux SA	France	Elect Director Elaine J. Heron Elect Director Elizabeth McKee Anderson Elect Director Jean-Jacques Bienaime Elect Director Mark J. Alles Elect Director Mark J. Alles Elect Director Maykin Ho Elect Director Richard A. Meier Elect Director Richard A. Meier Elect Director V. Bryan Lawlis Elect Director Willard Dere Ratify KPMG LLP as Auditors Approve Allocation of Income and Dividends of EUR 0.85 per Share Approve Compensation of Alexandre Merieux, Chairman and CEO Approve Compensation of Pierre Boulud, Vice-CEO Approve Compensation of Pierre Boulud, Vice-CEO Approve Consolidated Financial Statements and Statutory Reports Approve Discharge of Directors Approve Financial Statements and Statutory Reports Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year	For	For For Withhold For For For For For For For Against Against For Against For Against For Against For Against For Against
	bioMerieux SA	France	Elect Director Elaine J. Heron Elect Director Elizabeth McKee Anderson Elect Director Jean-Jacques Bienaime Elect Director Mark J. Alles Elect Director Maykin Ho Elect Director Richard A. Meier Elect Director Richard A. Meier Elect Director Robert J. Hombach Elect Director Robert J. Hombach Elect Director Willard Dere Ratify KPMG LLP as Auditors Approve Allocation of Income and Dividends of EUR 0.85 per Share Approve Compensation of Alexandre Merieux, Chairman and CEO Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Discharge of Directors Approve Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year Approve Remuneration Policy of Chairman and CEO	For	For For Withhold For For For For For For For For For Against For For Against For
	bioMerieux SA	France	Elect Director Elaine J. Heron Elect Director Elizabeth McKee Anderson Elect Director Jean-Jacques Bienaime Elect Director Mark J. Alles Elect Director Maykin Ho Elect Director Richard A. Meier Elect Director Richard A. Meier Elect Director Robert J. Hombach Elect Director Robert J. Hombach Elect Director Willard Dere Ratify KPMG LLP as Auditors Approve Allocation of Income and Dividends of EUR 0.85 per Share Approve Compensation of Alexandre Merieux, Chairman and CEO Approve Compensation of Pierre Boulud, Vice-CEO Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Corporate Officers	For	For For Withhold For For For For For For For Against Against For Against For Against For Against For Against For Against
	bioMerieux SA	France	Elect Director Elaine J. Heron Elect Director Elizabeth McKee Anderson Elect Director Jean-Jacques Bienaime Elect Director Mark J. Alles Elect Director Maykin Ho Elect Director Richard A. Meier Elect Director Richard A. Meier Elect Director Robert J. Hombach Elect Director Robert J. Hombach Elect Director Willard Dere Ratify KPMG LLP as Auditors Approve Allocation of Income and Dividends of EUR 0.85 per Share Approve Compensation of Alexandre Merieux, Chairman and CEO Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Discharge of Directors Approve Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year Approve Remuneration Policy of Chairman and CEO	For	For For Withhold For For For For For For Against For Against For Against For Against Against For Against For Against

		A T		
		Approve Transaction with Fondation Christophe et Rodolphe Merieux Re: Termination Agreement of Sponsorship Contract	For	For
		Approve Transaction with Institut Merieux Re: Acquisition of Specific	1 01	FOI
		Diagnostics	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand		
		Related to Delegation Submitted to Shareholder Vote Under Items 18-20	For	Against
		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued	_	
		Capital Pursuant to Issue Authority without Preemptive Rights	For	Against
		Authorize Capital Increase of up to 10 Percent of Issued Capital for	For	Against
		Contributions in Kind	For For	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans  Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus	FOI	Against
		Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased	1 01	
		Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive		
		Rights up to Aggregate Nominal Amount of EUR 4,210,280	For	Against
		Authorize Issuance of Equity or Equity-Linked Securities without	_	
			For	Against
		Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-	F	A
		Linked Securities without Preemptive Rights for Up to EUR 4,210,280	For	Against
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize up to 10 Percent of Issued Capital for Use in Stock Option	For	For
		Plans	For	Against
		Eliminate Preemptive Rights Pursuant to Item 27 Above, in Favor of	1 01	Against
		Employees	For	Against
		Ratify Abandonment of Change of Corporate Form to Societe		g
		Europeenne (SE)	For	For
		Reelect Philippe Archinard as Director	For	Against
		Renew Appointment of Grant Thornton as Auditor	For	For
		Set Total Limit for Capital Increase to Result from Issuance Requests		
		Under Items 18-20, 22-25 and 27 at EUR 4,210,280	For	For
Epiroc AB	Sweden	Accept Financial Statements and Statutory Reports	For	For
		Acknowledge Proper Convening of Meeting	For	For
		Approve Agenda of Meeting	For	For
		Approve Allocation of Income and Dividends of SEK 3.40 Per Share	For	For
		Approve Discharge of Kristina Kanestad	For	For
		Approve Discharge of Anders Ullberg	For	For
		Approve Discharge of Anthea Bath	For	For
		Approve Discharge of Astrid Skarheim Onsum	For	For
		Approve Discharge of CEO Helena Hedblom	For	For
		Approve Discharge of Daniel Rundgren	For	For
		Approve Discharge of Helena Hedblom (as Board Member)	For	For
		Approve Discharge of Jeane Hull	For	For
		Approve Discharge of Johan Forssell	For	For
		Approve Discharge of Lennart Evrell	For	For
		Approve Discharge of Ronnie Leten	For	For
		Approve Discharge of Sigurd Mareels	For	For
		Approve Discharge of Ulla Litzen	For	For
		Approve Discharge of Ulla Litzen	For For	For For
		Approve Discharge of Ulla Litzen		
		Approve Discharge of Ulla Litzen Approve Equity Plan Financing Through Repurchase of Class A Shares		
		Approve Discharge of Ulla Litzen  Approve Equity Plan Financing Through Repurchase of Class A Shares Approve Equity Plan Financing Through Transfer of Class A Shares to Participants  Approve Remuneration of Auditors	For For	For
		Approve Discharge of Ulla Litzen Approve Equity Plan Financing Through Repurchase of Class A Shares Approve Equity Plan Financing Through Transfer of Class A Shares to Participants Approve Remuneration of Auditors Approve Remuneration of Directors in the Amount of SEK 2.59 Million for	For For	For For
		Approve Discharge of Ulla Litzen Approve Equity Plan Financing Through Repurchase of Class A Shares Approve Equity Plan Financing Through Transfer of Class A Shares to Participants Approve Remuneration of Auditors Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly	For For	For For
		Approve Discharge of Ulla Litzen Approve Equity Plan Financing Through Repurchase of Class A Shares Approve Equity Plan Financing Through Transfer of Class A Shares to Participants Approve Remuneration of Auditors Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partty Remuneration in Synthetic Shares; Approve Remuneration for	For For	For For For
		Approve Discharge of Ulla Litzen Approve Equity Plan Financing Through Repurchase of Class A Shares Approve Equity Plan Financing Through Transfer of Class A Shares to Participants Approve Remuneration of Auditors Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For For For	For For For
		Approve Discharge of Ulla Litzen Approve Equity Plan Financing Through Repurchase of Class A Shares Approve Equity Plan Financing Through Transfer of Class A Shares to Participants Approve Remuneration of Auditors Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work Approve Remuneration Report	For For	For For For
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		Approve Discharge of Ulla Litzen Approve Equity Plan Financing Through Repurchase of Class A Shares Approve Equity Plan Financing Through Transfer of Class A Shares to Participants Approve Remuneration of Auditors Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work Approve Remuneration Report Approve Remuneration Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For For For	For For For For
		Approve Discharge of Ulla Litzen Approve Equity Plan Financing Through Repurchase of Class A Shares Approve Equity Plan Financing Through Transfer of Class A Shares to Participants Approve Remuneration of Auditors Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work Approve Remuneration Report Approve Remuneration Report Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For For For For For	For For For For For
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		Elect Director Philip A. Laskawy	For	Against
<del></del>		Elect Director Reed V. Tuckson	For	For
		Elect Director Scott Serota	For	For
		Elect Director Stanley M. Bergman	For	For
		Elect Director Steven Paladino	For	Against
		Ratify BDO USA, LLP as Auditors	For	For
Insulet Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Corinne H. Nevinny	For	For
		Elect Director Luciana Borio	For	For
		Elect Director Michael R. Minogue	For	For
		Ratify Grant Thornton LLP as Auditors	For	For
		Adopt Policy to Require Third-Party Organizations to Annually Report		
Merck & Co., Inc.	USA	Expenditures for Political Activities	Against	Against
•		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Christine E. Seidman	For	For
		Elect Director Douglas M. Baker, Jr.	For	For
		Elect Director Inge G. Thulin	For	For
		Elect Director Kathy J. Warden	For	For
		Elect Director Mary Ellen Coe	For	For
		·		
		Elect Director Pamela J. Craig	For	For
		Elect Director Patricia F. Russo	For	For
		Elect Director Paul B. Rothman	For	For
		Elect Director Peter C. Wendell	For	For
		Elect Director Risa J. Lavizzo-Mourey	For	For
		Elect Director Robert M. Davis	For	For
		Elect Director Stephen L. Mayo	For	For
		Elect Director Thomas H. Glocer	For	For
		Publish a Congruency Report of Partnerships with Globalist		
		Organizations	Against	Against
		-		•
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Access to COVID-19 Products	Against	Against
		Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against
		Report on Risks Related to Operations in China	Against	Against
		Require Independent Board Chair	Against	For
		Amend Articles Re: Participation of Supervisory Board Members in the	Against	1 01
Namadashali OF	0		Гот	F
Nemetschek SE	Germany	Annual General Meeting by Means of Audio and Video Transmission	For	For
		Approve Allocation of Income and Dividends of EUR 0.45 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Andreas Soeffing		
		(from May 25, 2022) for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal	1 01	1 01
		Year 2022	F	E
			For	For
		Approve Discharge of Supervisory Board Member Christine		
		Schoeneweis (from May 25, 2022) for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Georg Nemetschek		
		(until May 12, 2022) for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Gernot Strube (from		
		May 12, 2022) for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Kurt Dobitsch for		
		Fiscal Year 2022	For	Abstain
		Approve Discharge of Supervisory Board Member Patricia Geibel-	1 01	Abstairi
			F	_
		Conrad (from May 12, 2022) for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Ruediger Herzog	_	
		(until May 12, 2022) for Fiscal Year 2022	For	For
		Approve Remuneration Report	For	Abstain
		Approve Virtual-Only Shareholder Meetings Until 2028	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023		
		and for the Review of Interim Financial Statements for the First Half of		
		Fiscal Year 2023	For	For
100			For	
NiSource Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Aristides S. Candris	For	For
		Elect Director Cassandra S. Lee	For	Against
		Elect Director Deborah A. Henretta	For	
				For
		Elect Director Deborah A. P. Hersman	For	For
		Elect Director Eric L. Butler	For	For
		Elect Director Kevin T. Kabat	For	For
		Elect Director Lloyd M. Yates	For	For
		Elect Director Michael E. Jesanis	For	For
		Elect Director Michael E. Jesanis Elect Director Peter A. Altabef	For	For
		Elect Director Michael E. Jesanis		
		Elect Director Michael E. Jesanis Elect Director Peter A. Altabef	For	For
		Elect Director Michael E. Jesanis Elect Director Peter A. Altabef Elect Director Sondra L. Barbour Elect Director Theodore H. Bunting, Jr.	For For	For For For
		Elect Director Michael E. Jesanis Elect Director Peter A. Altabef Elect Director Sondra L. Barbour Elect Director Theodore H. Bunting, Jr. Elect Director William D. Johnson	For For For	For For For
		Elect Director Michael E. Jesanis Elect Director Peter A. Altabef Elect Director Sondra L. Barbour Elect Director Theodore H. Bunting, Jr. Elect Director William D. Johnson Increase Authorized Common Stock	For For For	For For For For
		Elect Director Michael E. Jesanis Elect Director Peter A. Altabef Elect Director Sondra L. Barbour Elect Director Theodore H. Bunting, Jr. Elect Director William D. Johnson Increase Authorized Common Stock Ratify Deloitte & Touche LLP as Auditors	For For For For For	For For For For For
		Elect Director Michael E. Jesanis Elect Director Peter A. Altabef Elect Director Sondra L. Barbour Elect Director Theodore H. Bunting, Jr. Elect Director William D. Johnson Increase Authorized Common Stock	For For For	For For For For
Orange SA	France	Elect Director Michael E. Jesanis Elect Director Peter A. Altabef Elect Director Sondra L. Barbour Elect Director Theodore H. Bunting, Jr. Elect Director William D. Johnson Increase Authorized Common Stock Ratify Deloitte & Touche LLP as Auditors Require Independent Board Chair	For For For For For Against	For For For For For For
Orange SA	France	Elect Director Michael E. Jesanis Elect Director Peter A. Altabef Elect Director Sondra L. Barbour Elect Director Sondra L. Bunting, Jr. Elect Director William D. Johnson Increase Authorized Common Stock Ratify Deloitte & Touche LLP as Auditors Require Independent Board Chair Amend Article 13 of Bylaws Re: Plurality of Directorships	For For For For For	For For For For For
Orange SA	France	Elect Director Michael E. Jesanis Elect Director Peter A. Altabef Elect Director Sondra L. Barbour Elect Director Theodore H. Bunting, Jr. Elect Director Theodore H. Bunting, Jr. Elect Director William D. Johnson Increase Authorized Common Stock Ratify Deloitte & Touche LLP as Auditors Require Independent Board Chair Amend Article 13 of Bylaws Re: Plurality of Directorships Amending Item 27 of Current Meeting to Amend the ESG Performance	For For For For For Against Against	For For For For For For Against
Orange SA	France	Elect Director Michael E. Jesanis Elect Director Peter A. Altabef Elect Director Sondra L. Barbour Elect Director Sondra L. Bunting, Jr. Elect Director William D. Johnson Increase Authorized Common Stock Ratify Deloitte & Touche LLP as Auditors Require Independent Board Chair Amend Article 13 of Bylaws Re: Plurality of Directorships Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	For For For For For Against	For For For For For For
Orange SA	France	Elect Director Michael E. Jesanis Elect Director Peter A. Altabef Elect Director Sondra L. Barbour Elect Director Sondra L. Bunting, Jr. Elect Director William D. Johnson Increase Authorized Common Stock Ratify Deloitte & Touche LLP as Auditors Require Independent Board Chair Amend Article 13 of Bylaws Re: Plurality of Directorships Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria Amending Item 27 of Current Meeting to Decrease the Allocation of Free	For For For For For Against Against	For For For For For For Against
Orange SA	France	Elect Director Michael E. Jesanis Elect Director Peter A. Altabef Elect Director Sondra L. Barbour Elect Director Sondra L. Bunting, Jr. Elect Director William D. Johnson Increase Authorized Common Stock Ratify Deloitte & Touche LLP as Auditors Require Independent Board Chair Amend Article 13 of Bylaws Re: Plurality of Directorships Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance	For For For For For For Against Against	For For For For For For Against
Orange SA	France	Elect Director Michael E. Jesanis Elect Director Peter A. Altabef Elect Director Sondra L. Barbour Elect Director Sondra L. Barbour Elect Director Theodore H. Bunting, Jr. Elect Director William D. Johnson Increase Authorized Common Stock Ratify Deloitte & Touche LLP as Auditors Require Independent Board Chair Amend Article 13 of Bylaws Re: Plurality of Directorships Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	For For For For For Against Against Against Against	For For For For For For Against
Orange SA	France	Elect Director Michael E. Jesanis Elect Director Peter A. Altabef Elect Director Sondra L. Barbour Elect Director Sondra L. Bunting, Jr. Elect Director William D. Johnson Increase Authorized Common Stock Ratify Deloitte & Touche LLP as Auditors Require Independent Board Chair Amend Article 13 of Bylaws Re: Plurality of Directorships Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria Amending Item 27 of Current Meeting to either Align the Employees' Free	For For For For For Against Against Against	For For For For For For Against
Orange SA	France	Elect Director Michael E. Jesanis  Elect Director Peter A. Altabef  Elect Director Sondra L. Barbour  Elect Director Sondra L. Bunting, Jr.  Elect Director William D. Johnson  Increase Authorized Common Stock  Ratify Deloitte & Touche LLP as Auditors  Require Independent Board Chair  Amend Article 13 of Bylaws Re: Plurality of Directorships  Amending Item 27 of Current Meeting to Amend the ESG Performance  Criteria  Amending Item 27 of Current Meeting to Decrease the Allocation of Free  Shares to the Group Employees and Amend the ESG Performance  Criteria  Amending Item 27 of Current Meeting to Decrease the Allocation of Free  Shares Plans to the Executives' L'TiPs or Proceed to an Annual Issuance	For For For For For Against Against Against	For For For For For For Against
Orange SA	France	Elect Director Michael E. Jesanis Elect Director Peter A. Altabef Elect Director Sondra L. Barbour Elect Director Sondra L. Bunting, Jr. Elect Director William D. Johnson Increase Authorized Common Stock Ratify Deloitte & Touche LLP as Auditors Require Independent Board Chair Amend Article 13 of Bylaws Re: Plurality of Directorships Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria Amending Item 27 of Current Meeting to either Align the Employees' Free	For For For For For Against Against Against	For For For For For Against
Orange SA	France	Elect Director Michael E. Jesanis  Elect Director Peter A. Altabef  Elect Director Sondra L. Barbour  Elect Director Sondra L. Bunting, Jr.  Elect Director William D. Johnson  Increase Authorized Common Stock  Ratify Deloitte & Touche LLP as Auditors  Require Independent Board Chair  Amend Article 13 of Bylaws Re: Plurality of Directorships  Amending Item 27 of Current Meeting to Amend the ESG Performance  Criteria  Amending Item 27 of Current Meeting to Decrease the Allocation of Free  Shares to the Group Employees and Amend the ESG Performance  Criteria  Amending Item 27 of Current Meeting to Decrease the Allocation of Free  Shares Plans to the Executives' L'TiPs or Proceed to an Annual Issuance	For For For For For Against Against Against	For For For For For For Against
Orange SA	France	Elect Director Michael E. Jesanis Elect Director Peter A. Altabef Elect Director Sondra L. Barbour Elect Director Sondra L. Barbour Elect Director William D. Johnson Increase Authorized Common Stock Ratify Deloitte & Touche LLP as Auditors Require Independent Board Chair Amend Article 13 of Bylaws Re: Plurality of Directorships Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	For For For For For For Against Against Against Against	For For For For For For Against Against Against
Orange SA	France	Elect Director Michael E. Jesanis Elect Director Peter A. Altabef Elect Director Sondra L. Barbour Elect Director Sondra L. Barbour Elect Director William D. Johnson Increase Authorized Common Stock Ratify Deloitte & Touche LLP as Auditors Require Independent Board Chair Amend Article 13 of Bylaws Re: Plurality of Directorships Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans Approve Allocation of Income and Dividends of EUR 0.70 per Share	For For For For For Against Against Against	For For For For For For Against Against
Orange SA	France	Elect Director Michael E. Jesanis  Elect Director Peter A. Altabef  Elect Director Sondra L. Barbour  Elect Director Sondra L. Bunting, Jr.  Elect Director William D. Johnson  Increase Authorized Common Stock  Ratify Deloitte & Touche LLP as Auditors  Require Independent Board Chair  Amend Article 13 of Bylaws Re: Plurality of Directorships  Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria  Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria  Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans  Approve Allocation of Income and Dividends of EUR 0.70 per Share Approve Auditors' Special Report on Related-Party Transactions	For For For For Against Against Against Against Against	For For For For For For Against Against  Against  Against  Against
Orange SA	France	Elect Director Michael E. Jesanis Elect Director Peter A. Altabef Elect Director Sondra L. Barbour Elect Director Sondra L. Barbour Elect Director William D. Johnson Increase Authorized Common Stock Ratify Deloitte & Touche LLP as Auditors Require Independent Board Chair Amend Article 13 of Bylaws Re: Plurality of Directorships Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans Approve Allocation of Income and Dividends of EUR 0.70 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For For For For For Against Against Against Against  Against  Against  For For	For For For For For For Against Against  Against  For For For For For For For For For Fo
Orange SA	France	Elect Director Michael E. Jesanis Elect Director Peter A. Altabef Elect Director Sondra L. Barbour Elect Director Sondra L. Barbour Elect Director William D. Johnson Increase Authorized Common Stock Ratify Deloitte & Touche LLP as Auditors Require Independent Board Chair Amend Article 13 of Bylaws Re: Plurality of Directorships Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans Approve Allocation of Income and Dividends of EUR 0.70 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For For For For Against Against Against Against Against	For For For For For For Against Against  Against  Against  Against

		Approve Compensation of Jacques Aschenbroich, Chairman of the	For	For
		Board since May 19, 2022	For	For
		Approve Compensation of Ramon Fernandez, Vice-CEO  Approve Compensation of Stephane Richard, Chairman and CEO until	For	Against
		Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	For	Against
		Approve Compensation of Stephane Richard, Chairman of the Board	FOI	Against
		from April 4, 2022 to May 19, 2022	For	For
		Approve Compensation Report	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
-		Approve Issuance of Equity or Equity-Linked Securities for Private	ı UI	FUI
		Placements, up to Aggregate Nominal Amount of EUR 1 Billion	For	For
		Approve Remuneration Policy of CEO	For	Against
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand	1 01	1 01
		Related to Delegation Submitted to Shareholder Vote Under Items 20-22	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for		
		Contributions in Kind	For	For
		Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange		
		Offers	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus		
		Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased		
		Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive		
		Rights up to Aggregate Nominal Amount of EUR 2 Billion	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without	_	
		Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize up to 0.08 Percent of Issued Capital for Use in Restricted		<u>-</u>
		Stock Plans Reserved for Key Employees and Corporate Officers With	_	
		Performance Conditions Attached	For	Against
		Elect Gilles Grapinet as Director	For	For
		Elect Momar Nguer as Director	For	For
		Reelect Alexandre Bompard as Director	For	Abstain
		Reelect Anne Lange as Director	For	Against
		Reelect Anne-Gabrielle Heilbronner as Director	For	Against
		Set Total Limit for Capital Increase to Result from Issuance Requests		•
		Under Items 20-25 at EUR 3 Billion	For	For
Quanta Services, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
•		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Bernard Fried	For	For
		Elect Director David M. McClanahan	For	For
				For
		Flect Director Dovie N. Beneby	FOR	
		Elect Director Doyle N. Beneby  Flect Director Earl C. (Duke) Austin, Ir.	For	
		Elect Director Earl C. (Duke) Austin, Jr.	For	For
		Elect Director Earl C. (Duke) Austin, Jr. Elect Director Holli C. Ladhani	For For	For For
		Elect Director Earl C. (Duke) Austin, Jr. Elect Director Holli C. Ladhani Elect Director Margaret B. Shannon	For For	For For
		Elect Director Earl C. (Duke) Austin, Jr. Elect Director Holli C. Ladhani Elect Director Margaret B. Shannon Elect Director Martha B. Wyrsch	For For For	For For For
		Elect Director Earl C. (Duke) Austin, Jr. Elect Director Holli C. Ladhani Elect Director Margaret B. Shannon Elect Director Martha B. Wyrsch Elect Director R. Scott Rowe	For For For For	For For For For
		Elect Director Earl C. (Duke) Austin, Jr. Elect Director Holli C. Ladhani Elect Director Margaret B. Shannon Elect Director Martha B. Wyrsch Elect Director R. Scott Rowe Elect Director Vincent D. Poster	For For For For For	For For For For For
		Elect Director Earl C. (Duke) Austin, Jr. Elect Director Holli C. Ladhani Elect Director Margaret B. Shannon Elect Director Martha B. Wyrsch Elect Director R. Scott Rowe Elect Director Vincent D. Poster Elect Director Worthing F. Jackman	For For For For For For	For For For For
		Elect Director Earl C. (Duke) Austin, Jr. Elect Director Holli C. Ladhani Elect Director Margaret B. Shannon Elect Director Martha B. Wyrsch Elect Director R. Scott Rowe Elect Director Vincent D. Poster	For For For For For	For For For For For
Shell Plc	United Kingdom	Elect Director Earl C. (Duke) Austin, Jr. Elect Director Holli C. Ladhani Elect Director Margaret B. Shannon Elect Director Martha B. Wyrsch Elect Director R. Scott Rowe Elect Director Vincent D. Poster Elect Director Worthing F. Jackman	For For For For For For	For For For For For Split
Shell Pic	United Kingdom	Elect Director Earl C. (Duke) Austin, Jr. Elect Director Holli C. Ladhani Elect Director Margaret B. Shannon Elect Director Martha B. Wyrsch Elect Director R. Scott Rowe Elect Director Vincent D. Poster Elect Director Worthing F. Jackman Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For For For	For For For For For Split For
Shell Pic	United Kingdom	Elect Director Earl C. (Duke) Austin, Jr. Elect Director Holli C. Ladhani Elect Director Margaret B. Shannon Elect Director Martha B. Wyrsch Elect Director R. Scott Rowe Elect Director Vincent D. Poster Elect Director Worthing F. Jackman Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports	For For For For For For For For For	For For For For For For For For For Split For
Shell Pic	United Kingdom	Elect Director Earl C. (Duke) Austin, Jr. Elect Director Holli C. Ladhani Elect Director Margaret B. Shannon Elect Director Martha B. Wyrsch Elect Director R. Scott Rowe Elect Director Vincent D. Poster Elect Director Vincent D. Poster Elect Director Worthing F. Jackman Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Adopt New Articles of Association Approve Remuneration Policy	For	For For For For For For For Split For For For For For For For
Shell Pic	United Kingdom	Elect Director Earl C. (Duke) Austin, Jr. Elect Director Holli C. Ladhani Elect Director Margaret B. Shannon Elect Director Martha B. Wyrsch Elect Director R. Scott Rowe Elect Director Vincent D. Poster Elect Director Vincent D. Poster Elect Director Worthing F. Jackman Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Adopt New Articles of Association	For	For For For For For For For For For Split For For For
Shell Pic	United Kingdom	Elect Director Earl C. (Duke) Austin, Jr. Elect Director Holli C. Ladhani Elect Director Margaret B. Shannon Elect Director Martha B. Wyrsch Elect Director R. Scott Rowe Elect Director Vincent D. Poster Elect Director Worthing F. Jackman Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Adopt New Articles of Association Approve Remuneration Policy Approve Remuneration Report Approve Share Plan	For	For For For For For For Split For
Shell Pic	United Kingdom	Elect Director Earl C. (Duke) Austin, Jr. Elect Director Holli C. Ladhani Elect Director Margaret B. Shannon Elect Director Martha B. Wyrsch Elect Director Martha B. Wyrsch Elect Director Northing F. Jackman Elect Director Vincent D. Poster Elect Director Worthing F. Jackman Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Adopt New Articles of Association Approve Remuneration Policy Approve Remuneration Report Approve Share Plan Approve the Shell Energy Transition Progress	For	For
Shell Pic	United Kingdom	Elect Director Earl C. (Duke) Austin, Jr. Elect Director Holli C. Ladhani Elect Director Margaret B. Shannon Elect Director Martha B. Wyrsch Elect Director R. Scott Rowe Elect Director Vincent D. Poster Elect Director Vincent D. Poster Elect Director Worthing F. Jackman Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Adopt New Articles of Association Approve Remuneration Policy Approve Remuneration Report Approve the Shell Energy Transition Progress Authorise Issue of Equity	For	For For For For Split For
Shell Plc	United Kingdom	Elect Director Earl C. (Duke) Austin, Jr. Elect Director Holli C. Ladhani Elect Director Margaret B. Shannon Elect Director Martha B. Wyrsch Elect Director R. Scott Rowe Elect Director Vincent D. Poster Elect Director Vincent D. Poster Elect Director Worthing F. Jackman Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Adopt New Articles of Association Approve Remuneration Policy Approve Remuneration Report Approve Share Plan Approve the Shell Energy Transition Progress Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For	For For For For For Split For
Shell Pic	United Kingdom	Elect Director Earl C. (Duke) Austin, Jr. Elect Director Holli C. Ladhani Elect Director Margaret B. Shannon Elect Director Martha B. Wyrsch Elect Director Martha B. Wyrsch Elect Director R. Scott Rowe Elect Director Vincent D. Poster Elect Director Worthing F. Jackman Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Adopt New Articles of Association Approve Remuneration Policy Approve Remuneration Report Approve He Shell Energy Transition Progress Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares	For	For For For For For Split For
Shell Pic	United Kingdom	Elect Director Earl C. (Duke) Austin, Jr. Elect Director Holli C. Ladhani Elect Director Margaret B. Shannon Elect Director Martha B. Wyrsch Elect Director Martha B. Wyrsch Elect Director Northing F. Jackman Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Adopt New Articles of Association Approve Remuneration Policy Approve Remuneration Report Approve Share Plan Approve the Shell Energy Transition Progress Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares Authorise Off-Market Purchase of Ordinary Shares	For	For For For For Split For
Shell Pic	United Kingdom	Elect Director Earl C. (Duke) Austin, Jr. Elect Director Holli C. Ladhani Elect Director Margaret B. Shannon Elect Director Martha B. Wyrsch Elect Director Martha B. Wyrsch Elect Director R. Scott Rowe Elect Director Vincent D. Poster Elect Director Vincent D. Poster Elect Director Worthing F. Jackman Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Adopt New Articles of Association Approve Remuneration Policy Approve Remuneration Report Approve Share Plan Approve the Shell Energy Transition Progress Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares Authorise Off-Market Purchase of Ordinary Shares Authorise the Audit Committee to Fix Remuneration of Auditors	For	For For For For For For Split For
Shell Plc	United Kingdom	Elect Director Earl C. (Duke) Austin, Jr. Elect Director Holli C. Ladhani Elect Director Margaret B. Shannon Elect Director Martha B. Wyrsch Elect Director R. Scott Rowe Elect Director R. Scott Rowe Elect Director Vincent D. Poster Elect Director Worthing F. Jackman Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Adopt New Articles of Association Approve Remuneration Policy Approve Remuneration Report Approve Share Plan Approve the Shell Energy Transition Progress Authorise Issue of Equity Authorise Issue of Equity Authorise Market Purchase of Ordinary Shares Authorise Off-Market Purchase of Ordinary Shares Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Audit Committee to Fix Remuneration of Auditors	For	For For For For For Split For
Shell Pic	United Kingdom	Elect Director Earl C. (Duke) Austin, Jr. Elect Director Holli C. Ladhani Elect Director Margaret B. Shannon Elect Director Martha B. Wyrsch Elect Director R. Scott Rowe Elect Director R. Scott Rowe Elect Director Vincent D. Poster Elect Director Worthing F. Jackman Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Adopt New Articles of Association Approve Remuneration Policy Approve Remuneration Report Approve the Shell Energy Transition Progress Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares Authorise Off-Market Purchase of Ordinary Shares Authorise UK Political Donations and Expenditure Elect Cyrus Taraporevala as Director	For	For For For For For Split For
Shell Pic	United Kingdom	Elect Director Earl C. (Duke) Austin, Jr. Elect Director Holli C. Ladhani Elect Director Margaret B. Shannon Elect Director Martha B. Wyrsch Elect Director Martha B. Wyrsch Elect Director R. Scott Rowe Elect Director Vincent D. Poster Elect Director Worthing F. Jackman Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Adopt New Articles of Association Approve Remuneration Policy Approve Remuneration Report Approve Share Plan Approve the Shell Energy Transition Progress Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares Authorise Off-Market Purchase of Ordinary Shares Authorise UK Political Donations and Expenditure Elect Cyrus Taraporevala as Director Elect Leena Srivastava as Director	For	For For For For For Split For
Shell Pic	United Kingdom	Elect Director Earl C. (Duke) Austin, Jr. Elect Director Holli C. Ladhani Elect Director Margaret B. Shannon Elect Director Martha B. Wyrsch Elect Director R. Scott Rowe Elect Director R. Scott Rowe Elect Director Vincent D. Poster Elect Director Worthing F. Jackman Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Adopt New Articles of Association Approve Remuneration Policy Approve Remuneration Policy Approve Share Plan Approve Share Plan Approve the Shell Energy Transition Progress Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares Authorise Off-Market Purchase of Ordinary Shares Authorise Off-Market Purchase of Ordinary Shares Authorise the Audit Committee to Fix Remuneration of Auditors Authorise UK Political Donations and Expenditure Elect Cyrus Taraporevala as Director Elect Leena Srivastava as Director	For	For
Shell Pic	United Kingdom	Elect Director Earl C. (Duke) Austin, Jr. Elect Director Holli C. Ladhani Elect Director Margaret B. Shannon Elect Director Martha B. Wyrsch Elect Director R. Scott Rowe Elect Director R. Scott Rowe Elect Director Vincent D. Poster Elect Director Worthing F. Jackman Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Adopt New Articles of Association Approve Remuneration Policy Approve Remuneration Report Approve the Shell Energy Transition Progress Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares Authorise Off-Market Purchase of Ordinary Shares Authorise the Audit Committee to Fix Remuneration of Auditors Authorise UK Political Donations and Expenditure Elect Cyrus Taraporevala as Director Elect Wael Sawan as Director	For	For For For For For Split For
Shell Pic	United Kingdom	Elect Director Earl C. (Duke) Austin, Jr. Elect Director Holli C. Ladhani Elect Director Margaret B. Shannon Elect Director Martha B. Wyrsch Elect Director R. Scott Rowe Elect Director R. Scott Rowe Elect Director Vincent D. Poster Elect Director Worthing F. Jackman Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Adopt New Articles of Association Approve Remuneration Policy Approve Remuneration Report Approve He Shell Energy Transition Progress Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares Authorise Off-Market Purchase of Ordinary Shares Authorise UK Political Donations and Expenditure Elect Cyrus Taraporevala as Director Elect Sir Charles Roxburgh as Director Elect Sir Charles Roxburgh as Director Elect Wael Sawan as Director	For	For For For For For Split For
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Shell Pic	United Kingdom	Elect Director Earl C. (Duke) Austin, Jr. Elect Director Holli C. Ladhani Elect Director Margaret B. Shannon Elect Director Martha B. Wyrsch Elect Director R. Scott Rowe Elect Director R. Scott Rowe Elect Director Vincent D. Poster Elect Director Worthing F. Jackman Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Adopt New Articles of Association Approve Remuneration Policy Approve Remuneration Report Approve He Shell Energy Transition Progress Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares Authorise Off-Market Purchase of Ordinary Shares Authorise UK Political Donations and Expenditure Elect Cyrus Taraporevala as Director Elect Leena Sirvastava as Director Elect Sir Charles Roxburgh as Director Elect Wael Sawan as Director Re-elect Abraham Schot as Director Re-elect Alareham Schot as Director Re-elect Catherine Hughes as Director Re-elect Jane Lute as Director Re-elect Sir Andrew Mackenzie as Director Re-elect Sire Gorman as Director Re-elect Siread Gorman as Director	For   For	For
Shell Pic  Shell Pic  Societe Generale SA	United Kingdom  France	Elect Director Earl C. (Duke) Austin, Jr. Elect Director Holli C. Ladhani Elect Director Margaret B. Shannon Elect Director Martha B. Wyrsch Elect Director R. Scott Rowe Elect Director R. Scott Rowe Elect Director Worthing F. Jackman Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Adopt New Articles of Association Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Policy Approve Share Plan Approve Share Plan Approve the Shell Energy Transition Progress Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares Authorise Off-Market Purchase of Ordinary Shares Authorise UK Political Donations and Expenditure Elect Cyrus Taraporevala as Director Elect Leena Srivastava as Director Elect Sir Charles Roxburgh as Director Elect Wael Sawan as Director Reappoint Ernst & Young LLP as Auditors Re-elect Ann Godbehere as Director Re-elect Catherine Hughes as Director Re-elect Jane Lute as Director Re-elect Jane Lute as Director Re-elect Jine Late Siriestor Re-elect Siread Gorman as Director	For	For
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		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of CEO and Vice-CEOs	For	Against
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Approve the Aggregate Remuneration Granted in 2022 to Certain Senior		
		Management, Responsible Officers, and Risk-Takers (Advisory)	For	For
		Approve Treatment of Losses and Dividends of EUR 1.70 per Share	For	For
			For	Against
				For
		Authorize Filing of Required Documents/Other Formalities	For	
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Beatrice Cossa-Dumurgier as Director Following Resignation of	-	
		Juan Maria Nin Genova	For	Against
		Elect Benoit de Ruffray as Director	For	For
		Elect Slawomir Krupa as Director	For	For
		Elect Ulrika Ekman as Director	For	For
Targa Resources Corp.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Charles R. Crisp	For	For
		Elect Director Laura C. Fulton	For	For
		Elect Director Paul W. Chung	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Efforts to Reduce Methane Emission Venting and Flaring in	1 01	1 01
		Supply Chain	Against	For
The Allstate Corporation	USA		One Year	One Year
The Alistate Corporation	USA	Advisory Vote to Batify Named Eventily Officers' Companyation		
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Andrea Redmond	For	For
		Elect Director Donald E. Brown	For	For
		Elect Director Gregg M. Sherrill	For	For
		Elect Director Jacques P. Perold	For	For
	_	Elect Director Judith A. Sprieser	For	For
		Elect Director Kermit R. Crawford	For	For
		Elect Director Margaret M. Keane	For	For
		Elect Director Mangaret W. Realie	For	For
		Elect Director Perry M. Traquina	For	For
		Elect Director Richard T. Hume	For	For
		Elect Director Siddharth N. Mehta	For	For
		Elect Director Thomas J. Wilson	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Waters Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Christopher A. Kuebler	For	Against
		Elect Director Dan Brennan	For	For
		Elect Director Flemming Ornskov	For	Against
		Elect Director Linda Baddour	For	For
		Elect Director Mark Vergnano	For	For
		Elect Director Pearl S. Huang	For	For
		Elect Director Richard Fearon	For	For
		Elect Director Udit Batra	For	For
		Elect Director Wei Jiang	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Welltower Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
Traille III.	00/1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Ade J. Patton	For	For
		Elect Director Dennis G. Lopez	For	For
		Elect Director Diana W. Reid	For	For
		Elect Director Johnese M. Spisso	For	For
		Elect Director Karen B. DeSalvo	For	For
	_	Elect Director Kathryn M. Sullivan	For	For
		Elect Director Kenneth J. Bacon	For	For
		Elect Director Philip L. Hawkins	For	For
		Elect Director Sergio D. Rivera	For	For
		Elect Director Sergio D. Rivera  Elect Director Shankh Mitra	For	For
OA Mai Adva A ( D )	1104	Ratify Ernst & Young LLP as Auditors	For	For
24. Mai Advance Auto Parts, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
		Approve Qualified Employee Stock Purchase Plan	For	For
		Elect Director Arthur L. Valdez, Jr.	For	For
		Elect Director Carla J. Bailo	For	For
		Elect Director Douglas A. Pertz	For	For
		Elect Director Eugene I. Lee, Jr.	For	For
		Elect Director Lagerie I. Lee, 31.  Elect Director Jeffrey J. Jones, II	For	For
		Elect Director Joan M. Hilson	For	For
		Elect Director John F. Ferraro	For	For
		Elect Director Sherice R. Torres	For	For
		Elect Director Thomas R. Greco	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
		Adopt a Policy to Include Non-Management Employees as Prospective	-	
Amazon.com, Inc.	USA	Director Candidates	Against	Split
,		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Bylaws to Require Shareholder Approval of Certain Provisions	ı VI	луаны
		Related to Director Nominations by Shareholders	Δgainet	Against
			Against	Against
		Amend Omnibus Stock Plan	For	Split
		Commission a Third Party Audit on Working Conditions	Against	For
		Commission Third Party Assessment on Company's Commitment to	Against	F
		Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	For

		Commission Third Party Study and Report on Risks Associated with Use	Against	For
-		· · · · · · · · · · · · · · · · · · ·	Against Against	Against
-		Elect Director Andrew R. Jassy	For	For
		Elect Director Daniel P. Huttenlocher	For	Split
-			For	Split
		Elect Director Indra K. Nooyi	For	For
			For	For
		Elect Director Jeffrey P. Bezos	For	For
			For	For
		Elect Director Judith A. McGrath	For	Against
-		Elect Director Keith B. Alexander	For	For
			For	For
			For	For
		Establish a Public Policy Committee	Against	Against
			Against For	For For
-		, <u> </u>	Against	Against
-		·	Against	Split
			Against	Split
-		Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion	<u> </u>	<u> </u>
		Programs	Against	Against
			Against	For
		·	Against	Split
-			Against	Against
		Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against	For
-			Against	For
		Revise Transparency Report to Provide Greater Disclosure on	9	
		Government Requests	Against	Split
American Tower Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		, ,	For	For
		Elect Director Bruce L. Tanner	For	For
-		Elect Director Craig Macnab	For	For
		Elect Director Grace D. Lieblein	For	For
		Elect Director JoAnn A. Reed	For	For
		Elect Director Kelly C. Chambliss	For	For
		Elect Director Kenneth R. Frank	For	For
-		Elect Director Pamela D. A. Reeve Elect Director Raymond P. Dolan	For For	For For
-		· · · · · · · · · · · · · · · · · · ·	For	For
-			For	For
		Elect Director Teresa H. Clarke	For	For
-		Elect Director Thomas A. Bartlett	For	For
-		Ratify Deloitte & Touche LLP as Auditors	For	For
BlackRock, Inc.	1104		One Year	One Year
DIACKROCK, IIIC.	USA	Advisory Vote on Say on Pay Frequency	One rear	One rear
DIAGRITOGE, IIIG.	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ыасктоск, шс.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bader M. Alsaad	For For	For For
LIBUATOUR, IIIU.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bader M. Alsaad Elect Director Charles H. Robbins	For For	For For For
DIAGATOUA, IIIC.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bader M. Alsaad Elect Director Charles H. Robbins Elect Director Cheryl D. Mills	For For For	For For For
DIGUATOUA, IIIU.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bader M. Alsaad Elect Director Charles H. Robbins Elect Director Cheryl D. Mills Elect Director Fabrizio Freda	For For For For	For For For For
DIGUATOUA, IIIU.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bader M. Alsaad Elect Director Charles H. Robbins Elect Director Cheryl D. Mills Elect Director Fabrizio Freda Elect Director Gordon M. Nixon	For For For For For	For For For For For For
LIGUATOUA, IIIU.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bader M. Alsaad Elect Director Charles H. Robbins Elect Director Cheryl D. Mills Elect Director Fabrizio Freda Elect Director Gordon M. Nixon Elect Director Hans E. Vestberg	For For For For For For	For For For For For For
DISTANTOUR, IIIU.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bader M. Alsaad Elect Director Charles H. Robbins Elect Director Cheryl D. Mills Elect Director Fabrizio Freda Elect Director Gordon M. Nixon Elect Director Hans E. Vestberg Elect Director Kristin C. Peck	For For For For For For For For	For
DIGURTOUR, IIIU.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bader M. Alsaad Elect Director Charles H. Robbins Elect Director Cheryl D. Mills Elect Director Fabrizio Freda Elect Director Gordon M. Nixon Elect Director Hans E. Vestberg Elect Director Kristin C. Peck Elect Director Laurence D. Fink	For For For For For For For For For	For
DIGURTOUR, IIIU.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bader M. Alsaad Elect Director Charles H. Robbins Elect Director Cheryl D. Mills Elect Director Fabrizio Freda Elect Director Gordon M. Nixon Elect Director Hans E. Vestberg Elect Director Kristin C. Peck	For For For For For For For For	For
DIGURTOUR, IIIU.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Bader M. Alsaad  Elect Director Charles H. Robbins  Elect Director Cheryl D. Mills  Elect Director Fabrizio Freda  Elect Director Gordon M. Nixon  Elect Director Hans E. Vestberg  Elect Director Kristin C. Peck  Elect Director Laurence D. Fink  Elect Director Marco Antonio Slim Domit	For For For For For For For For For For	For
DISTANCULA, IIIC.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bader M. Alsaad Elect Director Charles H. Robbins Elect Director Cheryl D. Mills Elect Director Fabrizio Freda Elect Director Gordon M. Nixon Elect Director Hans E. Vestberg Elect Director Kristin C. Peck Elect Director Laurence D. Fink Elect Director Marco Antonio Slim Domit Elect Director Margaret "Peggy" L. Johnson	For For For For For For For For For For	For
LIGUATOUR, IIIU.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Bader M. Alsaad  Elect Director Charles H. Robbins  Elect Director Cheryl D. Mills  Elect Director Fabrizio Freda  Elect Director Gordon M. Nixon  Elect Director Hans E. Vestberg  Elect Director Kristin C. Peck  Elect Director Kristin C. Pink  Elect Director Marco Antonio Slim Domit  Elect Director Margaret "Peggy" L. Johnson  Elect Director Marry Wilson  Elect Director Murry S. Gerber  Elect Director Pamela Daley	For	For
DIGURTOUR, IIIU.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Bader M. Alsaad  Elect Director Charles H. Robbins  Elect Director Cheryl D. Mills  Elect Director Fabrizio Freda  Elect Director Gordon M. Nixon  Elect Director Hans E. Vestberg  Elect Director Kristin C. Peck  Elect Director Kristin C. Fink  Elect Director Marco Antonio Slim Domit  Elect Director Margaret "Peggy" L. Johnson  Elect Director Mark Wilson  Elect Director Murry S. Gerber  Elect Director Pamela Daley  Elect Director Robert S. Kapito	For	For
LIGUATOUR, IIIU.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Bader M. Alsaad  Elect Director Charles H. Robbins  Elect Director Cheryl D. Mills  Elect Director Fabrizio Freda  Elect Director Gordon M. Nixon  Elect Director Hans E. Vestberg  Elect Director Hans E. Vestberg  Elect Director Kristin C. Peck  Elect Director Laurence D. Fink  Elect Director Marco Antonio Slim Domit  Elect Director Margaret "Peggy" L. Johnson  Elect Director Mark Wilson  Elect Director Famel Daley  Elect Director Pamela Daley  Elect Director Robert S. Kapito  Elect Director Susan L. Wagner	For	For
DIGURTOUR, IIIU.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bader M. Alsaad Elect Director Charles H. Robbins Elect Director Cheryl D. Mills Elect Director Fabrizio Freda Elect Director Fabrizio Freda Elect Director Gordon M. Nixon Elect Director Hans E. Vestberg Elect Director Hans E. Vestberg Elect Director Hans E. Peck Elect Director Maritin C. Peck Elect Director Marco Antonio Slim Domit Elect Director Margaret "Peggy" L. Johnson Elect Director Mark Wilson Elect Director Mark Wilson Elect Director Pamela Daley Elect Director Robert S. Kapito Elect Director Susan L. Wagner Elect Director William E. Ford	For	For
LIGUATOUR, IIIU.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bader M. Alsaad Elect Director Charles H. Robbins Elect Director Cheryl D. Mills Elect Director Cheryl D. Mills Elect Director Fabrizio Freda Elect Director Gordon M. Nixon Elect Director Hans E. Vestberg Elect Director Hans E. Vestberg Elect Director Kristin C. Peck Elect Director Karstin C. Peck Elect Director Marco Antonio Slim Domit Elect Director Margaret "Peggy" L. Johnson Elect Director Mary Wilson Elect Director Murry S. Gerber Elect Director Pamela Daley Elect Director Robert S. Kapito Elect Director Susan L. Wagner Elect Director William E. Ford Ratify Deloitte & Touche LLP as Auditors	For	For
LIGUATOUR, IIIU.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bader M. Alsaad Elect Director Charles H. Robbins Elect Director Cheryl D. Mills Elect Director Fabrizio Freda Elect Director Fabrizio Freda Elect Director Fabrizio Freda Elect Director Hans E. Vestberg Elect Director Kristin C. Peck Elect Director Laurence D. Fink Elect Director Marco Antonio Slim Domit Elect Director Margaret "Peggy" L. Johnson Elect Director Mary S. Gerber Elect Director Fabrizio Fabrizio Elect Director Mary S. Gerber Elect Director Pamela Daley Elect Director Robert S. Kapito Elect Director Susan L. Wagner Elect Director William E. Ford Ratify Deloitte & Touche LLP as Auditors Report on Ability to Engineer Decarbonization in the Real Economy	For	For
LIGUATOUR, IIIU.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bader M. Alsaad Elect Director Charles H. Robbins Elect Director Cheryl D. Mills Elect Director Fabrizio Freda Elect Director Fabrizio Freda Elect Director Gordon M. Nixon Elect Director Hans E. Vestberg Elect Director Hans E. Vestberg Elect Director Hans E. Peck Elect Director Hans E. Director Elect Director Marco Antonio Slim Domit Elect Director Marco Antonio Slim Domit Elect Director Marçaret "Peggy" L. Johnson Elect Director Murry S. Gerber Elect Director Murry S. Gerber Elect Director Robert S. Kapito Elect Director Susan L. Wagner Elect Director William E. Ford Ratify Deloitte & Touche LLP as Auditors Report on Ability to Engineer Decarbonization in the Real Economy Report on Societal Impacts of Aerospace & Defense Industry ETF	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bader M. Alsaad Elect Director Charles H. Robbins Elect Director Cheryl D. Mills Elect Director Cheryl D. Mills Elect Director Fabrizio Freda Elect Director Gordon M. Nixon Elect Director Hans E. Vestberg Elect Director Hans E. Vestberg Elect Director Hans E. Peck Elect Director Marco Antonio Slim Domit Elect Director Marco Antonio Slim Domit Elect Director Margaret "Peggy" L. Johnson Elect Director Mark Wilson Elect Director Agham Wilson Elect Director Famela Daley Elect Director Robert S. Kapito Elect Director Robert S. Kapito Elect Director Susan L. Wagner Elect Director William E. Ford Ratify Deloitte & Touche LLP as Auditors Report on Ability to Engineer Decarbonization in the Real Economy Report on Societal Impacts of Aerospace & Defense Industry ETF Report on Third-Party Civil Rights Audit	For	For
Bollore SE	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bader M. Alsaad Elect Director Charles H. Robbins Elect Director Cheryl D. Mills Elect Director Fabrizio Freda Elect Director Fabrizio Freda Elect Director Gordon M. Nixon Elect Director Hans E. Vestberg Elect Director Hans E. Vestberg Elect Director Hans E. Peck Elect Director Marco Antonio Slim Domit Elect Director Margaret "Peggy" L. Johnson Elect Director Margaret "Peggy" L. Johnson Elect Director Mark Wilson Elect Director Murry S. Gerber Elect Director Pamela Daley Elect Director Robert S. Kapito Elect Director Susan L. Wagner Elect Director William E. Ford Ratify Deloitte & Touche LLP as Auditors Report on Ability to Engineer Decarbonization in the Real Economy Report on Societal Impacts of Aerospace & Defense Industry ETF Report on Third-Party Civil Rights Audit	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bader M. Alsaad Elect Director Charles H. Robbins Elect Director Cheryl D. Mills Elect Director Fabrizio Freda Elect Director Fabrizio Freda Elect Director Gordon M. Nixon Elect Director Hans E. Vestberg Elect Director Hans E. Vestberg Elect Director Hans E. Peck Elect Director Marco Antonio Slim Domit Elect Director Margaret "Peggy" L. Johnson Elect Director Margaret "Peggy" L. Johnson Elect Director Mark Wilson Elect Director Murry S. Gerber Elect Director Pamela Daley Elect Director Robert S. Kapito Elect Director Susan L. Wagner Elect Director William E. Ford Ratify Deloitte & Touche LLP as Auditors Report on Ability to Engineer Decarbonization in the Real Economy Report on Societal Impacts of Aerospace & Defense Industry ETF Report on Third-Party Civil Rights Audit	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bader M. Alsaad Elect Director Charles H. Robbins Elect Director Cheryl D. Mills Elect Director Genyl D. Mills Elect Director Fabrizio Freda Elect Director Fabrizio Freda Elect Director Gordon M. Nixon Elect Director Hans E. Vestberg Elect Director Kristin C. Peck Elect Director Laurence D. Fink Elect Director Marco Antonio Slim Domit Elect Director Marçaret "Peggy" L. Johnson Elect Director Mary S. Gerber Elect Director Murry S. Gerber Elect Director Pamela Daley Elect Director Robert S. Kapito Elect Director Susan L. Wagner Elect Director William E. Ford Ratify Deloitte & Touche LLP as Auditors Report on Ability to Engineer Decarbonization in the Real Economy Report on Societal Impacts of Aerospace & Defense Industry ETF Report on Third-Party Civil Rights Audit Amend Article 12 of Bylaws Re: Staggering of Directors' Terms of Office Approve Allocation of Income and Dividends of EUR 0.06 per Share	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Bader M. Alsaad  Elect Director Charles H. Robbins  Elect Director Cheryl D. Mills  Elect Director Cheryl D. Mills  Elect Director Fabrizio Freda  Elect Director Gordon M. Nixon  Elect Director Hans E. Vestberg  Elect Director Hans E. Vestberg  Elect Director Kristin C. Peck  Elect Director Marco Antonio Slim Domit  Elect Director Margaret "Peggy" L. Johnson  Elect Director Margaret "Peggy" L. Johnson  Elect Director Murry S. Gerber  Elect Director Murry S. Gerber  Elect Director Susan L. Wagner  Elect Director Susan L. Wagner  Elect Director William E. Ford  Ratify Deloitte & Touche LLP as Auditors  Report on Ability to Engineer Decarbonization in the Real Economy  Report on Third-Party Civil Rights Audit  Amend Article 12 of Bylaws Re: Staggering of Directors' Terms of Office  Approve Allocation of Income and Dividends of EUR 0.06 per Share  Approve Compensation of Cyrille Bollore, Chairman and CEO	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bader M. Alsaad Elect Director Charles H. Robbins Elect Director Cheryl D. Mills Elect Director Genyl D. Mills Elect Director Fabrizio Freda Elect Director Fabrizio Freda Elect Director Gordon M. Nixon Elect Director Hans E. Vestberg Elect Director Hans E. Vestberg Elect Director Hans E. Peck Elect Director Marco Antonio Slim Domit Elect Director Marco Antonio Slim Domit Elect Director Marco Antonio Slim Domit Elect Director Margaret "Peggy" L. Johnson Elect Director Mark Wilson Elect Director Murry S. Gerber Elect Director Pamela Daley Elect Director Robert S. Kapito Elect Director Susan L. Wagner Elect Director William E. Ford Ratify Deloitte & Touche LLP as Auditors Report on Ability to Engineer Decarbonization in the Real Economy Report on Societal Impacts of Aerospace & Defense Industry ETF Report on Third-Party Civil Rights Audit Amend Article 12 of Bylaws Re: Staggering of Directors' Terms of Office Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Cyrille Bollore, Chairman and CEO Approve Compensation of Cyrille Bollore, Chairman and CEO	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bader M. Alsaad Elect Director Charles H. Robbins Elect Director Cheryl D. Mills Elect Director Genyl D. Mills Elect Director Fabrizio Freda Elect Director Fabrizio Freda Elect Director Gordon M. Nixon Elect Director Hans E. Vestberg Elect Director Hans E. Vestberg Elect Director Marco Antonio Slim Domit Elect Director Marco Antonio Slim Domit Elect Director Marco Antonio Slim Domit Elect Director Margoner Teeggy" L. Johnson Elect Director Mark Wilson Elect Director Mark Wilson Elect Director Famela Daley Elect Director Robert S. Kapito Elect Director Robert S. Kapito Elect Director William E. Ford Ratify Deloitte & Touche LLP as Auditors Report on Ability to Engineer Decarbonization in the Real Economy Report on Societal Impacts of Aerospace & Defense Industry ETF Report on Third-Party Civil Rights Audit Amend Article 12 of Bylaws Re: Staggering of Directors' Terms of Office Approve Allocation of Income and Dividends of EUR 0.06 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Cyrille Bollore, Chairman and CEO Approve Compensation Report Approve Consolidated Financial Statements and Statutory Reports	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Bader M. Alsaad  Elect Director Charles H. Robbins  Elect Director Cheryl D. Mills  Elect Director Cheryl D. Mills  Elect Director Fabrizio Freda  Elect Director Gordon M. Nixon  Elect Director Hans E. Vestberg  Elect Director Hans E. Vestberg  Elect Director Hans E. Vestberg  Elect Director Marco Antonio Slim Domit  Elect Director Marco Antonio Slim Domit  Elect Director Marco Antonio Slim Domit  Elect Director Mark Wilson  Elect Director Mark Wilson  Elect Director Pamela Daley  Elect Director Pamela Daley  Elect Director Robert S. Kapito  Elect Director Robert S. Kapito  Elect Director William E. Ford  Ratify Deloitte & Touche LLP as Auditors  Report on Ability to Engineer Decarbonization in the Real Economy  Report on Societal Impacts of Aerospace & Defense Industry ETF  Report on Third-Party Civil Rights Audit  Amend Article 12 of Bylaws Re: Staggering of Directors' Terms of Office  Approve Auditors' Special Report on Related-Party Transactions  Mentioning the Absence of New Transactions  Approve Compensation of Cyrille Bolore, Chairman and CEO  Approve Compensation Report  Approve Financial Statements and Statutory Reports  Approve Financial Statements and Discharge Directors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bader M. Alsaad Elect Director Charles H. Robbins Elect Director Cheryl D. Mills Elect Director Genyl D. Mills Elect Director Fabrizio Freda Elect Director Fabrizio Freda Elect Director Gordon M. Nixon Elect Director Hans E. Vestberg Elect Director Kristin C. Peck Elect Director Laurence D. Fink Elect Director Marco Antonio Slim Domit Elect Director Margaret "Peggy" L. Johnson Elect Director Margaret "Peggy" L. Johnson Elect Director Mary S. Gerber Elect Director Murry S. Gerber Elect Director Pamela Daley Elect Director Pamela Daley Elect Director Susan L. Wagner Elect Director William E. Ford Ratify Deloitte & Touche LLP as Auditors Report on Ability to Engineer Decarbonization in the Real Economy Report on Societal Impacts of Aerospace & Defense Industry ETF Report on Third-Party Civil Rights Audit Amend Article 12 of Bylaws Re: Staggering of Directors' Terms of Office Approve Allocation of Income and Dividends of EUR 0.06 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Cyrille Bollore, Chairman and CEO Approve Compensation Report Approve Remuneration Policy of Chairman and CEO	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bader M. Alsaad Elect Director Charles H. Robbins Elect Director Cheryl D. Mills Elect Director Genyl D. Mills Elect Director Fabrizio Freda Elect Director Fabrizio Freda Elect Director Gordon M. Nixon Elect Director Hans E. Vestberg Elect Director Hans E. Vestberg Elect Director Hans E. Vestberg Elect Director Marco Antonio Slim Domit Elect Director Marco Antonio Slim Domit Elect Director Margaret "Peggy" L. Johnson Elect Director Margaret "Peggy" L. Johnson Elect Director Mark Wilson Elect Director Famela Daley Elect Director Pamela Daley Elect Director Pobert S. Kapito Elect Director William E. Ford Ratify Deloitte & Touche LLP as Auditors Report on Ability to Engineer Decarbonization in the Real Economy Report on Societal Impacts of Aerospace & Defense Industry ETF Report on Third-Party Civil Rights Audit Amend Article 12 of Bylaws Re: Staggering of Directors' Terms of Office Approve Allocation of Income and Dividends of EUR 0.06 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Cyrille Bollore, Chairman and CEO Approve Compensation Report Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Directors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bader M. Alsaad Elect Director Charles H. Robbins Elect Director Cheryl D. Mills Elect Director Cheryl D. Mills Elect Director Fabrizio Freda Elect Director Fabrizio Freda Elect Director Gordon M. Nixon Elect Director Hans E. Vestberg Elect Director Hans E. Vestberg Elect Director Marco Antonio Slim Domit Elect Director Marco Antonio Slim Domit Elect Director Margaret "Peggy" L. Johnson Elect Director Margaret "Peggy" L. Johnson Elect Director Mark Wilson Elect Director Famela Daley Elect Director Pamela Daley Elect Director Robert S. Kapito Elect Director Robert S. Kapito Elect Director William E. Ford Ratify Deloitte & Touche LLP as Auditors Report on Ability to Engineer Decarbonization in the Real Economy Report on Societal Impacts of Aerospace & Defense Industry ETF Report on Third-Party Civil Rights Audit Amend Article 12 of Bylaws Re: Staggering of Directors' Terms of Office Approve Allocation of Income and Dividends of EUR 0.06 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation Report Approve Compensation Report Approve Consolidated Financial Statements and Statutory Reports Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Directors Authorize Capital Increase of up to 10 Percent of Issued Capital for	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bader M. Alsaad Elect Director Charles H. Robbins Elect Director Cheryl D. Mills Elect Director Genyl D. Mills Elect Director Fabrizio Freda Elect Director Fabrizio Freda Elect Director Gordon M. Nixon Elect Director Hans E. Vestberg Elect Director Kristin C. Peck Elect Director Laurence D. Fink Elect Director Marco Antonio Slim Domit Elect Director Margaret "Peggy" L. Johnson Elect Director Margaret "Peggy" L. Johnson Elect Director Mary S. Gerber Elect Director Murry S. Gerber Elect Director Pamela Daley Elect Director Pamela Daley Elect Director William E. Ford Ratify Deloitte & Touche LLP as Auditors Report on Ability to Engineer Decarbonization in the Real Economy Report on Societal Impacts of Aerospace & Defense Industry ETF Report on Third-Party Civil Rights Audit Amend Article 12 of Bylaws Re: Staggering of Directors' Terms of Office Approve Allocation of Income and Dividends of EUR 0.06 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation Report Approve Compensation Report Approve Compensation Report Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Directors Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bader M. Alsaad Elect Director Charles H. Robbins Elect Director Cheryl D. Mills Elect Director Genyl D. Mills Elect Director Fabrizio Freda Elect Director Gordon M. Nixon Elect Director Hans E. Vestberg Elect Director Hans E. Vestberg Elect Director Hans E. Vestberg Elect Director Marco Antonio Slim Domit Elect Director Marco Antonio Slim Domit Elect Director Margaret "Peggy" L. Johnson Elect Director Margaret "Peggy" L. Johnson Elect Director Mark Wilson Elect Director Fabria Daley Elect Director Pamela Daley Elect Director Pamela Daley Elect Director Susan L. Wagner Elect Director William E. Ford Ratify Deloitte & Touche LLP as Auditors Report on Ability to Engineer Decarbonization in the Real Economy Report on Societal Impacts of Aerospace & Defense Industry ETF Report on Third-Party Civil Rights Audit Amend Article 12 of Bylaws Re: Staggering of Directors' Terms of Office Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Cyrille Bollore, Chairman and CEO Approve Compensation Report Approve Compensation Statements and Statutory Reports Approve Compensation Policy of Chairman and CEO Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Directors Authorize Capital Increase of Up to EUR 100 Million for Future Exchange	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bader M. Alsaad Elect Director Charles H. Robbins Elect Director Cheryl D. Mills Elect Director Geryl D. Mills Elect Director Fabrizio Freda Elect Director Fabrizio Freda Elect Director Gordon M. Nixon Elect Director Hans E. Vestberg Elect Director Kristin C. Peck Elect Director Marco Antonio Slim Domit Elect Director Marco Antonio Slim Domit Elect Director Margaret "Peggy" L. Johnson Elect Director Margaret "Peggy" L. Johnson Elect Director Mary S. Gerber Elect Director Pamela Daley Elect Director Pamela Daley Elect Director Robert S. Kapito Elect Director William E. Ford Ratify Deloitte & Touche LLP as Auditors Report on Ability to Engineer Decarbonization in the Real Economy Report on Societal Impacts of Aerospace & Defense Industry ETF Report on Third-Party Civil Rights Audit Amend Article 12 of Bylaws Re: Staggering of Directors' Terms of Office Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Cyrille Bollore, Chairman and CEO Approve Compensation Report Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Directors Authorize Capital Increase of Up to EUR 100 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 100 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 100 Million for Future Exchange Offers	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bader M. Alsaad Elect Director Charles H. Robbins Elect Director Cheryl D. Mills Elect Director Genyl D. Mills Elect Director Fabrizio Freda Elect Director Fabrizio Freda Elect Director Gordon M. Nixon Elect Director Hans E. Vestberg Elect Director Hans E. Vestberg Elect Director Hans E. Vestberg Elect Director Aurence D. Fink Elect Director Marco Antonio Slim Domit Elect Director Marco Antonio Slim Domit Elect Director Margaret "Peggy" L. Johnson Elect Director Mark Wilson Elect Director Mark Wilson Elect Director Pamela Daley Elect Director Robert S. Kapito Elect Director Susan L. Wagner Elect Director William E. Ford Ratify Deloitte & Touche LLP as Auditors Report on Ability to Engineer Decarbonization in the Real Economy Report on Societal Impacts of Aerospace & Defense Industry ETF Report on Third-Party Civil Rights Audit Amend Article 12 of Bylaws Re: Staggering of Directors' Terms of Office Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Cyrille Bollore, Chairman and CEO Approve Compensation Report Approve Compensation Report Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Directors Authorize Capital Increase of Up to EUR 100 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 100 Million for Bonus	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bader M. Alsaad Elect Director Charles H. Robbins Elect Director Cheryl D. Mills Elect Director Fabrizio Freda Elect Director Fabrizio Freda Elect Director Gordon M. Nixon Elect Director Hans E. Vestberg Elect Director Hans E. Vestberg Elect Director Hans E. Vestberg Elect Director Marco Antonio Slim Domit Elect Director Mark Wilson Elect Director Mark Wilson Elect Director Pamela Daley Elect Director Robert S. Kapito Elect Director Robert S. Kapito Elect Director William E. Ford Ratify Deloitte & Touche LLP as Auditors Report on Ability to Engineer Decarbonization in the Real Economy Report on Societal Impacts of Aerospace & Defense Industry ETF Report on Third-Party Civil Rights Audit Amend Article 12 of Bylaws Re: Staggering of Directors' Terms of Office Approve Allocation of Income and Dividends of EUR 0.06 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Cyrille Bollore, Chairman and CEO Approve Compensation Report Approve Financial Statements and Discharge Directors Approve Financial Statements and Discharge Directors Approve Remuneration Policy of Directors Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of Up to EUR 100 Million for Future Exchange Offers Authorize Capital Increase of Use in Employee Stock Purchase Plans Authorize Capital Increase of or Use in Employee Stock Purchase Plans Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bader M. Alsaad Elect Director Charles H. Robbins Elect Director Cheryl D. Mills Elect Director Cheryl D. Mills Elect Director Fabrizio Freda Elect Director Gordon M. Nixon Elect Director Hans E. Vestberg Elect Director Hans E. Vestberg Elect Director Hans E. Vestberg Elect Director Marco Antonio Slim Domit Elect Director Marco Antonio Slim Domit Elect Director Margaret "Peggy" L. Johnson Elect Director Mark Wilson Elect Director Mark Wilson Elect Director Famela Daley Elect Director Pamela Daley Elect Director Robert S. Kapito Elect Director Robert S. Kapito Elect Director William E. Ford Ratify Deloitte & Touche LLP as Auditors Report on Ability to Engineer Decarbonization in the Real Economy Report on Societal Impacts of Aerospace & Defense Industry ETF Report on Third-Party Civil Rights Audit Amend Article 12 of Bylaws Re: Staggering of Directors' Terms of Office Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Cyrille Bollore, Chairman and CEO Approve Compensation Report Approve Compensation Report Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Directors Approve Remuneration Policy of Directors Authorize Capital Increase of Up to EUR 100 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 100 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 200 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bader M. Alsaad Elect Director Charles H. Robbins Elect Director Cheryl D. Mills Elect Director Genyl D. Mills Elect Director Fabrizio Freda Elect Director Fabrizio Freda Elect Director Gordon M. Nixon Elect Director Hans E. Vestberg Elect Director Hans E. Vestberg Elect Director Hans E. Vestberg Elect Director Marco Antonio Slim Domit Elect Director Marco Antonio Slim Domit Elect Director Marco Antonio Slim Domit Elect Director Margaret "Peggy" L. Johnson Elect Director Murry S. Gerber Elect Director Pamela Daley Elect Director Robert S. Kapito Elect Director Susan L. Wagner Elect Director William E. Ford Ratify Deloitte & Touche LLP as Auditors Report on Ability to Engineer Decarbonization in the Real Economy Report on Societal Impacts of Aerospace & Defense Industry ETF Report on Third-Party Civil Rights Audit Amend Article 12 of Bylaws Re: Staggering of Directors' Terms of Office Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Cyrille Bollore, Chairman and CEO Approve Compensation Report Approve Compensation Report Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Directors Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of Up to EUR 100 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 200 Million for Bonus Issue or Increase in Par Value Authorize Capital Increase in Share Capital via Cancellation of Repurchased Shares	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bader M. Alsaad Elect Director Charles H. Robbins Elect Director Cheryl D. Mills Elect Director Fabrizio Freda Elect Director Fabrizio Freda Elect Director Gordon M. Nixon Elect Director Hans E. Vestberg Elect Director Hans E. Vestberg Elect Director Kristin C. Peck Elect Director Marco Antonio Slim Domit Elect Director Mark Wilson Elect Director Mark Wilson Elect Director Famela Daley Elect Director Pamela Daley Elect Director Robert S. Kapito Elect Director Robert S. Kapito Elect Director William E. Ford Ratify Deloitte & Touche LLP as Auditors Report on Ability to Engineer Decarbonization in the Real Economy Report on Societal Impacts of Aerospace & Defense Industry ETF Report on Third-Party Civil Rights Audit Amend Article 12 of Bylaws Re: Staggering of Directors' Terms of Office Approve Allocation of Income and Dividends of EUR 0.06 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Cyrille Bollore, Chairman and CEO Approve Compensation Report Approve Financial Statements and Discharge Directors Approve Financial Statements and Discharge Directors Approve Remuneration Policy of Directors Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Ca	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bader M. Alsaad Elect Director Charles H. Robbins Elect Director Cheryl D. Mills Elect Director Fabrizio Freda Elect Director Fabrizio Freda Elect Director Gordon M. Nixon Elect Director Hans E. Vestberg Elect Director Hans E. Vestberg Elect Director Kristin C. Peck Elect Director Marco Antonio Slim Domit Elect Director Mark Wilson Elect Director Mark Wilson Elect Director Famela Daley Elect Director Robert S. Kapito Elect Director Robert S. Kapito Elect Director Robert S. Kapito Elect Director William E. Ford Ratify Deloitte & Touche LLP as Auditors Report on Ability to Engineer Decarbonization in the Real Economy Report on Societal Impacts of Aerospace & Defense Industry ETF Report on Third-Party Civil Rights Audit Amend Article 12 of Bylaws Re: Staggering of Directors' Terms of Office Approve Allocation of Income and Dividends of EUR 0.06 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation Report Approve Compensation Report Approve Compensation Policy of Chairman and CEO Approve Remuneration Policy of Directors Approve Remuneration Policy of Directors Approve Remuneration Policy of Directors Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of up to EUR 100 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 200 Million for Bonus Issue or Increase in Par Value Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Increase of Up to EUR 200 Million for Bonus Issue or Increase in Par Value Authorize Issuance of Equity Or Equity-Linked Securities with Preemptive	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bader M. Alsaad Elect Director Charles H. Robbins Elect Director Cheryl D. Mills Elect Director Cheryl D. Mills Elect Director Fabrizio Freda Elect Director Gordon M. Nixon Elect Director Hans E. Vestberg Elect Director Hans E. Vestberg Elect Director Hans E. Vestberg Elect Director Marco Antonio Slim Domit Elect Director Marco Antonio Slim Domit Elect Director Margaret "Peggy" L. Johnson Elect Director Mark Wilson Elect Director Mark Wilson Elect Director Famela Daley Elect Director Robert S. Kapito Elect Director Robert S. Kapito Elect Director Robert S. Kapito Elect Director William E. Ford Ratify Deloitte & Touche LLP as Auditors Report on Ability to Engineer Decarbonization in the Real Economy Report on Societal Impacts of Aerospace & Defense Industry ETF Report on Third-Party Civil Rights Audit Amend Article 12 of Bylaws Re: Staggering of Directors' Terms of Office Approve Alloication of Income and Dividends of EUR 0.06 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Cyrille Bollore, Chairman and CEO Approve Compensation Report Approve Compensation Report Approve Remuneration Policy of Chairman and Statutory Reports Approve Remuneration Policy of Directors Approve Remuneration Policy of Directors Approve Remuneration Policy of Directors Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of Up to EUR 200 Million for Bonus Issue or Increase in Par Value Authorize Capital Increase of Up to EUR 200 Million for Bonus Issue or Increase in Par Value Authorize Sesuance of Equity Linked Securities with Preemptive	For	For

Chailease Holding Co., Ltd.				
Chailease Holding Co., Ltd.			For	Against
	Cayman Islands	Amend Articles of Association	For	For
		Approve Business Operations Report and Financial Statements	For	For
		Approve Indirect Shareholding of Malaysian Subsidiary, Plan on Initial		
			For	For
-			For	For
		11 9 9		
			For	For
		Approve Release of Restrictions of Competitive Activities of Fong-Long	-	_
			For	For
		Approve Release of Restrictions of Competitive Activities of Hong-Tzer		
			For	For
		Approve Release of Restrictions of Competitive Activities of Hsiu-Tze		
		Cheng	For	For
_		Approve Release of Restrictions of Competitive Activities of John-Lee		
		Koo	For	For
		Approve the Issuance of New Shares by Capitalization of Profit	For	For
<del></del>		Elect Casey K. Tung, with Shareholder No. 1951121XXX, as		
			For	For
		Elect Chee Wee Goh, with Shareholder No. 1946102XXX, as Non-	1 01	1-01
			Fax	E
			For	For
		Elect Chih-Yang, Chen, a Representative of Chun An Technology Co.,	F	-
			For	For
		Elect Ching-Shui Tsou, with Shareholder No. J101182XXX, as	_	
			For	For
		Elect Fong-Long Chen, a Representative of Chun An Investment Co.,		
			For	Abstain
		Elect Hong-Tzer Yang, with Shareholder No. R122158XXX, as		,
		Independent Director	For	For
		Elect Hsiu-Tze Cheng, a Representative of Chun An Technology Co.,		
		0. 1	For	For
-		Elect John-Lee Koo, a Representative of Chun An Investment Co., Ltd.		
			For	For
		Elect Steven Jeremy Goodman, with Shareholder No. 1959121XXX, as	1 01	1 01
			For	For
		•	For	For
Clean Harbors, Inc.	USA		One Year	One Year
<del></del>		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
_		Elect Director Alison A. Quirk	For	For
-			For	For
			For	For
		, , , , , , , , , , , , , , , , , , , ,	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Dassault Systemes SA	France	Approve Allocation of Income and Dividends of EUR 0.21 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions		
			For	For
		Approve Compensation of Bernard Charles, Vice-Chairman of the Board	1 01	F 01
			F	
			For	Against
		Approve Compensation of Charles Edelstenne, Chairman of the Board	_	_
			For	For
		Approve Compensation Report of Corporate Officers	For	Against
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		· · · · · · · · · · · · · · · · · · ·	For	For
-		Approve I suance of Equity or Equity-Linked Securities for Private	1 01	1 01
			For	For
			For	Against
		Authorize Board to Increase Capital in the Event of Additional Demand	_	_
		Related to Delegation Submitted to Shareholder Vote Under Items 14-16	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for		
		Contributions in Kind	For	For
				1 01
			For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
			For	
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International		For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value		For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased	For For	For For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For For	For For For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities	For For	For For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive	For For For	For For For For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For For	For For For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Issuance of Equity or Equity-Linked Securities without	For For For For	For For For For For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For For For For For	For For For For For For For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For For For For	For For For For For
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		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Repurchase of Up to 25 Million Issued Share Capital  Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock	For For For For For	For For For For For For For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Repurchase of Up to 25 Million Issued Share Capital  Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock	For For For For For For	For For For For For For For For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Repurchase of Up to 25 Million Issued Share Capital  Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For For For For For For For For	For For For For For Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities  Authorize Filing of Required Documents/Other Formalities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Repurchase of Up to 25 Million Issued Share Capital  Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans  Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	For For For For For Against Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Repurchase of Up to 25 Million Issued Share Capital  Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans  Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans Elect Genevieve Berger as Director	For	For For For For For Against For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Repurchase of Up to 25 Million Issued Share Capital  Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans  Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans  Elect Genevieve Berger as Director  Reelect Catherine Dassault as Director	For	For For For For For Against For For For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities  Authorize Filing of Required Documents/Other Formalities  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Repurchase of Up to 25 Million Issued Share Capital  Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans  Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans Elect Genevieve Berger as Director  Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For For For For For Against For For For For For For For For For
DENTSPLY SIRONA Inc.	USA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities  Authorize Filing of Required Documents/Other Formalities  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Repurchase of Up to 25 Million Issued Share Capital  Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans  Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans Elect Genevieve Berger as Director  Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For For For For For Against For For For
DENTSPLY SIRONA Inc.	USA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities  Authorize Filing of Required Documents/Other Formalities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Issuance of Equity or Equity-Linked Securities with Dreemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Repurchase of Up to 25 Million Issued Share Capital  Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans  Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans Elect Genevieve Berger as Director  Reelect Catherine Dassault as Director  Renew Appointment of PricewaterhouseCoopers Audit as Auditor  Advisory Vote on Say on Pay Frequency	For	For For For For Against Against For
DENTSPLY SIRONA Inc.	USA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Repurchase of Up to 25 Million Issued Share Capital  Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans  Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans Elect Genevieve Berger as Director  Reelect Catherine Dassault as Director  Renew Appointment of PricewaterhouseCoopers Audit as Auditor  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation	For	For For For For For For For For For One Year Against
DENTSPLY SIRONA Inc.	USA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Repurchase of Up to 25 Million Issued Share Capital  Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans  Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans Elect Genevieve Berger as Director  Reelect Catherine Dassault as Director  Renew Appointment of PricewaterhouseCoopers Audit as Auditor  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Betsy D. Holden	For	For  For  For  For  For  For  For  For
DENTSPLY SIRONA Inc.	USA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities  Authorize Filing of Required Documents/Other Formalities  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Repurchase of Up to 25 Million Issued Share Capital  Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans  Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans Elect Genevieve Berger as Director  Renew Appointment of PricewaterhouseCoopers Audit as Auditor  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Clyde R. Hosein	For	For  For  For  For  For  For  For  For
DENTSPLY SIRONA Inc.	USA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities  Authorize Filing of Required Documents/Other Formalities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Repurchase of Up to 25 Million Issued Share Capital  Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans  Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans Elect Genevieve Berger as Director  Reelect Catherine Dassault as Director  Renew Appointment of PricewaterhouseCoopers Audit as Auditor  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Edyde R. Hosein  Elect Director Clyde R. Hosein	For	For  For  For  For  For  For  For  Against  Against  For  For  For  For  For  For  For  Fo
DENTSPLY SIRONA Inc.	USA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Repurchase of Up to 25 Million Issued Share Capital  Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans  Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans Elect Genevieve Berger as Director  Renew Appointment of PricewaterhouseCoopers Audit as Auditor  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Gyde R. Hosein  Elect Director Ciyde R. Hosein  Elect Director Eric K. Brandt	For	For  For  For  For  For  For  For  For
DENTSPLY SIRONA Inc.	USA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Repurchase of Up to 25 Million Issued Share Capital  Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans  Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans Elect Genevieve Berger as Director  Renew Appointment of PricewaterhouseCoopers Audit as Auditor  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Gyde R. Hosein  Elect Director Ciyde R. Hosein  Elect Director Eric K. Brandt	For	For  For  For  For  For  For  For  Against  Against  For  For  For  For  For  For  For  Fo
DENTSPLY SIRONA Inc.	USA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Repurchase of Up to 25 Million Issued Share Capital  Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans  Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans Elect Genevieve Berger as Director  Reelect Catherine Dassault as Director  Renew Appointment of PricewaterhouseCoopers Audit as Auditor  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Betsy D. Holden  Elect Director Betsy D. Holden  Elect Director Fick K. Brandt  Elect Director Fick K. Brandt  Elect Director Gregory T. Lucier	For	For  For  For  For  For  For  For  For
DENTSPLY SIRONA Inc.	USA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities  Authorize Filing of Required Documents/Other Formalities  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Repurchase of Up to 25 Million Issued Share Capital  Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans  Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans  Elect Genevieve Berger as Director  Reelect Catherine Dassault as Director  Renew Appointment of PricewaterhouseCoopers Audit as Auditor  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Betsy D. Holden  Elect Director Clyde R. Hosein  Elect Director Fick K. Brandt  Elect Director Gregory T. Lucier  Elect Director Fick K. Brandt  Elect Director Fick K. Brandt  Elect Director Harry M. Jansen Kraemer, Jr.	For	For  For  For  For  For  For  For  Against  Against  For  For  For  For  For  For  For  Fo
DENTSPLY SIRONA Inc.	USA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities  Authorize Filing of Required Documents/Other Formalities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Repurchase of Up to 25 Million Issued Share Capital  Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans  Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans Elect Genevieve Berger as Director  Reelect Catherine Dassault as Director  Renew Appointment of PricewaterhouseCoopers Audit as Auditor  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Betsy D. Holden  Elect Director Fic K. Brandt  Elect Director Gregory T. Lucier  Elect Director Gregory T. Lucier  Elect Director Fick C. Brandt  Elect Director Janet S. Vergis	For	For  For  For  For  For  For  For  Against  Against  For  For  For  For  For  For  For  Fo
DENTSPLY SIRONA Inc.	USA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities  Authorize Filing of Required Documents/Other Formalities  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Repurchase of Up to 25 Million Issued Share Capital  Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans  Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans Elect Genevieve Berger as Director  Reelect Catherine Dassault as Director  Renew Appointment of PricewaterhouseCoopers Audit as Auditor  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Clyde R. Hosein  Elect Director Dorothea Wenzel  Elect Director Fick K. Brandt  Elect Director Faric K. Brandt  Elect Director Harry M. Jansen Kraemer, Jr.  Elect Director Janet S. Vergis  Elect Director Jonathan J. Mazelsky	For	For  For  For  For  For  For  For  For
DENTSPLY SIRONA Inc.	USA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities  Authorize Filing of Required Documents/Other Formalities  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Repurchase of Up to 25 Million Issued Share Capital  Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans  Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans Elect Genevieve Berger as Director  Reelect Catherine Dassault as Director  Renew Appointment of PricewaterhouseCoopers Audit as Auditor  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Clyde R. Hosein  Elect Director Dorothea Wenzel  Elect Director Fick K. Brandt  Elect Director Faric K. Brandt  Elect Director Harry M. Jansen Kraemer, Jr.  Elect Director Janet S. Vergis  Elect Director Jonathan J. Mazelsky	For	For  For  For  For  For  For  For  Against  Against  For  For  For  For  For  For  For  Fo
DENTSPLY SIRONA Inc.	USA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Repurchase of Up to 25 Million Issued Share Capital  Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans  Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans  Elect Genevieve Berger as Director  Reelect Catherine Dassault as Director  Renew Appointment of PricewaterhouseCoopers Audit as Auditor  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Betsy D. Holden  Elect Director Clyde R. Hosein  Elect Director Clyde R. Hosein  Elect Director Gregory T. Lucier  Elect Director Gregory T. Lucier  Elect Director Harry M. Jansen Kraemer, Jr.  Elect Director Jonathan J. Mazelsky  Elect Director Leslie F. Varon	For	For  For  For  For  For  For  For  For
DENTSPLY SIRONA Inc.	USA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities  Authorize Filing of Required Documents/Other Formalities  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Repurchase of Up to 25 Million Issued Share Capital  Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans  Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans  Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans Elect Genevieve Berger as Director  Reelect Catherine Dassault as Director  Renew Appointment of PricewaterhouseCoopers Audit as Auditor Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Betsy D. Holden  Elect Director Betsy D. Holden  Elect Director Fick K. Brandt  Elect Director Fick Fick Fick Fick Fick Fick Fick Fick	For	For  For  For  For  For  For  For  Against  Against  For  For  For  For  For  For  For  Fo
DENTSPLY SIRONA Inc.	USA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities  Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Repurchase of Up to 25 Million Issued Share Capital  Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans  Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans Elect Genevieve Berger as Director  Reelect Catherine Dassault as Director  Renew Appointment of PricewaterhouseCoopers Audit as Auditor  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Betsy D. Holden  Elect Director Betsy D. Holden  Elect Director Fic K. Brandt  Elect Director Gregory T. Lucier  Elect Director Gregory T. Lucier  Elect Director Gregory T. Lucier  Elect Director Fic K. Brandt  Elect Director Jonathan J. Mazelsky  Elect Director Leslie F. Varon  Elect Director Simon D. Campion  Elect Director Willie A. Deese	For	For  For  For  For  For  For  For  Against  Against  For  For  For  For  For  For  For  Fo
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities  Authorize Filing of Required Documents/Other Formalities  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Repurchase of Up to 25 Million Issued Share Capital  Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans  Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans Elect Genevieve Berger as Director  Reelect Catherine Dassault as Director  Renew Appointment of PricewaterhouseCoopers Audit as Auditor Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Betsy D. Holden  Elect Director Porothea Wenzel  Elect Director Fick K. Brandt  Elect Director Fick K. Brandt  Elect Director Harry M. Jansen Kraemer, Jr.  Elect Director Jonathan J. Mazelsky  Elect Director Finnon D. Campion  Elect Director Willie A. Deese  Ratify PricewaterhouseCoopers LLP as Auditors	For	For  For  For  For  For  For  For  For
DENTSPLY SIRONA Inc.  DuPont de Nemours, Inc.	USA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities  Authorize Filing of Required Documents/Other Formalities  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million  Authorize Repurchase of Up to 25 Million Issued Share Capital  Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans  Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans Elect Genevieve Berger as Director  Reelect Catherine Dassault as Director  Renew Appointment of PricewaterhouseCoopers Audit as Auditor Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Betsy D. Holden  Elect Director Porothea Wenzel  Elect Director Fick K. Brandt  Elect Director Fick K. Brandt  Elect Director Farry M. Jansen Kraemer, Jr.  Elect Director Jonathan J. Mazelsky  Elect Director Villie A. Deese  Ratify PricewaterhouseCoopers LLP as Auditors	For	For  For  For  For  For  For  For  Against  Against  For  For  For  For  For  For  For  Fo

		Elect Director Alexander M. Cutler	For	For
		Elect Director Amy G. Brady	For	For
		Elect Director Deanna M. Mulligan	For	For
		Elect Director Edward D. Breen	For	For
		Elect Director Eleuthere I. du Pont	For	For
		Elect Director Frederick M. Lowery	For	For
		Elect Director Kristina M. Johnson	For	For
		Elect Director Luther C. Kissam  Elect Director Raymond J. Milchovich	For	For
		· · · · · · · · · · · · · · · · · · ·	For	For For
		Elect Director Ruby R. Chandy Elect Director Steven M. Sterin	For	For
		Elect Director Steven W. Sterni  Elect Director Terrence R. Curtin	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
ENN Energy Holdings Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
	ouyman lolando	Adopt Amended and Restated Articles of Association and Related	101	
		Transactions	For	For
		Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to		
		Fix Their Remuneration	For	For
		Approve Final Dividend	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
		Authorize Board to Fix Remuneration of Directors	For	For
		Authorize Repurchase of Issued Share Capital	For	For
		Elect Jin Yongsheng as Director	For	For
		Elect Liu Jianfeng as Director	For	For
		Elect Ma Zhixiang as Director	For	For
		Elect Yuen Po Kwong as Director	For	For
		Elect Zheng Hongtao as Director	For	For
Equitable Holdings, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
· · · · · · · · · · · · · · · · · · ·		Elect Director Arlene Isaacs-Lowe	For	For
		Elect Director Bertram L. Scott	For	For
		Elect Director Charles G.T. Stonehill	For	For
	<del></del>	Elect Director Craig MacKay	For	For
		Elect Director Daniel G. Kaye	For	For
		Elect Director Francis A. Hondal	For	For
		Elect Director George Stansfield	For	For
		Elect Director Joan Lamm-Tennant	For	Against
		Elect Director Mark Pearson	For	For
Fidelit. Netice of before the Comition Comition	LICA	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Fidelity National Information Services, Inc.	USA	Advisory Vote to Batify Named Everytive Officers' Companyation	One Year For	One Year For
		Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Brian T. Shea	For	For
		Elect Director Ellen R. Alemany	For	Against
		Elect Director Gary L. Lauer	For	For
		Elect Director James B. Stallings, Jr.	For	For
		Elect Director Jeffrey A. Goldstein	For	For
		Elect Director Kenneth T. Lamneck	For	Against
		Elect Director Lee Adrean	For	For
		Elect Director Lisa A. Hook	For	For
		Elect Director Louise M. Parent	For	For
		Elect Director Mark D. Benjamin	For	For
		Elect Director Mark D. Benjamin Elect Director Stephanie L. Ferris	For	For
		Elect Director Mark D. Benjamin Elect Director Stephanie L. Ferris Elect Director Vijay G. D'Silva	For For	For For
	LIGA	Elect Director Mark D. Benjamin Elect Director Stephanie L. Ferris Elect Director Vijay G. D'Silva Ratify KPMG LLP as Auditors	For For	For For
FirstEnergy Corporation	USA	Elect Director Mark D. Benjamin Elect Director Stephanie L. Ferris Elect Director Vijay G. D'Silva Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency	For For One Year	For For One Year
FirstEnergy Corporation	USA	Elect Director Mark D. Benjamin Elect Director Stephanie L. Ferris Elect Director Vijay G. D'Silva Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compe	For For One Year For	For For One Year For
FirstEnergy Corporation	USA	Elect Director Mark D. Benjamin Elect Director Stephanie L. Ferris Elect Director Vijay G. D'Silva Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compe	For For One Year For	For For One Year For Against
FirstEnergy Corporation	USA	Elect Director Mark D. Benjamin Elect Director Stephanie L. Ferris Elect Director Vijay G. D'Silva Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Teno Elect Director James F. O'Neil, III	For For One Year For For	For For One Year For Against For
FirstEnergy Corporation	USA	Elect Director Mark D. Benjamin Elect Director Stephanie L. Ferris Elect Director Vijay G. D'Silva Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Teno Elect Director James F. O'Neil, III Elect Director Jana T. Croom	For For One Year For For For For For For	For For One Year For Against For For
FirstEnergy Corporation	USA	Elect Director Mark D. Benjamin Elect Director Stephanie L. Ferris Elect Director Vijay G. D'Silva Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Teno Elect Director James F. O'Neil, III	For For One Year For For For For For For For	For For One Year For Against For
FirstEnergy Corporation	USA	Elect Director Mark D. Benjamin Elect Director Stephanie L. Ferris Elect Director Vijay G. D'Silva Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Teno Elect Director James F. O'Neil, III Elect Director Jana T. Croom Elect Director Jesse A. Lynn	For For One Year For For For For For For	For For One Year For Against For Against
FirstEnergy Corporation	USA	Elect Director Mark D. Benjamin Elect Director Stephanie L. Ferris Elect Director Vijay G. D'Silva Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Teno Elect Director James F. O'Neil, III Elect Director James T. Croom Elect Director Jesse A. Lynn Elect Director John W. Somerhalder, II	For For One Year For For For For For For For For For	For For One Year For Against For Against For For For Against For
FirstEnergy Corporation	USA	Elect Director Mark D. Benjamin Elect Director Stephanie L. Ferris Elect Director Vijay G. D'Silva Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Teno Elect Director James F. O'Neil, III Elect Director Jana T. Croom Elect Director Josse A. Lynn Elect Director John W. Somerhalder, II Elect Director Josh W. Somerhalder, II Elect Director Leslie M. Turner	For For One Year For For For For For For For For For Fo	For For One Year For Against For Against For For For For For For
FirstEnergy Corporation	USA	Elect Director Mark D. Benjamin Elect Director Stephanie L. Ferris Elect Director Vijay G. D'Silva Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Teno Elect Director James F. O'Neil, III Elect Director Jana T. Croom Elect Director John W. Somerhalder, II Elect Director Jesse A. Lynn Elect Director Leslie M. Turner Elect Director Leslie M. Turner	For For One Year For For For For For For For For For Fo	For For One Year For Against For Against For For For For For For For
FirstEnergy Corporation	USA	Elect Director Mark D. Benjamin Elect Director Stephanie L. Ferris Elect Director Vijay G. D'Silva Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Teno Elect Director James F. O'Neil, III Elect Director Jana T. Croom Elect Director Jana T. Croom Elect Director John W. Somerhalder, II Elect Director John W. Somerhalder, II Elect Director Leslie M. Turner Elect Director Leslie M. Turner Elect Director Melvin Williams Elect Director Paul Kaleta Elect Director Paul Kaleta Elect Director Sean T. Klimczak	For	For For For Against For Against For
FirstEnergy Corporation	USA	Elect Director Mark D. Benjamin Elect Director Stephanie L. Ferris Elect Director Vijay G. D'Silva Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Teno Elect Director James F. O'Neil, III Elect Director James F. O'Neil, III Elect Director John W. Somerhalder, II Elect Director Leslie M. Turner Elect Director Leslie M. Turner Elect Director Lisa Winston Hicks Elect Director Paul Kaleta Elect Director San T. Klimczak Elect Director San T. Klimczak Elect Director San T. Klimczak Elect Director Steven J. Demetriou	For For One Year For For For For For For For For For Fo	For For One Year For Against For Against For
FirstEnergy Corporation	USA	Elect Director Mark D. Benjamin Elect Director Stephanie L. Ferris Elect Director Vijay G. D'Silva Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Teno Elect Director James F. O'Neil, III Elect Director Jama T. Croom Elect Director Jana T. Croom Elect Director Jesse A. Lynn Elect Director Jesse A. Lynn Elect Director Lesie M. Turner Elect Director Lisa Winston Hicks Elect Director Lisa Winston Hicks Elect Director Melvin Williams Elect Director Sean T. Klimczak Elect Director Sean T. Klimczak Elect Director Steven J. Demetriou Establish a New Board Committee on Decarbonization Risk	For	For For One Year For Against For Against For
FirstEnergy Corporation	USA	Elect Director Mark D. Benjamin Elect Director Stephanie L. Ferris Elect Director Vijay G. D'Silva Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Teno Elect Director James F. O'Neil, III Elect Director Jana T. Croom Elect Director Jesse A. Lynn Elect Director John W. Somerhalder, II Elect Director Lesile M. Turner Elect Director Lesile M. Turner Elect Director Lisa Winston Hicks Elect Director Melvin Williams Elect Director Paul Kaleta Elect Director Sean T. Klimczak Elect Director Steven J. Demetriou Establish a New Board Committee on Decarbonization Risk Ratify PricewaterhouseCoopers LLP as Auditors	For For One Year For For For For For For For For For Fo	For For One Year For Against For Against For
FirstEnergy Corporation	USA	Elect Director Mark D. Benjamin Elect Director Stephanie L. Ferris Elect Director Vijay G. D'Silva Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Teno Elect Director James F. O'Neil, III Elect Director James F. O'Neil, III Elect Director James F. O'Neil, III Elect Director John W. Somerhalder, II Elect Director Leslie M. Turner Elect Director Lisa Winston Hicks Elect Director Lisa Winston Hicks Elect Director Paul Kaleta Elect Director Sean T. Klimczak Elect Director Steven J. Demetriou Establish a New Board Committee on Decarbonization Risk Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For For For Against For
FirstEnergy Corporation	USA	Elect Director Mark D. Benjamin Elect Director Stephanie L. Ferris Elect Director Vijay G. D'Silva Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Teno Elect Director James F. O'Neil, III Elect Director James F. O'Neil, III Elect Director James F. O'Neil, III Elect Director Jesse A. Lynn Elect Director Jesse A. Lynn Elect Director Lesle M. Turner Elect Director Lisa Winston Hicks Elect Director Lisa Winston Hicks Elect Director Melvin Williams Elect Director Sean T. Klimczak Elect Director Steven J. Demetriou Establish a New Board Committee on Decarbonization Risk Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	For	For For One Year For Against For Against For
		Elect Director Mark D. Benjamin Elect Director Stephanie L. Ferris Elect Director Vijay G. D'Silva Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Teno Elect Director James F. O'Neil, III Elect Director Jana T. Croom Elect Director Jesse A. Lynn Elect Director Jesse A. Lynn Elect Director Jesse A. Lynn Elect Director Lisie M. Turner Elect Director Lisie M. Turner Elect Director Lisa Winston Hicks Elect Director Melvin Williams Elect Director Sean T. Klimczak Elect Director Seven J. Demetriou Establish a New Board Committee on Decarbonization Risk Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20% Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For	For For One Year For Against For Against For
FirstEnergy Corporation  Graphic Packaging Holding Company	USA	Elect Director Mark D. Benjamin Elect Director Stephanie L. Ferris Elect Director Vijay G. D'Silva Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Teno Elect Director James F. O'Neil, III Elect Director James F. O'Neil, III Elect Director Jana T. Croom Elect Director Jasse A. Lynn Elect Director John W. Somerhalder, II Elect Director John W. Somerhalder, II Elect Director Lesile M. Turner Elect Director Lisa Winston Hicks Elect Director Melvin Williams Elect Director Paul Kaleta Elect Director Sean T. Klimczak Elect Director Seven J. Demetriou Establish a New Board Committee on Decarbonization Risk Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20% Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency	For	For For One Year For Against For Against For
		Elect Director Mark D. Benjamin Elect Director Stephanie L. Ferris Elect Director Vijay G. D'Silva Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Teno Elect Director James F. O'Neil, III Elect Director James F. O'Neil, III Elect Director James F. O'Neil, III Elect Director John W. Somerhalder, II Elect Director John W. Somerhalder, II Elect Director Leslie M. Turner Elect Director Lisa Winston Hicks Elect Director Melvin Williams Elect Director Paul Kaleta Elect Director Sean T. Klimczak Elect Director Steven J. Demetriou Establish a New Board Committee on Decarbonization Risk Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20% Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For	For For For One Year For Against For Against For
		Elect Director Mark D. Benjamin Elect Director Stephanie L. Ferris Elect Director Vijay G. D'Silva Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Teno Elect Director James F. O'Neil, III Elect Director James F. O'Neil, III Elect Director Jana T. Croom Elect Director Jasse A. Lynn Elect Director John W. Somerhalder, II Elect Director John W. Somerhalder, II Elect Director Lesile M. Turner Elect Director Lisa Winston Hicks Elect Director Melvin Williams Elect Director Paul Kaleta Elect Director Sean T. Klimczak Elect Director Seven J. Demetriou Establish a New Board Committee on Decarbonization Risk Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20% Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency	For	For For One Year For Against For
		Elect Director Mark D. Benjamin Elect Director Stephanie L. Ferris Elect Director Vijay G. D'Silva Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Teno Elect Director James F. O'Neil, III Elect Director James F. O'Neil, III Elect Director James F. O'Neil, III Elect Director John W. Somerhalder, II Elect Director Leslie M. Turner Elect Director Leslie M. Turner Elect Director Lisa Winston Hicks Elect Director Paul Kaleta Elect Director Paul Kaleta Elect Director Sean T. Klimczak Elect Director Sean T. Klimczak Elect Director Sean J. Demetriou Establish a New Board Committee on Decarbonization Risk Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20% Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Dean A. Scarborough	For	For For One Year For Against For
		Elect Director Mark D. Benjamin Elect Director Stephanie L. Ferris Elect Director Vijay G. D'Silva Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Teno Elect Director James F. O'Neil, III Elect Director Jama T. Croom Elect Director Jama T. Croom Elect Director Jases A. Lynn Elect Director Jesse A. Lynn Elect Director Jesse A. Lynn Elect Director Lise M. Turner Elect Director Lise M. Turner Elect Director Lisa Winston Hicks Elect Director Melvin Williams Elect Director Paul Kaleta Elect Director Sean T. Klimczak Elect Director Sean T. Klimczak Elect Director Steven J. Demetriou Establish a New Board Committee on Decarbonization Risk Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20% Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Dean A. Scarborough Elect Director Larry M. Venturelli	For	For For For Against For
		Elect Director Mark D. Benjamin Elect Director Stephanie L. Ferris Elect Director Vijay G. D'Silva Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Teno Elect Director James F. O'Neil, III Elect Director James F. O'Neil, III Elect Director James F. O'Neil, III Elect Director John W. Somerhalder, II Elect Director Leslie M. Turner Elect Director Leslie M. Turner Elect Director Leslie M. Turner Elect Director Melvin Williams Elect Director Paul Kaleta Elect Director Paul Kaleta Elect Director Paul Kaleta Elect Director Sean T. Klimczak Elect Director Sewen J. Demetriou Establish a New Board Committee on Decarbonization Risk Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20% Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Leary M. Venturelli Elect Director Michael P. Doss	For	For For For Against For
Graphic Packaging Holding Company	USA	Elect Director Mark D. Benjamin Elect Director Stephanie L. Ferris Elect Director Vijay G. D'Silva Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Teno Elect Director James F. O'Neil, III Elect Director James F. O'Neil, III Elect Director James F. O'Neil, III Elect Director Jesse A. Lynn Elect Director John W. Somerhalder, II Elect Director Leslie M. Turner Elect Director Lisa Winston Hicks Elect Director Lisa Winston Hicks Elect Director Paul Kaleta Elect Director Sean T. Klimczak Elect Director Sean T. Klimczak Elect Director Steven J. Demetriou Establish a New Board Committee on Decarbonization Risk Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20% Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Larry M. Venturelli Elect Director Michael P. Doss Ratify PricewaterhouseCoopers LLP as Auditors	For	For For For One Year For Against For Against For
Graphic Packaging Holding Company	USA	Elect Director Mark D. Benjamin Elect Director Stephanie L. Ferris Elect Director Vijay G. D'Silva Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Teno Elect Director James F. O'Neil, III Elect Director John W. Somerhalder, II Elect Director Leslie M. Turner Elect Director Leslie M. Turner Elect Director Leslie M. Turner Elect Director Melvin Williams Elect Director Paul Kaleta Elect Director Paul Kaleta Elect Director Paul Kaleta Elect Director Sean T. Klimczak Elect Director Sean T. Klimczak Elect Director Seun J. Demetriou Establish a New Board Committee on Decarbonization Risk Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20% Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Leary M. Venturelli Elect Director Leary M. Venturelli Elect Director Larry M. Venturelli Elect Director Clare Chatfield Elect Director Clare Chatfield Elect Director Clare Chatfield Elect Director Jason D. Papastavrou	For	For For For Against For For For Against For For For For For For Against For For For For For Against For For Against Against For For For Against For
Graphic Packaging Holding Company	USA	Elect Director Mark D. Benjamin Elect Director Stephanie L. Ferris Elect Director Vijay G. D'Silva Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Teno Elect Director James F. O'Neil, III Elect Director John W. Somerhalder, II Elect Director Leslie M. Turner Elect Director Lisa Winston Hicks Elect Director Lisa Winston Hicks Elect Director Melvin Williams Elect Director Paul Kaleta Elect Director Sean T. Klimczak Elect Director Steven J. Demetriou Establish a New Board Committee on Decarbonization Risk Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20% Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Larny M. Venturelli Elect Director Michael P. Doss Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Jacon D. Papastavrou Elect Director Jason D. Papastavrou Elect Director Joli L. Gross	For	For For For One Year For Against For
Graphic Packaging Holding Company  GXO Logistics, Inc.	USA	Elect Director Mark D. Benjamin Elect Director Stephanie L. Ferris Elect Director Vijay G. D'Silva Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Teno Elect Director James F. O'Neil, III Elect Director James F. O'Neil, III Elect Director James F. O'Neil, III Elect Director John W. Somerhalder, II Elect Director Leslie M. Turner Elect Director Leslie M. Turner Elect Director Lisa Winston Hicks Elect Director Melvin Williams Elect Director Paul Kaleta Elect Director San T. Klimczak Elect Director Seven J. Demetriou Establish a New Board Committee on Decarbonization Risk Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20% Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Dean A. Scarborough Elect Director Larry M. Venturelli Elect Director Jafo It. Gross Ratify KPMG LLP as Auditors Ratify KPMG LLP as Auditors	For	For For For One Year For Against For
Graphic Packaging Holding Company	USA	Elect Director Mark D. Benjamin Elect Director Stephanie L. Ferris Elect Director Vijay G. D'Silva Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Teno Elect Director James F. O'Neil, III Elect Director James F. O'Neil, III Elect Director James F. O'Neil, III Elect Director John W. Somerhalder, II Elect Director Leslie M. Turner Elect Director Leslie M. Turner Elect Director Lisa Winston Hicks Elect Director Melvin Williams Elect Director Paul Kaleta Elect Director Paul Kaleta Elect Director Sean T. Klimczak Elect Director Sean T. Klimczak Elect Director Seven J. Demetriou Establish a New Board Committee on Decarbonization Risk Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20% Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Larry M. Venturelli Elect Director Clare Chaffield Elect Director Jason D. Papastavrou	For	For For For One Year For Against For
Graphic Packaging Holding Company  GXO Logistics, Inc.	USA	Elect Director Mark D. Benjamin Elect Director Stephanie L. Ferris Elect Director Vijay G. D'Silva Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Teno Elect Director James F. O'Neil, III Elect Director John W. Somerhalder, II Elect Director Leslie M. Turner Elect Director Lisa Winston Hicks Elect Director Lisa Winston Hicks Elect Director Paul Kaleta Elect Director Paul Kaleta Elect Director Paul Kaleta Elect Director Sean T. Klimczak Elect Director Seven J. Demetriou Establish a New Board Committee on Decarbonization Risk Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20% Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Larry M. Venturelli Elect Director Larry M. Venturelli Elect Director Jason D. Papastavrou Elect Director Glare Chatfield Elect Director Jason D. Papastavrou	For	For For For One Year For Against For
Graphic Packaging Holding Company  GXO Logistics, Inc.	USA	Elect Director Mark D. Benjamin Elect Director Stephanie L. Ferris Elect Director Vijay G. D'Silva Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Teno Elect Director James F. O'Neil, III Elect Director James F. O'Neil, III Elect Director James F. O'Neil, III Elect Director John W. Somerhalder, II Elect Director Leslie M. Turner Elect Director Leslie M. Turner Elect Director Lisa Winston Hicks Elect Director Melvin Williams Elect Director Paul Kaleta Elect Director Sean T. Klimczak Elect Director Steven J. Demetriou Establish a New Board Committee on Decarbonization Risk Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20% Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Laron M. Venturelli Elect Director Laron M. Venturelli Elect Director Laron M. Venturelli Elect Director Laron Chaffield Elect Director Laron Chaffield Elect Director Laron Chaffield Elect Director Laron D. Papastavrou Elect Director Joli L. Gross Ratify KPMG LLP as Auditors Advisory Vote to Ray on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Laron D. Papastavrou Elect Director Joli L. Gross Ratify KPMG LLP as Auditors Advisory Vote to Ray on Pay Frequency Elect Director Anna C. Catalano Elect Director Anna C. Catalano	For	For For For One Year For Against For
Graphic Packaging Holding Company  GXO Logistics, Inc.	USA	Elect Director Mark D. Benjamin Elect Director Stephanie L. Ferris Elect Director Vijay G. D'Silva Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Teno Elect Director James F. O'Neil, III Elect Director John W. Somerhalder, II Elect Director Leslie M. Turner Elect Director Lisa Winston Hicks Elect Director Lisa Winston Hicks Elect Director Paul Kaleta Elect Director Paul Kaleta Elect Director Paul Kaleta Elect Director Sean T. Klimczak Elect Director Seven J. Demetriou Establish a New Board Committee on Decarbonization Risk Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20% Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Larry M. Venturelli Elect Director Larry M. Venturelli Elect Director Jason D. Papastavrou Elect Director Glare Chatfield Elect Director Jason D. Papastavrou	For	For For For One Year For Against For

		Elect Director James H. Lee	For	For
		Elect Director Leldon E. Echols	For	For
		Elect Director Manuel J. Fernandez	For	For
		Elect Director Norman J. Szydlowski	For	For
		Elect Director R. Craig Knocke	For	For
		Elect Director Rhoman J. Hardy	For	For
		Elect Director Robert J. Kostelnik	For	Against
		Elect Director Ross B. Matthews	For	For
		Elect Director Timothy Go	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Marathon Oil Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
•		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Brent J. Smolik	For	For
		Elect Director Chadwick C. Deaton	For	For
		Elect Director Holli C. Ladhani	For	For
		Elect Director Lee M. Tillman	For	For
		Elect Director M. Elise Hyland	For	Against
		Elect Director Marcela E. Donadio	For	For
		Elect Director Mark A. McCollum	For	For
		Elect Director Shawn D. Williams	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
NXP Semiconductors N.V.	Netherlands	Adopt Financial Statements and Statutory Reports	For	For
NAF Semiconductors N.V.	Netrienalius	· · · · · · · · · · · · · · · · · · ·		
		Advisory Vote to Ratify Named Executive Officers' Compensation  Approve Cancellation of Ordinary Shares	For For	For
				For
		Approve Discharge of Board Members	For	For
		Authorize Share Resurchess Program	For	For
		Authorize Share Repurchase Program  Grant Roard Authority to Joseph Shares Llp To 10 Percent of Joseph	For	For
		Grant Board Authority to Issue Shares Up To 10 Percent of Issued	For	For
		Capital  Ratify Ernet & Young Accountants LLP as Auditors	For	For For
		Ratify Ernst & Young Accountants LLP as Auditors	For	
		Reelect Annette Clayton as Non-Executive Director	For	Split
		Reelect Anthony Foxx as Non-Executive Director	For	For
		Reelect Chunyuan Gu as Non-Executive Director	For	For
		Reelect Gregory Summe as Non-Executive Director	For	For
		Reelect Jasmin Staiblin as Non-Executive Director	For	For
		Reelect Julie Southern as Non-Executive Director	For	For
		Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	Split
		Reelect Kurt Sievers as Executive Director	For	For
		Reelect Lena Olving as Non-Executive Director	For	For
		Reelect Moshe Gavrielov as Non-Executive Director	For	For
ONEOK, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Qualified Employee Stock Purchase Plan	For	For
		Elect Director Brian L. Derksen	For	For
		Elect Director Eduardo A. Rodriguez	For	Against
			F	•
		Elect Director Gerald D. Smith	For	For
			For	For Against
		Elect Director Gerald D. Smith Elect Director Jim W. Mogg Elect Director Julie H. Edwards		
		Elect Director Jim W. Mogg Elect Director Julie H. Edwards	For For	Against For
		Elect Director Jim W. Mogg Elect Director Julie H. Edwards Elect Director Mark W. Helderman	For For	Against For For
		Elect Director Jim W. Mogg Elect Director Julie H. Edwards Elect Director Mark W. Helderman Elect Director Pattye L. Moore	For For For	Against For For For
		Elect Director Jim W. Mogg Elect Director Julie H. Edwards Elect Director Mark W. Helderman Elect Director Pattye L. Moore Elect Director Pierce H. Norton, II	For For For For	Against For For For For For
		Elect Director Jim W. Mogg Elect Director Julie H. Edwards Elect Director Mark W. Helderman Elect Director Pattye L. Moore Elect Director Pierce H. Norton, II Elect Director Randall J. Larson	For For For For For	Against For For For For For
		Elect Director Jim W. Mogg Elect Director Julie H. Edwards Elect Director Mark W. Helderman Elect Director Pattye L. Moore Elect Director Pierce H. Norton, II Elect Director Randall J. Larson Elect Director Steven J. Malcolm	For For For For For For	Against For For For For For For
Portners Crown Holding AC	Suitsoland	Elect Director Jim W. Mogg Elect Director Julie H. Edwards Elect Director Mark W. Helderman Elect Director Pattye L. Moore Elect Director Pierce H. Norton, II Elect Director Randall J. Larson Elect Director Steven J. Malcolm Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For For For	Against For
Partners Group Holding AG	Switzerland	Elect Director Jim W. Mogg Elect Director Julie H. Edwards Elect Director Mark W. Helderman Elect Director Pattye L. Moore Elect Director Pierce H. Norton, II Elect Director Randall J. Larson Elect Director Steven J. Malcolm Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports	For For For For For For For For For	Against For
Partners Group Holding AG	Switzerland	Elect Director Jim W. Mogg Elect Director Julie H. Edwards Elect Director Mark W. Helderman Elect Director Pattye L. Moore Elect Director Pierce H. Norton, II Elect Director Randall J. Larson Elect Director Steven J. Malcolm Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Amend Articles of Association	For	Against For
Partners Group Holding AG	Switzerland	Elect Director Jim W. Mogg  Elect Director Julie H. Edwards  Elect Director Mark W. Helderman  Elect Director Pattye L. Moore  Elect Director Pierce H. Norton, II  Elect Director Randall J. Larson  Elect Director Steven J. Malcolm  Ratify PricewaterhouseCoopers LLP as Auditors  Accept Financial Statements and Statutory Reports  Amend Articles of Association  Amend Articles Re: Restriction on Share Transferability	For	Against For
Partners Group Holding AG	Switzerland	Elect Director Jim W. Mogg Elect Director Julie H. Edwards Elect Director Mark W. Helderman Elect Director Pattye L. Moore Elect Director Randall J. Larson Elect Director Randall J. Larson Elect Director Steven J. Malcolm Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Restriction on Share Transferability Amend Corporate Purpose	For	Against For
Partners Group Holding AG	Switzerland	Elect Director Jim W. Mogg Elect Director Julie H. Edwards Elect Director Mark W. Helderman Elect Director Pattye L. Moore Elect Director Pattye L. Moore Elect Director Pierce H. Norton, II Elect Director Randall J. Larson Elect Director Steven J. Malcolm Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Restriction on Share Transferability Amend Corporate Purpose Approve Allocation of Income and Dividends of CHF 37.00 per Share	For	Against For
Partners Group Holding AG	Switzerland	Elect Director Jim W. Mogg Elect Director Julie H. Edwards Elect Director Mark W. Helderman Elect Director Pattye L. Moore Elect Director Pierce H. Norton, II Elect Director Steven J. Malcolm Elect Director Steven J. Malcolm Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Restriction on Share Transferability Amend Corporate Purpose Approve Allocation of Income and Dividends of CHF 37.00 per Share Approve Discharge of Board and Senior Management	For	Against For
Partners Group Holding AG	Switzerland	Elect Director Jim W. Mogg  Elect Director Julie H. Edwards  Elect Director Mark W. Helderman  Elect Director Pattye L. Moore  Elect Director Pierce H. Norton, II  Elect Director Steven J. Malcolm  Ratify PricewaterhouseCoopers LLP as Auditors  Accept Financial Statements and Statutory Reports  Amend Articles of Association  Amend Articles Re: Restriction on Share Transferability  Amend Corporate Purpose  Approve Allocation of Income and Dividends of CHF 37.00 per Share  Approve Discharge of Board and Senior Management  Approve Fixed Remuneration of Directors in the Amount of CHF 3.5	For	Against For
Partners Group Holding AG	Switzerland	Elect Director Jim W. Mogg Elect Director Julie H. Edwards Elect Director Mark W. Helderman Elect Director Mark W. Helderman Elect Director Pierce H. Norton, II Elect Director Randall J. Larson Elect Director Steven J. Malcolm Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Restriction on Share Transferability Amend Corporate Purpose Approve Allocation of Income and Dividends of CHF 37.00 per Share Approve Discharge of Board and Senior Management Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	For	Against For
Partners Group Holding AG	Switzerland	Elect Director Jim W. Mogg Elect Director Julie H. Edwards Elect Director Mark W. Helderman Elect Director Pattye L. Moore Elect Director Pierce H. Norton, II Elect Director Steven J. Malcolm Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Restriction on Share Transferability Amend Corporate Purpose Approve Allocation of Income and Dividends of CHF 37.00 per Share Approve Discharge of Board and Senior Management Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million Approve Remuneration Budget of Executive Committee in the Amount of	For	Against For
Partners Group Holding AG	Switzerland	Elect Director Jim W. Mogg Elect Director Julie H. Edwards Elect Director Mark W. Helderman Elect Director Pattye L. Moore Elect Director Pierce H. Norton, II Elect Director Randall J. Larson Elect Director Steven J. Malcolm Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Restriction on Share Transferability Amend Corporate Purpose Approve Allocation of Income and Dividends of CHF 37.00 per Share Approve Discharge of Board and Senior Management Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	For	Against For For For For For For For For For Split For For Split Split Split
Partners Group Holding AG	Switzerland	Elect Director Jim W. Mogg Elect Director Julie H. Edwards Elect Director Mark W. Helderman Elect Director Pattye L. Moore Elect Director Pierce H. Norton, II Elect Director Steven J. Malcolm Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Restriction on Share Transferability Amend Corporate Purpose Approve Allocation of Income and Dividends of CHF 37.00 per Share Approve Discharge of Board and Senior Management Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million Approve Remuneration Budget of Executive Committee in the Amount of	For	Against For
Partners Group Holding AG	Switzerland	Elect Director Jim W. Mogg Elect Director Julie H. Edwards Elect Director Mark W. Helderman Elect Director Mark W. Helderman Elect Director Pattye L. Moore Elect Director Randall J. Larson Elect Director Randall J. Larson Elect Director Steven J. Malcolm Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Restriction on Share Transferability Amend Corporate Purpose Approve Allocation of Income and Dividends of CHF 37.00 per Share Approve Discharge of Board and Senior Management Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million Approve Remuneration Report	For	Against For For For For For For For For For Split For For Split Split Split
Partners Group Holding AG	Switzerland	Elect Director Jim W. Mogg Elect Director Julie H. Edwards Elect Director Mark W. Helderman Elect Director Pattye L. Moore Elect Director Pattye L. Moore Elect Director Pierce H. Norton, II Elect Director Randall J. Larson Elect Director Steven J. Malcolm Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Restriction on Share Transferability Amend Corporate Purpose Approve Allocation of Income and Dividends of CHF 37.00 per Share Approve Discharge of Board and Senior Management Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million Approve Remuneration Report Approve Technical Non-Financial Remuneration of Directors in the	For	Against For
Partners Group Holding AG	Switzerland	Elect Director Jim W. Mogg Elect Director Julie H. Edwards Elect Director Mark W. Helderman Elect Director Mark W. Helderman Elect Director Pattye L. Moore Elect Director Pierce H. Norton, II Elect Director Randall J. Larson Elect Director Steven J. Malcolm Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles of Association Amend Articles Re: Restriction on Share Transferability Amend Corporate Purpose Approve Allocation of Income and Dividends of CHF 37.00 per Share Approve Discharge of Board and Senior Management Approve Pixed Remuneration of Directors in the Amount of CHF 3.5 Million Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million Approve Remuneration Report Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 13.3 Million Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 90,000	For	Against For
Partners Group Holding AG	Switzerland	Elect Director Jim W. Mogg Elect Director Julie H. Edwards Elect Director Mark W. Helderman Elect Director Pattye L. Moore Elect Director Pierce H. Norton, II Elect Director Steven J. Malcolm Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles Re: Restriction on Share Transferability Amend Corporate Purpose Approve Allocation of Income and Dividends of CHF 37.00 per Share Approve Discharge of Board and Senior Management Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 13.3 Million Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 90,000 Approve Variable Long-Term Remuneration of Executive Committee in	For	Against For
Partners Group Holding AG	Switzerland	Elect Director Jim W. Mogg Elect Director Julie H. Edwards Elect Director Mark W. Helderman Elect Director Mark W. Helderman Elect Director Pattye L. Moore Elect Director Pierce H. Norton, II Elect Director Randall J. Larson Elect Director Steven J. Malcolm Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles of Association Amend Articles Re: Restriction on Share Transferability Amend Corporate Purpose Approve Allocation of Income and Dividends of CHF 37.00 per Share Approve Discharge of Board and Senior Management Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 13.3 Million Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 90.000 Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 23.9 Million	For	Against For
Partners Group Holding AG	Switzerland	Elect Director Jim W. Mogg Elect Director Julie H. Edwards Elect Director Mark W. Helderman Elect Director Mark W. Helderman Elect Director Pattye L. Moore Elect Director Pierce H. Norton, II Elect Director Randall J. Larson Elect Director Steven J. Malcolm Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles of Association Amend Articles Re: Restriction on Share Transferability Amend Corporate Purpose Approve Allocation of Income and Dividends of CHF 37.00 per Share Approve Discharge of Board and Senior Management Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 13.3 Million Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 90,000 Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 23.9 Million Approve Variable Long-Term Remuneration of Executive Directors in the Amount of CHF 23.9 Million	For	Against For
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Partners Group Holding AG	Switzerland	Elect Director Julie H. Edwards  Elect Director Mark W. Helderman  Elect Director Mark W. Helderman  Elect Director Pattye L. Moore  Elect Director Pierce H. Norton, II  Elect Director Randall J. Larson  Elect Director Steven J. Malcolm  Ratify PricewaterhouseCoopers LLP as Auditors  Accept Financial Statements and Statutory Reports  Amend Articles of Association  Amend Articles Re: Restriction on Share Transferability  Amend Corporate Purpose  Approve Allocation of Income and Dividends of CHF 37.00 per Share  Approve Discharge of Board and Senior Management  Approve Fixed Remuneration of Directors in the Amount of CHF 3.5  Million  Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million  Approve Remuneration Report  Approve Technical Non-Financial Remuneration of Directors in the  Amount of CHF 13.3 Million  Approve Technical Non-Financial Remuneration of Executive Committee  in the Amount of CHF 90,000  Approve Variable Long-Term Remuneration of Executive Committee in  the Amount of CHF 23.9 Million  Approve Variable Long-Term Remuneration of Executive Directors in the  Amount of CHF 6.8 Million  Approve Variable Long-Term Remuneration of Executive Directors in the  Amount of CHF 6.8 Million  Approve Virtual-Only or Hybrid Shareholder Meetings  Designate Hotz & Goldmann as Independent Proxy  Elect Gaelle Olivier as Director  Ratify KPMG AG as Auditors  Reappoint Anne Lester as Member of the Nomination and Compensation  Committee  Reappoint Flora Zhao as Member of the Nomination and Compensation  Committee  Reappoint Martin Strobel as Member of the Nomination and  Compensation Committee  Reappoint Martin Strobel as Member of the Nomination and  Compensation Committee	For	Against For
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Partners Group Holding AG	Switzerland	Elect Director Julie H. Edwards  Elect Director Mark W. Helderman  Elect Director Mark W. Helderman  Elect Director Patrye L. Moore  Elect Director Patrye L. Moore  Elect Director Randall J. Larson  Elect Director Randall J. Larson  Elect Director Steven J. Malcolm  Ratify PricewaterhouseCoopers LLP as Auditors  Accept Financial Statements and Statutory Reports  Amend Articles of Association  Amend Articles Re: Restriction on Share Transferability  Amend Corporate Purpose  Approve Allocation of Income and Dividends of CHF 37.00 per Share  Approve Discharge of Board and Senior Management  Approve Fixed Remuneration of Directors in the Amount of CHF 3.5  Million  Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million  Approve Remuneration Report  Approve Technical Non-Financial Remuneration of Directors in the  Amount of CHF 90,000  Approve Variable Long-Term Remuneration of Executive Committee in  the Amount of CHF 23.9 Million  Approve Variable Long-Term Remuneration of Executive Directors in the  Amount of CHF 6.8 Million  Approve Virtual-Only or Hybrid Shareholder Meetings  Designate Hotz & Goldmann as Independent Proxy  Elect Gaelle Olivier as Director  Ratify KPMG Ag as Auditors  Reappoint Flora Zhao as Member of the Nomination and Compensation  Committee  Reappoint Martin Strobel as Member of the Nomination and  Compensation Committee  Reappoint Martin Strobel as Member of the Nomination and  Compensation Committee  Reappoint Martin Strobel as Member of the Nomination and  Compensation Committee  Reelect Alfred Gantner as Director  Reelect Flora Zhao as Director  Reelect Harcel Erni as Director	For	Against For
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			For	For
		Transact Other Business (Voting)	For	Split
PayPal Holdings, Inc.	USA	Adopt a Policy on Services in Conflict Zones	Against	Against
		Adopt Majority Vote Standard for Director Elections	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		·	For	For
			For	For
			For	For
			For	For
		Elect Director David M. Moffett	For	For
		Elect Director David W. Dorman	For	For
		Elect Director Deborah M. Messemer	For	For
			For	For
		•	For	For
			For	For
			For	For
		Elect Director Jonathan Christodoro	For	For
,		Elect Director Rodney C. Adkins	For	For
		•	For	For
		·	Against	Against
		Report on Risks Related to Fulfilling Information Requests for Enforcing	Agairist	Ayamsı
			Against	Against
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Progyny, Inc.	USA		For	Against
		Elect Director Cheryl Scott	For	Withhold
		Elect Director Kevin Gordon	For	Withhold
			For	For
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DUMA SE	Cormany	Amend Articles Re: Participation of Supervisory Board Members in the	For	For
PUMA SE	Germany		For	For
			For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
			For	For
		11 0 1 7	For	For
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			For	3
		11 ,	For	For
		Elect Bernd Illig as Employee Representative to the Supervisory Board	For	Against
		Elect Fiona May to the Supervisory Board	For	For
		· · · · · ·	For	For
			For	Against
			FOI	Against
		Elect Martin Koeppel as Employee Representative to the Supervisory	-	
			For	Against
		Elect Thore Ohlsson to the Supervisory Board	For	Against
		Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For
Repsol SA	Spain	Advisory Vote on Remuneration Report	For	Against
		·	For	For
			For	For
		• • • • • • • • • • • • • • • • • • • •	For	For
		11 0 0	For	For
		Approve Non-Financial Information Statement	For	For
		Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
		· · · · · · · · · · · · · · · · · · ·	For	Against
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			For	For
		Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other		
		Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion	For	For
		Elect Maria del Pino Velazquez Medina as Director	For	For
		Ratify Appointment of and Elect Manuel Manrique Cecilia as Director	For	For
		• • •	For	For
		Dealest Assessed Fatefacial assessed a Director	F	F
		<u>~</u>	For	For
			For	Against
		Reelect John Robinson West as Director	For	For
		Reelect Josu Jon Imaz San Miguel as Director	For	For
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			For	For
STMicroelectronics NV	Netherlands	·		For
2 LIMICIOGICCUOTHES IAA	Netherlands		For	
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		Approve Grant of Unvested Stock Awards to Jean-Marc Chery as		
			For	Against
			For	Against
			For	For
			For	For
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		Elect Paolo Visca to Supervisory Board	For	For
		Elect Paolo Visca to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued		For
		Elect Paolo Visca to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued	For For	For For
		Elect Paolo Visca to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights		
		Elect Paolo Visca to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Reelect Ana de Pro Gonzalo to Supervisory Board	For For	For For
		Elect Paolo Visca to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Reelect Ana de Pro Gonzalo to Supervisory Board Reelect Frederic Sanchez to Supervisory Board	For For	For For
		Elect Paolo Visca to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Reelect Ana de Pro Gonzalo to Supervisory Board Reelect Frederic Sanchez to Supervisory Board Reelect Maurizio Tamagnini to Supervisory Board	For For For	For For For
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Sunny Optical Technology (Group) Compan Limited	y Cayman Islands	Elect Paolo Visca to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Reelect Ana de Pro Gonzalo to Supervisory Board Reelect Frederic Sanchez to Supervisory Board Reelect Maurizio Tamagnini to Supervisory Board Reelect Yann Delabriere to Supervisory Board Accept Financial Statements and Statutory Reports	For For For	For For For
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		Elect Paolo Visca to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Reelect Ana de Pro Gonzalo to Supervisory Board Reelect Frederic Sanchez to Supervisory Board Reelect Maurizio Tamagnini to Supervisory Board Reelect Maurizio Tamagnini to Supervisory Board Reelect Yann Delabriere to Supervisory Board Accept Financial Statements and Statutory Reports Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For For For For For	For For For For
		Elect Paolo Visca to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Reelect Ana de Pro Gonzalo to Supervisory Board Reelect Frederic Sanchez to Supervisory Board Reelect Maurizio Tamagnini to Supervisory Board Reelect Maurizio Tamagnini to Supervisory Board Reelect Yann Delabriere to Supervisory Board Accept Financial Statements and Statutory Reports Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration Approve Final Dividend	For For For For For	For For For For
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		Elect Jia Lina as Director	For	For
		Elect Shao Yang Dong as Director	For	For
		Elect Sun Yang as Director	For	For
		Elect Wang Wenjian as Director	For	For
		Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel		
The Travelers Companies, Inc.	USA	Exploration and Development	Against	Against
•		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
		11 -	For	For
		Elect Director Alan D. Schnitzer		
		Elect Director Alan L. Beller	For	For
		Elect Director Bridget van Kralingen	For	For
		Elect Director Clarence Otis, Jr.	For	For
		Elect Director Elizabeth E. Robinson	For	For
		Elect Director Janet M. Dolan	For	For
		Elect Director Laurie J. Thomsen	For	For
		Elect Director Patricia L. Higgins	For	For
		Elect Director Philip T. (Pete) Ruegger, III	For	For
		Elect Director Rafael Santana	For	For
		Elect Director Russell G. Golden	For	For
		Elect Director Trussell G. Golden  Elect Director Thomas B. Leonardi	For	For
		Elect Director Todd C. Schermerhorn	For	For
		Elect Director William J. Kane	For	For
		Ensure Policies Do Not Support Police Violations of Civil Rights	Against	Against
		Oversee and Report on a Third-Party Racial Equity Audit	Against	For
		Ratify KPMG LLP as Auditors	For	For
		Report on Efforts to Measure, Disclose and Reduce GHG Emissions		
		Associated with Underwriting	Against	Against
Thermo Fisher Scientific Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
	- ** *	Advisory Vote on Cay on any Insquarity  Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Approve Qualified Employee Stock Purchase Plan	For	For
		Elect Director C. Martin Harris	For	For
		Elect Director Debora L. Spar	For	For
		Elect Director Dion J. Weisler	For	For
		Elect Director James C. Mullen	For	For
		Elect Director Lars R. Sorensen	For	For
		Elect Director Marc N. Casper	For	For
		Elect Director Nelson J. Chai	For	For
		Elect Director R. Alexandra Keith	For	For
		Elect Director Ruby R. Chandy	For	For
		· · · · · · · · · · · · · · · · · · ·		
		Elect Director Scott M. Sperling	For	For
		Elect Director Tyler Jacks	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	_	Amend Article 13 of Bylaws Re: Designation of Shareholder Employee	_	_
Valeo SA	France	Representative	For	For
			For	For
		Approve Allocation of Income and Dividends of EUR 0.38 per Share	For For	For For
		Approve Allocation of Income and Dividends of EUR 0.38 per Share Approve Auditors' Special Report on Related-Party Transactions		
		Approve Allocation of Income and Dividends of EUR 0.38 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions		
		Approve Allocation of Income and Dividends of EUR 0.38 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Christophe Perillat, CEO from since January	For	For For
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		Approve Allocation of Income and Dividends of EUR 0.38 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Christophe Perillat, CEO from since January 26, 2022 Approve Compensation of Christophe Perillat, Vice-CEO from January 1, 2022 until January 26, 2022 Approve Compensation of Jacques Aschenbroich, Chairman and CEO from January 1, 2022 until January 26, 2022 Approve Compensation of Jacques Aschenbroich, Chairman of the Board since January 26, 2022 Approve Compensation of Jacques Aschenbroich, Chairman of the Board since January 26, 2022 Approve Compensation Report of Corporate Officers Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million Approve Remuneration Policy of CEO Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Directors Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21 Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Authorize Capital Increase of up to 9.45 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Esuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million Authorize Repurchase of Up to 10 Percent of Issued Shares Authorize Repurchase of Up to 10 Percent of Issued	For	For For Against Against Against Against For
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Zalando SE	Germany	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Christophe Perillat, CEO from since January 26, 2022 Approve Compensation of Christophe Perillat, CEO from since January 26, 2022 Approve Compensation of Christophe Perillat, Vice-CEO from January 1, 2022 until January 26, 2022 Approve Compensation of Jacques Aschenbroich, Chairman and CEO from January 1, 2022 until January 26, 2022 Approve Compensation of Jacques Aschenbroich, Chairman of the Board since January 26, 2022 Approve Compensation of Jacques Aschenbroich, Chairman of the Board since January 26, 2022 Approve Compensation Report of Corporate Officers Approve Compensation Report of Corporate Officers Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Remuneration Policy of CEO Approve Remuneration Policy of CEO Approve Remuneration Policy of CEO Approve Remuneration Policy of Directors Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21 Authorize Board to Increase Capital in the Event of Susued Capital For Contributions in Kind Authorize Capital Increase of up to 9.45 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Board to Set Issue Price Page 10 Fercent of Issued Share Capital Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million Authorize Repurch	For	For For Against Against Against Against For

				_	
			Approve Discharge of Management Board for Fiscal Year 2022	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
			Approve Remuneration Policy for the Supervisory Board	For	For
			Approve Remuneration Report	For	Against
			Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles		
			Re: Online Participation	For	For
			Elect Anders Povlsen to the Supervisory Board	For	For
			Elect Jennifer Hyman to the Supervisory Board	For	Abstain
		Elect Kelly Bennett to the Supervisory Board	For	For	
		Elect Mariella Roehm-Kottmann to the Supervisory Board	For	For	
		. ,		Abstain	
			Elect Niklas Oestberg to the Supervisory Board	For	
			Elect Susanne Schroeter-Crossan to the Supervisory Board	For	For
			Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year		
			2023	For	For
			Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2024 AGM	For	For
Mai	Agger NIV	Netherlands		For	For
wai	Aegon NV	ivethenanus	Adopt Financial Statements and Statutory Reports		
			Approve Cancellation of Common Shares and Common Shares B	For	For
			Approve Discharge of Executive Board	For	For
			Approve Discharge of Supervisory Board	For	For
			Approve Dividends	For	For
			Approve Remuneration Report	For	Against
			Authorize Repurchase of Up to 30 Percent of Issued Share Capital	For	Against
			Grant Board Authority to Issue Shares Up To 10 Percent of Issued		<u> </u>
			Capital and Exclude Pre-emptive Rights	For	For
			Grant Board Authority to Issue Shares Up To 25 Percent of Issued		
			Capital in Connection with a Rights Issue	For	For
			Ratify Ernst & Young Accountants LLP as Auditors	For	For
				For	For
	D 111 40		Reelect Dona Young to Supervisory Board		
	Bechtle AG	Germany	Amend Articles Re: Proof of Entitlement	For	For
			Amend Articles Re: Supervisory Board Composition and Term of Office	For	For
		_	Approve Allocation of Income and Dividends of EUR 0.65 per Share	For	For
		-	Approve Discharge of Management Board for Fiscal Year 2022	For	For
			Approve Discharge of Management Board for Fiscal Year 2022	For	Against
			Approve Remuneration Report	For	
			Approve Remuneration Report  Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles	i VI	Against
			Re: Participation of Supervisory Board Members in the Annual General	F	F
			Meeting by Means of Audio and Video Transmission	For	For
			Elect Elke Reichart to the Supervisory Board	For	Against
			Elect Elmar Koenig to the Supervisory Board	For	Against
			Elect Klaus Straub to the Supervisory Board	For	Against
			Elect Klaus Winkler to the Supervisory Board		
			· · · · · · · · · · · · · · · · · · ·	For	Against
			Elect Kurt Dobitsch to the Supervisory Board	For	Against
			Elect Lars Gruenert to the Supervisory Board	For	Against
			Elect Sandra Stegmann to the Supervisory Board	For	Against
			Elect Thomas Hess to the Supervisory Board	For	Against
			Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	For	For
	Dantley Contains Inc	LICA	,		
	Bentley Systems, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Barry J. Bentley	For	Withhold
			Elect Director Brian F. Hughes	For	For
			Elect Director Gregory S. Bentley	For	Withhold
			Elect Director Janet B. Haugen	For	Withhold
			Elect Director Keith A. Bentley	For	Withhold
			,		For
			Elect Director Kirk B. Griswold	For	
			Elect Director Raymond B. Bentley	For	Withhold
			Ratify KPMG LLP as Auditors	For	For
	Chart Industries, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
	· ··		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Andrew R. Cichocki	For	For
			Elect Director David M. Sagehorn	For	For
			Elect Director Jillian C. Evanko	For	For
	<u> </u>		Elect Director Linda A. Harty	For	For
			Elect Director Michael L. Molinini	For	For
			Elect Director Paul E. Mahoney	For	For
			· · · · · · · · · · · · · · · · · · ·		
			Elect Director Paula M. Harris	For	For
			Elect Director Roger A. Strauch	For	For
				For	For
			Elect Director Singleton B. McAllister		
			Elect Director Singleton B. McAllister Elect Director Spencer S. Stiles	For	For
			Elect Director Spencer S. Stiles	For For	For
	Chipotle Mexican Grill Inc	USA	Elect Director Spencer S. Stiles Ratify Deloitte & Touche LLP as Auditors	For	For
	Chipotle Mexican Grill, Inc.	USA	Elect Director Spencer S. Stiles Ratify Deloitte & Touche LLP as Auditors Adopt Policy to Not Interfere with Freedom of Association Rights	For Against	For For
	Chipotle Mexican Grill, Inc.	USA	Elect Director Spencer S. Stiles Ratify Deloitte & Touche LLP as Auditors Adopt Policy to Not Interfere with Freedom of Association Rights Advisory Vote on Say on Pay Frequency	For Against One Year	For For One Year
	Chipotle Mexican Grill, Inc.	USA	Elect Director Spencer S. Stiles Ratify Deloitte & Touche LLP as Auditors Adopt Policy to Not Interfere with Freedom of Association Rights Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For Against	For For
	Chipotle Mexican Grill, Inc.	USA	Elect Director Spencer S. Stiles Ratify Deloitte & Touche LLP as Auditors Adopt Policy to Not Interfere with Freedom of Association Rights Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaws to Require Shareholder Approval of Certain Provisions	For Against One Year For	For For One Year For
	Chipotle Mexican Grill, Inc.	USA	Elect Director Spencer S. Stiles Ratify Deloitte & Touche LLP as Auditors Adopt Policy to Not Interfere with Freedom of Association Rights Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	For Against One Year For Against	For For One Year For Against
	Chipotle Mexican Grill, Inc.	USA	Elect Director Spencer S. Stiles Ratify Deloitte & Touche LLP as Auditors Adopt Policy to Not Interfere with Freedom of Association Rights Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaws to Require Shareholder Approval of Certain Provisions	For Against One Year For	For For One Year For
	Chipotle Mexican Grill, Inc.	USA	Elect Director Spencer S. Stiles Ratify Deloitte & Touche LLP as Auditors Adopt Policy to Not Interfere with Freedom of Association Rights Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Elect Director Albert S. Baldocchi	For Against One Year For Against	For For One Year For Against
	Chipotle Mexican Grill, Inc.	USA	Elect Director Spencer S. Stiles Ratify Deloitte & Touche LLP as Auditors Adopt Policy to Not Interfere with Freedom of Association Rights Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Elect Director Albert S. Baldocchi Elect Director Brian Niccol	For Against One Year For Against For For	For For One Year For Against For For
	Chipotle Mexican Grill, Inc.	USA	Elect Director Spencer S. Stiles Ratify Deloitte & Touche LLP as Auditors Adopt Policy to Not Interfere with Freedom of Association Rights Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Elect Director Albert S. Baldocchi Elect Director Brian Niccol  Elect Director Gregg L. Engles	For Against One Year For Against For For	For For One Year For Against For For For
	Chipotle Mexican Grill, Inc.	USA	Elect Director Spencer S. Stiles Ratify Deloitte & Touche LLP as Auditors Adopt Policy to Not Interfere with Freedom of Association Rights Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Elect Director Albert S. Baldocchi Elect Director Brian Niccol Elect Director Gregg L. Engles Elect Director Mary Winston	For Against One Year For Against For For For	For For One Year For Against For For For For For
	Chipotle Mexican Grill, Inc.	USA	Elect Director Spencer S. Stiles Ratify Deloitte & Touche LLP as Auditors Adopt Policy to Not Interfere with Freedom of Association Rights Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Elect Director Albert S. Baldocchi Elect Director Brian Niccol Elect Director Gregg L. Engles Elect Director Matthew A. Carey	For Against One Year For Against For For	For For One Year For Against For For For
	Chipotle Mexican Grill, Inc.	USA	Elect Director Spencer S. Stiles Ratify Deloitte & Touche LLP as Auditors Adopt Policy to Not Interfere with Freedom of Association Rights Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Elect Director Albert S. Baldocchi Elect Director Brian Niccol Elect Director Gregg L. Engles Elect Director Mary Winston	For Against One Year For Against For For For	For For One Year For Against For For For For For
	Chipotle Mexican Grill, Inc.	USA	Elect Director Spencer S. Stiles Ratify Deloitte & Touche LLP as Auditors Adopt Policy to Not Interfere with Freedom of Association Rights Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Elect Director Albert S. Baldocchi Elect Director Brian Niccol Elect Director Gregg L. Engles Elect Director Mary Winston Elect Director Mary Winston Elect Director Matthew A. Carey Elect Director Mauricio Gutierrez	For Against One Year For Against For For For For For For For For	For For One Year For Against For
	Chipotle Mexican Grill, Inc.	USA	Elect Director Spencer S. Stiles Ratify Deloitte & Touche LLP as Auditors Adopt Policy to Not Interfere with Freedom of Association Rights Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Elect Director Albert S. Baldocchi Elect Director Brian Niccol Elect Director Gregg L. Engles Elect Director Mary Winston Elect Director Matthew A. Carey Elect Director Matthew A. Carey Elect Director Matricio Gutierrez Elect Director Patricia Fili-Krushel	For Against One Year For Against For	For For One Year For Against For
	Chipotle Mexican Grill, Inc.	USA	Elect Director Spencer S. Stiles Ratify Deloitte & Touche LLP as Auditors Adopt Policy to Not Interfere with Freedom of Association Rights Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Elect Director Albert S. Baldocchi Elect Director Brian Niccol Elect Director Gregg L. Engles Elect Director Matthew A. Carey Elect Director Matthew A. Carey Elect Director Mauricio Guiterrez Elect Director Mauricio Guiterrez Elect Director Robin Hickenlooper	For Against One Year For Against For	For For One Year For Against For
	Chipotle Mexican Grill, Inc.	USA	Elect Director Spencer S. Stiles Ratify Deloitte & Touche LLP as Auditors Adopt Policy to Not Interfere with Freedom of Association Rights Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Elect Director Albert S. Baldocchi Elect Director Brian Niccol Elect Director Gregg L. Engles Elect Director Matthew A. Carey Elect Director Matthew A. Carey Elect Director Patricia Fili-Krushel Elect Director Rotic Fili-Krushel Elect Director Rooti Hickenlooper Elect Director Scott Maw	For Against One Year For Against For	For For One Year For Against For
	Chipotle Mexican Grill, Inc.	USA	Elect Director Spencer S. Stiles Ratify Deloitte & Touche LLP as Auditors Adopt Policy to Not Interfere with Freedom of Association Rights Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Elect Director Albert S. Baldocchi Elect Director Brian Niccol Elect Director Gregg L. Engles Elect Director Matthew A. Carey Elect Director Matthew A. Carey Elect Director Mauricio Guiterrez Elect Director Mauricio Guiterrez Elect Director Robin Hickenlooper	For Against One Year For Against For	For For One Year For Against For
	Chipotle Mexican Grill, Inc.	USA	Elect Director Spencer S. Stiles Ratify Deloitte & Touche LLP as Auditors Adopt Policy to Not Interfere with Freedom of Association Rights Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Elect Director Albert S. Baldocchi Elect Director Brian Niccol Elect Director Gregg L. Engles Elect Director Matthew A. Carey Elect Director Matthew A. Carey Elect Director Patricia Fili-Krushel Elect Director Rotic Fili-Krushel Elect Director Rooti Hickenlooper Elect Director Scott Maw	For Against One Year For Against For	For For One Year For Against For
	Chipotle Mexican Grill, Inc.	USA	Elect Director Spencer S. Stiles Ratify Deloitte & Touche LLP as Auditors Adopt Policy to Not Interfere with Freedom of Association Rights Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Elect Director Albert S. Baldocchi Elect Director Brian Niccol Elect Director Gregg L. Engles Elect Director Matthew A. Carey Elect Director Matthew A. Carey Elect Director Mauricio Guiterrez Elect Director Robin Hickenlooper Elect Director Robin Hickenlooper Elect Director Scott Maw Ratify Ernst & Young LLP as Auditors Amend Articles of Association, Rules and Procedures Regarding	For Against One Year For Against For	For For One Year For Against For
			Elect Director Spencer S. Stiles Ratify Deloitte & Touche LLP as Auditors Adopt Policy to Not Interfere with Freedom of Association Rights Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Elect Director Albert S. Baldocchi Elect Director Brian Niccol Elect Director Gregg L. Engles Elect Director Mary Winston Elect Director Matthew A. Carey Elect Director Mauricio Gutierrez Elect Director Patricia Fili-Krushel Elect Director Robin Hickenlooper Elect Director Scott Maw Ratify Ernst & Young LLP as Auditors Amend Articles of Association, Rules and Procedures Regarding General Meetings of Shareholders and Rules and Procedures Regarding	For Against One Year For Against For	For For One Year For Against For
	Chipotle Mexican Grill, Inc.  Cosco Shipping Holdings Co., Ltd.	USA	Elect Director Spencer S. Stiles Ratify Deloitte & Touche LLP as Auditors Adopt Policy to Not Interfere with Freedom of Association Rights Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Elect Director Albert S. Baldocchi Elect Director Brian Niccol Elect Director Gregg L. Engles Elect Director Mary Winston Elect Director Mary Winston Elect Director Matthew A. Carey Elect Director Mauricio Gutierrez Elect Director Robin Hickenlooper Elect Director Robin Hickenlooper Elect Director Scott Maw Ratify Ernst & Young LLP as Auditors Amend Articles of Association, Rules and Procedures Regarding General Meetings of Shareholders and Rules and Procedures Regarding Meetings of Board of Directors	For Against One Year For Against For	For For One Year For Against For
			Elect Director Spencer S. Stiles Ratify Deloitte & Touche LLP as Auditors Adopt Policy to Not Interfere with Freedom of Association Rights Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Elect Director Albert S. Baldocchi Elect Director Brian Niccol Elect Director Mary Winston Elect Director Mary Winston Elect Director Matthew A. Carey Elect Director Matthew A. Carey Elect Director Robin Hickenlooper Elect Director Scott Maw Ratify Ernst & Young LLP as Auditors Amend Articles of Association, Rules and Procedures Regarding General Meetings of Shareholders and Rules and Procedures Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding	For Against One Year For Against For	For For One Year For Against For
			Elect Director Spencer S. Stiles Ratify Deloitte & Touche LLP as Auditors Adopt Policy to Not Interfere with Freedom of Association Rights Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Elect Director Albert S. Baldocchi Elect Director Brian Niccol Elect Director Gregg L. Engles Elect Director Mary Winston Elect Director Mary Winston Elect Director Matthew A. Carey Elect Director Mauricio Gutierrez Elect Director Robin Hickenlooper Elect Director Robin Hickenlooper Elect Director Scott Maw Ratify Ernst & Young LLP as Auditors Amend Articles of Association, Rules and Procedures Regarding General Meetings of Shareholders and Rules and Procedures Regarding Meetings of Board of Directors	For Against One Year For Against For	For For One Year For Against For

		Approve Cuerontees Mandata Regarding the Provision of External		
		Approve Guarantees Mandate Regarding the Provision of External Guarantees by the Group	For	For
		Approve PricewaterhouseCoopers as International Auditors and ShineWing Certified Public Accountants, LLP as Domestic Auditors and		
		Authorize Board to Fix Their Remuneration	For	For
		Approve Profit Distribution Plan and Payment of Final Dividend	For	For
		Approve Report of the Board	For	For
		Approve Report of the Supervisory Committee	For	For
		Authorize Repurchase of Issued A Share Capital	For	For
Dilatoron Croun	Dolaium	Authorize Repurchase of Issued H Share Capital  Approve Cancellation of Repurchased Shares	For	For
D'Ieteren Group	Belgium	Approve Concentration of Repurchased Shares  Approve Co-optation of HECHO SRL, Represented by Hugo De Stoop,	For	For
		as Independent Director	For	For
		Approve Discharge of Auditors	For	For
		Approve Discharge of Directors	For	For
		Approve Financial Statements, Allocation of Income, and Dividends of		
		EUR 3.00 per Share	For	For
		Approve Remuneration Report	For	Against
		Authorize Board to Issue Shares in the Event of a Public Tender Offer or		Against
		Share Exchange Offer  Authorize Board to Repurchase Shares in the Event of a Serious and	For	Against
		Imminent Harm and Under Normal Conditions	For	Against
		Authorize Coordination of Articles of Association	For	For
		Authorize Implementation of Approved Resolutions	For	For
		Authorize Reissuance of Repurchased Shares	For	Against
		Authorize Repurchase of Up to 15 Percent of Issued Share Capital	For	Against
		Authorize Share Repurchase Program and Reissuance of Repurchased		
		Shares	For	Against
		Elect Allegra Patrizi Unipersonnelle, Represented by Allegra Patrizi, as Independent Director	For	For
		Elect Diligencia Consult SRL, Represented by Diane Govaerts, as	For	For
		Independent Director	For	For
		Elect LSIM SA, Represented by Wolfgang de Limburg Stirum, as		
		Independent Director	For	For
		Ratify KPMG, Permanently Represented by Axel Jorion, as Auditor	For	For
		Reelect Michele Sioen as Director	For	Against
		Reelect Olivier Perier as Director	For	Against
Equinix, Inc.	USA	Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation	One Year	One Year
		, ,	For	Split
		Elect Director Adaire Fox-Martin Elect Director Charles Meyers	For For	For For
		Elect Director Charles Meyers  Elect Director Christopher Paisley	For	Split
		Elect Director Fidelma Russo	For	For
		Elect Director Gary Hromadko	For	For
		Elect Director Jeetu Patel	For	For
		Elect Director Nanci Caldwell	For	For
		Elect Director Peter Van Camp	For	For
			F	-
		Elect Director Sandra Rivera	For	For
		Elect Director Sandra Rivera Elect Director Thomas Olinger	For	For
		Elect Director Thomas Olinger	For	For
Geely Automobile Holdings Limited	Cayman Islands	Elect Director Thomas Olinger Ratify PricewaterhouseCoopers LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports	For Against For	For For Split For
Geely Automobile Holdings Limited	Cayman Islands	Elect Director Thomas Olinger Ratify PricewaterhouseCoopers LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Approve Final Dividend	For For Against	For For Split
Geely Automobile Holdings Limited	Cayman Islands	Elect Director Thomas Olinger Ratify PricewaterhouseCoopers LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Grant Thornton Hong Kong Limited as Auditor and Authorize	For Against For For	For For Split For For
Geely Automobile Holdings Limited	Cayman Islands	Elect Director Thomas Olinger Ratify PricewaterhouseCoopers LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	For Against For	For For Split For
Geely Automobile Holdings Limited	Cayman Islands	Elect Director Thomas Olinger Ratify PricewaterhouseCoopers LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Grant Thornton Hong Kong Limited as Auditor and Authorize	For Against For For	For For Split For For
Geely Automobile Holdings Limited	Cayman Islands	Elect Director Thomas Olinger Ratify PricewaterhouseCoopers LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration Approve Issuance of Equity or Equity-Linked Securities without	For Against For For	For For Split For For
Geely Automobile Holdings Limited	Cayman Islands	Elect Director Thomas Olinger Ratify PricewaterhouseCoopers LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For For Against For For For	For For Split For For For
Geely Automobile Holdings Limited	Cayman Islands	Elect Director Thomas Olinger Ratify PricewaterhouseCoopers LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Board to Fix Remuneration of Directors Authorize Repurchase of Issued Share Capital Elect An Cong Hui as Director	For	For For Split For
Geely Automobile Holdings Limited	Cayman Islands	Elect Director Thomas Olinger Ratify PricewaterhouseCoopers LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Board to Fix Remuneration of Directors Authorize Repurchase of Issued Share Capital Elect An Cong Hui as Director Elect Gan Jia Yue as Director	For	For
Geely Automobile Holdings Limited	Cayman Islands	Elect Director Thomas Olinger Ratify PricewaterhouseCoopers LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Board to Fix Remuneration of Directors Authorize Repurchase of Issued Share Capital Elect An Cong Hui as Director Elect Gan Jia Yue as Director Elect Li Dong Hui, Daniel as Director	For	For
Geely Automobile Holdings Limited	Cayman Islands	Elect Director Thomas Olinger Ratify PricewaterhouseCoopers LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Board to Fix Remuneration of Directors Authorize Repurchase of Issued Share Capital Elect An Cong Hui as Director Elect Gan Jia Yue as Director Elect Li Shu Fu as Director Elect Li Shu Fu as Director	For	For For Split For
		Elect Director Thomas Olinger Ratify PricewaterhouseCoopers LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Board to Fix Remuneration of Directors Authorize Repurchase of Issued Share Capital Elect An Cong Hui as Director Elect Li Dong Hui, Daniel as Director Elect Li Shu Fu as Director Elect Li Shu Fu as Director Elect Wei Mei as Director	For	For For Split For
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IDEX Corporation	USA	Elect Director Thomas Olinger Ratify PricewaterhouseCoopers LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Board to Fix Remuneration of Directors Authorize Repurchase of Issued Share Capital Elect An Cong Hui as Director Elect Gan Jia Yue as Director Elect Li Dong Hui, Daniel as Director Elect Li Shu Fu as Director Elect Wei Mei as Director Elect Wei Mei as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alejandro Quiroz Centeno Elect Director Carl R. Christenson Elect Director Katrina L. Helmkamp Elect Director Katrina L. Beck Ratify Deloitte & Touche LLP as Auditors Report on Hiring of Persons with Arrest or Incarceration Records	For	For For Split For
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		Float Management Naminas Director John W. Thompson	None For	For
		Elect Management Nominee Director John W. Thompson	Against	Do Not Vote For
		Elect Management Nominee Director Philip W. Schiller	For	Do Not Vote
		Ziot managonion rioninio Briotoli i imp ri. commo	None	For
		Elect Management Nominee Director Robert S. Epstein	For	Do Not Vote
			Against	Withhold
		Elect Management Nominee Director Scott Gottlieb	For	Do Not Vote
		5	None	For
		Elect Management Nominee Director Susan E. Siegel	For	Do Not Vote For
		Ratify Ernst & Young LLP as Auditors	None For	Do Not Vote
		Natily Efficient Croding EEF as Additions	For	For
Invesco Ltd.	Bermuda	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Christopher C. Womack	For	For
		Elect Director Denis Kessler	For	For
		Elect Director Elizabeth (Beth) S. Johnson	For	For
		Elect Director G. Richard (Rick) Wagoner, Jr.	For	For
		Elect Director Martin L. Flanagan	For	For
		Elect Director Nigel Sheinwald  Elect Director Paula C. Tolliver	For For	For For
		Elect Director Paula C. Tolliver  Elect Director Phoebe A. Wood	For	For
		Elect Director Sarah E. Beshar	For	For
		Elect Director Thomas (Todd) P. Gibbons	For	For
		Elect Director Thomas M. Finke	For	For
	-	Elect Director William (Bill) F. Glavin, Jr.	For	For
		Eliminate Supermajority Vote Requirement	For	For
IDE D. " . " . "	N. C	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
JDE Peet's NV	Netherlands	Adopt Financial Statements	For	For
		Approve Discharge of Non-Executive Directors	For For	For
		Approve Discharge of Non-Executive Directors  Approve Dividends	For	For For
		Approve Eduction in Share Capital Through Cancellation of Shares	For	For
		Approve Remuneration Report	For	Abstain
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Jeroen Katgert as Non-Executive Director	For	Against
		Elect Patricia Capel as Non-Executive Director	For	For
		Grant Board Authority to Issue Shares Up To 10 Percent of Issued	F	F
		Capital and Exclude Pre-emptive Rights  Grant Board Authority to Issue Shares Up To 40 Percent of Issued	For	For
		Capital in Connection with a Rights Issue	For	For
		Reappoint Deloitte Accountants B.V. as Auditors	For	For
Lincoln National Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Omnibus Stock Plan	For	For
		Elect Director Dale LeFebvre	For	For
		Elect Director Deirdre P. Connelly Elect Director Ellen G. Cooper	For For	For For
		Elect Director Eric G. Johnson	For	For
		Elect Director Gary C. Kelly	For	For
		Elect Director Janet Liang	For	For
		Elect Director Lynn M. Utter	For	For
		Elect Director M. Leanne Lachman	For	Against
		Elect Director Michael F. Mee	For	For
		Elect Director Reginald E. Davis	For	For
		Elect Director William H. Cunningham	For	For
		Ratify Ernst & Young LLP as Auditors	For	For For
		Require Independent Board Chair  Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against Against	For
		Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Bee		1 01
McDonald's Corporation	USA	and Pork Supply Chain	Against	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	For
		Elect Director Amy Weaver	For	For
		Elect Director Anthony Capuano	For	For
		Elect Director Catherine Engelbert	For	For
		Elect Director Christopher Kempczinski	For	For
		Elect Director Enrique Hernandez, Jr.	For	For
		Elect Director Jennifer Taubert	For	For
		Elect Director Koroom Daniel	For For	For For
		Elect Director Kareem Daniel Elect Director Lloyd Dean	For	For
		Elect Director Margaret Georgiadis	For	For
		Elect Director Miles White	For	For
		Elect Director Paul Walsh	For	For
		Elect Director Richard Lenny	For	Against
		Issue Transparency Report on Global Public Policy and Political	A	A i 1
		Influence	Against	Against
		Ratify Ernst & Young LLP as Auditors  Report on Animal Welfare	For Against	For For
		Report on Civil Rights and Non-Discrimination Audit	Against	Against
		Report on Lobbying Payments and Policy	Against	For
_		Report on Risks Related to Operations in China	Against	Against
Ming Yang Smart Energy Group Co., Ltd.	China	Report on Risks Related to Operations in China Approve Annual Report and Summary	Against For	Against For
Ming Yang Smart Energy Group Co., Ltd.	China	Approve Annual Report and Summary Approve Application of Credit Line	For For	For Against
Ming Yang Smart Energy Group Co., Ltd.	China	Approve Annual Report and Summary	For	For

		Approve Financial Statements		
		• • • • • • • • • • • • • • • • • • • •	For	For
		11	For	For
			For	For
		11 /	For	For
		Approve Remuneration of Independent Directors	For	For
		Approve Remuneration of Non-independent Directors	For	For
			For	For
-		··	For	For
			For	For
		·	For	For
Mahandaladashira Ira	USA			
Mohawk Industries, Inc.	USA	<u> </u>	One Year	One Year
		, ,	For	For
		Elect Director Jeffrey S. Lorberbaum	For	For
		Elect Director Karen A. Smith Bogart	For	Abstain
		Oversee and Report a Racial Equity Audit	Against	For
		Ratify KPMG LLP as Auditors	For	For
On Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			For	For
		Amend Articles of Association (Incl. Approval of Hybrid Shareholder		
			For	For
		0 7	For	For
		<del>-</del>	For	For
		Approve Creation of Capital Band within the Upper Limit of CHF 32.5	1 01	1 01
		Million and the Lower Limit of CHF 27.5 Million for Class A Shares and		
		Capital Band within the Upper Limit of CHF 3.6 Million and the Lower		
		Limit of CHF 3.5 Million for Class B Shares	For	Against
		Approve Discharge of Board and Senior Management	For	Against
-			For	Against
		Approve Remuneration of Executive Committee in the Amount of CHF 23		
		**	For	For
			For	Against
		·	For	For
			For	For
		Reappoint Alex Perez as Member of the Nomination and Compensation	i UI	FUI
			For	Against
		Reappoint Amy Banse as Member of the Nomination and Compensation	For	Ayamst
		```	F	For
		Reappoint Kenneth Fox as Member of the Nomination and	For	For
			F	For
		•	For	
			For	For
		•	For	For
		,	For	For
		Reelect Caspar Coppetti as Board Co-Chair	For	For
		Reelect Caspar Coppetti as Director	For	For
		Reelect David Allemann as Board Co-Chair	For	For
-			For	For
			For	For
			For	For
				1 01
		Pooloct Olivior Pornhard on Director		Eor
			For	For
		Transact Other Business (Voting)	For	Against
Pioneer Natural Resources Company	USA	Transact Other Business (Voting) Advisory Vote on Say on Pay Frequency	For One Year	Against One Year
Pioneer Natural Resources Company	USA	Transact Other Business (Voting) Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For One Year For	Against One Year For
Pioneer Natural Resources Company	USA	Transact Other Business (Voting) Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For One Year	Against One Year
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PT Bank Jago Tbk	Indonesia	Transact Other Business (Voting) Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director A.R Alameddine Elect Director Edison C. Buchanan Elect Director Edison C. Buchanan Elect Director Lori G. Billingsley Elect Director Matthew M. Gallagher Elect Director Matthew M. Gallagher Elect Director Phillip A. Gobe Elect Director Phillip A. Gobe Elect Director Phoebe A. Wood Elect Director Royce W. Mitchell Elect Director Scott D. Sheffield Elect Director Scott D. Sheffield Elect Director Stacy P. Methvin Ratify Ernst & Young LLP as Auditors Amend Article 3 of the Company's Articles of Association in Relation to the Purpose and Objectives as well as the Company's Business Activities Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners Approve Remuneration and Tantiem of Directors, Commissioners and Approve Remuneration and Tantiem of Directors, Commissioners and Approve Remuneration and Tantiem of Directors, Commissioners and Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors and Authorize Board to Fix Their Remuneration Reelect Directors and Commissioners	For One Year For For For For For For For For For Fo	Against One Year For For For For For For For For For Fo
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PT Bank Jago Tbk  Roblox Corporation	Indonesia	Transact Other Business (Voting) Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director A.R Alameddine Elect Director Edison C. Buchanan Elect Director J. Kenneth Thompson Elect Director J. Kenneth Thompson Elect Director Lori G. Billingsley Elect Director Matthew M. Gallagher Elect Director Matthew M. Gallagher Elect Director Phillip A. Gobe Elect Director Phillip A. Gobe Elect Director Phoebe A. Wood Elect Director Royce W. Mitchell Elect Director Scott D. Sheffield Elect Director Scott D. Sheffield Elect Director Stacy P. Methvin Ratify Ernst & Young LLP as Auditors Amend Article 3 of the Company's Articles of Association in Relation to the Purpose and Objectives as well as the Company's Business Activities Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners Approve Capital Increase Without Preemptive Rights in the Framework of the Employee Stock Ownership Program Approve Capital Increase Without Preemptive Rights in the Framework of the Employee Stock Ownership Program Approve Remuneration and Tantiem of Directors, Commissioners and Sharia Supervisory Board Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors and Authorize Board to Fix Their Remuneration Reelect Directors and Commissioners Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David Baszucki Elect Director Increase Mithous of EUR 3.56 per Share Approve Compensation of Paul Hudson, CEO	For One Year For For For For For For For For For Fo	Against One Year For For For For For For For For For Fo
PT Bank Jago Tbk  Roblox Corporation	Indonesia	Transact Other Business (Voting) Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director A.R Alameddine Elect Director Edison C. Buchanan Elect Director J. Kenneth Thompson Elect Director Lori G. Billingsley Elect Director Matthew M. Gallagher Elect Director Matthew M. Gallagher Elect Director Phoebe A. Wood Elect Director Phoebe A. Wood Elect Director Richard P. Dealy Elect Director Scott D. Sheffield Elect Director Stacy P. Methvin Ratify Ernst & Young LLP as Auditors Amend Article 3 of the Company's Articles of Association in Relation to the Purpose and Objectives as well as the Company's Business Activities Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners Approve Capital Increase Without Preemptive Rights in the Framework of the Employee Stock Ownership Program Approve Remuneration and Tantiem of Directors, Commissioners and Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors and Authorize Board to Fix Their Remuneration Reelect Directors and Commissioners Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David Baszucki Elect Director Gregory Baszucki Ratify Deloitte & Touche LLP as Auditors Approve Compensation of Paul Hudson, CEO Approve Compensation of Serge Weinberg, Chairman of the Board	For One Year For For For For For For For For For Fo	Against One Year For For For For For For For For For Fo
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		Approve Issuance of Equity or Equity-Linked Securities for Private	_	
		Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	For
		Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5	F	F
		Million	For	For
		Approve Remuneration Policy of CEO	For	Split
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand		
		Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for		
		Contributions in Kind	For	For
			For	Split
		Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus	101	- Op
		Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased	1 01	101
		Shares	For	For
				For
		Authorize Filing of Required Documents/Other Formalities	For	FOI
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive		-
		Rights up to Aggregate Nominal Amount of EUR 997 Million	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without	-	-
		Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million		For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Frederic Oudea as Director	For	For
		Ratify Change Location of Registered Office to 46, Avenue de la Grande		
		Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	For	For
		Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	Split
Sensata Technologies Holding Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
Gendala reciniologies riciality ric	onited milydoin	Advisory Vote to Ratify Named Executive Officers' Compensation		
		, ,	For	For
		Approve Director Compensation Report	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorize Directed Share Repurchase Program	For	Against
		Authorize Issue of Equity	For	For
		Authorize Issue of Equity without Pre-emptive Rights	For	Against
		Authorize the Board of Directors to Allot Shares Under the Equity	ı VI	, igainoi
			For	For
		Incentive Plans Authorize the Board of Directors to Allot Shares Under the Equity	For	For
		Incentive Plans without Pre-emptive Rights	For	For
		1 5	For	For
		Elect Director Andrew C. Teich	For	For
		Elect Director Constance E. Skidmore	For	For
		Elect Director Daniel L. Black	For	For
		Elect Director Jeffrey J. Cote	For	For
		Elect Director John P. Absmeier	For	For
		Elect Director Lorraine A. Bolsinger	For	For
		Elect Director Martha N. Sullivan	For	For
		Elect Director Stephen M. Zide	For	For
		Elect Director Steven A. Sonnenberg	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
T. I. II. W. I	1104	Ratify Deloitte & Touche LLP as U.K. Statutory Auditor	For	For
Teladoc Health, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Teladoc Health, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaws to Require Shareholder Approval of Certain Provisions	For	For
Teladoc Health, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	For Against	For Against
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The Interpublic Group of Companies, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Amend Qualified Employee Stock Purchase Plan Approve Omnibus Stock Plan Elect Director Catherine A. Jacobson Elect Director David B. Snow, Jr. Elect Director David B. Snow, Jr. Elect Director David L. Shedlarz Elect Director Lason Gorevic Elect Director Karen L. Daniel Elect Director Karen L. Daniel Elect Director Karen H. Paulus Elect Director Mark Douglas Smith Elect Director Sandra L. Fenwick Elect Director Thomas G. McKinley Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Dawid M. Thomas Elect Director Dawn Hudson Elect Director Jonathan F. Miller Elect Director Jonathan F. Miller Elect Director Jinda S. Sanford Elect Director Mary J. Steele Guilfoile Elect Director Patick Q. Moore Elect Director Philippe Krakowsky Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair	For  Against For	Against For Against For Against For
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			Dadina One and in The shall for Characteristics to Call Casairi Mastina	A 4	F
			Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Efforts to Reduce GHG Emissions in Alignment with Paris	Against	For
			Agreement Goal	Against	For
The Trade Desk, Inc.		USA	Elect Director Andrea L. Cunningham	For	Withhold
,			Elect Director Jeff T. Green	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ViCi I		LICA	Advisory Vote on Say on Pay Frequency	One Year	
VeriSign, Inc.		USA			One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Courtney D. Armstrong	For	For
			Elect Director D. James Bidzos	For	For
			Elect Director Jamie S. Gorelick	For	For
			Elect Director Kathleen A. Cote	For	Against
			Elect Director Roger H. Moore	For	For
			Elect Director Thomas F. Frist, III	For	For
			Elect Director Timothy Tomlinson	For	Against
			Elect Director Yehuda Ari Buchalter	For	For
			Ratify KPMG LLP as Auditors	For	For
			Require Independent Board Chair	Against	For
Yum China Holdings, Inc		USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
rum omna riolungs, me	·	OOA			
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Approve Issuance of Shares for a Private Placement	For	Split
			Authorize Share Repurchase Program	For	For
			Elect Director Christina Xiaojing Zhu	For	Split
			Elect Director Edouard Ettedqui	For	For
			Elect Director Fred Hu	For	For
			Elect Director Joey Wat	For	For
			Elect Director Min (Jenny) Zhang	For	For
			Elect Director Peter A. Bassi	For	For
			Elect Director Ruby Lu	For	For
			Elect Director William Wang	For	For
			•		
			Elect Director Zili Shao	For	For
			Ratify KPMG Huazhen LLP and KPMG as Auditors	For	For
ai Carrefour SA		France	Approve Allocation of Income and Dividends of EUR 0.56 per Share	For	For
			Approve Auditors' Special Report on Related-Party Transactions		
			Mentioning the Absence of New Transactions	For	For
			Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against
				For	Abstain
			Approve Compensation Report of Corporate Officers		
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Financial Statements and Statutory Reports	For	For
			Approve Issuance of Equity or Equity-Linked Securities for Private		
			Placements, up to Aggregate Nominal Amount of EUR 175 Million	For	For
			Approve Opinion on Quantification of the Company's Various Scope 3		
			Action Levers	For	Abstain
			Approve Remuneration Policy of Chairman and CEO	For	Against
			Approve Remuneration Policy of Directors	For	For
			Authorize Board to Increase Capital in the Event of Additional Demand		
			Related to Delegation Submitted to Shareholder Vote Under Items 14 to		
			16	For	For
			Authorize Capital Increase of up to 10 Percent of Issued Capital for		
			Contributions in Kind	For	For
					For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans	FUI	FUI
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans	-	_
			Reserved for Employees of International Subsidiaries	For	For
			Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus	_	
			Issue or Increase in Par Value	For	For
			Authorize Decrease in Share Capital via Cancellation of Repurchased		
			Shares	For	For
			Authorize Filing of Required Documents/Other Formalities	For	For
			Authorize Issuance of Equity or Equity-Linked Securities with Preemptive		
			Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For
				1 01	FUI
			Authorize Issuance of Equity or Equity-Linked Securities without	F	-
			Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million		For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock		
			Plans	For	Against
			Reelect Alexandre Bompard as Director	For	For
			Reelect Marie-Laure Sauty de Chalon as Director	For	For
			•		
			Renew Appointment of Mazars as Auditor	For	For
Ecovacs Robotics Co., Ltd. Chir	id.	China	Approve Amendments to Articles of Association	For	For
Ecovacs Robotics Co., L			Approve Annual Report and Summary	For	For
Ecovacs Robotics Co., L			Approve Application of Bank Credit Lines	For	For
Ecovacs Robotics Co., Li					For
Ecovacs Robotics Co., Li			Approve Appointment of Auditor	FOR	
Ecovacs Robotics Co., L			Approve Appointment of Auditor	For	
Ecovacs Robotics Co., L			Approve Authorization of the Board to Handle All Related Matters	For	Against
Ecovacs Robotics Co., L			Approve Authorization of the Board to Handle All Related Matters Approve Draft and Summary of Stock Option Plan and Performance	For	Against
Ecovacs Robotics Co., L			Approve Authorization of the Board to Handle All Related Matters Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	For	Against Against
Ecovacs Robotics Co., L			Approve Authorization of the Board to Handle All Related Matters Approve Draft and Summary of Stock Option Plan and Performance	For	Against
Ecovacs Robotics Co., L			Approve Authorization of the Board to Handle All Related Matters Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan Approve Financial Statements	For For	Against Against
Ecovacs Robotics Co., L			Approve Authorization of the Board to Handle All Related Matters Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan Approve Financial Statements Approve Foreign Exchange Derivatives Trading Business	For For For	Against  Against  For  For
Ecovacs Robotics Co., L			Approve Authorization of the Board to Handle All Related Matters Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan Approve Financial Statements Approve Foreign Exchange Derivatives Trading Business Approve Methods to Assess the Performance of Plan Participants	For For For For	Against Against For For Against
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Ecovacs Robotics Co., L			Approve Authorization of the Board to Handle All Related Matters Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan Approve Financial Statements Approve Foreign Exchange Derivatives Trading Business Approve Methods to Assess the Performance of Plan Participants Approve Profit Distribution Approve Provision of Guarantees Approve Remuneration of Directors Approve Remuneration of Supervisors	For	Against For For Against For For For For For For
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			Approve Authorization of the Board to Handle All Related Matters Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan Approve Financial Statements Approve Foreign Exchange Derivatives Trading Business Approve Methods to Assess the Performance of Plan Participants Approve Profit Distribution Approve Provision of Guarantees Approve Remuneration of Directors Approve Remuneration of Supervisors	For	Against For For Against For For For For For For
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	Technology Co.,	China	Approve Authorization of the Board to Handle All Related Matters Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan Approve Financial Statements Approve Foreign Exchange Derivatives Trading Business Approve Methods to Assess the Performance of Plan Participants Approve Profit Distribution Approve Provision of Guarantees Approve Remuneration of Directors Approve Remuneration of Supervisors Approve Report of Board of Directors	For	Against  Against  For  For  Against  For  For  For  For  Against
Focus Media Information	Technology Co.,	China	Approve Authorization of the Board to Handle All Related Matters Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan Approve Financial Statements Approve Foreign Exchange Derivatives Trading Business Approve Methods to Assess the Performance of Plan Participants Approve Profit Distribution Approve Provision of Guarantees Approve Remuneration of Directors Approve Remuneration of Supervisors Approve Report of Board of Directors Approve Report of Board of Supervisors Amend Dividend Management System	For	Against  Against  For  For  Against  For  For  For  For  Against  For  Against  Against
Focus Media Information	Technology Co.,	China	Approve Authorization of the Board to Handle All Related Matters Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan Approve Financial Statements Approve Foreign Exchange Derivatives Trading Business Approve Methods to Assess the Performance of Plan Participants Approve Profit Distribution Approve Provision of Guarantees Approve Remuneration of Directors Approve Remuneration of Supervisors Approve Report of Board of Directors Approve Report of Board of Supervisors Approve Report of Board of Supervisors Amend Dividend Management System Amend Management System for Providing External Investments	For	Against  Against  For  For  Against  For  For  For  For  For  Against  For  Against  Against
Focus Media Information	Technology Co.,	China	Approve Authorization of the Board to Handle All Related Matters Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan Approve Financial Statements Approve Foreign Exchange Derivatives Trading Business Approve Methods to Assess the Performance of Plan Participants Approve Profit Distribution Approve Provision of Guarantees Approve Remuneration of Supervisors Approve Remuneration of Supervisors Approve Remore and of Directors Approve Report of Board of Directors Approve Report of Board of Supervisors Amend Dividend Management System Amend Management System for Providing External Investments Amend Management System of Raised Funds	For	Against  Against  For  For  Against  For  For  For  For  Against  Against  Against  Against
Focus Media Information	Technology Co.,	China	Approve Authorization of the Board to Handle All Related Matters Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan Approve Financial Statements Approve Foreign Exchange Derivatives Trading Business Approve Methods to Assess the Performance of Plan Participants Approve Profit Distribution Approve Provision of Guarantees Approve Remuneration of Directors Approve Remuneration of Supervisors Approve Remouneration of Directors Approve Report of Board of Directors Approve Report of Board of Supervisors Amend Dividend Management System Amend Management System for Providing External Investments Amend Management System of Raised Funds Amend Related-Party Transaction Management System	For	Against  Against  For  For  Against  For  For  For  For  Against  For  Against  Against
Focus Media Information	Technology Co.,	China	Approve Authorization of the Board to Handle All Related Matters Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan Approve Financial Statements Approve Foreign Exchange Derivatives Trading Business Approve Methods to Assess the Performance of Plan Participants Approve Profit Distribution Approve Provision of Guarantees Approve Remuneration of Supervisors Approve Remuneration of Supervisors Approve Remore and of Directors Approve Report of Board of Directors Approve Report of Board of Supervisors Amend Dividend Management System Amend Management System for Providing External Investments Amend Management System of Raised Funds	For	Against  Against  For  For  Against  For  For  For  Against  Against  Against  Against  Against

	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against
	Amend Rules and Procedures Regarding Meetings of Board of	-	
	Supervisors	For	Against
	Approve Amendments to Articles of Association	For	Against
	Approve Annual Report and Summary	For	For
	Approve Appointment of Auditor	For	Against
	Approve Daily Related Party Transactions	For	For
	Approve Financial Statements	For	For
	Approve Profit Distribution	For	For
		For	
	Approve Provision of Guarantee		Against
	Approve Report of the Board of Directors	For	For
	Approve Report of the Board of Supervisors	For	For
	Approve Use of Idle Own Funds to Purchase Financial Products	For	Against
Guangzhou Kingmed Diagnostics Group Co.,			
Ltd. China	Amend Articles of Association	For	For
	Approve Annual Report and Summary	For	For
	Approve Financial Statements	For	For
	Approve Profit Distribution	For	For
	Approve Remuneration of Directors and Senior Management Members	For	Against
	Approve Remuneration of Supervisors	For	Against
	··		-
	Approve Report of the Board of Directors	For	For
	Approve Report of the Board of Supervisors	For	For
	Approve to Appoint Auditor and Internal Control Auditor	For	For
Lowe's Companies, Inc. USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Elect Director Bertram L. Scott	For	For
	Elect Director Brian C. Rogers	For	For
	Elect Director Colleen Taylor	For	For
	Elect Director Daniel J. Heinrich	For	For
	Elect Director David H. Batchelder	For	For
	Elect Director Laurie Z. Douglas	For	For
	Elect Director Marvin R. Ellison	For	For
	Elect Director Mary Beth West	For	For
	Elect Director Raul Alvarez	For	For
	Elect Director Richard W. Dreiling	For	For
	Elect Director Sandra B. Cochran	For	For
	Elect Director Scott H. Baxter	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
	Require Independent Board Chair	Against	For
	Amend Administrative Measures for Decision-Making of Related Party		
NARI Technology Co., Ltd. China	Transactions	For	Against
	Approve Amendments to Articles of Association	For	For
	Approve Annual Report and Summary	For	For
	Approve Appointment of Financial Auditor and Internal Control Auditor	For	For
	Approve Financial Budget Report	For	For
	Approve Financial Business Services Agreement	For	Against
	Approve Financial Statements	For	Against
	Approve Formulation of Measures for the Administration of External		
	Donations	For	For
	Approve Formulation of Measures for the Administration of External		
	Guarantees	For	For
	Approve Profit Distribution and Capitalization of Capital Reserves	For	For
	Approve Related Party Transaction	For	For
	Approve Report of the Board of Directors	For	For
	Approve Report of the Board of Supervisors	For	For
		For	
	Approve Report of the Independent Directors		For
0 / /// 0 D / : T / / 0	Elect Hua Dingzhong as Director	For	For
Shenzhen YUTO Packaging Technology Co.,	A 1D ( 10	F	_
Ltd. China	Approve Annual Report and Summary	For	For
	Approve Appointment of Auditor	For	For
	Approve Asset Pool Business	For	Against
<del></del>	Approve Credit Line and Adjustment of Guarantee	For	For
	Approve Financial Statements	For	For
	Approve Internal Control Self-evaluation Report	For	For
	Approve Profit Distribution	For	For
	Approve Related Party Transaction	For	For
	Approve Report of the Board of Directors	For	For
		_	
	Approve Report of the Board of Independent Directors	For	For
	Approve Report of the Board of Independent Directors Approve Report of the Board of Supervisors	For For	For For
	Approve Report of the Board of Independent Directors  Approve Report of the Board of Supervisors  Align Targets for Indirect Scope 3 Emissions with the Paris Climate	For	For
TotalEnergies SE France	Approve Report of the Board of Independent Directors Approve Report of the Board of Supervisors Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)		
TotalEnergies SE France	Approve Report of the Board of Independent Directors  Approve Report of the Board of Supervisors  Align Targets for Indirect Scope 3 Emissions with the Paris Climate	For	For
TotalEnergies SE France	Approve Report of the Board of Independent Directors Approve Report of the Board of Supervisors Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	For Against	For
TotalEnergies SE France	Approve Report of the Board of Independent Directors Approve Report of the Board of Supervisors Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory) Approve Allocation of Income and Dividends of EUR 3.81 per Share	For Against For	For
TotalEnergies SE France	Approve Report of the Board of Independent Directors Approve Report of the Board of Supervisors Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory) Approve Allocation of Income and Dividends of EUR 3.81 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For Against For	For For For
TotalEnergies SE France	Approve Report of the Board of Independent Directors Approve Report of the Board of Supervisors Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory) Approve Allocation of Income and Dividends of EUR 3.81 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Patrick Pouyanne, Chairman and CEO	For Against For For For	For For Against
TotalEnergies SE France	Approve Report of the Board of Independent Directors Approve Report of the Board of Supervisors Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory) Approve Allocation of Income and Dividends of EUR 3.81 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Patrick Pouyanne, Chairman and CEO Approve Compensation Report of Corporate Officers	For Against For For For For	For For Against For
TotalEnergies SE France	Approve Report of the Board of Independent Directors Approve Report of the Board of Supervisors Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory) Approve Allocation of Income and Dividends of EUR 3.81 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Patrick Pouyanne, Chairman and CEO Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports	For Against For For For For For For	For For Against For For
TotalEnergies SE France	Approve Report of the Board of Independent Directors Approve Report of the Board of Supervisors Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory) Approve Allocation of Income and Dividends of EUR 3.81 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Patrick Pouyanne, Chairman and CEO Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports	For Against For For For For For For For	For For Against For For For For
TotalEnergies SE France	Approve Report of the Board of Independent Directors Approve Report of the Board of Supervisors Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory) Approve Allocation of Income and Dividends of EUR 3.81 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Patrick Pouyanne, Chairman and CEO Approve Compensation Report of Corporate Officers Approve Conspilated Financial Statements and Stautory Reports Approve Financial Statements and Stautory Reports Approve Remuneration Policy of Chairman and CEO	For Against For For For For For For	For For Against For For
TotalEnergies SE France	Approve Report of the Board of Independent Directors Approve Report of the Board of Supervisors Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory) Approve Allocation of Income and Dividends of EUR 3.81 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Patrick Pouyanne, Chairman and CEO Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Directors; Approve Remuneration of	For Against For	For For Against For For Against
TotalEnergies SE France	Approve Report of the Board of Independent Directors Approve Report of the Board of Supervisors Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory) Approve Allocation of Income and Dividends of EUR 3.81 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Patrick Pouyanne, Chairman and CEO Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	For Against For	For For Against For For For For
TotalEnergies SE France	Approve Report of the Board of Independent Directors Approve Report of the Board of Supervisors Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory) Approve Aultoration of Income and Dividends of EUR 3.81 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Patrick Pouyanne, Chairman and CEO Approve Compensation Report of Corporate Officers Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million Approve the Company's Sustainable Development and Energy Transition	For Against For	For For Against For For Against
TotalEnergies SE France	Approve Report of the Board of Independent Directors Approve Report of the Board of Supervisors Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory) Approve Allocation of Income and Dividends of EUR 3.81 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Patrick Pouyanne, Chairman and CEO Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	For Against For	For For Against For For Against
TotalEnergies SE France	Approve Report of the Board of Independent Directors Approve Report of the Board of Supervisors Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory) Approve Aultoration of Income and Dividends of EUR 3.81 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Patrick Pouyanne, Chairman and CEO Approve Compensation Report of Corporate Officers Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million Approve the Company's Sustainable Development and Energy Transition	For Against For	For For Against For For Against For For For Against
TotalEnergies SE France	Approve Report of the Board of Independent Directors Approve Report of the Board of Supervisors Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory) Approve Allocation of Income and Dividends of EUR 3.81 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Patrick Pouyanne, Chairman and CEO Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million Approve the Company's Sustainable Development and Energy Transition Plan Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For Against For	For For Against For For For For For Against For Against For Against
TotalEnergies SE France	Approve Report of the Board of Independent Directors Approve Report of the Board of Supervisors Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory) Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Mentioning the Absence of New Transactions Approve Compensation of Patrick Pouyanne, Chairman and CEO Approve Compensation Report of Corporate Officers Approve Compensation Report of Corporate Officers Approve Conspensation Report of Corporate Officers Approve Financial Statements and Statutory Reports Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million Approve the Company's Sustainable Development and Energy Transition Plan Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For Against For	For For Against For
TotalEnergies SE France	Approve Report of the Board of Independent Directors Approve Report of the Board of Supervisors Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory) Approve Audictors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Patrick Pouyanne, Chairman and CEO Approve Compensation Report of Corporate Officers Approve Compensation Report of Corporate Officers Approve Compensation Report of Corporate Officers Approve Financial Statements and Statutory Reports Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million Approve the Company's Sustainable Development and Energy Transition Plan Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock	For Against For	For For Against For
TotalEnergies SE France	Approve Report of the Board of Independent Directors Approve Report of the Board of Supervisors Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory) Approve Allocation of Income and Dividends of EUR 3.81 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Patrick Pouyanne, Chairman and CEO Approve Compensation Report of Corporate Officers Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million Approve the Company's Sustainable Development and Energy Transition Plan Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For Against For	For For Against For Against For For Against For Against For Against For Against For Against
TotalEnergies SE France	Approve Report of the Board of Independent Directors Approve Report of the Board of Supervisors Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory) Approve Allocation of Income and Dividends of EUR 3.81 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Patrick Pouyanne, Chairman and CEO Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million Approve the Company's Sustainable Development and Energy Transition Plan Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Elect Anelise Lara as Director	For Against For	For For Against For
TotalEnergies SE France	Approve Report of the Board of Independent Directors Approve Report of the Board of Supervisors Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory) Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Mentioning the Absence of New Transactions Approve Compensation of Patrick Pouyanne, Chairman and CEO Approve Compensation Report of Corporate Officers Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million Approve the Company's Sustainable Development and Energy Transition Plan Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Elect Anelise Lara as Director	For Against For	For For Against For Against For Against For Against For For Against For Against For Against For Against For Against
TotalEnergies SE France	Approve Report of the Board of Independent Directors Approve Report of the Board of Supervisors Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory) Approve Allocation of Income and Dividends of EUR 3.81 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Patrick Pouyanne, Chairman and CEO Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million Approve the Company's Sustainable Development and Energy Transition Plan Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Elect Anelise Lara as Director	For Against For	For For Against For

			Remove Double-Voting Rights for Long-Term Registered Shareholders		
	W.F. Will O. Hill	01.	and Amend Article 18 of Bylaws Accordingly	For	For
	Wuliangye Yibin Co., Ltd.	China	Approve Annual Report  Approve Comprehensive Budget	For For	Against Against
			Approve Completiensive Budget  Approve Daily Related-party Transactions	For	For
-			Approve Financial Statements	For	For
			Approve Profit Distribution	For	For
			Approve Report of the Board of Directors	For	For
			Approve Report of the Board of Supervisors	For	For
			Approve Supplementary Agreement of Financial Services Agreement	For	Against
00.14		01.	Approve to Appoint Auditor	For	Against
29. Mai	Shenzhen Inovance Technology Co., Ltd.	China	Approve Amendments to Articles of Association  Approve Annual Report and Summary	For For	For For
			Approve Airidal Report and Summary  Approve Completion of Raised Funds Investment Projects and Use of	FUI	FUI
			Remaining Funds to Replenish Working Capital	For	For
			Approve Financial Budget Report	For	For
			Approve Financial Statements	For	For
			Approve Profit Distribution	For	For
			Approve Report of the Board of Directors	For	For
			Approve Report of the Board of Supervisors	For	For
30. Mai	A-Living Smart City Services Co., Ltd.	China	Approve to Appoint Auditor  Amend Articles of Association	For For	For For
30. IVIAI	A-LIVING SMART City Services Co., Ltd.	China	Approve Annual Financial Budget	For	For
			Approve Annual Report	For	For
			Approve Audited Consolidated Financial Statements	For	For
			Approve Expansion of the Business Scope	For	For
			Approve Grant of General Mandate to the Board to Repurchase H		
			Shares	For	For
			Approve Grant Thornton Hong Kong Limited as Auditor and Authorize  Board to Fix Their Remuneration	For	For
-			Approve Issuance of Equity or Equity-Linked Securities without	For	1 01
			Preemptive Rights for Additional H Shares and Related Transactions	For	Against
			Approve Report of the Board of Directors	For	For
			Approve Report of the Supervisory Committee	For	For
			Authorize Board to Fix Remuneration of Directors	For	For
			Authorize Supervisory Committee to Fix Remuneration of Supervisors	For	For
	BOC Aviation Limited	Singapore	Accept Financial Statements and Statutory Reports	For	For
			Approve Final Dividend  Approve Issuance of Equity or Equity-Linked Securities without	For	For
			Preemptive Rights	For	Against
			Approve PricewaterhouseCoopers LLP as Auditor and Authorize Board		
			to Fix Their Remuneration	For	For
			Authorize Board to Fix Remuneration of Directors	For	For
			Authorize Reissuance of Repurchased Shares	For	Against
			Authorize Repurchase of Issued Share Capital	For	For
			Elect Fu Shula as Director	For For	For For
			Elect Liu Jin as Director  Elect Wang Xiao as Director	For	For
			Elect Wei Hanguang as Director	For	For
			Elect Yeung Yin Bernard as Director	For	For
-	China Eastern Airlines Corporation Limited	China	Amend Articles of Association	For	For
			Amend Rules and Procedures Regarding General Meetings of		
			Shareholders	For	For
			Approve Appointment of PRC Domestic and International Auditors for Financial Reporting and Auditors for Internal Control	For	For
			Approve Financial Reports	For	For
			Approve Grant of General Mandate to the Board to Issue Bonds	For	Against
			Approve Issuance of Equity or Equity-Linked Securities without		
			Preemptive Rights for A Shares and/or H Shares	For	Against
			Approve Profit Distribution Proposal	For	For
			Approve Report of the Board of Directors	For	Against
			Approve Report of the Supervisory Committee  Approve Unrecovered Losses Amounting to One-Third of the Total Paic	For -	For
			Up Share Capital	- For	Against
	Chongqing Brewery Co., Ltd.	China	Approve Annual Report and Summary	For	For
-	- · - · · ·		Approve Financial Statements	For	For
			Approve Profit Distribution	For	For
			Approve Report of the Board of Directors	For	For
			Approve Report of the Board of Supervisors	For	For
			Approve Report of the Independent Directors	For	For
	Debased late (1. 1.5)	1	Approve to Appoint Financial Auditor and Internal Control Auditor	For	For
	Polymetal International Plc	Jersey	Adopt New Articles of Association  Approve Conversion of Ordinary Shares of No Par Value to Ordinary	For	For
			Shares of 0.03 USD Each	For	For
-			Approve Re-domiciliation to the AIFC (Kazakhstan)	For	For
	President Chain Store Corp.	Taiwan	Approve Amendments to Articles of Association	For	For
			Approve Financial Statements	For	For
		<del></del>	Approve Profit Distribution	For	For
	-	·	Approve Release of Restrictions of Competitive Activities of Directors	For	For
	PT Telkom Indonesia (Persero) Tbk	Indonesia	Appoint Auditors of the Company and the Micro and Small Business Funding Program	For	For
	. I Telkom induliesia (Feiselu) IDK	muonesid	Approval of Special Assignment to the Company by the President of the		ı Ul
			Republic of Indonesia	For	Split
			Approve Allocation of Income	For	For
			Approve Annual Report, Financial Statements, Statutory Reports and	_	
			Discharge of Directors and Commissioners	For	For
			Approve Changes in the Boards of the Company  Approve Company's Proposed Business Spin-Off for the Fulfillment of	For	Split
			Law No. 40 of 2007 on Limited Liability Companies	For	For
			Approve Company's Proposed Business Spin-Off in Relation to Affiliate	d	
			Transaction and Material Transaction	For	For
			Approve Ratification of State-Owned Enterprises Regulations	For	For

		Approve Remuneration of Directors and Commissioners for the Financial		_
Paggan II	HEA	Year 2023 and Bonus for the Financial Year 2022	For	For
Seagen Inc.	USA	Advisory Vote on Golden Parachutes Approve Merger Agreement	For For	Against For
Shenzhou International Group Holdings		Approve Merger Agreement	FUI	roi
Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
		Approve Amendments to the Existing Memorandum and Amended and		
		Restated Articles of Association and Adopt New Amended and Restated	Гот.	F
		Memorandum and Amended and Restated Articles of Association  Approve Ernst & Young as Auditors and Authorize Board to Fix Their	For	For
		Remuneration	For	For
		Approve Final Dividend	For	For
		Approve Issuance of Equity or Equity-Linked Securities without		
		Preemptive Rights	For	Against
		Authorize Board to Fix Remuneration of Directors	For	For
		Authorize Reissuance of Repurchased Shares	For	Against
		Authorize Repurchase of Issued Share Capital	For	For
		Elect Huang Guanlin as Director	For	For
		Elect Wang Cunbo as Director	For	For
Workiva Inc.	USA	Elect Zhang Bingsheng as Director	For For	For
WORNA IIIC.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Julie Iskow	For	Against For
		Elect Director Michael M. Crow	For	Withhold
		Ratify Ernst & Young LLP as Auditors	For	For
. Mai Cellnex Telecom SA	Spain	Advisory Vote on Remuneration Report	For	Against
. Wai Gelinex Telecom GA	Орані	Amend Remuneration Policy	For	Against
		Approve Annual Maximum Remuneration	For	For
		Approve Consolidated and Standalone Financial Statements	For	For
		Approve Discharge of Board	For	For
		Approve Discharge of Board  Approve Dividends Charged Against Reserves	For	For
		Approve Non-Financial Information Statement	For	For
		Approve Treatment of Net Loss	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Authorize Increase in Capital up to 50 Percent via Issuance of Equity or		
		Equity-Linked Securities, Excluding Preemptive Rights of up to 10		
		Percent	For	For
		Authorize Issuance of Convertible Bonds, Debentures, Warrants, and		
		Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
		Authorize Share Repurchase Program and Reissuance of Repurchased	FUI	FOI
		Shares	For	For
		Elect Dominique D'Hinnin as Director	For	Against
		Elect Marco Patuano as Director	For	For
		Elect Oscar Fanjul Martin as Director	For	For
		Fix Number of Directors at 13	For	For
		Ratify Appointment by Co-option of Ana Garcia Fau as Director	For	For
		Ratify Appointment by Co-option of Jonathan Amouyal as Director	For	For
		Ratify Appointment by Co-option of Maria Teresa Ballester Fornes as		
		Director	For	For
		Reelect Christian Coco as Director	For	For
		Reelect Christian Coco as Director Reelect Concepcion del Rivero Bermejo as Director	For For	For Against
		Reelect Christian Coco as Director  Reelect Concepcion del Rivero Bermejo as Director  Renew Appointment of Deloitte, S.L. as Auditor	For For	For Against For
Chevron Corporation	USA	Reelect Christian Coco as Director  Reelect Concepcion del Rivero Bermejo as Director  Renew Appointment of Deloitte, S.L. as Auditor  Adopt Medium-Term Scope 3 GHG Reduction Target	For For Against	For Against For For
Chevron Corporation	USA	Reelect Christian Coco as Director Reelect Concepcion del Rivero Bermejo as Director Renew Appointment of Deloitte, S.L. as Auditor Adopt Medium-Term Scope 3 GHG Reduction Target Advisory Vote on Say on Pay Frequency	For For Against One Year	For Against For For One Year
Chevron Corporation	USA	Reelect Christian Coco as Director Reelect Concepcion del Rivero Bermejo as Director Renew Appointment of Deloitte, S.L. as Auditor Adopt Medium-Term Scope 3 GHG Reduction Target Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For For Against One Year	For Against For For One Year For
Chevron Corporation	USA	Reelect Christian Coco as Director Reelect Concepcion del Rivero Bermejo as Director Renew Appointment of Deloitte, S.L. as Auditor Adopt Medium-Term Scope 3 GHG Reduction Target Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alice P. Gast	For For For Against One Year For	For Against For For One Year For For
Chevron Corporation	USA	Reelect Christian Coco as Director Reelect Concepcion del Rivero Bermejo as Director Renew Appointment of Deloitte, S.L. as Auditor Adopt Medium-Term Scope 3 GHG Reduction Target Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alice P. Gast Elect Director Charles W. Moorman	For For Against One Year For For	For Against For For One Year For For
Chevron Corporation	USA	Reelect Christian Coco as Director Reelect Concepcion del Rivero Bermejo as Director Renew Appointment of Deloitte, S.L. as Auditor Adopt Medium-Term Scope 3 GHG Reduction Target Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alice P. Gast Elect Director Charles W. Moorman Elect Director Cynthia J. Warner	For For Against One Year For For For For For	For Against For For One Year For For For For For For
Chevron Corporation	USA	Reelect Christian Coco as Director Reelect Concepcion del Rivero Bermejo as Director Renew Appointment of Deloitte, S.L. as Auditor Adopt Medium-Term Scope 3 GHG Reduction Target Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alice P. Gast Elect Director Charles W. Moorman Elect Director Cynthia J. Warner Elect Director D. James Umpleby, III	For For Against One Year For For For For For For For	For Against For For One Year For For For For For For For For
Chevron Corporation	USA	Reelect Christian Coco as Director Reelect Concepcion del Rivero Bermejo as Director Renew Appointment of Deloitte, S.L. as Auditor Adopt Medium-Term Scope 3 GHG Reduction Target Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alice P. Gast Elect Director Charles W. Moorman Elect Director Cynthia J. Warner Elect Director D. James Umpleby, III Elect Director Dambisa F. Moyo	For For For Against One Year For For For For For For For For For	For Against For For One Year For For For For For For For For For Fo
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Chevron Corporation  Chevron Corporation	USA	Reelect Christian Coco as Director Reelect Concepcion del Rivero Bermejo as Director Renew Appointment of Deloitte, S.L. as Auditor Adopt Medium-Term Scope 3 GHG Reduction Target Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alice P. Gast Elect Director Charles W. Moorman Elect Director Cynthia J. Warner Elect Director Cynthia J. Warner Elect Director D. James Umpleby, III Elect Director Dambisa F. Moyo Elect Director Dambisa F. Moyo Elect Director Debra Reed-Klages Elect Director Debra Reed-Klages Elect Director John B. Frank Elect Director John M. Huntsman, Jr. Elect Director Marillyn A. Hewson Elect Director Michael K. (Mike) Wirth Elect Director Manda M. Austin Establish Board Committee on Decarbonization Risk Oversee and Report a Racial Equity Audit Publish a Tax Transparency Report Ratify PricewaterhouseCoopers LLP as Auditors Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures Report on Social Impact From Plant Closure or Energy Transition Require Independent Board Chair Rescind Scope 3 GHG Reduction Proposal Amend Article Re: Location of Annual Meeting	For	For Against For One Year For For For For For For For For For Fo
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		Reelect Christian Coco as Director Reelect Concepcion del Rivero Bermejo as Director Renew Appointment of Deloitte, S.L. as Auditor Adopt Medium-Term Scope 3 GHG Reduction Target Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alice P. Gast Elect Director Charles W. Moorman Elect Director Contries W. Moorman Elect Director Contries W. Moorman Elect Director D. James Umpleby, III Elect Director Dambisa F. Moyo Elect Director Dambisa F. Moyo Elect Director Debra Reed-Klages Elect Director Debra Reed-Klages Elect Director John B. Frank Elect Director John B. Frank Elect Director Marillyn A. Hewson Elect Director Michael K. (Mike) Wirth Elect Director Michael K. (Mike) Wirth Elect Director Manda M. Austin Establish Board Committee on Decarbonization Risk Oversee and Report a Racial Equity Audit Publish a Tax Transparency Report Ratify PricewaterhouseCoopers LLP as Auditors Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures Report on Social Impact From Plant Closure or Energy Transition Require Independent Board Chair Rescind Scope 3 GHG Reduction Proposal Amend Article Re: Location of Annual Meeting Amend Article Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission Approve Allocation of Income and Dividends of EUR 0.20 per Share Approve Creation of EUR 125.2 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	For	For Against For For One Year For For For For For For For For For Against For
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		Reelect Christian Coco as Director Reelect Concepcion del Rivero Bermejo as Director Renew Appointment of Deloitte, S.L. as Auditor Adopt Medium-Term Scope 3 GHG Reduction Target Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alice P. Gast Elect Director Charles W. Moorman Elect Director Control J. Warner Elect Director Control J. Warner Elect Director D. James Umpleby, III Elect Director Dambisa F. Moyo Elect Director Debra Reed-Klages Elect Director Debra Reed-Klages Elect Director John B. Frank Elect Director John B. Frank Elect Director Marlilyn A. Hewson Elect Director Michael K. (Mike) Wirth Elect Director Manda M. Austin Establish Board Committee on Decarbonization Risk Oversee and Report a Racial Equity Audit Publish a Tax Transparency Report Ratify PricewaterhouseCoopers LLP as Auditors Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures Report on Social Impact From Plant Closure or Energy Transition Require Independent Board Chair Rescind Scope 3 GHG Reduction Proposal Amend Articles Re: Location of Annual Meeting Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission Approve Allocation of EUR 125.2 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights Approve Discharge of Management Board for Fiscal Year 2022	For	For Against For
		Reelect Christian Coco as Director Reelect Concepcion del Rivero Bermejo as Director Renew Appointment of Deloitte, S.L. as Auditor Adopt Medium-Term Scope 3 GHG Reduction Target Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alice P. Gast Elect Director Charles W. Moorman Elect Director Cynthia J. Warner Elect Director Cynthia J. Warner Elect Director Dambisa F. Moyo Elect Director John B. Frank Elect Director John B. Frank Elect Director John B. Huntsman, Jr. Elect Director Marillyn A. Hewson Elect Director Michael K. (Mike) Wirth Elect Director Winda M. Austin Establish Board Committee on Decarbonization Risk Oversee and Report a Racial Equity Audit Publish a Tax Transparency Report Ratify PricewaterhouseCoopers LLP as Auditors Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures Report on Social Impact From Plant Closure or Energy Transition Require Independent Board Chair Rescind Scope 3 GHG Reduction Proposal Amend Article Re: Location of Annual Meeting Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission Approve Allocation of Income and Dividends of EUR 0.20 per Share Approve Creation of EUR 125.2 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights Approve Creation of EUR 438.3 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights	For For For Against One Year For For For For For For For For For Fo	For Against For For One Year For For For For For For For For For Fo
		Reelect Christian Coco as Director Reelect Concepcion del Rivero Bermejo as Director Renew Appointment of Deloitte, S.L. as Auditor Adopt Medium-Term Scope 3 GHG Reduction Target Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alice P. Gast Elect Director Charles W. Moorman Elect Director Coynthia J. Warner Elect Director D. James Umpleby, III Elect Director Dambisa F. Moyo Elect Director Dambisa F. Moyo Elect Director Debra Reed-Klages Elect Director Debra Reed-Klages Elect Director John B. Frank Elect Director John B. Frank Elect Director John M. Huntsman, Jr. Elect Director Marillyn A. Hewson Elect Director Michael K. (Mike) Wirth Elect Director Manda M. Austin Establish Board Committee on Decarbonization Risk Oversee and Report a Racial Equity Audit Publish a Tax Transparency Report Ratify PricewaterhouseCoopers LLP as Auditors Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures Report on Social Impact From Plant Closure or Energy Transition Require Independent Board Chair Rescind Scope 3 GHG Reduction Proposal Amend Article Re: Location of Annual Meeting Amend Article Re: Location of Annual Meeting Amend Article Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transinsion Approve Allocation of Income and Dividends of EUR 0.20 per Share Approve Creation of EUR 125.2 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For Against For
		Reelect Christian Coco as Director Reelect Concepcion del Rivero Bermejo as Director Renew Appointment of Deloitte, S.L. as Auditor Adopt Medium-Term Scope 3 GHG Reduction Target Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alice P. Gast Elect Director Charles W. Moorman Elect Director Charles W. Moorman Elect Director Cynthia J. Warner Elect Director D. James Umpleby, III Elect Director Dambisa F. Moyo Elect Director Dambisa F. Moyo Elect Director Debra Reed-Klages Elect Director Enrique Hernandez, Jr. Elect Director John B. Frank Elect Director John B. Frank Elect Director Marillyn A. Hewson Elect Director Michael K. (Mike) Wirth Elect Director Winchael K. (Mike) Wirth Elect Director Wanda M. Austin Establish Board Committee on Decarbonization Risk Oversee and Report a Racial Equity Audit Publish a Tax Transparency Report Ratify PricewaterhouseCoopers LLP as Auditors Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures Report on Social Impact From Plant Closure or Energy Transition Require Independent Board Chair Rescind Scope 3 GHG Reduction Proposal Amend Article Re: Location of Annual Meeting Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission Approve Allocation of Income and Dividends of EUR 0.20 per Share Approve Creation of EUR 125.2 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights Approve Creation of EUR 183.8 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Participation Certificates and Other Hybrid Debt	For For For Against One Year For For For For For For For For For Fo	For Against For
		Reelect Christian Coco as Director Reelect Concepcion del Rivero Bermejo as Director Renew Appointment of Deloitte, S.L. as Auditor Adopt Medium-Term Scope 3 GHG Reduction Target Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alice P. Gast Elect Director Charles W. Moorman Elect Director Charles W. Moorman Elect Director Countries W. Moyo Elect Director D. James Umpleby, III Elect Director Dambisa F. Moyo Elect Director Debra Reed-Klages Elect Director Debra Reed-Klages Elect Director Fonnum Frank Elect Director Jon B. Frank Elect Director Jon M. Huntsman, Jr. Elect Director Marillyn A. Hewson Elect Director Michael K. (Mike) Wirth Elect Director Winchael K. (Mike) Wirth Elect Director Wanda M. Austin Establish Board Committee on Decarbonization Risk Oversee and Report a Racial Equity Audit Publish a Tax Transparency Report Ratify PricewaterhouseCoopers LLP as Auditors Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures Report on Social Impact From Plant Closure or Energy Transition Require Independent Board Chair Rescind Scope 3 GHG Reduction Proposal Amend Article Re: Location of Annual Meeting Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission Approve Creation of EUR 125.2 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for EUR 5 Billion	For For For Against One Year For For For For For For For For For Fo	For Against For
		Reelect Christian Coco as Director Reelect Concepcion del Rivero Bermejo as Director Renew Appointment of Deloitte, S.L. as Auditor Adopt Medium-Term Scope 3 GHG Reduction Target Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alice P. Gast Elect Director Charles W. Moorman Elect Director Charles W. Moorman Elect Director Conthia J. Warner Elect Director D. James Umpleby, III Elect Director Dambisa F. Moyo Elect Director Dambisa F. Moyo Elect Director Debra Reed-Klages Elect Director John B. Frank Elect Director John B. Frank Elect Director John M. Huntsman, Jr. Elect Director Marillyn A. Hewson Elect Director Marillyn A. Hewson Elect Director Manda M. Austin Establish Board Committee on Decarbonization Risk Oversee and Report a Racial Equity Audit Publish a Tax Transparency Report Ratify PricewaterhouseCoopers LLP as Auditors Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures Report on Social Impact From Plant Closure or Energy Transition Require Independent Board Chair Rescind Scope 3 GHG Reduction Proposal Amend Article Re: Location of Annual Meeting Amend Article Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission Approve Allocation of Income and Dividends of EUR 0.20 per Share Approve Creation of EUR 125.2 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Discharge of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 5 Billion Approve Remuneration Report	For	For Against For For One Year For For For For For For For For For Fo

		Elect Caroline Seifert to the Supervisory Board	For	For
		Elect Daniela Mattheus to the Supervisory Board	For	For
		Elect Frank Czichowski to the Supervisory Board	For	For
		Elect Frank Westhoff to the Supervisory Board	For	For
		Elect Gertrude Tumpel-Gugerell to the Supervisory Board	For	For
		Elect Harald Christ to the Supervisory Board	For	Against
		Elect Jens Weidmann to the Supervisory Board	For	Against
		Elect Jutta Doenges to the Supervisory Board	For	Against
-		Elect Sabine Dietrich to the Supervisory Board	For	For
		Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For
		Ratify KPMG AG as Auditors for the Review of Interim Financial	FUI	FUI
		Statements for the Period from Dec. 31, 2023, until 2024 AGM	For	For
DocuSign, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Docusign, Inc.	USA	Elect Director Allan Thygesen	For	For
		7.0		
		Elect Director Cain A. Hayes	For	Withhold
		Elect Director James Beer	For	Withhold
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Dollar General Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Right to Call Special Meeting	Against	Against
		Elect Director Ana M. Chadwick	For	For
		Elect Director Debra A. Sandler	For	For
		Elect Director Jeffery C. Owen	For	For
		Elect Director Michael M. Calbert	For	For
		Elect Director Patricia D. Fili-Krushel	For	For
		Elect Director Ralph E. Santana	For	For
		Elect Director Timothy I. McGuire	For	For
		Elect Director Todd J. Vasos	For	For
		Elect Director Warren F. Bryant	For	For
		Oversee and Report a Workplace Health and Safety Audit	Against	For
		Ratify Ernst & Young LLP as Auditors		For
		, ,	For	
File Material Co. 101	T-i-	Report on 2025 Cage-Free Egg Goal	Against	For
Elite Material Co., Ltd.	Taiwan	Approve Financial Statements	For	For
		Approve Plan on Profit Distribution	For	For
F 71.1.1. AO		Amend Articles Re: Participation of Supervisory Board Members in the	F	-
Evonik Industries AG	Germany	Annual General Meeting by Means of Audio and Video Transmission	For	For
		Amend Articles Re: Registration in the Share Register	For	For
		Approve Allocation of Income and Dividends of EUR 1.17 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Against
		Approve Remuneration Report	For	Against
		Approve Virtual-Only Shareholder Meetings Until 2028	For	Against
		Elect Aldo Belloni to the Supervisory Board	For	Against
		Elect Angela Titzrath to the Supervisory Board	For	Against
		Elect Angela Titzrath to the Supervisory Board	For	Against Against
		Elect Ariane Reinhart to the Supervisory Board	For	Against
		Elect Ariane Reinhart to the Supervisory Board Elect Barbara Albert to the Supervisory Board	For For	Against Against
		Elect Ariane Reinhart to the Supervisory Board Elect Barbara Albert to the Supervisory Board Elect Bernd Toenjes to the Supervisory Board	For For	Against Against Against
		Elect Ariane Reinhart to the Supervisory Board Elect Barbara Albert to the Supervisory Board Elect Bernd Toenjes to the Supervisory Board Elect Cedrik Neike to the Supervisory Board	For For For	Against Against Against Against
		Elect Ariane Reinhart to the Supervisory Board Elect Barbara Albert to the Supervisory Board Elect Bernd Toenjes to the Supervisory Board Elect Cedrik Neike to the Supervisory Board Elect Christian Kohlpaintner to the Supervisory Board	For For For For	Against Against Against Against Against Against
		Elect Ariane Reinhart to the Supervisory Board Elect Barbara Albert to the Supervisory Board Elect Bernd Toenjes to the Supervisory Board Elect Cedrik Neike to the Supervisory Board Elect Christian Kohlpaintner to the Supervisory Board Elect Cornelius Baur to the Supervisory Board	For For For For For	Against Against Against Against Against Against Against Against
		Elect Ariane Reinhart to the Supervisory Board Elect Barbara Albert to the Supervisory Board Elect Bernd Toenjes to the Supervisory Board Elect Cedrik Neike to the Supervisory Board Elect Christian Kohlpaintner to the Supervisory Board Elect Cornelius Baur to the Supervisory Board Elect Michael Ruediger to the Supervisory Board	For For For For For For	Against Against Against Against Against Against Against Against Against
		Elect Ariane Reinhart to the Supervisory Board Elect Barbara Albert to the Supervisory Board Elect Bernd Toenjes to the Supervisory Board Elect Cedrik Neike to the Supervisory Board Elect Christian Kohlpaintner to the Supervisory Board Elect Cornelius Baur to the Supervisory Board Elect Michael Ruediger to the Supervisory Board Elect Werner Fuhrmann to the Supervisory Board	For For For For For	Against Against Against Against Against Against Against Against
		Elect Ariane Reinhart to the Supervisory Board Elect Barbara Albert to the Supervisory Board Elect Bernd Toenjes to the Supervisory Board Elect Cedrik Neike to the Supervisory Board Elect Christian Kohlpaintner to the Supervisory Board Elect Cornelius Baur to the Supervisory Board Elect Michael Ruediger to the Supervisory Board Elect Wichael Ruediger to the Supervisory Board Elect Werner Fuhrmann to the Supervisory Board Ratify KPMC AG as Auditors for Fiscal Year 2023, for the Review of	For For For For For For For	Against Against Against Against Against Against Against Against Against
		Elect Ariane Reinhart to the Supervisory Board Elect Barbara Albert to the Supervisory Board Elect Bernd Toenjes to the Supervisory Board Elect Cedrik Neike to the Supervisory Board Elect Christian Kohlpaintner to the Supervisory Board Elect Cornelius Baur to the Supervisory Board Elect Michael Ruediger to the Supervisory Board Elect Werner Fuhrmann to the Supervisory Board Elect Werner Fuhrmann to the Supervisory Board Interim Financial Statements for the First Half of Fiscal Year 2023 and for	For	Against
		Elect Ariane Reinhart to the Supervisory Board Elect Barbara Albert to the Supervisory Board Elect Bernd Toenjes to the Supervisory Board Elect Cedrik Neike to the Supervisory Board Elect Christian Kohlpaintner to the Supervisory Board Elect Cornelius Baur to the Supervisory Board Elect Michael Ruediger to the Supervisory Board Elect Werner Fuhrmann to the Supervisory Board Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	For	Against
Expedia Group, Inc.	USA	Elect Ariane Reinhart to the Supervisory Board Elect Barbara Albert to the Supervisory Board Elect Bernd Toenjes to the Supervisory Board Elect Cedrik Neike to the Supervisory Board Elect Cedrik Neike to the Supervisory Board Elect Christian Kohlpaintner to the Supervisory Board Elect Cornelius Baur to the Supervisory Board Elect Michael Ruediger to the Supervisory Board Elect Werner Fuhrmann to the Supervisory Board Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM Advisory Vote on Say on Pay Frequency	For	Against One Year
Expedia Group, Inc.	USA	Elect Ariane Reinhart to the Supervisory Board Elect Barbara Albert to the Supervisory Board Elect Bernd Toenjes to the Supervisory Board Elect Cedrik Neike to the Supervisory Board Elect Cedrik Neike to the Supervisory Board Elect Christian Kohlpaintner to the Supervisory Board Elect Cornelius Baur to the Supervisory Board Elect Michael Ruediger to the Supervisory Board Elect Werner Fuhrmann to the Supervisory Board Ratify KPMC AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Expedia Group, Inc.	USA	Elect Ariane Reinhart to the Supervisory Board Elect Barbara Albert to the Supervisory Board Elect Barbara Albert to the Supervisory Board Elect Cedrik Neike to the Supervisory Board Elect Cedrik Neike to the Supervisory Board Elect Christian Kohlpaintner to the Supervisory Board Elect Cornelius Baur to the Supervisory Board Elect Michael Ruediger to the Supervisory Board Elect Werner Fuhrmann to the Supervisory Board Elect Werner Fuhrmann to the Supervisory Board Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	For	Against  For One Year Against Against
Expedia Group, Inc.	USA	Elect Ariane Reinhart to the Supervisory Board Elect Barbara Albert to the Supervisory Board Elect Barbara Albert to the Supervisory Board Elect Bernd Toenjes to the Supervisory Board Elect Cedrik Neike to the Supervisory Board Elect Christian Kohlpaintner to the Supervisory Board Elect Cornelius Baur to the Supervisory Board Elect Michael Ruediger to the Supervisory Board Elect Werner Fuhrmann to the Supervisory Board Elect Werner Fuhrmann to the Supervisory Board Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan	For	Against For One Year Against Against For
Expedia Group, Inc.	USA	Elect Ariane Reinhart to the Supervisory Board Elect Barbara Albert to the Supervisory Board Elect Bernd Toenjes to the Supervisory Board Elect Cedrik Neike to the Supervisory Board Elect Cedrik Neike to the Supervisory Board Elect Cornelius Baur to the Supervisory Board Elect Cornelius Baur to the Supervisory Board Elect Michael Ruediger to the Supervisory Board Elect Werner Fuhrmann to the Supervisory Board Elect Werner Fuhrmann to the Supervisory Board Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Alex von Furstenberg	For	Against  For One Year Against Against
Expedia Group, Inc.	USA	Elect Ariane Reinhart to the Supervisory Board Elect Barbara Albert to the Supervisory Board Elect Barbara Albert to the Supervisory Board Elect Bernd Toenjes to the Supervisory Board Elect Cedrik Neike to the Supervisory Board Elect Christian Kohlpaintner to the Supervisory Board Elect Cornelius Baur to the Supervisory Board Elect Michael Ruediger to the Supervisory Board Elect Werner Fuhrmann to the Supervisory Board Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Ornnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Elect Director Alex von Furstenberg Elect Director Barry Diller	For	Against For One Year Against Against For For For For
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Expedia Group, Inc.	USA	Elect Ariane Reinhart to the Supervisory Board Elect Barbara Albert to the Supervisory Board Elect Barbara Albert to the Supervisory Board Elect Bernd Toenjes to the Supervisory Board Elect Cedrik Neike to the Supervisory Board Elect Christian Kohlpaintner to the Supervisory Board Elect Cornelius Baur to the Supervisory Board Elect Michael Ruediger to the Supervisory Board Elect Werner Fuhrmann to the Supervisory Board Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Ornnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Elect Director Alex von Furstenberg Elect Director Barry Diller	For	Against For One Year Against Against For For For For
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Expedia Group, Inc.	USA	Elect Ariane Reinhart to the Supervisory Board Elect Barbara Albert to the Supervisory Board Elect Bernd Toenjes to the Supervisory Board Elect Cedrik Neike to the Supervisory Board Elect Cedrik Neike to the Supervisory Board Elect Cornelius Baur to the Supervisory Board Elect Cornelius Baur to the Supervisory Board Elect Merner Fuhrmann to the Supervisory Board Elect Werner Fuhrmann to the Supervisory Board Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Elect Director Alex von Furstenberg Elect Director Baverly Anderson Elect Director Beverly Anderson Elect Director Craig Jacobson	For	Against For One Year Against Against For For For For For Withhold Withhold
Expedia Group, Inc.	USA	Elect Ariane Reinhart to the Supervisory Board Elect Barbara Albert to the Supervisory Board Elect Bernd Toenjes to the Supervisory Board Elect Cedrik Neike to the Supervisory Board Elect Cedrik Neike to the Supervisory Board Elect Christian Kohlpaintner to the Supervisory Board Elect Cornelius Baur to the Supervisory Board Elect Michael Ruediger to the Supervisory Board Elect Werner Fuhrmann to the Supervisory Board Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Elect Director Alex von Furstenberg Elect Director Barry Diller Elect Director Chelsea Clinton Elect Director Craig Jacobson Elect Director Dara Khosrowshahi	For	Against For One Year Against Against Against For For For For Withhold Withhold
Expedia Group, Inc.	USA	Elect Ariane Reinhart to the Supervisory Board Elect Barbara Albert to the Supervisory Board Elect Barbara Albert to the Supervisory Board Elect Bernd Toenjes to the Supervisory Board Elect Cedrik Neike to the Supervisory Board Elect Cornelius Baur to the Supervisory Board Elect Cornelius Baur to the Supervisory Board Elect Michael Ruediger to the Supervisory Board Elect Werner Fuhrmann to the Supervisory Board Elect Werner Fuhrmann to the Supervisory Board Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Elect Director Alex von Furstenberg Elect Director Barry Diller Elect Director Barry Diller Elect Director Beverly Anderson Elect Director Craig Jacobson Elect Director Dara Khosrowshahi Elect Director Julie Whalen	For	Against For One Year Against Against For For For For For Withhold Withhold Withhold For
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Expedia Group, Inc.	USA	Elect Ariane Reinhart to the Supervisory Board Elect Barbara Albert to the Supervisory Board Elect Barbara Albert to the Supervisory Board Elect Bernd Toenjes to the Supervisory Board Elect Cedrik Neike to the Supervisory Board Elect Cornelius Baur to the Supervisory Board Elect Cornelius Baur to the Supervisory Board Elect Michael Ruediger to the Supervisory Board Elect Werner Fuhrmann to the Supervisory Board Elect Werner Fuhrmann to the Supervisory Board Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Ornnibus Stock Plan Amend Ornnibus Stock Plan Elect Director Alex von Furstenberg Elect Director Alex von Furstenberg Elect Director Barry Diller Elect Director Beverly Anderson Elect Director Craig Jacobson Elect Director Craig Jacobson Elect Director Dara Khosrowshahi Elect Director Henrique Dubugras Elect Director Henrique Dubugras Elect Director M. Moina Banerjee Elect Director Peter Kern	For For For For One Year For For For For For For For For For Fo	Against For One Year Against Against For
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·		Offshore of Guyana	Against	Abstair
		Publish a Tax Transparency Report	Against	Agains
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Recalculate GHG Emissions Baseline to Exclude Emissions from		
		Material Divestitures	Against	For
		Reduce Executive Stock Holding Period	Against	Agains
		Report on Asset Retirement Obligations Under IEA NZE Scenario	Against	For
		Report on Carbon Capture and Storage	Against	Agains
		Report on Methane Emission Disclosure Reliability	Against	Abstair
		Report on Potential Costs of Environmental Litigation	Against	Agains
		Report on Social Impact From Plant Closure or Energy Transition	Against	For
Ipsen SA	France	Amend Article 16.1 of Bylaws Re: Age Limit of Chairman of the Board	For	For
		Amend Article 16.6 of Bylaws Re: Minutes of Board Deliberations	For	For
·		Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions	_	_
		Mentioning the Absence of New Transactions	For	For
		Approve Compensation of David Loew, CEO	For	Agains
		Approve Compensation of Marc de Garidel, Chairman of the Board	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of up to 10 Percent of Issued Capital Per Year for a	_	-
		Private Placement	For	For
		Approve Remuneration Policy of CEO and Executive Corporate Officers		Agains
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
	<del></del>	Authorize Board to Increase Capital in the Event of Additional Demand		
		Related to Delegation Submitted to Shareholder Vote Under Items 18 to	F	_
		20	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for	_	
		Contributions in Kind	For	Agains
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans		Agains
·		Authorize Capitalization of Reserves of up to 20 Percent of Issued Share		_
		Capital for Bonus Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased	For	F
		Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive		E.
		Rights up to 20 Percent of Issued Share Capital	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without	For	For
		Preemptive Rights up to 10 Percent of Issued Share Capital	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	Agains
		· · · · · · · · · · · · · · · · · · ·		
		Reelect Henri Beaufour as Director	For	Agains
		Reelect Marc de Garidel as Director	For	Agains
		Reelect Michele Ollier as Director	For	Agains
		Renew Appointment of KPMG SA as Auditor	For	For
Legrand SA	France	Appoint Mazars as Auditor	For	For
		Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For
		Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the	_	_
		Board	For	For
		Approve Compensation of Benoit Coquart, CEO	For	Agains
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of CEO	For	Agains
		Approve Remuneration Policy of Chairwoman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased		
		Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			For	For
		·		1 01
		Elect Clare Scherrer as Director		For
		Elect Clare Scherrer as Director Elect Valerie Chort as Director	For	For
		Elect Clare Scherrer as Director Elect Valerie Chort as Director Reelect Angeles Garcia-Poveda as Director	For For	For
		Elect Clare Scherrer as Director Elect Valerie Chort as Director Reelect Angeles Garcia-Poveda as Director Reelect Benoit Coquart as Director	For For	For For
		Elect Clare Scherrer as Director Elect Valerie Chort as Director Reelect Angeles Garcia-Poveda as Director Reelect Benoit Coquart as Director Reelect Isabelle Boccon-Gibod as Director	For For For	For For For
		Elect Clare Scherrer as Director Elect Valerie Chort as Director Reelect Angeles Garcia-Poveda as Director Reelect Benoit Coquart as Director Reelect Isabelle Boccon-Gibod as Director Reelect Michel Landel as Director	For For For For	For For For
MediaTek, Inc.	Taiwan	Elect Clare Scherrer as Director Elect Valerie Chort as Director Reelect Angeles Garcia-Poveda as Director Reelect Benoit Coquart as Director Reelect Isabelle Boccon-Gibod as Director Reelect Michel Landel as Director Approve Amendments to Articles of Association	For For For For For	For For For For
MediaTek, Inc.	Taiwan	Elect Clare Scherrer as Director Elect Valerie Chort as Director Reelect Angeles Garcia-Poveda as Director Reelect Benoit Coquart as Director Reelect Isabelle Boccon-Gibod as Director Reelect Michel Landel as Director Approve Amendments to Articles of Association Approve Business Operations Report and Financial Statements	For For For For For For	For For For For For
MediaTek, Inc.	Taiwan	Elect Clare Scherrer as Director Elect Valerie Chort as Director Reelect Angeles Garcia-Poveda as Director Reelect Benoit Coquart as Director Reelect Isabelle Boccon-Gibod as Director Reelect Michel Landel as Director Approve Amendments to Articles of Association	For For For For For	For For For For
MediaTek, Inc.	Taiwan	Elect Clare Scherrer as Director Elect Valerie Chort as Director Reelect Angeles Garcia-Poveda as Director Reelect Benoit Coquart as Director Reelect Isabelle Boccon-Gibod as Director Reelect Michel Landel as Director Reelect Michel Landel as Director Approve Amendments to Articles of Association Approve Business Operations Report and Financial Statements Approve Profit Distribution Approve Release of Restrictions of Competitive Activities of Directors	For For For For For For	For For For For For
MediaTek, Inc.	Taiwan	Elect Clare Scherrer as Director Elect Valerie Chort as Director Reelect Angeles Garcia-Poveda as Director Reelect Benoit Coquart as Director Reelect Isabelle Boccon-Gibod as Director Reelect Michel Landel as Director Approve Amendments to Articles of Association Approve Business Operations Report and Financial Statements Approve Profit Distribution Approve Release of Restrictions of Competitive Activities of Directors Elect Syaru Shirley Lin, with ID NO.A222291XXX, as Independent	For For For For For For For For	For For For For For For
MediaTek, Inc.	Taiwan	Elect Clare Scherrer as Director Elect Valerie Chort as Director Reelect Angeles Garcia-Poveda as Director Reelect Benoit Coquart as Director Reelect Isabelle Boccon-Gibod as Director Reelect Michel Landel as Director Reelect Michel Landel as Director Approve Amendments to Articles of Association Approve Business Operations Report and Financial Statements Approve Profit Distribution Approve Release of Restrictions of Competitive Activities of Directors	For For For For For For For	For For For For For For
MediaTek, Inc.	Taiwan Austria	Elect Clare Scherrer as Director Elect Valerie Chort as Director Reelect Angeles Garcia-Poveda as Director Reelect Benoit Coquart as Director Reelect Isabelle Boccon-Gibod as Director Reelect Michel Landel as Director Approve Amendments to Articles of Association Approve Business Operations Report and Financial Statements Approve Profit Distribution Approve Release of Restrictions of Competitive Activities of Directors Elect Syaru Shirley Lin, with ID NO.A222291XXX, as Independent	For For For For For For For For	For For For For For For For
		Elect Clare Scherrer as Director Elect Valerie Chort as Director Reelect Angeles Garcia-Poveda as Director Reelect Benoit Coquart as Director Reelect Isabelle Boccon-Gibod as Director Reelect Michel Landel as Director Reprove Amendments to Articles of Association Approve Business Operations Report and Financial Statements Approve Profit Distribution Approve Release of Restrictions of Competitive Activities of Directors Elect Syaru Shirley Lin, with ID NO.A222291XXX, as Independent Director	For	For For For For For For For For For
		Elect Clare Scherrer as Director Elect Valerie Chort as Director Reelect Angeles Garcia-Poveda as Director Reelect Benoit Coquart as Director Reelect Isabelle Boccon-Gibod as Director Reelect Michel Landel as Director Approve Amendments to Articles of Association Approve Business Operations Report and Financial Statements Approve Profit Distribution Approve Release of Restrictions of Competitive Activities of Directors Elect Syaru Shirley Lin, with ID NO.A222291XXX, as Independent Director Approve Allocation of Income and Dividends of EUR 2.80 per Share Approve Discharge of Management Board for Fiscal Year 2022	For	For
		Elect Clare Scherrer as Director Elect Valerie Chort as Director Reelect Angeles Garcia-Poveda as Director Reelect Benoit Coquart as Director Reelect Isabelle Boccon-Gibod as Director Reelect Michel Landel as Director Approve Amendments to Articles of Association Approve Business Operations Report and Financial Statements Approve Profit Distribution Approve Release of Restrictions of Competitive Activities of Directors Elect Syaru Shirley Lin, with ID NO.A222291XXX, as Independent Director Approve Allocation of Income and Dividends of EUR 2.80 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
		Elect Clare Scherrer as Director Elect Valerie Chort as Director Reelect Angeles Garcia-Poveda as Director Reelect Benoit Coquart as Director Reelect Isabelle Boccon-Gibod as Director Reelect Michel Landel as Director Reprove Amendments to Articles of Association Approve Amendments to Articles of Association Approve Profit Distribution Approve Profit Distribution Approve Release of Restrictions of Competitive Activities of Directors Elect Syaru Shirley Lin, with ID NO.A222291XXX, as Independent Director Approve Allocation of Income and Dividends of EUR 2.80 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Equity Deferral Plan	For	For
		Elect Clare Scherrer as Director Elect Valerie Chort as Director Reelect Angeles Garcia-Poveda as Director Reelect Benoit Coquart as Director Reelect Isabelle Boccon-Gibod as Director Reelect Isabelle Boccon-Gibod as Director Reelect Michel Landel as Director Approve Amendments to Articles of Association Approve Business Operations Report and Financial Statements Approve Profit Distribution Approve Release of Restrictions of Competitive Activities of Directors Elect Syaru Shirley Lin, with ID NO.A222291XXX, as Independent Director Approve Allocation of Income and Dividends of EUR 2.80 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Equity Deferral Plan Approve Long Term Incentive Plan for Key Employees	For	For For For For For For For For For Agains
		Elect Clare Scherrer as Director Elect Valerie Chort as Director Reelect Angeles Garcia-Poveda as Director Reelect Benoit Coquart as Director Reelect Isabelle Boccon-Gibod as Director Reelect Michel Landel as Director Approve Amendments to Articles of Association Approve Business Operations Report and Financial Statements Approve Profit Distribution Approve Release of Restrictions of Competitive Activities of Directors Elect Syaru Shirley Lin, with ID NO.A222291XXX, as Independent Director Approve Allocation of Income and Dividends of EUR 2.80 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Equity Deferral Plan Approve Long Term Incentive Plan for Key Employees Approve Remuneration of Supervisory Board Members	For	For
		Elect Clare Scherrer as Director Elect Valerie Chort as Director Reelect Angeles Garcia-Poveda as Director Reelect Benoit Coquart as Director Reelect Isabelle Boccon-Gibod as Director Reelect Michel Landel as Director Reprove Amendments to Articles of Association Approve Amendments to Articles of Association Approve Profit Distribution Approve Profit Distribution Approve Release of Restrictions of Competitive Activities of Directors Elect Syaru Shirley Lin, with ID NO.A222291XXX, as Independent Director Approve Allocation of Income and Dividends of EUR 2.80 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Equity Deferral Plan Approve Long Term Incentive Plan for Key Employees Approve Remuneration of Supervisory Board Members Approve Remuneration of Supervisory Board Members	For	For
		Elect Clare Scherrer as Director Elect Valerie Chort as Director Reelect Angeles Garcia-Poveda as Director Reelect Benoit Coquart as Director Reelect Isabelle Boccon-Gibod as Director Reelect Isabelle Boccon-Gibod as Director Reelect Michel Landel as Director Approve Amendments to Articles of Association Approve Business Operations Report and Financial Statements Approve Profit Distribution Approve Release of Restrictions of Competitive Activities of Directors Elect Syaru Shirley Lin, with ID NO.A222291XXX, as Independent Director Approve Allocation of Income and Dividends of EUR 2.80 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Equity Deferral Plan Approve Long Term Incentive Plan for Key Employees Approve Remuneration of Supervisory Board Members Approve Remuneration Report Approve Special Dividends of EUR 2.25 per Share	For	For
		Elect Clare Scherrer as Director Elect Valerie Chort as Director Reelect Angeles Garcia-Poveda as Director Reelect Benoit Coquart as Director Reelect Isabelle Boccon-Gibod as Director Reelect Isabelle Boccon-Gibod as Director Reelect Michel Landel as Director Approve Amendments to Articles of Association Approve Business Operations Report and Financial Statements Approve Profit Distribution Approve Release of Restrictions of Competitive Activities of Directors Elect Syaru Shirley Lin, with ID NO.A222291XXX, as Independent Director Approve Allocation of Income and Dividends of EUR 2.80 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Equity Deferral Plan Approve Long Term Incentive Plan for Key Employees Approve Remuneration of Supervisory Board Members Approve Remuneration Report Approve Special Dividends of EUR 2.25 per Share Authorize Share Repurchase Program and Reissuance or Cancellation	For	For
		Elect Clare Scherrer as Director Elect Valerie Chort as Director Reelect Angeles Garcia-Poveda as Director Reelect Benoit Coquart as Director Reelect Isabelle Boccon-Gibod as Director Reelect Isabelle Boccon-Gibod as Director Reelect Michel Landel as Director Approve Amendments to Articles of Association Approve Profit Distribution Approve Profit Distribution Approve Release of Restrictions of Competitive Activities of Directors Elect Syaru Shirley Lin, with ID NO.A222291XXX, as Independent Director Approve Allocation of Income and Dividends of EUR 2.80 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Equity Deferral Plan Approve Long Term Incentive Plan for Key Employees Approve Remuneration of Supervisory Board Members Approve Remuneration Report Approve Special Dividends of EUR 2.25 per Share Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
		Elect Clare Scherrer as Director Elect Valerie Chort as Director Reelect Angeles Garcia-Poveda as Director Reelect Benoit Coquart as Director Reelect Isabelle Boccon-Gibod as Director Reelect Isabelle Boccon-Gibod as Director Reelect Michel Landel as Director Approve Amendments to Articles of Association Approve Business Operations Report and Financial Statements Approve Profit Distribution Approve Release of Restrictions of Competitive Activities of Directors Elect Syaru Shirley Lin, with ID NO.A222291XXX, as Independent Director Approve Allocation of Income and Dividends of EUR 2.80 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Equity Deferral Plan Approve Long Term Incentive Plan for Key Employees Approve Remuneration of Supervisory Board Members Approve Remuneration Report Approve Special Dividends of EUR 2.25 per Share Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Elect Lutz Feldmann Supervisory Board Member	For	For
		Elect Clare Scherrer as Director Elect Valerie Chort as Director Reelect Angeles Garcia-Poveda as Director Reelect Benoit Coquart as Director Reelect Isabelle Boccon-Gibod as Director Reelect Isabelle Boccon-Gibod as Director Reelect Michel Landel as Director Approve Amendments to Articles of Association Approve Business Operations Report and Financial Statements Approve Profit Distribution Approve Release of Restrictions of Competitive Activities of Directors Elect Syaru Shirley Lin, with ID NO.A222291XXX, as Independent Director Approve Allocation of Income and Dividends of EUR 2.80 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Equity Deferral Plan Approve Long Term Incentive Plan for Key Employees Approve Remuneration of Supervisory Board Members Approve Remuneration Report Approve Special Dividends of EUR 2.25 per Share Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Elect Lutz Feldmann Supervisory Board Member Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	For	For
		Elect Clare Scherrer as Director Elect Valerie Chort as Director Reelect Angeles Garcia-Poveda as Director Reelect Benoit Coquart as Director Reelect Isabelle Boccon-Gibod as Director Reelect Isabelle Boccon-Gibod as Director Reelect Michel Landel as Director Approve Amendments to Articles of Association Approve Business Operations Report and Financial Statements Approve Profit Distribution Approve Release of Restrictions of Competitive Activities of Directors Elect Syaru Shirley Lin, with ID NO.A222291XXX, as Independent Director Approve Allocation of Income and Dividends of EUR 2.80 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Equity Deferral Plan Approve Long Term Incentive Plan for Key Employees Approve Remuneration of Supervisory Board Members Approve Remuneration Report Approve Special Dividends of EUR 2.25 per Share Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Elect Lutz Feldmann Supervisory Board Member Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023 Revoke June 3, 2022, AGM Resolution Not to Grant Discharge of	For	For
		Elect Clare Scherrer as Director Elect Valerie Chort as Director Reelect Angeles Garcia-Poveda as Director Reelect Benoit Coquart as Director Reelect Isabelle Boccon-Gibod as Director Reelect Isabelle Boccon-Gibod as Director Reelect Michel Landel as Director Approve Amendments to Articles of Association Approve Business Operations Report and Financial Statements Approve Profit Distribution Approve Release of Restrictions of Competitive Activities of Directors Elect Syaru Shirley Lin, with ID NO.A222291XXX, as Independent Director Approve Allocation of Income and Dividends of EUR 2.80 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Equity Deferral Plan Approve Long Term Incentive Plan for Key Employees Approve Remuneration of Supervisory Board Members Approve Remuneration Report Approve Special Dividends of EUR 2.25 per Share Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Elect Lutz Feldmann Supervisory Board Member Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	For	For

Publicis Groupe SA	France	Appoint KPMG S.A. as Auditor	For	For
·		Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions		
		Mentioning the Absence of New Transactions	For	For
		Approve Compensation of Anne-Gabrielle Heilbronner, Management		
		Board Member	For	Abstain
		Approve Compensation of Arthur Sadoun, Chairman of the Management		
		Board	For	Abstain
				For
		Approve Compensation of Maurice Levy, Chairman of Supervisory Board	1 FUI	FOI
		Approve Compensation of Michel-Alain Proch, Management Board	Fa.	A b -4-i
		Member	For	Abstain
		Approve Compensation of Steve King, Management Board Member until	F	AL 4.5
		September 14, 2022	For	Abstain
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of Chairman of Management Board	For	Abstain
		Approve Remuneration Policy of Chairman of Supervisory Board	For	For
		Approve Remuneration Policy of Management Board Members	For	Abstain
		Approve Remuneration Policy of Supervisory Board Members	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	_	
		Reserved for Employees of International Subsidiaries	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased		
		Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Reelect Antonella Mei-Pochtler as Supervisory Board Member	For	For
		Reelect Suzan LeVine as Supervisory Board Member	For	Against
Povol VDN NIV	Notharle			•
Royal KPN NV	Netherlands	Elect Marga de Jager to Supervisory Board	For	For
Seagen Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Omnibus Stock Plan	For	Against
		Elect Director Alpna H. Seth	For	For
-		Elect Director David W. Gryska	For	Against
		Elect Director John A. Orwin	For	Against
			For	For
	1104	Ratify PricewaterhouseCoopers LLP as Auditors		
SEI Investments Company	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Kathryn M. McCarthy	For	Against
		Elect Director Ryan P. Hicke	For	For
		Ratify KPMG LLP as Auditors	For	For
Walmart Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
Walliart IIIo.	56/1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Bylaws to Require Shareholder Approval of Certain Provisions	101	Agairist
			Against	A
		Related to Director Nominations by Shareholders	Against	Against
		Commission Third Party Racial Equity Audit	Against	For
		Consider Pay Disparity Between CEO and Other Employees	Against	Against
		Consider Pay Disparity Between CEO and Other Employees Elect Director C. Douglas McMillon	Against For	Against For
				•
		Elect Director C. Douglas McMillon Elect Director Carla A. Harris	For For	For For
		Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde	For For	For For
		Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Gregory B. Penner	For For For	For For For
		Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Gregory B. Penner Elect Director Marissa A. Mayer	For For For For	For For For For
		Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Gregory B. Penner Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson	For For For For For	For For For For For For
		Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Gregory B. Penner Elect Director Marissa A. Mayer	For For For For	For For For For
		Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Gregory B. Penner Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson	For For For For For	For For For For For For
		Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Gregory B. Penner Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson Elect Director S. Robson Walton	For For For For For For	For For For For For For For For For
		Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Gregory B. Penner Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director Sarah J. Friar	For For For For For For For	For
		Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Gregory B. Penner Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director Sarah J. Friar Elect Director Steuart L. Walton Elect Director Thomas W. Horton	For For For For For For For For For For	For
		Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Gregory B. Penner Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director Sarah J. Friar Elect Director Steuart L. Walton Elect Director Thomas W. Horton Elect Director Timothy P. Flynn	For For For For For For For For For For	For
		Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Gesory B. Penner Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director Sarah J. Friar Elect Director Steuart L. Walton Elect Director Thomas W. Horton Elect Director Timothy P. Flynn Oversee and Report a Workplace Health and Safety Audit	For	For
		Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Gesar Conde Elect Director Marissa A. Mayer Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director Sarah J. Friar Elect Director Steuart L. Walton Elect Director Thomas W. Horton Elect Director Timothy P. Flynn Oversee and Report a Workplace Health and Safety Audit Ratify Ernst & Young LLP as Auditors	For	For
		Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Gesar Conde Elect Director Marissa A. Mayer Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director Sarah J. Friar Elect Director Steuart L. Walton Elect Director Steuart L. Walton Elect Director Thomas W. Horton Elect Director Timothy P. Flynn Oversee and Report a Workplace Health and Safety Audit Ratify Ernst & Young LLP as Auditors Report on Human Rights Due Diligence	For	For
		Elect Director C. Douglas McMillon  Elect Director Carla A. Harris  Elect Director Cesar Conde  Elect Director Gesar Conde  Elect Director Marissa A. Mayer  Elect Director Marissa A. Mayer  Elect Director Randall L. Stephenson  Elect Director S. Robson Walton  Elect Director Sarah J. Friar  Elect Director Sarah J. Friar  Elect Director Steuart L. Walton  Elect Director Thomas W. Horton  Elect Director Timothy P. Flynn  Oversee and Report a Workplace Health and Safety Audit  Ratify Ernst & Young LLP as Auditors  Report on Human Rights Due Diligence  Report on Racial and Gender Layoff Diversity	For	For
		Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Cesar Conde Elect Director Gragory B. Penner Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director S. Robson Walton Elect Director Steuart L. Walton Elect Director Steuart L. Walton Elect Director Thomas W. Horton Elect Director Timothy P. Flynn Oversee and Report a Workplace Health and Safety Audit Ratify Ernst & Young LLP as Auditors Report on Human Rights Due Diligence Report on Racial and Gender Layoff Diversity Report on Risks Related to Fuffilling Information Requests for Enforcing	For	For
		Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Cesar Conde Elect Director Gregory B. Penner Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director S. Robson Walton Elect Director Steart J. Friar Elect Director Steuart L. Walton Elect Director Thomas W. Horton Elect Director Timothy P. Flynn Oversee and Report a Workplace Health and Safety Audit Ratify Ernst & Young LLP as Auditors Report on Human Rights Due Diligence Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	For	For
		Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Cesar Conde Elect Director Gragory B. Penner Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director S. Robson Walton Elect Director Steuart L. Walton Elect Director Steuart L. Walton Elect Director Thomas W. Horton Elect Director Timothy P. Flynn Oversee and Report a Workplace Health and Safety Audit Ratify Ernst & Young LLP as Auditors Report on Human Rights Due Diligence Report on Racial and Gender Layoff Diversity Report on Risks Related to Fuffilling Information Requests for Enforcing	For	For
WuXi AppTec Co., Ltd.	China	Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Cesar Conde Elect Director Gregory B. Penner Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director S. Robson Walton Elect Director Steart J. Friar Elect Director Steuart L. Walton Elect Director Thomas W. Horton Elect Director Timothy P. Flynn Oversee and Report a Workplace Health and Safety Audit Ratify Ernst & Young LLP as Auditors Report on Human Rights Due Diligence Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	For	For
WuXi AppTec Co., Ltd.	China	Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Cesar Conde Elect Director Gregory B. Penner Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director Sarah J. Friar Elect Director Sarah J. Friar Elect Director Steuart L. Walton Elect Director Thomas W. Horton Elect Director Timothy P. Flynn Oversee and Report a Workplace Health and Safety Audit Ratify Ernst & Young LLP as Auditors Report on Human Rights Due Diligence Report on Racial and Gender Layoff Diversity Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Risks Related to Operations in China	For	For
WuXi AppTec Co., Ltd.	China	Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Gesar Conde Elect Director Gregory B. Penner Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director S. Robson Walton Elect Director Steuart L. Walton Elect Director Steuart L. Walton Elect Director Thomas W. Horton Elect Director Thomas W. Horton Elect Director Timothy P. Flynn Oversee and Report a Workplace Health and Safety Audit Ratify Ernst & Young LLP as Auditors Report on Human Rights Due Diligence Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Risks Related to Operations in China Adopt H Share Award and Trust Scheme	For	For
WuXi AppTec Co., Ltd.	China	Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Cesar Conde Elect Director Gregory B. Penner Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director S. Robson Walton Elect Director Steuart L. Walton Elect Director Steuart L. Walton Elect Director Thomas W. Horton Elect Director Timothy P. Flynn Oversee and Report a Workplace Health and Safety Audit Ratify Ernst & Young LLP as Auditors Report on Human Rights Due Diligence Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Risks Related to Operations in China Adopt H Share Award and Trust Scheme Amend Articles of Association	For	For
WuXi AppTec Co., Ltd.	China	Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Cesar Conde Elect Director Gregory B. Penner Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director Sarah J. Friar Elect Director Steuart L. Walton Elect Director Steuart L. Walton Elect Director Thomas W. Horton Elect Director Timothy P. Flynn Oversee and Report a Workplace Health and Safety Audit Ratify Ernst & Young LLP as Auditors Report on Human Rights Due Diligence Report on Racial and Gender Layoff Diversity Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Risks Related to Operations in China Adopt H Share Award and Trust Scheme Amend Articles of Association Approve Deloitte Touche Tohmatsu (a Special General Partnership) as	For	For
WuXi AppTec Co., Ltd.	China	Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Cesar Conde Elect Director Gragory B. Penner Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director S. Robson Walton Elect Director Steuart L. Walton Elect Director Steuart L. Walton Elect Director Thomas W. Horton Elect Director Timothy P. Flynn Oversee and Report a Workplace Health and Safety Audit Ratify Ernst & Young LLP as Auditors Report on Human Rights Due Diligence Report on Racial and Gender Layoff Diversity Report on Risks Related to Fuffilling Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Risks Related to Operations in China Adopt H Share Award and Trust Scheme Amend Articles of Association Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Deloitte	For	For
WuXi AppTec Co., Ltd.	China	Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Cesar Conde Elect Director Gregory B. Penner Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director S. Robson Walton Elect Director Steuart L. Walton Elect Director Steuart L. Walton Elect Director Thomas W. Horton Elect Director Timothy P. Flynn Oversee and Report a Workplace Health and Safety Audit Ratify Ernst & Young LLP as Auditors Report on Human Rights Due Diligence Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Risks Related to Operations in China Adopt H Share Award and Trust Scheme Amend Articles of Association Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration	For	For
WuXi AppTec Co., Ltd.	China	Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Cesar Conde Elect Director Gregory B. Penner Elect Director Marissa A. Mayer Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director Sarah J. Friar Elect Director Steuart L. Walton Elect Director Thomas W. Horton Elect Director Timothy P. Flynn Oversee and Report a Workplace Health and Safety Audit Ratify Ernst & Young LLP as Auditors Report on Human Rights Due Diligence Report on Racial and Gender Layoff Diversity Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Risks Related to Operations in China Adopt H Share Award and Trust Scheme Amend Articles of Association Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration Approve Financial Report	For	For
WuXi AppTec Co., Ltd.	China	Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Cesar Conde Elect Director Gragory B. Penner Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director S. Robson Walton Elect Director Steuart L. Walton Elect Director Steuart L. Walton Elect Director Thomas W. Horton Elect Director Timothy P. Flynn Oversee and Report a Workplace Health and Safety Audit Ratify Ernst & Young LLP as Auditors Report on Human Rights Due Diligence Report on Racial and Gender Layoff Diversity Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Risks Related to Operations in China Adopt H Share Award and Trust Scheme Amend Articles of Association Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration Approve Foreign Exchange Hedging Limit	For	For
WuXi AppTec Co., Ltd.	China	Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Cesar Conde Elect Director Gregory B. Penner Elect Director Marissa A. Mayer Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director Steuart L. Walton Elect Director Steuart L. Walton Elect Director Thomas W. Horton Elect Director Timothy P. Flynn Oversee and Report a Workplace Health and Safety Audit Ratify Ernst & Young LLP as Auditors Report on Human Rights Due Diligence Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Risks Related to Operations in China Adopt H Share Award and Trust Scheme Amend Articles of Association Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration Approve Foreign Exchange Hedging Limit Approve Grant of Awards to Connected Selected Participants Under	For	For
WuXi AppTec Co., Ltd.	China	Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Cesar Conde Elect Director Gregory B. Penner Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director S. Robson Walton Elect Director Strah J. Friar Elect Director Steuart L. Walton Elect Director Thomas W. Horton Elect Director Timothy P. Flynn Oversee and Report a Workplace Health and Safety Audit Ratify Ernst & Young LLP as Auditors Report on Human Rights Due Diligence Report on Racial and Gender Layoff Diversity Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Risks Related to Operations in China Adopt H Share Award and Trust Scheme Amend Articles of Association Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration Approve Foreign Exchange Hedging Limit Approve Grant of Awards to Connected Selected Participants Under 2023 H Share Award and Trust Scheme	For	For
WuXi AppTec Co., Ltd.	China	Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Cesar Conde Elect Director Gregory B. Penner Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director S. Robson Walton Elect Director Steuart L. Walton Elect Director Steuart L. Walton Elect Director Thomas W. Horton Elect Director Timothy P. Flynn Oversee and Report a Workplace Health and Safety Audit Ratify Ernst & Young LLP as Auditors Report on Human Rights Due Diligence Report on Raical and Gender Layoff Diversity Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Risks Related to Operations in China Adopt H Share Award and Trust Scheme Amend Articles of Association Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration Approve Foreign Exchange Hedging Limit Approve Grant of Awards to Connected Selected Participants Under 2023 H Share Award and Trust Scheme Approve Grant of General Mandate to the Board to Repurchase A	For For For For For For For For For Against For Against Against For	For
WuXi AppTec Co., Ltd.	China	Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Cesar Conde Elect Director Gregory B. Penner Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director Steuart L. Walton Elect Director Steuart L. Walton Elect Director Thomas W. Horton Elect Director Timothy P. Flynn Oversee and Report a Workplace Health and Safety Audit Ratify Ernst & Young LLP as Auditors Report on Human Rights Due Diligence Report on Racial and Gender Layoff Diversity Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Risks Related to Operations in China Adopt H Share Award and Trust Scheme Amend Articles of Association Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration Approve Foreign Exchange Hedging Limit Approve Grant of Awards to Connected Selected Participants Under 2023 H Share Award and Trust Scheme Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	For	For
WuXi AppTec Co., Ltd.	China	Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Gesar Conde Elect Director Gregory B. Penner Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson Elect Director Sarah J. Friar Elect Director Sarah J. Friar Elect Director Steuart L. Walton Elect Director Thomas W. Horton Elect Director Timothy P. Flynn Oversee and Report a Workplace Health and Safety Audit Ratify Ernst & Young LLP as Auditors Report on Human Rights Due Diligence Report on Racial and Gender Layoff Diversity Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Risks Related to Operations in China Adopt H Share Award and Trust Scheme Amend Articles of Association Approve Polotite Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration Approve Financial Report Approve Foreign Exchange Hedging Limit Approve Foreign Exchange Hedging Limit Approve Grant of Awards to Connected Selected Participants Under 2023 H Share Award and Trust Scheme Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares Approve Increase of Registered Capital	For For For For For For For For For Against For Against Against For	For
WuXi AppTec Co., Ltd.	China	Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Gesory B. Penner Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director S. Robson Walton Elect Director Steuart L. Walton Elect Director Steuart L. Walton Elect Director Thomas W. Horton Elect Director Thomas W. Horton Elect Director Thomas W. Horton Elect Director Timothy P. Flynn Oversee and Report a Workplace Health and Safety Audit Ratify Ernst & Young LLP as Auditors Report on Human Rights Due Diligence Report on Racial and Gender Layoff Diversity Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Risks Related to Operations in China Adopt H Share Award and Trust Scheme Amend Articles of Association Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration Approve Frinancial Report Approve Foreign Exchange Hedging Limit Approve Foreign Exchange Hedging Limit Approve Grant of Awards to Connected Selected Participants Under 2023 H Share Award and Trust Scheme Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares Approve loncrease of Registered Capital Approve Increase of Registered Capital	For	For
WuXi AppTec Co., Ltd.	China	Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Cesar Conde Elect Director Gragory B. Penner Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director S. Robson Walton Elect Director Steuart L. Walton Elect Director Steuart L. Walton Elect Director Thomas W. Horton Elect Director Timothy P. Flynn Oversee and Report a Workplace Health and Safety Audit Ratify Ernst & Young LLP as Auditors Report on Human Rights Due Diligence Report on Racial and Gender Layoff Diversity Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Risks Related to Operations in China Adopt H Share Award and Trust Scheme Amend Articles of Association Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration Approve Foreign Exchange Hedging Limit Approve Grant of Awards to Connected Selected Participants Under 2023 H Share Award and Trust Scheme Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares Approve Increase of Registered Capital Approve Increase of Registered Capital Approve Roughts for A Shares and/or H Shares	For	For
WuXi AppTec Co., Ltd.	China	Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Gesory B. Penner Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director S. Robson Walton Elect Director Steuart L. Walton Elect Director Steuart L. Walton Elect Director Thomas W. Horton Elect Director Thomas W. Horton Elect Director Thomas W. Horton Elect Director Timothy P. Flynn Oversee and Report a Workplace Health and Safety Audit Ratify Ernst & Young LLP as Auditors Report on Human Rights Due Diligence Report on Racial and Gender Layoff Diversity Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Risks Related to Operations in China Adopt H Share Award and Trust Scheme Amend Articles of Association Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration Approve Frinancial Report Approve Foreign Exchange Hedging Limit Approve Foreign Exchange Hedging Limit Approve Grant of Awards to Connected Selected Participants Under 2023 H Share Award and Trust Scheme Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares Approve loncrease of Registered Capital Approve Increase of Registered Capital	For	For
WuXi AppTec Co., Ltd.	China	Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Cesar Conde Elect Director Gragory B. Penner Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director S. Robson Walton Elect Director Steuart L. Walton Elect Director Steuart L. Walton Elect Director Thomas W. Horton Elect Director Timothy P. Flynn Oversee and Report a Workplace Health and Safety Audit Ratify Ernst & Young LLP as Auditors Report on Human Rights Due Diligence Report on Racial and Gender Layoff Diversity Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Risks Related to Operations in China Adopt H Share Award and Trust Scheme Amend Articles of Association Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration Approve Foreign Exchange Hedging Limit Approve Grant of Awards to Connected Selected Participants Under 2023 H Share Award and Trust Scheme Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares Approve Increase of Registered Capital Approve Increase of Registered Capital Approve Roughts for A Shares and/or H Shares	For	For
WuXi AppTec Co., Ltd.	China	Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Gesory B. Penner Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson Elect Director Sarah J. Friar Elect Director Sarah J. Friar Elect Director Steuart L. Walton Elect Director Steuart L. Walton Elect Director Steuart L. Walton Elect Director Thomas W. Horton Elect Director Thomas W. Horton Elect Director Timothy P. Flynn Oversee and Report a Workplace Health and Safety Audit Ratify Ernst & Young LLP as Auditors Report on Raisal and Gender Layoff Diversity Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Risks Related to Operations in China Adopt H Share Award and Trust Scheme Amend Articles of Association Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration Approve Foreign Exchange Hedging Limit Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares Approve Increase of Registered Capital Approve Increase of Registered Capital Approve Profit Distribution Plan Approve Provision of External Guarantees	For	For
WuXi AppTec Co., Ltd.	China	Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Cesar Conde Elect Director Gragory B. Penner Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director S. Robson Walton Elect Director Steuart L. Walton Elect Director Steuart L. Walton Elect Director Thomas W. Horton Elect Director Timothy P. Flynn Oversee and Report a Workplace Health and Safety Audit Ratify Ernst & Young LLP as Auditors Report on Human Rights Due Diligence Report on Raical and Gender Layoff Diversity Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Risks Related to Operations in China Adopt H Share Award and Trust Scheme Amend Articles of Association Approve Delolite Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration Approve Foreign Exchange Hedging Limit Approve Foreign Exchange Hedging Limit Approve Foreign Exchange Hedging Limit Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares Approve Increase of Registered Capital Approve Increase of Registered Capital Approve Profit Distribution Plan Approve Provision of External Guarantees Approve Remuneration of Directors	For	For
WuXi AppTec Co., Ltd.	China	Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Cesar Conde Elect Director Gragory B. Penner Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director S. Robson Walton Elect Director Steuart L. Walton Elect Director Steuart L. Walton Elect Director Thomas W. Horton Elect Director Timothy P. Flynn Oversee and Report a Workplace Health and Safety Audit Ratify Ernst & Young LLP as Auditors Report on Human Rights Due Diligence Report on Racial and Gender Layoff Diversity Report on Risks Related to Fuffilling Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Risks Related to Operations in China Adopt H Share Award and Trust Scheme Amend Articles of Association Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration Approve Francial Report Approve Grant of Awards to Connected Selected Participants Under 2023 H Share Award and Trust Scheme Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares Approve Increase of Registered Capital Approve Provision of External Guarantees Approve Provision of External Guarantees Approve Remuneration of Directors Approve Remuneration of Supervisors	For	For
WuXi AppTec Co., Ltd.	China	Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Cesar Conde Elect Director Marissa A. Mayer Elect Director Marissa A. Mayer Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director Steuart L. Walton Elect Director Steuart L. Walton Elect Director Steuart L. Walton Elect Director Thomas W. Horton Elect Director Timothy P. Flynn Oversee and Report a Workplace Health and Safety Audit Ratify Ernst & Young LLP as Auditors Report on Human Rights Due Diligence Report on Racial and Gender Layoff Diversity Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Risks Related to Operations in China Adopt H Share Award and Trust Scheme Amend Articles of Association Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Deloitte Approve Foreign Exchange Hedging Limit Approve Foreign Exchange Hedging Limit Approve Grant of Awards to Connected Selected Participants Under 2023 H Share Award and Trust Scheme Approve Grant of Awards to Connected Selected Participants Under 2023 H Share Award and Trust Scheme Approve Grant of Awards to Connected Selected Participants Under 2023 H Share Award and Trust Scheme Approve Grant of Homates Approve Grant of Awards to Connected Selected Participants Under 2023 H Share Award and Trust Scheme Approve Foreign Exchange Hedging Limit Approve Grant of Seneral Mandate to the Board to Repurchase A Shares and/or H Shares Approve Remuneration of Directors	For	For
WuXi AppTec Co., Ltd.	China	Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Gesory B. Penner Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director S. Robson Walton Elect Director Steuart L. Walton Elect Director Steuart L. Walton Elect Director Thomas W. Horton Elect Director Timothy P. Flynn Oversee and Report a Workplace Health and Safety Audit Ratify Ernst & Young LLP as Auditors Report on Human Rights Due Diligence Report on Racial and Gender Layoff Diversity Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Risks Related to Operations in China Adopt H Share Award and Trust Scheme Amend Articles of Association Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration Approve Foreign Exchange Hedging Limit Approve Grant of Awards to Connected Selected Participants Under 2023 H Share Award and Trust Scheme Approve Insancial Report Approve Foreign Exchange Hedging Limit Approve Insancial Report Approve Insancial Report Approve Remuneration of Supervisors Approve Profit Distribution Plan Approve Remuneration of Supervisors Approve Remuneration of Directors Approve Report of the Board of Directors Approve Report of the Board of Directors Approve Report of the Supervisory Committee	For	For
WuXi AppTec Co., Ltd.	China	Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Cesar Conde Elect Director Gragory B. Penner Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director S. Robson Walton Elect Director Steuart L. Walton Elect Director Steuart L. Walton Elect Director Thomas W. Horton Elect Director Timothy P. Flynn Oversee and Report a Workplace Health and Safety Audit Ratify Ernst & Young LLP as Auditors Report on Human Rights Due Diligence Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Risks Related to Operations in China Adopt H Share Award and Trust Scheme Amend Articles of Association Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration Approve Froreign Exchange Hedging Limit Approve Grant of Awards to Connected Selected Participants Under 2023 H Share Award and Trust Scheme Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares Approve Increase of Registered Capital Approve Profit Distribution Plan Approve Profit Distribution Plan Approve Report of the Board of Directors Approve Remuneration of Directors Approve Remuneration of Directors Approve Report of the Supervisors Committee Authorize Board and/or Delegate to Handle Matters Pertaining to H	For	For
WuXi AppTec Co., Ltd.	China	Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Cesar Conde Elect Director Gragory B. Penner Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director S. Robson Walton Elect Director Steuart L. Walton Elect Director Steuart L. Walton Elect Director Thomas W. Horton Elect Director Timothy P. Flynn Oversee and Report a Workplace Health and Safety Audit Ratify Ernst & Young LLP as Auditors Report on Human Rights Due Diligence Report on Racial and Gender Layoff Diversity Report on Risks Related to Fuffilling Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Risks Related to Operations in China Adopt H Share Award and Trust Scheme Amend Articles of Association Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration Approve Froreign Exchange Hedging Limit Approve Grant of Awards to Connected Selected Participants Under 2023 H Share Award and Trust Scheme Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares Approve Increase of Registered Capital Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares Approve Remuneration of Directors Approve Remuneration of Directors Approve Remuneration of Directors Approve Remuneration of Directors Approve Report of the Board of Directors Approve Report of the Supervisory Committee	For	For
WuXi AppTec Co., Ltd.	China	Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Gesory B. Penner Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson Elect Director Sarah J. Friar Elect Director Sarah J. Friar Elect Director Steuart L. Walton Elect Director Steuart L. Walton Elect Director Steuart L. Walton Elect Director Thomas W. Horton Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Risks Related to Operations in China Adopt H Share Award and Trust Scheme Amend Articles of Association Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration Approve Foreign Exchange Hedging Limit Approve Foreign Exchange	For	For
WuXi AppTec Co., Ltd.	China	Elect Director C. Douglas McMillon Elect Director Carla A. Harris Elect Director Cesar Conde Elect Director Cesar Conde Elect Director Gragory B. Penner Elect Director Marissa A. Mayer Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director S. Robson Walton Elect Director Steuart L. Walton Elect Director Steuart L. Walton Elect Director Thomas W. Horton Elect Director Timothy P. Flynn Oversee and Report a Workplace Health and Safety Audit Ratify Ernst & Young LLP as Auditors Report on Human Rights Due Diligence Report on Racial and Gender Layoff Diversity Report on Risks Related to Fuffilling Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Risks Related to Operations in China Adopt H Share Award and Trust Scheme Amend Articles of Association Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration Approve Froreign Exchange Hedging Limit Approve Grant of Awards to Connected Selected Participants Under 2023 H Share Award and Trust Scheme Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares Approve Increase of Registered Capital Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares Approve Remuneration of Directors Approve Remuneration of Directors Approve Remuneration of Directors Approve Remuneration of Directors Approve Report of the Board of Directors Approve Report of the Supervisory Committee	For	For

			Elect Dai Feng as Director	For	For
			Elect Edward Hu as Director	For	For
			Elect Ge Li as Director	For	For
			Elect Harry Liang He as Supervisor	For	For
			Elect Minzhang Chen as Director		For
				For	
			Elect Steve Qing Yang as Director	For	For
			Elect Wei Yu as Director	For	For
			Elect Xiaomeng Tong as Director	For	For
			Elect Xin Zhang as Director	For	For
			Elect Yibing Wu as Director	For	For
			Elect Zhaohui Zhang as Director	For	For
			Elect Zhiling Zhan as Director	For	For
			Lieux Zilliling Zilair as Director	1 01	FUI
01. Jun	Airbnb, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Alfred Lin	For	Withhold
			Elect Director Nathan Blecharczyk	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
-			Do You Wish to Adopt Cumulative Voting for the Election of the Members		
			of the Board of Directors, Under the Terms of Article 141 of the Brazilian		
	B3 SA-Brasil, Bolsa, Balcao	Brazil	Corporate Law?	None	Abstain
			Elect Directors	For	For
			In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute		
			Your Votes Amongst the Nominees below?	None	For
			In Case There is Any Change to the Board Slate Composition, May Your	140110	
			Votes Still be Counted for the Proposed Slate?	None	Against
			Percentage of Votes to Be Assigned - Elect Ana Dolores Moura Carneiro	NOTIC	/ iguillot
			de Novaes as Independent Director	None	For
			Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as	110110	1 01
			Independent Director	None	For
			Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as	110110	1 01
			Independent Director	None	For
				NOTIC	For
			Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as	None	For
			Independent Director	None	For
			Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as	None	For
			Independent Director Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as	None	For
					-
			Independent Director	None	For
			Percentage of Votes to Be Assigned - Elect Florian Bartunek as		_
			Independent Director	None	For
			Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira		_
			as Independent Director	None	For
			Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas		
			as Independent Director	None	For
			Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina		
			Lorenzini as Independent Director	None	For
			Percentage of Votes to Be Assigned - Elect Rodrigo Guedes Xavier as		
			Independent Director	None	For
	Cloudflare, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	·		Elect Director Michelle Zatlvn	For	For
			Elect Director Michelle Zatlyn  Elect Director Scott Sandell	For	For Withhold
			Elect Director Scott Sandell	For	Withhold
		LICA	Elect Director Scott Sandell Ratify KPMG LLP as Auditors	For For	Withhold For
	Gartner, Inc.	USA	Elect Director Scott Sandell Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency	For For One Year	Withhold For One Year
		USA	Elect Director Scott Sandell  Ratify KPMG LLP as Auditors  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation	For One Year For	Withhold For One Year For
		USA	Elect Director Scott Sandell Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency	For For One Year	Withhold For One Year
		USA	Elect Director Scott Sandell  Ratify KPMG LLP as Auditors  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation	For One Year For	Withhold For One Year For
		USA	Elect Director Scott Sandell Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	For One Year For For	Withhold For One Year For For
		USA	Elect Director Scott Sandell Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Anne Sutherland Fuchs Elect Director Diana S. Ferguson	For For For For For For For	Withhold For One Year For For Against For
		USA	Elect Director Scott Sandell  Ratify KPMG LLP as Auditors  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Omnibus Stock Plan  Elect Director Anne Sutherland Fuchs  Elect Director Diana S. Ferguson  Elect Director Eileen M. Serra	For	Withhold For One Year For Against For For
		USA	Elect Director Scott Sandell Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Anne Sutherland Fuchs Elect Director Diana S. Ferguson Elect Director Eileen M. Serra Elect Director Eugene A. Hall	For For One Year For For For For For For For	Withhold For One Year For For Against For For For For
		USA	Elect Director Scott Sandell Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Anne Sutherland Fuchs Elect Director Diana S. Ferguson Elect Director Eileen M. Serra Elect Director Eugene A. Hall Elect Director James C. Smith	For For One Year For For For For For For For For For Fo	Withhold For One Year For For Against For For For For For For
		USA	Elect Director Scott Sandell Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Anne Sutherland Fuchs Elect Director Diana S. Ferguson Elect Director Eileen M. Serra Elect Director Eugene A. Hall Elect Director James C. Smith Elect Director Jose M. Gutierrez	For For One Year For For For For For For For For For Fo	Withhold For One Year For For Against For For For For For For For For
		USA	Elect Director Scott Sandell Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Anne Sutherland Fuchs Elect Director Diana S. Ferguson Elect Director Eileen M. Serra Elect Director Eugene A. Hall Elect Director James C. Smith Elect Director Jose M. Gutierrez Elect Director Sos M. Gutierrez Elect Director Karen E. Dykstra	For	Withhold For One Year For For Against For
		USA	Elect Director Scott Sandell Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Anne Sutherland Fuchs Elect Director Diana S. Ferguson Elect Director Eileen M. Serra Elect Director Eugene A. Hall Elect Director James C. Smith Elect Director Jose M. Gutierrez Elect Director Karen E. Dykstra Elect Director Feter E. Bisson	For For One Year For For For For For For For For For Fo	Withhold For One Year For For Against For
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	Gartner, Inc.  Netflix, Inc.	USA	Elect Director Scott Sandell Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Anne Sutherland Fuchs Elect Director Diana S. Ferguson Elect Director Eileen M. Serra Elect Director Eileen M. Serra Elect Director James C. Smith Elect Director James C. Smith Elect Director James C. Smith Elect Director Jace M. Gutierrez Elect Director Face M. Sersa Elect Director Race M. Sersa Elect Director Face M. Sersa Elect Director Face M. Sersa Elect Director Face M. Sersa Elect Director Stephen G. Pagliuca Elect Director Stephen G. Pagliuca Elect Director William O. Grabe Ratify KPMG LLP as Auditors Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Right to Call Special Meeting Elect Director Mathias Dopfner Elect Director Reed Hastings Elect Director Ted Sarandos Ratify Ernst & Young LLP as Auditors Report on Climate Risk in Retirement Plan Options Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote on Ratify Named Executive Officers' Compensation Elect Director Amy McPherson Elect Director Amy McPherson Elect Director Ann S. Moore Elect Director Fonald Thompson Elect Director Eyal M. Ofer	For	Withhold For One Year For For Against For For For For For For For For Against For For Against For Against For For Against For For Against For For For Against For
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	Gartner, Inc.  Netflix, Inc.	USA	Elect Director Scott Sandell Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Anne Sutherland Fuchs Elect Director Diana S. Ferguson Elect Director Eileen M. Serra Elect Director Eugene A. Hall Elect Director James C. Smith Elect Director James C. Smith Elect Director James C. Smith Elect Director Fuer E. Bisson Elect Director Raten E. Dykstra Elect Director Raten E. Dykstra Elect Director Raten E. Pagliuca Elect Director Richard J. Bressler Elect Director Richard J. Bressler Elect Director William O. Grabe Ratify KPMG LLP as Auditors Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Right to Call Special Meeting Elect Director Mathias Dopfier Elect Director Ted Sarandos Ratify Ernst & Young LLP as Auditors Report on Climate Risk in Retirement Plan Options Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ted Sarandos Ratify Ernst & Young LLP as Auditors Report on Climate Risk in Retirement Plan Options Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ann S. Moore Elect Director Ann S. Moore Elect Director Ann S. Moore Elect Director Eyal M. Ofer Elect Director Jason T. Liberty Elect Director John F. Brock	For	Withhold For One Year For For Against For For For For For For For Against For For Against For Against For Against For Against For Against For For Against For
	Gartner, Inc.  Netflix, Inc.	USA	Elect Director Scott Sandell Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Anne Sutherland Fuchs Elect Director Diana S. Ferguson Elect Director Eileen M. Serra Elect Director Eugene A. Hall Elect Director James C. Smith Elect Director James C. Smith Elect Director Fugene A. Hall Elect Director Favene E. Dykstra Elect Director Favene E. Dykstra Elect Director Favene E. Bisson Elect Director Ravil E. Cesan Elect Director Roul E. Cesan Elect Director Stephen G. Pagliuca Elect Director William O. Grabe Ratify KPMG LLP as Auditors Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Right to Call Special Meeting Elect Director Jay C. Hoag Elect Director Reed Hastings Elect Director Read Sarandos Ratify Ernst & Young LLP as Auditors Report on Climate Risk in Retirement Plan Options Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Elect Director Arne Alexander Wilhelmsen Elect Director Arne Alexander Wilhelmsen Elect Director John F. Brock Elect Director John F. Brock Elect Director Maritza G. Montiel	For	Withhold For One Year For For For Against For For For For For For For For Against For Against For Against For For For Against For

		Elect Director Richard D. Fain	For	For
		Elect Director Stephen R. Howe, Jr.	For	For
	<u> </u>	Elect Director Vagn O. Sorensen	For	Against
		Elect Director William L. Kimsey	For	Against
	<u> </u>	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ServiceNow, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	<u> </u>	Amend Omnibus Stock Plan	For	For
		Elect Director Anita M. Sands	For	For
		Elect Director Deborah Black	For	For
		Elect Director Frederic B. Luddy	For	For
		Elect Director Jeffrey A. Miller	For	Split
		Elect Director Jonathan C. Chadwick	For	For
		Elect Director Joseph 'Larry' Quinlan	For	For
		Elect Director Lawrence J. Jackson, Jr.	For	For
		Elect Director Paul E. Chamberlain	For	For
		Elect Director Susan L. Bostrom	For	Split
		Elect Director Teresa Briggs	For	For
		Elect Director William R. McDermott	For	Split
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Sirius XM Holdings Inc.	USA	Advisory Vote on Say on Pay Frequency	Three Years	One Yea
emae 7 m i reiamige me.	00/1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Carl E. Vogel	For	For
		Elect Director David A. Blau	For	For
		Elect Director David M. Zaslav	For	Withhold
		Elect Director Eddy W. Hartenstein	For	For
		Elect Director Eddy W. Hartenstein Elect Director Evan D. Malone	For	For
		Elect Director Gregory B. Maffei	For	Withhold
		Elect Director James E. Meyer	For	For
		Elect Director James P. Holden	For	For
		Elect Director Jennifer C. Witz	For	For
		Elect Director Jonelle Procope	For	Withhold
		Elect Director Kristina M. Salen	For	For
		Elect Director Michael Rapino	For	For
		Elect Director Robin P. Hickenlooper	For	For
		Ratify KPMG LLP as Auditors	For	For
SolarEdge Technologies, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Yea
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Add Federal Forum Selection		
		Provision	For	For
		Declassify the Board of Directors	For	For
		Elect Director Marcel Gani	For	For
		Elect Director Tal Payne	For	For
		Eliminate Supermajority Vote Requirement	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Trane Technologies Plc	Ireland	Advisory Vote on Say on Pay Frequency	One Year	One Yea
realisting of the	Oldrid	Advisory Vote on Say of 1 ay 1 requency  Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Boar		1 01
		to Fix Their Remuneration	For	For
		Authorize Issue of Equity	For	For
		Authorize Issue of Equity without Pre-emptive Rights	For	For
		Authorize Reissuance of Repurchased Shares	For	For
		Elect Director Ann C. Berzin	For	For
			FUI	FOI
			Far.	F
		Elect Director April Miller Boise	For	For
		Elect Director April Miller Boise Elect Director David S. Regnery	For	For
		Elect Director April Miller Boise Elect Director David S. Regnery Elect Director Gary D. Forsee	For For	For For
		Elect Director April Miller Boise Elect Director David S. Regnery Elect Director Gary D. Forsee Elect Director John A. Hayes	For For	For For
		Elect Director April Miller Boise Elect Director David S. Regnery Elect Director Gary D. Forsee	For For	For For
		Elect Director April Miller Boise Elect Director David S. Regnery Elect Director Gary D. Forsee Elect Director John A. Hayes	For For	For For
		Elect Director April Miller Boise Elect Director David S. Regnery Elect Director Gary D. Forsee Elect Director John A. Hayes Elect Director John P. Surma	For For For	For For For
		Elect Director April Miller Boise Elect Director David S. Regnery Elect Director Gary D. Forsee Elect Director John A. Hayes Elect Director John P. Surma Elect Director Kirk E. Arnold	For For For For	For For For For
		Elect Director April Miller Boise Elect Director David S. Regnery Elect Director Gary D. Forsee Elect Director John A. Hayes Elect Director John P. Surma Elect Director Kirk E. Arnold Elect Director Linda P. Hudson	For For For For For	For For For For For
		Elect Director April Miller Boise Elect Director David S. Regnery Elect Director Gary D. Forsee Elect Director John A. Hayes Elect Director John P. Surma Elect Director Kirk E. Arnold Elect Director Linda P. Hudson Elect Director Linda P. Hudson Elect Director Mark R. George Elect Director Melissa N. Schaeffer	For For For For For For For	For For For For For For For
Trimble Inc.	IISA	Elect Director April Miller Boise Elect Director David S. Regnery Elect Director Gary D. Forsee Elect Director John A. Hayes Elect Director John P. Surma Elect Director Kirk E. Arnold Elect Director Linda P. Hudson Elect Director Mark R. George Elect Director Melissa N. Schaeffer Elect Director Myles P. Lee	For	For For For For For For For For
Trimble Inc.	USA	Elect Director April Miller Boise Elect Director David S. Regnery Elect Director Gary D. Forsee Elect Director John A. Hayes Elect Director John P. Surma Elect Director Kirk E. Arnold Elect Director Linda P. Hudson Elect Director Mark R. George Elect Director Melissa N. Schaeffer Elect Director Myles P. Lee Advisory Vote on Say on Pay Frequency	For	For
Trimble Inc.	USA	Elect Director April Miller Boise Elect Director David S, Regnery Elect Director Gary D. Forsee Elect Director John A. Hayes Elect Director John P. Surma Elect Director Kirk E. Arnold Elect Director Linda P. Hudson Elect Director Linda P. Hudson Elect Director Mark R. George Elect Director Melissa N. Schaeffer Elect Director Myles P. Lee Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For	For For For For For For For For For Split
Trimble Inc.	USA	Elect Director April Miller Boise Elect Director David S. Regnery Elect Director Gary D. Forsee Elect Director John A. Hayes Elect Director John P. Surma Elect Director Kirk E. Arnold Elect Director Linda P. Hudson Elect Director Linda P. Hudson Elect Director Mark R. George Elect Director Melissa N. Schaeffer Elect Director Myles P. Lee Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ann Fandozzi	For	For For For For For For For For Split For
Trimble Inc.	USA	Elect Director April Miller Boise Elect Director David S. Regnery Elect Director Gary D. Forsee Elect Director John A. Hayes Elect Director John P. Surma Elect Director Kirk E. Arnold Elect Director Linda P. Hudson Elect Director Mark R. George Elect Director Melissa N. Schaeffer Elect Director Myles P. Lee Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ann Fandozzi Elect Director Borje Ekholm	For	For
Trimble Inc.	USA	Elect Director April Miller Boise  Elect Director David S. Regnery  Elect Director Gary D. Forsee  Elect Director John A. Hayes  Elect Director John P. Surma  Elect Director Kirk E. Arnold  Elect Director Linda P. Hudson  Elect Director Mark R. George  Elect Director Melissa N. Schaeffer  Elect Director Myles P. Lee  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Ann Fandozzi  Elect Director Borje Ekholm  Elect Director James C. Dalton	For	For
Trimble Inc.	USA	Elect Director April Miller Boise Elect Director David S. Regnery Elect Director Gary D. Forsee Elect Director John A. Hayes Elect Director John P. Surma Elect Director Kirk E. Arnold Elect Director Linda P. Hudson Elect Director Linda P. Hudson Elect Director Mark R. George Elect Director Melissa N. Schaeffer Elect Director Myles P. Lee Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Borje Ekholm Elect Director James C. Dalton Elect Director Johan Wibergh	For	For
Trimble Inc.	USA	Elect Director April Miller Boise Elect Director David S. Regnery Elect Director Gary D. Forsee Elect Director John A. Hayes Elect Director John P. Surma Elect Director Kirk E. Arnold Elect Director Linda P. Hudson Elect Director Linda P. Hudson Elect Director Mark R. George Elect Director Melissa N. Schaeffer Elect Director Myles P. Lee Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director John Wibergh Elect Director Johan Wibergh Elect Director Kaigham (Ken) Gabriel	For	For
Trimble Inc.	USA	Elect Director April Miller Boise Elect Director David S. Regnery Elect Director Gary D. Forsee Elect Director John A. Hayes Elect Director John P. Surma Elect Director Kirk E. Arnold Elect Director Linda P. Hudson Elect Director Mark R. George Elect Director Melissa N. Schaeffer Elect Director Myles P. Lee Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ann Fandozzi Elect Director James C. Dalton Elect Director Johan Wibergh Elect Director Johan Wibergh Elect Director Kaigham (Ken) Gabriel Elect Director Mark S. Peek	For	For
Trimble Inc.	USA	Elect Director April Miller Boise Elect Director David S. Regnery Elect Director Gary D. Forsee Elect Director John A. Hayes Elect Director John P. Surma Elect Director Kirk E. Arnold Elect Director Linda P. Hudson Elect Director Mark R. George Elect Director Mark R. George Elect Director Melissa N. Schaeffer Elect Director Myles P. Lee Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ann Fandozzi Elect Director James C. Dalton Elect Director James C. Dalton Elect Director Kaigham (Ken) Gabriel Elect Director Kaigham (Ken) Gabriel Elect Director Mark S. Peek Elect Director Mars S. Peek	For	For
Trimble Inc.	USA	Elect Director April Miller Boise  Elect Director David S. Regnery  Elect Director Gary D. Forsee  Elect Director John A. Hayes  Elect Director John P. Surma  Elect Director Kirk E. Arnold  Elect Director Linda P. Hudson  Elect Director Linda P. Hudson  Elect Director Mark R. George  Elect Director Melissa N. Schaeffer  Elect Director Myles P. Lee  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Ann Fandozzi  Elect Director Borje Ekholm  Elect Director Johan Wibergh  Elect Director Kaigham (Ken) Gabriel  Elect Director Mark S. Peek  Elect Director Mark S. Peek  Elect Director Robert G. Painter	For	For
Trimble Inc.	USA	Elect Director April Miller Boise Elect Director David S. Regnery Elect Director Gary D. Forsee Elect Director John A. Hayes Elect Director John P. Surma Elect Director Kirk E. Arnold Elect Director Linda P. Hudson Elect Director Mark R. George Elect Director Mark R. George Elect Director Melissa N. Schaeffer Elect Director Myles P. Lee Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ann Fandozzi Elect Director James C. Dalton Elect Director James C. Dalton Elect Director Kaigham (Ken) Gabriel Elect Director Kaigham (Ken) Gabriel Elect Director Mark S. Peek Elect Director Mars S. Peek	For	For
Trimble Inc.	USA	Elect Director April Miller Boise  Elect Director David S. Regnery  Elect Director Gary D. Forsee  Elect Director John A. Hayes  Elect Director John P. Surma  Elect Director Kirk E. Arnold  Elect Director Linda P. Hudson  Elect Director Linda P. Hudson  Elect Director Mark R. George  Elect Director Melissa N. Schaeffer  Elect Director Myles P. Lee  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Ann Fandozzi  Elect Director Borje Ekholm  Elect Director Johan Wibergh  Elect Director Kaigham (Ken) Gabriel  Elect Director Mark S. Peek  Elect Director Mark S. Peek  Elect Director Robert G. Painter	For	For
Trimble Inc.	USA	Elect Director April Miller Boise  Elect Director David S. Regnery  Elect Director Gary D. Forsee  Elect Director John A. Hayes  Elect Director John P. Surma  Elect Director Kirk E. Arnold  Elect Director Linda P. Hudson  Elect Director Mark R. George  Elect Director Melissa N. Schaeffer  Elect Director Myles P. Lee  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Ann Fandozzi  Elect Director James C. Dalton  Elect Director Johan Wibergh  Elect Director Kaigham (Ken) Gabriel  Elect Director Mark S. Peek  Elect Director Moghan Lloyd  Elect Director Robert G. Painter  Elect Director Sondra MacQuillan	For	For
Trimble Inc.  Ulta Beauty, Inc.	USA	Elect Director April Miller Boise  Elect Director David S. Regnery  Elect Director Gary D. Forsee  Elect Director John A. Hayes  Elect Director John P. Surma  Elect Director Kirk E. Arnold  Elect Director Linda P. Hudson  Elect Director Inda P. Hudson  Elect Director Mark R. George  Elect Director Melissa N. Schaeffer  Elect Director Myles P. Lee  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Ann Fandozzi  Elect Director Borje Ekholm  Elect Director James C. Dalton  Elect Director Kaigham (Ken) Gabriel  Elect Director Mark S. Peek  Elect Director Meaghan Lloyd  Elect Director Robert G. Painter  Elect Director Sobert G. Painter  Elect Director Sobert G. Painter  Elect Director Thomas Sweet  Ratify Ernst & Young LLP as Auditors	For	For
		Elect Director April Miller Boise  Elect Director David S. Regnery  Elect Director Gary D. Forsee  Elect Director John A. Hayes  Elect Director John P. Surma  Elect Director Kirk E. Arnold  Elect Director Linda P. Hudson  Elect Director Linda P. Hudson  Elect Director Mark R. George  Elect Director Melissa N. Schaeffer  Elect Director Myles P. Lee  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Ann Fandozzi  Elect Director James C. Dalton  Elect Director Johan Wibergh  Elect Director Kaigham (Ken) Gabriel  Elect Director Mark S. Peek  Elect Director Robert G. Painter  Elect Director Sondra MacQuillan  Elect Director Thomas Sweet  Ratify Ernst & Young LLP as Auditors  Advisory Vote on Say on Pay Frequency	For	For
		Elect Director April Miller Boise Elect Director David S. Regnery Elect Director Gary D. Forsee Elect Director John A. Hayes Elect Director John A. Hayes Elect Director Kirk E. Arnold Elect Director Kirk E. Arnold Elect Director Linda P. Hudson Elect Director Mark R. George Elect Director Melissa N. Schaeffer Elect Director Myles P. Lee Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ann Fandozzi Elect Director John Elect Director Borje Ekholm Elect Director Johan Wibergh Elect Director Kaigham (Ken) Gabriel Elect Director Mark S. Peek Elect Director Maghan Lloyd Elect Director Maghan Lloyd Elect Director Robert G. Painter Elect Director Sandra MacQuillan Elect Director Thomas Sweet Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director April Miller Boise Elect Director David S. Regnery Elect Director Gary D. Forsee Elect Director John A. Hayes Elect Director John A. Hayes Elect Director Kirk E. Arnold Elect Director Kirk E. Arnold Elect Director Linda P. Hudson Elect Director Mark R. George Elect Director Melissa N. Schaeffer Elect Director Myles P. Lee Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ann Fandozzi Elect Director James C. Dalton Elect Director Johan Wibergh Elect Director Johan Wibergh Elect Director Mark S. Peek Elect Director Mark S. Peek Elect Director Mark S. Peek Elect Director Robert G. Painter Elect Director Robert G. Painter Elect Director Sandra MacQuillan Elect Director Thomas Sweet Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors	For	For
		Elect Director April Miller Boise  Elect Director David S. Regnery  Elect Director Gary D. Forsee  Elect Director John A. Hayes  Elect Director John P. Surma  Elect Director Kirk E. Arnold  Elect Director Linda P. Hudson  Elect Director Mark R. George  Elect Director Melissa N. Schaeffer  Elect Director Myles P. Lee  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Ann Fandozzi  Elect Director Ann Fandozzi  Elect Director Johan Wibergh  Elect Director Johan Wibergh  Elect Director Kaigham (Ken) Gabriel  Elect Director Meaghan Lloyd  Elect Director Robert G. Painter  Elect Director Sondra MacQuillan  Elect Director Sandra MacQuillan	For	For
		Elect Director April Miller Boise Elect Director David S. Regnery Elect Director Gary D. Forsee Elect Director John A. Hayes Elect Director John P. Surma Elect Director Kirk E. Arnold Elect Director Linda P. Hudson Elect Director Linda P. Hudson Elect Director Mark R. George Elect Director Melissa N. Schaeffer Elect Director Myles P. Lee Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ann Fandozzi Elect Director James C. Dalton Elect Director Johan Wibergh Elect Director Kaigham (Ken) Gabriel Elect Director Mark S. Peek Elect Director Mark S. Peek Elect Director Maghan Lloyd Elect Director Robert G. Painter Elect Director Thomas Sweet Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Hedid G. Petz Elect Director Hedid G. Petz Elect Director Heldid G. Smith	For	For
		Elect Director April Miller Boise Elect Director David S. Regnery Elect Director Gary D. Forsee Elect Director John A. Hayes Elect Director John A. Hayes Elect Director Kirk E. Arnold Elect Director Linda P. Hudson Elect Director Linda P. Hudson Elect Director Mark R. George Elect Director Melissa N. Schaeffer Elect Director Myles P. Lee Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ann Fandozzi Elect Director John Elect Director John Elect Director John Elect Director Borje Ekholm Elect Director John Wibergh Elect Director Kaigham (Ken) Gabriel Elect Director Mark S. Peek Elect Director Maghan Lloyd Elect Director Maghan Lloyd Elect Director Robert G. Painter Elect Director Sandra MacQuillan Elect Director Thomas Sweet Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Heid G. Petz Elect Director Hichael C. Smith Elect Director Michael C. Smith Elect Director Michael C. Smith	For	For
		Elect Director April Miller Boise Elect Director David S. Regnery Elect Director Gary D. Forsee Elect Director John A. Hayes Elect Director John A. Hayes Elect Director Kirk E. Arnold Elect Director Linda P. Hudson Elect Director Mark R. George Elect Director Mark R. George Elect Director Myles P. Lee Advisory Vote on Say on Pay Frequency Advisory Vote on Ratify Named Executive Officers' Compensation Elect Director Ann Fandozzi Elect Director Johan Wibergh Elect Director Johan Wibergh Elect Director Johan Wibergh Elect Director Mark S. Peek Elect Director Mark S. Peek Elect Director Mark S. Peek Elect Director Mark S. Painter Elect Director Songra Markoulilan Elect Director Mark S. Peek Elect Director Mark S. Peropier Elect Director Robert G. Painter Elect Director Robert G. Painter Elect Director Thomas Sweet Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Hichael C. Smith Elect Director Michael C. Smith Elect Director Patricia A. Little	For	For
		Elect Director April Miller Boise Elect Director David S. Regnery Elect Director Gary D. Forsee Elect Director John A. Hayes Elect Director John P. Surma Elect Director Kirk E. Arnold Elect Director Linda P. Hudson Elect Director Linda P. Hudson Elect Director Mark R. George Elect Director Melissa N. Schaeffer Elect Director Myles P. Lee Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ann Fandozzi Elect Director Ann Fandozzi Elect Director Ann Fandozzi Elect Director James C. Dalton Elect Director James C. Dalton Elect Director Kagham (Ken) Gabriel Elect Director Mark S. Peek Elect Director Meaghan Lloyd Elect Director Robert G. Painter Elect Director Sandra MacQuillan Elect Director Thomas Sweet Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Heidi G. Petz Elect Director Melchelle L. Collins Elect Director Michael C. Smith Elect Director Patricia A. Little Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For
		Elect Director April Miller Boise Elect Director David S. Regnery Elect Director Gary D. Forsee Elect Director John A. Hayes Elect Director John P. Surma Elect Director Kirk E. Arnold Elect Director Linda P. Hudson Elect Director Mark R. George Elect Director Melissa N. Schaeffer Elect Director Myles P. Lee Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ann Fandozzi Elect Director John Wibergh Elect Director John Wibergh Elect Director Kaigham (Ken) Gabriel Elect Director Mark S. Peek Elect Director Mark S. Peek Elect Director Maghan Lloyd Elect Director Sondra MacQuillan Elect Director Sondra MacQuillan Elect Director Thomas Sweet Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Heidi G. Petz Elect Director Hichael C. Smith Elect Director Michael C. Smith Elect Director Michael C. Smith Elect Director Faticia A. Little Eliminate Supermajority Vote Requirement to Amend Bylaws Eliminate Supermajority Vote Requirement to Amend Certificate of	For	For
		Elect Director April Miller Boise Elect Director David S. Regnery Elect Director Gary D. Forsee Elect Director John A. Hayes Elect Director John A. Hayes Elect Director Kirk E. Arnold Elect Director Linda P. Hudson Elect Director Mark R. George Elect Director Mark R. George Elect Director Myles P. Lee Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ann Fandozzi Elect Director James C. Dalton Elect Director Johan Wibergh Elect Director Kaigham (Ken) Gabriel Elect Director Mark S. Peek Elect Director Mosert G. Painter Elect Director Mark S. Peek Elect Director Sandra MacQuillan Elect Director Thomas Sweet Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Heidi G. Petz Elect Director Michael C. Smith Elect Director Patricia A. Little Eliminate Supermajority Vote Requirement to Amend Bylaws Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For
		Elect Director April Miller Boise Elect Director David S. Regnery Elect Director Gary D. Forsee Elect Director John A. Hayes Elect Director John P. Surma Elect Director Kirk E. Arnold Elect Director Linda P. Hudson Elect Director Linda P. Hudson Elect Director Mark R. George Elect Director Melissa N. Schaeffer Elect Director Myles P. Lee Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ann Fandozzi Elect Director Ann Fandozzi Elect Director Borje Ekholm Elect Director Johan Wibergh Elect Director Kaigham (Ken) Gabriel Elect Director Mark S. Peek Elect Director Mark S. Peek Elect Director Maghan Lloyd Elect Director Sandra MacQuillan Elect Director Heidi G. Petz Elect Director Heidi G. Petz Elect Director Michael C. Smith Elect Direc	For	For
		Elect Director April Miller Boise Elect Director David S. Regnery Elect Director Gary D. Forsee Elect Director John A. Hayes Elect Director John A. Hayes Elect Director Kirk E. Arnold Elect Director Linda P. Hudson Elect Director Mark R. George Elect Director Mark R. George Elect Director Myles P. Lee Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ann Fandozzi Elect Director James C. Dalton Elect Director Johan Wibergh Elect Director Kaigham (Ken) Gabriel Elect Director Mark S. Peek Elect Director Mosert G. Painter Elect Director Mark S. Peek Elect Director Sandra MacQuillan Elect Director Thomas Sweet Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Heidi G. Petz Elect Director Michael C. Smith Elect Director Patricia A. Little Eliminate Supermajority Vote Requirement to Amend Bylaws Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For

			Approve Authorization of the Board to Handle All Matters Related to		
			Employee Share Purchase Plan (2)	For	Against
			Approve Draft and Summary of Employee Share Purchase Plan (1)	For	Against
			Approve Draft and Summary of Employee Share Purchase Plan (2)	For	Against
			Approve Management Method of Employee Share Purchase Plan (1)	For	Against
Jun Alphabet Inc.		LICA	Approve Management Method of Employee Share Purchase Plan (2)	For	Against
Jun Alphabet Inc.		USA	Adopt Share Retention Policy For Senior Executives  Advisory Vote on Say on Pay Frequency	Against Three Years	Split One Year
			Advisory Vote on Say on Pay Prequency  Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Amend Bylaws to Require Shareholder Approval of Certain Provisions	101	Against
			Related to Director Nominations by Shareholders	Against	Against
			Amend Omnibus Stock Plan	For	Against
			Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
			Commission Independent Assessment of Effectiveness of Audit and		
			Compliance Committee	Against	Split
			Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For
			Elect Director Ann Mather	Against For	Split
			Elect Director Frances H. Arnold	For	Split
			Elect Director John L. Hennessy	For	Against
			Elect Director K. Ram Shriram	For	For
			Elect Director L. John Doerr	For	For
			Elect Director Larry Page	For	For
			Elect Director R. Martin "Marty" Chavez	For	For
			Elect Director Robin L. Washington	For	For
			Elect Director Roger W. Ferguson, Jr.	For	For
			Elect Director Sergey Brin	For	For
			Elect Director Sundar Pichai	For	For
			Publish Congruency Report on Partnerships with Globalist Organization		
			and Company Fiduciary Duties	Against	Against
			Publish Independent Human Rights Impact Assessment of Targeted		_
			Advertising Technology	Against	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Report on Alignment of YouTube Policies With Online Safety Regulation		For
			Report on Content Governance and Censorship  Report on Framework to Assess Company Lobbying Alignment with	Against	Against
			Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	Split
			Report on Lobbying Payments and Policy	Against	Split
			Report on Risks of Doing Business in Countries with Significant Human	Against	Орііс
			Rights Concerns	Against	Split
			Report on Risks Related to Fulfilling Information Requests for Enforcing		
			Laws Criminalizing Abortion Access	Against	Split
EPAM Systems, In	3.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Eugene Roman	For	For
			Elect Director Jill B. Smart	For	For
			Elect Director Ronald Vargo	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
Grupo Financiero E	anorte SAB de CV	Mexico	Approve Cash Dividends of MXN 7.87 Per Share	For	For
			Approve Dividend to Be Paid on June 12, 2023	For	For
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
Hydro One Limited		Canada	Advisory Vote on Executive Compensation Approach	For	For
			Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Elect Director Brian Vaasjo	For For	For
			Elect Director Cherie Brant	For	For
			Elect Director David Hay	For	For
			Elect Director David Hay  Elect Director David Lebeter	For	For
			Elect Director Helga Reidel	For	For
			Elect Director Mark Podlasly	For	For
			Elect Director Melissa Sonberg	For	For
			Elect Director Mitch Panciuk	For	For
			Elect Director Stacey Mowbray	For	For
			Elect Director Susan Wolburgh Jenah	For	For
			Elect Director Timothy Hodgson	For	For
Jiumaojiu Internatio	onal Holdings Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
,			Approve Final Dividend	For	For
			Approve Issuance of Equity or Equity-Linked Securities without		
				For	Against
			Preemptive Rights	For	7 iguiriot
			Approve KPMG as Auditor and Authorize Board to Fix Their		-
			Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For
			Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration Authorize Board to Fix Remuneration of Directors	For For	For For
			Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration Authorize Board to Fix Remuneration of Directors Authorize Reissuance of Repurchased Shares	For For	For For Against
			Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration Authorize Board to Fix Remuneration of Directors Authorize Reissuance of Repurchased Shares Authorize Repurchase of Issued Share Capital	For For For	For For Against For
			Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration  Authorize Board to Fix Remuneration of Directors  Authorize Reissuance of Repurchased Shares  Authorize Repurchase of Issued Share Capital  Elect Guan Yihong as Director	For For For For	For For Against For Against
			Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration  Authorize Board to Fix Remuneration of Directors  Authorize Reissuance of Repurchased Shares  Authorize Repurchase of Issued Share Capital  Elect Guan Yihong as Director  Elect Tang Zhihui as Director	For For For For For	For For Against For Against For
NN Group NV		Netherlande	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration Authorize Board to Fix Remuneration of Directors Authorize Reissuance of Repurchased Shares Authorize Repurchase of Issued Share Capital Elect Guan Yihong as Director Elect Tang Zhihui as Director Elect Tang Zhi as Director	For For For For For For	For For Against For Against For For For
NN Group NV		Netherlands	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration Authorize Board to Fix Remuneration of Directors Authorize Reissuance of Repurchased Shares Authorize Repurchase of Issued Share Capital Elect Guan Yihong as Director Elect Tang Zhihui as Director Elect Tang Zhinui as Director Adopt Financial Statements and Statutory Reports	For For For For For	For For Against For Against For
NN Group NV		Netherlands	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration Authorize Board to Fix Remuneration of Directors Authorize Reissuance of Repurchased Shares Authorize Repurchase of Issued Share Capital Elect Guan Yihong as Director Elect Tang Zhihui as Director Elect Tang Zhi as Director	For For For For For For	For For Against For Against For For For
NN Group NV		Netherlands	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration  Authorize Board to Fix Remuneration of Directors  Authorize Reissuance of Repurchased Shares  Authorize Repurchase of Issued Share Capital  Elect Guan Yihong as Director  Elect Tang Zhihui as Director  Elect Zhu Rui as Director  Adopt Financial Statements and Statutory Reports  Amend the Level of the Fixed Annual fee for Supervisory Board	For For For For For For For	For For Against For Against For For For
NN Group NV		Netherlands	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration Authorize Board to Fix Remuneration of Directors Authorize Reissuance of Repurchased Shares Authorize Repurchase of Issued Share Capital Elect Guan Yihong as Director Elect Tang Zhihui as Director Elect Zhu Rui as Director Adopt Financial Statements and Statutory Reports Amend the Level of the Fixed Annual fee for Supervisory Board Members	For For For For For For For For	For For Against For Against For
NN Group NV		Netherlands	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration Authorize Board to Fix Remuneration of Directors Authorize Reissuance of Repurchased Shares Authorize Repurchase of Issued Share Capital Elect Guan Yihong as Director Elect Tang Zhihui as Director Elect Tang Zhihui as Director Adopt Financial Statements and Statutory Reports Amend the Level of the Fixed Annual fee for Supervisory Board Members Approve Discharge of Executive Board	For For For For For For For For	For Against For Against For Against For For For For For
NN Group NV		Netherlands	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration Authorize Board to Fix Remuneration of Directors Authorize Reissuance of Repurchased Shares Authorize Repurchase of Issued Share Capital Elect Guan Yihong as Director Elect Tang Zhihui as Director Elect Tang Zhihui as Director Adopt Financial Statements and Statutory Reports Amend the Level of the Fixed Annual fee for Supervisory Board Members Approve Discharge of Executive Board Approve Discharge of Supervisory Board	For	For Against For Against For
NN Group NV		Netherlands	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration Authorize Board to Fix Remuneration of Directors Authorize Reissuance of Repurchased Shares Authorize Repurchase of Issued Share Capital Elect Guan Yihong as Director Elect Tang Zhihui as Director Elect Zhu Rui as Director Adopt Financial Statements and Statutory Reports Amend the Level of the Fixed Annual fee for Supervisory Board Members Approve Discharge of Executive Board Approve Discharge of Supervisory Board Approve Discharge of Supervisory Board	For	For Against For Against For
NN Group NV		Netherlands	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration Authorize Board to Fix Remuneration of Directors Authorize Reissuance of Repurchased Shares Authorize Repurchase of Issued Share Capital Elect Guan Yihong as Director Elect Tang Zhihui as Director Elect Zhu Rui as Director Adopt Financial Statements and Statutory Reports Amend the Level of the Fixed Annual fee for Supervisory Board Members Approve Discharge of Executive Board Approve Discharge of Supervisory Board Approve Dividends Approve Reduction in Share Capital Through Cancellation of Shares	For	For Against For Against For Against For
NN Group NV		Netherlands	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration Authorize Board to Fix Remuneration of Directors Authorize Reissuance of Repurchased Shares Authorize Repurchase of Issued Share Capital Elect Guan Yihong as Director Elect Tang Zhihui as Director Elect Zhu Rui as Director Adopt Financial Statements and Statutory Reports Amend the Level of the Fixed Annual fee for Supervisory Board Members Approve Discharge of Executive Board Approve Discharge of Supervisory Board Approve Dividends Approve Reduction in Share Capital Through Cancellation of Shares Approve Remuneration Report Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Shares	For	For Against For Against For Against For For For For For For For For For Against
NN Group NV		Netherlands	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration Authorize Board to Fix Remuneration of Directors Authorize Reissuance of Repurchased Shares Authorize Repurchase of Issued Share Capital Elect Guan Yihong as Director Elect Tang Zhihui as Director Elect Zhu Rui as Director Adopt Financial Statements and Statutory Reports Amend the Level of the Fixed Annual fee for Supervisory Board Members Approve Discharge of Executive Board Approve Discharge of Supervisory Board Approve Dividends Approve Reduction in Share Capital Through Cancellation of Shares Approve Remuneration Report Authorize Board to Exclude Preemptive Rights from Share Issuances Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of	For	For Against For Against For
NN Group NV		Netherlands	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration Authorize Board to Fix Remuneration of Directors Authorize Reissuance of Repurchased Shares Authorize Repurchase of Issued Share Capital Elect Guan Yihong as Director Elect Tang Zhihui as Director Elect Tang Zhihui as Director Adopt Financial Statements and Statutory Reports Amend the Level of the Fixed Annual fee for Supervisory Board Members Approve Discharge of Executive Board Approve Discharge of Supervisory Board Approve Discharge of Supervisory Board Approve Dividends Approve Remuneration Report Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Shares Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	For	For Against For Against For
NN Group NV		Netherlands	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration Authorize Board to Fix Remuneration of Directors Authorize Reissuance of Repurchased Shares Authorize Repurchase of Issued Share Capital Elect Guan Yihong as Director Elect Tang Zhihui as Director Elect Zhu Rui as Director Adopt Financial Statements and Statutory Reports Amend the Level of the Fixed Annual fee for Supervisory Board Members Approve Discharge of Executive Board Approve Discharge of Supervisory Board Approve Dividends Approve Remuneration Report Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Shares Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital Grant Board Authority to Issue Shares Up To 20 Percent of Issued	For	For Against For Against For
NN Group NV  NN Group NV		Netherlands  Virgin Isl (UK)	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration Authorize Board to Fix Remuneration of Directors Authorize Reissuance of Repurchased Shares Authorize Repurchase of Issued Share Capital Elect Guan Yihong as Director Elect Tang Zhihui as Director Elect Tang Zhihui as Director Adopt Financial Statements and Statutory Reports Amend the Level of the Fixed Annual fee for Supervisory Board Members Approve Discharge of Executive Board Approve Discharge of Supervisory Board Approve Discharge of Supervisory Board Approve Dividends Approve Remuneration Report Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Shares Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	For	For Against For Against For

			Approve Amendments to the Existing Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and		
			Articles of Association	For	For
			Approve Exercise of the Call Option (Group 4) Pursuant to the Solar		
			Farm Agreement, Call Notice (Group 4), Solar Farm (Group 4)		
			Agreement and Related Transactions	For	For
			Approve Final Dividend	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
			Approve PricewaterhouseCoopers as Auditors and Authorize Board to	FUI	Ayanısı
			Fix Their Remuneration	For	For
			Authorize Board to Fix Remuneration of Directors	For	For
			Authorize Reissuance of Repurchased Shares	For	Against
			Authorize Repurchase of Issued Share Capital	For	For
			Elect Lee Shing Put as Director	For	For
			Elect Lyu Fang as Director	For	For
	Xinyi Glass Holdings Ltd.	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
			Approve Amendments to the Existing Memorandum and Articles of		
			Association and Adopt the Amended and Restated Memorandum and Articles of Association	For	For
			Approve Final Dividend	For	For
			Approve Issuance of Equity or Equity-Linked Securities without	1 01	101
			Preemptive Rights	For	Against
			Approve PricewaterhouseCoopers as Auditors and Authorize Board to		
			Fix Their Remuneration	For	For
			Authorize Board to Fix Remuneration of Directors	For	For
			Authorize Reissuance of Repurchased Shares	For	Against
			Authorize Repurchase of Issued Share Capital	For	For
			Elect Lee Shing Kan as Director	For	For
			Elect Na Nan He as Director	For	Against
			Elect Ng Ngan Ho as Director	For	Against
	Vinui Solar Holdings Limit	Coumon Islanda	Elect Wong Chat Chor Samuel as Director	For	Against
	Xinyi Solar Holdings Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
			Approve Final Dividend  Approve Issuance of Equity or Equity-Linked Securities without	For	For
			Preemptive Rights	For	Against
			Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix		, igainot
			Their Remuneration	For	For
			Authorize Board to Fix Remuneration of Directors	For	For
			Authorize Reissuance of Repurchased Shares	For	Against
			Authorize Repurchase of Issued Share Capital	For	For
			Elect Chu Charn Fai as Director	For	For
			Elect Lee Yau Ching as Director	For	For
			Elect Lee Yin Yee as Director	For	Split
			Elect Tung Ching Sai as Director	For	Split
			Amend Article 15 of General Meeting Regulations Re: Constitution,		
5. Jun	Red Electrica Corp. SA	Spain	Deliberation and Adoption of Resolutions	For	For
			Amend Articles of General Meeting Regulations Re: Proxy, Issuance of	_	_
			Votes Via Telematic Means	For	For
			Amend Articles of General Meeting Regulations Re: Purpose and Validit of the Regulations, Competences, Shareholders' Rights and Right to	у	
			Attendance	For	For
			Attendance Approve Allocation of Income and Dividends	For For	For For
			Approve Allocation of Income and Dividends	For	For
			Approve Allocation of Income and Dividends Approve Consolidated Financial Statements	For For	For For
			Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board	For For	For For
			Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Non-Financial Information Statement	For For For	For For For
			Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Non-Financial Information Statement Approve Remuneration of Directors	For For For For	For For For
			Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Non-Financial Information Statement Approve Remuneration of Directors Approve Remuneration Report	For For For	For For For For
			Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Non-Financial Information Statement Approve Remuneration of Directors	For For For For For	For For For For For
			Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Non-Financial Information Statement Approve Remuneration of Directors Approve Remuneration Report Approve Standalone Financial Statements	For For For For For For	For For For For For For For
			Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Non-Financial Information Statement Approve Remuneration of Directors Approve Remuneration Report Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions	For For For For For For For	For For For For For For For For For
	UnitedHealth Group Incorporated	USA	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Non-Financial Information Statement Approve Remuneration of Directors Approve Remuneration Report Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions Change Company Name and Amend Article 1 Accordingly	For For For For For For For For	For
	UnitedHealth Group Incorporated	USA	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Non-Financial Information Statement Approve Remuneration of Directors Approve Remuneration Report Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions Change Company Name and Amend Article 1 Accordingly Reelect Jose Juan Ruiz Gomez as Director	For For For For For For For For For For	For
	UnitedHealth Group Incorporated	USA	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Non-Financial Information Statement Approve Remuneration of Directors Approve Remuneration of Directors Approve Remuneration Report Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions Change Company Name and Amend Article 1 Accordingly Reelect Jose Juan Ruiz Gomez as Director Advisory Vote on Say on Pay Frequency	For For For For For For For For For One Year	For
	UnitedHealth Group Incorporated	USA	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Non-Financial Information Statement Approve Remuneration of Directors Approve Remuneration of Directors Approve Remuneration Report Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions Change Company Name and Amend Article 1 Accordingly Reelect Jose Juan Ruiz Gomez as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	UnitedHealth Group Incorporated	USA	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Non-Financial Information Statement Approve Remuneration of Directors Approve Remuneration Report Approve Standalone Financial Istatements Authorize Board to Ratify and Execute Approved Resolutions Change Company Name and Amend Article 1 Accordingly Reelect Jose Juan Ruiz Gomez as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Witty	For	For
	UnitedHealth Group Incorporated	USA	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Non-Financial Information Statement Approve Remuneration of Directors Approve Remuneration Report Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions Change Company Name and Amend Article 1 Accordingly Reelect Jose Juan Ruiz Gomez as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Witty Elect Director F. William McNabb, III Elect Director John Noseworthy Elect Director Kristen Gil	For	For
	UnitedHealth Group Incorporated	USA	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Non-Financial Information Statement Approve Remuneration of Directors Approve Remuneration Report Approve Standalone Financial Istatements Authorize Board to Ratify and Execute Approved Resolutions Change Company Name and Amend Article 1 Accordingly Reelect Jose Juan Ruiz Gomez as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Witty Elect Director F. William McNabb, III Elect Director John Noseworthy Elect Director Kristen Gil Elect Director Michele Hooper	For	For
	UnitedHealth Group Incorporated	USA	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Non-Financial Information Statement Approve Remuneration of Directors Approve Remuneration Report Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions Change Company Name and Amend Article 1 Accordingly Reelect Jose Juan Ruiz Gomez as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Witty Elect Director F. William McNabb, III Elect Director John Noseworthy Elect Director Kristen Gil	For	For
	UnitedHealth Group Incorporated	USA	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Non-Financial Information Statement Approve Remuneration of Directors Approve Remuneration of Directors Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions Change Company Name and Amend Article 1 Accordingly Reelect Jose Juan Ruiz Gomez as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Witty Elect Director F. William McNabb, III Elect Director John Noseworthy Elect Director Kristen Gil Elect Director Michele Hooper Elect Director Faul Garcia Elect Director Stephen Hemsley	For	For
	UnitedHealth Group Incorporated	USA	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Non-Financial Information Statement Approve Remuneration of Directors Approve Remuneration Report Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions Change Company Name and Amend Article 1 Accordingly Reelect Jose Juan Ruiz Gomez as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Witty Elect Director F. William McNabb, III Elect Director John Noseworthy Elect Director Kristen Gil Elect Director Paul Garcia Elect Director Paul Garcia Elect Director Stephen Hemsley Elect Director Timothy Flynn	For	For
	UnitedHealth Group Incorporated	USA	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Non-Financial Information Statement Approve Remuneration of Directors Approve Remuneration Report Approve Standalone Financial Istatements Authorize Board to Ratify and Execute Approved Resolutions Change Company Name and Amend Article 1 Accordingly Reelect Jose Juan Ruiz Gomez as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Witty Elect Director F. William McNabb, III Elect Director John Noseworthy Elect Director Kristen Gil Elect Director Michele Hooper Elect Director Stephen Hemsley Elect Director Stephen Hemsley Elect Director Timothy Flynn Elect Director Valerie Montgomery Rice	For	For
	UnitedHealth Group Incorporated	USA	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Non-Financial Information Statement Approve Remuneration of Directors Approve Remuneration Report Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions Change Company Name and Amend Article 1 Accordingly Reelect Jose Juan Ruiz Gomez as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Witty Elect Director F. William McNabb, III Elect Director Kristen Gil Elect Director Michele Hooper Elect Director Paul Garcia Elect Director Timothy Flynn Elect Director Timothy Flynn Elect Director Valerie Montgomery Rice Ratify Deloitte & Touche LLP as Auditors	For	For
	UnitedHealth Group Incorporated	USA	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Non-Financial Information Statement Approve Remuneration of Directors Approve Remuneration Report Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions Change Company Name and Amend Article 1 Accordingly Reelect Jose Juan Ruiz Gomez as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Witty Elect Director F. William McNabb, III Elect Director John Noseworthy Elect Director Kristen Gil Elect Director Fui Garcia Elect Director Paul Garcia Elect Director Stephen Hemsley Elect Director Timothy Flynn Elect Director Timothy Flynn Elect Director Tongruency of Political Spending with Company Values and	For	For
	UnitedHealth Group Incorporated	USA	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Non-Financial Information Statement Approve Remuneration of Directors Approve Remuneration Report Approve Standalone Financial Istatements Authorize Board to Ratify and Execute Approved Resolutions Change Company Name and Amend Article 1 Accordingly Reelect Jose Juan Ruiz Gomez as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Witty Elect Director F. William McNabb, III Elect Director John Noseworthy Elect Director Kristen Gil Elect Director Michele Hooper Elect Director Stephen Hemsley Elect Director Timothy Flynn Elect Director Valerie Montgomery Rice Ratify Deloitte & Touche LLP as Auditors Report on Congruency of Political Spending with Company Values and	For	For
	UnitedHealth Group Incorporated	USA	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Non-Financial Information Statement Approve Remuneration of Directors Approve Remuneration Report Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions Change Company Name and Amend Article 1 Accordingly Reelect Jose Juan Ruiz Gomez as Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Witty Elect Director F. William McNabb, III Elect Director F. William McNabb, III Elect Director Kristen Gil Elect Director Michele Hooper Elect Director Fichele Hooper Elect Director Faul Garcia Elect Director Timothy Flynn Elect Director Valerie Montgomery Rice Ratify Deloitte & Touche LLP as Auditors Report on Congruency of Political Spending with Company Values and Priorities Report on Third-Party Racial Equity Audit	For	For
			Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Non-Financial Information Statement Approve Remuneration of Directors Approve Remuneration Report Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions Change Company Name and Amend Article 1 Accordingly Reelect Jose Juan Ruiz Gomez as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Witty Elect Director F. William McNabb, III Elect Director F. William McNabb, III Elect Director Kristen Gil Elect Director Michele Hooper Elect Director Michele Hooper Elect Director Stephen Hemsley Elect Director Timothy Flynn Elect Director Valerie Montgomery Rice Ratify Deloitte & Touche LLP as Auditors Report on Congruency of Political Spending with Company Values and Priorities Report on Third-Party Racial Equity Audit Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For	For
5. Jun	UnitedHealth Group Incorporated  Beijing Kingsoft Office Software, Inc.	USA	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Non-Financial Information Statement Approve Remuneration of Directors Approve Remuneration Report Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions Change Company Name and Amend Article 1 Accordingly Reelect Jose Juan Ruiz Gomez as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Witty Elect Director F. William McNabb, III Elect Director For Noseworthy Elect Director For Winder Hopper Elect Director Full Garcia Elect Director Paul Garcia Elect Director Stephen Hemsley Elect Director Timothy Flynn Elect Director Timothy Flynn Elect Director Tongruency of Political Spending with Company Values and Priorities Report on Third-Party Racial Equity Audit Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Management System of Raised Funds	For	For
i. Jun			Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Non-Financial Information Statement Approve Remuneration of Directors Approve Remuneration Report Approve Standalone Financial Istatements Authorize Board to Ratify and Execute Approved Resolutions Change Company Name and Amend Article 1 Accordingly Reelect Jose Juan Ruiz Gomez as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Witty Elect Director F. William McNabb, III Elect Director John Noseworthy Elect Director Ful Garcia Elect Director Michele Hooper Elect Director Stephen Hemsley Elect Director Stephen Hemsley Elect Director Valerie Montgomery Rice Ratify Deloitte & Touche LLP as Auditors Report on Congruency of Political Spending with Company Values and Priorities Report on Third-Party Racial Equity Audit Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Management System of Raised Funds Approve Amendments to Articles of Association	For	For
3. Jun			Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Non-Financial Information Statement Approve Remuneration of Directors Approve Remuneration Report Approve Standalone Financial Statements Athorize Board to Ratify and Execute Approved Resolutions Change Company Name and Amend Article 1 Accordingly Reelect Jose Juan Ruiz Gomez as Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Witty Elect Director F. William McNabb, III Elect Director F. William McNabb, III Elect Director Visiten Gil Elect Director Michele Hooper Elect Director Michele Hooper Elect Director Fine Hemsley Elect Director Valerie Montgomery Rice Ratify Deloitte & Touche LLP as Auditors Report on Congruency of Political Spending with Company Values and Priorities Report on Third-Party Racial Equity Audit Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Management System of Raise-Inn-Control) Approve Annual Report and Summary	For	For
S. Jun			Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Non-Financial Information Statement Approve Remuneration of Directors Approve Remuneration Report Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions Change Company Name and Amend Article 1 Accordingly Reelect Jose Juan Ruiz Gomez as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Witty Elect Director F. William McNabb, III Elect Director F. William McNabb, III Elect Director Kristen Gil Elect Director Michele Hooper Elect Director Michele Hooper Elect Director Finothy Flynn Elect Director Valerie Montgomery Rice Ratify Deloitte & Touche LLP as Auditors Report on Congruency of Political Spending with Company Values and Priorities Report on Third-Party Racial Equity Audit Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Management System of Raised Funds Approve Annual Report and Summary Approve Authorization of the Board to Handle All Related Matters	For	For
3. Jun			Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Donsolidated Financial Statements Approve Non-Financial Information Statement Approve Remuneration of Directors Approve Remuneration Report Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions Change Company Name and Amend Article 1 Accordingly Reelect Jose Juan Ruiz Gomez as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Witty Elect Director F. William McNabb, III Elect Director Fon Noseworthy Elect Director Finchele Hooper Elect Director Full Garcia Elect Director Stephen Hemsley Elect Director Stephen Hemsley Elect Director Timothy Flynn Elect Director Timothy Flynn Elect Director Tongruency of Political Spending with Company Values and Priorities Report on Congruency of Political Spending with Company Values and Priorities Report on Third-Party Racial Equity Audit Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Management System of Raised Funds Approve Annual Report and Summany Approve Authorization of the Board to Handle All Related Matters Approve Daily Related Party Transactions	For	For
3. Jun			Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Non-Financial Information Statement Approve Remuneration of Directors Approve Remuneration Report Approve Standalone Financial Statements Athrorize Board to Ratify and Execute Approved Resolutions Change Company Name and Amend Article 1 Accordingly Reelect Jose Juan Ruiz Gomez as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Witty Elect Director F. William McNabb, III Elect Director John Noseworthy Elect Director Ful Garcia Elect Director Michele Hooper Elect Director Michele Hooper Elect Director Stephen Hemsley Elect Director Stephen Hemsley Elect Director Valerie Montgomery Rice Ratify Deloitte & Touche LLP as Auditors Report on Congruency of Political Spending with Company Values and Priorities Report on Third-Party Racial Equity Audit Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Management System of Raised Funds Approve Annual Report and Summary Approve Authorization of the Board to Handle All Related Matters Approve Draft and Summary Approve Draft and Summary of Performance Shares Incentive Plan	For	For
3. Jun			Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Non-Financial Information Statement Approve Remuneration of Directors Approve Remuneration Report Approve Standalone Financial Statements Athorize Board to Ratify and Execute Approved Resolutions Change Company Name and Amend Article 1 Accordingly Reelect Jose Juan Ruiz Gomez as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Witty Elect Director F. William McNabb, III Elect Director John Noseworthy Elect Director Michele Hooper Elect Director Michele Hooper Elect Director Stephen Hemsley Elect Director Valerie Montgomery Rice Ratify Deloitte & Touche LLP as Auditors Report on Congruency of Political Spending with Company Values and Priorities Report on Third-Party Racial Equity Audit Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Management System of Raised Funds Approve Amnual Report and Summary Approve Draft and Summary Approve Draft and Summary of Performance Shares Incentive Plan Approve Draft and Summary of Performance Shares Incentive Plan Approve Financial Budget Report	For	For
5. Jun			Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Non-Financial Information Statement Approve Remuneration of Directors Approve Remuneration Report Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions Change Company Name and Amend Article 1 Accordingly Reelect Jose Juan Ruiz Gomez as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Witty Elect Director F. William McNabb, III Elect Director John Noseworthy Elect Director Floring Honger Elect Director Floring Honger Elect Director Floring Honger Elect Director Paul Garcia Elect Director Paul Garcia Elect Director Stephen Hemsley Elect Director Timothy Flynn Elect Director Timothy Flynn Elect Director Tyalerie Montgomery Rice Ratify Deloitte & Touche LLP as Auditors Report on Congruency of Political Spending with Company Values and Priorities Report on Third-Party Racial Equity Audit Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Management System of Raised Funds Approve Amendments to Articles of Association Approve Annual Report and Summary Approve Authorization of the Board to Handle All Related Matters Approve Daily Related Party Transactions Approve Financial Budget Report Approve Financial Budget Report	For	For
3. Jun			Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Non-Financial Information Statement Approve Remuneration of Directors Approve Remuneration Report Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions Change Company Name and Amend Article 1 Accordingly Reelect Jose Juan Ruiz Gomez as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Witty Elect Director F. William McNabb, III Elect Director John Noseworthy Elect Director Foul Garcia Elect Director Michele Hooper Elect Director Fuel Garcia Elect Director Timothy Flynn Elect Director Stephen Hemsley Elect Director Valerie Montgomery Rice Ratify Deloitte & Touche LLP as Auditors Report on Congruency of Political Spending with Company Values and Priorities Report on Third-Party Racial Equity Audit Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Management System of Raised Funds Approve Annual Report and Summary Approve Annual Report and Summary Approve Daily Related Party Transactions Approve Draft and Summary of Performance Shares Incentive Plan Approve Financial Budget Report Approve Financial Statements Approve Firancial Statements Approve Firancial Statements Approve Firancial Statements	For	For
6. Jun			Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Non-Financial Information Statement Approve Remuneration of Directors Approve Remuneration Report Approve Standalone Financial Statements Athrorize Board to Ratify and Execute Approved Resolutions Change Company Name and Amend Article 1 Accordingly Reelect Jose Juan Ruiz Gomez as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Witty Elect Director F. William McNabb, III Elect Director John Noseworthy Elect Director Full Garcia Elect Director Michele Hooper Elect Director Michele Hooper Elect Director Stephen Hemsley Elect Director Stephen Hemsley Elect Director Valerie Montgomery Rice Ratify Deloitte & Touche LLP as Auditors Report on Congruency of Political Spending with Company Values and Priorities Report on Third-Party Racial Equity Audit Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Management System of Raised Funds Approve Amendments to Articles of Association Approve Annual Report and Summary Approve Authorization of the Board to Handle All Related Matters Approve Draft and Summary of Performance Shares Incentive Plan Approve Financial Budget Report Approve Financial Statements Approve Praft Management Measures	For	For
3. Jun			Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Non-Financial Information Statement Approve Remuneration of Directors Approve Remuneration Report Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions Change Company Name and Amend Article 1 Accordingly Reelect Jose Juan Ruiz Gomez as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Witty Elect Director F. William McNabb, III Elect Director F. William McNabb, III Elect Director Flore Gracia Elect Director Flore Gracia Elect Director Flore Homsley Elect Director Paul Garcia Elect Director Paul Garcia Elect Director Timothy Flynn Elect Director Timothy Flynn Elect Director Tyalerie Montgomery Rice Ratify Deloitte & Touche LLP as Auditors Report on Congruency of Political Spending with Company Values and Priorities Report on Third-Party Racial Equity Audit Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Management System of Raised Funds Approve Amendments to Articles of Association Approve Authorization of the Board to Handle All Related Matters Approve Daily Related Party Transactions Approve Financial Budget Report Approve Frinancial Budget Report Approve Profit Distribution	For	For
3. Jun			Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Non-Financial Information Statement Approve Remuneration of Directors Approve Remuneration Report Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions Change Company Name and Amend Article 1 Accordingly Reelect Jose Juan Ruiz Gomez as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Witty Elect Director F. William McNabb, III Elect Director F. William McNabb, III Elect Director John Noseworthy Elect Director Horbele Hooper Elect Director Michele Hooper Elect Director Stephen Hemsley Elect Director Stephen Hemsley Elect Director Stephen Hemsley Elect Director Stephen Montgomery Rice Ratify Deloitte & Touche LLP as Auditors Report on Congruency of Political Spending with Company Values and Priorities Report on Third-Party Racial Equity Audit Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Management System of Raised Funds Approve Amendments to Articles of Association Approve Annual Report and Summary Approve Authorization of the Board to Handle All Related Matters Approve Daily Related Party Transactions Approve Draft and Summary of Performance Shares Incentive Plan Approve Financial Statements Approve Purchase of Liability Insurance for Directors, Supervisors and Approve Purchase of Liability Insurance for Directors, Supervisors and	For	For
6. Jun			Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Non-Financial Information Statement Approve Remuneration of Directors Approve Remuneration Report Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions Change Company Name and Amend Article 1 Accordingly Reelect Jose Juan Ruiz Gomez as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew Witty Elect Director F. William McNabb, III Elect Director F. William McNabb, III Elect Director Flore Gracia Elect Director Flore Gracia Elect Director Flore Homsley Elect Director Paul Garcia Elect Director Paul Garcia Elect Director Timothy Flynn Elect Director Timothy Flynn Elect Director Tyalerie Montgomery Rice Ratify Deloitte & Touche LLP as Auditors Report on Congruency of Political Spending with Company Values and Priorities Report on Third-Party Racial Equity Audit Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Management System of Raised Funds Approve Amendments to Articles of Association Approve Authorization of the Board to Handle All Related Matters Approve Daily Related Party Transactions Approve Financial Budget Report Approve Frinancial Budget Report Approve Profit Distribution	For	For

		Approve Report of the Board of Supervisors	For	For
		Approve Report of the Independent Directors	For	For
		Approve to Appoint Financial Auditor and Internal Control Auditor as well	_	
		as Fix Their Remunerations and Internal Control Self-Evaluation Report	For	For
		Approve Use of Idle Own Funds to Invest in Financial Products	For	Against
Booking Holdings Inc. U	JSA	Advisory Vote on Say on Pay Frequency	One Year	One Yea
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Elect Director Charles H. Noski	For	For
		Elect Director Glenn D. Fogel	For	For
		Ü		
		Elect Director Larry Quinlan	For	For
		Elect Director Lynn Vojvodich Radakovich	For	For
		Elect Director Mirian M. Graddick-Weir	For	For
		Elect Director Nicholas J. Read	For	For
		Elect Director Robert J. Mylod, Jr.	For	For
		Elect Director Sumit Singh	For	For
		Elect Director Thomas E. Rothman	For	For
		Elect Director Vanessa A. Wittman	For	For
		Elect Director Wei Hopeman	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Split
China Resources Mixc Lifestyle Services				
Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
		Approve Final Dividend	For	For
		Approve Issuance of Equity or Equity-Linked Securities without		
		Preemptive Rights	For	Against
		Approve KPMG as Auditor and Authorize Board to Fix Their		
		Remuneration	For	For
		Authorize Board to Fix Remuneration of Directors	For	For
			For	
		Authorize Reissuance of Repurchased Shares		Against
		Authorize Repurchase of Issued Share Capital	For	For
		Elect Chan Chung Yee Alan as Director	For	For
		Elect Guo Shiqing as Director	For	Against
		Elect Wang Haimin as Director	For	For
		Elect Wei Xiaohua as Director	For	For
Cognizant Technology Solutions Corporation U	ISA	Advisory Vote on Say on Pay Frequency	One Year	One Yea
Cognizant roomiciogy Conductio Corporation C	, , , ,	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		·		
		Amend Bylaws	Against	Against
		Amend Qualified Employee Stock Purchase Plan	For	For
		Approve Omnibus Stock Plan	For	For
		Elect Director Abraham "Bram" Schot	For	For
		Elect Director Archana Deskus	For	Against
		Elect Director Eric Branderiz	For	For
		Elect Director John M. Dineen	For	For
		Elect Director Joseph M. Velli	For	For
		·		
		Elect Director Leo S. Mackay, Jr.	For	For
		Elect Director Michael Patsalos-Fox	For	For
		Elect Director Nella Domenici	For	For
		Elect Director Ravi Kumar S	For	For
		Elect Director Sandra S. Wijnberg	For	For
		Elect Director Stephen J. Rohleder	For	For
		Elect Director Vinita Bali	For	For
		Elect Director Villia Ball Elect Director Zein Abdalla		
			For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Against	Against
	JSA	Advisory Vote on Say on Pay Frequency	One Year	One Yea
DaVita Inc. U		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
DaVita Inc. U		Amend Certificate of Incorporation to Provide for the Exculpation of		
DaVita Inc. U				7 tgaor
DaVita Inc. U		Officers	For	For
DaVita Inc. U				For
DaVita Inc. U		Officers Elect Director Adam H. Schechter	For	For For
DaVita Inc. U		Officers Elect Director Adam H. Schechter Elect Director Barbara J. Desoer	For For	For For For
DaVita Inc. U		Officers  Elect Director Adam H. Schechter  Elect Director Barbara J. Desoer  Elect Director Charles G. Berg	For For	For For For
DaVita Inc. U		Officers Elect Director Adam H. Schechter Elect Director Barbara J. Desoer Elect Director Charles G. Berg Elect Director Gregory J. Moore	For For For	For For For For
DaVita Inc. U		Officers Elect Director Adam H. Schechter Elect Director Barbara J. Desoer Elect Director Charles G. Berg Elect Director Gregory J. Moore Elect Director Jason M. Hollar	For For For For	For For For For For
DaVita Inc. U		Officers Elect Director Adam H. Schechter Elect Director Barbara J. Desoer Elect Director Charles G. Berg Elect Director Gregory J. Moore	For For For	For For For For
DaVita Inc. U		Officers Elect Director Adam H. Schechter Elect Director Barbara J. Desoer Elect Director Charles G. Berg Elect Director Gregory J. Moore Elect Director Jason M. Hollar	For For For For	For For For For For
DaVita Inc. U		Officers  Elect Director Adam H. Schechter  Elect Director Barbara J. Desoer  Elect Director Charles G. Berg  Elect Director Gregory J. Moore  Elect Director Jason M. Hollar  Elect Director Javier J. Rodriguez  Elect Director John M. Nehra	For For For For For For	For
DaVita Inc. U		Officers  Elect Director Adam H. Schechter  Elect Director Barbara J. Desoer  Elect Director Charles G. Berg  Elect Director Gregory J. Moore  Elect Director Jason M. Hollar  Elect Director Javier J. Rodriguez  Elect Director John M. Nehra  Elect Director Pamela M. Arway	For For For For For For For	For
DaVita Inc. U		Officers  Elect Director Adam H. Schechter  Elect Director Barbara J. Desoer  Elect Director Charles G. Berg  Elect Director Gregory J. Moore  Elect Director Jason M. Hollar  Elect Director Javier J. Rodriguez  Elect Director John M. Nehra  Elect Director Pamela M. Arway  Elect Director Phyllis R. Yale	For For For For For For For For For	For
	Neiss	Officers Elect Director Adam H. Schechter Elect Director Barbara J. Desoer Elect Director Charles G. Berg Elect Director Gregory J. Moore Elect Director Jason M. Hollar Elect Director Javier J. Rodriguez Elect Director John M. Nehra Elect Director Pamela M. Arway Elect Director Phyllis R. Yale Ratify KPMG LLP as Auditors	For For For For For For For For For For	For
	China	Officers  Elect Director Adam H. Schechter  Elect Director Barbara J. Desoer  Elect Director Charles G. Berg  Elect Director Gregory J. Moore  Elect Director Jason M. Hollar  Elect Director Javier J. Rodriguez  Elect Director John M. Nehra  Elect Director Pamela M. Arway  Elect Director Pamela M. Arway  Elect Director Phyllis R. Yale  Ratify KPMG LLP as Auditors  Amend Articles of Association	For For For For For For For For For	For
	China	Officers  Elect Director Adam H. Schechter  Elect Director Barbara J. Desoer  Elect Director Charles G. Berg  Elect Director Gregory J. Moore  Elect Director Jason M. Hollar  Elect Director Javier J. Rodriguez  Elect Director John M. Nehra  Elect Director Pamela M. Arway  Elect Director Phyllis R. Yale  Ratify KPMG LLP as Auditors  Amend Articles of Association  Amend Rules and Procedures Regarding General Meetings of	For	For
	China	Officers  Elect Director Adam H. Schechter  Elect Director Barbara J. Desoer  Elect Director Charles G. Berg  Elect Director Gregory J. Moore  Elect Director Jason M. Hollar  Elect Director Javier J. Rodriguez  Elect Director John M. Nehra  Elect Director Pamela M. Arway  Elect Director Pamela M. Arway  Elect Director Phyllis R. Yale  Ratify KPMG LLP as Auditors  Amend Articles of Association  Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
	China	Officers  Elect Director Adam H. Schechter  Elect Director Barbara J. Desoer  Elect Director Charles G. Berg  Elect Director Gregory J. Moore  Elect Director Javier J. Rodriguez  Elect Director Phyllis R. Yale  Ratify KPMG LLP as Auditors  Amend Articles of Association  Amend Rules and Procedures Regarding General Meetings of Shareholders  Approve Annual Report and Annual Results	For	For
	China	Officers  Elect Director Adam H. Schechter  Elect Director Barbara J. Desoer  Elect Director Charles G. Berg  Elect Director Gregory J. Moore  Elect Director Jeson M. Hollar  Elect Director Javier J. Rodriguez  Elect Director John M. Nehra  Elect Director Pamela M. Arway  Elect Director Pamela M. Arway  Elect Director Phyllis R. Yale  Ratify KPMG LLP as Auditors  Amend Articles of Association  Amend Rules and Procedures Regarding General Meetings of Shareholders  Approve Annual Report and Annual Results  Approve Audited Consolidated Financial Statements	For	For
	China	Officers  Elect Director Adam H. Schechter  Elect Director Barbara J. Desoer  Elect Director Charles G. Berg  Elect Director Gregory J. Moore  Elect Director Javier J. Rodriguez  Elect Director Phyllis R. Yale  Ratify KPMG LLP as Auditors  Amend Articles of Association  Amend Rules and Procedures Regarding General Meetings of Shareholders  Approve Annual Report and Annual Results	For	For
	China	Officers  Elect Director Adam H. Schechter  Elect Director Barbara J. Desoer  Elect Director Charles G. Berg  Elect Director Gregory J. Moore  Elect Director Jeson M. Hollar  Elect Director Javier J. Rodriguez  Elect Director John M. Nehra  Elect Director Pamela M. Arway  Elect Director Pamela M. Arway  Elect Director Phyllis R. Yale  Ratify KPMG LLP as Auditors  Amend Articles of Association  Amend Rules and Procedures Regarding General Meetings of Shareholders  Approve Annual Report and Annual Results  Approve Audited Consolidated Financial Statements	For	For
	China	Officers  Elect Director Adam H. Schechter  Elect Director Barbara J. Desoer  Elect Director Charles G. Berg  Elect Director Gregory J. Moore  Elect Director Jason M. Hollar  Elect Director Jason M. Hollar  Elect Director John M. Nehra  Elect Director John M. Nehra  Elect Director Pamela M. Arway  Elect Director Pamela M. Arway  Elect Director Phyllis R. Yale  Ratify KPMG LLP as Auditors  Amend Articles of Association  Amend Rules and Procedures Regarding General Meetings of Shareholders  Approve Annual Report and Annual Results  Approve Audited Consolidated Financial Statements  Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP in the PRC as Auditors and Authorize Board to Fix Their Remuneration	For	For
	China	Officers  Elect Director Adam H. Schechter  Elect Director Barbara J. Desoer  Elect Director Charles G. Berg  Elect Director Gregory J. Moore  Elect Director Gregory J. Moore  Elect Director Javier J. Rodriguez  Elect Director Javier J. Rodriguez  Elect Director John M. Nehra  Elect Director Pamela M. Arway  Elect Director Pamela M. Arway  Elect Director Phyllis R. Yale  Ratify KPMG LLP as Auditors  Amend Articles of Association  Amend Rules and Procedures Regarding General Meetings of  Shareholders  Approve Annual Report and Annual Results  Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP in the PRC as Auditors and Authorize Board to Fix Their Remuneration  Approve Environmental, Social and Governance Report	For	For
	China	Officers  Elect Director Adam H. Schechter  Elect Director Barbara J. Desoer  Elect Director Charles G. Berg  Elect Director Gregory J. Moore  Elect Director Gregory J. Moore  Elect Director John M. Hollar  Elect Director John M. Nehra  Elect Director John M. Nehra  Elect Director Pamela M. Arway  Elect Director Pamela M. Arway  Elect Director Phyllis R. Yale  Ratify KPMG LLP as Auditors  Amend Articles of Association  Amend Rules and Procedures Regarding General Meetings of Shareholders  Approve Annual Report and Annual Results  Approve Audited Consolidated Financial Statements  Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP in the PRC as Auditors and Authorize Board to Fix Their Remuneration  Approve Environmental, Social and Governance Report  Approve Final Accounts Report	For	For
	China	Officers  Elect Director Adam H. Schechter  Elect Director Barbara J. Desoer  Elect Director Charles G. Berg  Elect Director Charles G. Berg  Elect Director Gregory J. Moore  Elect Director Jason M. Hollar  Elect Director Jason M. Hollar  Elect Director John M. Nehra  Elect Director John M. Nehra  Elect Director Pamela M. Arway  Elect Director Phyllis R. Yale  Ratify KPMG LLP as Auditors  Amend Articles of Association  Amend Rules and Procedures Regarding General Meetings of Shareholders  Approve Annual Report and Annual Results  Approve Andited Consolidated Financial Statements  Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP in the PRC as Auditors and Authorize Board to Fix Their Remuneration  Approve Final Accounts Report  Approve Final Accounts Report	For	For
	China	Officers  Elect Director Adam H. Schechter  Elect Director Barbara J. Desoer  Elect Director Charles G. Berg  Elect Director Gregory J. Moore  Elect Director Gregory J. Moore  Elect Director Javier J. Rodriguez  Elect Director Javier J. Rodriguez  Elect Director John M. Nehra  Elect Director Pamela M. Arway  Elect Director Pamela M. Arway  Elect Director Phyllis R. Yale  Ratify KPMG LLP as Auditors  Amend Articles of Association  Amend Rules and Procedures Regarding General Meetings of Shareholders  Approve Annual Report and Annual Results  Approve Audited Consolidated Financial Statements  Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP in the PRC as Auditors and Authorize Board to Fix Their Remuneration  Approve Environmental, Social and Governance Report  Approve Final Accounts Report  Approve Implementation of Daily Related Party Transactions for 2022	For	For
	China	Officers  Elect Director Adam H. Schechter  Elect Director Barbara J. Desoer  Elect Director Charles G. Berg  Elect Director Gregory J. Moore  Elect Director Gregory J. Moore  Elect Director John M. Hollar  Elect Director John M. Nehra  Elect Director John M. Nehra  Elect Director Pamela M. Arway  Elect Director Pamela M. Arway  Elect Director Phyllis R. Yale  Ratify KPMG LLP as Auditors  Amend Articles of Association  Amend Rules and Procedures Regarding General Meetings of Shareholders  Approve Annual Report and Annual Results  Approve Audited Consolidated Financial Statements  Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP in the PRC as Auditors and Authorize Board to Fix Their Remuneration  Approve Environmental, Social and Governance Report  Approve Financial Budget Report  Approve Implementation of Daily Related Party Transactions for 2022 and the Estimate on Daily Related Party Transactions for 2023	For	For
	China	Officers  Elect Director Adam H. Schechter  Elect Director Barbara J. Desoer  Elect Director Charles G. Berg  Elect Director Charles G. Berg  Elect Director Gregory J. Moore  Elect Director John M. Hollar  Elect Director John M. Nehra  Elect Director John M. Nehra  Elect Director Pamela M. Arway  Elect Director Pamela M. Arway  Elect Director Phyllis R. Yale  Ratify KPMG LLP as Auditors  Amend Articles of Association  Amend Rules and Procedures Regarding General Meetings of Shareholders  Approve Annual Report and Annual Results  Approve Audited Consolidated Financial Statements  Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP in the PRC as Auditors and Authorize Board to Fix Their Remuneration Approve Environmental, Social and Governance Report  Approve Financial Budget Report  Approve Implementation of Daily Related Party Transactions for 2022 and the Estimate on Daily Related Party Transactions for 2022  Approve Profit Distribution Plan	For	For
	China	Officers  Elect Director Adam H. Schechter  Elect Director Barbara J. Desoer  Elect Director Charles G. Berg  Elect Director Gregory J. Moore  Elect Director Gregory J. Moore  Elect Director John M. Hollar  Elect Director John M. Nehra  Elect Director John M. Nehra  Elect Director Pamela M. Arway  Elect Director Pamela M. Arway  Elect Director Phyllis R. Yale  Ratify KPMG LLP as Auditors  Amend Articles of Association  Amend Rules and Procedures Regarding General Meetings of Shareholders  Approve Annual Report and Annual Results  Approve Audited Consolidated Financial Statements  Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP in the PRC as Auditors and Authorize Board to Fix Their Remuneration  Approve Environmental, Social and Governance Report  Approve Financial Budget Report  Approve Implementation of Daily Related Party Transactions for 2022 and the Estimate on Daily Related Party Transactions for 2023	For	For
	China	Officers  Elect Director Adam H. Schechter  Elect Director Barbara J. Desoer  Elect Director Charles G. Berg  Elect Director Charles G. Berg  Elect Director Gregory J. Moore  Elect Director John M. Hollar  Elect Director John M. Nehra  Elect Director John M. Nehra  Elect Director Pamela M. Arway  Elect Director Pamela M. Arway  Elect Director Phyllis R. Yale  Ratify KPMG LLP as Auditors  Amend Articles of Association  Amend Rules and Procedures Regarding General Meetings of Shareholders  Approve Annual Report and Annual Results  Approve Audited Consolidated Financial Statements  Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP in the PRC as Auditors and Authorize Board to Fix Their Remuneration Approve Environmental, Social and Governance Report  Approve Financial Budget Report  Approve Implementation of Daily Related Party Transactions for 2022 and the Estimate on Daily Related Party Transactions for 2022  Approve Profit Distribution Plan	For	For
	China	Officers  Elect Director Adam H. Schechter  Elect Director Barbara J. Desoer  Elect Director Charles G. Berg  Elect Director Gregory J. Moore  Elect Director Gregory J. Moore  Elect Director John M. Hollar  Elect Director Javier J. Rodriguez  Elect Director John M. Nehra  Elect Director Pamela M. Arway  Elect Director Pamela M. Arway  Elect Director Phyllis R. Yale  Ratify KPMG LLP as Auditors  Amend Articles of Association  Amend Rules and Procedures Regarding General Meetings of Shareholders  Approve Annual Report and Annual Results  Approve Annual Report and Annual Results  Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP in the PRC as Auditors and Authorize Board to Fix Their Remuneration  Approve Environmental, Social and Governance Report  Approve Final Accounts Report  Approve Financial Budget Report  Approve Financial Budget Report  Approve Financial Budget Report  Approve Provision of Daily Related Party Transactions for 2022 and the Estimate on Daily Related Party Transactions for 2022  Approve Profit Distribution Plan  Approve Provision of Guarantees for Its Potential Credit Facility and Related Transactions	For	For
	China	Officers  Elect Director Adam H. Schechter  Elect Director Barbara J. Desoer  Elect Director Charles G. Berg  Elect Director Gregory J. Moore  Elect Director Gregory J. Moore  Elect Director John M. Hollar  Elect Director John M. Nehra  Elect Director John M. Nehra  Elect Director Pamela M. Arway  Elect Director Pamela M. Arway  Elect Director Pamela M. Arway  Elect Director Phyllis R. Yale  Ratify KPMG LLP as Auditors  Amend Articles of Association  Amend Rules and Procedures Regarding General Meetings of Shareholders  Approve Annual Report and Annual Results  Approve Annual Report and Annual Results  Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP in the PRC as Auditors and Authorize Board to Fix Their Remuneration Approve Environmental, Social and Governance Report  Approve Financial Budget Report  Approve Implementation of Daily Related Party Transactions for 2022 and the Estimate on Daily Related Party Transactions for 2023  Approve Profit Distribution Plan  Approve Provision of Guarantees for Its Potential Credit Facility and Related Transactions  Approve Remuneration of Directors	For	For
	China	Officers  Elect Director Adam H. Schechter  Elect Director Barbara J. Desoer  Elect Director Charles G. Berg  Elect Director Charles G. Berg  Elect Director Gregory J. Moore  Elect Director John M. Hollar  Elect Director John M. Nehra  Elect Director Pamela M. Arway  Elect Director Pamela Meetings of  Shareholders  Approve Audited Consolidated Financial Statements  Approve Audited Consolidated Financial Statements  Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP in the PRC as Auditors and Authorize Board to Fix Their Remuneration  Approve Environmental, Social and Governance Report  Approve Financial Budget Report  Approve Financial Budget Report  Approve Implementation of Daily Related Party Transactions for 2022 and the Estimate on Daily Related Party Transactions for 2022 and the Estimate on Daily Related Party Transactions for 2023  Approve Profit Distribution Plan  Approve Provision of Guarantees for Its Potential Credit Facility and Related Transactions  Approve Remuneration of Directors  Approve Remuneration of Supervisors	For	For
	China	Officers  Elect Director Adam H. Schechter  Elect Director Barbara J. Desoer  Elect Director Charles G. Berg  Elect Director Gregory J. Moore  Elect Director Gregory J. Moore  Elect Director Javier J. Rodriguez  Elect Director Javier J. Rodriguez  Elect Director Javier J. Rodriguez  Elect Director John M. Nehra  Elect Director Phyllis R. Yale  Ratify KPMG LLP as Auditors  Amend Articles of Association  Amend Rules and Procedures Regarding General Meetings of Shareholders  Approve Annual Report and Annual Results  Approve Audited Consolidated Financial Statements  Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP in the PRC as Auditors and Authorize Board to Fix Their Remuneration  Approve Environmental, Social and Governance Report  Approve Finan Accounts Report  Approve Financial Budget Report  Approve Implementation of Dally Related Party Transactions for 2022 and the Estimate on Daily Related Party Transactions for 2022 and the Estimate on Daily Related Party Transactions for 2022 and Related Transactions  Approve Provision of Guarantees for Its Potential Credit Facility and Related Transactions  Approve Remuneration of Supervisors  Approve Remuneration of Supervisors  Approve Report of the Board	For	For
	China	Officers  Elect Director Adam H. Schechter  Elect Director Barbara J. Desoer  Elect Director Charles G. Berg  Elect Director Gregory J. Moore  Elect Director Gregory J. Moore  Elect Director John M. Hollar  Elect Director John M. Nehra  Elect Director John M. Nehra  Elect Director Pamela M. Arway  Elect Director Pamela M. Arway  Elect Director Pamela M. Arway  Elect Director Phyllis R. Yale  Ratify KPMG LLP as Auditors  Amend Articles of Association  Amend Rules and Procedures Regarding General Meetings of Shareholders  Approve Annual Report and Annual Results  Approve Audited Consolidated Financial Statements  Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP in the PRC as Auditors and Authorize Board to Fix Their Remuneration  Approve Environmental, Social and Governance Report  Approve Financial Budget Report  Approve Financial Budget Report  Approve Profit Distribution Plan  Approve Profit Distribution Plan  Approve Provision of Guarantees for Its Potential Credit Facility and Related Transactions  Approve Remuneration of Directors  Approve Remuneration of Supervisors  Approve Remuneration of Supervisors  Approve Report of the Supervisory Committee	For	For
	China	Officers  Elect Director Adam H. Schechter  Elect Director Barbara J. Desoer  Elect Director Charles G. Berg  Elect Director Charles G. Berg  Elect Director Gregory J. Moore  Elect Director John M. Hollar  Elect Director John M. Nehra  Elect Director John M. Nehra  Elect Director Pamela M. Arway  Elect Director Pamela M. Arway  Elect Director Pamela M. Arway  Elect Director Phyllis R. Yale  Ratify KPMG LLP as Auditors  Amend Articles of Association  Amend Rules and Procedures Regarding General Meetings of Shareholders  Approve Annual Report and Annual Results  Approve Audited Consolidated Financial Statements  Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP in the PRC as Auditors and Authorize Board to Fix Their Remuneration Approve Final Accounts Report  Approve Financial Budget Report  Approve Financial Budget Report  Approve Financial Budget Report  Approve Profit Distribution Plan  Approve Profit Distribution Plan  Approve Profit Distribution Plan  Approve Provision of Guarantees for Its Potential Credit Facility and Related Transactions  Approve Remuneration of Directors  Approve Remuneration of Supervisors  Approve Report of the Board  Approve Report of the Supervisory Committee  Authorize Board to Make Changes in Industrial and Commercial	For	For
	China	Officers  Elect Director Adam H. Schechter  Elect Director Barbara J. Desoer  Elect Director Charles G. Berg  Elect Director Gregory J. Moore  Elect Director Gregory J. Moore  Elect Director John M. Hollar  Elect Director John M. Nehra  Elect Director John M. Nehra  Elect Director Pamela M. Arway  Elect Director Pamela M. Arway  Elect Director Pamela M. Arway  Elect Director Phyllis R. Yale  Ratify KPMG LLP as Auditors  Amend Articles of Association  Amend Rules and Procedures Regarding General Meetings of Shareholders  Approve Annual Report and Annual Results  Approve Audited Consolidated Financial Statements  Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP in the PRC as Auditors and Authorize Board to Fix Their Remuneration  Approve Environmental, Social and Governance Report  Approve Financial Budget Report  Approve Financial Budget Report  Approve Profit Distribution Plan  Approve Profit Distribution Plan  Approve Provision of Guarantees for Its Potential Credit Facility and Related Transactions  Approve Remuneration of Directors  Approve Remuneration of Supervisors  Approve Remuneration of Supervisors  Approve Report of the Supervisory Committee	For	For

	Fortive Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Alan G. Spoon	For	For
			Elect Director Daniel L. Comas	For	For
			Elect Director Eric Branderiz	For	For
				For	For
			Elect Director James A. Lico		
			Elect Director Jeannine Sargent	For	For
			Elect Director Kate D. Mitchell	For	For
			Elect Director Rejji P. Hayes	For	For
			Elect Director Sharmistha Dubey	For	For
			Elect Director Wright Lassiter, III	For	For
				For	For
			Ratify Ernst & Young LLP as Auditors		
			Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
	Freeport-McMoRan, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director David P. Abney	For	For
			Elect Director Dustan E. McCoy	For	For
			Elect Director Frances Fragos Townsend		
			5	For	For
			Elect Director Hugh Grant	For	For
			Elect Director John J. Stephens	For	For
			Elect Director Kathleen L. Quirk	For	For
			Elect Director Lydia H. Kennard	For	For
			Elect Director Marcela E. Donadio	For	For
			Elect Director Richard C. Adkerson	For	For
			Elect Director Robert W. Dudley	For	For
			Elect Director Ryan M. Lance	For	For
			Elect Director Sara Grootwassink Lewis	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	HubSpot, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Claire Hughes Johnson	For	Against
			<u> </u>		
			Elect Director Jay Simons	For	For
			Elect Director Nick Caldwell	For	For
			Elect Director Yamini Rangan	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Approve Creation of EUR 21.2 Million Pool of Authorized Capital with or		
	Nordex SE	Germany	without Exclusion of Preemptive Rights	For	For
	Nordex 3L	Germany			
			Approve Discharge of Management Board for Fiscal Year 2022	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Against
			Approve Remuneration Report	For	Against
			Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles		
			Re: Participation of Supervisory Board Members in the Annual General		
				For	Against
			Meeting by Means of Audio and Video Transmission	For	Against
			Authorize Share Repurchase Program and Reissuance or Cancellation	_	_
			of Repurchased Shares	For	For
			Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023		
			and for the Review of Interim Financial Statements until 2024 AGM	For	For
	Taiwan Semiconductor Manufacturing Co.,				
		Taiwan	Amend Procedures for Endorsement and Guarantees	For	Split
	Ltd.				
	Ltd.	ranvan	Amend the Name of Audit Committee in the Policies (I)Procedures for		
	Ltd.		Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives		
	Ltd.	Taman	Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives		
	Ltd.	raman	Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties		Eor
	Ltd.	· aman	Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	For	For
	Ltd.	· aman	Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee Approve Business Operations Report and Financial Statements	For For	For
	Ltd.	· carrain	Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	For	
			Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee Approve Business Operations Report and Financial Statements Approve Issuance of Restricted Stocks	For For	For For
	Ltd.  The TJX Companies, Inc.	USA	Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee Approve Business Operations Report and Financial Statements Approve Issuance of Restricted Stocks Adopt a Paid Sick Leave Policy for All Employees	For For For Against	For For Split
			Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee  Approve Business Operations Report and Financial Statements Approve Issuance of Restricted Stocks Adopt a Paid Sick Leave Policy for All Employees Advisory Vote on Say on Pay Frequency	For For For Against One Year	For For Split One Year
			Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee Approve Business Operations Report and Financial Statements Approve Issuance of Restricted Stocks Adopt a Paid Sick Leave Policy for All Employees Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For For For Against One Year For	For For Split One Year For
			Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee Approve Business Operations Report and Financial Statements Approve Issuance of Restricted Stocks Adopt a Paid Sick Leave Policy for All Employees Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alan M. Bennett	For For For Against One Year	For For Split One Year
			Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee Approve Business Operations Report and Financial Statements Approve Issuance of Restricted Stocks Adopt a Paid Sick Leave Policy for All Employees Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For For For Against One Year For	For For Split One Year For
			Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee Approve Business Operations Report and Financial Statements Approve Issuance of Restricted Stocks Adopt a Paid Sick Leave Policy for All Employees Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alan M. Bennett Elect Director Amy B. Lane	For For For Against One Year For	For For Split One Year For For
			Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee Approve Business Operations Report and Financial Statements Approve Issuance of Restricted Stocks Adopt a Paid Sick Leave Policy for All Employees Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alan M. Bennett Elect Director Amy B. Lane Elect Director C. Kim Goodwin	For For Against One Year For For For	For For Split One Year For For For For
			Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee Approve Business Operations Report and Financial Statements Approve Issuance of Restricted Stocks Adopt a Paid Sick Leave Policy for All Employees Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alan M. Bennett Elect Director Amy B. Lane Elect Director C. Kim Goodwin Elect Director Carol Meyrowitz	For For Against One Year For For For For For	For For Split One Year For For For For For For
			Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee Approve Business Operations Report and Financial Statements Approve Issuance of Restricted Stocks Adopt a Paid Sick Leave Policy for All Employees Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alan M. Bennett Elect Director C. Kim Goodwin Elect Director C. Kim Goodwin Elect Director Carol Meyrowitz Elect Director David T. Ching	For For Against One Year For For For For For For For For For Fo	For For Split One Year For For For For For For For For For
			Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee Approve Business Operations Report and Financial Statements Approve Issuance of Restricted Stocks Adopt a Paid Sick Leave Policy for All Employees Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alan M. Bennett Elect Director Amy B. Lane Elect Director Carol Meyrowitz Elect Director David T. Ching Elect Director Ernie Herrman	For For Against One Year For For For For For For For For For Fo	For For Split One Year For For For For For For For For For Fo
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7. Jun	The TJX Companies, Inc.	USA	Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee Approve Business Operations Report and Financial Statements Approve Issuance of Restricted Stocks  Adopt a Paid Sick Leave Policy for All Employees  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alan M. Bennett  Elect Director Alan M. Bennett  Elect Director Carol Meyrowitz  Elect Director Carol Meyrowitz  Elect Director Carol Meyrowitz  Elect Director Jackwyn L. Nemerov  Elect Director Jackwyn L. Nemerov  Elect Director Rosemary T. Berkery  Ratify PricewaterhouseCoopers LLP as Auditors  Report on Risk from Supplier Misclassification of Supplier's Employees Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain  Accept Financial Statements and Statutory Reports	For For Against One Year For For For For For For For For For Fo	For For Split One Year For For For For For For For For For Fo
7. Jun	The TJX Companies, Inc.	USA	Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee Approve Business Operations Report and Financial Statements Approve Issuance of Restricted Stocks Adopt a Paid Sick Leave Policy for All Employees Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alan M. Bennett Elect Director Amy B. Lane Elect Director Carol Meyrowitz Elect Director Carol Meyrowitz Elect Director Carol Meyrowitz Elect Director Fine Herrman Elect Director Jackwyn L. Nemerov Elect Director Jose B. Alvarez Elect Director Jose B. Alvarez Elect Director Nasemary T. Berkery Ratify PricewaterhouseCoopers LLP as Auditors Report on Risk from Supplier Misclassification of Supplier's Employees Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain Accept Financial Statements and Statutory Reports Approve Final Dividend	For For Against One Year For For For For For For For For For Fo	For For Split One Year For For For For For For For For For Fo
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Elect Director Teresa M. Brenner For For	Hannon Armstrong Sustainable Infrastructure	USA	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17 to 24 at EUR 121,500 Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Mark Garrett Elect Director Sigal Zarmi Elect Director Sigal Zarmi Elect Director Srinivas (Srini) Tallapragada Ratify Ernst & Young LLP as Auditors  Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles M. O'Neil Elect Director Clarence D. Armbrister Elect Director Jeffrey A. Lipson Elect Director Jeffrey W. Eckel Elect Director Kimberly A. Reed Elect Director Lizabeth A. Ardisana Elect Director Michael T. Eckhart Elect Director Nancy C. Floyd Elect Director Richard J. Osborne	For	For
	Hannon Armstrong Sustainable Infrastructure	USA	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17 to 24 at EUR 121,500 Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Mark Garrett Elect Director Sigal Zarmi Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles M. O'Neil Elect Director Clarence D. Armbrister Elect Director Jeffrey M. Lipson Elect Director Jeffrey W. Eckel Elect Director Kimberly A. Reed Elect Director Kimberly A. Reed Elect Director Michael T. Eckhart Elect Director Mancy C. Floyd Elect Director Nancy C. Floyd Elect Director Richard J. Osborne Elect Director Steven G. Osgood	For	For

			Ratify Ernst & Young LLP as Auditors	For	For
	lululemon athletica inc.	USA	Advisory Vote on Say on Pay Frequency	None	One Year
(**************************************			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Approve Omnibus Stock Plan	For	For
			Elect Director David Mussafer	For	For
			Elect Director Glenn Murphy	For	For
			Elect Director Isabel Mahe	For	For
			Elect Director Michael Casey	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Luminar Technologies, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Amend Certificate of Incorporation to Reflect New Delaware Law		
			Provisions Regarding Officer Exculpation	For	Against
			Elect Director Austin Russell	For	Withhold
			Elect Director Mary Lou Jepsen	For	Withhold
			Ratify Deloitte & Touche LLP as Auditors	For	For
	MarketAxess Holdings Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Christopher R. Concannon	For	For
			Elect Director Emily H. Portney	For	For
			Elect Director Jane Chwick	For	For
			Elect Director Kourtney Gibson	For	For
			Elect Director Nancy Altobello	For	For
			Elect Director Richard G. Ketchum	For	For
			Elect Director Richard L. Prager	For	For
			Elect Director Richard M. McVev	For	For
			Elect Director Stephen P. Casper	For	Against
			Elect Director Steven L. Begleiter	For	For
			Elect Director William F. Cruger	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	MercadoLibre, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
	orougoElbfe, illo.	00/	Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			· · · · · · · · · · · · · · · · · · ·	For	For
			Elect Director Alejandro Nicolas Aguzin	For	Split
			Elect Director Mario Eduardo Vazquez		•
			Elect Director Susan Segal	For	For
			Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	For	For
	NovoCure Limited	Jersey	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Allyson Ocean	For	For
			Elect Director Asaf Danziger	For	For
(**************************************			Elect Director David Hung	For	For
			Elect Director Jeryl Hilleman	For	For
			Elect Director Kinyip Gabriel Leung	For	For
			Elect Director Kristin Stafford	For	For
			Elect Director Martin Madden	For	For
			Elect Director Timothy Scannell	For	Against
			Elect Director William Doyle	For	For
			Elect Director William Vernon	For	Against
			Ratify Kost Forer Gabbay & Kasierer as Auditors	For	For
	Stem, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Certificate of Incorporation to Reflect New Delaware Law		
			Provisions Regarding Officer Exculpation	For	For
			Declassify the Board of Directors	For	For
			Elect Director Adam E. Daley	For	For
			Elect Director Anil Tammineedi	For	For
			Elect Director Lisa L. Troe	For	For
			Eliminate Supermajority Vote Requirement	For	For
-			Ratify Deloitte & Touche LLP as Auditors	For	For
-	Unity Software Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		55/1	Elect Director Keisha Smith-Jeremie	For	For
			Elect Director Mary Schmidt Campbell	For	Withhold
			Elect Director Mary Schmidt Campbell Elect Director Tomer Bar-Zeev	For	For
			Ratify Ernst & Young LLP as Auditors	For	
00 1:	Allegian Die	leal			For
08. Jun	Allegion Plc	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Approve Omnibus Stock Plan	For	For
			Elect as Director Dean I. Schaffer	For	For
			Elect as Director Dev Vardhan	For	For
			Elect as Director Ellen Rubin	For	For
			Elect as Director John H. Stone	For	For
			Elect as Director Kirk S. Hachigian	For	For
			Elect as Director Lauren B. Peters	For	For
			Elect as Director Martin E. Welch, III	For	For
			Elect as Director Nicole Parent Haughey	For	For
		·	Elect as Director Steven C. Mizell	For	Against
			Ratify PricewaterhouseCoopers as Auditors and Authorise Their	_	
			Remuneration	For	For
			Renew the Board's Authority to Issue Shares Under Irish Law	For	For
			Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions		
			Rights	For	For
	Bath & Body Works, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Alessandro Bogliolo	For	For
		· · · · · · · · · · · · · · · · · · ·	Elect Director Danielle M. Lee	For	For
			Elect Director Francis A. Hondal	For	For
			Elect Director Gina R. Boswell	For	For
			Elect Director J.K. Symancyk	For	For
			Elect Director Juan Rajlin	For	For
			Elect Director Lucy O. Brady	For	For
			Elect Director Michael G. Morris	For	For
-			Elect Director Patricia S. Bellinger	For	For
			Elect Director Patricia S. Berlinger Elect Director Sarah E. Nash	For	For
			LIGOT DIRECTO Garan E. Masin	1 01	1 01

		·	For	For
		Elect Director Steven E. Voskuil	For	For
			For	For
			For	For
-		• •	Against	For
BVD CI iitI	Obi			
BYD Company Limited	China	11 ,	For	Against
			For	For
		Approve Authorization to the Board to Determine the Proposed Plan for	Fa	Against
			For	Against
			For	For
		Approve Ernst & Young Hua Ming LLP as Sole External Auditor and		
		Internal Control Audit Institution and Authorize Board to Fix Their		
		Remuneration	For	For
		Approve Estimated Cap of Ordinary Connected Transactions	For	For
		Approve Issuance by BYD Electronic (International) Company Limited of		
			For	Against
		Approve Issuance of Equity or Equity-Linked Securities without		
		Preemptive Rights for Additional H Shares	For	Against
		Approve Profit Distribution Plan	For	For
		Approve Provision of Guarantees by the Group	For	Against
		Approve Purchase of Liability Insurance for Directors, Supervisors,		
		Senior Management and Other Related Persons and Authorize the		
			For	For
			For	For
•			For	For
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China Feihe Limited	Cayman Islands		For	For
		Approve Ernst & Young as Auditor and Authorize Board to Fix Their	Fa	F
			For	For
			For	For
<del></del>		Approve Issuance of Equity or Equity-Linked Securities without	_	· · · · · · · · · · · · · · · · · · ·
			For	Against
		Authorize Board to Fix Remuneration of Directors	For	For
		Authorize Reissuance of Repurchased Shares	For	Against
			For	For
		·	For	For
			For	Against
				0
			For	For
			For	For
		Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by		
Compagnie de Saint-Gobain SA	France	Directors	For	For
		Approve Allocation of Income and Dividends of EUR 2 per Share	For	For
		Approve Compensation of Benoit Bazin, CEO	For	For
		Approve Compensation of Pierre-Andre de Chalendar, Chairman of the		
			For	For
			For	For
			For	For
-				
			For	For
		Approve Issuance of Equity or Equity-Linked Securities for Private	F	-
			For	For
		Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3	F	-
			For	For
			For	For
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand		
		Related to Delegation Submitted to Shareholder Vote Under Items 14,		
		15, 16 and 21	For	For
		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued		
			For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for		
			For	For
			For	For
-		Authorize Capital issuances for Ose in Employee Stock Purchase Plans Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus	1 01	1 01
		·	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased		. 01
			For	For
			For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive	For	For
		Rights up to Aggregate Nominal Amount of EUR 412 Million  Authorize Issuance of Equity or Equity-Linked Securities without	For	For
			For	For
		Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million		For
			For	For
			For	For
		Reelect Dominique Leroy as Director	For	Split
CRH Pic	Ireland	Adopt New Articles of Association	For	For
		Amend Articles of Association Re: Article 4A	For	For
			For	For
		Approve Crieffie of Arrangement  Approve Transfer of the Company's Category of Listing from a Premium		<del></del>
			For	For
		Approve Transfer of the Company's Primary Listing of Ordinary Shares		
			For	For
		Authorise Market Purchase and Overseas Market Purchase of Ordinary		. 01
			For	For
	1104		For	For
Datadog, Inc.	USA		For	Against
		, , , , , , , , , , , , , , , , , , ,	For	Withhold
		Elect Director Olivier Pomel	For	For
			For	Withhold
			For	For
Energy Recovery, Inc.	USA		One Year	One Year
Energy Recovery, Inc.	3011		For	For
			For	Withhold
-		Elect Director Arve Hanstveit	For	Withhold
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Approve Release of Restrictions on Competitive Activities of Newly	09. Jun	Chroma Ate, Inc.	Taiwan			
	09. Jun	Chroma Ate, Inc.	Taiwan	Approve Business Operations Report and Financial Statements	For	For
	09. Jun	Chroma Ate, Inc.	Taiwan	Approve Business Operations Report and Financial Statements Approve Plan on Profit Distribution	For	For

		Elect DAVID HUANG, with SHAREHOLDER NO.00000037, as Non-	For	For
-		Independent Director Elect DAVID YANG, with SHAREHOLDER NO.00000087, as Non-	FUI	FUI
		Independent Director	For	For
		Elect ISHIH TSENG, with SHAREHOLDER NO.00008556, as Non-		
		Independent Director	For	For
		Elect JANICE CHANG, with ID NO.T221873XXX, as Independent Director	For	For
		Elect JIA RUEY DUANN, with ID NO.L103321XXX, as Independent	101	101
		Director	For	For
		Elect LEO HUANG, with SHAREHOLDER NO.00000001, as Non-		
		Independent Director	For	For
		Elect LIN SHUI YUNG, with ID NO.P102755XXX, as Non-Independent Director	For	For
		Elect STEVEN WU, with ID NO.G120130XXX, as Independent Director	For	For
-		Elect TAI JEN GEORGE CHEN, with ID NO.M100308XXX, as	1 01	
		Independent Director	For	For
ENN Natural Gas Co., Ltd.	China	Approve Annual Report and Summary	For	For
·		Approve Appointment of Auditor	For	Against
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Remuneration of Directors	For	For
		Approve Remuneration of Supervisors  Approve Report of the Board of Directors	For For	For For
		Approve Report of the Board of Supervisors	For	For
FLEETCOR Technologies, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
TEEL TOOK Teel molegies, me.	00/1	Advisory Vote on Satify Named Executive Officers' Compensation	For	Against
		Elect Director Annabelle Bexiga	For	For
		Elect Director Archie L. Jones, Jr.	For	For
		Elect Director Hala G. Moddelmog	For	For
		Elect Director Jeffrey S. Sloan	For	For
		Elect Director Joseph W. Farrelly	For	For
		Elect Director Michael Buckman	For	For
		Elect Director Rahul Gupta	For	For
		Elect Director Richard Macchia	For	For
		Elect Director Ronald F. Clarke	For	For
		Elect Director Steven T. Stull	For	For
		Elect Director Thomas M. Hagerty	For	Against
		Ratify Ernst & Young LLP as Auditors	For	For
Garmin Ltd.	Switzerland	Reduce Ownership Threshold for Shareholders to Call Special Meeting Accept Consolidated Financial Statements and Statutory Reports	Against	For For
Garrilli Liu.	Switzerianu	Advisory Vote on Say on Pay Frequency	For One Year	One Year
		Advisory Vote on the Swiss Statutory Compensation Report	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Articles Re: Addressing Board, Compensation and Related		
		Matters	For	For
		Amend Articles Re: Addressing Shares, Shareholder Rights and General		
		Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting	For	For
		Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting Amend Articles to Reflect Changes in Capital	For For	For
		Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting Amend Articles to Reflect Changes in Capital Amend Non-Employee Director Omnibus Stock Plan	For For	For
		Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting Amend Articles to Reflect Changes in Capital Amend Non-Employee Director Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan	For For For	For For
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		Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting Amend Articles to Reflect Changes in Capital Amend Non-Employee Director Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Appoint Catherine A. Lewis as Member of the Compensation Committee Appoint Joseph J. Hartnett as Member of the Compensation Committee Appoint Joseph J. Hartnett as Member of the Compensation Committee Appoint Joseph J. Hartnett as Member of the Compensation Committee Approve Allocation of Income and Dividends Approve Conversion of Currency of the Share Capital from CHF to USD Approve Discharge of Board and Senior Management Approve Piscal Year 2024 Maximum Aggregate Compensation for the Executive Management Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM Approve Reduction of Par Value Cancel Repurchased Shares Designate Wuersch & Gering LLP as Independent Proxy Elect Director Catherine A. Lewis Elect Director Catherine A. Lewis Elect Director Joseph J. Hartnett Elect Director Joseph J. Hartnett Elect Director Min H. Kao Elect Min H. Kao as Board Chairman	For	For
		Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting Amend Articles to Reflect Changes in Capital Amend Non-Employee Director Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Appoint Catherine A. Lewis as Member of the Compensation Committee Appoint Jonathan C. Burrell as Member of the Compensation Committee Appoint Joseph J. Hartnett as Member of the Compensation Committee Appoint Joseph J. Hartnett as Member of the Compensation Committee Approve Allocation of Income and Dividends Approve Conversion of Currency of the Share Capital from CHF to USD Approve Discharge of Board and Senior Management Approve Dividends Approve Fiscal Year 2024 Maximum Aggregate Compensation for the Executive Management Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM Approve Reduction of Par Value Cancel Repurchased Shares Designate Wuersch & Gering LLP as Independent Proxy Elect Director Catherine A. Lewis Elect Director Catherine A. Lewis Elect Director Charles W. Peffer Elect Director Joseph J. Hartnett Elect Director Joseph J. Hartnett Elect Director Joseph J. Hartnett Elect Director Min H. Kao Elect Min H. Kao as Board Chairman Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as	For	For
Live Nation Entertainment Inc	USA	Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting Amend Articles to Reflect Changes in Capital Amend Non-Employee Director Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Appoint Catherine A. Lewis as Member of the Compensation Committee Appoint Charles W. Peffer as Member of the Compensation Committee Appoint Jonathan C. Burrell as Member of the Compensation Committee Appoint Joseph J. Hartnett as Member of the Compensation Committee Apporove Allocation of Income and Dividends Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Piscal Year 2024 Maximum Aggregate Compensation for the Executive Management Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM Approve Reduction of Par Value Cancel Repurchased Shares Designate Wuersch & Gering LLP as Independent Proxy Elect Director Catherine A. Lewis Elect Director Charles W. Peffer Elect Director Ciffton A. Pemble Elect Director Jonathan C. Burrell Elect Director Jonathan C. Burrell Elect Director Jonathan C. Burrell Elect Director Min H. Kao Elect Min H. Kao as Board Chairman Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	For	For
Live Nation Entertainment, Inc.	USA	Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting Amend Articles to Reflect Changes in Capital Amend Articles to Reflect Changes in Capital Amend Non-Employee Director Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Appoint Catherine A. Lewis as Member of the Compensation Committee Appoint Johathan C. Burrell as Member of the Compensation Committee Appoint Joseph J. Hartnett as Member of the Compensation Committee Appoint Joseph J. Hartnett as Member of the Compensation Committee Approve Allocation of Income and Dividends Approve Conversion of Currency of the Share Capital from CHF to USD Approve Dividends Approve Piscal Year 2024 Maximum Aggregate Compensation for the Executive Management Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM Approve Reduction of Par Value Cancel Repurchased Shares Designate Wuersch & Gering LLP as Independent Proxy Elect Director Catherine A. Lewis Elect Director Catherine A. Lewis Elect Director Jonathan C. Burrell Elect Director Min H. Kao as Board Chairman Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Advisory Vote on Say on Pay Frequency	For	For
Live Nation Entertainment, Inc.	USA	Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting Amend Articles to Reflect Changes in Capital Amend Non-Employee Director Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Appoint Catherine A. Lewis as Member of the Compensation Committee Appoint Charles W. Peffer as Member of the Compensation Committee Appoint Jonathan C. Burrell as Member of the Compensation Committee Appoint Joseph J. Hartnett as Member of the Compensation Committee Apporove Allocation of Income and Dividends Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Piscal Year 2024 Maximum Aggregate Compensation for the Executive Management Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM Approve Reduction of Par Value Cancel Repurchased Shares Designate Wuersch & Gering LLP as Independent Proxy Elect Director Catherine A. Lewis Elect Director Charles W. Peffer Elect Director Ciffton A. Pemble Elect Director Jonathan C. Burrell Elect Director Jonathan C. Burrell Elect Director Jonathan C. Burrell Elect Director Min H. Kao Elect Min H. Kao as Board Chairman Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	For	For
Live Nation Entertainment, Inc.	USA	Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting Amend Articles to Reflect Changes in Capital Amend Non-Employee Director Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Appoint Catherine A. Lewis as Member of the Compensation Committee Appoint Joseph J. Hartnett as Member of the Compensation Committee Appoint Joseph J. Hartnett as Member of the Compensation Committee Appoint Joseph J. Hartnett as Member of the Compensation Committee Approve Allocation of Income and Dividends Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Piscal Year 2024 Maximum Aggregate Compensation for the Executive Management Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM Approve Reduction of Par Value Cancel Repurchased Shares Designate Wuersch & Gering LLP as Independent Proxy Elect Director Catherine A. Lewis Elect Director Catherine A. Lewis Elect Director Conacter W. Peffer Elect Director Joseph J. Hartnett Elect Director Joseph J. Hartnett Elect Director Min H. Kao Elect Min H. Kao as Board Chairman Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Live Nation Entertainment, Inc.	USA	Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting Amend Articles to Reflect Changes in Capital Amend Non-Employee Director Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Appoint Catherine A. Lewis as Member of the Compensation Committee Appoint Joseph J. Hartnett as Member of the Compensation Committee Appoint Joseph J. Hartnett as Member of the Compensation Committee Appoint Joseph J. Hartnett as Member of the Compensation Committee Approve Allocation of Income and Dividends Approve Conversion of Currency of the Share Capital from CHF to USD Approve Discharge of Board and Senior Management Approve Dividends Approve Fiscal Year 2024 Maximum Aggregate Compensation for the Executive Management Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM Approve Reduction of Par Value Cancel Repurchased Shares Designate Wuersch & Gering LLP as Independent Proxy Elect Director Catherine A. Lewis Elect Director Catherine A. Lewis Elect Director Conarles W. Peffer Elect Director Conarles W. Peffer Elect Director Joseph J. Hartnett Elect Director Joseph J. Hartnett Elect Director Min H. Kao Elect Min H. Kao as Board Chairman Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Chad Hollingsworth	For	For
Live Nation Entertainment, Inc.	USA	Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting Amend Articles to Reflect Changes in Capital Amend Articles to Reflect Changes in Capital Amend Non-Employee Director Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Appoint Catherine A. Lewis as Member of the Compensation Committee Appoint Charles W. Peffer as Member of the Compensation Committee Appoint Jonathan C. Burrell as Member of the Compensation Committee Appoint Joseph J. Hartnett as Member of the Compensation Committee Approve Allocation of Income and Dividends Approve Conversion of Currency of the Share Capital from CHF to USD Approve Discharge of Board and Senior Management Approve Piscal Year 2024 Maximum Aggregate Compensation for the Executive Management Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM Approve Reduction of Par Value Cancel Repurchased Shares Designate Wuersch & Gering LLP as Independent Proxy Elect Director Charles W. Peffer Elect Director Charles W. Peffer Elect Director Ciffton A. Pemble Elect Director Jonathan C. Burrell Elect Director Lonathan C. Burrell Elect Director Charles W. Peffer Elect Director Charles C. Compensation Elect Director Charles C. Compensation Elect	For	For
Live Nation Entertainment, Inc.	USA	Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting Amend Articles to Reflect Changes in Capital Amend Articles to Reflect Changes in Capital Amend Qualified Employee Stock Purchase Plan Appoint Catherine A. Lewis as Member of the Compensation Committee Appoint Johathan C. Burrell as Member of the Compensation Committee Appoint Joseph J. Hartnett as Member of the Compensation Committee Appoint Joseph J. Hartnett as Member of the Compensation Committee Appoint Joseph J. Hartnett as Member of the Compensation Committee Appove Allocation of Income and Dividends Approve Conversion of Currency of the Share Capital from CHF to USD Approve Dividends Approve Dividends Approve Piscal Year 2024 Maximum Aggregate Compensation for the Executive Management Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM Approve Reduction of Par Value Cancel Repurchased Shares Designate Wuersch & Gering LLP as Independent Proxy Elect Director Catherine A. Lewis Elect Director Catherine A. Lewis Elect Director Jonathan C. Burrell Elect Director Min H. Kao as Board Chairman Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Chad Hollingsworth Elect Director James lovine	For	For
Live Nation Entertainment, Inc.	USA	Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting Amend Articles to Reflect Changes in Capital Amend Articles to Reflect Changes in Capital Amend Non-Employee Director Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Appoint Catherine A. Lewis as Member of the Compensation Committee Appoint Charles W. Peffer as Member of the Compensation Committee Appoint Jonathan C. Burrell as Member of the Compensation Committee Appoint Joseph J. Hartnett as Member of the Compensation Committee Approve Allocation of Income and Dividends Approve Conversion of Currency of the Share Capital from CHF to USD Approve Discharge of Board and Senior Management Approve Dividends Approve Fiscal Year 2024 Maximum Aggregate Compensation for the Executive Management Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM Approve Reduction of Par Value Cancel Repurchased Shares Designate Wuersch & Gering LLP as Independent Proxy Elect Director Catherine A. Lewis Elect Director Charles W. Peffer Elect Director Ciffton A. Pemble Elect Director Jonathan C. Burrell Elect Director Jonathan C. Surrell Elect Director Jonathan C. Surrell Elect Director Jonathan S. Kahan Elect Director Jeffer T. Hinson Elect Director Jeffer T. Hinson Elect Director Latrice Watkins	For	For
Live Nation Entertainment, Inc.	USA	Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting Amend Articles to Reflect Changes in Capital Amend Articles to Reflect Changes in Capital Amend Qualified Employee Stock Purchase Plan Appoint Catherine A. Lewis as Member of the Compensation Committee Appoint Catherine A. Lewis as Member of the Compensation Committee Appoint Jonathan C. Burrell as Member of the Compensation Committee Appoint Joseph J. Hartnett as Member of the Compensation Committee Appoint Joseph J. Hartnett as Member of the Compensation Committee Approve Allocation of Income and Dividends Approve Conversion of Currency of the Share Capital from CHF to USD Approve Dividends Approve Piscal Year 2024 Maximum Aggregate Compensation for the Executive Management Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM Approve Reduction of Par Value Cancel Repurchased Shares Designate Wuersch & Gering LLP as Independent Proxy Elect Director Catherine A. Lewis Elect Director Catherine A. Lewis Elect Director Catherine A. Pemble Elect Director Jonathan C. Burrell Elect Director Jonathan C. Burrell Elect Director Jonathan D. Hartnett Elect Director Jonathan C. Burrell Elect Director Min H. Kao as Board Chairman Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director James S. Kahan Elect Director James S. Kahan Elect Director Latricee Watkins Elect Director Harver A. Elect Director James S. Kahan Elect Director James S. Kahan Elect Director Latricee Watkins Elect Director Harver A. Elect Director Maverick Carter	For	For
Live Nation Entertainment, Inc.	USA	Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting Amend Articles to Reflect Changes in Capital Amend Non-Employee Director Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Appoint Catherine A. Lewis as Member of the Compensation Committee Appoint Joseph W. Peffer as Member of the Compensation Committee Appoint Joseph J. Hartnett as Member of the Compensation Committee Appoint Joseph J. Hartnett as Member of the Compensation Committee Approve Allocation of Income and Dividends Approve Conversion of Currency of the Share Capital from CHF to USD Approve Discharge of Board and Senior Management Approve Dividends Approve Fiscal Year 2024 Maximum Aggregate Compensation for the Executive Management Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM Approve Reduction of Par Value Cancel Repurchased Shares Designate Wuersch & Gering LLP as Independent Proxy Elect Director Catherine A. Lewis Elect Director Catherine A. Lewis Elect Director Catherine A. Lewis Elect Director Joseph J. Hartnett Elect Director Joseph J. Hartnett Elect Director Joseph J. Hartnett Elect Director Min H. Kao Elect Min H. Kao as Board Chairman Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Chad Hollingsworth Elect Director Lafrice Waffei Elect Director James Iovine Elect Director James S. Kahan Elect Director James S. Kahan Elect Director Lafrice Watkins Elect Director Michael Rapino	For	For
Live Nation Entertainment, Inc.	USA	Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting Amend Articles to Reflect Changes in Capital Amend Non-Employee Director Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Appoint Catherine A. Lewis as Member of the Compensation Committee Appoint Charles W. Peffer as Member of the Compensation Committee Appoint Jonathan C. Burrell as Member of the Compensation Committee Appoint Joseph J. Hartnett as Member of the Compensation Committee Apporove Allocation of Income and Dividends Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Piscal Year 2024 Maximum Aggregate Compensation for the Executive Management Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM Aprove Reduction of Par Value Cancel Repurchased Shares Designate Wuersch & Gering LLP as Independent Proxy Elect Director Catherine A. Lewis Elect Director Ciffon A. Pemble Elect Director Jonathan C. Burrell Elect Director Jonathan C. Bu	For	For
Live Nation Entertainment, Inc.	USA	Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting Amend Articles to Reflect Changes in Capital Amend Articles to Reflect Changes in Capital Amend Non-Employee Director Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Appoint Catherine A. Lewis as Member of the Compensation Committee Appoint Charles W. Peffer as Member of the Compensation Committee Appoint Jonathan C. Burrell as Member of the Compensation Committee Appoint Joseph J. Hartnett as Member of the Compensation Committee Approve Allocation of Income and Dividends Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Dividends Approve Fiscal Year 2024 Maximum Aggregate Compensation for the Executive Management Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM Approve Reduction of Par Value Cancel Repurchased Shares Designate Wuersch & Gering LLP as Independent Proxy Elect Director Catherine A. Lewis Elect Director Catherine A. Lewis Elect Director Connathan C. Burrell Elect Director Jonathan C. Burrell Elect Director Jonathan C. Burrell Elect Director Jonathan C. Burrell Elect Director Min H. Kao Elect Min H. Kao as Board Chairman Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor Advisory Vote on Say on Pay Frequency Advisory Vote	For	For
Live Nation Entertainment, Inc.	USA	Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting Amend Articles to Reflect Changes in Capital Amend Non-Employee Director Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Appoint Catherine A. Lewis as Member of the Compensation Committee Appoint Joseph J. Hartnett as Member of the Compensation Committee Appoint Joseph J. Hartnett as Member of the Compensation Committee Appoint Joseph J. Hartnett as Member of the Compensation Committee Appoint Joseph J. Hartnett as Member of the Compensation Committee Approve Allocation of Income and Dividends Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Piscal Year 2024 Maximum Aggregate Compensation for the Executive Management Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM Approve Reduction of Par Value Cancel Repurchased Shares Designate Wuersch & Gering LLP as Independent Proxy Elect Director Catherine A. Lewis Elect Director Catherine A. Lewis Elect Director Catherine A. Lewis Elect Director Jonathan C. Burrell Elect Director Min H. Kao Elect Min H. Kao as Board Chairman Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director James S. Kahan Elect Director James R. Kahan Elect Director James S. Kahan Elect Director James R. Kahan Elect Director James S. Kahan Elect Director James S. Kahan Elect Director Fichal J. Mays Elect Director Richard A. Paul	For	For
		Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting Amend Articles to Reflect Changes in Capital Amend Non-Employee Director Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Appoint Catherine A. Lewis as Member of the Compensation Committee Appoint Joseph W. Peffer as Member of the Compensation Committee Appoint Joseph J. Hartnett as Member of the Compensation Committee Appoint Joseph J. Hartnett as Member of the Compensation Committee Approve Allocation of Income and Dividends Approve Conversion of Currency of the Share Capital from CHF to USD Approve Discharge of Board and Senior Management Approve Dividends Approve Fiscal Year 2024 Maximum Aggregate Compensation for the Executive Management Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM Approve Reduction of Par Value Cancel Repurchased Shares Designate Wuersch & Gering LLP as Independent Proxy Elect Director Catherine A. Lewis Elect Director Catherine A. Lewis Elect Director Catherine A. Lewis Elect Director Joseph J. Hartnett Elect Director Joseph J. Hartnett Elect Director Joseph J. Hartnett Elect Director Min H. Kao Elect Min H. Kao as Board Chairman Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles W. Maffei Elect Director James Iovine Elect Director James S. Kahan Elect Director James Rovine Elect Director Richael Rapino Elect Director Randall T. Mays Elect Director Randall T. Mays Elect Director Richard A. Paul Ratify Ernst & Young LLP as Auditors	For	For
Live Nation Entertainment, Inc.  Regeneron Pharmaceuticals, Inc.	USA	Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting Amend Articles to Reflect Changes in Capital Amend Non-Employee Director Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Appoint Catherine A. Lewis as Member of the Compensation Committee Appoint Joseph J. Hartnett as Member of the Compensation Committee Appoint Joseph J. Hartnett as Member of the Compensation Committee Appoint Joseph J. Hartnett as Member of the Compensation Committee Appoint Joseph J. Hartnett as Member of the Compensation Committee Approve Allocation of Income and Dividends Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Piscal Year 2024 Maximum Aggregate Compensation for the Executive Management Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM Approve Reduction of Par Value Cancel Repurchased Shares Designate Wuersch & Gering LLP as Independent Proxy Elect Director Catherine A. Lewis Elect Director Catherine A. Lewis Elect Director Catherine A. Lewis Elect Director Jonathan C. Burrell Elect Director Min H. Kao Elect Min H. Kao as Board Chairman Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director James S. Kahan Elect Director James R. Kahan Elect Director James S. Kahan Elect Director Fichal J. Mays Elect Director Richard A. Paul	For	For

			Elect Director Christine A. Poon	For	For
			Elect Director Craig B. Thompson	For	For
			Elect Director Huda Y. Zoghbi	For	For
			Elect Director Joseph L. Goldstein	For	Against
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Report on Impact of Extended Patent Exclusivities on Product Access		
		1104		Against	Against
	Upwork Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Amend Certificate of Incorporation	For	For
			Elect Director Gary Steele	For	Against
			Elect Director Leela Srinivasan	For	Against
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Approve Appointment and Remuneration of Bhavesh Zaveri as	1 01	
11. Jun	HDFC Bank Limited	India	Executive Director	For	For
11.0011	TIDI O Barik Elitinoa	mala	Approve Appointment and Remuneration of Kaizad Bharucha as Whole-		101
				For	For
10 1	A M 10 "	1104	Time Deputy Managing Director		
12. Jun	Ares Management Corporation	USA	Approve Omnibus Stock Plan	For	Against
			Elect Director Antoinette Bush	For	Against
			Elect Director Antony P. Ressler	For	Against
			Elect Director Ashish Bhutani	For	For
			Elect Director Bennett Rosenthal	For	Against
			Elect Director David B. Kaplan	For	Against
			Elect Director Eileen Naughton	For	For
			Elect Director Judy D. Olian	For	Against
			Elect Director Michael J. Arougheti	For	Against
			Elect Director Michael Lynton	For	Against
			Elect Director Paul G. Joubert	For	Against
			Elect Director R. Kipp deVeer	For	Against
			Ratify Ernst & Young LLP as Auditors	For	For
	Keurig Dr Pepper Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Debra Sandler	For	For
			Elect Director Debra Gander  Elect Director Juliette Hickman	For	
					For
			Elect Director Larry Young	For	For
	<u> </u>		Elect Director Lubomira Rochet	For	For
			Elect Director Olivier Goudet	For	Against
			Elect Director Oray Boston	For	For
			Elect Director Pamela Patsley	For	For
			Elect Director Paul Michaels	For	For
			Elect Director Peter Harf	For	For
			Elect Director Robert Gamgort	For	For
			Elect Director Robert Singer	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
	Sanaya Haldina AC	Quit-out			
	Sonova Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Amend Articles of Association	For	For
			Amend Articles Re: Board of Directors; Compensation; External		
			Mandates for Members of the Board of Directors and Executive		
			Committee	For	For
			Amend Articles Re: Composition of Compensation Committee	For	For
			Amend Corporate Purpose	For	For
			Appoint Julie Tay as Member of the Nomination and Compensation		
			Committee	For	For
			Approve Allocation of Income and Dividends of CHF 4.60 per Share	For	For
			Approve CHF 76,645.50 Reduction in Share Capital as Part of the Share		_
			Buyback Program via Cancellation of Repurchased Shares	For	For
			Approve Creation of Capital Band within the Upper Limit of CHF 3.3		
			Million and the Lower Limit of CHF 2.7 Million with or without Exclusion of	of	
			Preemptive Rights	For	Split
			Approve Discharge of Board and Senior Management	For	For
			Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	For
			Approve Remuneration of Executive Committee in the Amount of CHF	. 01	
			16.5 Million	For	Split
				For	
			Approve Remuneration Report (Non-Binding)	For	Against
			Approve Virtual-Only or Hybrid Shareholder Meetings	For	Split
			Designate Keller AG as Independent Proxy	For	For
			Ratify Ernst & Young AG as Auditors	For	For
			Reappoint Lukas Braunschweiler as Member of the Nomination and		
			Compensation Committee	For	For
			Reappoint Roland Diggelmann as Member of the Nomination and	1 01	101
				For	Split
			Compensation Committee	For	Split
			Reappoint Stacy Seng as Member of the Nomination and Compensation		F
			Committee	For	For
			Reelect Adrian Widmer as Director	For	For
			Reelect Gregory Behar as Director	For	Split
			Reelect Julie Tay as Director	For	For
			Reelect Lukas Braunschweiler as Director	For	For
			Reelect Lynn Bleil as Director	For	For
			Reelect Robert Spoerry as Director and Board Chair	For	Split
			Reelect Roland Diggelmann as Director	For	For
			Reelect Ronald van der Vis as Director	For	Split
			Reelect Stacy Seng as Director	For	For
			, , ,		
			Transact Other Business (Voting)	For	Against
13. Jun	Block, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Amy Brooks	For	Withhold
			Elect Director James McKelvey	For	For
			Elect Director Roelof Botha	For	For
			Elect Director Shawn Carter	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
	Dollar Troo. Inc.	LICA			
	Dollar Tree, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Bertram L. Scott	For	For

			Elect Director Cheryl W. Grise	For	For
			Elect Director Daniel J. Heinrich	For	For
			Elect Director Edward J. Kelly, III	For	For
-			Elect Director Jeffrey G. Naylor	For	For
-			Elect Director Mary A. Laschinger	For	For
			Elect Director Nally A. Laschinger  Elect Director Paul C. Hilal	For	For
-			Elect Director Fath C. Thian Elect Director Richard W. Dreiling	For	For
			<u> </u>		
			Elect Director Stephanie P. Stahl	For	For
			Elect Director Winnie Y. Park	For	For
			Ratify KPMG LLP as Auditors	For	For
			Report on Economic and Social Risks of Compensation and Workforce		<u>.</u>
			Practices and Any Impact on Diversified Shareholders	Against	Against
	flatexDEGIRO AG	Germany	Amend Articles Re: General Meeting Chair	For	For
			Amend Articles Re: General Meeting Chair and Procedure	For	For
			Amend Articles Re: Participation of Supervisory Board Members in the		
			Annual General Meeting by Means of Audio and Video Transmission	For	For
			Amend Articles Re: Registration in the Share Register	For	For
			Approve Allocation of Income and Omission of Dividends	For	For
-			Approve Discharge of Management Board for Fiscal Year 2022	For	Against
-			Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Against
-					
			Approve Increase in Size of Board to Five Members	For	For
			Approve Remuneration Policy	For	Against
			Approve Remuneration Report	For	Against
			Approve Virtual-Only Shareholder Meetings Until 2025	For	For
			Elect Britta Lehfeldt to the Supervisory Board	For	For
-			Fix Maximum Variable Compensation Ratio for Key Employees to 200		
			Percent of Fixed Remuneration	For	For
-			Fix Maximum Variable Compensation Ratio for Management Board		
			Members to 200 Percent of Fixed Remuneration	For	For
-			Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of		
			Interim Financial Statements for the First Half of Fiscal Year 2023 and for		
			Fiscal Year 2024 until the Next AGM	For	For
•	Hudbay Minerals Inc.	Canada	Approve Acquisition of Copper Mountain Mining Corporation	For	For
-	Kweichow Moutai Co., Ltd.	China	Approve Annual Report and Summary	For	For
-	TWO IOTOW WIOUTAL CO., LTU.	Unilla	Approve Financial Budget Plan	For	For
			11		
			Approve Financial Statements	For	For
			Approve Participation in the Establishment of Industrial Development	-	0.13
			Funds	For	Split
			Approve Profit Distribution	For	For
			Approve Report of the Board of Directors	For	For
			Approve Report of the Board of Supervisors	For	For
			Approve Report of the Independent Directors	For	For
-			Approve Signing of Trademark License Agreement with Related Party	For	For
			Approve to Appoint Financial Auditor and Internal Control Auditor	For	For
			··· ··		
			Elect Ding Xiongjun as Director	For	Split
			Elect Guo Tianyong as Director	For	For
			Elect Jiang Guohua as Director	For	For
			Elect Jiang Guohua as Director Elect Li Jingren as Director	For	For
			Elect Li Jingren as Director	For	For
			Elect Li Jingren as Director Elect Li Qiangqing as Supervisor Elect Liu Shizhong as Director	For For	For For
			Elect Li Jingren as Director  Elect Li Qiangqing as Supervisor  Elect Liu Shizhong as Director  Elect Sheng Leiming as Director	For For For	For For Split
	MP Materials Corp	IIΩ	Elect Li Jingren as Director  Elect Li Qiangqing as Supervisor  Elect Liu Shizhong as Director  Elect Sheng Leiming as Director  Elect You Yalin as Supervisor	For For For For	For For Split For
	MP Materials Corp.	USA	Elect Li Jingren as Director  Elect Li Qiangqing as Supervisor  Elect Liu Shizhong as Director  Elect Sheng Leiming as Director  Elect You Yalin as Supervisor  Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For	For For Split For For
	MP Materials Corp.	USA	Elect Li Jingren as Director  Elect Li Qiangqing as Supervisor  Elect Liu Shizhong as Director  Elect Sheng Leiming as Director  Elect You Yalin as Supervisor  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Arnold W. Donald	For For For For For For	For For Split For For For
	MP Materials Corp.	USA	Elect Li Jingren as Director  Elect Li Qiangqing as Supervisor  Elect Liu Shizhong as Director  Elect Sheng Leiming as Director  Elect Sheng Leiming as Director  Elect You Yalin as Supervisor  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Amold W. Donald  Elect Director Randall J. Weisenburger	For For For For For For For	For For Split For For For Withhold
	- ,		Elect Li Jingren as Director  Elect Li Qiangqing as Supervisor  Elect Liu Shizhong as Director  Elect Sheng Leiming as Director  Elect Sheng Leiming as Director  Elect You Yalin as Supervisor  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Arnold W. Donald  Elect Director Randall J. Weisenburger  Ratify KPMG LLP as Auditors	For For For For For For For For For	For For Split For For For Withhold For
	MP Materials Corp.  Roper Technologies, Inc.	USA	Elect Li Jingren as Director  Elect Li Qiangqing as Supervisor  Elect Liu Shizhong as Director  Elect Sheng Leiming as Director  Elect Sheng Leiming as Director  Elect You Yalin as Supervisor  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Amold W. Donald  Elect Director Randall J. Weisenburger	For For For For For For For	For For Split For For For Withhold
	- ,		Elect Li Jingren as Director  Elect Li Qiangqing as Supervisor  Elect Liu Shizhong as Director  Elect Sheng Leiming as Director  Elect Sheng Leiming as Director  Elect You Yalin as Supervisor  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Arnold W. Donald  Elect Director Randall J. Weisenburger  Ratify KPMG LLP as Auditors	For For For For For For For For For	For For Split For For For Withhold For
	- ,		Elect Li Jingren as Director  Elect Li Qiangqing as Supervisor  Elect Liu Shizhong as Director  Elect Sheng Leiming as Director  Elect Sheng Leiming as Director  Elect You Yalin as Supervisor  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Arnold W. Donald  Elect Director Randall J. Weisenburger  Ratify KPMG LLP as Auditors  Advisory Vote on Say on Pay Frequency	For	For For Split For For Withhold For One Year
	- ,		Elect Li Jingren as Director  Elect Li Qiangqing as Supervisor  Elect Liu Shizhong as Director  Elect Sheng Leiming as Director  Elect Sheng Leiming as Director  Elect You Yalin as Supervisor  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Arnold W. Donald  Elect Director Randall J. Weisenburger  Ratify KPMG LLP as Auditors  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For For Split For For For Withhold For One Year For For
	- ,		Elect Li Jingren as Director  Elect Li Qiangqing as Supervisor  Elect Liu Shizhong as Director  Elect Sheng Leiming as Director  Elect Sheng Leiming as Director  Elect You Yalin as Supervisor  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Arnold W. Donald  Elect Director Randall J. Weisenburger  Ratify KPMG LLP as Auditors  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Permit the Exculpation of Officers  Elect Director Amy Woods Brinkley	For	For For Split For For For Withhold For One Year For For For
	- ,		Elect Li Jingren as Director  Elect Li Qiangqing as Supervisor  Elect Liu Shizhong as Director  Elect Sheng Leiming as Director  Elect Sheng Leiming as Director  Elect You Yalin as Supervisor  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Arnold W. Donald  Elect Director Randall J. Weisenburger  Ratify KPMG LLP as Auditors  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Permit the Exculpation of Officers  Elect Director Amy Woods Brinkley  Elect Director Christopher Wright	For	For For For Split For For Withhold For One Year For For For For For For For
	- ,		Elect Li Jingren as Director  Elect Li Qiangqing as Supervisor  Elect Liu Shizhong as Director  Elect Sheng Leiming as Director  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Arnold W. Donald  Elect Director Randall J. Weisenburger  Ratify KPMG LLP as Auditors  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Permit the Exculpation of Officers  Elect Director Amy Woods Brinkley  Elect Director Irene M. Esteves	For	For For Split For For Withhold For One Year For For For For For For For For For Fo
	- ,		Elect Li Jingren as Director  Elect Li Qiangqing as Supervisor  Elect Liu Shizhong as Director  Elect Sheng Leiming as Director  Elect Sheng Leiming as Director  Elect You Yalin as Supervisor  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Arnold W. Donald  Elect Director Arnold W. Donald  Elect Director Randall J. Weisenburger  Ratify KPMG LLP as Auditors  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Armend Certificate of Incorporation to Permit the Exculpation of Officers  Elect Director Army Woods Brinkley  Elect Director Christopher Wright  Elect Director Irene M. Esteves  Elect Director L. Neil Hunn	For	For For For Split For For For Withhold For One Year For For For For For For For For For Fo
	- ,		Elect Li Jingren as Director  Elect Li Qiangqing as Supervisor  Elect Liu Shizhong as Director  Elect Sheng Leiming as Director  Elect Sheng Leiming as Director  Elect You Yalin as Supervisor  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Arnold W. Donald  Elect Director Randall J. Weisenburger  Ratify KPMG LLP as Auditors  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Permit the Exculpation of Officers  Elect Director Amy Woods Brinkley  Elect Director Irene M. Esteves  Elect Director Irene M. Esteves  Elect Director Laura G. Thatcher	For	For For For Split For For For Withhold For One Year For For For For For For For For For Fo
	- ,		Elect Li Jingren as Director  Elect Li Qiangqing as Supervisor  Elect Liu Shizhong as Director  Elect Liu Shizhong as Director  Elect Sheng Leiming as Director  Elect Sheng Leiming as Director  Elect You Yalin as Supervisor  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Arnold W. Donald  Elect Director Arnold W. Donald  Elect Director Randall J. Weisenburger  Ratify KPMG LLP as Auditors  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Permit the Exculpation of Officers  Elect Director Amy Woods Brinkley  Elect Director Irene M. Esteves  Elect Director Irene M. Esteves  Elect Director L. Neil Hunn  Elect Director Richard F. Wallman	For	For For For For Withhold For One Year For For For For For For For For For Fo
	- ,		Elect Li Jingren as Director  Elect Li Qiangqing as Supervisor  Elect Liu Shizhong as Director  Elect Sheng Leiming as Director  Elect Director Arnold W. Donald  Elect Director Arnold W. Donald  Elect Director Randall J. Weisenburger  Ratify KPMG LLP as Auditors  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Permit the Exculpation of Officers  Elect Director Arny Woods Brinkley  Elect Director Christopher Wright  Elect Director L. Neil Hunn  Elect Director Laura G. Thatcher  Elect Director Robert D. Johnson	For	For For For Split For For For Withhold For One Year For For For For For For For For For Fo
	- ,		Elect Li Jingren as Director  Elect Li Qiangqing as Supervisor  Elect Liu Shizhong as Director  Elect Liu Shizhong as Director  Elect Sheng Leiming as Director  Elect Sheng Leiming as Director  Elect You Yalin as Supervisor  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Arnold W. Donald  Elect Director Arnold W. Donald  Elect Director Randall J. Weisenburger  Ratify KPMG LLP as Auditors  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Permit the Exculpation of Officers  Elect Director Amy Woods Brinkley  Elect Director Irene M. Esteves  Elect Director Irene M. Esteves  Elect Director L. Neil Hunn  Elect Director Richard F. Wallman	For	For For For For Withhold For One Year For For For For For For For For For Fo
	- ,		Elect Li Jingren as Director  Elect Li Qiangqing as Supervisor  Elect Liu Shizhong as Director  Elect Sheng Leiming as Director  Elect Director Arnold W. Donald  Elect Director Arnold W. Donald  Elect Director Randall J. Weisenburger  Ratify KPMG LLP as Auditors  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Permit the Exculpation of Officers  Elect Director Arny Woods Brinkley  Elect Director Christopher Wright  Elect Director L. Neil Hunn  Elect Director Laura G. Thatcher  Elect Director Robert D. Johnson	For	For For For Split For For Withhold For One Year For For For For For For For For For Fo
	- ,		Elect Li Jingren as Director  Elect Li Qiangqing as Supervisor  Elect Liu Shizhong as Director  Elect Sheng Leiming as Director  Elect Sheng Leiming as Director  Elect You Yalin as Supervisor  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Arnold W. Donald  Elect Director Arnold W. Donald  Elect Director Randall J. Weisenburger  Ratify KPMG LLP as Auditors  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Permit the Exculpation of Officers  Elect Director Arny Woods Brinkley  Elect Director Christopher Wright  Elect Director Irene M. Esteves  Elect Director Laura G. Thatcher  Elect Director Richard F. Wallman  Elect Director Robert D. Johnson  Elect Director Shellye L. Archambeau	For	For For For Split For For For Withhold For One Year For For For For For For For For For Fo
	Roper Technologies, Inc.	USA	Elect Li Jingren as Director  Elect Li Qiangqing as Supervisor  Elect Liu Shizhong as Director  Elect Sheng Leiming as Director  Elect Sheng Leiming as Director  Elect You Yalin as Supervisor  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Arnold W. Donald  Elect Director Randall J. Weisenburger  Ratify KPMG LLP as Auditors  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Permit the Exculpation of Officers  Elect Director Amy Woods Brinkley  Elect Director Christopher Wright  Elect Director Irene M. Esteves  Elect Director I. Neil Hunn  Elect Director L. Neil Hunn  Elect Director Richard F. Wallman  Elect Director Robert D. Johnson  Elect Director Shellye L. Archambeau  Elect Director Shellye L. Archambeau  Elect Director Tomas P. Joyce, Jr.  Ratify PricewaterhouseCoopers LLP as Auditors	For	For For For Split For For Withhold For One Year For For For For For For For For For Fo
	- ,		Elect Li Jingren as Director  Elect Li Qiangqing as Supervisor  Elect Liu Shizhong as Director  Elect Sheng Leiming as Director  Elect Sheng Leiming as Director  Elect You Yalin as Supervisor  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Amold W. Donald  Elect Director Randall J. Weisenburger  Ratify KPMG LLP as Auditors  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Permit the Exculpation of Officers  Elect Director Amy Woods Brinkley  Elect Director Christopher Wright  Elect Director Laura G. Thatcher  Elect Director Laura G. Thatcher  Elect Director Richard F. Wallman  Elect Director Robert D. Johnson  Elect Director Thomas P. Joyce, Jr.  Ratify PricewaterhouseCoopers LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation	For	For For For Split For For Withhold For One Year For For For For For For For For For Fo
	Roper Technologies, Inc.	USA	Elect Li Jingren as Director  Elect Li Qiangqing as Supervisor  Elect Liu Shizhong as Director  Elect Sheng Leiming as Director  Elect Sheng Leiming as Director  Elect Sheng Leiming as Director  Elect You Yalin as Supervisor  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Arnold W. Donald  Elect Director Randall J. Weisenburger  Ratify KPMG LLP as Auditors  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Permit the Exculpation of Officers  Elect Director Arny Woods Brinkley  Elect Director Christopher Wright  Elect Director Christopher Wright  Elect Director Irene M. Esteves  Elect Director I. Neil Hunn  Elect Director Richard F. Wallman  Elect Director Richard F. Wallman  Elect Director Shellye L. Archambeau  Elect Director Thomas P. Joyce, Jr.  Ratify PricewaterhouseCoopers LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Charles Bell	For	For For For Split For For For Withhold For One Year For For For For For For For For For Fo
	Roper Technologies, Inc.	USA	Elect Li Jingren as Director  Elect Li Qiangqing as Supervisor  Elect Liu Shizhong as Director  Elect Sheng Leiming as Director  Elect Sheng Leiming as Director  Elect Syou Yalin as Supervisor  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Arnold W. Donald  Elect Director Randall J. Weisenburger  Ratify KPMG LLP as Auditors  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Permit the Exculpation of Officers  Elect Director Amy Woods Brinkley  Elect Director Christopher Wright  Elect Director Irene M. Esteves  Elect Director Irene M. Esteves  Elect Director Richard F. Wallman  Elect Director Robert D. Johnson  Elect Director Robert D. Johnson  Elect Director Thomas P. Joyce, Jr.  Ratify PricewaterhouseCoopers LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Charles Bell  Elect Director Erika Rottenberg	For	For For For For For For Withhold For One Year For For For For For For For For For Fo
	Roper Technologies, Inc.	USA	Elect Li Jingren as Director  Elect Li Qiangqing as Supervisor  Elect Liu Shizhong as Director  Elect Sheng Leiming as Director  Elect Sheng Leiming as Director  Elect Sheng Leiming as Director  Elect You Yalin as Supervisor  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Arnold W. Donald  Elect Director Randall J. Weisenburger  Ratify KPMG LLP as Auditors  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Permit the Exculpation of Officers  Elect Director Amy Woods Brinkley  Elect Director Christopher Wright  Elect Director Irene M. Esteves  Elect Director Irene M. Esteves  Elect Director L. Neil Hunn  Elect Director Robert D. Johnson  Elect Director Robert D. Johnson  Elect Director Shellye L. Archambeau  Elect Director Thomas P. Joyce, Jr.  Ratify PricewaterhouseCoopers LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Charles Bell  Elect Director Charles Bell  Elect Director Jeffrey Immelt	For	For For For Split For For For Withhold For One Year For For For For For For For For For Fo
	Roper Technologies, Inc.  Twilio Inc.	USA	Elect Li Jingren as Director  Elect Li Qiangqing as Supervisor  Elect Liu Shizhong as Director  Elect Sheng Leiming as Director  Elect Sheng Leiming as Director  Elect Sheng Leiming as Director  Elect You Yalin as Supervisor  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Arnold W. Donald  Elect Director Randall J. Weisenburger  Ratify KPMG LLP as Auditors  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Permit the Exculpation of Officers  Elect Director Arny Woods Brinkley  Elect Director Christopher Wright  Elect Director Christopher Wright  Elect Director Laura G. Thatcher  Elect Director Richard F. Wallman  Elect Director Richard F. Wallman  Elect Director Thomas P. Joyce, Jr.  Ratify PricewaterhouseCoopers LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Charles Bell  Elect Director Erika Rottenberg  Elect Director Jeffrey Immelt  Ratify KPMG LLP as Auditors	For	For For For Split For For For Withhold For One Year For For For For For For For For For Fo
14. Jun	Roper Technologies, Inc.	USA	Elect Li Jingren as Director  Elect Li Qiangqing as Supervisor  Elect Liu Shizhong as Director  Elect Sheng Leiming as Director  Elect Sheng Leiming as Director  Elect Sheng Leiming as Director  Elect You Yalin as Supervisor  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Arnold W. Donald  Elect Director Randall J. Weisenburger  Ratify KPMG LLP as Auditors  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Permit the Exculpation of Officers  Elect Director Amy Woods Brinkley  Elect Director Christopher Wright  Elect Director Irene M. Esteves  Elect Director Irene M. Esteves  Elect Director L. Neil Hunn  Elect Director Robert D. Johnson  Elect Director Robert D. Johnson  Elect Director Shellye L. Archambeau  Elect Director Thomas P. Joyce, Jr.  Ratify PricewaterhouseCoopers LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Charles Bell  Elect Director Charles Bell  Elect Director Jeffrey Immelt	For	For For For Split For For For Withhold For One Year For For For For For For For For For Fo
14. Jun	Roper Technologies, Inc.  Twilio Inc.	USA	Elect Li Jingren as Director  Elect Li Qiangqing as Supervisor  Elect Liu Shizhong as Director  Elect Sheng Leiming as Director  Elect Sheng Leiming as Director  Elect Sheng Leiming as Director  Elect You Yalin as Supervisor  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Arnold W. Donald  Elect Director Randall J. Weisenburger  Ratify KPMG LLP as Auditors  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Permit the Exculpation of Officers  Elect Director Arny Woods Brinkley  Elect Director Christopher Wright  Elect Director Christopher Wright  Elect Director Laura G. Thatcher  Elect Director Richard F. Wallman  Elect Director Richard F. Wallman  Elect Director Thomas P. Joyce, Jr.  Ratify PricewaterhouseCoopers LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Charles Bell  Elect Director Erika Rottenberg  Elect Director Jeffrey Immelt  Ratify KPMG LLP as Auditors	For	For For For Split For For For Withhold For One Year For For For For For For For For For Fo
14. Jun	Roper Technologies, Inc.  Twilio Inc.	USA	Elect Li Jingren as Director  Elect Li Qiangqing as Supervisor  Elect Liu Shizhong as Director  Elect Sheng Leiming as Director  Elect Sheng Leiming as Director  Elect You Yalin as Supervisor  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Arnold W. Donald  Elect Director Randall J. Weisenburger  Ratify KPMG LLP as Auditors  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Permit the Exculpation of Officers  Elect Director Arny Woods Brinkley  Elect Director Christopher Wright  Elect Director Christopher Wright  Elect Director Laura G. Thatcher  Elect Director Richard F. Wallman  Elect Director Richard F. Wallman  Elect Director Thomas P. Joyce, Jr.  Ratify PricewaterhouseCoopers LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Charles Bell  Elect Director Frika Rottenberg  Elect Director Fika Rottenberg  Elect Director Jeffrey Immelt  Ratify KPMG LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation	For	For For For Split For For For For Withhold For One Year For For For For For For For For For Fo
14. Jun	Roper Technologies, Inc.  Twilio Inc.	USA	Elect Li Jingren as Director  Elect Li Qiangqing as Supervisor  Elect Liu Shizhong as Director  Elect Sheng Leiming as Director  Elect Sheng Leiming as Director  Elect Sheng Leiming as Director  Elect You Yalin as Supervisor  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Arnold W. Donald  Elect Director Randall J. Weisenburger  Ratify KPMG LLP as Auditors  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Permit the Exculpation of Officers  Elect Director Amy Woods Brinkley  Elect Director Christopher Wright  Elect Director Irene M. Esteves  Elect Director Irene M. Esteves  Elect Director I. Neil Hunn  Elect Director Robert D. Johnson  Elect Director Robert D. Johnson  Elect Director Shellye L. Archambeau  Elect Director Thomas P. Joyce, Jr.  Ratify PricewaterhouseCoopers LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Charles Bell  Elect Director LP is Rottenberg  Elect Director Jeffrey Immelt  Ratify KPMG LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director LP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director LP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Lewis Chew  Elect Director Mark B. Templeton	For	For For For For For For Withhold For
14. Jun	Roper Technologies, Inc.  Twilio Inc.  Arista Networks, Inc.	USA	Elect Li Jingren as Director  Elect Li Qiangqing as Supervisor  Elect Liu Shizhong as Director  Elect Sheng Leiming as Director  Elect Sheng Leiming as Director  Elect Sheng Leiming as Director  Elect You Yalin as Supervisor  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Arnold W. Donald  Elect Director Randall J. Weisenburger  Ratify KPMG LLP as Auditors  Advisory Vote on Say on Pay Frequency  Advisory Vote on Satify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Permit the Exculpation of Officers  Elect Director Arny Woods Brinkley  Elect Director Christopher Wright  Elect Director Christopher Wright  Elect Director Laura G. Thatcher  Elect Director Richard F. Wallman  Elect Director Richard F. Wallman  Elect Director Rhobert D. Johnson  Elect Director Thomas P. Joyce, Jr.  Ratify PricewaterhouseCoopers LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Erika Rottenberg  Elect Director Erika Rottenberg  Elect Director Erika Rottenberg  Elect Director Lewis Chew  Elect Directo	For	For For For Split For For For Withhold For One Year For For For For For For For For For Fo
14. Jun	Roper Technologies, Inc.  Twilio Inc.	USA	Elect Li Jingren as Director  Elect Li Qiangqing as Supervisor  Elect Liu Shizhong as Director  Elect Sheng Leiming as Director  Elect Sheng Leiming as Director  Elect Sheng Leiming as Director  Elect You Yalin as Supervisor  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Arnold W. Donald  Elect Director Randall J. Weisenburger  Ratify KPMG LLP as Auditors  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Permit the Exculpation of Officers  Elect Director Amy Woods Brinkley  Elect Director Christopher Wright  Elect Director Christopher Wright  Elect Director Irene M. Esteves  Elect Director I. Neil Hunn  Elect Director Laura G. Thatcher  Elect Director Richard F. Wallman  Elect Director Robert D. Johnson  Elect Director Shellye L. Archambeau  Elect Director Thomas P. Joyce, Jr.  Ratify PricewaterhouseCoopers LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Charles Bell  Elect Director Firka Rottenberg  Elect Director Jeffrey Immelt  Ratify KPMG LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Lewis Chew  Elect Director Mark B. Templeton  Ratify Ernst & Young LLP as Auditors  Advisory Vote on Say on Pay Frequency	For	For For For Split For For For For Withhold For One Year For For For For For For For For For Fo
14. Jun	Roper Technologies, Inc.  Twilio Inc.  Arista Networks, Inc.	USA	Elect Li Jingren as Director  Elect Li Qiangqing as Supervisor  Elect Liu Shizhong as Director  Elect Sheng Leiming as Director  Elect Sheng Leiming as Director  Elect Sheng Leiming as Director  Elect You Yalin as Supervisor  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Arnold W. Donald  Elect Director Randall J. Weisenburger  Ratify KPMG LLP as Auditors  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Permit the Exculpation of Officers  Elect Director Amy Woods Brinkley  Elect Director Christopher Wright  Elect Director Christopher Wright  Elect Director Irene M. Esteves  Elect Director Irene M. Esteves  Elect Director Robert D. Johnson  Elect Director Thomas P. Joyce, Jr.  Ratify PricewaterhouseCoopers LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Erika Rottenberg  Elect Director Erika Rottenberg  Elect Director Lewis Chew  Elect Director Lewis Chew  Elect Director Mark B. Templeton  Ratify Error Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation	For	For For For For For For For Withhold For
14. Jun	Roper Technologies, Inc.  Twilio Inc.  Arista Networks, Inc.	USA	Elect Li Jingren as Director Elect Li Qiangqing as Supervisor Elect Liu Shizhong as Director Elect Sheng Leiming as Director Elect Sheng Leiming as Director Elect Sheng Leiming as Director Elect You Yalin as Supervisor Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Arnold W. Donald Elect Director Randall J. Weisenburger Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Permit the Exculpation of Officers Elect Director Amy Woods Brinkley Elect Director Christopher Wright Elect Director Christopher Wright Elect Director Irene M. Esteves Elect Director Irene M. Esteves Elect Director Robert D. Johnson Elect Director Robert D. Johnson Elect Director Robert D. Johnson Elect Director Shellye L. Archambeau Elect Director Thomas P. Joyce, Jr. Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles Bell Elect Director Erika Rottenberg Elect Director Erika Rottenberg Elect Director Jeffrey Immelt Ratify RPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Lewis Chew Elect Director Mark B. Templeton Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Lewis Chew Elect Director Claudia F. Munce	For	For
14. Jun	Roper Technologies, Inc.  Twilio Inc.  Arista Networks, Inc.	USA	Elect Li Jingren as Director Elect Li Qiangqing as Supervisor Elect Liu Shizhong as Director Elect Sheng Leiming as Director Elect Sheng Leiming as Director Elect Sheng Leiming as Director Elect You Yalin as Supervisor Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Arnold W. Donald Elect Director Randall J. Weisenburger Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Permit the Exculpation of Officers Elect Director Arny Woods Brinkley Elect Director Christopher Wright Elect Director Christopher Wright Elect Director Laura G. Thatcher Elect Director Richard F. Wallman Elect Director Richard F. Wallman Elect Director Richard F. Johnson Elect Director Thomas P. Joyce, Jr. Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles Bell Elect Director Erika Rottenberg Elect Director Lewis Chew Elect Director Lore Ray on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Lewis Chew Elect Director Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Corie S. Barry	For	For For For Split For For For For Withhold For One Year For For For For For For For For For Fo
14. Jun	Roper Technologies, Inc.  Twilio Inc.  Arista Networks, Inc.	USA	Elect Li Jingren as Director Elect Li Qiangqing as Supervisor Elect Liu Shizhong as Director Elect Sheng Leiming as Director Elect Sheng Leiming as Director Elect Sheng Leiming as Director Elect You Yalin as Supervisor Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Arnold W. Donald Elect Director Randall J. Weisenburger Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Permit the Exculpation of Officers Elect Director Amy Woods Brinkley Elect Director Christopher Wright Elect Director Christopher Wright Elect Director Irene M. Esteves Elect Director I. Neil Hunn Elect Director Robert D. Johnson Elect Director Robert D. Johnson Elect Director Robert D. Johnson Elect Director Shellye L. Archambeau Elect Director Thomas P. Joyce, Jr. Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Erika Rottenberg Elect Director Lewis Chaw Elect Director Lewis Chaw Elect Director Lewis Chew Elect Director Lewis Chew Elect Director Mark B. Templeton Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Lewis Chew Elect Director Lewis Chew Elect Director Claudia F. Munce Elect Director Claudia F. Munce Elect Director Condit W. Kenny Elect Director David W. Kenny	For	For For For Split For For For For For Withhold For
14. Jun	Roper Technologies, Inc.  Twilio Inc.  Arista Networks, Inc.	USA	Elect Li Jingren as Director Elect Li Qiangqing as Supervisor Elect Liu Shizhong as Director Elect Sheng Leiming as Director Elect Sheng Leiming as Director Elect Sheng Leiming as Director Elect You Yalin as Supervisor Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Arnold W. Donald Elect Director Randall J. Weisenburger Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Permit the Exculpation of Officers Elect Director Arny Woods Brinkley Elect Director Christopher Wright Elect Director Christopher Wright Elect Director Laura G. Thatcher Elect Director Richard F. Wallman Elect Director Richard F. Wallman Elect Director Richard F. Johnson Elect Director Thomas P. Joyce, Jr. Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles Bell Elect Director Erika Rottenberg Elect Director Lewis Chew Elect Director Lore Ray on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Lewis Chew Elect Director Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Corie S. Barry	For	For For For Split For For For For Withhold For One Year For For For For For For For For For Fo
14. Jun	Roper Technologies, Inc.  Twilio Inc.  Arista Networks, Inc.	USA	Elect Li Jingren as Director Elect Li Qiangqing as Supervisor Elect Liu Shizhong as Director Elect Sheng Leiming as Director Elect Sheng Leiming as Director Elect Sheng Leiming as Director Elect You Yalin as Supervisor Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Arnold W. Donald Elect Director Randall J. Weisenburger Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Permit the Exculpation of Officers Elect Director Amy Woods Brinkley Elect Director Christopher Wright Elect Director Christopher Wright Elect Director Irene M. Esteves Elect Director I. Neil Hunn Elect Director Robert D. Johnson Elect Director Robert D. Johnson Elect Director Robert D. Johnson Elect Director Shellye L. Archambeau Elect Director Thomas P. Joyce, Jr. Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Erika Rottenberg Elect Director Lewis Chaw Elect Director Lewis Chaw Elect Director Lewis Chew Elect Director Lewis Chew Elect Director Mark B. Templeton Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Lewis Chew Elect Director Lewis Chew Elect Director Claudia F. Munce Elect Director Claudia F. Munce Elect Director Condit W. Kenny Elect Director David W. Kenny	For	For For For Split For For For For For Withhold For
14. Jun	Roper Technologies, Inc.  Twilio Inc.  Arista Networks, Inc.	USA	Elect Li Jingren as Director Elect Li Qiangqing as Supervisor Elect Liu Shizhong as Director Elect Sheng Leiming as Director Elect Sheng Leiming as Director Elect Sheng Leiming as Director Elect You Yalin as Supervisor Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Amold W. Donald Elect Director Randall J. Weisenburger Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Permit the Exculpation of Officers Elect Director Amy Woods Brinkley Elect Director Christopher Wright Elect Director Christopher Wright Elect Director Laura G. Thatcher Elect Director Laura G. Thatcher Elect Director Richard F. Waliman Elect Director Richard F. Waliman Elect Director Thomas P. Joyce, Jr. Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles Bell Elect Director Charles Bell Elect Director Leika Rottenberg Elect Director Jeffrey Immelt Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Lewis Chew Elect Director Lewis Chew Elect Director Lewis Chew Elect Director Lewis Chew Elect Director Lowark B. Templeton Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Lowark B. Templeton Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David W. Kenny Elect Director J. Patrick Doyle	For	For For For Split For For For For Withhold For One Year For For For For For For For For For Fo
14. Jun	Roper Technologies, Inc.  Twilio Inc.  Arista Networks, Inc.	USA	Elect Li Jingren as Director Elect Li Qiangqing as Supervisor Elect Liu Shizhong as Director Elect Sheng Leiming as Director Elect Sheng Leiming as Director Elect Sheng Leiming as Director Elect You Yalin as Supervisor Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Arnold W. Donald Elect Director Randall J. Weisenburger Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Permit the Exculpation of Officers Elect Director Arny Woods Brinkley Elect Director Christopher Wright Elect Director Christopher Wright Elect Director I Laura G. Thatcher Elect Director Richard F. Wallman Elect Director Richard F. Wallman Elect Director Richard F. Wallman Elect Director Richard F. Johnson Elect Director Thomas P. Joyce, Jr. Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Erika Rottenberg Elect Director Lewis Chew Elect Director Corie S. Barry Elect Director Leyene A. Woods Elect Director Layene A. McLoughlin	For	For For For Split For For For For For Withhold For One Year For For For For For For For For For Fo
14. Jun	Roper Technologies, Inc.  Twilio Inc.  Arista Networks, Inc.	USA	Elect Li Jingren as Director Elect Li Qiangqing as Supervisor Elect Liu Shizhong as Director Elect Sheng Leiming as Director Elect Sheng Leiming as Director Elect Sheng Leiming as Director Elect You Yalin as Supervisor Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Arnold W. Donald Elect Director Randall J. Weisenburger Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Permit the Exculpation of Officers Elect Director Amy Woods Brinkley Elect Director Christopher Wright Elect Director Christopher Wright Elect Director Laura G. Thatcher Elect Director Richard F. Wallman Elect Director Robert D. Johnson Elect Director Robert D. Johnson Elect Director Robert D. Johnson Elect Director Thomas P. Joyce, Jr. Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Firka Rottenberg Elect Director Lewis Charles Bell Elect Director Jeffrey Immelt Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Lewis Chew Elect Director Lewis Chew Elect Director Lawa Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Lewis Chew Elect Director Lewis Elect Director Lewis Elect Director Eugene A. Woods Elect Director Lisa M. Caputo	For	For
14. Jun	Roper Technologies, Inc.  Twilio Inc.  Arista Networks, Inc.	USA	Elect Li Jingren as Director Elect Li Qiangqing as Supervisor Elect Liu Shizhong as Director Elect Sheng Leiming as Director Elect Sheng Leiming as Director Elect Sheng Leiming as Director Elect You Yalin as Supervisor Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Arnold W. Donald Elect Director Randall J. Weisenburger Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Permit the Exculpation of Officers Elect Director Amy Woods Brinkley Elect Director Christopher Wright Elect Director Christopher Wright Elect Director Irene M. Esteves Elect Director Irene M. Esteves Elect Director Robert D. Johnson Elect Director Forballye L. Archambeau Elect Director Thomas P. Joyce, Jr. Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Erika Rottenberg Elect Director Erika Rottenberg Elect Director Lewis Chew Elect Director Lewis Chew Elect Director Lewis Chew Elect Director Mark B. Templeton Ratify Ernor Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Lewis Chew Elect Director Lewis Chew Elect Director Lewis Chew Elect Director Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Claudia F. Munce Elect Director Claudia F. Munce Elect Director Lewis Cheye Elect Director Agree A. Woods Elect Director Karen A. McLoughlin Elect Director Karen A. McLoughlin Elect Director Mario J. Marte	For	For
14. Jun	Roper Technologies, Inc.  Twilio Inc.  Arista Networks, Inc.	USA	Elect Li Jingren as Director Elect Li Qiangqing as Supervisor Elect Liu Shizhong as Director Elect Sheng Leiming as Director Elect Sheng Leiming as Director Elect Sheng Leiming as Director Elect You Yalin as Supervisor Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Arnold W. Donald Elect Director Randall J. Weisenburger Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Permit the Exculpation of Officers Elect Director Amy Woods Brinkley Elect Director Christopher Wright Elect Director Christopher Wright Elect Director Laura G. Thatcher Elect Director Richard F. Wallman Elect Director Robert D. Johnson Elect Director Robert D. Johnson Elect Director Robert D. Johnson Elect Director Thomas P. Joyce, Jr. Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Firka Rottenberg Elect Director Lewis Charles Bell Elect Director Jeffrey Immelt Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Lewis Chew Elect Director Lewis Chew Elect Director Lawa Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Lewis Chew Elect Director Lewis Elect Director Lewis Elect Director Eugene A. Woods Elect Director Lisa M. Caputo	For	For

	51 (B) (B) (B) (B) (B) (B)		
	Elect Director Sima D. Sistani	For	For
	Elect Director Steven E. Rendle	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For
•	Advisory Vote on Say on Pay Frequency	One Year	One Year
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Approve Omnibus Stock Plan	For	For
	Elect Director D. James Umpleby, III	For	For
	Elect Director Daniel M. Dickinson	For	Against
	Elect Director David L. Calhoun	For	For
	Elect Director David W. MacLennan	For	For
	Elect Director Debra L. Reed-Klages	For	For
	Elect Director Gerald Johnson	For	For
	Elect Director James C. Fish, Jr.	For	For
I	Elect Director Judith F. Marks	For	For
	Elect Director Kelly A. Ayotte	For	Against
I	Elect Director Rayford Wilkins, Jr.	For	For
I	Elect Director Susan C. Schwab	For	For
1	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ſ	Report on Civil Rights and Non-Discrimination Audit	Against	Against
1	Report on Climate Lobbying	Against	For
ſ	Report on Due Diligence Process of Doing Business in Conflict Affected		
	Areas	Against	Against
ı	Report on Lobbying Payments and Policy	Against	For
Delivery Hero SE Germany	Amend 2019 and 2021 Stock Option Plans	For	For
	Amend Articles Re: Due Date for Supervisory Board Remuneration	For	For
	Amend Articles Re: Participation of Supervisory Board Members in the		
	Annual General Meeting by Means of Audio and Video Transmission	For	For
	Approve Affiliation Agreement with Delivery Hero Finco Germany GmbH		For
	Approve Affiliation Agreement with Foodpanda GmbH	For	For
	Approve Creation of EUR 13.3 Million Pool of Authorized Capital 2023/I		
ı	with or without Exclusion of Preemptive Rights	For	Against
	Approve Creation of EUR 13.3 Million Pool of Authorized Capital 2023/II	_	-
	with or without Exclusion of Preemptive Rights	For	Against
	Approve Creation of EUR 7 Million Pool of Authorized Capital 2023/III for		_
	Employee Stock Purchase Plan	For	For
	Approve Discharge of Management Board for Fiscal Year 2022	For	For
	Approve Discharge of Supervisory Board Member Dimitrios Tsaousis for	F	F
	Fiscal Year 2022	For	For
	Approve Discharge of Supervisory Board Member Gabriella Ardbo for Fiscal Year 2022	For	For
	Approve Discharge of Supervisory Board Member Jeanette Gorgas for	FUI	FUI
	Fiscal Year 2022	For	For
	Approve Discharge of Supervisory Board Member Martin Enderle for	1 01	101
	Fiscal Year 2022	For	Against
	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal		<u> </u>
	Year 2022	For	For
,	Approve Discharge of Supervisory Board Member Patrick Kolek for		
	Fiscal Year 2022	For	For
	Approve Issuance of Warrants/Bonds with Warrants		
	Attached/Convertible Bonds without Preemptive Rights up to Aggregate		
	Nominal Amount of EUR 3 Billion; Approve Creation of EUR 13.3 Million	-	
	Pool of Conditional Capital 2023/I to Guarantee Conversion Rights  Approve Issuance of Warrants/Bonds with Warrants	For	Against
	Attached/Convertible Bonds without Preemptive Rights up to Aggregate		
	Nominal Amount of EUR 3 Billion; Approve Creation of EUR 13.3 Million		
	Pool of Conditional Capital 2023/II to Guarantee Conversion Rights	For	Against
	Approve Remuneration Policy	For	For
	Approve Remuneration Policy Approve Remuneration Report	For	For
	••	For	
	Approve Virtual-Only Shareholder Meetings Until 2025 Authorize Share Repurchase Program and Reissuance or Cancellation	FOI	For
	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
	Authorize Use of Financial Derivatives when Repurchasing Shares	For	Abstain
	Authorize Use of Financial Derivatives when Repurchasing Shares Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of	ı UI	, wataill
	Interim Financial Statements	For	For
	Advisory Vote on Say on Pay Frequency	One Year	One Year
	Advisory Vote on Cay on Fay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Commission Independent Review of Effectiveness of Efforts to Prevent		
	Harassment and Discrimination	Against	Against
	Elect Director Fred Wilson	For	Withhold
	Elect Director Josh Silverman	For	For
	Elect Director M. Michele Burns	For	Withhold
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote on Say on Pay Frequency	One Year	One Year
•	Advisory Vote on Say on Fay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Elect Director Douglas K. Ammerman	For	Withhold
	Elect Director Douglas N. Arimerman	For	Withhold
	Elect Director Peter O. Shea, Jr. Elect Director Thomas M. Hagerty	For	Withhold
	Elect Director Thomas M. Hagerty Elect Director William P. Foley, II	For	
	Elect Director William P. Foley, II Ratify Ernst & Young LLP as Auditors	For	For For
	namy Linet & Tourig LLF as Auditors		
I	Advisory Vote on Cov on Doy Frague		One Year
Incyte Corporation USA //	Advisory Vote on Say on Pay Frequency	One Year	
Incyte Corporation USA /	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Incyte Corporation USA //	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	For For	Against
Incyte Corporation USA	Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Omnibus Stock Plan  Amend Qualified Employee Stock Purchase Plan	For For	Against For
Incyte Corporation USA	Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Omnibus Stock Plan  Amend Qualified Employee Stock Purchase Plan  Elect Director Edmund P. Harrigan	For For For	Against For For
Incyte Corporation USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Elect Director Edmund P. Harrigan Elect Director Herve Hoppenot	For For For For	Against For For
Incyte Corporation USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Elect Director Edmund P. Harrigan Elect Director Herve Hoppenot Elect Director Jacqualyn A. Fouse	For For For For For	Against For For For For
Incyte Corporation USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Elect Director Edmund P. Harrigan Elect Director Herve Hoppenot Elect Director Jacqualyn A. Fouse Elect Director Jean-Jacques Bienaime	For For For For For For For	Against For For For For For
Incyte Corporation USA /	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Elect Director Edward P. Harrigan Elect Director Herve Hoppenot Elect Director Jacqualyn A. Fouse Elect Director Jean-Jacques Bienaime Elect Director Julian C. Baker	For For For For For For For	Against For For For For For Against
Incyte Corporation USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Elect Director Edmund P. Harrigan Elect Director Herve Hoppenot Elect Director Jacqualyn A. Fouse Elect Director Jean-Jacques Bienaime Elect Director Julian C. Baker Elect Director Katherine A. High	For For For For For For For For For	Against For For For For For Against For
Incyte Corporation USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Elect Director Edmund P. Harrigan Elect Director Herve Hoppenot Elect Director Jacqualyn A. Fouse Elect Director Jean-Jacques Bienaime Elect Director Julian C. Baker Elect Director Katherine A. High Elect Director Gtis W. Brawley	For	Against For For For For Against For For
Incyte Corporation USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Elect Director Edmund P. Harrigan Elect Director Herve Hoppenot Elect Director Jacqualyn A. Fouse Elect Director Jean-Jacques Bienaime Elect Director Julian C. Baker Elect Director Katherine A. High	For For For For For For For For For	Against For For For For For Against For

		Ratify Ernst & Young LLP as Auditors	For	For
Jiangsu Zhongtian Technology Co., Ltd.	China	Approve Annual Report and Summary	For	For
		Approve Changes in Fund-raising Investment Project	For	For
		Approve Financial Statements	For	For
		Approve Foreign Exchange Hedging Business	For	For
-				
-		Approve Internal Control Evaluation Report	For	For
		Approve Profit Distribution	For	For
		Approve Provision of Guarantee	For	Against
		Approve Related Party Transactions	For	For
•		Approve Remuneration of Directors and Supervisors	For	For
-		Approve Report of the Board of Directors	For	For
		··		
		Approve Report of the Board of Supervisors	For	For
		Approve Report of the Independent Directors	For	For
		Approve Special Report on the Deposit and Usage of Raised Funds	For	For
		Approve to Appoint Auditor	For	For
KEYENCE Corp.	Japan	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	For
		Appoint Statutory Auditor Komura, Koichiro	For	For
-		Approve Allocation of Income, with a Final Dividend of JPY 150	For	For
		Elect Director Nakano, Tetsuya	For	For
		Elect Director Nakata, Yu	For	Against
		Elect Director Suenaga, Kumiko	For	For
		Elect Director Takizaki, Takemitsu	For	For
		Elect Director Taniguchi, Seiichi	For	For
		Elect Director Yamaguchi, Akiji	For	For
		Elect Director Yamamoto, Akinori	For	For
		Elect Director Yamamoto, Hiroaki	For	For
		Elect Director Yoshioka, Michifumi	For	For
Liberty Global Plc	United Kingdom	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
· · · · · · · · · · · · · · · · · · ·		Approve Omnibus Stock Plan	For	Against
		Approve Remuneration Policy	For	Against
		Approve Remuneration Report	For	Against
i—————————————————————————————————————		··		
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	Against
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise UK Political Donations and Expenditure	For	For
		The state of the s	For	
		Elect Director J David Wargo		Against
		Elect Director Miranda Curtis	For	Against
		Ratify KPMG LLP (U.K.) as Auditors	For	For
		Ratify KPMG LLP (U.S.) as Auditors	For	For
Pure Storage, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
r are elerage, me.	00/1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		·		
		Elect Director Andrew Brown	For	For
		Elect Director John "Coz" Colgrove	For	For
		Elect Director Roxanne Taylor	For	Withhold
		,	For	For
SoFi Technologies, Inc.	USA	Ratify Deloitte & Touche LLP as Auditors	For	For
SoFi Technologies, Inc.	USA	Ratify Deloitte & Touche LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For Against
SoFi Technologies, Inc.	USA	Ratify Deloitte & Touche LĹP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  Approve Reverse Stock Split	For For	For Against For
SoFi Technologies, Inc.	USA	Ratify Deloitte & Touche LĹP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  Approve Reverse Stock Split  Elect Director Ahmed Al-Hammadi	For For For	For Against For For
SoFi Technologies, Inc.	USA	Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto	For For For For	For Against For For For
SoFi Technologies, Inc.	USA	Ratify Deloitte & Touche LĹP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split  Elect Director Ahmed Al-Hammadi  Elect Director Anthony Noto  Elect Director Clara Liang	For For For For For	For Against For For For For
SoFi Technologies, Inc.	USA	Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto	For For For For	For Against For For For
SoFi Technologies, Inc.	USA	Ratify Deloitte & Touche LĹP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split  Elect Director Ahmed Al-Hammadi  Elect Director Anthony Noto  Elect Director Clara Liang	For For For For For	For Against For For For For
SoFi Technologies, Inc.	USA	Ratify Deloitte & Touche LĹP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto Elect Director Clara Liang Elect Director Harvey Schwartz Elect Director John Hele	For For For For For For For For	For Against For For For For For For For
SoFi Technologies, Inc.	USA	Ratify Deloitte & Touche LĹP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto Elect Director Clara Liang Elect Director Harvey Schwartz Elect Director John Hele Elect Director Magdalena Yesil	For For For For For For For For For	For Against For For For For For Withhold
SoFi Technologies, Inc.	USA	Ratify Deloitte & Touche LĹP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto Elect Director Clara Liang Elect Director Harvey Schwartz Elect Director John Hele Elect Director Magdalena Yesil Elect Director Michael Bingle	For	For Against For For For For Withhold For
SoFi Technologies, Inc.	USA	Ratify Deloitte & Touche LĹP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split  Elect Director Ahmed Al-Hammadi  Elect Director Anthony Noto  Elect Director Clara Liang  Elect Director Harvey Schwartz  Elect Director John Hele  Elect Director Magdalena Yesil  Elect Director Michael Bingle  Elect Director Richard Costolo	For	For Against For
SoFi Technologies, Inc.	USA	Ratify Deloitte & Touche LĹP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split  Elect Director Ahmed Al-Hammadi  Elect Director Anthony Noto  Elect Director Clara Liang  Elect Director Harvey Schwartz  Elect Director Harvey Schwartz  Elect Director Magdalena Yesil  Elect Director Michael Bingle  Elect Director Richard Costolo  Elect Director Ruzwana Bashir	For	For Against For
SoFi Technologies, Inc.	USA	Ratify Deloitte & Touche LĹP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto Elect Director Clara Liang Elect Director Harvey Schwartz Elect Director John Hele Elect Director Magdalena Yesil Elect Director Michael Bingle Elect Director Richard Costolo Elect Director Ruzwana Bashir Elect Director Steven Freiberg	For	For Against For
SoFi Technologies, Inc.	USA	Ratify Deloitte & Touche LĹP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split  Elect Director Ahmed Al-Hammadi  Elect Director Anthony Noto  Elect Director Clara Liang  Elect Director Harvey Schwartz  Elect Director Harvey Schwartz  Elect Director Magdalena Yesil  Elect Director Michael Bingle  Elect Director Richard Costolo  Elect Director Ruzwana Bashir	For	For Against For
SoFi Technologies, Inc.	USA	Ratify Deloitte & Touche LĹP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto Elect Director Clara Liang Elect Director Harvey Schwartz Elect Director John Hele Elect Director Magdalena Yesil Elect Director Michael Bingle Elect Director Richard Costolo Elect Director Ruzwana Bashir Elect Director Steven Freiberg	For	For Against For
	USA	Ratify Deloitte & Touche LĹP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto Elect Director Clara Liang Elect Director Harvey Schwartz Elect Director John Hele Elect Director Magdalena Yesil Elect Director Michael Bingle Elect Director Richard Costolo Elect Director Steven Freiberg Elect Director Steven Freiberg Elect Director Tom Hutton Ratify Deloitte & Touche LLP as Auditors	For	For Against For
SoFi Technologies, Inc.  Target Corporation		Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto Elect Director Clara Liang Elect Director Harvey Schwartz Elect Director Harvey Schwartz Elect Director Harvey Schwartz Elect Director Magdalena Yesil Elect Director Michael Bingle Elect Director Richard Costolo Elect Director Richard Costolo Elect Director Richard Tostolo Elect Director Steven Freiberg Elect Director Steven Freiberg Elect Director Steven Freiberg Elect Director Steven Freiberg Advisory Vote on Say on Pay Frequency	For	For Against For
		Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto Elect Director Clara Liang Elect Director Harvey Schwartz Elect Director Harvey Schwartz Elect Director Magdalena Yesil Elect Director Michael Bingle Elect Director Richard Costolo Elect Director Richard Costolo Elect Director Rouzwana Bashir Elect Director Steven Freiberg Elect Director Tom Hutton Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For	For Against For
		Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto Elect Director Clara Liang Elect Director Harvey Schwartz Elect Director John Hele Elect Director Magdalena Yesil Elect Director Michael Bingle Elect Director Michael Bingle Elect Director Ruzwana Bashir Elect Director Ruzwana Bashir Elect Director Tom Hutton Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian C. Cornell	For	For Against For For For For For Withhold For
		Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto Elect Director Clara Liang Elect Director Harvey Schwartz Elect Director John Hele Elect Director Magdalena Yesil Elect Director Michael Bingle Elect Director Michael Bingle Elect Director Ruzwana Bashir Elect Director Ruzwana Bashir Elect Director Steven Freiberg Elect Director Steven Freiberg Elect Director Steven Freiberg Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian C. Cornell Elect Director Christine A. Leahy	For	For Against For
		Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto Elect Director Clara Liang Elect Director Harvey Schwartz Elect Director Harvey Schwartz Elect Director Magdalena Yesil Elect Director Michael Bingle Elect Director Richard Costolo Elect Director Richard Costolo Elect Director Richard Freiberg Elect Director Steven Freiberg Elect Director Tom Hutton Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian C. Cornell Elect Director Christine A. Leahy Elect Director David P. Abney	For	For Against For For For For For Withhold For
		Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Ahmed Al-Hammadi Elect Director Clara Liang Elect Director Harvey Schwartz Elect Director Harvey Schwartz Elect Director Magdalena Yesil Elect Director Michael Bingle Elect Director Richard Costolo Elect Director Richard Costolo Elect Director Rouzwana Bashir Elect Director Steven Freiberg Elect Director Tom Hutton Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian C. Cornell Elect Director Christine A. Leahy Elect Director David P. Abney Elect Director Derica W. Rice	For	For Against For
		Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto Elect Director Clara Liang Elect Director Harvey Schwartz Elect Director Harvey Schwartz Elect Director Magdalena Yesil Elect Director Michael Bingle Elect Director Richard Costolo Elect Director Richard Costolo Elect Director Richard Freiberg Elect Director Steven Freiberg Elect Director Tom Hutton Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian C. Cornell Elect Director Christine A. Leahy Elect Director David P. Abney	For	For Against For For For For For Withhold For
		Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Ahmed Al-Hammadi Elect Director Clara Liang Elect Director Harvey Schwartz Elect Director Harvey Schwartz Elect Director Magdalena Yesil Elect Director Michael Bingle Elect Director Richard Costolo Elect Director Richard Costolo Elect Director Rouzwana Bashir Elect Director Steven Freiberg Elect Director Tom Hutton Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian C. Cornell Elect Director Christine A. Leahy Elect Director David P. Abney Elect Director Derica W. Rice	For	For Against For For For For For Withhold For
		Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto Elect Director Clara Liang Elect Director Harvey Schwartz Elect Director John Hele Elect Director Magdalena Yesil Elect Director Magdalena Yesil Elect Director Michael Bingle Elect Director Richard Costolo Elect Director Ruzwana Bashir Elect Director Ruzwana Bashir Elect Director Tom Hutton Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian C. Cornell Elect Director Christine A. Leahy Elect Director David P. Abney Elect Director Derica W. Rice Elect Director Dmitti L. Stockton Elect Director Domiti L. Stockton Elect Director Domiti L. Stockton	For	For Against For
		Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto Elect Director Clara Liang Elect Director Harvey Schwartz Elect Director Harvey Schwartz Elect Director Magdalena Yesil Elect Director Magdalena Yesil Elect Director Michael Bingle Elect Director Richard Costolo Elect Director Richard Costolo Elect Director Richard Freiberg Elect Director Tom Hutton Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Phira C. Cornell Elect Director Christine A. Leahy Elect Director David P. Abney Elect Director Derica W. Rice Elect Director Domita L. Stockton Elect Director Domita R. Knauss Elect Director Douglas M. Baker, Jr.	For	For Against For For For For For For Withhold For
		Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto Elect Director Clara Liang Elect Director Harvey Schwartz Elect Director Harvey Schwartz Elect Director Magdalena Yesil Elect Director Michael Bingle Elect Director Michael Bingle Elect Director Richard Costolo Elect Director Ruzwana Bashir Elect Director Steven Freiberg Elect Director Tom Hutton Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christine A. Leahy Elect Director David P. Abney Elect Director David P. Abney Elect Director Dorica W. Rice Elect Director Donald R. Knauss Elect Director Douglas M. Baker, Jr. Elect Director Douglas M. Baker, Jr. Elect Director Gail K. Boudreaux	For	For Against For
		Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto Elect Director Clara Liang Elect Director Harvey Schwartz Elect Director Harvey Schwartz Elect Director Magdalena Yesil Elect Director Magdalena Yesil Elect Director Michael Bingle Elect Director Richard Costolo Elect Director Ruzwana Bashir Elect Director Ruzwana Bashir Elect Director Tom Hutton Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian C. Cornell Elect Director David P. Abney Elect Director David P. Abney Elect Director Derica W. Rice Elect Director Domitri L. Stockton Elect Director Douglas M. Baker, Jr. Elect Director Gail K. Boudreaux Elect Director George S. Barrett	For	For Against For For For For For For Withhold For
		Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto Elect Director Cara Liang Elect Director Harvey Schwartz Elect Director Harvey Schwartz Elect Director Magdalena Yesil Elect Director Magdalena Yesil Elect Director Michael Bingle Elect Director Richard Costolo Elect Director Richard Costolo Elect Director Rouzwana Bashir Elect Director Torn Hutton Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christine A. Leahy Elect Director David P. Abney Elect Director Derica W. Rice Elect Director Donald R. Knauss Elect Director Donald R. Knauss Elect Director Douglas M. Baker, Jr. Elect Director George S. Barrett Elect Director Grace Puma	For	For Against For For For For For Withhold For
		Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto Elect Director Clara Liang Elect Director Harvey Schwartz Elect Director Harvey Schwartz Elect Director Magdalena Yesil Elect Director Magdalena Yesil Elect Director Michael Bingle Elect Director Richard Costolo Elect Director Richard Costolo Elect Director Richard Freiberg Elect Director Tom Hutton Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian C. Cornell Elect Director David P. Abney Elect Director David P. Abney Elect Director Dorica W. Rice Elect Director Donida R. Knauss Elect Director Douglas M. Baker, Jr. Elect Director Gail K. Boudreaux Elect Director George S. Barrett Elect Director Grace Puma Elect Director George S. Barrett Elect Director George S. Barrett Elect Director Grace Puma Elect Director Grace Puma Elect Director Monica C. Lozano	For	For Against For
		Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto Elect Director Cara Liang Elect Director Harvey Schwartz Elect Director Harvey Schwartz Elect Director Magdalena Yesil Elect Director Magdalena Yesil Elect Director Michael Bingle Elect Director Richard Costolo Elect Director Richard Costolo Elect Director Rouzwana Bashir Elect Director Torn Hutton Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christine A. Leahy Elect Director David P. Abney Elect Director Derica W. Rice Elect Director Donald R. Knauss Elect Director Donald R. Knauss Elect Director Douglas M. Baker, Jr. Elect Director George S. Barrett Elect Director Grace Puma	For	For Against For For For For For Withhold For
		Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto Elect Director Clara Liang Elect Director Harvey Schwartz Elect Director Harvey Schwartz Elect Director Magdalena Yesil Elect Director Magdalena Yesil Elect Director Michael Bingle Elect Director Richard Costolo Elect Director Richard Costolo Elect Director Richard Freiberg Elect Director Tom Hutton Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian C. Cornell Elect Director David P. Abney Elect Director David P. Abney Elect Director Dorica W. Rice Elect Director Donida R. Knauss Elect Director Douglas M. Baker, Jr. Elect Director Gail K. Boudreaux Elect Director George S. Barrett Elect Director Grace Puma Elect Director George S. Barrett Elect Director George S. Barrett Elect Director Grace Puma Elect Director Grace Puma Elect Director Monica C. Lozano	For	For Against For
		Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto Elect Director Clara Liang Elect Director Harvey Schwartz Elect Director Harvey Schwartz Elect Director Magdalena Yesil Elect Director Magdalena Yesil Elect Director Michael Bingle Elect Director Michael Bingle Elect Director Ruzwana Bashir Elect Director Ruzwana Bashir Elect Director Tom Hutton Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian C. Cornell Elect Director David P. Abney Elect Director David P. Abney Elect Director Derica W. Rice Elect Director Domald R. Knauss Elect Director Douglas M. Baker, Jr. Elect Director Gail K. Boudreaux Elect Director Grace Puma Elect Director Grace Puma Elect Director Robert L. Edwards Ratify Ernst & Young LLP as Auditors	For	For Against For
Target Corporation	USA	Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto Elect Director Cara Liang Elect Director Harvey Schwartz Elect Director Harvey Schwartz Elect Director Magdalena Yesil Elect Director Magdalena Yesil Elect Director Michael Bingle Elect Director Richard Costolo Elect Director Richard Costolo Elect Director Rouzwana Bashir Elect Director Torn Hutton Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christine A. Leahy Elect Director David P. Abney Elect Director Derica W. Rice Elect Director Donald R. Knauss Elect Director Donald R. Knauss Elect Director Donald R. Knauss Elect Director George S. Barrett Elect Director Grace Puma Elect Director Grace Puma Elect Director Robert L. Edwards Ratify Ernst & Young LLP as Auditors Require Independent Board Chair	For	For Against For
		Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto Elect Director Clara Liang Elect Director Harvey Schwartz Elect Director Harvey Schwartz Elect Director Magdalena Yesil Elect Director Magdalena Yesil Elect Director Michael Bingle Elect Director Richard Costolo Elect Director Richard Costolo Elect Director Richard Freiberg Elect Director Tom Hutton Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian C. Cornell Elect Director David P. Abney Elect Director David P. Abney Elect Director Domitri L. Stockton Elect Director Domitri L. Stockton Elect Director Donglas M. Baker, Jr. Elect Director Gorge S. Barrett Elect Director Googe S. Barrett Elect Director Googe S. Barrett Elect Director Robert L. Edwards Ratify Ernst & Young LLP as Auditors Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation	For	For Against For
Target Corporation	USA	Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto Elect Director Clara Liang Elect Director Harvey Schwartz Elect Director Magdalena Yesil Elect Director Magdalena Yesil Elect Director Michael Bingle Elect Director Michael Bingle Elect Director Ruzwana Bashir Elect Director Ruzwana Bashir Elect Director Tom Hutton Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian C. Cornell Elect Director David P. Abney Elect Director David P. Abney Elect Director Dornitri L. Stockton Elect Director Donald R. Knauss Elect Director Donald R. Knauss Elect Director Donald R. Baker, Jr. Elect Director Gail K. Boudreaux Elect Director Grace Puma Elect Director Grace Puma Elect Director Robert L. Edwards Ratify Ernst & Young LLP as Auditors Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Robert L. Edwards Ratify Ernst & Young LLP as Auditors Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian Miller	For	For Against For
Target Corporation	USA	Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto Elect Director Clara Liang Elect Director Harvey Schwartz Elect Director Harvey Schwartz Elect Director Magdalena Yesil Elect Director Michael Bingle Elect Director Michael Bingle Elect Director Richard Costolo Elect Director Ruzwana Bashir Elect Director Ruzwana Bashir Elect Director Tom Hutton Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian C. Cornell Elect Director David P. Abney Elect Director David P. Abney Elect Director Derica W. Rice Elect Director Donald R. Knauss Elect Director Donald R. Knauss Elect Director Gail K. Boudreaux Elect Director Garce Puma Elect Director Grace Puma Elect Director Robert L. Edwards Ratify Ernst & Young LLP as Auditors Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation	For	For Against For
Target Corporation	USA	Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto Elect Director Clara Liang Elect Director Harvey Schwartz Elect Director Harvey Schwartz Elect Director Magdalena Yesil Elect Director Magdalena Yesil Elect Director Michael Bingle Elect Director Richard Costolo Elect Director Richard Costolo Elect Director Richard Costolo Elect Director Steven Freiberg Elect Director Tom Hutton Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian C. Cornell Elect Director David P. Abney Elect Director Derica W. Rice Elect Director Derica W. Rice Elect Director Donald R. Knauss Elect Director Donald R. Knauss Elect Director Donald R. Knauss Elect Director George S. Barrett Elect Director George S. Barrett Elect Director Grace Puma Elect Director Robert L. Edwards Ratify Ernst & Young LLP as Auditors Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Robert L. Edwards Ratify Ernst & Young LLP as Auditors Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julius Few Elect Director Michael D. Capellas	For	For Against For
Target Corporation	USA	Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto Elect Director Clara Liang Elect Director Harvey Schwartz Elect Director Harvey Schwartz Elect Director Magdalena Yesil Elect Director Michael Bingle Elect Director Michael Bingle Elect Director Richard Costolo Elect Director Ruzwana Bashir Elect Director Ruzwana Bashir Elect Director Tom Hutton Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian C. Cornell Elect Director David P. Abney Elect Director David P. Abney Elect Director Derica W. Rice Elect Director Donald R. Knauss Elect Director Donald R. Knauss Elect Director Gail K. Boudreaux Elect Director Garce Puma Elect Director Grace Puma Elect Director Robert L. Edwards Ratify Ernst & Young LLP as Auditors Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation	For	For Against For
Target Corporation	USA	Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto Elect Director Clara Liang Elect Director Harvey Schwartz Elect Director Harvey Schwartz Elect Director Magdalena Yesil Elect Director Magdalena Yesil Elect Director Michael Bingle Elect Director Richard Costolo Elect Director Richard Costolo Elect Director Richard Costolo Elect Director Steven Freiberg Elect Director Tom Hutton Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian C. Cornell Elect Director David P. Abney Elect Director Derica W. Rice Elect Director Derica W. Rice Elect Director Donald R. Knauss Elect Director Donald R. Knauss Elect Director Donald R. Knauss Elect Director George S. Barrett Elect Director George S. Barrett Elect Director Grace Puma Elect Director Robert L. Edwards Ratify Ernst & Young LLP as Auditors Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Robert L. Edwards Ratify Ernst & Young LLP as Auditors Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julius Few Elect Director Michael D. Capellas	For	For Against For
Target Corporation	USA	Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto Elect Director Clara Liang Elect Director Harvey Schwartz Elect Director Harvey Schwartz Elect Director Magdalena Yesil Elect Director Magdalena Yesil Elect Director Michael Bingle Elect Director Richard Costolo Elect Director Richard Costolo Elect Director Rouzwana Bashir Elect Director Steven Freiberg Elect Director Tom Hutton Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian C. Cornell Elect Director David P. Abney Elect Director David P. Abney Elect Director Dornitri L. Stockton Elect Director Donald R. Knauss Elect Director Donald R. Knauss Elect Director Donald R. Baker, Jr. Elect Director Gail K. Boudreaux Elect Director Gaore Puma Elect Director George S. Barrett Elect Director Robert L. Edwards Ratify Ernst & Young LLP as Auditors Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian Miller Elect Director Brian Miller Elect Director Brian Miller Elect Director Jusius Few Elect Director Michael D. Capellas Ratify Deloitte & Touche LLP as Auditors	For	For Against For
Target Corporation  Target Corporation  The Beauty Health Company	USA	Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto Elect Director Clara Liang Elect Director Harvey Schwartz Elect Director Magdalena Yesil Elect Director Magdalena Yesil Elect Director Michael Bingle Elect Director Michael Bingle Elect Director Ruzwana Bashir Elect Director Richard Costolo Elect Director Torn Hutton Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Drisan C. Cornell Elect Director Drisan C. Cornell Elect Director Derica W. Rice Elect Director Donald R. Knauss Elect Director Donald R. Knauss Elect Director Donald R. Knauss Elect Director George S. Barrett Elect Director George S. Barrett Elect Director Grace Puma Elect Director Monica C. Lozano Elect Director Ratify Named Executive Officers' Compensation Elect Director Grace Puma Elect Director Grace Puma Elect Director Farst & Young LLP as Auditors Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian Miller Elect Director Brian Miller Elect Director Julius Few Elect Director Honkale D. Capellas Ratify Deloitte & Touche LLP as Auditors Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	For	For Against For
Target Corporation  Target Corporation  The Beauty Health Company	USA	Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto Elect Director Clara Liang Elect Director Harvey Schwartz Elect Director Harvey Schwartz Elect Director Magdalena Yesil Elect Director Magdalena Yesil Elect Director Michael Bingle Elect Director Richard Costolo Elect Director Richard Costolo Elect Director Richard Freiberg Elect Director Tom Hutton Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian C. Cornell Elect Director David P. Abney Elect Director David P. Abney Elect Director Director W. Rice Elect Director Donald R. Knauss Elect Director Donald R. Knauss Elect Director Gorge S. Barrett Elect Director Groge S. Barrett Elect Director Grobert L. Edwards Ratify Ernst & Young LLP as Auditors Ratify Ernst & Young LLP as Auditors Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Groge S. Barrett Elect Director Grobert L. Edwards Ratify Ernst & Young LLP as Auditors Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julius Few Elect Director Julius Few Elect Director Julius Few Elect Director Michael D. Capellas Ratify Deloitte & Touche LLP as Auditors Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement Appoint Alternate Statutory Auditor Kikuchi, Maoko	For	For Against For
Target Corporation  Target Corporation  The Beauty Health Company	USA	Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto Elect Director Clara Liang Elect Director Harvey Schwartz Elect Director Magdalena Yesil Elect Director Magdalena Yesil Elect Director Michael Bingle Elect Director Richard Costolo Elect Director Richard Costolo Elect Director Rouzwana Bashir Elect Director Tom Hutton Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David P. Abney Elect Director David P. Abney Elect Director David P. Abney Elect Director Douglas M. Baker, Jr. Elect Director Douglas M. Baker, Jr. Elect Director Gail K. Boudreaux Elect Director Gace Puma Elect Director Gace Puma Elect Director Robert L. Edwards Ratify Ernst & Young LLP as Auditors Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Gace Puma Elect Director Bound R. Sauditors Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian Miller Elect Director Jouche LLP as Auditors Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement Appoint Statutory Auditor Catherine OConnell	For	For Against For
Target Corporation  Target Corporation  The Beauty Health Company	USA	Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto Elect Director Clara Liang Elect Director Harvey Schwartz Elect Director Harvey Schwartz Elect Director Magdalena Yesil Elect Director Magdalena Yesil Elect Director Michael Bingle Elect Director Richard Costolo Elect Director Richard Costolo Elect Director Rouzwana Bashir Elect Director Tom Hutton Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian C. Cornell Elect Director David P. Abney Elect Director David P. Abney Elect Director David P. Abney Elect Director David R. Knauss Elect Director Donald R. Knauss Elect Director Gail K. Boudreaux Elect Director Gail K. Boudreaux Elect Director Grace Puma Elect Director Robert L. Edwards Ratify Ernst & Young LLP as Auditors Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Robert L. Edwards Ratify Ernst & Young LLP as Auditors Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian Miller Elect Director Brian Miller Elect Director Brian Miller Elect Director Brian Miller Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian Miller Elect Director Brian Miller Elect Director Brian Miller Advisory Vote to Report on Corporate Climate Lobbying Aligned with Paris Agreement Appoint Statutory Auditor Catherine OConnell Appoint Statutory Auditor Ogura, Katsuyuki	For	For Against For
Target Corporation  Target Corporation  The Beauty Health Company	USA	Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto Elect Director Clara Liang Elect Director Harvey Schwartz Elect Director Harvey Schwartz Elect Director Magdalena Yesil Elect Director Magdalena Yesil Elect Director Michael Bingle Elect Director Richard Costolo Elect Director Richard Costolo Elect Director Rouzwana Bashir Elect Director Tom Hutton Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Director Cornell Elect Director David P. Abney Elect Director Derica W. Rice Elect Director Donald R. Knauss Elect Director Donald R. Knauss Elect Director Donald R. Knauss Elect Director George S. Barrett Elect Director George S. Barrett Elect Director Grace Puma Elect Director Grace Puma Elect Director Ratify Named Executive Officers' Compensation Elect Director Goorge C. Lozano Elect Director Grace Puma Elect Director Fobert L. Edwards Ratify Ernst & Young LLP as Auditors Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian Miller Elect Director Brian Miller Elect Director Brian Miller Elect Director Julius Few Elect Director Honolael D. Capellas Ratify Deloitte & Touche LLP as Auditors Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement Appoint Statutory Auditor Catherine OConnell Appoint Statutory Auditor Sakai, Ryuji	For	For Against For
Target Corporation  Target Corporation  The Beauty Health Company	USA	Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto Elect Director Clara Liang Elect Director Harvey Schwartz Elect Director Magdalena Yesil Elect Director Magdalena Yesil Elect Director Michael Bingle Elect Director Richard Costolo Elect Director Richard Costolo Elect Director Richard Freiberg Elect Director Tom Hutton Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian C. Cornell Elect Director David P. Abney Elect Director David P. Abney Elect Director Derica W. Rice Elect Director Domita I. Stockton Elect Director Domita R. Knauss Elect Director Domita R. Knauss Elect Director Gorge S. Barrett Elect Director Grace Puma Elect Director Grace Puma Elect Director Robert L. Edwards Ratify Ernst & Young LLP as Auditors Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Grace Puma Elect Director Grace Puma Elect Director Grace Puma Elect Director Fain Miller Elect Director Monica C. Lozano Elect Director Fain Miller Elect Director Julius Few Elect Director Julius Few Elect Director Julius Few Elect Director Michael D. Capellas Ratify Deloitte & Touche LLP as Auditors Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement Appoint Statutory Auditor Ogura, Katsuyuki Appoint Statutory Auditor Ogura, Katsuyuki Appoint Statutory Auditor Sakai, Ryuji Appoint Statutory Auditor Shirane, Takeshi	For	For Against For
Target Corporation  Target Corporation  The Beauty Health Company	USA	Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reverse Stock Split Elect Director Ahmed Al-Hammadi Elect Director Ahmed Al-Hammadi Elect Director Anthony Noto Elect Director Clara Liang Elect Director Harvey Schwartz Elect Director Harvey Schwartz Elect Director Magdalena Yesil Elect Director Magdalena Yesil Elect Director Michael Bingle Elect Director Richard Costolo Elect Director Richard Costolo Elect Director Rouzwana Bashir Elect Director Tom Hutton Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Director Cornell Elect Director David P. Abney Elect Director Derica W. Rice Elect Director Donald R. Knauss Elect Director Donald R. Knauss Elect Director Donald R. Knauss Elect Director George S. Barrett Elect Director George S. Barrett Elect Director Grace Puma Elect Director Grace Puma Elect Director Ratify Named Executive Officers' Compensation Elect Director Goorge C. Lozano Elect Director Grace Puma Elect Director Fobert L. Edwards Ratify Ernst & Young LLP as Auditors Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian Miller Elect Director Brian Miller Elect Director Brian Miller Elect Director Julius Few Elect Director Honolael D. Capellas Ratify Deloitte & Touche LLP as Auditors Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement Appoint Statutory Auditor Catherine OConnell Appoint Statutory Auditor Sakai, Ryuji	For	For Against For

			Elect Director Miyazaki, Yoichi	For	Against
			Elect Director Nakajima,Hiroki	For	Against
			Elect Director Oshima, Masahiko	For	Against
			Elect Director Osono, Emi	For	Against
			Elect Director Sato, Koji	For	For
			Elect Director Simon Humphries	For	Against
			Elect Director Sir Philip Craven	For	Against
			Elect Director Sugawara, Ikuro	For	For
			Elect Director Toyoda, Akio	For	For
	W. R. Berkley Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Daniel L. Mosley	For	For
			Elect Director Maria Luisa Ferre	For	Against
			Elect Director Mark L. Shapiro	For	Against
			Elect Director W. Robert Berkley, Jr.	For	For
			Ratify KPMG LLP as Auditors	For	For
	ZTO Express (Cayman) Inc.	Cayman Islands	Accept Financial Statements	For	For
			Approve Issuance of Equity or Equity-Linked Securities without		
			Preemptive Rights	For	Against
			Approve Remuneration of Directors	For	For
			Authorize Reissuance of Repurchased Shares	For	Against
			Authorize Share Repurchase Program	For	For
			Ratify Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix		
			Their Remuneration	For	For
			Re-Elect Frank Zhen Wei as Director	For	Against
			Re-Elect Hongqun Hu as Director	For	For
			Re-Elect Xing Liu as Director	For	For
1E lun	Ageton Tachnelogy Corn	Taiwan	•		
15. Jun	Accton Technology Corp.	Taiwan	Approve Amendments to Articles of Association	For	For
			Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	Against
					•
			Approve Business Report and Financial Statements	For	For
			Approve Plan on Profit Distribution	For	For
			Amend Articles Re: Participation of Supervisory Board Members in the		
	Dt 0F	0	Virtual Annual General Meeting by Means of Audio and Video	F	F
	Brenntag SE	Germany	Transmission	For	For
			Approve Allocation of Income and Dividends of EUR 2.00 per Share	For	For
			Approve Discharge of Management Board for Fiscal Year 2022	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
			Approve Remuneration Policy for the Management Board	For	For
			Approve Remuneration Policy for the Supervisory Board	For	For
			Approve Remuneration Report	For	For
			Approve Virtual-Only Shareholder Meetings Until 2025	For	For
			Elect Richard Ridinger to the Supervisory Board	For	Abstain
			Elect Sujatha Chandrasekaran to the Supervisory Board	For	Abstain
			Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	For	For
			Voting Instructions for Motions or Nominations by Shareholders that are		
			not Made Accessible Before the AGM and that are Made or Amended in		
			not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	None	For
			not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM  Adopt and Disclose a Freedom of Association and Collective Bargaining	None	
	Delta Air Lines, Inc.	USA	not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy		For
	Delta Air Lines, Inc.	USA	not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM  Adopt and Disclose a Freedom of Association and Collective Bargaining	None	
	Delta Air Lines, Inc.	USA	not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	None Against	For
	Delta Air Lines, Inc.	USA	not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Advisory Vote on Say on Pay Frequency	None Against One Year	For One Year
	Delta Air Lines, Inc.	USA	not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM  Adopt and Disclose a Freedom of Association and Collective Bargaining Policy  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Christopher A. Hazleton	None Against One Year For	For One Year For For
	Delta Air Lines, Inc.	USA	not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher A. Hazleton Elect Director David G. DeWalt	None Against One Year For For	For One Year For For
	Delta Air Lines, Inc.	USA	not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher A. Hazleton Elect Director David G. DeWalt Elect Director David S. Taylor	None Against One Year For For For For	For One Year For For For
	Delta Air Lines, Inc.	USA	not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher A. Hazleton Elect Director David G. DeWalt Elect Director David S. Taylor Elect Director Edward H. Bastian	None Against One Year For For For For For	For One Year For For For For For
	Delta Air Lines, Inc.	USA	not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher A. Hazleton Elect Director David G. DeWalt Elect Director David S. Taylor Elect Director Edward H. Bastian Elect Director George N. Mattson	None Against One Year For For For For For For For For	For One Year For For For For For Against
	Delta Air Lines, Inc.	USA	not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher A. Hazleton Elect Director David G. DeWalt Elect Director David S. Taylor Elect Director Edward H. Bastian Elect Director George N. Mattson Elect Director Greed	None Against One Year For For For For For For For For For Fo	For One Year For For For For For For For For For Fo
	Delta Air Lines, Inc.	USA	not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher A. Hazleton Elect Director David G. DeWalt Elect Director David S. Taylor Elect Director Edward H. Bastian Elect Director George N. Mattson Elect Director Greg Creed Elect Director Jeanne P. Jackson	None Against One Year For For For For For For For For For Fo	For One Year For For For For For For For For For Fo
	Delta Air Lines, Inc.	USA	not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher A. Hazleton Elect Director David G. DeWalt Elect Director David S. Taylor Elect Director Edward H. Bastian Elect Director George N. Mattson Elect Director Greg Creed Elect Director Jeanne P. Jackson Elect Director Kathy N. Waller	None Against One Year For For For For For For For For For Fo	For One Year For For For For For Against For For For For
	Delta Air Lines, Inc.	USA	not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher A. Hazleton Elect Director David G. DeWalt Elect Director David S. Taylor Elect Director Edward H. Bastian Elect Director George N. Mattson Elect Director Greg Creed Elect Director Vanne P. Jackson Elect Director Kathy N. Waller Elect Director Leslie D. Hale	None Against One Year For For For For For For For For For Fo	For One Year For For For For For For For For For Fo
	Delta Air Lines, Inc.	USA	not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher A. Hazleton Elect Director David G. DeWalt Elect Director David S. Taylor Elect Director Edward H. Bastian Elect Director George N. Mattson Elect Director Greg Creed Elect Director Jeanne P. Jackson Elect Director Kathy N. Waller	None Against One Year For For For For For For For For For Fo	For One Year For For For For Against For For For For
	Delta Air Lines, Inc.	USA	not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher A. Hazleton Elect Director David G. DeWalt Elect Director David S. Taylor Elect Director Edward H. Bastian Elect Director George N. Mattson Elect Director Greg Creed Elect Director Vanne P. Jackson Elect Director Kathy N. Waller Elect Director Leslie D. Hale	None Against One Year For For For For For For For For For Fo	For One Year For For For For Against For For For For For For For For For
	Delta Air Lines, Inc.	USA	not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher A. Hazleton Elect Director David G. DeWalt Elect Director David S. Taylor Elect Director Edward H. Bastian Elect Director George N. Mattson Elect Director Greg Creed Elect Director Jeanne P. Jackson Elect Director Leslie D. Hale Elect Director Leslie D. Hale Elect Director Michael P. Huerta	None Against One Year For For For For For For For For For Fo	For One Year For For For For Against For
	Delta Air Lines, Inc.	USA	not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher A. Hazleton Elect Director David G. DeWalt Elect Director David S. Taylor Elect Director Edward H. Bastian Elect Director George N. Mattson Elect Director George N. Mattson Elect Director Jeanne P. Jackson Elect Director Kathy N. Waller Elect Director Kathy N. Waller Elect Director Michael P. Huerta Elect Director Sergio A. L. Rial Elect Director Vasant M. Prabhu	None Against One Year For For For For For For For For For Fo	For One Year For For For For Against For
	Delta Air Lines, Inc.	USA	not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher A. Hazleton Elect Director David G. DeWalt Elect Director David S. Taylor Elect Director Edward H. Bastian Elect Director George N. Mattson Elect Director Greg Creed Elect Director Greg Creed Elect Director Leslie D. Hale Elect Director Leslie D. Hale Elect Director Sergio A. L. Rial Elect Director Sergio A. L. Rial Elect Director Vasant M. Prabhu Elect Director Walliam H. Easter, III	None Against One Year For For For For For For For For For Fo	For One Year For For For For Against For
	Delta Air Lines, Inc.	USA	not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher A. Hazleton Elect Director David G. DeWalt Elect Director David S. Taylor Elect Director Edward H. Bastian Elect Director George N. Mattson Elect Director Greg Creed Elect Director Jeanne P. Jackson Elect Director Leslie D. Hale Elect Director Leslie D. Hale Elect Director Sergio A. L. Rial Elect Director Vasant M. Prabhu Elect Director William H. Easter, Ill Ratify Ernst & Young LLP as Auditors	None Against One Year For For For For For For For For For Fo	For One Year For For For Against For
			not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher A. Hazleton Elect Director David G. DeWalt Elect Director David S. Taylor Elect Director Edward H. Bastian Elect Director George N. Mattson Elect Director George N. Mattson Elect Director Jeanne P. Jackson Elect Director Jeanne P. Jackson Elect Director Leslie D. Hale Elect Director Michael P. Huerta Elect Director Vasant M. Prabhu Elect Director William H. Easter, III Ratify Ernst & Young LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote	None Against One Year For For For For For For For For For Fo	For One Year For For For For Against For
	Delta Air Lines, Inc.  Generac Holdings Inc.	USA	not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher A. Hazleton Elect Director David G. DeWalt Elect Director David S. Taylor Elect Director Edward H. Bastian Elect Director George N. Mattson Elect Director George N. Mattson Elect Director George N. Mattson Elect Director Honder S. Taylor Elect Director George N. Mattson Elect Director Fanne P. Jackson Elect Director Leslie D. Hale Elect Director Michael P. Huerta Elect Director Wichael P. Huerta Elect Director Vasant M. Prabhu Elect Director Vasant M. Prabhu Elect Director Villiam H. Easter, III Ratify Ernst & Young LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency	None  Against One Year For For For For For For For For For Fo	For One Year For For For For Against For
			not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher A. Hazleton Elect Director David G. DeWalt Elect Director David S. Taylor Elect Director Edward H. Bastian Elect Director George N. Mattson Elect Director George N. Mattson Elect Director Greg Creed Elect Director Jeanne P. Jackson Elect Director Leslie D. Hale Elect Director Leslie D. Hale Elect Director Sergio A. L. Rial Elect Director Vasant M. Prabhu Elect Director Vasant M. Prabhu Elect Director William H. Easter, III Ratify Ernst & Young LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency	None Against One Year For For For For For For For For For Fo	For One Year For For For Against For
			not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher A. Hazleton Elect Director David G. DeWalt Elect Director David S. Taylor Elect Director Edward H. Bastian Elect Director Edward H. Bastian Elect Director George N. Mattson Elect Director Greg Creed Elect Director Jeanne P. Jackson Elect Director Leslie D. Hale Elect Director Leslie D. Hale Elect Director Sergio A. L. Rial Elect Director Vasant M. Prabhu Elect Director William H. Easter, Ill Ratify Ernst & Young LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bennett J. Morgan	None  Against One Year For For For For For For For For For Fo	For One Year For For For Against For
			not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher A. Hazleton Elect Director David G. DeWalt Elect Director David S. Taylor Elect Director Edward H. Bastian Elect Director George N. Mattson Elect Director Greg Creed Elect Director Jeanne P. Jackson Elect Director Jeanne P. Jackson Elect Director Leslie D. Hale Elect Director Michael P. Huerta Elect Director Vasant M. Prabhu Elect Director William H. Easter, III Ratify Ernst & Young LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bennett J. Morgan Elect Director Dominick P. Zarcone	None  Against One Year For For For For For For For For For Fo	For One Year For For For For For For For For For Fo
			not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher A. Hazleton Elect Director David G. DeWalt Elect Director David G. DeWalt Elect Director David S. Taylor Elect Director Fdward H. Bastian Elect Director George N. Mattson Elect Director Greg Creed Elect Director Jeanne P. Jackson Elect Director Fdward H. Bastian Elect Director Fathy N. Waller Elect Director Fathy N. Waller Elect Director Kathy N. Waller Elect Director Sergio A. L. Rial Elect Director Sergio A. L. Rial Elect Director William H. Easter, III Ratify Ernst & Young LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bennett J. Morgan Elect Director Bennett J. Morgan Elect Director Marcia J. Avedon	None  Against One Year For For For For For For For For For Fo	For One Year For For For For Against For
			not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher A. Hazleton Elect Director David G. DeWalt Elect Director David S. Taylor Elect Director Edward H. Bastian Elect Director George N. Mattson Elect Director Greg Creed Elect Director Jeanne P. Jackson Elect Director Jeanne P. Jackson Elect Director Leslie D. Hale Elect Director Michael P. Huerta Elect Director Vasant M. Prabhu Elect Director William H. Easter, III Ratify Ernst & Young LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bennett J. Morgan Elect Director Dominick P. Zarcone	None  Against One Year For For For For For For For For For Fo	For One Year For For For For For For For For For Fo
			not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher A. Hazleton Elect Director David G. DeWalt Elect Director David G. DeWalt Elect Director David S. Taylor Elect Director Fdward H. Bastian Elect Director George N. Mattson Elect Director Greg Creed Elect Director Jeanne P. Jackson Elect Director Fdward H. Bastian Elect Director Fathy N. Waller Elect Director Fathy N. Waller Elect Director Kathy N. Waller Elect Director Sergio A. L. Rial Elect Director Sergio A. L. Rial Elect Director William H. Easter, III Ratify Ernst & Young LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bennett J. Morgan Elect Director Bennett J. Morgan Elect Director Marcia J. Avedon	None  Against One Year For For For For For For For For For Fo	For One Year For For For For Against For
	Generac Holdings Inc.	USA	not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher A. Hazleton Elect Director David G. DeWalt Elect Director David S. Taylor Elect Director Edward H. Bastian Elect Director George N. Mattson Elect Director George N. Mattson Elect Director Jeanne P. Jackson Elect Director Jeanne P. Jackson Elect Director Leslie D. Hale Elect Director Michael P. Huerta Elect Director Wichael P. Huerta Elect Director William H. Easter, III Ratify Ernst & Young LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Dominick P. Zaroone Elect Director Dominick P. Zaroone Elect Director Marcia J. Avedon Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Remuneration Report Amend Article 20.bis Re: Director Remuneration	None  Against One Year For For For For For For For For For Fo	For One Year For For For Against For
	Generac Holdings Inc.	USA	not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher A. Hazleton Elect Director David G. DeWalt Elect Director David S. Taylor Elect Director Edward H. Bastian Elect Director George N. Mattson Elect Director George N. Mattson Elect Director Greg Creed Elect Director Jeanne P. Jackson Elect Director Leslie D. Hale Elect Director Leslie D. Hale Elect Director Michael P. Huerta Elect Director Sergio A. L. Rial Elect Director Vasant M. Prabhu Elect Director William H. Easter, Ill Ratify Ernst & Young LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bennett J. Morgan Elect Director Dominick P. Zarcone Elect Director Marcia J. Avedon Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Remuneration Report	None  Against One Year For For For For For For For For For Fo	For One Year For For For For Against For
	Generac Holdings Inc.	USA	not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher A. Hazleton Elect Director David G. DeWalt Elect Director David S. Taylor Elect Director Edward H. Bastian Elect Director George N. Mattson Elect Director George N. Mattson Elect Director Jeanne P. Jackson Elect Director Jeanne P. Jackson Elect Director Leslie D. Hale Elect Director Michael P. Huerta Elect Director Wichael P. Huerta Elect Director William H. Easter, III Ratify Ernst & Young LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Dominick P. Zaroone Elect Director Dominick P. Zaroone Elect Director Marcia J. Avedon Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Remuneration Report Amend Article 20.bis Re: Director Remuneration	None  Against One Year For For For For For For For For For Fo	For One Year For For For For Against For
	Generac Holdings Inc.	USA	not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher A. Hazleton Elect Director David G. DeWalt Elect Director David S. Taylor Elect Director Edward H. Bastian Elect Director George N. Mattson Elect Director George N. Mattson Elect Director George N. Matlson Elect Director Hazleton Elect Director Jeanne P. Jackson Elect Director Leslie D. Hale Elect Director Leslie D. Hale Elect Director Michael P. Huerta Elect Director Sergio A. L. Rial Elect Director William H. Easter, III Ratify Ernst & Young LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bennett J. Morgan Elect Director Marcia J. Avedon Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Remuneration Report Amend Article 20.bis Re: Director Remuneration Appoint Deloitte as Auditor of Consolidated Financial Statements for FY 2024, 2025 and 2026	None  Against One Year For For For For For For For For For Fo	For One Year For For For For Against For
	Generac Holdings Inc.	USA	not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher A. Hazleton Elect Director David G. DeWalt Elect Director David S. Taylor Elect Director Edward H. Bastian Elect Director Edward H. Bastian Elect Director George N. Mattson Elect Director George N. Mattson Elect Director Jeanne P. Jackson Elect Director Leslie D. Hale Elect Director Leslie D. Hale Elect Director Michael P. Huerta Elect Director Sergio A. L. Rial Elect Director William H. Easter, Ill Ratify Ernst & Young LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bennett J. Morgan Elect Director Dominick P. Zarcone Elect Director Dominick P. Zarcone Elect Director Marcia J. Avedon Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Remuneration Report Amend Article 20.bis Re: Director Remuneration Appoint Deloite as Auditor Francial Statements for FY 2024, 2025 and a 2026 Approve Consolidated Financial Statements	None  Against One Year For For For For For For For For For Fo	For One Year For For For Against For
	Generac Holdings Inc.	USA	not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher A. Hazleton Elect Director David G. DeWalt Elect Director David G. DeWalt Elect Director Edward H. Bastian Elect Director George N. Mattson Elect Director George N. Mattson Elect Director Fedward H. Bastian Elect Director Fedward H. Bastian Elect Director Fedward H. Bastian Elect Director Jeanne P. Jackson Elect Director Fedward H. Bastian Elect Director Jeanne P. Jackson Elect Director Jeanne P. Jackson Elect Director Sergio A. L. Rial Elect Director Sergio A. L. Rial Elect Director William H. Easter, Ill Ratify Ernst & Young LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bennett J. Morgan Elect Director Bennett J. Morgan Elect Director Dominick P. Zarcone Elect Director Marcia J. Avedon Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Remuneration Report Amend Article 20.bis Re: Director Remuneration Appoint Deloitte as Auditor of Consolidated Financial Statements for FY 2024, 2025 and 2026 Approve Consolidated Financial Statements Approve Discharge of Board	None  Against One Year For For For For For For For For For Fo	For One Year For For For For For For For For For Fo
	Generac Holdings Inc.	USA	not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher A. Hazleton Elect Director David G. DeWalt Elect Director David S. Taylor Elect Director Edward H. Bastian Elect Director George N. Mattson Elect Director George N. Mattson Elect Director Genge Creed Elect Director Hash Saksian Elect Director Hash N. Waller Elect Director Lesile D. Hale Elect Director Michael P. Huerta Elect Director William H. Easter, III Ratify Ernst & Young LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Ratify Named Executive Officers' Compensation Elect Director Deminick P. Zarcone Elect Director Dominick P. Zarcone Elect Director Marcia J. Avedon Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Remuneration Report Amend Article 20.bis Re: Director Remuneration Appoint Deloitte as Auditor of Consolidated Financial Statements for FY 2024, 2025 and 2026 Approve Consolidated Financial Statements Approve Grant of Options to the Executive Chairman and CEO	None  Against One Year For For For For For For For For For Fo	For One Year For For For For For For For For For Fo
	Generac Holdings Inc.	USA	not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher A. Hazleton Elect Director David G. DeWalt Elect Director David S. Taylor Elect Director Edward H. Bastian Elect Director George N. Mattson Elect Director George N. Mattson Elect Director George N. Matlson Elect Director Jeanne P. Jackson Elect Director Leslie D. Hale Elect Director Leslie D. Hale Elect Director Michael P. Huerta Elect Director Vasant M. Prabhu Elect Director William H. Easter, Ill Ratify Ernst & Young LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Marcia J. Avedon Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Remuneration Report Amend Article 20.bis Re: Director Remuneration Appoint Deloitte as Auditor of Consolidated Financial Statements for FY 2024, 2025 and 2026 Approve Consolidated Financial Statements Approve Discharge of Board Approve Listing of Class A Shares on NASDAQ; Void Previous	None  Against One Year For For For For For For For For For Fo	For One Year For For For For For For For For For Fo
	Generac Holdings Inc.	USA	not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher A. Hazleton Elect Director David G. DeWalt Elect Director David G. DeWalt Elect Director David S. Taylor Elect Director Edward H. Bastian Elect Director George N. Mattson Elect Director George N. Mattson Elect Director Fedward H. Bastian Elect Director Fedward H. Bastian Elect Director Jeanne P. Jackson Elect Director Fedward H. Bastian Elect Director Wichael P. Huerta Elect Director Sergio A. L. Rial Elect Director Vasant M. Prabhu Elect Director William H. Easter, III Ratify Ernst & Young LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bennett J. Morgan Elect Director Bennett J. Morgan Elect Director Marcia J. Avedon Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Remuneration Report Amend Article 20.bis Re: Director Remuneration Appoint Deloitte as Auditor of Consolidated Financial Statements for FY 2024, 2025 approve Consolidated Financial Statements Approve Consolidated Financial Statements Approve Discharge of Board Approve Consolidated Financial Statements Approve Listing of Class A Shares on NASDAQ; Void Previous Authorization	None  Against One Year For For For For For For For For For Fo	For One Year For For For For For For For For For Fo
	Generac Holdings Inc.	USA	not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher A. Hazleton Elect Director David G. DeWalt Elect Director David S. Taylor Elect Director Edward H. Bastian Elect Director George N. Mattson Elect Director George N. Mattson Elect Director George N. Mattson Elect Director Fame P. Jackson Elect Director Kathy N. Waller Elect Director Kathy N. Waller Elect Director Kathy N. Waller Elect Director Sergio A. L. Rial Elect Director Wichael P. Huerta Elect Director William H. Easter, III Ratify Ernst & Young LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Dominick P. Zarcone Elect Director Dominick P. Zarcone Elect Director Dominick P. Zarcone Elect Director Marcia J. Avedon Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Remuneration Report Amend Article 20.bis Re: Director Remuneration Appoint Deloitte as Reich Inscription of Consolidated Financial Statements for FY 2024, 2025 and 2026 Approve Consolidated Financial Statements Approve Discharge of Board Approve Isting of Class A Shares on NASDAQ; Void Previous Authorization Approve Non-Financial Information Statement	None  Against One Year For For For For For For For For For Fo	For One Year For For For For For For For For For Fo
	Generac Holdings Inc.	USA	not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher A. Hazleton Elect Director David G. DeWalt Elect Director David S. Taylor Elect Director Edward H. Bastian Elect Director George N. Mattson Elect Director George N. Mattson Elect Director Gered Elect Director Kathy N. Waller Elect Director Leslie D. Hale Elect Director Michael P. Huerta Elect Director Sergio A. L. Rial Elect Director William H. Easter, III Ratify Ernst & Young LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bennett J. Morgan Elect Director Marcia J. Avedon Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Remuneration Report Amend Article 20.bis Re: Director Remuneration Appoint Deloite as Auditor of Consolidated Financial Statements for FY 2024, 2025 and 2026 Approve Consolidated Financial Statements Approve Discharge of Board Approve Isting of Class A Shares on NASDAQ; Void Previous Authorization Approve Remuneration Policy	None  Against One Year For For For For For For For For For Fo	For One Year For For For For For For For For For Fo
	Generac Holdings Inc.	USA	not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher A. Hazleton Elect Director David G. DeWalt Elect Director David S. Taylor Elect Director Edward H. Bastian Elect Director George N. Mattson Elect Director George N. Mattson Elect Director Greg Creed Elect Director Jeanne P. Jackson Elect Director Leslie D. Hale Elect Director Leslie D. Hale Elect Director Michael P. Huerta Elect Director Sergio A. L. Rial Elect Director William H. Easter, Ill Ratify Ernst & Young LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bennett J. Morgan Elect Director Marcia J. Avedon Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Remuneration Report Amend Article 20.bis Re: Director Remuneration Apport Deloitte as Auditor of Consolidated Financial Statements for FY 2024, 2025 and 2026 Approve Consolidated Financial Statements Approve Discharge of Board Approve Isting of Class A Shares on NASDAQ; Void Previous Authorization Approve Non-Financial Information Statement Approve Remuneration Policy Approve Standalone Financial Statements and Allocation of Income	None  Against One Year For For For For For For For For For Fo	For One Year For For For For For For For For For Fo
	Generac Holdings Inc.	USA	not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Adopt and Disclose a Freedom of Association and Collective Bargaining Policy Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher A. Hazleton Elect Director David G. DeWalt Elect Director David S. Taylor Elect Director Edward H. Bastian Elect Director George N. Mattson Elect Director George N. Mattson Elect Director Gered Elect Director Kathy N. Waller Elect Director Leslie D. Hale Elect Director Michael P. Huerta Elect Director Sergio A. L. Rial Elect Director William H. Easter, III Ratify Ernst & Young LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bennett J. Morgan Elect Director Marcia J. Avedon Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Remuneration Report Amend Article 20.bis Re: Director Remuneration Appoint Deloite as Auditor of Consolidated Financial Statements for FY 2024, 2025 and 2026 Approve Consolidated Financial Statements Approve Discharge of Board Approve Isting of Class A Shares on NASDAQ; Void Previous Authorization Approve Remuneration Policy	None  Against One Year For For For For For For For For For Fo	For One Year For For For For For For For For For Fo
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		Reelect Enriqueta Felip Font as Director	For	Against
		Reelect Inigo Sanchez-Asiain Mardones as Director	For	For
		Reelect Raimon Grifols Roura as Director	For	For
		Reelect Tomas Daga Gelabert as Director	For	For
		Renew Appointment of KPMG Auditores as Auditor of Consolidated	F	-
IDIDENI O LILI		Financial Statements for FY 2023	For	For
IBIDEN Co., Ltd.	Japan	Elect Alternate Director and Audit Committee Member Komori, Shogo	For	For
		Elect Director and Audit Committee Member Horie, Masaki	For	For
		Elect Director and Audit Committee Member Kato, Fumio	For	For
		Elect Director and Audit Committee Member Kuwayama, Yoichi	For	Against
		Elect Director and Audit Committee Member Matsubayashi, Koji	For	Against
		Elect Director and Audit Committee Member Yabu, Yukiko	For	For
		Elect Director Aoki, Takeshi	For	For
		Elect Director Asai, Noriko	For	For
		Elect Director Ikuta, Masahiko	For	For
		Elect Director Kawashima, Koji	For	For
		Elect Director Mita, Toshio	For	For
		Elect Director Suzuki, Ayumi	For	For
		Elect Director Yamaguchi, Chiaki	For	For
Ingersoll Rand Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
<u> </u>		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Gary D. Forsee	For	For
		Elect Director Jennifer Hartsock	For	For
		Elect Director John Humphrey	For	For
		Elect Director Kirk E. Arnold	For	For
		Elect Director Marc E. Jones	For	For
		Elect Director Mark Stevenson	For	For
		Elect Director Mark Stevenson  Elect Director Michael Stubblefield	For	For
		Elect Director Michael Stubblefield  Elect Director Tony L. White	For	For
		· · · · · · · · · · · · · · · · · · ·		
		Elect Director Vicente Reynal	For	For
		Elect Director William P. Donnelly	For	For
M 1911 5 5 5	1104	Ratify Deloitte & Touche LLP as Auditors	For	Against
Monolithic Power Systems, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Qualified Employee Stock Purchase Plan	For	For
		Elect Director James C. Moyer	For	For
		Elect Director Victor K. Lee	For	Withhold
		Ratify Ernst & Young LLP as Auditor	For	For
		Amend Company's Amended and Restated Memorandum and Articles o		
NetEase, Inc.	Cayman Islands	Association	For	For
		Approve Amended and Restated 2019 Share Incentive Plan	For	Against
		Elect Alice Yu-Fen Cheng as Director	For	For
			For	Split
		Elect Grace Hui Tang as Director	For	For
		Elect Joseph Tze Kay Tong as Director	For	For
			For	Split
		Elect Michael Man Kit Leung as Director	For	Against
		Elect William Lei Ding as Director	For	For
		Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and		
		Dais account all account and account and Account and	For	For
		PricewaterhouseCoopers as Auditors	1 01	
		PricewaternouseCoopers as Auditors	For	Split
Parade Technologies Ltd.	Cayman Islands	Amend Articles of Association		Split For
Parade Technologies Ltd.	Cayman Islands	·	For	•
Parade Technologies Ltd.	Cayman Islands	Amend Articles of Association Approve Audited Consolidated Financial Statements	For For	For For
Parade Technologies Ltd.	Cayman Islands	Amend Articles of Association Approve Audited Consolidated Financial Statements Approve Business Operations Report	For For For	For For For
		Amend Articles of Association Approve Audited Consolidated Financial Statements Approve Business Operations Report Approve Profit Distribution	For For For For	For For For
Parade Technologies Ltd.  Sino Biopharmaceutical Limited	Cayman Islands  Cayman Islands	Amend Articles of Association Approve Audited Consolidated Financial Statements Approve Business Operations Report Approve Profit Distribution Accept Financial Statements and Statutory Reports	For For For For For	For For For For
		Amend Articles of Association Approve Audited Consolidated Financial Statements Approve Business Operations Report Approve Profit Distribution Accept Financial Statements and Statutory Reports Adopt the Share Option Scheme	For For For For	For For For
		Amend Articles of Association Approve Audited Consolidated Financial Statements Approve Business Operations Report Approve Profit Distribution Accept Financial Statements and Statutory Reports Adopt the Share Option Scheme Approve Ernst & Young as Auditors and Authorize Board to Fix Their	For For For For For For	For For For For For Against
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		Amend Articles of Association Approve Audited Consolidated Financial Statements Approve Business Operations Report Approve Profit Distribution Accept Financial Statements and Statutory Reports Adopt the Share Option Scheme Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration Approve Final Dividend Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve the Service Provider Sublimit Authorize Board to Fix Remuneration of Directors Authorize Reissuance of Repurchased Shares Authorize Repurchase of Issued Share Capital Elect Cheng Cheung Ling as Director Elect Li Kwok Tung Donald as Director Elect Lu Hong as Director	For	For For For For Against For Against Against For Against For For For For For For For For For
Sino Biopharmaceutical Limited	Cayman Islands	Amend Articles of Association Approve Audited Consolidated Financial Statements Approve Business Operations Report Approve Profit Distribution Accept Financial Statements and Statutory Reports Adopt the Share Option Scheme Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve the Service Provider Sublimit Authorize Board to Fix Remuneration of Directors Authorize Reissuance of Repurchased Shares Authorize Repurchase of Issued Share Capital Elect Cheng Cheung Ling as Director Elect Li Kwok Tung Donald as Director Elect Zhang Lu Fu as Director	For	For For For For Against For Against Against For Against For Against For Against For Against For For For For For For
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Sino Biopharmaceutical Limited	Cayman Islands	Amend Articles of Association Approve Audited Consolidated Financial Statements Approve Business Operations Report Approve Profit Distribution Accept Financial Statements and Statutory Reports Adopt the Share Option Scheme Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration Approve Final Dividend Approve Final Dividend Approve Final Dividend Approve Hinal Dividend Approve Hinal Dividend Approve the Service Provider Sublimit Authorize Regurdate to Fix Remuneration of Directors Authorize Reissuance of Repurchased Shares Authorize Repurchase of Issued Share Capital Elect Cheng Cheung Ling as Director Elect Li Kwok Tung Donald as Director Elect Li Kwok Tung Donald as Director Elect Lu Hong as Director Elect Zhang Lu Fu as Director Elect Zhang Lu Fu as Director Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Daniel D. Springer Elect Director Daniel Dines Elect Director Karenann Terrell Elect Director Philippe Botteri Elect Director Philippe Botteri Elect Director Philippe Botteri Elect Director Richard P. Wong	For	For For For For Against For Against Against For Against For Against For Against For Against For
Sino Biopharmaceutical Limited  UiPath, Inc.	Cayman Islands  USA	Amend Articles of Association Approve Audited Consolidated Financial Statements Approve Business Operations Report Approve Profit Distribution Accept Financial Statements and Statutory Reports Adopt the Share Option Scheme Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration Approve Final Dividend Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve the Service Provider Sublimit Authorize Board to Fix Remuneration of Directors Authorize Reissuance of Repurchased Shares Authorize Reissuance of Issued Share Capital Elect Cheng Cheung Ling as Director Elect Li Kwok Tung Donald as Director Elect Li Kwok Tung Donald as Director Elect Li Hong as Director Elect Zhang Lu Fu as Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Daniel D. Springer Elect Director Taniel Dines Elect Director Karenann Terrell Elect Director Laela Sturdy Elect Director Hichard P. Wong Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency	For	For For For For Against For Against Against Against For Against For Against For Against For
Sino Biopharmaceutical Limited  UiPath, Inc.	Cayman Islands  USA	Amend Articles of Association Approve Audited Consolidated Financial Statements Approve Business Operations Report Approve Profit Distribution Accept Financial Statements and Statutory Reports Adopt the Share Option Scheme Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration Approve Final Dividend Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve the Service Provider Sublimit Authorize Board to Fix Remuneration of Directors Authorize Reissuance of Repurchased Shares Authorize Reissuance of Issued Share Capital Elect Cheng Cheung Ling as Director Elect Li Kwok Tung Donald as Director Elect Li Hong as Director Elect Zhang Lu Fu as Director Elect Zhang Lu Fu as Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Daniel Dines Elect Director Daniel Dines Elect Director Laela Sturdy Elect Director Hichael Gordon Elect Director Philippe Botteri Elect Director Philippe Botteri Elect Director Richael G. Wong Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For For For For For Against For Against Against Against For Against For Against For Against For
Sino Biopharmaceutical Limited  UiPath, Inc.	Cayman Islands  USA	Amend Articles of Association Approve Audited Consolidated Financial Statements Approve Business Operations Report Approve Profit Distribution Accept Financial Statements and Statutory Reports Adopt the Share Option Scheme Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration Approve Final Dividend Approve Final Dividend Approve Final Dividend Approve Final Dividend Approve Hind Dividend Approve the Service Provider Sublimit Authorize Board to Fix Remuneration of Directors Authorize Reissuance of Repurchased Shares Authorize Repurchase of Issued Share Capital Elect Cheng Cheung Ling as Director Elect Li Kwok Tung Donald as Director Elect Li Hong as Director Elect Li Hong as Director Elect Zhang Lu Fu as Director Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Daniel Dines Elect Director Lalea Sturdy Elect Director Hinlippe Botteri Elect Director Philippe Botteri Elect Director Richard P. Wong Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan	For	For For For For Against For Against Against Against For
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Sino Biopharmaceutical Limited  UiPath, Inc.	Cayman Islands  USA	Amend Articles of Association Approve Audited Consolidated Financial Statements Approve Business Operations Report Approve Business Operations Report Approve Profit Distribution Accept Financial Statements and Statutory Reports Adopt the Share Option Scheme Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration Approve Final Dividend Approve Insulation of Equity or Equity-Linked Securities without Preemptive Rights Approve the Service Provider Sublimit Authorize Board to Fix Remuneration of Directors Authorize Rejacrobase of Issued Share Capital Elect Cheng Cheung Ling as Director Elect Li Kwok Tung Donald as Director Elect Li Kwok Tung Donald as Director Elect Li Hong as Director Elect Li Hong as Director Elect Director Daniel Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Daniel Dines Elect Director Laela Sturdy Elect Director Hichael Gordon Elect Director Fichard P. Wong Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director C. Keith Hartley Elect Director C. Keith Hartley Elect Director C. Elia M. Joseph Elect Director C. Elia M. Joseph Elect Director C. Elizabeth H. Gemmill	For	For For For For Against For Against Against Against For
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		,	For	Split
		Elect Director Steven V. Abramson  Ratify KPMG LLP as Auditors	For	For For
		Approve Adjustments made to the 2022 Remuneration Policy of	For	FOI
Wendel SE	France	Chairman of the Management Board	For	For
		Approve Compensation of Andre Francois-Poncet, Chairman of the		
		Management Board Until December 1, 2022	For	Against
			For	Against
		Approve Compensation of Laurent Mignon, Chairman of the	-	
		Management Board Since December 2, 2022	For	Against
		Approve Compensation of Nicolas ver Hulst, Chairman of the	F	For
		Supervisory Board	For	For
			For	For For
			For	
		, i	For	For
		· · · · · · · · · · · · · · · · · · ·	For For	Against
		Approve Remuneration Policy of Management Board Members  Approve Remuneration Policy of Supervisory Board Members		Against For
		· · · · · · · · · · · · · · · · · · ·	For For	
		Approve Transaction with Corporate Officers  Approve Transaction with Wendel-Participations SE	For	Against For
		Approve Treatment of Losses and Dividends of EUR 3.20 per Share	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	FUI	FUI
			For	Against
			For	For
		<u> </u>	For	For
		Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock		
			For	Against
				-
		Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	For	Against
	<u> </u>	Elect Fabienne Lecorvaisier as Supervisory Board Member	For	For
		Ratify Change Location of Registered Office to 2-4 rue Paul Cezanne,	_	
		75008 Paris and Amend Article 4 of Bylaws Accordingly	For	For
		Reelect Gervais Pellissier as Supervisory Board Member	For	For
		Reelect Humbert de Wendel as Supervisory Board Member	For	Against
Zoom Video Communications, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			For	For
			For	Withhold
			For	For
		Ratify KPMG LLP as Auditors	For	For
un Aon plc	Ireland	Advisory Vote on Say on Pay Frequency	One Year	One Year
		· · · · · · · · · · · · · · · · · · ·	For	For
		Amend Omnibus Plan	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Elect Director Adriana Karaboutis	For	For
		Elect Director Byron O. Spruell	For	For
		· · · · · · · · · · · · · · · · · · ·	For	For
		· · · · · · · · · · · · · · · · · · ·	For	For
		Elect Director Fulvio Conti	For	For
			For	For
		Elect Director Gregory C. Case	For	For
		Elect Director Jeffrey C. Campbell	For	For
		Elect Director Jin-Yong Cai	For	For
		<u>~</u>	For	For
			For	For
			For	For
		, , ,	For	For
		, , , , ,	For	For
Coinbase Global, Inc.	USA	Elect Director Fred Wilson	For	For
		Elect Director Frederick Ernest Ehrsam, III	For	Withhold
		Elect Director Gokul Rajaram		
			For	Withhold
		Elect Director Kathryn Haun	For	Withhold
		Elect Director Kathryn Haun Elect Director Kelly A. Kramer	For For	Withhold For
		Elect Director Kathryn Haun Elect Director Kelly A. Kramer Elect Director Tobias Lutke	For For	Withhold For For
		Elect Director Kathryn Haun Elect Director Kelly A. Kramer Elect Director Tobias Lutke Ratify Deloitte & Touche LLP as Auditors	For For For	Withhold For For For
Fortinet, Inc.	USA	Elect Director Kathryn Haun Elect Director Kelly A. Kramer Elect Director Tobias Lutke Ratify Deloitite & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency	For For For One Year	Withhold For For For One Year
Fortinet, Inc.	USA	Elect Director Kathryn Haun Elect Director Kelly A. Kramer Elect Director Tobias Lutke Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compe	For For For One Year	Withhold For For For One Year For
Fortinet, Inc.	USA	Elect Director Kathryn Haun  Elect Director Kelly A. Kramer  Elect Director Tobias Lutke  Ratify Deloitte & Touche LLP as Auditors  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Limit the Liability of Officers	For For For One Year For	Withhold For For For One Year For For
Fortinet, Inc.	USA	Elect Director Kathryn Haun  Elect Director Kelly A. Kramer  Elect Director Tobias Lutke  Ratify Deloitte & Touche LLP as Auditors  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Limit the Liability of Officers  Elect Director Admiral James Stavridis (Ret)	For For For One Year For For For	Withhold For For For One Year For For For
Fortinet, Inc.	USA	Elect Director Kathryn Haun Elect Director Kelly A. Kramer Elect Director Tobias Lutke Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Limit the Liability of Officers Elect Director Admiral James Stavridis (Ret) Elect Director Jean Hu	For For For One Year For For For	Withhold For For For One Year For For For For For For
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Fortinet, Inc.	USA	Elect Director Kathryn Haun Elect Director Kelly A. Kramer Elect Director Tobias Lutke Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Limit the Liability of Officers Elect Director Admiral James Stavridis (Ret) Elect Director Judith Sim Elect Director Ken Xie Elect Director Michael Xie	For For For One Year For For For For For For For For For Fo	Withhold For For For One Year For For For For For For For For For Fo
Fortinet, Inc.	USA	Elect Director Kathryn Haun  Elect Director Kelly A. Kramer  Elect Director Tobias Lutke  Ratify Deloitte & Touche LLP as Auditors  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Limit the Liability of Officers  Elect Director Admiral James Stavridis (Ret)  Elect Director Judith Sim  Elect Director Ken Xie  Elect Director Kenneth A. Goldman  Elect Director Ming Hsieh	For For For One Year For For For For For For For For For Fo	Withhold For For For One Year For For For For For For For Against Against
Fortinet, Inc.	USA	Elect Director Kathryn Haun Elect Director Kelly A. Kramer Elect Director Tobias Lutke Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Limit the Liability of Officers Elect Director Admiral James Stavridis (Ret) Elect Director Judith Sim Elect Director Ken Xie Elect Director Kenneth A. Goldman Elect Director Michael Xie Elect Director Michael Xie Elect Director Michael Xie Elect Director William H. Neukom	For For For One Year For For For For For For For For For Fo	Withhold For For For One Year For For For For For For Against For Against For
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Fortinet, Inc.  Fortinet, Inc.	USA Hong Kong	Elect Director Kathryn Haun  Elect Director Kelly A. Kramer  Elect Director Tobias Lutke  Ratify Deloitte & Touche LLP as Auditors  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Limit the Liability of Officers  Elect Director Admiral James Stavridis (Ret)  Elect Director Jean Hu  Elect Director Judith Sim  Elect Director Ken Xie  Elect Director Kenneth A. Goldman  Elect Director Minichael Xie  Elect Director Minichael Xie  Elect Director William H. Neukom  Eliminate Supermajority Vote Requirement  Ratify Deloitte & Touche LLP as Auditor  Accept Financial Statements and Statutory Reports	For For For One Year For For For For For For For For For Fo	Withhold For For For One Year For For For For For For For For For Against For
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		Elect Director Kathryn Haun  Elect Director Kelly A. Kramer  Elect Director Tobias Lutke  Ratify Deloitte & Touche LLP as Auditors  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Limit the Liability of Officers  Elect Director Admiral James Stavridis (Ret)  Elect Director Judith Sim  Elect Director Judith Sim  Elect Director Ken Xie  Elect Director Ken Nie  Elect Director Mingham  Elect Director William H. Neukom  Eliminate Supermajority Vote Requirement  Ratify Deloitte & Touche LLP as Auditor  Accept Financial Statements and Statutory Reports  Approve Inal Dividend  Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights  Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	Withhold For For For One Year For For For For For For Against For For For Against For Against For
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		Elect Director Kathryn Haun Elect Director Kelly A. Kramer Elect Director Tobias Lutke Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Limit the Liability of Officers Elect Director Admiral James Stavridis (Ret) Elect Director Jaan Hu Elect Director Judith Sim Elect Director Hornstor His Elect Director Michael Xie Elect Director Kenneth A. Goldman Elect Director Michael Xie Elect Director Ming Hsieh Elect Director William H. Neukom Eliminate Supermajority Vote Requirement Ratify Deloitte & Touche LLP as Auditor Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve RMG as Auditor and Authorize Board to Fix Their Remuneration Authorize Board to Fix Remuneration of Directors Authorize Repurchase of Issued Share Capital Elect Cheng Mo Chi, Moses as Director	For	Withhold For For For One Year For For For For For Against For For For For Against For For For For For Against For For For For For For For For For Against
		Elect Director Kathryn Haun  Elect Director Kelly A. Kramer  Elect Director Tobias Lutke  Ratify Deloitte & Touche LLP as Auditors  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Limit the Liability of Officers  Elect Director Admiral James Stavridis (Ret)  Elect Director Judith Sim  Elect Director Judith Sim  Elect Director Ken Xie  Elect Director Ken Nie  Elect Director Minghale Xie  Elect Director Minghale Xie  Elect Director Minghale Xie  Elect Director William H. Neukom  Eliminate Supermajority Vote Requirement  Ratify Deloitte & Touche LLP as Auditor  Accept Financial Statements and Statutory Reports  Approve Inal Dividend  Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights  Approve RPMG as Auditor and Authorize Board to Fix Their Remuneration  Authorize Board to Fix Remuneration of Directors  Authorize Repurchase of Issued Share Capital  Elect Cheng Mc Chi, Moses as Director  Elect Fung Daniel Richard as Director	For	Withhold For For For One Year For For For For For For Against For For For For Against For For For For For Against For For For For For Against For For For Against
		Elect Director Kathryn Haun  Elect Director Kelly A. Kramer  Elect Director Tobias Lutke  Ratify Deloitte & Touche LLP as Auditors  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Limit the Liability of Officers  Elect Director Admiral James Stavridis (Ret)  Elect Director Judith Sim  Elect Director Judith Sim  Elect Director Ken Xie  Elect Director Ken Nie  Elect Director Minghale Xie  Elect Director Minghale Xie  Elect Director Minghale Xie  Elect Director William H. Neukom  Eliminate Supermajority Vote Requirement  Ratify Deloitte & Touche LLP as Auditor  Accept Financial Statements and Statutory Reports  Approve Inal Dividend  Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights  Approve RPMG as Auditor and Authorize Board to Fix Their Remuneration  Authorize Board to Fix Remuneration of Directors  Authorize Repurchase of Issued Share Capital  Elect Cheng Mc Chi, Moses as Director  Elect Fung Daniel Richard as Director	For	Withhold For For For One Year For For For For For Against For For For For Against For For For For For Against For For For For For For For For For Against

				-	
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Brad W. Buss	For	For
			Elect Director Ford Tamer	For	For
			Elect Director Marachel L. Knight	For	For
			Elect Director Matthew J. Murphy	For	For
			Elect Director Michael G. Strachan	For	For
			Elect Director Rebecca W. House	For	For
			Elect Director Robert E. Switz	For	For
			Elect Director Sara Andrews	For	For
			Elect Director W. Tudor Brown	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
	Shanghai Putailai New Energy Technology		Approve New Production Capacity and Investment of Negative Electrode		
	Co., Ltd.	China	Materials Project in Sichuan Production Base	For	For
	T-Mobile US, Inc.	USA	Advisory Vote on Say on Pay Frequency	Three Years	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			, ,		-
			Amend Qualified Employee Stock Purchase Plan	For	For
			Approve Omnibus Stock Plan	For	Against
			Elect Director Andre Almeida	For	Withhold
			Elect Director Christian P. Illek	For	Withhold
			Elect Director Dominique Leroy	For	Withhold
			Elect Director G. Michael Sievert	For	For
			Elect Director Kelvin R. Westbrook	For	For
			Elect Director Letitia A. Long	For	For
			Elect Director Marcelo Claure	For	Withhold
			Elect Director Raphael Kubler	For	Withhold
			Elect Director Srikant M. Datar	For	For
			Elect Director Srinivasan Gopalan	For	Withhold
			•		
			Elect Director Teresa A. Taylor	For	Withhold
			Elect Director Thorsten Langheim	For	Withhold
			Elect Director Timotheus Hottges	For	Withhold
			Ratify Deloitte & Touche LLP as Auditors	For	For
	Vadaa Cassa Haldia 111	0	,		
	Yadea Group Holdings Ltd.	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
			Approve Final Dividend	For	For
			Approve Issuance of Equity or Equity-Linked Securities without		
			Preemptive Rights	For	Against
			Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix		
			Their Remuneration	For	For
					For
			Authorize Board to Fix Remuneration of Directors	For	
			Authorize Reissuance of Repurchased Shares	For	Against
			Authorize Repurchase of Issued Share Capital	For	For
			Elect Chen Mingyu as Director	For	For
			<del></del>		
			Elect Dong Jinggui as Director	For	For
			Elect Liang Qin as Director	For	For
			Elect Ma Chenguang as Director	For	For
			Elect Qian Jinghong as Director	For	For
_	Ai CA	C!			
n	Acciona SA	Spain	Advisory Vote on Remuneration Report	For	Against
			Approve 2022 Sustainability Report and 2025 Sustainability Plan	For	For
			Approve Allocation of Income and Dividends	For	For
			Approve Consolidated and Standalone Financial Statements	For	For
			• •		
			Approve Consolidated and Standalone Management Reports	For	For
			Approve Discharge of Board	For	For
			Approve Non-Financial Information Statement	For	For
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
			, ,,		
			Authorize Company to Call EGM with 15 Days' Notice	For	For
			Authorize Increase in Capital up to 50 Percent via Issuance of Equity or		
			Equity-Linked Securities, Excluding Preemptive Rights of up to 20		
			Percent	For	Against
			Authorize Issuance of Convertible Bonds, Debentures, Warrants, and		<u> </u>
			Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive		
			Rights up to 20 Percent of Capital	For	Against
				For	Against
			Elect Maria Salgado Madrinan as Director	For	For
	<del>-</del>		Elect Teresa Sanjurjo Gonzalez as Director	For	For
			Fix Number of Directors at 13	For	For
				For	For
			Paelect Jeronimo Marcos Corord Divoro as Director		FUI
			Reelect Jeronimo Marcos Gerard Rivero as Director		
			Reelect Jeronimo Marcos Gerard Rivero as Director Renew Appointment of KPMG Auditores as Auditor	For	For
	BNP Paribas Easy - FTSE EPRA Nareit		Renew Appointment of KPMG Auditores as Auditor	For	For
	BNP Paribas Easy - FTSE EPRA Nareit Developed Europe ex UK Green	Luxembourg			
		Luxembourg	Renew Appointment of KPMG Auditores as Auditor	For	For
		Luxembourg	Renew Appointment of KPMG Auditores as Auditor  Appoint PricewaterhouseCoopers as Auditor  Elect Benoît Picard, Laurent Gaude, Heinerich Hardy, Claire Mehu,	For	For
		Luxembourg	Renew Appointment of KPMG Auditores as Auditor  Appoint PricewaterhouseCoopers as Auditor  Elect Benoît Picard, Laurent Gaude, Heinerich Hardy, Claire Mehu, Corinne Roger, Lorraine Sereyjol-Garros and Philippe Ditisheim as	For For	For For
	Developed Europe ex UK Green		Renew Appointment of KPMG Auditores as Auditor  Appoint PricewaterhouseCoopers as Auditor  Elect Benoit Picard, Laurent Gaude, Heinerich Hardy, Claire Mehu, Corinne Roger, Lorraine Sereyjol-Garros and Philippe Ditisheim as Directors	For For	For For
		Luxembourg	Renew Appointment of KPMG Auditores as Auditor  Appoint PricewaterhouseCoopers as Auditor  Elect Benoit Picard, Laurent Gaude, Heinerich Hardy, Claire Mehu, Corinne Roger, Lorraine Sereyjol-Garros and Philippe Ditisheim as Directors  Appoint Statutory Auditor Arai, Miyuki	For For For	For For Against
	Developed Europe ex UK Green		Renew Appointment of KPMG Auditores as Auditor  Appoint PricewaterhouseCoopers as Auditor  Elect Benoit Picard, Laurent Gaude, Heinerich Hardy, Claire Mehu, Corinne Roger, Lorraine Sereyjol-Garros and Philippe Ditisheim as Directors	For For	For For
	Developed Europe ex UK Green		Renew Appointment of KPMG Auditores as Auditor  Appoint PricewaterhouseCoopers as Auditor  Elect Benoit Picard, Laurent Gaude, Heinerich Hardy, Claire Mehu, Corinne Roger, Lorraine Sereyjol-Garros and Philippe Ditisheim as Directors  Appoint Statutory Auditor Arai, Miyuki	For For For	For For Against
	Developed Europe ex UK Green		Renew Appointment of KPMG Auditores as Auditor  Appoint PricewaterhouseCoopers as Auditor Elect Benoît Picard, Laurent Gaude, Heinerich Hardy, Claire Mehu, Corinne Roger, Lorraine Sereyjol-Garros and Philippe Ditisheim as Directors Appoint Statutory Auditor Arai, Miyuki Appoint Statutory Auditor Sato, Kenji Approve Allocation of Income, with a Final Dividend of JPY 15	For For For For For For	For For Against Against For
	Developed Europe ex UK Green		Renew Appointment of KPMG Auditores as Auditor  Appoint PricewaterhouseCoopers as Auditor Elect Benoît Picard, Laurent Gaude, Heinerich Hardy, Claire Mehu, Corinne Roger, Lorraine Sereyjol-Garros and Philippe Ditisheim as Directors Appoint Statutory Auditor Arai, Miyuki Appoint Statutory Auditor Sato, Kenji Approve Allocation of Income, with a Final Dividend of JPY 15 Approve Trust-Type Equity Compensation Plan	For For For For For For For For	For For Against Against For Against
	Developed Europe ex UK Green		Renew Appointment of KPMG Auditores as Auditor  Appoint PricewaterhouseCoopers as Auditor  Elect Benoit Picard, Laurent Gaude, Heinerich Hardy, Claire Mehu, Corinne Roger, Lorraine Sereyjol-Garros and Philippe Ditisheim as Directors  Appoint Statutory Auditor Arai, Miyuki Appoint Statutory Auditor Sato, Kenji Approve Allocation of Income, with a Final Dividend of JPY 15 Approve Trust-Type Equity Compensation Plan  Elect Director Fukuoka, Takashi	For For For For For For For For For	For  For Against Against For Against For For
	Developed Europe ex UK Green		Renew Appointment of KPMG Auditores as Auditor  Appoint PricewaterhouseCoopers as Auditor Elect Benoît Picard, Laurent Gaude, Heinerich Hardy, Claire Mehu, Corinne Roger, Lorraine Sereyjol-Garros and Philippe Ditisheim as Directors Appoint Statutory Auditor Arai, Miyuki Appoint Statutory Auditor Sato, Kenji Approve Allocation of Income, with a Final Dividend of JPY 15 Approve Trust-Type Equity Compensation Plan	For For For For For For For For	For For Against Against For Against
	Developed Europe ex UK Green		Renew Appointment of KPMG Auditores as Auditor  Appoint PricewaterhouseCoopers as Auditor  Elect Benoit Picard, Laurent Gaude, Heinerich Hardy, Claire Mehu, Corinne Roger, Lorraine Sereyjol-Garros and Philippe Ditisheim as Directors  Appoint Statutory Auditor Arai, Miyuki Appoint Statutory Auditor Sato, Kenji Approve Allocation of Income, with a Final Dividend of JPY 15  Approve Trust-Type Equity Compensation Plan Elect Director Fukuoka, Takashi Elect Director Hirashima, Shoji	For	For For Against Against For Against For For For
	Developed Europe ex UK Green		Renew Appointment of KPMG Auditores as Auditor  Appoint PricewaterhouseCoopers as Auditor  Elect Benoit Picard, Laurent Gaude, Heinerich Hardy, Claire Mehu, Corinne Roger, Lorraine Sereyjol-Garros and Philippe Ditisheim as Directors  Appoint Statutory Auditor Arai, Miyuki Appoint Statutory Auditor Sato, Kenji Approve Allocation of Income, with a Final Dividend of JPY 15 Approve Trust-Type Equity Compensation Plan Elect Director Fukuoka, Takashi Elect Director Hirashima, Shoji Elect Director Kama, Kazuaki	For	For For Against Against For Against For For For
	Developed Europe ex UK Green		Renew Appointment of KPMG Auditores as Auditor  Appoint PricewaterhouseCoopers as Auditor Elect Benoît Picard, Laurent Gaude, Heinerich Hardy, Claire Mehu, Corinne Roger, Lorraine Sereyjol-Garros and Philippe Ditisheim as Directors Appoint Statutory Auditor Arai, Miyuki Appoint Statutory Auditor Sato, Kenji Approve Allocation of Income, with a Final Dividend of JPY 15 Approve Trust-Type Equity Compensation Plan Elect Director Fukuoka, Takashi Elect Director Hirashima, Shoji Elect Director Kama, Kazuaki Elect Director Komatsu, Yasuhiro	For	For For Against Against For Against For For For For
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	Developed Europe ex UK Green		Renew Appointment of KPMG Auditores as Auditor  Appoint PricewaterhouseCoopers as Auditor Elect Benoît Picard, Laurent Gaude, Heinerich Hardy, Claire Mehu, Corinne Roger, Lorraine Sereyjol-Garros and Philippe Ditisheim as Directors Appoint Statutory Auditor Arai, Miyuki Appoint Statutory Auditor Sato, Kenji Approve Allocation of Income, with a Final Dividend of JPY 15 Approve Trust-Type Equity Compensation Plan Elect Director Fukuoka, Takashi Elect Director Hirashima, Shoji Elect Director Kama, Kazuaki Elect Director Komatsu, Yasuhiro	For	For For Against Against For Against For For For For
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	Developed Europe ex UK Green		Renew Appointment of KPMG Auditores as Auditor  Appoint PricewaterhouseCoopers as Auditor Elect Benoît Picard, Laurent Gaude, Heinerich Hardy, Claire Mehu, Corinne Roger, Lorraine Sereyjol-Garros and Philippe Ditisheim as Directors Appoint Statutory Auditor Arai, Miyuki Appoint Statutory Auditor Sato, Kenji Approve Allocation of Income, with a Final Dividend of JPY 15 Approve Trust-Type Equity Compensation Plan Elect Director Fukuoka, Takashi Elect Director Hirashima, Shoji Elect Director Kama, Kazuaki Elect Director Komatsu, Yasuhiro Elect Director Manabe, Sunao Elect Director Nishii, Takaaki Elect Director Nohara, Sawako	For	For For Against Against For Against For Against For Against For
	Developed Europe ex UK Green		Renew Appointment of KPMG Auditores as Auditor  Appoint PricewaterhouseCoopers as Auditor  Elect Benoit Picard, Laurent Gaude, Heinerich Hardy, Claire Mehu, Corinne Roger, Lorraine Sereyjol-Garros and Philippe Ditisheim as Directors  Appoint Statutory Auditor Arai, Miyuki Appoint Statutory Auditor Sato, Kenji  Approve Allocation of Income, with a Final Dividend of JPY 15 Approve Trust-Type Equity Compensation Plan  Elect Director Fukuoka, Takashi Elect Director Hirashima, Shoji Elect Director Komatsu, Yasuhiro Elect Director Komatsu, Yasuhiro Elect Director Komatsu, Yasuhiro Elect Director Nishii, Takaaki Elect Director Nishii, Takaaki Elect Director Nomara, Sawako Elect Director Okuzawa, Hiroyuki	For	For  For  Against Against For Against For
	Developed Europe ex UK Green		Renew Appointment of KPMG Auditores as Auditor  Appoint PricewaterhouseCoopers as Auditor Elect Benoît Picard, Laurent Gaude, Heinerich Hardy, Claire Mehu, Corinne Roger, Lorraine Sereyjol-Garros and Philippe Ditisheim as Directors Appoint Statutory Auditor Arai, Miyuki Appoint Statutory Auditor Sato, Kenji Approve Allocation of Income, with a Final Dividend of JPY 15 Approve Trust-Type Equity Compensation Plan Elect Director Fukuoka, Takashi Elect Director Hirashima, Shoji Elect Director Kama, Kazuaki Elect Director Komatsu, Yasuhiro Elect Director Manabe, Sunao Elect Director Nishii, Takaaki Elect Director Nohara, Sawako	For	For For Against Against For Against For Against For Against For
	Developed Europe ex UK Green	Japan	Renew Appointment of KPMG Auditores as Auditor  Appoint PricewaterhouseCoopers as Auditor  Elect Benoit Picard, Laurent Gaude, Heinerich Hardy, Claire Mehu, Corinne Roger, Lorraine Sereyjol-Garros and Philippe Ditisheim as Directors  Appoint Statutory Auditor Arai, Miyuki Appoint Statutory Auditor Sato, Kenji  Approve Allocation of Income, with a Final Dividend of JPY 15 Approve Trust-Type Equity Compensation Plan  Elect Director Fukuoka, Takashi Elect Director Hirashima, Shoji Elect Director Komatsu, Yasuhiro Elect Director Komatsu, Yasuhiro Elect Director Komatsu, Yasuhiro Elect Director Nishii, Takaaki Elect Director Nishii, Takaaki Elect Director Nomara, Sawako Elect Director Okuzawa, Hiroyuki	For	For For Against Against For Against For Against For For For For For Against For Against
	Developed Europe ex UK Green  Daiichi Sankyo Co., Ltd.  The People's Insurance Company (Group) o	Japan	Renew Appointment of KPMG Auditores as Auditor  Appoint PricewaterhouseCoopers as Auditor  Elect Benoit Picard, Laurent Gaude, Heinerich Hardy, Claire Mehu, Corinne Roger, Lorraine Sereyjol-Garros and Philippe Ditisheim as Directors  Appoint Statutory Auditor Arai, Miyuki Appoint Statutory Auditor Sato, Kenji Approve Allocation of Income, with a Final Dividend of JPY 15  Approve Trust-Type Equity Compensation Plan Elect Director Fukuoka, Takashi Elect Director Hirashima, Shoji Elect Director Kama, Kazuaki Elect Director Komatsu, Yasuhiro Elect Director Manabe, Sunao Elect Director Nishii, Takaaki Elect Director Nohara, Sawako Elect Director Okuzawa, Hiroyuki Elect Director Otsuki, Masahiko	For	For  For  Against Against For Against For For For For For Against For
	Developed Europe ex UK Green  Daiichi Sankyo Co., Ltd.	Japan	Renew Appointment of KPMG Auditores as Auditor  Appoint PricewaterhouseCoopers as Auditor  Elect Benoit Picard, Laurent Gaude, Heinerich Hardy, Claire Mehu, Corinne Roger, Lorraine Sereyjol-Garros and Philippe Ditisheim as Directors  Appoint Statutory Auditor Arai, Miyuki Appoint Statutory Auditor Sato, Kenji  Approve Allocation of Income, with a Final Dividend of JPY 15 Approve Trust-Type Equity Compensation Plan  Elect Director Fukuoka, Takashi Elect Director Hirashima, Shoji Elect Director Kama, Kazuaki Elect Director Kama, Kazuaki Elect Director Manabe, Sunao Elect Director Nishii, Takaaki Elect Director Nishii, Takaaki Elect Director Nonara, Sawako Elect Director Otsuki, Masahiko  Approve Charity Donation Plan	For	For For Against Against For Against For For For For For Against For
	Developed Europe ex UK Green  Daiichi Sankyo Co., Ltd.  The People's Insurance Company (Group) o	Japan	Renew Appointment of KPMG Auditores as Auditor  Appoint PricewaterhouseCoopers as Auditor  Elect Benoit Picard, Laurent Gaude, Heinerich Hardy, Claire Mehu, Corinne Roger, Lorraine Sereyjol-Garros and Philippe Ditisheim as Directors  Appoint Statutory Auditor Arai, Miyuki Appoint Statutory Auditor Sato, Kenji Approve Allocation of Income, with a Final Dividend of JPY 15 Approve Trust-Type Equity Compensation Plan  Elect Director Fukuoka, Takashi Elect Director Hirashima, Shoji Elect Director Kama, Kazuaki Elect Director Komatsu, Yasuhiro  Elect Director Manabe, Sunao Elect Director Nohara, Sawako Elect Director Nohara, Sawako Elect Director Okuzawa, Hiroyuki Elect Director Otsuki, Masahiko  Approve Charity Donation Plan Approve Final Financial Accounts	For	For  For  Against Against For Against For For For For Against For
	Developed Europe ex UK Green  Daiichi Sankyo Co., Ltd.  The People's Insurance Company (Group) o	Japan	Renew Appointment of KPMG Auditores as Auditor  Appoint PricewaterhouseCoopers as Auditor  Elect Benoît Picard, Laurent Gaude, Heinerich Hardy, Claire Mehu, Corinne Roger, Lorraine Sereyjol-Garros and Philippe Ditisheim as Directors  Appoint Statutory Auditor Arai, Miyuki Appoint Statutory Auditor Sato, Kenji Approve Allocation of Income, with a Final Dividend of JPY 15 Approve Trust-Type Equity Compensation Plan Elect Director Fukuoka, Takashi Elect Director Hirashima, Shoji Elect Director Kama, Kazuaki Elect Director Kama, Kazuaki Elect Director Manabe, Sunao Elect Director Manabe, Sunao Elect Director Nohara, Sawako Elect Director Okuzawa, Hiroyuki Elect Director Okuzawa, Hiroyuki Elect Director Otsuki, Masahiko  Approve Charity Donation Plan Approve Final Financial Accounts Approve Fixed Asset Investment Budget	For	For For Against Against For Against For For For For For Against For
	Developed Europe ex UK Green  Daiichi Sankyo Co., Ltd.  The People's Insurance Company (Group) o	Japan	Renew Appointment of KPMG Auditores as Auditor  Appoint PricewaterhouseCoopers as Auditor Elect Benoît Picard, Laurent Gaude, Heinerich Hardy, Claire Mehu, Corinne Roger, Lorraine Sereyjol-Garros and Philippe Ditisheim as Directors Appoint Statutory Auditor Arai, Miyuki Appoint Statutory Auditor Sato, Kenji Approve Allocation of Income, with a Final Dividend of JPY 15 Approve Trust-Type Equity Compensation Plan Elect Director Fukuoka, Takashi Elect Director Fukuoka, Takashi Elect Director Kama, Kazuaki Elect Director Komatsu, Yasuhiro Elect Director Manabe, Sunao Elect Director Nishii, Takaaki Elect Director Nohara, Sawako Elect Director Okuzawa, Hiroyuki Elect Director Okuzawa, Hiroyuki Elect Director Okuzawa, Hiroyuki Elect Director Otsuki, Masahiko  Approve Charity Donation Plan Approve Final Financial Accounts Approve Firce WaterhouseCoopers Zhong Tian LLP and	For	For  For  Against Against For For For For For Against For
	Developed Europe ex UK Green  Daiichi Sankyo Co., Ltd.  The People's Insurance Company (Group) o	Japan	Renew Appointment of KPMG Auditores as Auditor  Appoint PricewaterhouseCoopers as Auditor  Elect Benoît Picard, Laurent Gaude, Heinerich Hardy, Claire Mehu, Corinne Roger, Lorraine Sereyjol-Garros and Philippe Ditisheim as Directors  Appoint Statutory Auditor Arai, Miyuki Appoint Statutory Auditor Sato, Kenji Approve Allocation of Income, with a Final Dividend of JPY 15 Approve Trust-Type Equity Compensation Plan Elect Director Fukuoka, Takashi Elect Director Hirashima, Shoji Elect Director Kama, Kazuaki Elect Director Kama, Kazuaki Elect Director Manabe, Sunao Elect Director Manabe, Sunao Elect Director Nohara, Sawako Elect Director Okuzawa, Hiroyuki Elect Director Okuzawa, Hiroyuki Elect Director Otsuki, Masahiko  Approve Charity Donation Plan Approve Final Financial Accounts Approve Fixed Asset Investment Budget	For	For  For  Against Against For For For For For Against For
	Developed Europe ex UK Green  Daiichi Sankyo Co., Ltd.  The People's Insurance Company (Group) o	Japan	Renew Appointment of KPMG Auditores as Auditor  Appoint PricewaterhouseCoopers as Auditor Elect Benoît Picard, Laurent Gaude, Heinerich Hardy, Claire Mehu, Corinne Roger, Lorraine Sereyjol-Garros and Philippe Ditisheim as Directors Appoint Statutory Auditor Arai, Miyuki Appoint Statutory Auditor Sato, Kenji Approve Allocation of Income, with a Final Dividend of JPY 15 Approve Trust-Type Equity Compensation Plan Elect Director Fukuoka, Takashi Elect Director Fukuoka, Takashi Elect Director Kama, Kazuaki Elect Director Komatsu, Yasuhiro Elect Director Manabe, Sunao Elect Director Nishii, Takaaki Elect Director Nohara, Sawako Elect Director Okuzawa, Hiroyuki Elect Director Okuzawa, Hiroyuki Elect Director Okuzawa, Hiroyuki Elect Director Otsuki, Masahiko  Approve Charity Donation Plan Approve Final Financial Accounts Approve Firce WaterhouseCoopers Zhong Tian LLP and	For	For  For  Against Against For For For For For Against For
	Developed Europe ex UK Green  Daiichi Sankyo Co., Ltd.  The People's Insurance Company (Group) o	Japan	Renew Appointment of KPMG Auditores as Auditor  Appoint PricewaterhouseCoopers as Auditor  Elect Benoit Picard, Laurent Gaude, Heinerich Hardy, Claire Mehu, Corinne Roger, Lorraine Sereyjol-Garros and Philippe Ditisheim as Directors  Appoint Statutory Auditor Arai, Miyuki Appoint Statutory Auditor Sato, Kenji Approve Allocation of Income, with a Final Dividend of JPY 15 Approve Trust-Type Equity Compensation Plan  Elect Director Fukuoka, Takashi Elect Director Hirashima, Shoji Elect Director Kama, Kazuaki Elect Director Komatsu, Yasuhiro  Elect Director Manabe, Sunao Elect Director Nohara, Sawako Elect Director Nohara, Sawako Elect Director Okuzawa, Hiroyuki Elect Director Otsuki, Masahiko  Approve Charity Donation Plan  Approve Final Financial Accounts Approve Fixed Asset Investment Budget Approve PricewaterhouseCoopers and Authorize Board to Fix Their	For	For  For  Against Against For

Approve Placent of the Downst of Developers  Approve Placent Company of the Downst of Downston Company of the Part Company of the Company of						
Ebec Many Pengalawang Directs				Approve Report of the Board of Directors	For	For
Approx Service (Program Inspired   Americal Andrew Andrews of Association   For   Fig.				Approve Report of the Board of Supervisors	For	For
Approve Blanch and Region and Conventional Process distributions   For   For   Approve Blanch and Process   For   For   Approve Blanch and Process   For   For   Approve Allocation of Forces and Obligation   For   For   Approve Allocation of Forces and Obligation   For   For   Approve Convention   Forces   Forces   Approve Convention   Forces   Forces   Approve State   Forces   Forces   Abutes   Forces				Elect Wang Pengcheng as Director	For	For
Appende Plant or Proof Trainstrace  Appende Conventioned on Recommendation Region  Appende Conventioned and Recommendation Region Recommendation  Appende Conventioned and Recommendation Recommendation  Appende Conventioned Region of Recommendation  Appende Conventioned Region Recommendation  For For For Recommendation  Appende Conventioned Region Recommendation  Appende Conventioned Region Recommendation  For For Recommendation  Appende Conventioned Region Recommendation  For For Recommendation  For Recommendation  For For Recommendation  For Recommendation  For For Recommendation  For Recommend	20. Jun	Airtac International Group	Cayman Islands	Amend Articles of Association	For	For
Anabase IT Group SM  Approach Abdressey Vales on Remuremental Report  Approach Exchange or Faces and Berlind List Market Centre on a Disease and Reset or Faces and Rese				Approve Business Report and Consolidated Financial Statements	For	For
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Authorize Board to Proceed with the Management of the Relevant  Matters in Relations to the Public loguence of Comparts Reade at their	
Matters in Relation to the Public Issuance of Corporate Bonds at their	For
Full Discretion For	For
Elect Xu Haibei as Director and Sign an Appointment Letter with Him For	For
MetLife, Inc. USA Advisory Vote on Say on Pay Frequency One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation For	For
Elect Director Carla A. Harris  For	Against
	•
Elect Director Carlos M. Gutierrez For	For
Elect Director Catherine R. Kinney For	For
Elect Director Cheryl W. Grise For	Against
Elect Director David L. Herzog For	For
Elect Director Denise M. Morrison For	For
Elect Director Diana L. McKenzie For	For
Elect Director Edward J. Kelly, III For	_
Elect Director Gerald L. Hassell For	For
Elect Director Jeh C. Johnson For	For For
Elect Director Mark A. Weinberger For	
·	For For
Elect Director Michel A. Khalaf For	For For For
Elect Director R. Glenn Hubbard For	For For For
Elect Director William E. Kennard For	For For For
Ratify Deloitte & Touche LLP as Auditors For	For For For
NIDEC Corp. Japan Elect Alternate Director and Audit Committee Member Takiguchi, Hiroko For	For For For For
	For For For For For For For
Elect Director and Audit Committee Member Toyoshima, Hiroe For	For
Elect Director Kobe, Hiroshi For	For
Elect Director Komatsu, Yayoi For	For
Elect Director Nagamori, Shigenobu For	For
	For
Elect Director Sakai, Takako For	For
Elect Director Sato, Shinichi For	For
Shanghai International Airport Co., Ltd. China Approve Adjustment of Allowance of Independent Directors For	For
Approve Adjustment of Performance Commitment Period Plan of	For
Acquisition by Cash and Issuance of Shares as well as Raising	For
Supporting Funds For	For
	For

			Approve Appointment of Financial Auditor	For	For
			Approve Appointment of Internal Control Auditor  Approve Financial Statements	For For	For For
			Approve Printing Statements  Approve Profit Distribution	For	For
			Approve Related Party Transaction	For	For
			Approve Report of the Board of Directors	For	For
			Approve Report of the Board of Supervisors	For	For
	Sony Group Corp.	Japan	Approve Stock Option Plan	For	Against
			Elect Director Akiyama, Sakie	For	For
			Elect Director Hatanaka, Yoshihiko	For	For
			Elect Director Joseph A. Kraft Jr	For	For
			Elect Director Kishigami, Keiko	For	For
			Elect Director Neil Hunt	For	For
			Elect Director Oka, Toshiko	For	For For
			Elect Director Totoki, Hiroki Elect Director Wendy Becker	For For	For
			Elect Director Welldy Becker  Elect Director William Morrow	For	For
			Elect Director Yoshida, Kenichiro	For	For
	Tokyo Electron Ltd.	Japan	Appoint Statutory Auditor Nanasawa, Yutaka	For	Against
	Tonyo Elocuon Eta.	- Capan	Appoint Statutory Auditor Tahara, Kazushi	For	Against
			Approve Annual Bonus	For	For
			Approve Deep Discount Stock Option Plan	For	For
			Elect Director Eda, Makiko	For	For
			Elect Director Ichikawa, Sachiko	For	For
			Elect Director Kawai, Toshiki	For	For
			Elect Director Nunokawa, Yoshikazu	For	For
			Elect Director Sasaki, Michio	For	For
			Elect Director Sasaki, Sadao	For	For
21. Jun	Activision Blizzard, Inc.	USA	Adopt Policy on Freedom of Association and Collective Bargaining	Against	For
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Barry Meyer Elect Director Brian Kelly	For For	For For
				For	For
			Elect Director Dawn Ostroff Elect Director Kerry Carr	For	For
			Elect Director Peter Nolan	For	For
			Elect Director Reveta Bowers	For	For
			Elect Director Robert Corti	For	Against
			Elect Director Robert Kotick	For	For
			Elect Director Robert Morgado	For	Against
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
	Autodesk, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Andrew Anagnost	For	For
			Elect Director Ayanna Howard	For	For
			Elect Director Blake Irving	For	For
			Elect Director Elizabeth (Betsy) Rafael	For	For
			Elect Director Karen Blasing	For	For For
			Elect Director Lorrie M. Norrington  Elect Director Mary T. McDowell	For	For
			Elect Director Rami Rahim	For	For
			Elect Director Reid French	For	For
			Elect Director Stacy J. Smith	For	For
			Elect Director Stephen Milligan	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	CrowdStrike Holdings, Inc.	USA	Elect Director Denis J. O'Leary	For	Withhold
	•		Elect Director Godfrey R. Sullivan	For	For
			Elect Director Johanna Flower	For	Γ
					For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Defended Tourist 11 12 12 12		Amend Articles Re: Participation of Supervisory Board Members in the	For	For
	Daimler Truck Holding AG	Germany	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For For	For For
	Daimler Truck Holding AG	Germany	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission Approve Allocation of Income and Dividends of EUR 1.30 per Share	For	For
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	Daimler Truck Holding AG	Germany	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission Approve Allocation of Income and Dividends of EUR 1.30 per Share Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2022 Approve Discharge of Management Board Member Jochen Goetz for Fiscal Year 2022 Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2022 Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2022 Approve Discharge of Management Board Member Karin Radstroem for Fiscal Year 2022 Approve Discharge of Management Board Member Karin Radstroem for Fiscal Year 2022 Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2022 Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2022 Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Andrea Seidel (from Nov. 22, 2022) for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Carmen Klitzsch- Mueller for Fiscal Year 2022	For	For
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		Approve Discharge of Supervisory Board Member Harald Dorn (until	Гот	F
		Nov. 22, 2022) for Fiscal Year 2022  Approve Discharge of Supervisory Board Member Harald Wilhelm for	For	For
		Fiscal Year 2022	For	For
-		Approve Discharge of Supervisory Board Member Jacques Esculier for		
		Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal	_	
		Year 2022	For	For
		Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal	1 01	FOI
		Year 2022	For	For
-		Approve Discharge of Supervisory Board Member John Krafcik for Fiscal		
		Year 2022	For	For
		Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal	_	
		Year 2022	For	For
		Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Martin Richenhagen	1 01	101
		for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Michael Brecht for		
		Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Michael Brosnan for	_	_
		Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Raymond Curry (from Nov. 22, 2022) for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Renata Bruengger for	1 01	101
		Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Roman Zitzelsberger		
		for Fiscal Year 2022	For	For
		Approve Discharge of Supervisory Board Member Thomas Zwick for		
		Fiscal Year 2022	For	For
		Approve Remuneration Policy	For	Against
		Approve Remuneration Report	For	Against
		Approve Virtual-Only Shareholder Meetings Until 2025 Ratify KPMG AG as Auditors for a Review of Interim Financial	For	For
		Statements for Fiscal Year 2024 until the Next AGM	For	For
-		Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For
eBay, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		· · · · · · · · · · · · · · · · · · ·		
		Amend Certificate of Incorporation to Limit the Liability of Certain Officers		Against
		Amend Omnibus Stock Plan	For	Against
		Elect Director Adriane M. Brown	For	For
		Elect Director Aparna Chennapragada	For	For
		Elect Director E. Carol Hayles	For	For
		Elect Director Jamie lannone	For	For
		Elect Director Logan D. Green	For	For
		Elect Director Mohak Shroff Elect Director Paul S. Pressler	For	For
		Elect Director Paul S. Pressier	For	For
			For	For
		Elect Director Perry M. Traquina	For	For
		Elect Director Perry M. Traquina Elect Director Shripriya Mahesh	For	For
		Elect Director Perry M. Traquina Elect Director Shripriya Mahesh Ratify PricewaterhouseCoopers LLP as Auditors		
		Elect Director Perry M. Traquina Elect Director Shripriya Mahesh	For For	For
Elia Group SA/NV	Belgium	Elect Director Perry M. Traquina Elect Director Shripriya Mahesh Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For For
Elia Group SA/NV	Belgium	Elect Director Perry M. Traquina Elect Director Shripriya Mahesh Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10% Amend Articles Re: Governance Structure Amend Articles Re: Merging of Nomination Committee and the	For For Against	For For
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·	-	Elect Director Perry M. Traquina Elect Director Shripriya Mahesh Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10% Amend Articles Re: Governance Structure Amend Articles Re: Merging of Nomination Committee and the Remuneration Committee Elect Director Aoyama, Shinji Elect Director Higashi, Kazuhiro	For Against For For For For For	For For For Against For
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·	-	Elect Director Perry M. Traquina Elect Director Shripriya Mahesh Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10% Amend Articles Re: Governance Structure Amend Articles Re: Merging of Nomination Committee and the Remuneration Committee Elect Director Aoyama, Shinji Elect Director Higashi, Kazuhiro Elect Director Kaihara, Noriya Elect Director Kokubu, Fumiya	For For Against For For For For For For For	For For For Against For Against For For
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Honda Motor Co., Ltd.  JD.com, Inc.	Japan  Cayman Islands	Elect Director Perry M. Traquina Elect Director Shripriya Mahesh Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10% Amend Articles Re: Governance Structure Amend Articles Re: Merging of Nomination Committee and the Remuneration Committee Elect Director Aoyama, Shinji Elect Director Higashi, Kazuhiro Elect Director Kigashi, Kazuhiro Elect Director Kuraishi, Seiji Elect Director Kuraishi, Seiji Elect Director Mige, Toshihiro Elect Director Najata, Ryoko Elect Director Sayata, Kunihiko Elect Director Sakai, Kunihiko Elect Director Suzuki, Masafumi Amend Memorandum of Association and Articles of Association	For	For For For Against For Against For Against For Against For Against Against For For For For Against Against For For For Against Against For
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Honda Motor Co., Ltd.  JD.com, Inc. KDDI Corp.	Japan  Cayman Islands Japan	Elect Director Perry M. Traquina Elect Director Shripriya Mahesh Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10% Amend Articles Re: Governance Structure Amend Articles Re: Merging of Nomination Committee and the Remuneration Committee Elect Director Aoyama, Shinji Elect Director Higashi, Kazuhiro Elect Director Kaihara, Noriya Elect Director Kokubu, Furniya Elect Director Kokubu, Furniya Elect Director Mibe, Toshihiro Elect Director Mibe, Toshihiro Elect Director Sugwa, Yoichiro Elect Director Sugwa, Yoichiro Elect Director Suzuki, Asako Elect Director Suzuki, Masafumi Amend Memorandum of Association and Articles of Association Amend Articles to Amend Business Lines Approve Allocation of Income, with a Final Dividend of JPY 70 Elect Director Goto, Shigeki Elect Director Kuwahara, Yasuaki Elect Director Kuwahara, Yasuaki Elect Director Kuwahara, Yasuaki Elect Director Okumiya, Kyoko Elect Director Tanaka, Hiromichi Elect Director Tanaka, Takashi Elect Director Tanaka, Takashi Elect Director Tanawa, Tsutomu Elect Director Yamaguchi, Goro Elect Director Yamaguchi, Goro Elect Director Yamaguchi, Goro Elect Director Yamagunchi, Kegiji Elect Director Yoshimura, Kazuyuki	For	For For For For For Against For Against For Against Against For
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Honda Motor Co., Ltd.  JD.com, Inc. KDDI Corp.	Japan  Cayman Islands Japan	Elect Director Perry M. Traquina Elect Director Shripriya Mahesh Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10% Amend Articles Re: Governance Structure Amend Articles Re: Merging of Nomination Committee and the Remuneration Committee Elect Director Aoyama, Shinji Elect Director Higashi, Kazuhiro Elect Director Kigashi, Kazuhiro Elect Director Kunaishi, Seiji Elect Director Kuraishi, Seiji Elect Director Mige, Toshihiro Elect Director Majata, Ryoko Elect Director Nagata, Ryoko Elect Director Suzuki, Asako Elect Director Suzuki, Masafumi Amend Memorandum of Association and Articles of Association Amend Articles to Amend Business Lines Approve Allocation of Income, with a Final Dividend of JPY 70 Elect Director Goto, Shigeki Elect Director Kuwahara, Yasuaki Elect Director Kuwahara, Yasuaki Elect Director Mashana, Yasuaki Elect Director Cokawa, Junko Elect Director Takahashi, Makoto Elect Director Tannowa, Tsutomu Elect Director Tannowa, Tsutomu Elect Director Tannowa, Tsutomu Elect Director Yamamoto, Keiji Elect Director Yoshimura, Kazuyuki Appoint Statutory Auditor Matsumura, Mariko	For	For For For For Against For Against For Against Against Against Against For
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Honda Motor Co., Ltd.  JD.com, Inc. KDDI Corp.	Japan  Cayman Islands Japan	Elect Director Perry M. Traquina Elect Director Shripriya Mahesh Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10% Amend Articles Re: Governance Structure Amend Articles Re: Merging of Nomination Committee and the Remuneration Committee Elect Director Aoyama, Shinji Elect Director Higashi, Kazuhiro Elect Director Kaihara, Noriya Elect Director Kokubu, Furniya Elect Director Kuraishi, Sejij Elect Director Nigashi, Sejij Elect Director Mibe, Toshihiro Elect Director Nagata, Ryoko Elect Director Suzuki, Asako Elect Director Suzuki, Masafumi Amend Memorandum of Association and Articles of Association Amend Articles to Amend Business Lines Approve Allocation of Income, with a Final Dividend of JPY 70 Elect Director Goto, Shigeki Elect Director Kuwahara, Yasuaki Elect Director Kuwahara, Yasuaki Elect Director Kuwahara, Yasuaki Elect Director Kuwahara, Yasuaki Elect Director Tanaka, Tionichi Elect Director Tanaka, Takashi Elect Director Tanaka, Takashi Elect Director Tanawa, Tsutomu Elect Director Tannowa, Tsutomu Elect Director Tannowa, Tsutomu Elect Director Yamaguchi, Goro Elect Director Yamaguchi, Goro Elect Director Yoshimura, Kazuyuki Appoint Statutory Auditor Matsumura, Mariko Approve Allocation of Income, With a Final Dividend of JPY 75 Elect Director Tannowa, Tsutomu Elect Director Tannowa, Tsutomu Elect Director Tenowa, Tsutomu Elect Director Tunowa, Tsutomu Elect Director Tannowa, Tsutomu Elect Director Tenowa, Tsutomu Elect Director Tunowa, Tsutomu Elect Director Tenowa, Tsutomu Elect Director Tunowa, Tsutomu Elect Director Tunowa, Tsutomu Elect Director Tunowa, Tsutomu Elect Director Tenowa, Tsutomu Elect Director Tenowa, Tsutomu Elect Director Tenowa, Tsutomu Elect Director Tomowa, Tsutomu Elect Director Tunowa, Tsutomu	For	For For For For For Against For Against For Against Against For
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Honda Motor Co., Ltd.  JD.com, Inc. KDDI Corp.	Japan  Cayman Islands Japan	Elect Director Perry M. Traquina Elect Director Shripriya Mahesh Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10% Amend Articles Re: Governance Structure Amend Articles Re: Merging of Nomination Committee and the Remuneration Committee Elect Director Aoyama, Shinji Elect Director Higashi, Kazuhiro Elect Director Kigashi, Kazuhiro Elect Director Kunaishi, Seiji Elect Director Kuraishi, Seiji Elect Director Mibe, Toshihiro Elect Director Majata, Ryoko Elect Director Nagata, Ryoko Elect Director Sayauk, Voichiro Elect Director Suzuki, Masafumi Amend Memorandum of Association and Articles of Association Amend Articles to Amend Business Lines Approve Allocation of Income, with a Final Dividend of JPY 70 Elect Director Goto, Shigeki Elect Director Musahara, Yasuaki Elect Director Musahara, Yasuaki Elect Director Okumiya, Kyoko Elect Director Okumiya, Kyoko Elect Director Okumiya, Kyoko Elect Director Tanaka, Takashi Elect Director Tanaka, Takashi Elect Director Tanawa, Tasuhomu Elect Director Tanawa, Takashi Elect Director Tanawa, Tak	For	For For For For Against For Against For Against Against Against Against For

		Elect Director Saiki, Naoko	For	For
		Elect Director Sawada, Michitaka	For	For
		Elect Director Yokomoto, Mitsuko	For	For
Nasdaq, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
Habaaq, mo.	66/1	Advisory Vote on Satisfy Named Executive Officers' Compensation		For
		<u> </u>	For	
		Elect Director Adena T. Friedman	For	For
		Elect Director Alfred W. Zollar	For	For
		Elect Director Charlene T. Begley	For	For
		Elect Director Essa Kazim	For	For
		Elect Director Jeffery W. Yabuki	For	For
		Elect Director Johan Torgeby	For	For
		· ·		
		Elect Director Melissa M. Arnoldi	For	For
		Elect Director Michael R. Splinter	For	For
		Elect Director Steven D. Black	For	For
		Elect Director Thomas A. Kloet	For	For
		Elect Director Toni Townes-Whitley	For	For
		· · · · · · · · · · · · · · · · · · ·		
		Ratify Ernst & Young LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
Rivian Automotive, Inc.	USA	Adopt a Comprehensive Human Rights Policy	Against	For
		, ,	For	For
		Elect Director Karen Boone	For	Withhold
		Elect Director Rose Marcario	For	Withhold
			For	For
Splunk Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
•	*	Amend Omnibus Stock Plan	For	Against
		Elect Director David Tunnell	For	For
	<u> </u>	Elect Director Dennis L. Via	For	For
			For	For
		Elect Director Luis Visoso		
		Elect Director Patricia Morrison	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			1 01	101
		Amend Bylaws to Require Shareholder Approval of Certain Provisions	A	
Veeva Systems Inc.	USA	Related to Director Nominations by Shareholders	Against	Against
	<u> </u>	Amend Certificate of Incorporation	For	For
		Elect Director Gordon Ritter	For	
				Against
		Elect Director Mark Carges	For	For
•		Elect Director Marshall L. Mohr	For	Against
		· · · ·	For	For
		Elect Director Matthew J. Wallach	For	For
		Elect Director Paul Sekhri	For	Against
				•
		Elect Director Peter P. Gassner	For	For
		Elect Director Priscilla Hung	For	For
		,	For	For
·		Elect Director Tina Hunt	For	For
			For	For
D 1/ " 21				
Bureau Veritas SA	France		For	For
		Approve Auditors' Special Report on Related-Party Transactions		
			For	For
		Mentioning the Absence of New Transactions	For	For
		Mentioning the Absence of New Transactions Approve Compensation of Aldo Cardoso, Chairman of the Board	For	For
		Mentioning the Absence of New Transactions		
		Mentioning the Absence of New Transactions  Approve Compensation of Aldo Cardoso, Chairman of the Board  Approve Compensation of Didier Michaud-Daniel, CEO	For	For
		Mentioning the Absence of New Transactions Approve Compensation of Aldo Cardoso, Chairman of the Board Approve Compensation of Didier Michaud-Daniel, CEO Approve Compensation of Didier Michaud-Daniel, CEO until June 22,	For For	For Against
		Mentioning the Absence of New Transactions Approve Compensation of Aldo Cardoso, Chairman of the Board Approve Compensation of Didier Michaud-Daniel, CEO Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023	For For	For Against For
		Mentioning the Absence of New Transactions Approve Compensation of Aldo Cardoso, Chairman of the Board Approve Compensation of Didier Michaud-Daniel, CEO Approve Compensation of Didier Michaud-Daniel, CEO until June 22,	For For	For Against
		Mentioning the Absence of New Transactions  Approve Compensation of Aldo Cardoso, Chairman of the Board  Approve Compensation of Didier Michaud-Daniel, CEO  Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023  Approve Compensation Report of Corporate Officers	For For For	For Against For For
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		Mentioning the Absence of New Transactions  Approve Compensation of Aldo Cardoso, Chairman of the Board  Approve Compensation of Didier Michaud-Daniel, CEO  Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023  Approve Compensation Report of Corporate Officers	For For For	For Against For For
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		Mentioning the Absence of New Transactions  Approve Compensation of Aldo Cardoso, Chairman of the Board  Approve Compensation of Didier Michaud-Daniel, CEO  Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023  Approve Compensation Report of Corporate Officers  Approve Consolidated Financial Statements and Statutory Reports  Approve Financial Statements and Statutory Reports  Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	For For For For For	For Against For For For
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		Mentioning the Absence of New Transactions Approve Compensation of Aldo Cardoso, Chairman of the Board Approve Compensation of Didier Michaud-Daniel, CEO Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023 Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023 Approve Remuneration Policy of CEO since June 22, 2023 Approve Remuneration Policy of CEO since June 22, 2023 Approve Remuneration Policy of Ciairman of the Board Approve Remuneration Policy of Directors Authorize Board to Increase Capital in the Event of Additional Demand	For	For Against  For For For For Against Against For
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		Amend Articles to Abolish Board Structure with Statutory Auditors -		
		Adopt Board Structure with Audit Committee - Amend Provisions on		
		Number of Directors - Authorize Directors to Execute Day to Day	_	_
East Japan Railway Co.	Japan	Operations without Full Board Approval	For For	For For
		Approve Allocation of Income, with a Final Dividend of JPY 50  Approve Compensation Ceiling for Directors Who Are Audit Committee	FOI	FOr
		Members	For	For
		Approve Compensation Ceiling for Directors Who Are Not Audit		_
		Committee Members	For	For
,		Elect Director Amano, Reiko Elect Director and Audit Committee Member Kinoshita, Takashi	For	For
		Elect Director and Audit Committee Member Knioshia, Takashi  Elect Director and Audit Committee Member Koike, Hiroshi	For For	For For
		Elect Director and Audit Committee Member Mori, Kimitaka	For	Against
-		Elect Director and Audit Committee Member Ogata, Masaki	For	Split
-		Elect Director Fukasawa, Yuji	For	For
		Elect Director Ise, Katsumi	For	For
		Elect Director Ito, Atsuko	For	For
		Elect Director Ito, Motoshige	For	For
		Elect Director Iwamoto, Toshio	For	For
		Elect Director Kawamoto, Hiroko	For	For For
		Elect Director Kise, Yoichi Elect Director Suzuki, Hitoshi	For For	For
		Elect Director Tomita, Tetsuro	For	For
		Elect Director Watari, Chiharu	For	For
HealthEquity, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Adrian Dillon	For	For
		Elect Director Debra McCowan	For	For
		Elect Director Evelyn Dilsaver	For	For
		Elect Director Frank Corvino	For	For
		Elect Director Gayle Wellborn	For	For
		Elect Director Jon Kessler Elect Director Paul Black	For For	For For
		Elect Director Paul Black Elect Director Rajesh Natarajan	For	For
		Elect Director Robert Selander	For	For
		Elect Director Stephen Neeleman	For	For
		Elect Director Stuart Parker	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ivanhoe Mines Ltd.	Canada	Amend Deferred Share Unit Plan	For	Against
		Amend Equity Incentive Plan	For	Against
		Approve Extension of Option Term	For	Against
		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
-		Elect Director Delphine Traore	For	For
		Elect Director Jinghe Chen	For	For
		Elect Director Kgalema P. Motlanthe	For	For
		Elect Director Manfu Ma	For	For
		Elect Director Martie Janse van Rensburg	For	For
		Elect Director Peter G. Meredith	For	Withhold
		Elect Director Phumzile Mlambo-Ngcuka	For	For
		Elect Director Robert M. Friedland	For	For
		Elect Director Tadeu Carneiro Elect Director William Hayden	For For	Withhold For
		Elect Director Yufeng (Miles) Sun	For	For
<u>-</u>		Fix Number of Directors at Eleven	For	For
Match Group, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Ann L. McDaniel	For	For
		Elect Director Sharmistha Dubey	For	For
		Elect Director Thomas J. McInerney	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Monster Beverage Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Reflect New Delaware Law	For	For
		Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
		Elect Director Ana Demel	For	For
		Elect Director Gary P. Fayard	For	For
		Elect Director Hilton H. Schlosberg	For	For
		Elect Director James L. Dinkins	For	For
-		Elect Director Jeanne P. Jackson	For	For
		Elect Director Mark J. Hall	For	For
		Elect Director Mark S. Vidergauz	For	Withhold For
		Elect Director Rodney C. Sacks Elect Director Steven G. Pizula	For For	Withhold
		Elect Director Tiffany M. Hall	For	For
		Increase Authorized Common Stock	For	Against
		Ratify Ernst & Young LLP as Auditors	For	For
NVIDIA Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
-		Elect Director A. Brooke Seawell	For	For
		Elect Director Aarti Shah	For	For
		Elect Director Dawn Hudson	For	For
		Elect Director Harvey C. Jones Elect Director Jen-Hsun Huang	For For	Against For
		Elect Director Jen-Hsun Huang Elect Director John O. Dabiri	For	For
-		Licot Director John C. Dabin		For
		Elect Director Mark A. Stevens	For	
		Elect Director Mark A. Stevens Elect Director Mark L. Perry	For For	For
			For For	
		Elect Director Mark L. Perry	For	For
		Elect Director Mark L. Perry Elect Director Michael G. McCaffery Elect Director Persis S. Drell Elect Director Robert K. Burgess	For For For	For For For
		Elect Director Mark L. Perry Elect Director Michael G. McCaffery Elect Director Persis S. Drell	For For	For For

		Elect Director Tench Coxe	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Okta, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Benjamin Horowitz	For	Withhold
		Elect Director Robert L. Dixon, Jr.	For	For
		Elect Director Shellye Archambeau	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
OLA CENTAIN/	NI-4bdd-			
QIAGEN NV	Netherlands	Adopt Financial Statements and Statutory Reports	For	For
		Approve Cancellation of Shares	For	For
		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Approve Discretionary Rights for the Managing Board to Implement		
		Capital Repayment by Means of Synthetic Share Repurchase	For	For
		Approve QIAGEN N.V. 2023 Stock Plan	For	For
		Approve Remuneration Report	For	Abstain
		Authorize Repurchase of Shares	For	For
		Authorize Supervisory Board to Exclude Preemptive Rights from Share		
		Issuances	For	For
		Grant Supervisory Board Authority to Issue Shares	For	For
		Reappoint KPMG Accountants N.V. as Auditors	For	For
		Reelect Elaine Mardis to Supervisory Board	For	For
		Reelect Elizabeth E. Tallett to Supervisory Board	For	For
		Reelect Eva Pisa to Supervisory Board	For	For
		Reelect Lawrence A. Rosen to Supervisory Board	For	For
		Reelect Metin Colpan to Supervisory Board	For	For
		Reelect Roland Sackers to Management Board	For	For
		Reelect Ross L. Levine to Supervisory Board	For	For
		Reelect Stephen H. Rusckowski to Supervisory Board	For	For
		Reelect Thierry Bernard to Management Board	For	For
		Reelect Toralf Haag to Supervisory Board	For	For
Royalty Pharma Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Remuneration Report	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Elect Director Bonnie Bassler	For	For
			For	
		Elect Director Catherine Engelbert		Against
		Elect Director David Hodgson	For	For
		Elect Director Errol De Souza	For	Against
		Elect Director Gregory Norden	For	Against
		Elect Director Henry Fernandez	For	Against
		Elect Director M. Germano Giuliani	For	For
		Elect Director Pablo Legorreta	For	For
		Elect Director Rory Riggs		For
			For	
		Elect Director Ted Love	For	For
		Ratify Ernst & Young as U.K. Statutory Auditors	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Scout24 SE	Germany	Amend Articles Re: Registration in the Share Register	For	For
Scout24 SE	Germany	Amend Articles Re: Registration in the Share Register  Approve Allocation of Income and Dividends of EUR 1.00 per Share	For For	For For
Scout24 SE	Germany	Approve Allocation of Income and Dividends of EUR 1.00 per Share		
Scout24 SE	Germany	Approve Allocation of Income and Dividends of EUR 1.00 per Share Approve Discharge of Management Board for Fiscal Year 2022	For For	For For
Scout24 SE	Germany	Approve Allocation of Income and Dividends of EUR 1.00 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Scout24 SE	Germany	Approve Allocation of Income and Dividends of EUR 1.00 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Issuance of Warrants/Bonds with Warrants	For For	For For
Scout24 SE	Germany	Approve Allocation of Income and Dividends of EUR 1.00 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate	For For	For For
Scout24 SE	Germany	Approve Allocation of Income and Dividends of EUR 1.00 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 7.5	For For	For For For
Scout24 SE	Germany	Approve Allocation of Income and Dividends of EUR 1.00 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 7.5 Million Pool of Capital to Guarantee Conversion Rights	For For For	For For For
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Scout24 SE	Germany	Approve Allocation of Income and Dividends of EUR 1.00 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 7.5 Million Pool of Capital to Guarantee Conversion Rights Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles	For For For	For For For
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	USA	Approve Allocation of Income and Dividends of EUR 1.00 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 7.5 Million Pool of Capital to Guarantee Conversion Rights Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Elect Maya Miteva to the Supervisory Board Elect Sohalia Ouffata to the Supervisory Board Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements until 2024 AGM Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anne Gates Elect Director Glyde R. Moore Elect Director Elaine L. Chao Elect Director Flaine L. Chao Elect Director Karen M. Hoguet Elect Director Karen M. Hoguet Elect Director Mark S. Sutton Elect Director Ronald L. Sargent Elect Director W. Rodney McMullen Ratify PricewaterhouseCoopers LLP as Auditors Report on Charitable Contributions Report on Efforts to Reduce Plastic Use Report on Charitable Contributions Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market Report on Solidated Financial Statements and Statutory Reports	For	For For For Against  For For For For For For For For For Fo
The Kroger Co.	USA	Approve Allocation of Income and Dividends of EUR 1.00 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 7.5 Million Pool of Capital to Guarantee Conversion Rights Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Elect Maya Miteva to the Supervisory Board Elect Sohaila Ouffata to the Supervisory Board Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements until 2024 AGM Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anne Gates Elect Director Ashok Vemuri Elect Director Glaine L. Chao Elect Director Flaine L. Chao Elect Director Karen M. Hoguet Elect Director Karen M. Hoguet Elect Director Karen M. Hoguet Elect Director Mark S. Sutton Elect Director Romald L. Sargent Elect Director Romand Elector Roman	For	For For For Against  For For For For For For For For For Fo
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The Kroger Co.	USA	Approve Allocation of Income and Dividends of EUR 1.00 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 7.5 Million Pool of Capital to Guarantee Conversion Rights Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Elect Maya Miteva to the Supervisory Board Elect Sohalia Ouffata to the Supervisory Board Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements until 2024 AGM Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anne Gates Elect Director Ashok Vemuri Elect Director Flaine L. Chao Elect Director Karen M. Hoguet Elect Director Karen M. Hoguet Elect Director Karen M. Brown Elect Director Karen M. Brown Elect Director Wark S. Sutton Elect Director Wark S. Sutton Elect Director Work A. Aufreiter Elect Director Work A. Aufreiter Elect Director Work A. Suggent Elect Director Work B. Suggent Report on Charitable Contributions Report on Charitable Contributions Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Accept Consolidated Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Approve Pemuneration of Cost Auditors	For	For For For Against  For For For For For For For For For Fo
The Kroger Co.	USA	Approve Allocation of Income and Dividends of EUR 1.00 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 7.5 Million Pool of Capital to Guarantee Conversion Rights Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Elect Maya Miteva to the Supervisory Board Elect Sohaila Ouffata to the Supervisory Board Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements until 2024 AGM Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anne Gates Elect Director Ashok Vemuri Elect Director Flaine L. Chao Elect Director J. Amanda Sourry Knox (Amanda Sourry) Elect Director Kevin M. Brown Elect Director Karen M. Hoguet Elect Director Koran A. Aufreiter Elect Director Nora A. Aufreiter Elect Director Nora A. Aufreiter Elect Director Nora A. Aufreiter Elect Director Ronaid L. Sargent Elect Director Nora A. Aufreiter Elect Director Nora A. Sutton Elect Director Nora A. Aufreiter Elect Director Nora A. Sutton Elect Director Nora A. Compensation Deep Elect Director Nora A. Sutton Elect	For	For For For Against  For For For For For For For For For Fo

	W 11 1	1104	Reelect Saurabh Agrawal as Director	For	Against
	Workday, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Bylaws to Require Shareholder Approval of Certain Provisions	For	Against
			Related to Director Nominations by Shareholders	Against	Against
			Elect Director Christa Davies	For	For
			Elect Director George J. Still, Jr.	For	Against
			Elect Director Mark J. Hawkins	For	For
			Elect Director Wayne A.I. Frederick	For	For
		Ratify Ernst & Young LLP as Auditors	For	For	
Jun	Jun AMS-OSRAM AG	Austria	Approve Cancellation of Authorized Capital 2021	For	Split
			Approve Creation of EUR 27.4 Million Pool of Conditional Capital to	_	_
			Guarantee Conversion Rights	For	For
			Approve Discharge of Management Board for Fiscal Year 2022  Approve Discharge of Supervisory Board for Fiscal Year 2022	For For	For For
			Approve Discharge of Supervisory Board for Fiscal Fear 2022  Approve Issuance of Warrants/Bonds with Warrants	FUI	FUI
			Attached/Convertible Bonds without Preemptive Rights up to Aggregate		
			Nominal Amount of EUR 27.4 Million	For	For
			Approve Remuneration Policy	For	Split
			Approve Remuneration Report	For	Split
			Approve Virtual-Only Shareholder Meetings Until 2026	For	For
			Authorize Share Repurchase Program and Reissuance or Cancellation	_	6 W
			of Repurchased Shares	For	Split
			Elect Andreas Mattes as Supervisory Board Member	For	Split
			Elect Yen Yen Tan as Supervisory Board Member	For	For
			Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	For	For
			RESOLUTION ON THE AMENDMENT OF THE ARTICLES OF ASSOCIATION BY INSERTION OF A NEW SECTION 17 "VIRTUAL		
			GENERAL MEETING"	For	Against
			BOARD A) TO ACQUIRE OWN STOCK IN ACCORDANCE WITH	1 01	/ iguillot
			SECTION 65 PARA 1 NO 4 AND 8, PARA 1A AND PARA 1B AKTG, EITHER THROUGH A STOCK EXCHANGE OR OUTSIDE OF A STOCK EXCHANGE TO AN EXTENT OF UP TO 10% OF THE SHARE CAPITAL, ALSO WITH EXCLUSION OF THE PROPORTIONAL RIGHT OF DISPOSAL WHICH MIGHT BE ASSOCIATED WITH SUCH AN ACQUISITION (REVERSAL OF EXCLUSION OF SUBSCRIPTION RIGHTS), B) TO DECIDE PURSUANT TO SECTION 65 PARA 1B AKTC FOR THE SALE RESPECTIVELY USE OF OWN STOCK ON ANY OTHER MODE OF DISPOSAL FOR THE SALE OF OWN STOCK THAN VIA THE STOCK EXCHANGE OR THROUGH A PUBLIC OFFERING UNDER CORRESPONDING APPLICATION OF THE PROVISIONS OF THE EXCLUSION OF SUBSCRIPTION RIGHTS OF THE STOCKHOLDERS, C) TO REDUCE THE SHARE CAPITAL BY CALLING IN THESE OWN STOCK WITHOUT THE NEED OF ANY	<b>;</b>	
			FURTHER RESOLUTION TO BE ADOPTED BY THE GENERAL		
			MEETING	For	Against
			RESOLUTION ON THE CONDITIONAL INCREASE OF THE SHARE CAPITAL OF THE COMPANY PURSUANT TO SEC. 159 PARA 2 NO. 1 AKTG FOR ISSUANCE TO CREDITORS OF FINANCIAL INSTRUMENTS CONDITIONAL CAPITAL 2023 FOR FINANCIAL		
	8 (1 8 14)		INSTRUMENTS	For	For
	Daifuku Co., Ltd.	Japan	Amend Articles to Make Technical Changes	For	For
			Appoint Statutory Auditor Wada, Nobuo	For	For
			Elect Director Geshiro, Hiroshi	For	Split
			Elect Director Gideon Franklin	For	For
			Elect Director Hayashi, Toshiaki	For	For
			Elect Director Kaneko, Keiko	For	For
			Elect Director Kato, Kaku	For	For
			Elect Director Nobuta, Hiroshi	For	For
			Elect Director Ozawa, Yoshiaki	For	For
			Elect Director Sakai, Mineo	For	For
			Elect Director Sato, Seiji	For	For
			Elect Director Takubo, Hideaki	For	For
	HOYA Corp.	Japan	Elect Director Abe, Yasuyuki	For	For
			Elect Director Hasegawa, Takayo	For	For
			Elect Director Hiroka, Ryo	For	For
			Elect Director Ikeda, Eiichiro	For	For
			Elect Director Nishimura, Mika	For	For
			Elect Director Sato, Mototsugu	For	For
				For	F
			Elect Director Yoshihara, Hiroaki	For	For
	Maruheni Corp	,lanan	Elect Director Yoshihara, Hiroaki Amend Articles to Amend Business Lines - Indemnify Directors -		
	Marubeni Corp.	Japan	Elect Director Yoshihara, Hiroaki Amend Articles to Amend Business Lines - Indemnify Directors - Indemnify Statutory Auditors	For	For
	Marubeni Corp.	Japan	Elect Director Yoshihara, Hiroaki Amend Articles to Amend Business Lines - Indemnify Directors - Indemnify Statutory Auditors Appoint Statutory Auditor Ando, Takao	For For	For Against
	Marubeni Corp.	Japan	Elect Director Yoshihara, Hiroaki Amend Articles to Amend Business Lines - Indemnify Directors - Indemnify Statutory Auditors Appoint Statutory Auditor Ando, Takao Approve Compensation Ceiling for Statutory Auditors	For	For
	Marubeni Corp.	Japan	Elect Director Yoshihara, Hiroaki Amend Articles to Amend Business Lines - Indemnify Directors - Indemnify Statutory Auditors Appoint Statutory Auditor Ando, Takao	For For	For Against
	Marubeni Corp.	Japan	Elect Director Yoshihara, Hiroaki Amend Articles to Amend Business Lines - Indemnify Directors - Indemnify Statutory Auditors Appoint Statutory Auditor Ando, Takao Approve Compensation Ceiling for Statutory Auditors Approve Fixed Cash Compensation Ceiling and Performance-Based	For For	For Against
	Marubeni Corp.	Japan	Elect Director Yoshihara, Hiroaki Amend Articles to Amend Business Lines - Indemnify Directors - Indemnify Statutory Auditors Appoint Statutory Auditor Ando, Takao Approve Compensation Ceiling for Statutory Auditors Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Two Types of Restricted	For For	For Against For
	Marubeni Corp.	Japan	Elect Director Yoshihara, Hiroaki Amend Articles to Amend Business Lines - Indemnify Directors - Indemnify Statutory Auditor Ando, Takao Appoint Statutory Auditor Ando, Takao Approve Compensation Ceiling for Statutory Auditors Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Two Types of Restricted Stock Plans Elect Director Ando, Hisayoshi	For For	For Against For Against
	Marubeni Corp.	Japan	Elect Director Yoshihara, Hiroaki Amend Articles to Amend Business Lines - Indemnify Directors - Indemnify Statutory Auditors Appoint Statutory Auditor Ando, Takao Approve Compensation Ceiling for Statutory Auditors Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Two Types of Restricted Stock Plans Elect Director Ando, Hisayoshi Elect Director Furuya, Takayuki	For For For For For	For Against For Against For For
	Marubeni Corp.	Japan	Elect Director Yoshihara, Hiroaki Amend Arficles to Amend Business Lines - Indemnify Directors - Indemnify Statutory Auditors Appoint Statutory Auditor Ando, Takao Approve Compensation Ceiling for Statutory Auditors Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Two Types of Restricted Stock Plans Elect Director Ando, Hisayoshi Elect Director Furuya, Takayuki Elect Director Hatano, Mutsuko	For For For For For For For	For Against For Against For For For
	Marubeni Corp.	Japan	Elect Director Yoshihara, Hiroaki Amend Articles to Amend Business Lines - Indemnify Directors - Indemnify Statutory Auditors Appoint Statutory Auditor Ando, Takao Approve Compensation Ceiling for Statutory Auditors Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Two Types of Restricted Stock Plans Elect Director Ando, Hisayoshi Elect Director Furuya, Takayuki Elect Director Hatano, Mutsuko Elect Director Ishizuka, Shigeki	For For For For For For For For For	For Against For Against For For For For
	Marubeni Corp.	Japan	Elect Director Yoshihara, Hiroaki Amend Articles to Amend Business Lines - Indemnify Directors - Indemnify Statutory Auditors Appoint Statutory Auditor Ando, Takao Approve Compensation Ceiling for Statutory Auditors Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Two Types of Restricted Stock Plans Elect Director Ando, Hisayoshi Elect Director Furuya, Takayuki Elect Director Hatano, Mutsuko Elect Director Ishizuka, Shigeki Elect Director Kakinoki, Masumi	For	For Against For  Against For For For For For For
	Marubeni Corp.	Japan	Elect Director Yoshihara, Hiroaki Amend Articles to Amend Business Lines - Indemnify Directors - Indemnify Statutory Auditors Appoint Statutory Auditor Ando, Takao Approve Compensation Ceiling for Statutory Auditors Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Two Types of Restricted Stock Plans Elect Director Ando, Hisayoshi Elect Director Furuya, Takayuki Elect Director Hatano, Mutsuko Elect Director Ishizuka, Shigeki Elect Director Kakinoki, Masumi Elect Director Kitera, Masato	For For For For For For For For For	For Against For  Against For For For For For For For For For
	Marubeni Corp.	Japan	Elect Director Yoshihara, Hiroaki Amend Articles to Amend Business Lines - Indemnify Directors - Indemnify Statutory Auditors Appoint Statutory Auditors Approve Compensation Ceiling for Statutory Auditors Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Two Types of Restricted Stock Plans Elect Director Ando, Hisayoshi Elect Director Furuya, Takayuki Elect Director Hatano, Mutsuko Elect Director Ishizuka, Shigeki Elect Director Kakinoki, Masumi Elect Director Kakinoki, Masumi Elect Director Kokubu, Fumiya	For	For Against For  Against For
	Marubeni Corp.	Japan	Elect Director Yoshihara, Hiroaki Amend Articles to Amend Business Lines - Indemnify Directors - Indemnify Statutory Auditors Appoint Statutory Auditor Ando, Takao Approve Compensation Ceiling for Statutory Auditors Approve Compensation Ceiling for Statutory Auditors Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Two Types of Restricted Stock Plans Elect Director Ando, Hisayoshi Elect Director Furuya, Takayuki Elect Director Furuya, Takayuki Elect Director Ishizuka, Shigeki Elect Director Kakinoki, Masumi Elect Director Kitera, Masato Elect Director Kitera, Masato Elect Director Okina, Yuri	For For For For For For For For For For	For Against For  Against For
	Marubeni Corp.	Japan	Elect Director Yoshihara, Hiroaki Amend Articles to Amend Business Lines - Indemnify Directors - Indemnify Statutory Auditors Appoint Statutory Auditor Ando, Takao Approve Compensation Ceiling for Statutory Auditors Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Two Types of Restricted Stock Plans Elect Director Ando, Hisayoshi Elect Director Furuya, Takayuki Elect Director Hatano, Mutsuko Elect Director Ishizuka, Shigeki Elect Director Kitera, Masato Elect Director Kokubu, Fumiya Elect Director Kokubu, Fumiya Elect Director Takahashi, Kyohei	For For For For For For For For For For	For Against For  Against For
	Marubeni Corp.	Japan	Elect Director Yoshihara, Hiroaki Amend Arficles to Amend Business Lines - Indemnify Directors - Indemnify Statutory Auditors Appoint Statutory Auditor Ando, Takao Approve Compensation Ceiling for Statutory Auditors Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Two Types of Restricted Stock Plans Elect Director Ando, Hisayoshi Elect Director Furuya, Takayuki Elect Director Hatano, Mutsuko Elect Director Ishizuka, Shigeki Elect Director Kakinoki, Masumi Elect Director Kitera, Masato Elect Director Kokubu, Fumiya Elect Director Takahashi, Kyohei Elect Director Takahashi, Kyohei Elect Director Terakawa, Akira	For For For For For For For For For For	For Against For  Against For
	Marubeni Corp.	Japan	Elect Director Yoshihara, Hiroaki Amend Articles to Amend Business Lines - Indemnify Directors - Indemnify Statutory Auditors Appoint Statutory Auditor Ando, Takao Approve Compensation Ceiling for Statutory Auditors Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Two Types of Restricted Stock Plans Elect Director Ando, Hisayoshi Elect Director Furuya, Takayuki Elect Director Furuya, Takayuki Elect Director Hatano, Mutsuko Elect Director Kakinoki, Masumi Elect Director Kitera, Masato Elect Director Kitera, Masato Elect Director Okina, Yuri Elect Director Takahashi, Kyohei Elect Director Terakawa, Akira Amend Articles to Disclose Evaluation concerning Consistency between	For For For For For For For For For For	For Against For  Against For
	Marubeni Corp.  Mitsubishi Corp.	Japan	Elect Director Yoshihara, Hiroaki Amend Arficles to Amend Business Lines - Indemnify Directors - Indemnify Statutory Auditors Appoint Statutory Auditor Ando, Takao Approve Compensation Ceiling for Statutory Auditors Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Two Types of Restricted Stock Plans Elect Director Ando, Hisayoshi Elect Director Furuya, Takayuki Elect Director Hatano, Mutsuko Elect Director Ishizuka, Shigeki Elect Director Kakinoki, Masumi Elect Director Kitera, Masato Elect Director Kokubu, Fumiya Elect Director Takahashi, Kyohei Elect Director Takahashi, Kyohei Elect Director Terakawa, Akira	For For For For For For For For For For	For Against For  Against For
			Elect Director Yoshihara, Hiroaki Amend Articles to Amend Business Lines - Indemnify Directors - Indemnify Statutory Auditors Appoint Statutory Auditor Ando, Takao Approve Compensation Ceiling for Statutory Auditors Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Two Types of Restricted Stock Plans Elect Director Ando, Hisayoshi Elect Director Furuya, Takayuki Elect Director Furuya, Takayuki Elect Director Ishizuka, Shigeki Elect Director Kitera, Masato Elect Director Kitera, Masato Elect Director Kokubu, Fumiya Elect Director Cokina, Yuri Elect Director Takahashi, Kyohei Elect Director Terakawa, Akira Amend Articles to Disclose Evaluation concerning Consistency between Capital Expenditures and Net Zero Greenhouse Gas Emissions by 2050	For For For For For For For For For For	For Against For Against For
			Elect Director Yoshihara, Hiroaki Amend Articles to Amend Business Lines - Indemnify Directors - Indemnify Statutory Auditors Appoint Statutory Auditor Ando, Takao Approve Compensation Ceiling for Statutory Auditors Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Two Types of Restricted Stock Plans Elect Director Ando, Hisayoshi Elect Director Furuya, Takayuki Elect Director Hatano, Mutsuko Elect Director Ishizuka, Shigeki Elect Director Kakinoki, Masumi Elect Director Kakinoki, Masumi Elect Director Kokubu, Fumiya Elect Director Takahashi, Kyohei Elect Director Takahashi, Kyohei Elect Director Terakawa, Akira Amend Articles to Disclose Evaluation concerning Consistency between Capital Expenditures and Net Zero Greenhouse Gas Emissions by 2050 Commitment	For For For For For For For For For For	For Against For Against For

			Approve Allocation of Income, with a Final Dividend of JPY 103	For	For
			Approve Performance-Based Cash Compensation Ceiling for Directors	For	For
			Elect Director Akiyama, Sakie	For	For
			Elect Director Kakiuchi, Takehiko	For	For
			Elect Director Kashiwagi, Yutaka	For	For
			Elect Director Miyanaga, Shunichi	For	For
			Elect Director Nakanishi, Katsuya	For	For
			Elect Director Nochi, Yuzo	For	For
			Elect Director Sagiya, Mari	For	For
			Elect Director Tanaka, Norikazu	For	For
			Elect Director Tatsuoka, Tsuneyoshi	For	For
	Mizuho Einancial Group, Inc	lanan	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	Against	Against
	Mizuho Financial Group, Inc.	Japan	<del>-</del>	Against	
			Elect Director Hirama, Hisaaki	For	For
			Elect Director Imai, Seiji	For	Against
			Elect Director Kaminoyama, Nobuhiro	For	For
			Elect Director Kihara, Masahiro	For	Against
			Elect Director Kobayashi, Izumi	For	For
			Elect Director Kobayashi, Yoshimitsu	For	For
			Elect Director Noda, Yumiko	For	For
			Elect Director Ono, Kotaro	For	For
			Elect Director Sato, Ryoji	For	For
			Elect Director Shinohara, Hiromichi	For	For
			Elect Director Tsukioka, Takashi	For	For
			Elect Director Tsukioka, Takashi Elect Director Umemiya, Makoto		For
			* :	For	
			Elect Director Wakabayashi, Motonori	For	For
			Elect Director Yamamoto, Masami	For	For
	Nintendo Co., Ltd.	Japan	Approve Allocation of Income, With a Final Dividend of JPY 123	For	For
			Elect Director Chris Meledandri	For	For
	<del></del>		Elect Director Furukawa, Shuntaro	For	Against
			Elect Director Miyamoto, Shigeru	For	For
			Elect Director Shibata, Satoru	For	For
			Elect Director Shiota, Ko	For	For
			Elect Director Takahashi, Shinya	For	For
	NIPPON STEEL CORP.	Japan	Amend Articles to Amend Business Lines	For	For
	NIFFON STEEL CORF.	Japan			
			Approve Allocation of Income, with a Final Dividend of JPY 90	For	For
			Elect Director Fukuda, Kazuhisa	For	Against
			Elect Director Funakoshi, Hirofumi	For	Against
			Elect Director Hashimoto, Eiji	For	Against
			Elect Director Hirose, Takashi	For	Against
			Elect Director Imai, Tadashi	For	Against
			Elect Director Mori, Takahiro	For	Against
			Elect Director Sato, Naoki	For	Against
			Elect Director Shindo, Kosei	For	Against
			Elect Director Tomita, Tetsuro	For	Against
				For	For
			Elect Director Urano, Kuniko		FUI
	C	1	A i-t Ct-tt Alit Mill Deil-		
	Sumitomo Corp.	Japan	Appoint Statutory Auditor Mikogami, Daisuke	For	Against
	Sumitomo Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 57.5	For	For
	Sumitomo Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 57.5 Approve Performance Share Plan	For For	For For
	Sumitomo Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 57.5 Approve Performance Share Plan Elect Director Higashino, Hirokazu	For For	For For
	Sumitomo Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 57.5 Approve Performance Share Plan	For For	For For
	Sumitomo Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 57.5 Approve Performance Share Plan Elect Director Higashino, Hirokazu	For For	For For
	Sumitomo Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 57.5 Approve Performance Share Plan Elect Director Higashino, Hirokazu Elect Director Hyodo, Masayuki	For For For	For For For
	Sumitomo Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 57.5 Approve Performance Share Plan Elect Director Higashino, Hirokazu Elect Director Hyodo, Masayuki Elect Director Ide, Akiko	For For For For For	For For For For For
	Sumitomo Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 57.5 Approve Performance Share Plan Elect Director Higashino, Hirokazu Elect Director Hyodo, Masayuki Elect Director Ide, Akiko Elect Director Iwata, Kimie Elect Director Mitachi, Takashi	For For For For For For	For For For For For For
	Sumitomo Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 57.5 Approve Performance Share Plan Elect Director Higashino, Hirokazu Elect Director Hyodo, Masayuki Elect Director Ide, Akiko Elect Director Iwata, Kimie Elect Director Mitachi, Takashi Elect Director Moroka, Reiji	For For For For For For For	For For For For For For For
	Sumitomo Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 57.5 Approve Performance Share Plan Elect Director Higashino, Hirokazu Elect Director Hyodo, Masayuki Elect Director Ide, Akiko Elect Director Iwata, Kimie Elect Director Mitachi, Takashi Elect Director Moroka, Reiji Elect Director Nakamura, Kuniharu	For For For For For For For For	For
	Sumitomo Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 57.5 Approve Performance Share Plan Elect Director Higashino, Hirokazu Elect Director Hyodo, Masayuki Elect Director Ide, Akiko Elect Director Iwata, Kimie Elect Director Mitachi, Takashi Elect Director Moroka, Reiji Elect Director Nakamura, Kuniharu Elect Director Seishima, Takayuki	For	For
	Sumitomo Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 57.5 Approve Performance Share Plan Elect Director Higashino, Hirokazu Elect Director Hyodo, Masayuki Elect Director Ide, Akiko Elect Director Iwata, Kimie Elect Director Mitachi, Takashi Elect Director Moroka, Reiji Elect Director Nakamura, Kuniharu Elect Director Seishima, Takayuki Elect Director Takahara, Takahisa	For	For
	Sumitomo Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 57.5 Approve Performance Share Plan Elect Director Higashino, Hirokazu Elect Director Hyodo, Masayuki Elect Director Ide, Akiko Elect Director Iwata, Kimie Elect Director Mitachi, Takashi Elect Director Moroka, Reiji Elect Director Nakamura, Kuniharu Elect Director Seishima, Takayuki Elect Director Takahara, Takayuki Elect Director Takahara, Takahisa Elect Director Ueno, Shingo	For For For For For For For For For For	For
			Approve Allocation of Income, with a Final Dividend of JPY 57.5 Approve Performance Share Plan Elect Director Higashino, Hirokazu Elect Director Hyodo, Masayuki Elect Director Ide, Akiko Elect Director Iwata, Kimie Elect Director Mitachi, Takashi Elect Director Moroka, Reiji Elect Director Nakamura, Kuniharu Elect Director Seishima, Takayuki Elect Director Texhahara, Takahisa Elect Director Ueno, Shingo Elect Director Yamazaki, Hisashi	For	For
26. Jun	Sumitomo Corp.  Biogen Inc.	Japan USA	Approve Allocation of Income, with a Final Dividend of JPY 57.5 Approve Performance Share Plan Elect Director Higashino, Hirokazu Elect Director Hyodo, Masayuki Elect Director Ide, Akiko Elect Director Iwata, Kimie Elect Director Mitachi, Takashi Elect Director Moroka, Reiji Elect Director Mawamura, Kuniharu Elect Director Sakamura, Kuniharu Elect Director Takahara, Takahisa Elect Director Ueno, Shingo Elect Director Ueno, Shingo Elect Director Yamazaki, Hisashi Advisory Vote on Say on Pay Frequency	For	For
26. Jun			Approve Allocation of Income, with a Final Dividend of JPY 57.5 Approve Performance Share Plan Elect Director Higashino, Hirokazu Elect Director Hyodo, Masayuki Elect Director Ide, Akiko Elect Director Iwata, Kimie Elect Director Mitachi, Takashi Elect Director Moroka, Reiji Elect Director Makamura, Kuniharu Elect Director Seishima, Takayuki Elect Director Takahara, Takahisa Elect Director Ueno, Shingo Elect Director Yamazaki, Hisashi Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
26. Jun			Approve Allocation of Income, with a Final Dividend of JPY 57.5 Approve Performance Share Plan Elect Director Higashino, Hirokazu Elect Director Hyodo, Masayuki Elect Director Ide, Akiko Elect Director Iwata, Kimie Elect Director Mitachi, Takashi Elect Director Moroka, Reiji Elect Director Nakamura, Kuniharu Elect Director Seishima, Takayuki Elect Director Seishima, Takayuki Elect Director Habanar, Takahisa Elect Director Ueno, Shingo Elect Director Yamazaki, Hisashi Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Caroline D. Dorsa	For	For
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26. Jun			Approve Allocation of Income, with a Final Dividend of JPY 57.5 Approve Performance Share Plan Elect Director Higashino, Hirokazu Elect Director Hyodo, Masayuki Elect Director Ide, Akiko Elect Director Iwata, Kimie Elect Director Mitachi, Takashi Elect Director Moroka, Reiji Elect Director Makamura, Kuniharu Elect Director Takahara, Takahisa Elect Director Takahara, Takahisa Elect Director Takahara, Takahisa Elect Director Veno, Shingo Elect Director Vamazaki, Hisashi Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Caroline D. Dorsa Elect Director Crinistopher A. Viehbacher Elect Director Eric K. Rowinsky	For	For
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26. Jun			Approve Allocation of Income, with a Final Dividend of JPY 57.5 Approve Performance Share Plan Elect Director Higashino, Hirokazu Elect Director Hyodo, Masayuki Elect Director Ide, Akiko Elect Director Ide, Akiko Elect Director Mitachi, Takashi Elect Director Mitachi, Takashi Elect Director Noroka, Reiji Elect Director Nakamura, Kuniharu Elect Director Seishima, Takayuki Elect Director Takahara, Takahisa Elect Director Takahara, Takahisa Elect Director Yamazaki, Hisashi Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Caroline D. Dorsa Elect Director Caroline D. Dorsa Elect Director Finistopher A. Viehbacher Elect Director Jesus B. Mantas Elect Director Maria C. Freire Elect Director Stephen A. Sherwin Elect Director Stephen A. Sherwin Elect Director Stephen A. Hawkins Ratify PricewaterhouseCoopers LLP as Auditors Approve Participation in the Integration of Llanyungang Zhongfu	For	For
26. Jun	Biogen Inc.	USA	Approve Allocation of Income, with a Final Dividend of JPY 57.5 Approve Performance Share Plan Elect Director Higashino, Hirokazu Elect Director Hyodo, Masayuki Elect Director Ide, Akiko Elect Director Ide, Akiko Elect Director Mitachi, Takashi Elect Director Mitachi, Takashi Elect Director Moroka, Reiji Elect Director Seishima, Takayuki Elect Director Seishima, Takayuki Elect Director Seishima, Takayuki Elect Director Takahara, Takahisa Elect Director Yamazaki, Hisashi Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Caroline D. Dorsa Elect Director Cristopher A. Viehbacher Elect Director Fic K. Rowinsky Elect Director Sesus B. Mantas Elect Director Sesus A. Sherwin Elect Director Stephen A. Sherwin Elect Director Stepsan K. Langer Elect Director William A. Hawkins Ratify PricewaterhouseCoopers LLP as Auditors Approve Participation in the Integration of Lianyungang Zhongfu Lianzhong Composite Materials Group Co., Ltd. and Sinoma Wind Powe	For	For
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26. Jun	Biogen Inc.	USA	Approve Allocation of Income, with a Final Dividend of JPY 57.5 Approve Performance Share Plan Elect Director Higashino, Hirokazu Elect Director Hyodo, Masayuki Elect Director Ide, Akiko Elect Director Ide, Akiko Elect Director Mitachi, Takashi Elect Director Mitachi, Takashi Elect Director Moroka, Reiji Elect Director Seishima, Takayuki Elect Director Seishima, Takayuki Elect Director Seishima, Takayuki Elect Director Takahara, Takahisa Elect Director Ueno, Shingo Elect Director Yamazaki, Hisashi Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Caroline D. Dorsa Elect Director Caroline D. Dorsa Elect Director Cric K. Rowinsky Elect Director Fic K. Rowinsky Elect Director Fic K. Rowinsky Elect Director Stephen A. Sherwin Elect Director Stephen A. Sherwin Elect Director William A. Hawkins Ratify PricewaterhouseCoopers LLP as Auditors Approve Participation in the Integration of Lianyungang Zhongtu Lianzhong Composite Materials Group Co., Ltd. and Sinoma Wind Powe Blade Co., Ltd. Approve, 2023 A Share Core Employee Stock Ownership Plan (Draft) and Its Summary	For	For
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26. Jun	Biogen Inc.  China Jushi Co. Ltd.	USA	Approve Allocation of Income, with a Final Dividend of JPY 57.5 Approve Performance Share Plan Elect Director Higashino, Hirokazu Elect Director Hyodo, Masayuki Elect Director Ide, Akiko Elect Director Ide, Akiko Elect Director Mitachi, Takashi Elect Director Mitachi, Takashi Elect Director Noroka, Reiji Elect Director Nakamura, Kuniharu Elect Director Seishima, Takayuki Elect Director Seishima, Takayuki Elect Director Takahara, Takahisa Elect Director Takahara, Takahisa Elect Director Yamazaki, Hisashi Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Caroline D. Dorsa Elect Director Caroline D. Dorsa Elect Director Eric K. Rowinsky Elect Director Fick K. Rowinsky Elect Director Susan K. Langer Elect Director Susan K. Langer Elect Director Susan K. Langer Elect Director William A. Hawkins Ratify PricewaterhouseCoopers LLP as Auditors Approve Participation in the Integration of Lianyungang Zhongfu Lianzhong Composite Materials Group Co., Ltd. and Sinoma Wind Powe Blade Co., Ltd. Approve 2023 A Share Core Employee Stock Ownership Plan (Draft) and Its Summary Approve Apnointment of International Accounting Standards Auditors Approve Appointment of PRC Accounting Standards Auditors Approve Audit Report on Internat Control	For	For
26. Jun	Biogen Inc.  China Jushi Co. Ltd.	USA	Approve Allocation of Income, with a Final Dividend of JPY 57.5 Approve Performance Share Plan Elect Director Higashino, Hirokazu Elect Director Hyodo, Masayuki Elect Director Ide, Akiko Elect Director Mitachi, Takashi Elect Director Mitachi, Takashi Elect Director Moroka, Reiji Elect Director Nakamura, Kuniharu Elect Director Seishima, Takayuki Elect Director Takahara, Takahisa Elect Director Takahara, Takahisa Elect Director Yamazaki, Hisashi Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Caroline D. Dorsa Elect Director Fice K. Rowinsky Elect Director Jesus B. Mantas Elect Director Seishen A. Sherwin Elect Director Susan K. Langer Elect Director William A. Hawkins Ratify PricewaterhouseCoopers LLP as Auditors Approve Participation in the Integration of Lianyungang Zhongtu Lianzhong Composite Materials Group Co., Ltd. and Sinoma Wind Powe Blade Co., Ltd. Approve 2023 A Share Core Employee Stock Ownership Plan (Draft) and Its Summary Approve 2023 H Share Core Employee Stock Ownership Plan (Draft) and Its Summary Approve Anticipated Guarantees' Amounts for the Company and Its Subsidiaries Approve Appointment of International Accounting Standards Auditors Approve Audit Report on Internal Control Approve Audit Report on Internal Control	For	For
26. Jun	Biogen Inc.  China Jushi Co. Ltd.	USA	Approve Allocation of Income, with a Final Dividend of JPY 57.5 Approve Performance Share Plan Elect Director Higashino, Hirokazu Elect Director Hyodo, Masayuki Elect Director Ide, Akiko Elect Director Mitachi, Takashi Elect Director Mitachi, Takashi Elect Director Moroka, Reiji Elect Director Seishima, Takayuki Elect Director Seishima, Takayuki Elect Director Seishima, Takayuki Elect Director Takahara, Takahisa Elect Director Takahara, Takahisa Elect Director Ueno, Shingo Elect Director Yamazaki, Hisashi Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Caroline D. Dorsa Elect Director Cristopher A. Viehbacher Elect Director Eric K. Rowinsky Elect Director Fick K. Rowinsky Elect Director Stephen A. Sherwin Elect Director Susan K. Langer Elect Director William A. Hawkins Ratify PricewaterhouseCoopers LLP as Auditors Approve Participation in the Integration of Lianyungang Zhongtu Lianzhong Composite Materials Group Co., Ltd. and Sinoma Wind Powe Blade Co., Ltd. Approve 2023 A Share Core Employee Stock Ownership Plan (Draft) and Its Summary Approve Appointment of International Accounting Standards Auditors Approve Appointment of International Accounting Standards Auditors Approve Appointment of PRC Accounting Standards Auditors Approve Appointment of PRC Accounting Standards Auditors Approve Pappointment of PRC Accounting Standards Auditors Approve Promocial Statements	For	For
26. Jun	Biogen Inc.  China Jushi Co. Ltd.	USA	Approve Allocation of Income, with a Final Dividend of JPY 57.5 Approve Performance Share Plan Elect Director Higashino, Hirokazu Elect Director Hyodo, Masayuki Elect Director Ide, Akiko Elect Director Mitachi, Takashi Elect Director Mitachi, Takashi Elect Director Moroka, Reiji Elect Director Nakamura, Kuniharu Elect Director Seishima, Takayuki Elect Director Sakahara, Takahisa Elect Director Takahara, Takahisa Elect Director Yamazaki, Hisashi Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Caroline D. Dorsa Elect Director Caroline D. Dorsa Elect Director Fic K. Rowinsky Elect Director Fic K. Rowinsky Elect Director Fic K. Rowinsky Elect Director Stephen A. Sherwin Elect Director Susan K. Langer Elect Director Susan K. Langer Elect Director William A. Hawkins Ratify PricewaterhouseCoopers LLP as Auditors Approve Participation in the Integration of Lianyungang Zhongfu Lianzhong Composite Materials Group Co., Ltd. and Sinoma Wind Powe Blade Co., Ltd. Approve 2023 A Share Core Employee Stock Ownership Plan (Draft) and Its Summary Approve Annual Report and Annual Report Summary Approve Annual Report and Annual Report Summary Approve Appointment of International Accounting Standards Auditors Approve Parincipal Statements Approve Grant of General Mandate to the Board to Repurchase D	For	For
26. Jun	Biogen Inc.  China Jushi Co. Ltd.	USA	Approve Allocation of Income, with a Final Dividend of JPY 57.5 Approve Performance Share Plan Elect Director Higashino, Hirokazu Elect Director Hyodo, Masayuki Elect Director Ide, Akiko Elect Director Mitachi, Takashi Elect Director Mitachi, Takashi Elect Director Moroka, Reiji Elect Director Nakamura, Kuniharu Elect Director Seishima, Takayuki Elect Director Takahara, Takahisa Elect Director Takahara, Takahisa Elect Director Yamazaki, Hisashi Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Caroline D. Dorsa Elect Director Fice K. Rowinsky Elect Director Jesus B. Mantas Elect Director Seishen A. Sherwin Elect Director William A. Hawkins Ratify PricewaterhouseCoopers LLP as Auditors Approve Participation in the Integration of Lianyungang Zhongfu Lianzhong Composite Materials Group Co., Ltd. and Sinoma Wind Powe Blade Co., Ltd. Approve 2023 A Share Core Employee Stock Ownership Plan (Draft) and Its Summary Approve Anticipated Guarantees' Amounts for the Company and Its Subsidiaries Approve Appointment of International Accounting Standards Auditors Approve Appointment of PRC Accounting Standards Auditors Approve Participation in International Accounting Standards Auditors Approve Appointment of PRC Accounting Standards Auditors Approve Conduct of Foreign Exchange Fund Derivatives Business Approve Grant of General Mandate to the Board to Repurchase D Shares	For	For

Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of A Shares Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of D Shares Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of D Shares For Approve Profit Distributional Issuance of H Shares For Approve Profit Distribution Plan Approve Profit Distribution Plan Approve Profit Distribution For Approve Profit Distribution For	
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of D Shares For Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of H Shares For Approve Profit Distribution Plan For Approve Purchase of Liability Insurance for Directors, Supervisors, and	For
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of H Shares For Approve Profit Distribution Plan For Approve Purchase of Liability Insurance for Directors, Supervisors, and	
Preemptive Rights for Additional Issuance of H Shares For Approve Profit Distribution Plan For Approve Purchase of Liability Insurance for Directors, Supervisors, and	For
Approve Purchase of Liability Insurance for Directors, Supervisors, and	For
	For
Qenior Manadement Frii	For
Approve Renewal of the Financial Services Framework Agreement and	For
Its Expected Related-Party Transaction Limit with Haier Group	
Corporation and Haier Group Finance Co., Ltd. For	Against
Approve Report on the Work of the Board of Directors For	For
Approve Report on the Work of the Board of Supervisors For Hindustan Unilever Limited India Accept Financial Statements and Statutory Reports For	For For
Approve Appointment and Remuneration of Rohit Jawa as Managing	FOI
Director & Chief Executive Officer For	For
Approve Material Related Party Transactions For	For
Approve Remuneration of Cost Auditors For  Confirm Interim Dividend and Declare Final Dividend For	For
Confirm Interim Dividend and Declare Final Dividend For  Elect Ranjay Gulati as Director For	For For
Elect Rohit Jawa as and Approve Appointment and Remuneration of	
Rohit Jawa as Whole-time Director For	For
Reelect Dev Bajpai as Director For	Against
Reelect Nitin Paranjpe as Director For	Against
Reelect Ritesh Tiwari as Director For Kanzhun Limited Cayman Islands Accept Financial Statements and Statutory Reports (Voting) For	Against For
Approve Issuance of Equity or Equity-Linked Securities without	101
Preemptive Rights For	Against
Approve Pricearchiuse Coopers as Auditors and Authorize Board to	Ear
Fix Their Remuneration For Approve Remuneration of Directors For	For For
Authorize Reissuance of Repurchased Shares For	Against
Authorize Share Repurchase Program For	For
Elect Director Haiyang Yu For	Against
Elect Director Xu Chen For	For
Elect Director Yu Zhang For	For
Masimo Corporation USA Advisory Vote on Say on Pay Frequency One Year One Year	Do Not Vote One Year
Advisory Vote to Ratify Named Executive Officers' Compensation For	Do Not Vote
Against	For
Approve Increase in Size of Board from Five to Seven For	Do Not Vote
Abstain	For
Approve Repeal Any Provision of or Amendment to Bylaws of the	
Company Adopted Without the Approval of Shareholders after April 20, 2023 and Through the Conclusion of the Annual Meeting Against	Do Not Vote
For	For
Declassify the Board of Directors For	Do Not Vote
For	For
Elect Dissident Nominee Director Michelle Brennan Withhold	Do Not Vote
For  Elect Dissident Nominee Director Quentin Koffey Withhold	For Do Not Vote
For	For
Elect Management Nominee Director H Michael Cohen For	Do Not Vote
Withhold	Withhold
Elect Management Nominee Director Julie A. Shimer For	Do Not Vote
Withhold	Withhold Do Not Vote
Ratify Grant Thornton LLP as Auditors For For	For
	1 01
Approve PricewaterhouseCoopers Zhong Tian LLP asAuditors and	For
Approve PricewaterhouseCoopers Zhong Han LLP asAuditors and  NIO Inc. Cayman Islands Authorize Board to Fix Their Remuneration For	For
NIO Inc. Cayman Islands Authorize Board to Fix Their Remuneration For Elect Director Hai Wu For	For For
NIO Inc.  Cayman Islands Authorize Board to Fix Their Remuneration For Elect Director Hai Wu For Recruit Holdings Co., Ltd. Japan Appoint Alternate Statutory Auditor Tanaka, Miho For	
NIO Inc.  Cayman Islands Authorize Board to Fix Their Remuneration For Elect Director Hai Wu For Recruit Holdings Co., Ltd. Japan Appoint Alternate Statutory Auditor Tanaka, Miho For Approve Compensation Ceiling for Directors For	
NIO Inc.  Cayman Islands Authorize Board to Fix Their Remuneration For Elect Director Hai Wu For Recruit Holdings Co., Ltd. Japan Appoint Alternate Statutory Auditor Tanaka, Miho For Approve Compensation Ceiling for Directors For Elect Director Honda, Keiko For	For For
NIO Inc.  Cayman Islands Authorize Board to Fix Their Remuneration For Elect Director Hai Wu For Recruit Holdings Co., Ltd. Japan Appoint Alternate Statutory Auditor Tanaka, Miho For Approve Compensation Ceiling for Directors For	For
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NIO Inc.  Cayman Islands Authorize Board to Fix Their Remuneration For Elect Director Hai Wu For Recruit Holdings Co., Ltd. Japan Appoint Alternate Statutory Auditor Tanaka, Miho For Approve Compensation Ceiling for Directors For Elect Director Honda, Keiko For Elect Director Idekoba, Hisayuki For Elect Director Izumiya, Naoki For Elect Director Katrina Lake For Elect Director Minegishi, Masumi For	For For For For For
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NIO Inc. Cayman Islands Authorize Board to Fix Their Remuneration For Elect Director Hai Wu For Recruit Holdings Co., Ltd. Japan Appoint Alternate Statutory Auditor Tanaka, Miho For Approve Compensation Ceiling for Directors For Elect Director Honda, Keiko For Elect Director Idekoba, Hisayuki For Elect Director Izumiya, Naoki For Elect Director Katrina Lake For Elect Director Rony Kahan For Elect Director Rony Kahan For Elect Director Rony Kahan For Elect Director Senaha, Ayano For Elect Director Senaha, Ayano For	For For For For For For For For For
NIO Inc.  Cayman Islands Authorize Board to Fix Their Remuneration For Elect Director Hai Wu For Recruit Holdings Co., Ltd. Japan Appoint Alternate Statutory Auditor Tanaka, Miho For Approve Compensation Ceiling for Directors For Elect Director Honda, Keiko For Elect Director Idekoba, Hisayuki For Elect Director Izumiya, Naoki For Elect Director Katrina Lake For Elect Director Minegishi, Masumi For Elect Director Rony Kahan For Elect Director Rony Kahan For	For For For For For For For For
NIO Inc.  Cayman Islands Authorize Board to Fix Their Remuneration For Elect Director Hai Wu Appoint Alternate Statutory Auditor Tanaka, Miho For Approve Compensation Ceiling for Directors For Elect Director Honda, Keiko For Elect Director Idekoba, Hisayuki For Elect Director Izumiya, Naoki For Elect Director Katrina Lake For Elect Director Minegishi, Masumi For Elect Director Rony Kahan For Elect Director Senaha, Ayano For Elect Director Senaha, Ayano For Elect Director Totoki, Hiroki For Sompo Holdings, Inc. Japan Approve Allocation of Income, with a Final Dividend of JPY 130 For	For
NIO Inc.  Cayman Islands Authorize Board to Fix Their Remuneration  Elect Director Hai Wu For Apported Compensation Ceiling for Directors For Elect Director Honda, Keiko For Elect Director Honda, Keiko For Elect Director Izlanyia, Naoki For Elect Director Izlanyia, Naoki For Elect Director Ratiria Lake For Elect Director Minegishi, Masumi For Elect Director Rony Kahan For Elect Director Rony Kahan For Elect Director Totoki, Hiroki For Elect Director Totoki, Hiroki For Elect Director Totoki, Hiroki For Elect Director Honda, Keiko For Elect Director Rony Kahan For Elect Director Rony Kahan For Elect Director Fonda, Naoko For Elect Director Totoki, Hiroki For Elect Director Totoki, Hiroki For Elect Director Finda, Isao For Elect Director Finda, Isao For Elect Director Finda, Isao For Elect Director Higashi, Kazuhiro For Elect Director Higashi, Kazuhiro For	For
NIO Inc.  Cayman Islands Authorize Board to Fix Their Remuneration For Elect Director Hai Wu Appoint Atlemate Statutory Auditor Tanaka, Miho For Approve Compensation Ceiling for Directors For Elect Director Honda, Keiko For Elect Director Idekoba, Hisayuki For Elect Director Izumiya, Naoki For Elect Director Katrina Lake For Elect Director Minegishi, Masumi For Elect Director Seny Kahan For Elect Director Seny Kahan For Elect Director Senaha, Ayano For Elect Director Totoki, Hiroki For Sompo Holdings, Inc. Japan Approve Allocation of Income, with a Final Dividend of JPY 130 For Elect Director Higashi, Kazuhiro For Elect Director Higashi, Kazuhiro For Elect Director Higashi, Kazuhiro For Elect Director Kumi For Elect Director Kumi	For
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NIO Inc.  Cayman Islands Authorize Board to Fix Their Remuneration Elect Director Hai Wu For Recruit Holdings Co., Ltd. Japan Appoint Atternate Statutory Auditor Tanaka, Miho For Approve Compensation Ceiling for Directors For Elect Director Honda, Keiko For Elect Director Idekoba, Hisayuki For Elect Director Izumiya, Naoki For Elect Director Katrina Lake For Elect Director Minegishi, Masumi For Elect Director Rony Kahan For Elect Director Rony Kahan For Elect Director Totoki, Hiroki For Sompo Holdings, Inc. Japan Approve Allocation of Income, with a Final Dividend of JPY 130 For Elect Director Higashi, Kazuhiro For Elect Director Higashi, Kazuhiro For Elect Director Ito, Kumi For Elect Director Ito, Kumi For Elect Director Kasi, Satoshi For Elect Director Kasi, Satoshi For Elect Director Kasi, Toru For Elect Director Kasi, Toru For Elect Director Kasi, Toru For Elect Director Kasi, Satoshi For Elect Director Kasi, Toru Elect Director Kasi, Toru For Elect Director Kasi, Toru For Elect Director Kasi, Toru Elect Director Kasi, Toru Elect Director Kasi, Toru Elect Director Kasi, Takashi For Elect Director Nawa, Takashi For Elect Director Okumura, Mikio	For
NIO Inc.  Cayman Islands Authorize Board to Fix Their Remuneration For Elect Director Hai Wu For Recruit Holdings Co., Ltd. Japan Appoint Atternate Statutory Auditor Tanaka, Miho For Approve Compensation Ceiling for Directors For Elect Director Honda, Keiko For Elect Director Idekoba, Hisayuki For Elect Director Idekoba, Hisayuki For Elect Director Katrina Lake For Elect Director Kinnejishi, Masumi For Elect Director Minegishi, Masumi For Elect Director Rony Kahan For Elect Director Senaha, Ayano For Elect Director Totoki, Hiroki For Sompo Holdings, Inc. Japan Approve Allocation of Income, with a Final Dividend of JPY 130 For Elect Director Higashi, Kazuhiro For Elect Director Higashi, Kazuhiro For Elect Director Higashi, Kazuhiro For Elect Director Kasai, Satoshi For Elect Director Kasai, Satoshi For	For
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NIO Inc.  Cayman Islands Authorize Board to Fix Their Remuneration For Recruit Holdings Co., Ltd. Japan Appoint Alternate Statutory Auditor Tanaka, Miho For Approve Compensation Ceiling for Directors For Elect Director Honda, Keiko For Elect Director Idekoba, Hisayuki For Elect Director Izumiya, Naoki For Elect Director Izumiya, Naoki For Elect Director Katrina Lake For Elect Director Minegishi, Masumi For Elect Director Senaha, Ayano For Elect Director Senaha, Ayano For Sompo Holdings, Inc. Japan Approve Allocation of Income, with a Final Dividend of JPY 130 For Elect Director Higashi, Kazuhiro For Elect Director Ity, Kumi For Elect Director Kajisawa, Toru For Elect Director Rajisawa, Toru For Elect Director Sawa, Takashi For Elect Director South Trevor Davis For Elect Director Scott Trevor Davis For	For
NIO Inc.  Cayman Islands Authorize Board to Fix Their Remuneration For Recruit Holdings Co., Ltd. Japan Appoint Alternate Statutory Auditor Tanaka, Miho For Approve Compensation Ceiling for Directors For Elect Director Honda, Keiko For Elect Director Idekoba, Hisayuki For Elect Director Izumiya, Naoki For Elect Director Izumiya, Naoki For Elect Director Katrina Lake For Elect Director Rony Kahan For Elect Director Senaha, Ayano For Elect Director Totoki, Hiroki For Sompo Holdings, Inc. Japan Approve Allocation of Income, with a Final Dividend of JPY 130 For Elect Director Hondo, Isao For Elect Director Hondo, Kauhiro For Elect Director Hondo, Kashan For Elect Director Rony Kahan For Elect Director Kasai, Satoshi For Elect Director Kasai, Satoshi For Elect Director Nawa, Takashi For Elect Director Sakurada, Kengo For Elect Director Waya, Masayuki For	For
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NIO Inc.  Cayman Islands Authorize Board to Fix Their Remuneration For Recruit Holdings Co., Ltd. Japan Appoint Alternate Statutory Auditor Tanaka, Miho For Approve Compensation Ceiling for Directors For Elect Director Hai Wu Approve Compensation Ceiling for Directors For Elect Director Honda, Keiko For Elect Director Ikdeoba, Hisayuki For Elect Director Izumiya, Naoki For Elect Director Izumiya, Naoki For Elect Director Katrina Lake For Elect Director Managishi, Masumi For Elect Director Rony Kahan For Elect Director Rony Kahan For Elect Director Senaha, Ayano For Elect Director Forony, Wahan For Elect Director Kayan, Satoshi For Elect Director Kayan, Takashi For Elect Director Nawan, Takashi For Elect Director Sakurada, Kengo For Elect Director Sakurada, Kengo For Elect Director Sakurada, Kengo For Elect Director Shibata, Misuzu For Elect Director Forony Bayan, Masayuki For United Therapeutics Corporation USA Advisory Vote on Say on Pay Frequency One Year	For
NIO Inc.  Cayman Islands Authorize Board to Fix Their Remuneration For Recruit Holdings Co., Ltd. Japan Appoint Alternate Statutory Auditor Tanaka, Miho For Approve Compensation Ceiling for Directors For Elect Director Honda, Keiko For Elect Director Idekoba, Hisayuki For Elect Director Idekoba, Hisayuki For Elect Director Ratrina Lake For Elect Director Runegishi, Masumi For Elect Director Rony Kahan For Elect Director Rony Kahan For Elect Director Totoki, Hiroki For Sompo Holdings, Inc. Japan Approve Allocation of Income, with a Final Dividend of JPY 130 For Elect Director Ita, Kazuhiro Elect Director Ita, Kazuhiro Elect Director Kajikawa, Toru Elect Director Kajikawa, Toru Elect Director Kajikawa, Toru For Elect Director Kajikawa, Toru For Elect Director Kayawa, Takashi For Elect Director Okumura, Mikio For Elect Director Okumura, Mikio For Elect Director Sakurada, Kengo For Elect Director Sakurada, Kengo For Elect Director Sout Trevor Davis For Elect Director Sakurada, Kengo For Elect Director Sout Trevor Davis For Elect Director Sunda, Masuyuki For Elect Director Syama, Masayuki For Elect Director Yayamada, Meyumi For	For
NIO Inc.  Cayman Islands Authorize Board to Fix Their Remuneration For Recruit Holdings Co., Ltd. Japan Appoint Alternate Statutory Auditor Tanaka, Miho For Approve Compensation Ceiling for Directors For Elect Director Honda, Keiko For Elect Director Honda, Keiko For Elect Director Honda, Keiko For Elect Director Idekoba, Hisayuki For Elect Director Katrina Lake For Elect Director Katrina Lake For Elect Director Katrina Lake For Elect Director Romy Kahan For Elect Director Romy Kahan For Elect Director Senaha, Ayano For Elect Director Senaha, Ayano For Elect Director Foloki, Hiroki For Sompo Holdings, Inc. Japan Approve Allocation of Income, with a Final Dividend of JPY 130 For Elect Director Endo, Isao For Elect Director Endo, Isao For Elect Director Io, Kumi For Elect Director Kasai, Satoshi For Elect Director Kasai, Satoshi For Elect Director Sakurada, Wengo For Elect Director Sakurada, Kengo For Elect Director Sokurada, Mikio For Elect Director Sokurada, Mikiou For Elect Director Sokurada, Meyumi For United Therapeutics Corporation USA Advisory Vote to Ratify Named Executive Officers' Compensation For	For

			Elect Director Katherine Klein	For	For
			Elect Director Linda Maxwell	For	For
			Elect Director Louis Sullivan	For	For
			Elect Director Martine Rothblatt	For	For
			Elect Director Nilda Mesa	For	For
			Elect Director Ray Kurzweil	For	Against
			Elect Director Raymond Dwek	For	For
			Elect Director Richard Giltner	For	For
			Elect Director Tommy Thompson	For	Against
			Ratify Ernst & Young LLP as Auditors	For	For
27. Jun	CarMax, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Amend Omnibus Stock Plan	For	For
			Elect Director David W. McCreight	For	For
			Elect Director Marcella Shinder	For	For
			Elect Director Mark F. O'Neil	For	For
			Elect Director Mitchell D. Steenrod	For	For
			Elect Director Peter J. Bensen	For	For
			Elect Director Pietro Satriano	For	For
			Elect Director Ronald E. Blaylock	For	Against
			Elect Director Shira Goodman	For	Against
			Elect Director Sona Chawla	For	For
			Elect Director Thomas J. Folliard	For	For
			Elect Director William D. Nash	For	For
			Ratify KPMG LLP as Auditors	For	For
	China Merchants Bank Co., Ltd.	China	Approve Annual Report	For	For
	Sama Wordhanto Bank Go., Ltu.	Jimiu	Approve Audited Financial Statements	For	For
			Approve Addited Financial Statements  Approve Capital Management Plan	For	For
			Approve Capital Management Plan  Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP	1 01	1 01
			(Special General Partnership) as Domestic Auditor and Deloitte Touche		
			Tohmatsu as Overseas Auditor and Authorize Board to Fix Their		
			Remuneration	For	Against
			Approve Profit Appropriation Plan	For	For
			Approve Related Party Transaction Report	For	For
			Approve Work Report of the Board of Directors	For	For
			Approve Work Report of the Board of Supervisors	For	For
			Elect Huang Jian as Director	For	For
			Elect Zhu Jiangtao as Director	For	For
	China Southern Airlines Company Limited	China	Approve Audited Consolidated Financial Statements	For	For
	China Southern Amines Company Limited	Cillia	Approve Full Text and Extract of Annual Report and Annual Results	1 01	roi
			Announcement	For	Against
			Approve Issuance of Equity or Equity-Linked Securities without	1 01	Against
			Preemptive Rights	For	Against
			Approve KPMG Huazhen (Special General Partnership) as Domestic		7 tguii 10 t
			and Internal Control Auditor and KPMG as International Auditor	For	For
			Approve Profit Distribution Proposal	For	For
			Approve Provision of Guarantees by Xiamen Airlines Company Limited		
			to Its Subsidiaries	For	Against
			Approve Report of the Board of Directors	For	For
			Approve Report of the Supervisory Committee	For	For
			Authorize Board to Issue Debt Financing Instruments Under the General		
			Mandate	For	Against
	Kikkoman Corp.	Japan	Appoint Alternate Statutory Auditor Endo, Kazuyoshi	For	For
			Approve Allocation of Income, with a Final Dividend of JPY 48	For	For
			Elect Director Fukui, Toshihiko	For	For
			Elect Director Horikiri. Noriaki	For	Against
			Elect Director lino, Masako	For	For
			Elect Director Inokuchi, Takeo	For	Against
			Elect Director Mokucii, Takeo  Elect Director Kamiyama, Takao	For	Against
			Elect Director Matsuyama, Asahi	For	Against
			Elect Director Mogi, Osamu	For	Against
			Elect Director Mogi, Yuzaburo	For	Against
			Elect Director Nakano, Shozaburo	For	Against
			Elect Director Shimada, Masanao	For	Against
			Elect Director Sugiyama, Shinsuke	For	For
	Mastercard Incorporated	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Bylaws to Require Shareholder Approval of Certain Provisions		
			Related to Director Nominations by Shareholders	Against	Against
			Approve Qualified Employee Stock Purchase Plan	For	For
			Elect Director Candido Bracher	For	For
			Elect Director Choon Phong Goh	For	Split
			Elect Director Gabrielle Sulzberger	For	For
			Elect Director Harit Talwar	For	For
			Elect Director Julius Genachowski	For	For
			Elect Director Lance Uggla	For	For
			Elect Director Merit E. Janow	For	For
			Elect Director Michael Miebach	For	For
			Elect Director Oki Matsumoto	For	For
			Elect Director Richard K. Davis	For	For
			Elect Director Rima Qureshi	For	For
			Elect Director Youngme Moon	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Against	Against
			Report on Establishing Merchant Category Code for Gun and	-	
			Ammunition Stores	Against	Against
			Report on Lobbying Payments and Policy	Against	Split
			Report on Overseeing Risks Related to Discrimination	Against	Against
	MongoDB, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Archana Agrawal	For	Withhold
			<u> </u>		

				_	14000
			<u> </u>	For	Withhold
			1 -	For	Withhold
				For	For
	Plug Power Inc.	USA		One Year	One Year
				For	For
				For	Against
			· · ·	For	For
			Elect Director Jonathan M. Silver	For	For
			Elect Director Kyungyeol Song	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
	ROHM Co., Ltd.	Japan	Approve Allocation of Income, With a Final Dividend of JPY 100	For	For
				Against	Split
				For	For
				For	For
				For	For
			,	For	For
			•	For	For
				For	For
				For	For
			·	For	For
				For	For
			Elect Director Nagumo, Tadanobu	For	For
			Elect Director Peter Kenevan	For	For
				For	For
			•	For	For
	State Bank of India	India		For	For
	Wuxi Biologics (Cayman) Inc.	Cayman Islands		For	For
	**uni biologica (Gayffiatt) ffic.	Gayman Islanus			
				For	Against
			Adopt Third Amended and Restated Memorandum and Articles of	For	For
				For	For
			Approve Amendments to the Restricted Share Award Scheme and Related Transactions	For	Against
				For	Against
			Approve Amendments to the Share Award Scheme for Global Partner Program and Related Transactions	For	Against
			Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to	FUI	Against
				For	For
			Approve Issuance of Equity or Equity-Linked Securities without	1 01	FUI
				For	Against
					•
				For	For
			· · · · · · · · · · · · · · · · · · ·	For	For
				For	Against
				For	For
			Elect Kenneth Walton Hitchner III as Director	For	Against
			Elect Zhisheng Chen as Director	For	For
Jun	China Overseas Land & Investment Ltd.	Hong Kong	Accept Financial Statements and Statutory Reports	For	For
			Approve Ernst & Young as Auditor and Authorize Board to Fix Their		
			Remuneration	For	For
			Approve Final Dividend	For	For
			Approve Issuance of Equity or Equity-Linked Securities without		
			Preemptive Rights	For	Against
			Authorize Board to Fix Remuneration of Directors	For	For
				For	For
				For	For
			<u> </u>	For	For
	Cara 8 Main Inc	LICA	-		
	Core & Main, Inc.	USA	, ,	For	For
			<u> </u>	For	For
			Elect Director Ian A. Rorick		
				For	For
			Elect Director Margaret M. Newman	For For	For For
			Elect Director Margaret M. Newman Elect Director Orvin T. Kimbrough	For	For
			Elect Director Orvin T. Kimbrough	For For	For Withhold
	Infasys I imited	India	Elect Director Orvin T. Kimbrough Ratify PricewaterhouseCoopers LLP as Auditors	For For	For Withhold For
	Infosys Limited	India	Elect Director Orvin T. Kimbrough Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports	For For For	For Withhold For For
	Infosys Limited	India	Elect Director Orvin T. Kimbrough Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend	For For For For	For Withhold For For
	Infosys Limited	India	Elect Director Orvin T. Kimbrough Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Helene Auriol Potier as Director	For For For For For	For Withhold For For For
	Infosys Limited	India	Elect Director Orvin T. Kimbrough Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Helene Auriol Potier as Director Reelect Bobby Parikh as Director	For For For For For For	For Withhold For For For For For
			Elect Director Orvin T. Kimbrough Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Helene Auriol Potier as Director Reelect Bobby Parikh as Director Reelect Salil Parekh as Director	For For For For For For For For	For Withhold For For For For For For
. Jun	Infosys Limited  ABN AMRO Bank NV	India  Netherlands	Elect Director Orvin T. Kimbrough Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Helene Auriol Potier as Director Reelect Bobby Parikh as Director Reelect Salil Parekh as Director	For For For For For For	For Withhold For For For For For
Jun			Elect Director Orvin T. Kimbrough Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Helene Auriol Potier as Director Reelect Bobby Parikh as Director Reelect Salil Parekh as Director Elect Femke de Vries to Supervisory Board	For For For For For For For For	For Withhold For For For For For For
Jun	ABN AMRO Bank NV	Netherlands	Elect Director Orvin T. Kimbrough Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Helene Auriol Potier as Director Reelect Bobby Parikh as Director Reelect Salil Parekh as Director Elect Femke de Vries to Supervisory Board Approve Final Financial Accounts	For For For For For For For For	For Withhold For
Jun	ABN AMRO Bank NV	Netherlands	Elect Director Orvin T. Kimbrough Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Helene Auriol Potier as Director Reelect Bobby Parikh as Director Reelect Salil Parekh as Director Elect Femke de Vries to Supervisory Board Approve Final Financial Accounts Approve Fixed Assets Investment Budget	For For For For For For For For For For	For Withhold For
Jun	ABN AMRO Bank NV	Netherlands	Elect Director Orvin T. Kimbrough Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Helene Auriol Potier as Director Reelect Bobby Parikh as Director Reelect Salil Parekh as Director Reelect Femke de Vries to Supervisory Board Approve Final Financial Accounts Approve Fixed Assets Investment Budget Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments	For For For For For For For For For For	For Withhold For For For For For For For
Jun	ABN AMRO Bank NV	Netherlands	Elect Director Orvin T. Kimbrough Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Helene Auriol Potier as Director Reelect Bobby Parikh as Director Reelect Salil Parekh as Director Elect Femke de Vries to Supervisory Board Approve Final Financial Accounts Approve Fixed Assets Investment Budget Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments Approve Issuance Plan of Write-Down Undated Additional Tier 1 Capital	For For For For For For For For For For	For Withhold For
Jun	ABN AMRO Bank NV	Netherlands	Elect Director Orvin T. Kimbrough Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Helene Auriol Potier as Director Reelect Bobby Parikh as Director Reelect Salil Parekh as Director Elect Femke de Vries to Supervisory Board Approve Final Financial Accounts Approve Fixed Assets Investment Budget Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments Approve Issuance Plan of Write-Down Undated Additional Tier 1 Capital	For	For Withhold For For For For For For For For For
Jun	ABN AMRO Bank NV	Netherlands	Elect Director Orvin T. Kimbrough Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Helene Auriol Potier as Director Reelect Bobby Parikh as Director Reelect Salil Parekh as Director Reelect Salil Parekh as Director Elect Femke de Vries to Supervisory Board Approve Final Financial Accounts Approve Fixed Assets Investment Budget Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments Approve Issuance Plan of Write-Down Undated Additional Tier 1 Capital Bonds Approve KPMG Huazhen LLP and KPMG as External Auditors and	For	For Withhold For For For For For For For For For
Jun	ABN AMRO Bank NV	Netherlands	Elect Director Orvin T. Kimbrough Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Helene Auriol Potier as Director Reelect Bobby Parikh as Director Reelect Salil Parekh as Director Elect Femke de Vries to Supervisory Board Approve Final Financial Accounts Approve Fixed Assets Investment Budget Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments Approve Issuance Plan of Write-Down Undated Additional Tier 1 Capital Bonds Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	For	For Withhold For
Jun	ABN AMRO Bank NV	Netherlands	Elect Director Orvin T. Kimbrough Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Helene Auriol Potier as Director Reelect Bobby Parikh as Director Reelect Salil Parekh as Director Relect Salil Parekh as Director Elect Femke de Vries to Supervisory Board Approve Final Financial Accounts Approve Fixed Assets Investment Budget Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments Approve Issuance Plan of Write-Down Undated Additional Tier 1 Capital Bonds Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration Approve Profit Distribution Plan	For	For Withhold For
Jun	ABN AMRO Bank NV	Netherlands	Elect Director Orvin T. Kimbrough Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Helene Auriol Potier as Director Reelect Bobby Parikh as Director Reelect Salil Parekh as Director Reelect Salil Parekh as Director Reelect Femke de Vries to Supervisory Board Approve Final Financial Accounts Approve Fixed Assets Investment Budget Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments Approve Issuance Plan of Write-Down Undated Additional Tier 1 Capital Bonds Approve RPMG Huazhen LLP and RPMG as External Auditors and Authorize Board to Fix Their Remuneration Approve Profit Distribution Plan Approve Work Report of the Board of Directors	For	For Withhold For
Jun	ABN AMRO Bank NV Agricultural Bank of China Limited	Netherlands China	Elect Director Orvin T. Kimbrough Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Helene Auriol Potier as Director Reelect Bobby Parikh as Director Reelect Salil Parekh as Director Reelect Salil Parekh as Director Reelect Femke de Vries to Supervisory Board Approve Final Financial Accounts Approve Fixed Assets Investment Budget Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments Approve Issuance Plan of Write-Down Undated Additional Tier 1 Capital Bonds Approve RPMG Huazhen LLP and RPMG as External Auditors and Authorize Board to Fix Their Remuneration Approve Profit Distribution Plan Approve Work Report of the Board of Directors	For	For Withhold For
Jun	ABN AMRO Bank NV Agricultural Bank of China Limited  China Tourism Group Duty Free Corporatio	Netherlands China	Elect Director Orvin T. Kimbrough Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Helene Auriol Potier as Director Reelect Bobby Parikh as Director Reelect Salil Parekh as Director Elect Femke de Vries to Supervisory Board Approve Final Financial Accounts Approve Fixed Assets Investment Budget Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments Approve Issuance Plan of Write-Down Undated Additional Tier 1 Capital Bonds Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors	For	For Withhold For
Jun	ABN AMRO Bank NV Agricultural Bank of China Limited	Netherlands China	Elect Director Orvin T. Kimbrough Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Helene Auriol Potier as Director Reelect Bobby Parikh as Director Reelect Salil Parekh as Director Reelect Salil Parekh as Director Reelect Femke de Vries to Supervisory Board Approve Final Financial Accounts Approve Fixed Assets Investment Budget Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments Approve Issuance Plan of Write-Down Undated Additional Tier 1 Capital Bonds Approve RPMG Huazhen LLP and RPMG as External Auditors and Authorize Board to Fix Their Remuneration Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors	For	For Withhold For
Jun	ABN AMRO Bank NV Agricultural Bank of China Limited  China Tourism Group Duty Free Corporatio	Netherlands China	Elect Director Orvin T. Kimbrough Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Helene Auriol Potier as Director Reelect Bobby Parikh as Director Reelect Salil Parekh as Director Reelect Salil Parekh as Director Elect Femke de Vries to Supervisory Board Approve Final Financial Accounts Approve Fixed Assets Investment Budget Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments Approve Issuance Plan of Write-Down Undated Additional Tier 1 Capital Bonds Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors  Approve Annual Report Approve Deposit Services and the Renewal of Annual Caps under the	For	For Withhold For
Jun	ABN AMRO Bank NV Agricultural Bank of China Limited  China Tourism Group Duty Free Corporatio	Netherlands China	Elect Director Orvin T. Kimbrough Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Helene Auriol Potier as Director Reelect Bobby Parikh as Director Reelect Salil Parekh as Director Elect Femke de Vries to Supervisory Board Approve Final Financial Accounts Approve Fixed Assets Investment Budget Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments Approve Issuance Plan of Write-Down Undated Additional Tier 1 Capital Bonds Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Approve Annual Report Approve Annual Report Approve Deposit Services and the Renewal of Annual Caps under the Financial Services Agreement with CTG Finance Company Limited	For	For Withhold For
Jun	ABN AMRO Bank NV Agricultural Bank of China Limited  China Tourism Group Duty Free Corporatio	Netherlands China	Elect Director Orvin T. Kimbrough Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Helene Auriol Potier as Director Reelect Bobby Parikh as Director Reelect Bobby Parikh as Director Relect Salil Parekh as Director Relect Femke de Vries to Supervisory Board Approve Final Financial Accounts Approve Fixed Assets Investment Budget Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments Approve Issuance Plan of Write-Down Undated Additional Tier 1 Capital Bonds Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors  Approve Annual Report Approve Deposit Services and the Renewal of Annual Caps under the Financial Services Agreement with CTG Finance Company Limited Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst &	For	For Withhold For
Jun	ABN AMRO Bank NV Agricultural Bank of China Limited  China Tourism Group Duty Free Corporatio	Netherlands China	Elect Director Orvin T. Kimbrough Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Helene Auriol Potier as Director Reelect Bobby Parikh as Director Reelect Salil Parekh as Director Reelect Salil Parekh as Director Relect Femke de Vries to Supervisory Board Approve Final Financial Accounts Approve Final Financial Accounts Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments Approve Issuance Plan of Write-Down Undated Additional Tier 1 Capital Bonds Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors  Approve Annual Report Approve Deposit Services and the Renewal of Annual Caps under the Financial Services Agreement with CTG Finance Company Limited Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst & Young as International Auditors and Authorize Board to Fix Their	For	For Withhold For
Jun	ABN AMRO Bank NV Agricultural Bank of China Limited  China Tourism Group Duty Free Corporatio	Netherlands China	Elect Director Orvin T. Kimbrough Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Helene Auriol Potier as Director Reelect Bobby Parikh as Director Reelect Bobby Parikh as Director Elect Femke de Vries to Supervisory Board Approve Final Financial Accounts Approve Fixed Assets Investment Budget Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments Approve Issuance Plan of Write-Down Undated Additional Tier 1 Capital Bonds Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Approve Annual Report Approve Deposit Services and the Renewal of Annual Caps under the Financial Services Agreement with CTG Finance Company Limited Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	For	For Withhold For
Jun	ABN AMRO Bank NV Agricultural Bank of China Limited  China Tourism Group Duty Free Corporatio	Netherlands China	Elect Director Orvin T. Kimbrough Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Helene Auriol Potier as Director Reelect Bobby Parikh as Director Reelect Salil Parekh as Director Relect Salil Parekh as Director Elect Femke de Vries to Supervisory Board Approve Final Financial Accounts Approve Fixed Assets Investment Budget Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments Approve Issuance Plan of Write-Down Undated Additional Tier 1 Capital Bonds Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors  Approve Annual Report Approve Annual Report Approve Deposit Services and the Renewal of Annual Caps under the Financial Services Agreement with CTG Finance Company Limited Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration Approve Final Financial Report	For	For Withhold For
Jun	ABN AMRO Bank NV Agricultural Bank of China Limited  China Tourism Group Duty Free Corporatio	Netherlands China	Elect Director Orvin T. Kimbrough Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Helene Auriol Potier as Director Reelect Bobby Parikh as Director Reelect Bobby Parikh as Director Relect Salil Parekh as Director Relect Femke de Vries to Supervisory Board Approve Final Financial Accounts Approve Fixed Assets Investment Budget Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments Approve Issuance Plan of Write-Down Undated Additional Tier 1 Capital Bonds Approve RPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors  Approve Deposit Services and the Renewal of Annual Caps under the Financial Services Agreement with CTG Finance Company Limited Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration Approve Frofit Distribution Proposal	For	For Withhold For
Jun	ABN AMRO Bank NV Agricultural Bank of China Limited  China Tourism Group Duty Free Corporatio	Netherlands China	Elect Director Orvin T. Kimbrough Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Helene Auriol Potier as Director Reelect Bobby Parikh as Director Reelect Salil Parekh as Director Elect Femke de Vries to Supervisory Board Approve Final Financial Accounts Approve Fixed Assets Investment Budget Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments Approve Issuance Plan of Write-Down Undated Additional Tier 1 Capital Bonds Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Approve Annual Report Approve Deposit Services and the Renewal of Annual Caps under the Financial Services Agreement with CTG Finance Company Limited Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration Approve Profit Distribution Proposal Approve Work Report of the Board of Directors	For	For Withhold For
Jun	ABN AMRO Bank NV Agricultural Bank of China Limited  China Tourism Group Duty Free Corporatio	Netherlands China	Elect Director Orvin T. Kimbrough Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Helene Auriol Potier as Director Reelect Bobby Parikh as Director Reelect Bobby Parikh as Director Relect Salil Parekh as Director Elect Femke de Vries to Supervisory Board Approve Final Financial Accounts Approve Fixed Assets Investment Budget Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments Approve Issuance Plan of Write-Down Undated Additional Tier 1 Capital Bonds Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors  Approve Annual Report Approve Deposit Services and the Renewal of Annual Caps under the Financial Services Agreement with CTG Finance Company Limited Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration Approve Final Financial Report Approve Profit Distribution Proposal Approve Work Report of the Board of Directors	For	For Withhold For
Jun	ABN AMRO Bank NV Agricultural Bank of China Limited  China Tourism Group Duty Free Corporatio	Netherlands China	Elect Director Orvin T. Kimbrough Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Helene Auriol Potier as Director Reelect Bobby Parikh as Director Reelect Bobby Parikh as Director Relect Salil Parekh as Director Relect Salil Parekh as Director Relect Salil Parekh as Director Report Final Financial Accounts Approve Final Financial Accounts Approve Fixed Assets Investment Budget Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments Approve Issuance Plan of Write-Down Undated Additional Tier 1 Capital Bonds Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors  Approve Annual Report Approve Deposit Services and the Renewal of Annual Caps under the Financial Services Agreement with CTG Finance Company Limited Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration Approve Final Financial Report Approve Final Financial Report Approve Work Report of the Board of Directors Approve Work Report of the Supervisory Board	For	For Withhold For
Jun	ABN AMRO Bank NV Agricultural Bank of China Limited  China Tourism Group Duty Free Corporatio	Netherlands China	Elect Director Orvin T. Kimbrough Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Helene Auriol Potier as Director Reelect Bobby Parikh as Director Reelect Bobby Parikh as Director Relect Salil Parekh as Director Relect Salil Parekh as Director Relect Salil Parekh as Director Report Final Financial Accounts Approve Final Financial Accounts Approve Fixed Assets Investment Budget Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments Approve Issuance Plan of Write-Down Undated Additional Tier 1 Capital Bonds Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors  Approve Annual Report Approve Deposit Services and the Renewal of Annual Caps under the Financial Services Agreement with CTG Finance Company Limited Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration Approve Final Financial Report Approve Final Financial Report Approve Work Report of the Board of Directors Approve Work Report of the Supervisory Board	For	For Withhold For
Jun	ABN AMRO Bank NV Agricultural Bank of China Limited  China Tourism Group Duty Free Corporatio	Netherlands China	Elect Director Orvin T. Kimbrough Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Helene Auriol Potier as Director Reelect Bobby Parikh as Director Reelect Bobby Parikh as Director Relect Salil Parekh as Director Relect Femke de Vries to Supervisory Board Approve Final Financial Accounts Approve Fixed Assets Investment Budget Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments Approve Issuance Plan of Write-Down Undated Additional Tier 1 Capital Bonds Approve RPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors  Approve Deposit Services and the Renewal of Annual Caps under the Financial Services Agreement with CTG Finance Company Limited Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration Approve Frofit Distribution Proposal Approve Frofit Distribution Proposal Approve Work Report of the Board of Directors Approve Work Report of the Supervisory Board Elect Chen Guoqiang as Director	For	For Withhold For

			_	
			For	For
		3 - 3	For	For
			For	For
		3 3	For	For
DAIKIN INDUSTRIES Ltd.	Japan	Amend Articles to Amend Provisions on Number of Statutory Auditors	For	For
		Appoint Alternate Statutory Auditor Ono, Ichiro	For	For
		Appoint Statutory Auditor Kitamoto, Kaeko	For	For
		Appoint Statutory Auditor Tamori, Hisao	For	Split
		Appoint Statutory Auditor Uematsu, Kosei	For	Split
		Approve Allocation of Income, with a Final Dividend of JPY 140	For	For
		Elect Director Arai, Yuko	For	For
		Elect Director Inoue, Noriyuki	For	Split
		· · · · · · · · · · · · · · · · · · ·	For	Split
			For	For
			For	Split
		. ,	For	Split
			For	Split
		-	For	Split
			For	Split
			For	For
DCM Firmoniah AC	Cuitzorland	Accept Financial Statements and Statutory Reports for the Period from	For	For
DSM-Firmenich AG	Switzerland		For	For
		<u> </u>	For	For
			For	For
		Approve Dividends of EUR 1.60 per Share from Capital Contribution	_	_
			For	For
-			For	For
		Approve Remuneration of Executive Committee in the Amount of EUR	F	_
			For	For
		( 0,	For	Against
FANUC Corp.	Japan		For	For
		<u> </u>	For	For
		Elect Director and Audit Committee Member Okada, Toshiya	For	For
			For	For
		Elect Director and Audit Committee Member Yokoi, Hidetoshi	For	For
			For	For
		<u> </u>	For	For
			For	For
		Approve Amendments to the External Donations and Sponsorships	_	
Ganfeng Lithium Group Co., Ltd.	China		For	For
		Approve Amendments to the Venture Capital Investment Management	-	-
			For	For
		Approve Annual Report, Summary of the Annual Report and Annual	F	A
			For	Against
		Approve Continuing Related-Party Transactions Forecast Between the Company and Lithium Americas	For	For
			For	For
		••		
			For	For
		Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Internal	F	-
			For	For
		Approve Financial Report as Respectively Audited by the Domestic and	-	F
		Overseas Auditors  Approve General Mandate to Issue Domestic and Overseas Debt		
		Approve General Mandate to issue Domestic and Overseas Debt	For	For
		Financing Instruments		
			For	Against
		Approve Issuance of Equity or Equity-Linked Securities without	For	Against
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against Against
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Profit Distribution Proposal	For For	Against Against For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Profit Distribution Proposal Approve Proposed Derivatives Trading with Self-owned Funds	For	Against Against
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Profit Distribution Proposal Approve Proposed Derivatives Trading with Self-owned Funds Approve Remuneration of Domestic and Overseas Auditors and the	For For For	Against Against For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Profit Distribution Proposal Approve Proposed Derivatives Trading with Self-owned Funds Approve Remuneration of Domestic and Overseas Auditors and the Internal Control Auditors	For For For For	Against Against For For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Profit Distribution Proposal Approve Proposed Derivatives Trading with Self-owned Funds Approve Remuneration of Domestic and Overseas Auditors and the Internal Control Auditors Approve Venture Capital Investment with Self-Owned Funds	For For For For For	Against Against For For Against
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Profit Distribution Proposal Approve Proposed Derivatives Trading with Self-owned Funds Approve Remuneration of Domestic and Overseas Auditors and the Internal Control Auditors Approve Venture Capital Investment with Self-Owned Funds Approve Work Report of the Board	For For For For For For For	Against Against For For Against For Against
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Profit Distribution Proposal Approve Proposed Derivatives Trading with Self-owned Funds Approve Remuneration of Domestic and Overseas Auditors and the Internal Control Auditors Approve Venture Capital Investment with Self-Owned Funds Approve Work Report of the Board	For For For For For	Against Against For For Against
Industrial and Commercial Bank of China		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights  Approve Profit Distribution Proposal  Approve Proposed Derivatives Trading with Self-owned Funds  Approve Remuneration of Domestic and Overseas Auditors and the Internal Control Auditors  Approve Venture Capital Investment with Self-Owned Funds  Approve Work Report of the Board  Approve Work Report of the Board of Supervisors	For For For For For For For For For	Against Against For For Against For Against For For
Industrial and Commercial Bank of China Limited	China	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Profit Distribution Proposal Approve Proposed Derivatives Trading with Self-owned Funds Approve Remuneration of Domestic and Overseas Auditors and the Internal Control Auditors Approve Venture Capital Investment with Self-Owned Funds Approve Work Report of the Board Approve Work Report of the Board of Supervisors  Approve Audited Accounts	For For For For For For For	Against Against For For Against For Against
	China	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Profit Distribution Proposal Approve Proposed Derivatives Trading with Self-owned Funds Approve Remuneration of Domestic and Overseas Auditors and the Internal Control Auditors Approve Venture Capital Investment with Self-Owned Funds Approve Work Report of the Board Approve Work Report of the Board of Supervisors  Approve Audited Accounts Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as	For For For For For For For For For	Against Against For For Against For Against For For
	China	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights  Approve Profit Distribution Proposal  Approve Proposed Derivatives Trading with Self-owned Funds  Approve Remuneration of Domestic and Overseas Auditors and the Internal Control Auditors  Approve Venture Capital Investment with Self-Owned Funds  Approve Work Report of the Board  Approve Work Report of the Board of Supervisors  Approve Audited Accounts  Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as	For For For For For For For For For	Against Against For For Against For Against For For
	China	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Profit Distribution Proposal Approve Profit Distribution Proposal Approve Proposed Derivatives Trading with Self-owned Funds Approve Remuneration of Domestic and Overseas Auditors and the Internal Control Auditors Approve Venture Capital Investment with Self-Owned Funds Approve Work Report of the Board Approve Work Report of the Board of Supervisors  Approve Audited Accounts Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor and Authorize Board to Fix Their	For For For For For For For For For	Against  Against  For  For  Against  For  Against  For  For
	China	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Profit Distribution Proposal Approve Proposed Derivatives Trading with Self-owned Funds Approve Remuneration of Domestic and Overseas Auditors and the Internal Control Auditors Approve Venture Capital Investment with Self-Owned Funds Approve Work Report of the Board Approve Work Report of the Board Approve Work Report of the Board of Supervisors  Approve Audited Accounts Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor and Authorize Board to Fix Their Remuneration	For	Against Against For For Against For For For For For
	China	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights  Approve Profit Distribution Proposal Approve Proposed Derivatives Trading with Self-owned Funds Approve Remuneration of Domestic and Overseas Auditors and the Internal Control Auditors Approve Venture Capital Investment with Self-Owned Funds Approve Work Report of the Board Approve Work Report of the Board Approve Audited Accounts Approve Audited Accounts Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor and Authorize Board to Fix Their Remuneration Approve Fixed Asset Investment Budget	For	Against Against For For Against For Against For For For For For
	China	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Profit Distribution Proposal Approve Profit Distribution Proposal Approve Proposed Derivatives Trading with Self-owned Funds Approve Remuneration of Domestic and Overseas Auditors and the Internal Control Auditors Approve Venture Capital Investment with Self-Owned Funds Approve Work Report of the Board Approve Work Report of the Board Approve Work Report of the Board of Supervisors  Approve Audited Accounts Approve Deloitite Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor and Authorize Board to Fix Their Remuneration Approve Fixed Asset Investment Budget Approve Profit Distribution Plan	For	Against Against For For Against For
	China	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Profit Distribution Proposal Approve Profit Distribution Proposal Approve Proposed Derivatives Trading with Self-owned Funds Approve Remuneration of Domestic and Overseas Auditors and the Internal Control Auditors Approve Venture Capital Investment with Self-Owned Funds Approve Work Report of the Board Approve Work Report of the Board of Supervisors  Approve Audited Accounts Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor and Authorize Board to Fix Their Remuneration Approve Fixed Asset Investment Budget Approve Profit Distribution Plan Approve Work Report of the Board of Directors	For	Against Against For For Against For
	China	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Profit Distribution Proposal Approve Proposed Derivatives Trading with Self-owned Funds Approve Remuneration of Domestic and Overseas Auditors and the Internal Control Auditors Approve Venture Capital Investment with Self-Owned Funds Approve Work Report of the Board Approve Work Report of the Board Approve Work Report of the Board of Supervisors  Approve Audited Accounts Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor and Authorize Board to Fix Their Remuneration Approve Fixed Asset Investment Budget Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors	For	Against Against For For Against For
	China	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights  Approve Profit Distribution Proposal Approve Proposed Derivatives Trading with Self-owned Funds Approve Remuneration of Domestic and Overseas Auditors and the Internal Control Auditors Approve Venture Capital Investment with Self-Owned Funds Approve Work Report of the Board Approve Work Report of the Board Approve Audited Accounts Approve Audited Accounts Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor and Authorize Board to Fix Their Remuneration Approve Fixed Asset Investment Budget Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Authorize Board to Deal with All Matters Relating to Directors',	For	Against Against For For Against For
	China	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Profit Distribution Proposal Approve Profit Distribution Proposal Approve Proposed Derivatives Trading with Self-owned Funds Approve Remuneration of Domestic and Overseas Auditors and the Internal Control Auditors Approve Venture Capital Investment with Self-Owned Funds Approve Work Report of the Board Approve Work Report of the Board of Supervisors  Approve Audited Accounts Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor and Authorize Board to Fix Their Remuneration Approve Fixed Asset Investment Budget Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Authorize Board to Deal with All Matters Relating to Directors', Supervisors' and Senior Management Members' Liability Insurance	For	Against Against For For Against For
	China	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Profit Distribution Proposal Approve Proposed Derivatives Trading with Self-owned Funds Approve Remuneration of Domestic and Overseas Auditors and the Internal Control Auditors Approve Venture Capital Investment with Self-Owned Funds Approve Work Report of the Board Approve Work Report of the Board of Supervisors  Approve Audited Accounts Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor and Authorize Board to Fix Their Remuneration Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Authorize Board to Deal with All Matters Relating to Directors', Supervisors' and Senior Management Members' Liability Insurance Elect Cao Liqun as Director	For	Against Against For For Against For
	China	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights  Approve Profit Distribution Proposal  Approve Proposed Derivatives Trading with Self-owned Funds  Approve Remuneration of Domestic and Overseas Auditors and the Internal Control Auditors  Approve Venture Capital Investment with Self-Owned Funds  Approve Work Report of the Board  Approve Work Report of the Board of Supervisors  Approve Audited Accounts  Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor and Authorize Board to Fix Their Remuneration  Approve Fixed Asset Investment Budget  Approve Profit Distribution Plan  Approve Work Report of the Board of Directors  Approve Work Report of the Board of Supervisors  Authorize Board to Deal with All Matters Relating to Directors', Supervisors' and Senior Management Members' Liability Insurance  Elect Cao Liqun as Director  Elect Feng Weidong as Director	For	Against Against For For Against For
	China	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Profit Distribution Proposal Approve Profit Distribution Proposal Approve Proposed Derivatives Trading with Self-owned Funds Approve Remuneration of Domestic and Overseas Auditors and the Internal Control Auditors Approve Venture Capital Investment with Self-Owned Funds Approve Work Report of the Board Approve Work Report of the Board of Supervisors  Approve Audited Accounts Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor and Authorize Board to Fix Their Remuneration Approve Fixed Asset Investment Budget Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Authorize Board to Deal with All Matters Relating to Directors', Supervisors' and Senior Management Members' Liability Insurance Elect Cao Liqun as Director Amend Articles to Abolish Board Structure with Statutory Auditors -	For	Against Against For For Against For
	China	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Profit Distribution Proposal Approve Proposed Derivatives Trading with Self-owned Funds Approve Remuneration of Domestic and Overseas Auditors and the Internal Control Auditors Approve Venture Capital Investment with Self-Owned Funds Approve Work Report of the Board Approve Work Report of the Board of Supervisors  Approve Audited Accounts Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor and Authorize Board to Fix Their Remuneration Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Authorize Board to Deal with All Matters Relating to Directors', Supervisors' and Senior Management Members' Liability Insurance Elect Cao Liqun as Director Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Clarify Director Authority	For	Against Against For For Against For
Limited		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Profit Distribution Proposal Approve Proposed Derivatives Trading with Self-owned Funds Approve Remuneration of Domestic and Overseas Auditors and the Internal Control Auditors Approve Venture Capital Investment with Self-Owned Funds Approve Work Report of the Board Approve Work Report of the Board Approve Work Report of the Board of Supervisors  Approve Audited Accounts Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor and Authorize Board to Fix Their Remuneration Approve Fixed Asset Investment Budget Approve Work Report of the Board of Directors Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Authorize Board to Deal with All Matters Relating to Directors', Supervisors' and Senior Management Members' Liability Insurance Elect Cao Liqun as Director Elect Feng Weidong as Director Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles -	For	Against Against For
	China	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Profit Distribution Proposal Approve Profit Distribution Proposal Approve Proposed Derivatives Trading with Self-owned Funds Approve Remuneration of Domestic and Overseas Auditors and the Internal Control Auditors Approve Venture Capital Investment with Self-Owned Funds Approve Work Report of the Board Approve Work Report of the Board of Supervisors  Approve Audited Accounts Approve Deloite Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor and Authorize Board to Fix Their Remuneration Approve Fixed Asset Investment Budget Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Authorize Board to Deal with All Matters Relating to Directors', Supervisors' and Senior Management Members' Liability Insurance Elect Cao Liqun as Director Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Indemnify Directors	For	Against  Against  For  For  For  Against  For  For  For  For  For  For  For  Fo
Limited		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Profit Distribution Proposal Approve Proposed Derivatives Trading with Self-owned Funds Approve Remuneration of Domestic and Overseas Auditors and the Internal Control Auditors Approve Venture Capital Investment with Self-Owned Funds Approve Work Report of the Board Approve Work Report of the Board of Supervisors  Approve Audited Accounts Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor and Authorize Board to Fix Their Remuneration Approve Fixed Asset Investment Budget Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Authorize Board to Deal with All Matters Relating to Directors', Supervisors' and Senior Management Members' Liability Insurance Elect Cao Liqun as Director Elect Feng Weidong as Director Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Indemnify Directors Approve Allocation of Income, with a Final Dividend of JPY 39	For	Against Against For For Against For
Limited		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Profit Distribution Proposal Approve Proposed Derivatives Trading with Self-owned Funds Approve Remuneration of Domestic and Overseas Auditors and the Internal Control Auditors Approve Venture Capital Investment with Self-Owned Funds Approve Work Report of the Board Approve Work Report of the Board of Supervisors  Approve Audited Accounts Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor and Authorize Board to Fix Their Remuneration Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Authorize Board to Deal with All Matters Relating to Directors', Supervisors' and Senior Management Members' Liability Insurance Elect Cao Liqun as Director Elect Feng Weidong as Director Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Indemnify Directors Approve Allocation of Income, with a Final Dividend of JPY 39 Elect Director Ejiri, Hirohiko	For	Against Against For For For Against For
Limited		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Profit Distribution Proposal Approve Proposed Derivatives Trading with Self-owned Funds Approve Remuneration of Domestic and Overseas Auditors and the Internal Control Auditors Approve Venture Capital Investment with Self-Owned Funds Approve Work Report of the Board Approve Work Report of the Board of Supervisors  Approve Audited Accounts Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor and Authorize Board to Fix Their Remuneration Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Authorize Board to Deal with All Matters Relating to Directors', Supervisors' and Senior Management Members' Liability Insurance Elect Cao Liqun as Director Elect Feng Weidong as Director Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Indemnify Directors Approve Allocation of Income, with a Final Dividend of JPY 39 Elect Director Ejiri, Hirohiko	For	Against Against For For Against For
Limited		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Profit Distribution Proposal Approve Proposed Derivatives Trading with Self-owned Funds Approve Remuneration of Domestic and Overseas Auditors and the Internal Control Auditors Approve Venture Capital Investment with Self-Owned Funds Approve Work Report of the Board Approve Work Report of the Board Approve Work Report of the Board of Supervisors  Approve Audited Accounts Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor and Authorize Board to Fix Their Remuneration Approve Profit Distribution Plan Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Authorize Board to Deal with All Matters Relating to Directors', Supervisors' and Senior Management Members' Liability Insurance Elect Cao Liqun as Director Elect Feng Weidong as Director Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Indemnify Directors Approve Allocation of Income, with a Final Dividend of JPY 39 Elect Director Ejiri, Hirohiko Elect Director Fadota, Michiya	For	Against Against For For For Against For
Limited		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Profit Distribution Proposal Approve Proposed Derivatives Trading with Self-owned Funds Approve Remuneration of Domestic and Overseas Auditors and the Internal Control Auditors Approve Venture Capital Investment with Self-Owned Funds Approve Work Report of the Board Approve Work Report of the Board of Supervisors  Approve Audited Accounts Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor and Authorize Board to Fix Their Remuneration Approve Fixed Asset Investment Budget Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Directors Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Authorize Board to Deal with All Matters Relating to Directors', Supervisors' and Senior Management Members' Liability Insurance Elect Cao Liqun as Director Elect Teng Weidong as Director Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Indemnify Directors Approve Allocation of Income, with a Final Dividend of JPY 39 Elect Director Ejiri, Hirohiko Elect Director Ejiri, Hirohiko Elect Director Kadota, Michiya Elect Director Kobayashi, Kenjiro	For	Against Against For
Limited		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Profit Distribution Proposal Approve Proposed Derivatives Trading with Self-owned Funds Approve Remuneration of Domestic and Overseas Auditors and the Internal Control Auditors Approve Venture Capital Investment with Self-Owned Funds Approve Work Report of the Board Approve Work Report of the Board of Supervisors  Approve Audited Accounts Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor and Authorize Board to Fix Their Remuneration Approve Fixed Asset Investment Budget Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Authorize Board to Deal with All Matters Relating to Directors', Supervisors' and Senior Management Members' Liability Insurance Elect Cao Liqun as Director Elect Feng Weidong as Director Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Indemnify Directors Approve Allocation of Income, with a Final Dividend of JPY 39 Elect Director Kadota, Michiya Elect Director Kobayashi, Kenjiro Elect Director Kobayashi, Kenjiro	For	Against Against For
Limited		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Profit Distribution Proposal Approve Proposed Derivatives Trading with Self-owned Funds Approve Remuneration of Domestic and Overseas Auditors and the Internal Control Auditors Approve Venture Capital Investment with Self-Owned Funds Approve Work Report of the Board Approve Work Report of the Board of Supervisors  Approve Audited Accounts Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor and Authorize Board to Fix Their Remuneration Approve Fixed Asset Investment Budget Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Authorize Board to Deal with All Matters Relating to Directors', Supervisors' and Senior Management Members' Liability Insurance Elect Cao Liqun as Director Elect Feng Weidong as Director Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Indemnify Directors Approve Allocation of Income, with a Final Dividend of JPY 39 Elect Director Kobayashi, Kenjiro Elect Director Kobayashi, Kenjiro Elect Director Miyazaki, Masahiro	For	Against Against For For For Against For

			Elect Director Takayama, Yoshiko Elect Director Tanaka, Keiko	For For	For For
	Murata Manufacturing Co. Ltd.	Japan	Approve Allocation of Income, With a Final Dividend of JPY 75	For	For
	a.a.a manalaotanny 00. Etc.	oupun	Elect Director Iwatsubo, Hiroshi	For	For
					For
			Elect Director Minamide, Masanori	For	
			Elect Director Murata, Tsuneo	For	For
			Elect Director Nakajima, Norio	For	For
			Elect Director Nishijima, Takashi	For	For
			Elect Director Yasuda, Yuko	For	For
	Oriental Land Co., Ltd.	Japan	Amend Articles to Clarify Director Authority on Board Meetings	For	For
			Approve Allocation of Income, with a Final Dividend of JPY 22	For	For
			Elect Director Hanada, Tsutomu	For	Against
			Elect Director Kagami, Toshio	For	Against
			Elect Director Kambara, Rika	For	Against
			Elect Director Kambara, Nika  Elect Director Kaneki, Yuichi		
			•	For	Against
			Elect Director Katayama, Yuichi	For	Against
			Elect Director Kikuchi, Misao	For	For
			Elect Director Mogi, Yuzaburo	For	Against
			Elect Director Tajiri, Kunio	For	For
			Elect Director Takahashi, Wataru	For	Against
			Elect Director Takano, Yumiko	For	For
			Elect Director Yoshida, Kenji	For	For
	Shin-Etsu Chemical Co., Ltd.	Japan	Appoint Statutory Auditor Kaneko, Hiroko	For	Against
			Appoint Statutory Auditor Onezawa, Hidenori	For	Against
			Approve Allocation of Income, with a Final Dividend of JPY 275	For	For
			Approve Stock Option Plan	For	Against
			Elect Director Akiya, Fumio	For	For
			Elect Director Fukui, Toshihiko	For	For
			Elect Director Hasegawa, Mariko	For	For
			Elect Director Komiyama, Hiroshi	For	For
			Elect Director Michael H. McGarry	For	For
			Elect Director Nakamura, Kuniharu	For	For
			Elect Director Saito, Yasuhiko	For	For
			Elect Director Todoroki, Masahiko	For	For
			Elect Director Ueno, Susumu	For	For
	SMC Corp. (Japan)	Japan	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	For	For
	Sivic Corp. (Japan)	Japan	Appoint Statutory Auditor Chiba, Takemasa	For	
					Against
			Appoint Statutory Auditor Toyoshi, Arata	For	For
			Appoint Statutory Auditor Uchikawa, Haruya	For	For
			Approve Allocation of Income, with a Final Dividend of JPY 450	For	For
			Approve Trust-Type Equity Compensation Plan	For	For
			Elect Director Doi, Yoshitada	For	For
			Elect Director Isoe, Toshio	For	For
			Elect Director Iwata, Yoshiko	For	For
			Elect Director Kagawa, Toshiharu	For	For
			Elect Director Kaigawa, Yoshinard Elect Director Kaizu, Masanobu	For	For
				For	For
			Elect Director Kelley Stacy		
			Elect Director Maruyama, Susumu	For	For
			Elect Director Miyazaki, Kyoichi	For	For
			Elect Director Ogura, Koji	For	For
			Elect Director Ota, Masahiro	For	For
			Elect Director Samuel Neff	For	For
			Elect Director Takada, Yoshiki	For	For
	Tata Consultancy Services Limited	India	Accept Financial Statements and Statutory Reports	For	For
	•		Approve Appointment and Remuneration of K Krithivasan as Chief		
			Executive Officer and Managing Director	For	For
			Approve Material Related Party Transactions	For	Against
			Confirm Interim Dividends and Declare Final Dividend	For	For
			Elect K Krithivasan as Director	For	For
	B 1 (0): 1: " :	01.	Reelect Aarthi Subramanian as Director	For	Against
Jun	Bank of China Limited	China	Approve Annual Financial Report	For	For
			Approve Bond Issuance Plan	For	For
			Approve Issuance of Capital Instruments	For	For
			Approve PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor		
			and External Auditor of Internal Control Audit and		
			PricewaterhouseCoopers as International Auditor and Authorize Board to		_
			Fix Their Remuneration	For	For
				For	For
			Approve Profit Distribution Plan		
			Approve Profit Distribution Plan Approve Work Report of the Board of Directors	For	For
				For For	For For
			Approve Work Report of the Board of Directors		
			Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Liu Hui as Director	For	For
	China Baoan Group Co I trl	China	Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Liu Hui as Director Elect Shi Yongyan as Director	For For	For For For
	China Baoan Group Co., Ltd.	China	Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Liu Hui as Director Elect Shi Yongyan as Director Approve Annual Report and Summary	For For For	For For For
	China Baoan Group Co., Ltd.	China	Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Liu Hui as Director Elect Shi Yongyan as Director Approve Annual Report and Summary Approve Appointment of Auditor	For For For For	For For For For
	China Baoan Group Co., Ltd.	China	Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Liu Hui as Director Elect Shi Yongyan as Director Approve Annual Report and Summary Approve Appointment of Auditor Approve Equity Distribution Plan	For For For For For	For For For For For
	China Baoan Group Co., Ltd.	China	Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Liu Hui as Director Elect Shi Yongyan as Director Approve Annual Report and Summary Approve Appointment of Auditor Approve Equity Distribution Plan Approve Financial Statements	For For For For For For	For For For For For For
	China Baoan Group Co., Ltd.	China	Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Liu Hui as Director Elect Shi Yongyan as Director Approve Annual Report and Summary Approve Appointment of Auditor Approve Equity Distribution Plan Approve Financial Statements Approve Provision of Guarantee	For For For For For For For	For For For For For For Against
	China Baoan Group Co., Ltd.	China	Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Liu Hui as Director Elect Shi Yongyan as Director Approve Annual Report and Summary Approve Appointment of Auditor Approve Equity Distribution Plan Approve Financial Statements	For For For For For For	For For For For For For
	China Baoan Group Co., Ltd.	China	Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Liu Hui as Director Elect Shi Yongyan as Director Approve Annual Report and Summary Approve Appointment of Auditor Approve Equity Distribution Plan Approve Financial Statements Approve Provision of Guarantee	For For For For For For For	For For For For For For Against
	China Baoan Group Co., Ltd.  China International Capital Corporation	China	Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Liu Hui as Director Elect Shi Yongyan as Director Approve Annual Report and Summary Approve Appointment of Auditor Approve Equity Distribution Plan Approve Financial Statements Approve Provision of Guarantee Approve Report of the Board of Supervisors	For For For For For For For For For	For
		China	Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Liu Hui as Director Elect Shi Yongyan as Director Approve Annual Report and Summary Approve Appointment of Auditor Approve Equity Distribution Plan Approve Financial Statements Approve Provision of Guarantee Approve Report of the Board of Supervisors	For For For For For For For For For	For
	China International Capital Corporation		Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Liu Hui as Director Elect Shi Yongyan as Director Approve Annual Report and Summary Approve Appointment of Auditor Approve Equity Distribution Plan Approve Financial Statements Approve Provision of Guarantee Approve Report of the Board of Supervisors Approve Work Report of the Board of Directors  Amend Articles of Association	For	For For For For For For For For Against Against
	China International Capital Corporation		Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Liu Hui as Director Elect Shi Yongyan as Director Approve Annual Report and Summary Approve Appointment of Auditor Approve Equity Distribution Plan Approve Fronsion of Guarantee Approve Provision of Guarantee Approve Work Report of the Board of Directors  Amend Articles of Association Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For For For For For For For Against For Against For Against
	China International Capital Corporation		Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Liu Hui as Director Elect Shi Yongyan as Director Approve Annual Report and Summary Approve Appointment of Auditor Approve Equity Distribution Plan Approve Financial Statements Approve Provision of Guarantee Approve Report of the Board of Supervisors Approve Work Report of the Board of Directors  Amend Articles of Association Amend Rules and Procedures Regarding Meetings of Board of Directors Approve Annual Report	For	For For For For For For For Against For Against For For For For For For For
	China International Capital Corporation		Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Liu Hui as Director Elect Shi Yongyan as Director Approve Annual Report and Summary Approve Appointment of Auditor Approve Equity Distribution Plan Approve Financial Statements Approve Provision of Guarantee Approve Report of the Board of Supervisors Approve Work Report of the Board of Directors  Amend Articles of Association Amend Rules and Procedures Regarding Meetings of Board of Directors Approve Annual Report Approve Annual Work Report of Independent Non-Executive Directors	For	For For For For For For For Against For Against For Against
	China International Capital Corporation		Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Liu Hui as Director Elect Shi Yongyan as Director Approve Annual Report and Summary Approve Appointment of Auditor Approve Equity Distribution Plan Approve Foundial Statements Approve Provision of Guarantee Approve Report of the Board of Supervisors Approve Work Report of the Board of Directors  Amend Articles of Association Amend Rules and Procedures Regarding Meetings of Board of Directors Approve Annual Report Approve Annual Report Approve Annual Work Report of Independent Non-Executive Directors Approve Delotite Touche Tohmatsu Certified Public Accountants LLP as	For	For For For For For For For Against For Against For For For For For For For
	China International Capital Corporation		Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Liu Hui as Director Elect Shi Yongyan as Director Approve Annual Report and Summary Approve Appointment of Auditor Approve Equity Distribution Plan Approve Financial Statements Approve Provision of Guarantee Approve Report of the Board of Supervisors Approve Work Report of the Board of Directors  Amend Articles of Association Amend Rules and Procedures Regarding Meetings of Board of Directors Approve Annual Report Approve Annual Work Report of Independent Non-Executive Directors	For	For For For For For For For Against For Against For For For For For For For

			Approve Estimated Related-Party Transactions with Legal Persons		
			Controlled by Duan Wenwu, or in which He Serves as a Director or	F	F
			Senior Management	For	For
			Approve Estimated Related-Party Transactions with Legal Persons Controlled by Huang Zhaohui, or in which He Serves as a Director or		
			Senior Management	For	For
			Approve Estimated Related-Party Transactions with Legal Persons		
			Controlled by Tan Lixia, or in which She Serves as a Director or Senior		
			Management	For	For
			Approve Estimated Related-Party Transactions with Other Related Legal		
			Persons or Other Organizations	For	For
			Approve Estimated Related-Party Transactions with Other Related		
			Natural Persons	For	For
			Approve Profit Distribution Plan	For	For
			Approve Work Report of the Board of Directors	For	For
			Approve Work Report of the Supervisory Committee	For	For
			Elect Kong Lingyan as Director	For	For
			Elect Zhang Wei as Director	For	For
			Elect Zhou Yu as Director	For	For
	Meituan	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
			Approve Amendments to the Existing Articles of Association and Adopt		
			Seventh Amended and Restated Memorandum and Articles of	F	-
			Association and Related Transactions	For	For
			Approve Amendments to the Post-IPO Share Award Scheme and Related Transactions	For	Against
			Approve Amendments to the Post-IPO Share Option Scheme and	FUI	Ayanısı
			Related Transactions	For	Against
			Approve Issuance of Class B Shares to Leng Xuesong Under the Post-		, 194/101
			IPO Share Award Scheme and Related Transactions	For	Against
			Approve Issuance of Class B Shares to Orr Gordon Robert Halyburton		<b>J</b> -
			Under the Post-IPO Share Award Scheme and Related Transactions	For	Against
			Approve Issuance of Class B Shares to Shum Heung Yeung Harry		-
			Under the Post-IPO Share Award Scheme and Related Transactions	For	Against
	<del></del>	<del></del>	Approve Issuance of Equity or Equity-Linked Securities without		
			Preemptive Rights for Class B Shares	For	Against
			Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix		For
			Their Remuneration	For	For
			Approve the Scheme Limit	For	Against
			Approve the Service Provider Sublimit	For	Against
			Authorize Board to Fix Remuneration of Directors	For	For
			Authorize Repurchase of Issued Share Capital	For	For
			Elect Leng Xuesong as Director	For	Against
			Elect Marjorie Mun Tak Yang as Director	For	For
			Elect Orr Gordon Robert Halyburton as Director	For	For
			Elect Wang Huiwen as Director	For	For
	Postal Savings Bank of China Co., Ltd.	China	Amend Articles of Association	For	Against
			Amend Rules and Procedures Regarding General Meetings of	_	_
			Shareholders	For	For
			Amend Rules and Procedures Regarding Meetings of Board of Directors		Against
			Approve Budget Plan of Fixed Asset Investment	For	For
			Approve Budget Plan of Fixed Asset Investment Approve Change of Registered Capital		•
			Approve Budget Plan of Fixed Asset Investment Approve Change of Registered Capital Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP	For	For
			Approve Budget Plan of Fixed Asset Investment Approve Change of Registered Capital Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix	For For	For For
			Approve Budget Plan of Fixed Asset Investment Approve Change of Registered Capital Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For For	For For
			Approve Budget Plan of Fixed Asset Investment Approve Change of Registered Capital Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration Approve Final Financial Accounts	For For For	For For For
			Approve Budget Plan of Fixed Asset Investment Approve Change of Registered Capital Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration Approve Final Financial Accounts Approve Profit Distribution Plan	For For For For	For For For For For
			Approve Budget Plan of Fixed Asset Investment Approve Change of Registered Capital Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration Approve Final Financial Accounts Approve Profit Distribution Plan Approve Work Report of the Board of Directors	For For For For For	For For For For For For
			Approve Budget Plan of Fixed Asset Investment Approve Change of Registered Capital Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration Approve Final Financial Accounts Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors	For For For For For For For	For For For For For For For
			Approve Budget Plan of Fixed Asset Investment Approve Change of Registered Capital Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration Approve Final Financial Accounts Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Huang Jie as Director	For For For For For For For For For	For For For For For For For
			Approve Budget Plan of Fixed Asset Investment Approve Change of Registered Capital Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration Approve Final Financial Accounts Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Huang Jie as Director Elect LI Chaokun as Director	For For For For For For For	For For For For For For For
			Approve Budget Plan of Fixed Asset Investment Approve Change of Registered Capital Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration Approve Final Financial Accounts Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Huang Jie as Director Elect Li Chaokun as Director Amend Third Amended and Restated Memorandum of Association and	For For For For For For For For For	For For For For For For For
	Trip.com Group Limited	Cayman Islands	Approve Budget Plan of Fixed Asset Investment Approve Change of Registered Capital Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration Approve Final Financial Accounts Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Huang Jie as Director Elect Li Chaokun as Director Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated	For	For For For For For For For For For
	Trip.com Group Limited Western Mining Co. Ltd.	Cayman Islands China	Approve Budget Plan of Fixed Asset Investment Approve Change of Registered Capital Approve Delotite Touche Tohmatsu Certified Public Accountants LLP and Delotite Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration Approve Final Financial Accounts Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Huang Jie as Director Elect Li Chaokun as Director Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and Articles of Association	For	For
	Trip.com Group Limited Western Mining Co., Ltd.	Cayman Islands China	Approve Budget Plan of Fixed Asset Investment Approve Change of Registered Capital Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration Approve Final Financial Accounts Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Huang Jie as Director Elect Li Chaokun as Director Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated	For	For For For For For For For For For
		China	Approve Budget Plan of Fixed Asset Investment Approve Change of Registered Capital Approve Delotite Touche Tohmatsu Certified Public Accountants LLP and Delotite Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration Approve Final Financial Accounts Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Huang Jie as Director Elect Li Chaokun as Director Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and Articles of Association	For	For
11. Jul	Western Mining Co., Ltd.	China	Approve Budget Plan of Fixed Asset Investment Approve Change of Registered Capital Approve Delotite Touche Tohmatsu Certified Public Accountants LLP and Delotite Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration Approve Final Financial Accounts Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Huang Jie as Director Elect Li Chaokun as Director Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and Articles of Association	For	For
)1. Jul	Western Mining Co., Ltd.  BURCKHARDT COMPRESSION HOLDING	China	Approve Budget Plan of Fixed Asset Investment Approve Change of Registered Capital Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration Approve Final Financial Accounts Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Huang Jie as Director Elect Li Chaokun as Director Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and Articles of Association Approve Participation in the Equity Bidding	For	For
D1. Jul	Western Mining Co., Ltd.  BURCKHARDT COMPRESSION HOLDING	China	Approve Budget Plan of Fixed Asset Investment Approve Change of Registered Capital Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration Approve Final Financial Accounts Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Huang Jie as Director Elect Li Chaokun as Director Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and Articles of Association in the Equity Bidding  ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
)1. Jul	Western Mining Co., Ltd.  BURCKHARDT COMPRESSION HOLDING	China	Approve Budget Plan of Fixed Asset Investment Approve Change of Registered Capital Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration Approve Final Financial Accounts Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Huang Jie as Director Elect Li Chaokun as Director Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and Articles of Association Approve Participation in the Equity Bidding  ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION APPOINT MARIA VACALLI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	For
91. Jul	Western Mining Co., Ltd.  BURCKHARDT COMPRESSION HOLDING	China	Approve Budget Plan of Fixed Asset Investment Approve Change of Registered Capital Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration Approve Final Financial Accounts Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Huang Jie as Director Elect Li Chaokun as Director Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and Articles of Association Approve Participation in the Equity Bidding  ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION APPOINT MARIA VACALLI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 12.00	For	For
01. Jul	Western Mining Co., Ltd.  BURCKHARDT COMPRESSION HOLDING	China	Approve Budget Plan of Fixed Asset Investment Approve Change of Registered Capital Approve Delotite Touche Tohmatsu Certified Public Accountants LLP and Delotite Touche Tohmatsu Certified Public Accountants LLP and Delotite Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration Approve Final Financial Accounts Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Huang Jie as Director Elect Li Chaokun as Director Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and Articles of Association Approve Participation in the Equity Bidding  ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION APPOINT MARIA VACALLI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 12.00 PER SHARE	For	For
D1. Jul	Western Mining Co., Ltd.  BURCKHARDT COMPRESSION HOLDING	China	Approve Budget Plan of Fixed Asset Investment Approve Change of Registered Capital Approve Delotite Touche Tohmatsu Certified Public Accountants LLP and Delotite Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration Approve Prinal Financial Accounts Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Huang Jie as Director Elect Li Chaokun as Director Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and Articles of Association Approve Participation in the Equity Bidding  ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION APPOINT MARIA VACALLI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 12.00 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT	For	For
01. Jul	Western Mining Co., Ltd.  BURCKHARDT COMPRESSION HOLDING	China	Approve Budget Plan of Fixed Asset Investment Approve Change of Registered Capital Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration Approve Profit Distribution Plan Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Huang Jie as Director Elect Li Chaokun as Director Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and Articles of Association Approve Participation in the Equity Bidding  ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION APPOINT MARIA VACALLI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 12.00 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 9.4 MILLION AND THE LOWER LIMIT OF CHF 8.1 MILLION	For	For
01. Jul	Western Mining Co., Ltd.  BURCKHARDT COMPRESSION HOLDING	China	Approve Budget Plan of Fixed Asset Investment Approve Change of Registered Capital Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration Approve Final Financial Accounts Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Huang Jie as Director Elect Li Chaokun as Director Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and Articles of Association Approve Participation in the Equity Bidding  ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION APPOINT MARIA VACALLI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 12.00 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 9.4 MILLION AND THE LOWER LIMIT OF CHF 8.1 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	For	For
01. Jul	Western Mining Co., Ltd.  BURCKHARDT COMPRESSION HOLDING	China	Approve Budget Plan of Fixed Asset Investment Approve Change of Registered Capital Approve Delotite Touche Tohmatsu Certified Public Accountants LLP and Delotite Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration Approve Final Financial Accounts Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Huang Jie as Director Elect Li Chaokun as Director Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and Articles of Association Approve Participation in the Equity Bidding  ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION APPOINT MARIA VACALLI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 12.00 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 9.4 MILLION AND THE LOWER LIMIT OF CHF 8.1 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For
D1. Jul	Western Mining Co., Ltd.  BURCKHARDT COMPRESSION HOLDING	China	Approve Budget Plan of Fixed Asset Investment Approve Change of Registered Capital Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration Approve Final Financial Accounts Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Huang Jie as Director Elect Li Chaokun as Director Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and Articles of Association Approve Participation in the Equity Bidding  ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION APPOINT MARIA VACALLI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 12.00 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 9.4 MILLION AND THE LOWER LIMIT OF CHF 8.1 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT APPROVE FIXED REMUNERATION OF DIRECTORS IN THE AMOUNT	For	For
01. Jul	Western Mining Co., Ltd.  BURCKHARDT COMPRESSION HOLDING	China	Approve Budget Plan of Fixed Asset Investment Approve Change of Registered Capital Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration Approve Prinal Financial Accounts Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Huang Jie as Director Elect Li Chaokun as Director Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and Articles of Association Approve Participation in the Equity Bidding  ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION APPOINT MARIA VACALLI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 12.00 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 9.4 MILLION AND THE LOWER LIMIT OF CHF 8.1 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT APPROVE FIXED REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 890,000	For	For
01. Jul	Western Mining Co., Ltd.  BURCKHARDT COMPRESSION HOLDING	China	Approve Budget Plan of Fixed Asset Investment Approve Change of Registered Capital Approve Delotite Touche Tohmatsu Certified Public Accountants LLP and Delotite Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration Approve Final Financial Accounts Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Huang Jie as Director Elect Li Chaokun as Director Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and Articles of Association Approve Participation in the Equity Bidding  ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION APPOINT MARIA VACALLI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 12.00 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 9.4 MILLION AND THE LOWER LIMIT OF CHF 8.1 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT APPROVE FIXED REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 890,000 APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN	For	For
01. Jul	Western Mining Co., Ltd.  BURCKHARDT COMPRESSION HOLDING	China	Approve Budget Plan of Fixed Asset Investment Approve Change of Registered Capital Approve Delotite Touche Tohmatsu Certified Public Accountants LLP and Delotite Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration Approve Final Financial Accounts Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Huang Jie as Director Elect Li Chaokun as Director Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and Articles of Association Approve Participation in the Equity Bidding  ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION APPOINT MARIA VACALLI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 12.00 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 9.4 MILLION AND THE LOWER LIMIT OF CHF 8.1 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT APPROVE FIXED REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 890,000 APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 2.4 MILLION FOR FISCAL YEAR 2024	For	For
01. Jul	Western Mining Co., Ltd.  BURCKHARDT COMPRESSION HOLDING	China	Approve Budget Plan of Fixed Asset Investment Approve Change of Registered Capital Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration Approve Prinal Financial Accounts Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Huang Jie as Director Elect Li Chaokun as Director Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and Articles of Association Approve Participation in the Equity Bidding  ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION APPOINT MARIA VACALLI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 12.00 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 9.4 MILLION AND THE LOWER LIMIT OF CHF 8.1 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS APPROVE FIXED REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 890,000 APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 2.4 MILLION FOR FISCAL YEARS 2024 APPROVE REMUNERATION REPORT (NON-BINDING)	For	For
01. Jul	Western Mining Co., Ltd.  BURCKHARDT COMPRESSION HOLDING	China	Approve Budget Plan of Fixed Asset Investment Approve Change of Registered Capital Approve Delotite Touche Tohmatsu Certified Public Accountants LLP and Delotite Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration Approve Final Financial Accounts Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Huang Jie as Director Elect Li Chaokun as Director Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and Articles of Association Approve Participation in the Equity Bidding  ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION APPOINT MARIA VACALLI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 12.00 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 9.4 MILLION AND THE LOWER LIMIT OF CHF 8.1 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT APPROVE FIXED REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 8890,000 APPROVE REMUNERATION REPORT (NON-BINDING) APPROVE REMUNERATION REPORT (NON-BINDING) APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 2.4 MILLION APPROVE PREMOUNE COMMITTEE	For	For
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01. Jul	Western Mining Co., Ltd.  BURCKHARDT COMPRESSION HOLDING	China	Approve Budget Plan of Fixed Asset Investment Approve Change of Registered Capital Approve Delotite Touche Tohmatsu Certified Public Accountants LLP and Delotite Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration Approve Final Financial Accounts Approve Profit Distribution Plan Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors Elect Huang Jie as Director Elect Li Chaokun as Director Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and Approve Fourth Amended and Restated Memorandum of Association and Articles of Association Approve Participation in the Equity Bidding  ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION APPOINT MARIA VACALLI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 12.00 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 9.4 MILLION AND THE LOWER LIMIT OF CHF 8.1 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT APPROVE FIXED REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 890,000 APPROVE FIXED REMUNERATION OF PRECUTIVE COMMITTEE IN THE AMOUNT OF CHF 1.5 MILLION FOR FISCAL YEAR 2024 APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 1.5 MILLION FOR FISCAL YEAR 2022 APPROVE VARIABLE REMUNERATION FERDER MEETINGS DESIGNATE KELLER AG AS INDEPENDENT PROXY	For	For
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		·	REELECT STEPHAN BROSS AS DIRECTOR	For	Split
			REELECT TON BUECHNER AS BOARD CHAIR	For	For
			REELECT TON BUECHNER AS DIRECTOR	For	For
			TRANSACT OTHER BUSINESS	Abstain	Against
04. Jul	Airtel Africa Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Amend Long-Term Incentive Plan	For	Against
			Approve Capital Reduction by Cancellation of All Deferred Shares	For	For
			Approve Final Dividend	For	For
			Approve Remuneration Policy	For	Against
			Approve Remuneration Report	For	Abstain
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
					For
			Authorise Market Purchase of Ordinary Shares	For	
			Authorise the Audit and Risk Committee to Fix Remuneration of Auditors		For
			Authorise the Company to Call General Meeting with Two Weeks' Notice		For
			Authorise UK Political Donations and Expenditure	For	For
			Reappoint Deloitte LLP as Auditors	For	For
			Re-elect Akhil Gupta as Director	For	For
			Re-elect Andrew Green as Director	For	For
			Re-elect Annika Poutiainen as Director	For	For
			Re-elect Awuneba Ajumogobia as Director	For	For
			Re-elect Douglas Baillie as Director	For	Abstain
			Re-elect Jaideep Paul as Director	For	For
			•		
			Re-elect John Danilovich as Director	For	For
			Re-elect Kelly Rosmarin as Director	For	For
			Re-elect Olusegun Ogunsanya as Director	For	For
			Re-elect Ravi Rajagopal as Director	For	For
			Re-elect Shravin Bharti Mittal as Director	For	For
			Re-elect Sunil Bharti Mittal as Director	For	Against
			Re-elect Tsega Gebreyes as Director	For	For
	Beijing Oriental Yuhong Waterproof				
05. Jul	Technology Co., Ltd.	China	Approve Issuance of Accounts Receivable Asset-backed Notes	For	For
			Approve Registration and Issuance of Asset-backed Securities	For	For
	Koninklijke Ahold Delhaize NV	Netherlands	Elect Jolanda Poots-Bijl to Management Board	For	For
	Snowflake Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Jeremy Burton	For	Withhold
			Elect Director Mark D. McLaughlin	For	For
			Elect Director Mark D. McLadgrillin	For	Withhold
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	voestalpine AG	Austria	Approve Allocation of Income and Dividends of EUR 1.50 per Share	For	For
			Approve Discharge of Management Board for Fiscal Year 2022/23	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2022/23	For	Against
			Approve Remuneration of Supervisory Board Members	For	For
			Approve Remuneration Report	For	Against
			Authorize Share Repurchase Program and Reissuance or Cancellation		
			of Repurchased Shares	For	Against
-			New/Amended Proposals from Shareholders	None	Against
			Ratify Deloitte Audit as Auditors for Fiscal Year 2023/24	For	For
			Approve Demonstration Analysis Report in Connection to Issuance of	101	1 01
			GDR Based on New Domestic A-shares and Listing on Swiss Stock		
07. Jul	LONGi Green Energy Technology Co., Ltd.	China	GDR Based on New Domestic A-shares and Listing on Swiss Stock Exchange	For	For
07. Jul	LONGi Green Energy Technology Co., Ltd.	China	Exchange	For	For
07. Jul	LONGi Green Energy Technology Co., Ltd.	China	Exchange Approve Feasibility Analysis Report on the Use of Proceeds	For For	For For
07. Jul	LONGi Green Energy Technology Co., Ltd.	China	Exchange  Approve Feasibility Analysis Report on the Use of Proceeds  Approve Impact of Dilution of Current Returns on Major Financial		
07. Jul	LONGi Green Energy Technology Co., Ltd.	China	Exchange Approve Feasibility Analysis Report on the Use of Proceeds Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from	For	For
07. Jul	LONGi Green Energy Technology Co., Ltd.	China	Exchange Approve Feasibility Analysis Report on the Use of Proceeds Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties		
07. Jul	LONGi Green Energy Technology Co., Ltd.	China	Exchange  Approve Feasibility Analysis Report on the Use of Proceeds  Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties  Approve Issuance of GDR Based on New Domestic A-shares and Listing	For	For
07. Jul	LONGi Green Energy Technology Co., Ltd.	China	Exchange Approve Feasibility Analysis Report on the Use of Proceeds Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties Approve Issuance of GDR Based on New Domestic A-shares and Listing on Swiss Stock Exchange	For For	For For
07. Jul	LONGi Green Energy Technology Co., Ltd.	China	Exchange Approve Feasibility Analysis Report on the Use of Proceeds Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties Approve Issuance of GDR Based on New Domestic A-shares and Listing on Swiss Stock Exchange Approve Report on the Usage of Previously Raised Funds	For For For	For For For
07. Jul		China	Exchange Approve Feasibility Analysis Report on the Use of Proceeds Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties Approve Issuance of GDR Based on New Domestic A-shares and Listing on Swiss Stock Exchange	For For	For For
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	Shanghai Putailai New Energy Technology Co., Ltd.	China	Exchange Approve Feasibility Analysis Report on the Use of Proceeds Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties Approve Issuance of GDR Based on New Domestic A-shares and Listing on Swiss Stock Exchange Approve Report on the Usage of Previously Raised Funds Approve Additional Guarantees Approve Extension of Authorization of the Board to Handle Matters Related to the Issuance of Shares to Specific Targets Approve Extension of Authorization of the Board to Handle Matters Related to the Issuance of Shares to Specific Targets Approve Extension of Resolution Validity Period of Issuance of Shares to Specific Targets Approve Period of the Share Repurchase Approve Period of the Share Repurchase Approve Price of the Share Repurchase Approve Propose of the Share Repurchase Approve Source of Funding for Share Repurchase Approve Source of Funding for Share Repurchase Approve Type of the Share Repurchase Approve Price of Share Repurchase Approve Remuneration Report Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise the Audit & Risk Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For  For  For  For  For  For  For  For
	Shanghai Putailai New Energy Technology Co., Ltd.	China	Exchange Approve Feasibility Analysis Report on the Use of Proceeds Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties Approve Issuance of GDR Based on New Domestic A-shares and Listing on Swiss Stock Exchange Approve Report on the Usage of Previously Raised Funds Approve Additional Guarantees Approve Arrangements Related to the Sale or Cancellation of Shares After Repurchase in Accordance With the Law, and Prevention of Infringement of Creditors' Interests Approve Extension of Authorization of the Board to Handle Matters Related to the Issuance of Shares to Specific Targets Approve Extension of Resolution Validity Period of Issuance of Shares to Specific Targets Approve Period of the Share Repurchase Approve Period of the Share Repurchase Approve Price of the Share Repurchase Approve Purpose of the Share Repurchase Approve Specific Authorization for Management to Handle Matters Related to Share Repurchase Approve Type of the Share Repu	For	For  For  For  For  For  For  For  For
	Shanghai Putailai New Energy Technology Co., Ltd.	China	Exchange Approve Feasibility Analysis Report on the Use of Proceeds Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties Approve Issuance of GDR Based on New Domestic A-shares and Listing on Swiss Stock Exchange Approve Report on the Usage of Previously Raised Funds Approve Shareholder Dividend Return Plan  Approve Additional Guarantees Approve Arrangements Related to the Sale or Cancellation of Shares After Repurchase in Accordance With the Law, and Prevention of Infringement of Creditors' Interests Approve Extension of Authorization of the Board to Handle Matters Related to the Issuance of Shares to Specific Targets Approve Extension of Resolution Validity Period of Issuance of Shares to Specific Targets Approve Period of the Share Repurchase Approve Price of the Share Repurchase Approve Purpose of the Share Repurchase Approve Purpose of the Share Repurchase Approve Source of Funding for Share Repurchase Approve Specific Authorization for Management to Handle Matters Related to Share Repurchase Approve Specific Authorization for Management to Handle Matters Related to Share Repurchase Approve Type of the Share Repurchase Approve Type of the Share Repurchase Approve Remuneration Report Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise UK Political Donations and Expenditure Reappoint Deloite LLP as Auditors	For	For  For  For  For  For  For  For  For
	Shanghai Putailai New Energy Technology Co., Ltd.	China	Exchange Approve Feasibility Analysis Report on the Use of Proceeds Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties Approve Issuance of GDR Based on New Domestic A-shares and Listing on Swiss Stock Exchange Approve Report on the Usage of Previously Raised Funds Approve Additional Guarantees Approve Arrangements Related to the Sale or Cancellation of Shares After Repurchase in Accordance With the Law, and Prevention of Infringement of Creditors' Interests Approve Extension of Authorization of the Board to Handle Matters Related to the Issuance of Shares to Specific Targets Approve Extension of Resolution Validity Period of Issuance of Shares to Specific Targets Approve Period of the Share Repurchase Approve Period of the Share Repurchase Approve Price of the Share Repurchase Approve Purpose of the Share Repurchase Approve Specific Authorization for Management to Handle Matters Related to Share Repurchase Approve Type of the Share Repu	For	For  For  For  For  For  For  For  For

			Re-elect Anne Robinson as Director	For	For
			Re-elect Earl Shipp as Director	For	For
				For	For
			Re-elect Ian Livingston as Director	For	For
			Re-elect John Pettigrew as Director	For	For
			Re-elect Jonathan Silver as Director	For	Split
			Re-elect Liz Hewitt as Director	For	For
			Re-elect Martha Wyrsch as Director	For	For
			Re-elect Paula Reynolds as Director	For	For
			Re-elect Therese Esperdy as Director	For	For
			Re-elect Tony Wood as Director	For	For
			Approve Allocation of Income and Dividends of EUR 0.25 per Share With		
11. Jul	Alstom SA	France		For	For
			Approve Auditors' Special Report on Related-Party Transactions		
			Ü	For	For
			11 1	For	Split
			11 - 1	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Financial Statements and Statutory Reports	For	For
			Approve Issuance of Equity or Equity-Linked Securities for Private	_	
				For	For
			Approve Issuance of Equity or Equity-Linked Securities Reserved for		
			Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 265	F	-
				For	For
			7	For	Split
				For	For
			Authorize Board to Increase Capital in the Event of Additional Demand	For	For
			Related to Delegation Submitted to Shareholder Vote Under Items 17-22	ΓUI	For
			Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
			Authorize Capital Increase of up to 10 Percent of Issued Capital for	1 01	1 01
				For	For
			Authorize Capital Increase of Up to EUR 265 Million for Future Exchange		
				For	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans		Split
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans		•
			Reserved for Employees and Corporate Officers of International		
			Subsidiaries	For	Split
			Authorize Capitalization of Reserves of Up to EUR 920 Million for Bonus		
				For	For
			Authorize Decrease in Share Capital via Cancellation of Repurchased	_	_
					For
				For	For
			Authorize Issuance of Equity or Equity-Linked Securities with Preemptive	_	_
				For	For
			Authorize Issuance of Equity or Equity-Linked Securities without	Fa.,	For
			Preemptive Rights up to Aggregate Nominal Amount of EUR 265 Million Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
			· · · · · · · · · · · · · · · · · · ·	For	Split
			·	For	For
				For	For
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					Split
			·	For	For
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	Industria de Diseas Testil CA	Ci-		For	C-13
	Industria de Diseno Textil SA	Spain		For	Split
	Industria de Diseno Textil SA	Spain	Approve Allocation of Income and Dividends	For For	For
	Industria de Diseno Textil SA	Spain	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements	For For	For For
	Industria de Diseno Textil SA	Spain	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board	For For For	For For
	Industria de Diseno Textil SA	Spain	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Long-Term Incentive Plan	For For For For	For For Split
	Industria de Diseno Textil SA	Spain	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Long-Term Incentive Plan Approve Non-Financial Information Statement	For For For For For	For For Split
	Industria de Diseno Textil SA	Spain	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Long-Term Incentive Plan Approve Non-Financial Information Statement Approve Remuneration Policy	For For For For For For	For For Split For Split
	Industria de Diseno Textil SA	Spain	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Long-Term Incentive Plan Approve Non-Financial Information Statement Approve Remuneration Policy Approve Standalone Financial Statements	For For For For For For For	For For Split For Split For
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	Industria de Diseno Textil SA	Spain	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Long-Term Incentive Plan Approve Non-Financial Information Statement Approve Remuneration Policy Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions Authorize Share Repurchase Program	For For For For For For For	For For Split For Split For Split For For For
	Industria de Diseno Textil SA	Spain	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Long-Term Incentive Plan Approve Non-Financial Information Statement Approve Remuneration Policy Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions Authorize Share Repurchase Program Fix Number of Directors at 10	For	For For Split For Split For For For For For For
	Industria de Diseno Textil SA	Spain	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Long-Term Incentive Plan Approve Non-Financial Information Statement Approve Remuneration Policy Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions Authorize Share Repurchase Program Fix Number of Directors at 10 Reelect Amancio Ortega Gaona as Director	For	For For Split For Split For For For For For For For For
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	Industria de Diseno Textil SA  Yantai Jereh Oilfield Services Group Co. Ltd.		Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Long-Term Incentive Plan Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Remuneration Policy Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions Authorize Share Repurchase Program Fix Number of Directors at 10 Reelect Amancio Ortega Gaona as Director Reelect Jose Luis Duran Schulz as Director Approve Amendments to Articles of Association	For	For For Split For Split For For For For For For For For
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	Yantai Jereh Oilfield Services Group Co. Ltd.	China	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Long-Term Incentive Plan Approve Non-Financial Information Statement Approve Remuneration Policy Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions Authorize Share Repurchase Program Fix Number of Directors at 10 Reelect Amancio Ortega Gaona as Director Reelect Jose Luis Duran Schulz as Director Approve Amendments to Articles of Association Approve Cancellation of Repurchased Shares and Reduction of Registered Capital	For	For For Split For
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	Yantai Jereh Oilfield Services Group Co. Ltd.  Yunnan Energy New Material Co., Ltd.	China	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Long-Term Incentive Plan Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Remuneration Policy Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions Authorize Share Repurchase Program Fix Number of Directors at 10 Reelect Amancio Ortega Gaona as Director Reelect Jose Luis Duran Schulz as Director Approve Amendments to Articles of Association Approve Cancellation of Repurchased Shares and Reduction of Registered Capital Amend Articles of Association Approve Repurchase and Cancellation of Performance Shares	For	For For Split For
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12. Jul	Yantai Jereh Oilfield Services Group Co. Ltd.  Yunnan Energy New Material Co., Ltd.	China	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Long-Term Incentive Plan Approve Non-Financial Information Statement Approve Remuneration Policy Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions Authorize Share Repurchase Program Fix Number of Directors at 10 Reelect Amancio Ortega Gaona as Director Reelect Jose Luis Duran Schulz as Director Approve Amendments to Articles of Association Approve Cancellation of Repurchased Shares and Reduction of Registered Capital Amend Articles of Association Approve Repurchase and Cancellation of Performance Shares Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anthony M. Jabbour	For	For For Split For
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12. Jul	Yantai Jereh Oilfield Services Group Co. Ltd.  Yunnan Energy New Material Co., Ltd.	China	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Long-Term Incentive Plan Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Remuneration Policy Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions Authorize Share Repurchase Program Fix Number of Directors at 10 Reelect Amancio Ortega Gaona as Director Reelect Jose Luis Duran Schulz as Director Approve Amendments to Articles of Association Approve Cancellation of Repurchased Shares and Reduction of Registered Capital Amend Articles of Association Approve Repurchase and Cancellation of Performance Shares Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anthony M. Jabbour Elect Director Catherine L. (Katie) Burke Elect Director David K. Hunt	For	For For For Split For Split For
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12. Jul	Yantai Jereh Oilfield Services Group Co. Ltd.  Yunnan Energy New Material Co., Ltd.	China	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Long-Term Incentive Plan Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Remuneration Policy Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions Authorize Share Repurchase Program Fix Number of Directors at 10 Reelect Amancio Ortega Gaona as Director Reelect Amancio Ortega Gaona as Director Approve Amendments to Articles of Association Approve Cancellation of Repurchased Shares and Reduction of Registered Capital Amend Articles of Association Approve Repurchase and Cancellation of Performance Shares Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anthony M. Jabbour Elect Director Catherine L. (Katie) Burke Elect Director David K. Hunt Elect Director Joseph M. Otting Elect Director Joseph M. Otting Elect Director Nancy L. Shanik	For	For For For Split For Split For
12. Jul	Yantai Jereh Oilfield Services Group Co. Ltd.  Yunnan Energy New Material Co., Ltd.	China	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Long-Term Incentive Plan Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Remuneration Policy Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions Authorize Share Repurchase Program Fix Number of Directors at 10 Reelect Amancio Ortega Gaona as Director Reelect Jose Luis Duran Schulz as Director Approve Amendments to Articles of Association Approve Cancellation of Repurchased Shares and Reduction of Registered Capital Amend Articles of Association Approve Repurchase and Cancellation of Performance Shares Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Catherine L. (Katie) Burke Elect Director Care L. (Katie) Burke Elect Director Ganesh B. Rao Elect Director Joseph M. Otting Elect Director Joseph M. Otting Elect Director Nancy L. Shanik Ratify KPMG LLP as Auditors	For	For For For Split For
	Yantai Jereh Oilfield Services Group Co. Ltd.  Yunnan Energy New Material Co., Ltd.  Black Knight, Inc.	China  China  USA	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Long-Term Incentive Plan Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Remuneration Policy Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions Authorize Share Repurchase Program Fix Number of Directors at 10 Reelect Amancio Ortega Gaona as Director Reelect Amancio Ortega Gaona as Director Reelect Amancio Ortega Gaona as Director Approve Amendments to Articles of Association Approve Cancellation of Repurchased Shares and Reduction of Registered Capital Amend Articles of Association Approve Repurchase and Cancellation of Performance Shares Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anthony M. Jabbour Elect Director Catherine L. (Katie) Burke Elect Director Ganesh B. Rao Elect Director Ganesh B. Rao Elect Director John D. Rood Elect Director John D. Rood Elect Director John D. Rood Elect Director Sanesh M. Otting Elect Director Nancy L. Shanik Ratify KPMG LLP as Auditors Adjourn Meeting	For	For For For Split For Split For
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	Yantai Jereh Oilfield Services Group Co. Ltd.  Yunnan Energy New Material Co., Ltd.  Black Knight, Inc.	China  China  USA	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Long-Term Incentive Plan Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Remuneration Policy Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions Authorize Share Repurchase Program Fix Number of Directors at 10 Reelect Amancio Ortega Gaona as Director Reelect Aose Luis Duran Schulz as Director Approve Amendments to Articles of Association Approve Cancellation of Repurchased Shares and Reduction of Registered Capital Amend Articles of Association Approve Repurchase and Cancellation of Performance Shares Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anthony M. Jabbour Elect Director Canesh B. Rao Elect Director Ganesh B. Rao Elect Director John D. Rood Elect Director Nancy L. Shanik Ratify RPMG LLP as Auditors Adjourn Meeting Amend Articles of Association Approve Capital Reduction by Cancellation and Extinguishment of the Scheme Shares	For	For For For Split For
	Yantai Jereh Oilfield Services Group Co. Ltd.  Yunnan Energy New Material Co., Ltd.  Black Knight, Inc.	China  China  USA	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Long-Term Incentive Plan Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Remuneration Policy Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions Authorize Board to Ratify and Execute Approved Resolutions Authorize Share Repurchase Program Fix Number of Directors at 10 Reelect Amancio Ortega Gaona as Director Reelect Jose Luis Duran Schulz as Director Approve Amendments to Articles of Association Approve Cancellation of Repurchased Shares and Reduction of Registered Capital Amend Articles of Association Approve Repurchase and Cancellation of Performance Shares Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anthony M. Jabbour Elect Director Catherine L. (Katie) Burke Elect Director Joseph M. Otting Elect Director Joseph M. Otting Elect Director Joseph M. Otting Elect Director Nancy L. Shanik Ratify KPMG LLP as Auditors Adjourn Meeting Amend Articles of Association Approve Capital Reduction by Cancellation and Extinguishment of the Scheme Shares Approve Scheme of Arrangement Ellminate Supermajority Vote Requirement for Certain Business	For	For For For Split For Split For
	Yantai Jereh Oilfield Services Group Co. Ltd.  Yunnan Energy New Material Co., Ltd.  Black Knight, Inc.	China  China  USA	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Long-Term Incentive Plan Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Remuneration Policy Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions Authorize Board to Ratify and Execute Approved Resolutions Authorize Share Repurchase Program Fix Number of Directors at 10 Reelect Amancio Ortega Gaona as Director Reelect Jose Luis Duran Schulz as Director Approve Amendments to Articles of Association Approve Cancellation of Repurchased Shares and Reduction of Registered Capital Amend Articles of Association Approve Repurchase and Cancellation of Performance Shares Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anthony M. Jabbour Elect Director Catherine L. (Katie) Burke Elect Director Joseph M. Otting Elect Director Joseph M. Otting Elect Director Joseph M. Otting Elect Director Nancy L. Shanik Ratify KPMG LLP as Auditors Adjourn Meeting Amend Articles of Association Approve Capital Reduction by Cancellation and Extinguishment of the Scheme Shares Approve Scheme of Arrangement Ellminate Supermajority Vote Requirement for Certain Business	For	For For For Split For Split For
	Yantai Jereh Oilfield Services Group Co. Ltd.  Yunnan Energy New Material Co., Ltd.  Black Knight, Inc.	China  China  USA	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Long-Term Incentive Plan Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Remuneration Policy Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions Authorize Share Repurchase Program Fix Number of Directors at 10 Reelect Amancio Ortega Gaona as Director Reelect Jose Luis Duran Schulz as Director Approve Amendments to Articles of Association Approve Cancellation of Repurchased Shares and Reduction of Registered Capital Amend Articles of Association Approve Repurchase and Cancellation of Performance Shares Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anthony M. Jabbour Elect Director Carlenine L. (Katie) Burke Elect Director Canesh B. Rao Elect Director Ganesh B. Rao Elect Director John D. Rood Elect Director Nancy L. Shanik Ratify KPMG LLP as Auditors Adjourn Meeting Amend Articles of Association Approve Capital Reduction by Cancellation and Extinguishment of the Scheme Shares Approve Scheme of Arrangement Eliminate Supermajority Vote Requirement for Certain Business Combination	For	For For For Split For
	Yantai Jereh Oilfield Services Group Co. Ltd.  Yunnan Energy New Material Co., Ltd.  Black Knight, Inc.	China  China  USA	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Long-Term Incentive Plan Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Remuneration Policy Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions Authorize Share Repurchase Program Fix Number of Directors at 10 Reelect Amancio Ortega Gaona as Director Reelect Amancio Ortega Gaona as Director Approve Amendments to Articles of Association Approve Cancellation of Repurchased Shares and Reduction of Registered Capital Amend Articles of Association Approve Repurchase and Cancellation of Performance Shares Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anthony M. Jabbour Elect Director Catherine L. (Katie) Burke Elect Director John D. Rood Elect Director Joseph M. Otting Elect Director Joseph M. Otting Elect Director Nancy L. Shanik Ratify KPMG LLP as Auditors Adjourn Meeting Amend Articles of Association Approve Capital Reduction by Cancellation and Extinguishment of the Scheme Shares Approve Scheme of Arrangement Eliminate Supermajority Vote Requirement for Certain Business Combination Eliminate Supermajority Vote Requirement to Amend Bylaws Issue Shares in Connection with Acquisition	For	For For For Split For Split For
	Yantai Jereh Oilfield Services Group Co. Ltd.  Yunnan Energy New Material Co., Ltd.  Black Knight, Inc.	China  China  USA	Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Discharge of Board Approve Long-Term Incentive Plan Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Remuneration Policy Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions Authorize Share Repurchase Program Fix Number of Directors at 10 Reelect Amancio Ortega Gaona as Director Reelect Jose Luis Duran Schulz as Director Approve Amendments to Articles of Association Approve Cancellation of Repurchased Shares and Reduction of Registered Capital Amend Articles of Association Approve Repurchase and Cancellation of Performance Shares Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Catherine L. (Katie) Burke Elect Director Catherine L. (Katie) Burke Elect Director John D. Rood Elect Director Joseph M. Otting Elect Director Joseph M. Otting Elect Director Vancy L. Shanik Ratify KPMG LLP as Auditors Adjourn Meeting Amend Articles of Association Approve Capital Reduction by Cancellation and Extinguishment of the Scheme Shares Approve Scheme of Arrangement Eliminate Supermajority Vote Requirement to Amend Bylaws Issue Shares in Connection with Acquisition Approve 2018 Repurchase and Cancellation of Performance Shares	For	For For For Split For Split For

			Approve 2019 Repurchase and Cancellation of Performance Shares Incentive Plan	For	For
			Approve 2020 Repurchase and Cancellation of Performance Shares	101	
			Incentive Plan  Approve 2021 Repurchase and Cancellation of Performance Shares	For	For
			Incentive Plan	For	For
			Approve 2022 Repurchase and Cancellation of Performance Shares Incentive Plan	For	For
			Elect Fu Yongjun as Non-independent Director	For	For
	VMware, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Anthony Bates	For For	For For
			Elect Director Egon Durban	For	For
			Elect Director Michael Dell Ratify PricewaterhouseCoopers LLP as Auditors	For For	For For
14. Jul	Chewy, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Certificate of Incorporation to Add Federal Forum Selection		_
			Provision Elect Director James Nelson	For For	For Withhold
			Elect Director Marco Castelli	For	Withhold
			Elect Director Martin H. Nesbitt	For	For
			Elect Director Raymond Svider Ratify Deloitte & Touche LLP as Auditors	For For	Withhold For
	Fresenius Medical Care AG & Co. KGaA	Germany	Change of Corporate Form to a Stock Corporation (AG)	For	For
			Elect Gregory Sorensen to the Supervisory Board, if Item 1 is Accepted	For	For
			Elect Marcus Kuhnert to the Supervisory Board, if Item 1 is Accepted  Elect Pascale Witz to the Supervisory Board, if Item 1 is Accepted	For For	For For
			Elect Shervin Korangy to the Supervisory Board, if Item 1 is Accepted	For	For
			Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Interim Financial Statements Until 2024 AGM	For	For
7. Jul	Guangdong Haid Group Co., Ltd.	China	Approve Authorization of the Board to Handle All Matters	For	Against
			Approve Management Method of Employee Share Purchase Plan	For For	Against
			Approve Management Method of Employee Share Purchase Plan Approve Plan Participant Yang Jiantao	For	Against Against
			Approve Provision of Guarantee	For	For
	Liberty Media Corporation	USA	Adjourn Meeting  Amend Certificate of Incorporation Re: Formula One Group	For	For
			Recapitalization Amend Certificate of Incorporation Re: Liberty SiriusXM Group	For	For
			Recapitalization  Amend Certificate of Incorporation Re: Tracking Stock	For For	For For
			Approve Spin-Off Agreement	For	For
8. Jul	Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	China	Approve Completion of Raised Funds Investment Project and Use of Excess Raised Funds to Replenish Working Capital	For	For
			Elect Kong Yu as Independent Director	For	For
9. Jul	Experian Plc	Jersey	Accept Financial Statements and Statutory Reports	For	For
			Approve Remuneration Policy Approve Remuneration Report	For For	For For
			Authorise Board to Fix Remuneration of Auditors	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights  Authorise Issue of Equity without Pre-emptive Rights in Connection with	For	For
			an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Elect Craig Boundy as Director  Elect Esther Lee as Director	For For	For For
			Elect Kathleen DeRose as Director	For	For
			Elect Louise Pentland as Director	For	For
			Reappoint KPMG LLP as Auditors  Re-elect Alison Brittain as Director	For For	For For
			Re-elect Brian Cassin as Director	For	For
			Re-elect Caroline Donahue as Director	For	For
			Re-elect Jonathan Howell as Director  Re-elect Lloyd Pitchford as Director	For For	For For
			Re-elect Lioyd Pitchlord as Director  Re-elect Luiz Fleury as Director	For	For
			Re-elect Mike Rogers as Director	For	For
	Link Real Estate Investment Trust	Hong Kong	Authorize Repurchase of Issued Units	For	For
			Elect Christopher John Brooke as Director  Elect Melissa Wu Mao Chin as Director	For For	For For
			Elect Nicholas Charles Allen as Director	For	For
			Elect Poh Lee Tan as Director	For	For
				_	_
). Jul	Advanced Drainage Systems, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For Against
). Jul	Advanced Drainage Systems, Inc.	USA		For For	For Against For
). Jul	Advanced Drainage Systems, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Alexander R. Fischer  Elect Director Anesa T. Chaibi  Elect Director Anil Seetharam	For For	Against For For
). Jul	Advanced Drainage Systems, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alexander R. Fischer Elect Director Anesa T. Chaibi Elect Director Anil Seetharam Elect Director Carl A. Nelson, Jr.	For For For	Against For For For
). Jul	Advanced Drainage Systems, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alexander R. Fischer Elect Director Anesa T. Chaibi Elect Director Anil Seetharam Elect Director Carl A. Nelson, Jr. Elect Director D. Scott Barbour	For For For For	Against For For For For
0. Jul	Advanced Drainage Systems, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alexander R. Fischer Elect Director Anesa T. Chaibi Elect Director Anil Seetharam Elect Director Carl A. Nelson, Jr.	For For For	Against For For For
O. Jul	Advanced Drainage Systems, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alexander R. Fischer Elect Director Anesa T. Chaibi Elect Director Anil Seetharam Elect Director Carl A. Nelson, Jr. Elect Director Cs Scott Barbour Elect Director Kelly S. Gast Elect Director M.A. (Mark) Haney Elect Director Manuel J. Perez de la Mesa	For For For For For For For	Against For For For For For For For For
0. Jul	Advanced Drainage Systems, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alexander R. Fischer Elect Director Anesa T. Chaibi Elect Director Anil Seetharam Elect Director Carl A. Nelson, Jr. Elect Director D. Scott Barbour Elect Director Kelly S. Gast Elect Director M.A. (Mark) Haney Elect Director Manuel J. Perez de la Mesa Elect Director Michael B. Coleman	For	Against For
O. Jul	Advanced Drainage Systems, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alexander R. Fischer Elect Director Anesa T. Chaibi Elect Director Anil Seetharam Elect Director Carl A. Nelson, Jr. Elect Director D. Scott Barbour Elect Director Kelly S. Gast Elect Director Man. (Mark) Haney Elect Director Manuel J. Perez de la Mesa Elect Director Michael B. Coleman Elect Director Robert M. Eversole	For For For For For For For	Against For For For For For For For For For
0. Jul	Advanced Drainage Systems, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alexander R. Fischer Elect Director Anesa T. Chaibi Elect Director Anil Seetharam Elect Director Carl A. Nelson, Jr. Elect Director D. Scott Barbour Elect Director Kelly S. Gast Elect Director M.A. (Mark) Haney Elect Director Manuel J. Perez de la Mesa Elect Director Michael B. Coleman	For	Against For
0. Jul			Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alexander R. Fischer Elect Director Anesa T. Chaibi Elect Director Anil Seetharam Elect Director Carl A. Nelson, Jr. Elect Director Carl A. Nelson, Jr. Elect Director D. Scott Barbour Elect Director Kelly S. Gast Elect Director MA. (Mark) Haney Elect Director Manuel J. Perez de la Mesa Elect Director Michael B. Coleman Elect Director Robert M. Eversole Elect Director Ross M. Jones Elect Director Tanya D. Fratto Ratify Deloitte & Touche LLP as Auditors	For	Against For
0. Jul	Advanced Drainage Systems, Inc.  Halma Plc	USA  United Kingdom	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alexander R. Fischer Elect Director Anesa T. Chalibi Elect Director Anil Seetharam Elect Director Carl A. Nelson, Jr. Elect Director C. Scott Barbour Elect Director C. Scott Barbour Elect Director Kelly S. Gast Elect Director Manuel J. Perez de la Mesa Elect Director Manuel J. Perez de la Mesa Elect Director Michael B. Coleman Elect Director Robert M. Eversole Elect Director Ross M. Jones Elect Director Tanya D. Fratto Ratify Deloitte & Touche LLP as Auditors Accept Financial Statements and Statutory Reports	For	Against For
0. Jul			Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alexander R. Fischer Elect Director Anesa T. Chaibi Elect Director Anil Seetharam Elect Director Carl A. Nelson, Jr. Elect Director Carl A. Nelson, Jr. Elect Director D. Scott Barbour Elect Director Kelly S. Gast Elect Director MA. (Mark) Haney Elect Director Manuel J. Perez de la Mesa Elect Director Michael B. Coleman Elect Director Robert M. Eversole Elect Director Ross M. Jones Elect Director Tanya D. Fratto Ratify Deloitte & Touche LLP as Auditors	For	Against For

		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with	_	
		an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Elect Steve Gunning as Director	For	For
			For	For
		Reappoint PricewaterhouseCoopers LLP as Auditors		
		Re-elect Carole Cran as Director	For	For
		Re-elect Dame Louise Makin as Director	For	For
		Re-elect Dharmash Mistry as Director	For	For
		Re-elect Jennifer Ward as Director	For	For
		Re-elect Jo Harlow as Director	For	For
		Re-elect Marc Ronchetti as Director	For	For
		Re-elect Roy Twite as Director	For	For
		Re-elect Sharmila Nebhraiani as Director		
		,	For	For
		Re-elect Tony Rice as Director	For	For
		Approve Cancellation of the Listing of Ordinary Shares from the Premium		
		Segment of the Official List of the Financial Conduct Authority and		
		Remove Ordinary Shares from Trading on the London Stock Exchange	-	_
Kingspan Group Plc	Ireland	plc's Main Market	For	For
Lenovo Group Limited	Hong Kong	Accept Financial Statements and Statutory Reports	For	For
		Approve Directors' Fees	For	For
		Approve Final Dividend	For	For
		Approve Issuance of Equity or Equity-Linked Securities without		
		Preemptive Rights	For	Against
		Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix		
		Their Remuneration	For	For
		Authorize Reissuance of Repurchased Shares	For	Against
		Authorize Repurchase of Issued Share Capital	For	For
		· · · · · · · · · · · · · · · · · · ·		
		Elect William O. Grabe as Director	For	For
		Elect Yang Lan as Director	For	For
		Elect Yang Yuanqing as Director	For	For
		Elect Zhu Linan as Director	For	For
SSE Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
	· · · · · · · · · · · · · · · · · · ·	Approve Final Dividend	For	For
		Approve Net Zero Transition Report	For	For
		Approve Remuneration Report	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with	_	_
		an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice		For
		Reappoint Ernst & Young LLP as Auditors	For	For
		· · ·	For	For
		Re-elect Alistair Phillips-Davies as Director		
		Re-elect Dame Angela Strank as Director	For	For
		Re-elect Debbie Crosbie as Director	For	For
		Re-elect Gregor Alexander as Director	For	For
		Re-elect Helen Mahy as Director	For	For
		Re-elect John Bason as Director	For	For
		Re-elect Lady Elish Angiolini as Director	For	For
		Re-elect Martin Pibworth as Director	For	For
		Re-elect Melanie Smith as Director	For	For
		Re-elect Sir John Manzoni as Director	For	For
		Re-elect Tony Cocker as Director	For	For
Jul McKesson Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
i		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		, , Componication		
		Elect Director Bradley E. Lerman	For	
		Elect Director Bradley E. Lerman	For	For
		Elect Director Brian S. Tyler	For	For For
		Elect Director Brian S. Tyler Elect Director Dominic J. Caruso	For For	For For
		Elect Director Brian S. Tyler Elect Director Dominic J. Caruso Elect Director Donald R. Knauss	For For	For For For
		Elect Director Brian S. Tyler Elect Director Dominic J. Caruso Elect Director Donald R. Knauss Elect Director James H. Hinton	For For For	For For For For
		Elect Director Brian S. Tyler Elect Director Dominic J. Caruso Elect Director Donald R. Knauss	For For	For For For
		Elect Director Brian S. Tyler Elect Director Dominic J. Caruso Elect Director Donald R. Knauss Elect Director James H. Hinton	For For For	For For For For
		Elect Director Brian S. Tyler Elect Director Dominic J. Caruso Elect Director Donald R. Knauss Elect Director James H. Hinton Elect Director Kathleen Wilson-Thompson Elect Director Linda P. Mantia	For For For For For	For For For For For For For
		Elect Director Brian S. Tyler Elect Director Dominic J. Caruso Elect Director Donald R. Knauss Elect Director James H. Hinton Elect Director Kathleen Wilson-Thompson Elect Director Linda P. Mantia Elect Director Maria Martinez	For For For For For For	For For For For For For Against
		Elect Director Brian S. Tyler Elect Director Dominic J. Caruso Elect Director Donald R. Knauss Elect Director James H. Hinton Elect Director Kathleen Wilson-Thompson Elect Director Linda P. Mantia Elect Director Maria Martinez Elect Director Richard H. Carmona	For For For For For For For	For
		Elect Director Brian S. Tyler Elect Director Dominic J. Caruso Elect Director Donald R. Knauss Elect Director James H. Hinton Elect Director Kathleen Wilson-Thompson Elect Director Linda P. Mantia Elect Director Maria Martinez Elect Director Richard H. Carmona Elect Director Susan R. Salka	For For For For For For For For	For
		Elect Director Brian S. Tyler Elect Director Dominic J. Caruso Elect Director Domald R. Knauss Elect Director James H. Hinton Elect Director Kathleen Wilson-Thompson Elect Director Linda P. Mantia Elect Director Maria Martinez Elect Director Richard H. Carmona Elect Director Susan R. Salka Elect Director W. Roy Dunbar	For	For
		Elect Director Brian S. Tyler Elect Director Dominic J. Caruso Elect Director Domald R. Knauss Elect Director James H. Hinton Elect Director Kathleen Wilson-Thompson Elect Director Linda P. Mantia Elect Director Maria Martinez Elect Director Richard H. Carmona Elect Director Susan R. Salka Elect Director W. Roy Dunbar Ratify Deloitte & Touche LLP as Auditors	For	For For For For For For For For For Against For For For For For For For
		Elect Director Brian S. Tyler Elect Director Dominic J. Caruso Elect Director Domald R. Knauss Elect Director James H. Hinton Elect Director Kathleen Wilson-Thompson Elect Director Linda P. Mantia Elect Director Maria Martinez Elect Director Richard H. Carmona Elect Director Susan R. Salka Elect Director W. Roy Dunbar Ratify Deloitte & Touche LLP as Auditors	For	For
Topsports International Holdings Limit	ed Cayman Islands	Elect Director Brian S. Tyler Elect Director Dominic J. Caruso Elect Director Domald R. Knauss Elect Director James H. Hinton Elect Director Kathleen Wilson-Thompson Elect Director Linda P. Mantia Elect Director Maria Martinez Elect Director Richard H. Carmona Elect Director Susan R. Salka Elect Director W. Roy Dunbar Ratify Deloitte & Touche LLP as Auditors	For	For For For For For For For For For Against For For For For For For For
Topsports International Holdings Limite	ed Cayman Islands	Elect Director Brian S. Tyler Elect Director Dominic J. Caruso Elect Director Domald R. Knauss Elect Director James H. Hinton Elect Director Kathleen Wilson-Thompson Elect Director Linda P. Mantia Elect Director Maria Martinez Elect Director Richard H. Carmona Elect Director Susan R. Salka Elect Director Susan R. Salka Elect Director W. Roy Dunbar Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports	For	For
Topsports International Holdings Limite	ed Cayman Islands	Elect Director Brian S. Tyler Elect Director Dominic J. Caruso Elect Director Dominic J. Caruso Elect Director Donald R. Knauss Elect Director James H. Hinton Elect Director Kathleen Wilson-Thompson Elect Director Linda P. Mantia Elect Director Maria Martinez Elect Director Richard H. Carmona Elect Director Susan R. Salka Elect Director W. Roy Dunbar Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Approve Final Dividend	For	For
Topsports International Holdings Limite	ed Cayman Islands	Elect Director Brian S. Tyler Elect Director Dominic J. Caruso Elect Director Domaid R. Knauss Elect Director James H. Hinton Elect Director Kathleen Wilson-Thompson Elect Director Linda P. Mantia Elect Director Maria Martinez Elect Director Richard H. Carmona Elect Director Richard H. Carmona Elect Director Susan R. Salka Elect Director W. Roy Dunbar Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Issuance of Equity or Equity-Linked Securities without	For	For
Topsports International Holdings Limite	ed Cayman Islands	Elect Director Brian S. Tyler Elect Director Dominic J. Caruso Elect Director Dominic J. Caruso Elect Director Donald R. Knauss Elect Director James H. Hinton Elect Director Kathleen Wilson-Thompson Elect Director Linda P. Mantia Elect Director Maria Martinez Elect Director Richard H. Carmona Elect Director Susan R. Salka Elect Director W. Roy Dunbar Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Approve Isnal Dividend Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Topsports International Holdings Limite	ed Cayman Islands	Elect Director Brian S. Tyler Elect Director Dominic J. Caruso Elect Director Dominic J. Caruso Elect Director Jonald R. Knauss Elect Director James H. Hinton Elect Director Kathleen Wilson-Thompson Elect Director Linda P. Mantia Elect Director Maria Martinez Elect Director Richard H. Carmona Elect Director Susan R. Salka Elect Director W. Roy Dunbar Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix	For	For
Topsports International Holdings Limite	ed Cayman Islands	Elect Director Brian S. Tyler Elect Director Dominic J. Caruso Elect Director Dominic J. Caruso Elect Director Donald R. Knauss Elect Director James H. Hinton Elect Director Kathleen Wilson-Thompson Elect Director Linda P. Mantia Elect Director Maria Martinez Elect Director Richard H. Carmona Elect Director Susan R. Salka Elect Director W. Roy Dunbar Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Topsports International Holdings Limite	ed Cayman Islands	Elect Director Brian S. Tyler Elect Director Dominic J. Caruso Elect Director Domald R. Knauss Elect Director James H. Hinton Elect Director Kathleen Wilson-Thompson Elect Director Linda P. Mantia Elect Director Maria Martinez Elect Director Maria Martinez Elect Director Richard H. Carmona Elect Director Susan R. Salka Elect Director W. Roy Dunbar Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration Approve Special Dividend	For	For
Topsports International Holdings Limite	ed Cayman Islands	Elect Director Brian S. Tyler Elect Director Dominic J. Caruso Elect Director Dominic J. Caruso Elect Director Donald R. Knauss Elect Director James H. Hinton Elect Director Kathleen Wilson-Thompson Elect Director Linda P. Mantia Elect Director Maria Martinez Elect Director Richard H. Carmona Elect Director Susan R. Salka Elect Director Susan R. Salka Elect Director W. Roy Dunbar Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Issance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration Approve Special Dividend Authorize Board to Fix Remuneration of Directors	For	For
Topsports International Holdings Limite	ed Cayman Islands	Elect Director Brian S. Tyler Elect Director Dominic J. Caruso Elect Director Dominic J. Caruso Elect Director Jonald R. Knauss Elect Director James H. Hinton Elect Director Kathleen Wilson-Thompson Elect Director Linda P. Mantia Elect Director Maria Martinez Elect Director Richard H. Carmona Elect Director Susan R. Salka Elect Director W. Roy Dunbar Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration Approve Special Dividend Authorize Board to Fix Remuneration of Directors Authorize Reissuance of Repurchased Shares	For	For For For For For For Against For
Topsports International Holdings Limite	ed Cayman Islands	Elect Director Brian S. Tyler Elect Director Dominic J. Caruso Elect Director Dominic J. Caruso Elect Director Donald R. Knauss Elect Director James H. Hinton Elect Director Kathleen Wilson-Thompson Elect Director Linda P. Mantia Elect Director Maria Martinez Elect Director Richard H. Carmona Elect Director Susan R. Salka Elect Director Susan R. Salka Elect Director W. Roy Dunbar Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Issance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration Approve Special Dividend Authorize Board to Fix Remuneration of Directors	For	For
Topsports International Holdings Limite	ed Cayman Islands	Elect Director Brian S. Tyler Elect Director Dominic J. Caruso Elect Director Dominic J. Caruso Elect Director Jonald R. Knauss Elect Director James H. Hinton Elect Director Kathleen Wilson-Thompson Elect Director Linda P. Mantia Elect Director Maria Martinez Elect Director Richard H. Carmona Elect Director Susan R. Salka Elect Director W. Roy Dunbar Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration Approve Special Dividend Authorize Board to Fix Remuneration of Directors Authorize Reissuance of Repurchased Shares Authorize Repurchase of Issued Share Capital	For	For For For For For For For Against For
Topsports International Holdings Limite	ed Cayman Islands	Elect Director Brian S. Tyler Elect Director Dominic J. Caruso Elect Director Domald R. Knauss Elect Director James H. Hinton Elect Director Kathleen Wilson-Thompson Elect Director Linda P. Mantia Elect Director Maria Martinez Elect Director Richard H. Carmona Elect Director Richard H. Carmona Elect Director Susan R. Salka Elect Director W. Roy Dunbar Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration Approve Special Dividend Authorize Board to Fix Remuneration of Directors Authorize Reissuance of Repurchased Shares Authorize Respurchase of Issued Share Capital Elect Lam Yiu Kin as Director	For	For
		Elect Director Brian S. Tyler Elect Director Dominic J. Caruso Elect Director Dominic J. Caruso Elect Director Domald R. Knauss Elect Director James H. Hinton Elect Director Kathleen Wilson-Thompson Elect Director Linda P. Mantia Elect Director Maria Martinez Elect Director Maria Martinez Elect Director Richard H. Carmona Elect Director Susan R. Salka Elect Director W. Roy Dunbar Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Approve Isnal Dividend Approve Isnal Dividend Approve Pricewaterhouse of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration Approve Special Dividend Authorize Reissuance of Repurchased Shares Authorize Reissuance of Repurchased Shares Authorize Repurchase of Issued Share Capital Elect Lem Yiu Kin as Director	For	For
	ed Cayman Islands  China	Elect Director Brian S. Tyler Elect Director Dominic J. Caruso Elect Director Dominic J. Caruso Elect Director Jonald R. Knauss Elect Director James H. Hinton Elect Director Kathleen Wilson-Thompson Elect Director Linda P. Mantia Elect Director Maria Martinez Elect Director Richard H. Carmona Elect Director Susan R. Salka Elect Director W. Roy Dunbar Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration Approve Special Dividend Authorize Board to Fix Remuneration of Directors Authorize Rejurchase of Issued Share Capital Elect Lam Ylu Kin as Director Elect Leung Kam Kwan as Director Amend Articles of Association	For	For
		Elect Director Brian S. Tyler Elect Director Dominic J. Caruso Elect Director Domald R. Knauss Elect Director James H. Hinton Elect Director Kathleen Wilson-Thompson Elect Director Linda P. Mantia Elect Director Maria Martinez Elect Director Maria Martinez Elect Director Richard H. Carmona Elect Director Susan R. Salka Elect Director W. Roy Dunbar Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration Approve Special Dividend Authorize Reissuance of Repurchased Shares Authorize Respurchase of Issued Share Capital Elect Lam Yiu Kin as Director Elect Leung Kam Kwan as Director Amend Articles of Association Approve Extension of the Validity Period of the Resolution Relating to the	For	For
		Elect Director Brian S. Tyler Elect Director Dominic J. Caruso Elect Director Dominic J. Caruso Elect Director Domald R. Knauss Elect Director James H. Hinton Elect Director Kathleen Wilson-Thompson Elect Director Linda P. Mantia Elect Director Maria Martinez Elect Director Maria Martinez Elect Director Richard H. Carmona Elect Director Susan R. Salka Elect Director W. Roy Dunbar Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Approve Inal Dividend Approve Issance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration Approve Special Dividend Authorize Reissuance of Repurchased Shares Authorize Reissuance of Repurchased Shares Authorize Repurchase of Issued Share Capital Elect Lem Yiu Kin as Director Elect Leung Kam Kwan as Director Amend Articles of Association Approve Extension of the Validity Period of the Resolution Relating to the Mandate for the Non-public Issuance	For	For
		Elect Director Brian S. Tyler Elect Director Dominic J. Caruso Elect Director Domald R. Knauss Elect Director James H. Hinton Elect Director Kathleen Wilson-Thompson Elect Director Linda P. Mantia Elect Director Maria Martinez Elect Director Maria Martinez Elect Director Richard H. Carmona Elect Director Susan R. Salka Elect Director W. Roy Dunbar Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration Approve Special Dividend Authorize Reissuance of Repurchased Shares Authorize Respurchase of Issued Share Capital Elect Lam Yiu Kin as Director Elect Leung Kam Kwan as Director Amend Articles of Association Approve Extension of the Validity Period of the Resolution Relating to the	For	For

		Authorize Board to Make Changes in Industrial and Commercial		_
		Registration and Make Relevant Adjustments and Revision to the		
		Articles of Association	For	For
		Elect Ruan Zeyun as Director	For	For
Linde Plc	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Elect Director Alberto Weisser	For	For
		Elect Director Ann-Kristin Achleitner	For	For
		Elect Director Hugh Grant	For	For
		Elect Director Joe Kaeser	For	Split
		Elect Director Martin H. Richenhagen	For For	For For
		Elect Director Robert L. Wood  Elect Director Sanjiv Lamba	For	For
		Elect Director Stephen F. Angel	For	For
		Elect Director Thomas Enders	For	For
		Elect Director Victoria E. Ossadnik	For	For
		Ratify PricewaterhouseCoopers as Auditors	For	For
		Reduce Supermajority Vote Requirement	For	For
		Approve Arrangement for Accumulated Undistributed Profits of the		
Zhejiang Expressway Co., Ltd.	China	Company Prior to the Rights Issue	For	For
		Approve Authorization to the Board and Its Authorized Person to Deal	-	_
		with Matters Related to Rights Issue  Approve Basis, Subscription Ratio and Number of the Rights Shares to	For	For
		be Issued	For	For
<u>-                                      </u>		Approve Change in Registered Capital and Amend Articles of	101	101
		Association Upon the Completion of the Rights Issue	For	For
		Approve Class and Nominal Value of Rights Shares	For	For
		Approve Listing and Lock-up Arrangement of the Shares to be Issued		
		under the Rights Issue	For	For
		Approve Method of Issuance	For	For
		Approve Rights Issue Price	For	For
		Approve Shareholders' Return Plan	For	For
		Approve Target Subscribers for the Rights Issue	For	For
		Approve Time of Issuance	For	For
		Approve Underwriting Method	For	For
		Approve Use of Proceeds	For	For
05 11 B1 (111 E 15)		Approve Validity Period of the Resolutions	For	For
25. Jul Polymetal International Plc	Jersey	Accept Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy	For	For
		Approve Remuneration Report	For	For
		Authorise Board to Fix Remuneration of Auditors  Authorise Issue of Equity	For For	For For
		Authorise Issue of Equity without Pre-emptive Rights  Authorise Issue of Equity without Pre-emptive Rights in Connection with	For	For
		an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Elect Pascale Perez as Director	For	FOR
		Elect Pascale Perez as Director Elect Richard Sharko as Director	For For	For For
		Elect Pascale Perez as Director Elect Richard Sharko as Director Ratify AO Business Solutions and Technologies as Auditors	For For	
		Elect Richard Sharko as Director	For	For
		Elect Richard Sharko as Director Ratify AO Business Solutions and Technologies as Auditors	For For	For
		Elect Richard Sharko as Director Ratify AO Business Solutions and Technologies as Auditors Re-elect Evgueni Konovalenko as Director	For For	For For
		Elect Richard Sharko as Director Ratify AO Business Solutions and Technologies as Auditors Re-elect Evgueni Konovalenko as Director Re-elect Janat Berdalina as Director	For For For	For For For
		Elect Richard Sharko as Director Ratify AO Business Solutions and Technologies as Auditors Re-elect Evgueni Konovalenko as Director Re-elect Janat Berdalina as Director Re-elect Konstantin Yanakov as Director	For For For For	For For For For
VF Corporation	USA	Elect Richard Sharko as Director Ratify AO Business Solutions and Technologies as Auditors Re-elect Evgueni Konovalenko as Director Re-elect Janat Berdalina as Director Re-elect Konstantin Yanakov as Director Re-elect Steven Dashevsky as Director Re-elect Vitaly Nesis as Director Advisory Vote on Say on Pay Frequency	For For For For For For For One Year	For For For For For For For One Year
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VF Corporation	USA	Elect Richard Sharko as Director Ratify AO Business Solutions and Technologies as Auditors Re-elect Evgueni Konovalenko as Director Re-elect Janat Berdalina as Director Re-elect Konstantin Yanakov as Director Re-elect Steven Dashevsky as Director Re-elect Vitaly Nesis as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alex Cho	For	For
VF Corporation	USA	Elect Richard Sharko as Director Ratify AO Business Solutions and Technologies as Auditors Re-elect Evgueni Konovalenko as Director Re-elect Janat Berdalina as Director Re-elect Konstantin Yanakov as Director Re-elect Steven Dashevsky as Director Re-elect Vitaly Nesis as Director Re-elect Vitaly Nesis as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alex Cho Elect Director Benno Dorer	For	For
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VF Corporation	USA	Elect Richard Sharko as Director Ratify AO Business Solutions and Technologies as Auditors Re-elect Evgueni Konovalenko as Director Re-elect Janat Berdalina as Director Re-elect Konstantin Yanakov as Director Re-elect Steven Dashevsky as Director Re-elect Steven Dashevsky as Director Re-elect Vitaly Nesis as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alex Cho Elect Director Benno Dorer Elect Director Carol L. Roberts Elect Director Clarence Otis, Jr.	For	For
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VF Corporation  VF Corporation  Vodafone Group Plc	USA USA United Kingdom	Elect Richard Sharko as Director Ratify AO Business Solutions and Technologies as Auditors Re-elect Evgueni Konovalenko as Director Re-elect Janat Berdalina as Director Re-elect Konstantin Yanakov as Director Re-elect Steven Dashevsky as Director Re-elect Vitaly Nesis as Director Re-elect Vitaly Nesis as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alex Cho Elect Director Benno Dorer Elect Director Carol L. Roberts Elect Director Clarence Otis, Jr. Elect Director Ulainan L. Chugg Elect Director Juliana L. Chugg Elect Director Mark S. Hoplamazian Elect Director Mark S. Hoplamazian Elect Director Mathew J. Shattock Elect Director Rodney McMullen Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports	For	For
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		Elect Richard Sharko as Director Ratify AO Business Solutions and Technologies as Auditors Re-elect Evgueni Konovalenko as Director Re-elect Janat Berdalina as Director Re-elect Konstantin Yanakov as Director Re-elect Steven Dashevsky as Director Re-elect Steven Dashevsky as Director Re-elect Vitaly Nesis as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alex Cho Elect Director Alex Cho Elect Director Carol L. Roberts Elect Director Carol L. Roberts Elect Director Carol L. Roberts Elect Director Juliana L. Chugg Elect Director Laura W. Lang Elect Director Laura W. Lang Elect Director Hark S. Hoplamazian Elect Director Richard T. Carucci Elect Director Richard T. Carucci Elect Director W. Rodney McMullen Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Global Incentive Plan Approve Remuneration Report Authorise Issue of Equity Without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Harket Purchase of Ordinary Shares Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
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		Elect Richard Sharko as Director Ratify AO Business Solutions and Technologies as Auditors Re-elect Evgueni Konovalenko as Director Re-elect Janat Berdalina as Director Re-elect Konstantin Yanakov as Director Re-elect Steven Dashevsky as Director Re-elect Vitaly Nesis as Director Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alex Cho Elect Director Alex Cho Elect Director Carol L. Roberts Elect Director Carol L. Roberts Elect Director Carol L. Roberts Elect Director Juliana L. Chugg Elect Director Laura W. Lang Elect Director Mark S. Hoplamazian Elect Director Mark S. Hoplamazian Elect Director Richard T. Carucci Elect Director Richard T. Carucci Elect Director W. Rodney McMullen Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Global Incentive Plan Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Policy Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Hawket Purchase of Ordinary Shares Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise UK Political Donations and Expenditure Elect Christine Ramon as Director	For	For
		Elect Richard Sharko as Director Ratify AO Business Solutions and Technologies as Auditors Re-elect Evgueni Konovalenko as Director Re-elect Janat Berdalina as Director Re-elect Konstantin Yanakov as Director Re-elect Konstantin Yanakov as Director Re-elect Steven Dashevsky as Director Re-elect Vitaly Nesis as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alex Cho Elect Director Alex Cho Elect Director Carol L. Roberts Elect Director Carol L. Roberts Elect Director Carol L. Roberts Elect Director Juliana L. Chugg Elect Director Laura W. Lang Elect Director Laura W. Lang Elect Director Index S. Hoplamazian Elect Director Richard T. Carucci Elect Director Richard T. Carucci Elect Director Richard T. Carucci Elect Director W. Rodney McMullen Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Global Incentive Plan Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice Elect Christine Ramon as Director Reappoint Ernst & Young LLP as Auditors	For	For
		Elect Richard Sharko as Director Ratify AO Business Solutions and Technologies as Auditors Re-elect Evgueni Konovalenko as Director Re-elect Janat Berdalina as Director Re-elect Konstantin Yanakov as Director Re-elect Steven Dashevsky as Director Re-elect Steven Dashevsky as Director Re-elect Vitaly Nesis as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alex Cho Elect Director Carol L. Roberts Elect Director Carol L. Roberts Elect Director Clarence Otis, Jr. Elect Director Ulaina L. Chugg Elect Director Juliana L. Chugg Elect Director Hark S. Hoplamazian Elect Director Mark S. Hoplamazian Elect Director Mark S. Hoplamazian Elect Director Mark S. Hoplamazian Elect Director Rothard T. Carucci Elect Director Rothard T. Carucci Elect Director Rothard T. Carucci Elect Director Rothard Statements and Statutory Reports Approve Final Dividend Approve Final Dividend Approve Remuneration Policy Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise UK Political Donations and Expenditure Elect Christine Ramon as Director Reappoint Ernst & Young LLP as Auditors Re-elect David Nish as Director	For	For
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		Elect Richard Sharko as Director Ratify AO Business Solutions and Technologies as Auditors Re-elect Evgueni Konovalenko as Director Re-elect Janat Berdalina as Director Re-elect Konstantin Yanakov as Director Re-elect Steven Dashevsky as Director Re-elect Steven Dashevsky as Director Re-elect Vitaly Nesis as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alex Cho Elect Director Carol L. Roberts Elect Director Carol L. Roberts Elect Director Clarence Otis, Jr. Elect Director Juliana L. Chugg Elect Director Juliana L. Chugg Elect Director Hark S. Hoplamazian Elect Director Mark S. Hoplamazian Elect Director Mark S. Hoplamazian Elect Director Rothard T. Carucci Approve Final Dividend Approve Final Dividend Approve Global Incentive Plan Approve Remuneration Policy Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise UK Political Donations and Expenditure Elect Christine Ramon as Director Re-elect Deborah Kerr as Director Re-elect Deborah Kerr as Director Re-elect Deborah Kerr as Director Re-elect Margherita Della Valle as Director	For	For
		Elect Richard Sharko as Director Ratify AO Business Solutions and Technologies as Auditors Re-elect Evgueni Konovalenko as Director Re-elect Janat Berdalina as Director Re-elect Konstantin Yanakov as Director Re-elect Steven Dashevsky as Director Re-elect Steven Dashevsky as Director Re-elect Vitaly Nesis as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alex Cho Elect Director Benno Dorer Elect Director Carol L. Roberts Elect Director Clarence Otis, Jr. Elect Director Laura W. Lang Elect Director Laura W. Lang Elect Director Mark S. Hoplamazian Elect Director Mark S. Hoplamazian Elect Director Mark S. Hoplamazian Elect Director W. Rodney McMullen Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Remuneration Policy Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Putchase of Ordinary Shares Authorise Market Putchase of Cordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting of the Prop	For	For
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				_	
			Re-elect Stephen Carter as Director	For	For
27. Jul	Clarivate Plc	Jersey	Authorise Market Purchase of Ordinary Shares	For	For
	Company	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Gino Santini	For	For
			Elect Director James Shannon	For	Against
			Elect Director Timothy P. Walbert	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their	1 01	FUI
				Fax	F
			Remuneration	For	For
	STERIS plc	Ireland	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	For
			Authorise Board to Fix Remuneration of Auditors	For	For
			Elect Director Christopher S. Holland	For	For
			•		
			Elect Director Cynthia L. Feldmann	For	Against
			Elect Director Daniel A. Carestio	For	For
			Elect Director Esther M. Alegria	For	For
			Elect Director Jacqueline B. Kosecoff	For	Against
			Elect Director Mohsen M. Sohi	For	For
			Elect Director Nirav R. Shah	For	For
			Elect Director Paul E. Martin	For	For
			Elect Director Richard C. Breeden	For	Against
			Elect Director Richard M. Steeves	For	Against
			Ratify Ernst & Young LLP as Auditors	For	For
			Renew the Board's Authority to Issue Shares Under Irish Law	For	For
			Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights		
			Under Irish Law	For	For
	Tate & Lyle Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
	•	<u> </u>	Approve Final Dividend	For	For
			Approve Remuneration Policy	For	For
			Approve Remuneration Report	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with	. •.	,
				For	For
			an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Authorise UK Political Donations and Expenditure	For	For
			Reappoint Ernst & Young LLP as Auditors	For	For
			Re-elect Dawn Allen as Director	For	For
			Re-elect Gerry Murphy as Director	For	For
			· · ·		
			Re-elect Isabelle Esser as Director	For	For
			Re-elect John Cheung as Director	For	For
			Re-elect Kimberly Nelson as Director	For	For
			Re-elect Lars Frederiksen as Director	For	For
			Re-elect Nick Hampton as Director	For	For
			Re-elect Patricia Corsi as Director	For	For
			Re-elect Sybella Stanley as Director	For	For
			Re-elect Warren Tucker as Director	For	For
			Approve Cancellation of Admission of Company's Ordinary Shares to	1 01	
3. Jul	Polymetal International Plc	Jersey	Trading on the Main Market of the London Stock Exchange	For	For
		,	· · · · · · · · · · · · · · · · · · ·		
1. Jul	Industrie De Nora SpA	Italy	Amend Company Bylaws Re: Article 10	For	Against
	Shenzhen YUTO Packaging Technology Co.	.,			
	Ltd.	China	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
			Approve Amendments to Articles of Association	For	For
			Approve Amendments to Articles of Association to Expand Business	1 01	1 01
				Fax	F
			Scope	For	For
			Elect Deng Qin as Supervisor	For	For
			Elect Deng Yun as Director	For	For
			Elect Liu Zhongqing as Director	For	For
			* * *		
			Elect Liu Zongliu as Director	For	For
			Elect Tang Ziwei as Supervisor	For	For
			Elect Wang Huajun as Director	For	For
			Elect Wang Lijie as Director	For	For
			Elect Wu Lanlan as Director	For	For
			Elect Wu Yuen as Director	For	For
	<u> </u>				
1. Aug	Titan Company Limited	India	Accept Consolidated Financial Statements and Statutory Reports	For	For
01. Aug	ritari Company Limited			For	For
	Titali Company Limited		Accept Standalone Financial Statements and Statutory Reports		
	man company Limited		Accept Standalone Financial Statements and Statutory Reports  Approve Appoinment of Branch Auditors and Authorize Board to Fix		
<u>-</u>	man company Limited		Approve Appoinment of Branch Auditors and Authorize Board to Fix	For	For
	man company Emilieu		Approve Appoinment of Branch Auditors and Authorize Board to Fix Their Remuneration	For	For
	man company Emined		Approve Appoinment of Branch Auditors and Authorize Board to Fix Their Remuneration Approve Dividend	For For	For For
	man company Emitted		Approve Appoinment of Branch Auditors and Authorize Board to Fix Their Remuneration		
	man company Emined		Approve Appoinment of Branch Auditors and Authorize Board to Fix Their Remuneration Approve Dividend		
	man company Limited		Approve Appoinment of Branch Auditors and Authorize Board to Fix Their Remuneration Approve Dividend Approve Material Related Party Transactions between Titan Company Limited and Titan Global Retail LLC, Dubai	For For	For For
	man company Emitted		Approve Appoinment of Branch Auditors and Authorize Board to Fix Their Remuneration Approve Dividend Approve Material Related Party Transactions between Titan Company Limited and Titan Global Retail LLC, Dubai Reelect B Santhanam as Director	For For	For For Against
			Approve Appoinment of Branch Auditors and Authorize Board to Fix Their Remuneration Approve Dividend Approve Material Related Party Transactions between Titan Company Limited and Titan Global Retail LLC, Dubai Reelect B Santhanam as Director Reelect Bhaskar Bhat as Director	For For For	For For Against Against
	Flex Ltd.	Singapore	Approve Appoinment of Branch Auditors and Authorize Board to Fix Their Remuneration Approve Dividend Approve Material Related Party Transactions between Titan Company Limited and Titan Global Retail LLC, Dubai Reelect B Santhanam as Director Reelect Bhaskar Bhat as Director Advisory Vote on Say on Pay Frequency	For For For One Year	For Against Against One Year
		Singapore	Approve Appoinment of Branch Auditors and Authorize Board to Fix Their Remuneration Approve Dividend Approve Material Related Party Transactions between Titan Company Limited and Titan Global Retail LLC, Dubai Reelect B Santhanam as Director Reelect Bhaskar Bhat as Director	For For For	For For Against Against
		Singapore	Approve Appoinment of Branch Auditors and Authorize Board to Fix Their Remuneration Approve Dividend Approve Material Related Party Transactions between Titan Company Limited and Titan Global Retail LLC, Dubai Reelect B Santhanam as Director Reelect Bhaskar Bhat as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For For For One Year For	For Against Against One Year For
		Singapore	Approve Appoinment of Branch Auditors and Authorize Board to Fix Their Remuneration Approve Dividend Approve Material Related Party Transactions between Titan Company Limited and Titan Global Retail LLC, Dubai Reelect B Santhanam as Director Reelect Bhaskar Bhat as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	For For For One Year	For Against Against One Year
		Singapore	Approve Appoinment of Branch Auditors and Authorize Board to Fix Their Remuneration Approve Dividend Approve Material Related Party Transactions between Titan Company Limited and Titan Global Retail LLC, Dubai Reelect B Santhanam as Director Reelect Bhaskar Bhat as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix	For For One Year For	For Against Against One Year For
		Singapore	Approve Appoinment of Branch Auditors and Authorize Board to Fix Their Remuneration Approve Dividend Approve Material Related Party Transactions between Titan Company Limited and Titan Global Retail LLC, Dubai Reelect B Santhanam as Director Reelect Bhaskar Bhat as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For For For One Year For For	For Against Against One Year For For
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		Singapore	Approve Appoinment of Branch Auditors and Authorize Board to Fix Their Remuneration Approve Dividend Approve Material Related Party Transactions between Titan Company Limited and Titan Global Retail LLC, Dubai Reelect B Santhanam as Director Reelect Bhaskar Bhat as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration Approve Issuance of Shares without Preemptive Rights	For For For One Year For For	For Against Against One Year For For Against
		Singapore	Approve Appoinment of Branch Auditors and Authorize Board to Fix Their Remuneration Approve Dividend Approve Material Related Party Transactions between Titan Company Limited and Titan Global Retail LLC, Dubai Reelect B Santhanam as Director Reelect Bhaskar Bhat as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration Approve Issuance of Shares without Preemptive Rights Authorize Share Repurchase Program	For For For One Year For For For For For For For For	For Against Against One Year For For Against Against
		Singapore	Approve Appoinment of Branch Auditors and Authorize Board to Fix Their Remuneration Approve Dividend Approve Material Related Party Transactions between Titan Company Limited and Titan Global Retail LLC, Dubai Reelect B Santhanam as Director Reelect Bhaskar Bhat as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration Approve Issuance of Shares without Preemptive Rights Authorize Share Repurchase Program Elect Director Charles K. Stevens, III	For For For One Year For For For For For For For For For Fo	For Against Against One Year For For Against Against For For Against Against For
		Singapore	Approve Appoinment of Branch Auditors and Authorize Board to Fix Their Remuneration Approve Dividend Approve Dividend Approve Material Related Party Transactions between Titan Company Limited and Titan Global Retail LLC, Dubai Reelect B Santhanam as Director Reelect Bhaskar Bhat as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration Approve Issuance of Shares without Preemptive Rights Authorize Share Repurchase Program Elect Director Charles K. Stevens, III Elect Director Erin L. McSweeney	For For For One Year For For For For For For For For For Fo	For Against Against One Year For For Against Against For For For Against Against For For
		Singapore	Approve Appoinment of Branch Auditors and Authorize Board to Fix Their Remuneration Approve Dividend Approve Material Related Party Transactions between Titan Company Limited and Titan Global Retail LLC, Dubai Reelect B Santhanam as Director Reelect Bhaskar Bhat as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration Approve Issuance of Shares without Preemptive Rights Authorize Share Repurchase Program Elect Director Charles K. Stevens, III	For For For One Year For For For For For For For For For Fo	For Against Against One Year For For Against Against For For Against Against For
		Singapore	Approve Appoinment of Branch Auditors and Authorize Board to Fix Their Remuneration Approve Dividend Approve Dividend Approve Material Related Party Transactions between Titan Company Limited and Titan Global Retail LLC, Dubai Reelect B Santhanam as Director Reelect Bhaskar Bhat as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration Approve Issuance of Shares without Preemptive Rights Authorize Share Repurchase Program Elect Director Charles K. Stevens, III Elect Director Erin L. McSweeney	For For For One Year For For For For For For For For For Fo	For Against Against One Year For For Against Against For For Against Against For For
		Singapore	Approve Appoinment of Branch Auditors and Authorize Board to Fix Their Remuneration Approve Dividend Approve Material Related Party Transactions between Titan Company Limited and Titan Global Retail LLC, Dubai Reelect B Santhanam as Director Reelect Bhaskar Bhat as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration Approve Issuance of Shares without Preemptive Rights Authorize Share Repurchase Program Elect Director Charles K. Stevens, III Elect Director John D. Harris, II Elect Director Lay Koon Tan	For For For One Year For For For For For For For For For Fo	For Against Against One Year For For Against Against For For Against Against For For For For For For For
		Singapore	Approve Appoinment of Branch Auditors and Authorize Board to Fix Their Remuneration Approve Dividend Approve Material Related Party Transactions between Titan Company Limited and Titan Global Retail LLC, Dubai Reelect B Santhanam as Director Reelect Bhaskar Bhat as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration Approve Issuance of Shares without Preemptive Rights Authorize Share Repurchase Program Elect Director Charles K. Stevens, III Elect Director John D. Harris, II Elect Director Lay Koon Tan Elect Director Maryrose T. Sylvester	For	For Against Against One Year For For Against Against Against Against For For For For For For For For For
2. Aug		Singapore	Approve Appoinment of Branch Auditors and Authorize Board to Fix Their Remuneration Approve Dividend Approve Material Related Party Transactions between Titan Company Limited and Titan Global Retail LLC, Dubai Reelect B Santhanam as Director Reelect Bhaskar Bhat as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration Approve Issuance of Shares without Preemptive Rights Authorize Share Repurchase Program Elect Director Charles K. Stevens, III Elect Director Charles K. Stevens, III Elect Director Fin L. McSweeney Elect Director Lay Koon Tan Elect Director Maryrose T. Sylvester Elect Director Michael D. Capellas	For For For One Year For For For For For For For For For Fo	For Against Against One Year For For Against Against For For Against Against For
		Singapore	Approve Appoinment of Branch Auditors and Authorize Board to Fix Their Remuneration Approve Dividend Approve Material Related Party Transactions between Titan Company Limited and Titan Global Retail LLC, Dubai Reelect B Santhanam as Director Reelect Bhaskar Bhat as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration Approve Issuance of Shares without Preemptive Rights Authorize Share Repurchase Program Elect Director Charles K. Stevens, III Elect Director John D. Harris, II Elect Director Lay Koon Tan Elect Director Maryrose T. Sylvester	For	For Against Against One Year For For Against Against Against Against For For For For For For For For

			Elect Director Patrick J. Ward	For	For
			Elect Director Revathi Advaithi	For	For
			Elect Director William D. Watkins	For	For
03. Aug	Jazz Pharmaceuticals plc	Ireland	Adjourn Meeting	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Approve KPMG as Auditors and Authorize Board to Fix Their		
			Remuneration	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	Against
			Elect Director Anne O'Riordan	For	For
			Elect Director Bruce C. Cozadd	For	For
			Elect Director Heather Ann McSharry	For	For
			Elect Director Rick E. Winningham	For	For
	Ralph Lauren Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Darren Walker	For	For
			Elect Director Hubert Joly	For	For
			Elect Director Finda Findlev	For	For
			Elect Director Michael A. George	For	For
			<u> </u>		
07.4	V 5 N M : 10 H	01.	Ratify Ernst & Young LLP as Auditors	For	For
07. Aug	Yunnan Energy New Material Co., Ltd.	China	Approve Profit Distribution	For	For
			Elect Xiang Ming as Director	For	For
			Elect Zhai Jun as Director	For	For
09. Aug	Zangge Mining Co., Ltd.	China	Approve Interim Profit Distribution	For	For
10. Aug	Cipla Limited	India	Accept Consolidated Financial Statements and Statutory Reports	For	For
		_	Accept Standalone Financial Statements and Statutory Reports	For	For
			Approve Final Dividend	For	For
			Approve Remuneration of Cost Auditors	For	For
			Reelect Umang Vohra as Director	For	For
	Electronic Arts Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
	2.350 0110 / 110 1110.		Advisory Vote on Say on Pay Prequency  Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Andrew Wilson	For	For
			Elect Director Heidi J. Ueberroth	For	For
			Elect Director Jeffrey T. Huber	For	For
			Elect Director Kofi A. Bruce	For	For
			Elect Director Luis A. Ubinas	For	For
			Elect Director Rachel A. Gonzalez	For	For
			Elect Director Richard A. Simonson	For	For
			Elect Director Talbott Roche	For	For
			Ratify KPMG LLP as Auditors	For	For
			Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
	Alibaba Health Information Technology		oubline develunce rigreement (onunge in dental) to onurendual vote	riganiot	7 iguiriot
11. Aug	Limited	Bermuda	Accept Financial Statements and Statutory Reports	For	For
	Limou	Dominada	Adopt Scheme Mandate Limit	For	Against
			Adopt Service Provider Sublimit	For	Against
			Amend Share Award Scheme	For	Against
			Approve Ernst & Young as Auditor and Authorize Board to Fix Their	FUI	Ayamsı
			Remuneration	For	For
			Approve Issuance of Equity or Equity-Linked Securities without	1 01	101
			Preemptive Rights	For	Against
			Authorize Any Director or Company Secretary to Deal with All Matters in	1 01	Against
			Relation to the Proposed Amendments, Scheme Mandate Limit and		
			Service Provider Sublimit	For	Against
			Authorize Board to Fix Remuneration of Directors	For	For
			Authorize Reissuance of Repurchased Shares	For	Against
			Authorize Repurchase of Issued Share Capital		For
			· · · · · · · · · · · · · · · · · · ·	For	
			Elect Huang Jiaojiao as Director	For	For
			Elect Shao Rong as Director	For	For
			Elect Tu Yanwu as Director	For	For
		<u> </u>	Elect Wu May Yihong as Director	For	For
	HDFC Bank Ltd.	India	Accept Consolidated Financial Statements and Statutory Reports	For	For
		_	Accept Standalone Financial Statements and Statutory Reports	For	For
			Approve Dividend	For	For
			Approve Related Party Transactions with HCL Technologies Limited	For	For
			Approve Related Party Transactions with HDFC Credila Financial		
			Services Limited	For	For
		-	Authorize Board to Fix Remuneration of Auditors	For	For
			Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II		
			Capital Bonds and Long Term Bonds on Private Placement Basis	For	For
			Elect Keki Mistry as Director	For	For
			Elect Renu Karnad as Director	For	For
			Reelect Kaizad Bharucha as Director	For	For
12. Aug	EMS-CHEMIE HOLDING AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
, .uy	Z OF IZABLE PROEDING AG	OWNLEGIATIO	AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF	. 51	. 51
			VIRTUAL-ONLY SHAREHOLDER MEETINGS)	For	Split
			APPROVE ALLOCATION OF INCOME AND ORDINARY DIVIDENDS		- p
			OF CHF 15.75 PER SHARE AND A SPECIAL DIVIDEND OF CHF 4.25		
			PER SHARE	For	For
			APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For
			APPROVE REMUNERATION OF BOARD OF DIRECTORS IN THE		. •.
			AMOUNT OF CHF 764,000	For	For
			APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE		. •.
			AMOUNT OF CHF 3.1 MILLION	For	Split
			DESIGNATE ROBERT DAEPPEN AS INDEPENDENT PROXY	For	For
			ELECT BERNHARD MERKI AS DIRECTOR, BOARD CHAIR, AND	1 01	i UI
			MEMBER OF THE COMPENSATION COMMITTEE	For	Split
					Oplit
					•
			ELECT JOACHIM STREU AS DIRECTOR AND MEMBER OF THE		•
			ELECT JOACHIM STREU AS DIRECTOR AND MEMBER OF THE COMPENSATION COMMITTEE	For	For
			ELECT JOACHIM STREU AS DIRECTOR AND MEMBER OF THE COMPENSATION COMMITTEE  ELECT MAGDALENA MARTULLO AS DIRECTOR		•
			ELECT JOACHIM STREU AS DIRECTOR AND MEMBER OF THE COMPENSATION COMMITTEE ELECT MAGDALENA MARTULLO AS DIRECTOR ELECT RAINER ROTEN AS DIRECTOR AND MEMBER OF THE	For For	For Split
			ELECT JOACHIM STREU AS DIRECTOR AND MEMBER OF THE COMPENSATION COMMITTEE  ELECT MAGDALENA MARTULLO AS DIRECTOR ELECT RAINER ROTEN AS DIRECTOR AND MEMBER OF THE COMPENSATION COMMITTEE	For For	For Split
			ELECT JOACHIM STREU AS DIRECTOR AND MEMBER OF THE COMPENSATION COMMITTEE ELECT MAGDALENA MARTULLO AS DIRECTOR ELECT RAINER ROTEN AS DIRECTOR AND MEMBER OF THE	For For	For Split

			TRANSACT OTHER BUSINESS  Approve Change in Registered Capital and Amendment of Articles of	Abstain	Against
14. Aug	LONGi Green Energy Technology Co., Ltd.	China	Association	For	For
			Approve Termination of the Stock Option and Performance Share		
			Incentive Plan, Cancellation of Stock Options and Repurchase and Cancellation of Performance Shares	For	For
	Western Mining Co., Ltd.	China	Amend Information Disclosure Management System	For	Against
			Amend Rules and Procedures Regarding General Meetings of	For	A
			Shareholders Approve Capital Injection to Controlled Subsidiary	For For	Against For
			Elect Di Xinning as Director	For	For
			Elect Duan Yunning as Supervisor	For	For
			Elect Huang Daze as Director	For	Abstain
			Elect Kang Yanyong as Director Elect Liang Yanbo as Director	For	For
			Elect Ma Mingde as Director	For For	For For
			Elect Tong Chenglu as Director	For	For
			Elect Wang Yongning as Supervisor	For	For
			Elect Zhong Yongsheng as Director	For	For
15. Aug	Inner Mongolia Yili Industrial Group Co., Ltd.	China	Amend Articles of Association	For	For
			Approve Draft and Summary of Stock Ownership Plan  Approve Repurchase and Cancellation of Performance Shares	For For	Against For
			Approve Stock Ownership Plan Management Rules	For	Against
	Qorvo, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director David H. Y. Ho	For	For
			Elect Director Jeffery R. Gardner	For	For
			Elect Director John R. Harding	For	For
			Elect Director Judy Bruner Elect Director Ralph G. Quinsey	For For	For Against
			Elect Director Robert A. Bruggeworth	For	For
			Elect Director Roderick D. Nelson	For	For
			Elect Director Susan L. Spradley	For	For
		·	Elect Director Walden C. Rhines	For	For
16. Aug	Juneyao Airlines Co., Ltd.	China	Ratify Ernst & Young LLP as Auditors  Elect Feng Dehua as Director	For For	For For
io. Aug	ouneyao Airiines Co., Llu.	UIIIIa	Elect Jin Liyin as Director	For	For
			Elect Lin Naiji as Supervisor	For	For
			Elect Shao Qiong as Supervisor	For	For
			Elect Shi Jing as Director	For	For
			Elect Wang Han as Director	For	For
			Elect Wang Junjin as Director Elect Xia Haibing as Director	For For	For For
			Elect Xia Habing as Director	For	For
			Elect Yu Chengji as Director	For	For
			Elect Zhao Hongliang as Director	For	For
	The J. M. Smucker Company	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Alex Shumate	For For	For For
			Elect Director Dawn C. Willoughby	For	For
			Elect Director Jay L. Henderson	For	For
			Elect Director Jodi L. Taylor	For	For
			Elect Director Jonathan E. Johnson, III	For	For
			Elect Director Kirk L. Perry		
			Flact Disaster Made T. Consolera	For	For
			Elect Director Mark T. Smucker Elect Director Mercedes Abramo	For	For
			Elect Director Mercedes Abramo	For For	For For
				For	For
			Elect Director Mercedes Abramo Elect Director Susan E. Chapman-Hughes Elect Director Tarang P. Amin Ratify Ernst & Young LLP as Auditors	For For For For	For For For For
	Chongqing Brewery Co., Ltd.	China	Elect Director Mercedes Abramo Elect Director Susan E. Chapman-Hughes Elect Director Tarang P. Amin Ratify Ernst & Young LLP as Auditors Amend Articles of Association	For For For For For	For For For For For For
	Chongqing Brewery Co., Ltd. Kotak Mahindra Bank Limited	China India	Elect Director Mercedes Abramo Elect Director Susan E. Chapman-Hughes Elect Director Tarang P. Amin Ratify Ernst & Young LLP as Auditors Amend Articles of Association Accept Consolidated Financial Statements and Statutory Reports	For For For For For For	For For For For For For
			Elect Director Mercedes Abramo Elect Director Susan E. Chapman-Hughes Elect Director Tarang P. Amin Ratify Ernst & Young LLP as Auditors Amend Articles of Association Accept Consolidated Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports	For	For For For For For For
			Elect Director Mercedes Abramo Elect Director Susan E. Chapman-Hughes Elect Director Tarang P. Amin Ratify Ernst & Young LLP as Auditors Amend Articles of Association Accept Consolidated Financial Statements and Statutory Reports	For For For For For For	For
			Elect Director Mercedes Abramo Elect Director Susan E. Chapman-Hughes Elect Director Tarang P. Amin Ratify Ernst & Young LLP as Auditors Amend Articles of Association Accept Consolidated Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Authorize Board to Fix Remuneration of Joint Statutory Auditors Confirm Interim Dividend on Preference Shares Declare Dividend	For	For
			Elect Director Mercedes Abramo Elect Director Susan E. Chapman-Hughes Elect Director Tarang P. Amin Ratify Ernst & Young LLP as Auditors Amend Articles of Association Accept Consolidated Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Authorize Board to Fix Remuneration of Joint Statutory Auditors Confirm Interim Dividend on Preference Shares Declare Dividend Reelect C. Jayaram as Director	For For For For For For For For For For	For
19. Aug	Kotak Mahindra Bank Limited	India	Elect Director Mercedes Abramo Elect Director Susan E. Chapman-Hughes Elect Director Tarang P. Amin Ratify Ernst & Young LLP as Auditors Amend Articles of Association Accept Consolidated Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Authorize Board to Fix Remuneration of Joint Statutory Auditors Confirm Interim Dividend on Preference Shares Declare Dividend Reelect C. Jayaram as Director Reelect Dipak Gupta as Director	For	For
19. Aug	Kotak Mahindra Bank Limited  Zhejiang Supcon Technology Co., Ltd.	India	Elect Director Mercedes Abramo Elect Director Susan E. Chapman-Hughes Elect Director Tarang P. Amin Ratify Ernst & Young LLP as Auditors Amend Articles of Association Accept Consolidated Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Authorize Board to Fix Remuneration of Joint Statutory Auditors Confirm Interim Dividend on Preference Shares Declare Dividend Reelect C. Jayaram as Director Reelect Dipak Gupta as Director Approve Amendments to Articles of Association	For	For
19. Aug	Kotak Mahindra Bank Limited	India	Elect Director Mercedes Abramo Elect Director Susan E. Chapman-Hughes Elect Director Tarang P. Amin Ratify Ernst & Young LLP as Auditors Amend Articles of Association Accept Consolidated Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Authorize Board to Fix Remuneration of Joint Statutory Auditors Confirm Interim Dividend on Preference Shares Declare Dividend Reelect C. Jayaram as Director Reelect Dipak Gupta as Director	For	For
19. Aug	Kotak Mahindra Bank Limited  Zhejiang Supcon Technology Co., Ltd.	India	Elect Director Mercedes Abramo Elect Director Susan E. Chapman-Hughes Elect Director Tarang P. Amin Ratify Ernst & Young LLP as Auditors Amend Articles of Association Accept Consolidated Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Authorize Board to Fix Remuneration of Joint Statutory Auditors Confirm Interim Dividend on Preference Shares Declare Dividend Reelect C. Jayaram as Director Reelect Dipak Gupta as Director Approve Amendments to Articles of Association Advisory Vote on Say on Pay Frequency	For	For
19. Aug	Kotak Mahindra Bank Limited  Zhejiang Supcon Technology Co., Ltd.	India	Elect Director Mercedes Abramo Elect Director Susan E. Chapman-Hughes Elect Director Tarang P. Amin Ratify Ernst & Young LLP as Auditors Amend Articles of Association Accept Consolidated Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Authorize Board to Fix Remuneration of Joint Statutory Auditors Confirm Interim Dividend on Preference Shares Declare Dividend Reelect C. Jayaram as Director Reelect C. Jayaram as Director Reelect Dipak Gupta as Director Approve Amendments to Articles of Association Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Approve Nonqualified Employee Stock Purchase Plan	For	For
19. Aug	Kotak Mahindra Bank Limited  Zhejiang Supcon Technology Co., Ltd.	India	Elect Director Mercedes Abramo Elect Director Susan E. Chapman-Hughes Elect Director Tarang P. Amin Ratify Ernst & Young LLP as Auditors Amend Articles of Association Accept Consolidated Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Auditors Confirm Interim Dividend on Preference Shares Declare Dividend Reelect C. Jayaram as Director Reelect C. Jayaram as Director Approve Amendments to Articles of Association Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Approve Nonqualified Employee Stock Purchase Plan Elect Director Ganesh Moorthy	For	For
19. Aug 21. Aug	Kotak Mahindra Bank Limited  Zhejiang Supcon Technology Co., Ltd.	India	Elect Director Mercedes Abramo Elect Director Susan E. Chapman-Hughes Elect Director Tarang P. Amin Ratify Ernst & Young LLP as Auditors Amend Articles of Association Accept Consolidated Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Authorize Board to Fix Remuneration of Joint Statutory Auditors Confirm Interim Dividend on Preference Shares Declare Dividend Reelect C. Jayaram as Director Reelect Dipak Gupta as Director Reprove Amendments to Articles of Association Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Approve Nonqualified Employee Stock Purchase Plan Elect Director Ganesh Moorthy Elect Director Karen M. Rapp	For	For
19. Aug 21. Aug	Kotak Mahindra Bank Limited  Zhejiang Supcon Technology Co., Ltd.	India	Elect Director Mercedes Abramo Elect Director Susan E. Chapman-Hughes Elect Director Tarang P. Amin Ratify Ernst & Young LLP as Auditors Amend Articles of Association Accept Consolidated Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Authorize Board to Fix Remuneration of Joint Statutory Auditors Confirm Interim Dividend on Preference Shares Declare Dividend Reelect C. Jayaram as Director Reelect C. Jayaram as Director Reelect Dipak Gupta as Director Approve Amendments to Articles of Association Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Approve Nonqualified Employee Stock Purchase Plan Elect Director Ganesh Moorthy Elect Director Karlton D. Johnson	For	For
19. Aug 21. Aug	Kotak Mahindra Bank Limited  Zhejiang Supcon Technology Co., Ltd.	India	Elect Director Mercedes Abramo Elect Director Susan E. Chapman-Hughes Elect Director Tarang P. Amin Ratify Ernst & Young LLP as Auditors Amend Articles of Association Accept Consolidated Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Authorize Board to Fix Remuneration of Joint Statutory Auditors Confirm Interim Dividend on Preference Shares Declare Dividend Reelect C. Jayaram as Director Reelect Dipak Gupta as Director Reprove Amendments to Articles of Association Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Approve Nonqualified Employee Stock Purchase Plan Elect Director Ganesh Moorthy Elect Director Karen M. Rapp	For	For
19. Aug 21. Aug	Kotak Mahindra Bank Limited  Zhejiang Supcon Technology Co., Ltd.	India	Elect Director Mercedes Abramo Elect Director Susan E. Chapman-Hughes Elect Director Tarang P. Amin Ratify Ernst & Young LLP as Auditors Amend Articles of Association Accept Consolidated Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Authorize Board to Fix Remuneration of Joint Statutory Auditors Confirm Interim Dividend on Preference Shares Declare Dividend Reelect C. Jayaram as Director Reelect Dipak Gupta as Director Approve Amendments to Articles of Association Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Ganesh Moorthy Elect Director Karlton D. Johnson Elect Director Karlton D. Johnson Elect Director Mobert A. Rango Elect Director Steve Sanghi	For	For
19. Aug	Kotak Mahindra Bank Limited  Zhejiang Supcon Technology Co., Ltd.	India	Elect Director Mercedes Abramo Elect Director Susan E. Chapman-Hughes Elect Director Tarang P. Amin Ratify Ernst & Young LLP as Auditors Amend Articles of Association Accept Consolidated Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Authorize Board to Fix Remuneration of Joint Statutory Auditors Confirm Interim Dividend on Preference Shares Declare Dividend Reelect C. Jayaram as Director Reelect C. Jayaram as Director Approve Amendments to Articles of Association Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Approve Nonqualified Employee Stock Purchase Plan Elect Director Ganesh Moorthy Elect Director Garen M. Rapp Elect Director Karten M. Rapp Elect Director Karten D. Johnson Elect Director Robert A. Rango Elect Director Robert A. Rengo Elect Director Robert A. Rengo Elect Director Wade F. Meyercord	For	For
19. Aug	Kotak Mahindra Bank Limited  Zhejiang Supcon Technology Co., Ltd.	India	Elect Director Mercedes Abramo Elect Director Susan E. Chapman-Hughes Elect Director Tarang P. Amin Ratify Ernst & Young LLP as Auditors Amend Articles of Association Accept Consolidated Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Authorize Board to Fix Remuneration of Joint Statutory Auditors Confirm Interim Dividend on Preference Shares Declare Dividend Reelect C. Jayaram as Director Reelect Dipak Gupta as Director Approve Amendments to Articles of Association Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Approve Nonqualified Employee Stock Purchase Plan Elect Director Ganesh Moorthy Elect Director Karen M. Rapp Elect Director Karten D. Johnson Elect Director Robert A. Rango Elect Director Steve Sanghi Elect Director Steve Sanghi Elect Director Steve Sanghi Elect Director Wade F. Meyercord Ratify Ernst & Young LLP as Auditors	For	For
19. Aug	Kotak Mahindra Bank Limited  Zhejiang Supcon Technology Co., Ltd.	India	Elect Director Mercedes Abramo Elect Director Susan E. Chapman-Hughes Elect Director Tarang P. Amin Ratify Ernst & Young LLP as Auditors Amend Articles of Association Accept Consolidated Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Authorize Board to Fix Remuneration of Joint Statutory Auditors Confirm Interim Dividend on Preference Shares Declare Dividend Reelect C. Jayaram as Director Reelect Dipak Gupta as Director Approve Amendments to Articles of Association Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Approve Nonqualified Employee Stock Purchase Plan Elect Director Karen M. Rapp Elect Director Karen M. Rapp Elect Director Karlton D. Johnson Elect Director Robert A. Rango Elect Director Robert A. Rango Elect Director Steve Sanghi Elect Director Wade F. Meyercord Ratify Ernst & Young LLP as Auditors Report on Due Diligence Efforts to Trace End-User Misuse of Company	For	For
21. Aug 22. Aug 22. Aug	Kotak Mahindra Bank Limited  Zhejiang Supcon Technology Co., Ltd.	India	Elect Director Mercedes Abramo Elect Director Susan E. Chapman-Hughes Elect Director Tarang P. Amin Ratify Ernst & Young LLP as Auditors Amend Articles of Association Accept Consolidated Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Authorize Board to Fix Remuneration of Joint Statutory Auditors Confirm Interim Dividend on Preference Shares Declare Dividend Reelect C. Jayaram as Director Reelect Dipak Gupta as Director Approve Amendments to Articles of Association Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Approve Nonqualified Employee Stock Purchase Plan Elect Director Ganesh Moorthy Elect Director Karen M. Rapp Elect Director Karten D. Johnson Elect Director Robert A. Rango Elect Director Steve Sanghi Elect Director Steve Sanghi Elect Director Steve Sanghi Elect Director Wade F. Meyercord Ratify Ernst & Young LLP as Auditors	For	For
21. Aug 22. Aug 22. Aug	Kotak Mahindra Bank Limited  Zhejiang Supcon Technology Co., Ltd.  Microchip Technology Incorporated	India  China  USA	Elect Director Mercedes Abramo Elect Director Susan E. Chapman-Hughes Elect Director Tarang P. Amin Ratify Ernst & Young LLP as Auditors Amend Articles of Association Accept Consolidated Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Authorize Board to Fix Remuneration of Joint Statutory Auditors Confirm Interim Dividend on Preference Shares Declare Dividend Reelect C. Jayaram as Director Reelect C. Jayaram as Director Approve Amendments to Articles of Association Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Approve Nonqualified Employee Stock Purchase Plan Elect Director Karen M. Rapp Elect Director Karten N. Rapp Elect Director Karten N. Rapp Elect Director Robert A. Rango Elect Director Steve Sanghi Elect Director Steve Sanghi Elect Director Wade F. Meyercord Ratify Ernst & Young LLP as Auditors Report on Due Diligence Efforts to Trace End-User Misuse of Company Products Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Michael Capone	For	For
17. Aug 19. Aug 21. Aug 22. Aug 23. Aug	Kotak Mahindra Bank Limited  Zhejiang Supcon Technology Co., Ltd.  Microchip Technology Incorporated	India  China  USA	Elect Director Mercedes Abramo Elect Director Susan E. Chapman-Hughes Elect Director Tarang P. Amin Ratify Ernst & Young LLP as Auditors Amend Articles of Association Accept Consolidated Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Authorize Board to Fix Remuneration of Joint Statutory Auditors Confirm Interim Dividend on Preference Shares Declare Dividend Reelect C. Jayaram as Director Reelect Dipak Gupta as Director Approve Amendments to Articles of Association Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Approve Nonqualified Employee Stock Purchase Plan Elect Director Ganesh Moorthy Elect Director Karlton D. Johnson Elect Director Matthew W. Chapman Elect Director Mathew W. Chapman Elect Director Steve Sanghi Elect Director Steve Sanghi Elect Director Steve Sanghi Elect Director Vade F. Meyercord Ratify Ernst & Young LLP as Auditors Report on Due Diligence Efforts to Trace End-User Misuse of Company Products Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Rick McConnell	For	For
19. Aug 21. Aug 22. Aug	Kotak Mahindra Bank Limited  Zhejiang Supcon Technology Co., Ltd.  Microchip Technology Incorporated	India  China  USA	Elect Director Mercedes Abramo Elect Director Susan E. Chapman-Hughes Elect Director Tarang P. Amin Ratify Ernst & Young LLP as Auditors Amend Articles of Association Accept Consolidated Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Authorize Board to Fix Remuneration of Joint Statutory Auditors Confirm Interim Dividend on Preference Shares Declare Dividend Reelect C. Jayaram as Director Reelect C. Jayaram as Director Reelect Dipak Gupta as Director Approve Amendments to Articles of Association Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Approve Nonqualified Employee Stock Purchase Plan Elect Director Ganesh Moorthy Elect Director Ganesh Moorthy Elect Director Karlton D. Johnson Elect Director Karlton D. Johnson Elect Director Robert A. Rango Elect Director Wade F. Meyercord Ratify Ernst & Young LLP as Auditors Report on Due Diligence Efforts to Trace End-User Misuse of Company Products Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Michael Capone Elect Director Michael Capone Elect Director Stephen Lifshatz	For	For
19. Aug 21. Aug 22. Aug	Kotak Mahindra Bank Limited  Zhejiang Supcon Technology Co., Ltd. Microchip Technology Incorporated  Dynatrace, Inc.	China USA	Elect Director Mercedes Abramo Elect Director Susan E. Chapman-Hughes Elect Director Tarang P. Amin Ratify Ernst & Young LLP as Auditors Amend Articles of Association Accept Consolidated Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Authorize Board to Fix Remuneration of Joint Statutory Auditors Confirm Interim Dividend on Preference Shares Declare Dividend Reelect C. Jayaram as Director Reelect C. Jayaram as Director Approve Amendments to Articles of Association Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Approve Nonqualified Employee Stock Purchase Plan Elect Director Ganesh Moorthy Elect Director Karten M. Rapp Elect Director Karten M. Rapp Elect Director Karten D. Johnson Elect Director Robert A. Rango Elect Director Robert A. Rango Elect Director Steve Sanghi Elect Director Steve Sanghi Elect Director Wade F. Meyercord Ratify Ernst & Young LLP as Auditors Report on Due Diligence Efforts to Trace End-User Misuse of Company Products Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Rick McConnell Elect Director Rick McConnell Elect Director Rick McConnell Elect Director Stephen Lifshatz Ratify Ernst & Young LLP as Auditors	For	For
19. Aug 21. Aug 22. Aug	Kotak Mahindra Bank Limited  Zhejiang Supcon Technology Co., Ltd.  Microchip Technology Incorporated	India  China  USA	Elect Director Mercedes Abramo Elect Director Susan E. Chapman-Hughes Elect Director Tarang P. Amin Ratify Ernst & Young LLP as Auditors Amend Articles of Association Accept Consolidated Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Authorize Board to Fix Remuneration of Joint Statutory Auditors Confirm Interim Dividend on Preference Shares Declare Dividend Reelect C. Jayaram as Director Reelect C. Jayaram as Director Reelect Dipak Gupta as Director Approve Amendments to Articles of Association Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Approve Nonqualified Employee Stock Purchase Plan Elect Director Ganesh Moorthy Elect Director Ganesh Moorthy Elect Director Karlton D. Johnson Elect Director Karlton D. Johnson Elect Director Robert A. Rango Elect Director Wade F. Meyercord Ratify Ernst & Young LLP as Auditors Report on Due Diligence Efforts to Trace End-User Misuse of Company Products Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Michael Capone Elect Director Michael Capone Elect Director Stephen Lifshatz	For	For

			Approve Remuneration of Cost Auditors	For	For
			3	For	Against
			Reelect Siddhartha Vikram Lal as Director	For	Against
			Reelect Vinod Kumar Aggarwal as Director	For	Against
	NARI Technology Co., Ltd.	China	Elect Liu Hao as Director	For	For
			Elect Pang Lacheng as Director	For	For
			Elect Shan Shewu as Director	For	For
			Elect Wu Weining as Supervisor	For	For
			Elect Zheng Zongqiang as Director	For	For
	Prosus NV	Netherlands		For	For
			Amend Articles of Association and Grant Board Authority to Issue Shares	For	For
			Approve Allocation of Income	For	For
			Approve Discharge of Executive Directors	For	For
			Approve Discharge of Non-Executive Directors	For	For
				For	For
			· · · · · · · · · · · · · · · · · · ·	For	For
			• • • • • • • • • • • • • • • • • • • •	For	Against
				For	Against
			Grant Board Authority to Issue Shares Up To 10 Percent of Issued	101	, iguillot
			·	For	For
				For	For
				For	For
				For	For
				For	Abstain
04. 4.	Contamon Assess T. I. I. C	Ohin-	5	For	For
24. Aug	Contemporary Amperex Technology Co., Ltd.	unina		For	Against
				For	Against
				For	Against
			· · · · · · · · · · · · · · · · · · ·	For	For
		<u>-</u>		For	For
			Elect Wu Yuhui as Director	For	For
			Elect Zhao Bei as Director	For	For
	Naspers Ltd.	South Africa	Amend Memorandum of Incorporation	For	For
	·		Approve Amendment of A Share Terms (Relates to Naspers A		
				For	For
			Approve Conversion of A Ordinary Shares with a Par Value to A		
			Ordinary Shares without Par Value (Relates to Naspers A Shareholders		
				For	For
			Approve Conversion of N Ordinary Shares with a Par Value to N		
			Ordinary Shares without Par Value (Relates to Naspers N Shareholders		
				For	For
			Approve Conversion of Shares with a Par Value to Shares with No Par	_	
				For	For
				For	For
			Approve Financial Assistance in Terms of Section 44 of the Companies	-	
				For	Against
			Approve Financial Assistance in Terms of Section 45 of the Companies	F	-
				For	For
			<u> </u>	For	Against
			, ,	For	For
				For	For
			11	For	For
			• • • • • • • • • • • • • • • • • • • •	For	For
			11	For	For
				For	For
			Approve Remuneration of Human Resources and Remuneration		
				For	For
			Approve Remuneration of Human Resources and Remuneration	_	_
			Committee Member	For	For
			• • • • • • • • • • • • • • • • • • • •	For	For
			• •	For	For
			• • • • • • • • • • • • • • • • • • • •	For	For
				For	For
			Approve Remuneration of Social, Ethics and Sustainability Committee		
				For	For
			Approve Remuneration of Social, Ethics and Sustainability Committee	_	_
				For	For
			Approve Remuneration of Trustees of Group Share Schemes/Other	For	For
				For	For
			- 11	For	Against
			Approve Share Consolidation	For	For
				For	Against
			Authorise Ratification of Approved Resolutions Adopted at the Annual		
			Authorise Ratification of Approved Resolutions Adopted at the Annual General Meeting	For For	Against For
			Authorise Ratification of Approved Resolutions Adopted at the Annual General Meeting Authorise Ratification of Approved Resolutions for the Implementation of	For	For
			Authorise Ratification of Approved Resolutions Adopted at the Annual General Meeting Authorise Ratification of Approved Resolutions for the Implementation of the Proposed Transaction	For	For For
			Authorise Ratification of Approved Resolutions Adopted at the Annual General Meeting Authorise Ratification of Approved Resolutions for the Implementation of the Proposed Transaction Authorise Repurchase of A Ordinary Shares	For For	For For
			Authorise Ratification of Approved Resolutions Adopted at the Annual General Meeting Authorise Ratification of Approved Resolutions for the Implementation of the Proposed Transaction Authorise Repurchase of A Ordinary Shares Authorise Repurchase of N Ordinary Shares	For	For For
			Authorise Ratification of Approved Resolutions Adopted at the Annual General Meeting Authorise Ratification of Approved Resolutions for the Implementation of the Proposed Transaction Authorise Repurchase of A Ordinary Shares Authorise Repurchase of N Ordinary Shares Authorise Specific Repurchase of N Ordinary Shares	For For For	For For For
			Authorise Ratification of Approved Resolutions Adopted at the Annual General Meeting Authorise Ratification of Approved Resolutions for the Implementation of the Proposed Transaction Authorise Repurchase of A Ordinary Shares Authorise Repurchase of N Ordinary Shares Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Shares	For For For For	For For For
			Authorise Ratification of Approved Resolutions Adopted at the Annual General Meeting Authorise Ratification of Approved Resolutions for the Implementation of the Proposed Transaction Authorise Repurchase of A Ordinary Shares Authorise Repurchase of N Ordinary Shares Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Share Elect Sharmistha Dubey as Member of the Audit Committee	For For For For For	For For For For For For
			Authorise Ratification of Approved Resolutions Adopted at the Annual General Meeting Authorise Ratification of Approved Resolutions for the Implementation of the Proposed Transaction Authorise Repurchase of A Ordinary Shares Authorise Repurchase of N Ordinary Shares Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Share Elect Sharmistha Dubey as Member of the Audit Committee Place Authorised but Unissued Shares under Control of Directors	For For For For	For For For
			Authorise Ratification of Approved Resolutions Adopted at the Annual General Meeting Authorise Ratification of Approved Resolutions for the Implementation of the Proposed Transaction Authorise Repurchase of A Ordinary Shares Authorise Repurchase of N Ordinary Shares Authorise Specific Repurchase of N Ordinary Shares Ordinary Share Elect Sharmistha Dubey as Member of the Audit Committee Place Authorised but Unissued Shares under Control of Directors Reappoint Deloitte South Africa as Auditors with James Welch as the	For For For For For For For	For For For For Against
			Authorise Ratification of Approved Resolutions Adopted at the Annual General Meeting Authorise Ratification of Approved Resolutions for the Implementation of the Proposed Transaction Authorise Repurchase of A Ordinary Shares Authorise Repurchase of N Ordinary Shares Authorise Specific Repurchase of N Ordinary Shares Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Share Elect Sharmistha Dubey as Member of the Audit Committee Place Authorised but Unissued Shares under Control of Directors Reappoint Deloitte South Africa as Auditors with James Welch as the Individual Registered Auditor	For For For For For For For For For	For For For For Against For
			Authorise Ratification of Approved Resolutions Adopted at the Annual General Meeting Authorise Ratification of Approved Resolutions for the Implementation of the Proposed Transaction Authorise Repurchase of A Ordinary Shares Authorise Repurchase of N Ordinary Shares Authorise Specific Repurchase of N Ordinary Shares Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Share Elect Sharmistha Dubey as Member of the Audit Committee Place Authorised but Unissued Shares under Control of Directors Reappoint Deloitte South Africa as Auditors with James Welch as the Individual Registered Auditor	For For For For For For For	For For For For Against
			Authorise Ratification of Approved Resolutions Adopted at the Annual General Meeting Authorise Ratification of Approved Resolutions for the Implementation of the Proposed Transaction Authorise Repurchase of A Ordinary Shares Authorise Repurchase of N Ordinary Shares Authorise Specific Repurchase of N Ordinary Shares Ordinary Share Elect Sharmistha Dubey as Member of the Audit Committee Place Authorised but Unissued Shares under Control of Directors Reappoint Deloitte South Africa as Auditors with James Welch as the Individual Registered Auditor Re-elect Angelien Kemna as Member of the Audit Committee	For For For For For For For For For	For For For For Against For
			Authorise Ratification of Approved Resolutions Adopted at the Annual General Meeting Authorise Ratification of Approved Resolutions for the Implementation of the Proposed Transaction Authorise Repurchase of A Ordinary Shares Authorise Repurchase of N Ordinary Shares Authorise Specific Repurchase of N Ordinary Shares Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Share Elect Sharmistha Dubey as Member of the Audit Committee Place Authorised but Unissued Shares under Control of Directors Reappoint Deloitte South Africa as Auditors with James Welch as the Individual Registered Auditor Re-elect Angelien Kemna as Member of the Audit Committee Re-elect Hendrik du Toit as Director	For	For For For For Against For For
			Authorise Ratification of Approved Resolutions Adopted at the Annual General Meeting Authorise Ratification of Approved Resolutions for the Implementation of the Proposed Transaction Authorise Repurchase of A Ordinary Shares Authorise Repurchase of N Ordinary Shares Authorise Specific Repurchase of N Ordinary Shares Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Share Elect Sharmistha Dubey as Member of the Audit Committee Place Authorised but Unissued Shares under Control of Directors Reappoint Deloitte South Africa as Auditors with James Welch as the Individual Registered Auditor Re-elect Angelien Kemna as Member of the Audit Committee Re-elect Hendrik du Toit as Director Re-elect Manisha Girotra as Member of the Audit Committee	For	For For For Against For For For For For
			Authorise Ratification of Approved Resolutions Adopted at the Annual General Meeting Authorise Ratification of Approved Resolutions for the Implementation of the Proposed Transaction Authorise Repurchase of A Ordinary Shares Authorise Repurchase of N Ordinary Shares Authorise Specific Repurchase of N Ordinary Shares Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Share Elect Sharmistha Dubey as Member of the Audit Committee Place Authorised but Unissued Shares under Control of Directors Reappoint Deloitte South Africa as Auditors with James Welch as the Individual Registered Auditor Re-elect Angelien Kemna as Member of the Audit Committee Re-elect Handrik du Toit as Director Re-elect Manisha Girotra as Member of the Audit Committee Re-elect Mark Sorour as Director	For	For For For Against For
			Authorise Ratification of Approved Resolutions Adopted at the Annual General Meeting Authorise Ratification of Approved Resolutions for the Implementation of the Proposed Transaction Authorise Repurchase of A Ordinary Shares Authorise Repurchase of N Ordinary Shares Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Share Elect Sharmistha Dubey as Member of the Audit Committee Place Authorised but Unissued Shares under Control of Directors Reappoint Deloitte South Africa as Auditors with James Welch as the Individual Registered Auditor Re-elect Angelien Kemna as Member of the Audit Committee Re-elect Hendrik du Toit as Director Re-elect Manisha Girotra as Member of the Audit Committee Re-elect Mark Sorour as Director Re-elect Rachel Jafta as Director	For	For For For Against For
			Authorise Ratification of Approved Resolutions Adopted at the Annual General Meeting Authorise Ratification of Approved Resolutions for the Implementation of the Proposed Transaction Authorise Repurchase of A Ordinary Shares Authorise Repurchase of N Ordinary Shares Authorise Specific Repurchase of N Ordinary Shares Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Share Elect Sharmistha Dubey as Member of the Audit Committee Place Authorised but Unissued Shares under Control of Directors Reappoint Deloitte South Africa as Auditors with James Welch as the Individual Registered Auditor Re-elect Angelien Kemna as Member of the Audit Committee Re-elect Handrik du Toit as Director Re-elect Mark Sorour as Member of the Audit Committee Re-elect Rachel Jaffa as Director Re-elect Rachel Jaffa as Director Re-elect Roberto Oliveira de Lima as Director	For	For For For Against For

			Re-elect Ying Xu as Director	For	For
			Adopt Updated New Amended and Restated M&A Incorporating All		
			Amendments, Namely the Core Amendments and the Other		
28. Aug	Chinasoft International Limited	Cayman Islands	Amendments	For	For
			Adopt Updated New Amended and Restated M&A Incorporating the Core	•	
			Amendments	For	For
	Guangzhou Kingmed Diagnostics Group Co	O.,			
	Ltd.	China	Approve Transfer of Equity and Waiver of Pre-emptive Right	For	For
	Reliance Industries Ltd.	India	Accept Consolidated Financial Statements and Statutory Reports	For	For
	Reliance industries Etd.	IIIuia			
			Accept Standalone Financial Statements and Statutory Reports	For	For
			Amend Articles of Association - Board Related	For	For
			Amend Object Clause of the Memorandum of Association	For	For
			Approve Dividend	For	For
			Approve Material Related Party Transactions of Subsidiaries of the		
			Company	For	For
			Approve Material Related Party Transactions of the Company	For	For
			Approve Reappointment and Remuneration of Mukesh D. Ambani as	1 01	FUI
				F	F
			Managing Director	For	For
			Approve Remuneration of Cost Auditors	For	For
			Reelect Arundhati Bhattacharya as Director	For	Against
			Reelect Nikhil R. Meswan as Director	For	For
			Reelect P. M. S. Prasad as Director	For	Against
30. Aug	Power Grid Corporation of India Limited	India	Accept Financial Statements and Statutory Reports	For	For
	Power Grid Corporation of India Limited	inuia			
			Approve Increase in Borrowing Limits	For	For
			Approve Issuance of Secured/Unsecured, Non-convertible, Non-		
			cumulative/Cumulative, Redeemable, Taxable/Tax-free		
			Debentures/Bonds Under Private Placement Basis	For	For
			Approve Remuneration of Cost Auditors	For	For
			Authorize Board to Fix Remuneration of Statutory Auditors	For	For
			Authorize Capitalization of Reserves for Issue of Bonus Shares	For	For
			Confirm First and Second Interim Dividend and Declare Final Dividend	For	For
			Elect Saibaba Darbamulla as Director	For	Against
			Reelect Abhay Choudhary as Director	For	Against
	Henan Shuanghui Investment & Developme	ent	. 100.0017 Ibridy Orloadiary do Diffolio	. 01	/ www.
34 4			A Intoine Bootit Bintoin tion	Fa.,	F
31. Aug	Co., Ltd.	China	Approve Interim Profit Distribution	For	For
01. Sep	KEI Industries Limited	India	Accept Financial Statements and Statutory Reports	For	For
			Approve Reappointment and Remuneration of Anil Gupta as Chairman-		
			cum-Managing Director	For	Against
			Approve Remuneration of Cost Auditors	For	For
			Confirm Interim Dividend as Final Dividend	For	For
			Reelect Rajeev Gupta as Director	For	Against
06. Sep	Ashtead Group Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
	'		Appoint PricewaterhouseCoopers LLP as Auditors	For	For
			Approve Final Dividend	For	For
			Approve Remuneration Report	For	For
			Authorise Audit Committee to Fix Remuneration of Auditors	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with	1 01	101
				For	For
			an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Re-elect Angus Cockburn as Director	For	For
			Re-elect Brendan Horgan as Director	For	For
			Re-elect Jill Easterbrook as Director	For	For
			Re-elect Lindsley Ruth as Director	For	For
			Re-elect Lucinda Riches as Director	For	For
			Re-elect Michael Pratt as Director	For	For
			Re-elect Paul Walker as Director	-	-
				For	For
			Re-elect Renata Ribeiro as Director	For	For
			Re-elect Tanya Fratto as Director	For	For
	Casey's General Stores, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Disclose Supplier Code of Conduct and Responsible Sourcing Details	Against	For
			Elect Director Allison M. Wing	For	For
			Elect Director Cara K. Heiden	For	For
			Elect Director Darren M. Rebelez	For	Against
			Elect Director David K. Lenhardt	For	Against
			Elect Director Donald E. Frieson	For	For
			Elect Director Gregory A. Trojan	For	For
			Elect Director Judy A. Schmeling	For	For
			Elect Director Larree M. Renda	For	For
	·		Elect Director Michael Spanos	For	For
			Elect Director Sri Donthi	For	For
			Ratify KPMG LLP as Auditors	For	For
				1 01	ги
			Report on Efforts to Reduce GHG Emissions in Alignment with Paris	A main at	F
			Agreement Goal	Against	For
	Compagnie Financiere Richemont SA	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
			Amend Articles Re: Board of Directors; External Mandates for Members		
			of the Board of Directors and Executive Committee	For	For
			Amend Articles Re: Editorial Changes	For	For
			Amend Articles Re: General Meeting	For	Split
	·		Amend Articles Re: Registration Threshold for Nominees	For	Split
			Amend Articles Re: Restriction on Empty Voting	For	For
			Appoint Fiona Druckenmiller as Member of the Compensation Committee	For	For
			·		
			Appoint Jasmine Whitbread as Member of the Compensation Committee	FUI	Split

			Approve Allocation of Income and Ordinary Dividends of CHF 2.50 per		
			Registered A Share and CHF 0.25 per Registered B Share and a Specia	ıl	
			Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per		
			Registered B Share	For	For
			Approve Discharge of Board and Senior Management  Approve Fixed Remuneration of Executive Committee in the Amount of	For	For
			CHF 8 Million	For	Split
			Approve Remuneration of Directors in the Amount of CHF 8.3 Million	For	For
			Approve Variable Remuneration of Executive Committee in the Amount		
			of CHF 17.2 Million	For	Against
			Approve Virtual-Only or Hybrid Shareholder Meetings	For	Split
			Designate Etude Gampert Demierre Moreno as Independent Proxy	For	Split
			Elect Bram Schot as Director	For For	Split
			Elect Fiona Druckenmiller as Director  Elect Wendy Luhabe as Representative of Category A Registered	FUI	Split
			Shares	For	Split
			Ratify PricewaterhouseCoopers SA as Auditors	For	Split
			Reappoint Clay Brendish as Member of the Compensation Committee	For	Split
			Reappoint Guillaume Pictet as Member of the Compensation Committee	For	Split
			Reappoint Keyu Jin as Member of the Compensation Committee	For	For
			Reappoint Maria Ramos as Member of the Compensation Committee	For	Split
			Reelect Anton Rupert as Director	For	For
			Reelect Burkhart Grund as Director  Reelect Clay Brendish as Director	For	For
			Reelect Guillaume Pictet as Director	For For	Split Against
			Reelect Jasmine Whitbread as Director	For	Split
			Reelect Jean-Blaise Eckert as Director	For	Against
			Reelect Jeff Moss as Director	For	For
			Reelect Jerome Lambert as Director	For	For
			Reelect Johann Rupert as Director and Board Chair	For	Split
			REELECT JOHANN RUPERT AS DIRECTOR AND BOARD CHAIR	For	For
			Reelect Josua Malherbe as Director	For	Against
			Reelect Keyu Jin as Director	For	For
			Reelect Maria Ramos as Director	For	For
			Reelect Nikesh Arora as Director	For	Split
			REELECT NIKESH ARORA AS DIRECTOR  Reelect Patrick Thomas as Director	For For	For For
				For	
			Reelect Vesna Nevistic as Director  Reelect Wendy Luhabe as Director	For	For For
			Transact Other Business (Voting)	For	Against
7. Sep	Hindustan Unilever Limited	India	Elect Neelam Dhawan as Director	For	For
. оор	I III GGGGG GGGGGG	maia	Reelect Leo Puri as Director	For	For
	Kweichow Moutai Co., Ltd.	China	Elect Wang Li as Non-independent Director	For	For
	G-Bits Network Technology (Xiamen) Co.,				
3. Sep	Ltd.	China	Approve Interim Profit Distribution	For	For
9. Sep	APL Apollo Tubes Limited	India	Accept Financial Statements and Statutory Reports	For	For
			Approve Final Dividend	For	For
			Approve Remuneration of Cost Auditors	For	For
	Inspur Electronic Information Industry Co.,		Reelect Rahul Gupta as Director	For	Against
1. Sep	Ltd.	China	Approve Amendments to Articles of Association	For	For
			Approve Company's Eligibility for Corporate Bond Issuance	For	For
			Approve Public Issuance of Corporate Bond for Professional Investors	For	For
			Approve to Appoint Auditor	For	For
			Elect Liu Yaohui as Non-independent Director	For	For
			Elect Wang Guanhua as Supervisor	For	For
	Yunnan Energy New Material Co., Ltd.	China	Approve Interim Profit Distribution	For	For
2. Sep	Gaona Aero Material Co., Ltd.	China	Approve Provision of Guarantee	For	For
			Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For
			Approve Repurchase and Cancellation of Performance Shares and	101	1-01
			Adjustment of Repurchase Price and Repurchase Amount	For	For
	Gen Digital Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Emily Heath	For	For
		<del></del>	Elect Director Eric K. Brandt	For	For
			Elect Director Frank E. Dangeard	For	For
			Elect Director Nora M. Denzel	For	For
			Elect Director Payol Raudis	For	For
			Elect Director Pavel Baudis Elect Director Peter A. Feld	For For	For For
			Elect Director Peter A. Feld  Elect Director Sherrese M. Smith	For	For
			Elect Director Susan P. Barsamian	For	For
			Elect Director Vincent Pilette	For	For
			Ratify KPMG LLP as Auditors	For	For
			Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
			Approve Authorization of the Board to Handle All Matters Related to		
		China	Employee Share Purchase Plan	For	Against
	Hundsun Technologies, Inc.		Approve Authorization of the Board to Handle All Matters Related to		Against
	Hundsun Technologies, Inc.		Stock Ontion Incontino Plan	For	
	Hundsun Technologies, Inc.		Stock Option Incentive Plan  Approve Change of Registered Address and Amend Articles of	For	Against
	Hundsun Technologies, Inc.		Stock Option Incentive Plan Approve Change of Registered Address and Amend Articles of Association		For
	Hundsun Technologies, Inc.		Approve Change of Registered Address and Amend Articles of	For For	For
	Hundsun Technologies, Inc.		Approve Change of Registered Address and Amend Articles of Association Approve Draft and Summary of Employee Share Purchase Plan Approve Methods to Assess the Performance of Plan Participants	For For	-
	Hundsun Technologies, Inc.		Approve Change of Registered Address and Amend Articles of Association  Approve Draft and Summary of Employee Share Purchase Plan Approve Methods to Assess the Performance of Plan Participants Regarding Employee Share Purchase Plan	For	For
	Hundsun Technologies, Inc.		Approve Change of Registered Address and Amend Articles of Association Approve Draft and Summary of Employee Share Purchase Plan Approve Methods to Assess the Performance of Plan Participants Regarding Employee Share Purchase Plan Approve Methods to Assess the Performance of Plan Participants	For For	For Against Against
	Hundsun Technologies, Inc.		Approve Change of Registered Address and Amend Articles of Association Approve Draft and Summary of Employee Share Purchase Plan Approve Methods to Assess the Performance of Plan Participants Regarding Employee Share Purchase Plan Approve Methods to Assess the Performance of Plan Participants Regarding Stock Option Incentive Plan	For For	For Against Against Against
			Approve Change of Registered Address and Amend Articles of Association Approve Draft and Summary of Employee Share Purchase Plan Approve Methods to Assess the Performance of Plan Participants Regarding Employee Share Purchase Plan Approve Methods to Assess the Performance of Plan Participants Regarding Stock Option Incentive Plan Approve Stock Option Incentive Plan and Its Summary	For For	For Against Against
	Hundsun Technologies, Inc.  Jiangsu Changshu Rural Commercial Bank Co., Ltd.	China	Approve Change of Registered Address and Amend Articles of Association Approve Draft and Summary of Employee Share Purchase Plan Approve Methods to Assess the Performance of Plan Participants Regarding Employee Share Purchase Plan Approve Methods to Assess the Performance of Plan Participants Regarding Stock Option Incentive Plan	For For	For Against Against Against

			Approve Amendments to Articles of Association	For	Against
			Approve Amendments to Articles of Association  Approve to Appoint Auditor	For	For
	NIKE Inc	USA	11 11		One Year
	NIKE, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	-
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Alan B. Graf, Jr.	For	For
			Elect Director Cathleen Benko	For	For
			Elect Director John Rogers, Jr.	For	Split
			Elect Director Robert Swan	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Report on Effectiveness of Supply Chain Management on Equity Goals	. 51	
			and Human Rights Commitments	Against	Split
			<u> </u>		
			Report on Median Gender/Racial Pay Gap	Against	For
. Sep	Logitech International S.A.	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Christopher Jones	For	For
			ADDITIONAL AND/OR COUNTER-PROPOSALS: VOTES CONSENTING TO ANY ADDITIONAL RESOLUTION WILL BE CONSIDERED AS PROPOSED/RECOMMENDED BY THE BOARD OF		
	LOCITECULINTEDNATIONALOA	0 % 1 1	DIRECTORS. VOTES AGAINST SUCH RESOLUTION WILL BE CONSIDERED AS REJECTION TO THE ITEM. VOTES TO ABSTAIN FROM VOTING ON THIS ITEM WILL BE CONSIDERED	F	
	LOGITECH INTERNATIONAL SA	Switzerland	CORRESPONDINGLY	For	Against
			ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY		
			VOTES ON EXECUTIVE COMPENSATION (THE BOARD		
			RECOMMENDS A VOTE OF '1 YEAR') - PLEASE SELECT 'YES' FOR 1		_
			YEAR, 'NO' FOR 2 YEARS AND ' ABSTENTION' FOR 3 YEARS	For	For
			ADVISORY VOTE ON THE SWISS COMPENSATION REPORT FOR		
			FISCAL YEAR 2023	For	Split
			ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICERS		
			COMPENSATION FOR FISCAL YEAR 2023	For	Split
			AMENDMENTS OF THE ARTICLES OF INCORPORATION:		· ·
			ADMINISTRATIVE AMENDMENTS TO THE ARTICLES OF		
			INCORPORATION	For	For
			AMENDMENTS OF THE ARTICLES OF INCORPORATION: CREATION		
			OF A CAPITAL BAND	For	Split
			AMENDMENTS OF THE ARTICLES OF INCORPORATION: SHAREHOLDERS RIGHTS AND GENERAL MEETING OF		•
			SHAREHOLDERS	For	For
			APPROPRIATION OF AVAILABLE EARNINGS AND DECLARATION	F	_
			OF DIVIDEND	For	For
	<u> </u>		APPROVAL OF COMPENSATION FOR THE BOARD OF DIRECTORS		
			FOR THE 2023 TO 2024 BOARD YEAR	For	For
			APPROVAL OF COMPENSATION FOR THE GROUP MANAGEMENT		
			TEAM FOR FISCAL YEAR 2025	For	Split
			APPROVAL OF THE ANNUAL REPORT, THE CONSOLIDATED	. 01	Opin
			FINANCIAL STATEMENTS AND THE STATUTORY FINANCIAL STATEMENTS OF LOGITECH INTERNATIONAL S.A. FOR FISCAL		
			YEAR 2023	For	Split
			ELECTION OF MS. DEBORAH THOMAS AS A MEMBER OF		
			COMPENSATION COMMITTEE	For	For
			RE-ELECTION OF DR. EDOUARD BUGNION AS A BOARD OF	1 01	1 01
			DIRECTOR	For	For
			RE-ELECTION OF DR. PATRICK AEBISCHER AS A BOARD OF	1 01	1 01
				For	For
			DIRECTOR	For	For
			RE-ELECTION OF ETUDE REGINA WENGER AND SARAH KEISER-	_	_
			WUEGER AS INDEPENDENT REPRESENTATIVE	For	For
			RE-ELECTION OF KPMG AG AS LOGITECH'S AUDITORS AND		
			RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS		
			LOGITECH'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING		
			FIRM FOR FISCAL YEAR 2024	For	For
			RE-ELECTION OF MR. CHRISTOPHER JONES AS A BOARD OF		
			DIRECTOR	For	For
			RE-ELECTION OF MR. GUY GECHT AS A BOARD OF DIRECTOR	For	For
			RE-ELECTION OF MR. KWOK WANG NG AS A BOARD OF	_	_
			DIRECTOR	For	For
		·	RE-ELECTION OF MR. KWOK WANG NG AS A MEMBER OF	_	
			COMPENSATION COMMITTEE	For	For
	<u> </u>		RE-ELECTION OF MR. SASCHA ZAHND AS A BOARD OF DIRECTOR	For	For
			RE-ELECTION OF MS. DEBORAH THOMAS AS A BOARD OF		
			DIRECTOR	For	For
			RE-ELECTION OF MS. MARJORIE LAO AS A BOARD OF DIRECTOR		For
			RE-ELECTION OF MS. NEELA MONTGOMERY AS A BOARD OF		
			DIRECTOR	For	For
			RE-ELECTION OF MS. NEELA MONTGOMERY AS A MEMBER OF	, UI	1 01
			COMPENSATION COMMITTEE	For	For
			CONTRIBUTION CONSISTINE	For	ı VI
			DE ELECTION DE MO WENDY BEGIZED AS A BOARD DE SIBEOTOR	For	For
			RE-ELECTION OF MS. WENDY BECKER AS A BOARD OF DIRECTOR RE-ELECTION OF MS. WENDY BECKER AS CHAIRPERSON OF THE	. 1 UI	For
			BOARD OF DIRECTORS	For	Fo-
			RELEASE OF THE BOARD OF DIRECTORS AND EXECUTIVE OFFICERS FROM LIABILITY FOR ACTIVITIES DURING FISCAL YEAR	For	For
			2023		Eo-
				For	For
	NetApp, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
	нетарр, пс.		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	негарр, шс.		Amend Omnibus Stock Plan	For	For
	метърр, шс.				
	метър, пс.		Amend Qualified Employee Stock Purchase Plan	For	
	меиърр, ши.		Amend Qualified Employee Stock Purchase Plan	For	For
	тчегурр, пто.		Elect Director Carrie Palin	For	For
	тег-үрг, т.с.				
	тчегурр, пто.		Elect Director Carrie Palin	For	For
	тегурр, пс.		Elect Director Carrie Palin Elect Director Deborah L. Kerr Elect Director Deepak Ahuja	For For	For For For
	тчегурр, пто.		Elect Director Carrie Palin Elect Director Deborah L. Kerr Elect Director Deepak Ahuja Elect Director George Kurian	For For For	For For For
	тчегурр, пто.		Elect Director Carrie Palin Elect Director Deborah L. Kerr Elect Director Deepak Ahuja Elect Director George Kurian Elect Director George T. Shaheen	For For For For	For For For For
	тегурр, по.		Elect Director Carrie Palin Elect Director Deborah L. Kerr Elect Director Deepak Ahuja Elect Director George Kurian Elect Director George T. Shaheen Elect Director Gerald Held	For For For For For	For For For For For For
	тчегурр, пто.		Elect Director Carrie Palin Elect Director Deborah L. Kerr Elect Director Deepak Ahuja Elect Director George Kurian Elect Director George T. Shaheen	For For For For	For For For For
	тегурр, по.		Elect Director Carrie Palin Elect Director Deborah L. Kerr Elect Director Deepak Ahuja Elect Director George Kurian Elect Director George T. Shaheen Elect Director Gerald Held	For For For For For	For For For For For For

			Ratify Deloitte & Touche LLP as Auditors	For	For
			Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
	PIMCO Global Investors Series Global		Treaded Ownership Threshold for Charenolders to Call Opedia Mediling	/ tguiriot	/ iguillot
	Investment Grade Credit Fund	Ireland	Approve Amendments to the Memorandum and Articles of Association	For	For
			Authorise Board to Fix Remuneration of Auditors	For	For
			Ratify PricewaterhouseCoopers as Auditors	For	For
Sep	Conagra Brands, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Approve Omnibus Stock Plan	For	For
			Elect Director Anil Arora Elect Director Denise A. Paulonis	For	For For
			Elect Director Emanuel "Manny" Chirico	For For	For
			Elect Director Fran Horowitz	For	For
			Elect Director Francisco J. Fraga	For	For
			Elect Director George Dowdie	For	For
			Elect Director Melissa Lora	For	For
			Elect Director Richard H. Lenny	For	For
			Elect Director Ruth Ann Marshall	For	Against
			Elect Director Sean M. Connolly	For	For
			Elect Director Thomas "Tony" K. Brown	For	For
			Provide Right to Call a Special Meeting	Against	For
			Ratify KPMG LLP as Auditors	For	For
. Sep	Beijing Kingsoft Office Software, Inc.	China	Amend Articles of Association	For	For
			Approve Use of Excess Raised Funds to Replenish Working Capital	For	For
	Guangzhou Restaurant Group Co., Ltd.	China	Amend Decision-making System for Related-Party Transaction	For	For
	·		Approve Appointment of Financial Auditor and Internal Control Auditor	For	For
	Himile Mechanical Science & Technology			_	
	(Shandong) Co., Ltd.	China	Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Draft and Summary of Employee Share Purchase Plan	For	Against
			Approve Methods to Assess the Performance of Plan Participants	For	Against
			Elect Liu Haitao as Director	For	For
			Elect Liu Zhifeng as Director	For	For
			Elect Ma Guanglin as Director	For	For
			Elect Shan Jiqiang as Director	For	For
			Elect Tang Lixing as Supervisor	For	For
			Elect Wang Xiaodong as Director	For	For
			Elect Wang Xinyu as Director	For	For
			Elect Xu Dehui as Director	For	For
			Elect Yao Yuan as Director	For	For
	iShares VI Public Limited Company - iShares		Elect Zhang Wei as Director	For	For
	Global Corp Bond EUR Hdgd UCITS ETF	Ireland	Accept Financial Statements and Statutory Reports	For	For
	Clobal Colp Bolla Edit Haga Coll CET	irciana	Authorise Board to Fix Remuneration of Auditors	For	For
			Elect Padraig Kenny as Director	For	For
			Elect Peter Vivian as Director	For	For
			Ratify Deloitte as Auditors	For	For
			Re-elect Deirdre Somers as Director	For	For
			Re-elect Ros O'Shea as Director	For	For
			Re-elect William McKechnie as Director	For	Against
			ADDITIONAL AND/OR COUNTER- PROPOSALS: VOTES		
			CONSENTING TO ANY ADDITIONAL RESOLUTION WILL BE		
	NOVA DTIO A O	0 11 1	CONSIDERED AS PROPOSED/RECOMMENDED BY THE BOARD OF	A l4-:	
	NOVARTIS AG	Switzerland	DIRECTORS  Approve CHF 22.8 Million Reduction in Share Capital via Reduction of	Abstain	Against
			Nominal Value in Connection with the Spin-Off	For	For
			Approve Special Distribution by Way of a Dividend in Kind to Effect the	1 01	1 01
			Spin-Off of Sandoz Group AG	For	For
			REDUCTION OF SHARE CAPITAL IN CONNECTION WITH THE SPIN-		
			OFF OF SANDOZ GROUP AG	For	For
			Transact Other Business (Voting)	For	Split
	Shenzhen YUTO Packaging Technology Co.,				
	Ltd.	China	Amend Related Party Transaction Management System	For	For
_	DVD 0		Approve Interim Profit Distribution	For	For
. Sep	BYD Company Limited	China	Approve Remuneration of Directors	For	For
			Approve Remuneration of Supervisors	For	For
			Elect Cai Hong-ping as Director	For	For
			Elect Huang Jiang-feng as Supervisor	For	For
			Elect Ly Viong-vong on Director	For	For
			Elect Lv Xiang-yang as Director	For	Against
			Elect Wang Chuan-fu as Director	For	For
			Elect Xia Zuo-quan as Director	For	For
			Elect Yu Ling as Director Elect Zhang Min as Director	For	For
				For For	For For
					FUI
	Sinceal Holding Co. 1td	China	Elect Zhu Ai-yun as Supervisor		For
	Sinoseal Holding Co., Ltd.	China	Approve Interim Profit Distribution	For	For
Sen			Approve Interim Profit Distribution Adopt GHG Emissions Reduction Targets Aligned with the Paris	For	
. Sep	Sinoseal Holding Co., Ltd.  Darden Restaurants, Inc.	China	Approve Interim Profit Distribution Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	For Against	For
. Sep			Approve Interim Profit Distribution Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Advisory Vote on Say on Pay Frequency	For Against One Year	For One Year
. Sep			Approve Interim Profit Distribution Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For Against One Year For	For One Year For
. Sep			Approve Interim Profit Distribution Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles M. Sonsteby	For Against One Year For For	For One Year For For
. Sep			Approve Interim Profit Distribution  Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Charles M. Sonsteby  Elect Director Cynthia T. Jamison	Against One Year For For For	For One Year For For
. Sep			Approve Interim Profit Distribution Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles M. Sonsteby Elect Director Cynthia T. Jamison Elect Director James P. Fogarty	Against One Year For For For For	For One Year For For For
. Sep			Approve Interim Profit Distribution Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles M. Sonsteby Elect Director Cynthia T. Jamison Elect Director James P. Fogarty Elect Director Juliana L. Chugg	Against One Year For For For For For	For One Year For For For For For
Sep			Approve Interim Profit Distribution Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles M. Sonsteby Elect Director Cynthia T. Jamison Elect Director James P. Fogarty Elect Director Juliana L. Chugg Elect Director Margaret Shan Atkins	Against One Year For For For For For For For	For One Year For For For For For For For For
Sep			Approve Interim Profit Distribution Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles M. Sonsteby Elect Director Cynthia T. Jamison Elect Director James P. Fogarty Elect Director James P. Fogarty Elect Director Juliana L. Chugg Elect Director Managaret Shan Atkins Elect Director Nana Mensah	For Against One Year For For For For For For For For For Fo	For One Year For For For For For For For For For
Sep			Approve Interim Profit Distribution Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles M. Sonsteby Elect Director Charles M. Sonsteby Elect Director James P. Fogarty Elect Director Juliana L. Chugg Elect Director Margaret Shan Atkins Elect Director Margaret Shan Atkins Elect Director Ricardo (Rick) Cardena	For Against One Year For For For For For For For For For Fo	For One Year For For For For For For For For For Fo
Sep			Approve Interim Profit Distribution Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles M. Sonsteby Elect Director Cynthia T. Jamison Elect Director James P. Fogarty Elect Director Juliana L. Chugg Elect Director Margaret Shan Atkins Elect Director Nana Mensah Elect Director Ricardo (Rick) Cardena Elect Director Timothy J. Wilmott	For Against One Year For For For For For For For For For Fo	For One Year For For For For For For For For For Fo
. Sep			Approve Interim Profit Distribution Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles M. Sonsteby Elect Director Charles M. Sonsteby Elect Director James P. Fogarty Elect Director Juliana L. Chugg Elect Director Margaret Shan Atkins Elect Director Margaret Shan Atkins Elect Director Ricardo (Rick) Cardena	For Against One Year For For For For For For For For For Fo	For One Year For For For For For For For For For Fo

21. Sep					
	FedEx Corporation	USA	Adopt a Paid Sick Leave Policy	Against	Against
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Clawback Policy	For Against	Against
			Elect Director Amy B. Lane	For	Against For
			Elect Director David P. Steiner	For	For
			Elect Director Frederick P. Perpall	For	For
			Elect Director Frederick W. Smith	For	For
			Elect Director Joshua Cooper Ramo	For	For
			Elect Director Marvin R. Ellison	For	For
		Elect Director Nancy A. Norton	For	For	
			Elect Director Paul S. Walsh	For	Against
			Elect Director R. Brad Martin	For	For
			Elect Director Rajesh Subramaniam	For	For
			Elect Director Stephen E. Gorman	For	For
			Elect Director Susan C. Schwab	For	For
			Elect Director Susan Patricia Griffith	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Report on Climate Risk in Retirement Plan Options	Against	Against
			Report on Just Transition	Against	For
	ONEOK, Inc.	USA	Adjourn Meeting	For	For
			Issue Shares in Connection with the Merger	For	For
	Take-Two Interactive Software, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Stock Plan	For	For
			Elect Director Ellen Siminoff	For	For
			Elect Director J Moses	For	For
			Elect Director LaVerne Srinivasan	For	For
			Elect Director Michael Dornemann	For	For
			Elect Director Michael Sheresky	For	For
			Elect Director Paul Viera	For	For
			Elect Director Roland Hernandez	For	For
			Elect Director Strauss Zelnick	For	For
			Elect Director Susan Tolson	For	For
			Elect Director William "Bing" Gordon	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Approve Appointment and Remuneration of Mukundan C. P. Menon as		
	Voltas Limited	India	Executive Director	For	Against
_	Beijing Oriental Yuhong Waterproof			_	_
Sep	Technology Co., Ltd.	China	Approve Amendments to Articles of Association	For	For
			Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Draft and Summary of Performance Shares Incentive Plan (1)	For	Against
			Approve Draft and Summary of Performance Shares Incentive Plan (2)	For	Against
			Approve Increase in Registered Capital	For	For
			Approve Methods to Assess the Performance of Plan Participants (1)	For	Against
			Approve Methods to Assess the Performance of Plan Participants (2)	For	Against
. Sep	General Mills, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director C. Kim Goodwin	For	For
			Elect Director Diane L. Neal	For	For
			Elect Director Elizabeth C. Lempres	For	For
			Elect Director Eric D. Sprunk	For	For
			Elect Director Jeffrey L. Harmening	For	For
			Elect Director Jo Ann Jenkins	For	For
			Elect Director Jorge A. Uribe	For	For
				For	
			Elect Director Maria A. Sastre		For
			Elect Director Maria G. Henry	For	For
			Elect Director Maria G. Henry Elect Director R. Kerry Clark	For For	For For
			Elect Director Maria G. Henry Elect Director R. Kerry Clark Elect Director Steve Odland	For	For
			Elect Director Maria G. Henry Elect Director R. Kerry Clark Elect Director Steve Odland Provide Right to Call a Special Meeting at a 10 Percent Ownership	For For	For For
			Elect Director Maria G. Henry Elect Director R. Kerry Clark Elect Director Steve Odland Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For For	For For
			Elect Director Maria G. Henry Elect Director R. Kerry Clark Elect Director Steve Odland Provide Right to Call a Special Meeting at a 10 Percent Ownership	For For	For For
			Elect Director Maria G. Henry Elect Director R. Kerry Clark Elect Director Steve Odland Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership	For For Against	For For For
Sep	Lasertec Corp.	Japan	Elect Director Maria G. Henry  Elect Director R. Kerry Clark  Elect Director Steve Odland  Provide Right to Call a Special Meeting at a 10 Percent Ownership  Threshold  Provide Right to Call a Special Meeting at a 25 Percent Ownership  Threshold	For For Against	For For For
Sep	Lasertec Corp.	Japan	Elect Director Maria G. Henry Elect Director R. Kerry Clark Elect Director Steve Odland Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify KPMG LLP as Auditors	For For Against For For	For For For For
Sep	Lasertec Corp.	Japan	Elect Director Maria G. Henry  Elect Director R. Kerry Clark  Elect Director Steve Odland  Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold  Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold  Ratify KPMG LLP as Auditors  Amend Articles to Allow Virtual Only Shareholder Meetings  Approve Allocation of Income, with a Final Dividend of JPY 128	For For Against For For For For For For	For For For For For For For For
Sep	Lasertec Corp.	Japan	Elect Director Maria G. Henry Elect Director R. Kerry Clark Elect Director Steve Odland Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify KPMG LLP as Auditors Amend Articles to Allow Virtual Only Shareholder Meetings	For For Against For For For For For For For	For For For For For For For For For
Sep	Lasertec Corp.	Japan	Elect Director Maria G. Henry Elect Director R. Kerry Clark Elect Director Steve Odland Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify KPMG LLP as Auditors Amend Articles to Allow Virtual Only Shareholder Meetings Approve Allocation of Income, with a Final Dividend of JPY 128 Approve Annual Bonus	For For Against For For For For For For For	For
Sep	Lasertec Corp.	Japan	Elect Director Maria G. Henry Elect Director R. Kerry Clark Elect Director Steve Odland Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify KPMG LLP as Auditors Amend Articles to Allow Virtual Only Shareholder Meetings Approve Allocation of Income, with a Final Dividend of JPY 128 Approve Annual Bonus Approve Restricted Stock Plan Elect Director Iwata, Yoshiko	For For Against For For For For For For For	For For For For For For Against
Sep	Lasertec Corp.	Japan	Elect Director Maria G. Henry  Elect Director R. Kerry Clark  Elect Director Steve Odland  Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold  Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold  Ratify KPMG LLP as Auditors  Amend Articles to Allow Virtual Only Shareholder Meetings  Approve Allocation of Income, with a Final Dividend of JPY 128  Approve Annual Bonus  Approve Restricted Stock Plan Elect Director Iwata, Yoshiko  Elect Director Kamide, Kunio	For For Against For	For
Sep	Lasertec Corp.	Japan	Elect Director Maria G. Henry Elect Director R. Kerry Clark Elect Director Steve Odland Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify KPMG LLP as Auditors Amend Articles to Allow Virtual Only Shareholder Meetings Approve Allocation of Income, with a Final Dividend of JPY 128 Approve Annual Bonus Approve Restricted Stock Plan Elect Director Iwata, Yoshiko	For For Against For	For
Sep	Lasertec Corp.	Japan	Elect Director Maria G. Henry Elect Director R. Kerry Clark Elect Director Steve Odland Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify KPMG LLP as Auditors Amend Articles to Allow Virtual Only Shareholder Meetings Approve Allocation of Income, with a Final Dividend of JPY 128 Approve Annual Bonus Approve Restricted Stock Plan Elect Director Iwata, Yoshiko Elect Director Kamide, Kunio Elect Director Kisunose, Haruhiko Elect Director Mihara, Koji	For For Against For	For
Sep	Lasertec Corp.	Japan	Elect Director Maria G. Henry  Elect Director R. Kerry Clark  Elect Director Steve Odland  Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold  Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold  Ratify KPMG LLP as Auditors  Amend Articles to Allow Virtual Only Shareholder Meetings Approve Allocation of Income, with a Final Dividend of JPY 128  Approve Annual Bonus Approve Restricted Stock Plan  Elect Director Iwata, Yoshiko  Elect Director Kamide, Kunio  Elect Director Kusunose, Haruhiko  Elect Director Misawa, Yutaro	For For Against  For For For For For For For For For Fo	For
Sep	Lasertec Corp.	Japan	Elect Director Maria G. Henry  Elect Director R. Kerry Clark  Elect Director Steve Odland  Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold  Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold  Ratify KPMG LLP as Auditors  Amend Articles to Allow Virtual Only Shareholder Meetings Approve Allocation of Income, with a Final Dividend of JPY 128  Approve Annual Bonus  Approve Restricted Stock Plan  Elect Director Iwata, Yoshiko  Elect Director Kusunose, Haruhiko  Elect Director Kusunose, Haruhiko  Elect Director Mihara, Koji  Elect Director Mihara, Koji  Elect Director Misawa, Yutaro  Elect Director Moriizumi, Koichi	For For Against  For For For For For For For For For Fo	For
Sep	Lasertec Corp.	Japan	Elect Director Maria G. Henry Elect Director R. Kerry Clark Elect Director Steve Odland Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify KPMG LLP as Auditors Amend Articles to Allow Virtual Only Shareholder Meetings Approve Allocation of Income, with a Final Dividend of JPY 128 Approve Annual Bonus Approve Restricted Stock Plan Elect Director Iwata, Yoshiko Elect Director Kusunose, Haruhiko Elect Director Kisawa, Kutaro Elect Director Misawa, Koji Elect Director Misawa, Yutaro Elect Director Misawa, Yutaro Elect Director Morizumi, Koichi Elect Director Okabayashi, Osamu	For For Against  For For For For For For For For For Fo	For
Sep	Lasertec Corp.	Japan	Elect Director Maria G. Henry Elect Director R. Kerry Clark Elect Director Steve Odland Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify KPMG LLP as Auditors Amend Articles to Allow Virtual Only Shareholder Meetings Approve Allocation of Income, with a Final Dividend of JPY 128 Approve Annual Bonus Approve Restricted Stock Plan Elect Director Iwata, Yoshiko Elect Director Kamide, Kunio Elect Director Kisawa, Yutaro Elect Director Misawa, Yutaro Elect Director Morizumi, Koichi Elect Director Morizumi, Koichi Elect Director Okabayashi, Osamu Elect Director Sendoda, Tetsuya	For For Against  For For For For For For For For For Fo	For
Sep			Elect Director Maria G. Henry  Elect Director R. Kerry Clark  Elect Director Steve Odland  Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold  Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold  Ratify KPMG LLP as Auditors  Amend Articles to Allow Virtual Only Shareholder Meetings  Approve Allocation of Income, with a Final Dividend of JPY 128  Approve Annual Bonus  Approve Restricted Stock Plan  Elect Director Iwata, Yoshiko  Elect Director Kamide, Kunio  Elect Director Kusunose, Haruhiko  Elect Director Mihara, Koji  Elect Director Mihara, Koji  Elect Director Moriizumi, Koichi  Elect Director Okabayashi, Osamu  Elect Director Sandoda, Tetsuya  Elect Director Tajima, Atsushi	For	For
Sep	Lasertec Corp.  Max Healthcare Institute Limited	Japan	Elect Director Maria G. Henry Elect Director R. Kerry Clark Elect Director Steve Odland Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify KPMG LLP as Auditors Amend Articles to Allow Virtual Only Shareholder Meetings Approve Allocation of Income, with a Final Dividend of JPY 128 Approve Annual Bonus Approve Restricted Stock Plan Elect Director Iwata, Yoshiko Elect Director Kusunose, Haruhiko Elect Director Kishara, Koji Elect Director Misawa, Yutaro Elect Director Misawa, Yutaro Elect Director Morizumi, Koichi Elect Director Sendoda, Tetsuya Elect Director Sendoda, Tetsuya Elect Director Sendoda, Tetsuya Elect Director Selma, Atsushi Accept Consolidated Financial Statements and Statutory Reports	For For Against  For For For For For For For For For Fo	For
Sep			Elect Director Maria G. Henry Elect Director R. Kerry Clark Elect Director Steve Odland Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify KPMG LLP as Auditors Amend Articles to Allow Virtual Only Shareholder Meetings Approve Allocation of Income, with a Final Dividend of JPY 128 Approve Annual Bonus Approve Restricted Stock Plan Elect Director Iwata, Yoshiko Elect Director Kusunose, Haruhiko Elect Director Kusunose, Haruhiko Elect Director Mihara, Koji Elect Director Misawa, Yutaro Elect Director Misawa, Yutaro Elect Director More Misawa, Yutaro Elect Director Sendoda, Tetsuya Elect Director Sendoda, Tetsuya Elect Director Tajima, Atsushi Accept Consolidated Financial Statements and Statutory Reports	For	For For For For For For For For For Against For For Against For
Sep			Elect Director Maria G. Henry Elect Director R. Kerry Clark Elect Director Steve Odland Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify KPMG LLP as Auditors Amend Articles to Allow Virtual Only Shareholder Meetings Approve Allocation of Income, with a Final Dividend of JPY 128 Approve Annual Bonus Approve Restricted Stock Plan Elect Director Iwata, Yoshiko Elect Director Iwata, Yoshiko Elect Director Kamide, Kunio Elect Director Mihara, Koji Elect Director Misawa, Yutaro Elect Director Morizumi, Koichi Elect Director Morizumi, Koichi Elect Director Sendoda, Tetsuya Elect Director Sendoda, Tetsuya Elect Director Sondidated Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Amend Articles of Association - Board Related	For	For
Sep			Elect Director Maria G. Henry  Elect Director R. Kerry Clark  Elect Director Steve Odland  Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold  Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold  Ratify KPMG LLP as Auditors  Amend Articles to Allow Virtual Only Shareholder Meetings Approve Allocation of Income, with a Final Dividend of JPY 128  Approve Annual Bonus Approve Restricted Stock Plan Elect Director Iwata, Yoshiko Elect Director Kamide, Kunio Elect Director Kusunose, Haruhiko Elect Director Misawa, Yutaro Elect Director Misawa, Yutaro Elect Director Morizumi, Koichi Elect Director Scandoda, Tetsuya Elect Director Sandoda, Tetsuya Elect Director Tajima, Atsushi Accept Consolidated Financial Statements and Statutory Reports Acmed Articles of Association - Board Related Approve Final Dividend	For	For For For For For For For For Against For For Against For
Sep			Elect Director Maria G. Henry Elect Director R. Kerry Clark Elect Director Steve Odland Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify KPMG LLP as Auditors Amend Articles to Allow Virtual Only Shareholder Meetings Approve Allocation of Income, with a Final Dividend of JPY 128 Approve Annual Bonus Approve Restricted Stock Plan Elect Director Iwata, Yoshiko Elect Director Kusunose, Haruhiko Elect Director Kusunose, Haruhiko Elect Director Misawa, Yutaro Elect Director Misawa, Yutaro Elect Director Misawa, Yutaro Elect Director Morizumi, Koichi Elect Director Sendoda, Tetsuya Elect Director Tajima, Atsushi Accept Consolidated Financial Statements and Statutory Reports Amend Articles of Association - Board Related Approve Final Dividend Approve Final Dividend Approve Fixation of Tenure of Anll Kumar Bhatnagar as Non-Executive	For	For
Sep			Elect Director Maria G. Henry Elect Director R. Kerry Clark Elect Director Steve Odland Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify KPMG LLP as Auditors Amend Articles to Allow Virtual Only Shareholder Meetings Approve Allocation of Income, with a Final Dividend of JPY 128 Approve Annual Bonus Approve Restricted Stock Plan Elect Director Iwata, Yoshiko Elect Director Iwata, Yoshiko Elect Director Kamide, Kunio Elect Director Kisawa, Yutaro Elect Director Misawa, Yutaro Elect Director Misawa, Visioni Elect Director Moriizumi, Koichi Elect Director Okabayashi, Osamu Elect Director Sendoda, Tetsuya Elect Director Sendoda, Tetsuya Elect Director Sendoda Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Amend Articles of Association - Board Related Approve Fixation of Tenure of Anil Kumar Bhatnagar as Non-Executive Director for Three Years	For	For
Sep			Elect Director Maria G. Henry Elect Director R. Kerry Clark Elect Director Steve Odland Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify KPMG LLP as Auditors Amend Articles to Allow Virtual Only Shareholder Meetings Approve Allocation of Income, with a Final Dividend of JPY 128 Approve Annual Bonus Approve Restricted Stock Plan Elect Director Iwata, Yoshiko Elect Director Kamide, Kunio Elect Director Kamide, Kunio Elect Director Mihara, Koji Elect Director Misawa, Yutaro Elect Director Misawa, Vutaro Elect Director Moriizumi, Koichi Elect Director Okabayashi, Osamu Elect Director Sendoda, Tetsuya Elect Director Standdan, Tetsuya Elect Director Standalone Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Amend Articles of Association - Board Related Approve Final Dividend Approve Final Dividend Approve Final Dividend Approve Increase in Remuneration of Non-Executive Directors	For	For For For For For For For For For Against For For Against For For For For For Against For
Sep			Elect Director Maria G. Henry Elect Director R. Kerry Clark Elect Director Steve Odland Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify KPMG LLP as Auditors Amend Articles to Allow Virtual Only Shareholder Meetings Approve Allocation of Income, with a Final Dividend of JPY 128 Approve Annual Bonus Approve Restricted Stock Plan Elect Director Iwata, Yoshiko Elect Director Iwata, Yoshiko Elect Director Kamide, Kunio Elect Director Kisawa, Yutaro Elect Director Misawa, Yutaro Elect Director Misawa, Visioni Elect Director Moriizumi, Koichi Elect Director Okabayashi, Osamu Elect Director Sendoda, Tetsuya Elect Director Sendoda, Tetsuya Elect Director Sendoda Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Amend Articles of Association - Board Related Approve Fixation of Tenure of Anil Kumar Bhatnagar as Non-Executive Director for Three Years	For	For
Sep			Elect Director Maria G. Henry Elect Director R. Kerry Clark Elect Director Steve Odland Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify KPMG LLP as Auditors Amend Articles to Allow Virtual Only Shareholder Meetings Approve Allocation of Income, with a Final Dividend of JPY 128 Approve Annual Bonus Approve Restricted Stock Plan Elect Director Iwata, Yoshiko Elect Director Kusunose, Haruhiko Elect Director Kusunose, Haruhiko Elect Director Misara, Koji Elect Director Misawa, Yutaro Elect Director Misawa, Yutaro Elect Director Moriizumi, Koichi Elect Director Sendoda, Tetsuya Elect Director Tajima, Atsushi Accept Consolidated Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Amend Articles of Association - Board Related Approve Final Dividend Approve Fixation of Tenure of Anil Kumar Bhatnagar as Non-Executive Director For Three Years Approve One-Lime Performance Bonus to Abhay Soi as Chairman and	For	For
Sep			Elect Director Maria G. Henry Elect Director R. Kerry Clark Elect Director Steve Odland Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify KPMG LLP as Auditors Amend Articles to Allow Virtual Only Shareholder Meetings Approve Allocation of Income, with a Final Dividend of JPY 128 Approve Annual Bonus Approve Restricted Stock Plan Elect Director Iwata, Yoshiko Elect Director Kumide, Kunio Elect Director Kimide, Kunio Elect Director Misawa, Yutaro Elect Director Misawa, Vutaro Elect Director Misawa, Vidaro Elect Director Moriizumi, Koichi Elect Director Sendoda, Tetsuya Elect Director Sendoda, Tetsuya Elect Director Consolidated Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Amend Articles of Association - Board Related Approve Fixation of Tenure of Anil Kumar Bhatnagar as Non-Executive Director for Three Years Approve One-time Performance Bonus to Abhay Soi as Chairman and Managing Director	For	For
Sep			Elect Director Maria G. Henry Elect Director R. Kerry Clark Elect Director Steve Odland Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify KPMG LLP as Auditors Amend Articles to Allow Virtual Only Shareholder Meetings Approve Allocation of Income, with a Final Dividend of JPY 128 Approve Annual Bonus Approve Restricted Stock Plan Elect Director Iwata, Yoshiko Elect Director Iwata, Yoshiko Elect Director Kamide, Kunio Elect Director Misawa, Yutaro Elect Director Misawa, Yutaro Elect Director Misawa, Yutaro Elect Director Morizumi, Koichi Elect Director Morizumi, Koichi Elect Director Sendoda, Tetsuya Elect Director Sendoda, Tetsuya Elect Director Sendoda Statements and Statutory Reports Accept Consolidated Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports Amend Articles of Association - Board Related Approve Final Dividend Approve Fixation of Tenure of Anil Kumar Bhatnagar as Non-Executive Director for Three Years Approve One-time Performance Bonus to Abhay Sol as Chairman and Managing Director Approve Remuneration of Amrita Gangotra as Director	For	For

			Authorize Board to Approve the Proposed Director's Service Contract		
			and the Proposed Supervisor's Service Contract and Related	_	_
	Zhejiang Expressway Co., Ltd.	China		For	For
				For	For
				For	For
28. Sep	Alibaba Group Holding Limited	Cayman Islands	3 3	For	For
				For	For
			Elect Director Maggie Wei Wu Ratify PricewaterhouseCoopers Zhong Tian LLP and	For	For
			PricewaterhouseCoopers as the U.S. and Hong Kong Auditors of the		
			Company	For	For
	Diageo Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Adopt New Articles of Association	For	For
			Approve Final Dividend	For	For
			Approve Long Term Incentive Plan	For	For
			Approve Remuneration Policy	For	For
			Approve Remuneration Report	For	For
			Authorise Issue of Equity	For	For
				For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Authorise UK Political Donations and Expenditure	For	For
			Elect Debra Crew as Director	For	For
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	ENN Natural Gas Co., Ltd.	China	11	For	For
			,	For	For
				For	For
	Lamb Weston Holdings, Inc.	USA		One Year	One Year
			, ,	For	Against
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29. Sep	Aegon NV	Netherlands	• • • • • • • • • • • • • • • • • • • •	For	For
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			Elect William Connelly as Non-Executive Director Ratify Ernst & Young Accountants LLP as Independent Auditor of Aegon	For	For
				For	For
			Ratify PricewaterhouseCoopers Accountants N.V as Independent		. •.
				For	For
			Ratify PricewaterhouseCoopers Societe Cooperative, Incorporated as		
				For	For
			Accept Financial Statements and Statutory Reports and Review the	_	_
	Barings Global High Yield Bond Fund	Ireland	- 1 7	For	For
				For	For
			Change Jurisdiction, Nationality and Transfer Registered Office of the Company from Grand Duchy of Luxembourg to Bermuda, Change		
			Company from Grand Duchy of Luxembourg to Bermuda, Change Company Name from Aegon S.A to Aegon Ltd. and Approve		
30. Sep	Aegon NV	Netherlands		For	For
	g-····				
05. Okt	Bunge Limited	Bermuda	Adjourn Meeting	For	For
	g		· · ·	For	For
				For	For
	Grupo Financiero Banorte SAB de CV	Mexico		For	For
				For	For
				For	For
	RPM International Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			· · · · · ·	For	Against
					Withhold
			Flect Director Frederick R. Nance	FOR	
				For For	
			Elect Director Robert A. Livingston	For	Withhold
			Elect Director Robert A. Livingston Elect Director William B. Summers, Jr.	For For	Withhold For
06. Okt	Apollo Global Management Inc	USA	Elect Director Robert A. Livingston Elect Director William B. Summers, Jr. Ratify Deloitte & Touche LLP as Auditors	For For	Withhold For For
06. Okt	Apollo Global Management, Inc.	USA	Elect Director Robert A. Livingston Elect Director William B. Summers, Jr. Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For For	Withhold For For Against
06. Okt	Apollo Global Management, Inc.	USA	Elect Director Robert A. Livingston Elect Director William B. Summers, Jr. Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director A.B. Krongard	For For	Withhold For For

			Elect Director James Belardi	For	For
			Elect Director James Zelter	For	For
			Elect Director Jessica Bibliowicz	For	For
		·	Elect Director Kerry Murphy Healey	For	For
			Elect Director Lynn Swann	For	For
			Elect Director Marc Beilinson	For	For
			Elect Director Marc Rowan	For	For
			Elect Director Michael Ducey	For	For
			Elect Director Mitra Hormozi	For	For
			Elect Director Pamela Joyner	For	For
			Elect Director Patrick Toomey	For	For
			Elect Director Pauline Richards	For	For
			Elect Director Scott Kleinman	For	For
			Elect Director Walter (Jay) Clayton	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
09. Okt	Hundsun Technologies, Inc.	China	Approve Authorization of Board to Handle All Related Matters	For	For
			Approve Issue Manner	For	For
			Approve Issue Type	For	For
			Approve Price Range	For	For
			Approve Purpose and Usage	For	For
			Approve Relevant Arrangement for Cancellation in Accordance with the		
			Law After Repurchasing Shares and Arrangement for Company to Prevent Infringement of Interest of Creditors	For	For
-			Approve Repurchase Period	For	For
			Approve Reputchase Period  Approve Scale and Proportion of the Share Repurchase	For	For
			Approve Total Capital and Capital Source Used for the Share	1 01	1 01
			Repurchase	For	For
	Yunnan Energy New Material Co., Ltd.	China	Approve Amendments to Articles of Association	For	For
10. Okt	The Procter & Gamble Company	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
	- 1 7		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Bylaws to Require Shareholder Approval of Certain Provisions		
			Related to Director Nominations by Shareholders	Against	For
			Elect Director Amy L. Chang	For	For
		·	Elect Director Angela F. Braly	For	For
			Elect Director B. Marc Allen	For	For
			Elect Director Brett Biggs	For	For
			Elect Director Christine M. McCarthy	For	For
			Elect Director Christopher Kempczinski	For	For
			Elect Director Debra L. Lee	For	For
			Elect Director Jon R. Moeller	For	For
			Elect Director Joseph Jimenez	For	For
			Elect Director Patricia A. Woertz	For	For
			Elect Director Rajesh Subramaniam	For	For
			Elect Director Robert J. Portman	For	For
			Elect Director Sheila Bonini	For	For
			Elect Director Terry J. Lundgren	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Report on Risks Related to Operations in China	Against	Against
			report on resident to operations in orinia	7 tguii 10 t	
			Report on Third-Party Civil Rights Audit of Reverse Discrimination	Against	Against
11. Okt	Midea Group Co. Ltd.	China	Report on Third-Party Civil Rights Audit of Reverse Discrimination  Amend Related Party Transaction Management System	Against For	Against For
11. Okt	Midea Group Co. Ltd.	China	Report on Third-Party Civil Rights Audit of Reverse Discrimination  Amend Related Party Transaction Management System  Amend Working System for Independent Directors	Against	Against
11. Okt	Midea Group Co. Ltd.	China	Report on Third-Party Civil Rights Audit of Reverse Discrimination Amend Related Party Transaction Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association and Related Rules of	Against For For	Against For For
11. Okt	Midea Group Co. Ltd.	China	Report on Third-Party Civil Rights Audit of Reverse Discrimination Amend Related Party Transaction Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association and Related Rules of Procedure	Against For For	Against For For
11. Okt	Midea Group Co. Ltd.	China	Report on Third-Party Civil Rights Audit of Reverse Discrimination Amend Related Party Transaction Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association and Related Rules of Procedure Approve Authorization of Board to Handle All Related Matters	Against For For	Against For For
11. Okt	Midea Group Co. Ltd.	China	Report on Third-Party Civil Rights Audit of Reverse Discrimination Amend Related Party Transaction Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association and Related Rules of Procedure Approve Authorization of Board to Handle All Related Matters Approve Company's Transformation into an Overseas Raised Fund	Against For For For For	Against For For For
11. Okt	Midea Group Co. Ltd.	China	Report on Third-Party Civil Rights Audit of Reverse Discrimination Amend Related Party Transaction Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association and Related Rules of Procedure Approve Authorization of Board to Handle All Related Matters Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares	Against For For For For For	Against For For For For For For
11. Okt	Midea Group Co. Ltd.	China	Report on Third-Party Civil Rights Audit of Reverse Discrimination Amend Related Party Transaction Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association and Related Rules of Procedure Approve Authorization of Board to Handle All Related Matters Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares Approve Distribution Arrangement of Cumulative Earnings	Against For For For For	Against For For For
11. Okt	Midea Group Co. Ltd.	China	Report on Third-Party Civil Rights Audit of Reverse Discrimination Amend Related Party Transaction Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association and Related Rules of Procedure Approve Authorization of Board to Handle All Related Matters Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares	Against For For For For For	Against For For For For For For
11. Okt	Midea Group Co. Ltd.	China	Report on Third-Party Civil Rights Audit of Reverse Discrimination Amend Related Party Transaction Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association and Related Rules of Procedure Approve Authorization of Board to Handle All Related Matters Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares Approve Distribution Arrangement of Cumulative Earnings Approve Issuance of H Class Shares and Listing in Hong Kong Stock	Against For For For For For For	Against For For For For For For
11. Okt	Midea Group Co. Ltd.	China	Report on Third-Party Civil Rights Audit of Reverse Discrimination Amend Related Party Transaction Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association and Related Rules of Procedure Approve Authorization of Board to Handle All Related Matters Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares Approve Distribution Arrangement of Cumulative Earnings Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange	Against For For For For For For For For	Against For
11. Okt	Midea Group Co. Ltd.	China	Report on Third-Party Civil Rights Audit of Reverse Discrimination Amend Related Party Transaction Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association and Related Rules of Procedure Approve Authorization of Board to Handle All Related Matters Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares Approve Distribution Arrangement of Cumulative Earnings Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange Approve Issuance Scale	Against For For For For For For For For For	Against For
11. Okt	Midea Group Co. Ltd.	China	Report on Third-Party Civil Rights Audit of Reverse Discrimination Amend Related Party Transaction Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association and Related Rules of Procedure Approve Authorization of Board to Handle All Related Matters Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares Approve Distribution Arrangement of Cumulative Earnings Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange Approve Issuance Scale Approve Issue Manner	Against For	Against For
11. Okt	Midea Group Co. Ltd.	China	Report on Third-Party Civil Rights Audit of Reverse Discrimination Amend Related Party Transaction Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association and Related Rules of Procedure Approve Authorization of Board to Handle All Related Matters Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares Approve Distribution Arrangement of Cumulative Earnings Approve Distribution Arrangement of Cumulative Earnings Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange Approve Issue Manner Approve Issue Time Approve Offering Principles Approve Pricing Method	Against For	Against For
11. Okt	Midea Group Co. Ltd.	China	Report on Third-Party Civil Rights Audit of Reverse Discrimination Amend Related Party Transaction Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association and Related Rules of Procedure Approve Authorization of Board to Handle All Related Matters Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares Approve Distribution Arrangement of Cumulative Earnings Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange Approve Issuance Scale Approve Issue Time Approve Offering Principles Approve Pricing Method Approve Purchase of Liability Insurance for Directors, Supervisors and	Against For	Against For
11. Okt	Midea Group Co. Ltd.	China	Report on Third-Party Civil Rights Audit of Reverse Discrimination Amend Related Party Transaction Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association and Related Rules of Procedure Approve Authorization of Board to Handle All Related Matters Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares Approve Distribution Arrangement of Cumulative Earnings Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange Approve Issuance Scale Approve Issue Manner Approve Issue Manner Approve Issue Manner Approve Offering Principles Approve Pricing Method Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Against For	Against For
11. Okt	Midea Group Co. Ltd.	China	Report on Third-Party Civil Rights Audit of Reverse Discrimination Amend Related Party Transaction Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association and Related Rules of Procedure Approve Authorization of Board to Handle All Related Matters Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares Approve Distribution Arrangement of Cumulative Earnings Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange Approve Issuance Scale Approve Issue Manner Approve Issue Manner Approve Use Issue Manner Approve Pricing Method Approve Pricing Method Approve Pricing Method Approve Resolution Validity Period	Against For	Against For
11. Okt	Midea Group Co. Ltd.	China	Report on Third-Party Civil Rights Audit of Reverse Discrimination Amend Related Party Transaction Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association and Related Rules of Procedure Approve Authorization of Board to Handle All Related Matters Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares Approve Distribution Arrangement of Cumulative Earnings Approve Distribution Arrangement of Cumulative Earnings Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange Approve Issue Manner Approve Issue Manner Approve Offering Principles Approve Pricing Method Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members Approve Resolution Validity Period Approve Share Type and Par Value	Against For	Against For
11. Okt	Midea Group Co. Ltd.	China	Report on Third-Party Civil Rights Audit of Reverse Discrimination Amend Related Party Transaction Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association and Related Rules of Procedure Approve Authorization of Board to Handle All Related Matters Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares Approve Distribution Arrangement of Cumulative Earnings Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange Approve Issuance Scale Approve Issue Manner Approve Issue Time Approve Offering Principles Approve Pricing Method Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members Approve Resolution Validity Period Approve Share Type and Par Value Approve Target Subscribers	Against For	Against For
11. Okt	Midea Group Co. Ltd.	China	Report on Third-Party Civil Rights Audit of Reverse Discrimination Amend Related Party Transaction Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association and Related Rules of Procedure Approve Authorization of Board to Handle All Related Matters Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares Approve Distribution Arrangement of Cumulative Earnings Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange Approve Issuance Scale Approve Issue Manner Approve Issue Manner Approve Offering Principles Approve Pricing Method Approve Pricing Method Approve Presolution Validity Insurance for Directors, Supervisors and Senior Management Members Approve Resolution Validity Period Approve Target Subscribers Approve to Appoint Auditor	Against For	Against For
11. Okt	Midea Group Co. Ltd.	China	Report on Third-Party Civil Rights Audit of Reverse Discrimination Amend Related Party Transaction Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association and Related Rules of Procedure Approve Authorization of Board to Handle All Related Matters Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares Approve Distribution Arrangement of Cumulative Earnings Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange Approve Issuance Scale Approve Issue Manner Approve Issue Manner Approve Offering Principles Approve Pricing Method Approve Pricing Method Approve Pricing Method Approve Resolution Validity Insurance for Directors, Supervisors and Senior Management Members Approve Resolution Validity Period Approve Share Type and Par Value Approve Usage Plan of Raised Funds	Against For	Against For
11. Okt			Report on Third-Party Civil Rights Audit of Reverse Discrimination Amend Related Party Transaction Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association and Related Rules of Procedure Approve Authorization of Board to Handle All Related Matters Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares Approve Distribution Arrangement of Cumulative Earnings Approve Distribution Arrangement of Cumulative Earnings Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange Approve Issue Manner Approve Issue Manner Approve Offering Principles Approve Pricing Method Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members Approve Resolution Validity Period Approve Share Type and Par Value Approve Target Subscribers Approve Loage Plan of Raised Funds Elect Xiao Geng as Independent Director	Against For	Against For
11. Okt	Midea Group Co. Ltd.  Newmont Corporation	China	Report on Third-Party Civil Rights Audit of Reverse Discrimination Amend Related Party Transaction Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association and Related Rules of Procedure Approve Authorization of Board to Handle All Related Matters Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares Approve Distribution Arrangement of Cumulative Earnings Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange Approve Issuance Scale Approve Issue Manner Approve Issue Manner Approve Offering Principles Approve Pricing Method Approve Pricing Method Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members Approve Resolution Validity Period Approve Share Type and Par Value Approve Target Subscribers Approve to Appoint Auditor Approve to Appoint Auditor Approve Usage Plan of Raised Funds Elect Xiao Geng as Independent Director	Against For	Against For
11. Okt			Report on Third-Party Civil Rights Audit of Reverse Discrimination Amend Related Party Transaction Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association and Related Rules of Procedure Approve Authorization of Board to Handle All Related Matters Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares Approve Distribution Arrangement of Cumulative Earnings Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange Approve Issuance Scale Approve Issuance Scale Approve Issue Manner Approve Offering Principles Approve Offering Principles Approve Pricing Method Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members Approve Resolution Validity Period Approve Target Subscribers Approve Target Subscribers Approve Usage Plan of Raised Funds Elect Xiao Geng as Independent Director Adjourn Meeting Increase Authorized Common Stock	Against For	Against For
	Newmont Corporation	USA	Report on Third-Party Civil Rights Audit of Reverse Discrimination Amend Related Party Transaction Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association and Related Rules of Procedure Approve Authorization of Board to Handle All Related Matters Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares Approve Distribution Arrangement of Cumulative Earnings Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange Approve Issuance Scale Approve Issuence Scale Approve Issue Manner Approve Offering Principles Approve Offering Principles Approve Pricing Method Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members Approve Share Type and Par Value Approve Target Subscribers Approve Usage Plan of Raised Funds Elect Xiao Geng as Independent Director Adjourn Meeting Increase Authorized Common Stock Issue Shares in Connection with Transaction	Against For	Against For
11. Okt			Report on Third-Party Civil Rights Audit of Reverse Discrimination Amend Related Party Transaction Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association and Related Rules of Procedure Approve Authorization of Board to Handle All Related Matters Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares Approve Distribution Arrangement of Cumulative Earnings Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange Approve Issuance Scale Approve Issue Manner Approve Issue Manner Approve Offering Principles Approve Pricing Method Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members Approve Resolution Validity Period Approve Target Subscribers Approve Target Subscribers Approve Usage Plan of Raised Funds Elect Xiao Geng as Independent Director Adjourn Meeting Increase Authorized Common Stock Issue Shares in Connection with Transaction Advisory Vote on Say on Pay Frequency	Against For	Against For
	Newmont Corporation	USA	Report on Third-Party Civil Rights Audit of Reverse Discrimination Amend Related Party Transaction Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association and Related Rules of Procedure Approve Authorization of Board to Handle All Related Matters Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares Approve Distribution Arrangement of Cumulative Earnings Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange Approve Issuance Scale Approve Issue Manner Approve Issue Manner Approve Offering Principles Approve Pricing Method Approve Pricing Method Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members Approve Resolution Validity Period Approve Share Type and Par Value Approve Target Subscribers Approve to Appoint Auditor Approve to Appoint Auditor Approve Usage Plan of Raised Funds Elect Xiao Geng as Independent Director Adjourn Meeting Increase Authorized Common Stock Issue Shares in Connection with Transaction Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	Against For	Against For
	Newmont Corporation	USA	Report on Third-Party Civil Rights Audit of Reverse Discrimination Amend Related Party Transaction Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association and Related Rules of Procedure Approve Authorization of Board to Handle All Related Matters Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares Approve Distribution Arrangement of Cumulative Earnings Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange Approve Issuance Scale Approve Issuance Scale Approve Issue Manner Approve Offering Principles Approve Offering Principles Approve Pricing Method Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members Approve Resolution Validity Period Approve Target Subscribers Approve to Appoint Auditor Approve Usage Plan of Raised Funds Elect Xiao Geng as Independent Director Adjourn Meeting Increase Authorized Common Stock Issue Shares in Connection with Transaction Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director B. Thomas Golisano	Against For	Against For
	Newmont Corporation	USA	Report on Third-Party Civil Rights Audit of Reverse Discrimination Amend Related Party Transaction Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association and Related Rules of Procedure Approve Authorization of Board to Handle All Related Matters Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares Approve Distribution Arrangement of Cumulative Earnings Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange Approve Issuance Scale Approve Issuance Scale Approve Issue Manner Approve Offering Principles Approve Offering Principles Approve Pricing Method Approve Pricing Method Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members Approve Share Type and Par Value Approve Target Subscribers Approve Usage Plan of Raised Funds Elect Xiao Geng as Independent Director Adjourn Meeting Increase Authorized Common Stock Issue Shares in Connection with Transaction Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bavid J.S. Flaschen	Against For	Against For
	Newmont Corporation	USA	Report on Third-Party Civil Rights Audit of Reverse Discrimination Amend Related Party Transaction Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association and Related Rules of Procedure Approve Authorization of Board to Handle All Related Matters Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares Approve Distribution Arrangement of Cumulative Earnings Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange Approve Issuance Scale Approve Issue Manner Approve Issue Manner Approve Offering Principles Approve Pricing Method Approve Pricing Method Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members Approve Resolution Validity Period Approve Target Subscribers Approve to Appoint Auditor Approve Usage Plan of Raised Funds Elect Xiao Geng as Independent Director Adjourn Meeting Increase Authorized Common Stock Issue Shares in Connection with Transaction Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director B. Thomas Golisano Elect Director John B. Gibson	Against For	Against For
	Newmont Corporation	USA	Report on Third-Party Civil Rights Audit of Reverse Discrimination Amend Related Party Transaction Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association and Related Rules of Procedure Approve Authorization of Board to Handle All Related Matters Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares Approve Distribution Arrangement of Cumulative Earnings Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange Approve Issuence Scale Approve Issue Manner Approve Issue Manner Approve Offering Principles Approve Pricing Method Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members Approve Resolution Validity Period Approve Target Subscribers Approve Isage Plan of Raised Funds Elect Xiao Geng as Independent Director Adjourn Meeting Increase Authorized Common Stock Issue Shares in Connection with Transaction Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Raiffy Named Executive Officers' Compensation Elect Director B. Thomas Golisano Elect Director David J.S. Flaschen Elect Director Joseph G. Doody	Against For	Against For
	Newmont Corporation	USA	Report on Third-Party Civil Rights Audit of Reverse Discrimination Amend Related Party Transaction Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association and Related Rules of Procedure Approve Authorization of Board to Handle All Related Matters Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares Approve Distribution Arrangement of Cumulative Earnings Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange Approve Issuance Scale Approve Issuance Scale Approve Issue Manner Approve Offering Principles Approve Pricing Method Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members Approve Resolution Validity Period Approve Target Subscribers Approve to Appoint Auditor Approve Usage Plan of Raised Funds Elect Xiao Geng as Independent Director Adjourn Meeting Increase Authorized Common Stock Issue Shares in Connection with Transaction Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director B. Thomas Golisano Elect Director John B. Gibson Elect Director Joseph M. Tucci	Against For	Against For
	Newmont Corporation	USA	Report on Third-Party Civil Rights Audit of Reverse Discrimination Amend Related Party Transaction Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association and Related Rules of Procedure Approve Authorization of Board to Handle All Related Matters Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares Approve Distribution Arrangement of Cumulative Earnings Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange Approve Issuance Scale Approve Issuance Scale Approve Issue Manner Approve Offering Principles Approve Offering Principles Approve Pricing Method Approve Pricing Method Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members Approve Share Type and Par Value Approve Target Subscribers Approve Usage Plan of Raised Funds Elect Xiao Geng as Independent Director Adjourn Meeting Increase Authorized Common Stock Issue Shares in Connection with Transaction Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director John B. Gibson Elect Director Joseph M. Tucci Elect Director Joseph M. Velli	Against For	Against For
	Newmont Corporation	USA	Report on Third-Party Civil Rights Audit of Reverse Discrimination Amend Related Party Transaction Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association and Related Rules of Procedure Approve Authorization of Board to Handle All Related Matters Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares Approve Distribution Arrangement of Cumulative Earnings Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange Approve Issuance Scale Approve Issue Time Approve Issue Time Approve Offering Principles Approve Pricing Method Approve Pricing Method Approve Prichase of Liability Insurance for Directors, Supervisors and Senior Management Members Approve Resolution Validity Period Approve Share Type and Par Value Approve Target Subscribers Approve to Appoint Auditor Approve Usage Plan of Raised Funds Elect Xiao Geng as Independent Director Adjourn Meeting Increase Authorized Common Stock Issue Shares in Connection with Transaction Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director B. Thomas Golisano Elect Director Joseph M. Tucci Elect Director Joseph M. Tucci Elect Director Joseph M. Tucci Elect Director Kara Wilson	Against For	Against For
	Newmont Corporation	USA	Report on Third-Party Civil Rights Audit of Reverse Discrimination Amend Related Party Transaction Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association and Related Rules of Procedure Approve Authorization of Board to Handle All Related Matters Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares Approve Distribution Arrangement of Cumulative Earnings Approve Issuit Barbares and Listing in Hong Kong Stock Exchange Approve Issue Manner Approve Issue Manner Approve Issue Manner Approve Offering Principles Approve Priching Method Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members Approve Resolution Validity Period Approve Target Subscribers Approve to Appoint Auditor Approve Usage Plan of Raised Funds Elect Xiao Geng as Independent Director Adjourn Meeting Increase Authorized Common Stock Issue Shares in Connection with Transaction Advisory Vote on Say on Pay Frequency Advisory Vote to Raitfy Named Executive Officers' Compensation Elect Director B. Thomas Golisano Elect Director Joseph M. Velli Elect Director Joseph M. Deli Elect Director Joseph M. Velli Elect Director Kevin A. Price	Against For	Against For
	Newmont Corporation	USA	Report on Third-Party Civil Rights Audit of Reverse Discrimination Amend Related Party Transaction Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association and Related Rules of Procedure Approve Authorization of Board to Handle All Related Matters Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares Approve Distribution Arrangement of Cumulative Earnings Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange Approve Issuance Scale Approve Issuance Scale Approve Issue Manner Approve Offering Principles Approve Pricing Method Approve Pricing Method Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members Approve Resolution Validity Period Approve Target Subscribers Approve to Appoint Auditor Approve Usage Plan of Raised Funds Elect Xiao Geng as Independent Director Adjourn Meeting Increase Authorized Common Stock Issue Shares in Connection with Transaction Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director B. Thomas Golisano Elect Director Joseph M. Tucci Elect Director Joseph M. Selison Elect Director Kara Wilson Elect Director Martin Mucci	Against For	Against For
	Newmont Corporation	USA	Report on Third-Party Civil Rights Audit of Reverse Discrimination Amend Related Party Transaction Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association and Related Rules of Procedure Approve Authorization of Board to Handle All Related Matters Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares Approve Distribution Arrangement of Cumulative Earnings Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange Approve Issuance Scale Approve Issuance Scale Approve Issue Manner Approve Offering Principles Approve Offering Principles Approve Pricing Method Approve Pricing Method Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members Approve Share Type and Par Value Approve Target Subscribers Approve Usage Plan of Raised Funds Elect Xiao Geng as Independent Director Adjourn Meeting Increase Authorized Common Stock Issue Shares in Connection with Transaction Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director John B. Gibson Elect Director Joseph M. Tucci Elect Director Joseph M. Pelic Elect Director Kevin A. Price Elect Director Kevin A. Price Elect Director Famela A. Joseph	Against For	Against For
	Newmont Corporation	USA	Report on Third-Party Civil Rights Audit of Reverse Discrimination Amend Related Party Transaction Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association and Related Rules of Procedure Approve Authorization of Board to Handle All Related Matters Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares Approve Distribution Arrangement of Cumulative Earnings Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange Approve Issuance Scale Approve Issue Manner Approve Issue Time Approve Offering Principles Approve Pricing Method Approve Pricing Method Approve Pricing Method Approve Resolution Validity Period Approve Share Type and Par Value Approve Target Subscribers Approve to Appoint Auditor Approve to Appoint Auditor Approve to Appoint Auditor Approve Usage Plan of Raised Funds Elect Xiao Geng as Independent Director Adjourn Meeting Increase Authorized Common Stock Issue Shares in Connection with Transaction Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director B. Thomas Golisano Elect Director Joseph M. Tucci Elect Director Joseph M. Delii Elect Director Kevin A. Price Elect Director Kara Wilson Elect Director Kara Wilson Elect Director Martin Mucci Elect Director Martin Mucci Elect Director Theresa M. Payton	Against For	Against For
	Newmont Corporation	USA	Report on Third-Party Civil Rights Audit of Reverse Discrimination Amend Related Party Transaction Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association and Related Rules of Procedure Approve Authorization of Board to Handle All Related Matters Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares Approve Distribution Arrangement of Cumulative Earnings Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange Approve Issuance Scale Approve Issuance Scale Approve Issue Manner Approve Offering Principles Approve Offering Principles Approve Pricing Method Approve Pricing Method Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members Approve Share Type and Par Value Approve Target Subscribers Approve Usage Plan of Raised Funds Elect Xiao Geng as Independent Director Adjourn Meeting Increase Authorized Common Stock Issue Shares in Connection with Transaction Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director John B. Gibson Elect Director Joseph M. Tucci Elect Director Joseph M. Pelic Elect Director Kevin A. Price Elect Director Kevin A. Price Elect Director Famela A. Joseph	Against For	Against For

	Yunnan Energy New Material Co., Ltd.	China	Amend Articles of Association	For	For
12 014	Zhoiiang Everosayyay Co. Ltd	China	Authorize Board to Approve Proposed Executive Director's Service Contract and Related Transactions	For	For
13. Okt	Zhejiang Expressway Co., Ltd.	China	Elect Li Wei as Director	For	For For
16. Okt	Wuyi Lood Intelligent Equipment Co. Ltd.	China		For	Split
To. OKI	Wuxi Lead Intelligent Equipment Co., Ltd.	Cnina	Approve Authorization of the Board to Handle All Related Matters	For	Split
			Approve Draft and Summary of Performance Share Incentive Plan		•
			Approve Methods to Assess the Performance of Plan Participants	For	Split
			Approve Provision of Guarantee by Wholly-Owned Subsidiary	For	For
	100 51 11 11 11		Approve Provision of Guarantee for Controlled Subsidiaries	For	For
17. Okt	IDP Education Limited	Australia	Approve Grant of Performance Rights to Tennealle O'Shannessy	For	For
			Approve Remuneration Report	For	For
			Elect Andrew Barkla as Director	For	For
			Elect Ariane Barker as Director	For	For
19. Okt	CIMC Enric Holdings Limited	Cayman Islands	Approve Revised Procurement Annual Caps and Related Transactions	For	For
			Approve Revised Sales Annual Caps and Related Transactions	For	For
	Medtronic plc	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Approve Employee Stock Purchase Plan	For	For
			Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board	-	_
			to Fix Their Remuneration	For	For
			Authorize Overseas Market Purchases of Ordinary Shares	For	Split
			Elect Director Andrea J. Goldsmith	For	For
			Elect Director Craig Arnold	For	Split
			Elect Director Denise M. O'Leary	For	Split
			Elect Director Elizabeth G. Nabel	For	For
			Elect Director Geoffrey S. Martha	For	Split
			Elect Director Gregory P. Lewis	For	For
			Elect Director Kendall J. Powell	For	For
			Elect Director Kevin E. Lofton	For	For
			Elect Director Lidia L. Fonseca	For	For
			Elect Director Randall J. Hogan, III	For	For
			Elect Director Scott C. Donnelly	For	For
			· · · · · · · · · · · · · · · · · · ·		
			Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions	For	For
				For	Split
	SSGA SPDR ETFs Europe I plc SPDR FTSE		Rights Under Irish Law	For	Split
	EPRA Europe ex UK Real Estate UCITS ETF		Accord Einancial Statements and Statutory Paperts and Pavious the		
	Fu	Ireland	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	For	For
		Sidilid	Authorise Board to Fix Remuneration of Auditors	For	For
			Ratify Ernst & Young as Auditors	For	For
	V 5 N M 1 1 1 0 1 1 1	01.	• •		
	Yunnan Energy New Material Co., Ltd.	China	Approve Equity Acquisition	For	For
	Zhejiang Supor Co., Ltd.	China	Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Measures for the Management of Performance Incentive Funds		Against
			Approve Methods to Assess the Performance of Plan Participants	For	Against
			Approve Stock Option Incentive Plan (Draft) and Its Summary	For	Against
			Approve Creation of EUR 800 Million Pool of Capital with Preemptive		
20. Okt	AMS-OSRAM AG	Austria	Rights	For	For
			Elect Arunjai Mittal as Supervisory Board Member	For	Split
			ELECTIONS TO SUPERVISORY BOARD: ARUNJAI MITTAL	For	For
23. Okt	Seagate Technology Holdings plc	Ireland	Advisory Vote on Say on Pay Frequency	One Year	One Year
	•		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Determine Price Range for Reissuance of Treasury Shares	For	For
			Elect Director Dylan G. Haggart	For	For
			Elect Director Jay L. Geldmacher	For	For
			Elect Director Judy Bruner	For	For
			Elect Director Michael R. Cannon	For	For
			Elect Director Prat S. Bhatt	For	For
			Elect Director Richard L. Clemmer	For	For
			Elect Director Robert A. Bruggeworth	For	Against
			Elect Director Shankar Arumugavelu	For	For
			Elect Director Stephanie Tilenius	For	For
			Elect Director William D. Mosley	For	For
	<u></u>		Elect Director Yolanda L. Conyers	For	For
			Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	For	For
	Wolfspeed, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		-	Approve Omnibus Stock Plan	For	For
			Elect Director Clyde R. Hosein	For	For
			- 2	For	For
			Elect Director Darren R. Jackson		
			Elect Director Darren R. Jackson Elect Director Duy-Loan T. Le	For	For
			Elect Director Duy-Loan T. Le	For	For
			Elect Director Duy-Loan T. Le Elect Director Glenda M. Dorchak	For	For
			Elect Director Duy-Loan T. Le Elect Director Glenda M. Dorchak Elect Director Gregg A. Lowe	For For	For For
			Elect Director Duy-Loan T. Le Elect Director Glenda M. Dorchak Elect Director Gregg A. Lowe Elect Director John B. Replogle	For For	For For Withhold
			Elect Director Duy-Loan T. Le Elect Director Glenda M. Dorchak Elect Director Gregg A. Lowe Elect Director John B. Replogle Elect Director John C. Hodge	For For For	For Withhold For
			Elect Director Duy-Loan T. Le Elect Director Glenda M. Dorchak Elect Director Gregg A. Lowe Elect Director John B. Replogle Elect Director John C. Hodge Elect Director Marvin A. Riley	For For For For	For For Withhold For
			Elect Director Duy-Loan T. Le Elect Director Glenda M. Dorchak Elect Director Gregg A. Lowe Elect Director John B. Replogle Elect Director John C. Hodge Elect Director Marvin A. Riley Elect Director Stacy J. Smith	For For For For For	For For Withhold For For
			Elect Director Duy-Loan T. Le Elect Director Glenda M. Dorchak Elect Director Gregg A. Lowe Elect Director John B. Replogle Elect Director John C. Hodge Elect Director Marvin A. Riley Elect Director Stacy J. Smith Elect Director Thomas H. Werner	For For For For For For For	For For Withhold For For For
			Elect Director Duy-Loan T. Le Elect Director Glenda M. Dorchak Elect Director Gregg A. Lowe Elect Director John B. Replogle Elect Director John C. Hodge Elect Director Marvin A. Riley Elect Director Stacy J. Smith	For For For For For	For For Withhold For For
			Elect Director Duy-Loan T. Le Elect Director Glenda M. Dorchak Elect Director Gregg A. Lowe Elect Director John B. Replogle Elect Director John C. Hodge Elect Director Marvin A. Riley Elect Director Thomas H. Werner Increase Authorized Common Stock Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For For For	For For Withhold For For For
			Elect Director Duy-Loan T. Le Elect Director Glenda M. Dorchak Elect Director Gregg A. Lowe Elect Director John B. Replogle Elect Director John C. Hodge Elect Director Marvin A. Riley Elect Director Stacy J. Smith Elect Director Thomas H. Werner Increase Authorized Common Stock	For For For For For For For	For For Withhold For For For For For
24. Okt	Cintas Corporation	USA	Elect Director Duy-Loan T. Le Elect Director Glenda M. Dorchak Elect Director Gregg A. Lowe Elect Director John B. Replogle Elect Director John C. Hodge Elect Director Marvin A. Riley Elect Director Thomas H. Werner Increase Authorized Common Stock Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For For For	For For Withhold For For For For For
24. Okt	Cintas Corporation	USA	Elect Director Duy-Loan T. Le Elect Director Glenda M. Dorchak Elect Director Gregg A. Lowe Elect Director John B. Replogle Elect Director John C. Hodge Elect Director Marvin A. Riley Elect Director Stacy J. Smith Elect Director Thomas H. Werner Increase Authorized Common Stock Ratify PricewaterhouseCoopers LLP as Auditors Adopt Near and Long-Term Science-Based GHG Emissions Reduction	For	For For Withhold For For For For For For For For For
24. Okt	Cintas Corporation	USA	Elect Director Duy-Loan T. Le Elect Director Glenda M. Dorchak Elect Director Gregg A. Lowe Elect Director John B. Replogle Elect Director John B. Replogle Elect Director John C. Hodge Elect Director Marvin A. Riley Elect Director Stacy J. Smith Elect Director Thomas H. Werner Increase Authorized Common Stock Ratify PricewaterhouseCoopers LLP as Auditors Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal Advisory Vote on Say on Pay Frequency	For For For For For For For For For Against One Year	For For Withhold For For For For For For Against
24. Okt	Cintas Corporation	USA	Elect Director Duy-Loan T. Le Elect Director Glenda M. Dorchak Elect Director Gregg A. Lowe Elect Director John B. Replogle Elect Director John C. Hodge Elect Director Marvin A. Riley Elect Director Marvin A. Riley Elect Director Thomas H. Werner Increase Authorized Common Stock Ratify PricewaterhouseCoopers LLP as Auditors Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For	For For Withhold For
24. Okt	Cintas Corporation	USA	Elect Director Duy-Loan T. Le Elect Director Glenda M. Dorchak Elect Director Gregg A. Lowe Elect Director John B. Replogle Elect Director John B. Replogle Elect Director John C. Hodge Elect Director Marvin A. Riley Elect Director Stacy J. Smith Elect Director Stacy J. Smith Elect Director Thomas H. Werner Increase Authorized Common Stock Ratify PricewaterhouseCoopers LLP as Auditors Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Gerald S. Adolph	For	For For Withhold For
24. Okt	Cintas Corporation	USA	Elect Director Duy-Loan T. Le Elect Director Glenda M. Dorchak Elect Director Gregg A. Lowe Elect Director John B. Replogle Elect Director John B. Replogle Elect Director John C. Hodge Elect Director Marvin A. Riley Elect Director Stacy J. Smith Elect Director Stacy J. Smith Elect Director Thomas H. Werner Increase Authorized Common Stock Ratify PricewaterhouseCoopers LLP as Auditors Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Gerald S. Adolph Elect Director John F. Barrett	For	For For Withhold For
24. Okt	Cintas Corporation	USA	Elect Director Duy-Loan T. Le Elect Director Glenda M. Dorchak Elect Director Gregg A. Lowe Elect Director John B. Replogle Elect Director John B. Replogle Elect Director John C. Hodge Elect Director Marvin A. Riley Elect Director Stacy J. Smith Elect Director Thomas H. Werner Increase Authorized Common Stock Ratify PricewaterhouseCoopers LLP as Auditors Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Gerald S. Adolph Elect Director Joseph Scaminace	For	For For Withhold For
24. Okt	Cintas Corporation	USA	Elect Director Duy-Loan T. Le Elect Director Glenda M. Dorchak Elect Director Gregg A. Lowe Elect Director John B. Replogle Elect Director John C. Hodge Elect Director Marvin A. Riley Elect Director Marvin A. Riley Elect Director Thomas H. Werner Increase Authorized Common Stock Ratify PricewaterhouseCoopers LLP as Auditors Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director John F. Barrett Elect Director Joseph Scaminace Elect Director Karen L. Carnahan	For	For For Withhold For For For For For For For For For Against One Year For For For Against Against Against
24. Okt	Cintas Corporation	USA	Elect Director Duy-Loan T. Le Elect Director Glenda M. Dorchak Elect Director Gregg A. Lowe Elect Director John B. Replogle Elect Director John C. Hodge Elect Director John C. Hodge Elect Director Marvin A. Riley Elect Director Stacy J. Smith Elect Director Thomas H. Werner Increase Authorized Common Stock Ratify PricewaterhouseCoopers LLP as Auditors Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Gerald S. Adolph Elect Director John F. Barrett Elect Director Joseph Scaminace Elect Director Karen L. Carnahan Elect Director Martin Mucci	For	For For Withhold For For For For For For For For For Against One Year For For Against Against Against For
24. Okt	Cintas Corporation	USA	Elect Director Duy-Loan T. Le Elect Director Glenda M. Dorchak Elect Director Gregg A. Lowe Elect Director John B. Replogle Elect Director John C. Hodge Elect Director Stacy J. Smith Elect Director Stacy J. Smith Elect Director Thomas H. Werner Increase Authorized Common Stock Ratify PricewaterhouseCoopers LLP as Auditors Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Gerald S. Adolph Elect Director John F. Barrett Elect Director Joseph Scaminace Elect Director Karen L. Carnahan Elect Director Martin Mucci Elect Director Martin Mucci Elect Director Melanie W. Barstad	For	For For Withhold For For For For For For For For For Against One Year For For Against Against Against Against Against For
24. Okt	Cintas Corporation	USA	Elect Director Duy-Loan T. Le Elect Director Glenda M. Dorchak Elect Director Gregg A. Lowe Elect Director John B. Replogle Elect Director John B. Replogle Elect Director John C. Hodge Elect Director Marvin A. Riley Elect Director Stacy J. Smith Elect Director Thomas H. Werner Increase Authorized Common Stock Ratify PricewaterhouseCoopers LLP as Auditors Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Gerald S. Adolph Elect Director Joseph Scaminace Elect Director Aren L. Carmahan Elect Director Karen L. Carmahan Elect Director Melanie W. Barstad Elect Director Robert E. Coletti	For	For For Withhold For For For For For For For For Against One Year For For Against Against For
24. Okt	Cintas Corporation	USA	Elect Director Duy-Loan T. Le Elect Director Glenda M. Dorchak Elect Director Gregg A. Lowe Elect Director John B. Replogle Elect Director John C. Hodge Elect Director Stacy J. Smith Elect Director Stacy J. Smith Elect Director Thomas H. Werner Increase Authorized Common Stock Ratify PricewaterhouseCoopers LLP as Auditors Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Gerald S. Adolph Elect Director John F. Barrett Elect Director Joseph Scaminace Elect Director Karen L. Carnahan Elect Director Martin Mucci Elect Director Martin Mucci Elect Director Melanie W. Barstad	For	For For Withhold For For For For For For For For For Against One Year For For Against Against Against Against For For For For For For For For For

			Elect Director Scott D. Farmer	For	For
			Elect Director Todd M. Schneider	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Okt	MRG Finance UK Plc	United Kingdom	Approve Extraordinary Resolution as per Meeting Notice	For	For
	Parker-Hannifin Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Qualified Employee Stock Purchase Plan	For	For
			Approve Omnibus Stock Plan	For	For
			Elect Director Ake Svensson	For	For
			Elect Director Denise Russell Fleming	For	For
			Elect Director James L. Wainscott	For	For
			Elect Director James R. Verrier	For	For
			Elect Director Jennifer A. Parmentier	For	For
			Elect Director Jillian C. Evanko	For	For
			Elect Director Joseph Scaminace	For	For
			Elect Director Kevin A. Lobo	For	For
			Elect Director Lance M. Fritz	For	For
			Elect Director Laura K. Thompson	For	For
			Elect Director Lee C. Banks	For	For
			Elect Director Linda A. Harty	For	For
			·		
			Elect Director Thomas L. Williams	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
	Shenzhen Transsion Holding Co., Ltd.	China	Elect A Lifu as Director	For	For
	<u> </u>		Elect Chen Linrong as Director	For	For
			Elect Huang Yijian as Director	For	For
			Elect Song Yingnan as Supervisor	For	For
			Elect Yan Meng as Director	For	For
			Elect Yang Hong as Director	For	For
			Elect Ye Weiqiang as Director	For	For
			Elect Zhang Huailei as Director	For	For
	<u> </u>		Elect Zhang Qi as Director	For	For
			Elect Zhou Zongzheng as Supervisor	For	For
			Elect Zhu Zhaojiang as Director	For	For
Okt	Bio-Techne Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Alpna Seth	For	For
			Elect Director Charles R. Kummeth	For	For
			Elect Director John L. Higgins	For	For
			Elect Director Joseph D. Keegan	For	For
			Elect Director Julie L. Bushman	For	For
			Elect Director Randolph Steer	For	For
			Elect Director Robert V. Baumgartner	For	Against
			Elect Director Roeland Nusse	For	For
			Elect Director Rupert Vessey	For	For
			Fix Number of Directors at Nine	For	For
			Ratify KPMG, LLP as Auditors	For	For
	Reliance Industries Ltd.	India	Elect Akash M. Ambani as Director	For	For
			Elect Anant M. Ambani as Director	For	Against
			Elect Isha M. Ambani as Director	For	For
Okt	Flat Glass Group Co., Ltd.	China	Amend Rules of Procedures for the Board of Directors	For	For
OKt	riat Glass Group Co., Etd.	Offilia	Amend Rules of Procedures for the Board of Supervisors	For	For
			Amend Rules of Procedures of General Meeting	For	Against
			Amend Working Instructions for Independent Directors	For	For
			Approve Changes of Registered Capital and Amend Articles of		
			Association	For	
			Association		Against
			Approve Interim Dividend	For	Against For
					•
			Approve Interim Dividend		•
			Approve Interim Dividend Authorize Board to Make Changes in Industrial and Commercial		•
	UniCredit SpA	Italy	Approve Interim Dividend Authorize Board to Make Changes in Industrial and Commercial Registration and Make Relevant Adjustments and Revision to the Articles of Association	For	For Against
	UniCredit SpA	Italy	Approve Interim Dividend Authorize Board to Make Changes in Industrial and Commercial Registration and Make Relevant Adjustments and Revision to the Articles of Association Amend Company Bylaws	For	For
	UniCredit SpA	Italy	Approve Interim Dividend Authorize Board to Make Changes in Industrial and Commercial Registration and Make Relevant Adjustments and Revision to the Articles of Association Amend Company Bylaws Authorize Cancellation of Treasury Shares without Reduction of Share	For For	For Against For
	UniCredit SpA	Italy	Approve Interim Dividend Authorize Board to Make Changes in Industrial and Commercial Registration and Make Relevant Adjustments and Revision to the Articles of Association Amend Company Bylaws Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For For For	For Against For
		Italy	Approve Interim Dividend Authorize Board to Make Changes in Industrial and Commercial Registration and Make Relevant Adjustments and Revision to the Articles of Association Amend Company Bylaws Authorize Cancellation of Treasury Shares without Reduction of Share	For For	For Against For
Ok+	Mediobanca Banca di Credito Finanziario		Approve Interim Dividend Authorize Board to Make Changes in Industrial and Commercial Registration and Make Relevant Adjustments and Revision to the Articles of Association Amend Company Bylaws Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Authorize Share Repurchase Program	For For For	For Against For For For
Okt		Italy Italy	Approve Interim Dividend Authorize Board to Make Changes in Industrial and Commercial Registration and Make Relevant Adjustments and Revision to the Articles of Association Amend Company Bylaws Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Authorize Share Repurchase Program Accept Financial Statements and Statutory Reports	For For For For	For Against For For For For
Okt	Mediobanca Banca di Credito Finanziario		Approve Interim Dividend Authorize Board to Make Changes in Industrial and Commercial Registration and Make Relevant Adjustments and Revision to the Articles of Association Amend Company Bylaws Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Authorize Share Repurchase Program  Accept Financial Statements and Statutory Reports Amend Company Bylaws Re: Article 33	For For For For For For	For Against For For For For For
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30. Okt	Kotak Mahindra Bank Limited	India	Approve Appointment and Remuneration of Dipak Gupta as Managing	For	For
30. Okt	Kotak Mahindra Bank Limited Bajaj Finance Limited	India India	Director and CEO  Amend Object Clause of Memorandum of Association	For For	For For
J I. UKL	Sajaj i manue Emmeu	mula	Amena Object Clause of Memorandum of Association Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
			Approve Issuance of Warrants on a Preferential Basis to Bajaj Finserv Limited	For	For
01. Nov	KI A Corporation	USA	Advisory Voto on Say on Bay Fraguency	One Year	One Year
U I. NOV	KLA Corporation	USA	Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Approve Omnibus Stock Plan	For	For
			Elect Director Emiko Higashi	For	For
			Elect Director Gary Moore	For	For
			Elect Director Jeneanne Hanley	For	For
			Elect Director Kevin Kennedy	For	For
			Elect Director Marie Myers	For	Split
			Elect Director Michael McMullen	For	For
			Elect Director Richard Wallace	For	For
			Elect Director Robert Calderoni	For	For
			Elect Director Robert Rango	For	For
			Elect Director Victor Peng	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Porton Pharma Solutions Ltd.	China	Amend Articles of Association	For	For
			Approve Authorization of the Board to Handle All Matters Related to		
			Employee Share Purchase Plan	For	Against
			Approve Draft and Summary of Employee Share Purchase Plan	For	Against
			Approve Management Method of Employee Share Purchase Plan	For	Against
	·		Approve Repurchase and Cancellation of Performance Shares	For	For
03. Nov	AVOLTA AG	Switzerland	TRANSACT OTHER BUSINESS	Abstain	Against
	Coloo Croup Limited	A./-41:-	Approve Long-term Incentive Grant of Performance Rights to Leah	For	A a a !+
	Coles Group Limited	Australia	Weckert  Approve Remuneration Report	For	Against
			Approve Remuneration Report	For	Against
			Approve Short-term Incentive Grant of STI Shares to Leah Weckert	For	For
	Dufry AG	Quitacric	Elect Wendy Stops as Director Change Company Name to Avolta AG	For For	For For
	Duily AG	Switzerland	0 , ,		Split
05. Nov	Eicher Motors Limited	India	Transact Other Business (Voting)  Elect Subramanian Madhavan as Director	For For	For
03. NOV	Elcrier Motors Limited	IIIuia	Elect Tejpreet S. Chopra as Director	For	For
			Reelect Inder Mohan Singh as Director	For	
			Reelect Inder Monail Singil as Director	FUI	Against
07. Nov	Hengdian Group DMEGC Magnetics Co	o., Ltd. China	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
07.1101	Tiongulan Group Emileo imagnotios of	o., Eta. Olima	Amend Working System for Independent Directors	For	Against
			Approve Amendments to Articles of Association	For	For
			Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Draft and Summary on Employee Share Purchase Plan	For	Against
			Approve Financial Assistance Provision and Related Party Transaction	For	For
			Approve Management Method of Employee Share Purchase Plan	For	Against
	Lam Research Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
	- '		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Abhijit Y. Talwalkar	For	Against
			,		•
			Elect Director Bethany J. Mayer	For	For
			Elect Director Bethany J. Mayer Elect Director Eric K. Brandt		For For
			Elect Director Eric K. Brandt	For For	
				For	For
			Elect Director Eric K. Brandt Elect Director Ho Kyu Kang Elect Director John M. Dineen	For For	For For
			Elect Director Eric K. Brandt Elect Director Ho Kyu Kang Elect Director John M. Dineen Elect Director Jyoti K. Mehra	For For For	For For For
			Elect Director Eric K. Brandt Elect Director Ho Kyu Kang Elect Director John M. Dineen Elect Director Jyoti K. Mehra Elect Director Leslie F. Varon	For For	For For For
			Elect Director Eric K. Brandt Elect Director Ho Kyu Kang Elect Director John M. Dineen Elect Director Jyoti K. Mehra	For For For For	For For For For
			Elect Director Eric K. Brandt Elect Director Ho Kyu Kang Elect Director John M. Dineen Elect Director Jyoti K. Mehra Elect Director Leslie F. Varon Elect Director Lith Shyng (Rick L.) Tsai	For For For For For	For For For For For
			Elect Director Eric K. Brandt Elect Director Ho Kyu Kang Elect Director John M. Dineen Elect Director Jyoti K. Mehra Elect Director Leslie F. Varon Elect Director Lih Shyng (Rick L.) Tsai Elect Director Michael R. Cannon	For For For For For For	For For For For For For
			Elect Director Eric K. Brandt Elect Director Ho Kyu Kang Elect Director John M. Dineen Elect Director Jyoti K. Mehra Elect Director Leslie F. Varon Elect Director Lih Shyng (Rick L.) Tsai Elect Director Michael R. Cannon Elect Director Sohail U. Ahmed	For For For For For For For	For
	Xinyi Solar Holdings Limited	Cayman Islands	Elect Director Eric K. Brandt Elect Director Ho Kyu Kang Elect Director John M. Dineen Elect Director Jyoti K. Mehra Elect Director Leslie F. Varon Elect Director Lih Shyng (Rick L.) Tsai Elect Director Michael R. Cannon Elect Director Sohail U. Ahmed Elect Director Timothy M. Archer	For For For For For For For For For	For
	Xinyi Solar Holdings Limited	Cayman Islands	Elect Director Eric K. Brandt Elect Director Ho Kyu Kang Elect Director John M. Dineen Elect Director Joyofi K. Mehra Elect Director Leslie F. Varon Elect Director Lih Shyng (Rick L.) Tsai Elect Director Michael R. Cannon Elect Director Sohail U. Ahmed Elect Director Timothy M. Archer Ratify Ernst & Young LLP as Auditors	For For For For For For For For For For	For
	Xinyi Solar Holdings Limited	Cayman Islands	Elect Director Eric K. Brandt Elect Director Ho Kyu Kang Elect Director John M. Dineen Elect Director John M. Dineen Elect Director Leslie F. Varon Elect Director Leslie F. Varon Elect Director Lih Shyng (Rick L.) Tsai Elect Director Michael R. Cannon Elect Director Sohail U. Ahmed Elect Director Timothy M. Archer Ratify Ernst & Young LLP as Auditors Adopt Board Meeting Procedures	For	For
	Xinyi Solar Holdings Limited	Cayman Islands	Elect Director Eric K. Brandt Elect Director Ho Kyu Kang Elect Director John M. Dineen Elect Director John M. Dineen Elect Director Joyoti K. Mehra Elect Director Leslie F. Varon Elect Director Lih Shyng (Rick L.) Tsai Elect Director Lih Shyng (Rick L.) Tsai Elect Director Sichael R. Cannon Elect Director Sohail U. Ahmed Elect Director Timothy M. Archer Ratify Ernst & Young LLP as Auditors Adopt Board Meeting Procedures Adopt General Meeting Procedures Adopt General Meeting Procedures Approve Eight Letters of Commitment and Undertakings Approve Grant of Authorization to the Board to Exercise Full Powers to	For For For For For For For For For For	For
	Xinyi Solar Holdings Limited	Cayman Islands	Elect Director Eric K. Brandt Elect Director Ho Kyu Kang Elect Director John M. Dineen Elect Director John M. Dineen Elect Director John K. Mehra Elect Director Leslie F. Varon Elect Director Leslie F. Varon Elect Director Elect Director R. Cannon Elect Director Michael R. Cannon Elect Director Sohall U. Ahmed Elect Director Sohall U. Ahmed Elect Director Timothy M. Archer Ratify Ernst & Young LLP as Auditors Adopt Board Meeting Procedures Adopt General Meeting Procedures Approve Eight Letters of Commitment and Undertakings Approve Grant of Authorization to the Board to Exercise Full Powers to Deal with All Matters Relating to the Proposed CNY Ordinary Share	For	For
	Xinyi Solar Holdings Limited	Cayman Islands	Elect Director Eric K. Brandt Elect Director Ho Kyu Kang Elect Director John M. Dineen Elect Director John M. Dineen Elect Director Joyoti K. Mehra Elect Director Leslie F. Varon Elect Director Leslie F. Varon Elect Director Leslie F. Varon Elect Director Michael R. Cannon Elect Director Sohail U. Ahmed Elect Director Timothy M. Archer Ratify Ernst & Young LLP as Auditors Adopt Board Meeting Procedures Adopt General Meeting Procedures Approve Eight Letters of Commitment and Undertakings Approve Grant of Authorization to the Board to Exercise Full Powers to Deal with All Matters Relating to the Proposed CNY Ordinary Share Issue and PRC Listing	For For For For For For For For For For	For
	Xinyi Solar Holdings Limited	Cayman Islands	Elect Director Eric K. Brandt Elect Director Ho Kyu Kang Elect Director John M. Dineen Elect Director John M. Dineen Elect Director Joyoti K. Mehra Elect Director Leslie F. Varon Elect Director Lih Shyng (Rick L.) Tsai Elect Director Michael R. Cannon Elect Director Sohail U. Ahmed Elect Director Timothy M. Archer Ratify Ernst & Young LLP as Auditors Adopt Board Meeting Procedures Adopt General Meeting Procedures Approve Eight Letters of Commitment and Undertakings Approve Grant of Authorization to the Board to Exercise Full Powers to Deal with All Matters Relating to the Proposed CNY Ordinary Share Issue and PRC Listing Approve Plan for Distribution of Profits Accumulated Prior to the	For	For
	Xinyi Solar Holdings Limited	Cayman Islands	Elect Director Eric K. Brandt Elect Director Ho Kyu Kang Elect Director John M. Dineen Elect Director John M. Dineen Elect Director John K. Mehra Elect Director Leslie F. Varon Elect Director Leslie F. Varon Elect Director Elect Director Michael R. Cannon Elect Director Sohail U. Ahmed Elect Director Sohail U. Ahmed Elect Director Timothy M. Archer Ratify Ernst & Young LLP as Auditors Adopt Board Meeting Procedures Adopt General Meeting Procedures Adopt General Meeting Procedures Approve Eight Letters of Commitment and Undertakings Approve Grant of Authorization to the Board to Exercise Full Powers to Deal with All Matters Relating to the Proposed CNY Ordinary Share Issue and PRC Listing Approve Plan for Distribution of Profits Accumulated Prior to the Proposed CNY Ordinary Share Issue	For	For
	Xinyi Solar Holdings Limited	Cayman Islands	Elect Director Eric K. Brandt Elect Director Ho Kyu Kang Elect Director John M. Dineen Elect Director John M. Dineen Elect Director Joyoti K. Mehra Elect Director Leslie F. Varon Elect Director Leslie F. Varon Elect Director Leslie F. Varon Elect Director Michael R. Cannon Elect Director Sohail U. Ahmed Elect Director Sohail U. Ahmed Elect Director Timothy M. Archer Ratify Ernst & Young LLP as Auditors Adopt Board Meeting Procedures Adopt General Meeting Procedures Approve Eight Letters of Commitment and Undertakings Approve Grant of Authorization to the Board to Exercise Full Powers to Deal with All Matters Relating to the Proposed CNY Ordinary Share Issue and PRC Listing Approve Plan for Distribution of Profits Accumulated Prior to the Proposed CNY Ordinary Share Issue Approve Plan for the Use of the Net Proceeds from the Proposed CNY	For	For
	Xinyi Solar Holdings Limited	Cayman Islands	Elect Director Eric K. Brandt Elect Director Ho Kyu Kang Elect Director John M. Dineen Elect Director John M. Dineen Elect Director Joyoti K. Mehra Elect Director Leslie F. Varon Elect Director Leslie F. Varon Elect Director Lin Shyng (Rick L.) Tsai Elect Director Michael R. Cannon Elect Director Sohail U. Ahmed Elect Director Timothy M. Archer Ratify Ernst & Young LLP as Auditors Adopt Board Meeting Procedures Adopt General Meeting Procedures Approve Eight Letters of Commitment and Undertakings Approve Grant of Authorization to the Board to Exercise Full Powers to Deal with All Matters Relating to the Proposed CNY Ordinary Share Issue and PRC Listing Approve Plan for Distribution of Profits Accumulated Prior to the Proposed CNY Ordinary Share Issue Approve Plan for the Use of the Net Proceeds from the Proposed CNY Ordinary Share Issue	For	For
	Xinyi Solar Holdings Limited	Cayman Islands	Elect Director Eric K. Brandt Elect Director Ho Kyu Kang Elect Director John M. Dineen Elect Director John M. Dineen Elect Director John K. Mehra Elect Director Leslie F. Varon Elect Director Leslie F. Varon Elect Director Elect Director Michael R. Cannon Elect Director Michael R. Cannon Elect Director Sohall U. Ahmed Elect Director Sohall U. Ahmed Elect Director Timothy M. Archer Ratify Ernst & Young LLP as Auditors Adopt Board Meeting Procedures Adopt General Meeting Procedures Adprove Eight Letters of Commitment and Undertakings Approve Eight Letters of Commitment and Undertakings Approve Grant of Authorization to the Board to Exercise Full Powers to Deal with All Matters Relating to the Proposed CNY Ordinary Share Issue and PRC Listing Approve Plan for Distribution of Profits Accumulated Prior to the Proposed CNY Ordinary Share Issue Approve Plan for the Use of the Net Proceeds from the Proposed CNY Ordinary Share Issue Approve Profit Distribution and Return Policy	For	For
	Xinyi Solar Holdings Limited	Cayman Islands	Elect Director Eric K. Brandt Elect Director Ho Kyu Kang Elect Director John M. Dineen Elect Director John M. Dineen Elect Director John M. Dineen Elect Director Leslie F. Varon Elect Director Leslie F. Varon Elect Director Leslie F. Varon Elect Director Michael R. Cannon Elect Director Sohail U. Ahmed Elect Director Sohail U. Ahmed Elect Director Timothy M. Archer Ratify Ernst & Young LLP as Auditors Adopt Board Meeting Procedures Adopt General Meeting Procedures Adopt General Meeting Procedures Approve Eight Letters of Commitment and Undertakings Approve Grant of Authorization to the Board to Exercise Full Powers to Deal with All Matters Relating to the Proposed CNY Ordinary Share Issue and PRC Listing Approve Plan for Distribution of Profits Accumulated Prior to the Proposed CNY Ordinary Share Issue Approve Plan for the Use of the Net Proceeds from the Proposed CNY Ordinary Share Issue Approve Profit Distribution and Return Policy Approve Proposed Amendments and Adopt Newly Amended and	For	For
	Xinyi Solar Holdings Limited	Cayman Islands	Elect Director Eric K. Brandt Elect Director Ho Kyu Kang Elect Director John M. Dineen Elect Director John M. Dineen Elect Director John K. Mehra Elect Director Leslie F. Varon Elect Director Leslie F. Varon Elect Director Elect Director Michael R. Cannon Elect Director Michael R. Cannon Elect Director Sohall U. Ahmed Elect Director Sohall U. Ahmed Elect Director Timothy M. Archer Ratify Ernst & Young LLP as Auditors Adopt Board Meeting Procedures Adopt General Meeting Procedures Adprove Eight Letters of Commitment and Undertakings Approve Eight Letters of Commitment and Undertakings Approve Grant of Authorization to the Board to Exercise Full Powers to Deal with All Matters Relating to the Proposed CNY Ordinary Share Issue and PRC Listing Approve Plan for Distribution of Profits Accumulated Prior to the Proposed CNY Ordinary Share Issue Approve Plan for the Use of the Net Proceeds from the Proposed CNY Ordinary Share Issue Approve Profit Distribution and Return Policy	For	For
	Xinyi Solar Holdings Limited	Cayman Islands	Elect Director Eric K. Brandt Elect Director Ho Kyu Kang Elect Director John M. Dineen Elect Director John M. Dineen Elect Director Joyoti K. Mehra Elect Director Leslie F. Varon Elect Director Leslie F. Varon Elect Director Leslie F. Varon Elect Director Michael R. Cannon Elect Director Sohail U. Ahmed Elect Director Sohail U. Ahmed Elect Director Timothy M. Archer Ratify Ernst & Young LLP as Auditors Adopt Board Meeting Procedures Adopt General Meeting Procedures Approve Eight Letters of Commitment and Undertakings Approve Eight Letters of Commitment and Undertakings Approve Grant of Authorization to the Board to Exercise Full Powers to Deal with All Matters Relating to the Proposed CNY Ordinary Share Issue and PRC Listing Approve Plan for Distribution of Profits Accumulated Prior to the Proposed CNY Ordinary Share Issue Approve Plan for the Use of the Net Proceeds from the Proposed CNY Ordinary Share Issue Approve Profit Distribution and Return Policy Approve Profito Distribution and Return Policy Approve Proposed Amendments and Adopt Newly Amended and Restated Memorandum and Newly Amended and Restated Articles	For	For
	Xinyi Solar Holdings Limited	Cayman Islands	Elect Director Eric K. Brandt Elect Director Ho Kyu Kang Elect Director John M. Dineen Elect Director John M. Dineen Elect Director John M. Dineen Elect Director Joyoti K. Mehra Elect Director Leslie F. Varon Elect Director Lin Shyng (Rick L.) Tsai Elect Director Michael R. Cannon Elect Director Sohail U. Ahmed Elect Director Timothy M. Archer Ratify Ernst & Young LLP as Auditors Adopt Board Meeting Procedures Adopt General Meeting Procedures Adopt General Meeting Procedures Approve Eight Letters of Commitment and Undertakings Approve Eight Letters of Commitment and Undertakings Approve Eight Letters of Commitment and Undertakings Approve Plant of Authorization to the Board to Exercise Full Powers to Deal with All Matters Relating to the Proposed CNY Ordinary Share Issue and PRC Listing Approve Plan for Distribution of Profits Accumulated Prior to the Proposed CNY Ordinary Share Issue Approve Plan for the Use of the Net Proceeds from the Proposed CNY Ordinary Share Issue Approve Profit Distribution and Return Policy Approve Proposed Amendments and Adopt Newly Amended and Restated Amenorandum and Newly Amended and Restated Articles Approve Proposed CNY Ordinary Share Issue and Second Specific	For	For
	Xinyi Solar Holdings Limited	Cayman Islands	Elect Director Eric K. Brandt Elect Director Ho Kyu Kang Elect Director John M. Dineen Elect Director John M. Dineen Elect Director John M. Dineen Elect Director Leslie F. Varon Elect Director Leslie F. Varon Elect Director Leslie F. Varon Elect Director Michael R. Cannon Elect Director Sohail U. Ahmed Elect Director Sohail U. Ahmed Elect Director Timothy M. Archer Ratify Ernst & Young LLP as Auditors Adopt Board Meeting Procedures Adopt General Meeting Procedures Adopt General Meeting Procedures Approve Eight Letters of Commitment and Undertakings Approve Grant of Authorization to the Board to Exercise Full Powers to Deal with All Matters Relating to the Proposed CNY Ordinary Share Issue and PRC Listing Approve Plan for Distribution of Profits Accumulated Prior to the Proposed CNY Ordinary Share Issue Approve Plan for the Use of the Net Proceeds from the Proposed CNY Ordinary Share Issue Approve Profit Distribution and Return Policy Approve Proposed Amendments and Adopt Newly Amended and Restated Memorandum and Newly Amended and Second Specific Mandate	For	For
08. Nov	Xinyi Solar Holdings Limited  Amcor plc	Cayman Islands  Jersey	Elect Director Eric K. Brandt Elect Director Ho Kyu Kang Elect Director John M. Dineen Elect Director John M. Dineen Elect Director John M. Dineen Elect Director Joyoft K. Mehra Elect Director Leslie F. Varon Elect Director Leslie F. Varon Elect Director Elect Director Michael R. Cannon Elect Director Sohail U. Ahmed Elect Director Timothy M. Archer Ratify Ernst & Young LLP as Auditors Adopt Board Meeting Procedures Adopt General Meeting Procedures Approve Eight Letters of Commitment and Undertakings Approve Grant of Authorization to the Board to Exercise Full Powers to Deal with All Matters Relating to the Proposed CNY Ordinary Share Issue and PRC Listing Approve Plan for Distribution of Profits Accumulated Prior to the Proposed CNY Ordinary Share Issue Approve Plan for the Use of the Net Proceeds from the Proposed CNY Ordinary Share Issue Approve Profit Distribution and Return Policy Approve Proposed Amendments and Adopt Newly Amended and Restated Memorandum and Newly Amended and Restated Articles Approve Proposed CNY Ordinary Share Issue and Second Specific Mandate Approve Remedial Measures for Dilution	For	For
08. Nov			Elect Director Eric K. Brandt  Elect Director Ho Kyu Kang  Elect Director John M. Dineen  Elect Director John M. Dineen  Elect Director Joyoti K. Mehra  Elect Director Leslie F. Varon  Elect Director Leslie F. Varon  Elect Director Leslie F. Varon  Elect Director Michael R. Cannon  Elect Director Sohail U. Ahmed  Elect Director Timothy M. Archer  Ratify Ernst & Young LLP as Auditors  Adopt Board Meeting Procedures  Adopt General Meeting Procedures  Approve Eight Letters of Commitment and Undertakings  Approve Eight Letters of Commitment and Undertakings  Approve Eight Letters of Commitment and Undertakings  Approve Eight Letters of Procedures  Approve Eight Letters of Commitment and Undertakings  Approve Eight Letters of Procedures  Approve Plan for Authorization to the Board to Exercise Full Powers to Deal with All Matters Relating to the Proposed CNY Ordinary Share Issue and PRC Listing  Approve Plan for Distribution of Profits Accumulated Prior to the Proposed CNY Ordinary Share Issue  Approve Plan for the Use of the Net Proceeds from the Proposed CNY Ordinary Share Issue  Approve Profit Distribution and Return Policy  Approve Proposed Amendments and Adopt Newly Amended and Restated Memorandum and Newly Amended and Restated Articles  Approve Proposed CNY Ordinary Share Issue and Second Specific Mandate  Approve Remedial Measures for Dilution  Approve Stabilization Plan	For	For
08. Nov			Elect Director Eric K. Brandt Elect Director Ho Kyu Kang Elect Director John M. Dineen Elect Director John M. Dineen Elect Director John M. Dineen Elect Director Joyoti K. Mehra Elect Director Leslie F. Varon Elect Director Leslie F. Varon Elect Director Michael R. Cannon Elect Director Sohail U. Ahmed Elect Director Sohail U. Ahmed Elect Director Timothy M. Archer Ratify Ernst & Young LLP as Auditors Adopt Board Meeting Procedures Adopt General Meeting Procedures Approve Eight Letters of Commitment and Undertakings Approve Grant of Authorization to the Board to Exercise Full Powers to Deal with All Matters Relating to the Proposed CNY Ordinary Share Issue and PRC Listing Approve Plan for Distribution of Profits Accumulated Prior to the Proposed CNY Ordinary Share Issue Approve Plan for the Use of the Net Proceeds from the Proposed CNY Ordinary Share Issue Approve Proposed Amendments and Adopt Newly Amended and Restated Memorandum and Newly Amended and Restated Articles Approve Proposed CNY Ordinary Share Issue and Second Specific Mandate Approve Remedial Measures for Dilution Approve Stabilization Plan Advisory Vote to Ratify Named Executive Officers' Compensation Authorise Repurchase of Ordinary Shares and CHESS Depositary Interests	For	For
08. Nov			Elect Director Eric K. Brandt Elect Director Ho Kyu Kang Elect Director John M. Dineen Elect Director John M. Dineen Elect Director John M. Dineen Elect Director Joyoft K. Mehra Elect Director Leslie F. Varon Elect Director Leslie F. Varon Elect Director Elect Director Michael R. Cannon Elect Director Sohail U. Ahmed Elect Director Timothy M. Archer Ratify Ernst & Young LLP as Auditors Adopt Board Meeting Procedures Adopt General Meeting Procedures Adopt General Meeting Procedures Approve Eight Letters of Commitment and Undertakings Approve Grant of Authorization to the Board to Exercise Full Powers to Deal with All Matters Relating to the Proposed CNY Ordinary Share Issue and PRC Listing Approve Plan for Distribution of Profits Accumulated Prior to the Proposed CNY Ordinary Share Issue Approve Plan for the Use of the Net Proceeds from the Proposed CNY Ordinary Share Issue Approve Profit Distribution and Return Policy Approve Proposed Amendments and Adopt Newly Amended and Restated Memorandum and Newly Amended and Restated Articles Approve Proposed CNY Ordinary Share Issue and Second Specific Mandate Approve Remedial Measures for Dilution Approve Remedial Measures for Dilution Advisory Vote to Ratify Named Executive Officers' Compensation Authorise Repurchase of Ordinary Shares and CHESS Depositary	For	For
08. Nov			Elect Director Eric K. Brandt Elect Director Ho Kyu Kang Elect Director John M. Dineen Elect Director John M. Dineen Elect Director John M. Dineen Elect Director Joyoti K. Mehra Elect Director Leslie F. Varon Elect Director Leslie F. Varon Elect Director Michael R. Cannon Elect Director Sohail U. Ahmed Elect Director Sohail U. Ahmed Elect Director Timothy M. Archer Ratify Ernst & Young LLP as Auditors Adopt Board Meeting Procedures Adopt General Meeting Procedures Approve Eight Letters of Commitment and Undertakings Approve Grant of Authorization to the Board to Exercise Full Powers to Deal with All Matters Relating to the Proposed CNY Ordinary Share Issue and PRC Listing Approve Plan for Distribution of Profits Accumulated Prior to the Proposed CNY Ordinary Share Issue Approve Plan for the Use of the Net Proceeds from the Proposed CNY Ordinary Share Issue Approve Proposed Amendments and Adopt Newly Amended and Restated Memorandum and Newly Amended and Restated Articles Approve Proposed CNY Ordinary Share Issue and Second Specific Mandate Approve Remedial Measures for Dilution Approve Stabilization Plan Advisory Vote to Ratify Named Executive Officers' Compensation Authorise Repurchase of Ordinary Shares and CHESS Depositary Interests	For	For
08. Nov			Elect Director Eric K. Brandt Elect Director Ho Kyu Kang Elect Director John M. Dineen Elect Director John M. Dineen Elect Director John M. Dineen Elect Director Leslie F. Varon Elect Director Leslie F. Varon Elect Director Leslie F. Varon Elect Director Michael R. Cannon Elect Director Sohall U. Ahmed Elect Director Sohall U. Ahmed Elect Director Timothy M. Archer Ratify Ernst & Young LLP as Auditors Adopt Board Meeting Procedures Adopt General Meeting Procedures Adopt General Meeting Procedures Approve Eight Letters of Commitment and Undertakings Approve Eight Letters of Commitment and Undertakings Approve Fight Letters of Commitment and Undertakings Approve Pinat of Authorization to the Board to Exercise Full Powers to Deal with All Matters Relating to the Proposed CNY Ordinary Share Issue and PRC Listing Approve Plan for Distribution of Profits Accumulated Prior to the Proposed CNY Ordinary Share Issue Approve Plan for the Use of the Net Proceeds from the Proposed CNY Ordinary Share Issue Approve Profit Distribution and Return Policy Approve Proposed Amendments and Adopt Newly Amended and Restated Memorandum and Newly Amended and Restated Articles Approve Proposed CNY Ordinary Share Issue and Second Specific Mandate Approve Remedial Measures for Dilution Approve Stabilization Plan Advisory Vote to Ratify Named Executive Officers' Compensation Authorise Repurchase of Ordinary Shares and CHESS Depositary Interests Elect Director Achal Agarwal	For	For
08. Nov			Elect Director Eric K. Brandt  Elect Director Ho Kyu Kang  Elect Director John M. Dineen  Elect Director John M. Dineen  Elect Director John K. Mehra  Elect Director Leslie F. Varon  Elect Director Sohail U. Ahmed  Elect Director Sohail U. Ahmed  Elect Director Timothy M. Archer  Ratify Ernst & Young LLP as Auditors  Adopt Board Meeting Procedures  Adopt General Meeting Procedures  Adopt General Meeting Procedures  Approve Eight Letters of Commitment and Undertakings  Approve Grant of Authorization to the Board to Exercise Full Powers to Deal with All Matters Relating to the Proposed CNY Ordinary Share Issue and PRC Listing  Approve Plan for Distribution of Profits Accumulated Prior to the Proposed CNY Ordinary Share Issue  Approve Plan for the Use of the Net Proceeds from the Proposed CNY Ordinary Share Issue  Approve Profit Distribution and Return Policy  Approve Proposed Amendments and Adopt Newly Amended and Restated Memorandum and Newly Amended and Restated Articles  Approve Proposed CNY Ordinary Share Issue and Second Specific Mandate  Approve Remedial Measures for Dilution  Approve Stabilization Plan  Advisory Vote to Ratify Named Executive Officers' Compensation  Authorise Repurchase of Ordinary Shares and CHESS Depositary Interests  Elect Director Achal Agarwal  Elect Director Andrea Bertone	For	For
08. Nov			Elect Director Eric K. Brandt Elect Director Ho Kyu Kang Elect Director John M. Dineen Elect Director John M. Dineen Elect Director John M. Dineen Elect Director Leslie F. Varon Elect Director Leslie F. Varon Elect Director Leslie F. Varon Elect Director Michael R. Cannon Elect Director Sohail U. Ahmed Elect Director Timothy M. Archer Ratify Ernst & Young LLP as Auditors Adopt Board Meeting Procedures Adopt General Meeting Procedures Adopt General Meeting Procedures Approve Eight Letters of Commitment and Undertakings Approve Grant of Authorization to the Board to Exercise Full Powers to Deal with All Matters Relating to the Proposed CNY Ordinary Share Issue and PRC Listing Approve Plan for Distribution of Profits Accumulated Prior to the Proposed CNY Ordinary Share Issue Approve Plan for the Use of the Net Proceeds from the Proposed CNY Ordinary Share Issue Approve Profit Distribution and Return Policy Approve Proposed Amendments and Adopt Newly Amended and Restated Memorandum and Newly Amended and Restated Director Andreas er Ordinary Shares and CHESS Depositary Interests Elect Director Andrea Bertone Elect Director Arun Nayar	For	For
08. Nov			Elect Director Eric K. Brandt Elect Director Ho Kyu Kang Elect Director John M. Dineen Elect Director John M. Dineen Elect Director John M. Dineen Elect Director Leslie F. Varon Elect Director Leslie F. Varon Elect Director Leslie F. Varon Elect Director Michael R. Cannon Elect Director Sohail U. Ahmed Elect Director Sohail U. Ahmed Elect Director Timothy M. Archer Ratify Ernst & Young LLP as Auditors Adopt Board Meeting Procedures Adopt General Meeting Procedures Approve Eight Letters of Commitment and Undertakings Approve Grant of Authorization to the Board to Exercise Full Powers to Deal with All Matters Relating to the Proposed CNY Ordinary Share Issue and PRC Listing Approve Plan for Distribution of Profits Accumulated Prior to the Proposed CNY Ordinary Share Issue Approve Plan for the Use of the Net Proceeds from the Proposed CNY Ordinary Share Issue Approve Profit Distribution and Return Policy Approve Proposed Amendments and Adopt Newly Amended and Restated Memorandum and Newly Amended and Restated Articles Approve Proposed CNY Ordinary Share Issue and Second Specific Mandate Approve Remedial Measures for Dilution Approve Stabilization Plan Advisory Vote to Ratify Named Executive Officers' Compensation Authorise Repurchase of Ordinary Shares and CHESS Depositary Interests Elect Director Achal Agarwal Elect Director Arun Nayar Elect Director Pavid Szczupak	For	For
08. Nov			Elect Director Eric K. Brandt Elect Director Ho Kyu Kang Elect Director John M. Dineen Elect Director John M. Dineen Elect Director John M. Dineen Elect Director Leslie F. Varon Elect Director Leslie F. Varon Elect Director Leslie F. Varon Elect Director Elect Director Michael R. Cannon Elect Director Sohail U. Ahmed Elect Director Timothy M. Archer Ratify Ernst & Young LLP as Auditors Adopt Board Meeting Procedures Adopt General Meeting Procedures Adopt General Meeting Procedures Approve Eight Letters of Commitment and Undertakings Approve Grant of Authorization to the Board to Exercise Full Powers to Deal with All Matters Relating to the Proposed CNY Ordinary Share Issue and PRC Listing Approve Plan for Distribution of Profits Accumulated Prior to the Proposed CNY Ordinary Share Issue Approve Plan for the Use of the Net Proceeds from the Proposed CNY Ordinary Share Issue Approve Profit Distribution and Return Policy Approve Proposed Amendments and Adopt Newly Amended and Restated Memorandum and Newly Amended and Restated Articles Approve Remedial Measures for Dilution Elect Director Achal Agarwal Elect Director Achal Agarwal Elect Director Andrea Bertone Elect Director Graeme Liebelt Elect Director Karen Guerra	For	For
08. Nov			Elect Director Eric K. Brandt Elect Director Ho Kyu Kang Elect Director John M. Dineen Elect Director John M. Dineen Elect Director John M. Dineen Elect Director Leslie F. Varon Elect Director Leslie F. Varon Elect Director Leslie F. Varon Elect Director Michael R. Cannon Elect Director Sohail U. Ahmed Elect Director Timothy M. Archer Ratify Ernst & Young LLP as Auditors Adopt Board Meeting Procedures Adopt General Meeting Procedures Adopt General Meeting Procedures Approve Eight Letters of Commitment and Undertakings Approve Grant of Authorization to the Board to Exercise Full Powers to Deal with All Matters Relating to the Proposed CNY Ordinary Share Issue and PRC Listing Approve Plan for Distribution of Profits Accumulated Prior to the Proposed CNY Ordinary Share Issue Approve Plan for the Use of the Net Proceeds from the Proposed CNY Ordinary Share Issue Approve Profit Distribution and Return Policy Approve Proposed Amendments and Adopt Newly Amended and Restated Memorandum and Newly Amended and Restated Director Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Authorise Repurchase of Ordinary Shares and CHESS Depositary Interests Elect Director Andra Bertone Elect Director Andra Bertone Elect Director Farem Liebelt Elect Director Farem Liebelt Elect Director Farem Guerra Elect Director Lucrece Foufopoulos-De Ridder	For	For
08. Nov			Elect Director Eric K. Brandt Elect Director Ho Kyu Kang Elect Director John M. Dineen Elect Director John M. Dineen Elect Director John M. Dineen Elect Director Leslie F. Varon Elect Director Leslie F. Varon Elect Director Leslie F. Varon Elect Director Schail U. Ahmed Elect Director Schail U. Ahmed Elect Director Timothy M. Archer Ratify Ermst & Young LLP as Auditors Adopt Board Meeting Procedures Adopt General Meeting Procedures Approve Eight Letters of Commitment and Undertakings Approve Grant of Authorization to the Board to Exercise Full Powers to Deal with All Matters Relating to the Proposed CNY Ordinary Share Issue and PRC Listing Approve Plan for Distribution of Profits Accumulated Prior to the Proposed CNY Ordinary Share Issue Approve Pran for the Use of the Net Proceeds from the Proposed CNY Ordinary Share Issue Approve Profit Distribution and Return Policy Approve Proposed Amendments and Adopt Newly Amended and Restated Memorandum and Newly Amended and Restated Articles Approve Proposed CNY Ordinary Share Issue and Second Specific Mandate Approve Remedial Measures for Dilution Approve Stabilization Plan Advisory Vote to Ratify Named Executive Officers' Compensation Authorise Repurchase of Ordinary Shares and CHESS Depositary Interests Elect Director Achal Agarwal Elect Director Aran Rayar Elect Director Aran Nayar Elect Director Faren Eliebelt Elect Director Faren Eliebelt Elect Director Nicholas (Tom) Long	For	For
08. Nov			Elect Director Eric K. Brandt Elect Director Ho Kyu Kang Elect Director John M. Dineen Elect Director John M. Dineen Elect Director John M. Dineen Elect Director Leslie F. Varon Elect Director Leslie F. Varon Elect Director Leslie F. Varon Elect Director Michael R. Cannon Elect Director Sohail U. Ahmed Elect Director Timothy M. Archer Ratify Ernst & Young LLP as Auditors Adopt Board Meeting Procedures Adopt General Meeting Procedures Adopt General Meeting Procedures Approve Eight Letters of Commitment and Undertakings Approve Grant of Authorization to the Board to Exercise Full Powers to Deal with All Matters Relating to the Proposed CNY Ordinary Share Issue and PRC Listing Approve Plan for Distribution of Profits Accumulated Prior to the Proposed CNY Ordinary Share Issue Approve Plan for the Use of the Net Proceeds from the Proposed CNY Ordinary Share Issue Approve Profit Distribution and Return Policy Approve Proposed Amendments and Adopt Newly Amended and Restated Memorandum and Newly Amended and Restated Director Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Authorise Repurchase of Ordinary Shares and CHESS Depositary Interests Elect Director Andra Bertone Elect Director Andra Bertone Elect Director Farem Liebelt Elect Director Farem Liebelt Elect Director Farem Guerra Elect Director Lucrece Foufopoulos-De Ridder	For	For

			Ratify PricewaterhouseCoopers AG as Auditors	For	For
	Automatic Data Processing, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Carlos A. Rodriguez	For	For
			Elect Director David V. Goeckeler	For	For
			Elect Director Francine S. Katsoudas	For	For
			Elect Director John P. Jones	For	For
			Elect Director Linnie M. Haynesworth	For	For
			Elect Director Maria Black	For	For
			Elect Director Nazzic S. Keene	For	For
			Elect Director Peter Bisson	For	For
			Elect Director Sandra S. Wijnberg	For	For
			Elect Director Scott F. Powers	For	For
			Elect Director Thomas J. Lynch	For	For
			Elect Director William J. Ready	For	Against
			•		
			Ratify Deloitte & Touche LLP as Auditors	For	For
). Nov	Broadridge Financial Solutions, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Amit K. Zavery	For	For
			Elect Director Annette L. Nazareth	For	For
			Elect Director Brett A. Keller	For	For
			Elect Director Eileen K. Murray	For	For
			Elect Director Leslie A. Brun	For	For
			Elect Director Maura A. Markus	For	For
			Elect Director Melvin L. Flowers	For	For
			Elect Director Pamela L. Carter	For	For
			Elect Director Richard J. Daly	For	For
			Elect Director Robert N. Duelks	For	For
		<del></del>	Elect Director Timothy C. Gokey	For	For
				For	
	Frankis AD	C	Ratify Deloitte & Touche LLP as Auditors		For
	Evolution AB	Sweden	Acknowledge Proper Convening of Meeting	For	For
			Approve Agenda of Meeting	For	For
			Approve Performance Share Plan for Key Employees	For	Against
			Designate Inspector(s) of Minutes of Meeting	For	For
			Elect Chairman of Meeting	For	For
			Prepare and Approve List of Shareholders	For	For
	China International Capital Corporation		i roparo ana Approve List or oriareriolacis	1 01	7 01
Nov	Limited	China	Flect Chen Liang as Director	For	For
INOV			Elect Chen Liang as Director		
	Pernod Ricard SA	France	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For	For
			Approve Auditors' Special Report on Related-Party Transactions	_	_
			Mentioning the Absence of New Transactions	For	For
			Approve Compensation of Alexandre Ricard, Chairman and CEO	For	For
			Approve Compensation Report of Corporate Officers	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Financial Statements and Statutory Reports	For	For
			Approve Issuance of Equity or Equity-Linked Securities for Private	101	
			Placements, up to Aggregate Nominal Amount of EUR 39 Million	For	For
			Approve Remuneration of Directors in the Aggregate Amount of EUR	1 01	101
			1,350,000	For	For
				For	For
			Approve Remuneration Policy of Directors	For	For
			Authorize Board to Increase Capital in the Event of Additional Demand		
			Related to Delegation Submitted to Shareholder Vote Under Items 16, 17		_
			and 19	For	For
			Authorize Capital Increase of up to 10 Percent of Issued Capital for		
			Contributions in Kind	For	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans		
			Reserved for Employees of the Group's Subsidiaries	For	For
			Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus		
			Issue or Increase in Par Value	For	For
		<del></del>	Authorize Decrease in Share Capital via Cancellation of Repurchased		
			Shares	For	For
		<del></del>	Authorize Filing of Required Documents/Other Formalities	For	For
			Authorize Issuance of Equity or Equity-Linked Securities with Preemptive		7.01
				For	For
			Rights up to Aggregate Nominal Amount of EUR 130 Million	For	For
			Rights up to Aggregate Nominal Amount of EUR 130 Million Authorize Issuance of Equity or Equity-Linked Securities without		
			Rights up to Aggregate Nominal Amount of EUR 130 Million  Authorize Issuance of Equity or Equity-Linked Securities without  Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million	For	For
			Rights up to Aggregate Nominal Amount of EUR 130 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For For
			Rights up to Aggregate Nominal Amount of EUR 130 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Max Koeune as Director	For For	For For
			Rights up to Aggregate Nominal Amount of EUR 130 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Max Koeune as Director Reelect Kory Sorenson as Director	For For For	For For
			Rights up to Aggregate Nominal Amount of EUR 130 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Max Koeune as Director	For For	For For
			Rights up to Aggregate Nominal Amount of EUR 130 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Max Koeune as Director Reelect Kory Sorenson as Director	For For For	For For For
			Rights up to Aggregate Nominal Amount of EUR 130 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Max Koeune as Director Reelect Kory Sorenson as Director Reelect Philippe Petitoolin as Director	For For For For	For For For For
	Zhejiang Expressway Co., Ltd.	China	Rights up to Aggregate Nominal Amount of EUR 130 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Max Koeune as Director Reelect Kory Sorenson as Director Reelect Philippe Petitcolin as Director Renew Appointment of Deloitte & Associes as Auditor	For For For For	For For For For
	Zhejiang Expressway Co., Ltd.	China	Rights up to Aggregate Nominal Amount of EUR 130 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Max Koeune as Director Reelect Kory Sorenson as Director Reelect Phillippe Petitcolin as Director Renew Appointment of Deloitte & Associes as Auditor Approve Amendments to Articles of Association and Relevant	For For For For For	For For For For For
	Zhejiang Expressway Co., Ltd.	China	Rights up to Aggregate Nominal Amount of EUR 130 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Max Koeune as Director Reelect Kory Sorenson as Director Reelect Philippe Petitcolin as Director Renew Appointment of Deloitte & Associes as Auditor Approve Amendments to Articles of Association and Relevant Authorization	For For For For For	For For For For For
Nov	, , , , ,		Rights up to Aggregate Nominal Amount of EUR 130 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Max Koeune as Director Reelect Kory Sorenson as Director Reelect Philippe Petitcolin as Director Renew Appointment of Deloitte & Associes as Auditor Approve Amendments to Articles of Association and Relevant Authorization Approve Provision of a Joint and Several Liability Guarantee to Industrial and Commercial Bank of China Limited Shaoxing Branch	For For For For For For	For For For For For For For
Nov	Zhejiang Expressway Co., Ltd. Chacha Food Co., Ltd.	China	Rights up to Aggregate Nominal Amount of EUR 130 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Max Koeune as Director Reelect Kory Sorenson as Director Reelect Philippe Petitcolin as Director Renew Appointment of Deloitte & Associes as Auditor Approve Amendments to Articles of Association and Relevant Authorization Approve Provision of a Joint and Several Liability Guarantee to Industrial and Commercial Bank of China Limited Shaoxing Branch Approve Authorization of the Board to Handle All Matters	For For For For For For For	For For For For For For Against
Nov	, , , , ,		Rights up to Aggregate Nominal Amount of EUR 130 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Max Koeune as Director Reelect Kory Sorenson as Director Reelect Fhilippe Petitcolin as Director Renew Appointment of Deloitte & Associes as Auditor Approve Amendments to Articles of Association and Relevant Authorization Approve Provision of a Joint and Several Liability Guarantee to Industrial and Commercial Bank of China Limited Shaoxing Branch Approve Authorization of the Board to Handle All Matters Approve Draft and Summary of Employee Share Purchase Plan	For For For For For For For For For	For For For For For For Against Against
Nov	, , , , ,		Rights up to Aggregate Nominal Amount of EUR 130 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Max Koeune as Director Reelect Kory Sorenson as Director Reelect Philippe Petitcolin as Director Renew Appointment of Deloitte & Associes as Auditor Approve Amendments to Articles of Association and Relevant Authorization Approve Provision of a Joint and Several Liability Guarantee to Industrial and Commercial Bank of China Limited Shaoxing Branch Approve Authorization of the Board to Handle All Matters Approve Draft and Summary of Employee Share Purchase Plan Approve Management Method of Employee Share Purchase Plan	For For For For For For For	For For For For For For Against
. Nov	Chacha Food Co., Ltd.	China	Rights up to Aggregate Nominal Amount of EUR 130 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Max Koeune as Director Reelect Kory Sorenson as Director Reelect Philippe Petitcolin as Director Renew Appointment of Deloitte & Associes as Auditor Approve Amendments to Articles of Association and Relevant Authorization Approve Provision of a Joint and Several Liability Guarantee to Industrial and Commercial Bank of China Limited Shaoxing Branch Approve Authorization of the Board to Handle All Matters Approve Draft and Summary of Employee Share Purchase Plan Approve Management Method of Employee Share Purchase Plan Approve Amendments to Articles of Association to Change Business	For	For For For For For For Against Against
Nov	Chacha Food Co., Ltd.  Jingjin Equipment, Inc.		Rights up to Aggregate Nominal Amount of EUR 130 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Max Koeune as Director Reelect Kory Sorenson as Director Reelect Philippe Petitcolin as Director Renew Appointment of Deloitte & Associes as Auditor Approve Amendments to Articles of Association and Relevant Authorization Approve Provision of a Joint and Several Liability Guarantee to Industrial and Commercial Bank of China Limited Shaoxing Branch Approve Authorization of the Board to Handle All Matters Approve Draft and Summary of Employee Share Purchase Plan Approve Management Method of Employee Share Purchase Plan	For For For For For For For For For	For For For For For For Against Against
Nov	Chacha Food Co., Ltd.  Jingjin Equipment, Inc. Shenzhen Mindray Bio-Medical Electronics	China	Rights up to Aggregate Nominal Amount of EUR 130 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Max Koeune as Director Reelect Kory Sorenson as Director Reelect Philippe Petitcolin as Director Renew Appointment of Deloitte & Associes as Auditor Approve Amendments to Articles of Association and Relevant Authorization Approve Provision of a Joint and Several Liability Guarantee to Industrial and Commercial Bank of China Limited Shaoxing Branch Approve Authorization of the Board to Handle All Matters Approve Draft and Summary of Employee Share Purchase Plan Approve Management Method of Employee Share Purchase Plan Approve Amendments to Articles of Association to Change Business Scope	For	For For For For For Against Against For
Nov	Chacha Food Co., Ltd.  Jingjin Equipment, Inc. Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	China China	Rights up to Aggregate Nominal Amount of EUR 130 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Max Koeune as Director Reelect Kory Sorenson as Director Reelect Philippe Petitcolin as Director Renew Appointment of Deloitte & Associes as Auditor Approve Amendments to Articles of Association and Relevant Authorization Approve Provision of a Joint and Several Liability Guarantee to Industrial and Commercial Bank of China Limited Shaoxing Branch Approve Authorization of the Board to Handle All Matters Approve Draft and Summary of Employee Share Purchase Plan Approve Management Method of Employee Share Purchase Plan Approve Amendments to Articles of Association to Change Business Scope Approve Profit Distribution for the First Three Quarters	For	For For For For For For Against Against
	Chacha Food Co., Ltd.  Jingjin Equipment, Inc. Shenzhen Mindray Bio-Medical Electronics	China	Rights up to Aggregate Nominal Amount of EUR 130 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Max Koeune as Director Reelect Kory Sorenson as Director Reelect Philippe Petitcolin as Director Renew Appointment of Deloitte & Associes as Auditor Approve Amendments to Articles of Association and Relevant Authorization Approve Provision of a Joint and Several Liability Guarantee to Industrial and Commercial Bank of China Limited Shaoxing Branch Approve Authorization of the Board to Handle All Matters Approve Draft and Summary of Employee Share Purchase Plan Approve Management Method of Employee Share Purchase Plan Approve Amendments to Articles of Association to Change Business Scope	For	For For For For For Against Against For
	Chacha Food Co., Ltd.  Jingjin Equipment, Inc. Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	China China	Rights up to Aggregate Nominal Amount of EUR 130 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Max Koeune as Director Reelect Kory Sorenson as Director Reelect Philippe Petitcolin as Director Renew Appointment of Deloitte & Associes as Auditor Approve Amendments to Articles of Association and Relevant Authorization Approve Provision of a Joint and Several Liability Guarantee to Industrial and Commercial Bank of China Limited Shaoxing Branch Approve Authorization of the Board to Handle All Matters Approve Draft and Summary of Employee Share Purchase Plan Approve Management Method of Employee Share Purchase Plan Approve Amendments to Articles of Association to Change Business Scope  Approve Profit Distribution for the First Three Quarters Advisory Vote on Say on Pay Frequency	For	For
	Chacha Food Co., Ltd.  Jingjin Equipment, Inc. Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	China China	Rights up to Aggregate Nominal Amount of EUR 130 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Max Koeune as Director Reelect Kory Sorenson as Director Reelect Philippe Petitcolin as Director Renew Appointment of Deloitte & Associes as Auditor Approve Amendments to Articles of Association and Relevant Authorization Approve Provision of a Joint and Several Liability Guarantee to Industrial and Commercial Bank of China Limited Shaoxing Branch Approve Authorization of the Board to Handle All Matters Approve Draft and Summary of Employee Share Purchase Plan Approve Management Method of Employee Share Purchase Plan Approve Amendments to Articles of Association to Change Business Scope  Approve Profit Distribution for the First Three Quarters Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Chacha Food Co., Ltd.  Jingjin Equipment, Inc. Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	China China	Rights up to Aggregate Nominal Amount of EUR 130 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Max Koeune as Director Reelect Kory Sorenson as Director Reelect Philippe Petitoolin as Director Renew Appointment of Deloitte & Associes as Auditor Approve Amendments to Articles of Association and Relevant Authorization Approve Provision of a Joint and Several Liability Guarantee to Industrial and Commercial Bank of China Limited Shaoxing Branch Approve Authorization of the Board to Handle All Matters Approve Draft and Summary of Employee Share Purchase Plan Approve Management Method of Employee Share Purchase Plan Approve Amendments to Articles of Association to Change Business Scope  Approve Profit Distribution for the First Three Quarters Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Curtis A. Campbell	For	For For For For Against Against For
	Chacha Food Co., Ltd.  Jingjin Equipment, Inc. Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	China China	Rights up to Aggregate Nominal Amount of EUR 130 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Max Koeune as Director Reelect Kory Sorenson as Director Reelect Philippe Petitcolin as Director Renew Appointment of Deloitte & Associes as Auditor Approve Amendments to Articles of Association and Relevant Authorization Approve Provision of a Joint and Several Liability Guarantee to Industrial and Commercial Bank of China Limited Shaoxing Branch Approve Authorization of the Board to Handle All Matters Approve Draft and Summary of Employee Share Purchase Plan Approve Management Method of Employee Share Purchase Plan Approve Amendments to Articles of Association to Change Business Scope  Approve Profit Distribution for the First Three Quarters Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Curtis A. Campbell Elect Director David B. Foss	For	For For For For For Against Against For
	Chacha Food Co., Ltd.  Jingjin Equipment, Inc. Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	China China	Rights up to Aggregate Nominal Amount of EUR 130 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Max Koeune as Director Reelect Kory Sorenson as Director Reelect Fhilippe Petitcolin as Director Renew Appointment of Deloitte & Associes as Auditor Approve Amendments to Articles of Association and Relevant Authorization Approve Provision of a Joint and Several Liability Guarantee to Industrial and Commercial Bank of China Limited Shaoxing Branch Approve Authorization of the Board to Handle All Matters Approve Draft and Summary of Employee Share Purchase Plan Approve Management Method of Employee Share Purchase Plan Approve Amendments to Articles of Association to Change Business Scope  Approve Profit Distribution for the First Three Quarters Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Curtis A. Campbell Elect Director Use 1. Foss Elect Director Jacque R. Fiegel	For	For For For For For For For For Against Against For
. Nov	Chacha Food Co., Ltd.  Jingjin Equipment, Inc. Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	China China	Rights up to Aggregate Nominal Amount of EUR 130 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Max Koeune as Director Reelect Kory Sorenson as Director Reelect Philippe Petitcolin as Director Renew Appointment of Deloitte & Associes as Auditor Approve Amendments to Articles of Association and Relevant Authorization Approve Provision of a Joint and Several Liability Guarantee to Industrial and Commercial Bank of China Limited Shaoxing Branch Approve Authorization of the Board to Handle All Matters Approve Draft and Summary of Employee Share Purchase Plan Approve Management Method of Employee Share Purchase Plan Approve Amendments to Articles of Association to Change Business Scope  Approve Profit Distribution for the First Three Quarters Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Curtis A. Campbell Elect Director David B. Foss	For	For For For For For For For For For Against Against Against For

			51 (51 ( 0) (0.016 ))		
			Elect Director Shruti S. Miyashiro	For	For
			Elect Director Thomas A. Wimsett	For	For For
			Elect Director Thomas H. Wilson, Jr.  Elect Director Wesley A. Brown	For For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Petra Diamonds Ltd.	Bermuda	Accept Financial Statements and Statutory Reports	For	For
	i cua Diamonas Eta.	Dominada	Approve Remuneration Policy	For	For
			Approve Remuneration Report	For	For
			Authorise Board to Fix Remuneration of Auditors	For	For
			Authorise Issue of Equity	For	For
			Elect Hillaren Molebatsi as Director	For	For
			Reappoint BDO LLP as Auditors	For	For
			Re-elect Alexandra Watson as Director	For	For
			Re-elect Bernard Pryor as Director	For	For
			Re-elect Deborah Gudgeon as Director	For	For
			Re-elect Jacques Breytenbach as Director	For	For
			Re-elect Jon Dudas as Director	For	For
			Re-elect Peter Hill as Director	For	For
			Re-elect Richard Duffy as Director	For	For
			Re-elect Varda Shine as Director	For	For
	Shenzhen Transsion Holding Co., Ltd.	China	Amend Working System for Independent Directors	For	Against
			Approve Profit Distribution for the First Three Quarters of 2023	For	For
	Sinoseal Holding Co., Ltd.	China	Amend Working System for Independent Directors	For	Against
			Approve to Appoint Auditor	For	For
	75	Ohi	Elect Liu Xueyin as Non-independent Director	For	For
	Zhejiang Supor Co., Ltd.	China	Approve Related Party Transaction	For For	For For
15 Nov	Cardinal Hoolth Inc	USA	Elect Olivier Casanova as Non-independent Director  Adopt Share Retention Policy For Senior Executives	Against	
15. Nov	Cardinal Health, Inc.	USA	Adopt Snare Retention Policy For Senior Executives  Advisory Vote on Say on Pay Frequency	One Year	Against One Year
			Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Akhil Johri	For	For
			Elect Director Akhii John Elect Director Christine A. Mundkur	For	For
			Elect Director Crinstine A. Mundkul  Elect Director David C. Evans	For	For
			Elect Director Gregory B. Kenny	For	For
			Elect Director Jason M. Hollar	For	For
			Elect Director Michelle M. Brennan	For	For
			Elect Director Nancy Killefer	For	For
			Elect Director Patricia A. Hemingway Hall	For	For
			Elect Director Sheri H. Edison	For	For
			Elect Director Steven K. Barg	For	For
			Elect Director Sujatha Chandrasekaran	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			, ,	Against	Against
	Daan Gene Co., Ltd.	China	Amend the Independent Director System	For	Against
	Oracle Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Advisory vote to reality realited Excoditive Officers Compensation	1 01	, igainot
			Amend Omnibus Stock Plan	For	Against
			Amend Omnibus Stock Plan Elect Director Awo Ablo	For For	Against For
			Amend Omnibus Stock Plan Elect Director Awo Ablo Elect Director Bruce R. Chizen	For For	Against For Withhold
			Amend Omnibus Stock Plan Elect Director Awo Ablo Elect Director Bruce R. Chizen Elect Director Charles W. Moorman	For For For	Against For Withhold For
			Amend Omnibus Stock Plan Elect Director Awo Ablo Elect Director Bruce R. Chizen Elect Director Charles W. Moorman Elect Director George H. Conrades	For For For For	Against For Withhold For Withhold
			Amend Omnibus Stock Plan Elect Director Awo Ablo Elect Director Bruce R. Chizen Elect Director Charles W. Moorman Elect Director Ceorge H. Conrades Elect Director Jeffrey O. Henley	For For For For For	Against For Withhold For Withhold For Withhold For
			Amend Omnibus Stock Plan Elect Director Awo Ablo Elect Director Bruce R. Chizen Elect Director Charles W. Moorman Elect Director George H. Conrades Elect Director Jeffrey O. Henley Elect Director Jeffrey S. Berg	For For For For For For	Against For Withhold For Withhold For Withhold
			Amend Omnibus Stock Plan  Elect Director Awo Ablo  Elect Director Bruce R. Chizen  Elect Director Charles W. Moorman  Elect Director George H. Conrades  Elect Director Jeffrey O. Henley  Elect Director Jeffrey S. Berg  Elect Director Lawrence J. Ellison	For For For For For For For For	Against For Withhold For Withhold For Withhold For Withhold For
			Amend Omnibus Stock Plan Elect Director Awo Ablo Elect Director Bruce R. Chizen Elect Director Charles W. Moorman Elect Director George H. Conrades Elect Director Jeffrey O. Henley Elect Director Jeffrey S. Berg Elect Director Leone E. Panetta	For For For For For For For For For	Against For Withhold For Withhold For Withhold For For For
			Amend Omnibus Stock Plan  Elect Director Awo Ablo  Elect Director Bruce R. Chizen  Elect Director Charles W. Moorman  Elect Director George H. Conrades  Elect Director Jeffrey O. Henley  Elect Director Jeffrey S. Berg  Elect Director Lawrence J. Ellison  Elect Director Lawrence J. Ellison  Elect Director Lawrence J. Bankta  Elect Director Michael J. Boskin	For For For For For For For For For For	Against For Withhold For Withhold For Withhold For Withhold For For Withhold
			Amend Omnibus Stock Plan  Elect Director Awo Ablo  Elect Director Bruce R. Chizen  Elect Director Charles W. Moorman  Elect Director George H. Conrades  Elect Director Jeffrey O. Henley  Elect Director Jeffrey S. Berg  Elect Director Lawrence J. Ellison  Elect Director Lawrence J. Ellison  Elect Director Michael J. Boskin  Elect Director Naomi O. Seligman	For	Against For Withhold For Withhold For Withhold For Withhold For For Withhold For
			Amend Omnibus Stock Plan Elect Director Awo Ablo Elect Director Bruce R. Chizen Elect Director Bruce R. Chizen Elect Director Charles W. Moorman Elect Director George H. Conrades Elect Director Jeffrey O. Henley Elect Director Jeffrey S. Berg Elect Director Lenger S. Ellison Elect Director Leon E. Panetta Elect Director Michael J. Boskin Elect Director Michael J. Boskin Elect Director Nichael J. Seligman Elect Director Renee J. James	For	Against For Withhold For Withhold For Withhold For Withhold For For For For For For
			Amend Omnibus Stock Plan  Elect Director Awo Ablo  Elect Director Bruce R. Chizen  Elect Director Charles W. Moorman  Elect Director George H. Conrades  Elect Director Jeffrey O. Henley  Elect Director Jeffrey S. Berg  Elect Director Jeffrey S. Berg  Elect Director Leon E. Panetta  Elect Director Nichael J. Boskin  Elect Director Naomi O. Seligman  Elect Director Rona A. Fairhead	For	Against For Withhold For Withhold For Withhold For Withhold For For For For For For For
			Amend Omnibus Stock Plan  Elect Director Awo Ablo  Elect Director Bruce R. Chizen  Elect Director George H. Conrades  Elect Director Jeffrey O. Henley  Elect Director Jeffrey S. Berg  Elect Director Jeffrey S. Berg  Elect Director Lawrence J. Elison  Elect Director Lawrence J. Elison  Elect Director Naomi O. Seligman  Elect Director Renee J. James  Elect Director Renee J. James  Elect Director Rona A. Fairhead  Elect Director Safra A. Catz	For	Against For Withhold For Withhold For Withhold For Withhold For For For For For For For For For
			Amend Omnibus Stock Plan  Elect Director Awo Ablo  Elect Director Bruce R. Chizen  Elect Director Carles W. Moorman  Elect Director George H. Conrades  Elect Director Jeffrey O. Henley  Elect Director Jeffrey S. Berg  Elect Director Lawrence J. Ellison  Elect Director Lawrence J. Ellison  Elect Director Michael J. Boskin  Elect Director Naomi O. Seligman  Elect Director Renee J. James  Elect Director Rona A. Fairhead  Elect Director Rona A. Catz  Elect Director Vishal Sikka	For	Against For Withhold For Withhold For Withhold For
			Amend Omnibus Stock Plan Elect Director Awo Ablo Elect Director Bruce R. Chizen Elect Director Bruce R. Chizen Elect Director George H. Conrades Elect Director Jeffrey O. Henley Elect Director Jeffrey S. Berg Elect Director Jeffrey S. Berg Elect Director Leone E. Panetta Elect Director Michael J. Boskin Elect Director Michael J. Boskin Elect Director Namion O. Seligman Elect Director Rona A. Fairhead Elect Director Safra A. Catz Elect Director Villiam G. Parrett	For	Against For Withhold For Withhold For Withhold For Withhold For
			Amend Omnibus Stock Plan  Elect Director Awo Ablo  Elect Director Bruce R. Chizen  Elect Director Carles W. Moorman  Elect Director George H. Conrades  Elect Director Jeffrey O. Henley  Elect Director Jeffrey S. Berg  Elect Director Lawrence J. Ellison  Elect Director Lawrence J. Ellison  Elect Director Michael J. Boskin  Elect Director Naomi O. Seligman  Elect Director Renee J. James  Elect Director Rona A. Fairhead  Elect Director Rona A. Catz  Elect Director Vishal Sikka	For	Against For Withhold For Withhold For Withhold For Withhold For
			Amend Omnibus Stock Plan  Elect Director Awo Ablo  Elect Director Bruce R. Chizen  Elect Director George H. Conrades  Elect Director Jeffrey O. Henley  Elect Director Jeffrey S. Berg  Elect Director Jeffrey S. Berg  Elect Director Jeffrey B. Berg  Elect Director Leon E. Panetta  Elect Director Naomi O. Seligman  Elect Director Naomi O. Seligman  Elect Director Naomi O. Seligman  Elect Director Naomi A. Fairhead  Elect Director Vishal Sikka  Elect Director William G. Parrett  Ratify Ernst & Young LLP as Auditors  Report on Median and Adjusted Gender/Racial Pay Gaps	For	Against For Withhold For Withhold For Withhold For Withhold For
	Tata Consultancy Services Limited	India	Amend Omnibus Stock Plan  Elect Director Awo Ablo  Elect Director Bruce R. Chizen  Elect Director Bruce R. Chizen  Elect Director George H. Conrades  Elect Director Jeffrey O. Henley  Elect Director Jeffrey S. Berg  Elect Director Jeffrey B. Berg  Elect Director Leon E. Panetta  Elect Director Nichael J. Boskin  Elect Director Naomi O. Seligman  Elect Director Rona A. Fairhead  Elect Director Vishal Sikka  Elect Director Vishal Sikka  Elect Director William G. Parrett  Ratify Ernst & Young LLP as Auditors	For	Against For Withhold For Withhold For Withhold For Withhold For
	Tata Consultancy Services Limited	India	Amend Omnibus Stock Plan  Elect Director Awo Ablo  Elect Director Bruce R. Chizen  Elect Director George H. Conrades  Elect Director Jeffrey O. Henley  Elect Director Jeffrey S. Berg  Elect Director Jeffrey S. Berg  Elect Director Lawrence J. Ellison  Elect Director Lawrence J. Ellison  Elect Director Naomi O. Seligman  Elect Director Naomi O. Seligman  Elect Director Renee J. James  Elect Director Rona A. Fairhead  Elect Director Vishal Sikka  Elect Director William G. Parrett  Ratify Ernst & Young LLP as Auditors  Report on Median and Adjusted Gender/Racial Pay Gaps  Require Independent Board Chair	For	Against For Withhold For Withhold For Withhold For Withhold For
	Tata Consultancy Services Limited	India	Amend Omnibus Stock Plan Elect Director Awo Ablo Elect Director Bruce R. Chizen Elect Director Bruce R. Chizen Elect Director George H. Conrades Elect Director Jeffrey O. Henley Elect Director Jeffrey O. Henley Elect Director Jeffrey B. Berg Elect Director Leon E. Panetta Elect Director Michael J. Boskin Elect Director Michael J. Boskin Elect Director Namion O. Seligman Elect Director Rona A. Fairhead Elect Director Rona A. Fairhead Elect Director Safra A. Catz Elect Director William G. Parrett Ratify Ernst & Young LLP as Auditors Report on Median and LP as Auditors Report on Median and LP as Auditors Require Independent Board Chair Approve Buyback of Equity Shares	For	Against For Withhold For Withhold For Withhold For
	Tata Consultancy Services Limited	India	Amend Omnibus Stock Plan Elect Director Awo Ablo Elect Director Bruce R. Chizen Elect Director Bruce R. Chizen Elect Director George H. Conrades Elect Director Jeffrey O. Henley Elect Director Jeffrey S. Berg Elect Director Jeffrey S. Berg Elect Director Leon E. Panetta Elect Director Nichael J. Boskin Elect Director Naomi O. Seligman Elect Director Rona O. Seligman Elect Director Rona A. Fairhead Elect Director Vishal Sikka Elect Director Vishal Sikka Elect Director Wisha Sikka Elect Director Wishal Sikka	For	Against For Withhold For Withhold For Withhold For Withhold For
	Tata Consultancy Services Limited  The Clorox Company	India	Amend Omnibus Stock Plan  Elect Director Awo Ablo  Elect Director Bruce R. Chizen  Elect Director Bruce R. Chizen  Elect Director George H. Conrades  Elect Director Jeffrey O. Henley  Elect Director Jeffrey S. Berg  Elect Director Jeffrey S. Berg  Elect Director Leon E. Panetta  Elect Director Naomi O. Seligman  Elect Director Naomi O. Seligman  Elect Director Renee J. James  Elect Director Naomi A. Fairhead  Elect Director Vishal Sikka  Elect Director William G. Parrett  Ratify Ernst & Young LLP as Auditors  Report on Median and Adjusted Gender/Racial Pay Gaps  Require Independent Board Chair  Approve Buyback of Equity Shares  Elect Al-Noor Ramij as Director  Reelect Hanne Birgitte Breinbjerg Sorensen as Director	For	Against For Withhold For Withhold For Withhold For For Withhold For
			Amend Omnibus Stock Plan  Elect Director Awo Ablo  Elect Director Bruce R. Chizen  Elect Director George H. Conrades  Elect Director Jeffrey O. Henley  Elect Director Jeffrey S. Berg  Elect Director Jeffrey S. Berg  Elect Director Lawrence J. Ellison  Elect Director Lawrence J. Ellison  Elect Director Naomi O. Seligman  Elect Director Naomi O. Seligman  Elect Director Renee J. James  Elect Director Rona A. Fairhead  Elect Director Wishal Sikka  Elect Director William G. Parrett  Ratify Ernst & Young LLP as Auditors  Report on Median and Adjusted Gender/Racial Pay Gaps  Require Independent Board Chair  Approve Buyback of Equity Shares  Elect Al-Noor Ramji as Director  Reelect Hanne Birgitte Breinbjerg Sorensen as Director  Reelect Keki Minoo Mistry as Director	For	Against For Withhold For Withhold For Withhold For For Withhold For
			Amend Omnibus Stock Plan Elect Director Awo Ablo Elect Director Bruce R. Chizen Elect Director Bruce R. Chizen Elect Director George H. Conrades Elect Director Jeffrey O. Henley Elect Director Jeffrey S. Berg Elect Director Jeffrey S. Berg Elect Director Jeffrey S. Berg Elect Director Leon E. Panetta Elect Director Naomi O. Seligman Elect Director Naomi O. Seligman Elect Director Renee J. James Elect Director Renee J. James Elect Director Rona A. Fairhead Elect Director Vishal Sikka Elect Director Vishal Sikka Elect Director William G. Parrett Ratify Ernst & Young LLP as Auditors Report on Median and Adjusted Gender/Racial Pay Gaps Require Independent Board Chair Approve Buyback of Equity Shares Elect Al-Noor Ramiji as Director Reelect Hanne Birgitte Breinbjerg Sorensen as Director Reelect Keki Minoo Mistry as Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director A.D. David Mackay	For	Against For Withhold For Withhold For Withhold For Withhold For
			Amend Omnibus Stock Plan  Elect Director Awo Ablo  Elect Director Bruce R. Chizen  Elect Director Bruce R. Chizen  Elect Director George H. Conrades  Elect Director Jeffrey O. Henley  Elect Director Jeffrey S. Berg  Elect Director Jeffrey S. Berg  Elect Director Leon E. Panetta  Elect Director Michael J. Boskin  Elect Director Michael J. Boskin  Elect Director Michael J. Boskin  Elect Director Naomi O. Seligman  Elect Director Rona A. Fairhead  Elect Director Rona A. Fairhead  Elect Director Safra A. Catz  Elect Director William G. Parrett  Ratify Ernst & Young LLP as Auditors  Report on Median and Adjusted Gender/Racial Pay Gaps  Require Independent Board Chair  Approve Buyback of Equity Shares  Elect Al-Noor Ramji as Director  Reelect Hanne Birgitte Breinbjerg Sorensen as Director  Reelect Keik Minoo Mistry as Director  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Amy L. Banse	For	Against For Withhold For Withhold For Withhold For Withhold For
			Amend Omnibus Stock Plan  Elect Director Awo Ablo  Elect Director Bruce R. Chizen  Elect Director Bruce R. Chizen  Elect Director George H. Conrades  Elect Director Jeffrey O. Henley  Elect Director Jeffrey S. Berg  Elect Director Jeffrey S. Berg  Elect Director Leon E. Panetta  Elect Director Michael J. Boskin  Elect Director Naomi O. Seligman  Elect Director Naomi O. Seligman  Elect Director Rona A. Fairhead  Elect Director Safra A. Catz  Elect Director William G. Parrett  Ratify Ernst & Young LLP as Auditors  Report on Median and Adjusted Gender/Racial Pay Gaps  Require Independent Board Chair  Approve Buyback of Equity Shares  Elect Al-Noor Ramji as Director  Reelect Hanne Birgitte Breinbjerg Sorensen as Director  Reelect Heki Minoo Mistry as Director  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director A. D. David Mackay  Elect Director Christopher J. Williams	For	Against For Withhold For Withhold For Withhold For Withhold For
			Amend Omnibus Stock Plan  Elect Director Awo Ablo  Elect Director Bruce R. Chizen  Elect Director Bruce R. Chizen  Elect Director George H. Conrades  Elect Director Jeffrey O. Henley  Elect Director Jeffrey S. Berg  Elect Director Jeffrey S. Berg  Elect Director Leon E. Panetta  Elect Director Nacmio O. Seligman  Elect Director Vishael J. Boskin  Elect Director Vishal Sikka  Elect Director Vishal Sikka  Elect Director Vishal Sikka  Elect Director Wishal Sika  Elect Director Wishal Sika  Elect Director Wishal Sika  Elect Director Wishal Sika  Report on Median and Adjusted Gender/Racial Pay Gaps  Require Independent Board Chair  Approve Buyback of Equity Shares  Elect Al-Noor Ramji as Director  Reelect Keki Minoo Mistry as Director  Reelect Keki Minoo Mistry as Director  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Amy L. Banse  Elect Director Cristopher J. Williams  Elect Director Esther Lee	For	Against For Withhold For Withhold For Withhold For Withhold For For Withhold For
			Amend Omnibus Stock Plan Elect Director Awo Ablo Elect Director Bruce R. Chizen Elect Director Bruce R. Chizen Elect Director George H. Conrades Elect Director Jeffrey O. Henley Elect Director Jeffrey S. Berg Elect Director Jeffrey S. Berg Elect Director Leon E. Panetta Elect Director Naomi O. Seligman Elect Director Naomi O. Seligman Elect Director Naomi O. Seligman Elect Director Rona A. Fairhead Elect Director Vishal Sikka Elect Director Vishal Sikka Elect Director Vishal Sikka Elect Director Vishal Sikka Elect Director William G. Parrett Ratify Ernst & William G. Parrett Ratify Ernst & Wong LLP as Auditors Report on Median and Adjusted Gender/Racial Pay Gaps Require Independent Board Chair Approve Buyback of Equity Shares Elect Al-Noor Ramiji as Director Reelect Hanne Birgitte Breinbjerg Sorensen as Director Reelect Keki Minoo Mistry as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director And. David Mackay Elect Director Christopher J. Williams Elect Director Christopher J. Williams Elect Director Julia Denman	For	Against For Withhold For Withhold For Withhold For For Withhold For
			Amend Omnibus Stock Plan  Elect Director Awo Ablo  Elect Director Bruce R. Chizen  Elect Director Bruce R. Chizen  Elect Director George H. Conrades  Elect Director Jeffrey O. Henley  Elect Director Jeffrey B. Berg  Elect Director Jeffrey B. Berg  Elect Director Leon E. Panetta  Elect Director Michael J. Boskin  Elect Director Michael J. Boskin  Elect Director Michael J. Boskin  Elect Director Naomi O. Seligman  Elect Director Rona A. Fairhead  Elect Director Rona A. Fairhead  Elect Director William G. Parrett  Ratify Ernst & Young LLP as Auditors  Report on Median and Adjusted Gender/Racial Pay Gaps  Require Independent Board Chair  Approve Buyback of Equity Shares  Elect Al-Noor Ramji as Director  Reelect Hanne Birgitte Breinbjerg Sorensen as Director  Reelect Hakin Minoo Mistry as Director  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director A. D. David Mackay  Elect Director Christopher J. Williams  Elect Director Esther Lee  Elect Director Startyn Tesija	For	Against For Withhold For Withhold For Withhold For Withhold For
			Amend Omnibus Stock Plan  Elect Director Awo Ablo  Elect Director Bruce R. Chizen  Elect Director Bruce R. Chizen  Elect Director George H. Conrades  Elect Director Jeffrey O. Henley  Elect Director Jeffrey O. Henley  Elect Director Jeffrey S. Berg  Elect Director Jeffrey S. Berg  Elect Director Leon E. Panetta  Elect Director Michael J. Boskin  Elect Director Naomi O. Seligman  Elect Director Naomi O. Seligman  Elect Director Rona A. Fairhead  Elect Director Safra A. Catz  Elect Director Vishal Sikka  Elect Director Wishal Sikha  Elect Director Amji as Director  Reelect Hanne Birgitte Breinbjerg Sorensen as Director  Reelect Keki Minoo Mistry as Director  Advisory Vote on Ratify Named Executive Officers' Compensation  Elect Director A.D. David Mackay  Elect Director A.D. David Mackay  Elect Director Christopher J. Williams  Elect Director Sther Lee  Elect Director Linda Rendle	For	Against For Withhold For Withhold For Withhold For Withhold For
			Amend Omnibus Stock Plan Elect Director Awo Ablo Elect Director Bruce R. Chizen Elect Director Bruce R. Chizen Elect Director George H. Conrades Elect Director Jeffrey O. Henley Elect Director Jeffrey S. Berg Elect Director Jeffrey S. Berg Elect Director Leon E. Panetta Elect Director Michael J. Boskin Elect Director Naomi O. Seligman Elect Director Naomi O. Seligman Elect Director Rona A. Fairhead Elect Director Vishal Sikka Elect Director Vishal Sikka Elect Director Vishal Sikka Elect Director Wishal Sikka Elect Director On Bay on Elector Replace Hanne Birgitte Breinbjerg Sorensen as Director Reelect Hanne Birgitte Breinbjerg Sorensen as Director Reelect Hanne Birgitte Breinbjerg Sorensen as Director Reelect Hanne Birgitte Breinbjerg Sorensen as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Amy L. Banse Elect Director Christopher J. Williams Elect Director Esther Lee Elect Director Kathryn Tesija Elect Director Kathryn Tesija Elect Director Matthew J. Shattock	For	Against For Withhold For Withhold For Withhold For Withhold For For Withhold For
			Amend Omnibus Stock Plan Elect Director Awo Ablo Elect Director Bruce R. Chizen Elect Director Bruce R. Chizen Elect Director George H. Conrades Elect Director Jeffrey O. Henley Elect Director Jeffrey S. Berg Elect Director Jeffrey S. Berg Elect Director Leon E. Panetta Elect Director Naomi O. Seligman Elect Director Naomi O. Seligman Elect Director Naomi O. Seligman Elect Director Rona A. Fairhead Elect Director Vishal Sikka Elect Director Wishal Sikka Elect Director Negung LLP as Auditors Report on Median and Adjusted Gender/Racial Pay Gaps Require Independent Board Chair Approve Buyback of Equity Shares Elect Al-Noor Ramiji as Director Reelect Hanne Birgitte Breinbjerg Sorensen as Director Reelect Keki Minoo Mistry as Director Reelect Keki Minoo Mistry as Director Advisory Vote on Say on Pay Frequency Elect Director Amy L. Banse Elect Director Christopher J. Williams Elect Director Kathryn Tesija Elect Director Kathryn Tesija Elect Director Linda Rendle Elect Director Linda Rendle Elect Director Linda Rendle Elect Director Paul Parker	For	Against For Withhold For Withhold For Withhold For For Withhold For
			Amend Omnibus Stock Plan Elect Director Awo Ablo Elect Director Bruce R. Chizen Elect Director Bruce R. Chizen Elect Director George H. Conrades Elect Director Jeffrey O. Henley Elect Director Jeffrey B. Berg Elect Director Jeffrey B. Berg Elect Director Leon E. Panetta Elect Director Michael J. Boskin Elect Director Michael J. Boskin Elect Director Nami O. Seligman Elect Director Rona A. Fairhead Elect Director Nami O. Seligman Elect Director Nami O. Seligman Elect Director Nami O. Seligman Elect Director William G. Parrett Ratify Ernst & Young LLP as Auditors Report on Median and Adjusted Gender/Racial Pay Gaps Require Independent Board Chair Approve Buyback of Equity Shares Elect Al-Noor Ramij as Director Reelect Hanne Birgitte Breinbjerg Sorensen as Director Reelect Keik Minoo Mistry as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director A.D. David Mackay Elect Director Fisher Lee Elect Director Fisher Lee Elect Director Kathryn Tesija Elect Director Linda Rendle Elect Director Linda Rendle Elect Director Linda Rendle Elect Director Russell J. Weiner	For	Against For Withhold For Withhold For Withhold For Withhold For
			Amend Omnibus Stock Plan  Elect Director Awo Ablo  Elect Director Bruce R. Chizen  Elect Director Bruce R. Chizen  Elect Director George H. Conrades  Elect Director Jeffrey O. Henley  Elect Director Jeffrey S. Berg  Elect Director Jeffrey S. Berg  Elect Director Leon E. Panetta  Elect Director Michael J. Boskin  Elect Director Naomi O. Seligman  Elect Director Naomi O. Seligman  Elect Director Rona A. Fairhead  Elect Director Safra A. Catz  Elect Director Vishal Sikka  Elect Director Wishal Sika  Elect Director Ampilias Director  Reelect Hanne Birgitte Breinbjerg Sorensen as Director  Reelect Hanne Birgitte Breinbjerg Sorensen as Director  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director A.D. David Mackay  Elect Director A.D. David Mackay  Elect Director A.D. David Mackay  Elect Director Sther Lee  Elect Director Sther Lee  Elect Director Fathry Tesija  Elect Director Matthwa J. Shattock  Elect Director Paul Parker  Elect Director Matthwa J. Shattock  Elect Director Paul Parker  Elect Director Paul Parker  Elect Director Spencer C. Fleischer	For	Against For Withhold For Withhold For Withhold For Withhold For
			Amend Omnibus Stock Plan Elect Director Awo Ablo Elect Director Bruce R. Chizen Elect Director Bruce R. Chizen Elect Director George H. Conrades Elect Director Jeffrey O. Henley Elect Director Jeffrey O. Henley Elect Director Jeffrey S. Berg Elect Director Jeffrey B. Berg Elect Director Leon E. Panetta Elect Director Michael J. Boskin Elect Director Naomi O. Seligman Elect Director Naomi O. Seligman Elect Director Rona A. Fairhead Elect Director Vishal Sikka Elect Director Vishal Sikka Elect Director Vishal Sikka Elect Director Vishal Sikka Elect Director Wishal Sika Elect Director One Say on Elector Replace Hanne Birgitte Breinbjerg Sorensen as Director Reelect Director Amy L. David Mackay Elect Director Amy L. David Mackay Elect Director Christopher J. Williams Elect Director Esther Lee Elect Director Stephanie Plaines Elect Director Matthew J. Shattock Elect Director Matthew J. Shattock Elect Director Russell J. Weiner Elect Director Stephanie Plaines	For	Against For Withhold For Withhold For Withhold For Withhold For For Withhold For
	The Clorox Company	USA	Amend Omnibus Stock Plan  Elect Director Awo Ablo  Elect Director Bruce R. Chizen  Elect Director Bruce R. Chizen  Elect Director George H. Conrades  Elect Director Jeffrey O. Henley  Elect Director Jeffrey S. Berg  Elect Director Jeffrey S. Berg  Elect Director Leon E. Panetta  Elect Director Michael J. Boskin  Elect Director Michael J. Boskin  Elect Director Michael J. Boskin  Elect Director Rona A. Fairhead  Elect Director Rona A. Fairhead  Elect Director Rona A. Fairhead  Elect Director William G. Parrett  Ratify Ernst & Young LLP as Auditors  Report on Median and Adjusted Gender/Racial Pay Gaps  Require Independent Board Chair  Approve Buyback of Equity Shares  Elect Al-Noor Ramji as Director  Reelect Hanne Birgitte Breinbjerg Sorensen as Director  Reelect Hanne Birgitte Breinbjerg Sorensen as Director  Advisory Vote on Say on Pay Frequency  Advisory Vote on Ray In Banse  Elect Director Christopher J. Williams  Elect Director Christopher J. Williams  Elect Director Linda Rendle  Elect Director Linda Rendle  Elect Director Fussell J. Weiner  Elect Director Spencer C. Fleischer  Elect Director Spencer C. Fleischer  Elect Director Spencer C. Fleischer  Elect Director Stephanie Plaines  Ratify Ernst & Young LLP as Auditors	For	Against For Withhold For Withhold For Withhold For Withhold For
			Amend Omnibus Stock Plan  Elect Director Awo Ablo  Elect Director Bruce R. Chizen  Elect Director Bruce R. Chizen  Elect Director George H. Conrades  Elect Director Jeffrey O. Henley  Elect Director Jeffrey B. Berg  Elect Director Jeffrey B. Berg  Elect Director Leon E. Panetta  Elect Director Michael J. Boskin  Elect Director Michael J. Boskin  Elect Director Nami O. Seligman  Elect Director Rona A. Fairhead  Elect Director Rona A. Fairhead  Elect Director William G. Parrett  Ratify Ernst & Young LLP as Auditors  Report on Median and Adjusted Gender/Racial Pay Gaps  Require Independent Board Chair  Approve Buyback of Equity Shares  Elect Al-Noor Ramiji as Director  Reelect Herki Minoo Mistry as Director  Reelect Keik Minoo Mistry as Director  Advisory Vote on Say on Pay Frequency  Advisory Vote Teatify Named Executive Officers' Compensation  Elect Director Christopher J. Williams  Elect Director Stare Lee  Elect Director Inda Rendle  Elect Director Inda Rendle  Elect Director Juda Parker  Elect Director Teasel Lee  Elect Director Linda Rendle  Elect Director Textusel J. Weiner  Elect Director Stephanie Plaines  Ratify Ernst & Young LLP as Auditors  Advisory Vote on Say on Pay Frequency  Elect Director Stephanie Plaines  Ratify Ernst & Young LLP as Auditors  Advisory Vote on Say on Pay Frequency	For	Against For Withhold For Withhold For Withhold For Withhold For
	The Clorox Company	USA	Amend Omnibus Stock Plan  Elect Director Awo Ablo  Elect Director Bruce R. Chizen  Elect Director Bruce R. Chizen  Elect Director George H. Conrades  Elect Director Jeffrey O. Henley  Elect Director Jeffrey O. Henley  Elect Director Jeffrey S. Berg  Elect Director Jeffrey B. Berg  Elect Director Leon E. Panetta  Elect Director Naomi O. Seligman  Elect Director Naomi O. Seligman  Elect Director Rona A. Fairhead  Elect Director Safra A. Catz  Elect Director Vishal Sikka  Elect Director Vishal Sikka  Elect Director Wishal Sikka  Elect Director Wishal Sikka  Elect Director Wishal Sikka  Elect Director Wishal Sika  Elect Director Namija Sika  Elect Alanon Ramji as Director  Reelect Hanne Birgitte Breinbjerg Sorensen as Director  Reelect Hanne Birgitte Breinbjerg Sorensen as Director  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director A.D. David Mackay  Elect Director A.D. David Mackay  Elect Director A.D. David Mackay  Elect Director Ster Lee  Elect Director Ster Lee  Elect Director Fathryn Tesija  Elect Director Fathryn Tesija  Elect Director Matthew J. Shattock  Elect Director Paul Parker  Elect Director Spencer C. Fleischer  Elect Director Stephanie Plaines  Ratify Ernst & Young LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against For Withhold For Withhold For Withhold For Withhold For
	The Clorox Company	USA	Amend Omnibus Stock Plan Elect Director Awo Ablo Elect Director Bruce R. Chizen Elect Director Bruce R. Chizen Elect Director George H. Conrades Elect Director Jeffrey O. Henley Elect Director Jeffrey O. Henley Elect Director Jeffrey S. Berg Elect Director Jeffrey S. Berg Elect Director Leon E. Panetta Elect Director Naomi O. Seligman Elect Director Naomi O. Seligman Elect Director Rona A. Fairhead Elect Director Rona A. Fairhead Elect Director Vishal Sikka Elect Director Vishal Sikka Elect Director Vishal Sikka Elect Director Wishal Sika Elect Director Wishal Board Chair Approve Buyback of Equity Shares Elect Al-Noor Ramji as Director Reelect Hanne Birgitte Breinbjerg Sorensen as Director Reelect Hanne Birgitte Breinbjerg Sorensen as Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Amy L. Banse Elect Director Christopher J. Williams Elect Director Esther Lee Elect Director Esther Lee Elect Director Kathryn Tesija Elect Director Kathryn Tesija Elect Director Kathryn Tesija Elect Director Russell J. Weiner Elect Director Russell S. Weiner Elect Director Russell S. Weiner Elect Director Stephanie Plaines Ratify Ernst & Young LLP as Auditors Advisory Vote on Say frequency	For	Against For Withhold For Withhold For Withhold For Withhold For For Withhold For
	The Clorox Company	USA	Amend Omnibus Stock Plan  Elect Director Awo Ablo  Elect Director Bruce R. Chizen  Elect Director Bruce R. Chizen  Elect Director George H. Conrades  Elect Director Jeffrey O. Henley  Elect Director Jeffrey O. Henley  Elect Director Jeffrey S. Berg  Elect Director Jeffrey B. Berg  Elect Director Leon E. Panetta  Elect Director Naomi O. Seligman  Elect Director Naomi O. Seligman  Elect Director Rona A. Fairhead  Elect Director Safra A. Catz  Elect Director Vishal Sikka  Elect Director Vishal Sikka  Elect Director Wishal Sikka  Elect Director Wishal Sikka  Elect Director Wishal Sikka  Elect Director Wishal Sika  Elect Director Namija Sika  Elect Alanon Ramji as Director  Reelect Hanne Birgitte Breinbjerg Sorensen as Director  Reelect Hanne Birgitte Breinbjerg Sorensen as Director  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director A.D. David Mackay  Elect Director A.D. David Mackay  Elect Director A.D. David Mackay  Elect Director Ster Lee  Elect Director Ster Lee  Elect Director Fathryn Tesija  Elect Director Fathryn Tesija  Elect Director Matthew J. Shattock  Elect Director Paul Parker  Elect Director Spencer C. Fleischer  Elect Director Stephanie Plaines  Ratify Ernst & Young LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against For Withhold For Withhold For Withhold For Withhold For

			Elect Director Martin I. Cole	For	For
			Elect Director Matthew E. Massengill	For	For
			Elect Director Miyuki Suzuki	For	For
		-	Elect Director Reed B. Rayman	For	For
			Elect Director Stephanie A. Streeter	For	For
			•	For	For
			Elect Director Thomas Caulfield		
			Elect Director Tunc Doluca	For	For
			Ratify KPMG LLP as Auditors	For	For
16. Nov	COSCO SHIPPING Holdings Co., Ltd.	China	Approve Interim Profit Distribution Plan and Interim Dividend Payment Approve Purchase of Liability Insurance for the Board, Supervisory	For	For
			Committee and Senior Management Members and Relevant Authorization	For	For
			Approve Remuneration Standard of the Board and the Supervisory Committee	For	For
			Elect Chen Yangfan as Director		For
				For	
			Elect Hai Chi Yuet as Director	For	For
			Elect Ma Si-hang Frederick as Director	For	For
			Elect Shen Dou as Director	For	For
			Elect Si Yuncong as Supervisor	For	For
			Elect Tao Weidong as Director	For	For
			Elect Wan Min as Director	For	Against
					•
			Elect Xu Donggen as Supervisor	For	For
			Elect Yang Shicheng as Supervisor	For	For
			Elect Yang Zhijian as Director	For	For
					For
			Elect Yu De as Director	For	
			Elect Zhang Wei as Director	For	For
	ResMed Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Carol Burt	For	For
			Elect Director Desney Tan	For	For
			Elect Director Harjit Gill	For	For
_			Elect Director Jan De Witte	For	For
			Elect Director John Hernandez	For	For
			Elect Director Karen Drexler	For	For
			Elect Director Michael "Mick" Farrell	For	For
			Elect Director Peter Farrell	For	For
			Elect Director Richard "Rich" Sulpizio	For	Against
			Elect Director Ronald "Ron" Taylor	For	
					Against
			Ratify KPMG LLP as Auditors	For	For
. Nov	Fox Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Chase Carey	For	For
			Elect Director Lachlan K. Murdoch	For	Against
			Elect Director Margaret "Peggy" L. Johnson	For	For
			Elect Director Paul D. Ryan	For	For
_			Elect Director Roland A. Hernandez	For	For
				For	For
			Elect Director Tony Abbott		
			Elect Director William A. Burck	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Adopt Policy to Eliminate or Reduce Gestation Crates in Pork Supply		
	Sysco Corporation	USA	Chain	Against	For
	, - 1		Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Ali Dibadj	For	For
			Elect Director Alison Kenney Paul	For	For
			Elect Director Bradley M. Halverson	For	For
				For	
			Elect Director Daniel J. Brutto		For
			EL (B) ( EL (B) 7111		
			Elect Director Edward D. Shirley	For	For
			Elect Director Edward D. Shirley Elect Director Francesca DeBiase	For For	For For
			Elect Director Francesca DeBiase	For	For
			Elect Director Francesca DeBiase Elect Director Jill M. Golder	For For	For For
			Elect Director Francesca DeBiase Elect Director Jill M. Golder Elect Director John M. Hinshaw	For For	For For For
			Elect Director Francesca DeBiase Elect Director Jill M. Golder Elect Director John M. Hinshaw Elect Director Kevin P. Hourican	For For For	For For For
			Elect Director Francesca DeBiase Elect Director Jill M. Golder Elect Director John M. Hinshaw	For For	For For For
			Elect Director Francesca DeBiase Elect Director Jill M. Golder Elect Director John M. Hinshaw Elect Director Kevin P. Hourican	For For For	For For For
			Elect Director Francesca DeBiase Elect Director Jill M. Golder Elect Director John M. Hinshaw Elect Director Kevin P. Hourican Elect Director Larry C. Glasscock Elect Director Sheila G. Talton	For For For For For	For For For For For
	The Estee Levider Course	LICA	Elect Director Francesca DeBiase Elect Director Jill M. Golder Elect Director John M. Hinshaw Elect Director Kevin P. Hourican Elect Director Larry C. Glasscock Elect Director Sheila G. Talton Ratify Ernst & Young LLP as Auditors	For For For For For For	For For For For For For
	The Estee Lauder Companies Inc.	USA	Elect Director Francesca DeBiase Elect Director Jill M. Golder Elect Director John M. Hinshaw Elect Director Kevin P. Hourican Elect Director Larry C. Glasscock Elect Director Sheila G. Talton Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency	For For For For For For One Year	For For For For For For One Year
	The Estee Lauder Companies Inc.	USA	Elect Director Francesca DeBiase Elect Director Jill M. Golder Elect Director John M. Hinshaw Elect Director Kevin P. Hourican Elect Director Larry C. Glasscock Elect Director Sheila G. Talton Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For	For For For For For One Year For
	The Estee Lauder Companies Inc.	USA	Elect Director Francesca DeBiase Elect Director Jill M. Golder Elect Director John M. Hinshaw Elect Director Kevin P. Hourican Elect Director Larry C. Glasscock Elect Director Sheila G. Talton Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency	For For For For For For One Year	For For For For For For One Year
	The Estee Lauder Companies Inc.	USA	Elect Director Francesca DeBiase Elect Director Jill M. Golder Elect Director John M. Hinshaw Elect Director Kevin P. Hourican Elect Director Larry C. Glasscock Elect Director Sheila G. Talton Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Angela Wei Dong	For	For
	The Estee Lauder Companies Inc.	USA	Elect Director Francesca DeBiase Elect Director Jill M. Golder Elect Director John M. Hinshaw Elect Director Kevin P. Hourican Elect Director Larry C. Glasscook Elect Director Sheila G. Talton Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Angela Wei Dong Elect Director Charlene Barshefsky	For	For
	The Estee Lauder Companies Inc.	USA	Elect Director Francesca DeBiase Elect Director Jill M. Golder Elect Director John M. Hinshaw Elect Director Kevin P. Hourican Elect Director Kevin P. Hourican Elect Director Sheila G. Talton Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Angela Wei Dong Elect Director Charlene Barshefsky Elect Director Fabrizio Freda	For	For
	The Estee Lauder Companies Inc.	USA	Elect Director Francesca DeBiase Elect Director Jill M. Golder Elect Director John M. Hinshaw Elect Director Larry C. Glasscock Elect Director Sheila G. Talton Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Angela Wei Dong Elect Director Charlene Barshefsky Elect Director Fabrizio Freda Elect Director Gary M. Lauder	For	For
	The Estee Lauder Companies Inc.	USA	Elect Director Francesca DeBiase Elect Director Jill M. Golder Elect Director John M. Hinshaw Elect Director Larry C. Glasscock Elect Director Sheila G. Talton Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charlene Barshefsky Elect Director Fabrizio Freda Elect Director Fabrizio Freda Elect Director Jane Lauder	For	For
	The Estee Lauder Companies Inc.	USA	Elect Director Francesca DeBiase Elect Director Jill M. Golder Elect Director John M. Hinshaw Elect Director Larry C. Glasscock Elect Director Sheila G. Talton Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Angela Wei Dong Elect Director Charlene Barshefsky Elect Director Fabrizio Freda Elect Director Gary M. Lauder	For	For
Nov			Elect Director Francesca DeBiase  Elect Director Jill M. Golder  Elect Director John M. Hinshaw  Elect Director Kevin P. Hourican  Elect Director Sheila G. Talton  Ratify Ernst & Young LLP as Auditors  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Charlene Barshefsky  Elect Director Fabrizio Freda  Elect Director Gary M. Lauder  Elect Director Joane Lauder  Ratify PricewaterhouseCoopers LLP as Auditors	For For For For One Year For For For For For For For For For Fo	For
Nov	The Estee Lauder Companies Inc.	USA Singapore	Elect Director Francesca DeBiase Elect Director Jill M. Golder Elect Director John M. Hinshaw Elect Director John M. Hinshaw Elect Director Larry C. Glasscock Elect Director Sheila G. Talton Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Angela Wei Dong Elect Director Charlene Barshefsky Elect Director Fabrizio Freda Elect Director Gary M. Lauder Elect Director Jane Lauder Ratify PricewaterhouseCoopers LLP as Auditors Approve Reduction in Share Capital	For	For For For For One Year For For Withhold Withhold
	Flex Ltd.	Singapore	Elect Director Francesca DeBiase Elect Director Jill M. Golder Elect Director John M. Hinshaw Elect Director Larry C. Glasscock Elect Director Sheila G. Talton Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Angela Wei Dong Elect Director Charlene Barshefsky Elect Director Charlene Barshefsky Elect Director Gary M. Lauder Elect Director Jane Lauder Ratify PricewaterhouseCoopers LLP as Auditors Approve Reduction in Share Capital Approve Appointment and Remuneration of Shaan Mehta as Executive	For	For For For For For For One Year For For Withhold For For For For
. Nov	Flex Ltd.  Torrent Pharmaceuticals Limited	Singapore	Elect Director Francesca DeBiase Elect Director Jill M. Golder Elect Director John M. Hinshaw Elect Director Larry C. Glasscock Elect Director Sheila G. Talton Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Angela Wei Dong Elect Director Charlene Barshefsky Elect Director Fabrizio Freda Elect Director Jane Lauder Ratify PricewaterhouseCoopers LLP as Auditors Approve Reduction in Share Capital Approve Appointment and Remuneration of Shaan Mehta as Executive of the Company	For For For For One Year For For For For For For For For For Fo	For For For For One Year For For Withhold For For Against
. Nov	Flex Ltd.  Torrent Pharmaceuticals Limited IMCD NV	Singapore India Netherlands	Elect Director Francesca DeBiase Elect Director Jill M. Golder Elect Director John M. Hinshaw Elect Director John M. Hinshaw Elect Director Larry C. Glasscock Elect Director Sheila G. Talton Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Angela Wei Dong Elect Director Angela Wei Dong Elect Director Fabrizio Freda Elect Director Gary M. Lauder Elect Director Jane Lauder Ratify PricewaterhouseCoopers LLP as Auditors Approve Reduction in Share Capital Approve Appointment and Remuneration of Shaan Mehta as Executive of the Company Elect Dorthe Mikkelsen to Supervisory Board	For	For For For For For One Year For For Withhold For For Against For
. Nov	Flex Ltd.  Torrent Pharmaceuticals Limited	Singapore	Elect Director Francesca DeBiase Elect Director Jill M. Golder Elect Director John M. Hinshaw Elect Director Larry C. Glasscock Elect Director Sheila G. Talton Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Angela Wei Dong Elect Director Charlene Barshefsky Elect Director Fabrizio Freda Elect Director Jane Lauder Ratify PricewaterhouseCoopers LLP as Auditors Approve Reduction in Share Capital Approve Appointment and Remuneration of Shaan Mehta as Executive of the Company	For For For For One Year For For For For For For For For For Fo	For For For For One Year For For Withhold For For Against
. Nov	Flex Ltd.  Torrent Pharmaceuticals Limited IMCD NV	Singapore India Netherlands	Elect Director Francesca DeBiase Elect Director Jill M. Golder Elect Director John M. Hinshaw Elect Director John M. Hinshaw Elect Director Larry C. Glasscock Elect Director Sheila G. Talton Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Angela Wei Dong Elect Director Charlene Barshefsky Elect Director Charlene Barshefsky Elect Director Gary M. Lauder Elect Director Jane Lauder Ratify PricewaterhouseCoopers LLP as Auditors Approve Reduction in Share Capital Approve Appointment and Remuneration of Shaan Mehta as Executive of the Company Elect Dorthe Mikkelsen to Supervisory Board Amend Decision-making System for Related-Party Transaction	For	For For For For For One Year For Withhold Withhold For For Against For Against
. Nov	Flex Ltd.  Torrent Pharmaceuticals Limited IMCD NV	Singapore India Netherlands	Elect Director Francesca DeBiase Elect Director Jill M. Golder Elect Director John M. Hinshaw Elect Director Larry C. Glasscock Elect Director Sheila G. Talton Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Angela Wei Dong Elect Director Charlene Barshefsky Elect Director Fabrizio Freda Elect Director Fabrizio Freda Elect Director Jane Lauder Ratify PricewaterhouseCoopers LLP as Auditors Approve Reduction in Share Capital Approve Appointment and Remuneration of Shaan Mehta as Executive of the Company Elect Dornaking System for Related-Party Transaction Amend Decision-making System for Related-Party Transaction	For	For For For For For One Year For For Withhold For For Against For
. Nov	Flex Ltd.  Torrent Pharmaceuticals Limited IMCD NV	Singapore India Netherlands	Elect Director Francesca DeBiase Elect Director Jill M. Golder Elect Director John M. Hinshaw Elect Director Larry C. Glasscock Elect Director Sheila G. Talton Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Angela Wei Dong Elect Director Charlene Barshefsky Elect Director Fabrizio Freda Elect Director Fabrizio Freda Elect Director Jane Lauder Ratify PricewaterhouseCoopers LLP as Auditors Approve Reduction in Share Capital Approve Appointment and Remuneration of Shaan Mehta as Executive of the Company Elect Dorthe Mikkelsen to Supervisory Board Amend Decision-making System for Related-Party Transaction Amend Rules and Procedures Regarding General Meetings of	For	For
. Nov	Flex Ltd.  Torrent Pharmaceuticals Limited IMCD NV	Singapore India Netherlands	Elect Director Francesca DeBiase Elect Director Jill M. Golder Elect Director John M. Hinshaw Elect Director John M. Hinshaw Elect Director Larry C. Glasscock Elect Director Sheila G. Talton Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Angela Wei Dong Elect Director Charlene Barshefsky Elect Director Fabrizio Freda Elect Director Gary M. Lauder Elect Director Jane Lauder Ratify PricewaterhouseCoopers LLP as Auditors Approve Reduction in Share Capital Approve Appointment and Remuneration of Shaan Mehta as Executive of the Company Elect Dorthe Mikkelsen to Supervisory Board Amend Decision-making System for Related-Party Transaction Amend Management System for Providing External Guarantees Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For For For For For One Year For Withhold Withhold For For Against Against Against
. Nov	Flex Ltd.  Torrent Pharmaceuticals Limited IMCD NV	Singapore India Netherlands	Elect Director Francesca DeBiase Elect Director Jill M. Golder Elect Director John M. Hinshaw Elect Director Larry C. Glasscock Elect Director Sheila G. Talton Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Angela Wei Dong Elect Director Charlene Barshefsky Elect Director Fabrizio Freda Elect Director Fabrizio Freda Elect Director Jane Lauder Ratify PricewaterhouseCoopers LLP as Auditors Approve Reduction in Share Capital Approve Appointment and Remuneration of Shaan Mehta as Executive of the Company Elect Dorthe Mikkelsen to Supervisory Board Amend Decision-making System for Related-Party Transaction Amend Rules and Procedures Regarding General Meetings of	For	For
. Nov	Flex Ltd.  Torrent Pharmaceuticals Limited IMCD NV	Singapore India Netherlands	Elect Director Francesca DeBiase Elect Director Jill M. Golder Elect Director John M. Hinshaw Elect Director John M. Hinshaw Elect Director Larry C. Glasscock Elect Director Sheila G. Talton Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Angela Wei Dong Elect Director Charlene Barshefsky Elect Director Charlene Barshefsky Elect Director Gary M. Lauder Elect Director Jane Lauder Ratify PricewaterhouseCoopers LLP as Auditors Approve Reduction in Share Capital Approve Appointment and Remuneration of Shaan Mehta as Executive of the Company Elect Dorthe Mikkelsen to Supervisory Board Amend Decision-making System for Related-Party Transaction Amend Management System for Providing External Guarantees Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
. Nov	Flex Ltd.  Torrent Pharmaceuticals Limited IMCD NV	Singapore India Netherlands	Elect Director Francesca DeBiase Elect Director Jill M. Golder Elect Director John M. Hinshaw Elect Director Larry C. Glasscock Elect Director Sheila G. Talton Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Angela Wei Dong Elect Director Charlene Barshefsky Elect Director Fabrizio Freda Elect Director Fabrizio Freda Elect Director Jane Lauder Ratify PricewaterhouseCoopers LLP as Auditors Approve Reduction in Share Capital Approve Appointment and Remuneration of Shaan Mehta as Executive of the Company Elect Dorthe Mikkelsen to Supervisory Board Amend Decision-making System for Related-Party Transaction Amend Management System for Providing External Guarantees Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
5. Nov 7. Nov	Flex Ltd.  Torrent Pharmaceuticals Limited IMCD NV Porton Pharma Solutions Ltd.	Singapore India Netherlands China	Elect Director Francesca DeBiase Elect Director Jill M. Golder Elect Director John M. Hinshaw Elect Director John M. Hinshaw Elect Director Larry C. Glasscock Elect Director Sheila G. Talton Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Angela Wei Dong Elect Director Angela Wei Dong Elect Director Fabrizio Freda Elect Director Fabrizio Freda Elect Director Gary M. Lauder Elect Director Jane Lauder Approve Reduction in Share Capital Approve Appointment and Remuneration of Shaan Mehta as Executive of the Company Elect Dorthe Mikkelsen to Supervisory Board Amend Decision-making System for Related-Party Transaction Amend Management System for Providing External Guarantees Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Working System for Independent Directors Approve Amendments to Articles of Association	For	For For For For For For One Year For For Withhold Withhold For For Against Against Against Against Against Against For
. Nov	Flex Ltd.  Torrent Pharmaceuticals Limited IMCD NV	Singapore India Netherlands	Elect Director Francesca DeBiase Elect Director Jill M. Golder Elect Director John M. Hinshaw Elect Director John M. Hinshaw Elect Director Larry C. Glasscock Elect Director Sheila G. Talton Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Angela Wei Dong Elect Director Charlene Barshefsky Elect Director Charlene Barshefsky Elect Director Gary M. Lauder Elect Director Jane Lauder Ratify PricewaterhouseCoopers LLP as Auditors Approve Reduction in Share Capital Approve Appointment and Remuneration of Shaan Mehta as Executive of the Company Elect Dorthe Mikkelsen to Supervisory Board Amend Decision-making System for Related-Party Transaction Amend Management System for Providing External Guarantees Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Working System for Independent Directors Approve Amendments to Articles of Association Accept Financial Statements and Statutory Reports	For	For
. Nov	Flex Ltd.  Torrent Pharmaceuticals Limited IMCD NV Porton Pharma Solutions Ltd.	Singapore India Netherlands China	Elect Director Francesca DeBiase Elect Director Jill M. Golder Elect Director John M. Hinshaw Elect Director John M. Hinshaw Elect Director Larry C. Glasscock Elect Director Sheila G. Talton Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Angela Wei Dong Elect Director Angela Wei Dong Elect Director Fabrizio Freda Elect Director Fabrizio Freda Elect Director Gary M. Lauder Elect Director Jane Lauder Approve Reduction in Share Capital Approve Appointment and Remuneration of Shaan Mehta as Executive of the Company Elect Dorthe Mikkelsen to Supervisory Board Amend Decision-making System for Related-Party Transaction Amend Management System for Providing External Guarantees Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Working System for Independent Directors Approve Amendments to Articles of Association	For	For For For For For For One Year For For Withhold Withhold For For Against Against Against Against Against Against For
i. Nov	Flex Ltd.  Torrent Pharmaceuticals Limited IMCD NV Porton Pharma Solutions Ltd.	Singapore India Netherlands China	Elect Director Francesca DeBiase Elect Director Jill M. Golder Elect Director John M. Hinshaw Elect Director John M. Hinshaw Elect Director Larry C. Glasscock Elect Director Sheila G. Talton Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Angela Wei Dong Elect Director Charlene Barshefsky Elect Director Charlene Barshefsky Elect Director Gary M. Lauder Elect Director Jane Lauder Ratify PricewaterhouseCoopers LLP as Auditors Approve Reduction in Share Capital Approve Appointment and Remuneration of Shaan Mehta as Executive of the Company Elect Dorthe Mikkelsen to Supervisory Board Amend Decision-making System for Related-Party Transaction Amend Management System for Providing External Guarantees Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Working System for Independent Directors Approve Amendments to Articles of Association Accept Financial Statements and Statutory Reports Adopt New Articles of Association	For	For
i. Nov	Flex Ltd.  Torrent Pharmaceuticals Limited IMCD NV Porton Pharma Solutions Ltd.	Singapore India Netherlands China	Elect Director Francesca DeBiase Elect Director Jill M. Golder Elect Director John M. Hinshaw Elect Director Larry C. Glasscock Elect Director Sheila G. Talton Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charlene Barshefsky Elect Director Charlene Barshefsky Elect Director Fabrizio Freda Elect Director Jane Lauder Elect Director Jane Lauder Ratify PricewaterhouseCoopers LLP as Auditors Approve Reduction in Share Capital Approve Appointment and Remuneration of Shaan Mehta as Executive of the Company Elect Dorthe Mikkelsen to Supervisory Board Amend Decision-making System for Related-Party Transaction Amend Management System for Providing External Guarantees Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding Meetings of Board of Directors Approve Amendments to Articles of Association Accept Financial Statements and Statutory Reports Adopt New Articles of Association Advisory Vote on Say on Pay Frequency	For	For
. Nov	Flex Ltd.  Torrent Pharmaceuticals Limited IMCD NV Porton Pharma Solutions Ltd.	Singapore India Netherlands China	Elect Director Francesca DeBiase Elect Director Jill M. Golder Elect Director John M. Hinshaw Elect Director John M. Hinshaw Elect Director Larry C. Glasscock Elect Director Sheila G. Talton Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Angela Wei Dong Elect Director Angela Wei Dong Elect Director Fabrizio Freda Elect Director Gary M. Lauder Elect Director Jane Lauder Ratify PricewaterhouseCoopers LLP as Auditors Approve Reduction in Share Capital Approve Appointment and Remuneration of Shaan Mehta as Executive of the Company Elect Dorthe Mikkelsen to Supervisory Board Amend Decision-making System for Related-Party Transaction Amend Management System for Providing External Guarantees Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding Meetings of Board of Directors Approve Amendments to Articles of Association Accept Financial Statements and Statutory Reports Adopt New Articles of Association Advisory Vote on Ratify Named Executive Officers' Compensation	For	For For For For For For For One Year For For For For For Against For
5. Nov 7. Nov	Flex Ltd.  Torrent Pharmaceuticals Limited IMCD NV Porton Pharma Solutions Ltd.	Singapore India Netherlands China	Elect Director Francesca DeBiase Elect Director Jill M. Golder Elect Director John M. Hinshaw Elect Director John M. Hinshaw Elect Director Larry C. Glasscock Elect Director Sheila G. Talton Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Angela Wei Dong Elect Director Charlene Barshefsky Elect Director Charlene Barshefsky Elect Director Gary M. Lauder Elect Director Jane Lauder Ratify PricewaterhouseCoopers LLP as Auditors Approve Reduction in Share Capital Approve Appointment and Remuneration of Shaan Mehta as Executive of the Company Elect Dorthe Mikkelsen to Supervisory Board Amend Decision-making System for Related-Party Transaction Amend Management System for Providing External Guarantees Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding Meetings of Board of Directors Approve Amendments to Articles of Association Accept Financial Statements and Statutory Reports Advisory Vote to Ratify Named Executive Officers' Compensation Approve Onnibus Stock Plan	For	For
D. Nov S. Nov 7. Nov	Flex Ltd.  Torrent Pharmaceuticals Limited IMCD NV Porton Pharma Solutions Ltd.	Singapore India Netherlands China	Elect Director Francesca DeBiase Elect Director Jill M. Golder Elect Director John M. Hinshaw Elect Director John M. Hinshaw Elect Director Larry C. Glasscock Elect Director Sheila G. Talton Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Angela Wei Dong Elect Director Angela Wei Dong Elect Director Fabrizio Freda Elect Director Gary M. Lauder Elect Director Jane Lauder Ratify PricewaterhouseCoopers LLP as Auditors Approve Reduction in Share Capital Approve Appointment and Remuneration of Shaan Mehta as Executive of the Company Elect Dorthe Mikkelsen to Supervisory Board Amend Decision-making System for Related-Party Transaction Amend Management System for Providing External Guarantees Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding Meetings of Board of Directors Approve Amendments to Articles of Association Accept Financial Statements and Statutory Reports Adopt New Articles of Association Advisory Vote on Ratify Named Executive Officers' Compensation	For	For For For For For For For One Year For For For For For Against For
. Nov	Flex Ltd.  Torrent Pharmaceuticals Limited IMCD NV Porton Pharma Solutions Ltd.	Singapore India Netherlands China	Elect Director Francesca DeBiase Elect Director Jill M. Golder Elect Director John M. Hinshaw Elect Director John M. Hinshaw Elect Director Larry C. Glasscock Elect Director Sheila G. Talton Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Angela Wei Dong Elect Director Charlene Barshefsky Elect Director Charlene Barshefsky Elect Director Gary M. Lauder Elect Director Jane Lauder Ratify PricewaterhouseCoopers LLP as Auditors Approve Reduction in Share Capital Approve Appointment and Remuneration of Shaan Mehta as Executive of the Company Elect Dorthe Mikkelsen to Supervisory Board Amend Decision-making System for Related-Party Transaction Amend Management System for Providing External Guarantees Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding Meetings of Board of Directors Approve Amendments to Articles of Association Accept Financial Statements and Statutory Reports Advisory Vote to Ratify Named Executive Officers' Compensation Approve Onnibus Stock Plan	For	For

			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with		
			an Acquisition, Financing, or Specified Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Elect Director Alan Murray	For	For
			Elect Director Bill Brundage	For	For
			Elect Director Brian May	For	For
			Elect Director Catherine Halligan	For	For
			Elect Director Geoff Drabble	For	For
			Elect Director James S. Metcalf	For	For
			Elect Director Kelly Baker	For	For
			Elect Director Kevin Murphy	For	For
			Elect Director Nadia Shouraboura	For	For
			Elect Director Suzanne Wood	For	For
			Elect Director Thomas Schmitt	For	For
			Reappoint Deloitte LLP as Statutory Auditor	For	For
	UE Cinclair Corneration	USA	Adjourn Meeting	For	For
	HF Sinclair Corporation	USA	, ,		
			Issue Shares in Connection with Merger	For	For
29. Nov	Campbell Soup Company	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Archbold D. van Beuren	For	Against
			Elect Director Bennett Dorrance, Jr.	For	For
			Elect Director Fabiola R. Arredondo	For	For
			Elect Director Grant H. Hill	For	For
			Elect Director Howard M. Averill	For	For
			Elect Director Keith R. McLoughlin	For	For
			Elect Director Kurt T. Schmidt	For	For
			Elect Director Marc B. Lautenbach	For	For
			Elect Director Maria Teresa (Tessa) Hilado	For	For
			Elect Director Mark A. Clouse	For	For
			Elect Director Mary Alice Dorrance Malone	For	For
			Elect Director Sarah Hofstetter	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			· · · · · · · · · · · · · · · · · · ·		
			Report on 2025 Cage-Free Egg Goal	Against	Against
			Report on Climate Risk in Retirement Plan Options	Against	Against
	Splunk Inc.	USA	Adjourn Meeting	For	For
			Advisory Vote on Golden Parachutes	For	For
			Approve Merger Agreement	For	For
30. Nov	FirstRand Ltd.	South Africa	Appoint Ernst & Young Inc as Auditors	For	For
			Approve Financial Assistance to Directors and Prescribed Officers as		
			Employee Share Scheme Beneficiaries	For	For
			Approve Financial Assistance to Related and Inter-related Entities	For	For
			Approve Remuneration Implementation Report	For	For
			··		
			Approve Remuneration of Non-Executive Directors	For	For
			Approve Remuneration Policy	For	For
			Authorise Board to Issue Shares for Cash	For	For
			Authorise Ratification of Approved Resolutions	For	For
			Authorise Repurchase of Issued Share Capital	For	For
			Elect Tamara Isaacs as Director	For	For
			Reappoint PricewaterhouseCoopers Inc as Auditors	For	For
			Re-elect Tom Winterboer as Director		For
				For	
			Re-elect Zelda Roscherr as Director	For	For
	Ganfeng Lithium Group Co., Ltd.	China	Approve Adoption of the 2023 Employee Stock Ownership Plan	For	Against
			Approve Adoption of the Management Measures for the 2023 Employee		
			Stock Ownership Plan	For	Against
			Approve Authorization to the Board to Deal with Relevant Matters in		
			Relation to the 2023 Employee Stock Ownership Plan	For	Against
			Approve Signing of Investment Agreement by Ganfeng LiEnergy	For	For
	Paylocity Holding Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	· · · · · · · · · · · · · · · · · · ·		Approve Omnibus Stock Plan	For	Against
			Elect Director Andres D. Reiner	For	For
			Elect Director Jeffrey T. Diehl	For	Withhold
			Elect Director Kenneth B. Robinson	For	For
			Elect Director Linda M. Breard	For	For
			Elect Director Robin L. Pederson	For	For
			Elect Director Ronald V. Waters, III	For	For
					F
			Elect Director Steven I. Sarowitz	For	For
			Elect Director Steven R. Beauchamp	For	For
			Elect Director Steven R. Beauchamp Elect Director Toby J. Williams	For For	For For
			Elect Director Steven R. Beauchamp Elect Director Toby J. Williams Elect Director Virginia G. Breen	For For	For For
			Elect Director Steven R. Beauchamp Elect Director Toby J. Williams Elect Director Virginia G. Breen Provide Directors May Be Removed With or Without Cause	For For For	For For For
			Elect Director Steven R. Beauchamp Elect Director Toby J. Williams Elect Director Virginia G. Breen	For For	For For
			Elect Director Steven R. Beauchamp Elect Director Toby J. Williams Elect Director Virginia G. Breen Provide Directors May Be Removed With or Without Cause Ratify KPMG LLP as Auditors	For For For For	For For For For
	Yantai Jereh Oilfield Services Group Co. Ltd.		Elect Director Steven R. Beauchamp Elect Director Toby J. Williams Elect Director Virginia G. Breen Provide Directors May Be Removed With or Without Cause Ratify KPMG LLP as Auditors  Approve Provision of Financial Leasing Business Guarantee	For For For For For	For For For For
	Yantai Jereh Oilfield Services Group Co. Ltd. Chongqing Brewery Co., Ltd.	China China	Elect Director Steven R. Beauchamp Elect Director Toby J. Williams Elect Director Virginia G. Breen Provide Directors May Be Removed With or Without Cause Ratify KPMG LLP as Auditors	For For For For	For For For For
			Elect Director Steven R. Beauchamp Elect Director Toby J. Williams Elect Director Virginia G. Breen Provide Directors May Be Removed With or Without Cause Ratify KPMG LLP as Auditors  Approve Provision of Financial Leasing Business Guarantee	For For For For For	For For For For
			Elect Director Steven R. Beauchamp Elect Director Toby J. Williams Elect Director Virginia G. Breen Provide Directors May Be Removed With or Without Cause Ratify KPMG LLP as Auditors  Approve Provision of Financial Leasing Business Guarantee Approve Application of Bank Short-term Financial Products Approve Interim Profit Distribution	For For For For For For For	For For For For For For For
			Elect Director Steven R. Beauchamp Elect Director Toby J. Williams Elect Director Virginia G. Breen Provide Directors May Be Removed With or Without Cause Ratify KPMG LLP as Auditors  Approve Provision of Financial Leasing Business Guarantee Approve Application of Bank Short-term Financial Products Approve Interim Profit Distribution Approve Related Party Transaction	For For For For For For	For For For For For For For For For
			Elect Director Steven R. Beauchamp Elect Director Toby J. Williams Elect Director Virginia G. Breen Provide Directors May Be Removed With or Without Cause Ratify KPMG LLP as Auditors  Approve Provision of Financial Leasing Business Guarantee Approve Application of Bank Short-term Financial Products Approve Interim Profit Distribution Approve Related Party Transaction Elect Joao Abecasis, Lee Chee Kong, Chin Wee Hua, Lyu Yandong,	For For For For For For For	For For For For For For For For For
			Elect Director Steven R. Beauchamp Elect Director Toby J. Williams Elect Director Virginia G. Breen Provide Directors May Be Removed With or Without Cause Ratify KPMG LLP as Auditors  Approve Provision of Financial Leasing Business Guarantee Approve Application of Bank Short-term Financial Products Approve Interim Profit Distribution Approve Related Party Transaction Elect Joao Abecasis, Lee Chee Kong, Chin Wee Hua, Lyu Yandong, Tang Shuhao as Non-independent Directors of Subsidiary of the	For	For
			Elect Director Steven R. Beauchamp Elect Director Toby J. Williams Elect Director Virginia G. Breen Provide Directors May Be Removed With or Without Cause Ratify KPMG LLP as Auditors  Approve Provision of Financial Leasing Business Guarantee Approve Application of Bank Short-term Financial Products Approve Interim Profit Distribution Approve Related Party Transaction Elect Joao Abecasis, Lee Chee Kong, Chin Wee Hua, Lyu Yandong, Tang Shuhao as Non-independent Directors of Subsidiary of the Company	For	For
05. Dez	Chongqing Brewery Co., Ltd.	China	Elect Director Steven R. Beauchamp Elect Director Toby J. Williams Elect Director Virginia G. Breen Provide Directors May Be Removed With or Without Cause Ratify KPMG LLP as Auditors  Approve Provision of Financial Leasing Business Guarantee Approve Application of Bank Short-term Financial Products Approve Interim Profit Distribution Approve Related Party Transaction Elect Joao Abecasis, Lee Chee Kong, Chin Wee Hua, Lyu Yandong, Tang Shuhao as Non-independent Directors of Subsidiary of the Company Elect Kuang Qi as Supervisor of Subsidiary of the Company	For	For
05. Dez			Elect Director Steven R. Beauchamp Elect Director Toby J. Williams Elect Director Virginia G. Breen Provide Directors May Be Removed With or Without Cause Ratify KPMG LLP as Auditors  Approve Provision of Financial Leasing Business Guarantee Approve Application of Bank Short-term Financial Products Approve Interim Profit Distribution Approve Related Party Transaction Elect Joao Abecasis, Lee Chee Kong, Chin Wee Hua, Lyu Yandong, Tang Shuhao as Non-independent Directors of Subsidiary of the Company Elect Kuang Qi as Supervisor of Subsidiary of the Company Advisory Vote on Say on Pay Frequency	For	For
05. Dez	Chongqing Brewery Co., Ltd.	China	Elect Director Steven R. Beauchamp Elect Director Toby J. Williams Elect Director Virginia G. Breen Provide Directors May Be Removed With or Without Cause Ratify KPMG LLP as Auditors  Approve Provision of Financial Leasing Business Guarantee Approve Application of Bank Short-term Financial Products Approve Interim Profit Distribution Approve Related Party Transaction Elect Joao Abecasis, Lee Chee Kong, Chin Wee Hua, Lyu Yandong, Tang Shuhao as Non-independent Directors of Subsidiary of the Company Elect Kuang Qi as Supervisor of Subsidiary of the Company Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For	For For For For For For For For One Year Against
05. Dez	Chongqing Brewery Co., Ltd.	China	Elect Director Steven R. Beauchamp Elect Director Toby J. Williams Elect Director Virginia G. Breen Provide Directors May Be Removed With or Without Cause Ratify KPMG LLP as Auditors  Approve Provision of Financial Leasing Business Guarantee Approve Application of Bank Short-term Financial Products Approve Interim Profit Distribution Approve Related Party Transaction Elect Joao Abecasis, Lee Chee Kong, Chin Wee Hua, Lyu Yandong, Tang Shuhao as Non-independent Directors of Subsidiary of the Company Elect Kuang Qi as Supervisor of Subsidiary of the Company Advisory Vote on Say on Pay Frequency	For	For
05. Dez	Chongqing Brewery Co., Ltd.	China	Elect Director Steven R. Beauchamp Elect Director Toby J. Williams Elect Director Virginia G. Breen Provide Directors May Be Removed With or Without Cause Ratify KPMG LLP as Auditors  Approve Provision of Financial Leasing Business Guarantee Approve Application of Bank Short-term Financial Products Approve Interim Profit Distribution Approve Related Party Transaction Elect Joao Abecasis, Lee Chee Kong, Chin Wee Hua, Lyu Yandong, Tang Shuhao as Non-independent Directors of Subsidiary of the Company Elect Kuang Qi as Supervisor of Subsidiary of the Company Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For	For For For For For For For For One Year Against
05. Dez	Chongqing Brewery Co., Ltd.	China	Elect Director Steven R. Beauchamp Elect Director Toby J. Williams Elect Director Virginia G. Breen Provide Directors May Be Removed With or Without Cause Ratify KPMG LLP as Auditors  Approve Provision of Financial Leasing Business Guarantee Approve Application of Bank Short-term Financial Products Approve Interim Profit Distribution Approve Related Party Transaction Elect Joao Abecasis, Lee Chee Kong, Chin Wee Hua, Lyu Yandong, Tang Shuhao as Non-independent Directors of Subsidiary of the Company Elect Kuang Qi as Supervisor of Subsidiary of the Company Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Enrique Salem	For	For
05. Dez	Chongqing Brewery Co., Ltd.	China	Elect Director Steven R. Beauchamp Elect Director Toby J. Williams Elect Director Virginia G. Breen Provide Directors May Be Removed With or Without Cause Ratify KPMG LLP as Auditors  Approve Provision of Financial Leasing Business Guarantee Approve Application of Bank Short-term Financial Products Approve Interim Profit Distribution Approve Related Party Transaction Elect Joao Abecasis, Lee Chee Kong, Chin Wee Hua, Lyu Yandong, Tang Shuhao as Non-independent Directors of Subsidiary of the Company Elect Kuang Qi as Supervisor of Subsidiary of the Company Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Enrique Salem Elect Director Heather M. Fernandez Elect Director Jay Parikh	For	For
05. Dez	Chongqing Brewery Co., Ltd.	China	Elect Director Steven R. Beauchamp Elect Director Toby J. Williams Elect Director Virginia G. Breen Provide Directors May Be Removed With or Without Cause Ratify KPMG LLP as Auditors  Approve Provision of Financial Leasing Business Guarantee Approve Application of Bank Short-term Financial Products Approve Interim Profit Distribution Approve Related Party Transaction Elect Joao Abecasis, Lee Chee Kong, Chin Wee Hua, Lyu Yandong, Tang Shuhao as Non-independent Directors of Subsidiary of the Company Elect Kuang Qi as Supervisor of Subsidiary of the Company Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Enrique Salem Elect Director Heather M. Fernandez Elect Director Jay Parikh Elect Director Michael Cannon-Brookes	For	For
05. Dez	Chongqing Brewery Co., Ltd.	China	Elect Director Steven R. Beauchamp Elect Director Toby J. Williams Elect Director Virginia G. Breen Provide Directors May Be Removed With or Without Cause Ratify KPMG LLP as Auditors  Approve Provision of Financial Leasing Business Guarantee Approve Application of Bank Short-term Financial Products Approve Interim Profit Distribution Approve Related Party Transaction Elect Joao Abecasis, Lee Chee Kong, Chin Wee Hua, Lyu Yandong, Tang Shuhao as Non-independent Directors of Subsidiary of the Company Elect Kuang Qi as Supervisor of Subsidiary of the Company Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Enrique Salem Elect Director Jay Parikh Elect Director Michael Cannon-Brookes Elect Director Michael Cannon-Brookes	For	For
04. Dez 05. Dez 06. Dez	Chongqing Brewery Co., Ltd.	China	Elect Director Steven R. Beauchamp Elect Director Toby J. Williams Elect Director Virginia G. Breen Provide Directors May Be Removed With or Without Cause Ratify KPMG LLP as Auditors  Approve Provision of Financial Leasing Business Guarantee Approve Application of Bank Short-term Financial Products Approve Interim Profit Distribution Approve Related Party Transaction Elect Joao Abecasis, Lee Chee Kong, Chin Wee Hua, Lyu Yandong, Tang Shuhao as Non-independent Directors of Subsidiary of the Company Elect Kuang Qi as Supervisor of Subsidiary of the Company Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Enrique Salem Elect Director Heather M. Fernandez Elect Director Jay Parikh Elect Director Michael Cannon-Brookes	For	For

		E 18: 1 0 #F 1	-	
		Elect Director Scott Farquhar	For	Against
		Elect Director Shona L. Brown	For	For
		Elect Director Steven Sordello	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Barry Callebaut AG	Switzerland	Accept Annual Report	For	For
		Accept Financial Statements and Consolidated Financial Statements	For	Split
		AD-HOC	Abstain	Against
		Amend Articles Re: Duties of the Board of Directors; Board Meetings	For	Split
		Amend Articles Re: Electronic Communication	For	For
		Amend Articles Re: External Mandates for Members of the Board of		
		Directors and Executive Committee	For	For
		Amend Articles Re: General Meeting	For	For
		Amend Articles Re: Share Register	For	For
		Amend Corporate Purpose	For	Split
		Appoint Mauricio Graber as Member of the Nomination and	1 01	Эрііі
		Compensation Committee	For	For
		Approve Allocation of Income and Dividends of CHF 29.00 per Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	F	0-14
		Approve Remuneration of Board of Directors in the Amount of CHF 5.5	For	Split
		Million	For	For
			For	
		Approve Remuneration Report	For	Split
		Approve Variable Remuneration of Executive Committee in the Amount	-	
		of CHF 17.4 Million	For	Against
		Approve Virtual-Only Shareholder Meetings	For	Split
<del>-</del>		Designate Keller AG as Independent Proxy	For	For
		Elect Mauricio Graber as Director	For	For
	-	Ratify KPMG AG as Auditors	For	For
		Reappoint Antoine de Saint-Affrique as Member of the Nomination and		
		Compensation Committee	For	Split
		Reappoint Fernando Aquirre as Member of the Nomination and		
		Compensation Committee	For	Split
		Reappoint Yen Tan as Member of the Nomination and Compensation		-r···
		Committee	For	Split
		Reelect Antoine de Saint-Affrique as Director	For	Split
		Reelect Fernando Aguirre as Director	For	For
		Reelect Markus Neuhaus as Director	For	Split
		Reelect Nicolas Jacobs as Director	For	Against
		Reelect Patrick De Maeseneire as Board Chair	For	For
		Reelect Patrick De Maeseneire as Director	For	For
		Reelect Thomas Intrator as Director	For	For
		Reelect Tim Minges as Director	For	For
		Reelect Yen Tan as Director	For	For
		Transact Other Business (Voting)	For	Against
Beijing New Building Materials Public	Ltd Co China	Amend Articles of Association	For	For
beijing New building Materials Public	Liu. Oo. Olillia			
		Amend Rules and Procedures Regarding Meetings of Board of Directors		For
		Elect Xue Zhongmin as Non-independent Director	For	For
Cisco Systems, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Elect Director Charles H. Robbins	For	For
		Elect Director Daniel H. Schulman	For	For
		Elect Director John D. Harris, II	For	For
		Elect Director Kristina M. Johnson	For	For
		Elect Director Marianna Tessel		
			For	For
		Elect Director Mark Garrett		
			For	For
		Elect Director Michael D. Capellas	For	For Against
				For
		Elect Director Michael D. Capellas Elect Director Sarah Rae Murphy	For For	For Against For
		Elect Director Michael D. Capellas Elect Director Sarah Rae Murphy Elect Director Wesley G. Bush	For For	For Against For For
		Elect Director Michael D. Capellas Elect Director Sarah Rae Murphy Elect Director Wesley G. Bush Ratify PricewaterhouseCoopers LLP as Auditors	For For For	For Against For
		Elect Director Michael D. Capellas Elect Director Sarah Rae Murphy Elect Director Wesley G. Bush Ratify PricewaterhouseCoopers LLP as Auditors Report on Tax Transparency Set Forth in the Global Reporting Initiative's	For For For	For Against For For For
Kwaichow Moutai Co. 114	China	Elect Director Michael D. Capellas Elect Director Sarah Rae Murphy Elect Director Wesley G. Bush Ratify PricewaterhouseCoopers LLP as Auditors Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	For For For Against	For Against For For For Against
Kweichow Moutai Co., Ltd.	China	Elect Director Michael D. Capellas  Elect Director Sarah Rae Murphy  Elect Director Wesley G. Bush Ratify PricewaterhouseCoopers LLP as Auditors Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard  Approve Amendments to Articles of Association	For For For Against	For Against For For For Against For
Kweichow Moutai Co., Ltd.	China	Elect Director Michael D. Capellas Elect Director Sarah Rae Murphy Elect Director Wesley G. Bush Ratify PricewaterhouseCoopers LLP as Auditors Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard Approve Amendments to Articles of Association Approve Shareholder Special Dividend Return Plan	For For For Against For	For Against For For Against For Against For For
		Elect Director Michael D. Capellas Elect Director Sarah Rae Murphy Elect Director Wesley G. Bush Ratify PricewaterhouseCoopers LLP as Auditors Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard Approve Amendments to Articles of Association Approve Shareholder Special Dividend Return Plan Elect Wang Xin as Independent Director	For For For Against For For For	For Against For For Against For For Against For For For For
Kweichow Moutai Co., Ltd.  Vail Resorts, Inc.	China	Elect Director Michael D. Capellas  Elect Director Sarah Rae Murphy  Elect Director Wesley G. Bush  Ratify PricewaterhouseCoopers LLP as Auditors  Report on Tax Transparency Set Forth in the Global Reporting Initiative's  Tax Standard  Approve Amendments to Articles of Association  Approve Shareholder Special Dividend Return Plan  Elect Wang Xin as Independent Director  Advisory Vote on Say on Pay Frequency	For For Against For For One Year	For Against For For Against For Against For For For One Year
		Elect Director Michael D. Capellas  Elect Director Sarah Rae Murphy  Elect Director Wesley G. Bush  Ratify PricewaterhouseCoopers LLP as Auditors  Report on Tax Transparency Set Forth in the Global Reporting Initiative's  Tax Standard  Approve Amendments to Articles of Association  Approve Shareholder Special Dividend Return Plan  Elect Wang Xin as Independent Director  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation	For For For Against For For For	For Against For For Against For For Against For For For For
		Elect Director Michael D. Capellas  Elect Director Sarah Rae Murphy  Elect Director Wesley G. Bush  Ratify PricewaterhouseCoopers LLP as Auditors  Report on Tax Transparency Set Forth in the Global Reporting Initiative's  Tax Standard  Approve Amendments to Articles of Association  Approve Shareholder Special Dividend Return Plan  Elect Wang Xin as Independent Director  Advisory Vote on Say on Pay Frequency	For For Against For For One Year	For Against For For Against For Against For For For One Year
		Elect Director Michael D. Capellas  Elect Director Sarah Rae Murphy  Elect Director Wesley G. Bush  Ratify PricewaterhouseCoopers LLP as Auditors  Report on Tax Transparency Set Forth in the Global Reporting Initiative's  Tax Standard  Approve Amendments to Articles of Association  Approve Shareholder Special Dividend Return Plan  Elect Wang Xin as Independent Director  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation	For For For Against For For One Year For	For Against For For Against For For One Year For
		Elect Director Michael D. Capellas Elect Director Sarah Rae Murphy Elect Director Wesley G. Bush Ratify PricewaterhouseCoopers LLP as Auditors Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard Approve Amendments to Articles of Association Approve Shareholder Special Dividend Return Plan Elect Wang Xin as Independent Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director D. Bruce Sewell	For For Against For	For Against For For Against For For Against For For For Against For Against For For One Year Against For
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		Elect Director Michael D. Capellas  Elect Director Sarah Rae Murphy  Elect Director Wesley G. Bush  Ratify PricewaterhouseCoopers LLP as Auditors  Report on Tax Transparency Set Forth in the Global Reporting Initiative's  Tax Standard  Approve Amendments to Articles of Association  Approve Amendments to Articles of Association  Approve Shareholder Special Dividend Return Plan  Elect Wang Xin as Independent Director  Advisory Vote on Say on Pay Frequency  Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director D. Bruce Sewell  Elect Director Hilary A. Schneider  Elect Director John F. Sorte  Elect Director John F. Redmond	For For For Against For For One Year For For For For For For For For For Fo	For Against For For Against For For One Year For Against For Against Against Against
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Vail Resorts, Inc.  Vail Resorts, Inc.	USA	Elect Director Michael D. Capellas Elect Director Sarah Rae Murphy Elect Director Wesley G. Bush Ratify PricewaterhouseCoopers LLP as Auditors Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard Approve Amendments to Articles of Association Approve Shareholder Special Dividend Return Plan Elect Wang Xin as Independent Director Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director D. Bruce Sewell Elect Director Hilary A. Schneider Elect Director John F. Sorte Elect Director John F. Redmond Elect Director Michele Romanow Elect Director Nadia Rawlinson Elect Director Nadia Rawlinson Elect Director Peter A. Vaughn Elect Director Susan L. Decker Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Rene Lacerte Elect Director Feter Kight Elect Director Feter Kight Elect Director Focott Wagner Elect Director Tina Reich Ratify PricewaterhouseCoopers LLP as Auditors Adopt a Policy Requiring Third Party Groups to Report Their Political	For	For Against For For Against For For Against For For One Year For Against Against For For Against For For Mythhold For For Withhold For

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			Elect Director Emma N. Walmsley	For	For
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			Elect Director John W. Stanton	For	For
			Elect Director Mark A. L. Mason	For	For
			Elect Director Penny S. Pritzker	For	For
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			Report on Government Take Down Requests  Report on Risks of Omitting Viewpoint and Ideological Diversity from	Against	Against
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			Amend Rules and Procedures Regarding Meetings of Board of Directors		For
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08. Dez	Copart, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
			Elect Director A. Jayson Adair	For	For
			·	For	For
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				For	Split
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	P 7 P F 1 1 0 111		Amend External Guarantee Decision-making System	Гот	
	Jiangsu Zhongtian Technology Co., Ltd.	China	Amend External Guarantee Decision-making System	For	Against
	Jiangsu Zhongtian Technology Co., Ltd.	China	Ţ,	For	Against
	Jiangsu Zhongtian Technology Co., Ltd.	China	Amend External Investment Management System		
	Jiangsu Zhongtian Technology Co., Ltd.	China	Amend External Investment Management System Amend Measures for the Management of Raised Funds	For	Against
	Jiangsu Znongtian Technology Co., Ltd.	China	Amend External Investment Management System Amend Measures for the Management of Raised Funds	For For	Against Against
	Jiangsu Znongtian Technology Co., Ltd.	China	Amend External Investment Management System  Amend Measures for the Management of Raised Funds  Amend Related Party Transaction Management System	For For	Against Against Against
	Jiangsu Znongtian Technology Co., Ltd.	China	Amend External Investment Management System Amend Measures for the Management of Raised Funds Amend Related Party Transaction Management System Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding Meetings of Board of	For For	Against Against Against
	Jiangsu Znongtian Technology Co., Ltd.	China	Amend External Investment Management System Amend Measures for the Management of Raised Funds Amend Related Party Transaction Management System Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For For For	Against Against Against Against Against
	Jiangsu Znongtian Technology Co., Ltd.	China	Amend External Investment Management System Amend Measures for the Management of Raised Funds Amend Related Party Transaction Management System Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For For For For	Against Against Against Against Against Against
	Jiangsu Znongtian Technology Co., Ltd.	China	Amend External Investment Management System Amend Measures for the Management of Raised Funds Amend Related Party Transaction Management System Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding Meetings of Board of Supervisors Amend Working System for Independent Directors Approve Adjustment of Guarantee Amount for the Comprehensive Credit	For For For For	Against Against Against Against Against Against
	Jiangsu Znongtian Technology Co., Ltd.	China	Amend External Investment Management System Amend Measures for the Management of Raised Funds Amend Related Party Transaction Management System Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding Meetings of Board of Supervisors Amend Working System for Independent Directors Approve Adjustment of Guarantee Amount for the Comprehensive Credit	For For For For For	Against Against Against Against Against Against Against
	Jiangsu Znongtian Technology Co., Ltd.	China	Amend External Investment Management System Amend Measures for the Management of Raised Funds Amend Related Party Transaction Management System Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding Meetings of Board of Supervisors Amend Working System for Independent Directors Approve Adjustment of Guarantee Amount for the Comprehensive Credit Lines Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	For For For For For	Against Against Against Against Against Against Against
	Jiangsu Znongtian Technology Co., Ltd.	China	Amend External Investment Management System Amend Measures for the Management of Raised Funds Amend Related Party Transaction Management System Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding Meetings of Board of Supervisors Amend Working System for Independent Directors Approve Adjustment of Guarantee Amount for the Comprehensive Credit Lines Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital Approve Increase in Daily Related Party Transactions	For For For For For For For	Against Against Against Against Against Against Against Against Against
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	Polymetal International Plc  PRIO SA  Shanghai Putailai New Energy Technology	Jersey Brazil	Amend External Investment Management System Amend Measures for the Management of Raised Funds Amend Related Party Transaction Management System Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding Meetings of Board of Supervisors Amend Working System for Independent Directors Approve Adjustment of Guarantee Amount for the Comprehensive Credit Lines Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital Approve Increase in Daily Related Party Transactions Amend Articles of Association Authorise Off-Market Purchase of Ordinary Shares in Connection with the Exchange Offer Authorise the Company to Hold Repurchased Ordinary Shares Pursuant to the Exchange Offer as Treasury Shares Amend Articles Approve Stock Option Plan Authorize Board to Adopt the Necessary Measures so that Some Items of the New Company's Stock Option Plan Can Be Applied to the Share Grant Programs and Company's Stock Option Contracts Entered into Up to the Date of the EGM Consolidate Bylaws  Amend and Restate the Articles of Association Amend Decision-making System for Related-Party Transaction	For	Against Against Against Against Against Against Against Against  For For Against Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against
	Polymetal International Plc  PRIO SA  Shanghai Putailai New Energy Technology	Jersey Brazil	Amend External Investment Management System Amend Measures for the Management of Raised Funds Amend Related Party Transaction Management System Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding Meetings of Board of Supervisors Amend Working System for Independent Directors Approve Adjustment of Guarantee Amount for the Comprehensive Credit Lines Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital Approve Increase in Daily Related Party Transactions Amend Articles of Association Authorise Off-Market Purchase of Ordinary Shares in Connection with the Exchange Offer Authorise the Company to Hold Repurchased Ordinary Shares Pursuant to the Exchange Offer as Treasury Shares Amend Articles Approve Stock Option Plan Authorize Board to Adopt the Necessary Measures so that Some Items of the New Company's Stock Option Plan Can Be Applied to the Share Grant Programs and Company's Stock Option Contracts Entered into Up to the Date of the EGM Consolidate Bylaws  Amend and Restate the Articles of Association Amend Decision-making System for Related-Party Transaction	For	Against Against Against Against Against Against Against Against  For For Against  Against  Against  For For Against
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	Polymetal International Plc  PRIO SA  Shanghai Putailai New Energy Technology	Jersey Brazil	Amend External Investment Management System Amend Measures for the Management of Raised Funds Amend Related Party Transaction Management System Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding Meetings of Board of Supervisors Amend Working System for Independent Directors Approve Adjustment of Guarantee Amount for the Comprehensive Credit Lines Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital Approve Increase in Daily Related Party Transactions Amend Articles of Association Authorise Off-Market Purchase of Ordinary Shares in Connection with the Exchange Offer Authorise the Company to Hold Repurchased Ordinary Shares Pursuant to the Exchange Offer as Treasury Shares Amend Articles Approve Stock Option Plan Authorize Board to Adopt the Necessary Measures so that Some Items of the New Company's Stock Option Plan Can Be Applied to the Share Grant Programs and Company's Stock Option Contracts Entered into Up to the Date of the EGM Consolidate Bylaws  Amend and Restate the Articles of Association Amend Management System for Providing External Guarantees Amend Management System for Providing External Investments	For	Against Against Against Against Against Against Against Against Against For For Against Against For For For For For For For Against
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	Polymetal International Plc  PRIO SA  Shanghai Putailai New Energy Technology	Jersey Brazil	Amend External Investment Management System Amend Measures for the Management of Raised Funds Amend Related Party Transaction Management System Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding Meetings of Board of Supervisors Amend Rules and Procedures Regarding Meetings of Board of Supervisors Amend Working System for Independent Directors Approve Adjustment of Guarantee Amount for the Comprehensive Credit Lines Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital Approve Increase in Daily Related Party Transactions Amend Articles of Association Authorise Off-Market Purchase of Ordinary Shares in Connection with the Exchange Offer Authorise the Company to Hold Repurchased Ordinary Shares Pursuant to the Exchange Offer as Treasury Shares Amend Articles Approve Stock Option Plan Authorize Board to Adopt the Necessary Measures so that Some Items of the New Company's Stock Option Plan Can Be Applied to the Share Grant Programs and Company's Stock Option Contracts Entered into Up to the Date of the EGM Consolidate Bylaws  Amend And Restate the Articles of Association Amend Decision-making System for Related-Party Transaction Amend Management System for Providing External Guarantees Amend Management System for Providing External Investments Amend Management System for Providing External Investments Amend Management System for Securities Investment, Futures and Derivatives Trading Amend Rules and Procedures Regarding General Meetings of	For	Against Against Against Against Against Against Against Against Against  For For Against Against  Against  Against  Against  Against  Against  Against  Against  For For  For Against
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	Polymetal International Plc  PRIO SA  Shanghai Putailai New Energy Technology	Jersey Brazil	Amend External Investment Management System Amend Measures for the Management of Raised Funds Amend Related Party Transaction Management System Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding Meetings of Board of Supervisors Amend Rules and Procedures Regarding Meetings of Board of Supervisors Approve Adjustment of Guarantee Amount for the Comprehensive Credit Lines Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital Approve Increase in Daily Related Party Transactions Amend Articles of Association Authorise Off-Market Purchase of Ordinary Shares in Connection with the Exchange Offer Authorise the Company to Hold Repurchased Ordinary Shares Pursuant to the Exchange Offer as Treasury Shares Amend Articles Approve Stock Option Plan Authorize Board to Adopt the Necessary Measures so that Some Items of the New Company's Stock Option Plan Can Be Applied to the Share Grant Programs and Company's Stock Option Contracts Entered into Up to the Date of the EGM Consolidate Bylaws  Amend and Restate the Articles of Association Amend Decision-making System for Related-Party Transaction Amend Management System for Providing External Guarantees Amend Management System for Providing External Investments Amend Management System for Providing External Investments Amend Management System for Securities Investment, Futures and Derivatives Trading Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against Against Against Against Against Against Against Against  Against  For For Against
	Polymetal International Plc  PRIO SA  Shanghai Putailai New Energy Technology	Jersey Brazil	Amend External Investment Management System Amend Measures for the Management of Raised Funds Amend Related Party Transaction Management System Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding Meetings of Board of Supervisors Amend Rules and Procedures Regarding Meetings of Board of Supervisors Approve Adjustment of Guarantee Amount for the Comprehensive Credit Lines Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital Approve Increase in Daily Related Party Transactions Amend Articles of Association Authorise Off-Market Purchase of Ordinary Shares in Connection with the Exchange Offer Authorise the Company to Hold Repurchased Ordinary Shares Pursuant to the Exchange Offer as Treasury Shares Amend Articles Approve Stock Option Plan Authorize Board to Adopt the Necessary Measures so that Some Items of the New Company's Stock Option Plan Can Be Applied to the Share Grant Programs and Company's Stock Option Contracts Entered into Up to the Date of the EGM Consolidate Bylaws  Amend and Restate the Articles of Association Amend Decision-making System for Related-Party Transaction Amend Management System for Providing External Guarantees Amend Management System for Providing External Investments Amend Management System for Providing External Investments Amend Management System for Securities Investment, Futures and Derivatives Trading Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against Against Against Against Against Against Against Against Against  For For Against Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against
	Polymetal International Plc  PRIO SA  Shanghai Putailai New Energy Technology	Jersey Brazil	Amend External Investment Management System Amend Measures for the Management of Raised Funds Amend Related Party Transaction Management System Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding Meetings of Board of Supervisors Amend Working System for Independent Directors Approve Adjustment of Guarantee Amount for the Comprehensive Credit Lines Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital Approve Increase in Daily Related Party Transactions Amend Articles of Association Authorise Off-Market Purchase of Ordinary Shares in Connection with the Exchange Offer Authorise the Company to Hold Repurchased Ordinary Shares Pursuant to the Exchange Offer as Treasury Shares Amend Articles Approve Stock Option Plan Authorize Board to Adopt the Necessary Measures so that Some Items of the New Company's Stock Option Plan Can Be Applied to the Share Grant Programs and Company's Stock Option Contracts Entered into Up to the Date of the EGM Consolidate Bylaws  Amend and Restate the Articles of Association Amend Management System for Providing External Guarantees Amend Management System for Providing External Guarantees Amend Management System for Raised Funds Amend Management System for Securities Investment, Futures and Derivatives Trading Amend Rules and Procedures Regarding General Meetings of Shareholders  Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding Meetings of Board of Supervisors  Amend Rules and Procedures Regarding Meetings of Board of Supervisors  Amend Rules and Procedures Regarding Meetings of Board of Supervisors  Amend Working System for Independent Directors Approve Adjustment of Performance Shares Repurchase Price,	For	Against Against Against Against Against Against Against Against Against  For For Against Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against
	Polymetal International Plc  PRIO SA  Shanghai Putailai New Energy Technology	Jersey Brazil	Amend External Investment Management System Amend Measures for the Management of Raised Funds Amend Related Party Transaction Management System Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding Meetings of Board of Supervisors Amend Working System for Independent Directors Amend Working System for Independent Directors Approve Adjustment of Guarantee Amount for the Comprehensive Credit Lines Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital Approve Increase in Daily Related Party Transactions Amend Articles of Association Authorise Off-Market Purchase of Ordinary Shares in Connection with the Exchange Offer Authorise the Company to Hold Repurchased Ordinary Shares Pursuant to the Exchange Offer as Treasury Shares Amend Articles Approve Stock Option Plan Authorize Board to Adopt the Necessary Measures so that Some Items of the New Company's Stock Option Plan Can Be Applied to the Share Grant Programs and Company's Stock Option Contracts Entered into Up to the Date of the EGM Consolidate Bylaws  Amend And Restate the Articles of Association Amend Decision-making System for Related-Party Transaction Amend Management System for Providing External Guarantees Amend Management System for Providing External Investments Amend Management System for Providing External Investments Amend Management System for Securities Investment, Futures and Derivatives Trading Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding Meetings of Board of Supervisors  Amend Working System for Independent Directors Approve Adjustment of Performance Shares Repurchase Price, Repurchase and Cancellation of Performance Shares	For	Against Against Against Against Against Against Against Against  For For Against Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against  Against
	Polymetal International Plc  PRIO SA  Shanghai Putailai New Energy Technology	Jersey Brazil	Amend External Investment Management System Amend Measures for the Management of Raised Funds Amend Related Party Transaction Management System Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding Meetings of Board of Supervisors Amend Rules and Procedures Regarding Meetings of Board of Supervisors Approve Adjustment of Guarantee Amount for the Comprehensive Credit Lines Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital Approve Increase in Daily Related Party Transactions Amend Articles of Association Authorise Off-Market Purchase of Ordinary Shares in Connection with the Exchange Offer Authorise the Company to Hold Repurchased Ordinary Shares Pursuant to the Exchange Offer as Treasury Shares Amend Articles Approve Stock Option Plan Authorize Board to Adopt the Necessary Measures so that Some Items of the New Company's Stock Option Plan Can Be Applied to the Share Grant Programs and Company's Stock Option Contracts Entered into Up to the Date of the EGM Consolidate Bylaws  Amend Anagement System for Related-Party Transaction Amend Decision-making System for Related-Party Transaction Amend Management System for Providing External Investments Amend Management System for Providing External Investments Amend Management System for Providing External Investments Amend Management System for Resized Funds Amend Management System for Securities Investment, Futures and Derivatives Trading Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Working System for Independent Directors Approve Application of Credit Lines  Approve Application of Credit Lines	For	Against Against Against Against Against Against Against Against Against For For Against Against Against Against Against Against Against Against For For Against
	Polymetal International Plc  PRIO SA  Shanghai Putailai New Energy Technology	Jersey Brazil	Amend External Investment Management System Amend Measures for the Management of Raised Funds Amend Related Party Transaction Management System Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding Meetings of Board of Supervisors Amend Rules and Procedures Regarding Meetings of Board of Supervisors Approve Adjustment of Guarantee Amount for the Comprehensive Credit Lines Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital Approve Increase in Daily Related Party Transactions Amend Articles of Association Authorise Off-Market Purchase of Ordinary Shares in Connection with the Exchange Offer Authorise the Company to Hold Repurchased Ordinary Shares Pursuant to the Exchange Offer as Treasury Shares Amend Articles Approve Stock Option Plan Authorize Board to Adopt the Necessary Measures so that Some Items of the New Company's Stock Option Plan Can Be Applied to the Share Grant Programs and Company's Stock Option Contracts Entered into Up to the Date of the EGM Consolidate Bylaws  Amend and Restate the Articles of Association Amend Decision-making System for Related-Party Transaction Amend Management System for Providing External Investments Amend Management System for Providing External Investments Amend Management System for Securities Investment, Futures and Derivatives Trading Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding Meetings of Board of Supervisors Amend Working System for Independent Directors Approve Application of Credit Lines Approve Provision of Guarantee	For	Against Against Against Against Against Against Against Against Against  For For Against Against  Against  Against  Against  Against  Against  Against  Against  Against  For For  For Against  Against
	Polymetal International Plc  PRIO SA  Shanghai Putailai New Energy Technology Co., Ltd.	Jersey  Brazil  China	Amend External Investment Management System Amend Measures for the Management of Raised Funds Amend Related Party Transaction Management System Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding Meetings of Board of Supervisors Amend Rules and Procedures Regarding Meetings of Board of Supervisors Amend Working System for Independent Directors Approve Adjustment of Guarantee Amount for the Comprehensive Credit Lines Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital Approve Increase in Daily Related Party Transactions Amend Articles of Association Authorise Off-Market Purchase of Ordinary Shares in Connection with the Exchange Offer Authorise the Company to Hold Repurchased Ordinary Shares Pursuant to the Exchange Offer as Treasury Shares Amend Articles Approve Stock Option Plan Authorize Board to Adopt the Necessary Measures so that Some Items of the New Company's Stock Option Plan Can Be Applied to the Share Grant Programs and Company's Stock Option Contracts Entered into Up to the Date of the EGM Consolidate Bylaws  Amend And Restate the Articles of Association Amend Decision-making System for Related-Party Transaction Amend Management System for Providing External Investments Amend Management System for Roised Funds Amend Management System for Reside Funds Amend Management System for Residency Investment, Futures and Derivatives Trading Armend Rules and Procedures Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding Meetings of Board of Supervisors  Amend Working System for Independent Directors Approve Application of Credit Lines Approve Provision of Guarantee Elect Huang Yong as Independent Director	For	Against Against Against Against Against Against Against Against Against For For Against
	Polymetal International Plc  PRIO SA  Shanghai Putailai New Energy Technology	Jersey Brazil	Amend External Investment Management System Amend Measures for the Management of Raised Funds Amend Related Party Transaction Management System Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding Meetings of Board of Supervisors Amend Rules and Procedures Regarding Meetings of Board of Supervisors Approve Adjustment of Guarantee Amount for the Comprehensive Credit Lines Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital Approve Increase in Daily Related Party Transactions Amend Articles of Association Authorise Off-Market Purchase of Ordinary Shares in Connection with the Exchange Offer Authorise the Company to Hold Repurchased Ordinary Shares Pursuant to the Exchange Offer as Treasury Shares Amend Articles Approve Stock Option Plan Authorize Board to Adopt the Necessary Measures so that Some Items of the New Company's Stock Option Plan Can Be Applied to the Share Grant Programs and Company's Stock Option Contracts Entered into Up to the Date of the EGM Consolidate Bylaws  Amend and Restate the Articles of Association Amend Decision-making System for Related-Party Transaction Amend Management System for Providing External Guarantees Amend Management System for Providing External Investments Amend Management System for Providing External Investments Amend Management System for Securities Investment, Futures and Derivatives Trading Amend Management System for Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding Meetings of Board of Supervisors  Amend Working System for Independent Directors Approve Adjustment of Performance Shares Approve Application of Gredit Lines Approve Provision of Guarantee Elect Huang Yong as Independent Director Adopt New Articles of Association	For	Against Against Against Against Against Against Against Against Against For For Against

_			Approve Cancellation of Repurchased Shares	For	For
			Approve Change-in-Control Provision related to U.S. Tax Matters	For	For
-			Approve Change-in-Control Provision related to 0.3. Tax Matters  Approve Change-in-Control Provision: Environmental Liabilities		For
-			11 0	For	
			Approve Demerger Proposal	For	For
			Approve Exceptional Bonus for the CEO	For	Against
			Approve Reduction in Share Capital	For	For
			Authorize Board to Issue Shares in the Event of a Public Tender Offer or		
			Share Exchange Offer and Renew Authorization to Increase Share		
			Capital within the Framework of Authorized Capital	For	For
			Authorize Board to Reissue Shares in the Event of a Serious and	101	
			Imminent Harm	For	For
				FUI	FUI
			Authorize Board to Repurchase Shares in the Event of a Serious and	F	-
			Imminent Harm and Under Normal Conditions	For	For
			Authorize Implementation of Approved Resolutions and Filing of	_	_
			Required Documents/Formalities at Trade Registry	For	For
			Authorize Reissuance of Repurchased Shares	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital and		
			Amend Article 9 Accordingly	For	For
			Change Date of the 2024 Ordinary Shareholders' Meeting	For	For
			Elect Annette Stube as Independent Director	For	For
			•		
			Elect Melchior de Vogue as Director	For	Against
			Elect Philippe Kehren as Director	For	For
			Elect Thierry Bonnefous as Director	For	For
			Elect Thomas Aebischer as Independent Director	For	For
			Elect Yves Bonte as Independent Director	For	For
				1 01	F-01
			Renew Authorization to Increase Share Capital within the Framework of	For	For
	OUDOON T. / C. C.	01.	Authorized Capital	For	For
11. Dez	SUPCON Technology Co., Ltd.	China	Approve Amendments to Articles of Association	For	For
·		·	Approve Formulation and Amendment of Some Corporate Governance		_
			Systems	For	Against
_			Approve Remuneration of Directors	For	Against
-			Approve Remuneration of Supervisors	For	For
			Approve Use of Temporarily Idle Own Funds to Invest in Financial	. •	
			Products	For	Against
				For	Against
			Elect Chen Xin as Director	For	For
			Elect CUI SHAN as Director	For	For
			Elect Liang Qiaochu as Supervisor	For	For
			Elect Shen Haigiang as Director	For	For
				For	For
			Elect Wang Chenqi as Supervisor		
			Elect Wang Jianxin as Director	For	Against
			Elect Xu Chao as Director	For	For
			Elect Xue Anke as Director	For	For
-			Elect Zhang Kehua as Director	For	For
12 Doz	Dala Alta Natuarka Ina	LICA			
12. Dez	Palo Alto Networks, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Stock Plan	For	For
			Elect Director Aparna Bawa	For	For
			Elect Director Carl Eschenbach	For	For
			Elect Director Lorraine Twohill	For	For
				For	For
			Elect Director Nikesh Arora		
			Ratify Ernst & Young LLP as Auditors	For	For
	WUS Printed Circuit (Kunshan) Co., Ltd.	China	Approve Amendments to Articles of Association	For	For
			Approve Amendments to Articles of Association and Launching the New		
			Independent Director System of the Company	For	For
			Approve to Adjust the Remuneration of Senior Managers	For	For
			Elect Wang Yongcui as Independent Director	For	For
			Approve Proposed Annual Caps in Relation to the Transactions	1 01	1 01
40 B	11.29 17 8 111.18 171			F	-
13. Dez	Haidilao International Holding Ltd.	Cayman Islands	Contemplated Under the Renewed Shuhai Agreements	For	For
			Approve Proposed Annual Caps in Relation to the Transactions	_	_
			Contemplated Under the Renewed Shuyun Dongfang Agreements	For	For
	·		Approve Proposed Annual Caps in Relation to the Transactions	_	_
			Contemplated Under the Renewed Yihai Master Purchase Agreement	For	For
-			Approve Renewed Master Decoration Project General Contract Service		
			Agreement and Related Transactions	For	For
			Approve Renewed Master Decoration Project Management Service		
			Agreement and Related Transactions	For	For
			Approve Renewed Shuhai Master Purchase Agreement and Related		
			Transactions	For	For
-			Approve Renewed Warehouse Storage and Logistic Service Agreement		
			and Related Transactions	For	For
-			Approve Renewed Yihai Master Purchase Agreement and Related		
			Transactions	For	For
			Authorize Any Director to Deal with All Matters in Relation to the	1 🗸	1 01
			Renewed Yihai Master Purchase Agreement, Renewed Shuhai	Fax	For
			Agreements, and Renewed Shuyun Dongfang Agreements	For	For
				_	
	Saudi Tadawul Group Holding Co.	Saudi Arabia	Amend Articles of Bylaws According to the New Companies' Law	For	Against
	Saudi Tadawul Group Holding Co.	Saudi Arabia		For For	Against Against
	Saudi Tadawul Group Holding Co.	Saudi Arabia	Amend Articles of Bylaws According to the New Companies' Law Amend Audit Committee Charter		
	Saudi Tadawul Group Holding Co.	Saudi Arabia	Amend Articles of Bylaws According to the New Companies' Law Amend Audit Committee Charter Amend Board of Directors Membership Policies and Standards	For For	Against For
	Saudi Tadawul Group Holding Co.	Saudi Arabia	Amend Articles of Bylaws According to the New Companies' Law Amend Audit Committee Charter Amend Board of Directors Membership Policies and Standards Amend Nomination and Remuneration Committee Charter	For	Against
	Saudi Tadawul Group Holding Co.	Saudi Arabia	Amend Articles of Bylaws According to the New Companies' Law Amend Audit Committee Charter Amend Board of Directors Membership Policies and Standards Amend Nomination and Remuneration Committee Charter Amend Remuneration Policy of Board Members, Committees, and	For For	Against For For
	Saudi Tadawul Group Holding Co.	Saudi Arabia	Amend Articles of Bylaws According to the New Companies' Law Amend Audit Committee Charter Amend Board of Directors Membership Policies and Standards Amend Nomination and Remuneration Committee Charter Amend Remuneration Policy of Board Members, Committees, and Executive Management	For For	Against For
	Saudi Tadawul Group Holding Co.	Saudi Arabia	Amend Articles of Bylaws According to the New Companies' Law Amend Audit Committee Charter Amend Board of Directors Membership Policies and Standards Amend Nomination and Remuneration Committee Charter Amend Remuneration Policy of Board Members, Committees, and Executive Management Approve Transfer of SAR 360,000,000 from Statutory Reserve as Shown	For For For	Against For For
			Amend Articles of Bylaws According to the New Companies' Law Amend Audit Committee Charter Amend Board of Directors Membership Policies and Standards Amend Nomination and Remuneration Committee Charter Amend Remuneration Policy of Board Members, Committees, and Executive Management Approve Transfer of SAR 360,000,000 from Statutory Reserve as Shown in the Financial Statement of FY 2022 to Retained Earnings	For For For	Against For For For
14. Dez	Saudi Tadawul Group Holding Co.  Aspen Technology, Inc.	Saudi Arabia	Amend Articles of Bylaws According to the New Companies' Law Amend Audit Committee Charter Amend Board of Directors Membership Policies and Standards Amend Nomination and Remuneration Committee Charter Amend Remuneration Policy of Board Members, Committees, and Executive Management Approve Transfer of SAR 360,000,000 from Statutory Reserve as Shown	For For For	Against For For
14. Dez			Amend Articles of Bylaws According to the New Companies' Law Amend Audit Committee Charter Amend Board of Directors Membership Policies and Standards Amend Nomination and Remuneration Committee Charter Amend Remuneration Policy of Board Members, Committees, and Executive Management Approve Transfer of SAR 360,000,000 from Statutory Reserve as Shown in the Financial Statement of FY 2022 to Retained Earnings	For For For	Against For For For
14. Dez			Amend Articles of Bylaws According to the New Companies' Law Amend Audit Committee Charter Amend Board of Directors Membership Policies and Standards Amend Nomination and Remuneration Committee Charter Amend Remuneration Policy of Board Members, Committees, and Executive Management Approve Transfer of SAR 360,000,000 from Statutory Reserve as Shown in the Financial Statement of FY 2022 to Retained Earnings Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Antonio J. Pietri	For For For For For For For	Against For For For For For For
14. Dez			Amend Articles of Bylaws According to the New Companies' Law Amend Audit Committee Charter Amend Board of Directors Membership Policies and Standards Amend Nomination and Remuneration Committee Charter Amend Remuneration Policy of Board Members, Committees, and Executive Management Approve Transfer of SAR 360,000,000 from Statutory Reserve as Shown in the Financial Statement of FY 2022 to Retained Earnings Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Antonio J. Pietri Elect Director Arlen R. Shenkman	For For For For For For For For	Against For For For For For For For For For
14. Dez			Amend Articles of Bylaws According to the New Companies' Law Amend Audit Committee Charter Amend Board of Directors Membership Policies and Standards Amend Nomination and Remuneration Committee Charter Amend Remuneration Policy of Board Members, Committees, and Executive Management Approve Transfer of SAR 360,000,000 from Statutory Reserve as Shown in the Financial Statement of FY 2022 to Retained Earnings Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Antonio J. Pietri Elect Director Arten R. Shenkman Elect Director Jill D. Smith	For	Against For
14. Dez			Amend Articles of Bylaws According to the New Companies' Law Amend Audit Committee Charter Amend Board of Directors Membership Policies and Standards Amend Nomination and Remuneration Committee Charter Amend Remuneration Policy of Board Members, Committees, and Executive Management Approve Transfer of SAR 360,000,000 from Statutory Reserve as Shown in the Financial Statement of FY 2022 to Retained Earnings Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Antonio J. Pietri Elect Director Arlen R. Shenkman Elect Director Jill D. Smith Elect Director Karen M. Golz	For	Against For
14. Dez			Amend Articles of Bylaws According to the New Companies' Law Amend Audit Committee Charter Amend Board of Directors Membership Policies and Standards Amend Nomination and Remuneration Committee Charter Amend Remuneration Policy of Board Members, Committees, and Executive Management Approve Transfer of SAR 360,000,000 from Statutory Reserve as Shown in the Financial Statement of FY 2022 to Retained Earnings Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Antonio J. Pietri Elect Director Arten R. Shenkman Elect Director Jill D. Smith	For	Against For
14. Dez			Amend Articles of Bylaws According to the New Companies' Law Amend Audit Committee Charter Amend Board of Directors Membership Policies and Standards Amend Nomination and Remuneration Committee Charter Amend Remuneration Policy of Board Members, Committees, and Executive Management Approve Transfer of SAR 360,000,000 from Statutory Reserve as Shown in the Financial Statement of FY 2022 to Retained Earnings Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Antonio J. Pietri Elect Director Arlen R. Shenkman Elect Director Jill D. Smith Elect Director Karen M. Golz	For	Against For
14. Dez			Amend Articles of Bylaws According to the New Companies' Law Amend Audit Committee Charter Amend Board of Directors Membership Policies and Standards Amend Nomination and Remuneration Committee Charter Amend Remuneration Policy of Board Members, Committees, and Executive Management Approve Transfer of SAR 360,000,000 from Statutory Reserve as Shown in the Financial Statement of FY 2022 to Retained Earnings Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Antonio J. Pietri Elect Director Arten R. Shenkman Elect Director Jin D. Smith Elect Director Fatrick M. Antkowiak Elect Director Patrick M. Antkowiak Elect Director Ram R. Krishnan	For	Against For
14. Dez			Amend Articles of Bylaws According to the New Companies' Law Amend Audit Committee Charter Amend Board of Directors Membership Policies and Standards Amend Nomination and Remuneration Committee Charter Amend Remuneration Policy of Board Members, Committees, and Executive Management Approve Transfer of SAR 360,000,000 from Statutory Reserve as Shown in the Financial Statement of FY 2022 to Retained Earnings Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Antonio J. Pietri Elect Director Arten R. Shenkman Elect Director Faren M. Golz Elect Director Patrick M. Antkowiak Elect Director Ram R. Krishnan Elect Director Ram R. Krishnan Elect Director Robert M. Whelan, Jr.	For	Against For
14. Dez			Amend Articles of Bylaws According to the New Companies' Law Amend Audit Committee Charter Amend Board of Directors Membership Policies and Standards Amend Nomination and Remuneration Committee Charter Amend Remuneration Policy of Board Members, Committees, and Executive Management Approve Transfer of SAR 360,000,000 from Statutory Reserve as Shown in the Financial Statement of FY 2022 to Retained Earnings Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Antonio J. Pietri Elect Director Arten R. Shenkman Elect Director Jin D. Smith Elect Director Fatrick M. Antkowiak Elect Director Patrick M. Antkowiak Elect Director Ram R. Krishnan	For	Against For

	FactSet Research Systems Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			·	For	For
			3	For	For
			Elect Director Malcolm Frank	For	For
			Elect Director Robin A. Abrams	For	For
			· · · · · · · · · · · · · · · · · · ·	For	For
15. Dez	China Life Insurance Company Limited	China	Approve Issuance of Capital Supplementary Bonds	For	For
			Approve Project Huizhi	For	For
			··	For	For
				For	For
			Elect Ruan Qi as Director	For	For
	iShares VII plc - iShares \$ Treasury Bond 7-				
	10yr UCITS ETF USD (Acc)	Ireland	Accept Financial Statements and Statutory Reports	For	For
	10). 00110 211 002 (100)		, ,		For
				For	
			Elect Peter Vivian as Director	For	For
			Ratify Deloitte as Auditors	For	For
				For	For
			Re-elect Padraig Kenny as Director	For	For
			Re-elect Ros O'Shea as Director	For	For
				For	For
	Sodexo SA	France	Amend Article 17 of Bylaws Re: Allocation of Income	For	For
			Approve Allocation of Income and Dividends of EUR 3.10 per Share	For	For
				For	Against
				For	For
	·		Approve Consolidated Financial Statements and Statutory Reports	For	For
			• • • • • • • • • • • • • • • • • • • •	For	For
				1 01	
			Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3	F	F
			Million	For	For
	<u> </u>		Approve Remuneration Policy of Directors	For	For
			••	For	Against
				For	For
_			Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus		
				For	For
			Authorize Decrease in Share Capital via Cancellation of Repurchased		<del></del>
				For	For
				For	For
· <u></u>		·	Authorize Filing of Required Documents/Other Formalities	For	For
			Authorize Issuance of Equity or Equity-Linked Securities with Preemptive		
				For	For
				For	For
			Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock		
				For	For
			-	For	For
			Reelect Federico J. Gonzalez Tejera as Director	For	For
			Reelect Nathalie Bellon-Szabo as Director	For	For
				For	For
			Suspension, on an Exceptional Basis, of Dividend Premium with Regard		
			to Distribution in Kind of Shares of Pluxee	For	For
	Viatris Inc.	USA		For	For
	Viduo iiio.	00/1	Amend Certificate of Incorporation to Add Federal Forum Selection	101	1 01
				_	_
				For	For
			Amend Certificate of Incorporation to Reflect New Delaware Law		
			Provisions Regarding Officer Exculpation	For	For
			· ·	For	For
			,		
			Elect Director Harry A. Korman	For	For
			Elect Director James M. Kilts	For	For
			<u> </u>	For	For
			Elect Director Leo Groothuis	For	For
			Elect Director Mark W. Parrish	For	For
				-	_
			55	For	For
			Elect Director Rajiv Malik	For	For
			· · · · · · · · · · · · · · · · · · ·	For	For
				For	For
			Elect Director W. Don Cornwell	For	For
				For	For
-			Amend Plan on Authorization of Shareholders' General Meeting to the	**	
10 0-	China Canatrustian Bank C	China		Fa.,	Against
19. Dez	China Construction Bank Corporation	China		For	Against
	·		Approve Quota for Charitable Donations	For	For
			• •	For	For
			• •		
				For	For
	Livent Corporation	USA	Adjourn Meeting	For	For
	•		· ·	For	For
				For	For
	-		Approve Merger Agreement	For	For
			11 0 0		
				For	Against
· <u> </u>		·	Require Advance Notice for Shareholder Proposals/Nominations	For	Against
20. Dez	AutoZone, Inc.	USA	·	One Year	One Year
_0. 002		J			
			, ,	For	For
· <u></u>		·	Elect Director Brian P. Hannasch	For	For
				For	For
			·		
			Elect Director Earl G. Graves, Jr.	For	Against
			Elect Director Enderson Guimaraes	For	For
			<u> </u>	For	For
· <u> </u>		·	Elect Director George R. Mrkonic, Jr.	For	Against
				For	For
			· · · · · · · · · · · · · · · · · · ·	For	For
	-		Elect Director Michael A. George	For	For
			<u> </u>		
			•	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
21. Dez	Shenzhen Transsion Holding Co., Ltd.	China	Amend External Guarantee Management System	For	For

			Amend External Investment Management System	For	For
			Amend Related Party Transaction Management System	For	For
			Amend Rules and Procedures Regarding General Meetings of	1 01	1 01
			Shareholders	For	For
			Amend Rules and Procedures Regarding Meetings of Board of Directors		For
			Amend Rules and Procedures Regarding Meetings of Board of Briectors  Amend Rules and Procedures Regarding Meetings of Board of	1 01	FOI
			Supervisors	For	For
			•		
			Approve Amendments to Articles of Association	For	For
			Approve Application of Bank Credit Lines	For	For
			Approve Completion of Raised Funds Investment Projects and Use of	_	_
			Excess Raised Funds to Replenish Working Capital	For	For
			Approve External Guarantee	For	For
			Approve Foreign Exchange Derivatives Business	For	For
			Approval of Kotak Mahindra Equity Option Scheme 2023 for Eligible		
ez	Kotak Mahindra Bank Limited	India	Employees of the Bank	For	For
			Approval of Kotak Mahindra Equity Option Scheme 2023 for Eligible		
			Employees of the Subsidiaries of the Bank	For	For
			Approve Appointment and Remuneration of Ashok Vaswani as Managing		
			Director & CEO	For	For
	Sungrow Power Supply Co., Ltd.	China	Amend Articles of Association and Related Annexes	For	For
	д		Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Capital Injection and Related Party Transaction	For	-
				FOI	Against
			Approve Completion of Raised Funds Investment Projects and Use of	F	-
			Excess Raised Funds to Replenish Working Capital	For	For
			Approve Draft and Summary of Performance Share Incentive Plan	For	Against
			Approve Joint Investment and Establishment of Joint Stock Companies	_	_
			and Related Transactions with Related Parties	For	For
			Approve Methods to Assess the Performance of Plan Participants	For	Against
			Approve Provision of Guarantee	For	Against
	UBS (Lux) Fund Solutions SBI Foreign AAA-				
	BBB 5-10 ESG UCITS ETF	Luxembourg	Amend Article 10 Re: Calculation of Net Asset Value per Share	For	For
			Amend Article 11 Re: Suspension of Determination and Publication of the		
			Net Asset Value per Share	For	For
			Amend Article 13 Re: Casting Vote for the Chairman of a Meeting of the		
			Board	For	For
			Amend Article 17 Re: Countries Approved to Issue or Guarantee		
			Transferrable Securities the Company is Allowed to Invest In	For	For
			Amend Article 18 Re: Conflict of Interest Provisions	For	For
			Amend Article 2 Re: Transfer of Registered Office	For	For
			Amend Article 2 Re: Convening of General Meetings of Shareholders	1 01	FUI
			and Suspension of Shareholder's Voting Rights	For	For
			Amend Article 23 Re: Notification Requirements in Relation to the	FUI	For
				Fa.,	F
			Decision to Terminate a Sub-Fund or Share Classes	For	For
			Amend Article 26 Re: Update of References to "Custodian" to	_	_
			"Depositary"	For	For
			Amend Article 28 Re: Quorum Requirements	For	For
			Amend Article 5 Re: Creation of Sub-Funds and/or Share Classes	For	For
			Amend Article 6 Re: Voting Rights of Shareholders and Split or		
			Consolidation of any Share Classes	For	For
			Amend Article 7 Re: Issue of Shares	For	For
			Amend Article 8 Re: Redemption of Shares	For	For
			Amend Article 9 Re: Restriction or Prevention of Ownership of Shares in	1 01	1 01
			the Company by a Non-Qualified Person	For	For
				For	For
			Amend Articles to Correct Typographical Errors	For	For
			Amend Articles to Retain the English Version of the Articles Only	For	For
	UBS (Lux) Fund Solutions-Bloomberg US Liq				
	Corp UCITS ETF	Luxembourg	Amend Article 10 Re: Calculation of Net Asset Value per Share	For	For
			Amend Article 11 Re: Suspension of Determination and Publication of the	)	
			Net Asset Value per Share	For	For
			Amend Article 13 Re: Casting Vote for the Chairman of a Meeting of the		
			Board	For	For
			Amend Article 17 Re: Countries Approved to Issue or Guarantee		
			Transferrable Securities the Company is Allowed to Invest In	For	For
			Amend Article 18 Re: Conflict of Interest Provisions	For	For
			Amend Article 16 Re: Conflict of Interest Provisions  Amend Article 2 Re: Transfer of Registered Office	For	For
			Amend Article 2 Re: Transfer of Registered Office  Amend Article 22 Re: Convening of General Meetings of Shareholders	1 01	FUI
			and Suspension of Shareholder's Voting Rights	For	For
			Amend Article 23 Re: Notification Requirements in Relation to the	For	For
			Amend Article 23 Re: Notification Requirements in Relation to the Decision to Terminate a Sub-Fund or Share Classes	For	Eo-
				For	For
			Amend Article 26 Re: Update of References to "Custodian" to	Ган.	For
			"Depositary"	For	For
			Amend Article 28 Re: Quorum Requirements	For	For
			Amend Article 5 Re: Creation of Sub-Funds and/or Share Classes	For	For
			Amend Article 6 Re: Voting Rights of Shareholders and Split or		
			Consolidation of any Share Classes	For	For
			Amend Article 7 Re: Issue of Shares	For	For
			Amend Article 8 Re: Redemption of Shares	For	For
			Amend Article 9 Re: Restriction or Prevention of Ownership of Shares in		
			the Company by a Non-Qualified Person	For	For
			Amend Articles to Correct Typographical Errors	For	For
	LIDO (Luna) Furnito Life Caracteristics		Amend Articles to Retain the English Version of the Articles Only	For	For
	UBS (Lux) Fund Solutions-MSCI Switzerland		A 14 ft 40 B 0 L 1 ft 200 L 1 ft	F	_
	20/35 UCITS ETF	Luxembourg	Amend Article 10 Re: Calculation of Net Asset Value per Share	For	For
			Amend Article 11 Re: Suspension of Determination and Publication of the		
			Net Asset Value per Share	For	For
			Amend Article 13 Re: Casting Vote for the Chairman of a Meeting of the		
				_	For
			Board	For	FUI
			Board  Amend Article 17 Re: Countries Approved to Issue or Guarantee	For	FOI
			Amend Article 17 Re: Countries Approved to Issue or Guarantee		
			Amend Article 17 Re: Countries Approved to Issue or Guarantee Transferrable Securities the Company is Allowed to Invest In	For	For
			Amend Article 17 Re: Countries Approved to Issue or Guarantee Transferrable Securities the Company is Allowed to Invest In Amend Article 18 Re: Conflict of Interest Provisions	For For	For For
			Amend Article 17 Re: Countries Approved to Issue or Guarantee Transferrable Securities the Company is Allowed to Invest In Amend Article 18 Re: Conflict of Interest Provisions Amend Article 2 Re: Transfer of Registered Office	For	For
			Amend Article 17 Re: Countries Approved to Issue or Guarantee Transferrable Securities the Company is Allowed to Invest In Amend Article 18 Re: Conflict of Interest Provisions Amend Article 2 Re: Transfer of Registered Office Amend Article 22 Re: Convening of General Meetings of Shareholders	For For	For For
			Amend Article 17 Re: Countries Approved to Issue or Guarantee Transferrable Securities the Company is Allowed to Invest In Amend Article 18 Re: Conflict of Interest Provisions  Amend Article 2 Re: Transfer of Registered Office  Amend Article 22 Re: Convening of General Meetings of Shareholders and Suspension of Shareholder's Voting Rights	For For	For For
			Amend Article 17 Re: Countries Approved to Issue or Guarantee Transferrable Securities the Company is Allowed to Invest In Amend Article 18 Re: Conflict of Interest Provisions Amend Article 2 Re: Transfer of Registered Office Amend Article 22 Re: Convening of General Meetings of Shareholders	For For	For For

			A		
			Amend Article 26 Re: Update of References to "Custodian" to  "Depositary"	For	For
			Amend Article 28 Re: Quorum Requirements	For	For
			Amend Article 5 Re: Creation of Sub-Funds and/or Share Classes	For	For
			Amend Article 6 Re: Voting Rights of Shareholders and Split or Consolidation of any Share Classes	For	For
			Amend Article 7 Re: Issue of Shares	For For	For
			Amend Article 8 Re: Redemption of Shares	For	For
			Amend Article 9 Re: Restriction or Prevention of Ownership of Shares in		
			the Company by a Non-Qualified Person	For	For
			Amend Articles to Correct Typographical Errors	For	For
			Amend Articles to Retain the English Version of the Articles Only	For	For
. Dez	Ecovacs Robotics Co., Ltd.	China	Elect Li Qianhuan as Director	For	For
	LONGi Green Energy Technology Co., Ltd.	China	Amend Articles of Association	For	Against
			Amend Entrusted Financial Management System  Amend Related-Party Transaction Management System	For For	For For
			Amend Rules and Procedures Regarding General Meetings of	1 01	1 01
			Shareholders	For	For
			Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
			Amend Rules and Procedures Regarding Meetings of Board of	_	_
			Supervisors	For	For
			Amend Securities Investment and Derivatives Trading Management System	For	For
			Amend Special Management System for Raised Funds	For	For
			Amend Working System for Independent Directors	For	For
			Approve Estimated Guarantee Limit Between the Company and its		
			Wholly-owned Subsidiaries	For	For
			Approve Provision of Guarantee to Subsidiaries	For	Against
			Approve Provision of Margin Guarantee for Household Distributed	For	E
			Photovoltaic Loan Business Approve Related Party Transaction	For	For For
			Approve Related Party Transaction  Approve Transfer of Partnership Shares and Related Transactions by	For	FUI
			Wholly-Owned Subsidiaries	For	For
. Dez	ENN Natural Gas Co., Ltd.	China	Amend the Independent Director System	For	Against
	·		Approve Additional Counter Guarantee Matters	For	For
			Approve Amendments to Articles of Association	For	For
			Approve Provision of Guarantees	For	Against
			Approve Related Party Transactions	For	For
			Approve Special Dividend Payment Plan for Shareholders in the Next	F	-
			Three Years (2023-2025)	For	For
			Approve the Estimated Commodity Hedging Quota  Approve the Estimated Hedging Quota for Chemical Products	For For	For For
			Approve the Estimated Hedging Quota for Chemical Products  Approve the Forecast of Foreign Exchange Hedging Quota	For	For
			Elect Zhang Yuying as Director	For	For
			Amend Articles of Bylaws According to the New Companies' Law,		
	Arabian Internet & Communications Services		Rearranging and Numbering of Articles of Bylaws in Accordance to the		
. Dez	Co.	Saudi Arabia	Proposed Amendments	For	Against
			Amend Audit Committee Charter	For	Against
			Amend Company's Competition Standards and Rules Policy Approve Transfer of the Statutory Reserves Balance of SAR	For	For
			308,758,320 as Shown in the Financial Statement of FY Ended 31		
			December 2022, to Retained Earnings		
				For	For
8. Dez	China CITIC Bank Corporation Limited	China	Approve Caps of Asset Transfer with CITIC Group and its Associates	For For	For For
. Dez	China CITIC Bank Corporation Limited	China	Approve Caps of Asset Transfer with CITIC Group and its Associates Approve Caps of Comprehensive Service with CITIC Group and its		
. Dez	China CITIC Bank Corporation Limited	China	Approve Caps of Asset Transfer with CITIC Group and its Associates  Approve Caps of Comprehensive Service with CITIC Group and its  Associates	For	For For
. Dez	China CITIC Bank Corporation Limited	China	Approve Caps of Asset Transfer with CITIC Group and its Associates Approve Caps of Comprehensive Service with CITIC Group and its Associates Approve Caps of Credit Extension Business with Cinda Securities	For	For
. Dez	China CITIC Bank Corporation Limited	China	Approve Caps of Asset Transfer with CITIC Group and its Associates Approve Caps of Comprehensive Service with CITIC Group and its Associates Approve Caps of Credit Extension Business with Cinda Securities Approve Caps of Credit Extension Business with CITIC Group and its	For For	For For
. Dez	China CITIC Bank Corporation Limited	China	Approve Caps of Asset Transfer with CITIC Group and its Associates Approve Caps of Comprehensive Service with CITIC Group and its Associates Approve Caps of Credit Extension Business with Citic Group and its Approve Caps of Credit Extension Business with CITIC Group and its Associates	For	For For
. Dez	China CITIC Bank Corporation Limited	China	Approve Caps of Asset Transfer with CITIC Group and its Associates Approve Caps of Comprehensive Service with CITIC Group and its Associates Approve Caps of Credit Extension Business with Cinda Securities Approve Caps of Credit Extension Business with CITIC Group and its Associates Approve Caps of Custody and Account Management Service with Cinda	For For	For For For
Dez	China CITIC Bank Corporation Limited	China	Approve Caps of Asset Transfer with CITIC Group and its Associates Approve Caps of Comprehensive Service with CITIC Group and its Associates Approve Caps of Credit Extension Business with Citic Group and its Approve Caps of Credit Extension Business with CITIC Group and its Associates	For For	For For
Dez	China CITIC Bank Corporation Limited	China	Approve Caps of Asset Transfer with CITIC Group and its Associates Approve Caps of Comprehensive Service with CITIC Group and its Associates Approve Caps of Credit Extension Business with Cinda Securities Approve Caps of Credit Extension Business with CITIC Group and its Associates Approve Caps of Custody and Account Management Service with Cinda Securities Approve Caps of Custody and Account Management Service with CITIC Group and Its Associates	For For For For	For For For For For
Dez	China CITIC Bank Corporation Limited	China	Approve Caps of Asset Transfer with CITIC Group and its Associates Approve Caps of Comprehensive Service with CITIC Group and its Associates Approve Caps of Credit Extension Business with Cinda Securities Approve Caps of Credit Extension Business with CITIC Group and its Associates Approve Caps of Custody and Account Management Service with Cinda Securities Approve Caps of Custody and Account Management Service with CITIC Group and Its Associates Approve Caps of Deposit Business with Cinda Securities	For For For For For For For	For For For For For For For
Dez	China CITIC Bank Corporation Limited	China	Approve Caps of Asset Transfer with CITIC Group and its Associates Approve Caps of Comprehensive Service with CITIC Group and its Associates Approve Caps of Credit Extension Business with Cinda Securities Approve Caps of Credit Extension Business with CITIC Group and its Associates Approve Caps of Custody and Account Management Service with Cinda Securities Approve Caps of Custody and Account Management Service with CITIC Group and Its Associates Approve Caps of Deposit Business with Cinda Securities Approve Caps of Deposit Business with CITIC Group and Its Associates	For For For For	For For For For For
Dez	China CITIC Bank Corporation Limited	China	Approve Caps of Asset Transfer with CITIC Group and its Associates Approve Caps of Comprehensive Service with CITIC Group and its Associates Approve Caps of Credit Extension Business with Cinda Securities Approve Caps of Credit Extension Business with CITIC Group and its Associates Approve Caps of Custody and Account Management Service with Cinda Securities Approve Caps of Custody and Account Management Service with CITIC Group and Its Associates Approve Caps of Deposit Business with CITIC Group and Its Associates Approve Caps of Deposit Business with CITIC Group and Its Associates Approve Caps of Financial Consulting and Asset Management Service	For For For For For For For For For	For For For For For For For For For
Dez	China CITIC Bank Corporation Limited	China	Approve Caps of Asset Transfer with CITIC Group and its Associates Approve Caps of Comprehensive Service with CITIC Group and its Associates Approve Caps of Credit Extension Business with Cinda Securities Approve Caps of Credit Extension Business with CITIC Group and its Associates Approve Caps of Custody and Account Management Service with Cinda Securities Approve Caps of Custody and Account Management Service with CITIC Group and Its Associates Approve Caps of Deposit Business with Citic Group and Its Associates Approve Caps of Deposit Business with CITIC Group and Its Associates Approve Caps of Financial Consulting and Asset Management Service with CITIC Group and Its Associates	For	For
Dez	China CITIC Bank Corporation Limited	China	Approve Caps of Asset Transfer with CITIC Group and its Associates Approve Caps of Comprehensive Service with CITIC Group and its Associates Approve Caps of Credit Extension Business with Cinda Securities Approve Caps of Credit Extension Business with CITIC Group and its Associates Approve Caps of Custody and Account Management Service with Cinda Securities Approve Caps of Custody and Account Management Service with CITIC Group and Its Associates Approve Caps of Deposit Business with Cinda Securities Approve Caps of Deposit Business with CITIC Group and Its Associates Approve Caps of Financial Consulting and Asset Management Service with CITIC Group and Its Associates Approve Caps of Financial Market Business with Cinda Securities	For For For For For For For For For	For For For For For For For For For
Dez	China CITIC Bank Corporation Limited	China	Approve Caps of Asset Transfer with CITIC Group and its Associates Approve Caps of Comprehensive Service with CITIC Group and its Associates Approve Caps of Credit Extension Business with Cinda Securities Approve Caps of Credit Extension Business with CITIC Group and its Associates Approve Caps of Custody and Account Management Service with Cinda Securities Approve Caps of Custody and Account Management Service with CITIC Group and Its Associates Approve Caps of Deposit Business with Citic Group and Its Associates Approve Caps of Deposit Business with CITIC Group and Its Associates Approve Caps of Financial Consulting and Asset Management Service with CITIC Group and Its Associates	For	For
Dez	China CITIC Bank Corporation Limited	China	Approve Caps of Asset Transfer with CITIC Group and its Associates Approve Caps of Comprehensive Service with CITIC Group and its Associates Approve Caps of Credit Extension Business with Cinda Securities Approve Caps of Credit Extension Business with Cinda Securities Approve Caps of Credit Extension Business with CITIC Group and its Associates Approve Caps of Custody and Account Management Service with Cinda Securities Approve Caps of Custody and Account Management Service with CITIC Group and Its Associates Approve Caps of Deposit Business with Cinda Securities Approve Caps of Deposit Business with CITIC Group and Its Associates Approve Caps of Financial Consulting and Asset Management Service with CITIC Group and Its Associates Approve Caps of Financial Market Business with Cinda Securities Approve Caps of Financial Market Business with CITIC Group and Its Associates Approve Caps of Investment Business with Cinda Securities	For	For
. Dez	China CITIC Bank Corporation Limited	China	Approve Caps of Asset Transfer with CITIC Group and its Associates Approve Caps of Comprehensive Service with CITIC Group and its Associates Approve Caps of Credit Extension Business with Cinda Securities Approve Caps of Credit Extension Business with CitIC Group and its Associates Approve Caps of Custody and Account Management Service with Cinda Securities Approve Caps of Custody and Account Management Service with CITIC Group and Its Associates Approve Caps of Deposit Business with Cinda Securities Approve Caps of Deposit Business with CITIC Group and Its Associates Approve Caps of Financial Consulting and Asset Management Service with CITIC Group and Its Associates Approve Caps of Financial Market Business with Cinda Securities Approve Caps of Financial Market Business with CITIC Group and Its Associates Approve Caps of Investment Business with Cinda Securities Approve Caps of Investment Business with Cinda Securities Approve Caps of Investment Business with CitIC Group and Its	For	For
. Dez	China CITIC Bank Corporation Limited	China	Approve Caps of Asset Transfer with CITIC Group and its Associates Approve Caps of Comprehensive Service with CITIC Group and its Associates  Approve Caps of Credit Extension Business with Cinda Securities Approve Caps of Credit Extension Business with CITIC Group and its Associates  Approve Caps of Custody and Account Management Service with Cinda Securities  Approve Caps of Custody and Account Management Service with CITIC Group and Its Associates  Approve Caps of Deposit Business with CITIC Group and Its Associates Approve Caps of Financial Consulting and Asset Management Service with CITIC Group and Its Associates  Approve Caps of Financial Market Business with Cinda Securities Approve Caps of Financial Market Business with CITIC Group and Its Associates  Approve Caps of Financial Market Business with CITIC Group and Its Associates  Approve Caps of Investment Business with Cinda Securities Approve Caps of Investment Business with CITIC Group and Its Associates	For	For
Dez	China CITIC Bank Corporation Limited	China	Approve Caps of Asset Transfer with CITIC Group and its Associates Approve Caps of Comprehensive Service with CITIC Group and its Associates Approve Caps of Credit Extension Business with Cinda Securities Approve Caps of Credit Extension Business with CiTIC Group and its Associates Approve Caps of Custody and Account Management Service with Cinda Securities Approve Caps of Custody and Account Management Service with CiTIC Group and Its Associates Approve Caps of Deposit Business with CiTIC Group and Its Associates Approve Caps of Deposit Business with CITIC Group and Its Associates Approve Caps of Financial Consulting and Asset Management Service with CITIC Group and Its Associates Approve Caps of Financial Market Business with CiTIC Group and Its Associates Approve Caps of Investment Business with Cinda Securities Approve Caps of Investment Business with CITIC Group and Its Associates Approve Caps of Other Financial Service with CITIC Group and Its Associates	For	For
Dez			Approve Caps of Asset Transfer with CITIC Group and its Associates Approve Caps of Comprehensive Service with CITIC Group and its Associates Approve Caps of Credit Extension Business with Cinda Securities Approve Caps of Credit Extension Business with CitIC Group and its Associates Approve Caps of Custody and Account Management Service with Cinda Securities Approve Caps of Custody and Account Management Service with CITIC Group and Its Associates Approve Caps of Deposit Business with CitIC Group and Its Associates Approve Caps of Deposit Business with CITIC Group and Its Associates Approve Caps of Financial Consulting and Asset Management Service with CITIC Group and Its Associates Approve Caps of Financial Market Business with Cinda Securities Approve Caps of Financial Market Business with CITIC Group and Its Associates Approve Caps of Investment Business with Cinda Securities Approve Caps of Investment Business with CITIC Group and Its Associates Approve Caps of Other Financial Service with CITIC Group and Its Associates Approve Caps of Other Financial Service with CITIC Group and Its Associates	For	For
Dez	China CITIC Bank Corporation Limited  Titan Company Limited	China	Approve Caps of Asset Transfer with CITIC Group and its Associates Approve Caps of Comprehensive Service with CITIC Group and its Associates Approve Caps of Credit Extension Business with Cinda Securities Approve Caps of Credit Extension Business with CiTIC Group and its Associates Approve Caps of Custody and Account Management Service with Cinda Securities Approve Caps of Custody and Account Management Service with CiTIC Group and Its Associates Approve Caps of Deposit Business with CiTIC Group and Its Associates Approve Caps of Deposit Business with CITIC Group and Its Associates Approve Caps of Financial Consulting and Asset Management Service with CITIC Group and Its Associates Approve Caps of Financial Market Business with CiTIC Group and Its Associates Approve Caps of Investment Business with Cinda Securities Approve Caps of Investment Business with CITIC Group and Its Associates Approve Caps of Other Financial Service with CITIC Group and Its Associates	For	For
Dez	Titan Company Limited	India	Approve Caps of Asset Transfer with CITIC Group and its Associates Approve Caps of Comprehensive Service with CITIC Group and its Associates Approve Caps of Credit Extension Business with Cinda Securities Approve Caps of Credit Extension Business with CitIC Group and its Associates Approve Caps of Custody and Account Management Service with Cinda Securities Approve Caps of Custody and Account Management Service with CitIC Group and Its Associates Approve Caps of Deposit Business with CitIC Group and Its Associates Approve Caps of Deposit Business with CITIC Group and Its Associates Approve Caps of Financial Consulting and Asset Management Service with CITIC Group and Its Associates Approve Caps of Financial Market Business with CitIC Group and Its Associates Approve Caps of Investment Business with CitIC Group and Its Associates Approve Caps of Investment Business with CitIC Group and Its Associates Approve Caps of Other Financial Service with CITIC Group and Its Associates Elect Arun Roy as Director Elect Sandeep Nanduri as Director Approve Grant of Specific Mandate to Issue Additional Conversion	For	For
. Dez	Titan Company Limited  Zhejiang Expressway Co., Ltd.		Approve Caps of Asset Transfer with CITIC Group and its Associates Approve Caps of Comprehensive Service with CITIC Group and its Associates Approve Caps of Credit Extension Business with Cinda Securities Approve Caps of Credit Extension Business with CiTIC Group and its Associates Approve Caps of Custody and Account Management Service with Cinda Securities Approve Caps of Custody and Account Management Service with CiTIC Group and Its Associates Approve Caps of Deposit Business with CiTIC Group and Its Associates Approve Caps of Financial Consulting and Asset Management Service with CITIC Group and Its Associates Approve Caps of Financial Market Business with CiTIC Group and Its Approve Caps of Financial Market Business with CiTIC Group and Its Associates Approve Caps of Investment Business with CiTIC Group and Its Associates Approve Caps of Investment Business with CiTIC Group and Its Associates Approve Caps of Other Financial Service with CITIC Group and Its Associates Approve Caps of Other Financial Service with CITIC Group and Its Associates Elect Arun Roy as Director Elect Sandeep Nanduri as Director	For	For
	Titan Company Limited  Zhejiang Expressway Co., Ltd. China Longyuan Power Group Corporation	India	Approve Caps of Asset Transfer with CITIC Group and its Associates Approve Caps of Comprehensive Service with CITIC Group and its Associates Approve Caps of Credit Extension Business with Cinda Securities Approve Caps of Credit Extension Business with CiTIC Group and its Associates Approve Caps of Custody and Account Management Service with Cinda Securities Approve Caps of Custody and Account Management Service with CiTIC Group and Its Associates Approve Caps of Deposit Business with CiTIC Group and Its Associates Approve Caps of Financial Consulting and Asset Management Service with CITIC Group and Its Associates Approve Caps of Financial Market Business with CITIC Group and Its Associates Approve Caps of Financial Market Business with CITIC Group and Its Associates Approve Caps of Investment Business with CITIC Group and Its Associates Approve Caps of Investment Business with CITIC Group and Its Associates Approve Caps of Other Financial Service with CITIC Group and Its Associates Approve Caps of Other Financial Service with CITIC Group and Its Associates Approve Caps of Other Financial Service with CITIC Group and Its Associates Approve Caps of Other Financial Service with CITIC Group and Its Associates Approve Caps of Other Financial Service With CITIC Group and Its Associates Approve Caps of Other Financial Service With CITIC Group and Its Associates Approve Caps of Other Financial Service With CITIC Group and Its Associates Approve Caps of Other Financial Service With CITIC Group and Its Associates Approve Caps of Other Financial Service With CITIC Group and Its Associates Approve Caps of Other Financial Service With CITIC Group and Its Associates Approve Caps of Other Financial Service With CITIC Group and Its Associates Approve Caps of Other Financial Service With CITIC Group and Its Associates Approve Caps of Other Financial Service With CITIC Group and Its Associates Approve Caps of Other Financial Service With CITIC Group and Its Associates Approve Caps of Other Financial Service With CITIC Group App	For	For
	Titan Company Limited  Zhejiang Expressway Co., Ltd.	India	Approve Caps of Asset Transfer with CITIC Group and its Associates Approve Caps of Comprehensive Service with CITIC Group and its Associates Approve Caps of Credit Extension Business with Cinda Securities Approve Caps of Credit Extension Business with CITIC Group and its Associates Approve Caps of Custody and Account Management Service with Cinda Securities Approve Caps of Custody and Account Management Service with CITIC Group and Its Associates Approve Caps of Deposit Business with CITIC Group and Its Associates Approve Caps of Deposit Business with CITIC Group and Its Associates Approve Caps of Financial Consulting and Asset Management Service with CITIC Group and Its Associates Approve Caps of Financial Market Business with Cinda Securities Approve Caps of Financial Market Business with Cinda Securities Approve Caps of Investment Business with Cinda Securities Approve Caps of Investment Business with CITIC Group and Its Associates Approve Caps of Other Financial Service with CITIC Group and Its Associates Elect Arun Roy as Director Elect Sandeep Nanduri as Director Approve Grant of Specific Mandate to Issue Additional Conversion Shares Due to Adjustment Under the Convertible Bonds Amend Rules of Procedures of the Board of Directors	For	For
	Titan Company Limited  Zhejiang Expressway Co., Ltd. China Longyuan Power Group Corporation	India	Approve Caps of Asset Transfer with CITIC Group and its Associates Approve Caps of Comprehensive Service with CITIC Group and its Associates  Approve Caps of Credit Extension Business with Cinda Securities Approve Caps of Credit Extension Business with CiTIC Group and its Associates  Approve Caps of Custody and Account Management Service with Cinda Securities Approve Caps of Custody and Account Management Service with CiTIC Group and Its Associates Approve Caps of Deposit Business with Cinda Securities Approve Caps of Deposit Business with CiTIC Group and Its Associates Approve Caps of Financial Consulting and Asset Management Service with CITIC Group and Its Associates Approve Caps of Financial Market Business with Cinda Securities Approve Caps of Financial Market Business with CiTIC Group and Its Associates Approve Caps of Investment Business with CiTIC Group and Its Associates Approve Caps of Investment Business with CiTIC Group and Its Associates Approve Caps of Investment Business with CITIC Group and Its Associates Approve Caps of Investment Business with CITIC Group and Its Associates Elect Arun Roy as Director Elect Sandeep Nanduri as Director Approve Grant of Specific Mandate to Issue Additional Conversion Shares Due to Adjustment Under the Convertible Bonds  Amend Rules of Procedures of the Board of Directors Amend Rules of Procedures of the General Meeting	For	For
	Titan Company Limited  Zhejiang Expressway Co., Ltd. China Longyuan Power Group Corporation	India	Approve Caps of Asset Transfer with CITIC Group and its Associates Approve Caps of Comprehensive Service with CITIC Group and its Associates Approve Caps of Credit Extension Business with Cinda Securities Approve Caps of Credit Extension Business with CITIC Group and its Associates Approve Caps of Custody and Account Management Service with Cinda Securities Approve Caps of Custody and Account Management Service with CITIC Group and Its Associates Approve Caps of Deposit Business with CITIC Group and Its Associates Approve Caps of Deposit Business with CITIC Group and Its Associates Approve Caps of Financial Consulting and Asset Management Service with CITIC Group and Its Associates Approve Caps of Financial Market Business with Cinda Securities Approve Caps of Financial Market Business with Cinda Securities Approve Caps of Investment Business with Cinda Securities Approve Caps of Investment Business with CITIC Group and Its Associates Approve Caps of Other Financial Service with CITIC Group and Its Associates Elect Arun Roy as Director Elect Sandeep Nanduri as Director Approve Grant of Specific Mandate to Issue Additional Conversion Shares Due to Adjustment Under the Convertible Bonds Amend Rules of Procedures of the Board of Directors	For	For
	Titan Company Limited  Zhejiang Expressway Co., Ltd. China Longyuan Power Group Corporation	India	Approve Caps of Asset Transfer with CITIC Group and its Associates Approve Caps of Comprehensive Service with CITIC Group and its Associates  Approve Caps of Credit Extension Business with Cinda Securities Approve Caps of Credit Extension Business with CiTIC Group and its Associates  Approve Caps of Custody and Account Management Service with Cinda Securities  Approve Caps of Custody and Account Management Service with CiTIC Group and Its Associates  Approve Caps of Deposit Business with CiTIC Group and Its Associates Approve Caps of Deposit Business with CITIC Group and Its Associates Approve Caps of Financial Consulting and Asset Management Service with CITIC Group and Its Associates Approve Caps of Financial Market Business with Cinda Securities Approve Caps of Financial Market Business with CITIC Group and Its Associates Approve Caps of Investment Business with CITIC Group and Its Associates Approve Caps of Investment Business with CITIC Group and Its Associates Approve Caps of Investment Business with CITIC Group and Its Associates Approve Caps of Investment Business with CITIC Group and Its Associates Approve Caps of Investment Business with CITIC Group and Its Associates Approve Caps of Investment Business with CITIC Group and Its Associates Approve Caps of Investment Business with CITIC Group and Its Associates Approve Caps of Investment Business with CITIC Group and Its Associates Approve Caps of Investment Business with CITIC Group and Its Associates Approve Caps of Investment Under the Convertible Bonds  Amend Rules of Procedures of the Board of Directors  Amend Rules of Procedures of the General Meeting Approve Framework Agreement for Purchase and Sale of	For	For
	Titan Company Limited  Zhejiang Expressway Co., Ltd. China Longyuan Power Group Corporation	India	Approve Caps of Asset Transfer with CITIC Group and its Associates Approve Caps of Comprehensive Service with CITIC Group and its Associates  Approve Caps of Credit Extension Business with Cinda Securities Approve Caps of Credit Extension Business with CiTIC Group and its Associates  Approve Caps of Custody and Account Management Service with Cinda Securities Approve Caps of Custody and Account Management Service with CiTIC Group and Its Associates Approve Caps of Deposit Business with Cinda Securities Approve Caps of Deposit Business with CiTIC Group and Its Associates Approve Caps of Financial Consulting and Asset Management Service with CITIC Group and Its Associates Approve Caps of Financial Market Business with Cinda Securities Approve Caps of Financial Market Business with CITIC Group and Its Associates Approve Caps of Investment Business with CITIC Group and Its Associates Approve Caps of Investment Business with CITIC Group and Its Associates Approve Caps of Investment Business with CITIC Group and Its Associates Approve Caps of Investment Business with CITIC Group and Its Associates Approve Caps of Investment Business with CITIC Group and Its Associates Approve Caps of Investment Business with CITIC Group and Its Associates Approve Gaps of Other Financial Service with CITIC Group and Its Associates Approve Grant of Specific Mandate to Issue Additional Conversion Shares Due to Adjustment Under the Convertible Bonds  Amend Rules of Procedures of the Board of Directors Amend Rules of Procedures of the General Meeting Approve Framework Agreement for Purchase and Sale of Comprehensive Products and Services and Proposed Annual Caps Approve Framework Agreement for Purchase and Sale of Comprehensive Products and Services and Proposed Annual Caps Approve Framework Agreement for Purchase and Eale of Comprehensive Products and Services and Proposed Annual Caps Approve Framework Agreement for Purchase and Eale of Comprehensive Products and Services and Proposed Annual Caps Approve Eale Products and Services and Pr	For	For
	Titan Company Limited  Zhejiang Expressway Co., Ltd. China Longyuan Power Group Corporation Limited	India	Approve Caps of Asset Transfer with CITIC Group and its Associates Approve Caps of Comprehensive Service with CITIC Group and its Associates Approve Caps of Credit Extension Business with Cinda Securities Approve Caps of Credit Extension Business with CitiC Group and its Associates Approve Caps of Custody and Account Management Service with Cinda Securities Approve Caps of Custody and Account Management Service with Cinda Securities Approve Caps of Deposit Business with Cinda Securities Approve Caps of Deposit Business with Cinda Securities Approve Caps of Deposit Business with CitiC Group and Its Associates Approve Caps of Financial Consulting and Asset Management Service with CITIC Group and Its Associates Approve Caps of Financial Market Business with Cinda Securities Approve Caps of Financial Market Business with CitiC Group and Its Associates Approve Caps of Investment Business with CitiC Group and Its Associates Approve Caps of Investment Business with CitiC Group and Its Associates Approve Caps of Investment Business with CITIC Group and Its Associates Elect Arun Roy as Director Elect Sandeep Nanduri as Director Approve Framework Agreement for Purchase and Sale of Comprehensive Products and Services and Proposed Annual Caps Approve Zhongshen Zhonghuan Certified Public Accountants (Special	For	For
	Titan Company Limited  Zhejiang Expressway Co., Ltd. China Longyuan Power Group Corporation Limited  Jiangsu Changshu Rural Commercial Bank	India China China	Approve Caps of Asset Transfer with CITIC Group and its Associates Approve Caps of Comprehensive Service with CITIC Group and its Associates  Approve Caps of Credit Extension Business with Cinda Securities Approve Caps of Credit Extension Business with CitiC Group and its Associates  Approve Caps of Custody and Account Management Service with Cinda Securities Approve Caps of Custody and Account Management Service with CitiC Group and Its Associates Approve Caps of Deposit Business with Cinda Securities Approve Caps of Deposit Business with CitiC Group and Its Associates Approve Caps of Financial Consulting and Asset Management Service with CITIC Group and Its Associates Approve Caps of Financial Market Business with Cinda Securities Approve Caps of Financial Market Business with CitiC Group and Its Associates Approve Caps of Investment Business with CitiC Group and Its Associates Approve Caps of Investment Business with CitiC Group and Its Associates Approve Caps of Investment Business with CitiC Group and Its Associates Elect Arun Roy as Director Elect Sandeep Nanduri as Director Approve Grant of Specific Mandate to Issue Additional Conversion Shares Due to Adjustment Under the Convertible Bonds  Amend Rules of Procedures of the Board of Directors Amend Rules of Procedures of the General Meeting Approve Framework Agreement for Purchase and Sale of Comprehensive Products and Services and Proposed Annual Caps Approve Zhongshen Zhonghuan Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize the Board to Fix Their Remuneration	For	For
	Titan Company Limited  Zhejiang Expressway Co., Ltd. China Longyuan Power Group Corporation Limited	India	Approve Caps of Asset Transfer with CITIC Group and its Associates Approve Caps of Comprehensive Service with CITIC Group and its Associates Approve Caps of Credit Extension Business with Cinda Securities Approve Caps of Credit Extension Business with CiTIC Group and its Associates Approve Caps of Custody and Account Management Service with Cinda Securities Approve Caps of Custody and Account Management Service with Cinda Securities Approve Caps of Deposit Business with Cinda Securities Approve Caps of Deposit Business with Cinda Securities Approve Caps of Deposit Business with Cinda Securities Approve Caps of Financial Consulting and Asset Management Service with CITIC Group and Its Associates Approve Caps of Financial Market Business with Cinda Securities Approve Caps of Financial Market Business with Cinda Securities Approve Caps of Financial Market Business with Cinda Securities Approve Caps of Investment Business with Cinda Securities Approve Caps of Investment Business with Cinda Securities Approve Caps of Investment Business with CITIC Group and Its Associates Approve Caps of Other Financial Service with CITIC Group and Its Associates Elect Arun Roy as Director Elect Sandeep Nanduri as Director Elect Sandeep Nanduri as Director Elect Sandeep Nanduri as Director Approve Grant of Specific Mandate to Issue Additional Conversion Shares Due to Adjustment Under the Convertible Bonds  Amend Rules of Procedures of the Beard of Directors Amend Rules of Procedures of the General Meeting Approve Framework Agreement for Purchase and Sale of Comprehensive Products and Services and Problic Accountants (Special General Partnership) as PRC Auditor and Authorize the Board to Fix Their Remuneration	For	For
	Titan Company Limited  Zhejiang Expressway Co., Ltd. China Longyuan Power Group Corporation Limited  Jiangsu Changshu Rural Commercial Bank	India China China	Approve Caps of Asset Transfer with CITIC Group and its Associates Approve Caps of Comprehensive Service with CITIC Group and its Associates Approve Caps of Credit Extension Business with Cinda Securities Approve Caps of Credit Extension Business with CiTIC Group and its Associates Approve Caps of Custody and Account Management Service with Cinda Securities Approve Caps of Custody and Account Management Service with CiTIC Group and Its Associates Approve Caps of Deposit Business with CiTIC Group and Its Associates Approve Caps of Deposit Business with CITIC Group and Its Associates Approve Caps of Financial Consulting and Asset Management Service with CITIC Group and Its Associates Approve Caps of Financial Market Business with Citida Securities Approve Caps of Financial Market Business with CITIC Group and Its Associates Approve Caps of Investment Business with CiTIC Group and Its Associates Approve Caps of Investment Business with CITIC Group and Its Associates Approve Caps of Other Financial Service with CITIC Group and Its Associates Approve Caps of Other Financial Service with CITIC Group and Its Associates Approve Caps of Other Financial Service with CITIC Group and Its Associates Approve Grant of Specific Mandate to Issue Additional Conversion Shares Due to Adjustment Under the Convertible Bonds  Amend Rules of Procedures of the Board of Directors  Amend Rules of Procedures of the General Meeting Approve Framework Agreement for Purchase and Sale of Comprehensive Products and Services and Proposed Annual Caps Approve Zhongshen Zhongana Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize the Board to Fix Their Remuneration	For	For
	Titan Company Limited  Zhejiang Expressway Co., Ltd. China Longyuan Power Group Corporation Limited  Jiangsu Changshu Rural Commercial Bank	India China China	Approve Caps of Asset Transfer with CITIC Group and its Associates Approve Caps of Comprehensive Service with CITIC Group and its Associates Approve Caps of Credit Extension Business with Cinda Securities Approve Caps of Credit Extension Business with CiTIC Group and its Associates Approve Caps of Custody and Account Management Service with Cinda Securities Approve Caps of Custody and Account Management Service with Cinda Securities Approve Caps of Deposit Business with Cinda Securities Approve Caps of Deposit Business with CitiC Group and Its Associates Approve Caps of Deposit Business with CitiC Group and Its Associates Approve Caps of Financial Consulting and Asset Management Service with CITIC Group and Its Associates Approve Caps of Financial Market Business with Cinda Securities Approve Caps of Financial Market Business with Cinda Securities Approve Caps of Investment Business with CitiC Group and Its Associates Approve Caps of Investment Business with CITIC Group and Its Associates Approve Caps of Other Financial Service with CITIC Group and Its Associates Elect Arun Roy as Director Elect Sandeep Nanduri as Director Approve Grant of Specific Mandate to Issue Additional Conversion Shares Due to Adjustment Under the Convertible Bonds Amend Rules of Procedures of the Board of Directors Amend Rules of Procedures of the General Meeting Approve Framework Agreement for Purchase and Sale of Comprehensive Products and Services and Proposed Annual Caps Approve Zhongshen Zhonghuan Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize the Board to Fix Their Remuneration Elect Bao Jian as Non-Independent Director	For	For
	Titan Company Limited  Zhejiang Expressway Co., Ltd. China Longyuan Power Group Corporation Limited  Jiangsu Changshu Rural Commercial Bank	India China China	Approve Caps of Asset Transfer with CITIC Group and its Associates Approve Caps of Comprehensive Service with CITIC Group and its Associates Approve Caps of Credit Extension Business with Cinda Securities Approve Caps of Credit Extension Business with Citic Group and its Associates Approve Caps of Custody and Account Management Service with Cinda Securities Approve Caps of Custody and Account Management Service with Cinda Securities Approve Caps of Deposit Business with Cinda Securities Approve Caps of Deposit Business with Citic Group and Its Associates Approve Caps of Deposit Business with Citic Group and Its Associates Approve Caps of Financial Consulting and Asset Management Service with CITIC Group and Its Associates Approve Caps of Financial Market Business with Cinda Securities Approve Caps of Financial Market Business with Citic Group and Its Associates Approve Caps of Investment Business with Citic Group and Its Associates Approve Caps of Investment Business with Citic Group and Its Associates Approve Caps of Investment Business with CITIC Group and Its Associates Elect Arun Roy as Director Elect Sandeep Nanduri as Director Elect Sandeep Nanduri as Director Approve Grant of Specific Mandate to Issue Additional Conversion Shares Due to Adjustment Under the Convertible Bonds  Amend Rules of Procedures of the Board of Directors Amend Rules of Procedures of the General Meeting Approve Framework Agreement for Purchase and Sale of Comprehensive Products and Services and Proposed Annual Caps Approve Zhongshen Zhonghuan Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize the Board to Fix Their Remuneration  Elect Bao Jian as Non-Independent Director Elect Chen Dexiang as Supervisor Elect Chen Dexiang as Supervisor Elect Chen Dexiang as Supervisor	For	For
	Titan Company Limited  Zhejiang Expressway Co., Ltd. China Longyuan Power Group Corporation Limited  Jiangsu Changshu Rural Commercial Bank	India China China	Approve Caps of Asset Transfer with CITIC Group and its Associates Approve Caps of Comprehensive Service with CITIC Group and its Associates Approve Caps of Credit Extension Business with Cinda Securities Approve Caps of Credit Extension Business with CiTIC Group and its Associates Approve Caps of Custody and Account Management Service with Cinda Securities Approve Caps of Custody and Account Management Service with Cinda Securities Approve Caps of Deposit Business with Cinda Securities Approve Caps of Deposit Business with CitiC Group and Its Associates Approve Caps of Deposit Business with CitiC Group and Its Associates Approve Caps of Financial Consulting and Asset Management Service with CITIC Group and Its Associates Approve Caps of Financial Market Business with Cinda Securities Approve Caps of Financial Market Business with Cinda Securities Approve Caps of Investment Business with CitiC Group and Its Associates Approve Caps of Investment Business with CITIC Group and Its Associates Approve Caps of Other Financial Service with CITIC Group and Its Associates Elect Arun Roy as Director Elect Sandeep Nanduri as Director Approve Grant of Specific Mandate to Issue Additional Conversion Shares Due to Adjustment Under the Convertible Bonds Amend Rules of Procedures of the Board of Directors Amend Rules of Procedures of the General Meeting Approve Framework Agreement for Purchase and Sale of Comprehensive Products and Services and Proposed Annual Caps Approve Zhongshen Zhonghuan Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize the Board to Fix Their Remuneration Elect Bao Jian as Non-Independent Director	For	For
3. Dez	Titan Company Limited  Zhejiang Expressway Co., Ltd. China Longyuan Power Group Corporation Limited  Jiangsu Changshu Rural Commercial Bank	India China China	Approve Caps of Asset Transfer with CITIC Group and its Associates Approve Caps of Comprehensive Service with CITIC Group and its Associates Approve Caps of Credit Extension Business with Cinda Securities Approve Caps of Credit Extension Business with CiTIC Group and its Associates Approve Caps of Custody and Account Management Service with Cinda Securities Approve Caps of Custody and Account Management Service with Cinda Securities Approve Caps of Deposit Business with Cinda Securities Approve Caps of Deposit Business with Cinda Securities Approve Caps of Deposit Business with CiTIC Group and Its Associates Approve Caps of Financial Consulting and Asset Management Service with CITIC Group and Its Associates Approve Caps of Financial Market Business with Cinda Securities Approve Caps of Financial Market Business with CITIC Group and Its Associates Approve Caps of Investment Business with CiTIC Group and Its Associates Approve Caps of Investment Business with CITIC Group and Its Associates Approve Caps of Investment Business with CITIC Group and Its Associates Approve Caps of Investment Business with CITIC Group and Its Associates Approve Caps of Investment Business with CITIC Group and Its Associates Approve Caps of Investment Business with CITIC Group and Its Associates Approve Caps of Other Financial Service with CITIC Group and Its Associates Approve Caps of Other Financial Service with CITIC Group and Its Associates Approve Caps of Other Financial Services and CITIC Group and Its Associates Approve Framework Agreement for Purchase and Sale of Comprehensive Products and Services and Proposed Annual Caps Approve Framework Agreement for Purchase and Sale of Comprehensive Products and Services and Proposed Annual Caps Approve Framework Agreement for Purchase and Sale of Comprehensive Products and Services and Proposed Annual Caps Approve Framework Agreement For Purchase and Sale of Comprehensive Products and Services and Proposed Annual Caps Approve Framework Agreement For Purchase and Sale of Comprehensive Pro	For	For

		Elect Qian Xiaofeng as Supervisor	For	For
		Elect Shen Mei as Supervisor	For	For
		Elect Sun Ming as Non-Independent Director	For	For
		Elect Wang Chunhua as Non-Independent Director	For	For
		Elect Xu Xuefeng as Non-Independent Director	For	For
		Elect Xue Wen as Non-Independent Director	For	For
		Elect Yuan Xiang as Non-Independent Director	For	For
		Elect Zhou Mei as Independent Director	For	For
		Elect Zhou Yueshu as Independent Director	For	For
		Elect Zhu Qinbao as Non-Independent Director	For	For
Shenzhen YUTO Packaging Technology	Co.,	•		
Ltd.	China	Amend Rules and Procedures Regarding Meetings of Board of Direc	tors For	For
		Amend Working System for Independent Directors	For	For
		Approve Amendments to Articles of Association	For	For
UBS (IRL) Fund Solutions plc - CMCI		••		
Composite SF UCITS ETF	Ireland	Authorise Board to Fix Remuneration of Auditors	For	For
		Ratify Ernst & Young as Auditors	For	For
Yunnan Energy New Material Co., Ltd.	China	Amend Articles of Association	For	Against
		Amend Rules and Procedures Regarding General Meetings of		
		Shareholders	For	Against
		Amend Rules and Procedures Regarding Meetings of Board of Direc	tors For	Against
		Amend Rules and Procedures Regarding Meetings of Board of		
		Supervisors	For	Against
		Amend Working System for Independent Directors	For	Against
		Approve Adjustment of Allowance of Independent Directors	For	For
		Elect Li Zhe as Independent Director	For	For

## Disclaimer This document outlines the exercising of voting rights by Vontobel Asset Management, held from January 1 to December 31, 2023, in relation to the scope detailed below. In general, we voted on all meeting proposals, but understand that operational issues can and did result in some votes not being registered with companies. (In the next pages, a \* symbol signalizes This document and the information contained herein are provided solely for information purposes and are not to be construed as a solicitation or an offer to buy or sell any securities or other financial instruments in any jurisdiction. No investment decision relating to securities or financial instruments should be made on the basis of this document. Where the data in this document comes from third-party sources, no representation or warranty is made or implied concerning the information contained herein, and Vontobel Asset Management assumes responsibility for the accuracy, completeness, reliability, or comparability thereof. Vontobel Asset Management shall have no liability in connection with these data. Scope of the voting statistics: Vontobel funds where Vontobel Asset Management is the Management Company, Investment Manager, and Sponsor. White Label funds are excluded from the statistics. More information about the funds can be found under am.vontobel.com/vontobel-funds.



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