

Vontobel

Voting Records

2024

Vote cast by item category

	NUMBER OF VOTING ITEMS	FOR	AGAINST	ABSTAIN	ONE YEAR	SPLIT	DO NOT VOTE
Capitalization	1,056	89.20%	7.67%	0.00%	0.00%	3.03%	0.09%
Compensation	2,286	70.34%	17.37%	0.39%	1.05%	10.32%	0.52%
Corporate Governance	105	72.38%	25.71%	1.90%	0.00%	0.00%	0.00%
Director Related	10,059	87.23%	4.96%	0.90%	0.00%	5.49%	1.42%
Other / Miscellaneous	861	86.06%	7.55%	0.23%	0.00%	5.46%	0.70%
Reorganizations and mergers	257	76.65%	21.79%	0.00%	0.00%	1.56%	0.00%
Routine / Business	2,789	92.11%	4.70%	0.00%	0.00%	2.29%	0.90%
Shareholder	725	37.24%	44.97%	0.97%	0.00%	11.59%	5.24%

This document outlines the exercising of voting rights by Vontobel, held from January 1 to December 31, 2024, in relation to the scope detailed below. In general, we voted on all meeting proposals, but understand that operational issues can and did result in some votes not being registered with companies.

This document and the information contained herein are provided solely for information purposes and are not to be construed as a solicitation or an offer to buy or sell any securities or other financial instruments in any jurisdiction. No investment decision relating to securities or financial instruments should be made on the basis of this document. Where the data in this document comes from third-party sources, no representation or warranty is made or implied concerning the information contained herein, and Vontobel assumes responsibility for the accuracy, completeness, reliability, or comparability thereof. Vontobel shall have no liability in connection with these data.

Scope of the voting statistics: Vontobel funds where Vontobel is the Management Company, Investment Manager, and Sponsor. White Label funds are excluded from the statistics. More information about the funds can be found under am.vontobel.com/vontobel-funds

Meeting Date	Company Name	Country	Proposal Text	Management Recommendation	Vote
05-Jan-24	WuXi AppTec Co., Ltd. Zscaler, Inc.	China	Approve Direct Repurchase of H Shares in Relation to the 2023 H Share Award and Trust Scheme from the Scheme Trustee, Cancellation of Such H Shares and Related Transactions	For	For
		USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Jagtar (Jay) Chaudhry	For	For
09-Jan-24	HDFC Bank Ltd.	India	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Approve Appointment and Remuneration of V. Srinivasa Rangan as Executive Director	For	For
			Approve Reappointment and Remuneration of M.D. Ranganath as Independent Director	For	For
10-Jan-24	Hindustan Unilever Limited Zhejiang Supor Co., Ltd.	India	Approve Reappointment and Remuneration of Sandeep Parekh as Independent Director	For	For
			Approve Reappointment and Remuneration of Sashidhar Jagdishan as Managing Director and Chief Executive Officer	For	For
			Elect Tarun Bajaj as Director	For	For
15-Jan-24	Mondi Plc	China	Approve Related Party Transaction	For	For
		United Kingdom	Approve Share Consolidation	For	For
			Approve Special Dividend	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Approve Increase in Cash Dividend Ratio	For	For
16-Jan-24	Shenzhen YUTO Packaging Technology Co., Ltd. Alibaba Health Information Technology Limited	China	Approve Exclusive Services Framework Agreement, Proposed Annual Caps, and Related Transactions	For	For
		Bermuda	Approve Grant of Consideration Shares and Specific Mandate to Issue the Consideration Shares to Taobao Holding Limited	For	For
			Approve Share Purchase Agreement and Related Transactions	For	For
			Authorise Board to Deal With All Matters in Relation to the Exclusive Services Framework Agreement, Proposed Annual Caps, and Related Transactions	For	For
			Authorise Board to Deal With All Matters in Relation to the Grant of Consideration Shares and Specific Mandate to Issue the Consideration Shares to Taobao Holding Limited	For	For
			Authorise Board to Deal With All Matters in Relation to the Share Purchase Agreement and Related Transactions	For	For
	Fuyao Glass Industry Group Co., Ltd.	China	Approve Remuneration of Directors	For	For
			Approve Remuneration of Supervisors	For	For
			Elect Chen Mingsen as Supervisor	For	For
			Elect Chen Xiangming as Director	For	For
			Elect Cho Tak Wong as Director	For	For
			Elect Dai Dazeng Hao Daniel as Director	For	For
			Elect Liu Jing as Director	For	Against
			Elect Ma Weihua as Supervisor	For	For
			Elect Tso Fai as Director	For	For
			Elect Wu Shining as Director	For	For
			Elect Xue Zuyun as Director	For	For
			Elect Ye Shu as Director	For	For
17-Jan-24	D.R. Horton, Inc.	USA	Elect Zhu Dazhen as Director	For	Against
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Approve Omnibus Stock Plan	For	For
			Elect Director Barbara K. Allen	For	For
			Elect Director Benjamin S. Carson, Sr.	For	Against
			Elect Director Brad S. Anderson	For	For
			Elect Director David V. Auld	For	For
			Elect Director Donald R. Horton	For	For
			Elect Director Maribess L. Miller	For	For
			Elect Director Michael R. Buchanan	For	For
			Elect Director Paul J. Romanowski	For	For
	Diploma Plc	United Kingdom	Ratify Ernst & Young LLP as Auditors	For	For
			Accept Financial Statements and Statutory Reports	For	For
			Approve Final Dividend	For	For
			Approve Matters Relating to the Dividend Rectification	None	For
			Approve Remuneration Report	For	For
			Authorise Board to Fix Remuneration of Auditors	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Elect Jennifer Ward as Director	For	For
			Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
			Re-elect Andy Smith as Director	For	For
			Re-elect Anne Thorburn as Director	For	For
			Re-elect Chris Davies as Director	For	For
			Re-elect David Lowden as Director	For	Against
			Re-elect Dean Finch as Director	For	For
			Re-elect Geraldine Huse as Director	For	For
			Re-elect Johnny Thomson as Director	For	For
18-Jan-24	Costco Wholesale Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Hamilton E. James	For	For
			Elect Director Helena B. Foulkes	For	For
			Elect Director Jeffrey S. Raikes	For	For
			Elect Director John W. Stanton	For	For
			Elect Director Kenneth D. Denman	For	For
			Elect Director Mary Agnes (Maggie) Wilderotter	For	Against
			Elect Director Richard A. Galanti	For	For
			Elect Director Ron M. Vachris	For	For
			Elect Director Sally Jewell	For	For
			Elect Director Susan L. Decker	For	For
			Elect Director W. Craig Jelinek	For	For
			Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Against	Against
			Ratify KPMG LLP as Auditors	For	For
Intuit Inc.		USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Stock Plan	For	For
			Elect Director Deborah Liu	For	For
			Elect Director Eric S. Yuan	For	For
			Elect Director Evi Burton	For	For
			Elect Director Raul Vazquez	For	For
			Elect Director Richard L. Datzell	For	For
			Elect Director Ryan Roslansky	For	For
			Elect Director Sasan K. Goodarzi	For	For
			Elect Director Scott D. Cook	For	For
			Elect Director Suzanne Nora Johnson	For	For
			Elect Director Tekesta Mawakana	For	For
			Elect Director Thomas Skutak	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Report on Climate Risk in Retirement Plan Options	Against	Split
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Micron Technology, Inc.	USA	Elect Director Linnie M. Haynesworth	For	For
			Elect Director Lynn A. Dugle	For	For
			Elect Director Mary Pat McCarthy	For	For
			Elect Director MaryAnn Wright	For	For
			Elect Director Richard M. Beyer	For	For
			Elect Director Robert E. Switz	For	For
			Elect Director Sanjay Mehrotra	For	For
			Elect Director Steven J. Gomo	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Yantai Jereh Oilfield Services Group Co. Ltd.	China	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
			Amend Decision-making System for Major Business Transactions	For	For
			Amend External Guarantee System	For	For
			Amend Management and Use System of Raised Funds	For	For
			Amend Related Party Transaction Decision-making System	For	For
			Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
			Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
			Amend Working System for Independent Directors	For	For
			Approve Amendments to Articles of Association	For	For
23-Jan-24	Beckon, Dickinson and Company	USA	Approve Change in the Use of Raised Funds	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Bertram L. Scott	For	For
			Elect Director Carrie L. Byington	For	For
			Elect Director Catherine M. Burzik	For	For
			Elect Director Christopher Jones	For	Split
			Elect Director Claire M. Fraser	For	For
			Elect Director Jeffrey W. Henderson	For	For
			Elect Director Joanne Waldstreicher	For	For
			Elect Director R. Andrew Eckert	For	For
			Elect Director Thomas E. Polen	For	Split
			Elect Director Timothy M. Ring	For	For
			Elect Director William M. Brown	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	Visa Inc.	USA	Adjourn Meeting	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Approve Class B Exchange Offer Program Certificate Amendments	For	For
			Elect Director Denise M. Morrison	For	For
			Elect Director Francisco Javier Fernandez-Carbajal	For	For
			Elect Director John F. Lundgren	For	For
			Elect Director Kermit R. Crawford	For	For
			Elect Director Linda J. Rendle	For	For
			Elect Director Lloyd A. Carney	For	For
			Elect Director Maynard G. Webb, Jr.	For	For
			Elect Director Pamela Murphy	For	For
			Elect Director Ramon Laguarda	For	For

			Elect Director Ryan McInerney	For	For
			Elect Director Teri L. List	For	For
			Ratify KPMG LLP as Auditors	For	For
			Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
24-Jan-24	Dino Polska SA	Poland	Approve Agenda of Meeting	For	For
			Approve Remuneration of Newly Elected Supervisory Board Member	For	For
			Elect Meeting Chairman	For	For
			Elect Supervisory Board Member	For	Against
25-Jan-24	Air Products and Chemicals, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Charles Cogut	For	For
			Elect Director David H.Y. Ho	For	For
			Elect Director Edward L. Monser	For	For
			Elect Director Jessica Trocchi Graziano	For	For
			Elect Director Lisa A. Davis	For	For
			Elect Director Matthew H. Pauli	For	For
			Elect Director Seifollah (Seifi) Ghasemi	For	For
			Elect Director Toni M. Calaway	For	For
			Elect Director Wayne T. Smith	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
	Anker Innovations Technology Co., Ltd.	China	Amend External Guarantee Management System	For	Against
			Amend Measures for the Management of Related Party Transactions	For	Against
			Amend Profit Distribution Management System	For	Against
			Amend Raised Funds Management System	For	Against
			Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against
			Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against
			Amend Working System for Independent Directors	For	Against
			Approve Amendments to Articles of Association	For	For
			Approve Foreign Exchange Hedging Business	For	For
			Elect Li Congliang as Director	For	For
			Elect Yi Xuan as Director	For	For
	Catalent, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Stock Plan	For	For
			Elect Director Alessandro Maselli	For	For
			Elect Director Donald E. Morel, Jr.	For	For
			Elect Director Frank A. D'Amelio	For	For
			Elect Director Gregory T. Lucier	For	For
			Elect Director J. Martin Carroll	For	For
			Elect Director Jack Stahl	For	For
			Elect Director John J. Greisch	For	For
			Elect Director Michael J. Barber	For	For
			Elect Director Michelle R. Ryan	For	For
			Elect Director Rolf Closson	For	For
			Elect Director Stephanie Cleary	For	For
			Elect Director Steven K. Barg	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	Jabil Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Anousheh Ansari	For	For
			Elect Director Christopher S. Holland	For	For
			Elect Director David M. Shoup	For	For
			Elect Director James Siminoff	For	For
			Elect Director John C. Plant	For	For
			Elect Director Kathleen A. Walters	For	For
			Elect Director Kenneth S. Wilson	For	For
			Elect Director Mark T. Mondello	For	For
			Elect Director N.V. "Tiger" Tyagarajan	For	For
			Elect Director Steven A. Raymond	For	Against
			Ratify Ernst & Young LLP as Auditors	For	For
	Walgreens Boots Alliance, Inc.	USA	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
			Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Bryan C. Hanson	For	For
			Elect Director Ginger L. Graham	For	For
			Elect Director Inderpal S. Bhandari	For	For
			Elect Director Janice M. Babiak	For	For
			Elect Director John A. Lederer	For	For
			Elect Director Nancy M. Schliching	For	For
			Elect Director Robert L. Wulfinck	For	For
			Elect Director Stefano Passino	For	For
			Elect Director Thomas E. Polen	For	For
			Elect Director Timothy C. Wentworth	For	For
			Elect Director Valerie B. Jarrett	For	For
			Establish a Company Compensation Policy of Paying a Living Wage	Against	Against
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Report on Cigarette Waste	Against	Against
			Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	Against	Against
			Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
			Require Independent Board Chair	Against	For
26-Jan-24	APL Apollo Tubes Limited	India	Elect Asha Anil Agarwal as Director	For	For
			Elect H S Upendra Kamath as Director	For	For
	WestRock Company	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Alan D. Wilson	For	For
			Elect Director Colleen F. Arnold	For	For
			Elect Director David B. Sewell	For	For
			Elect Director Dmitri L. Stockton	For	For
			Elect Director E. Jean Savage	For	For
			Elect Director Grace C. Marbre	For	For
			Elect Director J. Powell Brown	For	For
			Elect Director James E. Nevels	For	For
			Elect Director Russell M. Currey	For	For
			Elect Director Suzan F. Harrison	For	For
			Elect Director Terrell K. Crews	For	For
			Elect Director Timothy J. Bernholz	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
29-Jan-24	Midea Group Co. Ltd.	China	Approve Change in Use of Repurchased Shares and Cancellation	For	For
			Approve Provision of Guarantee	For	Against
			Approve Repurchase and Cancellation of Performance Shares of 2018 Performance Share Incentive Plan	For	For
			Approve Repurchase and Cancellation of Performance Shares of 2019 Performance Share Incentive Plan	For	For
			Approve Repurchase and Cancellation of Performance Shares of 2021 Performance Share Incentive Plan	For	For
			Approve Repurchase and Cancellation of Performance Shares of 2022 Performance Share Incentive Plan	For	For
			Approve Repurchase and Cancellation of Performance Shares of 2023 Performance Share Incentive Plan	For	For
	Thai Beverage Public Company Limited	Thailand	Accept Financial Statements, Statutory and Auditor Reports	For	For
			Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
			Approve D&O Insurance for Directors and Executives	For	For
			Approve Determination of Director Authorities	For	For
			Approve Dividend Payment, Appropriation for Legal Reserve and Determination of Book Closure Date	For	For
			Approve Mandate for Interested Person Transactions	For	For
			Approve Minutes of Previous Meeting	For	For
			Approve Remuneration of Directors	For	For
			Elect Busaya Mathelin as Director	For	For
			Elect Chatri Banchuin as Director	For	For
			Elect Kritika Kongsompong as Director	For	For
			Elect Pojane Thanawarant as Director	For	Split
			Elect Thapana Sinvadhanabaldi as Director	For	For
			Elect Wee Joo Yeow as Director	For	For
			Other Business	For	Against
	WUS Printed Circuit (Kunshan) Co., Ltd.	China	Approve Amendments to Articles of Association to Expand Business Scope	For	For
			Approve Merger and Absorption of Wholly-owned Subsidiary	For	For
30-Jan-24	Airports of Thailand Public Co. Ltd.	Thailand	Approve Dividend Payment	For	For
			Approve EY Company Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Approve Financial Statements	For	For
			Approve Remuneration of Directors	For	For
			Elect Chinula Visalachitra as Director	For	Against
			Elect Manat Chavanaprayoon as Director	For	Against
			Elect Salagitt Pongseichan as Director	For	Against
			Elect Someak Phaiskul as Director	For	Against
			Elect Tritthip Sivakitskul as Director	For	Against
			Other Business	For	Against
	Aramark	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Brian M. DelGhiaccio	For	For
			Elect Director Bridgette P. Heller	For	For
			Elect Director Greg Creed	For	For
			Elect Director John J. Zimmer	For	For
			Elect Director Karen M. King	For	For
			Elect Director Kenneth M. Keverian	For	For
			Elect Director Kevin G. Wills	For	For
			Elect Director Patricia E. Lopez	For	For
			Elect Director Stephen I. Sadove	For	For
			Elect Director Susan M. Cameron	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
	Hormel Foods Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For
			Elect Director Christopher J. Polcinski	For	For
			Elect Director Elsa A. Murano	For	For
			Elect Director Gary C. Bhogwani	For	For

		Elect Director James P. Snee	For	For
		Elect Director Jose Luis Prado	For	For
		Elect Director Michael P. Zechmeister	For	For
		Elect Director Prerna Bhatt	For	For
		Elect Director Raymond G. Young	For	For
		Elect Director Sally J. Smith	For	For
		Elect Director Stephen M. Lacy	For	For
		Elect Director Steven A. White	For	For
		Elect Director William A. Newlands	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Elect Director and Audit Committee Member Ieki, Takeshi	For	Against
		Elect Director and Audit Committee Member Masada, Koichi	For	Against
		Elect Director and Audit Committee Member Nomura, Sachiko	For	For
		Elect Director Asami, Kazuo	For	Split
		Elect Director Kido, Yasuharu	For	Split
		Elect Director Nishida, Satoshi	For	Split
		Elect Director Numata, Hirokazu	For	Against
		Elect Director Tanaka, Yasuhiro	For	Split
		Elect Director Watanabe, Akihito	For	Split
		Advisory Vote on Executive Compensation Approach	For	For
		Elect Director Brian McManus	For	For
		Elect Director Christine Magee	For	For
		Elect Director Eric R. La Fleche	For	For
		Elect Director Francois J. Coufu	For	For
		Elect Director Genevieve Fortier	For	For
		Elect Director Lori-Ann Beausoleil	For	For
		Elect Director Marc Guay	For	For
		Elect Director Maryse Bertrand	For	For
		Elect Director Michel Coulu	For	For
		Elect Director Pierre Boivin	For	For
		Elect Director Pietro Satriano	For	For
		Elect Director Stephanie Coyles	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		SP 1: Report on Cage-Free Egg Goal	Against	Against
		SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For
		SP 3: Auditor Rotation	Against	Against
		SP 4: Report on Anticompetitive Practices	Against	Against
		Authorize Filing of Required Documents/Other Formalities	For	For
		Distribution in Kind of Shares of Pluxee	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Nonqualified Employee Stock Purchase Plan	For	For
		Amend Omnibus Stock Plan	For	For
		Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For
		Determine Price Range for Reissuance of Treasury Shares	For	For
		Elect Director Alan Jope	For	For
		Elect Director Arun Sarin	For	Split
		Elect Director Beth E. Mooney	For	For
		Elect Director Gilles C. Pellisson	For	For
		Elect Director Jaime Ardila	For	For
		Elect Director Julie Sweet	For	Split
		Elect Director Martin Brudemuller	For	For
		Elect Director Nancy McKinstry	For	For
		Elect Director Paula A. Price	For	For
		Elect Director Tracey T. Travis	For	For
		Elect Director Venkata (Muthy) Renduchintala	For	For
		Renew the Board's Authority to Issue Shares Under Irish Law	For	For
		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Elect Director Alison C. Reed	For	For
		Elect Director Andre Imbeau	For	For
		Elect Director Frank Witter	For	For
		Elect Director George A. Cope	For	For
		Elect Director George D. Schindler	For	For
		Elect Director Gilles Labbe	For	For
		Elect Director Jocynthe Cole	For	For
		Elect Director Julie Godin	For	For
		Elect Director Kathy N. Waller	For	For
		Elect Director Mary G. Powell	For	For
		Elect Director Michael B. Pedersen	For	For
		Elect Director Michael E. Roach	For	For
		Elect Director Serge Godin	For	For
		Elect Director Sophie Brochu	For	For
		Elect Director Stephen S. Poloz	For	For
		SP 1: Approve Incentive Compensation Relating to ESG Goals	Against	Against
		SP 2: Approve In-person Annual Shareholder Meetings with Complementary Virtual Meetings	Against	Against
		Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against
		Amend Working System for Independent Directors	For	Against
		Approve Amendments to Articles of Association	For	For
		Approve Related Party Transaction	For	For
		Elect Fan Xia as Director	For	For
		Elect Xia Huichao as Director	For	For
		Approve Investment and Construction of Photovoltaic Power Generation Projects	For	For
		Approve Provision of Guarantee	For	For
		Approve Related Party Transaction	For	For
		Approve to Formulate Accounting Firm Selection System	For	For
		Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2023	For	For
		Appoint KPMG Inc as Auditors with Ivan Engels as the Designated Auditor	For	For
		Approve Directors' Fees	For	For
		Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For
		Approve Remuneration Implementation Report	For	For
		Approve Remuneration Policy	For	For
		Authorise Repurchase of Issued Share Capital	For	For
		Elect Kandimathis Ramon as Director	For	For
		Elect Kandimathis Ramon as Member of the Audit and Risk Committee	For	For
		Elect Richard Inskip as Director	For	For
		Elect Richard Inskip as Member of the Audit and Risk Committee	For	For
		Re-elect Bertina Engelbrecht as Director	For	For
		Re-elect Mfundiso Njike as Director	For	For
		Re-elect Mfundiso Njike as Member of the Audit and Risk Committee	For	For
		Re-elect Nompando Mayemane as Member of the Audit and Risk Committee	For	For
		Re-elect Sango Nisauluba as Member of the Audit and Risk Committee	For	For
		Approve Allocation of Income and Dividends of EUR 0.52 per Share and Special Dividends of EUR 0.62 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2022/23	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022/23	For	For
		Approve Remuneration Policy	For	Against
		Approve Remuneration Report	For	Against
		Approve Virtual-Only or Hybrid Shareholder Meetings Until 2028; Amend Articles Re: Location of Registered Office; Company Announcements	For	For
		New/Amended Proposals from Management and Supervisory Board	None	Against
		New/Amended Proposals from Shareholders	None	Against
		Ratify BDO Assurance GmbH as Auditors for Fiscal Year 2023/24	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Final Dividend	For	For
		Approve Remuneration Report	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Elect Roisin Donnelly as Director	For	For
		Reappoint Ernst & Young LLP as Auditors	For	For
		Re-elect Andrew Duff as Director	For	For
		Re-elect Annette Court as Director	For	For
		Re-elect Derek Harding as Director	For	For
		Re-elect John Bates as Director	For	For
		Re-elect Jonathan Bewes as Director	For	For
		Re-elect Jonathan Howell as Director	For	For
		Re-elect Maggie Jones as Director	For	For
		Re-elect Sangeeta Arand as Director	For	For
		Re-elect Steve Hare as Director	For	For
		Adopt Simple Majority Vote	Against	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
		Declassify the Board of Directors	For	For
		Elect Director James M. McKelvey	For	For
		Elect Director James S. Turley	For	For
		Elect Director Leticia Goncalves Lourenco	For	For
		Elect Director Mark A. Blinn	For	For
		Ratify KPMG LLP as Auditors	For	For
		Amend Omnibus Stock Plan	For	Against
		Elect Director Alexander S. Friedman	For	For
		Elect Director Anthony J. Noto	For	For
		Elect Director Geoffrey Y. Yang	For	Against

		Elect Director Gregory E. Johnson	For	For
		Elect Director Jennifer M. Johnson	For	For
		Elect Director John W. Thiel	For	Against
		Elect Director John Y. Kim	For	Against
		Elect Director Karen M. King	For	Against
		Elect Director Mariann Byerwalter	For	For
		Elect Director Rupert H. Johnson, Jr.	For	For
		Elect Director Seth H. Waugh	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Rockwell Automation, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For
		Elect Director Alice L. Jolla	For	For
		Elect Director Lisa A. Payne	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
	YTO Express Group Co., Ltd.	China	Amend Raised Funds Management System	For
		Amend Related Party Transaction Management System	For	Against
		Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against
		Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against
		Amend Working System for Independent Directors	For	Against
		Approve Provision of Guarantee	For	For
		Approve Related Party Transaction	For	For
	07-Feb-24	Almos Energy Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation
		Elect Director Diana J. Walters	For	For
		Elect Director Frank Yon	For	For
		Elect Director J. Kevin Akers	For	For
		Elect Director John C. Ale	For	For
		Elect Director Kelly H. Compton	For	For
		Elect Director Kim R. Cocklin	For	For
		Elect Director Nancy K. Quinn	For	For
		Elect Director Rafael G. Garza	For	For
		Elect Director Richard A. Sampson	For	For
		Elect Director Richard K. Gordon	For	For
		Elect Director Sean Donohue	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote on Golden Parachutes	For	Against
		Approve Merger Agreement	For	For
	08-Feb-24	Compass Group Plc	United Kingdom	Accept Financial Statements and Statutory Reports
		Approve Final Dividend	For	For
		Approve Remuneration Report	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Elect Leanne Wood as Director	For	For
		Elect Petros Parras as Director	For	For
		Reappoint KPMG LLP as Auditors	For	For
		Re-elect Anne-Francoise Nemes as Director	For	For
		Re-elect Aylene Isaacs-Lowe as Director	For	For
		Re-elect Dominic Blakemore as Director	For	For
		Re-elect Ian Meakins as Director	For	For
		Re-elect Irena Vital as Director	For	For
		Re-elect John Bryant as Director	For	For
		Re-elect Nelson Silva as Director	For	For
		Re-elect Palmer Brown as Director	For	For
		Re-elect Stefan Bornhard as Director	For	For
		Re-elect Sundar Raman as Director	For	For
	Siemens AG	Germany	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For
		Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
		Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2022/23	For	For
		Approve Discharge of Management Board Member Judith Wiene for Fiscal Year 2022/23	For	For
		Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2022/23	For	For
		Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2022/23	For	For
		Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2022/23	For	For
		Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23	For	For
		Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2022/23	For	For
		Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2022/23	For	For
		Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2022/23	For	For
		Approve Discharge of Supervisory Board Member Christian Pfeiffer (from Feb. 9, 2023) for Fiscal Year 2022/23	For	For
		Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2022/23	For	For
		Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2022/23	For	For
		Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) for Fiscal Year 2022/23	For	For
		Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2022/23	For	For
		Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2022/23	For	For
		Approve Discharge of Supervisory Board Member Jim Shale for Fiscal Year 2022/23	For	For
		Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	For	For
		Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022/23	For	For
		Approve Discharge of Supervisory Board Member Karyn Lee James (from Feb. 9, 2023) for Fiscal Year 2022/23	For	For
		Approve Discharge of Supervisory Board Member Martina Merz (from Feb. 9, 2023) for Fiscal Year 2022/23	For	For
		Approve Discharge of Supervisory Board Member Matthias Zechert for Fiscal Year 2022/23	For	For
		Approve Discharge of Supervisory Board Member Michael Diekmann (until Feb. 9, 2023) for Fiscal Year 2022/23	For	For
		Approve Discharge of Supervisory Board Member Michael Sigmund (until Aug. 31, 2023) for Fiscal Year 2022/23	For	For
		Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022/23	For	For
		Approve Discharge of Supervisory Board Member Nemat Shafik (until Feb. 9, 2023) for Fiscal Year 2022/23	For	For
		Approve Discharge of Supervisory Board Member Norbert Reithofer (until Feb. 9, 2023) for Fiscal Year 2022/23	For	For
		Approve Discharge of Supervisory Board Member Oliver Hartmann (from Sep. 14, 2023) for Fiscal Year 2022/23	For	For
		Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 2022/23	For	For
		Approve Discharge of Supervisory Board Member Tobias Baumeier for Fiscal Year 2022/23	For	For
		Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022/23	For	For
		Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 210 Million Pool of Capital to Guarantee Conversion Rights	For	For
		Approve Remuneration Policy	For	For
		Approve Remuneration Report	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	For	For
		Accelerate Efforts to Eliminate Deforestation from Company's Supply Chains	Against	Against
		Commission Third-Party Audit Assessing Use of Child Labor in Company's Value Chain	Against	For
		Elect Director Barbara A. Tyson	For	Against
		Elect Director Cheryl S. Miller	For	For
		Elect Director David J. Bronczek	For	For
		Elect Director Donnie King	For	For
		Elect Director Jeffrey K. Schomburger	For	For
		Elect Director John H. Tyson	For	Against
		Elect Director Jonathan D. Mariner	For	For
		Elect Director Kate B. Quinn	For	For
		Elect Director Kevin M. McNamee	For	For
		Elect Director Les R. Bledsoe	For	For
		Elect Director Maria Claudia Borrás	For	For
		Elect Director Mike Beebe	For	For
		Elect Director Mikel A. Durham	For	For
		Elect Director Noel White	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Climate Lobbying	Against	For
		Report on Opportunities to Support Circular Economy for Packaging	Against	Against
	10-Feb-24	KEI Industries Limited	India	Reelect Shailini Gupta as Director
	13-Feb-24	Bajaj Auto Limited	India	Approve Buyback of Equity Shares
		Vonibbel Fund - mxx Sustainable Emerging Markets Leaders	Luxembourg	Approve Discharge of Director Dominic Gaillard
			Approve Discharge of Director Dorothee Wetzel	For
			Approve Discharge of Director Philippe Hoss	For
			Approve Discharge of Director Ruth Buellmann	For
			Approve Dividends	For
			Approve Financial Statements	For
			Approve Remuneration of Directors	For
			Re-Elect Dominic Gaillard as Director	For
			Re-Elect Dorothee Wetzel as Director	For
			Re-Elect Philippe Hoss as Director	For
			Re-Elect Ruth Buellmann as Director	For
			Renew Appointment of Ernst & Young as Auditor	For
		Vonibbel Fund - Sustainable Global Bond	Luxembourg	Approve Discharge of Director Dominic Gaillard
			Approve Discharge of Director Dorothee Wetzel	For
			Approve Discharge of Director Philippe Hoss	For
			Approve Discharge of Director Ruth Buellmann	For
			Approve Dividends	For
			Approve Financial Statements	For
			Approve Remuneration of Directors	For
			Re-Elect Dominic Gaillard as Director	For
			Re-Elect Dorothee Wetzel as Director	For
			Re-Elect Philippe Hoss as Director	For
			Re-Elect Ruth Buellmann as Director	For
			Renew Appointment of Ernst & Young as Auditor	For
		Vonibbel Fund Emerging Markets Blend	Luxembourg	Approve Discharge of Director Dominic Gaillard
			Approve Discharge of Director Dorothee Wetzel	For
			Approve Discharge of Director Philippe Hoss	For
			Approve Discharge of Director Ruth Buellmann	For
			Approve Dividends	For

			Approve Financial Statements	For	For
			Approve Remuneration of Directors	For	For
			Re-Elect Dominic Gaillard as Director	For	For
			Re-Elect Dorothee Wetzel as Director	For	For
			Re-Elect Philippe Hoss as Director	For	For
			Re-Elect Ruth Bueltmann as Director	For	For
			Renew Appointment of Ernst & Young as Auditor	For	For
	Vontobel Fund Emerging Markets Corporate Bond	Luxembourg	Approve Discharge of Director Dominic Gaillard	For	For
			Approve Discharge of Director Dorothee Wetzel	For	For
			Approve Discharge of Director Philippe Hoss	For	For
			Approve Discharge of Director Ruth Bueltmann	For	For
			Approve Dividends	For	For
			Approve Financial Statements	For	For
			Approve Remuneration of Directors	For	For
			Re-Elect Dominic Gaillard as Director	For	For
			Re-Elect Dorothee Wetzel as Director	For	For
			Re-Elect Philippe Hoss as Director	For	For
			Re-Elect Ruth Bueltmann as Director	For	For
			Renew Appointment of Ernst & Young as Auditor	For	For
	Vontobel Fund Emerging Markets Debt	Luxembourg	Approve Discharge of Director Dominic Gaillard	For	For
			Approve Discharge of Director Dorothee Wetzel	For	For
			Approve Discharge of Director Philippe Hoss	For	For
			Approve Discharge of Director Ruth Bueltmann	For	For
			Approve Dividends	For	For
			Approve Financial Statements	For	For
			Approve Remuneration of Directors	For	For
			Re-Elect Dominic Gaillard as Director	For	For
			Re-Elect Dorothee Wetzel as Director	For	For
			Re-Elect Philippe Hoss as Director	For	For
			Re-Elect Ruth Bueltmann as Director	For	For
			Renew Appointment of Ernst & Young as Auditor	For	For
14-Feb-24	Fair Isaac Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Braden R. Kelly	For	For
			Elect Director David A. Rey	For	For
			Elect Director Eva Manolis	For	For
			Elect Director Fabiola R. Arnedondo	For	For
			Elect Director H. Tayloe Stansbury	For	For
			Elect Director James D. Kirsner	For	For
			Elect Director Joanna Rees	For	For
			Elect Director Marc F. McMorris	For	For
			Elect Director William J. Lansing	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Amar Hanspal	For	For
			Elect Director Corinna Lathan	For	For
			Elect Director Janesh Moorjani	For	For
			Elect Director Janice Chaffin	For	For
			Elect Director Mark Benjamin	For	For
			Elect Director Michal Katz	For	For
			Elect Director Neil Banua	For	For
			Elect Director Paul Lacy	For	For
			Elect Director Robert Schechter	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
16-Feb-24	BlackRock Global Funds Emerging Markets Local Currency Bond Fund	Luxembourg	Approve Discharge of Directors	For	Split
			Approve Dividends	For	Split
			Approve Financial Statements and Statutory Reports	For	Split
			Approve Remuneration of Directors	For	Split
			Re-elect Bettina Mazzocchi as Director	For	Split
			Re-elect Divina Siantti as Director	For	Split
			Re-elect Denise Voss as Director	For	Split
			Re-elect Geoffrey Radcliffe as Director	For	Split
			Re-elect Keith Saldanha as Director	For	Split
			Re-elect Paul Freeman as Director	For	Split
			Re-elect Vasiliki Pachalouridi as Director	For	Split
			Renew Appointment of Ernst & Young as Auditor	For	Split
20-Feb-24	Infosys Limited	India	Elect Nalin Keshav Perarajoo as Director	For	For
			Re-elect Chitra Nayak as Director	For	For
21-Feb-24	Hypera SA	Brazil	Approve Increase in Authorized Capital and Amend Article 5 Accordingly	For	For
			Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	For	For
			Consolidate Bylaws	For	For
22-Feb-24	Raymond James Financial, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Anne Gates	For	For
			Elect Director Art A. Garcia	For	For
			Elect Director Benjamin C. Ealy	For	For
			Elect Director Gordon L. Johnson	For	For
			Elect Director Jeffrey N. Edwards	For	For
			Elect Director Marlene Debel	For	For
			Elect Director Paul G. Reilly	For	For
			Elect Director Raj Seshadri	For	For
			Elect Director Raymond W. McDaniel, Jr.	For	For
			Elect Director Robert M. Dutkowsky	For	For
			Elect Director Roderick C. McGeary	For	For
			Ratify KPMG LLP as Auditors	For	For
	Sinoma International Engineering Co., Ltd.	China	Approve Repurchase and Cancellation of Partial Performance Shares and Adjustment of the Repurchase Price	For	For
			Approve the Company's Guarantee Plan	For	Against
			Approve to Adjust the Company's Foreign Exchange Hedging Transaction Quota	For	For
23-Feb-24	Infineon Technologies AG	Germany	Approve Allocation of Income and Dividends of EUR 0.35 per Share	For	For
			Approve Creation of EUR 490 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
			Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2023	For	For
			Approve Discharge of Management Board Member Constanze Hulenbecher for Fiscal Year 2023	For	For
			Approve Discharge of Management Board Member Jochen Hanbeck for Fiscal Year 2023	For	For
			Approve Discharge of Management Board Member Ruyter Wijburg for Fiscal Year 2023	For	For
			Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2023	For	For
			Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2023	For	For
			Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2023	For	For
			Approve Discharge of Supervisory Board Member Friedrich Eichner for Fiscal Year 2023	For	For
			Approve Discharge of Supervisory Board Member Geraldine Hcaud (until Feb. 2, 2023) for Fiscal Year 2023	For	For
			Approve Discharge of Supervisory Board Member Hans-Ulrich Holdendorf (until Feb. 16, 2023) for Fiscal Year 2023	For	For
			Approve Discharge of Supervisory Board Member Herbert Dies (from Feb. 16, 2023) for Fiscal Year 2023	For	For
			Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2023	For	For
			Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2023	For	For
			Approve Discharge of Supervisory Board Member Klaus Helmrich (from Feb. 16, 2023) for Fiscal Year 2023	For	For
			Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2023	For	For
			Approve Discharge of Supervisory Board Member Margret Suchale for Fiscal Year 2023	For	For
			Approve Discharge of Supervisory Board Member Melanie Riefl for Fiscal Year 2023	For	For
			Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2023	For	For
			Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2023	For	For
			Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2023	For	For
			Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2023	For	For
			Approve Discharge of Supervisory Board Member Ute Wolf (from April 22, 2023) for Fiscal Year 2023	For	For
			Approve Discharge of Supervisory Board Member Wolfgang Eder (until Feb. 16, 2023) for Fiscal Year 2023	For	For
			Approve Discharge of Supervisory Board Member Xiaogun Clever-Step for Fiscal Year 2023	For	For
			Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights	For	For
			Approve Remuneration Policy for the Supervisory Board	For	For
			Approve Remuneration Report	For	For
			Elect Hermann Eul to the Supervisory Board	For	For
			Elect Ute Wolf to the Supervisory Board	For	For
			Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2024	For	For
	The People's Insurance Company (Group) of China Limited	China	Approve Remuneration Scheme for the Directors and Supervisors for the Year 2022	For	For
26-Feb-24	Siemens Energy AG	Germany	Approve Allocation of Income and Omission of Dividends	For	For
			Approve Creation of EUR 399.7 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
			Approve Discharge of Management Board Member Anne-Laure Parical de Chamard (from Nov. 1, 2022) for Fiscal Year 2022/23	For	For
			Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2022/23	For	For
			Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2022/23	For	For
			Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2022/23	For	For
			Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2022/23	For	For
			Approve Discharge of Management Board Member Vinod Philip (from Oct. 1, 2022) for Fiscal Year 2022/23	For	For
			Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23	For	For
			Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2022/23	For	For
			Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2022/23	For	For
			Approve Discharge of Supervisory Board Member Gelsa Williams for Fiscal Year 2022/23	For	For
			Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2022/23	For	For
			Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2022/23	For	For
			Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2022/23	For	For
			Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2022/23	For	For
			Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022/23	For	For
			Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	For	For
			Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2022/23	For	For
			Approve Discharge of Supervisory Board Member Manfred Baeres for Fiscal Year 2022/23	For	For
			Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 2022/23	For	For
			Approve Discharge of Supervisory Board Member Matthias Rebullis for Fiscal Year 2022/23	For	For
			Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2022/23	For	For
			Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022/23	For	For

			Approve Discharge of Supervisory Board Member Randy Zwim for Fiscal Year 2022/23	For	For
			Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2022/23	For	For
			Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2022/23	For	For
			Approve Discharge of Supervisory Board Member Thomas Plann for Fiscal Year 2022/23	For	For
			Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 79.9 Million Pool of Capital to Guarantee Conversion Rights	For	For
			Approve Remuneration of Supervisory Board	For	For
			Approve Remuneration Report	For	For
			Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
			Elect Simone Menne to the Supervisory Board	For	For
			Elect Veronika Grimm to the Supervisory Board	For	For
			Ratify KPMG AG as Auditors for Fiscal Year 2023/24	For	For
27-Feb-24	Bank of Shanghai Co., Ltd.	China	Amend Articles of Association	For	Against
			Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
			Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
			Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For
			Approve Change of Company Address	For	For
			Approve Issuance of Capital Bonds	For	For
28-Feb-24	Apple Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Alex Gorsky	For	For
			Elect Director Andrea Jung	For	For
			Elect Director Art Levinson	For	For
			Elect Director Monica Lozano	For	For
			Elect Director Ron Sugar	For	For
			Elect Director Sue Wagner	For	For
			Elect Director Tim Cook	For	For
			Elect Director Wanda Austin	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against
			Report on Median Gender/Racial Pay Gap	Against	For
			Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
			Report on Standards and Procedures to Curate App Content	Against	Against
			Report on Use of Artificial Intelligence	Against	Against
	Deere & Company	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Civil Rights and Non-Discrimination Audit Proposal	Against	Against
			Elect Director Alan C. Heubergel	For	For
			Elect Director Clayton M. Jones	For	For
			Elect Director Dmitri L. Stockton	For	For
			Elect Director Gregory R. Page	For	For
			Elect Director John C. May	For	For
			Elect Director L. Neil Humm	For	For
			Elect Director Leanne G. Carst	For	For
			Elect Director Michael O. Johanna	For	For
			Elect Director Sheila G. Talton	For	For
			Elect Director Sherry M. Smith	For	For
			Elect Director Tamra A. Erwin	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Report on GHG Reduction Policies and Their Impact on Revenue Generation	Against	Against
			Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
	Mueller Water Products, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Brian C. Healy	For	For
			Elect Director Brian L. Stobodow	For	For
			Elect Director Christine Ortiz	For	For
			Elect Director Jeffery S. Sharrits	For	For
			Elect Director Karl Nicolas Ytterdahl	For	For
			Elect Director Lydia W. Thomas	For	For
			Elect Director Marietta Edmunds Zakas	For	For
			Elect Director Shirley C. Franklin	For	For
			Elect Director Stephen C. Van Arsdale	For	For
			Elect Director Thomas J. Hansen	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
29-Feb-24	AMA Technology Group Co., Ltd.	China	Amend Working System for Independent Directors	For	Against
			Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Draft and Summary of Performance Shares Incentive Plan	For	Against
			Approve Measures for the Administration of the Assessment of Performance Shares Incentive Plans	For	Against
	Industrial and Commercial Bank of China Limited	China	Approve Fixed Asset Investment Budget	For	For
			Approve Issuance Amount of Total Loss-Absorbing Capacity Non-Capital Debt Instruments	For	For
			Elect Murray Horn as Director	For	For
			Elect Zhang Wenwu as Director	For	For
	Kone Oyj	Finland	Accept Financial Statements and Statutory Reports	For	For
			Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	For	For
			Approve Discharge of Board and President	For	For
			Approve Issuance of Shares and Options without Preemptive Rights	For	Against
			Approve Remuneration of Auditors	For	For
			Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman and EUR 110,000 for Other Directors	For	For
			Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
			Approve Remuneration Report (Advisory Vote)	For	Against
			Authorize Share Repurchase Program	For	For
			Elect Timo Ihmuspää as New Director	For	For
			Fix Number of Auditors at One	For	For
			Fix Number of Directors at Nine	For	For
			Ratify Ernst & Young as Auditors	For	For
			Reelect Antti Herlin as Director	For	Against
			Reelect Iina Herlin as Director	For	Split
			Reelect Jussi Herlin as Director	For	Against
			Reelect Krishna Mikkilineni as Director	For	For
			Reelect Marika Fredriksson as Director	For	For
			Reelect Matti Alahuhta as Director	For	Split
			Reelect Ravi Kant as Director	For	For
	Tetra Tech, Inc.	USA	Reelect Susan Durnhoven as Director	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Christiana Obiaya	For	For
			Elect Director Dan L. Batrack	For	For
			Elect Director Gary R. Birkenbeul	For	For
			Elect Director Joanne M. Maguire	For	For
			Elect Director Kimberly E. Rittewi	For	For
			Elect Director Kirsten M. Volz	For	For
			Elect Director Prashant Gandhi	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Zhangzhou Pientzehuang Pharmaceutical Co., Ltd.	China	Amend Working System for Independent Directors	For	Against
			Elect Xu Shibin as Supervisor	For	For
01-Mar-24	PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	Amend Articles of Association	For	For
			Approve Allocation of Income	For	For
			Approve Annual Report, Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program and Discharge of Directors and Commissioners	For	For
			Approve Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report	For	For
			Approve Changes in the Boards of the Company	For	Against
			Approve Remuneration and Tariff of Directors and Commissioners	For	For
05-Mar-24	Bajaj Auto Limited	India	Approve Continuation of Directorship of Rishabhayan Baja as Divisional Manager (Product Strategy - EV)	For	For
			Elect Vinitha Bai as Director	For	For
			Reelect Pradip Panatal Shah as Director	For	Against
	Hindustan Unilever Limited	India	Approve Extension of Hindustan Unilever Limited Performance Share Plan Scheme 2024 to Employees of Subsidiary Company(ies)	For	Against
			Approve Hindustan Unilever Limited Performance Share Plan Scheme 2024	For	Against
	Nordson Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Christopher L. Mayes	For	Do Not Vote
			Elect Director Frank M. Jaehne	For	For
			Elect Director Ginger M. Jones	For	For
			Elect Director Milton M. Morris	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	Novartis AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Approve Allocation of Income and Dividends of CHF 3.30 per Share	For	For
			Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
			Approve Discharge of Board and Senior Management	For	For
			Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	For	Split
			Approve Non-Financial Report	For	For
			Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For	Split
			Approve Remuneration Report	For	Against
			Designate Peter Zahn as Independent Proxy	For	For
			Ratify KPMG AG as Auditors	For	For
			Reappoint Bridgette Heller as Member of the Compensation Committee	For	For
			Reappoint Patrice Bula as Member of the Compensation Committee	For	For
			Reappoint Simon Moroney as Member of the Compensation Committee	For	For
			Reappoint William Winters as Member of the Compensation Committee	For	For
			Reelect Ana de Pro Gonzalo as Director	For	For
			Reelect Bridgette Heller as Director	For	For
			Reelect Charles Sawyers as Director	For	For
			Reelect Daniel Hochstrasser as Director	For	For
			Reelect Elizabeth Doherty as Director	For	For
			Reelect Frans van Houten as Director	For	For
			Reelect Joerg Reinhardt as Director and Board Chair	For	For
			Reelect John Young as Director	For	For
			Reelect Nancy Andrews as Director	For	For
			Reelect Patrice Bula as Director	For	Split
			Reelect Simon Moroney as Director	For	For
			Reelect Ton Buechner as Director	For	For

		Reelect William Winters as Director	For	For
		Transact Other Business (Voting)	For	Against
QUALCOMM Incorporated	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Bylaws to Add Federal Forum Selection Provision	For	For
		Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
		Amend Omnibus Stock Plan	For	For
		Elect Director Ann M. Livermore	For	For
		Elect Director Anthony J. Vinciguerra	For	For
		Elect Director Cristiano R. Amon	For	For
		Elect Director Gregory N. Johnson	For	For
		Elect Director Irene B. Rosenfeld	For	For
		Elect Director Jamie S. Miller	For	For
		Elect Director Jean-Pascal Tricoire	For	For
		Elect Director Jeffrey W. Henderson	For	For
		Elect Director Kornelis (Nell) Smit	For	For
		Elect Director Mark D. McLaughlin	For	For
		Elect Director Mark Fields	For	For
		Elect Director Sylvia Acevedo	For	For
07-Mär-24	Applied Materials, Inc.	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Aart J. de Geus	For	For
		Elect Director Alexander A. Karsner	For	For
		Elect Director Gary E. Dickerson	For	For
		Elect Director Judy Bruner	For	For
		Elect Director Kevin P. March	For	For
		Elect Director Rami Borkar	For	For
		Elect Director Scott A. McGregor	For	For
		Elect Director Thomas J. Iannotti	For	For
		Elect Director Xun (Eric) Chen	For	For
		Elect Director Yvonne McGill	For	For
		Ratify KPMG LLP as Auditors	For	For
Hologic, Inc.	USA	Report on Lobbying Payments and Policy	Against	Against
		Report on Median and Adjusted Gender/Racial Pay Gaps	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Amy M. Wendell	For	For
		Elect Director Charles J. Dockendorf	For	For
		Elect Director Christiana Stamoulis	For	For
		Elect Director Ludwig N. Hanftson	For	For
		Elect Director Nanaz Mohtashami	For	For
		Elect Director Sally W. Crawford	For	For
		Elect Director Scott T. Garrett	For	For
		Elect Director Stacey D. Stewart	For	For
		Elect Director Stephen P. MacMillan	For	For
PT Bank Mandiri (Persero) Tbk	Indonesia	Ratify Ernst & Young LLP as Auditors	For	For
		Amend Articles of Association	For	Against
		Appoint Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	For	Against
		Approve Allocation of Income	For	For
		Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	For	For
		Approve Changes in the Boards of the Company	For	Against
		Approve Company's Recovery Plan Update	For	For
		Approve Remuneration and Tantien of Directors and Commissioners	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Dawid A. Sar	For	For
		Elect Director Gary E. McCullough	For	For
		Elect Director Jane M. Cronin	For	For
		Elect Director Jorge L. Valladares, III	For	For
		Elect Director Kevin M. Stein	For	For
		Elect Director Michael Graff	For	For
		Elect Director Michele L. Santiana	For	For
		Elect Director Robert J. Small	For	For
		Elect Director Sean P. Hennessy	For	For
		Elect Director W. Nicholas Howley	For	For
Wartsila Oyj Abp	Finland	Ratify Ernst & Young LLP as Auditors	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Amend Articles Re: General Meeting	For	For
		Approve Allocation of Income and Dividends of EUR 0.32 Per Share	For	For
		Approve Discharge of Board and President	For	For
		Approve Issuance of up to 57 Million Shares without Preemptive Rights	For	For
		Approve Remuneration of Auditors	For	For
		Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For
		Approve Remuneration of the Assurance Firm for the Corporate Sustainability Reporting	For	For
		Approve Remuneration Report (Advisory Vote)	For	For
		Authorize Share Repurchase Program	For	For
		Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Reporting	For	For
		Fix Number of Directors at Eight	For	For
		Ratify PricewaterhouseCoopers as Auditors	For	For
11-Mär-24	Banco Bradesco SA	Reelect Karen Bomba, Morton H. Engelstoft, Karin Falk, Johan Forsell, Tom Johnstone (Chair), Mats Rahmstrom, Ylma Tuomela and Mika Vehvilainen (Vice-Chair) as Directors	For	For
		Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For
		Amend Article 11	For	For
		Amend Article 12	For	For
		Amend Article 12 Re: Add New Paragraph 2	For	For
		Amend Article 12 Re: Paragraph 1	For	For
		Amend Article 12 Re: Remove Paragraph 2	For	For
		Amend Article 13	For	For
		Amend Article 13 Re: Remove Paragraph 4	For	For
		Amend Article 14	For	For
		Amend Article 15	For	For
		Amend Article 21	For	For
		Amend Article 23	For	For
		Amend Article 5 Re: Corporate Purpose	For	For
		Amend Article 6 Re: Authorized Capital	For	For
		Amend Article 7	For	For
		Amend Article 8	For	For
		Amend Article 9 Re: Add Letter "j"	For	For
		Amend Article 9 Re: Add Letter "k"	For	For
		Amend Article 9 Re: Letter "f"	For	For
		Amend Article 9 Re: Letter "m"	For	For
		Amend Article 9 Re: Remove Letter "m"	For	For
		Approve Absorption of BRAM - Bradesco Asset Management S.A. Distribuidora de Títulos e Valores Mobiliarios	For	For
		Approve Agreement to Absorb BRAM - Bradesco Asset Management S.A. Distribuidora de Títulos e Valores Mobiliarios	For	For
		Approve Allocation of Income and Dividends	For	For
		Approve Remuneration of Company's Management	For	For
		Approve Remuneration of Fiscal Council Members	For	For
		Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
		Elect Alexandre da Silva Gluher as Director	For	Against
		Elect Ava Cohn as Fiscal Council Member and Jose Luis Elias as Alternate Appointed by Preferred Shareholder	None	For
		Elect Denise Aguiar Alvarez as Director	For	Against
		Elect Denise Pauli Pavarina as Independent Director	For	Against
		Elect Fiscal Council Members	For	Abstain
		Elect Luiz Carlos Trabuco Cappi as Director	For	Against
		Elect Mauricio Machado de Minas as Director	For	Against
		Elect Milton Matsumoto as Director	For	Against
		Elect Monica Pires da Silva as Fiscal Council Member and Ludmila de Melo Souza as Alternate Appointed by Minority Shareholder	None	For
		Elect Octavio de Lazari Junior as Director	For	Against
		Elect Paulo Roberto Simoes da Cunha as Independent Director	For	For
		Elect Rubens Aguiar Alvarez as Director	For	Against
		Elect Samuel Monteiro dos Santos Junior as Independent Director	For	For
		Elect Walter Luis Bernardes Albertoni as Independent Director	For	For
		Fix Number of Directors at 11	For	For
		In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
		In Case One of the Nominees Leaves the Fiscal Council State Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed State?	None	Against
		Percentage of Votes to Be Assigned - Elect Alexandre da Silva Gluher as Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Denise Aguiar Alvarez as Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Denise Pauli Pavarina as Independent Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Luiz Carlos Trabuco Cappi as Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Milton Matsumoto as Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Octavio de Lazari Junior as Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Paulo Roberto Simoes da Cunha as Independent Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Rubens Aguiar Alvarez as Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Samuel Monteiro dos Santos Junior as Independent Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Walter Luis Bernardes Albertoni as Independent Director	None	Abstain
		Ratify KPMG Auditores Independentes as Independent Firm to Appraise Proposed Transaction	For	For
12-Mär-24	Cencora, Inc.	Remove Articles 18 and 19	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation	For	For
		Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
		Elect Director D. Mark Durcan	For	For
		Elect Director Dennis M. Nally	For	For
		Elect Director Kathleen W. Hyle	For	For
		Elect Director Lauren M. Tyler	For	For

		Elect Director Lon R. Greenberg	For	For
		Elect Director Larence H. Kim	For	For
		Elect Director Omella Barra	For	For
		Elect Director Redonda G. Miller	For	For
		Elect Director Richard W. Gochnauer	For	For
		Elect Director Steven H. Collis	For	For
		Elect Director Werner Baumann	For	For
		Enhance Majority Vote for the Election of Directors	Against	Against
		Ratify Ernst & Young LLP as Auditors	For	For
		Approve Issuance of Unsecured, Redeemable, Non-Convertible Debentures / Bonds / Other Debt Securities on Private Placement Basis	For	For
		Approve Material Related Party Transactions with Infima Finance Private Limited	For	For
		Approve Material Related Party Transactions with Uday Suresh Kotak	For	For
		Approve Payment of Remuneration of C S Rajan as Non-Executive Part-time Chairman	For	For
		Elect Cornelis Petrus Adrianus Joseph ("Eli") Leenaars as Director	For	For
		Reelect Uday Shankar as Director	For	Against
		Accept Financial Statements and Statutory Reports	For	Split
		Approve Allocation of Income and Dividends of CHF 9.60 per Share	For	Do Not Vote
		Approve CHF 10 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2023	For	Do Not Vote
		Approve CHF 583.334 Share Bonus for the Former Board Chair Christoph Franz for Fiscal Year 2023	For	Do Not Vote
		Approve Discharge of Board and Senior Management	For	Do Not Vote
		Approve Remuneration of Directors in the Amount of CHF 12 Million	For	Do Not Vote
		Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	For	Do Not Vote
		Approve Remuneration Report	For	Do Not Vote
		Approve Sustainability Report	For	Do Not Vote
		Designate Testaris AG as Independent Proxy	For	Do Not Vote
		Ratify KPMG AG as Auditors	For	Do Not Vote
		Reappoint Andre Hoffmann as Member of the Compensation Committee	For	Do Not Vote
		Reappoint Anita Hauser as Member of the Compensation Committee	For	Do Not Vote
		Reappoint Joerg Duschmale as Member of the Compensation Committee	For	Do Not Vote
		Reappoint Richard Lifton as Member of the Compensation Committee	For	Do Not Vote
		Reelect Akiko Iwasaki as Director	For	Do Not Vote
		Reelect Andre Hoffmann as Director	For	Do Not Vote
		Reelect Anita Hauser as Director	For	Do Not Vote
		Reelect Claudia Dyckerhoff as Director	For	Do Not Vote
		Reelect Jemilah Mahmood as Director	For	Do Not Vote
		Reelect Joerg Duschmale as Director	For	Do Not Vote
		Reelect Mark Schneider as Director	For	Do Not Vote
		Reelect Patrick Frost as Director	For	Do Not Vote
		Reelect Richard Lifton as Director	For	Do Not Vote
		Reelect Severin Schwan as Director and Board Chair	For	Do Not Vote
		Transact Other Business (Voting)	For	Do Not Vote
		Vote For If You Intend On Participating In This Meeting. This Is To Enable The Sub-custodian To Create A Blocking Certificate On Your Behalf	None	Do Not Vote
13-Mar-24	ADNOC Drilling Co. PJSC	United Arab Emirates	Accept Financial Statements and Statutory Reports for FY 2023	For
		Appoint Auditors and Fix Their Remuneration of FY 2024	For	For
		Approve Auditor's Report on Company Financial Statements for FY 2023	For	For
		Approve Board Report on Company Operations and Its Financial Position for FY 2023	For	For
		Approve Discharge of Auditors of FY 2023	For	For
		Approve Discharge of Directors of FY 2023	For	For
		Approve Dividends of AED 0.08224 for the Second Half of FY 2023	For	For
		Approve Remuneration of Directors of FY 2023	For	For
		Authorize Chairman of the Meeting to Appoint a Secretary and Vote Collector to the Meeting	For	For
		Elect Seven Directors for a Period of Three Years	For	Against
		Adopt Simple Majority Vote	Against	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Andre Andonian	For	For
		Elect Director Edward H. Frank	For	For
		Elect Director James A. Champy	For	For
		Elect Director Karen M. Golz	For	For
		Elect Director Laurie H. Gilmcher	For	For
		Elect Director Mercedes Johnson	For	For
		Elect Director Peter B. Henry	For	For
		Elect Director Ray Stata	For	For
		Elect Director Stephen M. Jennings	For	For
		Elect Director Susie Wee	For	For
		Elect Director Vincent Roche	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve the Directors' Authority to Allot Shares	For	For
		Approve the Disapplication of Statutory Pre-Emption Rights	For	For
		Authorize Board to Fix Remuneration of Auditors	For	For
		Authorize Market Purchases of Company Shares	For	For
		Determine Price Range for Reissuance of Treasury Shares	For	For
		Elect Director Ayesha Khanna	For	For
		Elect Director George R. Oliver	For	For
		Elect Director Gretchen R. Haggerty	For	For
		Elect Director Jean Blackwell	For	For
		Elect Director John D. Young	For	For
		Elect Director Jurgen Timmerman	For	For
		Elect Director Mark Veengraaf	For	For
		Elect Director Pierre Cohade	For	For
		Elect Director Seetarama (Swamy) Kotagiri	For	For
		Elect Director Simone Menne	For	For
		Elect Director Timothy Archer	For	For
		Elect Director W. Roy Dunbar	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Conduct Audit and Report on Systemic Discrimination	Against	Against
		Elect Director Andy Campion	For	For
		Elect Director Beth Ford	For	For
		Elect Director Daniel Serville	For	For
		Elect Director Jorgen Vig Knudstorp	For	For
		Elect Director Lavan Narsimhan	For	For
		Elect Director Melody Hobson	For	For
		Elect Director Mike Sievert	For	For
		Elect Director Neal Mohan	For	For
		Elect Director Ritch Allison	For	For
		Elect Director Satya Nadella	For	For
		Elect Director Wei Zhang	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against
		Report on Plant-Based Milk Pricing	Against	Against
		Accept Annual Report for Fiscal Year Ended September 29, 2023	For	For
		Accept Statutory Financial Statements for Fiscal Year Ended September 29, 2023	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Articles Re: Board of Directors, Compensation and Mandates	For	For
		Amend Articles Re: General Meeting and Shareholders Matters	For	For
		Amend Articles to Reflect Changes in Capital	For	For
		Approve Allocation of Available Earnings at September 29, 2023	For	For
		Approve Consolidated Financial Statements for Fiscal Year Ended September 29, 2023	For	For
		Approve Declaration of Dividend	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Omnibus Stock Plan	For	For
		Approve Reduction in Share Capital via Cancellation of Shares	For	For
		Approve Remuneration of Board of Directors in the Amount of USD 3.8 million	For	For
		Approve Remuneration of Executive Management in the Amount of USD 61.2 million	For	For
		Approve Remuneration Report	For	For
		Approve Virtual-Only Shareholder Meetings	For	For
		Authorize Share Repurchase Program	For	For
		Designate Proxy Voting Services GmbH as Independent Proxy	For	For
		Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For
		Elect Board Chairman Carol A. ("John") Davidson	For	For
		Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For
		Elect Director Abhijit Y. Talwalkar	For	For
		Elect Director Carol A. ("John") Davidson	For	For
		Elect Director Dawn C. Willoughby	For	For
		Elect Director Heath A. Mitts	For	For
		Elect Director Jean-Pierre Clamadieu	For	For
		Elect Director Laura H. Wright	For	For
		Elect Director Lynn A. Dugle	For	For
		Elect Director Mark C. Trudeau	For	For
		Elect Director Syatu Shirley Lin	For	For
		Elect Director Terrence R. Curtin	For	For
		Elect Director William A. Jeffrey	For	For
		Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Ratify PricewaterhouseCoopers AG as Special Auditors	For	For
14-Mar-24	Agilent Technologies, Inc.	USA	Adopt Simple Majority Vote	None
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Daniel K. Podolsky	For	For
		Elect Director Koh Boon Hwee	For	For
		Elect Director Mala Anand	For	For
		Elect Director Michael R. McMullen	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Banco Bilbao Vizcaya Argentaria SA	Spain	Advisory Vote on Remuneration Report		Split		
		Approve Allocation of Income and Dividends	For	For		
		Approve Consolidated and Standalone Financial Statements	For	For		
		Approve Discharge of Board	For	For		
		Approve Non-Financial Information Statement	For	For		
		Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For		
		Authorize Board to Ratify and Execute Approved Resolutions	For	For		
		Elect Cristina de Parias Halcon as Director	For	For		
		Elect Enrique Casanueva Nardiz as Director	For	For		
		Fix Maximum Variable Compensation Ratio	For	For		
		Reelect Ana Cristina Peralta Moreno as Director	For	For		
		Reelect Belen Garjio Lopez as Director	For	Split		
		Reelect Jaime Felix Caruana Lacorte as Director	For	For		
		Reelect Jan Paul Marie Francis Verplancke as Director	For	For		
		Daetwyler Holding AG	Switzerland	Reelect Jose Miguel Andres Torrecillas as Director	For	For
Accept Financial Statements and Statutory Reports	For			Split		
Approve Allocation of Income and Dividends of CHF 0.64 per Registered Share and CHF 3.20 per Bearer Share	For			Split		
Approve Discharge of Board and Senior Management	For			Split		
Approve Remuneration of Directors in the Amount of CHF 2.35 Million	For			Split		
Approve Remuneration of Executive Committee in the Amount of CHF 6.3 Million	For			Split		
Approve Remuneration Report (Non-Binding)	For			Split		
Approve Sustainability Report	For			Split		
Designate Remo Baumann as Independent Proxy	For			Split		
Elect Dirk Lambrecht as Director	For			Split		
Nominate Dirk Lambrecht as Candidate at the Special Meeting of Holders of Bearer Shares	For			Split		
Ratify KPMG as Auditors	For			Split		
Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	For			Split		
Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	For			Split		
Reappoint Jens Breu as Member of the Nomination and Compensation Committee	For			Split		
		Reelect Claude Cornaz as Director	For	Split		
		Reelect Gabi Huber as Director	For	Split		
		Reelect Hanspeter Faessler as Director	For	Split		
		Reelect Jens Breu as Director	For	Split		
		Reelect Juerg Fedler as Director	For	Split		
		Reelect Martin Hirzel as Director	For	Split		
		Reelect Paul Haelig as Director and Board Chair	For	Split		
		Renominate Jens Breu as Candidate at the Special Meeting of Holders of Bearer Shares	For	Split		
		Renominate Martin Hirzel as Candidate at the Special Meeting of Holders of Bearer Shares	For	Split		
		Transact Other Business (Voting)	For	Split		
		DSV A/S	Denmark	Accept Financial Statements and Statutory Reports	For	For
				Amend Articles Re: Indemnification	For	For
				Approve Allocation of Income and Dividends of DKK 7 Per Share	For	For
				Approve DKK 5 Million Reduction in Share Capital via Share Cancellation; Amend Articles	For	For
				Approve Indemnification of Members of the Board of Directors and Executive Management	For	For
Approve Remuneration of Directors	For			For		
Approve Remuneration Report	For			Against		
Authorize Share Repurchase Program	For			For		
Ratify PricewaterhouseCoopers as Auditor	For			For		
Reelect Beat Walli as Director	For			Abstain		
Reelect Benedikte Leroy as Director	For			For		
Reelect Helle Ostergaard Kristiansen as Director	For			For		
Reelect Jorgen Moller as Director	For			For		
Reelect Marie-Louise Aamund as Director	For			For		
Reelect Niels Smedegaard as Director	For			For		
F5, Inc.	USA	Reelect Tarek Sultan Al-Essa as Director	For	For		
		Reelect Thomas Flentborg as Director	For	For		
		Report on Efforts and Risks Related to Human and Labor Rights	For	For		
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		
		Elect Director Alan J. Higginson	For	For		
		Elect Director Elizabeth L. Buse	For	For		
		Elect Director Francois Locooz-Donou	For	For		
		Elect Director Marianne N. Budnik	For	For		
		Elect Director Michael F. Montoya	For	For		
		Elect Director Michael L. Dreyer	For	For		
		Elect Director Michel Combes	For	For		
		Elect Director Nikhil Mehta	For	For		
		Elect Director Peter S. Klein	For	For		
		Elect Director Sipada Shivananda	For	For		
		Elect Director Tami Erwin	For	For		
PT Bank Central Asia Tbk	Indonesia	Ratify PricewaterhouseCoopers LLP as Auditors	For	For		
		Approve Allocation of Income and Dividends	For	For		
		Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For		
		Approve KAP Tanudredja, Wibisana, Rintis & Rekan as Auditors	For	For		
		Approve Payment of Interim Dividends	For	For		
		Approve Remuneration and Tenure of Directors and Commissioners	For	For		
		Approve Revised Recovery Plan	For	For		
SCHOTT Pharma AG & Co. KGaA	Germany	Accept Financial Statements and Statutory Reports for Fiscal Year 2022/23	For	For		
		Amend Articles Re: Proof of Entitlement	For	For		
		Approve Allocation of Income and Dividends of EUR 0.15 per Share	For	For		
		Approve Discharge of Personally Liable Partner for Fiscal Year 2022/23	For	For		
		Approve Discharge of Supervisory Board for Fiscal Year 2022/23	For	For		
		Approve Remuneration Policy for the Management Board	For	For		
		Approve Remuneration Policy for the Supervisory Board	For	For		
15-Mar-24	HEICO Corporation	Approve Remuneration Report	For	For		
		Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023/24	For	For		
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against		
		Elect Director Adolfo Henriques	For	For		
		Elect Director Alan Schriesheim	For	Against		
		Elect Director Carol F. Fine	For	For		
		Elect Director Eric A. Mendelson	For	For		
Kia Corp.	South Korea	Elect Director Frank J. Schwitter	For	Against		
		Elect Director Julie Neitzel	For	For		
		Elect Director Lauriane A. Mendelson	For	For		
		Elect Director Mark H. Hildebrandt	For	Against		
		Elect Director Thomas M. Culligan	For	For		
		Elect Director Victor H. Mendelson	For	For		
		Ratify Deloitte & Touche LLP as Auditors	For	For		
Vollas Limited	India	Approve Financial Statements and Allocation of Income	For	For		
		Approve Total Remuneration of Inside Directors and Outside Directors	For	For		
		Elect Cho Hye-seon as Outside Director to Serve as an Audit Committee Member	For	For		
		Elect Choi Jun-young as Inside Director	For	For		
		Elect Lee In-gyeong as a Member of Audit Committee	For	For		
		Elect Lee In-gyeong as Outside Director	For	For		
		Elect Jayesh Tulsidas Merchant as Director	For	For		
19-Mar-24	Aldar Properties PJSC	United Arab Emirates	Accept Financial Statements and Statutory Reports for FY 2023	For	For	
		Appoint Auditors and Fix Their Remuneration for FY 2024	For	For		
		Approve Auditors' Report on Company Financial Statements for FY 2023	For	For		
		Approve Board Report on Company Operations and Financial position for FY 2023	For	For		
		Approve Discharge of Auditors for FY 2023	For	For		
		Approve Discharge of Directors for FY 2023	For	For		
		Approve Dividends of AED 0.17 per Share for FY 2023	For	For		
Bajaj Finance Limited	India	Approve Remuneration of Directors for FY 2023	For	Against		
		Approve Social Contribution for FY 2024 and Authorize the Board to Determine the Beneficiaries	For	For		
		Amend Employee Stock Option Scheme, 2009	For	For		
		Approve Extension of Benefits and Grant of Options Under the Employee Stock Option Scheme, 2009 to the Employees of Holding / Subsidiary Companies of the Company	For	Against		
		Approve Increase in Borrowing Powers	For	For		
		Approve Pledging of Assets for Debt	For	For		
		Approve Re-designation of Anup Kumar Saha as Deputy Managing Director	For	For		
Schindler Holding AG	Switzerland	Reelect Anami N Roy as Director	For	Against		
		Reelect Naushad Darius Forbes as Director	For	For		
		Accept Financial Statements and Statutory Reports	For	For		
		Amend Articles Re: Annulment of the Compulsory Shares for the Board of Directors Clause	For	Split		
		Appoint Petra Winkler as Member of the Compensation Committee	For	Split		
		Approve Allocation of Income and Ordinary Dividends of CHF 4.00 per Share and Extraordinary Dividends of CHF 1.00 per Share	For	For		
		Approve Discharge of Board and Senior Management	For	For		
		Approve Fixed Remuneration of Directors in the Amount of CHF 7.6 Million	For	Split		
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.8 Million	For	Split		
		Approve Non-Financial Report	For	Split		
		Approve Variable Remuneration of Directors in the Amount of CHF 6.7 Million	For	Against		
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 18 Million	For	Against		
		Designate Adrian von Segesser as Independent Proxy	For	For		
		Elect Christoph Maeder as Director	For	Split		
		Elect Thomas Zurbuchen as Director	For	Split		
		Ratify PricewaterhouseCoopers Ltd as Auditors	For	For		
		Reappoint Monika Buellier as Member of the Compensation Committee	For	Against		
		Reappoint Patricia Bulla as Member of the Compensation Committee	For	Split		
		Reelect Alfred Schindler as Director	For	Split		
		Reelect Carole Vischer as Director	For	Split		
		Reelect Guenter Schaeuble as Director	For	Split		
		Reelect Luc Bonnard as Director	For	Against		
		Reelect Monika Buellier as Director	For	For		
		Reelect Patricia Bulla as Director	For	For		
		Reelect Petra Winkler as Director	For	Split		
		Reelect Silvio Napoli as Director and Board Chair	For	Split		

		Reelect Tobias Staehelin as Director	For	Split
		Transact Other Business (Voting)	For	Against
Swiss Prime Site AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Appoint Delfid Trefzger as Member of the Nomination and Compensation Committee	For	For
		Approve Allocation of Income and Dividends of CHF 3.40 per Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	For	For
		Approve Remuneration Report (Non-Binding)	For	Split
		Designate Paul Wiest as Independent Proxy	For	For
		Elect Delfid Trefzger as Director	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	For
		Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee	For	For
		Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	For	Split
		Reelect Barbara Knoflach as Director	For	For
		Reelect Brigitte Walter as Director	For	For
		Reelect Gabrielle Nater-Bass as Director	For	For
		Reelect Reto Conrad as Director	For	For
The Cooper Companies, Inc.	USA	Reelect Thomas Studhalter as Director	For	For
		Reelect Ton Buechner as Board Chair	For	For
		Reelect Ton Buechner as Director	For	For
		Transact Other Business (Voting)	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Albert G. White, III	For	For
		Elect Director Colleen E. Jay	For	For
		Elect Director Cynthia L. Lucchese	For	For
		Elect Director Lawrence E. Kurzius	For	For
		Elect Director Maria Rivas	For	For
		Elect Director Robert S. Weiss	For	For
		Elect Director Teresa S. Madden	For	For
		Elect Director William A. Kozl	For	For
		Ratify KPMG LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Gary L. Ellis	For	For
		Elect Director Jill M. Pemberton	For	For
The Toro Company	USA	Ratify KPMG LLP as Auditors	For	For
		Advisory Vote on Remuneration Report	For	Against
		Approve Allocation of Income and Dividends	For	For
		Approve Consolidated and Standalone Financial Statements	For	For
		Approve Discharge of Board	For	For
		Approve Non-Financial Information Statement	For	For
		Approve Remuneration Policy	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Fix Number of Directors at 15	For	For
		Reelect Cristobal Gallego Castillo as Director	For	For
		Reelect Jose Blanco Lopez as Director	For	For
		Reelect Jose Montilla Aguilera as Director	For	For
		Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director	For	Against
		Renew Appointment of Ernst & Young as Auditor	For	For
		Approve Financial Statements and Allocation of Income	For	For
		Approve Total Remuneration of Inside Directors and Outside Directors	For	Split
Hansol Chemical Co., Ltd.	South Korea	Elect Cho Yeon-ju as Inside Director	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Amend Articles	For	For
		Approve Allocation of Income and Dividends of EUR 0.68 Per Share	For	For
		Approve Discharge of Board and President	For	For
		Approve Issuance of up to 15.6 Million Shares and Reissuance of up to 7.8 Million Treasury Shares without Preemptive Rights	For	For
		Approve Remuneration of Auditors	For	For
		Approve Remuneration of Authorized Sustainability Auditors	For	For
		Approve Remuneration of Directors in the Amount of EUR 125,000 for Chairman, EUR 70,000 for Vice Chairman and EUR 65,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
		Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
		Approve Remuneration Report (Advisory Vote)	For	For
		Authorize Share Repurchase Program	For	For
		Fix Number of Directors at Eight; Reelect Tina Sejersgard Fano, Werner Fuhrmann, Matti Kahkonen (Chair), Timo Lappalainen, Fernanda Lopes Larsen, Anniina Paasilin (Vice-Chair), Kristian Pultola and Mikael Staffas as Directors	For	Against
		Ratify Ernst & Young as Auditors	For	For
		Ratify Ernst & Young as Authorized Sustainability Auditor	For	For
		Accept Financial Statements and Statutory Reports	For	For
Onion Oyj	Finland	Approve Allocation of Income and Dividends of EUR 1.62 Per Share; Approve Charitable Donations of up to EUR 350,000	For	For
		Approve Discharge of Board, President and CEO	For	For
		Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For	For
		Approve Remuneration of Auditors and Authorized Sustainability Auditors	For	For
		Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
		Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
		Approve Remuneration Report (Advisory Vote)	For	Against
		Fix Number of Directors at Eight	For	For
		Ratify KPMG as Auditors and Authorized Sustainability Auditors	For	For
		Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Eija Ronkainen and Karen Lykke Sorensen as Directors; Elect Henrik Stenqvist as New Director	For	Against
		Amend Articles of Incorporation	For	For
		Approve Financial Statements and Allocation of Income	For	For
		Approve Total Remuneration of Inside Directors and Outside Directors	For	For
		Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	For	For
		Elect Shin Je-yoon as Outside Director	For	For
		Elect Yoo Myeong-hui as a Member of Audit Committee	For	For
Samsung Electronics Co., Ltd.	South Korea	Approve Financial Statements and Allocation of Income	For	For
		Approve Total Remuneration of Inside Directors and Outside Directors	For	For
		Elect Kim Jong-seong as Inside Director	For	For
		Elect Park Jin as Inside Director	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 0.10 Per Share	For	For
		Approve Discharge of Board and President	For	For
		Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	For	For
		Approve Remuneration of Auditors	For	For
		Approve Remuneration of Directors in the Amount of EUR 215,270 for Chairman, EUR 121,540 for Vice Chairman and EUR 83,430 for Other Directors; Approve Remuneration for Committee Work	For	For
		Approve Remuneration Report (Advisory Vote)	For	Against
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
		Fix Number of Directors at Eight	For	For
		Ratify PricewaterhouseCoopers as Auditors	For	For
		Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleunot, Helena Hedblom, Astrid Hermann, Kari Jordan (Chair), Christlane Kuehne and Richard Nilsson as Directors; Elect Reima Rytola as New Director	For	Abstain
		Accept Financial Statements and Statutory Reports	For	For
Svenska Handelsbanken AB	Sweden	Acknowledge Proper Convening of Meeting	For	For
		Amend Articles Re: Chairman of Shareholders Meetings	For	For
		Amend Bank's Mainframe Computers Software	None	Against
		Approve Agenda of Meeting	For	For
		Approve Allocation of Income and Dividends of SEK 13.00 Per Share	For	For
		Approve Discharge of Board and President	For	For
		Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	For
		Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For
		Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 795,000 for Other Directors; Approve Remuneration for Committee Work	For	For
		Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
		Approve Remuneration Report	For	For
		Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For	For
		Authorize Share Repurchase Program	For	For
		Designate Inspector(s) of Minutes of Meeting	For	For
		Determine Number of Auditors (2)	For	For
		Determine Number of Directors (9)	For	For
21-Mär-24	ABB Ltd.	Elect Chairman of Meeting	For	For
		Elect Louise Linth as New Director	For	For
		Prepare and Approve List of Shareholders	For	For
		Ratify PricewaterhouseCoopers and Deloitte as Auditors	For	For
		Reelect Fredrik Lundberg as Director	For	Against
		Reelect Hans Björck as Director	For	For
		Reelect Holene Barnekow as Director	For	For
		Reelect Jon Fredrik Bakkeas as Director	For	Against
		Reelect Kerstin Hessius as Director	For	For
		Reelect Par Boman as Board Chairman	For	Against
		Reelect Par Boman as Director	For	Against
		Reelect Stina Bergfors as Director	For	For
		Reelect Ulf Riese as Director	For	Against
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of CHF 0.87 per Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	For	Split
		Approve Remuneration Report (Non-Binding)	For	Against
		Approve Sustainability Report (Non-Binding)	For	For
		Designate Zahner Bötiger & Partner as Independent Proxy	For	For
		Elect Johan Forsell as Director	For	Split
		Elect Mats Rahmstrom as Director	For	For
		Ratify KPMG AG as Auditors	For	For
		Reappoint David Constable as Member of the Compensation Committee	For	For

		Reappoint Frederico Curado as Member of the Compensation Committee	For	Split
		Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	For
		Reelect David Constable as Director	For	For
		Reelect David Meline as Director	For	For
		Reelect Denise Johnson as Director	For	For
		Reelect Frederico Curado as Director	For	For
		Reelect Geraldine Matchett as Director	For	For
		Reelect Jennifer Xin-Zhe Li as Director	For	For
		Reelect Lars Foerberg as Director	For	For
		Reelect Peter Voser as Director and Board Chair	For	Split
		Transact Other Business (Voting)	For	Against
ALSO Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Amend Articles Re: Compensation of Board and Senior Management	For	Against
		Approve Allocation of Income and Dividends of CHF 4.80 per Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Fixed Remuneration of Executive Committee in the Amount of EUR 3 Million	For	Abstain
		Approve Non-Financial Report	For	For
		Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	For
		Approve Remuneration Report (Non-Binding)	For	Against
		Approve Variable Remuneration of Executive Committee in the Amount of EUR 4.5 Million	For	Against
		Designate Adrian von Segesser as Independent Proxy	For	For
		Ratify Ernst and Young AG as Auditors	For	For
		Reappoint Frank Tanski as Member of the Compensation and Nomination Committee	For	Against
		Reappoint Peter Ahanas as Member of the Compensation and Nomination Committee	For	Against
		Reappoint Walter Droege as Member of the Compensation and Nomination Committee	For	Against
		Reelect Ernest-W. Droege as Director	For	For
		Reelect Frank Tanski as Director	For	Against
		Reelect Gustavo Moeller-Hergt as Board Chair	For	For
		Reelect Gustavo Moeller-Hergt as Director	For	For
		Reelect Peter Ahanas as Director	For	For
		Reelect Thomas Fueter as Director	For	For
		Reelect Walter Droege as Director	For	For
		Transact Other Business (Voting)	For	Against
Andritz AG	Austria	Approve Allocation of Income and Dividends of EUR 2.50 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
		Approve Remuneration of Supervisory Board Members	For	For
		Approve Remuneration Report	For	Against
		Approve Virtual-Only or Hybrid Shareholder Meetings Until 2027	For	Split
		Elect Elisabeth Stadler as Supervisory Board Member	For	Split
		Elect Regina Prahofler as Supervisory Board Member	For	Split
		New/Amended Proposals from Management and Supervisory Board	None	Against
		New/Amended Proposals from Shareholders	None	Against
		Ratify KPMG Austria GmbH as Auditors for Financial Statements and Consolidated Financial Statements for Fiscal Year 2024	For	For
		Ratify KPMG Austria GmbH as Auditors of Sustainability Report for Fiscal Year 2024	For	For
Arca Continental SAB de CV	Mexico	Amend Articles 11, 19, 23, 27, 30, 32, 35 and 39	For	For
		Appoint Legal Representatives	For	For
		Approve Allocation of Income and Cash Dividends of MXN 3.80 Per Share	For	For
		Approve CEO's Report on Results and Operations of Company, Auditor's Report and Board's Opinion; Approve Board's Report on Activities	For	For
		Approve Report of Audit and Corporate Practices Committee; Receive Report on Adherence to Fiscal Obligations	For	For
		Approve Minutes of Meeting	For	For
		Authorize Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares	For	For
		Elect Chairman of Audit and Corporate Practices Committee; Approve Remuneration of Board Committee Members	For	For
		Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries	For	Against
		Set Maximum Amount of Share Repurchase Reserve	For	For
Banco Santander SA	Spain	Advisory Vote on Remuneration Report	For	For
		Approve Allocation of Income and Dividends	For	For
		Approve Buy-out Policy	For	For
		Approve Consolidated and Standalone Financial Statements	For	For
		Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For
		Approve Discharge of Board	For	For
		Approve Non-Financial Information Statement	For	For
		Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
		Approve Remuneration of Directors	For	For
		Approve Remuneration Policy	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
		Elect Antonio Francesco Weiss as Director	For	For
		Elect Juan Carlos Barrabes Consul as Director	For	For
		Fix Maximum Variable Compensation Ratio	For	For
		Fix Number of Directors at 15	For	For
		Reelect Belen Romana Garcia as Director	For	For
		Reelect German de la Fuente Escamilla as Director	For	For
		Reelect Henrique de Castro as Director	For	For
		Reelect Javier Bolin-Sanz de Sautuola y O'Shea as Director	For	For
		Reelect Jose Antonio Alvarez Alvarez as Director	For	For
		Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
BB Biotech AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of CHF 2.00 per Registered Share	For	For
		Approve Discharge of Board of Directors	For	For
		Approve Fixed Remuneration of Directors in the Amount of CHF 1.7 Million	For	Split
		Designate Walder Wyss AG as Independent Proxy	For	For
		Elect Camilla Soenderby as Director	For	For
		Ratify Deloitte AG as Auditors	For	For
		Reappoint Clive Meanwell as Member of the Compensation and Nomination Committee	For	Against
		Reappoint Mads Thomsen as Member of the Compensation and Nomination Committee	For	For
		Reelect Clive Meanwell as Director	For	Against
		Reelect Laura Hamill as Director	For	For
		Reelect Mads Thomsen as Director	For	For
		Reelect Pearl Huang as Director	For	For
		Reelect Thomas von Planta as Director and Board Chair	For	For
		Transact Other Business (Voting)	For	Against
CaixaBank SA	Spain	Advisory Vote on Remuneration Report	For	For
		Amend Remuneration Policy	For	For
		Approve 2024 Variable Remuneration Scheme	For	For
		Approve Allocation of Income and Dividends	For	For
		Approve Consolidated and Standalone Financial Statements	For	For
		Approve Discharge of Board	For	For
		Approve Non-Financial Information Statement	For	For
		Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
		Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
		Fix Maximum Variable Compensation Ratio	For	For
		Reelect Maria Veronica Fisas Verges as Director	For	For
		Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Carl Zeiss Meditec AG	Germany	Amend Articles Re: Proof of Entitlement	For	For
		Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2022/23	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2022/23	For	Against
		Approve Remuneration Report	For	Against
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
		Elect Stefan Mueller to the Supervisory Board	For	Against
Givaudan SA	Switzerland	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of CHF 68.00 per Share	For	For
		Approve Discharge of Board of Directors	For	For
		Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.6 Million	For	Split
		Approve Non-Financial Report	For	For
		Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For
		Approve Remuneration Report	For	Split
		Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	For
		Designate Manuel Isler as Independent Proxy	For	For
		Ratify KPMG AG as Auditors	For	For
		Reappoint Ingrid Dellenre as Member of the Compensation Committee	For	Split
		Reappoint Olivier Filliol as Member of the Compensation Committee	For	For
		Reappoint Victor Balli as Member of the Compensation Committee	For	For
		Reelect Calvin Grieder as Director and Board Chair	For	Split
		Reelect Ingrid Dellenre as Director	For	For
		Reelect Olivier Filliol as Director	For	For
		Reelect Roberto Guidetti as Director	For	Split
		Reelect Sophie Gasperment as Director	For	For
		Reelect Tom Knutzen as Director	For	Against
		Reelect Victor Balli as Director	For	For
		Transact Other Business (Voting)	For	Against
Keysight Technologies, Inc.	USA	Adopt Simple Majority Vote	Against	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Employee Stock Purchase Plan	For	For
		Amend Omnibus Stock Plan	For	For
		Elect Director Charles J. Dockendorff	For	For
		Elect Director Robert A. Rango	For	For
		Elect Director Ronald S. Neressian	For	For
		Eliminate Supermajority Vote Requirement	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For

LG Innotek Co., Ltd.	South Korea	Amend Articles of Incorporation	For	For
		Approve Financial Statements and Allocation of Income	For	For
		Approve Total Remuneration of Inside Directors and Outside Directors	For	For
		Elect Lee Sang-woo as Non-Independent Non-Executive Director	For	For
		Elect Moon Hyek-su as Inside Director	For	For
Nordea Bank Abp	Finland	Elect Park Ji-hwan as Inside Director	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 0.92 Per Share	For	For
		Approve Business Activities in Line with the Paris Agreement	Against	Against
		Approve Discharge of Board and President	For	For
		Approve Issuance of Convertible Instruments without Preemptive Rights	For	For
		Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	For
		Approve Remuneration of Auditors	For	For
		Approve Remuneration of Authorized Sustainability Auditors	For	For
		Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUR 171,000 for Vice Chairman and EUR 109,000 for Other Directors; Approve Legal and Administrative Fees; Approve Travel Expenses; Approve Remuneration for Committee Work	For	For
		Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
		Approve Remuneration Report (Advisory Vote)	For	For
		Authorize Reissuance of Repurchased Shares	For	For
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
		Authorize Share Repurchase Program in the Securities Trading Business	For	For
Novo Nordisk A/S	Denmark	Determine Number of Members (10) and Deputy Members (1) of Board	For	For
		Elect Lars Rohde as new Director	For	For
		Ratify PricewaterhouseCoopers as Auditors	For	For
		Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	For	For
		Reelect Arja Talma as Director	For	For
		Reelect John Maltby as Director	For	For
		Reelect Jonas Synnigran as Director	For	For
		Reelect Kjersti Wiklund as Director	For	For
		Reelect Lene Skole as Director	For	For
		Reelect Per Stromberg as Director	For	For
		Reelect Petra van Hoeken as Director	For	For
		Reelect Risto Murto as Director	For	For
		Reelect Sir Stephen Hester as Director (Chair)	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Amend Articles Re: Indemnification Scheme	For	For
		Approve Allocation of Income and Dividends of DKK 6.40 Per Share	For	For
		Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	For	For
		Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of 8 Shares	For	For
		Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
		Approve Indemnification of Board of Directors	For	For
		Approve Indemnification of Executive Management	For	For
		Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 940,000 for Other Directors; Approve Remuneration for Committee Work	For	For
		Approve Remuneration Report (Advisory Vote)	For	For
		Authorize Share Repurchase Program	For	For
		Ratify Deloitte as Auditor	For	For
ORION Corp. (Korea)	South Korea	Reelect Andreas Fibig as Director	For	For
		Reelect Christina Law as Director	For	For
		Reelect Heiga Lund (Chair) as Director	For	For
		Reelect Henrik Poulsen (Vice Chair) as Director	For	Abstain
		Reelect Kasim Kutay as Director	For	Abstain
		Reelect Laurence Debroux as Director	For	For
		Reelect Martin Mackay as Director	For	For
		Reelect Sylvie Grogire as Director	For	For
		Amend Articles of Incorporation	For	For
		Approve Financial Statements and Allocation of Income	For	For
Samsung Engineering Co., Ltd.	South Korea	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against
		Elect Lee Wook as a Member of Audit Committee	For	Against
		Elect Lee Wook as Outside Director	For	Against
		Elect Song Chan-yeop as a Member of Audit Committee	For	For
		Elect Song Chan-yeop as Outside Director	For	For
22-Mär-24 Fomento Economico Mexicano SAB de CV	Mexico	Amend Articles of Incorporation	For	For
		Approve Financial Statements and Allocation of Income	For	For
		Approve Total Remuneration of Inside Directors and Outside Directors	For	For
		Elect Kim Dae-won as Inside Director	For	For
		Elect Shin Gyeong-taek as Outside Director to Serve as an Audit Committee Member	For	For
		Approve Allocation of Income and Cash Dividends	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Minutes of Meeting	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Elect Alejandro Balleres Gual as Director	For	Against
		Elect Alfonso Garza Garza as Director	For	For
		Elect Alfonso Gonzalez Migoya as Alternate Director	For	For
		Elect Barbara Garza Laguarda Gonda as Director	For	For
		Elect Bertha Paula Michel Gonzalez as Director	For	For
		Elect Board Chairman and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification	For	For
		Elect Daniel Alegre as Director	For	For
		Elect Elane Stock as Director	For	For
		Elect Francisco Jose Calderon Rojas as Director	For	For
		Elect Francisco Zambrano Rodriguez as Alternate Director	For	For
		Elect Gibu Thomas as Director	For	For
		Elect Jaime A. El Koury as Alternate Director	For	For
		Elect Jose Antonio Fernandez Carbajal as Director	For	Against
		Elect Mariana Garza Laguarda Gonda as Director	For	For
		Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	For	For
		Elect Michael Kahn as Alternate Director	For	For
		Elect Michael Larson as Director	For	For
		Elect Olga Gonzalez Aponle as Director	For	For
		Elect Paulina Garza Laguarda Gonda as Director	For	For
		Elect Ricardo E. Saldivar Escajadillo as Director	For	Against
		Elect Victor Alberto Tiburcio Celorio as Director	For	For
		Set Maximum Amount of Share Repurchase Reserve; Receive Report on Share Repurchase	For	For
		Amend Remuneration Policy of Board Members, Committees, and Executive Management	For	Against
24-Mär-24 Riyad Bank	Saudi Arabia	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended 31/12/2023	For	For
		Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	For
		Approve Discharge of Directors for the Fiscal Year Ended 31/12/2023	For	For
		Approve Dividends of SAR 0.75 per Share for Second Half of FY 2023	For	For
		Approve Interim Dividends Semi Annually or Quarterly for FY 2024	For	For
		Approve Related Party Transactions with the General Organization for Social Insurance Re: Rental Contract for Renting the Branch Office 60th Street Branch 286 for Exhibitions No. 1, 2, 3, 5 in Riyadh	For	For
		Approve Related Party Transactions with the General Organization for Social Insurance Re: Rental Contract for Riyadh Bank HQ Building Granada Oasis in Riyadh	For	For
		Approve Related Party Transactions with the General Organization for Social Insurance Re: Rental Contract Renting 20 Parking Spots in Granada Business in Riyadh	For	For
		Approve Related Party Transactions with the General Organization for Social Insurance Re: Rental Contract Renting 218 Al Murabba Branch at King Abdulaziz Street in Riyadh	For	For
		Approve Remuneration of Directors of SAR 19,135,000 for the Fiscal Year Ended 31/12/2023	For	Against
		Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2024 and Q1 of FY 2025 and Provide Taxes and Zakat Services	For	For
		Review and Discuss Board Report on Company Operations for the Fiscal Year Ended 31/12/2023	For	For
		Review and Discuss Financial Statements and Statutory Reports for the Fiscal Year Ended 31/12/2023	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Amend Articles of Association	For	For
25-Mär-24 BELMO Holding AG	Switzerland	Amend Articles Re: Board Composition; Term of Office and External Mandates for Members of the Board of Directors and Executive Committee	For	For
		Amend Articles Re: General Meetings	For	For
		Amend Articles Re: Remuneration of Board and Senior Management	For	Split
		Approve Allocation of Income and Dividends of CHF 8.50 per Share	For	Split
		Approve Discharge of Board of Directors	For	For
		Approve Non-Financial Report	For	For
		Approve Remuneration of Directors in the Amount of CHF 1.4 Million for Fiscal Year 2024, if Item 6.3 is Rejected	For	For
		Approve Remuneration of Directors in the Amount of CHF 1.4 Million for the Period from 2024 AGM until 2025 AGM, if Item 6.3 is Approved	For	For
		Approve Remuneration of Directors in the Amount of CHF 350,000 for the Period from Jan 1, 2024 until 2024 AGM, if Item 6.3 is Approved	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 7.3 Million for Fiscal Year 2024	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million for Fiscal Year 2025, if Item 6.3 is Approved	For	For
		Approve Remuneration Report	For	Split
		Designate Proxy Voting Services GmbH as Independent Proxy	For	For
		Ratify Ernst & Young AG as Auditors	For	For
		Reappoint Ines Poeschel as Member of the Nomination and Compensation Committee	For	For
		Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	For	Split
		Reappoint Stefan Ranzstrand as Member of the Nomination and Compensation Committee	For	For
		Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	For	For
		Reelect Adrian Altenburger as Director	For	For
		Reelect Ines Poeschel as Director	For	For
		Reelect Martin Zwyssig as Deputy Chair	For	For
		Reelect Martin Zwyssig as Director	For	Split
		Reelect Patrick Burkhalter as Board Chair	For	Split
		Reelect Patrick Burkhalter as Director	For	Split
		Reelect Sandra Emme as Director	For	For
		Reelect Stefan Ranzstrand as Director	For	For
		Reelect Urban Linsi as Director	For	For
LG Chem Ltd.	South Korea	Transact Other Business (Voting)	For	Against
		Amend Articles of Incorporation	For	For
		Approve Financial Statements and Allocation of Income	For	For

		Approve Total Remuneration of Inside Directors and Outside Directors	For	For
		Elect Cha Dong-seok as Inside Director	For	For
		Elect Lee Young-han as Outside Director to Serve as an Audit Committee Member	For	For
26-Mar-24	Alibaba Health Information Technology Limited	Bermuda	Approve 2025-2027 Framework Technical Services Agreement, Proposed Annual Caps and Related Transactions	For
			Approve 2025-2027 Marketing and Promotion Services Framework Agreement, Proposed Annual Caps and Related Transactions	For
			Authorize Any One or More Directors or Company Secretary to Deal with All Matters in Relation to the Framework Agreements and Related Transactions	For
			Approve Allocation of Income, with a Final Dividend of JPY 100	For
	Bridgestone Corp.	Japan	Elect Director Higashi, Masahiro	For
			Elect Director Ishibashi, Shuichi	For
			Elect Director Kobayashi, Yukari	For
			Elect Director Masuda, Kenichi	For
			Elect Director Matsuda, Akira	For
			Elect Director Nakajima, Yasuhiro	For
			Elect Director Okina, Yui	For
			Elect Director Scott Trevor Davis	For
			Elect Director Shiba, Yojiro	For
			Elect Director Suzuki, Yoko	For
	Compagnie de Phalsbourg SARL	France	Elect Director Yamamoto, Kenzo	For
			Elect Director Yoshimi, Tsuyoshi	For
			Amendment of Article 10.1.1.2 of the Terms and Conditions of the Notes	For
			Amendment of the Frequency of the Payment of the Interests	For
	DKSH Holding AG	Switzerland	Amendment of the Portion of the Principal Amount due on 27 March 2024 and Postponement of its Payment	For
			Approval of the Amendments of the Terms and Conditions and of the Consolidated Version of the Amended Terms and Conditions	For
			Filing of documents relating to the General Meeting	For
			Powers to accomplish Formalities	For
			Accept Financial Statements and Statutory Reports	For
			Approve Allocation of Income and Dividends of CHF 2.25 per Share	For
			Approve Discharge of Board and Senior Management	For
			Approve Remuneration of Directors in the Amount of CHF 2.8 Million	For
			Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	For
			Approve Remuneration Report	For
	DKSH Holding AG	Switzerland	Approve Sustainability Report	For
			Designate Ernst Widmer as Independent Proxy	For
			Ratify Ernst and Young AG as Auditors	For
			Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	For
			Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For
			Reappoint Gabriel Baertschi as Member of the Nomination and Compensation Committee	For
			Reelect Adrian Keller as Director	For
			Reelect Andreas Keller as Director	For
			Reelect Annette Koehler as Director	For
			Reelect Eunice Zehnder-Lai as Director	For
	DKSH Holding AG	Switzerland	Reelect Gabriel Baertschi as Director	For
			Reelect Hans Tanner as Director	For
			Reelect Jack Clemens as Director	For
			Reelect Marco Gardola as Director and Board Chair	For
			Reelect Wolfgang Baer as Director	For
			Transact Other Business (Voting)	For
			Accept Financial Statements and Statutory Reports	For
			Amend Articles	For
			Approve Allocation of Income and Dividends of EUR 1.02 Per Share	For
			Approve Authorized Sustainability Remuneration of Auditors	For
	DKSH Holding AG	Switzerland	Approve Charitable Donations of up to EUR 300,000	For
			Approve Discharge of Board and President	For
			Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For
			Approve Remuneration of Auditors	For
			Approve Remuneration of Directors in the Amount of EUR 107,000 for Chairman, EUR 66,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For
			Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
			Approve Remuneration Report (Advisory Vote)	For
			Authorize Share Repurchase Program	For
			Fix Number of Directors at Seven	For
			Ratify Deloitte as Auditors	For
	DKSH Holding AG	Switzerland	Ratify Deloitte as Authorized Sustainability Auditors	For
			Reelect Esa Kiskinen, Peter Fagermas, Janica Fagerholm, Pii Karhu, Jussi Perala and Timo Ritakallio as Directors; Elect Pauli Jaakola as New Director	For
			Appoint Statutory Auditor Ellen Caya	For
			Appoint Statutory Auditor Honda, Yoshiyuki	For
			Appoint Statutory Auditor Kajiyama, Sonoko	For
			Approve Allocation of Income, with a Final Dividend of JPY 42	For
			Approve Bonus Related to Retirement Bonus System Abolition	For
			Elect Director Jo Sempels	For
			Elect Director Sarah L. Casanova	For
			Elect Director Takahashi, Tetsu	For
	DKSH Holding AG	Switzerland	Elect Director Thomas Ko	For
			Elect Director Ueda, Masataka	For
			Accept Financial Statements and Statutory Reports	For
			Amend Articles Re: Share Register	For
			Amend Articles Re: Variable Remuneration of Executive Committee	For
			Amend Corporate Purpose	For
			Approve Allocation of Income and Dividends of CHF 5.00 per Share	For
			Approve Creation of Capital Band within the Upper Limit of CHF 27.2 Million and the Lower Limit of CHF 24.7 Million with or without Exclusion of Preemptive Rights	For
			Approve Discharge of Board and Senior Management	For
			Approve Dividends of CHF 5.00 per Share from Capital Contribution Reserves	For
	DKSH Holding AG	Switzerland	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million	For
			Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	For
			Approve Remuneration Report	For
			Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million	For
			Designate Grossenbacher Rechtsanwälte AG as Independent Proxy	For
			Elect Markus Schuerch as Director	For
			Ratify Ernst and Young AG as Auditors	For
			Reappoint Bernadette Koch as Member of the Nomination and Compensation Committee	For
			Reappoint Brian Fischer as Member of the Nomination and Compensation Committee	For
			Reappoint Stephane Maye as Member of the Nomination and Compensation Committee	For
	DKSH Holding AG	Switzerland	Reelect Bernadette Koch as Director	For
			Reelect Brian Fischer as Director	For
			Reelect Martha Schelber as Director	For
			Reelect Peter Schaub as Director and as Board Chair	For
			Reelect Sabrina Contratto as Director	For
			Reelect Stephane Maye as Director	For
			Transact Other Business (Voting)	For
			Amend Articles of Incorporation (Amendments Relating to Auditors and Audit Committee)	For
			Amend Articles of Incorporation (Amendments Relating to Record Date)	For
			Amend Articles of Incorporation (Issuance of Bonds)	For
	NAVER Corp.	South Korea	Approve Financial Statements and Allocation of Income	For
			Approve Total Remuneration of Inside Directors and Outside Directors	For
			Elect Byeon Jee-sang as Outside Director to Serve as an Audit Committee Member	For
			Elect Samuel Rhee as a Member of Audit Committee	For
			Elect Samuel Rhee as Outside Director	For
	Randstad NV	Netherlands	Adopt Financial Statements and Statutory Reports	For
			Approve Cancellation of Repurchased Shares	For
			Approve Discharge of Executive Board	For
			Approve Discharge of Supervisory Board	For
			Approve Dividend	For
			Approve Remuneration Report	For
			Approve Special Dividend	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
			Elect Dimitra Manis to Supervisory Board	For
			Elect Philippe Vinard to Supervisory Board	For
	Renesas Electronics Corp.	Japan	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	For
			Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings	For
			Amend Articles to Authorize Board to Determine Income Allocation - Establish Record Dates for Quarterly Dividends	For
			Approve Allocation of Income, with a Final Dividend of JPY 28	For
			Elect Director Hirano, Takuya	For
			Elect Director Iwasaki, Jiro	For
			Elect Director Mizuno, Tomoko	For
			Elect Director Sekine, Loh Lacroix	For
			Elect Director Shibata, Hidetoshi	For
			Elect Director Yamamoto, Noboru	For
	Sartorius Stedim Biotech SA	France	Amend Articles 17 and 22 of Bylaws Re: General Meetings	For
			Appoint PricewaterhouseCoopers Audit as Auditor	For
			Appoint PricewaterhouseCoopers Audit as Sustainability Auditor	For
			Approve Allocation of Income and Dividends of EUR 0.69 per Share	For
			Approve Compensation of Joachim Kreuzburg, Chairman and CEO from January 1, 2023 to March 27, 2023	For
			Approve Compensation of Joachim Kreuzburg, Chairman of the Board from March 28, 2023 to December 31, 2023	For
			Approve Compensation of Rene Faber, CEO from March 28, 2023 to December 31, 2023	For
			Approve Compensation of Rene Faber, Vice-CEO from January 1, 2023 to March 27, 2023	For
			Approve Compensation Report of Corporate Officers	For
			Approve Consolidated Financial Statements and Statutory Reports	For
	Sartorius Stedim Biotech SA	France	Approve Financial Statements and Discharge Directors	For
			Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	For
			Approve Remuneration Policy of CEO	For
			Approve Remuneration Policy of Chairman of the Board	For
			Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	For
				For
				For
				For
				For
				For

		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 19	For	Against
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	For	Against
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	For	Against
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
		Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
		Reelect Anne-Marie Graffin as Director	For	Against
		Reelect Susan Dexter as Director	For	For
SGS SA	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Amend Articles of Association	For	For
		Amend Articles Re: Remuneration of Executive Committee	For	Split
		Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	For	For
		Approve CHF 113,499 Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
		Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	For	For
		Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 12 Million for Fiscal Year 2024	For	For
		Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2025	For	Split
		Approve Non-Financial Report	For	For
		Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	For
		Approve Remuneration Report (Non-Binding)	For	Split
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	For	For
		Designate Notaires Carouge as Independent Proxy	For	For
		Ratify PricewaterhouseCoopers SA as Auditors	For	For
		Reappoint Ian Gallienne as Member of the Compensation Committee	For	Split
		Reappoint Kory Sorenson as Member of the Compensation Committee	For	For
		Reappoint Sami Alya as Member of the Compensation Committee	For	Split
		Reelect Calvin Grieder as Board Chair	For	Split
		Reelect Calvin Grieder as Director	For	Split
		Reelect Ian Gallienne as Director	For	Split
		Reelect Janet Vergis as Director	For	For
		Reelect Jens Riedl as Director	For	For
		Reelect Kory Sorenson as Director	For	For
		Reelect Phyllis Cheung as Director	For	For
		Reelect Sami Alya as Director	For	For
		Reelect Tobias Hartmann as Director	For	For
		Transact Other Business (Voting)	For	Against
Sika AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Appoint Paul Schuler as Member of the Nomination and Compensation Committee	For	For
		Approve Allocation of Income and Dividends of CHF 3.30 per Share	For	For
		Approve Discharge of Board of Directors	For	For
		Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 23 Million	For	For
		Approve Remuneration Report	For	For
		Approve Sustainability Report	For	For
		Designate Jost Windlin as Independent Proxy	For	For
		Elect Thierry Vanlancker as Board Chair	For	For
		Elect Thomas Aebischer as Director	For	For
		Ratify KPMG AG as Auditors	For	For
		Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	For	For
		Reappoint Justin Howell as Member of the Nomination and Compensation Committee	For	Split
		Reelect Gordana Landen as Director	For	For
		Reelect Justin Howell as Director	For	Split
		Reelect Lucrece Fouloupoulos-De Ridder as Director	For	For
		Reelect Monika Ribar as Director	For	For
		Reelect Paul Schuler as Director	For	For
		Reelect Thierry Vanlancker as Director	For	For
		Reelect Viktor Balli as Director	For	For
		Transact Other Business (Voting)	For	Against
Swedbank AB	Sweden	Accept Financial Statements and Statutory Reports	For	For
		Acknowledge Proper Convening of Meeting	For	For
		Adopt Company Strategy Aligned with the Paris Agreement Goal	None	Against
		Amend Articles Re: Business Name, Business Object, Business of the Annual General Meeting; General Meetings	For	For
		Approve Agenda of Meeting	For	For
		Approve Allocation of Income and Dividends of SEK 15.15 Per Share	For	For
		Approve Common Deferred Share Bonus Plan (Eken 2024)	For	For
		Approve Deferred Share Bonus Plan for Key Employees (IP 2024)	For	For
		Approve Discharge of Ake Skoglund	For	For
		Approve Discharge of Anna Mossberg	For	For
		Approve Discharge of Annika Creutzler	For	For
		Approve Discharge of Bengt Erik Lindgren	For	For
		Approve Discharge of Biljana Pehrsson	For	For
		Approve Discharge of Björn Riese	For	For
		Approve Discharge of Bo Bengtsson	For	For
		Approve Discharge of Camilla Linder	For	For
		Approve Discharge of Goran Bengtsson	For	For
		Approve Discharge of Goran Persson	For	For
		Approve Discharge of Hans Eckerström	For	For
		Approve Discharge of Helena Lijedahl	For	For
		Approve Discharge of Henrik Joelsson	For	For
		Approve Discharge of Jens Henriksson	For	For
		Approve Discharge of Kerstin Hermansson	For	For
		Approve Discharge of Per Olof Nyman	For	For
		Approve Discharge of Roger Ljung	For	For
		Approve Equity Plan Financing	For	For
		Approve Issuance of Convertibles without Preemptive Rights	For	For
		Approve Nomination Committee Procedures	For	For
		Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.1 Million for Vice Chairman and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
		Approve Remuneration Report	For	For
		Authorize Repurchase Authorization for Trading in Own Shares	For	For
		Authorize Share Repurchase Program	For	For
		Change Bank Software	None	Against
		Determine Number of Members (10) and Deputy Members of Board (0)	For	For
		Elect Chairman of Meeting	For	For
		Elect Goran Persson as Board Chairman	For	For
		Ratify PricewaterhouseCoopers as Auditors	For	For
		Reelect Anna Mossberg as Director	For	For
		Reelect Annika Creutzler as Director	For	For
		Reelect Biljana Pehrsson as Director	For	For
		Reelect Björn Riese as Director	For	For
		Reelect Goran Bengtsson as Director	For	For
		Reelect Goran Persson as Director	For	For
		Reelect Hans Eckerström as Director	For	For
		Reelect Helena Lijedahl as Director	For	For
		Reelect Kerstin Hermansson as Director	For	For
		Reelect Per Olof Nyman as Director	For	For
27-Mär-24	Ebara Corp.	Approve Allocation of Income, with a Final Dividend of JPY 131.5	For	For
		Elect Director Asami, Masao	For	For
		Elect Director Fujimoto, Mie	For	For
		Elect Director Kityama, Hisae	For	For
		Elect Director Koge, Teiji	For	For
		Elect Director Maeda, Yoichi	For	For
		Elect Director Nagamine, Akihiko	For	For
		Elect Director Nishiyama, Junko	For	For
		Elect Director Numagami, Tsuyoshi	For	For
		Elect Director Oeda, Hiroshi	For	For
		Elect Director Shimamura, Takuya	For	For
Intershop Holding AG	Switzerland	Accept Annual Financial Statements	For	For
		Accept Consolidated Financial Statements and Statutory Reports	For	For
		Amend Articles of Association	For	For
		Amend Articles Re: Annulment of the Conversion of Shares; Opting-Out; Shares and Share Register	For	For
		Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For	For
		Appoint Gregor Bucher as Member of the Compensation Committee	For	Against
		Approve 1:5 Stock Split	For	For
		Approve Allocation of Income and Ordinary Dividends of CHF 27.50 per Share	For	For
		Approve Creation of Capital Band within the Upper Limit of CHF 22.8 Million and the Lower Limit of CHF 15.2 Million with or without	For	For
		Exclusion of Preemptive Rights	For	Against
		Approve Discharge of Board and Senior Management	For	For
		Approve Remuneration of Directors in the Amount of CHF 400,000	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 2.1 Million	For	For
		Approve Remuneration Report	For	Against
		Approve Sustainability Report	For	For
		Designate BFMS Rechtsanwälte as Independent Proxy	For	For
		Elect Gregor Bucher as Director	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	Against
		Reappoint Christoph Natter as Member of the Compensation Committee	For	Against
		Reappoint Ernst Schaufelberger as Member of the Compensation Committee	For	For
		Reelect Christoph Natter as Director	For	For
		Reelect Ernst Schaufelberger as Board Chair	For	Against
		Reelect Ernst Schaufelberger as Director	For	Against
		Transact Other Business (Voting)	For	Against

Kuraray Co., Ltd.	Japan	Appoint Statutory Auditor Hayase, Hiroaya	For	For
		Approve Allocation of Income, with a Final Dividend of JPY 25	For	For
		Elect Director Ido, Kiyoto	For	For
		Elect Director Ito, Masaki	For	For
		Elect Director Kawahara, Hiroshi	For	For
		Elect Director Mathias Gutweiler	For	For
		Elect Director Mikami, Naoko	For	For
		Elect Director Murata, Keiko	For	For
		Elect Director Sano, Yoshimasa	For	For
		Elect Director Taga, Keiji	For	For
		Elect Director Takai, Nobuhiko	For	For
		Elect Director Tanaka, Satoshi	For	For
		Elect Director Watanabe, Tomoyuki	For	For
		Accept Financial Statements and Statutory Reports	For	For
Neste Corp.	Finland	Amend Articles Re: Sustainability Reporting Assurer, Annual General Meetings	For	For
		Amend Charter for the Shareholders Nomination Board	For	For
		Approve Allocation of Income and Dividends of EUR 1.20 Per Share	For	For
		Approve Authorized Sustainability Remuneration of Auditors	For	For
		Approve Discharge of Board and President	For	For
		Approve Issuance of up to 23 Million Shares without Preemptive Rights	For	For
		Approve Remuneration of Auditors	For	For
		Approve Remuneration of Directors in the Amount of EUR 135,000 for Chairman, EUR 75,000 for Vice Chairman, and EUR 60,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
		Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
		Approve Remuneration Report (Advisory Vote)	For	For
		Authorize Share Repurchase Program	For	For
		Fix Number of Directors at Ten	For	For
		Ratify KPMG as Auditor	For	For
		Ratify KPMG as Authorized Sustainability Auditors	For	For
OTSUKA CORP.	Japan	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Heikki Malinen, Eeva Sipilä (Vice Chair) and Johanna Soderstrom; Elect Conrad Keijzer, Pasi Laine and Sari Mannonen as New Directors	For	For
		Appoint Statutory Auditor Hada, Etsuo	For	For
		Appoint Statutory Auditor Minagawa, Katsumasa	For	For
		Appoint Statutory Auditor Nakai, Kazuhiko	For	Against
Shimano, Inc.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 135	For	For
		Approve Compensation Ceiling for Statutory Auditors	For	For
		Appoint Alternate Statutory Auditor Kondo, Yukihiko	For	For
		Appoint Statutory Auditor Yoshimoto, Masayoshi	For	For
Swisscom AG	Switzerland	Approve Allocation of Income, with a Final Dividend of JPY 142.5	For	For
		Elect Director Shimano, Taro	For	For
		Elect Director Shimano, Yozo	For	For
		Elect Director Toyoshima, Takashi	For	For
		Elect Director Tsuzaki, Masahiro	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Appoint Fritz Zurbrugg as Member of the Compensation Committee	For	Split
		Approve Allocation of Income and Dividends of CHF 22 per Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Non-Financial Report	For	Split
		Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million	For	For
		Approve Remuneration Report (Non-Binding)	For	Split
		Designate Reber Rechtsanwälte as Independent Proxy	For	For
28-Mär-24	Chugai Pharmaceutical Co., Ltd.	Elect Daniel Muenger as Director	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	For
		Reappoint Frank Esser as Member of the Compensation Committee	For	For
		Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	For
		Reappoint Monique Bourquin as Member of the Compensation Committee	For	Split
		Reappoint Roland Abt as Member of the Compensation Committee	For	For
		Reelect Anna Mosberg as Director	For	For
		Reelect Frank Esser as Director	For	For
		Reelect Guus Dekkers as Director	For	For
		Reelect Michael Rechsteiner as Director and Board Chair	For	Split
		Reelect Monique Bourquin as Director	For	For
		Reelect Roland Abt as Director	For	For
		Reelect Sandra Lathion-Zwiefel as Director	For	Split
		Transact Other Business (Voting)	For	Against
28-Mär-24	Chugai Pharmaceutical Co., Ltd.	Amend Articles to Reduce Directors' Term	For	For
		Appoint Statutory Auditor Masuda, Kenichi	For	For
		Appoint Statutory Auditor Yonoki, Mami	For	For
		Approve Allocation of Income, with a Final Dividend of JPY 40	For	For
		Approve Compensation Ceiling for Statutory Auditors	For	For
		Elect Director Christoph Frenz	For	For
		Elect Director Ikura, Hitoshi	For	For
		Elect Director James H. Sabry	For	For
		Elect Director Momoi, Mariko	For	For
		Elect Director Okuda, Osamu	For	For
		Elect Director Taniguchi, Iwaki	For	For
		Elect Director Tateishi, Fumio	For	For
		Elect Director Teraoka, Hideo	For	For
		Elect Director Teresa A. Graham	For	For
DBS Group Holdings Ltd.	Singapore	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
		Approve Directors' Fees	For	For
		Approve Final Dividend	For	For
		Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
		Approve Issuance of Shares Pursuant to the DBS Sng Dividend Scheme	For	For
		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Authorize Share Repurchase Program	For	For
		Elect Chng Kai Fong as Director	For	Against
		Elect David Ho Hing-Yuen as Director	For	For
		Elect Judy Lee as Director	For	For
		Elect Piyush Gupta as Director	For	For
		Approve Financial Statements and Allocation of Income	For	For
		Approve Total Remuneration of Inside Directors and Outside Directors	For	For
		Elect Three Outside Directors and Three Non-Independent Non-Executive Directors (Bundled)	For	Against
Porto Seguro SA	Brazil	Elect Two Members of Audit Committee (Bundled)	For	For
		Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For
		Amend Article 17	For	For
		Amend Article 9	For	For
		Amend Articles 18 and 22	For	For
		Amend Restricted Stock Plan Approved at the March 31, 2022 EGM	For	Against
		Approve Allocation of Income and Dividends	For	For
		Approve Interest-on-Capital-Stock Payment Dates	For	For
		Approve Remuneration of Company's Management, Advisory Committee Members, and Fiscal Council	For	Against
		As an Ordinary Shareholder, Would You Like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
		Consolidate Bylaws	For	For
		Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
		Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain
		Elect Directors	For	Against
Schröder GAIA CAT Bond	Luxembourg	Fix Number of Directors at Seven	For	For
		In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
		In Case There is Any Change to the Board State Composition, May Your Votes Still be Counted for the Proposed State?	None	Against
		Percentage of Votes to Be Assigned - Elect Andre Luis Rodrigues Teixeira as Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Bruno Campos Garfinkel as Board Chairman	None	Abstain
		Percentage of Votes to Be Assigned - Elect Lú Uema do Carmo as Independent Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Board Vice-Chairman	None	Abstain
		Percentage of Votes to Be Assigned - Elect Patricia M. Muratori Calfat as Independent Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Pedro Luiz Cerize as Independent Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Roberto de Souza Santos as Director	None	Abstain
		Ratify Interest-on-Capital-Stock Payments	For	For
		Approve Discharge of Directors	For	For
		Approve Dividends	For	For
		Approve Financial Statements and Allocation of Income	For	For
29-Mär-24	HDFC Bank Ltd.	Approve Revised Remuneration of Directors for the Financial Year Ended 30 September 2024	For	For
		Approve Revised Remuneration of Yves Francis as Director	For	For
		Elect Yves Francis as Director	For	For
		Ratify and Approve Remuneration of Directors for the Financial Year Ended 30 September 2023	For	For
		Re-elect Ines Carla Bergareche Garcia-Minaur, Eric Bertrand, Marie-Jeanne Chevreton-Lorenzini, Bernard Herman, Hugh Mullian, Ross Leach and Tim Boole as Directors	For	For
		Renew Appointment of KPMG as Auditor	For	For
		Approve Material Related Party Transactions with HCL Technologies Limited	For	For
		Approve Material Related Party Transactions with HDB Financial Services Limited	For	For
		Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	For	For
		Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	For	For
		Approve Material Related Party Transactions with HDFC Securities Limited	For	For
		Approve Material Related Party Transactions with HDFC Credila Financial Services Limited	For	For
		Approve Revision of Remuneration of Non-Executive Directors (Including Independent Directors) Except for Part Time Independent Chairman	For	For
		Elect Harsh Kumar Bhanwala as Director	For	For
Hengdian Group DMEGC Magnetics Co., Ltd.	China	Amend the Company's Working System for Independent Directors	For	Against
		Approve Annual Report and Summary	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution Plan	For	For
		Approve Remuneration of Supervisors	For	For
		Approve Report of the Board of Directors	For	For

		Approve Report of the Board of Supervisors	For	For
		Approve to Appoint Auditor	For	For
02-Apr-24	Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	China	Elect Chen Jun as Director	For
		Elect Dai Jianbing as Director	For	For
		Elect Hong Jiming as Director	For	For
		Elect Lin Qing as Supervisor	For	For
		Elect Lu Guoping as Director	For	For
		Elect Ma Wenxiang as Supervisor	For	For
		Elect Mao Lingtao as Director	For	For
		Elect Nie Yao as Director	For	Against
		Elect Wang Kai as Director	For	For
		Elect Xu Youheng as Supervisor	For	For
		Elect Yang Weiguo as Director	For	For
		Elect Zhang Liandong as Director	For	For
		Elect Zheng Bujun as Director	For	For
		Elect Zhong Yu as Director	For	For
	Juniper Networks, Inc.	USA	Adjourn Meeting	For
		Advisory Vote on Golden Parachutes	For	For
		Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
		Approve Merger Agreement	For	For
	Naturgy Energy Group SA	Spain	Advisory Vote on Remuneration Report	For
		Approve Allocation of Income and Dividends	For	Against
		Approve Consolidated Financial Statements	For	For
		Approve Consolidated Non-Financial Information Statement	For	Against
		Approve Discharge of Board	For	For
		Approve Standalone Financial Statements	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Authorize Company to Call EGM with 15 Days' Notice	For	For
		Authorize Share Repurchase Program	For	For
		Renew Appointment of KPMG Auditors as Auditors	For	For
03-Apr-24	Credivalores - Crediservicios SAS	Colombia	Opt In To The Releases Contained In The Plan (for =opt In, Against Or Abstain = Do Not Opt In)	None
		Qualified Holder (abstain Votes Do Not Count) (for = Yes, I Am A Qualified Holder) (against = No, I Am A Non-qualified Holder)	None	Abstain
		Vote On The Plan (for = Accept, Against = Reject) (abstain Votes Do Not Count)	None	Abstain
	Nokia Oyj	Finland	Accept Financial Statements and Statutory Reports	For
		Amend Articles Re: Auditor	For	For
		Amend Articles Re: General Meeting	For	For
		Amend Articles Re: Matters to be considered at the Annual General Meeting	For	For
		Amend Corporate Purpose	For	For
		Approve Allocation of Income and Dividends of EUR 0.13 Per Share	For	For
		Approve Authorized Sustainability Remuneration of Auditors	For	For
		Approve Discharge of Board and President	For	For
		Approve Issuance of up to 530 Million Shares without Preemptive Rights	For	For
		Approve Remuneration of Auditor	For	For
		Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair; EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
		Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Split
		Approve Remuneration Report (Advisory Vote)	For	Split
		Authorize Share Repurchase Program	For	For
		Elect Michael McNamara as New Director	For	For
		Fix Number of Directors at Ten	For	For
		Ratify Deloitte as Auditor	For	For
		Ratify Deloitte as Authorized Sustainability Auditors	For	For
		Reelect Carla Smits-Muskeling as Director	For	For
		Reelect Elizabeth Crain as Director	For	For
		Reelect Kai Ostano as Director	For	For
		Reelect Lisa Hook as Director	For	For
		Reelect Sari Baldauf (Chair) as Director	For	For
		Reelect Soren Skou (Vice Chair) as Director	For	For
		Reelect Thomas Dannenfeldt as Director	For	Split
		Reelect Thomas Saueressig as Director	For	For
		Reelect Timo Ahojoki as Director	For	For
	PLAZZA AG	Switzerland	Accept Financial Statements and Statutory Reports	For
		Additional Voting Instructions - Counter-Proposals (Voting)	None	Against
		Additional Voting Instructions - New/Amended Proposals (Voting)	None	Against
		Approve Allocation of Income and Dividends of CHF 8.00 per Category A Registered Share and of CHF 1.60 per Category B Registered Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Remuneration of Board of Directors in the Amount of CHF 600,000	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 1.4 Million	For	For
		Approve Remuneration Report (Non-Binding)	For	Against
		Designate SILK Rechtsanwälte as Independent Proxy	For	For
		Ratify KPMG as Auditors	For	For
		Reappoint Dominik Weber as Member of the Nomination and Compensation Committee	For	Against
		Reappoint Martin Byland as Member of the Nomination and Compensation Committee	For	For
		Reelect Dominik Weber as Director	For	For
		Reelect Felix Schmidheiny as Director	For	Against
		Reelect Laurie Barbier as Director	For	For
		Reelect Martin Byland as Director	For	For
		Reelect Peter Lehmann as Director and Board Chair	For	For
	Schlumberger N.V.	Curacao	Adopt and Approve Financials and Dividends	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Jeff Sheets	For	For
		Elect Director Jim Hackett	For	Against
		Elect Director Maria Moraes Hansen	For	For
		Elect Director Miguel Galucio	For	For
		Elect Director Olivier Le Peuch	For	For
		Elect Director Patrick de La Chevalerie	For	For
		Elect Director Peter Coleman	For	For
		Elect Director Samuel Leupold	For	For
		Elect Director Tatiana Mitrova	For	For
		Elect Director Ulrich Spieshofer	For	For
		Elect Director Vanitha Narayanan	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	The Walt Disney Company	USA	Advisory Vote on Board Size and Related Vacancies	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
			Against	Do Not Vote
			For	Do Not Vote
		Amend Omnibus Stock Plan	For	Split
			None	Split
		Elect Dissident Nominee Director Craig Halkoff	For	Do Not Vote
			Withhold	Do Not Vote
		Elect Dissident Nominee Director James ("Jay") A. Rasulo	For	Do Not Vote
			Withhold	Do Not Vote
		Elect Dissident Nominee Director Jessica Schell	For	Do Not Vote
			Withhold	Do Not Vote
		Elect Dissident Nominee Director Leah Solivan	For	Do Not Vote
			Withhold	Do Not Vote
		Elect Dissident Nominee Director Nelson Peltz	For	Split
			Withhold	Do Not Vote
		Elect Management Nominee Director Amy L. Chang	For	Split
			None	Split
			Withhold	Do Not Vote
		Elect Management Nominee Director Calvin R. McDonald	For	Split
			None	Split
			Withhold	Do Not Vote
		Elect Management Nominee Director Carolyn N. Everson	For	Split
			None	Split
			Withhold	Do Not Vote
		Elect Management Nominee Director D. Jeremy Darroch	For	Split
			None	Split
			Withhold	Do Not Vote
		Elect Management Nominee Director Derica W. Rice	For	Split
			None	Split
			Withhold	Do Not Vote
		Elect Management Nominee Director James P. Gorman	For	Split
			None	Split
			Withhold	Do Not Vote
		Elect Management Nominee Director Maria Elena Lagomasino	For	Split
			Withhold	Do Not Vote
		Elect Management Nominee Director Mark G. Parker	For	Split
			None	Split
			Withhold	Do Not Vote
		Elect Management Nominee Director Mary T. Barra	For	Split
			None	Split
			Withhold	Do Not Vote
		Elect Management Nominee Director Michael B.G. Froman	For	Split
			Withhold	Do Not Vote
			For	Split
		Elect Management Nominee Director Robert A. Iger	For	Split
			None	Split
			Withhold	Do Not Vote
		Elect Management Nominee Director Saifra A. Catz	For	Split
			None	Split
			Withhold	Do Not Vote

			Ratify PricewaterhouseCoopers LLP as Auditors	For	Do Not Vote
					Split
			Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	Against	Split
				For	Split
				None	Do Not Vote
			Report on Charitable Contributions	Against	Split
				None	Do Not Vote
			Report on Congruency of Political Spending with Company Values and Priorities	Against	Split
				None	Do Not Vote
					Split
			Report on Gender-Based Compensation and Benefits Inequities	Against	Split
				None	Do Not Vote
					Split
			Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Split
				None	Do Not Vote
04-Apr-24	Canadian Imperial Bank of Commerce	Canada	Advisory Vote on Executive Compensation Approach	For	For
			Elect Director Ammar Aljoundi	For	For
			Elect Director Barry L. Zubrow	For	For
			Elect Director Charles J. G. Brindamour	For	For
			Elect Director Christine E. Larsen	For	For
			Elect Director Katharine E. Stevenson	For	For
			Elect Director Kevin J. Kelly	For	For
			Elect Director Mark W. Podlasly	For	For
			Elect Director Martine Turcotte	For	For
			Elect Director Mary Lou Maher	For	For
			Elect Director Michelle L. Collins	For	For
			Elect Director Nanci E. Caldwell	For	For
			Elect Director Victor G. Dodd	For	For
			Elect Director William F. Morneau	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			SP 1: Issue Report Disclosing Exposure on the Oil and Gas Sector	Against	Against
			SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For
			SP 3: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against
			SP 4: Advisory Vote on Environmental Policy	Against	Against
			SP 5: Disclosure of the CEO Compensation to Median Worker Pay Ratio	Against	Against
	EDP Renovavels SA	Spain	Amend Remuneration Policy	For	Split
			Appraise Management of Company and Approve Vote of Confidence to Board of Directors	For	For
			Approve Consolidated and Standalone Financial Statements	For	For
			Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Remuneration Report	For	For
			Approve Non-Financial Information Statement	For	For
			Approve Scrip Dividends	For	For
			Approve Treatment of Net Loss	For	For
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
			Elect Ana Paula de Sousa Freitas Madureira Serra as Director	For	For
			Fix Number of Directors at 9	For	For
			Reelect Allan J. Katz as Director	For	For
			Reelect Antonio Sarmiento Gomes Mota as Director	For	Against
			Reelect Cynthia Kay McCall as Director	For	For
			Reelect Jose Manuel Felix Morgado as Director	For	For
			Reelect Manuel Menendez Menendez as Director	For	For
			Reelect Miguel Stilwell de Andrade as Director	For	For
			Reelect Rosa Maria Garcia Garcia as Director	For	For
			Reelect Rui Manuel Rodrigues Lopes Teixeira as Director	For	For
			Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
	Inficon Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Amend Articles Re: Remuneration of Board and Senior Management	For	For
			Approve Allocation of Income and Dividends of CHF 20.00 per Share	For	For
			Approve Discharge of Board of Directors	For	For
			Approve Non-Financial Report	For	For
			Approve Remuneration of Directors in the Amount of CHF 800,000	For	For
			Approve Remuneration of Executive Committee in the Amount of CHF 2.1 Million for Fiscal Year 2024	For	For
			Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal Year 2025	For	For
			Approve Remuneration Report	For	For
			Designate Baur Huerlimann AG as Independent Proxy	For	For
			Ratify KPMG AG as Auditors	For	For
			Reappoint Beat Siegrist as Member of the Compensation and HR Committee	For	Against
			Reappoint Lukas Winkler as Member of the Compensation and HR Committee	For	Against
			Reappoint Reto Suter as Member of the Compensation and HR Committee	For	For
			Reelect Beat Luefth as Director and Board Chair	For	For
			Reelect Beat Siegrist as Director	For	Against
			Reelect Lukas Winkler as Director	For	Against
			Reelect Reto Suter as Director	For	For
			Reelect Vanessa Trey as Director	For	Against
			Transact Other Business (Voting)	For	Against
	PSP Swiss Property AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			AD HOC / PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF THE BOARD OF DIRECTORS	For	Against
			AD HOC / PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS	None	Against
			Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Split
			Additional Voting Instructions - Shareholder Proposals (Voting)	None	Split
			Approve Allocation of Income and Dividends of CHF 3.85 per Share	For	For
			Approve Discharge of Board and Senior Management	For	Split
			Approve Remuneration of Directors in the Amount of CHF 900,000	For	For
			Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million	For	Split
			Approve Remuneration Report (Non-Binding)	For	Against
			Designate Proxy Voting Services GmbH as Independent Proxy	For	Split
			Elect Katharina Luchner as Director	For	For
			Ratify Ernst & Young AG as Auditors	For	For
			Reappoint Adrian Dudle as Member of the Compensation Committee	For	For
			Reappoint Corinne Denzler as Member of the Compensation Committee	For	For
			Reappoint Henrik Saxborn as Member of the Compensation Committee	For	Split
			Reelect Adrian Dudle as Director	For	For
			Reelect Corinne Denzler as Director	For	For
			Reelect Henrik Saxborn as Director	For	For
			Reelect Luciano Gabriel as Board Chair	For	For
			Reelect Luciano Gabriel as Director	For	For
			Reelect Mark Abramson as Director	For	For
	PT Avia Avian Tbk	Indonesia	Approve Allocation of Income	For	For
			Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For
			Approve Auditors	For	For
			Approve Remuneration of Directors and Commissioners	For	For
			Approve Report on the Use of Proceeds	For	For
	Rio Tinto Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Approve Amendments to Rio Tinto Limited's Constitution	For	For
			Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For
			Approve Remuneration Policy	For	For
			Approve Remuneration Report for Australian Law Purposes	For	For
			Approve Remuneration Report for UK Law Purposes	For	For
			Authorise Audit & Risk Committee to Fix Remuneration of Auditors	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Authorise UK Political Donations and Expenditure	For	For
			Elect Dean Valle as Director	For	For
			Elect Joc O'Rourke as Director	For	Against
			Elect Martina Merz as Director	For	For
			Elect Susan Lloyd-Hurwitz as Director	For	For
			Reappoint KPMG LLP as Auditors	For	For
			Re-elect Ben Wyatt as Director	For	For
			Re-elect Dominic Barton as Director	For	For
			Re-elect Jakob Stausholm as Director	For	For
			Re-elect Jennifer Nason as Director	For	For
			Re-elect Kaisa Hietala as Director	For	For
			Re-elect Ngairé Woods as Director	For	For
			Re-elect Peter Cunningham as Director	For	For
			Re-elect Sam Laidlaw as Director	For	For
			Re-elect Simon Henry as Director	For	For
	UPM-Kymmene Oyj	Finland	Accept Financial Statements and Statutory Reports	For	For
			Approve Allocation of Income and Dividends of EUR 1.50 Per Share	For	For
			Approve Discharge of Board and President	For	For
			Approve Issuance of up to 25 Million Shares without Preemptive Rights	For	For
			Approve Remuneration of Auditors	For	For
			Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Split
			Approve Remuneration Report	For	Split
			Authorize Charitable Donations	For	For
			Authorize Share Repurchase Program	For	For
			Fix Number of Directors at Nine	For	For
			Ratify Ernst & Young Oy as Auditor for FY 2025	For	For
			Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, Pia-Noora Kauppi, Topi Manner, Marjan Oudemans, Martin a Porta and Kim Wahl as Directors; Elect Melanie Maas-Brunner as New Director	For	For
			Remuneration of Directors in the Amount of EUR 231,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	For	For
05-Apr-24	CALIDA HOLDING AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
			APPOINT CORINNA WERKLE AS MEMBER OF THE COMPENSATION COMMITTEE	For	For

		APPOINT THOMAS STOECKLIN AS MEMBER OF THE COMPENSATION COMMITTEE	For	For	
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.30 PER SHARE	For	For	
		APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For	
		APPROVE DIVIDENDS OF CHF 0.30 PER SHARE FROM CAPITAL CONTRIBUTION RESERVES	For	For	
		APPROVE FIXED AND SHORT-TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.1 MILLION	For	Against	
		APPROVE LONG-TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 600,000	For	Against	
		APPROVE NON-FINANCIAL REPORT	For	For	
		APPROVE REDUCTION IN THE CAPITAL BAND LOWER LIMIT TO CHF 633,535	For	Against	
		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 620,000	For	For	
		APPROVE REMUNERATION REPORT (NON-BINDING)	For	Against	
		DESIGNATE GROSSENBACHER RECHTSANWALTE AG AS INDEPENDENT PROXY	For	For	
		ELECT CORINNA WERKLE AS DIRECTOR	For	For	
		RATIFY KPMG AG AS AUDITORS	For	For	
		REAPPOINT FELIX SULZBERGER AS MEMBER OF THE COMPENSATION COMMITTEE	For	Against	
		REELECT ALLAN KELLENBERGER AS DIRECTOR	For	For	
		REELECT FELIX SULZBERGER AS DIRECTOR	For	Against	
		REELECT GREGOR GREBER AS DIRECTOR	For	For	
		REELECT THOMAS STOECKLIN AS DIRECTOR	For	For	
		TRANSACT OTHER BUSINESS	Abstain	Against	
FORBO HOLDING AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For	
		AMEND ARTICLES OF ASSOCIATION	For	Against	
		APPOINT BERNHARD MERKI AS MEMBER OF THE COMPENSATION COMMITTEE	For	For	
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 25.00 PER SHARE	For	For	
		APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 163,350 AND THE LOWER LIMIT OF CHF 133,650 WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	For	Against	
		APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For	
		APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 2.7 MILLION FOR FISCAL YEAR 2025	For	For	
		APPROVE LONG-TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 1 MILLION FOR FISCAL YEAR 2024	For	For	
		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3.2 MILLION	For	Against	
		APPROVE REMUNERATION REPORT	For	Against	
		APPROVE SUSTAINABILITY REPORT	For	Against	
		APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 390,000 FOR FISCAL YEAR 2023	For	For	
		APPROVE VIRTUAL-ONLY OR HYBRID SHAREHOLDER MEETINGS	For	Against	
		DESIGNATE RENE PEYER AS INDEPENDENT PROXY	For	For	
		ELECT BERNHARD MERKI AS DIRECTOR	For	For	
		ELECT JOERG KAMPMEYER AS DIRECTOR	For	For	
		RATIFY KPMG AG AS AUDITORS	For	For	
		REAPPOINT CLAUDIA CONNIX-KACZYNSKI AS MEMBER OF THE COMPENSATION COMMITTEE	For	Against	
		REAPPOINT MICHAEL PIEPER AS MEMBER OF THE COMPENSATION COMMITTEE	For	Against	
		REELECT CLAUDIA CONNIX-KACZYNSKI AS DIRECTOR	For	For	
		REELECT EVELINE SAUPPER AS DIRECTOR	For	For	
		REELECT MICHAEL PIEPER AS DIRECTOR	For	For	
		REELECT THIS SCHNEIDER AS DIRECTOR AND BOARD CHAIR	For	For	
		REELECT VINCENT STUJER AS DIRECTOR	For	For	
		TRANSACT OTHER BUSINESS	Abstain	Against	
08-Apr-24	VZ Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of CHF 2.24 per Share	For	For	
		Approve Discharge of Board and Senior Management	For	For	
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.1 Million	For	Split	
		Approve Non-Financial Report	For	Split	
		Approve Remuneration of Directors in the Amount of CHF 730,000	For	For	
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	For	Split	
		Designate Keller AG as Independent Proxy	For	For	
		Elect Henriette Wendt as Director	For	For	
		Elect Nadia Schmidt as Director	For	For	
		Ratify PricewaterhouseCoopers AG as Auditors	For	For	
		Reappoint Matthias Reinhart as Member of the Compensation Committee	For	Against	
		Reappoint Roland Ifl as Member of the Compensation Committee	For	Against	
		Reappoint Roland Ledergerber as Member of the Compensation Committee	For	Split	
		Reelect Albrecht Langhart as Director	For	Against	
		Reelect Matthias Reinhart as Director and Board Chair	For	For	
		Reelect Olivier de Perregaux as Director	For	Split	
		Reelect Roland Ifl as Director	For	Against	
		Reelect Roland Ledergerber as Director	For	For	
		Transact Other Business (Voting)	For	Against	
		Approve 2023 Directors' Allowance Distribution Standards	For	For	
		Approve 2023 Supervisory Allowance Distribution Standards	For	For	
		Approve 2024 Related Party Transactions of Western Mining Group Finance Co., Ltd.	For	Against	
		Approve Financial Budget Report	For	For	
		Approve Financial Statements	For	For	
		Approve Fixed Assets Investment Plan - Construction Projects	For	Against	
		Approve Profit Distribution	For	For	
		Approve Provision of Guarantee	For	For	
		Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
		Approve Related Party Transaction with Western Mining Group Co., Ltd. and Its Subsidiaries	For	For	
		Approve Related Party Transaction with Xining Special Steel Co., Ltd. and Its Subsidiaries	For	For	
		Approve Related Party Transactions with Western Mining Group Co., Ltd. and Its Subsidiaries	For	Against	
		Approve Related Party Transactions with Xining Special Steel Co., Ltd.	For	For	
		Approve Related Party Transactions with Xining Special Steel Group Co., Ltd. and Its Subsidiaries	For	Against	
		Approve Report of the Board of Directors	For	For	
		Approve Report of the Board of Supervisors	For	For	
		Approve Report of the Independent Directors	For	For	
		Approve Shareholder Return Plan	For	For	
09-Apr-24	A. O. Smith Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Christopher L. Mapes	For	Split	
		Elect Director Ihram Kadri	For	Do Not Vote	
		Elect Director Michael M. Larsen	For	For	
		Elect Director Victoria M. Holt	For	Do Not Vote	
		Ratify Ernst & Young LLP as Auditors	For	For	
		Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	Against	Split	
		Accept Financial Statements and Statutory Reports	For	For	
		Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	
		Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against	
		Appoint Jens Lohmann as Member of the Compensation Committee	For	For	
		Approve Allocation of Income	For	For	
		Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share	For	For	
		Approve Discharge of Board and Senior Management	For	For	
		Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	For	Split	
		Approve Non-Financial Report (Non-Binding)	For	For	
		Approve Remuneration of Directors in the Amount of CHF 5 Million	For	For	
		Approve Remuneration Report (Non-Binding)	For	Against	
		Designate Balhasar Settelen as Independent Proxy	For	For	
		Elect Jens Lohmann as Director	For	For	
		Ratify KPMG AG as Auditors	For	For	
		Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee	For	Split	
		Reappoint Eveline Saupper as Member of the Compensation Committee	For	Split	
		Reappoint Konstantin Winterstein as Member of the Compensation Committee	For	Split	
		Reelect Ahmed Al Umar as Director	For	For	
		Reelect Claudia Suessmuth Dyckerhoff as Director	For	Split	
		Reelect Eveline Saupper as Director	For	For	
		Reelect Geoffery Menzel as Director	For	Split	
		Reelect Guenter von Au as Board Chair	For	Against	
		Reelect Guenter von Au as Director	For	Against	
		Reelect Konstantin Winterstein as Director	For	Split	
		Reelect Peter Steiner as Director	For	For	
		Reelect Roberto Gualdoni as Director	For	For	
		Reelect Susanne Wamsler as Director	For	Split	
		Reelect Thilo Mannhardt as Director	For	For	
		Amend Independent Directors System	For	For	
		Approve Continuing Related-Party Transactions for 2024	For	For	
		Approve Engagement in Foreign Exchange Hedging Business by the Company and Its Subsidiaries	For	For	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		Elect Director Alfred W. "Al" Zoller	For	For	
		Elect Director Elizabeth E. Robinson	For	For	
		Elect Director Jeffrey A. Goldstein	For	For	
		Elect Director Joseph J. Echeverria	For	For	
		Elect Director K. Guna Gowraggan	For	For	
		Elect Director Linda Z. Cook	For	For	
		Elect Director M. Amy Gilliland	For	For	
		Elect Director Rakefet Russak-Aminoch	For	For	
		Elect Director Ralph Izzo	For	For	
		Elect Director Robin A. Vinco	For	For	
		Elect Director Sandra E. "Sandie" O'Connor	For	For	
		Ratify KPMG LLP as Auditors	For	For	
		Report on Lobbying Payments and Policy	Against	For	
		Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against	
		Accept Financial Statements and Statutory Reports	For	For	
		Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Split	
		Approve Allocation of Income and Omission of Dividends	For	For	
		Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 946,764 for Vice Chairman and DKK 473,382 for Other Directors; Approve Remuneration for Committee Work	For	For	
		Approve Remuneration Report (Advisory Vote)	For	Split	
		Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Vestas Wind Systems A/S	Denmark				

		Authorize Share Repurchase Program	For	For
		Elect Henriette Hallberg Thygesen as New Director	For	For
		Elect William Billi Fehrmann as New Director	For	For
		Ratify Deloitte as Auditor	For	For
		Reelect Anders Runevad as Director	For	For
		Reelect Eva Merete Sofelde Berneke as Director	For	For
		Reelect Helle Thorning-Schmidt as Director	For	For
		Reelect Karl-Henrik Sundstrom as Director	For	For
		Reelect Lena Marie Oving as Director	For	For
VINCI SA	France	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
		Approve Allocation of Income and Dividends of EUR 4.50 per Share	For	For
		Approve Compensation of Xavier Huillard, Chairman and CEO	For	For
		Approve Compensation Report	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of Directors	For	For
		Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Reelect Benoit Bazin as Director	For	For
Zug Estates Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of CHF 4.40 per Category A Registered Share and CHF 44.00 per Category B Registered Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Remuneration of Directors in the Amount of CHF 800,000	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 1.4 Million	For	For
		Approve Remuneration Report	For	Against
		Designate Blum & Partner AG as Independent Proxy	For	For
		Ratify KPMG AG as Auditors	For	For
		Reappoint Annelies Buhöfer as Member of the Nomination and Compensation Committee	For	For
		Reappoint Johannes Stoeckli as Member of the Nomination and Compensation Committee	For	Against
		Reelect Annelies Buhöfer as Director	For	For
		Reelect Beat Schwab as Board Chair	For	For
		Reelect Beat Schwab as Director	For	For
		Reelect Joelle Zimmerli as Director	For	Against
		Reelect Johannes Stoeckli as Director	For	For
		Reelect Martin Wipfli as Director	For	Against
		Reelect Martin Wipfli as Shareholder Representative of Series B Registered Shares	For	Against
		Transact Other Business (Voting)	For	Against
10-Apr-24	China Jushi Co. Ltd.	Amend Articles of Association	For	Against
		Amend Management System for Capital Exchanges with Related Parties	For	For
		Amend Measures for the Management of Related Party Transactions	For	For
		Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
		Approve Annual Report and Summary	For	For
		Approve Asset Disposal	For	For
		Approve Authorization of Total Financing Credit Line	For	For
		Approve Capitalization of Capital Reserves	For	For
		Approve External Donation	For	For
		Approve Financial Auditor and Internal Control Auditor as well as Payment of Remuneration	For	For
		Approve Financial Derivatives Business	For	Against
		Approve Financial Statements	For	For
		Approve Issuance of Corporate Bonds and Non-financial Corporate Debt Financing Instruments	For	Against
		Approve Profit Distribution Plan	For	For
		Approve Provision of Bank Credit Guarantee	For	Against
		Approve Related Party Transaction with China National Building Materials Group Co., Ltd. and Its Subsidiaries	For	For
		Approve Related Party Transaction with Zhenshi Holding Group Co., Ltd., Its Subsidiaries and Important Associate Companies	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Termination of Tongxiang Production Base Employee Dormitory Construction Project	For	For
		Approve to Re-formulate Working System for Independent Directors and Formulate Supporting Work Rules for Special Meetings of Independent Directors	For	For
		Elect Yang Guoming as Non-independent Director	For	For
Deutsche Telekom AG	Germany	Approve Allocation of Income and Dividends of EUR 0.77 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
		Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Billion; Approve Creation of EUR 1.2 Billion Pool of Capital to Guarantee Conversion Rights	For	For
		Approve Remuneration Policy for the Supervisory Board	For	For
		Approve Remuneration Report	For	For
		Elect Karl-Heinz Streibich to the Supervisory Board	For	For
		Elect Lars Hinrichs to the Supervisory Board	For	For
		Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	For	For
EDP-Energias de Portugal SA	Portugal	Amend Articles	For	For
		Appoint PricewaterhouseCoopers & Associados - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodrigues as Alternate for 2024-2026 Term	For	For
		Appraise Management of Company and Approve Vote of Confidence to Management Board	For	For
		Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	For	For
		Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	For
		Approve Allocation of Income	For	For
		Approve Dividends	For	For
		Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
		Approve Progress Report on 2030 Climate Change Plan	For	For
		Approve Remuneration of Remuneration Committee Members	For	For
		Approve Remuneration Policy Applicable to Executive Board	For	Split
		Approve Remuneration Report	For	Split
		Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies	For	For
		Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For	Split
		Authorize Repurchase and Reissuance of Shares	For	Split
		Elect Corporate Bodies for 2024-2026 Term	For	Against
		Elect Executive Board for 2024-2026 Term	For	For
		Elect General Meeting Board for 2024-2026 Term	For	For
		Elect Remuneration Committee for 2024-2026 Term	For	For
Fundamenta Real Estate AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve Creation of Capital Band within the Upper Limit of CHF 216.5 Million with or without Exclusion of Preemptive Rights	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Dividends of CHF 0.55 per Share from Capital Contribution Reserves	For	For
		Approve Remuneration of Directors in the Amount of CHF 300,000	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 250,000	For	For
		Approve Remuneration Report	For	For
		Approve Treatment of Net Loss	For	For
		Designate Stephan Huber as Independent Proxy	For	For
		Elect Ramona Lindenmann as Director	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	For
		Reappoint Hadrian Rosenberg as Member of the Compensation Committee	For	For
		Reappoint Niels Roefs as Member of the Compensation Committee	For	For
		Reelect Andreas Spahnli as Director and Board Chair	For	Against
		Reelect Frederic de Boer as Director	For	For
		Reelect Hadrian Rosenberg as Director	For	For
		Reelect Niels Roefs as Director	For	For
		Transact Other Business (Voting)	For	Against
Galenica AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of CHF 1.10 from Retained Earnings	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Dividends of CHF 1.10 per Share from Capital Contribution Reserves	For	For
		Approve Non-Financial Report	For	Split
		Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million	For	For
		Approve Remuneration Report	For	Split
		Designate Walder Wyss AG as Independent Proxy	For	For
		Ratify Ernst & Young AG as Auditors	For	Split
		Reappoint Andreas Walde as Member of the Compensation Committee	For	For
		Reappoint Bertrand Jungo as Member of the Compensation Committee	For	Split
		Reappoint Pascale Bruderen as Member of the Compensation Committee	For	For
		Reappoint Solange Peters as Member of the Compensation Committee	For	For
		Reelect Andreas Walde as Director	For	For
		Reelect Bertrand Jungo as Director	For	For
		Reelect Joerg Zulauf as Director	For	For
		Reelect Judith Meier as Director	For	For
		Reelect Markus Neuhaus as Director and Board Chair	For	For
		Reelect Pascale Bruderen as Director	For	For
		Reelect Solange Peters as Director	For	For
		Transact Other Business (Voting)	For	Against
Hewlett Packard Enterprise Company	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
		Amend Omnibus Stock Plan	For	For
		Elect Director Ann M. Livermore	For	For
		Elect Director Antonio F. Neri	For	For
		Elect Director Bethany J. Mayer	For	For
		Elect Director Charles H. Noski	For	For
		Elect Director Frank A. D'Amello	For	For
		Elect Director Gary M. Reiner	For	For
		Elect Director Jean M. Hobby	For	For

		Elect Director Pamela L. Carter	For	For
		Elect Director Patricia F. Russo	For	For
		Elect Director Raymond E. Ozzie	For	For
		Elect Director Raymond J. Lane	For	For
		Elect Director Regina E. Dugan	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Jiangsu Zhongtian Technology Co., Ltd.	China	Approve Authorization of the Board to Handle All Related Matters	For	Split
		Approve Draft and Summary on Employee Share Purchase Plan	For	Split
		Approve Management Method of Employee Share Purchase Plan	For	Split
Koninklijke Ahold Delhaize NV	Netherlands	Adopt Financial Statements	For	For
		Approve Cancellation of Repurchased Shares	For	For
		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Approve Dividends	For	For
		Approve Remuneration Report	For	For
		Authorize Board to Acquire Common Shares	For	For
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Elect Laura Miller to Supervisory Board	For	For
		Elect Robert Jan van de Kraats to Supervisory Board	For	For
		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
		Ratify KPMG Accountants N.V. as Auditors	For	For
		Reelect Bill McEwan to Supervisory Board	For	For
		Reelect Frank van Zanten to Supervisory Board	For	For
		Reelect Helen West to Supervisory Board	For	Against
Lennar Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
		Elect Director Amy Banise	For	For
		Elect Director Armando Olivera	For	For
		Elect Director Daqona Smith	For	For
		Elect Director Jeffrey Sonnenfeld	For	Against
		Elect Director Jonathan M. Jaffe	For	For
		Elect Director Serena Wolfe	For	For
		Elect Director Sherrill W. Hudson	For	For
		Elect Director Sidney Lapidus	For	For
		Elect Director Stuart Miller	For	For
		Elect Director Teri P. McClure	For	For
		Elect Director Theron (Tig) Gilliam	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Report on Climate Change	Against	Against
		Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
		Report on Political Contributions	Against	For
Synopsys, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Elect Director Aart J. de Geus	For	For
		Elect Director Bruce R. Chizen	For	Split
		Elect Director Janice D. Chaffin	For	For
		Elect Director Jeanine P. Sargent	For	For
		Elect Director John G. Schwarz	For	For
		Elect Director Luis Boergen	For	For
		Elect Director Marc N. Casper	For	For
		Elect Director Mercedes Johnson	For	For
		Elect Director Robert G. Painter	For	For
		Elect Director Roy Vallee	For	For
		Elect Director Sassine Ghazi	For	For
		Ratify KPMG LLP as Auditors	For	For
		Require Independent Board Chair	Against	Split
Zangge Mining Co., Ltd.	China	Amend Working Rules for Independent Directors	For	Against
		Approve 2023 Performance Appraisal Confirmation and 2024 Remuneration Payment Plan of Supervisors	For	For
		Approve 2023 Performance Appraisal, Contribution Bonus Confirmation and 2024 Remuneration Payment Plan of Directors	For	For
		Approve Annual Report and Summary	For	For
		Approve Financial Budget Report	For	Against
		Approve Financial Statements	For	For
		Approve Profit Distribution Plan	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve to Appoint Auditor	For	For
		Elect Zhu Jianhong as Non-independent Director	For	For
Zurich Insurance Group AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of CHF 26.00 per Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Remuneration of Directors in the Amount of CHF 6 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	For	Split
		Approve Remuneration Report	For	Against
		Approve Sustainability Report	For	Split
		Designate Keller AG as Independent Proxy	For	For
		Elect John Rafter as Director	For	For
		Ratify Ernst & Young AG as Auditors	For	For
		Reappoint Catherine Bessant as Member of the Compensation Committee	For	For
		Reappoint Christoph Franz as Member of the Compensation Committee	For	Split
		Reappoint Jasmin Stablin as Member of the Compensation Committee	For	For
		Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	Split
		Reappoint Michel Lies as Member of the Compensation Committee	For	For
		Reappoint Sabine Keller-Busse as Member of the Compensation Committee	For	For
		Reelect Barry Stowe as Director	For	For
		Reelect Catherine Bessant as Director	For	For
		Reelect Christoph Franz as Director	For	For
		Reelect Jasmin Stablin as Director	For	For
		Reelect Joan Amble as Director	For	Split
		Reelect Kishore Mahbubani as Director	For	Split
		Reelect Michael Halbherr as Director	For	For
		Reelect Michel Lies as Director and Board Chair	For	Split
		Reelect Monica Maechler as Director	For	For
		Reelect Peter Maurer as Director	For	For
		Reelect Sabine Keller-Busse as Director	For	For
		Transact Other Business (Voting)	For	Against
11-Apr-24	Adecco Group AG	Accept Financial Statements and Statutory Reports	For	For
		Amend Articles of Association	For	For
		Amend Articles Re: Shares and Share Register	For	For
		Approve Allocation of Income and Dividends of CHF 2.50 per Share	For	For
		Approve Creation of Capital Band within the Upper Limit of CHF 18.5 Million and the Lower Limit of CHF 15.2 Million with or without		
		Exclusion of Preemptive Rights	For	Split
		Approve Discharge of Board and Senior Management	For	For
		Approve Non-Financial Report (Non-Binding)	For	For
		Approve Remuneration of Directors in the Amount of CHF 5.1 Million	For	Split
		Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	For	Split
		Approve Remuneration Report (Non-Binding)	For	For
		Designate Keller AG as Independent Proxy	For	For
		Elect Stefano Grassi as Director	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	For
		Reappoint Didier Lamouche as Member of the Compensation Committee	For	For
		Reappoint Kathleen Taylor as Member of the Compensation Committee	For	For
		Reappoint Rachel Duan as Member of the Compensation Committee	For	For
		Reelect Alexander Gut as Director	For	For
		Reelect Didier Lamouche as Director	For	For
		Reelect Jean-Christophe Deslazes as Director and Board Chair	For	For
		Reelect Kathleen Taylor as Director	For	For
		Reelect Rachel Duan as Director	For	For
		Reelect Regula Wallimann as Director	For	For
		Reelect Sandhya Venugopal as Director	For	For
		Transact Other Business (Voting)	For	Against
AstraZeneca PLC	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Amend Performance Share Plan 2020	For	Against
		Approve Dividends	For	For
		Approve Remuneration Policy	For	Against
		Approve Remuneration Report	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Elect Anna Manz as Director	For	For
		Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
		Re-elect Andreas Rummelt as Director	For	For
		Re-elect Aradhana Sarin as Director	For	For
		Re-elect Deborah Disenaz as Director	For	For
		Re-elect Diana Layfield as Director	For	For
		Re-elect Euan Ashley as Director	For	For
		Re-elect Marcus Wallenberg as Director	For	For
		Re-elect Michel Demare as Director	For	For
		Re-elect Nazneen Rahman as Director	For	For
		Re-elect Pascal Soriot as Director	For	For
		Re-elect Philip Bradley as Director	For	For
		Re-elect Sheri McCoy as Director	For	For

		Re-elect Tony Mok as Director	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Commission Audited Report on Reduced Plastics Demand	Against	For
		Elect Director Daniel W. Yohannes	For	For
		Elect Director Debra L. Dial	For	For
		Elect Director Gaudie E. Banister, Jr.	For	For
		Elect Director Jacqueline C. Hinman	For	For
		Elect Director Jeff M. Fetting	For	For
		Elect Director Jerri DeVard	For	For
		Elect Director Jill S. Wyant	For	For
		Elect Director Jim Fitterling	For	For
		Elect Director Luis Alberto Moreno	For	For
		Elect Director Richard K. Davis	For	For
		Elect Director Samuel R. Allen	For	For
		Elect Director Wesley G. Bush	For	For
		Provide Right to Act by Written Consent	Against	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Appoint Dominik Buegry as Member of the Personnel and Compensation	For	For
		Approve Allocation of Income and Dividends of CHF 15.50 per Share	For	For
		Approve Discharge of Board of Directors	For	For
		Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million	For	For
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.5 Million	For	For
		Approve Fixed Remuneration of the Agricultural Council in the Amount of CHF 40,000	For	For
		Approve Non-Financial Report	For	For
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.3 Million	For	Split
		Designate Pascal Engelberger as Independent Proxy	For	For
		Ratify KPMG AG as Auditors	For	For
		Reappoint Monique Bourquin as Member of the Personnel and Compensation Committee	For	For
		Reappoint Thomas Grueter as Member of the Personnel and Compensation Committee	For	For
		Reappoint Urs Riedener as Member of the Personnel and Compensation Committee	For	Split
		Reelect Christina Johansson as Director	For	Split
		Reelect Diana Strehel as Director	For	For
		Reelect Dominik Buegry as Director	For	For
		Reelect Hubert Muff as Director	For	Split
		Reelect Monique Bourquin as Director	For	For
		Reelect Nadja Lang as Director	For	For
		Reelect Thomas Grueter as Director	For	For
		Reelect Urs Riedener as Director and Board Chair	For	Split
		Reelect Werner Weiss as Director	For	For
		Transact Other Business (Voting)	For	Split
		Adopt Financial Statements and Statutory Reports	For	For
		Approve Cancellation of Shares	For	For
		Approve Climate Strategy Report	For	For
		Approve Discharge of Directors	For	For
		Approve Remuneration Report	For	Split
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Board to Exclude Preemptive Rights from Share Issuances for Purposes of Scrip Dividends	For	For
		Authorize Repurchases of Up to 10 Percent of Issued Share Capital	For	For
		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
		Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital for Purposes of Scrip Dividends	For	For
		Ratify Ernst & Young Accountants LLP as Auditors	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Acknowledge Proper Convening of Meeting	For	For
		Approve Agenda of Meeting	For	For
		Approve Allocation of Income and Dividends of SEK 7.75 per Share	For	For
		Approve Discharge of Bengt Kjell	For	For
		Approve Discharge of CEO Helena Stjernholm	For	For
		Approve Discharge of Christian Caspar	For	For
		Approve Discharge of Fredrik Lundberg	For	For
		Approve Discharge of Helena Stjernholm	For	For
		Approve Discharge of Katarina Martinus	For	For
		Approve Discharge of Lars Pettersson	For	For
		Approve Discharge of Marika Fredriksson	For	For
		Approve Discharge of Par Boman	For	For
		Approve Performance Share Matching Plan	For	For
		Approve Remuneration of Auditors	For	For
		Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 712,000 for Other Directors	For	For
		Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
		Approve Remuneration Report	For	Against
		Determine Number of Auditors (1)	For	For
		Determine Number of Members (9) and Deputy Members (0) of Board	For	For
		Elect Chairman of Meeting	For	For
		Elect Fredrik Persson as New Director	For	For
		Prepare and Approve List of Shareholders	For	For
		Ratify Deloitte as Auditors	For	For
		Reelect Bengt Kjell as Director	For	Against
		Reelect Christian Caspar as Director	For	Against
		Reelect Fredrik Lundberg as Board Chairman	For	Against
		Reelect Fredrik Lundberg as Director	For	Against
		Reelect Helena Stjernholm as Director	For	For
		Reelect Katarina Martinus as Director	For	Against
		Reelect Lars Pettersson as Director	For	Against
		Reelect Marika Fredriksson as Director	For	For
		Reelect Par Boman as Director	For	Against
		Accept Financial Statements and Statutory Reports	For	For
		Appoint Bruce Fletcher as Member of the Nomination and Compensation Committee	For	For
		Approve Allocation of Income and Dividends of CHF 2.60 per Share	For	For
		Approve Creation of CHF 460,000 Pool of Conditional Capital for Bonds or Similar Debt Instruments	For	For
		Approve Discharge of Board and Senior Management	For	Split
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14.8 Million for Fiscal Year 2025	For	For
		Approve Remuneration of Board of Directors in the Amount of CHF 3.7 Million	For	For
		Approve Remuneration Report (Non-Binding)	For	For
		Approve Supplementary Remuneration of Executive Committee for the Period from 2024 AGM to 2025 AGM	For	Split
		Approve Sustainability Report	For	Split
		Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2024	For	For
		Designate Marc Nater as Independent Proxy	For	For
		Elect Andrea Sarnio as Director	For	For
		Elect Bruce Fletcher as Director	For	For
		Ratify KPMG AG as Auditors	For	Split
		Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	For
		Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	For	For
		Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	For	For
		Reelect Eunice Zehnder-Lai as Director	For	For
		Reelect Juerg Hunkeler as Director	For	For
		Reelect Kathryn Shih as Director	For	For
		Reelect Olga Zoutendijk as Director	For	For
		Reelect Richard Campbell-Breeden as Director	For	For
		Reelect Romeo Lacher as Board Chair	For	For
		Reelect Romeo Lacher as Director	For	For
		Reelect Tomas Muina as Director	For	For
		Transact Other Business (Voting)	For	Against
		Advisory Vote on Executive Compensation Approach	For	For
		Elect Director Amanda Norton	For	For
		Elect Director Andrew A. Chisholm	For	For
		Elect Director Barry Perry	For	For
		Elect Director Cynthia Devine	For	For
		Elect Director David McKay	For	For
		Elect Director Frank Vettese	For	For
		Elect Director Jacynthe Cote	For	For
		Elect Director Jeffery Yabuki	For	For
		Elect Director Maryann Turcke	For	For
		Elect Director Miko Eblac	For	For
		Elect Director Roberto L. Jamieson	For	For
		Elect Director Thierry Vandal	For	For
		Elect Director Toos N. Daruvala	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		SP 1: Disclose Clean Energy to Fossil Fuel Financing Ratios	Against	Against
		SP 2: Report on Impact of Oil and Gas Divestment	Against	Against
		SP 3: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	Against
		SP 4: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	For	Against
		SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against
		SP 6: Report on Loans Made by the Bank in Support of the Circular Economy	Against	Against
		SP 7: Advisory Vote on Environmental Policies	Against	Against
		Advisory Vote on Remuneration Report	For	Split
		Approve Allocation of Income	For	For
		Approve Consolidated and Standalone Financial Statements	For	For
		Approve Discharge of Board	For	For
		Approve Dividends Charged Against Unrestricted Reserves	For	For
		Approve Long-Term Incentive Plan	For	Split
		Approve Non-Financial Information Statement	For	For
		Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Ratify Appointment of and Elect Alejandro Reynal Ample as Director	For	For

			Ratify Appointment of and Elect Solange Sobral Targa as Director	For	For
			Reelect Claudia Sender Ramirez as Director	For	For
			Reelect Isidro Faine Casas as Director	For	For
			Reelect Jose Javier Echentique Landiribar as Director	For	For
			Reelect Peter Loscher as Director	For	Split
			Reelect Veronica Maria Pascual Boe as Director	For	For
			Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
12-Apr-24	Acea SpA	Italy	Accept Financial Statements and Statutory Reports	For	For
			Approve Allocation of Income	For	For
			Approve Remuneration Policy	For	Against
			Approve Second Section of the Remuneration Report	For	For
			Elect Yves Rannou as Director	None	For
	Elisa Oyj	Finland	Accept Financial Statements and Statutory Reports	For	For
			Approve Allocation of Income and Dividends of EUR 2.25 Per Share	For	For
			Approve Discharge of Board and President	For	For
			Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Kymen Puhelin Oyj)	For	For
			Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Telekordia Oyj)	For	For
			Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For
			Approve Remuneration of Auditors	For	For
			Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 87,000 for Vice Chairman and the Chairman of the Committees and EUR 72,000 for Other Directors. Approve Meeting Fees	For	For
			Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
			Approve Remuneration Report (Advisory Vote)	For	Against
			Authorize Share Repurchase Program	For	For
			Fix Number of Directors at Eight	For	For
			Ratify Ernst & Young Oy as Auditors	For	For
			Reelect Maher Chebbou, Kim Ignatius, Katarina Kravi (Vice Chair), Pia Kall, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors. Elect Christoph Vitthum as New Director	For	Against
	Straumann Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Appoint Olivier Filliol as Member of the Human Resources and Compensation Committee	For	For
			Approve Allocation of Income and Dividends of CHF 0.85 per Share	For	For
			Approve Discharge of Board and Senior Management	For	For
			Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.2 Million	For	For
			Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For	Split
			Approve Non-Financial Report	For	For
			Approve Remuneration of Directors in the Amount of CHF 2.6 Million	For	Split
			Approve Remuneration Report	For	Against
			Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	For	Split
			Designate NEOVLUS AG as Independent Proxy	For	For
			Elect Stefan Meister as Director	For	For
			Elect Xiaoguo Clever-Sleg as Director	For	For
			Ratify Ernst & Young AG as Auditors	For	For
			Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	For	Against
			Reappoint Regula Wallmann as Member of the Human Resources and Compensation Committee	For	For
			Reelect Marco Gadola as Director	For	Against
			Reelect Oliver Filliol as Director	For	For
			Reelect Petra Rumpf as Director and Board Chair	For	For
			Reelect Regula Wallmann as Director	For	For
			Reelect Thomas Straumann as Director	For	For
			Transact Other Business (Voting)	For	Split
	Swiss Re AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Approve Allocation of Income and Dividends of USD 6.80 per Share	For	For
			Approve Discharge of Board of Directors	For	For
			Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 29 Million	For	Split
			Approve Remuneration of Directors in the Amount of CHF 9 Million	For	Split
			Approve Remuneration Report	For	Split
			Approve Sustainability Report	For	For
			Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15 Million	For	For
			Designate Proxy Voting Services GmbH as Independent Proxy	For	For
			Elect Geradine Matchett as Director	For	For
			Ratify KPMG as Auditors	For	For
			Reappoint Deanna Ong as Member of the Compensation Committee	For	For
			Reappoint Jay Ralph as Member of the Compensation Committee	For	Split
			Reappoint Joerg Reinhardt as Member of the Compensation Committee	For	For
			Reappoint Karen Gavan as Member of the Compensation Committee	For	For
			Reelect Deanna Ong as Director	For	For
			Reelect Jacques de Vauderoy as Director and Board Chair	For	For
			Reelect Jay Ralph as Director	For	For
			Reelect Joachim Oechslin as Director	For	For
			Reelect Joerg Reinhardt as Director	For	For
			Reelect Karen Gavan as Director	For	For
			Reelect Larry Zimmler as Director	For	For
			Reelect Paul Tucker as Director	For	For
			Reelect Philip Ryan as Director	For	For
			Reelect Pia Tischhauser as Director	For	For
			Reelect Vanessa Lau as Director	For	For
			Transact Other Business (Voting)	For	Against
	UniCredit SpA	Italy	Accept Financial Statements and Statutory Reports	For	For
			Approve 2024 Group Incentive System	For	For
			Approve Allocation of Income	For	For
			Approve Elimination of Negative Reserves	For	For
			Approve Employees Share Ownership Plan	For	For
			Approve Remuneration of Directors and Members of the Management Control Committee	For	For
			Approve Remuneration Policy	For	For
			Approve Second Section of the Remuneration Report	For	For
			Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For	For
			Authorize Board to Increase Capital to Service the 2023 Group Incentive System	For	For
			Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	For	For
			Authorize Cancellation of Treasury Shares without Reduction of Share Capital. Amend Article 5	For	For
			Authorize Share Repurchase Program	For	For
			Fix Number of Directors and Members of the Management Control Committee	For	For
			State 1 Submitted by Management	For	For
			State 2 Submitted by Institutional Investors (Assogestioni)	None	Against
15-Apr-24	Hundsun Technologies, Inc.	China	Approve Annual Report and Summary	For	For
			Approve Financial Statements	For	For
			Approve Internal Control Self-Evaluation Report	For	For
			Approve Overall Planning of Securities Investment and Entrusted Financial Management	For	Against
			Approve Profit Distribution	For	For
			Approve Report of the Board of Directors	For	For
			Approve Report of the Board of Supervisors	For	For
			Approve to Appoint Auditors and to Fix Their Remuneration	For	Against
16-Apr-24	Bank of Montreal	Canada	Advisory Vote on Executive Compensation Approach	For	For
			Elect Director Christine A. Edwards	For	For
			Elect Director Craig W. Broderick	For	For
			Elect Director Darryl White	For	For
			Elect Director David E. Harquail	For	For
			Elect Director Eric R. La Fleche	For	For
			Elect Director George A. Cope	For	For
			Elect Director Hazel Claxton	For	For
			Elect Director Janice M. Babiak	For	For
			Elect Director Linda S. Huber	For	For
			Elect Director Lorraine Mitchelmore	For	For
			Elect Director Madhu Ranganathan	For	For
			Elect Director Martin S. Eichenbaum	For	For
			Elect Director Stephen Dent	For	For
			Ratify KPMG LLP as Auditors	For	For
			SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For
			SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against
			SP 3: Advisory Vote on Environmental Policies	Against	Against
			SP 4: Report on Impact of Oil and Gas Divestment	Against	Against
			SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	Against
	Fifth Third Bancorp	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Approve Nonqualified Employee Stock Purchase Plan	For	For
			Approve Omnibus Stock Plan	For	For
			Elect Director B. Evan Bayh, III	For	For
			Elect Director C. Bryan Daniels	For	For
			Elect Director Eileen A. Mallesch	For	For
			Elect Director Emerson L. Brumback	For	For
			Elect Director Gary R. Heminger	For	For
			Elect Director Jorge L. Benitez	For	For
			Elect Director Katherine B. Blackburn	For	For
			Elect Director Kathleen A. Rogers	For	For
			Elect Director Laurent Desmangles	For	For
			Elect Director Linda W. Clement-Holmes	For	For
			Elect Director Marsha C. Williams	For	For
			Elect Director Michael B. McCallister	For	For
			Elect Director Mitchell S. Feiger	For	For
			Elect Director Nicholas K. Atkins	For	For
			Elect Director Thomas H. Harvey	For	For
			Elect Director Timothy N. Spence	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
	IQVIA Holdings Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Ari Bouabiti	For	For
			Elect Director Carol J. Burt	For	For
			Elect Director Colleen A. Goggins	For	For
			Elect Director John M. Leonard	For	For

		Elect Director Sheila A. Stamps	For	For
		Elect Director Todd B. Siskitsky	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Political Contributions and Expenditures	Against	Against
M&T Bank Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Carlton J. Charles	For	For
		Elect Director Denis J. Salamone	For	For
		Elect Director Gary N. Geisel	For	For
		Elect Director Herbert L. Washington	For	For
		Elect Director Jane Chwilk	For	For
		Elect Director John P. Barnes	For	For
		Elect Director Kirk W. Walters	For	For
		Elect Director Leslie V. Godridge	For	For
		Elect Director Melinda R. Rich	For	For
		Elect Director Rene F. Jones	For	Split
		Elect Director Richard H. Ledgett, Jr.	For	For
		Elect Director Robert C. Sadler, Jr.	For	For
		Elect Director Robert T. Brady	For	Against
		Elect Director Rudina Sesen	For	For
		Elect Director T. Jefferson Cunningham, III	For	For
Moody's Corporation	USA	Elect Director William F. Cruger, Jr.	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Bruce Van Saun	For	For
		Elect Director Jorge A. Bermudez	For	For
		Elect Director Jose M. Minaya	For	For
		Elect Director Kathryn M. Hill	For	For
		Elect Director Leslie F. Seidman	For	For
		Elect Director Lloyd W. Howell, Jr.	For	For
		Elect Director Robert Fauber	For	For
		Elect Director Therese Esperdy	For	For
		Elect Director Vincent A. Fortenza	For	For
		Elect Director Zig Serafin	For	For
		Provide Right to Call Special Meeting	For	For
		Ratify KPMG LLP as Auditors	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Northern Trust Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Charles A. Tribbett, III	For	For
		Elect Director David H. B. Smith, Jr.	For	For
		Elect Director Dean M. Harrison	For	For
		Elect Director Donald Thompson	For	For
		Elect Director Jay L. Henderson	For	For
		Elect Director Linda Walker Bynoe	For	For
		Elect Director Marcy S. Klevorn	For	For
		Elect Director Martin P. Slark	For	For
		Elect Director Michael G. O'Grady	For	For
		Elect Director Siddharth N. "Bobby" Mehta	For	For
		Elect Director Susan Crown	For	For
		Ratify KPMG LLP as Auditors	For	For
		Report on Risks of Misaligning Proxy Votes with Client Preferences	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Barry H. Ostrowsky	For	For
Public Service Enterprise Group Incorporated	USA	Elect Director Jamie M. Gentoso	For	For
		Elect Director John P. Surma	For	For
		Elect Director Kenneth Y. Tanji	For	For
		Elect Director Laura A. Sugg	For	For
		Elect Director Ralph A. LaRossa	For	For
		Elect Director Ricardo G. Perez	For	For
		Elect Director Scott G. Stephenson	For	For
		Elect Director Susan Tomasky	For	For
		Elect Director Valerie A. Smith	For	For
		Elect Director Willie A. Desser	For	For
		Eliminate Supermajority Vote Requirement for Business Combinations	For	For
		Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For
		Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Adopt Financial Statements and Statutory Reports	For	For
Stellantis NV	Netherlands	Approve Cancellation of All Class B Special Voting Shares	For	For
		Approve Cancellation of Common Shares	For	For
		Approve Discharge of Directors	For	For
		Approve Dividends	For	For
		Approve Remuneration Report	For	Against
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Claudia Parzani as Non-Executive Director	For	For
		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
		Accept Financial Statements and Statutory Reports	For	For
Sulzer AG	Switzerland	Approve Allocation of Income and Dividends of CHF 3.75 per Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Non-Financial Report (Non-Binding)	For	Split
		Approve Remuneration of Directors in the Amount of CHF 3 Million	For	Split
		Approve Remuneration of Executive Committee in the Amount of CHF 17.5 Million	For	Split
		Approve Remuneration Report (Non-Binding)	For	Split
		Designate Proxy Voting Services GmbH as Independent Proxy	For	For
		Ratify KPMG AG as Auditors	For	For
		Reappoint Alexey Moskov as Member of the Compensation Committee	For	For
		Reappoint Hariolf Koltmann as Member of the Compensation Committee	For	Split
		Reappoint Markus Kammueßer as Member of the Compensation Committee	For	For
		Reelect Alexey Moskov as Director	For	For
		Reelect David Metzger as Director	For	For
		Reelect Hariolf Koltmann as Director	For	For
		Reelect Markus Kammueßer as Director	For	For
		Reelect Per Uhregaard as Director	For	Split
U.S. Bancorp	USA	Reelect Prisca Havranek-Kosticki as Director	For	For
		Reelect Suzanne Thoma as Director and Board Chair	For	Split
		Transact Other Business (Voting)	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
		Elect Director Alan B. Colberg	For	For
		Elect Director Andrew Gerson	For	For
		Elect Director Dorothy J. Bridges	For	For
		Elect Director Elizabeth L. Buse	For	For
		Elect Director John P. Wierhoff	For	For
		Elect Director Kimberly J. Harris	For	For
		Elect Director Kimberly N. Ellison-Taylor	For	For
		Elect Director Loretta E. Reynolds	For	For
		Elect Director Richard P. McKenney	For	For
		Elect Director Roland A. Hernandez	For	For
		Elect Director Scott W. Wine	For	For
17-Apr-24 Adobe Inc.	USA	Elect Director Warner L. Baxter	For	For
		Elect Director Yusuf I. Mehdi	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Elect Director Amy Banse	For	For
		Elect Director Brett Biggs	For	For
		Elect Director Cristiano Amon	For	For
		Elect Director Daniel Rosensweig	For	For
		Elect Director David Rickis	For	For
		Elect Director Dheera Pandey	For	For
		Elect Director Frank Calderoni	For	Split
		Elect Director Kathleen Oberg	For	For
		Elect Director Laura Desmond	For	For
		Elect Director Melanie Boulden	For	For
		Elect Director Shantanu Narayen	For	Split
Covestro AG	Germany	Elect Director Spencer Neumann	For	For
		Ratify KPMG LLP as Auditors	For	For
		Report on Hiring of Persons with Arrest or Incarceration Records	Against	Split
		Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	Against
		Approve Affiliation Agreement with Covestro First Real Estate GmbH	For	For
		Approve Discharge of Management Board for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2023	For	Against
		Approve Remuneration Report	For	Against
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares; Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
		Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	For	For
EQT Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Anita M. Powers	For	For
		Elect Director Daniel J. Rice, IV	For	For
		Elect Director Frank C. Hu	For	For
		Elect Director Halle A. Vanderhider	For	For
		Elect Director James T. McManus, II	For	For
		Elect Director Janet L. Carrig	For	For
		Elect Director John F. McCartney	For	For
		Elect Director Kathryn J. Jackson	For	For

		Elect Director Lee M. Canaan	For	For
		Elect Director Lydia I. Beebe	For	For
		Elect Director Toby Z. Rice	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Ferrari NV	Netherlands	Adopt Financial Statements and Statutory Reports	For	For
		Amend Remuneration Policy of Board of Directors	For	For
		Approve Awards to Executive Director	For	For
		Approve Discharge of Directors	For	For
		Approve Dividends	For	For
		Approve Remuneration Report	For	For
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	For
		Grant Board Authority to Issue Shares	For	For
		Reappoint Auditors	For	For
		Reelect Adam Keswick as Non-Executive Director	For	For
		Reelect Benedetto Vigna as Executive Director	For	For
		Reelect Delphine Arnault as Non-Executive Director	For	For
		Reelect Eduardo H. Cue as Non-Executive Director	For	For
		Reelect Francesca Ballettini as Non-Executive Director	For	For
		Reelect John Elkann as Executive Director	For	Split
		Reelect John Galantini as Non-Executive Director	For	For
		Reelect Maria Patrizia Grieco as Non-Executive Director	For	For
		Reelect Michelangelo Volpi as Non-Executive Director	For	For
		Reelect Piero Ferrar as Non-Executive Director	For	Split
		Reelect Sergio Duca as Non-Executive Director	For	Split
Geberit AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of CHF 12.70 per Share	For	For
		Approve Discharge of Board of Directors	For	For
		Approve Non-Financial Report	For	For
		Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 12.9 Million	For	Split
		Approve Remuneration Report	For	Against
		Designate Roger Mueller as Independent Proxy	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	Split
		Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	Split
		Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	For	For
		Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	For	For
		Reelect Albert Baehny as Director and Board Chair	For	Split
		Reelect Bernadette Koch as Director	For	For
		Reelect Eunice Zehnder-Lai as Director	For	Split
		Reelect Felix Ehrat as Director	For	For
		Reelect Thomas Bachmann as Director	For	For
		Reelect Werner Karlen as Director	For	For
		Transact Other Business (Voting)	For	Against
Georg Fischer AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Appoint Annika Paasikivi as Member of the Compensation Committee	For	For
		Approve Allocation of Income and Dividends of CHF 1.30 per Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Non-Financial Report	For	For
		Approve Remuneration of Directors in the Amount of CHF 3.6 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 14.5 Million	For	For
		Approve Remuneration Report	For	Split
		Designate Christoph Vaucher as Independent Proxy	For	For
		Elect Annika Paasikivi as Director	For	For
		Elect Stefan Raebisamen as Director	For	Split
		Ratify PricewaterhouseCoopers AG as Auditors	For	For
		Reappoint Eveline Saupper as Member of the Compensation Committee	For	Split
		Reappoint Michelle Wen as Member of the Compensation Committee	For	For
		Reelect Ayano Senaha as Director	For	For
		Reelect Eveline Saupper as Director	For	For
		Reelect Michelle Wen as Director	For	For
		Reelect Monica de Virgiliis as Director	For	For
		Reelect Peter Hackel as Director	For	For
		Reelect Yves Serra as Board Chair	For	For
		Reelect Yves Serra as Director	For	For
		Transact Other Business (Voting)	For	Against
Huntington Bancshares Incorporated	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
		Elect Director Alanna Y. Cotton	For	For
		Elect Director Ann B. (Tanny) Crane	For	For
		Elect Director David L. Porteous	For	For
		Elect Director Gary Torgow	For	For
		Elect Director Gina D. France	For	For
		Elect Director J. Michael Hochschwender	For	For
		Elect Director Jeffrey L. Tate	For	For
		Elect Director John C. (Chris) Ingile	For	For
		Elect Director Katherine M. A. (Allie) Kline	For	For
		Elect Director Kenneth J. Phelan	For	For
		Elect Director Rafael Andres Diaz-Granados	For	For
		Elect Director Richard H. King	For	For
		Elect Director Richard W. Neu	For	For
		Elect Director Roger J. Sit	For	For
		Elect Director Stephen D. Steinhour	For	For
		Elect Director Teresa H. Shea	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Imek Technology Development Co., Ltd.	China	Amend Raised Funds Management System	For	Against
		Amend Working System for Independent Directors	For	Against
		Approve Amendments to Articles of Association	For	For
		Approve Annual Report and Summary	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution and Capital Reserve Conversion to Share Capital Plan	For	For
		Approve Remuneration (Allowance) of Directors	For	For
		Approve Remuneration (Allowance) of Supervisors	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve to Appoint Auditor	For	For
		Approve Use of Idle Own Funds for Entrusted Financial Management	For	Against
KOMAX HOLDING AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.00 PER SHARE	For	For
		APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For
		APPROVE NON-FINANCIAL REPORT	For	For
		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.2 MILLION	For	For
		APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 7 MILLION	For	For
		APPROVE REMUNERATION REPORT (NON-BINDING)	For	For
		DESIGNATE TSCHUEMPERLIN LOETSCHER SCHWARZ AG AS INDEPENDENT PROXY	For	For
		ELECT ANNETTE HEIMLICH AS DIRECTOR	For	For
		RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	For	Against
		REAPPOINT ANDREAS HAEBERLI AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
		REAPPOINT BEAT KÄLIN AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
		REAPPOINT ROLAND SIEGWART AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
		REELECT ANDREAS HAEBERLI AS DIRECTOR	For	For
		REELECT BEAT KÄLIN AS DIRECTOR AND BOARD CHAIR	For	For
		REELECT DAVID DEAN AS DIRECTOR	For	For
		REELECT JUERG WERNER AS DIRECTOR	For	For
		REELECT MARIEL HOCH AS DIRECTOR	For	For
		REELECT ROLAND SIEGWART AS DIRECTOR	For	For
		TRANSACT OTHER BUSINESS (VOTING)	Abstain	Against
MEDARTIS HOLDING AG	Switzerland	AD HOC	Abstain	Against
		APPROVAL OF THE APPROPRIATION OF AVAILABLE EARNINGS AND DIVIDEND PAYMENT FOR THE FINANCIAL YEAR 2023	For	For
		APPROVAL OF THE MANAGEMENT REPORT, THE ANNUAL FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2023	For	For
		APPROVAL OF THE SUSTAINABILITY REPORT (REPORT ON NON-FINANCIAL MATTERS) FOR THE FINANCIAL YEAR 2023	For	For
		COMPENSATION: APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS FOR THE TERM OF OFFICE FROM THE ANNUAL GENERAL MEETING 2024 TO THE ANNUAL GENERAL MEETING 2025	For	Against
		COMPENSATION: APPROVAL OF THE COMPENSATION OF THE EXECUTIVE MANAGEMENT BOARD: APPROVAL OF THE FIXED COMPENSATION OF THE EXECUTIVE MANAGEMENT BOARD FOR THE FINANCIAL YEAR 2025	For	For
		COMPENSATION: APPROVAL OF THE COMPENSATION OF THE EXECUTIVE MANAGEMENT BOARD: APPROVAL OF THE VARIABLE COMPENSATION OF THE EXECUTIVE MANAGEMENT BOARD FOR THE CURRENT FINANCIAL YEAR	For	Against
		COMPENSATION: CONSULTATIVE VOTE ON THE REMUNERATION REPORT FOR THE FINANCIAL YEAR 2023	For	Against
		DISCHARGE OF THE BOARD OF DIRECTORS	For	For
		ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRMAN: ELECTION OF JENNIFER DEAN, AS A MEMBER	For	For
		ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRMAN: ELECTION OF MARTHA SHADAN, AS A MEMBER	For	For
		ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRMAN: RE-ELECTION OF CIRO ROEMER, AS A MEMBER	For	For
		ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRMAN: RE-ELECTION OF DAMIEN TAPPY, AS A MEMBER	For	For
		ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRMAN: RE-ELECTION OF DR. H.C. THOMAS STRAUMANN, AS A MEMBER	For	For
		ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRMAN: RE-ELECTION OF MARCO GADOLA, AS A MEMBER AND AS CHAIRMAN	For	Against
		ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRMAN: RE-ELECTION OF NADIA TAROLLI SCHMIDT, AS A MEMBER	For	For
		ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRMAN: RE-ELECTION OF WILLI MIESCH, AS A MEMBER	For	For
		ELECTION OF THE MEMBER OF THE REMUNERATION COMMITTEE: ELECTION OF MARCO GADOLA, AS A MEMBER	For	Against
		ELECTION OF THE MEMBER OF THE REMUNERATION COMMITTEE: RE-ELECTION OF DAMIEN TAPPY, AS A MEMBER	For	Against
		RE-ELECTION OF ERNST AND YOUNG AG, BASEL, AS THE AUDITOR	For	Against
		RE-ELECTION OF NEOVIUS AG, BASEL, AS THE INDEPENDENT PROXY	For	For
Raia Drogasil SA	Brazil	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For
		Approve Allocation of Income and Dividends	For	For

		Approve Remuneration of Company's Management	For	For	
		Approve Remuneration of Fiscal Council Members	For	For	
		Elect Fiscal Council Members	For	For	
		In Case One of the Nominees Leaves the Fiscal Council State Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed State?	None	Against	
Regions Financial Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		Elect Director Alison S. Rand	For	For	
		Elect Director J. Thomas Hill	For	For	
		Elect Director James T. Prokopanko	For	For	
		Elect Director John M. Turner, Jr.	For	For	
		Elect Director Joia M. Johnson	For	For	
		Elect Director Jose S. Suquet	For	For	
		Elect Director Lee J. Styslinger, III	For	For	
		Elect Director Mark A. Crosswhite	For	For	
		Elect Director Noopur Davis	For	For	
		Elect Director Ruth Ann Marshall	For	For	
		Elect Director Timothy Vines	For	For	
		Elect Director William C. Rhodes, III	For	For	
		Elect Director Zhanna Golodryga	For	For	
		Ratify Ernst & Young LLP as Auditors	For	For	
Royal KPN NV	Netherlands	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against	
		Adopt Financial Statements	For	For	
		Approve Discharge of Management Board	For	For	
		Approve Discharge of Supervisory Board	For	For	
		Approve Dividends	For	For	
		Approve Reduction in Share Capital through Cancellation of Shares	For	For	
		Approve Remuneration Policy of Management Board	For	For	
		Approve Remuneration Policy of Supervisory Board	For	For	
		Approve Remuneration Report	For	For	
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
Sinoma International Engineering Co., Ltd.	China	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	
		Approve Annual Report and Summary	For	For	
		Approve Financial Statements	For	For	
		Approve Investment Plan	For	Against	
		Approve Profit Distribution Plan	For	For	
		Approve Report of the Board of Directors	For	For	
		Approve Report of the Board of Supervisors	For	For	
		Approve Report of the Independent Directors	For	For	
The Sherwin-Williams Company	USA	Adopt Simple Majority Vote	Against	For	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		Elect Director Aaron M. Powell	For	For	
		Elect Director Arthur F. Anton	For	For	
		Elect Director Christine A. Poon	For	For	
		Elect Director Heidi G. Petz	For	For	
		Elect Director Jeff M. Fetting	For	For	
		Elect Director John G. Morikis	For	For	
		Elect Director Kerri B. Anderson	For	For	
		Elect Director Marta R. Stewart	For	For	
		Elect Director Matthew Thornton, III	For	For	
		Elect Director Michael H. Thaman	For	For	
		Elect Director Thomas L. Williams	For	For	
		Ratify Ernst & Young LLP as Auditors	For	For	
UBS (Lux) Fund Solutions Bloomberg MSCI Global Liquid Corporates Sustainable	Luxembourg	Approve Allocation of Income and Dividends	For	For	
		Approve Discharge of Directors	For	For	
		Approve Discharge of Ernst & Young as Auditor	For	For	
		Approve Financial Statements	For	For	
		Receive and Approve Board's and Auditor's Reports	For	For	
		Re-elected Anke Jäger as Director	For	For	
		Re-elected Clemens Reuter as Director	For	For	
		Re-elected Josee Lynda Denis as Director	For	For	
		Re-elected Marie Antoinette 'Nina' Petrini as Director	For	For	
		Renew Appointment of Ernst & Young as Auditor	For	For	
UBS (Lux) Fund Solutions SBI Foreign AAA-BBB 5-10 ESG UCITS ETF	Luxembourg	Approve Allocation of Income and Dividends	For	For	
		Approve Discharge of Directors	For	For	
		Approve Discharge of Ernst & Young as Auditor	For	For	
		Approve Financial Statements	For	For	
		Receive and Approve Board's and Auditor's Reports	For	For	
		Re-elected Anke Jäger as Director	For	For	
		Re-elected Clemens Reuter as Director	For	For	
		Re-elected Josee Lynda Denis as Director	For	For	
		Re-elected Marie Antoinette 'Nina' Petrini as Director	For	For	
		Renew Appointment of Ernst & Young as Auditor	For	For	
UBS (Lux) Fund Solutions-Bloomberg MSCI US LiqCorpSustUCI ETF	Luxembourg	Approve Allocation of Income and Dividends	For	For	
		Approve Discharge of Directors	For	For	
		Approve Discharge of Ernst & Young as Auditor	For	For	
		Approve Financial Statements	For	For	
		Receive and Approve Board's and Auditor's Reports	For	For	
		Re-elected Anke Jäger as Director	For	For	
		Re-elected Clemens Reuter as Director	For	For	
		Re-elected Josee Lynda Denis as Director	For	For	
		Re-elected Marie Antoinette 'Nina' Petrini as Director	For	For	
		Renew Appointment of Ernst & Young as Auditor	For	For	
UBS (Lux) Fund Solutions-Bloomberg US Liq Corp UCITS ETF	Luxembourg	Approve Allocation of Income and Dividends	For	For	
		Approve Discharge of Directors	For	For	
		Approve Discharge of Ernst & Young as Auditor	For	For	
		Approve Financial Statements	For	For	
		Receive and Approve Board's and Auditor's Reports	For	For	
		Re-elected Anke Jäger as Director	For	For	
		Re-elected Clemens Reuter as Director	For	For	
		Re-elected Josee Lynda Denis as Director	For	For	
		Re-elected Marie Antoinette 'Nina' Petrini as Director	For	For	
		Renew Appointment of Ernst & Young as Auditor	For	For	
UBS (Lux) Fund Solutions-MSCI Switzerland 20/35 UCITS ETF	Luxembourg	Approve Allocation of Income and Dividends	For	For	
		Approve Discharge of Directors	For	For	
		Approve Discharge of Ernst & Young as Auditor	For	For	
		Approve Financial Statements	For	For	
		Receive and Approve Board's and Auditor's Reports	For	For	
		Re-elected Anke Jäger as Director	For	For	
		Re-elected Clemens Reuter as Director	For	For	
		Re-elected Josee Lynda Denis as Director	For	For	
		Re-elected Marie Antoinette 'Nina' Petrini as Director	For	For	
		Renew Appointment of Ernst & Young as Auditor	For	For	
18-Apr-24	Aena S.M.E. SA	Spain	Advisory Vote on Company's 2023 Updated Report on Climate Action Plan	For	For
			Advisory Vote on Remuneration Report	For	Against
			Approve Allocation of Income and Dividends	For	For
			Approve Consolidated Financial Statements	For	For
			Approve Discharge of Board	For	For
			Approve Non-Financial Information Statement	For	For
			Approve Reclassification of Capitalization Reserves to Voluntary Reserves	For	For
			Approve Standalone Financial Statements	For	For
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
			Ratify Appointment of and Elect Ainhoa Morondo Quintano as Director	For	For
			Ratify Appointment of and Elect Angel Faus Alcaraz as Director	For	For
			Ratify Appointment of and Elect Beatriz Alcocer Pinilla as Director	For	For
Banco BPM SpA	Italy	Accept Financial Statements and Statutory Reports	For	For	
		Approve 2024 Short-Term Incentive Plan	For	For	
		Approve 2024-2026 Long-Term Incentive Plan	For	Against	
		Approve Allocation of Income	For	For	
		Approve Deloitte & Touche SpA as Auditors and Authorize Board to Fix Their Remuneration	For	For	
		Approve Remuneration Policy	For	Against	
		Approve Second Section of the Remuneration Report	For	For	
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Compensation Plans	For	Against	
Beiersdorf AG	Germany	Amend Articles Re: Proof of Entitlement	For	For	
		Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For	
		Approve Discharge of Management Board for Fiscal Year 2023	For	For	
		Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	
		Approve Remuneration Report	For	Split	
		Elect Beatrice Dreyfus as Alternate Supervisory Board Member	For	For	
		Elect Donya-Florence Amer to the Supervisory Board	For	For	
		Elect Frederic Pilanz to the Supervisory Board	For	Against	
		Elect Hong Chow to the Supervisory Board	For	For	
		Elect Reinhard Poellath to the Supervisory Board	For	Against	
		Elect Uta Kemmerich-Keil to the Supervisory Board	For	For	
		Elect Wolfgang Herz to the Supervisory Board	For	Against	
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For	
Bucher Industries AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For	
		Appoint Stefan Scheiber as Member of the Compensation Committee	For	For	
		Approve Allocation of Income and Dividends of CHF 13.50 per Share	For	For	

		Approve Discharge of Board and Senior Management	For	For
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	For
		Approve Non-Financial Report	For	Split
		Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For	For
		Approve Remuneration Report (Non-Binding)	For	Split
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	For
		Designate Keller AG as Independent Proxy	For	For
		Elect Urs Kaufmann as Board Chair	For	Split
		Ratify PricewaterhouseCoopers AG as Auditors	For	Against
		Reappoint Anita Hauser as Member of the Compensation Committee	For	For
		Reelect Anita Hauser as Director	For	For
		Reelect Martin Hirzel as Director	For	For
		Reelect Michael Hauser as Director	For	Split
		Reelect Stefan Scheiber as Director	For	For
		Reelect Urs Kaufmann as Director	For	For
		Transact Other Business (Voting)	For	Against
Carrier Global Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Beth A. Wozniak	For	For
		Elect Director Charles M. Holley, Jr.	For	For
		Elect Director David L. Gilin	For	For
		Elect Director Jean-Pierre Garnier	For	For
		Elect Director John J. Griesch	For	For
		Elect Director Maximilian (Max) Vessmann	For	For
		Elect Director Michael A. Todman	For	For
		Elect Director Michael M. McNamara	For	For
		Elect Director Susan N. Story	For	For
		Elect Director Virginia M. Wilson	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Lobbying Payments and Policy	Against	Split
CF Industries Holdings, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Anne P. Noonan	For	For
		Elect Director Celso L. White	For	For
		Elect Director Christopher D. Bohn	For	For
		Elect Director Deborah L. DeHaas	For	For
		Elect Director Javed Ahmed	For	For
		Elect Director Jesus Madrazo Yrie	For	For
		Elect Director John W. Eaves	For	For
		Elect Director Michael J. Toelle	For	For
		Elect Director Robert C. Arzbaecher	For	For
		Elect Director Stephen J. Hagge	For	For
		Elect Director Susan A. Ellerbusch	For	For
		Elect Director Theresa E. Wagler	For	For
		Elect Director W. Anthony Will	For	For
		Ratify KPMG LLP as Auditors	For	For
Chocoladefabriken Lindt & Spruengli AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of CHF 1,400 per Registered Share and CHF 140 per Participation Certificate	For	For
		Approve CHF 62,400 Reduction in Share Capital and CHF 511,800 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
		Approve Creation of CHF 3.1 Million Pool of Conditional Capital for Employee Equity Participation	For	Against
		Approve Discharge of Board and Senior Management	For	For
		Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	Split
		Approve Remuneration of Executive Committee in the Amount of CHF 21 Million	For	Split
		Approve Remuneration Report (Non-Binding)	For	Against
		Approve Sustainability Report (Non-Binding)	For	Split
		Designate Patrick Schaeffer as Independent Proxy	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	Against
		Reappoint Monique Bourquin as Member of the Nomination and Compensation Committee	For	Split
		Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	For	Split
		Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	For	For
		Reelect Dieter Weiskopf as Director	For	Split
		Reelect Elisabeth Guerlier as Director	For	Against
		Reelect Ernst Tanner as Director and Board Chair	For	Split
		Reelect Monique Bourquin as Director	For	For
		Reelect Rudolf Spruengli as Director	For	Split
		Reelect Silvio Denz as Director	For	For
		Reelect Thomas Rinderknecht as Director	For	Against
		Transact Other Business (Voting)	For	For
G-Bits Network Technology (Xiamen) Co., Ltd.	China	Approve Amendments to Articles of Association and Its Annexes	For	Against
		Approve Annual Report and Summary	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve to Appoint Auditor	For	For
		Approve Use of Idle Own Funds for Cash Management	For	Against
HIAG Immobilien Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Amend Articles Re: Board Meetings and Resolutions	For	For
		Amend Articles Re: Duties of the Board of Directors	For	For
		Amend Articles Re: Editorial Changes	For	For
		Amend Articles Re: Powers of the General Meeting	For	For
		Amend Articles Re: Qualified Majority for Adoption of Resolutions	For	For
		Amend Articles Re: Remuneration of Executive Committee	For	For
		Amend Articles Re: Right to Submit Items to the Agenda	For	For
		Approve Allocation of Income	For	For
		Approve Creation of Capital Band within the Upper Limit of CHF 11.1 Million with or without Exclusion of Preemptive Rights	For	For
		Approve Discharge of Board of Directors	For	For
		Approve Dividends of CHF 0.77 per Share from Retained Earnings	For	For
		Approve Dividends of CHF 2.33 per Share from Capital Contribution Reserves	For	For
		Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 4 Million	For	For
		Approve Remuneration Report	For	Against
		Approve Virtual-Only or Hybrid Shareholder Meetings	For	Against
		Designate Oscar Batuegas as Independent Proxy	For	For
		Ratify Ernst & Young AG as Auditors	For	Against
		Reappoint Anja Meyer as Member of the Compensation Committee	For	For
		Reappoint Balz Haller as Member of the Compensation Committee	For	For
		Reappoint Salome Varnholt as Member of the Compensation Committee	For	Against
		Reelect Anja Meyer as Director	For	For
		Reelect Balz Haller as Director	For	For
		Reelect Balz Haller as Vice Chair	For	For
		Reelect Felix Grisard as Board Chair	For	Against
		Reelect Felix Grisard as Director	For	Against
		Reelect Jvo Grundler as Director	For	For
		Reelect Micha Blattmann as Director	For	For
		Reelect Salome Varnholt as Director	For	For
		Transact Other Business (Voting)	For	Against
Humana Inc.	USA	Adopt Simple Majority Vote	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
		Elect Director Brad D. Smith	For	For
		Elect Director Bruce D. Broussard	For	For
		Elect Director David T. Feinberg	For	For
		Elect Director Frank A. D'Amelio	For	For
		Elect Director John W. Garratt	For	For
		Elect Director Jorge S. Mesquita	For	For
		Elect Director Karen W. Katz	For	For
		Elect Director Kurt J. Hitzinger	For	For
		Elect Director Mary S. Klevorn	For	For
		Elect Director Rayuel C. Bono	For	For
		Elect Director Wayne A. I. Frederick	For	For
		Eliminate Supermajority Vote Requirement	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Jeronimo Martins SGPS SA	Portugal	Amend Articles 14, 23, and 31	For	For
		Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For
		Approve Allocation of Income	For	For
		Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
		Approve Allocation of Income and Dividends of EUR 13 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	Against
		Approve Compensation of Antonio Belloni, Vice-CEO	For	Split
		Approve Compensation of Bernard Arnault, Chairman and CEO	For	Split
		Approve Compensation Report of Corporate Officers	For	Split
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of Chairman and CEO	For	Split
		Approve Remuneration Policy of Directors	For	For
		Approve Remuneration Policy of Vice-CEO	For	Split
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Split
		Elect Alexandre Arnault as Director	For	Split
		Elect Frederic Arnault as Director	For	Split
		Elect Henri de Castries as Director	For	For

Nestle SA	Switzerland	Reelect Antoine Arnault as Director	For	Split
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	For
		Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Non-Financial Report	For	Split
		Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 80 Million	For	Split
		Approve Remuneration Report	For	Split
		Designate Hartmann Dreyer as Independent Proxy	For	For
		Elect Geradine Matchett as Director	For	For
		Ratify Ernst & Young AG as Auditors	For	For
		Reappoint Dick Boer as Member of the Compensation Committee	For	Split
		Reappoint Dinesh Palwal as Member of the Compensation Committee	For	For
		Reappoint Pablo Isla as Member of the Compensation Committee	For	For
		Reappoint Patrick Aebischer as Member of the Compensation Committee	For	For
		Reelect Chris Leong as Director	For	For
		Reelect Dick Boer as Director	For	For
		Reelect Dinesh Palwal as Director	For	For
		Reelect Hanne Jimenez de Mora as Director	For	For
		Reelect Lindive Sibanda as Director	For	For
		Reelect Luca Maestri as Director	For	For
		Reelect Marie-Gabrielle Irichen-Fleisch as Director	For	For
		Reelect Pablo Isla as Director	For	For
		Reelect Patrick Aebischer as Director	For	For
		Reelect Paul Bulcke as Director and Board Chair	For	For
		Reelect Rainer Blair as Director	For	For
		Reelect Renato Fassbind as Director	For	For
		Reelect Ulf Schneider as Director	For	Split
		Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods	Against	Split
		Transact Other Business (Voting)	Against	Against
Owens Corning	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Adrienne D. Elsner	For	For
		Elect Director Alfred E. Festa	For	For
		Elect Director Brian D. Chambers	For	For
		Elect Director Eduardo E. Cordero	For	For
		Elect Director Edward F. Lonergan	For	For
		Elect Director John D. Williams	For	For
		Elect Director Maryann T. Mannen	For	For
		Elect Director Paul E. Martin	For	For
		Elect Director Suzanne P. Nimocks	For	For
		Elect Director W. Howard Morris	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PPG Industries, Inc.	USA	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
		Elect Director Catherine R. Smith	For	For
		Elect Director Christopher N. Roberts, III	For	For
		Elect Director Martin H. Richenhagen	For	For
		Elect Director Michael W. Lempach	For	For
		Provide Right to Call Special Meeting	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income	For	For
		Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
Prysmian SpA	Italy	Approve Remuneration of Directors	For	For
		Approve Remuneration Policy	For	For
		Approve Second Section of the Remuneration Report	For	For
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
		Fix Board Terms for Directors	For	For
		Fix Number of Directors	For	For
		Slide 1 Submitted by Management	For	For
		Slide 2 Submitted by Institutional Investors (Assogestioni)	None	Against
		Re-elect Carol Fairweather as Director	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Final Dividend	For	For
		Approve Remuneration Report	For	For
		Authorise Board to Offer Scrip Dividend	For	For
		Authorise Issue of Equity	For	For
SEGRO PLC	United Kingdom	Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
		Re-elect Andy Harrison as Director	For	For
		Re-elect David Sleath as Director	For	For
		Re-elect Linda Yueh as Director	For	For
		Re-elect Mary Barnard as Director	For	For
		Re-elect Simon Fraser as Director	For	For
		Re-elect Soumen Das as Director	For	For
		Re-elect Sue Clayton as Director	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve CHF 16.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.60 per Share	For	For
		Approve Creation of Capital Band within the Upper Limit of CHF 54.6 Million and the Lower Limit of CHF 49.6 Million with or without Exclusion of Preemptive Rights	For	For
		Approve Creation of CHF 2.5 Million Pool of Conditional Capital for Employee Equity Plans	For	For
		Approve Discharge of Board of Directors	For	For
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	For
Siegfried Holding AG	Switzerland	Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 5.9 Million	For	Split
		Approve Non-Financial Report	For	For
		Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	For
		Approve Remuneration Report (Non-Binding)	For	For
		Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.8 Million	For	Against
		Designate Rolf Freiermuth as Independent Proxy	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	Against
		Reappoint Beat Walti as Member of the Compensation Committee	For	For
		Reappoint Isabelle Wietton as Member of the Compensation Committee	For	Split
		Reappoint Martin Schmid as Member of the Compensation Committee	For	For
		Reelect Alexandra Brand as Director	For	For
		Reelect Andreas Casutt as Board Chair	For	For
		Reelect Andreas Casutt as Director	For	For
		Reelect Beat Walti as Director	For	For
		Reelect Elodie Carr-Cingari as Director	For	For
		Reelect Isabelle Wietton as Director	For	For
		Reelect Martin Schmid as Director	For	For
		Reelect Wolfram Carli as Director	For	For
		Transact Other Business (Voting)	For	Split
Siemens Healthineers AG	Germany	Amend Articles of Association	For	For
		Amend Corporate Purpose	For	For
		Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	For
		Approve Discharge of Management Board Member Bernhard Monlay for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Elisabeth Staudinger-Lebrecht for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Andreas Hoffmann (until Feb. 15, 2023) for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Dow Wilson (from Feb. 15, 2023) for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Gregory Soensen (until Feb. 15, 2023) for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Karl-Heinz Stralbach for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Norbert Gaus (until Feb. 15, 2023) for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Peter Koerte (from Feb. 15, 2023) for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Philipp Roessler (until Feb. 15, 2023) for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2023	For	Split
		Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Sarina Lin (from Feb. 15, 2023) for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Veronika Bienert (from Feb. 15, 2023) for Fiscal Year 2023	For	For
		Approve Remuneration Report	For	For
		Elect Dow Wilson to the Supervisory Board	For	Split
		Elect Karl-Heinz Stralbach to the Supervisory Board	For	For
		Elect Marion Helmes to the Supervisory Board	For	For
		Elect Nathalie von Siemens to the Supervisory Board	For	Split
		Elect Peer Schatz to the Supervisory Board	For	Split
		Elect Peter Koerte to the Supervisory Board	For	Split
		Elect Ralf Thomas to the Supervisory Board	For	Against
		Elect Roland Busch to the Supervisory Board	For	Split
		Elect Sarina Lin to the Supervisory Board	For	Split
		Elect Veronika Bienert to the Supervisory Board	For	Split
SoftwareONE Holding AG	Switzerland	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Appoint Andrea Sieber as Member of the Nomination and Compensation Committee	For	Split
		Appoint Annabella Bassler as Member of the Nomination and Compensation Committee	Against	Against
		Appoint Rene Gili as Member of the Nomination and Compensation Committee	Against	Against

		Approve Allocation of Income and Dividends of CHF 0.36 per Share from Foreign Capital Contribution Reserves	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Non-Financial Report	For	Split
		Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 19.7 Million	For	Split
		Approve Remuneration Report	For	Against
		Designate Keller AG as Independent Proxy	For	For
		Elect Andrea Sieber as Director	For	Split
		Elect Annabella Bassler as Director	For	Split
		Elect Daniel von Stockar as Board Chair	Against	Against
		Elect Joerg Riboni as Director	Against	Against
		Elect Rene Gili as Director	Against	Against
		Elect Till Spillmann as Director	Against	Against
		Elect Till Streichert as Director	For	For
		Ratify Ernst & Young AG as Auditors	For	For
		Reappoint Adam Warby as Member of the Nomination and Compensation Committee	For	For
		Reappoint Jose Duarte as Member of the Nomination and Compensation Committee	For	For
		Reappoint Marie-Pierre Rogers as Member of the Nomination and Compensation Committee	For	For
		Reelect Adam Warby as Board Chair	For	For
		Reelect Adam Warby as Board Chair, if Items 5.1 and 5.2 are Accepted	For	For
		Reelect Adam Warby as Director	For	For
		Reelect Daniel von Stockar as Director	For	Split
		Reelect Elizabeth Theophilis as Director	For	For
		Reelect Jim Freeman as Director	For	For
		Reelect Jose Duarte as Director	For	For
		Reelect Marie-Pierre Rogers as Director	For	For
		Transact Other Business (Voting)	For	Against
Tecan Group AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Amend Articles of Association	For	For
		Amend Corporate Purpose	For	For
		Approve Allocation of Income and Dividends of CHF 1.50 per Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Dividends of CHF 1.50 per Share from Capital Contribution Reserves	For	For
		Approve Increase in Size of Board to Eight Members	For	For
		Approve Non-Financial Report	For	For
		Approve Remuneration of Directors in the Amount of CHF 1.7 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	For	Split
		Approve Remuneration Report (Non-Binding)	For	Against
		Approve Virtual-Only or Hybrid Shareholder Meetings	For	Against
		Designate Proxy Voting Services GmbH as Independent Proxy	For	For
		Elect Monica Manotas as Director	For	For
		Ratify Ernst & Young AG as Auditors	For	For
		Reappoint Christa Kreuzburg as Member of the Compensation Committee	For	Against
		Reappoint Daniel Marshak as Member of the Compensation Committee	For	Split
		Reappoint Myra Eskes as Member of the Compensation Committee	For	For
		Reappoint Oliver Fetzler as Member of the Compensation Committee	For	Split
		Reelect Christa Kreuzburg as Director	For	For
		Reelect Daniel Marshak as Director	For	For
		Reelect Karen Hubscher as Director	For	For
		Reelect Lukas Braunschweiler as Board Chair	For	For
		Reelect Lukas Braunschweiler as Director	For	For
		Reelect Mathias Glinner as Director	For	For
		Reelect Myra Eskes as Director	For	For
		Reelect Oliver Fetzler as Director	For	For
		Transact Other Business (Voting)	For	Against
The Toronto-Dominion Bank	Canada	Advisory Vote on Executive Compensation Approach	For	For
		Approve Increase in Maximum Aggregate Remuneration of Directors	For	For
		Approve Other By-law No. 1 Amendments	For	For
		Elect Director Ajay K. Virmani	For	For
		Elect Director Alan N. MacGibbon	For	For
		Elect Director Amy W. Brinkley	For	For
		Elect Director Ayman Antoun	For	For
		Elect Director Bharat B. Masrani	For	For
		Elect Director Brian C. Ferguson	For	For
		Elect Director Cherie L. Brant	For	For
		Elect Director Claude Mongeau	For	For
		Elect Director Colleen A. Goggin	For	For
		Elect Director John B. MacIntyre	For	For
		Elect Director Karen E. Malmgren	For	For
		Elect Director Keith G. Martell	For	For
		Elect Director Mary A. Winston	For	For
		Elect Director Nancy G. Tower	For	For
		Elect Director S. Jane Rowe	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	Against
		SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets	Against	Against
		SP 3: Introduce Incentive Compensation for All Employees Against ESG Objectives	Against	Against
		SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against
		SP 5: Advisory Vote on Environmental Policies	Against	Against
		SP 6: Report on Impact of Oil and Gas Divestment	Against	Against
		SP 7: Report on All Out-of-Court Settlements	Against	Against
		SP 8: Establish an All Out-of-Court Settlements Committee	Against	Against
		SP 9: Provide All Employees the Same Amount of Benefit Credits	Against	Against
United Overseas Bank Limited (Singapore)	Singapore	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
		Approve Directors' Fees	For	For
		Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	For
		Approve Final Dividend	For	For
		Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
		Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	For	For
		Authorize Share Repurchase Program	For	For
		Elect Dinh Ba Thanh as Director	For	For
		Elect Michael Lien Jown Leam as Director	For	For
		Elect Wong Kan Seng as Director	For	For
19-Apr-24	Alreal Holding AG	Accept Financial Statements and Statutory Reports	For	For
		Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	For	Split
		Amend Articles Re: Exclusion of Subscription Rights	For	For
		Amend Articles Re: Remuneration of Board and Senior Management	For	Split
		Approve Allocation of Income and Ordinary Dividends of CHF 3.50 per Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Dividends of CHF 3.50 per Share from Capital Contribution Reserves	For	For
		Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million	For	For
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2024	For	For
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3 Million for Fiscal Year 2025, if Item 6.2 is Approved	For	For
		Approve Remuneration Report	For	Split
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 1 Million for Fiscal Year 2023	For	For
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million for Fiscal Year 2024, if Item 6.2 is Approved	For	Split
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.3 Million for Fiscal Year 2025, if Item 6.2 is Approved	For	Split
		Change Location of Registered Office/Headquarters to Opfikon, Switzerland	For	Split
		Designate Andre Weber as Independent Proxy	For	For
		Ratify Ernst & Young AG as Auditors	For	For
		Reappoint Andrea Sieber as Member of the Nomination and Compensation Committee	For	Split
		Reappoint Peter Spuhler as Member of the Nomination and Compensation Committee	For	For
		Reappoint Philipp Gruener as Member of the Nomination and Compensation Committee	For	For
		Reelect Andrea Sieber as Director	For	For
		Reelect Anja Gueltpa as Director	For	For
		Reelect Juerg Stoeckli as Director	For	For
		Reelect Olivier Steimer as Director	For	For
		Reelect Peter Spuhler as Director	For	For
		Reelect Philipp Gruener as Director	For	For
		Reelect Ralph-Thomas Honegger as Director and Board Chair	For	For
		Reelect Thomas Stenz as Director	For	For
		Transact Other Business (Voting)	For	Against
ARBONIA AG	Switzerland	APPROPRIATION OF THE RETAINED EARNINGS	For	For
		APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR 2023	For	For
		APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR 2023	For	For
		APPROVAL OF THE MANAGEMENT REPORT OF THE GROUP FOR 2023	For	For
		APPROVAL OF THE TOTAL COMPENSATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE YEAR OF OFFICE 2023 / 2024	For	Against
		APPROVAL OF THE TOTAL COMPENSATION OF THE MEMBERS OF THE GROUP MANAGEMENT FOR THE FINANCIAL YEAR 2023	For	Against
		CONSULTATIVE VOTE ON THE COMPENSATION REPORT FOR THE FINANCIAL YEAR 2023	For	Against
		DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND GROUP MANAGEMENT	For	Against
		ELECTION OF ALEXANDER VON WITZLEBEN AS A MEMBER OF THE BOARD OF DIRECTORS AND AS ITS CHAIRMAN AND AS A MEMBER OF THE COMPENSATION COMMITTEE	For	Against
		ELECTION OF DR. CARSTEN VOIGTLANDER AS A MEMBER OF THE BOARD OF DIRECTORS	For	For
		ELECTION OF DR. IJRI. ROLAND KELLER AS AN INDEPENDENT PROXY	For	For
		ELECTION OF HEINZ HALLER AS A MEMBER OF THE BOARD OF DIRECTORS AND AS A MEMBER OF THE COMPENSATION COMMITTEE	For	For
		ELECTION OF KPMG AG, ST. GALLEN, AS AUDITORS	For	For
		ELECTION OF MARKUS OPLIGER AS A MEMBER OF THE BOARD OF DIRECTORS	For	For
		ELECTION OF MICHAEL PIEPER AS A MEMBER OF THE BOARD OF DIRECTORS	For	For
		ELECTION OF PETER BARANDJUN AS A MEMBER OF THE OF THE BOARD OF DIRECTORS AND AS A MEMBER OF THE COMPENSATION COMMITTEE	For	Against
		ELECTION OF PETER E. BODMER AS A MEMBER OF THE BOARD OF DIRECTORS	For	For
		ELECTION OF THOMAS LOZSER AS A MEMBER OF THE BOARD OF DIRECTORS	For	For
		OTHER BUSINESS	Abstain	Abstain
		VOTING ON THE 2023 REPORT ON NON-FINANCIAL MATTERS	For	Against

BYD Company Limited	China	Approve Amount and Source of Capital for the Repurchase	For	For
		Approve Class, Quantity and Percentage to the Total Share Capital for the Proposed Share Repurchase	For	For
		Approve Fulfillment of Relevant Conditions for the Share Repurchase	For	For
		Approve Grant of Mandate to the Board and Its Authorized Persons to Deal with Matters in Relation to the Repurchase of A Shares in Full Discretion	For	For
		Approve Method and Purpose of the Share Repurchase	For	For
		Approve Period of the Share Repurchase	For	For
		Approve Price or Price Range and Pricing Principles for the Share Repurchase	For	For
		Approve Purpose of the Share Repurchase	For	For
		Approve Validity Period of the Resolution Regarding the Share Repurchase	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Appoint Benjamin Loh as Member of the Nomination and Compensation Committee	For	For
		Appoint Heinz Kundert as Member of the Nomination and Compensation Committee	For	For
COMET Holding AG	Switzerland	Approve Allocation of Income and Dividends of CHF 1.00 per Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For	For
		Approve Non-Financial Report	For	Split
		Approve Remuneration of Directors in the Amount of CHF 1.2 Million	For	For
		Approve Remuneration Report	For	For
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 3 Million for Fiscal Year 2025 under the Long-Term Incentive Plan	For	For
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 328,787 for Fiscal Year 2023 under the Short-Term Incentive Plan	For	For
		Designate HuettenLAW AG as Independent Proxy	For	For
		Elect Benjamin Loh as Director	For	For
		Elect Paul Boudre as Board Chair	For	For
		Ratify Ernst & Young AG as Auditors	For	Split
		Reappoint Mariel Hoch as Member of the Nomination and Compensation Committee	For	For
		Reelect Edeltraud Leibold as Director	For	For
		Reelect Heinz Kundert as Director	For	For
		Reelect Irene Lee as Director	For	For
		Reelect Mariel Hoch as Director	For	For
		Reelect Patrick Jany as Director	For	For
		Reelect Paul Boudre as Director	For	For
		Transact Other Business (Voting)	For	Against
iShares II plc - iShares J.P. Morgan \$ EM Bond UCITS ETF	Ireland	Accept Financial Statements and Statutory Reports	For	Do Not Vote
		Authorise Board to Fix Remuneration of Auditors	For	Do Not Vote
		Ratify Deloitte as Auditors	For	Do Not Vote
		Re-elect Deirdre Somers as Director	For	Do Not Vote
		Re-elect Padraig Kenny as Director	For	Do Not Vote
		Re-elect Peter Vivian as Director	For	Do Not Vote
		Re-elect Ros O'Shea as Director	For	Do Not Vote
		Re-elect William McKelvie as Director	For	Do Not Vote
		Amend Articles of Association	For	For
		Approve Annual Report and Summary	For	For
		Approve Authorization of the Board to Handle All Related Matters	For	For
		Approve Employee Share Purchase Plan	For	For
Midea Group Co. Ltd.	China	Approve Financial Statements	For	For
		Approve Foreign Exchange Fund Derivatives Business Investment	For	For
		Approve Profit Distribution	For	For
		Approve Provision of Guarantee	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve to Appoint Auditor	For	For
		Approve to Formulate Methods to Assess the Performance of Plan Participants	For	For
		Advisory Vote on Executive Compensation Approach	For	For
		Approve Increase in Aggregate Amount of Compensation of Directors	For	For
		Elect Director Annick Guenard	For	For
		Elect Director Arielle Melouli-Wechsler	For	For
National Bank of Canada	Canada	Elect Director Karen Kinsley	For	For
		Elect Director Laurent Ferreira	For	For
		Elect Director Lynn Loewen	For	For
		Elect Director Machy Tall	For	For
		Elect Director Patricia Curadeau-Grou	For	For
		Elect Director Pierre Blouin	For	For
		Elect Director Pierre Boivin	For	For
		Elect Director Pierre Pomerleau	For	For
		Elect Director Rebecca McKillop	For	For
		Elect Director Robert Pare	For	For
		Elect Director Yvon Charest	For	For
		Increase Maximum Aggregate Consideration Limit of First Preferred Shares	For	For
PIERER MOBILITY AG	Austria	Ratify Deloitte LLP as Auditors	For	For
		SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against
		SP 2: Advisory Vote on Environmental Policies	Against	Against
		ELECTION OF THE AUDITOR AND GROUP AUDITOR FOR THE 2024 FINANCIAL YEAR AND OF THE AUDITOR FOR THE SUSTAINABILITY REPORT FOR THE 2024 FINANCIAL YEAR	For	For
		RESOLUTION ON DETERMINING THE REMUNERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR	For	For
		RESOLUTION ON THE APPROPRIATION OF THE BALANCE SHEET PROFIT SHOWN IN THE ANNUAL FINANCIAL STATEMENTS AT DECEMBER 31, 2023	For	For
		RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD FOR THE 2023 FINANCIAL YEAR	For	Against
		RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR	For	Against
		RESOLUTION ON THE REMUNERATION POLICY	For	Against
		RESOLUTION ON THE REMUNERATION REPORT	For	For
		Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For
		Approve Allocation of Income and Dividends	For	For
PRIO SA	Brazil	Approve Minutes of Meeting Summary	For	For
		Approve Minutes of Meeting with Exclusion of Shareholder Names	For	For
		Approve Remuneration of Company's Management	For	For
		Approve Remuneration of Fiscal Council Members	For	For
		Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
		Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For	For
		Elect Directors	For	Split
		Elect Fiscal Council Members	For	For
		For Number of Directors at Eight	For	For
		In Case Cumulative Voting is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	For
		In Case One of the Nominees Leaves the Fiscal Council State Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed State?	None	Against
		In Case There is Any Change to the Board State Composition, May Your Votes Still Be Counted for the Proposed State?	None	Against
Xtrackers II Germany Government Bond UCITS ETF (DR)	Luxembourg	Percentage of Votes to Be Assigned - Elect Emiliano Fernandes Lourenco Gomes as Director	None	For
		Percentage of Votes to Be Assigned - Elect Felipe Bueno da Silva as Independent Director	None	Split
		Percentage of Votes to Be Assigned - Elect Felipe Vilela Dias as Independent Director	None	For
		Percentage of Votes to Be Assigned - Elect Flavio Vianna Ulhoa Canto as Director	None	For
		Percentage of Votes to Be Assigned - Elect Gustavo Rocha Gattass as Independent Director	None	For
		Percentage of Votes to Be Assigned - Elect Marcia Raquel Cordeiro de Azevedo as Independent Director	None	For
		Percentage of Votes to Be Assigned - Elect Nelson de Queiroz Sequeiros Tanure as Director	None	For
		Percentage of Votes to Be Assigned - Elect Roberto Bernardes Monteiro as Director	None	For
		Approve Allocation of Income and Dividends	For	For
		Approve Discharge of Directors	For	For
		Approve Financial Statements	For	For
		Approve Remuneration of Directors Alfred Francois Brausch, Thilo Wendenburg and Stefan Kreuzkamp	For	Against
22-Apr-24	BKW AG	Elect Simon Klein as Director	For	For
		Receive and Approve Board's and Auditor's Reports	For	For
		Re-Elect Alfred Francois Brausch as Director	For	For
		Re-Elect Philippe Ah-Sun as Director	For	For
		Re-Elect Stefan Kreuzkamp as Director	For	For
		Re-Elect Thilo Wendenburg as Director	For	For
		Renew Appointment of KPMG as Auditor	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of CHF 3.40 per Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Non-Financial Report	For	Split
		Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 11.8 Million	For	For
		Approve Remuneration Report	For	Split
		Designate Andreas Byland as Independent Proxy	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	For
		Reappoint Andreas Rickenbacher as Member of the Personnel and Compensation Committee	For	For
		Reappoint Rebecca Guntern as Member of the Personnel and Compensation Committee	For	Split
		Reappoint Roger Bailiod as Member of the Personnel and Compensation Committee	For	For
		Reelect Carole Ackermann as Director	For	For
		Reelect Kurt Schaer as Director	For	Split
		Reelect Martin a Porta as Director	For	For
		Reelect Petra Denk as Director	For	For
		Reelect Rebecca Guntern as Director	For	For
Broadcom Inc.	USA	Reelect Roger Bailiod as Board Chair	For	For
		Reelect Roger Bailiod as Director	For	For
		Transact Other Business (Voting)	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Elect Director Check Kian Low	For	For
		Elect Director Diane M. Bryant	For	For
		Elect Director Eddy W. Hartenstein	For	For
		Elect Director Gayla J. Dally	For	For
		Elect Director Harry L. You	For	For

		Elect Director Henry Samueli	For	For		
		Elect Director Hock E. Tan	For	For		
		Elect Director Justine F. Page	For	For		
		Elect Director Kenneth Y. Hao	For	For		
Flughafen Zurich AG	Switzerland	Ratify PricewaterhouseCoopers LLP as Auditors	For	For		
		Accept Financial Statements and Statutory Reports	For	For		
		Additional Voting Instructions - Convocation of an Extraordinary General Meeting	None	Against		
		Additional Voting Instructions - Execution of a Special Audit	None	Against		
		Additional Voting Instructions - General Additions and Amendments	None	Against		
		Approve Allocation of Income and Dividends of CHF 4.00 per Share	For	For		
		Approve Discharge of Board of Directors	For	For		
		Approve Dividends of CHF 1.30 per Share from Capital Contribution Reserves	For	For		
		Approve Non-Financial Report	For	Split		
		Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	For		
		Approve Remuneration of Executive Committee in the Amount of CHF 6.5 Million	For	For		
		Approve Remuneration Report (Non-Binding)	For	Split		
		Designate Marianne Sieger as Independent Proxy	For	For		
		Ratify Ernst & Young AG as Auditors	For	For		
		Reappoint Claudia Pletscher as Member of the Nomination and Compensation Committee	For	Split		
		Reappoint Guglielmo Brentani as Member of the Nomination and Compensation Committee	For	For		
		Reappoint Josef Felder as Non-Voting Member of the Nomination and Compensation Committee	For	For		
		Reappoint Vincent Albers as Member of the Nomination and Compensation Committee	For	Split		
		Reelect Claudia Pletscher as Director	For	For		
		Reelect Corine Mauch as Director	For	For		
Reelect Guglielmo Brentani as Director	For	For				
Reelect Josef Felder as Board Chair	For	For				
Reelect Josef Felder as Director	For	For				
Reelect Stephan Genkow as Director	For	For				
Henkel AG & Co. KGaA	Germany	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	For	For		
		Approve Affiliation Agreements with Henkel Zweifelte Verwaltungsgesellschaft mbH, Henkel Dreizehnte Verwaltungsgesellschaft mbH, Henkel Vierzehnte Verwaltungsgesellschaft mbH and Henkel Fuenfzehnte Verwaltungsgesellschaft mbH	For	For		
		Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	For	For		
		Approve Discharge of Personally Liable Partner for Fiscal Year 2023	For	For		
		Approve Discharge of Shareholders' Committee for Fiscal Year 2023	For	For		
		Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For		
		Approve Remuneration Policy for the Supervisory Board and Shareholders' Committee	For	For		
		Approve Remuneration Report	For	Split		
		Elect Alexander Birken to the Shareholders' Committee	For	For		
		Elect Anja Langenbucher to the Supervisory Board	For	Against		
		Elect Barbara Kux to the Supervisory Board	For	For		
		Elect Benedikt-Richard Freiherr von Herman to the Supervisory Board	For	Against		
		Elect Christoph Kneip to the Shareholders' Committee	For	Against		
		Elect James Rowan to the Shareholders' Committee	For	For		
		Elect Jean-Francois van Boxmeer to the Shareholders' Committee	For	For		
		Elect Kaspar von Braun to the Shareholders' Committee	For	Against		
		Elect Konstantin von Unger to the Shareholders' Committee	For	Against		
		Elect Laurent Martinez to the Supervisory Board	For	For		
		Elect Lutz Bunnenberg to the Supervisory Board	For	Against		
		Elect Paul Achleitner to the Shareholders' Committee	For	Against		
Elect Poul Weihsrauch to the Shareholders' Committee	For	For				
Elect Simone Bagel-Trah to the Shareholders' Committee	For	Against				
Elect Simone Bagel-Trah to the Supervisory Board	For	Against				
Elect Simone Menne to the Supervisory Board	For	For				
Elect Thomas Manchot to the Shareholders' Committee	For	Against				
Elect Vinzenz Gruber to the Supervisory Board	For	For				
HP Inc.	USA	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For		
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		
		Amend Certificate of Incorporation to Limit the Liability of Officers	For	For		
		Amend Omnibus Stock Plan	For	For		
		Elect Director Alda M. Alvarez	For	For		
		Elect Director Bruce Broussard	For	For		
		Elect Director Chip Bergh	For	For		
		Elect Director David Meline	For	For		
		Elect Director Enrique Lores	For	For		
		Elect Director Judith "Jami" Miskik	For	For		
		Elect Director Kim K.W. Rucker	For	For		
		Elect Director Mary Anne Cirino	For	For		
		Elect Director Richard L. Clemmer	For	For		
		Elect Director Robert R. Bennett	For	For		
		Elect Director Stacy Brown-Philpot	For	For		
		Elect Director Stephanie A. Burns	For	For		
		Ratify Ernst & Young LLP as Auditors	For	For		
		ING Groep NV	Netherlands	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
				Adopt Financial Statements and Statutory Reports	For	For
				Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For	For
Approve Discharge of Executive Board	For			For		
Approve Discharge of Supervisory Board	For			For		
Approve Dividends	For			For		
Approve Remuneration Policy of the Executive Board	For			For		
Approve Remuneration Policy of the Supervisory Board	For			For		
Approve Remuneration Report	For			For		
Authorize Board to Exclude Preemptive Rights from Share Issuances	For			For		
Authorize Repurchase of Up to 20 Percent of Issued Share Capital	For	For				
Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	For	For				
Ratify Deloitte Accountants B.V. (Deloitte) as Auditors	For	For				
Reelect Harold Naas to Supervisory Board	For	For				
Reelect Herman Hulst to Supervisory Board	For	For				
Reelect Juan Colombas to Supervisory Board	For	For				
Recordati SpA	Italy	Accept Financial Statements and Statutory Reports	For	For		
		Approve Allocation of Income	For	For		
		Approve Remuneration Policy	For	Against		
		Approve Second Section of the Remuneration Report	For	Against		
23-Apr-24 Assicurazioni Generali SpA	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For		
		Accept Financial Statements and Statutory Reports	For	For		
		Amend Company Bylaws Re: Article 16.1	For	For		
		Amend Company Bylaws Re: Article 18	For	For		
		Amend Company Bylaws Re: Article 19.1 (letter h)	For	For		
		Amend Company Bylaws Re: Article 28.4	For	For		
		Amend Company Bylaws Re: Article 28.4	For	For		
		Amend Company Bylaws Re: Article 32.2 (letters f) g) and h)	For	For		
		Amend Company Bylaws Re: Article 34.1	For	For		
		Amend Company Bylaws Re: Article 7.2	For	For		
		Amend Company Bylaws Re: Article 9.1	For	For		
		Amend Company Bylaws Re: Articles 28.2, 28.7, 28.13, 37.2, and 37.9	For	For		
		Amend Company Bylaws Re: Articles 30.1 and 30.2	For	For		
		Amend Company Bylaws Re: Articles 33.1 and 33.2	For	For		
		Approve Allocation of Income	For	For		
		Approve Group Long Term Incentive Plan	For	Split		
		Approve Remuneration Policy	For	Split		
		Approve Second Section of the Remuneration Report	For	For		
		Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	For		
		Authorize Share Repurchase Program	For	For		
Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For	Split				
AXA SA	France	Acknowledge End of Mandate of Patrice Morot as Alternate Auditor and Decision Not to Replace and Renew	For	For		
		Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	For	For		
		Appoint KPMG SA as Auditor	For	For		
		Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For		
		Approve Allocation of Income and Dividends of EUR 1.98 per Share	For	For		
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For		
		Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	For	For		
		Approve Compensation of Thomas Buberl, CEO	For	For		
		Approve Compensation Report of Corporate Officers	For	For		
		Approve Consolidated Financial Statements and Statutory Reports	For	For		
		Approve Financial Statements and Statutory Reports	For	For		
		Approve Remuneration Policy of CEO	For	For		
		Approve Remuneration Policy of Chairman of the Board	For	For		
		Approve Remuneration Policy of Directors	For	For		
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For		
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For		
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For		
		Authorize Filing of Required Documents/Other Formalities	For	For		
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For		
				Elect Benjamin Sauniere as Representative of Employee Shareholders to the Board	Against	Against
		Elect Delfel Thedieck as Representative of Employee Shareholders to the Board	Against	Against		
		Elect Helen Browne as Representative of Employee Shareholders to the Board	For	For		
		Elect Mark Sundrakes as Representative of Employee Shareholders to the Board	Against	Against		
		Elect Olivier Eugene as Representative of Employee Shareholders to the Board	Against	Against		
		Elect Stefan Bolliger as Representative of Employee Shareholders to the Board	Against	Against		
		Reelect Angelen Kemna as Director	For	For		
		Reelect Antoine Gosset-Grainville as Director	For	For		
		Reelect Clotilde Delbos as Director	For	For		
		Reelect Isabel Hudson as Director	For	For		
Bio-Rad Laboratories, Inc.	USA	Reelect Marie-France Tschudin as Director	For	For		
		Amend Omnibus Stock Plan	For	For		
		Elect Director Arnold A. Pinkston	For	For		

		Elect Director Melinda Litherland	For	For
		Ratify KPMG LLP as Auditors	For	For
Brunello Cucinelli SpA	Italy	Accept Financial Statements and Statutory Reports	For	For
		Amend Company Bylaws Re Articles 12, 16, 17 and 18	For	For
		Approve 2024-2026 Stock Grant Plan	For	Against
		Approve Allocation of Income	For	For
		Approve Remuneration of Directors	For	For
		Approve Remuneration Policy	For	For
		Approve Second Section of the Remuneration Report	For	Against
		Authorize Share Repurchase Program and Rescission of Repurchased Shares to Service 2022-2024 Stock Grant Plan and 2024-2026 Stock Grant Plan	For	Against
Charter Communications, Inc.	USA	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
		Amend Omnibus Stock Plan	For	Against
		Elect Director Balan Nair	For	For
		Elect Director Carolyn J. Slasko	For	For
		Elect Director Christopher L. Winfrey	For	For
		Elect Director David C. Merritt	For	For
		Elect Director Eric L. Zinterhofer	For	For
		Elect Director Gregory B. Maffei	For	Against
		Elect Director James E. Meyer	For	For
		Elect Director John D. Markley, Jr.	For	For
		Elect Director Kim C. Goodman	For	For
		Elect Director Mauricio Ramos	For	For
		Elect Director Michael A. Newhouse	For	For
		Elect Director Steven A. Miron	For	For
		Elect Director W. Lance Conn	For	Against
		Ratify KPMG LLP as Auditors	For	For
		Report on Lobbying Payments and Policy	Against	For
		Report on Political Contributions and Expenditures	Against	For
Hypera SA	Brazil	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For
		Approve Allocation of Income and Dividends	For	For
		Approve Increase in Authorized Capital and Amend Article 5 Accordingly	For	For
		Approve Remuneration of Company's Management	For	For
		Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	For	For
		Consolidate Bylaws	For	For
		Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain
Infrastrutture Wireless Italiane SpA	Italy	Accept Financial Statements and Statutory Reports	For	For
		Adjust Remuneration of External Auditors	For	For
		Appoint Chairman of Internal Statutory Auditors	None	For
		Approve Allocation of Income	For	For
		Approve Internal Auditors' Remuneration	None	For
		Approve KPMG SpA as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Approve Remuneration Policy	For	For
		Approve Second Section of the Remuneration Report	For	For
		Draw Female Candidates from Slate 2 to Allow Compliance with Gender Diversity Requirements	None	For
		Slate Submitted by Central Tower Holding Company BV	None	Against
		Slate Submitted by Daphne 3 SpA	None	Against
		Slate Submitted by Privilege-Amber Event Europe and Institutional Investors (Assogestioni)	None	For
L'Oréal SA	France	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information.	For	For
		Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	For	For
		Approve Allocation of Income and Dividends of EUR 6.60 per Share and an Extra of EUR 0.66 per Share to Long Term Registered Shares	For	For
		Approve Compensation of Jean-Paul Agon, Chairman of the Board	For	For
		Approve Compensation of Nicolas Hieronimus, CEO	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of CEO	For	For
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
		Elect Jacques Ripoll as Director	For	For
		Reelect Beatrice Guillaume-Gratich as Director	For	Split
		Reelect Itham Kadi as Director	For	For
		Reelect Jean-Victor Meyers as Director	For	For
		Reelect Nicolas Meyers as Director	For	Split
MSCI Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director C.D. Baer Pettit	For	For
		Elect Director Chiranjeev C.J. Desai	For	For
		Elect Director Henry A. Fernandez	For	For
		Elect Director Jacques P. Perold	For	For
		Elect Director Linda H. Riefler	For	For
		Elect Director Marcus L. Smith	For	For
		Elect Director Paula Volant	For	For
		Elect Director Rajat Tanjia	For	For
		Elect Director Robert G. Ashe	For	For
		Elect Director Robin Mallock	For	For
		Elect Director Sandy C. Ratray	For	For
		Elect Director Wayne Edmunds	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
NatWest Group Plc	United Kingdom	Report on "Chinese Military-Industry Companies" in Company Indices	Against	Against
		Accept Financial Statements and Statutory Reports	For	For
		Approve Amendments to Directed Buyback Contract	For	For
		Approve Employee Share Plan	For	For
		Approve Final Dividend	For	For
		Approve Remuneration Report	For	For
		Authorise Board to Offer Scrip Dividend	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity in Connection with Equity Convertible Notes	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	For	For
		Authorise Off-Market Purchase of Preference Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Elect Paul Thwaite as Director	For	For
		Elect Rick Haythornthwaite as Director	For	For
		Reappoint Ernst and Young LLP as Auditors	For	For
		Re-elect Frank Dargatzis as Director	For	For
		Re-elect Katie Murray as Director	For	For
		Re-elect Lena Wilson as Director	For	For
		Re-elect Mark Seligman as Director	For	For
		Re-elect Patrick Flynn as Director	For	For
		Re-elect Rosal Donnelly as Director	For	For
		Re-elect Stuart Lewis as Director	For	For
		Re-elect Yasmin Jetha as Director	For	For
Regal Rexnord Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Anesa T. Chaibi	For	For
		Elect Director Curtis W. Stoelling	For	For
		Elect Director Jan A. Bertsch	For	For
		Elect Director Louis V. Pinkham	For	For
		Elect Director Michael F. Hilton	For	For
		Elect Director Michael P. Doss	For	For
		Elect Director Rakesh Sachdev	For	Split
		Elect Director Robin A. Walker-Lee	For	For
		Elect Director Stephen M. Burt	For	For
		Elect Director Theodore D. Crandall	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Revvity, Inc.	USA	Adopt Simple Majority Vote	Against	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Alexis P. Michas	For	For
		Elect Director Frank Wilney	For	For
		Elect Director Michael A. Klobuchar	For	For
		Elect Director Michel Journales	For	For
		Elect Director Michelle McMurry-Heath	For	For
		Elect Director Pascale Witz	For	For
		Elect Director Peter Barrett	For	For
		Elect Director Prahlad R. Singh	For	For
		Elect Director Samuel R. Chapin	For	For
		Elect Director Sophie V. Vandebroek	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Rollins, Inc.	USA	Elect Director Dale E. Jones	For	For
		Elect Director Gary W. Rollins	For	For
		Elect Director P. Russell Hardin	For	For
		Elect Director Pamela R. Rollins	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Shanghai M&G Stationery, Inc.	China	Amend External Guarantee Management System	For	Against
		Amend Related Party Transaction Management System	For	Against

		Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against
		Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against
		Amend Working System for Independent Directors	For	Against
		Approve Amendments to Articles of Association	For	For
		Approve Annual Report and Summary	For	For
		Approve Appointment of Auditor	For	For
		Approve Financial Budget Report	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Related Party Transaction	For	For
		Approve Remuneration of Directors	For	For
		Approve Remuneration of Supervisors	For	Against
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
SIG Group AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Appoint Werner Bauer as Member of the Compensation Committee	For	Split
		Approve Allocation of Income	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Dividends of CHF 0.48 per Share from Capital Contribution Reserves	For	For
		Approve Non-Financial Report	For	For
		Approve Remuneration of Directors in the Amount of CHF 2.8 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For	Split
		Approve Remuneration Report (Non-Binding)	For	Split
		Designate Keller AG as Independent Proxy	For	For
		Elect Thomas Dittlich as Director	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	For
		Reappoint Matthias Waehren as Member of the Compensation Committee	For	For
		Reappoint Wah-Hui Chu as Member of the Compensation Committee	For	For
		Reelect Abdallah al Obekkan as Director	For	For
		Reelect Andreas Umbach as Board Chair	For	For
		Reelect Andreas Umbach as Director	For	For
		Reelect Florence Jeantet as Director	For	For
		Reelect Laurens Last as Director	For	For
		Reelect Mariel Hoch as Director	For	Split
		Reelect Martine Snels as Director	For	For
		Reelect Matthias Waehren as Director	For	For
		Reelect Wah-Hai Chu as Director	For	For
		Reelect Werner Bauer as Director	For	For
		Transact Other Business (Voting)	For	Against
Supalai Public Company Limited	Thailand	Acknowledge Performance Report and Approve Financial Statements	For	For
		Approve Allocation of Income and Dividend Payment	For	For
		Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Approve Issuance and Offering of Debentures	For	For
		Approve Remuneration and Allowance of Directors and Sub-Committees	For	For
		Elect Prasas Tangmatitum as Director	For	For
		Elect Prateep Tangmatitum as Director	For	For
		Elect Trithecha Tangmatitum as Director	For	For
Telecom Italia SpA	Italy	Amend Stock Option Plan 2022-2024	For	For
		Appoint Chairman of Internal Statutory Auditors	None	For
		Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	For	For
		Approve Internal Auditors' Remuneration	None	For
		Approve Remuneration of Directors	For	For
		Approve Remuneration Policy	For	For
		Approve Second Section of the Remuneration Report	For	For
		Deliberations Related to the Reduction of the Legal Reserve	For	For
		Fix Board Terms for Directors	For	For
		Fix Number of Directors	For	For
		State 1 Submitted by Management	For	For
		State 1 Submitted by Vivendi SE	None	For
		State 2 Submitted by Institutional Investors (Assogestioni)	None	Against
		State 2 Submitted by Merlyn Partners SCSp	None	Against
		State 3 Submitted by Associati ASATI	None	Against
		State 4 Submitted by Bluebell Capital Partners Limited	None	Against
TOTVS SA	Brazil	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For
		Approve Allocation of Income and Dividends	For	For
		Approve Capital Budget	For	For
		Approve Remuneration of Company's Management	For	For
		Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Against	Abstain
		Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Against	Abstain
		Elect Ana Claudia Reis as Independent Director	For	For
		Elect Edson Georges Nassar as Independent Director	For	For
		Elect Gilberto Milano as Independent Director	For	For
		Elect Guilherme Stocco Filho as Independent Director	For	For
		Elect Laercio Jose de Lucena Cosentino as Director	For	For
		Elect Maria Leticia de Freitas Costa as Independent Director	For	For
		Elect Tania Sztramfeler Choccolat as Independent Director	For	For
		Fix Number of Directors at Seven	For	For
		In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	For	For
		Percentage of Votes to Be Assigned - Elect Ana Claudia Reis as Independent Director	For	For
		Percentage of Votes to Be Assigned - Elect Edson Georges Nassar as Independent Director	For	For
		Percentage of Votes to Be Assigned - Elect Gilberto Milano as Independent Director	For	For
		Percentage of Votes to Be Assigned - Elect Guilherme Stocco Filho as Independent Director	For	For
		Percentage of Votes to Be Assigned - Elect Laercio Jose de Lucena Cosentino as Director	For	For
		Percentage of Votes to Be Assigned - Elect Maria Leticia de Freitas Costa as Independent Director	For	For
		Percentage of Votes to Be Assigned - Elect Tania Sztramfeler Choccolat as Independent Director	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Trust Financial Corporation	USA	Elect Director Agnes Bundy Scanlan	For	For
		Elect Director Bruce L. Tanner	For	For
		Elect Director Charles A. Patton	For	For
		Elect Director Dallas S. Clement	For	For
		Elect Director Donna S. Moreira	For	For
		Elect Director Jennifer S. Banner	For	For
		Elect Director K. David Boyer, Jr.	For	For
		Elect Director Laurence Stein	For	For
		Elect Director Linnie M. Haynesworth	For	For
		Elect Director Patrick C. Graney, III	For	For
		Elect Director Steven C. Voorhees	For	For
		Elect Director Thomas E. Skains	For	For
		Elect Director William H. Rogers, Jr.	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Lobbying Payments and Policy	Against	For
		Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
V-ZUG HOLDING AG	Switzerland	AD HOC	Abstain	Against
		APPROPRIATION OF AVAILABLE EARNINGS IN 2023	For	For
		APPROVAL OF COMPENSATION: FIXED COMPENSATION BOARD OF DIRECTORS	For	For
		APPROVAL OF COMPENSATION: FIXED COMPENSATION EXECUTIVE COMMITTEE	For	For
		APPROVAL OF COMPENSATION: VARIABLE COMPENSATION EXECUTIVE COMMITTEE	For	For
		APPROVAL OF THE REPORT ON NON-FINANCIAL MATTERS FOR THE 2023 FINANCIAL YEAR (SUSTAINABILITY REPORT INCLUDING NOTES)	For	For
		CONSULTATIVE VOTE ON THE 2023 COMPENSATION REPORT	For	For
		DISCHARGE OF RESPONSIBLE BODIES	For	For
		PRESENTATION OF THE 2023 ANNUAL REPORT WITH MANAGEMENT REPORT, ANNUAL AND CONSOLIDATED FINANCIAL STATEMENTS AS WELL AS REPORTS OF THE AUDITORS	For	For
		RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: ANNELES HAECKI BUHOFFER	For	For
		RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: JUERG WERNER	For	For
		RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: OLIVER RIEMENSCHNEIDER	For	For
		RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: PETRA RUMPF	For	For
		RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: PRISCA HAFNER	For	For
		RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: TOBIAS KNECHTLE	For	For
		RE-ELECTION OF MEMBER OF THE HUMAN RESOURCES AND COMPENSATION COMMITTEE: JUERG WERNER	For	For
		RE-ELECTION OF MEMBER OF THE HUMAN RESOURCES AND COMPENSATION COMMITTEE: PRISCA HAFNER	For	For
		RE-ELECTION OF THE AUDITORS: ERNST AND YOUNG AG, ZUG	For	For
		RE-ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR: OLIVER RIEMENSCHNEIDER	For	For
		RE-ELECTION OF THE INDEPENDENT REPRESENTATIVE: BLUM AND PARTNER AG RECHTSANWAELTE UND NOTARE, ZUG	For	For
WEG SA	Brazil	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For
		Approve Capital Budget, Allocation of Income and Dividends	For	For
		Approve Classification of Dan Ioschpe as Independent Director	For	Against
		Approve Classification of Tania Conke Cosentino as Independent Director	For	For
		Approve Remuneration of Company's Management	For	Against
		Approve Remuneration of Fiscal Council Members	For	For
		As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
		Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	For	For
		Designate Newspapers to Publish Company's Legal Announcements	For	For
		Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
		Elect Directors	For	Against
		Elect Fiscal Council Members	For	Abstain
		Elect Lucia Maria Martins Celissanta as Fiscal Council Member and Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder	None	For
		In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
		In Case One of the Nominees Leaves the Fiscal Council State Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed State?	None	Against
		In Case There Is Any Change to the Board State Composition, May Your Votes Still Be Counted for the Proposed State?	None	Against
		Percentage of Votes to Be Assigned - Elect Dan Ioschpe as Independent Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Decio da Silva as Director	None	Abstain

		Percentage of Votes to Be Assigned - Elect Harry Schmelzer Junior as Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Martin Werninghaus as Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Nildemar Sechies as Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Sergio Luiz Silva Schwartz as Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Tania Conte Cosentino as Independent Director	None	Abstain
West Pharmaceutical Services, Inc.	USA	Adopt Simple Majority Vote	Against	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Deborah L. V. Keller	For	For
		Elect Director Douglas A. Michels	For	For
		Elect Director Eric M. Green	For	For
		Elect Director Mark A. Buthman	For	For
		Elect Director Molly E. Joseph	For	For
		Elect Director Myla P. Lai-Goldman	For	For
		Elect Director Paolo Pucci	For	For
		Elect Director Robert F. Friel	For	For
		Elect Director Stephen H. Lockhart	For	For
		Elect Director Thomas W. Hoffmann	For	For
		Elect Director William F. Faehery	For	For
		Eliminate Supermajority Transaction Requirement	For	For
		Eliminate Supermajority Vote Requirement	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
24-Apr-24	ABN AMRO Bank NV	Adopt Financial Statements and Statutory Reports	For	For
		Amend Remuneration Policy of the Supervisory Board	For	For
		Approve Cancellation of Shares	For	For
		Approve Discharge of Executive Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Approve Dividends	For	For
		Approve Remuneration Policy of the Executive Board	For	Against
		Approve Remuneration Report	For	Against
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
		Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
		Reelect Arjen Dorland to Supervisory Board	For	For
		Reelect Laetitia Griffin to Supervisory Board	For	For
Americana Restaurants International Plc	United Arab Emirates	Accept Financial Statements and Statutory Reports for FY 2023	For	For
		Approve Auditors' Report on Company Financial Statements for FY 2023	For	For
		Approve Board Report on Company Operations and Its Financial Position for FY 2023	For	For
		Approve Discharge of Auditors for FY 2023	For	Abstain
		Approve Discharge of Directors for FY 2023	For	Abstain
		Approve Dividends of USD 0.0213 Per Share for FY 2023	For	For
		Approve Remuneration of Directors	For	For
		Approve The Updated Remuneration Policy	For	For
		Authorize Board or any Authorized Person to Ratify and Execute Approved Resolutions on Company's Behalf and in its Name	For	For
		Authorize Share Repurchase Program of 25 Million Shares to be Allocated to Company's Employees Long-Term Incentive Plan and Authorize the Board or any Authorized Person to Ratify and Execute the Approved Resolution	For	For
		Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 of FY 2024 and Q1 of FY 2025	For	For
Ameriprise Financial, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Allow the Exculpation of Officers	For	For
		Elect Director Amy DiGeso	For	Split
		Elect Director Armando Pimentel, Jr.	For	For
		Elect Director Brian T. Shea	For	For
		Elect Director Christopher J. Williams	For	For
		Elect Director Dianne Neal Bist	For	For
		Elect Director James M. Cracchiolo	For	For
		Elect Director Robert F. Sharpe, Jr.	For	For
		Elect Director W. Edward Walter, III	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Amplifon SpA	Italy	Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income	For	For
		Approve Internal Auditors' Remuneration	None	For
		Approve Remuneration of Directors	For	For
		Approve Remuneration Policy	For	Against
		Approve Second Section of the Remuneration Report	For	Against
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
		State 1 Submitted by Amplifon Srl	None	Against
		State 2 Submitted by Institutional Investors (Assogestioni)	None	For
Aptiv PLC	Jersey	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
		Elect Director Ana G. Pinczuk	For	For
		Elect Director Colin J. Parris	For	For
		Elect Director Joseph L. Jay Hoadley	For	For
		Elect Director Kevin P. Clark	For	For
		Elect Director Merit E. Janow	For	For
		Elect Director Nancy E. Cooper	For	For
		Elect Director Paul M. Meister	For	For
		Elect Director Robert K. (Kelly) Orberg	For	For
		Elect Director Sean O. Mahoney	For	For
		Elect Director Yasumasa P. (Yasu) Jekai	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Aryzta AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For
		Amend Articles Re: Conditional Capital; Exclusion of Subscription Rights	For	For
		Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For	Split
		Amend Articles Re: Shares and Share Register; Place of Jurisdiction	For	For
		Amend Corporate Purpose	For	For
		Appoint Cornelia Gehrig as Member of the Compensation Committee	For	For
		Approve Creation of Capital Band within the Upper Limit of CHF 21.8 Million and the Lower Limit of CHF 17.9 Million with or without Exclusion of Preemptive Rights	For	Split
		Approve Discharge of Board of Directors	For	For
		Approve Remuneration of Directors in the Amount of CHF 1.2 Million for the Period from 2024 AGM to 2025 AGM	For	For
		Approve Remuneration of Directors in the Amount of CHF 300,000 for the Period from Dec. 1, 2023 until 2024 AGM	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 12 Million	For	Split
		Approve Remuneration Report	For	Against
		Approve Sustainability Report	For	Split
		Approve Transfer of CHF 823 Million from Free Reserves to Legal Reserves from Capital Contribution and CHF 1.1 Billion from Free Reserves to Legal Reserves from Foreign Capital Contribution	For	For
		Approve Treatment of Net Loss	For	For
		Designate Patrick O'Neill as Independent Proxy	For	For
		Elect Cornelia Gehrig as Director	For	For
		Ratify Ernst & Young AG as Auditors	For	For
		Reappoint Heiner Kamps as Member of the Compensation Committee	For	For
		Reappoint Helene Weber-Dubi as Member of the Compensation Committee	For	For
		Reelect Alejandro Zaragüeta as Director	For	For
		Reelect Heiner Kamps as Director	For	For
		Reelect Helene Weber-Dubi as Director	For	For
		Reelect Urs Jordi as Director and Board Chair	For	For
		Transact Other Business (Voting)	For	Against
ASML Holding NV	Netherlands	Adopt Financial Statements and Statutory Reports	For	For
		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Approve Dividends	For	For
		Approve Number of Shares for Management Board	For	For
		Approve Remuneration Report	For	For
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Cancellation of Repurchased Shares	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For
		Reelect A.P. Jans to Supervisory Board	For	For
		Reelect D.M. Durcan to Supervisory Board	For	For
		Reelect D.W.A. East to Supervisory Board	For	For
Atlas Copco AB	Sweden	Accept Financial Statements and Statutory Reports	For	For
		Acknowledge Proper Convening of Meeting	For	For
		Acquire Class A Shares Related to Personnel Option Plan	For	For
		Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For
		Approve Agenda of Meeting	For	For
		Approve Allocation of Income and Dividends of SEK 2.80 Per Share	For	For
		Approve Discharge of Anna Ohlsson-Leijon	For	For
		Approve Discharge of Benny Larsson	For	For
		Approve Discharge of CEO Mats Rahmström	For	For
		Approve Discharge of Gordon Riské	For	For
		Approve Discharge of Hans Stråberg	For	For
		Approve Discharge of Helene Mellqvist	For	For
		Approve Discharge of Johan Forsell	For	For
		Approve Discharge of Jumana Al Sibai	For	For
		Approve Discharge of Mats Rahmström	For	For
		Approve Discharge of Mikael Bergstedt	For	For
		Approve Discharge of Peter Wallenberg Jr.	For	For
		Approve Discharge of Staffan Bohman	For	For
		Approve Record Date for Dividend Payment	For	For
		Approve Remuneration of Auditors	For	For
		Approve Remuneration of Directors in the Amount of SEK 3.42 Million to Chair and SEK 1.1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For	For
		Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For

		Approve Remuneration Report	For	For
		Approve Stock Option Plan 2024 for Key Employees	For	For
		Designate Inspector(s) of Minutes of Meeting	For	For
		Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
		Determine Number of Members (9) and Deputy Members of Board (0)	For	For
		Elect Karin Radstrom as New Director	For	For
		Elect Vagner Rego as New Director	For	For
		Opening of Meeting; Elect Chairman of Meeting	For	For
		Prepare and Approve List of Shareholders	For	For
		Ratify Ernst & Young as Auditors	For	For
		Reelect Anna Ohlsson-Leijon as Director	For	Against
		Reelect Gordon Riske as Director	For	For
		Reelect Hans Straberg as Board Chair	For	Against
		Reelect Hans Straberg as Director	For	Against
		Reelect Helene Mellquist as Director	For	For
		Reelect Johan Forssell as Director	For	Against
		Reelect Juman Al Sibai as Director	For	For
		Reelect Peter Wallenberg Jr as Director	For	Against
		Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For
		Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019, 2020 and 2021	For	For
		Transfer Class A Shares Related to Personnel Option Plan for 2024	For	For
Bachem Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of CHF 0.40 per Share and CHF 0.40 per Share from Capital Contribution Reserves	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Remuneration of Directors in the Amount of CHF 650,000	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	For	For
		Approve Remuneration Report	For	Split
		Approve Sustainability Report	For	Split
		Designate Paul Wiestl as Independent Proxy	For	For
		Ratify MAZARS SA as Auditors	For	For
		Reappoint Alex Faessler as Member of the Compensation Committee	For	Against
		Reappoint Kuno Sommer as Member of the Compensation Committee	For	Against
		Reappoint Nicole Hoetzer as Member of the Compensation Committee	For	Split
		Reelect Alex Faessler as Director	For	Split
		Reelect Helma Wennemiers as Director	For	Split
		Reelect Kuno Sommer as Director and Board Chair	For	Against
		Reelect Nicole Hoetzer as Director	For	Split
		Reelect Steffen Lang as Director	For	Split
		Transact Other Business (Voting)	For	Against
Ball Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Betty J. Sapp	For	For
		Elect Director Cathy D. Ross	For	For
		Elect Director Daniel W. Fisher	For	For
		Elect Director John A. Bryant	For	For
		Elect Director Michael J. Cave	For	For
		Elect Director Pedro Henrique Mariani	For	For
		Elect Director Stuart A. Taylor, II	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Bank of America Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	Against
		Elect Director Arnold W. Donald	For	For
		Elect Director Brian T. Moynihan	For	For
		Elect Director Clayton S. Rose	For	For
		Elect Director Denise L. Ramos	For	For
		Elect Director Jose (Joe) E. Almeida	For	For
		Elect Director Linda P. Hudson	For	For
		Elect Director Lionel L. Nowell, III	For	For
		Elect Director Maria T. Zuber	For	For
		Elect Director Michael D. White	For	For
		Elect Director Monica C. Lozano	For	For
		Elect Director Pierre J.P. de Weck	For	For
		Elect Director Sharon L. Allen	For	For
		Elect Director Thomas D. Woods	For	For
		Improve Executive Compensation Program and Policy	Against	Against
		Provide Right to Act by Written Consent	Against	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Clean Energy Supply Financing Ratio	Against	For
		Report on Climate Lobbying	Against	For
		Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
		Require Independent Board Chair	Against	For
BorgWarner Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Alexis P. Michas	For	For
		Elect Director Deborah D. McWhinney	For	For
		Elect Director Frederic S. Lissalde	For	For
		Elect Director Hai N. Thai-Tang	For	For
		Elect Director Michael S. Hanley	For	For
		Elect Director Sallaja K. Shankar	For	For
		Elect Director Sara A. Greenstein	For	For
		Elect Director Shaun E. McAlmont	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Bumrungrad Hospital Public Company Limited	Thailand	Amend Memorandum of Association to be in Line with the Decrease in the Number of Preferred Shares as a Result of the Conversion of Preferred Shares into Ordinary Shares	For	For
		Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment	For	For
		Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Approve Financial Statements	For	For
		Approve Minutes of Previous Meeting	For	For
		Approve Remuneration of Directors and Sub-Committees	For	For
		Elect Chanid Sophonpanich as Director	For	Against
		Elect Chanond Sophonpanich as Director	For	Against
		Elect Linda Lisahapanya as Director	For	For
		Elect Mark Elliott Schalten as Director	For	For
		Elect Pim Chirathivat as Director	For	For
		Other Business	For	Against
Canadian Pacific Kansas City Limited	Canada	Advisory Vote on Executive Compensation Approach	For	For
		Elect Director Andrea Robertson	For	For
		Elect Director Antonio Garza	For	For
		Elect Director Edward R. Hamberger	For	For
		Elect Director Gordon T. Traflet	For	For
		Elect Director Henry J. Maier	For	For
		Elect Director Isabelle Counville	For	For
		Elect Director Jane L. Peverett	For	For
		Elect Director Janet H. Kennedy	For	For
		Elect Director John Baird	For	For
		Elect Director Keith E. Creel	For	For
		Elect Director Matthew H. Pauli	For	For
		Management Advisory Vote on Climate Change	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		SP 1: Adopt a Paid Sick Leave Policy	Against	Against
Cembra Money Bank AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of CHF 4.00 per Share	For	For
		Approve Creation of CHF 4.2 Million Pool of Conversion Capital without Preemptive Rights	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.4 Million	For	For
		Approve Non-Financial Report	For	For
		Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	For
		Approve Remuneration Report	For	Split
		Designate Keller AG as Independent Proxy	For	For
		Elect Sandra Hauser as Director	For	For
		Ratify KPMG AG as Auditors	For	For
		Reappoint Marc Berg as Member of the Compensation and Nomination Committee	For	For
		Reappoint Susanne Kloess-Braekler as Member of the Compensation and Nomination Committee	For	Split
		Reappoint Thomas Buess as Member of the Compensation and Nomination Committee	For	For
		Reelect Franco Morra as Board Chair	For	For
		Reelect Franco Morra as Director	For	For
		Reelect Marc Berg as Director	For	For
		Reelect Monica Maechler as Director	For	For
		Reelect Susanne Kloess-Braekler as Director	For	For
		Reelect Thomas Buess as Director	For	For
		Transact Other Business (Voting)	For	Against
Croda International Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Approve Amendment to the Performance Share Plan 2014	For	For
		Approve Final Dividend	For	For
		Approve Remuneration Report	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Elect Chris Good as Director	For	For
		Elect Danuta Gray as Director	For	For
		Reappoint KPMG LLP as Auditors	For	For
		Re-elect Jacqui Ferguson as Director	For	For
		Re-elect John Ramsay as Director	For	For

		Re-elect Julie Kim as Director	For	For
		Re-elect Keith Layden as Director	For	For
		Re-elect Louisa Burdett as Director	For	For
		Re-elect Nawal Ouzren as Director	For	For
		Re-elect Roberto Cirillo as Director	For	For
		Re-elect Steve Fouts as Director	For	For
DiaSorin SpA	Italy	Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income	For	For
		Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
		Approve Remuneration Policy	For	Against
Eaton Corporation plc	Ireland	Approve Second Section of the Remuneration Report	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Authorize Issue of Equity without Pre-emptive Rights	For	Against
		Authorize Issue of Equity with Pre-emptive Rights	For	For
		Authorize Share Repurchase of Issued Share Capital	For	For
		Elect Director Craig Arnold	For	For
		Elect Director Dany L. Wilson	For	For
		Elect Director Dorothy C. Thompson	For	For
		Elect Director Gerald B. Smith	For	For
		Elect Director Gregory R. Page	For	For
		Elect Director Lori J. Ryerkerk	For	For
		Elect Director Robert V. Pragada	For	For
		Elect Director Sandra Pianello	For	For
		Elect Director Silvio Napoli	For	For
Eiffage SA	France	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	For	For
		Appoint KPMG Audit IS as Auditor Responsible for Certifying Sustainability Information	For	For
		Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	For
		Approve Allocation of Income and Dividends of EUR 4.10 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		Approve Compensation of Benoît de Ruffray, Chairman and CEO	For	For
		Approve Compensation Report	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For	For
		Approve Remuneration Policy of Chairman and CEO	For	For
		Approve Remuneration Policy of Directors	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 15, 16 and 17	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Split
		Authorize Capitalization of Reserves of Up to EUR 60 Million for Bonus Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
		Elect Meka Brunel as Director	For	For
Endesa SA	Spain	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16, 17 and 19 at EUR 39.2 Million	For	For
		Approve Allocation of Income and Dividends	For	For
		Approve Consolidated and Standalone Financial Statements	For	For
		Approve Consolidated and Standalone Management Reports	For	For
		Approve Discharge of Board	For	For
		Approve Non-Financial Information Statement	For	For
		Approve Remuneration Policy	For	Against
		Approve Remuneration Report	For	Against
		Approve Strategic Incentive Plan	For	Against
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Authorize Share Repurchase Program	For	For
		Elect Elisabetta Colacchia as Director	For	For
		Elect Guillermo Alonso Olarra as Director	For	For
		Elect Michela Moasini as Director	For	For
		Fix Number of Directors at 14	For	For
		Ratify Appointment of and Elect Flavio Cattaneo as Director	For	For
		Ratify Appointment of and Elect Gianni Vittorio Armani as Director	For	For
		Ratify Appointment of and Elect Stefano de Angelis as Director	For	Against
Entegris, Inc.	USA	Reelect Eugenio Bieto Carbel as Director	For	For
		Reelect Pilar Gonzalez de Fuentes as Director	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Qualified Employee Stock Purchase Plan	For	For
		Elect Director Azita Saleki-Gerhardt	For	For
		Elect Director Bertrand Loy	For	For
		Elect Director David Reeder	For	For
		Elect Director James F. Gentilcore	For	For
		Elect Director James P. Lederer	For	For
		Elect Director James R. Anderson	For	For
		Elect Director Rodney Clark	For	For
		Elect Director Yvette Kanouff	For	For
FinectoBank SpA	Italy	Ratify KPMG LLP as Auditors	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve 2024 Incentive System for Employees	For	For
		Approve 2024 Incentive System for Personal Financial Advisors	For	For
		Approve 2024-2026 Long Term Incentive Plan for Employees	For	For
		Approve Allocation of Income	For	For
		Approve Remuneration Policy	For	For
		Approve Second Section of the Remuneration Report	For	For
		Authorize Board to Increase Capital to Service 2023 Incentive System	For	For
		Authorize Board to Increase Capital to Service 2024 Incentive System for Employees	For	For
		Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plan	For	For
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Advisors	For	For
Hong Kong Exchanges and Clearing Limited	Hong Kong	Accept Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
		Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
		Authorize Repurchase of Issued Share Capital	For	For
		Elect Cheung Ming Ming, Anna as Director	For	For
		Elect Nicholas Charles Allen as Director	For	For
		Elect Zhang Yichen as Director	For	For
		Accept Financial Statements and Statutory Reports	For	For
Intesa Sanpaolo SpA	Italy	Approve Allocation of Income	For	For
		Approve Annual Incentive Plan	For	For
		Approve Remuneration Policy	For	For
		Approve Second Section of the Remuneration Report	For	For
		Authorize Cancellation of Shares without Reduction of Share Capital, Amend Article 5	For	For
		Authorize Share Repurchase Program	For	For
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For	For
		Adopt Simple Majority Vote	Against	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Provide for Officer Exculpation	For	For
Marathon Petroleum Corporation	USA	Declassify the Board of Directors	For	For
		Elect Director Abdulaziz F. Alkhatyal	For	For
		Elect Director Frank M. Semple	For	For
		Elect Director Jonathan Z. Cohen	For	For
		Elect Director Michael J. Hennigan	For	For
		Eliminate Supermajority Voting Provisions	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of CHF 0.50 per Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	For	For
		Approve Remuneration Report (Non-Binding)	For	Against
		Approve Sustainability Report (Non-Binding)	For	For
		Designate Proxy Voting Services GmbH as Independent Proxy	For	For
		Elect Susanne Hundsbaek-Pedersen as Director	For	For
		Ratify KPMG AG as Auditors	For	For
		Reappoint Barbara Angehrn as Member of the Nomination and Compensation Committee	For	For
medmix AG	Switzerland	Reappoint David Metzger as Member of the Nomination and Compensation Committee	For	For
		Reappoint Rob ten Hoeft as Member of the Nomination and Compensation Committee	For	Against
		Reelect Barbara Angehrn as Director	For	For
		Reelect Daniel Flammer as Director	For	Against
		Reelect David Metzger as Director	For	For
		Reelect Marco Muselli as Director	For	Against
		Reelect Rene Will as Director	For	For
		Reelect Rob ten Hoeft as Director and Board Chair	For	Against
		Transact Other Business (Voting)	For	Against
Moncler SpA	Italy	Accept Financial Statements and Statutory Reports	For	For
		Approve 2024 Performance Shares Plan	For	Against
		Approve Allocation of Income	For	For
		Approve Second Section of the Remuneration Report	For	Against
Newmont Corporation	USA	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Bruce R. Brook	For	For
		Elect Director Emma FitzGerald	For	For

		Elect Director Gregory H. Boyce	For	For
		Elect Director Jane Nelson	For	For
		Elect Director Jose Manuel Madero	For	For
		Elect Director Julia M. Quintana	For	For
		Elect Director Maura J. Clark	For	For
		Elect Director Philip Aiken	For	For
		Elect Director Rene Medori	For	For
		Elect Director Sally-Anne Layman	For	For
		Elect Director Susan N. Story	For	For
		Elect Director Thomas R. Palmer	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Royal Vopak NV	Netherlands	Adopt Financial Statements and Statutory Reports	For	For
		Amend Articles of Association	For	Against
		Approve Cancellation of Ordinary Shares	For	For
		Approve Discharge of Executive Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Approve Dividends	For	For
		Approve Remuneration Report	For	Against
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect R.L. de Visser to Supervisory Board	For	For
		Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
		Reelect B.J. Noteboom to Supervisory Board	For	Against
SFS Group AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of CHF 1.25 per Share and CHF 1.25 per Share from Capital Contribution Reserves	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million	For	For
		Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	For
		Approve Remuneration Report (Non-Binding)	For	Split
		Approve Sustainability Report	For	For
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	For	For
		Designate Buerki Bolt Rechtsanwaltin as Independent Proxy	For	For
		Elect Tanja Birner as Director	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	Against
		Reappoint Nick Huber as Member of the Nomination and Compensation Committee	For	Split
		Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee	For	Against
		Reelect Fabian Tschan as Director	For	Split
		Reelect Joerg Walther as Director	For	For
		Reelect Manuela Suter as Director	For	For
		Reelect Nick Huber as Director	For	For
		Reelect Peter Bauschatz as Director	For	For
		Reelect Thomas Oetterli as Director and Board Chair	For	Split
		Reelect Urs Kaufmann as Director	For	For
		Transact Other Business (Voting)	For	Against
The Cigna Group	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director David M. Cordani	For	For
		Elect Director Donna F. Zarcone	For	For
		Elect Director Elder Granger	For	For
		Elect Director Eric C. Wiseman	For	For
		Elect Director Eric J. Foss	For	For
		Elect Director George Kurian	For	For
		Elect Director Kathleen M. Mazzarella	For	For
		Elect Director Kimberly A. Ross	For	For
		Elect Director Mark B. McClellan	For	For
		Elect Director Neesha Hathi	For	For
		Elect Director Philip O. Gouah	For	For
		Elect Director William J. DeLaney	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Goldman Sachs Group, Inc.	USA	Elect Director David Solomon	For	For
		Elect Director David Viniar	For	For
		Elect Director Ellen Kullman	For	For
		Elect Director Jan Tighe	For	For
		Elect Director Kevin Johnson	For	For
		Elect Director Kimberley Harris	For	For
		Elect Director Lakshmi Mittal	For	For
		Elect Director Mark Fisherly	For	For
		Elect Director Michele Burns	For	For
		Elect Director Peter Oppenheimer	For	For
		Elect Director Thomas Montag	For	For
		Issue Environmental Justice Report	Against	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Clean Energy Supply Financing Ratio	Against	For
		Report on Efforts to Prevent Discrimination	Against	Against
		Report on Lobbying Payments and Policy	Against	For
		Report on Pay Equity	Against	For
		Require Independent Board Chair	Against	For
		Restrict spending on climate change-related analysis or actions	Against	Against
		Review Proxy Voting Record and Policies Related to Climate Change and Diversity	Against	Against
The PNC Financial Services Group, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Qualified Employees Stock Purchase Plan	For	For
		Elect Director Andrew T. Feldstein	For	Split
		Elect Director Bryan S. Satesky	For	For
		Elect Director Daniel R. Hesse	For	For
		Elect Director Dabra A. Caffaro	For	For
		Elect Director Joseph Avarello	For	For
		Elect Director Linda R. Medler	For	For
		Elect Director Marjorie Rodgers Cheshire	For	For
		Elect Director Martin Pfingraff	For	For
		Elect Director Renu Khator	For	For
		Elect Director Richard J. Harshman	For	For
		Elect Director Robert A. Niblock	For	For
		Elect Director William S. Demchak	For	Split
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Risk Management and Implementation of Human Rights Statement	Against	Split
UBS Group AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Appoint Fred Hu as Member of the Compensation Committee	For	For
		Approve Additional Remuneration of Directors in the Amount of CHF 2.2 Million for the Period from 2023 AGM until 2024 AGM	For	Split
		Approve Allocation of Income and Dividends of USD 0.70 per Share	For	For
		Approve Creation of USD 70 Million Pool of Conditional Capital without Preemptive Rights	For	Split
		Approve Discharge of Board and Senior Management	For	For
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	Split
		Approve Remuneration of Directors in the Amount of CHF 16.5 Million for the Period from 2024 AGM until 2025 AGM	For	Split
		Approve Remuneration Report	For	Split
		Approve Sustainability Report	For	Split
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 108.3 Million	For	Split
		Designate ADB Altorfer Duss & Ballestin AG as Independent Proxy	For	For
		Elect Gail Kelly as Director	For	For
		Ratify BDO AG as Special Auditors	For	For
		Ratify Ernst & Young AG as Auditors	For	Split
		Reappoint Jeanette Wong as Member of the Compensation Committee	For	For
		Reappoint Julie Richardson as Chairperson of the Compensation Committee	For	Split
		Reelect Claudia Boeckstiegel as Director	For	For
		Reelect Colin Kelleher as Director and Board Chair	For	For
		Reelect Fred Hu as Director	For	For
		Reelect Jeanette Wong as Director	For	Against
		Reelect Jeremy Anderson as Director	For	For
		Reelect Julie Richardson as Director	For	For
		Reelect Lukas Gashwiler as Director	For	For
		Reelect Mark Hughes as Director	For	For
		Reelect Nathalie Rachou as Director	For	For
		Reelect Patrick Firminich as Director	For	For
		Reelect William Dudley as Director	For	For
		Transact Other Business (Voting)	None	Against
W.W. Grainger, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Beatriz R. Perez	For	For
		Elect Director Christopher J. Klein	For	For
		Elect Director Cindy J. Miller	For	For
		Elect Director D.G. Macpherson	For	For
		Elect Director E. Scott Santi	For	For
		Elect Director George S. Davis	For	For
		Elect Director Katherine D. Jaspon	For	For
		Elect Director Lucas E. Watson	For	For
		Elect Director Neil S. Novich	For	For
		Elect Director Rodney C. Adkins	For	For
		Elect Director Steven A. White	For	For
		Elect Director Stuart L. Levenick	For	For
		Elect Director Susan Slawik Williams	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Webuild SpA	Italy	Accept Financial Statements and Statutory Reports	For	For
		Amend Company Bylaws Re: Article 30	For	Against
		Amend Company Bylaws Re: Article 7	For	For
		Amend Company Bylaws Re: Articles 12 and 14	For	Against
		Amend Company Bylaws Re: Articles 21 and 28	For	For

		Amend Company Bylaws: Re Article 22	For	For
		Approve Dividend Distribution	For	For
		Approve Remuneration of Board Chairman	None	For
		Approve Remuneration of Directors	None	For
		Approve Remuneration Policy	For	Against
		Approve Second Section of the Remuneration Report	For	For
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
		Fix Board Terms for Directors	None	For
		Proposal Submitted by Management	For	Against
		Propose Submitted by Saini SpA	For	Against
		State 1 Submitted by Saini SpA and CDP Equity SpA	None	Against
		State 2 Submitted by Institutional Investors (Assogestioni)	None	For
		State 3 Submitted by INARCASSA - Cassa Nazionale di Previdenza ed Assistenza	None	Against
West Fraser Timber Co. Ltd.	Canada	Advisory Vote on Executive Compensation Approach	For	For
		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Elect Director Brian G. Kenning	For	For
		Elect Director Colleen M. McMorrow	For	For
		Elect Director Doyle N. Beneshy	For	For
		Elect Director Ellis Ketcham Johnson	For	For
		Elect Director Eric L. Butler	For	For
		Elect Director Gillian D. Winckler	For	For
		Elect Director Henry H. (Hank) Ketcham	For	For
		Elect Director Janice G. Rennie	For	For
		Elect Director John N. Pieren	For	For
		Elect Director Marian Lawson	For	For
		Elect Director Reid E. Carter	For	For
		Elect Director Sean P. McLaren	For	For
		Fix Number of Directors at Twelve	For	For
25-Apr-24	Akzo Nobel NV	Adopt Financial Statements	For	For
		Amend Remuneration Policy for Supervisory Board	For	For
		Amend Remuneration Policy of Management Board	For	For
		Approve Allocation of Income and Dividends	For	For
		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Approve Remuneration Report	For	For
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Cancellation of Repurchased Shares	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect J.M. de Bakker to Supervisory Board	For	For
		Elect U. Wolf to Supervisory Board	For	For
		Elect W.A. Kolk to Supervisory Board	For	For
		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
		Reelect B.E. Grote to Supervisory Board	For	For
Alfa Laval AB	Sweden	Accept Financial Statements and Statutory Reports	For	For
		Acknowledge Proper Convening of Meeting	For	For
		Approve Agenda of Meeting	For	For
		Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For	For
		Approve Discharge of Anna Muller	For	For
		Approve Discharge of Bror Garcia Lantz	For	For
		Approve Discharge of CEO Tom Erikson	For	For
		Approve Discharge of Dennis Jonsson	For	For
		Approve Discharge of Finn Rausing	For	For
		Approve Discharge of Henrik Lange	For	For
		Approve Discharge of Henrik Nielsen	For	For
		Approve Discharge of Johan Renhoeg	For	For
		Approve Discharge of Johnny Hulten	For	For
		Approve Discharge of Jom Rausing	For	For
		Approve Discharge of Leif Norqvist	For	For
		Approve Discharge of Lilian Fossum Biner	For	For
		Approve Discharge of Nadine Crauwels	For	For
		Approve Discharge of Ray Mauritsson	For	For
		Approve Discharge of Stefan Sandell	For	For
		Approve Discharge of Ulf Winberg	For	For
		Approve Remuneration of Auditors	For	For
		Approve Remuneration of Committee Work	For	For
		Approve Remuneration of Directors in the Amount of SEK 2.05 Million to the Chair and SEK 680,000 to Other Directors	For	For
		Approve Remuneration Report	For	For
		Determine Number of Directors (9) and Deputy Directors (0) of Board	For	For
		Elect Chairman of Meeting	For	For
		Fix Number of Auditors (2) and Deputy Auditors (2)	For	For
		Ratify Andreas Mast as Deputy Auditor	For	For
		Ratify Andreas Troberg as Auditor	For	For
		Ratify Hanna Fehland as Auditor	For	For
		Ratify Henrik Jonzen as Deputy Auditor	For	For
		Reelect Anna Muller as Director	For	For
		Reelect Dennis Jonsson as Board Chair	For	For
		Reelect Dennis Jonsson as Director	For	For
		Reelect Finn Rausing as Director	For	Against
		Reelect Henrik Lange as Director	For	For
		Reelect Jom Rausing as Director	For	For
		Reelect Lilian Fossum Biner as Director	For	For
		Reelect Nadine Crauwels as Director	For	For
		Reelect Ray Mauritsson as Director	For	For
		Reelect Ulf Winberg as Director	For	For
Avery Dennison Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Andres A. Lopez	For	For
		Elect Director Bradley A. Allord	For	For
		Elect Director Dean M. Slander	For	For
		Elect Director Francesco Reverberi	For	For
		Elect Director Ken C. Hicks	For	For
		Elect Director Maria Fernanda Mejia	For	For
		Elect Director Martha N. Sullivan	For	For
		Elect Director Mitchell R. Butler	For	For
		Elect Director Patrick T. Siewert	For	For
		Elect Director William R. Wagner	For	For
		Provide Right to Call Special Meeting	For	For
B3 SA-Brasil, Bolsa, Balcão	Brazil	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For
		Amend Article 29	For	For
		Amend Article 3 Re: Corporate Purpose	For	For
		Amend Article 35	For	For
		Amend Article 37 Re: Amend Items (e), (g), (h), (m), (n), and (q)	For	For
		Amend Article 37 Re: Inclusion of Item (f)	For	For
		Amend Article 37 Re: Inclusion of Item (u)	For	For
		Amend Article 5 to Reflect Changes in Capital	For	For
		Amend Articles	For	For
		Amend Articles Re: Transfer of Powers from the Executive Board to the President	For	For
		Approve Allocation of Income and Dividends	For	For
		Approve Remuneration of Company's Management	For	For
		Approve Remuneration of Fiscal Council Members	For	For
		Consolidate Bylaws	For	For
		Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For
		Elect Fiscal Council Members	For	For
		In Case One of the Nominees Leaves the Fiscal Council State Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed State?	None	Against
Banque Cantonale Vaudoise	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Amend Articles Re: Age Limit for Board and Senior Management	For	For
		Amend Articles Re: General Meetings (incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For	Against
		Amend Articles Re: Shares and Share Capital: Board of Directors, Compensation	For	For
		Approve Allocation of Income and Dividends of CHF 4.30 per Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	For	For
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million	For	For
		Approve Long-Term Variable Remuneration of Executive Committee in Form of 11,336 Shares	For	For
		Approve Non-Financial Report	For	For
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.7 Million	For	Split
		Designate Christophe Wilhelm as Independent Proxy	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	For
		Reelect Jack Clemons as Director	For	For
BASF SE	Germany	Transact Other Business (Voting)	For	Against
		Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
		Approve Creation of EUR 300 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
		Approve Discharge of Management Board for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
		Approve Remuneration of Supervisory Board	For	For
		Approve Remuneration Policy	For	Against
		Approve Remuneration Report	For	For
		Elect Tamara Weirnt to the Supervisory Board	For	For
		Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
		Reelect Alessandra Genco to the Supervisory Board	For	For
		Reelect Kurt Bock to the Supervisory Board	For	Against
		Reelect Liming Chen to the Supervisory Board	For	For
		Reelect Stefan Aemterschbaumer to the Supervisory Board	For	Against
		Reelect Thomas Carell to the Supervisory Board	For	For
BE Semiconductor Industries NV	Netherlands	Adopt Financial Statements and Statutory Reports	For	For

		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Approve Dividends	For	For
		Approve Reduction in Share Capital through Cancellation of Shares	For	For
		Approve Remuneration of Supervisory Board	For	For
		Approve Remuneration Report	For	Abstain
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
		Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	For	For
		Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	For
		Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For
		Approve Auditor's Special Report on Related-Party Transactions	For	Against
		Approve Compensation of Edward Bouygues, Vice-CEO	For	For
		Approve Compensation of Martin Bouygues, Chairman of the Board	For	For
		Approve Compensation of Olivier Roussat, CEO	For	For
		Approve Compensation of Pascal Grange, Vice-CEO	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration of Directors in the Aggregate Amount of EUR 1,100,000	For	For
		Approve Remuneration Policy of CEO and Vice-CEOs	For	Against
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Authorize Board to Issue Five Warrants with Preemptive Rights During a Public Tender Offer	For	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	Against
		Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	For	Against
		Reelect Martin Bouygues as Director	For	For
		Reelect Pascaline de Dreux as Director	For	For
		Advisory Vote on Remuneration Report	For	Split
		Appoint Ernst & Young as Auditor	For	For
		Approve Allocation of Income	For	For
		Approve Consolidated and Standalone Financial Statements	For	For
		Approve Discharge of Board	For	For
		Approve Non-Financial Information Statement	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
		Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
		Reelect Alexandra Reich as Director	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Non-Employee Director Omnibus Stock Plan	For	For
		Amend Omnibus Stock Plan	For	For
		Amend Qualified Employee Stock Purchase Plan	For	For
		Elect Director Bruce Van Saun	For	For
		Elect Director Christine M. Cumming	For	For
		Elect Director Christopher J. Swift	For	For
		Elect Director Edward J. Kelly, III	For	For
		Elect Director Kevin J. Cummings	For	For
		Elect Director Lee Alexander	For	For
		Elect Director Maria Zuraltis	For	For
		Elect Director Michele N. Stiekerka	For	For
		Elect Director Robert G. Leary	For	For
		Elect Director Terrance J. Lillis	For	For
		Elect Director Tracy A. Atkinson	For	For
		Elect Director Wendy A. Watson	For	For
		Elect Director William P. Hankowsky	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For
		Amend Article 14	For	For
		Amend Articles	For	For
		Approve Allocation of Income and Dividends	For	For
		Approve Classification of Independent Directors	For	For
		Approve Remuneration of Company's Management, Fiscal Council, and Audit Committee Members	For	For
		Consolidate Bylaws	For	For
		Elect Directors	For	For
		Elect Eduardo Person Pardini, Karolina Fonseca Lima, and Karla Bertocco Trindade as Audit Committee Members	For	For
		Elect Fiscal Council Members	For	Abstain
		Elect Gisomar Francisco de Bittencourt Marinho as Fiscal Council Member and Ricardo Bertucci as Alternate Appointed by Minority Shareholder	None	For
		Elect Gustavo Rocha Gattas as Director Appointed by Minority Shareholder	None	For
		Elect Jaridel Rolando Almeida Garcia as Eligibility Committee Member	For	For
		Elect Michael Breslin as Eligibility Committee Member	For	For
		Elect Nilton Joao dos Santos as Eligibility Committee Member	For	For
		Fix Number of Directors at 11	For	For
		Fix Number of Fiscal Council Members at Five	For	For
		In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees?	None	Abstain
		In Case There Is Any Change to the Board State Composition, May Your Votes Still be Counted for the Proposed State?	None	Against
		Advisory Vote to Approve Executive Compensation	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise Reissuance of Treasury Shares	For	For
		Ratify Deloitte Ireland LLP as Auditors	For	For
		Re-elect Albert Manifold as Director	For	For
		Re-elect Badar Khan as Director	For	For
		Re-elect Caroline Dowling as Director	For	For
		Re-elect Christina Verchere as Director	For	For
		Re-elect Gillian Pratt as Director	For	For
		Re-elect Jim Mintern as Director	For	For
		Re-elect Johan Karlstrom as Director	For	For
		Re-elect Lamar McKay as Director	For	For
		Re-elect Mary Rhinehart as Director	For	For
		Re-elect Richard Fearon as Director	For	For
		Re-elect Richie Boucher as Director	For	Split
		Re-elect Shaun Kelly as Director	For	For
		Re-elect Siobhan Talbot as Director	For	For
		Amend Article 27 of Bylaws Re: Cap on Voting Rights	For	For
		Appoint Mazars & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
		Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For
		Approve Compensation of Antoine de Saint-Afrique, CEO	For	Split
		Approve Compensation of Gilles Schnegg, Chairman of the Board	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Approve Remuneration Policy of Executive Corporate Officers	For	Split
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	Split
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Reelect Gilbert Ghostine as Director	For	For
		Reelect Lee Kingjo as Director	For	For
		Adopt Simple Majority Vote	For	None
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Andrew B. Balson	For	For
		Elect Director C. Andrew Ballard	For	For
		Elect Director Corie S. Barry	For	For
		Elect Director David A. Brandon	For	For
		Elect Director Diana F. Cantor	For	For
		Elect Director James A. Goldman	For	For
		Elect Director Patricia E. Lopez	For	For
		Elect Director Richard L. Federico	For	For
		Elect Director Russell J. Weiner	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Carey A. Smith	For	For
		Elect Director James T. Morris	For	For
		Elect Director Jeanne Bellevau-Dunn	For	For
		Elect Director Keith Trent	For	For
		Elect Director Linda G. Stultz	For	For
		Elect Director Marcy L. Reed	For	For
		Elect Director Michael C. Camunetz	For	For
		Elect Director Pedro J. Pizarro	For	For
		Elect Director Peter J. Taylor	For	For
		Elect Director Timothy T. O'Toole	For	For
		Elect Director Vanessa C.L. Chang	For	For
		Ratify PwC as Auditors	For	For
		Report on Lobbying Payments and Policy	Against	Against
		Approve Allocation of Income	For	For

		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Approve Dividends	For	For
		Approve Reduction in Share Capital through Cancellation of Shares	For	For
		Approve Remuneration of Supervisory Board	For	For
		Approve Remuneration Report	For	Abstain
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
		Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	For	For
		Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	For
		Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For
		Approve Auditor's Special Report on Related-Party Transactions	For	Against
		Approve Compensation of Edward Bouygues, Vice-CEO	For	For
		Approve Compensation of Martin Bouygues, Chairman of the Board	For	For
		Approve Compensation of Olivier Roussat, CEO	For	For
		Approve Compensation of Pascal Grange, Vice-CEO	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration of Directors in the Aggregate Amount of EUR 1,100,000	For	For
		Approve Remuneration Policy of CEO and Vice-CEOs	For	Against
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Authorize Board to Issue Five Warrants with Preemptive Rights During a Public Tender Offer	For	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	Against
		Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	For	Against
		Reelect Martin Bouygues as Director	For	For
		Reelect Pascaline de Dreux as Director	For	For
		Advisory Vote on Remuneration Report	For	Split
		Appoint Ernst & Young as Auditor	For	For
		Approve Allocation of Income	For	For
		Approve Consolidated and Standalone Financial Statements	For	For
		Approve Discharge of Board	For	For
		Approve Non-Financial Information Statement	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
		Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
		Reelect Alexandra Reich as Director	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Non-Employee Director Omnibus Stock Plan	For	For
		Amend Omnibus Stock Plan	For	For
		Amend Qualified Employee Stock Purchase Plan	For	For
		Elect Director Bruce Van Saun	For	For
		Elect Director Christine M. Cumming	For	For
		Elect Director Christopher J. Swift	For	For
		Elect Director Edward J. Kelly, III	For	For
		Elect Director Kevin J. Cummings	For	For
		Elect Director Lee Alexander	For	For
		Elect Director Maria Zuraltis	For	For
		Elect Director Michele N. Stiekerka	For	For
		Elect Director Robert G. Leary	For	For
		Elect Director Terrance J. Lillis	For	For
		Elect Director Tracy A. Atkinson	For	For
		Elect Director Wendy A. Watson	For	For
		Elect Director William P. Hankowsky	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For
		Amend Article 14	For	For
		Amend Articles	For	For
		Approve Allocation of Income and Dividends	For	For
		Approve Classification of Independent Directors	For	For
		Approve Remuneration of Company's Management, Fiscal Council, and Audit Committee Members	For	For
		Consolidate Bylaws	For	For
		Elect Directors	For	For
		Elect Eduardo Person Pardini, Karolina Fonseca Lima, and Karla Bertocco Trindade as Audit Committee Members	For	For
		Elect Fiscal Council Members	For	Abstain
		Elect Gisomar Francisco de Bittencourt Marinho as Fiscal Council Member and Ricardo Bertucci as Alternate Appointed by Minority Shareholder	None	For
		Elect Gustavo Rocha Gattas as Director Appointed by Minority Shareholder	None	For
		Elect Jaridel Rolando Almeida Garcia as Eligibility Committee Member	For	For
		Elect Michael Breslin as Eligibility Committee Member	For	For
		Elect Nilton Joao dos Santos as Eligibility Committee Member	For	For
		Fix Number of Directors at 11	For	For
		Fix Number of Fiscal Council Members at Five	For	For
		In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees?	None	Abstain
		In Case There Is Any Change to the Board State Composition, May Your Votes Still be Counted for the Proposed State?	None	Against
		Advisory Vote to Approve Executive Compensation	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise Reissuance of Treasury Shares	For	For
		Ratify Deloitte Ireland LLP as Auditors	For	For
		Re-elect Albert Manifold as Director	For	For
		Re-elect Badar Khan as Director	For	For
		Re-elect Caroline Dowling as Director	For	For
		Re-elect Christina Verchere as Director	For	For
		Re-elect Gillian Pratt as Director	For	For
		Re-elect Jim Mintern as Director	For	For
		Re-elect Johan Karlstrom as Director	For	For
		Re-elect Lamar McKay as Director	For	For
		Re-elect Mary Rhinehart as Director	For	For
		Re-elect Richard Fearon as Director	For	For
		Re-elect Richie Boucher as Director	For	Split
		Re-elect Shaun Kelly as Director	For	For
		Re-elect Siobhan Talbot as Director	For	For
		Amend Article 27 of Bylaws Re: Cap on Voting Rights	For	For
		Appoint Mazars & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
		Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For
		Approve Compensation of Antoine de Saint-Afrique, CEO	For	Split
		Approve Compensation of Gilles Schnegg, Chairman of the Board	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Approve Remuneration Policy of Executive Corporate Officers	For	Split
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	Split
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Reelect Gilbert Ghostine as Director	For	For
		Reelect Lee Kingjo as Director	For	For
		Adopt Simple Majority Vote	For	None
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Andrew B. Balson	For	For
		Elect Director C. Andrew Ballard	For	For
		Elect Director Corie S. Barry	For	For
		Elect Director David A. Brandon	For	For
		Elect Director Diana F. Cantor	For	For
		Elect Director James A. Goldman	For	For
		Elect Director Patricia E. Lopez	For	For
		Elect Director Richard L. Federico	For	For
		Elect Director Russell J. Weiner	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Carey A. Smith	For	For
		Elect Director James T. Morris	For	For
		Elect Director Jeanne Bellevau-Dunn	For	For
		Elect Director Keith Trent	For	For
		Elect Director Linda G. Stultz	For	For
		Elect Director Marcy L. Reed	For	For
		Elect Director Michael C. Camunetz	For	For
		Elect Director Pedro J. Pizarro	For	For
		Elect Director Peter J. Taylor	For	For
		Elect Director Timothy T. O'Toole	For	For
		Elect Director Vanessa C.L. Chang	For	For
		Ratify PwC as Auditors	For	For
		Report on Lobbying Payments and Policy	Against	Against
		Approve Allocation of Income	For	For

		Approve Attendance Fees of Directors	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Discharge of Auditors	For	For
		Approve Discharge of Directors	For	For
		Approve Financial Statements	For	For
		Approve Reduction in Share Capital through Cancellation of Shares	For	For
		Approve Remuneration Policy	For	Abstain
		Approve Remuneration Report	For	Against
		Approve Share Repurchase Program	For	For
		Approve Transactions of the Share Capital Carried out by the Board of Directors in Accordance with the Buy-Back Program	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Article 8 of the Articles of Association	For	Against
		Elect Erica Monfardini as Non-Executive Director	For	For
		Receive and Approve Auditor's Reports	For	For
		Receive and Approve Board's Reports	For	For
		Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For	For
		Reelect Evie Rose as Non-Executive Director	For	For
		Reelect Gilles Martin as Executive Director	For	For
		Reelect Pascal Rakovsky as Non-Executive Director	For	For
		Reelect Patricia Luchetta as Non-Executive Director	For	For
		Reelect Valerie Hanote as Executive Director	For	For
		Reelect Yves-Loic Martin as Non-Executive Director	For	For
		Renewal Appointment of Deloitte Audit or Appointment of a New Approved Statutory Auditor	For	For
Fastenal Company	USA	Adopt Simple Majority Vote	Against	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Daniel L. Flomess	For	For
		Elect Director Daniel L. Johnson	For	For
		Elect Director Hsenghung Sam Hsu	For	For
		Elect Director Irene A. Quarshie	For	For
		Elect Director Michael J. Ancus	For	For
		Elect Director Nicholas J. Lundquist	For	For
		Elect Director Reyne K. Wiseoup	For	For
		Elect Director Rita J. Heise	For	For
		Elect Director Sarah N. Nielsen	For	For
		Elect Director Scott A. Satterlee	For	For
		Elect Director Stephen L. Eastman	For	For
		Eliminate Supermajority Vote Requirement for Business Combinations	For	For
		Ratify KPMG LLP as Auditors	For	For
Fuyao Glass Industry Group Co., Ltd.	China	Amend Articles of Association	For	For
		Amend Independent Directors On-site Working System	For	For
		Amend Independent Directorship System	For	For
		Amend Rules of Procedure for the Board of Directors	For	For
		Amend Rules of Procedure of General Meeting	For	For
		Approve Annual Report and Its Summary	For	For
		Approve Duty Report of Independent Directors	For	For
		Approve Final Financial Report	For	For
		Approve Formulation of the Dividend Distribution Plan for the Shareholders for the Upcoming Three Years (2024-2026)	For	For
		Approve PricewaterhouseCoopers as Overseas Audit Institution	For	For
		Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) as Domestic Audit Institution and Internal Control Audit Institution	For	For
		Approve Profit Distribution Plan	For	For
		Approve Work Report of the Board of Directors	For	For
		Approve Work Report of the Board of Supervisors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Global Payments Inc.	USA	Elect Director Cameron M. Brady	For	For
		Elect Director Connie D. McDaniel	For	For
		Elect Director F. Thaddeus Arroyo	For	For
		Elect Director John G. Bruno	For	For
		Elect Director John T. Turner	For	For
		Elect Director Joia M. Johnson	For	For
		Elect Director Joseph H. Omosa	For	Split
		Elect Director Kirsten Kiphouse	For	For
		Elect Director M. Troy Woods	For	For
		Elect Director Robert H.B. Baldwin, Jr.	For	For
		Elect Director Ruth Ann Marshall	For	For
		Elect Director William B. Plummer	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Report on Political Contributions and Expenditures	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Globe Life Inc.	USA	Elect Director Alice S. Cho	For	For
		Elect Director Cheryl D. Alston	For	For
		Elect Director David A. Rodriguez	For	For
		Elect Director Frank M. Svoboda	For	For
		Elect Director J. Matthew Darden	For	For
		Elect Director James P. Brannen	For	For
		Elect Director Linda L. Addison	For	For
		Elect Director Marilyn A. Alexander	For	For
		Elect Director Mark A. Blinn	For	For
		Elect Director Mary E. Thigpen	For	For
		Elect Director Steven P. Johnson	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Approve Allocation of Five Percent of Income to Increase Legal Reserve with Remaining Balance to be Allocated to Account for Net Income Pending Allocation	For	For
		Approve Discharge of Directors and Officers	For	For
		Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	For	For
Grupo Aeroportuario del Pacifico SAB de CV	Mexico	Approve Reduction in Share Capital by MXN 13.86 per Share; Amend Article 6	For	For
		Approve Remuneration of Directors for Years 2023 and 2024	For	For
		Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 13, 2023; Set Share Repurchase Maximum Amount of MXN 2.5 Billion	For	For
		Elect Alejandra Yazmin Soto Ayech as Director of Series B Shareholders	For	For
		Elect and/or Ratify Board Chairman	For	Against
		Elect and/or Ratify Chairman of Audit and Corporate Practices Committee	For	For
		Elect and/or Ratify Director of Series B Shareholders and Member of Nominations and Compensation Committee	For	For
		Ratify Alejandra Palacios Prieto as Director of Series B Shareholders	For	For
		Ratify Angel Losada Moreno as Director of Series B Shareholders	For	For
		Ratify Carlos Cardenas Guzman as Director of Series B Shareholders	For	Against
		Ratify Joaquin Vargas Guajardo as Director of Series B Shareholders	For	Against
		Ratify Juan Diez-Canedo Ruiz as Director of Series B Shareholders	For	For
		Ratify Luis Tellez Kuenzler as Director of Series B Shareholders	For	For
HCA Healthcare, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Andrea B. Smith	For	For
		Elect Director Hugh F. Johnston	For	For
		Elect Director Meg G. Crofton	For	For
		Elect Director Michael W. Michelson	For	For
		Elect Director Nancy-Ann DeParle	For	For
		Elect Director Robert J. Dennis	For	For
		Elect Director Samuel N. Hazen	For	For
		Elect Director Thomas F. Frist, III	For	For
		Elect Director Wayne J. Riley	For	For
		Elect Director William R. Frist	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Maternal Health Outcomes	Against	Against
		Report on Patient Feedback Regarding Quality Care	Against	Against
Heineken NV	Netherlands	Report on Risks Regarding Patients' Right to Access Abortions in Emergencies	Against	Against
		Adopt Financial Statements	For	For
		Amend Remuneration Policy for Executive Board	For	For
		Approve Discharge of Executive Directors	For	For
		Approve Discharge of Supervisory Board	For	For
		Approve Dividends	For	For
		Approve Remuneration of Supervisory Board	For	For
		Approve Remuneration Policy for Supervisory Board	For	For
		Approve Remuneration Report	For	For
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect P.T.F.M. Wienink to Supervisory Board	For	For
		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
		Ratify KPMG Accountants N.V. as Auditors	For	For
		Reelect P. Mars Wright to Supervisory Board	For	For
Intuitive Surgical, Inc.	USA	Reelect R.G.S. van den Brink to Executive Board	For	For
		Reelect R.J.M.S. Huet to Supervisory Board	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Amend Qualified Employee Stock Purchase Plan	For	For
		Elect Director Amal M. Johnson	For	For
		Elect Director Amy L. Ladd	For	For
		Elect Director Craig H. Barratt	For	For
		Elect Director Gary S. Gufhart	For	For
		Elect Director Jami Dover Nachtsheim	For	For
		Elect Director Joseph C. Berry	For	For
		Elect Director Keith R. Leonard, Jr.	For	For
		Elect Director Lewis Chew	For	For
		Elect Director Mark J. Rubash	For	For
		Elect Director Monica P. Reed	For	For

		Elect Director Sreelakshmi Koli	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Gender/Racial Pay Gap	Against	Split
J.B. Hunt Transport Services, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Bryan Hunt	For	For
		Elect Director Francesca M. Edwardson	For	For
		Elect Director James L. Robo	For	For
		Elect Director John N. Roberts, III	For	For
		Elect Director Patrick Ottensmeyer	For	For
		Elect Director Periso Lisboa	For	For
		Elect Director Shariyah S. Gasaway	For	For
		Elect Director Shelley Simpson	For	For
		Elect Director Thad (John B., III) Hill	For	For
Johnson & Johnson	USA	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Anne M. Mulcahy	For	Split
		Elect Director D. Scott Davis	For	For
		Elect Director Dariusz Adamczyk	For	For
		Elect Director Eugene A. Woods	For	For
		Elect Director Hubert Joly	For	For
		Elect Director Jennifer A. Doudna	For	For
		Elect Director Joaquin Duato	For	Split
		Elect Director Marilyn A. Hewson	For	For
		Elect Director Mark A. Weinberger	For	For
		Elect Director Mark B. McClellan	For	For
		Elect Director Mary C. Beckerle	For	For
		Elect Director Nadja Y. West	For	For
		Elect Director Paula A. Johnson	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Gender-Based Compensation and Benefits Inequities	Against	Against
		Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
		Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
		Approve Allocation of Income and Dividends of EUR 14 per Share	For	For
Kering SA	France	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	Split
		Approve Compensation of Jean-Francois Palus, Vice-CEO	For	Split
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of Directors	For	For
		Approve Remuneration Policy of Executive Corporate Officer	For	For
		Approve Transaction with Maureen Chiquet, Director	For	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Split
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	Split
		Authorize Filing of Required Documents/Other Formalities	For	Split
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	Against
		Elect Dominique D Hinnin as Director	For	For
		Elect Giovanna Melandri as Director	For	For
		Elect Rachel Duen as Director	For	For
		Ratify Appointment of Maureen Chiquet as Director	For	For
		Reelect Jean-Pierre Denis as Director	For	Split
London Stock Exchange Group plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Appoint Deloitte LLP as Auditors	For	For
		Approve Equity Incentive Plan	For	For
		Approve Final Dividend	For	For
		Approve Remuneration Policy	For	For
		Approve Remuneration Report	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise Off-Market Purchase of Shares from Consortium Shareholders	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Elect Michel-Alain Proch as Director	For	For
		Re-elect Cressida Hogg as Director	For	For
		Re-elect David Schwimmer as Director	For	For
		Re-elect Dominic Blakemore as Director	For	For
		Re-elect Don Robert as Director	For	For
		Re-elect Kathleen DeRose as Director	For	For
		Re-elect Martin Brand as Director	For	For
		Re-elect Scott Guthrie as Director	For	For
		Re-elect Tsagea Golevsky as Director	For	For
		Re-elect Val Rahmani as Director	For	For
		Re-elect William Versker as Director	For	For
Manila Water Company, Inc.	Philippines	Appoint External Auditor and Fix Its Remuneration	For	For
		Approve Annual Report	For	For
		Approve Audited Financial Statements	For	For
		Approve Minutes of the Annual Stockholders' Meeting	For	For
		Elect Alberto M. de Lamsabat as Director	For	For
		Elect Cesar A. Buenaventura as Director	For	Abstain
		Elect Donato C. Almeda as Director	For	For
		Elect Enrique K. Razon, Jr. as Director	For	For
		Elect Eric Ramon O. Recto as Director	For	Abstain
		Elect Jose Victor Emmanuel A. de Dios as Director	For	For
		Elect Karl Kendrick T. Chua as Director	For	For
		Elect Katrina Maria S. Razon as Director	For	For
		Elect Octavio Victor R. Espiritu as Director	For	For
		Elect Sandy A. Alipio as Director	For	For
		Elect Sherisa P. Nuesa as Director	For	For
Metso Corp.	Finland	Ratify the Acts and Resolutions of the Board and Management	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 0.36 Per Share	For	For
		Approve Charitable Donations of up to EUR 350,000	For	For
		Approve Discharge of Board and President	For	For
		Approve Issuance of up to 82 Million Shares without Preemptive Rights	For	For
		Approve Remuneration of Auditors and Authorized Sustainability Auditors	For	For
		Approve Remuneration of Directors in the Amount of EUR 171,000 for Chairman, EUR 87,000 for Vice Chairman, and EUR 70,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For
		Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Split
		Approve Remuneration Report (Advisory Vote)	For	Split
		Authorize Share Repurchase Program	For	For
		Fix Number of Directors at Nine	For	For
		Ratify Ernst & Young as Auditors and Authorized Sustainability Auditors	For	For
		Reelect Brian Beemish, Klaus Gaven (Vice Chair), Terhi Kotijarvi, Niko Pakanen, Ian W. Pearce, Reima Rytsoja, Emanuela Speranza, Kari Staligh (Chair) and Arja Talma as Directors	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Approve Allocation of Income and Dividends of EUR 15.00 per Share	For	Split
		Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2023	For	Split
		Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2023	For	Split
		Approve Discharge of Management Board Member Clarisse Koyff for Fiscal Year 2023	For	Split
		Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2023	For	Split
		Approve Discharge of Management Board Member Mari-Lizette Maherbe for Fiscal Year 2023	For	Split
		Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2023	For	Split
		Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2023	For	Split
		Approve Discharge of Management Board Member Nicholas Gartsche for Fiscal Year 2023	For	Split
		Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2023	For	Split
		Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2023	For	Split
		Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2023	For	Split
		Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2023	For	Split
		Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2023	For	Split
		Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2023	For	Split
		Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2023	For	Split
		Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2023	For	Split
		Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2023	For	Split
		Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2023	For	Split
		Approve Discharge of Supervisory Board Member Gard Haessler for Fiscal Year 2023	For	Split
		Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023	For	Split
		Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2023	For	Split
		Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2023	For	Split
		Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2023	For	Split
		Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2023	For	Split
		Approve Discharge of Supervisory Board Member Renata Bruenger for Fiscal Year 2023	For	Split
		Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2023	For	Split
		Approve Discharge of Supervisory Board Member Stefan Kandi for Fiscal Year 2023	For	Split
		Approve Discharge of Supervisory Board Member Stephan Ebert for Fiscal Year 2023	For	Split
		Approve Discharge of Supervisory Board Member Ulrich Plotke for Fiscal Year 2023	For	Split
		Approve Discharge of Supervisory Board Member Ursula Gatter for Fiscal Year 2023	For	Split
		Approve Remuneration Policy for the Supervisory Board	For	Split
		Approve Remuneration Report	For	Split
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Split
		Elect Carinne Knoche-Brouillon to the Supervisory Board	For	Split
		Elect Carsten Spohr to the Supervisory Board	For	Split
		Elect Clement Booth to the Supervisory Board	For	Split
		Elect Jens Weidmann to the Supervisory Board	For	Split
		Elect Julia Jaekel to the Supervisory Board	For	Split

		Elect Maximilian Zimmerer to the Supervisory Board	For	Split
		Elect Nikolaus von Bomhard to the Supervisory Board	For	Split
		Elect Renata Bruangger to the Supervisory Board	For	Split
		Elect Roland Busch to the Supervisory Board	For	Split
		Elect Victoria Osadnik to the Supervisory Board	For	Split
		Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	For	Split
Pfizer Inc.	USA	Ratify EY GmbH & Co. KG as Auditors of Sustainability Report for Fiscal Year 2024	For	Split
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	Against
		Elect Director Albert Bourla	For	For
		Elect Director Dan R. Littman	For	For
		Elect Director Helen H. Hobbs	For	For
		Elect Director James C. Smith	For	For
		Elect Director James Quincey	For	For
		Elect Director Joseph J. Echevarria	For	For
		Elect Director Ronald E. Blaylock	For	For
		Elect Director Scott Gottlieb	For	For
		Elect Director Shantanu Narayen	For	For
		Elect Director Susan Desmond-Hellmann	For	For
		Elect Director Susan Hockfield	For	For
		Elect Director Suzanne Nara Johnson	For	For
		Ratify KPMG LLP as Auditors	For	For
		Report on Congruency of Political Spending with Company Stated Values and Priorities	Against	Against
RELX Plc	United Kingdom	Report on Corporate Contributions	Against	Against
		Require Independent Board Chair	Against	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Final Dividend	For	For
		Approve Remuneration Report	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Elect Bianca Tetteroo as Director	For	For
		Reappoint Ernst & Young LLP as Auditors	For	For
		Re-elect Alistair Cox as Director	For	For
		Re-elect Andrew Sukawaty as Director	For	For
		Re-elect Charlotte Hogg as Director	For	For
Sampo Oyj	Finland	Re-elect Erik Engstrom as Director	For	For
		Re-elect June Felix as Director	For	For
		Re-elect Nick Luff as Director	For	For
		Re-elect Paul Walker as Director	For	For
		Re-elect Robert MacLeod as Director	For	For
		Re-elect Suzanne Wood as Director	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of EUR 1.80 Per Share	For	For
		Approve Discharge of Board and President	For	For
		Approve Remuneration of Auditor. Approve Remuneration of Auditor for the Sustainability Reporting	For	For
		Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other Directors. Approve Remuneration for Committee Work	For	For
		Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
		Approve Remuneration Report (Advisory Vote)	For	For
		Authorize Board of Directors to Resolve upon a Share Issue without Payment	For	For
		Authorize Share Repurchase Program	For	For
		Fix Number of Directors at Nine	For	For
Saudi Tadawul Group Holding Co.	Saudi Arabia	Ratify Deloitte as Auditor and Auditor for the Sustainability Reporting	For	For
		Reelect Christian Clausen, Georg Ehmrodt, Jannica Fagerholm, Steve Langan, Risto Murto, Antti Mäkinen, Markus Rauramo and Annika Witschard as Directors. Elect Astrid Strange as New Director	For	For
		Approve Auditors' Report on Company Financial Statements for FY 2023	For	For
		Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	For
		Approve Discharge of Directors for FY 2023	For	For
		Approve Dividends of SAR 2.30 per Share for FY 2023	For	For
		Approve Remuneration of Directors of SAR 1,000,000 for FY 2023	For	For
		Ratify Auditors and Fix Their Remuneration for the Fiscal Years 2024, 2025, and 2026 and Q1 of FY 2027	For	For
		Review and Discuss Board Report on Company Operations for FY 2023	For	For
		Review and Discuss Consolidated Financial Statements and Statutory Reports for FY 2023	For	For
Sekisui House, Ltd.	Japan	Appoint Statutory Auditor Wada, Yoritomo	For	For
		Approve Allocation of Income, with a Final Dividend of JPY 64	For	For
		Elect Director Abe, Shinichi	For	For
		Elect Director Horiiuchi, Yosuke	For	For
		Elect Director Ishii, Toru	For	For
		Elect Director Kitazawa, Toshiyumi	For	For
		Elect Director Nakai, Yoshihiro	For	For
		Elect Director Nakajima, Yoshimi	For	For
		Elect Director Shinozaki, Hiroshi	For	For
		Elect Director Takegawa, Keiko	For	For
		Elect Director Tanaka, Satoshi	For	For
		Elect Director Yoshimaru, Yukiko	For	For
Snap-on Incorporated	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director David C. Adams	For	Against
		Elect Director Donald J. Stebbins	For	For
		Elect Director Gregg M. Sherrill	For	For
		Elect Director Henry W. Knausppel	For	For
		Elect Director James P. Holden	For	For
		Elect Director Karen L. Daniel	For	Against
		Elect Director Nathan J. Jones	For	For
		Elect Director Nicholas T. Plinchuk	For	For
		Elect Director Ruth Ann M. Gilles	For	For
		Elect Director W. Dudley Lehman	For	Against
		Ratify Deloitte & Touche LLP as Auditors	For	For
Texas Instruments Incorporated	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
		Elect Director Carrie S. Cox	For	For
		Elect Director Curtis K. Farmer	For	For
		Elect Director Havi Arian	For	For
		Elect Director Janet F. Clark	For	For
		Elect Director Jean M. Hobby	For	For
		Elect Director Mark A. Blinn	For	For
		Elect Director Martin S. Craighead	For	For
		Elect Director Pamela H. Patsley	For	For
		Elect Director Reginald Gaschrodes	For	For
		Elect Director Richard K. Templeton	For	For
		Elect Director Robert E. Sanchez	For	For
		Elect Director Ronald Kirk	For	For
		Elect Director Todd M. Bluedorn	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
The Gorman-Rupp Company	USA	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	Split
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
		Elect Director Christopher H. Lake	For	For
		Elect Director Donald H. Bullock, Jr.	For	For
		Elect Director Jeffrey S. Gorman	For	For
		Elect Director Kenneth R. Reynolds	For	For
		Elect Director M. Ann Harlan	For	For
		Elect Director Scott A. King	For	For
		Elect Director Sonja K. McClelland	For	For
		Elect Director Vincent K. Petrella	For	For
UCB SA	Belgium	Ratify Ernst & Young LLP as Auditors	For	For
		Approve Change-of-Control Clause Re: EMTN Program Renewal	For	For
		Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 24 August 2023	For	For
		Approve Discharge of Auditors	For	For
		Approve Discharge of Directors	For	For
		Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.36 per Share	For	For
		Approve Long-Term Incentive Plans	For	Split
		Approve Remuneration Policy	For	Split
		Approve Remuneration Report	For	Split
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
		Elect Charles-Antoine Janssen as Director	For	For
		Elect Dolca Thomas as Director	For	For
		Elect Nefertiti Greene as Director	For	For
		Elect Pierre Gurdjian as Director	For	For
		Elect Rodolfo Savitzky as Director	For	For
		Indicate Dolca Thomas as Independent Director	For	For
Umicore SA	Belgium	Indicate Nefertiti Greene as Independent Director	For	For
		Indicate Pierre Gurdjian as Independent Director	For	For
		Indicate Rodolfo Savitzky as Independent Director	For	For
		Indicate Ulf Winberg as Independent Director	For	For
		Ratify Mazars, Permanently Represented by Sébastien Schueremans, as Auditors and Approve Auditors' Remuneration	For	For
		Reelect Ulf Winberg as Director	For	For
		Renew Authorization to Increase Share Capital within the Framework of Authorized Capital and Amend Article 6 of the Articles of Association	For	For
		Appoint EY as Auditor for the Sustainability Reporting	For	For
		Approve Change-of-Control Clause Re: Finance Contract	For	For

		Approve Change-of-Control Clause Re: Grant Agreement	For	For
		Approve Change-of-Control Clause Re: Sustainability-linked Revolving Facility Agreement	For	For
		Approve Discharge of Auditors	For	For
		Approve Discharge of Supervisory Board Members	For	For
		Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	For	For
		Approve Remuneration of the Members of the Supervisory Board	For	For
		Approve Remuneration Report	For	Against
		Elect Frederic Oudea as Member of the Supervisory Board	For	For
		Elect Philip Eykerman as an Independent Member of the Supervisory Board	For	For
		Ratify EY BV, Represented by Marnix Van Dooren and Eef Naessens, as Auditors and Approve Auditors' Remuneration	For	For
		Reelect Birgit Behrendt as an Independent Member of the Supervisory Board	For	For
		Reelect Koenraad Delabakere as an Independent Member of the Supervisory Board	For	For
		Reelect Mark Garrett as an Independent Member of the Supervisory Board	For	For
		Reelect Thomas Lysen as Member of the Supervisory Board	For	Against
	Veolia Environnement SA	Amend Article 10 of Bylaws Re: Rights and Obligations Attached to Shares	For	For
		Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	For	For
		Appoint KPMG SA as Authorized Sustainability Auditors	For	For
		Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	For
		Approve Compensation of Antoine Ferrot, Chairman of the Board	For	For
		Approve Compensation of Estelle Brachlianoff, CEO	For	Split
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833	For	For
		Approve Remuneration Policy of CEO	For	Split
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
		Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
		Elect Julia Marton-Lefevre as Director	For	For
		Reelect Guillaume Texier as Director	For	For
		Reelect Isabelle Courville as Director	For	For
	VETROPACK HOLDING SA	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 1.00 PER REGISTERED SHARE SERIES A AND CHF 0.20 PER REGISTERED SHARE SERIES B	For	Against
		APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	Against
		APPROVE NON-FINANCIAL REPORT	For	For
		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1 MILLION	For	For
		APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 5.6 MILLION	For	For
		APPROVE REMUNERATION REPORT	For	For
		DESIGNATE PROXY VOTING SERVICES GMBH AS INDEPENDENT PROXY	For	For
		ELECT URS RYFFEL AS DIRECTOR	For	For
		RATIFY ERNST AND YOUNG AG AS AUDITORS	For	Against
		REAPPOINT CLAUDE CORNAZ AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	Against
		REAPPOINT RAFFAELLA MARZI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	For
		REAPPOINT RICHARD FRITSCHI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	For
		RESELECT CLAUDE CORNAZ AS DIRECTOR AND BOARD CHAIR	For	For
		RESELECT DIANE NIKOLAS AS DIRECTOR	For	For
		RESELECT JEAN-PHILIPPE ROCHAT AS DIRECTOR	For	Against
		RESELECT PASCAL CORNAZ AS DIRECTOR	For	For
		RESELECT RAFFAELLA MARZI AS DIRECTOR	For	For
		RESELECT RICHARD FRITSCHI AS DIRECTOR	For	For
		RESELECT SOENKE BANDIXEN AS DIRECTOR	For	For
		TRANSACT OTHER BUSINESS	Abstain	Against
	Zhejiang Supor Co., Ltd.	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
		Amend Working System for Independent Directors	For	For
		Approve Amendments to Articles of Association	For	For
		Approve Annual Report and Summary	For	For
		Approve Financial Statements	For	For
		Approve Prepayment Financing Business	For	For
		Approve Profit Distribution	For	For
		Approve Provision of Guarantee	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Repurchase and Cancellation of Performance Shares	For	For
		Approve to Appoint Auditor	For	For
		Approve Use of Working Capital for Short-Term Financial Products	For	Against
26-Apr-24	Abbott Laboratories	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Claire Babineaux-Fontenot	For	For
		Elect Director Daniel J. Starks	For	For
		Elect Director Darren W. McDew	For	For
		Elect Director John G. Stratton	For	Split
		Elect Director Michael F. Roman	For	For
		Elect Director Michael G. O'Grady	For	For
		Elect Director Michelle A. Kumbier	For	For
		Elect Director Nancy McKinstry	For	For
		Elect Director Paola Gonzalez	For	For
		Elect Director Robert B. Ford	For	Split
		Elect Director Robert J. Alpern	For	For
		Elect Director Sally E. Blount	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
	Badger Meter, Inc.	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Glen E. Tellock	For	For
		Elect Director Henry F. Brooks	For	For
		Elect Director James F. Stern	For	For
		Elect Director James W. McGill	For	For
		Elect Director Kenneth C. Boskhorst	For	For
		Elect Director Melanie K. Cook	For	For
		Elect Director Tessa M. Myers	For	For
		Elect Director Todd A. Adams	For	For
		Elect Director Xia Liu	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
	Balores Holding AG	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For
		Accept Financial Statements and Statutory Reports	For	For
		Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
		Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against
		Amend Articles Re: Qualified Majority for Adoption of Resolutions	Against	For
		Amend Articles Re: Regulation on Nominees	Against	For
		Amend Articles Re: Removal of Restrictions on Registration and Voting Rights	Against	For
		Approve Allocation of Income and Dividends of CHF 7.70 per Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	For
		Approve Non-Financial Report	For	Split
		Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	For
		Approve Remuneration Report (Non-Binding)	For	Split
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	For
		Designate Christophe Sarasin as Independent Proxy	For	For
		Elect Guido Fuerrer as Director	For	For
		Ratify Ernst & Young AG as Auditors	For	For
		Reappoint Christoph Gloor as Member of the Compensation Committee	For	For
		Reappoint Christoph Maeder as Member of the Compensation Committee	For	Split
		Reappoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	For	For
		Reappoint Karin Diedenhofen as Member of the Compensation Committee	For	For
		Reelect Christoph Gloor as Director	For	For
		Reelect Christoph Maeder as Director	For	For
		Reelect Hans-Joerg Schmidt-Trenz as Director	For	For
		Reelect Karin Diedenhofen as Director	For	For
		Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	For	For
		Reelect Markus Neuhaus as Director	For	For
		Reelect Maya Bundt as Director	For	For
	Bayer AG	Reelect Thomas von Planta as Director and Board Chair	For	Split
		Approve Affiliation Agreement with Bayer CropScience AG	For	For
		Approve Discharge of Management Board for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
		Approve Remuneration Policy	For	Against
		Approve Remuneration Report	For	Against
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
		Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
		Elect Ertharin Cousin to the Supervisory Board	For	For
		Elect Horst Baier to the Supervisory Board	For	Against
		Elect Jeffrey Ubben to the Supervisory Board	For	For
		Elect Lori Schuchter to the Supervisory Board	For	For
		Elect Nancy Simonian to the Supervisory Board	For	For
		Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	For	For

		Receive Financial Statements and Statutory Reports, Approve Allocation of Income and Dividends of EUR 0.11 per Share for Fiscal Year 2023	For	For
		Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	None	Against
Canadian National Railway Company	Canada	Advisory Vote on Executive Compensation Approach	For	For
		Amend Long-Term Incentive Plan	For	For
		Approve Advance Notice Requirement	For	For
		Elect Director Al Monsoo	For	For
		Elect Director David Freeman	For	For
		Elect Director Denise Gray	For	For
		Elect Director Jo-ann dePass Osofsky	For	For
		Elect Director Justin M. Howell	For	For
		Elect Director Margaret A. McKenzie	For	For
		Elect Director Michel Lesellier	For	For
		Elect Director Robert Knight	For	For
		Elect Director Shauneen Bruder	For	For
		Elect Director Susan C. Jones	For	For
		Elect Director Tracy Robinson	For	For
		Management Advisory Vote on Climate Change	For	Split
		Ratify KPMG LLP as Auditors	For	For
CenterPoint Energy, Inc.	USA	SP 1: Adopt a Paid Sick Leave Policy	Against	Against
		Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Barbara J. Duganier	For	For
		Elect Director Barry T. Smitherman	For	For
		Elect Director Christopher H. Franklin	For	For
		Elect Director Earl M. Cummings	For	For
		Elect Director Jason P. Wells	For	For
		Elect Director Phillip R. Smith	For	For
		Elect Director Raquelle W. Lewis	For	For
		Elect Director Ricky A. Raven	For	For
		Elect Director Thaddeus J. Malik	For	For
		Elect Director Theodore F. Pound	For	For
		Elect Director Wendy Montoya Closson	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Continental AG	Germany	Amend Articles Re: Proof of Entitlement	For	For
		Amend Articles Re: Supervisory Board Chair	For	For
		Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
		Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Christian Kozio for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Katja Garcia Vila for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Olaf Schick for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Philipp von Hirschheydt for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Lorenz Plau for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Michael Ighaut for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Satish Khata for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2023	For	For
		Approve Remuneration Policy for the Management Board	For	Split
		Approve Remuneration Policy for the Supervisory Board	For	For
		Approve Remuneration Report	For	Split
		Elect Dorothea von Boxberg to the Supervisory Board Until 2028 AGM	For	For
		Elect Georg Schaeffler to the Supervisory Board Until 2028 AGM	For	Against
		Elect Gunter Dunkel to the Supervisory Board Until 2028 AGM	For	Against
		Elect Isabel Knauf to the Supervisory Board Until 2028 AGM	For	For
		Elect Klaus Rosenfeld to the Supervisory Board Until 2028 AGM	For	Against
		Elect Rolf Nonnenmacher to the Supervisory Board Until 2028 AGM	For	For
		Elect Sabine Neuss to the Supervisory Board Until 2028 AGM	For	For
		Elect Satish Khata to the Supervisory Board Until 2028 AGM	For	For
		Elect Stefan Buchner to the Supervisory Board Until 2028 AGM	For	For
		Elect Wolfgang Reitzle to the Supervisory Board Until 2028 AGM	For	Against
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2024	For	For
Corteva, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For
		Elect Director Charles V. Magro	For	For
		Elect Director David C. Eversitt	For	For
		Elect Director Gregory R. Page	For	For
		Elect Director Janet P. Glesselman	For	For
		Elect Director Karen H. Grimes	For	For
		Elect Director Kerry J. Preetle	For	For
		Elect Director Klaus A. Engel	For	For
		Elect Director Lamberto Andreotti	For	For
		Elect Director Marcos M. Luiz	For	For
		Elect Director Michael O. Johannis	For	For
		Elect Director Nayaki R. Nayyar	For	For
		Elect Director Patrick J. Ward	For	For
		Elect Director Rebecca B. Liebert	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Dayforce, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Andrea S. Rosen	For	For
		Elect Director Brent B. Bicketh	For	For
		Elect Director David D. Ossip	For	For
		Elect Director Deborah A. Farrington	For	For
		Elect Director Ganesh B. Rao	For	For
		Elect Director Gerald C. Throop	For	For
		Elect Director Linda P. Manila	For	For
		Elect Director Ronald F. Clarke	For	For
		Elect Director Thomas M. Hagerly	For	For
		Ratify KPMG LLP as Auditors	For	For
Diamondback Energy, Inc.	USA	Adjourn Meeting	For	For
		Increase Authorized Common Stock	For	For
		Issue Shares in Connection with Merger	For	For
Graco Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	Split
		Elect Director Archie C. Black	For	For
		Elect Director Brett C. Carter	For	For
		Elect Director Heather L. Anfang	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Interpump Group SpA	Italy	Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income	For	For
		Approve Remuneration of Directors	For	For
		Approve Second Section of the Remuneration Report	For	For
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Kellanova	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
		Elect Director Carter Cast	For	For
		Elect Director Donald Knauss	For	For
		Elect Director Mike Schlotman	For	For
		Elect Director Zack Gund	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Median Gender/Racial Pay Gap	Against	For
		Report on Risks Arising From Voluntary Carbon-Reduction Commitments	Against	Against
		Report on Risks Associated with Pesticide Use in Supply Chain	Against	For
		Require Independent Board Chair	Against	For
Kingspan Group Plc	Ireland	Accept Financial Statements and Statutory Reports	For	For
		Approve Final Dividend	For	For
		Approve Remuneration Report	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Shares	For	For
		Authorise Reissuance of Treasury Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Elect Louise Phelan as Director	For	For
		Re-elect Anne Heraty as Director	For	For
		Re-elect Eimear Moloney as Director	For	For
		Re-elect Gene Murtagh as Director	For	For

		Re-elect Geoff Doherty as Director	For	For	
		Re-elect Gilbert McCarthy as Director	For	For	
		Re-elect Jost Massenber as Director	For	For	
		Re-elect Linda Hickey as Director	For	For	
		Re-elect Paul Murtagh as Director	For	For	
		Re-elect Russell Shiels as Director	For	For	
		Re-elect Senan Murphy as Director	For	For	
Merck KGaA	Germany	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	For	For	
		Amend Articles Re: Proof of Entitlement	For	For	
		Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For	
		Approve Discharge of Management Board for Fiscal Year 2023	For	For	
		Approve Discharge of Supervisory Board for Fiscal Year 2023	For	Split	
		Approve Remuneration Policy for the Supervisory Board	For	For	
		Approve Remuneration Report	For	For	
		Elect Barbara Lambert to the Supervisory Board	For	For	
		Elect Carla Kriwet to the Supervisory Board	For	For	
		Elect Katja Garcia Vila to the Supervisory Board	For	For	
		Elect Michael Kleinemeier to the Supervisory Board	For	For	
		Elect Stefan Palzer to the Supervisory Board	For	For	
		Elect Susanne Schaffert to the Supervisory Board	For	For	
		Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024	For	For	
METALL ZUG AG	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For	
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 2.00 PER REGISTERED SHARE SERIES A AND CHF 20.00 PER REGISTERED SHARE SERIES B	For	For	
		APPROVE CHF 450,000 INVESTMENT IN THE CO2-FUNDS AS PART OF THE CO2-COMPENSATING MEASURES	For	For	
		APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For	
		APPROVE FIXED REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 900,000	For	For	
		APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 800,000	For	For	
		APPROVE REMUNERATION REPORT	For	For	
		APPROVE SUSTAINABILITY REPORT	For	For	
		APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 75,000	For	For	
		DESIGNATE BLUM & PARTNER AG AS INDEPENDENT PROXY	For	For	
		RATIFY ERNST AND YOUNG AG AS AUDITORS	For	For	
		REAPPOINT BERNHARD ESCHERMANN AS MEMBER OF THE PERSONNEL AND COMPENSATION COMMITTEE	For	For	
		REAPPOINT DOMINIK BERCHTOLD AS MEMBER OF THE PERSONNEL AND COMPENSATION COMMITTEE	For	For	
		REELECT BERNHARD ESCHERMANN AS DIRECTOR	For	For	
		REELECT CLAUDIA PLETSCHER AS DIRECTOR	For	For	
		REELECT CLAUDIA PLETSCHER AS SHAREHOLDER REPRESENTATIVE OF SERIES B SHARES	For	For	
		REELECT DAVID DEAN AS DIRECTOR	For	For	
		REELECT DOMINIK BERCHTOLD AS DIRECTOR	For	For	
		REELECT MARTIN WIPFLI AS BOARD CHAIR	For	For	
		REELECT MARTIN WIPFLI AS DIRECTOR	For	For	
		TRANSACT OTHER BUSINESS	Abstain	Against	
Oil Co. LUKOIL PJSC	Russia	Approve Allocation of Income and Dividends of RUB 498 per Share	For	Do Not Vote	
		Approve Annual Report and Financial Statements	For	Do Not Vote	
		Approve Remuneration of Directors	For	Do Not Vote	
		Approve Terms of Remuneration of Newly Elected Directors	For	Do Not Vote	
		Elect Aleksandr Matysyn as Director	None	Do Not Vote	
		Elect Anatoli Tashkinov as Director	None	Do Not Vote	
		Elect Boris Porfiriev as Director	None	Do Not Vote	
		Elect Liubov Khoba as Director	None	Do Not Vote	
		Elect Natalia Zvereva as Director	None	Do Not Vote	
		Elect Sergei Kochukov as Director	None	Do Not Vote	
		Elect Sergei Mikhailov as Director	None	Do Not Vote	
		Elect Sergei Shatalov as Director	None	Do Not Vote	
		Elect Viktor Blazheev as Director	None	Do Not Vote	
		Ratify JSC Kept as Auditor	For	Do Not Vote	
Randstad NV	Netherlands	Elect Niene Auriol Potter to Supervisory Board	For	For	
Smurfit Kappa Group Plc	Ireland	Accept Financial Statements and Statutory Reports	For	For	
		Approve Final Dividend	For	For	
		Approve Remuneration Policy	For	For	
		Approve Remuneration Report	For	For	
		Authorise Board to Fix Remuneration of Auditors	For	For	
		Authorise Issue of Equity	For	For	
		Authorise Issue of Equity without Pre-emptive Rights	For	For	
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
		Authorise Market Purchase of Ordinary Shares	For	For	
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
		Re-elect Anne Anderson as Director	For	For	
		Re-elect Anthony Smurfit as Director	For	For	
		Re-elect Carol Fairweather as Director	For	For	
		Re-elect Frits Beurskens as Director	For	For	
		Re-elect Ival Finn as Director	For	For	
		Re-elect James Lawrence as Director	For	For	
		Re-elect Jorgen Rasmussen as Director	For	For	
		Re-elect Kaisa Hietala as Director	For	For	
		Re-elect Ken Bowles as Director	For	For	
		Re-elect Lourdes Melgar as Director	For	For	
		Re-elect Mary Lynn Ferguson-McHugh as Director	For	For	
Stanley Black & Decker, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		Approve Omnibus Stock Plan	For	For	
		Elect Director Adrian V. Mitchell	For	For	
		Elect Director Andrea J. Ayers	For	For	
		Elect Director Debra A. Crew	For	For	
		Elect Director Donald Allan, Jr.	For	For	
		Elect Director Jane M. Palmieri	For	For	
		Elect Director Michael D. Hankin	For	For	
		Elect Director Mojdeh Poul	For	For	
		Elect Director Robert J. Manning	For	For	
		Elect Director Susan K. Carter	For	For	
		Ratify Ernst & Young LLP as Auditors	For	For	
29-Apr-24	Bolsa Mexicana de Valores SAB de CV	Mexico	Accept Report on Compliance with Fiscal Obligations	For	For
		Accept Resignation of Each Person Who do not Ratify themselves as Director	For	For	
		Approve Allocation of MXN 1.47 Billion to Reserve of Accumulated Earnings Pending to be Applied	For	For	
		Approve Allocation of MXN 75.42 Million to Increase Legal Reserve	For	For	
		Approve Any Alternate Director Can Replace Director; Approve Independence Classification of Independent Directors	For	Against	
		Approve Board's Opinion on CEO's Report	For	For	
		Approve Board's Report on Operations and Results of Company	For	For	
		Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	For	For	
		Approve Cash Dividends of MXN 2.12 Per Share	For	For	
		Approve CEO's Report and External Auditor's Report	For	For	
		Approve Chairman's Report of Audit Committee	For	For	
		Approve Chairman's Report of Corporate Practices Committee	For	For	
		Approve Discharge of Audit Committee	For	For	
		Approve Discharge of Board	For	For	
		Approve Discharge of Corporate Practices Committee	For	For	
		Approve Individual and Consolidated Financial Statements	For	For	
		Approve Remuneration of Directors and Company Secretary	For	For	
		Approve Remuneration of Members of Audit Committee in the Amount of MXN 60,000	For	For	
		Approve Remuneration of Members of Corporate Practices Committees in the Amount of MXN 60,000	For	For	
		Approve Report of Policies Related to Repurchase of Shares	For	For	
		Approve Report of Statutory Auditors	For	For	
		Approve Report on Activities and Operations Undertaken by Board	For	For	
		Approve Report on Company Has 23.54 Million Series A Class I Repurchase Shares	For	For	
		Approve Reports of Other Committees	For	For	
		Approve to Add Copy of Reports Mentioned in Previous Items and Opinion to Minutes of Meeting	For	For	
		Authorize Board to Elect Rest of Members and Chairmen of Committees	For	For	
		Authorize Rafael Robles Mijal, Maria Luisa Petricoli Castellan and Clementina Ramirez de Arellano Moreno to Ratify and Execute Approved Resolutions	For	For	
		Elect Claudia Janex Sanchez as Member of Audit Committee	For	For	
		Elect or Ratify Alberto Tornado Martinez as Director	For	For	
		Elect or Ratify Alvaro Vaqueiro Usell as Alternate Director	For	For	
		Elect or Ratify Blanca Avelina Trevino de Vega as Director	For	For	
		Elect or Ratify Carlos Hank Gonzalez as Director	For	For	
		Elect or Ratify Claudia Janex Sanchez as Director	For	For	
		Elect or Ratify Clemente Ismael Reyes-Retana Valdes as Director	For	For	
		Elect or Ratify Edgardo Mauricio Cantu Delgado as Alternate Director	For	For	
		Elect or Ratify Eduardo Cepeda Fernandez as Director	For	Against	
		Elect or Ratify Eduardo Osuna Osuna as Director	For	For	
		Elect or Ratify Eduardo Valdes Acra as Director	For	For	
		Elect or Ratify Ernesto Ortega Arellano as Director	For	For	
		Elect or Ratify Felipe Garcia Ascencio as Director	For	For	
		Elect or Ratify Felipe Garcia-Moreno Rodriguez as Director	For	For	
		Elect or Ratify Gina Diez Barroso Azcarraga as Director	For	For	
		Elect or Ratify Jose Kaun Nader as Director	For	For	
		Elect or Ratify Marcos Alejandro Martinez Gavica as Director	For	For	
		Elect or Ratify Marcos Ramirez Miguel as Alternate Director	For	For	
		Elect or Ratify Tania Ortiz Mena Lopez Negrete as Director	For	For	
		Elect or Ratify Tomas Christian Ehrenberg Aldford as Alternate Director	For	For	
		Ratify Alberto Tornado Martinez as Member of Corporate Practices Committee	For	For	
		Ratify Clemente Ismael Reyes-Retana Valdes as Chairman and Member of Audit Committee	For	For	
		Ratify Eduardo Valdes Acra as Member of Audit Committee	For	For	
		Ratify Gina Diez Barroso Azcarraga as Member of Corporate Practices Committee	For	For	
		Ratify J. Luis Garcia Ramirez as Statutory Auditor	For	For	
		Ratify Marcos Alejandro Martinez Gavica as Board Chairman	For	For	

		Ratify Marcos Alejandro Martínez Gavica as Member of Audit Committee	For	For
		Ratify Marcos Alejandro Martínez Gavica as Member of Corporate Practices Committee	For	For
		Ratify Maria Luisa Petricoli Castellon as Deputy Secretary of Board	For	For
		Ratify Rafael Robles Mijang as Secretary of Board	For	For
		Ratify Tania Ortiz Mena Lopez Negrete as Chairman and Member of Corporate Practices Committee	For	For
		Set Amount of Share Repurchase Reserve	For	For
DNB Bank ASA	Norway	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16 Per Share	For	For
		Approve Company's Corporate Governance Statement	For	For
		Approve NOK 626 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	For	For
		Approve Notice of Meeting and Agenda	For	For
		Approve Remuneration of Auditors	For	For
		Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chairman, NOK 520,000 for Vice Chairman and NOK 470,000 for Other Directors; Approve Remuneration for Nominating Committee	For	For
		Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
		Approve Remuneration Statement (Advisory)	For	For
		Authorize Board to Raise Debt Capital	For	For
		Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
		Designate Inspector(s) of Minutes of Meeting	For	For
		Eliminate Equity Investment Programmes for Employees, Abstain from Financing Wind Power Projects and Purchase of Electric Vehicle,	Against	Against
		Approve Monthly Payout of Accrued Interest, Approve Bitcoin exchange to cash	For	For
		Open Meeting, Elect Chairman of Meeting	For	For
		Reelect Ingebreit G. Hisdal, Jan Tore Fosund, Andre Stoylen and Camilla Grieg (Chair)as Members of Nominating Committee	For	For
		Reelect Kim Wahl and Olaug Svarva (Chair) as Directors	For	For
Genuine Parts Company	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Elect Director Charles K. Stevens, III	For	For
		Elect Director Darren Rebelez	For	For
		Elect Director Donna W. Hyland	For	For
		Elect Director Elizabeth W. Camp	For	For
		Elect Director Gary P. Fayard	For	For
		Elect Director Jean-Jacques Laffont	For	For
		Elect Director John D. Johns	For	For
		Elect Director John R. Holder	For	For
		Elect Director Juliette W. Pryor	For	For
		Elect Director P. Russell Hardin	For	Split
		Elect Director Paul D. Donahue	For	Split
		Elect Director Richard Cox, Jr.	For	For
		Elect Director Robert C. "Robin" Loudermilk, Jr.	For	For
		Elect Director Wendy B. Needham	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Grupo Financiero Banorte SAB de CV	Mexico	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	For	For
		Approve Allocation of Income	For	For
		Approve Board's Report on Operations and Activities Undertaken by Board	For	For
		Approve Board's Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	For	For
		Approve Cash Dividend to Be Paid on June 28, 2024	For	For
		Approve Cash Dividends of MXN 9.09 Per Share	For	For
		Approve CEO's Report on Financial Statements and Statutory Reports	For	For
		Approve Directors Liability and Indemnification	For	For
		Approve Remuneration of Directors	For	For
		Approve Report on Activities of Audit and Corporate Practices Committee	For	For
		Approve Report on Share Repurchase	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Elect Alberto Halabe Hamui as Alternate Director	For	For
		Elect Alberto Perez-Jacome Friscione as Alternate Director	For	For
		Elect Alfonso de Angoitia Norega as Director	For	For
		Elect Alicia Alejandra Lebrija Hirschfeld as Director	For	For
		Elect Carlos Cesarman Koltelnik as Alternate Director	For	For
		Elect Carlos de la Isla Corry as Director	For	For
		Elect Carlos Hank Gonzalez as Board Chairman	For	Split
		Elect Carlos Phillips Margain as Alternate Director	For	For
		Elect Cecilia Goya de Rivello Meade as Alternate Director	For	For
		Elect Clemencia Imael Reyes Retana Valdes as Director	For	For
		Elect David Juan Villamed Montemayor as Director	For	For
		Elect David Penaloza Alanis as Director	For	For
		Elect Diego Martinez Rueda-Chapital as Alternate Director	For	For
		Elect Federico Carlos Fernandez Senderos as Director	For	Split
		Elect Gerardo Salazar Vitezca as Alternate Director	For	For
		Elect Graciela Gonzalez Moreno as Alternate Director	For	For
		Elect Hector Avila Flores (Non-Member) as Board Secretary	For	For
		Elect Humberto Tafolla Nunez as Alternate Director	For	For
		Elect Jose Antonio Chedraul Equia as Director	For	For
		Elect Jose Marcos Ramirez Miguel as Director	For	For
		Elect Jose Maria Garza Trevino as Alternate Director	For	For
		Elect Juan Antonio Gonzalez Marcos as Alternate Director	For	For
		Elect Juan Antonio Gonzalez Moreno as Director	For	For
		Elect Manuel Francisco Ruiz Camero as Alternate Director	For	For
		Elect Mariana Banos Reynaud as Director	For	For
		Elect Roberto Kelleher Vales as Alternate Director	For	For
		Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	For	For
		Elect Thomas Stanley Heather Rodriguez as Director	For	For
Ocado Group Plc	United Kingdom	Set Aggregate Nominal Amount of Share Repurchase Reserve	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Performance Share Plan	For	Against
		Approve Remuneration Policy	For	Against
		Approve Remuneration Report	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity in Connection with a Rights Issue	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Elect Rachel Osborne as Director	For	For
		Reappoint Deloitte LLP as Auditors	For	For
		Re-elect Andrew Harrison as Director	For	For
		Re-elect Emma Lloyd as Director	For	For
		Re-elect Jon Rausing as Director	For	For
		Re-elect Julia Brown as Director	For	For
		Re-elect Julie Southern as Director	For	For
		Re-elect Nadia Shouraboura as Director	For	For
		Re-elect Rick Haythornthwaite as Director	For	For
		Re-elect Stephen Daintith as Director	For	For
		Re-elect Tim Steiner as Director	For	For
Paycom Software, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Felicia Williams	For	For
		Elect Director Frederick C. Peters, II	For	For
		Elect Director Robert J. Levenson	For	For
		Ratify Grant Thornton LLP as Auditors	For	For
Vivara Participacoes SA	Brazil	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For
		Accept Management Statements for Fiscal Year Ended Dec. 31, 2023	For	For
		Amend Articles 11 and 18 Re: Board Vice-Chairman	For	For
		Approve Allocation of Income and Dividends	For	For
		Approve Remuneration of Company's Management	For	Against
		Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain
		Elect Nelson Kaufman as Board Chairman and Joao Cox Neto as Vice-Chairman	For	Against
		Elect Nelson Kaufman as Board Chairman and Maria Carolina Ferreira Lacerda as Independent Director	For	Against
		In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	None	For
Vivendi SE	France	Appoint Deloitte & Associates as Authorized Sustainability Auditors	For	For
		Appoint Grant Thornton as Auditor	For	For
		Appoint Grant Thornton as Authorized Sustainability Auditors	For	For
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		Approve Compensation of Arnaud de Puylfontaine, Chairman of the Management Board	For	Against
		Approve Compensation of Celine Merle-Beral, Management Board Member	For	Against
		Approve Compensation of Claire Leost, Management Board Member	For	Against
		Approve Compensation of Francois Laroze, Management Board Member	For	Against
		Approve Compensation of Frederic Cugin, Management Board Member	For	Against
		Approve Compensation of Maxime Saada, Management Board Member	For	Against
		Approve Compensation of Yannick Bollere, Chairman of the Supervisory Board	For	Against
		Approve Compensation Report of Corporate Officers	For	Against
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of Chairman of the Management Board	For	Against
		Approve Remuneration Policy of Management Board Members	For	Against
		Approve Remuneration Policy of Supervisory Board Members and Chairman	For	Against
		Approve Treatment of Losses and Dividends of EUR 0.25 per Share	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	Against
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Reelect Laurent Dassault as Supervisory Board Member	For	For
		Reelect Yannick Bollere as Supervisory Board Member	For	For
WUS Printed Circuit (Kunshan) Co., Ltd.	China	Approve Annual Report and Summary	For	For

		Approve Application of Credit Lines and Provision of Guarantee	For	For	
		Approve Change in Registered Capital and Amendment of Articles of Association	For	For	
		Approve Choosing Opportunities to Invest in Advantageous Enterprises Related to Printed Circuit Board Industry Chain	For	Against	
		Approve Financial Statements	For	For	
		Approve Foreign Exchange Derivatives Transactions	For	For	
		Approve Profit Distribution	For	For	
		Approve Related Party Transaction	For	For	
		Approve Report of the Board of Directors	For	For	
		Approve Report of the Board of Supervisors	For	For	
		Approve to Appoint Auditor	For	For	
		Approve Use of Temporary Idle Own Funds to Invest in Robust Financial Products	For	Against	
		Elect Zhang Jin as Non-Independent Director	For	For	
30-Apr-24	Air Liquide SA	France	Amend Article 11 of Bylaws Re: Age Limit of Directors	For	For
		Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board	For	For	
		Appoint KPMG S.A. as Authorized Sustainability Auditors	For	For	
		Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	For	For	
		Approve Allocation of Income and Dividends of EUR 3.20 per Share	For	For	
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
		Approve Compensation of Benoit Potier, Chairman of the Board	For	For	
		Approve Compensation of Francois Jackow, CEO	For	For	
		Approve Compensation Report of Corporate Officers	For	For	
		Approve Consolidated Financial Statements and Statutory Reports	For	For	
		Approve Financial Statements and Statutory Reports	For	For	
		Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	For	For	
		Approve Remuneration Policy of CEO	For	For	
		Approve Remuneration Policy of Chairman of the Board	For	For	
		Approve Remuneration Policy of Directors	For	For	
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	
		Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value	For	For	
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
		Authorize Filing of Required Documents/Other Formalities	For	For	
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
		Reelect Kim Ann Minik as Director	For	For	
		Reelect Monica de Virgili as Director	For	Split	
	Amplifon SpA	Italy	Amend Company Bylaws	For	Against
		Amend Company Bylaws Re: Article 10	For	Against	
		Amend Company Bylaws Re: Article 13	For	Against	
		Approve Capital Increase and Convertible Bond Issuance Without Preemptive Rights	For	Against	
	Banco BTG Pactual SA	Brazil	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For
		Approve Allocation of Income and Dividends	For	For	
		Approve Remuneration of Company's Management	For	Against	
		As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
		As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
		Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
		Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	
		Elect Andre Santos Esteves as Director	For	Against	
		Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	For	For	
		Elect Guillermo Ortiz Martinez as Independent Director	For	For	
		Elect Joao Marcello Dantas Leite as Director	For	Against	
		Elect John Huw Gwili Jenkins as Director	For	Against	
		Elect Mark Clifford Mallett as Independent Director	For	For	
		Elect Nelson Azevedo Jobim as Director	For	Against	
		Elect Roberto Balis Salouti as Director	For	Against	
		Elect Sofia de Fatima Esteves as Independent Director	For	For	
		In Case Cumulative Voting is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
		In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	
		Percentage of Votes to Be Assigned - Elect Andre Santos Esteves as Director	None	Abstain	
		Percentage of Votes to Be Assigned - Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	None	Abstain	
		Percentage of Votes to Be Assigned - Elect Guillermo Ortiz Martinez as Independent Director	None	Abstain	
		Percentage of Votes to Be Assigned - Elect Joao Marcello Dantas Leite as Director	None	Abstain	
		Percentage of Votes to Be Assigned - Elect John Huw Gwili Jenkins as Director	None	Abstain	
		Percentage of Votes to Be Assigned - Elect Mark Clifford Mallett as Independent Director	None	Abstain	
		Percentage of Votes to Be Assigned - Elect Nelson Azevedo Jobim as Director	None	Abstain	
		Percentage of Votes to Be Assigned - Elect Roberto Balis Salouti as Director	None	Abstain	
		Percentage of Votes to Be Assigned - Elect Sofia de Fatima Esteves as Independent Director	None	Abstain	
	BB Seguridade Participacoes SA	Brazil	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For
		Approve Allocation of Income and Dividends	For	For	
		Approve Remuneration of Audit Committee	For	For	
		Approve Remuneration of Company's Management	For	Against	
		Approve Remuneration of Directors	For	For	
		Approve Remuneration of Fiscal Council Members	For	For	
		Approve Remuneration of Risk and Capital Committee	For	For	
		Approve Remuneration of the Independent Member of the Related Party Transactions Committee	For	For	
		Elect Andre Gustavo Borba Assumpcao Haul as Director (CEO of BB Seguridade)	For	Split	
		Elect Carlos Eduardo Guedes Pinto as Fiscal Council Member and Bruno Monteiro Martins as Alternate (Banco do Brasil Representatives)	For	For	
		Elect Francisco Olimio Vello Schmitt as Fiscal Council Member and Kuno Dietmar Frank as Alternate (Appointed by Ibiuna Acoos Gestao de Recursos Ltda)	None	For	
		Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	For	For	
		Elect Guilherme Santos Mello as Director (Appointed by Uniao)	For	Against	
		Elect Kamillo Tononi Oliveira Silva as Director (Appointed by Banco do Brasil)	For	Against	
		Elect Marcos Rogério de Souza as Director (Appointed by Uniao)	For	Against	
		Elect Rafael Nazende Brigholini as Fiscal Council Member and Bruno Cirilo Mendonca de Campos as Alternate (Secretaria do Tesouro Nacional Representatives)	For	For	
		In Case Cumulative Voting is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
		Percentage of Votes to Be Assigned - Elect Andre Gustavo Borba Assumpcao Haul as Director (CEO of BB Seguridade)	None	Abstain	
		Percentage of Votes to Be Assigned - Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	None	Abstain	
		Percentage of Votes to Be Assigned - Elect Guilherme Santos Mello as Director (Appointed by Uniao)	None	Abstain	
		Percentage of Votes to Be Assigned - Elect Kamillo Tononi Oliveira Silva as Director (Appointed by Banco do Brasil)	None	Abstain	
		Percentage of Votes to Be Assigned - Elect Marcos Rogério de Souza as Director (Appointed by Uniao)	None	Abstain	
	Citigroup Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For	
		Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	Against	Against	
		Elect Director Barbara J. Desoser	For	For	
		Elect Director Casper W. von Koskull	For	For	
		Elect Director Diana L. Taylor	For	For	
		Elect Director Duncan P. Hennes	For	For	
		Elect Director Ellen M. Costello	For	For	
		Elect Director Gary M. Reinert	For	For	
		Elect Director Grace E. Dalley	For	For	
		Elect Director James S. Turley	For	For	
		Elect Director Jane N. Fraser	For	For	
		Elect Director John C. Dugan	For	For	
		Elect Director Peter B. Henry	For	For	
		Elect Director Renee J. James	For	For	
		Elect Director S. Leslie Ireland	For	For	
		Ratify KPMG LLP as Auditors	For	For	
		Report on Respecting Indigenous Peoples' Rights	Against	Against	
		Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against	
		Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against	
		Require Independent Board Chair	Against	Against	
	Commerzbank AG	Germany	Amend Articles Re: Electronic Securities	For	For
		Approve Allocation of Income and Dividends of EUR 0.35 per Share	For	For	
		Approve Discharge of Management Board Member Bettina Ortopp for Fiscal Year 2023	For	For	
		Approve Discharge of Management Board Member Joerg Oliveri del Castillo-Schulz for Fiscal Year 2023	For	For	
		Approve Discharge of Management Board Member Manfred Knof for Fiscal Year 2023	For	For	
		Approve Discharge of Management Board Member Marcus Chromik for Fiscal Year 2023	For	For	
		Approve Discharge of Management Board Member Michael Kotzbauer for Fiscal Year 2023	For	For	
		Approve Discharge of Management Board Member Sabine Minarsky for Fiscal Year 2023	For	For	
		Approve Discharge of Management Board Member Thomas Schaeffler for Fiscal Year 2023	For	For	
		Approve Discharge of Supervisory Board Member Alexander Boursanoff (until May 31, 2023) for Fiscal Year 2023	For	For	
		Approve Discharge of Supervisory Board Member Alexandra Krieger (until May 31, 2023) for Fiscal Year 2023	For	For	
		Approve Discharge of Supervisory Board Member Burkhard Keeser for Fiscal Year 2023	For	For	
		Approve Discharge of Supervisory Board Member Caroline Seifert for Fiscal Year 2023	For	For	
		Approve Discharge of Supervisory Board Member Daniela Mattheus for Fiscal Year 2023	For	For	
		Approve Discharge of Supervisory Board Member Frank Cichowski for Fiscal Year 2023	For	For	
		Approve Discharge of Supervisory Board Member Frank Westhoff for Fiscal Year 2023	For	For	
		Approve Discharge of Supervisory Board Member Gertrude Tumpel-Gugereit for Fiscal Year 2023	For	For	
		Approve Discharge of Supervisory Board Member Gunnar de Buhr for Fiscal Year 2023	For	For	
		Approve Discharge of Supervisory Board Member Harald Christ (from May 31, 2023) for Fiscal Year 2023	For	For	
		Approve Discharge of Supervisory Board Member Heike Anschell for Fiscal Year 2023	For	For	
		Approve Discharge of Supervisory Board Member Helmut Gottschalk (until May 31, 2023) for Fiscal Year 2023	For	For	
		Approve Discharge of Supervisory Board Member Jens Weidmann (from May 31, 2023) for Fiscal Year 2023	For	For	
		Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2023	For	For	
		Approve Discharge of Supervisory Board Member Kerstin Jerchel for Fiscal Year 2023	For	For	
		Approve Discharge of Supervisory Board Member Maxi Leuchters (from May 31, 2023) for Fiscal Year 2023	For	For	
		Approve Discharge of Supervisory Board Member Michael Schramm (from May 31, 2023) for Fiscal Year 2023	For	For	
		Approve Discharge of Supervisory Board Member Monika Fink (until May 31, 2023) for Fiscal Year 2023	For	For	
		Approve Discharge of Supervisory Board Member Nina Odenbreiten (from May 31, 2023) for Fiscal Year 2023	For	For	
		Approve Discharge of Supervisory Board Member Robin Staller (until May 31, 2023) for Fiscal Year 2023	For	For	
		Approve Discharge of Supervisory Board Member Sabine Dietrich for Fiscal Year 2023	For	For	
		Approve Discharge of Supervisory Board Member Sandra Persiehl (from May 31, 2023) for Fiscal Year 2023	For	For	

		Approve Discharge of Supervisory Board Member Sascha Uebel (from May 31, 2023) for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Stefan Burghardt (until May 31, 2023) for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Stefan Jennes (until May 31, 2023) for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Stefan Wittmann for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Uwe Tschaege for Fiscal Year 2023	For	For
		Approve Remuneration Report	For	Split
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Split
		Authorize Use of Financial Derivatives when Repurchasing Shares	For	Split
		Ratify KPMG AG as Auditors for Fiscal Year 2024	For	For
		Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2024, until 2025 AGM	For	For
		Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
		Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	For	For
		Approve Allocation of Income and Dividends of EUR 1.43 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	For
		Approve Compensation of Catherine MacGregor, CEO	For	For
		Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	For	For
		Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million	For	For
		Approve Remuneration Policy of CEO	For	For
		Approve Remuneration Policy of Chairmen of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17, 18 and 19	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
		Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
		Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie	For	For
		Elect Michel Giannuzzi as Director	For	For
		Reelect Fabrice Baguelin as Director	For	For
		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 25-26 at EUR 265 Million	For	For
		Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
		Approve Allocation of Income and Dividends of EUR 3.95 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	For
		Approve Compensation of Francesco Milleri, Chairman and CEO	For	Split
		Approve Compensation of Paul du Saillant, Vice-CEO	For	Split
		Approve Compensation Report of Corporate Officers	For	Against
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,084,624	For	For
		Approve Remuneration Policy of Chairman and CEO	For	Against
		Approve Remuneration Policy of Directors	For	For
		Approve Remuneration Policy of Vice-CEO	For	Against
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
		Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capital Increase of Up to EUR 4,084,624 for Future Exchange Offers	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 4,084,624	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For
		Elect Andrea Zappia as Director	For	Split
		Elect Cristina Scocchia as Director	For	For
		Elect Francesco Milleri as Director	For	Split
		Elect Jean-Luc Biamonti as Director	For	For
		Elect Jose Gonzalo as Director	For	For
		Elect Marie-Christine Cosme-Roquette as Director	For	For
		Elect Mario Notari as Director	For	For
		Elect Nathalie von Siemens as Director	For	For
		Elect Paul du Saillant as Director	For	For
		Elect Romolo Bardin as Director	For	Split
		Elect Swati Piramal as Director	For	For
		Elect Virginie Mercier Pire as Director	For	For
		Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Anna Richo	For	For
		Elect Director Bryan Segedi	For	For
		Elect Director Calvin G. Butler, Jr.	For	For
		Elect Director Charisse R. Lillie	For	For
		Elect Director John Young	For	For
		Elect Director Linda P. Jago	For	For
		Elect Director Marjorie Rodgers Cheshire	For	For
		Elect Director Matthew Rogers	For	For
		Elect Director W. Paul Bowers	For	For
		Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For
		Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Adopt Simple Majority Vote	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director C. Scott Greer	For	For
		Elect Director Carol Anthony ("John") Davidson	For	For
		Elect Director Dirk A. Kempthorne	For	For
		Elect Director Eduardo E. Cordiero	For	For
		Elect Director Kathy L. Fortmann	For	For
		Elect Director K'Lynne Johnson	For	For
		Elect Director Margareth Ovrum	For	For
		Elect Director Mark Douglas	For	For
		Elect Director Patricia Verdun	For	For
		Elect Director Pierre Brondseau	For	For
		Elect Director Robert C. Pallash	For	For
		Ratify KPMG LLP as Auditors	For	For
		Amend Articles Re: Proof of Entitlement	For	For
		Amend Articles Re: Supervisory Board Term of Office	For	For
		Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For
		Approve Climate Roadmap 2040	For	For
		Approve Discharge of Management Board for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
		Approve Remuneration Report	For	For
		Elect Andreas Renschler to the Supervisory Board	For	For
		Elect Axel Steplen to the Supervisory Board	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For
		Approve Allocation of Income	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Discharge of Board of Directors, Executive Chairman and Board Committees	For	For
		Approve Granting/Withdrawal of Powers	For	Against
		Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	For	For
		Approve Remuneration of Directors and Members of Board Committees	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Elect and/or Ratify Directors, Verify Independence of Board Members, Elect or Ratify Chairmen and Members of Board Committees	For	Against
		Present Report on Compliance with Fiscal Obligations	For	For
		Ratify Auditors	For	Against
		Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	For	For
		Approve Allocation of Income and Dividends of EUR 25 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	Split
		Approve Compensation of Axel Dumas, General Manager	For	Split
		Approve Compensation of Emile Hermes SAS, General Manager	For	Split
		Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	For
		Approve Compensation Report of Corporate Officers	For	Split
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Discharge of General Managers	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of General Managers	For	Split
		Approve Remuneration Policy of Supervisory Board Members	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Split
		Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Split
		Reelect Alexandre Viro as Supervisory Board Member	For	For
		Reelect Blaise Guerrand as Supervisory Board Member	For	Split
		Reelect Matthieu Dumas as Supervisory Board Member	For	Split
		Reelect Olympia Guerrand as Supervisory Board Member	For	Split
		Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions	Against	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

		Elect Director Alex Gorsky	For	For
		Elect Director Alfred W. Zollar	For	For
		Elect Director Andrew N. Liveris	For	For
		Elect Director Arvind Krishna	For	For
		Elect Director David N. Farr	For	For
		Elect Director Frederick H. Waddell	For	For
		Elect Director Frederick William McNabb, III	For	For
		Elect Director Marianne C. Brown	For	For
		Elect Director Martha E. Pollack	For	For
		Elect Director Michael Madsen	For	For
		Elect Director Michelle J. Howard	For	For
		Elect Director Peter R. Voser	For	For
		Elect Director Thomas Buberl	For	For
		Provide Right to Act by Written Consent	Against	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Climate Lobbying	Against	For
		Report on Lobbying Payments and Policy	Against	For
		Report on Risks Related to Operations in China	Against	Against
Knorr-Bremse AG	Germany	Approve Allocation of Income and Dividends of EUR 1.64 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2023	For	Split
		Approve Remuneration Policy	For	Split
		Approve Remuneration Report	For	Split
		Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Localiza Rent A Car SA	Brazil	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For
		Amend Articles	For	For
		Approve Allocation of Income and Dividends	For	For
		Approve Remuneration of Company's Management	For	For
		Approve Remuneration of Fiscal Council Members	For	For
		Consolidate Bylaws	For	For
		Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For	For
		Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Marco Jose Soares Lutterbach as Alternate	For	For
		Elect Carla Alessandra Trematore as Fiscal Council Member and Eder Carvalho Magalhaes as Alternate	For	For
		Elect Guilherme Bottel Pereira Tostes as Fiscal Council Member and Mauricio Graccho de Severiano Cardoso as Alternate	None	For
		Elect Juliano Lima Pinheiro as Fiscal Council Member and Marcos Villela Vieira as Alternate	For	Abstain
		Elect Maria Aparecida Metelino Hallack as Fiscal Council Member and Carolina Luiza Ferreira Artunes Campos De Senna as Alternate	None	Abstain
		Fix Number of Fiscal Council Members at Three	For	For
		In the Event of a Second Call, Can the Voting Instructions Contained in This Proxy Card Be Considered Valid for the Second Call?	None	For
Nexi SpA	Italy	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For
		Approve Remuneration Policy	For	Against
		Approve Second Section of the Remuneration Report	For	Against
		Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	For
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
		Elect Francesco Casiraghi as Director and Approve Director's Remuneration	For	For
PACCAR Inc	USA	Advisory Vote on Say on Pay Frequency	Three Years	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Non-Employee Director Restricted Stock Plan	For	For
		Elect Director Barbara B. Hullt	For	For
		Elect Director Cynthia A. Niekamp	For	For
		Elect Director Dame Alison J. Carmichael	For	For
		Elect Director Franklin L. Feder	For	For
		Elect Director Ganesh Ramaswamy	For	For
		Elect Director Gregory M. E. Spierkel	For	For
		Elect Director John M. Pigott	For	For
		Elect Director Kirk S. Hachigian	For	For
		Elect Director Mark A. Schulz	For	Against
		Elect Director Mark C. Pigott	For	For
		Elect Director R. Preston Feight	For	For
		Elect Director Roderick C. McGeary	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Climate Lobbying	Against	For
Rexel SA	France	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For
		Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
		Approve Allocation of Income and Dividends of EUR 1.20 Per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		Approve Compensation of Agnes Touraine, Chairwoman of the Board Since September 1, 2023	For	For
		Approve Compensation of Guillaume Texier, CEO	For	Against
		Approve Compensation of Ian Meskine, Chairman of the Board Until August 31, 2023	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of CEO	For	Against
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	For	Against
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Corporate Officers and Employees of Rexel Group	For	Against
		Authorize up to 1.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For	Against
		Elect Catherine Vandenberghe as Director	For	For
		Elect Eric Labaye as Director	For	For
		Reelect Brigitte Cantaloube as Director	For	Against
Sandoz Group AG	Switzerland	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Appoint Michael Rechsteiner as Member of the Human Capital and ESG Committee	For	For
		Approve Allocation of Income and Dividends of CHF 0.45 per Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Non-Financial Report	For	For
		Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 45.2 Million	For	Split
		Approve Remuneration Report (Non-Binding)	For	Split
		Designate Advoro Zurich AG as Independent Proxy	For	For
		Elect Graeme Pitkethly as Director	For	For
		Elect Malhal Mammen as Director	For	For
		Elect Michael Rechsteiner as Director	For	For
		Ratify KPMG AG as Auditors	For	For
		Reappoint Aarti Shah as Member of the Human Capital and ESG Committee	For	For
		Reappoint Ioannis Skoufalias as Member of the Human Capital and ESG Committee	For	For
		Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee	For	For
		Reappoint Urs Riedener as Member of the Human Capital and ESG Committee	For	For
		Reelect Aarti Shah as Director	For	For
		Reelect Gilbert Ghistelin as Director and Board Chair	For	For
		Reelect Ioannis Skoufalias as Director	For	For
		Reelect Karen Huebscher as Director	For	For
		Reelect Maria Varsellona as Director	For	For
		Reelect Shamiram Feinglass as Director	For	For
		Reelect Urs Riedener as Director	For	For
		Transact Other Business (Voting)	For	Against
Sandif	France	Appoint Mazars as Auditor	For	For
		Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	For
		Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
		Approve Allocation of Income and Dividends of EUR 3.76 per Share	For	For
		Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	For	For
		Approve Compensation of Paul Hudson, CEO	For	For
		Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of CEO	For	For
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
		Elect Anne-Françoise Nesmes as Director	For	For
		Elect Clotilde Delbosas Director	For	For
		Elect John Sundy as Director	For	For
		Reelect Lise Kingo as Director	For	For
		Reelect Rachel Duan as Director	For	For
Schroder GAIA CAT Bond	Luxembourg	Amend Article 1 Re: Name	For	For
		Amend Article 10 Re: Shareholders Meeting	For	For
		Amend Article 11 Re: Quorum and Resolutions and Article 14 Re: Procedures of Board Meeting	For	For
		Amend Article 11 Re: Quorum and Resolutions to Clarify that an Attendance List Shall be Maintained	For	For
		Amend Article 12 Re: Notice to General Meetings of Shareholders	For	For
		Amend Article 14 Re: Procedures of Board Meeting to Clarify that any Chairperson Appointed Pro Tempore for Shareholders' Meetings will be Appointed by a Vote of the Majority Present	For	For
		Amend Article 16 Re: Powers of the Board	For	For
		Amend Article 2 Re: Duration	For	For
		Amend Article 22 Re: Net Asset Value if the Prices of Any Investment Owned by a Class Cannot be Reasonably, Promptly or Accurately Determined	For	For

		Amend Article 22 Re: Net Asset Value in Accordance with the Law of 17 December 2010	For	For
		Amend Article 23 Re: Calculation of the Net Asset Value to Clarify the Determination of Amount of the Other Liabilities of the Company	For	For
		Amend Article 23 Re: Calculation of the Net Asset Value to Include Reallocation of Any Asset or Liability	For	For
		Amend Article 23, G, Re: Calculation of the Net Asset Value to Clarify the Elements to be Taken into Account for the Purpose of Valuation	For	For
		Amend Article 28 Re: Dissolution and Liquidation of the Company	For	For
		Amend Article 5 Re: Capital and Shares to Clarify that the Board is Authorized to Issue fully Paid Shares for Cash or Contribution in Kind of Securities and Other Assets	For	For
		Amend Article 5 Re: Capital and Shares to Elaborate on the Impact of the Liquidation of a Class of Shares on the Company	For	For
		Amend Article 5 Re: Capital and Shares to Include Class Shareholders' Approval of a Merger	For	For
		Amend Article 6 Re: Shares to Reflect the Responsibility of Shareholders to Ensure that their Details are Kept up to Date	For	For
		Amend Article 8 Re: Restriction of Ownership	For	For
		Approve Other Minor Amendments to the Articles	For	Against
Tenaris SA	Luxembourg	Allow Electronic Distribution of Company Documents to Shareholders	For	For
		Approve Allocation of Income and Dividends	For	For
		Approve Audit Fees	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Discharge of Directors	For	For
		Approve Financial Statements	For	For
		Approve Reduction in Share Capital through Cancellation of Shares	For	For
		Approve Remuneration of Directors	For	For
		Approve Remuneration Policy	For	Against
		Approve Remuneration Report	For	Against
		Elect Directors (Bundled)	For	Against
		Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	For	For
The Williams Companies, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
		Elect Director Alan S. Armstrong	For	For
		Elect Director Carr A. Lockhart	For	For
		Elect Director Jesse J. Tyson	For	For
		Elect Director Michael A. Cresal	For	For
		Elect Director Murray D. Smith	For	For
		Elect Director Peter A. Ragausas	For	For
		Elect Director Richard E. Muncrief	For	For
		Elect Director Rose M. Robeson	For	For
		Elect Director Scott D. Sheffield	For	For
		Elect Director Stacey H. Dorn	For	For
		Elect Director Stephan W. Bergstrom	For	For
		Elect Director William H. Spence	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Amend Articles of Association	For	Against
		Approve Allocation of Income and Dividends of EUR 3.40 per Share and Special Dividends of EUR 0.75 per Share	For	For
VERBUND AG	Austria	Approve Discharge of Management Board for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
		Approve Remuneration Report	For	For
		Elect Eckhardt Rueemmler as Supervisory Board Member	For	For
		Elect Eva Eberhartinger as Supervisory Board Member	For	Against
		Elect Ingrid Hengstler as Supervisory Board Member	For	Against
		Elect Martin Ohmberg as Supervisory Board Member	For	Against
		Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
		Accept Resignation of Judith McKenna as Director	For	For
		Accept Resignation of Kirsten Evans as Director	For	For
Wal-Mart de Mexico SAB de CV	Mexico	Approve Allocation of Income	For	For
		Approve Board of Directors' Report	For	For
		Approve CEO's Report and Board Opinion on CEO's Report	For	For
		Approve Consolidated Financial Statements	For	For
		Approve Directors and Officers Liability	For	For
		Approve Discharge of Board of Directors and Officers	For	For
		Approve Extraordinary Dividend of MXN 0.99 Per Share	For	For
		Approve Ordinary Dividend of MXN 1.18 Per Share	For	For
		Approve Remuneration of Board Chairman	For	For
		Approve Remuneration of Chairman of Audit and Corporate Practices Committees	For	For
		Approve Remuneration of Directors	For	For
		Approve Remuneration of Members of Audit and Corporate Practices Committees	For	For
		Approve Report of Audit and Corporate Practices Committees	For	For
		Approve Report on Compliance with Fiscal Obligations	For	For
		Approve Report on Share Repurchase Reserves	For	Against
		Approve Report Re: Employee Stock Purchase Plan; Approve New Employee Stock Purchase Plan	For	Against
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Elect Ignacio Canide as Director	For	For
		Elect Viridiana Rios as Director	For	For
		Ratify Elizabeth Kwo as Director	For	For
		Ratify Eric Perez Grovas as Director	For	For
		Ratify Ernesto Cervera as Chairman of Audit and Corporate Practices Committees	For	For
		Ratify Ernesto Cervera as Director	For	For
		Ratify Guilherme Loureiro as Director	For	For
		Ratify Karthik Raghupathy as Director	For	For
		Ratify Kathryn McLay as Director	For	For
		Ratify Leigh Hopkins as Director	For	For
		Ratify Maria Teresa Arnal as Director	For	For
		Ratify Tom Ward as Director	For	For
Wells Fargo & Company	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	Split
		Elect Director CeCelia G. Morken	For	For
		Elect Director Celeste A. Clark	For	For
		Elect Director Charles W. Scharf	For	For
		Elect Director Fabian T. Garcia	For	For
		Elect Director Felicia F. Norwood	For	For
		Elect Director Maria R. Morris	For	For
		Elect Director Mark A. Chancy	For	For
		Elect Director Richard K. Davis	For	For
		Elect Director Ronald L. Sargent	For	For
		Elect Director Steven D. Black	For	For
		Elect Director Suzanne M. Vaudrin	For	For
		Elect Director Theodore F. Craver, Jr.	For	For
		Elect Director Wayne M. Hewett	For	For
		Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision	For	For
		Issue Audited Report on Climate Transition Policies	Against	Against
		Opt Out of Section 203 of the Delaware General Corporation Law	For	For
		Ratify KPMG LLP as Auditors	For	For
		Report on Climate Lobbying	Against	Split
		Report on Congruency of Political Spending with Company Values and Priorities	Against	Split
		Report on Lobbying Payments and Policy	Against	Split
		Report on Prevention of Workplace Harassment and Discrimination	Against	Split
		Report on Respecting Indigenous Peoples' Rights	Against	Split
		Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
		Amend Charter	For	For
		Amend Omnibus Stock Plan	For	For
		Elect Director Corinne D. Ricard	For	For
		Elect Director James D. Frias	For	For
Coterra Energy Inc.	USA	Elect Director Maia A. Hansen	For	Against
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation and to Make Certain Non-substantive Updates	For	For
		Elect Director Amanda M. Brock	For	For
		Elect Director Dan O. Dinges	For	For
		Elect Director Dorothy M. Ables	For	For
		Elect Director Frances M. Vallejo	For	For
		Elect Director Hans Helmerich	For	For
		Elect Director Lisa A. Stewart	For	Against
Essential Utilities, Inc.	USA	Elect Director Marcus A. Walls	For	For
		Elect Director Paul N. Eckley	For	For
		Elect Director Robert S. Boswell	For	For
		Elect Director Thomas E. Jorden	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Bylaws to Implement Universal Proxy Rules Governing Contested Elections of Directors	For	For
		Elect Director Christopher H. Franklin	For	For
		Elect Director Christopher L. Bruner	For	For
		Elect Director Daniel J. Hafferty	For	For
		Elect Director David A. Ciesinski	For	For
		Elect Director Edwina Kelly	For	For
		Elect Director Elizabeth B. Amato	For	For
Eversource Energy	USA	Elect Director Roderick K. West	For	For
		Elect Director Tamara L. Linde	For	For
		Elect Director W. Bryan Lewis	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Adopt Simple Majority Vote	None	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Cotton M. Cleveland	For	For
		Elect Director Daniel J. Nova	For	For
		Elect Director David H. Long	For	For
		Elect Director Frederica M. Williams	For	For
		Elect Director Gregory M. Jones	For	For

		Elect Director John Y. Kim	For	For
		Elect Director Joseph R. Nolan, Jr.	For	For
		Elect Director Linda Dorcena Forry	For	For
		Elect Director Lovetta D. Keene	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
First Citizens BancShares, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director David G. Letch	For	For
		Elect Director Ellen R. Alemany	For	For
		Elect Director Eugene Flood, Jr.	For	For
		Elect Director Frank B. Holding, Jr.	For	For
		Elect Director H. Lee Durham, Jr.	For	For
		Elect Director Hope H. Bryant	For	For
		Elect Director John M. Alexander, Jr.	For	For
		Elect Director Michael A. Carpenter	For	For
		Elect Director Peter M. Brislaw	For	For
		Elect Director Robert E. Mason, IV	For	For
		Elect Director Robert R. Hoppe	For	For
		Elect Director Robert T. Newcomb	For	Do Not Vote
		Elect Director Victor E. Bell, III	For	For
		Ratify KPMG LLP as Auditors	For	For
Flutter Entertainment Plc	Ireland	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	Against	Against
		Adopt New Articles of Association	For	For
		Approve Remuneration Report	For	For
		Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For
		Elect John Bryant as Director	For	For
		Re-elect Alfred Hurley, Jr. as Director	For	For
		Re-elect Aif Raifig as Director	For	For
		Re-elect Carolan Lennon as Director	For	For
		Re-elect Holly Koeppl as Director	For	For
		Re-elect Nancy Chulickshank as Director	For	For
		Re-elect Nancy Dubuc as Director	For	For
		Re-elect Paul Edgecliffe-Johnson as Director	For	For
		Re-elect Peter Jackson as Director	For	For
International Flavors & Fragrances Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	Against
		Elect Director Carol Anthony (John) Davidson	For	For
		Elect Director Christina Gold	For	For
		Elect Director Dawn C. Willoughby	For	For
		Elect Director Gary Hu	For	For
		Elect Director J. Erik Fynwald	For	For
		Elect Director John F. Ferraro	For	For
		Elect Director Kathryn J. Boor	For	For
		Elect Director Kevin O'Byrne	For	For
		Elect Director Mark J. Costa	For	For
		Elect Director Roger W. Ferguson, Jr.	For	For
Molina Healthcare, Inc.	USA	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Adopt Simple Majority Vote	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Barbara L. Brasier	For	For
		Elect Director Dale B. Wolf	For	For
		Elect Director Daniel Cooperman	For	For
		Elect Director Joseph M. Zubretsky	For	For
		Elect Director Richard C. Zoroff	For	For
		Elect Director Richard M. Schapiro	For	For
		Elect Director Ronna E. Romney	For	Against
		Elect Director Stephen H. Lockhart	For	For
		Elect Director Steven J. Orlando	For	For
PepsiCo, Inc.	USA	Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Bylaws to Adopt a Director Election Resignation	Against	Against
		Amend Omnibus Stock Plan	For	For
		Elect Director Alberto Weisser	For	For
		Elect Director Cesar Conde	For	For
		Elect Director Daniel Vasella	For	For
		Elect Director Darren Walker	For	For
		Elect Director Dave J. Lewis	For	For
		Elect Director David C. Page	For	For
		Elect Director Dina Dublin	For	For
		Elect Director Edith W. Cooper	For	For
		Elect Director Ian Cook	For	For
		Elect Director Jennifer Bailey	For	For
		Elect Director Michelle Gass	For	For
		Elect Director Ramon L. Laguarda	For	Split
		Elect Director Robert C. Pollard	For	Split
		Elect Director Segun Agbaje	For	For
		Elect Director Susan M. Diamond	For	For
		Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against	Split
		Issue Transparency Report on Global Public Policy and Political Influence	Against	Against
		Ratify KPMG LLP as Auditors	For	For
		Report on Gender-Based Compensation and Benefits Inequities	Against	Against
		Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
		Report on Risks Related to Biodiversity and Nature Loss	Against	Split
		Report on Third-Party Racial Equity Audit	Against	Against
		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Pool Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Carlos A. Sabater	For	For
		Elect Director David G. Whalen	For	Against
		Elect Director Debra S. Oler	For	For
		Elect Director James "Jim" D. Hope	For	For
		Elect Director John E. Stockely	For	For
		Elect Director Manuel J. Perez de la Mesa	For	For
		Elect Director Marthe "Marty" S. Gervase	For	For
		Elect Director Peter D. Anen	For	For
S&P Global Inc.	USA	Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Deferred Compensation Plan	For	For
		Elect Director Douglas L. Peterson	For	For
		Elect Director Gay Huey Evans	For	For
		Elect Director Gregory Washington	For	For
		Elect Director Ian P. Livingston	For	For
		Elect Director Jacques Esculier	For	For
		Elect Director Marco Alvera	For	For
		Elect Director Maria R. Morris	For	For
		Elect Director Rebecca Jacoby	For	For
		Elect Director Richard E. Thornburgh	For	For
		Elect Director Robert P. Kelly	For	For
		Elect Director Stephanie C. Hill	For	For
		Elect Director William D. Green	For	For
The Coca-Cola Company	USA	Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Nonqualified Employee Stock Purchase Plan	For	For
		Approve Omnibus Stock Plan	For	For
		Elect Director Alexis M. Herman	For	For
		Elect Director Amity Milhiser	For	For
		Elect Director Ana Botin	For	For
		Elect Director Barry Diller	For	Split
		Elect Director Caroline J. Tsay	For	For
		Elect Director Carolyn Everson	For	For
		Elect Director Christopher C. Davis	For	Split
		Elect Director David B. Weinberg	For	For
		Elect Director Helene D. Gayle	For	For
		Elect Director Herb Allen	For	For
		Elect Director James Quincey	For	Split
		Elect Director Marc Bollman	For	For
		Elect Director Maria Elena Lagomasino	For	Split
		Elect Director Thomas S. Gayner	For	Against
		Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against	Split
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	Against	Split
Unilever Plc	United Kingdom	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
		Accept Financial Statements and Statutory Reports	For	For
		Adopt New Articles of Association	For	For
		Approve Climate Transition Action Plan	For	For
		Approve Remuneration Policy	For	For
		Approve Remuneration Report	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For

		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Elect Fernando Fernandez as Director	For	For
		Elect Ian Meakins as Director	For	For
		Elect Judith McKenna as Director	For	For
		Reappoint KPMG LLP as Auditors	For	For
		Re-elect Adrian Hennrich as Director	For	For
		Re-elect Andrea Jung as Director	For	For
		Re-elect Hein Schumacher as Director	For	For
		Re-elect Nelson Peltz as Director	For	For
		Re-elect Ruby Lu as Director	For	For
		Re-elect Susan Kilsby as Director	For	For
02-Mai-24	AIB Group plc	Ireland	Accept Financial Statements and Statutory Reports	For
		Amend Articles of Association Re: Odd-Lot Offer	For	For
		Approve Final Dividend	For	For
		Approve Related Party Transaction	For	For
		Approve Remuneration Policy	For	For
		Approve Remuneration Report	For	For
		Approve the Buyback Contract with the Minister for Finance	For	For
		Approve the Directed Buyback Contract with the Minister for Finance	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Implementation of the Odd-lot Offer	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise Off-Market Purchase of Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For
		Ratify PricewaterhouseCoopers as Auditors	For	For
		Re-elect Andrew Maguire as Director	For	For
		Re-elect Anik Chaumartin as Director	For	For
		Re-elect Ann O'Brien as Director	For	For
		Re-elect Basil Groghegan as Director	For	For
		Re-elect Brendan McDonagh as Director	For	For
		Re-elect Colin Hunt as Director	For	For
		Re-elect Donal Galvin as Director	For	For
		Re-elect Elaine MacLean as Director	For	For
		Re-elect Fergal O'Dwyer as Director	For	For
		Re-elect Helen Normoyle as Director	For	For
		Re-elect James Pettigrew as Director	For	For
		Re-elect Jan Sijbrand as Director	For	For
		Re-elect Ranjit Singh as Director	For	For
		Re-elect Sandy Kinney Pritchard as Director	For	For
		Re-elect Tanya Horgan as Director	For	For
Boston Scientific Corporation		USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For
		Amend Advance Notice Provisions	For	For
		Elect Director Charles J. Dockendorff	For	For
		Elect Director David S. Wichmann	For	For
		Elect Director Edward J. Ludwig	For	For
		Elect Director Ellen M. Zane	For	For
		Elect Director Jessica L. Mega	For	For
		Elect Director John E. Sumnu	For	For
		Elect Director Michael F. Mahoney	For	For
		Elect Director Susan E. Morano	For	For
		Elect Director Yoshiaki Fujimori	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Cadence Design Systems, Inc.		USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For
		Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
		Amend Charter to Add Restrictions on Shareholder Action by Written Consent	For	Against
		Amend Qualified Employee Stock Purchase Plan	For	For
		Elect Director Alberto Sangiovanni-Vincentelli	For	For
		Elect Director Anirudh Devgan	For	For
		Elect Director Ita Brennan	For	For
		Elect Director James D. Plummer	For	For
		Elect Director Julia Lison	For	For
		Elect Director Lewis Chew	For	For
		Elect Director Mark W. Adams	For	For
		Elect Director ML Krakauer	For	For
		Elect Director Young K. Sohn	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Submit Severance Agreement to Shareholder Vote	Against	Against
Capital One Financial Corporation		USA	Adopt Director Election Resignation Bylaw	Against
		Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Nonqualified Employee Stock Purchase Plan	For	For
		Elect Director Ann Fritz Hackett	For	For
		Elect Director Christine Detrick	For	Against
		Elect Director Cornelia Petrus Adrianus Joseph ("Eli") Leenaars	For	Against
		Elect Director Craig Anthony Williams	For	For
		Elect Director Eileen Serra	For	For
		Elect Director Francois Locoh-Donou	For	For
		Elect Director Ima Archibong	For	For
		Elect Director Mayo A. Shattuck, III	For	For
		Elect Director Peter E. Raskind	For	For
		Elect Director Peter Thomas Killalea	For	For
		Elect Director Richard D. Fairbank	For	For
		Elect Director Suni P. Harford	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Civil Rights and Non-Discrimination Audit	Against	Against
Church & Dwight Co., Inc.		USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For
		Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
		Elect Director Arthur B. Winkleblack	For	For
		Elect Director Bradlen S. Cashaw	For	For
		Elect Director Bradley C. Irwin	For	For
		Elect Director Janet S. Vergis	For	For
		Elect Director Lewis J. Yule	For	For
		Elect Director Matthew T. Farrell	For	For
		Elect Director Penny W. Price	For	For
		Elect Director Ravichandra K. Saligram	For	For
		Elect Director Robert K. Shearer	For	For
		Elect Director Susan G. Saideman	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Report on Political Contributions and Expenditures	Against	Against
Corning Incorporated		USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For
		Elect Director Daniel P. Huttenlocher	For	For
		Elect Director Deborah A. Henretta	For	For
		Elect Director Deborah D. Rieman	For	For
		Elect Director Hansel E. Tookes, II	For	For
		Elect Director Kevin J. Martin	For	For
		Elect Director Kurt M. Landgraf	For	For
		Elect Director Leslie A. Brun	For	For
		Elect Director Mark S. Wrighton	For	For
		Elect Director Pamela J. Craig	For	For
		Elect Director Robert F. Cummings, Jr.	For	For
		Elect Director Roger W. Ferguson, Jr.	For	For
		Elect Director Stephanie A. Burns	For	For
		Elect Director Thomas D. French	For	For
		Elect Director Wendell P. Weeks	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Crown Holdings, Inc.		USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For
		Elect Director Andrea J. Funk	For	For
		Elect Director Angela M. Snyder	For	For
		Elect Director B. Craig Owens	For	For
		Elect Director Caesar F. Switzer	For	For
		Elect Director Dwayne A. Wilson	For	For
		Elect Director James H. Miller	For	For
		Elect Director Marsha C. Williams	For	For
		Elect Director Richard H. Fearon	For	For
		Elect Director Stephen J. Hagg	For	For
		Elect Director Timothy J. Donahue	For	For
		Establish Range For Board Size	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Political Contributions and Expenditures	Against	For
DTE Energy Company		USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For
		Elect Director Charles G. McCune, Jr.	For	For
		Elect Director David A. Brandon	For	For
		Elect Director David A. Thomas	For	For
		Elect Director Deborah L. Byers	For	For
		Elect Director Gail J. McGovern	For	For
		Elect Director Gary H. Torgow	For	For
		Elect Director Gerardo Norcia	For	For

		Elect Director James H. Vandenberghe	For	For
		Elect Director Mark A. Murray	For	For
		Elect Director Nicholas K. Atkins	For	For
		Elect Director Robert C. Skaggs, Jr.	For	For
		Elect Director Valerie M. Williams	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Eastman Chemical Company	USA	Report on Climate Transition Plan Inclusive of Downstream Gas Utility Emissions	Against	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Brett D. Begemann	For	For
		Elect Director David W. Ralsbeck	For	For
		Elect Director Eric L. Butler	For	For
		Elect Director Humberto P. Alfonso	For	For
		Elect Director James J. O'Brien	For	For
		Elect Director Julie F. Holder	For	For
		Elect Director Kim Ann Mink	For	For
		Elect Director Linnie M. Haynesworth	For	For
		Elect Director Mark J. Costa	For	For
		Elect Director Renee J. Hornbaker	For	For
Ecolab Inc.	USA	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Arthur J. Higgins	For	For
		Elect Director Christophe Beck	For	For
		Elect Director David M. MacLennan	For	For
		Elect Director Eric M. Green	For	For
		Elect Director John J. Zilmer	For	Split
		Elect Director Judson B. Althoff	For	For
		Elect Director Lionel L. Nowell, III	For	For
		Elect Director Michael Larson	For	For
		Elect Director Shari L. Ballard	For	For
		Elect Director Suzanne M. Vauthrinot	For	For
Equifax Inc.	USA	Elect Director Tracy B. McKibben	For	For
		Elect Director Victoria J. Reich	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Require Independent Board Chair	Against	Split
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Audrey Boone Tiltman	For	For
		Elect Director G. Thomas Hough	For	For
		Elect Director John A. McKinley	For	For
		Elect Director Karen L. Fichuk	For	For
		Elect Director Mark L. Feldler	For	For
		Elect Director Mark W. Bagor	For	For
		Elect Director Melissa D. Smith	For	For
Great-West Lifeco Inc.	Canada	Elect Director Robert O. Marcus	For	For
		Elect Director Scott A. McGregor	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote on Executive Compensation Approach	For	For
		Elect Director Andre Desmarais	For	For
		Elect Director Brian E. Walsh	For	For
		Elect Director Claude Genereux	For	For
		Elect Director Deborah J. Barnett	For	For
		Elect Director Dhvani D. Shah	For	For
		Elect Director Gary A. Doer	For	For
		Elect Director Heather E. Conway	For	For
		Elect Director Jake P. Lawrence	For	For
Groupe Bruxelles Lambert SA	Belgium	Elect Director James P. O'Sullivan	For	For
		Elect Director Marcel R. Couv	For	For
		Elect Director Michael R. Amend	For	For
		Elect Director Paul A. Mahon	For	For
		Elect Director Paul Desmarais, Jr.	For	For
		Elect Director Paula B. Madoff	For	For
		Elect Director R. Jeffrey Orr	For	For
		Elect Director Robin A. Benfall	For	For
		Elect Director Sim A. Vanasseja	For	For
		Elect Director Susan J. McArthur	For	For
		Elect Director T. Timothy Ryan	For	For
		Ratify Deloitte LLP as Auditors	For	For
HelloFresh SE	Germany	Adopt Financial Statements	For	For
		Appoint PricewaterhouseCoopers as Auditors for the Sustainability Reporting	For	For
		Approve Cancellation of Treasury Shares	For	For
		Approve Discharge of Auditors	For	For
		Approve Discharge of Directors	For	Against
		Approve Guarantee to Acquire Shares under Profit-Sharing Plan	For	For
		Approve Remuneration Policy	For	Against
		Approve Remuneration Report	For	For
		Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
		Ratify PricewaterhouseCoopers, Permanently Represented by Alexis Van Bavel SRL as Auditors and Approve Auditors' Remuneration	For	For
		Reelect Ian Gallienne as Director	For	For
		Amend Articles Re: Proof of Entitlement	For	For
KBC Group SANV	Belgium	Approve Allocation of Income and Omission of Dividends	For	For
		Approve Creation of EUR 64.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
		Approve Discharge of Management Board for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
		Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 17.3 Million Pool of Capital to Guarantee Conversion Rights	For	For
		Approve Remuneration Report	For	Against
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
		Elect Michael Roth to the Supervisory Board	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, for the Review of Interim Financial Statements for the Fiscal Year 2024 and for the Review of Interim Financial Statements Until 2025 AGM	For	For
		Appoint KPMG, Represented by Kenneth Vermeire and Steven Mulken, as Auditors for the Sustainability Reporting	For	For
		Approve Auditors' Remuneration	For	For
		Approve Discharge of Auditors	For	For
Kerry Group Plc	Ireland	Approve Discharge of Directors	For	For
		Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.15 per Share	For	For
		Approve Increase in Fixed Remuneration of the Members of the Audit Committee and the Risk and Compliance Committee	For	For
		Approve Remuneration Policy	For	For
		Approve Remuneration Report	For	Split
		Elect Diana Radl Rogerson as Independent Director	For	For
		Reelect Erik Clinck as Director	For	Against
		Reelect Johan Thijs as Director	For	For
		Reelect Liesbet Okkerse as Director	For	Against
		Reelect Sonja De Becker as Director	For	Against
		Reelect Theodoros Roussis as Director	For	Against
		Accept Financial Statements and Statutory Reports	For	For
Kimberly-Clark Corporation	USA	Amend 2021 Long-Term Incentive Plan	For	For
		Approve Final Dividend	For	For
		Approve Remuneration Policy	For	For
		Approve Remuneration Report	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
		Authorise Market Purchase of A Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Elect Catherine Godson as Director	For	For
		Elect Genevieve Berger as Director	For	For
Loblaws Companies Limited	Canada	Elect Liz Hewitt as Director	For	For
		Re-elect Christopher Rogers as Director	For	For
		Re-elect Edmond Scanlon as Director	For	For
		Re-elect Emer Givray as Director	For	For
		Re-elect Fiona Dawson as Director	For	For
		Re-elect Gerry Behan as Director	For	For
		Re-elect Jirong Wang as Director	For	For
		Re-elect Marguerite Larkin as Director	For	For
		Re-elect Michael Kerr as Director	For	For
		Re-elect Patrick Rohan as Director	For	For
		Re-elect Tom Moran as Director	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	USA	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
		Elect Director Christa S. Quetles	For	For
		Elect Director Deeptha Khanna	For	For
		Elect Director Dairdra A. Mahlan	For	For
		Elect Director Dunia A. Shive	For	For
		Elect Director Jaime A. Ramirez	For	For
		Elect Director John W. Culver	For	For
		Elect Director Mae C. Jensen	For	For
		Elect Director Mark T. Smucker	For	For
		Elect Director Michael D. Heu	For	For
		Elect Director S. Todd Macin	For	For
		Elect Director Sherilyn S. McCoy	For	For
	Canada	Elect Director Sylvia M. Burwell	For	Against
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote on Executive Compensation Approach	For	For
		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Elect Director Christine J.B. Clark	For	For
		Elect Director Claudia Kotchka	For	For

		Elect Director Cornell Wright	For	For
		Elect Director Daniel Debow	For	For
		Elect Director Galen G. Weston	For	For
		Elect Director Jenico Fukusawa	For	For
		Elect Director Kevin Holt	For	For
		Elect Director M. Marianne Harris	For	For
		Elect Director Sarah Raisis	For	For
		Elect Director Scott B. Bonham	For	For
		Elect Director Shelley G. Broader	For	For
		Elect Director William A. Downe	For	For
		SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For
Reckitt Benckiser Group Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Approve Final Dividend	For	For
		Approve Remuneration Report	For	For
		Authorise Issue of Equity	For	For
		Authorise issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Elect Kris Licht as Director	For	For
		Elect Marybeth Hays as Director	For	For
		Elect Shannon Eisenhardt as Director	For	For
		Reappoint KPMG LLP as Auditors	For	For
		Re-elect Andrew Bonfield as Director	For	For
		Re-elect Elane Stock as Director	For	For
		Re-elect Margherita Della Valle as Director	For	For
		Re-elect Mary Harris as Director	For	For
		Re-elect Mahmood Khan as Director	For	For
		Re-elect Olivier Bohuon as Director	For	For
		Re-elect Sir Jeremy Darroch as Director	For	For
		Re-elect Tamara Ingram as Director	For	For
The Kraft Heinz Company	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Alicia Knapp	For	For
		Elect Director Carlos Abrams-Rivera	For	For
		Elect Director Diane Gherson	For	For
		Elect Director Elio Leoni Sceti	For	For
		Elect Director Humberto P. Alfonso	For	For
		Elect Director James Park	For	For
		Elect Director John C. Pope	For	For
		Elect Director John T. Cahill	For	For
		Elect Director Lori Dickenson Feuche	For	For
		Elect Director Miguel Patricio	For	For
		Elect Director Timothy Kenessey	For	For
		Phase out Purchasing of Pork from Suppliers Using Gestation Stalls	Against	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Recyclability Claims	Against	For
		Report on Risks Arising From Voluntary Carbon-Reduction Commitments	Against	Against
TransUnion	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Amend Qualified Employee Stock Purchase Plan	For	For
		Elect Director Charles E. Golddiener	For	For
		Elect Director Christopher A. Carwright	For	For
		Elect Director George M. Awad	For	For
		Elect Director Hamidou Dia	For	For
		Elect Director Linda K. Zukauskas	For	For
		Elect Director Pamela A. Joseph	For	For
		Elect Director Ravi Kumar Singiseti	For	For
		Elect Director Russell P. Fradin	For	For
		Elect Director Suzanne P. Clark	For	For
		Elect Director Thomas L. Monahan, II	For	For
		Elect Director William P. (Billy) Bosworth	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
United Parcel Service, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
		Elect Director Angela Hwang	For	For
		Elect Director Carl Tonne	For	For
		Elect Director Christiansa Smith Shi	For	For
		Elect Director Eva Boratto	For	For
		Elect Director Franck Molson	For	Split
		Elect Director Kate Johnson	For	Split
		Elect Director Kevin Warsh	For	Split
		Elect Director Michael Burns	For	For
		Elect Director Rodney Adkins	For	For
		Elect Director Russell Stokes	For	Split
		Elect Director Wayne Hewett	For	For
		Elect Director William Johnson	For	Split
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
		Report on Risks Arising From Voluntary Carbon-Reduction Commitments	Against	Against
Zum Etkay Water Solutions Corporation	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Qualified Employee Stock Purchase Plan	For	For
		Elect Director George C. Moore	For	For
		Elect Director Rosemary Schooler	For	For
		Elect Director Todd A. Adams	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
03-Mai-24	AbbVie Inc.	Adopt Simple Majority Vote	Against	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Glenn F. Tilton	For	For
		Elect Director Rebecca B. Roberts	For	For
		Elect Director Richard A. Gonzalez	For	For
		Elect Director Rosanne S. Austin	For	For
		Elect Director Susan E. Quaggin	For	For
		Eliminate Supermajority Vote Requirement	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Impact of Extended Patent Exclusivities on Product Access	Against	Split
		Report on Lobbying Payments and Policy	Against	For
CMS Energy Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Deborah H. Butler	For	For
		Elect Director Garrick J. Rochow	For	For
		Elect Director John G. Russell	For	For
		Elect Director John G. Szwedajs	For	For
		Elect Director Jon E. Barfield	For	For
		Elect Director Kurt L. Darrow	For	For
		Elect Director Laura H. Wright	For	For
		Elect Director Myrna M. Solo	For	For
		Elect Director Ralph Izzo	For	For
		Elect Director Ronald J. Tanski	For	For
		Elect Director Suzanne F. Shank	For	For
		Eliminate Supermajority Vote Requirement	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
CNH Industrial NV	Netherlands	Adopt Financial Statements	For	For
		Approve Discharge of Directors	For	For
		Approve Dividends	For	For
		Approve Plan to Grant Rights to Subscribe for Common Shares to Non-Executive Directors under Equity Incentive Plans	For	For
		Approve Remuneration Policy	For	Against
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Capital	For	For
		Elect Elizabeth Bastoni as Non-Executive Director	For	Against
		Elect Richard J. Kramer as Non-Executive Director	For	For
		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
		Ratify Deloitte Accountants B.V. as Auditors	For	For
		Reelect Alessandro Nesi as Non-Executive Director	For	For
		Reelect Asa Tamsons as Non-Executive Director	For	For
		Reelect Howard W. Buffett as Non-Executive Director	For	For
		Reelect Karen Linehan as Non-Executive Director	For	For
		Reelect Scott W. Wine as Executive Director	For	For
		Reelect Suzanne Heywood as Executive Director	For	Against
		Reelect Vaghi Sorenson as Non-Executive Director	For	Against
Deutsche Post AG	Germany	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
		Approve Remuneration Report	For	For
		Elect Ann-Kristin Achleitner to the Supervisory Board	For	For
		Elect Hans-Ulrich Engel to the Supervisory Board	For	For
		Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and Auditors for the Sustainability Reporting for Fiscal Year 2024	For	For
		Reelect Heinrich Hiesinger to the Supervisory Board	For	For
Dover Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
		Elect Director Danila K. Ostling	For	For
		Elect Director Deborah L. DeHaas	For	For
		Elect Director Eric A. Spiegel	For	For

		Elect Director H. John Gilbertson, Jr.	For	For
		Elect Director Keith E. Wandell	For	For
		Elect Director Kristiane C. Graham	For	For
		Elect Director Marc A. Howe	For	For
		Elect Director Michael F. Johnston	For	For
		Elect Director Michael Manley	For	For
		Elect Director Richard J. Tobin	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Entergy Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Andrew S. Marsh	For	For
		Elect Director Blanche L. Lincoln	For	For
		Elect Director Brian W. Ellis	For	For
		Elect Director Gina F. Adams	For	For
		Elect Director John H. Black	For	For
		Elect Director John R. Burbank	For	For
		Elect Director Karen A. Puckett	For	For
		Elect Director Kirkland H. Donald	For	For
		Elect Director M. Elise Hyland	For	For
		Elect Director Philip L. Frederickson	For	For
		Elect Director Stuart L. Levenick	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Franklin Electric Co., Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director David M. Wathen	For	For
		Elect Director Gregg C. Sengstack	For	For
		Ratify Deloitte & Touche, LLP as Auditors	For	For
HDFC Bank Ltd.	India	Approve Reappointment and Remuneration of Alanu Chakraborty as Part-time Chairman and Independent Director	For	For
HSBC Holdings Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Approve Remuneration Report	For	For
		Approve Share Repurchase Contract	For	For
		Approve Variable Component of Remuneration for Material Risk Takers	For	For
		Authorise Directors to Allot Any Repurchased Shares	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Elect Ann Godbehere as Director	For	For
		Elect Brendan Nelson as Director	For	For
		Elect Sweet Lian Tso as Director	For	For
		Instruct the Board to Align Pension Inequality with their Commitment to Reduce the Gender Pay Gap, by Removing the Impact of State Deduction from the Members of the Post 1974 Midland Section of the HSBC Bank (UK) Pension Scheme	Against	Against
		Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
		Re-elect Dame Carolyn Fairbairn as Director	For	For
		Re-elect Eileen Murray as Director	For	For
		Re-elect Georges Elhedery as Director	For	For
		Re-elect Geraldine Buckingham as Director	For	For
		Re-elect James Forese as Director	For	For
		Re-elect Jose Antonio Meade Kuribrena as Director	For	For
		Re-elect Kalpana Morparia as Director	For	For
		Re-elect Mark Tucker as Director	For	For
		Re-elect Noel Quinn as Director	For	For
		Re-elect Rachel Duan as Director	For	For
		Re-elect Steven Guggenheimer as Director	For	For
Illinois Tool Works Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
		Elect Director Christopher A. O'Herrilly	For	For
		Elect Director Daniel J. Brulte	For	For
		Elect Director Darrell L. Ford	For	For
		Elect Director David B. Smith, Jr.	For	For
		Elect Director E. Scott Santi	For	For
		Elect Director Jaime Irick	For	For
		Elect Director James W. Griffith	For	For
		Elect Director Jay L. Henderson	For	For
		Elect Director Kelly J. Grier	For	For
		Elect Director Pamela B. Strobel	For	For
		Elect Director Richard H. Lenny	For	For
		Elect Director Susan Crown	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Interroll Holding AG	Switzerland	Submit Severance Agreement to Shareholder Vote	Against	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of CHF 32.00 per Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Non-Financial Report	For	For
		Approve Remuneration of Directors in the Amount of CHF 1.1 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 4.6 Million	For	Split
		Approve Remuneration Report	For	Split
		Designate Francesco Adams as Independent Proxy	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	For
		Reappoint Markus Asch as Member of the Compensation Committee	For	Split
		Reappoint Stefano Mercurio as Member of the Compensation Committee	For	For
		Reelect Elena Cortona as Director	For	For
		Reelect Ingo Specht as Director	For	Split
		Reelect Markus Asch as Director	For	For
		Reelect Paul Zumbuehl as Director and Board Chair	For	Split
		Reelect Stefano Mercurio as Director	For	Split
		Reelect Susanne Schreiber as Director	For	For
		Transact Other Business (Voting)	For	Against
Lattice Semiconductor Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director D. Jeffrey Richardson	For	For
		Elect Director Douglas Bettinger	For	For
		Elect Director Elizabeth Schwarting	For	For
		Elect Director James P. Lederer	For	For
		Elect Director James R. Anderson	For	For
		Elect Director John Forsyth	For	For
		Elect Director Mark E. Jensen	For	For
		Elect Director Que Thanh Dallara	For	For
		Elect Director Robin A. Abrams	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Mondi Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Approve Final Dividend	For	For
		Approve Remuneration Report	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
		Re-elect Andrew King as Director	For	For
		Re-elect Anke Groth as Director	For	For
		Re-elect Dame Angela Strank as Director	For	For
		Re-elect Dominique Reiniche as Director	For	For
		Re-elect Mike Powell as Director	For	For
		Re-elect Philip Yea as Director	For	For
		Re-elect Saki Maczoma as Director	For	For
		Re-elect Stephen Young as Director	For	For
		Re-elect Sue Clark as Director	For	For
		Re-elect Svein Brandtzaeg as Director	For	For
PT Telkom Indonesia (Persero) Tbk	Indonesia	Appoint Auditors of the Company and the Micro and Small Business Funding Program	For	For
		Approve Allocation of Income	For	For
		Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (MSBF), and Discharge of Directors and Commissioners	For	For
		Approve Changes in the Boards of the Company	For	Against
		Approve Remuneration of Directors and Commissioners for the Financial Year 2024 and Bonus for the Financial Year 2023	For	For
Teleflex Incorporated	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Candace H. Duncan	For	For
		Elect Director Gretchen R. Haggerty	For	For
		Elect Director Jaewon Ryu	For	For
		Elect Director Liam J. Kelly	For	For
		Elect Director Stephen K. Klasko	For	For
		Elect Director Stuart A. Randle	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
04-Mai-24	Berkshire Hathaway Inc.	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report	Against	Against
		Elect Director Ajit Jain	For	For
		Elect Director Charlotte Guyman	For	Split
		Elect Director Christopher C. Davis	For	For
		Elect Director Gregory E. Abel	For	For
		Elect Director Howard G. Buffett	For	Split
		Elect Director Kenneth I. Chennault	For	For
		Elect Director Meryl B. Wilmer	For	For
		Elect Director Ronald L. Olson	For	Split
		Elect Director Stephen B. Burke	For	For

		Elect Director Susan A. Buffett	For	For
		Elect Director Susan L. Decker	For	For
		Elect Director Thomas S. Murphy, Jr.	For	For
		Elect Director Wallace R. Weitz	For	For
		Elect Director Warren E. Buffett	For	For
		Establish a Railroad Safety Committee	Against	Against
		Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements	Against	Against
		Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Split
		Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	Against	Against
		Report on Risks Related to Operations in China	Against	Against
Cincinnati Financial Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
		Elect Director Charles O. Schiff	For	For
		Elect Director Cheng-sheng Peter Wu	For	For
		Elect Director David P. Osborn	For	For
		Elect Director Dirk J. DeBevoise	For	Against
		Elect Director Douglas S. Skidmore	For	For
		Elect Director Gretchen W. Schar	For	For
		Elect Director Jill P. Meyer	For	For
		Elect Director John F. Steele, Jr.	For	For
		Elect Director Larry R. Webb	For	For
		Elect Director Linda W. Clement-Holmes	For	For
		Elect Director Nancy C. Benacoli	For	For
		Elect Director Stephen M. Spray	For	For
		Elect Director Steven J. Johnston	For	For
		Elect Director Thomas J. Aaron	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
05-Mai-24	Max Healthcare Institute Limited	India	Reelect Mahendra Gurnanmalji Lodha as Director	For
			Reelect Michael Thomas Neeb as Director	For
06-Mai-24	Aflac Incorporated	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For
			Elect Director Arthur R. Collins	For
			Elect Director Daniel P. Amos	For
			Elect Director Georgette D. Kiser	For
			Elect Director Joseph L. Moskowitz	For
			Elect Director Karole F. Lloyd	For
			Elect Director Katherine T. Rohrer	For
			Elect Director Miwako Hosoda	For
			Elect Director Nobuchika Mori	For
			Elect Director Thomas J. Kenny	For
			Elect Director W. Paul Bowers	For
			Ratify KPMG LLP as Auditors	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For
			Amend Omnibus Stock Plan	For
			Elect Director Charles E. Phillips	For
			Elect Director Christopher D. Young	For
			Elect Director Daniel L. Vasella	For
			Elect Director Deborah P. Majoras	For
			Elect Director John J. Brennan	For
			Elect Director Karen L. Parkhill	For
			Elect Director Lisa W. Wardell	For
			Elect Director Lynn A. Pike	For
			Elect Director Stephen J. Squeri	For
			Elect Director Theodore J. Leonis	For
			Elect Director Thomas J. Baltimore	For
			Elect Director Walter J. Clayton, III	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For
			Report on Climate Lobbying	Against
			Report on Company's Policy on Merchant Category Codes	Against
			Submit Severance Agreement to Shareholder Vote	Against
			Adopt a Comprehensive Human Rights Policy	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For
			Declassify the Board of Directors	For
			Elect Director Gabrielle Sulzberger	For
			Elect Director J. Erik Fywald	For
			Elect Director Jamere Jackson	For
			Elect Director Katherine Baicker	For
			Eliminate Supermajority Vote Requirement	For
			Ratify Ernst & Young LLP as Auditors	For
			Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against
			Report on Impact of Extended Patent Exclusivities on Product Access	Against
			Report on Lobbying Payments and Policy	Against
			Approve Allocation of Income and Dividends of EUR 6.00 per Share and Special Dividends of EUR 1.20 per Share	For
			Approve Discharge of Management Board Member Claude Chevre for Fiscal Year 2023	For
			Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023	For
			Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2023	For
			Approve Discharge of Management Board Member Klaus Miller for Fiscal Year 2023	For
			Approve Discharge of Management Board Member Michael Pickel for Fiscal Year 2023	For
			Approve Discharge of Management Board Member Sharon Ooi for Fiscal Year 2023	For
			Approve Discharge of Management Board Member Silke Sehm for Fiscal Year 2023	For
			Approve Discharge of Management Board Member Sven Althoff for Fiscal Year 2023	For
			Approve Discharge of Supervisory Board Member Andrea Polak for Fiscal Year 2023	For
			Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2023	For
			Approve Discharge of Supervisory Board Member Frauke Heltnueller for Fiscal Year 2023	For
			Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023	For
			Approve Discharge of Supervisory Board Member Ilka Hundeshagen for Fiscal Year 2023	For
			Approve Discharge of Supervisory Board Member Michael Oilmann for Fiscal Year 2023	For
			Approve Discharge of Supervisory Board Member Natalie Ardalet for Fiscal Year 2023	For
			Approve Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2023	For
			Approve Discharge of Supervisory Board Member Ursula Lipowsky for Fiscal Year 2023	For
			Approve Remuneration Report	For
			Elect Alena Kouba to the Supervisory Board	For
			Elect Harald Kayser to the Supervisory Board	For
			Elect Herbert Haas to the Supervisory Board	For
			Elect Michael Oilmann to the Supervisory Board	For
			Elect Torsten Leue to the Supervisory Board	For
			Elect Ursula Lipowsky to the Supervisory Board	For
			Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	For
			Adopt Simple Majority Vote	None
			Advisory Vote to Ratify Named Executive Officers' Compensation	For
			Elect Director Asha S. Collins	For
			Elect Director Bruce L. Claffin	For
			Elect Director Irene Chang Britt	For
			Elect Director Sam Samad	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For
			Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For
			Elect Director Elizabeth Nabel	For
			Elect Director Elizabeth Talley	For
			Elect Director Robert Langer	For
			Provide Right to Call Special Meeting	For
			Ratify Ernst & Young LLP as Auditors	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For
			Elect Director Andre J. Hawaux	For
			Elect Director Brian P. Anderson	For
			Elect Director Bryce Blair	For
			Elect Director Cheryl W. Grise	For
			Elect Director J. Phillip Hoffmann	For
			Elect Director John R. Pashkin	For
			Elect Director Kristen Actis-Grande	For
			Elect Director Lila Snyder	For
			Elect Director Ryan R. Marshall	For
			Elect Director Scott F. Powers	For
			Elect Director Thomas J. Follard	For
			Eliminate Supermajority Vote Requirements	For
			Ratify Ernst & Young LLP as Auditors	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For
			Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	Against
			Elect Director Anthony J. Palmer	For
			Elect Director Cordell Robbin-Coker	For
			Elect Director Huang Maria T. Kreis	For
			Elect Director Juan R. Perez	For
			Elect Director Kevin M. Ozan	For
			Elect Director M. Diane Koken	For
			Elect Director Mary Kay Haben	For
			Elect Director Michele G. Buck	For
			Elect Director Robert M. Dulikowsky	For
			Elect Director Robert M. Malcolm	For
			Elect Director Victor L. Crawford	For
			Ratify Ernst & Young LLP as Auditors	For
			Report on Support for a Circular Economy for Packaging	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For
			Elect Director Douglas S. Brossman	For
			Elect Director George W. Hodges	For
			Elect Director Jeffrey R. Hines	For
				For

		Elect Director Michael W. Gang	For	For
		Ratify Baker Tilly US, LLP as Auditors	For	For
Uber Technologies, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	For	For
		Commission a Third-Party Audit on Driver Health and Safety	Against	Against
		Elect Director Alexander Wynaendts	For	For
		Elect Director Amanda Ginsberg	For	For
		Elect Director Dara Khosrowshahi	For	For
		Elect Director David L. Trujillo	For	Against
		Elect Director John Thain	For	For
		Elect Director Rewathi Advaiti	For	For
		Elect Director Robert Eckart	For	For
		Elect Director Ronald Sugar	For	For
		Elect Director Turgut Alnowaiser	For	For
		Elect Director Ursula Burns	For	For
		Elect Director Wan Ling Martello	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Western Mining Co., Ltd.	China	Elect Qin Jialong as Independent Director	For	For
07-Mai-24 Accelleron Industries AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Amend Articles of Association	For	For
		Approve Allocation of Income and Dividends of CHF 0.85 per Share	For	For
		Approve Creation of Capital Band within the Upper Limit of CHF 1 Million and the Lower Limit of CHF 897,750 with or without Exclusion of Preemptive Rights	For	Split
		Approve Discharge of Board and Senior Management	For	For
		Approve Non-Financial Report	For	For
		Approve Remuneration of Directors in the Amount of CHF 1.1 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 7.7 Million	For	For
		Approve Remuneration Report (Non-Binding)	For	For
		Designate Zehnder Bolliger & Partner as Independent Proxy	For	For
		Ratify KPMG AG as Auditors	For	For
		Reappoint Bo Cerup-Simonsen as Member of the Nomination and Compensation Committee	For	For
		Reappoint Gabriele Sons as Member of the Nomination and Compensation Committee	For	Split
		Reappoint Monika Kruesi as Member of the Nomination and Compensation Committee	For	For
		Reelect Bo Cerup-Simonsen as Director	For	For
		Reelect Detlef Tiedtger as Director	For	For
		Reelect Gabriele Sons as Director	For	For
		Reelect Monika Kruesi as Director	For	For
		Reelect Oliver Riemenschneider as Director and Board Chair	For	For
		Reelect Stefano Pampaloni as Director	For	For
		Transact Other Business (Voting)	For	Against
Albermarle Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Alejandro D. Wolff	For	For
		Elect Director Dean L. Seavers	For	For
		Elect Director Diarmuid B. O'Connell	For	For
		Elect Director Gerald A. Steiner	For	For
		Elect Director Glenda J. Minor	For	For
		Elect Director Holly A. Van Deusen	For	For
		Elect Director J. Kent Masters, Jr.	For	For
		Elect Director James J. O'Brien	For	For
		Elect Director M. Lauren Britas	For	For
		Elect Director Ralf H. Cramer	For	For
		Increase Authorized Common Stock	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ally Financial Inc.	USA	Elect Director Brian H. Sharpley	For	For
		Elect Director David Reilly	For	For
		Elect Director Franklin W. Hobbs	For	For
		Elect Director Kenneth J. Bacon	For	For
		Elect Director Kim S. Fennebresque	For	For
		Elect Director Marjorie Magner	For	For
		Elect Director Maynee C. Clark	For	For
		Elect Director Melissa Goldman	For	For
		Elect Director Michael G. Rhodes	For	For
		Elect Director Thomas P. Gibbons	For	For
		Elect Director William H. Cary	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Karlsten M. Oberton	For	For
AMETEK, Inc.	USA	Elect Director Suzanne L. Stefany	For	For
		Elect Director Todd E. Carpenter	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Adopt Financial Statements and Statutory Reports	For	For
		Amend Articles of Association and Authorization to Execute the Deed of Amendment	For	Against
		Approve Allocation of Losses to the Retained Earnings of the Company	For	For
		Approve Discharge of Directors	For	For
		Approve Remuneration Policy	For	Against
		Approve Remuneration Report	For	Against
		Elect Brian L. Kotzin as Non-Executive Director	For	For
		Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
		Ratify Deloitte Accountants S.V. as Auditors for the 2024 Financial Year	For	For
		Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year	For	For
		Reelect Pamela Klein as Non-Executive Director	For	For
Arthur J. Gallagher & Co.	USA	Reelect Peter Verhaeghe as Non-Executive Director	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Chris Mikal	For	For
		Elect Director David Johnson	For	For
		Elect Director Deborah Caplan	For	For
		Elect Director John Coldman	For	For
		Elect Director Norman Rosenthal	For	For
		Elect Director Pat Gallagher	For	For
		Elect Director Ralph Nicoletti	For	For
		Elect Director Sherry Baratt	For	For
		Elect Director Teresa Clarke	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Adopt Share Retention Policy For Senior Executives	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Baxter International Inc.	USA	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
		Amend Omnibus Stock Plan	For	For
		Elect Director Amy A. Wendell	For	For
		Elect Director Brent Shafer	For	For
		Elect Director Cathy R. Smith	For	For
		Elect Director David S. Wilkes	For	For
		Elect Director Jose (Joe) E. Almeida	For	For
		Elect Director Nancy M. Schlichling	For	For
		Elect Director Patricia B. Morrison	For	For
		Elect Director Peter M. Wilver	For	For
		Elect Director Stephen H. Rusczkowski	For	For
		Elect Director Stephen N. Oesterle	For	For
		Elect Director William A. Ampolo, II	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Adopt Share Retention Policy For Senior Executives	Against	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
		Elect Director Christopher S. Boerner	For	For
		Elect Director Deepak L. Bhatti	For	For
		Elect Director Derica W. Rice	For	For
		Elect Director Julia A. Haller	For	For
		Elect Director Karen H. Vossden	For	For
		Elect Director Manuel Hidalgo Medina	For	For
		Elect Director Paula A. Price	For	For
Bristol-Myers Squibb Company	USA	Elect Director Peter J. Arduini	For	For
		Elect Director Phyllis R. Yale	For	For
		Elect Director Theodore R. Samuels	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Require Independent Board Chair	Against	Split
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director A. Shane Sanders	For	Against
		Elect Director Alan G. Spoon	For	Split
		Elect Director Elias A. Zerhouni	For	For
		Elect Director Ferco Dewan	For	For
		Elect Director Jessica L. Mega	For	For
		Elect Director John T. Schwieters	For	Against
		Elect Director Linda Filler	For	Split
		Elect Director Mitchell P. Rales	For	For
Danaher Corporation	USA	Elect Director Parris C. Sabati	For	For
		Elect Director Rainer M. Blair	For	For
		Elect Director Raymond C. Stevens	For	Against
		Elect Director Steven M. Rales	For	For
		Elect Director Teri List	For	Against
		Ratify Ernst & Young LLP as Auditors	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Include Officer Exculpation	For	For
		Amend Charter	For	For

		Elect Director Beth Albright	For	For
		Elect Director Celeste A. Clark	For	For
		Elect Director Charles Adair	For	For
		Elect Director Endersen Guimarães	For	For
		Elect Director Gary W. Mize	For	For
		Elect Director Kurt Stoffel	For	For
		Elect Director Larry A. Barden	For	For
		Elect Director Linda Goodspeed	For	For
		Elect Director Michael E. Rescoe	For	Against
		Elect Director Randall C. Stuewe	For	For
		Ratify KPMG LLP as Auditors	For	For
Deutsche Lufthansa AG	Germany	Approve Allocation of Income and Dividends of EUR 0.30 per Share	For	Do Not Vote
		Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Do Not Vote
		Approve Discharge of Management Board for Fiscal Year 2023	For	Do Not Vote
		Approve Discharge of Supervisory Board for Fiscal Year 2023	For	Do Not Vote
		Approve Remuneration Report	For	Do Not Vote
		Elect Britta Seeger to the Supervisory Board	For	Do Not Vote
		Elect Harald Krueger to the Supervisory Board	For	Do Not Vote
		Elect Sara Hennicken to the Supervisory Board	For	Do Not Vote
		Elect Thomas Enders to the Supervisory Board	For	Do Not Vote
		Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	Do Not Vote
DSM-Firmenich AG	Switzerland	Accept Financial Statements and Statutory Reports	For	Split
		Approve Allocation of Income and Dividends of EUR 2.50 per Share	For	Split
		Approve Discharge of Board and Senior Management	For	Split
		Approve Remuneration of Directors in the Amount of EUR 3.7 Million	For	Split
		Approve Remuneration of Executive Committee in the Amount of EUR 39.5 Million	For	Split
		Approve Remuneration Report	For	Split
		Approve Sustainability Report	For	Split
		Designate Christian Hochstrasser as Independent Proxy	For	Split
		Ratify KPMG as Auditors	For	Split
		Reappoint Andre Pomella as Member of the Compensation Committee	For	Split
		Reappoint Carla Mahieu as Member of the Compensation Committee	For	Split
		Reappoint Frits van Paaschen as Member of the Compensation Committee	For	Split
		Reappoint Thomas Lysen as Member of the Compensation Committee	For	Split
		Reelect Andre Pomella as Director	For	Split
		Reelect Antoine Firmenich as Director	For	Split
		Reelect Carla Mahieu as Director	For	Split
		Reelect Corien Wortmann as Director	For	Split
		Reelect Erica Mann as Director	For	Split
		Reelect Frits van Paaschen as Director	For	Split
		Reelect John Ramsay as Director	For	Split
		Reelect Patrick Firmenich as Director	For	Split
		Reelect Richard Ridinger as Director	For	Split
		Reelect Sze Cotte-Tan as Director	For	Split
		Reelect Thomas Lysen as Director and Board Chair	For	Split
Edenred SA	France	Transact Other Business (Voting)	For	Split
		Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	For	For
		Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
		Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	Split
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805	For	For
		Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	For	For
		Approve Remuneration Policy of Chairman and CEO	For	Split
		Approve Remuneration Policy of Directors	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For	For
		Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Ratify Appointment of Nathalie Balla as Director	For	For
		Reelect Dominique D'Innin as Director	For	Split
Edwards Lifesciences Corporation	USA	Renew Appointment of Deloitte & Associates Audit as Auditor	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Elect Director Bernard J. Zovighian	For	For
		Elect Director Kieran T. Gallahue	For	For
		Elect Director Leslie C. Davis	For	For
		Elect Director Leslie S. Henz	For	For
		Elect Director Nicholas J. Valeriani	For	For
		Elect Director Paul A. LaViolette	For	For
		Elect Director Ramona Sequeira	For	For
		Elect Director Steven R. Loranger	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Eurazeo SE	France	Approve Allocation of Income and Dividends of EUR 2.42 per Share and an Extra of EUR 0.24 per Share to Long Term Registered Shares	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	For
		Approve Compensation of Christophe Baviera, Management Board Member	For	Against
		Approve Compensation of Jean-Charles Decaux, Chairman of the Supervisory Board	For	For
		Approve Compensation of Marc Frappier, Management Board Member Until February 5, 2023	For	Against
		Approve Compensation of Nicolas Huet, Management Board Member Until February 5, 2023	For	Against
		Approve Compensation of Olivier Millet, Management Board Member	For	Against
		Approve Compensation of Sophie Flak, Management Board Member	For	Against
		Approve Compensation of Virginie Morgan, Management Board Member Until February 5, 2023	For	Against
		Approve Compensation of William Kadouch-Chassaing, Management Board Member	For	Against
		Approve Compensation Report of Corporate Officers	For	Against
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	For
		Approve Remuneration Policy of Management Board Members	For	Against
		Approve Remuneration Policy of Supervisory Board Members	For	For
		Approve Transaction with JCDecaux Holding SAS	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 115 Million	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Cathia Lawson-Hall as Supervisory Board Member	For	For
		Elect Isabelle Eklé as Supervisory Board Member	For	For
		Elect Louis Stern as Supervisory Board Member	For	For
		Reelect Jean-Charles Decaux as Supervisory Board Member	For	For
Expeditors International of Washington, Inc.	USA	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 115 Million	For	For
		Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Qualified Employee Stock Purchase Plan	For	For
		Elect Director Brandon S. Pedersen	For	For
		Elect Director Diane H. Gulyas	For	For
		Elect Director Glenn M. Alger	For	For
		Elect Director James "Jim" M. DuBois	For	For
		Elect Director Jeffrey S. Musser	For	For
		Elect Director Liara J. Pelletier	For	For
		Elect Director Mark A. Emmert	For	For
		Elect Director Olivia D. Polius	For	For
		Elect Director Robert "Bob" P. Carille	For	For
		Ratify KPMG LLP as Auditors	For	For
Fortune Brands Innovations, Inc.	USA	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
		Advisory Vote to Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Ames Chande	For	For
		Elect Director Ann Fritz Hackett	For	For
		Elect Director Jeffery S. Perry	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Getlink SE	France	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	For	For
		Amend Articles of Bylaws to Comply with Legal Changes	For	For
		Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For
		Appoint Mazars SA as Auditor Responsible for Certifying Sustainability Information	For	For
		Approve Allocation of Income and Dividends of EUR 0.55 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	For
		Approve Compensation of Jacques Gounon, Chairman of the Board	For	For
		Approve Compensation of Yann Leriche, CEO	For	Split
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of CEO	For	Split

		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Corporate Officers	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Split
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
		Authorize up to 450,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	Split
		Authorize up to 468,000 Shares for Use in Restricted Stock Plans	For	For
		Ratify Appointment of Jean Mouton as Director	For	Split
		Reelect Jean-Marc Janallac as Director	For	Split
Hubbell Incorporated	USA	Reelect Sharon Flood as Director	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Anthony J. Guzzi	For	For
		Elect Director Bonnie C. Lind	For	For
		Elect Director Carlos M. Cardoso	For	For
		Elect Director Debra L. Dial	For	For
		Elect Director Gerben W. Bakker	For	For
		Elect Director Jennifer M. Pollino	For	For
		Elect Director John F. Malloy	For	For
		Elect Director Neal J. Keating	For	For
IDEX Corporation	USA	Elect Director Rhett A. Hernandez	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	Split
		Elect Director L. Paris Watts-Stanfield	For	For
		Elect Director Lakecia N. Gunter	For	For
		Elect Director Mark A. Buttrman	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Report on Company's Hiring Practices with Respect to Formerly Incorporated People	Against	Split
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intel Corporation	USA	Elect Director Alyssa H. Henry	For	For
		Elect Director Andrea J. Goldsmith	For	For
		Elect Director Barbara G. Novick	For	For
		Elect Director Don J. Westler	For	For
		Elect Director Frank D. Yeary	For	For
		Elect Director Gregory D. Smith	For	For
		Elect Director James J. Goetz	For	For
		Elect Director Lip-Bu Tan	For	For
		Elect Director Omar Ishrak	For	For
		Elect Director Patrick P. Gelsinger	For	For
LKQ Corporation	USA	Elect Director Risa Lanzetta-Mourey	For	For
		Elect Director Stacy J. Smith	For	For
		Elect Director Tsu-Jae King Liu	For	For
		Establish Board Committee on Corporate Financial Sustainability	Against	Against
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Opposing State Abortion Regulation	Against	Against
		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
		Elect Director Blythe J. McGarvie	For	For
NVR, Inc.	USA	Elect Director Dominick Zarcone	For	For
		Elect Director Guhan Subramanian	For	For
		Elect Director Jody G. Miller	For	For
		Elect Director John W. Mendel	For	For
		Elect Director Justin L. Jude	For	For
		Elect Director Meg A. Divitto	For	For
		Elect Director Patrick Berard	For	For
		Elect Director Xavier Urban	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Omnicom Group Inc.	USA	Elect Director Alexandra A. Jung	For	For
		Elect Director Alfred E. Festa	For	Against
		Elect Director C. E. Andrews	For	For
		Elect Director David A. Preiser	For	For
		Elect Director Mel Martinez	For	For
		Elect Director Paul C. Senille	For	For
		Elect Director Sallie B. Bailey	For	For
		Elect Director Susan Williamson Ross	For	For
		Elect Director Thomas D. Eckert	For	For
		Elect Director W. Grady Rosier	For	For
Pentair plc	Ireland	Ratify KPMG LLP as Auditors	For	For
		Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For
		Report on Political Contributions	Against	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Cassandra Santos	For	For
		Elect Director Deborah J. Kissire	For	For
		Elect Director Gracia C. Marlore	For	For
		Elect Director John D. Wren	For	For
		Elect Director Leonard S. Coleman, Jr.	For	For
		Elect Director Linda Johnson Rice	For	For
RB Global, Inc.	Canada	Elect Director Mark D. Gerstein	For	For
		Elect Director Mary C. Choksi	For	For
		Elect Director Patricia Salas Pineda	For	For
		Elect Director Ronnie S. Hawkins	For	For
		Elect Director Valerie M. Williams	For	For
		Ratify KPMG LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Determine Price Range for Reissuance of Treasury Shares	For	For
		Elect Director Billie I. Williamson	For	For
SKAN GROUP AG	Switzerland	Elect Director David A. Jones	For	For
		Elect Director Gregory E. Knight	For	For
		Elect Director John L. Stauch	For	For
		Elect Director Melissa Barra	For	For
		Elect Director Michael T. Speetzen	For	For
		Elect Director Mona Abutaleb Stephenson	For	For
		Elect Director T. Michael Glenn	For	For
		Elect Director Theodor L. Harris	For	For
		Elect Director Tracey C. Dai	For	For
		Renew the Board's Authority to Issue Shares Under Irish Law	For	For
SNAM SpA	Italy	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	For	Split
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Continuance of Company (CBCA to OBCA)	For	For
		Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Elect Director Adam DeWitt	For	For
		Elect Director Brian Bales	For	For
		Elect Director Carol M. Stephenson	For	For
		Elect Director Debbie Stein	For	For
		Elect Director Gregory B. Morrison	For	For
		Elect Director Jeffrey C. Smith	For	For
T. Rowe Price Group, Inc.	USA	Elect Director Jim Kreisler	For	For
		Elect Director Michael Sieger	For	For
		Elect Director Robert George Elton	For	For
		Elect Director Sarah Raisis	For	For
		Elect Director Timothy O'Day	For	For
		ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
		APPOINT GREGOR PLATTNER AS MEMBER OF THE PERSONNEL AND COMPENSATION COMMITTEE	For	Against
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.35 PER SHARE	For	For
		APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	Against
		APPROVE NON-FINANCIAL REPORT (NON-BINDING)	For	Against
		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 650,000	For	For
		APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 7 MILLION	For	Against
		APPROVE REMUNERATION REPORT (NON-BINDING)	For	For
		DESIGNATE FISCHER RECHT AG AS INDEPENDENT PROXY	For	For
		RATIFY BDO AG AS AUDITORS	For	For
		REAPPOINT BEAT LUETHI AS MEMBER OF THE PERSONNEL AND COMPENSATION COMMITTEE	For	For
		REAPPOINT OLIVER BAUMANN AS MEMBER OF THE PERSONNEL AND COMPENSATION COMMITTEE	For	For
		REELECT BEAT LUETHI AS DIRECTOR AND BOARD CHAIR	For	For
		REELECT CORNELIA GEHRIG AS DIRECTOR	For	For
		REELECT GREGOR PLATTNER AS DIRECTOR	For	For
		REELECT OLIVER BAUMANN AS DIRECTOR	For	For
		REELECT PATRICK SCHAEER AS DIRECTOR	For	For
		REELECT THOMAS HUBER AS DIRECTOR	For	Against
		TRANSACT OTHER BUSINESS	Abstain	Against
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income	For	For
		Approve Remuneration Policy	For	For
		Approve Second Section of the Remuneration Report	For	For
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Alan D. Wilson	For	For
		Elect Director Cynthia F. Smith	For	For
		Elect Director Dina Dublon	For	For
		Elect Director Eileen P. Rominger	For	For

		Elect Director Glenn R. August	For	For
		Elect Director Mark S. Bartlett	For	For
		Elect Director Robert F. Macellan	For	For
		Elect Director Robert J. Stevens	For	For
		Elect Director Robert W. Sharps	For	For
		Elect Director Sandra S. Wijnberg	For	For
		Elect Director William P. Donnelly	For	For
		Ratify KPMG LLP as Auditors	For	For
Talanx AG	Germany	Amend Articles Re: Dematerialization of Securities	For	For
		Approve Affiliation Agreement with Zweite Rethorst Grundstücks-Gesellschaft mbH	For	For
		Approve Allocation of Income and Dividends of EUR 2.35 per Share	For	For
		Approve Discharge of Management Board Member Caroline Schlienkamp for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Edgar Puls for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Jan Wicke for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Jens Warkentin for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Torsten Leue for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Wilm Langenhach for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Angela Titzrath for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Benita Bierstedt for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Christof Guenther for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Christoph Meister for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Dirk Lohmann for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023	For	Against
		Approve Discharge of Supervisory Board Member Hermann Jung for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Jens Schubert for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Joachim Brenk for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Jutta Hammer for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Jutta Muscek for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Norbert Steiner for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Rainer-Karl Bock-Wehr for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Raff Rieger for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Sandra Reich for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Sebastian Gascard for Fiscal Year 2023	For	For
		Approve Remuneration Report	For	Against
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and for the First Quarter of Fiscal Year 2025	For	For
Temenos AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For	Against
		Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For
		Amend Corporate Purpose	For	For
		Approve Allocation of Income and Dividends of CHF 1.20 per Share	For	For
		Approve Creation of Capital Band within the Upper Limit of CHF 400 Million and the Lower Limit of CHF 351.7 Million with or without	For	Split
		Exclusion of Preemptive Rights	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Non-Financial Report	For	For
		Approve Remuneration of Directors in the Amount of USD 2.4 Million	For	Split
		Approve Remuneration of Executive Committee in the Amount of USD 34 Million	For	Split
		Approve Remuneration Report	For	Against
		Change Location of Registered Office/Headquarters	For	For
		Designate KBLex S.A. as Independent Proxy	For	For
		Elect Laurie Readhead as Director	For	For
		Elect Michael Gortiz as Director	For	For
		Ratify PricewaterhouseCoopers S.A. as Auditors	For	Against
		Reappoint Cecilia Hulten as Member of the Compensation Committee	For	Split
		Reappoint Dorothee Deuring as Member of the Compensation Committee	For	Split
		Reappoint Maurizio Carli as Member of the Compensation Committee	For	Split
		Reappoint Peter Spenser as Member of the Compensation Committee	For	Split
		Reelect Cecilia Hulten as Director	For	For
		Reelect Dorothee Deuring as Director	For	For
		Reelect Maurizio Carli as Director	For	For
		Reelect Peter Spenser as Director	For	For
		Reelect Thibault de Tersant as Director and Board Chair	For	For
		Reelect Xavier Cauchois as Director	For	For
		Transact Other Business (Voting)	For	Split
Wienerberger AG	Austria	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
		Approve Creation of EUR 16.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
		Approve Discharge of Management Board for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
		Approve Remuneration of Supervisory Board Members	For	For
		Approve Remuneration Policy for the Management Board	For	For
		Approve Remuneration Policy for the Supervisory Board	For	For
		Approve Remuneration Report	For	For
		Authorize Reissuance of Repurchased Shares	For	For
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
		Ratify Deloitte Audit as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
Yantai Jareh Oilfield Services Group Co. Ltd.	China	Amend Management System for Providing External Guarantees	For	For
		Approve Annual Report and Summary	For	For
		Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	Against
		Approve Authorization of the Board to Handle All Matters Related to Fourth Phase Employee Share Purchase Plan	For	Against
		Approve Credit Line Application and Provision of Guarantee	For	Against
		Approve Employee Share Purchase Plan	For	Against
		Approve Foreign Exchange Hedging Business	For	For
		Approve Formulation of Accounting Firm Selection System	For	For
		Approve Fourth Phase Employee Share Purchase Plan	For	Against
		Approve Management Method of Employee Share Purchase Plan	For	Against
		Approve Management Method of Fourth Phase Employee Share Purchase Plan	For	Against
		Approve Profit Distribution and Capitalization of Capital Reserves	For	For
		Approve Provision of Guarantee for Clients	For	For
		Approve Remuneration of Directors	For	For
		Approve Remuneration of Supervisors	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Shareholder Return Plan	For	For
		Approve to Appoint Auditor	For	For
08-May-24	Advanced Micro Devices, Inc.	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Abhi Y. Talwalkar	For	Split
		Elect Director Elizabeth W. Vanderslice	For	For
		Elect Director John W. Marren	For	For
		Elect Director Jon A. Olson	For	For
		Elect Director Joseph A. Householder	For	For
		Elect Director Lisa T. Su	For	For
		Elect Director Mark Duran	For	For
		Elect Director Michael P. Gregoire	For	For
		Elect Director Nora M. Denzel	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Alcon Inc.	Switzerland	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of CHF 0.24 per Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Non-Financial Report (Non-Binding)	For	Split
		Approve Remuneration of Directors in the Amount of CHF 3.9 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	For	Split
		Approve Remuneration Report (Non-Binding)	For	Split
		Designate Hartmann Dreier as Independent Proxy	For	For
		Ratify PricewaterhouseCoopers SA as Auditors	For	For
		Reappoint Ines Poeschel as Member of the Compensation Committee	For	For
		Reappoint Karen May as Member of the Compensation Committee	For	Split
		Reappoint Scott Maw as Member of the Compensation Committee	For	For
		Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	For
		Reelect Arthur Cummings as Director	For	For
		Reelect David Endicott as Director	For	Split
		Reelect Dieter Spaeth as Director	For	For
		Reelect Ines Poeschel as Director	For	For
		Reelect Karen May as Director	For	For
		Reelect Keith Grossman as Director	For	Split
		Reelect Lynn Bieri as Director	For	For
		Reelect Michael Ball as Director and Board Chair	For	For
		Reelect Raquel Bono as Director	For	For
		Reelect Scott Maw as Director	For	For
		Reelect Thomas Glanzmann as Director	For	For
		Transact Other Business (Voting)	For	Against
Allianz SE	Germany	Approve Allocation of Income and Dividends of EUR 13.80 per Share	For	For
		Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Oliver Biele for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Sirma Bozhakova for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Friedrich Eichner for Fiscal Year 2023	For	For

		Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Jean-Claude Le Gaser for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Juergen Lawrence for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Martina Grunler for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023	For	For
		Approve Remuneration Report	For	For
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
		Elect Joerg Schneider to the Supervisory Board	For	For
		Elect Stephanie Bruce to the Supervisory Board	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Arcadis NV	Netherlands	Adopt Financial Statements	For	For
		Approve Discharge of Executive Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Approve Dividends	For	For
		Approve Remuneration Policy for the Executive Board	For	For
		Approve Remuneration Policy for the Supervisory Board	For	For
		Approve Remuneration Report for Executive Board	For	For
		Approve Remuneration Report for Supervisory Board	For	For
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
		Ratify KPMG Accountants N.V. as Auditors	For	For
		Reelect D.L.M. Goodwin to Supervisory Board	For	For
		Reelect V.J.H. Dupont-Vergne to Executive Board	For	For
Brown & Brown, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Bronislaw E. Masojada	For	For
		Elect Director Chilton D. Varner	For	For
		Elect Director H. Palmer Proctor, Jr.	For	For
		Elect Director J. Hyatt Brown	For	For
		Elect Director J. Powell Brown	For	For
		Elect Director James C. Hays	For	For
		Elect Director James S. Hunt	For	For
		Elect Director Jaymin B. Patel	For	For
		Elect Director Kathleen A. Savio	For	For
		Elect Director Lawrence L. Gellerstedt, III	For	For
		Elect Director Paul J. Krump	For	For
		Elect Director Theodore J. Hoepner	For	For
		Elect Director Timothy R.M. Main	For	For
		Elect Director Toni Jennings	For	For
		Elect Director Wendell S. Reilly	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Charles River Laboratories International, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Craig B. Thompson	For	For
		Elect Director Deborah T. Kochiyar	For	For
		Elect Director George E. Massaro	For	For
		Elect Director George Llado, Sr.	For	For
		Elect Director James C. Foster	For	For
		Elect Director Martin W. Mackay	For	For
		Elect Director Nancy C. Andrews	For	For
		Elect Director Reshama Kempo-Polanco	For	For
		Elect Director Richard F. Wallman	For	For
		Elect Director Robert Bertolini	For	For
		Elect Director Virginia M. Wilson	For	For
		Ratify PricewaterhouseCoopers LLC as Auditors	For	For
CSX Corporation	USA	Report on Imported Nonhuman Primates	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Anne H. Chow	For	For
		Elect Director David M. Moffett	For	For
		Elect Director Donna M. Alvarado	For	For
		Elect Director J. Steven Whisler	For	For
		Elect Director James L. Wainwright	For	For
		Elect Director John J. Zimmer	For	Split
		Elect Director Joseph R. Hinrichs	For	For
		Elect Director Linda H. Riefler	For	For
		Elect Director Paul C. Hill	For	For
		Elect Director Steven T. Halverson	For	For
		Elect Director Suzanne M. Vautrinot	For	For
		Elect Director Thomas P. Bostick	For	For
		Establish Railroad Safety Committee	Against	Against
		Ratify Ernst & Young LLP as Auditors	For	For
Enbridge Inc.	Canada	Advisory Vote on Executive Compensation Approach	For	Against
		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Elect Director Gaudie E. Banister	For	For
		Elect Director Gregory L. Ebel	For	For
		Elect Director Jason B. Fox	For	For
		Elect Director Manjit Minhas	For	For
		Elect Director Mayank (Mike) M. Ashar	For	For
		Elect Director Pamela L. Carter	For	For
		Elect Director S. Jane Rowe	For	For
		Elect Director Stephen S. Poloz	For	For
		Elect Director Steven W. Williams	For	For
		Elect Director Susan M. Cunningham	For	For
		Elect Director Teresa S. Madden	For	For
		Elect Director Theresa B.Y. Jang	For	For
		SP 1: Report on Governance Systems in Light of Climate and Environmental Misrepresentations	Against	Against
		SP 2: Disclose the Company's Scope 3 Emissions	Against	Against
First Solar, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Anita Manangdy George	For	For
		Elect Director Lisa A. Kro	For	For
		Elect Director Mark R. Widmar	For	For
		Elect Director Michael J. Ahearn	For	For
		Elect Director Michael T. Sweeney	For	For
		Elect Director Molly E. Joseph	For	For
		Elect Director Norman L. Wright	For	For
		Elect Director Paul H. Stebbins	For	For
		Elect Director Venkata "Murthy" Renduchintala	For	For
		Elect Director William J. Post	For	For
		Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For
		Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Gilead Sciences, Inc.	USA	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against
		Adopt Share Retention Policy for Senior Executives	Against	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
		Elect Director Anthony Wellers	For	For
		Elect Director Daniel P. O'Day	For	For
		Elect Director Harish M. Manawari	For	For
		Elect Director Jacqueline K. Barton	For	For
		Elect Director Javier J. Rodriguez	For	For
		Elect Director Jeffrey A. Bluestone	For	For
		Elect Director Kelly A. Kramer	For	For
		Elect Director Sandra J. Homing	For	For
		Elect Director Ted W. Lowe	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
GSK Plc	United Kingdom	Report on Risks of Supporting Abortion	Against	Against
		Accept Financial Statements and Statutory Reports	For	For
		Approve Remuneration Report	For	For
		Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Elect Jeannie Lee as Director	For	For
		Elect Wendy Becker as Director	For	For
		Reappoint Deloitte LLP as Auditors	For	For
		Re-elect Anne Beal as Director	For	For
		Re-elect Charles Bancroft as Director	For	For
		Re-elect Dame Emma Walmsley as Director	For	For
		Re-elect Elizabeth Anderson as Director	For	For
		Re-elect Hal Barron as Director	For	For
		Re-elect Harry Dietz as Director	For	For
		Re-elect Jesse Goodman as Director	For	For
		Re-elect Julie Brown as Director	For	For
		Re-elect Sir Jonathan Symonds as Director	For	For
		Re-elect Vishal Sikka as Director	For	For
Holcim Ltd.	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Appoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee	For	For

		Approve Allocation of Income	For	For
		Approve Climate Report	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Dividends of CHF 2.80 per Share from Capital Contribution Reserves	For	For
		Approve Non-Financial Report	For	For
		Approve Remuneration of Directors in the Amount of CHF 6.5 Million	For	Split
		Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	For	Split
		Approve Remuneration Report	For	Split
		Designate Sabine Burkhalter as Independent Proxy	For	For
		Elect Cathin Hirtzel as Director	For	For
		Elect Michael McGarry as Director	For	For
		Ratify Ernst & Young AG as Auditors	For	For
		Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	For	For
		Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	For	For
		Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	For	For
		Reappoint Juerg Oeas as Member of the Nomination, Compensation and Governance Committee	For	For
		Reelect Claudia Ramirez as Director	For	For
		Reelect Hanne Sorensen as Director	For	For
		Reelect Ilias Laeber as Director	For	For
		Reelect Jan Jenisch as Director and Board Chair	For	For
		Reelect Juerg Oeas as Director	For	For
		Reelect Kim Fausing as Director	For	For
		Reelect Leanne Geels as Director	For	For
		Reelect Naina Kivival as Director	For	For
		Reelect Philippe Block as Director	For	For
		Transact Other Business (Voting)	For	Against
Intact Financial Corporation	Canada	Advisory Vote on Executive Compensation Approach	For	For
		Elect Director Carolyn A. Wilkins	For	For
		Elect Director Charles Brindamour	For	For
		Elect Director Emmanuel Clarke	For	For
		Elect Director Frederick Singer	For	For
		Elect Director Indra V. Samarasekera	For	For
		Elect Director Jane E. Kinney	For	For
		Elect Director Janet De Silva	For	For
		Elect Director Michael Katschen	For	For
		Elect Director Robert G. Leary	For	For
		Elect Director Stephani Kongmali	For	For
		Elect Director Stuart J. Russell	For	For
		Elect Director Sylvie Paquette	For	For
		Elect Director William L. Young	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Kinder Morgan, Inc.	USA	Re-approve Stock Option Plan	For	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Disclose GHG Emissions Reductions Targets	Against	For
		Elect Director Amy W. Chronis	For	For
		Elect Director Anthony W. Hall, Jr.	For	For
		Elect Director Arthur C. Reichstetter	For	For
		Elect Director C. Park Shaper	For	For
		Elect Director Deborah A. Macdonald	For	For
		Elect Director Joel V. Staff	For	For
		Elect Director Kimberly A. Dang	For	For
		Elect Director Michael C. Morgan	For	For
		Elect Director Richard D. Kinder	For	For
		Elect Director Robert F. Vagl	For	For
		Elect Director Steven J. Kean	For	For
		Elect Director Ted A. Gardner	For	For
Kuehne + Nagel International AG	Switzerland	Elect Director William A. Smith	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Amend Articles of Association	For	For
		Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	Split
		Amend Articles Re: Shares and Share Register; Place of Jurisdiction	For	For
		Amend Corporate Purpose	For	For
		Approve Allocation of Income and Dividends of CHF 10.00 per Share	For	For
		Approve Creation of Capital Band within the Upper Limit of CHF 150.9 Million and the Lower Limit of CHF 108.7 Million with or without Exclusion of Preemptive Rights	For	Split
		Approve Discharge of Board and Senior Management	For	For
		Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	Split
		Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	For	Against
		Approve Remuneration Report	For	Against
		Approve Sustainability Report	For	Split
		Designate Stefan Mangold as Independent Proxy	For	For
		Elect Anne-Catherine Berner as Director	For	For
Lonza Group AG	Switzerland	Elect Dominik de Daniel as Director	For	For
		Ratify KPMG AG as Auditors	For	For
		Reappoint Hauke Stars as Member of the Compensation Committee	For	Split
		Reappoint Karl Gerhardt as Member of the Compensation Committee	For	Against
		Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	For	Against
		Reelect Dominik Burgoy as Director	For	For
		Reelect Hauke Stars as Director	For	Split
		Reelect Joerg Wolle as Board Chair	For	Split
		Reelect Joerg Wolle as Director	For	Split
		Reelect Karl Gerhardt as Director	For	Against
		Reelect Klaus-Michael Kuehne as Director	For	Split
		Reelect Martin Wittig as Director	For	For
		Reelect Tobias Staehelin as Director	For	Split
		Transact Other Business (Voting)	For	Against
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of CHF 4.00 per Share	For	For
Mercedes-Benz Group AG	Germany	Approve Discharge of Board and Senior Management	For	For
		Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 27.7 Million	For	Split
		Approve Non-Financial Report	For	For
		Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For
		Approve Remuneration Report	For	Split
		Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.3 Million	For	For
		Designate ThomenFischer as Independent Proxy	For	For
		Elect Jean-Marc Huel as Board Chair	For	For
		Elect Jean-Marc Huel as Director	For	For
		Ratify Deloitte AG as Auditors for Fiscal Year 2025	For	Split
		Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	For
		Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	Split
		Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	For
		Reelect Angelica Kohlmann as Director	For	For
		Reelect Barbara Richmond as Director	For	For
		Reelect Christoph Maeder as Director	For	For
Nutrien Ltd.	Canada	Reelect Juergen Steinemann as Director	For	For
		Reelect Marion Helmes as Director	For	For
		Reelect Olivier Verschure as Director	For	For
		Reelect Roger Nitsch as Director	For	For
		Transact Other Business (Voting)	For	Against
		Approve Allocation of Income and Dividends of EUR 5.30 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2023	For	Against
		Approve Remuneration Report	For	Against
		Elect Dore Hoepke to the Supervisory Board	For	For
		Elect Martin Brudermueller to the Supervisory Board	For	Against
		Ratify PricewaterhouseCoopers GmbH as Auditors for the 2025 Interim Financial Statements until the 2025 AGM	For	For
		Advisory Vote on Executive Compensation Approach	For	For
		Elect Director Aaron W. Regent	For	For
		Elect Director Christopher M. Burley	For	For
		Elect Director Consuelo E. Madere	For	For
Packaging Corporation of America	USA	Elect Director Julie A. Legacy	For	For
		Elect Director Keith G. Martell	For	For
		Elect Director Ken A. Seltz	For	For
		Elect Director Maura J. Clark	For	For
		Elect Director Michael J. Hennigan	For	For
		Elect Director Miranda C. Hubbs	For	For
		Elect Director Nelson L. C. Silva	For	For
		Elect Director Raj S. Kushwaha	For	For
		Elect Director Russell K. Girling	For	For
		Ratify KPMG LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Director Election Resignation Bylaw	Against	Against
		Amend Omnibus Stock Plan	For	For
		Elect Director Cheryl K. Beebe	For	For
		Elect Director Donna A. Harman	For	For
		Elect Director Duane C. Farrington	For	For
		Elect Director Karen E. Gowlan	For	For
		Elect Director Mark W. Kowlzan	For	For
		Elect Director Paul T. Stecko	For	For
		Elect Director Robert C. Lyons	For	For
		Elect Director Roger B. Porter	For	For
		Elect Director Samuel M. Mencoff	For	For
		Elect Director Thomas P. Maurer	For	For

		Elect Director Thomas S. Souleles	For	For
		Ratify KPMG LLP as Auditors	For	For
Rational AG	Germany	Amend Articles Re: Proof of Entitlement	For	For
		Approve Allocation of Income and Dividends of EUR 13.50 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
		Approve Remuneration Report	For	For
		Elect Christoph Linitz to the Supervisory Board	For	For
		Elect Clarissa Kaefer to the Supervisory Board	For	For
		Elect Erich Baumgartner to the Supervisory Board	For	For
		Elect Johannes Wuerbsar to the Supervisory Board	For	Abstain
		Elect Werner Schwind to the Supervisory Board	For	For
Rentokil Initial Plc	United Kingdom	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For
		Re-elect Cathy Turner as Director	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Final Dividend	For	For
		Approve Remuneration Policy	For	For
		Approve Remuneration Report	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Sofina SA	Belgium	Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
		Re-elect Andy Ransom as Director	For	For
		Re-elect David Frear as Director	For	For
		Re-elect John Pettigrew as Director	For	For
		Re-elect Linda Yuah as Director	For	For
		Re-elect Richard Solomons as Director	For	For
		Re-elect Sally Johnson as Director	For	For
Sofina SA	Belgium	Re-elect Sarosh Mistry as Director	For	For
		Re-elect Stuart Ingall-Tombs as Director	For	For
		Approve Amended Remuneration Policy	For	Against
		Approve Discharge of Auditors	For	For
		Approve Discharge of Directors	For	For
		Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.35 per Share	For	For
		Approve Remuneration Report	For	For
		Reelect Charlotte Stromberg as Independent Director	For	For
		Reelect Gwili York as Independent Director	For	For
		Reelect Laura Cocl as Independent Director	For	Against
Swissquote Group Holding Ltd.	Switzerland	Reelect Laurent de Meux d'Argeville as Director	For	Against
		Reelect Nicolas Boel as Director	For	Against
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of CHF 4.30 per Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	For	For
		Approve Remuneration Report (Non-Binding)	For	For
		Approve Sustainability Report	For	For
		Designate Juan Gil as Independent Proxy	For	For
The Swatch Group AG	Switzerland	Ratify PricewaterhouseCoopers Ltd as Auditors	For	Against
		Reappoint Beat Oberlin as Member of the Nomination and Compensation Committee	For	Split
		Reappoint Monica Dell'Anna as Member of the Nomination and Compensation Committee	For	For
		Reappoint Paolo Buzzi as Member of the Nomination and Compensation Committee	For	For
		Reelect Beat Oberlin as Director	For	For
		Reelect Demetra Kalogerou as Director	For	For
		Reelect Esther Finidor as Director	For	For
		Reelect Jean-Christophe Pernollet as Director	For	For
		Reelect Markus Denhner as Director and Board Chair	For	Split
		Reelect Michael Plosy as Director	For	Split
The Swatch Group AG	Switzerland	Reelect Monica Dell'Anna as Director	For	For
		Reelect Paolo Buzzi as Director	For	For
		Transact Other Business (Voting)	For	Against
		Accept Financial Statements and Statutory Reports, Approve Sustainability Report	For	For
		Amend Articles of Association	For	Split
		Appoint Marc Hayek as Member of the Compensation Committee	For	Against
		Approve Allocation of Income and Dividends of CHF 1.30 per Registered Share and CHF 6.50 per Bearer Share	For	Split
		Approve Discharge of Board and Senior Management	For	Split
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	For	Split
		Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million	For	Split
Vonovia SE	Germany	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million	For	For
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.7 Million	For	Split
		Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million	For	Against
		Designate Proxy Voting Services GmbH as Independent Proxy	For	For
		Elect Marc Hayek as Director	For	Against
		Ratify PricewaterhouseCoopers AG as Auditors	For	Split
		Reappoint Claude Nicollier as Member of the Compensation Committee	For	Against
		Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Split
		Reappoint Ernst Tanner as Member of the Compensation Committee	For	Against
		Reappoint Georges Hayek as Member of the Compensation Committee	For	Split
Wacker Chemie AG	Germany	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	Against
		Reappoint Nayla Hayek as Member of the Compensation Committee	For	Split
		Reelect Claude Nicollier as Director	For	Against
		Reelect Daniela Aeschlimann as Director	For	Split
		Reelect Ernst Tanner as Director	For	Against
		Reelect Georges Hayek as Director	For	Against
		Reelect Jean-Pierre Roth as Director	For	Split
		Reelect Nayla Hayek as Board Chair	For	Against
		Reelect Nayla Hayek as Director	For	Against
		Transact Other Business (Voting)	For	Split
Wollers Kluwer NV	Netherlands	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2023	For	Against
		Approve Remuneration Policy	For	Against
		Approve Remuneration Report	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	For
		Adopt Financial Statements and Statutory Reports	For	For
		Amend Articles to Reflect Changes in Capital	For	For
		Amend Remuneration of Supervisory Board	For	For
		Approve Cancellation of Shares	For	For
Zhejiang Expressway Co., Ltd.	China	Approve Discharge of Executive Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Approve Dividends	For	For
		Approve Remuneration Policy of Supervisory Board	For	For
		Approve Remuneration Report	For	For
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect David Sides to Supervisory Board	For	For
		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
		Reelect Jack de Kreijl to Supervisory Board	For	For
Zhejiang Expressway Co., Ltd.	China	Reelect Sophie Vandebroek to Supervisory Board	For	For
		Amend Articles of Association	For	For
		Approve Audited Financial Statements	For	For
		Approve Deloitte Touche Tohmatsu Certified Public Accountants Hong Kong as the Hong Kong Auditors and Authorize Board to Fix Their Remuneration	For	For

		Approve Dividend	For	For
		Approve Final Accounts and Financial Budget	For	Against
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares and Related Transactions	For	Against
		Approve Pan China Certified Public Accountants as PRC Auditors and Authorize Board to Fix Their Remuneration	For	For
		Approve Report of the Directors	For	For
		Approve Report of the Supervisory Committee	For	For
09-Mai-24	ACS Actividades de Construcción y Servicios SA	Spain	Advisory Vote to Ratify Named Executive Officers' Compensation	For
		Amend Article 12	For	Against
		Amend Article 7 of General Meeting Regulations	For	Against
		Approve Allocation of Income and Dividends	For	For
		Approve Consolidated and Standalone Financial Statements	For	For
		Approve Discharge of Board	For	For
		Approve Non-Financial Information Statement	For	For
		Approve Scrip Dividends and Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	Against
		Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	For	For
		Fix Number of Directors at 15	For	For
		Reelect Javier Echenique Landiribar as Director	For	For
		Reelect Mariano Hernandez Herreros as Director	For	For
	Ameren Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For
		Elect Director Catherine S. Brune	For	For
		Elect Director Craig S. Ivey	For	For
		Elect Director Cynthia J. Brinkley	For	For
		Elect Director Ellen M. Fitzsimmons	For	For
		Elect Director James C. Johnson	For	For
		Elect Director Kimberly J. Harris	For	For
		Elect Director Leo S. Mackay, Jr.	For	For
		Elect Director Martin J. Lyons, Jr.	For	For
		Elect Director Noelle K. Eder	For	For
		Elect Director Rafael Flores	For	For
		Elect Director Richard J. Harshman	For	For
		Elect Director Steven H. Lipsstein	For	For
		Elect Director Ward H. Dickson	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Arch Capital Group Ltd.	Bermuda	Advisory Vote to Ratify Named Executive Officers' Compensation	For
		Elect Director Alan Tieman as Designated Company Director of Non-U.S. Subsidiaries	For	For
		Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	For	For
		Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For	For
		Elect Director Chris Hoyer as Designated Company Director of Non-U.S. Subsidiaries	For	For
		Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	For	For
		Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	For	For
		Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	For
		Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For
		Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	For
		Elect Director John M. Pasquetti	For	For
		Elect Director Laurie S. Goodman	For	For
		Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	For
		Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For	For
		Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For	For
		Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Avantor, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For
		Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	Against
		Elect Director Gregory Summe	For	Against
		Elect Director John Carethers	For	For
		Elect Director Jonathan Peacock	For	For
		Elect Director Joseph Massaro	For	For
		Elect Director Juan Andres	For	For
		Elect Director Lin Kang	For	For
		Elect Director Mala Murthy	For	For
		Elect Director Michael Severino	For	For
		Elect Director Michael Stubblefield	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
	C.H. Robinson Worldwide, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For
		Elect Director David P. Bozeman	For	For
		Elect Director Henry J. Maier	For	For
		Elect Director Henry W. "Jay" Winship	For	For
		Elect Director James J. Barber, Jr.	For	For
		Elect Director Jodee A. Kozlak	For	For
		Elect Director Kermit R. Crawford	For	For
		Elect Director Mark A. Goodburn	For	For
		Elect Director Mary J. Steele Gullfoise	For	For
		Elect Director Michael H. McGarry	For	For
		Elect Director Paige K. Robbins	For	For
		Elect Director Paula C. Tolliver	For	For
		Elect Director Timothy C. Gokey	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
	China Medical System Holdings Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For
		Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Approve Final Dividend	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
		Approve Proposed Amendments to the Existing Memorandum and Articles of Association and Adopt New Memorandum and Articles of Association	For	For
		Authorize Board to Fix Remuneration of Directors	For	For
		Authorize Reissuance of Repurchased Shares	For	Against
		Authorize Repurchase of Issued Share Capital	For	For
		Elect Chen Hongbing as Director	For	For
		Elect Fung Ching Simon as Director	For	For
		Elect Lam Kong as Director	For	For
	CME Group Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For
		Elect Director Bryan T. Durkin	For	For
		Elect Director Charles P. Carey	For	For
		Elect Director Daniel G. Kaye	For	For
		Elect Director Daniel R. Glickman	For	For
		Elect Director Deborah J. Lucas	For	For
		Elect Director Dennis A. Suskind	For	Split
		Elect Director Harold Ford, Jr.	For	For
		Elect Director Howard J. Siegel	For	For
		Elect Director Kathryn Benesh	For	For
		Elect Director Larry G. Gerdes	For	For
		Elect Director Martin J. Gapsman	For	For
		Elect Director Phyllis M. Lockett	For	Split
		Elect Director Rahiel Seltz	For	For
		Elect Director Terrence A. Duffy	For	For
		Elect Director Terry L. Savage	For	For
		Elect Director Timothy S. Bitsberger	For	For
		Elect Director William R. Shepard	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
	Discover Financial Services	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For
		Elect Director Beverley A. Sibbles	For	For
		Elect Director Candace H. Duncan	For	For
		Elect Director Daniela O'Leary-Gill	For	For
		Elect Director David L. Rawlinson, II	For	For
		Elect Director J. Michael Shepherd	For	For
		Elect Director Jennifer L. Wong	For	For
		Elect Director John B. Owen	For	For
		Elect Director Joseph F. Eazor	For	For
		Elect Director Kathy L. Lonowski	For	For
		Elect Director Thomas G. Maheras	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
	First Quantum Minerals Ltd.	Canada	Advisory Vote on Executive Compensation Approach	For
		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Elect Director Alison C. Beckett	For	For
		Elect Director Andrew B. Adams	For	For
		Elect Director Anthony Trislan Pascal	For	For
		Elect Director Charles Kevin McArthur	For	For
		Elect Director Geoff Chaler	For	For
		Elect Director Joanne K. Warner	For	For
		Elect Director Kathleen A. Hogenson	For	Do Not Vote
		Elect Director Robert J. Harding	For	For
		Elect Director Simon J. Scott	For	For
		Fix Number of Directors at Nine	For	For
	Ford Motor Company	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For
		Approve Non-Employee Director Omnibus Stock Plan	For	For
		Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
		Elect Director Alexandra Ford English	For	For
		Elect Director Beth E. Mooney	For	For
		Elect Director Henry Ford, III	For	For
		Elect Director James D. Farley, Jr.	For	For
		Elect Director John B. Voithmeyer	For	For
		Elect Director John C. May	For	For
		Elect Director John L. Thornton	For	For
		Elect Director John S. Weinberg	For	For
		Elect Director Jon M. Huntsman, Jr.	For	For

		Elect Director Kimberly A. Casiano	For	For
		Elect Director Lynn Vojvodich Radakovich	For	For
		Elect Director William Clay Ford, Jr.	For	For
		Elect Director William E. Kennard	For	For
		Elect Director William W. Helman, IV	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Reliance on Child Labor in Supply Chain	Against	Against
		Report on Sustainable Sourcing Policies	Against	For
Iron, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Elect Director Sanjay Mirchandani	For	For
		Elect Director Santiago Perez	For	For
		Elect Director Thomas L. Deltich	For	For
		Elect Director Timothy M. Leyden	For	For
KeyCorp	USA	Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Alexander M. Coffer	For	For
		Elect Director Barbara R. Snyder	For	For
		Elect Director Carlton L. Highsmith	For	For
		Elect Director Christopher M. Gorman	For	For
		Elect Director David K. Wilson	For	For
		Elect Director Devina A. Rankin	For	For
		Elect Director Elizabeth R. Gile	For	For
		Elect Director H. James Dallas	For	For
		Elect Director Richard J. Hipple	For	For
		Elect Director Richard J. Tobin	For	For
		Elect Director Robin N. Hayes	For	For
		Elect Director Ruth Ann M. Gillis	For	For
		Elect Director Todd J. Vasos	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Require Independent Board Chair	Against	Split
LPL Financial Holdings Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Albert J. Ko	For	For
		Elect Director Allison H. Mnookin	For	For
		Elect Director Anne M. Mulcahy	For	For
		Elect Director Corey E. Thomas	For	For
		Elect Director Dan H. Arnold	For	For
		Elect Director Edward C. Bernard	For	For
		Elect Director H. Paulett Eberhart	For	For
		Elect Director James S. Putnam	For	For
		Elect Director Richard P. Schifter	For	For
Magna International Inc.	Canada	Elect Director William F. Glavin, Jr.	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote on Executive Compensation Approach	For	For
		Approve Deloitte LLP as Auditors and Authorize Audit Committee to Fix Their Remuneration	For	For
		Elect Director Indira V. Samarasekera	For	For
		Elect Director Jan R. Hauser	For	For
		Elect Director Jay K. Kunell	For	For
		Elect Director Lisa S. Westlake	For	For
		Elect Director Mary Lou Maher	For	For
		Elect Director Mary S. Chan	For	For
		Elect Director Matthew Tsien	For	For
		Elect Director Robert F. MacLellan	For	For
		Elect Director Seelarama S. Kotagiri	For	For
		Elect Director Thomas Webber	For	For
		Elect Director V. Peter Harder	For	For
		Elect Director William A. Ruh	For	For
Manulife Financial Corp.	Canada	Advisory Vote on Executive Compensation Approach	For	For
		Elect Director Anna Manning	For	For
		Elect Director C. James Prieur	For	For
		Elect Director Donald P. Kaniak	For	For
		Elect Director Donald R. Lindsay	For	For
		Elect Director Guy L.T. Bainbridge	For	For
		Elect Director J. Michael Durland	For	For
		Elect Director John Wong	For	For
		Elect Director Julie E. Dickson	For	For
		Elect Director Leagh E. Turner	For	For
		Elect Director May Tan	For	For
		Elect Director Nicole S. Annaboldi	For	For
		Elect Director Roy Gori	For	For
		Elect Director Susan F. Dabarno	For	For
		Elect Director Vanessa Kanu	For	For
Metter-Toledo International Inc.	USA	Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Donnitte DesLe Bigot	For	For
		Elect Director Elsha W. Finney	For	For
		Elect Director Ingrid Zhang	For	For
		Elect Director Michael A. Kelly	For	For
		Elect Director Richard Francis	For	For
		Elect Director Roland Digelmann	For	For
		Elect Director Thomas P. Salas	For	For
		Elect Director Wolfgang Wisnand	For	For
Mueller Industries, Inc.	USA	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
		Elect Director Charles P. Herzog, Jr.	For	For
		Elect Director Elizabeth Dorevren	For	Do Not Vote
		Elect Director Gary S. Glodstein	For	For
		Elect Director Gregory L. Christopher	For	For
		Elect Director John B. Hansen	For	For
		Elect Director Scott J. Goldman	For	For
		Elect Director Terry Hermanson	For	For
		Elect Director William C. Drummond	For	For
Norfolk Southern Corporation	USA	Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote
			None	For
		Elect Dissident Nominee Director Allison Landry	For	For
			Withhold	Do Not Vote
		Elect Dissident Nominee Director Betsy Atkins	For	For
			Withhold	Do Not Vote
		Elect Dissident Nominee Director Gilbert Lamphere	For	For
			Withhold	Do Not Vote
		Elect Dissident Nominee Director James Barber, Jr.	For	For
			Withhold	Do Not Vote
		Elect Dissident Nominee Director John Kasich	For	For
			Withhold	Do Not Vote
		Elect Dissident Nominee Director Sameh Fahmy	For	For
			Withhold	Do Not Vote
		Elect Dissident Nominee Director William Clyburn, Jr.	For	For
			Withhold	Do Not Vote
		Elect Management Nominee Director Alan H. Shaw	For	Do Not Vote
			Withhold	Do Not Vote
		Elect Management Nominee Director Amy E. Miles	For	Do Not Vote
			Withhold	Do Not Vote
		Elect Management Nominee Director Christopher T. Jones	For	Do Not Vote
			None	For
		Elect Management Nominee Director Claude Mongeau	For	Do Not Vote
			Withhold	Do Not Vote
		Elect Management Nominee Director Francesca A. DeBiase	For	Do Not Vote
			None	For
		Elect Management Nominee Director Jennifer F. Scanlon	For	Do Not Vote
			Withhold	Do Not Vote
		Elect Management Nominee Director John C. Huffard, Jr.	For	Do Not Vote
			Withhold	Do Not Vote
		Elect Management Nominee Director John R. Thompson	For	Do Not Vote
			Withhold	Do Not Vote
		Elect Management Nominee Director Marcela E. Donadio	For	Do Not Vote
			None	For
		Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	For	Do Not Vote
			Withhold	Do Not Vote
		Elect Management Nominee Director Philip S. Davidson	For	Do Not Vote
			None	For
		Elect Management Nominee Director Richard H. Anderson	For	Do Not Vote
			None	For
		Elect Management Nominee Director Thomas C. Kelleher	For	Do Not Vote
			None	For
		Ratify KPMG LLP as Auditors	For	Do Not Vote
			For	For
		Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023	Against	Do Not Vote
			For	For
		Report on Lobbying Payments and Policy	Against	Do Not Vote
Nucor Corporation	USA		None	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Christopher J. Kearney	For	For
		Elect Director Laurette T. Koellner	For	For

		Elect Director Leon J. Topalian	For	For
		Elect Director Michael W. Lamach	For	For
		Elect Director Nadja Y. West	For	For
		Elect Director Nicholas C. Gangestad	For	For
		Elect Director Norma B. Clayton	For	For
		Elect Director Patrick J. Dempsey	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Power Corporation of Canada	Canada	Advisory Vote on Executive Compensation Approach	For	For
		Elect Director Andre Desmarais	For	Against
		Elect Director Anthony R. Graham	For	For
		Elect Director Elizabeth D. Wilson	For	For
		Elect Director Gary A. Doer	For	For
		Elect Director Isabelle Marcoux	For	For
		Elect Director Marcel R. Coulu	For	For
		Elect Director Paul Desmarais, Jr.	For	Against
		Elect Director Paula B. Madoff	For	For
		Elect Director Pierre Beaudoin	For	For
		Elect Director R. Jeffrey Orr	For	For
		Elect Director Segolene Gallienne-Frere	For	For
		Elect Director Sharon MacLeod	For	For
		Elect Director Sim A. Vanasse	For	For
		Elect Director T. Timothy Ryan, Jr.	For	For
		Ratify Deloitte LLP as Auditors	For	For
		SP 1: Disclose the Corporation's Scope 1-3 Financed Emissions Annually	Against	Against
		SP 2: Approve Incentive Compensation for All Employees Based on ESG Targets	Against	Against
		SP 3: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For
		SP 4: Disclose Language Fluency of Executives	Against	Against
		SP 5: Advisory Vote on Environmental Policies	Against	Against
Prologis, Inc.	USA	Adopt Simple Majority Vote	Against	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Avid Modjtaba	For	For
		Elect Director Carl B. Webb	For	For
		Elect Director Cristina G. Bita	For	For
		Elect Director David P. O'Connor	For	For
		Elect Director George L. Follades	For	For
		Elect Director Guy A. Metcalfe	For	For
		Elect Director Hamid R. Moghadam	For	For
		Elect Director Irving F. Lyons, III	For	For
		Elect Director James B. Connor	For	For
		Elect Director Lydia H. Kennard	For	For
		Elect Director Olivier Piani	For	For
		Ratify KPMG LLP as Auditors	For	For
		Reduce Supermajority Vote Requirement to Amend Bylaws	For	For
		Reduce Supermajority Vote Requirement to Amend Charter	For	For
Repsol SA	Spain	Advisory Vote on Remuneration Report	For	For
		Advisory Vote on the Company's Energy Transition Strategy	For	For
		Approve Allocation of Income and Dividends	For	For
		Approve Consolidated and Standalone Financial Statements	For	For
		Approve Discharge of Board	For	For
		Approve Dividends Charged Against Reserves	For	For
		Approve Non-Financial Information Statement	For	For
		Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Sempra	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Andres Conesa	For	For
		Elect Director Bethany J. Mayer	For	For
		Elect Director Cynthia J. Warner	For	For
		Elect Director Jack T. Taylor	For	For
		Elect Director James C. Yardley	For	For
		Elect Director Jeffrey W. Martin	For	For
		Elect Director Michael N. Means	For	Against
		Elect Director Pablo A. Ferrero	For	For
		Elect Director Richard J. Mark	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Report on Steps to Reduce Certain Safety and Environmental Risks	Against	Against
Stantec Inc.	Canada	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
		Advisory Vote on Executive Compensation Approach	For	For
		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Elect Director Angeline G. Chen	For	For
		Elect Director Celina J. Wang Doka	For	For
		Elect Director Donald (Don) J. Lowry	For	For
		Elect Director Douglas K. Ammerman	For	Split
		Elect Director Gordon (Gord) A. Johnston	For	For
		Elect Director Marie-Lucie Morin	For	For
		Elect Director Martin A. a Porta	For	For
		Elect Director Patricia D. Galloway	For	For
		Elect Director Shelley A. M. Brown	For	For
Steel Dynamics, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Nonqualified Employee Stock Purchase Plan	For	For
		Elect Director Bradley S. Seaman	For	For
		Elect Director Gabriel L. Shaheen	For	For
		Elect Director James C. Marcucci	For	For
		Elect Director Jennifer L. Hamann	For	For
		Elect Director Kenneth W. Cornue	For	For
		Elect Director Luis M. Sierra	For	For
		Elect Director Mark D. Miller	For	For
		Elect Director Richard P. Teets, Jr.	For	For
		Elect Director Shree L. Bargabas	For	For
		Elect Director Traci M. Dolan	For	For
		Provide Right to Call a Special Meeting	Against	For
		Ratify Ernst & Young LLP as Auditors	For	For
Stryker Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Alan C. Goldstein	For	For
		Elect Director Andrew K. Silvermail	For	For
		Elect Director Giovanni Caforio	For	For
		Elect Director Kevin A. Lobo	For	For
		Elect Director Lisa M. Skeels Tatum	For	For
		Elect Director Mary K. Brainerd	For	For
		Elect Director Rachel Ruggen	For	For
		Elect Director Rajeev Suli	For	For
		Elect Director Ronda E. Stryker	For	For
		Elect Director Sherilyn S. McCoy	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Political Contributions and Expenditures	Against	For
Sun Life Financial Inc.	Canada	Advisory Vote on Executive Compensation Approach	For	For
		Elect Director Ashok K. Gupta	For	For
		Elect Director David H. Y. Ho	For	For
		Elect Director Deepak Chopra	For	For
		Elect Director Helen M. Mallovy Hicks	For	For
		Elect Director Joseph M. Natale	For	For
		Elect Director Kevin D. Strain	For	For
		Elect Director Laurie G. Hyllon	For	For
		Elect Director M. Marianne Harris	For	For
		Elect Director Marie-Lucie Morin	For	For
		Elect Director Scott F. Powers	For	For
		Elect Director Stephanie L. Coyle	For	For
		Ratify Deloitte LLP as Auditors	For	For
Teradyne, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Bridget van Kralingen	For	For
		Elect Director Ernest E. Maddock	For	For
		Elect Director Ford Tamer	For	For
		Elect Director Gregory S. Smith	For	For
		Elect Director Marilyn Matz	For	For
		Elect Director Mercedes Johnson	For	For
		Elect Director Paul J. Tufano	For	For
		Elect Director Peter Henwick	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Reduce Supermajority Vote Requirement	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Tractor Supply Company	USA	Elect Director Andre Hawaux	For	For
		Elect Director Denise L. Jackson	For	For
		Elect Director Edna K. Morris	For	For
		Elect Director Harry A. Lawton, III	For	For
		Elect Director Joy Brown	For	For
		Elect Director Mark J. Weikel	For	For
		Elect Director Meg Ham	For	For
		Elect Director Ramkumar Krishnan	For	For
		Elect Director Ricardo Cardenas	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Tyler Technologies, Inc.	USA	Adopt Simple Majority Vote	Against	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Elect Director Andrew D. Teed	For	For
		Elect Director Brenda A. Cline	For	For

		Elect Director Daniel M. Pope	For	For
		Elect Director Glenn A. Carter	For	For
		Elect Director H. Lynn Moore, Jr.	For	For
		Elect Director John S. Mann, Jr.	For	For
		Elect Director Margot L. Carter	For	For
		Elect Director Ronnie D. Hawkins, Jr.	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Union Pacific Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders	Against	Against
		Elect Director Christopher J. Williams	For	For
		Elect Director David B. Dillon	For	For
		Elect Director Deborah C. Hopkins	For	For
		Elect Director Doyle R. Simons	For	For
		Elect Director Jane H. Lute	For	For
		Elect Director John K. Tien, Jr.	For	For
		Elect Director John P. Wierhoff	For	For
		Elect Director Michael R. McCarthy	For	For
		Elect Director Sheri H. Edison	For	For
		Elect Director Teresa M. Finley	For	For
		Elect Director V. James Vena	For	For
		Elect Director William J. Delaney	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
United Rentals, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For
		Elect Director Bobby J. Griffin	For	For
		Elect Director Francisco J. Lopez-Balboa	For	For
		Elect Director Gracia C. Marfore	For	For
		Elect Director Kim Harris Jones	For	For
		Elect Director Larry D. De Shon	For	For
		Elect Director Marc A. Bruno	For	For
		Elect Director Matthew J. Flannery	For	For
		Elect Director Michael J. Kneeland	For	For
		Elect Director Shiv Singh	For	For
		Elect Director Terri L. Kelly	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	Against
Verizon Communications Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Clawback Policy	Against	Split
		Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against
		Elect Director Carol Tome	For	For
		Elect Director Clarence Otis, Jr.	For	For
		Elect Director Daniel Schulman	For	For
		Elect Director Hans Vestberg	For	For
		Elect Director Laxman Narasimhan	For	For
		Elect Director Mark Bertolini	For	For
		Elect Director Rodney Slater	For	For
		Elect Director Roxanne Austin	For	For
		Elect Director Shellye Archambeau	For	For
		Elect Director Vittorio Colao	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Congruency of Political Spending with Company Values and Priorities	Against	Against
		Report on Lead-Sheathed Cables	Against	Against
		Report on Lobbying Payments and Policy	Against	Split
		Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
		Require Independent Board Chair	Against	For
Westlake Corporation	USA	Elect Director James Y. Chao	For	For
		Elect Director John T. Chao	For	For
		Elect Director Mark A. McCollum	For	For
		Elect Director R. Bruce Northcutt	For	Do Not Vote
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Reducing Plastic Pollution of the Oceans	Against	For
Zebra Technologies Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Kenneth B. Miller	For	For
		Elect Director Ross W. Manire	For	For
		Elect Director Satish Dhanasekaran	For	For
		Ratify Ernst & Young LLP as Auditors	For	Split
10-May-24	Akamai Technologies, Inc.	Adjoin Meeting	For	Split
		Adopt Simple Majority Vote	Against	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
		Amend Omnibus Stock Plan	For	Split
		Elect Director Ben Verwaayen	For	For
		Elect Director Bill Wagner	For	For
		Elect Director Dan Hesse	For	For
		Elect Director Jonathan Miller	For	For
		Elect Director Madhu Ranganathan	For	For
		Elect Director Marianne Brown	For	For
		Elect Director Monte Ford	For	For
		Elect Director Sharon Bowen	For	For
		Elect Director Tom Kilalea	For	For
		Elect Director Tom Leighton	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Alcoa Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Carol L. Roberts	For	For
		Elect Director Ernesto Zedillo	For	For
		Elect Director Jackson (Jackie) P. Roberts	For	For
		Elect Director James A. Hughes	For	For
		Elect Director Mary Anne Cifrino	For	For
		Elect Director Pasquale (Pat) Fiore	For	For
		Elect Director Roberto O. Marques	For	For
		Elect Director Steven W. Williams	For	For
		Elect Director Thomas J. Gorman	For	For
		Elect Director William F. Oplinger	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Lobbying Payments and Policy	Against	For
Axon Enterprise, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Omnibus Stock Plan	For	Against
		Approve Omnibus Stock Plan	For	Against
		Approve Share Plan Grant to CEO Patrick W. Smith	For	Against
		Elect Director Adriane Brown	For	For
		Elect Director Caitlin E. Kalinowski	For	For
		Elect Director Enka Ayers Badan	For	For
		Elect Director Graham Smith	For	For
		Elect Director Hadi Partovi	For	For
		Elect Director Jen Williams	For	For
		Elect Director Julie Anne Culligan	For	For
		Elect Director Matthew R. McBrady	For	For
		Elect Director Michael Gannretter	For	For
		Elect Director Patrick W. Smith	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Colgate-Palmolive Company	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Brian Newman	For	For
		Elect Director C. Martin Harris	For	For
		Elect Director John P. Bilbrey	For	For
		Elect Director John T. Cahill	For	For
		Elect Director Kimberly A. Nelson	For	For
		Elect Director Lisa M. Edwards	For	For
		Elect Director Lorne M. Norrington	For	For
		Elect Director Martina Hand-Majean	For	For
		Elect Director Noel R. Wallace	For	For
		Elect Director Steve Cahillane	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Require Independent Board Chair	Against	Split
Galp Energia SGPS SA	Portugal	Amend Remuneration Policy	For	For
		Approve Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For
		Approve Allocation of Income	For	For
		Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
		Approve Reduction in Share Capital	For	For
		Authorize Repurchase and Reissuance of Shares and Bonds	For	Against
Marriott International, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Anthony G. Capuano	For	For
		Elect Director Aylwin B. Lewis	For	For
		Elect Director David S. Marriott	For	For
		Elect Director Deborah Marriott Harrison	For	For
		Elect Director Debra L. Lee	For	For
		Elect Director Frederick A. Henderson	For	For
		Elect Director Grant F. Reid	For	For
		Elect Director Horacio D. Rozanski	For	For
		Elect Director Isabella D. Goren	For	For
		Elect Director Lauren R. Hobart	For	For
		Elect Director Margaret M. McCarthy	For	For
		Elect Director Susan C. Schwarz	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Pay Equity	Against	For

		Report on Third-Party Racial Equity Audit	Against	Against
Masco Corporation	USA	Adopt Simple Majority Vote	None	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
		Elect Director John C. Plant	For	For
		Elect Director Marie A. Folkes	For	For
Pembina Pipeline Corporation	Canada	Elect Director Mark R. Alexander	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote on Executive Compensation Approach	For	For
		Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Elect Director Ana Dutra	For	For
		Elect Director Andy J. Mah	For	For
		Elect Director Anne-Marie N. Ainsworth	For	For
		Elect Director Bruce D. Rubin	For	For
		Elect Director Cynthia Carroll	For	For
		Elect Director David M.B. LeGresley	For	For
QBE Insurance Group Limited	Australia	Elect Director Gordon J. Kerr	For	For
		Elect Director Henry W. Sykes	For	For
		Elect Director J. Scott Burrows	For	For
		Elect Director Leslie A. O'Donoghue	For	For
		Elect Director Maureen E. Howe	For	For
		Approve Grant of LTI Plan Conditional Rights under the Company's LTI Plan for 2024 to Andrew Horton	For	For
		Approve Remuneration Report	For	For
		Elect P. James as Director	For	For
		Elect P. Wilson as Director	For	For
		Elect S. Ferguson as Director	For	For
Techtronic Industries Company Limited	Hong Kong	Elect T. Le as Director	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Approve Final Dividend	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
		Authorize Board to Fix Remuneration of Directors	For	For
		Authorize Repurchase of Issued Share Capital	For	For
		Elect Andrew Philip Roberts as Director	For	For
		Elect Johannes-Gerhard Hesse as Director	For	For
		Elect Peter David Sullivan as Director	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	Elect Stephan Horst Pudwill as Director	For	For
		Elect Virginia Davis Wilmerding as Director	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve 2024-2028 Performance Share Plan	For	Split
		Approve Allocation of Income	For	For
		Approve Remuneration Policy	For	Against
		Approve Second Section of the Remuneration Report	For	Against
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024-2028 Performance Share Plan	For	Split
The Progressive Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
		Elect Director Barbara R. Snyder	For	For
		Elect Director Charles A. Davis	For	For
		Elect Director Danielle M. Barnett	For	For
		Elect Director Devin C. Johnson	For	For
		Elect Director Jeffrey D. Kelly	For	For
		Elect Director Kahina Van Dyke	For	For
		Elect Director Lawton W. Fitt	For	For
		Elect Director Pamela J. Craig	For	For
		Elect Director Philip Bleaser	For	For
		Elect Director Roger N. Farah	For	For
		Elect Director Stuart B. Burgoerfer	For	For
		Elect Director Susan Patricia Griffith	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Tradeweb Markets Inc.	USA	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Balbir Bakshi	For	For
		Elect Director Jacques Aigrain	For	For
Vulcan Materials Company	USA	Elect Director Paula Madoff	For	For
		Elect Director Thomas Pluta	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Cynthia L. Hostetler	For	For
Western Digital Corporation	USA	Elect Director J. Thomas Hill	For	Split
		Elect Director Richard T. O'Brien	For	For
		Elect Director Thomas A. Fanning	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Adjourn Meeting	For	For
Zimmer Biomet Holdings, Inc.	USA	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For
		Amend Charter to Remove Pass-Through Voting Provision	For	For
		Increase Authorized Common Stock	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Qualified Employee Stock Purchase Plan	For	For
13-Mai-24	ASM International NV	Elect Director Arthur J. Higgins	For	For
		Elect Director Betsy J. Bernard	For	For
		Elect Director Christopher B. Begley	For	For
		Elect Director Ivan Tornos	For	For
		Elect Director Louis Shapiro	For	For
		Elect Director Maria Teresa (Tessa) Hilado	For	For
		Elect Director Michael J. Farnell	For	For
		Elect Director Robert A. Hagemann	For	For
		Elect Director Sreelakshmi Koli	For	For
		Elect Director Syed Jafry	For	For
Baker Hughes Company	USA	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Adopt Financial Statements and Statutory Reports	For	For
		Amend Articles Re. Indemnity for the members of the Management Board and Supervisory Board	For	For
		Amend Remuneration of Supervisory Board	For	For
		Amend Remuneration Policy for Supervisory Board	For	For
		Approve Cancellation of Shares	For	For
		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Approve Dividends	For	For
		Approve Remuneration Report	For	For
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Tanis Mick to Supervisory Board	For	For
		Elect Van den Brink to Supervisory Board	For	For
		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Calanese Corporation	USA	Ratify Ernst & Young Accountants LLP as Auditors	For	For
		Reelect Didier Lamouche to Supervisory Board	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation	For	For
		Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For
		Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
		Elect Director Abdulaziz M. Al Gudaimi	For	For
		Elect Director Cynthia B. Carroll	For	For
		Elect Director Gregory D. Brenneman	For	For
		Elect Director John G. Rice	For	For
Constellation Software Inc.	Canada	Elect Director Lorenzo Simonelli	For	For
		Elect Director Lynn L. Elsenhans	For	For
		Elect Director Michael R. Dumais	For	For
		Elect Director Mohsan M. Sohi	For	For
		Elect Director W. Geoffrey Beattie	For	For
		Ratify KPMG LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
		Elect Director David F. Hoffmeister	For	For
		Elect Director Deborah J. Kissire	For	For
		Elect Director Edward G. Galante	For	For
		Elect Director Ganesh Moorthy	For	For
		Elect Director Jay V. Ihlenfeld	For	For
		Elect Director Kathryn M. Hill	For	For
		Elect Director Kim K.W. Rucker	For	For
		Elect Director Lori J. Ryerkerk	For	For
		Elect Director Michael Koenig	For	For
		Elect Director Timothy Go	For	For
		Ratify KPMG LLP as Auditors	For	For
		Advisory Vote on Executive Compensation Approach	For	For
		Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Elect Director Andrew Pastor	For	For
		Elect Director Barry Symons	For	For
		Elect Director Claire Kennedy	For	For
		Elect Director Dexter Salna	For	For
		Elect Director Donna Parr	For	For
		Elect Director Jeff Bender	For	For
		Elect Director John Billowits	For	Split
		Elect Director Laurie Schultz	For	For
		Elect Director Lawrence Cunningham	For	For
		Elect Director Lori O'Neill	For	For

		Elect Director Mark Leonard	For	For
		Elect Director Mark Miller	For	For
		Elect Director Robert Killel	For	For
		Elect Director Robin Van Poejle	For	For
		Elect Director Susan Gayner	For	For
International Paper Company	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
		Elect Director Ahmet C. Dordunou	For	For
		Elect Director Anders Gustafsson	For	For
		Elect Director Anshu V. Vincent	For	For
		Elect Director Christopher M. Connor	For	For
		Elect Director Clinton A. Lewis, Jr.	For	For
		Elect Director Ilene S. Gordon	For	For
		Elect Director Jacqueline C. Hinman	For	For
		Elect Director Kathryn D. Sullivan	For	For
		Elect Director Mark S. Sutton	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Report on the Company's LGBTQ+ Equity and Inclusion Efforts	Against	Against
		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
NiSource Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Bylaw Regarding Stockholder Approval of Director Compensation	Against	Against
		Amend Qualified Employee Stock Purchase Plan	For	For
		Elect Director Cassandra S. Lee	For	For
		Elect Director Deborah A. Herrell	For	For
		Elect Director Deborah A. P. Hensman	For	For
		Elect Director Eric L. Butler	For	For
		Elect Director John McAvoy	For	For
		Elect Director Kevin T. Kabat	For	For
		Elect Director Lloyd M. Yates	For	For
		Elect Director Michael E. Jesman	For	For
		Elect Director Peter A. Altabel	For	For
		Elect Director Sondra L. Barbour	For	For
		Elect Director Theodore H. Bunting, Jr.	For	For
		Elect Director William D. Johnson	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Zhejiang Supor Co., Ltd.	China	Amend Articles of Association	For	For
14-Mai-24	USA	Adopt Share Retention Policy For Senior Executives	Against	Against
3M Company		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Amy E. Hood	For	For
		Elect Director Anne H. Chow	For	For
		Elect Director Audrey Choi	For	For
		Elect Director David B. Dillon	For	For
		Elect Director Gregory R. Page	For	For
		Elect Director James R. Fitterling	For	For
		Elect Director Michael F. Roman	For	For
		Elect Director Pedro J. Pizarro	For	For
		Elect Director Suzan Kereere	For	For
		Elect Director Thomas "Tony" K. Brown	For	For
		Elect Director Thomas W. Sweet	For	For
		Elect Director William M. Brown	For	For
BNP Paribas SA	France	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	For	For
		Approve Allocation of Income and Dividends of EUR 4.60 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	For
		Approve Compensation of Jean-Laurent Bommale, CEO	For	Against
		Approve Compensation of Jean Lemiere, Chairman of the Board	For	Against
		Approve Compensation of Thierry Laborde, Vice-CEO	For	Against
		Approve Compensation of Yann Gerardin, Vice-CEO	For	Against
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	For
		Approve Remuneration of Directors in the Aggregate Amount of EUR 1,850,000	For	For
		Approve Remuneration Policy of CEO	For	Abstain
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Approve Remuneration Policy of Vice-CEOs	For	Abstain
		Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capital Increase of Up to EUR 225 Million for Future Exchange Offers	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Capitalization of Reserves of Up to EUR 915 Million for Bonus Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 915 Million	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Annemarie Straathof as Director	For	For
		Elect Frederic Mayrand as Representative of Employee Shareholders to the Board	Against	Against
		Elect Isabelle Coran as Representative of Employee Shareholders to the Board	Against	Against
		Elect Thierry Schweb as Representative of Employee Shareholders to the Board	Against	Against
		Fix Maximum Variable Compensation Ratio for Executives and Risk Takers	For	For
		Ratify Appointment of Marie-Christine Lombard as Director; Reelect Marie-Christine Lombard as Director	For	For
		Reelect Christian Noyer as Director	For	For
		Reelect Juliette Briac as Representative of Employee Shareholders to the Board	For	For
		Renew Appointment of Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 915 Million	For	For
		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million	For	For
Centene Corporation	USA	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Christopher J. Coughlin	For	For
		Elect Director Frederick H. Eppinger	For	For
		Elect Director H. James Dallas	For	For
		Elect Director Jessica L. Blume	For	For
		Elect Director Kenneth A. Burdick	For	Against
		Elect Director Lori J. Robinson	For	For
		Elect Director Monte E. Ford	For	For
		Elect Director Sarah M. London	For	For
		Elect Director Theodore R. Samuels	For	For
		Elect Director Wayne S. DeVeydt	For	For
		Ratify KPMG LLP as Auditors	For	For
ConocoPhillips	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Arjun N. Murti	For	For
		Elect Director David T. Seaton	For	For
		Elect Director Dennis V. Arriola	For	For
		Elect Director Eric D. Mulline	For	For
		Elect Director Gay Huey Evans	For	For
		Elect Director Jeffrey A. Joernes	For	For
		Elect Director R.A. Walker	For	For
		Elect Director Robert A. Niblock	For	For
		Elect Director Ryan M. Lancia	For	For
		Elect Director Shamila Mulligan	For	For
		Elect Director Timothy A. Leach	For	For
		Elect Director William H. McRaven	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Reduce Supermajority Vote Requirement	For	For
		Revisit Pay Incentives for GHG Emission Reductions	Against	Against
Cummins Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Against	Against
		Elect Director Bruno V. Di Leo Allen	For	For
		Elect Director Carla A. Harris	For	For
		Elect Director Daniel W. Fisher	For	For
		Elect Director Gary L. Belske	For	For
		Elect Director Jennifer W. Rumsey	For	For
		Elect Director John H. Stone	For	For
		Elect Director Karen R. Quintos	For	For
		Elect Director Kimberly A. Nelson	For	For
		Elect Director Robert J. Bernhard	For	For
		Elect Director Thomas J. Lynch	For	For
		Elect Director William I. Miller	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
Deutsche Boerse AG	Germany	Approve Allocation of Income and Dividends of EUR 3.80 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
		Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 19 Million Pool of Capital to Guarantee Conversion Rights	For	For
		Approve Remuneration Policy for the Supervisory Board	For	For
		Approve Remuneration Report	For	For
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
		Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
		Elect Andrea Gottschling to the Supervisory Board	For	For
		Elect Barbara Lambert to the Supervisory Board	For	For
		Elect Charles Stonehill to the Supervisory Board	For	For
		Elect Chong Lee Tan to the Supervisory Board	For	For
		Elect Clara-Christina Streit to the Supervisory Board	For	For

		Elect Martin Jetter to the Supervisory Board	For	For
		Elect Shannon Johnston to the Supervisory Board	For	For
		Elect Sigrid Kozmiesky to the Supervisory Board	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
		Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2024	For	For
Epiroc AB	Sweden	Accept Financial Statements and Statutory Reports	For	For
		Acknowledge Proper Convening of Meeting	For	For
		Approve Agenda of Meeting	For	For
		Approve Allocation of Income and Dividends of SEK 3.80 Per Share	For	For
		Approve Discharge of Anthea Bath	For	For
		Approve Discharge of Astrid Skarheim Onsum	For	For
		Approve Discharge of CEO Helena Hedblom	For	For
		Approve Discharge of Daniel Rundgren	For	For
		Approve Discharge of Helena Hedblom	For	For
		Approve Discharge of Jesse Hull	For	For
		Approve Discharge of Johan Forsell	For	For
		Approve Discharge of Kristina Kanestad	For	For
		Approve Discharge of Lennart Evrell	For	For
		Approve Discharge of Ronnie Leten	For	For
		Approve Discharge of Sigurd Mareels	For	For
		Approve Discharge of Ulla Litzen	For	For
		Approve Equity Plan Financing Through Repurchase of Class A Shares	For	For
		Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	For
		Approve Remuneration of Auditors	For	For
		Approve Remuneration of Directors in the Amount of SEK 2.71 Million for Chair and SEK 850,000 for Other Directors; Approve Parity Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For	For
		Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
		Approve Remuneration Report	For	For
		Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For	For
		Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	For
		Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020 and 2021	For	For
		Approve Stock Option Plan 2024 for Key Employees	For	For
		Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
		Determine Number of Members (9) and Deputy Members of Board (0)	For	For
		Open Meeting; Elect Chairman of Meeting	For	For
		Ratify Ernst & Young as Auditors	For	For
		Reelect Anthea Bath as Director	For	For
		Reelect Astrid Skarheim Onsum as Director	For	For
		Reelect Helena Hedblom as Director	For	For
		Reelect Jesse Hull as Director	For	For
		Reelect Johan Forsell as Director	For	Against
		Reelect Lennart Evrell as Director	For	For
		Reelect Ronnie Leten as Board Chair	For	Against
		Reelect Ronnie Leten as Director	For	Against
		Reelect Sigurd Mareels as Director	For	For
		Reelect Ulla Litzen as Director	For	For
Galaxy Entertainment Group Limited	Hong Kong	Accept Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
		Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
		Authorize Board to Fix Remuneration of Directors	For	For
		Authorize Reissuance of Repurchased Shares	For	Against
		Authorize Repurchase of Issued Share Capital	For	For
		Elect Charles Cheung Wai Bun as Director	For	Against
		Elect Francis Lui Yiu Tung as Director	For	For
		Elect James Ross Ancell as Director	For	For
IMCO NV	Netherlands	Adopt Financial Statements and Statutory Reports	For	For
		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Approve Dividends	For	For
		Approve Remuneration Policy for the Management Board	For	For
		Approve Remuneration Policy for the Supervisory Board	For	For
		Approve Remuneration Report	For	Split
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
		Reelect Amy Hebert to Supervisory Board	For	For
		Reelect Janus Smaibraak to Supervisory Board	For	For
Knight-Swift Transportation Holdings Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Adam Miller	For	For
		Elect Director Amy Boergers	For	For
		Elect Director David Venier Ploeg	For	For
		Elect Director Gary Knight	For	For
		Elect Director Jessica Powell	For	For
		Elect Director Kathryn Munro	For	For
		Elect Director Kevin Knight	For	For
		Elect Director Louis Hobson	For	For
		Elect Director Michael Garinreiter	For	For
		Elect Director Reid Dove	For	For
		Elect Director Robert Synowicki, Jr.	For	For
		Elect Director Roberta Roberts Shank	For	For
		Ratify Grant Thornton LLP as Auditors	For	For
		Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	Against
Laboratory Corporation of America Holdings	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Adam K. Schweitzer	For	For
		Elect Director D. Gary Gilliland	For	For
		Elect Director Garheng Kong	For	For
		Elect Director Jeffrey A. Davis	For	For
		Elect Director Kathryn E. Wengel	For	Against
		Elect Director Kerri B. Anderson	For	For
		Elect Director Kirsten M. Kiphouse	For	For
		Elect Director Paul B. Rothman	For	For
		Elect Director Peter M. Neupert	For	For
		Elect Director Richelle P. Parham	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against
		Report on Transport of Nonhuman Primates Within the U.S.	Against	Against
		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Loews Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Andrew H. Tisch	For	For
		Elect Director Ann E. Berman	For	For
		Elect Director Anthony Wellers	For	For
		Elect Director Charles D. Davidson	For	For
		Elect Director Charles M. Diker	For	For
		Elect Director James S. Tisch	For	For
		Elect Director Jonathan C. Locker	For	For
		Elect Director Jonathan M. Tisch	For	For
		Elect Director Paul J. Fribourg	For	Against
		Elect Director Susan P. Peters	For	For
		Elect Director Walter L. Harris	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Lotus Bakeries NV	Belgium	Appoint PwC as Auditors for the Sustainability Reporting	For	For
		Approve Discharge of Auditors	For	For
		Approve Discharge of Directors	For	For
		Approve Financial Statements, Allocation of Income, and Dividends of EUR 58 per Share	For	For
		Approve Remuneration Report	For	Abstain
		Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
		Reelect Benecomult BV, Permanently Represented by Benedikte Boone, as Director	For	Abstain
		Reelect Concellent NV, Permanently Represented by Sofie Boone, as Director	For	Abstain
MasTec, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Amend Omnibus Stock Plan	For	For
		Amend Qualified Employee Stock Purchase Plan	For	For
		Elect Director Javier Palomarez	For	Split
		Elect Director Jose R. Mas	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Motorola Solutions, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For
		Elect Director Ayanna M. Howard	For	For
		Elect Director Clayton M. Jones	For	For
		Elect Director Gregory K. Mondre	For	For
		Elect Director Gregory Q. Brown	For	For
		Elect Director Joseph M. Tucci	For	For
		Elect Director Judy C. Lewent	For	For
		Elect Director Kenneth D. Denman	For	For
		Elect Director Nicole Anasenes	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Prudential Financial, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Elect Director Charles F. Lowrey	For	For
		Elect Director Christine A. Poon	For	For
		Elect Director Douglas A. Scovanner	For	For
		Elect Director Gilbert F. Casellas	For	For
		Elect Director Kathleen A. Murphy	For	For
		Elect Director Marina Hand-Moghan	For	For
		Elect Director Michael A. Todman	For	For
		Elect Director Robert M. Falzon	For	For
		Elect Director Sandra Pianello	For	For

		Elect Director Wendy E. Jones	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
Sinoma International Engineering Co., Ltd. Skyworks Solutions, Inc.	China	Approve Provision of Counter Guarantee	For	For
	USA	Adopt GHG Emissions Reduction Targets and Climate Transition Plan Aligned with the Paris Agreement Goal	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Amend Qualified Employee Stock Purchase Plan	For	For
		Elect Director Alan S. Batsy	For	For
		Elect Director Christine King	For	For
		Elect Director David P. McGlade	For	For
		Elect Director Eric J. Guerin	For	For
		Elect Director Kevin L. Beebe	For	For
		Elect Director Liam K. Griffin	For	For
		Elect Director Maryann Turckle	For	For
		Elect Director Robert A. Schriesheim	For	For
		Elect Director Suzanne E. McBride	For	For
		Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	For	For
		Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	For	For
		Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For	For
		Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets	For	For
		Ratify KPMG LLP as Auditors	For	For
Tencent Holdings Limited	Cayman Islands	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
		Accept Financial Statements and Statutory Reports	For	For
		Amend Third Amended and Restated Memorandum of Association and Articles of Association and Adopt Fourth Amended and Restated Memorandum of Association and Articles of Association	For	For
		Approve Final Dividend	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
		Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
		Authorize Board to Fix Remuneration of Directors	For	For
		Authorize Repurchase of Issued Share Capital	For	For
		Elect Charles St Leger Searle as Director	For	Split
		Elect Ke Yang as Director	For	For
The Allstate Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Andrea Redmond	For	For
		Elect Director Donald E. Brown	For	For
		Elect Director Gregg M. Sherrill	For	For
		Elect Director Jacques P. Perold	For	For
		Elect Director Judith A. Sprieser	For	For
		Elect Director Kermit R. Crawford	For	For
		Elect Director Margaret M. Keane	For	For
		Elect Director Maria Morris	For	For
		Elect Director Monica Turner	For	For
		Elect Director Perry M. Traquina	For	For
		Elect Director Richard T. Hume	For	For
		Elect Director Siddharth N. (Bobby) Mehta	For	For
		Elect Director Thomas J. Wilson	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Require Independent Board Chair	Against	Split
VAT Group AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits	For	For
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2025	For	For
		Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2025	For	For
		Approve Non-Financial Report	For	Split
		Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2024 AGM to 2025 AGM	For	For
		Approve Remuneration Report	For	For
		Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million for Fiscal Year 2023	For	For
		Designate Roger Fothin as Independent Proxy	For	For
		Elect Thomas Ptasznik as Director	For	For
		Ratify KPMG AG as Auditors	For	For
		Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	For	For
		Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	For	For
		Reappoint Urs Leinhauser as Member of the Nomination and Compensation Committee	For	For
		Reelect Daniel Lippuner as Director	For	For
		Reelect Hermann Gerlinger as Director	For	For
		Reelect Karl Schlegel as Director	For	For
		Reelect Libo Zhang as Director	For	For
		Reelect Martin Komischke as Director and Board Chair	For	For
		Reelect Petra Denk as Director	For	For
		Reelect Urs Leinhauser as Director	For	For
Waste Management, Inc.	USA	Transact Other Business (Voting)	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
		Elect Director Andres R. Gluski	For	For
		Elect Director Bruce E. Chinn	For	For
		Elect Director James C. Fish, Jr.	For	For
		Elect Director Kathleen M. Mazzarella	For	For
		Elect Director Maryrose T. Sylvester	For	For
		Elect Director Sean E. Menke	For	For
		Elect Director Thomas L. Berne	For	For
		Elect Director Victoria M. Holt	For	For
		Elect Director William B. Plummer	For	For
15-Mai-24 ageam SANV	Belgium	Ratify Ernst & Young LLP as Auditors	For	For
		Appoint PwC as Auditors for the Sustainability Reporting	For	For
		Approve Discharge of Auditors	For	For
		Approve Discharge of Directors	For	For
		Approve Dividends of EUR 3.25 Per Share	For	For
		Approve Financial Statements and Allocation of Income	For	For
		Approve Modification on Remuneration of Certain Members of Directors	For	For
		Approve Remuneration Policy	For	Against
		Approve Remuneration Report	For	Against
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
		Elect Christophe Vandeweghe as Director	For	For
		Elect Françoise Lefevre as Director	For	For
		Elect Xavier de Walque as Independent Director	For	For
		Ratify PWC SRL, Permanently Represented by Kurt Cappon, as Auditors and Approve Auditors' Remuneration	For	For
		Reelect Hans De Cuyper as Director	For	For
		Reelect Yvonne Leng Kellers as Independent Director	For	For
		Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
American International Group, Inc.	USA	Adopt Director Election Resignation Bylaw	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Elect Director Diana M. Murphy	For	For
		Elect Director James (Jimmy) Dunne, III	For	For
		Elect Director James Cole, Jr.	For	For
		Elect Director John (Chris) Inglis	For	For
		Elect Director John G. Rice	For	For
		Elect Director Linda A. Mills	For	For
		Elect Director Paola Bergamaschi	For	For
		Elect Director Peter R. Porriño	For	For
		Elect Director Peter Zaffino	For	For
		Elect Director Vanessa A. Wiltman	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American Water Works Company, Inc.	USA	Require Independent Board Chair	Against	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Jeffrey N. Edwards	For	For
		Elect Director Julia L. Johnson	For	For
		Elect Director Karl F. Kurtz	For	For
		Elect Director Kimberly J. Harris	For	For
		Elect Director Laurie P. Havanec	For	For
		Elect Director M. Susan Hardwick	For	For
		Elect Director Martha Clark Goss	For	For
		Elect Director Michael L. Marberry	For	For
		Elect Director Patricia L. Kompeling	For	For
Anker Innovations Technology Co., Ltd.	China	Ratify PricewaterhouseCoopers LLP as Auditors	For	Split
		Approve Annual Report and Summary	For	For
		Approve Credit Line Application and Guarantee Amount	For	Against
		Approve Financial Statements	For	For
		Approve Foreign Exchange Hedging Business	For	For
		Approve Interim Profit Distribution	For	For
		Approve Profit Distribution	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Special Report on the Deposit and Usage of Raised Funds	For	For
		Approve Use of Idle Own Funds to Invest in Financial Products	For	Against
		Approve Use of Idle Raised Funds for Cash Management	For	For
Arkema SA	France	Appoint KPMG Audit as Auditor for the Sustainability Reporting	For	For
		Appoint Mazars & Associates as Auditor for the Sustainability Reporting	For	For
		Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		Approve Compensation of Chairman and CEO	For	Against
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For

		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	For
		Approve Remuneration Policy of Chairman and CEO	For	For
		Approve Remuneration Policy of Directors	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Reelect Thierry Le Henaff as Director	For	For
		Renew Appointment of Ernst & Young Audit as Auditor	For	For
		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14-19 up to 50 Percent of Issued Capital and Under Items 15, 16 and 18 up to 10 Percent of Issued Capital	For	For
Avella AG	Switzerland	Accept Financial Statements and Statutory Report	For	For
		Approve Allocation of Income and Dividends of CHF 0.70 per Share from Capital Contribution Reserves	For	Split
		Approve Cancellation of Conditional Capital	For	For
		Approve Creation of Capital Band within the Upper Limit of CHF 915.7 Million and the Lower Limit of CHF 686.8 Million with or without Exclusion of Preemptive Rights	For	Split
		Approve Discharge of Board and Senior Management	For	For
		Approve Non-Financial Report (Non-Binding)	For	Split
		Approve Remuneration of Directors in the Amount of CHF 11 Million	For	Split
		Approve Remuneration of Executive Committee in the Amount of CHF 37 Million	For	Split
		Approve Remuneration Report (Non-Binding)	For	Against
		Designate Altenburger Ltd legal + tax as Independent Proxy	For	For
		Elect Kalla Walsh as Director	For	For
		Ratify Deloitte AG as Auditors	For	For
		Reappoint Enrico Laghi as Member of the Compensation Committee	For	Split
		Reappoint Eugenia Ulasewicz as Member of the Compensation Committee	For	Split
		Reappoint Joaquin Cabrera as Member of the Compensation Committee	For	Split
		Reappoint Luis Camino as Member of the Compensation Committee	For	Against
		Reelect Alessandro Benetton as Director	For	For
		Reelect Enrico Laghi as Director	For	Split
		Reelect Eugenia Ulasewicz as Director	For	For
		Reelect Heekyung Jo Min as Director	For	For
		Reelect Joaquin Cabrera as Director	For	Split
		Reelect Juan Carretero as Director and Board Chair	For	Split
		Reelect Luis Camino as Director	For	For
		Reelect Mary Guilfoile as Director	For	For
		Reelect Ranjan Sen as Director	For	Split
		Reelect Sami Kahale as Director	For	Split
		Reelect Xavier Bouton as Director	For	For
		Transact Other Business (Voting)	For	Against
Bayerische Motoren Werke AG	Germany	Approve Allocation of Income and Dividends of EUR 6.00 per Ordinary Share and EUR 6.02 per Preferred Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Dominique Mohabber for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Heinrich Wiesinger for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2023	For	For
		Approve Remuneration Report	For	Against
		Elect Stefan Quandt to the Supervisory Board	For	Against
		Elect Susanne Klatten to the Supervisory Board	For	Against
		Elect Vishal Sikka to the Supervisory Board	For	For
BlackRock, Inc.	USA	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Omnibus Stock Plan	For	For
		Elect Director Amin H. Naesser	For	For
		Elect Director Charles H. Robbins	For	For
		Elect Director Cheryl D. Mills	For	For
		Elect Director Fabrizio Freda	For	For
		Elect Director Gordon M. Nixon	For	For
		Elect Director Hans E. Vestberg	For	For
		Elect Director Kristin C. Peck	For	For
		Elect Director Laurence D. Fink	For	For
		Elect Director Marco Antonio Slim Domit	For	Split
		Elect Director Margaret "Peggy" L. Johnson	For	For
		Elect Director Mark Wilson	For	For
		Elect Director Murry S. Garber	For	For
		Elect Director Pamela Daley	For	For
		Elect Director Robert S. Kapito	For	For
		Elect Director Susan L. Wagner	For	For
		Elect Director William E. Ford	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Report on Proxy Voting Record and Policies for Climate Change-Related Proposals	Against	Against
		Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
		Require Independent Board Chair	Against	Split
Bunge Global SA	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Dividends of USD 2.72 per Share from Capital Contribution Reserves	For	For
		Approve Non-Financial Report	For	For
		Approve Omnibus Stock Plan	For	For
		Approve Remuneration of Directors in the Amount of USD 5.1 million	For	For
		Approve Remuneration of Executive Committee in the Amount of USD 37.5 million for Fiscal Year 2025	For	For
		Approve Remuneration Report	For	For
		Approve Treatment of Net Loss	For	For
		Designate Wiersch & Gering LLP as Independent Proxy	For	For
		Elect Director Adrian Isman	For	For
		Elect Director Anne Jensen	For	For
		Elect Director Bernardo Hees	For	For
		Elect Director Carol Browner	For	For
		Elect Director Christopher Mahoney	For	For
		Elect Director Eliane Alesio Lustosa de Andrade	For	For
		Elect Director Gregory Heckman	For	For
		Elect Director Henry "Jay" Winship	For	For
		Elect Director Kenneth Simril	For	For
		Elect Director Mark Zenk	For	For
		Elect Director Markus Walt	For	For
		Elect Director Michael Kobori	For	For
		Elect Director Monica McGurk	For	For
		Elect Director Sheila Bair	For	For
		Other Business	For	Against
		Reelect Bernardo Hees as Member of the Human Resources and Compensation Committee	For	For
		Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	For	For
		Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	For	For
		Reelect Mark Zenk as Board Chairman	For	For
Daimler Truck Holding AG	Germany	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For
		Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Jochen Goetz (until Aug. 5, 2023) for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Karin Rastrom for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Karl Dagen for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Akhiro Elo for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Andreas Seidel for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Bruno Bischofacher for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Carmen Kitzsch-Mueller for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Joern Lorz for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Laura Isen for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Marie Wiek for Fiscal Year 2023	For	For

		Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Raymond Curry (until Oct. 15, 2023) for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Shintaro Suzuki (from Oct. 16, 2023) for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2023	For	For
		Approve Remuneration Report	For	For
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
		Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
		Ratify KPMG AG as Auditors for Fiscal Year 2024 and for a Review of Interim Financial Statements until 2025 AGM	For	For
Elevance Health, Inc.	USA	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Antonio F. Neri	For	For
		Elect Director Lewis Hay, III	For	For
		Elect Director Ramiro G. Peru	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Eni SpA	Italy	Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income	For	For
		Approve Employees Share Ownership Plan 2024-2026	For	For
		Approve Remuneration Policy	For	Against
		Approve Second Section of the Remuneration Report	For	Against
		Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	For	For
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
		Authorize Use of Available Reserves for Dividend Distribution	For	For
Enphase Energy, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Elect Director Badinarayanan Kothandaraman	For	For
		Elect Director Joseph Malchow	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Euronext NV	Netherlands	Adopt Financial Statements and Statutory Reports	For	For
		Approve Cancellation of Shares	For	For
		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Approve Dividends	For	For
		Approve Remuneration Report	For	Against
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Fedra Ribeiro to Supervisory Board	For	For
		Elect Koen Van Loo to Supervisory Board	For	For
		Elect Muriel De Lathouwer to Supervisory Board	For	For
		Elect Simon Gallagher to Management Board	For	For
		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
		Ratify KPMG Accountants N.V. as Auditors	For	For
		Reelect Dick Sluimers to Supervisory Board	For	For
		Reelect Oivind Amundsen to Management Board	For	For
		Reelect Simone Hus in 1st Veld to Management Board	For	For
Everest Group, Ltd.	Bermuda	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Elect Director Gerri Losquadro	For	For
		Elect Director Hazel McNeillage	For	For
		Elect Director John A. Graf	For	For
		Elect Director John J. Amore	For	For
		Elect Director Joseph V. Taranto	For	For
		Elect Director Juan C. Andrade	For	For
		Elect Director Meryl Hartzband	For	For
		Elect Director Roger M. Singer	For	For
		Elect Director William F. Gathney, Jr.	For	For
Fiserv, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Ajai S. Gopal	For	For
		Elect Director Charlotte B. Yankoni	For	For
		Elect Director Doyle R. Simons	For	For
		Elect Director Frank J. Bisignano	For	For
		Elect Director Harry F. DiSimone	For	For
		Elect Director Heidi G. Miller	For	For
		Elect Director Henrique de Castro	For	For
		Elect Director Kevin M. Warren	For	For
		Elect Director Lance M. Fritz	For	For
		Elect Director Wafaa Mamili	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Halliburton Company	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Elect Director Abdoulatif F. Al Khayyal	For	For
		Elect Director Alan M. Bennett	For	For
		Elect Director Bhavesh V. (Bob) Patel	For	For
		Elect Director Earl M. Cummings	For	For
		Elect Director Janet L. Weiss	For	For
		Elect Director Jeffrey A. Miller	For	For
		Elect Director M. Katherine Banks	For	For
		Elect Director Maurice S. Smith	For	For
		Elect Director Murry S. Gerber	For	For
		Elect Director Robert A. Malone	For	For
		Elect Director Tobin M. Edwards Young	For	For
		Elect Director William E. Albrecht	For	For
		Ratify KPMG LLP as Auditors	For	For
Hilton Worldwide Holdings Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Charles T. Begley	For	For
		Elect Director Chris Carr	For	For
		Elect Director Christopher J. Nassetta	For	For
		Elect Director Douglas M. Steenland	For	For
		Elect Director Elizabeth A. Smith	For	For
		Elect Director Jonathan D. Gray	For	For
		Elect Director Judith A. McHale	For	For
		Elect Director Melanie L. Hesley	For	For
		Elect Director Raymond E. Mabius, Jr.	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Huntsun Technologies, Inc.	China	Approve Amendments to Articles of Association	For	For
Hyatt Hotels Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Elect Director Alessandro Bogliolo	For	For
		Elect Director Dion Camp Sanders	For	For
		Elect Director Jason Pritzker	For	Do Not Vote
		Elect Director Susan D. Kronick	For	Do Not Vote
		Ratify Deloitte & Touche LLP as Auditors	For	For
Old Dominion Freight Line, Inc.	USA	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Andrew S. Davis	For	For
		Elect Director Bradley R. Gabosch	For	For
		Elect Director Cheryl S. Miller	For	For
		Elect Director David S. Congdon	For	For
		Elect Director Greg C. Ganitt	For	For
		Elect Director John D. Kewada	For	For
		Elect Director John R. Congdon, Jr.	For	For
		Elect Director Kevin M. Freeman	For	For
		Elect Director Leo H. Suggs	For	For
		Elect Director Sherry A. Aaholm	For	For
		Elect Director Thomas A. Stith, III	For	For
		Elect Director Wendy T. Stallings	For	For
		Increase Authorized Common Stock	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Phillips 66	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Douglas T. Terreson	For	For
		Elect Director Julie L. Bushman	For	For
		Elect Director Lisa A. Davis	For	For
		Elect Director Mark E. Lashier	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Impacts of a Significant Reduction in Virgin Plastic Demand	Against	Against
Reliance, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Elect Director David W. Seeger	For	For
		Elect Director Douglas W. Shiffar	For	For
		Elect Director Frank J. Dellapoula	For	For
		Elect Director Karen W. Colonias	For	For
		Elect Director Karla R. Lewis	For	For
		Elect Director Lisa L. Baldwin	For	For
		Elect Director Mark V. Kaminski	For	For
		Elect Director Robert A. McEvoy	For	For
		Ratify KPMG LLP as Auditors	For	For
Robert Half Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Dirk A. Kempfhome	For	For
		Elect Director Frederick A. Richman	For	For
		Elect Director Harold M. Messmer, Jr.	For	For
		Elect Director Jana L. Barsten	For	For
		Elect Director Julia L. Coronado	For	For

		Elect Director M. Keith Waddell	For	For
		Elect Director Marc H. Morial	For	For
		Elect Director Marrie H. Wilking	For	For
		Elect Director Robert J. Pace	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
SAP SE	Germany	Amend Articles Re: Proof of Entitlement	For	For
		Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
		Approve Remuneration Policy for the Supervisory Board	For	For
		Approve Remuneration Report	For	Split
		Elect Aicha Evans to the Supervisory Board	For	For
		Elect Friederike Rotsch to the Supervisory Board	For	Split
		Elect Gerhard Oswald to the Supervisory Board	For	Split
		Elect Pekka Ala-Pietilae to the Supervisory Board	For	For
		Elect Ralf Herfornch to the Supervisory Board	For	For
		Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024	For	For
Southwest Airlines Co.	USA	Adopt Majority Vote Cast to Remove Directors With or Without Cause	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Clawback Policy	Against	Against
		Amend Omnibus Stock Plan	For	For
		Elect Director Christopher P. Reynolds	For	For
		Elect Director David P. Hess	For	For
		Elect Director David W. Biegler	For	For
		Elect Director Douglas H. Brooks	For	For
		Elect Director Eduardo F. Conrado	For	For
		Elect Director Elaine Mendoza	For	For
		Elect Director Gary C. Kelly	For	For
		Elect Director J. Veronica Biggins	For	For
		Elect Director Jill A. Sollau	For	For
		Elect Director Lisa M. Atherton	For	For
		Elect Director Robert E. Jordan	For	For
		Elect Director Roy Blunt	For	For
		Elect Director Thomas W. Gilligan	For	For
		Elect Director William H. Cunningham	For	For
Spirax-Sarco Engineering Plc	United Kingdom	Ratify Ernst & Young LLP as Auditors	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Amend Articles of Association	For	For
		Approve Change of Company Name to Spirax Group plc	For	For
		Approve Final Dividend	For	For
		Approve Remuneration Report	For	For
		Approve Scrip Dividend Program	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Elect Constance Baroudel as Director	For	For
		Reappoint Deloitte LLP as Auditors	For	For
		Re-elect Angela Anthon as Director	For	For
		Re-elect Caroline Johnstone as Director	For	For
		Re-elect Jamie Pike as Director	For	For
		Re-elect Jane Kingston as Director	For	For
		Re-elect Kevin Thompson as Director	For	For
		Re-elect Nimesh Patel as Director	For	For
		Re-elect Peter Francis as Director	For	For
		Re-elect Richard Gillingwater as Director	For	For
State Street Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Amelia C. Fawcett	For	For
		Elect Director Donna Lee A. DeMaio	For	For
		Elect Director Gregory L. Summe	For	For
		Elect Director John B. Rhea	For	For
		Elect Director Julio A. Portelatin	For	For
		Elect Director Marie A. Chandoza	For	For
		Elect Director Patrick de Saint-Aignan	For	For
		Elect Director Ronald P. O'Hanley	For	For
		Elect Director Sara Mathew	For	For
		Elect Director Sean P. O'Sullivan	For	For
		Elect Director William C. Frels	For	For
		Elect Director William L. Meaney	For	For
Swiss Life Holding AG	Switzerland	Ratify Ernst & Young LLP as Auditors	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Amend Articles of Association	For	For
		Approve Allocation of Income and Dividends of CHF 33.00 per Share	For	For
		Approve CHF 79.037 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
		Approve Discharge of Board of Directors	For	For
		Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	For	For
		Approve Fixed Remuneration of Directors in the Amount of CHF 3.6 Million	For	For
		Approve Non-Financial Report	For	Split
		Approve Remuneration Report	For	For
		Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.1 Million	For	For
		Designate Zuercher Rechtsanwalt AG as Independent Proxy	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	Against
		Reappoint Franziska Sauber as Member of the Compensation Committee	For	Split
		Reappoint Klaus Tschuetscher as Member of the Compensation Committee	For	Split
		Reappoint Martin Schmid as Member of the Compensation Committee	For	For
		Reelect Adrienne Fumagalli as Director	For	For
		Reelect Damir Filipovic as Director	For	Split
		Reelect Franziska Sauber as Director	For	Split
		Reelect Henry Peter as Director	For	Against
		Reelect Klaus Tschuetscher as Director	For	For
		Reelect Martin Schmid as Director	For	For
		Reelect Monika Buettler as Director	For	For
		Reelect Philomena Colletella as Director	For	For
		Reelect Ralf Doering as Director and Board Chair	For	Split
		Reelect Severin Moser as Director	For	For
		Reelect Stefan Loacker as Director	For	For
		Reelect Thomas Buess as Director	For	For
		Transact Other Business (Voting)	For	Against
Symrise AG	Germany	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
		Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For
		Approve Creation of EUR 55 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
		Approve Discharge of Management Board for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
		Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.8 Billion; Approve Creation of EUR 55 Million Pool of Capital to Guarantee Conversion Rights	For	For
		Approve Remuneration Report	For	For
		Approve Virtual-Only Shareholder Meetings Until 2026	For	Against
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
The Hartford Financial Services Group, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
		Elect Director Carlos Dominguez	For	For
		Elect Director Christopher J. Swift	For	For
		Elect Director Donna A. James	For	For
		Elect Director Edmund Reese	For	For
		Elect Director Graig Woodring	For	For
		Elect Director Larry D. De Shon	For	For
		Elect Director Matthew E. Winter	For	For
		Elect Director Teresa Wynn Roseborough	For	For
		Elect Director Trevor Fetter	For	For
		Elect Director Virginia P. Rueterholz	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
The Travelers Companies, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Consider Pay Disparity Between CEO and Other Employees	Against	Against
		Elect Director Alan D. Schnitzer	For	For
		Elect Director Bridget van Kralingen	For	For
		Elect Director Clarence Otis, Jr.	For	For
		Elect Director David S. Williams	For	For
		Elect Director Elizabeth E. Robinson	For	For
		Elect Director Laurie J. Thomsen	For	For
		Elect Director Rafael Santana	For	For
		Elect Director Russell G. Golden	For	For
		Elect Director Thomas B. Leonardi	For	For
		Elect Director Todd C. Schermerhorn	For	For
		Elect Director William J. Kane	For	For
		Ratify KPMG LLP as Auditors	For	For
		Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors	Against	Against
		Report on Human Rights Risk in Underwriting	Against	Against
		Report on Methane Emissions	Against	Against
Valero Energy Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Deborah P. Majors	For	For
		Elect Director Eric D. Mullins	For	For
		Elect Director Fred M. Diaz	For	For
		Elect Director H. Paullett Eberhart	For	For
		Elect Director Joseph W. Gorder	For	For

			Elect Director Kimberly S. Greene	For	For
			Elect Director Marie A. Folkes	For	For
			Elect Director R. Lane Riggs	For	For
			Elect Director Randall J. Weisenburger	For	For
			Elect Director Rayford Wilkins, Jr.	For	For
			Elect Director Robert A. Profusek	For	For
			Ratify KPMG LLP as Auditors	For	For
			Adopt Simple Majority Vote	None	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Gregory Hendrick	For	For
			Elect Director Jeffrey Dailey	For	For
			Elect Director Kathleen A. Hogenson	For	For
			Elect Director Kimberly S. Stevenson	For	For
			Elect Director Lee M. Shavel	For	For
			Elect Director Olumide Soroye	For	For
			Elect Director Samuel G. Lisa	For	For
			Elect Director Therese M. Vaughan	For	For
			Elect Director Vincent K. Brooks	For	For
			Elect Director Wendy Lane	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Alan Garber	For	For
			Elect Director Bruce Sachs	For	For
			Elect Director Diana McKenzie	For	For
			Elect Director Jeffrey Leiden	For	For
			Elect Director Jennifer Schneider	For	For
			Elect Director Lloyd Carney	For	For
			Elect Director Michel Lagarde	For	For
			Elect Director Nancy Thornberry	For	For
			Elect Director Reshma Kewalramani	For	For
			Elect Director Sangeeta Bhatia	For	For
			Elect Director Suketou Upadhyay	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
			Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For
			Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
			Approve Discharge of Management Board for Fiscal Year 2023	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
			Approve Remuneration Policy	For	For
			Approve Remuneration Report	For	Against
			Elect Oliver Mintzlaff to the Supervisory Board Until 2028 AGM	For	For
			Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
			Reelect Bodo Uebber to the Supervisory Board Until 2027 AGM	For	For
			Reelect Christian Klein to the Supervisory Board Until 2028 AGM	For	For
			Reelect Ian Gallienne to the Supervisory Board Until 2026 AGM	For	For
			Reelect Jackie Joyner-Kersey to the Supervisory Board Until 2028 AGM	For	For
			Reelect Jing Ulrich to the Supervisory Board Until 2027 AGM	For	For
			Reelect Nassef Sawiris to the Supervisory Board Until 2026 AGM	For	For
			Reelect Thomas Rabe to the Supervisory Board Until 2025 AGM	For	Against
			Adopt Financial Statements and Statutory Reports	For	For
			Approve Discharge of Management Board	For	For
			Approve Discharge of Supervisory Board	For	For
			Approve Remuneration Report	For	For
			Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Elect Adine Grate to Supervisory Board	For	For
			Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
			Reappoint PwC as Auditors	For	For
			Reelect Caimiwe Keogan to Supervisory Board	For	For
			Reelect Piero Overmars to Supervisory Board	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director David E.I. Pyott	For	For
			Elect Director Dennis A. Ausiello	For	For
			Elect Director Olivier Brandicourt	For	For
			Elect Director Peter N. Kellogg	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
			Approve Non-Employee Director Restricted Stock Plan	For	For
			Elect Director Anne Clarke Wolff	For	Split
			Elect Director David P. Falck	For	Split
			Elect Director Edward G. Jessen	For	For
			Elect Director Martin H. Loeffler	For	Split
			Elect Director Nancy A. Altobello	For	For
			Elect Director Prahlah Singh	For	For
			Elect Director R. Adam Norwitt	For	For
			Elect Director Rita S. Lane	For	For
			Elect Director Robert A. Livingston	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Clawback Policy	Against	Against
			Elect Director Beth E. Mooney	For	For
			Elect Director Cynthia B. Taylor	For	For
			Elect Director Glenn H. Hutchins	For	For
			Elect Director John T. Stankery	For	For
			Elect Director Luis A. Ubina	For	For
			Elect Director Marissa A. Mayer	For	For
			Elect Director Matthew K. Rose	For	For
			Elect Director Michael B. McCallister	For	For
			Elect Director Scott T. Ford	For	For
			Elect Director Stephen J. Luczo	For	For
			Elect Director William E. Kennard	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Report on Respecting Workforce Civil Liberties	Against	Against
			Require Independent Board Chair	Against	Against
			Adopt New AT&T By-Laws	For	For
			Appoint Deloitte Touche Tohmatsu as Auditor of AT&T	For	For
			Appoint Deloitte Touche Tohmatsu as Auditor of AT&T and Authorize Board to Fix Their Remuneration	For	For
			Approve Grant of Performance Rights to Graeme Bevans Under Atlas Arteria's Long Term Incentive Plan	For	For
			Approve Grant of Restricted Securities to Graeme Bevans Under Atlas Arteria's Short Term Incentive Plan	For	For
			Approve Increase to the Non-executive Director Fee Pool	None	For
			Approve Remuneration Report	For	Abstain
			Approve the Increase in the Maximum Number of Directors	For	For
			Approve the Spill Resolution	Against	Against
			Elect Fiona Beck as Director	For	For
			Elect Ken Daley as Director	For	For
			Elect Kiernan Bell as Director	For	For
			Elect Laura Hendricks as Director	For	For
			Appoint Mazars as Auditor for the Sustainability Reporting	For	For
			Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
			Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
			Approve Compensation of Aiman Ezzat, CEO	For	For
			Approve Compensation of Paul Hermelin, Chairman of the Board	For	For
			Approve Compensation Report of Corporate Officers	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Financial Statements and Statutory Reports	For	For
			Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	For	For
			Approve Remuneration Policy of CEO	For	For
			Approve Remuneration Policy of Chairman of the Board	For	For
			Approve Remuneration Policy of Directors	For	For
			Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
			Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 20 and 21	For	For
			Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
			Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	For	For
			Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	Split
			Authorize Filing of Required Documents/Other Formalities	For	For
			Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	For	For
			Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	For	For
			Elect Christophe Merveilleux du Vignaux as Representative of Employee Shareholders to the Board	For	For
			Elect Laurence Metzke as Representative of Employee Shareholders to the Board	Against	Against
			Reelect Aiman Ezzat as Director	For	For
			Reelect Belen Moscoso del Prado Lopez-Doriga as Director	For	For
			Reelect Sam Herbert-Jones as Director	For	Split
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Alexander J. Matturi, Jr.	For	For
			Elect Director Cecilia H. Mao	For	For
			Elect Director Edward J. Fitzpatrick	For	For

		Elect Director Erin A. Mansfield	For	For
		Elect Director Fredric J. Tomczyk	For	For
		Elect Director Ivan K. Fong	For	For
		Elect Director James E. Parisi	For	For
		Elect Director Janet P. Froetscher	For	For
		Elect Director Jennifer J. McPeak	For	For
		Elect Director Jill R. Goodman	For	For
		Elect Director Roderick A. Palmore	For	For
		Elect Director William M. Farrow, III	For	For
		Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For
		Provide Right to Call Special Meeting	For	Split
		Ratify KPMG LLP as Auditors	For	For
Ceres Power Holdings plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy	For	For
		Approve Remuneration Report	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Elect Caroline Brown as Director	For	For
		Elect Karen Bomba as Director	For	For
		Elect Nannan Sun as Director	For	For
		Reappoint BDO LLP as Auditors	For	For
		Re-elect Dame Julia King as Director	For	For
		Re-elect Eric Lakin as Director	For	For
		Re-elect Philip Caldwell as Director	For	For
		Re-elect Trine Borum Bojsen as Director	For	For
		Re-elect Uwe Glock as Director	For	For
		Re-elect Warren Finagold as Director	For	For
		Re-elect William Brown as Director	For	For
Chubb Limited	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Allocate Disposable Profit	For	For
		Amend Articles Re: Creation of a Capital Band	For	Split
		Amend Qualified Employee Stock Purchase Plan	For	For
		Approve Discharge of Board of Directors	For	For
		Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For
		Approve Remuneration of Directors in the Amount of USD 5.5 Million	For	For
		Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025	For	For
		Approve Remuneration Report	For	For
		Approve Sustainability Report	For	For
		Cancel Repurchased Shares	For	For
		Designate Homburger AG as Independent Proxy	For	For
		Elect David H. Sidwell as Member of the Compensation Committee	For	For
		Elect Director David H. Sidwell	For	Split
		Elect Director Evan G. Greenberg	For	For
		Elect Director Frances F. Townsend	For	For
		Elect Director Michael G. Allen	For	For
		Elect Director Michael L. Corbat	For	For
		Elect Director Michael P. Connors	For	For
		Elect Director Nancy K. Buesse	For	For
		Elect Director Nelson J. Chai	For	For
		Elect Director Oliver Steiner	For	For
		Elect Director Robert J. Hugin	For	For
		Elect Director Robert W. Scully	For	For
		Elect Director Sheila P. Burke	For	For
		Elect Director Theodore E. Shasta	For	For
		Elect Evan G. Greenberg as Board Chairman	For	Split
		Elect Frances F. Townsend as Member of the Compensation Committee	For	For
		Elect Michael P. Connors as Member of the Compensation Committee	For	For
		Ratify BDO AG (Zurich) as Special Audit Firm	For	For
		Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For
		Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For
		Report on GHG Emissions Associated with Underwriting	Against	For
		Report on Median Gender/Racial Pay Gap	Against	For
		Transact Other Business	For	Against
Cipla Limited	India	Approve Payment of One-Time Long-Term Incentive to Umang Vohra as Managing Director and Global Chief Executive Officer	For	Against
		Elect Balam Bhargava as Director	For	For
CVS Health Corporation	USA	Adopt Director Election Resignation Bylaw	Against	Against
		Adopt Policy to Require Director Allocation of Hours Disclosure	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	Against
		Elect Director Alecia A. DeCoudreaux	For	For
		Elect Director Anne M. Finucane	For	For
		Elect Director C. David Brown, II	For	For
		Elect Director Fernando Aguirre	For	For
		Elect Director J. Scott Kirby	For	For
		Elect Director Jean-Pierre Milon	For	For
		Elect Director Jeffrey R. Balser	For	For
		Elect Director Karen S. Lynch	For	For
		Elect Director Mary L. Schapiro	For	For
		Elect Director Michael F. Mahoney	For	For
		Elect Director Nancy Ann M. DeParle	For	For
		Elect Director Roger N. Finkel	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Deutsche Bank AG	Germany	Approve Allocation of Income and Dividends of EUR 0.45 per Share	For	For
		Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Christiana Riley (until May 17, 2023) for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Claudio de Sanctis (from July 1, 2023) for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Karl von Rohr (until Oct. 31, 2023) for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Alexander Wynands for Fiscal Year 2023	For	Against
		Approve Discharge of Supervisory Board Member Bernd Rose (until May 17, 2023) for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Birgit Laumen (May 17, 2023 - Jan. 12, 2024) for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Claudia Fieber (from May 17, 2023) for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Dagmar Valcarlos for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Delfel Potaschek (until May 17, 2023) for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Frank Schulze (from May 17, 2023) for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Frank Werneke (until May 17, 2023) for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Gabriele Platscher (until May 17, 2023) for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Gerlinde Siebert (from May 17, 2023) for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Jan Duschek for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Juergen Toege (from May 17, 2023) for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein (until May 17, 2023) for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Manja Eifert for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Martina Klee (until May 17, 2023) for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Michele Trogini for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Sigmur Gabriel Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Stefan Viertel (until May 17, 2023) for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Stephan Szukalski (from May 17, 2023) for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Susanne Bleidt (from May 17, 2023) for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Timo Haider for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Yngve Slyngstad for Fiscal Year 2023	For	For
		Approve Remuneration Policy	For	Against
		Approve Remuneration Report	For	Against
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against
		Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
		Ratify EY GmbH & Co. KG as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
		Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024	For	For
Dropbox, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Abhay Parasnis	For	For
		Elect Director Andrew Moore	For	For
		Elect Director Andrew W. Houston	For	Do Not Vote
		Elect Director Donald W. Blair	For	For
		Elect Director Karen Peacock	For	For
		Elect Director Lisa Campbell	For	For
		Elect Director Michael Seibel	For	For
		Elect Director Paul E. Jacobs	For	For
		Elect Director Sara Mathew	For	For
		Ratify Ernst & Young LLP as Auditors	For	For

E.ON SE	Germany	Amend Articles Re: Transactions Requiring Supervisory Board Approval	For	For
		Approve Allocation of Income and Dividends of EUR 0.53 per Share	For	For
		Approve Creation of EUR 528 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
		Approve Discharge of Management Board for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
		Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 264 Million Pool of Capital to Guarantee Conversion Rights	For	For
		Approve Remuneration Report	For	For
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
		Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
		Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
		Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of Fiscal Year 2025	For	For
		Amend Articles Re: Proof of Entitlement	For	For
Fresenius Medical Care AG	Germany	Approve Allocation of Income and Dividends of EUR 1.19 per Share	For	For
		Approve Discharge of Former Personally Liable Partner Fresenius Medical Care Management AG for Fiscal Year 2023	For	For
		Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board of Fresenius Medical Care AG & Co. KGaA for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023	For	For
		Approve Remuneration Policy for the Management Board	For	Against
		Approve Remuneration Policy for the Supervisory Board	For	For
		Approve Remuneration Report	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Elect Director Blake J. Jorgensen	For	For
Hasbro, Inc.	USA	Elect Director Christian P. Cocks	For	For
		Elect Director Darin S. Harris	For	For
		Elect Director Elizabeth Hammen	For	For
		Elect Director Frank D. Gibeau	For	For
		Elect Director Hope F. Cochran	For	For
		Elect Director Laurent J. Ritchie	For	For
		Elect Director Lisa Gersh	For	For
		Elect Director Mary Beth West	For	For
		Elect Director Owen Mahoney	For	For
		Elect Director Richard S. Stoddart	For	For
		Ratify KPMG LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Illumina, Inc.	USA	Elect Director Anna Richo	For	For
		Elect Director Caroline D. Dorsa	For	For
		Elect Director Frances Arnold	For	For
		Elect Director Gary S. Guthart	For	For
		Elect Director Jacob Thajesen	For	For
		Elect Director Philip W. Schiller	For	For
		Elect Director Robert S. Epstein	For	For
		Elect Director Scott B. Uilem	For	For
		Elect Director Scott Gottlieb	For	For
		Elect Director Stephen P. MacMillan	For	For
		Elect Director Susan E. Siegel	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Lear Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Bradley M. Halverson	For	For
		Elect Director Conrad L. Mallett, Jr.	For	For
		Elect Director Greg C. Smith	For	For
		Elect Director Jonathan F. Foster	For	For
		Elect Director Kathleen A. Lipocki	For	For
		Elect Director Mary Lou Jepsen	For	For
		Elect Director Mei-Wei Cheng	For	For
		Elect Director Patricia L. Lewis	For	For
		Elect Director Raymond E. Scott	For	For
		Elect Director Roger A. Krone	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Lennox International Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Gregory T. Swenson	For	For
		Elect Director Sherry L. Buck	For	For
		Elect Director Todd J. Teske	For	For
		Ratify KPMG LLP as Auditors	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Final Dividend	For	For
		Approve Remuneration Report	For	For
		Approve Variable Component of Remuneration for Material Risk Takers	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
Lloyds Banking Group Plc	United Kingdom	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise Market Purchase of Preference Shares	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Reappoint Deloitte LLP as Auditors	For	For
		Re-elect Amanda Mackenzie as Director	For	For
		Re-elect Catherine Woods as Director	For	For
		Re-elect Cathy Turner as Director	For	For
		Re-elect Charlie Nunn as Director	For	For
Marsh & McLennan Companies, Inc.	USA	Re-elect Harmeen Mehta as Director	For	For
		Re-elect Sarah Legg as Director	For	For
		Re-elect Scott Whewey as Director	For	For
		Re-elect Sir Robin Budenberg as Director	For	For
		Re-elect William Chalmers as Director	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Anthony K. Anderson	For	For
		Elect Director Deborah C. Hopkins	For	For
		Elect Director H. Edward Hanway	For	For
		Elect Director Jane H. Lule	For	For
		Elect Director John Q. Doyle	For	For
		Elect Director Judith Hartmann	For	For
Marin Marietta Materials, Inc.	USA	Elect Director Lloyd M. Yates	For	For
		Elect Director Morton O. Schapiro	For	For
		Elect Director Oscar Fanjul	For	For
		Elect Director Steven A. Mills	For	For
		Elect Director Tamara Ingram	For	For
		Provide Right to Act by Written Consent	Against	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Anthony R. Fox	For	For
		Elect Director C. Howard Nye	For	For
		Elect Director David C. Waligzag	For	For
		Elect Director Donald W. Slager	For	For
ON Semiconductor Corporation	USA	Elect Director Dorothy M. Ables	For	For
		Elect Director John J. Koraleski	For	For
		Elect Director Laroe E. Perez	For	For
		Elect Director Mary T. Mack	For	For
		Elect Director Sue W. Cole	For	For
		Elect Director Thomas H. Pike	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Alan Campbell	For	For
		Elect Director Atsushi Abe	For	For
		Elect Director Bruce E. Kiddoo	For	For
		Elect Director Christina Lampe-Onnerud	For	For
O'Reilly Automotive, Inc.	USA	Elect Director Christine Y. Yan	For	For
		Elect Director Gregory L. Waters	For	For
		Elect Director Hassane El-Khouy	For	For
		Elect Director Paul A. Mascarenas	For	For
		Elect Director Susan K. Carter	For	For
		Elect Director Thomas L. Dellrich	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Andrea M. Weiss	For	For
		Elect Director Dana M. Perlman	For	For
		Elect Director David O'Reilly	For	For
		Elect Director Fred Whitefield	For	For
Otis Worldwide Corporation	USA	Elect Director Greg Henslee	For	For
		Elect Director Gregory D. Johnson	For	For
		Elect Director John R. Murphy	For	For
		Elect Director Larry O'Reilly	For	For
		Elect Director Maria A. Sastre	For	For
		Elect Director Thomas T. Hendrickson	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
		Adopt Policy on Improved Majority Voting for Election of Directors	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Christopher J. Kearney	For	For

		Elect Director Jeffrey H. Black	For	For
		Elect Director Jill C. Brannon	For	For
		Elect Director John H. Walker	For	For
		Elect Director Judith F. Marks	For	For
		Elect Director Kathy Hopinkah Hannan	For	For
		Elect Director Margaret M. V. Preston	For	For
		Elect Director Nelda J. Connors	For	For
		Elect Director Shailesh G. Jejurikar	For	For
		Elect Director Shelley Stewart, Jr.	For	For
		Elect Director Thomas A. Bartlett	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Quest Diagnostics Incorporated	USA	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
		Elect Director Denise M. Morrison	For	For
		Elect Director Gary M. Pfaffler	For	For
		Elect Director James E. Davis	For	For
		Elect Director Luis A. Diaz, Jr.	For	For
		Elect Director Timothy L. Main	For	For
		Elect Director Timothy M. Ring	For	Against
		Elect Director Tracey C. Doi	For	For
		Elect Director Vicki B. Gregg	For	For
		Elect Director Wright L. Lessiter, III	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Renault SA	France	Appoint KPMG SA as Auditor for the Sustainability Reporting	For	For
		Appoint Mazars SA as Auditor for the Sustainability Reporting	For	For
		Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	For
		Approve Compensation of Jean-Dominique Senard, Chairman of the Board	For	For
		Approve Compensation of Luca de Meo, CEO	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	For	For
		Approve Remuneration Policy of CEO	For	For
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Approve Transaction with French State Re: Termination of Governance Agreement	For	For
		Approve Transaction with Nissan Motor Co., Ltd Re: Ampere Investment Agreement	For	For
		Approve Transaction with Nissan Motor Co., Ltd Re: Framework Agreement	For	For
		Approve Transaction with Nissan Motor Co., Ltd Re: New Alliance Agreement	For	For
		Approve Transaction with Nissan Motor Co., Ltd Re: Notice of Sale of Nissan Shares	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
		Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	For	For
Repligen Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Carrie Eglington Manner	For	For
		Elect Director Glenn P. Muir	For	For
		Elect Director Karen A. Dawes	For	For
		Elect Director Konstantin Konstantinov	For	For
		Elect Director Margaret A. Pax	For	For
		Elect Director Martin D. Madaus	For	For
		Elect Director Nicolas M. Barthelemy	For	For
		Elect Director Rohin Mhale	For	For
		Elect Director Tony J. Hunt	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Shenzhen Transsion Holding Co., Ltd.	China	Approve Annual Report and Summary	For	For
		Approve Appointment of Auditor	For	For
		Approve Change of Registered Address and Amend Articles of Association	For	For
		Approve Financial Statements	For	For
		Approve Internal Control Evaluation Report	For	For
		Approve Profit Distribution and Capitalization of Capital Reserves	For	For
		Approve Remuneration of Directors	For	For
		Approve Remuneration of Supervisors	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Report of the Independent Directors	For	For
		Approve Special Report on the Deposit and Usage of Raised Funds	For	For
Targa Resources Corp.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Beth A. Bowman	For	For
		Elect Director Joe Bob Perkins	For	For
		Elect Director Lindsey M. Cooksen	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
The Home Depot, Inc.	USA	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Clawback of Incentive Payments	Against	Split
		Disclose a Biodiversity Impact and Dependency Assessment	Against	Split
		Elect Director Ari Bousbils	For	For
		Elect Director Caryn Sedman-Becker	For	For
		Elect Director Edward P. Decker	For	Split
		Elect Director Gerard J. Arpey	For	For
		Elect Director Gregory D. Brenneman	For	For
		Elect Director J. Frank Brown	For	For
		Elect Director Jeffery H. Boyd	For	Split
		Elect Director Manuel Kadre	For	For
		Elect Director Paula Santilli	For	For
		Elect Director Stephanie C. Ummartz	For	For
		Elect Director Wayne M. Hewett	For	For
		Ratify KPMG LLP as Auditors	For	For
		Report on Civil Rights and Non-Discrimination Audit	Against	Against
		Report on Corporate Contributions	Against	Against
		Report on Political Spending Congruency	Against	Split
Universal Music Group NV	Netherlands	Adopt Financial Statements	For	For
		Approve Cancellation of Shares	For	For
		Approve Discharge of Executive Directors	For	For
		Approve Discharge of Non-Executive Directors	For	For
		Approve Dividends	For	For
		Approve Remuneration Policy of Non-Executive Directors	For	For
		Approve Remuneration Report	For	Against
		Authorize Issuance of Shares and Grant Rights to Subscribe for Shares to Non-Executive Directors under the Non-Executive Directors' Remuneration Policy	For	For
		Authorize Repurchase of Shares	For	For
		Elect Eric Sprunk as Non-Executive Director	For	For
		Elect Mandy Ginsberg as Non-Executive Director	For	For
		Reelect Bill Ackman as Non-Executive Director	For	Split
		Reelect Cathia Lawson-Hall as Non-Executive Director	For	Against
		Reelect Cynille Bollone as Non-Executive Director	For	Against
		Reelect James Mitchell as Non-Executive Director	For	Against
		Reelect Manning Doherty as Non-Executive Director	For	Split
		Reelect Margaret Frenjean-Taltinger as Non-Executive Director	For	For
		Reelect Nicole Avant as Non-Executive Director	For	For
		Reelect Vincent Valletto as Executive Director	For	Split
Westinghouse Air Brake Technologies Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Beverley A. Babcock	For	For
		Elect Director Brian P. Hehir	For	For
		Elect Director Linda A. Harty	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Xylem Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Earl R. Ellis	For	For
		Elect Director Jeanne Belliveau-Dunn	For	For
		Elect Director Jerome A. Penibere	For	For
		Elect Director Lila Trelikov	For	For
		Elect Director Lisa Glatch	For	For
		Elect Director Mark D. Morelli	For	For
		Elect Director Matthew F. Pine	For	For
		Elect Director Robert F. Friel	For	For
		Elect Director Uday Yadav	For	For
		Elect Director Victoria D. Harker	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	Split
Yum! Brands, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	Against
		Elect Director Annie Young-Schriner	For	For
		Elect Director Brian C. Corneli	For	For
		Elect Director Christopher M. Connor	For	For
		Elect Director David W. Gibbs	For	For
		Elect Director Keith Sam	For	For
		Elect Director M. Brett Biggs	For	For

			Elect Director Miriam M. Graddick-Weir	For	For
			Elect Director P. Justin Skala	For	For
			Elect Director Paget L. Alves	For	For
			Elect Director Susan Donz	For	For
			Elect Director Tanya L. Domier	For	For
			Elect Director Thomas C. Nelson	For	For
			Ratify KPMG LLP as Auditors	For	For
			Strategic Review Regarding Capital Transactions Involving the Brands	Against	Against
17-Mai-24	Chacha Food Co., Ltd.	China	Amend External Guarantee System	For	For
			Amend External Investment Management System	For	For
			Amend Raised Funds Management System	For	For
			Amend Related Party Transaction System	For	For
			Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
			Amend the Independent Director Appointment and Discussion System	For	Against
			Approve Amendments to Articles of Association	For	For
			Approve Annual Report and Summary	For	For
			Approve Application of Bank Credit Lines	For	For
			Approve Appointment of Auditor	For	For
			Approve Changes in Accounting Policies	For	For
			Approve Financial Statements	For	For
			Approve Profit Distribution	For	For
			Approve Remuneration of Directors and Senior Management Members	For	For
			Approve Remuneration of Supervisors	For	For
			Approve Report of the Board of Directors	For	For
			Approve Report of the Board of Supervisors	For	For
			Approve Special Report on the Deposit and Usage of Raised Funds	For	For
			Approve Use of Idle Raised Funds for Cash Management	For	For
			Approve Use of Own Funds for Investment and Financial Management	For	Against
	Compagnie Generale des Etablissements Michelin SCA	France	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	For	For
			Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
			Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For
			Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
			Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	For	For
			Approve Compensation of Laurent Menegaux	For	For
			Approve Compensation of Yves Chapod	For	For
			Approve Compensation Report of Corporate Officers	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Financial Statements and Statutory Reports	For	For
			Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	For	For
			Approve Remuneration Policy of General Managers	For	For
			Approve Remuneration Policy of Supervisory Board Members	For	For
			Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20	For	For
			Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
			Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
			Authorize Capital Issuance for Use in Employee Stock Purchase Plans	For	For
			Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For
			Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
			Authorize Filing of Required Documents/Other Formalities	For	For
			Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million	For	For
			Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Elect Catherine Soubie as Supervisory Board Member	For	For
			Elect Pascal Vinet as Supervisory Board Member	For	For
			Elect Patrick de La Chevalerie as Supervisory Board Member	For	For
			Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 23 at EUR 125 Million	For	For
	Foshan Haitian Flavouring & Food Co., Ltd.	China	Amend External Guarantee Management System	For	Against
			Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against
			Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against
			Amend Working System for Independent Directors	For	Against
			Approve Amendments to Articles of Association	For	For
			Approve Annual Report and Summary	For	For
			Approve Financial Budget Report	For	For
			Approve Financial Statements	For	For
			Approve Profit Distribution	For	For
			Approve Related Party Transactions	For	For
			Approve Remuneration of Director and Supervisors	For	For
			Approve Report of the Board of Directors	For	For
			Approve Report of the Board of Supervisors	For	For
			Approve to Appoint Auditor	For	For
			Approve to Formulate Accounting Firm Selection System	For	For
	Fresenius SE & Co. KGaA	Germany	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	For	For
			Approve Discharge of Personally Liable Partner for Fiscal Year 2023	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
			Approve Remuneration Report	For	Against
			Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of Interim Financial Statements until 2025 AGM	For	For
	Iberdrola SA	Spain	Advisory Vote on Remuneration Report	For	For
			Amend Articles	For	For
			Amend Articles of General Meeting Regulations	For	For
			Amend Preamble and Articles	For	For
			Approve Allocation of Income and Dividends	For	For
			Approve Consolidated and Standalone Financial Statements	For	For
			Approve Consolidated and Standalone Management Reports	For	For
			Approve Discharge of Board	For	For
			Approve Engagement Dividend	For	For
			Approve Non-Financial Information Statement	For	For
			Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
			Approve Remuneration Policy	For	For
			Approve Scrip Dividends	For	For
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
			Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
			Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
			Fix Number of Directors at 14	For	For
			Reelect Inigo Victor de Oñol Ibarra as Director	For	For
			Reelect Nicola Mary Brewer as Director	For	For
			Reelect Regina Helena Jorge Nunes as Director	For	For
			Renew Appointment of KPMG Auditors as Auditor	For	For
	Intercontinental Exchange, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
			Elect Director Caroline L. Silver	For	For
			Elect Director Duniya M. Farooqui	For	For
			Elect Director Jeffrey C. Sprecher	For	Split
			Elect Director Judith A. Sprieser	For	For
			Elect Director Mark F. Mullheim	For	For
			Elect Director Martha A. Timmenzi	For	For
			Elect Director Shantella E. Cooper	For	For
			Elect Director Sharon Y. Bowen	For	For
			Elect Director The Right Hon. the Lord Hague of Richmond	For	For
			Elect Director Thomas E. Noonan	For	Split
			Ratify Ernst & Young LLP as Auditors	For	For
			Require Independent Board Chair	Against	Split
	JUNGFRAUBAHN HOLDING AG	Switzerland	AD HOC	Abstain	Abstain
			APPROVAL OF THE ANNUAL REPORT WITH MANAGEMENT REPORT AND ANNUAL FINANCIAL STATEMENTS 2023 AS WELL AS THE CONSOLIDATED FINANCIAL STATEMENTS 2023	For	For
			APPROVAL OF THE TOTAL AMOUNT OF FUTURE COMPENSATIONS: BOARD OF DIRECTORS: CHF 640 000 (TOTAL INCLUDING EMPLOYER CONTRIBUTIONS) UNTIL THE ORDINARY GENERAL MEETING 2025	For	For
			APPROVAL OF THE TOTAL AMOUNT OF FUTURE COMPENSATIONS: MANAGEMENT: CHF 3'300'000 (TOTAL INCLUDING EMPLOYER CONTRIBUTIONS) FOR THE BUSINESS YEAR 2025	For	For
			COMPLETE REVISION OF THE ARTICLES OF ASSOCIATION: THE NEW PROVISIONS OF THE ARTICLES OF ASSOCIATION ARTICLES 1 TO 7 (COMPANY, REGISTERED OFFICE AND PURPOSE, SHARE CAPITAL, SHARES, TRANSFER AND SUBSCRIPTION RIGHTS AS WELL AS SHARE REGISTER) ARE TO BE APPROVED	For	For
			COMPLETE REVISION OF THE ARTICLES OF ASSOCIATION: THE NEW PROVISIONS OF THE ARTICLES OF ASSOCIATION ARTICLES 28 TO 31 (ACCOUNTING, APPROPRIATION OF PROFITS, RESERVES AND LOSSES, FINANCIAL YEAR, TERMINATION, DISPUTES AND NOTIFICATIONS) WERE TO BE APPROVED	For	For
			COMPLETE REVISION OF THE ARTICLES OF ASSOCIATION: THE NEW PROVISIONS OF THE ARTICLES OF ASSOCIATION ARTICLES 8 TO 25 (CORPORATE BODIES INCLUDING VIRTUAL ANNUAL GENERAL MEETING), INCLUDING THE POSSIBILITY OF CONVENING A VIRTUAL ANNUAL GENERAL MEETING IN EXCEPTIONAL SITUATIONS, MUST BE APPROVED	For	Against
			DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD	For	For
			DISTRIBUTION OF A DIVIDEND OF CHF 8.50 PER SHARE ON 5,835,000 SHARES NOM. CHF 1.50, CARRY-FORWARD TO NEW ACCOUNT OF CHF 45,008,665	For	For
			ELECTION OF BDO AG, BERN, AS AUDITORS FOR THE YEAR 2024	For	For
			ELECTION OF THE INDEPENDENT PROXIES: DR. IUR. MELCHIOR GLATTHARD, NOTARY, AS INDEPENDENT PROXY	For	For
			ELECTION OF THE INDEPENDENT PROXIES: NIKLAUS GLATTHARD, ATTORNEY-AT-LAW, AS DEPUTY OF THE INDEPENDENT PROXY	For	For
			ELECTION TO THE BOARD OF DIRECTOR: CATHERINE MUEHLEMANN AS MEMBER	For	For
			ELECTION TO THE BOARD OF DIRECTOR: DANIEL BINDER AS MEMBER	For	For
			ELECTION TO THE BOARD OF DIRECTOR: DR. IUR. CATRINA LUCHSINGER GAETHWILER AS MEMBER	For	For
			ELECTION TO THE BOARD OF DIRECTOR: HANSPETER RUEFENACHT AS MEMBER	For	For
			ELECTION TO THE BOARD OF DIRECTOR: HEINZ KARRER AS CHAIRMAN	For	For
			ELECTION TO THE BOARD OF DIRECTOR: THOMAS RUOFF AS MEMBER	For	For
			ELECTION TO THE COMPENSATION AND NOMINATION COMMITTEE: CATHERINE MUEHLEMANN	For	For
			ELECTION TO THE COMPENSATION AND NOMINATION COMMITTEE: HANSPETER RUEFENACHT	For	For
			ELECTION TO THE COMPENSATION AND NOMINATION COMMITTEE: THOMAS RUOFF	For	For
			THE 2023 REMUNERATION REPORT IS TO BE APPROVED AS PART OF THE CONSULTATIVE VOTE	For	Against

		THE SUSTAINABILITY REPORT, INCLUDING REPORTING ON THE NON FINANCIAL MATTERS 2023 TO BE APPROVED IN THE CONTEXT OF THE CONSULTATIVE VOTE	For	For
Power Integrations, Inc.	USA	Adopt Simple Majority Vote	None	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Anita Ganti	For	For
		Elect Director Balakrishnan S. Iyer	For	For
		Elect Director Balu Balakrishnan	For	For
		Elect Director Nancy Gioia	For	For
		Elect Director Nicholas E. Brathwaite	For	For
		Elect Director Ravi Vaj	For	For
		Elect Director Wendy Arienzo	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Raytron Technology Co., Ltd.	China	Amend External Investment Management System	For	Against
		Amend Raised Funds Management System	For	Against
		Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against
		Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against
		Approve Amendments to Articles of Association	For	For
		Approve Annual Report and Summary	For	For
		Approve Authorization of the Board to Handle All Related Matters	For	For
		Approve Change of Registered Address	For	For
		Approve Draft and Summary of Employee Share Purchase Plan	For	For
		Approve Financial Statements	For	For
		Approve Methods to Assess the Performance of Plan Participants	For	For
		Approve Profit Distribution	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Report of the Independent Directors	For	For
		Approve to Appoint Financial Auditor and Internal Control Auditor	For	For
		Approve to Formulate Working System for Independent Directors	For	For
		Elect Mei Liang as Independent Director	For	For
		Amend Accounting Firm Selection System	For	Against
		Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against
Shenzhen Inovance Technology Co., Ltd.	China	Amend Working System for Independent Directors	For	Against
		Approve Amendments to Articles of Association	For	For
		Approve Annual Report and Summary	For	For
		Approve Authorization of Board to Handle All Related Matters	For	For
		Approve Background and Purpose, Commercial Rationality, Necessity and Feasibility Analysis of this Transaction	For	For
		Approve Company's Maintaining Independence and Continuous Operation Ability	For	For
		Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	For	For
		Approve Completion of Raised Funds Investment Projects and Use of Remaining Funds to Replenish Working Capital	For	For
		Approve Completion of Raised Funds Investment Projects by Issuance of Shares and Use of Remaining Funds to Replenish Working Capital	For	For
		Approve Corresponding Standard Operation Ability	For	For
		Approve Listing to Safeguard the Legitimate Rights and Interests of Shareholders and Creditors	For	For
		Approve Plan on Spin-off of Subsidiary to be Listed on ChiNext	For	For
		Approve Profit Distribution	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Report on the Spin-off of Subsidiary is in Compliance with the Rules for Spin-off of Listed Companies (Trial)	For	For
		Approve Spin-off of Subsidiary on ChiNext in Accordance with Relevant Laws and Regulations	For	For
		Approve Spin-off of Subsidiary to be Listed on ChiNext	For	For
		Approve to Appoint Auditor	For	For
		Elect Bai Ziping as Supervisor	For	For
		Elect Huang Pei as Director	For	For
		Elect Li Junlian as Director	For	For
		Elect Liu Yuchuan as Director	For	For
		Elect Song Junen as Director	For	Against
		Elect Tang Zhuoxue as Supervisor	For	For
		Elect Yang Chunlu as Director	For	For
		Elect Zhang Taowei as Director	For	For
		Elect Zhao Jinlin as Director	For	For
		Elect Zhou Bin as Director	For	For
		Elect Zhu Xingming as Director	For	Against
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	China	Amend Decision-making System for Related-Party Transaction	For	For
		Amend Remuneration Management System for Directors, Supervisors and Senior Management Members	For	For
		Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
		Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
		Amend System for Providing External Guarantees	For	For
		Amend Working System for Independent Directors	For	For
		Approve Amendments to Articles of Association	For	For
		Approve Annual Report and Summary	For	For
		Approve Authorization for the Board of Directors to Formulate an Interim Distribution Plan	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Sustainability Report	For	For
		Approve Annual Report and Summary	For	For
Shenzhen YUTO Packaging Technology Co., Ltd.	China	Approve Appointment of Auditor	For	For
		Approve Asset Pool Business	For	For
		Approve Bank Credit and Adjustment of Guarantee Limit and Term	For	For
		Approve Financial Statements	For	For
		Approve Internal Control Self-Evaluation Report	For	For
		Approve Profit Distribution	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Report of the Independent Directors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Waste Connections, Inc.	Canada	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Elect Director Andrea E. Bertone	For	For
		Elect Director Carl D. Sparks	For	For
		Elect Director Edward E. "Ned" Gullett	For	For
		Elect Director Elise L. Jordan	For	For
		Elect Director Larry S. Hughes	For	For
		Elect Director Michael W. Harlan	For	For
		Elect Director Ronald J. Mittelstaedt	For	For
		Elect Director Susan "Sue" Lee	For	For
		Amend Articles Re: Proof of Entitlement	For	For
Zalando SE	Germany	Approve Allocation of Income and Omission of Dividends	For	For
		Approve Cancellation of Conditional Capital 2013	For	For
		Approve Discharge of Management Board for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
		Approve Remuneration Policy	For	For
		Approve Remuneration Report	For	Against
		Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
		Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2025 AGM	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For
20-Mai-24 Chinasoft International Limited	Cayman Islands	Approve Final Dividend	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
		Authorize Board to Fix Remuneration of Directors	For	For
		Authorize Repurchase of Issued Share Capital	For	For
		Elect Gao Liangyu as Director	For	For
		Elect He Ning as Director	For	For
		Elect Lai Quanrong as Director	For	Against
		Elect Yeung Tak Bun as Director	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Nonqualified Employee Stock Purchase Plan	For	For
Consolidated Edison, Inc.	USA	Elect Director Armando J. Olivera	For	For
		Elect Director Catherine Zoi	For	For
		Elect Director Deirdre Stanley	For	For
		Elect Director Dwight A. McBride	For	For
		Elect Director Ellen V. Fuller	For	For
		Elect Director John F. Killian	For	For
		Elect Director Karl V. Mason	For	For
		Elect Director L. Frederick Sutherland	For	For
		Elect Director Linda S. Santford	For	For
		Elect Director Michael W. Ranger	For	For
Guangzhou Kingmed Diagnostics Group Co., Ltd.	China	Elect Director Timothy P. Cawley	For	For
		Elect Director William J. Mulrow	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Approve Annual Report and Summary	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Remuneration of Directors and Senior Management Members	For	Against
		Approve Remuneration of Supervisors	For	Against
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
Inner Mongolia Yili Industrial Group Co., Ltd.	China	Approve to Appoint Auditor and Internal Control Auditor	For	For
		Amend Articles of Association	For	For
		Amend Working System for Independent Directors	For	Against
		Approve Annual Report and Summary	For	For
		Approve Appointment of Auditor	For	For
		Approve Authorization of Board to Handle All Related Matters	For	For
		Approve Authorization on Guarantee Provision for Upstream and Downstream Partners of the Industrial Chain	For	For

		Approve Business Policy and Investment Plan	For	For	
		Approve Capital Source of Share Repurchase	For	For	
		Approve Domestic Debt Financing Instruments	For	For	
		Approve Financial Statements and Financial Budget Plan	For	For	
		Approve Futures and Derivatives Hedging Business	For	For	
		Approve Implementation Period for Share Repurchase	For	For	
		Approve Manner of Shares Repurchase	For	For	
		Approve Price and Pricing Basis of Share Repurchase	For	For	
		Approve Profit Distribution	For	For	
		Approve Provision of Guarantee for Controlled Subsidiaries	For	Against	
		Approve Provision of Guarantee for Hohhot Yixing Dairy Investment Management Co., Ltd.	For	Against	
		Approve Provision of Guarantee for Wholly-owned Subsidiaries	For	For	
		Approve Purpose of Shares Repurchase	For	For	
		Approve Report of the Board of Directors	For	For	
		Approve Report of the Board of Supervisors	For	For	
		Approve Report of the Independent Directors	For	For	
		Approve Repurchase and Cancellation of Performance Shares	For	For	
		Approve Type of Share Repurchase	For	For	
		Approve Usage, Number, Proportion and Total Capital of Share Repurchase	For	For	
Jiangsu King's Luck Brewery Joint-stock Co., Ltd.	China	Amend Independent Director System	For	For	
		Approve Amend Articles of Association and Part of its Annexes	For	Against	
		Approve Annual Report and Summary	For	For	
		Approve Appointment of Audit Business Contractor	For	For	
		Approve Authorization to Use of Idle Own Funds to Purchase Principal-guaranteed Financial Products	For	For	
		Approve Financial Statements and Financial Budget Report	For	For	
		Approve Formulation of System for Selection and Recruitment of Accounting Firm	For	For	
		Approve Formulation of Working System for Specialized Meetings of Independent Directors	For	For	
		Approve Profit Distribution	For	For	
		Approve Report of the Board of Directors	For	For	
		Approve Report of the Board of Supervisors	For	For	
		Elect Zhou Hua as Non-Independent Director	For	For	
NARI Technology Co., Ltd.	China	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
		Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
		Amend Working System for Independent Directors	For	For	
		Approve Amendments to Articles of Association	For	For	
		Approve Annual Report and Summary	For	For	
		Approve Appointment of Financial Auditor and Internal Control Auditor	For	For	
		Approve Financial Budget Report	For	For	
		Approve Financial Business Services Agreement	For	Against	
		Approve Financial Statements	For	For	
		Approve Investment Plan	For	For	
		Approve Profit Distribution and Interim Profit Distribution	For	For	
		Approve Related Party Transaction	For	For	
		Approve Report of the Board of Directors	For	For	
		Approve Report of the Board of Supervisors	For	For	
		Approve Report of the Independent Directors	For	For	
		Approve to Adjust the Allowance of Independent Directors	For	For	
		Elect Yang Xiongsheng as Director	For	For	
		Elect Zeng Yang as Director	For	For	
Zhangzhou Pientzehuang Pharmaceutical Co., Ltd.	China	Amend Articles of Association and Rules and Procedures Regarding Meetings of Board of Directors	For	For	
		Approve Annual Report and Summary	For	For	
		Approve Appointment of Auditor and to Fix Their Remuneration	For	For	
		Approve Financial Statements and Financial Budget Report	For	For	
		Approve Profit Distribution	For	For	
		Approve Related Party Transaction	For	For	
		Approve Remuneration of Directors, Supervisors and Senior Management Members	For	For	
		Approve Report of the Board of Directors	For	For	
		Approve Report of the Board of Supervisors	For	For	
		Elect Chen Honghui as Non-Independent Director	For	For	
		Elect Tian Zhengda as Independent Director	For	For	
21-Mai-24	Aéroports de Paris ADP	France	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	For	For
		Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For	
		Appoint Mayor of City of Paris as Censor	For	Against	
		Appoint President of Communauté d'Agglomération Roissy Pays de France as Censor	For	Against	
		Appoint President of Ile-de-France Region as Censor	For	Against	
		Appoint Secretary General of Interior and Overseas Territories as Censor	For	Against	
		Approve Allocation of Income and Dividends of EUR 3.82 per Share	For	For	
		Approve Compensation of Augustin de Romanet, Chairman and CEO	For	For	
		Approve Compensation Report of Corporate Officers	For	For	
		Approve Consolidated Financial Statements and Statutory Reports	For	For	
		Approve Financial Statements and Statutory Reports	For	For	
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million	For	Against	
		Approve Remuneration Policy of Chairman and CEO	For	For	
		Approve Remuneration Policy of Directors	For	For	
		Approve Transaction with Régie Autonome des Transports Parisiens	For	For	
		Approve Transaction with Societe du Grand Paris	For	Against	
			For	For	
		Approve Two Transactions with the French State	For	For	
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 26-28	For	Against	
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	
		Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers	For	Against	
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	
		Authorize Capitalization of Reserves of Up to EUR 97 Million for Bonus Issue or Increase in Par Value	For	For	
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
		Authorize Filing of Required Documents/Other Formalities	For	For	
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million	For	Against	
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million	For	Against	
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	
		Reelect Augustin de Romanet de Beaune as Director	For	For	
		Reelect Fanny Lefebvre as Director, Proposed by the State	For	Against	
		Reelect Jacques Gounon as Director	For	Against	
		Reelect Oliver Grunberg as Director	For	Against	
		Reelect Predica Prevoyance Dialogue du Credit Agricole as Director	For	Against	
		Reelect Severin Cabannes as Director	For	Against	
		Reelect Sylvia Metayer as Director	For	Against	
		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 26-29 and 31-33 at EUR 97 Million	For	For	
		Set Total Limit for Capital Increase, in the Event of a Public Tender Offer, to Result from Issuance Requests Under Items 26-29 at EUR 29 Million	For	For	
American States Water Company	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		Elect Director Anne M. Holloway	For	For	
		Elect Director Caroline A. Winn	For	For	
		Elect Director Steven D. Davis	For	For	
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
BioMarin Pharmaceutical Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		Elect Director Alexander Hardy	For	For	
		Elect Director Athena Countourniotis	For	For	
		Elect Director Barbara W. Bodem	For	For	
		Elect Director David E.L. Pyott	For	For	
		Elect Director Elaine J. Heron	For	For	
		Elect Director Elizabeth McKee Anderson	For	For	
		Elect Director Mark J. Enyedy	For	For	
		Elect Director Maykin Ho	For	For	
		Elect Director Richard A. Meier	For	For	
		Elect Director Robert J. Hombach	For	For	
		Elect Director Willard Dere	For	For	
		Ratify KPMG LLP as Auditors	For	For	
CDW Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		Elect Director Anthony R. Foxx	For	For	
		Elect Director Christine A. Leahy	For	For	
		Elect Director David W. Nelms	For	For	
		Elect Director Donna F. Zarcone	For	For	
		Elect Director James A. Bell	For	For	
		Elect Director Joseph R. Swedish	For	For	
		Elect Director Kelly J. Grier	For	For	
		Elect Director Lynda M. Clanzio	For	For	
		Elect Director Marc E. Jones	For	For	
		Elect Director Sanjay Mehrotra	For	For	
		Elect Director Virginia C. Addicott	For	For	
		Ratify Ernst & Young LLP as Auditors	For	For	
		Report on Political Contributions	Against	Against	
Ela Group SAINV	Belgium	Amend Article 3 and 13 of the Articles of Association Re: Object of the Company	For	For	
		Appoint EY and BDO as Auditors for the Sustainability Reporting	For	For	
		Approve Amended Remuneration Policy	For	For	
		Approve Authorization to Increase Share Capital up to 70 percent of Authorized Capital by Various Means and Amend Article 7 of the Articles of Association	For	For	
		Approve Discharge of Auditors	For	For	
		Approve Discharge of Directors	For	For	
		Approve Financial Statements and Allocation of Income	For	For	
		Approve Remuneration Report	For	For	
Henry Schein, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		Amend Omnibus Stock Plan	For	For	
		Elect Director Anne H. Margulies	For	For	
		Elect Director Bradley T. Sheares	For	For	
		Elect Director Carol Raphael	For	For	
		Elect Director Carole T. Faig	For	For	

		Elect Director Deborah Derby	For	For
		Elect Director Joseph L. Herring	For	For
		Elect Director Kurt P. Kuehn	For	For
		Elect Director Mark E. Mistek	For	For
		Elect Director Muhammad Ali	For	For
		Elect Director Philip A. Laskawy	For	For
		Elect Director Reed V. Tuckson	For	For
		Elect Director Scott Serola	For	For
		Elect Director Stanley M. Bergman	For	For
JPMorgan Chase & Co.	USA	Ratify BDO USA, P.C. as Auditor	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Against	Against
		Elect Director Alex Gorsky	For	For
		Elect Director Alicia Bolar Davis	For	For
		Elect Director James Dimon	For	For
		Elect Director Linda B. Bammann	For	For
		Elect Director Mark A. Weinberger	For	For
		Elect Director Melody Hobson	For	For
		Elect Director Phebe N. Novakovic	For	For
		Elect Director Stephen B. Burke	For	Against
		Elect Director Todd A. Combs	For	For
		Elect Director Virginia M. Rometty	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Civil Rights and Non-Discrimination Audit	Against	Against
		Report on Impacts of JPMc's Climate Transition Policies	Against	Against
		Report on Respecting Indigenous Peoples' Rights	Against	For
		Require Independent Board Chair	Against	For
		Review Proxy Voting Record and Policies Related to Climate Change and Diversity	Against	Against
		Submit Severance Agreement to Shareholder Vote	Against	For
Principal Financial Group, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Alfredo Rivera	For	For
		Elect Director Daniel J. Houston	For	For
		Elect Director Diane C. Nordin	For	For
		Elect Director Roger C. Hochschild	For	For
Verato Corp.	USA	Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Françoise Colpron	For	For
		Elect Director Shyam P. Kambayanda	For	For
		Elect Director William H. King	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
22-May-24	Align Technology, Inc.	Adopt Simple Majority Vote	Against	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Andrea L. Sala	For	For
		Elect Director Anne M. Myong	For	For
		Elect Director C. Raymond Larkin, Jr.	For	For
		Elect Director George J. Morrow	For	For
		Elect Director Joseph "Joe" M. Hogan	For	For
		Elect Director Joseph Lacob	For	For
		Elect Director Kevin J. Dallas	For	For
		Elect Director Kevin T. Conroy	For	For
		Elect Director Mojdeh Poul	For	For
		Elect Director Susan E. Siegel	For	For
Amazon.com, Inc.	USA	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Commission a Third Party Audit on Working Conditions	Against	For
		Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	For
		Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	For
		Disclose AI Material Scope 3 GHG Emissions	Against	Split
		Elect Director Andrew R. Jassy	For	For
		Elect Director Andrew Y. Ng	For	For
		Elect Director Brad D. Smith	For	For
		Elect Director Daniel P. Huttenlocher	For	For
		Elect Director Edith W. Cooper	For	For
		Elect Director Indra K. Nooyi	For	For
		Elect Director Jamie S. Gorelick	For	For
		Elect Director Jeffrey P. Bezos	For	Split
		Elect Director Jonathan J. Rubinstein	For	For
		Elect Director Keith B. Alexander	For	For
		Elect Director Patricia Q. Stonesifer	For	For
		Elect Director Wendell P. Weeks	For	For
		Establish a Board Committee on Artificial Intelligence	Against	Split
		Establish a Board Committee on Corporate Financial Sustainability	Against	Against
		Establish a Public Policy Committee	Against	Split
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Customer Due Diligence	Against	For
		Report on Efforts to Reduce Plastic Use	Against	Split
		Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against	Split
		Report on Lobbying Payments and Policy	Against	For
		Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For
		Report on Viewpoint Discrimination	Against	Against
American Tower Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Bruce L. Tanner	For	For
		Elect Director Craig Macnab	For	For
		Elect Director Gracie D. Lieblein	For	For
		Elect Director John A. Reed	For	For
		Elect Director Kelly C. Chambliss	For	For
		Elect Director Kenneth R. Frank	For	For
		Elect Director Neville R. Ray	For	For
		Elect Director Pamela D. A. Reeve	For	For
		Elect Director Robert D. Hormats	For	For
		Elect Director Steven O. Vondran	For	For
		Elect Director Teresa H. Clarke	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For
ANSYS, Inc.	USA	Adjourn Meeting	For	For
		Advisory Vote on Golden Parachutes	For	For
		Approve Merger Agreement	For	For
Burlington Stores, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
		Declassify the Board of Directors	For	For
		Elect Director Jessica Rodriguez	For	For
		Elect Director Michael Goodwin	For	For
		Elect Director Michael O'Sullivan	For	For
		Elect Director William McNamara	For	For
CBRE Group, Inc.	USA	Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Beth F. Cobert	For	For
		Elect Director Brandon B. Boze	For	For
		Elect Director Christopher T. Jenny	For	Against
		Elect Director E.M. Blake Hutchinson	For	For
		Elect Director Gerardo I. Lopez	For	For
		Elect Director Guy A. Metcalfe	For	For
		Elect Director Oscar Munoz	For	For
		Elect Director Reginald H. Glyyard	For	For
		Elect Director Robert E. Sulemick	For	For
		Elect Director Sanjay Vajnik	For	For
		Elect Director Shira D. Goodman	For	For
Clean Harbors, Inc.	USA	Ratify KPMG LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Qualified Employee Stock Purchase Plan	For	For
		Elect Director Alan S. McCom	For	For
		Elect Director John T. Preston	For	For
		Elect Director Karyn Polito	For	For
		Elect Director Marcy L. Reed	For	For
Credit Agricole SA	France	Ratify Deloitte & Touche LLP as Auditors	For	For
		Appoint Mazars as Auditor for the Sustainability Reporting	For	For
		Appoint Mazars as Auditor, End of Mandate of Auditex as Alternate Auditor and Decision Not to Reelect and Renew	For	For
		Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
		Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For
		Approve Compensation of Dominique Lefebvre, Chairman of the Board	For	For
		Approve Compensation of Jerome Grivet, Vice-CEO	For	For
		Approve Compensation of Olivier Gavaldi, Vice-CEO	For	For
		Approve Compensation of Philippe Brassac, CEO	For	For
		Approve Compensation of Xavier Musca, Vice-CEO	For	For
		Approve Compensation Report	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 908 Million	For	For
		Approve Remuneration Policy of Directors	For	For
		Approve Remuneration Policy of Dominique Lefebvre, Chairman of the Board	For	For
		Approve Remuneration Policy of Jerome Grivet, Vice-CEO	For	For

		Approve Remuneration Policy of Olivier Gavalda, Vice-CEO	For	For
		Approve Remuneration Policy of Philippe Brassac, CEO	For	For
		Approve Remuneration Policy of Xavier Musca, Vice-CEO	For	For
		Approve the Aggregate Remuneration Granted in 2023 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For
		Approve Transaction with Banco Santander, S.A., Santander Investment, S.A., CACEIS, CACEIS Bank et CACEIS Bank Spain Re: CACEIS Governance Rules	For	For
		Approve Transaction with Credit Agricole CB Re: Transfer of Activities of Company's Banking Services Department	For	For
		Approve Transaction with Worldline, Credit Agricole Payment Services, LCL, 39 Caissees Regionales de Credit Agricole Mutuel and AVEM Re: Framework Agreement	For	For
		Approve Transactions with Groupe TVA Re: ASU GTVA Credit Agricole	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 33-35, 37-38 and 41-42	For	For
		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For
		Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.6 Billion	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 908 Million	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Ratify Appointment of Christine Gandon as Director Following Resignation of Jean-Paul Kerrien	For	Against
		Reelect Christophe Lesur as Representative of Employee Shareholders to the Board and Caroline Corbiere as Alternate Representative of Employee to the Board	For	For
		Reelect Louis Terchier as Director	For	Against
		Reelect Marianne Laigneau as Director	For	For
		Reelect Olivier Aufray as Director	For	Against
		Reelect SAS Rue la Boetie as Director	For	Against
		Reelect Nicole Gourmelon as Director	For	Against
		Renew Appointment of Pricewaterhousecoopers Audit as Auditor; End of Mandate of Jean-Baptiste Deschryver as Alternate Auditor and Decision Not to Reelect and Renew	For	For
		Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.6 Billion	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Crown Castle Inc.	USA		None	Do Not Vote
		Elect Dissident Nominee Director Charles Campbell Green, III	For	Do Not Vote
		Elect Dissident Nominee Director David P. Wheeler	Withhold	Do Not Vote
			Withhold	Do Not Vote
		Elect Dissident Nominee Director Theodore B. Miller, Jr.	For	Do Not Vote
			Withhold	Do Not Vote
		Elect Dissident Nominee Director Tripp H. Rice	For	Do Not Vote
			Withhold	Do Not Vote
		Elect Management Nominee Director Andrea J. Goldsmith	For	For
			None	Do Not Vote
		Elect Management Nominee Director Anthony J. Melone	For	For
			None	Do Not Vote
		Elect Management Nominee Director Ari O. Fitzgerald	For	For
			Withhold	Do Not Vote
		Elect Management Nominee Director Bradley E. Singer	For	For
			None	Do Not Vote
		Elect Management Nominee Director Cindy Christy	For	For
			Withhold	Do Not Vote
		Elect Management Nominee Director Jason Genrich	For	For
			None	Do Not Vote
		Elect Management Nominee Director Kevin A. Stephens	For	For
			None	Do Not Vote
		Elect Management Nominee Director Kevin T. Kabat	For	For
			Withhold	Do Not Vote
		Elect Management Nominee Director Matthew Thornton, III	For	For
			None	Do Not Vote
		Elect Management Nominee Director P. Robert Bartolo	For	For
			Withhold	Do Not Vote
		Elect Management Nominee Director Sunil S. Patel	For	For
			None	Do Not Vote
		Elect Management Nominee Director Tammy K. Jones	For	For
			None	Do Not Vote
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Do Not Vote
			For	For
		Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	Against	Against
			For	Do Not Vote
Dassault Systemes SE	France	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
		Approve Allocation of Income and Dividends of EUR 0.23 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023	For	Against
		Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023	For	For
		Approve Compensation of Pascal Daloz, Vice-CEO from January 9, 2023 until December 31, 2023	For	For
		Approve Compensation Report of Corporate Officers	For	Against
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of Corporate Officers	For	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Repurchase of Up to 25 Million Issued Share Capital	For	For
		Delegate Powers to the Board to Acquire Certain Assets of Another Company	For	Against
		Delegate Powers to the Board to Approve Merger by Absorption by the Company	For	Against
		Delegate Powers to the Board to Approve Spin-Off Agreement	For	Against
		Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17	For	Against
		Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19	Against	Against
		Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21	For	Against
		Elect Groupe Industriel Marcel Dassault SAS as Director	For	Against
		Reelect Laurence Daures as Director	For	Split
DexCom, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Bridgette P. Heller	For	For
		Elect Director Eric J. Topel	For	For
		Elect Director Karen Dahut	For	For
		Elect Director Kevin R. Sayer	For	For
		Elect Director Kyle Malady	For	For
		Elect Director Mark G. Foletta	For	For
		Elect Director Nicholas Auguetinos	For	For
		Elect Director Richard A. Collins	For	For
		Elect Director Rimmer Driscoll	For	For
		Elect Director Steven R. Altman	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Median Gender/Racial Pay Gap	Against	For
		Report on Political Contributions	Against	For
EOG Resources, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director G. Christopher Gault	For	For
		Elect Director Charles R. Crisp	For	For
		Elect Director Donald F. Textor	For	Against
		Elect Director Ezra Y. Yacob	For	For
		Elect Director Janet F. Clark	For	For
		Elect Director Julie J. Robertson	For	For
		Elect Director Lynn A. Duyle	For	For
		Elect Director Michael T. Kerr	For	For
		Elect Director Robert P. Daniels	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Equitable Holdings, Inc.	USA		For	For
		Elect Director Arlene Isaacs-Lowe	For	For
		Elect Director Bethann L. Scott	For	For
		Elect Director Charles G.T. Stonehill	For	For
		Elect Director Craig MacKay	For	For
		Elect Director Daniel G. Kaye	For	For
		Elect Director Francis A. Hondal	For	For
		Elect Director George Stansfield	For	For
		Elect Director Joan Lamm-Tennant	For	Against
		Elect Director Mark Pearson	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Erste Group Bank AG	Austria	Approve Allocation of Income and Dividends of EUR 2.70 per Share	For	For
		Approve Decrease in Size of Supervisory Board to 12 Members	For	For
		Approve Discharge of Management Board for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
		Approve Remuneration of Supervisory Board Members	For	For
		Approve Remuneration Report	For	Split
		Approve Virtual-Only or Hybrid Shareholder Meetings Until 2028; Amend Articles Re: Company Announcements	For	Split
		Authorize Reissuance of Repurchased Shares without Preemptive Rights	For	Split
		Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	Split
		Elect Caroline Kuhnert as Supervisory Board Member	For	For
		Elect Walter Schuster as Supervisory Board Member	For	For
		Ratify PwC Wirtschaftsprüfung GmbH as Auditors for Fiscal Year 2025	For	For
		Ratify Sparkassen-Pflegeverband and PwC Wirtschaftsprüfung GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024	For	For
		Reelect Elisabeth Krainer-Senger-Weiss as Supervisory Board Member	For	For
		Reelect Michael Schuster as Supervisory Board Member	For	For

FirstEnergy Corp.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Clawback Policy	Against	Against
		Elect Director Brian X. Tierney	For	For
		Elect Director Heidi L. Boyd	For	For
		Elect Director James F. O'Neill, III	For	For
		Elect Director Jana T. Croom	For	For
		Elect Director John W. Somerhalder, II	For	For
		Elect Director Leslie M. Turner	For	For
		Elect Director Lisa Winston Hicks	For	For
		Elect Director Malvin D. Williams	For	For
		Elect Director Paul Kalata	For	For
		Elect Director Steven J. Demetriou	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Financial Statement Assumptions and Climate Change	Against	Against
		Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Remove the Pass-Through Voting Provision	For	For
HF Sinclair Corporation	USA	Elect Director Anna C. Catalano	For	For
		Elect Director Anne-Marie N. Ainsworth	For	For
		Elect Director Franklin Myers	For	For
		Elect Director Jeanne M. Johns	For	For
		Elect Director Leldon E. Echols	For	For
		Elect Director Manuel J. Fernandez	For	For
		Elect Director R. Craig Knocke	For	For
		Elect Director Rhoman J. Hardy	For	For
		Elect Director Robert J. Kostelnik	For	For
		Elect Director Ross B. Matthews	For	For
		Elect Director Timothy Go	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Elect Director Amy E. Aving	For	For
Howmet Aerospace Inc.	USA	Elect Director David J. Miller	For	For
		Elect Director Gunner S. Smith	For	For
		Elect Director James F. Ablesagh	For	For
		Elect Director Jody G. Miller	For	For
		Elect Director John C. Plant	For	For
		Elect Director Joseph S. Canlie	For	For
		Elect Director Robert F. Leduc	For	For
		Elect Director Sharon R. Barner	For	For
		Elect Director Ulrich R. Schmidt	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Submit Severance Agreement to Shareholder Vote	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Flavia H. Pease	For	For
		Elect Director Timothy J. Scannell	For	For
		Elect Director Wayne A.I. Frederick	For	For
		Ratify Grant Thornton LLP as Auditors	For	For
Kingnet Network Co., Ltd.	China	Approve Annual Report and Summary	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve to Appoint Auditor	For	For
		Approve to Authorize the Board of Directors to Decide on Profit Distribution	For	For
		Adopt Antibiotics Policy	Against	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation	For	For
		Amend Certificate of Incorporation to Limit the Personal Liability of Officers	For	For
		Approve Request on Cage Free Egg Progress Disclosure	Against	Against
		Disclose Poultry Welfare Indicators	Against	For
		Elect Director Amy Weaver	For	For
		Elect Director Anthony Capuano	For	For
		Elect Director Catherine Engelbert	For	For
McDonald's Corporation	USA	Elect Director Christopher Kempczinski	For	For
		Elect Director Jennifer Taubert	For	For
		Elect Director John Mulligan	For	For
		Elect Director Kareem Daniel	For	For
		Elect Director Lloyd Dean	For	For
		Elect Director Margaret Georgiadis	For	For
		Elect Director Michael Hsu	For	For
		Elect Director Miles White	For	For
		Elect Director Paul Walsh	For	For
		Issue Transparency Report on Global Public Policy and Political Influence	Against	Against
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against
		Report on Corporate Contributions	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
		Elect Director Anindita Mukherjee	For	For
		Elect Director Brian J. McNamara	For	For
Mondelez International, Inc.	USA	Elect Director Ceas 't Hart	For	For
		Elect Director Charles E. Bunch	For	Split
		Elect Director Dirk Van de Put	For	Split
		Elect Director Ertharin Cousin	For	For
		Elect Director Jane Hamilton Nielsen	For	For
		Elect Director Jorge S. Mesquita	For	For
		Elect Director Michael A. Todman	For	For
		Elect Director Patrick T. Siewert	For	For
		Elect Director Paula A. Price	For	For
		Establish Subcommittee Study on Company Affiliations	Against	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Risks of Doing Business in Conflict-Affected Areas	Against	Against
		Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Against	Split
		Require Independent Board Chair	Against	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Elect Director Christine A. Poon	For	For
Neurocrine Biosciences, Inc.	USA	Elect Director George J. Morrow	For	For
		Elect Director Leslie V. Norwalk	For	For
		Elect Director William H. Rasletter	For	Do Not Vote
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Brian L. Derksen	For	For
		Elect Director Eduardo A. Rodriguez	For	For
		Elect Director Gerald D. Smith	For	For
		Elect Director Julie H. Edwards	For	For
		Elect Director Lori A. Gobillot	For	For
		Elect Director Mark W. Helderman	For	For
		Elect Director Patlye L. Moore	For	For
		Elect Director Pierce H. Norton, II	For	For
		Elect Director Randall J. Larson	For	For
		Elect Director Wayne T. Smith	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Amending Item 17 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual		
Orange SA	France	Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	Against	Against
		Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For	For
		Appoint KPMG as Auditor Responsible for Certifying Sustainability Information	For	For
		Approve Allocation of Income and Dividends of EUR 0.72 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction	For	For
		Approve Compensation of Christel Heydemann, CEO	For	Split
		Approve Compensation of Jacques Aschenbroich, Chairman of the Board	For	For
		Approve Compensation Report	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of CEO	For	Split
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Split
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Partners Group Holding AG	Switzerland	Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With		
		Performance Conditions Attached	For	Split
		Elect Thierry Chasteler as Representative of Employee Shareholders to the Board	For	For
		Reelect Christel Heydemann as Director	For	For
		Reelect Frederic Sanchez as Director	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Appoint Gaelle Olivier as Member of the Nomination and Compensation Committee	For	For
		Approve Allocation of Income and Dividends of CHF 39.00 per Share	For	For
		Approve Creation of Capital Bond within the Upper Limit of CHF 293,700 with or without Exclusion of Preemptive Rights	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	For	Split
		Approve Non-Financial Report	For	Split
		Approve Performance-Based Remuneration for Former Executive Committee Members in the Amount of CHF 3 Million	For	Split

		Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	For	Split
		Approve Remuneration Report	For	Split
		Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.3 Million	For	Split
		Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 110,000	For	For
		Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 4.8 Million	For	Split
		Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19 Million	For	Split
		Designate HolzGoldschmidt Advokatur/Notariat as Independent Proxy	For	For
		Ratify KPMG AG as Auditors	For	Split
		Reappoint Anne Lester as Member of the Nomination and Compensation Committee	For	For
		Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	For	Split
		Reelect Alfred Gantner as Director	For	For
		Reelect Anne Lester as Director	For	For
		Reelect Flora Zhao as Director	For	For
		Reelect Gaelle Olivier as Director	For	For
		Reelect Marcel Erni as Director	For	For
		Reelect Steffen Meister as Director and Board Chair	For	Split
		Reelect Urs Wettstein as Director	For	For
		Share Re-registration Consent	For	For
		Transact Other Business (Voting)	For	Against
PayPal Holdings, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Bylaw Regarding Stockholder Approval of Director Compensation	Against	Against
		Amend Omnibus Stock Plan	For	Against
		Elect Director Alex Orriss	For	For
		Elect Director Ann M. Sarnoff	For	For
		Elect Director David M. Moffett	For	For
		Elect Director David W. Dorman	For	For
		Elect Director Deborah M. Messemer	For	For
		Elect Director Enrique J. Lores	For	For
		Elect Director Frank D. Yocum	For	For
Power Assets Holdings Limited	Hong Kong	Elect Director Gail J. McGovern	For	For
		Elect Director John J. Donahoe	For	For
		Elect Director Jonathan Christodoro	For	For
		Elect Director Rodney C. Adkins	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Civil Rights and Non-Discrimination Audit	Against	Against
		Accept Financial Statements and Statutory Reports	For	For
		Approve Final Dividend	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
		Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against
PUMA SE	Germany	Authorize Repurchase of Issued Share Capital	For	For
		Elect Cheng Cho Ying, Francis as Director	For	For
		Elect Neil Douglas Magee as Director	For	For
		Elect Wu Ting Yuk, Anthony as Director	For	Against
		Amend Articles Re: Proof of Entitlement	For	For
		Approve Allocation of Income and Dividends of EUR 0.82 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
		Approve Increase in Size of Board to Seven Members	For	For
		Approve Remuneration Policy for the Supervisory Board	For	For
Ross Stores, Inc.	USA	Approve Remuneration Report	For	For
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
		Elect Harsh Saini to the Supervisory Board	For	For
		Elect Roland Krueger to the Supervisory Board	For	For
		Ratify KPMG AG as Auditors for Fiscal Year 2024	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Disclose All Material Value Chain GHG Emissions	Against	Split
		Elect Director Barbara Rentler	For	For
		Elect Director Daniel N. Sutton	For	For
		Elect Director Edward G. Cannizzaro	For	For
Sirius XM Holdings Inc.	USA	Elect Director George P. Orban	For	Split
		Elect Director K. Gunnar Bjorklund	For	Split
		Elect Director Michael Balmuth	For	For
		Elect Director Michael J. Bush	For	For
		Elect Director Michael J. Hartshorn	For	For
		Elect Director Patricia H. Mueller	For	For
		Elect Director Sharon D. Garrett	For	Split
		Elect Director Stephen D. Milligan	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Elect Director Carl E. Vogel	For	For
Societe Generale SA	France	Elect Director David A. Blau	For	For
		Elect Director David M. Zaslav	For	For
		Elect Director Eddy W. Hartenstein	For	For
		Elect Director Evan D. Malone	For	For
		Elect Director Gregory B. Maffei	For	Do Not Vote
		Elect Director James E. Moyer	For	For
		Elect Director James P. Holden	For	For
		Elect Director Jennifer C. Witz	For	For
		Elect Director Jonelle Procope	For	For
		Elect Director Kristina M. Salen	For	For
		Elect Director Michael Rapino	For	For
		Elect Director Robin P. Hickenlooper	For	For
		Ratify KPMG LLP as Auditors	For	For
		Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by Employees	For	For
		Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by General Meeting of Shareholders	For	For
		Appoint KPMG SA as Auditor	For	For
		Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For
		Appoint PricewaterhouseCoopers as Auditor	For	For
		Appoint PricewaterhouseCoopers as Auditor Responsible for Certifying Sustainability Information	For	For
		Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		Approve Compensation of Diony Leboul, Vice-CEO Until May 23, 2023	For	Against
		Approve Compensation of Frederic Oudea, CEO Until May 23, 2023	For	Against
		Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For
		Approve Compensation of Philippe Aymerich, Vice-CEO	For	Against
		Approve Compensation of Pierre Palmieri, Vice-CEO Since May 23, 2023	For	Against
		Approve Compensation of Slawomir Krupa, CEO Since May 23, 2023	For	Against
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	Against
		Approve Remuneration of Directors in the Aggregate Amount of EUR 1,835,000	For	For
		Approve Remuneration Policy of CEO and Vice-CEOs	For	Against
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 331,229,000	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100,372,500	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
		Authorize up to 1.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	For	Against
		Reelect Annette Messener as Director	For	Against
		Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of CHF 0.90 per Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Non-Financial Report	For	For
Stadler Rail AG	Switzerland	Approve Remuneration of Directors in the Amount of CHF 2 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 11.8 Million	For	Split
		Approve Remuneration Report (Non-Binding)	For	Split
		Designate Ulrich Mayer as Independent Proxy	For	For
		Elect Danijela Karelise as Director	For	Split
		Elect Niko Warbanoff as Director	For	Against
		Ratify KPMG AG as Auditors	For	For
		Reappoint Barbara Egger-Jenzer as Member of the Compensation Committee	For	For
		Reappoint Christoph Franz as Member of the Compensation Committee	For	Against
		Reappoint Hans-Peter Schwald as Member of the Compensation Committee	For	Against
		Reappoint Peter Spuhler as Member of the Compensation Committee	For	For
		Reelect Barbara Egger-Jenzer as Director	For	For
		Reelect Christoph Franz as Director	For	Against
		Reelect Doris Leuthard as Director	For	For
		Reelect Hans-Peter Schwald as Director	For	Against
		Reelect Kurt Rueegg as Director	For	Against
		Reelect Peter Spuhler as Board Chair	For	For
		Reelect Peter Spuhler as Director	For	For
		Reelect Stefan Asenkerschbaumer as Director	For	For
		Reelect Wojciech Kostorzewski as Director	For	Split
STMicroelectronics NV	Netherlands	Transact Other Business (Voting)	For	Against
		Adopt Financial Statements and Statutory Reports	For	For
		Amend Articles of Association	For	For
		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For

		Approve Dividends	For	For
		Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	For
		Approve Grant of Unvested Stock Awards to Lorenzo Grandi as President and CFO	For	For
		Approve New Unvested Stock Award Plan for Management and Key Employees	For	For
		Approve Remuneration Policy for Management Board	For	For
		Approve Remuneration Policy for the Supervisory Board	For	For
		Approve Remuneration Report	For	For
		Authorize Repurchase of Shares	For	For
		Elect Lorenzo Grandi to Management Board	For	For
		Elect Pascal Daltot to Supervisory Board	For	For
		Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
		Reappoint EV as Auditors for the 2024 and 2025 Financial Years	For	For
		Reelect Janet Davidson to Supervisory Board	For	For
		Reelect Jean-Marc Chery to Management Board	For	For
		Reelect Nicolas Dufourcq to Supervisory Board	For	For
The Southern Company	USA	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	Against
		Adopt Simple Majority Vote	Against	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Anthony F. "Tony" Earley, Jr.	For	For
		Elect Director Christopher C. Wornack	For	For
		Elect Director Dale E. Klein	For	For
		Elect Director David E. Meador	For	For
		Elect Director David J. Grain	For	For
		Elect Director Donald M. James	For	For
		Elect Director Henry A. "Hal" Clark, III	For	For
		Elect Director Janaki Akella	For	For
		Elect Director John D. Johns	For	For
		Elect Director Kristine L. Svinicki	For	For
		Elect Director Lizanne Thomas	For	For
		Elect Director Shanella E. Cooper	For	For
		Elect Director William G. Smith, Jr.	For	For
		Eliminate Supermajority Vote Requirement	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Thermo Fisher Scientific Inc.	USA	Adopt Simple Majority Vote Requirement	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director C. Martin Harris	For	For
		Elect Director Debra L. Spar	For	For
		Elect Director Dion J. Wesler	For	For
		Elect Director James C. Mullen	For	For
		Elect Director Jennifer M. Johnson	For	For
		Elect Director Marc N. Casper	For	For
		Elect Director Nelson J. Chai	For	For
		Elect Director R. Alexandra Keith	For	For
		Elect Director Ruby R. Chandy	For	For
		Elect Director Scott M. Sperling	For	For
		Elect Director Tyler Jacks	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
VALIANT HOLDING AG	Switzerland	AD HOC	Abstain	Against
		APPROPRIATION OF PROFITS AND DIVIDEND DISTRIBUTION	For	For
		APPROVAL OF ANNUAL REPORT, ANNUAL FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS 2023	For	For
		CONSULTATIVE VOTE ON THE 2023 COMPENSATION REPORT	For	For
		CONSULTATIVE VOTE ON THE SUSTAINABILITY REPORT 2023	For	Against
		DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD	For	For
		RE-ELECTION OF MARKUS GYGAX AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS	For	For
		RE-ELECTION OF THE AUDITORS / PRICEWATERHOUSECOOPERS AG, LUZERN	For	For
		RE-ELECTION OF THE BOARD OF DIRECTORS: BARBARA ARTMANN	For	For
		RE-ELECTION OF THE BOARD OF DIRECTORS: DR. MAYA BUNDT	For	For
		RE-ELECTION OF THE BOARD OF DIRECTORS: DR. ROLAND HERRMANN	For	For
		RE-ELECTION OF THE BOARD OF DIRECTORS: MARION KHUENY	For	For
		RE-ELECTION OF THE BOARD OF DIRECTORS: PROF. DR. CHRISTOPH B. BUEHLER	For	For
		RE-ELECTION OF THE BOARD OF DIRECTORS: ROGER HARLACHER	For	For
		RE-ELECTION OF THE BOARD OF DIRECTORS: RONALD TRACENSEL	For	For
		RE-ELECTION OF THE INDEPENDENT PROXY / BURCKHARDT AG, BASEL	For	For
		RE-ELECTION OF THE NOMINATION AND COMPENSATION COMMITTEE: DR. MAYA BUNDT	For	For
		RE-ELECTION OF THE NOMINATION AND COMPENSATION COMMITTEE: MARKUS GYGAX	For	For
		RE-ELECTION OF THE NOMINATION AND COMPENSATION COMMITTEE: ROGER HARLACHER	For	For
		VOTE ON THE MAXIMUM COMPENSATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE TERM OF OFFICE UP TO THE ANNUAL GENERAL MEETING 2025	For	For
		VOTE ON THE MAXIMUM FIXED COMPENSATION OF THE MEMBERS OF THE MANAGEMENT FOR THE FINANCIAL YEAR 2025	For	For
		VOTE ON THE MAXIMUM VARIABLE COMPENSATION OF THE MEMBERS OF THE MANAGEMENT FOR THE FINANCIAL YEAR 2024	For	For
Watts Water Technologies, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director David A. Dunbar	For	Do Not Vote
		Elect Director Joseph T. Noonan	For	For
		Elect Director Joseph W. Reimiser	For	Do Not Vote
		Elect Director Kenneth Napolitano	For	For
		Elect Director Louise K. Goeser	For	Do Not Vote
		Elect Director Merilee Raines	For	Do Not Vote
		Elect Director Michael J. Dubose	For	Do Not Vote
		Elect Director Rebecca J. Boll	For	For
		Elect Director Robert J. Pagano, Jr.	For	For
		Ratify KPMG LLP as Auditors	For	For
Willis Towers Watson Public Limited Company	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Carl Hess	For	For
		Elect Director Dame Inga Beale	For	For
		Elect Director Fredric Tomczyk	For	For
		Elect Director Fuhai Chima	For	For
		Elect Director Jacqueline Hunt	For	For
		Elect Director Michael Hammond	For	For
		Elect Director Michelle Swanback	For	For
		Elect Director Paul Reilly	For	For
		Elect Director Paul Thomas	For	For
		Elect Director Stephen Chipman	For	For
		Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For	For
		Renew the Board's Authority to Issue Shares Under Irish Law	For	For
		Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For
Xcel Energy Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
		Elect Director Bob Frenzel	For	For
		Elect Director Charles Pardee	For	For
		Elect Director Christopher Policinski	For	For
		Elect Director Daniel Yohannes	For	For
		Elect Director George Kahl	For	For
		Elect Director James Prokopanko	For	For
		Elect Director Kim Williams	For	For
		Elect Director Lynn Casey	For	For
		Elect Director Megan Burkhart	For	For
		Elect Director Netha Johnson	For	For
		Elect Director Patricia Kampling	For	For
		Elect Director Richard O'Brien	For	For
		Elect Director Timothy Walsh	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Yunnan Botanee Bio-Technology Group Co., Ltd.	China	Amend Annual Working System of Independent Directors	For	Against
		Amend Management System for Providing External Guarantees	For	Against
		Amend Management System for Providing External Investments	For	Against
		Amend Management System of Raised Funds	For	Against
		Amend Related-Party Transaction Management System	For	Against
		Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against
		Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against
		Amend Standardized System for Funds Transactions with Related Parties	For	Against
		Amend Working System for Independent Directors	For	Against
		Approve Amendments to Articles of Association	For	For
		Approve Annual Report and Summary	For	For
		Approve Application of Bank Credit Lines	For	For
		Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	Against
		Approve Employee Share Purchase Plan	For	Against
		Approve External Guarantee Plan	For	For
		Approve Financial Statements	For	For
		Approve Management Method of Employee Share Purchase Plan	For	Against
		Approve Profit Distribution	For	For
		Approve Remuneration of Non-independent Directors	For	For
		Approve Remuneration of Supervisors	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Special Report on the Deposit and Usage of Raised Funds	For	For
		Approve to Appoint Auditor	For	For
		Approve Use of Excess Raised Funds to Invest in Construction of New Projects	For	For
		Approve Use of Idle Raised and Own Funds for Cash Management	For	Against
Zoetis Inc.	USA	Adopt Policy on Improved Majority Voting for Election of Directors	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
		Elect Director Antoinette R. Leatherberry	For	For
		Elect Director Frank A. D'Amelio	For	For
		Elect Director Gavin D.K. Hattersley	For	For
		Elect Director Gregory Norden	For	For
		Elect Director Kristin C. Peck	For	For

			Elect Director Louise M. Parent	For	For
			Elect Director Michael B. McCallister	For	For
			Elect Director Paul M. Bisaro	For	For
			Elect Director Robert W. Souly	For	For
			Elect Director Sanjay Khosla	For	For
			Elect Director Vanessa Broadhurst	For	For
			Elect Director Willie M. Reed	For	For
			Ratify KPMG LLP as Auditors	For	For
23-Mai-24	Aalberts NV	Netherlands	Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Discharge of Management Board	For	For
			Approve Discharge of Supervisory Board	For	For
			Approve Dividends	For	For
			Approve Remuneration Report	For	For
			Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Elect M.C.J. (Martin) van Pernis as Board Member of Stichting Prioriteit 'Aalberts N.V.'	For	For
			Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
			Ratify Ernst & Young Accountants LLP as Auditors	For	For
			Reelect P. (Piet) Veenema to Supervisory Board	For	Against
	Archer-Daniels-Midland Company	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Debra A. Sandler	For	For
			Elect Director Ellen de Brabander	For	For
			Elect Director James C. Collins, Jr.	For	For
			Elect Director Juan R. Luciano	For	For
			Elect Director Kelvin R. Westbrook	For	For
			Elect Director Lei Z. Schiltz	For	For
			Elect Director Michael S. Burke	For	For
			Elect Director Patrick J. Moore	For	For
			Elect Director Suzan F. Harrison	For	For
			Elect Director Terrell K. Crews	For	For
			Elect Director Theodore Colbert	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Require Independent Board Chair	Against	For
	Assurant, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Braxton J. Carter	For	For
			Elect Director Debra J. Perry	For	For
			Elect Director Elaine D. Rosen	For	For
			Elect Director Harriet Edelman	For	For
			Elect Director Keith W. Demmings	For	For
			Elect Director Lawrence V. Jackson	For	For
			Elect Director Ognjen (Ogi) Redzic	For	For
			Elect Director Paget L. Alves	For	For
			Elect Director Paul J. Reilly	For	For
			Elect Director Rajiv Basu	For	For
			Elect Director Sari Granat	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Bank of Ireland Group Plc	Ireland	Accept Financial Statements and Statutory Reports	For	For
			Approve Final Dividend	For	For
			Approve Remuneration Report	For	For
			Authorise Board to Fix Remuneration of Auditors	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Elect Akshaya Bhargava as Director	For	For
			Elect Margaret Sweeney as Director	For	For
			Ratify KPMG as Auditors	For	For
			Re-elect Eileen Fitzpatrick as Director	For	For
			Re-elect Evelyn Bourke as Director	For	For
			Re-elect Giles Andrews as Director	For	For
			Re-elect Ian Buchanan as Director	For	For
			Re-elect Mark Spain as Director	For	For
			Re-elect Michele Greene as Director	For	For
			Re-elect Myles O'Grady as Director	For	For
			Re-elect Patrick Kennedy as Director	For	For
			Re-elect Richard Goulding as Director	For	For
			Re-elect Steve Pateman as Director	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Bentley Systems, Incorporated	USA	Elect Director Barry J. Bentley	For	Do Not Vote
			Elect Director Brian F. Hughes	For	For
			Elect Director Gregory S. Bentley	For	Do Not Vote
			Elect Director Janet B. Haugen	For	For
			Elect Director Keith A. Bentley	For	Do Not Vote
			Elect Director Kirk B. Griswold	For	Do Not Vote
			Elect Director Raymond B. Bentley	For	Do Not Vote
			Ratify KPMG LLP as Auditors	For	For
	bioMérieux SA	France	Appoint Benoit Ribadeau-Dumas as Censor	For	Against
			Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	For	For
			Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For
			Approve Amended Share Purchase Program (MyShare 2023) Reserved for Beneficiaries Employed in the State of California, USA	For	For
			Approve Compensation of Alexandre Merieux, Chairman and CEO from January 1, 2023 to June 30, 2023 and Chairman of the Board since July 1, 2023	For	Against
			Approve Compensation of Pierre Boulaud, Vice-CEO from January 1, 2023 to June 30, 2023 and CEO since July 1, 2023	For	Against
			Approve Compensation Report of Corporate Officers	For	Against
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Discharge of Directors	For	Against
			Approve Financial Statements and Statutory Reports	For	For
			Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	For	For
			Approve Remuneration Policy of CEO	For	Against
			Approve Remuneration Policy of Chairman of the Board	For	Against
			Approve Remuneration Policy of Corporate Officers	For	Against
			Approve Remuneration Policy of Directors	For	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
			Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
			Authorize Filing of Required Documents/Other Formalities	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Authorize up to 15 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
			Elect Groupe Industriel Marcel Dassault as Director	For	Against
			Elect Viviane Monges as Director	For	For
			Eliminate Preemptive Rights Pursuant to Item 23 Above, in Favor of Employees	For	For
			Reelect Harold Boel as Director	For	For
			Renew Appointment of Ernst & Young et Autres as Auditor	For	For
			Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 4,210,280	For	For
			Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For
	Brenntag SE	Germany	Approve Discharge of Management Board for Fiscal Year 2023	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
			Approve Remuneration Report	For	For
			Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
			Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For
			Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	None	Against
	Cheniere Energy, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Certificate of Incorporation to Limit the Personal Liability of Officers	For	For
			Amend Omnibus Stock Plan	For	For
			Elect Director Brian E. Edwards	For	For
			Elect Director Denise Gray	For	For
			Elect Director Donald F. Robillard, Jr.	For	For
			Elect Director G. Andrea Botta	For	Against
			Elect Director Jack A. Fusco	For	For
			Elect Director Lorraine Mitchellmore	For	For
			Elect Director Neal A. Sheser	For	For
			Elect Director Patricia K. Collawn	For	For
			Elect Director Scott Peak	For	For
			Ratify KPMG LLP as Auditors	For	For
	Emera Incorporated	Canada	Advisory Vote on Executive Compensation Approach	For	For
			Authorize Board to Fix Remuneration of Auditors	For	For
			Elect Director B. Lynn Lowman	For	For
			Elect Director Brian J. Porter	For	For
			Elect Director Henry E. Demone	For	For
			Elect Director Ian E. Robertson	For	For
			Elect Director James V. Bertram	For	For
			Elect Director Jochen E. Tilk	For	For
			Elect Director Karen A. Sheriff	For	For
			Elect Director Kent M. Harvey	For	For
			Elect Director M. Jacqueline Sheppard	For	For
			Elect Director Paula Y. Gold-Williams	For	For
			Elect Director Scott C. Ballfour	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	Enel SpA	Italy	Accept Financial Statements and Statutory Reports	For	For
			Approve Allocation of Income	For	For
			Approve Long Term Incentive Plan 2024	For	For
			Approve Remuneration Policy	For	For
			Approve Second Section of the Remuneration Report	For	For

		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Equinix, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Qualified Employee Stock Purchase Plan	For	For
		Elect Director Adam Fox-Martin	For	For
		Elect Director Charles Meyer	For	For
		Elect Director Christopher Paisley	For	For
		Elect Director Fidelma Russo	For	For
		Elect Director Gary Hromadko	For	For
		Elect Director Jeetu Patel	For	For
		Elect Director Nanci Caldwell	For	For
		Elect Director Peter Van Camp	For	For
		Elect Director Sandra Rivera	For	For
		Elect Director Thomas Olinger	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Invesco Markets plc Invesco S&P 500 UCITS ETF Fund	Ireland	Accept Financial Statements and Statutory Reports	For	Split
		Authorise Board to Fix Remuneration of Auditors	For	Split
		Ratify KPMG as Auditors	For	Split
		Advisory Vote on Say on Pay Frequency	One Year	One Year
Kenvue Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Betsy D. Holden	For	For
		Elect Director Joseph J. Wolk	For	For
		Elect Director Larry J. Merlo	For	For
		Elect Director Melanie L. Healey	For	For
		Elect Director Michael E. Sneed	For	For
		Elect Director Peter M. Fasolo	For	For
		Elect Director Richard E. Allison, Jr.	For	For
		Elect Director Seemantini Godbole	For	For
		Elect Director Tamara S. Franklin	For	For
		Elect Director Thibaut Mongon	For	For
		Elect Director Vasant Prabhu	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
LEG Immobilien SE	Germany	Approve Allocation of Income and Dividends of EUR 2.45 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
		Approve Remuneration Policy for the Supervisory Board	For	For
Legal & General Group Plc	United Kingdom	Approve Remuneration Report	For	For
		Elect Christoph Beumer to the Supervisory Board	For	For
		Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For
		Accept Financial Statements and Statutory Reports	For	For
		Approve Final Dividend	For	For
		Approve Performance Share Plan	For	For
		Approve Remuneration Report	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Manhattan Associates, Inc.	USA	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Elect Antonio Simoes as Director	For	For
		Reappoint KPMG LLP as Auditors	For	For
		Re-elect Carolyn Johnson as Director	For	For
		Re-elect George Lewis as Director	For	For
		Re-elect Henrietta Baldock as Director	For	For
		Re-elect Jeff Davies as Director	For	For
		Re-elect Laura Wade-Gery as Director	For	For
		Re-elect Lesley Knox as Director	For	For
		Re-elect Nikluis Von Elmcken as Director	For	For
		Re-elect Philip Bradley as Director	For	For
		Re-elect Ric Lewis as Director	For	For
		Re-elect Sir John Kingman as Director	For	For
Morgan Stanley	USA	Re-elect Tushar Morzarla as Director	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Deepak Raghavan	For	Against
		Elect Director Edmond I. Eger, III	For	Against
Morgan Stanley	USA	Elect Director Linda T. Hollibaek	For	Against
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Approve Nonqualified Employee Stock Purchase Plan	For	For
		Elect Director Dennis M. Nally	For	For
		Elect Director Edward (Ted) Pick	For	For
		Elect Director Erika H. James	For	For
		Elect Director Hironori Kamezawa	For	For
		Elect Director James P. Gorman	For	For
		Elect Director Jami Misch	For	For
		Elect Director Mary L. Schapiro	For	For
		Elect Director Masato Miyachi	For	For
		Elect Director Megan Butler	For	For
		Elect Director Perry M. Traquina	For	For
Nemetschek SE	Germany	Elect Director Rayford Wilkins, Jr.	For	For
		Elect Director Robert H. Herz	For	For
		Elect Director Shelley B. Leibowitz	For	For
		Elect Director Stephen J. Luczo	For	For
		Elect Director Thomas H. Glover	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Report on Clean Energy Supply Financing Ratio	Against	For
		Report on Lobbying Payments and Policy	Against	For
		Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	Against	Against
		Approve Allocation of Income and Dividends of EUR 0.48 per Share	For	For
		Approve Discharge of Management Board Member Jon Elliott (until Sep. 5, 2023) for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Louise Overstrom for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Viktor Varkonyi (until June 30, 2023) for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Yves Padrines for Fiscal Year 2023	For	For
Nemetschek SE	Germany	Approve Discharge of Supervisory Board Member Andreas Soeffling for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Christine Schoeneweis for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Gerold Strube for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Iris Helke (from July 1, 2023) for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2023	For	Against
		Approve Discharge of Supervisory Board Member Patricia Geibel-Conrad (until June 30, 2023) for Fiscal Year 2023	For	For
		Approve Remuneration Report	For	Against
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
		Elect Iris Helke to the Supervisory Board	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Disclose Board Skills and Diversity Matrix	Against	For
		Elect Director Amy B. Lane	For	For
NextEra Energy, Inc.	USA	Elect Director Darryl L. Wilson	For	For
		Elect Director David L. Porges	For	For
		Elect Director Deborah L. "Dev" Stahlkopf	For	For
		Elect Director James L. Camaren	For	For
		Elect Director John A. Stall	For	For
		Elect Director John W. Ketchum	For	For
		Elect Director Kirk S. Hachigian	For	For
		Elect Director Maria G. Henry	For	For
		Elect Director Naren K. Gursahaney	For	For
		Elect Director Nicole S. Arnaboldi	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	Split
		Report on Climate Lobbying	Against	Split
		ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
		APPOINT PATRICK MUELLER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	For
ORIOR AG	Switzerland	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 2.51 PER SHARE	For	For
		APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For
		APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 2.2 MILLION	For	For
		APPROVE LONG-TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 804,000 FOR FISCAL YEARS 2024 TO 2026	For	For
		APPROVE NON-FINANCIAL REPORT	For	For
		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 765,000	For	For
		APPROVE REMUNERATION REPORT	For	For
		APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 392,000	For	For
		ELECT FELIX BURKHARD AS DIRECTOR	For	For
		ELECT PATRICK MUELLER AS DIRECTOR	For	For
		RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	For	For
		REAPPOINT MONIKA FRIEDL-WALSER AS MEMBER AND CHAIR OF THE NOMINATION AND COMPENSATION COMMITTEE	For	For
		REAPPOINT REMO BRUNSCHWILER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	For
		REELECT MARKUS VOEGELI AS DIRECTOR	For	For
ORIOR AG	Switzerland	REELECT MONIKA FRIEDL-WALSER AS DIRECTOR	For	For
		REELECT MONIKA SCHUEPBACH AS DIRECTOR	For	For
		REELECT REMO BRUNSCHWILER AS DIRECTOR AND BOARD CHAIR	For	For
		RE-ELECTION OF THE INDEPENDENT PROXY / MLAW FLORENCE MATHIER, PROXY VOTING SERVICES GMBH	For	For
		TRANSACT OTHER BUSINESS	Abstain	Against
		Accept Financial Statements and Statutory Reports	For	For
Prudential Plc	United Kingdom			

		Approve Remuneration Report	For	For
		Authorise Directors to Allot Ordinary Shares in Connection with the Scrip Dividend Alternative	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity to Include Repurchased Shares	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Issue of Preference Shares	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Elect Mark Saunders as Director	For	For
		Reappoint Ernst & Young LLP as Auditors	For	For
		Re-elect Amy Yip as Director	For	For
		Re-elect Anil Wadhvani as Director	For	For
		Re-elect Arjit Basu as Director	For	For
		Re-elect Chus Sook Koong as Director	For	For
		Re-elect Claudia Dyckerhoff as Director	For	For
		Re-elect George Sartorel as Director	For	For
		Re-elect Jeanette Wong as Director	For	For
		Re-elect Jeremy Anderson as Director	For	For
		Re-elect Ming Lu as Director	For	For
		Re-elect Shrini Vadera as Director	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Republic Services, Inc.	USA	Elect Director Brian S. Tyler	For	For
		Elect Director James P. Snee	For	For
		Elect Director Jennifer M. Kirk	For	For
		Elect Director Jon Vander Ark	For	For
		Elect Director Katharine B. Weymouth	For	For
		Elect Director Manny Kadre	For	For
		Elect Director Meg Reynolds	For	For
		Elect Director Michael A. Duffy	For	For
		Elect Director Michael Larson	For	For
		Elect Director N. Thomas Linebarger	For	For
		Elect Director Sandra M. Volpe	For	For
		Elect Director Thomas W. Handley	For	For
		Elect Director Tomago Collins	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on "Just Transition"	Against	Against
Schneider Electric SE	France	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
		Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
		Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	For	For
		Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	For	For
		Approve Compensation of Peter Henweck, CEO since May 4, 2023	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of CEO	For	For
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Philippe Knoche as Director	For	For
		Reelect Cecile Cabanis as Director	For	For
		Reelect Fred Kindle as Director	For	For
		Reelect Jill Lee as Director	For	For
		Amend Article 17 of Bylaws Re: Age Limit of Directors	Against	Against
		Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	Against	Against
SEB SA	France	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
		Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For
		Approve Allocation of Income and Dividends of EUR 2.62 per Share and an Extra of EUR 0.262 per Share to Long Term Registered Shares	For	For
		Approve Compensation of Stanislas De Gramont, CEO	For	Against
		Approve Compensation of Thierry de La Tour d'Aulais, Chairman of the Board	For	Against
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5.5 Million	For	For
		Approve Remuneration Policy of CEO	For	Against
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Authorize Capital Increase of up to EUR 2.75 Million for Contributions in Kind	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
		Authorize up to 280,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	For	For
		Elect Francois Miralie as Director	For	Against
		Elect Pascal Girardot as Director	Against	Against
		Reelect Fonds Strategique de Participations as Director	For	For
		Reelect Thierry de La Tour d'Aulais as Director	For	Split
ServiceNow, Inc.	USA	Reelect Venelle Investissement as Director	For	Against
		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 at EUR 11 Million	For	For
		Adopt Simple Majority Vote	None	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Anita M. Sands	For	Split
		Elect Director Deborah Black	For	For
		Elect Director Frederic B. Luddy	For	For
		Elect Director Jeffrey A. Miller	For	For
		Elect Director Jonathan C. Chadwick	For	For
		Elect Director Joseph "Larry" Quinlan	For	For
		Elect Director Lawrence J. Jackson, Jr.	For	For
		Elect Director Paul E. Chamberlain	For	For
		Elect Director Susan L. Beilston	For	For
		Elect Director Teresa Briggs	For	For
		Elect Director William R. "Bill" McDermott	For	Split
Syensqo NV	Belgium	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Appoint EY SRL as Auditors for the Sustainability Reporting	For	For
		Approve Discharge of Auditors	For	For
		Approve Discharge of Directors	For	For
		Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.62 per Share	For	For
		Approve Remuneration of Non-Executive Directors	For	For
Teleperformance SE	France	Approve Remuneration Report	For	Against
		Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
		Appoint PricewaterhouseCoopers Audit SAS as Auditor Responsible for Certifying Sustainability Information	For	For
		Approve Allocation of Income and Dividends of EUR 3.85 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		Approve Compensation of Bhupender Singh, Vice-CEO Since July 1, 2023	For	Split
		Approve Compensation of Daniel Julien, Chairman and CEO	For	Split
		Approve Compensation of Olivier Rigaudy, Vice-CEO	For	Split
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	For	For
		Approve Remuneration Policy of Chairman and CEO	For	Split
		Approve Remuneration Policy of Directors	For	For
		Approve Remuneration Policy of Vice-CEO	For	Split
		Approve Remuneration Policy of Vice-CEO in Charge of Finances	For	Split
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24	For	For
		Authorize Capital Increase of up to EUR 7.2 Million for Contributions in Kind	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Split
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 14.5 Million	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	Split
The Charles Schwab Corporation	USA	Ratify Appointment of Brigitte Dauby as Director	For	For
		Ratify Appointment of Moulay Hafid Elalamy as Director	For	For
		Ratify Appointment of Nan Niu as Director	For	For
		Reelect Alain Boulet as Director	For	Split
		Reelect Brigitte Dauby as Director	For	For
		Reelect Daniel Julien as Director	For	For
		Reelect Moulay Hafid Elalamy as Director	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Bharat B. Masrani	For	For
		Elect Director Charles A. Ruffel	For	For
		Elect Director Christopher V. Dodds	For	For
		Elect Director Joan T. Dea	For	For

		Elect Director Walter W. Bettinger, II	For	For
		Improve Executive Compensation Program and Policy	Against	Against
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Report on Civil Rights and Non-Discrimination Audit	Against	Against
		Report on Median Gender/Racial Pay Gaps	Against	For
The Interpublic Group of Companies, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director David M. Thomas	For	For
		Elect Director Dawn Hudson	For	For
		Elect Director E. Lee Wyatt, Jr.	For	For
		Elect Director Jocelyn Carter-Miller	For	For
		Elect Director Jonathan F. Miller	For	For
		Elect Director Jorge L. Benitez	For	For
		Elect Director Linda S. Sanford	For	For
		Elect Director Mary J. Steele Guilfoile	For	For
		Elect Director Patrick Q. Moore	For	For
		Elect Director Philippe Kiskowsky	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Require Independent Board Chair	Against	Against
VeriSign, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Courtney D. Armstrong	For	For
		Elect Director D. James Bidzos	For	For
		Elect Director Jamie S. Gorelick	For	For
		Elect Director Kathleen A. Cole	For	Split
		Elect Director Roger H. Moore	For	Split
		Elect Director Thomas F. Frist, III	For	For
		Elect Director Timothy Tomlinson	For	Split
		Elect Director Yehuda Ari Buchhalter	For	For
		Ratify KPMG LLP as Auditors	For	For
Waters Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
		Elect Director Christopher A. Kuebler	For	For
		Elect Director Dan Brennan	For	For
		Elect Director Flemming Orskov	For	Against
		Elect Director Linda Baddour	For	For
		Elect Director Mark Vergnano	For	For
		Elect Director Pearl S. Huang	For	For
		Elect Director Richard Fearon	For	For
		Elect Director Udit Batra	For	For
		Elect Director Wei Jiang	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Yum China Holdings, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Issuance of Shares for a Private Placement	For	Split
		Authorize Share Repurchase Program	For	For
		Elect Director Christina Xiaojing Zhu	For	For
		Elect Director David Hoffmann	For	For
		Elect Director Edouard Eltedgui	For	For
		Elect Director Fred Hu	For	For
		Elect Director Joey Wal	For	For
		Elect Director Min (Jenny) Zhang	For	For
		Elect Director Peter A. Bassi	For	For
		Elect Director Robert B. Aiken	For	For
		Elect Director Ruby Lu	For	For
		Elect Director William Wang	For	For
		Elect Director Zili Shao	For	For
		Ratify KPMG Huachen LLP and KPMG as Auditors	For	For
Zhongji Innolight Co., Ltd.	China	Approve Adjustment of Remuneration of Independent Directors	For	For
		Approve Annual Report and Summary	For	For
		Approve Appointment of Auditor	For	For
		Approve Credit Line and Provision of Guarantees	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Remuneration of Directors and Supervisors	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Special Report on the Deposit and Usage of Raised Funds	For	For
		Approve Use of Idle Own Funds for Cash Management	For	Against
		Approve Use of Idle Raised Fund for Cash Management	For	For
24-Mai-24	AAI Group Limited	Accept Financial Statements and Statutory Reports	For	For
		Approve Final Dividend	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
		Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
		Authorize Repurchase of Issued Share Capital	For	For
		Elect Cesar Velasquez Purisima as Director	For	Split
		Elect Chung-Kong Chow as Director	For	For
		Elect John Barrie Harrison as Director	For	Split
		Elect Lee Yuan Siong as Director	For	For
		Elect Mari Eika Pangestu as Director	For	For
		Elect Nor Shamsiah Mohd Yunus as Director	For	For
		Elect Ong Chong Tee as Director	For	For
Amundi SA	France	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
		Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
		Approve Allocation of Income and Dividends of EUR 4.10 per Share	For	For
		Approve Compensation of Nicolas Calcoen, Vice-CEO	For	Abstain
		Approve Compensation of Philippe Brassac, Chairman of the Board Since May 12, 2023	For	For
		Approve Compensation of Valerie Baudson, CEO	For	For
		Approve Compensation of Yves Perrier, Chairman of the Board From January 1, 2023 To May 12, 2023	For	For
		Approve Compensation Report	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of CEO	For	For
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Approve Remuneration Policy of Vice-CEO	For	For
		Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	For	For
		Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	For
		Approve Transaction with Credit Agricole SA Re: Group TVA	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Ratify Appointment of Benedicte Chretien as Director Following Resignation of Yves Perrier	For	Against
		Ratify Appointment of Christine Grillet as Director Following Resignation of Christine Geneton	For	For
		Ratify Appointment of Gerald Gregoire as Director Following Resignation of Michel Mathieu	For	For
		Reelect Gerald Gregoire as Director	For	For
		Reelect Michele Guibert as Director	For	For
		Reelect Nathalie Wright as Director	For	For
		Reelect Patrice Gentile as Director	For	For
Carrefour SA	France	Appoint Deloitte & Associates and Mazars as Auditors for the Sustainability Reporting	For	For
		Approve Allocation of Income and Dividends of EUR 0.87 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of Chairman and CEO	For	Split
		Approve Remuneration Policy of Directors	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Marguerite Berard as Director	For	For
		Ratify Appointment of Eduardo Rossi as Director	For	Split
		Reelect Arthur Sadoon as Director	For	For
		Reelect Aurore Domont as Director	For	For
		Reelect Claudia Almeida e Silva as Director	For	For
		Reelect Patricia Moulin Lemoine as Director	For	Split
		Reelect Philippe Houze as Director	For	Split
		Reelect Stephane Courtbill as Director	For	Split
		Reelect Stephane Israel as Director	For	For
Helvetia Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Approve Allocation of Income and Dividends of CHF 6.30 per Share	For	For
		Approve Discharge of Board and Senior Management	For	For
		Approve Fixed Remuneration of Directors in the Amount of CHF 3.3 Million	For	For
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For	For
		Approve Non-Financial Report	For	For
		Approve Remuneration Report	For	Split
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.9 Million	For	For
		Designate Advokatur & Notariat Bachmann as Independent Proxy	For	For
		Ratify KPMG AG as Auditors	For	For
		Reappoint Andreas von Planta as Member of the Nomination and Compensation Committee	For	For
		Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	For	Split
		Reappoint Hans Kuenzle as Member of the Nomination and Compensation Committee	For	For
		Reappoint Regula Wallmann as Member of the Nomination and Compensation Committee	For	For
		Reelect Andreas von Planta as Director	For	For
		Reelect Beat Fellmann as Director	For	For
		Reelect Gabriela Payer as Director	For	For
		Reelect Hans Kuenzle as Director	For	For
		Reelect Ivo Furrer as Director	For	For

		Reelect Luigi Lubelli as Director	For	For		
		Reelect Regula Wallimann as Director	For	For		
		Reelect Rene Cotting as Director	For	For		
		Reelect Thomas Schmuckli as Director and Board Chair	For	For		
		Reelect Yvonne Macus as Director	For	For		
		Transact Other Business (Voting)	For	Against		
Intertek Group Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For		
		Approve Final Dividend	For	For		
		Approve Remuneration Policy	For	For		
		Approve Remuneration Report	For	For		
		Authorise Issue of Equity	For	For		
		Authorise Issue of Equity without Pre-emptive Rights	For	For		
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For		
		Authorise Market Purchase of Ordinary Shares	For	For		
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For		
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For		
		Authorise UK Political Donations and Expenditure	For	For		
		Elect Apurvi Sheth as Director	For	For		
		Reappoint PricewaterhouseCoopers LLP as Auditors	For	For		
		Re-elect Andre Lacroix as Director	For	For		
		Re-elect Andrew Martin as Director	For	Split		
		Re-elect Colm Deasy as Director	For	For		
		Re-elect Graham Allan as Director	For	For		
		Re-elect Gurnek Bains as Director	For	For		
		Re-elect Jean-Michel Valette as Director	For	For		
		Re-elect Jez Maiden as Director	For	For		
		Re-elect Kawai Preet as Director	For	For		
		Re-elect Lynda Clarizio as Director	For	For		
		Re-elect Tamara Ingram as Director	For	For		
LyondellBasell Industries N.V.	Netherlands	Adopt Financial Statements and Statutory Reports	For	For		
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		
		Approve Cancellation of Shares	For	For		
		Approve Discharge of Directors	For	For		
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For		
		Elect Director Albert Manifold	For	For		
		Elect Director Anthony (Tony) Chase	For	For		
		Elect Director Bridget Karlin	For	For		
		Elect Director Claire Farley	For	For		
		Elect Director Jacques Aigrain	For	For		
		Elect Director Lincoln Benet	For	For		
		Elect Director Michael (Mike) Hanley	For	For		
		Elect Director Peter Vanacker	For	For		
		Elect Director Rita Griffin	For	For		
		Elect Director Robert (Bob) Dudley	For	For		
		Elect Director Robin Buchanan	For	For		
		Elect Director Virginia Kamsky	For	For		
		Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For		
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For		
NN Group NV	Netherlands	Adopt Financial Statements and Statutory Reports	For	For		
		Adopt Remuneration Policy for the Executive Board	For	For		
		Adopt Remuneration Policy for the Supervisory Board	For	For		
		Approve Discharge of Executive Board	For	For		
		Approve Discharge of Supervisory Board	For	For		
		Approve Dividends	For	For		
		Approve Reduction in Share Capital through Cancellation of Shares	For	For		
		Approve Remuneration Report	For	For		
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For		
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For		
		Elect Kees Timmermans to Supervisory Board	For	For		
		Elect Robert Jenkins to Supervisory Board	For	For		
		Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	For	For		
		Grant Board Authority to Issue Shares in the Context of Issuing Contingent Convertible Securities	For	For		
		Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	For	For		
Quanta Services, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		
		Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For		
		Elect Director Bernard Fried	For	For		
		Elect Director Doyle N. Benesky	For	For		
		Elect Director Earl C. (Duke) Austin, Jr.	For	For		
		Elect Director Holl C. Lathan	For	For		
		Elect Director Jo-ann dePass Olsavsky	For	For		
		Elect Director Martha B. Wyrnsch	For	For		
		Elect Director R. Scott Rowe	For	For		
		Elect Director Raul J. Valentin	For	For		
		Elect Director Vincent D. Foster	For	For		
		Elect Director Warner L. Baxter	For	For		
		Elect Director Worthing F. Jackman	For	For		
				Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		TotalEnergies SE	France	Appoint Cabinet Ernst and Young Audit as Auditor for the Sustainability Reporting	For	For
Appoint Cabinet PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For			For		
Approve Allocation of Income and Dividends of EUR 3.01 per Share	For			For		
Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For			For		
Approve Compensation of Patrick Pouyanne, Chairman and CEO	For			Against		
Approve Compensation Report of Corporate Officers	For			For		
Approve Consolidated Financial Statements and Statutory Reports	For			For		
Approve Financial Statements and Statutory Reports	For			For		
Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 575 Million	For			For		
Approve Remuneration Policy of Chairman and CEO	For			Against		
Approve Remuneration Policy of Directors	For			For		
Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	For			For		
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	For			For		
				Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
				Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	For	For		
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Million	For	For		
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For		
		Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For		
		Elect Marie-Ange Debon as Director	For	For		
		Reelect Glenn Hubbard as Director	For	For		
		Reelect Jacques Aschenbroich as Director	For	Against		
		Reelect Patrick Pouyanne as Director	For	For		
Wiwynn Corp.	Taiwan	Approve Business Report and Financial Statements	For	For		
		Approve Issuance of New Common Shares to Participate in the Issuance of Global Depository Receipt and/or Issuance of New Shares through Public Offering and/or Private Placement and/or Issuance of GDR through Private Placement	For	For		
		Approve Plan on Profit Distribution	For	For		
		Amend Articles	For	Against		
		Amend Articles and Consolidate Bylaws	For	Against		
		Approve Conversion of One Common Share Held by the State of Sao Paulo into One Share of a Special Class Exclusively Held by the State of Sao Paulo	For	For		
		Elect Fiscal Council Member	For	For		
MediaTek, Inc.	Taiwan	Approve Business Report and Financial Statements	For	For		
		Approve Issuance of Restricted Stocks	For	For		
		Approve Profit Distribution	For	For		
		Approve Release of Restrictions of Competitive Activities of Directors	For	For		
		Elect Cheng-Yaw Sun with SHAREHOLDER NO.109274 as Non-independent Director	For	For		
		Elect Chung-Yu Wu with SHAREHOLDER NO.1512 as Independent Director	For	For		
		Elect Joe Chen with SHAREHOLDER NO.157 as Non-independent Director	For	For		
		Elect Ming-Kai Tsai with SHAREHOLDER NO.1 as Non-independent Director	For	For		
		Elect Peng-Heng Chang with SHAREHOLDER NO.A102501XXX as Independent Director	For	For		
		Elect Rick Tsai with SHAREHOLDER NO.374487 as Non-independent Director	For	For		
		Elect Syaru Shirley Lin with SHAREHOLDER NO.A222291XXX as Independent Director	For	For		
		Elect Yao-Wen Chang with SHAREHOLDER NO.Q121127XXX as Independent Director	For	For		
28-Mai-24	Beijing Kingsoft Office Software, Inc.	China	Amend Rules and Procedures for Independent Directors	For	Against	
		China	Approve Amendments to Articles of Association	For	For	
		China	Approve Annual Report and Summary	For	For	
		China	Approve Authorization of the Board to Handle All Related Matters	For	For	
		China	Approve Daily Related Party Transactions	For	For	
		China	Approve Draft and Summary of Performance Shares Incentive Plan	For	For	
		China	Approve Financial Budget Report	For	Against	
		China	Approve Financial Statements	For	For	
		China	Approve Performance Shares Incentive Plan Implementation Assessment Management Measures	For	For	
		China	Approve Profit Distribution	For	For	
		China	Approve Report of the Board of Directors	For	For	
		China	Approve Report of the Board of Supervisors	For	For	
		China	Approve Report of the Independent Directors	For	For	
		China	Approve to Appoint Financial and Internal Control Auditor and to Fix Their Remuneration	For	For	
		China	Approve Use of Idle Own Funds to Invest in Financial Products	For	Against	
CSPC Pharmaceutical Group Limited	Hong Kong	Accept Financial Statements and Statutory Reports	For	For		
		Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For		
		Approve Final Dividend	For	For		
		Approve Grant of Options Under the Share Option Scheme	For	Against		
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For		
		Authorize Board to Fix Remuneration of Directors	For	For		
		Authorize Repurchase of Issued Share Capital	For	For		

		Elect Cai Dongchen as Director	For	Against
		Elect Law Cheuk Kin Stephen as Director	For	For
EXOR NV	Netherlands	Elect Li Chumien as Director	For	For
		Adopt Financial Statements and Statutory Reports	For	For
		Amend Remuneration Policy	For	Against
		Approve Amended LTI Plan	For	Against
		Approve Cancellation of Repurchased Shares	For	For
		Approve Discharge of Executive Director	For	For
		Approve Discharge of Non-Executive Directors	For	For
		Approve Dividends	For	Against
		Approve Remuneration Report	For	Against
		Authorize Repurchase of Shares	For	For
Ipsen SA	France	Ratify Deloitte Accountants B.V. as Auditors	For	For
		Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
		Approve Allocation of Income and Dividends of EUR 1.20 Per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		Approve Compensation of David Loew, CEO	For	For
		Approve Compensation of Marc de Gaidel, Chairman of the Board	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of CEO and Executive Corporate Officers	For	For
Merck & Co., Inc.	USA	Approve Remuneration Policy of Chairmen of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
		Ratify Appointment of Pascal Touchon as Director Following Resignation of Paul Sekhi	For	For
		Reelect BEECH TREE S.A. as Director	For	Against
		Reelect Carol Xueref as Director	For	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Disclose a Government Censorship Transparency Report	Against	Against
OMV AG	Austria	Elect Director Christine E. Seidman	For	For
		Elect Director Douglas M. Baker, Jr.	For	For
		Elect Director Inge G. Thulin	For	For
		Elect Director Kathy J. Warden	For	For
		Elect Director Mary Ellen Cox	For	For
		Elect Director Pamela J. Craig	For	For
		Elect Director Patricia F. Russo	For	For
		Elect Director Paul B. Rothman	For	For
		Elect Director Risa J. Lavizzo-Mourey	For	For
		Elect Director Robert M. Davis	For	For
Seven & i Holdings Co., Ltd.	Japan	Elect Director Stephen L. Mayo	For	For
		Elect Director Thomas H. Glocer	For	For
		Provide Right to Act by Written Consent	Against	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Civil Rights and Non-Discrimination Audit	Against	Against
		Amend Articles of Association	For	For
		Amend Corporate Purpose	For	For
		Approve Allocation of Income and Dividends of EUR 2.95 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
29-Mai-24	ASR Nederland NV	Approve Equity Deferral Plan	For	For
		Approve Long Term Incentive Plan for Key Employees	For	Against
		Approve Remuneration of Supervisory Board Members	For	For
		Approve Remuneration Policy for the Supervisory Board	For	For
		Approve Remuneration Report	For	Against
		Approve Special Dividends of EUR 2.10 per Share	For	For
		Approve Virtual-Only or Hybrid Shareholder Meetings Until 2028	For	Against
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against
		Elect Dorothee Deuring as Supervisory Board Member	For	For
		Elect Khaleel Al Zaabi as Supervisory Board Member	For	For
Catalent, Inc.	USA	Elect Khaleel Salmeen as Supervisory Board Member	For	For
		Elect Patrick Lammers as Supervisory Board Member	For	For
		Ratify KPMG Austria GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
		Approve Allocation of Income, with a Final Dividend of JPY 56.5	For	For
		Elect Director Elizabeth Min Meyerdirk	For	For
		Elect Director Hashimoto, Fuminao	For	For
		Elect Director Isaka, Ryuzichi	For	For
		Elect Director Ito, Junro	For	For
		Elect Director Izawa, Yoshiyuki	For	For
		Elect Director Jennifer Simms Rogers	For	For
Chevron Corporation	USA	Elect Director Joseph M. DePinto	For	For
		Elect Director Maruyama, Yoshimichi	For	For
		Elect Director Nagamatsu, Fumihiko	For	For
		Elect Director Paul Yamamine	For	For
		Elect Director Stephen Hayes Dacus	For	For
		Elect Director Wada, Shinji	For	For
		Elect Director Wakita, Tamaki	For	For
		Elect Director Yamada, Mayumi	For	For
		Elect Director Yonemura, Toshiro	For	For
		Adopt Financial Statements and Statutory Reports	For	For
Docusign, Inc.	USA	Approve Discharge of Executive Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Approve Dividends	For	For
		Approve Remuneration Report	For	For
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Bob Elfring to Supervisory Board	For	For
		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
		Opportunity to Make Recommendations	For	For
		Ratify KPMG as Auditors	For	For
Dollar General Corporation	USA	Reelect Joop Wijn to Supervisory Board	For	For
		Adjourn Meeting	For	For
		Advisory Vote on Golden Parachutes	For	For
		Approve Merger Agreement	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Commission Third Party Assessment on Company's Human Rights Policies	Against	Against
		Elect Director Alice P. Gast	For	For
		Elect Director Charles W. Moorman	For	For
		Elect Director Cynthia J. Warner	For	For
		Elect Director D. James Umpleby, III	For	For
Elite Material Co., Ltd.	Taiwan	Elect Director Dambies F. Moyo	For	For
		Elect Director Debra Reed-Klages	For	For
		Elect Director Enrique Hernandez, Jr.	For	For
		Elect Director John B. Frank	For	For
		Elect Director Jon M. Huntsman, Jr.	For	For
		Elect Director Marilyn A. Hewson	For	For
		Elect Director Michael K. (Mike) Wirth	For	For
		Elect Director Wanda M. Austin	For	For
		Publish a Tax Transparency Report	Against	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Exxon Mobil Corporation	USA	Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against
		Report on Reduced Plastics Demand Impact on Financial Assumptions	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Enrique Salem	For	For
		Elect Director Maggie Wilderotter	For	For
		Elect Director Peter Solvik	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Clawback Policy	Against	Against
Exxon Mobil Corporation	USA	Elect Director Ana M. Chadwick	For	For
		Elect Director David P. Rowland	For	For
		Elect Director Debra A. Sandler	For	Against
		Elect Director Michael M. Calbert	For	For
		Elect Director Patricia D. Fil-Krushel	For	For
		Elect Director Ralph E. Santana	For	For
		Elect Director Timothy I. McGuire	For	For
		Elect Director Todd J. Vasos	For	For
		Elect Director Warren F. Bryant	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Exxon Mobil Corporation	USA	Approve Financial Statements	For	For
		Approve Plan on Profit Distribution	For	For
		Elect James Cheng, with Shareholder No. A121778XXX, as Independent Director	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Alexander A. Karsner	For	For
		Elect Director Angela F. Braly	For	For
		Elect Director Darren W. Woods	For	For
		Elect Director Dina Powell McCormick	For	For
		Elect Director Gregory J. Goff	For	For
		Elect Director Jeffrey W. Ubben	For	For
Exxon Mobil Corporation	USA	Elect Director John D. Harris, II	For	For
		Elect Director Joseph L. Hoadley	For	Against
		Elect Director Kaisa H. Hietala	For	For

		Elect Director Lawrence W. Kellner	For	For
		Elect Director Michael J. Angelakis	For	For
		Elect Director Steven A. Kandarian	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Median Gender/Racial Pay Gaps	Against	For
		Report on Reduced Plastics Demand Impact on Financial Assumptions	Against	Against
		Report on Social Impact from Plant Closure or Energy Transition	Against	Against
		Revisit Executive Pay Incentives for GHG Emission Reductions	Against	Against
Focus Media Information Technology Co., Ltd.	China	Amend Dividend Management System	For	Split
		Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Split
		Amend Working System for Independent Directors	For	Split
		Approve Amendments to Articles of Association	For	For
		Approve Annual Report and Summary	For	For
		Approve Appointment of Auditor	For	Against
		Approve Daily Related Party Transactions	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution and Interim Profit Distribution	For	For
		Approve Provision of Guarantee	For	Against
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Shareholder Return Plan	For	For
		Approve Use of Idle Own Funds to Purchase Financial Products	For	Against
		Amend Affiliation Agreement with KION Information Management Services GmbH	For	For
KION GROUP AG	Germany	Amend Articles Re: Proof of Entitlement	For	For
		Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2023	For	Split
		Approve Remuneration Policy	For	For
		Approve Remuneration Report	For	Split
		Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
		Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
		Amend the Company's Independent Director System	For	Against
		Approve Annual Report and Summary	For	For
Kweichow Moutai Co., Ltd.	China	Approve Daily Related Party Transactions	For	Against
		Approve Financial Budget Plan	For	For
		Approve Financial Statements	For	For
		Approve Profit Distribution	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Report of the Independent Directors	For	For
		Approve to Appoint Financial Auditor and Internal Control Auditor	For	For
		Elect Zhang Deqin as Non-Independent Director	For	For
		Amend Article 9.1 of Bylaws Re: Stepping of Directors' Terms of Office	For	For
		Amend Articles 7.5 and 9.6 of Bylaws to Comply with Legal Changes	For	For
		Appoint Mazars & Associates as Auditor for the Sustainability Reporting	For	For
		Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
		Approve Allocation of Income and Dividends of EUR 2.09 per Share	For	For
		Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For	For
Legrand SA	France	Approve Compensation of Benoit Coquery, CEO	For	For
		Approve Compensation Report	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	For	For
		Approve Remuneration of Directors in the Aggregate Amount of EUR 1,300,000	For	For
		Approve Remuneration Policy of CEO	For	For
		Approve Remuneration Policy of Chairwoman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	For	For
		Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
		Elect Rekha Mehrotra Menon as Director	For	For
		Reelect Jean-Marc Chery as Director	For	For
		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	For	For
NXP Semiconductors N.V.	Netherlands	Adopt Financial Statements and Statutory Reports	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Cancellation of Ordinary Shares	For	For
		Approve Discharge of Board Members	For	For
		Approve Remuneration of the Non-Executive Members of the Board	For	For
		Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
		Authorize Share Repurchase Program	For	For
		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
		Ratify Ernst & Young Accountants LLP as Auditors	For	For
		Reelect Annette Clayton as Non-Executive Director	For	For
		Reelect Anthony Fox as Non-Executive Director	For	For
		Reelect Chunyuan Gu as Non-Executive Director	For	For
		Reelect Gregory Summe as Non-Executive Director	For	For
		Reelect Jasmin Stablin as Non-Executive Director	For	For
		Reelect Julia Southern as Non-Executive Director	For	For
Publicis Groupe SA	France	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	For
		Reelect Kurt Sievers as Executive Director	For	For
		Reelect Lena Olving as Non-Executive Director	For	For
		Reelect Moshe Gavrielov as Non-Executive Director	For	For
		Adopt One-Tiered Board Structure and Amend Bylaws Accordingly	For	For
		Amend Article 4 of Bylaws Re: Duration of Company	For	For
		Appoint Grant Thornton as Auditor for the Sustainability Reporting	For	For
		Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For	Against
		Approve Compensation of Arthur Sadoun, Chairman of Management Board	For	Against
		Approve Compensation of Maurice Levy, Chairman Supervisory Board	For	For
		Approve Compensation of Michel-Jean Proch, Management Board Member	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	For	For
		Approve Remuneration Policy of Chairman and CEO	For	Against
		Approve Remuneration Policy of Chairman of Management Board	For	Against
		Approve Remuneration Policy of Chairman of Supervisory Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Approve Remuneration Policy of Management Board Members	For	Against
		Approve Remuneration Policy of Supervisory Board Members	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-19	For	For
		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	Against
		Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
		Change Corporate Purpose and Amend Article 2 of Bylaws Accordingly	For	For
		Elect Andre Kudelski as Director	For	Against
		Elect Antonella Mei-Pochter as Director	For	For
		Elect Arthur Sadoun as Director	For	For
		Elect Elisabeth Badinter as Director	For	Against
		Elect Jean Chareil as Director	For	For
		Elect Marie-Josée Kravis as Director	For	Against
		Elect Simon Badinter as Director	For	Against
		Elect Sophie Dulac as Director	For	Against
		Elect Suzan LeVine as Director	For	For
		Elect Thomas H. Gloer as Director	For	For
		Elect Tidjane Thiam as Director	For	For
		Reelect Andre Kudelski as Supervisory Board Member	For	Against
		Reelect Marie-Josée Kravis as Supervisory Board Member	For	Against
		Reelect Sophie Dulac as Supervisory Board Member	For	Against
		Reelect Thomas H. Gloer as Supervisory Board Member	For	For
Royal Caribbean Cruises Ltd.	Liberia	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Amy McPherson	For	For
		Elect Director Ann S. Moore	For	For
		Elect Director Arne Alexander Wilhelmssen	For	For
		Elect Director Donald Thompson	For	For
		Elect Director Eyal M. Ofer	For	Against
		Elect Director Jason T. Liberty	For	For

			Elect Director John F. Brock	For	Against
			Elect Director Maritza G. Montiel	For	For
			Elect Director Michael O. Leavitt	For	For
			Elect Director Rebecca Young	For	For
			Elect Director Richard D. Fain	For	Against
			Elect Director Stephen R. Howe, Jr.	For	For
			Elect Director Vagn O. Sorensen	For	Against
			Elect Director William L. Kinsey	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Wartek Invest AG	Switzerland		Accept Financial Statements and Statutory Reports	For	For
			Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For
			Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For	Against
			Amend Articles Re: Independent Proxy; Company Announcements	For	For
			Amend Articles Re: Shares; Share Register	For	For
			Approve Allocation of Income and Dividends of CHF 70.00 per Share	For	For
			Approve Discharge of Board and Senior Management	For	For
			Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	For	For
			Approve Remuneration of Directors in the Amount of CHF 420,000	For	For
			Approve Variable Remuneration of Executive Committee in the Amount of CHF 450,000	For	Against
			Designate SwissLegal Düerr + Partner as Independent Proxy	For	For
			Ratify Ernst & Young AG as Auditors	For	For
			Reappoint Kurt Ritz as Member of the Compensation Committee	For	Against
			Reappoint Roland Mueller Member of the Compensation Committee	For	For
			Reappoint Stephan Mueller as Member of the Compensation Committee	For	For
			Reappoint Tanja Temel Member of the Compensation Committee	For	For
			Reelect Kurt Ritz as Director	For	Against
			Reelect Roland Mueller as Director	For	For
			Reelect Stephan Mueller as Director	For	For
			Reelect Tanja Temel as Director	For	For
			Transact Other Business (Voting)	For	Against
30-Mai-24	AIMA Technology Group Co., Ltd.	China	Approve Annual Report and Summary	For	For
			Approve Application of Bank Credit Lines	For	Against
			Approve Change in Registered Capital and Amendment of Articles of Association	For	For
			Approve Financial Statements	For	For
			Approve Profit Distribution	For	For
			Approve Provision of Guarantee	For	Against
			Approve Remuneration of Non-independent Directors	For	For
			Approve Remuneration of Supervisors	For	For
			Approve Report of the Board of Directors	For	For
			Approve Report of the Board of Supervisors	For	For
Airtac International Group	Cayman Islands		Amend Articles of Association	For	For
			Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For
			Approve Business Operations Report and Consolidated Financial Statements	For	For
D'leteren Group	Belgium		Amend Article 8bis of the Articles of Association	For	Against
			Appoint KPMG as Auditors for the Sustainability Reporting	For	For
			Approve Coordination of Articles of Association	For	Against
			Approve Discharge of Auditors	For	For
			Approve Discharge of Directors	For	For
			Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.75 per Share	For	For
			Approve Remuneration Report	For	Against
			Authorize Implementation of Approved Resolutions	For	Against
			Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
			Reelect Nicolas D'leteren as Director	For	Against
			Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against
Ferguson Plc	Jersey		Amend Articles	For	For
			Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
			Amend Exclusive Forum Provision	For	For
			Authorize a New Class of Common Stock	For	For
			Authorize Board to Fill Vacancies	For	For
			Authorize New Class of Preferred Stock	For	Against
			Change Jurisdiction of Incorporation from Jersey to Delaware	For	For
			Permit Board to Amend Bylaws Without Shareholder Consent	For	For
			Provide Right to Call a Special Meeting	For	Against
JDE Peet's NV	Netherlands		Adopt Financial Statements	For	For
			Amend JDE Peet's Long-Term Incentive Plan	For	Against
			Approve Discharge of Executive Directors	For	For
			Approve Discharge of Non-Executive Directors	For	For
			Approve Dividends	For	For
			Approve Remuneration Policy	For	Against
			Approve Remuneration Report	For	Against
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
			Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	For	For
			Reappoint Deloitte Accountants B.V. as Auditors	For	For
			Reelect Hennequin as Non-Executive Director	For	For
			Reelect MacFarlane as Non-Executive Director	For	For
			Reelect Richards as Non-Executive Director	For	Against
			Reelect Vanderveelde as Non-Executive Director	For	For
Ping An Insurance (Group) Co. of China Ltd.	China		Amend Articles of Association	For	For
			Approve Annual Report and Its Summary	For	Against
			Approve Ernst & Young Hua Ming LLP as Auditor of PRC GAAP and Ernst & Young as Auditor of IFRS and Authorize Board to Fix Their Remuneration	For	For
			Approve Financial Statements and Statutory Reports	For	For
			Approve Grant of General Mandate to the Board to Issue H Shares	For	For
			Approve Issuance of Debt Financing Instruments	For	Against
			Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	For	For
			Approve Report of the Board of Directors	For	For
			Approve Report of the Supervisory Committee	For	For
			Elect Cai Fangfang as Director	For	For
			Elect Cai Xun as Director	For	For
			Elect Chu Yiyun as Director	For	For
			Elect Fu Xin as Director	For	For
			Elect He Jianfeng as Director	For	For
			Elect Hung Ka Hai Clement as Supervisor	For	For
			Elect Jin Li as Director	For	For
			Elect Lew Fui Kiang as Supervisor	For	For
			Elect Liu Hong as Director	For	For
			Elect Ma Mingzhe as Director	For	For
			Elect Michael Guo as Director	For	For
			Elect Ng Kong Ping Albert as Director	For	For
			Elect Ng Sing Yip as Director	For	For
			Elect Soopaki Chearavanont as Director	For	For
			Elect Wang Guangqian as Director	For	For
			Elect Ye Yonglin as Director	For	For
			Elect Yang Xiaoping as Director	For	Against
			Elect Zhu Xinrong as Supervisor	For	For
President Chain Store Corp.	Taiwan		Approve Amendments to Articles of Association	For	For
			Approve Financial Statements	For	For
			Approve Plan on Profit Distribution	For	For
			Approve Release of Restrictions of Competitive Activities of Directors	For	For
			Elect Chih Haien Lo, a REPRESENTATIVE of UNI PRESIDENT ENTERPRISES CORP., with SHAREHOLDER NO.000000001, as Non-Independent Director	For	For
			Elect Jau Kai Huang, a REPRESENTATIVE of UNI PRESIDENT ENTERPRISES CORP., with SHAREHOLDER NO.000000001, as Non-Independent Director	For	For
			Elect Jui Tien Huang, a REPRESENTATIVE of UNI PRESIDENT ENTERPRISES CORP., with SHAREHOLDER NO.000000001, as Non-Independent Director	For	For
			Elect Ke wei Hsu, with ID NO.A123905XXX, as Independent Director	For	For
			Elect Liang Chen, with ID NO.A120362XXX, as Independent Director	For	For
			Elect Shiao Ling Kao, a REPRESENTATIVE of Kao Chuan Investment Co., Ltd., with SHAREHOLDER NO.00002303, as Non-Independent Director	For	For
			Elect Tsung Pin Wu, a REPRESENTATIVE of UNI PRESIDENT ENTERPRISES CORP., with SHAREHOLDER NO.000000001, as Non-Independent Director	For	For
			Elect Wen Ch Wu, a REPRESENTATIVE of UNI PRESIDENT ENTERPRISES CORP., with SHAREHOLDER NO.000000001, as Non-Independent Director	For	For
			Elect Yung Chen Hung, with ID NO.S100456XXX, as Independent Director	For	For
31-Mai-24	Accor SA	France	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
			Approve Allocation of Income and Dividends of EUR 1.18 per Share	For	For
			Approve Compensation of Sebastian Bazin, Chairman and CEO	For	Against
			Approve Compensation Report of Corporate Officers	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Contribution in Kind of 283,476,190 Shares from Accor Luxury & Lifestyle SAS, Its Valuation and Remuneration	For	For
			Approve Financial Statements and Statutory Reports	For	For
			Approve Remuneration of Directors in the Aggregate Amount of EUR 1,440,000	For	For
			Approve Remuneration Policy of Chairman and CEO	For	Split
			Approve Remuneration Policy of Directors	For	For
			Approve Transaction with Rubytrock Co. Limited Re: Agreement for an Off-market Buyback	For	For
			Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against
			Authorize Filing of Required Documents/Other Formalities	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Amgen Inc.	USA		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Stock Plan	For	For
			Elect Director Amy E. Miles	For	For
			Elect Director Brian J. Druker	For	For
			Elect Director Charles M. Holley, Jr.	For	For
			Elect Director Ellen J. Kullman	For	For
			Elect Director Greg C. Garland	For	For

		Elect Director Mary E. Klotman	For	For	
		Elect Director Michael V. Drake	For	For	
		Elect Director Robert A. Bradway	For	For	
		Elect Director Robert A. Eckert	For	For	
		Elect Director S. Omar Ishrak	For	For	
		Elect Director Tyler Jacks	For	For	
		Elect Director Wanda M. Austin	For	For	
		Ratify Ernst & Young LLP as Auditors	For	For	
ENN Energy Holdings Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For	
		Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	
		Approve Final Dividend	For	For	
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
		Authorize Board to Fix Remuneration of Directors	For	For	
		Authorize Repurchase of Issued Share Capital	For	For	
		Elect Jiang Chenghong as Director	For	For	
		Elect Law Yee Kwan, Quinn as Director	For	For	
		Elect Wang Dongzhi as Director	For	For	
		Elect Wang Yusuo as Director	For	For	
		Elect Wang Zizheng as Director	For	For	
		Elect Wong Lai, Sarah as Director	For	For	
		Elect Zhang Jin as Director	For	For	
		Elect Zhang Yuying as Director	For	For	
EPAM Systems, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		Declassify the Board of Directors	None	For	
		Elect Director Arkady Dobkin	For	For	
		Elect Director Chandra McMahon	For	For	
		Elect Director DeAnne Aguirre	For	For	
		Elect Director Robert E. Segert	For	For	
		Ratify Deloitte & Touche LLP as Auditors	For	For	
Lowe's Companies, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		Elect Director Bertram L. Scott	For	For	
		Elect Director Brian C. Rogers	For	For	
		Elect Director Colleen Taylor	For	For	
		Elect Director David H. Batchelder	For	For	
		Elect Director Laurie Z. Douglas	For	For	
		Elect Director Lawrence Simkins	For	For	
		Elect Director Marvin R. Ellison	For	For	
		Elect Director Mary Beth West	For	For	
		Elect Director Navdeep Gupta	For	For	
		Elect Director Raul Alvarez	For	For	
		Elect Director Richard W. Drelling	For	For	
		Elect Director Sandra B. Cochran	For	For	
		Elect Director Scott H. Baxter	For	For	
		Ratify Deloitte & Touche LLP as Auditors	For	For	
Poste Italiane SpA	Italy	Accept Financial Statements and Statutory Reports	For	For	
		Amend Company Bylaws Re: Article 11	For	Against	
		Amend Company Bylaws Re: Article 12	For	For	
		Amend Company Bylaws Re: Article 14	For	For	
		Amend Company Bylaws Re: Article 16	For	Against	
		Amend Company Bylaws Re: Article 20	For	For	
		Amend Company Bylaws Re: Article 4	For	For	
		Approve Allocation of Income	For	For	
		Approve Equity-Based Incentive Plans	For	Against	
		Approve Remuneration Policy	For	Abstain	
		Approve Second Section of the Remuneration Report	For	For	
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Equity Based Incentive Plans	For	Against	
Sany Heavy Equipment International Holdings Company Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For	
		Amend Existing Amended and Restated Articles of Association	For	For	
		Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	
		Approve Final Dividend	For	For	
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
		Authorize Board to Fix Remuneration of Directors	For	For	
		Authorize Reissuance of Repurchased Shares	For	Against	
		Authorize Repurchase of Issued Share Capital	For	For	
		Elect Hu Jiquan as Director	For	Against	
		Elect Qi Jian as Director	For	For	
		Elect Tang Xiguo as Director	For	Against	
Tata Consultancy Services Limited	India	Accept Financial Statements and Statutory Reports	For	For	
		Approve Material Related Party Transactions with Identified Subsidiaries of Promoter Company and/ or their Subsidiaries	For	For	
		Approve Material Related Party Transactions with Tata Consultancy Services Japan, Ltd.	For	For	
		Approve Material Related Party Transactions with Tata Motors Limited, Jaguar Land Rover Limited and/or their Identified Subsidiaries	For	For	
		Approve Material Related Party Transactions with Tatas Networks Limited	For	For	
		Confirm Interim Dividend and Declare Final Dividend	For	For	
		Reelect N Chandrasekaran as Director	For	Against	
Xinyi Solar Holdings Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For	
		Adopt 2024 Share Option Scheme, Scheme Mandate Limit and Service Provider Submit and Related Transactions	For	Against	
		Approve Final Dividend	For	For	
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
		Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
		Authorize Board to Fix Remuneration of Directors	For	For	
		Authorize Reissuance of Repurchased Shares	For	Against	
		Authorize Repurchase of Issued Share Capital	For	For	
		Elect Kan E-ting, Martin as Director	For	For	
		Elect Lee Man Yin as Director	For	For	
		Elect Lee Shing Put as Director	For	For	
		Elect Lee Yin Yee as Director	For	Split	
03-Jun-24	Redeia Corporacion SA	Spain	Elect Lo Wan Sing, Vincent as Director	For	For
		Approve Allocation of Income and Dividends	For	For	
		Approve Consolidated Financial Statements	For	For	
		Approve Discharge of Board	For	For	
		Approve Non-Financial Information Statement	For	For	
		Approve Remuneration of Directors	For	For	
		Approve Remuneration Policy	For	For	
		Approve Remuneration Report	For	For	
		Approve Standalone Financial Statements	For	For	
		Approve Stock-for-Salary Plan	For	For	
		Authorize Board to Ratify and Execute Approved Resolutions	For	For	
		Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	
		Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of	For	For	
		Preemptive Rights up to 10 Percent of Capital	For	For	
		Authorize Share Repurchase Program	For	Split	
		Elect Guadalupe de la Mata Munoz as Director	For	For	
		Reelect Beatriz Corredor Sierra as Director	For	For	
		Reelect Roberto Garcia Merino as Director	For	For	
		Revoke All Previous Authorizations	For	For	
UnitedHealth Group Incorporated	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		Elect Director Andrew Witty	For	For	
		Elect Director Charles Baker	For	For	
		Elect Director F. William McNabb, III	For	For	
		Elect Director John Noseworthy	For	For	
		Elect Director Kristen Gil	For	For	
		Elect Director Michele Hooper	For	For	
		Elect Director Paul Garcia	For	For	
		Elect Director Stephen Hemsley	For	For	
		Elect Director Timothy Flynn	For	For	
		Elect Director Valerie Montgomery Rice	For	For	
		Ratify Deloitte & Touche LLP as Auditors	For	For	
		Report on Congruency of Political Spending with Company Values and Priorities	Against	Against	
Warner Bros. Discovery, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
		Amend Omnibus Stock Plan	For	Against	
		Elect Director David M. Zaslav	For	For	
		Elect Director Fazal Merchant	For	For	
		Elect Director John C. Malone	For	Split	
		Elect Director Kenneth W. Lowe	For	Split	
		Elect Director Li Haslett Chen	For	For	
		Elect Director Paul A. Gould	For	Do Not Vote	
		Elect Director Paula A. Price	For	For	
		Elect Director Richard W. Fisher	For	Split	
		Establish a Board Committee on Corporate Financial Sustainability	Against	Against	
		Provide Right to Call a Special Meeting	Against	For	
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
		Report on Use of Artificial Intelligence	Against	For	
Watsco, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
		Elect Director Barry S. Logan	For	For	
		Ratify Deloitte & Touche LLP as Auditors	For	For	
04-Jun-24	Ares Management Corporation	USA	Elect Director Antoinette Bush	For	For
		Elect Director Antony P. Ressler	For	Against	
		Elect Director Ashish Bhutani	For	For	
		Elect Director Bennett Rosenthal	For	Against	
		Elect Director David B. Kaplan	For	Against	
		Elect Director Eileen Naughton	For	For	
		Elect Director Judy D. Olan	For	For	
		Elect Director Michael J. Arougheti	For	Against	
		Elect Director Michael Lynton	For	Against	

		Elect Director Paul G. Joubert	For	For
		Elect Director R. Kipp deVeer	For	Against
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Clawback Policy	Against	Split
		Elect Director Charles H. Nozki	For	For
		Elect Director Glenn D. Fogel	For	For
		Elect Director Kelly Grier	For	For
		Elect Director Larry Quinlan	For	For
		Elect Director Lynn Vojvodich Radakovich	For	For
		Elect Director Miran M. Gradnick-Weir	For	For
		Elect Director Nicholas J. Read	For	For
		Elect Director Robert J. Mylod, Jr.	For	For
		Elect Director Sumit Singh	For	For
		Elect Director Thomas E. Rothman	For	For
		Elect Director Vanessa A. Wittman	For	For
		Elect Director Wei Hopeman	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Split
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Brett N. Milgrim	For	For
		Elect Director Cleveland A. Christophe	For	Against
		Elect Director David E. Rush	For	For
		Elect Director W. Bradley Hayes	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Katrin Suder	For	Split
		Elect Director Maria Eitel	For	Split
		Elect Director Matthew Prince	For	Split
		Ratify KPMG LLP as Auditors	For	For
		Adopt Policy on Fair Treatment of Shareholder Nominees	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions	For	For
		Elect Director Abraham "Bram" Schot	For	For
		Elect Director Archana Deskus	For	For
		Elect Director Eric Branderiz	For	For
		Elect Director John M. Dineen	For	For
		Elect Director Joseph M. Velli	For	For
		Elect Director Leo S. Mackay, Jr.	For	For
		Elect Director Michael Peteslize-Fox	For	For
		Elect Director Ravi Kumar S	For	For
		Elect Director Sandra S. Wijnberg	For	For
		Elect Director Stephen "Steve" J. Rohleder	For	For
		Elect Director Vinita Bali	For	For
		Elect Director Zein Abdalla	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Approve Allocation of Income and Dividends of EUR 1.17 per Share	For	For
		Approve Discharge of Management Board for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2023	For	Against
		Approve Remuneration Policy for the Supervisory Board	For	For
		Approve Remuneration Report	For	Against
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
		Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
		Ratify KPMG AG as Auditors for Fiscal Year 2024, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and for the Review of Interim Financial Statements Until 2025 AGM	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Bylaw Regarding Stockholder Approval of Director Compensation	Against	Against
		Amend Certificate of Incorporation to Include Officer Exculpation	For	For
		Elect Director Alan G. Spoon	For	For
		Elect Director Daniel L. Comas	For	For
		Elect Director Eric Branderiz	For	For
		Elect Director James A. Lico	For	For
		Elect Director Jeanine P. Sargent	For	For
		Elect Director Kate D. Mitchell	For	For
		Elect Director Reiji P. Hayes	For	For
		Elect Director Sharmistha Dubey	For	For
		Elect Director Wright Lassater, III	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Devin N. Wenig	For	For
		Elect Director Len E. Tjorne	For	For
		Elect Director Joanne C. Crivolisera	For	For
		Elect Director Jonathan McNeill	For	For
		Elect Director Joseph Jimenez	For	For
		Elect Director Judith A. Misick	For	For
		Elect Director Linda R. Gooden	For	For
		Elect Director Mark A. Tatum	For	For
		Elect Director Mary T. Barr	For	For
		Elect Director Patricia F. Russo	For	For
		Elect Director Thomas M. Schoewe	For	For
		Elect Director Wesley G. Bush	For	For
		Eliminate EV Targets from Incentive Compensation Programs	Against	Against
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Sustainability Risk in the Company's Supply Chain	Against	Against
		Report on the Company's Use of Deep-Sea Mined Minerals in Its Production and Supply Chains	Against	Against
		Report on the Use of Child Labor in Connection with Electric Vehicles	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	For
		Amend Qualified Employee Stock Purchase Plan	For	For
		Elect Director Anne DeStanto	For	For
		Elect Director Christine Gorgans	For	For
		Elect Director James Dolce	For	For
		Elect Director Janet Haugen	For	For
		Elect Director Kevin DeNuccio	For	For
		Elect Director Rahul Merchant	For	For
		Elect Director Rami Rahim	For	For
		Elect Director Scott Kriens	For	For
		Elect Director Steven Fernandez	For	For
		Elect Director William Stensrud	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Omnibus Stock Plan	For	Against
		Elect Director Andrew Livers	For	For
		Elect Director Chabi Noun	For	For
		Elect Director Janet S. Wong	For	For
		Elect Director Lisa M. Lambert	For	For
		Elect Director Nichelle Maynard-Elliott	For	For
		Elect Director On Winitzer	For	For
		Elect Director Peter Rawlinson	For	For
		Elect Director Sherif Marakby	For	For
		Elect Director Turg Alnowaiter	For	For
		Ratify KPMG LLP as Auditors	For	For
		Approve Amendments to Articles of Association	For	For
		Approve Business Operations Report and Financial Statements	For	For
		Approve Issuance of Restricted Stocks	For	Split
		Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	For	For
		Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	For	For
		Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	For	For
		Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	For	For
		Elect Lynn L. Eisenhans, with SHAREHOLDER NO.561627XXX, as Independent Director	For	For
		Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	For	For
		Elect Ming Hin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	For	For
		Elect Moshe N. Gavrielov, with SHAREHOLDER NO.A04480XXX, as Independent Director	For	Split
		Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	For	Split
		Elect Ursula M. Burns, with SHAREHOLDER NO.588089XXX, as Independent Director	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Alan M. Bennett	For	For
		Elect Director Amy B. Lane	For	For
		Elect Director C. Kim Goodwin	For	For
		Elect Director Carol Meyrowitz	For	For
		Elect Director Charles F. Wagner, Jr.	For	For
		Elect Director David T. Ching	For	For
		Elect Director Ernie Herrman	For	For
		Elect Director Jackwyn L. Nemerov	For	For
		Elect Director Jose B. Alvarez	For	For
		Elect Director Rosemary T. Berkery	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Effectiveness of Social Compliance Efforts in Supply Chain	Against	Split
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	Against
		Elect Director Angela Ahrendts	For	For
		Elect Director Brian Chesky	For	For
05-Jun-24	Airbnb, Inc.	USA		

		Elect Director Kenneth Chenuit	For	Do Not Vote
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Political Contributions and Expenditures	Against	For
Amadeus IT Group SA	Spain	Advisory Vote on Remuneration Report	For	For
		Approve Allocation of Income and Dividends	For	For
		Approve Consolidated and Standalone Financial Statements	For	For
		Approve Discharge of Board	For	For
		Approve Executive Share Plan	For	For
		Approve Non-Financial Information Statement	For	For
		Approve Remuneration of Directors	For	For
		Approve Remuneration Policy	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Reelect Amanda Mesler as Director	For	For
		Reelect Jana Eggers as Director	For	For
		Reelect Luis Maroto Camino as Director	For	For
		Reelect Peter Kuarprick as Director	For	For
		Reelect Pilar Garcia Coballos-Zumiga as Director	For	For
		Reelect Stephan Gembkow as Director	For	For
		Reelect William Connelly as Director	For	For
Datadog, Inc.	USA	Reelect Xiaojun Clever-Step as Director	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Alexis Le-Quoc	For	Split
		Elect Director Michael Callaghan	For	Split
Devon Energy Corporation	USA	Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Bylaw Regarding Stockholder Approval of Director Compensation	Against	Against
		Elect Director Ann G. Fox	For	For
		Elect Director Barbara M. Baumann	For	For
		Elect Director Gennimier F. Kelly	For	For
		Elect Director John E. Bethencourt	For	For
		Elect Director John Krenicki, Jr.	For	For
		Elect Director Karl F. Kurz	For	For
		Elect Director Kelt Kindick	For	For
		Elect Director Michael N. Mears	For	For
		Elect Director Richard E. Murnieff	For	For
		Elect Director Robert A. Mosbacher, Jr.	For	For
		Elect Director Valerie M. Williams	For	For
		Ratify KPMG LLP as Auditors	For	For
		Advisory Vote on Say on Pay Frequency	One Year	One Year
DuPont de Nemours, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Clawback Policy	Against	Against
		Elect Director Alexander M. Cutler	For	For
		Elect Director Amy G. Brady	For	For
		Elect Director Deanna M. Mulligan	For	For
		Elect Director Edward D. Breen	For	For
		Elect Director Eleuthere I. du Pont	For	For
		Elect Director Frederick M. Lowery	For	For
		Elect Director James A. Lico	For	For
		Elect Director Kristine M. Johnson	For	For
		Elect Director Luther C. Kossam	For	For
		Elect Director Ruby R. Chandy	For	For
		Elect Director Steven M. Sterin	For	For
		Elect Director Terrence R. Curtin	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fidelity National Information Services, Inc.	USA	Elect Director Gary L. Lauer	For	For
		Elect Director James B. Stallings, Jr.	For	For
		Elect Director Jeffrey A. Goldstein	For	Split
		Elect Director Kenneth T. Lamneck	For	For
		Elect Director Lee Adrian	For	For
		Elect Director Lisa A. Hook	For	For
		Elect Director Mark D. Benjamin	For	For
		Elect Director Stephanie L. Ferris	For	For
		Ratify KPMG LLP as Auditors	For	For
		Elect Rajesh Kumar Yaduvanshi as Director	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
		Elect Director Carlos M. Hernandez	For	For
		Elect Director Christopher R. Conzannon	For	For
		Elect Director Emily H. Portney	For	For
		Elect Director Jane Chwick	For	For
KEI Industries Limited	India	Elect Director Courtney Gibson	For	For
		Elect Director Nancy Allobello	For	For
		Elect Director Richard G. Kelchum	For	For
		Elect Director Richard M. McVey	For	For
		Elect Director Stephen P. Casper	For	For
		Elect Director Steven L. Begleiter	For	For
		Elect Director William F. Cruger	For	For
		Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For
		Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Henrique Dubugras	For	For
		Elect Director Nicolas Galperin	For	For
		Elect Director Richard Sanders	For	For
		Ratify Pistrilli, Henry Martin y Asociados S.R.L. as Auditors	For	For
		Approve Allocation of Income and Dividends of EUR 1.20 Per Share	For	For
Scout24 SE	Germany	Approve Discharge of Management Board for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
		Approve Remuneration Report	For	For
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against
		Elect Andre Schwaemmlein to the Supervisory Board	For	For
		Elect Andrea Euenheim to the Supervisory Board	For	For
		Elect Frank Lutz to the Supervisory Board	For	For
		Elect Hans-Holger Albrecht to the Supervisory Board	For	For
		Elect Maya Mileva to the Supervisory Board	For	For
		Elect Sohaila Ouffala to the Supervisory Board	For	For
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements until 2025 AGM	For	For
Thomson Reuters Corporation	Canada	Advisory Vote on Executive Compensation Approach	For	For
		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Elect Director Barry Salzberg	For	For
		Elect Director Beth Wilson	For	For
		Elect Director David Thomson	For	For
		Elect Director Deanna Oppenheimer	For	For
		Elect Director Kim M. Rivera	For	For
		Elect Director Kirk E. Arnold	For	For
		Elect Director Kirk Komjagbauer	For	For
		Elect Director LaVerne Council	For	For
		Elect Director Michael E. Daniels	For	For
		Elect Director Peter J. Thomson	For	For
		Elect Director Simon Paris	For	For
		Elect Director Steve Hasker	For	For
		Elect Director W. Edmund Clark	For	For
Unity Software Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director David Helgason	For	For
		Elect Director David Kostman	For	Do Not Vote
		Elect Director Michelle K. Lee	For	For
Walmart Inc.	USA	Elect Director Roelof Botha	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Commission a Third Party Audit on Workplace Safety and Violence	Against	For
		Conduct and Report a Third-Party Racial Equity Audit	Against	For
		Elect Director Brian Niccol	For	For
		Elect Director C. Douglas McMillon	For	For
		Elect Director Carla A. Harris	For	For
		Elect Director Cesar Conde	For	For
		Elect Director Gregory B. Penner	For	For
		Elect Director Marissa A. Mayer	For	For
		Elect Director Randall L. Stephenson	For	For
		Elect Director Sarah J. Friar	For	For
		Elect Director Stuart L. Walton	For	For
		Elect Director Thomas W. Horton	For	Split
		Elect Director Timothy P. Fyfe	For	For
06-Jun-24 Allegion Plc	Ireland	Establish a Board Committee on Corporate Financial Sustainability	Against	Against
		Establish a Company Compensation Policy of Paying a Living Wage	Against	Split
		Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain	Against	Split
		Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain	Against	Split
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on a Civil Rights and Non-Discrimination Audit	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Dev Vardhan	For	For
		Elect Director Ellen Rubin	For	For
		Elect Director John H. Stone	For	For
		Elect Director Kirk S. Hachigian	For	For
		Elect Director Lauren B. Peters	For	For

		Elect Director Nicole Parent Haughey	For	For
		Elect Director Steven C. Mizell	For	For
		Elect Director Susan L. Main	For	For
		Ratify PricewaterhouseCoopers as Auditors and Authorize Their Remuneration	For	For
		Renew the Board's Authority to Issue Shares Under Irish Law	For	For
		Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For
BYD Company Limited	China	Amend Articles of Association	For	For
		Amend Rules of Procedures of the Shareholders' General Meetings	For	For
		Approve Annual Report and Its Summary	For	For
		Approve Audited Financial Report	For	For
		Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instruments	For	Against
		Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	For	For
		Approve Estimated Cap of Ordinary Connected Transactions	For	For
		Approve General Mandate to the Directors of BYD Electronic (International) Company Limited to Issue New Shares	For	Against
		Approve Grant of General Mandate to the Board to Issue Additional H Shares	For	Against
		Approve Profit Distribution Plan	For	For
		Approve Provision of Guarantee	For	Against
		Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management and Other Related Persons and Related Transactions	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Supervisory Committee	For	For
China Longyuan Power Group Corporation Limited	China	Approve Annual Report	For	For
		Approve Audited Financial Statements and Final Accounts Report	For	For
		Approve Budget Report	For	Against
		Approve Grant of General Mandate to Apply for Registration and Issuance of Debt Financing Instruments in the PRC	For	For
		Approve Grant of General Mandate to Apply for Registration and Issuance of Debt Financing Instruments Overseas	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
		Approve KPMG as International Auditor and Authorize Board to Fix Their Remuneration	For	For
		Approve Mazars Certified Public Accountants LLP as PRC Auditor and Authorize Board to Fix Their Remuneration	For	For
		Approve Profit Distribution Plan	For	For
		Approve Provision of Financial Assistance to the Controlled Subsidiary	For	For
		Approve Remuneration Plan for Directors and Supervisors	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Supervisory Board	For	For
		Authorize Repurchase of Issued H Share Capital	For	For
		Elect Chen Jie as Director	For	For
		Elect Wang Xuelian as Director	For	For
Chipotle Mexican Grill, Inc.	USA	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation	For	For
		Approve 50:1 Stock Split	For	For
		Commission a Third Party Audit on Working Conditions	Against	For
		Elect Director Albert S. Baldocchi	For	For
		Elect Director Brian Nicol	For	For
		Elect Director Gregg L. Engles	For	For
		Elect Director Laura Fuentes	For	For
		Elect Director Mary Winslow	For	For
		Elect Director Matthew A. Caray	For	For
		Elect Director Mauricio Gutierrez	For	For
		Elect Director Patricia Fil-Krusher	For	For
		Elect Director Robin Hickenlooper	For	For
		Elect Director Scott Maw	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Adoption of Automation	Against	Against
		Report on Harassment and Discrimination Statistics	Against	Against
Chroma Ate, Inc.	Taiwan	Amend Procedures for Endorsement and Guarantees	For	For
		Approve Business Operations Report and Financial Statements	For	For
		Approve Plan on Profit Distribution	For	For
Compagnie de Saint-Gobain SA	France	Amend Articles 11, 16 and 18 of Bylaws Re: Lead Director	For	For
		Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	For	For
		Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	For
		Approve Compensation of Benoit Bazin, CEO	For	For
		Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000	For	For
		Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024	For	For
		Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to December 31, 2024	For	For
		Approve Remuneration Policy of Chairmen of the Board from January 1, 2024 to June 6, 2024	For	For
		Approve Remuneration Policy of Directors	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect Geoffrey Roux de Bezieux as Director	For	For
		Elect Helene de Tissot as Director	For	For
		Elect Sophie Brochu as Director	For	For
		Reelect Jean-Francois Civelli as Director	For	Split
		Renew Appointment of KPMG SA as Auditor	For	For
Corpay, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Annabelle Bexiga	For	For
		Elect Director Archie L. Jones, Jr.	For	For
		Elect Director Gerald Throop	For	For
		Elect Director Hala G. Moddelmog	For	Against
		Elect Director Jeffrey S. Sloan	For	For
		Elect Director Joseph W. Farnelly	For	For
		Elect Director Rahul Gupta	For	For
		Elect Director Richard Macchia	For	For
		Elect Director Ronald F. Clarke	For	For
		Elect Director Steven T. Bull	For	For
		Elect Director Thomas M. Hagerly	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
CoStar Group, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Andrew C. Fiorance	For	For
		Elect Director Angelique G. Brunner	For	For
		Elect Director Christopher J. Nassetta	For	For
		Elect Director John W. Hill	For	For
		Elect Director Laura Cox Kaplan	For	For
		Elect Director Louise S. Sams	For	For
		Elect Director Michael R. Klein	For	For
		Elect Director Robert W. Musslewhite	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
DaVita Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Adam H. Schechter	For	For
		Elect Director Barbara J. Desoer	For	For
		Elect Director Charles G. Berg	For	For
		Elect Director Dennis W. Pullin	For	For
		Elect Director Gregory J. Moore	For	For
		Elect Director Jason M. Kollar	For	For
		Elect Director Javier J. Rodriguez	For	For
		Elect Director Pamela M. Anway	For	For
		Elect Director Phyllis R. Yale	For	For
		Elect Director Wendy L. Schoppert	For	For
		Ratify KPMG LLP as Auditors	For	For
Diamondback Energy, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director David L. Houston	For	For
		Elect Director Frank D. Tsuru	For	For
		Elect Director Mark L. Plaumann	For	For
		Elect Director Melanie M. Trent	For	For
		Elect Director Rebecca A. Klein	For	For
		Elect Director Stephanie K. Malne	For	For
		Elect Director Steven E. West	For	For
		Elect Director Travis D. Slice	For	For
		Elect Director Vincent "Vinos" K. Brooks	For	For
		Ratify Grant Thornton LLP as Auditors	For	For
EMCOR Group, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Anthony J. Guzzi	For	For
		Elect Director Carl P. Lowe	For	For
		Elect Director John W. Altmayer	For	For
		Elect Director M. Kevin McEvoy	For	For
		Elect Director Robin Walker-Lee	For	For
		Elect Director Ronald L. Johnson	For	For
		Elect Director Steven B. Schwarzwalder	For	For
		Elect Director William P. Reid	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Energy Recovery Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Alexander J. Buehler	For	For
		Elect Director Arve Hanstveit	For	For
		Elect Director Colin R. Sabol	For	For
		Elect Director David W. Moon	For	For
		Elect Director Joan K. Chow	For	For
		Elect Director Pamela L. Tondreau	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Garther, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

		Elect Director Anne Sutherland Fuchs	For	Split
		Elect Director Diana S. Ferguson	For	For
		Elect Director Ellen M. Serra	For	For
		Elect Director Eugene A. Hall	For	For
		Elect Director James C. Smith	For	For
		Elect Director Jose M. Gutierrez	For	For
		Elect Director Karen E. Dykstra	For	For
		Elect Director Peter E. Bission	For	For
		Elect Director Raul E. Cesan	For	For
		Elect Director Richard J. Bressler	For	For
		Elect Director Stephen G. Pagliuca	For	Split
		Elect Director William O. Grabe	For	Split
		Ratify KPMG LLP as Auditors	For	For
GoDaddy Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
		Approve Qualified Employee Stock Purchase Plan	For	For
		Elect Director Brian Sharpholes	For	For
		Elect Director Herald Chen	For	For
		Elect Director Leah Sweet	For	For
		Elect Director Mark Garrett	For	For
		Elect Director Sigal Zarmi	For	For
		Elect Director Srinivas (Shini) Tallapragada	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Hannon Armstrong Sustainable Infrastructure Capital, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Change State of Incorporation from Maryland to Delaware	For	For
		Elect Director Charles M. O'Neil	For	For
		Elect Director Clarence D. Armbrister	For	For
		Elect Director Jeffrey A. Lipson	For	For
		Elect Director Jeffrey W. Eckel	For	For
		Elect Director Kimberly A. Reed	For	For
		Elect Director Lizabeth A. Ardisana	For	For
		Elect Director Nancy C. Floyd	For	For
		Elect Director Richard J. Osborne	For	For
		Elect Director Steven G. Osgood	For	For
		Elect Director Teresa M. Brenner	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Jiangsu Zhonglian Technology Co., Ltd.	China	Approve Amendments to Articles of Association	For	For
		Approve Annual Report and Summary	For	For
		Approve Financial Statements	For	For
		Approve Foreign Exchange Hedging Business	For	For
		Approve Formulation of Accounting Firm Selection System	For	For
		Approve Interim Profit Distribution	For	For
		Approve Internal Control Evaluation Report	For	For
		Approve Profit Distribution	For	For
		Approve Provision of Guarantee	For	Against
		Approve Related Party Transactions	For	For
		Approve Remuneration of Directors	For	For
		Approve Remuneration of Supervisors	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Approve Report of the Independent Directors	For	For
		Approve Shareholder Return Plan	For	For
		Approve Special Report on the Deposit and Usage of Raised Funds	For	For
		Approve to Appoint Auditor	For	For
Iululemon athletica inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Calvin McDonald	For	For
		Elect Director Emily White	For	For
		Elect Director Isabel Mahe	For	For
		Elect Director Martha (Marti) Morfitt	For	For
		Elect Director Shane Grant	For	For
		Elect Director Teri List	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Netflix, Inc.	USA	Report on Risks from Company's Use of Animal-Derived Materials	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Code of Ethics and Report on Board Compliance with the Amended Code	Against	Against
		Amend Director Election Resignation Bylaw	Against	Against
		Elect Director Anne M. Sweeney	For	For
		Elect Director Bradford L. Smith	For	For
		Elect Director Greg Peters	For	For
		Elect Director Jay C. Hoag	For	For
		Elect Director Mathias Dopfner	For	For
		Elect Director Reed Heeslings	For	For
		Elect Director Richard N. Barton	For	For
		Elect Director Susan E. Rice	For	For
		Elect Director Ted Sarandos	For	For
		Establish Committee on Corporate Sustainability	Against	Against
		Ratify Ernst & Young LLP as Auditors	For	For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
		Report on Use of Artificial Intelligence	Against	For
Roku, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Omnibus Stock Plan	For	Against
		Elect Director Laurie Simon Hodrick	For	For
		Elect Director Mai Fyfield	For	For
		Elect Director Ravi Ahuja	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Royalty Pharma Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Remuneration Policy	For	For
		Approve Remuneration Report	For	For
		Authorise Board to Fix Remuneration of Auditors	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	Against
		Elect Director Bonnie Bassler	For	For
		Elect Director Catherine Engelbert	For	For
		Elect Director David Hodgson	For	For
		Elect Director Errol De Souza	For	For
		Elect Director Gregory Narden	For	For
		Elect Director Henry Fernandez	For	For
		Elect Director Pablo Legorreta	For	For
		Elect Director Ted Love	For	Against
		Ratify Ernst & Young as U.K. Statutory Auditors	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
The Mosaic Company	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Bruce M. Bodine	For	For
		Elect Director Cheryl K. Beebe	For	For
		Elect Director David T. Seaton	For	For
		Elect Director Emery N. Koenig	For	For
		Elect Director Gregory L. Ebel	For	For
		Elect Director Gretchen H. Watkins	For	For
		Elect Director Joao Roberto Goncalves Teixeira	For	For
		Elect Director Jody L. Kusenko	For	For
		Elect Director Kelvin R. Westbrook	For	For
		Elect Director Timothy S. Gitzel	For	For
		Ratify KPMG LLP as Auditors	For	For
Toast, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against
		Elect Director Aman Narang	For	For
		Elect Director Desai L. Patrick	For	Do Not Vote
		Elect Director Stephen Fredette	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Trane Technologies Plc	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	Split
		Determine Price Range for Re-allotment of Treasury Shares	For	For
		Elect Director Ana P. Assis	For	For
		Elect Director Ann C. Berzin	For	For
		Elect Director April Miller Boise	For	For
		Elect Director David S. Regnery	For	For
		Elect Director Gary D. Forsee	For	For
		Elect Director John A. Hayes	For	For
		Elect Director John P. Surma	For	For
		Elect Director Kirk E. Arnold	For	For
		Elect Director Linda P. Hudson	For	For
		Elect Director Mark R. George	For	For
		Elect Director Melissa N. Schaeffer	For	For
		Elect Director Myles P. Lee	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For
Twilio Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Declassify the Board of Directors	For	For
		Elect Director Andrew Stafman	For	For
		Elect Director Jeff Epstein	For	For
		Elect Director Khosroo Shipshandler	For	For
		Ratify KPMG LLP as Auditors	For	For

07-Jun-24	Alphabet Inc.	USA	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	Against	Against
			Adopt Targets Evaluating YouTube Child Safety Policies	Against	For
			Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	Against	Against
			Amend Bylaw Regarding Stockholder Approval of Director Compensation	Against	Against
			Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
			Elect Director Frances H. Arnold	For	For
			Elect Director John L. Hennessy	For	Split
			Elect Director K. Ram Shriram	For	Split
			Elect Director L. John Doerr	For	Split
			Elect Director Larry Page	For	For
			Elect Director R. Martin "Marty" Chavez	For	For
			Elect Director Robin L. Washington	For	Against
			Elect Director Roger W. Ferguson, Jr.	For	For
			Elect Director Sergey Brin	For	For
			Elect Director Sundar Pichai	For	For
			Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	Against	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Report on Climate Risk in Retirement Plan Options	Against	Against
			Report on Electromagnetic Radiation and Wireless Technologies Risks	Against	Against
			Report on Lobbying Payments and Policy	Against	Split
			Report on Reproductive Healthcare Misinformation Risks	Against	Against
			Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
			Report on Risks Related to AI Generated Misinformation and Disinformation	Against	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For
ANSYS, Inc.	USA		Elect Director Alec D. Gallimore	For	For
			Elect Director Jim Frankola	For	For
			Elect Director Ronald W. Hovsepian	For	For
			Provide Right to Call a Special Meeting	Against	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
Arista Networks, Inc.	USA		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Stock Plan	For	For
			Elect Director Jayashree Ullal	For	Split
			Elect Director Kelly Battles	For	Split
			Elect Director Kenneth Duda	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
China Resources Mixc Lifestyle Services Limited	Cayman Islands		Accept Financial Statements and Statutory Reports	For	For
			Approve Amendments to the Existing Memorandum of Association and Articles of Association, Adopt Second Amended and Related Memorandum and Articles of Association and Related Transactions	For	For
			Approve Final Dividend	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
			Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Authorize Board to Fix Remuneration of Directors	For	For
			Authorize Reissuance of Repurchased Shares	For	Against
			Authorize Repurchase of Issued Share Capital	For	For
			Elect Guo Ruffeng as Director	For	For
			Elect Lau Ping Cheung Kaizer as Director	For	For
			Elect Li Xin as Director	For	For
			Elect Lo Wing Sze as Director	For	For
			Elect Nie Zhizhang as Director	For	For
			Elect Wang Lei as Director	For	For
			Elect Yu Linkang as Director	For	For
			Accept Financial Statements and Statutory Reports	For	For
			Advisory Vote on the Swiss Statutory Compensation Report	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Articles to Reflect Changes in Capital	For	For
			Amend Omnibus Stock Plan	For	For
Garmin Ltd	Switzerland		Appoint Catherine A. Lewis as Member of the Compensation Committee	For	For
			Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	For
			Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	For
			Appoint Susan M. Ball as Member of the Compensation Committee	For	For
			Approve Allocation of Income and Dividends	For	For
			Approve Discharge of Board and Senior Management	For	For
			Approve Dividends	For	For
			Approve Fiscal Year 2025 Maximum Aggregate Compensation for the Executive Management	For	For
			Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2024 AGM and the 2025 AGM	For	For
			Approve Non-Financial Report	For	For
			Designate Wuensch & Gerling LLP as Independent Proxy	For	For
			Elect Director Catherine A. Lewis	For	For
			Elect Director Clifton A. Pemble	For	For
			Elect Director Jonathan C. Burrell	For	For
			Elect Director Joseph J. Hartnett	For	For
			Elect Director Min H. Kao	For	For
			Elect Director Susan M. Ball	For	For
			Elect Min H. Kao as Board Chair	For	For
			Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	For	For
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	China		Amend Related Party Transaction Management System	For	Against
			Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
			Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
			Approve Amendments to Articles of Association	For	For
			Approve Annual Report and Summary	For	For
			Approve Financial Statements	For	For
			Approve Profit Distribution	For	For
			Approve Report of the Board of Directors	For	For
			Approve Report of the Board of Supervisors	For	For
			Approve to Appoint Financial Auditor and Internal Control Auditor	For	For
10-Jun-24	Canadian Apartment Properties Real Estate Investment Trust	Canada	Advisory Vote on Executive Compensation Approach	For	For
			Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For
			Elect Trustee Elaine Todres	For	For
			Elect Trustee Gervais Levasseur	For	For
			Elect Trustee Gina Parvaneh Cody	For	For
			Elect Trustee Harold Burke	For	For
			Elect Trustee Jennifer Stoddart	For	For
			Elect Trustee Ken Silver	For	For
			Elect Trustee Lori-Ann Beausoleil	For	For
			Elect Trustee Mark Kenney	For	For
			Elect Trustee Rene Tremblay	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Asuka Nakahara	For	For
			Elect Director Brian L. Roberts	For	Split
Comcast Corporation	USA		Elect Director David C. Novak	For	For
			Elect Director Edward D. Breen	For	For
			Elect Director Jeffrey A. Honickman	For	Split
			Elect Director Kenneth J. Bacon	For	Split
			Elect Director Louise F. Brady	For	For
			Elect Director Madeline S. Bell	For	Split
			Elect Director Thomas J. Baltimore, Jr.	For	For
			Elect Director Wonya Y. Lucas	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Report on Congruency of Political Spending with Company Stated Values	Against	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Debra Sandler	For	For
			Elect Director Joachim Creus	For	For
			Elect Director Juliette Hickman	For	For
Keurig Dr Pepper Inc.	USA		Elect Director Lubomira Rochet	For	For
			Elect Director Olivier Goudet	For	For
			Elect Director Oray B. Boston, Jr.	For	For
			Elect Director Pamela "Pam" Palsley	For	For
			Elect Director Paul Michaels	For	For
			Elect Director Robert "Bob" Gamgort	For	For
			Elect Director Robert "Bob" Singer	For	For
			Elect Director Timothy "Tim" Cofe	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Report on Efforts to Reduce Plastic Use	Against	Against
11-Jun-24	Bectile AG	Germany	Amend Affiliation Agreement with Bectile Financial Services AG	For	For
			Amend Articles Re: Proof of Entitlement	For	For
			Approve Affiliation Agreement with Bectile Additive Manufacturing Deutschland GmbH	For	For
			Approve Affiliation Agreement with Bectile PLM Deutschland GmbH	For	For
			Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
			Approve Discharge of Management Board for Fiscal Year 2023	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2023	For	Against
			Approve Remuneration of Supervisory Board	For	For
			Approve Remuneration Policy	For	Against
			Approve Remuneration Policy for the Supervisory Board	For	Against
			Approve Remuneration Report	For	Against
			Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
			Elect Stephanie Hottel to the Supervisory Board	For	Against
			Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
Freeport-McMoRan, Inc.	USA		Ratify Deloitte GmbH as Auditors for Fiscal 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
			Elect Director David P. Abney	For	For
			Elect Director Dustin E. McCoy	For	For
			Elect Director Frances Fraga Townsend	For	For
			Elect Director Hugh Grant	For	For
			Elect Director John J. Stephens	For	For

		Elect Director Kathleen L. Quirk	For	For	
		Elect Director Lydia H. Kennard	For	For	
		Elect Director Marcela E. Donadio	For	For	
		Elect Director Richard C. Adkerson	For	For	
		Elect Director Robert W. Dudley	For	For	
		Elect Director Ryan M. Lance	For	For	
		Elect Director Sara Grootwassink Lewis	For	For	
		Ratify Ernst & Young LLP as Auditors	For	For	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	
		Approve Omnibus Stock Plan	For	For	
		Elect Director Brian Halligan	For	For	
		Elect Director Jill Ward	For	Split	
		Elect Director Ron Gill	For	For	
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		Elect Director Adena T. Friedman	For	For	
		Elect Director Alfred W. Zoller	For	For	
		Elect Director Charlene T. Begley	For	For	
		Elect Director Essa Kazim	For	For	
		Elect Director Holden Spaht	For	For	
		Elect Director Jeffery W. Yabuki	For	For	
		Elect Director Johan Torgeby	For	For	
		Elect Director Kathryn A. Koch	For	For	
		Elect Director Melissa M. Arnold	For	For	
		Elect Director Michael R. Splinter	For	For	
		Elect Director Thomas A. Kloet	For	For	
		Elect Director Toni Townes-Whitley	For	For	
		Ratify Ernst & Young LLP as Auditors	For	For	
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	
		Accept Financial Statements and Statutory Reports	For	For	
		Approve Allocation of Income and Dividends of CHF 4.30 per Share	For	For	
		Approve Discharge of Board and Senior Management	For	For	
		Approve Non-Financial Report (Non-Binding)	For	For	
		Approve Remuneration of Directors in the Amount of CHF 3.5 Million	For	For	
		Approve Remuneration of Executive Committee in the Amount of CHF 16.8 Million	For	Split	
		Approve Remuneration Report (Non-Binding)	For	Against	
		Designate Keller AG as Independent Proxy	For	For	
		Elect Gilbert Achermann as Director	For	For	
		Ratify Ernst & Young AG as Auditors	For	For	
		Reappoint Julie Tay as Member of the Nomination and Compensation Committee	For	For	
		Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	For	For	
		Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	For	Split	
		Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	For	For	
		Reelect Adrian Widmer as Director	For	For	
		Reelect Gregory Behar as Director	For	For	
		Reelect Julie Tay as Director	For	For	
		Reelect Lukas Braunschweiler as Director	For	For	
		Reelect Lynn Bell as Director	For	For	
		Reelect Robert Sperry as Director and Board Chair	For	For	
		Reelect Roland Diggelmann as Director	For	For	
		Reelect Ronald van der Vis as Director	For	Split	
		Reelect Stacy Seng as Director	For	For	
		Share Re-registration Consent	For	For	
		Transact Other Business (Voting)	For	Against	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	
		Approve Omnibus Stock Plan	For	For	
		Elect Director Arthur W. Coviello, Jr.	For	For	
		Elect Director Brian D. Doubles	For	For	
		Elect Director Ellen M. Zane	For	For	
		Elect Director Fernando Aguirre	For	For	
		Elect Director Jeffrey G. Naylor	For	For	
		Elect Director Kamila Chytil	For	For	
		Elect Director Laurel J. Richie	For	For	
		Elect Director P.W. "Bill" Parker	For	For	
		Elect Director Paget L. Alves	For	For	
		Elect Director Roy A. Gultire	For	For	
		Ratify KPMG LLP as Auditors	For	For	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		Elect Director Catherine A. Halligan	For	For	
		Elect Director David C. Kimbell	For	For	
		Elect Director George R. Mkonio	For	For	
		Elect Director Heidi G. Peto	For	For	
		Elect Director Lorna E. Nagler	For	For	
		Elect Director Michael C. Smith	For	For	
		Elect Director Michelle L. Collins	For	For	
		Elect Director Patricia A. Little	For	For	
		Ratify Ernst & Young LLP as Auditors	For	For	
12-Jun-24	Aegion Ltd.	Bermuda	Amend Bye-Laws	For	For
		Approve Final Dividend	For	For	
		Approve Remuneration Policy of Board of Directors	For	For	
		Approve Remuneration Report	For	For	
		Authorize Board to Exclude Preemptive Rights in Connection with a Rights Issue	For	For	
		Authorize Board to Exclude Preemptive Rights in Connection with Issuance of Common Shares	For	For	
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
		Elect Albert Benckheim as Non-Executive Director	For	For	
		Ratify Ernst & Young Accountants LLP as Auditors	For	For	
		Reelect Caroline Ramsay as Non-Executive Director	For	For	
		Reelect Corien Wortmann-Kool as Non-Executive Director	For	For	
		Reelect Lard Friese as Executive Director (CEO)	For	For	
		Reelect Thomas Wellauer as Non-Executive Director	For	For	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		Elect Director Claudia F. Munce	For	For	
		Elect Director Corie S. Barry	For	For	
		Elect Director David C. Kimbell	For	For	
		Elect Director David W. Kenny	For	For	
		Elect Director Karen A. McLoughlin	For	For	
		Elect Director Lisa M. Caputo	For	For	
		Elect Director Mario J. Marie	For	For	
		Elect Director Melinda D. Whittington	For	For	
		Elect Director Richelle P. Parham	For	For	
		Elect Director Sima D. Sistani	For	For	
		Elect Director Steven E. Rendle	For	For	
		Ratify Deloitte & Touche LLP as Auditors	For	For	
		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	
		Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies	Against	Against	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		Elect Director D. James Umpleby, III	For	For	
		Elect Director Daniel M. Dickinson	For	For	
		Elect Director David W. MacLennan	For	Against	
		Elect Director Debra L. Reed-Klages	For	For	
		Elect Director Gerald Johnson	For	For	
		Elect Director James C. Fish, Jr.	For	For	
		Elect Director Judith F. Marks	For	For	
		Elect Director Rayford Wilkins, Jr.	For	For	
		Elect Director Susan C. Schwab	For	For	
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
		Report on Lobbying Payments and Policy	Against	For	
		Require Independent Board Chair	Against	For	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		Elect Director Jonathan Chadwick	For	For	
		Elect Director Lara Cairni	For	For	
		Elect Director Neha Narkhede	For	Do Not Vote	
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
		Adopt a Policy to Annually Disclose EEO-1 Report	Against	For	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		Amend Bylaw Waiving Business Judgement Rule	Against	Against	
		Elect Director Anne Fink	For	Do Not Vote	
		Elect Director Desiree Ralls-Morrison	For	For	
		Elect Director Edward W. Stack	For	Do Not Vote	
		Elect Director Emanuel Chirico	For	For	
		Elect Director Larry D. Stone	For	For	
		Elect Director Larry Fitzgerald, Jr.	For	For	
		Elect Director Lauren R. Hobart	For	For	
		Elect Director Lawrence J. Schorr	For	For	
		Elect Director Mark J. Barrenechea	For	For	
		Elect Director Robert W. Eddy	For	For	
		Elect Director Sandeep Mathrani	For	For	
		Elect Director William J. Colombo	For	Do Not Vote	
		Ratify Deloitte & Touche LLP as Auditors	For	For	
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
		Change State of Incorporation from Delaware to Nevada	For	For	
		Elect Director Heather H. Miller	For	Do Not Vote	
		Elect Director John D. Rood	For	Do Not Vote	

		Elect Director Raymond R. Quirk	For	For
		Elect Director Sandra D. Morgan	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Edmund P. Harigan	For	For
		Elect Director Herve Hoppencot	For	For
		Elect Director Jacquelyn A. Fouse	For	For
		Elect Director Jean-Jacques Bienaime	For	For
		Elect Director Julian C. Baker	For	For
		Elect Director Katherine A. High	For	For
		Elect Director Ota W. Brawley	For	For
		Elect Director Paul J. Clancy	For	For
		Elect Director Susanne Schaffert	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Adopt Simple Majority Vote	None	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Amy Woods Brinkley	For	For
		Elect Director Christopher Wright	For	For
		Elect Director Irene M. Esteves	For	For
		Elect Director John F. Murphy	For	For
		Elect Director L. Neil Hunn	For	For
		Elect Director Laura G. Thatcher	For	For
		Elect Director Richard F. Wallman	For	For
		Elect Director Robert D. Johnson	For	For
		Elect Director Shellye L. Archambeau	For	For
		Elect Director Thomas P. Joyce, Jr.	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Approve to Appoint Auditor	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Brian C. Cornell	For	For
		Elect Director Christine A. Leahy	For	For
		Elect Director David P. Abney	For	For
		Elect Director Derica W. Rice	For	For
		Elect Director Dmitri L. Stockton	For	For
		Elect Director Donald R. Knauus	For	For
		Elect Director Douglas M. Baker, Jr.	For	For
		Elect Director Gail K. Boudreau	For	For
		Elect Director George S. Barnett	For	For
		Elect Director Grace Puma	For	For
		Elect Director Monica C. Lozano	For	For
		Elect Director Robert L. Edwards	For	For
		Establish a Company Compensation Policy of Paying a Living Wage	Against	Against
		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Animal Plan Management	Against	Against
		Report on Charitable Contributions	Against	Against
		Report on Congruency of Political Spending with Company Stated Values	Against	Against
		Require Independent Board Chair	Against	For
		Approve Reduction of the Share Premium Account	For	For
		Change Jurisdiction of Incorporation (from Switzerland to Ireland)	For	For
		Elect Director Andre Almeida	For	Split
		Elect Director Christian P. Iilek	For	Do Not Vote
		Elect Director Dominique Leroy	For	Do Not Vote
		Elect Director G. Michael (Mike) Sievert	For	Split
		Elect Director James Kavanaugh	For	For
		Elect Director Kevin R. Westbrook	For	For
		Elect Director Letitia A. Long	For	For
		Elect Director Marcelo Claire	For	Do Not Vote
		Elect Director Raphael Kubler	For	Do Not Vote
		Elect Director Srikanth M. Datar	For	For
		Elect Director Srinivasan Gopalan	For	Do Not Vote
		Elect Director Teresa A. Taylor	For	Split
		Elect Director Thorsten Langheim	For	Split
		Elect Director Timotheus Hoffges	For	Do Not Vote
		Ratify Deloitte & Touche LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
		Elect Director Gordon Ritter	For	For
		Elect Director Mark Garges	For	For
		Elect Director Marshall L. Mohr	For	For
		Elect Director Mary Lynne Hedley	For	For
		Elect Director Matthew J. Wallach	For	For
		Elect Director Paul Sekhri	For	Against
		Elect Director Peter P. Gassner	For	For
		Elect Director Priscilla Hung	For	For
		Elect Director Timothy S. Cabral	For	For
		Elect Director Tina Hunt	For	For
		Ratify KPMG LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Christopher L. Augostini	For	For
		Elect Director Daniel L. Mosley	For	For
		Elect Director Jonathan Tallman	For	For
		Elect Director Marie A. Mattson	For	For
		Elect Director Mark L. Shapiro	For	For
		Elect Director William R. Berkley	For	For
		Ratify KPMG LLP as Auditors	For	For
		Adopt 2024 H Share Award and Trust Scheme	For	Against
		Amend Connected Transactions Management Policy	For	For
		Amend External Guarantees and Provision of Financial Assistance Policy	For	For
		Amend Management Measures on Raised Funds	For	For
		Amend Rules of Procedures for Board Meetings	For	For
		Amend Rules of Procedures for Shareholders' Meetings	For	For
		Amend Work Policies of the Independent Directors	For	For
		Approve Change of Registered Capital and Amend Articles of Association	For	For
		Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and		
		Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix Their Remuneration	For	For
		Approve Financial Report	For	For
		Approve Foreign Exchange Hedging Limit	For	For
		Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	For	Against
		Approve Profit Distribution Plan	For	For
		Approve Provision of External Guarantees	For	For
		Approve Work Report of the Board of Directors	For	For
		Approve Work Report of the Supervisory Committee	For	For
		Authorize Board to Deal with All Matters in Relation to the 2024 H Share Award and Trust Scheme	For	Against
		Approve Amendments to Articles of Association	For	For
		Approve Business Report and Financial Statements	For	For
		Approve Plan on Profit Distribution	For	For
		Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For
		Elect a Representative of KUAN XIN INVESTMENT CORP., with Shareholder No. 0248318, as Non-Independent Director	For	Against
		Elect ANKUR SINGLA, with Shareholder No. 1977032XXX, as Independent Director	For	For
		Elect DU, HENG YI, a Representative of TING SING CO., LTD. with Shareholder No. 0192084, as Non-Independent Director	For	For
		Elect EEO KOBAYASHI, with Shareholder No. 194910XXX, as Independent Director	For	For
		Elect HUANG, KUO HSIU, with Shareholder No. 0000712, as Non-Independent Director	For	For
		Elect HUANG, SHU CHIEH, with Shareholder No. B120322XXX, as Independent Director	For	For
		Elect LEE, FA YALUI, with Shareholder No. A104398XXX, as Independent Director	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Omnibus Stock Plan	For	Against
		Elect Director Gary S. Briggs	For	Split
		Elect Director Marie Bow	For	Split
		Elect Director Melissa Raiff	For	Split
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Daniel J. Levangie	For	For
		Elect Director Michael Barber	For	For
		Elect Director Paul Clancy	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Advisory Vote on Remuneration Report	For	Against
		Amend Remuneration Policy	For	Against
		Appoint Deloitte as the Independent Assurance Services Provider of the Company to Carry Out the Assurance of the Sustainability Report for FY 2024-2026	For	For
		Approve Consolidated Financial Statements	For	For
		Approve Discharge of Board	For	For
		Approve Non-Financial Information Statement	For	For
		Approve Standalone Financial Statements and Treatment of Net Loss	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Authorize Company to Call EGM with 15 Days' Notice	For	For
		Change Location of Registered Office and Amend Article 3 Accordingly	For	For
		Elect Anne-Catherine Berner as Director	For	For
		Elect Claire Giraut as Director	For	For
		Fix Number of Directors at 13	For	For
		Ratify Appointment of and Elect Albert Grifols Coma-Cros as Director	For	For
		Ratify Appointment of and Elect Jose Ignacio Abia Bueniche as Director	For	For
		Renew Appointment of Deloitte as Auditor of Standalone Financial Statements for FY 2024-2026	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Gary D. Forsee	For	For
		Elect Director Jennifer Hartsock	For	For

		Elect Director JoAnna A. Sohovich	For	For
		Elect Director John Humphrey	For	For
		Elect Director Julie A. Schertall	For	For
		Elect Director Kirk E. Arnold	For	For
		Elect Director Marc E. Jones	For	For
		Elect Director Mark P. Stevenson	For	For
		Elect Director Vicente Reynal	For	For
		Elect Director William P. Donnelly	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
	LI Ning Company Limited	Accept Financial Statements and Statutory Reports	For	For
		Adopt 2024 Share Award Scheme	For	Against
		Adopt 2024 Share Option Scheme	For	Against
		Approve Final Dividend and Related Transactions	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
		Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
		Authorize Board to Fix Remuneration of Directors	For	For
		Authorize Repurchase of Issued Share Capital	For	For
		Elect Kosaka Takeshi as Director	For	For
		Elect LI Ning as Director	For	For
		Elect LI Qilin as Director	For	For
	Live Nation Entertainment, Inc.	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Amend Omnibus Stock Plan	For	For
		Elect Director Chad Hollingsworth	For	Against
		Elect Director Gregory B. Maffie	For	Against
		Elect Director James Iovine	For	For
		Elect Director James S. Kahan	For	For
		Elect Director Jeffrey T. Hinson	For	For
		Elect Director Latrice Watkins	For	For
		Elect Director Maverick Carter	For	For
		Elect Director Michael Rapino	For	For
		Elect Director Ping Fu	For	For
		Elect Director Randall T. Mays	For	Against
		Elect Director Richard A. Paul	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
	Lotes Co., Ltd.	Approve Amendments to Articles of Association	For	For
		Approve Business Operations Report and Financial Statements	For	For
		Approve Plan on Profit Distribution	For	For
		Approve Release of Restrictions of Competitive Activities of Directors	For	For
		Elect Chiang, Yi-Cheng, with ID NO.N120035XXX, as Independent Director	For	For
		Elect Chu, Te-Hsiang, a REPRESENTATIVE of Jia Ming Investment Co., Ltd. Rep., with SHAREHOLDER NO.15, as Non-Independent Director	For	For
		Elect Ho, Te-Yu, a REPRESENTATIVE of Jin Ling Investment Co., Ltd., with SHAREHOLDER NO.16, as Non-Independent Director	For	For
		Elect Hsieh, Chia-Ying, with ID NO.J120074XXX, as Non-Independent Director	For	For
		Elect Sun Cheng-Jong, with ID NO.J120350XXX, as Non-Independent Director	For	For
		Elect Wang, Jen-Chun, with ID NO.G220136XXX, as Independent Director	For	For
		Elect Wu, Chang -Hsiu, with ID NO.F223588XXX, as Independent Director	For	For
	Monolithic Power Systems, Inc.	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Declassify the Board of Directors	Against	For
		Elect Director Eileen Wynne	For	For
		Elect Director Eugen Elmiger	For	For
		Elect Director Jeff Zhou	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
	Monster Beverage Corporation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Ana Demei	For	For
		Elect Director Gary P. Fayard	For	For
		Elect Director Hilton H. Schlosberg	For	For
		Elect Director James L. Dinkins	For	For
		Elect Director Jeanne P. Jackson	For	For
		Elect Director Mark J. Hall	For	For
		Elect Director Mark S. Vidergauz	For	Split
		Elect Director Rodney C. Sacks	For	For
		Elect Director Steven G. Pizula	For	For
		Elect Director Tiffany M. Hall	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
	Smurfit Kappa Group Plc	Amend Articles of Association	For	For
		Approve Matters Relating to the Scheme of Arrangement	For	For
		Approve Proposed Combination of Smurfit Kappa and WestRock	For	For
		Approve Scheme of Arrangement	For	For
		Approve Share Capital Reduction of Smurfit WestRock	For	For
		Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	For
	Tesla, Inc.	Adopt a Non-Interference Policy Respecting Freedom of Association	Against	For
		Adopt Simple Majority Vote	Against	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	Against
		Change State of Incorporation from Delaware to Texas	For	Split
		Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining	Against	Against
		Declassify the Board of Directors	Against	For
		Elect Director James Murdoch	For	Against
		Elect Director Kimbal Musk	For	Split
		Ratify Performance Based Stock Options to Elon Musk	For	Split
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies	Against	Against
		Report on Harassment and Discrimination Prevention Efforts	Against	For
	WestRock Company	Advisory Vote on Golden Parachutes	For	For
		Approve Merger Agreement	For	For
		Approve Reduction of the Share Premium Account	For	For
	Worldline SA	Amend Article 14 of Bylaws Re: Staggering of Directors' Terms of Office	For	For
		Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	For	For
		Approve Allocation of Income and Absence of Dividends	For	For
		Approve Auditors' Special Report on Related-Party Transactions	For	For
		Approve Compensation of Bernard Bourigeaud, Chairman of the Board until December 14, 2023	For	For
		Approve Compensation of Georges Paugel, Chairman of the Board since December 15, 2023	For	For
		Approve Compensation of Gilles Grapinet, CEO	For	Against
		Approve Compensation of Marc-Henri Desportes, Vice-CEO	For	Against
		Approve Compensation Report of Corporate Officers	For	Against
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	For	For
		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 270,000	For	For
		Approve Remuneration Policy of CEO	For	For
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Approve Remuneration Policy of Vice-CEO	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-26	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
		Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize up to 0.86 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
		Elect Agnes Park as Director	For	For
		Elect Olivier Gavalda as Director	For	For
		Elect Sylvia Steinmann as Director	For	For
		Elect Wilfried Verstraete as Director	For	For
		Ratify Appointment of Wilfried Verstraete as Director	For	For
		Reelect Daniel Schmucki as Director	For	For
		Reelect Nazan Somer Ozelgin as Director	For	For
	Zoom Video Communications, Inc.	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Cindy Hoots	For	For
		Elect Director Dan Scheinman	For	Do Not Vote
		Elect Director Jonathan Chadwick	For	For
		Ratify KPMG LLP as Auditors	For	For
14-Jun-24	ams-OSRAM AG	Amend Articles Re: Company Announcements	For	For
		Approve 10:1 Reverse Stock Split	For	For
		Approve Creation of EUR 27.4 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	For
		Approve Discharge of Management Board for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
		Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million	For	For
		Approve Remuneration Report	For	Against
		Elect Brigitte Ederer as Supervisory Board Member	For	For
		Elect Margarete Haase as Supervisory Board Member	For	Against
		Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2024	For	For
	Coinbase Global, Inc.	Elect Director Brian Armstrong	For	Do Not Vote
		Elect Director Fred Wilson	For	Do Not Vote
		Elect Director Frederick Ernest Ehrsam, III	For	Do Not Vote
		Elect Director Gokul Rajaram	For	Do Not Vote
		Elect Director Kelly A. Kramer	For	Do Not Vote
		Elect Director Marc L. Andreessen	For	For

			Elect Director Tobias Lutke	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
	CTBC Financial Holding Co., Ltd.	Taiwan	Approve Financial Statements	For	For
			Approve Issuance of Restricted Stocks	For	Against
			Approve Plan on Profit Distribution	For	For
	Fortinet, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director James Stavridis	For	For
			Elect Director Jean Hu	For	For
			Elect Director Judith Sim	For	For
			Elect Director Ken Xie	For	For
			Elect Director Kenneth A. Goldman	For	For
			Elect Director Mary Agnes "Maggie" Wilderotter	For	For
			Elect Director Michael Xie	For	For
			Elect Director Ming Hsieh	For	For
			Elect Director William H. Neukom	For	For
	KEYENCE Corp.	Japan	Ratify Deloitte & Touche LLP as Auditors	For	For
			Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	For
			Appoint Statutory Auditor Daiho, Masaji	For	For
			Appoint Statutory Auditor Indo, Hiroji	For	For
			Approve Allocation of Income, with a Final Dividend of JPY 150	For	For
			Elect Director Nakano, Tetsuya	For	For
			Elect Director Nakata, Yu	For	Against
			Elect Director Suenaga, Kumiho	For	For
			Elect Director Takizaki, Takemitsu	For	For
			Elect Director Taniguchi, Seichi	For	For
			Elect Director Yamaguchi, Akiji	For	For
			Elect Director Yamamoto, Akinori	For	For
			Elect Director Yamamoto, Hiroaki	For	For
	Regeneron Pharmaceuticals, Inc.	USA	Elect Director Yoshioka, Michifumi	For	For
			Adopt Simple Majority Vote	Against	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Arthur F. Ryan	For	For
			Elect Director David P. Schenkein	For	For
			Elect Director George L. Sing	For	For
			Elect Director Kathryn Guarini	For	For
			Elect Director N. Anthony Coles	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
15-Jun-24	Titan Company Limited	India	Elect Anil Chaudhry as Director	For	For
			Reelect Mohanasankar Sivaprakasam as Director	For	For
17-Jun-24	Daiichi Sankyo Co., Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For
			Elect Director Fukuoka, Takashi	For	For
			Elect Director Hirasawa, Shoji	For	For
			Elect Director Homma, Yo	For	For
			Elect Director Kama, Kazuaki	For	For
			Elect Director Komatsu, Yasuhiro	For	For
			Elect Director Manabe, Sunao	For	For
			Elect Director Matsumoto, Takashi	For	For
			Elect Director Nishi, Takashi	For	For
			Elect Director Nohara, Sawako	For	For
			Elect Director Okuzawa, Hiroyuki	For	For
	LONGi Green Energy Technology Co., Ltd.	China	Approve Amendments to Articles of Association	For	For
			Approve Annual Report	For	For
			Approve Corporate Bond Issuance	For	For
			Approve Financial Statements	For	For
			Approve Profit Distribution	For	For
			Approve Report of the Board of Directors	For	For
			Approve Report of the Board of Supervisors	For	For
			Approve Report of the Independent Directors	For	For
			Approve to Appoint Auditor	For	For
			Elect Li Meicheng as Independent Director	For	For
	Yadea Group Holdings Ltd.	Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
			Adopt New Share Option Scheme and Scheme Mandate Limit	For	For
			Approve Final Dividend	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
			Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Authorize Board to Fix Remuneration of Directors	For	For
			Authorize Reissuance of Repurchased Shares	For	Against
			Authorize Repurchase of Issued Share Capital	For	For
			Elect Chen Mingyu as Director	For	For
			Elect Liang Qin as Director	For	For
			Elect Ma Chenguang as Director	For	For
			Elect Shen Yu as Director	For	For
			Elect Wong Lung Ming as Director	For	For
18-Jun-24	Block, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Mary Meeker	For	For
			Elect Director Randall Garutt	For	Split
			Ratify Ernst & Young LLP as Auditors	For	For
	CrowdStrike Holdings, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Gerhard Watzinger	For	For
			Elect Director Roxanne S. Austin	For	For
			Elect Director Sameer K. Gandhi	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Guangdong Investment Limited	Hong Kong	Accept Financial Statements and Statutory Reports	For	For
			Approve Final Dividend	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
			Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Authorize Board to Fix Remuneration of Directors	For	For
			Authorize Repurchase of Issued Share Capital	For	For
			Elect Bai Tao as Director	For	For
			Elect Chan Cho Chak, John as Director	For	Against
			Elect Feng Qingchun as Director	For	Against
			Elect Li Man Bun, Brian David as Director	For	Against
			Elect Wen Yinheng as Director	For	For
	Mastercard Incorporated	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Director Election Resignation Bylaw	Against	Against
			Elect Director Candido Bracher	For	For
			Elect Director Choon Phong Goh	For	For
			Elect Director Gabrielle Sulzberger	For	For
			Elect Director Hani Talwar	For	For
			Elect Director Julius Genszowski	For	For
			Elect Director Lance Uggla	For	For
			Elect Director Merit E. Janow	For	For
			Elect Director Michael Miesbach	For	For
			Elect Director Oki Matsumoto	For	For
			Elect Director Richard K. Davis	For	For
			Elect Director Rima Qureshi	For	For
			Elect Director Youngme Moon	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	Against	Against
			Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against
			Report on Gender-Based Compensation and Benefits Inequities	Against	Against
			Report on Lobbying Payments and Policy	Against	Split
	MeiLife, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Approve Omnibus Stock Plan	For	For
			Conduct and Report a Third-Party Racial Equity Audit	Against	Against
			Elect Director Carla A. Harris	For	For
			Elect Director Carlos M. Gutierrez	For	For
			Elect Director Cheryl W. Grise	For	For
			Elect Director David L. Herzog	For	For
			Elect Director Denise M. Morrison	For	For
			Elect Director Diana L. McKenzie	For	For
			Elect Director Edward J. Kelly, III	For	For
			Elect Director Jeh C. Johnson	For	For
			Elect Director Laura J. Hay	For	For
			Elect Director Mark A. Weinberger	For	For
			Elect Director Miche A. Khalaf	For	For
			Elect Director R. Glenn Hubbard	For	For
			Elect Director William E. Kennard	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
	NDEC Corp.	Japan	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	For	For
			Approve Trust-Type Equity Compensation Plan	For	For
			Elect Director and Audit Committee Member Murakami, Kazuya	For	Split
			Elect Director and Audit Committee Member Ochial, Hiroyuki	For	Split
			Elect Director and Audit Committee Member Umeda, Kunio	For	For
			Elect Director and Audit Committee Member Yamada, Aya	For	For
			Elect Director Kishida, Mitsuya	For	For
			Elect Director Kobe, Hiroshi	For	For
			Elect Director Komatsu, Yayoi	For	For
			Elect Director Nagamori, Shigenobu	For	For
			Elect Director Sakai, Takako	For	For
			Elect Director Sato, Shinichi	For	For
	Rivian Automotive, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Jay Fladley	For	For
			Elect Director John Krafcik	For	For

Tokyo Electron Ltd.	Japan	Ratify KPMG LLP as Auditors	For	For			
		Appoint Statutory Auditor Endo, Yutaka	For	For			
		Appoint Statutory Auditor Miura, Ryota	For	For			
		Approve Annual Bonus	For	For			
		Approve Deep Discount Stock Option Plan	For	For			
		Elect Director Ichikawa, Sachio	For	For			
		Elect Director Joseph A. Kraft Jr	For	For			
		Elect Director Kawai, Toshiaki	For	For			
		Elect Director Nunokawa, Yoshikazu	For	For			
		Elect Director Sasaki, Michio	For	For			
		Elect Director Sasaki, Sadao	For	For			
		Elect Director Suzuki, Yukitaka	For	For			
		Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	For			
		Appoint Alternate Statutory Auditor Fujisawa, Kumi	For	For			
		Appoint Statutory Auditor Osada, Hiromi	For	For			
Toyota Motor Corp.	Japan	Elect Director Hayakawa, Shigeru	For	For			
		Elect Director Miyazaki, Yoichi	For	For			
		Elect Director Nakajima, Hiroaki	For	For			
		Elect Director Oshima, Masahiko	For	For			
		Elect Director Osono, Emi	For	For			
		Elect Director Sato, Koji	For	Against			
		Elect Director Simon Humphries	For	For			
		Elect Director Sir Philip Craven	For	For			
		Elect Director Sugawara, Ikuro	For	For			
		Elect Director Toyota, Aiko	For	Against			
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against			
		Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against			
		Elect Director Aneel Bhusril	For	Split			
		Elect Director Lynne M. Doughtie	For	Split			
		ZTO Express (Cayman) Inc.	Cayman Islands	Elect Director Thomas F. Bogan	For	Split	
Ratify Ernst & Young LLP as Auditors	For			For			
Accept Financial Statements and Statutory Reports	For			For			
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For			Against			
Approve Remuneration of Directors	For			For			
Authorize Reissuance of Repurchased Shares	For			Against			
Authorize Share Repurchase Program	For			For			
Ratify Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For			For			
Re-Elect Director Herman Yu	For			For			
Re-Elect Director Qin Charles Huang	For			Against			
Re-Elect Director Tsun-Ming (Daniel) Kao	For			For			
Re-Elect Director Xudong Chen	For			For			
Advisory Vote on Remuneration Report	For			Against			
Approve Allocation of Income and Dividends	For			For			
19-Jun-24	Acciona SA			Approve Consolidated and Standalone Financial Statements	For	For	
		Approve Consolidated and Standalone Management Reports	For	For			
		Approve Discharge of Board	For	For			
		Approve Non-Financial Information Statement	For	For			
		Authorize Board to Ratify and Execute Approved Resolutions	For	For			
		Authorize Company to Call EGM with 15 Days' Notice	For	For			
		Fix Number of Directors at 12	For	For			
		Reelect Daniel Entrecanales Domecq as Director	For	For			
		Reelect Javier Entrecanales Franco as Director	For	For			
		Reelect Jose Manuel Entrecanales Domecq as Director	For	Split			
		Reelect Juan Ignacio Entrecanales Franco as Director	For	For			
		Reelect Maria Dolores Dancusa Trevino as Director	For	Split			
		Renew Appointment of KPMG Auditors as Auditor	For	For			
		Amend Articles Re: Registration in the Share Register	For	For			
		Delivery Hero SE	Germany	Approve Affiliation Agreement with Delivery Hero Innovations Hub GmbH	For	For	
Approve Affiliation Agreement with Delivery Hero Kitchens Holding GmbH	For			For			
Approve Affiliation Agreement with Delivery Hero Stores Holding GmbH	For			For			
Approve Affiliation Agreement with DH Financial Services Holding GmbH	For			For			
Approve Creation of EUR 12.6 Million Pool of Authorized Capital 2024/I for Employee Participation Plans	For			For			
Approve Creation of EUR 800,000 Pool of Authorized Capital 2024/II for Executive Participation Plans	For			For			
Approve Discharge of Management Board for Fiscal Year 2023	For			For			
Approve Discharge of Supervisory Board Member Dimitrios Tsacousis for Fiscal Year 2023	For			For			
Approve Discharge of Supervisory Board Member Gabriella Engaras for Fiscal Year 2023	For			For			
Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2023	For			For			
Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2023	For			For			
Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2023	For			For			
Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2023	For			For			
Approve Domination Agreement with Delivery Hero Innovations Hub GmbH	For			For			
Approve Domination Agreement with Delivery Hero Kitchens Holding GmbH	For			For			
Approve Domination Agreement with Delivery Hero Stores Holding GmbH	For	For					
Approve Domination Agreement with DH Financial Services Holding GmbH	For	For					
Approve Increase in Size of Board to Eight Members	For	For					
Approve Partial Cancellation of Conditional Capital 2017/II, Conditional Capital 2019/II, Conditional Capital 2021/II; Approve Cancellation Authorized Capital 2021	For	For					
Approve Remuneration Policy for the Supervisory Board	For	For					
Approve Remuneration Report	For	For					
Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate	For	Split					
Elect Gabriella Engaras to the Supervisory Board as Employee Representative	For	For					
Elect Isabel Poschertnikova to the Supervisory Board as Employee Representative	For	For					
Elect Jonathan Hegbrant to the Supervisory Board as Employee Representative Alternate	For	For					
Elect Kristin Lund to the Supervisory Board	For	For					
Elect Martin Enderle to the Supervisory Board	For	Split					
Elect Nils Engvall to the Supervisory Board as Employee Representative	For	For					
Elect Roger Rabalais to the Supervisory Board	For	Against					
Elect Sachka Stefanova-Behlert to the Supervisory Board as Employee Representative Alternate	For	For					
Elect Scott Ferguson to the Supervisory Board, if Item 14 is Approved	For	For					
Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements	For	For					
Japan Post Holdings Co., Ltd.	Japan	Ratify KPMG AG as Auditors for the Sustainability Reporting for Fiscal Year 2024	For	For			
		Elect Director Iizuka, Atsushi	For	For			
		Elect Director Ito, Yajiro	For	For			
		Elect Director Kaiami, Makoto	For	For			
		Elect Director Kasama, Takayuki	For	For			
		Elect Director Kimura, Miyoko	For	For			
		Elect Director Kozuka, Miharu	For	For			
		Elect Director Matsuda, Hiroya	For	Against			
		Elect Director Oeda, Hiroshi	For	For			
		Elect Director Okamoto, Tsuyoshi	For	For			
		Elect Director Satake, Akira	For	For			
		Elect Director Senda, Tetsuya	For	For			
		Elect Director Shindo, Kosai	For	For			
		Elect Director Shiono, Noriko	For	For			
		Elect Director Suwa, Takao	For	For			
KDDI Corp.	Japan	Elect Director Tanigaki, Kunio	For	For			
		Appoint Statutory Auditor Arima, Koji	For	For			
		Appoint Statutory Auditor Fukushima, Naoki	For	For			
		Appoint Statutory Auditor Kogure, Kazutoshi	For	For			
		Appoint Statutory Auditor Yamashita, Kazuyasu	For	Split			
		Approve Allocation of Income, with a Final Dividend of JPY 70	For	For			
		Elect Director Ando, Makoto	For	For			
		Elect Director Kuwahara, Yasuaki	For	For			
		Elect Director Matsuda, Hiromichi	For	For			
		Elect Director Okawa, Junko	For	For			
		Elect Director Okumura, Kyoko	For	For			
		Elect Director Saitohji, Nanae	For	For			
		Elect Director Takahashi, Makoto	For	For			
		Elect Director Takezawa, Hiroshi	For	For			
		Elect Director Tanaka, Takashi	For	For			
Elect Director Tannowa, Tsutomu	For	For					
Elect Director Yamaguchi, Goro	For	For					
Elect Director Yamamoto, Keiji	For	For					
State Bank of India	India	Accept Financial Statements and Statutory Reports	For	For			
Verity Holdings Co.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For			
		Elect Director David M. Cole	For	For			
		Elect Director Edward L. Monser	For	For			
		Elect Director Giordano Albertazzi	For	For			
		Elect Director Jacob Kotzubei	For	For			
		Elect Director Jakki L. Hausler	For	For			
		Elect Director Joseph J. DeAngelo	For	For			
		Elect Director Joseph van Dokkum	For	Do Not Vote			
		Elect Director Matthew Louie	For	For			
		Elect Director Robin L. Washington	For	For			
		Elect Director Roger Fradlin	For	Do Not Vote			
		Elect Director Steven S. Reinemund	For	For			
		Ratify Ernst & Young LLP as Auditors	For	For			
		20-Jun-24	Atstom SA	France	Amend Article 10 of Bylaws Re: Age Limit of Chairman of the Board	For	For
					Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	For	For
					Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Approve PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For				For		
Approve Allocation of Income and Absence of Dividends	For				For		
Approve Amendment of Remuneration Policy of Chairman and CEO (2023/2024)	For	For					
Approve Amendment of Remuneration Policy of Directors (2023/2024)	For	For					

		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		Approve Compensation of Henri Poupard-Lafarge, Chairman and CEO	For	For
		Approve Compensation Report	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 265 Million	For	For
		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 265 Million	For	For
		Approve Remuneration Policy of CEO	For	For
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Split
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans of International Subsidiaries	For	Split
		Authorize Capitalization of Reserves of Up to EUR 1.345 Billion for Bonus Issue or Increase in Par Value	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.345 Billion	For	For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 265 Million	For	For
		Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
		Authorize up to 6 Million Shares for Use in Restricted Stock Plans	For	For
		Elect Jay Walder as Director	For	For
		Elect Philippe Petitcolin as Director	For	For
		Ratify Appointment of Philippe Petitcolin as Director Following Resignation of Jay Walder	For	For
		Reelect Calise de Depot et Placement du Quebec as Director	For	Split
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
		Approve Omnibus Stock Plan	For	For
		Approve Qualified Employee Stock Purchase Plan	For	For
		Elect Director Caroline D. Dorsa	For	For
		Elect Director Christopher A. Viehbach	For	For
		Elect Director Eric K. Rowinski	For	For
		Elect Director Jesse B. Marras	For	For
		Elect Director Maria C. Frein	For	For
		Elect Director Monish Patelawala	For	For
		Elect Director Stephen A. Sherwin	For	For
		Elect Director Susan K. Langer	For	For
		Elect Director William A. Hawkins	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
		Approve Allocation of Income and Dividends of EUR 0.83 per Share	For	For
		Approve Compensation of Aldo Cardoso, Chairman of the Board from January 1, 2023 until June 22, 2023	For	For
		Approve Compensation of Hinda Gharbi, CEO from June 22, 2023 until December 31, 2023	For	For
		Approve Compensation of Laurant Mignon, Chairman of the Board from June 22, 2023 until December 31, 2023	For	For
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000	For	For
		Approve Remuneration Policy of CEO	For	For
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Directors	For	For
		Approve Transaction with Lead Director Re: Remuneration	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Elect BPIFRANCE INVESTISSEMENT as Director	For	Against
		Ratify Appointment of Geoffroy Roux de Bezieux as Director	For	For
		Reelect Christine Anglade as Director	For	Split
		Reelect Claude Ehlinger as Director	For	Split
		Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	Against
		Adopt Policy to Not Interfere with Freedom of Association Rights	Against	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Christopher A. Hazleton	For	For
		Elect Director David G. DeWalt	For	For
		Elect Director David S. Taylor	For	For
		Elect Director Edward H. Baetian	For	For
		Elect Director Greg Creed	For	For
		Elect Director Kathy N. Waller	For	For
		Elect Director Leslie D. Hale	For	For
		Elect Director Maria Black	For	For
		Elect Director Michael P. Huerta	For	For
		Elect Director Sergio A. L. Ros	For	For
		Elect Director Vasant M. Prabhu	For	For
		Elect Director Willie CW Chiang	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
		Appoint Alternate Statutory Auditor Kitagawa, Hiromi	For	For
		Approve Restricted Stock Plan	For	For
		Elect Director Arima, Koji	For	For
		Elect Director Hayashi, Shinrosuke	For	For
		Elect Director Joseph P. Schmelzreis, Jr	For	For
		Elect Director Kushida, Shigeki	For	For
		Elect Director Matsui, Yasushi	For	For
		Elect Director Mitsuya, Yuko	For	For
		Elect Director Toyoda, Akio	For	For
		Elect Director Yamasaki, Yasuhiro	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Bertram L. Scott	For	For
		Elect Director Cheryl W. Grise	For	For
		Elect Director Daniel J. Heinrich	For	For
		Elect Director Diane E. Randolph	For	For
		Elect Director Edward J. Kelly, III	For	For
		Elect Director Jeffrey G. Naylor	For	For
		Elect Director Mary A. Laschinger	For	For
		Elect Director Paul C. Hlail	For	For
		Elect Director Richard W. Dreiling	For	For
		Elect Director Stephanie P. Stahl	For	For
		Elect Director Winnie Y. Park	For	For
		Ratify KPMG LLP as Auditors	For	For
		Require Independent Board Chair	Against	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Ashley Still	For	For
		Elect Director Elinor Meritz	For	For
		Elect Director Tony Xu	For	Against
		Ratify KPMG LLP as Auditors	For	For
		Approve Allocation of Income, with a Final Dividend of JPY 85	For	For
		Elect Director and Audit Committee Member Amaya, Tomoko	For	For
		Elect Director Fukasawa, Yuji	For	For
		Elect Director Ise, Katsumi	For	For
		Elect Director Ito, Atsuko	For	For
		Elect Director Iwamoto, Toshio	For	For
		Elect Director Kawamoto, Hiroko	For	For
		Elect Director Kise, Yoichi	For	For
		Elect Director Nakagawa, Harumi	For	For
		Elect Director Noda, Yumiko	For	For
		Elect Director Ohashi, Hiroshi	For	For
		Elect Director Uchida, Hideji	For	For
		Elect Director Watan, Chiharu	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Adriane M. Brown	For	For
		Elect Director Apama Chennapragada	For	For
		Elect Director E. Carol Hayles	For	For
		Elect Director Jamie J. Iannone	For	For
		Elect Director Logan D. Green	For	For
		Elect Director Malik Shroff	For	For
		Elect Director Paul S. Pressler	For	For
		Elect Director Perry M. Traquina	For	For
		Elect Director Shripriya Mahesh	For	For
		Elect Director Zane Rowe	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Amend Articles of Association	For	Against
		Amend Independent Directors System	For	For
		Amend Management System of Entrusted Wealth Management	For	For
		Amend Regulations on the Management of Fund Raising	For	For
		Amend Rules of Procedure for the Board of Directors	For	For
		Amend Rules of Procedure for the Board of Supervisors	For	For
		Amend Rules of Procedure for the General Meeting	For	For
		Approve 2024 A Share Core Employee Stock Ownership Plan (Draft) and Its Summary	For	Against
		Approve 2024 H Share Core Employee Stock Ownership Plan (Draft) and Its Summary	For	Against
		Approve Adjustment of Directors' Remuneration	For	For
		Approve Annual Report and Annual Report Summary	For	For
		Approve Anticipated Guarantees' Amounts for the Company and Its Subsidiaries	For	For
		Approve Appointment of International Accounting Standards Auditors	For	For
		Approve Appointment of PRC Accounting Standards Auditors	For	For
		Approve Audit Report on the Internal Control	For	For

		Approve Change of Use and Cancellation of Partial Repurchased Shares	For	For
		Approve Conduct of Foreign Exchange Fund Derivatives Business	For	For
		Approve Financial Statements	For	For
		Approve Formulation of the Shareholder Return Plan for the Next Three Years	For	For
		Approve Grant a General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of D Shares of the Company in Issue	For	For
		Approve Grant a General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue	For	For
		Approve Grant of General Mandate to the Board of Directors on Additional Issuance of A Shares	For	For
		Approve Grant of General Mandate to the Board of Directors on Additional Issuance of D Shares	For	For
		Approve Grant of General Mandate to the Board of Directors on Additional Issuance of H Shares	For	For
		Approve Grant of General Mandate to the Board of Directors to Decide to Issue Domestic and Overseas Debt Financing Instruments	For	Against
		Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of D Shares of the Company in Issue	For	For
		Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue	For	For
		Approve Profit Distribution Plan	For	For
		Approve Report on the Work of the Board of Directors	For	For
		Approve Report on the Work of the Board of Supervisors	For	For
		Elect Liu Yongfei as Supervisor	For	For
Marvell Technology, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
		Elect Director Brad W. Buss	For	For
		Elect Director Daniel Dunn	For	For
		Elect Director Ford Tamer	For	For
		Elect Director Marachel L. Knight	For	For
		Elect Director Matthew J. Murphy	For	For
		Elect Director Michael G. Strachan	For	For
		Elect Director Rebecca W. House	For	For
		Elect Director Richard P. Wallace	For	For
		Elect Director Robert E. Switz	For	For
		Elect Director Sara Andrews	For	For
		Elect Director W. Tudor Brown	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Nippon Telegraph & Telephone Corp.	Japan	Appoint Shareholder Director Nominee Maeda, Tomoki	Against	Against
		Approve Allocation of Income, with a Final Dividend of JPY 2.6	For	For
		Elect Director Endo, Noriko	For	For
		Elect Director Hiroi, Takashi	For	For
		Elect Director Kawazoe, Kazuhiko	For	For
		Elect Director Onishi, Sachiko	For	For
		Elect Director Sakamura, Ken	For	For
		Elect Director Sawada, Jun	For	For
		Elect Director Shimada, Akira	For	Against
		Elect Director Takei, Natsuko	For	For
		Elect Director Uchiyama, Yoko	For	For
		Elect Director Watanabe, Koichiro	For	For
Okta, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Emille Choi	For	For
		Elect Director Michael Stankey	For	For
		Elect Director Todd McKinnon	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Recruit Holdings Co., Ltd.	Japan	Appoint Alternate Statutory Auditor Tanaka, Miho	For	For
		Appoint Statutory Auditor Nagashima, Yukiko	For	For
		Appoint Statutory Auditor Natori, Katsuya	For	For
		Appoint Statutory Auditor Ogawa, Yoichiro	For	For
		Approve Compensation Ceiling for Statutory Auditors	For	For
		Elect Director Honda, Keiko	For	For
		Elect Director Mekobu, Hisayuki	For	For
		Elect Director Izumiya, Naoki	For	For
		Elect Director Katrina Lake	For	For
		Elect Director Minegishi, Masumi	For	For
		Elect Director Rony Kahan	For	For
		Elect Director Senaha, Ayano	For	For
		Elect Director Tokaki, Hiroaki	For	For
Reliance Industries Ltd.	India	Approve Material Related Party Transactions of Subsidiaries of the Company	For	For
		Approve Material Related Party Transactions of the Company	For	For
		Approve Reappointment and Remuneration of P.M.S. Prasad as Whole-Time Director designated as Executive Director	For	Against
		Elect Haigreve Khalan as Director	For	Against
		Reelect Yasir Othman H. Al Rumayyan as Director	For	Against
SoftBank Corp.	Japan	Amend Articles to Update Authorized Capital in Connection with Stock Split	For	For
		Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	For	For
		Elect Director Fujihara, Kazuhiko	For	For
		Elect Director Horiba, Atsushi	For	For
		Elect Director Imai, Yasuyuki	For	For
		Elect Director Kamigama, Takehiro	For	For
		Elect Director Koshi, Naomi	For	For
		Elect Director Miyakawa, Junichi	For	For
		Elect Director Oki, Kazuaki	For	For
		Elect Director Sakamoto, Maki	For	For
		Elect Director Sasaki, Hiroko	For	For
		Elect Director Shimba, Jun	For	For
		Elect Director Son, Masayoshi	For	For
UIPath, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Daniel D. Springer	For	For
		Elect Director Daniel Dines	For	Do Not Vote
		Elect Director June Yang	For	For
		Elect Director Karenmann Terrell	For	For
		Elect Director Læila Sturdy	For	For
		Elect Director Michael Gordon	For	For
		Elect Director Philippe Botton	For	For
		Elect Director Richard P. Wong	For	For
		Ratify KPMG LLP as Auditors	For	For
Universal Display Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director C. Keith Hartley	For	For
		Elect Director Calla M. Joseph	For	For
		Elect Director Cynthia J. Compain	For	For
		Elect Director Elizabeth H. Genmill	For	For
		Elect Director Joan Lau	For	For
		Elect Director Lawrence Lacerte	For	For
		Elect Director Nigel Brown	For	For
		Elect Director Richard C. Elias	For	For
		Elect Director Sidney U. Rosenblatt	For	For
		Elect Director Steven V. Abramson	For	For
		Ratify KPMG LLP as Auditors	For	Split
21-Jun-24 Aon Plc	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	Against
		Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
		Elect Director Adriana Karaboullis	For	For
		Elect Director Byron O. Spruell	For	For
		Elect Director Cheryl A. Francis	For	For
		Elect Director Fulvio Conà	For	For
		Elect Director Gloria Santana	For	For
		Elect Director Gregory C. Case	For	For
		Elect Director Jeffrey C. Campbell	For	For
		Elect Director Jin-Yong Cai	For	For
		Elect Director Jose Antonio Alvarez	For	For
		Elect Director Lester B. Knight	For	For
		Elect Director Richard C. Notebaert	For	For
		Elect Director Sarah E. Smith	For	For
		Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
Corebridge Financial, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Adam Burk	For	For
		Elect Director Alan Colberg	For	For
		Elect Director Amy Scholdager	For	For
		Elect Director Chris Banthin	For	For
		Elect Director Christopher Lynch	For	For
		Elect Director Deborah Leone	For	For
		Elect Director Jonathan Gray	For	Against
		Elect Director Kevin Hogan	For	For
		Elect Director Mia Tarpey	For	For
		Elect Director Peter Zaffino	For	For
		Elect Director Rose Marie Glazer	For	For
		Elect Director Sabu Purtil	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Daiikoku Co., Ltd.	Japan	Amend Articles to Change Fiscal Year End	For	For
		Appoint Statutory Auditor Hakoda, Eiko	For	For
		Elect Director Geshiro, Hiroshi	For	Split
		Elect Director Gideon Franklin	For	For
		Elect Director Kameko, Keiko	For	For
		Elect Director Kato, Kaku	For	For
		Elect Director Nobuta, Hiroshi	For	For
		Elect Director Ozawa, Yoshiaki	For	For
		Elect Director Sakai, Mineo	For	For
		Elect Director Sato, Seiji	For	For
		Elect Director Takubo, Hideaki	For	For

		Elect Director Terai, Tomoaki	For	For
Ela Group SANV	Belgium	Approve Authorization to Increase Share Capital up to 70 percent of Authorized Capital by Various Means and Amend Article 7 of the Articles of Association	For	For
Hindustan Unilever Limited	India	Accept Financial Statements and Statutory Reports	For	For
		Approve Appointment and Remuneration of Biddappa Bittanda Ponnappa as Whole-Time Director	For	For
		Approve Material Related Party Transactions	For	For
		Approve Remuneration of Cost Auditors for Financial Year Ended March 31, 2024	For	For
		Approve Remuneration of Cost Auditors for Financial Year Ending March 31, 2025	For	For
		Approve Revision in Remuneration Payable to Non-Executive Directors by way of Commission	For	For
		Approve Walker Chandick & Co. LLP, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For
		Confirm Interim Dividend and Declare Final Dividend	For	For
		Reelect Dev Bajpai as Director	For	For
		Reelect Nitin Paranjpe as Director	For	For
		Reelect Ritesh Tiwari as Director	For	For
Hitachi Ltd.	Japan	Elect Director Helmut Ludwig	For	For
		Elect Director Higashihara, Toshiaki	For	For
		Elect Director Ihara, Katsumi	For	For
		Elect Director Isabelle Deschamps	For	For
		Elect Director Joe Harlan	For	For
		Elect Director Kojima, Keiji	For	For
		Elect Director Louise Penland	For	For
		Elect Director Nishiyama, Mitsunaki	For	For
		Elect Director Ravi Venkatesan	For	For
		Elect Director Sugawara, Ikuro	For	For
		Elect Director Yamamoto, Takatoshi	For	For
		Elect Director Yoshihara, Hiroaki	For	For
Marubeni Corp.	Japan	Appoint Statutory Auditor Miyazaki, Hiroko	For	For
		Appoint Statutory Auditor Odawara, Kana	For	For
		Elect Director Ando, Hisayoshi	For	For
		Elect Director Furuya, Takayuki	For	For
		Elect Director Hatano, Mutsuko	For	For
		Elect Director Ishizuka, Shigeki	For	For
		Elect Director Kakinoki, Masumi	For	For
		Elect Director Kikera, Masato	For	For
		Elect Director Kokubu, Fumiyu	For	For
		Elect Director Minami, Sochiro	For	For
		Elect Director Okina, Yuri	For	For
		Elect Director Terakawa, Akira	For	For
Match Group, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Approve Omnibus Stock Plan	For	For
		Elect Director Glenn H. Schiffman	For	For
		Elect Director Pamela S. Seymon	For	For
		Elect Director Spencer Rascoff	For	For
QIAGEN NV	Netherlands	Ratify Ernst & Young LLP as Auditors	For	For
		Adopt Financial Statements and Statutory Reports	For	For
		Approve Cancellation of Shares	For	For
		Approve Discharge of Management Board	For	For
		Approve Discharge of Supervisory Board	For	For
		Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	For	For
		Approve Remuneration of Supervisory Board	For	For
		Approve Remuneration Policy for the Supervisory Board	For	For
		Approve Remuneration Report	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	For	For
		Grant Supervisory Board Authority to Issue Shares	For	For
		Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year Ending December 31, 2025	For	For
		Reappoint KPMG Accountants N.V. as Auditors for the Financial Year Ending December 31, 2024	For	For
		Reelect Bert van Meurs to Supervisory Board	For	For
		Reelect Elaine Mardis to Supervisory Board	For	For
		Reelect Elizabeth E. Tallet to Supervisory Board	For	Against
		Reelect Eva Pira to Supervisory Board	For	For
		Reelect Eva van Pelt to Supervisory Board	For	For
		Reelect Lawrence A. Rosen to Supervisory Board	For	For
		Reelect Melin Colpan to Supervisory Board	For	For
		Reelect Roland Sackers to Management Board	For	For
		Reelect Ross L. Levine to Supervisory Board	For	For
		Reelect Stephen H. Ruszkowski to Supervisory Board	For	For
		Reelect Thierry Bernard to Management Board	For	For
		Reelect Toralf Haag to Supervisory Board	For	For
SoftBank Group Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For
		Elect Director David Chao	For	For
		Elect Director Enikawa, Keiko	For	For
		Elect Director Goto, Yoshimitsu	For	For
		Elect Director Igima, Masami	For	For
		Elect Director Kenneth A. Siegel	For	For
		Elect Director Matsuo, Yutaka	For	For
		Elect Director Miyauchi, Ken	For	For
		Elect Director Rene Haas	For	For
24-Jun-24	Apollo Global Management, Inc.	Elect Director Son, Masayoshi	For	Against
		Elect Director A.B. Krongard	For	For
		Elect Director David Simon	For	Against
		Elect Director James Belardi	For	For
		Elect Director James Zeller	For	For
		Elect Director Jay Clayton (Walter J. Clayton, III)	For	For
		Elect Director Jessica Bibliowicz	For	For
		Elect Director Kerry Murphy Healey	For	For
		Elect Director Lynn Swann	For	For
		Elect Director Marc Beilinson	For	For
		Elect Director Marc Rowan	For	For
		Elect Director Michael Ducey	For	For
		Elect Director Mitra Hormozi	For	For
		Elect Director Pamela Joyner	For	For
		Elect Director Patrick Toomey	For	For
		Elect Director Pauline Richards	For	For
		Elect Director Scott Kleinman	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Brookfield Renewable Corporation	Canada	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Elect Director Eleazar de Carvalho Filho	For	For
		Elect Director Jeffrey Bishner	For	Do Not Vote
		Elect Director Lou Maroun	For	For
		Elect Director Nancy Dorn	For	For
		Elect Director Patricia Zuccotti	For	For
		Elect Director Randy MacEwen	For	For
		Elect Director Sarah Deasley	For	For
		Elect Director Scott Cutler	For	For
		Elect Director Stephen Westwell	For	For
Dai-ichi Life Holdings, Inc.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 113	For	For
		Elect Alternate Director and Audit Committee Member Sakurada, Katsura	For	For
		Elect Director and Audit Committee Member Masuda, Koichi	For	Against
		Elect Director and Audit Committee Member Nagase, Satoshi	For	Against
		Elect Director and Audit Committee Member Sato, Rieko	For	For
		Elect Director and Audit Committee Member Shibagaki, Takahiro	For	For
		Elect Director and Audit Committee Member Yamakoshi, Kenji	For	For
		Elect Director Bruce Miller	For	For
		Elect Director Inagaki, Seiji	For	For
		Elect Director Inoue, Yuriko	For	For
		Elect Director Ishii, Ichiro	For	For
		Elect Director Kikuta, Tetsuya	For	For
		Elect Director Kitahori, Takako	For	For
		Elect Director Shingai, Yasushi	For	For
		Elect Director Sogano, Hidehiko	For	For
		Elect Director Sumino, Toshiaki	For	For
		Elect Director Yamaguchi, Hiroshi	For	For
MS&AD Insurance Group Holdings, Inc.	Japan	Appoint Statutory Auditor Kumi, Taisai	For	For
		Approve Allocation of Income, with a Final Dividend of JPY 150	For	For
		Elect Director Bando, Mariko	For	For
		Elect Director Funabiki, Shinichiro	For	For
		Elect Director Hara, Noriyuki	For	Against
		Elect Director Higuchi, Tetsuji	For	For
		Elect Director Ishiwata, Akemi	For	For
		Elect Director Kanazawa, Yasuzo	For	For
		Elect Director Rochelle Kopp	For	For
		Elect Director Shimazu, Tomoyuki	For	For
		Elect Director Shirai, Yusuke	For	For
		Elect Director Suzuki, Jun	For	For
		Elect Director Tobimatsu, Junichi	For	For
Panasonic Holdings Corp.	Japan	Appoint Statutory Auditor Tokuda, Yoshiaki	For	For
		Appoint Statutory Auditor Yuku, Setsuko	For	For
		Elect Director Homma, Tetsuro	For	For
		Elect Director Kusumi, Yuki	For	For
		Elect Director Matsui, Shinobu	For	For
		Elect Director Miyabe, Yoshiyuki	For	For
		Elect Director Nishiyama, Keita	For	For
		Elect Director Noji, Kunito	For	For
		Elect Director Sato, Mototsugu	For	For

		Elect Director Sawada, Michitaka	For	For
		Elect Director Shigetomi, Ryusuke	For	For
		Elect Director Shotoku, Ayako	For	For
		Elect Director Toyama, Kazuhiko	For	For
		Elect Director Tsuga, Kazuhiro	For	For
		Elect Director Umeda, Hirokazu	For	For
Sompo Holdings, Inc.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 150	For	For
		Elect Director Endo, Isao	For	Against
		Elect Director Hamada, Masahiro	For	For
		Elect Director Hara, Shinichi	For	For
		Elect Director Higashi, Kazuhiro	For	For
		Elect Director Ito, Kumi	For	For
		Elect Director Kajikawa, Toru	For	For
		Elect Director Kasai, Satoshi	For	For
		Elect Director Nawa, Takashi	For	For
		Elect Director Okumura, Mikio	For	Against
		Elect Director Scott Trevor Davis	For	For
		Elect Director Shibata, Misuzu	For	For
		Elect Director Waga, Masayuki	For	For
Tokio Marine Holdings, Inc.	Japan	Elect Director Yamada, Meyumi	For	For
		Appoint Statutory Auditor Harashima, Akira	For	For
		Approve Allocation of Income, with a Final Dividend of JPY 62.5	For	For
		Approve Trust-Type Equity Compensation Plan	For	For
		Elect Director Endo, Nobuhiko	For	For
		Elect Director Fujita, Keiko	For	For
		Elect Director Katanozaka, Shinya	For	For
		Elect Director Komiya, Satoru	For	Against
		Elect Director Matsuyama, Haruka	For	For
		Elect Director Milachi, Takashi	For	For
		Elect Director Moriwaki, Yochi	For	For
		Elect Director Nagano, Tsuyoshi	For	Against
		Elect Director Okada, Kenji	For	For
		Elect Director Osono, Emi	For	For
		Elect Director Robert Alan Feldman	For	For
		Elect Director Shindo, Kosei	For	For
		Elect Director Shindo, Hiroaki	For	For
		Elect Director Wada, Kiyoshi	For	For
25-Jun-24	CarMax, Inc.	Elect Director Yamamoto, Kichichiro	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director David W. McCreight	For	For
		Elect Director Marcella Shinder	For	For
		Elect Director Mark F. O'Neill	For	For
		Elect Director Mitchell D. Sienrod	For	For
		Elect Director Peter J. Bensen	For	For
		Elect Director Pietro Satriano	For	For
		Elect Director Ronald E. Blaylock	For	For
		Elect Director Shira D. Goodman	For	For
		Elect Director Sona Chawla	For	For
		Elect Director Thomas J. Follard	For	For
		Elect Director William D. Nash	For	For
China Merchants Bank Co., Ltd.	China	Ratify KPMG LLP as Auditors	For	For
		Approve Annual Report	For	For
		Approve Audited Financial Statements	For	For
		Approve Authorization to Issue Capital Bonds	For	For
		Approve Ernst & Young Hua Ming LLP as Domestic Accounting Firm and Approve Ernst & Young et al. as International Accounting Firms	For	For
		and Authorize Board to Fix Their Remuneration	For	For
		Approve Profit Appropriation Plan	For	For
		Approve Related Party Transactions Report	For	For
		Approve Work Report of the Board of Directors	For	For
		Approve Work Report of the Board of Supervisors	For	For
		Elect Li Jian as Director	For	For
		Elect Li Jinming as Supervisor	For	For
		Elect Liu Hui as Director	For	For
		Elect Shi Dai as Director	For	For
		Elect Zhong Desheng as Director	For	For
Expedia Group, Inc.	USA	Elect Zhu Lwei as Director	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Alex von Furstenberg	For	For
		Elect Director Alexandr Wang	For	For
		Elect Director Ariane Gorin	For	For
		Elect Director Barry Diller	For	Do Not Vote
		Elect Director Beverly Anderson	For	For
		Elect Director Chelsea Clinton	For	For
		Elect Director Craig Jacobson	For	For
		Elect Director Dara Khosrowshahi	For	Do Not Vote
		Elect Director Henrique Dubugras	For	For
		Elect Director Julie Whalen	For	For
		Elect Director M. Moira Banerjee	For	For
		Elect Director Patricia Menendez Cambo	For	For
		Elect Director Peter Kam	For	For
Ganfeng Lithium Group Co., Ltd.	China	Ratify Ernst & Young LLP as Auditors	For	For
		Approve Annual Report, Summary of the Annual Report and Annual Results Announcement	For	For
		Approve Determination of Directors' Emoluments	For	For
		Approve Determination of Supervisors' Emoluments	For	For
		Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Internal Control Auditor and Ernst & Young as Overseas Auditor	For	For
		Approve Financial Report	For	For
		Approve Forecast Amount of Provision of Guarantees	For	Against
		Approve General Mandate to Issue Domestic and Overseas Debt Financing Instruments	For	Against
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
		Approve Profit Distribution Proposal	For	For
		Approve Remuneration of Domestic and Overseas Auditors and Internal Control Auditor	For	For
		Approve Work Report of the Board	For	For
		Approve Work Report of the Board of Supervisors	For	For
Landis+Gyr Group AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
		Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
		Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against
		Approve Discharge of Board and Senior Management	For	For
		Approve Dividends of CHF 2.25 per Share from Capital Contribution Reserves	For	For
		Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	For
		Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	For	For
		Approve Remuneration Report	For	Against
		Approve Sustainability Report	For	For
		Approve Treatment of Net Loss	For	For
		Designate ADROIT Anwaeltle as Independent Proxy	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	For
		Reappoint Eric Elzvik as Member of the Compensation Committee	For	For
		Reappoint Lauren Tolson as Member of the Compensation Committee	For	For
		Reappoint Peter Mainz as Member of the Compensation Committee	For	For
		Reelect Andreas Spreiter as Director	For	For
		Reelect Andreas Umbach as Board Chair	For	Abstain
		Reelect Andreas Umbach as Director	For	Abstain
		Reelect Audrey Zibelman as Director	For	For
		Reelect Christina Stercken as Director	For	For
		Reelect Eric Elzvik as Director	For	For
		Reelect Lauren Tolson as Director	For	For
		Reelect Peter Bason as Director	For	For
MongoDB, Inc.	USA	Reelect Peter Mainz as Director	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Ann Leenas	For	For
		Elect Director Dev Ittycheria	For	For
		Elect Director Roelof Botha	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		Elect Director Akiyama, Sakie	For	For
		Elect Director Hatanaka, Yoshiniko	For	For
		Elect Director Joseph A. Kroll Jr	For	For
		Elect Director Kishigami, Keiko	For	For
Sony Group Corp.	Japan	Elect Director Konomoto, Shingo	For	For
		Elect Director Neil Hunt	For	For
		Elect Director Totoki, Hiroki	For	For
		Elect Director Wendy Becker	For	For
		Elect Director William Morrow	For	For
		Elect Director Yoshida, Kenichiro	For	For
		Approve Allocation of Income, with a Final Dividend of JPY 9	For	For
		Approve Annual Bonus	For	For
		Elect Director Adachi, Kazuyuki	For	For
		Elect Director Futagawa, Kazuo	For	For
		Elect Director Hagiwara, Satoru	For	For
		Elect Director Hanyama, Yuko	For	For
		Elect Director Ito, Kunio	For	For
		Elect Director Kaminaga, Susumu	For	For
		Elect Director Nikkaku, Akihiro	For	Against
		Elect Director Noyori, Ryoji	For	For
		Elect Director Okamoto, Masahiko	For	For
		Elect Director Oya, Mitsuo	For	Against
		Elect Director Shuto, Kazuhiko	For	For

26-Jun-24	Dino Polska SA	Poland	Elect Director Tsunekawa, Tetsuya	For	For
			Approve Agenda of Meeting	For	For
			Approve Allocation of Income and Omission of Dividends	For	For
			Approve Consolidated Financial Statements	For	For
			Approve Discharge of Eryk Bajer (Supervisory Board Member)	For	For
			Approve Discharge of Tadeusz Biadala (Management Board Member)	For	For
			Approve Discharge of Maciej Polanowski (Supervisory Board Deputy Chairman)	For	For
			Approve Discharge of Michal Krauze (Management Board Member)	For	For
			Approve Discharge of Piotr Nowajals (Supervisory Board Member)	For	For
			Approve Discharge of Piotr Scigala (Management Board Member)	For	For
			Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	For	For
			Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	For	For
			Approve Financial Statements	For	For
			Approve Management Board Report on Company's and Group's Operations	For	For
			Approve Remuneration of Eryk Bajer (Supervisory Board Member)	For	Against
			Approve Remuneration of Maciej Polanowski (Supervisory Board Member)	For	Against
			Approve Remuneration of Piotr Borowski (Supervisory Board Member)	For	Against
			Approve Remuneration of Slawomir Jakszuk (Supervisory Board Member)	For	Against
			Approve Remuneration of Supervisory Board and Audit Committee Member	For	Against
			Approve Remuneration of Supervisory Board Deputy Chairman	For	Against
			Approve Remuneration Policy	For	Against
			Approve Remuneration Report	For	Against
			Approve Supervisory Board Report on Its Activities	For	For
			Elect Eryk Bajer as Supervisory Board Member	For	For
			Elect Maciej Polanowski as Supervisory Board Member	For	For
			Elect Meeting Chairman	For	For
			Elect Piotr Borowski as Supervisory Board Member	For	For
			Elect Slawomir Jakszuk as Supervisory Board Member	For	For
			Fix Number of Supervisory Board Members at Five	For	For
			Accept Financial Statements and Statutory Reports	For	For
			Approve Final Dividend and Special Dividend	For	For
			Reelect Nandor M. Niskanen as Director	For	For
			Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	Against	Against
			Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	Against	For
			Elect Director Hirama, Hisaaki	For	For
			Elect Director Imai, Seiji	For	Against
			Elect Director Kanazawa, Mitsuhiro	For	For
			Elect Director Khara, Masahiro	For	Against
			Elect Director Kobayashi, Isumi	For	For
			Elect Director Kobayashi, Yoshimitsu	For	For
			Elect Director Noda, Yumiko	For	For
			Elect Director Ono, Kotaro	For	For
			Elect Director Sato, Rygi	For	For
			Elect Director Shinohara, Hiromichi	For	For
			Elect Director Taka, Hidekatsu	For	For
			Elect Director Tsukikida, Takashi	For	For
			Elect Director Uchida, Takakazu	For	Against
			Elect Director Yonezawa, Takefumi	For	For
			Elect Alice Yu-Fen Cheng as Director	For	For
			Elect Grace Hui Tang as Director	For	For
			Elect Joseph Tze Kay Tong as Director	For	For
			Elect Michael Man Kit Leung as Director	For	Against
			Elect William Lei Ding as Director	For	For
			Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	For	For
			Adopt Simple Majority Vote	None	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director A. Brooke Seawell	For	For
			Elect Director Aarti Shah	For	For
			Elect Director Dawn Hudson	For	For
			Elect Director Harvey C. Jones	For	For
			Elect Director Jen-Hsun Huang	For	For
			Elect Director John O. Dabiri	For	For
			Elect Director Mark A. Stevens	For	For
			Elect Director Melissa B. Lora	For	For
			Elect Director Persis S. Drell	For	For
			Elect Director Robert K. Burgess	For	For
			Elect Director Stephen C. Neal	For	For
			Elect Director Trench Cox	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For

			Approve Discharge of Board and Senior Management	For	For
			Approve Fixed Remuneration of Directors in the Amount of CHF 620,000	For	For
			Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million	For	For
			Approve Non-Financial Report	For	Split
			Approve Remuneration Report	For	Against
			Approve Share-Based Long-Term Remuneration of Directors in the Amount of CHF 160,000	For	Against
			Approve Share-Based Long-Term Remuneration of Executive Committee in the Amount of CHF 650,000	For	For
			Approve Variable Remuneration of Executive Committee in the Amount of CHF 744,572	For	For
			Designate Peter Stahli as Independent Proxy	For	For
			Ratify PricewaterhouseCoopers AG as Auditors	For	For
			Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	For	For
			Reappoint Paul Fonteyne as Member of the Nomination and Compensation Committee	For	Split
			Reelect Betuel Unaran as Director	For	For
			Reelect Gilbert Achermann as Director and Board Chair	For	For
			Reelect Martin Muenchbach as Director	For	For
			Reelect Paul Fonteyne as Director	For	For
			Reelect Simon Michel as Director	For	Split
			Transact Other Business (Voting)	For	Split
27-Jun-24	Bath & Body Works, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Alessandro Bogliolo	For	For
			Elect Director Danielle M. Lee	For	For
			Elect Director Francis A. Hondal	For	For
			Elect Director Gina R. Boswell	For	For
			Elect Director J.K. Symancyk	For	For
			Elect Director Juan Rajin	For	For
			Elect Director Lucy O. Brady	For	For
			Elect Director Sarah E. Nash	For	For
			Elect Director Stephen D. Steinhour	For	For
			Elect Director Steven E. Voskuil	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Elect Wang Liqiang as Director	For	For
	China Longyuan Power Group Corporation Limited	China	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Dell Technologies Inc.	USA	Elect Director David Grain	For	For
			Elect Director David W. Dorman	For	Do Not Vote
			Elect Director Egon Durban	For	For
			Elect Director Ellen J. Kullman	For	Split
			Elect Director Lynn Vojvodich Radakovich	For	For
			Elect Director Michael S. Dell	For	Split
			Elect Director Steven M. Mollenkopf	For	For
			Elect Director William D. Green	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Report on Charitable Contributions	Against	Against
			Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against
	FANUC Corp.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 43.88	For	For
			Elect Director Inaba, Yoshiharu	For	For
			Elect Director Michael J. Cicco	For	For
			Elect Director Sasuga, Ryuji	For	For
			Elect Director Takeda, Yoko	For	For
			Elect Director Uozumi, Hiroko	For	For
			Elect Director Yamaguchi, Kenji	For	For
			Elect Director Yamazaki, Naoko	For	For
	H World Group Limited	Cayman Islands	Amend Omnibus Stock Plan	For	Against
			Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
	HOYA Corp.	Japan	Elect Director Abe, Yasuyuki	For	For
			Elect Director Hasegawa, Takayo	For	For
			Elect Director Hiroka, Ryo	For	For
			Elect Director Ikeda, Eichiro	For	For
			Elect Director Nishimura, Mika	For	For
			Elect Director Sato, Mototsugu	For	For
			Elect Director Yoshihara, Hiroaki	For	For
	Kurita Water Industries Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 42	For	For
			Elect Director Ejiri, Hirohiko	For	For
			Elect Director Kadota, Michiya	For	For
			Elect Director Kobayashi, Kenjiro	For	For
			Elect Director Miyazaki, Masahiro	For	For
			Elect Director Muto, Yukihiko	For	For
			Elect Director Shiode, Shuji	For	For
			Elect Director Takayama, Yoshiko	For	For
			Elect Director Tanaka, Keiko	For	For
	Mitsui Fudosan Co., Ltd.	Japan	Amend Articles to Reduce Directors' Term	For	For
			Appoint Statutory Auditor Chiba, Michiko	For	For
			Appoint Statutory Auditor Hirokawa, Yoshihiro	For	For
			Approve Allocation of Income, with a Final Dividend of JPY 49	For	For
			Approve Annual Bonus	For	For
			Approve Restricted Stock Plan	For	For
			Elect Director Hibino, Takashi	For	For
			Elect Director Mochimaru, Nobuhiko	For	For
			Elect Director Saito, Yutaka	For	For
	Murata Manufacturing Co. Ltd.	Japan	Amend Articles to Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation	For	Split
			Approve Allocation of Income, with a Final Dividend of JPY 27	For	For
			Elect Director and Audit Committee Member Enomoto, Seichi	For	For
			Elect Director and Audit Committee Member Munakata, Naoko	For	For
			Elect Director and Audit Committee Member Ozawa, Yoshio	For	For
			Elect Director and Audit Committee Member Yamamoto, Takatoshi	For	For
			Elect Director Ina, Hiroyuki	For	For
			Elect Director Iwatsubo, Hiroshi	For	For
			Elect Director Izumitani, Hiroshi	For	For
			Elect Director Minamide, Masanori	For	For
			Elect Director Murata, Takaki	For	For
			Elect Director Nakajima, Norio	For	For
			Elect Director Nishijima, Takashi	For	For
			Elect Director Yasuda, Yoko	For	For
	Nintendo Co., Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 131	For	For
			Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
			Elect Director and Audit Committee Member Akashi, Keiko	For	For
			Elect Director and Audit Committee Member Osawa, Eiko	For	For
			Elect Director and Audit Committee Member Shinikawa, Asa	For	For
			Elect Director and Audit Committee Member Umeyama, Katsuhiko	For	For
			Elect Director and Audit Committee Member Yoshimura, Takuya	For	For
			Elect Director Beppu, Yusuke	For	For
			Elect Director Chris Meledandri	For	For
			Elect Director Furukawa, Shuntaro	For	For
			Elect Director Miyamoto, Shigeru	For	For
			Elect Director Miyoko Demay	For	For
			Elect Director Shibata, Satoru	For	For
			Elect Director Shiota, Ko	For	For
			Elect Director Takahashi, Shinya	For	For
	Oriental Land Co., Ltd.	Japan	Appoint Statutory Auditor Kainaka, Tatsuo	For	For
			Appoint Statutory Auditor Mashimo, Yukihito	For	Against
			Appoint Statutory Auditor Saigusa, Norio	For	Against
			Appoint Statutory Auditor Suzuki, Shigeru	For	For
			Approve Allocation of Income, with a Final Dividend of JPY 8	For	For
			Approve Compensation Ceiling for Statutory Auditors	For	For
			Approve Donation of Treasury Shares to Oriental Land Happiness of Children Foundation	For	Against
			Approve Trust-Type Equity Compensation Plan	For	For
			Elect Director Hanada, Tsutomu	For	For
			Elect Director Kagami, Toshio	For	For
			Elect Director Kambara, Rika	For	For
			Elect Director Kaneki, Yuichi	For	For
			Elect Director Katayama, Yuichi	For	For
			Elect Director Kikuchi, Misao	For	For
			Elect Director Mogi, Yuzuburo	For	For
			Elect Director Tajiri, Kunio	For	For
			Elect Director Takahashi, Wataru	For	For
			Elect Director Takano, Yumiko	For	For
			Elect Director Watanabe, Koichiro	For	For
			Elect Director Yoshida, Kenji	For	For
	Salesforce, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
			Amend Omnibus Stock Plan	For	For
			Elect Director Arnold Donald	For	For
			Elect Director Craig Conway	For	For
			Elect Director G. Mason Morfit	For	For
			Elect Director John V. Roos	For	For
			Elect Director Laura Alber	For	For
			Elect Director Marc Benioff	For	For
			Elect Director Maynard Webb	For	For
			Elect Director Neelke Kroes	For	For
			Elect Director Oscar Munoz	For	For
			Elect Director Parker Harris	For	For
			Elect Director Robin Washington	For	For
			Elect Director Sachin Mehra	For	For
			Elect Director Susan Wojcicki	For	For

		Ratify Ernst & Young LLP as Auditors	For	For
		Report on Viewpoint Discrimination	Against	Against
		Require Independent Board Chair	Against	Split
		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Shin-Etsu Chemical Co., Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For
		Approve Stock Option Plan	For	Split
		Elect Director Akiya, Fumio	For	For
		Elect Director Hasegawa, Mariko	For	For
		Elect Director Hibino, Takashi	For	For
		Elect Director Komiya, Hiroshi	For	For
		Elect Director Michael H. McGarry	For	For
		Elect Director Nakamura, Kuniharu	For	For
		Elect Director Saito, Yasuhiko	For	Split
		Elect Director Todoroki, Masahiko	For	For
SMC Corp. (Japan)	Japan	Elect Director Ueno, Susumu	For	For
		Amend Articles to Change Location of Head Office	For	For
		Approve Allocation of Income, With a Final Dividend of JPY 500	For	For
		Elect Director Doi, Yoshihisa	For	For
		Elect Director Hojo, Hidemi	For	For
		Elect Director Ise, Toshio	For	For
		Elect Director Iwata, Yoshihiko	For	For
		Elect Director Kagawa, Toshiharu	For	For
		Elect Director Kairu, Masanobu	For	For
		Elect Director Kelley Stacy	For	For
		Elect Director Miyazaki, Kyioichi	For	For
		Elect Director Ogura, Koji	For	For
		Elect Director Ota, Masahiro	For	For
		Elect Director Samuel Neff	For	For
		Elect Director Takada, Yoshiaki	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Anne Gates	For	For
		Elect Director Ashok Vemuri	For	For
		Elect Director Clyde R. Moore	For	For
		Elect Director Elaine L. Chao	For	For
		Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For
		Elect Director Karen M. Hoguelet	For	For
		Elect Director Kevin M. Brown	For	For
		Elect Director Mark S. Sutton	For	For
		Elect Director Nora A. Aufreiter	For	For
		Elect Director Ronald L. Sargent	For	For
		Elect Director W. Rodney McMullen	For	For
		Establish a Company Compensation Policy of Paying a Living Wage	For	Against
		Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
		Report on "Just Transition"	Against	Against
		Report on Charitable Contributions	Against	Against
		Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against
28-Jun-24	Advantest Corp.	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
		Approve Performance Share Plan	For	For
		Approve Restricted Stock Plan	For	Against
		Elect Alternate Director and Audit Committee Member Nishida, Naoto	For	For
		Elect Director and Audit Committee Member Sumida, Sayaka	For	For
		Elect Director Douglas Lefever	For	For
		Elect Director Nicholas Benes	For	For
		Elect Director Nishida, Naoto	For	For
		Elect Director Tsukui, Koichi	For	For
		Elect Director Urabe, Toshihimitsu	For	For
	China Baowen Group Co., Ltd.	Elect Director Yoshida, Yoshiaki	For	For
		Amend Working System for Independent Directors	For	Against
		Approve Annual Report and Summary	For	For
		Approve Appointment of Auditor	For	For
		Approve Equity Distribution Plan	For	For
		Approve Financial Statements	For	For
		Approve Provision of Guarantee	For	Against
		Approve Report of the Board of Supervisors	For	For
		Approve Work Report of the Board of Directors	For	For
		Approve Audited Accounts	For	For
	Industrial and Commercial Bank of China Limited	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Approve Profit Distribution Plan	For	For
		Approve Relevant Arrangement for Interim Profit Distribution Plan	For	For
		Approve Work Report of the Board of Directors	For	For
		Approve Work Report of the Board of Supervisors	For	For
		Elect Lao Lin as Director	For	For
		Elect Lu Lin as Director	For	For
		Elect Zhong Manlao as Director	For	For
The People's Insurance Company (Group) of China Limited	China	Approve Budget of Fixed Asset Investment	For	For
		Approve Capital Planning	For	For
		Approve Charity Donation Plan	For	For
		Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Internal Control Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	For
		Approve Final Financial Accounts	For	For
		Approve Profit Distribution	For	For
		Approve Report of the Board of Directors	For	For
		Approve Report of the Board of Supervisors	For	For
		Elect Bei Duoguang as Director	For	For
		Elect Cui Li as Director	For	For
		Elect Gao Pingyang as Director	For	For
		Elect Li Zhuoyong as Director	For	For
		Elect Miao Fongheng as Director	For	For
		Elect Song Hongjun as Director	For	For
		Elect Wang Pengcheng as Director	For	For
		Elect Wang Qingjian as Director	For	Against
		Elect Wang Shaoqun as Director	For	For
		Elect Wang Tingke as Director	For	Against
		Elect Xiao Jianyou as Director	For	For
		Elect Xu Lina as Director	For	For
		Elect Yu Qiang as Director	For	Against
		Elect Zhao Peng as Director	For	For
Zhejiang Expressway Co., Ltd.	China	Approve Remuneration and Fees Package of Directors	For	For
		Authorize Board to Approve Service Contract of the Directors and Supervisors and Related Transactions	For	For
		Elect Fan Ye as Director	For	Against
		Elect He Min as Supervisor	For	For
		Elect Huang Jianzhong as Director	For	Against
		Elect Lee Wai Tsang, Rosa as Director	For	For
		Elect Li Wei as Director	For	For
		Elect Lu Wenwei as Supervisor	For	For
		Elect Pei Ker-Wei as Director	For	Against
		Elect Wu Qingwang as Supervisor	For	For
		Elect Wu Wei as Director	For	For
		Elect Yang Xudong as Director	For	Against
		Elect Yu Mingyuan as Director	For	For
		Elect Yuan Yingjie as Director	For	Against
ZTE Corporation	China	Amend Articles of Association, Rules of Procedure for General Meetings of Shareholders and Rules of Procedure for Board of Directors Meetings	For	For
		Approve Annual Report	For	For
		Approve Application for General Mandate of the Issuance of Shares	For	Against
		Approve Application for Mandate of the Repurchase of A Shares	For	For
		Approve Application of Internal Funds in Entrusted Fund Management	For	Against
		Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	For
		Approve Feasibility Analysis of Hedging Derivatives Trading and Application for Trading Limits	For	For
		Approve Final Financial Accounts	For	For
		Approve Profit Distribution	For	For
		Approve Provision of Guarantee Limits for Subsidiaries	For	Against
		Approve Working Report of the Board of Directors	For	For
		Approve Working Report of the President	For	For
		Approve Working Report of the Supervisory Committee	For	For
		Elect Tsui Kai Pang as Director	For	For
		Elect Wang Qinggang as Director	For	For
01-Jul-24	Anker Innovations Technology Co., Ltd.	Elect Zhang Hong as Director	For	For
		Amend Articles of Association	For	For
		Approve Appointment of Financial Auditor and Internal Control Auditor	For	For
		Approve Extension of Authorization of the Board on Issuance of Convertible Bonds	For	For
		Approve Extension of Resolution Validity Period of Issuance of Convertible Bonds	For	For
		Approve New Guarantee Amount and Guarantee Parties	For	Against
02-Jul-24	Midea Group Co. Ltd.	Approve Adjustment Provision of Guarantees to Controlled Subsidiaries	For	Against
		Approve Allowance Standard for Independent Directors	For	For
		Approve Amendments to Articles of Association	For	For
		Approve Asset Pool and Provision of Guarantee	For	Against
		Approve Provision of Guarantees to Shenzhen Kelu Electronic Technology Co., Ltd. and Its Subsidiary	For	Against
		Approve the Repurchase and Cancellation of Performance Shares under the 2018 Performance Shares Incentive Plan	For	For
		Approve the Repurchase and Cancellation of Performance Shares under the 2019 Performance Shares Incentive Plan	For	For
		Approve the Repurchase and Cancellation of Performance Shares under the 2021 Performance Shares Incentive Plan	For	For
		Approve the Repurchase and Cancellation of Performance Shares under the 2022 Performance Shares Incentive Plan	For	For
		Approve the Repurchase and Cancellation of Performance Shares under the 2023 Performance Shares Incentive Plan	For	For
		Elect Dong Wentao as Supervisor	For	For

			Elect Fang Hongbo as Director	For	Against
			Elect Fu Yongjun as Director	For	For
			Elect Gu Yanning as Director	For	For
			Elect Guan Jinwei as Director	For	For
			Elect Liu Qiao as Director	For	For
			Elect Qiu Lili as Director	For	For
			Elect Ren Lingyan as Supervisor	For	For
			Elect Wang Jianguo as Director	For	For
			Elect Xiao Geng as Director	For	For
			Elect Xu Dingbo as Director	For	For
			Elect Zhao Jun as Director	For	For
	Snowflake Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Declassify the Board of Directors	Against	For
			Elect Director Benoit Dageville	For	For
			Elect Director Jayshee V. Ullal	For	For
			Elect Director Mark S. Garrett	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
03-Jul-24	voestalpine AG	Austria	Amend Articles Re: AGM Convocation	For	For
			Amend Articles Re: Company Announcements	For	For
			Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
			Approve Creation of EUR 32.4 Million Pool of Authorized Capital 2024/II with or without Exclusion of Preemptive Rights	For	Against
			Approve Creation of EUR 32.4 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	Against
			Approve Creation of EUR 64.9 Million Pool of Authorized Capital 2024/II with Preemptive Rights	For	For
			Approve Discharge of Management Board for Fiscal Year 2023/24	For	For
			Approve Discharge of Supervisory Board for Fiscal Year 2023/24	For	For
			Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	Against
			Approve Remuneration of Supervisory Board Members	For	For
			Approve Remuneration Policy for the Management Board	For	For
			Approve Remuneration Policy for the Supervisory Board	For	For
			Approve Remuneration Report	For	Against
			Approve Virtual-Only Shareholder Meetings Until 2029	For	Against
			Elect Elisabeth Stadler as Supervisory Board Member	For	Against
			Elect Florian Khod as Supervisory Board Member	For	Against
			Elect Franz Gasselsberger as Supervisory Board Member	For	Against
			Elect Heinrich Schaller as Supervisory Board Member	For	Against
			Elect Ingrid Joerg as Supervisory Board Member	For	Against
			Elect Maria Kubitschek as Supervisory Board Member	For	Against
			Elect Martin Hetzer as Supervisory Board Member	For	Against
			Elect Wolfgang Eder as Supervisory Board Member	For	Against
04-Jul-24	Banco Bilbao Vizcaya Argentaria SA	Spain	Ratify Deloitte Audit as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024/25	For	For
			Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	For	For
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
05-Jul-24	BURCKHARDT COMPRESSION HOLDING AG	Switzerland	AD HOC	Abstain	Against
			ALLOCATION OF DISPOSABLE PROFIT	For	For
			APPROVAL OF ANNUAL REPORT / CONSOLIDATED FINANCIAL STATEMENTS, ANNUAL FINANCIAL STATEMENTS, AND ACKNOWLEDGEMENT OF AUDITORS REPORT FOR FISCAL YEAR 2023	For	For
			APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF FIXED COMPENSATION FOR MEMBERS OF BOARD OF DIRECTORS FOR FISCAL YEAR 2025	For	For
			APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF FIXED COMPENSATION FOR MEMBERS OF THE EXECUTIVE MANAGEMENT FOR FISCAL YEAR 2025	For	For
			APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF VARIABLE COMPENSATION FOR MEMBERS OF THE EXECUTIVE MANAGEMENT FOR FISCAL YEAR 2023	For	For
			CONSULTATIVE VOTE ON THE COMPENSATION REPORT FOR FISCAL YEAR 2023	For	For
			CONSULTATIVE VOTE ON THE REPORT ON NON-FINANCIAL MATTERS FOR FISCAL YEAR 2023	For	For
			DISCHARGE OF THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT	For	For
			ELECTION OF THE CHAIR OF THE BOARD OF DIRECTORS, RE-ELECTION OF TON BUECHNER	For	For
			ELECTION TO THE BOARD OF DIRECTOR, ELECTION OF TATIANA GILLITZER	For	For
			ELECTION TO THE NOMINATION AND COMPENSATION COMMITTEE, ELECTION OF TATIANA GILLITZER	For	For
			ELECTION TO THE NOMINATION AND COMPENSATION COMMITTEE, RE-ELECTION OF DR. STEPHAN BROSS	For	For
			ELECTION TO THE NOMINATION AND COMPENSATION COMMITTEE, RE-ELECTION OF MARIA TERESA VACALI	For	For
			RE-ELECTION OF THE AUDITOR, ERNST AND YOUNG AG	For	For
			RE-ELECTION OF THE INDEPENDENT PROXY LAW OFFICE KELLER LTD., ZURICH	For	For
			RE-ELECTION TO THE BOARD OF DIRECTOR, RE-ELECTION OF DAVID DEAN	For	For
			RE-ELECTION TO THE BOARD OF DIRECTOR, RE-ELECTION OF DR. STEPHAN BROSS	For	For
			RE-ELECTION TO THE BOARD OF DIRECTOR, RE-ELECTION OF KASPAR W. KELTERBORN	For	For
			RE-ELECTION TO THE BOARD OF DIRECTOR, RE-ELECTION OF MARIA TERESA VACALI	For	For
			RE-ELECTION TO THE BOARD OF DIRECTOR, RE-ELECTION OF TON BUECHNER	For	For
09-Jul-24	Industria de Diseno Textil SA	Spain	Advisory Vote on Remuneration Report	For	For
			Amend Article 36 Re: Approval of Accounts and Allocation of Income	For	For
			Amend Article 40 Re: Liquidation	For	For
			Amend Article 9 Re: Transfer of Shares	For	For
			Amend Articles of General Meeting Regulations	For	For
			Amend Articles Re: Board of Directors	For	For
			Amend Articles Re: General Meetings	For	For
			Approve Allocation of Income and Dividends	For	For
			Approve Consolidated Financial Statements	For	For
			Approve Discharge of Board	For	For
			Approve Non-Financial Information Statement	For	For
			Approve Standalone Financial Statements	For	For
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
			Authorize Company to Call EGM with 15 Days' Notice	For	For
			Elect Belen Romana Garcia as Director	For	For
			Elect Flora Perez Marcote as Director	For	For
			Reelect Denise Patricia Kingsmill as Director	For	For
			Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S	For	For
10-Jul-24	Sampo Oyj	Finland	Accept Financial Statements and Statutory Reports	For	For
	Koninklijke Ahold Delhaize NV	Netherlands	Elect Claude Sarraith to Management Board	For	For
	National Grid Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Approve Climate Transition Plan	For	For
			Approve Final Dividend	For	For
			Approve Remuneration Report	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Authorise UK Political Donations and Expenditure	For	For
			Elect Jacqui Ferguson as Director	For	For
			Reappoint Deloitte LLP as Auditors	For	For
			Re-elect Andy App as Director	For	For
			Re-elect Anne Robinson as Director	For	For
			Re-elect Earl Shipp as Director	For	For
			Re-elect Iain Mackay as Director	For	For
			Re-elect Ian Livingston as Director	For	For
			Re-elect John Pelligrew as Director	For	For
			Re-elect Jonathan Silver as Director	For	For
			Re-elect Martha Wyruch as Director	For	For
			Re-elect Paula Reynolds as Director	For	For
			Re-elect Tony Wood as Director	For	For
	Samsara Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Ann Livermore	For	For
			Elect Director John Bickel	For	For
			Elect Director Jonathan Chadwick	For	For
			Elect Director Marc Andreassen	For	For
			Elect Director Sanjit Biwas	For	For
			Elect Director Sue Bostrom	For	For
			Elect Director Sue Wagner	For	For
			Elect Director Todd Bludom	For	For
11-Jul-24	BT Group Plc	United Kingdom	Ratify Deloitte & Touche LLP as Auditors	For	For
			Accept Financial Statements and Statutory Reports	For	For
			Approve Final Dividend	For	For
			Approve Remuneration Report	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Authorise UK Political Donations and Expenditure	For	For
			Elect Raphael Kubler as Director	For	For
			Elect Tushar Morzaria as Director	For	For
			Reappoint KPMG LLP as Auditors	For	For
			Re-elect Adam Crozier as Director	For	For
			Re-elect Allison Kirby as Director	For	For
			Re-elect Maggie Chan Jones as Director	For	For
			Re-elect Matthew Key as Director	For	For
			Re-elect Ruth Cairnie as Director	For	For
			Re-elect Sara Waller as Director	For	For
			Re-elect Simon Lowth as Director	For	For
			Re-elect Steven Guggenheimer as Director	For	For
	Seyn Trent Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Approve Final Dividend	For	For
			Approve Remuneration Policy	For	For
			Approve Remuneration Report	For	For
			Approve ShareSave Scheme	For	For

		Authorise Issue of Equity	For	For
		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
		Authorise UK Political Donations and Expenditure	For	For
		Elect Richard Taylor as Director	For	For
		Reappoint Deloitte LLP as Auditors	For	For
		Re-elect Christine Hodgson as Director	For	For
		Re-elect Helen Miles as Director	For	For
		Re-elect Kevin Beeston as Director	For	For
		Re-elect Olivia Garfield as Director	For	For
		Re-elect Sarah Legg as Director	For	For
		Re-elect Sharmila Nebhrajani as Director	For	For
		Re-elect Tom Delay as Director	For	For
12-Jul-24	Goodwe Technologies Co., Ltd.	China	Approve Amendments to Articles of Association and Some Management Systems	For
			Approve Cancellation of External Guarantees for the Development of Distributed Business	For
	Titan Company Limited	India	Accept Consolidated Financial Statements and Statutory Reports	For
			Accept Standalone Financial Statements and Statutory Reports	For
			Approve Appointment of Branch Auditors and Authorize Board to Fix Their Remuneration	For
			Approve Dividend	For
			Approve Reappointment and Remuneration of C K Venkataraman as Managing Director	For
			Reelect Nod Naval Tata as Director	For
16-Jul-24	Alcoa Corporation	USA	Adjourn Meeting	For
			Issue Shares in Connection with Transaction	For
	Anker Innovations Technology Co., Ltd.	China	Approve Authorization of the Board to Handle All Related Matters	For
			Approve Draft and Summary of Performance Shares Incentive Plan	Against
			Approve Methods to Assess the Performance of Plan Participants	Against
	Autodesk, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Split
			Elect Director Andrew Anagnost	For
			Elect Director Ayanna Howard	For
			Elect Director Betsy Rafaei	For
			Elect Director Blake Irving	For
			Elect Director Karen Blasing	For
			Elect Director Lorie M. Norrington	For
			Elect Director Mary T. McDowell	For
			Elect Director Rami Rahim	For
			Elect Director Reid French	For
			Elect Director Stacy J. Smith	For
			Elect Director Stephen Milligan	For
			Provide Right to Call a Special Meeting	Against
			Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For
			Ratify Ernst & Young LLP as Auditors	For
	Bajaj Auto Limited	India	Accept Financial Statements and Statutory Reports	For
			Amend Bajaj Auto Employee Stock Option Scheme 2019	For
			Approve Dividend	For
			Approve Extension of Benefits and Grant of Options to the Employee(s) of Associate and Group Company(ies), if any, in Addition to Holding and Subsidiary Company(ies) under Bajaj Auto Employee Stock Option Scheme 2019	For
			Approve Remuneration of Cost Auditors	For
			Reelect Pradeep Shrivastava as Director	Against
			Reelect Rakesh Sharma as Director	For
	Polycab India Limited	India	Accept Consolidated Financial Statements and Statutory Reports	For
			Accept Standalone Financial Statements and Statutory Reports	For
			Approve B S R & Co. LLP Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For
			Approve Dividend	For
			Approve Payment of Commission to Independent Directors	For
			Approve Reappointment and Remuneration of Inder T. Jaisinghani as Managing Director	Against
			Approve Remuneration of Cost Auditors	For
			Reelect Nikhil R. Jaisinghani as Director	For
17-Jul-24	Experian Plc	Jersey	Accept Financial Statements and Statutory Reports	For
			Approve Remuneration Report	For
			Authorise Board to Fix Remuneration of Auditors	For
			Authorise Issue of Equity	For
			Authorise Issue of Equity without Pre-emptive Rights	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			Authorise Market Purchase of Ordinary Shares	For
			Ratify KPMG LLP as Auditors	For
			Re-elect Alison Brittain as Director	For
			Re-elect Brian Cassin as Director	For
			Re-elect Caroline Donahue as Director	For
			Re-elect Craig Boundy as Director	For
			Re-elect Esther Lucas as Director	For
			Re-elect Jonathan Howell as Director	For
			Re-elect Kathleen DeRose as Director	For
			Re-elect Lloyd Pitchford as Director	For
			Re-elect Louise Pentland as Director	For
			Re-elect Luiz Fleury as Director	For
			Re-elect Mike Rogers as Director	For
	Nationwide Building Society	United Kingdom	Accept Financial Statements and Statutory Reports	For
			Approve Amendments to the Rules of the Society	For
			Approve Remuneration Policy	For
			Approve Remuneration Report	For
			Reappoint Ernst & Young LLP as Auditors	For
			Re-elect Alan Keir as Director	For
			Re-elect Albert Hitchcock as Director	For
			Re-elect Chris Rhodes as Director	For
			Re-elect Debbie Crosbie as Director	For
			Re-elect Debbie Klein as Director	For
			Re-elect Gillian Riley as Director	For
			Re-elect Kevin Parry as Director	For
			Re-elect Phil Rivett as Director	For
			Re-elect Sally Onon as Director	For
			Re-elect Tamara Rajah as Director	For
			Re-elect Tracey Graham as Director	For
18-Jul-24	Advanced Drainage Systems, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For
			Elect Director Alexander R. Fischer	For
			Elect Director Anesa I. Chabai	For
			Elect Director Anil Sesharam	For
			Elect Director D. Scott Barbour	For
			Elect Director Kelly S. Gast	For
			Elect Director Luther C. Kissam, IV	For
			Elect Director M.A. (Mark) Haney	For
			Elect Director Manuel J. Perez de la Mesa	For
			Elect Director Michael B. Coleman	For
			Elect Director Robert M. Eversole	For
			Elect Director Tanya D. Fratito	For
			Ratify Deloitte & Touche LLP as Auditors	For
	EQT Corporation	USA	Adjourn Meeting	For
			Increase Authorized Common Stock	For
			Issue Shares in Connection with Merger	For
19-Jul-24	iShares plc - iShares Core MSCI EM IMI UCITS ETF	Ireland	Accept Financial Statements and Statutory Reports	For
			Authorise Board to Fix Remuneration of Auditors	Do Not Vote
			Ratify Deloitte as Auditors	For
			Re-elect Deirdre Somers as Director	Do Not Vote
			Re-elect Padraig Kenny as Director	Do Not Vote
			Re-elect Peter Vivian as Director	For
			Re-elect Ros O'Shea as Director	Do Not Vote
			Re-elect William McKechnie as Director	For
	Topspots International Holdings Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For
			Approve Final Dividend	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
			Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For
			Approve Special Dividend	For
			Authorize Board to Fix Remuneration of Directors	For
			Authorize Reissuance of Repurchased Shares	Against
			Authorize Repurchase of Issued Share Capital	For
			Elect Hua Bin as Director	For
			Elect Sheng Fang as Director	For
			Elect Yung Josephine Yuen Ching as Director	For
	United Utilities Group Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For
			Approve Final Dividend	For
			Approve Remuneration Report	For
			Authorise Issue of Equity	For
			Authorise Issue of Equity without Pre-emptive Rights	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			Authorise Market Purchase of Ordinary Shares	For
			Authorise the Audit Committee to Fix Remuneration of Auditors	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For
			Authorise UK Political Donations and Expenditure	For
			Elect Clare Hayward as Director	For
			Reappoint KPMG LLP as Auditors	For
			Re-elect Alison Gough as Director	For
			Re-elect Doug Webb as Director	For
			Re-elect Kath Cates as Director	For

			Re-elect Liam Butlerworth as Director	For	For
			Re-elect Louise Beardmore as Director	For	For
			Re-elect Michael Lewis as Director	For	For
			Re-elect Phil Aspin as Director	For	For
			Re-elect Sir David Higgins as Director	For	Split
23-Jul-24	Bajaj Finance Limited	India	Accept Financial Statements and Statutory Reports	For	For
			Approve Continuation of Office of Sanjiv Bajaj as Director	For	For
			Approve Dividend	For	For
			Approve Issuance of Non-Convertible Debentures through Private Placement Basis	For	For
			Approve Kirtane & Pandit LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For
			Approve Price Waterhouse LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For
			Elect Tarun Bajaj as Director	For	For
			Reelect Rajeev Jain as Director	For	For
			Accept Financial Statements and Statutory Reports	For	For
			Add New Article 11 to the Bylaws and Renumber Subsequent Articles Accordingly	For	For
			Advisory Vote on Remuneration Report	For	Against
			Amend Articles 8 and 9: Board-Related	For	For
			Amend Suitability Policy for Directors	For	For
			Approve Auditors and Fix Their Remuneration	For	For
			Approve Dividends	For	For
			Approve Management of Company and Grant Discharge to Auditors	For	For
			Approve Profit Sharing Plan to Senior Management and Employees	For	Against
			Approve Reduction in Issued Share Capital via Cancellation of Treasury Shares	For	For
			Approve Remuneration of Directors and Members of Committees	For	Against
			Approve Remuneration Policy	For	Against
			Approve Type and Composition of the Audit Committee	For	For
			Elect Alice Gregoriadi as Independent Non-Executive Director	For	For
			Elect Bradley Paul Martin as Independent Non-Executive Director	For	For
			Elect Burkhard Eckes as Independent Non-Executive Director	For	For
			Elect Cinzia Basile as Independent Non-Executive Director	For	For
			Elect Evangelios Kotsivosinos as Independent Non-Executive Director	For	For
			Elect Fokan Karvassas as Director	For	For
			Elect George Zanias as Director	For	Against
			Elect Irene Rouvitha Panou as Independent Non-Executive Director	For	For
			Elect Jawaid Mirza Martin as Independent Non-Executive Director	For	For
			Elect John Hollows as Independent Non-Executive Director	For	For
			Elect Konstantinos Vassiliou as Director	For	For
			Elect Rajeev Kakar as Independent Non-Executive Director	For	For
			Elect Stavros Ioannou as Director	For	For
			Fix Maximum Variable Compensation Ratio	For	Against
			Amend Remuneration Policy of CEO	For	For
			Appoint KPMG S.A. as Auditor for the Sustainability Reporting	For	For
			Approve Allocation of Income and Absence of Dividends	For	For
			Approve Compensation of Eric Maurice, Chairman of the Board	For	For
			Approve Compensation of Pierre Bamsilbe, CEO	For	Against
			Approve Compensation Report of Corporate Officers	For	For
			Approve Consolidated Financial Statements and Statutory Reports	For	For
			Approve Financial Statements and Statutory Reports	For	For
			Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 7 Million	For	For
			Approve Remuneration Policy of CEO	For	For
			Approve Remuneration Policy of Chairman of the Board	For	For
			Approve Remuneration Policy of Directors	For	For
			Approve Transaction with Eric Maurice Re: Service Agreement	For	For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
			Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
			Authorize Filing of Required Documents/Other Formalities	For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
			Elect Frederic Lissalde as Director	For	For
			Reelect Francoise Chombar as Director	For	For
			Reelect Satoshi Onishi as Director	For	For
			Reelect Shuo Zhang as Director	For	Against
24-Jul-24	Pennon Group Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Adopt New Articles of Association	For	For
			Appoint PricewaterhouseCoopers LLP as Auditors	For	For
			Approve Climate-Related Financial Disclosures	For	For
			Approve Final Dividend	For	For
			Approve Remuneration Report	For	For
			Approve Share Incentive Plan	For	For
			Approve ShareSave Scheme	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Authorise UK Political Donations and Expenditure	For	For
			Elect David Sproul as Director	For	For
			Elect Steve Buck as Director (WITHDRAWN)	None	Abstain
			Re-elect Claire Ighodaro as Director	For	For
			Re-elect Dorothy Burwell as Director	For	For
			Re-elect Iain Evans as Director	For	For
			Re-elect Jon Butlerworth as Director	For	For
			Re-elect Loraine Woodhouse as Director	For	For
25-Jul-24	Halma Plc	United Kingdom	Re-elect Susan Davy as Director	For	For
			Accept Financial Statements and Statutory Reports	For	For
			Approve Final Dividend	For	For
			Approve Remuneration Policy	For	For
			Approve Remuneration Report	For	For
			Authorise Board to Fix Remuneration of Auditors	For	For

			Authorise UK Political Donations and Expenditure	For	For
			Elect Hatem Dowidar as Director	For	For
			Elect Luka Mucic as Director	For	For
			Reappoint Ernst & Young LLP as Auditors	For	For
			Re-elect Christine Ramon as Director	For	For
			Re-elect David Nish as Director	For	For
			Re-elect Deborah Kerr as Director	For	For
			Re-elect Delphine Emotte Cunci as Director	For	For
			Re-elect Jean-Francois van Boomeer as Director	For	For
			Re-elect Margherita Della Valle as Director	For	For
			Re-elect Maria Amparo Moraleda Martinez as Director	For	For
			Re-elect Michel Demare as Director	For	For
			Re-elect Simon Segars as Director	For	For
			Re-elect Stephen Carter as Director	For	For
31-Jul-24	Hawkins, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Daniel J. Stauber	For	For
			Elect Director James A. Faulconbridge	For	For
			Elect Director James T. Thompson	For	For
			Elect Director Jeffrey E. Spethmann	For	For
			Elect Director Jeffrey L. Wright	For	For
			Elect Director Mary J. Schumacher	For	For
			Elect Director Patrick H. Hawkins	For	For
			Elect Director Yi "Faith" Tang	For	For
			Ratify Grant Thornton LLP as Auditors	For	For
	McKesson Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
			Elect Director Bradley E. Lerman	For	For
			Elect Director Brian S. Tyler	For	For
			Elect Director Deborah Dunsire	For	For
			Elect Director Dominic J. Caruso	For	For
			Elect Director Donald R. Knauss	For	For
			Elect Director James H. Hinton	For	For
			Elect Director Kathleen Wilson-Thompson	For	For
			Elect Director Kevin M. Ozan	For	For
			Elect Director Maria N. Martinez	For	For
			Elect Director Richard H. Cermona	For	For
			Elect Director W. Roy Dunbar	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	Against	Against
			Require Independent Board Chair	Against	For
01-Aug-24	Electronic Arts Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Stock Plan	For	For
			Elect Director Andrew Wilson	For	For
			Elect Director Heidi J. Ueberroth	For	For
			Elect Director Jeffrey T. Huber	For	For
			Elect Director Kofi A. Bruce	For	For
			Elect Director Luis A. Ubinas	For	For
			Elect Director Rachel A. Gonzalez	For	For
			Elect Director Richard A. Simonson	For	For
			Elect Director Talbott Roche	For	For
			Ratify KPMG LLP as Auditors	For	For
	STERIS plc	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	For
			Authorise Board to Fix Remuneration of Auditors	For	For
			Elect Director Christopher S. Holland	For	For
			Elect Director Cynthia L. Feldmann	For	For
			Elect Director Daniel A. Carosello	For	For
			Elect Director Esther M. Alegria	For	For
			Elect Director Jacqueline B. Kosecoff	For	For
			Elect Director Mohsen M. Sohi	For	For
			Elect Director Nirav R. Shah	For	For
			Elect Director Paul E. Martin	For	For
			Elect Director Richard C. Breeden	For	For
			Elect Director Richard M. Steeves	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Renew the Board's Authority to Issue Shares Under Irish Law	For	For
06-Aug-24	Vista Energy SAB de CV	Mexico	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	For	Against
			Authorize Board to Ratify and Enforce Approved Resolutions	For	For
			Set Maximum Amount of Share Repurchase Reserve for up to USD 50 Million for Fiscal Year 2024 and to Use Remainder If Any for Same Purposes in Fiscal Year 2025	For	For
07-Aug-24	Aier Eye Hospital Group Co., Ltd.	China	Approve Completion of Partial Raised Funds Project and Use Remaining Raised Funds to Replenish Working Capital	For	For
08-Aug-24	Albertsons Companies, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Alan Schumacher	For	For
			Elect Director Allen Gibson	For	For
			Elect Director Brian Kevin Turner	For	For
			Elect Director Chan Galbato	For	For
			Elect Director James Donald	For	For
			Elect Director Kim Fennebresque	For	For
			Elect Director Lisa Gray	For	For
			Elect Director Mary Elizabeth West	For	For
			Elect Director Sarah Mensah	For	For
			Elect Director Sharon Allen	For	For
			Elect Director Vivek Sankaran	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
	APL Apollo Tubes Limited	India	Elect Dinesh Kumar Mittal as Director	For	For
			Elect Rajeshv Kumar as Director	For	For
	James Hardie Industries Plc	Ireland	Accept Financial Statements and Statutory Reports	For	For
			Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	For	For
			Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	For	For
			Approve Issuance of Equity Securities Under the James Hardie Industries Equity Incentive Plan 2001	For	For
			Approve Issuance of Equity Securities Under the James Hardie Industries Long Term Incentive Plan 2006	For	For
			Approve Issuance of Shares Under the James Hardie 2020 Non-Executive Director Equity Plan to John Pfeiffer	None	For
			Approve the Remuneration Report	For	For
			Authorize Board to Fix Remuneration of Auditors	For	For
			Elect John Pfeiffer as Director	For	For
			Elect Persio Lisboa as Director	For	For
			Elect Suzanne Rowland as Director	For	For
09-Aug-24	HDFC Bank Ltd.	India	Accept Consolidated Financial Statements and Statutory Reports	For	For
			Accept Standalone Financial Statements and Statutory Reports	For	For
			Approve Balliol & Purohit, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For
			Approve Dividend	For	For
			Approve Grant of Equity Stock Options under Employees Stock Option Master Scheme - 2024	For	For
			Authorize Issuance of Long-Term Bonds (Financing of Infrastructure and Affordable housing), Perpetual Debt Instruments (Part of Additional Tier I Capital) and Tier II Capital Bonds Through Private Placement Mode	For	For
			Reelect Bhavesh Zaveri as Director	For	For
			Reelect Keki Mistry as Director	For	For
10-Aug-24	EMS-Chemie Holding AG	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Approve Allocation of Income and Ordinary Dividends of CHF 12.75 per Share and a Special Dividend of CHF 3.25 per Share	For	For
			Approve Discharge of Board and Senior Management	For	For
			Approve Non-Financial Report	For	Split
			Approve Remuneration of Directors in the Amount of CHF 763,647	For	For
			Approve Remuneration of Executive Committee in the Amount of CHF 3.2 Million	For	Split
			Designate Robert Daepgen as Independent Proxy	For	For
			Elect Kaspar Kellerborn as Director and Member of the Compensation Committee	For	For
			Ratify BDO AG as Auditors	For	For
			Reelect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	For	Split
			Reelect Magdalena Martullo as Director	For	Split
			Reelect Rainer Rolen as Director and Member of the Compensation Committee	For	Split
			Transact Other Business (Voting)	For	Against
13-Aug-24	Nu Holdings Ltd.	Cayman Islands	Accept Financial Statements and Statutory Reports (Voting)	For	For
			Elect Director Anita Mary Sands	For	For
			Elect Director Daniel Krepel Goldberg	For	For
			Elect Director David Alexandre Marcus	For	For
			Elect Director David Veloz Ochoa	For	Against
			Elect Director Douglas Mauro Leone	For	For
			Elect Director Jacqueline Dawn Reses	For	For
			Elect Director Luis Alberto Moreno Mejia	For	For
			Elect Director Rogerio Paulo Calderon Peres	For	For
			Elect Director Thuan Quang Pham	For	For
	Qorvo, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director David H. Y. Ho	For	For
			Elect Director John R. Harding	For	For
			Elect Director Judy Bruner	For	For
			Elect Director Robert A. Bruggeworth	For	For
			Elect Director Roderick D. Nelson	For	For
			Elect Director Susan L. Spradley	For	For
			Elect Director Walden C. Rhines	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
14-Aug-24	The J. M. Smucker Company	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Alex Shumate	For	For
			Elect Director Dawn Willoughby	For	For
			Elect Director Jay Henderson	For	For
			Elect Director Jodi Taylor	For	For
			Elect Director Jonathan Johnson, III	For	For
			Elect Director Kirk Perry	For	For
			Elect Director Mark Smucker	For	For

			Elect Director Mercedes Abramo	For	For
			Elect Director Susan Chapman-Hughes	For	For
			Elect Director Tarang Amin	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
20-Aug-24	Cipla Limited	India	Accept Consolidated Financial Statements and Statutory Reports	For	For
			Accept Standalone Financial Statements and Statutory Reports	For	For
			Approve Continuation of Y K Hamied as Non-Executive Director	For	For
			Approve Final Dividend	For	For
			Approve Remuneration of Cost Auditors	For	For
			Approve that the Vacancy on the Board Not be Filled From the Retirement of S Radhakrishnan	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Stock Plan	For	For
			Elect Director Ellen L. Barker	For	For
			Elect Director Ganesh Moorthy	For	For
			Elect Director Karen M. Rapp	For	For
			Elect Director Karlton D. Johnson	For	For
			Elect Director Matthew W. Chapman	For	For
			Elect Director Robert A. Range	For	For
			Elect Director Steve Sanghi	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	Against
	UBS (H) ETF plc MSCI World Socially Responsible UCITS ETF Fund	Ireland	Approve Share Sub-Division	For	For
21-Aug-24	Prosus NV	Netherlands	Adopt Financial Statements	For	For
			Approve Allocation of Income	For	For
			Approve Discharge of Executive Directors	For	For
			Approve Discharge of Non-Executive Directors	For	Split
			Approve Reduction in Share Capital through Cancellation of Shares	For	For
			Approve Remuneration of Non-Executive Directors	For	For
			Approve Remuneration Policy	For	Against
			Approve Remuneration Report	For	Against
			Authorize Repurchase of Shares	For	Split
			Elect Fabricio Bloisi to Executive Director and Chief Executive Director	For	For
			Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For
			Ratify Deloitte Accountants B.V. as Auditors	For	For
			Reelect Angellien Kemna as Director	For	For
			Reelect Craig Enenstein as Director	For	Against
			Reelect Hendrik du Toit as Director	For	Split
			Reelect Nolo Letele as Director	For	For
22-Aug-24	Alibaba Group Holding Limited	Cayman Islands	Reelect Roberto Oliveira de Lima as Director	For	For
			Amend Memorandum and Articles of Association	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
			Approve Omnibus Stock Plan	For	For
			Authorize Share Repurchase Program	For	For
			Elect Director Irene Yun-Lien Lee	For	Against
					Split
			Elect Director J. Michael Evans	For	For
			Elect Director Joseph C. Tsai	For	For
			Elect Director Weijian Shan	For	For
			Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	For	For
			Accept Financial Statements and Statutory Reports	For	For
			Approve Dividend	For	For
			Approve Material Related Party Transactions between VE Commercial Vehicles Limited (VECV) and Volvo Group India Private Limited	For	For
			Approve Remuneration of Cost Auditors	For	For
			Reelect Govindarajan Balakrishnan as Director	For	For
	Naspers Ltd.	South Africa	Approve Amendments to the Trust Deed of the Naspers Restricted Stock Plan Trust and the Share Scheme Envisaged by Such Trust Deed	For	For
			Approve Dividends for N Ordinary and A Ordinary Shares	For	For
			Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	Against
			Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For
			Approve Implementation Report of the Remuneration Report	For	Against
			Approve Remuneration of Audit Committee Chairman	For	For
			Approve Remuneration of Audit Committee Member	For	For
			Approve Remuneration of Board Chairman	For	For
			Approve Remuneration of Board Member	For	For
			Approve Remuneration of Human Resources and Remuneration Committee Chairman	For	For
			Approve Remuneration of Human Resources and Remuneration Committee Member	For	For
			Approve Remuneration of Nominations Committee Chairman	For	For
			Approve Remuneration of Nominations Committee Member	For	For
			Approve Remuneration of Risk Committee Chairman	For	For
			Approve Remuneration of Risk Committee Member	For	For
			Approve Remuneration of Social, Ethics and Sustainability Committee Chairman	For	For
			Approve Remuneration of Social, Ethics and Sustainability Committee Member	For	For
			Approve Remuneration of Trustees of Group Share Schemes/Other Personnel Funds	For	For
			Approve Remuneration Policy	For	Against
			Authorise Board to Issue Shares for Cash	For	Against
			Authorise Ratification of Approved Resolutions	For	For
			Authorise Repurchase of A Ordinary Shares	For	Against
			Authorise Repurchase of N Ordinary Shares	For	Split
			Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Share	For	Against
			Elect Fabricio Bloisi as Director	For	For
			Place Authorised but Unissued Shares under Control of Directors	For	Against
			Reappoint Deloitte South Africa as Auditors with James Welch as the Individual Registered Auditor	For	For
			Re-elect Angellien Kemna as Director	For	For
			Re-elect Angellien Kemna as Member of the Audit Committee	For	For
			Re-elect Craig Enenstein as Director	For	Against
			Re-elect Hendrik du Toit as Director	For	For
			Re-elect Manisha Girotra as Member of the Audit Committee	For	Split
			Re-elect Nolo Letele as Director	For	Split
			Re-elect Roberto Oliveira de Lima as Director	For	For
			Re-elect Sharmisha Dubey as Member of the Audit Committee	For	For
			Re-elect Steve Pasak as Chairman of the Audit Committee	For	Against
			Accept Financial Statements and Statutory Reports	For	For
	Power Grid Corporation of India Limited	India	Approve Appointment of Naveen Srivastava as Whole-time Director [Director (Operations)]	For	Against
			Approve Appointment of Ravindra Kumar Tyagi as Chairman and Managing Director	For	Against
			Approve Appointment of Yalindra Dwivedi as Whole-Time Director [Director (Personnel)]	For	Against
			Approve Increase in Borrowing Limits	For	For
			Approve Raising of Funds through Issuance of Secured/Unsecured, Non-Convertible, Cumulative/Non-Cumulative, Redeemable, Taxable/Tax-free Debentures/Bonds Under Private Placement in One or More Tranches/ Offers	For	For
			Approve Remuneration of Cost Auditors	For	For
			Authorize Board to Fix Remuneration of Statutory Auditors	For	For
			Confirm Payment of First and Second Interim Dividends and Declare Final Dividend	For	For
			Elect Lati Bohra as Government Nominee Director	For	For
			Reelect Ravishanker Ganesan as Director	For	Against
23-Aug-24	Dynatrace, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
			Elect Director Jill Ward	For	For
			Elect Director Kirsten O. Wolberg	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	UBS (H) ETF plc MSCI World Socially Responsible UCITS ETF Fund	Ireland	Authorise Board to Fix Remuneration of Auditors	For	Do Not Vote
			Ratify Ernst and Young as Auditors	For	Do Not Vote
26-Aug-24	Landis+Gyr Group AG	Switzerland	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
			Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against
			Elect Fabian Rauch as Director	For	For
27-Aug-24	Huodun Technologies, Inc.	China	Amend Articles of Association	For	For
	Tilagarrh Rail Systems Limited	India	Accept Financial Statements and Statutory Reports	For	For
			Approve Continuation of Directorship of Sushil Kumar Roongta as Non-Executive Independent Director	For	Against
			Approve Final Dividend	For	For
			Approve Reappointment and Remuneration of Anil Kumar Agarwal as Executive Director, designated as Deputy Managing Director & CEO (Freight Rail Systems)	For	For
			Approve Remuneration of Cost Auditors	For	For
			Approve Revision in Remuneration of Prithish Chowdhary as Deputy Managing Director	For	For
			Reelect Umesh Chowdhary as Director	For	For
28-Aug-24	Casey's General Stores, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Allison M. Wing	For	For
			Elect Director Cara K. Hadden	For	For
			Elect Director Darren M. Rabelez	For	For
			Elect Director David K. Lenhardt	For	For
			Elect Director Donald E. Frieson	For	For
			Elect Director Gregory A. Trojan	For	For
			Elect Director Judy A. Schmeling	For	For
			Elect Director Larne M. Nevins	For	For
			Elect Director Maria Castanon Moats	For	For
			Elect Director Michael Spanos	For	For
			Elect Director Sri Donthi	For	For
			Ratify KPMG LLP as Auditors	For	For
			Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For
			Require Independent Board Chair	Against	For
	China Longyuan Power Group Corporation Limited	China	Elect Zhang Tong as Director	For	For
29-Aug-24	Avenue Supermarts Limited	India	Accept Financial Statements and Statutory Reports	For	For
			Approve Material Related Party Transactions for Further Investment in the Share Capital of Avenue E-Commerce Limited	For	For
			Approve Material Related Party Transactions for Leasing Premises to Avenue E-Commerce Limited	For	For
			Approve Material Related Party Transactions for Sale/ Purchase of Goods, Materials and Assets between the Company and Avenue E-Commerce Limited	For	For
			Approve Material Related Party Transactions for Sharing of Turnover Generated from Premises of the Company by Avenue E-Commerce Limited	For	For

			Reelect Elvin Machado as Director	For	For
			Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Internal Control Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	For
	Fuyao Glass Industry Group Co., Ltd.	China	Accept Financial Statements and Statutory Reports	For	For
	ICICI Bank Limited	India	Approve B S R & Co. LLP, Chartered Accountants as Joint Statutory Auditors	For	For
			Approve C N K & Associates LLP, Chartered Accountants as Joint Statutory Auditors	For	For
			Approve Dividend	For	For
			Approve Material Related Party Transactions for Acceptance of Current Account and Savings Account (CASA) Deposits by the Bank from the Related Parties for FY2025	For	For
			Approve Material Related Party Transactions for Availing Insurance Services by the Bank from the Related Party for FY2026	For	For
			Approve Material Related Party Transactions for Dividend Payout by ICICI Prudential Asset Management Company Limited, Subsidiary of the Bank for FY2025	For	For
			Approve Material Related Party Transactions for Dividend Payout by ICICI Prudential Asset Management Company Limited, Subsidiary of the Bank for FY2026	For	For
			Approve Material Related Party Transactions for Granting of Fund Based and/or Non-Fund Based Credit Facilities by the Bank to the Related Parties for FY2026	For	For
			Approve Material Related Party Transactions for Purchase/Sale of Loans by the Bank from/to the Related Party for FY2026	For	For
			Approve Material Related Party Transactions for Rendering of Insurance Services by ICICI Prudential Life Insurance Company Limited, Subsidiary of the Bank for FY2025	For	For
			Approve Material Related Party Transactions for Rendering of Insurance Services by ICICI Prudential Life Insurance Company Limited, Subsidiary of the Bank for FY2026	For	For
			Approve Material Related Party Transactions for sale of Securities to the Related Parties (Issued by Related or Unrelated Parties) by the Bank for FY2026	For	For
			Approve Material Related Party Transactions for Undertaking Repurchase (Repo) Transactions and other Permitted Short-Term Borrowing Transactions by the Bank with the Related Party for FY2026	For	For
			Approve Material Related Party Transactions for Undertaking Reverse Repurchase (Reverse Repo) Transactions and other Permitted Short-term Lending Transactions by the Bank with the Related Party for FY2026	For	For
			Approve Material Related Party Transactions Pertaining to Foreign Exchange and Derivative Transactions by the Bank with the Related Parties for FY2025	For	For
			Approve Material Related Party Transactions Pertaining to Foreign Exchange and Derivative Transactions by the Bank with the Related Parties for FY2026	For	For
			Approve Modification of Earlier Approved Material Related Party Transactions for Acceptance of Current Account and Savings Account (CASA) Deposits by the Bank from the Related Parties for FY2025	For	For
			Approve Modification of Earlier Approved Material Related Party Transactions for Sale of Securities to the Related Party (Issued by Related or Unrelated Parties) by the Bank for FY2025	For	For
			Approve Modification of Earlier Approved Material Related Party Transactions for Subscription of Securities Issued by the Related Party and Purchase of Securities from the Related Party (Issued by Related or Unrelated Parties) by the Bank for FY2025	For	For
			Approve Revision in Remuneration of Ajay Kumar Gupta as Executive Director	For	For
			Approve Revision in Remuneration of Rakesh Jha as Executive Director	For	For
			Approve Revision in Remuneration of Sandeep Bakhshi as Managing Director and Chief Executive Officer	For	For
			Approve Revision in Remuneration of Sandeep Batra as Executive Director	For	For
			Authorize Board to Fix Remuneration of M S K A & Associates, Chartered Accountants and KNC & Associates LLP, Chartered Accountants as Joint Statutory Auditors	For	For
			Elect Rohit Bhasin as Director	For	For
			Material Related Party Transactions for Subscription of Securities Issued by the Related Parties and Purchase of Securities from the Related Parties (Issued by Related or Unrelated Parties) by the Bank for FY2026	For	For
			Reelect Rakesh Jha as Director	For	For
	Reliance Industries Ltd.	India	Accept Consolidated Financial Statements and Statutory Reports	For	For
			Accept Standalone Financial Statements and Statutory Reports	For	For
			Approve Dividend	For	For
			Approve Material Related Party Transactions of the Company	For	For
			Approve Remuneration of Cost Auditors	For	For
			Elect Hital R. Meswari as Director	For	Against
			Elect P M S. Prasad as Director	For	Against
30-Aug-24	Bajaj Auto Limited	India	Elect Sanjula Reddy as Director	For	For
02-Sep-24	Juneyao Airlines Co., Ltd.	China	Amend External Guarantee Management System	For	Against
			Amend External Investment Management System	For	Against
			Amend Raised Funds Management System	For	Against
			Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against
			Amend the Information Disclosure Management System	For	Against
			Amend the Management System for Preventing the Occupation of Funds by Controlling Shareholders, Actual Controllers and Other Related Parties	For	Against
			Amend Working System for Independent Directors	For	Against
			Approve Amendments to Articles of Association	For	For
			Approve Interim Profit Distribution	For	For
			Approve to Change the Usage of Partial Repurchased Shares and Cancellation Matters	For	For
			Elect Yan Qingchao as Non-Independent Director	For	For
04-Sep-24	Ashlead Group Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Amend Long-Term Incentive Plan	For	For
			Approve Final Dividend	For	For
			Approve Remuneration Policy	For	For
			Approve Remuneration Report	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Elect Roy Twiss as Director	For	For
			Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
			Re-elect Angus Cockburn as Director	For	For
			Re-elect Brendan Horgan as Director	For	For
			Re-elect Jill Easterbrook as Director	For	For
			Re-elect Lucinda Riches as Director	For	For
			Re-elect Michael Pratt as Director	For	For
			Re-elect Paul Walker as Director	For	For
			Re-elect Renata Ribeiro as Director	For	For
			Re-elect Tanya Fratto as Director	For	For
	DiaSorin SpA	Italy	Amend Company Bylaws Re: Articles 1 and 13	For	For
			Amend Company Bylaws Re: Articles 8 and 9	For	Against
	Logitech International S.A.	Switzerland	Approve Ernst & Young SpA as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Accept Financial Statements and Statutory Reports	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
			Appoint Deborah Thomas as Member of the Compensation Committee	For	For
			Appoint Donald Allan as Member of the Compensation Committee	For	For
			Appoint Kwok Wang Ng as Member of the Compensation Committee	For	For
			Appoint Neela Montgomery as Member of the Compensation Committee	For	Split
			Appropriation of Retained Earnings and Declaration of Dividend	For	For
			Approve Discharge of Board and Senior Management	For	For
			Approve Non-Financial Report	For	For
			Approve Remuneration of Directors in the Amount of CHF 3,900,000	For	For
			Approve Remuneration of Executive Committee in the Amount of USD 26,700,000	For	Split
			Approve Remuneration Report	For	Split
			Designate Etude Regina Wenger & Sarah Keiser-Wugler as Independent Proxy	For	For
			Elect Director Christopher Jones	For	For
			Elect Director Deborah Thomas	For	For
			Elect Director Donald Allan	For	For
			Elect Director Edouard Bugnion	For	For
			Elect Director Guy Gecht	For	For
			Elect Director Johanna 'Hanneke' Faber	For	Split
			Elect Director Kwok Wang Ng	For	For
			Elect Director Marjorie Lao	For	For
			Elect Director Neela Montgomery	For	Split
			Elect Director Owen Mahoney	For	For
			Elect Director Sascha Zahnd	For	For
			Elect Director Wendy Becker	For	For
			Elect Guy Gecht as Board Chair	Against	Split
			Elect Wendy Becker as Board Chair	For	Split
			Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2025	For	For
			ADDITIONAL AND/OR COUNTER-PROPOSALS: VOTES CONSENTING TO ANY ADDITIONAL RESOLUTION WILL BE CONSIDERED AS PROPOSED/RECOMMENDED BY THE BOARD OF DIRECTORS. VOTES AGAINST SUCH RESOLUTION WILL BE CONSIDERED AS REJECTION TO THE ITEM. VOTES TO ABSTAIN FROM VOTING ON THIS ITEM WILL BE CONSIDERED CORRESPONDINGLY	For	Against
	LOGITECH INTERNATIONAL SA	Switzerland	Amend Articles of Association	For	For
	SUPCON Technology Co., Ltd.	China	Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Draft and Summary of Performance Shares Incentive Plan	For	Against
			Approve Joint External Investments with Related Parties and Related Party Transactions	For	Against
			Approve Performance Shares Incentive Plan Implementation Assessment Management Measures	For	Against
05-Sep-24	Alimentation Couche-Tard Inc.	Canada	Advisory Vote on Executive Compensation Approach	For	For
			Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Elect Director Alain Bouchard	For	For
			Elect Director Alex Miller	For	For
			Elect Director Eric Boyko	For	For
			Elect Director Eric Fortin	For	For
			Elect Director Janice L. Fields	For	For
			Elect Director Jean Benmer	For	For
			Elect Director Karime Bouchard	For	For
			Elect Director Louis Tatu	For	For
			Elect Director Louis Vachon	For	For
			Elect Director Marie-Eve D'mours	For	For
			Elect Director Marie-Josée Lamothe	For	For
			Elect Director Melanie Kari	For	Do Not Vote
			Elect Director Monique F. Leroux	For	For
			Elect Director Real Plourde	For	For
			Elect Director Richard Fortin	For	For
			Elect Director Stephen J. Harper	For	For
			SP 1: Approve Incentive Compensation for All Employees Based on ESG Objectives	Against	Against
			SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For
			SP 3: Disclose Language Fluency of Executives	Against	Against
			SP 4: Advisory Vote on Environmental Policies	Against	Against

06-Sep-24	China Water Affairs Group Limited	Bermuda	SP 5: Disclose Decarbonization Action Plan	Against	Against
			Accept Financial Statements and Statutory Reports	For	For
			Approve Final Dividend	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
			Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
			Authorize Board to Fix Remuneration of Directors	For	For
			Authorize Reissuance of Repurchased Shares	For	Against
			Authorize Repurchase of Issued Share Capital	For	For
			Elect Chau Kam Wing as Director	For	For
			Elect Li Hao as Director	For	For
			Elect Li Zhong as Director	For	For
			Elect Liu Yu-Jie as Director	For	For
			Elect Wang Xiaoqin as Director	For	For
			Elect Xiao Zhe as Director	For	For
09-Sep-24	Deckers Outdoor Corporation	USA	Approve Amendments to Articles of Association	For	For
			Approve Change in the Use of Raised Funds	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Approve Omnibus Stock Plan	For	For
			Approve Qualified Employee Stock Purchase Plan	For	For
			Approve Stock Split	For	For
			Elect Director Bonita C. Stewart	For	For
			Elect Director Cynthia (Cindy) L. Davis	For	For
			Elect Director Dave Powers	For	For
			Elect Director David A. Burek	For	For
			Elect Director Juan R. Figueroa	For	For
			Elect Director Lauri M. Shanahan	For	For
			Elect Director Maha S. Ibrahim	For	For
			Elect Director Michael F. Devine, III	For	For
10-Sep-24	Gen Digital Inc.	USA	Elect Director Nelson C. Chan	For	For
			Elect Director Stefano Caroli	For	For
			Elect Director Victor Luis	For	For
			Ratify KPMG LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Stock Plan	For	For
			Elect Director Emily Heath	For	For
			Elect Director Eric K. Brandt	For	For
			Elect Director Frank E. Danggaard	For	For
			Elect Director Nora M. Denzel	For	For
			Elect Director Ondrej Vitek	For	For
			Elect Director Pavel Baudis	For	For
			Elect Director Peter A. Feld	For	For
			Elect Director Sherees M. Smith	For	For
	NIKE, Inc.	USA	Elect Director Susan P. Barsamian	For	For
			Elect Director Vincent Pilette	For	For
			Ratify KPMG LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Cathleen Benko	For	For
			Elect Director John Rogers, Jr.	For	Split
			Elect Director Robert Swan	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties	Against	Against
			Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	Against	Split
			Report on Environmental Targets	Against	For
			Report on Median Gender/Racial Pay Gaps	Against	Split
			Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries	Against	Split
			Amend Articles of Association	For	For
	Shenzhen S C New Energy Technology Corp.	China	Approve Authorization of Board to Handle All Related Matters	For	For
			Approve Implementation Period	For	For
			Approve Method and Price Range for Share Repurchase	For	For
			Approve Purpose and Usage	For	For
			Approve Repurchase and Cancellation of Performance Shares	For	For
			Approve Share Repurchase Meets Relevant Conditions	For	For
			Approve Source of Funds	For	For
			Approve Type, Total Amount of Funds, Number of Shares Repurchased and Proportion to Total Share Capital	For	For
			Approve Use of Idle Funds for Cash Management	For	Against
			Approve Authorization of the Board to Handle All Related Matters of the Stock Option Incentive Plan	For	Against
			Approve Change in Registered Capital and Amendment of Articles of Association	For	For
			Approve Draft and Summary of Stock Option Incentive Plan	For	Against
			Approve Implementation of the New System for Selection and Appointment of Corporate Accounting Firms	For	Against
			Approve the Implementation and Assessment Management Measures for the Stock Option Incentive Plan	For	Against
11-Sep-24	Compagnie Financiere Richemont SA	Switzerland	Accept Financial Statements and Statutory Reports	For	For
			Appoint Bram Schot as Member of the Compensation Committee	For	For
			Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share	For	For
			Approve Discharge of Board and Senior Management	For	For
			Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million	For	Split
			Approve Non-Financial Report	For	For
			Approve Remuneration of Directors in the Amount of CHF 8.5 Million	For	Split
			Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million	For	Against
			Designate Etude Gampert Demierre Moreno as Independent Proxy	For	For
			Elect Gary Saage as Director	For	Split
			Elect Nicolas Bos as Director	For	Split
			Elect Wendy Luhabe as Representative of Category A Registered Shares	For	Split
			Ratify PricewaterhouseCoopers SA as Auditors	For	Split
			Reappoint Clay Brendish as Member of the Compensation Committee	For	Split
	KEI Industries Limited	India	Reappoint Fiona Druckenmiller as Member of the Compensation Committee	For	For
			Reappoint Jasmine Whitbread as Member of the Compensation Committee	For	For
			Reappoint Keyu Jin as Member of the Compensation Committee	For	For
			Reappoint Maria Ramos as Member of the Compensation Committee	For	Split
			Reelect Anton Rupert as Director	For	Split
			Reelect Bram Schot as Director	For	For
			Reelect Burkhardt Grund as Director	For	Split
			Reelect Clay Brendish as Director	For	Split
			Reelect Fiona Druckenmiller as Director	For	For
			Reelect Jasmine Whitbread as Director	For	For
			Reelect Jeff Moss as Director	For	For
			Reelect Jerome Lambert as Director	For	Split
			Reelect Johann Rupert as Director and Board Chair	For	For
			Reelect Josua Matherbe as Director	For	Against
	NetApp, Inc.	USA	Reelect Keyu Jin as Director	For	Split
			Reelect Maria Ramos as Director	For	Split
			Reelect Nikesh Arora as Director	For	For
			Reelect Patrick Thomas as Director	For	Split
			Reelect Vesna Nevistic as Director	For	For
			Reelect Wendy Luhabe as Director	For	For
			Share Re-registration Consent	For	For
			Transact Other Business (Voting)	For	Against
			Accept Financial Statements and Statutory Reports	For	For
			Approve Remuneration of Cost Auditors	For	For
			Confirm Interim Dividend as Final Dividend	For	For
			Elect Vinay Mittal as Director	For	For
			Reelect Archana Gupta as Director	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
12-Sep-24	Hundsun Technologies, Inc.	China	Amend Omnibus Stock Plan	For	Split
			Elect Director Anders Gustafsson	For	For
			Elect Director Carrie Palin	For	For
			Elect Director Deborah L. Kerr	For	For
			Elect Director Deepak Ahuja	For	For
			Elect Director George Kurian	For	For
			Elect Director Gerald Held	For	For
			Elect Director Jung Yang	For	For
			Elect Director Scott F. Schenkkel	For	For
			Elect Director T. Michael Nevens	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Authorize Board to Fix Remuneration of Auditors	For	For
			Ratify PricewaterhouseCoopers as Auditors	For	For
			Approve Authorization of the Board to Handle All Related Matters	For	Against
	Nexi SpA	Italy	Approve Methods to Assess the Performance of Plan Participants	For	Against
			Approve Stock Option Incentive Plan and Its Summary	For	Against
			Amend Company Bylaws Re: Article 10	For	Against
			Elect Luca Velasco as Director and Approve Director's Remuneration	For	For
	Open Text Corporation	Canada	Advisory Vote on Executive Compensation Approach	For	Against
			Amend Employee Stock Purchase Plan	For	For
			Elect Director Ann M. Powell	For	Against
			Elect Director Annette Rippert	For	For
			Elect Director David Fraser	For	For
			Elect Director Deborah Weinstein	For	For
			Elect Director Goldy Hyder	For	For
			Elect Director Katharine B. Stevenson	For	For
			Elect Director Mark J. Barrenechea	For	For
			Elect Director P. Thomas Jenkins	For	For
			Elect Director Randy Fowle	For	For
			Elect Director Robert (Bob) Hau	For	For
			Elect Director Stephen J. Sadler	For	For
			Ratify KPMG LLP as Auditors	For	For

13-Sep-24	Shanghai M&G Stationery, Inc.	China	Elect Feng Binlu as Supervisor	For	For
	Shenzhen YUTO Packaging Technology Co., Ltd.	China	Approve Completion, Termination of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	For	For
			Approve Interim Profit Distribution	For	For
14-Sep-24	NCC Limited	India	Accept Financial Statements and Statutory Reports	For	For
			Approve Dividend	For	For
			Approve Payment of Commission to Non-Executive Directors	For	For
			Approve Remuneration of Cost Auditors	For	For
			Elect Rajender Mohan Mallia as Independent Director	For	For
			Reelect A V N Raju as Director	For	For
18-Sep-24	Conagra Brands, Inc.	USA	Reelect Upalil Sheh as Director	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
			Elect Director Anil Arora	For	For
			Elect Director Denise A. Paulonis	For	For
			Elect Director Emanuel "Manny" Chinco	For	For
			Elect Director Fran Horowitz	For	For
			Elect Director Francisco Puga	For	For
			Elect Director George Dowdle	For	For
			Elect Director Melissa Lora	For	For
			Elect Director Richard H. Lenny	For	For
			Elect Director Ruth Ann Marshall	For	For
			Elect Director Sean M. Connolly	For	For
			Elect Director Thomas "Tony" K. Brown	For	For
			Ratify KPMG LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Stock Plan	For	For
			Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	For
			Elect Director Charles M. Sonstaby	For	For
			Elect Director Cynthia T. Jamison	For	For
			Elect Director James P. Fogarty	For	For
20-Sep-24	Darden Restaurants, Inc.	USA	Elect Director Juliana L. Chugg	For	For
			Elect Director Margaret Shan Atkins	For	For
			Elect Director Nana Mensah	For	For
			Elect Director Ricardo (Rick) Cardenas	For	For
			Elect Director Timothy J. Wilcott	For	For
			Elect Director William S. Simon	For	For
			Ratify KPMG LLP as Auditors	For	For
			Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For
			Report on Targets to Phase Out Use of Gestation Crates in Pork Supply Chain	Against	Against
	Games Workshop Group Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Approve Remuneration Policy	For	For
			Approve Remuneration Report	For	For
			Authorise Board to Fix Remuneration of Auditors	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Elect Elizabeth Harrison as Director	For	For
			Reappoint KPMG LLP as Auditors	For	For
			Re-elect John Brewis as Director	For	For
			Re-elect Kate Marsh as Director	For	For
	Goodwe Technologies Co., Ltd.	China	Re-elect Kevin Rountree as Director	For	For
			Re-elect Mark Lam as Director	For	For
			Re-elect Randal Casson as Director	For	For
			Amend Articles of Association	For	For
			Approve Proposal on Reducing the Guarantee Limit for Distributed Business Operations	For	Against
			Approve Provision of Guarantees for Distributed Business Operations	For	For
Jinko Solar Co., Ltd.	China		Approve New Estimated Amount of Guarantees	For	Against
			Approve Reconsideration of Related Party Transaction Agreements	For	For
			Approve Signing of Agreements on Daily Related Party Transactions With Related Parties	For	For
			Approve to Appoint Auditor	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Ellen Simmelf	For	For
Take-Two Interactive Software, Inc.	USA		Elect Director J. Moses	For	For
			Elect Director LaVerne Srinivasan	For	For
			Elect Director Michael Dornemann	For	For
			Elect Director Michael Sheresky	For	For
			Elect Director Paul Viera	For	For
			Elect Director Roland Hernandez	For	For
			Elect Director Strauss Zelnick	For	For
			Elect Director Susan Tolson	For	For
			Elect Director William "Bing" Gordon	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
19-Sep-24	Foshan Haitian Flavouring & Food Co., Ltd.	China	Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Draft and Summary on Employee Share Purchase Plan	For	Against
			Approve Management Measures for the Employee Share Purchase Plan	For	Against
			Approve Remuneration of Directors and Supervisors	For	For
			Elect Chen Min as Supervisor	For	For
			Elect Cheng Xue as Director	For	For
			Elect Dai Wen as Director	For	For
			Elect Ding Bangbing as Director	For	For
			Elect Guen Jianghua as Director	For	For
			Elect Huang Shuang as Supervisor	For	For
			Elect Huang Wenbiao as Director	For	For
			Elect Liao Changhui as Director	For	Against
			Elect Qu Wenzhou as Director	For	For
			Elect Wen Zhizhou as Director	For	For
			Elect Zheng Kedun as Director	For	For
			Accept Consolidated Financial Statements and Statutory Reports	For	For
			Accept Standalone Financial Statements and Statutory Reports	For	For
20-Sep-24	Max Healthcare Institute Limited	India	Approve Final Dividend	For	For
			Approve Remuneration of Cost Auditors	For	For
			Elect Pranav C. Mehta as Director	For	For
			Reelect Narayan K. Seshadri as Director	For	For
			Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Draft and Summary of Stock Option Incentive Plan	For	Against
			Approve Methods to Assess the Performance of Plan Participants	For	Against
			Approve Performance Incentive Fund Management Measures	For	Against
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
23-Sep-24	FedEx Corporation	USA	Amend Certificate of Incorporation to Remove Pass-Through Voting Provision	For	For
			Elect Director Amy B. Lane	For	For
			Elect Director David P. Steiner	For	For
			Elect Director Frederick P. Perpall	For	For
			Elect Director Frederick W. Smith	For	For
			Elect Director Joshua Cooper Ramo	For	For
			Elect Director Marvin R. Ellison	For	For
			Elect Director Nancy A. Norton	For	For
			Elect Director Paul S. Walsh	For	For
			Elect Director R. Brad Martin	For	For
			Elect Director Rajesh Subramaniam	For	For
			Elect Director Silvia Davila	For	For
			Elect Director Stephen E. Gorman	For	For
			Elect Director Susan C. Schwab	For	For
			Elect Director Susan Patricia Griffith	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Report on "Just Transition"	Against	Split
			Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	Split
			Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against
	Shenzhen Inovance Technology Co., Ltd.	China	Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Draft and Summary of Equity Incentive Plan	For	Against
			Approve Methods to Assess the Performance of Plan Participants	For	Against
24-Sep-24	Bank of China Limited	China	Amend Procedural Rules for Board of Supervisors	For	For
			Approve Abolishment of the Management Measures for Investment Approval	For	For
			Approve Application for Special Outbound Donation Limit	For	For
			Approve Ernst & Young Hua Ming LLP as Domestic Auditor and External Auditor for Internal Control and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	For
			Approve Scheme on the Authorization to the Board of Directors Granted by the Shareholders' Meeting (Revised in 2024)	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Disclose Regenerative Agriculture Practices Within Supply Chain	Against	Split
			Elect Director Benno O. Dorer	For	For
			Elect Director C. Kim Goodwin	For	For
			Elect Director Diane L. Neal	For	For
General Mills, Inc.	USA		Elect Director Elizabeth C. Lempras	For	For
			Elect Director Eric D. Sprunk	For	For
			Elect Director Jeffrey L. Harmening	For	For
			Elect Director Jo Ann Jenkins	For	For
			Elect Director John G. Menke	For	For
			Elect Director Jorge A. Uribe	For	For
			Elect Director Maria A. Sasire	For	For
			Elect Director Maria G. Henry	For	For
			Elect Director Steve Odland	For	For
			Ratify KPMG LLP as Auditors	For	For
			Report on Efforts to Reduce Plastic Use	Against	Split
	Goodwe Technologies Co., Ltd.	China	Approve Authorization of the Board to Handle All Related Matters	For	Against
			Approve Draft and Summary of Performance Share Incentive Plan	For	Against

		Approve Methods to Assess the Performance of Plan Participants	For	Against
	IRB Infrastructure Developers Limited	India	Accept Consolidated Financial Statements and Statutory Reports	For
		Accept Standalone Financial Statements and Statutory Reports	For	For
		Approve Remuneration of Cost Auditors	For	For
		Reelect Vinendra D. Mhalikar as Director	For	Against
26-Sep-24	APL Apollo Tubes Limited	India	Accept Financial Statements and Statutory Reports	For
		Amend Articles of Association - Board Related	For	For
		Approve Final Dividend	For	For
		Approve Remuneration of Cost Auditors	For	For
		Reelect Ashok Kumar Gupta as Director	For	Against
		Reelect Sanjay Gupta as Director	For	Against
	Lamb Weston Holdings, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For
		Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
		Elect Director Andre J. Hawaux	For	For
		Elect Director Charles A. Blot	For	For
		Elect Director Hala G. Moddelmog	For	For
		Elect Director Maria Renne Sharpe	For	For
		Elect Director Peter J. Bensen	For	For
		Elect Director Rita Fisher	For	For
		Elect Director Robert A. Niblock	For	For
		Elect Director Robert J. Coviello	For	For
		Elect Director Thomas P. Werner	For	For
		Elect Director W.G. Jurgensen	For	For
		Ratify KPMG LLP as Auditors	For	For
	Yantai Jereh Oilfield Services Group Co. Ltd.	China	Approve Interim Profit Distribution and Capitalization of Capital Reserves	For
27-Sep-24	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	Brazil	Approve Classification of Alexandre Goncalves Silva as Independent Director	For
		Approve Classification of Gustavo Rocha Gattass as Independent Director	For	For
		Approve Classification of Mateus Afonso Bandeira as Independent Director	For	For
		Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
		Elect Directors	For	Against
		Elect Fiscal Council Members	For	For
		In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
		In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees?	For	Abstain
		In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	For	Against
			None	Against
		In Case There is Any Change to the Board Slate Composition, May Your Votes Still Be Counted for the Proposed Slate?	For	Against
			None	Against
		Percentage of Votes to Be Assigned - Elect Alexandre Goncalves Silva as Independent Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Anderson Marcio de Oliveira as Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Augusto Miranda da Paz Junior as Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Claudia Pollo da Cunha as Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Gustavo Rocha Gattass as Independent Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Karla Bertocco Trindade as Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Mateus Afonso Bandeira as Independent Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Tiago de Almeida Noel as Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Tinn Freire Amado as Director	None	Abstain
30-Sep-24	Trimble Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For
		Amend Omnibus Stock Plan	For	For
		Elect Director Borge Gholini	For	For
		Elect Director James C. Dalton	For	For
		Elect Director Johan Wiberg	For	For
		Elect Director Kaigham (Ken) Gabriel	For	For
		Elect Director Kara Sprague	For	For
		Elect Director Mark S. Peek	For	For
		Elect Director Meghan Lloyd	For	For
		Elect Director Robert G. Painter	For	For
		Elect Director Ronald S. Nersisyan	For	For
		Elect Director Thomas Sweet	For	For
		Ratify Ernst & Young LLP as Auditors	For	Split
01-Oct-24	Royal KPN NV	Netherlands	Elect Rob Shuter to Supervisory Board	For
03-Oct-24	RPM International Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For
		Approve Omnibus Stock Plan	For	Against
		Declassify the Board of Directors	For	For
		Elect Director Bruce A. Carbonari	For	Do Not Vote
		Elect Director Jennifer D. Deckard	For	For
		Elect Director Salvatore D. Fazzolari	For	Do Not Vote
		Ratify Deloitte & Touche LLP as Auditors	For	For
08-Oct-24	Chacha Food Co., Ltd.	China	Approve Authorization of the Board to Handle All Related Matters	For
		Approve Draft and Summary of Stock Option Incentive Plan	For	Against
		Approve Methods to Assess the Performance of Plan Participants	For	Against
	Franklin Templeton ETF Trust	USA	Elect Director Alison J. Baumann	For
		Elect Director Anantha K. Pradeep	For	For
		Elect Director Deborah D. McWhinney	For	For
		Elect Director Patrick O'Connor	For	For
		Elect Director Rohit Bhagat	For	For
	The Procter & Gamble Company	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For
		Elect Director Amy L. Chang	For	For
		Elect Director Ashley McEvoy	For	For
		Elect Director B. Marc Allen	For	For
		Elect Director Brett Biggs	For	For
		Elect Director Christine M. McCarthy	For	For
		Elect Director Christopher Kempczinski	For	For
		Elect Director Debra L. Lee	For	For
		Elect Director Jon R. Moeller	For	For
		Elect Director Joseph Jimenez	For	For
		Elect Director Patricia A. Woertz	For	For
		Elect Director Rajesh Subramaniam	For	For
		Elect Director Robert J. Portman	For	For
		Elect Director Sheila Bonini	For	For
		Elect Director Terry J. Lundgren	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
10-Oct-24	InPost SA	Luxembourg	Report on Median Gender/Racial Pay Gap	Against
		Elect Didier Stobessi as Supervisory Board Member	For	Split
		Elect Hein Pretorius as Supervisory Board Member	For	Against
	Paychex, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For
		Elect Director B. Thomas Golisano	For	Split
		Elect Director John B. Gibson	For	For
		Elect Director Joseph G. Doody	For	For
		Elect Director Joseph M. Tucci	For	Split
		Elect Director Joseph M. Velli	For	For
		Elect Director Kara Wilson	For	For
		Elect Director Kevin A. Price	For	For
		Elect Director Martin Mucci	For	For
		Elect Director Pamela A. Joseph	For	Split
		Elect Director Theresa M. Payton	For	For
		Elect Director Thomas F. Bonadio	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
11-Oct-24	Inner Mongolia Yili Industrial Group Co., Ltd.	China	Approve Amendments to Articles of Association	For
		Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	For	For
		Approve Repurchase and Cancellation of Performance Shares	For	For
		Approve to Appoint Auditor	For	For
	International Paper Company	USA	Adjourn Meeting	For
		Issue Shares in Connection with Acquisition	For	For
13-Oct-24	Cipla Limited	India	Elect Abhijit Joshi as Director	For
		Elect Adil Zainulbhai as Director	For	For
		Elect Kamil Hamed as Director	For	For
		Elect Maya Hari as Director	For	For
		Elect Sharmila Paranjape as Director	For	For
15-Oct-24	Goodwe Technologies Co., Ltd.	China	Approve Provision of Guarantee	For
		Approve Reduction of the Provision of Guarantee for Distributed Business Development	For	For
	Hengdian Group DMEGC Magnetics Co., Ltd.	China	Approve Additional Provision of Guarantee	For
	Reliance Industries Ltd.	India	Approve Issuance of Bonus Shares	For
		Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	For	For
	Telstra Group Limited	Australia	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	For
		Approve Grant of Performance Rights to Vicki Brady	For	For
		Approve Grant of Restricted Shares to Vicki Brady	For	For
		Approve Remuneration Report	For	For
		Elect Roy H Chestnutt as Director	For	For
16-Oct-24	Commonwealth Bank of Australia	Australia	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	For
		Approve Remuneration Report	For	For
		Elect Julie Galbo as Director	For	For
		Elect Kate Howitt as Director	For	For
		Elect Peter Harmer as Director	For	For
17-Oct-24	Auckland International Airport Limited	New Zealand	Authorize Board to Fix Remuneration of the Auditors	For
		Elect Dean Hamilton as Director	For	For
		Elect Grant Devonport as Director	For	For
		Elect Mark Binns as Director	For	For
		Elect Tania Simpson as Director	For	For
	Medtronic Plc	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation	For
		Authorize Overseas Market Purchases of Ordinary Shares	For	For
		Elect Director Andrea J. Goldsmith	For	For
		Elect Director Craig Arnold	For	Split
		Elect Director Elizabeth G. Nabel	For	For

			Elect Director Geoffrey S. Marha	For	Split
			Elect Director Gregory P. Lewis	For	For
			Elect Director Kendall J. Powell	For	For
			Elect Director Kevin E. Loftin	For	For
			Elect Director Lidia L. Fonseca	For	For
			Elect Director Randall J. Hogan, III	For	For
			Elect Director Scott C. Donnelly	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	For	For
			Renew the Board's Authority to Issue Shares Under Irish Law	For	For
			Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For
	SSGA SPDR ETFs Europe I plc SPDR FTSE EPRA Europe ex UK Real Estate UCITS ETF Fu	Ireland	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	For	Do Not Vote
			Authorise Board to Fix Remuneration of Auditors	For	Do Not Vote
			Ratify Ernst & Young as Auditors	For	Do Not Vote
19-Oct-24	Seagate Technology Holdings plc	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Determine Price Range for Reissuance of Treasury Shares	For	For
			Elect Director Dylan G. Haggart	For	For
			Elect Director Jay L. Geldmacher	For	For
			Elect Director Judy Bruner	For	For
			Elect Director Mark W. Adams	For	For
			Elect Director Michael R. Cannon	For	For
			Elect Director Phil S. Shatt	For	For
			Elect Director Richard L. Clemmer	For	For
			Elect Director Shankar Arumugavelu	For	For
			Elect Director Stephanie Tilenius	For	For
			Elect Director William D. Mosley	For	For
			Elect Director Yolanda L. Conyers	For	For
			Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration	For	For
21-Oct-24	Multipan Empreendimentos Imobiliarios SA	Brazil	Approve the Acquisition by the Company of 90,049,527 Ordinary Shares of Its Own Issue Held by Shareholder 1700480 Ontario Inc.	For	For
22-Oct-24	Transurban Group	Australia	Approve Grant of Performance Awards to Michelle Jabiko	For	For
			Approve Remuneration Report	For	Split
			Elect Craig Drummond as Director	For	For
			Elect Gary Lennon as Director	For	For
			Elect Robert Whitfield as Director	For	For
			Elect Timothy Reed as Director	For	Split
23-Oct-24	Adyen NV	Netherlands	Elect Tom Adams to Management Board	For	For
	Parker-Hannifin Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Denise Russell Fleming	For	For
			Elect Director E. Jean Savage	For	For
			Elect Director James L. Wainscott	For	For
			Elect Director James R. Verrier	For	For
			Elect Director Jennifer A. Parmetier	For	For
			Elect Director Joseph Scaminace	For	For
			Elect Director Kevin A. Lobo	For	For
			Elect Director Lance M. Fritz	For	For
			Elect Director Laura K. Thompson	For	For
			Elect Director Linda A. Harly	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
24-Oct-24	Bio-Techne Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Elect Director Alpha Seth	For	For
			Elect Director John L. Higgins	For	For
			Elect Director Joseph D. Keegan	For	For
			Elect Director Judith Kimovsky	For	For
			Elect Director Julie L. Bushman	For	For
			Elect Director Kim Kaldeman	For	For
			Elect Director Robert V. Baumgartner	For	For
			Elect Director Roeland Nusse	For	For
			Elect Director Rupert Vessey	For	For
			Fix Number of Directors at Nine	For	For
			Ratify KPMG, LLP as Auditors	For	For
25-Oct-24	PRIO SA	Brazil	Recify Remuneration of Company's Management for 2024	For	For
28-Oct-24	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	Brazil	Amend Article 27	For	Against
			Consolidate Bylaws	For	Do Not Vote
				For	Against
	Mediobanca Banca di Credito Finanziario SpA	Italy	Accept Financial Statements and Statutory Reports	For	Do Not Vote
			Approve Allocation of Income	For	For
			Approve Annual Performance Share Scheme	For	For
			Approve Remuneration Policy	For	For
			Approve Second Section of the Remuneration Report	For	For
			Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 4	For	For
			Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
	Wolters Kluwer NV	Netherlands	Elect Anjana Harve to Supervisory Board	For	For
29-Oct-24	Cintas Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Stock Plan	For	Split
			Elect Director Beverly K. Carmichael	For	For
			Elect Director Joseph Scaminace	For	For
			Elect Director Karen L. Carmahan	For	For
			Elect Director Martin Mucci	For	For
			Elect Director Melanie W. Banstad	For	For
			Elect Director Robert E. Coletti	For	For
			Elect Director Ronald W. Tysoe	For	For
			Elect Director Scott D. Farmer	For	For
			Elect Director Todd M. Schneider	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	Split
			Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For
			Report on Political Contributions	Against	For
	CSL Limited	Australia	Approve Grant of Performance Share Units to Paul McKenzie	For	For
			Approve Increase to Non-Executive Director Fee Cap	None	For
			Approve Potential Leaving Entitlements for Directors of CSL Subsidiary Entities, Excluding KMP and GLG Members	For	For
			Approve Re-insertion of Proportional Takeover Approval Provisions in Constitution	For	For
			Approve Remuneration Report	For	For
			Elect Alison Watkins as Director	For	For
			Elect Andrew Cuthbertson as Director	For	For
			Elect Brian McNamee as Director	For	For
			Elect Elaine Sorg as Director	For	For
			Elect Samantha Lewis as Director	For	For
	Sungrow Power Supply Co., Ltd.	China	Amend Management Measures for Raised Funds	For	Against
			Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against
			Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against
			Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against
			Approve Amendments to Articles of Association	For	For
			Approve Amount and Usage of Raised Funds	For	For
			Approve Arrangement of Accumulated Profits	For	For
			Approve Authorization of Board to Handle All Related Matters	For	For
			Approve Basic Share Issuance Scale	For	For
			Approve Demonstration Analysis Report on the Company's Overseas GDR Issuance Plan for the Issuance of New Domestic Basic A-Shares	For	For
			Approve Feasibility Analysis Report on the Intended Usage of Raised Funds	For	For
			Approve Issue Manner and Issue Time	For	For
			Approve Listing Location	For	For
			Approve Pricing Method	For	For
			Approve Provision of Guarantees	For	For
			Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members and Prospectus Liability Insurance	For	For
			Approve Resolution Validity Period	For	For
			Approve Shareholder Dividend Return Plan	For	For
			Approve Special Report on the Usage of Previously Raised Funds	For	For
			Approve Target Subscribers	For	For
			Approve the Company's Compliance with the Conditions for Issuing New Domestic Basic A-Shares through Overseas GDR Issuance	For	For
			Approve the Company's Overseas Issuance of GDR and Listing on the Frankfurt Stock Exchange in Germany	For	For
			Approve the Conversion Rate Between GDR and the Underlying A-Shares	For	For
			Approve the Conversion Restriction Period Between GDR and the Underlying A-Shares	For	For
			Approve the Diluted Immediate Return of Newly Issued Domestic Basic A-Shares in GDR Overseas by the Company and the Company's Compensatory Measures and Commitments by Relevant Entities	For	For
			Approve the Issuance Plan for the New Domestic Basic A-Shares from the Company's Overseas Issuance of GDR	For	For
			Approve the Scale of GDR During Its Existence Period	For	For
			Approve Type and Par Value of Securities Issued	For	For
			Approve Underwriting Method	For	For
30-Oct-24	BHP Group Limited	Australia	Approve Climate Transition Action Plan	For	For
			Approve Grant of Awards to Mike Henry	For	For
			Approve Remuneration Report	For	For
			Elect Catherine Tanna as Director	For	For
			Elect Christine O'Reilly as Director	For	For
			Elect Dion Weisler as Director	For	For
			Elect Don Lindsay as Director	For	Against
			Elect Gary Goldberg as Director	For	For
			Elect Ken MacKenzie as Director	For	For
			Elect Monelle Hincliffe as Director	For	For
			Elect Ross McEwan as Director	For	For
			Elect Xiaogun Clever-Steg as Director	For	For
	China Life Insurance Co. Ltd.	China	Approve Interim Profit Distribution Plan	For	For
			Elect Cai Xiliang as Director	For	For
	Juneyao Airlines Co., Ltd.	China	Approve to Appoint Financial Auditor and Internal Control Auditor	For	For
31-Oct-24	Westfarmers Limited	Australia	Approve Grant of KEEP Performance Shares to Robert Scott	For	For

		Approve Increase in Remuneration Pool for Non-Executive Directors	None	For
		Approve Remuneration Report	For	For
		Elect Alison Mary Watkins as Director	For	For
		Elect Friedrich (Tom) von Oetben as Director	For	For
		Elect Kathryn Marian Munnings as Director	For	For
01-Nov-24	East Buy Holding Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For
		Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
		Authorize Reissuance of Repurchased Shares	For	Against
		Authorize Repurchase of Issued Share Capital	For	For
		Elect Lin Zheyang as Director	For	For
		Elect Sun Chang as Director	For	For
	Kellanova	USA	Adjourn Meeting	For
		Advisory Vote on Golden Parachutes	For	Against
		Approve Merger Agreement	For	For
05-Nov-24	BYD Company Limited	China	Approve BYD Company Limited 2024 Employee Share Ownership Plan (Draft) and Its Summary	For
		Approve Grant of Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the BYD Company Limited 2024 Employee Share Ownership Plan in Full Discretion	For	Split
		Approve Management Measures for BYD Company Limited 2024 Employee Share Ownership Plan	For	Split
		Approve Renewal of Registered Capital and Amend Articles of Association	For	Split
	Lam Research Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For
		Elect Director Abhijit Y. Taiwalekar	For	Split
		Elect Director Bethany J. Mayer	For	For
		Elect Director Eric K. Brandt	For	For
		Elect Director Ho Kyu Kang	For	For
		Elect Director Ita M. Brennan	For	For
		Elect Director John M. Dinean	For	For
		Elect Director Jyoti K. Mehra	For	For
		Elect Director Mark Fields	For	For
		Elect Director Michael R. Cannon	For	For
		Elect Director Sohail U. Ahmed	For	For
		Elect Director Timothy M. Archer	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
06-Nov-24	Amcor Plc	Jersey	Advisory Vote to Ratify Named Executive Officers' Compensation	For
		Elect Director Achal Agarwal	For	For
		Elect Director Andrea Bertone	For	For
		Elect Director Arun Nayar	For	For
		Elect Director David Szczupak	For	For
		Elect Director Graeme Liebelt	For	For
		Elect Director Graham Chipchase	For	For
		Elect Director Lucerne Fotopoulos-De Ridder	For	For
		Elect Director Nicholas T. Long (Tom)	For	For
		Elect Director Peter Konieczny	For	For
		Elect Director Susan Carter	For	For
		Ratify PricewaterhouseCoopers AG as Auditors	For	For
	Automatic Data Processing, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For
		Elect Director Carlos A. Rodriguez	For	For
		Elect Director David V. Goodkaster	For	For
		Elect Director Francine S. Kalsoudas	For	For
		Elect Director John P. Jones	For	For
		Elect Director Linnie M. Haynesworth	For	For
		Elect Director Maria Black	For	For
		Elect Director Nazzic S. Keene	For	For
		Elect Director Peter Bissen	For	For
		Elect Director Sandra S. Wijnberg	For	For
		Elect Director Scott F. Powers	For	For
		Elect Director Thomas J. Lynch	For	For
		Elect Director William J. Ready	For	For
		Ratify Deloitte & Touche LLP as Auditors	For	For
	Cardinal Health, Inc.	USA	Adopt Policy on Improved Majority Voting for Election of Directors	Against
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
		Elect Director Akhil Johri	For	For
		Elect Director Christine A. Mundkur	For	For
		Elect Director David C. Evans	For	For
		Elect Director Gregory B. Kenny	For	For
		Elect Director Jason M. Hollar	For	For
		Elect Director Michelle M. Brennan	For	For
		Elect Director Nancy Killifer	For	For
		Elect Director Patricia A. Hemingway Hall	For	For
		Elect Director Robert W. Azelby	For	For
		Elect Director Sheri H. Edison	For	For
		Ratify Ernst & Young LLP as Auditors	For	For
	Jinko Solar Co., Ltd.	China	Amend Rules and Procedures Regarding General Meetings of Shareholders	For
		Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
		Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For
		Approve Accumulated Profit Distribution Arrangement	For	For
		Approve Amendments to Articles of Association	For	For
		Approve Authorization of the Board to Handle Matters Related to Issuance and Listing of Global Depositary Receipts	For	For
		Approve Base Share Issue Scale	For	For
		Approve Company's Overseas Issuance of Global Depositary Receipts and the Issuance of New Domestic Basic A Shares Plan	For	For
		Approve Conversion Rate Between GDR and Underlying A-Share Stocks	For	For
		Approve Demonstration and Analysis Report on the Company's Overseas Issuance of Global Depositary Receipts and the Issuance of New Domestic Basic A Shares	For	For
		Approve Feasibility Analysis Report on the Use of Funds Raised from the Company's Overseas Issuance of Global Depositary Receipts to Add New Domestic Basic A Shares	For	For
		Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken and Commitment from Relevant Parties	For	For
		Approve Investment of Raised Funds in the Field of Technological Innovation	For	For
		Approve Issuance of Global Depositary Receipts and Listing on Frankfurt Stock Exchange	For	For
		Approve Issue Manner and Issue Time	For	For
		Approve Issue Type and Par Value	For	For
		Approve Listing Location	For	For
		Approve Pricing Manner	For	For
		Approve Purchase of Liability Insurance for Directors, Supervisors, and Senior Management Members and Prospectus liability Insurance	For	For
		Approve Report on the Usage of Previously Raised Funds	For	For
		Approve Resolution Validity Period	For	For
		Approve Restriction Period for Conversion of GDRs to Underlying A-shares	For	For
		Approve Scale and Usage of Raised Funds	For	For
		Approve Scale of GDR During its Period	For	For
		Approve Shareholder Return Plan	For	For
		Approve Target Parties	For	For
		Approve Underwriting Method	For	For
	KLA Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For
		Elect Director Emiko Higashi	For	For
		Elect Director Gary Moore	For	For
		Elect Director Jeneanne Hanley	For	For
		Elect Director Kevin Kennedy	For	For
		Elect Director Michael McMullen	For	For
		Elect Director Richard P. Wallace	For	For
		Elect Director Robert Calderoni	For	For
		Elect Director Robert Rango	For	For
		Elect Director Victor Peng	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Raia Drogasil SA	Brazil	Amend Restricted Stock Plan Approved at the September 15, 2020 EGM	For
	Shenzhen Transion Holding Co., Ltd.	China	Amend Rules and Procedures Regarding General Meetings of Shareholders	Against
		Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against
		Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against
		Approve Amendments to Articles of Association	For	For
		Approve Interim Profit Distribution	For	For
08-Nov-24	Pernod Ricard SA	France	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	For
		Appoint KPMG as Auditor for the Sustainability Reporting	For	For
		Approve Allocation of Income and Dividends of EUR 4.70 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		Approve Compensation of Alexandre Ricard, Chairman and CEO	For	Split
		Approve Compensation Report of Corporate Officers	For	For
		Approve Consolidated Financial Statements and Statutory Reports	For	For
		Approve Financial Statements and Statutory Reports	For	For
		Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	For	Against
		Approve Remuneration Policy of Directors	For	For
		Authorize Filing of Required Documents/Other Formalities	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
		Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	For	Split
		Reelect Alexandre Ricard as Director	For	Split
		Reelect Cesar Giron as Director	For	For
		Reelect Virginie Fauvel as Director	For	For
	The Estee Lauder Companies Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For
		Amend Omnibus Stock Plan	For	Split
		Elect Director Arturo Nunez	For	For
		Elect Director Barry S. Sternlicht	For	Do Not Vote
		Elect Director Jennifer Hyman	For	Split
		Elect Director Paul J. Fribourg	For	Split
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
11-Nov-24	Zhejiang Supor Co., Ltd.	China	Amend Articles of Association	For
		Approve Additional Related Party Transactions	For	For
		Approve Repurchase and Cancellation of Performance Shares	For	For

12-Nov-24	Jack Henry & Associates, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Curtis A. Campbell	For	For
			Elect Director David B. Foss	For	For
			Elect Director Lisa M. Nelson	For	For
			Elect Director Matthew C. Flanigan	For	For
			Elect Director Shrutli S. Miyashiro	For	For
			Elect Director Tammy S. LoCascio	For	For
			Elect Director Thomas A. Wimsatt	For	For
			Elect Director Thomas H. Wilson, Jr.	For	For
			Elect Director Wesley A. Brown	For	For
			Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
13-Nov-24	Petra Diamonds Ltd.	Bermuda	Accept Financial Statements and Statutory Reports	For	For
			Amend Articles of Association	For	Against
			Appoint Alex Watson as Board Observer	None	For
			Appoint Amre Youness as Board Observer	None	For
			Approve Remuneration Report	For	For
			Authorise Board to Fix Remuneration of Auditors	For	For
			Elect Jose Vargas as Director	For	For
			Elect Lerato Molebatsi as Director	For	For
			Reappoint BDO LLP as Auditors	For	For
			Re-elect Bernard Pryor as Director	For	For
			Re-elect Deborah Gudgson as Director	For	For
			Re-elect Richard Duffly as Director	For	For
			Re-elect Varda Shine as Director	For	For
14-Nov-24	Broadridge Financial Solutions, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Amit K. Zaveri	For	For
			Elect Director Annette L. Nazareth	For	For
			Elect Director Brett A. Keller	For	For
			Elect Director Eileen K. Murray	For	For
			Elect Director Maura A. Markus	For	For
			Elect Director Melvin L. Flowers	For	For
			Elect Director Pamela L. Carter	For	For
			Elect Director Richard J. Daly	For	For
			Elect Director Robert N. Duells	For	For
			Elect Director Timothy C. Gohay	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
	Computershare Limited	Australia	Approve Grant of Performance Rights to Stuart Irving	For	For
			Approve Remuneration Report	For	For
			Elect Gerrard Schmid as Director	For	For
			Elect John Nendick as Director	For	For
	Goodman Group	Australia	Elect Lisa Gay as Director	For	For
			Elect Paul Reynolds as Director	For	For
			Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	For	For
			Approve Issuance of Performance Rights to Anthony Rozic	For	Against
			Approve Issuance of Performance Rights to Danny Peeters	For	Against
			Approve Issuance of Performance Rights to Gregory Goodman	For	Against
			Approve Remuneration Report	For	Against
			Elect Danny Peeters as Director of Goodman Limited	For	Against
			Elect Danny Peeters as Director of Goodman Logistics (HK) Limited	For	Against
	Imeik Technology Development Co., Ltd. Oracle Corporation	China USA	Elect David Collins as Director of Goodman Logistics (HK) Limited	For	For
			Approve to Appoint Auditor	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
			Elect Director Awo Ablo	For	For
			Elect Director Bruce R. Chizen	For	Do Not Vote
			Elect Director Charles W. Mooman	For	For
			Elect Director George H. Conrades	For	For
			Elect Director Jeffrey O. Henley	For	For
			Elect Director Jeffrey S. Berg	For	Do Not Vote
			Elect Director Lawrence J. Ellison	For	For
			Elect Director Leon E. Panetta	For	Split
			Elect Director Michael J. Boskin	For	Split
			Elect Director Naomi D. Seligman	For	For
			Elect Director Rona A. Fairhead	For	Split
			Elect Director Safra A. Catz	For	For
			Elect Director William G. Parrett	For	Split
The Trade Desk, Inc.		USA	Ratify Ernst & Young LLP as Auditors	For	For
			Report on Climate Risk in Retirement Plan Options	Against	Against
			Adjourn Meeting	For	Against
			Change State of Incorporation from Delaware to Nevada	For	Against
15-Nov-24	Sysco Corporation	USA	Adopt Measurable Time Bound Goals to Ensure Group Sow Housing for Private Brand Pork Products	Against	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Approve Qualified Employee Stock Purchase Plan	For	For
			Elect Director Ali Dilaaj	For	For
			Elect Director Alison Kenney Paul	For	For
			Elect Director Bradley M. Halverson	For	For
			Elect Director Daniel J. Brutto	For	For
			Elect Director Francesca DeBiase	For	For
			Elect Director Jill M. Golder	For	For
			Elect Director John M. Hirschaw	For	For
			Elect Director Kevin P. Hourigan	For	For
			Elect Director Larry C. Glasscock	For	For
			Elect Director Roberto Marques	For	For
			Elect Director Sheila G. Tallon	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	KEI Industries Limited NCC Limited	India	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
			Approve Material Related Party Transactions	For	For
19-Nov-24	Campbell Soup Company	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Change Company Name to The Campbell's Company	For	For
			Elect Director Archbold D. van Beuren	For	For
			Elect Director Bennett Dorrance, Jr.	For	For
			Elect Director Fabiola R. Arredondo	For	For
			Elect Director Grant H. Hill	For	For
			Elect Director Howard M. Averill	For	For
			Elect Director Keith R. McLaughlin	For	For
			Elect Director Kurt T. Schmidt	For	For
			Elect Director Marc B. Lautenbach	For	For
			Elect Director Maria Teresa (Tessa) Hilado	For	For
			Elect Director Mark A. Clouse	For	For
			Elect Director Mary Alice Dorrance Malone	For	For
			Elect Director Sarah Hoffstetter	For	For
			Publish Results of Independent Audit Assessing Effectiveness of Company's Diversity, Equity and Inclusion Efforts	Against	Against
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Fox Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Chase Carey	For	For
			Elect Director Lachlan K. Murdoch	For	Against
			Elect Director Margaret "Peggy" L. Johnson	For	For
			Elect Director Paul D. Ryan	For	Against
			Elect Director Roland A. Hernandez	For	For
			Elect Director Tony Abbott	For	For
			Elect Director William A. Burck	For	For
Midea Group Co. Ltd. Nowi ASA	China		Ratify Ernst & Young LLP as Auditors	For	For
			Amend Articles of Association	For	Do Not Vote
	Norway		Approve Notice of Meeting and Agenda	For	For
			Designate Inspector(s) of Minutes of Meeting	For	For
			Elect Chairman of Meeting	For	For
			Elect Orjan Svanevik (Chair) as New Director	For	Against
20-Nov-24	Genus Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Appoint PricewaterhouseCoopers LLP as Auditors	For	For
			Approve Final Dividend	For	For
			Approve Remuneration Report	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Elect Ralph Heuser as Director	For	For
			Re-elect Alison Henriksen as Director	For	For
			Re-elect Iain Ferguson as Director	For	For
			Re-elect Jason Chin as Director	For	For
			Re-elect Jorgen Kokke as Director	For	For
			Re-elect Lesley Knox as Director	For	For
			Re-elect Lysanne Gray as Director	For	For
	Grupo Financiero Banorte SAB de CV	Mexico	Authorize Board to Ratify and Execute Approved Resolutions	For	For
			Authorize Cancellation of Series O, Class II Repurchased Shares and Consequently Reduction in Variable Portion of Capital	For	For
ResMed Inc.	USA		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Carol Burt	For	For
			Elect Director Christopher DeOrefice	For	For
			Elect Director Disney Tan	For	For
			Elect Director Hargit Gill	For	For
			Elect Director Jan De Witte	For	For
			Elect Director John Hernandez	For	For
			Elect Director Karen Drexler	For	For
			Elect Director Michael "Mick" Farrell	For	For
				For	For

			Elect Director Peter Farrell	For	For
			Elect Director Richard "Rich" Sulpizio	For	For
			Elect Director Ronald "Ron" Taylor	For	For
			Ratify KPMG LLP as Auditors	For	For
The Clorox Company	USA		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director A.D. David Mackay	For	For
			Elect Director Christopher J. Williams	For	For
			Elect Director Esther Lee	For	For
			Elect Director Julia Denman	For	For
			Elect Director Linda Rendle	For	For
			Elect Director Matthew J. Shallock	For	For
			Elect Director Pierre R. Breber	For	For
			Elect Director Russell J. Weiner	For	For
			Elect Director Spencer C. Fleischer	For	For
		Elect Director Stephanie Plaines	For	For	
		Elect Director Stephen B. Bratspies	For	For	
Western Digital Corporation	USA		Ratify Ernst & Young LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Stock Plan	For	For
			Elect Director David V. Goeckeler	For	For
			Elect Director Kimberly E. Alexy	For	For
			Elect Director Martin I. Cole	For	For
			Elect Director Matthew E. Massengill	For	For
			Elect Director Miyuki Suzuki	For	For
			Elect Director Stephanie A. Streeter	For	For
			Elect Director Thomas Caulfield	For	For
		Elect Director Tunc Doluca	For	For	
		Ratify KPMG LLP as Auditors	For	For	
21-Nov-24	Anker Innovations Technology Co., Ltd.	China	Approve Amendments to Articles of Association	For	For
			Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For
			Approve to Increase the Quota of Foreign Exchange Hedging Business	For	For
			Approve Reinsertion of the Proportional Takeover Provisions for a Further Three Years	For	For
			Approve Remuneration Report	None	Against
			Elect Denise McComish as Director	For	For
			Elect Jacqueline McGill as Director	For	For
25-Nov-24	Jiangsu Expressway Company Limited	China	Approve Adjustment of Term of the Corporate Bonds and Related Transactions	For	For
			Approve Adjustment of Term of the Medium-Term Notes and Related Transactions	For	For
			Approve Registration and Issuance of Ultra Short-Term Notes and Related Transactions	For	For
			Elect Shen Zhiyuan as Supervisor and Approve Signing of an Appointment Letter with Him	For	For
			Elect Xie Mengmeng as Director and Approve Signing of an Appointment Letter with Her	For	For
			Elect Yang Jianguo as Director and Approve Signing of an Appointment Letter with Him	For	Against
26-Nov-24	Hundsun Technologies, Inc.	China	Elect Yang Shaolin as Director and Approve Signing of an Appointment Letter with Him	For	For
			Approve Manner of Share Repurchase	For	For
			Approve Number and Proportion of the Total Share Repurchase	For	For
			Approve Price Range of the Share Repurchase	For	For
			Approve Purpose and Use of the Repurchased Shares	For	For
			Approve Relevant Arrangements for Legal Cancellation or Transfer After Repurchase of Shares, and Relevant Arrangements for Preventing Infringement of the Interests of Creditors	For	For
			Approve Repurchase Period	For	For
			Approve Specific Authorization to Repurchase Shares	For	For
			Approve Total Capital and Capital Source Used for the Share Repurchase	For	For
			Approve Type of Share Repurchase	For	For
			Approve Material Related Party Transactions between Infosys Limited and Subsidiaries with Stater N.V.	For	Split
			Approve Material Related Party Transactions between Infosys Limited and Subsidiaries with Stater Nederland B.V	For	Split
			Approve Changing the Use of Repurchased Shares and Cancellation Matters	For	For
			Approve Issuance of Additional FY24 LTI Performance Rights to Dale Henderson	For	Against
			Approve Issuance of FY25 LTI Performance Rights to Dale Henderson	For	For
			Approve Remuneration Report	For	For
			Elect Kathleen Conlon as Director	For	For
27-Nov-24	Kweichow Moutai Co., Ltd.	China	Elect Miriam Stanborough as Director	For	For
			Approve Cash Dividend Return Plan	For	Split
			Approve Implementation Period for Share Repurchase	For	Split
			Approve Interim Profit Distribution	For	Split
			Approve Method of Share Repurchase	For	Split
			Approve Purpose of Share Repurchase	For	Split
			Approve Relevant Arrangements for Legal Cancellation of Repurchased Shares	For	Split
			Approve Share Repurchase Price	For	Split
			Approve Source of Funds for Share Repurchase	For	Split
			Approve Specific Authorization for Handling Matters Related to this Share Repurchase	For	Split
			Approve the Usage, Quantity, Proportion of the Company's Total Share Capital and Total Amount of Funds for Share Repurchase	For	Split
			Approve to Adjust the Construction Scale and Total Investment of the Technical Transformation Project and Supporting Facilities for Sauce-flavored Series Liquor Production	For	Split
			Approve Types of Share Repurchase	For	Split
28-Nov-24	China Construction Bank Corporation	China	Elect Zheng Shangxun as Supervisor	For	Split
			Approve Adding a Quota for Charitable Donations	For	For
			Approve Interim Profit Distribution Plan	For	For
			Approve Remuneration Distribution and Settlement Plan for Directors	For	For
			Approve Remuneration Distribution and Settlement Plan for Supervisors	For	For
			Authorize Board to Deal with Matters Relating to the Liability Insurance for Directors, Supervisors and Senior Management Members	For	For
29-Nov-24	Public Bank Berhad	Malaysia	Approve Proposed Acquisition and Proposed Mandatory General Offer	For	For
	ICICI Bank Limited	India	Elect Punit Sood as Director	For	For
	Variopartner SICAV - 3-Alpha Diversified Equities Europe	Luxembourg	Approve Discharge of Director Dominic Gallard	For	Split
			Approve Discharge of Director Dorothee Wetzel	For	Split
			Approve Discharge of Director Philippe Hoss	For	Split
			Approve Discharge of Director Ruth Bueltmann	For	Split
			Approve Dividends	For	Split
			Approve Financial Statements	For	Split
			Approve Remuneration of Directors	For	Split
			Elect Dore Marx as Director	For	Split
			Re-Elect Dominic Gallard as Director	For	Split
			Re-Elect Dorothee Wetzel as Director	For	Split
			Re-Elect Philippe Hoss as Director	For	Split
			Renew Appointment of Ernst & Young as Auditor	For	Split
02-Dec-24	Aptiv PLC	Jersey	Approve Merger Agreement	For	For
			Approve Scheme of Arrangement	For	For
03-Dec-24	Brookfield Renewable Corporation	Canada	Approve Plan of Arrangement (Reorganization)	For	Against
	FORESEA Holding SA	Luxembourg	Acknowledge Request from Holders of Class A Shares to Replace the Current Class A Director, Roberto Ramos	For	For
			Approve Appointment and Remuneration of Flavio Bernardo Luna Do Valle as Class A Director	For	Against
			Approve Appointment and Remuneration of Luiz Fontoura de Oliveira Reis Filho as Class A Director	For	For
			Approve Discharge of Roberto Ramos as Class A Director	For	For
04-Dec-24	Avenue Supermarts Limited	India	Elect Bhaskaran N as Director and Approve Appointment and Remuneration of Bhaskaran N as Whole-Time Director	For	For
	Barry Callebaut AG	Switzerland	Accept Annual Report	For	For
			Accept Financial Statements and Consolidated Financial Statements	For	For
			Appoint Aruna Jayanthi as Member of the Nomination and Compensation Committee	For	Split
			Appoint Fernando Aguirre as Member of the Nomination and Compensation Committee	For	Split
			Appoint Mauricio Graber as Member of the Nomination and Compensation Committee	For	For
			Approve Allocation of Income and Dividends of CHF 29.00 per Share	For	For
			Approve Discharge of Board and Senior Management	For	For
			Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.2 Million	For	Split
			Approve Non-Financial Report	For	For
			Approve Remuneration of Board of Directors in the Amount of CHF 5 Million	For	Split
			Approve Remuneration Report	For	For
			Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.7 Million	For	Against
			Designate Keller AG as Independent Proxy	For	For
			Elect Aruna Jayanthi as Director	For	Split
			Elect Barbara Richmond as Director	For	Split
			Ratify KPMG AG as Auditors	For	For
			Reelect Fernando Aguirre as Director	For	For
			Reelect Markus Neuhaus as Director	For	For
			Reelect Mauricio Graber as Director	For	For
			Reelect Nicolas Jacobs as Director	For	Split
			Reelect Patrick De Maesseneire as Board Chair	For	For
			Reelect Patrick De Maesseneire as Director	For	For
			Reelect Thomas Intrator as Director	For	For
			Transact Other Business (Voting)	For	Against
05-Dec-24	Ferguson Enterprises Inc.	USA	Advisory Vote on Say on Pay Frequency	For	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Alan Murray	For	For
			Elect Director Bill Brundage	For	For
			Elect Director Brian May	For	For
			Elect Director Catherine Halligan	For	For
			Elect Director Geoff Drabble	For	For
			Elect Director James S. Metcalf	For	For
			Elect Director Kelly Baker	For	For
			Elect Director Kevin Murphy	For	For
			Elect Director Rekha Agrawal	For	For
			Elect Director Rick Beckwith	For	For
			Elect Director Suzanne Wood	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Andres D. Reiner	For	Do Not Vote
			Elect Director Craig A. Conway	For	For
			Elect Director Kenneth B. Robinson	For	For
			Elect Director Linda M. Beard	For	For
			Elect Director Robin L. Pederson	For	For

			Elect Director Ronald V. Waters, III	For	For
			Elect Director Steven I. Sarowitz	For	For
			Elect Director Steven R. Beauchamp	For	For
			Elect Director Toby J. Williams	For	For
			Elect Director Virginia G. Breen	For	For
			Ratify KPMG LLP as Auditors	For	For
06-Dec-24	Associated British Foods Plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
			Approve Final Dividend	For	For
			Approve Remuneration Report	For	For
			Authorise Issue of Equity	For	For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Market Purchase of Ordinary Shares	For	For
			Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
			Authorise UK Political Donations and Expenditure	For	For
			Elect Loraine Woodhouse as Director	For	For
			Reappoint Ernst & Young LLP as Auditors	For	For
			Re-elect Annie Murphy as Director	For	For
			Re-elect Dame Heather Rabbatts as Director	For	For
			Re-elect Emma Adamo as Director	For	For
			Re-elect Eoin Tonge as Director	For	For
			Re-elect George Weston as Director	For	For
			Re-elect Graham Allan as Director	For	For
			Re-elect Kunal Bajaj as Director	For	For
			Re-elect Michael McIllock as Director	For	For
			Re-elect Richard Reid as Director	For	For
	Copart, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
			Elect Director A. Jayson Adair	For	Split
			Elect Director Carl D. Sparks	For	Split
			Elect Director Cheryllyn Harley LeBon	For	Split
			Elect Director Daniel J. Englander	For	Split
			Elect Director Diane M. Morefield	For	Split
			Elect Director James E. Meeks	For	Split
			Elect Director Jeffrey Liaw	For	Split
			Elect Director Matt Blunt	For	Split
			Elect Director Stephen Fisher	For	Split
			Elect Director Steven D. Cohan	For	Split
			Elect Director Thomas N. Tryforos	For	Split
			Elect Director Willis J. Johnson	For	Split
			Ratify Ernst & Young LLP as Auditors	For	Split
	D'teleen Group	Belgium	Approve Change-of-Control Clause Re: Potential Transfer of Pledged Assets	For	Against
			Approve Change-of-Control Clause Re: Senior Facilities Agreement	For	Against
			Approve Dividends	For	Against
			Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	Against
	Viatrix Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Amend Omnibus Stock Plan	For	For
			Elect Director Elisha Finney	For	For
			Elect Director Harry Korman	For	For
			Elect Director James M. Mills	For	For
			Elect Director JoEllen Lyons Dillon	For	Against
			Elect Director Leo Groothuis	For	For
			Elect Director Mark Parrish	For	For
			Elect Director Melina Higgins	For	For
			Elect Director Rajiv Malik	For	For
			Elect Director Richard Mark	For	For
			Elect Director Rogério Vivaldi Coelho	For	For
			Elect Director Scott A. Smith	For	For
			Elect Director W. Don Cornwell	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
09-Dec-24	Cisco Systems, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Charles H. Robbins	For	For
			Elect Director Daniel H. Schulman	For	For
			Elect Director John D. Harris, II	For	For
			Elect Director Kristina M. Johnson	For	For
			Elect Director Marianna Tessel	For	For
			Elect Director Mark Garrett	For	For
			Elect Director Michael D. Capellas	For	For
			Elect Director Sarah Rae Murphy	For	For
			Elect Director Wesley G. Bush	For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Grupo Financiero Banorte SAB de CV	Mexico	Approve Cash Dividend to Be Paid on Dec. 18, 2024	For	For
			Approve Cash Dividends of MXN 3.55 Per Share	For	For
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
	Vivendi SE	France	Approve Contribution in Kind of 991,811,494 Shares from Canal+ SA, Its Valuation and Remuneration	For	For
			Approve Contribution in Kind of 991,811,494 Shares from Louis Hachette Group SA, Its Valuation and Remuneration	For	For
			Authorize Filing of Required Documents/Other Formalities	For	For
			Distribution in kind of Shares of Havas N.V.	For	For
	WUS Printed Circuit (Kunshan) Co., Ltd.	China	Amend Articles of Association	For	For
			Approve Expansion Project for High-end Printed Circuit Boards for Artificial Intelligence Chips	For	For
			Approve to Appoint Auditor	For	For
			Elect Chen Meifang as Director	For	Against
			Elect Gao Qiqian as Director	For	Against
			Elect Gao Wenxian as Director	For	For
			Elect Guo Xuuluan as Supervisor	For	For
			Elect Lin Meizhen as Supervisor	For	For
			Elect Lin Mingyan as Director	For	For
			Elect Lu Zongquan as Director	For	For
			Elect Shi Zhishong as Director	For	For
			Elect Wang Yonggui as Director	For	For
			Elect Wu Chuanlin as Director	For	For
			Elect Zhang Jin as Director	For	For
10-Dec-24	Microsoft Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Assess and Report on Investing in Bitcoin	Against	Against
			Elect Director Carlos A. Rodriguez	For	For
			Elect Director Catherine MacGregor	For	For
			Elect Director Charles W. Scharf	For	For
			Elect Director Emma N. Walmsley	For	For
			Elect Director Hugh F. Johnston	For	For
			Elect Director John W. Stanton	For	For
			Elect Director Mark A. L. Mason	For	For
			Elect Director Penny S. Pritzker	For	For
			Elect Director Reid G. Hoffman	For	For
			Elect Director Sandra E. Peterson	For	Split
			Elect Director Satya Nadella	For	Split
			Elect Director Teri L. List	For	For
			Ratify Deloitte & Touche LLP as Auditors	For	For
			Report on AI Data Sourcing Accountability	Against	Split
			Report on Risks of Operating in Countries with Significant Human Rights Concerns	Against	Split
			Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	Against	Against
			Report on Risks of Weapons Development	Against	Split
			Report on Risks Related to AI Generated Misinformation and Disinformation	Against	Against
	Palo Alto Networks, Inc.	USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split
			Amend Omnibus Stock Plan	For	For
			Elect Director John Key	For	For
			Elect Director Mary Pat McCarthy	For	For
			Elect Director Nir Zuk	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
			Report on Climate Risk in Retirement Plan Options	Against	Against
11-Dec-24	Allassian Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Enrique Salem	For	For
			Elect Director Heather M. Fernandez	For	For
			Elect Director Jay Parikh	For	For
			Elect Director Michael Cannon-Brookes	For	Against
			Elect Director Michelle Zaflyn	For	For
			Elect Director Richard P. Wong	For	For
			Elect Director Sasan Goodarzi	For	For
			Elect Director Scott Belsky	For	For
			Elect Director Scott Farquhar	For	Against
			Elect Director Shona L. Brown	For	For
			Elect Director Steven Sordello	For	For
			Ratify Ernst & Young LLP as Auditors	For	For
	Oi SA	Brazil	Amend Article 5 and Remove Article 64	For	For
			Approve the Election of the New Members of the Board of Directors, Pursuant to Clause 7.3.1 of the PRJ, for a New Unified Term until the Annual General Meeting that Will Deliberate on the Financial Statements for the Fiscal Year Ending Dec. 31, 2025	For	For
			Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
			Elect Directors (State Proposed by SC Lowy Primary Investments - Credor Opcao de Reestruturacao I)	None	Against
			Fix Number of Directors at Seven	For	For
			In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
			In Case Cumulative Voting Is Adopted, If One or More Candidates from the Chosen State Are No Longer Part of It, Should the Votes Corresponding to Your Shares Be Distributed in Equal Percentages Among the Remaining Members of the State You Have Chosen?	None	Abstain
			In Case There is Any Change to the Board State Composition, May Your Votes Still be Counted for the Proposed State?	None	Against
			Percentage of Votes to Be Assigned - Elect Francisco Roman Lamas Mendez-Villamil as Independent Director	None	Abstain
			Percentage of Votes to Be Assigned - Elect Marcelo Jose Milliet as Independent Director	None	Abstain
			Percentage of Votes to Be Assigned - Elect Paul Aronzon as Independent Director	None	Abstain

		Percentage of Votes to Be Assigned - Elect Paul Murray Keglavic as Independent Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Renato Carvalho Franco as Independent Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Scott David Vogel as Independent Director	None	Abstain
	ZhongAn Online P & C Insurance Co., Ltd.	China	Approve Auto Co-Insurance Cooperation Agreement, Annual Caps and Related Transactions	For
			Approve Issuance of Offshore Senior Bonds	For
			Authorize Any One Director of the Company to Deal with All Matters in Relation to the Auto Co-Insurance Cooperation Agreement	For
16-Dec-24	China Baowen Group Co., Ltd.	China	Elect Chen Wenchang as Director	For
			Elect Huang Xu as Director	For
			Elect Ji Jianghua as Director	For
			Elect Ju Tongxin as Supervisor	For
			Elect Kong Xiaowen as Director	For
			Elect Liu Jinshan as Director	For
			Elect Shan Hui as Director	For
			Elect Sun Xuedong as Director	For
			Elect Xu Biao as Director	For
			Elect Zeng Guangsheng as Director	For
			Elect Zhao Lin as Supervisor	For
17-Dec-24	Aspen Technology, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For
			Elect Director Antonio J. Piatti	Split
			Elect Director Arlen R. Shenkman	Split
			Elect Director David J. Henshall	Split
			Elect Director Karen M. Golz	Split
			Elect Director Patrick M. Anikowiak	Split
			Elect Director Ram R. Krishnan	Split
			Elect Director Robert M. Whelan, Jr.	Split
			Elect Director Thomas F. Bogan	Split
			Ratify KPMG LLP as Auditors	Split
	Orica Limited	Australia	Approve Grant of Performance Rights to Sanjeev Gandhi under the Long-Term Incentive Plan	For
			Approve Potential Leaving Entitlements for Directors of Orica Subsidiary Entities (Excluding KMP and Executive Committee Members)	For
			Approve Remuneration Report	For
			Elect Denise Gibson as Director	For
	Sodexo SA	France	Amend Article 11 of Bylaws Re: Board Deliberations	For
			Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For
			Appoint KPMG SA as Auditor for the Sustainability Reporting	For
			Approve Allocation of Income and Dividends of EUR 8.89 per Share	For
			Approve Compensation of Sophie Bellon, Chairman and CEO	For
			Approve Compensation Report of Corporate Officers	For
			Approve Consolidated Financial Statements and Statutory Reports	For
			Approve Financial Statements and Statutory Reports	For
			Approve Remuneration Policy of Directors	For
			Approve Remuneration Policy of Executive Corporate Officer	For
			Approve Transaction with Bellon SA Re: Transfer by the Company of all Shares of Sofinso	For
			Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
			Authorize Filing of Required Documents/Other Formalities	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
			Reelect Francois-Xavier Bellon as Director	For
			Reelect Jean-Baptiste Chasseloup de Chatillon as Director	For
18-Dec-24	AutoZone, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For
			Elect Director Brian P. Hammach	For
			Elect Director Earl G. Graves, Jr.	For
			Elect Director Gale V. King	For
			Elect Director George R. Mironic, Jr.	For
			Elect Director Jill A. Soltan	For
			Elect Director Linda A. Goodspeed	For
			Elect Director Michael A. George	For
			Elect Director Philip B. Daniele, III	For
			Elect Director William C. Rhodes, III	For
			Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against
			Ratify Ernst & Young LLP as Auditors	For
			Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	For
	National Australia Bank Limited	Australia	Approve Grant of Deferred Rights to Andrew Irvine	For
			Approve Grant of Performance Rights to Andrew Irvine	For
			Approve Remuneration Report	For
			Approve the Amendments to the Company's Constitution	Against
			Approve Transition Plan Assessments	Against
			Elect Warwick Hunt as Director	For
19-Dec-24	Acea SpA	Italy	Amend Articles Re: Article 13	For
			Amend Articles Re: Article 17	For
			Approve Auditors and Authorize Board to Fix Their Remuneration	For
	FactSet Research Systems Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For
			Elect Director Elisha Wiesel	For
			Elect Director Laurie G. Hyllon	For
			Elect Director Lee Shavel	For
			Elect Director Siaw Kai Choy	For
			Ratify Ernst & Young LLP as Auditors	For
			Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against
	Kerry Group Plc	Ireland	Amend Articles of Association	For
			Approve Capital Reduction of the Share Premium Increase	For
			Approve Disposal of Kerry Dairy Holdings (Ireland) Limited to Kerry Co-Operative Creameries Limited	For
			Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction	For
	Shenzhen Transion Holding Co., Ltd.	China	Approve Application of Bank Credit Lines	For
			Approve External Guarantees	For
			Approve the Estimated Amount of Foreign Exchange Derivatives Transactions	For
20-Dec-24	Bank of China Limited	China	Approve 2023 Remuneration Distribution Plan for Chairwoman of the Board of Supervisors	For
			Approve 2023 Remuneration Distribution Plan for the Chairman of the Board of Directors and Executive Directors	For
			Approve Interim Profit Distribution Plan	For
			Elect Huang Binghua as Director	For
			Elect Jean-Louis Ekra as Director	For
			Elect Li Zimin as Director	For
			Elect Zhang Hui as Director	For
			Elect Zhang Ran as Director	For
	China Longyuan Power Group Corporation Limited	China	Approve Guarantee of Medium- and Long-Term Debt Financing for a Wholly-Owned Subsidiary	For
			Approve Supplemental Undertaking Letter (II) in Relation to Non-Competition with China Longyuan Power Group Corporation Limited with Effective Conditions Issued by China Energy Investment Corporation Limited	For
			Elect Wang Yong as Director	For
	China Shenhua Energy Company Limited	China	Elect Zhang Changyan as Director	For
	Haier Smart Home Co., Ltd.	China	Approve Acceptance of Voting Rights Entrustment and Related-Party Transaction	For
	PDD Holdings Inc.	Cayman Islands	Elect Director Anthony Kam Ping Leung	For
			Elect Director George Yong-Boon Yeo	For
			Elect Director Halfeng Lin	Split
			Elect Director Ivonne M.C.M. Rieljens	Split
			Elect Director Jiazhen Zhao	Split
			Elect Director Lei Chen	Split
	PRIO SA	Brazil	Amend Article 12	For
			Amend Article 13	For
			Amend Article 16	For
			Amend Article 22	For
			Amend Article 24	For
			Amend Article 29	For
			Amend Article 33	For
			Amend Article 36	For
			Amend Article 37	For
			Amend Article 5 to Reflect Changes in Capital	For
			Amend Articles	For
			Approve Change in Authorized Capital and Amend Article 8 Accordingly	For
			Consolidate Bylaws	For
21-Dec-24	Bajaj Finance Limited	India	Approve Material Related Party Transactions between the Company and Bajaj Housing Finance Limited	For
25-Dec-24	Titan Company Limited	India	Elect P B Bajaj as Director	For
26-Dec-24	Contemporary Amperex Technology Co., Ltd.	China	Amend Articles of Association	For
			Approve Repurchase and Cancellation of Performance Shares as well as Adjustment of Repurchase Price and Repurchase Quantity	For
			Approve Special Dividends Plan	For
			Elect Feng Chunyan as Supervisor	Split
			Elect Li Ping as Director	Split
			Elect Lin Xiaoxiong as Director	Split
			Elect Ouyang Chuying as Director	Split
			Elect Pan Jian as Director	Split
			Elect Wu Yingming as Supervisor	Split
			Elect Wu Yuhui as Director	Split
			Elect Zeng Yujun as Director	Split
			Elect Zhao Bei as Director	Split
			Elect Zhao Fenggang as Director	Split
			Elect Zhou Jia as Director	Split
27-Dec-24	China Jushi Co. Ltd.	China	Approve Resolution for Delay in Fulfilling the Commitment to Avoid Horizontal Competition by Controlling Shareholder and Ultimate Controlling Shareholder	For
			Elect Shao Xiaoyang as Non-independent Director	For
	Jinko Solar Co., Ltd.	China	Approve Credit Line and Provision of Guarantee	For
			Approve Foreign Exchange Derivatives Trading	For
			Approve Related Party Transaction	For
	UBS (RL) Fund Solutions plc - CMCI Composite SF UCITS ETF	Ireland	Authorise Board to Fix Remuneration of Auditors	For
			Ratify Ernst & Young as Auditors	For
30-Dec-24	Foshan Haitian Flavouring & Food Co., Ltd.	China	Amend Corporate Governance Systems	For
			Approve Amendments to Articles of Association and Related Rules of Procedure	For
			Approve Attribution of Accumulated Profits Prior to the Reference Date	For
			Approve Authorization of Board to Handle All Related Matters	For
			Approve Company's Issuance of H Shares and Listing on Hong Kong Stock Exchange Limited	For

		Approve Conversion into an Offshore Raised Company	For	For
		Approve Formulation of Articles of Association, Related Rules of Procedure Applicable After H-share Issuance and Listing	For	For
		Approve Insurance Liability Coverage for Directors, Supervisors and Senior Management Members	For	For
		Approve Issue Manner	For	For
		Approve Issue Scale	For	For
		Approve Listing Period	For	For
		Approve Pricing Manner	For	For
		Approve Principle of Offering	For	For
		Approve Resolution Validity Period	For	For
		Approve Target Parties	For	For
		Approve to Appoint Auditor for Issuance and Listing of H Shares	For	For
		Approve Type and Par Value	For	For
		Approve Use of Raised Funds	For	For
Hengdian Group DMEGC Magnetics Co., Ltd.	China	Approve Application of Bank Credit Lines	For	For
		Approve Financial Assistance After Sale of Equity	For	For
		Approve Provision of Guarantee	For	For
		Approve Related Party Transaction	For	For
LONGI Green Energy Technology Co., Ltd.	China	Approve Completion of Investment Projects and Use Excess Raised Funds to Permanently Supplement Working Capital	For	For
		Approve Provision of Guarantee	For	Against
		Approve Provision of Guarantee Between Company and its Subsidiaries	For	For
		Approve Provision of Margin Guarantee for Photovoltaic Loan Business	For	For
Tianqi Lithium Corporation	China	Approve to Appoint Auditor	For	For
		Approve Use Own Funds for Entrusted Asset Management	For	Against
		Approve 2024 A Share Restricted Share Incentive Scheme and its Summary	For	Against
		Approve Administrative Measures for the Implementation and Appraisal of the 2024 A Share Restricted Share Incentive Scheme	For	Against
		Approve H Share Restricted Share (New Shares) Scheme	For	Against
		Authorize Board to Handle All Matters in Relation to the 2024 A Share Restricted Share Incentive Scheme	For	Against
Zhejiang Supor Co., Ltd.	China	Authorize Board to Handle All Matters in Relation to the H Share Restricted Share (New Shares) Scheme	For	Against
		Approve Additional Related Party Transaction and Signing of Related Party Transaction Agreement	For	For

Disclaimer

This document outlines the exercising of voting rights by Vontobel Asset Management, held from January 1 to December 31, 2023, in relation to the scope detailed below. In general, we voted on all meeting proposals, but understand that operational issues can and did result in some votes not being registered with companies. (In the next pages, a * symbol signalizes votes that were uninstructed).

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Scope of the voting statistics: Vontobel funds where Vontobel Asset Management is the Management Company, Investment Manager, and Sponsor. White Label funds are excluded from the statistics. More information about the funds can be found under am.vontobel.com/vontobel-funds.

