Vontobel

Voting Records

2024

Vote cast by item category

	NUMBER OF VOTING ITEMS	FOR	AGAINST	ABSTAIN	ONE YEAR	SPLIT	DO NOT VOTE
Capitalization	1,056	89.20%	7.67%	0.00%	0.00%	3.03%	0.09%
Compensation	2,286	70.34%	17.37%	0.39%	1.05%	10.32%	0.52%
Corporate Governance	105	72.38%	25.71%	1.90%	0.00%	0.00%	0.00%
Director Related	10,059	87.23%	4.96%	0.90%	0.00%	5.49%	1.42%
Other/Miscellaneous	861	86.06%	7.55%	0.23%	0.00%	5.46%	0.70%
Reorganizations and mergers	257	76.65%	21.79%	0.00%	0.00%	1.56%	0.00%
Routine/Business	2,789	92.11%	4.70%	0.00%	0.00%	2.29%	0.90%
Shareholder	725	37.24%	44.97%	0.97%	0.00%	11.59%	5.24%

This document outlines the exercising of voting rights by Vontobel, held from January 1 to December 31, 2024, in relation to the scope detailed below. In general, we voted on all meeting proposals, but understand that operational issues can and did result in some votes not being registered with companies.

This document and the information contained herein are provided solely for information purposes and are not to be construed as a solicitation or an offer to buy or sell any securities or other financial instruments in any jurisdiction. No investment decision relating to securities or financial instruments should be made on the basis of this document. Where the data in this document comes from third-party sources, no representation or warranty is made or implied concerning the information contained herein, and Vontobel assumes responsibility for the accuracy, completeness, reliability, or comparability thereof. Vontobel shall have no liability in connection with these data.

Scope of the voting statistics: Vontobel funds where Vontobel is the Management Company, Investment Manager, and Sponsor. White Label funds are excluded from the statistics. More information about the funds can be found under am.vontobel.com/vontobel-funds

Meeting Date	Company Name	Country	Proposal Text	Management Recommendation	Vote
05-Jan-24	WuXi AppTec Co., Ltd. Zscaler, Inc.	China USA	Approve Direct Repurchase of H Shares in Relation to the 2023 H Share Award and Trust Scheme from the Scheme Trustee, Cancellation of Such H Shares and Related Trinsactions Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For Against
09-Jan-24	HDFC Bank Ltd.	India	Elect Director Jaglar (Jay) Chaudhry Ratify PricewaterhouseCoopers LLP as Auditors Approve Appointment and Remuneration of V. Srinivasa Rangan as Executive Director	For For	For For
00-0011-24	TIDI O DAIN Eta.	nuu.	Approve Reappointment and Remuneration of M.D. Ranganath as Independent Director Approve Reappointment and Remuneration of Sandeep Parekh as Independent Director	For For	For For
	Hindustan Unilever Limited	India	Approve Reappointment and Remuneration of Sashidhar Jagdishan as Managing Director and Chief Executive Officer Elect Tarun Bajaj as Director	For For	For For
10-Jan-24 15-Jan-24	Zhejiang Supor Co., Ltd. Mondi Plc	China United Kingdom	Approve Rolated Party Transaction Approve Share Consolidation Approve Special Dividend	For For	For For
			Authorise Issue of Equity without Pre-emptive Rights	For For	For For
	Shenzhen YUTO Packaging Technology Co., Ltd.	China	Authorise Market Purchase of Ordinary Shares Approve Increase in Cash Dividend Ratio	For For	For For
16-Jan-24	Alibaba Health Information Technology Limited	Bermuda	Approve Exclusive Services Framework Agreement, Proposed Annual Caps, and Related Transactions Approve Grant of Consideration Shares and Specific Mandate to Issue the Consideration Shares to Taobao Holding Limited Approve Share Purchase Agreement and Related Transactions	For For	For For
			Authorize Board to Deal With All Matters in Relation to the Exclusive Services Framework Agreement, Proposed Annual Caps, and Related Transactions	For	For
			Authorize Board to Deal With All Matters in Relation to the Grant of Consideration Shares and Specific Mandate to Issue the Consideration Shares to Tacbao Holding Limited Authorize Board to Deal With All Matters in Relation to the Share Purchase Agreement and Related Transactions	For For	For For
	Fuyao Glass Industry Group Co., Ltd.	China	Approve Remuneration of Directors Approve Remuneration of Supervisors	For For	For For
			Elect Chen Mingsen as Supervisor Elect Chen Xiangming as Director	For For	For
			Elect Cho Tak Wong as Director Elect Dat Dzeng Hao Daniel as Director Elect Liu Jing as Director	For For	For For Against
			Elect Ma Weihua as Supervisor Elect Tso Fai as Director	For For	For For
			Elect Wu Shinong as Director Elect Xue Zuyun as Director Elect Yo Shu as Director	For	For For
17-Jan-24	D.R. Horton, Inc.	USA	Elect Two Dezhen as Director Advisory Vote on Say on Pay Frequency	For For One Year	Against One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan	For For	For For
			Elect Director Barbara K. Allen Elect Director Branjamin S. Carson, Sr. Elect Director Brad S. Anderson	For For	For Against For
			Elect Director Brad S. Anderson Elect Director David V. Auld Elect Director Donald R. Horton	For For	For For
			Elect Director Maribess L. Miller Elect Director Michael R. Buchanan	For For	For For
	Diploma Plc	United Kingdom	Elect Director Paul J. Romanowski Ratify Ernst & Young LLP as Auditors Accept Financial Statements and Statutory Reports	For For	For For
	орина ги	United Kingdom	Approve Final Dividend Approve Matters Relating to the Dividend Rectification	For For None	For For
			Approve Remuneration Report Authorise Board to Fix Remuneration of Auditors	For For	For For
			Authorise Issue of Equity Authorise Issue of Equity Without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For For	For For
			Authorise lissue or Equity windut Pre-empire Rights in Connection with an Acquisition or Uniter Capital investment Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For For
			Elect Jennifer Ward as Director Reappoint PricewaterhouseCoopers LLP as Auditors	For For	For For
			Re-elect Andy Smith as Director Re-elect Anne Thorburn as Director Re-lect Anne Thorburn as Director	For For	For
			Re-elect Chris Davies as Director Re-elect David Lowden as Director Re-elect Dani Finch as Director	For For	For Against For
			Re-elect Geraldine Huse as Director Re-elect Johnny Thomson as Director	For For	For For
18-Jan-24	Costco Wholesale Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Hamilton E. James Elect Director Helena B. Foulkes	For For	For For
			Elect Director Jeffrey S. Raikes Elect Director John W. Stanton	For For	For
			Elect Director Kenneth D. Denman Elect Director Mary Agnes (Maggie) Wilderotter	For For	For For
			Elect Director Richard A. Galanti Elect Director Ron M. Vachris Elect Director Sally Jewell	For For	For For
			Elect Director Susan L. Decker Elect Director W. Craig Jelinek	For For	For For
	Intuit Inc.	USA	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal Ratify KPMG LLP as Auditors	Against For One Year	Against For One Year
	mun inc.	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	For For	For For
			Elect Director Deborah Liu Elect Director Eric S. Yuan	For For	For For
			Elect Director Eve Burton Elect Director Raul Vazquez	For For	For For
			Elect Director Richard L. Dalzell Elect Director Ryan Roslansky Elect Director Sasan K. Goodarzi	For For	For For
			Elect Director Scott D. Cook Elect Director Suzanne Nora Johnson	For For	For For
			Elect Director The Marvakana Elect Director Thomas Szkutak Raifly Ernst & Young LLP as Auditors	For For	For For
	Micron Technology, Inc.	USA	Report on Climate Risk in Retirement Plan Options Advisory Vote on Say on Pay Frequency	Against One Year	Split One Year
			Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Linnie M. Haynesworth	For For	For For
			Elect Director Lynn A Dugle Elect Director Mary Pat McCarthy Elect Director MaryAnn Wright	For For	For For
			Elect Director Richard M. Beyer Elect Director Robert E. Switz	For For	For For
		-	Elect Director Sanjay Mehrotra Elect Director Steven J. Gomo	For For	For For
	Yantai Jereh Oilfield Services Group Co. Ltd.	China	Ratify PricewaterhouseCoopers LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Decision-making System for Major Business Transactions	For Against For	For Against For
			Amend External Guarantee System Amend Management and Use System of Raised Funds	For For	For For
		-	Amend Related Party Transaction Decision-making System Amend Rules and Procedures Regarding General Meetings of Shareholders	For For	For For
			Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Working System for Independent Directors Approve Amendments to Articles of Association	For For	For For
23-Jan-24	Becton, Dickinson and Company	USA	Approve Change in the Use of Raised Funds Advisory Vote to Raiffy Named Executive Officers' Compensation	For For	For For
			Elect Director Bertram L. Scott Elect Director Carrie L. Byington Elect Director Carrie L. Byington	For For	For For
			Elect Director Catherine M. Burzik Elect Director Christopher Jones Elect Director Claire M. Fraser	For For	For Split For
			Elect Director Jeffrey W. Henderson Elect Director Joanne Waldstreicher	For For	For For
			Elect Director R. Andrew Eckert Elect Director Thomas E. Polen	For For	For Split
			Elect Director Timothy M. Ring Elect Director William M. Brown Raifly Ernst & Young LLP as Auditors	For For	For For
	Visa Inc.	USA	Adjourn Meeting Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
			Approve Class B Exchange Offer Program Certificate Amendments Elect Director Denise M. Morrison	For For	For For
			Elect Director Francisco, Javier Fernandez-Carbajal Elect Director John F. Lundgren Elect Director Kernit R. Crawford	For For	For For
			Elect Director Kermit R. Crawford Elect Director Linds J. Rendle Elect Director Lloyd A. Carney	For For	For For
			Elect Director Maynard G. Webb, Jr. Elect Director Pamela Murphy	For For	For For
			Elect Director Ramon Laguarta	For	For

		Elect Director Ryan McInerney Elect Director Teri L. List	For For	For For
		Ratify KPMG LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For Against	For Against
24-Jan-24 Dino Polska SA	Poland	Approve Agenda of Meeting Approve Remuneration of Newly Elected Supervisory Board Member Elect Meeting Chairman	For For For	For For
25-Jan-24 Air Products and Chemicals, Inc.	USA	Elect Supervisory Board Member Advisory Vote to Ratify Named Executive Officers' Compensation	For For	Against Against
		Elect Director Charles Cogut Elect Director David H.Y. Ho Elect Director Edward L. Monser	For For For	For For
		Elect Director Jessica Trocchi Graziano Elect Director Lisa A. Davis	For For	For For
		Elect Director Matthew H. Paull Elect Director Selfollah (Selif) Ghasemi Elect Director Tonit M. Calaway	For For For	For For
		Elect Director Wayne T. Smith Ratify Deloitte & Touche LLP as Auditors	For For	For For
Anker Innovations Technology Co., Ltd.	China	Amend External Guarantee Management System Amend Measures for the Management of Related Party Transactions Amend Profit Distribution Management System	For For For	Against Against Against
		Amend Raised Funds Management System Amend Rules and Procedures Regarding General Meetings of Shareholders	For For	Against Against
		Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Working System for Independent Directors Approve Amendments to Articles of Association	For For For	Against Against For
		Approve Foreign Exchange Hedging Business Elect Li Congliang as Director	For For	For For
Catalent, Inc.	USA	Elect Yi Xuan as Director Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	For For For	For For
		Elect Director Alessandro Maselli Elect Director Donald E. Morel, Jr.	For For	For For
		Elect Director Frank & D'Amelio Elect Director Gregory T. Lucier Elect Director J. Martin Carroll	For For For	For For
		Elect Director Jack Stahl Elect Director John J. Greisch Elect Director Michael J. Barber	For For	For For
		Elect Director Michelle R. Ryan Elect Director Rolf Classon	For For For	For For
		Elect Director Stephanie Okey Elect Director Steven K. Barg Britis Erreit & Vyune J. Barg Britis Erreit & Britis	For For	For For
Jabil Inc.	USA	Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For One Year For	One Year For
		Elect Director Anousheh Ansari Elect Director Christopher S. Holland Elect Director David M. Stout	For For For	For For
		Elect Director James Siminoff Elect Director John C. Plant	For For	For For
		Elect Director Kathleen A. Walters Elect Director Kenneth S. Wilson Elect Director Mark T. Mondello	For For For	For For
		Elect Director N.V. "Tiger" Tyagarajan Elect Director Steven A. Raymund	For For	For Against
Walgreens Boots Alliance, Inc.	USA	Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Advisory Vote on Say on Pay Frequency	For Against One Year	For For One Year
Wagioni Boo Financi, Inc.	004	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bryan C. Hanson	For For	For For
		Elect Director Ginger L. Graham Elect Director Inderpal S. Bhandari Elect Director Janice M. Babiak	For For For	For For
		Elect Director John A. Lederer Elect Director Nancy M. Schlichting	For For	For For
		Elect Director Robert L. Huffines Elect Director Stefano Pessina Elect Director Thomas E. Polen	For For	For For
		Elect Director Timothy C. Wentworth	For	For For
		Elect Director Valerie B. Jarrett	For	
		Establish a Company Compensation Policy of Paying a Living Wage Ratify Deloitte & Touche LLP as Auditors	Against For	Against For Against
		Establish a Company Compensation Policy of Paying a Living Wage Ratify Deloitle & Touche LLP as Auditors Report on Cigaratte Wasie Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation Report on Risks of Omitting Viewpoint and Metological Diversity from EEO Policy	Against For Against Against Against	Against For Against Against Against
26-Jan-24 APL Apollo Tubes Limited	India	Establish a Company Compensation Policy of Paying a Living Wage Ratify Delotion 5 Touche LIP as Auditors Report on Cigarate Waste Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Require Independent Board Costs Report on Risks and Costs of Restrictive Reproductive Healthcare Legislation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Require Independent Board Costs Reserved Independent Policy Reserved Independent	Against For Against Against Against Against Against For For	Against For Against Against Against For For For
26-Jan-24 APL Apollo Tubes Limited WestRock Company	India USA	Establish a Company Compensation Policy of Paying a Living Wage Ratify Dealine & Touche LLP as Nutitors Report on Cigaretta Wasta Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Require Independent Board Chair Elect Asha Ani Agarwal as Director	Against For Against Against Against Against Against For For For For	Against For Against Against Against For For For For For
		Establish a Company Compensation Policy of Paying a Living Wage Ratify Deolish & Touche LLP as Auditors Report on Cigaretia Washe Report on Cigaretia Washe Report on Politettia Risks and Costs of Restrictive Reproductive Healthcare Legislation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Require Independent Board Chair Report on Risks and Teach Board Chair Report on Risks and Teach Board Chair Report on Risks and Rightwal as Director Elect All His Quarter Marmath as Director Elect All S Upendra Kamanth as Director Clerk of the Company Company Compensation Elect Director Alan D. Wilson Elect Director Colleen F. Arnold Elect Director David B. Sewell Elect Director David B. Sewell Elect Director David B. Sewell	Against For Against Against Against Against For	Against For Against Against Against Against For
		Establish a Company Compensation Policy of Paying a Living Wage Rafty Deloits 6 Touche LIP as Auditors Report on Cigarette Waste Report on Cigarette Waste Report on Cigarette Waste Report on Report on Report on Research Report on Risks of Omitting Viewpoint and Iseological Diversity from EEO Policy Require Independent Board Charle Field Ashin Anii Aganesi as Director Elect Ashin Anii Aganesi as Director Advisory Vote to Raffy Named Executive Officers' Compensation Elect Director Alan D. Wilson Elect Director Colleen F. Amold Elect Director David B. Sewell Elect Director David B. Sewell Elect Director David B. Sewell Elect Director David B. Sawell Elect Director Carlas G. Martore	Against For Against Against Against Against For	Against For Against Against Against Against Against For
		Establish a Company Compensation Policy of Paying a Living Wage Ratify Delotion 5 Touche LIP as Auditors Report on Cigarate Waste Report on Cigarate Waste Report on Report and Research Restrictive Reproductive Healthcare Legislation Report on Risks of Omitting Vewpoint and Ideological Diversity from EEO Policy Require Independent Board Charles Elect Asha Anil Agarwal as Director Elect Asha Anil Agarwal as Director Elect Asha Anil Agarwal as Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Colleen F. Arnold Elect Director Colleen F. Arnold Elect Director David B. Sewell Elect Director David B. Sewell Elect Director E. Jean Swage Elect Director Gracia G. Martore Elect Director Jownel F. Swodyn Elect Director Jownel F. Newell Elect Director James E. Newell Elect Director James E. Newell Elect Director James E. Newels	Against For Against Against Against Against For	Against For Against Against Against Against Against For
		Establish a Company Compensation Policy of Paying a Living Wage Rafty Delotis & Touche LIP as Auditors Report on Cigaratte Waste Report on Cigaratte Waste Report on Cigaratte Waste Report on Risks of Omitting Viewpoint and Iseological Diversity from EEO Policy Report on Risks of Omitting Viewpoint and Iseological Diversity from EEO Policy Require Independent Board Charles Elect Achia Anii Aganval as Director Elect H S Upendra Formath as Director Advisory Volte to Raffly Named Executive Officers' Compensation Elect Director Alan D. Wilson Elect Director Collean F. Arnold Elect Director David B. Sawell Elect Director David B. Sawell Elect Director David B. Sawell Elect Director Cigara F. Martore Elect Director E. Jean Savage Elect Director J. Fowell Brown Elect Director J. Fowell Brown Elect Director J. James E. Nevels	Against For Against Against Against Against Against For	Against For Against Against Against Against Against For
		Establish a Company Compensation Policy of Paying a Living Wage Rafty Deloits & Touche LIP as Auditors Report on Cigarette Waste Report on Cigarette Waste Report on Cigarette Waste Report on Report on Report of Restrictive Reproductive Healthcare Legislation Report on Risks of Omitting Viewpoint and Isloological Diversity from EEO Policy Require Independent Board Charles Elect Ashia Anii Agaresia as Director Elect Ashia Anii Agaresia as Director Advisory Vote to Raffly Named Essecutive Officers' Compensation Elect Director Alan D. Wilson Elect Director Collean F. Arnold Elect Director Divid B. Sewell Elect Director Divid B. Sewell Elect Director Divid B. Sewell Elect Director Crafas C. Martore Elect Director J. Powell Brown Elect Director J. Powell Brown Elect Director J. Provell Brown Elect Director J. Hamse E. Nevels Elect Director Tumber J. Sirvelia Elect Director Times M. Curvey Elect Director Times M. Curvey Elect Director Times M. Curvey Elect Director Times J. Parention Elect Director Times J. Parention Elect Director Times J. Parention Elect Director Times J. Parentior Rafify Ernst & Young LIP as Auditors Approve Charge in Use of Reputhased Shares and Cancellation	Against For Against Against Against Against Against Against For	Against For Against Against Against Against Against Against For
WestRock Company	USA	Establish a Company Compensation Policy of Paying a Living Wage Ratify Delotion 5 Touche LIP as Auditors Report on Cigarate Waste Report on Cigarate Waste Report on Report and Research Research Report on Report and Research Report on Risks of Omitting Vewpoint and Ideological Diversity from EEO Policy Require Independent Board Charle Research	Against For Against Against Against Against Against For	Against For Against Against Against Against Against For
WestRock Company	USA	Establish a Company Compensation Policy of Paying a Living Wage Ratify Delotis & Touche LIP as Auditors Report on Cigarate Waste Report on Cigarate Waste Report on Cigarate Waste Report on Report and Report on Responsive Paying Annual Report on Report on Risks of Omitting Vewport and Ideological Diversity from EEO Policy Require Independent Board Charles Report on Risks of Omitting Vewport and Ideological Diversity from EEO Policy Require Independent Report of R	Against For Against Against Against Against Against For	Against For Against Against Against Against Against For
WestRock Company	USA	Establish a Company Compensation Policy of Paying a Living Wage Ratify Deloits of Touche LIP as Auditors Report on Cigarette Waste Report on Cigarette Waste Report on Cigarette Waste Report on Report and Research Comment Report on Risks of Omitting Viewpoint and Meological Diversity from EEO Policy Require Independent Board Charle Report on Risks of Conting Viewpoint and Meological Diversity from EEO Policy Require Independent Board Charle Elect Ashia Anii Agarwal as Director Elect Ashia Anii Agarwal as Director Advisory Vata to Ratify Named Executive Officers' Compensation Elect Director Ashia O Wilson Elect Director Alan O Wilson Elect Director Collean F. Arnold Elect Director Collean F. Arnold Elect Director David B. Sewell Elect Director David B. Sewell Elect Director David E. Sewell Elect Director Collean F. Arnold Elect Director Collean F. Arnold Elect Director Collean F. Arnold Elect Director David B. Sewell Elect Director David B. Sewell Elect Director James E. Nevels Elect Director James E. Nevels Elect Director James E. Nevels Elect Director Trent N. Crews Elect Director Director Elector Elector Elector Trent N. Crews Elector Director Trent N. Crews Elec	Against For Against Against Against Against Against Against For	Against For Against Against Against Against Against Against For
WestRock Company WestRock Company 29-Jan-24 Mides Group Co. Ltd.	USA China	Establish a Company Compensation Policy of Paying a Living Wage Ratify Deloits of Touche LIP as Auditors Report on Cigarette Waste Report on Cigarette Waste Report on Cigarette Waste Report on Report on Report on Responsibility of Report on Report on Relation Relation Report on Relation Relation Relation Relation Report on Relation Report Reput Chairs and Cancellation of Performance Shares (2018 Performance Share Incentive Plan Approve Reput chase and Cancellation of Performance Shares of 2019 Performance Share Incentive Plan Approve Reput chase and Cancellation of Performance Shares of 2019 Performance Share Incentive Plan Approve Reput chase and Cancellation of Performance Shares of 2019 Performance Share Incentive Plan Approve Reput chase and Cancellation of Performance Shares of 2019 Performance Share Incentive Plan Approve Reput chase and Cancellation Relation Reports Reput Cancellation Reports Reput Relations and Author Reports Reput Relation Reports Reput Relation Reports Reput Relation Reports Reput Relation Reports	Against For Against Against Against Against Against Against For	Against For Against Against Against Against Against For
WestRock Company WestRock Company 29-Jan-24 Mides Group Co. Ltd.	USA China	Establish a Company Compensation Policy of Paying a Living Wage Ratify Delotion 5 Touche LIP as Auditors Report on Cigarate Waste Report on Cigarate Waste Report on Report and Report on Responsibility Report on Report Report on Report Report on Report Report Report on Report Re	Against For Against Against Against Against Against Against For	Against For Against Against Against Against Against Against For
WestRock Company WestRock Company 29-Jan-24 Mides Group Co. Ltd.	USA China	Establish a Company Compensation Policy of Paying a Living Wage Rafty Delotis A Touche LLP as Auditors Report on Cigarate Waste Report on Cigarate Waste Report on Cigarate Waste Report on Report in Risks of Omitting Viewport and Islanding Paying Paying Report on Risks of Omitting Viewport and Islanding Paying	Against For Against Against Against Against Against For	Against For Against Against Against Against Against For
WestRock Company WestRock Company 29-Jan-24 Mides Group Co. Ltd.	USA China	Establish a Company Compensation Policy of Paying a Living Wage Rafty Delotis A Touche LLP as Auditors Report on Cigarate Waste Report on Cigarate Waste Report on Cigarate Waste Report on Report Report Report on Research Report on Report on Report on Relation Report on Relation Report on Risks of Omitting Viewport and Island Report on Risks of Continuity Report Report of Report Report on Risks of Report Report of Report Report of Report Re	Against For Against Against Against Against Against Against For	Against For Against Against Against Against Against Against For
WeatRock Company 29-Jan-24 Midea Group Co. Ltd. That Beverage Public Company Limited	USA China Thalland	Establish a Company Compensation Policy of Paying a Living Wage Ratify Delotis & Touche LIP as Auditors Report on Cigarate Waste Report on Cigarate Waste Report on Report and Report on Resport on Report on Risks of Omitting Vewport and Islandscript Report on Report on Risks of Omitting Vewport and Islandscript Report on Report on Risks of Omitting Vewport and Report Report on Report Report on Report	Against For Against Against Against Against Against Against Against For	Against For Against Against Against Against Against Against For
WeatRock Company 29-Jan-24 Midea Group Co. Ltd. That Beverage Public Company Limited WUS Printed Circuit (Kunshan) Co., Ltd.	USA China Thalland China	Establish a Company Compensation Policy of Paying a Living Wage Ratify Delotion 5 Touche LIP as Auditors Report on Cigarette Waste Report on Cigarette Waste Report on Report and Report on Report Re	Against For Against Against Against Against Against Against Against For	Against For Against Against Against Against Against Against For
WeatRock Company 29-Jan-24 Midea Group Co. Ltd. That Beverage Public Company Limited	USA China Thalland	Establish a Company Compensation Policy of Paying a Living Wage Rafty Delotion 5 Touche LIP as Auditors Report on Cigarate Waste Report on Cigarate Waste Report on Risks of Omitting Vewport and bloodgical Diversity from EEO Policy Report on Risks of Omitting Vewport and bloodgical Diversity from EEO Policy Require Independent Board Chair Elect Asha Anii Agarwal as Director Elect Asha Anii Agarwal as Director Elect Asha Anii Agarwal as Director Advisory Vote to Raffly Named Executive Officers' Compensation Elect Director Advisory Vote to Raffly Named Executive Officers' Compensation Elect Director Colleen F. Arnold Elect Director David B. Sweetl Elect Director Tario W. Liborator Elect Director Tario W. Circwa Elect Director Elector Tario W. Circwa E	Against For Against Against Against Against Against Against For	Against For Against Against Against Against Against For
WeatRock Company 29-Jan-24 Midea Group Co. Ltd. That Beverage Public Company Limited WUS Printed Circuit (Kunshan) Co., Ltd.	USA China Thalland China	Establish a Company Compensation Policy of Paying a Living Wage Rafty Delotish 5 Touche LIP as Auditors Report on Cigarate Waste Report on Cigarate Waste Report on Risks of Omitting Vewport and blookgical Diversity from EEO Policy Report on Risks of Omitting Vewport and blookgical Diversity from EEO Policy Require Independent Board Chair Elect Asha Anii Agarwal as Director Elect Asha Anii Agarwal as Director Elect Asha Anii Agarwal as Director Advisory Vote to Raffly Named Executive Officers' Compensation Elect Director Colleen F. Arroad Elect Director Tale D. Wilson Elect Director David B. Sewell Elect Director Tale D. Wilson Elect Director Tale D. Wilson Elect Director Tale David B. Sewell Elect Director Tale David B. Currey Elect Director David B. Currey Elect Director Elector Elector Sewell B. Currey Elector David B. Currey Elector David B. Currey Elector David B. Currey Elector David B. Currey Elector Tale David B. Currey Elector Tale D	Against For Against Against Against Against Against Against Against For	Against For Against Against Against Against Against Against For
WeatRock Company 29-Jan-24 Midea Group Co. Ltd. That Beverage Public Company Limited WUS Printed Circuit (Kunshan) Co., Ltd.	USA China Thalland China	Establish a Company Compensation Policy of Paying a Living Wage Ratify Delotish 5 Touche LIP as Auditors Report on Cigarette Waste Report on Cigarette Waste Report on Report and Report on Report o	Against For Against Against Against Against Against Against Against For	Against For Against For
WeatRock Company 29-Jan-24 Midea Group Co. Ltd. That Beverage Public Company Limited WUS Printed Circuit (Kunshan) Co., Ltd.	USA China Thalland China	Establish a Company Compensation Policy of Paying a Living Wage Rafty Delotish 5 Touche LIP as Auditors Report on Cigarate Waste Report on Cigarate Waste Report on Risks of Omitting Vewport and blookgical Diversity from EEO Policy Report on Risks of Omitting Vewport and blookgical Diversity from EEO Policy Require Independent Board Chair Elect Asha Anil Agarwal as Director Elect Asha Anil Agarwal as Director Elect Asha Anil Agarwal as Director Advisory Vote to Raftly Named Executive Officers' Compensation Elect Director Colleen F. Arroad Elect Director Touline I. Shookton Elect Director Touline I. Shookton Elect Director David B. Sweetl Elect Director Tourish I. Shookton Elect Director Tourish I. Shookton Elect Director Tourish I. Shookton Elect Director Gracia C. Martore Elect Director Gracia C. Martore Elect Director Gracia C. Martore Elect Director Transpare C. Farnishon Approve Proprove Change in Use of Reputrohases Advanced Canada Approve Reputrohase and Canadalisation of Performance Shares of 2019 Performance Shares incentive Plan Approve Reputrohase and Canadalisation of Performance Shares of 2019 Performance Share incentive Plan Approve Reputrohase and Canadalisation of Performance Shares of 2019 Performance Share incentive Plan Approve Reputrohase and Canadalisation of Performance Shares of 2019 Performan	Against For Against Against Against Against Against Against For	Against For Against Against Against Against Against Against For
WeatRock Company 29-Jan-24 Midea Group Co. Ltd. Thai Beverage Public Company Limited WUS Printed Circuit (Kunshan) Co., Ltd. 30-Jan-24 Airports of Thailand Public Co. Ltd.	USA China Thalland China Thalland	Establish a Company Compensation Policy of Paying a Living Wage Rafty Delotish 5 Touche LIP as Auditors Report on Cigarate Waste Report on Cigarate Waste Report on Risks of Omitting Vewport and bloodgical Diversity from EEO Policy Report on Risks of Omitting Vewport and bloodgical Diversity from EEO Policy Require Independent Board Chair Elect Asha Anil Agarwal as Director Elect Asha Anil Agarwal as Director Advisory Vote to Rafffy Named Executive Officers' Compensation Elect Director Colleen F. Arnold Elect Director Colleen F. Arnold Elect Director David B. Sweetl Elect Director Tamis D. Vision Elect Director Tamis D. Vision Elect Director Tamis D. Elector David B. Sweetl Elect Director Tamis D. Elector Tamis D.	Against For Against Against Against Against Against Against Against For	Against For Against Against Against Against Against Against For
WeatRock Company 29-Jan-24 Midea Group Co. Ltd. Thai Beverage Public Company Limited WUS Printed Circuit (Kunshan) Co., Ltd. 30-Jan-24 Airports of Thailand Public Co. Ltd.	USA China Thalland China Thalland	Establish a Company Compensation Policy of Paying a Living Wage Raify Delotion & Touche LIP as Auditors Report on Cigarette Waste Report on Cigarette Waste Report on Report and Report on Report on Report on Report on Report on Report on Risks of Omitting Vewport and Islandsgried Diversity from EEO Policy Report on Risks of Omitting Vewport and Islandsgried Diversity from EEO Policy Require Independent Board Chair Elect Ashia Anii Agarwal as Director Elect Ashia Anii Agarwal as Director Advisory Vote to Raify Named Executive Officers' Compensation Elect Director Alon D. Wisson Elect Director Alon D. Wisson Elect Director Colleen F. Arnold Elect Director Taxin D. Wisson Elect Director David B. Sewell Elect Director Taxin D. Visson Elect Director Train D. J. Devell Brown Elect Director Trains D. J. Devell Brown Elect Director Trains D. J. Berniotr Elect Director Trains D. J. Berniotr Elect Director Trains D. J. Berniotr Approve Propriet Repurchase and Cancadilation Approve Propriets of Custamente Approve Repurchase and Cancadilation of Performance Shares of 2019 Performance Share Incentive Plan Approve Repurchase and Cancadilation of Performance Shares of 2019 Performance Share Incentive Plan Approve Repurchase and Cancadilation of Performance Shares of 2019 Performance Share Incentive Plan Approve Repurchase and Cancadilation of Performance Shares of 2019 Performance Share Incentive Plan Approve Repurchase and Cancadilation of Performance Shares of 2019 Performance Share Incentive Plan Approve Repurchase and Cancadilation of Performance Shares of 2019 Performance Share Incentive Plan Approve Repurchase and Cancadilation of Performance Shares of 2019 Performance Share Incentive P	Against For Against Against Against Against Against Against Against For	Against For Against Against Against Against Against Against Against Against Against For
WeatRock Company 29-Jan-24 Midea Group Co. Ltd. Thai Beverage Public Company Limited WUS Printed Circuit (Kunshan) Co., Ltd. 30-Jan-24 Airports of Thailand Public Co. Ltd.	USA China Thalland China Thalland	Establish a Company Compensation Policy of Paying a Living Wage Rafty Delotis A Touche LLP as Auditors Report on Cigarate Waste Report on Cigarate Waste Report on Risks of Omitting Viewport and Islanding Report on Risks of Omitting Viewport and Islanding Report on Risks of Comiting Viewport and Islanding Report on Risks of Report	Against For Against Against Against Against Against Against Against For	Against For Against Against Against Against Against Against For
WeatRock Company 29-Jan-24 Midea Group Co. Ltd. Thai Beverage Public Company Limited WUS Printed Circuit (Kunshan) Co., Ltd. 30-Jan-24 Airports of Thailand Public Co. Ltd.	USA China Thalland China Thalland	Establish a Company Compensation Policy of Paying a Living Wage Rafty Delotion 5 Touche LIP as Auditors Report on Cigarate Waste Report on Cigarate Waste Report on Risks of Omitting Vewport and bloodgical Diversity from EEO Policy Require Independent Board Chair Report on Risks of Omitting Vewport and bloodgical Diversity from EEO Policy Require Independent Board Chair Elect Asha Anii Agarwal as Director Elect Asha Anii Agarwal as Director Advisory Vote to Rafffy Named Executive Officers' Compensation Elect Director Colleen F. Arnold Elect Director Tale D. Wilson Elect Director David B. Sweetl Elect Director Tale D. Wilson Elect Director Tale David B. Sweetl Elect Director Tale David B. Sweetl Elect Director Tale David B. Sweetl Elect Director Gracia C. Martore Elect Director Gracia C. Martore Elect Director Gracia C. Martore Elect Director Tale David David B. Currey Elect Director Tale David B. Sweetl Elect Director Tale David B. Currey Elect Director Tale David B. Sweetl Elect Director Tale David B. Currey Elect Director Transl David B. Currey Elect Director Transl David B. Currey Elect Director Transl B. Currey Elect Director Elector Transl B. Currey El	Against For Against Against Against Against Against Against Against For	Against For Against Against Against Against Against Against For
WeatRock Company 29-Jan-24 Midea Group Co. Ltd. Thai Beverage Public Company Limited Thai Beverage Public Company Limited WUS Printed Circuit (Kunshan) Co., Ltd. 30-Jan-24 Airports of Thailand Public Co. Ltd.	USA China Thalland China Thalland	Establish a Company Compensation Policy of Paying a Living Wage Rafty Delotish 5 Touche LIP as Auditors Report on Cigarate Waste Report on Risks of Omitting Vewport and blookgical Diversity from EEO Policy Report on Risks of Omitting Vewport and blookgical Diversity from EEO Policy Require Independent Board Chair Elect Asha Anil Agarwal as Director Elect Asha Anil Agarwal as Director Elect Asha Anil Agarwal as Director Advisory Vote to Raftly Named Executive Officers' Compensation Elect Director Colleen F. Arnold Elect Director Taxin D. Wilson Elect Director David B. Sewell Elect Director Taxin D. Wilson Elect Director Taxin David B. Company Elect Director Taxin David B. Sewell Elect Director Taxin David B. Company Elect Director Gracia C. Mantore Elect Director Gracia C. Mantore Elect Director Taxin David B. Currey Elect Director Transol D. Currey Elect Director Transol D. Service B. Elector B. El	Against For Against Against Against Against Against Against Against For	Against For Against Against Against Against Against Against Against For
WeatRock Company 29-Jan-24 Midea Group Co. Ltd. Thail Beverage Public Company Limited WUS Printed Circuit (Kunshan) Co. Ltd. 30-Jan-24 Airports of Thailand Public Co. Ltd. Aramark	USA China Thailand China Thailand USA	Establish a Company Compensation Policy of Paying a Living Wage Rafty Delotish 5 Touche LIP as Auditors Report on Cigarate Waste Report on Cigarate Waste Report on Risks of Omitting Viewport and Islanding Company Report on Risks of Omitting Viewport and Islanding Company Report on Risks of Comiting Viewport and Islanding Company Require Independent Board Charle Elect Asha Anii Agarwal as Director Elect Asha Anii Agarwal as Director Advisory Veta to Rafty Named Executive Officers' Compensation Elect Director Colleen F. Arnold Elect Director Colleen F. Arnold Elect Director David B. Swewl Elect Director Tomish I. Stockton Elect Director Tomish I. Stockton Elect Director Colleen F. Arnold Elect Director Tomish I. Stockton Elect Director Tomish I. Company Elect Director Colleen F. Harrison Elect Director Grada C. Mattere Elect Director Grada C. Mattere Elect Director Tomash C. Company Elect Director Tomash E. Company Elect Director James E. Nevels Elect Director James E. Nevels Elect Director Tomash E. Company Elector Tomash E.	Against For Against Against Against Against Against Against Against For	Against For Against Against Against Against Against Against Against For

			Elect Director James P. Snee	For	For
			Elect Director Jose Luis Frado Elect Director Michael P. Zechmeister Elect Director Prama Bhatt	For For	For For
			Elect Director Raymond G. Young Elect Director Sally J. Smith	For For	For For
			Elect Director Stephen M. Lacy Elect Director Steven A. White Elect Director William A. Newlands	For For For	For For
	Kobe Bussan Co., Ltd.	Japan	Ratify Ernst & Young LLP as Auditors Elect Director and Audit Committee Member leki, Takeshi	For For	For Against
			Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member Nomura, Sachiko Elect Director Asami, Kazuo	For For For	Against For Split
			Elect Director Kido, Yasuharu Elect Director Nishida, Satoshi	For For	Split Split
			Elect Director Numata, Hirokazu Elect Director Tanaka, Yasuhiro Elect Director Watanabe, Akhito	For For For	Against Split Split
	Metro Inc.	Canada	Elect Director Watariande, Awinto Advisory Vote on Executive Compensation Approach Elect Director Brian McManus	For For	For For
			Elect Director Christine Magee Elect Director Eric R. La Fleche	For For	For
			Elect Director Francois J. Coutu Elect Director Genevieve Fortier Elect Director Lori-Ann Beausoleil	For For	For For
			Elect Director Marc Guay Elect Director Maryse Bertrand	For For	For For
			Elect Director Michel Coutu Elect Director Pierre Boivin Elect Director Pietro Salriano	For For	For For
			Elect Director Stephanie Coyles Ratify Ernst & Young LLP as Auditors	For For	For For
			SP 1: Report on Cage-Free Egg Goal SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements SP 3: Auditor Rotation	Against Against Against	Against For Against
	Sodexo SA	France	SP 4: Report on Anticompetitive Practices Authorize Filing of Required Documents/Other Formalities	Against For	Against For
31-Jan-24	Accenture plc	Ireland	Distribution in Kind of Shares of Pluxee Advisory Vote to Ratify Named Executive Officers' Compensation Amend Nonqualified Employee Stock Purchase Plan	For For	For For
			Amend Omnibus Stock Plan Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For For	For For
			Authorize Board to Opt-Out of Statutory Pre-Emption Rights Determine Price Range for Reissuance of Treasury Shares Elect Director Alan Jope	For For	For For
	_		Elect Director Arun Sarin Elect Director Beth E. Mooney	For For	Split For
			Elect Director Gilles C. Pelisson Elect Director Jaime Ardila	For For	For For Split
			Elect Director Julie Sweet Elect Director Martin Brudermuller Elect Director Nancy McKinstry	For For For	Split For For
			Elect Director Paula A. Price Elect Director Tracey T. Travis	For For	For For
	CGI Inc.	Canada	Elect Director Venkata (Murthy) Renduchintala Renew the Board's Authority to Issue Shares Under Irish Law Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For For For	For For
	oorne.	ounde	Elect Director Alison C. Reed Elect Director Andre Imbeau	For For	For For
			Elect Director Frank Witter Elect Director George A Cope Elect Director George D. Schindler	For For For	For For
			Elect Director Gilles Labbe Elect Director Jacynthe Cote	For For	For For
			Elect Director Julie Godin Elect Director Kathy N. Waller	For For	For For
			Elect Director Mary G. Powell Elect Director Michael B. Pedersen Elect Director Michael E. Roach	For For For	For For
			Elect Director Serge Godin	For	For
			Elect Director Sophie Brochu	For	For
			Elect Director Sophie Brochu Elect Director Stephen S. Poloz SP 1: Approve Incentive Compensation Relating to ESG Goals	For For Against	For For Against For
	Guangzhou Kingmed Diagnostics Group Co., Ltd.	China	Elect Director Sophie Brochu Elect Director Septen S. Potez SP 1: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve In-person Annual Shareholder Meetings with Complementary Virtual Meetings Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Working System for Independent Directors	For For Against Against For	For Against For Against Against
	Guangzhou Kingmed Diagnostics Group Co., Ltd.	China	Elect Director Sophie Brochu Elect Director Stephen S. Poloz SP 1: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve In-person Annual Shareholder Meetings with Complementary Virtual Meetings Amend Rules and Procedures Regarding Meetings of Board of Directors	For For Against Against For	For Against For Against
	Guangzhou Kingmed Diagnostics Group Co., Ltd. Hengdian Group DMEGC Magnetics Co., Ltd.	China	Elect Director Sophie Brochu Elect Director Sephen S. Potaz SP 1: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Working System for Independent Directors Approve Relating Party Transaction Elect Tan Xia as Director Elect Tan Xia as Director Elect Xia Huobao as Director Approve Newsterment and Construction of Photovoltaic Power Generation Projects	For For Against Against For	For Against For Against Against For For For For For For For For
		China	Elect Director Sophie Brochu Elect Director Septen S. Potez SP 1: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve In-person Annual Shareholder Meetings with Complementary Virtual Meetings Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Working System for Independent Directors Approve Amendments to Articles of Association Approve Amendments to Articles of Association Elect Fan Xia as Director Elect Xie Houbous as Director	For For Against Against For	For Against For Against Against For For For
01-Feb-24			Elect Director Sophie Brochu Elect Director Sephen S. Potoz SP 1: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals Amend Working System for Independent Directors Amend Working System for Independent Directors Approve Amendments to Articles of Association Approve Amendments of Articles of Association Elect Fan Xia as Director Elect Xie Hubbons as Director Elect Xie Hubbons as Director Approve Investment and Construction of Photovoltaic Power Generation Projects Approve Provision of Guarantee Approve Related Party Transaction Approve Related Party Transaction Approve Relating Information Accounting Firm Selection System Accopt Financial Statements and Statutory Reports for the Year Ended 31 August 2023 Appoint KPRIG inc. as Auditors with Nam Engelas as the Designated Auditor	For For Against Against For	For Against For Against For Against For Against Against Against For
01-Feb-24	Hengdian Group DMEGC Magnetics Co., Ltd.	China	Elect Director Sophie Brochu Elect Director Sephen S. Potaz SP 1: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to Board of Directors Amend Morking System for Independent Directors Approve Relating System for Independent Directors Approve Relating System for Independent Directors Approve Relating Party Transaction Elect Tan Xia as Director Elect Tan Xia as Director Elect Tan Xia as Director Approve Provision of Guarrantee Approve Provision of Guarrantee Approve Provision of Suprantice Approve Tanasction Approve to Formulate Accounting Firm Selection System Apoprove Tormulate Accounting Firm Selection System Apoprove Index Statements and Statutory Reports for the Year Ended 31 August 2023	For For Against Against For	For Against For Against Against Against For
01-Feb-24	Hengdian Group DMEGC Magnetics Co., Ltd.	China	Elect Director Sophie Brochu Elect Director Sephen S. Potez SP 1: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to Board of Directors Amend Morking System for Independent Directors Approve Amendments to Articles of Association Approve Relating Petry Transaction Elect Far Xia as Director Approve Relating Derlay Transaction Elect Far Xia as Director Approve Provision of Guarantee Approve Provision of Guarantee Approve Provision of Guarantee Approve b Formulate Accounting Firm Selection System Approve No Exercity Statements and Statutory Reports for the Year Ended 31 August 2023 Appoint RPMG in: as Auditors with Vann Engels as the Designated Auditor Approve Financial Assistance in Terms of Section 45 of the Companies Act Approve Remuneration Implementation Report Approve Remuneration Implementation Report Approve Remuneration Policy Authories Repurshase of Issued Share Capital	For Against Against Against For	For Against For Against For Against For
01-Feb-24	Hengdian Group DMEGC Magnetics Co., Ltd.	China	Elect Director Sophie Brochu Elect Director Sephen S. Potez SP 1: Approve Incentive Compensation Relating to ESG Goals SP 1: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve In-person Annual Shareholder Meetings with Complementary Virtual Meetings Amend Morking System for Independent Directors Approve Amendments to Articles of Association Approve Ralead Petry Transaction Elect Fan Xia se Director Elect Xie Hobotos as Director Approve Provision of Guarantee Approve Provision of Guarantee Approve Provision of Guarantee Approve De Formulate Accounting Fam Selection System Approve In-commission Statements and Statutory Reports for the Year Ended 31 August 2023 Appoint RPMG lin: as Auditors with Nan Engels as the Designated Auditor Approve Financial Assistance in Terms of Section 45 of the Companies Act Approve Financial Assistance in Terms of Section 45 of the Companies Act Approve Remumeration Implementation Report Approve Remumeration Policy Authories Repurshase of Issued Share Capital Elect Kandimathie Ramon as Birector Elect Kandimathie Ramon as Birector	For Against Against Against For	For Against For Against For Against For
01-Feb-24	Hengdian Group DMEGC Magnetics Co., Ltd.	China	Elect Director Sophie Brochu Elect Director Sephen S. Potoz SP 1: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals Amend Working System for Independent Directors Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Amendments of Articles of Association Elect Fan Xia as Director Elect Xie Hubboan as Director Elect Xie Hubboan as Director Approve Provision of Guarantee Approve Provision of Guarantee Approve Related Party Transaction Approve Related Party Transaction Approve Financial Statements and Statutory Reports for the Year Ended 31 August 2023 Appoint PKPMG in oa Auditors with Inva Engels as the Designated Auditor Approve Directors' Fees Approve Remuneration Felicy Approve Remuneration Pelicy Authories Repurchase of Issued Share Capital Elect Kandimathie Ramon as Inverted Elect Kandimathie Ramon as Inverted Elect Kandimathie Ramon as Inverted Elect Kandimathie Ramon as Member of the Audit and Risk Committee Elect Richard Inskip as Member of the Audit and Risk Committee Elect Richard Inskip as Member of the Audit and Risk Committee Elect Richard Inskip as Member of the Audit and Risk Committee Elect Richard Inskip as Member of the Audit and Risk Committee Elect Richard Inskip as Member of the Audit and Risk Committee	For For Against Against Against For	For Against Against For Against For
01-Feb-24	Hengdian Group DMEGC Magnetics Co., Ltd.	China	Elect Director Sophie Brochu Elect Director Sephen S. Potoz SP 1: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals Amend Working System for Independent Directors Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Amendments of Articles of Association Elect Fan Xia as Director Elect Xie Hubboan as Director Elect Xie Hubboan as Director Approve Provision of Guarantee Approve Provision of Guarantee Approve Relating Prinamacion of Photovoltaic Power Generation Projects Approve Relating Prinamacion Statutory Reports for the Year Ended 31 August 2023 Approve Financial Statements and Statutory Reports for the Year Ended 31 August 2023 Approve Directoris Feas Approve Directoris Feas Approve Power Relating Assistance in Terms of Section 45 of the Companies Act Approve Remuneration Policy Authorise Repurchase of Issued Share Capital Elect Kandimathie Ramon as Interior of Elect Kandimathie Ramon as Interior Elect Kandimathie Ramon as Interior Elect Kandimathie Ramon as Member of the Audit and Risk Committee Elect Kandimathie Ramon as Interior Elect Richard Inskip as Member of the Audit and Risk Committee Re-elect Miturdiso Njeke as Member of the Audit and Risk Committee	For For Against Against Against For	For Against For Against For Against For Against For
01-Feb-24	Hengdian Group DMEGC Magnetics Co., Ltd.	China	Elect Director Sophie Brochu Elect Director Sephen S. Poloz: SPI 1: Approve Incentive Compensation Relating to ESG Goals SPI 1: Approve Incentive Compensation Relating to ESG Goals SPI 2: Approve Incentive Compensation Relating to ESG Goals SPI 2: Approve Incentive Compensation Relating to ESG Goals Amend Working System for Independent Directors Amend Working System for Independent Directors Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Amendments to Articles of Association Elect Fan Xia as Director Elect Xie Hubboan as Director Elect Xie Hubboan as Director Elect Xie Hubboan of Courantee Approve Provision of Courantee Approve Provision of Courantee Approve Provision of Courantee Approve Provision of Courantee Approve Relation of Courantee Approve Relation Description of Statistics of the Vear Ended 31 August 2023 Approve Provination Accounting Firm Selection System Accopt Financial Statements and Statistics of the Vear Ended 31 August 2023 Approve Directoris Fees Approve Directoris Fees Approve Directoris Fees Approve Removerable Accounting Firm Selection Approve Removerable Approve Removerable Removerable Report Approve Removerable Removerable Removerable Report Approve Removerable Removerable Removerable Report Approve Removerable Removerable Removerable Report Authories Reportates of Issued Share Capital Elect Kandinathie Ramon as Director Re-elect Mundin Engan Remover of the Audit and Risk Committee Re-elect Mundin Sipke as Director Re-elect Mundin Sipke as Director Re-elect Mundin Sipke as Director Re-elect Mundin Sipke as Member of the Audit and Risk Committee Re-elect Mundin Sipke as Member of the Audit and Risk Committee Re-elect Mundin Sipke as Member of the Audit and Risk Committee Re-elect Mundin Sipke as Member of the Audit and Risk Committee Re-elect Mundin Si	For Against Against Against For	For Against For
01-Feb-24	Hengdian Group DMEGC Magnetics Co., Ltd. Clicks Group Ltd.	China South Africa	Elect Director Sophie Brochu Elect Director Sephen S. Poloz: SP 1: Approve Incentive Compensation Relating to ESG Goals SP 1: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Provided Party Transaction Approve Amendments to Articles of Association Elect Fan Xia as Director Elect Xie Hubboan as Director Elect Xie Hubboan as Director Approve Provision of Guarantee Approve Provision of Guarantee Approve Provision of Guarantee Approve Provination of Guarantee Approve Provination Accounting Firm Selection System Accopt Financial Statements and Selationy Reports for the Year Ended 31 August 2023 Approve Provination Accounting Firm Selection System Accopt Financial Statements and Selations as the Designated Auditor Approve Provination Accounting Firm Selection System Accopt Financial Statements and Selations of the Year Ended 31 August 2023 Approve Provination Accounting Firm Selection System Accopt Financial Statements and Selations (August 2023) Approve Provination Accounting Firm Selection System Approve Remuneration Provination Report Approve Remuneration Provination Report Approve Remuneration Proving Authories Repute and Selation Selation Accounting Firm Selection Selation Accounting Firm Selation Accounting Fir	For Against Against Against For	For Against For
01-Feb-24	Hengdian Group DMEGC Magnetics Co., Ltd. Clicks Group Ltd.	China South Africa	Elect Director Sophie Brochu Elect Director Sephen S. Potoz SP 1: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals Amend Working System for Independent Directors Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Amendments to Articles of Association Elect Fan Xia as Director Elect Xie Hubboan as Director Elect Xie Hubboan as Director Approve Investment and Construction of Photovoltaic Power Generation Projects Approve Provision of Guarantee Approve Provination of Guarantee Approve Provination Accounting Firm Selection System Accopt Financial Statements and Statutory Reports for the Year Ended 31 August 2023 Approve Tomulate Accounting Firm Selection System Accopt Financial Statements and Statutory Reports for the Year Ended 31 August 2023 Approve Provination Accounting Firm Selection System Accopt Financial Statements and Statutory Reports for the Year Ended 31 August 2023 Approve Tomulate Accounting Firm Selection 45 of the Companies Act Approve Policetors' Fees Approve Policetoris' Fees Approve Remuneration Policy Authories Repurchase of Issued Share Capital Elect Kandmenthie Ramon as Interior Capital Elect Kandmenthie Ramon as Member of the Audit and Risk Committee Elect Kandmenthie Ramon as Interior Elect Richard Inskip as Member of the Audit and Risk Committee Re-elect Minufolis Nijeke as Member of the Audit and Risk Committee Re-elect Minufolis Nijeke as Member of the Audit and Risk Committee Re-elect Minufolis Nijeke as Member of the Audit and Risk Committee Re-elect Minufolis Nijeke as Member of the Audit and Risk Committee Re-elect Minufolis Nijeke as Member of the Audit and Risk Committee Re-elect Minufolis Nijeke as Member of the Audit and Risk Committee Re-elect Minufolis Nijeke as Member of the Audit and Risk Committee Re-elect Minufo	For For Against Against Against For	For Against Against For
01-Feb-24	Hengdian Group DMEGC Magnetics Co., Ltd. Clicks Group Ltd.	China South Africa	Elect Director Sophie Brochu Elect Director Sephen S. Potoz SP 1: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals Amend Working System for Independent Directors Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Amendments of Articles of Association Elect Fan Xia as Director Elect Xie Hubolosa So Director Elect Xie Hubolosa So Director Approve Investment and Construction of Photovoltaic Power Generation Projects Approve Provision of Guarantee Approve Related Party Transaction Approve Related Party Transaction Approve Relation of Guarantee Approve Relation of Guarantee Approve Provination Accounting Firm Selection System Accopt Financial Statements and Statutory Reports for the Year Ended 31 August 2023 Approve Transaction for as Auditors with Inva Engels as the Designated Auditor Approve Directoris' Fees Approve Remuneration Reliev Approve Remuneration Policy Authories Repurchase of Issued Share Capital Elect Kandimathie Ramon as Invector Elect Kindentia Registruck has Director Re-etect Minurdios Nijeke as Member of the Audit and Risk Committee Re-etect Minurdios Nijeke as Member of the Audit and Risk Committee Re-etect Minurdios Nijeke as Member of the Audit and Risk Committee Re-etect Minurdios Nijeke as Member of the Audit and Risk Committee Re-etect Minurdios Nijeke as Member of the Audit and Risk Committee Re-etect Minurdios Nijeke as Member of the Audit and Risk Committee Re-etect Minurdios Nijeke as Member of the Audit and Risk Committee Re-etect Minurdios Nijeke as Member of the Audit and Risk Committee Re-etect Minurdios Nijeke as Member of the Audit and Risk Committee Re-etect Minurdios Nijeke as Member of the Audit and Risk Comm	For For Against Against Against For	For Against For Against For
01-Feb-24	Hengdian Group DMEGC Magnetics Co., Ltd. Clicks Group Ltd.	China South Africa	Elect Director Sophie Brochu Elect Director Sephen S. Poloz: SP 1: Approve Incentive Compensation Relating to ESG Goals SP 1: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Proceedings Respective Meetings of Board of Directors Amend Working System for Independent Directors Approve Amendments to Articles of Association Approve Amendments of Articles of Association Approve Amendments of Articles of Association Elect Fan Xia as Director Elect Xie Hubboan as Director Elect Xie Hubboan as Director Approve Investment and Construction of Photovoltaic Power Generation Projects Approve Provision of Guarantee Approve Relating Print Amendments and Statitution Report Approve Relating Print Amendments and Statitution Report Approve Relating Print Print Amendments and Statitution Report Approve Investments and Statitution Report Approve Investments Amendments and Statitution Report Approve Directors' Fees Approve Print Amendments and Statitution Report Approve View Investments and Statitution Report Approve View Investments Amendment Amendment Amendment Approve View Investment Amendment Amendment Approve View Investment Amendment Amendmen	For For Against Against Against For	For Against For
01-Feb-24	Hengdian Group DMEGC Magnetics Co., Ltd. Clicks Group Ltd.	China South Africa Austria	Elect Director Sophie Brochu Elect Director Sephen S. Potoz SP 1: Approve Incentive Compensation Relating to ESG Goals SP 1: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Spatian for Independent Directors Amend Vorking System for Independent Directors Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Amendments of Articles of Association Elect Fan Xia as Director Elect Xia Hubboan as Director Elect Xia Hubboan as Director Approve Investment and Construction of Photovoltaic Power Generation Projects Approve Promitian Accounting Firm Selection System Accopt Financial Statements and Statutory Reports for the Year Ended 31 August 2023 Approve Investment and Construction of Photovoltaic Power Ended 31 August 2023 Approve Investment and Statutory Reports for the Year Ended 31 August 2023 Approve Investment and Statutory Reports for the Year Ended 31 August 2023 Approve Investment and Statutory Reports for the Year Ended 31 August 2023 Approve Investment and Statutory Reports for the Year Ended 31 August 2023 Approve Investment and Statutory Reports for the Year Ended 31 August 2023 Approve Remuneration Internation Folicy Approve Remuneration Policy Authories Repurchase of Issued Share Capital Elect Kandimathie Ramon as Director Elect Kandimathie Ramon as Director Elect Kandimathie Ramon as Member of the Audit and Risk Committee Elect Richard Inskip as Director Re-elect Miturdiate Spiles as Member of the Audit and Risk Committee Re-elect Miturdiate Spiles as Member of the Audit and Risk Committee Re-elect Miturdiate Spiles as Member of the Audit and Risk Committee Re-elect Miturdiate Spiles as Member of the Audit and Risk Committee Re-elect Miturdiate Spiles as Member of the Audit and Risk Committee Re-elect Miturdiate Spiles as Member of the Audit and Risk Committee Re-elect Miturdiate	For For Against Against Against For	For Against For
01-Feb-24	Hengdian Group DMEGC Magnetics Co., Ltd. Clicks Group Ltd.	China South Africa Austria	Elect Director Sophie Brochu Elect Director Sephen S. Poloz SP 1: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Spatem for Independent Directors Amend Working System for Independent Directors Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Provided Party Transaction Elect Fan Xia as Director Elect Xie Hubboa as Director Approve Investment and Construction of Photovoltaic Power Generation Projects Approve Provincion of Guarantee Approve Provincion of Guarantee Approve Related Party Transaction Approve Related Party Transaction Approve Investment and Statutory Reports for the Year Ended 31 August 2023 Approve Provincia Accounting Firm Selection System Acoopt Financial Statements and Statutory Reports for the Year Ended 31 August 2023 Approve Directors' Fees Approve Directors' Fees Approve Provincial Assistance in Terms of Section 45 of the Companies Act Approve Remuneration Policy Approve Remuneration Policy Authorise Repurchase of Issued Share Capital Elect Kandimathie Ramon as Interior Elect Kandimathie Ramon as Interior Elect Kandimathie Ramon as Interior Elect Kandimathie Ramon as Member of the Audit and Risk Committee Re-elect Miluration Syles as Director Elect Richard Inskip as Member of the Audit and Risk Committee Re-elect Miluration Syles as Director Re-ele	For For Against Against Against For	For Against For
01-Feb-24	Hengdian Group DMEGC Magnetics Co., Ltd. Clicks Group Ltd.	China South Africa Austria	Elect Director Sophie Brochu Elect Director Sephen S. Potoz SP 1: Approve Incentive Compensation Relating to ESG Goals SP 1: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals Amend Morking System for Independent Directors Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Amendments of Articles of Association Elect Fan Xia as Director Elect Xie Hubboa as Director Approve Provision of Guarantee Approve Provision of Surantee Approve Directors' Fees Approve Provision as Auditors with Nam Engels as the Designated Auditor Approve Provision Institution of Provision of Surantee Approve Remuneration Policy Authorise Repurchase of Issued Share Capital Elect Karndinathie Ramon as Imprisordor Elect Karndinathie Ramon as Imprisordor Elect Karndinathie Ramon as Member of the Audit and Risk Committee Elect Richard Inskip as Member of the Audit and Risk Committee Re-elect Miluration Riyeke as Member of the Audit and Risk Committee Re-elect Miluration Riyeke as Director Re-elect Miluration Risk place of the Audit and Risk Committee Re-elect Miluration Risk place as Director Re-elec	For For Against Against Against For	For Against For
01-Feb-24	Hengdian Group DMEGC Magnetics Co., Ltd. Clicks Group Ltd.	China South Africa Austria	Elect Director Sophie Brochu Elect Director Sephen S. Potoz SP 1: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Spatem for Independent Directors Amend Working System for Independent Directors Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Particle Party Transaction Elect Fan Xia as Director Elect Xie Hubboan as Director Elect Xie Hubboan as Director Approve Investment and Construction of Photovoltaic Power Generation Projects Approve Provingion of Guarantee Approve Provingian Accounting Firm Selection System Accopt Financial Statements and Statutory Reports for the Year Ended 31 August 2023 Approve Investment and Construction of Photovoltaic Power Ended 31 August 2023 Approve Investment Statements and Statutory Reports for the Year Ended 31 August 2023 Approve Investment Statements and Statutory Reports for the Year Ended 31 August 2023 Approve Promutials Accounting Firm Selection System Accopt Financial Statements and Statutory Reports for the Year Ended 31 August 2023 Approve Promutials Accounting Firm Selection System Accopt Financial Statements and Statutory Reports for the Year Ended 31 August 2023 Approve Promutials Accounting Firm Selection System Accopt Financial Statements and Statutory Report August 2023 Approve Remuneration Project Authories Repurchase of Issued Share Capital Elect Kandimathie Ramon as Director Elect Kandimathie Ramon as Director Elect Kandimathie Ramon as Director Elect Kinchard Inskip as Member of the Audit and Risk Committee Elect Richard Inskip as Director Re-etced Edminos Ripsia as Member of the Audit and Risk Committee Re-etced Edminos Ripsia as United Statements and Protector Re-etced Mindrois Ripsia as Member of the Audit and Risk Committee Re-etced Edminos Ripsia as Director Re-etc	For	For Against For
01-Feb-24	Hengdian Group DMEGC Magnetics Co., Ltd. Clicks Group Ltd.	China South Africa Austria	Elect Director Sophie Brochu Elect Director Sephen S. Potoz SP 1: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Spatem for Independent Directors Amend Working System for Independent Directors Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Particle Party Transaction Elect Fan Xia as Director Elect Xie Hubboan as Director Elect Xie Hubboan as Director Approve Investment and Construction of Photovoltaic Power Generation Projects Approve Provingion of Guarantee Approve Related Party Transaction Approve Investment and Statistory Reports for the Year Ended 31 August 2023 Approve Investment and Statistory Reports for the Year Ended 31 August 2023 Approve Investment and Statistory Reports for the Year Ended 31 August 2023 Approve Investment and Statistory Reports for the Year Ended 31 August 2023 Approve Directors' Fees Approve Promatile Accounting Firm Sol Section 45 of the Companies Act Approve Remuneration Intellementation Report Approve Remuneration Policy Authories Repurchase of Issued Share Capital Elect Kandimathie Ramon as Director Elect Kinchard Inskip as Member of the Audit and Risk Committee Elect Richard Inskip as Member of the Audit and Risk Committee Re-elect Berlinds plays as Director Re-elect Milluration Rijake as Member of the Audit and Risk Committee Re-elect Milluration Rijake as Member of the Audit and Risk Committee Re-elect Milluration Rijake as Member of the Audit and Risk Committee Re-elect Milluration Rijake as Member of the Audit and Risk Committee Re-elect Milluration Rijake as Director Re-elect Milluration Rijake as Director Re-elect Milluration Rijake as Director Re-elect Milluration Rijak	For	For Against For
01-Feb-24	Hengdian Group DMEGC Magnetics Co., Ltd. Clicks Group Ltd.	China South Africa Austria	Elect Director Sophie Brochu Elect Director Sephen S. Poloz: SP 1: Approve Incensive Compensation Relating to ESG Goals SP 2: Approve Properson Annual Shareholder Meetings with Complementary Virtual Meetings Amend Morking System for Independent Directors Amend Working System for Independent Directors Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Particles of Properties of Association Approve Provisions as Director Elect Fan Xia as Director Elect Xie Hubboan as Director Approve Provisions of Guarantee Approve Provision of Guarantee Approve Provision of Guarantee Approve Provision of Guarantee Approve Provinitial Provision of Stations of Photovotatic Power Generation Projects Approve Provision of Guarantee Approve Provinitial Provision of Stations of Photovotatic Power Generation Projects Approve Provinitial Provision of Stations of Projects of the Year Ended 31 August 2023 Approve Provinitial Provision of Stations of Projects of the Year Ended 31 August 2023 Approve Provinitial Provision of Stations of Projects of the Year Ended 31 August 2023 Approve Provinitial Provision of Stations of Projects of the Year Ended 31 August 2023 Approve Provinitial Provision of Stations of Projects of the Year Ended 31 August 2023 Approve Provinitial Provision of Stations of Projects of Project	For	For Against For
01-Feb-24	Hengdian Group DMEGC Magnetics Co., Ltd. Clicks Group Ltd.	China South Africa Austria	Elect Director Sophie Brochu Elect Director Sephen S. Poloz: SP 1: Approve Incensive Compensation Relating to ESG Goals SP 2: Approve Properson Annual Shareholder Meetings with Complementary Virtual Meetings Amend Morking System for Independent Directors Amend Working System for Independent Directors Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Political Party Transaction Elect Fan Xia as Director Elect Xie Hubboan as Director Elect Xie Hubboan of Guarante Approve Provincian of Guarantes Approve Provincian of Guarantes Approve Provincian of Guarantes Approve Provincian of Guarantes Approve Provincian Accounting Firm Selection System Accopt Financial Statements and Selationy Reports for the Year Ended 31 August 2023 Approve Provincian Accounting Firm Selection System Accopt Financial Statements and Selations of Photovoltain Companies Act Approve Provincian Accounting Firm Selection 45 of the Companies Act Approve Provincian Accounting Firm Selection System Accopt Financial Statements and Selations (Amendment Accounting Firm Selection System Accopt Financial Statements and Selations (Amendment Accounting Firm Selection Accounting Firm Selection Accounting Firm Selection System Accopt Financial Statements and Selations (Amendment Firm Selection Accounting Firm Selection Selection Accounting Firm Selection Firm Selection Accountin	For	For Against For
	Hengdian Group DMEGC Magnetics Co., Ltd. Clicke Group Ltd. EVN AG The Sage Group pic	China South Africa Austria United Kingdom	Elect Director Sophie Brochu Elect Director Sephen S. Potoz SP 1: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals Amend Vorking System for Independent Directors Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Amendments of Articles of Association Elect Fan Xia as Director Elect Xia Hubboan as Director Elect Xia Hubboan as Director Approve Investment and Construction of Photovoltaic Power Generation Projects Approve Proventian Accounting Firm Selection System Accopt Financial Statements and Statutory Reports for the Year Ended 31 August 2023 Approve Provingian Accounting Firm Selection System Accopt Financial Statements and Statutory Reports for the Year Ended 31 August 2023 Approve Investment and Construction of Photovoltaic Power Generation Projects Approve Directors' Fees Approve Promatile Accounting Firm Selection System Accopt Financial Statements and Statutory Reports for the Year Ended 31 August 2023 Approve Romuneration Project Authorise Repurchase of Issued Share Capital Elect Randmathie Ramon as Director Elect Richard Inskip as Director Re-efect Milundian System Samber of the Audit and Risk Committee Re-efect Milundian System Samber of the Audit and Risk Committee Re-efect Milundian System Samber of the Audit and Risk Committee Re-efect Milundian System Samber of the Audit and Risk Committee Re-efect Milundian System Samber of the Audit and Risk Committee Re-efect Milundian System Samber of the Audit and Risk Committee Re-efect Milundian System Samber of the Audit and Risk Committee Re-efect Milundian System Samber of the Audit and Ri	For	For Against For
01-Feb-24	Hengdian Group DMEGC Magnetics Co., Ltd. Clicks Group Ltd.	China South Africa Austria	Elect Director Sophie Brochu Elect Director Sephen S. Potoz SP 1: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 3: Approve Amendments to Articles of Association Elect Fan Xia as Director Elect Xia Hubboan as Director Elect Xia Hubboan as Director Approve Investment and Construction of Photovoltaic Power Generation Projects Approve Provision of Guarantee Approve Provision of Guarantee Approve Related Party Transaction Approve Investment and Construction of Photovoltaic Power Generation Projects Approve Provision of Guarantee Approve Relating Instances and Statutory Reports for the Year Ended 31 August 2023 Approve Investment and Statutory Reports for the Year Ended 31 August 2023 Approve Investments Accounting Firm Selection System Accopt Financial Statements and Statutory Reports for the Year Ended 31 August 2023 Approve Remuneration Foliogy Approve Remuneration Project Authorise Repurchase of Issued Share Capital Elect Randmentine Ramon as Director Elect Randmentine Ramon as Director Elect Richard Inskip as Director Re-elect Millinghia Particles and Director Acceptance of the Audit and Risk Committee Re-elect Millinghia Particles and Director Acceptance Audit Project Aud	For	For Against For
	Hengdian Group DMEGC Magnetics Co., Ltd. Clicke Group Ltd. EVN AG The Sage Group pic	China South Africa Austria United Kingdom	Elect Director Sophie Brochu Elect Director Sephen S. Poloz: SP 1: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 3: Approve Amendments to Articles of Association Approve National Polymore Compensation Elect Ten Xia as Director Elect Xie Hubboan as Director Elect Xie Hubboan of Custration Approve Provincian Custration Approve Provincian Custration Approve Provincian Custration Approve Provincian Custration Approve Directors' Fees Approve Provincian Custration Approve Directors' Fees Approve Provincian Custration Approve Remainseration Provincy Authories Reputation Custration Approve Remainseration Provincy Authories Reputation Custration Approve Remainseration Provincy Authories Reputation Ramon as Member of the Audit and Risk Committee Elect Kandimathie Ramon as Director Elect Kandimathie Ramon as Director Elect Kandimathie Ramon as Director Elect Kandimathie Ramon as Member of the Audit and Risk Committee Re-elect Miuralisis Ramon as Member of the Audit and Risk Committee Re-elect Miuralisis Ramon as Member of the Audit and Risk Committee Re-elect Miuralisis Ramon as Member of the Audit and Risk Committee Re-elect Miuralisis Ramon as Member of the Audit and Risk Committee Re-elect Miuralisis Ramon as Member of the Audit and Risk Committee Re-elect Miuralisis Ramon as Member of the Audit and Risk Committee Re-elect Miuralisis Ramon a	For	For Against For
	Hengdian Group DMEGC Magnetics Co., Ltd. Clicke Group Ltd. EVN AG The Sage Group pic	China South Africa Austria United Kingdom	Elect Director Supphen S. Polocu SP 1 - Approve hosen/svc Compensation Relating to ESG Coals SP 1 - Approve hosen/svc Compensation Relating to ESG Coals SP 2 - Approve hosen/svc Compensation Relating to ESG Coals SP 2 - Approve hosen-person Annual Shareholder Meetings of Board of Directors Annead Working System for Independent Directors Approve Annual memory System for Independent Directors Approve Annual Procodural Party Transaction Elect Fan Xia as Director Elect Fan Xia as Director Elect Fan Xia as Director Approve Investment and Construction of Photovoltac Power Generation Projects Approve Proving as Director Approve Proving as Director Approve Related Party Transaction Approve Related Resistance in Terms of Section 45 of the Companies Act Approve Remuneration Implementation Report Approve Remuneration and Statements and Statutory Reports Related Approve Remuneration Interpretation Report Approve Remuneration and Director Elect Annual Resistance in Terms of Section 45 of the Companies Act Approve Remuneration Report Elect Annual Resistance in Terms of Section 45 of the Companies Act Approve Remuneration Report Elect Annual Resistance Remon as Member of the Audit and Risk Committee Elect Richard Inskip as Director Elect Annual Resistance Remon as Member of the Audit and Risk Committee Resisted Rullmanies Remon as Member of the Audit and Risk Committee Resisted Rullmanies Remon as Member of the Audit and Risk Committee Resisted Rullmanies Remon as Member of the Audit and Risk Committee Resisted Rullm	For	For Against For
	Hengdian Group DMEGC Magnetics Co., Ltd. Clicke Group Ltd. EVN AG The Sage Group pic	China South Africa Austria United Kingdom	Elect Director Suppher S. Potos SP 1-Approve hosentive Compensation Relating to ESG Goals SP 1-Approve hosentive Compensation Relating to ESG Goals SP 2-Approve hosentive Compensation Relating to ESG Goals SP 2-Approve hosentive Compensation Relating to ESG Goals SP 2-Approve hosentive Compensation Relating to ESG Goals Anneal Working System for Independent Directors Approve Anneal Proceeding Party Transaction Approve Anneal Party Transaction Approve Named Party Transaction Elect Six Hubbas as Director Approve Provision of Guarantee Approve Remunication Independentation Report Approve Remunication Independentation of Frontiery Beach Committee Beach Confirmation Party and State Committee Beach Confirmation Party Approve Provision of Party	For	For Against Against For
	Hengdian Group DMEGC Magnetics Co., Ltd. Clicks Group Ltd. EVN AG The Sage Group plc Emerson Electric Co.	China South Africa Austria United Kingdom	Elect Director Sephine Scrobu Elect Director Sephine S. Potor SP 1-Approve becentive Compensation Relating to ESG Coals SP 1-Approve becentive Compensation Relating to ESG Coals SP 2-Approve De-person Annual Shareholder Meetings with Complementary Virtual Meetings Annual Variety System for Independent Directors Approve Amendments to Articles of Association Approve Amendments to Articles of Association Escel Fan Xia as Director Approve Amendments by Articles of Association Escel Fan Xia as Director Escel Fan Xia as Director Escel Fan Xia as Director Approve Provision of Guarantee Approve Description Party Transaction Approve Provision Statements and Statutory Reports for the Year Ended 31 August 2023 Appoint RPMG In an Auditors with Ivan Engels as the Designated Auditor Approve Provision Party Transaction Provision Party P	For Against Against Against Against Against For	For Against For Against For Against Agains

Public of the Company of the Compa				Elect Director Gregory E. Johnson	For	For
Description of the content of the				Elect Director Jennifer M. Johnson	For	For
Color Colo				Elect Director John Y. Kim	For	Against
Manufacture 1.0				Elect Director Mariann Byerwalter	For	For
August 1				Elect Director Seth H. Waugh	For	Against
March 1962	Rockwe	ell Automation, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Properties Pro				Elect Director Lisa A. Payne	For	For
According to Proceed Agency Company of Processing Company of Pro	YTO Ex	xpress Group Co., Ltd.	China	Amend Raised Funds Management System	For	Against
March Marc				Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against
March Marc				Amend Working System for Independent Directors	For	Against
March Marc	07-Feb-24 Atmos	Energy Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Diana J. Walters		
Marchant Age Marc						
March Marc				Elect Director Kelly H. Compton		
Part Part Marifure Control Part Pa						
Deciman Service Deciman Se						
Column				Elect Director Richard K. Gordon	For	For
According Company Co	Piones	r Natural Paraureae Company	IISA	Ratify Ernst & Young LLP as Auditors	For	For
Process Proc				Approve Merger Agreement	For	For
Address Addr	U6-Peb-24 Cumpa	ass Group nic	Onited Kingdom	Approve Final Dividend	For	For
Antonio ten fine plantario in control plantario in control of the				Authorise Issue of Equity	For	For
Advanced And Control Section Control Section (1997) 1997 19				Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Automatic Character Contents				Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Billion Service Medical Content (1982) 50 50 50 50 50 50 50 5				Authorise UK Political Donations and Expenditure	For	For
Marcar 1997 17 17 17 17 17 17 17				Elect Leanne Wood as Director Elect Petros Parras as Director	For	For
March Anne State Anne State Per				Reappoint KPMG LLP as Auditors Re-elect Anne-Francoise Nesmes as Director	For	For For
Section Sect				Re-elect Arlene Isaacs-Lowe as Director		
Research of Process Services				Re-elect lan Meakins as Director	For	For
The closed Part Stores of Store Communication The closed Part Stores of Store Communication The closed Store Stores of Communication The closed Store Stores of Communication The closed S				Re-elect John Bryant as Director	For	For
Brown AC				Re-elect Palmer Brown as Director	For	For
Agrees Control (1986) 1981 (1986) 1982 (19		nc AG	Gorman:	Re-elect Sundar Raman as Director	For	For
Agron Operating of Engineers Service (1997)	Siemer	ns AG	Germany	Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
Agency between per services and services and services and services are serviced by the services are serviced				Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2022/23	For	For
Agency State Agen				Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2022/23		
Agree Statement of Supremary Interference Statement (1997) Feb. Feb.				Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23		
Agree Dictage of Seasons plant Marked Dig Seasons Flore Web 20023 For 19				Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2022/23		
Agree Debugged Spermen pas Officer (1997) 1997 (1997)				Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2022/23	For	For
Agency Delayer (2 September 2014) Applied Delayer (3 September 20				Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2022/23	For	For
Agree Debtory of Beyonesis palled March Start for Face 1 for 200220 For 1 for				Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) for Fiscal Year 2022/23	For	For
Agrice Dischage of Significant State Mission Language Name for Fig. 1762 (2022) Agrice Dischage of Significant State (14) (2022) Agrice Dischage of Signif				Approve Discharge of Supervisory Board Welliner Hager Neither for Fiscal Feat 2022/23		
Agrees (Description of Superiors) benefit before in England (1997) 1997 (1997)				Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2022/23		
Agrees Charleger of Supervisory Board Marter Marter Marter School Proced Visor 2022233 Per Proc. Proc. Agrees Charleger of Supervisory Board Marter M				Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	For For	For For
Agrone Discharger of Expension (Septiments Prince Visual 2022)				Approve Discharge of Supervisory Board Member Jim Smabe for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Jungen Kenner for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Kasper Los Jaumes (from Enb. 9, 2023) for Fiscal Year 2022/23	For For For	For For For
Agrone Discharger (Sepontron) gover Material Head Soft (seet 18.0). 20(2) for Poor Yes 202223 Febr 18.00 Febr				Approve Discharge of Supervisory Board Member Jim Shabe Frisal Year 2022/23 Approve Discharge of Supervisory Board Member Junerpan Kerner Frisal Year 2022/23 Approve Discharge of Supervisory Board Member Happer Rose Juner Steven 2022/23 Approve Discharge of Supervisory Board Member Kapper Trose Juner (Fince I Year 2022/23 Approve Discharge of Supervisory Board Member Mary Lose Juner (Fince I Year 2022/23 Approve Discharge of Supervisory Board Member Marris Marc (Finn Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Marris Aberc (Finn Feb. 9, 2023) (24) (24) (24) (24) (24) (24) (24) (24	For For For For For For	For For For For For
Agronal Discharged of Speciments (Board Institution of Board Part 2022) For 17 Per 17				Approve Discharge of Supervisory Board Member Jim Shabe for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Jungen Korner for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Kapper Florsted for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Kapper Florsted for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Marris Marc (from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Marris Marc (from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Michael Disemman (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Michael Disemman (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Michael Sigmund (until Mg. 31, 2023) for Fiscal Year 2022/23	For	For For For For For For For For For
Approx Discharge of Separatives (bear defined Tables Securities 17 Face 2022) Approx Discharge of Separatives (bear defined Table 2022) Approx Discharge of Separative (bear defined Table 2022) Approx Discharge of Separative (bear defined Table 2022) Approx Discharge of Separative (bear defined to Separative Commiss Rights to No Approx Discharge (bear defined to Separative Commiss Rights) For Full Approx Discharge (bear defined to Separative Commiss Rights) For Full Approx Discharge (bear defined to Separative Commiss Rights) For Full Approx Discharge (bear defined to Separative Commiss Rights) For Full Approx Discharge (bear defined to Separative Commiss Rights) For Full Approx Discharge (bear defined to Separative Commiss Rights) For Full Approx Discharge (bear defined to Separative Commiss Rights) For Full Approx Discharge (bear defined to Separative Commiss Rights) For Full Approx Discharge (bear defined to Separative Commiss Rights) For Full Approx Discharge (bear defined to Separative Commiss Rights) For Full Approx Discharge (bear defined to Separative Commiss Rights) For Full Approx Discharge (bear defined to Separative Commiss Rights) For Full Approx Discharge (bear defined to Separative Commiss Rights) For Full Approx Discharge (bear defined to Separative Commiss Rights) For Full Approx Discharge (bear defined to Separative Commiss Rights) For Full Approx Discharge (bear defined to Separative Commiss Rights) For Full Approx Discharge (bear defined to Separative Commiss Rights) For Full Approx Discharge (bear defined to Separative Commiss Rights) For Full Approx Discharge (bear defined to Separative Commiss Rights) For Full Approx Discharge (bear defined to Separative Commiss Rights) For Full Approx Discharge (bear defined to Separative Commiss Rights) For Full Approx Discharge (bear defined to Separative Commiss Rights) For Full Approx Discharge (bear defined to Separative Commiss Rights) For Full Approx Discharge (bear defined to Separative Commiss Rights) For Full Approx D				Approve Discharge of Supervisory Board Member Jim Shabe for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Jim Shabe for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Kapper Rorsted For Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Kapper Rorsted For Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Marina Merz (from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Marina Merz (from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Marina Szachert for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Michael Diskmann (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Michael Diskmann (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nafhalie von Siemens for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nafhalie von Siemens for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nafhalie von Siemens for Fiscal Year 2022/23	For	For
Approxis bosonic of WarriensEpidod and WarriensEpid				Approve Discharge of Supervisory Board Member Jim Shabe for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Jim Shabe for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Kapper Rorst	For	For
Agrons Remunsarial Nature 1967 Agrons Remunsarial Page 1967 Agrons Remunsarial Independent at Authors for Final Year 1970/25 Typen Foods, Inc. USA Accelerate Efforts & Eliminato Deferentation From Company's Value Chan Description & Commission Table Philips And Reseasing Use And Service 1967 Description & Commission Table Philips And Reseasing Use And Service 1967 Description & Commission Table Philips And Reseasing Use And Service 1967 Description & Commission Table Philips And Reseasing Use And Service 1967 Description & Commission Table Philips And Reseasing Use And Service 1967 Description & Commission Table Philips And Reseasing Use And Service 1967 Description & Commission Table Philips And Reseasing Use And Service 1967 Description & Commission Table Philips And Service 1967 Description & Commiss				Approve Discharge of Supervisory Board Member Jim Shabe for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member June Shabe Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Kapper Rorsted for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Kapper Rorsted for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Marian Marce (from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Marian Sazberist of Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Michael Dischargan (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Michael Dischargan (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nathael Signumur (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nathael vian Simense for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nathael Vian Staffk (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Norbert Retinder (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Norbert Retinder (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Norbert Retinder (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Rogina Dugan (from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Rogina Beaumer for Fiscal Vesar 2022/23 Approve Discharge of Supervisory Board Member Rogina Beaumer for Fiscal Vesar 2022/23 Approve Discharge of Supervisory Board Member Rogina Beaumer for Fiscal Vesar 2022/23 Approve Discharge of Supervisory Board Member Forlass Beaumer for Fiscal Vesar 2022/23	For	For
Agence Remuneration Report Tyton Foods, Inc. USA For Prof. Tyton Foods, Inc. USA Commission Third-Printy Audit Research Use of Chell Lear in Company's Value Chain Elect Director Charles A Tyton For Against For Against For Against For Against For Against For Against For				Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Kapper Rivers for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Kapper Rivers for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Marita Marc (from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Maritia Marc (from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Michael Diskmann (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Michael Diskmann (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nathael Sigmund (until River 2022/23) Approve Discharge of Supervisory Board Member Nathael Sigmund (until River 2022/23) Approve Discharge of Supervisory Board Member Nathael Strafk (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nother Retinder (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nother Harthann (from Sep. 14, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Regina Buguer for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Regina Beaumier for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Wernes Beaumier for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Wernes Beaumier for Fiscal Year 2022/23 Approve Discharge of Supervisory Soard Member Wernes Brandt for Fiscal Year 2022/23 Approve Discharge of Supervisory Soard Member Wernes Brandt for Fiscal Year 2022/23	For	For
Typen Foods, Nr. Commission The Party Application of Company's Sopply Chains Commission The Party Application Of Company's Comp				Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Kapper Ricerate for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Kapper Ricerate for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Martina Merz (from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Martina Merz (from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Michael Diskmann (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Michael Diskmann (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Michael Signund (until Aug. 31, 2022) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nemal Shafik (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nemal Shafik (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nemal Shafik (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Poliver Hartmann (from Sep. 14, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Oliver Hartmann (from Sep. 14, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Folias Baeumier for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Folias Baeumier for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Folias Baeumier for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Folias Baeumier for Fiscal Year 2022/23 Approve Discharge of Supervisory Superd Member Folias Baeumier for Fiscal Year 2022/23 Approve Discharge of Supervisory Superd Member Folias Baeumier Folias Beaumier for Fiscal Year 2022/23 Approve Discharge of Supervisory Superd Member Folias Baeumier Folias Beaumier for Fiscal Year 2022/23 Approve Discharge of	For	For
Belet Director Barbann A Tyson Belet Director Charge Belet Director Charge Belet Director Charge Belet Director Charge Belet Director John Fig. Belet Director Mark Mullivaria Fig. Fi				Approve Discharge of Supervisory Board Member Jim Shabe for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member June Professory American Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Kapper Forsted for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Kapper Forsted for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Marina Marc (from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Marina Marc (from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Michael Disemann (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Michael Disemann (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nathael Sigmund (until Nat. 93, 12, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nathael Sigmund (until Reb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nother Retinbole (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nother Harthann (from Sep. 14, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Forlas Beaumier for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Wernber Brand for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Wernber Brand for Fiscal Year 2022/23 Approve Discharge of Supervisory Soard Member Visions Beaumier for Fiscal Year 2022/23 Approve Discharge of Supervisory Soard Member Visions Beaumier for Fiscal Year 2022/23 Approve Discharge of Supervisory Soard Member Visions Beaumier for Fiscal Year 2022/23 Approve Discharge of Superv	For	For
Best Director David J. Borocasch Best Director David M. McNamura For	Tyson I	Foods, Inc.	USA	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Kapers Rivers for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Kapers Incented For Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Martin Marc (from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Martina Marc (from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Midhate Diselmann (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Midhate Diselmann (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Midhate Dispuration (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nathatile von Stemens for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nathatile von Stemens for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nother Heathodic (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nother Heathodic (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nother Heathodic (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nother Heathodic (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nother Heathodic (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Member Heathodic (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Member Heathodic (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Member Heathodic (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Boarderge of Supervisory Board Member Member Heathodic (until Feb. 9, 2023) for Fiscal Year 2022/24 Approve Boarderge of Super	For	For
Best Decestor Justifiery R. Schomburger Best Decestor Justifiery R. Schomburger Best Decestor Josephan D. Marforer Best Decestor Decestor Decessor Josephan D. Marforer Best Decestor Decessor Josephan D. Marforer Best Decestor Decessor Josephan D. Marforer Best Decestor Decessor Decessor Josephan D. Marforer Best Decestor Decessor Josephan D. Marforer Best Decestor Decessor Decessor Josephan Decestor Josephan D. Marforer Best Decessor D	Tyson I	Foods, Inc.	USA	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Jim Snaper Morrer for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Karper Rorsted for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Martin Marc (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Martina Marc (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Mishala Szabent for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Mishala Szabent for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Mishala Spirantur (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Mishala Spirantur (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Nathala Synah (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Norbard Nathal (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Norbard Hatthook (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Norbard Hatthook (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Norbard Hatthook (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Member Mishala (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Member Mishala (until Feb. 9, 2023) for Fiscal Year 202224 Approve Board Supervisory Board Member Member Mishala (until Feb. 9, 2023) for Fiscal Year 202224 Approve Board Supervisory Board Member Member Mishala (until Feb. 9, 2023) for Fiscal	For	For
Elect Director Kenth D. Mariner Elect Director Kenth M. McHammra Elect Director Mana Caudina Bornas For	Tyson I	Foods, Inc.	USA	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Jim Snaper Morrar for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Kapper Riorsted for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Martin Marz (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Martins Marz (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Michael Discharania (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Michael Discharania (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Michael Signarian (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Nathael Signarian (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Nathael Systal, Value (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Nother Hathael (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Nother Hathael (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Nother Hathael (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Roylan Education (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Roylan Education (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Roylan Education (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Roylan Education (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Fortison Education Feb. 9, 2023 for Fiscal Year 202224 Approve Discharge of Supervisory Board Member Fortison Education Feb. 9, 2023 for Fiscal Year 202234 Approve Discharge of	For	For
Best Director Kerkin M. Moldamma Best Director Lan R. Baldega For	Tyson I	Foods, inc.	USA	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Marper Nerrar for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Karper Rorsted for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Martin Marc (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Martina Marc (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Michael Discharania (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Michael Discharania (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Michael Signarund (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Nathael Signarund (until Aug. 31, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Nathael Symarund (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Norther Hathania (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Norther Hathania (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Norther Hathania (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Rogina Dugan (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Rogina Dugan (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Rogina Dugan (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Rogina Dugan (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Forther Bellomer Rogina Dugan (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Forther Bellomer Rogina Dugan (from Feb. 9, 2023) for Fiscal Year 202223 Approve	For	For
Elect Director Mike Debethe For	Tyson I	Foods, Inc.	USA	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Mapper Rornet for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Karpen Florated for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Martin Marz (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Martins Marz (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Michael Discharania (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Michael Discharania (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Michael Signarium (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Nathael Signarium (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Nathael Signarium (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Notes Retinole (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Notes Retinole (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Royland Fathamian (from Sep. 1, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Royland Dispar Notes Fiscal Year 202223 Approve Discharge of Supervisory Board Member Royland Dispar Notes Fiscal Year 202223 Approve Discharge of Supervisory Board Member Royland Dispar Notes Fiscal Year 202223 Approve Discharge of Supervisory Board Member Royland Dispar Notes Fiscal Year 202223 Approve Discharge of Supervisory Board Member Follows Beautiful Fiscal Year 202223 Approve Discharge of Supervisory Board Member Follows Beautiful Fiscal Year 202223 Approve Discharge of Supervisory Board Member Follows Beautiful Fiscal Year 202223 Approve Discharge of Supervisory Board Member Follows Beautiful	For	For
Elect Director Note Whate A Durham Elect Director Note Whate Per For For For For For Rally Pricovalend-nouseCoopers LLP as Auditors Rally Pricovalend-nouseCoopers LLP as Auditors Report on Climate Lobbyrg Report on Climate Lobbyrg Report on Copportunities to Support Circular Economy for Packaging Against Against Against Against Against Against Against Against India Relect Staffuri Coppe as Director For For For For For For For For For F	Tyson!	Foods, Inc.	USA	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Jungers Memrer for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Kapper Rivers for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Kapper Rivers for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Martin Marz (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Martins Marz (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Michael Discharania (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Michael Discharania (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Michael Signaring (until Aug. 3), 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Nathael Signaring (until Aug. 3), 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Nathael Syman (until Aug. 3), 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Notes Retinole (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Notes Retinole (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Royles Hatimania (from Sep. 1, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Royles (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Royles (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Royles (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Forber Beard for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Forber Sep. 1, 2023 by Fiscal Year 202223 Approve Discharge of Supervisory Board Member Forber Sep. 1, 2023 by Fiscal Year 202223 Approve Discharge of Supervisory Board Member Forber Sep. 1, 2023, by Fiscal Year 202223 Approve Discharge	For	For
Ratify Priconstantous Copers LLP as Auditors Report on Climate Lobying Report on Coperatives to Support Circular Economy for Packaging Report on Coperatives to Support Circular Economy for Packaging Report on Coperatives to Support Circular Economy for Packaging Report on Coperatives to Support Circular Economy for Packaging Report on Coperatives to Support Circular Economy for Packaging Report on Circular Economy for Packaging Report Circular Economy for	Tyson I	Foods, Inc.	USA	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Jungers Memrer for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Kapper Rivers for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Kapper Rivers for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Martin Marz (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Martins Marz (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Michael Discharania (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Michael Discharania (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Michael Signarium (until Reb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Nathael Signarium (until Reb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Nathael Signarium (until Reb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Notes Retinole (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Notes Retinole (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Royland Stall (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Royland Dispart Notes	For	For
Report on Climate Lobbying 10-Feb-24 KEI Industries Limited India Reelect Shalini Gupta so Director 13-Feb-24 KEI Industries Limited India Reelect Shalini Gupta so Director 13-Feb-24 KEI Industries Limited India Reelect Shalini Gupta so Director Vorsibole Furd - mix Sustainable Emerging Markets Lixembourg Approve Discharge of Director Dominic Galllard For For For For For Approve Discharge of Director Dominic Galllard For For For For For For Approve Discharge of Director Dominic Galllard For For For For For For For For Approve Discharge of Director Director Plantipus Hoss For	Tyson I	Foods, Inc.	USA	Approve Discharge of Supervisory Board Member Jumsen Kerner Friscal Year 2022/23 Approve Discharge of Supervisory Board Member Jumsen Kerner for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Kapper Ricerated for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Kapper Ricerated for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Martin Marz (from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Martins Marz (from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Michael Discharania (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Michael Discharania (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Michael Signund (until Reb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nathael Signund (until Aug. 3), 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nathael Syman (until New 2022/23) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nother Retinition (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nother Retinition (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nother Retinition (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Regina Dugan from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Regina Dugan from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Regina Boarder for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Verbison Beaumer for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Verbison Beaumer for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Verbison Beaumer for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Verbison Beaumer for Fiscal Year 2022/	For	For
10-Feb-24 KEl Industries Limited India Reedet Shalini Clupta as Director For F	Tyson I	Foods, Inc.	USA	Approve Discharge of Supervisory Board Member Jumsen Kerner Friscal Year 2022/23 Approve Discharge of Supervisory Board Member Jumsen Kerner for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Kapper Ricerated for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Kapper Ricerated for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Marine Marz (from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Marine Marz (from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Michael Discharania (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Michael Discharania (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Michael Signund (until Reb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nathael Signund (until Aug. 3), 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nathael Symund (until Aug. 3), 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Notes Retinibed (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Notes Retinibed (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Regina Dugan trom Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Regina Dugan trom Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Regina Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Regina Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Regina Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Verbise Beaumer for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Verbise Beaumer for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Verbise Beaumer for Fiscal Year 2022/23 Approve Discharge of Supervisory B	For	For
Ventobel Fund - mix Sustainable Emerging Markets Leaders Luxembourg Approve Discharge of Director Dominic Gaillard Approve Discharge of Director Philips For For For For For For For Approve Discharge of Director Philips Approve Discharge of Director Philips For				Approve Discharge of Supervisory Board Member Jumsen Kerner Friscal Year 2022/23 Approve Discharge of Supervisory Board Member Jumsen Kerner for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Kapper Riserated for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Kapper Riserated for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Marine Marz (from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Marina Marz (from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Michael Discharania (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Michael Discharania (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Michael Signumur (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nathael Signumur (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nathael Signumur (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nother Retiriofe (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nother Harthannia (from Sep. 14, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Regina Dugan from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Warner Harthannia (from Sep. 14, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Warner Marchael Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Warner Brand for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Warner Brand for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Warner Brand for Fiscal Year 2022/23 Approve Discharge of Supervisory Supervisory Board Member Warner Brand for Fiscal Year 2022/24 Approve Discharge of Supervisory Board Member Warner Brand for Fiscal Year 2022/24 Approve Discharge of	For	For
Approve Discharge of Director Pushes Approve Discharge of Director Pushes For For For For Approve Discharge of Director Push Bueltmann Approve Discharge of Director Push Bueltmann For For For For For For For For Approve Dividenders Approve Dividenders Approve Financial Statements For	10-Feb-24 KEI Ind 13-Feb-24 Bajaj A	dustries Limited uto Limited	India	Approve Discharge of Supervisory Board Member Jim Shabe for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Jungsteen Kerner for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Kapper Rorsted for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Kapper Rorsted for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Marine Merz (from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Marina Marz (from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Mishala Szahert for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Mishala Szahert for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Mishala Signard (mill May, 31, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nathala Isvan Simens for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nathala Isvan Simens for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nother Retinibed (rufil Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nother Harthamn (from Sep. 1, 4, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Regina Buguard (from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Regina Buguard (from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Wemer Brand (for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Wemer Brand (for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Wemer Brand (for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Wemer Brand (for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Wemer Brand (for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Wemer Brand (for Fiscal Year 2022/23 Approve Discharg	For	For For
Approve Discharge of Director Ruh Bustmann Approve Dividendes For For For For For For Approve Financial Statements Approve Financial Statements For	10-Feb-24 KEI Ind 13-Feb-24 Bajaj A, Vontub	dustries Limited uto Limited Turb Fund That Sustainable Emerging Markets	India India	Approve Discharge of Supervisory Board Member Jumpen Kenner for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Jumpen Kenner for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Marine Marc (from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Marina Marc (from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Michael Discharania (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Michael Discharania (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Michael Signumur (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nathael Signum (until Rev. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Nathael Symul (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Notes Haelinder (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Notes Haelinder (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Rogina Dugan from Feb. 9, 2023 for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Folkers Bealmort for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Werner Bran	For	For
Approve Financial Statements Approve Farement Statements Re-Elect Deminic Gallitard as Director Revew Appointment of Ernst & Young as Auditor For	10-Feb-24 KEI Ind 13-Feb-24 Bajaj A, Vontub	dustries Limited uto Limited Turb Fund That Sustainable Emerging Markets	India India	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Kapper Rivers for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Kapper Rivers for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Marine Marc (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Marina Marc (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Marina Marc (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Membra Discharge (Approve Discharge of Supervisory Board Member Membra Discharge (Approve Discharge of Supervisory Board Member Membra Discharge (Approve Discharge of Supervisory Board Member Membra Disputation (Intel Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Nathalatie von Stemans for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Nathalatie von Stemans for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Nathalatie von Stemans for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Nathalatie von Stemans for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Nathalatie von Stemans for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Nathalatie von Stemans for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Nathalatie von Stemans for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Nathalatie von Stemans for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Nathalatie von Stemans for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Member Member Nathalatie von Stemans for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Member Member Member Nathalatie von Stemans for Fiscal Year 202223 Approve Board of Supervisory Board Member Member Nathalatie von Stemans	For	For For
Re-Bied Dorhoic Galllard as Director For For For For Re-Bied Dorhoic Welzel as Director For For For Re-Bied Corbon Welzel as Director For For For For Re-Bied Philippe Hosa as Director For For For For For Re-Bied Philippe Hosa as Director For Re-Bied Philippe Hosa as Director For Review Appointment of Ernst & Young as Auditor For For For For Approve Discharge of Director Dorthee Welzel For For For Review Approve Discharge of Director Dorthee Welzel For For For For Review Approve Discharge of Director Philippe Hosa For For For For Review Approve Discharge of Director Philippe Hosa For For For For Review Approve Discharge of Director Philippe Hosa For For For For Review Approve Director Bushaman For For For For Review Approve Principle Malestan For For For For Re-Bied Dorthoic Galllard Substances For For For Re-Bied Dorthoic Galllard Substances For For For Re-Bied Dorthoic Galllard Substances For For For Re-Bied Dorthoic Welzel Subrector For For Re-Bied Dorthoic Welzel Subrector For For For Re-Bied Dorthoic Welzel Subrector For For For Re-Bied Dorthoic Welzel Subrector For For Re-Bied Dorthoic More Welzel Subrector For For For Re-Bied Philippe Hosa so Director For For Re-Bied Philippe Hosa so Director For For Re-Bied Philippe Hosa so Director For For For Repower Approve Discharge of Director Dorthic Galllard For For For Approve Discharge of Director Dorthic Galllard For For For Approve Discharge of Director Philippe Hosa For For For Approve Discharge of Director Philippe Hosa For For For Approve Discharge of Director Philippe Hosa For For For For Approve Discharge of Director Philippe Hosa For For For For Approve Discharge of Director Philippe Hosa For For For For Approve Discharge of Director Director Philippe Hosa For For For For Approve Discharge of Director Director Philippe Hosa For For For For Approve Discharge of Director Director Philippe Hosa For For For Approve Dischar	10-Feb-24 KEI Ind 13-Feb-24 Bajaj A, Vontub	dustries Limited uto Limited Turb Fund That Sustainable Emerging Markets	India India	Approve Discharge of Supervisory Board Member Junisma Fore Friscal Year 202223 Approve Discharge of Supervisory Board Member Junisma Fore Fore Folia Year 202223 Approve Discharge of Supervisory Board Member Kapper Riversel for Friscal Year 202223 Approve Discharge of Supervisory Board Member Kapper Riversel for Friscal Year 202223 Approve Discharge of Supervisory Board Member Marina Marz (from Feb. 9, 2023) for Friscal Year 202223 Approve Discharge of Supervisory Board Member Marina Marz (from Feb. 9, 2023) for Friscal Year 202223 Approve Discharge of Supervisory Board Member Marina Marz (from Feb. 9, 2023) for Friscal Year 202223 Approve Discharge of Supervisory Board Member Membar Discharge (Feb. 9, 2023) for Friscal Year 202223 Approve Discharge of Supervisory Board Member Mehand Signaturu (untal Feb. 9, 2023) for Friscal Year 202223 Approve Discharge of Supervisory Board Member Mehand Signaturu (untal Feb. 9, 2023) for Friscal Year 202223 Approve Discharge of Supervisory Board Member Nathalia von Siemens for Friscal Year 202223 Approve Discharge of Supervisory Board Member Nathalia von Siemens for Friscal Year 202223 Approve Discharge of Supervisory Board Member Notate Relative (until Feb. 9, 2023) for Friscal Year 202223 Approve Discharge of Supervisory Board Member Region Logger, Supervisory Supervisory Board Member Region Logger, Supervisory Board Region Logge	For	For For
Re-Elect Philippe Hoss as Director Re-Elect Philippe Hoss as Director Re-Elect Philippe Hoss as Director Reve Appointment of Ernst & Young as Auditor For For Reve Appointment of Ernst & Young as Auditor For For Approve Discharge of Director Directive Approve Discharge of Director Philippe Hoss For Approve Discharge of Director Philippe Hoss For For For Approve Philippe Hoss as Director Re-Elect Dominic Gallard as Director Re-Elect Director Callard as Director Re-Elect Director Callard as Director Re-Elect Director Callard as Director Re-Elect Director Philippe Hoss as Director Re-Elect Philippe Hoss as Director Revex Approve Discharge of Director Director Discharge of Director Por Revex Approve Discharge of Director Director Por Reprove Discharge of Director Philippe Hoss For For Reprove Discharge of Director Philippe Hoss Reprove Dis	10-Feb-24 KEI Ind 13-Feb-24 Bajaj A, Vontub	dustries Limited uto Limited Turb Fund That Sustainable Emerging Markets	India India	Approve Discharge of Supervisory Board Member Junisma Fore Friscal Year 202223 Approve Discharge of Supervisory Board Member Junisma Fore Fore Friscal Year 202223 Approve Discharge of Supervisory Board Member Kapper Rivers for Friscal Year 202223 Approve Discharge of Supervisory Board Member Kapper Rivers for Friscal Year 202223 Approve Discharge of Supervisory Board Member Marina Marz (from Feb. 9, 2023) for Friscal Year 202223 Approve Discharge of Supervisory Board Member Marina Marz (from Feb. 9, 2023) for Friscal Year 202223 Approve Discharge of Supervisory Board Member Marina Marz (from Feb. 9, 2023) for Friscal Year 202223 Approve Discharge of Supervisory Board Member Mehala Disembanin (until Feb. 9, 2023) for Friscal Year 202223 Approve Discharge of Supervisory Board Member Mehala Signardu (until Aug. 3), 2023) for Friscal Year 202223 Approve Discharge of Supervisory Board Member Nathala Syman (until Aug. 3), 2023) for Friscal Year 202223 Approve Discharge of Supervisory Board Member Nathala Syman (until Feb. 9, 2023) for Friscal Year 202223 Approve Discharge of Supervisory Board Member Nathala Syman (until Aug. 3), 2023) for Friscal Year 202223 Approve Discharge of Supervisory Board Member Nathala Syman (until Aug. 4), 2023 for Friscal Year 202223 Approve Discharge of Supervisory Board Member Nathala Syman (until Aug. 4), 2023 for Friscal Year 202223 Approve Discharge of Supervisory Board Member Region Durisor (until Feb. 9, 2023) for Friscal Year 202223 Approve Discharge of Supervisory Board Member Region Durisor (until Feb. 9, 2023) for Friscal Year 202223 Approve Discharge of Supervisory Board Member Region Durisor (until Feb. 9, 2023) for Friscal Year 202223 Approve Discharge of Supervisory Board Member Region Durisor (until Feb. 9, 2023) for Friscal Year 202223 Approve Discharge of Supervisory Board Member Member Region Durisor (until Feb. 9, 2023) for Friscal Year 202223 Approve Board Syman (until Feb. 9, 2023) for Friscal Year 202223 Approve Board Syman (until Feb. 9, 2023) for Friscal Year 20222	For	For For
Reme Appointment of Erist & Young as Auditor Vontobel Fund - Sustainable Global Bond Luxembourg Approve Discharge of Director Posting Approve Posting	10-Feb-24 KEI Ind 13-Feb-24 Bajaj A, Vontub	dustries Limited uto Limited Turb Fund That Sustainable Emerging Markets	India India	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Kapper Rivers for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Kapper Rivers for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Marine Marc (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Marina Marc (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Marina Marc (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Mehala Disembanin (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Mehala Signardu (until Aug. 3), 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Nathala (som Siemens for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Nathala (som Siemens for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Nathala (som Siemens for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Nathala (som Siemens for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Nathala (som Siemens for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Nathala (som Siemens for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Nathala (som Siemens for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Region Durisor (som Siemens for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Region Durisor (som Siemens for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Member Region Durisor (som Siemens for Fiscal Year 202223 Approve Board (som Siemens for Siemens for Fiscal Year 202224 Approve Board (som Siemens for Siemens for Fiscal Year 202224 Approve Board (som Siemens for Fiscal Year 202224 Approve Board (som Siemens for Fiscal Year 202224 Approve Board (som Siemens for Fiscal Year 202224) A	For	For For
Approve Discharge of Director Downbee Wetzel For For	10-Feb-24 KEI Ind 13-Feb-24 Bajaj A, Vontub	dustries Limited uto Limited Turb Fund That Sustainable Emerging Markets	India India	Approve Discharge of Supervisory Board Member Jumsens Fersel Year 202223 Approve Discharge of Supervisory Board Member Jumsens Fersel Year 202223 Approve Discharge of Supervisory Board Member Kapper Rivers for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Kapper Rivers for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Marine Marc (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Marina Marc (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Marina Marc (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Membar Discharge (Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Mehand Eighard (multi Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Nathala Signard (multi Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Nathala Symard (multi Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Nathala Symard (multi Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Notes Healthook (multi Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Notes Healthook (multi Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 202223 Approve Board Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Ye	For	For For
Approve Discharge of Director Ruth Bueltmann	10-Feb-24 KEI Ind 13-Feb-24 Bajag Ad Ventuo Leaden	fustries Limited uto Limited ell Fund - mix Sustainable Emerging Markets a	india India Luxembourg	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Kapper Rivers for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Kapper Rivers for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Marine Marc (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Marina Marc (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Marina Marc (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Mishala Subarket for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Mishala Supervisor Fiscal Year 202223 Approve Discharge of Supervisory Board Member Mishala Supervisory Board Member Mishala Supervisory Board Member Nathala Supervisory Board Supervisory B	For	For For
Approve Financial Statements	10-Feb-24 KEI Ind 13-Feb-24 Bajag Ad Ventuo Leaden	fustries Limited uto Limited ell Fund - mix Sustainable Emerging Markets a	india India Luxembourg	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Kapper Rivers for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Kapper Rivers for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Marine Marc (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Marina Marc (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Marina Marc (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Mishala Subarket for Escharge Variety Capper Supervisory Board Member Mishala Subarket for Escharge Variety Capper Supervisory Board Member Mishala Supervisory Board Member Nathala Supervisory Board Supervisor	For	For For
Re-Elea Dominic Galllard a Director For For For For For Re-Elea Dominic Water als Director For For For For For Re-Elea Christo Water als Director For For For For For For Re-Elea Christo Bueltmann as Director For Fo	10-Feb-24 KEI Ind 13-Feb-24 Bajag Ad Ventuo Leaden	fustries Limited uto Limited ell Fund - mix Sustainable Emerging Markets a	india India Luxembourg	Approve Discharge of Supervisory Board Member Junes Nabe for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Junes Per Memrer for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Kapper Rorsted for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Kapper Rorsted for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Martin Marz (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Martins Marz (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Mishale Discharania (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Mishale Signarun (until Reb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Mishale Signarun (until Reb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Nathale Signarun (until Reb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Nathale Van Stemens for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Notes Retinote (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Notes Retinote (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Royler Harthanna (from Sep. 14, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Royler Harthanna (from Sep. 14, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Royler Harthanna (from Sep. 14, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Royler Beautiful Fiscal Year 202223 Approve Discharge of Supervisory Board Member Royler Beautiful Fiscal Year 202223 Approve Discharge of Supervisory Board Member Royler Sep. 14 (2022) Approve Discharge of Supervisory Board Member Royler Sep. 14 (2022) Approve Discharge of Supervisory Board Member Mishaler Sep. 14 (2022) Approve Discharge of Supervisory Board Member Sep. 14 (2022) Approve Discharge of Superv	For	For
Re-Elect Philippe Hoss as Director For Re-Elect Philippe Hoss as Director For Review Appointment of Ernst & Young as Auditor For Vonibbel Fund Emerging Markets Blend Luxembourg Approve Discharge of Director Dominic Gallard For Approve Discharge of Director Dominic Gallard For For Approve Discharge of Director Dominic For Service Approve Discharge of Director Dominic For For Approve Discharge of Director Dominic For For Approve Discharge of Director Dominic For	10-Feb-24 KEI Ind 13-Feb-24 Bajag Ad Ventuo Leaden	fustries Limited uto Limited ell Fund - mix Sustainable Emerging Markets a	india India Luxembourg	Approve Discharge of Supervisory Board Member Juns Snabe for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Juns Fiscal Year 202223 Approve Discharge of Supervisory Board Member Kapper Rivers for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Kapper Rivers for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Marine Marc (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Marina Marc (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Marina Marc (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Mishala Subarket for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Mishala Supervisor Fiscal Year 202223 Approve Discharge of Supervisory Board Member Mishala Supervisory Board Member Mishala Supervisory Board Member Nathala Supervisory Board Supervisory Board Member Nathala Superv	For	For
Re-Elect Ruth Bueltmann as Director Re-Elect Ruth Bueltmann as Director Renew Appointment of Ernst & Young as Auditor For For Vontobel Fund Emerging Markets Blend Luxembourg Approve Discharge of Director Dorothne Galllard For For Approve Discharge of Director Dorothne Wetzel For For Approve Discharge of Director Philippe Hoss For For Approve Discharge of Director Ruth Bueltmann For For For For	10-Feb-24 KEI Ind 13-Feb-24 Bajag Ad Ventuo Leaden	fustries Limited uto Limited ell Fund - mix Sustainable Emerging Markets a	india India Luxembourg	Approve Discharge of Supervisory Board Member Junes Nabe for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Junes Per Namer for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Kapper Rorsted for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Kapper Rorsted for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Martin Marz (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Martins Marz (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Michael Discharania (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Michael Signarun (until Reb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Michael Signarun (until Reb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Nathael Signarun (until Reb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Notes Retinote (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Notes Retinote (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Notes Haelmote (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Roylers Harthaman (from Sep. 1, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Orbert Harthaman (from Sep. 1, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Orbert Retinote (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Orbert Beard for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Orbert Sep. 1, 2023 by Fiscal Year 202223 Approve Discharge of Supervisory Board Member Orbert Sep. 1, 2023 by Fiscal Year 202223 Approve Discharge of Supervisory Board Member Orbert Sep. 2, 2023 by Fiscal Year 202223 Approve Discharge of Supervisory Board Member Orbert Sep. 2, 2023 by Fiscal Year 2, 202324 Approve	For	For
Vontobel Fund Emerging Markets Blend Luxembour Approve Discharge of Director Dominic Gaillard For For For Approve Discharge of Director Dominic Markets Blend For For For Approve Discharge of Director Dominic Markets Blend For For For Approve Discharge of Director Philippe Hoss For For For Approve Discharge of Director Ruth Busilmann For	10-Feb-24 KEI Ind 13-Feb-24 Bajag Ad Ventuo Leaden	fustries Limited uto Limited ell Fund - mix Sustainable Emerging Markets a	india India Luxembourg	Approve Discharge of Supervisory Board Member Junes Nabe for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Junes Per Memrer for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Kapper Rorsted for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Kapper Rorsted for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Martin Marz (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Martins Marz (from Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Michael Discharania (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Michael Signarund (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Michael Signarund (until Aug. 31, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Nathael Signarund (until Aug. 31, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Notes Retinote (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Notes Retinote (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Notes Healthook (until Feb. 9, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Roylers Harthanian (from Sep. 14, 2023) for Fiscal Year 202223 Approve Discharge of Supervisory Board Member Roylers (Aug. 2022) Approve Discharge of Supervisory Board Member Roylers (Aug. 2022) Approve Discharge of Supervisory Board Member Roylers (Aug. 2022) Approve Discharge of Supervisory Board Member Roylers (Aug. 2022) Approve Discharge of Supervisory Board Member Roylers (Aug. 2022) Approve Discharge of Supervisory Board Member Roylers (Aug. 2022) Approve Discharge of Supervisory Board Member Roylers (Aug. 2022) Approve Discharge of Supervisory Board Member Roylers (Aug. 2022) Approve Discharge of Supervisory Board Member (Aug. 2022) Approve Discharge of Supervisory Board Member (Aug. 2022) Appr	For	For For
Approve Discharge of Director Rhall Boultmann For For For Approve Discharge of Director Rhall Boultmann For	10-Feb-24 KEI Ind 13-Feb-24 Bajag Ad Ventuo Leaden	Austries Limited uto Limited ell Fund - mix Sustainable Emerging Markets a	india India Luxembourg	Approve Discharge of Supervisory Board Member Jumpen Kener for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Jumpen Kener for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Kapper Rorsted for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Marine Lea Juman (from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Marina Marc (from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Marina Marc (from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Michael Discharania (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Michael Signumur (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Natheal Signumur (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Natheal Symul (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Natheal Symul (until Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Natheal Feb. 9, 2023 for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Natheal Feb. 9, 2023 for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Natheal Feb. 9, 2023 for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Wemer Brandt for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Wemer Brandt for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Wemer Brandt for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Wemer Brandt for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Wemer Brandt for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Wemer Brandt for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Wemer Brandt for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Wemer Brandt for Fiscal Year 2022/23 Approve Di	For	For
Approve Dividends For For	10-Feb-24 KEI India 13-Feb-24 Bajaj A Vontob	Justries Limited uto Limited uto Limited ell Fund - mix Sustainable Emerging Markets s	India India Luxembourg	Approve Discharge of Supervivory Board Member Jumps (American Provided Page 2022) Approve Discharge of Supervivory Board Member Jumps (American Provided Page 2022) Approve Discharge of Supervivory Board Member Assper Rorated for Fiscal Year 2022/23 Approve Discharge of Supervivory Board Member Kasper Rorated for Fiscal Year 2022/23 Approve Discharge of Supervivory Board Member Karper North (American Page 2022) Approve Discharge of Supervivory Board Member Martina Merc (Mon Pice 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervivory Board Member Martina Merc (Mon Pice 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervivory Board Member Martina Review (American Page 2022) Approve Discharge of Supervivory Board Member Michael Glamma (mail Pice 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervivory Board Member Michael Glamma (mail Pice 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervivory Board Member Michael Glamma (mail Pice 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervivory Board Member Royal R	For	For
	10-Feb-24 KEI India 13-Feb-24 Bajaj A Vontob	Justries Limited uto Limited uto Limited ell Fund - mix Sustainable Emerging Markets s	India India Luxembourg	Approve Discharge of Supervisory Board Member Jum Snabe for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Jumps (American Friedra) (2012) Approve Discharge of Supervisory Board Member Assper Ronted for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Assper Ronted for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Member Assper Ronted for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Member Assper Ronted Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Member Assper Assper Assper 2022/23 Approve Discharge of Supervisory Board Member Member Assper Assper 2022/23 Approve Discharge of Supervisory Board Member Member Assper Assper 2022/23 Approve Discharge of Supervisory Board Member Member Assper 2022/23 Approve Discharge of Supervisory Board Member Member Assper 2022/23 Approve Discharge of Supervisory Board Member Clieve Hartmann (Fiscal Year 2022/23) Approve Discharge of Supervisory Board Member Clieve Hartmann (Fiscal Year 2022/23) Approve Discharge of Supervisory Board Member Royan Espar Assper 2022/23 Approve Discharge of Supervisory Board Member Royan Espar 2022/23 Approve Discharge of Supervisory Board Member Werper Internation Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Werper Bernard Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Werper Bernard Fiscal Year 2022/24 Approve Board Assper 2022/24 Approve Board 2022/24	For	For

			Approve Financial Statements	For	For
			Approve i inalicular observeria. Approve I inalicular observeria. Re-Elect Dominic Gaillard as Director	For For	For For
			Re-Elect Dorothee Wetzel as Director Re-Elect Philippe Hoss as Director	For For	For For
			Re-Elect Ruth Bueltmann as Director Renew Appointment of Ernst & Young as Auditor	For For	For For
	Vontobel Fund Emerging Markets Corporate Bond	d Luxembourg	Approve Discharge of Director Dominic Gaillard Approve Discharge of Director Dorothee Wetzel	For For	For For
			Approve Discharge of Director Philippe Hoss Approve Discharge of Director Ruth Bueltmann	For For	For For
			Approve Dividends Approve Financial Statements	For For	For For
			Approve Remuneration of Directors Re-Elect Dominic Gaillard as Director	For For	For For
			Re-Elect Dorothee Wetzel as Director Re-Elect Philippe Hoss as Director	For For	For For
	Value of the second sec		Re-Elect Ruth Bueltmann as Director Renew Appointment of Ernst & Young as Auditor	For For	For For
	Vontobel Fund Emerging Markets Debt	Luxembourg	Approve Discharge of Director Dominic Gaillard Approve Discharge of Director Dorothee Wetzel Approve Discharge of Director Philippe Hoss	For For	For For
			Approve Discharge of Director Primppe hoss Approve Discharge of Director Ruth Bueltmann Approve Dividends	For For	For For
			Approve Francial Statements Approve Remuneration of Directors	For For	For For
			Re-Elect Dominic Gaillard as Director Re-Elect Dorothee Wetzel as Director	For For	For For
			Re-Elect Philippe Hoss as Director Re-Elect Ruth Bueltmann as Director	For For	For For
14-Feb-24	Fair Isaac Corporation	USA	Renew Appointment of Ernst & Young as Auditor Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For Against
			Elect Director Braden R. Kelly Elect Director David A. Rey	For For	For For
			Elect Director Eva Manolis Elect Director Fabiola R. Arredondo	For For	For For
			Elect Director H. Tayloe Stansbury Elect Director James D. Kirsner	For For	For For
			Elect Director Joanna Rees Elect Director Marc F. McMorris Elect Director William J. Lansing	For For	For For
	PTC Inc.	USA	Elect Urrector William J. Lansing Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
			Advisory vote to Ratiny Named Executive Unicers' Compensation Elect Director Corinna Lathan Elect Director Corinna Lathan	For For	For For
			Elect Director Johns Lasnan Elect Director Janesh Moogjani Elect Director Janesh Moogjani Elect Director Janice Chaffin	For For	For For
			Elect Director Mark Benjamin Elect Director Michal Katz	For For	For For
			Elect Director Neil Barua Elect Director Neil Barua Elect Director Paul Lacy	For For	For For
			Elect Director Robert Schechter Ratify PricewaterhouseCoopers LLP as Auditors	For For	For For
16-Feb-24	BlackRock Global Funds Emerging Markets Loca Currency Bond Fund	Luxembourg	Approve Discharge of Directors	For	Split
			Approve Dividends Approve Financial Statements and Statutory Reports	For For	Split Split
			Approve Remuneration of Directors Re-elect Bettina Mazzocchi as Director	For For	Split Split
			Re-elect Davina Saint as Director Re-elect Denise Voss as Director	For For	Split Split Split
			Re-elect Geoffrey Radcliffe as Director Re-elect Keith Saldanha as Director Re-elect Paul Freeman as Director	For For	Split Split
			Re-elect Vasiliki Pachatouridi as Director Renew Appointment of Ernst & Young as Auditor	For For	Split Split
20-Feb-24	Infosys Limited	India	Elect Nitin Kashav Paranjip as Director Reelect Chitra Nayak as Director	For For	For For
21-Feb-24	Hypera SA	Brazil	Approve Increase in Authorized Capital and Amend Article 5 Accordingly Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	For For	For For
22-Feb-24	Raymond James Financial, Inc.	USA	Consolidate Bylaws	For	For
		USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
22.105.24	realition dames i mancial, inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Art A. Garcia Elect Director Art A. Garcia	For For	For For
2210027	тауполи запест папов, по.	USA	Elect Director Anne Gales Elect Director ATA Garcia Elect Director Benjamin C. Esty Elect Director Gordon L. Johnson	For For For For	For For For For
	regiment James I manual, inc.	USA	Elect Director Anne Gales Elect Director ATA Garcia Elect Director Benjamin C. Esty Elect Director Gordon L. Johnson Elect Director Jeffrey N. Edwards Elect Director Marleno Ebelet Elect Director Marleno Ebelet	For For For For For	For For For For For
	(vagrindra derives i triethode, inc.	USA	Elect Director Anne Gales Elect Director Aff A Garcia Elect Director Renjamin C. Esty Elect Director Gordon L. Johnson Elect Director Jeffrey N. Edwards Elect Director Jeffrey N. Edwards Elect Director Marleno Ebelel Elect Director Paul C. Reilly Elect Director Ray Elector Elector Elector Reservant	For For For For For For For	For For For For For For For
	rusyriodro derives i triaticale, inc.	USA	Elect Director Anne Gales Elect Director ATA Garcia Elect Director Benjamin C. Esty Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Jeffrey N. Edwards Elect Director Marlene Obede Elect Director Paul C. Relily Elect Director Raymond W. McDaniel, Jr. Elect Director Raymond W. McDaniel, Jr. Elect Director Raymond W. McDaniel, Jr. Elect Director Robert M. Divosky	For	For For For For For For For For For
			Elect Director Anne Gales Elect Director ATA Garcia Elect Director ATA Garcia Elect Director Benjamin C. Esty Elect Director Gordon L. Johnson Elect Director Mariene Debet Elect Director Mariene Debet Elect Director Paul C. Relily Elect Director Raj Senhadri Elect Director Raj Senhadri Elect Director Rajmond W. McDaniel, Jr. Elect Director Regymond W. McDaniel, Jr. Elect Director Robert M. Dutkowsky	For	For
	Naymon James Triestone, No. Sinoma International Engineering Co., Ltd.	USA China	Elect Director Anne Gales Elect Director ATA Garcia Elect Director Renjamin C. Esty Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Marlene Obede Elect Director Marlene Obede Elect Director Raymond W. McDaniel, J. Elect Director Raymond W. McDaniel, Jr. Elect Director Raymond W. McDaniel, Jr. Elect Director Rotert M. Dutkowsky Elect Director Rotert K. O. McGeary Ratify KPMG L. Pas Auditors Approve Repurchase and Cancellation of Partial Performance Shares and Adjustment of the Repurchase Price Approve Magnurchase and Cancellation of Partial Performance Shares and Adjustment of the Repurchase Price Approve Magnurchase and Cancellation of Partial Performance Shares and Adjustment of the Repurchase Price Approve Magnurchase and Cancellation of Partial Performance Shares and Adjustment of the Repurchase Price Approve the Company's Guarantee Plan	For	For
23-Feb-24			Elect Director Anne Gales Elect Director Art A Garcia Elect Director Renjamin C. Esty Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Marlene Debet Elect Director Marlene Debet Elect Director Raymond W. McDaniel, J. Elect Director Raymond W. McDaniel, Jr. Elect Director Raymond W. McDaniel, Jr. Elect Director Robert M. Dutkowsky Elect Director Company Seament Company Seament Company Seament Company Seament Company Seament Company Seament Elector Company	For	For
	Sinoma International Engineering Co., Ltd.	China	Elect Director Anne Gales Elect Director ATA Garcia Elect Director ATA Garcia Elect Director Regiamin C. Esty Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Raymond W. McDaniel, Jr. Elect Director Raymond W. McDaniel, Jr. Elect Director Raymond W. McDaniel, Jr. Elect Director Robert M. Dutkowsky Elect Director Robert M. Dutkowsky Elect Director Robert M. Company Elector Director Robert M. Dutkowsky Elect Director Company Seament Elector E	For	For
	Sinoma International Engineering Co., Ltd.	China	Elect Director Anne Galles Elect Director Art A Garcia Elect Director Art A Garcia Elect Director Renjamin C. Esty Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Marlese Debel Elect Director Marlese Debel Elect Director Marlese Debel Elect Director Ray (Seehadri Elect Director Robert M. Dulkowsky Elect Director Robert M. Dulkowsky Elect Director Robert M. Dulkowsky Elect Director Robert M. ChoGany Ratify KPMG IL Plas Auditors Approve Roberthase and Cancellation of Partial Performance Shares and Adjustment of the Repurchase Price Approve the Company's Guarantee Plan Approve the Company's Foreign Exchange Hedging Transaction Quota Approve Microalist of Company's Foreign Exchange Hedging Transaction Quota Approve Nation of EUR 430 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights Approve Dischange of Management Board Member Andreas Uschizit for Fiscal Year 2023 Approve Dischange of Management Board Member Andreas Uschizit for Fiscal Year 2023 Approve Dischange of Management Board Member Joschen Hanebock for Fiscal Year 2023 Approve Dischange of Management Board Member Joschen Hanebock for Fiscal Year 2023	For	For
	Sinoma International Engineering Co., Ltd.	China	Elect Director Anne Galles Elect Director Art A Garcia Elect Director Art A Garcia Elect Director Art A Garcia Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Cordon L. Johnson Elect Director Marlson Elect Elector Elector Marlson Elector Director Andrew Elector Elector Elector Marlson Elector Elector Marlson Elector	For	For
	Sinoma International Engineering Co., Ltd.	China	Elect Director Anne Galles Elect Director Art A Garcia Elect Director Art A Garcia Elect Director Renjamin C. Esty Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Marlese Debet Elect Director Marlese Debet Elect Director Raymond W. Berbard Elect Director Raymond W. McDaniel, Jr. Elect Director Raymond W. McDaniel, Jr. Elect Director Raymond W. McDaniel, Jr. Elect Director Robert M. Dutkowsky Elect Director Robert M. Dutkowsky Elect Director Robert M. Dutkowsky Elect Director Robert M. CheGany Ratify KPMG LLP as Auditors Approve Reputations and Cancellation of Partial Performance Shares and Adjustment of the Repurchase Price Approve the Company's Guarantee Plan Approve the Company's Foreign Exchange Hedging Transaction Quota Approve McGardin of Elector and Dividends of EUR 0.3.5 per Share Approve Discharge of Management Board Member Andreas Usschitz for Fiscal Year 2023 Approve Discharge of Management Board Member Andreas Usschitz for Fiscal Year 2023 Approve Discharge of Management Board Member Constanze Huffenberher for Fiscal Year 2023 Approve Discharge of Management Board Member Constanze Huffenberher for Fiscal Year 2023 Approve Discharge of Management Board Member Constanze Huffenberher for Fiscal Year 2023 Approve Discharge of Management Board Member Gorstanze Huffenberher for Fiscal Year 2023 Approve Discharge of Management Board Member Sone Schneider for Fiscal Year 2023 Approve Discharge of Management Board Member Gorstanze Huffenberher for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2023	For	For
	Sinoma International Engineering Co., Ltd.	China	Elect Director Art Gales Elect Director Art A Garcia Elect Director Art A Garcia Elect Director Renjamin C, Esty Elect Director Gordon L, Johnson Elect Director Gordon L, Johnson Elect Director Marlene Debet Elect Director Marlene Debet Elect Director Marlene Debet Elect Director Raymond W, McDaniel M, Elect Director Robert M, Dutkoveky Ratify KPMG LLP as Auditors Approve Reportables and Cancellation of Partial Performance Shares and Adjustment of the Repurchase Price Approve the Company's Guarantee Plan Approve the Company's Foreign Exchange Hedging Transaction Cuota Approve Nibocation of Income and Dividends of EUR 0.35 per Share Approve Discharge of Management Board Member Andreas Usschiz for Fiscal Vera 2023 Approve Discharge of Management Board Member Andreas Usschiz for Fiscal Vera 2023 Approve Discharge of Management Board Member Constaura Huferberher for Fiscal Vera 2023 Approve Discharge of Management Board Member Joschen Hamebock for Fiscal Vera 2023 Approve Discharge of Management Board Member Seven Schneider for Fiscal Vera 2023 Approve Discharge of Supervisory Board Member Seven Schneider for Fiscal Vera 2023 Approve Discharge of Supervisory Board Member Seven Schneider for Fiscal Vera 2023 Approve Discharge of Supervisory Board Member Seven Schneider for Fiscal Vera 2023 Approve Discharge of Supervisory Board Member Geradine Fiscal Vera 2023 Approve Discharge of Supervisory Board Member Geradine Fiscal Vera 2023 Approve Discharge of Supervisory Board Member Geradine Fiscal Vera 2023 Approve Discharge of Supervisory Board Member Geradine Fiscal Vera 2023 Approve Discharge of Supervisory Board Member Geradine Fiscal Vera 2023 Approve Discharge of Supervisory Board Member Geradine Fiscal Vera 2023 Approve Discharge of Supervisory Board Member Geradine Fiscal Vera 2023 Approve Discharge	For	For
	Sinoma International Engineering Co., Ltd.	China	Elect Director Anne Galles Elect Director Art A Garcia Elect Director Art A Garcia Elect Director Renjamin C, Esty Elect Director Gordon L, Johnson Elect Director Gordon L, Johnson Elect Director Marfene Debel Elect Director Marfene Debel Elect Director Raymond W, McDaniel M, Elect Director Repert M, Dulkonel M, Elect Director Roderick C, McGeary Rashy KPMG LLP as Apaditors Approve Bechances and Cancellation of Partial Performance Shares and Adjustment of the Repurchase Price Approve the Company's Pereign Exchange Hedging Transaction Quota Approve becompassed and Cancellation of Partial Performance Shares and Adjustment of the Repurchase Price Approve Nicolation of Incorne and Dividends of EUR 0.35 per Share Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Vera 2023 Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Vera 2023 Approve Discharge of Management Board Member Constaure Hufenberher for Fiscal Vera 2023 Approve Discharge of Management Board Member Deconstaure Hufenberher for Fiscal Vera 2023 Approve Discharge of Supervisory Board Member Annetes Ingelfield of Fiscal Vera 2023 Approve Discharge of Supervisory Board Member Member Geradine Pricaud (mill Feb. 1, 2023) for Fiscal Vera 2023 Approve Discharge of Supervisory Board Member Hernbert (fiscal Vera 2023) Approve Discharge of Supervisory Board Member Hernbert (fiscal Vera 2023) Approve Discharge of Supervisory Board Member Hernbert (fiscal Vera 2023) Approve Discharge of Supervisory Board Member Hernbert (fiscal Vera 2023) Approve Discharge of Supervisory Board Member Hernbert (fiscal Vera 2023) Approve Discharge of Supervisory Board Member Bersel (fiscal Vera 2023) Approve Discharge of Supervisory Board Member	For	For
	Sinoma International Engineering Co., Ltd.	China	Elect Director Anne Galles Elect Director Art A Garcia Elect Director Renjamin C, Esty Elect Director Gordon L, Johnson Elect Director Gordon L, Johnson Elect Director Marfene Debel Elect Director Marfene Debel Elect Director Marfene Debel Elect Director Raymond W, McDaniel M, Elect Director Roberto M, Director M, Elect Director Roberto M, Elector March M, Elect Director Roberto M, Elector M, Elector M,	For	For
	Sinoma International Engineering Co., Ltd.	China	Elect Director Ann Gales Elect Director Art A Garcia Elect Director Renjamin C. Esty Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Marlem Cebel Elect Director Marlem Cebel Elect Director Raymond W. McDaniel, Jr. Elect Director Robert M. Directorsky Elect Director Robert M. Directorsky Elect Director Robert M. Directorsky Elect Director Robert M. Company Ratify KPMG L. Est a. Auditors Approve the Company's Guesantee Plan Approve the Company's Guesantee Plan Approve the Company's Guesantee Plan Approve Nobel And Company's Greigh Eschange Hedging Transaction Quota Approve Alectorion of EUR 480 Million Pool of Authorized Capital with or without Esclusion of Preemptive Rights Approve Dischange of Management Board Member Andreas Unschult for Fiscal Vera 2023 Approve Dischange of Management Board Member Andreas Unschult for Fiscal Vera 2023 Approve Dischange of Management Board Member Andreas Unschult for Fiscal Vera 2023 Approve Dischange of Management Board Member Andreas Unschult for Fiscal Vera 2023 Approve Dischange of Management Board Member Andreas Unschult for Fiscal Vera 2023 Approve Dischange of Management Board Member Serven Schweller Fiscal Vera 2023 Approve Dischange of Management Board Member Serven Schweler for Fiscal Vera 2023 Approve Dischange of Supervisory Board Member Member Genfalten for Fiscal Vera 2023 Approve Dischange of Supervisory Board Member Member Genfalten for Fiscal Vera 2023 Approve Dischange of Supervisory Board Member Member Genfalten for Fiscal Vera 2023 Approve Dischange of Supervisory Board Member Member Genfalten for Fiscal Vera 2023 Approve Dischange of Supervisory Board Member Member Genfalten for Fiscal Vera 2023 Approve Dischange of Supervisory Board Member Member Genfalten for Fiscal Vera 2023 Approve Dischange of Supervisory Board Member Member Genfalten for Fiscal Vera 2023 Approve Discha	For	For
	Sinoma International Engineering Co., Ltd.	China	Elect Director Arte Gates Elect Director Art A Garcia Elect Director Art A Garcia Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Raymond W. McDaniel, Jr. Elect Director Robertis Co. McGeary Elect Director Robertis Co. McGeary Elect Director Robertis Co. McGeary Approve Repurchase and Cancellation of Partial Performance Shares and Adjustment of the Repurchase Price Approve Nagurchase and Cancellation of Partial Performance Shares and Adjustment of the Repurchase Price Approve Nagurchase and Cancellation of Explain Performance Shares and Adjustment of the Repurchase Price Approve Nagurchase and Cancellation of Robertis Price Approve Nagurchase and Cancellation of Robertis Price Approve Nagurchase and Cancellation of Robertis Price Approve Nagurchase and University of Partial Performance Shares and Adjustment of the Repurchase Price Approve Discharge of Management Board Member Andreas Unschulz for Fiscal Year 2023 Approve Discharge of Management Board Member Andreas Unschulz for Fiscal Year 2023 Approve Discharge of Management Board Member Andreas Unschulz for Fiscal Year 2023 Approve Discharge of Management Board Member Constance Huterbecher for Fiscal Year 2023 Approve Discharge of Management Board Member Constance Huterbecher for Fiscal Year 2023 Approve Discharge of Management Board Member Grown Schreiber for Fiscal Year 2023 Approve Discharge of Management Board Member Grown Schreiber for Fiscal Year 2023 Approve Discharge of Management Board Member Grown Schreiber for Fiscal Year 2023 Approve Discharge of Management Board Member Grown Schreiber for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Member Fiscal Year 2023 Approve Discharge of Supervisory Board Member Member Fiscal Year 2023 Approve Discharge of Supervisory Board Member Member Fiscal Year 2	For	For
	Sinoma International Engineering Co., Ltd.	China	Elect Director Anne Gales Elect Director Art A Garcia Elect Director Benjamin C. Esty Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Marlene Chelle Elect Director Raymond W. McDanial, Jr. Elect Director Raymond W. McDanial, Jr. Elect Director Roberton, Company Search Elector Director Raymond W. McDanial, Jr. Elect Director Roberton, Company Search Elector Director Roberton, Elector Roberton, Electo	For	For
	Sinoma International Engineering Co., Ltd.	China	Elect Director Art Garcia Elect Director Art Garcia Elect Director Benjamin C. Esty Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Marleno Ebele Elect Director Marleno Ebele Elect Director Marleno Ebele Elect Director Marleno Ebele Elect Director Raymond W. McDaniel, Jr. Elect Director Raymond W. McDaniel, Jr. Elect Director Raymond W. McDaniel, Jr. Elect Director Robertor, Expert M. Director, Jr. Elect Director Robertor, Expert M. Director, Jr. Elect Director Robertor, Expert M. Director, Jr. Approve Repurchase and Cancellation of Partial Performance Shares and Adjustment of the Repurchase Price Approve Ropurchase and Cancellation of Partial Performance Shares and Adjustment of the Repurchase Price Approve Incompany's Guarantee Plan Approve Incompany's Guarantee Plan Approve Incompany's Guarantee Plan Approve Incompany's Guarantee Plan Approve Discharge of Management Board Member Andreas Lurschitz For Fiscal Year 2023 Approve Discharge of Management Board Member Andreas Lurschitz For Fiscal Year 2023 Approve Discharge of Management Board Member Andreas Lurschitz For Fiscal Year 2023 Approve Discharge of Management Board Member Andreas Lurschitz For Fiscal Year 2023 Approve Discharge of Management Board Member Andreas Lurschitz For Fiscal Year 2023 Approve Discharge of Management Board Member Andreas Lurschitz For Fiscal Year 2023 Approve Discharge of Management Board Member Soven Schneider for Fiscal Year 2023 Approve Discharge of Management Board Member Soven Schneider for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Brainet Visit of Fiscal Year 2023 Approve Discharge of Supervisory Board Member Brainet Visit of Fiscal Year 2023 Approve Discharge of Supervisory Board Member Brainet Visit of Fiscal Year 2023 Approve Discharge of Supervisory Board Member Brainet Visit of Fiscal Year 2023 Approve Discharge of Supervisory Board Member Brein Plancet Unit Fiscal Year 2023 Approve Discharge of Supervisory Board Member Brein Plancet	For	For For
	Sinoma International Engineering Co., Ltd.	China	Elect Director Anne Gales Elect Director Benjamin C. Esty Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Marlene Chele Elect Director Paul C. Railly Elect Director Raymond W. McDanial, Jr. Elect Director Raymond W. McDanial, Jr. Elect Director Roberton, Company Service Marlene Elect Director Roberton, Company Service Elect Director Roberton, Company Service Approve Repurchase and Cancellation of Partial Performance Shares and Adjustment of the Repurchase Price Approve Nagurchase and Cancellation of Partial Performance Shares and Adjustment of the Repurchase Price Approve to Adjust the Company's Everipe Exchange Hedging Transaction Quota Approve Incompany's Guarantee Plan Approve London of Income and Dividends of EUR Jo. 35 per Share Approve Discharge of Management Board Member Andreas Unschild For Fiscal Year 2023 Approve Discharge of Management Board Member Andreas Unschild For Fiscal Year 2023 Approve Discharge of Management Board Member Andreas Unschild For Fiscal Year 2023 Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2023 Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2023 Approve Discharge of Management Board Member Surjeer Willigung for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Guster Schieder Fiscal Year 2023 Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Heriothic Eichhar for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Heriothic Holdenine Gin Elect. 16, 2023 for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Heriothic Holdenine Gin Elect. 16, 2023 for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Heriothic Holdenine Gin Elect. 16, 2023 for	For	For For
	Sinoma International Engineering Co., Ltd.	China	Elect Director Anne Gales Elect Director Benjamin C. Esty Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Marlene Chele Elect Director Marlene Chele Elect Director Raymond W. McDaniel, Jr. Elect Director Raymond W. McDaniel, Jr. Elect Director Roberton, Company Elect Director Roberton, Elect Director Roberton, Elector Roberton, Electo	For	For
	Sinoma International Engineering Co., Ltd.	China	Elect Director Anne Gales Elect Director Benjamin C. Esty Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Marlene Chele Elect Director Raymond W. McDaniel, Jr. Elect Director Raymond W. McDaniel, Jr. Elect Director Raymond W. McDaniel, Jr. Elect Director Roberton, Company Service Marlene Elect Director Roberton, Company Service Marlene Approve Repurchase and Cancellation of Partial Performance Shares and Adjustment of the Repurchase Price Approve Negurchase and Cancellation of Partial Performance Shares and Adjustment of the Repurchase Price Approve Negurchase and Cancellation of Partial Performance Shares and Adjustment of the Repurchase Price Approve to Adjust the Company's Euraneane Plan Approve Incompany's Guarantee Plan Approve Incompany's Guarantee Plan Approve Discharge of Management Board Member Andreas Unschild For Fiscal Year 2023 Approve Discharge of Management Board Member Andreas Unschild For Fiscal Year 2023 Approve Discharge of Management Board Member Andreas Unschild For Fiscal Year 2023 Approve Discharge of Management Board Member Andreas Unschild For Fiscal Year 2023 Approve Discharge of Management Board Member Constanza Hufenbecher for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Guele Fiscal Year 2023 Approve Discharge of Supervisory Board Member Guele Fiscal Year 2023 Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Herited Herited Plante (Fiscal Year 2023 Approve Discharge of Supervisory Board Member Herited Herited Plante (Fiscal Year 2023 Approve Discharge of Supervisory Board Member Herited Herited Plante (Fiscal Year 2023 Approve Discharge of Supervisory Board Member Herited Herited (Fiscal Year 2023 Approve Discharge of Supervisory Board Member Herite	For	For For
	Sinoma International Engineering Co., Ltd. Infineon Technologies AG Infineon Technologies AG The People's Insurance Company (Group) of Chil	China Germany	Elect Director Art A Garcia Elect Director Renjamin C. Esty Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Marleno Ebele Elect Director Marleno Ebele Elect Director Marleno Ebele Elect Director Marleno Ebele Elect Director Raymond W. McDaniel, Jr. Elect Director Raymond W. McDaniel, Jr. Elect Director Raymond W. McDaniel, Jr. Elect Director Robert M. Dutkowsky Approve Repurchase and Cancellation of Partial Performance Shares and Adjustment of the Repurchase Price Approve to Adjust the Company's Evergent Event States and Elector Elector Elector Elector Approve to Adjust the Company's Foreign Exchange Hedging Transaction Quota Approve Discharge of Management Board Member Andreas Linchtic Prica Elector Approve Discharge of Management Board Member Andreas Linchtic Prica Elector Approve Discharge of Management Board Member Constanze Huferbecher for Fiscal Year 2023 Approve Discharge of Management Board Member Soven Schneider for Fiscal Year 2023 Approve Discharge of Management Board Member Soven Schneider for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Brain Village (Prica Elector 2023 Approve Discharge of Supervisory Board Member Annets Engelfried for Fiscal Verar 2023 Approve Discharge of Supervisory Board Member Annets Engelfried for Fiscal Verar 2023 Approve Discharge of Supervisory Board Member Herber Thors from Elector Verar 2023 Approve Discharge of Supervisory Board Member H	For	For
	Sinoma International Engineering Co., Ltd. Infineon Technologies AG	China Germany	Elect Director Art A Garcia Elect Director Renjamin C. Esty Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Marleno Ebele Elect Director Marleno Ebele Elect Director Marleno Ebele Elect Director Marleno Ebele Elect Director Raymond W. McDaniel, Jr. Elect Director Raymond W. McDaniel, Jr. Elect Director Raymond W. McDaniel, Jr. Elect Director Robert M. Dutkowsky Elect Director Robert M. Elector Elector Elector Elector Elector Elector Approve Reputchase and Cancellation of Partial Performance Shares and Adjustment of the Repurchase Price Approve Inchange of Management Board Member Andreas Lurchicit Portical Year 2023 Approve Discharge of Management Board Member Andreas Lurchicit Portical Year 2023 Approve Discharge of Management Board Member Andreas Lurchicit Portical Year 2023 Approve Discharge of Management Board Member Sown Schneider for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Brush Yella Publica Year 2023 Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Annette Fiscal Year 2023 Approve Discharge of Supervisory Board Member Annette Fiscal Year 2023 Approve Discharge of Supervisory Board Member Member Memb	For	For
23-Feb-24	Sinoma International Engineering Co., Ltd. Infineon Technologies AG Infineon Technologies AG The People's Insurance Company (Group) of Chir. Limited	China Germany This is a second of the seco	Elect Director Art A Garcia Elect Director Renjamin C. Esty Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Marleno Ebele Elect Director Marleno Ebele Elect Director Marleno Ebele Elect Director Marleno Ebele Elect Director Raymond W. McDaniel, Jr. Elect Director Raymond W. McDaniel, Jr. Elect Director Raymond W. McDaniel, Jr. Elect Director Robert M. Dutkowsky Approve Ropurchase and Cancellation of Partial Performance Shares and Adjustment of the Repurchase Price Approve to Adjust the Company's Evergent Eventual Elector Elector Elector Elector Approve to Manusch of The Manusch Elector Approve Discharge of Management Board Member Andreas Lurchitic Prical Vera 2023 Approve Discharge of Management Board Member Andreas Lurchitic Prical Vera 2023 Approve Discharge of Management Board Member Souther Hamebock for Fiscal Vera 2023 Approve Discharge of Supervisory Board Member Bruster Wighung for Fiscal Vera 2023 Approve Discharge of Supervisory Board Member Brust Vera Elector Fiscal Vera 2023 Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Vera 2023 Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Vera 2023 Approve Discharge of Supervisory Board Member Hames Ulrich Holdenried (until Feb. 1, 2, 2023) for Fiscal Vera 2023 Approve Discharge of Supervisory Board Member Hames Ulrich Hol	For	For
23-Feb-24	Sinoma International Engineering Co., Ltd. Infineon Technologies AG Infineon Technologies AG The People's Insurance Company (Group) of Chir. Limited	China Germany This is a second of the seco	Elect Director Art A Garcia Elect Director Art A Garcia Elect Director Art A Garcia Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Marleno Ebele Elect Director Marleno Ebele Elect Director Marleno Ebele Elect Director Raymond W. McDaniel, Jr. Elect Director Robert M. Dutkowsky Elect Director Robert M. Elector Elector Elector Elector Elector Approve Reputchse and Cancellation of Partial Performance Shares and Adjustment of the Repurchase Price Approve Inchange of Management Board Member Andreas Linchtic Prica Lay Elector Elector Elector Approve Discharge of Management Board Member Andreas Linchtic Prica Lay Elector Approve Discharge of Management Board Member Rutger Wighung for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Bruster Wighung for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Brust Village Fiscal Year 2023 Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Annette Fiscal Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hember Lines from Elector Year 2023 Approve Discharge of Supervisory Board Member Member Member Member Member Member Memb	For	For
23-Feb-24	Sinoma International Engineering Co., Ltd. Infineon Technologies AG Infineon Technologies AG The People's Insurance Company (Group) of Chir. Limited	China Germany This is a second of the seco	Elect Director Art A Garcia Elect Director Renjamin C. Esty Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Marlence Debel Elect Director Marlence Debel Elect Director Raymond W. McDaniel, Jr. Elect Director Roderick C. McGeary Rathy KPMC L. Pas Auditors Approve Repurchase and Cancellation of Partial Performance Shares and Adjustment of the Repurchase Price Approve Negorich Sea and Cancellation of Partial Performance Shares and Adjustment of the Repurchase Price Approve Negorich Sea and Cancellation of Partial Performance Shares and Adjustment of the Repurchase Price Approve Negorich Sea and Cancellation of Partial Performance Shares and Adjustment of the Repurchase Price Approve Negorich Sea and Cancellation of Partial Performance Shares and Adjustment of the Repurchase Price Approve Inchange of Management Board Member Andreas Unchild For Fiscal Year 2023 Approve Discharge of Management Board Member Andreas Unchild For Fiscal Year 2023 Approve Discharge of Management Board Member Andreas Unchild For Fiscal Year 2023 Approve Discharge of Management Board Member Andreas Unchild For Fiscal Year 2023 Approve Discharge of Management Board Member Swen Schneider for Fiscal Year 2023 Approve Discharge of Management Board Member Swen Schneider for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Annate Engelfried for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Annate Engelfried for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Annate Indie Fiscal Year 2023 Approve Discharge of Supervisory Board Member Annate Indie Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hember Annate Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hember Annate Fiscal Year 2023 Approve Discharge of Supervis	For	For
23-Feb-24	Sinoma International Engineering Co., Ltd. Infineon Technologies AG Infineon Technologies AG The People's Insurance Company (Group) of Chir. Limited	China Germany This is a second of the seco	Elect Director Art A Garcia Elect Director Art A Garcia Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Marlena Chebel Elect Director Marlena Chebel Elect Director Marlena Chebel Elect Director Marlena Chebel Elect Director Raymond W. McDaniel, Jr. Elect Director Robert M. Dutkowsky Elect Director Robert M. Elector Elector Elector Elector Elector Elector Elector Elector Approve Naporthology Elector Elector Elector Elector Elector Approve Inchange of Management Board Member Andreas Linchtic Priscal Year 2023 Approve Discharge of Management Board Member Andreas Linchtic Priscal Year 2023 Approve Discharge of Management Board Member Andreas Linchtic Priscal Year 2023 Approve Discharge of Management Board Member Swen Schneider for Fiscal Year 2023 Approve Discharge of Management Board Member Swen Schneider for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Bruster Wilburg for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Annate Engelfried for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Annate Engelfried for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hember Annate Engelfried For Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hember Annate Engelfried For Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hember Annate Elector Wilder School Year 2023	For For	For
23-Feb-24	Sinoma International Engineering Co., Ltd. Infineon Technologies AG Infineon Technologies AG The People's Insurance Company (Group) of Chir. Limited	China Germany This is a second of the seco	Elect Director Art A Garcia Elect Director Renjamin C. Esty Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Marlene Cheel Elect Director Raymond W. McDaniel, Jr. Elect Director Robert M. Dutkowsky Elect Director Robert M. Elector Marlene Elector Robert M. Elector Robert Robert M. Elector Robert R	For	For
23-Feb-24	Sinoma International Engineering Co., Ltd. Infineon Technologies AG Infineon Technologies AG The People's Insurance Company (Group) of Chir. Limited	China Germany This is a second of the seco	Elect Director Art A Garcia Elect Director Renjamin C. Esty Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Marleno Chebel Elect Director Marleno Chebel Elect Director Marleno Chebel Elect Director Marleno Chebel Elect Director Raymond W. McDaniel, Jr. Elect Director Robert M. Dutkowsky Elect Director Robert M. Elector Elector Elector Elector Elector Elector Approve Repurchase and Cancellation of Partial Performance Shares and Adjustment of the Repurchase Price Approve Inchange of Management Board Member Andreas Linchtic Prica Elector Elector Elector Approve Discharge of Management Board Member Andreas Linchtic Prica Elector Approve Discharge of Management Board Member Andreas Linchtic Prica Elector Approve Discharge of Management Board Member Swent Schneider for Fiscal Year 2023 Approve Discharge of Management Board Member Swent Schneider for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Bruster Wilburg for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Annets Engelfried for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Annets Engelfried for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hember Morth Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hember Schneider Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hembe	For For	For For
23-Feb-24	Sinoma International Engineering Co., Ltd. Infineon Technologies AG Infineon Technologies AG The People's Insurance Company (Group) of Chir. Limited	China Germany This is a second of the seco	Elect Director Art A Garcia Elect Director Renjamin C. Esty Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Raymond W. McDaniel, Jr. Elect Director Roderick C. McGeary Rathy KPMC Libra Sauditors Approve Repurchase and Cancellation of Partial Performance Shares and Adjustment of the Repurchase Price Approve the Company's Guarantee Plan Approve No Adjust the Company's Everigin Exchange Hedging Transaction Quota Approve to Adjust the Company's Everigin Exchange Hedging Transaction Quota Approve Dischange of Management Board Member Andreas Unschlic Por Fiscal Year 2023 Approve Dischange of Management Board Member Andreas Unschlic Por Fiscal Year 2023 Approve Dischange of Management Board Member Andreas Unschlic Por Fiscal Year 2023 Approve Dischange of Management Board Member Andreas Unschlic Por Fiscal Year 2023 Approve Dischange of Management Board Member Andreas Unschlic Por Fiscal Year 2023 Approve Dischange of Management Board Member Andreas Unschlic Por Fiscal Year 2023 Approve Dischange of Management Board Member Annets Engelfried for Fiscal Year 2023 Approve Dischange of Supervisory Board Member Annets Engelfried for Fiscal Year 2023 Approve Dischange of Supervisory Board Member Annets Engelfried for Fiscal Year 2023 Approve Dischange of Supervisory Board Member Annets Engelfried for Fiscal Year 2023 Approve Dischange of Supervisory Board Member Annets Engelfried for Fiscal Year 2023 Approve Dischange of Supervisory Board Member Annets Engelfried for Fiscal Year 2023 Approve Dischange of Supervisory Board Member Herber these from Effect A 2023 for Fiscal Year 2023 Approve Dischange of Supervisory Board Member Herber Stem Effect Prical Year 2023 Approve Dischange of Supervisory Board Member Member Member Member Member Member Member M	For For	For For
23-Feb-24	Sinoma International Engineering Co., Ltd. Infineon Technologies AG Infineon Technologies AG The People's Insurance Company (Group) of Chir. Limited	China Germany This is a second of the seco	Elect Director Art A Garcia Elect Director Renjamin C. Esty Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Marlen Cebel Elect Director Marlen Cebel Elect Director Raymond W. McDaniel, Jr. Elect Director Robert M. Divisowsky Elect Director Company's Guarantee Plan Approve Repurchase and Cancellation of Partial Performance Shares and Adjustment of the Repurchase Price Approve the Company's Guarantee Plan Approve Discharge of Management Board Member Advisors W. Andrew School Company's Guarantee Plan Approve Discharge of Management Board Member Advises Urschiz for Fiscal Year 2023 Approve Discharge of Management Board Member Advises Urschiz for Fiscal Year 2023 Approve Discharge of Management Board Member Advises Urschiz for Fiscal Year 2023 Approve Discharge of Management Board Member Advises Urschiz for Fiscal Year 2023 Approve Discharge of Management Board Member Advises Urschiz for Fiscal Year 2023 Approve Discharge of Management Board Member Aventee Engelfined to Fiscal Year 2023 Approve Discharge of Management Board Member Aventee Engelfined to Fiscal Year 2023 Approve Discharge of Management Board Member Aventee Engelfined to Fiscal Year 2023 Approve Discharge of Management Board Member Aventee Engelfined to Fiscal Year 2023 Approve Discharge of Supervisory Board Member Aventee Engelfined to Fiscal Year 2023 Approve Discharge of Supervisory Board Member Member Aventee Engelfined to Fiscal Year 2023 Approve Discharge of Supervisory Board Member Member Aventee Engelfined to Fiscal Year 2023 Approve Discharge of Supervisory Board Member Member Aventee Engelfined to Fiscal	For	For
23-Feb-24	Sinoma International Engineering Co., Ltd. Infineon Technologies AG Infineon Technologies AG The People's Insurance Company (Group) of Chir. Limited	China Germany This is a second of the seco	Elect Director Anna Gales Elect Director Benjamino C Esty Elect Director Gordon L Johnson Elect Director Anterior Dobe Elect Director Paul C, Reilly Elect Director Paul C, Reilly Elect Director Paul C, Reilly Elect Director Raymond W, McDaniel, Jr. Elect Director Raymond W, McDaniel, Jr. Elect Director Robert M, Dutkowsky Elect Director Robert M, Elector Robert	For For	For For
23-Feb-24	Sinoma International Engineering Co., Ltd. Infineon Technologies AG Infineon Technologies AG The People's Insurance Company (Group) of Chir. Limited	China Germany This is a second of the seco	Elect Director Art A Garcia Elect Director Benjamin C. Esty Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Marlena Cheel Elect Director Marlena Cheel Elect Director Marlena Cheel Elect Director Marlena Cheel Elect Director Raymond W. McDaniel, Jr. Elect Director Roderick C. McGeary Rathy KPMC Lip as Auditors Approve Repurchase and Cancellation of Partial Performance Shares and Adjustment of the Repurchase Price Approve Ne Company's Guarantee Plan Approve No Adjust the Company's Every Exchange Hedging Transaction Quota Approve No Adjust the Company's Every Exchange Hedging Transaction Quota Approve No Adjust the Company's Foreign Exchange Hedging Transaction Quota Approve No Education of Income and Dividends of EUR 0.35 per Share Approve Dischange of Management Board Member Andreas Unchick For Fiscal Year 2023 Approve Dischange of Management Board Member Andreas Unchick For Fiscal Year 2023 Approve Dischange of Management Board Member Andreas Unchick For Fiscal Year 2023 Approve Dischange of Management Board Member Andreas Unchick For Fiscal Year 2023 Approve Dischange of Management Board Member Annote Engelfried for Fiscal Year 2023 Approve Dischange of Management Board Member Annote Engelfried for Fiscal Year 2023 Approve Dischange of Supervisory Board Member Annote Engelfried for Fiscal Year 2023 Approve Dischange of Supervisory Board Member Annote Engelfried for Fiscal Year 2023 Approve Dischange of Supervisory Board Member Annote Engelfried for Fiscal Year 2023 Approve Dischange of Supervisory Board Member Annote Engelfried for Fiscal Year 2023 Approve Dischange of Supervisory Board Member Annote Engelfried for Fiscal Year 2023 Approve Dischange of Supervisory Board Member Member Annote Engelfried for Fiscal Year 2023 Approve Dischange of Supervisory Board Member Mem	For For	For For

			Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2022/23	For For	For For
			Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2022/23	For For	For For
			Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 79.9 Million Pool of Capital to Guarantee Conversion Rights	For	For
			Approve Remuneration of Supervisory Board Approve Remuneration Report	For For	For For
			Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Elect Simone Menne to the Supervisory Board	For For	For For
			Elect Veronika Grimm to the Supervisory Board Ratify KPMG AG as Auditors for Fiscal Year 2023/24	For For	For For
27-Feb-24	Bank of Shanghai Co., Ltd.	China	Amend Articles of Association Amend Rules and Procedures Regarding General Meetings of Shareholders	For For	Against For
			Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For For	For For
			Approve Change of Company Address Approve Issuance of Capital Bonds	For For	For
28-Feb-24	Apple Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alex Gorsky	For For	For For
			Elect Director Andrea Jung Elect Director Art Levinson	For For	For For
			Elect Director Monica Lozano Elect Director Ron Sugar	For For	For For
			Elect Director Sue Wagner Elect Director Tim Cook	For For	For For
			Elect Director Wanda Austin Ratify Ernst & Young LLP as Auditors	For For	For For
			Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Median Gender/Racial Pay Gap	Against Against	Against For
			Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content	Against Against	Against Against
	Deere & Company	USA	Report on Use of Artificial Intelligence Advisory Vote to Ratify Named Executive Officers' Compensation	Against For	Against For
			Civil Rights and Non-Discrimination Audit Proposal Elect Director Alan C. Heuberger	Against For	Against For
			Elect Director Clayton M. Jones Elect Director Dmitri L. Stockton	For For	For For
			Elect Director Gregory R. Page Elect Director John C. May	For For	For For
			Elect Director L. Neil Hunn Elect Director Leanne G. Caret	For For	For For
			Elect Director Michael O. Johanns Elect Director Sheila G. Talton	For For	For For
			Elect Director Sherry M. Smith Elect Director Tamra A. Erwin	For For	For For
			Ratify Deloitte & Touche LLP as Auditors Report on GHG Reduction Policies and Their Impact on Revenue Generation	For Against	For Against
	Mueller Water Products, Inc.	USA	Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote to Ratify Named Executive Officers' Compensation	Against For	For For
			Elect Director Brian C. Healy Elect Director Brian L. Slobodow	For For	For For
			Elect Director Christine Ortiz Elect Director Jeffery S. Sharritts	For For	For For
			Elect Director Karl Niclas Ytterdahl Elect Director Lydia W. Thomas	For For	For For
			Elect Director Marietta Edmunds Zakas Elect Director Shirley C. Franklin	For For	For For
			Elect Director Stephen C. Van Arsdell Elect Director Thomas J. Hansen	For For	For For
29-Feb-24	AIMA Technology Group Co., Ltd.	China	Ratify Ernst & Young LLP as Auditors Amend Working System for Independent Directors	For For	For Against
			Approve Authorization of the Board to Handle All Related Matters Approve Draft and Summary of Performance Shares Incentive Plan	For For	Against Against
	Industrial and Commercial Bank of China Limited	China	Approve Measures for the Administration of the Assessment of Performance Shares Incentive Plans Approve Fixed Asset Investment Budget	For For	Against For
			Approve Issuance Amount of Total Loss-Absorbing Capacity Non-Capital Debt Instruments Elect Murray Horn as Director	For For	For For
	Kone Oyj	Finland	Elect Zhang Wenwu as Director Accept Financial Statements and Statutory Reports	For For	For For
	- 22		Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share Approve Discharge of Board and President	For For	For For
			Approve Issuance of Shares and Options without Preemptive Rights Approve Remuneration of Auditors	For For	Against For
			Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman and EUR 110,000 for Other Directors	For	For
			Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration Report (Advisory Vote)	For For	Against Against
			Authorize Share Repurchase Program Elect Timo Ihamuotila as New Director	For For	For For
			Fix Number of Auditors at One Fix Number of Directors at Nine	For For	For For
			Ratify Ernst & Young as Auditors Reelect Antti Herlin as Director	For For	For Against
			Reelect Iiris Herlin as Director Reelect Jussi Herlin as Director	For For	Split Against
			Reelect Krishna Mikkilineni as Director Reelect Marika Fredriksson as Director	For For	For For
			Reelect Matti Alahuhta as Director Reelect Ravi Kant as Director	For For	Split For
	Tetra Tech, Inc.	USA	Reelect Susan Duinhoven as Director Advisory Vote to Ratify Named Executive Officers' Compensation		
				For For	For For
			Elect Director Christiana Obiaya Elect Director Dan L. Baltrack	For For	For For
			Elect Director Dan L. Batrack Elect Director Gay R. Birknabeuel Elect Director Joanne M. Maguire	For For For For	For For For For
			Elect Director Dan L. Battack Elect Director Gary R. Bitkenbeuel Elect Director Joanne M. Maguire Elect Director Joanne M. Maguire Elect Director Kimberly E. Rittervil Elect Director Kimberly E. Rittervil	For For For For For For For For	For For For For For For For
			Elect Director Dan L. Batack Elect Director Gay R. Birkenbeuel Elect Director Gay R. Birkenbeuel Elect Director Kimberly E. Ratievi Elect Director Kimberly E. Ratievi Elect Director Kinsten M. Volpt Elect Director Kinsten M. Volpt Elect Director Virsten	For	For
	Zhangzhou Pientzehuang Pharmaceutical Co., Ltd.		Elect Director Dan L. Batrack Elect Director Gay R. Birkenbeuel Elect Director (Gay R. Birkenbeuel Elect Director (Same M. Meguire Elect Director Kimberly E. Ratirevi Elect Director Kimberly E. Ratirevi Elect Director Kimberly M. Volpi Elect Director Prashant Ganothi Ratify PriorevalenbrouseCoopers LLP as Auditors Amend Working System for Independent Directors Elect Xu Shiha as Supervisor	For	For
01-Mär-24	Zhangzhou Pientzehuang Pharmaceutical Co , Ltd. PT Bank Rakyat Indonesia (Persero) Tbk	. China Indonesia	Elect Director Dan L. Battack Elect Director Gay R. Birkenbeuel Elect Director Joanne M. Maguire Elect Director Kimberly E. Ratievi Elect Director Kimberly E. Ratievi Elect Director Kinshen M. Volgi Elect Director Kinshen M. Volgi Elect Director Prashant Gandhi Ratify PricevaterhouseCoopers LLP as Auditors Amend Working System for Independent Directors Elect Xiu Shibn as Supervisor Amend Articles of Association Amend Articles of Association Annered Michael Comme	For	For For For For For For For For For Against
01-Mär-24			Elect Director Gan't, Bistenbeuel Elect Director (Gan't, Bistenbeuel Elect Director (Gan't, Bistenbeuel Elect Director (Gan't, Bistenbeuel Elect Director Krishen M. Volpt Elect Director Krishen M. Volpt Elect Director Krishen M. Volpt Elect Director Virishen M. Volpt Elect Director Prashant Gandhi Rafily PriorevalenthouseCooper SLIP as Auditors Amend Working System for Independent Directors Elect Xu Shinh as Supervisor Amend Articles of Association Approve Annual Report, Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program and Discharge of Directors and Commissioners	For	For
01-Mär-24			Elect Director Gary, Birkenbeuel Elect Director (Gary, Birkenbeuel Elect Director (Gary, Birkenbeuel Elect Director (Gary, Birkenbeuel Elect Director Krishen M. Volpt Elect Director Krishen M. Volpt Elect Director Krishen M. Volpt Elect Director Washam (Gandhi Rafily Prieverelandhouse-Cooper SLP as Auditors Amend Working System for Independent Directors Elect Xu Shithin as Supervisor Amend Articles of Association Approve Annual Report, Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program an Discharge of Directors and Commissioners Approve Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report Approve Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report	For	For
01-Mär-24 05-Mär-24			Elect Director Dan L Batrack Elect Director (20 NR, Birkenbeuel Elect Director (20 NR, Birkenbeuel Elect Director Vannen & Maguire Elect Director Vinshery (E. Ritrievi Elect Director Krishen M. Volpi Elect Director Krishen M. Volpi Elect Director Preshant Gandhi Ratily Priovensteincuses Coopers LLP as Auditors Amenat Working System to Independent Directors Elect Au Shahin as Supervisor Amenat Articles of Association Approve Alicitation of Income and Elector (Elector Auditor (Elector (Elector Auditor (Elector (Elect	For	For
	PT Bank Rakyat Indonesia (Persero) Tbk PT Bank Rakyat Indonesia (Persero) Tbk Bajaj Auto Limited	Indonesia	Elect Director Dan L Batrack Elect Director (20 NR, Birkenbeuel Elect Director (10 NR) Elector (10 NR) Ele	For	For
	PT Bank Rakyat Indonesia (Persero) Tbk Bajaj Auto Limited Hindustan Unilever Limited	Indonesia India	Elect Director Dan L Batrack Elect Director (20 NR, Birkenbeuel Elect Director (20 NR, Birkenbeuel Elect Director (20 NR, Birkenbeuel Elect Director Kinshen M, Wolpi Elect Director (20 Nr. Batrack) Annext Working System for Independent Directors Elector Director (20 Nr. Batrack) Annext Working System for Independent Directors Elector (20 Nr. Batrack) Elector (20 Nr. Batrack) Approve Allocation of Income Approve Annext Report Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report Approve Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report Approve Namuneration and Tartienn of Directors and Commissioners Approve Remuneration and Tartienn of Directors and Commissioners Approve Remuneration and Tartienn of Directors and Commissioners Relector Hardip Paniald Shah as Director Approve Extension of Hindustan Unilever Limited Performance Share Plan Scheme 2024 to Employees of Subsidiary Company(les) Approve Extension of Hindustan Unilever Limited Performance Share Plan Scheme 2024 to Employees of Subsidiary Company(les) Approve Hondustan Unilever Limited Performance Share Plan Scheme 2024	For	For
	PT Bank Rakyat Indonesia (Persero) Tbk PT Bank Rakyat Indonesia (Persero) Tbk Bajaj Auto Limited	Indonesia	Elect Director Gark, Birkenbeuel Elect Director Gark, Birkenbeuel Elect Director Gark, Birkenbeuel Elect Director Kinsher, M. Wolpi Elector Lindber, M. Wolpi	For	For
	PT Bank Rakyat Indonesia (Persero) Tbk Bajaj Auto Limited Hindustan Unilever Limited	Indonesia India	Elect Director Dan L Batrack Elect Director Gay R, Birkenbeuel Elect Director (any R, Birkenbeuel Elect Director (any R, Birkenbeuel Elect Director Kinsher M, Wolpi Elector Director Elector	For	For
	PT Bank Rakyat Indonesia (Persero) Tbk Bajaj Auto Limited Hindustan Unilever Limited Nordson Corporation	Indonesia India India USA	Elect Director Gary R. Birkenbeuel Elect Director Kinshery M. Wolpi Elect Director Kinshery M. Wolpi Elect Director Kinshery M. Wolpi Elect Director Frasher Gandhi Ratify Pricewaterhouse/Coopers LLP as Auditors Amend Working System for Independent Directors Elect Xu Ribhia as Supervisor Amend Articles of Association Approve Annual Region I Prinancial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program an Approve Annual Region I Prinancial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report Approve Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report Approve Nemuneration and Tariferin of Directors and Commissioners Approve Nemuneration and Tariferin of Directors and Commissioners Approve Nemuneration and Tariferin of Directors and Commissioners Reprove Certification of Directorship of Rishinburyan Baja as Divisional Manager (Product Strategy - EV) Elect Vinita Bail as Director Approve Extension of Hindustan Unilever Limited Performance Share Plan Scheme 2024 to Employees of Subsidiary Company(ies) Approve Horisolatur Unilever Limited Performance Share Plan Scheme 2024 Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Cristopher L. Majes Bail Performance Share Plan Scheme 2024 Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Cristopher L. Majes Bail Performance Share Plan Scheme 2024 Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Grank M. Jaehnert Elector Director Grank M. Jaehnert Elector Director Grank M. Jaehnert	For	For
	PT Bank Rakyat Indonesia (Persero) Tbk Bajaj Auto Limited Hindustan Unilever Limited	Indonesia India	Elect Director Dan L Batrack Elect Director (Say R, Birkenbeuel Elect Director (Say R, Birkenbeuel Elect Director (Say R, Birkenbeuel Elect Director (Simberry E, Rativer) Elect Director (Simberry E, Rativer) Elect Director (Frishen M, Wolpi Elector (Frishen M, W	For	For
	PT Bank Rakyat Indonesia (Persero) Tbk Bajaj Auto Limited Hindustan Unilever Limited Nordson Corporation	Indonesia India India USA	Elect Director Dan L. Batrack Elect Director (any R. Birkenbeuel Elect Director (any R. Birkenbeuel Elect Director Vanne M. Maguire Elect Director Vindenty E. Ritrievi Elect Director (Vindenty E. Ritrievi Elect Director (Vindenty E. Ritrievi Elect Director (Vindenty M. Volpi Elect Director (Vindenty E. Ritrievi Elect Director (Vindenty Elector) Elect X. Shibin as Supervisor Ammed Articles of Association Approve Allocation of Income Approve Allocation of Income Approve Allocation of Enough and the Moro and Small Enterprise Funding Program's Financial Statements and implementation Report Approve Charges in the Boards of the Company Approve Charges in the Boards of the Company Approve Charges in the Boards of the Company Approve Continuation and Farterien of Directors and Commissioners Approve Continuation and Farterien of Directors and Commissioners Approve Continuation and Farterien of Directors and Commissioners Approve Extension of Hinduster Universe Limited Preformance Share Plan Scheme 2024 to Employees of Subsidiary Company(ies) Approve Hindustratur Universe Limited Preformance Share Plan Scheme 2024 to Employees of Subsidiary Company(ies) Approve Hindustratur Universe Limited Preformance Share Plan Scheme 2024 Advisory Vide to Ratify Named Executive Officers' Compensation Elect Director Christopher L. Mapener Elect Director Christopher L. Mapener Elect Director Christopher L. Mapener Elect Director Gringer M. Jones Elect Director Gringer M. Jo	For	For
	PT Bank Rakyat Indonesia (Persero) Tbk Bajaj Auto Limited Hindustan Unilever Limited Nordson Corporation	Indonesia India India USA	Elect Director Dan L. Batrack Elect Director Gay R. Birkenbeuel Elect Director Gay R. Birkenbeuel Elect Director Vanne M. Maguire Elect Director Vindenty E. Ritrievi Elect Director Vindenty System for Independent Directors Elect Xu Shibin as Supervisor Amend Articles of Association Approve Allocation of Income Approve Allocation of Income Approve Allocation of Enocome Approve Allocation of Enocome Approve Charges in the Boards of the Company Approve Charges in the Boards of the Company Approve Charges in the Boards of the Company Approve Continuation and Tartient of Directors and Commissioners Approve Continuation and Toleration and Commissioners Approve Continuation and Profession of Directors and Commissioners Elect Director (Professional Uniferse Limited Performance Share Plan Scheme 2024 to Employees of Subsidiary Companyles) Elect Director (Principater L. Maperse) Elect Director	For	For
	PT Bank Rakyat Indonesia (Persero) Tbk Bajaj Auto Limited Hindustan Unilever Limited Nordson Corporation	Indonesia India India USA	Elect Director Dan L. Batrack Elect Director (any R. Birkenbeuel Elect Director (any R. Birkenbeuel Elect Director Vanne M. Maguire Elect Director Vindenty E. Ritrievi Elect Director Vindenty E. Ritrievi Elect Director (Prashant Candh) Elect Director (Prashant Candh) Rattly PricewaterhouseCoopers LLP as Auditors Anned Working System for Independent Directors Elect Xu. Shibin as Supervisor Anned Articles of Association Approve Allocation of Income Approve Charges in the Boards of the Company Approve Continuation and Tartient of Directors and Commissioners Approve Continuation and Fartient of Directors and Commissioners Approve Continuation and Practient of Directors and Commissioners Approve Continuation and Practical Approvement of Company Approvement of Resident Practical Approvement of Company Approvement of Co	For	For
	PT Bank Rakyat Indonesia (Persero) Tbk Bajaj Auto Limited Hindustan Unilever Limited Nordson Corporation	Indonesia India India USA	Elect Director Dan L Batrack Elect Director Gay R, Birkenbeuel Elect Director Joanne M, Maguire Elect Director Vindeny E, Ritrievi Elect Director Vindeny E, System for Independent Directors Elect Xu Shibin as Supervisor Amend Articles of Association Approve Allocation of Income Approve Allocation of Income Approve Allocation of Income Approve Allocation of Events and Edwards of the Company Approve Champes in the Boards of the Company Approve Champes in the Boards of the Company Approve Champes in the Boards of the Company Approve Continuation and Tartient of Directors and Commissioners Approve Continuation and Tartient of Directors and Commissioners Approve Continuation and Fartient of Directors and Commissioners Approve Continuation and Tartient of Directors and Commissioners Restor (Train Bull as Studenty Restor (Train Bull and Studenty E) Elect Director Configured M. Josephan E. Studenty E. Studeny Elect Director Champes M. Magnes Elector Champes M. Magnes Elector Champes M. Magnes Electo	For	For
	PT Bank Rakyat Indonesia (Persero) Tbk Bajaj Auto Limited Hindustan Unilever Limited Nordson Corporation	Indonesia India India USA	Elect Director Dan L Batrack Elect Director (any R. Birkenbeuel Elect Director (any R. Birkenbeuel Elect Director Vanne M. Maguire Elect Director Vindenty E. Ritrievi Elect Director Vindenty E. Ritrievi Elect Director Vinshen M. Volpi Elect Director System for Independent Directors Elect Xu. Shibin as Supervisor Amend Articles of Association Approve Allocation of Income Approve Allocation of Income Approve Allocation of Events and the Moro and Small Enterprise Funding Program's Financial Statements and Implementation Report Approve Charges in the Boards of the Company Approve Charges in the Boards of the Company Approve Continuation and Toleration and Commissioners Approve Continuation and Directorship of Rishabranyan Baja as Divisional Manager (Product Stately) - EV) Elect Vinible Salia as Statector Restort Practic Salia as Director Restort Inside Salia as Director Restort Inside Salia as Director Restort Inside Salia as Director Restort Order End Approve Continuation of Directorship of Rishabranyan Baja as Divisional Manager (Product Stately - EV) Elect Director Configure M. Jones Elect Director Configure M. Jones Elect Director Christopher L Magnetic Februance Share Plans Scheme 2024 Elect Director Christopher L Magnetic Salia and Commissioners Approve Allocation of Insortant Salia and Cannot Salia an	For	For
	PT Bank Rakyat Indonesia (Persero) Tbk Bajaj Auto Limited Hindustan Unilever Limited Nordson Corporation	Indonesia India India USA	Elect Director Dan L Batrack Elect Director Gay R, Birkenbeuel Elect Director Joanne M, Maguire Elect Director Vindeny E, Ritrievi Elect Director Vindeny E, System for Independent Directors Elect Xu Shibin as Supervisor Amend Articles of Association Approve Allocation of Income Approve Allocation of Income Approve Allocation of Enocome Approve Charges in the Boards of the Company Approve Charges in the Boards of the Company Approve Charges in the Boards of the Company Approve Continuation and Tarletine of Directors and Commissioners Approve Continuation of Directorship of Risharbanyan Baja as Divisional Manager (Product Stately) - EV) Escat Vinda Badi as Director. Restort Paralletine State Continuation of Directorship of Risharbanyan Espa as Divisional Manager (Product Stately) - EV) Escat Vinda Badi as Director. Restort Products Indivised Intellect Emiliation Espa Plans Scheme 2024 to Employees of Subsidiary Companyles) Approve Notinearia Ultimore Limitation Emiliation Enterprises Plans Plans Espa Espa Scheme 2024 Advisory Vote to Raffin Named Essociation Officers' Compensation Elect Director Christopher L Magnetic Espa Plans Scheme 2024 Advisory Vote to Raffin Named Essociation Officers' Compensation Elect Director Christopher L Magnetic Espa Plans Scheme 2024 Approve Notice Individual Espa Plans Espa Plans Scheme 2024 Approve Notice Individual Espa Plans Scheme 2024 Approve Notice Individual Espa Plans Scheme 2024 Approve Notice Individ	For	For
	PT Bank Rakyat Indonesia (Persero) Tbk Bajaj Auto Limited Hindustan Unilever Limited Nordson Corporation	Indonesia India India USA	Elect Director Dan L. Batrack Elect Director (any R. Birkenbeuel Elect Director (any R. Birkenbeuel Elect Director Vindeny E. Ritrievi Elect Director (Instem M. Wolpi Elect Director (Prashand Candh) Ratify Pricewaterhouse Coopers LLP as Auditors Anned Working System for Independent Directors Elect Director (Prashand Candh) Ratify Pricewaterhouse Coopers LLP as Auditors Anned Morking System for Independent Directors Elect Director (Prashand Candh) Ratify Pricewaterhouse Coopers LLP as Auditors Anned Articles of Association Approve Allocation of Income Approve Allocation of Income Approve Allocation of Income Approve Allocation of Encome Approve Allocation of Income Approve Charinges in the Boards of the Company Approve Charinges in the Boards of the Company Approve Charinges in the Boards of the Company Approve Continuation and Toleration and Commissioners Approve Continuation and Directorship of Rishabanayan Baja as Divisional Manager (Product Strabgy - EV) Escat Vinia Bail as Director Resident Flag Prashation Historia United Performance Share Plan Scheme 2024 to Employees of Subsidiary Company(ies) Approve Horizonatura Universe Limited Performance Share Plan Scheme 2024 Advisory Vote to Ratify Named Essociative Officers' Compensation Elect Director Energy M. Jackhenet Elect Director Christopher L. Magnet Performance Share Plan Scheme 2024 Advisory Vote to Ratify Named Sesociative Officers' Compensation Elect Director Christopher L. Magnetic Magnetic Approve Notice and Statements and Statutory Reports Accognity Flancia Statements and Statutory Reports Accognity Flancia Statements and Statutory Reports Approve Notice and Flancia Statements and Statutory Reports Approve Masimum Remuneration of E	For	For
	PT Bank Rakyat Indonesia (Persero) Tbk Bajaj Auto Limited Hindustan Unilever Limited Nordson Corporation	Indonesia India India USA	Elect Director Dan L Batrack Elect Director (Jan R) Risknebuel Elect Director (Frishen M. Volp) Elector (Frishen M. Lawrence) Electo	For	For
	PT Bank Rakyat Indonesia (Persero) Tbk Bajaj Auto Limited Hindustan Unilever Limited Nordson Corporation	Indonesia India India USA	Elect Director Gay R, Birkenbeuel Elect Director (any R, Birkenbeuel Elect Director (any R, Birkenbeuel Elect Director (any R, Birkenbeuel Elect Director (brinden) E, Ritrievi Elect Director (brishen M, Volpi Elector (brishen M, Vol	For	For
	PT Bank Rakyat Indonesia (Persero) Tbk Bajaj Auto Limited Hindustan Unilever Limited Nordson Corporation	Indonesia India India USA	Elect Director Gay R, Birkenbeuel Elect Director (any R, Birkenbeuel Elect Director (any R, Birkenbeuel Elect Director (any R, Birkenbeuel Elect Director (brinden) E, Ritrievi Elect Director (brishen) M, Volpi Elector (brishen)	For	For
	PT Bank Rakyat Indonesia (Persero) Tbk Bajaj Auto Limited Hindustan Unilever Limited Nordson Corporation	Indonesia India India USA	Elect Director (SAP, Bitkenbeuel Elect Director (SAP) Elect Vinita Ball as Director Reelect Pradip Panalal Shah as Director Reelect Pradip Elector (SAP) Elect	For	For

	Reelect William Winters as Director	For	For
QUALCOMM incorporated USA	Transact Other Business (Voting) Advisory Vote to Ratify Named Executive Officers' Compensation	For For	Against For
	Amend Bylaws to Add Federal Forum Selection Provision Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For For	For For
	Amend Omnibus Stock Plan Elect Director Ann M. Livermore	For	For For
	Elect Director Anthony J. Vinciquerra Elect Director Cristiano R. Amon	For For	For For
	Elect Director Gregory N. Johnson Elect Director Irene B. Rosenfeld	For For	For For
	Elect Director Jamie S. Miller Elect Director Jean-Pascal Tricoire	For For	For For
	Elect Director Jeffrey W. Henderson Elect Director Kornelis (Neil) Smit	For	For For
	Elect Director Mark D. McLaughlin Elect Director Mark Fields	For	For For
	Elect Director Sylvia Acevedo Ratify PricewaterhouseCoopers LLP as Auditors	For	For For
07-Mär-24 Applied Materials, Inc. USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Aart J. de Geus	For	For For
	Elect Director Alexander A. Karsner Elect Director Gary E. Dickerson	For	For For
	Elect Director Judy Bruner Elect Director Kevin P. March	For	For For
	Elect Director Rani Borkar Elect Director Scott A. McGregor	For	For For
	Elect Director Thomas J. lannotti Elect Director Xun (Eric) Chen	For	For For
	Elect Director Yvonne McGill Ratify KPMG LLP as Auditors	For	For For
	Report on Lobbying Payments and Policy Report on Median and Adjusted Gender/Racial Pay Gaps	Against Against	Against Against
Hologic, Inc. USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Amy M. Wendell	For	For For
	Elect Director Charles J. Dockendorff Elect Director Christiana Stamoulis	For For	For For
	Elect Director Ludwig N. Hantson Elect Director Nanaz Mohtashami	For	For For
	Elect Director Sally W. Crawford Elect Director Scott T. Garrett	For For	For
	Elect Director Stacey D. Stewart Elect Director Stephen P. MacMillan	For For	For
PT Bank Mandiri (Persero) Tbk Indonesia	Ratify Ernst & Young LLP as Auditors Amend Articles of Association	For For	Against Against
	Appoint Auditors of the Company and the Micro and Small Business Funding Program (PUMK) Approve Allocation of Income Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (PUMK), and	For For	Against For
	Approve Annual Keport, Financial Statements, Statutory Keports, Report of the Micro and Small Business Funding Program (P-UMK), and Discharge of Directors and Commissioners Approve Changes in the Boards of the Company	For For	For Against
	Approve Company's Recovery Plan Update Approve Company's Recovery Plan Update Approve Remuneration and Tantiem of Directors and Commissioners	For For	For For
TransDigm Group Incorporated USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David A Barr	For For	Against
	Elect Director David A. Bail Elect Director Jan M. Cronin Elect Director Jan M. Cronin	For For	For
	Elect Director Jorge L. Valladares, III Elect Director Kevin M. Stein	For For	For
	Liesz Director Mitrihael Graff Elect Director Mitrihael Graff Elect Director Mitrihael Graff	For For	For
	Liesz briecki mindreie L. Gertalia Elect Director Sean P. Hennessy	For For	For
	Elect Director W. Nicholas Howley Ratify Ernst & Young LLP as Auditors	For For	For
Wartsila Oyj Abp Finland	Accept Financial Statements and Statutory Reports Amend Articles Re: General Meeting	For For	For
	Approve Discharge of Board and President Approve Discharge of Board and President	For For	For For
	Approve Issuance of up to 57 Million Shares without Preemptive Rights Approve Remuneration of Auditors	For For	For For
	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For
	Approve Remuneration of the Assurance Firm for the Corporate Sustainability Reporting Approve Remuneration Report (Advisory Vote)	For	For
	Authorize Share Repurchase Program Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Reporting	For	For For
	Fix Number of Directors at Eight Ratify PricewaterhouseCoopers as Auditors	For	For For
	Reefect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Mats Rahmstrom, Tiina Tuomela and Mika Vehvilainen (Vice-Chair) as Directors	For	For
11-Mär-24 Banco Bradesco SA Brazil	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 Amend Article 11	For	For
	Amend Article 12 Amend Article 12 Re: Add New Paragraph 2	For For	For
	Amend Article 12 Re: Paragraph 1 Amend Article 12 Re: Remove Paragraph 2	For	For
	Amend Article 13 Amend Article 13 Re: Remove Paragraph 4	For	For For
	Amend Article 14 Amend Article 15	For	For For
	Amend Article 21 Amend Article 23	For For	For
	Amend Article 5 Re: Corporate Purpose Amend Article 6 Re: Authorized Capital	For For	For
	Amend Article 7 Amend Article 8	For For	For
	Amend Article 9 Re: Add Letter "j" Amend Article 9 Re: Add Letter "t" Amend Article 9 Re: Add Letter "t"	For For	For For
	Amend Article 9 Re: Letter "I" Amend Article 9 Re: Letter "I" Amend Article 9 Re: Letter "I"	For For	For For
	Amend Article 9 Re: Remove Letter "m" Approve Absorption of BRAM - Bradesco Asset Management S.A. Distribuidora de Titulos e Valores Mobiliarios Approve Absorption Acceptance (Asset Management S.A. Distribuidora de Titulos e Valores Mobiliarios Approve Absorption Acceptance (Asset Management S.A. Distribuidora de Titulos e Valores Mobiliarios	For For	For
	Approve Agreement to Absorb BRAM - Bradesco Asset Management S.A. Distribuidora de Titulos e Valores Mobiliarios Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends	For For	For
	Approve Remuneration of Company's Management. Approve Remuneration of Fiscal Council Members Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the	For For	For For
	Do four what is Adopt cumulative young to the Electron of the Members of the board of Directors, Order the Terms of Adopt 14 for the Brazilian Corporate Law? Elect Alexandre da Silva Gluber as Director	None For	Abstain Against
	Elect. Ava Cohn as Fiscal Council Member and Jose Luis Elias as Alternate Appointed by Preferred Shareholder Elect Denise Aguiar Alvarez as Director Elect Denise Aguiar Alvarez as Director	None For	For Against
	Elect Denise Aguilar Availaz as Direction Elect Denise Aguil Pavarina as Independent Director Elect Fiscal Council Members	For For	Against Against Abstain
	Lieux insua Countra Imminera Elect Liuiz Countra Imminera Elect Mauricio Machado de Minas as Director Elect Mauricio Machado de Minas as Director	For For	Against Against
	Elect Million Matsumoto auctious de minista se direction Elect Million Matsumoto as Director Elect Monica Pires da Silva as Fiscal Council Member and Ludmilla de Melo Souza as Alternate Appointed by Minority Shareholder	For None	Against
	Elect Monitor in les a links as i hace a Countai Menide i and Eduthila de Meio Soldza as Atlematic Appointed by Militority Shallenbodel Elect Clavio de Lazari Junior as Director Elect Paulo Roberto Simos da Cunha as Independent Director	For For	Against
	Elect Rubens Aguiar Alvarez as Director Elect Samuel Monteiro dos Santos Junior as Independent Director	For For	Against For
	Elect Walter Luis Bernardes Albertoni as Independent Director Fix Number of Directors at 11	For For	For For
	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? In Case One of the Nominees Leaves the Fiscal Council State Due to a Separate Minority Election, as Allowed Under Articles 161 and 240	None	Abstain
	of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate? Percentage of Votes to Be Assigned - Elect Alexandre da Silva Gluher as Director	None None	Against Abstain
	Percentage of Votes to Be Assigned - Elect Denise Aguiar Alvarez as Director Percentage of Votes to Be Assigned - Elect Denise Pauli Pavarina as Independent Director	None None	Abstain Abstain
	Percentage of Votes to Be Assigned - Elect Luiz Carlos Trabuco Cappi as Director Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Director	None None	Abstain Abstain
	Percentage of Votes to Be Assigned - Elect Milton Matsumoto as Director Percentage of Votes to Be Assigned - Elect Octavio de Lazari Junior as Director	None None	Abstain Abstain
	Percentage of Votes to Be Assigned - Elect Paulo Roberto Simoes da Cunha as Independent Director Percentage of Votes to Be Assigned - Elect Rubens Aguiar Alvarez as Director	None None	Abstain Abstain
	Percentage of Votes to Be Assigned - Elect Samuel Monteiro dos Santos Junior as Independent Director Percentage of Votes to Be Assigned - Elect Walter Luis Bernardes Albertoni as Independent Director	None None	Abstain Abstain
	Ratify KPMG Auditores Independentes as Independent Firm to Appraise Proposed Transaction Remove Articles 18 and 19	For For	For For
12-Mär-24 Cencora, Inc. USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation	For	For For
-			
<u> </u>	Amend Certificate of Incorporation to Provide for the Exculpation of Officers Elect Director D. Mark Durcan	For	For For
	Amend Certificate of Incorporation to Provide for the Exculpation of Officers		

	Elect Director Lon R. Greenberg	For	For
	Elect Director Corence H. Kim Elect Director Ornella Barra	For For	For For
	Elect Director Redonda G. Miller Elect Director Richard W. Gochnauer	For For	For For
	Elect Director Steven H. Collis Elect Director Werner Baumann	For For	For For
	Enhance Majority Vote for the Election of Directors Ratify Ernst & Young LLP as Auditors	Against For	Against For
Kotak Mahindra Bank Limited India	Approve Issuance of Unsecured, Redeemable, Non-Convertible Debentures / Bonds / Other Debt Securities on Private Placement Basis Approve Material Related Party Transactions with Infina Finance Private Limited Approve Material Related Party Transactions with Uday Suresh Kotak	For For	For For
	Approve Material Related Party Transactions with Goaly Surean Rotax Approve Payment of Remuneration of C S Rajan as Non-Executive Part-time Chairman Elect Cornelis Petrus Adrianus Joseph ("Eli") Leenaars as Director	For For	For For
Roche Holding AG Switzerland	Lieux Commiss Paul Authania Soughin (Lin / Leemaals as Director Reelect Uday Shankar as Director Accept Financial Statements and Statutory Reports	For For	Against Split
	Approve Allocation of Income and Dividends of CHF 9.60 per Share Approve CHF 10 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2023	For For	Do Not Vote Do Not Vote
	Approve CHF 583,334 Share Bonus for the Former Board Chair Christoph Franz for Fiscal Year 2023 Approve Discharge of Board and Senior Management	For For	Do Not Vote Do Not Vote
	Approve Remuneration of Directors in the Amount of CHF 12 Million Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	For For	Do Not Vote Do Not Vote
	Approve Remuneration Report Approve Sustainability Report	For For	Do Not Vote Do Not Vote
	Designate Testaris AC as Independent Proxy Ratify KPMG AG as Auditors Reappoint Andre Hoffmann as Member of the Compensation Committee	For For	Do Not Vote Do Not Vote Do Not Vote
	Reappoint Anita Hauser as Member of the Compensation Committee Reappoint Joerg Duschmale as Member of the Compensation Committee	For For	Do Not Vote Do Not Vote
	Reappoint Richard Lifton as Member of the Compensation Committee Reelect Akiko Iwasaki as Director	For For	Do Not Vote Do Not Vote
	Reelect Andre Hoffmann as Director Reelect Anita Hauser as Director	For For	Do Not Vote Do Not Vote
	Reelect Claudia Dyckerhoff as Director Reelect Jemilah Mahmood as Director	For For	Do Not Vote Do Not Vote
	Reelect Joerg Duschmale as Director Reelect Mark Schneider as Director	For For	Do Not Vote Do Not Vote
	Reelect Patrick Frost as Director Reelect Richard Lifton as Director Reelect Richard Lifton as Director Realect Richard Lifton as Director and Roard Chair	For For	Do Not Vote Do Not Vote Do Not Vote
	Reelect Severin Schwan as Director and Board Chair Transact Other Business (Voling) Vote For I You Intend On Participating In This Meeting, This Is To Enable The Sub-custodian To Create A Blocking Certificate On Your	For	Do Not Vote
13-Mär-24 ADNOC Drilling Co. PJSC United Arab Emirates	Behalf. Accept Financial Statements and Statutory Reports for FY 2023	None For	Do Not Vote For
	Appoint Auditors and Fix Their Remuneration of FY 2024 Approve Auditor's Report on Company Financial Statements for FY 2023	For For	For For
	Approve Board Report on Company Operations and its Financial Position for FY 2023 Approve Discharge of Auditors of FY 2023 Approve Discharge of Discharge of EX 2023	For For	For For
	Approve Discharge of Directors of FY 2023 Approve Dividends of AED 0.08224 for the Second Half of FY 2023 Approve Remuneration of Directors of FY 2023	For For	For For
	Approve Kemuneration of Directors of 1-Y 2023 Authorize Chairman of the Meeting to Appoint a Secretary and Vote Collector to the Meeting Elect Seven Directors for a Period of Three Years	For For	For For Against
Analog Devices, Inc. USA	Elect oevent Directors for a Penico or Tribe Peairs Adopt Simple Majority Vote Advisory Vote to Ratify Named Executive Officers' Compensation	Against For	For For
	Elect Director Andre Andonian Elect Director Edward H. Frank	For For	For For
	Elect Director James A. Champy Elect Director Karen M. Golz	For For	For For
	Elect Director Laurie H. Glimcher Elect Director Mercedes Johnson	For For	For For
	Elect Director Peter B. Henry Elect Director Ray Stata Elect Director Stephen M. Jennings	For For	For For
	Erect Director Susje Wee Elect Director Susje Wee Elect Director Vincent Roche	For For	For For
Johnson Controls International plc ireland	Raiffy Ernst Young LLP as Auditors Advisory Vote to Raiffy Named Executive Officers' Compensation	For For	For For
	Approve the Directors' Authority to Allot Shares Approve the Disapplication of Statutory Pre-Emption Rights	For For	For For
	Authorize Board to Fix Remuneration of Auditors Authorize Market Purchases of Company Shares	For For	For For
	Determine Price Range for Reissuance of Treasury Shares Elect Director Ayesha Khanna	For For	For For
	Elect Director George R. Oliver Elect Director Gretchen R. Haggerty	For For	For For
	Elect Director Jean Blackwell Elect Director John D. Young Elect Director Jurgen Tinggren	For For	For For
	Elect Director Pierre Cohade	For For	For For
	Elect Director Seetarama (Swamy) Kotagiri Elect Director Simone Menne	For For	For For
	Elect Director Timothy Archer Elect Director W. Roy Dunbar	For For	For For
Starbucks Corporation USA	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
	Conduct Audit and Report on Systemic Discrimination Elect Director Andy Campion	Against For	Against For
	Elect Director Beth Ford Elect Director Daniel Servitje Elect Director Jorgen Vig Knudstorp	For For	For For
	Lieux Directus Joseph vrij kritistasiojp Elect Directu Zaxman Narassimhan Elect Director Mellody Hobson	For For	For For
	Elect Director Mike Sievert Elect Director Neal Mohan	For For	For For
	Elect Director Ritch Allison Elect Director Satya Nadella	For For	For For
	Elect Director Wei Zhang Ratify Deloitte & Touche LLP as Auditors	For For	For For
TE Constitute III	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Plant-Based Milk Pricing	Against Against	Against Against
TE Connectivity Ltd. Switzerland	Accept Annual Report for Fiscal Year Ended September 29 2023 Accept Statutory Finals Statements for Fiscal Year Ended September 29 2023 Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
	Amend Articles Re: Board of Directors, Compensation and Mandates Amend Articles Re: General Meeting and Shareholders Matters	For For	For For
	Amend Articles to Reflect Changes in Capital Approve Allocation of Available Earnings at September 29, 2023	For For	For For
	Approve Consolidated Financial Statements for Fiscal Year Ended September 29,2023 Approve Declaration of Dividend	For For	For For
	Approve Discharge of Board and Senior Management Approve Omnibus Stock Plan Approve Omnibus Stock Plan	For For	For For
	Approve Reduction in Share Capital via Cancelation of Shares Approve Remuneration of Board of Directors in the Amount of USD 3.8 million Approve Remuneration of Executive Management in the Amount of USD 61.2 million	For For	For For
	Approve Remuneration of Executive Management in the Amount of USD 61.2 million Approve Remuneration Report Approve Virtual-Only Shareholder Meetings	For For	For For
	Authorize Share Repurchase Program Designate Proxy Voting Services GmbH as Independent Proxy	For For	For For
	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee Elect Board Chairman Carol A. ("John") Davidson	For For	For For
	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee Elect Director Abhijit Y. Talwalkar Elect Director Carel A. C. Electr. Director	For For	For For
	Elect Director Card A. ("John") Davidson Elect Director Dawn C. Willoughby Elect Director Heath A. Mitts	For For	For For
	Elect Director Hean A. Mits Elect Director Jean-Pierre Clamadieu Elect Director Laura H. Wright	For For	For For
	Elect Director Lynn A. Dugle Elect Director Mark C. Trudeau	For For	For For
	Elect Director Syaru Shirley Lin Elect Director Terrence R. Curtin	For For	For For
	Elect Director William A. Jeffrey Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For For	For For
	Ratify Deloitte & Touche LLP as Auditors Ratify Deloitte AC as Swiss Registered Auditors Patify Deloitte AC as Swiss Registered Auditors	For For	For For
14-Mär-24 Agilent Technologies, Inc. USA	Ratify PricewaterhouseCoopers AG as Special Auditors Adopt Simple Majority Vote Advisory Vote to Ratify Named Executive Officers' Compensation	For None For	For For
	Aurisony vote to hally rearried executive officers Compensation Elect Director Daniel K. Podolsky Elect Director Koh Boon Hwee	For For	For For
	Elect Director Mala Anand Elect Director Michael R. McMullen	For For	For For
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Banc	co Bilbao Vizcaya Argentaria SA	Spain	Advisory Vote on Remuneration Report	For	Split
			Approve Allocation of Income and Dividends Approve Consolidated and Standalone Financial Statements	For For	For For
	<u> </u>		Approve Discharge of Board Approve Non-Financial Information Statement Approve Reduction in Share Capital via Amortization of Treasury Shares	For For	For For
			Authorize Board to Ratify and Execute Approved Resolutions Elect Cristina de Parias Halcon as Director	For For	For For
			Elect Enrique Casanueva Nardiz as Director Fix Maximum Variable Compensation Ratio	For For	For For
			Reelect Ana Cristina Peralta Moreno as Director Reelect Belen Garijo Lopez as Director Reelect Jaims Felix Caruana Lacorte as Director	For For	For Split For
			Reelect, Jannier elius duraine Lacture as Director Reelect Jan Paul Marie Francis Verplancke as Director Reelect Jose Miguel Andres Torrecillas as Director	For For	For For
Daetv	twyler Holding AG		Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 0.64 per Registered Share and CHF 3.20 per Bearer Share	For For	Split Split
			Approve Discharge of Board and Senior Management Approve Remuneration of Directors in the Amount of CHF 2.35 Million	For For	Split Split
			Approve Remuneration of Executive Committee in the Amount of CHF 6.3 Million Approve Remuneration Report (Non-Binding) Approve Sustainability Report	For For	Split Split Split
			Designate Remo Baumann as Independent Proxy Elect Dirk Lambrecht as Director	For For	Split Split
			Nominate Dirk Lambrecht as Candidate at the Special Meeting of Holders of Bearer Shares Ratify KPMG as Auditors	For For	Split Split
			Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	For For	Split Split Split
			Reappoint Jens Breu as Member of the Nomination and Compensation Committee Reelect Claude Cornaz as Director Reelect Gabi Huber as Director	For For	Split Split
			Reelect Hanspeter Faessler as Director Reelect Jens Breu as Director	For For	Split Split
			Reelect Juerg Fedier as Director Reelect Martin Hirzel as Director	For For	Split Split
			Reelect Paul Haelg as Director and Board Chair Renominate Jens Breu as Candidate at the Special Meeting of Holders of Bearer Shares Renominate Martin Hirzel as Candidate at the Special Meeting of Holders of Bearer Shares	For For	Split Split Split
DSV	/ A/S	Denmark	Transact Other Business (Voting) Accept Financial Statements and Statutory Reports	For For	Split For
			Amend Articles Re: Indemnification Approve Allocation of Income and Dividends of DKK 7 Per Share	For For	For For
			Approve DKK 5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Approve Indemnification of Members of the Board of Directors and Executive Management Approve Renuperation of Directors.	For For	For For
			Approve Remuneration of Directors Approve Remuneration Report Authorize Share Repurchase Program	For For	Against For
			Ratify PricewaterhouseCoopers as Auditor Reelect Beat Walti as Director	For For	For Abstain
	· · · · · · · · · · · · · · · · · · ·		Reelect Benedikte Leroy as Director Reelect Helle Ostergaard Kristiansen as Director Reelect Jorgen Moller as Director	For For	For For For
			Reelect Marie-Louise Aamund as Director Reelect Misle Smedegaard as Director Reelect Niels Smedegaard as Director	For For	For For
			Reelect Tarek Sultan Al-Essa as Director Reelect Thomas Plenborg as Director	For For	For For
F5, In	Inc.	USA	Report on Efforts and Risks Related to Human and Labor Rights Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
			Elect Director Elizabeth L. Buse Elect Director Filazabeth L. Buse Elect Director Francois Locoh-Donou	For For	For For
			Elect Director Marianne N. Budnik Elect Director Michael F. Montoya	For For	For For
			Elect Director Michael L. Dreyer Elect Director Michael Combes	For For	For For
			Elect Director Nikhil Mehta Elect Director Peter S. Klein Elect Director Sripada Shivananda	For For	For For
			Elect Director Tami Envin Ratify PricevalethouseCoopers LLP as Auditors	For For	For For
PT Ba	Bank Central Asia Tbk	Indonesia	Approve Allocation of Income and Dividends Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For For	For For
			Approve KAP Tanudiredja, Wibisana, Rinits & Rekan as Auditors Approve Payment of Interim Dividends Approve Remuneration and Tantiem of Directors and Commissioners	For For	For For
SCH	HOTT Pharma AG & Co. KGaA		Approve Neuroinerator and Tailean Oblinetota and Commissioners Approve Revision Recovery Plan Accept Financial Statements and Statutory Reports for Fiscal Year 2022/23	For For	For For
			Amend Articles Re: Proof of Entitlement		
			Approve Allocation of Income and Dividends of EUR 0.15 per Share	For For	For For
			Approve Allocation of Income and Dividends of EUR 0.15 per Share Approve Discharge of Personally Liable Partner for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23	For For For	For For
			Approve Allocation of Income and Dividends of EUR 0.15 per Share Approve Discharge of Pensonally Lubel Partner for Fiscal Vera 2022/23 Approve Discharge of Supervisory Board for Fiscal Vera 2022/23 Approve Brummeration Policy for the Management Board Approve Remumeration Policy for the Supervisory Board Approve Remumeration Policy for the Supervisory Board Approve Remumeration Report	For For	For For
15-Mär-24 HEIC	CO Corporation		Approve Allocation of Income and Dividends of EUR 0.15 per Share Approve Discharge of Personally Lubel Partner for Fiscal Vera 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Remuneration Policy for the Management Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Report Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023/24 Advisory Vote to Retlify Named Executive Officers' Compensation	For For For For For For For For For	For For For For For For Against
15-Mär-24 HEIC	CO Corporation	USA	Approve Allocation of Income and Dividends of EUR 0.15 per Share Approve Discharge of Personally Lubel Partner for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Remuneration Policy for the Management Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Report Raifly Erms & Young GmbH as Auditors for Fiscal Year 2023/24 Advisory Vote to Raifly Named Executive Officers' Compensation Elect Director Adolfo Herriques Elect Director Adolfo Herriques	For	For For For For For For For For For Against For Against
15-Mär-24 HEIC	CO Corporation	USA	Approve Allocation of Income and Dividends of EUR 0.15 per Share Approve Discharge of Personally Lubia Partner for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Brinsmandion Publicy for the Management Board Approve Remuneration Publicy for the Supervisory Board Approve Remuneration Publicy The Supervisory Board Approve Remuneration Publicy The Supervisory Board Approve Remuneration Publicy The Supervisory Board Approve Remuneration Report Approve Remuneration Publicy The Supervisory Sound State	For	For
15-Mär-24 HEIC	CO Corporation	USA	Approve Allocation of Income and Dividends of EUR 0.15 per Share Approve Discharge of Personally Lubel Partner for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Remuneration Policy for the Management Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Report Approve Remuneration Report Remuneration Report Remuneration Report Report Seminary Combit as Auditors for Fiscal Year 2023/24 Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Acid Policy Remote Seminary Remote S	For	For For For For For For For Against For Against For For Against For For For Against For For For For For For For
15-Mar-24 HEIC	CO Corporation	USA	Approve Allocation of Income and Dividends of EUR 0.15 per Share Approve Discharge of Personally Lubb Partner for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Remuneration Policy for the Management Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Report Refuse Stream Service Stream Servic	For	For For For For For For For Against For For For For For For
15-Mar-24 HEIC		USA	Approve Allocation of Income and Dividends of EUR 0.15 per Share Approve Discharge of Personally Lubel Partner for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Brummeration Policy for the Management Board Approve Remumeration Policy for the Management Board Approve Remumeration Report Ratify Errat & Young GmbH as Auditors for Fiscal Year 2023/24 Advisory Veto Englify Named Executive Officers' Compensation Elect Direct Adolfo Herriques Elect Direct Adolfo Herriques Elect Direct Are A Mendelson Elect Direct Fank J. Schwitter Elect Direct Fank J. Herdelson Elect Direct Fank J. Herdelson Elect Direct Fank J. Herdelson	For	For For For For For For For Against
		USA South Korea	Approve Allocation of Income and Dividends of EUR 0.15 per Share Approve Discharge of Pensonally Lubel Partner for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Remuneration Policy for the Management Board Approve Remuneration Policy for the Management Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Report Raitly Ernst & Young GmbH as Auditors for Fiscal Year 2023/24 Advisory Vote to Raitly Named Executive Officers' Compensation Elect Direct Adolfo Henriques Elect Olirect Adolfo Henriques Elect Olirect Facility Named Executive Officers' Compensation Elect Olirect Facility Named Executive Officers' Compensation Elect Olirect Card Schrischem Elect Olirect Card A. Mendelson Elect Olirect Facility Named Executive Officers' Compensation Elect Olirect Facility Named Executive Officers' Compensation Elect Olirect Card In Mendelson Elect Olirector Facility Named Executive Officers' Compensation Elect Olirector School Executive Officers' Compensation Elect Olirector School Executive Officers' Compensat	For	For For For For For For For Against For Against For Against For Against For For Against For For For Against For
		USA South Korea	Approve Allocation of Income and Dividends of EUR 0.15 per Share Approve Discharge of Pensonally Lubel Partner for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Remuneration Policy for the Management Board Approve Remuneration Policy for the Management Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Report Raifly Errat & Young GmbH as Auditors for Fiscal Year 2023/24 Advisory Vote to Raifly Named Executive Officers' Compensation Elect Direct Adolfo Henriques Elect Olirect Adolfo Henriques Elect Olirect Adolfo Henriques Elect Olirect Adolfo Henriques Elect Olirect Ora Allo Aberdelson Elect Olirect Fank A. Schrischeim Elect Olirector Fank J. Helderhandt Elect Olirector Fank J. Helderhandt Elect Olirector Fank Schrischeim All Elect Olirector Fank Schrischeim Elect Olirector Fank Schrischeim Elect Olirector Fank Schrischeim All Elect Olirector Fank Schrischeim Elect Olirector Fank Schrischeim Elect Olirector Fank Schrischeim All Elect Olirector Fank Schrischeim Elect Olirector Fank Schrischeim All Elect Olirector Fank Schrischeim Elect Chrischeim and Allocation of Income Approve Financial Schrischeim and Allocation of Income Elect Chol Jun-young as Inside Olirectors Elect Chol Jun-young as Inside Olirector Schrische Elect Chol Jun-young as Inside Olirector Elect Chol Jun-young as Inside Olirector Elect Chol Jun-young as Inside Olirectors Elect Chrischeim Schrischeim Elect Electrocheim Schrischeim Electrocheim Electro	For	For For For For For For For Against For Against For Against For For Against For
Kia C		USA South Korea	Approve Allocation of Income and Dividends of EUR 0.15 per Share Approve Discharge of Personally Lubel Partner for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Brunneration Policy for the Management Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Report Ratify Errat & Young Gmith as Auditors for Fiscal Year 2023/24 Advisory Yole to Ratify Named Executive Officers' Compensation Elect Director Addio Henriques Elector Addio Henriques Elector	For	For For For For For For For For Against For Against For
Kis C	Corp.	USA South Korea India United Arab Emirates	Approve Allocation of Income and Dividends of EUR 0.15 per Share Approve Discharge of Personally Lubel Partner for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Brushmartion Delicy for the Management Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Report Raifly Ernst & Young Gmith as Auditors for Fiscal Year 2023/24 Advisory Vote to Raifly Named Executive Officers' Compensation Elect Direct Adolfo Herriques Elect Direct Adolfo Herriques Elect Direct Adolfo Herriques Elect Direct Card Exhibition Elect Direct Card Exhibition Elect Direct Card Exhibition Elect Direct Card Exhibition Elect Direct Card Adolfo Herriques Elect Direct Card Adolfo Herriques Elect Direct Card Adolfo Herriques Elect Director Land Herriques Elect Card Herriques Elect Card Herriques a United Directors Elect Card Herriques a United Directors Elect Card Herriques a United Directors Elect Card Herriques a United Director Elect Lein-Hygorog as a United Director Elect Lein-Hygorog as Outside Director Francai and Electors Approve Tolal Remanueration of Pricetor Elect Lein-Hygorog and Land Herriques Apported Auditors and Fix There Remuneration for FY 2023 Apported Auditors and Fix There Remuneration for FY 2023	For	For
Kis C	Corp.	USA South Korea India United Arab Emirates	Approve Allocation of Income and Dividends of EUR 0.15 per Share Approve Discharge of Personally Lubel Partner for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Brushmartion Delicy for the Management Board Approve Remuneration Policy for the Management Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Report Raifly Ernst & Young Gmith as Auditors for Fiscal Year 2023/24 Andrisory Vista to Raifly Named Executive Officers' Compensation Elect Director Adolfo Herriques Elect Director Adolfo Herriques Elect Director Adolfo Herriques Elect Director Executive Officers' Compensation Elect Director Card F. Fine Elect Director Executive State Sta	For	For
Kis C	Corp.	USA South Korea India United Arab Emirates	Approve Allocation of Income and Dividends of EUR 0.15 per Share Approve Discharge of Personally Lubel Partner for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Remuneration Policy for the Management Board Approve Remuneration Policy for the Management Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Report Raiffy Ernst & Young GmbH as Auditors for Fiscal Year 2023/24 Advisory Vete to Retiffy Named Executive Officers' Compensation Elect Direct Adolfo Herriques Elect Direct Adolfo Herriques Elect Direct Card Schreisehiem Elect Direct Card Schreisehiem Elect Direct Card F. Fine Elect Direct Card A. Mendelson Elect Direct Fast N. J. Schreiter Elect Direct Fast N. Herdelson Elect Direct Card H. Heldebrand Elect Direct Card H. Heldebrand Elect Direct Card H. Heldebrand Elect Direct Trans M. Liddebrand Elect Direct Trans M. Culligen Elect Direct Trans M. Allocation of Income Approve Financial Science and Allocation of Income Approve Financial Science and Allocation of Income Elect Direct Trans M. Culligen Elect Direct Property M. Electronic M. Ele	For	For For For For For For Against For Against For Against For For Against For
Kia C Voltat 19-Mär-24 Aldar	Corp.	USA South Korea India United Arab Emirates	Approve Allocation of Income and Dividends of EUR 0.15 per Share Approve Discharge of Personally Lubel Partner for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Remuneration Policy for the Management Board Approve Remuneration Policy for the Management Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Report Raifly Errat & Young GmbH as Auditors for Fiscal Year 2023/24 Advisory Vote to Retifly Named Executive Officers' Compensation Elect Director And Shortheahem Elect Director And Shortheahem Elect Director Facility Named Executive Officers' Compensation Elect Director And Shortheahem Elect Director Facility Named Executive Officers' Compensation Elect Director Card F. Fine Elect Director Facility Named Executive Officers' Compensation Elect Director Facility Named Executive Officers' Compensation Elect Director Card F. Fine Elect Director Facility Named Executive Officers' Compensation Elect Director Card Hendelson Elect Chromas M. Culligan Elect Chromas M. Submersta and Allocation of Income Approve Traincal Statements and Allocation of Income Elect Chromas M. Culligan Elector Chromas M. Culligan Elector Chromas M. Culligan Elector Chromas M. C	For	For
Kia C Voltat 19-Mär-24 Aldar	Corp. as Limited Properties PJSC	USA South Korea India United Arab Emirates	Approve Miscation of Income and Dividends of EUR 0.15 per Share Approve Discharge of Personally Luber Partner for Fasical Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Remuneration Policy for the Management Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Report Raifly Errat & Young GmbH as Auditors for Fiscal Year 2023/24 Advisory Veto English Named Executive Officers' Compensation Elect Direct Adolfo Henriques Elect Direct Adolfo Henriques Elect Direct Adolfo Henriques Elect Direct Faria & Schrissheim Elect Direct Faria & Schrissheim Elect Direct Faria & Schrissheim Elect Direct Faria & Mendelson Elect Direct Faria & Hendelson Elect Direct Faria & Schrissheim Elect Direct Faria & Mendelson Raifly Direct Faria & Schrissheim Elect Direct Faria & Mendelson Elect Direct Faria & Helderson Approve Direct Elect Hendelson Approve Direct Berumeration of Inside Directors Elect Che Havagong as Outside Director Elect Che Havagong as Member of Audit Committee Elect Les In-Typoung as Inside Director Elect Les In-Typoung as Inside Director Elect Les In-Typoung as Member of Audit Committee Elect Les In-Typoung as Member of Audit Committee Elect Les In-Typoung as Director For Exposition And Expound Audit Committee Elect Les In-Typoung as Member of Audit Committee Elect Les In-Typoung as Member of Audit Committee Elect Les In-Typoung as Member of Audit C	For	For
Kia C Voltat 19-Mär-24 Aldar	Corp. as Limited Properties PJSC	USA South Korea India United Arab Emirates	Approve Allocation of Income and Dividends of EUR 0.15 per Share Approve Discharge of Personally Lubel Partner for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Brownardson Policy for the Management Board Approve Remuneration Policy for the Management Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Report Raifly Ernst & Young GmbH as Auditors for Fiscal Year 2023/24 Advisory Vote to Retifly Named Executive Officers' Compensation Elect Director And Shrift Shared Executive Officers' Compensation Elect Director And Hondows Approve Traincall Statements and Allocations Approve Traincall Statements and Allocation of Income Approve Traincall Statements and Allocation of Income Elect Chea Junyoung as Instale Directors Elect Chea Junyoung as Notice Directors Elect Chea Junyoung as Instale Directors Elect Chea Junyoung as I	For	For For For For For For For For For Against For Against For
Voltas Voltas 19-Mär-24 Aldar Bojoj	Corp. ss Limited r Properties PJSC	USA South Korea India United Arab Emirates	Approve Miscation of Income and Dividends of EUR 0.15 per Share Approve Discharge of Personally Lubel Partner for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Brownards or Policy for the Management Board Approve Remuneration Policy for the Management Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Report Raifly Ernst & Young GmbH as Auditors for Fiscal Year 2023/24 Advisory Vote to Regulf Named Executive Officers' Compensation Elect Director And Shriftsheim Elect Director Fank J. Schwitter Elect Chrowna Schwitter Schwitter Schwitter Elect Chrowna Schwitter Schwitter Elect Chrowna Schwitter Schwitte	For	For For For For For For For For Against For Against For
Voltas Voltas 19-Mär-24 Aldar Bojoj	Corp. as Limited Properties PJSC	USA South Korea India United Arab Emirates	Approve Miscation of Income and Dividends of EUR 0.15 per Share Approve Discharge of Personally Lubel Partner for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Brownards or Policy for the Management Board Approve Remuneration Policy for the Management Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Report Raifly Emst & Young GmbH as Auditors for Fiscal Year 2023/24 Advisory Vote to Rught Named Executive Officers' Compensation Elect Director And Shrift Named Executive Officers' Compensation Elect Director And Honor Shrift Named Executive Officers' Compensation Elect Director And Honor Honor And Honor Honor Elect Director And Honor And Honor Honor Elect Director And Honor And Honor Honor Elect Director And Honor And Honor Honor Approve Thanall Statements and Alkocation of Income Approve Thanall Statements and Alkocation of Income Approve Director and Subside Director Is Serve as an Audit Committee Member Elect Chie Honor and Subside Director Is Serve as an Audit Committee Member Elect Chie Honor and Subside Director Is Serve as an Audit Committee Member Elect Chie Honor and Subside Director Is Serve as an Audit Committee Member Elect Lies Insylvency as a Member of Audit Committee Officer Serve Andrew Andrew Andrew And Andrew Andrew Andrew Andrew Andrew Andrew Andrew Andrew Andrew	For	For For For For For For For For For Against For Against For
Voltas Voltas 19-Mär-24 Aldar Bajaj	Corp. ss Limited r Properties PJSC	USA South Korea India United Arab Emirates India Switzerland	Approve Microation of Income and Dividends of EUR 0.15 per Share Approve Discharge of Personally Luber Partner for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Brummardion Policy for the Management Board Approve Remumeration Policy for the Management Board Approve Remumeration Policy for the Management Board Approve Remumeration Report Raifly Errat & Young GmbH as Auditors for Fiscal Year 2023/24 Advisory Vote to Raifly Named Executive Officers' Compensation Elect Director Adolfo Henriques Elect Director Adolfo Henriques Elect Director Adolfo Henriques Elect Director Facility Named Executive Officers' Compensation Elect Director Adolfo Henriques Elect Director Facility Named Executive Officers' Compensation Elect Director Adolfo Henriques Elect Director Adolfo Henriques Elect Director Facility Named Executive Officers' Compensation Elect Director Adolfo Henriques Elect Chot Humanus Adolfo Adolfo Briectors Elect Lector Adolfo Adolfo Briector Briector Adolfo Briectors Elect Lector Adolfo Adolfo Briector Briector Adolfo	For	For For For For For For For For Against For For For Against For
Voltas Voltas 19-Mär-24 Aldar Bojoj	Corp. ss Limited r Properties PJSC	USA South Korea India United Arab Emirates	Approve Miscation of Income and Dividends of EUR 0.15 per Share Approve Discharge of Personally Lude Partner for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Remuneration Policy for the Management Board Approve Remuneration Policy for the Management Board Approve Remuneration Policy for the Management Board Approve Remuneration Report Raifly Errat & Young GmbH as Auditors for Fiscal Year 2023/24 Advisory Vote to Raifly Named Executive Officers' Compensation Elect Director Adolfo Henriques Elect Director Fiscal & Mendelson Elect Director Fiscal & Mendelson Elect Director Fiscal & Hendelson Elect Director Fiscal & Hendelson Elect Director Fiscal & Hendelson Elect Director Fiscal & Mendelson Elect Chief Henry Mendelson Elect C	For	For For For For For Against For For For Against For For Against For For Against For
Voltas Voltas 19-Mär-24 Aldar Bajaj	Corp. ss Limited r Properties PJSC	USA South Korea India United Arab Emirates India Switzerland	Approve Miscation of Income and Dividends of EUR 0.15 per Share Approve Discharge of Personally Luber Partner for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Brummardion Policy for the Management Board Approve Remumeration Policy for the Management Board Approve Remumeration Policy for the Management Board Approve Remumeration Report Raifly Errat & Young GmbH as Auditors for Fiscal Year 2023/24 Advisory Vote to Raifly Named Executive Officers' Compensation Elect Director Adolfo Henriques Elect Director Adolfo Henriques Elect Director Fairl & Mendelson Elect Director Fairl & Network Elect Director Fairl & Mendelson Elect Director Fairl & Mendelson Elect Director Fairl & Mendelson Elect Director Fairl & Network Elect Director Fairl & Network Elect Director Fairl & Mendelson Elect Director Fairl & Network Elect Director Fairl & Mendelson Elect Director Fairl & Network Elect Director Fairl & Mendelson Raifly Delotin & Touche LLP as Auditors Approve Financia of Inside Directors Elect Che Human San & Subside Directors Elect Che Human San & Subside Director San & Audit Committee Elect Che Human San & Subside Director San & Audit Committee Elect Les In-Sypona as Member of Loud Committee Elect Les In-Sypona as Member of Mald Committee Elect Les In-Sypona	For	For For For For For For For For Against For Against For For Against For
Voltas Voltas 19-Mär-24 Aldar Bajaj	Corp. ss Limited r Properties PJSC	USA South Korea India United Arab Emirates India Switzerland	Approve Miscation of Income and Dividends of EUR 0.15 per Share Approve Discharge of Personally Luder Partner for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Remuneration Policy for the Management Board Approve Remuneration Policy for the Management Board Approve Remuneration Policy for the Management Board Approve Remuneration Report Raifly Errat & Young GmbH as Auditors for Fiscal Year 2023/24 Advisory Vote to Raifly Named Executive Officers' Compensation Elect Director Adolfo Henriques Elect Director Adolfo Henriques Elect Director Adolfo Henriques Elect Director Adolfo Henriques Elect Director Fiscal & Mendelson Elect Director Fiscal & Mendelson Elect Director Fiscal & Mendelson Elect Director Fiscal & Heldeson Elect Director Fiscal & Heldeson Elect Director Fiscal & Mendelson Elect Chief Henry Mend	For	For For For For For For For For For Against For Against For For Against For
Voltas Voltas 19-Mär-24 Aldar Bajaj	Corp. ss Limited r Properties PJSC	USA South Korea India United Arab Emirates	Approve Miscation of Income and Dividends of EUR 0.15 per Share Approve Discharge of Personally Lubel Partner for Fiscal Vera 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Brandmartion Policy for the Management Board Approve Remuneration Report Raifly Ermst & Young GmbH as Auditors for Fiscal Year 2023/24 Advisory Vote to Retify Named Executive Officers' Compensation Elect Director Adolfo Herriques Elect Director Adolfo Herriques Elect Director Adolfo Herriques Elect Director Face & Mendedson Raifly Diolotika & Touche LLP as Auditors Approve Financial Statements and Allocation of Income Approve Total Remuneration of Inside Directors Elect Chois Auryoung as Inside Directors Elect Chois Auryoung as Inside Directors Elect Chois Auryoung as Notice Directors Elect Chois Auryoung as Notice Directors Elect Lect a Insygnotic and Authority August	For	For
Voltas Voltas 19-Mär-24 Aldar Bajaj	Corp. ss Limited r Properties PJSC ij Finance Limited	South Korea India United Arab Emirates India Switzerland	Approve Niceation of Income and Dividends of EUR 0.15 per Share Approve Discharge of Personally Lubel Partner for Fiscal Vera 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Brandmartion Policy for the Management Board Approve Remuneration Report Raifly Erms & Young GmbH as Auditors for Fiscal Year 2023/24 Advisory Vote to Retify Named Executive Officers' Compensation Elect Director Adolfo Herriques Elect Director Adolfo Herriques Elect Director Adolfo Herriques Elect Director Face No. Mendelson Elect Director Face No. Mendelson Elect Director Face No. Mendelson Elect Director Face No. Herridge Elect Director Variet Netzer Elect Chron Variet Netzer	For	For For For For For For For For For Against For For Against For
Voltas Voltas 19-Mär-24 Aldar Bajaj	Corp. ss Limited r Properties PJSC ij Finance Limited	USA South Korea India United Arab Emirates	Approve Niceation of Income and Dividends of EUR 0.15 per Share Approve Discharge of Personally Lubel Partner for Fiscal Vera 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Brandmartion Policy for the Management Board Approve Remuneration Report Raifly Erms & Young GmbH as Auditors for Fiscal Year 2023/24 Advisory Vote to Retify Named Executive Officers' Compensation Elect Director Adolfo Herriques Elect Director Adolfo Herriques Elect Director Adolfo Herriques Elect Director Face No. Mendedson Elect Director Face No. Mendedson Elect Director Face No. Mendedson Elect Director Face No. Herridge Elect Director Variet Next Hidderandt Elect Director Thomas M. Culligan Elect Director Thomas M. Culligan Elect Director Thomas M. Culligan Elect Director Variet M. Mendeson Raifly Diolicia & Touche LLP as Auditors Approve Financial Statements and Allocation of Income Approve Total Remuneration of Inside Directors Elect Chois Un-young as Inside Directors Elect Chois Un-young as Notice Directors Elect Chois Un-young as Notice Directors Elect Chois Un-young as Notice Directors Elect Lois In-young as Notice Directors Acopyl Francial Statements and Statutory Reports for FY 2023 A	For	For For For For For For For For Against For For For For For Against For
Voltas Voltas 19-Mär-24 Aldar Bajaj	Corp. ss Limited r Properties PJSC ij Finance Limited	USA South Korea India United Arab Emirates India Switzerland	Approve Miscation of Income and Dividends of EUR 0.15 per Share Approve Discharge of Personally Lubel Partner for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Remuneration Policy for the Management Board Approve Remuneration Policy for the Management Board Approve Remuneration Policy for the Management Board Approve Remuneration Report Raiffy Ernst & Young GmbH as Auditors for Fiscal Year 2023/24 Advisory Vete to Retify Named Executive Officers' Compensation Elect Director And Shrishelm Elect Director And Shrishelm Elect Director And Shrishelm Elect Director Card F. Fine Elect Director Fiscal J. Schwitter Elect Director Card F. Fine Elect Director Fiscal J. Schwitter Elect Director Thomas M. Culligan Elect Director Thomas M	For	For
Voltas Voltas 19-Mär-24 Aldar Bajaj	Corp. ss Limited r Properties PJSC ij Finance Limited	USA South Korea India United Arab Emirates India Switzerland	Approve Niceation of Income and Dividends of EUR 0.15 per Share Approve Discharge of Personally Lubel Partner for Fiscal Vera 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Brands of Supervisory Board for Fiscal Year 2022/23 Approve Brands of Supervisory Board Approve Remuneration Policy for the Nupervisory Board Approve Remuneration Policy for the Nupervisory Board Approve Remuneration Report Raifly Erms & Young GmbH as Auditors for Fiscal Year 2023/24 Advisory Vote to Regular Numer Security Compensation Elect Director Adolfo Herriques Elect Director Adolfo Herriques Elect Director Adolfo Herriques Elect Director Face Numer Security Approved Fiscal Security Approved Fiscal Elect Director Face Numer Security Approved Fiscal Fiscal Elect Director Face Numer Security Approved Fiscal Elect Chie Numer Security Approved Fiscal Elect Approved Elector Approved Elector Approved Fiscal Approved Elector Approved Fiscal Approved Elector Approved Fiscal Approved Fiscal Approved Fiscal Approved Fiscal Elector	For	For

			-	0.17
Suice Prime Sile AG	ī	Fransact Other Business (Voting)	For For	Split Against
Swiss Prime Site AG Switze	,	Appoint Dellef Trefzger as Member of the Nomination and Compensation Committee	For For	For For
	-	Approve Discharge of Board and Senior Management	For For	For
	,	Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	For For	For For
		Designate Paul Wiesli as Independent Proxy	For For	Split For
			For For	For
	F	Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee	For For	For Split
	F	Reelect Barbara Knoflach as Director	For For	For For
	F	Reelect Gabrielle Nater-Bass as Director	For For	For For
	F	Reelect Thomas Studhalter as Director	For For	For
	F	Reelect Ton Buechner as Director	For	For
The Cooper Companies, Inc. USA	,	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	Against For
	E	Elect Director Colleen E. Jay	For For	For For
	E		For For	For
			For For	For For
			For For	For For
The Toro Company USA	F	Ratify KPMG LLP as Auditors	For For	For
	E	Elect Director Gary L. Ellis	For For	For For
20 Min 24 France CA	F	Ratify KPMG LLP as Auditors	For	For
20-Mär-24 Enagas SA Spain	,	Approve Allocation of Income and Dividends	For For	Against For
	,	Approve Discharge of Board	For	For For
	,	Approve Remuneration Policy	For	For For
	F	Authorize Board to Ratify and Execute Approved Resolutions Fix Number of Directors at 15	For	For For
	F	Reelect Cristobal Gallego Castillo as Director	For	For For
	F	Reelect Jose Montilla Aguilera as Director	For For	For Against
Hansol Chemical Co., Ltd. South	F	Renew Appointment of Ernst & Young as Auditor	For For	For
South	,	Approve Total Remuneration of Inside Directors and Outside Directors	For For	Split For
Kemira Oyj Finlan	nd A	Accept Financial Statements and Statutory Reports	For For	For For
	,	Approve Allocation of Income and Dividends of EUR 0.68 Per Share	For	For
	,	Approve Issuance of up to 15.6 Million Shares and Reissuance of up to 7.8 Million Treasury Shares without Preemptive Rights	For For	For
	,	Approve Remuneration of Authorized Sustainability Auditors	For	For For
			For	For
	,		For	For For
	F	ix Number of Directors at Eight; Reelect Tina Sejersgard Fano, Werner Fuhrmann, Matti Kahkonen (Chair), Timo Lappalainen, Fernanda	For	For
			For	Against For
Orion Oyj Finlan			For For	For For
	,	Approve Allocation of Income and Dividends of EUR 1.62 Per Share; Approve Charitable Donations of up to EUR 350,000	For For	For For
	,	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For For	For For
		Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and EUR 50,000 for Other	For	For
	,	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against Against
	F	Ex Number of Directors at Eight	For For	For For
	-	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Eija Ronkainen and Karen Lykke	For	Against
Samsung Electronics Co., Ltd. South	n Korea /	Amend Articles of Incorporation	For For	For For
	,	Approve Total Remuneration of Inside Directors and Outside Directors	For For	For
	E	Elect Shin Je-yoon as Outside Director	For	For
Samsung SDI Co., Ltd. South	n Korea /	Approve Financial Statements and Allocation of Income	For For	For For
		Elect Kim Jong-seong as Inside Director	For For	For For
Stora Enso Oyj Finlan	nd /	Accept Financial Statements and Statutory Reports	For	For For
	,	Approve Discharge of Board and President	For For	For
	- /	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights Approve Remuneration of Auditors	For For	For For
	,	Approve Remuneration of Directors in the Amount of EUR 215,270 for Chairman, EUR 121,540 for Vice Chairman and EUR 83,430 for Other Directors; Approve Remuneration for Committee Work	For	For
	,	Approve Remuneration Report (Advisory Vote)	For	Against For
	F	Fix Number of Directors at Eight Ratify PricewaterhouseCoopers as Auditors	For For	For For
<u></u>	F	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Astrid Hermann, Kari Jordan (Chair), Christiane Kuehne and	For	Abstain
Svenska Handelsbanken AB Swed	ien /	Accept Financial Statements and Statutory Reports	For For	For For
	-	Amend Articles Re: Chairman of Shareholders Meetings	For None	For Against
	,	Approve Agenda of Meeting	For	For For
	,	Approve Discharge of Board and President	For For	For
	-	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For
			For	For
	1	Approve Remuneration Report	For For	For
	,	Authorize Share Repurchase Program	For For	For For
	[Determine Number of Auditors (2)	For	For For
		Determine Number of Directors (9)	For	For For
	E	Elect Louise Lindh as New Director	For For	For For
	F	Ratify PricewaterhouseCoopers and Deloitte as Auditors	For For	For Against
	F	Reelect Hans Biorck as Director	For For	For
	F	Reelect Jon Fredrik Baksaas as Director	For	Against
	F	Reelect Par Boman as Board Chairman	For	For Against
	F	Reelect Stina Bergfors as Director	For For	Against
21-Mär-24 ABB Ltd. Switze	erland /	Accept Financial Statements and Statutory Reports	For For	Against For
	,	Approve Allocation of Income and Dividends of CHF 0.87 per Share Approve Discharge of Board and Senior Management	For	For For
		Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For For	For Split
		Approve Remuneration Report (Non-Binding)	For For	Against For
		Designate Zehnder Bolliger & Partner as Independent Proxy	For For	For Split
		Elect Mats Rahmstrom as Director	For For	For
	i F		For	For

Reappoint Frederico Curato as Member of the Compensation Committee For Reappoint Finderico Curato Las Member of the Compensation Committee For Reappoint Sender David Constable as Director For Revolat David Constable as Director For Revolat Chard Meline as Director For Revolations on Sender Chard Meline as Director For Revolations on Sender Chard Meline as Director For Revolation Sender Chard Meline C	
Reelect David Meline as Director For Reelect Denise Johnson as Director For	Split For
	For For
Reelect Frederico Curado a Director For Reelect Grandino Matchett as Director For	For For
Reelect Jennifer Xin-Zhe Li as Director For Reelect Lars Foerberg as Director For	For For
Reelect Peter Voser as Director and Board Chair For Transact Other Business (Voting) For	Split Against
ALSO Holding AG Switzerland Accept Financial Statements and Statutory Reports For Amend Articles Re: Compensation of Board and Senior Management For	For Against
Approve Allocation of Income and Dividends of CHF4.80 per Share For Approve Discharge of Board and Serior Management For Aporove Discharge of Board and Serior Management For Aporove Fixed Remuneration of Executive Committee in the Amount of EUR 3 Million For	For For Abstain
Approve Fixed Remuneration of Executive Committee in the Amount of EUR 3 Million For Approve Name Approve Name of CHF 18 Million For Approve Remuneration of Directors in the Amount of CHF 18 Million For	For For
Approve Variable Remuneration Report (Non-Binding) Approve Variable Remuneration of Executive Committee in the Amount of EUR 4.5 Million For	Against Against
Designate Adrian von Segasser als Independent Proxy Ratily Ernet and Young AG as Augustration For For	For For
Reappoint Frank Tanski as Member of the Compensation and Nomination Committee For Reappoint Peter Alhanas as Member of the Compensation and Nomination Committee For	Against Against
Reappoint Walter Droege as Member of the Compensation and Nomination Committee For Reelect Ernest-W. Droege as Director For	Against For
Reelect Frank Tanski also-Herdor For Reelect Gustario Mollec-Hergt as Director For Reelect Gustario Moellec-Hergt as Director For	Against For For
Reelect Peter Mahanas as Director For Reelect Thomas Fuerer as Director For	For For
Reelect Walter Droege as Director For Transact Other Business (Voting) For	For Against
Andritz AS Austria Approve Allocation of Income and Dividends of EUR 2.50 per Share For Approve Allocation of Income of Fried Visualization (Price Visualization of Income of Fried Visualization of Income of Fried Visualization of Income	For For
Approve Discharge of Supervisory Board for Fiscal Year 2023 For Approve Remuneration of Supervisory Board Members For	For For
Approve Remuneration Report Approve Virtual-Only or Hybrid Shareholder Meetings Until 2027 For Elect Elisabeth Stadler as Supervisory Board Member For	Against Split
Elect Elisabeth Stadler as Supervisory Board Member For Elect Regina Prehoder as Supervisory Board Member For New/Amended Proposals from Management and Supervisory Board None	Split Split Against
New/Amended Proposals from harmsgenerated uppersonly scaled New Amended Proposals from the supperson of the state of the	Against For
Ratify KPMG Austria GmbH as Auditors of Sustainability Report for Fiscal Year 2024 For Arca Continental SAB de CV Mexico Amend Articles 11, 19, 23, 27, 30, 32, 35 and 39 For	For For
Appoint Legal Representatives For Approve Allocation of Income and Cash Dividends of MXN 3.80 Per Share Approve Allocation of Income and Cash Dividends of MXN 3.80 Per Share Approve Allocation of Income and Cash Dividends of MXN 3.80 Per Share Approve Allocation of Income and Cash Dividends of MXN 3.80 Per Share Approve Allocation of Income and Cash Dividends of MXN 3.80 Per Share Approve Allocation of Income and Cash Dividends of MXN 3.80 Per Share Approve Allocation of Income and Cash Dividends of MXN 3.80 Per Share Approve Allocation of Income and Cash Dividends of MXN 3.80 Per Share Approve Allocation of Income and Cash Dividends of MXN 3.80 Per Share Approve Allocation of Income and Cash Dividends of MXN 3.80 Per Share Approve Allocation of Income and Cash Dividends of MXN 3.80 Per Share Approve Allocation of Income and Cash Dividends of MXN 3.80 Per Share Approve Allocation of Income and Cash Dividends of MXN 3.80 Per Share Approve Allocation of Income and Cash Dividends of MXN 3.80 Per Share Approve Allocation of Income and Cash Dividends of IXX 3.80 Per Share Approve Allocation of Income and IXX 3.80 Per Share Approve Allocation of IXX 3.80 Per Share Approve	For For
Approve CEO's Report on Results and Operations of Company, Auditor's Report and Board's Opinion; Approve Board's Report on Activities; Approve Report of Audit and Corporate Practices Committee; Receive Report on Adherence to Fiscal Obligations For Approve Minutes of Meeting For	For For
Authorize Reduction in Variety and Capital via Cancellation of Repurchased Shares For Elect Chairman of Audit and Capital via Cancellation of Repurchased Shares For Elect Chairman of Audit and Capital Parciaces Committee, Approve Remuneration of Board Committee Members For	For For
Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries For Set Maximum Amount of Share Requires Reserve For	Against For
Banco Santander SA Spain Advisory Vote on Remuneration Report For Approve Allocation of Income and Dividends For	For For
Approve Buy-out Policy Approve Consolidated and Standalone Financial Statements For Approve Confered Multivear Objectives Variable Remuneration Plan For	For For
Approve Deferred Multiyear Objectives Variable Remuneration Plan For Approve Discharge of Board For Approve Non-Financial Information Statement For	For For
Approve Reduction in Share Capital via Amortization of Treasury Shares For Approve Remuneration of Directors For	For For
Approxe Remuneration Point Communeration Point	For For
Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent Elect Antonio Francesco Welss as Director For	For For
Elect. Juni Color Barrabes Consula so Director For For Fix Maximum Variable Compensation Ratio For	For For
Fix Number of Directors at 15 For Reelect Belen Romana Garcia as Director For	For For
Reeided German de la Fuende Escamilla as Director For Reeided Henrique de Castro as Director For	For For
Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director For Reelect Jose Antonio Alvarez Alvarez as Director For	For For
Renew Appointment of PricewaterhouseCoopers as Auditor For BB Biotech AG Switzerfand Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 2.00 per Registered Share For	For For
Approve Fiscal Remuneration of Directors in the Amount of CHF 1.7 Million For	For Split
Designate Walder Wyse AS as Independent Proxy For Elect Carellia Soonderly as Director For	For For
Ratify Deloitte AG as Auditors For Respont Clive Meanwell as Member of the Compensation and Nomination Committee For	For Against
Reappoint Mads Thomsen as Member of the Compensation and Nomination Committee For Reelect Clive Meanwell as Director For Reelect Laura Hamill as Director For	Against For
Reelect Latura Frailinia So Director For Reelect Pearl Huang as Director For Reelect Pearl Huang as Director For	For For
Reelect Thomas von Planta as Director and Board Chair For Transact Other Business (Voting) For	For Against
CaixaBank SA Spain Advisory Vote on Remuneration Report For Amend Remuneration Policy For	For For
Approve 2024 Variable Remuneration Scheme For Approve Allocation of Income and Dividends For	For For
Approve Consolidated and Standatone Financial Statements For Approve Discharge of Board For Approve Discharge of Statement For	For For
Approve Non-i-nanoal information Statement For Approve Reduction in Share Capital via Anortization of Treasury Shares For Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion For	For For
Authorize Board to issue trongen contangen contangen and per 2013 January 1975 Authorize Board Authorize Board Authorize Board Security 1975 Authorize Bo	For
Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10	For For For
Authorize Increase in Capital up to 50 Percent via Issuance of Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent Fix Maximum Variable Compensation Ratio For	For For
Authorize Increase in Capital up to 50 Percent via Issuance of Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent For Fix Maximum Variable Compensation Ratio For Relect Maria Veronica Fissa Verges as Director Renew Appointment of PricewatchouseCoopers as Auditor For	
Authorize Increase in Capital up to 50 Percent via Issuance of Equity - Linked Securities, Excluding Preemptive Rights of up to 10 Percent For Fix Maximum Variable Compensation Ratio Restect Maria Veronica Fisse Vergless as Director Reselect Maria Veronica Fisse Streetor Renew Appointment of PricewaterhouseCoopers as Auditor For Carl Zeiss Meditec AG Germany Amend Articles Re: Proof of Entitlement Approve Allocation of Income and Dividends of EUR 1.10 per Share For	For For
Authorize Increase in Capital up to 50 Percent via Issuance of Equity Criguity - Linked Securities, Excluding Preemptive Rights of up to 10 Percent Fix Maximum Variable Compensation Ratio For Fix Maximum Variable Compensation Ratio For Redeted Main a Source of For Redeted Main Security Security Security Security For Redeted Main Revision For Remose Appointment of Price Variable Security	For For Against Against
Authorize Increase in Capital up to 50 Percent via Issuance of Equity Crieguity - Linked Securities, Excluding Preemptive Rights of up to 10 Percent Fix Maximum Variable Compensation Ratio For Redeted Main variable Compensation Ratio For Redeted Main variable Securities as Director For Redeted Main variable Securities as Director For Redeted Main variable Securities as Director For Redeted Main Research Report Redeted Professional Research Research Report Redeted Research Res	For For Against Against For Against
Authorize hicroses in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent Fix Maximum Variable Compensation Ratio For Fix Maximum Variable Compensation Ratio For Redeted Main's veronical Fisals versional F	For For Against Against For Against For For For
Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent Review Marian Variable Compensation Ratio Review Appointment of Proceederhouse Coopers as Juntoor Review Appointment of Proceederhouse Coopers as Auditor Review Appointment of Proceederhouse Coopers Auditor Review Appointment Of Entitlement Review Appointment Of Entitlement Approve Discharge of Management Board for Fiscal Vest 2022/23 For Approve Discharge of Supervisory Board for Fiscal Vest 2022/23 For Approve Remuneration Report Authorize's Brian Fegurinhase Program and Reissuance or Cancellation of Repurchased Shares For Elect Stefam Mueller to the Expervisory Board Ratify Pricewatehouse Coopers (Supervisory Board Supervisory Board For	For For Against Against For Against For
Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent Value Precent Fix Maximum Variable Compensation Ratio For Redeted Main at Veronica Fissa Veronica F	For For Against Against Against For Against For For For For For Split For
Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent Release Maria Versiable Compensation Ratio Release Maria Versiable Versia Fisher Versiable Report of Entitle Versiable Report of Entitle Versiable Report of Entitle Versiable Versi	For For Against Against For Against For For For For For For For Split For Split For
Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent Valuation Preceded Main Authorize Increase in Capital volume 1 Percent Professional Professi	For For Against Against For Against For
Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent Valuation of Percent Fix Maximum Variable Compensation Ratio Redeted Main at Vorcinca Finase Verges as Director For Redeted Main at Vorcinca Finase Verges as Director For Renew Appointment of PricewaterhouseCoopers as Auditor Amend Articles Re Proof of Entitlement For Approve Allocation of Increase and Dividends of EUR 1.10 per Share For Approve Discharge of Management of Finase West 2022/23 For Approve Discharge of Management of Finase West 2022/23 For Approve Discharge of Supervisory Board for Final Verges 2022/23 For Approve Discharge of Supervisory Deard for Finase Verges 2022/23 For Approve Discharge of Supervisory Board for Finase Verges 2022/23 For Approve Discharge of Supervisory Board and Price Verges 2022/23 For Approve Discharge of Supervisory Board For Fix Supervisory Board Acopt Financial Statements and Statutory Reports Givaudan SA Switzerland Acopt Financial Statements and Statutory Reports Approve Discharge of Board of Directors of Piscal Verges 2023/24 For Approve Discharge of Board of Directors of Piscal Verges 2023/24 For Approve Discharge of Board of Directors of Piscal Verges 2023/24 For Approve Discharge of Board of Directors of Piscal Verges 2023/24 For Approve Discharge of Board of Directors of Piscal Verges 2023/24 For Approve Discharge of Directors of Piscal Verges 2023/24 For Approve Discharge of Directors of Piscal Verges 2023/24 For Approve Discharge of Directors of Piscal Verges 2023/24 For Approve Discharge of Directors of Piscal Verges 2023/24 For Approve Discharge of Directors of Piscal Verges 2023/24 For Approve Discharge of Directors of Piscal Verges 2023/24 For Approve Discharge of Directors of Piscal Verges 2023/24 For Approve Discharge Office Office Directors of Piscal Verge	For For Against Against For Against For
Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent Fix Maximum Variable Compensation Ratio Redect Main vivorican Fisals verb as Director Redect Main vivorican Fisals verb as Director Redect Main vivorican Fisals verb as Director Renew Appointment of PricewaterhouseCoopers as Auditor Renew Appointment of PricewaterhouseCoopers as Auditor Approve Nicotalities Re Proof of Entitlement Approve Nicotalities Re Proof of Entitlement Approve Discharge of Management of Fiscal Vera 2022/23 For Approve Discharge of Supervisory Board for Fiscal Vera 2022/23 For Approve Discharge of Supervisory Board for Fiscal Vera 2022/23 For Approve Discharge of Supervisory Board for Fiscal Vera 2022/23 For Approve Discharge of Supervisory Board Resistance or Cancellation of Repurchased Shares For Authorize Share Repurchase Program and Resistance or Cancellation of Repurchased Shares For Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/34 For Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/34 For Approve Nicotalisal Statements and Study Reports Approve Nicotalisal Communication of CHF 8.00 per Share Approve Nicotalisal Communication of CHF 8.00 per Share Approve Nicotalisal Communication of CHF 8.00 per Share Approve Nicotalisal Statements and CHF Renumeration of Executive Committee in the Amount of CHF 15.6 Million For Approve Renumeration Report of the Amount of CHF 4.4 Million For Approve Renumeration Report of Executive Committee in the Amount of CHF 4.4 Million For Designate Management Report of the Compensation Committee in the Amount of CHF 4.4 Million For Reapport Regular Delater as Number of the Compensation Committee in the Amount of CHF 4.4 Million For Designate Management Report of the Compensation Com	For For Against Against For Against For Against For
Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent Fix Maximum Variable Compensation Ratio Redect Main vorcina Finas Veges as Director For Redect Main vorcina Finas Veges as Director For Redect Main vorcina Finas Veges as Director For Remove Appointment of PricewaterhouseCoopers as Auditor For Amendation of Proceedings of Procee	For For Against Against For Against For Against For For For For For For For Spilt For
Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Perc Fix Maximum Variable Compensation Ratio For Redeted Main vivorican Fisas Veges as Director For Redeted Main vivorican Fisas Veges as Director For Renew Appointment of Pricewaterhouse Coopers as Auditor For Amenda Andread Re Proof of Entitlement For Approve Miscentine Proof Carl Zeins Meditor AG Germany Amend Antrides Re Proof of Entitlement For Approve Discharge of Management of Friscal Year 2022/23 For Approve Discharge of Management of Friscal Year 2022/23 For Approve Discharge of Supervisory Board for Fiscal Year 2022/23 For Approve Discharge of Supervisory Board for Fiscal Year 2022/23 For Approve Discharge of Supervisory Board for Fiscal Year 2022/23 For Approve Discharge of Supervisory Board Resistance or Cancellation of Repurchased Shares For Authorize Share Repurchase Program and Resistance or Cancellation of Repurchased Shares For Eleck Stefan Muller to the Supervisory Board For Share Repurchase Program and Resistance or Cancellation of Repurchased Shares For Ratify Pricowaterhouse Coopers GmbH as Auditors for Fiscal Year 2023/24 For Approve Miscalina of Income and Dividends of CHF 68.00 per Share For Approve Approve Production of Income and Dividends of CHF 68.00 per Share For Approve Ford and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.6 Million For Approve Remuneration Roberts in the Amount of CHF 3.4 Million For Approve Remuneration Roberts in the Amount of CHF 4.4 Million For Responsible For Responsible Determs as Member of the Compensation Committee in the Amount of CHF 4.4 Million For Responsible Determs as Member of the Compensation Committee For Responsible Determs as Director for Responsible Committee For Responsible Determs as Director for the Compensation Committee For Responsible Column Fillion as Director For Reseted Colvider Fillion as Director For Reseted Colvider Fillion as Director For Reseted Colvider Fillio	For For Against Against For Against For Against For
Authorize horsease in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent Fix Maximum Variable Compensation Ratio For Release Mains (vorcina Fisas Veges as Director For Release Meditor AG Germany Release Approve Discharge Of Supervisory October 1,10 per Share For Approve Allocation of Income and Dividends of EUR 1.10 per Share For Approve Discharge of Management of Fisas (Vera 202223 For Approve Discharge of Supervisory Board for Fisas (Vera 202223 For Approve Discharge of Supervisory Board for Fisas (Vera 202223 For Approve Discharge of Supervisory Board for Fisas (Vera 202223 For Approve Discharge of Supervisory Board Resissance or Cancellation of Repurchased Shares For Eleck Stellar Muller to the Supervisory Board Resissance or Cancellation of Repurchased Shares For Eleck Stellar Muller to the Supervisory Board For Supervisory Board For Ratify Pricewelethouse Coopers GmbH as Auditors for Fisca Year 202304 For Supervisory Approve Allocation of Income and Dividends of CHF 68.00 per Share For Approve Pixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.6 Million For Approve Remuneration Report Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million For Resport Nutries and Shares For Resport (Volta Ball as Member of the Compensation Committee For Resport (Volta Ball as Member of the Compensation Committee For Resport (Volta Ball as Member of the Compensation Committee For Resport (Volta Ball as Member of the Compensation Committee For Reselect Calvin Grider as Director For Reselect Calvin Grider as Director For Reselect Optice Guidetti as Director For Reselect Optice Guidetti as Director For Reselect Victor Ball as Member of the Compensation Committee For Reselect Optice Guidetti as Director For Reselect Victor Ball as Mem	For For Against Against For Against For Against For
Authorize increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent Fix Maximum Variable Compensation Ratio Redict Minal Variable Compensation Ratio Remark Appointment of PricevalenthouseCoopers as Auditor Remark Appointment of PricevalenthouseCoopers and Auditor Approve Miccation of Incores and Dividends of EUR 1.10 per Share Reprove Discharge of Management Board for Fiscal Variable 202223 Reference of Approve Discharge of Management Board for Fiscal Variable Ration R	For For Against Against For Against For Against For For For For For For For Spilt For
Authorize increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent Fix Maximum Variable Compensation Ratio Resident Manufactoria-Fissia Wegses as Director Approve Michaeling of Honogeneria Board for Fiscal Year 2022/23 Percent Michaelin Wegses as Directoria-Resident Resident Residen	For For Against Against For Against For Against For Against For
Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent Fix Maximum Variable Compensation Ratio Relect Maria Varionia-Fissia Verges as Director Relect Proof of Entitlement Approve Microalized of Honoria and University of Proof of Entitlement Approve Discharge of Supervisory Board for Fiscal Year 2022/23 For Approve Discharge of Supervisory Board for Fiscal Year 2022/23 For Approve Entitlement Report Approve Remuneration Report Relect Sohan Musteria ne Report and Reissuance or Cancellation of Repurchased Shares For Bett Sohan Musteria ne Supervisory Board of Fiscal Year 2023/24 For Givaudian SA Switzerland Relect Sohan Fixed International Report Relative States Relative Share Repurchase Propriate and Reissuance or Cancellation of Repurchased Shares For Relative Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares For Givaudian SA Switzerland Relative Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares For Relative Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares For Relative Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares For Relative Share Relative Shares For Relative Shares Relative Shares For Relative Shares Relative Shares For Relative Shares Relative Shares For Report Relative Shares Relative Shares For Report Relative Shares Relative Shares For Relative Shares Relative Shares Relative Shares Relative Shares For Relative Shares Relative Sh	For For Against Against For Against For

LG Innotek Co., Ltd.		Amend Astronous financianism	For	For
	South Korea	Amend Articles of Incorporation Approve Financial Statements and Allocation of Income	For	For
		Approve Total Remuneration of Inside Directors and Outside Directors Elect Lee Sang-woo as Non-Independent Non-Executive Director	For	For For
		Elect Moon Hyeok-su as Inside Director Elect Park Ji-hwan as Inside Director	For	For For
Nordea Bank Abp	Finland	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.92 Per Share	For For	For
		Approve Business Activities in Line with the Paris Agreement Approve Discharge of Board and President	Against For	Against For
		Approve Issuance of Convertible Instruments without Preemptive Rights Approve Issuance of up to 30 Million Shares without Preemptive Rights	For For	For For
		Approve Remuneration of Auditors Approve Remuneration of Authorized Sustainability Auditors	For For	For For
		Approve Remuneration of Directors in the Amount of EUR 385,000 for Chairman, EUR 171,000 for Vice Chairman and EUR 109,000 for Other Directors; Approve Legal and Administrative Fees; Approve Travel Expenses; Approve Remuneration for Committee Work	For	For
		Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For For
		Approve Remuneration Report (Advisory Vote) Authorize Reissuance of Repurchased Shares	For	For
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares Authorize Share Repurchase Program in the Securities Trading Business	For For	For For
		Determine Number of Members (10) and Deputy Members (1) of Board Elect Lars Rohde as new Director	For For	For
		Ratify PricewaterhouseCoopers as Auditors Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	For For	For For
		Reelect Arja Talma as Director Reelect John Maltby as Director	For For	For For
		Reelect Jonas Synnergren as Director	For	For
		Reelect Kjersti Wiklund as Director Reelect Lene Skole as Director	For	For For
-		Reelect Per Stromberg as Director Reelect Petra van Hoeken as Director	For For	For
		Reelect Risto Murto as Director Reelect Sir Stephen Hester as Director (Chair)	For For	For For
Novo Nordisk A/S	Denmark	Accept Financial Statements and Statutory Reports Amend Articles Re: Indemnification Scheme	For For	For For
		Approve Allocation of Income and Dividends of DKK 6.40 Per Share Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without	For	For
		Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	For	For
		Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
		Approve Indemnification of Board of Directors Approve Indemnification of Executive Management	For	For For
		Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	For	For
		Approve Remuneration Report (Advisory Vote) Authorize Share Repurchase Program	For For	For For
		Ratify Deloitte as Auditor Reelect Andreas Fibig as Director	For For	For For
		receiect Antureas i nurg as Director Reelect Children Law as Director Reelect Heige Lund (Chair) as Director	For For	For For
		Reelect Henrik Poulsen (Vice Chair) as Director	For	Abstain
		Reelect Kasim Kutay as Director Reelect Laurence Debroux as Director	For	Abstain For
		Reelect Martin Mackay as Director Reelect Sylvie Gregoire as Director	For	For For
ORION Corp. (Korea)	South Korea	Amend Articles of Incorporation Approve Financial Statements and Allocation of Income	For For	For
		Approve Total Remuneration of Inside Directors and Outside Directors Elect Lee Wook as a Member of Audit Committee	For For	Against Against
		Elect Lee Wook as Outside Director Elect Song Chan-yeop as a Member of Audit Committee	For For	Against For
Camarina Facinassina Ca. Ltd.	Caush Varea	Elect Song Chan-yeop as Outside Director	For	For
Samsung Engineering Co., Ltd.	South Korea	Amend Articles of Incorporation Approve Financial Statements and Allocation of Income	For	For For
		Approve Total Remuneration of Inside Directors and Outside Directors Elect Kim Dae-won as Inside Director	For For	For For
22-Mär-24 Fomento Economico Mexicano SAB de CV	Mexico	Elect Shin Gyeong-taek as Outside Director to Serve as an Audit Committee Member Approve Allocation of Income and Cash Dividends	For For	For For
		Approve Financial Statements and Statutory Reports Approve Minutes of Meeting	For For	For For
		Authorize Board to Ratify and Execute Approved Resolutions	For	For
		Elect Alejandro Bailleres Gual as Director Elect Alfonso Garza Garza as Director	For	Against
		Elect Alfonso Gonzalez Migoya as Alternate Director Elect Barbara Garza Laguera Gonda as Director	For For	For For
		Elect Bertha Paula Michel Gonzalez as Director Elect Board Chairman and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification	For For	For For
		Elect Daniel Alegre as Director Elect Elane Stock as Director	For For	For For
		Elect Francisco Jose Calderon Rojas as Director Elect Francisco Zambrano Rodriguez as Alternate Director	For	
				For
		Elect Gibu Thomas as Director	For For	For For
		Elect Gibu Thomas as Director Elect Jaime A. El Koury as Alternate Director Elect Jose Antonio Fernandez Carbigal as Director	For For For	For For Against
		Elect Gibu Thomas as Director Elect Jaime A. El Koury as Alternate Director	For For For For	For For Against For
		Elect Biot Thomas as Director Elect Jaine A. El Koury as Alternate Director Elect Jose Antonio Fernandez Cartosjal as Director Elect Mariana Garzat Laguera Gonda as Director Elect Mariana Garzat Laguera Gonda as Director Elect Membera and Chaimen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration Elect Michael Rishn as Alternate Director	For For For For For For For	For For Against For For For
		Elect Gibu Thomas as Director Elect Jaine A. Elkoury as Alternate Director Elect Jaise A. Elkoury as Alternate Director Elect Jose Antonio Fernandez Carbajal as Director Elect Mariana Garza Laguera Gonda as Director Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration Elect Michael Larson as Director Elect Michael Larson as Director Elect Oligo Granziez Aponte as Director	For For For For For For For For For	For For Against For For For For For For For
		Elect Gibu Thomas as Director Elect Jaine A. Elkoury as Alternate Director Elect Jaioe A. Elkoury as Alternate Director Elect Jaioe A. Elkoury as Alternate Director Elect Marian Garza Lagueura Cendra as Director Elect Marian Garza Lagueura Cendra as Director Elect Michael Anno as Director Elect Michael Lason as Director Elect Michael Lason as Director Elect Olga Grazale Aponte as Director	For	For For Against For For For For For For For For Against
		Elect Gibu Thomas as Director Elect Jame A. El Koury as Alternate Director Elect Jase A. El Koury as Alternate Director Elect Jase Antonio Fernandez Carbajal as Director Elect Mariana Garza Laguera Gonda as Director Elect Mariana Garza Laguera Gonda as Director Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees: Approve Their Remuneration Elect Michael Kahn as Alternate Director Elect Michael Laron as Director Elect Michael Laron as Director Elect Michael Laron as Director Elect Paulina Garza Laguera Gonda as Director	For	For For Against For
24-Mär-24 Riyad Bank	Saudi Arabia	Elect Gibu Thomas as Director Elect Jaine A. El Koury as Alternate Director Elect Jaise A. El Koury as Alternate Director Elect Jaise A. El Koury as Alternate Director Elect Mariana Garza Laguera Gonda as Director Elect Mariana Garza Laguera Gonda as Director Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration Elect Michael Laron as Director Elect Michael Laron as Director Elect Michael Laron as Director Elect Placin Garza Laguera Gonda as Director Elect Placin Garza Laguera Gonda as Director Elect Placin Garza Laguera Gonda as Director Elect Victor Abento Tiburoic Celorio as Director Seld Visitra Patro Tiburoic Celorio as Director Seld Visitra Patro Tiburoic Celorio as Director Seld Maximum Amount of Share Repurchase Reserve, Receive Report on Share Repurchase Amend Remuneration Policy of Board Members, Committees, and Executive Management.	For	For For Against For
24-Mär-24 Riyad Bank	Saudi Arabia	Elect Gibu Thomas as Director Elect Jame A. El Koury as Alternate Director Elect Jase Antonio Fernandez Carbajal as Director Elect Jase Antonio Fernandez Carbajal as Director Elect Mariana Garza Laguera Gonda as Director Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration Elect Michael Exton as Alternate Director Elect Michael Exton as Director Elect Michael Exton as Director Elect Michael Exton as Director Elect Placific Garza Laguera Gonda as Director Elect Placific Garza Laguera Gonda as Director Elect Placific Garza Laguera Gonda as Director Elect Victor Abentor Tiburior Celorio as Director Seld Masimum Amount of Share Repurchase Reserve, Receive Report on Share Repurchase Amend Remuneration Policy of Board Members, Committees, and Executive Management Approve Auditoris Report on Company Financial Statements for the Fiscal Year Ended 31/12/2023 Approve Auditoris Report on Company Financial Statements for the Fiscal Year Ended 31/12/2023 Approve Auditoris Report on Company Financial Statements for the Fiscal Year Ended 31/12/2023 Approve Auditoris Tagort on Company Financial Statements for the Fiscal Year Ended 31/12/2023 Approve Auditoris Tagort on Company Financial Statements for the Fiscal Year Ended 31/12/2023 Approve Auditoris Tagort on Company Financial Statements for the Fiscal Year Ended 31/12/2023	For	For For Against For For For For For For For Against For Against For Against For For Against For For Against For For Against For
24-Mär-24 Riyad Bank	Saudi Arabia	Elect Gibu Thomas as Director Elect Jairea A. El Koury as Alternate Director Elect Jairea A. El Koury as Alternate Director Elect Jairea A. El Koury as Alternate Director Elect Mariana Gazza Laguera Gonda as Director Elect Mariana Gazza Laguera Gonda as Director Elect Members and Chairmen of Operation and Strategy, Audil, and Corporate Practices and Nominations Committees, Approve Their Remuneration Elect Michael Exton as Director Elect Michael Exton as Director Elect Michael Exton as Director Elect Plaufina Gazza Laguera Gonda as Director Elect Victor Alberto Tiburior Celorio as Director Set Masimum Amount of Share Reputchase Reserve, Receive Report on Share Reputchase Amend Remuneration Policy of Board Members, Committees, and Executive Management Approve Auditoris Report on Company Financial Statements for the Fiscal Vear Ended 31/12/2023 Approve Auditoristant of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law Approve Discharge of Directors for the Fiscal Vear Ended 31/12/2023	For	For For Against For
24-M9r-24 Riyad Bank	Saudi Arabia	Elect Gibu Thomas as Director Elect Jame A. El Koury as Alternate Director Elect Jame A. El Koury as Alternate Director Elect Jame A. El Koury as Alternate Director Elect Mariana Garza Lagueura Gonda as Director Elect Mariana Garza Lagueura Gonda as Director Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration Elect Michael Ration as Alternate Director Elect Michael Ration as Director Elect Michael Ration as Director Elect Michael Ration Elect Lagueura Gonda as Director Elect Paulina Garza Lagueura Gonda as Director Elect Paulina Garza Lagueura Gonda as Director Elect Vietor Aberto Tilburior Celerio as Director Elect Vietor Aberto Tilburior Celerio as Director Selt Maximum Amount of Share Repurchase Reserve, Receive Report on Share Repurchase Amend Remuneration Policy of Beand Members, Committees, and Executive Management Approve Auditoris Report on Company Financial Statements for the Fiscal Year Ended 31/1/2/2023 Approve Auditoris and of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law Approve Discharge of Directors for the Fiscal Year Ended 31/1/2/2023 Approve Discharge of Directors for the Fiscal Year Ended 31/1/2/2023 Approve Interim Dividends Semi Annually or Cusaterly for FY 2/204 Approve National Semi Annually or Cusaterly for FY 2/204 Approve National Semi Annually or Cusaterly for FY 2/204 Approve National Semi Annually or Cusaterly for FY 2/204 Approve National Semi Annually or Cusaterly for FY 2/204 Approve National Semi Annually or Cusaterly for FY 2/204 Approve National Semi Annually or Cusaterly for FY 2/204 Approve National Semi Annually or Cusaterly for FY 2/204 Approve National Semi Annually or Cusaterly for FY 2/204 Approve National Semi Annually or Cusaterly for FY 2/204	For	For For Against For
24-Mar-24 Riyad Bank	Saudi Arabia	Elect Gibu Thomas as Director Elect Jairan & El Koury as Alternate Director Elect Jairan & El Koury as Alternate Director Elect Jairan & El Koury as Alternate Director Elect Mariana Gazza Laguera Gonda as Director Elect Mariana Gazza Laguera Gonda as Director Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration Elect Michael Karba as Alternate Director Elect Michael Larons as Director Elect Michael Larons as Director Elect Michael Larons as Director Elect Palania Gazza Laguera Gonda as Director Elect Palania Gazza Laguera Gonda as Director Elect Palania Gazza Laguera Gonda as Director Elect Victor Aberto Tiburorio Celerio as Director Set Maximum Amount of Share Repurchase Reserve, Receive Report on Share Repurchase Amend Remuneration Policy of Beach as Director Approve Auditorization Policy of Beach and Members, Committees, and Executive Management Approve Auditorization of the Beard Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law Approve Discharge of Directors for the Fiscal Vest Ended 311/12/2003 Approve Michael of SAR O.7 Sp. e Share for Second Harl of F7 2023 Approve Interim Dividends Semi Annually or Quarterly for F7 2024 Approve Michael April 7 Transactions with the General Organization for Social Insurance Re: Rental Contract for Renting the Branch Office 60th Street Branch 288 for Establisions No. 1, 2, 3, 5 in Riyadh Approve Neitherd Party Transactions with the General Organization for Social Insurance Re: Rental Contract for Renting the Branch Office 60th Street Branch 288 for Establishors No. 1, 2, 3, 5 in Riyadh Approve Neitherd Party Transactions with the General Organization for Social Insurance Re: Rental Contract for Riyad Bank HQ Building	For	For For For Against For
24-Mär-24 Riyad Bank	Saudi Arabia	Elect Gibu Thomas as Director Elect Jaine A. Eloxury as Alternate Director Elect Jaise A. Eloxury as Alternate Director Elect Jaise A. Eloxury as Director Elect Jaise A. Eloxury as Director Elect Mariana Gazza Laguera Gonda as Director Elect Mariana Gazza Laguera Gonda as Director Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration Elect Michael Laron as Director Elect Michael Laron as Director Elect Michael Laron as Director Elect Placification Electra Laguera Conda as Director Elect Placification Electra Electration Electr	For	For
24-Mar-24 Riyad Bank	Saudi Arabia	Elect Gibu Thomas as Director Elect Jaine A. Eloxyra so Alternate Director Elect Jaise A. Eloxyra so Alternate Director Elect Jaise A. Eloxyra so Alternate Director Elect Jaise A. Eloxyra so Alternate Director Elect Mariana Gazza Laqueura Gonda as Director Elect Mariana Gazza Laqueura Gonda as Director Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration Elect Michael Kahn as Alternate Director Elect Michael Lanon as Director Elect Michael Lanon as Director Elect Michael Lanon as Director Elect Placified Gazza Laqueura Gonda as Director Elect Placified Gazza Laqueura Gonda as Director Elect Placified Sizza Laqueura Gonda as Director Elect Victor Alberto Tiburdo Celerio as Director Set Maximum Amount of Share Repurchases Reserve, Receive Report on Share Repurchase Amend Remuneration Policy of Boards Members. Committees, and Executive Management Approve Auditoris Report on Company Financial Statements for the Fiscal Year Ended 311/12/2003 Approve Dividends of the Board Regarding Future Releated Party Transactions According to Paragraph 1 of Article 27 of Companies Law Approve Dividends of the Report Regarding Future Releated Party Transactions According to Paragraph 1 of Article 27 of Companies Law Approve Michael Scale (17) Experimentation of the Experimentation of the Scale Hayard Contract Rental Contract for Renting the Branch Office 60th Sheet Branch 286 for Exhibitions No. 1, 2, 3, 5 in Riyadh Approve Related Party Transactions with the General Organization for Social Insurance Re: Rental Contract for Riyad Bank HQ Building Carnada Casis in Riyadh Approve Related Party Transactions with the General Organization for Social Insurance Re: Rental Contract Renting 219 Parking Spots in Carnada Business in Riyadh	For	For For Against For
24-Mär-24 Riyad Bank	Saudi Arabia	Elect Gibu Thomas as Director Elect Jaime A. Elkoury as Alternate Director Elect Jaise A. Elkoury as Alternate Director Elect Jaise A. Elkoury as Alternate Director Elect Mariana Gazza Laguera Gonda as Director Elect Mariana Gazza Laguera Gonda as Director Elect Minchael Ratin as Alternate Director Elect Minchael Ratin as Alternate Director Elect Michael Ratin as Alternate Director Elect Michael Lason as Director Elect Michael Lason as Director Elect Michael Lason as Director Elect Oliga Gonzalez Apporte as Director Elect Paulina Gazza Laguera Gonda as Director Elect Ricardo E. Saldova Escapidio as Director Elect Paulina Gazza Laguera Gonda as Director Elect Ricardo E. Saldova Escapidio as Director Elect Ricardo Elector Elector Elector Elect Ricardo Elector Elector Elect Ricardo Elect	For	For
24-M8r-24 Riyad Bank	Saudi Arabia	Elect Gibu Thomas as Director Elect Jaime A. Elkoury as Alternate Director Elect Jaise A. Elkoury as Alternate Director Elect Jaise A. Elkoury as Alternate Director Elect Mariana Gazza Laguera Gonda as Director Elect Mariana Gazza Laguera Gonda as Director Elect Minchael Ratin as Alternate Director Elect Minchael Ratin as Alternate Director Elect Michael Ratin as Alternate Director Elect Michael Latino as Director Elect Michael Latino as Director Elect Michael Latino as Director Elect Oliga Gonzalez Apporte as Director Elect Oliga Gonzalez Apporte as Director Elect Paulina Gazza Laguera Gonda Canada Cana	For For	For
		Elect Gibu Thomas as Director Elect Jaime A. Elkoury as Alternate Director Elect Jaime A. Elkoury as Alternate Director Elect Jaice A. Elkoury as Alternate Director Elect Mariana Gazza Laguera Gonda as Director Elect Mariana Gazza Laguera Gonda as Director Elect Michael Rahm as Alternate Director Elect Michael Rahm as Alternate Director Elect Michael Rahm as Alternate Director Elect Michael Lason as Director Elect Paulina Gazza Laguera Gonda as Director Elect Victor Abecto Tituroic Cation as Director Elect Victor Abecto Tituroic	For For	For
24-Mar-24 Riyad Bank 25-Mar-24 BELIMO Holding AG	Saudi Arabia	Elect Gibu Thomas as Director Elect Java R. A. Eloxy as Alternate Director Elect Java R. A. Eloxy as Alternate Director Elect Java R. A. Eloxy as Alternate Director Elect Mariana Gazza Laguera Gonda as Director Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remunaration Elect Michael Latina as Alternate Director Elect Michael Latina as Alternate Director Elect Michael Latina as Director Elect Michael Latina as Director Elect Michael Latina as Director Elect Paullina Gazza Laguera Gonda as Director Elect Victor Alternation Tiburoic Celotion as Director Set Nasimum Amount of Share Reputchiase Reserve, Receive Report on Share Reputchiase Armend Remuneration Policy of Beach as Director Set Maximum Amount of Share Reputchiase Reserve, Receive Report on Share Reputchiase Approve Auditoria Proprio State Control State Ended 311722023 Approve Auditoria Tomograpy Financial Statements for the Fiscal Year Ended 311722023 Approve Dischasge of Directors of the Ended Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law Approve Dischasge of Directors for the Fiscal Year Ended 311722023 Approve Related Party Transactions with the General Organization for Social Insurance Re. Rental Contract for Ryand Bank HD Building Approve Related Party Transactions with the General Organization for Social Insurance Re. Rental Contract for Ryand Bank HD Building Approve Related Party Transactions with the General Organization for Social Insurance Re. Rental Contract for Ryand Bank HD Building Approve Related Party Transactions with the General Organization for Social Insurance Re. Rental Contract Frenting 218 Al Murabba Electrical Statements and Statutory Reports for the Fiscal Year Ended 311122023 Related Altinuar Statements and Statutory Reports for the Fiscal Year Ended 311122	For	For
		Elect Gibu Thomas as Director Elect Jaine A. Elkoury as Alternate Director Elect Jaine A. Elkoury as Alternate Director Elect Jaine A. Elkoury as Alternate Director Elect Mariana Gazar Laguers Gonda as Director Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration Elect Michael Latin as Alternate Director Elect Michael Latin as Alternate Director Elect Michael Latin as Alternate Director Elect Michael Latin as Director Elect Paulina Gazar Laguers Gonda as Director Elect Victor Alberto Tiburoic Celotin as Director Set Nasimum Amount of Share Reputchase Reserve, Receive Report on Share Reputchase Armend Remuneration Policy of Beach as Director Set Maximum Amount of Share Reputchase Reserve, Receive Report on Share Reputchase Approve Auditoria Proprior and Members, Committees, and Esecutive Management Approve Auditoria Tomography Financial Statements for the Fiscal Year Ended 311/22023 Approve Michael Statement of Proprior Statement Statements for the Fiscal Year Ended 311/22023 Approve Dischasps of Directors of the Ended Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law Approve Dischasps of Directors of State Ended 311/22023 Approve Related Party Transactions with the General Organization for Social Insurance Re: Rental Contract for Riyad Bark HD Building Approve Related Party Transactions with the General Organization for Social Insurance Re: Rental Contract for Riyad Bark HD Building Approve Related Party Transactions with the General Organization for Social Insurance Re: Rental Contract for Riyad Bark HD Building Approve Related Party Transactions with the General Organization for Social Insurance Re: Rental Contract for Riyad Bark HD Building Approve Related Party Transactions with the General Organization for Social Insurance Re: Rental Co	For	For For
		Elect Gibu Thomas as Director Elect Jaise A. Elkoury as Alternate Director Elect Jaise A. Elkoury as Alternate Director Elect Jaise A. Elkoury as Alternate Director Elect Mariana Gazar Laguers Gonda as Director Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration Elect Michael Latin as Alternate Director Elect Plaulina Carta Laguers Gonda as Director Elect Victor Alberto Tiburoic Celorio as Director Set Maximum Annount of Shara Reputchase Reserve, Receive Report on Share Reputchase Amend Remumentor Policy of Beach and British and Alternate Alte	For	For
		Elect Gibu Thomas as Director Elect Jave A. El Koury as Alternate Director Elect Jave A. El Koury as Alternate Director Elect Jave A. El Koury as Alternate Director Elect Mariana Garza Laguera Gonda as Director Elect Mariana Garza Laguera Gonda as Director Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration Elect Michael Kahn as Alternate Director Elect Michael Laron as Director Elect Michael Laron as Director Elect Michael Laron as Director Elect Placific Garza Laguera Gonda as Director Elect Victor Abentor Tiburoic Celerio as Director Elect Victor Abentor Tiburoic Celerio as Director Set Maximum Amount of Share Repurchase Reserve, Receive Report on Share Repurchase Amend Remuneration Policy of Beach of Members, Committees, and Executive Management. Approve Auditoris Report on Company Financial Statements for the Fiscal Year Ended 311/22023 Approve Buthorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law Approve Discharge of Directors for the Fiscal Year Ended 311/22023 Approve Interim Dividends Semi Annually or Quarterly for FY 2024 Approve Related Party Transactions with the General Organization for Social Insurance Re: Rental Contract for Renting the Branch Office 60th Street Branch 288 for Exhibitions No. 1. 2, 3, 5 in Riyadh Approve Related Party Transactions with the General Organization for Social Insurance Re: Rental Contract for Riyad Bank HG Building Granado Josis in Riyadh Approve Remuneration of the Tipus Alternation of Cognization for Social Insurance Re: Rental Contract Renting 278 Al Murabba Branch at King Albury Alternation for Cognization for Social Insurance Re: Rental Contract Renting 278 Al Murabba Branch at King Albury States and State States and States and Discuss Brancial Statements and Statuto	For	For
		Elect Gibu Thomas as Director Elect Jave A. El Koury as Alternate Director Elect Jave A. El Koury as Alternate Director Elect Jave A. El Koury as Alternate Director Elect Mariana Gazza Laguera Gonda as Director Elect Mariana Gazza Laguera Gonda as Director Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration Elect Michael Kahn as Alternate Director Elect Michael Laron as Director Elect Michael Laron as Director Elect Michael Laron as Director Elect Placifica Gazza Laguera Gonda as Director Elect Victor Alberto Tilburio'c Celorio as Director Elect Victor Alberto Tilburio'c Celorio as Director Elect Victor Alberto Tilburio'c Celorio as Director Set Maximum Amount of Share Repurchase Reserve, Receive Report on Share Repurchase Amend Remuneration Policy of Board Members, Committees, and Executive Management. Approve Auditoris' Report on Company Financial Statements for the Fiscal Year Ended 311/22023 Approve Burbardario of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law Approve Discharge of Directors for the Fiscal Year Ended 311/22023 Approve Interim Dividends Semi Annually or Cuparterly for FY 2024 Approve Related Party Transactions with the General Organization for Social Insurance Re: Rental Contract for Renting the Branch Office 60th Street Branch 286 for Exhibitions No. 1. 2, 3, 5 in Ryudh Approve Related Party Transactions with the General Organization for Social Insurance Re: Rental Contract for Renting 218 Al Murabba Branch at King Alberta Party Transactions with the General Organization for Social Insurance Re: Rental Contract Renting 27 Parking Spots in Approve Related Party Transactions with the General Organization for Social Insurance Re: Rental Contract Renting 27 Parking Spots in Approve Related Party Transactio	For	For
		Elect Jiam A. E. Kloury as Alternate Director Elect Jase A. Elkoury as Alternate Director Elect Jase Antonio Fernandez Carbajal as Director Elect Mariana Sarza Laguera Gonda as Director Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees, Approve Their Remuneration Elect Michael Kahn as Alternate Director Elect Michael Lannon as Director Elect Plaufina Garza Laguera Gonda as Director Elect Victor Alberto Tiburorio Celorio as Director Elect Victor Alberto Tiburorio Celorio as Director Set Maximum Amount of Share Repurchase Reserve, Receive Report on Share Repurchase Amend Remumeration Policy of Beach of Members, Committees, and Essocitive Management Approve Auditoris Report on Company Financial Statements for the Fiscal Year Ended 311/22023 Approve Auditorisation of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law Approve Discharge of Directors for the Fiscal Year Ended 311/22023 Approve Interim Dividends Sami Annually or Cuparterly for FY 2024 Approve Network and Transactions with the General Organization for Social Insurance Re: Rental Contract for Renting the Branch Office 60th Street Branch 286 for Exhibitions No. 1, 2, 3, 5 in Riyadh Approve Related Party Transactions with the General Organization for Social Insurance Re: Rental Contract for Renting 20 Parking Spots in Approve Related Party Transactions with the General Organization for Social Insurance Re: Rental Contract Renting 21 Parking Spots in Approve Related Party Transactions with the General Organization for Social Insurance Re: Rental Contract Renting 21 Parking Spots in Approve Related Party Transactions with the General Organization for Social Insurance Re: Rental Contract Renting 21 Parkin	For	For
		Elect Gibu Thomas as Director Elect Jasos Art Kony as Alternate Director Elect Jasos Art Kony as Alternate Director Elect Jasos Art Kony as Alternate Director Elect Mariana Earza Laguera Gonda as Director Elect Mariana Earza Laguera Gonda as Director Elect Mariana Earza Laguera Gonda as Director Elect Michael Latina and Alternate Director Elect Michael Latina as Electrate Electropic Michael Electro	For	For
		Elect Gibu Thomas as Director Elect Jase A. Eloxy as Alternate Director Elect Jase A. Eloxy as Alternate Director Elect Jase A. Eloxy as Alternate Director Elect Mariana Earza Laguera Gonda as Director Elect Mariana Earza Laguera Gonda as Director Elect Mariana Earza Laguera Gonda as Director Elect Michael Latina and Chairman of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration Elect Michael Latina and Alternate Director Elect Michael Latina and Alternate Director Elect Michael Latina and Alternate Director Elect Michael Latina and Electrate Director Elect Michael Latina and Electrate Electropic Michael Electro	For	For
		Elect Jiam A. E. Koury as Alternate Director Elect Jose Antonio Fernandez Carbajal as Director Elect Jose Antonio Fernandez Carbajal as Director Elect Mariana Gazta Laguera Gonda as Director Elect Mariana Gazta Laguera Gonda as Director Elect Mariana Gazta Laguera Gonda as Director Elect Michael Sath as Alternate Director Elect Michael Sath as Sath as Alternate Director Elect Michael Sath as Sath as Sath as Alternate Director Elect Michael Sath as Sa	For	For
		Elect Jian Can La Koury as Alternate Director Elect Jase Anthonio Fernandez Carbajal as Director Elect Jase Anthonio Fernandez Carbajal as Director Elect Mariana Gazar Lagueres Gonda as Director Elect Mariana Gazar Lagueres Gonda as Director Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration Elect Michael Larion as Director Elect Plaulina Gazar Lagueres Gonda as Director Elect Victor Aberto Tiburcio Celorio as Director Set Maximum Annount of Shara Reputchase Reserve, Receive Report on Share Reputchase Amend Remumeration Policy of Beach Members, Committees, and Executive Management Approve Auditorization Policy of Beach Members, Committees, and Executive Management Approve Auditorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law Approve Discharge of Directors of the Priscal Vaer Ended 311/22023 Approve Ministration of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law Approve Discharge of Directors of Seria Annually or Outsterly to PT 2/224 Approve Discharge of Directors of Seria Annually or Outsterly to PT 2/224 Approve Related Party Transactions with the General Organization for Social Insurance Re. Rental Contract for Riyad Bank HD Building Approve Related Party Transactions with the General Organization for Social Insurance Re. Rental Contract Renting 20 Parking Spots in Carnada Business in Riyadh Approve Related Party Transactions with the General Organization for Social Insurance Re. Rental Contract Renting 21 Parking Spots in Carnada Business in Riyadh Approve Related Party Transactions with the General Organization for	For	For For
		Elect Jian Can La Koury as Alternate Director Elect Jase A Elocury as Alternate Director Elect Jase A Elocury as Alternate Director Elect Mariana Gazar Laguers Gonda as Director Elect Mariana Gazar Laguers Gonda as Director Elect Mariana Gazar Laguers Gonda as Director Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration Elect Michael Larion as Alternate Director Elect Michael Larion as Director Elect Plantina Gazar Laguers Gonda as Director Elect Victor Alberto Tiburatic Celorio as Director Set Maximum Amount of Shara Reputchase Reserve, Receive Report on Share Reputchase Amend Remumeration Policy of Beach Members, Committees, and Esecutive Management Approve Auditoris Report on Company Financial Statements for the Fiscal Vater Ended 311722023 Approve Auditoris Report on Company Financial Statements for the Fiscal Vater Ended 311722023 Approve Discharge of Directors of the Piscal Vater Ended 311722023 Approve Internit Dividends Semi Annually or Quarterly for FY 2024 Approve National Plantina Semi Annually or Quarterly for FY 2024 Approve Related Party Transactions with the General Organization for Social Insurance Re. Rental Contract for Riyad Bank HQ Building Carnada Basins in Riyadh Approve Related Party Transactions with the General Organization for Social Insurance Re. Rental Contract Renting 20 Parking Spots in Carnada Basins in Riyadh Approve Related Party Transactions with the General Organization for Social Insurance Re. Rental Contract Renting 20 Parking Spots in Carnada Basins in Riyadh Approve Related Party Transactions with the General Organization for Social Insurance Re. Rental Contract Renting 29 Parking Spots in Carnada Basins in Riyadh Approve Related Party Transactions wi	For	For
		Elect Jaim A. E. Klowy as Alternate Director Elect Jase A. Elocul yas A. Electory as Director Elect Jase Antonio Fernandez Carbajal as Director Elect Mariana Gazar Laguera Gonda as Director Elect Mariana Gazar Laguera Gonda as Director Elect Mariana Gazar Laguera Gonda as Director Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration Elect Michael Lann as Alternate Director Elect Michael Lann as Alternate Director Elect Michael Lann as Director Elect Michael Lann as Director Elect Michael Lann as Director Elect Plantina Gazar Laguera Gonda as Director Elect Victor Alberto Tiburico Calorio as Director Set Maximum Amount of Shara Reputchase Reserve, Receive Report on Shara Reputchase Amend Remumentalion Policy of Beach and Bortector Set Maximum Amount of Shara Reputchase Reserve, Receive Report on Shara Reputchase Approve Auditoris Report on Company Financial Statements for the Fiscal Vate Ended 311/22023 Approve Auditoris Report on Company Financial Statements for the Fiscal Vate Ended 311/22023 Approve Discharge of Directors of the Fiscal Vate Ended 311/22023 Approve Discharge of Directors of the Fiscal Vate Ended 311/22023 Approve National Plantina Caloria Serial Amount of the State Plantina Serial Amount of Serial Insurance Re. Rental Contract for Riyad Bank HQ Building Carnada Casins in Riyadh Approve Related Party Transactions with the General Organization for Social Insurance Re. Rental Contract for Riyad Bank HQ Building Carnada Casins in Riyadh Approve Related Party Transactions with the General Organization for Social Insurance Re. Rental Contract Renting 20 Parking Spots in Carnada Casins in Riyadh Approve Related Party Transactions with the General Organization for Social Insurance Re. Rental Contract Renting 218 Al Murabba Branch at King Abdulaz Street in Riyadh Approve Related	For	For For
		Elect Jiam Pa. Electy are Alternate Director Elect Jose Antonio Fernandez Carbajal as Director Elect Jose Antonio Fernandez Carbajal as Director Elect Mariana Gazar Laguera Gonda as Director Elect Mariana Gazar Laguera Gonda as Director Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration Elect Michael Larion as Alternate Director Elect Michael Larion as Director Elect Plantina Gazar Laguera Gonda as Director Elect Victor Alberto Tiburico Calorio as Director Set Maximum Amount of Shara Reputchase Reserve, Receive Report on Share Reputchase Amend Remumeration Policy of Beach and Bortector Set Maximum Amount of Shara Reputchase Amenda Carbara Security Management Approve Auditoris Report on Company Financial Statements for the Fiscal Vate Ended 311722023 Approve Auditoris Report on Company Financial Statements for the Fiscal Vate Ended 311722023 Approve Internation of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law Approve Discharge of Directors for the Fiscal Vate Ended 311722023 Approve Internation of Share Septiment Programments for the Fiscal Vate Ended 311722023 Approve Internation of Share Septiment Programments for Paragraph 1 of Article 27 of Companies Law Approve Discharge of Directors for Parise to Second Hard of Y 2023 Approve Related Party Transactions with the General Organization for Social Insurance Re. Rental Contract for Riyad Bank HQ Building Carnada Basinise in Riyadh Approve Related Party Transactions with the General Organization for Social Insurance Re. Rental Contract Renting 29 Parking Spots in Carnada Basinise in Riyadh Approve Related Party Transactions with the General Organization for Social Insurance Re.	For	For
		Elect Jaime A. Electy are Alternate Director Elect Jase Antonio Fernandez Carbajal as Director Elect Jase Antonio Fernandez Carbajal as Director Elect Mariana Gazar Laguera Gonda as Director Elect Mariana Gazar Laguera Gonda as Director Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration Elect Michael Lann as Alternate Director Elect Michael Lann as Alternate Director Elect Michael Lann as Director Elect Michael Lann as Director Elect Michael Lann as Director Elect Plantina Gazar Laguera Gonda as Director Elect Victor Alberto Tiburico Calorio as Director Set Maximum Amount of Shara Reputchase Reserve, Receive Report on Share Reputchase Amend Remumeration Policy of Beach as Director Set Maximum Amount of Shara Reputchase Amenda Antonio Policy of Beach Members, Committees, and Esecutive Management Approve Auditoris Report on Company Financial Statements for the Fiscal Vate Ended 311722023 Approve Auditoris Report on Company Financial Statements for the Fiscal Vate Ended 311722023 Approve Internation of the Beard Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law Approve Discharge of Directors of the Fiscal Vate Ended 311722023 Approve Internation of State Caloria Calo	For	For
		Elect Jiam A. E. Koury as Alternate Director Elect Jose Antonio Fernandez Carbajal as Director Elect Jose Antonio Fernandez Carbajal as Director Elect Mariana Gazta Laguera Gonda as Director Elect Mariana Gazta Laguera Gonda as Director Elect Mariana Gazta Laguera Gonda as Director Elect Michael Rathin as Alternate Director Elect Michael Rathin as Director Elect Alternate Sacta Laguera Gonda as Director Elect Paulina Gazta Laguera Gonda as Director Elect Michael Candel C	For	For
		Elect Jaim A. E. Koury as Alternate Director Elect Jose Antonio Fernandez Carbajal as Director Elect Jose Antonio Fernandez Carbajal as Director Elect Mariana Gazta Laguera Gonda as Director Elect Mariana Gazta Laguera Gonda as Director Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration Elect Michael Lann as Alternate Director Elect Michael Lann as Director Elect Plantina Gazta Laguera Gondia Cannina Gazta Laguera Gondia Cannina Gazta Laguera Gondia Cannina Gazta Laguera Gazta Cannina Gazta Laguera Gazta Cannina Gazta Laguera Gazta Cannina Gazta	For	For
		Elect Jaim A. E. Koury as Alternate Director Elect Jose Antonio Fernandez Carbajal as Director Elect Jose Antonio Fernandez Carbajal as Director Elect Mariana Gazta Laguera Gonda as Director Elect Mariana Gazta Laguera Gonda as Director Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration Elect Michael Latin as Alternate Director Elect Michael Latin as Alternate Director Elect Michael Latin as Alternate Director Elect Michael Latin as Director Elect Michael Latin as Director Elect Cliquid Gorzaliez Apports and Director Elect Plantina Gazta Lagueria Gonda sa Director Elect Victor Alberto Tiluration Cation and Elector Elector Electronic Elect	For	For

		-	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
26-Mär-24	Alibaba Health Information Technology Limited	Bermuda	Elect Cha Dong-seok as Inside Director Elect Lee Young-han as Outside Director to Serve as an Audit Committee Member Approve 2025-2027 Framework Technical Services Agreement, Proposed Annual Caps and Related Transactions	For For	For For
			Approve 2025-2027 Marketing and Promotion Services Framework Agreement, Proposed Annual Caps and Related Transactions Authorize Any One or More Directors or Company Secretary to Deal with All Matters in Relation to the Framework Agreements and Relate	For ed	For
	Bridgestone Corp.	Japan	Transactions Approve Allocation of Income, with a Final Dividend of JPY 100 Elect Director Higashi, Masahirio	For For	For For
			Elect Director Ishibashi, Shuichi Elect Director Kobayashi, Yukari	For For	For For
-			Elect Director Masuda, Kenichi Elect Director Matsuda, Akira Tent Director Matsuda, Akira	For For	For For
			Elect Director Nakajima, Yasuhiro Elect Director Okina, Yuri Elect Director Scott Trevor Davis	For For	For For
			Elect Director Shiba, Yojiro Elect Director Suzuki, Yoko	For For	For For
	Compagnia da Dhalabarra CADI	France	Elect Director Yamamoto, Kenzo Elect Director Yoshimi, Tsuyoshi Amendment of Article 10.1.1.2 of the Terms and Conditions of the Notes	For For	For For
	Compagnie de Phalsbourg SARL	France	Amendment of the Frequency of the Payment of the Interests Amendment of the Protein of the Principal Amount due on 27 March 2024 and Postponement of its Payment	For For	For For
			Approval of the Amendments of the Terms and Conditions and of the Consolidated Version of the Amended Terms and Conditions Filing of documents relating to the General Meeting	For For	For For
	DKSH Holding AG	Switzerland	Powers to accomplish Formalities Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 2.25 per Share	For For For	For For
			Approve Discharge of Board and Senior Management Approve Remuneration of Directors in the Amount of CHF 2.8 Million	For For	For For
			Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million Approve Remuneration Report Approve Sustainability Report	For For For	Split Against Split
			Applione dostalitationity Report Designate from Widmer as Independent Proxy Ratify Ernst and Young AG as Auditors	For For	For For
			Reappoint Adrian Keller as Member of the Nomination and Compensation Committee Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For For	For Split
			Reappoint Gabriel Baertschi as Member of the Nomination and Compensation Committee Reelect Adrian Keller as Director Reelect Adrians Keller as Director	For For	For For
			Neelect Andreas Keiller as Director Reelect Andreas Keiller Scheler as Director Reelect Eunice Zehnder-Lai as Director	For For	For For
			Reelect Gabriel Baertschi as Director Reelect Hans Tanner as Director	For For	For Split
			Reelect Jack Clemons as Director Reelect Marco Gadola as Director and Board Chair Reelect Wolfgang Baier as Director	For For	For Split For
	Kesko Oyj	Finland	Transact Other Business (Voting) Accept Financial Statements and Statutory Reports	For For	Against For
			Amend Articles Approve Allocation of Income and Dividends of EUR 1.02 Per Share	For For	For For
			Approve Authorized Sustainability Remuneration of Auditors Approve Charitable Donations of up to EUR 300,000 Approve Discharge of Board and President	For For For	For For
			Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights Approve Remuneration of Auditors	For For	For For
			Approve Remuneration of Directors in the Amount of EUR 107,000 for Chairman, EUR 66,000 for Vice Chairman and EUR 50,000 for O Directors; Approve Meeting Fees; Approve Remuneration for Committee Work Approve Remuneration Policy And Other Terms of Employment For Executive Management	For For	For Against
			Approve Remuneration Report (Advisory Vote) Authorize Share Repurchase Program	For For	Against For
			Fix Number of Directors at Seven Ratify Deloitte as Auditors Ratify Deloitte an Auditors Ratify Deloitte an Auditoriand Sursing Auditors	For For	For For
			Ratify Deloitte as Authorized Sustainability Auditors Reelect Esa Kliskinen, Peter Fagernas, Jannica Fagerholm, Piia Karhu, Jussi Perala and Timo Ritakallio as Directors; Elect Pauli Jaakoli as New Director s New Director	For	For Against
	McDonald's Holdings Co. (Japan) Ltd.	Japan	Appoint Statutory Auditor Ellen Caya Appoint Statutory Auditor Honda, Yoshiyuki	For For	For For
			Apporint Statutory Auditor Kajiyama, Sonoko Approve Allocation of Income, with a Final Dividend of JPY 42 Approve Bonus Related to Retirement Bonus System Abolition	For For	For For Against
			Elect Director Jo Sempels Elect Director Sarah L. Casanova	For For	Against For
			Elect Director Takahashi, Tetsu Elect Director Thomas Ko	For For	For For
	Mobimo Holding AG	Switzerland	Elect Director Uoda, Masataka Accept Financial Statements and Statutory Reports Amend Articles Re: Share Register	For For	For For
			Amend Articles Re: Variable Remuneration of Executive Committee Amend Corporate Purpose	For For	For For
			Approve Allocation of Income and Dividends of CHF 5.00 per Share Approve Creation of Capital Band within the Upper Limit of CHF 27.2 Million and the Lower Limit of CHF 24.7 Million with or without Exclusion of Preemptive Rights	For	For
			Approve Discharge of Board and Senior Management Approve Dividends of CHF 5.00 per Share from Capital Contribution Reserves Approve Dividends of CHF 5.00 per Share from Capital Contribution Reserves Approve Dividends of C	For For	For For
			Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	For	
			Approve Remuneration Report	For For	For For Against
			Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	For For	For For Against For For
			Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy Elect Markus Schuerch as Director Rafity Ernst and Young AG as Auditors	For For For For	For For Against For For For For
			Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million Designate Crossenbacher Rechtsanwaelle AG as hotspendent Proxy Elect Martias Schwerte has Director Ratify Ernst and Young AG as Auditors Reappoint Benarbadet Moch as Member of the Nomination and Compensation Committee Reappoint Brian Fischer as Member of the Nomination and Compensation Committee Reappoint Brian Fischer as Member of the Nomination and Compensation Committee	For For For For For For For For For	For For Against For For For
			Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million Designate Grosserbacher Rechtsanwaelte AG as Independent Proxy Elect Martixs Schwerch as Director Rainly Ernst and Young AG as Auditors Raspoint Behandette Koch as Member of the Norniastion and Compensation Committee Respoint Brian Facher as Member of the Norniastion and Compensation Committee Respoint Brian Facher as Member of the Norniastion and Compensation Committee Respoint Brian Facher as Member of the Norniastion and Compensation Committee Respoint Brian Facher All Precious Committee Respoint Brian Facher as Director Reslect Brian Facher as Director	For	For For Against For For For For Against For For For Against For For For For For For For For For
			Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy Elect Martius Schwerch as Director Rainly Ernst and Young AG as Auditors Raspoint Bernal delie March AG as Auditors Raspoint Bernal delie March as Member of the Nomination and Compensation Committee Raspoint Brian Fischer as Member of the Nomination and Compensation Committee Raspoint Brian Fischer as Member of the Nomination and Compensation Committee Respoint Brian Fischer as Member of the Nomination and Compensation Committee Respoint Brian Fischer as Member of the Nomination and Compensation Committee Respoint Brian Fischer as Director Respoint Brian Fischer as Director Respoint Martin Scheiber as Director Respoint Martin Scheiber as Director and as Board Chair	For	For Against For
			Approve Variable Renumeration of Executive Committee in the Amount of CHF 2.9 Million Designate Consensembach Rechainswarelle AG as independent Proxy Elect Markus Schuerch as Director Raiffy Ernst Schuerch as Director Raiffy Ernst Schuerch as Director Rappoint Stemaches to Director Respoint Stemaches Was described to the Nomination and Compensation Committee Respoint Stemaches Was described to the Nomination and Compensation Committee Respoint Stephane Maye as Member of the Nomination and Compensation Committee Respoint Stephane Maye as Member of the Nomination and Compensation Committee Respoint Stephane Maye as Member of the Nomination and Compensation Committee Respoint Stephane Maye as Member of the Nomination and Compensation Committee Respoint Stephane Maye as Member of the Nomination and Compensation Committee Respoint Stephane Maye as Member of the Nomination and Compensation Committee Respoint Stephane Maye as Member of the Nomination and Compensation Committee Respoint Stephane Maye as Member of the Nomination and Compensation Committee Respoint Stephane Maye as Member of the Nomination and Compensation Committee Respoint Stephane Maye as Member of the Nomination and Compensation Committee Respoint Stephane Maye as Member of the Nomination and Compensation Committee Respoint Stephane Maye as Member of the Nomination and Compensation Committee Respoint Stephane Maye as Member of the Nomination and Compensation Committee Respoint Stephane Maye as Member of the Nomination and Compensation Committee Respoint Stephane Maye as Member of the Nomination and Compensation Committee Respoint Stephane Maye as Member of the Nomination and Compensation Committee Respoint Stephane Maye as Member of the Nomination and Compensation Committee Respoint Stephane Maye as Member of the Nomination and Compensation Committee Respoint Stephane Maye as Member of the Nomination and Compensation Committee Respoint Stephane Maye as Member of the Nomination and Compensation Committee Respoint Stephane Maye as Member of the Nominat	For	For For Against For
	NAVER Corp.	South Korea	Approve Variable Renumeration of Executive Committee in the Amount of CHF 2.9 Million Designate Consensembach Rechainswarelle AG as Independent Proxy Elect Markus Schuerch as Director Railfy Ernst and Young AG as Auditors Reappoint Stem Schuerch as Director Reappoint Stem Insicher as Member of the Nomination and Compensation Committee Reappoint Stem Fischer as Member of the Nomination and Compensation Committee Reappoint Stephane Maye as Member of the Nomination and Compensation Committee Reappoint Stephane Maye as Member of the Nomination and Compensation Committee Reappoint Stephane Maye as Member of the Nomination and Compensation Committee Reappoint Stephane Maye as Member of the Nomination and Compensation Committee Realect Brian Fischer as Director Realect Brian Fischer as Director Realect Stephane Contration as Director Realect Stephane Maye as Mayer Maye	For	For For Against For For For Against For
	NAVER Corp.	South Korea	Approve Variable Renumeration of Esecutive Committee in the Amount of CHF 2.9 Million Designate Consensabache Rechargemente AG as Independent Proxy Elect Maricus Schuerch as Director Rainfy Ermst and Young AG as Auditors Reappoint Beam Extended AG as Auditors Reappoint Beam Extended Roch as Member of the Nomination and Compensation Committee Reappoint Beam Extended Roch as Member of the Nomination and Compensation Committee Reappoint Beam Extended Roch as Director Reappoint Beam Extended Roch as Director Realect Bernadette Koch as Director Realect Martha Scheiber as Director Realect Martha Scheiber as Director Realect Martha Scheiber and Director Realect Sabrina Contratto as Director Transact Other Business (Volting) Amend Atticles of Incorporation (Amendments Relating to Auditors and Audit Committee)	For	For For Against For
	NAVER Corp.	South Korea	Approve Variable Renumeration of Executive Committee in the Amount of CHF 2.9 Million Designate Grossenscharbe Rechtswamatte AG as Independent Proxy Elect Markus Schuerch as Director Ratify Errast and Young AG as Auditors Reappoint Bernadetts Koch as Member of the Nomination and Compensation Committee Reappoint Stiers Facilities as Member of the Nomination and Compensation Committee Reappoint Stiers Facilities as Member of the Nomination and Compensation Committee Reappoint Stiers Facilities as Member of the Nomination and Compensation Committee Reappoint Stiers Facilities as Member of the Nomination and Compensation Committee Reappoint Stiers Facilities Reappoint Stiers Facilities Reappoint Stiers Facilities Reappoint Stiers AG Table Committee Reappoint Stiers AG Table Committee Realect Reappoint Stiers as Director Realect Martha Schelber as Director Realect Stakrina Contrator as Director Realect Stakrina Contrator as Director Transact Other Business (Voting) Amend Articles of Incorporation (Amendments Realing to Auditors and Audit Committee) Amend Articles of Incorporation (Amendments Realing to Record Date) Amend Articles of Incorporation (Amendments Realing to Record Date) Amend Articles of Incorporation (Sassuance of Bonds) Approve Financial Statements and Allocation of Income Papprove Total Remumeration of the Director and Outside Directors Elect Samuel Remumeration of House Sarves as an Audit Committee	For	For For Against For
	NAVER Corp. Randstad NV	South Korea Netherlands	Approve Variable Renumeration of Executive Committee in the Amount of CHF 2.9 Million Designate Grossenscharbe Rechisemantale AG as Independent Proxy Elect Markus Schuerch as Director Raitly Ernst and Young AG as Auditors Reappoint Bleam Factor as Member of the Nomination and Compensation Committee Reappoint Bleam Factor as Member of the Nomination and Compensation Committee Reappoint Bleam Factor as Member of the Nomination and Compensation Committee Reappoint Bleam Factor as Member of the Nomination and Compensation Committee Reappoint Bleam Factor as Director Reappoint Bleam Factor as Director Realect Remarks Schelber as Director Realect Martha Schelber as Director Realect Martha Schelber as Director Realect Sabrina Contratto as Director Realect Sabrina Contratto as Director Transact Other Business (Voling) Amend Articles of Incorporation (Amendments Relating to Auditors and Audit Committee) Amend Articles of Incorporation (Amendments Relating to Record Date) Amend Articles of Incorporation (Amendments Relating to Record Date) Amend Articles of Incorporation (Assemble of Incorporation (Amendments Relating to Record Date) Amend Articles of Incorporation (Assemble Directors and Outside Directors Elect Symun Bernumeration of Audit Committee Elect Samuel Rhee as A Member of Audit Committee Elect Samuel Rhee as a Musticle Director or Serve as an Audit Committee Elect Samuel Rhee as a Mustice Battatory Reports	For	For For Against For
			Approve Variable Renumeration of Executive Committee in the Amount of CHF 2.9 Million Designate Consensables Rendershammente Aga in Independent Proxy Elect Markus Schuerch as Director Ratify Ernst after Such as Member of the Nomination and Compensation Committee Raeppoint Stem Incher as Member of the Nomination and Compensation Committee Raeppoint Stem Incher as Member of the Nomination and Compensation Committee Raeppoint Stem Incher as Member of the Nomination and Compensation Committee Raeppoint Stephane Maye as Member of the Nomination and Compensation Committee Raeppoint Stephane Maye as Member of the Nomination and Compensation Committee Raeppoint Stephane Maye as Member of the Nomination and Compensation Committee Raelect Barian Fischer as Director Raelect Barian Fischer as Director and as Board Chair Raelect Stephane Again and Director and as Board Chair Raelect Stephane Maye as Director Raelect Stephane Mayer as Director Stemane Raelating to Auditors and Audit Committee) Amend Articles of Incorporation (Insendements Relating to Auditors and Audit Committee) Amend Articles of Incorporation (Insendements Relating to Raecord Date) Amend Articles of Incorporation (Insendements Relating to Raecord Date) Amend Articles of Incorporation (Insendements Relating to Raecord Date) Amend Articles of Incorporation (Insendements Relating to Auditors and Audit Committee) Amend Articles of Incorporation (Insendements Relating to Auditors and Audit Committee) Amend Articles of Incorporation (Insendements Relating to Auditors and Audit Committee) Amend Articles of Incorporation (For	For For Against For
			Approve Variable Renumeration of Executive Committee in the Amount of CHF 2.9 Million Designate Consensabusher Rectificativements (Ag as independent Proxy Elect Markus Schuerch as Director Ratify Ernst Schuerch as Director Ratify Ernst Schuerch as Director Ratify Ernst Schuerch as Director Responsit Stemins Flicker as Member of the Nomination and Compensation Committee Responsit Stemins Flicker as Member of the Nomination and Compensation Committee Responsit Stemins Flicker as Member of the Nomination and Compensation Committee Responsit Stemins Flicker as Member of the Nomination and Compensation Committee Responsit Stemins Flicker as Member of the Nomination and Compensation Committee Responsit Stemins Director Responsit Stemins Stemins Director Responsit Stemins Contration as Director Responsit Stemins Contration as Director Responsite Stemins Stemins Director Responsite Stemins Stemins Stemins Committee Responsite Stemins St	For	For For Against For
			Approve Variable Renumeration of Executive Committee in the Amount of CHF 2.9 Million Designate Consensabusher Recruirsmentle AG as independent Proxy Elect Markus Schwerts as Director Ratify Ernst Schwerts as Director Ratify Ernst Schwerts as Director Ratify Ernst Schwerts as Director Rappoint Stempts and Schwerts of the Nomination and Compensation Committee Rappoint Stempts as Member of the Nomination and Compensation Committee Rappoint Stempts and Schwerts of the Nomination and Compensation Committee Rappoint Stempts and Schwerts of the Nomination and Compensation Committee Rappoint Stempts and Schwerts and	For	For For Against For
	Randstad NV	Netherlands	Approve Variable Renumeration of Esecutive Committee in the Amount of CHF 2.9 Million Designate Grossenscharbe Rechisamente AG as independent Proxy Elect Markus Schuerch as Director Respont Bernadette Koch as Member of the Nomination and Compensation Committee Respont Bernadette Koch as Member of the Nomination and Compensation Committee Respont Bernadette Koch as Member of the Nomination and Compensation Committee Respont Bernadette Koch as Director Respont Bernadette Koch as Director Respont Bernadette Koch as Director Respond Stephane Maye as Director Respond Stephane Maye as Director Respond Stephane Stephane as Director Respond Stephane Stephane as Director Respond Stephane Respond Stephane Responding Stephane Responding Stephane Responding Stephane Responding Stephane Stephane Stephane Stephane Stephane Responding Stephane Respo	For	For For Against For
			Approve Variable Renumeration of Executive Committee in the Amount of CHF 2.9 Million Designate Grossenbacher Rechtswansette AG as Independent Proxy Elect Markus Schuerch as Director Relepport Bernsdette Koch as Member of the Nomination and Compensation Committee Respont Bernsdette Koch as Member of the Nomination and Compensation Committee Respont Bernsdette Koch as Member of the Nomination and Compensation Committee Respont Bernsdette Roch as Director Respont Stephane Maye as Member of the Nomination and Compensation Committee Respont Bernsdette Roch as Director Respont Response	For	For For Against For
	Randstad NV	Netherlands	Approve Variable Renumeration of Esecutive Committee in the Amount of CHF 2.9 Million Designate Consensabache Rechainswarella AG as independent Proxy Elect Markus Schwern as Director Ratify Ernst Schwern as Director Ratify Ernst Schwern as Director Ratify Ernst Schwern as Director Rappoint Stemphane Maye as Member of the Nomination and Compensation Committee Rappoint Stemphane Maye as Member of the Nomination and Compensation Committee Rappoint Stemphane Maye as Member of the Nomination and Compensation Committee Rappoint Stemphane Maye as Member of the Nomination and Compensation Committee Rappoint Stemphane Maye as Member of the Nomination and Compensation Committee Respont Stemphane Maye as Member of the Nomination and Compensation Committee Respont Stemphane Maye as Member of the Nomination and Compensation Committee Respont Stemphane Maye as Member of the Nomination and Compensation Committee Respont Stemphane Maye as Member of the Nomination and Compensation Committee Respont Stemphane Maye as Director Respont Stemphane Mayer as Director Respont Mayer as Director Associated Part Addition of Director Stemphane Mayer and Audit Committee) Anner Articles of Incorporation (Indendendents Restating to Auditors and Audit Committee) Anner Articles of Incorporation (Indendentents Restating to Auditors and Audit Committee) Approve Total Responsable Mayer and Stemphane Mayer as Audit Mayer and Audit Committee Elect Samuel Rhee as a Maide Director Stemphane Maye	For	For For Against For
	Randstad NV	Netherlands	Approve Variable Renumeration of Esecutive Committee in the Amount of CHF 2.9 Million Designate Grossenbacher Recribinativements AG as independent Proxy Elect Markus Schwerts as Director Ratify Ernst also Schwerts as Director Ratify Ernst Schwerts as Director Ratify Ernst Schwerts as Director Rappoint Stemptante Schwerts as Auditors Rappoint Stemptante Schwerts of the Nomination and Compensation Committee Rappoint Stemptante May as Member of the Nomination and Compensation Committee Rappoint Stemptante May as Member of the Nomination and Compensation Committee Rappoint Stemptante May as Member of the Nomination and Compensation Committee Rappoint Stemptante May as Member of the Nomination and Compensation Committee Reselect British Tischer as Nomination and Compensation Committee Reselect British Tischer as Director Reselect British Tischer as Director Reselect Steth Tischer as Director Reselect Steth Tischer as Director Reselect Steth Tischer and Tischer and as Board Chair Reselect Steth Tischer and Tischer and as Board Chair Reselect Stethante May as Director Reselect Stethante May are as Director Reselect Stethante May as Director Reselect Stethante	For	For For Against For
	Randstad NV Renesas Electronics Corp.	Netherlands Netherlands	Approve Variable Renumeration of Esecutive Committee in the Amount of CHF 2.9 Million Designate Grossenbacher Rectificationworks (2014) Designate Grossenbacher Rectificationworks (2014) Elect Mirks and Schwern as Directure Elect Mirks and Schwern as Directure Responsible Stephane May a Studiers Responsible Stephane May as Member of the Nomination and Compensation Committee Responsible Stephane May as Member of the Nomination and Compensation Committee Responsible Stephane May as Member of the Nomination and Compensation Committee Responsible Stephane May as Member of the Nomination and Compensation Committee Responsible Stephane May as Member of the Nomination and Compensation Committee Responsible Stephane May as Member of the Nomination and Compensation Committee Responsible Stephane May as Member of the Nomination and Compensation Committee Responsible Stephane May as Member of the Nomination and Compensation Committee Responsible Stephane May as Member of the Nomination and Compensation Committee Responsible Stephane May as Director Stephane May and Audit Committee Responsible May and Audit Committee Responsible Responsible May and Audit Committee Responsible Responsible R	For	For For Against For
	Randstad NV	Netherlands	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million Designate Consensibation Recruirswanselle AG as Independent Proxy Elect Markus Schuerch as Director Releppint Bernadette Koch as Member of the Nomination and Compensation Committee Responit Stephane Maye as Member of the Nomination and Compensation Committee Responit Stephane Maye as Member of the Nomination and Compensation Committee Responit Stephane Maye as Member of the Nomination and Compensation Committee Responit Stephane Maye as Member of the Nomination and Compensation Committee Responit Stephane Maye as Member of the Nomination and Compensation Committee Responit Stephane Maye as Member of the Nomination and Compensation Committee Responit Stephane Maye as Director Responit Stephane Maye as Director Responit Stephane Maye as Director Assets of the Stephane Maye as Director Responit Stephane Maye as Director Mayer and Audit Committee Responit Stephane Mayer and Allocation of Income Alphane Responit Stephane Mayer and Allocation of Income Alphane Responit S	For	For For Against For
	Randstad NV Renesas Electronics Corp.	Netherlands Netherlands	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million Designate Consensibation Recruirswanselle AG as Independent Proxy Elect Markus Schuerch as Director Relepcint Bernadette Koch as Member of the Nomination and Compensation Committee Responit Stephane Maye as Member of the Nomination and Compensation Committee Responit Stephane Maye as Member of the Nomination and Compensation Committee Responit Stephane Maye as Member of the Nomination and Compensation Committee Responit Stephane Maye as Member of the Nomination and Compensation Committee Responit Stephane Maye as Member of the Nomination and Compensation Committee Responit Stephane Maye as Member of the Nomination and Compensation Committee Responit Stephane Maye as Director Responit Stephane Maye as Director Responit Stephane Maye as Director Assets and Compensation Committee Responit Stephane Maye as Director Stephane Mayer Maye	For	For For Against For
	Randstad NV Renesas Electronics Corp.	Netherlands Netherlands	Approve Variable Renumeration of Executive Committee in the Amount of CHF 2.9 Million Designate Consensibation Rendiranswerler AG as Independent Proxy Elect Markus Schuerch as Director Relepcint Sender Avong AG as Auditors Reappoint Bernadette Koch as Member of the Nomination and Compensation Committee Reappoint Stern Schuerch as Auditors Reappoint Stern Schuerch as Director Reappoint Stern Schuerch and Protector of the Nomination and Compensation Committee Reappoint Stern Schuerch and Protector of the Nomination and Compensation Committee Reappoint Stern Schuerch and Protector Realect Brian Fischer as Member of the Nomination and Compensation Committee Reappoint Stern Schuerch and Protector Realect Brian Fischer as Director Realect Brian Fischer as Director Realect Stern Schuerch and Director and as Board Chair Realect Stern Schuerch and Director and as Board Chair Realect Stern Schuerch and Protector Realect Stern Schuerch Schue	For	For For Against For
	Randstad NV Renesas Electronics Corp.	Netherlands Netherlands	Approve Variable Renumeration of Esecutive Committee in the Amount of CHF 2.9 Million Designate Grossenbacher Rechtainwantells AG as independent Proxy Earth Earth Security Committee Respons Security Committee Responsible Security Committee Elect Samual Free as a Ministee Director to Security Committee Elect Samual Free as a Ministee Director Security Committee Elect Samual Free as a Ministee Director Security Committee Elect Samual Free as a Ministee Director Security Committee Elect Samual Free as a Ministee Director Security Committee Elect Samual Free as a Ministee Director Security Committee Elect Samual Free as a Ministee Director Security Committee Elect Samual Free as a Ministee Director Security Committee Elect Samual Free as a Ministee Director Security Committee Elect Samual Free as a Ministee Security Committee Elect	For	For For Against For
	Randstad NV Renesas Electronics Corp.	Netherlands Netherlands	Approve Variable Renumeration of Esecutive Committee in the Amount of CHF 2.9 Million Designate Grossenbacher Recribinational Committee in the Amount of CHF 2.9 Million Designate Grossenbacher Recribinational Committee in the Amount of CHF 2.9 Million Designate Grossenbacher Recribinational Committee Committee Responsibility of the Christian Committee Committee Responsibility of the Mornination and Compensation Committee Responsibility of the Christian Committee Responsibility of the Mornination and Compensation Committee Responsibility of the Christian Committee Responsibility of the Mornination and Compensation Committee Responsibility of the Christian Committee Responsibility of the Mornination and Compensation Committee Responsibility of the Christian Committee Responsibility of the Mornination and Compensation Committee Responsibility of the Christian Committee Responsibility of the Mornination Committee Responsibility of the Christian Christian Committee Responsibility of the Christian Chris	For	For For Against For
	Randstad NV Renesas Electronics Corp.	Netherlands Netherlands	Approve Variable Renumeration of Executive Committee in the Amount of CHF 2.9 Million Designate Consensibation Rendrainwantels AG as Independent Proxy Elect Markus Schuerch as Director Relepcint Bernadette Koch as Member of the Nomination and Compensation Committee Respoint Stephane Maye as Member of the Nomination and Compensation Committee Respoint Stephane Maye as Member of the Nomination and Compensation Committee Respoint Stephane Maye as Member of the Nomination and Compensation Committee Respoint Stephane Maye as Member of the Nomination and Compensation Committee Respoint Stephane Maye as Member of the Nomination and Compensation Committee Respoint Stephane Maye as Member of the Nomination and Compensation Committee Respoint Stephane Maye as Director Reselect Brain Fischer as Director Reselect Stephane Stephane Maye as Director Reselect Stephane Mayer and Reselect Stephane Reselect Stephane Mayer and Research Reselector Reselect Stephane Mayer and Research Reselector Reselect Stephane Mayer and Research R	For	For For Against For

	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items		
	to 19 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For For	Against Against
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	For For	Against For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	For For	For Against
	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	Against Against
	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Relect Anne-Marie Graffin as Director Relect Anne-Marie Graffin as Director	For For	Against Against
SGS SA Switzerland	Accept Financial Statements and Statutory Reports	For For	For For
	Amend Articles of Association Amend Articles Res Remuneration of Executive Committee	For For	For Split
	Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved Approve CHF 113,499 Reduction in Share Capital via Cancellation of Repurchased Shares	For For	For For
	Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved Approve Discharge of Board and Senior Management	For For	For For
	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 12 Million for Fiscal Year 2024	For For	For For
	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2025 Approve Non-Financial Report	For For	Split For
	Approve Remuneration of Directors in the Amount of CHF 2.7 Million Approve Remuneration Report (Non-Binding)	For For	For Split
	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million Designate Notaires Carouge as Independent Proxy	For For	For For
	Ratify PricewaterhouseCoopers SA as Auditors Reappoint Ian Gallienne as Member of the Compensation Committee	For For	For Split
	Reappoint Kory Sorenson as Member of the Compensation Committee Reappoint Sami Atiya as Member of the Compensation Committee	For For	For Split
	Reelect Calvin Grieder as Board Chair Reelect Calvin Grieder as Director	For For	Split Split
	Reelect lan Gallienne as Director Reelect Janet Vergis as Director	For For	Split For
	Reelect Jens Ried as Director Reelect Kory Sorenson as Director	For For	For For
	Reelect Phyllis Cheung as Director Reelect Sami Atiya as Director	For For	For For
	Reelect Tobias Hartmann as Director Transact Other Business (Voting)	For For	For Against
Sika AG Switzerland	Accept Financial Statements and Statutory Reports Appoint Paul Schuler as Member of the Nomination and Compensation Committee	For For	For For
	Appoint ratu scriuer as wember of the Northinason and Compensation Committee Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors	For For	For For
	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For
	Approve Remuneration of Executive Committee in the Amount of CHF 23 Million Approve Remuneration Report Approve Remuneration Report	For For	For For
	Approve Sustainability Report Designate Jost Windlin as Independent Proxy	For For	For For
	Elect Thierry Vanlancker as Board Chair Elect Thomas Aebischer as Director	For For	For For
	Ratify KPMG AG as Auditors Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	For For	For For
	Reappoint Justin Howell as Member of the Nomination and Compensation Committee Reelect Gordana Landen as Director	For For	Split For
	Reelect Justin Howell as Director Reelect Lucrece Foufopoulos-De Ridder as Director	For For	Split For
	Reelect Monika Ribar as Director Reelect Paul Schuler as Director	For For	For For
	Reelect Thierry Vanlancker as Director Reelect Viktor Balli as Director	For For	For For
Swedbank AB Sweden	Transact Other Business (Voting) Accept Financial Statements and Statutory Reports	For For	Against For
	Acknowledge Proper Convening of Meeting Adopt Company Strategy Aligned with the Paris Agreement Goal	For None	For Against
	Amend Articles Re: Business Name; Business Object; Business of the Annual General Meeting; General Meetings Approve Agenda of Meeting	For For	For For
	Approve Allocation of Income and Dividends of SEK 15.15 Per Share Approve Common Deferred Share Bonus Plan (Eken 2024)	For For	For For
	Approve Deferred Share Bonus Plan for Key Employees (IP 2024)	For For	For For
	Approve Discharge of Ake Skoglund Approve Discharge of Anna Mossberg	For	For
	Approve Discharge of Annika Creutzer Approve Discharge of Bengt Erik Lindgren	For For	For For
	Approve Discharge of Biljana Pehrsson Approve Discharge of Biorn Riese	For For	For For
	Approve Discharge of Bo Bengtsson Approve Discharge of Camilla Linder	For For	For For
	Approve Discharge of Goran Bengtson Approve Discharge of Goran Persson	For For	For For
	Approve Discharge of Hans Eckerstrom Approve Discharge of Helena Liljedahl	For For	For For
	Approve Discharge of Henrik Joelsson Approve Discharge of Jens Henriksson	For For	For For
	Approve Discharge of Kerstin Hermansson Approve Discharge of Per Olof Nyman	For For	For For
	Approve Discharge of Roger Ljung Approve Equity Plan Financing	For For	For For
	Approve Issuance of Convertibles without Preemptive Rights Approve Nomination Committee Procedures	For For	For For
	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.1 Million for Vice Chairman and SEK 750,000 Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	for For	For
	Approve Remuneration Report Authorize Repurchase Authorization for Trading in Own Shares	For For	For For
	Authorize Share Repurchase Program Change Bank Software	For None	For Against
	Determine Number of Members (10) and Deputy Members of Board (0) Elect Chairman of Meeting	For For	For For
	Elect Goran Persson as Board Chairman Ratify PricewaterhouseCoopers as Auditors	For For	For For
	Reelect Anna Mossberg as Director Reelect Annika Creutzer as Director	For For	For For
	Reelect Biljana Pehrsson as Director Reelect Biom Riese as Director	For For	For For
	Reelect Goran Bengtsson as Director Reelect Goran Persson as Director	For For	For For
	Reelect Hans Eckerstrom as Director Reelect Helena Liljedahl as Director	For For	For For
	Reelect Kerstin Hermanson as Director Reelect Per Olof Nyman as Director	For For	For For
27-Mär-24 Ebara Corp. Japan	Approve Allocation of Income, with a Final Dividend of JPY 131.5 Elect Director Asami, Masao	For For	For For
	Elect Director Fysimin, Maskil Elect Director Fylimoho, Mile Elect Director Kitayama, Hisae	For For	For For
	Elect Director Koge, Teiji Elect Director Maeda, Tolchi	For For	For For
	Elect Director Nagamine, Akhiko Elect Director Nagamine, Akhiko Elect Director Nishiyama, Junko	For For	For For
	Elect Director Numagami, Tsuyoshi	For	For For
Intershop Holding AG Switzerland	Elect Director Oeda, Hiroshi Elect Director Shimamura, Takuya Accept Annual Financial Statements	For For	For For
micromop i moutify Ato Switzerland	Accept Consolidated Financial Statements and Statutory Reports	For	For
	Amend Articles of Association Amend Articles Re: Annulment of the Conversion of Shares; Opting-Out; Shares and Share Register Amend Articles Po: Concern Medicing (Inc.) Approprial of Virtual Cody or Hybrid Shareholder Medicing)	For For	For For
	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings) Appoint Gregor Bucher as Member of the Compensation Committee	For For	For Against
	Approve 1:5 Stock Split Approve Allocation of Income and Ordinary Dividends of CHF 27.50 per Share Approve Creation of Capital Band within the Upper Limit of CHF 22.8 Million and the Lower Limit of CHF 15.2 Million with or without	For For	For For
	Exclusion of Preemptive Rights	For	Against
	Approve Discharge of Board and Senior Management Approve Remuneration of Directors in the Amount of CHF 400,000	For For	For For
	Approve Remuneration of Executive Committee in the Amount of CHF 2.1 Million Approve Remuneration Report	For For	For Against
	Approve Sustainability Report Designate BFMS Rechtsanwaelte as Independent Proxy	For For	For For
	Elect Gregor Bucher as Director Ratify PricewaterhouseCoopers AG as Auditors	For For	For Against
	Reappoint Christoph Nater as Member of the Compensation Committee Reappoint Ernst Schaufelberger as Member of the Compensation Committee	For For	Against For
	Reelect Christoph Nater as Director Reelect Ernst Schaufelberger as Board Chair	For For	For Against
	Reelect Ernst Schaufelberger as Director Transact Other Business (Voting)	For For	Against Against

Kuraray Co., Ltd.	Japan	Appoint Statutory Auditor Hayase, Hiroaya	For	For
		Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Ido, Kiyoto	For For	For For
		Elect Director Ito, Masaaki Elect Director Kawahara, Hitoshi	For For	For For
		Elect Director Matthias Gutweller Elect Director Mikami, Naoko	For For	For For
		Elect Director Murata, Kelko Elect Director Sano, Yoshimasa	For For	For For
		Elect Director Tsano, yoshimasa Elect Director Taga, Keiji Elect Director Takai, Nobuhiko	For For	For For
		Elect Director Tanaka, Satoshi Elect Director Watanabe, Tomoyuki	For For	For For
Neste Corp.	Finland	Accept Financial Statements and Statutory Reports	For	For
		Amend Articles Re: Sustainability Reporting Assurer; Annual General Meetings Amend Charter for the Shareholders Nomination Board	For For	For For
		Approve Allocation of Income and Dividends of EUR 1.20 Per Share Approve Authorized Sustainability Remuneration of Auditors	For For	For For
		Approve Discharge of Board and President Approve Issuance of up to 23 Million Shares without Preemptive Rights	For For	For For
		Approve Remuneration of Auditors Approve Remuneration of Directors in the Amount of EUR 135,000 for Chairman, EUR 75,000 for Vice Chairman, and EUR 60,000 for	For	For
		Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees Approve Remuneration Policy And Other Terms of Employment For Executive Management	For For	For Against
		Approve Remuneration Report (Advisory Vote) Authorize Share Repurchase Program	For For	For For
		Fix Number of Directors at Ten Ratify KPMG as Auditor	For For	For For
		Ratify KPMG as Authorized Sustainability Auditors Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Heikki Malinen, Eeva Sipila (Vice Chair) and Johanna Soderstrom;	For	For
OTSUKA CORP.	Japan	Elect Conrad Keijzer, Pasi Laine and Sari Mannonen as New Directors Appoint Statutory Auditor Hada, Etsuo	For For	For For
		Appoint Statutory Auditor Minagawa, Katsumasa Appoint Statutory Auditor Nakai, Kazuhiko	For	For Against
		Approve Allocation of Income, with a Final Dividend of JPY 135 Approve Compensation Ceiling for Statutory Auditors	For For	For For
Shimano, Inc.	Japan	Appoint Alternate Statutory Auditor Kondo, Yukihiro Appoint Statutory Auditor Yoshimoto, Masayoshi	For For	For For
		Approve Allocation of Income, with a Final Dividend of JPY 142.5 Elect Director Shimano, Taizo	For For	For For
		Elect Director Shimano, Yozo	For For	For For
	A	Elect Director Toyoshima, Takashi Elect Director Tsuzaki, Masahiro	For	For
Swisscom AG	Switzerland	Accept Financial Statements and Statutory Reports Appoint Fritz Zurbruegg as Member of the Compensation Committee	For For	For Split
		Approve Allocation of Income and Dividends of CHF 22 per Share Approve Discharge of Board and Senior Management	For For	For For
		Approve Non-Financial Report Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For For	Split For
		Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million Approve Remuneration Report (Non-Binding)	For For	For Split
		Designate Reber Rechtsanwaelle as Independent Proxy Elect Daniel Muenger as Director	For For	For For
		enor unine mueriger as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Frank Esser as Member of the Compensation Committee	For For	For For
		Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	For
		Reappoint Monique Bourquin as Member of the Compensation Committee Reappoint Roland Abl as Member of the Compensation Committee	For For	Split For
		Reelect Anna Mossberg as Director Reelect Frank Esser as Director	For For	For
		Reelect Guus Dekkers as Director Reelect Michael Rechsteiner as Director and Board Chair	For For	For Split
		Reelect Monique Bourquin as Director Reelect Roland Abt as Director	For For	For For
		Reelect Sandra Lathion-Zweifel as Director Transact Other Business (Voting)	For For	Split Against
28-Mär-24 Chugai Pharmaceutical Co., Ltd.	Japan	Amend Articles to Reduce Directors' Term Appoint Statutory Auditor Masuda, Kenichi	For For	For For
		Appoint Statutory Auditor Vando, Marini Appoint Statutory Auditor Vando, Marini Approve Allocation of Income, with a Final Dividend of JPY 40	For For	For For
		Approve Autocation or income, with a Final Dividend of JPY 4U Approve Compensation Ceiling for Statutory Auditors Elect Director Christoph Franz	For For	For For
		Elect Director likura, Hitoshi	For	For
		Elect Director James H. Sabry	For	For
		Elect Director Momoi, Mariko	For	For
		Elect Director Monrol, Mariko Elect Director Okuda, Osamu Elect Director Taniguchi, Iwasiki	For For	For For
		Elect Director Momoi, Maniko Elect Director Okuda, Osamu	For	For
DBS Group Holdings Ltd.	Singapore	Elect Director Momosi, Mariko Elect Director Manigueth, Masaki Elect Director Tanigueth, Masaki Elect Director Tanigueth, Masaki Elect Director Tanigueth, Masaki Elect Director Tanigueth, Humio Elect Director Teramoto, Hiddo	For For	For For
DBS Group Holdings Ltd.	Singapore	Elect Director Monosi, Mariko Elect Director Guuda, Osamu Elect Director Taniguchi, Iwasaki Elect Director Taniguchi, Iwasaki Elect Director Tanisishi, Tumio Elect Director Tanisishi, Tumio	For For For For For	For For For For
DBS Group Holdings Ltd.	Singapore	Elect Director Momol, Mariko Elect Director Chudin, Osamu Elect Director Taniguchi, Nawaki Elect Director Taniguchi, Nawaki Elect Director Tarishi, Furmio Elect Director Teramoto, Hiddoo Approved Directors' and Auditors' Reports Approved Practors' Fees Approved Francia of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
DBS Group Holdings Ltd.	Singapore	Elect Director Momol, Mariko Elect Director Chudin, Osamu Elect Director Taniguchi, Nasaki Elect Director Taniguchi, Nasaki Elect Director Tarisquchi, Nasaki Elect Director Testashi, Furmio Elect Director Tessan A. Graham Adopt Financial Statements and Directors' and Auditors' Reports Approve Directors' Fees Approve Directors' Fees Approve Directors of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Issuance of Shares Pursuant to the DSSH Scrip Dividend Scheme Approve Issuance of Shares Pursuant to the DSSH Scrip Dividend Scheme	For For For For For For For For For	For For For For For For For For For
DBS Group Holdings Ltd.	Singapore	Elect Director Momol, Mariko Elect Director Chustin, Osamu Elect Director Trainguchi, Nasaki Elect Director Trainguchi, Nasaki Elect Director Trainguchi, Nasaki Elect Director Treasan, Carlotton Elect Director Treasan, A Carlotton Elect Director Treasan, A Carlotton Elect Director Treasan, A Carlotton Adopt Financial Statements and Directors' and Auditors' Reports Approve Financial Statements and Directors' and Auditors' Reports Approve Final Dividend Approve Insuance of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Insuance of Shares Pursuant to the DISHI Scrip Dividend Scheme Approve Insuance of Shares Pursuant to the DISHI Scrip Dividend Scheme Approve PricewaterhouseCoopers Lin B a Auditors and Authorize Board to Fix Their Remuneration Authorize Share Repurchase Program Elect Ching Kir Brogn as Director	For	For
DBS Group Holdings Ltd.	Singapore	Elect Director Mornol, Mariko Elect Director Chustin, Osamu Elect Director Trainguchi, Nawaki Elect Director Trainguchi, Nawaki Elect Director Trainguchi, Nawaki Elect Director Treasan, Eritatin, Furnio Elect Director Treasan, A Carlama Adopt Financial Statements and Directors' and Auditors' Reports Approve Directors' Fees Approve Financial Statements and Directors' and Auditors' Reports Approve Final Dividend Approve Insulance of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Insulance of Shares Pursuant to the DBSH Scrip Dividend Scheme Approve ProvineethouseCoopers Lip as Auditors and Authorize Board to Fix Their Remuneration Authorize Share Repurchase Program Elect Chips (Air Ong) as Director Elect Chay (Air Ong) as Director Elect David Hot Hing-Youn as Director Elect Used Video as Director	For	For
DBS Group Holdings Ltd. Hanon Systems	Singapore South Korea	Elect Director Mornol, Mariko Elect Director Chustin, Osamu Elect Director Trainguchi, Nasaki Elect Director Trainguchi, Nasaki Elect Director Trainguchi, Nasaki Elect Director Treasan, Christon Elect Director Treasan, A Ciriston Elect Director Treasan, A Ciriston Adopt Financial Statements and Directors' and Auditors' Reports Approve Directors' Fees Approve Directors' Fees Approve Final Divisiend Approve Insulance of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Insulance of Shares Pursuant to the DSSH Scrip Dividend Scheme Approve PicawardhouseCoopers Lip as Auditors and Authorize Board to Fix Their Remuneration Authorize Share Repurchase Program Elect Chips (Es Fong as Director Elect David Ho Hing-Yunn as Director Elect David Ho Hing-Yunn as Director Elect Dyush Gupta as Director Elect Pyush Gupta as Director	For	For
		Elect Director Mornot, Martico Elect Director Chusta, Casamu Elect Director Taniguchi, Nasaki Elect Director Taniguchi, Nasaki Elect Director Taniguchi, Nasaki Elect Director Tersanoto, Hidso Adopt Francallo Salamenetis and Directors' and Auditors' Reports Approve Directors Frees Approve Nesuanos of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Issuanos of Stanser Pursuant to the DBSH Scrip Dividend Scheme Approve PincowaterhouseCoopers LLP as Auditors and Authorizes Board to Fix Their Remuneration Authorize Share Repurchase Program Elect Ching Kiai Fong as Director Elect David Ho Hing-Yuen as Director Elect David Ho Hing-Yuen as Director Elect David Ho Hing-Yuen as Director	For	For
Hanon Systems		Elect Director Mornot, Martico Elect Director Church Casemu Elect Director Taniquich, Ikawaki Elect Director Taniquich, Ikawaki Elect Director Taniquich, Ikawaki Elect Director Taniquich, Ikawaki Elect Director Terenach, Archiam Adopt Financial Statements and Directors' and Auditors' Reports Approve Directors of Fees Approve Stand Directors of Electors' and Auditors' Reports Approve Issuance of Equity Or Equity-Linked Securities with or without Preemptive Rights Approve Issuance of Stanters Pursuant to the DISSH Scrip Dividend Schieme Approve Insurance of Stanters Pursuant to the DISSH Scrip Dividend Schieme Approve PricowaterhouseScoopers LLP as Auditors and Authorize Beard to Fix Their Remuneration Authorize Stans Repurchase Program Elect Ching Kai Fong as Director Elect David Ho Hing-Yuen as Director Elect David Ho Hing-Yuen as Director Elect Puysh (Days as Director Approve Financial Statements and Allocation of Income Approve Financial Statements and Fire Non-Adependent Non-Executive Directors (Bundled) Elect Three Outside Directors and Three Non-Adependent Non-Executive Directors (Bundled)	For	For
	South Korea	Elect Director Mornol, Mariko Elect Director Touris, Outsin, Osamu Elect Director Teniquuch, Namaki Elect Director Teniquuch, Namaki Elect Director Testeshi, Furnio Elect Director Testeshi, Furnio Elect Director Tesesa A. Graham Adopt Financial Statements and Directors' and Auditors' Reports Approve Directors' Fees Approve Financial Statements and Directors' and Auditors' Reports Approve Final Dividend Approve Insuance of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Insuance of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Insuance of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Insuance of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Insuance HouseCoopers L. Das Auditors and Authorize Board to Fix Their Remuneration Authorize Share Repurchase Program Elect Chips (Air Song as Director Elect David Hot Hing-Yuen as Director Elect David Hot Hing-Yuen as Director Elect Piyash Gupta as Director Elect Piyash Gupta as Director Approve Financial Statements and Allocation of Income Approve Total Remuneration of Inside Directors and Outside Directors (Bundled)	For	For
Hanon Systems	South Korea	Elect Director Mornot, Martico Elect Director Church Casemu Elect Director Taniquich, Nasaki Elect Director Taniquich, Nasaki Elect Director Taniquich, Nasaki Elect Director Taniquich, Nasaki Elect Director Teranota, Hidao Elect Director Teranota, Hidao Elect Director Teranota, Hidao Elect Director Teranota, Ordinam Adopt Financial Statementa and Directors' and Auditors' Reports Approve Directors of Fees Approved Financial Statementa and Directors' and Auditors' Reports Approved Insurano of Equity Financial Statementa and Directors' and Auditors' Reports Approved Insurano of Straters Pursuant to the DESH Scrip Dividend Schieme Approved PircowaterhouseScoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Authorize Strate Repurchase Program Elect Ching Kai Fong as Director Elect David Ho Hing-Yuen as Director Elect David Ho Hing-Yuen as Director Elect Physic Rights as Director Elect Three Outside Directors and Three Non-Independent Non-Executive Directors (Bundled) Elect Three Outside Directors and Three Non-Independent Non-Executive Directors (Bundled) Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 Anned Article 9 Anned Article 9 Anned Article 9 Anned Article 19	For	For
Hanon Systems	South Korea	Elect Director Mornot, Martico Elect Director Church Cosamu Elect Director Taniquich, Nasaki Elect Director Taniquich, Nasaki Elect Director Taniquich, Nasaki Elect Director Taniquich, Nasaki Elect Director Teranoto, Hideo Approve Directors' Fress Approve Directors' Fress Approved Insuranoto Equity or Equity-Linked Securities with or without Preemptive Rights Approved Insuranoto of Equity or Equity-Linked Securities with or without Preemptive Rights Approved Pricowalest Durector Electropy (Pricowalest Durector Electropy (Pricowalest Durector Electropy (Pricowalest Durector Electropy) (Pricowalest Directors and Three Non-Independent Non-Executive Directors (Bundled) Elect Three Outside Directors and Three Non-Independent Non-Executive Directors (Bundled) Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 Amend Article 9 Amend Article 18 and 22 Amend Restricted Stock Plan Approved at the March 31, 2022 EGM Approve Allocation of Incorea and Dividends	For	For
Hanon Systems	South Korea	Elect Director Mornot, Martico Elect Director Church Cosamu Elect Director Taniquich, Nasaki Elect Director Taniquich, Nasaki Elect Director Taniquich, Nasaki Elect Director Taniquich, Nasaki Elect Director Teranota, Hidao Approve Directors' Teranota, Hidao Approve Directors' Teranota, Hidao Approve Insuranota and Directors' and Auditors' Reports Approve Insuranota of Equity or Equity-Linked Securities with or without Preemptive Rights Approved Insuranota of Shares Frusanant to the DBSH Scrip Dividend Schieme Approve PricowalethouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Authorize Share Reguerbase Program Elect Ching Kia Fong as Director Elect David Ho Hing-Yuen as Director Elect David Ho Hing-Yuen as Director Elect David Ho Hing-Yuen as Director Elect Physin Gulpta as Director Elect Three Outside Directors and Three Non-Independent Non-Executive Directors (Bundled) Elect Three Outside Directors and Three Non-Independent Non-Executive Directors (Bundled) Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 Amend Article 9 Amend Article 18 and 22 Amend Restricted Stock Plan Approved at the March 31, 2022 EGM Approve Microaliston of Income and Dividends Approve Nationaliston of Company & Management, Advisory Committee Members, and Fiscal Council	For	For
Hanon Systems	South Korea	Elect Director Mornot, Martico Elect Director Trainguich, Wasaki Elect Director Trainant, Hiddo Elect Director Trainant, Hiddo Elect Director Trainant, Hiddo Elect Director Trainant, Hiddo Elect Director Trainant, Audition Adopt Trainant, Elect Director Trainant, Advantant Adopt Trainant, Elect Director Trainant, Advantant Adopt Trainant, Elect Director Trainant, Elect Director Elect. Approve Insurance of Equity Cartiformant Approve Insurance of Equity Cartiformant Approve Director Elect. Approve Director Elect. Approve Director Elect. Elect David Hot May Yuen as Director Elect David Hot Ming Yuen as Director Elect Physic Migus as Director Elect Trainant Electors and Three Non-Independent Non-Executive Directors (Bundled) Elect Three Outside Directors and Outside Directors and Outside Directors Elect Two Members of Audit Committee (Bundled) Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 Amend Article 19 Approve Altocation of Income and Dividends Approve Interest on-Capital-Stock Payment Dales Approve Interest on-Capital-Stock Payment Dales Approve National Committee (Sundled) As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the	For	For
Hanon Systems	South Korea	Elect Director Mornol, Mariko Elect Director Trainguchi, Nasaki Elect Director Treasa A. Craham Adopt Financial Statements and Directors' and Auditors' Reports Approve Piractors' Fees A. Agrama Adopt Financial Statements and Directors' and Auditors' Reports Approve Financial Statements and Directors' and Auditors' Reports Approve Risuance of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Insuance of Shares Pursuant to the DSSH Scrip Dividend Scheme Approve Risuance of Shares Pursuant to the DSSH Scrip Dividend Scheme Approve Risuance of Shares Pursuant to the DSSH Scrip Dividend Scheme Elect Chips (En Engraph Electors) Elect Chips (Engraph Electors) Elect Physic Guipta as Director Elect Physic Guipta Statements and Allocation of Income Approve Total Remuneration of Inside Directors and Coulside Directors Elect Three Outlands Directors and Three Non-Independent Non-Executive Directors (Bundled) Elect Tree Members of Audit Committee (Bundled) Acaptor Allocation Electors and Electors (Engraph Electors) Anned Article 9 Anned Article 9 Anned Article 9 Anned Article 10 Anned Article 10 Approve Allocation of Economs and Dividends Electors (Engraph Electors) As an Ordinary Shareholder (Would You like to Request a Separate Minority Election of the Members of the Board of Directors, Under the Terms of Article 141 of the	For	For
Hanon Systems	South Korea	Elect Director Mariou All Annixo Elect Director Trainguchi, Namaki Elect Director Treana A. Graham Adopt Financial Statements and Directors' and Auditors' Reports Approve Prince Treas A. Graham Adopt Financial Statements and Directors' and Auditors' Reports Approve Financial Statements and Directors' and Auditors' Reports Approve Resulton of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Insulance of Shares Pursuant to the DSSH Scrip Dividend Scheme Approve Resulton of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Resulton of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Resulton of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Resulton of Equity or Equity-Linked Securities with or without Preemptive Rights Elect Chips (As Engrange Abrector Elect Chips (As Engrange Abrector) Elect Chips (As Engrange Abrector Elect Chips (As	For	For
Hanon Systems	South Korea	Elect Director Manio, Markio Elect Director Trainguchi, Namaki Elect Director Treananto, Hideo Elect Director Treananto, Hideo Elect Director Treananto, Hideo Elect Director Treananto, Hideo Elect Director Treasa A Graham Adopt Financial Statements and Directors' and Auditors' Reports Approve Financial Statements and Directors' and Auditors' Reports Approve Financial Statements and Directors' and Auditors' Reports Approve Rinancial of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Insurance of Shares Pursuant to the DBSH Scrip Dividend Scheme Approve Resultance of Shares Pursuant to the DBSH Scrip Dividend Scheme Approve Resultance of Shares Pursuant to the DBSH Scrip Dividend Scheme Elect Chips (Elect David Hot Hing-Yuen as Director Elect Thyse Outside Directors and Outside Directors and Outside Directors (Elect Three Outside Directors and Outside Directors (Elector) Area of Article 18 and 22 Annead Article 19 Approve Remuneration of Company's Management, Advisory Committee Members, and Fiscal Council Approve Remuneration of Company's Management, Advisory Committee Members, and Fiscal Council Approve Remuneration of Company's Management, Advisory Committee Members of the Beaution Oriectors, Under the Terms of Article 161 of the Brazilian Corporate Law? Consolidate Bytews Do You	For	For
Hanon Systems	South Korea	Elect Director Maniput. Namal Elect Director Trainguchi, Namal Elect Director Treamanta, Hideo Approve Praina Divistend Approve Final Divistend Approve Insulance of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Insulance of Shares Pursuant to the DBSH Scrip Dividend Scheme Approve Insulance of Shares Pursuant to the DBSH Scrip Dividend Scheme Approve Resultance of Shares Pursuant to the DBSH Scrip Dividend Scheme Elect David Hor Brings Authorizes Board to Fix Their Remuneration Authorizes Share Repurchase Program Elect Chapk (as Tong as Director Elect David Hor Hings-Yeun as Director Elect Physich Gupta as Director Approve Total Remuneration of Inside Directors and Outside Directors Elect Three Outside Directors and Three Non-Independent Non-Executive Directors (Bundled) Elect Two Members of Audit Committee (Bundled) Elect Two Members of Audit Committee (Bundled) Accept Financial Statements and Statutory Reports for Fisical Year Ended Dec. 31, 2023 Anned Article 18 and 22 Anned Article 19 Anned Article 10 Approve Allocation of Income and Dividends Approve Remuneration of Company's Management, Advisory Committee Members, and Fiscal Council Arms of Article 11 of the Buszillan Corporate Law? Consolidate Bytews Do You Wish to Adopt Cumulariation of a Fiscal Council, Under the Terms of Article 16 of the Brazillan Corporate Law? Elect Directors In Case There is Anny Chapes of the Members of the Non-Tessed Sile to Councile to the Proposed Sile?	For	For
Hanon Systems	South Korea	Elect Director Music Outside Osamu Elect Director Trainguchi, Namaki Elect Director Trainguchi, Namaki Elect Director Trainguchi, Namaki Elect Director Trainguchi, Namaki Elect Director Treamato, Hideo Approve Finan Dividend Approve Finan Dividend Approve Insulance of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Insulance of Shares Pursuant to the DBSH Scrip Dividend Scheme Approve Insulance of Shares Pursuant to the DBSH Scrip Dividend Scheme Approve Insulance of Shares Pursuant to the DBSH Scrip Dividend Scheme Approve Insulance of Shares Pursuant to the DBSH Scrip Dividend Scheme Elect Chips (Elect David Hot Hing-Yuen as Director Elect Chay (Elect David Hot Hing-Yuen as Director Elect Chay (Elect David Hot Hing-Yuen as Director Elect Chysian Gught as Director Approve Total Remuneration of Inside Directors and Outside Directors Elect Three Outside Directors and Three Non-Independent Non-Executive Directors (Bundled) Elect Tive Members of Audit Committee (Bundled) Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 Amend Article 18 and 22 Amend Article 19 Amend Article 18 and 22 Amend Article 18 and 22 Amend Article 19 Amend Article 19 Approve Remuneration of Company's Management, Advisory Committee Members, and Fiscal Council Approve Remuneration of Company's Management, Advisory Committee Members, and Fiscal Council Cas no Orland's Manacholder, Wood Young for the Election of the Members of the Beard of Directors, Under the Terms of Article 16 of the Brazilian Corporate Law? Consolidate Bytews Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 16 of the Brazilian Corporate Law? Elect Directors In Case Cumulative Voting to the Election of the Members of the Approve Annoged the Nominees Below? In Case Three is Anny Change t	For	For
Hanon Systems	South Korea	Elect Director Manno, Markio Elect Director Trainguchi, Namaki Elect Director Trainguchi, Namaki Elect Director Trainguchi, Namaki Elect Director Trainguchi, Namaki Elect Director Treasa, A Ciraham Adopt Financial Statements and Directors' and Auditors' Reports Elect Director Treasa, A Ciraham Adopt Financial Statements and Directors' and Auditors' Reports Approve Princetors' Fress A. Graham Adopt Financial Statements and Directors' and Auditors' Reports Approve Princetors' Fress Elect Ching Kair Frong as Director Elect Physich Gugda as Director Approve Financial Statements and Allocation of Income Approve Total Remuneration of Inside Directors and Cutside Directors Elect Three Obstation Electrators and Allocation of Income Approve Total Remuneration of Inside Directors and Cutside Directors Elect Three Obstation Electrators and Allocation of Income Approve Total Remuneration of Inside Directors and Cutside Directors Elect Three Obstation Electrators and Allocation of Income Approve Total Remuneration of Inside Directors and Cutside Directors Elect Three Obstation Electrators and Allocation of Income Approve Total Remuneration of Inside Directors and Cutside Directors Approve Total Remuneration of Company's Management Andrews Approve Management Andrews Approve Remuneration of Company's Management Andrivisory Committee Members, and Fiscal Council Approve Remuneration of Company's Management Andrivisory Committee Members, and Fiscal Council Approve Remuneration of Company's Management	For	For
Hanon Systems	South Korea	Elect Director Music Outside Osamu Elect Director Trainguchi, Namaki Elect Director Trainguchi, Namaki Elect Director Trainguchi, Namaki Elect Director Trainguchi, Namaki Elect Director Treamato, Hideo Approve Finan Dividend Approve Finan Dividend Approve Insulance of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Insulance of Shares Pursuant to the DBSH Scrip Dividend Scheme Approve Insulance of Shares Pursuant to the DBSH Scrip Dividend Scheme Approve Insulance of Shares Pursuant to the DBSH Scrip Dividend Scheme Approve Insulance of Shares Pursuant to the DBSH Scrip Dividend Scheme Elect Chips (Elect David Hot Hing-Yuen as Director Elect Chay (Elect David Hot Hing-Yuen as Director Elect Chay (Elect David Hot Hing-Yuen as Director Elect Chysian Gught as Director Approve Total Remuneration of Inside Directors and Outside Directors Elect Three Outside Directors and Three Non-Independent Non-Executive Directors (Bundled) Elect Tive Members of Audit Committee (Bundled) Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 Amend Article 18 and 22 Amend Article 19 Amend Article 18 and 22 Amend Article 18 and 22 Amend Article 19 Amend Article 19 Approve Remuneration of Company's Management, Advisory Committee Members, and Fiscal Council Approve Remuneration of Company's Management, Advisory Committee Members, and Fiscal Council Cas no Orland's Manacholder, Wood Young for the Election of the Members of the Beard of Directors, Under the Terms of Article 16 of the Brazilian Corporate Law? Consolidate Bytews Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 16 of the Brazilian Corporate Law? Elect Directors In Case Cumulative Voting to the Election of the Members of the Approve Annoged the Nominees Below? In Case Three is Anny Change t	For	For
Hanon Systems	South Korea	Elect Director Manufactions (Land Committee (Bundled)) Elect Director Trainguchi, Iwanaki Elect Director Trainguchi, Iwanaki Elect Director Trainguchi, Iwanaki Elect Director Trainguchi, Iwanaki Elect Director Treanak, Christon Elect Director Treanak, Christon Elect Director Treanak, Christon Elect Director Treanak, Christon Adopt Financial Statements and Directors' and Auditors' Reports Approve Prince Division Approve Prince Division Approve Prince Division Approve Insulance of Shame Pursuant to the DSBH Scrip Divisiond Scheme Approve Bissulance of Shame Pursuant to the DSBH Scrip Divisiond Scheme Approve Repursuant Pursuant to the DSBH Scrip Divisiond Scheme Approve Prince Division Authorize Share Repurchase Program Elect Ching Kair Forg as Director Elect Division Health Scrip and Director Elect Division Health Scrip Elector Elector Health Elector Elector Health Elector Elector Health Elector Elector Elector Elector Health Elector Elec	For	For
Hanon Systems	South Korea	Elect Director Maniput. Namals Elect Director Trainguchi, Namals Elect Director Treasa. A Graham Adopt Financial Statements and Directors' and Auditors' Reports Approve Princetor's Frees a. A Graham Adopt Financial Statements and Directors' and Auditors' Reports Approve Princetor's Frees Approve Princetor's Frees Approve Princetor's Frees Approve Princetor's Frees Approve Princetor of Equalty Care DISSH Scrip Dividend Scheme Approve Princetor of Equalty Care Las Auditors and Authorize Board to Fix Their Remuneration Authorize Share Repurchase Program Elect Ching Kair Brong as Director Elect David Las on Director Elect David Las on Director Elect David Hold Hing-Yuen as Director Elect David Hold Hing-Yuen as Director Elect David Las on Director Approve Princetor Statements and Allocation of Income Approve Total Remuneration of Inside Directors and Outside Directors Elect Thysia Guida as Director Elect Thysia Guida Electronia and Allocation of Income Approve Trainant Statements and Allocation of Income Approve Trainant Statements and Allocation of Income Approve Trainant Statements and Allocation of Income Approve Total Remuneration of Inside Directors and Outside Directors Elect Thysia Guida Electronia and Electronia and Outside Directors Elect Thysia Guida Electronia and Ele	For	For
Hanon Systems Porto Seguro SA	South Korea Brazil	Elect Director Moutal, Osamu Elect Director Trainguchi, Namaki Elect Director Trainguchi, Namaki Elect Director Trainguchi, Namaki Elect Director Trainguchi, Namaki Elect Director Treasa, A Graham Adopt Financial Statements and Directors' and Auditors' Reports Approve Piractors' Frees a, A Graham Adopt Financial Statements and Directors' and Auditors' Reports Approve Piractors' Frees Approve Piractors of Equity of Equity-Linked Securities with or without Preemptive Rights Approve Piractors' Frees Approve Piractors of Equity of Equity-Linked Securities with or without Preemptive Rights Approve Piractors of Equity of Equity-Linked Securities with or without Preemptive Rights Approve Piractors of Equity of Equity-Linked Securities with or without Preemptive Rights Approve Piractors of Equity of Equity-Linked Securities with or without Preemptive Rights Approve Piractors of Equity of Equity-Linked Securities with or without Preemptive Rights Approve Piractors of Equity of Equity-Linked Securities with or without Preemptive Rights Approve Piractors and Director Elect Chips (Linked Piractors) Elect Chips (Linked Piractors) Elect Chips (Linked Piractors) Approve Total Remuneration of Inside Directors and Outside Directors Approve Total Remuneration of Inside Directors and Outside Directors Approve Total Remuneration of Inside Directors and Outside Directors Approve Total Remuneration of Inside Directors and Outside Directors Approve Total Remuneration of Inside Directors and Outside Directors Approve Allocation Directors Approve Allocation of Insone and Dividends Approve Remuneration of Company's Management. Advisory Committee Members, and Fiscal Council Approve Allocation of Insone and Dividends Approve Remuneration of Company's Management. Advisory Commi	For	For
Hanon Systems Porto Seguro SA	South Korea Brazil	Elect Director Montal, Osamu Elect Director Trainguchi, Namaki Elect Director Trainguchi, Namaki Elect Director Trainguchi, Namaki Elect Director Trainguchi, Namaki Elect Director Treasa, A Graham Adopt Financial Statements and Directors' and Auditors' Reports Approve Piractors' Frees a, A Graham Adopt Financial Statements and Directors' and Auditors' Reports Approve Piractors' Frees Elect Chipk (Er Forg as Director Elect Chipk (Er Forg as Director Elect Chipk (Er Forg as Director Elect David Ho Hing-Yuan as Director Elect David Ho Hing-Yuan as Director Elect Piyach Gugba as Director Elect Piyach Gugba as Director Approve Financial Statements and Allocation of Income Approve Total Remuneration of Inside Directors and Cutside Directors Elect Piyach Gugba as Director Approve Total Remuneration of Inside Directors and Cutside Directors Elect Piyach Gugba Butter Free Non-Independent Non-Executive Directors (Bundled) Elect Two Members of Audit Committee (Bundled) Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 Annual Articles 18 and 22 Annual Articles 19 Annua	For	For
Hanon Systems Porto Seguro SA	South Korea Brazil	Elect Director Munichal Charanteristics (Charanteristics) Elect Director Trainguchi, Nasaki Adopt Financial Statements and Directors' and Auditors' Reports Approve Piractors' Fees Elect Chry Kar Froy as Director Elect Chry Kar Boy Froy as Director Elect Plysha Guglas as Director Elect Tree Obstated Statements and Allocation of Income Approve Total Remuneration of Inside Directors and Outside Directors Elect Tree Obstated Statements and Statements and Allocation of Non-Executive Directors (Bundled) Elect Tree Mambaes of Audit Committee (Bundled) Elect Tree Mambaes of Audit Committee (Bundled) Annual Aridido 8 Annual Aridido 9 Annual Aridido 9 Annual Aridido 19 An	For	For
Hanon Systems Porto Seguro SA	South Korea Brazil	Elect Director Church G. Desmu Elect Director Trainguchi, Namaki Elect Director Trainguchi, Namaki Elect Director Trainguchi, Namaki Elect Director Trainguchi, Namaki Elect Director Treanato, Hideo Approve Piractoris' Fees A Graham Adopt Financial Statements and Directors' and Auditors' Reports Approve Finan Divisiond Approve Piractoris' Fees Elect Chips (Elect David Ho Hing-Yuen as Director Elect Chips (Elect David Ho Hing-Yuen as Director Elect Chips (Elect David Ho Hing-Yuen as Director Elect Live Live Alectoris' Fees Approve Piraction Statements and Allocation of Income Approve Total Remuneration of Inside Directors and Outside Directors Elect Tree Outside Directors and Tree Non-independent Non-Executive Directors (Bundled) Elect Tree Members of Audit Correllites (Bundled) Elect Tree Members of Audit Correllites (Bundled) Accept Firactical Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 Annead Articles 19 Annead Articles	For	For
Hanon Systems Porto Seguro SA	South Korea Brazil	Elect Director Churcha Chasmu Elect Director Trainguchi, Nasaki Elect Director Trainguchi, Nasaki Elect Director Trainguchi, Nasaki Elect Director Trainguchi, Nasaki Elect Director Treana, Churcha Chasmu Adopt Financial Statements and Directors' and Auditors' Reports Approve Princer's Fees a. A Graham Adopt Financial Statements and Directors' and Auditors' Reports Approve Financial Statements and Directors' and Auditors' Reports Approve Princer's Fees Approve Princer's Fees Approve Result of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Insulance of Sharars Pursuant to the DSSH Scrip Dividend Scheme Approve Insulance of Sharars Pursuant to the DSSH Scrip Dividend Scheme Approve Result of Princer's Pursuant to the DSSH Scrip Dividend Scheme Approve Princer Brown Strates Program Elect Ching Kin Strate Program Scriptor Elect Physic Guipt as Director Approve Total Remineration of Inside Directors and Outside Directors and Control Approve Total Remineration of Inside Directors and Outside Directors Elect Three Outside Directors and Three Non-independent Non-Executive Directors (Bundled) Elect Tree William Brown and Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 Amend Article 9 Amend Article 9 Amend Article 9 Amend Article 9 Approve Allocation of Income and Dividends	For	For
Hanon Systems Profito Seguro SA Profito Seguro SA Schroder GAIA CAT Bond	South Korea Brazii Brazii	Elect Director Churcha Chasmu Elect Director Trainguchi, Nasaki Elect Director Trainguchi, Nasaki Elect Director Trainguchi, Nasaki Elect Director Trainguchi, Nasaki Elect Director Treana, Churcha Chasmu Adopt Financial Statements and Directors' and Auditors' Reports Approve Princer's Fees a. A Graham Adopt Financial Statements and Directors' and Auditors' Reports Approve Financial Statements and Directors' and Auditors' Reports Approve Princer's Fees Approve Princer's Fees Approve Result of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Insulance of Sharars Pursuant to the DSSH Scrip Dividend Scheme Approve Insulance of Sharars Pursuant to the DSSH Scrip Dividend Scheme Approve Result of Princer's Pursuant to the DSSH Scrip Dividend Scheme Approve Princer Brog as Director Elect Chay Linked Traing as Director Elect Chay Linked Explored Princer Scrip Sc	For	For
Hanon Systems Profito Seguro SA Profito Seguro SA Schroder GAIA CAT Bond	South Korea Brazii Brazii	Elect Director Church Church Church Elect Director Trainguchi, Nasaki Elect Director Trainguchi, Nasaki Elect Director Trainguchi, Nasaki Elect Director Trainguchi, Nasaki Elect Director Treanato, Hiddo Approve Directors' Fees A. Graham Adopt Financial Statements and Directors' and Auditors' Reports Approve Financial Statements and Directors' and Auditors' Reports Approve Insulance of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Insulance of Shares Pursuant to the DSSH Scrip Dividend Scheme Approve Insulance of Shares Pursuant to the DSSH Scrip Dividend Scheme Approve ProvenderhouseCoppers LD as Auditors and Authorize Board to Fix Their Remuneration Authorize Share Repurchase Program Elect Ching Kan Fong as Director Elect David Ho Hing-Yuen as Director Elect Plysuch Gugha as Director Approve Financial Statements and Allocation of Income Approve Total Remuneration of Inside Directors and Outside Directors Elect Three Outside Directors and Three Non-Independent Non-Executive Directors (Bundled) Elect Two Members of Audit Committee (Bundled) Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 Amend Article 18 and 22 Amend Article 9 Amend Article 18 and 22 Amend Article 19 Amend Article 14 of the Brazilian Corporate Law? Evaluation Company's Management, Advisory Committee Members, and Fiscal Council As an Ordinary Shareholder, Would Rule to Request Minority Election of Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Evaluation Company's Management, Advisory Committee Members, and Fiscal Council As an Ordina	For	For
Hanon Systems Profito Seguro SA Profito Seguro SA Schroder GAIA CAT Bond	South Korea Brazii Brazii	Elect Director Church Church Church Elect Director Trainguchi, Nasaki Elect Director Trainguchi, Nasaki Elect Director Trainguchi, Nasaki Elect Director Trainguchi, Nasaki Elect Director Treamato, Hiddo Elect Director Treamato, Hiddo Elect Director Treama A Graham Adopt Financial Statements and Directors' and Auditors' Reports Approve Directors' Fees Approve Financial Statements and Directors' and Auditors' Reports Approve Insulance of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Insulance of Shares Pursuant to the DSSH Scrip Dividend Scheme Approve Insulance of Shares Pursuant to the DSSH Scrip Dividend Scheme Approve Insulance of Shares Pursuant to the DSSH Scrip Dividend Scheme Approve Program Lead Treating Andrews Program Elect Ching Kan Fong as Director Elect David Ho Hing-Yuen as Director Elect Plysuch Gugha as Director Approve Financial Statements and Allocation of Income Approve Total Remuneration of Inside Directors and Outside Directors Elect Treve Outside Directors and Treve Non-Independent Non-Executive Directors (Bundled) Elect Treve Members of Audit Committee (Bundled) Elect Treve Members of Audit Committee (Bundled) Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 Amend Article 18 and 22 Amend Article 19 Amend Article 30 Amend Particle Stock Plan Approved at the March 31, 2022 EGM Approve Remuneration of Company's Management, Advisory Committee Members, and Fiscal Council As an Ordinary Schemolock Would Programent Dales Approve Remuneration of Company's Management, Edwis Programming Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Elect Officedors Procreting of Wide to Be Assigned - Elect Africle Link Equally Distribute You'r Votes Amongst the Nominese below? Procre	For	For
Hanon Systems Porto Seguro SA Schroder GAIA CAT Bond	South Korea Brazii Brazii	Elect Director Churcha, Chairma Elect Director Trainguchi, Namaki Elect Director Treananda, Hideo Approve Branchi Statements and Directors' and Auditors' Reports Approve Final Dirvision Approve Insurance of Equalty or Equity-Linked Securities with or without Preemptive Rights Approve Insurance of Sharans Pursuant to the DBSH Scrip Dividend Scheme Approve Insurance of Sharans Pursuant to the DBSH Scrip Dividend Scheme Approve Insurance of Sharans Pursuant to the DBSH Scrip Dividend Scheme Approve PrisonaterhouseCoopers Lin as Auditors and Authorize Board to Fix Their Remuneration Authorize Share Repurchase Program Elect Ching Kair Broing as Director Elect David Hot Hing-Yuen as Director Elect Thysical Statements and Allocation of Income Approve Total Remuneration of Inside Directors and Custisted Directors Elect Three Outside Directors and Three Non-Independent Non-Executive Directors (Bundled) Elect Tive Members of Audit Committee (Bundled) Accept Financial Statements and Statutory Reports for Fisical Year Ended Dec. 31, 2023 Amend Article 18 and 22 Amend Article 19 Ame	For	For
Hanon Systems Profito Seguro SA Profito Seguro SA Schroder GAIA CAT Bond	South Korea Brazil Luxembourg	Elect Director You's Church Coarma Elect Director Trainguchi, Namaki Elect Director Trainguchi, Namaki Elect Director Trainguchi, Namaki Elect Director Trainguchi, Namaki Elect Director Treamato, Hideo Approve Pisand Statements and Directors' and Auditors' Reports Approve Pisand Divisiend Approve Pisand Divisiend Approve Pisand Divisiend Approve Resultance of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Insulance of Sharars Furusuant to the DBSH Scrip Dividend Scheme Approve Resultance of Sharars Furusuant to the DBSH Scrip Dividend Scheme Approve Pisand Divisiend Approve Resultance of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Resultance of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Resultance of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Pisand Statements and Statements and Statements and Elect Ching Kan England Electors Elect Ching Kan Exploration Furus or Statements and Adoctation of the Rempti	For	For
Hanon Systems Porto Seguro SA Schroder GAIA CAT Bond Schroder GAIA CAT Bond 49-Miir-24 HDFC Bank Ltd.	South Korea Brazil Luxembourg	Elect Director Moral, Marriso Elect Director Trainguchi, wasals Elect Director Trainguchi, wasals Elect Director Trainguchi, wasals Elect Director Treamote, Hideo Approve Director, Fees Approve Princetor, Fees Elect Ching Kar Fees Elect Ching Kar Fees Elect Ching Kar Fees Elect Ching Kar Fees Approve Princetor, Fees Authorizes Share Repurchase Program Elect Ching Kar Fees Approve Princetor, Fees Appr	For	For
Hanon Systems Porto Seguro SA Schroder GAIA CAT Bond Schroder GAIA CAT Bond 49-Miir-24 HDFC Bank Ltd.	South Korea Brazil Luxembourg	Elect Director Moral, Mariko Elect Director Taniguchi, Iwasaki Elect Director Taniguchi, Iwasaki Elect Director Taniguchi, Iwasaki Elect Director Teramota, Hideo Approva Directori's Fees Approva Directoris Fees Approva Directoris Fees Approva Directoris Fees Approva Directoris Fees Elect Cong (See Fees) as Director Elect Directoris Cong as Director Approva Directoris Cong as Director Approva Franciscal Salatements and Allocation of Income Approva Total Remaneration of Inside Directors and Ottoside Directors Approva Total Remaneration of Inside Directors and Clustide Directors Elect Times Outside Directors and Tirere Non-Independent Non-Escusive Directors (Bundled) Elect Times Outside Directors and Tirere Non-Independent Non-Escusive Directors (Bundled) Elect Times Outside Directors and Directors and Clustide Directors Approva Directoris of Audit Committee (Bundled) Accept Financial Salatements and Salatutory Reports for Fiscal Year Ended Dec. 31, 2023 Amend Article 17 Amend Article 18 Approva Milectoria of Audit Committee (Bundled) Approva Milectoria of Location of Heese Approva Milectoria of Location of Directors (World You Rile to Required See Approva Allocation of Heese Approva Milectoria of H	For	For

			Approve Report of the Board of Supervisors	For	For
			Approve to Appoint Auditor	For	For
02-Apr-24	Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	China	Elect Chen Jun as Director Elect Dai Jianbing as Director	For For	For For
			Elect Hong Jinming as Director Elect Lin Qing as Supervisor	For For	For For
			Elect Lu Guoping as Director	For	For
			Elect Ma Wenxiang as Supervisor Elect Mao Lingxiao as Director	For	For
-			Elect Nie Yao as Director Elect Wang Kai as Director	For For	Against For
			Elect Xu Youheng as Supervisor Elect Yang Weiguo as Director	For For	For For
			Elect Zhang Liandong as Director	For	For
-			Elect Zheng Bujun as Director Elect Zhong Yu as Director	For For	For
	Juniper Networks, Inc.	USA	Adjourn Meeting	For	For
			Advisory Vote on Golden Parachutes Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For For	For For
	Naturgy Energy Group SA	Spain	Approve Merger Agreement Advisory Vote on Remuneration Report	For For	For Against
			Approve Allocation of Income and Dividends	For	For
			Approve Consolidated Financial Statements Approve Consolidated Non-Financial Information Statement	For For	For Against
			Approve Discharge of Board Approve Standalone Financial Statements	For For	For
			Authorize Board to Ratify and Execute Approved Resolutions	For	For
			Authorize Company to Call EGM with 15 Days' Notice Authorize Share Repurchase Program	For For	For For
03-Apr-24	Credivalores - Crediservicios SAS	Colombia	Renew Appointment of KPMG Auditores as Auditors Opt In To The Releases Contained In The Plan (for =opt In, Against Or Abstain = Do Not Opt In)	For None	For Abstain
			Qualified Holder (abstain Votes Do Not Count) (for = Yes, I Am A Qualified Holder) (against = No, I Am A Non-qualified Holder)	None	Against
	Nokia Oyj	Finland	Vote On The Plan (for = Accept, Against = Reject) (abstain Votes Do Not Count) Accept Financial Statements and Statutory Reports	None For	Abstain For
			Amend Articles Re: Auditor Amend Articles Re: General Meeting	For For	For For
			Amend Articles Re: Matters to be considered at the Annual General Meeting	For	For
			Amend Corporate Purpose Approve Allocation of Income and Dividends of EUR 0.13 Per Share	For For	For For
			Approve Authorized Sustainability Remuneration of Auditors Approve Discharge of Board and President	For For	For For
			Approve Issuance of up to 530 Million Shares without Preemptive Rights	For	For
			Approve Remuneration of Auditor Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other	For	For
			Directors; Approve Remuneration for Committee Work; Approve Meeting Fees Approve Remuneration Policy And Other Terms of Employment For Executive Management	For For	For Split
			Approve Remuneration Report (Advisory Vote)	For	Split
			Authorize Share Repurchase Program Elect Michael McNamara as New Director	For For	For For
			Fix Number of Directors at Ten Ratify Deloitte as Auditor	For For	For For
			Ratify Deloitte as Authorized Sustainability Auditors	For	For
			Reelect Carla Smits-Nusteling as Director Reelect Elizabeth Crain as Director	For For	For For
			Reelect Kai Oistamo as Director Reelect Lisa Hook as Director	For	For
			Reelect Sari Baldauf (Chair) as Director	For	For For
			Reelect Soren Skou (Vice Chair) as Director Reelect Thomas Dannenfeldt as Director	For For	For Split
			Reelect Thomas Saueressig as Director	For	For
	PLAZZA AG	Switzerland	Reelect Timo Ahopelto as Director Accept Financial Statements and Statutory Reports	For For	For For
			Additional Voling Instructions - Counter-Proposals (Voling) Additional Voling Instructions - New/Amended Proposals (Voting)	None None	Against
			Approve Allocation of Income and Dividends of CHF 8.00 per Category A Registered Share and of CHF 1.60 per Category B Registered		Against
			Share Approve Discharge of Board and Senior Management	For For	For For
		·	Approve Remuneration of Board of Directors in the Amount of CHF 600,000 Approve Remuneration of Executive Committee in the Amount of CHF 1.4 Million	For For	For For
			Approve Remuneration Report (Non-Binding)	For	Against
			Designate SILK Rechtsanwaelte as Independent Proxy Ratify KPMG AG as Auditors	For For	For For
			Reappoint Dominik Weber as Member of the Nomination and Compensation Committee Reappoint Martin Byland as Member of the Nomination and Compensation Committee	For For	Against For
			Reelect Dominik Weber as Director	For	For
			Reelect Felix Schmidheiny as Director Reelect Lauric Barbier as Director	For For	Against For
			Reelect Martin Byland as Director	For	For
	Schlumberger N.V.	Curacao	Reelect Peter Lehmann as Director and Board Chair Adopt and Approve Financials and Dividends	For	For For
			Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Jeff Sheets	For For	For For
			Elect Director Jim Hackett	For	Against
			Elect Director Maria Moraeus Hanssen Elect Director Miguel Galuccio	For	For For
			Elect Director Olivier Le Peuch Elect Director Patrick de La Chevardiere	For For	For For
			Elect Director Peter Coleman	For	For
			Elect Director Samuel Leupold Elect Director Tatiana Mitrova	For For	For For
			Elect Director Ulrich Spiesshofer Elect Director Vanitha Narayanan	For For	For For
			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	The Walt Disney Company	USA	Advisory Vote on Board Size and Related Vacancies	Against For	Split Do Not Vote
			Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Split Do Not Vote
				For	Split
			Amend Omnibus Stock Plan	For	Do Not Vote Split
			Float Dissident Namines Disaster Crain Halfoff	None For	Split
			Elect Dissident Nominee Director Craig Hatkoff	Withhold	Do Not Vote Do Not Vote
			Elect Dissident Nominee Director James ("Jay") A. Rasulo	For Withhold	Do Not Vote Do Not Vote
			Elect Dissident Nominee Director Jessica Schell	For	Do Not Vote
			Elect Dissident Nominee Director Leah Solivan	Withhold For	Do Not Vote Do Not Vote
			Elect Dissident Nominee Director Nelson Peltz	Withhold For	Do Not Vote Split
				Withhold	Do Not Vote
			Elect Management Nominee Director Amy L. Chang	For None	Split Split
			Elect Management Nominee Director Calvin R. McDonald	Withhold For	Do Not Vote Split
			man management transmot biscope states in mobilities	None	Split
			Elect Management Nominee Director Carolyn N. Everson	Withhold For	Do Not Vote Split
				None Withhold	Split Do Not Vote
			Elect Management Nominee Director D. Jeremy Darroch	For	Split
				None Withhold	Split Do Not Vote
			Elect Management Nominee Director Derica W. Rice	For None	Split Split
				Withhold	Do Not Vote
			Elect Management Nominee Director James P. Gorman	For None	Split Split
			Flort Management Nomings Director Maria Flora /	Withhold For	Do Not Vote
			Elect Management Nominee Director Maria Elena Lagomasino	Withhold	Split Do Not Vote
			Elect Management Nominee Director Mark G. Parker	For None	Split Split
			Sloct Management Nomings Director Many T. Boyre	Withhold	Do Not Vote
			Elect Management Nominee Director Mary T. Barra	For None	Split Split
		-	Elect Management Nominee Director Michael B.G. Froman	Withhold For	Do Not Vote Split
			g reconstruction and the second of the secon	Withhold	Do Not Vote
			Elect Management Nominee Director Robert A. Iger	For	Split Split
				None Withhold	Split Do Not Vote
			Elect Management Nominee Director Safra A. Catz	For	Split
				None Withhold	Split Do Not Vote

	Park Britanda and Albanda Britanda		B. N. 11/4
	Ratify PricewaterhouseCoopers LLP as Auditors Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	For	Do Not Vote Split Split
	Repeal Airy Bylaw Provisions Audplied by the Board Williout Shareholder Approval Subsequent to November 30, 2023	Against For None	Split Do Not Vote
	Report on Charitable Contributions	Against None	Split Do Not Vote
	Report on Congruency of Political Spending with Company Values and Priorities	Against	Split Split
		None	Do Not Vote Split
	Report on Gender-Based Compensation and Benefits Inequities	Against None	Split Do Not Vote
	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Split Split
		None	Do Not Vote Split
04-Apr-24 Canadian Imperial Bank of Commerce Canada	Advisory Vote on Executive Compensation Approach Elect Director Ammar Aljoundi	For For	For
	Elect Director Barry L. Zubrow Elect Director Charles J. G. Brindamour	For For	For
	Elect Director Christine E. Larsen Elect Director Katharine B. Stevenson Elect Director Kevin J. Kelly	For For	For For
	Elect Director New II 3, Amily Elect Director Mark W. Podlasly Elect Director Martine Turcotte	For For	For
	Elect Director Mary Lou Maher Elect Director Michelle L. Collins	For For	For
	Elect Director Nanci E. Caldwell Elect Director Victor G. Dodig	For For	For
	Elect Director William F. Morneau Ratify Ernst & Young LLP as Auditors	For For	For For
	SP 1: Issue Report Disclosing Exposure on the Oil and Gas Sector SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against Against	Against For
	SP 3: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 4: Advisory Vote on Environmental Policy	Against Against	Against Against
EDP Renovaveis SA Spain	SP 5: Disclosure of the CEO Compensation to Median Worker Pay Ratio Amend Remuneration Policy	Against For	Against Split
	Appraise Management of Company and Approve Vote of Confidence to Board of Directors Approve Consolidated and Standalone Financial Statements	For For	For For
	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Remuneration Report Approve Non-Financial Information Statement	For For	For
	Approve Scrip Dividends Approve Treatment of Net Loss Authoriza Roard to Brotifus and Execute Approved Recolutions	For For	For
	Authorize Board to Ratify and Execute Approved Resolutions Elect Ana Paula de Sousa Freitas Madureira Serra as Director El Villamber O Directors at 9.	For For	For For
	Fix Number of Directors at 9 Reelect Allan J. Katz as Director Reelect Antonio Sarmento Gomes Mota as Director	For For	For Against
	Reelect Cynthia Kay McCall as Director Reelect Cynthia Kay McCall as Director Reelect Jose Manuel Felix Morgado as Director	For For	For For
	Reelect Manuel Menendez Menendez as Director Reelect Miguel Silwell de Andrade as Director	For For	For For
	Reelect Rosi Manuel Rodrigues Lopes Teixeira as Director Reelect Rosi Manuel Rodrigues Lopes Teixeira as Director	For For	For
Inficon Holding AG Switzerland	Renew Appointment of PricewaterhouseCoopers as Auditor Accept Financial Statements and Statutory Reports	For For	For For
	Amend Articles Re: Remuneration of Board and Senior Management Approve Allocation of Income and Dividends of CHF 20.00 per Share	For For	For For
	Approve Discharge of Board of Directors Approve Non-Financial Report	For For	For For
	Approve Remuneration of Directors in the Amount of CHF 800,000 Approve Remuneration of Executive Committee in the Amount of CHF 2.1 Million for Fiscal Year 2024	For	For For
	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal Year 2025 Approve Remuneration Report	For	For For
	Designate Baur Huerlimann AG as Independent Proxy Ratify KPMG AG as Auditors	For For	For For
	Reappoint Beat Siegrist as Member of the Compensation and HR Committee Reappoint Lukas Winkler as Member of the Compensation and HR Committee	For For	Against Against
	Reappoint Reto Suter as Member of the Compensation and HR Committee Reelect Beat Luethi as Director and Board Chair Reelect Beat Siegrist as Director Reelect Beat Siegrist as Director	For For	For
		For	Against
	Reelect Lukas Winkler as Director	For	Against
	Reelect Lukas Winkler as Director Reelect Rebo Suter as Director Reelect Nanessa Frey as Director	For For	For Against
PSP Swiss Property AG Switzerland	Reelect Livias Winkler as Director Reelect Arto Suira as Director Reelect Arto Suira as Director Transact Other Business (Volting) Acoopt Financial Statements and Statutory Reports	For For For	For Against Against For
PSP Swiss Property AG Switzerland	Reelect Livias Winkler as Director Reelect Alto Sulder as Director Reelect Alto Sulder as Director Transact Other Business (Volting) Accept Financial Statements and Statutory Reports AD HOC / PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF THE BOARD OF DIRECTORS AD HOC / PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS	For For	For Against Against
PSP Swiss Property AG Switzerland	Reelect Lukss Winkler as Director Reelect All Subar as Director Reelect Vanessa Frey as Director Transact Ofter Business (Volting) Accept Financial Statements and Statutory Reports AD HOC/ FROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF THE BOARD OF DIRECTORS AD HOC/ FROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS Additional Volting Instructions - Board of Directors Proposals (Volting) Additional Volting Instructions - Board of Directors Proposals (Volting)	For For For For For None	For Against Against For Against Against
PSP Swiss Property AG Switzerland	Reelect Livis Winkler as Director Reelect All Subra as Director Reelect Vanessa Frey as Director Transact Often Susiness (Voltog) Accopt Financial Statements and Statutory Reports AO HOC / PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF THE BOARD OF DIRECTORS AD HOC / PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS Additional Volting Instructions - Board of Directors Proposals (Volting) Additional Volting Instructions - Board of Directors Proposals (Volting) Approve Allocation of Income and Dividends of CHF 3.85 per Share Approve Discharge of Daard and Senior Management	For For For None For For For For	For Against Against For Against Against Split Split For Split
PSP Swiss Property AG Switzerland	Reelect Livias Winider as Director Reelect Rot Solar as Director Reelect Vanessa Frey as Director Transact Ofter Subiness (Volta) Acospt Financial Statements and Statutory Reports AD HOC / FIROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF THE BOARD OF DIRECTORS AD HOC / FROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS Additional Voltag Instructions - Shore of Directors Proposals (Volting) Additional Voltag Instructions - Shareholder Proposals (Volting) Additional Voltag Instructions - Shareholder Proposals (Volting) Approve Allocation of Income and Dividends of CHF 3.5 pt efforts	For For For For For For None For None For	For Against Against For Against Against Against Split Split For
PSP Swiss Property AG Switzerland	Reelect Aluxia Winkler as Director Reelect Alvas Eventer as Director Reelect Alvas Eventer as Director Transact Ofter Subiness (Voting) Acospt Financial Statements and Statutory Reports AD HOC / PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF THE BOARD OF DIRECTORS AD HOC / PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS Additional Voting Instructions - Board of Directors Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting) Approve Allocation of Income and Dividends of CHF 3.5 per Share Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Remuneration of Directors in the Amount of CHF 900,000 Approve Remuneration of Directors in the Amount of CHF 4.3 Million Approve Remuneration Report (Non-Bring) Designate Proxy Voting Services GmbH as Independent Proxy Elect Katharian Lichther as Director	For For For For None For None For	For Against Against For Against Against Against Split Split For Split For Split Against Against For For For For For For For For For
PSP Swiss Property AG Switzerland	Reelect Livias Winkler as Director Reelect Alvanessa Frey as Director Reelect Vanessa Frey as Director Transact Ofther Subiness (Volteg) Acospt Financial Statements and Statutory Reports AD HOC / PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF THE BOARD OF DIRECTORS AD HOC / PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS Additional Volting Instructions - Shareholder Proposals (Volting) Additional Volting Instructions - Shareholder Proposals (Volting) Approve Allocation of Income and Dividends of CHF 3.5 per Share Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Remuneration of Directors in the Amount of CHF 90,000 Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million Approve Remuneration Report (Nan-Binding) Designate Proxy Volting Services GmbH as Independent Proxy Elect Katharian Lichther as Director Raify Ernat & Young AG as Auditors Reapported Adding Dudles as Member of the Compensation Committee	For For For For For None For	For Against Against For Against Spit Spit For For For For For
PSP Swiss Property AG Switzerland	Reelect Aluxia Winkler as Director Reelect Alvas Events as Director Reelect Avanesa Frey as Director Transact Ofter Subiness (Voting) Acospt Financial Statements and Statutory Reports AD HOC / PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF THE BOARD OF DIRECTORS AD HOC / PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS Additional Voting Instructions - Shareholder Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting) Approve Allocation of Income and Dividends of CHF 3.8 per Share Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Remuneration of Directors in the Amount of CHF 900,000 Approve Remuneration of Directors in the Amount of CHF 4.3 Million Approve Remuneration Report (Non-Binding) Designate Proxy Voting Services GmbH as Independent Proxy Elect Katharian Luthber as Director Raifly Ernal & Young AG as Auditors Reappoint Addition Dudle as Member of the Compensation Committee Reappoint Corrino Deruter as Member of the Compensation Committee	For	For Against Against Against For Against Against Split Split For Split For Split For Split For
PSP Swiss Property AG Switzerland	Reelect Livias Winider as Director Reelect Vanessa Frey as Director Reelect Vanessa Frey as Director Transact Ofther Subiness (Voltag) Acospt Financial Statements and Statutory Reports AD HOC FIROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF THE BOARD OF DIRECTORS AD HOC FROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS Additional Volting Instructions - Shore of Directors Proposals (Volting) Additional Volting Instructions - Shareholder Proposals (Volting) Additional Volting Instructions - Shareholder Proposals (Volting) Approve Mizerion of Income and Dividends of CHF 3.5 pt en Share Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Remuneration of Directors in the Amount of CHF 900,000 Approve Remuneration of Directors in the Amount of CHF 4.3 Million Approve Remuneration Report (Nan-Binding) Designate Proxy Volting Services GmbH as Independent Proxy Elect Klashrian Linchber as Director Raify Ernal & Young AG as Auditors Reappoint Admin Dudle as Member of the Compensation Committee Reappoint Corrino Derutzer as Member of the Compensation Committee Reappoint Lorino Derutzer as Interctor	For	For Against Against Against For Against For Against Against Split Against Split For Split For Split For Split For Split For
PSP Swiss Property AG Switzerland	Reelect Alvas Winkler as Director Reelect Avanesa Firey as Director Reelect Vanesas Firey as Director Transact Ofther Subiness (Volteg) Acospt Financial Statements and Statutory Reports AD HOC / PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF THE BOARD OF DIRECTORS AD HOC / PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS Additional Volting Instructions - Shareholder Proposals (Volting) Approve Allocation of Income and Dividends of CHF 3.8 per Share Approve Discharge of Board and Senior Management Approve Remuneration of Directors in the Amount of CHF 900,000 Approve Remuneration of Directors in the Amount of CHF 4.3 Million Approve Remuneration Report (Non-Binding) Designate Proxy Volting Services GmbH as Independent Proxy Elect Kalahiran Louther as Director Relaty Firms & Young AG as Auditors Reappoint Afrain Dudle as Member of the Compensation Committee Reappoint Corrino Derutzer as Member of the Compensation Committee Reappoint Lotting Station as Member of the Compensation Committee Reappoint Lotting Loudies as Director Reelect Corlino Capital es Director Reelect Corlino Capital as Director	For	For Against Against Against For Against Split Split Split Split Split Split Split For Split For
	Reelect Livias Winider as Director Reelect Vanessa Frey as Director Reelect Vanessa Frey as Director Transact Ofther Subiness (Volting) Acospt Financial Statements and Statutory Reports AD HOC FIROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF THE BOARD OF DIRECTORS AD HOC FIROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS Additional Volting Instructions - Shareholder Proposals (Volting) Additional Volting Instructions - Shareholder Proposals (Volting) Additional Volting Instructions - Shareholder Proposals (Volting) Approve Miscolario of Income and Dividends of CHE 3-85 per Share Approve Discharge of Board and Senior Management Approve Remuneration of Executive Committee in the Amount of CHF 90,000 Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million Approve Remuneration of Executive Committee in the Amount of CHF 4.9 Million Designate Proxy Volting Services GmbH as Independent Proxy Elect Kalamiran Unither as Director Raify Ernal & Young AGs as Auditors Reappoint Admin Dudle as Member of the Compensation Committee Reappoint Corrine Derutzer as Member of the Compensation Committee Reappoint Lorine Derutzer as Member of the Compensation Committee Reappoint Lorine Derutzer as Member of the Compensation Committee Reappoint Lorine Derutzer as Member of the Compensation Committee Reappoint Lorine Station as Member of the Compensation Committee Reappoint Lorine Station as Member of the Compensation Committee Reappoint Lorine Station as Member of the Compensation Committee Reappoint Lorine Cardinal as Director Reelect Curian Calabrial as Borector Reelect Curian Calabrial as Borector	For	For Against Against For Against Against For Against Split For Split Against Split For Split Against Split For
PSP Swiss Property AG Switzerland PSP Swiss Property AG Switzerland PT Avia Avian Tbk Indonesia	Reelect Aluxias Winkler as Director Reelect Vanessa Fivy as Director Reelect Vanessa Fivy as Director Transact Ofther Subiness (Voting) Acospt Financial Statements and Statutory Reports AD HOC / PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF THE BOARD OF DIRECTORS AD HOC / PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS Additional Voting Instructions - Shareholder Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting) Approve Allocation of Income and Dividends of CHF 3.5 per Share Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Remuneration of Directors in the Amount of CHF 900,000 Approve Remuneration of Directors in the Amount of CHF 4.3 Million Approve Remuneration Report (Non-Binding) Designate Proxy Voting Services GmbH as Independent Proxy Elect Katharian Louther as Director Relity Erral & Young AG as Auditors Reappoint Admin Dutile as Member of the Compensation Committee Reappoint Corinne Deruter as Member of the Compensation Committee Reappoint Corinne Deruter as Member of the Compensation Committee Reappoint Louting Capital as Director Reelect Caninn Dutile as Member of the Compensation Committee Reelect Caninn Dutile as Member of the Compensation Committee Reelect Caninn Dutile as Director Reelect Luciano Gabriel as Darector Reelect Luciano Gabriel as Director Reelect Harris Saxborn as Member of the Compensation Committee Reelect Caninn Gabriel as Director Reelect Curinn Gabriel as Borector Approve Aluxalian Gabriel as Director	For	For Against Against Against Against For Against For Split Split For Split For Split For For Split For
	Reelect Aluxias Winkler as Director Reelect Vanessa Firey as Director Reelect Vanessa Firey as Director Transact Ofther Subiness (Voting) Acospt Financial Statements and Statutory Reports AD HOC / PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF THE BOARD OF DIRECTORS AD HOC / PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS Additional Voting Instructions - Shareholder Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting) Approve Allocation of Income and Dividends of CHF 3.8 per Share Approve Discharge of Board and Senior Management Approve Memoration of Directors in the Amount of CHF 900,000 Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million Approve Remuneration Report (Non-Binding) Designate Proxy Voting Services GmbH as Independent Proxy Elect Katalmian Unither as Director Relity Erral & Young AG as Auditors Reappoint Admin Dutile as Member of the Compensation Committee Reappoint Corimo Durite as Member of the Compensation Committee Reappoint Corimo Durite as Member of the Compensation Committee Reappoint Lorimo Benzider as Member of the Compensation Committee Reappoint Lorimo Benzider as Member of the Compensation Committee Reelect Contine Operation as Director Reelect Contine Operation as Director Reelect Luciano Gabriel as Box Director Reelect Luciano Gabriel as Director Reelect Luciano Gabriel as Director Reelect Approve Aluxinas Agramson as Director Approve Aluxinas Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners Approve Auditors	For	For Against Against Against Against Against For Against Split For Split For Split For Split For
	Reelect Liviss Winkler as Director Reelect Vanessa Frey as Director Reelect Vanessa Frey as Director Transact Ofthe Susiness (Voting) Accept Financial Statements and Statutory Reports AD HOC / PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF THE BOARD OF DIRECTORS AD HOC / PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS Additional Voting Instructions - Source of Directors Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting) Approve Remineration of Income and Dividends of CHF 3.85 per Share Approve Discharge of Board and Senior Management Approve Remineration of Executive Committee in the Amount of CHF 4.3 Million Approve Remineration of Executive Committee in the Amount of CHF 4.3 Million Approve Remineration of Executive Committee in the Amount of CHF 4.3 Million Approve Remineration of Executive Committee in the Amount of CHF 4.3 Million Responsive Proving AG as Addition Responsive Advisor of AG as Addition Responsive Advisor Board and Senior Management Responsive Advisors Dudies as Member of the Compensation Committee Responsive Horities Dudies as Member of the Compensation Committee Responsive Horities Dudies as Birector Resident Luciano Sabrieria as Director Resident Luciano Sabrieria as Director Resident Luciano Sabrieria as Board Chair Resident Luciano Sabrieria as Director Resident Luciano Gabrieria as Director	For	For Against Against Against Against Against Against For Against Split Split Split Split Split Split Split Against Against Against Against For
PT Avia Avian Tbk Indonesia	Reelect Liviss Winkler as Director Reelect Variessa Frey as Director Reelect Variessa Frey as Director Transact Ofthe Susiness (Voting) Accept Financial Statements and Statutory Reports AD HOC PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF THE BOARD OF DIRECTORS AD HOC PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS Additional Voting Instructions - Source of Directors Proposals (Voting) Additional Voting Instructions - Source of Directors Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting) Approva Remineration of Income and Dividends of CHF 3.85 per Share Approva Discharge of Board and Senior Management Approva Remineration of Executive Committee in the Amount of CHF 4.3 Million Approva Remineration of Executive Committee in the Amount of CHF 4.3 Million Approva Remineration Report (North-Beiding) Designate Proxy Voting Services GmbH as independent Proxy Excellent Admitsch Lichter as Director Respond Admitsch and Executive Committee Instruction Committee Respond Admitsch and Executive Committee Instruction Committee Respond Herint Sactorn as Member of the Compensation Committee Respond Herint Sactorn as Member of the Compensation Committee Respond Herint Sactorn as Member of the Compensation Committee Respond Herint Sactorn as Member of the Compensation Committee Respond Herint Sactorn as Member of the Compensation Committee Respond Herint Sactorn as Member of the Compensation Committee Respond Herint Sactorn as Director Resided Luciano Calbrie as Benedor Chair Reselect Luciano Calbrie as Benedor Chair Reselect Herins Sactorn as Director Resided Mark Abramson as Director Inserted Mark Abramson as Director Reported Remineration of Directors and Commissioners Approve Remin	For	For Against Against Against Against Against Against For Against Split Against Against Against Against Split For
PT Avia Avian Tbk Indonesia	Reelect Liviss Winkler as Director Reelect Variessa Firey as Director Reelect Variessa Firey as Director Transact Ofthe Susiness (Voting) Accept Financial Statements and Statutory Reports AD HOC PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF THE BOARD OF DIRECTORS AD HOC PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS Additional Voting Instructions - Some of Directors Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting) Approve Allocation of Income and Dividends of CHF 3.85 per Share Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Reminismation of Directors in the Amount of CHF 4.00,000 Approve Reminismation of Directors in the Amount of CHF 4.00,000 Approve Reminismation of Directors in the Amount of CHF 4.00,000 Approve Reminismation Report (Novel-Boditis) Designate Proxy Voting Services Gnibt I as independent Proxy Elect Katharita Linchter as Director Religion Linchter and Director Religion Linchter and Director and More of the Compensation Committee Respond Affairs Dudle as Members of the Compensation Committee Respond Affairs Dudle as Members of the Compensation Committee Reselect Affairs Dudle as Director Reselect Luciano Gabriel as Director Reselect Luciano Gabriel as Board Chair Reselect Luciano Gabriel as Rector Approve Annual Report, Financial Statements Statutory Reports and Discharge of Directors and Commissioners Approve Remuneration Report (Funded Scander) Approve Remuneration Report (Funded Scander) Approve Remuneration Report (Funde	For	For Against Against Against For Against For Against Split Split Split For For Split Split Split Against Against Against Against Against Split For
PT Avia Avian Tbk Indonesia	Reelect Liviss Winkler as Director Reelect Variessa Firey as Director Reelect Variessa Firey as Director Transact Ofthe Susiness (Voting) Accept Financial Statements and Statutory Reports AD HOC PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF THE BOARD OF DIRECTORS AD HOC PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS Additional Voting Instructions - Some of Director Proposals (Voting) Additional Voting Instructions - Some of Directors Proposals (Voting) Additional Voting Instructions - Some of Directors Proposals (Voting) Additional Voting Instructions - Some in the Amount of CHF 400,000 Approve Allocation of Income and Dividends of CHF 3 85 per Share Approve Discharge of Board and Senior Management Approve Remineration of Executive Committee in the Amount of CHF 4.3 Million Approve Remineration of Executive Committee in the Amount of CHF 4.3 Million Approve Remineration of Executive Committee in the Amount of CHF 4.3 Million Approve Remineration Report (Novel-Bedding) Designate Proxy Voting Services GmbH as independent Proxy Elect Kalamira Linchter as Director Religion Transaction Committee Responsaction Duties and Member of the Compensation Committee Responsaction Duties as Member of the Compensation Committee Responsaction Duties as Member of the Compensation Committee Responsaction Duties and Sharehor as Director Resided Herric Stadom as Member of the Compensation Committee Resident Herric Stadom as Member of the Compensation Committee Resident Herric Stadom as Member of the Compensation Committee Resident Herric Stadom as Member of the Compensation Committee Resident Herric Stadom as Member of the Compensation Committee Resident Herric Stadom as Member of the Compensation Committee Resident Herric Stadom as Member of the Compensation Committee Resident Herric Stadom as Member of the Compensation Committee Resident Herric Stadom as Director Resident H	For	For Against Against Against For Against For Against For Against Spitt Spitt For
PT Avia Avian Tbk Indonesia	Reelect Liviss Winkler as Director Reelect Variessa Firey as Director Reelect Variessa Firey as Director Transact Ofther Susiness (Voting) Accept Financial Statements and Statutory Reports AD HOC PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF THE BOARD OF DIRECTORS AD HOC PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS Additional Voting Instructions - Some of Directors Proposals (Voting) Additional Voting Instructions - Some of Directors Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting) Approve Allocation of Income and Dividends of CHF 3 85 per Share Approve Discharge of Board and Senior Management Approve Reminismation of Directors in the Amount of CHF 400,000 Approve Reminismation of Directors in the Amount of CHF 400,000 Approve Reminismation of Directors in the Amount of CHF 400,000 Approve Reminismation of Directors in the Amount of CHF 400,000 Approve Reminismation of Directors in the Amount of CHF 400,000 Approve Reminismation of Directors and Christian State of Christian	For	For Against Against Against For Against For Against For Against Spitt Spitt For
PT Avia Avian Tbk Indonesia	Reelect Liviss Winkler as Director Reelect Variessa Frey as Director Reelect Variessa Frey as Director Transact Ofthe Susiness (Voting) Accept Financial Statements and Statutory Reports AD HOC / PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF THE BOARD OF DIRECTORS AD HOC / PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS Additional Voting Instructions - Some of Directors Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting) Approve Allocation of Income and Dividends of CHF 3 85 per Share Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Reminismation of Directors in the Amount of CHF 4.3 Million Approve Reminismation of Directors in the Amount of CHF 4.0 Million Approve Reminismation of Directors in the Amount of CHF 4.3 Million Approve Reminismation of Directors in the Amount of CHF 4.3 Million Approve Reminismation of Directors and Complex of CHF 4.3 Million Approve Reminismation of Directors and Complex of CHF 4.3 Million Approve Reminismation of Directors and Complex of CHF 4.3 Million Approve Reminismation of Directors and Complex of CHF 4.3 Million Approve Reminismation of CHF 4.3 Million Approve Reminismation of CHF 4.3 Million Approve Reminismation Report (Financial Statements CHF 4.3 Million Approve Advanced CHF 4.3 Million Approve Approve Approve Approved CHF	For	For Against Against Against For Against For Against For Against Spitt Spitt For
PT Avia Avian Tbk Indonesia	Reelect Liviss Winkler as Director Reelect Vanessa Frey as Director Reelect Vanessa Frey as Director Transact Ofthe Susiness (Voting) Accopt Financial Statements and Statutory Reports AD HOC / PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF THE BOARD OF DIRECTORS AD HOC / PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS Additional Voting Instructions - Some of Directors Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting) Approve Allocation of Income and Dividends of CHF 3 58 per Share Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Remineration of Executive Committee in the Amount of CHF 4.3 Million Approve Remineration of Executive Committee in the Amount of CHF 4.3 Million Approve Remineration Report (Non-Binding) Designate Proxy Voting Services GmbH as independent Proxy Elect Admitration Livither as Director Relative Termi 8.7 Young AG as Auditions Responsive Admit Double as Member of the Compensation Committee Responsive Committee and Director Responsive Committee of the Compensation Committee Responsive Committee of the Compensation Committee Responsive Committee of the Compensation Committee Responsive Admit Association as Director Related Livition Golderia as Beander of the Compensation Committee Related Continue Golderia as Beander of the Compensation Committee Related Livition Golderia as Director Related Livition Golderia as Beand Chair Related Mild Association and Chair Related Mild Association of Transical Statements and Chair Report Plansical Statements and Chair Report Plansical Statements and Chair Report Plansical Statements and Chair Institution Report Plansical Instruction of Directors and Commissioners Approve Admitration of the User of Proceeds Accopt Financial Statements and Chair Institution Approve Remuneration Policy Committee of Fix Remuneration of Auditors	For	For Against Against Against Against For Against For Against Spitt Spitt For
PT Avia Avian Tbk Indonesia	Reelect Liviss Winkler as Director Reelect Vanessa Frey as Director Reelect Vanessa Frey as Director Transact Ofthe Susiness (Voting) Accopt Financial Statements and Statutory Reports AD HOC / PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF THE BOARD OF DIRECTORS AD HOC / PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS Additional Voting Instructions - Some of Directors Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting) Approve Allocation of Income and Dividends of CHF 3 58 per Share Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million Designate Proxy Voting Services Gm6H as independent Proxy Elect Kalbriania Linkher as Director Relative Termi 8.7 Young AG as Auditions Responsint Proxim Double as Member of the Compensation Committee Responsint Comme Dentities as Member of the Compensation Committee Responsint Comme Dentities as Member of the Compensation Committee Responsint Committee Dentities as Member of the Compensation Committee Responsint Committee Dentities as Member of the Compensation Committee Responsint Committee Dentities as Member of the Compensation Committee Responsint Committee Dentities as Member of the Compensation Committee Responsint Committee Dentities as Member of the Compensation Committee Responsint Committee Dentities as Member of the Compensation Committee Responsint Pertury and Committee of the Compensation Committee Responsint Pertury as Director Related Lincation Calbried as Director Re	For	For Against Against Against For Against For Against For Against Spitt For
PT Avia Avian Tbk Indonesia	Reelect Liviss Winkler as Director Reelect Vanessa Frey as Director Reelect Vanessa Frey as Director Transact Ofthe Susiness (Voting) Accopt Francial Statements and Statutory Reports AD HOC / PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF THE BOARD OF DIRECTORS AD HOC / PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS Additional Voting Instructions - Some of Directors Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting) Approve Allocation of Income and Dividends of CHF 3 58 per Share Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Remuneration of Divictors in the Amount of CHF 400,000 Approve Remuneration of Divictors in the Amount of CHF 400,000 Approve Remuneration of Divictors in the Amount of CHF 400,000 Approve Remuneration Report (Non-Binding) Designate Proxy Voting Services GmbH as independent Proxy Elect Administral Livitories and Divictors Responsite Proxy Voting Services GmbH as independent Proxy Elect Administral Dotler as Member of the Compensation Committee Responsit Continue Designate as Member of the Compensation Committee Responsite Continue Designate as Member of the Compensation Committee Responsite Continue Designate as Member of the Compensation Committee Responsite Continue Designate as Member of the Compensation Committee Responsite Continue Colories as Member of the Compensation Committee Responsite Continue Colories as Member of the Compensation Committee Responsite Continue Colories as Member of the Compensation Committee Responsite Continue Colories as Member of the Compensation Committee Responsite Continue Colories as Member of the Compensation Committee Responsite Continue Colories as Member of the Compensation Committee Responsite Colories Colories as Member of the Compensation Committee Re	For	For Against Split For
PT Avia Avian Tbk Indonesia	Reelect Alvass Winkler as Director Reelect Vanessa Frey as Director Reelect Vanessa Frey as Director Transact Ofther Subiness (Volting) Acospt Financial Statements and Statutory Reports AD HOC / PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF THE BOARD OF DIRECTORS AD HOC / PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS Additional Volting Instructions - Shareholder Proposals (Volting) Approve Remineration of Directors in the Amount of CHF 900,000 Approve Remineration of Directors in the Amount of CHF 900,000 Approve Remineration of Directors in the Amount of CHF 4.3 Million Approve Remineration of Directors in the Amount of CHF 900,000 Approve Remineration of Directors in the Amount of CHF 900,000 Approve Remineration Report (Non-Binding) Designate Proxy Volting Services GmbH as Independent Proxy Elect Katharian Dudle as Members of the Compensation Committee Reappoint Corrino Derutzer as Member of the Compensation Committee Reappoint Corrino Derutzer as Member of the Compensation Committee Reappoint Corrino Derutzer as Member of the Compensation Committee Reappoint Atharia Subton as Member of the Compensation Committee Realect Curino Catheria as Borrector Reelect Luciano Catheria as Director Approve Alvanian Statements and Statutory Reports and Discharge of Directors and Commissioners Approve Amendments to Rio Tinto Limited's Constitution Authoria Buste of Equity	For	For Against Spilt For
PT Avia Avian Tbk Indonesia	Reelect Livias Winkler as Director Reelect Vanessa Frey as Director Reelect Vanessa Frey as Director Reelect Vanessa Frey as Director Transact Ofthe Susiness (Voting) Acoopt Financial Statements and Statutory Reports AD HOC / PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF THE BOARD OF DIRECTORS AD HOC / PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS Additional Voting Instructions - Shareholder Proposals (Voting) Approve Allocation of Honore and Dividends of CHF 3 58 per Share Approve Discharge of Board and Serior Management Approve Remineration of Executive Committee in the Amount of CHF 4.3 Million Approve Remineration of Executive Committee in the Amount of CHF 4.3 Million Approve Remineration Report (Non-Binding) Designate Proxy Voting Services GmbH as independent Proxy Elect Kalbriation Lichther as Director Responsite Proxy Voting Services GmbH as independent Proxy Elect Kalbriation Dottle as Member of the Compensation Committee Responsite Committee Dottle as Member of the Compensation Committee Responsite Committee Desire as Member of the Compensation Committee Responsite Committee Desire as Member of the Compensation Committee Responsite Committee Desire as Services Committee Responsite Committee Desire as Services Committee Responsite Committee Desire as Services Committee Responsite Committee Committee of the Compensation Committee Responsite Committee Desire as Services Committee Responsite Committee Committee of the Compensation Committee Responsite Committee Committee of the Compensation Committee Responsite Committee Committee of the Compensation Committee Responsite Proxy of Committee Committee of the Compensation Committee Responsite Proxy of Committee Committee Committee Committee Responsite Proxy of Committee Committee Commit	For	For Against Against Against For Against For Against For Against Spitt For
PT Avia Avian Tbk Indonesia	Reelect Livias Winkler as Director Reelect Vanessa Frey as Director Reelect Vanessa Frey as Director Transact Ofther Susiness (Voting) Acoopt Financial Statements and Statutory Reports AD HOC / PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF THE BOARD OF DIRECTORS AD HOC / PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS Additional Voting Instructions - Shareholder Proposals (Voting) Approve Allocation of Honome and Dividends of CHF 3 Sh 5er Share Approve Discharge of Board and Servic Management Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million Approve Remuneration Report (Non-Binding) Designate Proxy Voting Sarvices Gm6H as independent Proxy Elect Kalahirat Linkher as Director Ratify Errait & Young AG as Auditors Respont Admin Dudle as Member of the Compensation Committee Respont Committee Dudle as Member of the Compensation Committee Respont Committee Dudle as Member of the Compensation Committee Respont Admin Dudle as Director Reselect Cubran Calaria as Director Reselect Liudano Calaria as Board Chair Reselect Liudano Calaria as Director Reselect Cubran Calaria as Director Reselect Mark Proxy Calaria and Cammissioners Approve Affacian The Liudan Calaria as Calaria as Auditors Approve Affacian Calaria as Benter Report Financial Statements and Statutory Reports and Discharge of Directors and Commissioners Approve Affacian Calaria as Research and Cammissioners Approve Affacian Calaria as Report of Auditors Auditoria Burker Proxy Calaria and Cammissioners Report	For	For Against Spitt For
PT Avia Avian Tbk Indonesia	Reelect Alvass Winkler as Director Reelect Vanessa Firey as Director Reelect Vanessa Firey as Director Transact Ofther Subiness (Voting) Accopt Financial Statements and Statutory Reports AD HOC / PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF THE BOARD OF DIRECTORS AD HOC / PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS Additional Voting Instructions - Shareholder Proposals (Voting) Approve Allocation of Income and Dividends of CHF 3-85 per Share Approve Discharge of Board and Senior Management Approve Remuneration of Directors in the Amount of CHF 900,000 Approve Remuneration of Directors in the Amount of CHF 900,000 Approve Remuneration of Directors in the Amount of CHF 900,000 Approve Remuneration Report (Non-Binding) Designate Proxy Voting Services GmbH as Independent Proxy Elect Katharian Luther as Director Relect Adminan Dudle as Member of the Compensation Committee Reappoint Corrino Derulzer as Member of the Compensation Committee Reappoint Corrino Derulzer as Member of the Compensation Committee Reappoint Corrino Derulzer as Member of the Compensation Committee Reelect Corino Goarder as Subrector Reelect Curino Goarder as Director Reelect Luciano Goabriel as Director Reelect Luciano Gabriel as Director Reelect Luciano Gabriel as Director Reelect Luciano Gabriel as Director Reelect Mark Affarmson as Director Reelect Mark Affarmson as Director Reelect Affarm Dudle as Member of the Compensation Committee Report Financial Statements and Statutory Reports and Discharge of Directors and Commissioners Approve Amendments to Rio Tinto Limited's Constitution Approve Amendments to Rio Tinto Limited's Constitution Approve Amendments to Rio Tinto Limited's Constitution Authories Market Purchase of Ordinary Shares Authories Market Purchase of Ordi	For	For Against Split For
PT Avia Avian Tbk Indonesia Rio Tinto Pic United Kingdom	Reelect Nanes Surjear a Director Reelect Vanessa Frey as Director Reelect Vanessa Frey as Director Transact Other Business (Voting) Accept Financial Statements and Statutory Reports AD INCO FIROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF THE BOARD OF DIRECTORS AD INCO FIROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS Additional Voting Instructions - Source of Directors Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting) Approve Allocation of Income and Dividends of CHF 3 85 per Share Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Remuneration of Executive Committee in the Amount of CHF 400.000 Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million Responsive Provincial Committee of the Compensation Committee Responsive Advisors Adviso	For	For Against Split For
PT Avia Avian Tbk Indonesia Rio Tinto Pic United Kingdom	Reelect Nanes Suries as Director Reelect Vanessa Frey as Director Reelect Vanessa Frey as Director Transact Other Susiness (Voting) Accept Financial Statements and Statutory Reports AD INCO FIROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF THE BOARD OF DIRECTORS AD INCO FIROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS Additional Voting Instructions - Source of Directors Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting) Approve Remineration of Executive Committee of the Say By er Share Approve Discharge of Board and Senior Management Approve Remineration of Executive Committee in the Amount of CHF 43 Million Approve Remineration of Executive Committee in the Amount of CHF 43 Million Approve Remineration of Executive Committee in the Amount of CHF 43 Million Approve Remineration Report (Novel-Beding) Designate Proxy Voting Services Condri as independent Proxy Explaint Services Condrive and Services Condrive Andrive Services Condrive Servic	For	For Against Against Against Against For Against Split For
PT Avia Avian Tbk Indonesia Rio Tinto Pic United Kingdom	Reelect Nansea Frey as Director Reelect Vanessa Frey as Director Reelect Vanessa Frey as Director Transact Of the Susiness (Voting) Accept Financial Statements and Statutory Reports AD INCO FROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF THE BOARD OF DIRECTORS AD INCO FROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS Additional Voting Instructions - Source of Directors Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting) Approve Additional of Income and Dividends of CHF 3 Sh yer Share Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Remuneration of Executive Committee in the Amount of CHF 400,000 Approve Remuneration of Executive Committee in the Amount of CHF 400,000 Approve Remuneration of Executive Committee in the Amount of CHF 400,000 Approve Remuneration Report (Novel-Beding) Designate Proxy Voting Services Condit as independent Proxy Executive Christian Committee Proxy Executive Christian Committee Proxy Executive Christian Committee Proxy Executive Christian C	For	For Against Split For
PT Avia Avian Tbk Indonesia Rio Tinto Pic United Kingdom	Reelect Nurseur Street as Director Reelect Vanessa Frey as Director Reelect Vanessa Frey as Director Transact Ofther Sustenses (Voting) Accept Financial Statements and Statutory Reports AD INCC PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF THE BOARD OF DIRECTORS AD INCC PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS Additional Voting Instructions - Source of Directors Proposals (Voting) Additional Voting Instructions - Source of Directors Proposals (Voting) Additional Voting Instructions - Source of Directors Proposals (Voting) Additional Voting Instructions - Source of Directors Proposals (Voting) Additional Voting Instructions - Source of Directors Proposals (Voting) Additional Voting Instructions - Source of Directors Proposals (Voting) Approve Additional Voting Instructions - Source of Directors Proposals (Voting) Approve Additional Voting Instructions - Source Office of CHF 43 Million Approve Remuneration of Directors in the Amount of CHF 400,000 Approve Remuneration of Directors in the Amount of CHF 400,000 Approve Remuneration of Directors in the Amount of CHF 43 Million Approve Remuneration Report (Novel-Beding) Designate Proxy Voting Services GmbH as independent Proxy Elect Adultanta Institute of Christian Structure	For	For Against Split For For Split Against Split Against Split For
PT Avia Avian Tbk Indonesia Rio Tinto Pic United Kingdom	Reelect Allow Survisions an Director Reelect Vanessa Firey as Director Transact Other Business (Voling) Accept Financial Statements and Statubory Reports AD HOLD FIREDOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF THE BOARD OF DIRECTORS AD HOLD FIREDOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS Additional Voling Instructions - Board of Directors Proposals (Voling) Additional Voling Instructions - Board of Directors Proposals (Voling) Additional Voling Instructions - Board of Directors Proposals (Voling) Additional Voling Instructions - Board of Directors Proposals (Voling) Additional Voling Instructions - Board of Directors Proposals (Voling) Additional Voling Instructions - Board Voling Instructions Approve Remuneration of Directors in the Amount of CHE 900,000 Approve Remuneration of Executive Committee in the Amount of CHE 900,000 Approve Remuneration of Executive Committee in the Amount of CHE 900,000 Approve Remuneration of Executive Committee in the Amount of CHE 900,000 Approve Remuneration of Executive Committee in the Amount of CHE 900,000 Approve Remuneration of Executive Committee in the Amount of CHE 900,000 Approve Remuneration of Executive Committee in the Amount of CHE 900,000 Approve Remuneration of Executive Committee in Executive CHE 900,000 Approve Remuneration of Executive Chemical States (Proposal) Approve Remuneration of Executive Chemical States (Proposal) Approve Remuneration of Executive Chemical States (Proposal) Approve Amount of CHE 900,000 Respond Committee Chemical States (Proposal) Respond Committee Davider as Member of the Compensation Committee Respond Committee Davider as Director Reselect Harins Xisation as Member of the Compensation Committee Respond Chemical States (Proposal) Respond Committee States (Proposal) Respond Committee States (Proposal) Respond Committee States (Proposal) Respond Committee Chemical States (Proposal) Resp	For	For Against Split For
PT Avia Avian Tbk Indonesia Rio Tinto Pic United Kingdom	Reelect Rob Subrass Pirey as Director Reelect Vanesas Firey as Director Transact Of the Business (Voling) Accept Financial Statements and Statutory Reports AC HOLO; PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF THE BOARD OF DIRECTORS AD HOLO; PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS AD HOLO; PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS AD HOLO; PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS AD HOLO; PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS AD HOLO; PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS AD HOLO; PROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS ADDITION OF SHAREHOLDERS A	For	For Against Split For
PT Avia Avian Tbk Indonesia Rio Tinto Pic United Kingdom	Reelect Rob Subraines (1) Director Reelect Vanessa Firey as Director Reelect Vanessa Firey as Director Transact Other Business (Voling) Accept Financial Statements and Statutory Reports AD HOC/ TROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF THE BOARD OF DIRECTORS AD HOC/ TROPOSALS AND COUNTER PROPOSALS, RESPECTIVELY, OF SHAREHOLDERS Additional Voting instructions - Shareholder Proposals (Voting) Approve Remarkation of Directors in the Amount of CHF 200.000 Approve Remarkation of Directors in the Amount of CHF 200.000 Approve Remarkation of Directors in the Amount of CHF 200.000 Approve Remarkation of Directors in the Amount of CHF 200.000 Approve Remarkation of Directors in the Amount of CHF 200.000 Approve Remarkation of Directors in the Amount of CHF 200.000 Approve Remarkation of Proposals (Voting) Respect Addition Official Shareholder (Voting) Respect Additional Director (Voting) Respect Additional Director (Voting) Respect Additional Director (Voting) Respect Continue Dender as Member of the Compensation Committee Respect Additional Director (Voting) Reselect Additional Report (Financial Statements, Statutory Reports and Discharge of Directors and Commissioners Approve Remuneration of Directors and Statutory Reports and Discharge of Directors and Commissioners Approve Remuneration of Reports (Voting) Reprove Remuneration of Reports (Voting) Reprove Rem	For	For Against Spilt For

		APPOINT THOMAS STOECKLIN AS MEMBER OF THE COMPENSATION COMMITTEE	For	For
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.30 PER SHARE APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For For	For For
		APPROVE DIVIDENDS OF CHF 0.30 PER SHARE FROM CAPITAL CONTRIBUTION RESERVES APPROVE FIXED AND SHORT-TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.1	For	For
		MILION APPROVE LONG-TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 600,000 APPROVE NON-FINANCIAL REPORT	For For	Against Against For
		APPROVE REDUCTION IN THE CAPITAL BAND LOWER LIMIT TO CHF 633,535 APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 620,000	For For	Against For
		APPROVE REMUNERATION REPORT (NON-BINDING) DESIGNATE GROSSENBACHER RECHTSANWAELTE AG AS INDEPENDENT PROXY	For For	Against For
		ELECT CORINNA WERKLE AS DIRECTOR RATIFY KPMG AG AS AUDITORS	For For	For For
		REAPPOINT FELIX SULZBERGER AS MEMBER OF THE COMPENSATION COMMITTEE REELECT ALLAN KELLENBERGER AS DIRECTOR	For For	Against For
		REELECT FELIX SULZBERGER AS DIRECTOR REELECT GREGOR GREBER AS DIRECTOR	For For	Against For
FORDO HOLDING AC	Switzerland	REELECT THOMAS STOECKLIN AS DIRECTOR TRANSACT OTHER BUSINESS ACCEPT FRANCIAL CRAFMENTS AND STATUTORY DEPORTS	For Abstain For	For Against For
FORBO HOLDING AG	Switzerianu	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS AMEND ARTICLES OF ASSOCIATION APPOINT BERNHARD MERKI AS MEMBER OF THE COMPENSATION COMMITTEE	For For	Against For
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 25.00 PER SHARE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 163,350 AND THE LOWER LIMIT OF CHF 133,650	For	For
		WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For For	Against For
		APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 2.7 MILLION FOR FISCAL YEAR 2025 APPROVE LONG-TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 1 MILLION FOR FISCAL YEAR 2024	For	For
		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3.2 MILLION APPROVE REMUNERATION REPORT	For For	Against Against
		APPROVE SUSTAINABILITY REPORT APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 390,000 FOR FISCAL YEAR 2023	For For	Against For
		APPROVE VIRTUAL-ONLY OR HYBRID SHAREHOLDER MEETINGS DESIGNATE RENE PEYER AS INDEPENDENT PROXY	For For	Against For
		ELECT BERNHARD MERKI AS DIRECTOR ELECT JOERG KAMPMEYER AS DIRECTOR	For For	For For
		RATEY KPMG AG AS AUDITORS REAPPOINT CLAUDIA CONINX-KACZYNSKI AS MEMBER OF THE COMPENSATION COMMITTEE REAPPOINT MICHAEL PIEPER AS MEMBER OF THE COMPENSATION COMMITTEE	For For	For Against Against
		REPRODUCTION OF THE COMPENSATION COMMITTEE RELECT CAUDIA CONTEXT AS DIRECTOR RELECT EVELINE SAUPPER AS DIRECTOR	For For	For For
		REELECT EVELINE SARPPER AS DIRECTOR REELECT HIS SCHNEIDER AS DIRECTOR REELECT THIS SCHNEIDER AS DIRECTOR AND BOARD CHAIR	For For	For For
		REELECT VINCENT STUDER AS DIRECTOR TRANSACT OTHER BUSINESS	For Abstain	For Against
08-Apr-24 VZ Holding AG	Switzerland	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 2.24 per Share	For For	For For
	· · ·	Approve Discharge of Board and Senior Management Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.1 Million	For For	For Split
		Approve Non-Financial Report Approve Remuneration of Directors in the Amount of CHF 730,000	For For	Split For
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million Designate Keller AG as Independent Proxy Elect Horistin Mondie of Discotor The Committee of Di	For For	Split For
		Elect Henriette Wendt as Director Elect Nadia Schmidt as Director Ratify PricowaterhouseCoopers AG as Auditors	For For	For For
		Reappoint Roland Iff as Member of the Compensation Committee Reappoint Roland Iff as Member of the Compensation Committee	For For	Against Against
		Reappoint Roland Ledergerber as Member of the Compensation Committee Reelect Albrecht Langhart as Director	For For	Split Against
		Reelect Matthias Reinhart as Director and Board Chair Reelect Olivier de Perregaux as Director	For For	For Split
		Reelect Roland Iff as Director Reelect Roland Ledergerber as Director	For For	Against For
Western Mining Co., Ltd.	China	Transact Other Business (Voting) Approve 2023 Directors' Allowance Distribution Standards	For For	Against For
		Approve 2023 Supervisory Allowance Distribution Standards Approve 2024 Related Party Transactions of Western Mining Group Finance Co., Ltd.	For For	For Against For
		Approve Financial Budget Report Approve Financial Statements Approve Financial Statements Approve Fixed Assets Investment Plan - Construction Projects	For For	For Against
		Approve Profit Distribution Approve Provision of Guarantee	For For	For
		Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members Approve Related Party Transaction with Western Mining Group Co., Ltd. and Its Subsidiaries	For For	For For
		Approve Related Party Transaction with Xining Special Steel Co., Ltd. and Its Subsidiaries Approve Related Party Transactions with Western Mining Group Co., Ltd. and Its Subsidiaries	For For	For Against
		Approve Related Party Transactions with Xining Special Steel Co., Ltd.	For For	For For
		Approve Related Party Transactions with Xining Special Steel Group Co., Ltd. and Its Subsidiaries Approve Report of the Board of Directors Approve Report of the Board of Supervisors	For For	Against For For
		Approve Report of the Independent Directors Approve Shareholder Return Plan	For For	For For
09-Apr-24 A. O. Smith Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher L. Mapes	For For	For Split
		Elect Director Ilham Kadri Elect Director Michael M. Larsen	For For	Do Not Vote For
		Elect Director Victoria M. Holt Ratify Ernst & Young LLP as Auditors	For For	Do Not Vote For
Clariant AG	Switzerland	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People Accept Financial Statements and Statutory Reports	Against For For	Split For Against
		Additional Voting Instructions - Board of Directors Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting) Appoint Jens Lohmann as Member of the Compensation Committee	None	
		. Transcript and morning of the compensation committee	For	Against
		Approve Allocation of Income Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share	For For	Against For For
		Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share Approve Discharge of Board and Senior Management. Approve Fixed and Variable Remuneation of Executive Committee in the Amount of CHF 16 Million	For For For	For For For For Split
		Approve CHE 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share Approve Discharge of Board and Senior Management. Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million Approve Non-Financial Report (Non-Binding) Approve Remuneration of Directions in the Amount of CHF 5 Million	For For For For For	For For For Split For For
		Approve CHF 130 4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share Approve Discharge of Board and Serior Management. Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million Approve Non-Financial Report (Non-Binding) Approve Remuneration of Directions in the Amount of CHF 5 Million Approve Remuneration Report (Non-Binding) Designate Balhazer Stetlen as Independent Proxy	For	For For For Split For For Against For
		Approve CHF 130 4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share Approve Discharge of Board and Serici Management. Approve Fined and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million Approve Non-Financial Report (Non-Binding). Approve Non-Financial Report (Non-Binding). Approve Remuneration of Directions in the Amount of CHF 5 Million Approve Remuneration Report (Non-Binding). Designate Ballanar Settetion is Adependent Proxy Elect. Jens Lohmann as Director Ratily KPMG AG as Auditors	For	For For For Split For For Against For For For For
		Approve CHF 130 4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share Approve Discharge of Board and Serici Management. Approve Pined and Veriable Remuneration of Executive Committee in the Amount of CHF 16 Million Approve Non-Financial Report (Non-Bindrig). Approve Remuneration of Directions in the Amount of CHF 5 Million Approve Remuneration of Report (Non-Bindrig). Designate Ballariaer Stetlens as Neigendent Proxy Elect Jens Lohmann as Director Ratify KPMG Aca a Auditors. Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee Reappoint Claudia Suessmuth Pockers and Pockers appoint Claudia Suessmuth Pockers appoint Claudia Suessmuth Pockers and	For	For For For Split For For Against For For For Split For For Against For For For For Split Split
		Approve CHF 130 4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share Approve Discharge of Board and Sericir Management. Approve Pined and Veriable Remuneration of Executive Committee in the Amount of CHF 16 Million Approve Non-Financial Report (Nor-Bindrig). Approve Remuneration of Discosion in the Amount of CHF 5 Million Approve Remuneration Report (Nor-Bindrig). Designate Salharaer Settlens as Netpendent Proxy Elect Jens Lohmann as Director Ratify KPMG AG as Auditors. Reappoint Claudia Susesmuth Dyckerhoff as Member of the Compensation Committee Reappoint Claudia Susesmuth Synthesis as Member of the Compensation Committee Reappoint Keptine Saupper as Member of the Compensation Committee Reappoint Konstantin Winterstein as Member of the Compensation Committee Reappoint Konstantin Winterstein as Member of the Compensation Committee	For	For For For Split For For Against For For Sor Split For Against For For For Split
		Approve CHF 138.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share Approve Discharge of Board and Serio Management Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million Approve Nem-Innacial Report (Non-Binding) Approve Remuneration Officectors in the Amount of CHF 5 Million Approve Remuneration Officectors in the Amount of CHF 5 Million Approve Remuneration Report (Nor-Binding) Designate Balthaear Settlein as Independent Proxy Elect.Jens. Lord. Elect.Jens. Lord. Rating VPMG AG as Auditors Reapport Evelina Suspeyra & Member of the Compensation Committee Reapport Evelina Suspeyra as Member of the Compensation Committee Reapport Evelina Suspeyra as Member of the Compensation Committee	For For	For For For For Split For For Against For For Split Split Split Split Split Split For
		Approve CHF 138.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share Approve Discharge of Board and serior Management Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million Approve Nom-Inimarial Report (Non-Binding) Approve Nom-Inimarial Report (Non-Binding) Approve Remuneration Officectors (in the Mount of CHF 5 Million Approve Remuneration Officectors (in the Mount of CHF 5 Million Approve Remuneration Report (Non-Binding) Designate Balthanar Statistical Statistics Reliable Statistics Resident Statistics Respont Evelina Statistics Respont Evel	For	For For For For Split For Against For For Split Split Split Split Split Split Against Against Against
		Approve CHF 138.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 par Share Approve Discharge of Board and sensitive Management Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million Approve Nom-Inimarial Report (Non-Binding) Approve Nom-Inimarial Report (Non-Binding) Approve Remuneration Offerectors in the Monunt of CHF 5 Million Approve Remuneration Offerectors in the Monunt of CHF 5 Million Approve Remuneration Offerectors in the Mind of CHF 5 Million Approve Remuneration Offerectors in the Monunt of CHF 5 Million Approve Remuneration Offerectors in the Monunt of CHF 5 Million Approve Remuneration Offerectors in the Million Approve Remuneration Offerectors in the Monunt of CHF 5 Million Approve Remuneration Offerectors in the Monunt of CHF 5 Million Approve Remuneration Offerectors in the Monunt of CHF 5 Million Approve Remuneration Offerectors in the Monunt of CHF 5 Million Approve Remuneration Offerectors in the Monunt of CHF 5 Million Approve Remuneration Offerectors in the Monunt of CHF 5 Million Approve Remuneration Offerectors in the Monunt of CHF 5 Million Approve Remuneration Offerectors in the Monunt of CHF 5 Million Approve Remuneration Offerectors in the Amount of CHF 5 Million Approve Remuneration Offerectors in the Amount of CHF 5 Million Approve Remuneration Offerectors in the Amount of CHF 5 Million Approve Remuneration Offerectors in the Amount of CHF 5 Million Approved Province Information Offerectors in the Amount of CHF 5 Million Approved Province Information Offerectors in the Amount of CHF 5 Million Approved Province Information Offerectors Information	For	For
		Approve CHF 138.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share Approve Discharge of Board and serious magnetic Management Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million Approve Nom-Inimarial Report (Nor-Binding) Approve Nom-Inimarial Report (Nor-Binding) Approve Remuneration Offrectors (in the Mount of CHF 5 Million Approve Remuneration Offrectors (in the Mount of CHF 5 Million Approve Remuneration Report (Nor-Binding) Designate Balthanar Statistical Statistics (Nor-Binding) Designate Balthanar S	For	For
Ganfeng Lithium Group Co., Ltd.	China	Approve CHF 138.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 par Share Approve CHF 138.4 Million Reduction of Executive Committee in the Amount of CHF 16 Million Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million Approve Nem-Inimarial Report (Non-Bindring) Approve Nem-Inimarial Report (Non-Bindring) Approve Remuneration Officectors (in the Remunt of CHF 5 Million Approve Remuneration Officectors (in the Remunt of CHF 5 Million Approve Remuneration Officectors (in the Remunt of CHF 5 Million Approve Remuneration Officectors (in the Remunt of CHF 5 Million Approve Remuneration Officectors (in the Remunt of CHF 7 Million Approve Remuneration Officectors (in the Remuneration Office CHF 7 Million Approve Remuneration Office (in the Remuneration Office CHF 7 Million Approve Remuneration Office CHF 7 Million Approv	For	For For For For For Split For For For Against For For Split For For For For Split Split Split Split For For
Ganfeng Lithium Group Co., Ltd. The Bank of New York Mellon Corporation	China	Approve CHF 130 A Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share Approve Discharge of Board and Seric Management Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million Approve Flora Financial Report (Non-Bridning) Approve Remuneration of Directors in the Amount of CHF 5 Million Approve Remuneration of Directors in the Amount of CHF 5 Million Approve Remuneration of Directors in the Amount of CHF 5 Million Approve Remuneration of Directors in the Amount of CHF 5 Million Approve Remuneration Report (Non-Binding) Designate Ballmans Statistion as Independent Provy Elect Johns Lohmann as Director Reality KPMA AG as Auditors Reappoint Claudia Suesamuth Dyckerhoff as Member of the Compensation Committee Reappoint Remains Sapper as Member of the Compensation Committee Respont Remains Sapper as Member of the Compensation Committee Respont Active Sapper as Sirector Resided Claudia Suesamuth Dyckerhoff as Director Resided Claudia Suesamuth Dyckerhoff as Director Resided Geoffery Memzois as Director Resided Geoffery Memzois as Director Resided Geoffery von Au as Board Chair Resided Guenter von Au as Board Chair Resided Resident Outsident as Director Resided Susanne Warmater as Director Amend Independent Directors System Approve Continuing Related-Pyt Tranagdions for 2024 Approve Engagement in Foreign Exchange Hedging Business by the Company and its Subsidiaries Advisory Vede Carty Namez Screen	For	For
		Approve CHE 130 A Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 par Share Approve Discharge of Board and serior Management Approve Fixed and Veriable Remuneration of Executive Committee in the Amount of CHF 16 Million Approve Nom-Financial Report (Nor-Binding) Approve Nemuneration Capital (Nor-Binding) Approve Remuneration Of Directors in the Amount of CHF 5 Million Approve Remuneration Capital (Nor-Binding) Designate Batthese Statistics as Independent Proxy Escal-Junc London Responsible Sattlese as Independent Proxy Escal-Junc London Responsible Sattlese as Independent Proxy Escal-Junc London Responsible Capital Sattlese Sattlese Administration Committee Responsit Claudia Seasonabl Dyckerholf as Member of the Compensation Committee Responsit Rossbartin Winterstein as Member of the Compensation Committee Responsit Rossbartin Winterstein as Member of the Compensation Committee Responsit Rossbartin Winterstein as Member of the Compensation Committee Responsit Rossbartin Winterstein as Member of the Compensation Committee Responsit Rossbartin Winterstein as Member of the Compensation Committee Responsit Rossbartin Winterstein as Member of the Compensation Committee Responsit Rossbartin Winterstein as Member of the Compensation Committee Responsit Rossbartin Responsition of the Responsition Committee Responsition Respon	For	For For For For For For Spilt For
		Approve CHF 130 A Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share Approve Discharge of Board and series Management of Executive Committee in the Amount of CHF 16 Million Approve Freed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million Approve Remuneration Of Directors in the Amount of CHF 5 Million Approve Remuneration Of Directors in the Amount of CHF 5 Million Approve Remuneration Report (Non-Binding) Approve Remuneration Report (Non-Binding) Designate Bailhauser Seletion as Independent Proxy Elect Johns Lohmann as Director Relative Christian Seletion as Independent Proxy Elect Johns Lohmann as Director Relative Christian Seletion as Member of the Compensation Committee Respont Claudia Selesamble Dyckerholf as Member of the Compensation Committee Respont Romateria Winterstein as Member of the Compensation Committee Respont Romateria Winterstein as Member of the Compensation Committee Respont Romateria Winterstein as Member of the Compensation Committee Respont Romateria Seletion Relative Claudia Selesamble Dyckerholf as Director Reselect Geoffery Memzins as Director Reselect Geoffery Memzins as Director Reselect Guenter von Au as Baard Chair Reselect Romater von Au as Director Reselect Selesamble Silveria as Director Reselect Selesamble Silveria as Director Reselect Selesamble Silveria as Director Reselect Selesamble Winterstein Silveria as Director Reselect Potentic Reselect Potentic Reselect Silveria as Director Resel	For	For For For For For For Spilt For
		Approve CHE 130 A Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share Approve Discharge of Board and Seriable Remuneration of Executive Committee in the Amount of CHF 16 Million Approve Nom-Financial Report (Nor-Binding) Approve Nem-Inernation Report (Nor-Binding) Approve Remuneration of Directors in the Amount of CHF 5 Million Approve Remuneration Cherothors in the Amount of CHF 5 Million Approve Remuneration Report (Nor-Binding) Designate Battheser Settleten as Independent Provy Elect_Horn Remuneration Report (Nor-Binding) Designate Battheser Settleten as Independent Provy Elect_Horn Remuneration Report (Nor-Binding) Designate Battheser Settleten as Independent Provy Elect_Horn Remuneration Report (Nor-Binding) Designate Battheser Settleten as Independent Provy Elect_Horn Remuneration Report (Nor-Binding) Responsit Claudina Seasonab Independent Provy Elect_Horn Remuneration Re	For	For For For For For For For Spilt For
		Approve CHE 130 A Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share Approve Discharge of Board and serious Management and CHF 10.42 per Share Approve Fixed and Versible Remuneration of Executive Committee in the Amount of CHF 10 Million Approve Nom-Financial Report (Nor-Binding) Approve Remuneration of Directors in the Amount of CHF 5 Million Approve Remuneration CHF 100 Million Approve Remuneration CHF 100 Million Approve Remuneration Report (Nor-Binding) Designate Balthease States in a Independent Proxy Elect Jeans CHF 100 Million Approve Remuneration Report (Nor-Binding) Designate Balthease States in a Independent Proxy Elect Jeans CHF 100 Million Report (Claudia Sales Auditors) Reappoint Claudia Sales and Sales (Nor-Binding) Reappoint Claudia Sales and Million Reappoint Claudia Sales and Chalia Realest Claudia Sales and Director Realest Claudia Sales Sales and Sales	For	For
		Approve CHF 138 4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share Approve Discharge of Board and Serini Management Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million Approve Nom-Inimarial Report (Nor-Binding) Approve Remuneration Officectors in the Amount of CHF 5 Million Approve Remuneration Officectors in the Amount of CHF 5 Million Approve Remuneration Report (Nor-Binding) Designate Balthaear Settlein as Independent Proxy Elect Juns Lothaman as Director Ratily KPMG AG as Auditors Reappoint Evelina Suspept as Member of the Compensation Committee Reappoint Eveline Suspept as Member of the Compensation Committee Reappoint Eveline Suspept as Member of the Compensation Committee Reappoint Eveline Suspept as Member of the Compensation Committee Reappoint Eveline Suspept as Member of the Compensation Committee Reappoint Eveline Suspept as Member of the Compensation Committee Reappoint Eveline Suspept as Member of the Compensation Committee Reappoint Eveline Suspept as Director Reselect Ahmed Al Umar as Director Reselect Eveline Suspept as Director Reselect Eveline Suspept as Director Reselect Eveline Suspept as Director Reselect Guenter von Au as Board Chair Reselect Guenter von Au as Director Reselect Guenter von Au as Director Reselect Roberto Guildoni as Director Reselect Roberto Guildoni as Director Reselect Roberto Guildoni as Director Reselect Trilo Mannhard as Director Reselect Tril	For	For For For For For For For Spilt For
		Approve CHF 138 4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 10 Million Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 10 Million Approve Remuneration Officerors in the Amount of CHF 5 Million Approve Remuneration Officerors in the Amount of CHF 5 Million Approve Remuneration Report (Mro. Binding) Designate Balthaear Settlein as Independent Proxy Elect Jans Lotter (Mro. Binding) Designate Balthaear Settlein as Independent Proxy Elect Jans Lotter (Mro. Binding) Designate Balthaear Settlein as Independent Proxy Elect Jans Lotter (Mro. Binding) Respont Eveline Saupper as Member of the Compensation Committee Reappoint Eveline Saupper as Member of the Compensation Committee Reappoint Eveline Saupper as Member of the Compensation Committee Reappoint Eveline Saupper as Member of the Compensation Committee Reappoint Eveline Saupper as Director Resided Eveline Saupper as Director Resided Guenter Vin Aura Board Chair Resided Kristantin Winterstein as Director Resided Robert vin Aura Board Chair Resided Tillo Mannhard as Director Resided Tillo Ma	For	For
		Approve CHE 138.4 Million Reduction in Name Capital via Reduction of Nominal Value and Repayment of CHF 0.42 par Share Approve CHE 138.4 Million Reduction in Name Capital via Reduction of Nominal Value and Repayment of CHF 0.42 par Share Approve Need and Variable Repet Million (Approve Need Need Need Need Need Need Need Ne	For	For
The Bank of New York Mellon Corporation	USA	Approve CHF 130 A Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 par Share Approve CHF 130 A Million Reduction of Executive Committee in the Amount of CHF 16 Million Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million Approve Nomination of Report (Nomination of Executive Committee in the Amount of CHF 16 Million Approve Nomination of Report (Nomination of Executive Committee in the Amount of CHF 16 Million Approve Nomination of Report (Nomination of CHF 5 Million Approve Nomination of Report (Nomination of CHF 5 Million Approve Nomination of Report (Nomination of CHF 5 Million Approve Nomination of Report (Nomination of Report (Nomination of CHF 5 Million Approve Nomination of Report (Nomination of Report (Nomination of CHF 5 Million Approve Nomination of Report (Nomination of Repo	For	For
The Bank of New York Mellon Corporation	USA	Approve CHF 138.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 10 Million Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 10 Million Approve Nom-Innarial Report (Nor-Rinding) Approve Remuneration Officectors in the Amount of CHF 5 Million Approve Remuneration Officectors in the Amount of CHF 5 Million Approve Remuneration Report (Nor-Binding) Designate Balthaear Settlein as Independent Proxy Elect Jens Lotter (Nor-Binding) Designate Balthaear Settlein as Independent Proxy Elect Jens Lotter (Nor-Binding) Designate Balthaear Settlein as Independent Proxy Elect Jens Lotter (Nor-Binding) Respondent Settlein Saupper as Member of the Compensation Committee Reapport Eveline Saupper as Member of the Compensation Committee Reapport Eveline Saupper as Member of the Compensation Committee Reapport Eveline Saupper as Member of the Compensation Committee Reapport Eveline Saupper as Member of the Compensation Committee Reapport Eveline Saupper as Director Realect Eveline Saupper as Director Realect Eveline Saupper as Director Realect Guenter von Au as Board Chair Realect Guenter von Au as Board Chair Realect Guenter von Au as Director Realect Roberto Guildoria is Director Realect Roberto Guildoria is Director Realect Fribio Marnhardt as Director Realect Fribio Marnhardt as Director Realect Thio Marnhardt as Director Compensation Elect Director Lotter, A. Guidalein Elect Director Lotter, A. Guidalein Elect Director Lotter, A. Guidalein Elect Director Raph L. Exherent Elect Director Raph L.	For	For

	Add to Olive Department of the Control of the Contr		
	Authorize Share Repurchase Program Elect Henriette Hallberg Thygseen as New Director Elect William (Bill) Fehrman as New Director	For For	For For
	Elect William (Bill) Fedirman as New Director Ratify Deloite as Auditor Reelect Anders Runevad as Director	For For	For For
	Reelect Eval Merte Sofield Berneke as Director Reelect Eval Helle Thorning-Schmidt as Director	For For	For
	Reelect Karl-Henrik Sundstrom as Director Reelect Lena Marie Olving as Director	For For	For
VINCI SA France	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information Approve Allocation of Income and Dividends of EUR 4.50 per Share	For For	For For
	Approve Compensation of Xavier Huillard, Chairman and CEO Approve Compensation Report	For For	For For
	Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports	For For	For For
	Approve Remuneration Policy of Directors Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For For	For For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For For	For For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities	For For	For For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Reelect Benoît Bazin as Director	For For	For For
Zug Estates Holding AG Switzerland	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 4.40 per Category A Registered Share and CHF 44.00 per Category B Registered	For	For
	Share Approve Discharge of Board and Senior Management	For For	For For
	Approve Remuneration of Directors in the Amount of CHF 800,000 Approve Remuneration of Executive Committee in the Amount of CHF 1.4 Million	For For	For For
	Approve Remuneration Report Designate Blum & Partner AG as Independent Proxy	For For	Against For
	Ratify KPMG AG as Auditors Reappoint Annelies Buhofer as Member of the Nomination and Compensation Committee	For For	For For
	Reappoint Johannes Stoeckli as Member of the Nomination and Compensation Committee Reelect Annelies Buhofer as Director	For For	Against For
	Reelect Beat Schwab as Board Chair Reelect Beat Schwab as Director	For For	For For
	Reelect Joelle Zimmerli as Director Reelect Johannes Stoeckli as Director	For For	Against For
	Reelect Martin Wipfli as Director Reelect Martin Wipfli as Shareholder Representative of Series B Registered Shares	For For	Against Against
10-Apr-24 China Jushi Co. Ltd. China	Transact Other Business (Voting) Amend Articles of Association	For For	Against Against
	Amend Measures for the Management of Related Party Transactions	For For	For
	Amend Rules and Procedures Regarding General Meetings of Shareholders Approve Annual Report and Summary	For For	For
	Approve Parinal Nejoral and Comminery Approve Parinal Nejoral Approve Authorization of Total Financing Credit Line	For For	For
	Approve Capitalization of Capital Reserves Approve Capitalization of Capital Reserves	For For	For
	Approve External Dionation Approve Financial Auditor and Internal Control Auditor as well as Payment of Remuneration Approve Financial Derivatives Business	For For	For Against
	Approve Financial Derivatives Business Approve Financial Statements Approve Insurance of Corporate Bonds and Non-financial Corporate Debt Financing Instruments	For For	For Against
	Approve Profit Distribution Plan Approve Profit Distribution Plan Approve Provision of Bank Credit Guarantee	For For	For Against
	Approve Related Party Transaction with China National Building Materials Group Co., Ltd. and Its Subsidiaries	For	For
	Approve Related Party Transaction with Zhenshi Holding Group Co., Ltd., Its Subsidiaries and Important Associate Companies Approve Report of the Board of Directors Approve Report of the Board of Directors	For For	For
	Approve Report of the Board of Supervisors Approve Termination of Tongxiang Production Base Employee Dornitory Construction Project Approve to Re-formulate Working System for Independent Directors and Formulate Supporting Work Rules for Special Meetings of	For	For
	Independent Directors	For For	For
Deutsche Telekom AG Germany	Elect Yang Guoming as Non-independent Director Approve Allocation of Income and Dividends of EUR 0.77 per Share	For For	For For
	Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal	For	For
	Amount of EUR 8 Billion; Approve Creation of EUR 1.2 Billion Pool of Capital to Guarantee Conversion Rights Approve Remuneration Policy for the Supervisory Board	For For	For For
	Approve Remuneration Report	For For	For For
	Elect Karl-Heinz Streibich to the Supervisory Board Elect Lars Hinrichs to the Supervisory Board Ratific Dalothic GmbH as Auditors for Elect Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Fire Ratific Dalothic CombH as Auditors for Fiscal Year 2024 and Fire	For	For
EDP-Eneroias de Portugal SA Portugal		For st For	For
EDP-Energias de Portugal SA Portugal	Elect Lars Hinrichs to the Supervisory Board Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Firs Quarter of Fiscal Year 2025	For st	
EDP-Energies de Portugal SA Portugal	Elect Lars Hinrichs to the Supervisory Board Ratily Debtilds Bombh as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Firs Quarter of Fiscal Year 2025 Amend Articles Appoint Princewatch ouseCoopens & Associados - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodrigues as Alternate for 2024-2026 Term Appraise Management Company and Approve Vote of Confidence to Management Board	For For For For For	For For For
EDP-Energies de Portugal SA Portugal	Elect Lars Hinrichs to the Supervisory Board Ratily Debtile Bombl as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Firs Quarter of Fiscal Year 2025 Amend Articles Appoint Pricewaterhouse Coopers & Associados - Sociedade de Reviscres de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodrigues as Alternate for 2024-2026 Term Appriase Management of Company and Approve Vote of Confidence to Management Board Appriase Supervision of Company and Approve Vote of Confidence to Supervisory Board Appriase Vote Ferformed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor Appriase Vote Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	For For For For For
EDP-Energias de Portugal SA Portugal	Elect Lars Hinrichs to the Supervisory Board Ratily Debties Bombl as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Firs Quarter of Fiscal Year 2025 Amend Articles Appoint Pricewaterhouse Coopers & Associados - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodrigues as Minemate for 2024 - 2026 Term Appriate Management of Company and Approve Vote of Confidence to Management Board Appriates Supervision of Company and Approve Vote of Confidence to Supervisory Board Appriate Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor Approve Nilocation of Income Approve Dividends	For For For For For For For For	For
EDP-Energias de Portugal SA Portugal	Elect Lars Hinrichs to the Supervisory Board Ratily Debtote Grothi as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Firs Quarter of Fiscal Year 2025 For Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Firs Amend Articles Appoint PricewaterhouseCoopers & Associados - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodfigues as Allemate for 2024 - 2028 form Appriase Management of Company and Approve Vote of Confidence to Management Board Appriase Supervision of Company and Approve Vote of Confidence to Supervisory Board Appriase Supervision of Company and Approve Vote of Confidence to Supervisory Board Approse Models of Statutory Auditor and Approve Vote of Confidence to Statutory Auditor Approve Allocation of Income Approve Midwidual and Consolidated Financial Statements and Statutory Reports Approve Profess Report on 2030 Climate Change Plan Approve Profess Report on 2030 Climate Change Plan Midwidth Plan Midwidt	For For For For For For For For	For
EDP-Energias de Portugal SA Portugal	Elect Lars Hirrichs to the Supervisory Board Ratily Delotte Grothi as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Firs Quarter of Fiscal Year 2025 Ratily Delotte Grothi as Auditors for Fiscal Year 2024 and Firs Appoint Pricewaterhouse Coopers & Associados - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodrigues as Allemate for 2024-2026 Term Appriase Management of Company and Approve Vote of Confidence to Management Board Appriase Supervisión of Company and Approve Vote of Confidence to Supervisory Board Appriase Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor Appriase Mork Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor Approve Microthia of Income Approve Approve Microthia of Semunia Charles Charles Confidence to Statutory Reports Approve Portioners Approve Professe Report on 2030 Climate Change Plan Approve Remuneration of Remuneration Committee Members Approve Remuneration of Remuneration Committee Members Approve Remuneration Poter Applicable to Executive Board	For For For For For For For For	For
EDP-Energias de Portugal SA Portugal	Elect Lars Hirrichs to the Supervisory Board Raify Delotte Grobhi as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Firs Quarter of Fiscal Year 2025 Appoint PricewaterhouseCoopers & Associados - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodrigues as Allemate for 2024-2026 Term Appriase Management of Company and Approve Vote of Confidence to Management Board Appriase Supervision of Company and Approve Vote of Confidence to Supervisory Board Appriase Work Performed by Statutory Auditor and Approve Vote of Confidence to Supervisory Board Appriase Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor Approve Moving of Income Approve Moving of Income Approve Progress Report on 2030 Climate Change Plain Approve Remuneration of Remuneration Committee Members Approve Remuneration Poter Applicable to Executive Board Approve Remuneration Poter Applicable to Executive Board Approve Remuneration Report Approve Remuneration Report	For For For For For For For For	For
EDP-Energias de Portugal SA Portugal	Elect Lars Hirrichs to the Supervisory Board Raily Delotte Groth Lar Auditor Sor Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Firs Quarter of Fiscal Year 2025 Raily Delotte Groth Lars Auditor and Carlos Jose Figueiredo Rapport PrizowatehouseCoopers & Asacciados - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rouge La Raily Raily Carlos C	For For For For For For For For	For
EDP-Energias de Portugal SA Portugal	Elect Lars Hirrichs to the Supervisory Board Raily Delotte Groth Lar Auditor Sor Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Firs Quarter of Fiscal Year 2025 Rapport Fiscal Fiscal Year 2024 Rapport Fiscal Fiscal Year 2024 Rapport Fiscal Fiscal Fiscal Fiscal Year 2024 Rapport Fiscal Fi	For For For For For For For For	For
	Elect Lars Hirrichs to the Supervisory Board Raily Delotte Groth Lar Auditor Sor Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Firs Quarter of Fiscal Year 2025 Rapport Prizowatchwatch 2024 2025 Report Large Report 2024 Report Large Report 2024 Report Large Report 2024 Report 202	For For For For For For For For	For
EDP-Energias de Portugal SA Portugal Fundamenta Real Estate AG Switzerland	Elect Lars Hirrichs to the Supervisory Board Raily Delotte Groth Lar Auditor Sor Friscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Fire Quarter of Fiscal Year 2024 for the Review of the Interim Financial Statements for Fiscal Year 2024 and Fire Quarter of Fiscal Year 2024 for Fiscal Year 2024 and Fire Review of Fiscal Year 2024 for Year	For	For
	Elect Lars Hirrichs to the Supervisory Board Raily Delotte Groth Lar Auditor Sor Friscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Fire Quarter of Fiscal Year 2024 for the Review of the Interim Financial Statements for Fiscal Year 2024 and Fire Quarter of Fiscal Year 2024 for Fiscal Year 2024 and Fire Review of Fiscal Year 2024 for Year	For	For
	Elect Lars Hirrichs to the Supervisory Board Raily Delotte Growth as Auditor Sor Friscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Fire Quarter of Fiscal Year 2024 and Fire Quarter of Fiscal Year 2024 and Fire Quarter of Fiscal Year 2024 for Fiscal Year 2024 and Fire Quarter of Fiscal Year 2024 for Fiscal Year 2024 and Fire Quarter of Fiscal Year 2024 for Year 2024	For	For
	Elect Lars Hirrichs to the Supervisory Board Raily Delotte Growth as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Firs Quarter of Fiscal Year 2025 Raily Delotte Growth as Auditor for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Firs Amend Articles Appoint PrizowatehouseCoopers & Association - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Roddingues as Malmagement of Company and Approve Vote of Confidence to Management Board Apprisas Management Octopary and Approve Vote of Confidence to Statutory Auditor Apprisas Work Performand Approve Vote of Confidence to Supervisory Board Apprisas Work Performand by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor Apprisas Work Performand by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor Apprisas Supervisor of Company and Approve Vote of Confidence to Statutory Auditor Approve Rodding of Income Approve Rodding of Income Approve Rodding of Income Approve Rodding and Consolidated Financial Statements and Statutory Reports Approve Remuneration Remuneration Committee Members Approve Remuneration Resourcestion Committee Members Approve Remuneration Report Approve Remuneration Report Approve Remuneration Report Approve Remuneration Remuneration Policy Applicable to Other Corporate Bodies Authorize Reportable and Reissuance of Report-Assed Debt Instruments Elect Corporate Bodies for 2024-2026 Term Elect Executive Boord for 2024-2026 Term Elect Executive Board for 2024-2026 Term Elect Executive Board for 2024-2026 Term Elect Remuneration Committee for Share from Capital Contribution Reserves Approve Remuneration Committee for Share from Capital Contribution Reserves Approve Remuneration Committee for Share from Capital Contribution Reserves Approve Remuneration Capital Band with the Upper Limit of CHF 216.5 Million with or without Exclusion of Preemptive Rights Approve Remuneration Com	For	For
	Elect Lars Hirrichs to the Supervisory Board Raily Deletic Brothi as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Fire Quarter of Fiscal Year 2024 and Fire Quarter of Fiscal Year 2024 and Fire Quarter of Fiscal Year 2024 and Fire Raily Deletic Robinson Fiscal Year 2024 and Fire Raily Robinson Fiscal Year 2024 and Fire Quarter of Fiscal Year 2024 and Fire Raily Robinson Fiscal Year 2024 and Year 2024 and Fiscal Year 2024 Approve Technology of Capital Bandwin With the Upper Limit of CHF 216.5 Million With or without	For	For
	Elect Lars Hirrichs to the Supervisory Board Raily Delotte Growth as Audiors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Fire Quarter of Fiscal Year 2025 and Fire Raily Delotte Growth as Audiors for Fiscal Year 2024 and Fire Raily Delotte Growth as Audiors and Statements for State Year 2024 and Fire Raily Ra	For	For
	Elect Lars Hirrichs to the Supervisory Board Raily Delotte Growth as Audions for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Fire Quarter of Fiscal Year 2025 for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Fire Quarter of Fiscal Year 2024 (Year 2024) and Fire Amend Anticles Appoint Princewaterhouse Coopers & Association - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodoligues as Malmagement Edocado Audion (Apprias Supervisor) and Approve Vote of Confidence to Management Edocado Apprias Supervisor of Company and Approve Vote of Confidence to Supervisory Board Apprias Mort Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor Apprias Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor Apprias Supervisor of Company and Approve Vote of Confidence to Statutory Auditor Approve Approve Program of Program (Approve Vote of Confidence to Statutory Auditor Approve Approve Report on 2020 Clarated Change Plan Approve Programs Report on 2020 Clarated Change Plan Approve Remuneration Resourceation Committee Members Approve Remuneration Resourceation Committee Members Approve Remuneration Report Approve Remuneration Report Approve Remuneration Report Approve Remuneration Report Approve Remuneration Remuneration Policy Applicable to Other Corporate Bodies Authorize Repurchase and Reissuance of Shares Elect Corporate Bodies for 2024-2026 Term Elect Executive Boord for 2024-2026 Term Elect Executive Committee in Home Approve Statutory Reports Approve Remuneration Committee for Share from Capital Contribution Reserves Approve Remuneration Committee Test Share from Capital Contribution Reserves Approve Remuneration Committ	For	For
	Elect Lars Hirrichs to the Supervisory Board Raily Delotte Growth as Audions for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Fire Quarter of Fiscal Year 2025 Raily Delotte Growth as Audions for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Fire Quarter of Fiscal Year 2026 Rapport PrizowatehouseCoopers & Association - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodoliques as Allemante for 2024-2026 Firm Apprises Management of Company and Approve Vote of Confidence to Management Board Apprises Management Delompany and Approve Vote of Confidence to Supervisory Board Apprises Work Performand Approve Vote of Confidence to Statutory Auditor Apprises Work Performand by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor Apprises Work Performand by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor Approve Approves Report on 2020 Clarated Change Plan Approve Progress Report on 2020 Clarated Change Plan Approve Remuneration Report Report on 2020 Clarated Change Plan Approve Remuneration Resourcestion Committee Members Approve Remuneration Report Approve Remuneration Remuneration Policy Applicable to Other Corporate Bodies Authorite Repurchase and Reissuance of Shares Elect Corporate Bodies for 2024-2026 Firm Elect Seculive Bond for 2024-2026 Firm Elect Executive Bond for 2024-2026 Firm Elect Remuneration Committee for Share from Capital Contribution Reserves Approve Remuneration Committee for Share from Capital Contribution Reserves Approve Remuneration Committee for Share from Capital Contribution Reserves Approve Remuneration Report Approve Remuneration Report Approve Remuneration Re	For	For
Fundamenta Real Estate AG Switzerland	Elect Lars Hirrichs to the Supervisory Board Raily Delotte Growth as Audions for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Fire Quarter of Fiscal Year 2025 Raily Delotte Growth as Audions for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Fire Amend Articles Appoint Princewaterhouse Coopers & Association - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Roddingues as Mainagement of Company and Approve Vote of Confidence to Management Board Apprisas Management of Company and Approve Vote of Confidence to Management Board Apprisas Management of Company and Approve Vote of Confidence to Statutory Auditor Apprisas Management of Company and Approve Vote of Confidence to Statutory Auditor Apprisas Mort Performancy Approve Approach of Hosene Approve Approach Mortal Confidence to Statutory Reports Approve Approach Property of Hosene Approve Progress Report on 2030 Clarated Change Plan Approve Progress Report on 2030 Clarated Change Plan Approve Progress Report on 2030 Clarated Change Plan Approve Remuneration Remuneration Committee Members Approve Remuneration Report Approve Remuneration Policy Applicable to Describe Board Approve Remuneration Report Approve Remuneration Report Approve Remuneration Remuneration Policy Applicable to Other Corporate Bodies Authorize Repurchase and Reissuance of Repurchased Debt Instruments Authorize Repurchase and Reissuance of Shares Elect Corporate Bodies for 2024-2026 Term Elect Executive Board for 2024-2026 Term Elect Executive Committee in Home Approve Called Committee Repurchase of Capital Board within the Upper Limit of CHF 216.5 Million with or without Exclusion of Preemptive Rights Approve Brainance of Capital Board within the Upper Limit	For	For
	Elect Lars Hirrichs to the Supervisory Board Raily Delotte Growth as Audions for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Firs Quarter of Fiscal Year 2025 Raily Delotte Growth as Audions for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Firs Amend Articles Appoint PrizowatehouseCoopers & Association - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodoliques as Allemante for 2024-2026 Firm Apprises Management of Company and Approve Vote of Confidence to Management Board Apprises Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor Apprises Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor Apprises Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor Approve Abdolivation of Hoceme Approve Delotion of Hoceme Approve Delotion of Hoceme Approve Delotion of Hoceme Approve Auditor and Prove Vote of Confidence to Statutory Reports Approve Bendumentation Follows Applicated Statements and Statutory Reports Approve Statutory Auditor	For	For
Fundamenta Real Estate AG Switzerland	Elect Lars Hirrichs to the Supervisory Board Raily Delotte Growth as Audions for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Fire Quarter of Fiscal Year 2025 Raily Delotte Growth as Audions for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Fire Amend Articles Appoint Prizowate-house-Coopers & Association - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodoliques as Allemande for 2024-2026 Firm Apprissa Management of Company and Approve Vote of Confidence to Management Board Apprissa Supervision of Company and Approve Vote of Confidence to Supervisory Board Apprissa Supervision of Company and Approve Vote of Confidence to Statutory Auditor Apprissa Who Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor Apprissa Who Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor Approve Approve Programs of Consolidated Financial Statements and Statutory Reports Approve Programs and Consolidated Financial Statements and Statutory Reports Approve Remuneration Remuneration Committee Members Approve Remuneration Remuneration Committee Members Approve Remuneration Report Approve Remuneration Policy Applicable to Disecutive Board Approve Remuneration Report Approve Remuneration Report Approve Remuneration Remuneration Policy Applicable to Disecutive Board Approve Remuneration Remuneration Policy Applicable to Disecutive Remuneration Remuneration Remuneration Remuneration Remuneration Remuneration Remuneration Remune	For	For
Fundamenta Real Estate AG Switzerland	Elect Lars Hirrichs to the Supervisory Board Raily Delotte Growth as Audions for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Firs Quarter of Fiscal Year 2025 Raily Delotte Growth as Audions for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Firs Amend Articles Appoint Prizowate-house-Coopers & Association - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodoliques as Allemande for 2024-2026 Firm Apprises Management of Company and Approve Vote of Confidence to Management Board Apprises Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor Apprises Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor Apprises Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor Approve Bodolium of Income Approve Deviation of Income Approve Deviation of Hoceme Approve Deviation of Hoceme Approve Deviation of Hoceme Approve Statutory Auditor and Approve Vote of Confidence to Statutory Auditor Approve Statutory Auditor Au	For	For
Fundamenta Real Estate AG Switzerland	Elect Lars Hirrichs to the Supervisory Board Augin Poletic Broth as Audinos for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Fis Quarter of Fiscal Year 2025 Amend Articles Appoint Pricowaterhouse Coopers & Association - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodoldigues as Allemante for 2024-2026 Ferm Appriase Management of Company and Approve Vote of Confidence to Management Board Appriase Management of Company and Approve Vote of Confidence to Supervisory Board Appriase Work Performed by Statutory Auditor and Approve Vote of Confidence to Supervisory Board Appriase Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor Approve Approve More of Statutory Auditor and Approve Vote of Confidence to Statutory Auditor Approve Progress Report on Acad Chemage Fisa Approve Progress Report on Acad Chemage Fisa Approve Progress Report on Acad Chemage Fisa Approve Remountation of Remuneration Committee Members Approve Remountation of Remuneration Committee Members Approve Remountation Remuneration Chemage Fisa Auditories Repurchase and Reissuance of Repurchased Debt Instruments Authories Repurchase and Reissuance of Repurchased Debt Instruments Authories Repurchase and Reissuance of Repurchased Debt Instruments Authories Repurchase and Reissuance of Shares Elect Corporate Bodies for 2024-2026 Ferm Elect General Meeting Board for 2024-2026 Ferm Elec	For	For
Fundamenta Real Estate AG Switzerland	Elect Lars Hirrichs to the Supervisory Board Aughr Delotts Growth as Audions for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Fis Quarter of Fiscal Year 2025 Amend Articles Appoint Pricowaterhouse Coopers & Association - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodoldigues as Allemante for 2024-2026 Firm Appriase Management of Company and Approve Vote of Confidence to Management Board Appriase Management of Company and Approve Vote of Confidence to Supervisory Board Appriase Work Performed by Statutory Auditor and Approve Vote of Confidence to Supervisory Board Appriase Work Performed by Statutory Auditor and Approve Vote of Confidence to Supervisory Board Appriase Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor Approve Dividencia Approve Dividencia Approve Progress Report on 2020 Climate Chanage Fisa Approve Progress Report on 2020 Climate Chanage Fisa Approve Progress Report on 2020 Climate Chanage Fisa Approve Remouncation Foreign Application to Escapitar Board Approve Remouncation Foreign Application to Escapitar Board Approve Remouncation Report Authorities Repurchase and Reissuance of Repurchased Debt Instruments Authorities Repurchase and Reissuance of Repurchased Debt Instruments Authorities Repurchase and Reissuance of Shores Elect Describe Board for 2024-2026 Firm Elect General Meeting Board for 2024-2026 Firm Elect Genera	For For	For
Fundamenta Real Estate AG Switzerland	Elect Lars Hirrichs to the Supervisory Board Again Foliation Sombit as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Firs Quarter of Fiscal Year 2025 Again First Statement of Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Firs Amend Articles Appoint Pricowaterhouse Coopers & Association - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodoliques as Allemande for 2024-2026 Firm Appriase Management of Company and Approve Vote of Confidence to Management Board Appriase Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor Appriase Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor Approve Approve Dividencia Approve Progress Report on 2020 Climate Change Fish Approve Progress Report on 2020 Climate Change Fish Approve Progress Report on 2020 Climate Change Fish Approve Remonagement on Fremmentation Committee Members Approve Remonagement on Fish Approve Progress Report on 2020 Climate Change Fish Approve Remonagement on Fish Approve Progress Remonagement Statement on Remonagement Approve Remonagement Approve Remonagement Approve Remonagement Approver Remon	For	For
Fundamenta Real Estate AG Switzerland	Elect Lars Hirrichs to the Supervisory Board Auditor for Fiscal Vear 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Fire Quarter of Fiscal Year 2025 Amend Articles Appoint PrizowaterhouseCoopers & Association - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodoliques as Allemante for 2024-2026 Ferm Appriase Management of Company and Approve Vote of Confidence to Management Board Appriase Supervision of Company and Approve Vote of Confidence to Supervisory Board Appriase Work Performed by Statutory Auditor and Approve Vote of Confidence to Supervisory Board Appriase Vote Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor Approve Abdoction of Income Approve Dividencial and Concasional Statements and Statutory Reports Approve Progress Report on 2020 Climate Change Plan Approve Progress Report on 2020 Climate Change Plan Approve Progress Report on 2020 Climate Change Plan Approve Approved Progress Report on 2020 Climate Change Plan Approve Remuneration Report on Policy Application to Other Corporate Bodies Authorites Repurchase and Reissuance of Repurchased Debt Instruments Authorites Repurchase and Reissuance of Repurchased Debt Instruments Authorites Repurchase and Reissuance of Sharen Elect Corporate Bodies for 2024-2026 Ferm Elect General Meeting Board for 2024-2026	For For	For
Fundamenta Real Estate AG Switzerland	Elect Lars Hirrichs to the Supervisory Board Augin Foliation Embal as Audinors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Firs Quarter of Fiscal Year 2025 Amend Articles Appoint PrizowatehouseCoopers & Association - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodoliques as Allemante for 2024-2026 Ferm Appriase Supervision of Company and Approve Vote of Confidence to Management Board Appriase Supervision of Company and Approve Vote of Confidence to Supervisory Board Appriase Supervision of Company and Approve Vote of Confidence to Supervisory Board Appriase Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor Appriase Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor Approve Approve Dividencia Approve Statutory Auditor Approve Vote of Confidence to Statutory Reports Approve Dividencia Appr	For St St St St St St St S	For
Fundamenta Real Estate AG Switzerland	Elect Lars Hirrichs to the Supervisory Board Again Foliation Enhancement of Fiscal Pear 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Fire Quarter of Fiscal Year 2024 and Fire Quarter of Fiscal Year 2024 and Fire Quarter of Fiscal Year 2024 (Year 2024) and Fire Amend Articles Appoint PrizowatchouseCoopens & Asacciados - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Apparaise Name Agains and Agains of Agains of Agains and	For	For
Fundamenta Real Estate AG Switzerland	Elect Lars Hirrichs to the Supervisory Board Again Foliation Enhanced Fiscal Vear 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Fire Quarter of Fiscal Year 2025 Agront PrizowatchouseCoopers & Asacciation - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodrigus as Aldimonate Coopers & Asacciation - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodrigus as Aldimonate Coopers & Asacciation - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodrigus as Aldimonate Coopers & Asacciation - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodrigus es Aldimonate Coopers & Asacciation - Sociedade de Revisores de Contagence to Management Board Apprised Work Federmod by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor Approve Allocation of Income Reprised Professor & Sociedade (Financia) Approve Rodrigue Reprised (Financia) Approve Rodrigues Report on 2020 Clariale Change Planta Approve Remuneration Rodrigues (Financia) Authorize Repurchase and Reissuance of Repurchased Debt Instruments Authorize Repurchase and Reissuance of Shares Elect Cooperate Bodies for 2024-2028 Form Elect Escoutive Boord for 2024-2028 Form Elect Escoutive Boord for 2024-2028 Form Elect Escoutive Boord for 2024-2028 Form Elect Romenation Committee to 2024-2028 Form Elect Romenation Committee to 2024-2028 Form Elect Romenation Committee to 2024-2028 Form Elect Romenation Committee (Financia) Approve Discharge of Board and Serior Management Approve Discharge of Board and Serior Management Approve Remuneration Committee (Financia) Approve Remuneration Roberts as Director Resided An	For For	For
Fundamenta Real Estate AG Switzerland	Elect Lars Hirrichs to the Supervisory Board Again Foliation Enhanced and Statements for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Fire Quarter of Fiscal Year 2024 (1972) Amend Articles Appoint PrizowatchouseCoopen & Asacciados - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rouge Las Regioner (1972) Appointed Statement (1972) Appointed Statements and Statetury Reports Approve Branched Committee of Pastur (1972) Approve Cardionic Capital Band within the Upper Limit of CHF 216.5 Million with or without Exclusion of Preemptive Rights Approve Discharge of Board and State (1972) Approve Discharge of Board and State (1972) Approve Cardionic Capital Band within the Upper Limit of CHF 216.5 Million Approve Remuneration of Capital Band within the Upper Limit of CHF 216.5 Million Approve Remuneration of Capital Band within the Upper Limit of CHF 216.	For	For
Fundamenta Real Estate AG Switzerland	Elect Lars Hirrichs to the Supervisory Board Auditor for Fiscal Vear 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Fire Quarter of Fiscal Year 2025 Amend Articles Appoint PrizowatchouseCoopers & Asacciation - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodriguis as Allemania of Conde Act 2015 Appoint PrizowatchouseCoopers & Asacciation - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodriguis as Allemania of Conde Act 2015 Appoint and Conde Act 2015 Appoint Act 2015 Appoint and Conde Act 2015 Appoint Act	For For	For
Fundamenta Real Estate AG Switzerland Galenica AG Switzerland Switzerland	Elect Lars Hirrichs to the Supervisory Board Aughi Poletic Broth as Audions for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Fis Quarter of Fiscal Year 2025 Aproint Pricovate New 2025 Aproint Pricovate House Coopers & Association - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodoliques as Alleman for 2024-2026 Firm Appriase Management of Company and Approve Vote of Confidence to Management Board Appriase Work Performed by Statutory Auditor and Approve Vote of Confidence to Supervisory Board Appriase Work Performed by Statutory Auditor and Approve Vote of Confidence to Supervisory Board Appriase Work Performed by Statutory Auditor and Approve Vote of Confidence to Supervisory Board Approve Dividencia Approve Dividencia Approve Dividencia and Consociidated Financial Statements and Statutory Reports Approve Progress Report on 2020 Climate Change Fisa Approve Progress Report on 2020 Climate Change Fisa Approve Remuneration Policy Applicable to Essocialve Board Approve Remuneration Foliory Applicable to Essocialve Board Approve Remuneration Foliory Applicable to Climate Change Fisa Approve Remuneration Foliory Applicable to Climate Change Fisa Authorite Repurchase and Reissuance of Repurchased Debt Instruments Authorite Repurchase and Reissuance of Repurchased Debt Instruments Authoriter Repurchase and Reissuance of Sheries Elect Esocialve Board for 2024-2026 Firm Elect General Meeting Board for 2024-2026 Firm Elect Esocialve Board for 2024-2026 Firm Elect Esocialve Board for 2024-2026 Firm Elect Esocialve Confidencial Committee for Share for Capital Board with the Upper Limit of CHF 216.5 Million with or without Exclusion of Preemptive Rights Approve Carbon Committee for Share for Capital Contribution Reserves Approve Remuneration Committee for Share for Capital Contribution Reserves Approve Remuneration Fosior Carbon Fiscal Contribution Reserves Approve Remuneration Statements and Statutory Reports Approve Discharge of Board and S	For St St St St St St St S	For
Fundamenta Real Estate AG Switzerland Galenica AG Switzerland Galenica AG Switzerland	Elect Las Hinrichs to the Supervisory Board Rafly Debtlet Grahl as Auditors of Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Fire Raview of the Interim Financial Statements for Fiscal Year 2024 and Fire Raview of Proceedings as Auditor and Carlos Jose Figure Raview of Raview of Proceedings of Pro	For For	For
Fundamenta Real Estate AG Switzerland Galenica AG Switzerland Galenica AG Switzerland	Elect Las Hinrichs to the Supervisory Board Raffy Debtlet Grah as Auditors of Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2025 Amend Affelder Apprised Management of Company and Approve Vote of Confidence to Supervisory Board Apprised Works Performed by Statutory Auditor and Approve Vote of Confidence to Supervisory Board Apprised Works Performed by Statutory Auditor and Approve Vote of Confidence to Supervisory Board Approve Affection of Income Approve Affection of Income Approve Affection of Income Approve Affection Affection Approve Affection	For For	For
Fundamenta Real Estate AG Switzerland Galenica AG Switzerland Galenica AG Switzerland	Elect Las Hinrichs to the Supervisory Board Raffy Doblito Enrol Ha a Auditions of Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and Fin Quarter of Fiscal Year 2025 And Fin Amend Affolds Appoint Prizoresidenhouse/Coopens A Association - Sociedade de Revisores de Cortas, Lda, as Auditor and Carlos Jose Figueiredo Appriace Management of Company and Approve Vote of Confidence to Management Board Appriace Management of Company and Approve Vote of Confidence to Supervisory Board Appriace National Prizoresident of Company and Approve Vote of Confidence to Supervisory Board Appriace National Prizoresident of Company and Approve Vote of Confidence to Supervisory Board Appriace Works Prizoresident State (Confidence of Supervisory Board Appriace Works Prizoresident State (Confidence of Supervisory Board Appriace Works Prizoresident State (Confidence of Supervisory Board Appriace Mortal Revisoresident State (Confidence of Supervisory Board Approve Progress Report no 2030 Claimate Change Plan Approve Remuneration of Remuneration Committee Members Approve Remuneration Reference of Supervisory Board Approve Remuneration Reference (Confidence of Supervisory Board Approve Remuneration Reference of Supervisory Board A	For For	For

		Elect Director Pamela L. Carter	For	For
-		Elect Director Patricia F. Russo Elect Director Raymond E. Ozzie	For For	For For
		Elect Director Raymond J. Lane Elect Director Regina E. Dugan	For For	For For
Jiangsu Zhongtian Technology Co., Ltd.	China	Ratify Ernst & Young LLP as Auditors Approve Authorization of the Board to Handle All Related Matters	For For	For Split
		Approve Draft and Summary on Employee Share Purchase Plan Approve Management Method of Employee Share Purchase Plan	For	Split Split
Koninklijke Ahold Delhaize NV	Netherlands	Adopt Financial Statements Approve Cancellation of Repurchased Shares	For For	For
		Approve Discharge of Management Board Approve Discharge of Supervisory Board Approve Discharge of Supervisory Board	For For	For For
		Approve Dividends Approve Remuneration Report Authorize Board to Acquire Common Shares	For For	For For
		Authorize Board Acquire Common Shares Authorize Board of Exclude Preemptive Rights from Share Issuances Elect Laura Miller to Supervisory Board	For For	For
		Elect Robert Jan van de Kraats to Supervisory Board Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For For	For For
		Ratify KPMG Accountants N.V. as Auditors Reelect Bill McEwan to Supervisory Board	For For	For For
		Reelect Frank van Zanten to Supervisory Board Reelect Helen Weir to Supervisory Board	For For	For For
Lennar Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Limit the Liability of Officers	For For	Against For
		Elect Director Amy Banse Elect Director Armando Olivera	For For	For
		Elect Director Dacona Smith Elect Director Jeffrey Sonnenfeld Elect Director Jonathan M. Jaffe	For For	For Against For
		Elect Director Johnston Mr. Janier Elect Director Serena Wolfe Elect Director Sherrill W. Hudson	For For	For
		Elect Director Sidney Lapidus Elect Director Stuart Miller	For For	For For
		Elect Director Teri P. McClure Elect Director Theron (Tig) Gilliam	For For	For For
		Ratify Deloitte & Touche LLP as Auditors Report on Climate Change	For Against	For Against
		Report on Effectiveness of Diversity, Equity, and Inclusion Efforts Report on Political Contributions	Against Against	For For
Synopsys, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	For For	For
		Elect Director Aart J. de Geus Elect Director Bruce R. Chizen Elect Director Janue D. Chaffin	For For	For Split
		Elect Director Janice D. Chaffin Elect Director Jeannine P. Sargent Elect Director John G. Schwarz	For For	For For
		Elect Director Luis Borgen Elect Director Luis Borgen Elect Director Marc N. Casper	For For	For For
		Elect Director Robert G. Painter	For For	For
		Elect Director Roy Vallee Elect Director Sassine Ghazi	For For	For For
		Ratify KPMG LLP as Auditors Require Independent Board Chair	For Against	For Split
Zangge Mining Co., Ltd.	China	Amend Working Rules for Independent Directors Approve 2023 Performance Appraisal Confirmation and 2024 Remuneration Payment Plan of Supervisors	For For	Against For
		Approve 2023 Performance Appraisal, Contribution Bonus Confirmation and 2024 Remuneration Payment Plan of Directors Approve Annual Report and Summary	For For	For
		Aprove Financial Budget Report Aprove Financial Statements Aprove Profft Distribution Plan	For For	Against For For
		Approve Report of the Board of Directors Approve Report of the Board of Supervisors	For For	For
		Approve to Appoint Auditor Elect Zhu Jianhong as Non-independent Director	For For	For For
Zurich Insurance Group AG	Switzerland	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 26.00 per Share	For For	For For
		Approve Discharge of Board and Senior Management Approve Remuneration of Directors in the Amount of CHF 6 Million	For For	For For
		Approve Remuneration of Executive Committee in the Amount of CHF 83 Million Approve Remuneration Report	For For	Split Against
		Approve Sustainability Report Designate Keller AG as Independent Proxy	For For	Split For
		Elect John Rafter as Director Ratify Ernst & Young AG as Auditors Reappoint Catherine Bessant as Member of the Compensation Committee	For For	For For
		Reappoint Christoph Franz as Member of the Compensation Committee	For	Split
		Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	For
		Reappoint Jasmin Staliblin as Member of the Compensation Committee Reappoint Kishore Mahbubani as Member of the Compensation Committee Reappoint Michel Lies as Member of the Compensation Committee		
		Reapport Kishore Mathubani as Member of the Compensation Committee Reapport Michel Lies as Member of the Compensation Committee Reapports Sabrine Keller-Busse as Member of the Compensation Committee Reapport Sabrine Keller-Busse as Member of the Compensation Committee Reapport Sabrine Keller-Busse as Director Reapport Sabrine Keller-Busse as Director	For For For For	For Split For For
		Reapport Kishor Mathubani as Member of the Compensation Committee Reapport Mischel Lies as Member of the Compensation Committee Reapport Sabrine Keller-Busse as Member of the Compensation Committee Reapport Sabrine Keller-Busse as Member of the Compensation Committee Realect Samy Stown as Director Realect Cartherine Bessant as Director Realect Cartherine Franza as Director	For For For For For For For	For Split For
		Reapport Kishor Mahbubani as Member of the Compensation Committee Reapport Mischel Lies as Member of the Compensation Committee Reapport Sabrine Keller-Busse as Member of the Compensation Committee Reapport Sabrine Keller-Busse as Member of the Compensation Committee Realect Early Stown as Director Realect Catherine Bessant as Director Realect Carberine Franz as Director Realect Lasmin Stablin as Director	For	For Split For For For For For For Split
		Reappoirt Kishore Mathbubani as Member of the Compensation Committee Reappoirt Sabine Lile as a Member of the Compensation Committee Reappoirt Sabine Keller-Busse as Member of the Compensation Committee Reappoirt Sabine Keller-Busse as Wember of the Compensation Committee Realect Catherine Bessant as Director Realect Catherine Bessant as Director Realect Classinis Stabilin as Director Realect Jasmin Stabilin as Director Realect Kishore Mathbubani as Director Realect Kishore Mathbubani as Director	For	For Split For For For For For Split Split
		Reappoint Kishore Mathbubani as Member of the Compensation Committee Reappoint Sabine Lies as Member of the Compensation Committee Reappoint Sabine Keller-Busse as Member of the Compensation Committee Reappoint Sabine Keller-Busse as Wember of the Compensation Committee Realect Catherine Bessant as Director Realect Catherine Bessant as Director Realect Jasmin Stabilin as Director Realect Jasmin Stabilin as Director Realect Kishore Mathbubani as Director Realect Kishore Mathbubani as Director Realect Michael Lies as Director and Board Chair Realect Michael Lies as Director and Board Chair Realect Michael Lies as Director and Board Chair Realect Michael Manchier as Director	For	For Split For For For For For Split Split
		Reappoint Kishore Mahbuhani as Member of the Compensation Committee Reappoint Sabine Lies as Member of the Compensation Committee Reappoint Sabine Keller-Buse as Member of the Compensation Committee Reappoint Sabine Keller-Buse as Wester Sabine Committee Realest Carlievine Bessant as Director Realest Carlievine Bessant as Director Realest Carlievine Stabini as Director Realest Calore Note Sabine Sa	For	For Split For For For For For Split Split For Split For Split For
11-Apr-24 Adecco Group AG	Switzerland	Reappoint Kishore Mahbuhani as Member of the Compensation Committee Reappoint Sabine Lies as Member of the Compensation Committee Reappoint Sabine Keller-Buse as Member of the Compensation Committee Reappoint Sabine Keller-Buse as Wester Realect Carborine Bessant as Director Realect Carborine Bessant as Director Realect Christoph Franze as Director Realect Christoph Franze as Director Realect Clasmin Stabilin as Director Realect Gharm Stabilin as Director Realect Montal Habither as Director Realect Michael MacChier as Director Realect Sabine Keller-Buses as Director Realect Sabine Keller-Buses as Director Realect Sabine Keller-Buses as Director Transact Other Business (Voltag) Accopt Financial Statements and Statutory Reports Amend Articles of Association	For	For Split For
11-Apr-24 Adecco Group AG	Switzerland	Reappoint Kishore Mahbubani as Member of the Compensation Committee Reappoint Sabine Lies as Member of the Compensation Committee Reappoint Sabine Keller-Buse as at Member of the Compensation Committee Reappoint Sabine Keller-Buse as Werber of the Compensation Committee Realect Carlwrine Bessant as Director Realect Carlwrine Bessant as Director Realect Country Sabinin as Director Realect Clasman Stabinin as Director Realect Clasman Arabies as Director Realect Clasman Arabies as Director Realect Michael Habberr as Director Realect Sabine Keller-Buse as Director Realect Real	For	For Split For For For For For For Split Split For Split For Split For Split For Split For
11-Apr-24 Adecco Group AG	Switzerland	Reappoint Kishor Mahbuhani as Member of the Compensation Committee Reappoint Sabine Keller-Buse as Member of the Compensation Committee Reappoint Sabine Keller-Buse as Wernber of the Compensation Committee Reappoint Sabine Keller-Buse as Wernber of the Compensation Committee Reelect Carliering Bessant as Director Reelect Carliering Finanz as Director Reelect Charlering Finanz as Director Reelect Charlering Finanz as Director Reelect Charlering Mathubania as Director Reelect Charler Mathubania as Director Reelect Michael Habribuer as Director Reelect Resident Macheller Buse as Director Reelect Resident Macheller Sabine Keller-Buse as Director Reelect Resident Macheller Sabine Keller-Buse as Director Reelect Resident Macheller Sabines (Volling) Accept Financial Statements and Statutory Reports Amend Articles Re: Shares and Share Register Amend Articles Re: Shares and Share Register Approve Allocation of Income and Dividends of CHE Z.50 per Share Approve Creation of Capital Band within the Upper Limit of CHE 15.5 Million and the Lower Limit of CHE 15.2 Million with or without	For For	For Spilt For
11-Apr-24 Adecco Group AG	Switzerland	Reappoint Kishore Mahbubani as Member of the Compensation Committee Reappoint Sabine Keller-Buse as Member of the Compensation Committee Reappoint Sabine Keller-Buse as Wember of the Compensation Committee Reappoint Sabine Keller-Buse as Wember of the Compensation Committee Realect Carborine Bessant as Director Realect Carborine Bessant as Director Realect Charles Finarz as Director Realect Classine Stabilities as Director Realect Classine Stabilities as Director Realect Keller-West Aller Committee Committee Realect Committee Comm	For	For Split For
11-Apr-24 Adecco Group AG	Switzerland	Reappoirt Kishore Mahbubani as Member of the Compensation Committee Reappoirt Sabrine Lies as Member of the Compensation Committee Reappoirt Sabrine Keller-Busse as Member of the Compensation Committee Reappoirt Sabrine Keller-Busse as Member of the Compensation Committee Realect Caribrine Bessant as Director Realect Catherine Bessant as Director Realect Clasmin Stablin as Director Realect Jasmin Stablin as Director Realect Jasmin Stablin as Director Realect Kishore Mahbubani as Director Realect Michigani Realer Sabrine Realer Market Realer Market Realer Manual Realer Association Realect Michigani Realer Sabrine Realer Manual Realer Manua	For For	For Split For Split For Split Split For For Split For
11-Apr-24 Adecco Group AG	Switzerland	Reappoirt Kishore Mathubania as Member of the Compensation Committee Reappoirt Sabrine Keller-Busse as Member of the Compensation Committee Reappoirt Sabrine Keller-Busse as Member of the Compensation Committee Reappoirt Sabrine Keller-Busse as Member of the Compensation Committee Reelect Caribrine Bessant as Director Reelect Catherine Bessant as Director Reelect Clasmin Stabrin as Director Reelect Jasmin Stabrin as Director Reelect Jasmin Stabrin as Director Reelect Mischer Marbuse as Director Reelect Mischer Marcher as Director Reelect Mischer Marcher as Director Reelect Mischer Marcher as Director Reelect Sabrine Keller-Busse as Director Transact Other Business (Volting) Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles of Association Amend Articles of Capital Band within the Upper Limit of CHF 15.5 Million and the Lower Limit of CHF 15.2 Million with or without Exclusion of Preemptive Rights Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million Approve Remuneration of Executive Committee in the Amount of CHF 3.2 Million Approve Remuneration of Executive Committee in the Amount of CHF 3.2 Million Approve Remuneration of Directors in the Amount of CHF 5.3 Million Approve Remuneration of Directors in the Amount of CHF 5.3 Million Approve Remuneration of Directors in the Amount of CHF 5.3 Million Approve Remuneration of Directors in the Amount of CHF 5.2 Million Designate Keller AG as Independent Proxy	For For	For Spilt For For For For For Spilt Spilt For Spilt For
11-Apr-24 Adecco Group AG	Switzerland	Reappoint Kishore Mabbubania as Member of the Compensation Committee Reappoint Sabrine Keller-Busse as Member of the Compensation Committee Reappoint Sabrine Keller-Busse as Member of the Compensation Committee Reappoint Sabrine Keller-Busse as Member of the Compensation Committee Reelect Cariberine Bessant as Director Reelect Catherine Bessant as Director Reelect Clasmin Stabrin as Director Reelect Michigan Committee Commit	For For	For Split For
11-Apr-24 Adecos Group AG	Switzerland	Reappoint Kishore Mahbubania as Member of the Compensation Committee Reappoint Sabrine Keller-Busse as Member of the Compensation Committee Reappoint Sabrine Keller-Busse as Member of the Compensation Committee Reappoint Sabrine Keller-Busse as Member of the Compensation Committee Reelect Christopte National Survivors of Carbonia Sabrine Sa	For For	For Spilt For
11-Apr-24 Adecco Group AG	Switzerland	Reappoint Kishore Mahbubania as Member of the Compensation Committee Reappoint Sabrine Keller-Busse as Member of the Compensation Committee Reappoint Sabrine Keller-Busse as Member of the Compensation Committee Reappoint Sabrine Keller-Busse as Member of the Compensation Committee Reelect Christopte National Survivors Reelect Catherine Bessant as Director Reelect Clasmin Stabrin as Director Reelect Jasmin Stabrin as Director Reelect Jasmin Stabrin as Director Reelect Kishore Mahbubani as Director Reelect Michigan Habber as Director Reelect Sabrine Matchigan as Director Report Contained of Capital Band within the Upper Limit of CHF 15.5 Million and the Lower Limit of CHF 15.2 Million within or without Exclusion of Preemptive Rights Approve Discharge of Board and Senior Management Approve Non-Financial Report (Non-Binding) Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million Approve Remuneration of Directors in the Amount of CHF 5.1 Million Reported Remuneration of Directors in the Amount of CHF 6.2 Million Respont Notice Lamounche as Member of the Compensation Committee Respont Notice Lamounche as Director Reelect Sident Committee	For For	For Spilt For
11-Apr-24 Adecoo Group AG	Switzerland	Resport Kishore Mahbubani as Member of the Compensation Committee Resport Sabine Keller-Buss ea as Member of the Compensation Committee Resport Sabine Keller-Buss ea as Member of the Compensation Committee Resport Sabine Keller-Buss ea as Member of the Compensation Committee Reselect Caristries Persan as Director Reselect Caristries Persan as Director Reselect Clasmin Stabilin as Director Reselect Clasmin Stabilin as Director Reselect Clasmin Stabilin as Director Reselect Kishore Mahbubani as Director Reselect Mishore Malbubani as Director Reselect Maniform Malbubani as Director Reselect Malbubani as Director Reselect Sabine Malburani as Director Transact Other Business (Volting) Accept Financial Stalements and Stalutory Reports Amend Articles of Association Amend Articles of Association of Income and Dividends of CHF 2.50 per Share Approve Allocation of Income and Dividends of CHF 2.50 per Share Approve Allocation of Directors in the Amend of CHF 5.1 Million Approve Remuneration of Experts Beam Mishore Maniform Malbubania (Perseptive Mishore Maniform) Approve Remuneration of Directors in the Amend of CHF 5.1 Million Approve Remuneration of Directors in the Amend of CHF 5.1 Million Approve Remuneration Fast of the Compensation Committee Respont Malbubania Typic as Member of the Compensation Committee Respont Reselved Lamouche as Member of the Compensation Committee Respont Reselved Duan as Member of the Compensation Committee Respont Reselved Duan as Director	For	For Spilt For
11-Apr-24 Adecco Group AG	Switzerland	Resport Kishore Mahbubani as Member of the Compensation Committee Resport Sabine Keller-Buss ea as Member of the Compensation Committee Resport Sabine Keller-Buss ea as Member of the Compensation Committee Resport Sabine Keller-Buss ea as Member of the Compensation Committee Reselect Caristries Persan as Director Reselect Caristries Persan as Director Reselect Clasmin Stabilin as Director Reselect Alsamin Stabilin as Director Reselect Samin Stabilin as Director Reselect Mishore Mahbubani as Director Reselect Mishore Malbubani as Director Reselect Malbubani as Director and Stability Reports Accept Financial Statements and Stability Reports Amend Articles of Association Amend Articles of Association of Income and Dividends of CHF 2.50 per Share Approve Allocation of Income and Dividends of CHF 2.50 per Share Approve Allocation of Income and Dividends of CHF 2.50 per Share Approve Remuneration of Explain Earls within the Upper Lumid of CHF 13.5 Million and the Lover Limit of CHF 15.2 Million Approve Remuneration of Directors in the Amenut of CHF 5.1 Million Approve Remuneration of Directors in the Amenut of CHF 5.1 Million Approve Remuneration of Directors in the Amenut of CHF 5.1 Million Approve Remuneration Acceptors AG as Auditors Respont National Agency (Non-Binding) Designate Keller AG as Independent Proxy Elect Stefano Grassi as Director Reselect Allevan Paylor as Member of the Compensation Committee Respont National Faylor (Non-Binding) Response Non-Financial Report (Non-Binding) Response N	For For	For Spilt For
11-Apr-24 Adecco Group AG AstraZeneca PLC	Switzerland Switzerland United Kingdom	Resport Kishore Mahbubani as Member of the Compensation Committee Resport Sabine Keller-Buss ea as Member of the Compensation Committee Resport Sabine Keller-Buss ea as Member of the Compensation Committee Resport Sabine Keller-Buss ea as Member of the Compensation Committee Reselect Caribrine Bessant as Director Reslect Catherine Bessant as Director Reslect Clasmin Stabilin as Director Reslect Michael Buss ea Director Reslect Michael Hasher and Erroctor Reslect Sabine Keller-Buss as Director Reslect Sabine Keller-Buss as Director Reslect Sabine Keller-Buss as Director Transact Other Business (Volting) Accept Financial Statutory Reports Amend Articlas of Association of Income and Dividends of CHF 2.50 per Share Approve Allocation of Income and Dividends of CHF 2.50 per Share Approve Dischaege of Board and Sentic Management Approve Dischaege of Board and Sentic Management Approve Dischaege of Board and Sentic Management Approve Remuneration of Directors in the Amenut of CHF 3.1 Million Approve Remuneration of Directors in the Amenut of CHF 3.1 Million Approve Remuneration of Securities Committee in the Amount of CHF 3.2 Million Approve Remuneration Agent (Non-Binding) Response Remuneration of Securities Committee in the Amount of CHF 3.1 Million Response Remuneration Force of Committee in the Amount of CHF 3.1 Million Response Remuneration Force of the Compensation Committee Response Remunera	For	For Spilt Spilt For
		Resport Kishore Mahbubani as Member of the Compensation Committee Resport Sabine Keller-Buss ea as Member of the Compensation Committee Resport Sabine Keller-Buss ea as Member of the Compensation Committee Resport Sabine Keller-Buss ea as Member of the Compensation Committee Reselect Caribrine Bessant as Director Reslect Catherine Bessant as Director Reslect Clasmin Stabilin as Director Reslect Kishore Mahbubani as Director Reslect Michael Lies as Director and Board Chair Reslect Michael Lies as Director and Board Chair Reslect Michael Lies as Director and Board Chair Reslect Michael Lies as Director and Statutory Reports Reslect Michael Lies as Director and Statutory Reports Reslect Michael Lies as Director and Statutory Reports Reslect Sabine Resler-Busse as Director Reslect Sabine Resler-Busse as Director Reslect Sabine Resler-Busse as Director Transact Other Business (Volting) Accept Financial Statutory Reports Amend Articles of Association Amend Articles as Reslaves and Share Register Approve Allocation of Income and Dividends of CHF 2.50 per Share Approve Allocation of Lincome and Dividends of CHF 2.50 per Share Approve Dischaege of Board and Sentic Management Approve Dischaege of Board and Sentic Management Approve Dischaege of Board and Sentic Management Approve Remuneration of Poscubrs in the Amount of CHF 3.1 Million Approve Remuneration of Poscubrs in the Amount of CHF 5.1 Million Approve Remuneration of Secubric Committee in the Amount of CHF 3.2 Million Reported Remuneration of Secubric Committee in the Amount of CHF 3.2 Million Response Remuneration of Secubric Committee in the Amount of CHF 3.2 Million Response Remuneration of Secubric Committee in the Amount of CHF 3.2 Million Response Remuneration of Secubric Committee in the Amount of CHF 3.2 Million Response Remuneration of Secubric Committee in the Amount of CHF 3.2 Million Response Remuneration of Secubric Committee in the Amount o	For	For Spilt For
		Resport Kishore Mahbubani as Member of the Compensation Committee Resport Sabine Keller-Buss ea as Member of the Compensation Committee Resport Sabine Keller-Buss ea as Member of the Compensation Committee Resport Sabine Keller-Buss ea as Member of the Compensation Committee Reselect Caristries Persan as Director Reselect Caristries Persan as Director Reselect Jasmin Stabilin as Director Reselect Jasmin Stabilin as Director Reselect Kishore Mahbubani as Director Reselect Mishore Malbubani as Director Reselect Morting Malber as Director Reselect Maniform Malber as Director Reselect Sabine Malber as Director Transact Other Business (Volting) Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles of Association Amend Articles of Ospatal Eara within the Upper Lumid of CHF 13.5 Million and the Lover Limit of CHF 15.2 Million with or without Escalasion of Presengules Rights Approve Research of Capital Eara within the Upper Lumid of CHF 13.5 Million and the Lover Limit of CHF 15.2 Million Approve Remuneration Responsible Committee in the Amount of CHF 5.2 Million Approve Remuneration Responsible Committee in the Amount of CHF 5.2 Million Approve Remuneration Responsible Committee in the Amount of CHF 5.2 Million Responsible Research Quita as Director Research Association Florice as the Advanced Committee Responsible Research Gust as Director Research Responsible Committee Responsible Research Florice Association Committee Responsible	For	For Spilt For
		Resport Kishore Mahbubani as Member of the Compensation Committee Resport Sabine Keller-Buss ea as Member of the Compensation Committee Resport Sabine Keller-Buss ea as Member of the Compensation Committee Resport Sabine Keller-Buss ea as Member of the Compensation Committee Reselect Caristries Persan as Director Reselect Caristries Persan as Director Reselect Jasmin Stabilin as Director Reselect Jasmin Stabilin as Director Reselect Mishore Marbubani as Director Reselect Kishore Marbubani as Director Reselect Mishore Marbubani as Director Reselect Marbubani as Director Reselect Marbubani as Director Reselect Marbubani as Director Reselect Sabine Mishore Marbubani as Director Transact Other Business (Volting) Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles of Association Amend Articles of Ospata Eara whith the Upper Lumid of CHF 13.5 Million and the Lover Limit of CHF 15.2 Million with or without Exclusion of Priceropite Register Approve Remuneration of Directors in the Amenut of CHF 5.1 Million Approve Remuneration of Priceropite Committee in the Amount of CHF 3.2 Million Approve Remuneration of Directors in the Amount of CHF 5.1 Million Approve Remuneration Report (Non-Binding) Respons Non-Financial Report (Non-Binding) Responsive Mishore Taylor as Member of the Compensation Committee Responsive Rischell Dusa as Member of the Compensation Committee Responsive Rischell Dusa as Member of the Compensation Committee Responsive Rischell Dusa as Member of the Compensation Committee Responsive Rischell Dusa as Member of the Compensation Committee Responsive Rischell Dusa as Member of the Compensation Committee Responsive Risch	For	For Spilt Spilt For
		Reapport Kishore Mahbubani as Member of the Compensation Committee Reapport Sabine Keller-Buss as as Member of the Compensation Committee Reapport Sabine Keller-Buss as as Member of the Compensation Committee Reapport Sabine Keller-Buss as as Member of the Compensation Committee Reelect Christopher Franz as Director Reelect Catherine Bessant as Director Reelect Jasmin Stabilin as Director Reelect Jasmin Stabilin as Director Reelect Jasmin Stabilin as Director Reelect Mishore Mahbusani as Director Reelect Mishore Makenher as Director Reelect Mishore Makenher as Director Reelect Sabine Keller-Busse as Director Reelect Sabine Keller-Busse as Director Reelect Sabine Keller-Busse as Director Transact Other Business (Volting) Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles of Association Amend Articles of Capital Band within the Upper United OCHF 18.5 Million and the Lower Limit of CHF 15.2 Million with or without Exclusion of Preemptive Rights Approve Remuneration of Expetition and Senior Management Approve Non-Financial Report (Non-Binding) Approve Remuneration of Executive Committee in the Amount of CHF 32 Million Approve Remuneration of Executive Committee in the Amount of CHF 32 Million Approve Remuneration of Prectors in the Amount of CHF 34 Million Approve Remuneration of Prectors in the Amount of CHF 34 Million Approve Remuneration of Prectors in the Amount of CHF 35 Million Approve Remuneration of Executive Committee Respont Robert Duran as Member of the Compensation Committee Respont Robert Duran as Member of the Compensation Committee Respont Robert Duran as Member of the Compensation Committee Respont Robert Duran as Member of the Compensation Committee Respont Robert Duran as Member of the Compensation Committee Respont Robert Duran as Member of the Compensation Committee	For For	For Split Sp
		Reapport Kishore Mahbubani as Member of the Compensation Committee Reapport Sabrine Keller-Buss as as Member of the Compensation Committee Reapport Sabrine Keller-Buss as as Member of the Compensation Committee Reapport Sabrine Keller-Buss as as Member of the Compensation Committee Reelect Christopher Franz as Director Reelect Catherine Bessant as Director Reelect Jasmin Stabilin as Director Reelect Jasmin Stabilin as Director Reelect Jasmin Stabilin as Director Reelect Mishore Mahbusani as Director Reelect Mishore Matchier as Director Reelect Mishore Matchier as Director Reelect Sabrine Matchier as Director Reelect Sabrine Matchier as Director Reelect Sabrine Matchier as Director Transact Other Business (Volting) Accept Financial Statements and Statutory Reports Amend Articles of Association Amend Articles of Association Amend Articles of Association Amend Articles of Capital Band within the Upper Limit of CHF 18.5 Million and the Lower Limit of CHF 15.2 Million with or without Exclusion of Preemptive Rights Approve Discharge of Board and Senior Management Approve Non-Financial Report (Non-Binding) Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million Approve Remuneration of Directors in the Amount of CHF 3.2 Million Approve Remuneration of Directors in the Amount of CHF 3.1 Million Approve Remuneration of Preceptor Resident Associations in the Amount of CHF 3.2 Million Approve Remuneration of Director in the Amount of CHF 3.2 Million Approve Remuneration of Preceptor Resident Associations as Director Realport Ratheir Taylor as Director of the Compensation Committee Reapport Ratheir Taylor as Member of the Compensation Committee Reapport Ratheir Taylor as Member of the Compensation Committee Reapport Ratheir Taylor as Member of the Compensation Committee Reapport	For	For Split For
		Reapport Kishore Mahbubani as Member of the Compensation Committee Reapport Sabrine Keller-Buse as Member of the Compensation Committee Reapport Sabrine Keller-Buse as Member of the Compensation Committee Reapport Sabrine Keller-Buse as Wenther of the Compensation Committee Realect Caristrion Beasant as Director Realect Catherine Beasant as Director Realect Jasmin Stabrin as Director Realect Jasmin Stabrin as Director Realect Assemin Stabrin as Director Realect Mishore Marbuban as Director Realect Mishore Marbuban as Director Realect Mishore Marbubani as Director Realect Mishore Marchine as Director Realect Sabrine Marchine as Director Transact Other Business (Volting) Accopt Financial Statements and Statutory Reports Amend Articles of Association Amend Articles of Association Amend Articles of Association Amend Articles of Capital Band within the Upper United OFHF 18.5 Million and the Lower Limit of CHF 15.2 Million with or without Exclusion of Preemptive Rights Approve Remuneration of Expetition and Senior Management Approve Non-Financial Report (Non-Binding) Approve Remuneration of Executive Committee in the Amount of CHF 32 Million Approve Remuneration of Executive Committee in the Amount of CHF 32 Million Approve Remuneration of Prectors in the Amount of CHF 32 Million Approve Remuneration of Prectors in the Amount of CHF 32 Million Approve Remuneration of Prectors in the Amount of CHF 32 Million Approve Remuneration of Prectors in the Amount of CHF 32 Million Approve Remuneration of Prectors in the Amount of CHF 32 Million Approve Remuneration of Prectors in the Amount of CHF 32 Million Approve Remuneration of Prectors in the Amount of CHF 33 Million Approve Remuneration of Prectors in the Amount of CHF 33 Million Approve Remuneration of Prectors	For	For Split Sp
		Reapport Kishore Mahbubani as Member of the Compensation Committee Reapport Sabrine Keller-Buss as as Member of the Compensation Committee Reapport Sabrine Keller-Buss as as Member of the Compensation Committee Reapport Sabrine Keller-Buss as as Member of the Compensation Committee Realect Caristrion Beasant as Director Realect Catherine Beasant as Director Realect Jasmin Stabrilin as Director Realect Jasmin Stabrilin as Director Realect Alsemin Busha as Director Realect Mishore Marbubani as Director Realect Mishore Marchine as Director Realect Sabrine Marchine as Director Transact Other Business (Volting) Accopt Financial Statements and Statutory Reports Amend Articles of Association Approve Ribocation of Income and Dividends of CHF 2.50 per Share Approve Ribocation of Capital Band within the Upper United OFHF 18.5 Million and the Lower Limit of CHF 15.2 Million with or without Exclusion of Preemptive Rights Approve Romanication of Expects and Senior Management Approve Non-Financial Report (Non-Binding) Approve Remuneration of Excels in the Annuard OFHF 3.1 Million Approve Remuneration of Directors in the Annuard OFHF 3.2 Million Approve Remuneration of Executive Committee in the Annuard OFHF 3.2 Million Approve Remuneration of Directors in the Annuard OFHF 3.2 Million Approve Remuneration of Proceptor Institute in the Annuard OFHF 3.2 Million Approve Remuneration of Proceptor Institute in the Annuard OFHF 3.3 Million Approve Remuneration of Proceptor Institutes in the Annuard OFHF 3.3 Million Approve Remuneration of Proceptor Inst	For	For Split Sp
		Resportin Kishore Mahbubania as Member of the Compensation Committee Resportin Sabrine Keller-Busse as Member of the Compensation Committee Resportin Sabrine Keller-Busse as Member of the Compensation Committee Resportin Sabrine Keller-Busse as Member of the Compensation Committee Reselect Cartherine Bessant as Director Reselect Cartherine Bessant as Director Reselect Lisamin Stabilin as Director Reselect Lisamin Stabilin as Director Reselect Kishore Mahbubani as Director Reselect Mishore Matcher as Director Reselect Sabrine Mishore Manacher as Director Reselect Sabrine Mishore Manacher as Director Transact Other Bussiness (Volting) Accept Francial Distements and Statutory Reports Armend Afticides of Association Armend Afticides of Association Armend Afticides of Association Armend Afticides of Association Armend Afticides of Resociation of Capital Band within the Disper Limit of CHF 18.5 Million and the Lower Limit of CHF 15.2 Million with or without Exclusion of Prompile Rights Approve Discharge of Board and Senior Management Approve Non-Financial Report (Non-Binding) Approve Remuneration of Capital Band within the Disper Limit of CHF 5.1 Million Approve Remuneration of Exceller Act Sain Independent Proxy Elect Stefano Grassi as Director in the Amount of CHF 5.1 Million Approve Remuneration of Exceller Committee in the Amount of CHF 5.2 Million Approve Remuneration of Exceller Committee in the Amount of CHF 5.1 Million Approve Remuneration of Exceller Committee in the Amount of CHF 5.1 Million Response Remuneration of Exceller Act as Independent Proxy Elect Stefano Grassi as Director Reselect Altherin Taylor as Member of the Compensation Committee Respont National Fort of the Compensation Committee Reselect	For	For Split Sp
		Resportin Kishore Mahbubania as Member of the Compensation Committee Resportin Sabrine Keller-Busse as Member of the Compensation Committee Resportin Sabrine Keller-Busse as Member of the Compensation Committee Resportin Sabrine Keller-Busse as Member of the Compensation Committee Reselect Cartherine Bessant as Director Reselect Cartherine Bessant as Director Reselect Lisamin Stabilin as Director Reselect Lisamin Stabilin as Director Reselect Kishore Mahbubani as Director Reselect Mishore Matcher as Director Reselect Sabrine Mishore Manual Research Reselect Sabrine Matcher as Director Transact Other Bussiness (Volting) Accept Francial Salatements and Statutory Reports Armend Afticides of Association Armend Afticides Res. Justice and Statutory Reports Armend Afticides Res. Justice and Statutory Reports Armend Afticides Res. Justice and Statutory Report Limit of CHF 18.5 Million and the Lower Limit of CHF 15.2 Million with or without Exclusion of Prompile Rejords Approve Non-Financial Report (Non-Risindig) Approve Remuneration of Experiment Prompiles Rejords Resports Remuneration of Experiment Prompiles Rejords Reselect Alternation Report (Non-Binding) Resports Prompiles Rejords Reselect Alternation R	For	For Split Sp
		Resportin Kishore Mahbubania as Member of the Compensation Committee Resportin Sabrine Keller-Busse as Member of the Compensation Committee Resportin Sabrine Keller-Busse as Member of the Compensation Committee Resportin Sabrine Keller-Busse as Member of the Compensation Committee Reselect Cartherine Bessant as Director Reselect Clastrinis Paraz as Director Reselect Lisarnis Stabilin as Director Reselect Lisarnis Stabilin as Director Reselect Kishore Mahbubani as Director Reselect Mishore Matcher as Director Reselect Mishore Matcher as Director Reselect Mishore Matcher as Director Reselect Sabrine Mishore Management Reselect Sabrine Mishore Management Reselect Sabrine Mishore Management Reselect Sabrine Mishore Management Reselect Mishore Management Responsible Research Reselect Sabrine Research	For	For Spilt Sp
		Resportin Kishore Mahbubania as Member of the Compensation Committee Resportin Sabrine Keller-Busse as Member of the Compensation Committee Resportin Sabrine Keller-Busse as Member of the Compensation Committee Resporting Sabrine Keller-Busse as Member of the Compensation Committee Reselect Caristrine Bessant as Director Reselect Jamins Stabilin as Director Reselect Mishore Marbubania is Director Reselect Sabrine Mishore as Director Reselect Sabrine Mishore Sabrine Mishore Reselect Sabrine Mishore Sabrine Mishore Reselect Sabrine Mishore Response Mishore Reselect Sabrine Mishore Response Reselect Sabrine Mishore Response Reselect Sabrine Mishore Response Reselect Sabrine Mishore Response Reselect Mishore Reselect Sabrine Mishore Reselec	For For	For Split Sp

Dow Inc. USA		For For	For For
	Commission Audited Report on Reduced Plastics Demand	Against For	For For
	Elect Director Debra L. Dial	For For	For
	Elect Director Jacqueline C. Hinman	For For	For
	Elect Director Jerri DeVard	For For	For For
	Elect Director Jim Fitterling	For	For
	Elect Director Richard K. Davis	For	For For
	Elect Director Wesley G. Bush	For For	For
	Ratify Deloitte & Touche LLP as Auditors	Against For	For For
Emmi AG Switzerland	Accept Financial Statements and Statutory Reports Appoint Dominik Buergy as Member of the Personnel and Compensation	For For	For For
	Approve Allocation of Income and Dividends of CHF 15.50 per Share Approve Discharge of Board of Directors	For For	For For
	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million	For For	For For
	Approve Fixed Remuneration of the Agricultural Council in the Amount of CHF 40,000 Approve Non-Financial Report	For For	For For
	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.3 Million	For For	Split For
	Ratify KPMG AG as Auditors	For For	For
	Reappoint Thomas Grueter as Member of the Personnel and Compensation Committee	For	For
	Reelect Christina Johansson as Director	For For	Split Split
	Reelect Dominik Buergy as Director	For For	For
	Reelect Monique Bourquin as Director	For For	Split
	Reelect Thomas Grueter as Director	For For	For For
	Reelect Werner Weiss as Director	For For	Split For
Ferrovial SE Netherlands	Transact Other Business (Voting) Adopt Financial Statements and Statutory Reports	For For	Split For
	Approve Cancellation of Shares	For For	For For
	Approve Discharge of Directors	For For	For Split
	Authorize Board to Exclude Preemptive Rights from Share Issuances	For For	For For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital for Purposes of Scrip Dividends	For For	For
Industrivarden AB Sweden	Accept Financial Statements and Statutory Reports	For For	For
	Acknowledge Proper Convening of Meeting Approve Agenda of Meeting		For For
		For For	For For
	Approve Discharge of CEO Helena Stjernholm	For For	For For
	Approve Discharge of Fredrik Lundberg	For For	For
	Approve Discharge of Katarina Martinso	For For	For
	Approve Discharge of Marika Fredriksson	For	For
	Approve Performance Share Matching Plan	For For	For
	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 712,000 for Other	For	For
	Approve Remuneration Policy And Other Terms of Employment For Executive Management		For
	Determine Number of Auditors (1)	For For	Against For
	Elect Chairman of Meeting	For For	For For
	Elect Fredrik Persson as New Director Prepare and Approve List of Shareholders	For For	For For
	Ratify Deloitte as Auditors Reelect Bengt Kjell as Director	For For	For Against
	Reelect Christian Caspar as Director	For For	Against Against
	Reelect Fredrik Lundberg as Director	For For	Against For
	Reelect Katarina Martinson as Director	For For	Against Against
	Reelect Marika Fredriksson as Director	For	For
Julius Baer Gruppe AG Switzerland	Accept Financial Statements and Statutory Reports	For For	Against For
	Approve Allocation of Income and Dividends of CHF 2.60 per Share	For For	For
	Approve Discharge of Board and Senior Management	For For	For Split
	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14.8 Million for Fiscal Year 2025 Approve Remuneration of Board of Directors in the Amount of CHF 3.7 Million	For For	For
	Approve Remuneration Report (Non-Binding)	For For	For Split
	Approve Sustainability Report	For For	Split For
	Designate Marc Nater as Independent Proxy	For For	For
	Elect Bruce Fletcher as Director	For For	For Split
	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	For
	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	For For	For
	Reelect Juerg Hunziker as Director	For	For For
	Reelect Olga Zoutendijk as Director	For For	For For
	Reelect Romeo Lacher as Board Chair	For For	For For
	Reelect Romeo Lacher as Director Reelect Tomas Muina as Director	For For	For For
	Transact Other Business (Voting)	For For	Against For
	Elect Director Amanda Norton	For For	For For
	Elect Director Barry Perry	For For	For For
	Elect Director David McKay	For For	For For
	Elect Director Jacynthe Cote	For	For
	Elect Director Maryann Turcke	For For	For
	Elect Director Roberta L. Jamieson	For For	For
	Elect Director Thierry Vandal Elect Director Toos N. Daruvala	For For	For For
		For Against	For Against
	SP 2: Report on Impact of Oil and Gas Divestment	Against Against	Against Against
	SP 4: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against Against	For Against
	SP 6: Report on Loans Made by the Bank in Support of the Circular Economy	Against	Against Against
Telefonica SA Spain	Advisory Vote on Remuneration Report	Against For	Split
	Approve Consolidated and Standalone Financial Statements	For For	For
	Approve Dividends Charged Against Unrestricted Reserves	For For	For
	Approve Long-Term Incentive Plan Approve Non-Financial Information Statement	For	Split For
	Approve Reduction in Share Capital via Amortization of Treasury Shares	For For	For For
		For	For

	Ratify Appointment of and Elect Solange Sobral Targa as Director Reelect Claudia Sender Ramirez as Director	For For	For For
	Reelect Isidro Faine Casas as Director Reelect Jose Javier Echenique Landiribar as Director	For For	For For
	Reelect Peter Loscher as Director Reelect Veronica Maria Pascual Boe as Director	For For	Split For
12-Apr-24 Acea SpA Italy	Renew Appointment of PricewaterhouseCoopers as Auditor Accept Financial Statements and Statutory Reports	For For	For For
	Approve Allocation of Income Approve Remuneration Policy	For For	For Against
	Approve Second Section of the Remuneration Report Elect Yves Rannou as Director	For None	For For
Elisa Oyj Finland	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 2.25 Per Share	For For	For For
	Approve Discharge of Board and President Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Kymen Puhelin Oy)	For For	For For
	Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Telekarelia Oy)	For	For
	Approve Issuance of up to 15 Million Shares without Preemptive Rights Approve Remuneration of Auditors Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 87,000 for Vice Chairman and the	For For	For For
-	Committees and EUR 72,000 for Other Directors; Approve Meeting Fees	For	For
	Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration Report (Advisory Vote)	For For	Against Against
	Authorize Share Repurchase Program Fix Number of Directors at Eight	For For	For For
	Ratify Ernst & Young Oy as Auditors Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and	For d Antti Vasara as	For
Straumann Holding AG Switzerland	Directors; Elect Christoph Vitzthum as New Director Accept Financial Statements and Statutory Reports	For For	Against For
	Appoint Olivier Filliol as Member of the Human Resources and Compensation Committee Approve Allocation of Income and Dividends of CHF 0.85 per Share	For For	For For
	Approve Discharge of Board and Senior Management Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.2 Million	For For	For For
	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million Approve Non-Financial Report	For For	Split For
	Approve Remuneration of Directors in the Amount of CHF 2.6 Million Approve Remuneration Report	For For	Split Against
	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million Designate NEOVIUS AG as Independent Proxy	For For	Split For
	Elect Stefan Meister as Director	For	For
	Elect Xiaoqun Clever-Steg as Director Ratify Ernst & Young AG as Auditors	For For	For For
	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	For For	Against For
	Reelect Marco Gadola as Director Reelect Olivier Filliol as Director	For For	Against For
	Reelect Petra Rumpf as Director and Board Chair Reelect Regula Wallimann as Director	For For	For For
	Reelect Thomas Straumann as Director Transact Other Business (Voting)	For For	For Split
Swiss Re AG Switzerland	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of USD 6.80 per Share	For For	For For
	Approve Discharge of Board of Directors Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 29 Million	For For	For Split
	Approve Remuneration Report Approve Remuneration First State Amount of CHF 9 Million Approve Remuneration Report	For For	Split Split
	Approve Nemuneration Neport Approve Sustainability Report Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15 Million	For For For	For For
	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
	Elect Geraldine Matchett as Director Ratify KPMG as Auditors	For For	For For
	Reappoint Deanna Ong as Member of the Compensation Committee Reappoint Jay Ralph as Member of the Compensation Committee	For For	For Split
	Reappoint Joerg Reinhardt as Member of the Compensation Committee Reappoint Karen Gavan as Member of the Compensation Committee	For For	For For
	Reelect Deanna Ong as Director Reelect Jacques de Vaucleroy as Director and Board Chair	For For	For For
	Reelect Jay Ralph as Director Reelect Joachim Oechslin as Director	For For	For For
	Reelect Joerg Reinhardt as Director Reelect Karen Gavan as Director	For For	For For
	Reelect Larry Zimpleman as Director Reelect Paul Tucker as Director	For	For
	Reelect Philip Ryan as Director	For For	For For
	Reelect Philip Ryan as Director Reelect Phil Techhauser as Director Reelect Vanessa Lau as Director	For For For	For For
UniCredt SpA Italy	Reelect Philip Ryan as Director Reelect Plan Tschhauser as Director Reelect Variessa Lau as Director Transact Other Business (Voting) Accopt Financial Statements and Statutory Reports	For For For For For	For For For Against For
UniCredt SpA Italy	Reelect Philip Ryan as Director Reelect Pair Tschhauser as Director Reelect Variessa Lau as Director Transact Other Business (Voting) Accept Financial Statements and Statutory Reports Approve 2024 Group Incentive System Approve 2024 Group Incentive System Approve Allocation of Income	For For For For For For For For	For For For Against For For For
UniCredR SpA Italy	Resiect Philip Kyan as Director Resiect Philip Kyan as Director Resiect Vanessa Lau as Director Transact Other Business (Voting) Accept Financial Calabements and Sabutory Reports Approve Allocation of Income Approve Allocation of Income Approve Bullocation of Income Approve Elimination of Negative Reserves	For For For For For	For For For Against For For
UniCredR SpA Italy	Resiect Philip Ryan as Director Resiect Philip Ryan as Director Resiect Vanessa Lau as Director Resiect Vanessa Lau as Director Transact Other Business (Voting) Accept Financial Statements and Statutory Reports Approve 2024 Group Incentive System Approve Allocation of Income Approve Elimination of Negative Reserves Approve Elimination of Negative Reserves Approve Employees Share Ownership Plan Approve Employees Share Ownership Plan Approve Remuneration of Uncertoxer and Members of the Management Control Committee	For For For For For For For For For	For For Against For For For For For For For
UniCredit SpA Italy	Resiect Philip Kyan as Director Resiect Philip Kyan as Director Resiect Vanessa Lau as Director Resiect Vanessa Lau as Director Transact Other Business (Voting) Accept Financial Statements and Statutory Reports Approve 2024 Group Incentive System Approve Allocation of Income Approve Elimination of Negative Reserves Approve Employees Share Ownership Plan Approve Employees Share Ownership Plan Approve Remuneration Of Directors and Members of the Management Control Committee Approve Remuneration Policy Approve Second Section of the Remuneration Report	For	For For Against For
UniCredit SpA Italy	Resiect Philip Ryan as Director Resiect Philip Ryan as Director Resiect Vanessa Lau as Director Resiect Vanessa Lau as Director Transact Other Business (Voting) Accept Financial Statements and Statutory Reports Approve 2024 Group Incentive System Approve Allocation of Income Approve Elimination of Negative Reserves Approve Employees Share Ownership Plan Approve Remuneration Of Directors and Members of the Management Control Committee Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System	For	For For For Against For
UniCredit SpA Italy	Resiect Philip Ryan as Director Resiect Philip Ryan as Director Resiect Vanessa Lau as Director Resiect Vanessa Lau as Director Transact Other Business (Voting) Accept Financial Statements and Statutory Reports Approve 2024 Group Incentive System Approve Allocation of Income Approve Elimination of Negative Reserves Approve Employees Share Ownership Plan Approve Employees Share Ownership Plan Approve Remuneration Policy Approve Second Section of The Remuneration Report Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the E023 Group Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023 Authorize Cancellistion of Thesaury Shares Withort Reduction of Share Capitals A	For	For For For Against For
UniCredit SpA Italy	Resiect Philip Tign as Director Resiect Vanessa Lau as Director Resiect Vanessa Lau as Director Resiect Vanessa Lau as Director Transact Other Business (Viding) Accept Financial Statements and Statutory Reports Approve 2024 Group Incentive System Approve Allocation of Income Approve Allocation of Income Approve Elimination of Noegative Reserves Approve Employees Share Ownership Plan Approve Remuneration Chiectors and Members of the Management Control Committee Approve Remuneration Policy Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023 Authorize Cancellation of Tensaury Shares Winth Reduction of Share Capital: Amend Article 5 Authorize Share Repurchase Program Fix Number of Directors and Members of the Management Control Committee	For	For For For Against For
	Reelect Philip Tigan as Director Reelect Vanessa Lau as Director Reelect Vanessa Lau as Director Reelect Vanessa Lau as Director Transact Other Business (Voting) Accept Financial Statements and Statutory Reports Approve 2024 Group Incentive System Approve Allocation of Income Approve Illocation of Income Approve Elimination of Noegative Reserves Approve Employees Share Ownership Plan Approve Employees Share Ownership Plan Approve Remuneration Policy Approve Second Section of The Remuneration Report Authorize Board to Increase Capital to Service the 2022 Croup Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive Plan 202-2023 Authorize Cancellistion of Thesury Shares With Reduction of Share Capital 2-Amend Article 5 Authorize Share Repurchase Program Fix Number of Directors and Management Control Committee State 1 Submitted by Management State 2 Submitted by Management	For	For For For Against For
UniCredit SpA Italy UniCredit SpA Italy 15-Apr-24 Hundsun Technologies, Inc. China	Reelect Philip Tign as Director Reelect Vanessa Lau as Director Reelect Vanessa Lau as Director Reelect Vanessa Lau as Director Transact Other Business (Viding) Accept Financial Statements and Statutory Reports Approve 2024 Group Incentive System Approve Allocation of Income Approve Illination of Income Approve Elimination of Negative Reserves Approve Employees Share Ownership Plan Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group incentive System Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023 Authorize Share Repurchase Program Fix Number of Directors and Members of the Management Control Committee Sites 1 Submitted by Management Sites 2 Submitted by Management Sites 2 Submitted by Management Sites 2 Submitted by Management Approve Annual Report and Summany Approve Innacial Statements	For	For
	Reelect Philip Tign as Director Reelect Vanessa Lau as Director Reelect Vanessa Lau as Director Reelect Vanessa Lau as Director Transact Ofther Business Victing) Accept Financial Statements and Statutory Reports Approve 2024 Group Incentive System Approve Allocation of Income Approve Milication of Income Approve Employees Share Ownership Pilan Approve Remuneration Ofticerions and Members of the Management Control Committee Approve Remuneration Policy Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023 Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023 Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023 Authorize Share Repurchase Program Fix Number of Directors and Members of the Management Control Committee Sitals 1 Submitted by Management Sitals 2 Submitted by Management Sitals 2 Submitted by Management Approve Annual Report and Summany Approve Annual Report and Summany Approve Internal Control Sett-Evaluation Report Approve Norwall Planning of Securities Investment and Entrusted Financial Management	For	For For For Against For
	Reelect Philip Tign as Director Reelect Vanessa Lau as Director Reelect Vanessa Lau as Director Reelect Vanessa Lau as Director Transact Ofther Business Victing) Accept Financial Statements and Statutory Reports Approve 2024 Group Incentive System Approve Allocation of Income Approve Allocation of Income Approve Employees Share Ownership Pilan Approve Remuneration Ofticores and Members of the Management Control Committee Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023 Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023 Authorize Share Repurchase Program Fix Number of Directors and Members of the Management Control Committee Sitale 1 Submitted by Management Sitale 2 Submitted by Management Sitale 2 Submitted by Management Approve Annual Report and Summany Approve Annual Report and Summany Approve Internal Control Sett-Evaluation Report Approve Protti Directors and Securities Investment and Entrusted Financial Management Approve Protti Directors and Securities Investment and Entrusted Financial Management Approve Protti Directors	For	For For Against For
15-Apr-24 Hundsun Technologies, Inc. China	Reelect Philip Tign as Director Reelect Vanessa Lau as Director Reelect Vanessa Lau as Director Reelect Vanessa Lau as Director Transact Other Business Victing) Accept Financial Statements and Statutory Reports Approve 2024 Group Incentive System Approve Allocation of Income Approve Allocation of Income Approve Employees Share Ownership Pilan Approve Remuneration Of Directors and Members of the Management Control Committee Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023 Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023 Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023 Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023 Authorize Share Repurchase Program Fix Number of Directors and Members of the Management Control Committee Sites 1 Submitted by Management Sites 2 Submitted by Management Sites 2 Submitted by Management Approve Annual Report and Summansy Approve Internal Control Self-Evaluation Report Approve Overall Planning of Securities Investment and Entrusted Financial Management Approve Profit Drist the Board of Suprevivors Approve Report of the Board of Suprevivors Approve Report of the Board of Suprevivors Approve Report of the Board of Suprevivors	For	For
	Reelect Philip Tign as Director Reelect Vanessa Lau as Director Reelect Vanessa Lau as Director Reelect Vanessa Lau as Director Transact Other Business (Voting) Accept Financial Statements and Statutory Reports Approve 2024 Group Incentive System Approve Allocation of Income Approve Allocation of Income Approve Employees Share Ownership Pilan Approve Remuneration Of Directors and Members of the Management Control Committee Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive Plus 2020-2023 Authorize Board to Increase Capital to Service the Long Term Incentive Plus 2020-2023 Authorize Board to Increase Capital to Service the Long Term Incentive Plus 2020-2023 Authorize Board to Increase Capital to Service the Long Term Incentive Plus 2020-2023 Authorize Board to Increase Capital to Service the Long Term Incentive Plus 2020-2023 Authorize Board to Increase Capital to Service the Long Term Incentive Plus 2020-2023 Authorize Share Repurchase Program Fix Number of Directors and Members of the Management Control Committee Siste 1 Submitted by Management Siste 1 Submitted by Management Siste 2 Submitted by Management Approve Annual Report and Summany Approve Internal Control Sett-Evaluation Report Approve Overall Planning of Securities Investment and Entrusted Financial Management Approve Profit Distribution of Directors Approve Report of the Board of Supervisors Approve Report of the Board of Stevents in Program Pro	For	For
15-Apr-24 Hundsun Technologies, Inc. China	Releict Philip Ryan as Director Releict Philip Ryan as Director Releict Vanessa Lau as Director Releict Vanessa Lau as Director Transact Other Business Violing) Accept Financial Statements and Statutory Reports Approve 2024 Group Incentive System Approve Allocation of Income Approve Allocation of Income Approve Employees Share Ownership Plan Approve Employees Share Ownership Plan Approve Employees Share Ownership Plan Approve Remuneration of Directors and Members of the Management Control Committee Approve Remuneration of Directors and Members of the Management Control Committee Approve Second Section of the Fremuneration Report Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Board to Increase Capital to Service the 2022 Coroup Incentive System Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Board to Increase Capital to Service the 2022 Coroup Incentive System Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Share Repurchase Program Fix Number of Directors and Members of the Management Control Committee State 1 Submitted by Institutional Investors (Association) Approve Financial Statements Approve Financial Statements Approve Financial Statements Approve Financial Statements Approve Primariol Statements Appro	For	For
15-Apr-24 Hundsun Technologies, Inc. China	Reelect Philip Tign as Director Reelect Vanessa Lau as Director Reelect Vanessa Lau as Director Reelect Vanessa Lau as Director Transact Other Business (Voting) Accept Financial Statements and Statutory Reports Approve 2024 Group Incentive System Approve Allocation of Income Approve Allocation of Income Approve Employees Share Ownership Pilan Approve Remuneration Of Directors and Members of the Management Control Committee Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive Plus 2020-2023 Authorize Board to Increase Capital to Service the Long Term Incentive Plus 2020-2023 Authorize Board to Increase Capital to Service the Long Term Incentive Plus 2020-2023 Authorize Board to Increase Capital to Service the Long Term Incentive Plus 2020-2023 Authorize Board to Increase Capital to Service the Long Term Incentive Plus 2020-2023 Authorize Board to Increase Capital to Service the Long Term Incentive Plus 2020-2023 Authorize Share Repurchase Program Fix Number of Directors and Members of the Management Control Committee Siste 1 Submitted by Management Siste 1 Submitted by Management Siste 2 Submitted by Management Approve Annual Report and Summany Approve Internal Control Sett-Evaluation Report Approve Overall Planning of Securities Investment and Entrusted Financial Management Approve Profit Distribution of Directors Approve Report of the Board of Supervisors Approve Report of the Board of Stevents in Program Pro	For	For
15-Apr-24 Hundsun Technologies, Inc. China	Resiect Philip Ryan as Director Resiect Vanessa Lau as Director Resiect Vanessa Lau as Director Transact Other Business Violing) Accept Financial Statements and Statutory Reports Approve 2024 Group Incentive System Approve Allocation of Income Approve Elimination of Negative Reserves Approve Elimination of Negative Reserves Approve Employees Share Ownership Plan Approve Remuneration Telicor Approve Remuneration Telicor Approve Remuneration Policor Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023 Authorize Cancellation of Thesauty Shares Whom Reduction of Share Capital, Amend Article 5 Authorize Share Repurchase Program Fix Number of Directors and Members of the Management Control Committee State 1 Submitted by Management State 2 Submitted by Management State 2 Submitted by Management Approve Personal Statements Approve Natural Report and Summany Approve Internal Control Self-Evaluation Report Approve Personal Auditors and Summany Approve Internal Auditors and Summany Approve Internal Auditors and Summany Approve Personal Auditors and Summany Approve Internal Fallement Compensation Report of Reserved of Supervisors Approve Noted Personal Control Self-Evaluation Report Approve Noted Persona	For	For
15-Apr-24 Hundsun Technologies, Inc. China	Resiect Philip Ryan as Director Resiect Vanessa Lau as Director Resiect Vanessa Lau as Director Transact Other Business Voting) Accept Financial Statements and Statutory Reports Approve 2024 Group Incentive System Approve Allocation of Income Approve Allocation of Income Approve Elimination of Negative Reserves Approve Employees Share Ownership Plan Approve Remuneration Tolicor Approve Remuneration Tolicor Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023 Authorize Cancellation of Transury Shares without Reduction of Share Capital, Amend Article 5 Authorize Share Repurchase Program Fix Number of Directors and Members of the Management Control Committee State 1 Submitted by Management State 2 Submitted by Management State 2 Submitted by Management Approve Annual Report and Summany Approve Firancial Statements Approve Profile Firancial Statements Approve Profile Firancial Statements Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Incentification and Statements Elect Director Capital Materias and Statement Elect Director Capital Materias and Statement Elect Director Capital Materias Elect Director Authors Elect	For	For
15-Apr-24 Hundsun Technologies, Inc. China	Resiect Philip Ryan as Director Resiect Vanessa Lau as Director Resiect Vanessa Lau as Director Transact Other Business Violing) Accept Financial Statements and Statutory Reports Approve 2024 Group Incentive System Approve Allocation of Income Approve Elimination of Negative Reserves Approve Emination of Negative Reserves Approve Employees Share Ownership Plan Approve Remuneration Policy Approve Scond Section of The Remuneration Report Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023 Authorize Cancellistion of Thesaury Shares Winter Reduction of Share Capital, Amend Article 5 Authorize Share Repurchase Program Fix Number of Directors and Members of the Management Control Committee State 1 Submitted by Management State 2 Submitted by Management State 2 Submitted by Management Approve Annual Report and Summary Approve Financial Statements Approve Annual Report and Summary Approve Internal Control Self-Evaluation Report Approve Overall Planning of Securities Investment and Entrusted Financial Management Approve Profit Distribution Approve Report of the Board of Directors Approve Profit Distribution Approve Profit Distribution Approve Profit Capital Control Compensation Approved Elect Director Capital Capital Control Elect Director Capital Capital Control Elect Director Capital Capital Capital Elect Director Capital Capital Capital Elect Director Capital Capital Capital Elect Director Capital Capital Elect Director Capital Capital Elect Director Capital Capital Elect Director Landa Shitcheric Elect Director Landa Shitcheric	For	For
15-Apr-24 Hundsun Technologies, Inc. China	Resiect Philip Ryan as Director Resiect Vanessa Lau as Director Resiect Vanessa Lau as Director Transact Other Business (Violing) Accept Financial Statements and Statutory Reports Approve 2024 Group Incentive System Approve Allocation of Income Approve Elimination of Negative Reserves Approve Elimination of Negative Reserves Approve Employees Share Ownership Plan Approve Remuneration Tolicor Approve Remuneration Tolicor Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive System Authorize Share Repurchase Program Fix Number of Directors and Members of He Management Control Committee Siste 1 Submitted by Management Approve Profile Financial Statements Approve Profile Financial Statements Approve Profile Financial Statements Approve Profile Financial Statement Statement and Enfousted Financial Management Approve Profile Financial Statement Compensation Advisory Vide on Executive Compensation Report Approve Profile Financial Statement Compensation Advisory Vide on Executive Compensation Approve Incentification of Statement Statement Compensation Advisory Vide on Executive Compensation Approve Incentification Statement Statement Statement Compensation Advisory Vide on Executive Compensation Approve Incentificato	For	For
15-Apr-24 Hundsun Technologies, Inc. China	Resiect Philip Ryan as Director Resiect Vanessa Lau as Director Resiect Vanessa Lau as Director Transact Other Business Violing) Accept Financial Statements and Statutory Reports Approve 2024 Group Incentive System Approve Allocation of Income Approve Elimination of Negative Reserves Approve Elimination of Negative Reserves Approve Employees Share Ownership Plan Approve Remuneration Policy Approve Scond Section of The Remuneration Report Approve Second Section of the Remuneration Report Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023 Authorize Cancellistion of Thesaury Shares without Reduction of Share Capital, Amend Article 5 Authorize Share Repurchase Program Fix Number of Directors and Members of the Management Control Committee State 1 Submitted by Management State 2 Submitted by Management State 2 Submitted by Management Approve Annual Report and Summany Approve Financial Statements Approve Annual Report and Summany Approve Internal Control Self-Evaluation Report Approve Overall Planning of Securities Investment and Entrusted Financial Management Approve Profit Distribution Approve Profit Distribution Approve Profit Distribution Approve Profit Control Self-Evaluation Report Approve Profit Control Self-Evaluation Report Approve Profit Control Self-Evaluation Report Elect Director Capital Capital Services Elect Director Capital Capital Services Elect Director Capital Capital Services Elect Director Capital Capital Self-Particles Elect Director Capital Capital Self-Particles Elect Director Capital Capital Self-Particles Elect Director Capital Self-Particles Elect Director Capital Self-Particles Elect Director Capital Self-Particles Elect Director Capital Self-Par	For	For
15-Apr-24 Hundsun Technologies, Inc. China	Resiect Philip Ryan as Director Resiect Vanessa Lau as Director Resiect Vanessa Lau as Director Transact Other Business Violing) Accept Financial Statements and Statutory Reports Approve 2024 Group Incentive System Approve Allocation of Income Approve Elimination of Negative Reserves Approve Elimination of Negative Reserves Approve Employees Share Ownership Plan Approve Remuneration Policy Approve Second Section of The Remuneration Report Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023 Authorize Cancellation of Thesaury Shares without Reduction of Share Capital, Amend Article 5 Authorize Share Repurchase Program Fix Number of Directors and Members of the Management Control Committee State 1 Submitted by Management State 2 Submitted by Management State 2 Submitted by Management Approve Annual Report and Summany Approve Financial Statements Approve Annual Report and Summany Approve Internat Control Self-Evaluation Report Approve Orean Planning of Securities Investment and Entrusted Financial Management Approve Profit Distribution Approve Report of the Board of Disectors Approve Report of the Board of Supervices Approve Report of the Board of Supervices Elect Director Card Self-Evaluation Approve Report of the Board of Supervices Elect Director Card Self-Evaluation Elect Director Variet E. Harqual Elect Director Variet E. Harqual Elect Director	For	For
15-Apr-24 Hundsun Technologies, Inc. China	Reelect Philip Tign as Director Reelect Vanessa Lau as Director Reelect Vanessa Lau as Director Reelect Vanessa Lau as Director Transact Ofthe Business (Violing) Accept Financial Statements and Statutory Reports Approve 2024 Group Incentive System Approve Allocation of Income Approve Allocation of Income Approve Millocation of Income Approve Employees Share Ownership Pilan Approve Remuneration of Directors and Members of the Management Control Committee Approve Remuneration Policy Approve Second Section Oricerosa and Members of the Management Control Committee Approve Remuneration Policy Approve Second Section Oricerosa and Members of the Management Control Committee Approve Remuneration Policy Approve Second Section Oricerosa and Members of the Management Control Committee Approve Remuneration Policy Approve Second Section Oricerosa and Members of the Management Control Committee Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive Plan 202-2023 Authorize Share Repurchase Program Fix Number of Directors Amenders Plan 202-2023 Authorize Share Repurchase Program Fix Number of Directors Amenders Plan 202-2023 State 1 Submitted by Management Siste 1 Submitted by Management Siste 1 Submitted by Management Siste 2 Submitted by Management Siste 1 Submitted of Orice Amenders Approve Annual Report and Summany Approve Annual Report and Summany Approve Annual Report and Summany Approve Internal Control Self-Evaluation Report Approve Program Internal Securities Investors (Associated Program) Approve Report Program Authorize Amenders Approve Report of the Board of Suprivi Tork Program Approve Report Program Authorize	For	For
15-Apr-24 Hundsun Technologies, Inc. China 16-Apr-24 Bank of Montreal Canada	Reelect Philip Tignay as Director Reelect Vanessa Lau as Director Reelect Vanessa Lau as Director Reelect Vanessa Lau as Director Transact Ofther Business (Voting) Accept Financial Statements and Statutory Reports Approve 2024 Group Incentive System Approve Allocation of Income Approve Allocation of Income Approve Military Approve State Ownership Pilin Approve Remuneration of Directors and Members of the Management Control Committee Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive Plus 2020-2023 Authorize Board to Increase Capital to Service the Long Term Incentive Plus 2020-2023 Authorize Share Repurchase Program Fix Number of Directors and Members of the Management Control Committee State 1 Submitted by Management State 2 Submitted by Management State 2 Submitted by Management State 2 Submitted by Management Approve Annual Report and Summany Approve Annual Report and Summany Approve Internal Control Sett-Evaluation Report Approve Overall Planning of Securities Investment and Entrusted Financial Management Approve Profit Directors and to Fix Their Remuneration Approve Report of the Board of Supervisors Elect Director Christine & Edwards Elect Director Fries La Fische Elect Director Marian Rainagement SP 1- Sudvisory Vote on Executive Compansation Approve the Read Capital Management SP 2- Sudvisory Vote on Executive Compansation Person with Virtual	For	For
15-Apr-24 Hundsun Technologies, Inc. China	Reelect Philip Tignay as Director Reelect Vanessa Lau as Director Reelect Vanessa Lau as Director Reelect Vanessa Lau as Director Transact Ofther Business (Voting) Accept Financial Statements and Statutory Reports Approve 2024 Group Incentive System Approve Allocation of Income Approve Allocation of Income Approve Miliprove Share Ownership Pilin Approve Remuneration of Directors and Members of the Management Control Committee Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive Plus 202-2023 Authorize Board to Increase Capital to Service the Long Term Incentive Plus 202-2023 Authorize Board to Increase Capital to Service the Long Term Incentive Plus 202-2023 Authorize Share Repurchase Program Fix Number of Directors and Members of the Management Control Committee Siste 1 Submitted by Management Approve Annual Report and Summany Approve Annual Report and Summany Approve Internal Control Self-Evaluation Report Approve Overall Planning of Securities Investment and Entrusted Financial Management Approve Report of the Board of Super-Visions Approve Report Directors and to Fix The Remuneration Approve Report Director Board of Summany Approve Report Director Self-Evaluation Report Approve Report Director Board of State Self-Evaluation Elect Director Christine & Characte Elect Director Christine & Echards Elect Director First L. B. Fleshe Elect Director Linda S. Hubber Elect Director Linda S. Hubber Elect Director Linda S. Hubber Elect	For	For
15-Apr-24 Hundsun Technologies, Inc. China 16-Apr-24 Bank of Montreal Canada	Reelect Philip Tign and Director Reelect Vanessa Lau as Director Reelect Vanessa Lau as Director Reelect Vanessa Lau as Director Transact Ofther Business (Voting) Accept Financial Statements and Statutory Reports Approve 2024 Group Incentive System Approve Allocation of Income Approve Allocation of Income Approve Ministry of Income Approve State Ownership Pilin Approve Remuneration of Directors and Members of the Management Control Committee Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive Plus 202-2023 Authorize Board to Increase Capital to Service the Long Term Incentive Plus 202-2023 Authorize Board to Increase Capital to Service the Long Term Incentive Plus 202-2023 Authorize Share Repurchase Program Fix Number of Directors and Members of the Management Control Committee State 1 Submitted by Management State 2 Submitted by Management State 2 Submitted by Management State 2 Submitted by Management Approve Annual Report and Summany Approve Annual Report and Summany Approve Internal Control Sett-Evaluation Report Approve Overall Planning of Securities Investment and Entrusted Financial Management Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Report Directors and to Fix The Remuneration Approve Report Director Setuphen Overall Planning Securities Investment Approve Report Director Board of Size Privators Approve Report Of the Board of Size Privators Approve Report Office of the Board of Size Privators Approve Report Office of the Board of Size Privators Approve Report Office of the Board of Size Privators Elect Director Christine & Evidence Elect Director Fries L. a Fesche Elect Director Fries L. a Fesche Elect Director Fries L. a Fe	For	For
15-Apr-24 Hundsun Technologies, Inc. China 16-Apr-24 Bank of Montreal Canada	Reelect Philip Tign and Director Reelect Vanesse Lau as Director Reelect Vanesse Lau as Director Reelect Vanesse Lau as Director Transact Office Business (Violing) Accept Financial Statements and Statutory Reports Approve 2024 Group Incentive System Approve Allocation of Income Approve Allocation of Income Approve Miliproversia Commental System Approve Miliproversia Commental System Approve Employees Share Ownership Pilan Approve Remuneration Foliceros and Members of the Management Control Committee Approve Remuneration Policeros and Members of the Management Control Committee Approve Remuneration Policeros and Members of the Management Control Committee Approve Remuneration Policeros and Members of the Management Control Committee Approve Remuneration Policeros and Members of the Management Control Committee Approve Board to Increase Capital to Service the 2022 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive Plus 102:0-2002 Authorizes Share Repurchase Program Fix Numbers of Directors and Members of Association of Share Capital to Service the Long Term Incentive Plus 102:0-2002 Authorizes Share Repurchase Program for Incentive Plus 102:0-2002 Authorizes Share Repurchase Program for Incentive Plus 102:0-2002 Authorizes Share Repurchase Program for Incentive Plus 102:0-2002 State 1 Submitted by Management Fix Numbers of Director Control Central Control Committee State 1 Submitted by Management State 2 Submitted Plus Management State 2 Submitted Plus Management Approve Financial State	For	For
15-Apr-24 Hundsun Technologies, Inc. China 16-Apr-24 Bank of Montreal Canada	Reelect Philip Tignyan as Director Reelect Vanesse Lau as Director Reelect Vanesse Lau as Director Reelect Vanesse Lau as Director Transac Office Business (Violing) Accept Financial Statements and Statutor Reports Approve Allocation of Income Approve Allocation of Income Approve Allocation of Income Approve Elization of Income Approve Elization of Income Approve Employees Share Ownership Plan Approve Employees Share Ownership Plan Approve Employees Share Ownership Plan Approve Remuneration Policity Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive Plan 202-2023 Authorize Board Increase Tengatury Sharewise the Long Term Incentive Plan 202-2023 Authorize Share Repurchase Program Fix Number of Directors and Members of Incentive Plan 202-202-2023 Authorize Share Repurchase Program Fix Number of Directors and Members Siste 1 Submitted by Management Cantrol Committee Siste 1 Submitted by Management Sistes Submitted Ply Management Approve Internal Control States Share Repurchase Approve Reput Internal Control States Share Reput Internal Mitchenium Share Reput Internal Mitchenium Share Reput Internal Mit	For	For
15-Apr-24 Hundsun Technologies, Inc. China 16-Apr-24 Bank of Montreal Canada	Reelect Philip Tignay as Director Reelect Vanessa Lau as Director Reelect Vanessa Lau as Director Reelect Vanessa Lau as Director Transact Orther Business (Voting) Accept Financial Statements and Statutory Reports Approve 2024 Group Incentive System Approve Allocation of Income Approve Allocation of Income Approve Military of Income System Approve Military of Income State Reserves Approve Employees Share Ownership Pilan Approve Remuneration Policy Approve Second Section of The Remuneration Report Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive Plus 202-2023 Authorize Board to Increase Capital to Service the Long Term Incentive Plus 202-2023 Authorize Share Repurchase Program Fix Number of Directors and Members of the Management Control Committee Sitate 1 Submitted by Management Sitate 1 Submitted by Management Sitate 2 Submitted by Management Sitate 1 Submitted by Management Approve Annual Report and Summany Approve Annual Report and Summany Approve Internal Control Sett-Evaluation Report Approve Profit Directors and Summany Approve Internal Control Sett-Evaluation Report Approve Profit Director and Summany Approve Report of the Board of Supervivors Elect Director Christine & Evaluation Elect Director Christine & Evaluation Elect Director Fries La Fisch Elect Director	For	For
15-Apr-24 Hundsun Technologies, Inc. China 16-Apr-24 Bank of Montreal Canada	Resiect Philip Nyan as Director Resiect Vanessa Lau as Director Resiect Vanessa Lau as Director Resiect Vanessa Lau as Director Transact Other Business (Voting) Accept Financial Statements and Statutory Reports Approve 2024 Group Incentive System Approve Allocation of Income Approve Elimination of Negative Reserves Approve Elimination of Negative Reserves Approve Employees Share Ownership Plan Approve Remuneration Policy Approve Second Section of Directors and Members of the Management Control Committee Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the Export System (Authorize Board to Increase Capital to Service the Export System (Authorize Board to Increase Capital to Service the Export System (Authorize Board to Increase Capital to Service the Export System (Authorize Share Repurchase Program) Fix Number of Directors and Members of the Management Control Committee State 1 Submitted by Management State 2 Submitted by Management State 2 Submitted by Management Approve Annual Report and Summary Approve Financial Statements Approve Profit Distribution Approve Annual Report and Summary Approve Profit Distribution Approve Report of the Board of Supervivors Approve Profit Distribution Approve Report of the Board of Supervivors Approve Profit Distribution Approve Report of the Board of Supervivors Approve Deport Auditors Struke Executive Control State Activation SP 2. Exclose Non-Confiden	For	For
15-Apr-24 Hundsun Technologies, Inc. China 16-Apr-24 Bank of Montreal Canada	Resiect Philip Kyan as Director Resiect Vanessa Lau as Director Resiect Vanessa Lau as Director Transact Other Business Victing) Accept Financial Statements and Statutory Reports Approve 2024 Group Incentive System Approve Allocation of Income Approve Elimination of Negative Reserves Approve Elimination of Negative Reserves Approve Employees Share Ownership Plan Approve Remuneration Policy Approve Second Section of The Remuneration Report Approve Second Section of the Remuneration Report Approve Second Section of the Remuneration Report Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023 Authorize Cancellistion of Thesaury Shares without Reduction of Share Capital, Amend Article 5 Authorize Share Repurchase Program Fix Number of Directors and Members of the Management Control Committee Siste 1 Submitted by Management Siste 2 Submitted by Management Siste 2 Submitted by Management Approve Annual Report and Summary Approve Financial Statements Approve Norwal Planning of Securities Investment and Entrusted Financial Management Approve Profit Distribution Approve Report of the Board of Supervivors Approve Profit Distribution Approve Report of the Board of Supervivors Approve Negoti of the Board of Supervivors Approve Negoti of the Board of Supervivors Approve Negoti of the Board of Supervivors Elect Director Marin S. Echamban Elect Director Marin S. Echamban Elect Director Larian Mitchenine Elect Director Marin S. Echamban Elect Director Marin S. Echamban Elect Director Marin S. Echamban Elect Director Marin S. Echam	For	For
15-Apr-24 Hundsun Technologies, Inc. China 16-Apr-24 Bank of Montreal Canada	Resiect Philip Kyan as Director Resiect Vanessa Lau as Director Resiect Vanessa Lau as Director Transact Other Business Violing) Accept Financial Statements and Statutory Reports Approve 2024 Group Incentive System Approve Allocation of Income Approve Elimination of Negative Reserves Approve Elimination of Negative Reserves Approve Employees Share Ownership Plan Approve Remuneration Policy Approve Second Section of Negative Reserves Approve Second Section of Negative Reserves Approve Second Section of The Remuneration Report Authorize Board to Increase Capital to Service the 2022 Croup Incentive System Authorize Board to Increase Capital to Service the 2023 Croup Incentive System Authorize Board to Increase Capital to Service the 2023 Croup Incentive System Authorize Board to Increase Capital to Service the Exposition Floridation of Share Capital Authorize Board to Increase Capital to Service the Exposition Floridation of Share Capital Authorize Share Repurchase Program Fix Number of Directors and Members of the Management Control Committee State 1 Submitted by Management State 1 Submitted by Management State 2 Submitted by Management State 2 Submitted by Management Approve Annual Report and Summany Approve Annual Report and Summany Approve Annual Report and Summany Approve Internal Control Self-Evaluation Report Approve Overall Planning of Securities Investment and Entrusted Financial Management Approve Profit Dirichution Approve Report of the Board of Supervisors Approve Negoti of the Board of Supervisors Approve Deport Auditors and to Fix Ther Remuneration Approve Report of the Board of Supervisors Approve Deport Auditors and to Fix Ther Remuneration Advisory Vide on Executive Compensation Approvach Elect Director Christine & Edwards Elect Director Mathut Rangemanth Elect Director	For	For
15-Apr-24 Hundsun Technologies, Inc. China 16-Apr-24 Bank of Montreal Canada	Resiect Philip Kyan as Director Resiect Vanessa Lau as Director Resiect Vanessa Lau as Director Transact Other Business Violing) Accept Financial Statements and Statutory Reports Approve 2024 Group Incentive System Approve Allocation of Income Approve Busination of Negative Reserves Approve Employees Share Ownership Plan Approve Remuneration of Directors and Members of the Management Control Committee Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the E023 Group Incentive System Authorize Board to Increase Capital to Service the E023 Group Incentive System Authorize Board to Increase Capital to Service the E023 Group Incentive System Authorize Board to Increase Capital to Service the E023 Group Incentive System Authorize Board to Increase Capital to Service the E023 Group Incentive System Authorize Board to Increase Capital to Service the E023 Group Incentive System Authorize Share Repurchase Program Fix Number of Directors and Members of the Management Control Cormittee State 1 Submitted by Management State 2 Submitted by Management State 2 Submitted by Management State 2 Submitted by Management Approve Annual Report and Summany Approve Annual Report and Summany Approve Internal Control Self-Evaluation Report Approve Overall Planning of Securities Investment and Entrusted Financial Management Approve Profit Dirichution Approve Report of the Board of Supervisors Approve to Approve Approve Overall Planning of Securities Investment Approve Profit Dirichution Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Deptit Multiple Securities Investment Research Report Securities Elect Director Charles A Edwards Elect Director Charles A Edwards Elect Director Mathut Ran	For	For
15-Apr-24 Hundsun Technologies, Inc. China 16-Apr-24 Bank of Montreal Canada	Reelect Philip Kyan as Director Reelect Vanessa Lau as Director Reelect Vanessa Lau as Director Transact Other Business Violing) Accept Financial Statements and Statutory Reports Approve 2024 Group Incentive System Approve Allocation of Income Approve Elimination of Negative Reserves Approve Employees Share Ownership Plan Approve Remuneration of Directors and Members of the Management Control Committee Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the E023 Group Incentive System Authorize Board to Increase Capital to Service the E023 Group Incentive System Authorize Board to Increase Capital to Service the E023 Group Incentive System Authorize Board to Increase Capital to Service the E023 Group Incentive System Authorize Board to Increase Capital to Service the E023 Group Incentive System Authorize Share Repurchase Program Fix Number of Directors and Members of the Management Control Committee State 1 Submitted by Management State 2 Submitted by Management State 2 Submitted by Management State 2 Submitted by Management Approve Annual Report and Summany Approve Annual Report and Summany Approve Internal Control Self-Evaluation Report Approve Overall Planning of Securities Investment and Entrusted Financial Management Approve Profit Dirichulton Approve Report of the Board of Supervivors Approve Profit Dirichulton Approve Report of the Board of Supervivors Approve Profit Dirichulton Approve Report of the Board of Supervivors Approve Deport Auditors and to Fix There Remuneration Approve Report of the Board of Supervivors Betch Director Christine & Howeville Betch Director Christine & Howeville Betch Director Fixed Directors SP 1 Hotel Annual Meetings of the Company in Person with Virtual Meetings as Compl	For	For
15-Apr-24 Hundsun Technologies, Inc. China 16-Apr-24 Bank of Montreal Canada	Reelect Philip Kyan as Director Reelect Vanessa Lau as Director Reelect Vanessa Lau as Director Transact Other Business Violing) Accept Financial Statements and Statutory Reports Approve 2024 Group Incentive System Approve Allocation of Income Approve Elimination of Negative Reserves Approve Employees Share Ownership Plan Approve Remuneration of Directors and Members of the Management Control Committee Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Board to Increase Capital to Service the 2022 Croup Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the 2023 Group Incentive System Authorize Board to Increase Capital to Service the EQUIPMENT Reduction of State Capital Authorize Board to Increase Capital to Service the EQUIPMENT Reduction of State Capital Authorize Board to Increase Capital to Service the EQUIPMENT Reduction of State Capital Authorize Board to Increase Capital to Service the EQUIPMENT Reduction of State Capital Authorize Share Repurchase Program Fix Number of Directors and Members of the Management Control Committee State 1 Submitted by Management State 1 Submitted by Management State 2 Submitted by Management State 1 Submitted by Management Approve Annual Report and Summany Approve Annual Report and Summany Approve Internal Control Self-Evaluation Report Approve Oreral Planning of Securities Investment and Entrusted Financial Management Approve Profit Dirithution Approve Report of the Board of Supravivors Approve Negotion Septiment Control Securities Investment and Entrusted Financial Management Approve Profit Dirithution Approve Report of the Board of Supravivors Approve Negotion Services and to Fix Their Remuneration Advisory Vide on Executive Compensation Approved Beet Director Dirithution Approve Report of the Board of Supravivors Beet Director Dirithution Beet Director Dirithution Beet Director Dirithution Beet Director Management Beet Director Management Beet	For	For
15-Apr-24 Hundsun Technologies, Inc. China 16-Apr-24 Bank of Montreal Canada Fifth Third Bancorp USA	Resiect Philip Nyan as Director Resiect Vanessa Lau as Director Tranact Other Business Voting) Accept Financial Statements and Statutory Reports Approve 2024 Group Incentive System Approve Allocation of Income Approve Allocation of Income Approve Elimination of Negative Reserves Approve Employees Share Coverently Plan Approve Remuneration Of Directors and Membras of the Management Control Committee Approve Second Section of the Remuneration Report Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2022-2023 Authorize Cancellation of Trainauty Shares without Reduction of Share Capital Amend Andrews Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2022-2023 Authorize Cancellation of Trainauty Shares without Reduction of Share Capital Amend Andrews Fin Number of Directors and Membras of the Management Control Committee State 2 Submitted by Institutional Wineston (Assognation) Approve Financial Statements Approve Harmal Control Science Statements Approve Financial Statements Approve Financial Statements Approve Prancial Statements Approve Prancial Statements Approve Prancial Statements Approve Profit Distribution Approve Report of the Board of Directors Approve Profit Distribution Approve Report of the Board of Supervisors Approve to Appoint Auditors and to Fix Their Remuneration Advisory Vet on Exacutive Compensation Approvers Betc Director Charge William Auditors Approve To Approve Profit Distribution Approve Report of the Board of Supervisors Approve to Appoint Auditors and to Fix Their Remuneration Advisory Vet on Exacutive Compensation Approvers Betc Director Director Auditors Article Commensation Approve Profit Distribution Betc Director Director Auditors Article Commensation Betc Director Auditors Approve Profit Aud	For	For
15-Apr-24 Hundsun Technologies, Inc. China 16-Apr-24 Bank of Montreal Canada Fifth Third Bancorp USA	Resiect Philip Kyan as Director Resiect Vinnessa Lau as Director Resiect Vinnessa Lau as Director Transact Other Business (Violing) Accept Financial Statements and Statutory Reports Approve Allocation of Income Approve Allocation of Income Approve Allocation of Negative Reserves Approve Employees Share Ownership Plan Approve Employees Share Ownership Plan Approve Remuneration Policy Approve Second Section of the Remuneration Report Approve Second Section of the Remuneration Report Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive System Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023 Authorize Cancellation of Themsury Shares without Reduction of Share Capital, Amend Article 5 Authorize Share Repurchase Program Fix Number of Directors and Members of the Management Control Committee State 1 Submitted by Management State 1 Submitted by Management State 2 Submitted by Management Approve Narrual Report and Summany Approve Annual Report and Summany Approve Internacial Subternacial Subtern	For	For

Company			Elect Director Sheila A. Stamps	For	For
March Marc			Elect Director Todd B. Sisitsky	For	For
March Marc	MST Dayle Companies	LICA	Report on Political Contributions and Expenditures	Against	Against
Company	Maxi Bank Corporation	USA	Elect Director Carlton J. Charles	For	For
Decimary at 6th 10 10 10 10 10 10 10 1			Elect Director Gary N. Geisel	For	For
Company			Elect Director Jane Chwick	For	For
Description			Elect Director Kirk W. Walters	For	For
Company			Elect Director Melinda R. Rich		For
Colored Colo					
Color			Elect Director Robert E. Sadler, Jr.	For	For
March Marc			Elect Director Rudina Seseri		For
March Controller March Contr			Elect Director William F. Cruger, Jr.	For	For
	Moody's Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director Jorge A. Bermudez	For	For
			Elect Director Kathryn M. Hill	For	For
Column			Elect Director Lloyd W. Howell, Jr.	For	For
Description			Elect Director Therese Esperdy	For	For
Part			Provide Right to Call Special Meeting Ratify KPMG LLP as Auditors		
	Northern Trust Corporation	USA	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	
Company			Elect Director Charles A. Tribbett, III	For	For
Company			Elect Director Dean M. Harrison	For	For
Part			Elect Director Jay L. Henderson	For	For
Company			Elect Director Marcy S. Klevorn	For	For
Part Class Device Part			Elect Director Michael G. O'Grady	For	For
## After International Front (1984) **After International Front (Elect Director Susan Crown	For	For
Public Service Design Service Servic			Ratify KPMG LLP as Auditors Report on Risks of Misaligning Proxy Votes with Client Preferences	For	For Against
Sections and Mariente Sections Section	Public Service Enterprise Group Incorporated	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Secritory Secr			Elect Director Jamie M. Gentoso	For	For
Bott Decomption Fig. Fig. Fig.			Elect Director Kenneth Y. Tanji	For	For
Description of Control Superiors Proceed Proceed Proceed Proceed Procedure P			Elect Director Ralph A. LaRossa	For	For
But Description Process Proc			Elect Director Scott G. Stephenson	For	For
Strant & S			Elect Director Valerie A. Smith	For	For
States IV Personal Processing States In Process States IV Personal P			Eliminate Supermajority Vote Requirement for Business Combinations	For	For
Selection NY			Eliminate Supermajority Vote Requirements to Remove a Director Without Cause		
Agron Extended of Commo Notes Per Per Per Agron Distriction Per Per Agron Distriction Per Per	Stellantis NV	Netherlands	Ratify Deloitte & Touche LLP as Auditors Adopt Financial Statements and Statutory Reports		
April Charles April Charles Part Part Part			Approve Cancellation of All Class B Special Voting Shares		
Agen of Management Programment Region 1 Per 1 Pe			Approve Discharge of Directors	For	For
Authors Regulations of Use 10 to Proceed the based Steam (1982) Bottom For March 1982 and Steam (1982) Applications of March 1982 and Steam (1982) Bottom 1982 and Steam			Approve Remuneration Report	For	Against
Grant Road Authority is been between 15 of Directord Interest Carbon Process Anger Transmission and State Authority is been between 15 of Process Anger Transmission and State Authority is been the Authority of Process Anger Road Authority is an activated and the Authority is an			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Agrees Months of broat and Debterist of CPF 3 per Service			Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Agrees from Prisonal Region (1) Agrees from Prisonal Region (1) Agrees from Prisonal Region (1) Agrees from Regio	Sulzer AG	Switzerland	Approve Allocation of Income and Dividends of CHF 3.75 per Share	For	For
Agron Benamention Electric behavior. Agron Benamention Electric behavior. Agron behavior to Electric behavior. Agron behavior to Electric behavior. Agron Benamention Electric behavior.			Approve Non-Financial Report (Non-Binding)	For	Split
Agrone Remoundant Sport (Inc.) Enterprise (Prop. 1975) Charginary Morting Sport of the independent Propriet Region of the property (Morting Sport of the Inchestation Propriet Region of the Propriet (Prop. 1975) Region of the Sport (Prop. 1975) Region of the Spor					
Mail PPMIC Co an Authors — Per			Approve Remuneration Report (Non-Binding) Designate Proxy Voting Services GmbH as Independent Proxy		
Response Hard Mothem as Member of the Compensation Commission Response Marian Survivation and Seathers of the Compensation Commission Response Marian Survivation Seathers Response Hard Mothem as Discover For For For For For For For For For Fo			Ratify KPMG AG as Auditors	For	For
Repair About Nation or Stroket Febr Fe			Reappoint Hariolf Kottman as Member of the Compensation Committee	For	
Related Install Ordinana an Draybo Related Status (Anthropics on Draybo Related Statu			Reelect Alexey Moskov as Director	For	For
Research Full Uniquesity and Director Research Full Section Section as (1999)			Reelect Hariolf Kottmann as Director	For	For
Relect Surren's Normal School to an Exercise Charge (U.S. Bercorp) (U.S. Ber			Reelect Per Utnegaard as Director	For	Split
U.S. Bescorp Aprices United States (Patrice States) Aprices (Patrice States) Aprices (Patrice States) Aprices (Patrice States) Elect Oriente Country J. Bridges For			Reelect Suzanne Thoma as Director and Board Chair	For	Split
Agence Omnibus Stack Plan Bell Director Man J. College Bell Director Stand P. College Bell Director Director J. Biologie Bell Director	U.S. Bancorp	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
BELC Director Device & Ford BELC Director Device & Establish L. Base BELC Director Device & Establish L. Base BELC Director Device & Ford BELC			Elect Director Alan B. Colberg	For	For
Best Descert Pizzebin L. Buse Bisch Descert Descert Pizzebin L. Buse Descert Descert Pizzebin Bisch Descert Descert Pizzebin L. Buse Descert Descert Pizzebin Bisch Descert Descert Pizzebin L. Buse Descert Descert Pizzebin L. Buse Bisch Descert Descert Pizzebin L. Buse Descert Descert Pizzebin L. Buse Bisch Descert Descert Pizzebin L. B			Elect Director Andrew Cecere	For	
Elect Director Kromborty N. Ellison-Taylor Beld Director Kromborty N. Ellison-Taylor Beld Director Lordina E. Reprodus Beld Director Lordina E. Reprodus For			Elect Director Elizabeth L. Buse		
Best Director Lorder E. Reynolds Best Director Robard P. MicKenney Best Director Robard P. Best Director Robard Best Director David Robard Best Director Best			Elect Director Kimberty J. Harris	For	For
Bed Director Road A Hernandez Bed Director Scott W Winne Bed Director Scott W Winne Bed Director Warme L Bader For			Elect Director Loretta E. Reynolds	For	For
Elect Director Warner L Baster Bell Director Warner L Baster Bell Director Warner L Baster Bell Director Warner L Baster Bell Director Warner L Baster Bell Director Provided Part Style Strate Style Sty			Elect Director Roland A. Hernandez	For	For
Ratify Ernst & Young LIP as Auditors 17-Apr-24 Adobe Inc. USA Advisory Vole to Ratify Named Executive Officers' Compensation For			Elect Director Warner L. Baxter	For	For
Amend Omnibus Slock Plan Elect Director Anny Braine For For For For Elect Director Cristation Amon For For For For Elect Director Cristation Amon For For For For Elect Director Cristation Amon For For For For Elect Director Daniel Rosensweig Elect Director Stank Calderon For For Spitt Elect Director Stank Calderon For For Spitt Elect Director Stank Calderon For For For For For For Elect Director Stank Calderon For For For For For Elect Director Stank Calderon For For For For For Elect Director Stank Calderon For For For For For For Elect Director Stank Calderon For	47. Ann 04	LICA	Ratify Ernst & Young LLP as Auditors	For	For
Elect Director Classiano Amon For For For For Elect Director Classiano Amon For For For Elect Director Daniel Robensweig For For For For For Elect Director Daniel Robensweig For For For For For Elect Director Daniel Robensweig For For For Elect Director Them Claderoni For For Split Elect Director Them Claderoni For Split Elect Director Elect Directo	17-Apr-24 Adobe Inc.	USA	Amend Omnibus Stock Plan	For	For
Elect Director Daviel Rocensweig For For For For Elect Director Daviel Rocensweig For For For For Elect Director Daviel Rocensweig For For For For For For Elect Director Daviel Rocensweig For For For For For For Elect Director Daviel Rocensweig Elect Director Faith Calderoni For For For For For For For Elect Director Statistien Oberg Elect Director Ratistien Oberg Elect Director Mainten Education For For For For For For Elect Director Mainten Education For For For For For Elect Director Standards Education For For For For For Elect Director Shartanu Namyen For For For Ratisty FMG LLD as Auditors Elect Director Species With Manual Page Statistics For For For Ratisty FMG LLD as Auditors Covestro AG Germany Approve Affiliation Agreement with Carlos Election of Directors with Manual dory Resignation Policy Against Approve Emulsion Agreement with Carlos Election of Directors with Manual Rocens Election of Directors with Manual Rocens Election of Directors with Manual Rocens Election of Repurchased Shares, Authorize Use of Financial Eleviations Agricos Election Repurchase Program and Reissuance or Cancellation of Repurchased Shares, Authorize Use of Financial Eleviations Agricos Election Repurchase Program and Reissuance or Cancellation of Repurchased Shares, Authorize Use of Financial Eleviations EQUI Corporation USA Advisory Vide to Ratisty Named Executive Officers' Compensation For For For For For Elect Director Anal M. Powers EGOT Corporation For For For For For For For Elect Director Daviel Language In Manual Medical Program and Reissuance or Cancellation of Repurchased Shares, Authorize Use of Financial Eleviations For For For For For For Elect Director Daviel Medical Medical Program and Reissuance or Cancellation of Repurchased Shares, Authorize Use of Financial Eleviations For For For For For Elect Director Daviel Medical Medical Program and Reissuance or Cancellation of Repurchased Shares, Authorize Use of Financial Elevatives Elect Director Davies Medical Medical Program and Reissuance or Cancellat			Elect Director Brett Biggs	For	For
Elect Director David Ricks Elect Director Denier [Panday For For For For For Elect Director Frank Calderoni For			Elect Director Cristiano Amon Elect Director Daniel Rosensweig		
Elect Director Frank Calderoni Elect Director Markheen Oberg For For For For For Elect Director Markheen Oberg Elect Director Markheen Bourlden For For For For For For Elect Director Marken Bourlden For For For For For Elect Director Shantanu Narryen Elect Director Shantanu Narryen For For For For For Ratify FMG LLD as Auditors Report on Hiring of Persons with Arrest or Incarceration Records Against Split Require a Mignity Vote Shantanu Variety of For For For For Approve Discharge of Markengeren Board for For For For Approve Discharge of Markengeren Board for For For For Approve Discharge of Markengeren Board for For For Approve Discharge of Supervisory Board for F			Elect Director David Ricks	For	For
Elect Director Laura Deamond For For For For For For Elect Director Shankan Namyen For For For For For Elect Director Shankan Namyen For Split Elect Director Shankan Namyen For For For For Ratify KPMG LLP as Auditors Report on Hiring of Persons with Arrest or Incarceration Records Against Split Require a Majority Vide Standard for the Election of Directors with Mandatory Resignation Policy Against Against Require a Majority Vide Standard for the Election of Directors with Mandatory Resignation Policy Against Against Against Against Require a Majority Vide Standard for the Election of Directors with Mandatory Resignation Policy Against Against Against Against Report on Hiring of Hamagare of Managared Standard For For For For Approve Discharge of Supervisory Entra Real Estable GmbH For For For Approve Discharge of Supervisory Entra Real Estable GmbH For For Against Approve Remuneration Report Approve Remuneration Report Approve Remuneration Report Approve Remuneration Report For Against Approve Remuneration Report Approve Remuneration Report Fiscal Veer 2023 For Against Approve Remuneration Report Authorize State Repurbate Program and Relassuance or Cancellation of Repurchased Shares, Authorize Use of Financial Derivatives When Rejurchasing Shares When Rejurchasing Shares When Rejurchasing Shares When Rejurchasing Shares For For For For Elect Director Anal M. Power Elect Director Daniel J. Rice, N For For For For Elect Director Daniel J. Rice, N For For For For Elect Director Daniel J. Rice, N Elect Director Anal M. Power Elect Director Daniel J. Rice, N For For For For Elect Director Daniel J. Rice, N Elect Director Daniel J. Rice, N For For For For Elect Director Daniel J. Rice, N For For For Elect Director Daniel J. Rice, N For For For Elect Director Daniel J. Rice, N For For For Elect Director Daniel J. Rice, N For For For Elect Director Daniel J. Rice, N For For For			Elect Director Frank Calderoni	For	Split
Elect Director Shantanu Narrayen Elect Director Species Neumann For For For For Ratify KPMG LLP as Auditors Report on Hiring of Persons with Arrest or Incarceration Records Against Split Require a Majority Vide Standard for the Election of Directors with Mendatory Resignation Policy Against Against Covestro AG Germany Approve Affisions For Isr Radi Estable GmbH For For For Approve Discharge of Management With Core For Election of Directors with Mendatory Resignation Policy Approve Discharge of Management Board for Fiscal Vesar 2023 For Approve Discharge of Supervisory Of Fiscal Vesar 2023 For Approve Discharge of Supervisory Of Fiscal Vesar 2023 For Approve Discharge of Supervisory Of Fiscal Vesar 2023 For Approve Remuneration Report Authorize Shares Regulariase Program and Reissuance or Cancellation of Repurchased Shares, Authorize Use of Financial Derivatives When Rejurchasing Shares When Rejurchasing Shares When Rejurchasing Shares When Rejurchasing Shares USA Advisory Vide to Ratify Named Executive Officer's Compensation For For For For Elect Director Anal M. Powers EEQT Corporation USA Advisory Vide to Ratify Named Executive Officer's Compensation For For For For For Elect Director Train M. Powers Elect Director Tra				For	For
Ratily KPMG LLP as Auditors Report on Hiring of Persons with Arrest or incarceration Records Against Split			Elect Director Laura Desmond		
Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy Covestro AG Germany Approve Affiliation Agreement with Coverage Tist Roal Estate Gm0H For For For For Approve Discharge of Management Sourd for Fiscal Year 2023 For Approve Discharge of Supervisory Board for Fiscal Year 2023 For Against Approve Discharge of Supervisory Board for Fiscal Year 2023 For Against Approve Remumentation Reports Approve Discharge of Supervisory Board for Fiscal Year 2023 For Against Approve Remumentation Reports Board For Supervisory Board for Fiscal Year 2023 For Against Approve Remumentation Reports Board For For Against Authorities Share Reports Board For Supervisory Board For Fiscal Year 2024 and For Supervisory Board For Fiscal Year 2024 and For			Elect Director Laura Desmond Elect Director Melanie Boulden Elect Director Shaniaru Narayen	For	
Approve Discharge of Management Board for Fiscal Year 2023 For Approve Discharge of Supervisory Board for Fiscal Year 2023 For Approve Remuneration Report Really KPIMAG As Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Cuarter of Fiscal Year 2025 EQT Corporation USA Advisory Vote to Railly Named Executive Officers' Compensation For For For For Elect Director Antal M. Powers Elect Director Antal M. Powers Elect Director Antal M. Powers Elect Director Lamied J. Roon, IV For For For For Elect Director Lamied J. Roon, IV Elect Director Lamie A. Honderider Elect Director Lamie R. Moderider Elect Director Lamie T. Advisory Elect Director Lamie T. For For For For For For Elect Director Lamie T. Advisory Elect Director Lamie T. Advisory Elect Director Lamie T. Advisory Elect Director Lamie T. For For For For For For For For Elect Director Lamie T. Elect Elector Electron T. Electron			Elect Director Leura Deamond Elect Director Melanie Boulden Elect Director Shantaru Narayen Elect Director Shantaru Narayen Elect Director Spancer Neumann Raffy KPMG LUF as Auditors	For For	For For
Approve Remuneration Report Approve Remuneration Report Authorizes Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares, Authorize Use of Financial Derivatives when Repurchasing Shares When Repurchasing Shares When Repurchasing Shares When Repurchasing Shares Outster of Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First EQT Corporation USA Advisory Vote to Ratify Named Executive Officers' Compensation For For Elect Director Analta M. Powers For For Elect Director Hallie A Vanderhider For For Elect Director Hallie A Vanderhider Elect Director Analta M. Powers Elect Director Analta M. El	Creat 17	Compa	Elect Director Leura Deamond Elect Director Malenia Boulden Elect Director Shantanu Narayen Elect Director Shantanu Narayen Elect Director Spenicar Neumann Radily KPMG LLI Pas Auditors Report on Hiring of Persons with Arrest or Incarceration Records Report on Hiring of Persons with Arrest or Incarceration Records Report on Hiring All Persons with Arrest or Incarceration Records	For For Against Against	For For Split Against
Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares, Authorize Use of Financial Derivatives when Repurchase Program and Reissuance or Cancellation of Repurchased Shares, Authorize Use of Financial Derivatives when Repurchasing Shares are supported by the Common Repurchased Shares, and the Review of the Interim Financial Statements for Fiscal Year 2024 and First Common Repurchased Shares are supported by Tever For For For For For For For For For Fo	Covestro AG	Germany	Elect Director Leura Deamond Elect Director Melane Boulden Elect Director Shantanu Narayen Elect Director Shantanu Narayen Elect Director Spencer Neumann Raphy KPMS LL I yea Auditors Raphy ton Hinting of Pensons with Arrest or Incarceration Records Raphot on Hinting of Pensons with Arrest or Incarceration Records Raphot on Hinting of Pensons with Arrest or Incarceration Records Raphy Company Viseo Standards for the Election of Directors with Mandatory Resignation Policy Approve Affiliation Agreement with Covestro First Real Estate GmbH Approve Discharge of Management Board for Fiscal View 2023	For For Against For For For	For For Split Against For
Quarter of Fiscal Year 2025 For	Covestro AG	Germany	Elect Director Leura Deamond Elect Director Melane Boulden Elect Director Shantanu Narayen Elect Director Shantanu Narayen Elect Director Spencer Neumann Raphy KMPM EL I yea Auditors Raport on Hining of Persons with Arrest or Incarceration Records Report on Hining of Persons with Arrest or Incarceration Records Report on Hining of Persons with Arrest or Incarceration Records Require a Malayon't yolds Standard for the Election of Directors with Mandatory Resignation Policy Approve Affiliation Agreement with Covestro First Real Estate GmbH Approve Discharge of Management Board for Fiscal Vera 2023 Approve Discharge of Management Board for Fiscal Vera 2023 Approve Discharge of Supervisory Board for Fiscal Vera 2023 Approve Discharge of Supervisory Board for Fiscal Vera 2023	For For Against Against For For For	For Split Against For For Against
Elect Director Analta M. Powers For For For	Covestro AG	Germany	Elect Director Electra Demond Elect Director Melane Boulden Elect Director Shantanu Narayen Elect Director Shantanu Narayen Elect Director Spencer Neumann Raphy KMPM EL I yes Auditors Raport on Hiring of Persons with Airest or Incarceration Records Raport on Hiring of Persons with Airest or Incarceration Records Raport on Hiring of Persons with Airest or Incarceration Records Require a Nalayon'y Vete Standards for the Election of Directors with Mandatory Resignation Policy Approve Affiliation Agreement with Covestro First Real Estate GmbH Approve Discharge of Management Board for Fiscal Veter 2023 Approve Discharge of Management Board for Fiscal Veter 2023 Approve Discharge of Management Spender Authorize Share Repurchase Program and Resissance or Cancellation of Repurchased Shares; Authorize Use of Financial Derivatives when Repurchasing Shares	For For Against Against For For For For For For	For Split Against For For Against Against Against
Elect Director Frank C. Hu For For For Elect Director Halla A Vanderbider For For For For For Elect Director James T. McManus, II For For For Elect Director James L. Carrig For For For Elect Director James Elect Director James F. For For For For For Elect Director James T. McManus For			Elect Director Eleviran Demond Elect Director Schantaru Narayen Elect Director Shantaru Narayen Elect Director Spancer Neumann Radiy KMPM EL I yes Auditors Raport on Hiring of Persons with Arrest or Incarceration Records Raport on Hiring of Persons with Arrest or Incarceration Records Raport on Hiring of Persons with Arrest or Incarceration Records Require a Nalayon'y Veto Standards for the Election of Directors with Mandatory Resignation Policy Approve Affiliation Agreement with Covestro First Real Estate GmbH Approve Discharge of Management Board for Fiscal Vera 2023 Approve Discharge of Management Board for Fiscal Vera 2023 Approve Discharge of Management Board for Fiscal Vera 2023 Approve Repurchase Program and Resissance or Cancellation of Repurchased Shares; Authorize Use of Financial Durivatives when Repurchasing Shares Radify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Vera 2025	For For Against Against For For For For For For	For Split Against For Against Against Against For For Against For For
Elect Director James T. McManus, II For For Elect Director Jamet L. Carnig For For Elect Director Jamet N. McCartney For For			Elect Director Mainten Bourlote Elect Director Mainten Bourlote Elect Director Mainten Bourlote Elect Director Shandaru Natrayen Elect Director Spancer Neumann Ratify KCMG LLP as Auditors Report on Hining of Persons with Arrest or Incarceration Records Report on Hining of Persons with Arrest or Incarceration Records Report on Hining of Persons with Arrest or Incarceration Records Require a Nation/Vote Standard for the Election of Directors with Mandatory Resignation Policy Approve Affiliation Agreement with Covestro First Real Estate GmbH Approve Policharge of Management Board for Fiscal Vera 2023 Approve Discharge of Management Board for Fiscal Vera 2023 Approve Discharge of Management Board for Fiscal Vera 2023 Approve Repurchase Program and Resissance or Cancellation of Repurchased Shares; Authorize Use of Financial Derivatives when Repurchasing Shares Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Outster of Fiscal Vera 2025 Advisory Vote to Ratify Named Executive Officers' Compensation	For For Against Against For	For Split Against For For Against Against For
Elect Director John F. McCartney For For			Elect Director Mainten Bezulden Elect Director Melanien Bezulden Elect Director Melanien Bezulden Elect Director Shanafran Natirayen Elect Director Spancer Neumann Ratify KPMG LIP as Auditors Report on Hining of Persons with Arrest or Incarceration Records Report on Hining of Persons with Arrest or Incarceration Records Report on Hining of Persons with Arrest or Incarceration Records Report on Hining of Persons with Arrest or Incarceration Records Report on Hining of Persons with Arrest or Incarceration Records Approve Affiliation Agreement with Covestro First Real Estate GmoH Approve Discharge of Management Board for Fiscal Vera 2023 Approve Discharge of Management Board for Fiscal Vera 2023 Approve Discharge of Management Board for Fiscal Vera 2023 Approve Repurchased Program and Reissuance or Cancellation of Repurchased Shares; Authorize Use of Financial Derivatives when Repurchasing Shares Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025 Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Antia M. Powers Elect Director Antia M. Powers Elect Director Fanis C. Hu	For For Against Against For	For For Split Against For Against Against For
Elect Director Kathryn J. Jackson For For			Elect Director Mainten Bezulden Elect Director Melanien Bezulden Elect Director Melanien Bezulden Elect Director Shantanu Narayen Elect Director Sponcer Neumann Ratify KPMG LLP as Auditors Report on Hrining of Persone Williams Report on Hrining of Wanagement Board for Friscal Wear 2023 Approve Discharge of Management Board for Friscal Wear 2023 Approve Discharge of Management Board for Friscal Wear 2023 Approve Report Report Share Report R	For For Against Against For	For For Split Against For Against Against For
			Elect Director Mainer Bourloon Elect Director Mainer Bourloon Elect Director Shantanu Narryen Elect Director Spaneer Neumann Radfr (KPMG LLP as Auditors Report on Hiring of Persons with Arrest or Incarceration Records Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy Approve Militain Agreement with Covestor First Rad Estate GmoH Approve Discharge of Management Board for Fiscal Veer 2023 Approve Discharge of Supervisory Board for Fiscal Veer 2023 Approve Remuneration Report Authorize Share Reguerates Program and Reissuance or Cancellation of Repurchased Shares, Authorize Use of Financial Derivatives when Repurchasing Shares when Repurchasing Shares Counter of Fiscal Veer 2025 Advisory Vote to Radfy Named Executive Officers' Compensation Elect Director Anial M. Powers Elect Director Anial M. Powers Elect Director Farin G. Hu Elect Director Amen T. McManus, II Elect Director Farin F. McManus, II Elect Director Amen T. McManus,	For For Against Against Against For	For For Split Against For Against Against For

		Elect Director Lee M. Canaan	For	For
		Elect Director Lee M. Canaan Elect Director Lydia I. Beebe Elect Director Toby Z. Rice	For For	For For
Ferrari NV	Netherlands	Ratify Ernst & Young LLP as Auditors Adopt Financial Statements and Statutory Reports	For For	For For
		Amend Remuneration Policy of Board of Directors Approve Awards to Executive Director	For For	For For
		Approve Discharge of Directors Approve Dividends	For For	For For
		Approve Remuneration Report Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For For	For For
		Authority to Issue Shares Reappoint Auditors	For For	For For
		Reelect Adam Keswick as Non-Executive Director Reelect Benedetto Vigna as Executive Director	For For	For For
		Reelect Delphine Arnault as Non-Executive Director Reelect Eduardo H. Cue as Non-Executive Director	For For	For For
		Reelect Francesca Bellettini as Non-Executive Director Reelect John Elkann as Executive Director	For For	For Split
		Reelect John Galantic as Non-Executive Director Reelect Maria Patrizia Grieco as Non-Executive Director	For	For For
		Reelect Michelangelo Voljoi as Non-Executive Director Reelect Piero Ferrari as Non-Executive Director Reelect Sergio Duca as Non-Executive Director	For For	For Split Split
Geberit AG	Switzerland	Retends delign Dudicia si Noti-Executive Direction Accept Francia Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 12.70 per Share	For For	For For
		Approve Discharge of Board of Directors Approve Non-Financial Report	For For	For For
		Approve Remuneration of Directors in the Amount of CHF 2.4 Million Approve Remuneration of Executive Committee in the Amount of CHF 12.9 Million	For For	For Split
		Approve Remuneration Report Designate Roger Mueller as Independent Proxy	For For	Against For
		Ratify PricewaterhouseCoopers AG as Auditors Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For For	Split Split
		Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee Reappoint Werner Karlen as Member of the Nomination and Compensation Committee Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	For For	For For Split
		Reelect Abert Baehny as Director and Board Chair Reelect Bernadette Koch as Director Reelect Eunioe Zehnder-Lai as Director	For For	For Split
		Reelect Felix Erral as Director Reelect Thomas Bachmann as Director	For For	For For
		Reelect Werner Karlen as Director Transact Other Business (Voting)	For For	For Against
Georg Fischer AG	Switzerland	Accept Financial Statements and Statutory Reports Appoint Annika Paasikivi as Member of the Compensation Committee	For For	For For
		Approve Allocation of Income and Dividends of CHF 1.30 per Share Approve Discharge of Board and Senior Management	For	For For
		Approve Non-Financial Report Approve Remuneration of Directors in the Amount of CHF 3.6 Million Approve Remuneration of Executive Committee in the Amount of CHF 14.5 Million	For For	For For
		Approve Remuneration of Executive Committee in the Amount of CHF 14.5 Million Approve Remuneration Report Designate Christoph Vaucher as Independent Proxy	For For	Split For
		Designate Unitsoylar valueties as interpetation (Trucky Elect Annika Passikivi as Director Elect Stefan Raebsamen as Director	For For	For Split
		Ratify PricewaterhouseCoopers AG as Auditors Reappoint Eveline Saupper as Member of the Compensation Committee	For For	For Split
		Reappoint Michelle Wen as Member of the Compensation Committee Reelect Ayano Senaha as Director	For For	For For
		Reelect Eveline Saupper as Director Reelect Michelle Wen as Director	For For	For For
		Reelect Monica de Virgiliis as Director Reelect Peter Hackel as Director Peter Hackel as Director Peter Serra o Board Chair	For For	For For
		Reelect Yves Serra as Board Chair Reelect Yves Serra as Director Transact Other Business (Voting)	For For	For Against
Huntington Bancshares Incorporated	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan	For	For For
		Elect Director Alanna Y: Cotton Elect Director Ann B. (Tanny) Crane	For For	For For
		Elect Director David L. Porteous	For	For
		Elect Director Gary Torgow	For	For
		Elect Director Gary Torgow Elect Director Gina D. France Elect Director J. Michael Hochschwender	For For	For For
		Elect Director Gary Torgow Elect Director Gary Torgow Elect Director J. Michael Hochschwender Elect Director J. Michael Hochschwender Elect Director Jeffrey L. Tate Elect Director John C. (Chris) Inglis	For For For For	For For For
		Elect Director Gary Torgow Elect Director Gina D. France Elect Director J. Michael Hochschwender Elect Director J. Michael Hochschwender Elect Director Jeffrey L. Tale Elect Director John C. (Chris) Inglis Elect Director Katherine M. A. (Allie) Kline Elect Director Katherine M. A. (Allie) Kline Elect Director Kenneth J. Phelian	For For For For For For For	For For For For For
		Elect Director Gary Torgone Elect Director Gina D. France Elect Director J. Michael Hochschwender Elect Director J. Michael Hochschwender Elect Director John C. (Chro) Inglis Elect Director John C. (Chro) Inglis Elect Director John C. (Chro) Inglis	For For For For For For	For For For For
		Elect Director Gary Torgone Elect Director Gina D. France Elect Director J. Michael Hochschwender Elect Director J. Michael Hochschwender Elect Director John C. (Chrys) Inglis Elect Director John C. (Chrys) Inglis Elect Director Kadherien M. A. (Alie) Kilne Elect Director Kenneth J. Phellan Elect Director Kenneth J. Phellan Elect Director Refale Andres Disu-Granados Elect Director Richaed H. King Elect Director Richaed W. Nou Elect Director Richaed W. Stell Elector Richaed W. Ste	For	For For For For For For For For For
		Elect Director Gary Torgow Elect Director Gain D. France Elect Director J. Michael Hochschwender Elect Director J. Michael Hochschwender Elect Director John C. (Chris) Inglis Elect Director John C. (Chris) Inglis Elect Director Kenneth J. Phelan Elect Director Kenneth J. Phelan Elect Director Kenneth J. Phelan Elect Director Reland Andres Diaz-Granados Elect Director Richard H. King Elect Director Richard W. Nou Elect Director Richard W. Nou Elect Director Texas H. Shanour Elect Director Texas H. Shanour Elect Director Texas H. Shanour	For	For
tneik Technology Development Co., Ltd.	China	Elect Director Gary Torgone Elect Director Gain D. France Elect Director J. Michael Hochschwender Elect Director J. Michael Hochschwender Elect Director John C. (Chrys) Inglis Elect Director Machine M. A. (Alie) Kilne Elect Director Kacherien M. A. (Alie) Kilne Elect Director Kenneth J. Phellan Elect Director Refale Andres Disu-Granados Elect Director Refale Andres Disu-Granados Elect Director Richard H. King Elect Director Richard W. Nou Elect Director Richard W. Nou Elect Director Richard W. Sainour Elect Director Teresa H. Shena Rafily PricewatenthouseCoopers LLP as Auditors Armand Raised Funds Management System Armand Working System for Independent Directors	For	For
lmeik Technology Development Co., Ltd.	China	Elect Director Gary Torgone Elect Director Gain D. France Elect Director J. Michael Hochschwender Elect Director J. Michael Hochschwender Elect Director John C. (Chrys) Inglis Elect Director Machine M. A. (Alie) Kilne Elect Director Kacherien M. A. (Alie) Kilne Elect Director Kacherien M. A. (Alie) Kilne Elect Director Redain Andres Diaz-Granados Elect Director Richard H. King Elect Director Richard H. King Elect Director Richard W. Nou Elect Director Richard W. Nou Elect Director Richard W. Nou Elect Director Teresa H. Shena Rafily PricewatenthouseCoopers L.D as Auditors Amend Raised Funds Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association	For	For
Imeik Technology Development Co., Ltd.	China	Elect Director Gary Torgone Elect Director Garia D. France Elect Director J. Michael Hochschwender Elect Director J. Michael Hochschwender Elect Director John C. (Chrys) Inglis Elect Director Machine M. A. (Alie) Kilne Elect Director Kacherien M. A. (Alie) Kilne Elect Director Kacherien M. A. (Alie) Kilne Elect Director Redakerien M. A. (Alie) Kilne Elect Director Redaker Andres Disu-Granados Elect Director Redaker Andres Disu-Granados Elect Director Richard H. King Elect Director Richard W. Neu Elect Director Richard W. Neu Elect Director Torger J. St Amand Raised Funds Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association Approve Amendments System for Independent Directors Approve Amendments to Articles of Association Approve Financial Statements Approve Financial Statements Approve Prinar Distribution and Capital Reserve Conversion to Share Capital Plan	For	For
Imeik Technology Development Co., Ltd.	China	Elect Director Gary Torgow Elect Director Jin Dr. France Elect Director Jin Michael Hochschwender Elect Director Jin Michael Hochschwender Elect Director John C. (Chris) Inglis Elect Director Matherine M. A. (Alie) Kille Elect Director Kehnerle J. Phelan Elect Director Kennerle J. Phelan Elect Director Kennerle J. Phelan Elect Director Richard H. King Elect Director Richard H. King Elect Director Richard H. King Elect Director Richard W. Neu Elect Director Richard W. Neu Elect Director Roger J. Sit Elect Director Roger J. Sit Elect Director Roger J. Sit Elect Director Roger J. Stenour Elect Director Stephen D. Selanour Elect Director Stephen D. Selanour Elect Director Stephen S. Selanour Elect Director Stephen S. Selanour Elect Director Stephen S. Selanour Elector Director S. Selanour Elector Stephen S. Selanour Elector Director S. Selanour Elector Direc	For	For
Imelik Technology Development Co., Ltd.	China	Elect Director Gary Torgow Elect Director Jan D. France Elect Director J. Michael Hochschwender Elect Director Jan D. France Elect Director Jenn D. France Elect Director Setherine M. A. (Alie) Kilne Elect Director Kenneth J. Pretan Elect Director Richard H. King Elect Director Richard H. King Elect Director Richard W. Nou Elect Director Stephen D. Steinour Elect Director Teres H. Shea Rally Princewelentoused-Coopers L. LP as Auditors Amend Raised Frincewelentoused-Coopers L. LP as Auditors Approve Annual Report and Summany Approve Annual Report and Summany Approve Profit Distribution and Capital Reserve Conversion to Share Capital Plan Approve Remuneration (Aliowance) of Directors Approve Report of the Board of Directors	For	For
Imeik Technology Development Co., Ltd. KOMAX HOLDING AG	China	Elect Director Gary Torgow Elect Director Gary Torgow Elect Director J. Michael Hochschwender Elect Director J. Michael Hochschwender Elect Director John G. (Chris) Inglis Elect Director Asherine M. A. (Alie) Kilne Elect Director Kaherine M. A. (Alie) Kilne Elect Director Rohard H. King Elect Director Rohard H. King Elect Director Rohard W. Nou Elect Director Rohard W. Nou Elect Director Spephen D. Silniour Elector Spephen D. Silniour Elector Spephen D. Silniour Elector Spephen D. Silniour Elector Spephen D. Spephen D. Silniour Elector Spephen D. Silniour Elec	For	For
		Elect Director Gary Torgow Elect Director Jan D. France Elect Director Schaffering M. A. (Alie) Kilne Elect Director Kathering M. A. (Alie) Kilne Elect Director Kenneth J. Phelan Elect Director Renneth J. Phelan Elect Director Renneth J. Phelan Elect Director Related Andres Disus-Granados Elect Director Related M. King Elect Director Related M. King Elect Director Related W. Neu Elect Director Related W. Neu Elect Director Stehard W. Neu Elect Director Teresa H. Shea Raily PrincewelerinouseCoppers LLP as Auditors Anned Raised Funds Management System Approve Annual Report and Summany Approve Annual Report and Summany Approve Annual Report and Summany Approve Profit Distribution and Capital Reserve Conversion to Share Capital Plan Approve Renumeration (Aliowance) of Directors Approve Renumeration Aliowance) of Supervisors Approve Report of the Board of United Stematics Approve Depart Auditor Approve Local Cact Total Control Stematics Approve Local Cact Total Control Stematics Approve Depart Auditor Approve Local Cact Total Control Stematics Appr	For	For
		Elect Director Gary Torgone Elect Director Jin (Ena D. France Elect Director Jin (Ena D. France Elect Director Jin (Ena D. France Elect Director John C. (Chris) Inglis Elect Director Adhering M. A. (Alie) Kilne Elect Director Kaherine M. Kilne Elect Director Stehard V. Nou Elector Director Stehard V. Nou Elect Director Stehard V. Nou Elector	For	For
		Elect Director Gary Torgone Elect Director Jan D. France Elect Director Jan Michael Hochschwender Elect Director Jan Michael Hochschwender Elect Director John G. (Chris) Inglis Elect Director Asherine M. A. (Alie) Kilne Elect Director Kaherine M. A. (Alie) Kilne Elect Director Kaherine M. A. (Alie) Kilne Elect Director Kenneth J. Phelian Elect Director Stehard H. King Elect Director	For	For
		Elect Director Gary Torgow Elect Director Jan D. France Elect Director J. Michael Horbnschwender Elect Director Jan D. France Elect Director John C. (Chris) Inglis Elect Director John C. (Chris) Inglis Elect Director Machine M. A. (Alle) Kilne Elect Director Kanderine M. A. (Alle) Kilne Elect Director Radien Andres Disac-Granados Elect Director Roger J. St Elect Director Roger J. St Elect Director Roger J. St Elect Director Subphen D. Stanour Elect Director Teresa H. Shena Radily PricewatentouseCoopers L.P as Auditors Anned Masied Funds Management System Anned Working System for Independent Directors Approve Annedments to Articles of Association Approve Annedments to Articles of Association Approve Annedments System for Independent Directors Approve Annedments System for Independent Directors Approve Annedments System for Independent Directors Approve Remuneration (Allowance) of Directors Approve Remuneration (Allowance) of Directors Approve Remuneration (Allowance) of Supervisors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Discharket of Board of Supervisors Approve Discharket of Board of Supervisors Approve Discharket of Board Supersion Super Sharket Approve Discharket of Board Supersion Nanagement Approve Perminancet American Andreance Approve Discharket of Board Supersion Nanagement Approve Discharket of Board Supersion Nanagement Approve Describer Approve Discharket of Board Supersion Nanagement Approve Remuneration Of Directors Supersion Nanagement Approve Disch	For	For
		Elect Director Gina D. France Elect Director J. Michael Hochschwender Elect Director J. Michael Hochschwender Elect Director John C. (Chris) Inglis Elect Director John C. (Chris) Inglis Elect Director Machine M. A. (Alie) Kilne Elect Director Kacherien M. A. (Alie) Kilne Elect Director Kanderien M. A. (Alie) Kilne Elect Director Render) J. Phelan Elect Director Reland Andres Disu-Granados Elect Director Reland Andres Disu-Granados Elect Director Reland Hochschward Elect Director Reland Hochschward Elect Director Reland W. Nou Elect Director Teresa H. Shen Rafly PricewellentouseCoopers L.D as Auditors Anmand Working System for Independent Directors Agenow Amendments to Articles of Association Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Remuneration (Allowanos) of Directors Approve Remuneration (Allowanos) of Supervisors Approve Remuneration (Allowanos) of Supervisors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Popolish Auditor Approve Deport Auditor Approve Deport Auditor Approve Deport And Elector Approve Protector And Deprove And Deprove Ander Deprove Approve Protector Anderson Anderson Approve Deport Auditor Approve Deport Auditor Approve Deport Anderson Approve Deport September Anderson Anderson Anderson Approve Deport Anderson Of Directors Approve Deport Anderson Anderson And Deprove Protectors Approve Deport Anderson Anderson Anderson Anderson Approve Remuneration Of Directors Approve Deport Anderson Anderson Anderson Anderson Anderson Approve Remuneration Office Anderson Anderson Anderson Anderson Approve Remuneration Office Anderson Anderson Anderson Anderson Approve Remuneration Anderson Anderso	For	For
		Elect Director Gina D. France Elect Director J. Michael Hochschwender Elect Director J. Michael Hochschwender Elect Director John C. (Chris) Inglis Elect Director John C. (Chris) Inglis Elect Director Machine M. A. (Alie) Kilne Elect Director Kacherien M. A. (Alie) Kilne Elect Director Kanderien M. A. (Alie) Kilne Elect Director Radia Andres Disu-Granados Elect Director Subphen D. Shanour Elect Director Teresa H. Shen Radily PricevatenthouseCoopers L.P as Auditors Anned Working System for Independent Directors Approve Annedments to Articles of Association Approve Annedments to Articles of Association Approve Annedments to Articles of Association Approve Remuneration (Allowanos) of Directors Approve Remuneration (Allowanos) of Directors Approve Remuneration (Allowanos) of Supervisors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve De Appoint Auditor Approve De Appoint Auditor Approve De Robert of Board of Supervisors Approve De Robert of the Board of Supervisors Approve De Robert of the Board of Supervisors Approve De Robert Auditor Approve Province And Andress Andress Andress Approve De Robert Andress Andress Andress Approve De Robert Andress Andress Andress Approve De Robert Andress Andress Approve Province Andress Andress Approve De Robert Andress Approve Province Andress Approve Province Andress Approve Province Andress Approve Remuneration of Directors Approve Remuneration Order Andress Approve Remuneration Andress Approve Remuneration Order Andress Approve Description Andress Approve Remuneration Order Andress Approve Remuneration Andress Approve Remuneration Andress Approve Remuneration Andress Approve Remuneration Andress Approve	For	For
		Elect Director Gina D. France Elect Director J. Michael Hochschwender Elect Director J. Michael Hochschwender Elect Director John C. (Chris) Inglis Elect Director John C. (Chris) Inglis Elect Director Machine M. A. (Alie) Kilne Elect Director Kacherien M. A. (Alie) Kilne Elect Director Kacherien M. A. (Alie) Kilne Elect Director Render) J. Phelan Elect Director Reland Andres Disu-Granados Elect Director Reland Andres Disu-Granados Elect Director Reland Hochschward Elect Director Reland Hochschward Elect Director Reland W. Nou Elect Director Teresa H. Shen Rafly PricewatentouseCoopers L.P as Auditors Anmand Working System for Independent Directors Agenow Amendments to Articles of Association Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Remuneration (Allowanos) of Directors Approve Remuneration (Allowanos) of Directors Approve Remuneration (Allowanos) of Directors Approve Report of the Board of Suprevisors Approve Popel Ide Own Funds for Entrusted Financial Management ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS Approve Deport of the Board of Suprevisors Approve Deport Auditor Approve Province Approve Provinc	For	For
		Elect Director Gina D. France Elect Director J. Michael Hochschwender Elect Director J. Michael Hochschwender Elect Director John C. (Chris) Inglis Elect Director John C. (Chris) Inglis Elect Director Machien M. A. (Alie) Kilne Elect Director Kacherien M. A. (Alie) Kilne Elect Director Kanderien M. A. (Alie) Kilne Elect Director Render) J. Phelan Elect Director Render Andres Disu-Granados Elect Director Reland Andres Disu-Granados Elect Director Reland Hochschward Elect Director Reland Hochschward Elect Director Reland W. Nou Elect Director Teresa H. Shen Rafly PricewatentouseCoopers L.P as Auditors Anmand Working System for Independent Directors Agentor Annead membra System Annead Working System for Independent Directors Agentore Annead membra System for Independent Directors Agentore Remuneration (Allowanos) of Directors Agentore Remuneration (Allowanos) of Directors Agentore Remuneration (Allowanos) of Supervisors Agentore Report of the Board of Supervisors Agentore Report Director Report Directors Agentore Report Directors Agent Agent Membra Supervisors Agent Agent Membra Supervisors Agent Agent Membra Sup	For	For
KOMAX HOLDING AG		Elect Director Gina D. France Elect Director J. Michael Hochschwender Elect Director J. Michael Hochschwender Elect Director John C. (Chris) Inglis Elect Director John C. (Chris) Inglis Elect Director Adentine M. A. (Alie) Kilne Elect Director Kaherine M. A. (Alie) Kilne Elect Director Kaherine M. A. (Alie) Kilne Elect Director Rehard H. King Elect Director Rehard H. King Elect Director Richard H. Sten Elect Director Stephen D. Stenicor Elect Director Stephen D. Stenicor Elect Director Stephen D. Stenicor Elect Director Richard H. Stenicor Elect Director Stephen D. Stenicor Elect Director Richard H. Stenicor Elect Director Stephen D. Stenicor Annead Working System for Independent Directors Approve Amendments to Avicles of Association Approve Amendments to Avicles of Association Approve Prinancial Statements Approve Prinancial Statements Approve Remuneration (Allowanco) of Directors Approve Remuneration (Allowanco) of Directors Approve Remuneration (Allowanco) of Directors Approve Report of the Board of Supervisors Approve Report All Cognition on Proceeding Anneancy Print Report TS Approve Report Report of the Board of Supervisors Approv	For	For
	Switzerland	Elect Director Gina D. France Elect Director J. Michael Horbuschwender Elect Director J. Michael Horbuschwender Elect Director John C. (Chris) Inglis Elect Director John C. (Chris) Inglis Elect Director Adentine M. A. (Alie) Kilne Elect Director Kaherien M. A. (Alie) Kilne Elect Director Kaherien M. A. (Alie) Kilne Elect Director Kaherien M. A. (Alie) Kilne Elect Director Richard H. King Elect Director Richard H. King Elect Director Richard H. King Elect Director Richard W. Nou Elect Director Subphen D. Steinour Elect Director Teresa H. Shea Randy Working System for Independent Directors Annual Working System for Independent Directors Annual Working System for Independent Directors Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Prinancial Statements Approve Remulseration, Alievance of Directors Approve Remulseration, Alievance of Directors Approve Remulseration, Alievance of Supervisors Approve Remulseration, Alievance of Supervisors Approve Report of the Board of Supe	For	For
KOMAX HOLDING AG	Switzerland	Elect Director Grain D. Franco Elect Director J. Michael Horbsonwonder Elect Director J. Michael Horbsonwonder Elect Director John C. (Chro) Inglis Elect Director John C. (Chro) Inglis Elect Director Machine M. A. (Alie) Kilne Elect Director Kanderien M. A. (Alie) Kilne Elect Director Kanneth J. Phellan Elect Director Kenneth J. Phellan Elect Director Kenneth J. Phellan Elect Director Richard H. King Elect Director Richard H. King Elect Director Richard H. King Elect Director Richard W. Nou Elect Director Stephen D. Stanour Elect Director Toresa H. Shea Ratily PricewentenhouseCoopers L.D as Auditors Amend Working System for Independent Directors Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Prinancial Statements Approve Remuneration (Aliowance) of Directors Approve Remuneration (Aliowance) of Directors Approve Remuneration (Aliowance) of Directors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Papolin Auditor Approve Prove Directors Approve Prove Directors Approve Prove Directors Approve Directors Approve Prove Directors Approve Prove Directors Approve Directors No. Approve Remuneration (Aliowance) of Supervisors Approve Report of the Board of Supervisors Approve Remuneration (Aliowance) of S	For	For
KOMAX HOLDING AG	Switzerland	Elect Director Gany Torgone Elect Director J. Michael Hochschwender Elect Director J. Michael Hochschwender Elect Director J. Michael Hochschwender Elect Director John C. (Chris) Inglis Elect Director John C. (Chris) Inglis Elect Director Machine M. A. (Alie) Kilme Elect Director Kenneth J. Phelan Elect Director Kenneth J. Phelan Elect Director Renneth J. Phelan Elect Director Renneth J. Phelan Elect Director Richard H. King Elect Director Richard H. King Elect Director Richard H. King Elect Director Richard W. Neu Elect Director Richard W. Neu Elect Director Richard W. Neu Elect Director Teses H. Shen Ratily PricovatentouseCoopers L.P as Auditors Amend Raised Funds Management System Amend Working System for Independent Directors Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Remuneration (Allowance) of Directors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve to Appoint Auditor Approve Depoint Auditor Approve Prove Depoint Auditor Approve Depoint Auditor Approve Prove Remuneration of Directors Nan Directors Nan Directors Nan Directors Approve Prove Remuneration Report in Comment Approve Prove Remuneration Report in Comment Prove Remuneration Report Report Remuneration Report Remunera	For	For
KOMAX HOLDING AG	Switzerland	Elect Director Gina D. France Elect Director J. Michael Hochschwender Elect Director J. Michael Hochschwender Elect Director John G. (Chris) Inglis Elect Director John G. (Chris) Inglis Elect Director Schafferin M. A. (Alie) Kilne Elect Director Kahnferin M. A. (Alie) Kilne Elect Director Kahnferin M. A. (Alie) Kilne Elect Director Kahnferin M. A. (Alie) Kilne Elect Director Rehard H. King Elect Director Richard H. King Elect Director Richard W. Nou Elect Director Toresa H. Shea Rankly PricewatentouseCoopers LD as Auditors Annuel Raissed Funds Management System Annuel Working System for Independent Directors Annuel Working System for Independent Directors Approve Amendments to Articles of Association Approve Remuneration, Ridowance) of Directors Approve Remuneration, Ridowance) of Directors Approve Remuneration, Electories Approve Remuneration, Ridowance) of Supervisors Approve Report of the Board of Suprivisors Approve Report Report Addition Approve Report Report Approve Report R	For	For
KOMAX HOLDING AG	Switzerland	Elect Director Gina D. France Elect Director J. Michael Hochschwender Elect Director J. Michael Hochschwender Elect Director John C. (Chris) Inglis Elect Director John C. (Chris) Inglis Elect Director Machine M. A. (Alie) Kilne Elect Director Machine M. A. (Alie) Kilne Elect Director Kanneth J. Phellan Elect Director Kanneth J. Phellan Elect Director Richard H. King Elect Director Richard W. Nou Elect Director Teresa H. Shea Rand Howling System for Independent Directors Anned Raised Funds Management System Anned Working System for Independent Directors Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Prinancial Statements Approve Francial Statements Approve Remuneration, Allowance) of Directors Approve Remuneration, Allowance) of Directors Approve Remuneration, Allowance) of Directors Approve Report of the Board of Suprivious Approve Report Order Board Order Richael Management Approve Report of the Board of Suprivious Approve Report of the Board of Su	For	For
KOMAX HOLDING AG	Switzerland	Elect Director Gina D. France Elect Director J. Michael Hochschwender Elect Director J. Michael Hochschwender Elect Director John C. (Chris) Inglis Elect Director John C. (Chris) Inglis Elect Director Adentine M. A. (Alie) Kilne Elect Director Kahrien M. A. (Alie) Kilne Elect Director Kahrien M. A. (Alie) Kilne Elect Director Kahrien M. A. (Alie) Kilne Elect Director Richard H. King Elect Director Richard H. King Elect Director Richard H. King Elect Director Richard W. Nou Elect Director Teresa H. Shea Randy Morking System for Independent Directors Annead Raised Funds Management System Annead Working System for Independent Directors Approve Amendments to Avicles of Association Approve Amendments to Avicles of Association Approve Amendments to Avicles of Association Approve Remunseration, Alievance of Directors Approve Report of the Board of Suprevisors App	For	For
KOMAX HOLDING AG	Switzerland	Elect Director Gina D. France Elect Director J. Michael Hochschwender Elect Director J. Michael Hochschwender Elect Director John G. (Chris) Inglis Elect Director John G. (Chris) Inglis Elect Director Machine M. A. (Alie) Kilne Elect Director Kahrein M. A. (Alie) Kilne Elect Director Kahrein M. A. (Alie) Kilne Elect Director Kahrein M. A. (Alie) Kilne Elect Director Richard H. King Elect Director Richard H. King Elect Director Richard H. King Elect Director Richard W. Nou Elect Director Teresa H. Shea Randy Morking System for Disector Annual Raised Funds Management System Annual Working System for Independent Directors Annual Raised Funds Management System Annual Working System for Independent Directors Approve Amendments to Aircles of Association Approve Amendments to Aircles of Association Approve Amendments to Aircles of Association Approve Remuneration, Electory Approve Remuneration, Ele	For	For
KOMAX HOLDING AG	Switzerland	Elect Director Gina D, France Elect Director J, Michael Hochschwender Elect Director J, Michael Hochschwender Elect Director John C, (Chris) Inglis Elect Director John C, (Chris) Inglis Elect Director Machine M, A. (Alie) Kilne Elect Director Kanneth J, Phellan Elect Director Kenneth J, Phellan Elect Director Stephen D, Sleinour Approace Annual Report and Science Stephen D, Sleinour Approace Annual Report and Science Stephen D, Sleinour Approace Annual Report and Science Stephen D, Sleinour Approace Financial Stelenours Approace Financia	For	For
KOMAX HOLDING AG	Switzerland	Elect Director Gina D, France Elect Director J, Michael Hochschwender Elect Director J, Michael Hochschwender Elect Director John C, (Chris) Inglis Elect Director John C, (Chris) Inglis Elect Director Schaffer M, A. (Alie) Kilne Elect Director Kanneth J, Phellan Elect Director Kanneth J, Phellan Elect Director Kanneth J, Phellan Elect Director Kenneth J, Berneth J, Elect Director Kenneth J, Elect Director Kenneth J, Elect Director Kenneth J, Elector Lector Stephen D, Steinour Elect Director Kenneth J, Elector Lector Stephen D, Steinour Elect Director Teresa H, Steinour Elect Director Stephen D, Steinour Annuel Working System for Independent Directors Amend Working System for Independent Directors Approve Amendments to Avticles of Association Approve Financial Statements Approve Transmission (Allowance) of Disectors Approve Memodential Statements Approve Termonardion (Allowance) of Disectors Approve Remonaration (Allowance) of Disectors Approve List of this Gune Funds for Envirolet Francial Management Accept Francia Language and Allowance Allowance Allowance Allowance Allowance Allowance Allowance Allowance Allowance Allowan	For	For
KOMAX HOLDING AG	Switzerland	Elect Director Gan Di- France Elect Director J. Michael Hochschwender Elect Director Marther M. A. (Alily) Kilne Elect Director Marther M. Alily Elect Director Marther M. Alily Elect Director Marther M. Alily Elect Director Stephan D. Stehaur Ratify Pricewaterhouses/Coopera LLP as Auditors Ammard Raided Flund Management Styden Ammard Raided Flund Management Styden Ammard Raided Flund Management Styden Approve Annual Report and Capital Reserve Conversion to Share Capital Plan Approve Profit Distribution and Capital Reserve Conversion to Share Capital Plan Approve Profit Distribution and Capital Reserve Conversion to Share Capital Plan Approve Remuneration (Allowance) of Directors Approve Remuneration (A	For	For
KOMAX HOLDING AG	Switzerland	Elect Director Campa D, France Elect Director J, Michael Hochschwender Elect Director S, Michael Morte Director Elect Director S, Michael Morte D, Micha	For	For
KOMAX HOLDING AG	Switzerland	Elect Director Gina D. France Elect Director J. Michael Hochschwender Elect Director Marthrey L. Table Elect Director Marthrey L. Table Elect Director Marthrey L. Table Elect Director Marthrey L. M. A. (Mily) Kime Elect Director Marthrey L. M. (Mily) Kime Floration Marthrey L. M. (M	For	For

		Approve Remuneration of Company's Management	For	For
		Approve Remuneration of Company's Metragement Approve Remuneration of Fiscal Council Members Elect Fiscal Council Members	For For	For For
		In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under A of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	rticles 161 and 240 None	Against
	Regions Financial Corporation USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	One Year For	One Year For
		Elect Director Alison S. Rand Elect Director J. Thomas Hill Elect Director James T. Prokopanko	For For For	For For For
		Elect Director Joines 1 - Froncepanion Elect Director Joines 1 - Froncepanion Elect Director Joines M. Johnson	For For	For For
		Elect Director Jose S. Suquet Elect Director Lee J. Styslinger, III	For For	For For
		Elect Director Mark A. Crosswhite Elect Director Noopur Davis	For For	For For
		Elect Director Ruth Ann Marshall Elect Director Timothy Vines	For For	For For
		Elect Director William C. Rhodes, III Elect Director Zhanna Golodryga Ratify Ernst & Young LLP as Auditors	For For	For For
	Royal KPN NV Netherlands	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views Adopt Financial Statements	For Against For	For Against For
	TOTAL	Approve Discharge of Management Board Approve Discharge of Supervisory Board	For For	For For
		Approve Dividends Approve Reduction in Share Capital through Cancellation of Shares	For For	For For
		Approve Remuneration Policy of Management Board Approve Remuneration Policy of Supervisory Board	For For	For For
		Approve Remuneration Report Authorize Board to Exclude Preemptive Rights from Share Issuances	For For	For For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For For	For For
	Sinoma International Engineering Co., Ltd. China	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors Approve Annual Report and Summary	For For For	For For
		Approve Financial Statements Approve Investment Plan Approve Profit Distribution Plan	For For	Against For
-		Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors	For For	For For
	The Sherwin-Williams Company USA	Approve Report of the Independent Directors Adopt Simple Majority Vote	For Against	For For
	,	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Aaron M. Powell	For For	For For
		Elect Director Arthur F. Anton Elect Director Christine A. Poon	For For	For For
		Elect Director Heidi G. Petz Elect Director Jeff M. Fettig	For For	For For
		Elect Director John G. Morikis Elect Director Kerrii B. Anderson	For For	For For
		Elect Director Marta R. Stewart Elect Director Matthew Thornton, III	For For	For For
		Elect Director Michael H. Thaman Elect Director Thomas L. Williams Ratify Ernst & Young LLP as Auditors	For For For	For For For
	UBS (Lux) Fund Solutions Bloomberg MSCI Global Liquid Corporates Sustainable Luxembourg	Approve Allocation of Income and Dividends	For	For
		Approve Discharge of Directors Approve Discharge of Ernst & Young as Auditor	For For	For For
		Approve Financial Statements Receive and Approve Board's and Auditor's Reports	For For	For For
		Re-elect Anke Jager as Director Re-elect Clemens Reuter as Director	For For	For For
		Re-elect Josee Lynda Denis as Director Re-elect Marie Antoinette 'Nina' Petrini as Director	For For	For For
	UBS (Lux) Fund Solutions SBI Foreign AAA-BBB 5-10 ESG UCITS ETF Luxembourg	Renew Appointment of Ernst & Young as Auditor Approve Allocation of Income and Dividends	For For	For
-		Approve Discharge of Directors Approve Discharge of Ernst & Young as Auditor	For For	For For
-		Approve Financial Statements Receive and Approve Board's and Auditor's Reports	For For	For For
		Re-elect Anke Jager as Director Re-elect Clemens Reuter as Director	For For	For For
		Re-elect Josee Lynda Denis as Director Re-elect Marie Antoinette 'Nina' Petrini as Director	For For	For For
	UBS (Lux) Fund Solutions-Bloomberg MSCI US LiqCorpSustUCI ETF Luxembourg	Renew Appointment of Ernst & Young as Auditor Approve Allocation of Income and Dividends	For	For
	Equations	Approve Discharge of Directors Approve Discharge of Ernst & Young as Auditor	For For	For For
		Approve Financial Statements Receive and Approve Board's and Auditor's Reports	For For	For For
		Re-elect Anke Jager as Director Re-elect Clemens Reuter as Director	For For	For For
		Re-elect Josee Lynda Denis as Director Re-elect Marie Antoinette 'Nina' Petrini as Director	For For	For For
-	UBS (Lux) Fund Solutions-Bloomberg US Liq Corp UCITS ETF Luxembourg	Renew Appointment of Ernst & Young as Auditor	For	For
	UCITS ETF Luxembourg	Approve Allocation of Income and Dividends Approve Discharge of Directors Approve Discharge of Ernst & Young as Auditor	For For For	For For
		Approve Financial Statements Approve Financial Statements Receive and Approve Board's and Auditor's Reports	For For	For
		Re-elect Anke Jager as Director Re-elect Clemens Reuter as Director	For For	For For
		Re-elect Josee Lynda Denis as Director Re-elect Marie Antoinette 'Nina' Petrini as Director	For For	For For
	UBS (Lux) Fund Solutions-MSCI Switzerland 20/35	Renew Appointment of Ernst & Young as Auditor	For	For
	UCITS ETF Luxembourg	Approve Allocation of Income and Dividends Approve Discharge of Directors	For For	For For
		Approve Discharge of Ernst & Young as Auditor Approve Financial Statements Pageing and Approve Report and Auditors Approve Financial Statements	For For	For For
		Receive and Approve Board's and Auditor's Reports Re-elect Anke Jager as Director Re-elect Clemens Reuter as Director	For For For	For For
		Re-elect Unemens Reuter as Director Re-elect Josee Lynda Denis as Director Re-elect Marie Antoinette 'Nina' Petrini as Director	For For	For For
18-Apr-24	Aena S.M.E. SA Spain	Renew Appointment of Ernst & Young as Auditor Advisory Vote on Company's 2023 Updated Report on Climate Action Plan	For For	For For
		Advisory Vote on Remuneration Report Approve Allocation of Income and Dividends	For For	Against For
		Approve Consolidated Financial Statements Approve Discharge of Board	For For	For For
		Approve Non-Financial Information Statement Approve Reclassification of Capitalization Reserves to Voluntary Reserves	For For	For For
		Approve Standalone Financial Statements Authorize Board to Ratify and Execute Approved Resolutions	For For	For For
		Ratify Appointment of and Elect Ainhoa Morondo Quintano as Director Ratify Appointment of and Elect Angel Faus Alcaraz as Director Ratify Appointment of and Elect Beatirz Alcocer Pinilla as Director	For For For	For For
	Banco BPM SpA Italy	Ratify Appointment of and Elect Beatriz Alocoer Pinilla as Director Accept Financial Statements and Statutory Reports Approve 2024 Short-Term Incentive Plan	For For For	For For
		Approve ZUZ2 Short- erim incentive Plan Approve 2024-2026 Long-Term Incentive Plan Approve Allocation of Income	For For	Against For
		Approve Pariculation of Touche SpA as Auditors and Authorize Board to Fix Their Remuneration Approve Remuneration Policy Approve Remuneration Policy	For For	For Against
		Approve Second Section of the Remuneration Report Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Compensation Plans	For For	For Against
	Beiersdorf AG Germany	Amend Articles Re: Proof of Entitlement Approve Allocation of Income and Dividends of EUR 1.00 per Share	For For	For For
		Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023	For For	For For
		Approve Remuneration Report Elect Beatrice Dreyfus as Alternate Supervisory Board Member	For For	Split For
		Elect Donya-Florence Amer to the Supervisory Board Elect Frederic Pflanz to the Supervisory Board	For For	For Against
		Elect Hong Chow to the Supervisory Board Elect Reinhard Poellath to the Supervisory Board	For For	For Against
		Elect Uta Kemmerich-Keil to the Supervisory Board Elect Wolfgang Herz to the Supervisory Board	For For For	For Against For
	Bucher Industries AG Switzerland	Ratify PricewatehouseCoopers GmbH as Auditors for Fiscal Year 2024 Accept Financial Statements and Statutory Reports Appoint Stefan Scheiber as Member of the Compensation Committee	For For	For For

		Approve Discharge of Board and Senior Management Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For For	For For
		Approve Non-Financial Report Approve Remuneration of Directors in the Amount of CHF 1.4 Million Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For For	Split For Split
		Approve Remuneration Report (Non-Binding) Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million Designate Keller 4C as Independent Prov.	For For	Split For For
		Designate Keller AG as Independent Proxy Elect Urs Kaufmann as Board Chair Ratify PricewaterhouseCoopers AG as Auditors	For For	Split Against
		Reappoint Ania Hauser as Member of the Compensation Committee Reelect Ania Hauser as Director	For For	For For
		Reelect Martin Hirzel as Director Reelect Michael Hauser as Director	For For	For Split
		Reelect Stefan Scheiber as Director Reelect Urs Kaufmann as Director	For For	For
Carrier Global Corporation	USA	Transact Other Business (Voting) Advisory Vote to Ratify Named Executive Officers' Compensation	For For	Against For
		Elect Director Beth A. Wozniak Elect Director Charles M. Holley, Jr.	For For	For For
		Elect Director David L. Gittin Elect Director Jean-Pierre Garnier	For For	For For
		Elect Director John J. Greisch Elect Director Maximilian (Max) Viessmann	For For	For For
		Elect Director Michael A. Todman Elect Director Michael M. McNamara	For For	For For
		Elect Director Susan N. Story Elect Director Virginia M. Wilson	For For	For For
		Ratify PricewaterhouseCoopers LLP as Auditors Report on Lobbying Payments and Policy	For Against	For Split
CF Industries Holdings, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anne P. Noonan	For For	For For
		Elect Director Celso L. White Elect Director Christopher D. Bohn	For For	For For
		Elect Director Deborah L. DeHaas Elect Director Javed Ahmed	For For	For For
		Elect Director Jesus Madrazo Yris Elect Director John W. Eaves	For For	For For
		Elect Director Michael J. Toelle Elect Director Robert C. Arzbaecher	For For	For For
		Elect Director Stephen J. Hagge Elect Director Susan A. Ellerbusch	For For	For For
		Elect Director Theresa E. Wagler Elect Director W. Anthony Will Partit LEGISTRIAN CO. 10 Partition 10 Partiti	For For	For For
Chocoladefabriken Lindt & Spruengli AG	Switzerland	Ratify KPMG LLP as Auditors Accept Financial Statements and Statutory Reports	For For	For For
		Approve Allocation of Income and Dividends of CHF 1,400 per Registered Share and CHF 140 per Participation Certificate Approve CHF 62,400 Reduction in Share Capital and CHF 511,800 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Share.	For	For
		Program via Cancellation of Reputchased Sharles Approve Creation of CHF 3.1 Million Pool of Conditional Capital for Employee Equity Participation Approve Discharge of Board and Senior Management	For For	Against For
		Approve Remuneration of Directors in the Amount of CHF 3.2 Million Approve Remuneration of Executive Committee in the Amount of CHF 21 Million	For For	Split Split
		Approve Remuneration Report (Non-Binding) Approve Sustainability Report (Non-Binding) Approve Sustainability Report (Non-Binding)	For For	Against Split
		Designate Patrick Schieffer as Independent Proxy Ratify PricewaterhouseCoopers AG as Auditors	For For	For Against
		Reappoint Monique Bourquin as Member of the Nomination and Compensation Committee Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	For For	Split Split
		Reappoint Silvio Denz as Member of the Nomination and Compensation Committee Reelect Dieter Weisskopf as Director	For For	For Split
		Reelect Elisabeth Guertler as Director Reelect Ernst Tanner as Director and Board Chair	For For	Against Split
		Reelect Monique Bourquin as Director Reelect Rudolf Spruengli as Director	For For	For Split
		Reelect Silvio Denz as Director Reelect Thomas Rinderknecht as Director	For For	For For
G-Bits Network Technology (Xiamen) Co., Ltd.	China	Transact Other Business (Voting) Approve Amendments to Articles of Association and its Annexes	For For	Against For
		Approve Annual Report and Summary Approve Financial Statements	For For	For For
		Approve Profit Distribution Approve Report of the Board of Directors	For For	For For
		Approve Report of the Board of Supervisors Approve to Appoint Auditor	For For	For For
HIAG Immobilien Holding AG	Switzerland	Approve Use of Idle Own Funds for Cash Management Accept Financial Statements and Statutory Reports	For For	Against For
		Amend Articles Re: Board Meetings and Resolutions Amend Articles Re: Duties of the Board of Directors	For For	For For
		Amend Articles Re: Editorial Changes Amend Articles Re: Powers of the General Meeting	For For	For For
		Amend Articles Re: Qualified Majority for Adoption of Resolutions Amend Articles Re: Remuneration of Executive Committee	For For	For For
		Amend Articles Re: Right to Submit Items to the Agenda Approve Allocation of Income	For For	For For
		Approve Creation of Capital Band within the Upper Limit of CHF 11.1 Million with or without Exclusion of Preemptive Rights Approve Discharge of Board of Directors	For For	For For
		Approve Dividends of CHF 0.77 per Share from Retained Earnings Approve Dividends of CHF 2.33 per Share from Capital Contribution Reserves	For For	For For
		Approve Remuneration of Directors in the Amount of CHF 1.5 Million Approve Remuneration of Executive Committee in the Amount of CHF 4 Million	For	For
			For	For
		Approve Remuneration Report Approve Virtual-Only or Hybrid Shareholder Meetings	For For	Against Against
		Approve Remuneration Report Approve Virtual Only or Hybrid Shareholder Meetings Designate Oscar Battlegay as Independent Proxy Ratify Ernst & Young AG as Auditors Authority Common Strain Common Common Strain Common Strain Common Common Strain Common Common Common Strain Common Com	For For For	Against Against For Against
		Approve Ramuneration Report Approve Virtual-Only or Hybrid Shareholder Meetings Designate Oscar Battegay as Independent Proxy Ratify Ernst & Young AG as Auditors Reapport Anja Meyer as Member of the Compensation Committee Reapport Anja Meyer as Member of the Compensation Committee	For For For For For	Against Against For Against For
		Approve Remuneration Report Approve Virtual-Only or Hybrid Shareholder Meetings Designate Oscar Battegay as Independent Proxy Ratify Ernst & Young AG as Auditors Reapport Anja Meyer as Member of the Compensation Committee Reapport Asia Halter as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee	For	Against Against For Against For For Against For Against
		Approve Ramuneration Report Approve Virtual-Only or Hybrid Shareholder Meetings Designate Oscar Battegay as Independent Proxy Ratify Ernst & Young AG as Auditors Reapport Anja Meyer as Member of the Compensation Committee Reapport Anja Meyer as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Realect All Halter as Director Realect Balt Halter as Woo Chair	For	Against Against For Against For For Against For For Against For For For For
		Approve Remuneration Report Approve Netwalc-Only or Hybrid Shareholder Meetings Designate Oscar Battegay as Independent Proxy Ratify Ernst & Young AG as Auditors Reapport Anja Meyer as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reap	For	Against Against For Against For For Against For For Against For For
		Approve Remuneration Report Approve Nutual-Only or Hybrid Shareholder Meetings Designate Oscar Battegay as Independent Proxy Ratify Ernst & Young AC as Auditors: Respoint Anja Meyer as Member of the Compensation Committee Respoint Salz Hatter as Member of the Compensation Committee Respoint Salz Hatter as Member of the Compensation Committee Respoint Salz Hatter as Member of the Compensation Committee Respoint Salz Hatter as Director Reslect Anya Neyer as Director Reslect Balz Hatter as Director Reslect Balz Hatter as Unico Chair Reslect Falz Kinder as Shore Chair	For	Against Against Against For Against For For Against For For Against Against Against Against
Humana Inc.	USA	Approve Remuneration Report Approve Virtual-Only or Hybrid Shareholder Meetings Designate Oscar Battegay as Independent Proxy Ratify Ernst & Young AG as Auditors Reappoint Anja Meyer as Member of the Compensation Committee Reappoint Saler Halter as Member of the Compensation Committee Reappoint Saler Halter as Member of the Compensation Committee Reappoint Salome Varnholt as Member of the Compensation Committee Reappoint Salome Varnholt as Member of the Compensation Committee Realect Ealtr Halter as Director Reelect Ealtr Halter as Woo Chair Reelect Falts Crisard as Biorector Reelect Livo Grundler as Director	For	Against Against Against For Against For Against For Against For Against For For For Against Against For For For
Humana Inc.	USA	Approve Remuneration Report Approve Netwalc-Only or Hybrid Shareholder Meetings Designate Oscar Battegay as hotependent Proxy Ratify Ernst & Young AG as Auditors Reapport Anja Meyer as Member of the Compensation Committee Reapport Salent Haiter as Member of the Compensation Committee Reapport Salentee Variethol as Member of the Compensation Committee Reapport Salentee Variethol as Member of the Compensation Committee Reapport Salentee Variethol as Member of the Compensation Committee Realect Baltz Haiter as Director Reelect Baltz Haiter as Director Reelect Falts Crisard as Director Reelect Falts Crisard as Director Reelect Jvo Grundler as Director Reelect Alvo Grundler as Director Reelect Salome Varnholt as Director Transact Offer Business (Volting) Adopt Simple Majority Vote Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against Against Against For Against For For Against For For Against For For For Against Against Against For For Against Against For For Against
Humana Inc.	USA	Approve Remuneration Report Approve Nutual-Only or Hybrid Shareholder Meetings Designate Oscar Battegay as Independent Proxy Ratify Ernst & Young AG as Auditors Rasport Anija Meyer as Member of the Compensation Committee Rasport Anija Meyer as Member of the Compensation Committee Resport Satome Varnholt as Member of the Compensation Committee Resport Satome Varnholt as Member of the Compensation Committee Resport Satome Varnholt as Member of the Compensation Committee Resport Satome Varnholt as Member of the Compensation Committee Reselect Balz Haiter as Director Reselect Balz Haiter as Director Reselect Balz Haiter as Director Reselect Falts Orisard as Bouriector Reselect Member Gurinder as Director Reselect Micha Blattmann as Director Reselect Micha Blattmann as Director Reselect Micha Blattmann as Director Transact Other Business (Volting) Adopt Simple Majority Vote	For	Against Against For Against For Against For Against For For Against For For For Against Against Against For For For For For For For For Against For For For For Against For For For Against For For Against For For Against
Humana Inc.	USA	Approve Ramuneration Report Approve National-Only or Hybrid Shareholder Meetings Designate Oscar Battegay as Independent Proxy Ratify Ernst & Young AG as Auditors Reappoint Anja Meyer as Member of the Compensation Committee Reappoint Saler Halter as Member of the Compensation Committee Reappoint Saler Halter as Wineber of the Compensation Committee Reappoint Saler Halter as Wineber of the Compensation Committee Reappoint Saler Halter as Wineber of the Compensation Committee Realect East Halter as Director Reelect Balt Halter as Wine Chair Reelect Falts Grisard as Board Chair Reelect Falts Grisard as Director Reelect Jos Grundler as Director Reelect Jos Grundler as Director Reelect Salome Varmholt as Director Reelect Salome Varmholt as Director Transact Offer Business (Volting) Adopt Simple Majority Vote Advisory Vote In Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Limit the Liability of Certain Officers Elect Director Falts Jo. Smith	For	Against Against For Against For Against For For Against For For For Against Against Against For
Humana Inc.	USA	Approve Ramuneration Report Approve Virtual-Only or Hybrid Shareholder Meetings Designate Oscar Battegay as Independent Proxy Ratify Ernst & Young AG as Auditors Reappoint Anja Meyer as Member of the Compensation Committee Reappoint Salent Halter as Member of the Compensation Committee Reappoint Salent Halter as Winder of the Compensation Committee Reappoint Salentee Virtual Committee Reappoint Salentee Virtual Committee Reappoint Salentee Virtual Committee Reappoint Salentee Virtual Committee Realect East Halter as Director Realect East Halter as Director Realect Falts Cinsard as Director Realect Falts Cinsard as Director Realect And Crundler as Director Realect And Crundler as Director Realect Salentee National Salentee Realect Re	For	Against Against For Against For Against For Against For Against For For For For Against Against For
Humana Inc.	USA	Approve Ramuneration Report Approve Virtual-Only or Hybrid Shareholder Meetings Designate Oscar Battegay as Independent Proxy Ratify Ernst & Young AG as Auditors Reappoint Anja Meyer as Member of the Compensation Committee Reappoint Saler Halter as Member of the Compensation Committee Reappoint Saler Halter as Wineber of the Compensation Committee Reappoint Saler Halter as Wineber of the Compensation Committee Reappoint Saler Halter as Wineber of the Compensation Committee Realect East Halter as Director Reelect Balt Halter as Wine Chair Reelect Falts Grisard as Director Reelect Falts Grisard as Director Reelect Falts Grisard as Director Reelect Jos Grundler as Director Reelect Salome Varmholt as Director Reelect Salome Varmholt as Director Transact Offer Business (Volting) Adopt Simple Majority Vote Advisory Vote In Kalty Named Executive Officers' Compensation Amend Certificate of Incorporation to Limit the Liability of Certain Officers Elect Director Bruco D. Roussard Elect Director Bruco D. Roussard Elect Director Frank A. D'Amelio Elect Director Frank A. D'Amelio	For	Against Against For Against For Against For Against For Against For For For For For For Against For
Humana Inc.	USA	Approve Remuneration Report Approve Natural-Only or Hybrid Shareholder Meetings Designate Oscar Battegay as Independent Proxy Ratify Ernst & Young AG as Auditors Respont Anja Meyer as Member of the Compensation Committee Respont Asja Harler as Member of the Compensation Committee Respont Salome Varnholt as Member of the Compensation Committee Respont Salome Varnholt as Member of the Compensation Committee Respont Salome Varnholt as Director Reselect Batz Halter as Director Reselect Batz Halter as Director Reselect Batz Halter as Director Reselect Falix Grisard as Director Reselect Falix Grisard as Director Reselect Micha Blattmann as Director Transact Other Business (Voting) Asopt Simple Majority Vote Another Veter Salome Varnholt as Director Transact Other Business (Voting) Another Veter Salome Varnholt as Director Transact Other Business (Voting) Another Veter Salome Ve	For	Against Against Against For Against For
Humana Inc.	USA	Approve Ramuneration Report Approve Natural-Only or Hybrid Shareholder Meetings Designate Oscar Battegay as Independent Proxy Ratify Ernst & Young AG as Auditors Respont Anja Meyer as Member of the Compensation Committee Respont Asja Harler as Member of the Compensation Committee Respont Salome Varnholt as Member of the Compensation Committee Respont Salome Varnholt as Member of the Compensation Committee Respont Salome Varnholt as Member of the Compensation Committee Respont Salome Varnholt as Director Resident Balz Halter as Director Resident Balz Halter as Director Resident Falix Ginsard as Director Resident Falix Ginsard as Director Resident Falix Ginsard as Director Resident Micha Blattmann as Director Transact Other Business (Voting) Adopt Simple Majority Vote Androsov Vote to Ratify Named Essecutive Officers' Compensation Antroov Vote to Ratify Shamed Essecutive Officers' Compensation Antroov Vote Director Brad D. Smith Elect Director Brad D. Smith Elect Director Brad D. Smith Elect Director Paria K. D'Amelio Elect Director Paria K. D'Amelio Elect Director Tarna K. D'Amelio Elect Director Name N. Katz Elect Director Name N. Katz Elect Director Mary S. Klewom Elect Director Mary S. Klewom Elect Director Mary S. Klewom Elect Director Wayne A. I. Frederick Elliminate Supermigority Vote Requirement	For	Against Against Against For Against For
Humana Inc. Humana Inc. Jeronimo Martins SGPS SA	USA	Approve Ramuneration Report Approve National-Only or Hybrid Shareholder Meetings Designate Oscar Batlegay as Independent Proxy Ratify Ernst & Young AG as Auditors Reappoint Anja Meyer as Member of the Compensation Committee Reappoint Saler Haiter as Member of the Compensation Committee Reappoint Saler Haiter as Winder of the Compensation Committee Reappoint Saler Haiter as Winder of the Compensation Committee Reappoint Saler Haiter as Winder of the Compensation Committee Reappoint Saler Haiter as Winder of the Compensation Committee Realect Caler Haiter as Winder of the Compensation Committee Realect Caler Haiter as Winder of the Compensation Committee Realect Caler Haiter as Winder Chair Realect Falts Crisard as Board Chair Realect Falts Crisard as Board Chair Realect Caler Saler Saler Saler Chair Realect Most Saler	For	Against Against Against For Against For
		Approve Ramuneration Report Approve National-Only or Hybrid Shareholder Meetings Designate Oscar Battegay as Independent Proxy Ratify Ernst & Young AG as Auditors Reappoint Anja Meyer as Member of the Compensation Committee Reappoint Salent Haiter as Member of the Compensation Committee Reappoint Salent Haiter as Winder of the Compensation Committee Reappoint Salentee Variability and Committee Realect East Haiter as Winder Chair Realect East Chisard as Director Realect Falls Chisard as Director Realect Falls Chisard as Director Realect Salone Variability as Director Realect Salone Variability as Director Realect Salone Variability and Director Aniesto Certificate of Incorporation to Limit the Lability of Certain Officers East Officero Pariability of Certain East Officero Pariability Andread Salentee Variability and Certain East Officero Pariability Andread Salentee East Officero Pariability	For	Against Against Against For Against For For Against For For For For For Against For For For Against For
		Approve Ramuneration Report Approve National-Only or Hybrid Shareholder Meetings Designate Oscar Battegay as Independent Proxy Ratify Ernst & Young AG as Auditors Reapport Anja Meyer as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Realect East Halter as Vince Onlair Realect Falls Cinisard as Director Realect Falls Cinisard as Director Realect Falls Cinisard as Director Realect Salome Varnholt as Director Realect Salome Varnholt as Director Realect Salome Varnholt as Director Transact Chert Businessis (Volta) Autory Volta to Ratify Named Executive Officers' Compensation Annexo Certificate of Incorporation to Limit the Lability of Certain Officers Execut Director Band J. Smith Execut Director Parnk A. (D'Arendo Execut Director Parnk A. (D'Arendo Execut Director Layer S. (Nevorn Execut Director Rayer S. (Nevorn Execut Director Marcy S. (Nevorn Execution Executive International Extensions and Salbatron Repostable for Certifying Sustainability Information	For	Against Against Against For Against For For Against For For For For For Against For For For Against For
Jeronimo Martins SGPS SA	Portugal	Approve Ramuneration Report Approve National-Only or Hybrid Shareholder Meetings Designate Oscar Battegay as Independent Proxy Ratify Ernst & Young AG as Auditors Reapport Anja Meyer as Member of the Compensation Committee Reapport Anja Meyer as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Reapport Salome Varnholt as Member of the Compensation Committee Realect East Halter as Violence of the Compensation Committee Realect Falls Cinisard as Director Realect Salome Varnholt as Director Realect Salome Varnholt as Director Transact Chert Businessis (Volta) Autory Volta to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Limit the Lability of Certain Officers Executive Chert Compensation Amend Certificate of Incorporation to Limit the Lability of Certain Officers Executive Director Frank A (Priverdio Executive Director Marry S. (Nevorm Executive Marry S. (Nevorm Executive Marry S. (Nevorm Executive Director Marry S. (Nevorm Executive Director Marry S. (Nevorm Executive India Associated Executive Approve Victor of Confidence to Corporate Bodies Approve Molocation of Incorne and Director francations of Executive Information Approve Molocation of Incorne and Director of Executive Share Approve Allocation of Incorne and Director of Executive Share Approve Allocation of Incorne and Director of Executive Share Approve Allocation of Incorne and Director of Executive Share Approve Allocation of Incorne and Director of Executive Share Approve Allocation of Incorne and Director of Executive Share Approve Allocation of Incorne and Director of Executive Share Approve Allocation of Incorne and Di	For	Against Against Against For Against For Against For
Jeronimo Martins SGPS SA	Portugal	Approve Ramuneration Report Approve National-Only or Hybrid Shareholder Meetings Designate Oscar Battegay as Independent Proxy Ratify Ernst & Young AG as Auditors Reapport Anja Meyer as Member of the Compensation Committee Reapport Salent Hatter as Member of the Compensation Committee Reapport Salent Hatter as Member of the Compensation Committee Reapport Salentee Variability and Salentee of the Compensation Committee Reapport Salentee Variability and Salentee of the Compensation Committee Reapport Salentee Variability and Salentee of the Compensation Committee Realect East Hatter as Word Chair Realect East Hatter as Word Chair Realect Falls Ginsard as Director Realect Falls Ginsard as Director Realect Falls Ginsard as Director Realect Salonne Varriability as Director Realect Salonne Varriability as Director Realect Salonne Varriability and Director Realect Salonne Varriability and Salentee of Salentee Market Sal	For	Against Against Against For Against For Against For
Jeronimo Martins SGPS SA	Portugal	Approve Ramuneration Report Approve National-Only or Hybrid Shareholder Meetings Designate Oscar Battegay as Independent Proxy Ratify Ernst & Young AG as Auditors Reapport Anja Meyer as Member of the Compensation Committee Reapport Salent Hatter as Member of the Compensation Committee Reapport Salent Hatter as Member of the Compensation Committee Reapport Salenter Various as Member of the Compensation Committee Reapport Salenter Various as Member of the Compensation Committee Reapport Salenter Various as Member of the Compensation Committee Realect East Hatter as Winch Chair Realect Falls Cinisard as Director Realect Salone Various Director Realect Salone Various as Director Aniesto Carliscos as Director Compensation Aniesto Certificate of Incorporation to Limit the Lability of Certain Officers Elect Director Brown D. Directors Aniesto Certificate of Incorporation to Limit the Lability of Certain Officers Elect Director Brown D. Directors Elect Director Prior M. A Diversity Elect Director Many S. Klewom Elect Director Many S. Line Agrained S. Allertons Approve Individual and Consolidated Financial Statements and Statutory Reports Approve Individual and Consolidated Financial Statements and Statutory Reports Approve Microalton of Income and Dividends of EUR 13 per Share Approve Microalton of Income and Dividends of EUR 13 per Share Approve Microalton of Income and Dividends of EUR 13 per Share Approve Compensation of Alterior Belancial Statements and Statutor	For	Against Against Against Against For Against For
Jeronimo Martins SGPS SA	Portugal	Approve Ramuneration Report Approve National-Only or Hybrid Shareholder Meetings Designate Oscar Battegay as Independent Proxy Ratify Ernst & Young AG as Auditors Reapport Anja Meyer as Member of the Compensation Committee Reapport Salent Hafter as Member of the Compensation Committee Reapport Salent Hafter as Member of the Compensation Committee Reapport Salenter Various as Member of the Compensation Committee Reapport Salenter Salenter Salenter of the Compensation Committee Reapport Salenter	For	Against Against Against For Against For Against For
Jeronimo Martins SGPS SA	Portugal	Approve Ramuneration Report Approve National-Only or Hybrid Shareholder Meetings Designate Oscar Battegay as Independent Proxy Ratify Ernst & Young AG as Auditors Reapport Anja Meyer as Member of the Compensation Committee Reapport Salant Hafter as Member of the Compensation Committee Reapport Salant Hafter as Member of the Compensation Committee Reapport Salanter Various as Member of the Compensation Committee Reapport Salanter Salanter Salanter of the Compensation Committee Reapport Salanter	For	Against Against Against Against For Against For Against For
Jeronimo Martins SGPS SA	Portugal	Approve Ramuneration Report Approve National-Only or Hybrid Shareholder Meetings Designate Oscar Battegay as Independent Proxy Ratify Ernst & Young AG as Auditors Reappoint Anja Meyer as Member of the Compensation Committee Reappoint Sales Hafter as Member of the Compensation Committee Reappoint Sales Hafter as Member of the Compensation Committee Reappoint Sales Hafter as Winer of the Compensation Committee Reappoint Sales Hafter as Winer of the Compensation Committee Reappoint Sales Hafter as Winer of the Compensation Committee Reappoint Sales Hafter as Winer Orlair Reslect Batz Hafter as Winer Orlair Reslect Falts Cinsard as Director Reslect Falts Cinsard as Director Reslect Falts Cinsard as Director Reslect Jvo Grunder as Director Reslect Salome Varnholt as Director Reslect Director Salome Varnholt as Reslect Salome Varnholt as Reslect Salome Varnholt Associated Reslect Salome Reslect Director Salome Varnholt Associated Reslect Salome Reslect Director Salome Varnholt Associated Reslect Responsible to Company and Approve Vote of	For	Against Against Against For Against For Against For
Jeronimo Martins SGPS SA	Portugal	Approve Ramuneration Report Approve National-Only or Hybrid Shareholder Meetings Designate Oscar Battegay as hotependent Proxy Ratify Ernst & Young AG as Auditors Reappoint Anja Meyer as Member of the Compensation Committee Reappoint Sales Halter as Member of the Compensation Committee Reappoint Sales Halter as Member of the Compensation Committee Reappoint Sales Halter as Winer of the Compensation Committee Reappoint Sales Halter as Winer of the Compensation Committee Reappoint Sales Halter as Winer of the Compensation Committee Reappoint Sales Halter as Winer of the Compensation Committee Reappoint Sales Halter as Winer Onlair Realect Balt Halter as Winer Chair Realect Falts Crisard as Director Realect Falts Crisard as Director Realect Falts Crisard as Director Realect Javo Grunder as Director Realect Javo Grunder as Director Realect Salome Varnholt as Director Realect Director David J. Fainberg Elect Director David J. Fainberg Elect Director Salome Varnholt as Salome Varnhol	For	Against Against Against For Against For Against For
Jeronimo Martins SGPS SA	Portugal	Approve Ramuneration Report Approve National-Only or Hybrid Shareholder Meetings Designate Oscar Battegay as Independent Proxy Ratify Ernst & Young AG as Auditors Reappoint Anja Meyer as Member of the Compensation Committee Reappoint Sales Halter as Member of the Compensation Committee Reappoint Sales Halter as Member of the Compensation Committee Reappoint Sales Halter as Winer of the Compensation Committee Reappoint Sales Halter as Winer of the Compensation Committee Reappoint Sales Halter as Winer of the Compensation Committee Reappoint Sales Halter as Winer of the Compensation Committee Realect East Halter as Vince Chair Realect East Halter as Winer Chair Realect Falts Crisard as Director Realect Falts Crisard as Director Realect Jon Grunder as Director Realect Jon Grunder as Director Realect Salome Varnholt as Director Realect Director Parid A Smith Realect Director Parid A Smith Realect Director Salome Varnholt as Director Realect Director Nature Company and Approve Vote of Confidence to Corporate Bodies Approve Manufactor of Income and Dividence of Europe Salomens and Statutory Reports Approve Compensation of Realect Part	For	Against Against Against For Against For Against For
Jeronimo Martins SGPS SA	Portugal	Approve Remuneration Report Approve Virtual-Only or Hybrid Shareholder Meetings Designate Oscar Battegay as hotependent Proxy Ratify Ernst & Young AG as Auditors Reapport Anja Meyer as Member of the Compensation Committee Reapport Salen Halter as Member of the Compensation Committee Reapport Salen Halter as Member of the Compensation Committee Reapport Salen Warnholt as Member of the Compensation Committee Reapport Salen Warnholt as Member of the Compensation Committee Reapport Salen Warnholt as Member of the Compensation Committee Reapport Salen Warnholt as Director Reelect Baltz Halter as Director Reelect Falts Crisard as Director Reelect Falts Crisard as Director Reelect Alto Grundler as Director Reelect Alto Grundler as Director Reelect Salome Varnholt as Director Transact Other Business (Volting) Adopt Simple Majority Vote Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Limit the Liability of Certain Officers Elect Director Fant D. Smith Elect Director Brudo D. Brususard Elect Director Pant A. D'Amello Elect Director Fant A. D'Amello Elect Director Lond If. Feinberg Elect Director Marry S. Klewom Elect Director Marry S. Klewom Elect Director Namy S. Klewom Elector Namy S. Klewom Elector Director Namy S. Klewom Elector Director Namy S. Klewo	For	Against Against For

		Pooled Antigo Ampult or Director	For	Split
Nestle SA Switzer	erland	Reelect Antoine Annault as Director Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 3.00 per Share	For For	For For
		Approve CHS Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares Approve CHS Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares Approve Discharge of Board and Senior Management	For For	For For
		Approve Non-Financial Report Approve Remuneration of Directors in the Amount of CHF 10 Million	For For	Split For
		Approve Remuneration of Executive Committee in the Amount of CHF 80 Million Approve Remuneration Report	For For	Split Split
		Designate Hartmann Dreyer as Independent Proxy Elect Geraldine Matchett as Director	For For	For For
		Ratify Ernst & Young AG as Auditors Reappoint Dick Boer as Member of the Compensation Committee	For For	For Split
		Reappoint Dinesh Paliwal as Member of the Compensation Committee Reappoint Pablo Isla as Member of the Compensation Committee	For For	For For
		Reappoint Patrick Aebischer as Member of the Compensation Committee Reelect Chris Leong as Director	For For	For For
		Reelect Dick Boer as Director Reelect Dinesh Paliwal as Director	For For	For For
		Reelect Hanne Jimenez de Mora as Director Reelect Lindiwe Sibanda as Director	For For	For For
		Reelect Luca Maestri as Director Reelect Marie-Gabrielle Ineichen-Fleisch as Director	For For	For For
		Reelect Pablo Isla as Director Reelect Patrick Aebischer as Director Reelect Paul Bulcke as Director and Board Chair	For For	For For
		Reelect Rainer Blair as Director Reelect Rainer Blair as Director Reelect Rantor Fassbind as Director	For For	For For
		Relect. If Schnider as Director Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods	For Against	Split Split
Owens Corning USA		Transact Other Business (Volting) Advisory Vote to Ratify Named Executive Officers' Compensation	Against For	Against Against
		Elect Director Adrienne D. Elsner Elect Director Alfred E. Festa	For For	For
		Elect Director Brian D. Chambers Elect Director Eduardo E. Cordeiro	For For	For For
		Elect Director Edward F. Lonergan Elect Director John D. Williams	For For	For For
		Elect Director Maryann T. Mannen Elect Director Paul E. Martin	For For	For For
		Elect Director Suzanne P. Nimocks Elect Director W. Howard Morris	For For	For For
PPG Industries, Inc. USA		Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
		Amend Certificate of Incorporation to Provide for the Exculpation of Officers Elect Director Catherine R. Smith	For For	For For
		Elect Director Christopher N. Roberts, III Elect Director Martin H. Richenhagen	For For	For For
		Elect Director Michael W. Lamach Provide Right to Call Special Meeting	For For	For For
Prysmian SpA Italy		Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports	For For	For For
		Approve Allocation of Income Approve Auditors and Authorize Board to Fix Their Remuneration	For For	For For
		Approve Remuneration of Directors Approve Remuneration Policy	For For	For For
		Approve Second Section of the Remuneration Report Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For For	For For
		Fix Board Terms for Directors Fix Number of Directors	For For	For For
		Slate 1 Submitted by Management Slate 2 Submitted by Institutional Investors (Assogestioni)	For None	For Against
SEGRO PLC United	Kingdom	Re-elect Carol Fairweather as Director Accept Financial Statements and Statutory Reports	For For	For For
		Approve Final Dividend Approve Remuneration Report	For For	For For
		Authorise Board to Offer Scrip Dividend Authorise Issue of Equity	For For	For For
		Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For For	For For
				For
		Authorise Market Purchase of Ordinary Shares Authorise the Audit Committee to Fix Remuneration of Auditors	For For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise UK Political Donations and Expenditure	For For	For For
		Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise to Kernapys to Call General Meeting with Two Weeks' Notice Authorise UK Political Donations and Expenditure Reappoint Pricewaterhouse/Coopers LLP as Auditors Reappoint Pricewaterhouse/Coopers LLP as Auditors Re-elect And Haristons as Director	For For For For	For For For For
		Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise UK Political Donations and Expenditure Respoint PricewaterhouseCoopers LLP as Auditors Re-elect And Y Harrison as Director Re-elect David Sleath as Director Re-elect Lind Yuth as Director	For For For For For For For For	For For For For For For
		Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with You Weeks' Notice Authorise the Company to Call General Meeting with You Weeks' Notice Authorise UK Political Donations and Expenditure Respected FixewatenhouseCopport LLP as Auditors Re-elect Andy Harrison as Director Re-elect David Steath as Director Re-elect Limbar Volva as Director Re-elect Mary Barnard as Director Re-elect Mary Barnard as Director	For	For
Signified Heldrinn AG Surfrey	priand	Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with You Weeks' Notice Authorise the Company to Call General Meeting with You Weeks' Notice Authorise the Christian Description of Expenditure Responder Theresetherouse Coppor LLP as Auditors Reselect Andry Harrison as Director Reselect David Steath as Director Reselect Unidar You'has a Director Reselect Many Barnard as Director Reselect Stomer Dass as Director Reselect Sourmen Dass as Director Reselect Sourmen Dass as Director	For	For
Siegfried Holding AG Switzer	priand	Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise to K. Political Donations and Expenditure Reappoint PrivewaterhouseCoopers LLP as Auditors Re-elect Andy Harrison as Director Re-elect Dand's Steath as Director Re-elect Linda Yueh as Director Re-elect Meeting Steath and Pricetor Re-elect Simon Fraser as Director Re-elect Simon Fraser as Director Re-elect Succession Das as Director Re-elect Succession Das as Director Re-elect Suc Clayton as Director Re-elect Succession Statements and Statutory Reports	For	For
Siegfried Holding AG Switzer	erland	Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise to Expensary to Call General Meeting with Two Weeks' Notice Authorise to Expensary to Expensary Meeting With Two Weeks' Notice Re-lead David Steath and Director Re-lead David Steath and Director Re-lead Linda Yueh as Director Re-lead Simon Fraser as Director Re-lead Simon Fraser as Director Re-lead Simon Fraser as Director Re-lead Suc Disposary Steath Stea	For	For
Siegfried Holding AG Switzer	erland	Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise to Expensary to Call General Meeting with Two Weeks' Notice Replaced But Statement Services of Provided P	For	For
Siegfried Holding AG Switzer	erland	Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise to Exponent Vocal General Meeting with Two Weeks' Notice Realpoor In Province Life and Exponentiare Realpoor In Province States and Director Re-elect Andy Harrison as Director Re-elect Linda Yueh as Director Re-elect Linda Yueh as Director Re-elect Simon Fraser as Director Re-elect Simon Fraser as Director Re-elect Simon Fraser as Director Re-elect Suc Clayton as Director Re-elect Suc	For For	For
Siegfried Holding AG Switzer	priand	Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise to Exponent Vocal General Meeting with Two Weeks' Notice Ruthorise to Exponent Vocal General Meeting with Two Weeks' Notice Re-lead And Harrison as Director Re-lead And Harrison as Director Re-lead Linda Yueh as Director Re-lead Simon Fraser as Director Re-lead Suc Qiayton as Director Re-lead Suc Qiayton as Director Re-lead Suc Clayton as Director Reprove Created of Claytal Bland within the Upper Limit of CHF 4.9 Million with or without Exclusion of Pre-emptive Rights Reprove Created of CHF 2.5 Million Pool of Conditional Capital for Employee Equity Plans Reprove Created Remuneration of Clayton as Directors Reprove Created Remuneration of Executive Committee in the Amount of CHF 4.9 Million Reprove Normal Formance-Based Remuneration of Executive Committee in the Amount of CHF 5.9 Million Reprove Remuneration of Executive Committee in the Amount of CHF 5.9 Million Reprove Remuneration Report (Normal Sending)	For	For
Siegfried Holding AG Switzer	priand	Authorise the Company to Call General Meeting with 1900 Weeks Notice Authorise the Company to Call General Meeting with 1900 Weeks Notice Authorise the Company to Call General Meeting with 1900 Weeks Notice Replead David Steath and Director Re-elect David Steath and Director Re-elect Linda Yueh as Director Re-elect Linda Yueh as Director Re-elect Linda Yueh as Director Re-elect Simon Fraser as Director Re-elect Simon Fraser as Director Re-elect Simon Fraser as Director Re-elect Suc Clayton and as Director Re-elect Suc Clayton and as Director Re-elect Suc Clayton and Association and Report More Successive Committee in the Amount of CHF 5.9 Million Reportee Remuneration of Directors in the Amount of CHF 1.9 Million Reportee Remuneration of Directors i	For	For
Siegfried Holding AG Switzer	priand	Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks Notice Authorise the Company to Call General Meeting with Two Weeks Notice Rupported Fixed Development Call General Meeting with Two Weeks Notice Re-lead David Steath as Director Re-lead Chard Steath as Director Re-lead Linda Yueh as Director Re-lead Chard Steath as Director Re-lead Simon Fraser as Director Re-lead Simon Fraser as Director Re-lead Standar Das as Director Re-lead Standar Das as Director Re-lead Standar Das as Director Re-lead Standar Statements and Statutory Reports Acoptification Das as Director Re-lead Standard Statements and Statutory Reports Approve CHF 16.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.60 per Share Approve Crestion of Spatial Band within the Upper Limit of CHF 34.6 Million and the Lower Limit of CHF 44.8 Million with or without Exclusion of Preemptive Rights Approve Crestion of CHF 2.5 Million Pool of Conditional Capital for Employee Equity Plans Approve Discharge of Board of Directors Approve Discharge of Board of Directors Approve Discharge of Board of Directors Approve Remuneration of Excustive Committee in the Amount of CHF 5.9 Million Approve Remuneration of Exclusive Committee in the Amount of CHF 2.8 Million Approve Remuneration of Directors in the Amount of CHF 1.9 Million Approve Remuneration Report (Non-Beding) Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.8 Million Designate Roff Terminance Report (Non-Beding) Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.8 Million Designate Roff Terminance Report (Non-Beding) Approve Short-Terminance Re	For	For
Siegfried Holding AG Switzer	oriend	Authorise the Caudit Committee to Fix Remuneration of Auditors Authorise the Campany to Call General Meeting with Two Weeks Notice Authorise the Company to Call General Meeting with Two Weeks Notice Rupported Fixed Denotions and Expenditure Reapport Principal States and Director Re-elect Andy Harrison as Director Re-elect Linda Yueh as Director Re-elect Linda Yueh as Director Re-elect Simon Fraser as Director Re-elect Simon Fraser as Director Re-elect Simon Fraser as Director Re-elect Suc Clayton as Director Reported Fixed To Claytol Band within the Upper Limit of CHF 54.6 Million and the Lower Limit of CHF 43.6 Million with or without Exclusion of Preemptive Rights Reprove Created of Claytol Band within the Upper Limit of CHF 54.6 Million and the Lower Limit of CHF 43.6 Million with or without Exclusion of Preemptive Rights Reprove Created of CHF 2.5 Million Pool of Conditional Capital for Employee Equity Plans Approve Discharge of Board of Directors Reprove Remuneration of CHF 2.5 Million Reprove Normal Emmeration of Capital Band within the Upper Limit of CHF 4.8 Million Reprove Normal Emmeration Report (Normal Sending) Reprove Remuneration of Circumstation of Executive Committee in the Amount of CHF 2.8 Million Reprove Remuneration Report (Normalion Report Normalion Report Normalion Rep	For	For
Siegfried Holding AG Switzer	erland	Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks Notice Authorise the Company to Call General Meeting with Two Weeks Notice Rupported Fixed Denotes and Expenditure Reapport PricewaterhouseCoopers LLP as Auditors Re-elect Andy Harrison as Director Re-elect LInda Yueh as Director Re-elect Linda Yueh as Director Re-elect Simon Fraser as Director Re-elect Simon Fraser as Director Re-elect Suc Olayton as Director Re-elect Suc Olayton as Director Re-elect Suc Clayton as Director Re-prove Creation of Capital Band within the Upper Limit of CHF 54.6 Million and the Lower Limit of CHF 43.6 Million with or without Exclusion of Preemptive Rights Reprove Creation of Claytals Band within the Upper Limit of CHF 54.6 Million and the Lower Limit of CHF 43.6 Million with or without Exclusion of Preemptive Rights Reprove Certain of CHF 2.5 Million Pool of Conditional Capital for Employee Equity Plans Approve Discharge of Board of Directors Reprove Remuneration of CHF 2.5 Million Reprove Remuneration of Civentive Committee in the Amount of CHF 5.9 Million Reprove Remuneration Report (Non-Binding) Reprove Remuneration Report (Non-Bindi	For	For
Siegfried Holding AG Switzer	erland	Authorise the Company to Call General Meeting with Two Weeks Notice Authorise the Company to Call General Meeting with Two Weeks Notice Authorise the Company to Call General Meeting with Two Weeks Notice Respected Linds Call And Harrison as Director Reselect Andy Harrison as Director Reselect Linds Yush as Director Reselect Linds Yush as Director Reselect Linds And Present as Director Reselect Simon Fraser as Director Reselect Simon Fraser as Director Reselect Simon Fraser as Director Reselect Suc Clayton as Director Reported Fraser of Capital Band within the Upper Limit of CHF 4.8 Million and the Lower Limit of CHF 4.8 Million with or without Exclusion of Presemptive Rights Reprove Created or Clayte Band within the Upper Limit of CHF 4.8 Million and the Lower Limit of CHF 4.8 Million Reprove Created or Of LPE 2.5 Million Pool of Conditional Capital for Employee Equity Plans Reprove Remineration of County Present Performance-Based Remuneration of Executive Committee in the Amount of CHF 5.9 Million Reprove Non-Eminacl Report (Non-Binding) Reprove Non-Eminacl Report (Non-Binding) Reprove Remineration of Directors in the Amount of CHF 1.9 Million Reprove Remineration Report (Non-Binding) R	For	For
Siegfried Holding AG Switzer	erland	Authorise the Company to Call General Meeting with Two Weeks Notice Authorise the Company to Call General Meeting with Two Weeks Notice Authorise the Company to Call General Meeting with Two Weeks Notice Respected Life Steath and Director Reselect Andy Harrison as Director Reselect Linda Yush as Director Reselect Linda Yush as Director Reselect Linda Yush as Director Reselect Simon Fraser as Director Reselect Simon Fraser as Director Reselect Simon Fraser as Director Reselect Suc Clayton as Director Reported Treated of Claytals Band within the Upper Limit of CHF 4.8 Million and the Lower Limit of CHF 4.8 Million with or without Exclusion of Presemptive Rights Reprove Created of Claytals Band within the Upper Limit of CHF 4.8 Million and the Lower Limit of CHF 4.8 Million Reprove Company of CHF 2.5 Million Pool of Conditional Capital for Employee Equity Plans Approve Discharge of Board of Directors Reprove North Emmanated Clayton as Director Reprove North Emmanated Report (North Pinancel Report Committee in the Amount of CHF 5.9 Million Reprove North Emmancel Report (North Pinancel Report Committee) Reprove Remuneration of Directors in the Amount of CHF 1.9 Million Reprove Remuneration Report (North Pinancel Report Committee) Respont North Mills as Member of the Compensation Committee Respont North Mills as Member of the Compensation Committee Respont North Mills as Member of the Compensation Committee Respont North Mills as Director Reselect Andreas Casut as Bo Director Reselect Andreas Casut as Bo Director Reselect Education Steature as Director	For	For
Siegfried Holding AG Switzer	oriand	Authorise the Company to Call General Meeting with Two Weeks Notice Authorise the Company to Call General Meeting with Two Weeks Notice Authorise the Company to Call General Meeting with Two Weeks Notice Respected Linds Call Call Call Call Call Call Call Cal	For	For
Siegfried Holding AG Switzer Siemens Healthineers AG German		Authorise the Company to Call General Meeting with Two Weeks Notice Authorise the Company to Call General Meeting with Two Weeks Notice Authorise the Company to Call General Meeting with Two Weeks Notice Respected Linds Political Considers and Expenditure Respected Provided Forest States and Director Re-elect Andy Harrison as Director Re-elect Linds Yush as Director Re-elect Simon Fraser as Director Re-elect Simon Fraser as Director Re-elect Sword States and Statutory Reports Re-elect Sword States and Statutory Reports Re-elect Sword Statements and Statutory Reports Reprove Crestion of Equital Bard within the Upper Limit of CHF 54.5 Million and the Lower Limit of CHF 43.6 Million with or without Exclusion of Preemptive Rights Reprove Crestion of CHF 2.5 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 43.6 Million with or without Exclusion of Preemptive Rights Reprove Crestion of CHF 2.5 Million Pool of Conditional Capital for Employee Equity Plans Approve Discharge of Board of Directors Reprove Crestion of CHF 2.5 Million Pool of Conditional Capital for Employee Equity Plans Approve Remuneration of Exclusive Committee in the Amount of CHF 4.8 Million Reprove Remuneration of Executive Committee in the Amount of CHF 4.9 Million Reprove Remuneration of Directors in the Amount of CHF 1.9 Million Reprove Remuneration Report (Non-Binding) Reprove Remuneration R	For	For
		Authorise the Company to Call General Meeting with Two Weeks Notice Authorise the Company to Call General Meeting with Two Weeks Notice Authorise the Company to Call General Meeting with Two Weeks Notice Respected Life Steath as Director Reselect Andy Harrison as Director Reselect Linda Yush as Director Reselect Linda Yush as Director Reselect Linda Yush as Director Reselect Simon Fraser as Director Reselect Simon Fraser as Director Reselect Simon Fraser as Director Reselect Suc Clayton as Director Reperved Fraser of Capital Band within the Upper Limit of CHF 4.8 Million and the Lower Limit of CHF 4.8 Million of Clayte Band within the Upper Limit of CHF 4.8 Million and the Lower Limit of CHF 4.8 Million of CHF 2.5 Million Reported Research Company Comp	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise to Expenditure Reappoint PrincewaterhouseCoopens LLP as Auditors Re-elect Andy Harrison as Director Re-elect Andy Harrison as Director Re-elect Linda Yueh as Director Re-elect Linda Yueh as Director Re-elect Simon Fraser as Director Re-elect Simon Fraser as Director Re-elect Suc Clayton as Director Reprove Clayton as Director Reprove Created of Clayton as Director Reprove Clayton and Clayton as Director Reprove Clayton and Clayton as Director Reprove Clayton and Clayton as Director Reprove Remuneration of Clayton as Director Reprove Remuneration of Clayton as Director Reprove Remuneration of Clayton as Director Reprove Remuneration Report (Non-Binding) Reprove Remuneration Report (Non-Bi	For	For
		Authorise the Company to Call General Meeting with Two Weeks Notice Authorise the Company to Call General Meeting with Two Weeks Notice Authorise the Company to Call General Meeting with Two Weeks Notice Respected Linds Political Considers and Expenditure Respected Provised Steath as Director Re-elect Andy Harrison as Director Re-elect Linds Yush as Director Re-elect Linds Yush as Director Re-elect Simon Fraser as Director Re-elect Simon Fraser as Director Re-elect Suc Clayton as Director Repression of Claytol Estand within the Upper Limit of CHF 54.6 Million and the Lower Limit of CHF 43.6 Million with or without Exclusion of Preemptive Rights Approve Created of Claytol Estand within the Upper Limit of CHF 54.6 Million and the Lower Limit of CHF 43.6 Million with or without Exclusion of Preemptive Rights Approve Discharge of Board of Directors Approve Discharge of Board of Directors Approve Remineration of Clayton and Cla	For	For
		Authorise the Company to Call General Meeting with Two Weeks Notice Authorise the Company to Call General Meeting with Two Weeks Notice Authorise the Company to Call General Meeting with Two Weeks Notice Respected Linds Political Donations and Expenditure Respected Linds Authorise and Director Reselect Linds Yush as Director Reselect Linds Yush as Director Reselect Linds Yush as Director Reselect Linds Authorise and Sirector Reselect Simon Fraser as Director Reselect Simon Fraser as Director Reselect Simon Fraser as Director Reselect Suc Clayton as Director Repeated Suc Clayton as Director Repeated Suc Clayton as Director Reprove Created of Capital Band within the Upper Limit of CHF 448 Million and the Lower Limit of CHF 436 Million with or without Exclusion of Preemptive Rights Reprove Created of Claytol Band within the Upper Limit of CHF 448 Million Reprove Created of CHF 25 Million Pool of Conditional Capital for Employee Equity Plans Approve Discharge of Board of Directors Reprove Remineration of Created Band Authorise Reprove Remineration of Created Band Authorise Reprove Remineration of Executive Committee in the Amount of CHF 5.9 Million Reprove Non-Eminacla Report Reprove Remineration Report (Non-Binding) Reprove Michael School Remineration Report (Non-Binding) Reprove Reminer	For	For
		Authorise the Caudit Committee to Fix Remuneration of Auditors Authorise the Campany to Call General Meeting with Two Weeks' Notice Authorise the Campany to Call General Meeting with Two Weeks' Notice Authorise to KP Critical Donations and Expenditure Reappoint PrincewaterhouseCoopers & Director Re-elect Daris Steath as Director Re-elect Chird Steath as Director Re-elect Simon Fraser as Director Reprove Creater of Capital Bard with the Upper Limit of CHF 54.8 Million and the Lower Limit of CHF 48.6 Million with or without Reprove Research and CHF 2.5 Million Fool of Conditional Capital for Employee Equity Plans Approve Discharge of Board of Directors Reprove Research Rememeration of Executive Committee in the Amount of CHF 5.9 Million Approve Remuneration Report (Non-Birding) Approve Remuneration Report (Non-Birding) Reprove Noter Time Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.8 Million Designate Ref Periemath as Independent Proys Refly Princendent-ous-Coopers 46 as Auditors Resports Natural Time Performance-Based Remuneration of Executive Com	For	For For
		Authorise the Carpany to Call Garnaria Meeting with Two Weeks' Notice Authorise the Campany to Call Garnaria Meeting with Two Weeks' Notice Authorise the Campany to Call Garnaria Meeting with Two Weeks' Notice Respected Divis Steath and Director Re-elect Davis Steath and Director Re-elect Davis Steath and Director Re-elect Linda Yueh as Director Re-elect Linda Yueh as Director Re-elect Simon Fraser as Director Re-elect Stave Clayfon as Director Reprove Clayfon Company Clayfon Clayfo	For	For
		Authorise the Carpany to Call Garnaria Meeting with Two Weeks' Notice Authorise the Campany to Call Garnaria Meeting with Two Weeks' Notice Authorise the Campany to Call Garnaria Meeting with Two Weeks' Notice Reselect David Steath and Director Re-elect David Steath and Director Re-elect Chind Steath and Director Re-elect Linda Yueh as Director Re-elect Linda Yueh as Director Re-elect Linda Yueh as Director Re-elect Simon Fraser Associated Simon Fraser Research Reprove Campany of Capital Bard with the Upper Limit of CHF 4.8 Million and the Lower Limit of CHF 4.8 Million with or without Reprove Research Research Capital Simon Fraser Research Reprove Research Research Research Reprove Research Research Research Research Reprove Research Research Research Research Reprove Research Research Research Research Research Research Response Research Research Research Research Research Research Response Research Research Research Research Research Research Response Research	For	For
		Authorise the Engrays to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Respected Divid Steath and Director Reselect David Steath and Director Reselect Linda Yueh as Director Reselect Linda Yueh as Director Reselect Linda Yueh as Director Reselect Simon Fraser as Director Reselect Suc Clayfon as Director Reprove Clayfon and Clayfold Suc Reselect Suc Clayfon and Reselect Suc Clayfon and Clayfold Suc Reselect Suc Reselect Suc Reselect Suc Reselect Suc Research Reprove Reselect Allowers of Clayfold Suc Research Reprove Research Clayfold Suc Research Reprove Research Clayfold Suc Research Reprove Research Suc Research Reprove Research R	For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Reselect David Steath and Director Re-elect Andy Harrison as Director Re-elect Linda Yueh as Director Re-elect Linda Yueh as Director Re-elect Linda Yueh as Director Re-elect Simon Fraser as Director Re-elect Suc Clayfon as Director Reprove Revenience of Clayfon as Director Reprove Revenience Report (Nor-Binding) Reprove Revenience Report (Nor-Binding	For	For
		Authorise the Engraphy to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Reselect David Steath and Director Reselect Linda Yugh as Director Reselect Simon Fraser as Director Reselect Suc Clayfon as Director Reprove Clayfon and Clayfold Sand with the Upper Limit of CHF 4.8 Million and the Lower Limit of CHF 4.8 Million of Clayfold Sand and Clayfold Sand Andrew Clayfold Sand A	For	For
		Authorise the Carpany to Call Garnaria Meeting with Two Weeks' Notice Authorise the Campany to Call Garnaria Meeting with Two Weeks' Notice Authorise the Campany to Call Garnaria Meeting with Two Weeks' Notice Respected Divid Steath and Director Re-elect David Steath and Director Re-elect David Steath and Director Re-elect Linda Yueh as Director Re-elect Clinda Yueh as Director Re-elect Clinda Yueh as Director Re-elect Simon Fraser as Director Re-elect Stave Clayfon as Director Reprove Clayfon and Clayfold Stave Clayfold Stav	For	For
		Authorise the Engraphy to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Respected Divid Steath and Director Re-elect David Steath and Director Re-elect David Steath and Director Re-elect Chind Steath and Director Re-elect Simon Fraser as Director Re-elect Simon Fraser as Director Re-elect Simon Fraser as Director Re-elect Stan Clayfon as Director Re-prove Clayfon and Clayfol Stan Within the Upper Limit of CHF 54 Million Andrews Reprove Revenue Tool of CHF 2.5 Million Pool of Conditional Capital for Employee Equity Plans Approve Discharge of Board of Director Reprove Revenue Teach Clayfon as Director Reprove Remuneration of Clorectors in the Amount of CHF 1.9 Million Approve Remuneration of Directors and Report Reprove Remuneration Report (Non-Binding) Reprove Remuneration Report (Non-Binding) Reprove Remuneration Report (Non-Binding) Reprove Discharge of Report Prove Remuneration Report (Non-Binding) Reprove Discharge of Report Prove Remuner	For	For
		Authorise the Company to Call Gomenate Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Respected Dwid Steath and Director Re-elect Dwid Steath and Director Re-elect Linda Yush as Director Re-elect Linda Yush as Director Re-elect Chind Steath and Director Re-elect Linda Yush as Director Re-elect Simon Fraser as Director Re-elect Suc Clayfon as Director Re-elect Andreas Clayfon as Director Re-elect Suc Clayfon as Director R	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks Notice Authorise the KongenthouseCoppers IL par Auditors Re-elect Annyl Harrison as Director Re-elect Annyl Harrison as Director Re-elect Chard Steah as Director Re-elect Chard Steah as Director Re-elect Chard Steah as Director Re-elect Simon Fraser as Director Re-elector Simon Fraser as Director Re-elector Simon Fraser as Director Re-elector Simon Fraser as Director Representation Fraser as Director Representation Fraser as Director Representation Fraser as Director Representation Fraser Association of Elector Representation of CHF 4.3 Million Representation Report Non-Financial Report Representation Report (Non-Binding) Representation Fraser Director Representation Report (Non-Binding) Representation Report	For	For
		Authorise the County Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Thor Weeks Notice Authorise the Company to Call General Meeting with Thor Weeks Notice Reselect Annyl Harrison as Director Re-elect Annyl Harrison as Director Re-elect Chard Stein as Director Re-elect Chard Stein as Director Re-elect Chard Stein as Director Re-elect Simon Framer and Remark Remarks and Remarks R	For	For
	any	Authorise the Company to Cell General Meeting with Two Weeks Notice Authorise to K. Political Donations and Expenditure Respeitor HirowesthouseCopers I.D. as Authors Reselect Andry Harrison as Director Reselect Linda Train as Director Reselect Sumen Das as Director Reprove Chief Linda Sumen Das as Director Based Company of the Das Sumen Das Authorise Das Sumen Das S	For	For
Siemens Healthineers AG German	any	Authorise the Coupany to Cell General Meeting with Tow Weeks' Notice Authorise to Knoppany to Cell General Meeting with Tow Weeks' Notice Authorise to Knoppany to Cell General Meeting with Tow Weeks' Notice Reported Principal Meeting And Town Company to Cell Center Company to Cell Center	For	For For

	Approve Allocation of Income and Dividends of CHF 0.36 per Share from Foreign Capital Contribution Reserves	For	For
	Approve Discharge of Board and Senior Management Approve Non-Financial Report	For For	For Split
	Approve Remuneration of Directors in the Amount of CHF 1.9 Million Approve Remuneration of Executive Committee in the Amount of CHF 19.7 Million	For	For Split
	Approve Remuneration Report Designate Keller AG as Independent Proxy Elect Andrea Sieber as Director	For For	Against For Split
	Elect Annabella Bassler as Director Flect Daniel von Stocker as Roard Chair	For Against	Split Against
	Elect Joerg Riboni as Director Elect Rene Gilli as Director	Against Against	Against Against
	Elect Till Spillmann as Director Elect Till Streichert as Director	Against For	Against For
	Ratify_Ernst & Young AG as Auditors Reappoint Adam Warby as Member of the Nomination and Compensation Committee Reappoint Jose Duarte as Member of the Nomination and Compensation Committee	For For	For For
	Reappoint Jose Disaire as Member on the Nomination and Compensation Committee Reappoint Marie-Pierre Rogers as Member of the Nomination and Compensation Committee Reelect Adam Warby as Board Chair	For For	For For
	Reelect Adam Warby as Board Chair, if Items 5.1 and 5.2 are Accepted Reelect Adam Warby as Director	For For	For For
	Reelect Daniel von Stockar as Director Reelect Elizabeth Theophille as Director	For For	Split For
	Reelect Jim Freeman as Director Reelect Jose Duarte as Director	For For	For For
Tecan Group AG Switzerland	Reeleck Marie-Pierre Rogers as Director Transact Other Business (Voting) Acopt Financial Statements and Statutory Reports	For For	For Against For
Tools Group to	Amend Articles of Association Amend Corporate Purpose	For For	For
	Approve Allocation of Income and Dividends of CHF 1.50 per Share Approve Discharge of Board and Senior Management	For For	For For
	Approve Dividends of CHF 1.50 per Share from Capital Contribution Reserves Approve Increase in Size of Board to Eight Members	For For	For
	Approve Non-Financial Report Approve Remuneration of Directors in the Amount of CHF 1.7 Million Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	For For	For For Split
	Approve Remuneration Report (Non-Binding) Approve Remuneration Report (Non-Binding) Approve Virtual-Only or Hybrid Shareholder Meetings	For For	Against Against
	Designate Proxy Voting Services GmbH as Independent Proxy Elect Monica Manotas as Director	For For	For For
	Ratify Ernst & Young AG as Auditors Reappoint Christa Kreuzburg as Member of the Compensation Committee	For For	For Against
	Reappoint Daniel Marshak as Member of the Compensation Committee Reappoint Myra Eskes as Member of the Compensation Committee	For	Split For
	Reappoint Oliver Fetzer as Member of the Compensation Committee Reelect Christa Kreuzburg as Director Reelect Daniel Marshak as Director	For For	Split For For
	Reelect Daniel Marshak as Director Reelect Karen Huebscher as Director Reelect Lukas Braunschweiler as Board Chair	For For	For For
	Reelect Lukas Braunschweiler as Director Reelect Matthias Gillner as Director	For For	For For
	Reelect Myra Eskes as Director Reelect Oliver Fetzer as Director	For	For For
The Toronto-Dominion Bank Canada	Transact Other Business (Voling) Advisory Vote on Executive Compensation Approach Approve Increase in Maximum Aggregate Remuneration of Directors	For For	Against For For
	Approve increase in waxmum aggregate remoneration of directors Approve Other By-law No. 1 Amendments Elect Director Ajay K. Virmani	For For	For For
	Elect Director Alan N. MacGibbon Elect Director Amy W. Brinkley	For For	For For
	Elect Director Ayman Antoun Elect Director Bharat B. Masrani	For For	For For
	Elect Director Brian C. Ferguson Elect Director Cherie L. Brant	For For	For For
	Elect Director Collaude Mongeau Elect Director Colleen A. Goggins Elect Director John B. Maclinyre	For For	For For
	Elect Director Karen E. Maidment Elect Director Krith G. Martell	For For	For
			For
	Elect Director Mary A. Winston Elect Director Nancy G. Tower	For For	For
	Elect Director Nancy G. Tower Elect Director S. Jane Rowe Rafity Ernst & Young LLP as Auditors	For For	For For
	Elect Director Nancy G. Tower Elect Director S., Jame Rowe Ratify Ernst & Young LLP as Auditors SP1 : Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis SP2 Disclose Transition Activities Towards 2030 Emission Reduction Targets	For For Against Against	For For For Against Against
	Elect Director Nanny G. Tower Elect Director S. Jame Rowe Elect Director S. Jame Rowe Ratify Errat & Young LL Pas Auditors Ratify Errat & Young LL Pas Auditors SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis SP 2: Disclose transition Activities Towards 2030 Emission Reduction Targets SP 3: Introduce Incentive Compensation for All Employees Against ESG Objectives SP 4: Disclose Non-Confidential Information Relating to the Bank's Courtly-by-Country Reporting	For For Against Against Against Against Against	For For Against Against Against Against Against
	Elect Director Nancy G. Tower Elect Director S. Jame Rowe Ratify Ernst & Young LL Pas Auditors Ratify Ernst & Young LL Pas Auditors SP 1: Disclose the CEO Compensation to Mediam Worker Pay Ratio on an Annual Basis SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets SP 3: Introduce honoritive Compensation for All Employees Against ESC Objectives SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 5: Advisory (bot on Environmental Policies SP 6: Report on Impact of Oil and Gas Divestment SP 7: Report on All Out-6-Court Settlements	For For Against Against Against	For For Against Against Against
	Elect Director Nancy G. Tower Elect Director S. Jame Rowe Ratify Ernat & Young LL Pas Auditors \$P1 : Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis \$P2 : Disclose Transition Activities Towards 2000 Emission Reduction Targets \$P3 : Introduce nontrive Compensation for All Employees Against \$ES Collectives \$P3 : Introduce nontrive Compensation for All Employees Against \$ES Collectives \$P4 : Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting \$P5 : Advisory (Voe on Environmental Policies \$P6 : Report on Impact of Oil and Gas Divestment \$P5 : Report on All Out-6-Court Settlements \$P8 : Establish an All Out-6-Court Settlements Committee \$P8 : P6 : Revided A Employses the Same Annount of Benefit Credits	For For For Against	For For Against
United Overseas Bank Limited (Singapore) Singapore	Elect Director S. Jame Rowe Elect Director S. Jame Rowe Ratify Ernst & Young LL Pas Auditors SP 1: Disclose the CEO Compensation to Mediam Worker Pay Ratio on an Annual Basis SP 2: Disclose Transition Activities Towards 2005 Emission Reduction Targets SP 3: Introduce honoritive Compensation for All Employees Against SEO Objectives SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 5: Advisory (Vote on Environmental Policies SP 6: Advisory 1 All Out-6-Court Settlements SP 8: Establish an All Out-6-Court Settlements Committee SP 8: Promoted All Employees the Same Annount of Benefit Credits Adopt Financial Statements and Directors' and Auditors' Reports Approve Directors' Fees	For For For Against For For For	For For Against For For
United Overseas Bank Limited (Singapore) Singapore	Elect Director Nancy G. Tower Elect Director S. Jame Rowe Ratify Ernst & Young LL Pas Auditors 87 ± Disclose the CEO Compensation to Mediam Worker Pay Ratio on an Annual Basis 87 ± Disclose the CEO Compensation to Mediam Worker Pay Ratio on an Annual Basis 87 ± Disclose Non-Confidential Information Relating to the State St	For For For Against For	For For Against For
United Overseas Bank Limited (Singapore) Singapore	Elect Director Nancy G. Tower Elect Director S. Jame Rowe Ratify Ernst & Young LL Pas Auditors SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets SP 3: Introduce hose CEO Compensation for All Employees Against ESC Objectives SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 5: Advisory (Vote on Environmental Pedicies SP 6: Report on Impact of Oil and Gas Divestment SP 7: Report on All Out-of-Count Settlements SP 8: Establish and All Out-of-Count Settlements SP 9: Establish and All Out-of-Count Settlements SP 9: Report on Business of Settlements SP 9: Provide All Employees the Same Amount of Benefit Credits Adopt Financial Settlements and Discording Adoption Reports Approve Director's Fees Approve Director's Fees Approve Pinal Divistend Approve Final Divistend Approve Insign of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	For For For Against For	For For For Against For
United Overseas Bank Limited (Singapore) Singapore	Elect Director S. Jame Rowe Ratify Ernst & Young L.P. as Auditors 87 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis 87 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets 87 3: Introduce hoc CEO Compensation for Mal Employees Against ESG Objectives 87 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting 87 5: Advisory 10 dos on Environmental Pacicies 87 6: Advisory 10 dos on Environmental Pacicies 87 6: Report on impact of Oil and Gas Divestment 87 7: Report on All Duck-Country Settlements 87 9: Establish an Aud Cod-Country Settlements 87 9: Report on All Duck-Country Settlements 87 9: Provide All Employees the Same Amount of Benefit Credits Adopt Financial Settlements and Directors' and Auditor's Reports Approve Director's Fees Approve Director's Fees Approve Ernat K Young LLP as Auditions and Authorize Directors to Fix Their Remuneration Approve Final Divistend Approve Insula Frequency and Country Country Country Country Reports Approve Insula Respublications of Country Co	For For For Against For	For For For Against For
United Overseas Bank Limited (Singapore) Singapore United Overseas Bank Limited (Singapore) Singapore 19-Apr-24 Allreal Holding AG Switzerland	Elect Director S. Jame Rowe Ratify Ernst & Young LL Pa s Auditors 87 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis 87 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets 87 2: Introduce hose CEO Compensation for All Employee Against ESO Objectives 87 3: Introduce Incontive Compensation for All Employee Against ESO Objectives 87 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting 87 5: Advisory Vide on Environmental Policies 87 6: Advisory Vide on Environmental Policies 87 9: Report on Impact of Oil and Gas Divestment 87 9: Report on Impact of Oil and Gas Divestment 87 9: Report on All Out-6-Court Settlements 87 9: Establish an All Out-6-Court Settlements 87 9: Establish an All Out-6-Court Settlements 87 9: Establish an All Out-6-Court Settlements 87 9: Envoide All Employees the Same Amount of Benefit Credits Adopt Fraincal Salements and Director's and Auditors' Reports Approve Director's Frees Approve Director's Frees Approve Erist S Young LLP as Auditors and Authorize Directors to Fix Their Remuneration Approve Final Dividend Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Issuance of Equity are Equity-Linked Securities with or without Preemptive Rights Approve Issuance of Equity are Equity-Linked Securities with or without Preemptive Rights Approve Issuance of Equity are Equity-Linked Securities with or without Preemptive Rights Approve Issuance of Equity are Equity-Linked Securities with or without Preemptive Rights Approve Issuance of Equity are Equity-Linked Securities with or without Preemptive Rights Approve Issuance of Equity are Equity-Linked Securities with or without Preemptive Rights Approve Issuance of Equity are Equity-Linked Securities with or without Preemptive Rights Approve Issuance of Equity are Equity-Linked Securities with or witho	For For For Against For	For For Against For
	Elect Director S. Jame Rower Ratify Ermit & Young LL Pa s Auditors Ratify Ermit & Young LL Pa s Auditors SP 1: Disclose the CEO Compensation to Mediam Worker Pay Ratio on an Annual Basis SP 2: Disclose Transition Activities Towards 2009 Emission Reduction Targets SP 3: Introduce nontrive Compensation for All Employees Against ESC Objectives SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 5: Advisory (Vote on Environmental Policies SP 6: Advisory (Vote on Environmental Policies SP 6: Report on Impact of Oil and Gas Divestment SP 7: Report on All Out-6-Court Settlements Committee SP 8: Establish an All Out-6-Court Settlements Committee SP 8: Establish an All Out-6-Court Settlements Committee SP 9: Provided All Employees the Same Annount of Benefit Credits Adopt Financial Statements and Directors' and Auditors' Reports Approve Ermit 8: Young LLP as Audition and Authorize Directors to Fix Their Remuneration Approve Ermit 8: Young LLP as Audition and Authorize Directors to Fix Their Remuneration Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Issuance of Shares Prusant to the UOS Scrip Dividend Scheme Authorize Share Repurchase Program Elect Dinh Ba Thanh as Director Elect Whorg Kan Seng as Director Elect Whorg Kan Seng as Director Accept Financial Statements and Statutory Reports Anned Articles Re: Excussion of Statutory Reports Anned Articles Re: Remuneration of Beart and Senior Management	For For For Against For	For For For Against Against Against Against Against Against Against Against Against For
	Elect Director S. Jame Rower Ratify Ermit & Young LL Pa s Auditors SP 1: Disclose the CEO Compensation to Mediam Worker Pay Ratio on an Annual Basis SP 2: Disclose Transition Activities Towards 2009 Emission Reduction Targets SP 3: Introduce horosthec Compensation for All Employees Against ESC Objectives SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 5: Advisory (Vote on Environmental Policies SP 6: Advisory (Vote on Environmental Policies SP 6: Report on Impact of Oil and Gas Divestment SP 7: Report on All Out-6-Court Settlements SP 8: Establish an All Out-6-Court Settlements Committee SP 8: Establish an All Out-6-Court Settlements Committee SP 9: Provided All Employees the Same Annount of Benefit Credits Adopt Financial Statements and Directors' and Auditors' Reports Approve Ermit 8: Young LLP as Audition and Authorize Directors to Fix Their Remuneration Approve Ermit 8: Young LLP as Audition and Authorize Directors to Fix Their Remuneration Approve Israin of Sharase Prusant to the UOB Scrip Dividend Scheme Authorize Share Repurchase Program Elect Dinh Bar Thanh as Director Elect Michael Lien Jown Learn as Director Elect Wong Kan Seng as Director Anned Articles Re: Evaluation of Stautarb Washous Flagorus Anned Articles Re: Evaluation of Stautarb Washous Flagorus Anned Articles Re: Remuneration of Beart and Senior Management Approve Allocation of Income and Ordinary Dividends CHF 3:50 per Share Approve Allocation of Income and Ordinary Dividends of CHF 3:50 per Share Approve Allocation of Income and Ordinary Dividends of CHF 3:50 per Share Approve Allocation of Income and Ordinary Dividends of CHF 3:50 per Share Approve Allocation of Income and Ordinary Dividends of CHF 3:50 per Share Approve Allocation of Income and Ordinary Dividends of CHF 3:50 per Share	For For For Against For	For For For For For Against For
	Elect Director S. Jame Rower Elect Director S. Jame Rower Ratify Ermit & Young LL Pa s Auditors SP 1: Disclose the CEO Compensation to Mediam Worker Pay Ratio on an Annual Basis SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets SP 3: Introduce horocontrive Compensation for All Employees Against ESC Objectives SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 5: Advisory (Vote on Environmental Policies SP 6: Advisory (Vote on Environmental Policies SP 6: Report on Impact of Oil and Gas Divestment SP 7: Report on All Out-6-Court Settlements SP 8: Establish an All Out-6-Court Settlements Committee SP 8: Establish an All Out-6-Court Settlements Committee SP 9: Provided All Employees the Same Amount of Benefit Credits Adopt Financial Statements and Directors' and Auditors' Reports Approve Ermit & Young LLP as Audition and Authorize Directors to Fix Their Remuneration Approve Ermit & Young LLP as Audition and Authorize Directors to Fix Their Remuneration Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Issuance of Shares Prusant to the UOB Scrip Dividend Scheme Authorize Share Repurchase Program Elect Urins (Ra man) as Director Elect Wink (Ra Rose) and Statements and Statutory Reports Amend Articles Re: Exclusion of Statutory Reports Amend Articles Re: Remuneration of Disert Amend Approve Allocation of Income and Ordinary Dividends CHF 5: 50 per Share Approve Dividends of CHF 3: 50 per Share Capital Contribution Reserves Approve Dividends of CHF 3: 50 per Share from Capital Contribution Reserves Approve Dividends of CHF 3: 50 per Share from Capital Contribution Reserves Approve Dividends of CHF 3: 50 per Share Capital Contribution Reserves	For For For Against For	For For For For For Against For
	Elect Director Nancy G. Tower Elect Director S. Jame Rowe Ratify Ernet & Young LL Pa Auditors \$P.1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis \$P.2: Disclose Transition Activities Towards 2030 Emission Reduction Targets \$P.2: Birdocute December Compensation for All Employees Against ESO Objectives \$P.4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting \$P.5: Advisory Unit on Environmental Plocises \$P.6: Advisory Unit on Environmental Plocises \$P.6: Advisory Other One Environmental Plocises \$P.7: Report on Impact of Oil and Gas Divestment \$P.7: Report on All Out-of-Court Settlements Committee \$P.7: Report on All Out-of-Court Settlements Committee \$P.7: Report on All Out-of-Court Settlements Committee \$P.7: Proport Out-of-Court Settlements Committee \$P.7: Proport Out-of-Court Settlements Committee \$P.7: Proport Out-of-Court Settlements \$P.7: Proport Out-of-Court Settlements \$P.7: Proport Out-of-Court Settlements \$P.7: Proport Settlements \$P.7:	For For For Against For	For
	Elect Director S. Jame Rower Elect Director S. Jame Rower Ratify Ermit & Young LL Pa s Auditors SP 1: Disclose the CEO Compensation to Mediam Worker Pay Ratio on an Annual Basis SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets SP 3: Introduce hor Ceo Compensation for All Employees Against ESC Objectives SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 5: Advisory (Vote on Environmental Policies SP 6: Advisory (Vote on Environmental Policies SP 6: Report on Impact of Oil and Gas Divestment SP 7: Report on All Out-of-Court Settlements SP 8: Establish an All Out-of-Court Settlements Committee SP 8: Establish an All Out-of-Court Settlements Committee SP 9: Provided All Employees the Same Amount of Benefit Credits Adopt Financial Statements and Directors' and Auditors' Reports Approve Ermit & Young LLP as Audition and Authorize Directors to Fix Their Remuneration Approve Ermit & Young LLP as Audition and Authorize Directors to Fix Their Remuneration Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Issuance of Shares Prusants to the UOB Scrip Dividend Scheme Authorize Share Repurchase Program Elect Urbing Ram han as Director Elect Whork Ram Seng as Director Elect Whork Ram Seng as Director Elect Whork Ram Remuneration of Seard and Senior Management Approve Nacional Association (Inc. Approval of Hybrid Shareholder Meetings) Amend Articles Re: Remuneration of Deard and Senior Management Approve Nacional Scripper Share Remuneration of Event Wanner Manueration of Event Wanner Manueration of Securities and Paprove Nacional CHF 1: 3.50 per Share Approve Dividends of CHF 3:50 per Share Capital Contribution Reserves Approve Dividends of CHF 3:50 per Share Capital Contribution Reserves Approve Dividends of CHF 3:50 per Share Capital Contribution Reserves Approve Dividends of CHF 3:50 per Share Capital Contribution Reserves Approve Dividends of CHF 3:50 per Share from Capi	For For For Against For	For For For For For Against For
	Elect Director S. Jam Fower Ratify Ermit & Young LL Pa skuditors \$P 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis \$P 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets \$P 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets \$P 3: Introduce Incontinue Compensation for All Employees Against ESO Objectives \$P 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting \$P 5: Advisory fution on Environmental Plocicies \$P 6: Advisory fution on Environmental Plocicies \$P 7: Report on Impact of Oil and Gas Divestment \$P 7: Report on All Out-of-Court Settlements Committee \$P 8: Establish an All Out-of-Court Settlements Committee \$P 8: Establish an All Out-of-Court Settlements Committee \$P 8: Provided All Disclose Programs Anount of Benefit Credits Adopt Financial Settlements and Directors' and Auditor's Reports Approve Director's Free Approve Ermit & Young LLP as Auditors and Authorize Directors for Fix Their Remuneration Approve Busuance of Equity or Equity-Inited Securities with or without Preemptive Rights Approve Busuance of States Prusuant to the UOB Scrip Dividend Scheme Authorize Share Repurchase Program Authorize S	For For For Against Against Against Against Against Against Against Against Against For	For For For Against For
	Elect Director S. Jam Rowe Ratify Ermit & Young LL Pa skuditors \$P 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis \$P 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets \$P 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets \$P 3: Introduce notine Compensation for All Employees Against ESO Objectives \$P 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting \$P 5: Advisory Under Emission Information Relating to the Bank's Country-by-Country Reporting \$P 6: Advisory Under Emission Information Relating to the Bank's Country-by-Country Reporting \$P 7: Report on Impact of Oil and Gas Divestment \$P 7: Report on All Out-of-Court Settlements Committee \$P 8: Establish an All Out-of-Court Settlements Committee \$P 8: Private Part Personal And Country Personal P	For For For Against Against Against Against Against Against Against Against Against For	For For For Against For
	Elect Director S. Jame Rowe Ratify Ermit & Young LL Pa skuditors \$P 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis \$P 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets \$P 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets \$P 3: Introduce notine Compensation for All Employees Against ESO Objectives \$P 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting \$P 5: Advisory Under Emission Provided Provi	For For For Against Against Against Against Against Against Against Against Against For	For
	Elect Director S. Jame Rower Elect Director S. Jame Rower Ratify Ernst & Young LL Pa s Auditors SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets SP 3: Introduce the CEO Compensation to Median Worker Pay Ratio on an Annual Basis SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets SP 3: Introduce Incontive Compensation for All Employees Against ESC Objectives SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 5: Advisory (bot on Environmental Policies SP 6: Advisory (bot on Environmental Policies SP 6: Advisory (bot on Environmental Policies SP 7: Report on Impact of Oil and Gas Divestment SP 7: Report on All Out-6-Court Settlements Committee SP 8: Establish an All Out-6-Court Settlements Committee SP 8: Establish an All Out-6-Court Settlements Committee SP 8: Pr-Provide All Employees the Same Amount of Benefit Credits Adopt Financial Statements and Directors' and Auditors' Reports Approve Ernst 8: Young LLP as Auditions and Authorize Directors to Fix Their Remuneration Approve Ernst 8: Young LLP as Audition and Authorize Directors to Fix Their Remuneration Approve Institute of Shares Prusants to the UGB Scrip Dividend Scheme Approve Institute of Shares Prusants to the UGB Scrip Dividend Scheme Authorize Share Repurchase Program Elect Uhng Ran Thanh as Director Elect Whorg Kan Sen gas Director Accept Financial Statements and Statutory Reports Amend Articles Re: Exclusion of Statutory Reports Amend Articles Re: Remuneration of Deard and Senior Management Approve Nicotation of Income and Ordinary Dividends of CHF 3:50 per Share Approve Dividends of CHF 3:50 per Share Capital Contribution Reserves Approve Dividends of CHF 3:50 per Share from Capital Contribution Reserves Approve Provident Remuneration of Executive Committee in the Amount of CHF 2:1 Million for Fiscal Year 2024, Iftem 6:2 is Approved Approv	For	For For For Against For
	Elect Director S. Jame Rowe Elect Director S. Jame Rowe Ratify Ernst & Young LL Pa skuldions SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets SP 3: Introduce the CEO Compensation to Median Worker Pay Ratio on an Annual Basis SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets SP 3: Introduce hose contrive Compensation for All Employees Against ESC Objectives SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 5: Advisory (Voe on Environmental Policies SP 6: Advisory (Voe on Environmental Policies SP 6: Advisory (Voe on Environmental Policies SP 6: Report on Impact of Oil and Gas Divestment SP 7: Report on All Out-6-Court Settlements SP 8: Establish an All Out-6-Court Settlements Committee SP 9: Provided All Divisor Court Settlements Committee SP 9: Provided All Employees the Same Amount of Benefit Credits Adopt Financial Statements and Divisoris' and Auditors' Reports Approve Ernst 8: Young LLP as Audition and Authorize Directors to Fix Their Remuneration Approve Ernst 8: Young LLP as Audition and Authorize Directors to Fix Their Remuneration Approve Institution of Shares Prusant to the UOB Scrip Divisiend Scheme Authorize Share Repurchase Program Elect Units Share Repurchase Program Elect Units Bar Thanh as Director Elect Wink (East Association (Inc.), Approved Explored Association (Inc.), Approved Approve Memuneration of Executive Committee in the Amount of CHF 2: Million for Fiscal Year 2024, Iftem 6:2 is Approved Approve Variable Remuneration of Executive Committee in the Amount of CHF 2: Mil	For For For Against Against Against Against Against Against Against Against Against For	For For For For Against For
	Elect Director S. Jame Rowe Elect Director S. Jame Rowe Ratify Ernst & Young LL Pa skuldions SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets SP 3: Introduce the CEO Compensation to Median Worker Pay Ratio on an Annual Basis SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets SP 3: Introduce honorable Compensation for All Employees Against ESC Objectives SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 5: Advisory (Voe on Environmental Policies SP 6: Advisory (Voe on Environmental Policies SP 6: Report on Impact of Oil and Gas Divestment SP 7: Report on All Out-of-Court Settlements Committee SP 8: Establish an All Out-of-Court Settlements Committee SP 8: Establish an All Out-of-Court Settlements Committee SP 9: Provided All Employees the Same Amount of Benefit Credits Adopt Financial Statements and Directors' and Auditors' Reports Approve Ernst 8: Young LLP as Audition and Authorize Directors to Fix Their Remuneration Approve Ernst 8: Young LLP as Audition and Authorize Directors to Fix Their Remuneration Approve Institute of Shares Prusant to the UOB Scrip Dividend Scheme Authorize Share Repurchase Program Elect Unine State Resements and Statutory Reports Amend Articles Re: Exclusion of Stateotry Reports Amend Articles Re: Remuneration of Deard and Senior Management Approve Nicotion of Income and Ordinary Dividends of CHF 3:50 per Share Approve Nicotion of Income and Ordinary Dividends of CHF 3:50 per Share Approve Dividends of CHF 3:50 per Share from Capital Contribution Reserves Approve Providents of Executive Committee in the Amount of CHF 2: Million for Fiscal Year 2024, Iftem 6:2 is Approved Approve Variable Remuneration of Executive Committee in the Amount of CHF 2: Million for Fiscal	For For For For Against Against Against Against Against Against Against Against For	For For For Against For
	Elect Director S. Jam Fower Ratify Ermit & Young LL Pa skulitors \$P1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis \$P2: Disclose Transition Activities Towards 2030 Emission Reduction Targets \$P3: Entroduce the CEO Compensation to Median Worker Pay Ratio on an Annual Basis \$P2: Disclose Transition Activities Towards 2030 Emission Reduction Targets \$P3: Introduce noncinitive Compensation for All Employees Against ESO Objectives \$P3: Entroduce Incontinue Compensation for All Employees Against ESO Objectives \$P4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting \$P5: B. Advisory Use on Environmental Policies \$P5: Export on Impact of Oil and Gas Divestment \$P5: Report on Impact of Oil and Gas Divestment \$P5: Report on All Out-of-Court Settlements Committee \$P5: P5: Report on All Out-of-Court Settlements Committee \$P5: P5: Provided All Disclose Settlements \$P5: P5: Report on All Out-of-Court Settlements Committee \$P5: P5: Provided All Employaees the Sean Annount of Benefit Credits Adopt Primarcial Sistlements and Divisories' and Auditor's Reports Approve Ermit & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration Approve Ermit & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration Approve Bissuance of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Bissuance of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Bissuance of Strates Prusuant to the UOB Scrip Dividend Scheme Authorize Share Repurchase Program Elect United Strates Auditorial Program Strates Auditorial Statements and Statutory Reports Accopt Prisancial Statements and Statutory Reports Annual Addised Research Strates Auditory Reports Annual Addised Research Strates Auditory Reports Annual Addised Research Strates Strates and Statements and Statutory Reports Annual Addised Research Strates Strates and Statements and Statements and Statements and Statements and Statements and Statements and Stat	For For For Against For	For For For Against For
	Elect Director S. Jame Rower Ratify Ernat & Young LL Pa skuldions \$P1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis \$P2: Disclose Transition Activities Towards 2030 Emission Reduction Targets \$P3: Introduce the CEO Compensation to Median Worker Pay Ratio on an Annual Basis \$P3: Disclose transition Activities Towards 2030 Emission Reduction Targets \$P3: Introduce notative Compensation for All Employees Against ESC Objectives \$P4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting \$P5: Advisory Use on Environmental Policies \$P6: P6: Advisory Use on Environmental Policies \$P7: Report on Impact of Oil and Gas Divestment \$P7: Report on Impact of Oil and Gas Divestment \$P8: Establish an All Out-of-Court Settlements Committee \$P8: P7: Report on All Out-of-Court Settlements Committee \$P8: P7: Report on All Out-of-Court Settlements Committee \$P8: P8: Transial Statements and Divectors' and Auditors' Reports Approve Ernat & Young LLP as Audition and Authorize Directors to Fix Their Remuneration Approve Ernat & Young LLP as Audition and Authorize Directors to Fix Their Remuneration Approve Ernat & Young LLP as Audition and Authorize Directors to Fix Their Remuneration Approve Busuance of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Busuance of Shares Prusant to the UDS Scrp Dividend Scheme Authorize Share Repurchase Program Elect Dinh Ba Thanh as Director Elect Whorg Kan San as Director Based and Securities and Statutory Reports Anneal Articles Re: Exclusion of Statutory Reports Anneal Articles Re: Remuneration of Deard and Senior Management Approve Dividends of CHF 3.50 per Share Capital Contribution Reserves Approve Dividends of CHF 3.50 per Share from Capital Contribution Reserves Approve Dividends of CHF 3.50 per Share from Capital Contribution Reserves Approve Provident Remuneration of Execut	For For For For Against Against Against Against Against Against Against Against For	For For For For Against For
19-Apr-24 Allreal Holding AG Switzerland	Elect Director S. Jame Rowe Ratify Ermit & Young LL Pa skulitors \$P1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis \$P2: Disclose Transition Activities Towards 2030 Emission Reduction Targets \$P3: Infraction to CEO Compensation to Median Worker Pay Ratio on an Annual Basis \$P3: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting \$P3: Infraction Constitute Compensation for All Employees Against ESC Objectives \$P4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting \$P5: Export on Impact of Oil and Gas Divestment \$P5: Export on Impact of Oil and Gas Divestment \$P7: Report on Impact of Oil and Gas Divestment \$P7: Report on All Out-of-Court Settlements Committee \$P8: Extabilish an All Out-of-Court Settlements Committee \$P8: P7: Report on All Out-of-Court Settlements Committee \$P8: P8: Transial Statements and Directors' and Auditors' Reports Adopt Financial Statements and Directors' and Auditors' Reports Approve Ermit & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration Approve Ermit & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration Approve Insurance of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Insurance of Stansor Pursuant to the UOB Scrip Divident Scheme Authorize Share Regurchase Program Elect Dinh Bat Thanh as Director Elect Mink Ermit and Statements and Statutory Reports Accept Financial Statements and Statutory Reports Amend Articles Re: Exclusion of Susception Rights Approve Nicotation of Income and Ordinary Dividends of CHF 3.50 per Share Approve Dividends of CHF 3.50 per Share Incompliance in the Amount of CHF 2.1 Million for Fiscal Year 2024. Illiant 6.2 is Approved Approve Remaineration of Executi	For For For Against Against Against Against Against Against Against Against Against For	For For For For For Against For
19-Apr-24 Allreal Holding AG Switzerland	Elect Director S. Juer Rowe Ratify Ernst & Young LL Pa s Auditors SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis SP 2: Disclose Transition Activities Towards 2005 Emission Reduction Targets SP 3: Infroduce the CEO Compensation to Median Worker Pay Ratio on an Annual Basis SP 2: Disclose Transition Activities Towards 2005 Emission Reduction Targets SP 3: Infroduce Incontinue Compensation for All Employees Against ESC Objectives SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 5: Advisory Vide on Environmental Policies SP 6: Advisory Vide on Environmental Policies SP 7: Report on Impact of Oil and Gas Divestment SP 7: Report on Impact of Oil and Gas Divestment SP 8: Establish an All Out-of-Court Settlements Committee SP 8: Establish an All Out-of-Court Settlements Committee SP 9: Pr-royed An Europhyse Set Base Annual of Benefit Credits Adopt Financial Statements and Directors' and Auditors' Reports Approve Ernst 8: Young LLP as Auditors and Auditors' Reports Approve Ernst 8: Young LLP as Auditors and Auditors' Reports Approve Brancine of Shares Prusuant to the UOS Scrip Dividend Scheme Approve Busuance of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Insurance of Shares Prusuant to the UOS Scrip Dividend Scheme Authorize Share Repurchase Program Elect Urins Ra Thanh as Director Elect Wins Ra Namy and Auditors' Reports Accept Financial Statements and Statutory Reports Annual Articles Re: Evaluation of Subscription Rights Annual Articles Re: Renumeration of Evaluative Rights Scription Reserves Approve Dividends of CHF 3:50 per Share from Capital Contribution Reserves Approve Dividends of CHF 3:50 per Share from Capital Contribution Reserves Approve Practic Renumeration of Evaluative Committee in the Amount of C	For For For Against Against Against Against Against Against Against Against Against For	For For For Against For
19-Apr-24 Allreal Holding AG Switzerland	Elect Director S. Jam Rowe Ratify Ermit & Young LL Pa Auditors Pt 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis Pt 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis Pt 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets Pt 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets Pt 3: Introduce Incontinue Compensation for All Employees Against ESO Objectives Pt 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting Pt 5: Advisory fution on Fund of Oil and Gas Divestment Pt 7: Report on Impact of Oil and Gas Divestment Pt 7: Report and All Out-of-Court Settlements Committee Pt 7: Provided All Disclosers of Pt 7: Report on Provided P	For For For Against Against Against Against Against Against Against Against Against For	For For For Against For
19-Apr-24 Allreal Holding AG Switzerland	Elect Director S. Jam Rowe Ratify Ermit & Young LL Pa skuditors \$P1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis \$P2: Disclose Transition Activities Towards 2030 Emission Reduction Targets \$P3: Infractions to CEO Compensation to Median Worker Pay Ratio on an Annual Basis \$P3: Disclose Transition Activities Towards 2030 Emission Reduction Targets \$P3: Infractions Consonitive Compensation for All Employees Against ESO Objectives \$P4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting \$P5: Advisory Under Emission Provided Pr	For For For Against For	For
19-Apr-24 Allreal Holding AG Switzerland	Elect Director S. Jame Rowe Ratify Ermit & Young LL Pa skuditors \$P1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis \$P2: Disclose Transition Activities Towards 2030 Emission Reduction Targets \$P3: Introduce the CEO Compensation to Median Worker Pay Ratio on an Annual Basis \$P3: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting \$P4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting \$P5: Advisory Under an Environmental Policies \$P6: Advisory Under an Environmental Policies \$P7: Report on Impact of Oil and Gas Divestment \$P7: Report on All Out-of-Court Settlements Committee \$P8: Establish an All Out-of-Court Settlements Committee \$P8: P7: Report on Market and Divisoriary and Auditor's Reports Adopt Primarial Sistlements and Oilvoicr's and Auditor's Reports Approve Ermit & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration Approve Brain Order of Settlements and Oilvoicr's and Auditor's Reports Approve Brain Order of Streams Prunsums to the UOB Scrip Dividend Scheme Authorize Share Repurchase Program Elect Order Bar Thania a Director Elect Michael Lieu Jown Leann as Director Accopt Francial Sustements and Statutory Reports Annual Addised Re. Remonated on Clause Programs Elect Work for Advisoration of December 10 (1981) Annual Addised Re. Remonated on Clause State Stat	For For For Against For	For
19-Apr-24 Allreal Holding AG Switzerland	Elect Director S. Jame Rowe Ratify Ermit & Young LL Pa Auditors 87 L* Disclose the CEO Compensation to Mediam Worker Pay Ratio on an Annual Basis 87 2. Disclose Transition Activities Towards 2005 Emission Reduction Targets 87 2. Bindouce bet CEO Compensation to Mediam Worker Pay Ratio on an Annual Basis 87 2. Disclose Transition Activities Towards 2005 Emission Reduction Targets 87 2. Bindouce bonchroc Confidential Information Relating to the Bank's Country-by-Country Reporting 87 2. Bindouce Non-Confidential Information Relating to the Bank's Country-by-Country Reporting 87 2. Advisory Vide on Environmental Policies 87 2. Report on Impact of Oil and Gas Divestment 87 2. Report on Impact of Oil and Gas Divestment 87 2. Report on Impact of Oil and Gas Divestment 87 2. Report on Impact of Oil and Gas Divestment 87 2. Report on Impact of Oil and Gas Divestment 87 2. Report on Impact of Oil and Gas Divestment 87 2. Report on Impact of Oil and Gas Divestment 87 2. Report on Impact of Oil and Gas Divestment 87 2. Report on Impact of Oil and Gas Divestment 87 2. Report on Impact of Oil and Gas Divestment 87 2. Report on Impact of Oil and Gas Divestment 88 2. Report on Impact of Oil and Gas Divestment 88 2. Report on Impact of Oil and Gas Divestment 89 2. Report on Impact of Oil and Gas Divestment 89 2. Report on Impact of Oil and Gas Divestment 89 2. Report on Impact of Oil and Gas Divestment 89 2. Report on Impact of Oil and Gas Divestment 89 2. Report on Impact of Oil and Gas Divestment 89 2. Report on Impact of Oil and Gas Divestment 89 2. Report on Impact of Oil and Gas Divestment 89 2. Report on Impact of Oil and Gas Divestment 89 2. Report on Impact of Oil and Gas Divestment Oil and Gas Divestment Oil Annual Candidate Oil Annual Candid	For For For Against For	For
19-Apr-24 Allreal Holding AG Switzerland	Elect Director S. Jame Rowe Raily Ernat & Young LLP as Auditors Part P. Electore the CEO Compensation to Median Worker Pay Ratio on an Annual Basis SP 2. Disclose Transition Activities Towards 2003 Emission Reduction Tragets SP 2. Bioticione Incomment or Compensation for All Employees Against ESG Objectives SP 4. Bioticion Romo-Confidential Information Railating be the Bank's Country-by-Country Reporting SP 5. Advisory Vieto en Environmental Profices SP 6. Report on Impact of Oil and Gas Divestment SP 7. Report on Morte-Court Settlements SP 8. Establish an All Out-6-Court Settlements SP 8. Establish an All Out-6-Court Settlements SP 8. Proprofide All Employees the Seatlements SP 8. Proprofide All Employees the Seatlements Adopt Prinancial Statlements and Directors' and Auditors' Reports Adopt Prinancial Statlements and Directors' and Auditors' Reports Approve Ernat & Young LLP as Auditors and Auditors' Reports Approve Ernat & Young LLP as Auditors and Auditors' Reports Approve Enablish of Seatlements and Directors and Auditors' Reports Approve Seatlements and Directors' and Auditors' Reports Approve Seatlements and Directors' and Auditors' Reports Auditorist's Environment of Seatlements and Auditors' Reports Auditorist's Environment and Seatlements and Directors' Elect Michael Line Jean Levi Levi and Seatlements Elect Michael Line Jean Levi Levi and Seatlements Elect Michael Line Jean Levi Levi Auditors' Reports Annual Articles of Association Inct. Approva of Hybrid Shareholder Meetings) Annual Articles Reputerhase Proproval Elect Michael Line Jean Levi Levi Auditors' Reports Annual Articles of Association Inct. Approva of Hybrid Shareholder Meetings Annual Articles Reputerhase Proproval Elect Michael Line Jean Levi Levi Auditors' Reports Annual Articles Reputerhase Proproval Approval Profit Levi Auditors' Reports Annual Artic	For For For Against For	For For For For Against For
19-Apr-24 Allreal Holding AG Switzerland	Elect Director S. Jam Rowe Ratily Ermit & Young LLP as Auditors 8 Pt : Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis 8 Pt : Disclose Transition Activities Trowards 2003 Emission Reduction Targets 8 Pt : Disclose Transition Excitéed Trowards 2003 Emission Reduction Targets 8 Pt : Disclose New-Confidential Information Ratishing to the Bank's Country-by-Country Reporting 8 Pt : Disclose New-Confidential Information Ratishing to the Bank's Country-by-Country Reporting 8 Pt : Disclose New-Confidential Information Ratishing to the Bank's Country-by-Country Reporting 8 Pt : Endoction Country Country Country Reporting 8 Pt : Advancery View on Environmental Profices 8 Pt : Endoction Country Country Reporting 8 Pt : Endoction Ration Report Reporting 8 Pt : Endoction Report Repor	For	For
19-Apr-24 Allreal Holding AG Switzerland	Elect Director S, aim Rowe Ratily Ermit & Young LLP as Auditors 87 F. Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis 87 F. Disclose Transition Activities Towards 2000 Emission Reduction Targets 87 F. Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting 87 F. Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting 87 F. Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting 87 F. Report on Impact of Ol and Clas Divestiment 87 F. Report on Mort-Account Settlements 87 F. Report on Mort-Account Settlements 87 F. Report and ACH-ACCOUNT Settlements 87 F. Report on Mort-Account Settlements 88 F. Report on Mort-Account Settlements 88 F. Report on Mort-Account Settlements 98 F. Report on Mort-Account Settlements 99 F. Report on Mort-Account Settlements 90 F. Report Settlements 90 F. Rep	For	For For For For Against For

BYD Company Limited	China	Approve Amount and Source of Capital for the Repurchase	For	For
BTO Company Emitted	Cimia	Approve Class, Quantity and Percentage to the Total Share Capital for the Proposed Share Repurchase	For For	For For
		Approve Fulfillment of Relevant Conditions for the Share Repurchase Approve Grant of Mandate to the Board and its Authorized Persons to Deal with Matters in Relation to the Repurchase of A Shares in Full Discretion	For	For
		Approve Method and Purpose of the Share Repurchase Approve Period of the Share Repurchase	For	For For
		Approve Price or Price Range and Pricing Principles for the Share Repurchase Approve Purpose of the Share Repurchase	For	For For
COMET Holding AG	Switzerland	Approve Validity Period of the Resolution Regarding the Share Repurchase Accept Financial Statements and Statutory Reports	For	For For
		Appoint Benjamin Loh as Member of the Nomination and Compensation Committee Appoint Heinz Kundert as Member of the Nomination and Compensation Committee	For For	For
		Approve Allocation of Income and Dividends of CHF 1.00 per Share Approve Discharge of Board and Senior Management	For For	For
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.8 Million Approve Non-Financial Report	For For	For Split For
		Approve Remuneration of Directors in the Amount of CHF 1.2 Million Approve Remuneration Report Approve Nariable Remuneration of Executive Committee in the Amount of CHF 3 Million for Fiscal Year 2025 under the Long-Term Incentive	For For	For
		Plan Approve Variable Remuneration of Executive Committee in the Amount of CHF 328,787 for Fiscal Year 2023 under the Short-Term	For	For
<u> </u>		Incentive Plan Designate HuetteLAW AG as Independent Proxy	For	For
		Elect Benjamin Loh as Director Elect Paul Boudre as Board Chair	For	For For
		Ratify Ernst & Young AG as Auditors Reappoint Mariel Hoch as Member of the Nomination and Compensation Committee	For	Split For
		Reelect Edeltraud Leibrock as Director Reelect Heinz Kundert as Director	For	For For
		Reelect Irene Lee as Director Reelect Mariel Hoch as Director	For	For For
		Reelect Patrick Jany as Director Reelect Paul Boudre as Director	For For	For
iShares II plc - iShares J.P. Morgan \$ EM Bond UCITS ETF	Ireland	Transact Other Business (Voting) Accept Financial Statements and Statutory Reports	For	Against Do Not Vote
donach	ireianu	Accept in laboration for the fix Remuneration of Auditors Ratify Deloitte as Auditors	For For	Do Not Vote Do Not Vote
		Tradity Debote as Publishes as Publishes Re-elect Debote as Publishes Re-elect Padraig Kenny as Director Re-elect Padraig Kenny as Director	For For	Do Not Vote Do Not Vote
		Re-elect Peter Vivian as Director Re-elect Ros O'Shea as Director	For For	Do Not Vote Do Not Vote
Midea Group Co. Ltd.	China	Re-elect William McKechnie as Director Amend Articles of Association	For For	Do Not Vote For
		Approve Annual Report and Summary Approve Authorization of the Board to Handle All Related Matters	For For	For For
		Approve Employee Share Purchase Plan Approve Financial Statements	For For	For For
		Approve Foreign Exchange Fund Derivatives Business Investment Approve Profit Distribution	For For	For For
		Approve Provision of Guarantee Approve Report of the Board of Directors	For For	For For
		Approve Report of the Board of Supervisors Approve to Appoint Auditor	For For	For For
National Bank of Canada	Canada	Approve to Formulate Methods to Assess the Performance of Plan Participants Advisory Vote on Executive Compensation Approach	For For	For
		Approve Increase in Aggregate Amount of Compensation of Directors Elect Director Annick Guerard	For For	For For
		Elect Director Arielle Meloul-Wechsler Elect Director Karen Kinsley	For For	For For
		Elect Director Laurent Ferreira Elect Director Lynn Loewen	For For	For
		Elect Director Macky Tall Elect Director Patricia Curadeau-Grou	For For	For
		Elect Director Pierre Blouin Elect Director Pierre Boivin	For For	For
		Elect Director Pierre Pomerleau Elect Director Rebecca McKillican	For For	For
		Elect Director Robert Pare Elect Director Yvon Charest	For	For
		Increase Maximum Aggregate Consideration Limit of First Preferred Shares	For	For
		Ratify Deloitte LLP as Auditors	For	For
		Ratify Delotite LLP as Auditors SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 2: Advisory Vote on Environmental Policies	For Against Against	For Against Against
PIERER MOBILITY AG	Austria	Ratify Deloitte LLP as Auditors SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against
PIERER MOBILITY AG	Austria	Raifly Deloite LLP as Auditors SP 1: Busicase Nan-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 2: Advisory Vote on Environmental Politicis SP 2: Advisory Vote on Environmental Politicis ELECTION OF THE AUDITOR AND GROUP AUDITOR FOR THE 2024 FINANCIAL YEAR AND OF THE AUDITOR FOR THE SUSTAINABILITY REPORT FOR THE 2024 FINANCIAL, YEAR RESOLUTION ON DETERMINING THE REMUNERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE APPROPRIATION OF THE BALANCE SHEET PROFIT SHOWN IN THE ANNUAL FINANCIAL STATEMENTS AT	Against Against For	Against Against For
PERER MOBILITY AG	Austria	Raifly Deloite LLP as Auditors SP 1: Busicase Nan-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 2: Advisory Vote on Environmental Politicis SP 2: Advisory Vote on Environmental Politicis ELECTION OF THE AUDITOR AND GROUP AUDITOR FOR THE 2024 FINANCIAL YEAR AND OF THE AUDITOR FOR THE SUSTAINABILITY REPORT FOR THE 2024 FINANCIAL YEAR RESOLUTION ON DETERMINING THE REMUNERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE APPROPRIATION OF THE BALANCE SHEET PROFIT SHOWN IN THE ANNUAL FINANCIAL STATEMENTS AT DECEMBER 31, 2023 RESOLUTION ON THE OBSCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD FOR THE 2023 FINANCIAL YEAR	Against Against For For For For	Against Against For For Against
PIERER MOBILITY AG	Austria	Raifly Boolite LLP as Auditors SP 1: Bioclase Nati-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 2: Advisory Victor on Environmental Policies SP 2: Advisory Victor on Environmental Policies ELECTION OF THE AUDITOR AND GROUP AUDITOR FOR THE 2024 FINANCIAL YEAR AND OF THE AUDITOR FOR THE SUSTAINABILITY REPORT FOR THE 2024 FINANCIAL, YEAR RESOLUTION ON DETERMINING THE REMINIERSTATION FOR THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE APPROPRIATION OF THE BALANCE SHEET PROFITS SHOWN IN THE ANNUAL FINANCIAL STATEMENTS AT DECEMBER 31, 2023 RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE PROFITS OF THE 2024 FINANCIAL YEAR RESOL	Against Against For For For For For For For For	Against Against For For Against Against Against Against
PIERER MOBILITY AG PRIO SA	Austria Brazii	Raifly Boolite LLP as Auditors SP 1: Bisclose Not-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 2: Advisory Vice on Environmental Policies SP 2: Advisory Vice on Environmental Policies SP 2: Advisory Vice on Environmental Policies ELECTION OF THE AUDITOR AND GROUP AUDITOR FOR THE 2024 FINANCIAL YEAR AND OF THE AUDITOR FOR THE SUSTAINABILITY REPORT FOR THE 2024 FINANCIAL, YEAR RESOLUTION ON DETERMINING THE REMINIERSTATION FOR THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE APPROPRIATION OF THE BALANCE SHEET PROFIT SHOWN IN THE ANNUAL FINANCIAL STATEMENTS AT DECEMBER 31, 2023 RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE REMINIERATION POLICY RESOLUTION ON THE REMINIERATION POLICY FISCAL YEAR FIRED FINANCIAL YEAR RESOLUTION ON THE REMINIERATION POLICY REMIN	Against Against For	Against Against For For Against Against Against Against Against For For For
		Raifly Boolite LLP as Auditors SP 1: Biacles Non-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 2: Advisory Vote on Environmental Policies SP 1: Biacles Non-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 2: Advisory Vote on Environmental Policies SP 2: Advisory Vote on Environmental Policies SP 2: Advisory Vote on Environmental Policies SUSTAIN AND ENVIRONMENT OF THE AUDITOR AND ADVISOR THE SUSTAIN AND ADVISOR BOARD FOR THE SUSTAIN AND ADVISOR BOARD FOR THE 2023 FINANCIAL YEAR FRESOLUTION ON THE APPROPRIATION OF THE BALANCE SHEET PROFIT SHOWN IN THE ANNUAL FINANCIAL STATEMENTS AT DECEMBER 31, 2023 FRESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE REMINIERATION POLICY REMINIERATION POLICY RESOLUTION ON THE REMINIERATION POLICY REMINI	Against Against For	Against Against For For Against Against Against Against For For For For For For
		Raifly Boolite LLP as Auditors SP 1: Bioclase Nation-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 2: Advisory Vote on Environmental Policies SP 1: Ediscles Not-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 2: Advisory Vote on Environmental Policies SP 2: Advisory Vote on Environmental Policies EDISCRIPTION OF THE AUDITOR AND GROUP AUDITOR FOR THE 2024 FINANCIAL, YEAR RESOLUTION ON DETERMINING THE REMUNIERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL, YEAR FESOLUTION ON THE APPROPRIATION OF THE BALANCE SHEET PROFITS SHOWN IN THE ANNUAL FINANCIAL STATEMENTS AT DECEMBER 31, 2023 RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE REMUNERATION POLICY Approve Allocation of Income and Dividends Approve Minutes of Meeting Summany Approve Minutes of	Against Against For	Against Against For For Against Against Against Against Against For
		Raifly Boolite LLP as Auditors SP 1: Blockoe Non-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 2: Advisory Vote on Environmental Policies SULS TAN ON THE AUDITOR AND GROUP AUDITOR FOR THE 2024 FINANCIAL YEAR AND OF THE AUDITOR FOR THE SULS TANN DE DETERMINING THE REMINIERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 RESOLUTION ON THE APPROPRIATION OF THE BALANCE SHEET PROFIT SHOWN IN THE ANNUAL FINANCIAL STATEMENTS AT DECEMBER 31, 2023 RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE REMINIERATION REPORT Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 Approve Minication of Receining Ministry Memory Memory Memory Ministry Memory	Against Against For	Against Against For For Against Against Against Against For
		Raifly Boolite LLP as Auditors SP 1: Bioclase Nation-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 2: Advisory Vote on Environmental Policies SP 2: Advisory Vote on Environmental Policies SP 2: Advisory Vote on Environmental Policies ELECTION OF THE AUDITOR AND GROUP AUDITOR FOR THE 2024 FINANCIAL, YEAR AND OF THE AUDITOR FOR THE SUSTAINABILITY REPORT FOR THE 2024 FINANCIAL, YEAR RESOLUTION ON DETERMINING THE REMUNIFERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL, YEAR FINANCIAL	Against Against For	Against Against For For Against Against Against Against Against For
		Raifly Boolite LLP as Auditors SP 1: Blaciose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 2: Advisory Vote on Environmental Policies SP 2: Advisory Vote on Environmental Policies ELECTION OF THE AUDITOR AND GROUP AUDITOR FOR THE 2024 FINANCIAL, YEAR AND OF THE AUDITOR FOR THE SUSTAINABILITY REPORT FOR THE 2024 FINANCIAL, YEAR ESCOLUTION ON DETERMINING THE REMINIERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL, YEAR FINANCIAL, Y	Against Against For	Against Against Against For For For Against Against Against Against For
		Raifly Boolite LLP as Auditors SP 1: Blaciose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 2: Advisory Vote on Environmental Policies SP 2: Advisory Vote on Environmental Policies ELECTION OF THE AUDITOR AND GROUP AUDITOR FOR THE 2024 FINANCIAL, YEAR AND OF THE AUDITOR FOR THE SUSTAINABILITY REPORT FOR THE 2024 FINANCIAL, YEAR ESCOLUTION ON DETERMINING THE REMINIERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FENANCIAL YEAR FESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE REMINIFRATION REPORT Accept Financial Statements and Statutury Reports for Fiscal Year Ended Dec. 31, 2023 Approas Minitation of Hocome and Oblindents Approas Minitation of Hocome and Oblindents Approas Minitation of Meeting with Exclusion of Shareholder Names Approas Members of Meeting with Exclusion of Shareholder Names Approas Remuneration of Company's Management Approas Members of Meeting with Exclusion of Shareholder Names De You Whish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? Elect Fiscal Council Members Fix Number of Directors at Elight In Case Our Members her Fiscal Council State Due to a Separate Minority Election, as Allowed Morter Afficies 161 and 240	Against Against For	Against Against Against Against For For For Against Against For
		Raifly Boolite LLP as Auditors SP 1: Blaciose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 2: Advisory Vote on Environmental Policies SP 2: Advisory Vote on Environmental Policies ELECTION OF THE AUDITOR AND GROUP AUDITOR FOR THE 2024 FINANCIAL, YEAR AND OF THE AUDITOR FOR THE SUSTAINABILITY REPORT FOR THE 2024 FINANCIAL, YEAR ESCOLUTION ON DETERMINING THE REMINIERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR FINAN	Against Against For	Against Against Against For For For For For For Against Against Against Against For
		Raifly Boolite LLP as Auditors SP 1: Blaciose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 2: Advisory Vote on Environmental Policies SP 2: Advisory Vote on Environmental Policies ELECTION OF THE AUDITOR AND GROUP AUDITOR FOR THE 2024 FINANCIAL, YEAR AND OF THE AUDITOR FOR THE SUSTAINABILITY REPORT FOR THE 2022 FINANCIAL, YEAR ESCOLUTION ON DETERMINING THE REMINIERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FENANCIAL YEAR FESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD FOR THE 2023 FINANCIAL YEAR FESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR FESOLUTION ON THE REMINIFRATION REPORT Accost Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 Approach Mizolation of Honore and Dividents Divident Mixils to Adopt Cumulative Voting for the Election of the Members of the Board of Dividents, Under the Terms of Article 161 of the Brazilian Corporate Law? Elect Fiscal Council Members Divident Mixils to Adopt Cumulative Voting for the Election of the Members of the Board of Dividents, Under the Terms of Article 161 of the Brazilian Corporate Law? Elect Fiscal Council Members Divident Mixils to Adopt Cumulative Voting for the Election of the Members of the Board of Dividents, Andrew Mixils to Adopt Cumulative Voting for the Election of the Members of the Board of Dividents, Andrew Mixils in Adopt Cumulative Voting for the Election of the Members of the Board of Dividents, Andrew Mixils in Adopt Cumulative Voting for the Election of the Members of the Board	Against Against For	Against Against For For For For Against Against Against Against Against For
		Raify Boolite LLP as Auditors SP 1: Buices Novi-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 2: Advisory Vote on Environmental Policies SP 2: Advisory Vote on Environmental Policies ELECTION OF THE AUDITOR AND GROUP AUDITOR FOR THE 2024 FINANCIAL, YEAR AND OF THE AUDITOR FOR THE SUSTAINABILITY REPORT FOR THE 2022 FINANCIAL, YEAR ESCOLUTION ON DETERMINING THE REMINIERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR FINANCIAL STATEMENTS AT DECEMBER 31, 2023 RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE REMINIFRATION REPORT Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 Approas Minition of Hoome and Dividents Approas Minition of Hoome and Dividents Approas Minition of Hoome and Dividents Approas Minition of Meeting with Exclusion of Shareholder Names Approas Members of Meeting of the Exclusion of Shareholder Names Approas Remuneration of Company's Management Approas Members of Meeting with Exclusion of Shareholder Names Dr You Whish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazillan Corporate Lav? De You Whish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazillan Corporate Law? Elect Fiscal Council Members Fix Number of Directors at Elight In Case One of the Nominese Leaves the Fiscal Council Members Of the Brazillan Corporate Law? Elect Fiscal Council Members Fix Number of Directors at Elight In Case One of the Nominese Leaves the Fiscal Council Members Fix Number of Directors at Elight In Case One of the Nominese Leaves the Fiscal Council Members Fix Number of Directors at Elight In Ca	Against Against For	Against Against For For For For Against Against Against Against For
		Raify Boolite LLP as Auditors SP 1: Buices Novi-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 2: Advisory Vote on Environmental Policies SP 2: Advisory Vote on Environmental Policies ELECTION OF THE AUDITOR AND GROUP AUDITOR FOR THE 2024 FINANCIAL, YEAR AND OF THE AUDITOR FOR THE SUSTAINABILITY REPORT FOR THE 2024 FINANCIAL, YEAR ESCOLUTION ON DETERMINING THE REMINIERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR FINANCIAL STATEMENTS AT DECEMBER 31, 2023 RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE REMINIFRATION REPORT ACCORDING TO THE REMINIFRATION REPORT ACCORDING THE STATE OF THE STATE OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE REMINIFRATION REPORT ACCORDING THE STATE OF THE STATE OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE REMINIFRATION REPORT ACCORDING THE STATE OF THE STATE OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE REMINIFRATION REPORT ACCORDING THE STATE OF THE STATE OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE REMINIFRATION REPORT ACCORDING THE STATE OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE REMINIFRATION REPORT ACCORDING THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE REMINIFRATION REPORT ACCORDING THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE REMINIFRATION REPORT ACCORDING THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE REMINIFRATION REPORT RES	Against Against For	Against Against For For For For Against Against Against Against Against Against Against Against For For For For For For For For For Abstain For
PRIO SA PRIO SA Xtracker's II Germany Government Bond UCITS ETT	Brazii	Raify Debottle LLP as Auditors SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 2: Advisory Vote on Environmental Policies SP 2: Advisory Vote on Environmental Policies ELECTRON OF THE AUDITOR AND GROUP AUDITOR FOR THE 2024 FINANCIAL YEAR AND OF THE AUDITOR FOR THE SUSTAINABILITY REPORT FOR THE 2024 FINANCIAL YEAR RESOLUTION ON DETERMINING THE REMININERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 RESOLUTION ON THE APPROPRIATION OF THE BALANCE SHEET PROFIT SHOWN IN THE ANNUAL FINANCIAL STATEMENTS AT DECEMBER 31, 2023 RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE REMINERATION REPORT Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 Approve Minutes of Meeting with Exclusion of Shareholder Names Approve Remuneration of Company's Management Approve Remuneration of Company's Management Approve Remuneration of Fiscal Council Members Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazillan Corporate Lan? Do You Wish to Request Installation of a Fiscal Council State Due to a Separate Minority Election, as Allowed Under Articles 161 and the Proposed State? Financial Council Members Elect Fiscal Council Members To You Wish to Request Installation of a Fiscal Council State Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 To case One of the Nominees Leaves the Fiscal Council State Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 To case One of the Nominees Leaves the Fiscal Council State Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 To case One of the Nominees Leaves Elect Fislage View Load States a	Against Against For	Against Against For For For Against Against Against Against Against Against Against For
PRIO SA	Brazil	Raify Debottle LLP as Auditors SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 2: Advisory Vote on Environmental Policies SUSTAINABABILITY REPORT FOR THE 2024 FINANCIAL YEAR RESOLUTION ON DETERMINING THE REMININERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 RESOLUTION ON THE APPROPRIATION OF THE BALANCE SHEET PROFIT SHOWN IN THE ANNUAL FINANCIAL STATEMENTS AT DECEMBER 31, 2023 RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE REMINIERATION REPORT Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 Approve Minutes of Meeting with Exclusion of Shareholder Names Approve Remuneration of Company's Management Approve Remuneration of Company's Management Approve Remuneration of Fiscal Council Members Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazillan Corporate Law? Elect Fiscal Council Members Elect Fiscal Council Members Financial Committee Voting to Adopted. Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? In Case On the Members Elect Fiscal Council Members Financial Council Members Financial Committee Voting to the Board Side Composition, May Your Votes Side to Corporate Law? Elect Fiscal Council Members Financial Council Members Financial Committee Voting to the Board Side Council Case Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 In Case During the Nominiers Leaves the Fiscal Council	Against Against For	Against Against For For For Against Against Against Against Against Against For
PRIO SA PRIO SA Xtracker's II Germany Government Bond UCITS ETT	Brazii	Raify Debottle LLP as Auditors SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 2: Advisory Vote on Environmental Policies SP 2: Advisory Vote on Environmental Policies ELECTRON OF THE AUDITOR AND GROUP AUDITOR FOR THE 2024 FINANCIAL YEAR AND OF THE AUDITOR FOR THE SUSTAINABILITY REPORT FOR THE 2024 FINANCIAL YEAR RESOLUTION ON DETERMINING THE REMININERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 RESOLUTION ON THE APPROPRIATION OF THE BALANCE SHEET PROFIT SHOWN IN THE ANNUAL FINANCIAL STATEMENTS AT DECEMBER 31, 2023 RESOLUTION ON THE APPROPRIATION OF THE BALANCE SHEET PROFIT SHOWN IN THE ANNUAL FINANCIAL STATEMENTS AT DECEMBER 31, 2023 RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE REMINIERATION REPORT Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 Approve Minutes of Meeting with Exclusion of Shareholder Names Approve Remuneration of Company's Management Approve Remuneration of Company's Management Approve Remuneration of Fiscal Council Members Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazillan Corporate Law? Do You Wish to Request Installation of a Fiscal Council State Due to a Separate Minority Election, as Allowed Under Articles 161 and the Proposed State? First Number of Directors at Eight In Case China of the Nominees Leaves the Fiscal Council State Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 To Sach On the Internet on Price and Council State Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 To Sach On the Internet on Price and Council State Due to a Separate Minority Election, as Allowed Under Article	Against Against For	Against Against For For For Against Against Against Against Against Against For
PRIO SA PRIO SA Xtracker's II Germany Government Bond UCITS ETT	Brazii	Raify Doloite LLP as Auditors SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 2: Advisory Vote on Environmental Policies SUSTAINABABILITY REPORT FOR THE 2024 FINANCIAL YEAR RESOLUTION ON DETERMINING THE REMININERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 RESOLUTION ON THE APPROPRIATION OF THE BALANCE SHEET PROFIT SHOWN IN THE ANNUAL FINANCIAL STATEMENTS AT DECEMBER 31, 2023 RESOLUTION ON THE APPROPRIATION OF THE BALANCE SHEET PROFIT SHOWN IN THE ANNUAL FINANCIAL STATEMENTS AT DECEMBER 31, 2023 RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE REMINISERATION REPORT Accept Financial Statements and Statutury Reports for Fiscal Year Ended Dac. 31, 2023 Approve Minuscian of Income and Dividends Approve Minuscian of Income and Dividends Approve Minuscian of Meeting with Exclusion of Shareholder Names Approve Remuneration of Company's Management Approve Remuneration of Company's Management Approve Remuneration of Company's Management Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazillan Corporate Law? Divident Directors Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazillan Corporate Law? Elect Fiscal Council Members The Number of Directors at Eight To Read Council Members The Number of Directors at Eight To Read Council Members The Number of Directors at Eight To Read Council Members The Number of Directors at Eight To Read Council Members The Number of Directors at Eight To Read Council Members The Number of Directors at Eigh	Against Against For	Against Against For For For Against Against For Against Against For
PRIO SA PRIO SA Xtracker's II Germany Government Bond UCITS ETT	Brazii	Raify Debottle LLP as Auditors SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 2: Advisory Vote on Environmental Policies SUSTAINABILITY REPORT FOR THE 2024 FINANCIAL YEAR RESOLUTION ON DETERMINING THE REMININERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 RESOLUTION ON THE APPROPRIATION OF THE BALANCE SHEET PROFIT SHOWN IN THE ANNUAL FINANCIAL STATEMENTS AT DECEMBER 31, 2023 RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE REMINISERATION REPORT Accept Financial Statements and Statutury Reports for Fiscal Year Ended Dec. 31, 2023 Approve Minuscian of Income and Dividends Approve Minuscian of Income and Dividends Approve Minuscian of Meeting with Exclusion of Shareholder Names Approve Remuneration of Company's Management Approve Remuneration of Company's Management Approve Remuneration of Company's Management Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazillan Corporate Law? Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazillan Corporate Law? Elect Fiscal Council Members Fin Number of Directors at Eight In Case Them is North Proposed State? Financian Composition of Approve Council State Due to a Separate Minority Election, as Allowed Union Articles 161 and 240 of the Brazillan Corporate Law, May You Votes Annual Statements Financian Composition of Approve Council State Due to a Separate Minority Election, as Allowed Union Articl	Against Against For	Against Against For For For Against Against Against Against Against For
PRIO SA PRIO SA Xtracker's II Germany Government Bond UCITS ETT	Brazii	Raify Doloite LLP as Auditors SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 2: Advisory Vote on Environmental Policies ELECTRON OF THE AUDITOR AND GROUP AUDITOR FOR THE 2024 FINANCIAL YEAR AND OF THE AUDITOR FOR THE SUSTAINABILITY REPORT FOR THE 2024 FINANCIAL YEAR RESOLUTION ON DETERMINING THE REMININERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 RESOLUTION ON THE APPROPRIATION OF THE BALANCE SHEET PROFIT SHOWN IN THE ANNUAL FINANCIAL STATEMENTS AT DECEMBER 31, 2023 RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE REMINISERATION REPORT Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 Approve Minused of Meeting with Exclusion of Shareholder Names Approve Remuneration of Company's Management Approve Members of Meeting with Exclusion of Shareholder Names Approve Remuneration of Company's Management Approve Remuneration of Fiscal Council Members Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazillan Corporate Law? Do You Wish to Request Installation of a Fiscal Council State Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazillan Corporate Law? Elect Fiscal Council Members Fin Number of Directors at Eight In Case Or and the Nominees Leeves the Fiscal Council State Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazillan Corporate Law? Fine Commission of Votes to Be Assigned — Elect Articles The Director Separate Minority Election on Shiedor Percentage of Votes	Against Against For	Against Against For For For Against Against Against Against Against For
PRIO SA PRIO SA Xtracker's II Germany Government Bond UCITS ETT	Brazii	Raify Debottle LLP as Auditors SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 2: Advisory Vote on Environmental Policies ELECTRON OF THE AUDITOR AND GROUP AUDITOR FOR THE 2024 FINANCIAL YEAR AND OF THE AUDITOR FOR THE SUSTAINABILITY REPORT FOR THE 2024 FINANCIAL YEAR RESOLUTION ON DETERMINING THE REMININERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 RESOLUTION ON THE APPROPRIATION OF THE BALANCE SHEET PROFIT SHOWN IN THE ANNUAL FINANCIAL STATEMENTS AT DECEMBER 31, 2023 RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE REMINISERATION REPORT Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 Approve Minused of Meeting with Exclusion of Shareholder Names Approve Remuneration of Company's Management Approve Remuneration of Company's Management Approve Remuneration of Groups of Meeting with Exclusion of Shareholder Names Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazillan Corporate Law? Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazillan Corporate Law? Elect Fiscal Council Members File Company's Management Approve Members of the Board of Directors, Under the Terms of Article 161 of the Brazillan Corporate Law? Elect Fiscal Council Members File Number of Directors affectly the Director State of the State State Only on the Approve Members of the Board of Directors affectly the Council State Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazillan Corpora	Against Against For	Against Against For For For Against Against Against Against Against For
PRIO SA PRIO SA Xirackers II Germany Government Bond UCITS ETF (OR)	Brazil	Raify Debottle LLP as Auditors SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 2: Advisory Vote on Environmental Policies SUS TANABABILITY REPORT FOR THE 2024 FINANCIAL YEAR RESOLUTION ON DETERMINING THE REMININERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 RESOLUTION ON THE APPROPRIATION OF THE BALANCE SHEET PROFIT SHOWN IN THE ANNUAL FINANCIAL STATEMENTS AT DECEMBER 31, 2023 RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE REMINISERATION REPORT Accept Financial Statements and Statutury Reports for Fiscal Year Ended Dac. 31, 2023 Approve Minuscian of Income and Dividends Approve Minuscian of Meeting with Exclusion of Shareholder Names Approve Remuneration of Company's Management Approve Remuneration of Company's Management Approve Remuneration of Ground Countil Members Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazillan Corporate Law? Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazillan Corporate Law? Elect Fiscal Council Members Fin Number of Directors at Eight In Case Or Cumulative Voting to Keep State S	Against Against For	Againat Againat Againat For For For Againat Againat Againat Againat Againat Againat Againat For
PRIO SA PRIO SA Xirackers II Germany Government Bond UCITS ETF (OR)	Brazil	Raify Debottle LLP as Auditors SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 2: Advisory Vote on Environmental Policies ELECTRON OF THE AUDITOR AND GROUP AUDITOR FOR THE 2024 FINANCIAL YEAR AND OF THE AUDITOR FOR THE SUSTAINABILITY REPORT FOR THE 2024 FINANCIAL YEAR RESOLUTION ON DETERMINING THE REMININERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 RESOLUTION ON THE APPROPRIATION OF THE BALANCE SHEET PROFIT SHOWN IN THE ANNUAL FINANCIAL STATEMENTS AT DECEMBER 31, 2023 RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE REMINISERATION REPORT Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 Approve Minused of Meeting with Exclusion of Shareholder Names Approve Remuneration of Company's Management Approve Members of Meeting with Exclusion of Shareholder Names Approve Remuneration of Company's Management Approve Remuneration of Ground Countil Members Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazillan Corporate Law? Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazillan Corporate Law? Elect Fiscal Council Members Fin Number of Directors at Eight In Case On the Members Fin Number of Directors at Eight In Case On the Members Fin Number of Directors at Eight In Case On the Members Fin Number of Directors at Eight In Case On the Members Fin Number of Directors at Eight Fin Number of Director	Against Against For	Against Against For For For Against Against Against Against Against For
PRIO SA PRIO SA Xirackers II Germany Government Bond UCITS ETF (OR)	Brazil	Raify Debottle LLP as Auditors SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 2: Advisory Vote on Environmental Policies ELECTRON OF THE AUDITOR AND GROUP AUDITOR FOR THE 2024 FINANCIAL YEAR AND OF THE AUDITOR FOR THE SUSTAINABILITY REPORT FOR THE 2024 FINANCIAL YEAR RESOLUTION ON DETERMINING THE REMININERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 RESOLUTION ON THE APPROPRIATION OF THE BALANCE SHEET PROFIT SHOWN IN THE ANNUAL FINANCIAL STATEMENTS AT DECEMBER 31, 2023 RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE REMINISERATION REPORT Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dac. 31, 2023 Approve Minused of Meeting with Exclusion of Shareholder Names Approve Remuneration of Company's Management Approve Remuneration of Company's Management Approve Remuneration of Group and Shareholder Names Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazillan Corporate Law? Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazillan Corporate Law? Elect Fiscal Council Members Do You Wish to Request Installation of a Fiscal Council State Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazillan Corporate Law? Elect Fiscal Council Members Fin Number of Directors at Eight Members Local Council Members L	Against Against For	Against Against Against For For For Against Against Against For
PRIO SA PRIO SA Xirackers II Germany Government Bond UCITS ETF (OR)	Brazil	Raify Debottle LLP as Auditors SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 2: Advisory Vote on Environmental Policies SP 2: Advisory Vote on Environmental Policies SP 2: Advisory Vote on Environmental Policies ELECTRON OF THE AUDITOR AND GROUP AUDITOR FOR THE 2024 FINANCIAL, YEAR AND OF THE AUDITOR FOR THE SUSTAINABILITY REPORT FOR THE 2024 FINANCIAL, YEAR RESOLUTION ON DETERMINING THE REMININERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 RESOLUTION ON THE APPROPRIATION OF THE BALANCE SHEET PROFIT SHOWN IN THE ANNUAL FINANCIAL STATEMENTS AT DECEMBER 31, 2023 RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE REMINISERATION REPORT Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 Approve Minuses of Meeting with Exclusion of Shareholder Names Approve Remuneration of Company's Management Approve Members of Meeting with Exclusion of Shareholder Names Approve Remuneration of Gongany's Management Approve Remuneration of Gongany's Management Approve Remuneration of Fiscal Council Members Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazillan Corporate Law? Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazillan Corporate Law? Elect Fiscal Council Members Fin Number of Directors at Eight In Case On the Members Fin Number of Directors at Eight In Case On the Members Fin Number of Directors at Eight In Case On the Members Fin Number of Directors at Eight In Case On the Members Fin Number of Directors at Eight In Case On the Members Fin Number of Directors at Eight Financial Acceptance of The Case of Sea Sea Sea Sea Sea Sea Sea	Against Against For	Against Against For
PRIO SA PRIO SA Xirackers II Germany Government Bond UCITS ETF (OR)	Brazil	Raifly Debottle LLP as Auditors SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 2: Advisory Vote on Environmental Pricines SUS TAINABILITY REPORT FOR THE 2024 FINANCIAL, YEAR RESOLUTION ON DETERMINING THE REMININERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 RESOLUTION ON THE APPROPRIATION OF THE BALANCE SHEET PROFIT SHOWN IN THE ANNUAL FINANCIAL STATEMENTS AT DECEMBER 31, 2023 RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE REMINERATION REPORT ACCEPT Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 Approve Minutes of Meeting with Exclusion of Shareholder Names Approve Remuneration of Company's Management Approve Members of Meeting with Exclusion of Shareholder Names Approve Remuneration of Company's Management Approve Remuneration of Company's Management Approve Remuneration of Fiscal Council Members Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazillan Corporate Law? Do You Wish to Request Installation of a Fiscal Council State Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazillan Corporate Law? Elect Fiscal Council Members Fin Number of Directors at Eight In Case Ormal Members In Case Ormal Me	Against Against For	Against Against Against For For For Against Against Against For
PRIO SA PRIO SA Xirackers II Germany Government Bond UCITS ETF (OR)	Brazil	Reify Debottle LLP as Auditors SP 1. Bluckoes Non-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 2. Advisory Vote on Environmental Policies ELECTRON OF THE AUDITOR AND GROUP AUDITOR FOR THE 2024 FINANCIAL YEAR AND OF THE AUDITOR FOR THE SUS TAMABILITY REPORT FOR THE 2024 FINANCIAL YEAR RESOLUTION OD DETERMINNOT THE REMINIFICATION FOR THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 RESOLUTION ON THE APPROPRIATION OF THE BALANCE SHEET PROFIT SHOWN IN THE ANNUAL FINANCIAL STATEMENTS AT DECEMBER 31, 2023 RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE REMINIFICATION REPORT Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 Approve Minutes of Meeting with Exclusion of Shareholder Names Approve Remuneration of Company's Management Approve Minutes of Meeting with Exclusion of Shareholder Names Approve Remuneration of Company's Management Approve Remuneration of Fiscal Council Members Do You Wish to Adopt Compliative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporation of Fiscal Council Members Fix Number of Directors at Eight Do You Wish to Request Installation of a Fiscal Council State Dute to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law? **Experiment of Price Company States and Council State Dute to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law May Vot Votes State to Council State Dute for the Proposed State? **Percentage of Votes to Be Assigned - Elect Fisipe Villed Dates as Inde	Against Against For	Againat Againat Againat For For For Againat Againat Againat Againat Againat Againat Againat Againat For
PRIO SA PRIO SA Xirackers II Germany Government Bond UCITS ETF (OR)	Brazil	Reify Debottle LLP as Auditors SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 2: Advisory Vote on Environmental Policies ELECTRON OF THE AUDITOR AND GROUP AUDITOR FOR THE 2024 FINANCIAL YEAR AND OF THE AUDITOR FOR THE SUSTAMABILITY REPORT FOR THE 2024 FINANCIAL YEAR SISSALITION ON THE APPROPRIATION OF THE BANACIAL YEAR RESOLUTION ON THE APPROPRIATION OF THE BANACIAL STATEMENTS AT DECEMBER 31, 2023 RESOLUTION ON THE APPROPRIATION OF THE BANACIES SHEET PROFIT SHOWN IN THE ANNUAL FINANCIAL STATEMENTS AT DECEMBER 31, 2023 RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE REMINDERATION PEOPLY REMIND	Against Against For	Against Against Against For
PRIO SA PRIO SA Xirackers II Germany Government Bond UCITS ETF (DR)	Brazil	Set J. Buckook not-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 2. Advisory Vote on Environmental Policies SP 2. Advisory Vote on Environmental Policies SP 2. Advisory Vote on Environmental Policies ELECTRON OF THE AUDITOR AND GROUP AUDITOR FOR THE 2024 FINANCIAL YEAR AND OF THE AUDITOR FOR THE SUSTAINABILITY REPORT FOR THE 2024 FINANCIAL YEAR SISTAINABILITY REPORT FOR THE 2024 FINANCIAL YEAR RESOLUTION ON THE APPROPRIATION OF THE BALANCE SHEET PROFIT SHOWN IN THE ANNUAL FINANCIAL STATEMENTS AT DECEMBER 31, 2023 RESOLUTION ON THE APPROPRIATION OF THE BALANCE SHEET PROFIT SHOWN IN THE ANNUAL FINANCIAL STATEMENTS AT DECEMBER 31, 2023 RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE REMINISERATION REPORT Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 Approve Minister of Meeting with Exclusion of Shareholder Names Approve Minister of Meeting with Exclusion of Shareholder Names Approve Members of Meeting with Exclusion of Shareholder Names Approve Members of Meeting with Exclusion of Shareholder Names Approve Members of Meeting with Exclusion of Shareholder Names Approve Members of Meeting with Exclusion of Shareholder Names Approve Members of Meeting with Exclusion of Shareholder Names Approve Members of Meeting with Exclusion of Shareholder Names Approve Members of Meeting with Exclusion of Shareholder Names Approve Members of Meeting with Exclusion of Shareholder Names Approve Members of Meeting with Exclusion of Shareholder Names Approve Members of Meeting with Exclusion of Shareholder Names Approve Members of Meeting with Exclusion of Shareholder Names Approve Members of Meeting with Exclusion of Shareholder Names Approve Members of Meeting with Exclusion of Shareholder Names Approve Members of Meeting Members Do You Wish to Request Institute of Memb	Against Against For	Against Against For For For For Against For
PRIO SA Xtrackers II Germany Government Bond UCITS ETF (DR) 22-Apr-24 BKW AG	Brazil Luxembourg Switzerland	Reify Dischola LLP as Auditions SP 1: Discholars Novicon/Indemital information Relating to the Bank's Country-by-Country Reporting SP 2: Advisory Visit on Environmental Policies SP 2: Advisory Visit on Environmental Policies ELECTION OF THE AUDITIOR AND GROUP AUDITIOR FOR THE 2024 FINANCIAL YEAR AND OF THE AUDITIOR FOR THE SUIS YAMABELITY REPORT FOR THE 2024 FINANCIAL YEAR RESCULTION ON DETERMINING THE REMIMERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 RESCULTION ON THE PROPRIETATION OF THE BALANCE SHEET PROFIT SHOWN IN THE ANNUAL FINANCIAL STATEMENTS AT DECEMBER 31, 2023 RESCULTION ON THE DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD FOR THE 2023 FINANCIAL YEAR RESCULTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESCULTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESCULTION ON THE REMIMERATION PROPERT Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 Approve Minister of Meeting Surmany Acprove Minister of Meeting Surmany Approve Minister of Meeting With Exclusion of Shareholder Names Approve Remuneration of Company's Management Approve Minister of Meeting With Exclusion of Shareholder Names Approve Minister of Meeting with Exclusion of Shareholder Names Approve Remuneration of Fiscal Council Members Do You With to Acopt Cumulative Viding for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazillan Corporation of Fiscal Council Members Do You With to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazillan Corporate Law? Elect Fiscal Council Members Final Council Members The Number of Directors as Eight In Case Council Members The Number of Directors as Eight In Case Council Members The Number of Directors as Eight In Case Council Members The State of The State Office of The State Office	Against Against For	Against Against For
PRIO SA PRIO SA Xirackers II Germany Government Bond UCITS ETF (OR)	Brazil	Relfy Discholar LLP as Auditions SP 1: Discholar Noticonfordiential information Relating to the Bank's Country-by-Country Reporting SP 2: Advisory Vote on Environmental Policies LECTION OF THE AUDITION AND GROUP AUDITION FOR THE 2024 FINANCIAL YEAR AND OF THE AUDITION FOR THE LECTION OF THE AUDITION AND GROUP AUDITION FOR THE 2024 FINANCIAL YEAR SESSALTION TO THE POPER FOR THE REDINATE AND THE RELATION FOR THE WARRING AND	Against Against For	Against Against For For For For Against For
PRIO SA Xtrackers II Germany Government Bond UCITS ETF (DR) 22-Apr-24 BKW AG	Brazil Luxembourg Switzerland	Set J. Bulcoles No. Confedential information Relating to the Bank's Country-by-Country Reporting SP 2. Advisory Vote on Environmental Policies SP 2. Advisory Vote on Environmental Policies SP 2. Advisory Vote on Environmental Policies ELECTION OF THE AUDITOR AND GROUP AUDITOR FOR THE 2024 FINANCIAL YEAR AND OF THE AUDITOR FOR THE SUST INAMABILITY REPORT FOR THE 2024 FINANCIAL YEAR SUST INAMABILITY REPORT FOR THE 2024 FINANCIAL YEAR SUST INAMABILITY REPORT FOR THE 2024 FINANCIAL YEAR RESOLUTION ON THE APPROPRIATION OF THE BALANCE SHEET FROFIT SHOWN IN THE ANNUAL STATEMENTS AT DECEMBER 31, 2023 RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR RESOLUTION ON THE REMULHERATION FEORT Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dac. 31, 2023 Approve Allocation of Horms and Olderdos Approve Minutes of Meeting Sturmary Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dac. 31, 2023 Approve Minutes of Meeting Sturmary Approve Minutes of Fiscal Council Members Final Sturmary Development of Fiscal Council Members Buszlain Corporate Law? Development of Fiscal Council Members Final Number of Directors at Eight To Case Cumulation of Fiscal Council Stude The Terms of Article 161 of the Brazilian Corporate Law? Elect Fiscal Council Members Final Number of Directors at Eight To Case Cumulative Voting is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? To Case Cumulative Voting Sturmary The Case Cumulative Voting Sturmary Approve M	Against Against For	Againet Againet Againet For

		Elect Director Henry Samueli	For	For
		Elect Director Hock E. Tan Elect Director Justine F. Page Elect Director Kenneth Y. Hao	For For	For For
Flughafen Zuerich AG	Switzerland	Elect Urrector Kennen Y. Hao Raifly PriorederhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports	For For	For For
		Additional Voting Instructions - Convocation of an Extraordinary General Meeting Additional Voting Instructions - Execution of a Special Audit	None None	Against Against
		Additional Voting Instructions - General Additions and Amendments Approve Allocation of Income and Dividends of CHF 4.00 per Share	None For	Against For
		Approve Discharge of Board of Directors Approve Dividends of CHF 1.30 per Share from Capital Contribution Reserves Approve Non-Financial Report	For For	For For Split
		Approve Remuneration of Directors in the Amount of CHF 1.9 Million Approve Remuneration of Executive Committee in the Amount of CHF 6.5 Million	For For	For For
		Approve Remuneration Report (Non-Binding) Designate Marianne Sieger as Independent Proxy	For For	Split For
		Raifly Ernst & Young AG as Auditors Reappoint Claudia Pletscher as Member of the Nomination and Compensation Committee Reappoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	For For	For Split For
		Reappoint Suggierm overties as Mon-Voting Member of the Nomination and Compensation Committee Reappoint Vincent Albers as Mon-Voting Member of the Nomination and Compensation Committee Reappoint Vincent Albers as Member of the Nomination and Compensation Committee	For For	For Split
		Reelect Claudia Pletscher as Director Reelect Corine Mauch as Director	For For	For For
		Reelect Guglielmo Brantel as Director Reelect Josef Felder as Board Chair Reelect Josef Felder as Director	For For	For For
Henkel AG & Co. KGaA	Germany	Reselect Josen Fellore as Director Reselect Stephan Gernikow as Director Accept Financial Statements and Statutory Reports for Fiscal Year 2023	For For	For For
	•	Approve Affiliation Agreements with Henkel Zwoelfte Verwaltungsgesellschaft mbH, Henkel Dreizehnte Verwaltungsgesellschaft mbH, Henkel Vierzehnte Verwaltungsgesellschaft mbH and Henkel Fuenfzehnte Verwaltungsgesellschaft mbH	For	For
		Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share Approve Discharge of Personally Liable Partner for Fiscal Year 2023 Approve Discharge of Shareholders' Committee for Fiscal Year 2023	For For	For For
		Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remuneration Policy for the Supervisory Board and Shareholders' Committee	For For	For For
		Approve Remuneration Report Elect Alexander Birken to the Shareholders' Committee	For For	Split For
		Elect Anja Langenbucher to the Supervisory Board Elect Barbara Kux to the Supervisory Board Elect Benedikt-Richard Freiherr von Herman to the Supervisory Board	For For	Against For Against
		Elect Christoph Kneip to the Shareholders' Committee Elect James Rowan to the Shareholders' Committee	For For	Against For
		Elect Jean-Francois van Boxmeer to the Shareholders' Committee Elect Kaspar von Braun to the Shareholders' Committee	For For	For Against
		Elect Konstantin von Unger to the Shareholders' Committee Elect Laurent Martinez to the Supervisory Board Flesh Laurent Martinez to the Supervisory Board	For For	Against For
		Elect Lutz Bunnenberg to the Supervisory Board Elect Paul Achieliner to the Shareholders' Committee Elect Paul Weihrauch to the Shareholders' Committee	For For	Against Against For
		Elect Simone Bagel-Trah to the Shareholders' Committee Elect Simone Bagel-Trah to the Supervisory Board	For For	Against Against
		Elect Simone Menne to the Supervisory Board Elect Thomas Manchot to the Shareholders' Committee	For For	For Against
HP Inc.	USA	Elect Vinzenz Gruber to the Supervisory Board Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
TIP III.	UUA	Amend Certificate of Incorporation to Limit the Liability of Officers Amend Omnibus Stock Plan	For For	For For
		Elect Director Aida M. Alvarez Elect Director Bruce Broussard	For For	For For
		Elect Director Chip Bergh Elect Director David Meline	For For	For For
		Elect Director Enrique Lores Elect Director Judith "Jami" Miscik Elect Director Kim K.W. Rucker	For For	For For
		Elect Director Mary Anne Citrino Elect Director Richard L. Clemmer	For For	For For
		Elect Director Robert R. Bennett Elect Director Stacy Brown-Philipot	For For	For For
		Elect Director Stephanie A. Burns Ratify Ernst & Young LLP as Auditors	For For	For For
			Against	Against
ING Groep NV	Netherlands	Submit Severance Agreement (Change-in-Control) to Shareholder Vote Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Against For For	Against For For
ING Groep NV	Netherlands	Submit Severance Agreement (Change-in-Control) to Shareholder Vote Adopt Financial Settements and Subturory Reports Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Approve Discharge of Executive Board Approve Discharge of Supervisory Board	For For For For	For For For For
ING Groep NV	Netherlands	Submit Severance Agreement (Change-in-Control) to Shareholder Vote Adopt Financial Statements and Stuttury Reports Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Approve Discharge of Executive Board Approve Discharge of Supervisory Board Approve Dividends Approve Dividends Approve Dividends	For For For For For	For For For For For For
ING Greep NV	Netherlands	Submit Severance Agreement (Charge-in-Control) to Shareholder Vide Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Approve Discharge of Executive Board Approve Discharge of Executive Board Approve Discharge of Supervisory Board Approve Portune Control of the Executive Board Approve Remuneration Policy of the Executive Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Report Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ING Groep NV	Netherlands	Submit Severance Agreement (Change-in-Control) to Shareholder Vote Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Approve Discharge of Executive Board Approve Discharge of Executive Board Approve Discharge of Supervisory Board Approve Remuneration Policy of the Executive Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Report Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 20 Percent of Issued Share Capital Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	For	For
ING Groep NV	Netherlands	Submit Severance Agreement (Change-in-Control) to Shareholder Vote Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Approve Discharge of Executive Board Approve Discharge of Supervisory Board Approve Discharge of Supervisory Board Approve Power Power of Statutory Statutory Board Approve Remuneration Policy of the Executive Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Report Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ING Greep NV Recorded SpA	Netherlands Netherlands	Submit Severance Agreement (Change-in-Control) to Shareholder Vote Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Approve Discharge of Executive Board Approve Discharge of Supervisory Board Approve Discharge of Supervisory Board Approve Power Power of Statutory Statutory Board Approve Remuneration Policy of the Executive Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Report Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurshase of Up to 20 Percent of Issuad Share Capital Grant Board Authority to Issue Shares Up to 40 Percent of Issuad Copital Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital Raifty Decibler Accountants B.V. (Docible) as Autiliors	For	For
		Submit Severance Agreement (Change-in-Control) to Shareholder Vote Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Approve Dischange of Expective Board Approve Dischange of Supervisory Board Approve Dischange of Supervisory Board Approve Remuneration Policy of the Executive Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Report Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board of to Exclude Preemptive Rights from Share Issuances Authorize Roughtsee of Up to 20 Precent of Issued Capital Grant Board Authority to Issue Shares Up to 40 Precent of Issued Capital Ratify Delotate Accountants BV. (Dischie) as Auditors Resided Harnah Hulst to Supervisory Board Resided Harnah Hulst fo Supervisory Board Resided Juan Colombae to Supervisory Board Resided Laun Colombae to Supervisory Board Recopt Financial Statements and Statutory Reports Approve Remuneration Policy	For	For
Recordati SpA	Raly	Submit Severance Agreement (Change-in-Control) to Shareholder Vote Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Approve Dischange of Executive Board Approve Dischange of Executive Board Approve Dischange of Supervisory Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Report Authorize Board to Exclude Preemptive Rights from Stare Issuances Authorize Board to Exclude Preemptive Rights from Stare Issuances Authorize Board of to Exclude Preemptive Rights from Stare Issuances Authorize Romanus of Up to 26 Precent of Issuad Share Capital Grant Board Authority to Issue Shares Up in 40 Precent of Issued Capital Ratify Deliable Accountants BV. (Deliable) as Auditors Resided Harndt Nais to Supervisory Board Resided Harndt Nais to Supervisory Board Resided Luan Colombas to Supervisory Board Resided Luan Colombas to Supervisory Board Approve Allocation of Income Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
		Submit Severance Agreement (Change-In-Control) to Shareholdort Vate Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Approve Discharge of Executive Board Approve Discharge of Executive Board Approve Discharge of Supervisory Board Approve Namuneration Policy of the Executive Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Report Authorize Board to Exclude Presengive Rights from Share Issuances Authorize Regurchase of Up to 20 Percent of Issued Share Capital Cariant Board Authority to Issue Shares Up to 40 Percent of Issued Capital Ratify Delibor Accounteria B V. (Delibella se Audiotics Relected Harrior Hulst to Supervisory Board Relected Harrior Hulst to Supervisory Board Relected Juan Colombas to Supervisory Board Relected Juan Colombas to Supervisory Board Approve Remuneration Policy Approve Second Section of the Remuneration Report Approve Second Section of the Remuneration Report Accopt Financial Statements and Statutory Reports	For	For
Recordati SpA	Raly	Submit Severance Agreement (Change-in-Control) to Shareholder Vide Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Approve Discharge of Executive Board Approve Discharge of Executive Board Approve Discharge of Supervisory Board Approve Remuneration Policy of the Executive Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Report Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 20 Percent of Issued Share Capital Grant Board Authority to Issues Shares up to 40 Percent of Issued Capital Ratify Deloite Accountants B. V. (Deloite) as Auditors Reelect Hard Nass to Supervisory Board Reelect Herman Huist to Supervisory Board Reelect Herman Huist to Supervisory Board Reelect Herman Huist to Supervisory Board Accopt Financial Statements and Statutory Reports Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Section of the Remuneration Report Authorize Share Repurchase Program and Reissuance of Repurchased Shares Accopt Financial Statements and Statutory Reports Approve Section Statements and Statutory Reports Approve Remuneration Statements and Statutory Reports Approve Remuneration Statements and Statutory Reports Approve Remuneration Policy Approve Section Statements and Statutory Reports Approve Remuneration Policy Amend Company Bylaws Re. Article 18 Amend Company Bylaws Re. Article 18 Amend Company Bylaws Re. Article 18 Amend Company Bylaws Re. Article 19.	For	For
Recordati SpA	Raly	Submit Severance Agreement (Change-in-Control) to Shareholder Vide Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Approve Discharge of Executive Board Approve Discharge of Executive Board Approve Discharge of Supervisory Board Approve Remuneration Policy of the Executive Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Report Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 20 Percent of Issued Share Capital Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital Ratify Deloitia Accountants B. V. (Deloitie) as Auditors Realed-Hard Naus to Supervisory Board Realed-Herman Hulst to Supervisory Board Realed-Herman Hulst to Supervisory Board Accopt Financial Statements and Statutory Reports Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Report Authorize Share Repurchase Program and Relassuance of Repurchased Shares Accopt Financial Statements and Statutory Reports Amend Company Bylaws Re. Article 16.1 Amend Company Bylaws Re. Article 18.1 Amend Company Bylaws Re. Article 19.1 Heter Iv) Amend Company Bylaws Re. Article 19.4 Amend Company Bylaws Re. Article 23.4	For	For
Recordati SpA	Raly	Submit Severance Agreement (Change-in-Control) to Shareholder Vide Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Approve Discharge of Executive Board Approve Discharge of Executive Board Approve Discharge of Supervisory Board Approve Production of the Supervisory Board Approve Remuneration Policy of the Executive Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Report Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 20 Percent of Issued Share Capital Grant Board Authorize Repurchase of Up to 20 Percent of Issued Share Capital Ratify Delotte Accountants B V. (Delotte) as Auditors Repurchase of Up to 20 Percent of Issued Share Capital Ratify Delotte Accountants B V. (Delotte) as Auditors Releated Harder Mass to Supervisory Board Releated Harder Mass to Supervisory Board Releated Harder Mass to Supervisory Board Releated Harder Authority of Seus Share Capital Releated Harder Authority to Seus Share Capital Releated Harder Authority to Seus Share Capital Releated Harder Authority to Seus Share Delotted Release Share Releated Harder Authority Share Releated Harder Authority Share Releated Harder Authority Share Releated Harder Release Shares Accopt Financial Statements and Statutory Reports Authorities Share Repurchase Program and Resissuance of Repurchased Shares Accopt Financial Statements and Statutory Reports Annes Company Plylave Re Article 11 Intent h) Annes Company Plylave Re Article 23 L Annes Company Plylave Re Article 23 L Annes Company Plylave Re Article 23 L Annes Company Plylave Re Article 34 L Annes Company	For	For
Recordati SpA	Raly	Submit Severance Agreement (Change-in-Control) to Shareholder Vide Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Approve Discharge of Executive Board Approve Discharge of Executive Board Approve Discharge of Supervisory Board Approve Remuneration Policy of the Executive Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Report Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 20 Percent of Issued Share Capital Grant Board Authorize Repurchase of Up to 20 Percent of Issued Share Capital Grant Board Authorize to Season Share Share Capital Ratify Delotte Accountants B V. (Delotte) as Auditors Repurchase of Up to 20 Percent of Issued Share Capital Ratify Delotte Accountants B V. (Delotte) as Auditors Report Harder Market Supervisory Board Relect Harman Hutst to Supervisory Board Relect Harman Hutst to Supervisory Board Relect Harman Hutst to Supervisory Board Accopt Financial Statements and Statutory Reports Approve National Statements and Statutory Reports Approve National Statements and Statutory Reports Approve National Statements and Statutory Reports Accopt Financial Statements and Statutory Reports Accopt Financia	For	For
Recordati SpA	Raly	Submit Severance Agreement (Change-in-Control) to Shareholder Vide Adopt Financial Stelements and Statutory Reports Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Approve Discharge of Executive Board Approve Discharge of Executive Board Approve Discharge of Supervisory Board Approve Pinder Statutory (Change Statutory Board) Approve Remuneration Policy of the Executive Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Report Authorize Board to Excluder Preemptive Rights from Share Issuances Authorize Repurchase of Up to 20 Percent of Issued Share Capital Grant Board Authorize Repurchase of Up to 20 Percent of Issued Share Capital Grant Board Authorize to Season Share Statutory Board Ratify Delotte Accountants B V. (Delottel) as Auditors Repurchase of Up the Statutory Board Releaf Harder Mass to Supervisory Board Releaf Harder Mass to Supervisory Board Releaf Harder Mass to Supervisory Board Releaf Harder Board Statements and Statutory Reports Approve Alcottomate to Supervisory Board Approve Alcottomate to Supervisory Board Approve Monator of the Remuneration Report Authorize Share Repurchase Program and Resissuance of Repurchased Shares Accopt Financial Statements and Statutory Reports Accopt Financial Statements	For	For
Recordati SpA	Raly	Submit Severance Agreement (Change-in-Control) to Shareholder Vide Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Approve Discharge of Executive Board Approve Discharge of Executive Board Approve Discharge of Supervisory Board Approve Remuneration Policy of the Executive Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Report Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 20 Percent of Issued Share Capital Grant Board Authorize to Sause Shares up to 40 Percent of Issued Capital Raifly Deloitibe Accountants B. V. (Deloitile) as Auditors Readerl Hardot Nass to Supervisory Board Realed Hardon Hass to Supervisory Board Realed Hardon Hass to Supervisory Board Realed Hardon House to Supervisory Board Realed Hardon Goodheas to Supervisory Board Accopt Financial Statements and Statutory Reports Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Section of the Remuneration Report Authorize Share Repurchase Program and Relessance of Repurchased Shares Accopt Financial Statements and Statutory Reports Amend Company Bylaws Re. Article 18. Amend Company Bylaws Re. Article 19. Amend Company Bylaws Re. Article 19. Amend Company Bylaws Re. Article 23. Amend Company Bylaws Re. Article 24. Amend Company Bylaws Re. Article 24. Amend Company Bylaws Re. Article 24. Amend Company Bylaws Re. Article 23. Amend Company Bylaws Re. Article 24. Amend Company Bylaws Re. Article 23. Amend Company Bylaws Re. Arti	For	For
Recordati SpA	Raly	Submit Severance Agreement (Change-in-Control) to Shareholder Vote Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Approve Discharge of Executive Board Approve Discharge of Executive Board Approve Nemuneration Policy of the Executive Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Report Authorize Teapurchase of Up to 20 Percent of Issued Share Capital Grant Board Authorize to Sauch Status (Part 1997) Authorize Repurchase of Up to 20 Percent of Issued Share Capital Grant Board Authorize to Sauch Shares Up to 40 Percent of Issued Capital Raifly Deloita Accountants B. V. (Deloite) as Auditors Realed Hardon Mass to Supervisory Board Realed Herman Hulst to Supervisory Board Realed Herman Hulst to Supervisory Board Realed Herman Hulst to Supervisory Board Accopt Financial Statements and Statutory Reports Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Section of the Remuneration Report Authorize Share Repurchase Program and Reissuance of Repurchased Shares Accopt Financial Statements and Statutory Reports Amend Company Bylaws Re. Article 16.1 Amend Company Bylaws Re. Article 18. Amend Company Bylaws Re. Article 19.1 Heter h) Amend Company Bylaws Re. Article 23.4 Amend Company Bylaws Re. Article 32.1 delarts 19.1 and 19. Amend Company Bylaws Re. Article 33.1 and 33.2 Amend Company Bylaws Re. Article 33.1 and 33.2 Amend Company Bylaws Re. Article 33.1 and 33.2 Approve Alexander Company Bylaws Re. Article 33.1 and 33.2 Approve Remuneration Policy Approve Remuneration Report Authorics Cancellation of Treasury Shares without Reduction of Share Capital Authorics Share Repurchase Program Authorics Cancellation of Treasury Shares without Reduction of Share Capital Authorics Share Repurchase Program	For	For
Recordati SpA	Raly	Submit Severance Agreement (Change-in-Control) to Shareholder Vide Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Approve Discharge of Executive Board Approve Discharge of Executive Board Approve Discharge of Supervisory Board Approve Remuneration Policy of the Executive Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Report Authorize Repurchase of Up to 20 Percent of Issued Share Capital Grant Board Authority to Issues Shares Up to 40 Percent of Issued Capital Ratify Deloita Accountants B. V. (Deloitle) as Auditors Reader Hardo Hass to Supervisory Board Realed Hardon Hoss to Supervisory Board Realed Hardon Goodhase to Supervisory Board Realed Hardon Saction of Income Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Section of the Remuneration Report Authorize Share Repurchase Program and Relassuance of Repurchased Shares Accept Financial Statements and Statutory Reports Amend Company Bylaws Re. Article 18. Amend Company Bylaws Re. Article 18. Amend Company Bylaws Re. Article 19. Amend Company Bylaws Re. Article 23.4 Amend Company Bylaws Re. Article 24.4 Amend Company Bylaws Re. Article 24.4 Amend Company Bylaws Re. Article 24.4 Amend Company Bylaws Re. Article 23.1 and 30.2 Amend Company Bylaws Re. Article 23.1 and 30.2 Amend Company Bylaws Re. Article 23.1 and 30.2 Amend Company Bylaws Re. Article 33.1 and 30	For	For
Recordati SpA 23-Apr-24 Assicurazioni Generali SpA	Raly	Submit Severance Agreement (Change-in-Control) to Shareholder Vate Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Approve Discharge of Executive Board Approve Discharge of Executive Board Approve Discharge of Supervisory Board Approve Remuneration Policy of the Executive Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Policy of Hospital State Capital Grant Board Authority to Issue Shares up to 40 Percent of Issued Capital Ratify Deloitale Accountants B. V. (Deloite) as Auditors Realed Hardon Mass to Supervisory Board Realed Herman Hulst to Supervisory Board Realed Herman Hulst to Supervisory Board Realed Herman Hulst to Supervisory Board Accopt Financial Statements and Statutory Reports Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Section of the Remuneration Report Authorize Share Repurchase Program and Relassuance of Repurchased Shares Accopt Financial Statements and Statutory Reports Amend Company Bylaws Re. Article 16.1 Amend Company Bylaws Re. Article 18.1 Amend Company Bylaws Re. Article 19.1 telete h) Amend Company Bylaws Re. Article 23.4 Amend Company Bylaws Re. Article 23.4 Amend Company Bylaws Re. Article 23.4 Amend Company Bylaws Re. Article 23.1 and 30.2 Amend Company Bylaws Re. Article 33.1 a	For	For
Recordati SpA 23-Apr-24 Assicurazioni Generali SpA	Raly	Submit Severance Agreement (Change-in-Control) to Shareholder Vide Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Approve Discharge of Executive Board Approve Discharge of Executive Board Approve Discharge of Supervisory Board Approve Discharge of Supervisory Board Approve Remuneration Policy of the Executive Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Report Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 20 Percent of Issued Share Capital Grant Board Authorize Repurchase of Up to 20 Percent of Issued Share Capital Grant Board Authorize to Share Share Share Capital Ratify Deloite Accountants B V. (Deloite) as Auditors Reselect Hard Naus to Supervisory Board Ratification Annual Ratification of Share Capital Ratify Deloite Accountants B V. (Deloite) as Auditors Reselect Hard Naus to Supervisory Board Reselect Hard Combase to Supervisory Board Reselect Hard Combase to Supervisory Board Accopt Financial Statements and Statutory Reports Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Section of the Remuneration Report Authorize Share Repurchase Program and Resissance of Repurchased Shares Accept Financial Statements and Statutory Reports Approve Remuneration Policy Amend Company Bylaws Re Article 16.1 Annead Company Bylaws Re Article 16.1 Annead Company Bylaws Re Article 18.1 Annead Co	For	For
Recordati SpA 23-Apr-24 Assicurazioni Generali SpA	Raly	Submit Severance Agreement (Change-in-Control) to Shareholder Vide Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Approve Discharge of Executive Board Approve Discharge of Executive Board Approve Discharge of Supervisory Board Approve Discharge of Supervisory Board Approve Remuneration Policy of the Executive Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Report Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 20 Percent of Issued Share Capital Grant Board Authorize Repurchase of Up to 20 Percent of Issued Share Capital Grant Board Authorize Issuanch to Supervisory Board Ratefor Deloite Accountants B V. (Deloite) as Auditors Resider Hard Mass to Supervisory Board Ratefor Hard Mass to Supervisory Board Ratefor Hard Mass to Supervisory Board Ratefor Hard Continue to Supervisory Board Ratefor Hard Continue Supervisory Board Ratefor Hard Continue Supervisory Board Accept Financial Statements and Statutory Reports Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Section of the Remuneration Report Authorize Share Repurchase Program and Reissuance of Repurchased Shares Accept Financial Statements and Statutory Reports Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Share Repurchase Program and Reissuance of Repurchased Shares Accept Financial Statements and Statutory Reports Anneal Company Bylaws Re Article 16.1 Anneal Company Bylaws Re Article 18.1 Ann	For	For
Recordati SpA 23-Apr-24 Assicurazioni Generali SpA	Raly	Submit Severance Agreement (Change-in-Control) to Shareholder Vide Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Approve Discharge of Executive Board Approve Discharge of Executive Board Approve Discharge of Supervisory Board Approve Discharge of Supervisory Board Approve Remuneration Policy of the Executive Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Report Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 20 Percent of Issued Share Capital Grant Board Authorize Repurchase of Up to 20 Percent of Issued Share Capital Grant Board Authorize Issuances Up to 40 Percent of Issued Capital Ratify Deloite Accountants B V. (Deloite) as Auditors Resider Harnd Naus is Supervisory Board Resider Harnd Combas to Supervisory Board Accept Financial Statements and Statutory Reports Approve Nacional Statements and Statutory Reports Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Section of the Remuneration Report Authorize Share Repurchase Program and Resissance of Repurchased Shares Accept Financial Statements and Statutory Reports Aperove Company Bylaws Re Article 16.1 Annead Company Bylaws Re Article 16.1 Annead Company Bylaws Re Article 18.1 Annead Company Bylaws Re Resides 24.4 Annead Company Bylaws Res Authors 24.4 Annead Company Bylaws Res Resides 25.4 Annead Company Bylaws Res Resides 26.4 Annead Company Bylaws Res Authors 26.4 Annead Company Bylaws Res Resides 26.4 Annead Company Bylaws Res Resides 27.4 Annead Company Bylaws Res Re	For	For
Recordati SpA 23-Apr-24 Assicurazioni Generali SpA	Raly	Submit Severance Agreement (Change-in-Control) to Shareholdor Vide Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Approve Discharge of Executive Bloard Approve Discharge of Executive Bloard Approve Discharge of Executive Bloard Approve Plancharge of Executive Bloard Approve Remuneration Policy of the Executive Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Policy of Hospital State Capital Grant Board Authority to Issue Shares up to 40 Percent of Issued Capital Ratify Deloitia Accountants B. V. (Deloitile) as Auditors Realest Hautor Discharge State State Supervisory Board Realest Lation Colombas to Supervisory Board Realest Lation Colombas to Supervisory Board Realest Lation Colombas to Supervisory Board Accopt Financial Statements and Statutory Reports Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Statements and Statutory Reports Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Report Authorice Share Repurchase Program and Reissuance of Repurchased Shares Accopt Financial Statements and Statutory Reports Amend Company Bylaws Re. Article 18. Amend Company Bylaws Re. Article 18. Amend Company Bylaws Re. Article 19. Amend Company Bylaws Re. Article 23. Amend Comp	For	For
Recordati SpA 23-Apr-24 Assicurazioni Generali SpA	Raly	Submit Severance Agreement (Change-in-Control) to Shareholder Vide Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Approve Discharge of Executive Board Approve Discharge of Executive Board Approve Discharge of Supervisory Board Approve Nernuneration Policy of the Executive Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Policy of Hospital State Capital Grant Board Authority to Issue Shares up to 40 Percent of Issued Capital Grant Board Authority to Issue Shares up to 40 Percent of Issued Capital Ratify Deloitale Accountants B. V. (Deloite) as Auditors Reelect Harmon Huist to Supervisory Board Reelect Herman Huist to Supervisory Board Reelect Herman Huist to Supervisory Board Reelect Herman Huist to Supervisory Board Accopt Financial Statements and Statutory Reports Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Statements and Statutory Reports Approve Remuneration Statements and Statutory Reports Approve Remuneration Statements and Statutory Reports Approve Remuneration Policy Approve Remuneration Statements and Statutory Reports Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Report Authorize Share Repurchase Program and Reissuance of Repurchased Shares Accopt Financial Statements and Statutory Reports Amend Company Bylaws Re. Article 18. Amend Company Bylaws Re. Article 18. Amend Company Bylaws Re. Article 18. Amend Company Bylaws Re. Article 23.	For	For
Recordati SpA 23-Apr-24 Assicurazioni Generali SpA	Raly	Submit Severance Agreement (Change-in-Control) to Shareholder Vide Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Approve Discharge of Executive Bloard Approve Discharge of Executive Bloard Approve Discharge of Supervisory Board Approve Nemuneration Policy of the Executive Board Approve Remuneration Policy of the Supervisory Board Ratify Deloita Accountants B V. (Deloitle) as Auditors Realed Hardon Have to Supervisory Board Realed Harman Huist to Supervisory Board Realed Harman H	For	For
Recordati SpA 23-Apr-24 Assicurazioni Generali SpA	Raly	Submit Severance Agreement (Change-in-Control) to Shareholder Vide Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Approve Discharge of Executive Bloard Approve Discharge of Executive Bloard Approve Discharge of Supervisory Board Approve Nemuneration Policy of the Executive Board Approve Remuneration Policy of the Supervisory Board Ratify Deloitibe Accountants B V. (Deloitibe) as Auditors Realed Hardon Hass to Supervisory Board Realed Hardon Supervisory Board Realed Hardon Supervisory Board Realed Hardon Hass Supervisory Board Realed Hardon Supervisory Board Realed Hardon Hass Supervisory Board Realed Hardon Supervisory Board Realed Hardon Hass Supervisory Board Realed Hardon Hardon Hardon Supervisory Remuneration Policy Approve Remuneration Folicy Approve Remuneration Folicy Reprove Remuneration Policy Reprove Remuneration Policy Reprove Remuneration Policy Remuneration Policy Remuneration Report Boardon Hardon Supervisory Remuneration Policy Reprove Remuneration Remuneration Report Remunerat	For	For
Recordati SpA 23-Apr-24 Assicurazioni Generali SpA	Raly	Submit Severance Agreement (Change-in-Control) to Shareholder Vide Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Approve Discharge of Executive Board Approve Discharge of Executive Board Approve Discharge of Supervisory Board Approve Discharge of Supervisory Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Report Authorize Repurchase of Up to 20 Percent of Issued Share Capital Grant Board Authorize Repurchase of Up to 20 Percent of Issued Share Capital Grant Board Authorize Issuer Shares Up to 40 Percent of Issued Capital Ratify Deloita Accountants B V. (Deloite) as Auditors Reselect Hard Nats to Supervisory Board Reselect Harman Hulst to Supervisory Board Reselect Harman Hulst to Supervisory Board Reselect Harman Hulst to Supervisory Board Accept Financial Statements and Statutory Reports Approve Allocation of Income Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Section of the Remuneration Report Authorize Share Repurchase Program and Resissance of Repurchased Shares Accept Financial Statements and Statutory Reports Approve Board Statements and Statutory Reports Approve Company Bylaws Re Article 16.1 Amend Company Bylaws Re Article 18.1 Amend Company Bylaws Re Article 18.1 Amend Company Bylaws Re Article 18.2 Amend Company Bylaws Re Article 18.3 Amend Company Bylaws Re Article 28.4 Amend Company Bylaws Re Article 28.4 Amend Company Bylaws Re Article 28.4 Amend	For	For
Recordati SpA 23-Apr-24 Assicurazioni Generali SpA	Raly	Submit Severance Agreement (Change-in-Control) to Shareholder Vide Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Approve Discharge of Executive Board Approve Discharge of Executive Board Approve Discharge of Supervisory Board Approve Planders and Statutory Reports Approve Remuneration Policy of the Executive Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Report Authorize Repurchase of Up to 20 Percent of Issued Share Capital Carnet Board Authorize Repurchase of Up to 20 Percent of Issued Share Capital Grant Board Authoriz to Issued Shares Up to 40 Percent of Issued Capital Ratify Deloita Accountants B V. (Deloite) as Auditors Reselect Hardhority to Issue Shares Up to 40 Percent of Issued Capital Ratify Deloita Accountants B V. (Deloite) as Auditors Reselect Hardhority to Issue Shares Up to 40 Percent of Issued Capital Ratify Deloita Accountants B V. (Deloite) as Auditors Reselect Hardhority to Issue Shares Up to 40 Percent of Issued Capital Ratify Deloita Accountants B V. (Deloite) as Auditors Reselect Hardhority to Issue Shares Deloital Ratify Deloita Accountants B V. (Deloite) as Auditors Reselect Hardhority to Issue Shares Reselect Hardhority to Issue Shares Accept Financial Statements and Statutory Reports Approve Remuneration Policy Approve Bencins Statutory Approve Bencins Statutory Reports Approve Remuneration Section of the Remuneration Report Authorize Share Repurchase Program and Resissance of Repurchased Shares Accept Financial Statements and Statutory Reports Approve Boronic Statutory Paports Approve Boronic Statutory Approve Boronic Statutory Approve Boronic Statutory Approve Accept Financial Statements and Statutory Reports Anneal Company Bylaws Rev Article 16.1 Anneal Company Bylaws Rev Article 18.1 Anneal Company Bylaws Rev Article 19.1 Anneal Company Bylaws Rev Article 28.4 Anneal Company Bylaws Rev Article 28.4 Anneal Co	For	For For
Recordati SpA 23-Apr-24 Assicurazioni Generali SpA	Raly	Submit Severance Agreement (Change-In-Control) to Shareholder Vide Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Approve Discharge of Executive Board Approve Discharge of Executive Board Approve Discharge of Supervisory Board Approve Permuneration Policy of the Executive Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Report Authorize Repurchase of Up to 20 Percent of Issued Share Capital Carnet Board Authorize Repurchase of Up to 20 Percent of Issued Share Capital Grant Board Authorize (Sauda Share) Up to 20 Percent of Issued Share Capital Ratify Deloita Accountants B V. (Deloite) as Auditors Reselect Hard Natura (Supervisory Board Ratel Carnet Board Authorize (Sauda Share) Up to 40 Percent of Issued Capital Ratify Deloita Accountants B V. (Deloite) as Auditors Reselect Harman Huist to Supervisory Board Reselect Harman Huist to Supervisory Board Reselect Harman Huist to Supervisory Board Accept Financial Statements and Statutory Reports Approve Remuneration Office of Remuneration Report Approve Remuneration Section of the Remuneration Report Authorize Share Repurchase Program and Resissanton of Repurchased Shares Accept Financial Statements and Statutory Reports Approve Board Statements and Statutory Reports Approve Company Bylaws Rev Article 16.1 Anneal Company Bylaws Rev Article 18.1 Anneal Company Bylaws Rev Article 19.1 Anneal Company Bylaws Rev Article 28.4 Anneal Company Bylaws Rev Article 39.4 Anneal Company Bylaws Rev Article 31.4 Anne	For	For For
Recordati SpA 23-Apr-24 Assicurazioni Generali SpA	Raly	Submit Severance Agreement (Change-In-Control) to Shareholder Vide Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Approve Discharge of Executive Board Approve Discharge of Executive Board Approve Discharge of Supervisory Board Approve Premuneration Policy of the Executive Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Policy of the Supervisory Board Approve Remuneration Report Authorize Repurchase of Up to 20 Percent of Issued Share Capital Grant Board Authorize Repurchase of Up to 20 Percent of Issued Share Capital Grant Board Authorize to Supervisory Board Remote Comment of Excluder Preemptive Rights from Share Issuances Authorize Repurchase of Up to 20 Percent of Issued Share Capital Ratify Delotta Accountaints B V. (Delotte) as Auditors Resided Hard Ratify bos Issue Shares Up to 40 Percent of Issued Capital Ratify Delotta Accountaints B V. (Delotte) as Auditors Resided Hard Ratify Supervisory Board Resided Herman Huist to Supervisory Board Resided Herman Huist to Supervisory Board Resided Hard Contains to Supervisory Board Resided Authorize Share Resided Resided Resident of House Authorized Resident of House Authorized Resident Resident Authorized Resident R	For	For For
Recordati SpA 23-Apr-24 Assicurazioni Generali SpA	Raly	Submit Severance Agreement (Change-in-Control) to Shareholder Vide Adopt Financial Statements and Statutory Reports Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Approve Discharge of Executive Board Approve Discharge of Executive Board Approve Discharge of Supervisory Board Approve Remuneration Policy of the Supervisory Board Authorize Board Landrity to Issued Shares to Ib and Pretent of Issued Capital Canat Board Authority to Issued Shares to Ib and Pretent of Issued Capital Railly Deloide Accountients B.V. (Deloide) as Auditors Raill	For	For For

		Elect Director Melinda Litherland	For	For
Brunello Cucinelli SpA	Italy	Ratify KPMG LLP as Auditors Accept Financial Statements and Statutory Reports	For For	For For
		Amend Company Bylaws Re: Articles 12, 16, 17 and 18 Approve 2024-2026 Stock Grant Plan	For For	For Against
		Approve Allocation of Income Approve Remuneration of Directors Approve Remuneration of Directors	For For	For For For
		Approve Second Section Policy Approve Second Section of the Remuneration Report Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2022-2024 Stock Grant Plan and 2024-2021	For 6	Against
Charter Communications, Inc.	USA	Stock Grant Plan Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For For	Against For
		Amend Omnibus Stock Plan Elect Director Balan Nair Elect Director Carolyn J. Slaski	For For	Against For For
		Elect Director Christopher L. Winfrey Elect Director David C. Merritt	For For	For For
		Elect Director Eric L. Zinterhofer Elect Director Gregory B. Maffei	For For	For Against
		Elect Director James E. Meyer Elect Director John D. Markley, Jr. Elect Director Kim C. Goodman	For For	For For
		Elect Director Km C. Goodman Elect Director Mauricio Ramos Elect Director Michael A. Newhouse	For For	For For
		Elect Director Steven A Miron Elect Director W. Lance Conn	For For	For Against
		Ratify KPMG LLP as Auditors Report on Lobbying Payments and Policy	For Against	For For
Hypera SA	Brazil	Report on Political Contributions and Expenditures Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Against For	For For
		Approve Allocation of Income and Dividends Approve Increase in Authorized Capital and Amend Article 5 Accordingly Approve Remuneration of Company's Management	For For	For For
		Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly Consolidate Bylaws	For For	For
Infrastrutture Wireless Italiane SpA	Italy	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? Accept Financial Statements and Statutory Reports	None For	Abstain For
		Adjust Remuneration of External Auditors Appoint Chairman of Internal Statutory Auditors	For None	For For
		Approve Allocation of Income Approve Internal Auditors' Remuneration	For None	For For
		Approve KPMG SpA as Auditors and Authorize Board to Fix Their Remuneration Approve Remuneration Policy Approve Second Section of the Remuneration Report	For For	For For
		Draw Female Candidates from Slate 2 to Allow Compliance with Gender Diversity Requirements Slate Submitted by Central Tower Holding Company BV	None None	For Against
		Slate Submitted by Daphne 3 SpA Slate Submitted by Priviledge-Amber Event Europe and Institutional Investors (Assogestioni)	None None	Against For
L'Oreal SA	France	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	For For	For For
		Approve Allocation of Income and Dividends of EUR 6.60 per Share and an Extra of EUR 0.66 per Share to Long Term Registered Sha Approve Compensation of Jean-Paul Agon, Chairman of the Board Approve Compensation of Nicolas Hieronimus, CEO	For For	For For
		Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports	For For	For For
		Approve Financial Statements and Statutory Reports Approve Remuneration Policy of CEO	For For	For For
		Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Directors Attention Control Remuneration Policy of Directors	For For	For For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For For	For For For
		Authorize Filing of Required Documents/Other Formalities Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For For
		Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans Elect Jacques Ripoll as Director	For For	For For
		Reelect Beatrice Guillaume-Grabisch as Director Reelect Ilham Kadri as Director	For For	Split For
MSCI Inc.	USA	Reelect Jean-Victor Meyers as Director Reelect Nicolas Meyers as Director Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For Split For
modi III.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director C.D. Baer Petit Elect Director Chirantan "CJ" Desai	For For	For For
		Elect Director Henry A. Fernandez Elect Director Jacques P. Perold	For For	For For
		Elect Director Linda H. Riefler Elect Director Marcus L. Smith	For For	For For
		Elect Director Paula Volent Elect Director Rajat Taneja Elect Director Robert G. Ashe	For For	For For For
		Elect Director Robin Mallock Elect Director Robin Mallock Elect Director Sandy C. Rettray	For For	For For
		Elect Director Wayne Edmunds Ratify PricewaterhouseCoopers LLP as Auditors	For For	For For
NatWest Group Plc	United Kingdom	Report on "Chinese Military-Industry Companies" in Company Indices Accept Financial Statements and Statutory Reports	Against For	Against For
		Approve Employee Share Plan Approve Employee Share Plan Approve Final Dividend	For For	For For
		Approve Final Divident Approve Remuneration Report Authorise Board to Offer Scrip Dividend	For For	For For
		Authorise Issue of Equity Authorise Issue of Equity in Connection with Equity Convertible Notes	For For	For For
		Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For For	For For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes Authorise Market Purchase of Ordinary Shares Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	For For	For For For
		Authorise Off-Market Purchase of Preference Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For For
		Authorise the Group Audit Committee to Fix Remuneration of Auditors Authorise UK Political Donations and Expenditure	For For	For For
		Elect Paul Thwaite as Director Elect Rick Haythornthwaite as Director Elect Rick Haythornthwaite as Director	For For	For For
		Reappoint Ernst and Young LLP as Auditors Re-elect Frank Dangeard as Director Re-elect Kalie Murray as Director	For For	For For For
		Re-elect han Wilson as Director Re-elect han Wilson as Director Re-elect Mark Seligman as Director	For For	For For
		Re-elect Patrick Flynn as Director Re-elect Roisin Donnelly as Director	For For	For For
Pagel Payment Consulting	1104	Re-elect Stuart Lewis as Director Re-elect Yasmin Jetha as Director Advisors Victor Bactific Married Execution Officers' Companyation	For For	For For
Regal Rexnord Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anesa T. Chaibi Elect Director Curis W. Stoelling	For For	For For
		Elect Director Jan A. Bertsch Elect Director Louis V. Pinkham	For For	For For
		Elect Director Michael F. Hilton Elect Director Michael P. Doss	For For	For For
		Elect Director Rakesh Sachdev Elect Director Robin A, Walker-Lee	For For	Split For
		Elect Director Stephen M. Burt Elect Director Theodore D. Crandall Raifly Delotite & Touche LLP as Auditors	For For	For For
Revvity, Inc.	USA	Ratily Detoitine & Flootine CLP* as Audition's Adopt Simple Majority Vote Advisory Vote to Ratify Named Executive Officers' Compensation	Against For	For For
		Elect Director Alexis P. Michas Elect Director Frank Witney	For For	For For
		Elect Director Michael A. Klobuchar Elect Director Michael Vounatsos	For For	For For
		Elect Director Michelle McMurry-Heath Elect Director Pascale Witz Elect Director Pascale Witz	For For	For For
		Elect Director Peter Barrett Elect Director Prahlad R. Singh Flect Director Samuel R. Chanin	For For	For For
		Elect Director Samuel R. Chapin Elect Director Sophie V. Vandebroek Ratify Delotite & Touche LLP as Auditors	For For	For For
Rollins, Inc.	USA	Raily Delinite & Floring CLF as Adultions Elect Director Dale E. Jones Elect Director Gary W. Rollins	For For	For For
		Elect Director P. Russell Hardin Elect Director Pamela R. Rollins	For For	For For
Shanghai M&G Stationery, Inc.	China	Ratify Deloitte & Touche LLP as Auditors Amend External Guarantee Management System Amend External Guarantee Management System Amend Related Party Transaction Management System	For For	For Against
		Amend Related Party Transaction Management System	For	Against

	Amond Bules and Procedures Recording Coperal Madison of Shareholders	For	Against
	Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding Meetings of Board of Directors	For For	Against
	Amend Working System for Independent Directors Approve Amendments to Articles of Association	For	Against For
	Approve Annual Report and Summary Approve Appointment of Auditor	For For	For For
	Approve Financial Budget Report Approve Financial Statements	For For	For For
	Approve Profit Distribution Approve Related Party Transaction	For For	For For
	Approve Remuneration of Directors Approve Remuneration of Supervisors	For For	For Against
	Approve Report of the Board of Directors Approve Report of the Board of Supervisors	For For	For For
SIG Group AG Switzerland	Accept Financial Statements and Statutory Reports Appoint Werner Bauer as Member of the Compensation Committee	For For	For Split
	Approve Allocation of Income Approve Discharge of Board and Senior Management	For For	For For
	Approve Dividends of CHF 0.48 per Share from Capital Contribution Reserves Approve Non-Financial Report	For For	For For
	Approve Remuneration of Directors in the Amount of CHF 2.8 Million Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For For	For Split
	Approve Remuneration Report (Non-Binding) Designate Keller AG as Independent Proxy	For For	Split For
	Elect Thomas Dittrich as Director Ratify PricewaterhouseCoopers AG as Auditors	For For	For For
	Reappoint Mathias Waehren as Member of the Compensation Committee Reappoint Wah-Hui Chu as Member of the Compensation Committee	For For	For For
	Reelect Abdallah al Obeikan as Director	For For	For
	Reelect Andreas Umbach as Board Chair Reelect Andreas Umbach as Director	For	For
	Reelect Florence Jeantet as Director Reelect Laurens Last as Director	For For	For For
	Reelect Mariel Hoch as Director Reelect Martine Snels as Director	For	Split For
	Reelect Matthias Waehren as Director Reelect Wah-Hui Chu as Director	For	For For
	Reelect Werner Bauer as Director Transact Other Business (Voting)	For	For Against
Supalai Public Company Limited Thailand	Acknowledge Performance Report and Approve Financial Statements Approve Allocation of Income and Dividend Payment	For For	For For
	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration Approve Issuance and Offering of Debentures	For For	For For
	Approve Remuneration and Allowance of Directors and Sub-Committees Elect Prasas Tangmatitam as Director	For For	For For
	Liest rises a riagnatition as Director Elect Tritecha Tangmatitham as Director	For For	For
Telecom Italia SpA Italy	Elect intection ranginalment as Director Amend Stock Option Plan 2022-2024 Appoint Chairman of Internal Statutory Auditors	For None	For
	Apport Chairman or Internal Statutory Auditors Approve Financial Statements, Statutory Reports, and Treatment of Net Loss Approve Internal Auditors' Remuneration	For None	For For
	Approve Remuneration of Directors	For	For
	Approve Remuneration Policy Approve Second Section of the Remuneration Report	For For	For
	Deliberations Related to the Reduction of the Legal Reserve Fix Board Terms for Directors	For For	For
	Fix Number of Directors Slate 1 Submitted by Management	For	For For
	Slate 1 Submitted by Vivendi SE Slate 2 Submitted by Institutional Investors (Assogestioni)	None None	For Against
	Slate 2 Submitted by Merlyn Partners SCSp Slate 3 Submitted by Associati ASATI	None None	Against Against
TOTVS SA Brazil	Slate 4 Submitted by Bluebell Capital Partners Limited Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	None For	Against For
	Approve Allocation of Income and Dividends Approve Capital Budget	For For	For For
	Approve Remuneration of Company's Management Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the	For	For
	Brazilian Corporate Law? Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Against Against	Abstain Abstain
	Elect Ana Claudia Reis as Independent Director	For	For
	Flect Edean Georges Nesser as Independent Director	For	
	Elect Edson Georges Nassar as Independent Director Elect Gilberto Mifano as Independent Director	For For	For For
	Elect Güliberto Mifano as Independent Director Elect Güliberros Biocco Filio as Independent Director Elect Lacrico Jose de Lucena Cosentino as Director	For For	For For For
	Elect Gilberto Mifano as Independent Director Elect Gilberto Stooc Filho as Independent Director Elect Laercio Jose de Lucena Cosentino as Director Elect Maria Leticia de Freitas Costa as Independent Director Elect Tania Saturilaer Chocolda is antidependent Director	For For For For	For For For For For
	Elect Gliberto Milano as Independent Director Elect Quilberros Stocce Filio as Independent Director Elect Laercio Jose de Lucana Cosentino as Director Elect Laercio Jose de Lucana Cosentino as Director Elect Maria, Leticia de Freitas Costa as Independent Director Elect Taria Stamisfaer Chocolata su Andependent Director Fix Number of Directors at Seven In Case Cumulative Voling is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	For For For For For For For	For
	Elect Gilberto Mifano as Independent Director Elect Quilberro Stocce Filio as Independent Director Elect Laercio Jose de Lucera Cosentino as Director Elect Laercio Jose de Lucera Cosentino as Director Elect Tania Sztanfaler Chocolat as Independent Director Elect Tania Sztanfaler Chocolat as Independent Director Fix Number of Directors at Severn In Case Cumulative Volfing is Adopted, Do You Wish to Equally Distribute Your Voles Amongst the Nominees below? Percentage of Voles to Be Assigned - Elect Ama Claudia Reis as Independent Director Percentage of Voles to Be Assigned - Elect Eston Goognes Nasars as Independent Director	For For For For For For	For For For For For For
	Elect Gilberto Mifano as Independent Director Elect Laureio Jose de Lucrea Cosentino as Director Elect Laureio Jose de Lucrea Cosentino as Director Elect Maria Letto de Pretiso Costa as Independent Director Elect Tania Szternfater Chocolat as Independent Director Elect Tania Szternfater Chocolat as Independent Director Fix Number of Directors as diseen In Case Cumulative Voting is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? Percentage of Votes to Be Assigned - Elect Edson Georges Nassar as Independent Director Percentage of Votes to Be Assigned - Elect Edson Georges Nassar as Independent Director Percentage of Votes to Be Assigned - Elect Edson Georges Nassar as Independent Director Percentage of Votes to Be Assigned - Elect Giberto Mifano as Independent Director	For	For
	Elect Gilberto Mifano as Independent Director Elect Lauerio Jose de Luceria Consentino as Director Elect Lauerio Jose de Luceria Consentino as Director Elect Maria Lettica de Pretias Costa as Independent Director Elect Maria Lettica de Pretias Costa as Independent Director Elect Maria Lettica de Pretias Costa as Independent Director Elect Aria Stranfater Chocotat as Independent Director In Case Cumulative Volting is Adopted, Do You Wish to Equally Distribute Your Voltes Annongst the Nominees below? Percentage of Votes to Be Assigned - Elect Education Election Stranger Nasera as Independent Director Percentage of Votes to Be Assigned - Elect Education Election Stranger Nasera as Independent Director Percentage of Votes to Be Assigned - Elect Guillemen Stocco Filio as Independent Director Percentage of Votes to Be Assigned - Elect Guillemen Stocco Filio as Independent Director Percentage of Votes to Be Assigned - Elect Guillemen Stocco Filio as Independent Director Percentage of Votes to Be Assigned - Elect August Electica as Independent Director Percentage of Votes to Be Assigned - Elect August Electica as Independent Director	For	For
Truist Financial Corporation USA	Elect Gilberto Mifano as Independent Director Elect Laureio Jose de Lucrea Cosentino as Director Elect Laureio Jose de Lucrea Cosentino as Director Elect Maria Letto de Pretiso Costa as Independent Director Elect Tania Szternfater Chocolat as Independent Director Elect Tania Szternfater Chocolat as Independent Director Fix Number of Directors as diseen In Case Cumulative Voting is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? Percentage of Votes to Be Assigned - Elect Edson Georges Nassar as Independent Director Percentage of Votes to Be Assigned - Elect Edson Georges Nassar as Independent Director Percentage of Votes to Be Assigned - Elect Edson Georges Nassar as Independent Director Percentage of Votes to Be Assigned - Elect Giberto Mifano as Independent Director	For	For
Truist Financial Corporation USA	Elect Gilberto Mifano as Independent Director Elect Laercio Jose de Lucena Cosentino as Director Elect Laercio Jose de Lucena Cosentino as Director Elect Maria Leticia de Fretales Costa as Independent Director Elect Taria Sztarnáter Chocolat as Independent Director Elect Taria Sztarnáter Chocolat as Independent Director Fix Number of Directors as Seven In Case Cumulative Volting is Adopted, Do You Wish to Equally Distribute Your Voltes Amongst the Nominees below? Percentage of Voltes to Be Assigned - Elect Assigned alens as Independent Director Percentage of Voltes to Be Assigned - Elect Assign Below (Elect Assigned - Elect Ass	For	For
Truist Financial Corporation USA	Elect Gilberto Mifano as Independent Director Elect Laercio Jose de Lucena Cosentino as Director Elect Laercio Jose de Lucena Cosentino as Director Elect Maria Leticia de Fretales Costa as Independent Director Elect Taria Sztarnáter Chocolat as Independent Director Elect Taria Sztarnáter Chocolat as Independent Director Fix Number of Directors as Seven In Case Cumulative Volting is Adopted, Do You Wish to Equally Distribute Your Voltes Amongst the Nominees below? Percentage of Voltes to Be Assigned - Elect Assigned as as Independent Director Percentage of Voltes to Be Assigned - Elect Assign Bellow as Assigned - Elect Assigned	For For	For
Truist Financial Corporation USA	Elect Gilberto Mifano as Independent Director Elect Laercio Jose de Lucena Cosentino as Director Elect Laercio Jose de Lucena Cosentino as Director Elect Maria Leticia de Fretales Costa as Independent Director Elect Maria Leticia de Fretales Costa as Independent Director Elect Aria Sztarnáter Chocotat as Independent Director Fix Number of Directora as Seven In Case Cumulative Volting is Adopted, Do You Wish to Equally Distribute Your Voltes Amongst the Nominees below? Percentage of Voltes to Be Assigned - Elect Assigned as Independent Director Percentage of Voltes to Be Assigned - Elect Assigned - Elect Assigned Processing of Voltes to Be Assigned - Elect Gilberto Milino as Independent Director Percentage of Voltes to Be Assigned - Elect Gilberto Milino as Independent Director Percentage of Voltes to Be Assigned - Elect Gilberto Milino as Independent Director Percentage of Voltes to Be Assigned - Elect Assigned - El	For For	For
Truist Financial Corporation USA	Elect Gilberto Mifano as Independent Director Elect Cauliemer Sbocco Filho as Independent Director Elect Laercio Jose de Lucena Cosentino as Director Elect Laercio Jose de Lucena Cosentino as Director Elect Maria Leticia de Freitas Costa as Independent Director Elect Maria Leticia de Freitas Costa as Independent Director Elect Taria Sztarnlater Chocotal as Independent Director Fix Number of Divectors as Seven In Case Cumulative Voling is Adopted, Do You Wish to Equally Distribute Your Voles Amongst the Nominees below? Percentage of Voles to Be Assigned - Elect Associa Reis as Independent Director Percentage of Voles to Be Assigned - Elect Associa Reis as Independent Director Percentage of Voles to Be Assigned - Elect Gilberto Milino as Independent Director Percentage of Voles to Be Assigned - Elect Gilberto Milino as Independent Director Percentage of Voles to Be Assigned - Elect Associa Reis Caulier Milino as Independent Director Percentage of Voles to Be Assigned - Elect Associa de Lucena Cosenition as Director Percentage of Voles to Be Assigned - Elect Associa de Lucena Cosenition as Director Percentage of Voles to Be Assigned - Elect Associa de Freitage Costa as Independent Director Percentage of Voles to Be Assigned - Elect Associa de Freitage Costa as Independent Director Percentage of Voles to Be Assigned - Elect Associa de Freitage Costa as Independent Director Percentage of Voles to Be Assigned - Elect Associa de Freitage Costa as Independent Director Percentage of Voles to Be Assigned - Elect Associated A	For	For
Truist Financial Corporation USA	Elect Gilberto Milano as Independent Director Elect Laercio Jose de Lucena Cosentino as Director Elect Laercio Jose de Lucena Cosentino as Director Elect Maria Leticia de Fretales Costa as Independent Director Elect Maria Leticia de Fretales Costa as Independent Director Elect Taria Sztarnfaler Chocotal as Independent Director Fix Number of Directora as Seven In Case Cumulative Volting is Adopted, Do You Wish to Equally Distribute Your Voltes Amongst the Nominees below? Percentage of Voltes to Be Assigned - Elect Associada Reis as Independent Director Percentage of Voltes to Be Assigned - Elect Associada Reis as Independent Director Percentage of Voltes to Be Assigned - Elect Gilberto Milano as Independent Director Percentage of Voltes to Be Assigned - Elect Gilberto Milano as Independent Director Percentage of Voltes to Be Assigned - Elect Gilberto Milano as Independent Director Percentage of Voltes to Be Assigned - Elect Associada Reis as Independent Director Percentage of Voltes to Be Assigned - Elect Associada as Independent Director Percentage of Voltes to Be Assigned - Elect Associada as Independent Director Percentage of Voltes to Be Assigned - Elect Associada as Independent Director Percentage of Voltes to Be Assigned - Elect Associada as Independent Director Percentage of Voltes to Be Assigned - Elect Associada as Independent Director Advisory Volte to Ralffy Named Executive Officers Compensation Elect Director Canada A Patton Elect Director Canada A Patt	For For	For
Truist Financial Corporation USA	Elect Glishero Mifano as Independent Director Elect Laercia Jose de Lucena Cosentino as Director Elect Laercia Jose de Lucena Cosentino as Director Elect Maria Leticia de Fretales Costa as Independent Director Elect Taria Sztarnfaler Chocolat as Independent Director Elect Taria Sztarnfaler Chocolat as Independent Director Fix Number of Directors as Seven In Case Cumulative Volting is Adopted, Do You Wish to Equally Distribute Your Voltes Amongst the Nominees below? Percentage of Voltes to Be Assigned - Elect Assigned alens as Independent Director Percentage of Voltes to Be Assigned - Elect Assign Below Elect El	For	For
Truist Financial Corporation USA	Elect Gilberto Mifano as Independent Director Elect Laercio Jose de Lucena Cosentino as Director Elect Laercio Jose de Lucena Cosentino as Director Elect Maria Leticia de Fretales Costa as Independent Director Elect Taria Sztarnfaler Chocolat as Independent Director Elect Taria Sztarnfaler Chocolat as Independent Director Fix Number of Directors as Seven In Case Cumulative Volting is Adopted, Do You Wish to Equally Distribute Your Voltes Amongst the Nominees below? Percentage of Voltes to Be Assigned - Elect Assigned as Independent Director Percentage of Voltes to Be Assigned - Elect Assign Below Elect Elect As	For	For
Truist Financial Corporation USA	Elect Gilberto Mifano as Independent Director Elect Laercio Jose de Lucena Cosentino as Director Elect Laercio Jose de Lucena Cosentino as Director Elect Maria Leticia de Fretales Costa as Independent Director Elect Taria Sztarnfaler Chocolat as Independent Director Elect Taria Sztarnfaler Chocolat as Independent Director Fix Number of Directors as Seven In Case Cumulative Volting is Adopted, Do You Wish to Equally Distribute Your Voltes Amongst the Nominees below? Percentage of Voltes to Be Assigned - Elect Assigned as Independent Director Percentage of Voltes to Be Assigned - Elect Assign Below Elect Elect As	For	For
Truist Financial Corporation USA V-ZUG HOLDING AG Switzerland	Elect Gilberto Milano as Independent Director Elect Laercio Jose de Lucena Cosentino as Director Elect Laercio Jose de Lucena Cosentino as Director Elect Maria Leticia de Fretales Costa as Independent Director Elect Taria Sztarnfaler Chocolat as Independent Director Elect Taria Sztarnfaler Chocolat as Independent Director In Case Cumulative Volting is Adopted, Do You Wish to Equally Distribute Your Voltes Amongst the Nominees below? Percentage of Voltes to Be Assigned - Elect Ama Claudia Reis as Independent Director Percentage of Voltes to Be Assigned - Elect Asson Georges Nassar as Independent Director Percentage of Voltes to Be Assigned - Elect Asson Georges Nassar as Independent Director Percentage of Voltes to Be Assigned - Elect Gilberto Milano as Independent Director Percentage of Voltes to Be Assigned - Elect Gilberto Milano as Independent Director Percentage of Voltes to Be Assigned - Elect Assigned - E	For	For
	Elect Gilberto Milano as Independent Director Elect Laercio Jose de Lucena Cosentino as Director Elect Laercio Jose de Lucena Cosentino as Director Elect Maria Leticia de Fretales Costa as Independent Director Elect Taria Sztarnfater Chocolat as Independent Director Elect Taria Sztarnfater Chocolat as Independent Director In Case Cumulative Volting is Adopted, Do You Wish to Equally Distribute Your Voltes Amongst the Nominees below? Percentage of Voltes to Be Assigned - Elect Ama Claudia Reis as Independent Director Percentage of Voltes to Be Assigned - Elect Asson Georges Nassar as Independent Director Percentage of Voltes to Be Assigned - Elect Asson Georges Nassar as Independent Director Percentage of Voltes to Be Assigned - Elect Gilberto Milano as Independent Director Percentage of Voltes to Be Assigned - Elect Gilberto Milano as Independent Director Percentage of Voltes to Be Assigned - Elect Gilberto Milano as Independent Director Percentage of Voltes to Be Assigned - Elect Associated as Independent Director Percentage of Voltes to Be Assigned - Elect Associated as Independent Director Percentage of Voltes to Be Assigned - Elect Associated as Independent Director Percentage of Voltes to Be Assigned - Elect Associated as Independent Director Percentage of Voltes to Be Assigned - Elect Associated as Independent Director Percentage of Voltes to Be Assigned - Elect Associated as Independent Director Percentage of Voltes to Be Assigned - Elect Associated as Independent Director Percentage of Voltes to Be Assigned - Elect Associated as Independent Director Percentage of Voltes to Be Assigned - Elect Associated as Independent Director Percentage of Voltes to Be Assigned - Elect Associated as Independent Director Percentage of Voltes to Be Assigned - Elect Associated as Independent Director Percentage of Voltes to Be Assigned - Elect Associated as Independent Director Percentage of Voltes to Be Assigned - Elect Associated as Independent Director Percentage of Voltes to Be Assigned - Elect Associated as Independe	For	For
	Elect Gilberto Milano as Independent Director Elect Laercio Jose de Lucena Cosentino as Director Elect Laercio Jose de Lucena Cosentino as Director Elect Maria Leticia de Fretates Costa as Independent Director Elect Taria Sztarnfater Chocolat as Independent Director Elect Taria Sztarnfater Chocolat as Independent Director In Case Cumulative Volting is Adopted, Do You Wish to Equally Distribute Your Voltes Amongst the Nominees below? Percentage of Voltes to Be Assigned - Elect Associated as independent Director Percentage of Voltes to Be Assigned - Elect Associated as as Independent Director Percentage of Voltes to Be Assigned - Elect Associated as as Independent Director Percentage of Voltes to Be Assigned - Elect Giberto Milano as Independent Director Percentage of Voltes to Be Assigned - Elect Giberto Milano as Independent Director Percentage of Voltes to Be Assigned - Elect Giberto Milano as Independent Director Percentage of Voltes to Be Assigned - Elect As	For	For
	Elect Gilberto Milano as Independent Director Elect Laercio Jose de Lucena Cosentino as Director Elect Laercio Jose de Lucena Cosentino as Director Elect Jaercio Jose de Lucena Cosentino as Director Elect Taria Sztarnfaler Chocolat as Independent Director Elect Taria Sztarnfaler Chocolat as Independent Director Fix Number of Directors at Seven In Case Cumulative Volting is Adopted, Do You Wish to Equally Distribute Your Voltes Amongst the Nominees below? Percentage of Voltes to Be Assigned - Elect Associated, Resia as Independent Director Percentage of Voltes to Be Assigned - Elect Associated, Resia as Independent Director Percentage of Voltes to Be Assigned - Elect Associated, Resia as Independent Director Percentage of Voltes to Be Assigned - Elect Gilberto Milano as Independent Director Percentage of Voltes to Be Assigned - Elect Gilberto Milano as Independent Director Percentage of Voltes to Be Assigned - Elect Gilberto Milano as Independent Director Percentage of Voltes to Be Assigned - Elect Associated as Independent Director Percentage of Voltes to Be Assigned - Elect Associated as Independent Director Percentage of Voltes to Be Assigned - Elect Associated as Independent Director Percentage of Voltes to Be Assigned - Elect Associated as Independent Director Percentage of Voltes to Be Assigned - Elect Associated as Independent Director Percentage of Voltes to Be Assigned - Elect Associated as Independent Director Percentage of Voltes to Be Assigned - Elect Associated as Independent Director Percentage of Voltes to Be Assigned - Elect Associated as Independent Director Percentage of Voltes to Be Assigned - Elect Associated as Independent Director Percentage of Voltes to Be Assigned - Elect Associated as Independent Director Percentage of Voltes to Be Assigned - Elect Associated as Independent Director Percentage of Voltes to Be Assigned - Elect Associated as Independent Director Percentage of Voltes to Be Assigned - Elect Associated as Independent Director Percentage of Voltes to Be Assigned - Elect Associ	For For	For
	Elect Gilberto Milano as Independent Director Elect Laercio Jose de Lucena Cosentino as Director Elect Laercio Jose de Lucena Cosentino as Director Elect Inaria Satarníater Chocolat as Independent Director Elect Tania Satarníater Chocolat as Independent Director Elect Tania Satarníater Chocolat as Independent Director In Case Cumulative Veting is Adopted, Do You Wish to Equally Distribute Your Vetes Amongst the Nominees below? Percentage of Vetes to Be Assigned - Elect Associated, Resi as Independent Director Percentage of Vetes to Be Assigned - Elect Associated, Resi as Independent Director Percentage of Vetes to Be Assigned - Elect Associated, Resi as Independent Director Percentage of Vetes to Be Assigned - Elect Associated in Section as Independent Director Percentage of Vetes to Be Assigned - Elect Associated in Section as Independent Director Percentage of Vetes to Be Assigned - Elect Associated in Section as Independent Director Percentage of Vetes to Be Assigned - Elect Associated in Section as Independent Director Percentage of Vetes to Be Assigned - Elect Associated in Section as Independent Director Percentage of Vetes to Be Assigned - Elect Associated in Section Company of the Independent Director Percentage of Vetes to Be Assigned - Elect Associated in Section Company of the Independent Director Percentage of Vetes to Be Assigned - Elect Associated in Section Company of the Independent Director Percentage of Vetes to Be Assigned - Elect Associated in Section Company of the Independent Director Percentage of Vetes to Be Assigned - Elect Associated in Section Company of the Independent Director Percentage of Vetes to Be Assigned - Elect Associated in Section Company of the Independent Director Percentage of Vetes to Be Assigned - Elect Associated in Section Company of the Independent Director Percentage of Vetes to Be Assigned - Elect Associated in Section Company of the Independent Director Percentage of Vetes to Be Assigned - Elect Associated in Section Company of the Independent Director Percentag	For	For
	Elect Guilberto Milano as Independent Director Elect Laercio Jose de Lucena Cosentino as Director Elect Laercio Jose de Lucena Cosentino as Director Elect Inaria Sztarnfaler Chocolat as Independent Director Elect Tania Sztarnfaler Chocolat as Independent Director Elect Tania Sztarnfaler Chocolat as Independent Director In Case Cumulative Veting is Adopted, Do You Wish to Equally Distribute Your Vetes Amongst the Nominees below? Percentage of Vetes to Be Assigned - Elect Associated, Resia as Independent Director Percentage of Vetes to Be Assigned - Elect Associated, Resia as Independent Director Percentage of Vetes to Be Assigned - Elect Associated, Resia as Independent Director Percentage of Vetes to Be Assigned - Elect Guilberto Milano as Independent Director Percentage of Vetes to Be Assigned - Elect Guilberto Milano as Independent Director Percentage of Vetes to Be Assigned - Elect Guilberto Milano as Independent Director Percentage of Vetes to Be Assigned - Elect Assigned - Elect Associated on the Associated of Percentage of Vetes to Be Assigned - Elect Assigned - Elect Associated on the Associated of Percentage of Vetes to Be Assigned - Elect Assigned - Elect Associated on the Associated of Percentage of Vetes to Be Assigned - Elect Assigned - Elect Associated on the Associated on t	For For	For
	Elect Gillberto Milano as Independent Director Elect Laercio Jose de Lucena Cosentino as Director Elect Laercio Jose de Lucena Cosentino as Director Elect Jarecio Jose de Lucena Cosentino as Director Elect Taria Sztarnfaler Chocolat as Independent Director Elect Taria Sztarnfaler Chocolat as Independent Director Fix Number of Directors at Seven In Case Cumulative Veting is Adopted, Do You Wish to Equally Distribute Your Vetes Amongst the Nominees below? Percentage of Vetes to Be Assigned - Elect Associated, Resi as Independent Director Percentage of Vetes to Be Assigned - Elect Associated, Resi as Independent Director Percentage of Vetes to Be Assigned - Elect Associated, Resi as Independent Director Percentage of Vetes to Be Assigned - Elect Gilberto Milano as Independent Director Percentage of Vetes to Be Assigned - Elect Gilberto Milano as Independent Director Percentage of Vetes to Be Assigned - Elect Gilberto Milano as Independent Director Percentage of Vetes to Be Assigned - Elect Associated as Independent Director Percentage of Vetes to Be Assigned - Elect Assigned - Elect Associated of Percentage of Vetes to Be Assigned - Elect Associated of Percentage of Vetes to Be Assigned - Elect Associated of Percentage of Vetes to Be Assigned - Elect Associated of Percentage of Vetes to Be Assigned - Elect Associated of Percentage of Vetes to Be Assigned - Elect Associated of Percentage of Vetes to Be Assigned - Elect Associated of Percentage of Vetes to Be Assigned - Elect Associated of Percentage of Vetes to Be Assigned - Elect Associated of Percentage of Vetes to Be Assigned - Elect Associated of Percentage of Vetes to Be Assigned - Elect Associated of Percentage of Vetes to Be Assigned - Elect Associated of Percentage of Vetes to Be Assigned - Elect Associated of Percentage of Vetes to Be Assigned - Elect Associated of Percentage of Vetes to Be Assigned - Elect Associated of Percentage of Vetes to Be Assigned - Elect Associated of Percentage of Vetes to Be Assigned - Elect Associated of Percentage of Vetes of	For	For
	Elect Guilberto Milano as Independent Director Elect Laercio Jose de Lucena Cosentino as Director Elect Laercio Jose de Lucena Cosentino as Director Elect Jarecio Jose de Lucena Cosentino as Director Elect Aria Leitica de Fretate Costa as Independent Director Elect Aria Leitica de Fretate Costa as Independent Director Fix Number of Directors at Seven In Case Cumulative Veting is Adopted, Do You Wish to Equally Distribute Your Vetes Amongst the Nominees below? Percentage of Vetes to Be Assigned - Elect Associated, Reis as Independent Director Percentage of Vetes to Be Assigned - Elect Associated, Reis as Independent Director Percentage of Vetes to Be Assigned - Elect Associated, Reis as Independent Director Percentage of Vetes to Be Assigned - Elect Galleton Milano as Independent Director Percentage of Vetes to Be Assigned - Elect Galleton Milano as Independent Director Percentage of Vetes to Be Assigned - Elect Galleton Milano as Independent Director Percentage of Vetes to Be Assigned - Elect A	For	For
	Elect Gilberto Milano as Independent Director Elect Laercio Jose de Lucena Cosentino as Director Elect Laercio Jose de Lucena Cosentino as Director Elect Maria Leticia de Freitas Costa as Independent Director Elect Maria Leticia de Freitas Costa as Independent Director Elect Maria Leticia de Freitas Costa as Independent Director Fix Number of Directors at Seven In Case Cumulative Voling is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? Percentage of Votes to Be Assigned - Elect Asson Georges Nassars as Independent Director Percentage of Votes to Be Assigned - Elect Asson Georges Nassars as Independent Director Percentage of Votes to Be Assigned - Elect Asson Georges Nassars as Independent Director Percentage of Votes to Be Assigned - Elect Clatiform Stocco Filino as Independent Director Percentage of Votes to Be Assigned - Elect Clatiform Stocco Filino as Independent Director Percentage of Votes to Be Assigned - Elect Clatiform Stocco Filino as Independent Director Percentage of Votes to Be Assigned - Elect Clatiform Stocco Filino as Independent Director Percentage of Votes to Be Assigned - Elect Assigned - Elec	For	For For
	Elect Guilberto Milano as Independent Director Elect Laercio Jose de Lucena Cosentino as Director Elect Laercio Jose de Lucena Cosentino as Director Elect Maria Lectica de Freitas Costa as Independent Director Elect Maria Lectica de Freitas Costa as Independent Director Elect Maria Lectica de Freitas Costa as Independent Director Fix Number of Directors at Seven In Case Cumulative Voling is Adopted, Do You Wish to Equally Distribute Your Voles Amongst the Nominees below? Percentage of Voles to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Voles to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Voles to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Voles to Be Assigned - Elect Claiment Stocco Filino as Independent Director Percentage of Voles to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Voles to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Voles to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Voles to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Voles to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Voles to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Voles to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Voles to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Voles to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Voles to Be Assigned - Elect Action Georges Nassar as Independent Director Advisory Voles to Rule Nassar as Independent Director Director Percentage of Voles to Be Assigned - Elect Action Georges Berger Section Geor	For	For
	Elect Glisherto Mifano as Independent Director Elect Laercio Jose de Lucena Cosentino as Director Elect Laercio Jose de Lucena Cosentino as Director Elect Maria Leticia de Freitas Costa as Independent Director Elect Maria Leticia de Freitas Costa as Independent Director Fich Maria Scharniater Chocolat as Independent Director In Case Cumulative Voling is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? Percentage of Votes to Be Assigned - Elect Action Georges Nassars as Independent Director Percentage of Votes to Be Assigned - Elect Action Georges Nassars as Independent Director Percentage of Votes to Be Assigned - Elect Action Georges Nassars as Independent Director Percentage of Votes to Be Assigned - Elect Action Georges Nassars as Independent Director Percentage of Votes to Be Assigned - Elect Action Georges Nassars as Independent Director Percentage of Votes to Be Assigned - Elect Action Georges Nassars as Independent Director Percentage of Votes to Be Assigned - Elect Action Georges Nassars as Independent Director Percentage of Votes to Be Assigned - Elect Action Georges Nassars as Independent Director Percentage of Votes to Be Assigned - Elect Action Georges Nassars as Independent Director Percentage of Votes to Be Assigned - Elect Action Georges Nassars as Independent Director Percentage of Votes to Be Assigned - Elect Action Georges Nassars as Independent Director Percentage of Votes to Be Assigned - Elect Action Georges Nassars as Independent Director Percentage of Votes to Be Assigned - Elect Action Georges Nassars as Independent Director Percentage of Votes to Be Assigned - Elect Action Georges Nassars and Major Nassars and Percentage of Votes to Be Assigned - Elect Action Georges Nassars and Major Nassars and Percentage of Votes to Be Assigned - Elect Action Georges Nassars and Percentage Offices of Percentage of Votes to Be Assigned - Elect Action Georges Nassars Action Georges Nassars Action Georges Nassars Action Georges Nassars Action Georges	For	For For
V-ZUG HOLDING AG Switzerland	Elect Glisherto Mifano as Independent Director Elect Laercio Jose de Lucena Cosentino as Director Elect Laercio Jose de Lucena Cosentino as Director Elect Maria Leticia de Freitas Costa as Independent Director Elect Maria Leticia de Freitas Costa as Independent Director Fich Maria Scharnialer Chocolat as Independent Director In Case Cumulative Voling is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? Percentage of Votes to Be Assigned - Elect Action Georges Nassars as Independent Director Percentage of Votes to Be Assigned - Elect Action Georges Nassars as Independent Director Percentage of Votes to Be Assigned - Elect Action Georges Nassars as Independent Director Percentage of Votes to Be Assigned - Elect Glisten Minion as Independent Director Percentage of Votes to Be Assigned - Elect Glisten Minion as Independent Director Percentage of Votes to Be Assigned - Elect Clisten Sind Inc. as Independent Director Percentage of Votes to Be Assigned - Elect Active Older Sind Sind Sind Sind Sind Sind Sind Sind	For	For For
	Elect Glisherto Mifano as Independent Director Elect Laercio Jose de Lucena Cosentino as Director Elect Laercio Jose de Lucena Cosentino as Director Elect Maria Leticia de Freitas Costa as Independent Director Elect Maria Leticia de Freitas Costa as Independent Director Elect Maria Leticia de Freitas Costa as Independent Director In Case Cumulative Voling is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? Percentage of Votes to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Votes to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Votes to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Votes to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Votes to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Votes to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Votes to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Votes to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Votes to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Votes to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Votes to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Votes to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Votes to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Votes to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Votes to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Votes to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage Over Nassar Action Georges Nassar Action Georges Nassar Action Georges Berge Nassar Action Georges Nassar Action Georges Nassar Action Georges Nas	For	For
V-ZUG HOLDING AG Switzerland	Elect Glisherto Mifano as Independent Director Elect Laercio Jose de Lucena Cosentino as Director Elect Laercio Jose de Lucena Cosentino as Director Elect Maria Leticia de Freitas Costa as Independent Director Elect Maria Leticia de Freitas Costa as Independent Director Elect Maria Leticia de Freitas Costa as Independent Director Fix Number of Directors at Seven In Case Cumulative Voling is Adopted, Do You Wish to Equally Distribute Your Voles Amongst the Nominees below? Percentage of Voles to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Voles to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Voles to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Voles to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Voles to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Voles to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Voles to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Voles to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Voles to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Voles to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Voles to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Voles to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Voles to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Voles to Be Assigned - Elect Action Georges Nassar as Independent Director Advisory Voles to Rule Maria Electron Georges Sevenaria (Sevenaria Electron Georges Berlet Director Nassar Action Georges Compensation Compensation Georges Compensation Com	For	For
V-ZUG HOLDING AG Switzerland	Elect Glisherto Mifano as Independent Director Elect Laercio Jose de Lucena Cosentino as Director Elect Laercio Jose de Lucena Cosentino as Director Elect Maria Lectica de Freitas Costa as Independent Director Elect Maria Lectica de Freitas Costa as Independent Director Elect Maria Lectica de Freitas Costa as Independent Director Fix Number of Directors at Seven In Case Cumulative Voling is Adopted, Do You Wish to Equally Distribute Your Voles Amongst the Nominees below? Percentage of Voles to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Voles to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Voles to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Voles to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Voles to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Voles to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Voles to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Voles to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Voles to Be Assigned - Elect Action Georges Nassar as Independent Director Percentage of Voles to Be Assigned - Elect Action Lectical Control Action (National National N	For	For
V-ZUG HOLDING AG Switzerland	Elect Guiberto Milano as Independent Director Elect Laercio Jose de Lucena Cosentino as Director Elect Laercio Jose de Lucena Cosentino as Director Elect Maria Lectica de Fretalso Costa as Independent Director Elect Taria Sctarniater Chocolat as Independent Director Fish Number of Directors at Seven In Case Cumulative Volting is Adopted, Do You Wish to Equally Distribute You Voltes Amongst the Nominees below? Percentage of Voltes to Be Assigned - Elect Assign Calacia, Reis as Independent Director Percentage of Voltes to Be Assigned - Elect Assign Calacia, Reis as Independent Director Percentage of Voltes to Be Assigned - Elect Assign Scaladian case Independent Director Percentage of Voltes to Be Assigned - Elect Clatiform Silvano as Independent Director Percentage of Voltes to Be Assigned - Elect Clatiform Silvano as Independent Director Percentage of Voltes to Be Assigned - Elect Clatiform Silvano as Independent Director Percentage of Voltes to Be Assigned - Elect Assign assign assign assign assign assign assign assign assign assignment of Percentage of Voltes to Be Assigned - Elect Assign assignment Silvano assignment Director Percentage of Voltes to Be Assigned - Elect Assign assignment Silvano assignment Director Percentage of Voltes to Be Assigned - Elect Assignment Silvano assignment Director Percentage of Voltes to Be Assigned - Elect Assignment Silvano assignment Silvan	For	For For
V-ZUG HOLDING AG Switzerland	Elect Guilberto Milano as Independent Director Elect Laercio Jose de Lucena Cosentino as Director Elect Laercio Jose de Lucena Cosentino as Director Elect Maria Leticia de Fretalso Costa as Independent Director Elect Taria Sztarnfaler Chocolat as Independent Director Fix Number of Directors at Seven In Case Cumulative Volting is Adopted, De You Wish to Equally Distribute Your Votes Amongst the Nominees below? Percentage of Votes to Be Assigned - Elect Associated as as Independent Director Percentage of Votes to Be Assigned - Elect Associated as as Independent Director Percentage of Votes to Be Assigned - Elect Associated as as Independent Director Percentage of Votes to Be Assigned - Elect Associated as Independent Director Percentage of Votes to Be Assigned - Elect Associated as Independent Director Percentage of Votes to Be Assigned - Elect Associated as Independent Director Percentage of Votes to Be Assigned - Elect Associated as Independent Director Percentage of Votes to Be Assigned - Elect Associated as Independent Director Percentage of Votes to Be Assigned - Elect Associated as Independent Director Percentage of Votes to Be Assigned - Elect Associated as Independent Director Percentage of Votes to Be Assigned - Elect Associated as Independent Director Percentage of Votes to Be Assigned - Elect Associated as Independent Director Percentage of Votes to Be Assigned - Elect Associated as Independent Director Percentage of Votes to Be Assigned - Elect Associated as Independent Director Percentage of Votes to Be Assigned - Elect Associated as Independent Director Percentage of Votes to Be Assigned - Elect Associated as Independent Director Percentage of Votes to Be Assigned - Elect Associated as Independent Director Percentage of Votes to Be Assigned - Elect Associated as Independent Director Percentage of Votes to Be Assigned - Elect Associated as Independent Director Percentage of Votes to Be Assigned - Elect Associated as Independent Director Percentage of Votes to Be Assigned - Elect Associated as Indepen	For	For
V-ZUG HOLDING AG Switzerland	Elect Guilberto Milano as Independent Director Elect Laercio Jose de Lucena Cosentino as Director Elect Laercio Jose de Lucena Cosentino as Director Elect Maria Leticida de Fretales Costa as Independent Director Elect Tania Sztarnfaler Chocolat as Independent Director Fish Number of Directors at Seven In Case Cumulative Volting is Adopted, Do You Wish to Equally Distribute You Votes Amongst the Nominees below? Percentage of Votes to Be Assigned - Elect Assigned and Reis as Independent Director Percentage of Votes to Be Assigned - Elect Assigned	For	For
V-ZUG HOLDING AG Switzerland	Elect Guilberto Milano as Independent Director Elect Laercio Jose de Lucena Cosentino as Director Elect Laercio Jose de Lucena Cosentino as Director Elect Maria Leticida de Freitas Costa as Independent Director Elect Tania Sztarnfater Chocotat as Independent Director Fix Number of Directors at Seven In Case Cumulative Volting is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? Percentage of Votes to Be Assigned - Elect Associa Georges Nassars as Independent Director Percentage of Votes to Be Assigned - Elect Associa Georges Nassars as Independent Director Percentage of Votes to Be Assigned - Elect Galleton Milano as Independent Director Percentage of Votes to Be Assigned - Elect Galleton Milano as Independent Director Percentage of Votes to Be Assigned - Elect Galleton Milano as Independent Director Percentage of Votes to Be Assigned - Elect Galleton Milano as Independent Director Percentage of Votes to Be Assigned - Elect Caterol Social Canada Continues as Independent Director Percentage of Votes to Be Assigned - Elect Caterol Social Canada Continues as Independent Director Percentage of Votes to Be Assigned - Elect Caterol Social Canada Continues as Independent Director Percentage of Votes to Be Assigned - Elect Caterol Social Canada Continues as Independent Director Percentage of Votes to Be Assigned - Elect Caterol Social Canada Continues as Independent Director Percentage of Votes to Be Assigned - Elect Caterol Social Canada Continues as Independent Director Percentage of Votes to Be Assigned - Elect Caterol Social Canada Continues as Independent Director Percentage of Votes to Be Assigned - Elect Caterol Canada Continues as Independent Director Percentage of Votes to Be Assigned - Elect Caterol Canada Continues as Independent Director Percentage of Votes to Be Assigned - Elect Caterol Canada Continues as Independent Director Advisory Votes to Caterol Canada Continues as Independent Director Canada Caterol Caterol Caterol Caterol Caterol Caterol Caterol Caterol Caterol Cate	For	For
V-ZUG HOLDING AG Switzerland	Elect Guillemon Subscor Filhou an Independent Director Elect Laercio Jose de Lucena Cosentino as Director Elect Laercio Jose de Lucena Cosentino as Director Elect Aria Lectici de Frottas Costa an Independent Director Elect Taria Statentialer Chocold as independent Director Elect Taria Statentialer Chocold as independent Director Filh Number of Directors as Seven In Case Curnalative Viding is Adopted, Do You Wish to Equally Distribute Your Vides Amongst the Nominees below? Percentage of Vides to Be Assigned - Elect Ana Clinatial Reis as Independent Director Percentage of Vides to Be Assigned - Elect Ana Clinatial Reis as Independent Director Percentage of Vides to Be Assigned - Elect Guiber Minera as Independent Director Percentage of Vides to Be Assigned - Elect Guiber Minera as Independent Director Percentage of Vides to Be Assigned - Elect Guiber Minera as Independent Director Percentage of Vides to Be Assigned - Elect Guiber Minera as Independent Director Percentage of Vides to Be Assigned - Elect Bursto Jose des Lourea Cosentino as Director Percentage of Vides to Be Assigned - Elect Bursto Jose des Lourea Cosentino as Director Percentage of Vides to Be Assigned - Elect Bursto Jose des Lourea Cosentino as Director Percentage of Vides to Be Assigned - Elect Bursto Jose des Lourea Cosentino as Director Percentage of Vides to Be Assigned - Elect Bursto Jose des Lourea Cosentino as Director Percentage of Vides to Be Assigned - Elect Bursto Jose des Lourea Cosentino as Director Percentage of Vides to Be Assigned - Elect Bursto Jose des Lourea Cosentino Assigned A	For	For
V-ZUG HOLDING AG Switzerland	Elect Guillemen Subscor Filho an Independent Director Elect Lamerio Jose de Lucena Cosentino as Director Elect Lamerio Jose de Lucena Cosentino as Director Elect Amia Lectica de Frottas Costa as Independent Director Elect Amia Statentister Chocold as Independent Director Elect Amia Statentister Chocold as Independent Director File Chical Children Chocold as Independent Director File Children Chocold as Independent Director File Children Chocold as Independent Director File Children Children Chocold as Independent Director File Children Children Children Chocold as Independent Director File Children Children Children Children Chocold as Independent Director File Children Child	For	For For
V-ZUG HOLDING AG Switzerland	Elect Guillemen Stoor Fillow as Independent Director Elect Laercio Jose de Luceria Cosentino as Director Elect Laercio Jose de Luceria Cosentino as Director Elect Areia Stafantister Chocodia as Independent Director Filest Maria Stafantister Chocodia as Independent Director Filest Maria Stafantister Chocodia as Independent Director Filest Trais Stafantister Chocodia as Independent Director Filest Trais Stafantister Chocodia as Independent Director Filest Trais Stafantister Chocodia as Independent Director Filest Chocodia as Communicative Chocodia as Independent Director Filest Chocodia as Communicative Chocodia as Independent Director Filest Chocodia as Chocodia as Independent Director Filest Chocodia as Stafantister Chocodia as Independent Director Filest Chocodia as Independent Chocodia as Independent	For	For
V-ZUG HOLDING AG Switzerland	Elect Guillemen Stoco Filho as Independent Director Elect Larerio Jose de Lucerna Cosentino as Director Elect Larerio Jose de Lucerna Cosentino as Director Elect Arria Lectida de Fristata Costa la Independent Director Elect Arria Lectida de Fristata Costa la Independent Director Fix Number of Directors as Seven In Case Cumulative Voting is Adopted. Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? Precentings of Votes is De Assigned - Elect Area Clausida Resia as independent Director Precentings of Votes is De Assigned - Elect Area Clausida Resia as independent Director Precentings of Votes is De Assigned - Elect Area Clausida Resia as independent Director Precentings of Votes is De Assigned - Elect Area Clausida Resia as independent Director Precentings of Votes is De Assigned - Elect Guillemen Stococ Film on Independent Director Precentings of Votes is De Assigned - Elect Guillemen Stococ Film on Independent Director Precentings of Votes is De Assigned - Elect Guillemen Stococ Film on Independent Director Precentings of Votes is De Assigned - Elect Statinism of Presis Costa as Independent Director Precentings of Votes is De Assigned - Elect Tains Statenflater Chocotid as Independent Director Precentings of Votes is De Assigned - Elect Tains Statenflater Chocotid as Independent Director Precentings of Votes is De Assigned - Elect Tains Statenflater Chocotid as Independent Director Director Director Present Statenflater Chocotid as Independent Director Director Director Present Statenflater Chocotid as Independent Director Elect Director Director Assignment Statenflater Chocotid as Independent Director Director Director Present Statenflater Chocotid as Independent Director Director Director Charles A. Patton Elect Director Director Statenflate Statenflater Chocotid as Independent Director Director Director Present Statenflater Chocotid as Independent Director Director Director Statenflater Statenflater Chocotid Statenflater Chocotid Statenflater Chocotid Statenflater Chocotid Statenflater	For	For

		Percentage of Votes to Be Assigned - Elect Harry Schmelzer Junior as Director	None	Abstain
		Percentage of Votes to Be Assigned - Elect Martin Werninghaus as Director Percentage of Votes to Be Assigned - Elect Nildemar Secches as Director	None None	Abstain Abstain
		Percentage of Votes to Be Assigned - Elect Sergio Luiz Silva Schwartz as Director Percentage of Votes to Be Assigned - Elect Tania Conte Cosentino as Independent Director	None None	Abstain Abstain
West Pharmaceutical Services, Inc. US		Adopt Simple Majority Vote Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For
		Elect Director Deborah L. V. Keller Elect Director Douglas A. Michels	For	For
		Elect Director Enic M. Green Elect Director Mark A. Buthman Elect Director Molly E. Joseph	For For	For For
		Elect Director Myla P. Lai-Goldman Elect Director Paolo Pucci	For For	For
		Elect Director Robert F. Friel Elect Director Stephen H. Lockhart	For For	For
		Elect Director Suphama W. Hofmann Elect Director William F. Feehery	For For	For
		Eliminate Supermajority Transaction Requirement Eliminate Supermajority Vote Requirement	For For	For
24-Apr-24 ABN AMRO Bank NV Ne	etherlands	Ratify PricewaterhouseCoopers LLP as Auditors Adopt Financial Statements and Statutory Reports	For For	For For
		Amend Remuneration Policy of the Supervisory Board Approve Cancellation of Shares	For For	For For
		Approve Discharge of Executive Board Approve Discharge of Supervisory Board	For For	For For
		Approve Dividends Approve Remuneration Policy of the Executive Board	For	For Against
		Approve Remuneration Report Authorize Board to Exclude Preemptive Rights from Share Issuances	For For	Against For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital Grant Board Authority to Issues Shares Up to 10 Percent of Issued Capital Raiffy PriorewatehouseCoopers Accountants N.V. as Auditors	For For	For For
		Reelect Arien Dorland to Supervisory Board Reelect Leetita Griffith to Supervisory Board	For For	For
Americana Restaurants International Plc Ur	nited Arab Emirates	Accept Financial Statements and Statutory Reports for FY 2023 Approve Auditors' Report on Company Financial Statements for FY 2023	For For	For
		Approve Board Report on Company Operations and its Financial Position for FY 2023 Approve Discharge of Auditors for FY 2023	For For	For
		Approve Discharge of Directors for FY 2023 Approve Dividends of USD 0.0213 Per Share for FY 2023	For For	For For
		Approve Remuneration of Directors Approve The Updated Remuneration Policy	For	For For
		Authorize Board or any Authorized Person to Ratify and Execute Approved Resolutions on Company's Behalf and in its Name Authorize Share Repurchase Program of 25 Million Shares to be Allocated to Company's Employees Long-Term Incentive Plan and	For	For
Amaringia- Cianadal Inc		Authorize the Board or any Authorized Person to Ratify and Execute the Approved Resolution Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 of FY 2024 and Q1 of FY 2025 Authors Video B. Patify Manuel Force (Companyation)	For For	For
Ameriprise Financial, Inc. US		Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Allow the Exculpation of Officers Elect Disertor Amy DiGeon	For For	For For Split
		Elect Director Amy DiGeso Elect Director Ammando Pimentel, Jr. Elect Director Brian T. Shea	For For	For For
		Elect Director Christopher J. Williams Flect Director Christopher J. Williams	For For	For
		Elect Director Robert F. Sharpe, Jr. Elect Director Robert F. Sharpe, Jr.	For For	For
		Elect Director W. Edward Walter, III Ralify PricewaterhouseCoopers LLP as Auditors	For For	For
Amplifon SpA Ita	aly	Accept Financial Statements and Statutory Reports Approve Allocation of Income	For For	For For
		Approve Internal Auditors' Remuneration Approve Remuneration of Directors	None For	For For
		Approve Remuneration Policy Approve Second Section of the Remuneration Report	For	Against Against
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares Slate 1 Submitted by Ampliter Srl	For None	For Against
Aptiv PLC Je	ersey	Slate 2 Submitted by Institutional Investors (Assogestioni) Advisory Vote on Say on Pay Frequency	None One Year	For One Year
		Advisory Vote to Ratify Named Executive Officers' Compensation Approve Ornnibus Stock Plan	For For	For
		Elect Director Ana G. Pinczuk Elect Director Colin J. Parris	For For	For For
				Eor
		Elect Director Joseph L. (Jay) Hooley Elect Director Kevin P. Clark	For For	For For
		Elect Director Joseph L. (Jay) Hooley	For	
		Elect Director Joseph L. (Jay) Hooley Elect Director Kevin P. Clark Elect Director Merit E. Janow Elect Director Merit E. Cooper	For For For	For For
		Elect Director Assept L. (Jay) Hooley Elect Director Kern P. Clark Elect Director Merit E. Janow Elect Director Merit E. Janow Elect Director Assept E. Kooper Elect Director Paul M. Mesister Elect Director Paul M. Mesister Elect Director Robert K. (Rally) Orberg Elect Director Robert M. (Rally) Orberg Elect Director Saumati P. (Vasu.) Jákkal Rally Ernst & Vong L. Pa s Auditors	For For For For For	For For For For
Anyzta AG Sv	witzerland	Elect Director Assept L. (Jay) Hooley Elect Director Wer P. Clark Elect Director Merit E. Janow Elect Director Merit E. Janow Elect Director Assept E. Cooper Elect Director Paul M. Moester Elect Director Paul M. Moester Elect Director Robert K. (Relly) Orberg Elect Director Robert K. (Relly) Orberg Elect Director Sean O. Mehoney Elect Director Vasumali P. (Vasu.) Jakkal Ratily Ernst & Young LLP as Auditors Accept Financial Statements and Statutory Reports	For	For
Aryzta AG Sv	witzerland	Elect Director See PL L Lay I Hooley Elect Director Kern P. Clark Elect Director Kern P. Clark Elect Director Care P. Clark Elect Director Second N. (Mahoney Elect Director Second N. (Mahoney Elect Director Second N. (Mahoney Elect Director Vasumal P. (Vasu) Jakkal Rafty Ernst & Young L.P as Auditors Accept Financial Statements and Statutory Reports Amend Articles Re Board of Directors, Compensation, External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re Board of Directors, Compensation, External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re. Conditional Capitals Exclusion of Subscription Rights	For	For
Aryzta AG Sv	witzerland	Elect Director Keen Pt. Listy) Hooley Elect Director Keen P. Clark Elect Director Keen P. Clark Elect Director New P. Clark Elect Director New E. Janow Elect Director New E. Janow Elect Director New E. Cooper Elect Director Paul M. Meisler Elect Director Robert K. (Refly) Ortherg Elect Director Robert K. (Refly) Ortherg Elect Director Security Elector Elec	For For	For
Aryzta AG Sy	witzerland	Elect Director with P. Clark Elect Orrector Kern P. Clark Elect Orrector Mancy E. Cooper Elect Orrector Nancy E. Cooper Elect Orrector Paul M. Meister Elect Orrector Robert N. (Relly) Orberg Elect Orrector Robert N. (Relly) Orberg Elect Orrector Robert N. (Relly) Orberg Elect Orrector Vasumail P. (Vasus) Jakkal Raffy Ernst & Young L.P as Auditors Accept Financial Statements and Statutory Reports Amend Articles Re. Board of Directors, Compensation, External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re. Conditional Capilla: Exclusion of Subscription Rights Amend Articles Re. General Meetings (Incl. Approval of Virtual-Ohly or Hybrid Shareholder Meetings) Amend Articles Re. Shares and Share Register, Place of Jurisdiction Amend Corporate Purpose Amend Articles Re. Shares and Share Register, Place of Jurisdiction Amend Corporate Purpose	For	For
Aryzta AG Sy	witzerland	Elect Director Koer N. Clark Elect Director Koer P. Clark Elect Director Koer P. Clark Elect Director Koer P. Clark Elect Director New P. Clark Elect Director New P. Clark Elect Director New P. Cooper Elect Director New P. Cooper Elect Director New P. Cooper Elect Director School T. (Kelly) Orberg Elect Director School T. (Kelly) Orberg Elect Director School T. (Kelly) Jakkel Rally Ernst & Young LLP 9s Auditors Accept Financial Statements and Statutory Reports Amend Articles Re. Board of Directors. Compensation, External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re. Conditional Capital: Exclusion of Subscription Rights Amend Articles Re. Shares and Share Register, Place of Jurisdiction Amend Articles Re. Shares and Share Register, Place of Jurisdiction Amend Carlorate Purpose Appoint Comelia Gehrig as Member of the Compensation Committee Appoint Comelia Gehrig as Member of the Compensation Committee Appoint Comelia Gehrig as Member of the Compensation Committee Appoint Comelia Gehrig as Member of the Compensation Committee Appoint Comelia Gehrig as Member of the Compensation Committee Appoint Comelia Gehrig as Member of the Compensation Committee Appoint Comelia Gehrig as Member of the Compensation Committee Appoint Comelia Gehrig as Member of the Compensation Committee Appoint Comelia Gehrig as Member of the Compensation Committee Appoint Comelia Gehrig as Member of the Compensation Committee Appoint Comelia Gehrig as Member of the Compensation Committee Appoint Comelia Gehrig as Member of the Compensation Committee Appoint Comelia Gehrig as Member of the Compensation Committee Appoint Comelia Gehrig as Member of the Compensation Committee Appoint Comelia Gehrig as Member of the Compensation Committee Appoint Comelia Gehrig as Member of the Compensation Committee Appoint Comelia Gehrig as Member of the Compensation Committee Appoint Comelia Gehrig as Member of the Compensation Committee Appoint Comelia Gehrig as Member of the Compensation Committee Appoint Comelia Ge	For	For
Asysta AG Sv	witzerland	Elect Director Kerker P. Clark Elect Director Name V.E. Cooper Elect Director Name V.E. V.E. Name Elect Director Name V.E. V.E. Name Elect Director Name V.E. V.E. Name Radify Erns & Young LLP Pas Auditors Annel A Name V.E. Name	For For	For
Atyzia AG Sv	witzerland	Elect Director Kerk P. Clark Elect Director Name V. E. Cooper Name V. E. Cooper Amend Articles Re. Board of Directors. Compensation, External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re. Conditional Capital: Exclusion of Subscription Rights Amend Articles Re. Cendral Meetings (Inc. Approvaed Orthac-Only) Amend Articles Re. Shares and Share Register, Place of Jurisdiction Amend Corporate Purpose Appoint Comelia Gehrig as Member of the Compensation Committee Approve Committee Organia Bland within the Upper Limit of CHF 21.8 Million and the Lower Limit of CHF 17.9 Million with or without Exclusion of Preemptive Rights Approve Remuneration of Directors in the Amount of CHF 12.8 Million her the Period from 2024 AGM to 2025 AGM Approve Remuneration of Directors in the Amount of CHF 12 Million Approve Remuneration of Directors in the Amount of CHF 12 Million Approve Remuneration of Directors in the Amount of CHF 12 Million Approve Remuneration of Directors in the Amount of CHF 12 Million Approve Remuneration of Directors in the Amount of CHF 12 Million Approve Remuneration of Directors in the Amount of CHF 12 Million Approve Remuneration of Directors in the Amount of CHF 12 Million Approve Remuneration of Directors in the Amount of CHF 13 Million the Period from Dec. 1, 2023 until 2024 AGM Approve Remuneration Report	For	For
Asycta AG Sv	witzerland	Elect Director Kee'n P. Clark Elect Director Kee'n P. Clark Elect Director Kee'n P. Clark Elect Director New'n P. Clark Elect Director New'n P. Clark Elect Director New'n P. Clark Elect Director New P. Cooper Elector New P. Coop	For For	For
Arycta AG Sv	witzerland	Elect Director Kore In P. Clark Elect Director Kore In P. Clark Elect Director Kore In P. Clark Elect Director More II. Sunow Elect Director Name JC Cooper Elect Director Name JC Cooper Elect Director Name JC Cooper Elect Director South K. (Selly) Orberg Elect Director South K. (Selly) Orberg Elect Director South K. (Selly) Orberg Elect Director South R. (Selly) Jakkal Railfy Erms & Young LLP as Auditors Accept Financial Statements and Statutory Reports Amend Articles Re Board of Directors, Compensation, External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re Conditional Capital: Exclusion of Subscription Rights Amend Articles Re General Meetings (inc. Approved Orbutal-Chr) or Hybrid Shareholder Meetings) Amend Articles Re Shares and Share Register, Place of Jurisdiction Amend Articles Re Burpose Appoint Connella Contrig as Nember of the Compensation Committee Exposure Connella Centry as Nember of the Compensation Committee Exposure Connella Centry as Nember of the Compensation Committee Exposure Connella Centry as Nember of the Compensation Committee Approve Branumeration of Directors in the Amount of CHF 1.2 Million and the Lower Limit of CHF 1.7.9 Million with or without Exclusion of Presention of Directors in the Amount of CHF 300,000 for the Period from 2024 AGM to 2025 AGM Approve Remumeration of Executive Committee in the Amount of CHF 12 Million Approve Remumeration of Executive Committee in the Amount of CHF 12 Million Approve Remumeration of Executive Committee in the Amount of CHF 12 Million Approve Remumeration of Executive Committee in the Amount of CHF 12 Million Approve Remumeration of Executive Committee in the Amount of CHF 12 Million Approve Remumeration of Executive Committee in the Amount of CHF 12 Million Approve Remumeration of Executive Committee in the Amount of CHF 12 Million Approve Remumeration of Executive Committee in the Amount of CHF 12 Million Approve Remumeration of Executive Committee in the Amount of CHF 12 Million Approve Remumeration	For	For
Arycta AG Sv	witzerland	Elect Director Kee'n P. Clark Elect Director Kee'n P. Clark Elect Director Mee'n P. Clark Elect Director Mee'n P. Clark Elect Director Mee'n E. Janow Elect Director Mee'n E. Janow Elect Director Mee'n K. (Selly) O'Rebre Elect Director Sean O. Mahoney Elector Sean O. Mahoney Electo	For For	For
Asycta AG Sv	witzerland	Elect Director Kein P. Clark Elect Director Kein P. Clark Elect Director Ment E. Janow Elect Director Many E. Cooper Elect Director Many E. Cooper Elect Director Many E. Cooper Elect Director Sand M. Meister Elect Director Sand M. Meister Elect Director Sand N. Mahoney Elect Director Sand N. Mahoney Elect Director Sand N. Mahoney Elect Director Sand Sattements and Statutory Reports Amend Articles Re. Board of Directors, Compensation, External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re. Board of Directors, Compensation, External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re. Conditional Capitals, Exclusion of Subscription Rights Amend Articles Re. General Meetings (Incl. Approved O'Untual-Orby or Hybrid Shareholder Meetings) Amend Articles Re. Shares and Share Register, Place of Jurusdiction Amend Corporate Durpose Appoint Comelia Gehrig as Member of the Compensation Committee Appoint Comelia Gehrig as Member of the Compensation Committee Appoint Register of Capital Eland within the Upper Limit of CHF 21.8 Million and the Lower Limit of CHF 17.9 Million with or without Exclusion of Preemptive Rights Approve Memorated on Capital Eland within the Upper Limit of CHF 21.8 Million and the Lower Limit of CHF 17.9 Million with or without Exclusion of Preemptive Rights Approve Memorated on Legal Eland within the Upper Limit of CHF 21.8 Million for the Period from Dec. 1, 2023 until 2024 AGM Approve Memorated on Legal Eland within the Amount of CHF 300,000 for the Period from Dec. 1, 2023 until 2024 AGM Approve Remuneration of Executive Committee in the Amount of CHF 12 Million Approve Remuneration Report Approve Transfer of CHF 23.5 Million from Free Reserves to Legal Reserves from Capital Contribution and CHF 1.1 Billion from Free Reserves to Legal Reserves from Capital Contribution and Christian and Christia	For	For
Asysta AG Sv	witzerland	Elect Director Kein P. Clark Elect Director Kein P. Clark Elect Director Ment E. Janow Elect Director May E. Cooper Elect Director May E. Cooper Elect Director May E. Cooper Elect Director Sean O. Mahoney Elector Sean Sean O. Mahoney Elector Sean Sean Sean O. Mahoney Elector Sean O. Mahoney Elector Sean Sean Sean O. Mahoney Elector Sean Sean Sean Sean Sean Sean Sean Sean	For	For
Asysta AG Sv	witzerland	Elect Director Kein P. Clark Elect Director Kein P. Clark Elect Director Ment E. Janow Elect Director May E. Cooper Elect Director May E. Cooper Elect Director May E. Cooper Elect Director Seath M. Meister Elect Director Seath Seathwards and Statutory Reports Amend Articles Re. Board of Directors, Compensation, External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re. Conditional Capital Exclusion of Subscription Rights Amend Articles Re. Conditional Capital Exclusion of Subscription Rights Amend Articles Re. Shares and Share Register, Place of Jurusciction Amend Articles Re. Shares and Share Register, Place of Jurusciction Amend Corporate Durpose Appoint Comelia Gehrig as Member of the Compensation Committee Appoint Comelia Gehrig as Member of the Compensation Committee Appoint Comelia Gehrig as Member of the Appoint Of CHF 21.8 Million and the Lower Limit of CHF 17.9 Million and the Lower Limit of CHF 17.9 Million and the Lower Limit of CHF 17.9 Million and Place of Plac	For	For
	witzerland	Elect Director Kein P. Clark Elect Director Kein P. Clark Elect Director Ment E. Janow Elect Director Many E. Cooper Elect Director Many E. Cooper Elect Director Paul M. Meister Elect Director Sean O. Mahoney Elector Sean Sean Sean O. Mahoney Elector Sean Sean Sean Sean Sean Sean Sean Sean	For	For
	witzerland	Elect Director Kerk P. Clark Elect Director Kerk P. Clark Elect Director Kerk P. Clark Elect Director New P. Cooper Elect Director New	For	For
	witzerland	Elect Director Kee'n P. Clark Elect Director Kee'n P. Clark Elect Director Mee'n P. Clark Elect Director Mee'n E. Janow Elect Director Mee'n E. Janow Elect Director Mee'n E. Janow Elect Director Sean O. Mahoney Elector Sean Sean O. Mahoney Elector Sean Sean Sean Sean Sean Sean Sean Sean	For	For
	witzerland	Elect Director Kee'n P. Clark Elect Director Kee'n P. Clark Elect Director Men't P. Clark Elect Director Men't P. Clark Elect Director Men't E. Janow Elect Director Nation C. Cooper Elect Director Paul M. Meister Elect Director Nation P. (See) Orberg Elect Director Sean O. Mehoney Elector Sean O.	For	For
	witzerland	Elect Director Kenir P. Clark Elect Director Ment E. Janow Elect Director Ment E. Janow Elect Director Nation C. Cooper Elect Director Paul M. Meister Elect Director Paul M. Meister Elect Director Sean O. Mehoney Elector Sean Elector O. Mehoney Elector Sean Elector Sean O. Mehoney Elector Sean Elector Sean O. Mehoney Elector Sean Elector Sean O. Mehoney	For	For
	witzerland	Elect Director Kee'n P. Clark Elect Director Men't P. Clark Elect Director Men't P. Clark Elect Director Men't P. Clark Elect Director Nation C. Cooper Elect Director Sean O. Mahoney Elector Sean Sean Sean Sean Sean Sean Sean Sean	For	For
ASML Holding NV Ne	witzerland	Elect Director Kee'n P. Clark Elect Director Kee'n P. Clark Elect Director Men't P. Clark Elect Director Men't P. Clark Elect Director Nation C. Cooper Elect Director Paul M. Meister Elect Director Nation C. Cooper Elect Director Paul M. Meister Elect Director Sean O. Mehoney Elector Sean Sean Sean Sean Sean Sean Sean Sean	For	For
ASML Holding NV Ne	witzerland	Elect Director Kein P. Clark Elect Director Merit E. Janow Elect Director Merit E. Janow Elect Director Merit E. Janow Elect Director Nation C. Cooper Elect Director Paul M. Meister Elect Director Nation P. Cooper Elect Director Nation P. Cooper Elect Director Sean O. Mahorey Elector Sean Sean Sean Sean Sean Sean Sean Sean	For	For
ASML Holding NV Ne	witzerland	Elect Director Keris P. Clark Elect Director Keris P. Clark Elect Director Marie P. Cooper Elect Director Paul M. Misister Elect Director Paul M. Misister Elect Director Sean O. Mahoriny Elector Sean Sean Sean Sean Sean Sean Sean Sean	For	For
ASML Holding NV Ne	witzerland etherlands weden	Elect Director Kerker P. Clark Elect Director Kerker P. Clark Elect Director Ment E. Janow Elect Director May E. Cooper Elect Director Sent P. (Selly) Elect Director Sent M. Meisier Elect Director Sent M. Meisier Elect Director Sent D. Mahoney Elect Director Sent Sent Sent Sent Sent Sent Sent Sent	For	For
ASML Holding NV Ne	witzerland	Elect Director Kein P. Clark Elect Director Merit E. Janow Elect Director Merit E. Janow Elect Director Merit E. Janow Elect Director Many C. Cooper Elect Director Paul M. Meister Elect Director Paul M. Meister Elect Director Sean O. Mahorey Elector Sea	For	For
ASML Holding NV Ne	witzerland	Elect Director Kerker P. Clark Elect Director Kerker P. Clark Elect Director Ment E. Janow Elect Director May E. Cooper Elect Director Sent P. (Selly) Elect Director Sent M. Meisier Elect Director Sent M. Meisier Elect Director Sent D. Mahoney Elect Director Sent Sent Sent Sent Sent Sent Sent Sent	For	For
ASML Holding NV Ne	witzerland	Elect Director Kervit P. Clark Elect Director Mervit P. Clark Elect Director Mervit P. Clark Elect Director Many C. Cooper Elect Director Paul M. Meister Elect Director Paul M. Meister Elect Director Paul M. Meister Elect Director Sean O. Mahoney Elector Sean O. Mahoney Ele	For	For
ASML Holding NV Ne	witzerland etherlands	Elect Director Sanseph L. (Jasy) Hooley Elect Director Mark E. Janow Elect Director Mark E. Janow Elect Director Paul M. Meister Elect Director Sans O. Malhonoy Elect Director Sans O. Malhonoy Elect Director Sans D. Malhonoy Elector Sans Director Elector Sans D. Malhonoy Elector Sans D. Malhonoy Elector Sans Director Elector Sans D. Malhonoy Elector Sans D. Malhonoy Elector Sans D. Malhonoy Elector Sans Director Elector Sans Director Elector Sans Director Director Sanses David Approve Distances D. Malhonoy Elector Director Sans	For	For
ASML Holding NV Ne	witzerland	Elect Director Sweep IL. (Jasy) Hooley Elect Director Ment E. Janow Elect Director Ment E. Janow Elect Director Paul M. Meister Elect Director Sean O. Malhonoy Elect Director Sweep IV. (Melly) Otherg Elect Director Sweep IV. (Melly) Judical Ratify Ernst & Young LLP as Auditors Accept Financial Statements and Statutory Reports Annea Articles Re. Conditional Capital, Evaluation of Subscription Rights Annea Articles Re. Board of Directors, Compensation: External Mandates for Members of the Board of Directors and Executive Committee Annea Articles Re. Conditional Capital, Evaluation of Subscription Rights Annea Articles Re. Conditional Capital, Evaluation of Subscription Rights Annea Articles Re. Conditional Capital, Evaluation of Subscription Rights Annea Articles Re. Conditional Capital, Evaluation of Subscription Rights Annea Articles Re. Conditional Capital, Evaluation of Subscription Rights Annea Articles Re. Conditional Capital, Evaluation of Subscription Rights Annea Articles Re. Conditional Capital, Evaluation of Subscription Rights Annea Articles Re. Conditional Capital Subscription Rights Annea Articles Re. Conditional Capital Subscription Rights Annea Articles Re. Conditional Capital Subscription Rights Approve Discharge of Board of Directors Approve Remuneration of Directors in the Anneaut of CHF 12 Million not the Period from 2024 AGM to 2025 AGM Approve Remuneration of Directors in the Anneaut of CHF 12 Million for the Period from 2024 AGM Approve Remuneration of Directors in the Anneaut of CHF 12 Million for the Period from Dec. 1, 2023 until 2024 AGM Approve Remuneration of Evaluative Committee in the Anneaut of CHF 12 Million for the Period from Dec. 1, 2023 until 2024 AGM Approve Remuneration of Directors in the Anneaut of CHF 12 Million for the Period from Dec. 1, 2023 until 2024 AGM Approve Remuneration of Directors in the Anneaut of CHF 12 Million for the Period from 2024 AGM Approve Directors and Evalu	For	For
ASML Holding NV Ne	witzerland etherlands weden	Elect Director Sanseph L. (Jasy) Hooley Elect Director Mart E. Janow Elect Director Mart E. Janow Elect Director Mart E. Janow Elect Director Paul M. Metister Elect Director Paul M. Metister Elect Director Sean O. Malnoney Elect Director Sean D. Malnoney Elector Sean Sean Sean Sean Sean Sean Sean Sean	For	For
ASML Holding NV Ne	witzerland	Elect Director Sanseph L. (Jasy) Hooley Elect Director Mart E. Janow Elect Director Mart E. Janow Elect Director Mart E. Janow Elect Director Paul M. Meister Elect Director Paul M. Meister Elect Director Sean O. Mahoney Elector Sean Sean Sean Sean Sean Sean Sean Sean	For	For

		Approve Remuneration Report	For	For
		Approve Tentioneration report Approve Chick Option Plan 2024 for Key Employees Designate Inspector(s) of Minutes of Meeting	For For	For For
		Determine Number of Auditors (1) and Deputy Auditors (0) Determine Number of Members (9) and Deputy Members of Board (0)	For For	For For
		Elect Karin Radstrom as New Director Elect Vagner Rego as New Director	For For	For For
		Opening of Meeting; Elect Chairman of Meeting Prepare and Approve List of Shareholders	For For	For For
		Ratify Ernst & Young as Auditors Reelect Anna Ohlsson-Leijon as Director Reelect Gordon Riske as Director	For For	For Against For
		Reelect Claus Staberg as Board Chair Reelect Hans Staberg as Director	For For	Against Against
		Reelect Helene Mellquist as Director Reelect Johan Forssell as Director	For For	For Against
		Reelect Juman Al Sibai as Director Reelect Peter Wallenberg Jr as Director	For For	For Against
		Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019, 2020 and 2021	For For	For For
Bachem Holding AG	Switzerland	Transfer Class A Shares Related to Personnel Option Plan for 2024 Accept Financial Statements and Statutory Reports	For For	For For
		Approve Allocation of Income and Dividends of CHE 0.40 per Share and CHF 0.40 per Share from Capital Contribution Reserves Approve Discharge of Board and Senior Management Approve Remuneration of Directors in the Amount of CHF 650,000	For For	For For
		Approve Remuneration of Directors in the Amount of CHF 2.5 Million Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million Approve Remuneration Report	For For	For Split
		Approve Sustainability Report Designate Paul Wiesli as Independent Proxy	For For	Split For
		Ratify MAZARS SA as Auditors Reappoint Alex Faessler as Member of the Compensation Committee	For For	For Against
		Reappoint Kuno Sommer as Member of the Compensation Committee Reappoint Nicole Hoetzer as Member of the Compensation Committee	For For	Against Split
		Reelect Alex Faessler as Director Reelect Helma Wennemers as Director	For For	Split Split
		Reelect Kuno Sommer as Director and Board Chair Reelect Nicole Hoetzer as Director Reelect Steffen Lang as Director	For For	Against Split Split
Ball Corporation	USA	Transact Other Business (Voling) Advisory Vole to Ratify Named Executive Officers' Compensation	For For	Against For
		Elect Director Betty J. Sapp Elect Director Cathy D. Ross	For For	For For
		Elect Director Daniel W. Fisher Elect Director John A. Bryant	For For	For For
		Elect Director Michael J. Cave Elect Director Pedro Henrique Mariani	For For	For For
Book of America Company	1100	Elect Director Stuart A. Taylor, II Ratify PricewaterhouseCoopers LLP as Auditors Advisors Vide to British Amped Execution Officers' Companyation	For For	For For
Bank of America Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Amold W. Donald	For For	For Against For
		Elect Director Amold W. Donald Elect Director Brian T. Moynihan Elect Director Clayton S. Rose	For For	For For
		Elect Director Denise L. Ramos Elect Director Jose (Joe) E. Almeida	For For	For For
		Elect Director Linda P. Hudson Elect Director Lionel L. Nowell, III	For For	For For
		Elect Director Maria T. Zuber Elect Director Michael D. White	For For	For For
		Elect Director Monica C. Lozano Elect Director Pierre J.P. de Weck	For For	For For
		Elect Director Sharon L. Allen Elect Director Thomas D. Woods Harring Execution Compagnition Program and Religy	For For	For For
		Improve Executive Compensation Program and Policy Provide Right to Act by Written Consent Rafify PricewaterhouseCoopers LLP as Auditors	Against Against For	Against For For
		Report on Clean Energy Supply Financing Ratio Report on Climate Lobbying	Against Against	For For
		Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views Require Independent Board Chair	Against Against	Against For
BorgWarner Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Alexis P. Michas	For	For
		Elect Director Deborah D. McWhinney Elect Director Frederic B. Lissalde	For For	For For
		Elect Director Deborah D. McWhinney	For	For
		Elect Director Deborah D. McWhinney Elect Director Frederic B. Lissalde Elect Director Hau N. Thai-Tang Elect Director Michael S. Hanley	For For For For	For For For
		Elect Director Deborar D. McWhinney Elect Director Frederic B. Lissade Elect Director Hau N. That-Tang Elect Director Hau N. That-Tang Elect Director Michael S. Hanley Elect Director Saliga K. Shankar Elect Director Sara A. Greenstain Elect Director Sara A. Greenstain Elect Director Sara A. Greenstain Elect Director Sara E. Mc-Minott Raitly PricewaterhouseCoopers LLP as Auditors Amend Memorandium of Association to be in Line with the Decrease in the Number of Preferred Shares as a Result of the Conversion	For	For For For For For For For
Bumrungrad Hospital Public Company Limited	Thailand	Elect Director Deborarb D. McWhinney Elect Director Frederic B. Lissade Elect Director Frederic B. Lissade Elect Director Hau N. Thai-Tang Elect Director Saliga K. Shankar Elect Director Saliga K. Shankar Elect Director Sara A. Greenstain Elect Director Shane E. McAlmont Railify PricowaterhouseCoopers LLP as Auditors Amend Memoradmum of Association to be in Line with the Decrease in the Number of Preferred Shares as a Result of the Conversic Preferred Shares into Ordinary Shares Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment	For	For
Bumrungrad Hospital Public Company Limited	Thailand	Elect Director Deborar D McWhinney Elect Director Tender E Lasade Elect Director Freder E Lasade Elect Director Hau N. Thai-Tang Elect Director Hau N. Thai-Tang Elect Director Saligla K. Shankar Elect Director Sanigla K. Shankar Elect Director	For	For
Bumrungrad Hospital Public Company Limited	Thailand	Elect Director Deborar D McWhinney Elect Director Tender B Lassade Elect Director Salaja K Shankar Elect Director Sara A Greenstein Elect Director Sara A Greenstein Elect Director Sara B Lecenstein Elector Director Sara B Lector Sara B Lect	For	For
Bumrungrad Hospital Public Company Limited	Thailand	Elect Director Deborar D McWhinney Elect Director Tender E Lassade Elect Director Hau N. Thai Tang Elect Director Hau N. Thai Tang Elect Director Saliaja K. Shankar Elect Director Saliaja K. Shankar Elect Director Saliaja K. Shankar Elect Director San A. Greenstain Elect Director San A. Greenstain Elect Director San A. Director Saliaja K. Shankar Elect Director San A. Director Saliaja K. Shankar Elect Director San A. Greenstain Elect Director San E. McMarch Ratify PrizowaterhouseCoopers LLTP as Auditors Amend Memorand or of Association to be in Line with the Decrease in the Number of Preferred Shares as a Result of the Conversion Preferred Shares into Ordinary Shares Preferred Shares into Ordinary Shares Approve EV Office Limited as Auditors and Authorize Board to Fix Their Remuneration Approve EV Office Limited as Auditors and Authorize Board to Fix Their Remuneration Approve Minutes of Previous Meeting Approve Minutes of Previous Meeting Approve Minutes of Previous Meeting Elect Chanida Sophonganich as Director Elect Chanida Sophonganich as Director	For	For
Bumrungrad Hospital Public Company Limited	Thalland	Elect Director Deborate D. McWhinney Elect Director Treadre B. Leasade Elect Director Treadre B. Leasade Elect Director Hau N. Thai-Tang Elect Director Michael S. Hanley Elect Director Salligia K. Shankar Elect Director Salligia K. Shankar Elect Director Sara A. Greenstein Elect Director Shaun E. McMimont Annend Memorandium of Association to be in Line with the Directose in the Number of Preferred Shares as a Result of the Conversion Annend Memorandium of Association to be in Line with the Directose in the Number of Preferred Shares as a Result of the Conversion Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment Approve Pinancial Statements Approve Financial Statements Approve Financial Statements Approve Remuneration of Directors and Sub-Committees Elect Chanical Sophonganich as Director Elect Chancol Sophonganich as Director Elect Chancol Sophonganich as Director Elect Linda Lisabapanya as Director Elect Mark Elliot Schalten as Director Elect Mark Elliot Schalten as Director Elect Mark Elliot Schalten as Director	For	For
Burnrungrad Hospital Public Company Limited Burnrungrad Hospital Public Company Limited Canadian Pacific Kansas City Limited	Thalland	Elect Director Deboraria D. McWhinney Elect Director Treadre B. Lassade Elect Director Hau N. Thai-Tang Elect Director Hau N. Thai-Tang Elect Director Michael S. Hanley Elect Director Salligia K. Shankar Elect Director Sara A. Greenstein Elect Director Shaun E. McMmont Elect Director Shaun E. McMmont Annend Memorandium of Association to be in Line with the Decrease in the Number of Preferred Shares Annend Memorandium of Association to be in Line with the Decrease in the Number of Preferred Shares Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment Approve Prinancial Statements Approve Financial Statements Approve Financial Statements Approve Remuneration of Directors and Sub-Committees Elect Chanical Sophonganich as Director Elect Chancel Sophonganich as Director Elect Chancel Sophonganich as Director Elect Lind Linds Schalation as Director Elect Mink Ellind Schalation as Director Elect Mink Ellind Schalation as Director Elect Mink Ellind Schalation as Director Cliter Business	For	For
		Elect Director Deboraria D. McWhinney Elect Director Prederie B. Lassade Elect Director Hau N. Thai-Tang Elect Director Hau N. Thai-Tang Elect Director Michael S. Hanley Elect Director Sallaja K. Shankar Elect Director Sara A. Greenstein Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment Approve Financial Statements Approve Financial Statements Approve Financial Statements Approve Remuneration of Directors and Sub-Committees Elect Chanidas OPrevious Meeting Approve Remuneration of Directors and Sub-Committees Elect Chancel Sophongamich as Director Elect Chancel Sophongamich as Director Elect Chancel Sophongamich as Director Elect Mark Eliiod Schalten as Director Elect Mark Eliiod Schalten as Director Other Business Advisory Vote on Executive Compensation Approach Elect Director Andrea Robertson Elect Director Andrea Robertson	For	For
		Elect Director Deborar D. McWhinney Elect Director Tender B. Lassade Elect Director Hau N. Thai-Tang Elect Director Hau N. Thai-Tang Elect Director Hau N. Thai-Tang Elect Director Sallaja K. Shankar Elect Director Sallaja K. Shankar Elect Director Sara A. Greenstein Elect Director Sara A. Greenstein Elect Director Sana E. McAmara Ratify ProcewaterhouseCoopers LLP as Auditors Amera Memorador of Association to be in Line with the Decrease in the Number of Preferred Shares as a Result of the Conversion Preferred Shares into Oxidiany Shares Approve PC Office Limited as Auditors and Authorize Board to Fix Their Remuneration Approve EV Office Limited as Auditors and Authorize Board to Fix Their Remuneration Approve Power Minutes of Previous Meeting Approve Minutes of Previous Meeting Approve Minutes of Previous Meeting Elect Chanida Sophorpamich as Director Elect Chanida Shatheren as Director Elect Linds Lissishpanya as Director Elect Linds Lissishpanya as Director Elect Mark Elios Schalten as Director Elect Mark Elios Schalten as Director Elect Chanida Shatheren Schiedor Elect Pin Christhivat as Director Elect Chanida Andrea Robertson	For	For
		Elect Director Deborar D. McWhinney Elect Director Frederic B. Lassade Elect Director Has N. Thai-Tang Elect Director Has N. Thai-Tang Elect Director Has N. Thai-Tang Elect Director Sallaja K. Shankar Elect Director Sallaja K. Shankar Elect Director Sallaja K. Shankar Elect Director Shane E. McAmora Ratify Processate/house-Coopers and the Coopers of	For	For
		Elect Director Deborar D. McWhinney Elect Director Frederic B. Lassade Elect Director Hau N. Thai-Tang Elect Director Hau N. Thai-Tang Elect Director Hau N. Thai-Tang Elect Director McMare S. Hanley Elect Director Scaligie K. Shankar Elect Director Scaligie K. Adecidation to be in Line with the Decrease in the Number of Preferred Shares as a Result of the Conversion of Preferred Shanks into Certainary Shares Approve Allocation of Income and Dividend Payment and Adanosidedge Interim Dividend Payment Approve Electorion Common and Dividend Payment and Adanosidedge Interim Dividend Payment Approve Rincutes of Previous Meeting Approve Prinancial Statements Approve Electorion Line and Sudators and Authorize Board to Fix Their Remuneration Approve Financial Statements Approve Minutes of Previous Meeting Approve Rincutes of Previous Meeting Approve Prinancial Statements Elect Chanida Sophorapanich as Divector Elect Divector Andreia Robertson Elect Divector Andreia R	For	For
		Elect Director Deborario D. McWhinney Elect Director Frederis B. Lasade Elect Director Frederis B. Lasade Elect Director Frederis B. Lasade Elect Director Michael S. Hanley Elect Director Saliqia K. Shankar Elect Director Saliqia K. Shankar Elect Director Sara A. Greenstein Elect Director Shann E. McAlmont Annend Memorandum of Association to be in Line with the Decrease in the Number of Preferred Shares as a Result of the Conversion of Preferred Shares into Ordinary Shares Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment Approve Financial Statements Approve Financial Statements Approve Financial Statements Approve Financial Statements Approve Remuneration of Directors and Sub-Committees Elect Chands Sophorpaparia as Director Elect Chands Sophorpaparia as Director Elect Chands Sophorpaparia as Director Elect Linet Lineta Evaluaçarya as Director Elect Lineta Evaluaçarya as Director Elect Lineta Chands Repressor April Sophorpaparia as Director Elect Lineta Chands Archaer Robertson Elect Director Anterios Garza Elect Director Anterios Garza Elect Director Anterios Garza Elect Director Lander A. Hamberger Elect Director Lond Bailet Courville Elect Director Lond Bailet Courville Elect Director Lond Bailet Courville Elect Director Lond Bailet Elector Lond Lond Bailet Elector Lond Lond Bailet Elector London Lond Bailet Elector London London Bail	For	For
		Elect Director Deborario D. McWhinney Elect Director Frederis B. Lasade Elect Director Saliqia K. Shankar Elect Director Saliqia K. Shankar Elect Director Sara A. Greenstein Elect Director Sara A. Greenstein Elect Director Sara A. Greenstein Elect Director Shann E. McAlmont Annerd Memorandum of Association to be in Line with the Decrease in the Number of Preferred Shares as a Result of the Conversion Preferred Shares into Ordinary Shares Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment Approve Particulates of Previous Meeting Approve Financial Statements Approve Financial Statements Approve Financial Statements Approve Remuneration of Directors and Sub-Committees Elect Chands Sophorpaparia as Director Elect Chands Sophorpaparia as Director Elect Chands Sophorpaparia as Director Elect Linet Chands Sophorpaparia as Director Elect Linet Chands Suphaparya as Olivector Elect Linet Chands Antipayarya as Director Elect Chands Antipayarya as Director Elect Linet Chands Antipayarya as Director Elect Linet Chands Antipayarya as Director Elect Chands Antipayarya as Director Elect Chands Antipayarya as Director Elect Director Landeria Rememberge Elect Director London Build Elect Director London Build Elect Director London Build Management Advisory Vete on Climate Change Elect Director London Build Management Advisory Vete on Climate Change	For	For
		Elect Director Deborario D. McWhinney Elect Director Federic B. Lasade Elect Director Saliquis K. Shankar Elect Director Saliquis K. Shankar Elect Director Sara A. Greenstein Elect Director Sara A. Greenstein Elect Director Sara A. Greenstein Elect Director Shann E. McMmont Annerd Memorandum of Association to be in Line with the Decrease in the Number of Preferred Shares as a Result of the Conversion of Preferred Shares in McOrdinary Shares Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment Approve Financial Statements Approve Financial Statements Approve Financial Statements Approve Remumeration of Directors and Sub-Committees Elect Chanical Sophonpanich as Director Elect Chancond Sophonpanich as Director Elect Director Australians Elect Director Lordon Compensation Approach Elect Director Schoud R. Hamberger Elect Director Lordon Elector Lordon Elector Lordon Elector Lordon Elector	For	For
Canadian Pacific Kansas City Limited	Canada	Elect Director Deborate D. McWhinney Elect Director Frederie B. Lassade Elect Director Hau N. Thai-Tang Elect Director Hau N. Thai-Tang Elect Director Hau N. Thai-Tang Elect Director Michael S. Hanley Elect Director Sallaja K. Shankar Elect Director Sara A. Greenstein Elect Director Sara A. Greenstein Elect Director Sara A. Greenstein Elect Director Shaun E. McMimont Amend Memorandium of Association to be in Line with the Decrease in the Number of Preferred Shares as a Result of the Conversion Preferred Shares in Mordinary Shares Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment Approve Pranacial Statements Approve Pranacial Statements Approve Financial Statements Approve Remuneration of Directors and Statements Approve Remuneration of Directors and Statements Approve Remuneration Of Directors and Statements Elect Chanical Sophonganich as Director Elect Chancand Sophonganich as Director Elect Chancand Sophonganich as Director Elect Lind Lishapanya as Director Elect Chancand Sophonganich as Director Elect Chancand Sophonganich as Director Elect Director Andrea Robertson Elect Director Lander A. Hamberger Elect Director John B. Licet Elect Director John B. Licet Elect Director John B. Ericet El	For	For
Canadian Pacific Kansas City Limited	Canada	Elect Director Deboratio D. McWhinney Elect Director Prederie B. Lassade Elect Director Hau N. Thai-Tang Elect Director Hau N. Thai-Tang Elect Director Hau N. Thai-Tang Elect Director Michael S. Hanley Elect Director Sallaja K. Shankar Elect Director Sara A. Greenstein Elect Director Sara A. Greenstein Elect Director Sara A. Greenstein Elect Director Shaun E. McMimont Agnity Priorector Shane E. McMimont Amend Memorandium of Association to be in Line with the Decrease in the Number of Preferred Shares as a Result of the Conversion Preferred Shares in Monthly Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment Approve Pinancial Statements Approve Pinancial Statements Approve Financial Statements Approve Remuneration of Directors and Sub-Committees Elect Chancel Sophonganich as Director Elect Lind Lishapanya as Director Elect Director Andrea Robertson Elect Director Landelle Courville Elect Director John Bailer Ele	For	For
Canadian Pacific Kansas City Limited	Canada	Elect Director Deborario D. McWhinney Elect Director Frederie B. Lassade Elect Director Hau N. Thai-Tang Elect Director Hau N. Thai-Tang Elect Director Michael S. Hamley Elect Director Sallaja K. Shankar Elect Director Sara A. Greenstein Elect Director Sara A. Greenstein Elect Director Sara A. Greenstein Elect Director Shaun E. McMimont Elect Director Shaun E. McMimont Elect Director Shaun E. McMimont Amend Memorandium of Association to be in Line with the Directorse in the Number of Preferred Shares as a Result of the Conversion Amend Memorandium of Association to be in Line with the Directorse in the Number of Preferred Shares as a Result of the Conversion Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment Approve Pinancial Statements Approve Financial Statements Elector Charlon Schopanaya as Director Elect Chanond Sophopanaya as Director Elect Charlon General Schopanaya as Director Elect Charlon Charlon Garza Elect Director Andrea Robertson Elect Director Charlon Garza Elect Director Charlon Garza Elect Director Land H. Kennedy Elect Director Land E. Landson and Statutorics and St	For	For
Canadian Pacific Kansas City Limited	Canada	Elect Director Deborario D. McWhinney Elect Director Frederie B. Lassade Elect Director Hau N. Thai-Tang Elect Director Hau N. Thai-Tang Elect Director Michael S. Hamley Elect Director Michael S. Hamley Elect Director Sariaja K. Shankar Elect Director Sariaja K. Shankar Elect Director Sariaja K. Shankar Elect Director Shaun E. McMimont Amend Memorandium of Association to be in Line with the Directose in the Number of Preferred Shares as a Result of the Conversion Amend Memorandium of Association to be in Line with the Directose in the Number of Preferred Shares as a Result of the Conversion Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment Approve Pinancial Statements Approve Financial Statements Elector Chance Statements Approve Financial Statements Approve Ministry Approve Financial Statements Approve Ministry Elect Chine Statement Statements Elect Chine Statement Statements Elect Chine Statements Elect C	For	For
Canadian Pacific Kansas City Limited	Canada	Elect Director Debroratio D. McWhinney Elect Director Hau N. Test Tanig Elect Director Hau N. Test Tanig Elect Director Hau N. Test Tanig Elect Director Salligia K. Shankar Elect Director Salligia K. Shankar Elect Director Salligia K. Shankar Elect Director Shaun E. McMimont Freferred Sharehouse-Coopers LLP as Auditors Annend Memorandium of Association to be in Line with the Directose in the Number of Preferred Shares as a Result of the Conversion Preferred Shares in McDimont Annend Memorandium of Association to be in Line with the Directose in the Number of Preferred Shares as a Result of the Conversion Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment Approve Pinancial Statements Approve Financial Statements Approve Mimutes of Previous Brector Elect China Ond Sophopanya and Director Elect China Ond Sophopanya and Director Elect China Ond Sophopanya and Director Elect China China Statement Statement Statement Elect Director Andrea Robertson Elect Director Andrea Robertson Elect Director Andrea Robertson Elect Director Andrea Robertson Elect Director Land L. Remedy Elect Director Land L. Remedy Elect Director Land L. Remedy Elect Director Andrea Robertson Elect Director Land L. Remedy Elect Director John Bair Cell Elect Director	For	For
Canadian Pacific Kansas City Limited	Canada	Elect Director Deborario D. McWhinney Elect Director Frederie B. Lassade Elect Director Hau N. Thai-Tang Elect Director Hau N. Thai-Tang Elect Director Hau N. Thai-Tang Elect Director Michael S. Hanley Elect Director Sariaja K. Shankar Elect Director Sariaja K. Shankar Elect Director Sariaja K. Shankar Elect Director Shaun E. McMimont Elect Director Shaun E. McMimont Elect Director Shaun E. McMimont Amend Memorandium of Association to be in Line with the Directose in the Number of Preferred Shares as a Result of the Conversion Preferred Shares in Mordinary Shares Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment Approve Pinancial Statements Approve Financial Statements Approve Financial Statements Approve Financial Statements Approve Remuneration Orlinectors amed Shares Elect Chancond Sophonpanich as Director Elect Linds Lishapanya as Director Elect Linds Lishapanya as Director Elect Princ Director Previous Medical Prev	For	For
Canadian Pacific Kansas City Limited	Canada	Elect Director Deboraria D. McWhinney Elect Director Federic B. Lasade Elect Director Saliaja K. Shankar Elect Director Saliaja K. Shankar Elect Director Saliaja K. Shankar Elect Director Sara A. Greenstein Elect Director Shaun E. McMemont Annerod Memorandum of Association to be in Line with the Decrease in the Number of Preferred Shares as a Result of the Conversion Preferred Shares into Ordinary Shares Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment Approve Prinariosial Statements Approve Financial Statements Approve Financial Statements Approve Remuneration of Directors and Sub-Committees Elect Chanida Sportupanich and Director Elect Chanced Sportupanich and Director Elect Princ Chimakapanya as Director Elect Princ Chimakapanya as Director Elect Director Andrea Robertsion Elector Director Andrea	For	For
Canadian Pacific Kansas City Limited	Canada	Elect Director Deboraria D. McWhinney Elect Director Federic B. Lasade Elect Director Federic B. Lasade Elect Director Federic B. Lasade Elect Director Schall E. McMarch Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment Approve Prinancial Statements Approve Financial Statements Approve Financial Statements Approve Remuneration of Directors and Sub-Committees Elect Chanids of Previous Meeting Approve Remuneration of Directors and Sub-Committees Elect Chanids Schophorpanich as Director Elect Princt Directors Elect Chanids Schophorpanich as Director Elect Princt Directors Elect Director Andrea Robertsion Elect D	For	For
Canadian Pacific Kansas City Limited Canadian Pacific Kansas City Limited Cembra Money Bank AG	Canada Switzerland	Elect Director Deboraria D. McWhinney Elect Director Federic B. Lasadade Elect Director Hau N. Thai-Tang Elect Director Kitchas S. Hanley Elect Director Sallaja K. Shankar Elect Director Sallaja K. Shankar Elect Director Sallaja K. Shankar Elect Director Sara A. Greenstein Elect Director Shaun E. McMemont Annerod Memorandum of Association to be in Line with the Decrease in the Number of Preferred Shares as a Result of the Conversion Preferred Shares in McOrdinary Shares Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment Approve Prinancial Statements Approve Financial Statements Approve Financial Statements Approve Financial Statements Approve Remuneration of Directors and Sub-Committees Elect Chanids of Previous Meeting Approve Remuneration of Directors and Sub-Committees Elect Chancel Sophorpanich as Director Elect Chankar Elicid Schalaten as Director Elect Princ Christophara as Chancel Chancel Elect Christophara State Chancel Elect Christophara Elect Christop	For	For
Canadian Pacific Kansas City Limited	Canada	Elect Director Deboraria D. McWhinney Elect Director Federic B. Lasade Elect Director Schale E. McMarch Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment Approve Prinarioal Statements Approve Financial Statements Approve Financial Statements Approve Financial Statements Approve Remuneration of Directors and Sub-Committees Elect Chanids of Previous Meeting Approve Remuneration of Directors and Sub-Committees Elect Chanids Ophorpapinich as Director Elect Chanids Sophorpapinich as Director Elect Pinct Christial State Payment Approve Ap	For	For
Canadian Pacific Kansas City Limited Canadian Pacific Kansas City Limited Cembra Money Bank AG	Canada Switzerland	Elect Director Deboraria D. McWhinney Elect Director Federic B. Lassade Elect Director Federic B. Lassade Elect Director Federic B. Lassade Elect Director Schall E. McMarch Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment Approve Prinarioal Statements Approve Financial Statements Approve Financial Statements Approve Financial Statements Approve Remuneration of Directors and Sub-Committees Elect Chanids of Previous Meeting Approve Remuneration of Directors and Sub-Committees Elect Chanids Ophorpanich as Director Elect Chanids Schophorpanich as Director Elect Princ Christophara as Change Elect Christophara Allocation Schophorpanich as Director Elect Director Andrea Robertsion Elect Christophara Allocation Schophorpanich as Director Christophara Elector El	For	For
Canadian Pacific Kansas City Limited Canadian Pacific Kansas City Limited Cembra Money Bank AG	Canada Switzerland	Elect Director Deborario D. McWhinney Elect Director Hau N. Thai-Tang Elect Director Hau N. Thai-Tang Elect Director Michael S. Hanley Elect Director Michael S. Hanley Elect Director Saria, E. McMmont Annerod Memorandium of Association to be in Line with the Decrease in the Number of Preferred Shares as a Result of the Conversion Preferred Shares into Ordinary Shares Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment Approve Prinariosial Statements Approve Financial Statements Approve Financial Statements Approve Remuneration of Directors and Sub-Committees Elect Chanidas of Previous Meeting Approve Remuneration of Directors and Sub-Committees Elect Chanidas Ophorpanich as Director Elect Time Sharia, Elector Shares Elect Chanidas Ophorpanich as Director Elect Lind Linishapanya as Director Elect Time Sharia, Elector Sharia, Elector Chanidas Approve Andrea Robertson Elect Director Mark Elicid Schalaten as Director Elect Princ Christophi value as Director Elect Director Andrea Robertson Elect Director Jane L. Pewentt Elector Jane L. Pewentt	For	For
Canadian Pacific Kansas City Limited Canadian Pacific Kansas City Limited Cembra Money Bank AG	Canada Switzerland	Elect Director Debroarle D. McWhinney Elect Director Hau N. Thai-Tang Elect Director Hau N. Thai-Tang Elect Director Kitchael S. Hanley Elect Director Sailaja K. Shankar Elect Director Sailaja K. Shankar Elect Director Sara A. Greenstein Elect Director Sara A. Greenstein Elect Director Sara A. Greenstein Elect Director Shaun E. McMmont Anned Memorandum of Association to be in Line with the Decrease in the Number of Preferred Shares as a Result of the Conversion Preferred Shares in the Ordinary Shares Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment Approve Profession Elector Shares Approve Financial Statements Approve Remumeration of Directors and Sub-Committees Elect Chanical Sophorpamich as Director Elect Director Anterior Sophorpamich as Elector Director Anterior Sophorpamich as Elector Director Anterior Sophorpamich Elector Director Anterior Sophorpamich Elector Sophorpamich Elector Elector Sophorpamich Elector Ele	For	For For
Canadian Pacific Kansas City Limited Canadian Pacific Kansas City Limited Canadian Pacific Kansas City Limited	Canada Switzerland	Elect Director Deborario D. McWhinney Elect Director Hau N. Thai-Tang Elect Director Hau N. Thai-Tang Elect Director Saliqia K. Shankar Elect Director Saliqia K. Shankar Elect Director Saliqia K. Shankar Elect Director Sanu E. McMmont Elect Director Sanu E. McMmont Elect Director Sanu E. McMmont Elect Director Shanu E. McMmont Annon Memorandum of Association to be in Line with the Discrease in the Number of Preferred Shares as a Result of the Conversion Preferred Shares into Ordinary Shares Approve Allocation of Incoma and Dividend Payment and Acknowledge Interim Dividend Payment Approve Financial Statements Approve Remuneration of Directors and Sub-Committees Elect Chanka Sophorpaparia as Director Elect Chanka Sophorpaparia as Director Elect Chanka Sophorpaparia as Director Elect Chanka Eliota Schalate as Director Elect Lind Linda Schalate as Director Elect Linda Lindaparyay as Director Elect Linda Lindaparyay as Director Elect Linda Lindaparyay as Director Elect Director Antonio Garza Elect Director Lord Barria Elector State St	For	For For
Canadian Pacific Kansas City Limited Canadian Pacific Kansas City Limited Cembra Money Bank AG	Canada Switzerland	Elect Director Debroarle D. McWathinney Elect Director Hau N. Than Tang Elect Director Michael S. Hanley Elect Director Sailaja K. Shankar Elect Director Sailaja K. Shankar Elect Director Sailaja K. Shankar Elect Director Sana F. E. McMmont Elect Director Sana F. McMamont Elect Director Shane E. McMmont Annend Memorandum of Association to be in Line with the Discrease in the Number of Preferred Shares as a Result of the Conversion Preferred Shares into Ordinary Shares Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment Approve Financial Statements Approve Remuneration of Directors and Sub-Committees Elect Chanton Sophonpanich as Director Elect Pinc Chanton Sophonpanich as Director Elect Director Antonic Garza Elect Director Antonic Garza Elect Director J. Tailor Elect Director J. Tailor Elect Director J. Tailor Elect Director John Baird Elect Director John Baird Elect Director Marke Elector J. Tailor Elect Director John Baird Elect Director Marke Elector John Ba	For	For For
Canadian Pacific Kansas City Limited Canadian Pacific Kansas City Limited Canadian Pacific Kansas City Limited	Canada Switzerland	Elect Director Debroratio B. McWitniney Elect Director Hau N. Thai-Tang Elect Director Hau N. Thai-Tang Elect Director Kitchards S. Hanley Elect Director Sallaja K. Shankar Elect Director Sara A. Greenstein Elect Director Shaun E. McMemont Elect Director Sara A. Greenstein Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment Approve Prinarioal Statements Approve Prinarioal Statements Approve Financial Statements Approve Financial Statements Approve Financial Statements Approve Financial Statements Approve Remuneration of Directors and Sub-Committees Elect Channord Sophorapanich as Director Elect Channord Sophorapanich as Director Elect Channord Sophorapanich as Director Elect Lind Lindaus Elector Elect Director Main Elicid Schalaten as Director Elect Princ Christophary as Director Elect Director Andrea Robertsion Elect Director Jane L. Pewentt Elector Director Report Elect	For	For For

			For For	For For
		Re-elect Nawal Ouzren as Director	For For	For For
DiaSorin SpA	Italy	Re-elect Steve Foots as Director	For For	For
			For For	For For
		Approve Remuneration Policy	For For	Against Against
Eaton Corporation plc	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For Against
		Authorize Issue of Equity with Pre-emptive Rights	For For	For For
		Elect Director Craig Arnold Elect Director Darryl L. Wilson	For For	For For
			For For	For For
		Elect Director Gregory R. Page	For For	For For
		Elect Director Robert V. Pragada	For For	For For
		Elect Director Silvio Napoli	For For	For
Eiffage SA	France		For For	For For
		Approve Allocation of Income and Dividends of EUR 4.10 per Share	For For	For For
		Approve Compensation of Benoit de Ruffray, Chairman and CEO	For For	For For
		Approve Consolidated Financial Statements and Statutory Reports	For For	For For
			For For	For For
			For	For
		Items 15, 16 and 17	For For	For For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For For	Split For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For For	For For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
			For For	For For
Endesa SA	Spain	Approve Allocation of Income and Dividends	For For	For For
		Approve Consolidated and Standalone Management Reports	For For	For For
		Approve Non-Financial Information Statement	For For	For For
			For For	Against Against
		Authorize Board to Ratify and Execute Approved Resolutions	For For	Against For
		Elect Elisabetta Colacchia as Director	For For	For For
		Elect Guillermo Alonso Olarra as Director Elect Michela Mossini as Director	For For	For For
			For For	For For
		Ratify Appointment of and Elect Gianni Vittorio Armani as Director	For For	For Against
			For For	For For
Entegris, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
		Elect Director Azita Saleki-Gerhardt	For For	For For
		Elect Director David Reeder	For	For For
		Elect Director James P. Lederer	For For	For For
		Elect Director Rodney Clark	For	For
		Ratify KPMG LLP as Auditors	For For	For For
FinecoBank SpA	Italy	Approve 2024 Incentive System for Employees	For	For For
		Approve 2024-2026 Long Term Incentive Plan for Employees	For	For For
		Approve Remuneration Policy	For	For
			For	For
		Approve Second Section of the Remuneration Report Authorize Board to Increase Capital to Service 2023 Incentive System	For For	For For
		Authorize Board to Increase Capital to Service 2023 Incentive System Authorize Board to Increase Capital to Service 2024 Incentive System for Employees Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plan	For	For
		Authorize Board to Increase Capital to Service 2023 Incentive System Authorize Board to Increase Capital to Service 2024 Incentive System for Employees Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Advisors	For For For For	For For For For
Hong Kong Exchanges and Clearing Limited	Hong Kong	Authorize Board to Increase Capital to Service 2023 Incentive System Authorize Board to Increase Capital to Service 2024 Incentive System for Employees Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plan Authorize Share Repurchase Program and Ressuance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Advisors Accept Financial Statements and Statutory Reports Approve Issuance of Equity Childred Securities without Preemptive Rights	For For For For For For For	For For For For For For
Hong Kong Exchanges and Clearing Limited	Hong Kong	Authorize Board to Increase Capital to Service 2023 Incentive System Authorize Board to Increase Capital to Service 2024 Incentive System for Employees Authorize Board to Increase Capital to Service 2024 - 2026 Long Term Incentive Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Advisions Accept Financial Statements and Statutory Reports Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewaterhouseCopers as Auditor and Authorize Board to Fix Their Remuneration Authorize Repurchase of Issued Share Capital	For	For
Hong Kong Exchanges and Clearing Limited	Hong Kong	Authorize Board to Increase Capital to Service 2023 Incentive System Authorize Board to Increase Capital to Service 2024 Incentive System for Employees Authorize Board to Increase Capital to Service 2024 - 2026 Long Term Incentive Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Advisions Accept Financial Statements and Statutory Reports Approve Issuance of Equity C. Increase Systems of Capital Control Capital Approve ProceevaterhouseCopiers as Auditor and Authorize Board to Fix Their Remuneration Authorize Reportase of Issued Share Capital Elect Cheung Ming Ming, Anna as Director Elect Nicholas Carlards Allen as Director	For	For
Hong Kong Exchanges and Clearing Limited Intesa Sanpaclo SpA	Hong Kong Italy	Authorize Board to Increase Capital to Service 2023 Incentive System Authorize Board to Increase Capital to Service 2024 Enomitive System for Employees Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Authorize Authorize Shares and Statutory Reports Approve Increase Authorize Shares to Service 2024 Incentive System for Personal Financial Approve Increase Authorize Repurchase of Issued Share Capital Approve Proceedations Copies as Auditor and Authorize Board to Fix Their Remuneration Authorize Repurchase of Issued Share Capital Elect Cheung Ming Ming, Anna as Director Elect Richolas Anfares Allen as Director Elect Zhang Yichen as Director Elect Zhang Yichen as Director	For	For
		Authorize Board to Increase Capital to Service 2023 Incentive System Authorize Board to Increase Capital to Service 2024 Incentive System for Employees Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Authorizes Accept Financial Statements and Statutory Reports Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewatethrouseCoopers as Auditor and Authorize Board to Fix Their Remuneration Authorize Repurchase of Issuade Share Capital Elect Cheung Ming Ming, Anna as Director Elect Zhang Yichen as Director Elect Zhang Yichen as Director Approve Pricewated Statements and Statutory Reports Approve Annual Incentive Plan	For	For
		Authorize Board to Increase Capital to Service 2023 Incentive System Authorize Board to Increase Capital to Service 2024 Consint System for Employees Authorize Board to Increase Capital to Service 2024-2028 Long Term Incentive Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Advisors Accept Financial Statements and Statutory Reports Approve Insurance of Equity or Equity-Linked Securities without Preemptive Rights Approve Psicovalenthous/Coopers as Auditor and Authorize Board to Fix Their Remuneration Authorize Repurchase of Issued Share Capital Elect Cheury Ming Ming, Anna as Director Elect Nicholas Charles Allen as Director Elect Nicholas Charles Allen as Director Elect Zhang Yichen as Director Approve Allocation of Increme Approve Amount Incentive Plan Approve Remuneration Policy Approve Second Section of the Remuneration Report	For	For
		Authorize Board to Increase Capital to Service 2023 Incentive System Authorize Board to Increase Capital to Service 2024 Canontive System for Employees Authorize Board to Increase Capital to Service 2024-2028 Long Term Incentive Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Advisors Accept Financial Statements and Statutory Reports Approve Insurance of Equity or Equity-Linked Securities without Preemptive Rights Approve Prisconal Statements as Auditor and Authorize Board to Fix Their Remuneration Authorize Repurchase of Issued Share Capital Elect Cheving Ming Ming, Anna as Director Elect Zhang Yichen as Director Elect Zhang Yichen as Director Elect Zhang Yichen and Statutory Reports Approve Prisconal Statements and Statutory Reports Approve Prisconal Statements and Statutory Reports Approve Allocation of Income Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Shares without Reduction of Share Capital; Amend Article 5 Authorize Share Repurchase Program	For	For
Intesa Sanpaolo SpA		Authorize Board to Increase Capital to Service 2023 Incentive System Authorize Board to Increase Capital to Service 2024 Incentive System for Employees Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plann Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Authorize Accept Financial Statements and Statutory Reports Approve Insurance of Equity or Equity-Linked Securities without Preemptive Rights Approve Insurance of Statuty or Equity-Linked Securities without Preemptive Rights Approve Board Statements and Statutory Reports Approve Board Statements and Statutory Reports Elect Changing Ming Ming, Anna as Director Elect Chicolas Charles Allen as Director Accept Financial Statements and Statutory Reports Approve Annual Incentive Plan Approve Annual Incentive Plan Approve Annual Incentive Plan Approve Second Section of the Remuneration Report Authorize Canacillation of Shares without Reduction of Share Capital; Amend Article 5 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
		Authorize Board to Increase Capital to Service 2023 Incentive System Authorize Board to Increase Capital to Service 2024 Incentive System for Employees Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plan Authorize Board for Increase Capital to Service 2024-2026 Long Term Incentive Plan Authorize Share Repurchase Program and Resissance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Advisors Accept Financial Statements and Statutory Reports Approve Piscouse of Equity or Equity-Linked Securities without Preemptive Rights Approve PiscousethrouseCoopers as Auditor and Authorize Board to Fix Their Remuneration Authorize Repurchase of Issued Share Capital Elect Cheung films Jinn, Anna as Director Elect Nicholas Charles Allen as Director Elect Nicholas Charles Allen as Director Elect Richard Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Annual Incentive Plan Approve Annual Incentive Plan Approve Second Section of the Remuneration Report Authorize Canacillation of Share without Reduction of Share Capital; Amend Article 5 Authorize Share Repurchase Program and Releasuance of Repurchased Shares	For	For
Intesa Sanpaolo SpA	Italy	Authorize Board to Increase Capital to Service 2023 Incentive System Authorize Board to Increase Capital to Service 2024 Incentive System for Employees Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plann Authorize Share Repurchase Program and Resissance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Advisors Accept Financial Statements and Statutory Reports Approve Insurance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewatehouseCoopers as Auditor and Authorize Board to Fix Their Remuneration Authorize Repurchase of Issued Share Capital Elect Cheung Ming Ming, Anna as Director Elect Nicholas Charles Allen as Director Elect Nicholas Charles Allen as Director Elect Richard Statements and Statutory Reports Approve Anoual Statements and Statutory Reports Approve Anoual Incentive Plan Approve Anoual Incentive Plan Approve Record Section of the Remuneration Report Authorize Canacilation of Share without Reduction of Share Capital; Amend Article 5 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans Adopt Single Majority Vote to Rathy Name Cacotavillo Compensation Advisco Yele to Rathy Name Executive Officers' Compensation	For	For
Intesa Sanpaolo SpA	Italy	Authorize Board to Increase Capital to Service 2023 Incentive System Authorize Board to Increase Capital to Service 2024 Incentive System for Employees Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plann Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Authorize Accept Financial Statements and Statutory Reports Approve Increase Statements and Statutory Reports Approve Piscourated Statements and Statutory Reports Approve Bosuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Bosuance of Statements and Statutory Reports Approve Bosuance of Statements Authorize Board to Fix Their Remuneration Authorize Repurchase of Issued Share Capital Elect Changing Ming Ming, Anna as Director Elect Nicholas Charles Alten as Director Elect Chinchina Statements and Statutory Reports Approve Annual Statements and Statutory Reports Approve Annual Incentive Plan Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Canacilation of Share State Authorize Share Repurchase Program and Reissuance of Repurchased Shares Authorize Share Repurchase Program and Reissuance of Repurchased Shares Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans Adopt Simple Majorily Vote on Say on Pay Frequency Advisory Vote on Raily Named Executive Officers' Compensation Amend Certificate of Incorporation to Provide for Officer Exculpation Deceasity the Board Officerics One	For For	For
Intesa Sanpaolo SpA	Italy	Authorize Board to Increase Capital to Service 2023 Incentive System Authorize Board to Increase Capital to Service 2024 Incentive System for Employees Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plann Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Authorize Accept Financial Statements and Statutory Reports Approve Increase Statements and Statutory Reports Approve Bosuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Bosuance of Statements and Statutory Reports Approve Bosuance of Statements and Statutory Reports Approve Bosuance of Statements Authorize Board to Fix Their Remuneration Authorize Repurchase of Issued Share Capital Elect Changing Ming Ming, Anna as Director Elect Chicholes Charles Alten as Director Accept Financial Statements and Statutory Reports Approve Annual Incentive Plan Approve Annual Incentive Plan Approve Record Section of finceme Approve Second Section of the Remuneration Report Authorize Charles Repurchase Program and Reissuance of Repurchased Shares Authorize Share Repurchase Program and Reissuance of Repurchased Shares Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans Adopt Simple Majority Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote on Raily Named Executive Officere Exculpation Declassify the Board of Directors Elect Director Adulators. F. Akhayyal Elect Director Robulators. F. Akhayyal Elect Director Robulators. F. Akhayyal	For	For
Intesa Sanpaolo SpA	Italy	Authorize Board to Increase Capital to Service 2023 Incentive System Authorize Board to Increase Capital to Service 2024 Incentive System for Employees Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plann Authorize Share Repurchase Program and Resissance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Advisors Accept Financial Statements and Statutory Reports Approve Increase System of Equity or Equity-Linked Securities without Preemptive Rights Approve Prisonate Statements and Statutory Reports Approve Increase Statements and Statutory Reports Approve Increase Statements and Statutory Reports Approve Increase Statements and Statutory Reports Approve Housead Statements and Statutory Reports Elect Changing Ming Ming, Anna as Director Elect Richards Charles Allen as Director Elect Alleng Victoria as Director Accept Financial Statements and Statutory Reports Approve Annual Incentive Plan Approve Renomenation Policy Approve Second Section of the Remuneration Report Authorize Charles Repurchase Program and Resistance of Repurchased Shares Authorize Share Repurchase Program and Resistance of Repurchased Shares Authorize Share Repurchase Program and Resistance of Repurchased Shares to Service Incentive Plans Adopt Simple Majority Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Exculpation Declassify the Board of Director Advisory Compensation Amend Certificate of Incorporation to Provide for Officer Exculpation Declassify the Repurchase Program and Elector Elect Director Advisory Vote to Ratify Named Executive Officers' Exculpation Declassify the Board of Director Advisory Conferent Mc Semple Elect Director Advisory Conferent Mc Semple Elect Director Advisory Conferent Mc Semple	For	For
Intesa Sanpaolo SpA Marathon Petroleum Corporation	Haly USA	Authorize Board to Increase Capital to Service 2023 Incentive System Authorize Board to Increase Capital to Service 2024 Incentive System for Employees Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plann Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Authorizes Accept Financial Statements and Statutory Reports Approve Increase Status of Equity-Linked Securities without Preemptive Rights Approve PsicowaterhouseCoopers as Autitor and Authorize Board to Fix Their Remuneration Authorize Repurchase of Issued Share Capital Elect Cheung films Jims, Anna as Director Elect Nicholas Charles Allen as Director Elect Chicholas Charles Allen as Director Elect Richolas Charles Allen as Director Elect Richolas Charles Allen as Director Elect Alleng Victoria as Director Accept Financial Statements and Statutory Reports Approve Annual Incentive Plan Approve Annual Incentive Plan Approve Renousellation of Increase Authorize Capital Authorize Charles Repurchase Program and Reissuance of Repurchased Shares Authorize Share Repurchase Program and Reissuance of Repurchased Shares Authorize Share Repurchase Program and Reissuance of Repurchased Shares Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans Adopt Simple Majority Vote on Say on Pay Frequency Advisory Vote to Raily Named Executive Officers' Compensation Amend Certificate of Incorporation to Provide for Officer Exculpation Declassify the Board of Director Authories Elect Director Abdulaziz F. Alkhayyal Elinch Director Abdulaziz F. Alkhayyal	For	For
Intesa Sanpaolo SpA	Italy	Authorize Board to Increase Capital to Service 2023 Incentive System Authorize Board to Increase Capital to Service 2024 Incentive System for Employees Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plann Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Authorizes Accept Financial Statements and Statutory Reports Approve Increase Approve Increase and Statutory Reports Approve Increase Statutory of Equity-Linked Securities without Preemptive Rights Approve Increase Statutory of Equity-Linked Securities without Preemptive Rights Approve Increase Statutory of Equity-Linked Securities without Preemptive Rights Approve Increase Statutory of Equity-Linked Securities without Preemptive Rights Approve Increase Statutory Authorize Reports Authorize Repurchase of Issued Share Capital Elect Cheurg (Imp) Ming, Mang, Anna as Director Elect Nicholas Charles Allen as Director Elect Chicholas Charles Allen as Director Elect Chicholas Charles Allen as Director Elect Zhang Yikhora as Director Accept Financial Statements and Statutory Reports Approve Annual Incentive Plan Approve Annual Incentive Plan Approve Annual Incentive Plan Approve Annual Incentive Plan Approve Second Section of the Remuneration Report Authorize Share Repurchase Program and Reissuance of Repurchased Shares Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans Adults in Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans Adopt Simple Majority Vote on Say on Pay Frequency Advisory Vote to Raily Named Executive Officers' Compensation Amend Certificate of Incorporation to Provide for Officer Exculpation Declassity the Board of Director Seculty Provisions Elect Director Adulators Capper 1, Albanyal Eliminal Supermajority Voting Provisions Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports	For	For
Intesa Sanpaolo SpA Marathon Petroleum Corporation	Haly USA	Authorize Board to Increase Capital to Service 2023 Incentive System Authorize Board to Increase Capital to Service 2024 Incentive System for Employees Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plan Authorize Board for Increase Capital to Service 2024-2026 Long Term Incentive Plan Authorize Share Repurchase Program and Resissuance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Advisors Accept Financial Statements and Statutory Reports Approve Increase State	For	For
Intesa Sanpaolo SpA Marathon Petroleum Corporation	Haly USA	Authorize Board to Increase Capital to Service 2023 Incentive System Authorize Board to Increase Capital to Service 2024 Incentive System for Employees Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plan Authorize Share Repurchase Program and Resissance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Advisors Accept Financial Statements and Statutory Reports Approve Increase Systems of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewaterhouseCoopers as Auditor and Authorize Share Spring Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration Authorize Repurchase of Issued Share Capital Elect Cheung (fing) Ming, Anna as Director Elect Nicholas Charles Allen as Director Elect Nicholas Charles Allen as Director Elect Nicholas Charles Allen as Director Elect Richolas Charles Allen as Director Accept Financial Statements and Statutory Reports Approve Annual Incentive Plan Approve Annual Incentive Plan Approve Remoneration Policy Approve Second Section of the Remuneration Report Authorize Charles Repurchase Program and Reissuance of Repurchased Shares Authorize Share Repurchase Program and Reissuance of Repurchased Shares Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans Adopt Simple Majority Vote on Say on Pay Frequency Advisory Vote to Raily Named Executive Officiere' Compensation Amend Certificate of Incorporation to Provide for Officer Exculpation Declassify the Board of Directors Elect Director Abdulaziz F. Althayyal Elined Director Plank M. Semple Elect Director Abdulaziz F. Althayyal Elined Director Fank M. Semple Elect Director Abdulaziz F. Althayyal Elined Director Fank M. Semple	For	For
Intesa Sanpaolo SpA Marathon Petroleum Corporation	Haly USA	Authorize Board to Increase Capital to Service 2023 Incentive System Authorize Board to Increase Capital to Service 2024 Incentive System for Employees Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plann Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Authorizes Accopt Financial Statements and Statutory Reports Approve Increase Approve Insurance of Equity or Equity-Linked Securities without Preemptive Rights Approve Piccounters on State	For For	For
Intesa Sanpaolo SpA Marathon Petroleum Corporation	Haly USA	Authorize Board to Increase Capital to Service 2023 Incentive System Authorize Board to Increase Capital to Service 2024 Incentive System for Employees Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plann Authorize Board for Increase Capital to Service 2024-2026 Long Term Incentive Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Advisors Accept Financial Statements and Statutory Reports Approve Increase Approve Increase as Authorized Authorize Repurchase of Issued Share Capital Elect Cheung Plann (Ming Ming, Anna as Authorized Authorize Board to Fix Their Remuneration Authorize Repurchase of Issued Share Capital Elect Cheung Plann (Ming Ming, Anna as Director Elect Nicholas Charles Allen as Director Elect Nicholas Charles Allen as Director Elect Alleng Victoria as Director Accept Financial Statements and Statutory Reports Approve Annual Incentive Plan Approve Annual Incentive Plan Approve Annual Incentive Plan Approve Remonal Incentive Plan Approve Second Section of the Remuneration Report Authorize Charles Repurchase Program and Reissuance of Repurchased Shares Authorize Share Repurchase Program and Reissuance of Repurchased Shares Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans Adopt Simple Majority Vote on Say on Pay Frequency Advisory Vote to Raily Named Executive Officers' Compensation Amend Certificate of Incorporation to Provide for Officer Exculpation Declassify the Board of Directors Elect Director Abdiduziz F. Althayyal Elinch Director Park M. Semple Elect Director Abdiduziz F. Althayyal Elect Director Abdiduziz F. Althayyal Elect Director Charles Althay Charles Scauler of The Provisions Raiffy PricowaderhouseCoopers Line In the Amount of CHF 1.5 Million Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million Approve Remuneration of Executive	For	For
Intesa Sanpaolo SpA Marathon Petroleum Corporation	Haly USA	Authorize Board to Increase Capital to Service 2023 Incentive System Authorize Board to Increase Capital to Service 2024 Incentive System for Employees Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plann Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Authorizes Accogn Financial Statements and Statutory Reports Approve Increase State System of Equity-Linked Securities without Preemptive Rights Approve Piscounter State S	For	For
Intesa Sanpaolo SpA Marathon Petroleum Corporation	Haly USA	Authorize Board to Increase Capital to Service 2023 Incentive System Authorize Board to Increase Capital to Service 2024 Incentive System for Employees Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plann Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Authorizes Accept Financial Statements and Statutory Reports Approve Increase State System of Equity-Linked Securities without Preemptive Rights Approve PiconewithorouseCoopers as Autitor and Authorize Board to Fix Their Remuneration Authorize Repurchase of Issued Share Capital Elect Cheung Ping Ming, Anna as Juritor and Authorize Board to Fix Their Remuneration Authorize Repurchase of Issued Share Capital Elect Cheung Ping Ming, Anna as Director Elect Nicholas Charles Alten as Director Elect Chinoly Ping Ming, Anna as Director Elect Alten System as Director Accept Financial Statements and Statutory Reports Approve Annual Incentive Plan Approve Remonal Incentive Plan Approve Remonal Incentive Plan Approve Remonal Incentive Plan Approve Remonal Incentive Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares Authorize Share Repurchase Program and Reissuance of Repurchased Shares Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans Adopt Simple Majority Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote on Raily Amed Executive Officers' Compensation Amend Certificate of Incorporation to Provide for Officer Exculpation Declassify the Majority Vote Incentive Plans Adopt Simple Majority Vote and Say on Pay Frequency Advisory Vote to Raily Named Executive Officers' Compensation Amend Certificate of Incorporation to Provide for Officer Exculpation Declassify the Majority Vote Raily Provisions in the Amount of CHF 1.5 Million Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million Approve Remuneration of Executive Committee in the Amount of CHF 1	For	For
Intesa Sanpaolo SpA Marathon Petroleum Corporation	Haly USA	Authorize Board to Increase Capital to Service 2023 Incentive System Completes Authorize Board to Increase Capital to Service 2024 Incentive System for Employees Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plann Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Advisors Accept Financial Statements and Statutory Reports Approve Increase Approve Insurance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricovariethouseCoopers as Autitor and Authorize Share Capital Elect Cheung Ming Ming, Anna as Jurited and Authorize Board to Fix Their Remuneration Authorize Repurchase of Issued Share Capital Elect Cheung Ming Ming, Anna as Director Elect Nicholas Charles Allen as Director Elect Nicholas Charles Allen as Director Elect Xinag Virther as Director Accept Financial Statements and Statutory Reports Approve Annual Incentive Plan Approve Annual Incentive Plan Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Charles Repurchase Program and Reissuance of Repurchased Shares Authorize Share Repurchase Program and Reissuance of Repurchased Shares Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans Adopt Simple Majority Vote on Say on Pay Frequency Advisory Vote to Raily Named Executive Officers' Compensation Amend Certificate of Incorporation to Provide for Officer Exculpation Declassify the Board of Directors Elect Director Additional: F. Althayyal Elector Director Additional Compensation of Compensation Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million Approve Remuneration of Ex	For	For
Intesa Sanpaolo SpA Marathon Petroleum Corporation	Haly USA	Authorize Board to Increase Capital to Service 2023 Incentive System Completes Authorize Board to Increase Capital to Service 2024 Incentive System for Employees Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plann Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Advisors Accept Financial Statements and Statutory Reports Approve Increase Approve Insurance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricovariethrouseCoopers as Autitor and Authorize Board to Fix Their Remuneration Authorize Repurchase of Issued Share Capital Elect Cheung films Jims, Anna as Director Elect Nicholas Charles Allen as Director Elect Chicholas Charles Allen as Director Accept Financial Statements and Statutory Reports Approve Annual Incentive Plan Approve Remonentian Policy Approve Annual Incentive Plan Approve Remonentian Policy Approve Second Section of the Remuneration Report Authorize Charles Repurchase Program and Reissuance of Repurchased Shares Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans Adults in Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans Adopt Simple Majority Vote on Say on Pay Frequency Advisory Vote to Raily Named Executive Officers' Compensation Amend Certificate of Incorporation to Provide for Officer Exculpation Declassify the Board of Directors Elect Director Adultaize; F. Alkhayyal Elect Director Robustal J. Henningian Eliminate Supermajority Voting Provisions Raily Pricowatehrouse Coopers Link Beample Elect Director Adultaize; F. Alkhayyal Elect Director Facility Allen Allen Statutory Reports Respont Bactar Angelman as Member of the Normination and Compensation Committee Reapport Bactar Angelm as Director Relect Davis Human as Director Relect Marco Mu	For	For
Intesa Sanpaolo SpA Marathon Petroleum Corporation medmix AG	Haly USA	Authorize Board to Increase Capital to Service 2023 Incentive System Certification of Increase Capital to Service 2024 Incentive System for Employees Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plann Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Authorizes Accept Financial Statements and Statutory Reports Approve Insurance of Equity or Equity-Linked Securities without Preemptive Rights Approve Processian Statements and Statutory Reports Approve Insurance of Equity or Equity-Linked Securities without Preemptive Rights Approve Processian Statements and Statutory Reports Approve Insurance of Statements and Statutory Reports Elect Chengy Rinky Ming Ming, Anna as Director Elect Richards (Price as Director Elect Richards Charles Allen as Director Elect Richards (Price as Director Accept Financial Statements and Statutory Reports Approve Annual Incentive Plan Approve Renounced of The Remuneration Report Approve Annual Incentive Plan Approve Renounced of the Remuneration Report Authorize Canacian of Insurance Williams (Price as Authorize State Repurchase Program and Reissuance of Repurchased Shares Authorize State Repurchase Program and Reissuance of Repurchased Shares Authorize State Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans Authorize State Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans Authorize State Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans Authorize State Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans Authorize State Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans Authorize State Repurchase Program and Reissuance of Repurchased Shares Authorize State Repurchase Program and Reissuance of Repurchased Shares Authorize State Repurchase Program and Reissuance of Repurchased Shares Authorize State Repurchase Program and R	For	For
Intesa Sanpaolo SpA Marathon Petroleum Corporation	Haly USA	Authorize Board to Increase Capital to Service 2023 Incentive System Completes Authorize Board to Increase Capital to Service 2024 - 1026 Long Term Incentive Plann Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Authorizes Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Authorizes Approve Bosuance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricovariethrouseCoopers as Autitor and Authorize Board to Fix Their Remuneration Authorize Repurchase of Issued Share Capital Elect Changing Ming Ming, Anna as Juritor and Authorize Board to Fix Their Remuneration Authorize Repurchase of Issued Share Capital Elect Changing Ming Ming, Anna as Director Elect Nicholas Charles Alten as Director Elect Ching Ming Ming, Anna as Director Elect Alten State Changing Authorize Authorize Authorize Authoria and Elector Accept Financial Statements and Statutory Reports Approve Annual Incentive Plan Approve Annual Incentive Plan Approve Roccond Section of finceme Approve Second Section of the Remuneration Report Authorize Change Repurchase Program and Reissuance of Repurchased Shares Authorize Share Repurchase Program and Reissuance of Repurchased Shares Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans Adopt Simple Majority Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote to Raily Named Executive Officers' Compensation Amend Certificate of Incorporation to Provide for Officer Exculpation Declassify the Majority Vote Capital Shares and Authorize Share Repurchase Program and Reissuance of Repurchased Shares Elect Director Abdulaziz F. Akhayyal Elect Director Robulaziz F. Akhayyal Elect Director Abdulaziz F. Akhayyal Elect Director Indian A. Cohen Elect Director Indian A. Pedersen as D	For	For
Intesa Sanpaolo SpA Marathon Petroleum Corporation medmix AG	Italy USA Switzerland	Authorize Board to Increase Capital to Service 2023 Incentive System Certification Control Process Capital to Service 2024 Incentive System for Employees Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plann Authorize Share Repurchase Program and Resissance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Advisors Accept Financial Statements and Statutory Reports Approve Insurance of Equity or Equity-Linked Securities without Preemptive Rights Approve Processate Approve Insurance of Equity Capital Elect Cheurigh (Imp.) Insurance Capital Approve Records Section of Income Approve Annual Incentive Plan Approve Records Section of the Remuneration Report Authorize Canacellation of States without Reduction of Share Capital; Amend Article S Authorize Share Repurchase Program and Resissance of Repurchased Shares Authorize Share Repurchase Program and Resissance of Repurchased Shares to Service Incentive Plans Adulps Sample Mayor Visite Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Elect Director Adolution Exclusion of States Capital Elect Director Adolution Exclusion of Capital Elect Director Mission of Lector (Imp.) Elector Director Adolution Exp. Elector Director Adolution Exclusion Capital Elector Director Mission of Capital Elector Director Mission of Capital Approve Remuneration of Director in the Amount of CHF 1.5 Million Approve Remuneration of Director in the Amount of CHF 6.5 Million Approve Remuneration of Director in the Amount of CHF 6.5 Million Approve Remunera	For	For For
Intesa Sanpaolo SpA Marathon Petroleum Corporation medmix AG	Italy USA Switzerland	Authorize Board to Increase Capital to Service 2023 Incentive System Certification of Increase Capital to Service 2024 Incentive System for Employees Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plann Authorize Share Repurchase Program and Resissaunce of Repurchased Shares to Service 2024 Incentive System for Personal Financial Advisors Accept Financial Statements and Statutory Reports Approve Insurance of Equity or Equity-Linked Securities without Preemptive Rights Approve Proceeds Approved Statement of Statutory Reports Approved Insurance of Equity or Equity-Linked Securities without Preemptive Rights Approved Proceeds Approved Statement of Statement (Authorize Repurchase of Issued Share Capital Elect Chenging Ming Ming, Anna as Director Elect Nicholas Charles Allen as Director Elect Ching Ming Ming, Anna as Director Elect Zhang Yichen an Director Elect Zhang Yichen an Director Accept Financial Statements and Statutory Reports Approve Annual Incentive Plan Approve Records Section of Thicome Approve Annual Incentive Plan Approve Records Section of the Remuneration Report Authorize Canacient of Statement with Reduction of Share Capital; Amend Article S Authorize Share Repurchase Program and Resissaunce of Repurchased Shares Authorize Share Repurchase Program and Resissaunce of Repurchased Shares to Service Incentive Plans Adults and Statement and Statement Statements Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Elect Director Michael J. Hennigen Election Directors in the Amount of CHF I. 50 per Share Approve Remuneration of Directors in the Amount of CHF I. 50 Million Approve Remuneration of Directors in the Amount of CHF I. 50 Million Approve Remuneration of Directors in the Amount of CHF I. 50 Million Re	For	For

		Float Director Gregory H. Royce	For	For
		Elect Director Gregory H. Boyce Elect Director Jane Nelson Elect Director Jane Manuel Madero	For For	For For
		Elect Director Julio M. Quintana Elect Director Maura J. Clark	For For	For For
		Elect Director Philip Aiken Elect Director Rene Medori	For For	For For
		Elect Director Sally-Anne Layman Elect Director Susan N. Story Elect Director Thomas R. Palmer	For For For	For For For
Royal Vopak NV	Netherlands	ERECUPIEDO TRUMBA R. Pattier Ratify Errats & Young LLP as Auditors Adopt Financial Statements and Statutory Reports	For For	For For
		Amend Articles of Association Approve Cancellation of Ordinary Shares	For For	Against For
		Approve Discharge of Executive Board Approve Discharge of Supervisory Board	For For	For For
		Approve Dividends Approve Remuneration Report Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For Against For
		Autoritze reprincise of up to retreat or issued Strate Capital Elect RL. de Visser to Supervisory Board Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For For	For For
SFS Group AG	Switzerland	Reelect B.J. Noteboom to Supervisory Board Accept Financial Statements and Statutory Reports	For For	Against For
		Approve Allocation of Income and Dividends of CHF 1.25 per Share and CHF 1.25 per Share from Capital Contribution Reserves Approve Discharge of Board and Senior Management	For For	For For
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For For	For For
		Approve Sustainability Report Approve Sustainability Report Approve Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	For For	Split For For
		Designate Buerki Bolt Rechtsanwaelte as Independent Proxy Elect Tanja Birner as Director	For For	For For
		Ratify PricewaterhouseCoopers AG as Auditors Reappoint Nick Huber as Member of the Nomination and Compensation Committee	For For	Against Split
		Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee Reelect Fabian Tschan as Director	For For	Against Split
		Realect Joerg Walther as Director Realect Manuela Suler as Director Realect Mk Huber as Director Realect Nick Huber as Director	For For For	For For
		Reelect Peter Bauschatz as Director Reelect Thomas Oetterfi as Director and Board Chair	For For	For Split
		Reelect Urs Kaufmann as Director Transact Other Business (Voting)	For For	For Against
The Cigna Group	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David M. Cordani	For For	For For
		Elect Director Donna F. Zarcone Elect Director Elder Granger Elect Director Eric C. Wiseman	For For For	For For
		Elect Director End C. Wiseman Elect Director End J. Foss Elect Director George Kurian	For For	For For
		Elect Director Kathleen M. Mazzarella Elect Director Kimberly A. Ross	For For	For For
		Elect Director Mark B. McClellan Elect Director Neesha Hathi	For For	For For
		Elect Director Philip O. Ozuah Elect Director William J. DeLaney Ratify PriorewatehouseCoopers LLP as Auditors	For For	For For
		Radius Princewaterinosecucipets CLT - as Auditions Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against Against	For Against
The Goldman Sachs Group, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David Solomon	For For	For For
		Elect Director David Viniar Elect Director Ellen Kullman	For For	For For
		Elect Director Jan Tighe Elect Director Kevin Johnson	For For	For For
		Elect Director Kimberley Harris Elect Director Lakshmi Mittal Elect Director Mark Flaherty	For For	For For
		Elect Director Michele Burns Elect Director Peter Oppenheimer	For For	For For
		Elect Director Thomas Montag Issue Environmental Justice Report	For Against	For
		ioud Environmental deside report		Against
		Ratify PricewaterhouseCoopers LLP as Auditors Report on Clean Energy Supply Financing Ratio	For Against	For For
		Ratily PricewaterhouseCoopers LLP as Auditors Report on Clean Energy, Supply Financing Ratio Report on Efforts to Prevent Discrimination Report on Efforts to Prevent Discrimination Report on Efforts on Prevent Discrimination Report on Efforts on Prevent Discrimination Report on Efforts on Prevent Discrimination	For Against Against Against	For For Against For
		Ratily PricewaterhouseCoopers LLP as Auditors Report on Clean Energy, Supply Financing Ratio Report on Efforts to Prevent Discrimination Report on Efforts to Prevent Discrimination Report on Evolying Payments and Policy Report on Pay Equity Report on Pay Equity Require Independent Board Chair	For Against Against Against Against Against	For For Against For For For
The PNC Financial Services Group, Inc.	USA	Ratily Pricewaterhouse/Coopers LLP as Auditors Report on Clean Energy Supply Financing Ratio Report on Efforts to Prevent Discrimination Report on Editoris to Prevent Discrimination Report on Lobbying Payments and Policy Report on Pay Equity Require Independent Board Chair Restinct spending on climate change-related analysis or actions Review Proxy Voting Record and Policies Related to Climate Change and Diversity Advisory Voted to Ratify Named Secultive Officers Compensation	For Against Against Against Against Against Against Against Against Against For	For For Against For For Against Against For Against For
The PNC Financial Services Group, Inc.	USA	Ratily Pricewaterhouse/Coopers LLP as Auditors Report on Clean Energy Supply Financing Ratio Report on Elforts to Prevent Discrimination Report on Euthyring Payments and Policy Report on Pay Equity Report on Pay Equity Require Independent Board Chair Restrict spending on climate change-related analysis or actions Review Proxy Yoting Record and Policies Related to Climate Change and Diversity Advisory Vetor to Ratify Named Executive Officers Compensation Approx Qualified Employee Stock Purchase Plan Elect Director Andrew T. Feldstein	For Against Against Against Against Against Against Against Against Against For For For For	For For Against For For For Against Against Against Against For For For Split
The PNC Financial Services Group, Inc.	USA	Ratily Pricewaterhouse/Coopers LLP as Auditors Report on Clean Energy Supply Financing Ratio Report on Elforts to Prevent Discrimination Report on Elevitying Payments and Policy Report on Pay Equity Require Independent Board Chair Restrict spending on climate change-related analysis or actions Review Proxy Voting Record and Policies Related to Climate Change and Diversity Advisory Votor Io Ratify Named Executive Officers Compensation Approve Qualified Employee Stock Purchase Plan Elect Officeror Andrew T. Feldstand Elect Director Byran S. Salesky Elect Director Byran S. Salesky Elect Director Daniel R. Hesse	For Against For For For For For For For	For For Against For For For For Against For For Spilt For For Spilt For For
The PNC Financial Services Group, Inc.	USA	Ratily Pricewaterhouse/Coopers LLP as Auditors Report on Clean Energy Supply Financing Ratio Report on Elforts to Prevent Discrimination Report on Electronic Priceward Discrimination Report on Pay Equity Report on Pay Equity Require hotepanders Board Chair Restrict spending on climate change-related analysis or actions Review Proxy Voting Record and Policies Related to Climate Change and Diversity Advisory Vote to Ratify Named Ecoustive Officers' Compensation Approx Qualified Employee Stock Purchase Plan Elect Director Andrew T. Feldstein Elect Director Daniel R. Hesse Elect Director Daniel R. Hesse Elect Director Daniel R. Hesse Elect Director Daniel A. Caffaro Elect Director Dostp A. Caffaro Elect Director Dostp A. Caffaro	For Against Against Against Against Against Against Against Against Against For For For For For For	For For Against For For For Against Against Against Against For For For For For Split For
The PNC Financial Services Group, Inc.	USA	Ratily Pricewaterhouse/Coopers LLP as Auditors Report on Clean Energy Supply Financing Ratio Report on Efforts to Prevent Discrimination Report on Edwying Payments and Policy Report on Pay Equity Require Independent Board Chair Restrict spending on climate change-related analysis or actions Review Prozy Voting Record and Policies Related to Climate Change and Diversity Advisory Vote to Ratify Named Executive Officers' Compensation Approve Qualified Employee Silock Purchase Plan Elect Director Andrew T. Feidstein Elect Director Bryan S. Salesky Elect Director Darial R. Hesse Elect Director Darial R. Hesse Elect Director Darial R. Alvarado Elect Director Daria R. Advarado Elect Director Linda R. Medier Elect Director Mariprine Rodgers Cheshire	For Against Against Against Against Against Against Against Against Against For	For For Against For For For For Against Against For
The PNC Financial Services Group, Inc.	USA	Ratily Pricewaterhouse/Coopers LLP as Auditors Report on Clear Energy Supply Financing Ratio Report on Electra Energy Supply Financing Ratio Report on Electra Energy Supply Financing Ratio Report on Electropy Report on Pay Equity Report on Pay Equity Require Independent Board Chair Restrict spending on climate change-related analysis or actions Review Prozy Voting Record and Policies Related to Climate Change and Diversity Advisory Vote to Ratify Named Executive Officers' Compensation Approve Cualified Employee Siloch Purchase Plan Elect Director Andrew T. Feldstein Elect Director Rayne S. Salesky Elect Director Darial R. Hesse Elect Director Darial R. Hesse Elect Director Darial R. Alvarado Elect Director Linda R. Medler Elect Director Linda R. Medler Elect Director Linda R. Medler Elect Director Marjoris Rodgers Cheshire Elect Director Ratin Phinsparil Elect Director Renu Khator Elect Director Renu Khator	For Against Against Against Against Against Against Against Against Against For	For For Against For For For For Against Against For
The PNC Financial Services Group, Inc.	USA	Ratily Pricewaterhouse/Coopers LLP as Auditors Report on Electar Energy Supply Financing Ratio Report on Electra Energy Supply Financing Ratio Report on Electra Energy Supply Financing Ratio Report on Electropy Report on Pay Equity Require Independent Board Chair Restrict spending on climate change-related analysis or actions Reviewe Prozy Voting Record and Policies Related to Climate Change and Diversity Advisory Vote to Ratify Named Executive Officers' Compensation Approve Qualified Employee Slock Purchase Plan Elect Director Andrew T, Feidstein Elect Director Byan S, Salesky Elect Director Darial R, Hesse Elect Director Darial R, Hesse Elect Director Darial R, Hesse Elect Director Darial R, Warado Elect Director Linda R, Medier Elect Director Linda R, Medier Elect Director Marjorie Rodgers Cheshire Elect Director Ratin Plansgraff Elect Director Rothard J, Harshman Elect Director Rothard A, Niblock Elect Director Rothard N, Niblock	For Against Against Against Against Against Against Against Against Against For	For For Against For For For For Against Against For
	USA	Ratily Pricewaterhouse/Coopers LLP as Auditors Report on Electar Energy Supply Financing Ratio Report on Electra Energy Supply Financing Ratio Report on Electra Energy Supply Financing Ratio Report on Electropy Report on Pay Equity Report on Pay Equity Require Independent Board Chair Restrict spending on climate change-related analysis or actions Review Prozy Voting Record and Policies Related to Climate Change and Diversity Advisory Vote to Ratify Named Executive Officers' Compensation Approve Qualified Employee Slock Purchase Plan Elect Director Roften T, Feldstein Elect Director Roften T, Feldstein Elect Director Daniel R, Hesse Elect Director Daniel R, Medier Elect Director Marjorie Rodgers Cheshree Elect Director Marjorie Rodgers Cheshree Elect Director Marjorie Rodgers Cheshree Elect Director Reduct Nation Elect Director Rehard J, Harshman Elect Director Robert A, Niblock Ratily PricewaterhouseCoopers LLP as Auditors Report on Risk Management and Implementation of Human Rights Statement	For Against Against Against Against Against Against Against Against Against For	For For Against For For For For Against Against For
The PNC Financial Services Group, Inc. The PNC Financial Services Group, Inc. UBS Group AG		Ratily Pricewaterhouse/Coopers LLP as Auditors Report on Electra Energy Supply Financing Ratio Report on Electra Energy Supply Financing Ratio Report on Electra Energy Supply Financing Ratio Report on Pay Equity Report on Pay Equity Report on Pay Equity Require Independent Board Chair Restrict spending on climate change-related analysis or actions Restrict spending on climate change-related analysis or actions Review Proxy Viding Record and Policies Related to Climate Change and Diversity Advisory Vida to Ratify Named Executive Officers' Compensation Agroreo Cualified Employee Stock Purchase Plan Elect Director Andrew 1 Feldstein Elect Director Andrew 1 Feldstein Elect Director Charles R. Hesse Elect Director Datin R. Hesse Elect Director Datin R. Hesse Elect Director Longen Analysis Elect Director Longen Analysis Elect Director Longen Analysis Elect Director Martin Phinsyralf Elect Director Martin Phinsyralf Elect Director Martin Phinsyralf Elect Director Renal Analysis Elect Director Renal Martin Elect Director Renal Analysis Elect Director Renal Martin Elect Director Renal Martin Elect Director Renal Analysis Elector Renal Elector Re	For Against For	For For Against For For For For For Against Against For For For For Spilt For
		Ratily Pricewaterhouse/Coopers LLP as Auditors Report on Electra Energy Supply Financing Ratio Report on Electra Energy Supply Financing Ratio Report on Electra Energy Supply Financing Ratio Report on Pay Equity Restrict spending on climate change-related analysis or actions Restrict spending on climate change-related analysis or actions Review Proxy Viding Record and Policies Related to Climate Change and Diversity Advisory Vide to Ratify Named Executive Officers' Compensation Approxe Caulified Employee Stock Purchase Plan Elect Director Andrew 1 Feldstein Elect Director Express States Plan Elect Director Payre States Elect Director Darriel R. Hesse Elect Director Campine R. Hesse Elect Director Campine R. Hesse Elect Director Unide R. Medite Elect Director Martin Phinsgraff Elect Director Martin Phinsgraff Elect Director Martin Phinsgraff Elect Director Related A. Harshman Elect Director Related A. Harshman Elect Director Rothard A. Harshman Elector Elector Rothard A. Harshman Elector Elector Rothard A. Harshman Elector Elector Rothard A. Harshman	For Against For	For For Against For For For For Against Against For
		Ratify Pricewaterhouse/Coopers LIP as Auditors Report on Efforts to Prevent Discrimination Report on Efforts to Prevent Discrimination Report on Efforts to Prevent Discrimination Report on Edubying Payments and Prolocy Report on Pay Equity Require Independent Board Chair Restinct spending on climate change-related analysis or actions Restinct spending on climate change-related analysis or actions Review Prozy Orting Record and Policies Related to Climate Change and Diversity Advisory Votes to Ratify Named Executive Officers' Compensation Approve Cualified Employee Stock Purchase Plan Elect Director Syran S. Salessky Elect Director Syran S. Salessky Elect Director Daniel R. Hesse Elect Director Daniel R. Hesse Elect Director Daniel R. Hesse Elect Director Lodas P. Moder Elect Director Lodas R. Moder Elect Director Lodas R. Moder Elect Director Marjons Rocogers Cheshre Elect Director Marjons Rocogers Cheshre Elect Director Robert A. Nistock Elect Director Aller Robert A. Nistock Elect Director Aller Robert A. Nistock Elect Director Robert A. Nistock Elect Director Aller Robert A. Nistock Elect Director Aller Robert A. Nistock Approve Aller Hu as Member of the Compensation Committee Approve Aller Aller Remarked and Dividends of USD 0.70 pc 8 Share Approve Riccation of USD 70 Birds Remander of December in the Amount of CHF 2 Million for the Period from 2023 AGM until 2024 AGM Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management in the Amount of CHF 33 Million	For Against For	For For Against For For For Against Against For For Against For
		Ratify Pricewaterhouse/Coopers LIP as Auditors Report on Efforts to Prevent Discrimination Report on Efforts to Prevent Discrimination Report on Efforts to Prevent Discrimination Report on Edubying Payments and Prolocy Report on Pay Equity Require Independent Board Chair Restinct spending on climate change-related analysis or actions Restinct spending on climate change-related analysis or actions Review Prozy Orting Record and Policies Related to Climate Change and Diversity Advisory Vote to Ratify Named Executive Officers' Compensation Approve Cualified Employee Stock Furchase Plan Elect Director Royan S. Salessky Elect Director Syran S. Salessky Elect Director Daniel R. Hesse Elect Director Daniel R. Hesse Elect Director Daniel R. Hesse Elect Director Daniel R. Hodge Elect Director Londs R. Moder Elect Director Londs R. Moder Elect Director Londs R. Moder Elect Director Royan S. Salessky Elector Royan S. Salessky Ele	For Against For	For For Against For For For For Against Against For
		Ratify Pricewaterhouse/Coopers LLP as Auditors Report on Efforts to Prevent Discrimination Report on Efforts to Prevent Discrimination Report on Education Priceward Discrimination Report on Pay Equity Require Independent Board Chair Restrict spending on climate change-related analysis or actions Review Proxy Ording Record and Policies Related to Climate Change and Diversity Advisory Vote to Ratify Named Executive Officers' Compensation Approve Cualified Employee Siloch Purchase Plan Elect Director Royal Priceward Plan Elect Director Royal Salesky Elect Director Daniel R. Hesse Elect Director Marjorie Rodgers Cheshire Elect Director Marjorie Rodgers Cheshire Elect Director Marjorie Rodgers Cheshire Elect Director Refund Harbard Elect Director Refund Harbard Elect Director Refund Harbard Elect Director Refund Harbard Elect Director Walforie Rodgers Cheshire Elect Director Refund Harbard Elect Director Walforie Rodgers Cheshire Elector Walforie Robert A. Niblock Elector Friend Walforie Robert A. Niblock Elector Friend Walforie Robert A. Divideors Ratify PricewaterhouseCoopers LLP as Auditors Report on Risk Management and Implementation of Human Rights Statement Acopt Financial Statements and Statutory Reports Approve National Statements and Statutory Reports Approve Remuneration of Directors in the Amount of CHF 2.2 Million for the Period from 2023 AGM until 2024 AGM Approve Remuneration of Executive Committee in the Amount of CHF 108.3 Million Designate ADA Roldforf Durs & Selisteria AG as in Approve Variable Remuneration of Executive Comm	For Against For	For For Against For For For For Against Against For
		Ratify Pricewaterhouse/Coopers LLP as Auditors Report on Efforts to Prevent Discrimination Report on Efforts to Prevent Discrimination Report on Education and and Policy Report on Pay Equity Require Independent Board Chair Restrict spending on climate change-related analysis or actions Review Proxy (Voting Record and Policies Related to Climate Change and Diversity Advisory Vote to Ratify Named Executive Officers' Compensation Approve Cualified Employee Slock Purchase Plan Elect Director Roter T. Feldstein Elect Director Roter R. Feldstein Elect Director Daniel R. Hesse Elect Director Daniel R. Hesse Elect Director Daniel R. Hesse Elect Director Date A. Caffaro Elect Director Date R. Gaffaro Elect Director Date R. Gaffaro Elect Director Marjoris Rodgers Cheshrie Elect Director Marjoris Rodgers Cheshrie Elect Director Marjoris Rodgers Cheshrie Elect Director Refund Harstman Elect Director Refund I. Harstman Elect Director (Richard J. Harstman Elect Director William S. Demchak Ratify PricewaterhouseCoopers LLP as Auditors Report on Risk Management and Implementation of Human Rights Statement Acoppt Financial Statements and Statutory Reports Approve Additional Remuneration of Directors in the Amount of CHE 2.2 Million for the Period from 2023 AGM until 2024 AGM Approve Additional Remuneration of Directors in the Amount of CHE 7.3 Million Approve Creation of USD 70 Million Pool of Conditional Capital without Preemptive Rights Approve Director Report A. Roter Security Committee in the Amount of CHE 7.3 Million Approve Pacidational Report Approve Variable Remuneration of Executive Committee in the Amount of CHE 7.03 Million Designate ADR Allotfor Dass & Belletin AG as Independent Provy Elect Gall Kelly as Director Ratify BOO AG as Special Auditors	For Against For	For Against For For For For Against Against For
		Rastly Pricewaterhouse/Coopers LLP as Auditors Report on Efforts to Prevent Discrimination Report on Efforts to Prevent Discrimination Report on Education Priceward Discrimination Report on Education Priceward Discrimination Report on Pay Equity Require Independent Board Chair Restrict spending on climate change-related analysis or actions Review Proxy Ording Record and Policies Related to Climate Change and Diversity Advisory Vote to Rastly Named Executive Officers' Compensation Approve Cualified Employee Slock Purchase Plan Elect Director Roman Franciscope Plant Priceward Plant Elect Director Payns S. Salesky Elect Director Daniel R. Hesse Elect Director Marjoris Rodgers Cheshire Elect Director Marjoris Rodgers Cheshire Elect Director Marjoris Rodgers Cheshire Elect Director Refus II. Altaribhan Elect Director Refus II. Altaribhan Elect Director Robert A. Niblock Elect Director Robert A. Niblock Rastly PricewaterhouseCoopers LLP as Auditors Report on Risk Management and Implementation of Human Rights Statement Acopt Financial Statements and Statutory Reports Approve Additional Remuneration of Directors in the Amount of CHE 2.2 Million for the Period from 2023 AGM until 2024 AGM Approve Additional Remuneration of Directors in the Amount of CHE 2.2 Million for the Period from 2023 AGM until 2024 AGM Approve Recommendation of Report Approve Variational Report Approve Variation of Income and Similation Report Approve Variation and Incomentation of Executive Committee in the Amount of CHF 108.3 Million Designate ADA Rolloffer Dass & Belletien AG as Independent Proxy Elect Call Kelly as Director Rastly BDO As Special Auditors Rastly Final & Gas Special Auditors	For Against For	For For Against For For For Against Against For
		Rastly Pricewaterhouse/Coopers LIP as Auditors Report on Efforts to Prevent Discrimination Report on Efforts to Prevent Discrimination Report on Education and an analysis of the Coopers of Report on Pay Equity Report on Pay Equity Require Independent Board Chair Restrict spending on climate change-related analysis or actions Restrict spending on Change Coopers Advisory Vote to Rastly Named Executive Officers' Compensation Approve Custified Employee Stock Purchase Plan Elect Director Andrew T. Felistatin Elect Director Spran S. Salesky Elect Director Danial R. Hesse Elect Director Danial R. Hesse Elect Director Danial R. Hesse Elect Director Danial R. Hospe Elect Director Danial R. Hospe Elect Director Marjoris Rodgers Cheshire Elect Director Marjoris Rodgers Cheshire Elect Director Marjoris Rodgers Cheshire Elect Director Rothard A. Harshman Elect Director Wolfarin Rodgers Cheshire Elect Director Wolfarin Rodgers Cheshire Elect Director Wolfarin Rodgers Chopers LLP as Auditors Rodger Trocker A. Niblook Elect Director Wolfarin S. Democratic Rodger Frodger A. Solicious Reports Federal Statement and English Statement Rogger Frodger Electors Electors and English Statement Rogger Frodger Electors Electors and Electors Electors and Electors Rogger Frodger Electors and Electors and Electors and Electors Rogger Remuneration of Directors in the Amount of CHF 2.2 Million for the Period from 2023 AGM until 2024 AGM Approve Remuneration of Directors in the Amount of CHF 10.8 3 Million Approve Discharge Remuneration of Directors in the Internation of CHF 10.8 3 Million Designate ADB Alterfor Duss & Belletor AG as Independent Provy Elector Cheship Electors Administration	For Against For	For For Against For For For For Against For For For Against For
		Rastly PricewaterhouseCoopers LIP as Auditors Report on Efforts to Prevent Discrimination Report on Efforts to Prevent Discrimination Report on Edwing Payments and Policy Report on Pay Equity Require Independent Board Chair Restrict spending on climate change-related analysis or actions Restrict spending on climate change-related analysis or actions Review Proxy Ording Record and Policies Related to Climate Change and Diversity Advisory Vote to Rastly Named Executive Officers' Compensation Approve Custified Employee Stock Purchase Plan Elect Director Andrew T. Febitstein Elect Director Sharlow T. Febitstein Elect Director Daniel R. Hesse Elect Director Daniel R. Hospe Elect Director Daniel R. Hospe Elect Director Daniel R. Andreo Elect Director Marjoris Rodgers Cheshire Elect Director Rothed A. Hardman Elect Director Walloris Recolated A. Hardman Elect Director Rothed A. Hardman Elect Director Rothed A. Hardman Elect Director William S. Demochaix Radily PricewasienhouseCoopers LLP as Auditors Report on Childs Meangement and Inglinematics of Human Rights Statement Apport Elect Hus as Members of the Compensation of Human Rights Statement Apport Field Hus as Members of the Compensation Committee Approve Picture of Human S. Demochaix Approve Allocation of Incorne and Dividends of USD 0.70 per Share Approve Dischauge of Board and Senior Management Approve Dischauge of Board and Senior Management Approve Dischauge of Board and Senior Management Approve Picture Remuneration of Directors in the Amount of CHF 23 Million Approve Remuneration of Directors in the Amount of CHF 10.8 3 Million Designate ADB Alterfor Duss & Belletien AG as Independent Proxy Elect Claudia Board Senior Management Approve Picture Remuneration of Directors in the Compensation Committee Resport Judgers Bernarders on Executive Committee	For Against For	For For Against For For For For Against For For For Against For
		Rapt on Clean Energy Supply Financing Ratio Report on Efforts to Prevent Discrimination Report on Efforts to Prevent Discrimination Report on Edwing Payments and Policy Report on Pay Equity Require Independent Board Chair Restrict spending on climate change-related analysis or actions Review Proxy Voting Record and Policies Related to Climate Change and Diversity Advisory Vote to Ratify Named Executive Officers' Compensation Approve Custified Employee Stock Purchase Plan Elect Director Andrew T. Felistatin Elect Director Spran S. Salesky Elect Director Danial R. Hesse Elect Director Danial R. Hospe Elect Director Danial R. Alwardo Elect Director Danial R. Alwardo Elect Director Marjoris Rodgers Cheshire Elect Director Marjoris Rodgers Cheshire Elect Director Marjoris Rodgers Cheshire Elect Director Walloris Recognis Compensation Elect Director Walloris Recognis Cheshire Elect Director Robert A. Niblock Elect Director Walloris B. Demohala. Radily Pricovasienhouse Coopers LLP as Auditors Report Field Hu as Members of the Compensation Committee Approve Recognis Cheshire Elector Committee Approve Patient Search Search Search Walloris Committee Approve Discharge of Board and Senior Management Approve Patient Search Search Search Search Search Search Search Elector Cheshire Remuneration of Director is the Amount of CHF 10.8 Million Designate ADB Altorfor Duss & Belistent AG as Independent Proxy Elector Search Search Search Search S	For Against For	For For Against For For For For Against For
		Rastly Pricewaterhouse/Coopers LIP as Auditors Report on Efforts to Prevent Discrimination Report on Editors to Prevent Discrimination Report on Editors to Prevent Discrimination Report on Pay Equity Require Independent Board And Policy Report on Pay Equity Require Independent Board Chair Restrict spending on climate change-related analysis or actions Restrict spending on climate change-related analysis or actions Review Proxy Ording Record and Policias Related to Climate Change and Diversity Advisory Vote to Rastly Named Executive Officers' Compensation Approve Custilide Employee Stock Purchase Plan Elect Director Rother T. Feldstein Elect Director Payra S. Salesky Elect Director Daniel R. Hesse Elect Director Daniel R. Hodger Elect Director Daniel R. Nodeler Elect Director Marjoris Rodgers Cheshire Elect Director Renu Knistor Elect Director Renu Knistor Elect Director Renu Rother Elect Director Waltip Pricewater Elector Renu Rother Elect Director Waltip Pricewater Elector Renu Rother Elect Director Waltip Pricewater Elector Renu Rother Elector Renu Rother Elector Renu Rother Elector Renu Rother Elector Rother A. Nislock Elector Pricetor William S. Demchak Rastly Pricewaterinouse Coopers L.P. as Auditors Report on Relate Management and Implementation of Human Rights Statement Acoppi Financial Statements and Statutory Reports Approve Additional Remuneration of Directors in the Amount of CHF 12 Million for the Period from 2023 AGM until 2024 AGM Approve Discharge of Board and Senior Management Approve Discharge Remuneration of Directors in the Amount of CHF 16.5 Million for the Period from 2024 AGM Approve Discharge Remuneration of Executive Committee Resp	For Against For	For For Against For For For Against For For Against For For Against For
		Rapt on Clean Energy Supply Financing Ratio Report on Efforts to Prevent Discrimination Report on Education Energy Supply Financing Ratio Report on Education Energy Supply Financing Ratio Report on Pay Equity Require Independent Board Chair Restrict spending on climate change-related analysis or actions Restrict spending on climate change-related analysis or actions Review Proxy Ording Record and Policius Related to Cilimate Change and Diversity Advisory Vote to Ratify Named Executive Officer's Compensation Approve Cualified Employee Stock Purchase Plan Elect Director Rother T. Feldstein Elect Director Rother T. Feldstein Elect Director Daniel R. Hesse Elect Director Daniel R. Hodger Elect Director Unide R. Medier Elect Director Marjoris Rodgers Cheshire Elect Director Renu Knitor Elect Director Renu Rother Elect Director Renu Rother Elect Director Renu Rother Elect Director Walipris Rodgers Cheshire Elect Director Walipris Rodgers Elect Director Walipris Rodgers Elect Director Walipris Rodgers Elect Director Walipris Rodgers Elector Robert A. Niblock Elect Director Walipris Rodgers Elector Director Walipris Rodgers Elector Robert A. Niblock Elect Director Walipris Rodgers Elector Director Robert A. Niblock Elect Director Walipris Rodgers Elector Elector Walipris Rod	For Against For	For For Against For For For For For Against Against For
		Report on Clean Energy Supply Financing Ratio Report on Efforts to Prevent Discrimination Report on Education Energy Supply Financing Ratio Report on Education Energy Supply Financing Ratio Report on Pay Equity Require Independent Board Chair Restrict spending on climate change-related analysis or actions Review Proxy Ording Record and Policies Related to Climate Change and Diversity Advisory Vote to Ratify Named Executive Officers' Compensation Approve Cualified Employee Slock Purchase Plan Elect Director Andrew T. Feldstein Elect Director Royne S. Salesky Elect Director Daniel R. Hesse Elect Director Marjoris Rodgers Cheshrie Elect Director Refund Harstman Elect Director Refund In Harstman Elect Director Rothard I. Albitock Elect Director William S. Demchak Ratify PricewaterhouseCoopers LLP as Auditors Report on Risk Management and Implementation of Human Rights Statement Acopt Financial Statements and Statutory Reports Approve Disclosition of Income and Directors in the Amount of CHE 2.2 Million for the Period from 2023 AGM until 2024 AGM Approve Additional Remuneration of Directors in the Amount of CHE 7.3 Million Approve Remuneration Report Approve Creation of USD 70 Million Pool of Conditional Capital without Preemptive Rights Approve Director Remuneration of Executive Committee in the Amount of CHE 7.3 Million Approve Additional Remuneration of Executive Committee in the Amount of CHE 7.3 Million Approve Remuneration Report Approve Variable Remuneration of Executive Committee in the Amount of CHE 7.3 Million Designate ADA Rother Duss & Belletin AG as Independent Proxy Elect Call Kelly as Director Redect Julie Richardson as Chaiperson of the Compensation Committee Reaponir Julie Richardson as	For Against For	For For Against For
UBS Group AG	Switzerland	Report on Clean Energy Supply Financing Ratio Report on Efforts to Prevent Discrimination Report on Efforts to Prevent Discrimination Report on Education Provided Pr	For Against For	For For Against For For For For Against For
UBS Group AG	Switzerland	Rastly Pricewaterhouse/Coopers LLP as Auditors Report on Efforts to Prevent Discrimination Report on Efforts to Prevent Discrimination Report on Edwying Payments and Policy Report on Pay Equity Require Independent Board Chair Restrict spending on climate change-related analysis or actions Review Prozy Ording Record and Policies Related to Climate Change and Diversity Advisory Vote to Rastly Named Executive Officers' Compensation Approve Cualified Employee Slock Purchase Plan Elect Director Andrew T. Feldstein Elect Director Royne S. Salesky Elect Director Daniel R. Hesse Elect Director Marjoris Rodgers Cheshire Elect Director Refund Hardman Elect Director Refund Hardman Elect Director Refund Hardman Elect Director Walforis Rodgers Cheshire Elect Director Walforis Rodgers Cheshire Elect Director Refund Hardman Elect Director William S. Demchak Rastly PricewaterhouseCoopers LLP as Auditors Report on Risk Management and Implementation of Human Rights Statement Acopt Financial Statements and Statutory Reports Approve Noticell us as Member of the Compensation Committee Approve Additional Remuneration of Directors in the Amount of CHE 2.2 Million for the Period from 2023 AGM until 2024 AGM Approve Remuneration Report Approve Seaton of Uses Division Fool of Conditional Capital without Preemptive Rights Approve Division of Income and Statutory Committee in the Amount of CHE 7.3 Million Approve Remuneration of Executive Committee in the Amount of CHE 7.8 Million Designate ADA Blother Duss & Belletin AG as Independent Proxy Elect Call Kelly as Director Redect Julie Richardson as Chaipresson of the Compensation Committee Reaporit Julie Richardson as Director Redect Calmain Region as Director Redect Julie Richardson as Director Redect Calma	For Against For	For For Against For For For For Against For
UBS Group AG	Switzerland	Rastly Pricewaterhouse/Coopers LLP as Auditors Report on Efforts to Prevent Discrimination Report on Editors to Prevent Discrimination Report on Editors to Prevent Discrimination Report on Pay Equity Require Independent Deard Chair Restrict spending on climate change-related analysis or actions Reviser Prozy Ording Record and Policies Related to Climate Change and Diversity Advisory Vote to Rastly Named Executive Officers' Compensation Approve Cualified Employee Stock Purchase Plan Elect Director Roffer T, Feldstein Elect Director Roffer T, Feldstein Elect Director Bryan S. Salesky Elect Director Darial R. Hesse Elect Director Darial R. Medier Elect Director Marjorie Rodgers Cheshire Elect Director Refort A. Nation Elect Director Refort A. Nation Elect Director Roffer A. Nation Elect Director Roffer A. Nation Elect Director Walforie Rodgers Cheshire Elect Director Roffer A. Nation Elect Director Walforie Rodgers Cheshire Elect Director Roffer A. Nation Elect Director Walforie Rodgers Cheshire Elect Director Walforie Rodgers Cheshire Elect Director Roffer A. Nation Elect Director Walforie Rodgers Cheshire Elect Director Walforie Rodgers Cheshire Elect Director Walforie Rodgers Cheshire Elector Roffer A. Nation Elector Roffer A. Nation Elector Francia Cheshire Approve Additional Remuneration of Fundamental Cheshire Approve Additional Remuneration of Directors in the Amount of CHF 2.2 Million for the Period from 2023 AGM until 2024 AGM Approve Additional Remuneration of Directors in the Amount of CHF 2.3 Million Approve Remuneration of Executive Committee in the Amount of CHF 108.3 Million Approve Prove Variable Remuneration of Executive Committee in the Amount of CHF 108.3 Million Designale ADA B. Aldorfer Dass & Bolizetor Restoct Justinal Rodgers and Director Restoct Justinal Rodgers and Director Res	For Against For	For For Against For For For For Against For
UBS Group AG	Switzerland	Rapt on Clean Energy Supply Financing Ratio Report on Electra to Prevent Discrimination Report on Electra to Prevent Discrimination Report on Electra to Prevent Discrimination Report on Pay Equity Restrict spending on climate change-related analysis or actions Restrict spending on climate change-related analysis or actions Review Proxy Ording Record and Policius Related to Cilimate Change and Diversity Advisory Vote to Ratify Named Executive Officer's Compensation Approve Cualified Employee Slock Purchase Plan Elect Director Ratified Employee Slock Purchase Plan Elect Director Ratified Employee Slock Purchase Plan Elect Director Daniel R. Hesse Elect Director Under Mariprise Rodgers Cheshive Elect Director Reford Antibror Elect Director Reford Antibror Elect Director Reford Rodgers Cheshive Elect Director Reford Antibror Elect Director William S. Demchak Ratify Pricewaterinouse Coopers L.P as Auditors Report on Risk Management and implementation of Human Rights Statement Acoppt Financial Statements and Statutory Reports Approve Additional Remuneration of Directors in the Annount of CHF 2.2 Million for the Period from 2023 AGM until 2024 AGM Approve Financial of Human Engine Policients in the Annount of CHF 13.3 Million Approve Financial or Broom Experiments of Compensation Committee Report on Risk Rodgers and Eventual Reports Reports Reports Reports Auditors Resports Leadner of Report Committee in the Annount of CHF	For Against For	For For Against For For For Against For For For Against For For Against For
UBS Group AG	Switzerland	Rapt on Claren Energy Supply Financing Ratio Report on Electra to Prevent Discrimination Report on Electra to Prevent Discrimination Report on Electra to Prevent Discrimination Report on Pay Equity Require Independent Board Chair Restrict spending on climate change-related analysis or actions Restrict spending on climate change-related analysis or actions Review Proxy Ording Record and Policias Related to Cilimate Change and Diversity Advisory Vota to Ratify Named Executive Officer's Compensation Approve Custified Employee Slock Purchase Plan Elect Director Andrew T. Feldstein Elect Director Bryan S. Salesky Elect Director Daniel R. Hesse Elect Director Under Maryine Rodgers Cheshive Elect Director Marjorie Rodgers Cheshive Elect Director Marjorie Rodgers Cheshive Elect Director Marjorie Rodgers Cheshive Elect Director Rodger A. Niblock Elect Director Waliprice Rodgers Cheshive Elect Director Waliprice Walipric	For Against For	For For For Against For For For For Against For For For Against For
UBS Group AG	Switzerland	Rapt on Clean Energy Supply Financing Ratio Report on Elotra to Prevent Discrimination Report on Elotra to Prevent Discrimination Report on Elotying Payments and Policy Report on Pay Equity Require Independent Board Chair Restrict spending on climate change-related analysis or actions Restrict spending on climate change-related analysis or actions Review Proxy Ording Record and Policias Related to Cilimate Change and Diversity Advisory Vota to Ratify Named Executive Officer's Compensation Approve Qualified Employee Slock Purchase Plan Elect Director Andrew T. Feldstein Elect Director Bryan S. Salesky Elect Director Daniel R. Hesse Elect Director Linds R. Medier Elect Director Marjoris Rodgers Cheshive Elect Director Marjoris Rodgers Cheshive Elect Director Marjoris Rodgers Cheshive Elect Director Roma (Naturo Elect Director Waliprise Rodgers Cheshive Elect Director Waliprise Rodgers Elector Rodgers (Waliprise) Elector Rodgers (Waliprise) Elector Director Waliprise Rodgers Ratify PricewaterinouseCoopers LLP as Auditors Report on Risk Management and implementation of Human Rights Statement Acopt Financial Statements and Statutory Reports Appoint Feed I as Ambertor of the Compensation Committee Approve Additional Remuneration of Directors in the Amount of CHF 2.2 Million for the Period from 2023 AGM until 2024 AGM Approve Alcidional Remuneration of Directors in the Amount of CHF 18.5 Million for the Period from 2023 AGM until 2024 AGM Approve Facel Remuneration of Directors in the Amount of CHF 18.5 Million for the Period from 2024 AGM until 2025 AGM Approve Face	For	For For For Against For For For Against For For For Against For
UBS Group AG	Switzerland	Rapt on Clients to Prevent Discrimination Report on Elotris to Prevent Discrimination Report on Elotris to Prevent Discrimination Report on Elotris to Prevent Discrimination Report on Pay Equity Report on Pay Equity Report on Pay Equity Report on Pay Equity Restrict spendings on climate change-related analysis or actions Restwick Proxy Ording Record and Policius Related to Climate Change and Diversity Advisory Votes to Ratify Named Executive Officer' Compensation Approve Cualified Employee Soft Furchase Plan Elect Director Another Y. Fedicisen Elect Director Parties Y. Fedicisen Elect Director Parties Y. Fedicisen Elect Director Dambie R. Hosses Elect Director Londe R. Medice Elect Director Longe R. Medice Elect Director Longe R. Medice Elect Director Report S. Galector Elect Director Report A. Hardward Elect Director Report Report S. Elector Elector Report Report S. Elector Director Compensation Approve Cualification Elector Director Report S. Elector Elector Report Report S. Elector Director Resident S. Elector Director Resident S. Elector Report	For	For For For Against For For For For Against For For For Against For
UBS Group AG UBS Group AG W.W. Grainger, Inc.	Switzerland	Rapt on Clean Energy Supply Financing Ratio Report on Efforts to Prevent Discrimination Report on Efforts to Prevent Discrimination Report on Edwyling Payments and Prolocy Report on Pay Equity Require in Independent Board Chair Restict spending, on climate change-related analysis or actions Review Prozy Ording Record and Policies Related to Climate Change and Diversity Advisory Vote to Ratify Named Executive Officers' Compensation Approve Cualified Employee Stock Purchase Plan Elect Director Syran S. Salessky Elect Director Syran S. Salessky Elect Director Daniel R. Hesse Elect Director Daniel R. Hesse Elect Director Daniel R. Hesse Elect Director Daniel R. Hodge Elect Director Londs R. Moder Elect Director Londs R. Moder Elect Director Londs R. Moder Elect Director Robert A. Catero Elect Director Marjor is Rodgers Elect Director Robert A. Elector Elect Director Robert A. Elector Elector Director Robert A. Niblock Elector Elector Elector Elector Director Robert A. Director Robert A. Approve Allocation of Processes and Elector Elector Elector Elector	For Against For	For For For For For For For For Spilt Spil

		Amend Company Bylaws: Re Article 22 Approve Dividend Distribution	For For	For For
		Approve Remuneration of Board Chairman Approve Remuneration of Directors	None None	For For
		Approve Remuneration Policy Approve Second Section of the Remuneration Report Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For For	Against For For
		Fix Board Terms for Directors Proposal Submitted by Management	None For For	For Against
		Proposal Submitted by Salini SpA Slate 1 Submitted by Salini SpA and CDP Equity SpA Slate 2 Submitted by Institutional Investors (Assognation)	None None	Against Against For
West Fraser Timber Co. Ltd.	Canada	State 3 Submitted by INARCASSA - Cassa Nazionale di Previdenza ed Assistenza Advisory Vote on Executive Compensation Approach Approve PricevaterbruseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	None For For	Against For For
		Elect Director Brian G. Kenning Elect Director Colleen M. McMorrow	For For	For For For
		Elect Director Doylo N. Beneby Elect Director Ellis Ketcham Johnson Elect Director Elinc L. Butler	For For	For For
		Elect Director Gillian D. Winckler Elect Director Henry H. (Hank) Ketcham Flect Director Janice G. Rennie	For For	For For
		Elect Director John N. Floren Elect Director Marian Lawson Flect Director Raid E Carter	For For	For For
		Elect Director Real e : Carter Elect Director Sean P. McLaren Fix Number of Directors at Twelve	For For	For For
25-Apr-24 Akzo Nobel NV	Netherlands	Adopt Financial Statements Amend Remuneration Policy for Supervisory Board Amend Remuneration Policy of Management Board	For For	For For
		Approve Allocation of Income and Dividends Approve Discharge of Management Board	For For	For For
		Approve Discharge of Supervisory Board Approve Remuneration Report Authorize Board to Exclude Preemptive Rights from Share Issuances	For For	For For
		Authorize Cancellation of Repurchased Shares Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect J.M. de Bakker to Supervisory Board	For For For	For For For
		Elect U. Wolf to Supervisory Board Elect W.A. Kolk to Supervisory Board	For For	For For
Alfa Laval AB	Sweden	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital Reelect B.E. Crote to Supervisory Board Accept Financial Statements and Statutory Reports	For For	For For
		Acknowledge Proper Convening of Meeting Approve Agenda of Meeting	For For	For For
		Approve Allocation of Income and Dividends of SEK 7.50 Per Share Approve Discharge of Anna Muller Approve Discharge of Eror Garcia Lantz	For For	For For
		Approve Discharge of CEO Tom Erison Approve Discharge of Dennis Jonsson Approve Discharge of Fin Rausing	For For	For For For
		Approve Discharge of Henrik Lange Approve Discharge of Henrik Nielsen	For For	For For
		Approve Discharge of Johan Ranhog Approve Discharge of Johnny Hulthen Approve Discharge of John Rausing	For For	For For
		Approve Discharge of Leif Norkvist Approve Discharge of Lilian Fossum Biner	For For	For For
		Approve Discharge of Nadine Crauwels Approve Discharge of Ray Mauritsson Approve Discharge of Stefan Sandell	For For	For For
		Approve Discharge of UII Wilnberg Approve Remuneration of Auditors Approve Remuneration of Committee Work	For For	For For
		Approve Remuneration of Directors in the Amount of SEK 2.05 Million to the Chair and SEK 680,000 to Other Directors Approve Remuneration Report	For For	For For
		Determine Number of Directors (9) and Deputy Directors (0) of Board Elect Chairman of Meeting Fix Number of Auditors (2) and Deputy Auditors (2)	For For	For For
		Ratify Andreas Mast as Deputy Auditor Ratify Andreas Troberg as Auditor	For For	For For
		Ratify Hanna Fehland as Auditor Ratify Henrik Jonzen as Deputy Auditor Reelect Anna Muller as Director	For For	For For
		Reelect Dennis Jonsson as Board Chair Reelect Dennis Jonsson as Director Reelect Finn Rausing as Director	For For	For For Against
		Reelect Henrik Lange as Director Reelect Jorn Rausing as Director	For For	For For
		Reelect Lilian Fossum Biner as Director Reelect Nadine Crauwels as Director Reelect Ray Mauritson as Director	For For	For For
Avery Dennison Corporation	USA	Reelect Ulf Wilnberg as Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andres A Logor	For For	For For
		Elect Director Bradley A. Alford Elect Director Deon M. Stander	For For	For For
		Elect Director Francesca Reverberi Elect Director Ken C. Hicks Elect Director Ken C. Hicks Elect Director Maria Fernanda Melia	For For	For For
		Elect Director Martha N. Sullivan Elect Director Mitchell R. Butier	For For	For For
		Elect Director Patrick T. Sløwert Elect Director William R. Wagner Provide Right to Call Special Meeting	For For	For For
B3 SA-Brasil, Bolsa, Balcao	Brazil	Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 Amend Article 29	For For For	For For For
		Amend Article 3 Re: Corporate Purpose Amend Article 35	For For	For For
		Amend Article 37 Re: Amend Items (e), (g), (h), (m), (n), and (q) Amend Article 37 Re: Inclusion of Item (f) Amend Article 37 Re: Inclusion of Item (u)	For For	For For
		Amend Article 5 to Reflect Changes in Capital Amend Articles	For For	For For For
		Amend Articles Re: Transfer of Powers from the Executive Board to the President Approve Allocation of Income and Dividends Approve Remuneration of Company's Management	For For	For For
		Approve Remuneration of Fiscal Council Members Consolidate Bylaws Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For For None	For For
		Do not install Council Members Elect Fiscal Council Members In Case One of the Mominees Leaves the Fiscal Council State Dute to a Separate Minority Election, as Allowed Under Articles 161 and 24t of the Brazilian Corporate Leave, May Your Votes Still Be Counted for the Proposed State?	For	For Against
Banque Cantonale Vaudoise	Switzerland	Accept Financial Statements and Statutory Reports Amend Articles Re: Age Limit for Board and Senior Management	For For	For For
		Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings) Amend Articles Re: Shares and Share Capital: Board of Inroctors; Compensation Approve Allocation of Income and Dividends of CHF 4.30 per Share	For For For	Against For For
		Approve Discharge of Board and Senior Management Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	For For	For For
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million Approve Long-Term Variable Remuneration of Executive Committee in Form of 11,336 Shares Approve Non-Financial Report	For For	For For
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.7 Million Designate Christophe Withelm as Independent Proxy Ralify Princeventhouse Copers AG as Auditors	For For	Split For For
		Reelect Jack Clemons as Director Transact Other Business (Voting)	For For	For Against
BASF SE	Germany	Approve Allocation of Income and Dividends of EUR 3.40 per Share Approve Creation of EUR 300 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights Approve Discharge of Management Board for Fiscal Year 2023	For For	For For
		Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remuneration of Supervisory Board	For For	For For
		Approve Remuneration Policy Approve Remuneration Report Elect Tamata Wetnert to the Supervisory Board	For For	Against For For
		Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Ye 2024 Reelect Alessandra Genco to the Supervisory Board	For For	For For
_	•	Reelect Kurt Bock to the Supervisory Board Reelect Liming Chen to the Supervisory Board Reelect Liming Chen to the Supervisory Board Reelect Stefan Asenkerschaumer to the Supervisory Board	For For	Against For Against
BE Semiconductor Industries NV	Netherlands	Reelect Stefan Asenikerschabumer un es supervisory Board Reelect Thomas Carell to Reupervisory Board Adopt Financial Statements and Statutory Reports	For For	Against For For
			•	

	Approve Discharge of Management Board	For	For
	Approve Discharge of Supervisory Board Approve Dividends	For For	For
	Approve Reduction in Share Capital through Cancellation of Shares Approve Remuneration of Supervisory Board	For For	For For
	Approve Remuneration Report Authorize Board to Exclude Preemptive Rights from Share Issuances	For For	Abstain For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For For	For For
Bouygues SA France	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For For	For For
	Approve Allocation of Income and Dividends of EUR 1.90 per Share Approve Auditors' Special Report on Related-Party Transactions	For For	For Against
	Approve Compensation of Edward Bouygues, Vice-CEO Approve Compensation of Martin Bouygues, Chairman of the Board	For For	For For
	Approve Compensation of Olivier Roussat, CEO Approve Compensation of Pascal Grange, Vice-CEO	For For	For For
	Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports	For For	For For
	Approve Financial Statements and Statutory Reports Approve Remuneration of Directors in the Aggregate Amount of EUR 1,100,000	For For	For
	Approve Remuneration Policy of CEO and Vice-CEOs Approve Remuneration Policy of Chairman of the Board	For For	Against For
	Approve Remuneration Policy of Directors Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For For	For Against
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For For	For For
	Authorize Filing of Required Documents/Other Formalities Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For For	For Against
	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers Reelect Martin Bouygues as Director	For For	Against For
Cellnex Telecom SA Spain	Reelect Pascaline de Dreuzy as Director Advisory Vote on Remuneration Report	For For	For Split
	Appoint Ernst & Young as Auditor Approve Allocation of Income	For For	For For
	Approve Consolidated and Standalone Financial Statements Approve Discharge of Board	For For	For For
	Approve Non-Financial Information Statement Authorize Board to Ratify and Execute Approved Resolutions	For For	For For
	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital Percent Of C	For	For
Citizens Financial Group, Inc. USA	Reelect Alexandra Reich as Director Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
	Amend Non-Employee Director Omnibus Stock Plan Amend Omnibus Stock Plan Amend Omnibus Stock Plan Amend Omnibus Stock Plan	For For	For For
	Amend Qualified Employee Stock Purchase Plan Elect Director Bruce Van Saun	For For	For
	Elect Director Christine M. Cumming Elect Director Christopher J. Swift Elect Director Christopher J. Swift	For For	For
	Elect Director Edward J. Kelly, III Elect Director Lee Alexander Elect Director Lee Alexander	For For	For For
	Elect Director Marita Zuraitis	For For	For
	Elect Director Michele N. Siekerka Elect Director Robert G. Leary	For For	For
	Elect Director Terrance J. Lillis Elect Director Tracy A. Atkinson	For For	For
	Elect Director Wendy A. Watson Elect Director William P. Hankowsky	For For	For
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP Brazil	Ratify Deloitte & Touche LLP as Auditors Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For
Paulo SAGESP Brazil	Amend Article 14	For	For
	Amend Articles Approve Allocation of Income and Dividends Approve Classification of Independent Directors	For For	For
	Approve Classification of Independent Directors Approve Remuneration of Company's Management, Fiscal Council, and Audit Committee Members Consolidate Bylaws	For For	For
	Consolutions Cylinians Elect Directors Elect Electors Elect Eduardo Person Pardini, Karolina Fonseca Lima, and Karla Bertocco Trindade as Audit Committee Members	For For	For
	Elect Fiscal Council Members Elect Gisomar Francisco de Bittencourt Marinho as Fiscal Council Member and Ricardo Bertucci as Alternate Appointed by Minority	For	Abstain
	Shareholder Elect Gustavo Rocha Gattass as Director Appointed by Minority Shareholder	None None	For
	Elect Jardel Rolando Almeida Garcia as Eligibility Committee Member Elect Michael Breslin as Eligibility Committee Member	For For	For For
	Elect Nilton Joao dos Santos as Eligibility Committee Member Fix Number of Directors at 11	For For	For For
	Fix Number of Fiscal Council Members at Five In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees?	For None	For Abstain
CRH Pic Ireland	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate? Advisory Vote to Approve Executive Compensation	None For	Against For
	Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity	For For	For For
	Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares	For For	For
	Authorise Reissuance of Treasury Shares Ratify Deloitte Ireland LLP as Auditors	For For	For
	Re-elect Albert Manifold as Director Re-elect Badar Khan as Director	For	For
	Re-elect Caroline Dowling as Director Re-elect Christina Verchere as Director	For For	For
	Re-elect Gillian Platt as Director Re-elect Jim Mintern as Director	For	For For
	Re-elect Johan Karlstrom as Director Re-elect Lamar McKay as Director	For For	For For
	Re-elect Mary Rhinehart as Director Re-elect Richard Fearon as Director	For For	For For
	Re-elect Richie Boucher as Director Re-elect Shaun Kelly as Director	For	Split For
Danone SA France	Re-elect Siobhan Talbot as Director Amend Article 27 of Bylaws Re: Cap on Voting Rights	For	For For
	Appoint Mazars & Associes as Auditor Responsible for Certifying Sustainability Information Approve Allocation of Income and Dividends of EUR 2.10 per Share	For For	For For
	Approve Compensation of Antoine de Saint-Afrique, CEO Approve Compensation of Gilles Schnepp, Chairman of the Board	For For	Split For
	Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports	For For	For
	Approve Financial Statements and Statutory Reports Approve Remuneration Policy of Chairman of the Board	For For	For For
	Approve Remuneration Policy of Directors Approve Remuneration Policy of Executive Corporate Officers	For For	For Split
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries Authorize Filing of Required Documents/Other Formalities	For For	Split For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Reelect Gilbert Ghostine as Director	For For	For
Domino's Pizza, Inc. USA	Reelect Lise Kingo as Director Adopt Simple Majority Vote	For None	For
	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew B. Balson Elect Director Andrew B. Balson	For For	For
	Elect Director C. Andrew Ballard Elect Director Corie S. Barry Elect Director Corie S. Barry Elect Director Devid A. Branden	For For	For
	Elect Director David A. Brandon Elect Director Diana F. Cantor Elect Director James A. Goldman	For For	For For
	Elect Director James A. Goldman Elect Director Patricia E. Lopez Elect Director Richard L. Federico	For For	For For
	Elect Director Russell J. Weiner	For For	For For
Edison International USA	Ralify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ralify Named Executive Officers' Compensation	For	For
Edison International USA	Elect Director Carey A. Smith Elect Director James T. Morris	For For	For For
Edison international USA	Flect Director Jeanne Reliveau-Dunn		For
Edison international USA	Elect Director Jeanne Beliveau-Dunn Elect Director Keith Trent Elect Director Linds G. Shuntz	For	
Edison international USA	Elect Director Keith Trent Elect Director Lindia G. Shuntz Elect Director Marry L. Reed	For For	For For
Edison international USA	Elect Director Keith Trent Elect Director Linda G. Stuntz Elect Director Marcy L. Reed Elect Director Marcy L. Reed Elect Director Michael C. Camunoz Elect Director Perfor J. Pizarro	For For For	For For For
Edison international USA	Elect Director Keith Trent Elect Director Lindia G. Stuntz Elect Director Lindia G. Stuntz Elect Director Marcy L. Read Elect Director Mortaed C. Camunez Elect Director Perfor J. Pizarro Elect Director Perfor J. Pizarro Elect Director Peter J. Taylor Elect Director Peter J. Taylor Elect Director Peter J. Taylor	For For For For For For	For For
Edison international USA	Elect Director Keith Trent Elect Director Linda G. Stuntz Elect Director Linda G. Stuntz Elect Director Marry L. Read Elect Director Michael C. Camunez Elect Director Pedro J. Pizarro Elect Director Pedro J. Pizarro Elect Director Pedro J. Taylor	For For For For For	For For For For For

		A STATE OF THE STA	F	F
		Approve Consolidated Financial Statements and Statutory Reports	For	For For
		Approve Discharge of Directors	For	For For
		Approve Financial Statements	For For	For For
		Approve Remuneration Policy	For For	Abstain Against
		Approve Share Repurchase Program	For	For
		Authorize Board to Ratify and Execute Approved Resolutions	For For	For For
			For	Against For
			For For	For For
		Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For For	For For
		Reelect Gilles Martin as Executive Director	For For	For
		Reelect Patrizia Luchetta as Non-Executive Director	For	For
		Reelect Yves-Loic Martin as Non-Executive Director	For	For For
Fastenal Company L	USA		For Against	For For
		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For For
		Elect Director Daniel L. Johnson	For For	For For
		Elect Director Irene A. Quarshie	For	For
		Elect Director Nicholas J. Lundquist	For	For For
			For For	For For
			For	For For
		Elect Director Stephen L. Eastman	For For	For For
Fuyao Glass Industry Group Co., Ltd.	China	Ratify KPMG LLP as Auditors	For For	For For
rayao Glass Ilidusily Gloup Co., Liu.	Cillia	Amend Independent Directors On-site Working System	For	For
		Amend Rules of Procedure for the Board of Directors	For For	For For
<u> </u>			For For	For For
		Approve Duty Report of Independent Directors	For For	For For
		Approve Formulation of the Dividend Distribution Plan for the Shareholders for the Upcoming Three Years (2024-2026)	For For	For
		Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) as Domestic Audit Institution and Internal Control Audit	For	For
		Approve Profit Distribution Plan	For	For
		Approve Work Report of the Board of Supervisors	For For	For For
Global Payments Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Cameron M. Bready	For For	For For
		Elect Director Connie D. McDaniel	For For	For For
		Elect Director John G. Bruno	For For	For
		Elect Director Joia M. Johnson	For	For
		Elect Director Kirsten Kliphouse	For	Split For
		Elect Director M. Troy Woods Elect Director Robert H.B. Baldwin, Jr.	For For	For For
		Elect Director Ruth Ann Marshall	For For	For For
		Ratify Deloitte & Touche LLP as Auditors	For	For
Globe Life Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Against For	For For
		Elect Director Cheryl D. Alston	For	For For
			For For	For For
		Elect Director J. Matthew Darden	For For	For For
-				
			For	For
		Elect Director Marilyn A. Alexander Elect Director Mark A. Blinn	For For	For For
		Elect Director Marilyn A. Alexander Elect Director Mark A. Blinn Elect Director May 2. Thitippen Elect Director May 2. Thitippen Elect Director Sleven P. Johnson	For For For	For For For
		Elect Director Marilyn A. Alexander Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Steven P. Johnson Ratify Debotte & Touche LLP as Auditors Approve Allocation of Fue Person forms to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income	For For For For	For For For For
Grupo Aeroportuario del Pacifico SAB de CV	Mexico	Elect Director Marilyn A. Alexander Elect Director Mark A. Blinn Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Silven P. Johnson Ratify Delottle & Touche LLP as Auditors Approve Allocation of Five Person of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approve Discharge of Directors and Officers	For For For	For For For
Grupo Aeroportuario del Pacifico SAB de CV	Mexico	Elect Director Marilyn A. Alexander Elect Director Mark A. Blinn Elect Director Mary E. Thigpen Elect Director Swern P. Johnson Raiffy Delottle & Touche LLP as Auditors Approve Allocation of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approve Discharge of Directors and Officers Approve Midvidual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements Approve Reduction in Share Capital by XMX 13.8 per Share, Annual Article 6	For For For For For	For For For For
Grupo Aeroportuario del Pacifico SAB de CV I	Mexico	Elect Director Marilyn A. Alexander Elect Director Mark A. Blinn Elect Director Mark A. Blinn Elect Director Mark A. Blinn Elect Director Sleven P. Johnson Ratify Delotite & Touche LLP as Auditors Approve Pilocation of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approve Discharge of Directors and Officers Approve Discharge of Directors and Officers Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements Approve Reduction in Share Capital by MXN1 3.86 per Share, Amend Article 6 Approve Reduction in Share Capital by MXN1 3.86 per Share, Amend Article 6 Approve Reduction of Directors Yevens 2023 and 2024	For	For
Grupo Aeroportuario del Pacifico SAB de CV	Mexico	Elect Director Marilyn A. Alexander Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Steven P. Johnson Raffy Delotte B. Touche LLP as Auditors Approve Allocation of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approve Discharge of Directors and Officers Approve Discharge of Directors and Officers Approve Reduction in Share Capital by MXN1 3.86 per Share, Amend Article 6 Approve Reduction in Share Capital by MXN1 3.86 per Share, Amend Article 6 Approve Reduction in Share Capital by MXN1 3.86 per Share, Amend Article 6 Approve Requirectation of Directors for Yeans 2023 and 2024 Approve Reports in Compliance with Article 28, Section In of Mexican Securities Market Law Authoritics Board to Rafilf and Executed Approved Resolutions	For	For
Grupo Aeroportuario del Pacifico SAB de CV	Mexico	Elect Director Marilyn A. Alexander Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Sleven P. Johnson Rarlfy Delotte B. Touche LLP as Auditors Approve Allocation of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approve Discharge of Directors and Officers Approve Discharge of Directors and Officers Approve Reduction in Share Capital by MXNN 13.86 per Share, Amend Article 6 Approve Reduction in Share Capital by MXNN 13.86 per Share, Amend Article 6 Approve Reduction in Share Capital by MXNN 13.86 per Share, Amend Article 6 Approve Reports in Compliance with Article 28, Section In of Miscian Securities Market Law Authorities Deard or Barilly and Executed Approved Resolutions Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 13, 2023. Set Share Repurchase Maximum Amount of XNAS 25 Billion	For	For
Grupo Aeroportuario del Pacifico SAB de CV	Mexico	Elect Director Marilyn A. Alexander Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Steven P. Johnson Raifly Discible & Touche LLP as Auditors Approve Allocation of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approve Discharge of Directors and Officers Approve Discharge of Directors and Officers Approve Reduction in Share Capital by MXN113.86 per Share; Amend Article 6 Approve Reduction in Share Capital by MXN113.86 per Share; Amend Article 6 Approve Remuneration of Directors for Years 2023 and 2024 Approve Reports in Compliance with Article 28, Section for of Microsan Securities Market Law Authorize Board to Raifly and Execute Approved Remuneration Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 13, 2023; Set Share Repurchase Maximum Amount of XMN2 5 Billion Elect Allojandra Yazmin Sobo Ayech as Director of Series B Shareholders	For For	For
Grupo Aeroportuario del Pasifico SAB de CV	Mexico	Elect Director Marilyn A. Alexander Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Seven P. Johnson Raiffy Deletits & Touche LLP as Austicon Approve Alexander of Fire Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approve Discharge of Directors and Officers Approve Discharge of Directors and Officers Approve Reduction in Stare Capital by IAXN 11.38 by per Share, Amend Article 6 Approve Reduction in Stare Capital by IAXN 11.38 by per Share, Amend Article 6 Approve Reduction in Stare Capital by IAXN 11.38 by per Share, Amend Article 6 Approve Reduction in Stare Capital by IAXN 11.38 by per Share, Amend Article 6 Approve Reduction in Stare Capital by IAXN 11.38 by per Share, Amend Article 6 Approve Reports in Compliance with Article 28, Section for of Medican Securities Market Law Authorize Board to Railfy and Execute Approved at General Meetings Held on April 13, 2023; Set Share Repurchase Maximum Amount of MAV 2.5 Billion Elect Allogardan Yazmin Sobo Ayech as Director of Series B Shareholders Elect and/or Railfy Director of Series S Shareholders and Member of Noninations and Compensation Committee	For	For
Grupo Aeroportuario del Pacifico SAB de CV	Mexico	Elect Director Marilyn A. Alexander Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Seven P. Johnson Raiffy Delotités & Touche LLP as Austicns Approva Discolation of Five Persent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Panding Allocation Approva Discharge of Directors and Officers Approve Discharge of Directors and Officers Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements Approve Reduction in Share Capital by MXN1 13.86 per Share, Armed Article 6 Approve Reduction in Share Capital by MXN1 13.86 per Share, Armed Article 6 Approve Reports in Compliance with Article 28, Section for Videoran Securities Market Law Authorize Board to Raifly and Execute Approved at General Meetings Held on April 13, 2023; Set Share Repurchase Maximum Amonunt of MXD1 25 Billion Elect Allogardia Yazımın Solos Ayuch as Director of Series B Shareholders Elect andrior Raifly Deroctor of Series S Shareholders and Member of Noninations and Compensation Committee Elect andrior Raifly Deroctor of Series S Shareholders Raifly Angel Lossad Memon os Director of Series B Shareholders Raifly Angel Lossad Memon os Director of Series S Shareholders	For	For
Grupo Aeroportuario del Pacifico SAB de CV	Mexico	Elect Director Marilyn A. Alexander Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Sulven P. Johnson Raifly Delotite & Touche LLP as Auditors Approve Allocation of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approve Directors and Officers Approve Directors and Officers Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements Approve Remuneration of Directors for Years 2023 and 2024 Approve Remuneration of Directors for Years 2023 and 2024 Approve Remuneration of Directors for Years 2023 and 2024 Authorize Board to Raifly and Execute Approved Resolutions Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 13, 2023; Set Share Repurchase Maximum Amount of MXN 2.5 Billion Elect Allogardar Yearmin Soto Ayech as Director of Series B Shareholders Elect androk Raifly Board Chairman Elect androk Raifly Director of Series B Shareholders Elect androk Raifly Director of Series B Shareholders Raifly Allogardar Dalacion Prieto as Director of Series B Shareholders Raifly Allogarda Palacion Prieto as Director of Series B Shareholders Raifly Allogarda Palacion Prieto as Director of Series B Shareholders Raifly Agalona Candenas Guzman as Director of Series B Shareholders	For	For
Grupo Aeroportuario del Pacifico SAB de CV	Mexico	Elect Director Marilyn A. Aksamoder Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Sulven P. Johnson Raifry Delotite & Touche LLP as Auditors Approve Allocation of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approve Directors and Officers Approve Directors and Officers Approve Directors of Directors and Officers Approve Percent In Share Capital by NMX 113.80 per Share, Annead Article 6 Approve Remuneration of Directors for Years 2023 and 2024 Approve Remuneration of Directors for Years 2023 and 2024 Approve Remuneration of Directors for Years 2023 and 2024 Authorize Board to Raifly and Execute Approved Resolutions Cancel Pending Anount of Share Repurchase Approved at General Meetings Held on April 13, 2023; Set Share Repurchase Maximum Amount of NXN 2.5 Billion Elect Allogardar Yearmin Soto Ayech as Director of Series B Shareholders Elect Andro Raifly Chairman of Audit and Corporate Practices Committee Elect andro Raifly Chairman Audit and Corporate Practices Committee Elect andro Raifly Chairman Audit and Corporate Practices Committee Elect Andro Raifly Chairman Audit and Corporate Practices Committee Elect andro Raifly Chairman Audit and Corporate Practices Committee Raifly Alagiand Evaluace Practices Shareholders Raifly Angel Losad Morenos s Director of Series B Shareholders Raifly Augal Losad Morenos Suzman as Director of Series B Shareholders Raifly Augal Losad Audrenos Suzman as Director of Series B Shareholders	For	For
	Mexico	Elect Director Marilyn A. Alexander Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Survey P. Johnson Raifly Delotite & Touche LLP as Auditors Approve Allocation of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approve Directors of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approve Delotion of Five Percent of Income to Income Approve Delotion in Share Capital by XMX 13.80 per Share, Anned Article 6 Approve Remuneration of Directors for Years 2023 and 2024 Approve Remuneration of Directors for Years 2023 and 2024 Approve Remuneration of Directors for Years 2023 and 2024 Authorize Board to Raifly and Execute Approved Resolutions Cancel Pending Annount of Share Repurchase Approved at General Meetings Held on April 13, 2023; Set Share Repurchase Maximum Amount of MXN 2.5 Billion Elect Allogandra Yearmin Soto Ayech as Director of Series B Shareholders Elect Andro Raifly Chariman of Laudit and Corporate Practices Committee Elect andro Raifly Chariman Alloudit and Corporate Practices Committee Elect andro Raifly Director of Series B Shareholders Raifly Algalandra Palacios Prétes ou Sheretor of Series B Shareholders Raifly Augal Losada Moreno as Director of Series B Shareholders Raifly Augal Losada Moreno as Director of Series B Shareholders Raifly Juan Director Agents B Shareholders Raifly Juan Director Cande Raifle Shareholders Raifly Juan Director Sarven Sarven Alexanders Raifly Juan Director of Sarven Sarven Alexanders Raifly Juan Director Agents B Shareholders	For	For
		Elect Director Marilyn A. Alexander Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Survey P. Johnson Raifry Delotite & Touche LLP as Auditors Approve Allocation of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approve Directors of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approve Delotion of Five Percent of Income to Income Approve Delotion in Share Capital by MXN 13.80 per Share, Anned Article 6 Approve Remuneration of Directors for Years 2023 and 2024 Approve Remuneration of Directors for Years 2023 and 2024 Authorize Board to Raifly and Execute Approved Resolutions Cancel Pending Anount of Share Repurchase Approved at General Meetings Held on April 13, 2023; Set Share Repurchase Maximum Amount of MXN 2.5 Billion Elect Allogardar Yearini Soto Ayeot as Director of Series B Shareholders Elect Addroft Raifly Director of Series B Shareholders Elect androft Raifly Director of Series B Shareholders Raifly Angal Losada Morenos Director of Series B Shareholders Raifly Angal Losada Morenos Director of Series B Shareholders Raifly Angal Losada Morenos Director of Series B Shareholders Raifly Juan Director Acande Raifle Silocator of Series B Shareholders Raifly Juan Director Cander Oxizes Director of Series B Shareholders Raifly Juan Director Acande Raifle Silocator of Series B Shareholders Raifly Juan Director Acande Raifle Silocator of Series B Shareholders Raifly Juan Director Acande Raifle Silocator of Series B Shareholders Raifly Juan Director Acande Raifle Silocator of Series B Shareholders Raifly Juan Director Acande Raifle Silocator of Series B Shareholders Raifly Juan Director Acande Raifle Silocator of Series B Shareholders Raifly Juan Director Acande Raifle Silocator of Series B Shareholders Raifly Juan Director Acande Raifle Silocator of Series B Shareholders Raifly Juan Di	For For	For
		Elect Director Marilyn A. Alexander Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Surven P. Johnson Raifry Delotite & Touche LLP as Auditors Approve Allocation of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approve Directors of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approve Delotion of Five Percent of Income to Income Approve Delotion in Share Capital by XMX 13.8 per Share, Anned Article 6 Approve Remuneration of Directors for Years 2023 and 2024 Approve Remuneration of Directors for Years 2023 and 2024 Authorize Board to Raifly and Execute Approved Resolutions Cancel Pending Anount of Share Repurchase Approved at General Meetings Held on April 13, 2023; Set Share Repurchase Maximum Amount of MXN 2.5 Billion Elect Allogardar Yearini Soto Ayeot as Director of Series B Shareholders Elect Addroft Raifly Director of Series B Shareholders Elect androft Raifly Chariman A Ludit and Corporate Practices Committee Elect androft Raifly Director of Series B Shareholders Raifly Angal Losada Morenos so Director of Series B Shareholders Raifly Angal Losada Morenos so Director of Series B Shareholders Raifly Juan Brack Canade Raifle Sinterod of Series B Shareholders Raifly Juan Director Canade Raifle Sinterod of Series B Shareholders Raifly Juan Director Series B Shareholders Raif	For For	For
		Elect Director Marilyn A. Alexander Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Sulven P. Johnson Raifry Delotite & Touche LLP as Auditors Approve Allocation of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approve Directors and Officers Approve Directors and Officers Approve Directors of Directors and Officers Approve Percent in Share Capital by XMX 13.8 per Share, Anned Article 6 Approve Remuneration of Directors for Years 2023 and 2024 Approve Remuneration of Directors for Years 2023 and 2024 Approve Remuneration of Directors for Years 2023 and 2024 Authorize Board to Raifly and Execute Approved Resolutions Cancel Pending Anount of Share Repurchase Approved at General Meetings Held on April 13, 2023; Set Share Repurchase Maximum Amount of MXN 2.5 Billion Elect Allogardar Yearmin Soto Ayech as Director of Series B Shareholders Elect Addre Raifly Director of Series B Shareholders Elect andre Raifly Chariman of Laudit and Corporate Practices Committee Elect andre Raifly Director of Series B Shareholders Raifly Angalona Palacios Prétice as Director of Series B Shareholders Raifly Angalona Palacios Prétice as Director of Series B Shareholders Raifly Augus Director accorded Raifly Elector of Series B Shareholders Raifly Juan Director Cander Oxize as Director of Series B Shareholders Raifly Juan Director Acade Raifly Salandre Assertion Salandre S	For For	For
		Elect Director Marilyn A. Alexander Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Saver P. Johnson Raifly Doloitle & Touche LLP as Auditors Approve Allocation of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approve Directors and Officers Approve Directors and Officers Approve Directors and Officers Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements Approve Remuneration of Directors for Years 2023 and 2024 Approve Remuneration of Directors for Years 2023 and 2024 Approve Remuneration of Directors for Years 2023 and 2024 Approve Remuneration of Directors for Years 2023 and 2024 Authorize Board to Raifly and Execute Approved Resolutions Authorize Board to Raifly and Execute Approved Resolutions Anount of MM2 5 Billion Elect Anjendra Yazmin Sobo Ayech as Director of Series B Shareholders Elect androk Raifly Director of Series B Shareholders Elect androk Raifly Director of Series B Shareholders Elect androk Raifly Director of Series B Shareholders Raifly Angel Lossad Meren os Director of Series B Shareholders Raifly Angel Lossad Meren os Director of Series B Shareholders Raifly Angel Lossad Meren os Director of Series B Shareholders Raifly Juan Disz-Camedo Ruiz as Director of Series B Shareholders Raifly Juan Disz-Camedo Ruiz as Director of Series B Shareholders Raifly Juan Disz-Camedo Ruiz as Director of Series B Shareholders Raifly Juan Disz-Camedo Ruiz as Director of Series B Shareholders Raifly Juan Disz-Camedo Ruiz as Director of Series B Shareholders Raifly Liva Ellex Extrancer as Sincertor of Series B Shareholders Raifly Liva Tellex Extrancer as Sincertor of Series B Shareholders Raifly Liva Disz-Camedo Ruiz as Director of Series B Shareholders Raifly Liva Tellex Extrancer as Sincertor of Series B Shareholders Raifly Liva Tellex Extrancer as Sincertor of Series B Shareholders Raifly Liva Tellex	For For	For
		Elect Director Marilyn A. Alexander Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Saver P. Johnson Raifly Delotite & Touche LLP as Auditors Approve Allocation of Five Person of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approve Directors and Officers Approve Directors and Officers Approve Directors and Officers Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements Approve Reduction in Share Capital by MXM 13.88 by 69 Share, Amend Article 6 Approve Remuneration of Directors for Years 2023 and 2024 Approve Remuneration of Directors for Years 2023 and 2024 Approve Remuneration of Directors for Years 2023 and 2024 Authorize Board to Raifly and Execute Approved Resolutions Cancel Persong, Amount of Share Repurchase Approved at General Meetings Held on April 13, 2023, Set Share Repurchase Maximum Elect Angloridar Yazimin Scho Ayech as Director of Series B Shareholders Elect Angloridar Yazimin Scho Ayech as Director of Series B Shareholders Elect angloridar Tyazimin Scho Ayech as Director of Series B Shareholders Elect angloridar Paril Director of Series B Shareholders Elect angloridar Paril Director of Series B Shareholders Raiffy Algoridar Palacions Prieto as Director of Series B Shareholders Raiffy Algoridar Palacions Prieto as Director of Series B Shareholders Raiffy Algoridar Palacions Prieto as Director of Series B Shareholders Raiffy Algoridar Standers and Moreno as Director of Series B Shareholders Raiffy Algoridar Standers and Moreno as Director of Series B Shareholders Raiffy Algoridar Standers and Moreno as Director of Series B Shareholders Raiffy Algoridar Standers and Moreno as Director of Series B Shareholders Raiffy Lisa Elector Series B Sha	For For	For
		Elect Director Marilyn A. Alexander Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Survey P. Johnson Raifly Delotite & Touche LLP as Auditors Approve Allocation of Five Person of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approve Directors and Officers Approve Directors and Officers Approve Directors and Officers Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements Approve Renderice in Share Capital by MXM 13.88 per Share, Amend Article 6 Approve Renderice in Share Capital by MXM 13.88 per Share, Amend Article 6 Approve Remuneration of Directors for Years 2023 and 2024 Approve Remuneration of Directors for Years 2023 and 2024 Authorize Board to Raifly and Execute Approved Resolutions Cancel Perridge, Amount of Share Repurchase Approved at General Meetings Held on April 13, 2023, Set Share Repurchase Remains Elect Andreit Valurine Stok Ayech as Director of Series B Shareholders Elect Andreit Valurine Stok Ayech as Director of Series B Shareholders Elect andreic Raifly Director of Series B Shareholders Elect andreic Raifly Director of Series B Shareholders Elect andreic Raifly Director of Series B Shareholders Raiffy Angel Losed Momen os Director of Series B Shareholders Raiffy Angel Losed Momen os Director of Series B Shareholders Raiffy Angel Losed Momen os Director of Series B Shareholders Raiffy Angel Losed Momen os Director of Series B Shareholders Raiffy Angel Losed Momen os Director of Series B Shareholders Raiffy Angel Losed Momen os Director of Series B Shareholders Raiffy Angel Losed Momen os Director of Series B Shareholders Raiffy Lust Elector Momen Series of Saries B Shareholders Raiffy Lust Elector Raiffy Raiffy Researced Researce Raiffy Raiffy Researced Remeries Researce of Series B Shareholders Raiffy Lust Elector Raiffy Raiffy Researced Researce Researce Researce Researce Researce Researce Researce	For For	For
		Elect Director Marilyn A. Alexander Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Saver P. Johnson Raifly Delotite & Touche LLP as Auditors Approve Allocation of Five Person of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approve Directors and Officers Approve Directors and Officers Approve Directors and Officers Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements Approve Reduction in Share Capital by MXM 13.88 per Share, Amend Article 6 Approve Remuneration of Directors for Years 2023 and 2024 Approve Remuneration of Directors for Years 2023 and 2024 Approve Report in Compliance with Article 28, Section 10 of Mexican Sourtiles Market Law Authorize Board to Raifly and Execute Approved Resolutions Cancel Perridga, Narrount of Share Repurchase Approved at General Meetings Held on April 13, 2023, Set Share Repurchase Repurchase Repurchase Maximum Elect Angloridar Yazimin Scho Ayech as Director of Series B Shareholders Elect Angloridar Yazimin Scho Ayech as Director of Series B Shareholders Elect angloridar Processor of Series B Shareholders Elect angloridar Processor of Series B Shareholders Elect angloridar Processor of Series B Shareholders Raiffy Angloridar Patiencies Protector of Series B Shareholders Raiffy Angloridar Patiencies Protector of Series B Shareholders Raiffy Angloridar Patiencies Protector of Series B Shareholders Raiffy Angloridar Suramia Galance of Series B Shareholders Raiffy Angloridar Saramia Galance of Series B Shareholders Raiffy Angloridar Saram	For For	For
HCA Healthcare, Inc.	USA	Elect Director Marilyn A. Alexander Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Survey P. Johnson Raifly Delotite & Touche LLP as Auditors Approve Allocation of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Panding Allocation Approve Directors and Officers Approve Directors and Officers Approve Directors and Officers Approve Directors and Officers Approve Reduction in Share Capital by WMN 13.88 per Share, Amend Article 6 Approve Remuneration of Directors for Years 2023 and 2024 Approve Remuneration of Directors for Years 2023 and 2024 Approve Remuneration of Directors for Years 2023 and 2024 Authorities Board to Raifly and Execute Approved Resolutions Cancell Parning, Amount of Share Repunchase Approved at General Meetings Held on April 13, 2023; Set Share Repurchase Maximum Amount of MoN 2.5 delilion Elect and Roll Approved Report of Share Share Approved Resolutions Elect and Roll Approved Report of Share Share Approved Resolutions Elect and Roll Approved Report Charisms Elect and Roll Approved Roll Approved Report of Share Share Repurchase Approved Roll Roll Approved Report of Share Share Repurchase Approved Roll Roll Approved Roll Roll Approved Roll Roll Roll Approved Roll Roll Roll Roll Roll Roll Roll Rol	For For	For
HCA Healthcare, Inc.		Elect Director Marilyn A. Alexander Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Survey P. Johnson Raifly Delotite & Touche LLP as Auditors Approve Allocation of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Panding Allocation Approve Directors and Officers Approve Directors and Officers Approve Directors and Officers Approve Directors and Officers Approve Reduction in Share Capital by WMN 13.88 per Share, Amend Article 6 Approve Remuneration of Directors for Years 2023 and 2024 Approve Remuneration of Directors for Years 2023 and 2024 Approve Remuneration of Directors for Years 2023 and 2024 Authorities Board to Raifly and Execute Approved Resolutions Cancell Pranting, Amount of Share Repurchase Approved at General Meetings Held on April 13, 2023; Set Share Repurchase Maximum Amount of MXN 2.5 faillion Elect Alignerium Share Capital Share Share Approved Resolutions Elect Alignerium Share Share Share Share Repurchase Approved at General Meetings Held on April 13, 2023; Set Share Repurchase Maximum Amount of MXN 2.5 faillion Elect Alignerium Share Share Share Share Share Share Repurchase Approved at General Meetings Held on April 13, 2023; Set Share Repurchase Maximum Amount of MXN 2.5 faillion Elect Adjace Share	For For	For
HCA Healthcare, Inc.	USA	Elect Director Marry A. Alexander Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Survey P. Johnson Raify Delotite & Touche LLP as Auditors Approve Allocation of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approve Director of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approve Director of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approve Description of Five Percent of Income to Reserve With Remaining Balance to Be Allocated to Account for Net Income Approve Report on In Share Capital by MXN 13.80 per Share Anned Article 6 Approve Remuneration of Directors for Years 2023 and 2024 Approve Remuneration of Directors for Years 2023 and 2024 Authorize Board to Raitly and Execute Approved Resolutions Cancel Pending Annount of Share Repurchase Approved at General Meetings Held on April 13, 2023; Set Share Repurchase Maximum Annount of MXN 2.5 Billion Elect Algoritant Yearum Solo Ayech as Director of Series B Shareholders Elect Andro Raitly Board Chairman Elect Algoritant Yearum Solo Ayech as Director of Series B Shareholders Raitly Algoritant Chairman Allocated Series B Shareholders Raitly Algoritant Series Algoritant Series B Shareholders Raitly Algoritant Series Series B Shareholders Raitly August Director Series B Shareholders Raitly August Director Series B Shareholders Raitly Juan Director Series B S	For For	For
HCA Healthcare, Inc.	USA	Elect Director Marry A. Alexander Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Survey P. Johnson Raify Delotite & Touche LLP as Auditors Approva Plocation of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approva Discharge of Directors and Officers Approva Discharge of Directors and Officers Approva Discharge of Directors and Officers Approva Posterior in Share Capital by XMX 13.80 per Share. Anned Article 6 Approva Percention in Share Capital by XMX 13.80 per Share. Anned Article 6 Approva Remuneration of Directors for Years 2023 and 2024 Approva Remuneration of Directors for Years 2023 and 2024 Approva Reports in Compliance with Article 28. Section for Mexican Securities Market Law Authorize Board to Raitly and Execute Approved Resolutions Cancel Pending Annount of Share Repurchase Approved at General Meetings Held on April 13, 2023; Set Share Repurchase Maximum Annount of MXN 2.5 fallion Elect Algoridar Yearum Solo Ayech as Director of Series B Shareholders Elect Andro Raitly Board Chairman Elect Algoridar Yearum Solo Ayech as Director of Series B Shareholders Raitly Angal Lossad Moreno as Director of Series B Shareholders Raitly Angal Lossad Moreno as Director of Series B Shareholders Raitly Angal Lossad Moreno as Director of Series B Shareholders Raitly Juan Director Approved Resolutions Raitly Juan Director Series B Shareholders Raitly Juan	For For	For
HCA Healthcare, Inc.	USA	Elect Director Marry A. Alexander Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Surve P. Johnson Raify Doloite & Touche LLP as Auditors Approve Allocation of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approve Director of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approve Directors of Five Percent of Income to Percent Auditors' Report on Financial Statements Approve Development on Inshare Capital by XMX 13.80 per Share, Anned Arctice 6 Approve Remuneration of Directors for Years 2023 and 2024 Approve Remuneration of Directors for Years 2023 and 2024 Authorize Board to Raifly and Execute Approved Resolutions Cancel Pending Annount of Share Repurchase Approved at General Meetings Held on April 13, 2023; Set Share Repurchase Maximum Amount of MXN 2.5 Billion Elect Algorithm Yearum Sobo Ayed: as Director of Series B Shareholders Elect Andro Raifly Director of Series B Shareholders Elect androk Raifly Chariman of Laudit and Corporate Practices Committee Elect androk Raifly Chariman Alloudit and Corporate Practices Committee Elect Angly Algorithm Palaciose Pricto as Director of Series B Shareholders Raifly Angal Lossada Moreno as Director of Series B Shareholders Raifly Angal Lossada Moreno as Director of Series B Shareholders Raifly Augus Live Canadro Ruzus as Director of Series B Shareholders Raifly Juan Director Agents B Shareholders Raifly Augus Director Series B Shareholders Raifly Juan Director Agents B Shareholders Raifly Juan Director Agents B Shareholders Raifly Juan Director Series B Shareholders Raifly Juan Director Raifly	For For	For
HCA Healthcare, Inc.	USA	Elect Director Marry A. Alexander Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Surve A. Brinn Raify Doloite & Touche LLP as Auditors Approve Allocation of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approve Director of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approve Directors of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approve Developer on Insurance Capital by XMX 13.80 per Share Zeneral Auditors' Report on Financial Statements Approve Reportion in Share Capital by XMX 13.80 per Share Zeneral Auditors' Report on Financial Statements Approve Reports in Share Capital by XMX 13.80 per Share Zeneral Auditors' Report on Financial Statements Approve Reports in Compliance with Article 28. Section 1 of Mexican Securities Market Law Authorize Board to Raifly and Execute Approved Resolutions Cancel Pending Anount of Share Repurchase Approved at General Meetings Held on April 13, 2023; Set Share Repurchase Maximum Amount of MXN 2.5 Billion Elect Algoritant's Purcent of Series B Shareholders Elect Algoritant's Purcent of Series B Shareholders Elect androk Raifly Durector of Series B Shareholders Raifly Angal Lossad Moreno as Director of Series B Shareholders Raifly Angal Lossad Moreno as Director of Series B Shareholders Raifly Angal Lossada Moreno as Director of Series B Shareholders Raifly Audit Director Series B Shareholders Raifly Juan Dir	For	For
HCA Healthcare, Inc.	USA	Elect Director Marry A. Alexander Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Surve P. Johnson Raify Diolatie & Touche LLP as Auditors Approva Pilocation of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approva Discharge of Directors and Officers Approva Discharge of Directors and Officers Approva Politocharge of Directors and Officers Approva Discharge of Directors and Officers Approva Politocharge of Directors of Years 2023 and 2024 Approva Remuneration of Directors for Years 2023 and 2024 Approva Remuneration of Directors for Years 2023 and 2024 Approva Remuneration of Directors for Years 2023 and 2024 Authorize Board to Raifly and Execute Approved Resolutions Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 13, 2023; Set Share Repurchase Maximum Amount of MXN 2.5 Billion Elect Algoridar Yearum Solo Ayech as Director of Series B Shareholders Elect Adrio Raifly Board Chariman Elect Algoridar Yearum Solo Ayech as Director of Series B Shareholders Elect androk Raifly Chariman of Audit and Cooporate Practices Committee Elect androk Raifly Chariman of Audit and Cooporate Practices Committee Elect androk Raifly Chariman of Lector of Series B Shareholders Raifly Algoridar Canados Carlos and Elector of Series B Shareholders Raifly Augul Lossada Moreno as Director of Series B Shareholders Raifly Augul Lossada Moreno as Director of Series B Shareholders Raifly Juan Diez-Canados Ruiza as Director of Series B Shareholders Raifly Juan Diez-Canados Ruiza as Director of Series B Shareholders Raifly Juan Diez-Canados Ruiza as Director of Series B Shareholders Raifly Juan Diez-Canados Ruiza as Director of Series B Shareholders Raifly Juan Diez-Canados Ruiza as Director of Series B Shareholders Raifly Juan Diez-Canados Ruiza as Director of Series B Shareholders Raifly Juan Diez-Canados Ruiza as Director of Series B Shareholders Raifly Juan Be	For For	For
HCA Healthcare, Inc.	USA	Elect Director Marily A. Alexander Elect Director Mary E. Thiggen Elect Director Seven P. Johnson Raifly Doblite & Touche LLP as Auditors Approve Allocation of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approve Directors and Officers Approve Directors in Strate Capital of November 1997 Approve Directors in Strate Capital by MoNt 13.80 per Share, Amend Article 6 Approve Remuneration of Directors for Years 2023 and 2024 Approve Remuneration of Directors for Years 2023 and 2024 Approve Remuneration of Directors for Years 2023 and 2024 Approve Remuneration of Directors for Years 2023 and 2024 Approve Reports on Compliance with Affaile 28, Section 19 of Mexican Securities Market Law Authorize Board to Raifly and Elecotor Approved Resolutions Annount of MM2 5 Billion Elect Anjordary Yazmin Sobo Ayech as Director of Series B Shareholders Elect androf Raifly Director of Series B Shareholders Elect androf Raifly Director of Series B Shareholders Elect androf Raifly Director of Series B Shareholders Raifly Algandra Palacios Prieto as Director of Series B Shareholders Raifly Algandra Palacios Prieto as Director of Series B Shareholders Raifly Angel Canada Moreno as Director of Series B Shareholders Raifly Augun Director derive Shareholders Raifly Augun Director Series B Shareholders Raifly Augun Director Series B Shareholders Raifly Augun Director Andrea B. Smith Elect Androf Raifly France Augus Canada Moreno as Director of Series B Shareholders Raifly Joseph Augun Saughard and Palacios Prieto as Director of Series B Shareholders Raifly Joseph Augun Saughard and Moreno as Director of Series B Shareholders Raifly Joseph Augun Saughard and Palacios Prieto as Series B Shareholders Raifly Luri Eller Saugh Named Executive Officers' Compensation Elect Director Marga B. Smith Elect Director Marga B. Smith Elect Directo	For For	For
HCA Healthcare, Inc.	USA	Elect Director Marry A. Alexander Elect Director Mary E. Thigpen Elect Director Survey P. Johnson Raifly Delotite & Touche LLP as Auditors Approve Allocation of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approve Directors and Officers Approve Directors and Officers Approve Directors and Officers Approve Directors in Share Capital by WMN 13.86 per Share; Armed Article 6 Approve Remuneration of Directors for Years 2023 and 2024 Approve Remuneration of Directors for Years 2023 and 2024 Authorize Board to Raifly and Execute Approved Resolutions Cancel Prending Amount of Share Repurchase Approved at General Meetings Held on April 13, 2023; Set Share Repurchase Maximum Amount of MXN 2.5 faillion Elect Algorian's Yearum Solo Ayech as Director of Series B Shareholders Elect Andro Raifly Solar Chairman Elect Algorian's Yearum Solo Ayech as Director of Series B Shareholders Elect andro Raifly Chairman of Audit and Congroate Practices Committee Elect andro Raifly Chairman of Audit and Congroate Practices Committee Elect andro Raifly Chairman of Audit and Congroate Practices Committee Elect andro Raifly Chairman of Audit and Congroate Practices Committee Elect andro Raifly Raifly Chairman of Audit and Congroate Practices Committee Elect andro Raifly Raifly Chairman of Audit and Congroate Practices Committee Elect andro Raifly Raifly Chairman of Raifly Elector of Series B Shareholders Raifly Angel Lavage Audit Audit Chairman Elector Audit Chairman Elector Elector Elector Series B Shareholders Raifly Audit Chairman Elector of Series B Shareholders Raifly Lavage Lavage Audit Audit Chairman Benezit or Series B Shareholders Raifly Lavage Lavage Audit Audit Chairman Elector of Series B Shareholders Raifly Lavage Lavage Audit Chairman Elector of Series B Shareholders Raifly Lavage Lavage Audit Raifly Raifly Elector Series B Shareholders Raifly Lavage	For For	For
HCA Healthcare, Inc.	USA Netherlands	Elect Director Marry A. Alexander Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Survey P. Johnson Raifly Delotite & Touche LLP as Auditors Approve Allocation of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approve Directors and Officers Approve Directors and Officers Approve Directors and Officers Approve Directors in Share Capital by KNM 13.86 per Share, Amend Article 6 Approve Remuneration of Directors for Years 2023 and 2024 Approve Remuneration of Directors for Years 2023 and 2024 Approve Remuneration of Directors for Years 2023 and 2024 Authorize Board to Raifly and Execute Approved Resolutions Cancill Prending Amount of Share Repurchase Approved at General Meetings Held on April 13, 2023; Set Share Repurchase Maximum Amount of KNM 2.5 faillion Elect Algebrait Systems Book Ayech as Director of Series B Shareholders Elect Algebrait Systems Book Ayech as Director of Series B Shareholders Elect Algebrait Systems Book Ayech as Director of Series B Shareholders Elect and Ready Process of Series B Shareholders Raifly Algebraic Process of Series B Shareholders Raifly Lange Lings & Remainer Barbaice of Series B Shareholders Raifly Lange Lings & Remainer Barbaice of Series B Shareholders Raifly Lange Lings & Remainer Barbaice of Series B Shareholders Raifly Lange Lings & Remainer Barbaice of Series B Shareholders Raifly Lings Elector Remainer Barbaice of Series B Shareholders Raifly Lings Elector Remainer Barbaice of Series B Shareholders Raifly Lings Elector Remainer Barbaice of Series B Shareholders Raifly Lings Elector Remai	For For	For
HCA Healthcare, Inc.	USA	Elect Director Marry A. Alexander Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Survey P. Johnson Raifly Dololite & Touche LLP as Auditors Approve Allocation of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approve Directors and Officers Approve Directors and Officers Approve Directors and Officers Approve Directors in Share Capital by MXM 13.88 per Share; Amend Article 6 Approve Remuneration of Directors for Years 2023 and 2024 Approve Remuneration of Directors for Years 2023 and 2024 Approve Remuneration of Directors for Years 2023 and 2024 Authorize Board to Raifly and Execute Approved Resolutions Cancel Prending Annount of Share Experimense Approved at General Meetings Held on April 13, 2023; Set Share Repurchase Approved at General Meetings Held on April 13, 2023; Set Share Repurchase Maximum Annount of MXM 2.5 fallion Elect Algorida Yearum Solo Ayech as Director of Series B Shareholders Elect Andro Raifly Board Chairman Elect Andro Raifly Director of Series B Shareholders Elect andro Raifly Chairman of Audit and Corporate Practices Committee Elect andro Raifly Director of Series B Shareholders and Mamber of Nominations and Compensation Committee Raifly Aging Lossads Moreno as Director of Series B Shareholders Raifly Angle Lossads Moreno as Director of Series B Shareholders Raifly Auge Lossads Moreno as Director of Series B Shareholders Raifly Auge Lossads Moreno as Director of Series B Shareholders Raifly Auge Lossads Moreno as Director of Series B Shareholders Raifly Auge Lossads Moreno as Director of Series B Shareholders Raifly Auge Lossads Moreno as Director of Series B Shareholders Raifly Auge Lossads Moreno as Director of Series B Shareholders Raifly Auge Director Series B Shareholders Raifly Auge Director Raifly Marinery Mariner	For For	For
HCA Healthcare, Inc.	USA Netherlands	Elect Director Marry A. Alexander Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Survey P. Johnson Raifly Dololite & Touche LLP as Auditors Approve Allocation of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approve Directors and Officers Approve Directors and Officers Approve Directors and Officers Approve Directors and Officers Approve Directors in Share Capital by WMN 13.88 per Share; Amend Article 6 Approve Remuneration of Directors for Years 2023 and 2024 Approve Remuneration of Directors for Years 2023 and 2024 Authorize Board to Raifly and Execute Approved Resolutions Cancel Prending Annount of Share Experiments and Approve External Auditors' Report on Financial Statements Authorize Board to Raifly and Execute Approved Resolutions Cancel Prending Annount of Share Experiments and Approve E	For For	For
HCA Healthcare, Inc.	USA Netherlands	Elect Director Marry A. Alexander Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Survey P. Johnson Raifly Dololite & Touche LLP as Auditors Approve Allocation of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approve Directors and Officers Approve Directors and Officers Approve Directors and Officers Approve Directors and Officers Approve Directors in Share Capital by WMN 13.86 per Share; Armed Article 6 Approve Remuneration of Directors for Years 2023 and 2024 Approve Remuneration of Directors for Years 2023 and 2024 Authorize Board to Raifly and Execute Approved Resolutions Cancel Prending Annount of Share Experiments and Approve External Auditors' Report on Financial Statements Authorize Board to Raifly and Execute Approved Resolutions Cancel Prending Annount of Share Repurchase Approved at General Meetings Held on April 13, 2023; Set Share Repurchase Maximum Annount of MXN 2.5 faillion Elect Algorida 'Staturn Bolo Ayech an Director of Series B Shareholders Elect Andro Raifly Board Chairman Elect Andro Raifly Board Chairman Elect andro Raifly Chairman of Audit and Corporate Practices Committee Elect andro Raifly Directors of Series B Shareholders Alloy Approved Audit Announce of Series B Shareholders Raifly Language Canada Raifly Rai	For For	For
HCA Healthcare, Inc.	USA Netherlands	Elect Director Marry E. Thigpen Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Sueve P. Johnson Raifly Doloitle & Touche LLP as Auditors Approve Allocation of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approve Directors and Officers Approve Directors and Officers Approve Directors in Share Capital by MXN 13.86 per Share, Amend Article 6 Approve Remaineration of Directors for Years 2023 and 2024 Approve Remaineration of Directors for Years 2023 and 2024 Approve Remaineration of Directors for Years 2023 and 2024 Approve Remaineration of Directors for Years 2023 and 2024 Authorizes Board to Raifly and Elecute Approved Resolutions Analount of MM2 5 Billion Elect Aniporda Yazmin Sobo Ayech as Director of Series B Shareholders Elect andro Raifly Director of Series B Shareholders Raifly Angel Losand Moreno as Director of Series B Shareholders Raifly Angel Losand Moreno as Director of Series B Shareholders Raifly Angel Losand Moreno as Director of Series B Shareholders Raifly Angel Losand Moreno as Director of Series B Shareholders Raifly Angel Losand Moreno as Director of Series B Shareholders Raifly Joseph Angel Raifly Rai	For For	For
HCA Healthcare, Inc.	USA Netherlands	Elect Director Marry E. Thigpen Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Mary E. Thigpen Elect Director Surve P. Johnson Raifly Dololite & Touche L.I.P. as Auditors Approve Allocation of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approve Directors and Officers Approve Directors and Officers Approve Directors and Officers Approve Directors in Share Capital by MXH 138 by an Share; Amend Article 6 Approve Remaineration of Directors for Years 2023 and 2024 Approve Remaineration of Directors for Years 2023 and 2024 Approve Remaineration of Directors for Years 2023 and 2024 Approve Remaineration of Directors for Years 2023 and 2024 Approve Remaineration of Directors for Years 2023 and 2024 Approve Reports on Compliance with widels 28, Section by MXH 138 by an Article 6 Approve Remaineration of Directors for Years 2023 and 2024 Authorize Board to Raifly and Execute Approved Resolutions Annound of MXH 25 Billion Elect Anglorida Yazmin Sobo Ayech as Director of Series B Shareholders Elect androir Raifly Director of Series B Shareholders Elect androir Raifly Director of Series B Shareholders Elect androir Raifly Director of Series B Shareholders Raifly Anglorida Palacios Prieto as Director of Series B Shareholders Raifly Anglorida Palacios Prieto as Director of Series B Shareholders Raifly Anglorida Palacios Prieto as Director of Series B Shareholders Raifly Joseph Annound Memore as Director of Series B Shareholders Raifly Joseph Annound Memore as Director of Series B Shareholders Raifly Joseph Annound Memore as Director of Series B Shareholders Raifly Joseph Annound Memore as Director of Series B Shareholders Raifly Joseph Annound Memore as Director of Series B Shareholders Raifly Joseph Annound Memore as Director of Series B Shareholders Raifly Joseph Annound Memore as Director of Series B Shareholders Raifly Joseph Annound Memore as Director of Series B Shareholders Raifly Joseph Annound Memore	For For	For
HCA Healthcare, Inc.	USA Netherlands	Elect Director Mariyn A. Alexander Elect Director May E. Thigpen Raulfy Debotine & Touche L. P. as Auditors Raulfy Debotine & Touche L. P. as Auditors Raulfy Debotine & Touche L. P. as Auditors Raprove Michael of Pive Persent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation Approve Biochael of Pive Persent of Income Statements and Approve Enternal Auditors' Report on Financial Statements Approve Bradesian and Conscillated Principal Statements and Approve Enternal Auditors' Report on Financial Statements Approve Reports in Compliance with Article 28. Section IV of Mexicas Securities Market Law Authorities Board to Raulfy and Execute Approved Resolutions Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 13, 2023; Set Share Repurchase Maximum Rancott of Montz 2, Billion Elect Allografian's Yarmin Sotol Ayech as Director of Series B Shareholders Elect andor Ratly Foractive Auditors Elect andor Ratly Foractive Auditors Elect andor Ratly Vincetor of Series B Shareholders Elect andor Ratly Vincetor of Series B Shareholders Ratly Appal coaled Morron os Director of Series B Shareholders Ratly Appal coaled Morron os Director of Series B Shareholders Ratly Appal coaled Morron os Director of Series B Shareholders Ratly Appal coaled Morron os Director of Series B Shareholders Ratly Appal coaled Morron os Director of Series B Shareholders Ratly Appal coaled Morron os Director of Series B Shareholders Ratly Appal coaled Morron os Director of Series B Shareholders Ratly Appal coaled Morron os Director of Series B Shareholders Ratly Appal coaled Morron os Director of Series B Shareholders Ratly Appal coaled Morron os Director of Series B Shareholders Ratly Appal coaled Ratly Ratley Ra	For For	For

Visit Name					
3 15 Name February 10					
Company Comp	J.B. Hunt Transport Services, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Company Comp			Elect Director Francesca M. Edwardson	For	For
Delication Del			Elect Director John N. Roberts, III	For	For
Company			Elect Director Persio Lisboa	For	
March Marc			Elect Director Shelley Simpson	For	
Company of the State	Johnson & Johnson	USA	Ratify PricewaterhouseCoopers LLP as Auditors		
Designation 1985			Elect Director Anne M. Mulcahy Elect Director D. Scott Davis		
Head on grants outside 100					
Description No. 10 10 10 10 10 10 10 1			Elect Director Jennifer A. Doudna	For	For
Deciman Deci			Elect Director Marillyn A. Hewson		For
Company Comp			Elect Director Mark B. McClellan	For	For
Sept			Elect Director Nadja Y. West	For	For
Property			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Note And Antique Control Con	Kering SA	France	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For	For
### Agric Companies of Anti-New Price Services ### Agric Companies of Anti-Ne			Approve Allocation of Income and Dividends of EUR 14 per Share	For	For
Agric Content Private Services and Patrol Private Services For			Approve Compensation of Jean-Francois Palus, Vice-CEO	For	Split
Marie Security Colors 1975			Approve Consolidated Financial Statements and Statutory Reports	For	For
Amount Frontiers of the Amount of Teach States Fig. 50, 50, 50, 50, 50, 50, 50, 50, 50, 50,			Approve Remuneration Policy of Directors	For	For
Aprile Coste in account to the Costigue data in closure for the Costypue of Institutes Coste Section (1997) 1997 79 79 79 79 79 79 79			Approve Transaction with Maureen Chiquet, Director	For	Against
Annexis Seguring and an Expert of some Services (Control States)			Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries Authorize Filing of Required Documents/Other Formalities	For	Split
Column C			Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	
Exercises Proceed of the process			Elect Dominique D Hinnin as Director Elect Giovanna Melandri as Director	For For	For For
Locate State On Contrage On Contrage			Elect Rachel Duan as Director Ratify Appointment of Maureen Chiquet as Director	For For	For For
According to According to Sept. According to According to Sept. According to According to Sept. Accordi	London Stock Exchange Group plc	United Kingdom	Accept Financial Statements and Statutory Reports	For	For
Agent Management Programmer			Approve Equity Incentive Plan	For	For
Andrew Send Edition Andrew Se			Approve Remuneration Policy	For	For
Address Aus of Spirit white of President Spirit is Contracted on the Apparties of One Could Institute Address (Australia Charles of Charles C			Authorise Issue of Equity	For	For
Address of Chicketh Park and 2 (the set on Commons Graphotom). Address of Chicketh Park and 2 (the set on Commons Graphotom). Address of Chicketh Park and 2 (the set of Chicketh Edits of Chi			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Authors by Company to Call Descriptions 1. The Control Wilson 1. T			Authorise Off-Market Purchase of Shares from Consortium Shareholders	For	For
Best Michaelman From an Charact Refer Committee Statement Committ			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Research Control Search Section Control Sect			Elect Michel-Alain Proch as Director	For	For
Reduct Des River of Section (1997) Proceed			Re-elect David Schwimmer as Director	For	For
Read to March Bank Bank Bank Bank Bank Bank Bank Bank			Re-elect Don Robert as Director	For	For
Reset Company Inc. Reset			Re-elect Martin Brand as Director	For	For
Mate Was Company, No. Polipsins April Service William Company of Programs Agreed Control Address Programs Agreed Control Agree			Re-elect Tsega Gebreyes as Director	For	For
Agrono Annual Report Elect Albanes M. a Laurabarde an Devictor Charles Company Elect Albanes M. a Laurabarde an Devictor For M. Annual Elect Albanes M. a Laurabarde an Devictor For M. Annual Elect Albanes M. a Laurabarde an Devictor For M. Annual Elect Albanes M. a Laurabarde an Devictor Elect Albanes M. a Report M. Annual Elect Albanes M. Annual Annual Elect Albanes M. Annual Elect Albanes M	Manila Water Company, Inc.	Philippines	Re-elect William Vereker as Director	For	For
Agrono Minima of the Annual Biosolocious Mushing Fig. 162 Fig. 162 Fig. 163 Fig. 164 Fig. 165 Fig. 1			Approve Annual Report	For	For
Bell Clank A. Bushwarehalt on Director Field Formar F. Raters, J. & Director Field F. Response F. Response F. Director Field F. Response F. Response F. Director Field F. Response F.			Approve Minutes of the Annual Stockholders' Meeting		
Bed Ein Ramon D. Rebb at Director First Conference Count of Components			Elect Donato C. Almeda as Director	For	
Elect for Frontical 2, Crista an Director			Elect Eric Ramon O. Recto as Director	For	Abstain
Elect Octoor Vote R Egolish as Director Bell's blayery A. Afgros in December Bell's blayery A. Afgros in December Ref ye For			Elect Karl Kendrick T. Chua as Director	For	For
Elect Starting P. Name an Director with Management of For For For Memo Corp. Felial Plant By Mach and Start Starting of Micrograms of Micrograms of Link Corp. Felial Approve Absolution of Income and Directors of Elif R 3.08 for Shene For For For Approve Directors of Clarific Starting of the Elif R 3.08 for Shene For For For Approve Directors of Link Corp. Shene For For For Approve Directors of Elif R 3.08 for Shene For For For Approve Directors of Link Corp. Shene For For For Approve Directors of the Microgram of Link Corp. Shene For For For Approve Resonance and Auditors and Authorities Standardially Auditors For For For Approve Resonance and Auditors and Authorities Standardially Auditors For For Approve Resonance and For Auditors and Authorities Standardially Auditors For For For Approve Resonance and For Approve For For For For For Approve Resonance and For Approve For For For For Approve Resonance and For Approve For			Elect Octavio Victor R. Espiritu as Director	For	For
Mento Corp. Feland Accopt Franciscal Statements and Statutory Reports Approve Abstraction Corona and Dividents of the STR 20 for Statue Approve Abstraction Corona and Dividents of the STR 20 for Statue Approve Abstraction Corona and Dividents of the STR 20 for Statue Approve Branch Corona of the STR 20 for STR 20 for Statue Corona and Authorities Corona and Au			Elect Sherisa P. Nuesa as Director	For	For
Agence Describer of the European Service of the EUR 350,000 Fer	Metso Corp.	Finland	Accept Financial Statements and Statutory Reports	For	For
Approve Bussmont of up to 82 Million Stames without Presengtion Rights Approve Bussmont of Just Date and Authorized Southwest So			Approve Charitable Donations of up to EUR 350,000	For	For
Approve Remuneration of Directors in the Annound of EUR 171,000 for Chairman, EUR 87,000 for Vote Chairman, and EUR 170,000 for Pers Of Person Of Person of Person of Person of Person of Person Approve Remuneration (Person No. Appro			Approve Issuance of up to 82 Million Shares without Preemptive Rights	For	For
Approve Remunaration Policy And Other Terms of Pelicy And Policy And Other Terms of Pelicy And Other Terms of Pelicy And Other Terms of Peri Spill Androses Store Requirement Forgers Remainder Store Requirement Forgers Remainder Store Requirement Androse Store Requirement Androses			Approve Remuneration of Directors in the Amount of EUR 171,000 for Chairman, EUR 87,000 for Vice Chairman, and EUR 70,50 Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	00 for	
Authorises Sheen Regunichase Program First Number of Orescent at Nino Regunitary Number of Orescent at Nino Musenchemer Rusedvenscherungs-Geselschaft AG Germany Approve Discharge of Musengement Board Mumber of United National Program of Nino Approve Discharge of Musengement Board Mumber of Nino Approve Discharge			Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration Report (Advisory Vote)	For	Split Split
Ratily Errest & Young is Auditors and Authorized Sustainability Auditors Release The Searnish, Ross Camery (Nor Char); a Polyton, Niko Parkeris, In W. Pearce, Rema Rystols, Ernanules Sparrara, Ref South (Char) and Ayls Tains as O'Rectors. Muencheme Rusdversicherungs-Gesellschaft AG Germany Approve Discharge of Management Board Member (1815-15.00 per Share Approve Discharge of Management Board Member (1816-15.00 per Share) Approve Discharge of Management Board Member (1816-15.00 per Share) Approve Discharge of Management Board Member (1816-15.00 per Share) Approve Discharge of Management Board Member (1816-15.00 per Share) Approve Discharge of Management Board Member (1816-15.00 per Share) Approve Discharge of Management Board Member (1816-15.00 per Share) Approve Discharge of Management Board Member (1816-15.00 per Share) Approve Discharge of Management Board Member (1816-15.00 per Share) Approve Discharge of Management Board Member (1816-15.00 per Share) Approve Discharge of Management Board Member Markers (1816-15.00 per Share) Approve Discharge of Management Board Member Markers (1816-15.00 per Share) Approve Discharge of Management Board Member Markers (1816-15.00 per Share) Approve Discharge of Management Board Member Markers (1816-15.00 per Share) Approve Discharge of Management Board Member Markers (1816-15.00 per Share) Approve Discharge of Management Board Member Markers (1816-15.00 per Share) Approve Discharge of Management Board Member Markers (1816-15.00 per Share) Approve Discharge of Management Board Member Markers (1816-15.00 per Share) Approve Discharge of Management Board Member Markers (1816-15.00 per Share) Approve Discharge of Supervisory Board Member Anna (1816-15.00 per Share) Approve Discharge of Supervisory Board Member Anna (1816-15.00 per Share) Approve Discharge of Supervisory Board Member Anna (1816-15.00 per Share) Approve Discharge of Supervisory Board Member Anna (1816-15.00 per Share) Approve Discharge of Supervisory Board Member Center Fork (1816-15.00 per Share) Approve Discha			Authorize Share Repurchase Program Fix Number of Directors at Nine	For	For
Musenchemer Ruseckvernicherungs-Gesellschaft AG Germany Approve Ablocation of Income and Dividends of EUR 15:00 per Share For Split Approve Discharge of Management Board Member Christoph Jurveoks for Fiscal Year 2023 For Split Approve Discharge of Management Board Member Christoph Jurveoks for Fiscal Year 2023 For Split Approve Discharge of Management Board Member Christoph Jurveoks for Fiscal Year 2023 For Split Approve Discharge of Management Board Member Josehim Working for Fiscal Year 2023 For Split Approve Discharge of Management Board Member Josehim Working for Fiscal Year 2023 For Split Approve Discharge of Management Board Member Michica Resea for Fiscal Year 2023 For Split Approve Discharge of Management Board Member Michica Resea for Fiscal Year 2023 For Split Approve Discharge of Management Board Member Michica Resea for Fiscal Year 2023 For Split Approve Discharge of Management Board Member Michica Resea for Fiscal Year 2023 For Split Approve Discharge of Management Board Member Approve Discharge of Split Approve Discharge of Supervisory Board Member Approve			Ratify Ernst & Young as Auditors and Authorized Sustainability Auditors Reelect Brian Beamish, Klaus Cawen (Vice Chair), Terhi Koipijarvi, Niko Pakalen, Ian W. Pearce, Reima Rytsola, Emanuela Sper	ranza, Kari	
Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2023 For Split Approve Discharge of Management Board Member Joachin Wenning for Fiscal Year 2023 For Split Approve Discharge of Management Board Member Joachin Wenning for Fiscal Year 2023 For Split Approve Discharge of Management Board Member Mark Lizeth Member Fiscal Year 2023 For Split Approve Discharge of Management Board Member Mark Lizeth Member Fiscal Year 2023 For Split Approve Discharge of Management Board Member Mark Lizeth Member Fiscal Year 2023 For Split Approve Discharge of Management Board Member Marks (1992) Fiscal Year 2023 For Split Approve Discharge of Management Board Member Nicholas Gartaide for Fiscal Year 2023 For Split Approve Discharge of Management Board Member Nicholas Gartaide for Fiscal Year 2023 For Split Approve Discharge of Management Board Member Nicholas Gartaide for Fiscal Year 2023 For Split Approve Discharge of Management Board Member Thomas Blunch for Fiscal Year 2023 For Split Approve Discharge of Supervivory Board Member Anne Horstmann for Fiscal Year 2023 For Split Approve Discharge of Supervivory Board Member Anne Horstmann for Fiscal Year 2023 For Split Approve Discharge of Supervivory Board Member Anne Horstmann for Fiscal Year 2023 For Split Approve Discharge of Supervivory Board Member Curinen Roche-Broulion for Fiscal Year 2023 For Split Approve Discharge of Supervivory Board Member Curinen Roche-Broulion for Fiscal Year 2023 For Split Approve Discharge of Supervivory Board Member Curinen Roche Fiscal Year 2023 For Split Approve Discharge of Supervivory Board Member Curinen Roche-Broulion for Fiscal Year 2023 For Split Approve Discharge of Supervivory Board Member Curinen Roche-Broulion for Fiscal Year 2023 For Split Approve Discharge of Supervivory Board Member Curinen Roche-Broulion for Fiscal Year 2023 F	Muenchener Rueckversicherungs-Gesellschaft	AG Germany	Approve Allocation of Income and Dividends of EUR 15.00 per Share	For	Split
Approve Discharges of Management Board Member Joschim Wenning for Fiscal Year 2023 For Spitt Approve Discharges of Management Board Member Mart Lizetts Member Mart William (1997) For Spitt Approve Discharges of Management Board Member Michael Kerner for Fiscal Year 2023 For Spitt Approve Discharges of Management Board Member Michael Kerner for Fiscal Year 2023 For Spitt Approve Discharges of Management Board Member Dischael Gostific Fiscal Year 2023 For Spitt Approve Discharges of Management Board Member Spitten Gostific Fiscal Year 2023 For Spitt Approve Discharges of Supervisory Board Member Thomas Blunck for Fiscal Year 2023 For Spitt Approve Discharges of Supervisory Board Member Thomas Blunck for Fiscal Year 2023 For Spitt Approve Discharges of Supervisory Board Member Annalists Achieved Traver 2023 For Spitt Approve Discharges of Supervisory Board Member Annalists Achieved Traver 2023 For Spitt Approve Discharges of Supervisory Board Member Annalists Achieved Traver 2023 For Spitt Approve Discharges of Supervisory Board Member Currient Roschie-Broullion for Fiscal Year 2023 For Spitt Approve Discharges of Supervisory Board Member Currient Roschie-Broullion for Fiscal Year 2023 For Spitt Approve Discharges of Supervisory Board Member Currient Roschie-Broullion for Fiscal Year 2023 For Spitt Approve Discharges of Supervisory Board Member Currient Roschie Broullion for Fiscal Year 2023 For Spitt Approve Discharges of Supervisory Board Member Currient Roschie Priscal Year 2023 For Spitt Approve Discharges of Supervisory Board Member Currient Roschie Macada for Fiscal Year 2023 For Spitt Approve Discharges of Supervisory Board Member Currient Roschie Macada for Fiscal Year 2023 For Spitt Approve Discharges of Supervisory Board Member Currient Roschie Macada for Fiscal Year 2023 For Spitt Approve Discharges of Supervisory Board Member Roschie Member 2023 For Spitt Approve Discharges of Supervi			Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2023	For	Split
Approve Discharge of Management Board Member Michael Karlson (1923) Approve Discharge of Management Moural Member Michael Karlson (1923) Approve Discharge of Management Moural Member Michael Scartisiof for Fiscal Year 2023 For Split Approve Discharge of Management Member Member Solaris (1923) Approve Discharge of Management Member Solaris (1923) Approve Discharge of Supervisory Board Member Angelia Have 2023 For Split Approve Discharge of Supervisory Board Member Angelia Have 2023 For Split Approve Discharge of Supervisory Board Member Angelia Have 2023 For Split Approve Discharge of Supervisory Board Member Angelia Have 2023 For Split Approve Discharge of Supervisory Board Member Angelia Have 2023 For Split Approve Discharge of Supervisory Board Member Angelia Have 2023 For Split Approve Discharge of Supervisory Board Member Cartine Knoche-Brouillon for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Cartine Knoche-Brouillon for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Cartine Knoche-Brouillon for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Cartine Knoche-Brouillon for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Cartine Knoche-Brouillon for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Cartine Knoche-Brouillon for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Cartine Knoche-Brouillon for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Cartine Knoche-Brouillon for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Fire Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Knother Angelia Year 2023 For Split Approve Discharge of Supervisory Board Member Knother Market Warpa 2023 For Split Approve Discharge of Supervisory Board Member Real Entengage for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Real Entengage for Fiscal Year 2023			Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2023	For	Split
Approve Discharge of Management Board Member Selfato Coling for Fiscal Year 2023 For Split Approve Discharge of Management Member Selfato Coling for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Angelia Harcago for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Angelia Harcago for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Angelia Harcago for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Cartino Knoche-Broullon for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Cartino Knoche-Broullon for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Cartino Knoche-Broullon for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Cartino Knoche-Broullon for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Cartino Knoche-Broullon for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Cartino Knoche-Broullon for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Cartino Knoche Broullon for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Cartino Knocke for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Cartino Knocke for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Knath-Heinz Strabbeh for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Knath-Heinz Strabbeh for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Knath-Heinz Strabbeh for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Knath-Heinz Strabbeh for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Ranka Brunger for Fiscal Year 2023 For Split Approve Discharge of Supervisory			Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2023	For	Split
Approve Discharge of Management Board Member Promas Blunck for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Angelials Harcago for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Annel Hostmann for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Annel Hostmann for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Cartino Rosche-Broullan for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Cartino Rosche-Broullan for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Cartino Rosche-Broullan for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Cartino Rosche Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Cartino Rosche Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Cartino Rosche for Fiscal Year 2023 For Split Approve Discharge of Supervisory Rosrd Member Gard Heaves 2023 For Split Approve Discharge of Supervisory Rosrd Member Gard Heaves 2023 For Split Approve Discharge of Supervisory Board Member Gard Heaves 2023 For Split Approve Discharge of Supervisory Board Member Kart-Heinz Shabito for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Kart-Heinz Shabito for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Shabita Fiscal Year 2023 For Split Approve Biocharge of Supervisory Board Member Wallschard For Fiscal			Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2023	For	Split
Approve Discharge of Supervisory Board Member Annie Frisan Year 2023 For Spitt Approve Discharge of Supervisory Board Member Annie Frisan Year 2023 For Spitt Approve Discharge of Supervisory Board Member Carrison Broche-Broullon for Fiscal Year 2023 For Spitt Approve Discharge of Supervisory Board Member Carrison Broche-Broullon for Fiscal Year 2023 For Spitt Approve Discharge of Supervisory Board Member Carrison Spitt Approve Discharge of Supervisory Board Member Gard Hauser 1023 For Spitt Approve Discharge of Supervisory Board Member Gard Hauser for Fiscal Year 2023 For Spitt Approve Discharge of Supervisory Board Member Gard Hauser for Fiscal Year 2023 For Spitt Approve Discharge of Supervisory Board Member Mark-Heinz Shabibit for Fiscal Year 2023 For Spitt Approve Discharge of Supervisory Board Member Mark-Heinz Shabibit for Fiscal Year 2023 For Spitt Approve Discharge of Supervisory Board Member Market Say for Fiscal Year 2023 For Spitt Approve Discharge of Supervisory Board Member Market Say for Fiscal Year 2023 For Spitt Approve Discharge of Supervisory Board Member Market Say for Fiscal Year 2023 For Spitt Approve Discharge of Supervisory Board Member Market Say 2004 For Spitt Approve Discharge of Supervisory Board Member Market Say 2004 For Spitt Approve Discharge of Supervisory Board Member Market Say 2004 For Spitt Approve Discharge of Supervisory Board Member Market Say 2004 For Spitt Approve Discharge of Supervisory Board Member Market Say 2004 For Spitt Approve Discharge of Supervisory Board Member Market Say 2004 For Spitt Approve Discharge of Supervisory Board Member Say 2004 For 2003 For Spitt Approve Discharge of Supervisory Board Member Say 2004 For 2004 For Spitt Approve Discharge of Supervis			Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2023	For	Split
Approve Discharge of Supervisory Board Member Carinne Knoche-Broullon for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Carinne Knoche-Broullon for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Carinne Knoche Year 2023 For Split Approve Discharge of Supervisory Board Member Carinne Spring Friscal Year 2023 For Split Approve Discharge of Supervisory Board Member Gard Heaves 2023 For Split Approve Discharge of Supervisory Board Member Gard Heaves 2023 For Split Approve Discharge of Supervisory Board Member Gard Heaves 2023 For Split Approve Discharge of Supervisory Board Member Gard Heaves 2023 For Split Approve Discharge of Supervisory Board Member Member Gard Heaves 2023 For Split Approve Discharge of Supervisory Board Member Member Gard Heaves 2023 For Split Approve Discharge of Supervisory Board Member Member Member 2023 For Split Approve Discharge of Supervisory Board Member Member Member 2023 For Split Approve Discharge of Supervisory Board Member Member Member 2023 For Split Approve Discharge of Supervisory Board Member Member Member 2023 For Split Approve Discharge of Supervisory Board Member Member Member 2023 For Split Approve Discharge of Supervisory Board Member Member 2023 For Split Approve Discharge of Supervisory Board Member Member 2023 For Split Approve Discharge of Supervisory Board Member Member 2023 For Split Approve Discharge of Supervisory Board Member 2023 For Split Approve Discharge of Supervisory Board Member 2023 For Split Approve Discharge of Supervisory Board Member 2023 For Split Approve Discharge of Supervisory Board Member 2023 For Split Approve Discharge of Supervisory Board Member 2023 For Split Approve Discharge of Supervisory Board Member 2023 For Split Approve Discharge of Supervisory Board Member 2023 For Split Approve Discharge of Supervisory Board Member 2023 For Split Approve Discharge of Supervisory Board Member 2023 For Split Approve Discharge of Supervisory Board Member 2023 For Split Alternation Report to the Supervi			Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2023	For	Split
Approve Discharge of Supervisory Board Member Clement Bords for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Frank Fasian for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Garbrield Muscke for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Garbrield Muscke for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Garbrield Muscke for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Market Review 2023 For Split Approve Discharge of Supervisory Board Member Market Review 2023 For Split Approve Discharge of Supervisory Board Member Market Review 2023 For Split Approve Discharge of Supervisory Board Member Market Review 2023 For Split Approve Discharge of Supervisory Board Member Market Review 2023 For Split Approve Discharge of Supervisory Board Member Market Review 2023 For Split Approve Discharge of Supervisory Board Member Market Review 2023 For Split Approve Discharge of Supervisory Board Member Market Review 2023 For Split Approve Discharge of Supervisory Board Member Market Brown for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Review 2023 For Split Approve Discharge of Supervisory Board Member Review 2023 For Split Approve Discharge of Supervisory Board Member Review 2023 For Split Approve Discharge of Supervisory Board Member Review 2023 For Split Approve Discharge of Supervisory Board Member Review 2023 For Split Approve Discharge of Supervisory Board Member Split Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Split Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Usuka Badarfer Fiscal Year 2023 For Split Approve Remuneration Report to the Supervisory Board For Split Authorize Share Repurchase of Supervisory Board For Split Elect Cartents Roches Evolution to the Supervisory Board For Split Elect Cartent Roches Evolution to Supervisory Board For Split Elect Cartent Roches Evolution to Supervisory Board For S			Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2023	For	Split
Approve Discharge of Supervisory Board Member Garbinels Muscke for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Gard Hauser for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Karl-Heinz Strebich for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Market Says for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Market Says for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Markets Wagner for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Markets Wagner for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Markets Wagner for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Mickaus von Bomhard for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Mickaus von Bomhard for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Stellar Split Year 2023 For Split Approve Discharge of Supervisory Board Member Stellar Split Year 2023 For Split Approve Discharge of Supervisory Board Member Stellar Split Year 2023 For Split Approve Discharge of Supervisory Board Member Stellar Split Year 2023 For Split Approve Discharge of Supervisory Board Member Stellar Split Year 2023 For Split Approve Discharge of Supervisory Board Member Usuka Garder Year 2023 For Split Approve Remuneration Policy for the Supervisory Board Member Usuka Garder For Fiscal Year 2023 For Split Approve Remuneration Policy for the Supervisory Board For Split Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares For Split Elect Carriers Michael Program and Reissuance or Cancellation of Repurchased Shares For Split Elect Carriers Michael Splat Supervisory Board For Split Elect Carriers Michael Splat Supervisory Board For Split Elect Carriers Michael Splat Supervisory Board For Split Elect Carriers Michael Splat Splat Supervisory Board For Split Elect Carriers Michael Splat Splat Splat Spl			Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2023	For	Split
Approve Discharge of Supervisory Board Member Karl-Heinz Strabish for Fiscal Year 2023 For Splitt Approve Discharge of Supervisory Board Member Market Strabish for Fiscal Year 2023 For Splitt Approve Discharge of Supervisory Board Member Marksus Wagner for Fiscal Year 2023 For Splitt Approve Discharge of Supervisory Board Member Marksus Wagner for Fiscal Year 2023 For Splitt Approve Discharge of Supervisory Board Member Marksus Wagner for Fiscal Year 2023 For Splitt Approve Discharge of Supervisory Board Member Marksus Wagner for Fiscal Year 2023 For Splitt Approve Discharge of Supervisory Board Member Benda Browninger for Fiscal Year 2023 For Splitt Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2023 For Splitt Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2023 For Splitt Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2023 For Splitt Approve Discharge of Supervisory Board Member Supervisory Board For Splitt Approve Boardmarks Supervisory Board For Splitt Authorize Share Repurchase Repurchase Shares For Splitt Elect Carlains Konche-Broxallon to Be Supervisory Board For Splitt Elect Carlains Spoker to the Supervisory Board For Splitt Elect Carlains Spoker to Supervisory Board For Splitt Elect Carlains Spoker to Supervisory Board For Splitt			Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2023	For For	Split Split
Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2023 For Spitt Approve Discharge of Supervisory Board Member Maximilian Jarimener for Fiscal Year 2023 For Spitt Approve Discharge of Supervisory Board Member Nacious von Bornhard for Fiscal Year 2023 For Spitt Approve Discharge of Supervisory Board Member Renata Europea for Fiscal Year 2023 For Spitt Approve Discharge of Supervisory Board Member Renata Europea for Fiscal Year 2023 For Spitt Approve Discharge of Supervisory Board Member Stefat Anator 14 Ferzal Year 2023 For Spitt Approve Discharge of Supervisory Board Member Stefat Anator 14 Ferzal Year 2023 For Spitt Approve Discharge of Supervisory Board Member Stefat Anator 14 Ferzal Year 2023 For Spitt Approve Discharge of Supervisory Board Member Stefat Anator 14 Ferzal Year 2023 For Spitt Approve Discharge of Supervisory Board Member Utsial Californ Friscal Year 2023 For Spitt Approve Remuneration Folia Californ For Fiscal Year 2023 For Spitt Approve Remuneration Report the Supervisory Board Member Utsial Californ Friscal Year 2023 For Spitt Approve Remuneration Report the Supervisory Board Member Utsial Californ Friscal Year 2023 For Spitt Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares For Spitt Elect Carnen Konto-Bervalion to the Supervisory Board For Spitt Elect Carnen Konto-Bervalion to the Supervisory Board For Spitt Elect Carnen Konto-Bervalion to Result Potent of For Spitt Elect Carnen Konto-Bervalion to Rospervisory Board For Spitt Elect Carnen Konto to the Supervisory Board For Spitt Elect Carnen Konto Bear 2007 Board For Spitt Elect Carnen Konto to Rospervisory Board For Spitt Elect Carnen Konto to Rospervisory Board For Spitt Elect Carnen Konto to Rospervisory Board For Spitt Elect Carnen K			Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2023	For	Split
Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2023 For Spitt Approve Discharge of Supervisory Board Member Renalat Brund For For Spitt Approve Discharge of Supervisory Board Member Renalat Brund For Fiscal Year 2023 For Spitt Approve Discharge of Supervisory Board Member Stefan Kandfu Friscal Year 2023 For Spitt Approve Discharge of Supervisory Board Member Stefan Kandfu Friscal Year 2023 For Spitt Approve Discharge of Supervisory Board Member Stefan Kandfu Friscal Year 2023 For Spitt Approve Discharge of Supervisory Board Member Stefan Kandfu Friscal Year 2023 For Spitt Approve Discharge of Supervisory Board Member Utriscal Gether for Fiscal Year 2023 For Spitt Approve Remuneration Report for the Supervisory Board Member Utriscal Gether for Fiscal Year 2023 For Spitt Approve Remuneration Report the Supervisory Board Member Utriscal Gether for Fiscal Year 2023 For Spitt Authorizes Remuneration Report the Supervisory Board For Spitt Fiscal Year 2023 For Spitt Belact Caranter Spitcal Program And Reissuance or Cancellation of Repurchased Shares For Spitt Fiscal Year 2024 For Spitt Fiscal Year 2025 For Sp			Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2023	For	Split
Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Stefan Kandle Friead Year 2023 For Split Approve Discharge of Supervisory Board Member Stefan Kandle Friead Year 2023 For Split Approve Discharge of Supervisory Board Member Utrish Discharge of Supervisory Board For Split Approve Remuneration Ruport the Supervisory Board For Split Authorize Share Repurchase An Reissuance or Cancellation of Repurchased Shares For Split Elect Cartane Konthe-Broxillon to the Supervisory Board For Split Elect Cartane Konthe-Broxillon Spland For Split Elect Cartane Sport to the Supervisory Board For Split Elect Cartane Sport to the Supervisory Board For Split			Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023	For	Split
Approve Discharge of Supervisory Board Member Stephan Ebert for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Unich Pitchke for Fiscal Year 2023 For Split Approve Discharge of Supervisory Board Member Unich Pitchke for Fiscal Year 2023 For Split Approve Remuneration Policy to Board Member Unsula Cather for Fiscal Year 2023 For Split Approve Remuneration Policy to the Supervisory Board For Split Approve Remuneration Report the Supervisory Board For Split Elect Carrian Knoche-Browlino to the Supervisory Board For Split Elect Carrian Knoche-Browlino the Supervisory Board For Split Elect Carrian Knoche-Browlino the Supervisory Board For Split Elect Carrian Knoche-Browlino Sport on the Supervisory Board For Split			Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2023	For	Split
Approve Remuneration Policy for the Supervisory Board For Split Approve Remuneration Report Approve Remuneration Report Authorize Share Repurchase Program and Reissauance or Cancellation of Repurchased Shares For Split Elect Carrient Knoche-Broxillon to the Supervisory Board For Split Elect Carrient Carrient Split Carrient Split			Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2023	For	Split
Authorize Share Repurchaser Repurchaser or Cancellation of Repurchased Shares For Split Elect Carinne Share Repurchaser Shares For Split Elect Carinne Share Repurchaser Shares For Split Elect Carinne Sport to the Supervisory Board For Split Elect Carient Sport to the Supervisory Board For Split Elect Carient Sport to the Supervisory Board For Split			Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2023 Approve Remuneration Policy for the Supervisory Board	For	Split
Elect Carsten Spohr to the Supervisory Board For Split Elect Clement Booth to the Supervisory Board For Split			Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Split
			Elect Carsten Spohr to the Supervisory Board	For	Split
			Elect Jens Weidmann to the Supervisory Board	For	Split
Elect Julia Jaekel to the Supervisory Board For Split			Elect Julia Jaekel to the Supervisory Board	ror	Split

		Elect Nikolaus von Bomhard to the Supervisory Board	For	Split Split
		Elect Roland Busch to the Supervisory Board	For	Split Split
		Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and	For	Split
Pfizer Inc.	USA	Ratify EY GmbH & Co. KG as Auditors of Sustainability Report for Fiscal Year 2024	For For	Split Split For
Filzer IIIC.		Amend Omnibus Stock Plan	For For	Against
		Elect Director Dan R. Littman	For For	For For
		Elect Director James C. Smith	For For	For For
		Elect Director Joseph J. Echevarria	For For	For
		Elect Director Scott Gottlieb	For For	For For
		Elect Director Susan Desmond-Hellmann	For For	For
		Elect Director Suzanne Nora Johnson	For For	For
		Report on Congruency of Political Spending with Company Stated Values and Priorities	Against Against	Against Against
RELX Pic	United Kingdom	Require Independent Board Chair	Against For	For
		Approve Final Dividend	For For	For
		Authorise Issue of Equity	For For	For For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For For	For For
		Authorise the Audit Committee to Fix Remuneration of Auditors	For For	For For
		Elect Bianca Tetteroo as Director	For For	For For
		Re-elect Alistair Cox as Director	For For	For For
			For For	For For
		Re-elect June Felix as Director	For For	For For
		Re-elect Paul Walker as Director	For For	For For
Sampo Oyj	Finland	Re-elect Suzanne Wood as Director Accept Financial Statements and Statutory Reports	For For	For For
		Approve Allocation of Income and Dividends of EUR 1.80 Per Share Approve Discharge of Board and President	For For	For For
		Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other	For	For
		Directors; Approve Remuneration for Committee Work Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
		Authorize Board of Directors to Resolve upon a Share Issue without Payment	For	For For
		Fix Number of Directors at Nine	For For	For
		Reelect Christian Clausen, Georg Ehrnrooth, Jannica Fagerholm, Steve Langan, Risto Murto, Antti Makinen, Markus Rauramo and Annica	For For	For
Saudi Tadawul Group Holding Co.	Saudi Arabia		For	For
		Approve Discharge of Directors for FY 2023	For For	For
		Approve Remuneration of Directors of SAR 4,000,000 for FY 2023	For For	For
		Review and Discuss Board Report on Company Operations for FY 2023	For For	For
Sekisui House, Ltd.	Japan	Appoint Statutory Auditor Wada, Yoritomo	For For	For
		Elect Director Abe, Shinichi	For For	For
		Elect Director Ishii, Toru	For For	For For
		Elect Director Nakai, Yoshihiro	For For	For
		Elect Director Shinozaki, Hiroshi	For For	For
		Elect Director Tanaka, Satoshi	For For	For For
Snap-on Incorporated	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David C. Adams	For For	For Against
			For For	For For
		Elect Director Henry W. Knueppel Elect Director James P. Holden	For For	For For
		Elect Director Karen L. Daniel Elect Director Nathan J. Jones	For For	Against For
		Elect Director Ruth Ann M. Gillis	For	For For
		Ratify Deloitte & Touche LLP as Auditors	For For	Against For
Texas Instruments Incorporated	USA	Approve Omnibus Stock Plan	For	For For
		Elect Director Curtis C. Farmer	For	For For
		Elect Director Janet F. Clark	For For	For
			For	For
		Elect Director Pamela H. Patsley	For	For
		Elect Director Richard K. Templeton	For For	For
		Elect Director Ronald Kirk	For For	For
		Ratify Ernst & Young LLP as Auditors	For For	For
	USA	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against Against	For Split
The Commission of the Commissi			For	For
The Gorman-Rupp Company	COA	Approve Omnibus Stock Plan	For	
The Gorman-Rupp Company		Approve Omnibus Slock Plan Elect Director Christopher H. Lake Elect Director Danald H. Bullock, Jr.	For For	For For
The Gorman-Rupp Company		Approve Omnibus Stock Plan Elect Director Christopher H. Lake Elect Director Donald H. Bullock, Jr. Elect Director Jeffrey S. Gomman Elect Director Henry S. Gomman	For For For	For For For
The Gorman-Rupp Company		Approve Omnibus Stock Plan Eleat Director Christopher H. Lake Eleat Director Christopher H. Lake Eleat Director Ponald H. Bullock, yr. Eleat Director Jeffrey S. Gorman Eleat Director Kenneth R. Reynolds Eleat Director M. Ann Harian Eleat Director M. Ann Harian Eleat Director M. Ann Harian	For For For For For	For For For For For
The Gorman-Rupp Company		Approve Omnibus Stock Plan Elect Director Christopher H. Lake Elect Director Christopher H. Lake Elect Director Christopher H. Bulliock, Jr. Elect Director Elector Scanner Elect Director Kenneth R. Reynolds Elect Director Kanneth R. Reynolds Elect Director Scanner Elect Director Scan	For	For For For For For For For
The Gorman-Rupp Company UCB SA		Approve Omnibus Stock Plan Elect Director Christopher H. Lake Elect Director Christopher H. Lake Elect Director Christopher H. Lake Elect Director Laffer S. Gorman Elect Director Kenneth R. Repyodos Elect Director K. Ann Hartan Elect Director M. Ann Hartan Elect Director Sooila K. King Elect Director Sooila K. Modelland Elect Director Sooila K. Modelland Elect Director Sooila K. Modelland Elect Director Christof Elector Elector Elector Christof Elector Elector Christof Elector Elector Elector Christof Elector R. Captrolland Elector Director Christof Elector Rec EMTN Program Renewal	For	For For For For For For For For For
		Approve Onnibus Stock Plan Elect Director Christopher H. Lake Elect Director Christopher H. Lake Elect Director Christopher H. Lake Elect Director Christopher M. Carlon Elect Director Kenneth R. Reynotis Elect Director Kenneth R. Reynotis Elect Director Scott A. King Elect Dir	For	For
		Approve Omnibus Stock Plan Elect Director Entirespher H. Lake Elect Director Entirespher H. Lake Elect Director Entirespher H. Lake Elect Director Entire S. Gorman Elect Director Heffe S. Gorman Elect Director Merit R. Reynotids Elect Director Non Ann Hustin Elect Director Sonja K. McClelland Elect Director Vincent K. Petrella Ralify Ernst & Young LL Vincent K. Petrella Ralify Ernst & Young LL Vincent C. Petrella Approve Change-d-Control Clause Re: Ednitischein Loan Agreements Entered on 24 August 2023 Approve Ohange of Judiciors Approve Discharge of Fueldors Approve Discharge of Fueldors Approve Discharge of Eventors Incentive Approve Change and Statements, Michael Control Clause Re: Schuldschein Loan Agreements Entered on 24 August 2023 Approve Discharge of Eventors Approve Discharge of Eventors Incentive Control Clause Re: Schuldschein Loan Agreements Entered on 24 August 2023 Approve Discharge of Eventors Approve Discharge of Eventors Incentive Control Clause Re: Schuldschein Loan Agreements Entered on 24 August 2023 Approve Discharge of Eventors Approve Discharge of Eventors Incentive Control Clause Re: Schuldschein Loan Agreements Entered on 24 August 2023 Approve Discharge of Eventors Incentive Control Clause Re: Schuldschein Loan Agreements Entered on 24 August 2023 Approve Discharge of Eventors Incentive Control Clause Re: Schuldschein Loan Agreements Entered on 24 August 2023 Approve Discharge of Eventors Incentive Control Clause Re: Schuldschein Loan Agreements Entered on 24 August 2023 Approve Discharge of Eventors Incentive Control Clause Re: Schuldschein Loan Agreements Entered on 24 August 2023 Approve Discharge of Eventors Incentive Control Clause Re: Schuldschein Loan Agreements Entered on 24 August 2023 Approve Change Control Clause Re: Schuldschein Loan Agreements Entered on 24 August 2023 Approve Change Control Clause Re: Schuldschein Loan Agreements Entered on 24 August 2023 Approve Change Control Clause Re: Schuldschein Loan Agreements Entered on 24 August 2023 Approve Change Control Claus	For	For
		Approve Ornibus Stock Plan Elect Director Dristopher H. Lake Elect Director Dristopher H. Lake Elect Director Dristopher M. Lake Elect Director Melly S. Gorman Elect Director Melly S. Gorman Elect Director M. Ann Harlan Elect Director M. Ann Harlan Elect Director Scott A. King Elect Director Vincent K. Petrella Raifly Ernst & Young LL V. B. Auditors Approve Change-d-Control Clause Re: Edmidschein Loan Agreements Entered on 24 August 2023 Approve Discharge of Auditors Approve Discharge of Auditors Approve Discharge of Auditors Approve Discharge of Eventor Stetements, Allocation of Income, and Dividends of EUR 1.36 per Share Approve Discharge of Directors Approve Discharge of Directors Approve Directors Stetements, Allocation of Income, and Dividends of EUR 1.36 per Share Approve Discharge of Directors Approve Directors Stetements, Allocation of Income, and Dividends of EUR 1.36 per Share Approve Commencation Policy	For	For
		Approve Omnibus Stock Plan Elect Director Christopher H. Lake Elect Director Christopher H. Lake Elect Director Christopher H. Lake Elect Director Christopher M. Care Elect Director Merity S. Gorman Elect Director Kenneth R. Reynolds Elect Director Kan Ann Harlan Elect Director Son B. K. McColleand Elect Director Vincent K. Petrella Raftly Ernst S. Young LLP as Auditors Approve Change-d-Control Clause Re: EMTN Program Renewal Approve Change-d-Control Clause Re: Echnüdschein Loan Agreements Entered on 24 August 2023 Approve Change-d-Control Clause Re: Schnüdschein Loan Agreements Entered on 24 August 2023 Approve Change-d-Control Clause Re: Schnüdschein Loan Agreements Entered on 24 August 2023 Approve Change-d-Control Clause Re: Schnüdschein Loan Agreements Entered on 24 August 2023 Approve Change-d-Control Clause Re: Schnüdschein Loan Agreements Entered on 24 August 2023 Approve Change-d-Control Clause Re: Schnüdschein Loan Agreements Entered on 24 August 2023 Approve Change-d-Control Clause Re: Schnüdschein Loan Agreements Entered on 24 August 2023 Approve Change-d-Control Clause Re: Schnüdschein Loan Agreements Entered on 24 August 2023 Approve Change-d-Control Clause Re: Schnüdschein Loan Agreements Entered on 24 August 2023 Approve Change-d-Control Clause Re: Schnüdschein Loan Agreements Entered on 24 August 2023 Approve Change-d-Control Clause Re: Schnüdschein Loan Agreements Entered on 24 August 2023 Approve Change-d-Control Clause Re: Schnüdschein Loan Agreements Entered on 24 August 2023 Approve Change-d-Control Clause Re: Schnüdschein Loan Agreements Entered on 24 August 2023 Approve Change-d-Control Clause Re: Schnüdschein Loan Agreements Entered on 24 August 2023 Approve Change-d-Control Clause Re: Schnüdschein Loan Agreements Entered on 24 August 2023 Approve Change-d-Control Clause Re: Schnüdschein Loan Agreements Entered on 24 August 2023 Approve Change-d	For	For
		Approve Omnibus Stock Plan Elect Director Christopher H. Lake Elect Director Christopher H. Lake Elect Director Christopher H. Lake Elect Director Alert B. Scorman Elect Christopher M. Scorman Approve Change d-Control Clauses Re: Echt IN Program Renewal Approve Change d-Control Clauses Re: Echt IN Electopher M. Scorman Approve Change d-Control Clauses Re: Echt In Electopher M. Scorman Approve Change d-Control Clauses Re: Echt IN Electopher M. Scorman Approve Change d-Control Clauses Re: Echt IN Electopher M. Scorman Approve Change d-Control Clauses Re: Echt IN Electopher M. Scorman Approve Change d-Control Clauses Re: Echt IN Electopher M. Scorman Approve Change d-Control Clauses Re: Echt IN Electopher M. Scorman Approve Change d-Control Clauses Re: Echt IN Electopher M. Scorman Approve Change d-Control Clauses Re: Echt IN Electopher M. Scorman Approve Change d-Control Clauses Re: Echt IN Electopher M. Scorman Approve Change d-Control Clauses Re: Echt IN Electopher M. Scorman Approve Change d-Control Clauses Re: Echt IN Electopher M. Scorman Approve Change d-Control Clauses Re: Echt IN Electopher M. Scorman Approve Change d-Control Clauses Re: Echt IN Electopher M. Scorman Approve Change d-Control Clauses Re: Echt IN Electopher M. Scorman Approve Change d-Control Clauses Re: Echt IN Electopher M. Scorman Approve Change d-Control Clause Re: Echt IN Electopher M. Scorman Approve Change d-Control Clause Re: Echt IN Electopher M. Scorman Approve Change d-Control Clause Re: Echt IN Electopher M. Scorman Approve Change d-Control Clause Re: Echt IN Electopher M. Scorman Approve Change Approv	For	For
		Approve Omnibus Stock Plan Einet Director Christopher H. Lake Einet Director Christopher H. Lake Einet Director Christopher H. Lake Einet Director Christopher M. Lake Einet Director Merity S. Gorman Einet Director Kenneth R. Reynolds Einet Director Kinder M. Am Hustan Einet Director Kinder M. Am Hustan Einet Director Soot A. King Einet Director Soot A. King Einet Director Soot A. King Einet Director Vincent K. Pereirla Ratify Ernst & Soving L.De as Auditors Approve Change-d-Control Clause Re: EMTN Program Reneval Approve Change-d-Control Clause Re: EMTN Program Reneval Approve Discharge of Auditors Approve Discharge of Fuelions Approve Discharge of Eventor Clause Re: Schuldschein Loan Agreements Entered on 24 August 2023 Approve Discharge of Eventor Approve Discharge of Eventor Approve Discharge of Eventor Approve Princarion Statements, Allocation of Income, and Dividends of EUR 1.36 per Share Approve Remuneration Policy Elect Cheries-Antoine Janssen as Director Elect Venetral Greiner as Director Elect Venetral Greiner as Director	For	For
	Belgium	Approve Omnibus Stock Plan Einet Director Christopher H. Lake Einet Olirector Christopher H. Lake Einet Olirector Christopher H. Lake Einet Olirector Christopher M. Lake Einet Olirector Merity S. Gorman Einet Olirector Kenneth R. Reynolds Einet Olirector Kenneth R. Reynolds Einet Olirector Kind A. King Einet Olirector Kind M. Am Harlan Einet Director Soot A. King Einet Olirector Vincent K. Pereiral Ratify Ernst & Soving L.De an Auditors Approve Change-of-Control Clause Re: EMTN Program Reneval Approve Change-of-Control Clause Re: EMTN Program Reneval Approve Dischange of Auditors Approve Olischange of Auditors Approve Olischange of Directors Einet Olischange of Auditors Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 24 August 2023 Approve Dischange of Directors Einet Olischange of Directors Einet Olischange of Directors Einet Meritande Director Einet Meritande Director Einet Meritande Director Einet Meritande Auditors Einet Christopher Einer Auditors Einet Christopher Einer E	For	For
	Belgium	Approve Omnibus Stock Plan Einet Director Christopher H. Lake Einet Director Christopher H. Lake Einet Director Denial H. Bullock, Jr. Einet Director Denial H. Bullock, Jr. Einet Director Herby S. Gorman Einet Director Kenneth R. Reynolds Einet Director Kinder S. Gorman Einet Director Sont A. King Einet Director Vincent K. Petrella Ratify Ernst & Young L.D as Auditors Approve Change-G-Control Clause Re: EMTN Program Renewal Approve Change-G-Control Clause Re: EMTN Program Renewal Approve Discharge of Auditors Approve Discharge of Auditors Approve Discharge of North Clause Re: Schuldschein Loan Agreements Entered on 24 August 2023 Approve Buchange of Auditors Approve Enablase Statements, Allocation of Income, and Dividends of EUR 1.36 per Share Approve Congradiant Director Approve Renumentation Poticy Approve Renumentation Poticy Approve Renumentation Poticy Approve Renumentation Poticy Elect Chefrie-Antione Jamesen as Director Elect Otera Thomas as Director Elect Otera Thomas as Director Elect Plend Gurglina as Director Indicate Delat Thomas as Independent Director Indicate Peter Gurglina as a Independent Director Indicate Peter Gurglina as an Independent Director Indicate Peter Gurglina as an Independent Director Indicate Peter Gurglina as an Independent Director	For	For
	Belgium	Approve Omnibus Stock Plan Einet Director Christopher H. Lake Einet Director Christopher H. Lake Einet Director Denialt H. Bullock, Jr. Einet Director Period Y. Somma Einet Director Herry S. Comma Einet Director Herry S. Comma Einet Director Kenneth R. Reynolds Einet Director Kan An Harian Einet Director Sont A. King Einet Director Vincent K. Petrella Ratify Ernst & Young L.D es a Auditors Approve Change-G-Connol Clause Re: EMTN Program Reneval Approve Change-G-Connol Clause Re: EMTN Program Reneval Approve Discharge of Auditors Approve Change-G-Connol Clause Re: Schuldschein Loan Agreements Entered on 24 August 2023 Approve Branderson Statements, Allocation of Income, and Dividends of EUR 1.36 per Share Approve Canada Statements, Allocation of Income, and Dividends of EUR 1.36 per Share Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Policy Elect Charles-Antoline Jamsen as Director Elect Oteria Thomas as Director Elect Oteria Thomas as Director Elect Plender Gurglina as Director Indicate Network Director Indicate N	For	For
	Belgium	Approve Omnibus Stock Plan Elect Director Christopher H. Lake Elect Director Christopher H. Lake Elect Director Christopher H. Lake Elect Director Aller B. S. Gorman Elect Director Merit Ps. S. Gorman Elect Director Merit Ps. S. Gorman Elect Director Kenneth R. Regnotds Elect Director Konneth R. Regnotds Elect Director Sool A. King Elect Charles-Antica Jansans and Director Elect Director Sool A. King Elect Rodolfol Sool A. King Elect Rodolfol Sool A. King and Sool A. King Elect Rodolfol Sool A. King and Sool A. King Elect Rodolfol Sool A. King and Sool A. King Elect Rodolfol Sool A. King and Sool A. King Elect Rodolfol Sool A. King and Sool A. King Elect Rodolfol Sool A. King and Sool A. King Elect Rodolfol Sool A. King and Sool A. King Elect Rodolfol Sool A. King and Sool A. King Elect Rodolfol Sool A. King and Sool A. King Elect Rodolfol Sool A. King and Sool A. King Elect Rodolfol Sool A. King and Sool A. King Elector	For	For
	Belgium	Approve Omnibus Stock Plan Elect Director Christopher H. Lake Elect Director Christopher H. Lake Elect Director Christopher H. Lake Elect Director Artisopher H. Lake Elect Director Artisopher S. Goman Elect Director Kenneth R. Reynolds Elect Director Kanneth R. Reynolds Elect Director Kanneth R. Reynolds Elect Director Song J. K. McClelland Elect Director Song J. C. McClelland Approve Director Song J. C. McClelland Elect Director Song J. C. McClelland Elector Director Song J. C. McClelland Approve Director Song J. C. McClelland Elector Song J. C. McClelland Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Report Authorize Share Repurchases Poligan and Reissuance of Repurchased Shares Elector Song J. C. McClelland Elector Director Song J. C. McClelland Elector Director Song J. C. McClelland Elector Director Song J. C. McClelland Elector Song J. C. McClelland Elector Director Song J. C. McClelland Elector	For	For

		Approve Change-of-Control Clause Re: Sustainability-linked Revolving Facility Agreement	For For	For For
		Approve Discharge of Supervisory Board Members	For For	For For
		Approve Remuneration of the Members of the Supervisory Board	For For	For
		Elect Frederic Oudea as Member of the Supervisory Board	For	Against For
		Ratify EY BV, Represented by Marnix Van Dooren and Eef Naessens, as Auditors and Approve Auditors' Remuneration	For For	For For
		Reelect Koenraad Debackere as an Independent Member of the Supervisory Board	For For	For For
Varia Covins and SA		Reelect Thomas Leysen as Member of the Supervisory Board	For For	Against For
Veolia Environnement SA		Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	For For	For
		Approve Allocation of Income and Dividends of EUR 1.25 per Share	For For	For
		Approve Compensation of Antoine Frerot, Chairman of the Board	For For	For Split
		Approve Compensation Report of Corporate Officers	For For	For
		Approve Financial Statements and Statutory Reports	For For	For
		Approve Remuneration Policy of CEO	For For	Split
		Approve Remuneration Policy of Directors	For For	For
		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For For	For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International	For	For
			For	For For
		Authorize Filing of Required Documents/Other Formalities	For For	For For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833	For For	For For
		Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	For For	For For
		Reelect Guillaume Texier as Director Reelect Isabelle Courville as Director	For	For For
VETROPACK HOLDING SA \$	Switzerland	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 1.00 PER REGISTERED SHARE SERIES A AND CHF 0.20 PER	For	For
		REGISTERED SHARE SERIES B APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	Against Against
		APPROVE NON-FINANCIAL REPORT APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1 MILLION	For	For For
		APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 5.6 MILLION APPROVE REMUNERATION REPORT	For	For For
		DESIGNATE PROXY VOTING SERVICES GMBH AS INDEPENDENT PROXY ELECT URS RYFFEL AS DIRECTOR	For	For For
		RATIFY ERNST AND YOUNG AG AS AUDITORS REAPPOINT CLAUDE CORNAZ AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	Against Against
		REAPPOINT RAFFAELLA MARZI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE REAPPOINT RICHARD FRITSCHI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For For	For For
		REELECT CLAUDE CORNAZ AS DIRECTOR AND BOARD CHAIR REELECT DIANE NICKLAS AS DIRECTOR	For	For For
		REELECT PASCAL CORNAZ AS DIRECTOR	For	Against For
		REELECT RICHARD FRITSCHI AS DIRECTOR	For	For For
		TRANSACT OTHER BUSINESS	For Abstain	For Against
Zhejiang Supor Co., Ltd.			For For	For
		Approve Annual Report and Summary	For For	For
		Approve Prepayment Financing Business	For For	For
		Approve Profit Distribution	For For	For For
		7-pport Trovision of Catalana		
		Approve Report of the Board of Directors Approve Report of the Board of Supervisors	For	For For
		Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Repurchase and Cancellation of Performance Shares Approve to Appoint Audior	For For For	For For
26-Apr-24 Abbott Laboratories	USA	Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Repurchase and Cancellation of Performance Shares Approve to Appoint Auditor Approve Use of Working Capital for Short-term Financial Products Advisory Vate to Realfy Named Executive Officers' Compensation	For For For For For For	For For Against For
26-Apr-24 Abbott Laboratories L	USA	Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Repurchase and Cancellation of Performance Shares Approve to Appoint Auditor Approve to Appoint Auditor Approve Use of Working Capital for Short-term Financial Products Advisory Vote to Restlift Named Executive Officers' Compensation Elect Director Claims Babineaux-Forlenot Elect Director Claim I. Starks	For	For For Against For For For For
28-Apr-24 Abbott Laboratories (USA	Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Repurchase and Cancellation of Performance Shares Approve to Appoint Auditor Approve to Appoint Auditor Approve Use of Working Capital for Short-term Financial Products Advisory Vote to Realthy Named Executive Officers' Compensation Elect Director Claims Babineaux-Fortenot Elect Director Claims I - Starks Elect Director Darino I - Starks Elect Director Darino I - Starks Elect Director Darino I - Starks	For	For For Against For For For For For Split
26-Apr-24 Abbott Laboratories L	USA	Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Repurchase and Cancellation of Performance Shares Approve to Appoint Auditor Approve Use of Working Capital for Short-term Financial Products Advisory Vote to Resultify Named Executive Officers' Compensation Elect Director Claims Babineaux-Fortenot Elect Director Claims I - Starks Elect Director Darien I - Starks Elect Director Darien Os. Stratton Elect Director Darien G. Stratton Elect Director Mon S. Stratton Elect Director Michael S. Forman Elect Director Michael S. O'Grady	For	For For Against For For For For For For For For Split For For
26-Apr-24 Abbott Laboratories	USA	Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Repurchase and Cancellation of Performance Shares Approve Depart Auditor Approve Use of Working Capital for Short-term Financial Products Advisory Vote to Realthy Named Executive Officers' Compensation Elect Director Claims Babineaux-Forlenot Elect Director Canie I - Starks Elect Director Darin O. Stratton Elect Director Darin O. Stratton Elect Director Mon S. Stratton Elect Director Monta G. Stratton Elect Director Monta G. O'Grady Elect Director Monta G. O'Grady Elect Director Michael G. O'Grady	For	For For Against For
26-Apr-24 Abbott Laboratories U	USA	Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Repurchase and Cancellation of Performance Shares Approve Description Auditor Approve Use of Working Capital for Short-term Financial Products Advisory Vote to Restlift Named Executive Officers' Compensation Elect Director Claims Babineaux-Forlentol Elect Director Canien d. Starks Elect Director Darien d. Starks Elect Director Darien G. Stratton Elect Director Indo. G. Stratton Elect Director Monta G. O'Grady Elect Director Monta G. Grady Elector Monta G. Grady Elector Director Monta G. Grady Elector D	For	For For Against For
26-Apr-24 Abbott Laboratories L	USA	Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Repurchase and Cancellation of Performance Shares Approve to Appoint Auditor Approve Use of Working Capital for Short-term Financial Products Advisory Vote to Result's Named Executive Officers' Compensation Elect Director Claims Babineaux-Fortenot Elect Director Claims I - Starks Elect Director Claims I - Starks Elect Director Darino A. Stratton Elect Director Darino A. Stratton Elect Director Month - Stratton Elect Director Michael F. Roman Elect Director Michael G. O'Grady Elect Director Pacient G. Grady Elect Director Pacient E. Ford Elect Director Robot E. Ford Elect Director Robot E. Ford Elect Director Robot E. Bount	For	For For Against For For For For Split For
	usa usa	Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Repurchase and Cancellation of Performance Shares Approve to Appoint Auditor Approve Use of Working Capital for Short-term Financial Products Advisory Vote to Resultify Named Executive Officers' Compensation Elect Director Claims Babineaux-Fortenot Elect Director Claims Babineaux-Fortenot Elect Director Claims I. Starks Elect Director Claim I. Starks Elect Director Onton 6. Stratton Elect Director Indon 6. Stratton Elect Director Monta 6. Torday Elect Director Michael F. Roman Elect Director Michael G. O'Grady Elect Director Pacific Grady Elect Director Pacific Grady Elect Director Pacific Elector Elector Elector Director Robot B. Ford Elector Director Robot B. Ford Elector Director Robot B. Ford Elector Director Robot B. Elector B. E	For	For
	usa usa	Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Repurchase and Cancellation of Performance Shares Approve to Appoint Auditor Approve Use of Working Capital for Short-term Financial Products Advisory Vote to Resultify Named Executive Officers' Compensation Elect Director Claims Babineaux-Fortenot Elect Director Claims I - Starks Elect Director Dariel - J. Starks Elect Director Dariel - J. Starks Elect Director Dariel - S. Starks Elect Director Hone - S. Starton Elect Director Month - S. Starton Elect Director Michael F. Roman Elect Director Michael G. O'Grady Elect Director Month Elector Elector Elector Director Michael G. O'Grady Elect Director Month Elector Elector Elector Director Stark Elector	For	For
	usa usa	Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Repurchase and Cancellation of Performance Shares Approve to Appoint Auditor Approve Use of Working Capital for Short-term Financial Products Advisory Vote to Result's Named Executive Officers' Compensation Elect Director Claims Babineaux-Fortenot Elect Director Claims I - Starks Elect Director Tolino I - Starks Elect Director Tolino I - Starks Elect Director Tolino I - Starks Elect Director Month of Startton Elect Director Month - Startton Elect Director Month - Startton Elect Director Month - G. Startton Elect Director Month - G. Startton Elect Director Month - G. O'Grady Elect Director Pacient E. Ford Elect Director Pacient E. Ford Elect Director Rost B. E. Blount Raifly Emst & Young LLP as Auditors Advisory Vote to Raifly Named Executive Officers' Compensation Elect Director Glain E. Tellock Elect Director James F. Stem Elect Director James F. Stem Elect Director James F. Stem	For	For For For Against For For For For For For Split For
	USA USA	Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Repurchase and Cancellation of Performance Shares Approve to Approve Approve Approve Septiment Auditor Approve Use of Working Capital for Short-term Financial Products Advisory Vote to Realthy Named Executive Officers' Compensation Elect Director Claims Babineaux-Fortenot Elect Director Claims Babineaux-Fortenot Elect Director Claims I, Starks Elect Director Tolenon G. Stratton Elect Director Tolenon G. Stratton Elect Director Month G. Stratton Elect Director Michael F. Roman Elect Director Michael G. O'Grady Elect Director Pacient E. Ford Elect Director Pacient E. Ford Elect Director Rost E. Bount Raifly Erms & Young LLP as Auditors Advisory Vote to Raifly Named Executive Officers' Compensation Elect Director Glaim E. Tellock Elect Director James F. Stem Elect Director James W. McGill Elect Director James W. McGill Elect Director Amen W. McGill Elector Elector Director Amen W. McGill Electo	For	For For For Against For
	USA	Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Repurchase and Cancellation of Performance Shares Approve to Appoint Auditor Approve Use of Working Capital for Short-term Financial Products Advisory Vote to Resultify Named Executive Officers' Compensation Elect Director Claims Babineaux-Fortenot Elect Director Claims I - Starks Elect Director Tolino I - Starks Elect Director Tolino I - Starks Elect Director Tolino I - Starks Elect Director Month - Startton Elect Director Apple - Startton Elect Director Apple - Startton Elect Director Apple - Blount Railfy Emal & Young LLP as Auditors Advisory Vote to Railfy Named Executive Officers' Compensation Elect Director - Startfy Named Executive Officers' Compensation Elector - Startfy Named Executive Offic	For	For For For Against For
	USA	Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Repurchase and Cancellation of Performance Shares Approve to Appoint Auditor Approve bus of Working Capital for Short-term Financial Products Advisory Vote to Resultify Named Executive Officers' Compensation Elect Director Claims Babineaux-Fortenot Elect Director Claims I - Starks Elect Director Tolino - Stratton Elect Director Tolino - Stratton Elect Director Tolino - Stratton Elect Director Michael F. Roman Elect Director Michael S. O'Grady Elect Director Facility Elector Elector Elector Director Starks Elect Director Starks Elector Elector Starks Elector Starks Elector Elector Starks Elector Elector Starks Elector Elector Starks Elector Ele	For	For For Against For
Badger Meter, Inc.	USA USA Switzerland	Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Repurchase and Cancellation of Performance Shares Approve to Appoint Auditor Approve bus of Working Capital for Short-term Financial Products Advisory Vote to Result's Named Executive Officers' Compensation Elect Director Claims Babineaux-Fortenot Elect Director Claims I - Starks Elect Director Tolino - Stratton Elect Director Tolino - Stratton Elect Director Tolino - Stratton Elect Director Michael F. Roman Elect Director Michael S. O'Grady Elect Director Facility Elector Elector Elector Director Starks Elect Director Facility Elector	For	For For For Against For
Badger Meter, Inc.	USA USA Switzerland	Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Repurchase and Cancellation of Performance Shares Approve to Approve the Septim Auditor Approve Use of Working Capital for Short-term Financial Products Advisory Vote to Realth Named Executive Officers' Compensation Elect Director Claims Babineaux-Fortenot Elect Director Claims Babineaux-Fortenot Elect Director Claims I. Starks Elect Director Tolen G. Stratton Elect Director Tolen G. Stratton Elect Director Month G. Stratton Elect Director Application Elect Director Application Elect Director Application Elect Director Application Elect Director Strattify Named Executive Officers' Compensation Elect Director Strattify Named Executive Officers' Compensation Elect Director Strattify Named Executive Officers' Compensation Elect Director James W. McGill Elect Director James W. McGill Elect Director Application K. Ocok Elect Director Application K. Ocok Elect Director Strate W. McGill Elect Director Application K. Ocok Elect Director James W. McGill Elect Director Application K. Ocok Elect Director Application	For For	For
Badger Meter, Inc.	USA USA Switzerland	Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Repurchase and Cancellation of Performance Shares Approve to Approve the Septim Auditor Approve Use of Working Capital for Short-term Financial Products Advisory Vote to Result'in Named Executive Officers' Compensation Elect Director Claims Babineaux-Fortenot Elect Director Claims Babineaux-Fortenot Elect Director Claims I, Starks Elect Director Claim I, Starks Elect Director Claim I, Starks Elect Director Claim In S. Starks Elect Director Michael S. Roman Elect Director Michael S. O'Grady Elect Director Michael G. O'Grady Elect Director Paole Gonzalez Elect Director Paole Gonzalez Elect Director Paole Gonzalez Elect Director Paole Elector El	For	For
Badger Meter, Inc.	USA USA Switzerland	Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Repurchase and Cancellation of Performance Shares Approve to Approve the Auditor Approve Use of Working Capital for Short-term Financial Products Advisory Veto to Realfy Named Executive Officers' Compensation Elect Director Claims Babineaux-Fortenot Elect Director Claims Babineaux-Fortenot Elect Director Claims Babineaux-Fortenot Elect Director Claims G. Stratton Elect Director Short G. Stratton Elect Director Michael F. Roman Elect Director Michael G. O'Grady Elector Director Mi	For	For
Badger Meter, Inc.	JISA JISA Switzerland	Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Repurchase and Cancellation of Performance Shares Approve to Approve the Supervisor Auditor Approve Use of Working Capital for Short-term Financial Products Advisory Veto to Retify Named Executive Officers' Compensation Elect Director Claims Babineaux-Fortenot Elect Director Claims Babineaux-Fortenot Elect Director Claims I. Starks Elect Director Month G. Stratton Elect Director Month G. Stratton Elect Director Month G. Stratton Elect Director Month Elector Claims Elect Director Month Elector Elector Elector Claims Elector Director Month Elector El	For	For
Badger Meter, Inc.	USA USA Switzerland	Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Repurchase and Cancellation of Performance Shares Approve to Approve the Board of Supervisors Approve to Perform Auditor Approve Use of Working Capital for Short-term Financial Products Advisory Vote to Restlifty Named Executive Officers' Compensation Elect Director Claims Babineaux-Fortenot Elect Director Claims Babineaux-Fortenot Elect Director Claims I. Starks Elect Director Claims I. Starks Elect Director Claims I. Starks Elect Director Month of Stratton Elect Director Apple Berger Elect Director Packs Elect Director Packs Elect Director Packs Elect Director Packs Elect Director Apple Elector Elect Director Packs Elect Director Apple Elector Elect Director Apple Elector Elect Director Strattfy Named Executive Officers' Compensation Elect Director Jesus Elector Stratts Elect Director Jesus W. McGill Elector Jesus W. McGill Elector Jesus	For For	For
Badger Meter, Inc.	USA USA Switzerland	Approve Report of the Board of Directors Approve Report he Board of Supervisors Approve Repurchase and Cancellation of Performance Shares Approve to Approve the Board of Supervisors Approve to Approve Lee of Working Capital for Short-term Financial Products Advisory Vote to Rettly Named Executive Officers' Compensation Elect Director Claims Babineaux-Fortenot Elect Director Claims Babineaux-Fortenot Elect Director Claims I. Starks Elect Director Month G. Stratton Elect Director Michael S. Poman Elect Director Michael S. O'Grady Elect Director Paols Gonzalez Elect Director Paols Gonzalez Elect Director Paols Elector Ele	For	For
Badger Meter, Inc.	USA USA Switzerland	Approve Report of the Board of Directors Approve Report he Board of Supervisors Approve Repurchase and Cancellation of Performance Shares Approve to Approve the Board of Supervisors Approve to Approve Lead The Market Association of Performance Shares Approve to Lead The American State St	For	For
Badger Meter, Inc.	USA USA Switzerland	Approve Report of the Board of Directors Approve Report he Board of Supervisors Approve Repurchase and Cancellation of Performance Shares Approve to Approve the Board of Supervisors Approve to Paporth Auditor Approve Use of Working Capital for Short-term Financial Products Advisory Vote to Retify Named Executive Officers' Compensation Elect Director Claims Babineaux-Fortenot Elect Director Claims I - Starks Elect Director Claims I - Starks Elect Director Claims I - Starks Elect Director Claim I - Starks Elect Director Month - S. Starton Elect Director Month - S. O'Grady Elect Director Papor McKinstry Elect Director Papor McKinstry Elect Director Papor J. Appen Elect Director Papor J. Appen Elect Director Robert J. Appen Elect Director Robert J. Appen Elect Director Startify Named Executive Officers' Compensation Elect Director Glen E. Tellock Elect Director James F. Stern Elect Director James F. Stern Elect Director James W. McGill Elect Director James W. McGill Elect Director James W. McGill Elect Director Appen W. McGill Elect Director Tessa M. Myers Elect Director	For	For
Badger Meter, Inc.	USA USA Switzerland	Approve Report of the Board of Directors Approve Report he Board of Supervisors Approve Repurchase and Cancellation of Performance Shares Approve to Approve the Board of Supervisors Approve to Approve Lead Markin Audior Approve Use of Working Capital for Short-term Financial Products Advisory Vote to Ratiffy Named Executive Officers' Compensation Elect Director Claims Babineaux-Fortenot Elect Director Claims I - Starks Elect Director Claims I - Starks Elect Director Claim I - Starks Elect Director Thin G. Stratton Elect Director Michael S. Roman Elect Director Michael S. O'Grady Elect Director Michael S. O'Grady Elect Director Michael G. O'Grady Elect Director Paole Gonzalez Elect Director Paole Gonzalez Elect Director Paole Gonzalez Elect Director Paole Gonzalez Elect Director Paole Elector E	For	For
Badger Meter, Inc.	USA USA Switzerland	Approve Report of the Board of Directors Approve Report he Board of Supervisors Approve Repurchase and Cancellation of Performance Shares Approve to Approve the Board of Supervisors Approve to Approve Lead The Market Association of Performance Shares Approve to Lead The American State St	For	For
Badger Meter, Inc.	JUSA Switzerland	Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Repurchase and Cancellation of Performance Shares Approve Description Auditor Approve Use of Working Capital for Short-term Financial Products Advisory Veto te Right Named Sexuely cofficers' Compensation Elect Director Claims Babineaux-Fortenot Elect Director Claims I - Starks Elect Director Claims I - Starks Elect Director Darien I - Starks Elect Director Darien I - Starks Elect Director Darien G - Stratton Elect Director Month E - Stratton Elect Director Claim E - Stratton Elect Director Claim E - Telloco Elect Director Service W - McCell Elect Director Claim E - Telloco E	For	For
Badger Meter, Inc.	JUSA Switzerland	Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Repurchase and Cancellation of Performance Shares Approve to Approve the Supervisor Auditor Approve Use of Working Capital for Short-term Financial Products Advisory Veto te Retify Named Sexuality Officers' Compensation Elect Director Claims Babineaux-Fortenot Elect Director Claims I - Starks Elect Director Claims I - Starks Elect Director Darin I - Starks Elect Director Darin I - Starks Elect Director Darin G - Stratton Elect Director Michael S - Roman Elect Director Michael S - Roman Elect Director Michael G - O'Grady Elect Director Darin J - Broad Elect Director Apple Elector Director Michael G - O'Grady Elect Director Michael F - Broad Elect Director Apple Elector Director Claim E - Telefock Elector Director Glame F - Sterin Elector Director Fort	For	For
Badger Meter, Inc.	USA Switzerland	Approve Report of the Board of Directors Approve Report has Board of Directors Approve Repurchase and Cancellation of Performance Shares Approve to Approve the Board of Supervisors Approve to Sport Auditor Approve Use of Working Capital for Short-term Financial Products Approve Use of Working Capital for Short-term Financial Products Approve Use of Working Capital for Short-term Financial Products Approve Use of Working Capital for Short-term Financial Products Approve Use of Working Capital for Short-term Financial Products Elect Director Calina & Sharks Elect Director Calina & Sharks Elect Director Darin G. Sharks Elect Director Morth E. Grown Elect Director Morth E. Grown Elect Director Morth E. Grown Elect Director Morth E. Ford Elect Director Approved E. Bound Elect Director Capital Sharks E	For	For
Badger Meter, Inc. Balcise Holding AG	USA Switzerland	Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Repurchase and Cancellation of Performance Shares Approve to Approve the Board of Supervisors Approve to Septim Auditor Approve Use of Working Capital for Short-term Financial Products Advisory Veto to Resift Named Sexuality Officers' Compensation Elect Director Claims Babineaux-Fortenot Elect Director Calina I Starks Elect Director Month of Stratton Elect Director Approved Elector Director Month of Stratton Elect Director Approved Elector Director Month of Stratton Elector Director Approved Elector Director Elector Approved Elector Director Elector Approved Elector Elector Approved Ele	For	For
Badger Meter, Inc.	USA Switzerland Germany	Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Repurchase and Cancellation of Performance Shares Approve to Approve the Superior Auditor Approve Use of Working Capital for Short-term Financial Products Approve Use of Working Capital for Short-term Financial Products Approve Use of Working Capital for Short-term Financial Products Approve Use of Working Capital for Short-term Financial Products Approve Use of Working Capital for Short-term Financial Products Elect Director Calina Babineaux-Fontenot Elect Director Calina I, Starks Elect Director Calina I, Starks Elect Director Calina I, Starks Elect Director Mort I, Starks Elect Director Approve Workinsty Elect Director Pacific II Starks Elect Director Starks Elect Director Starks Elect Director Starks Elect Director Starks I Starks Elect Director Capital I, Starks Elect Director Capital II, Starks Elect Director Capital III, Starks Elect Dir	For	For
Badger Meter, Inc. Balcise Holding AG	USA Switzerland Germany	Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Repurchase and Cancellation of Performance Shares Approve to Approve the Superior Auditor Approve Use of Working Capital for Short-term Financial Products Approve Use of Working Capital for Short-term Financial Products Approve Use of Working Capital for Short-term Financial Products Approve Use of Working Capital for Short-term Financial Products Approve Use of Working Capital for Short-term Financial Products Elect Director Calina Babineaux-Fontenot Elect Director Calina I, Starks Elect Director Calina I, Starks Elect Director Cannon I, Starton Elect Director Michael S. Roman Elect Director Michael S. O'Grady Elect Director Michael G. O'Grady Elect Director Pacific III Short Short III Short	For	For
Badger Meter, Inc.	USA Switzerland Germany	Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Repurchase and Cancellation of Performance Shares Approve to Approve the Superior Auditor Approve Use of Working Capital for Short-term Financial Products Approve Use of Working Capital for Short-term Financial Products Approve Use of Working Capital for Short-term Financial Products Approve Use of Working Capital for Short-term Financial Products Approve Use of Working Capital for Short-term Financial Products Elect Director Calina Babineaux-Fortenot Elect Director Calina I, Starks Elect Director Calina I, Starks Elect Director Board II, Starks Elect Director Morth II, Starks Elect Director Morth II, Starks Elect Director Morth III, Starks Elect Director Approved III, Starks Elect Director Approved III, Starks Elect Director Approved III, Starks Elect Director Capital III, Starks Elect Director Capita	For	For
Badger Meter, Inc.	USA Switzerland Germany	Approve Report of the Board of Directors Approve Report of the Board of Directors Approve Repurchase and Cancellation of Performance Shares Approve to Approve Intelligent Auditor Approve to Specify National States Approve to Seption Auditor Approve to Seption Auditor Approve to Seption Auditor Approve to Seption States Elect Director Claims Babineaus Fontenot Elect Director Director W. McDow Elect Director Director W. McDow Elect Director Director W. McDow Elect Director Claims G. Statistor Elect Director Director Approve McKenstry Elect Director Nation G. Statistor Elect Director Nation G. L. Apper Elect Director Statistor J. Apper Elect Director Hamp F. Brooks Elect Director Hamp F. Brooks Elect Director J. Apper S. Statistor Elect Director J. Apper S. Statistor Elect Director J. Apper S. Statistor Elect Director Median K. Gook Elector Director Median K. Gook Elector Director Media	For	For
Badger Meter, Inc.	USA Switzerland Germany	Approve Report of the Board of Directors Approve Report of the Board of Directors Approve Repurchase and Cancellation of Performance Shares Approve to Experit Auditor Approve to Experit Auditor Approve to Lange And Auditor Bett Director Claims Babineaus Frontenot Elect Director Machine F. Eroma Elect Director Machine A. Kurniber Elect Director Machine A. Kurniber Elect Director Name (Auditor) Elect Director Name (Auditor) Elect Director Name (Auditor) Advisory Video to Ratify Named Executive Officers' Compensation Elect Director Patient J. Appron Elect Director Sally E. Blount Ratify Ernat & Young L. Line Auditors Advisory Video to Ratify Named Executive Officers' Compensation Elect Director Home F. Telook Elect Director Home F. Telook Elect Director Home F. Stein Elect Director James W. Modill Elect Director Video M. M. Myran Elector Video	For	For
Badger Meter, Inc.	JUSA JUSA Switzerland Germany	Approve Report of the Board of Directors Approve Report of the Board of Directors Approve Repurchase and Cancellation of Performance Shares Approve to Apport Auditor Approve to Lange And Auditor Bett Director Claims Babineaus Fortherol Elect Director Darke Mr. Auditor Approve And Auditor Bett Director Michael G. O'Clandy Elect Director Nation G. O'Clandy Elect Director Sale G. Canada Elect Director Sale G. Canada Elect Director Sale G. Lange G. Claims G. Cl	For	For

1985 1985			Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.11 per Share for Fiscal Year		F
Control Workshop Corners Control C				For	For
Company Comp	Canadian National Railway Company	Canada	Advisory Vote on Executive Compensation Approach	For	For
Company Comp			Approve Advance Notice Requirement	For	For
Billion			Elect Director David Freeman	For	For
Comment and Comment Comment and Comment Comment and Comment			Elect Director Jo-ann dePass Olsovsky	For	For
No. of Control			Elect Director Justin M. Howell Elect Director Margaret A. McKenzie		
Company Comp					
Comment Comm			Elect Director Shauneen Bruder		
March 1967			Elect Director Tracy Robinson	For	For
Southertown 14 000 Aug of Street Control of Stre			Ratify KPMG LLP as Auditors	For	For
March Marc	CenterPoint Energy, Inc.	USA	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
			Elect Director Barbara J. Duganier	For	For
Company			Elect Director Christopher H. Franklin	For	For
Description					
Control of Control o			Elect Director Phillip R. Smith		
Section Sect			Elect Director Ricky A. Raven		
Contact of Contact o			Elect Director Theodore F. Pound	For	For
	Continued AC	C	Ratify Deloitte & Touche LLP as Auditors	For	For
Among Carlot Amon	Conunental AG	Germany	Amend Articles Re: Supervisory Board Chair	For	For
Agriculture			Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2023	For	For
			Approve Discharge of Management Board Member Katja Garcia Vila for Fiscal Year 2023	For	For
Agent Society of Control your Burker of Society of Soci			Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2023 Approve Discharge of Management Board Member Philipp von Hirschheydt for Fiscal Year 2023		
April Designary of Section (Control of Section 1) April			Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2023		
Accord Substance of Substance for No. 1941 Accord Substance of Substance for No. 1942 Accord Substance for No. 1942 Ac			Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2023	For	For
According to the process of process process and process of process			Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2023	For	For
Access Controlled September State Market State S			Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2023	For	For
Agency Storage of Septiments plant before the part of 2015. Agency Storage of Septiments plant before the part of 2015. Agency Storage of Septiments plant before the part of 1015. Agency Storage of Septiments plan			Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2023	For	For
Agency designed flowers be below to rear Plan (19 100 100 100 100 100 100 100 100 100 1			Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2023	For	For
Aprent Stranger (Secretary Book books for Assessment is Train to 2003) Aprent Stranger (Secretary Book books and Park Secretary Book 1000) Aprent Stranger (Secretary Book Books and Secretary Books and Sec			Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2023	For	For
Agent School of Edwards See Affect See Aff			Approve Discharge of Supervisory Board Member Michael Igihaut for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2023		
Agence Stateman of Engineering of Engineering Floridation in Notice 1970 Fig. Fig.			Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2023	For	
Agency Delayer of Paper Service Fig. Fig.			Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2023	For	For
Agrico Numericanis Paris by the Regions from 1997 of 1998 199			Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2023	For	For
Decision on Endough to the Septions (No. 1997 Applied Part Part Applied Part			Approve Remuneration Policy for the Supervisory Board	For	For
Best James Abster in the Supervise Desire 100 200 AGM For			Elect Dorothea von Boxberg to the Supervisory Board Until 2028 AGM	For	For
Bert tale Remote in the Standards in t			Elect Gunter Dunkel to the Supervisory Board Until 2026 AGM	For	Against
Elect Edears Man to the Supervey Board 100 (2015) ACM ELECTION CANADA EL			Elect Klaus Rosenfeld to the Supervisory Board Until 2028 AGM	For	
BEST ORDER SAUTHOR to Pile Suprison Paper Lail 2003 AGM For Fo			Elect Sabine Neuss to the Supervisory Board Until 2026 AGM	For	For
Des Tropping finishes his Repeated point (AM) And Programment (AM) And And Programment (AM) Bell Desired (AM)					
Cortous, Inc. MAX					
Accord Certificate of Incorporate to Provide to the English and Content Offices Per Per Per					
Best Chreat Deput C. Levelle Best Chreat Capy N. Page Best Chreat Ca	Corteva. Inc.	USA	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2024	For For	For For
Best District Avair 1 Colonation February 1 Colona	Corteva, Inc.	USA	Ratify PricowatehouseCoopers GmbH as Auditors for Fiscal Year 2024 Ratify PricowatehouseCoopers GmbH as Auditors for His Review of Interim Financial Statements for Fiscal Year 2024 Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation for Provide for the Excuptation of Certain Officers	For For For	For For For
End District Kran J. Parells Bed District Kran A. Eggl. Bed District Makes M. J. Jan. Bed District Makes M. Jan	Corteva, Inc.	USA	Ratify PriowatehouseCoopers GmbH as Auditors for Fiscal Year 2024 Ratify PriowatehouseCoopers GmbH as Auditors for His Review of Interim Financial Statements for Fiscal Year 2024 Advisory Vide to Ratify Named Executive Officers' Compensation Amend Certificate of Incognostion to Provide for the Exculpation of Certain Officers Elect Director Charles V. Magro Elect Director Charles V. Magro	For For For For For For	For For For For For
Eine Devoted Mercold M. Left Eine Devoted Parks, M. Left Eine Devoted Parks, M. Leger Eine Devoted Bartel Bartel Eine Devoted Gartell Bartell Eine Devoted Gartell Eine Devoted	Corteva, Inc.	USA	Ratify PriorowatehouseCoopers GmbH as Auditors for Fiscal Year 2024 Ratify PriorowatehouseCoopers GmbH as Auditors for His Review of Interim Financial Statements for Fiscal Year 2024 Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Elect Director Charles V. Magro	For	For
Each Device Mayabil N. Hayar Elect Device Nayabil N. Hayar Elect Device Device N. A. Ferrigion Elect Device Novel N. Hayar Elect Device	Corteva, Inc.	USA	Ratify PricowatehouseCoopers GmbH as Auditors for Fiscal Year 2024 Ratify PricowatehouseCoopers GmbH as Auditors for Heaview of Interim Financial Statements for Fiscal Year 2024 Advisory Vote to Ratify Named Executive Officers Compensation Amend Certifical of Incorporation to Provide for the Exculpation of Certain Officers Elect Director Charles V. Magric Elect Director Charles V. General P. Giesselman Elect Director Karnes H. Gimes	For	For
Best Director Paties A. Ward Best Director Paties A. Ward Best Director Paties A. Use A. Description Best Director Paties A. Use A. Description Daybons. Inc. USA A. Annivery Veils of Staffs Named Execution Officers' Compensation For For For For For For Execution Best Director Director Annivers A. Scores Best Director Director Common Co	Corteva, Inc.	USA	Ratify PriorowatehouseCoopers GmbH as Auditors for Fiscal Year 2024 Ratify PriorowatehouseCoopers GmbH as Auditors for His Review of Interim Financial Statements for Fiscal Year 2024 Advisory Vate to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Elect Director Charles V. Magro Elect Director Karles V. Elector Charles V. Magro Elect Director Karles V. Elector Charles	For	For
Eest Director Related Princer Services Compensation February 1975 (1975)	Corteva, Inc.	USA	Ratify PrinowatehouseCoopers GmbH as Auditors for Fiscal Year 2024 Ratify PrinowatehouseCoopers GmbH as Auditors for His Review of Interim Financial Statements for Fiscal Year 2024 Advisory Vide to Ratify Named Executive Officers Compensation Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Elect Director Charles V. Magn. Elect Director David C. Events Elect Director Giogopy R. Page Elect Director Giogopy R. Page Elect Director Ainen P. Giossesiman Elect Director Ainen H. Grimes Elect Director Kerry J. Preside Elect Director Karny J. Preside Elect Director Karny J. Proside Elect Director Karny J. Proside Elect Director Karny J. Proside Elect Director Karnova K. Lottz Elect Director Karnova M. Grimes	For	For
Opyforce No. Bed Director Anches Reserve For	Corteva, Inc.	USA	Raifly PrinowatehouseCoopers GmbH as Auditors for Fiscal Year 2024 Advisory Vote to Raifly Named Executive Officers Compensation Advisory Vote to Raifly Named Executive Officers Compensation Amend Cartificate of Incorporation be Provide for the Exculpation of Certain Officers Elect Director Charles V. Magno Elect Director Advisory Provide Compensation Elect Director Advisory Provided Compensation Elect Director Advisory Provided Compensation Elect Director Advisory J. Provide Elect Director Advisory J. Provide Elect Director Kerry J. Provide Elector Life Compensation M. Lutz Elect Director Kerry J. Provide Compensation M. Lutz Elector Life C	For	For
Best Director Enterd B. Bokstell Best Director Debtora P. For J. For J. For J. For J. Enter Director Debtora P. For J. For J. Enter Director Debtora P. For J. For	Corteva, Inc.	USA	Raifly PrinowatehouseCoopers GmbH as Auditors for Fiscal Year 2024 Advisory Vote to Raifly Named Executive Officers Compensation Are Review of Interim Financial Statements for Fiscal Year 2024 Advisory Vote to Raifly Named Executive Officers Compensation Amend Cartifical of Incorporation to Provide for the Exculpation of Certain Officers Elect Director Charles V. Magnor Elect Director Advisor C. Eventt Elect Director Gregory R. Pege Elect Director Amen P. Circsesiman Elect Director Amen H. Crimsos Elect Officers Amend H. Crimsos Elect Officers Kerry J. Pretes Elect Director Krais A. Engel Elect Director Krais A. Engel Elect Director Krais A. Engel Elect Director Krais M. J. Anname Elect Director Michael O. Johanne	For	For
Bert Director Control & Farmington Best Director Control & Chronop Best Director Director Control & Chronop Best Director Director Control & Chronop Best Director Director Control & For			Raifly PrinowatehouseCoopers GmbH as Auditors for Fiscal Year 2024 Advisory Vote to Raifly Named Executive Officers' Compensation Are Raifly PrinowatehouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2024 Advisory Vote to Raifly Named Executive Officers' Compensation Amend Cartificate of Incorporation to Provide for the Exculpation of Certain Officers Elect Director Charles V. Magro Elect Director Charles V. Magro Elect Director Cartificate Charles of	For	For
Elect Director Carde P. Larinsch Elect Director Land P. Martisa Elect Director Carde P. Martisa Elect Director Electron Common Stock For			Ratify PriorowatehouseCoopers GmbH as Auditors for Fiscal Year 2024 Ratify PriorowatehouseCoopers GmbH as Auditors for Handward Interim Financial Statements for Fiscal Year 2024 Advisory Vete to Ratify Named Executive Officers' Compensation Amend Cartificate of Incorporation Derovide for the Exculpation of Certain Officers Elect Director Charles V. Maggin Elect Director Card C. Eventt Elect Director Card C. Eventt Elect Director Card P. Glessehman Elect Director Kern H. Gürnes Elect Director Kiralın A. Erngel Elect Director Kiralın A. B. Expel Elect Director Kiralın R. Nayar Elect Director Kiralın R. B. Kıralın Elector Compensation Elect Director Kiralın Named Excusulve Officers' Compensation Elect Director Kiralın Named Excusulve Officers' Compensation	For	For
Elect Director Ronald F. Clarke Bett Director Thomas M. Happray Per Per Per Per Per Per Per Per Per Pe			Ratify PriorowatehouseCoopers GmbH as Auditors for Fiscal Year 2024 Advisory Vote to Ratify Named Executive Officers' Compensation Anneal Certificate of Incorporation between the Exculpation of Certain Officers Elect Director Charles V. Magn. Elect Director Charles V. Elector V. Elec	For	For
Bally KPMS LLP as Authors Per			Ratify PriorowatehouseCoopers GmbH as Auditors for Fiscal Year 2024 Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation Derovide for the Exculpation of Certain Officers Elect Director Charles V. Magne Elect Director Charles V. Elector Elector	For	For
Increase Authorized Common Stock Base Share in Connection with Merger For For For Graco Inc. USA Advisory Vete to Raifly Named Executive Officers' Compensation For For Spill Eact Director Archite C. Black Eact Director Archite C. Black Eact Director Parket C. Caffer Elect Director Parket C. Caffer Elect Director Parket C. Caffer Elect Director Parket C. Caffer For For Elect Director Interest C. Caffer Elect Director Parket C. Caffer For For Elect Director Parket C. Caffer Elect Director Parket C. Caffer Elect Director Parket C. Caffer For For Elect Director Parket C. Caffer For For Elect Director Parket C. Caffer Elect Director Parket C. Caffer Elect Director Parket C. Caffer For For Elect Director Parket C. Caffer For For Approve Second Section of the Fernamental C. For For Approve Second Section of the Fernamental C. Report Authorities Director Parket C. Caffer Elect Director Director Director Annual C. Caffer Elect Director Order C. Caffer Elect Director Order C. Caffer Elect Director Caff			Ratify PriorowatehouseCoopers GmbH as Auditors for Fiscal Year 2024 Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Elect Director Charles V. Magno Elect Director Candre C. Eventt Elect Director Candre S. Rosen Elect Director Candre C. Candre C. Elect Director Candre C. Candre Elector Elector Candre C. Candre Elector Condre Elector Condre C. Candre Elector Candre C. Candre C. Candre Elector Candre C. Candre	For	For
Issue Shares in Connection with Merger Grace Inc. USA Advisory Vote to Ratify Pared Executive Officers' Compensation For For For Amend Omnibus Block Plan Elect Director Applies C. Black Elect Director Applies C. Applies C. Black Elect Director Applies C. Applies Elector Elector C. Applies C. Applies Elector Elector Elector C. Applies C. Applies Elector El	Dayforce, Inc.	USA	Ratify PriorowatehouseCoopers GmbH as Auditors for Fiscal Year 2024 Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Elect Director Charles V. Magro Elect Director Karles V. Magro Elect Director Karles V. Elector V.	For	For
Amend Omnibus Stock Plan Elect Director Archite C. Black For For For Elect Director Peter C. Black For For For Elect Director Peter C. Brether C. Brether For For Elect Director Peter L. Anging For For For Raffy Debtors & Touche LLP as Austions For For For For Interpump Croup SpA Naly Accept Financial Siltenments and Statutory Reports For	Dayforce, Inc.	USA	Ratify PriorowatehouseCoopers GmbH as Auditors for Fiscal Year 2024 Advisory Vate to Ratify Named Executive Officers' Compensation Anneal Certificate of Incorporation to Provide for the Exculpation of Certain Officers Elect Director David C Eventit Elect Director Caregory R. Page Elect Director Area P. Gisselman Elect Director Karen H. Girimse Elect Director Marken G. Johanns Elect Director Marken G. Johanns Elect Director Marken G. Johanns Elect Director Ratifix J. Ward Elect Director Ratifix S. Govern Elector E	For	For
Elect Director Faith Le L. Carter Elect Director Health Le L. Arlang For For For For For Ratify Debotte & Touche LL Pas Augus For For For For For Approve Allocation of Income For For For For Approve Allocation of Income For For For For Approve Allocation of Income For For For For Approve August and Statutory Reports For For For For Approve Security of Income For For For For Approve Security of Income For For For For For Approve Security of Income For For For For For For For Approve Security of Income For	Dayforce, Inc. Diamondback Energy, Inc.	USA	Ratify PricowatehouseCoopers GmbH as Auditors for Fiscal Year 2024 Agivisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Elect Director Charles V. Magro Elect Director Karles V. Elector V. Elector V. Elector V. Elector H. Elector H. Elector V. Elector H. Elector V.	For	For
Ratify Delotte & Touche LLF and Auditors Interpump Group SpA Italy Accorpf Financial Statements and Statutory Reports Approve Allocation of Income Approve Allocation of Income Approve Remuneration Report Approve Second Section of the Remuneration Report Advisory Vote to Ratify Named Executive Officers' Compensation For For For Elect Director Carter Ceast Elect Director Carter Cast Elect Director Caster Cast Elect Director Caster C	Dayforce, Inc. Diamondback Energy, Inc.	USA	Ratify PriorowatehouseCoopers GmbH as Auditors for Fiscal Year 2024 Advisory Vate to Ratify Named Executive Officers' Compensation Annead Certificate of Incorporation to Provide for the Exculpation of Certain Officers Elect Director Charles V. Magro Elect Director Karles V. Elector Elector Charles V. Elector Elector Charles V. Elector Elector Charles V. Elector Elector Charles V. Elector	For	For
Approve Allocation of Income Approve Remuneration of Directors Approve Resourceation of Directors Approve Second Section of the Remuneration Report Authorizes Share Repurchase Program and Resisuance of Repurchased Shares For For For Kellanova USA Advisory Vote to Ratify Named Executive Officers' Compensation For For Elect Director Control Cast Approve Elect Director Control Remains For For For Elect Director Cast Elect Director Control Remains For For For Elect Director Cast Elect Director Elector Elector Elector Elector Elector Elector Elect	Dayforce, Inc. Diamondback Energy, Inc.	USA	Ratify PriorowatehouseCoopers GmbH as Auditors for Fiscal Year 2024 Advisory Vate to Ratify Named Executive Officers' Compensation Annead Certificate of Incorporation to Provide for the Exculpation of Certain Officers Elect Director Charles V. Magro Elect Director Karles V. Elector Elector Charles V. Elector Elector Charles V. Magro Elect Director Karles V. Elector Electo	For	For
Approve Second Section of the Renumeration Report Authorizes Share Repurchase Program and Ressuance of Repurchased Shares For	Dayforce, Inc. Diamondback Energy, Inc. Graco Inc.	USA USA	Ratify PriorowatehouseCoopers GmbH as Auditors for Fiscal Year 2024 Advisory Vate to Ratify Named Executive Officers' Compensation Annead Certifical of Incorporation to Provide for the Exculpation of Certain Officers Elect Director David C. Eventit Elect Director Canager P. Giesselman Elect Director Canager P. Giesselman Elect Director Canager P. Giesselman Elect Director Ratify Named P. Giesselman Elect Director Ratify Named P. Giesselman Elect Director Karen H. Girimse Elect Director Karen H. Girimse Elect Director Karen H. Girimse Elect Director Marken M. Girimse Elect Director Marken G. Giesselman Elect Director Marken G. Girimse Elect Director Marken G. Johanns Elect Director Ratify Named Executive Officers' Compensation Elect Director Ratify Named Executive Officers' Compensation Elect Director Paris S. Rosen Elect Director Director Genda C. Throop Elect Director Paris S. Rosen Elect Director Paris S. Rosen Elect Director Canager S. Rosen Elect Director Paris S. Rosen Elect Director Canager S. Rosen Elector Canager S. Rosen Elector Canager S.	For	For
Kellanova USA Advisory (Vote to Ratify Named Executive Officers' Compensation For For For For Elect Director Center Cast For Elect Director Center Cast For For For For For Elect Director Center Cast For For For For For For Elect Director Center Cast For For For For For For Elect Director Center Cast For	Dayforce, Inc. Diamondback Energy, Inc. Graco Inc.	USA USA	Ratify PriorowatehouseCoopers GmbH as Auditors for Fiscal Year 2024 Advisory Vote to Ratify Named Executive Officers' Compensation Amend Cartifical of Incorporation to Provide for the Exculpation of Certain Officers Elect Director David C Eventit Elect Director Cartify Named P. Giesselman Elect Director Cartify Named P. Giesselman Elect Director Ratify Named P. Giesselman Elect Director Ratify Named P. Giesselman Elect Director Karry J. Preebe Elect Director Karry J. Preebe Elect Director Karry J. Preebe Elect Director Marken M. Girmse Elect Director Marken M. Girmse Elect Director Marken M. Girmse Elect Director Marken O. Johanns Elect Director Ratify Named Executive Officers' Compensation Elect Director Ratify Named Executive Officers' Compensation Elect Director Ratify One O. Sept Elect Director Ratify Elector Director Director Ratify Elector Elector Director Ratify Elector Elector Ratify Elector Elector Ratify Elector Elector Ratify Elector Elector Ratify Elector Ratify Elector Elector Ratify Elector	For	For
Elect Director Control Knauss For For For For For For Elect Director Double Knauss For For For For For Elect Director Zook Gund For	Dayforce, Inc. Diamondback Energy, Inc. Graco Inc.	USA USA	Ratify PriorowatehouseCoopers GmbH as Auditors for Fiscal Year 2024 Advisory Vide to Ratify Named Executive Officers' Compensation Annead Certifical of Incorporation to Provide for the Exculpation of Certain Officers Elect Director Charles V. Magro Elect Director Karles V. Magro Elect Director Karles V. Elector Elector Charles V. Elector Elector Charles V. Elector Elector Charles V. Elector Elec	For	For
Elect Director Davids Knauss For Elect Director Davids Scholman For For For For For Elect Director Zack Gund Export on Median Gender/Racial Pay Gap Export on Median Gender/Racial Pay Gap Export on Median Gender/Racial Pay Gap Export on Risks Associated with Peeticotic Use in Supply Chain Export on Risks Associated with Peeticotic Use in Supply Chain Export on Risks Associated with Peeticotic Use in Supply Chain Export on Risks Associated with Peeticotic Use in Supply Chain Export on Risks Associated with Peeticotic Use in Supply Chain Against For Export Exposure Exposure Export Exp	Dayforce, Inc. Diamondback Energy, Inc. Graco Inc. Interpump Group SpA	USA USA Haly	Ratify PriorowatehouseCoopers GmbH as Auditors for Fiscal Year 2024 Advisory Vote to Ratify Named Executive Officers' Compensation Amend Cartifical of Incorporation to Provide for the Exculpation of Certain Officers Elect Director David C. Eventit Elect Director Eventy J. Preebe Elect Director Eventy J. Preebe Elect Director Eventy J. Preebe Elect Director Marcha O. Johanns Elect Director Marcha S. Rosen Elect Director David O. Dasip Elect Director David O. David O. Basic Elect Director David O. David O. Basic Elect Director David O. David O. Basic Elect Director	For	For
Elect Director Zack Gund Rathly PrinowenthouseCoopers LLP as Auditors For For For For Report on Median Gender/Racial Pay Gap Report on Median Gender/Racial Pay Gap Report on Median Gender/Racial Pay Gap Report on Risks Associated with Predictor Live in Supply Chain Report on Risks Associated with Predictor Live in Supply Chain Report on Risks Associated with Predictor Live in Supply Chain Report on Risks Associated with Predictor Live in Supply Chain Require Independent Board Chair Require Independent Board Chair Require Independent Board Chair Require Independent Board Chair Report For For For For Approve Firmal Dividend For For For For For Approve Remuneration Report Authorise Board to Fax Remuneration of Auditors For For For Authorise Issue of Equity Windor/Fer-emptive Rights in Connection with an Acquisition or Other Capital Investment For For For Authorise Racial Chaptry Windor/Fer-emptive Rights in Connection with an Acquisition or Other Capital Investment For For For Authorise Racial Chaptry Windor/Fer-emptive Rights in Connection with an Acquisition or Other Capital Investment For For For Authorise Racial Chaptry Windor/Fer-emptive Rights in Connection with an Acquisition or Other Capital Investment For For For For Authorise Racial Chaptry Shares For For For For For Re-dect Liminar Michael so Director For For For For For Re-dect Liminar Michael so Director For For For For For For Re-dect Liminar Michael Survey Shares For For For For For For Re-dect Liminar Michael Survey Shares For For For For For Re-dect Liminar Michael Survey Shares For For For For For For Re-dect Liminar Michael Survey Shares For For For For For For Re-dect Liminar Michael Survey Shares For For For For For For Re-dect Liminar Michael Survey Shares For For For For For For Re-dect Liminar Michael Survey Shares For For For For For For For For Re-dect Liminar Michael Survey Shares For For For For For For For Re-dect Liminar Michael Survey Shares	Dayforce, Inc. Diamondback Energy, Inc. Graco Inc. Interpump Group SpA	USA USA Haly	Ratify PriorowatehouseCoopers GmbH as Auditors for Fiscal Year 2024 Advisory Vide to Ratify Named Executive Officers' Compensation Anend Certifical of Incorporation to Provide for the Exculpation of Certain Officers Elect Director David C. Eventit Elect Director Canager N. Evention Elect Director Canager N. Evention Elect Director Canager N. Evention Elect Director Ratify Named Evention Elect Director Ratify Named Scanager Elect Director Ratify Named Eventive Officers' Compensation Elect Director Ratify Named Executive Officers' Compensation Elect Director Ratify Elector Electo	For	For
Report on Median Genoder/Racial Pary Captor - Reduction Commitments Against Against Against Report on Risks Associated with Pesticide Use in Supply Chain Against For Require Independent Board Chair For Register Report For For For For For Approve Remuneration Report For Approve Remuneration Report For Authorise Board for Ex Remuneration of Auditors For Authorise Issue of Equity Windord Pre-emptive Rights For For For Authorise Issue of Equity Windord Pre-emptive Rights Connection with an Acquisition or Other Capital Investment For For For Authorise Issue of Equity Windord Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment For For For Authorise Rations and For For For Authorise Rations and For For For For Authorise Rations and For For For For Authorise Rations and For For For For Authorise Rational Conference of Treasury Shares For For For Re-elect Liminar Molecules as Director For For For Re-elect Liminar Molecules (Shores For For For Re-elect Liminar Molecules) Entertor For For For Re-elect Liminar Molecules (Shores For For For For Re-elect Liminar Molecules) Entertor For For For Re-elect Liminar Molecules (Shores For For For For Re-elect Liminar Molecules) Entertor For For For For Re-elect Liminar Molecules (Shores For For For For Re-elect Liminar Molecules) Entertor For For For For Re-elect Liminar Molecules (Shores For For For For Re-elect Liminar Molecules) Entertor For For For For Re-elect Liminar Molecules (Shores For For For For For Re-elect Liminar Molecules) Entertor For For For For Re-elect Liminar Molecules (Shores For For For For For Re-elect Liminar Molecules) Entertor For For For For For Re-elect Liminar Molecules (Shores For For For For For Re-elect Liminar Molecules) Entertor For For For For For For Re-elect Liminar Molecules (Shores For For For For For For Re-elect Limi	Dayforce, Inc. Diamondback Energy, Inc. Graco Inc. Interpump Group SpA	USA USA Haly	Ratify PricowatehouseCoopers GmbH as Auditors for Fiscal Year 2024 Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certifical of Incorporation to Provide for the Exculpation of Certain Officers Elect Director Charles V. Magro Elect Director Karles V. Magro Elect Director Karles V. Elector Magro Elect Director Karles V. Magro Elect Director Karles V. Magro Elect Director Karles V. Elector V. E	For	For For
Report on Risks Associated with Pesticide Use in Supply Chain Require Independent Board Chair Require Independent Board Chair Kingspan Group Pic Ireland Accept Financial Statements and Statutory Reports Approve Final Dividend For For Approve Remuneration Report Approve Remuneration Report Authorise Seard to Fix Remuneration of Auditors Authorise Issue of Equity For For Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity Without Pre-emptive Rights Authorise Issue of Equity Without Pre-emptive Rights Connection with an Acquisition or Other Capital Investment For For Authorise Research Shares For For Authorise Research as Offered Shares For For Authorise Research as Offered Shares For For For For Authorise Research as Director Re-eded Eliment Moloney as Director For For For For For For For Fo	Dayforce, Inc. Diamondback Energy, Inc. Graco Inc. Interpump Group SpA	USA USA Haly	Ratify PriorowatehouseCoopers GmbH as Auditors for Fiscal Year 2024 Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation by Provide for the Exculpation of Certain Officers Elect Director Charles V. Magro Elect Director Karles V. Elector Charles V. Elector Charles V. Elector Charles V. Elector Director Charles V. Elector Charles V. Elector Director Charles V. Elector Charles V. Elector Director Charles V. J. Elector Director Charles V. Elector Director Charles V. J. Elector Charles V. Elect	For	For For
Kingspan Group Pic Ireland Accept Financial Statements and Statutory Reports For For For For For Approve Final Dividend For For For For Approve Remuneration Report For Approve Remuneration Report For For For For For Authorise Bosse of For Kinemuneration Auditors For For For For Authorise Bosse of Equity Without Pre-emptive Rights For For For For Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment For For For Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment For For For Authorise Remarks of Shares For For For For For For Authorise Remarks or Other Shares For For For For Authorise Remarks or Other Shares For For For For For Re-efect Louise Phelical Science of Treasury Shares For For For Re-efect Anne Heavy as Director For For For For Re-efect Emism Moloney as Director For For For For For Re-efect Emism Moloney as Director For For For For For For For For For F	Dayforce, Inc. Diamondback Energy, Inc. Graco Inc. Interpump Group SpA	USA USA Haly	Ratify PriorowatehouseCoopers GmbH as Auditors for Fiscal Year 2024 Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Elect Director Charles V. Magro Elect Director Karles V. Elector H. Germany P. Germany Elect Director Karles V. Elector H. Germany Elect Director Karles V. Elector Elector Elector Charles V. Elector Elector Charles V. Elector Ele	For	For For
Approve Remuneration Report Authorise Beard of Fix Remuneration of Auditors For For Authorise Beard of Fix Remuneration of Auditors For For Authorise Issue of Equity Without Pre-emptive Rights For For Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment For For Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment For For Authorise Market Purchase of Shares For For Authorise Resuance of Treasury Shares For For Authorise Resuance of Treasury Shares For For Re-dect Louise Phelan as Director For Re-dect Anne Heraly as Director For For Re-dect Eliman Moloney so Director For For For	Dayforce, Inc. Diamondback Energy, Inc. Graco Inc. Interpump Group SpA	USA USA Haly	Ratify PriorowatehouseCoopers GmbH as Auditors for Fiscal Year 2024 Advisory Vote to Ratify Named Executive Officers' Compensation Anneal Certificate of Incorporation to Provide for the Exculpation of Certain Officers Elect Director Charles V. Magro Elect Director Karles V. Elector Charles V. Elector Charles V. Elector Director Charles V. Elector V. Elector Charles V. Elector Charles V. Electo	For	For For
Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights For For Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment For For Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment For For Authorise National Formation of Treasury Shares For For Authorise Research or Treasury Shares For For Authorise Research as Director For For Re-dect Anne Heraly as Director Re-dect Eliment Moloney as Director For For Re-dect Eliment Moloney as Director For For For	Diamondback Energy, Inc. Diamondback Energy, Inc. Graco Inc. Interpump Group SpA Ketlanova	USA USA USA	Ratify PriorowatehouseCoopers GmbH as Auditors for Fiscal Year 2024 Advisory Vote to Ratify Named Executive Officers' Compensation Annead Certificate of Incorporation to Provide for the Exculpation of Certain Officers Elect Director Charles V. Magro Elect Director Karles V. Elector Elector Charles V. Elector Hostoria V. Elector Hostoria V. Elector Hostoria V. Elector Hostoria V. Elector Director Charles V. Elector Elector Charles V. Elector Elector Charles V. Elector Elector Elector Charles V. Elector Ele	For	For For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment For For Authorise Market Purchase of Shares For Authorise Reissuance of Tressury Shares For Authorise Reissuance of Tressury Shares For Authorise the Company to Cail General Meeting with Two Weeks' Notice For For Elect Louise Philams as Director For Re-efect Anne Heraly as Director For Re-efect Anne Heraly as Director For For Re-efect Anne Heraly as Director For For For Re-efect Element Moloney as Director For For For For Re-efect Element Moloney as Director For For For For For For For For For F	Diamondback Energy, Inc. Diamondback Energy, Inc. Graco Inc. Interpump Group SpA Ketlanova	USA USA USA	Ratify PriorowatehouseCoopers GmbH as Auditors for Fiscal Year 2024 Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Elect Director Charles V. Magro Elect Director Charles V. Elector Charles V. Elector Charles V. Elector Charles V. Elector Director Charles V. Elector Charles V. Elector Director Charles V. Elector Charles V. El	For	For For
Authories Market Purchase of Shares For For Authories Releasance of Treasury Shares For For Authories the Company to Call General Meeting with Two Weeks' Notice For For Authories the Company to Call General Meeting with Two Weeks' Notice For For For For For Re-eled. Limins Philosophy as Director For For Re-eled. Eliman Moloney as Director For For	Diamondback Energy, Inc. Diamondback Energy, Inc. Graco Inc. Interpump Group SpA Ketlanova	USA USA USA	Ratify PriorowatehouseCoopers GmbH as Auditors for Fiscal Year 2024 Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Elect Director Charles V. Magro Elect Director Charles V. Elector Elector Charles V. Elector Director Charles V. Elector Elector Charles V. Elector Elector Charles V. Elector Elector Charles V. Elector Ele	For	For For
Authorise the Company to Call General Meeting with Two Weeks' Notice For For For Elect Louise Phena as Director For Re-elect Anne Hensy as Director For For Re-elect Anne Hensy as Director For For For For Re-elect Eliment Moloney as Director For For For For Re-elect Eliment Moloney as Director For For For For For Re-elect Eliment Moloney as Director Re-elect Eliment Moloney as Director For For For For Re-elect Eliment Moloney as Director Re-elect Eliment Moloney Re-elect Eliment M	Diamondback Energy, Inc. Graco Inc. Interpump Group SpA Keflanova	USA USA USA	Ratify PriorowatehouseCoopers GmbH as Auditors for Fiscal Year 2024 Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Elect Director Charles V. Magro Elect Director Charles V. Elector Charles V. Elector Director Charles V. Elector Charles V. Elector Director Charles S. Rosen Elector Charles V. Elector Elector Charles V. Elector Charles V. Elector Elector Charles V. Elector Elector Charles V. Elector Cha	For	For For
Re-dect Anne Hersty as Director For For For For For For For For For F	Diamondback Energy, Inc. Diamondback Energy, Inc. Graco Inc. Interpump Group SpA Ketlanova	USA USA USA	Ratify PriorowatehouseCoopers GmbH as Auditors for Fiscal Year 2024 Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certifical of Incorporation to Provide for the Exculpation of Certain Officers Elect Director Charles V. Magro Elect Director Charles V. Elector V. Elector Charles V. Elector V. Ele	For	For For
Re-elect Gene Murtagh as Director For For	Diamondback Energy, Inc. Diamondback Energy, Inc. Graco Inc. Interpump Group SpA Ketlanova	USA USA USA	Ratify PriorowatehouseCoopers GmbH as Auditors for Fiscal Year 2024 Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certifical of Incorporation to Provide for the Exculpation of Certain Officers Elect Director Charles V. Magro Elect Director Charles V. Elector V. Elector Charles V. Elector H. Charles V. Elector V. Elector H. Charles V. Elector Charles V. Elector V. Electo	For	For For
	Diamondback Energy, Inc. Diamondback Energy, Inc. Graco Inc. Interpump Group SpA Ketlanova	USA USA USA	Ratify PriorowatehouseCoopers Groth's a Auditors for Fiscal Year 2024 Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation for Provide for the Exculpation of Certain Officers Elect Director Charles V. Magro Elect Director Charles V. Elector Charles V. Elector Director Charles V. Elector Char	For	For For

	Re-elect Geoff Doherty as Director Re-elect Gilbert McCarthy as Director	For For	For For
	Re-elect Jost Massenberg as Director Re-elect Linda Hickey as Director	For For	For For
	Re-elect Paul Murtagh as Director Re-elect Russell Shiels as Director	For For	For For
Merck KGaA Germany	Re-elect Senan Murphy as Director Accept Financial Statements and Statutory Reports for Fiscal Year 2023	For For	For For
	Amend Articles Re: Proof of Entitlement Approve Allocation of Income and Dividends of EUR 2.20 per Share	For For	For For
	Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For Split
	Approve Remuneration Policy for the Supervisory Board	For	For For
	Approve Remuneration Report Elect Barbara Lambert to the Supervisory Board	For For	For
	Elect Carla Kriwet to the Supervisory Board Elect Katja Garcia Vila to the Supervisory Board	For For	For For
	Elect Michael Kleinemeier to the Supervisory Board Elect Stefan Palzer to the Supervisory Board	For	For For
	Elect Susanne Schaffert to the Supervisory Board Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year		For
METALL ZUG AG Switzerland	2024 ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For For	For For
	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 2.00 PER REGISTERED SHARE SERIES A AND CHF 20.00 PER REGISTERED SHARE SERIES B	For	For
	APPROVE CHF 450,000 INVESTMENT IN THE CO2-FUNDS AS PART OF THE CO2-COMPENSATING MEASURES APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For For	For For
	APPROVE FIXED REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 900,000 APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 800,000	For For	For For
	APPROVE REMUNERATION REPORT APPROVE SUSTAINABILITY REPORT	For For	For For
	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 75,000	For For	For For
	DESIGNATE BLUM & PARTNER AG AS INDEPENDENT PROXY RATIFY ERNST AND YOUNG AG AS AUDITORS	For	For
	REAPPOINT BERNHARD ESCHERMANN AS MEMBER OF THE PERSONNEL AND COMPENSATION COMMITTEE REAPPOINT DOMINIK BERCHTOLD AS MEMBER OF THE PERSONNEL AND COMPENSATION COMMITTEE	For For	For For
	REELECT BERNHARD ESCHERMANN AS DIRECTOR REELECT CLAUDIA PLETSCHER AS DIRECTOR	For For	For
	REELECT CLAUDIA PLETSCHER AS SHAREHOLDER REPRESENTATIVE OF SERIES B SHARES REELECT DAVID DEAN AS DIRECTOR	For For	For For
	REELECT DOMINIK BERCHTOLD AS DIRECTOR REELECT MARTIN WIPFLI AS BOARD CHAIR	For For	For For
	REELECT MARTIN WIPFLI AS DIRECTOR TRANSACT OTHER BUSINESS	For Abstain	For Against
Oil Co. LUKOIL PJSC Russia	Approve Allocation of Income and Dividends of RUB 498 per Share	For	Do Not Vote
	Approve Annual Report and Financial Statements Approve Remuneration of Directors	For	Do Not Vote
	Approve Terms of Remuneration of Newly Elected Directors Elect Aleksandr Matylsyn as Director	For None	Do Not Vote Do Not Vote
	Elect Anatolii Tashkinov as Director Elect Boris Porfirev as Director	None None	Do Not Vote Do Not Vote
	Elect Libro v Khoba as Director Elect Natalija Zvereva as Director	None None	Do Not Vote Do Not Vote
	Elect Sergei Kochkurov as Director	None	Do Not Vote Do Not Vote
	Elect Sergei Mikhailov as Director Elect Sergei Shalalov as Director	None None	Do Not Vote
	Elect Viktor Blazheev as Director Ratify JSC Kept as Auditor	None For	Do Not Vote Do Not Vote
Randstad NV Netherlands Smurfit Kappa Group Plc Ireland	Elect Helene Auriol Potier to Supervisory Board Accept Financial Statements and Statutory Reports	For For	For
	Approve Final Dividend Approve Remuneration Policy	For For	For For
	Approve Remuneration Report	For	For
	Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity	For For	For For
	Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For For	For
	Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For For
	Re-elect Anne Anderson as Director	For	For
	Re-elect Anthony Smurfit as Director Re-elect Carol Fairweather as Director	For For	For For
	Re-elect Frits Beurskens as Director Re-elect Irial Finan as Director	For For	For For
	Re-elect James Lawrence as Director Re-elect Jorgen Rasmussen as Director	For For	For For
	Re-elect Kaisa Hietala as Director Re-elect Ken Bowles as Director	For For	For For
	Re-elect Lourdes Melgar as Director Re-elect Mary Lynn Ferguson-McHugh as Director	For For	For For
Stanley Black & Decker, Inc. USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Approve Omnibus Stock Plan Elect Director Adrian V. Mitchell	For For	For For
	Elect Director Andrea J. Ayers Elect Director Debra A. Crew	For For	For
	Elect Director Donald Allan, Jr. Elect Director Jane M. Palmieri	For For	For For
	Elect Director Michael D. Hankin Elect Director Mojdeh Poul	For For	For For
	Elect Director Robert J. Manning Flect Director Robert J. Manning	For	For
	Ratify Ernst & Young LLP as Auditors	For For	For For
29-Apr-24 Bolsa Mexicana de Valores SAB de CV Mexico	Accept Report on Compliance with Fiscal Obligations Accept Resignation of Each Person Who do not Ratify themselves as Director	For For	For For
	Approve Allocation of MXN 1.47 Billion to Reserve of Accumulated Earnings Pending to be Applied Approve Allocation of MXN 75.42 Million to Increase Legal Reserve	For For	For For
	Approve Any Alternate Director Can Replace Director; Approve Independence Classification of Independent Directors Approve Board's Opinion on CEO's Report	For For	Against For
	Approve Board's Report on Operations and Results of Company Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	For For	For
	Approve Cash Dividends of MXN 2.12 Per Share	For	For
	Approve CEO's Report and External Auditor's Report Approve Chairman's Report of Audit Committee	For For	For For
	Approve Chairman's Report of Corporate Practices Committee Approve Discharge of Audit Committee	For For	For For
	Approve Discharge of Board Approve Discharge of Corporate Practices Committee	For For	For For
	Approve Individual and Consolidated Financial Statements Approve Remuneration of Directors and Company Secretary	For For	For For
	Approve Remuneration of Members of Audit Committee in the Amount of MXN 60,000	For For	For For
			1.01
	Approve Remuneration of Members of Corporate Practices Committees in the Amount of MXN 60,000 Approve Report of Policies Related to Repurchase of Shares	For	For
	Approve Report of Policies Related to Repurchase of Shares Approve Report of Statutory Auditors Approve Report on Activities and Operations Undertaken by Board	For For	For For
	Approve Report of Policies Related to Repurchase of Shares Approve Report of Statutory Auditors Approve Report on Activities and Operations Undertaken by Board Approve Report on Company Has 23.54 Million Series A Class I Repurchase Shares Approve Reports of Other Committees	For	For For For
	Approve Report of Policies Related to Repurchase of Shares Approve Report of Statutor, Valcitors Approve Report of Statutor, Valcitors Approve Report on Activities and Operations Undertaken by Board Approve Report on Company Has 2.3.54 Million Series A Class I Repurchase Shares Approve Reports of Other Committees Approve to Add Copy of Reports Mentioned in Previous Items and Opinion to Minutes of Meeting Approve to Add Copy of Reports Mentioned in Previous Items and Opinion to Minutes of Meeting Authorize Board of Ester Rest of Members and Chairmen of Committees	For For	For For
	Approve Report of Policies Related to Repurchase of Shares Approve Report of Statutory Auditors Approve Report of Statutory Auditors Approve Report on Activities and Operations Undertaken by Board Approve Report on Company Has 2354 Million Series A Class I Repurchase Shares Approve Reports of Other Committees Approve Reports of Other Committees Approve No Add Copy of Reports Mentioned in Previous Items and Opinion to Minutes of Meeting	For For For For	For For For For
	Approve Report of Policies Related to Repurchase of Shares Approve Report of Statutory Auditories Approve Report on Activities and Operations Undertaken by Board Approve Report on Company Has 2354 Million Series A Class I Repurchase Shares Approve Reports of Other Committees Approve Reports of Other Committees Approve by Add Copy of Reports Mentioned in Previous Items and Opinion to Minutes of Meeting Authorize Board to Elect Rest of Members and Chairmen of Committees Authorize Related Robles Milgia, Maria Lusia Petriciot Castellon and Cidementina Ramirez de Areliano Moreno to Ratify and Execute	For For For For For	For For For For For
	Approve Report of Policies Related to Repurchase of Shares Approve Report of Statutory Auditors Approve Report of Statutory Auditors Approve Report on Activities and Operations Undertaken by Board Approve Report on Company Has 2354 Million Series A Class I Repurchase Shares Approve Reports of Other Committees Approve Reports of Other Committees Approve to Add Copy of Reports Mentioned in Previous Items and Opinion to Minutes of Meeting Authorize Board to Elect Rest of Members and Chairmen of Committees Authorize Rafeat Robles Miliag, Maria Lusia Peticioli Castellor and Clementina Ramirez de Aveilano Moreno to Ratify and Execute Approved Resolutions Elect Claudia Janes Sanchez as Member of Audit Committee Elect or Ratify Alberto Torrado Martinez as Director Elect or Ratify Alberto Torrado Martinez as Director	For	For
	Approve Report of Policies Related to Repurchase of Shares Approve Report of Statutory Auditors Approve Report of Statutory Auditors Approve Report on Centry of Statutory Auditors Approve Report on Company Has 235 Million Series A Class I Repurchase Shares Approve Reports of Other Committees Approve Reports of Other Committees Approve by Add Copy of Reports Mentioned in Previous Items and Opinion to Minutes of Meeting Authorize Board to Elect Reat of Members and Chairmen of Committees Authorizes Related Robles Miliga, Maria Lusia Petriciotic Castellon and Clementina Ramirez de Arellano Moreno to Ratify and Execute Approved Resolutions Elect Claudia Jance Sanchez as Member of Audit Committee Elect or Ratify Abbrot Torrado Martinez as Director Elect or Ratify Avaro Varquerio Usale as Alternate Director Elect or Ratify Blanca Aveilma Trevino de Vega as Director Elect or Ratify Ganos Hank Conzolaze as Director	For	For
	Approve Report of Policies Related to Repurchase of Shares Approve Report of Statutory Auditors Approve Report of Statutory Auditors Approve Report on Activities and Operations Undertaken by Board Approve Report on Company Has 235 Million Series A Class I Repurchase Shares Approve Reports of Other Committees Approve Reports of Other Committees Approve by Add Copy of Reports Mentioned in Previous Items and Opinion to Minutes of Meeting Authorize Board to Elect Reat of Members and Chairmen of Committees Authorize Rafate Robles Miligs, Maria Lusia Petricioti Castellon and Clementina Ramirez de Arellano Moreno to Ratify and Execute Approved Resolutions Elect Claudia Jance Sanchez as Member of Audit Committee Elect or Ratify Abardo Torrado Martinez as Director Elect or Ratify Avaro Varquerio Usale as Alternate Director Elect or Ratify Gancies Haris Conzolaze as Otivector Elect or Ratify Gancies Haris Conzolaze as Otivector Elect or Ratify Glaudia Jance Sanchez as Director Elect or Ratify Claudia Jance Sanchez as Director Elect or Ratify Claudia Jance Sanchez as Director	For	For
	Approve Report of Policies Related to Repurchase of Shares Approve Report of Statutory Auditors Approve Report of Statutory Auditors Approve Report on Activities and Operations Undertaken by Board Approve Report on Company Has 2354 Million Series A Class I Repurchase Shares Approve Reports of Other Committees Approve Reports of Other Committees Approve to Add Copy of Reports Mentioned in Previous Items and Opinion to Minutes of Meeting Authorize Soard to Elect Read of Members and Charmen of Committees Authorize Soard to Elect Read of Members and Charmen and Ciementina Ramirez de Areliano Moreno to Ratify and Execute Approved Read (Committee Charmen) Elect Claudia Janes Sanchez as Member of Audit Committee Elect Claudia Janes Sanchez as Member of Audit Committee Elect or Ratify Alberto Tornado Martinez as Director Elect or Ratify Blasen Avelian Tevrico de Vega as Director Elect or Ratify Blasen Avelian Tevrico de Vega as Director Elect or Ratify Sultano Avelian Tevrico de Vega as Director Elect or Ratify Cadios Janes Ranchez as Director	For	For
	Approve Report of Policies Related to Repurchase of Shares Approve Report of Statutory Auditors Approve Report of Statutory Auditors Approve Report on Activities and Operations Undertaken by Board Approve Report on Company Has 23.54 Million Series A Class I Repurchase Shares Approve Reports of Other Committees Approve Reports of Other Committees Approve I and Copy of Reports Mentioned in Previous Items and Opinion to Minutes of Meeting Authorities Board to Elect Rest of Members and Chairmen of Committees Authorities Related Robies Milling, Maria Luisa Petricoid Cassificant and Clementina Ramirez de Areliano Moreno to Ratify and Execute Approved Resolutions Elect Classids, Jance Sanchez es Member of Audit Committee Elect or Ratify Alberto Torrado Martinez as Director Elect or Ratify Alberto Torrado Martinez as Director Elect or Ratify Sharea Avelian Tervino de Vega as diventable Elect or Ratify Sharea Avelian Tervino de Vega as Director Elect or Ratify Guidan Jances Sanchez as Director Elect or Ratify Guidan Jances Sanchez as Director Elect or Ratify Guidan Jances Sanchez as Director Elect or Ratify Clemente Ismael Royse-Retaina Valdes as Director Elect or Ratify Guidan Jances Sanchez as Director Elect or Ratify Guidan Jances Sanchez as Director Elect or Ratify Clemente Ismael Royse-Retaina Valdes as Director Elect or Ratify Guidan Jances Sanchus Delgado as Alternate Director Elect or Ratify Guidand Source Source as Director Elect or Ratify Guidand Source Source as Director Elect or Ratify Guidand Source Source as Director	For	For
	Approve Report of Policies Related to Repurchase of Shares Approve Report of Statutory Auditors Approve Report of Statutory Auditors Approve Report on Activities and Operations Undertaken by Board Approve Report on Company Has 2354 Million Series A Class I Repurchase Shares Approve Reports of Other Committees Approve Reports of Other Committees Approve to Actic Copy of Reports Mentioned in Previous Items and Opinion to Minutes of Meeting Authorize Board To Elect Rest of Members and Chairmen of Committees Authorize Radian Robies Mileja, Maria Luisa PetricioliC castelland and Ciementina Ramirez de Arellano Moreno to Ratify and Execute Approved Resolutions Elect Carelland anner Sanchez are Member of Audit Committee Elect Carelly Alberto Torrado Martinez as Director Elect or Ratify Alberto Torrado Martinez as Director Elect or Ratify Starca Avenina Trevino de Vega as Director Elect or Ratify Carlos Harris Conzalez as Director Elect or Ratify Claridos Harris Conzalez as Director Elect or Ratify Claridos Harris Conzalez as Director Elect or Ratify Claridos Harris Cantal Deligado as Alternate Director Elect or Ratify Glaurado Carlos Cantal Deligado as Alternate Director Elect or Ratify Glaurado Carlos Cantal Deligado as Alternate Director Elect or Ratify Eduardo Carlos Cantal Deligado as Alternate Director Elect or Ratify Eduardo Carlos Cantal Deligado as Alternate Director Elect or Ratify Eduardo Carlos Cantal Deligado as Alternate Director Elect or Ratify Eduardo Carlos Cantal Deligado as Alternate Director Elect or Ratify Eduardo Carlos Cantal Deligado as Alternate Director Elect or Ratify Eduardo Carlos Cantal Deligado as Alternate Director Elect or Ratify Eduardo Carlos Cantal Deligado as Elector Elector Ratify Eduardo Carlos Cantal Deligado as Elector Elector Elector Ratify Eduardo Carlos Cantal Deligado as Elector Elector Ratify Eduardo Carlos Cantal Carlos Carlos Carlos Elector Ratify Eduardo Carlos	For For	For
	Approve Report of Policies Related to Repurchase of Shares Approve Report of Statutory Auditors Approve Report of Statutory Auditors Approve Report on Activities and Operations Undertaken by Board Approve Report on Company Has 235 Million Streins A Class I Repurchase Shares Approve Reports of Other Committees Approve Reports of Other Committees Approve to Actic Copy of Reports Mentioned in Previous Items and Opinion to Minutes of Meeting Authorize Board to Elect Rest of Members and Chairmen of Committees Authorize Rafest Robies Mileja, Maria Luisa Petricioli Casellore and Clementina Ramirez de Arellano Moreno to Ratify and Execute Approved Resolutions Elect Care Ratify Alberto Torrado Martinez as Director Elect of Ratify Alberto Torrado Martinez as Director Elect or Ratify Alavor Varuero to seles as Alternate Director Elect or Ratify Classida Jamez Sanchez as Director Elect or Ratify Elector Setting Committee Committee as Director Elect or Ratify Elector Setting Committee Committee as Director Elect or Ratify Elector Setting Committee Committee as Director Elect or Ratify Elector Setting Committee Com	For	For
	Approve Report of Policies Related to Repurchase of Shares Approve Report of Statutory Auditors Approve Report of Statutory Auditors Approve Report on Certifician Office Statutory Auditors Approve Report on Company Has 235 Million Series A Class I Repurchase Shares Approve Reports of Other Committees Approve Reports of Other Committees Approve Reports of Other Committees Authorize Board to Elect Reat of Members and Chairmen of Committees Authorize Board to Elect Reat of Members and Chairmen of Committees Authorize Related Robles Miliag, Maria Lusia Periodic Castellon and Clementina Ramirez de Arellano Moreno to Ratify and Execute Approved Resolutions Elect Claudia Janez Sanchez as Member of Audit Committee Elect of Ratify Abbrot Torrado Martinez as Director Elect of Ratify Alborto Torrado Martinez as Director Elect or Ratify Grands Hank Conzolaza as Otherctor Elect or Ratify Claudia Janez Sanchez as Director Elect or Ratify Clemente Ismane Reyser-Retaina Valdes as Director Elect or Ratify Claudia Janez Sanchez as Director Elect or Ratify Edgardo Mauricio Cantu Delgado as Alternate Director Elect or Ratify Edgardo Mauricio Cantu Delgado as Alternate Director Elect or Ratify Eduardo Sopada Fernandez as Director	For	For
	Approve Report of Policies Related to Repurchase of Shares Approve Report of Statutory Auditors Approve Report on Activities and Operations Undertaken by Board Approve Report on Company Has 235 Million Series A Class I Repurchase Shares Approve Reports of Other Committees Approve Reports of Other Committees Approve Reports of Other Committees Authorize Board to Elect Rest of Members and Chairmen of Committees Authorize Board to Elect Rest of Members and Chairmen of Committees Authorize Related Robles Milaja, Maria Lisua Petricioti Castellon and Clementina Ramirez de Arellano Moreno to Ratify and Execute Approved Resolutions Elect Claudia Janez Sanchez as Member of Audit Committee Elect or Ratify Alborto Torrado Martinez as Director Elect or Ratify Alborto Torrado Martinez as Director Elect or Ratify Grands Hard Konzaciaz as Director Elect or Ratify Claudia Janez Sanchez as Director Elect or Ratify Clemente Ismane Reyse-Retain Valdes as Director Elect or Ratify Claudia Janez Sanchez as Director Elect or Ratify Eduardo Capada Framadez as Director Elect or Ratify Eduardo Subana Cantu Delgado as Alternate Director Elect or Ratify Eduardo Subana Cantu Delgado as Alternate Director Elect or Ratify Eduardo Subana Gunna as Director Elect or Ratify Eduardo Subana Cantus Delgado as Director Elect or Ratify Eduardo Subana Cantus Delgado as Elector Elector Ratify	For	For
	Approve Report of Policies Related to Repurchase of Shares Approve Report of Statutory Auditors Approve Report on Activities and Operations Undertaken by Board Approve Report on Company Has 235 Million Series A Class I Repurchase Shares Approve Reports of Other Committees Approve Reports of Other Committees Approve Reports of Other Committees Authorize Board to Elect Rest of Members and Chairmen of Committees Authorize Board Robles Minja, Maria Lusia Petricioti Castellon and Clementina Ramirez de Arellano Moreno to Ratify and Execute Approved Resolutions Elect Claudia Janes Sanchez as Member of Audit Committee Elect of Ratify Aberto Torrado Martinez as Director Elect of Ratify Aberto Torrado Martinez as Director Elect of Ratify Advaro Varquiero Usales as Alternate Director Elect of Ratify Claudia Janez Sanchez as Director Elect of Ratify Claudia Janez Sanchez as Director Elect of Ratify Claudia Janez Sanchez as Director Elect of Ratify Eduardo Capada Framadez as Director Elect of Ratify Eduardo Sepada Frama Birector Elect of Ratify Ratinez Sepada	For	For
	Approve Report of Policies Related to Repurchase of Shares Approve Report of Statutory Auditors Approve Report on Activities and Operations Undertaken by Board Approve Report on Company Has 235 Million Series A Class I Repurchase Shares Approve Reports of Other Committees Approve Reports of Other Committees Approve Reports of Other Committees Authorize Board to Elect Rest of Members and Chairmen of Committees Authorize Board to Elect Rest of Members and Chairmen of Committees Authorize Related Robles Milaja, Maria Lusia Perisciol Castellon and Clementina Ramirez de Arellano Moreno to Ratify and Execute Approved Resolutions Elect Claudia Janez Sanchez as Member of Audit Committee Elect or Ratify Alavor Varquiero Usela as Alternate Director Elect or Ratify Alavor Varquiero Usela as Alternate Director Elect or Ratify Claudia Janez Sanchez as Director Elect or Ratify Claudia Janez Sanchez as Director Elect or Ratify Clemente Ismane Reyse-Retain Valdes as Director Elect or Ratify Claudia Janez Sanchez as Director Elect or Ratify Eduardo Capada Fernandez as Director Elect or Ratify Eduardo Sunario Cantu Delgado as Alternate Director Elect or Ratify Eduardo Sunario Cantu Delgado as Alternate Director Elect or Ratify Eduardo Sunario Cantu Delgado as Director Elect or Ratify Eduardo Sunario Sunario Sunario Sunario Elector Ratify Eduardo Sunario Sunario Sunario Sunario Elector Ratify Eduardo Sunario Sunario Sunario Sunario Elector Elector Ratify Eduardo Sunario Sunario Sunario Sunario Elector Elector Ratify Eduardo Sunario Sunario Sunario Sunario Elector Ratify Eduardo Sunario Sunario Sunario Sunario Sunario Elector Elector Ratify Eduardo Sunario Sunario Sunario Sunario Sunario Sunario Elector Elector Ratify Ratifica Sunario Sunar	For	For
	Approve Report of Policies Related to Repurchase of Shares Approve Report of Statutory Auditors Approve Report on Activities and Operations Undertaken by Board Approve Report on Company Has 235 Million Series A Class I Repurchase Shares Approve Reports of Other Committees Approve Reports of Other Committees Approve Reports of Other Committees Authorize Board to Elect Rest of Members and Chairmen of Committees Authorize Board To Elect Rest of Members and Chairmen of Committees Authorize Related Robles Milaja, Maria Lisia Petricioti Castellon and Clementina Ramirez de Arellano Moreno to Ratify and Execute Approved Resolutions Elect Claudia Janez Sanchez as Member of Audit Committee Elect or Ratify Alborto Torrado Martinez as Director Elect or Ratify Alborto Torrado Martinez as Director Elect or Ratify Alborto Torrado Martinez as Director Elect or Ratify Claudia Janez Sanchez as Director Elect or Ratify Eduardo Capada Framadez as Director Elect or Ratify Eduardo Sunar Guanto Delgado as Alternate Director Elect or Ratify Eduardo Sunar Guanto Belgado as Alternate Director Elect or Ratify Eduardo Sunar Guanto Belgado as Alternate Director Elect or Ratify Eduardo Sunar Guanto Belgado as Alternate Director Elect or Ratify Eduardo Sunar Guanto Belgado as Director Elect or Ratify Eduardo Sunar Guanto Belgado as Director Elect or Ratify Eduardo Sunar Guanto Belgado as Director Elect or Ratify Eduardo Sunar Guanto Belgado as Director Elect or Ratify Eduardo Sunar Guanto Belgado as Director Elect or Ratify Ratifica Martinez Gavica as Director Elect or Ratify Ratifica (Sina Director Bellect or Ratify Halmor Alternative Martinez Gavica as Director Elect or Ratify Halmor Alternative Martinez Gavica as Director Elect or Ratify Halmor Alternative Martinez Gavica as Director Elect or Ratify Halmor Alternative Martinez Gavica as Director Elect or Ratify Halmor Alternative Martificato	For	For
	Approve Report of Policies Related to Repurchase of Shares Approve Report of Statutory Auditors Approve Report on Activities and Operations Undertaken by Board Approve Report on Company Has 235 4 Million Series A Class I Repurchase Shares Approve Reports of Other Committees Authorize Board for Elect Rest of Members and Chairmen of Committees Authorize Related Robbes Milas, Maria Lusa Petricoli Castellor and Cismentina Ramirez de Arellano Moreno to Ratify and Execute Approved Resolutions Elect Classical jamez Sanchez as Member of Audit Committee Elect Cratify Alberto Tornado Martinez as Director Elect or Ratify Alberto Tornado Martinez as Director Elect or Ratify Alberto Tornado Martinez as Director Elect or Ratify Classical Sanchez as Member of Audit Committee Elect or Ratify Classical Sanchez and Elector Rest Alberto Sanchez and Elector Rest Alberto Tornado Martinez as Director Elect or Ratify Classical Sanchez and Elector Rest Alberto Sanchez and Elector Rest Alber	For For	For

		Ratify Marcos Alejandro Martinez Gavica as Member of Audit Committee Ratify Marcos Alejandro Martinez Gavica as Member of Corporate Practices Committee	For For	For For
		Ratify Maria Luisa Petricioli Castellon as Deputy Secretary of Board Ratify Rafael Robles Miaja as Secretary of Board	For For	For For
		Ratify Tania Ortiz Mena Lopez Negrete as Chairman and Member of Corporate Practices Committee Set Amount of Share Repurchase Reserve	For For	For For
DNB Bank ASA	Norway	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16 Per Share Approve Company's Corporate Governance Statement	For For	For For
		Approve NOK 626 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	For For	For
		Approve Notice of Meeting and Agenda Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chairman, NOK 520,000 for Vice Chairman and NOK 470,000 for Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chairman, NOK 520,000 for Vice Chairman and NOK 470,000 for	For	For
		Other Directors; Approve Remuneration for Nominating Committee	For	For
		Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration Statement (Advisory)	For For	For For
		Authorize Board to Raise Debt Capital Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For For	For For
		Authorize Share Repurchase Program and Reissuance of Repurchased Shares Designate Inspector(s) of Minutes of Meeting	For For	For For
		Eliminate Equity Investment Programmes for Employees, Abstain from Financing Wind Power Projects and Purchase of Electric Vehicle, Approve Monthly Payout of Accrued Interest, Approve Bitcoin exchange to cash	Against	Against
		Open Meeting; Elect Chairman of Meeting Reelect Ingebret G. Hisdal, Jan Tore Fosund, Andre Stoylen and Camilla Grieg (Chair)as Members of Nominating Committee	For For	For For
Genuine Parts Company	USA	Reelect Kim Wahl and Olaug Svarva (Chair) as Directors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Guidine's and Gompany	000	Amend Omnibus Stock Plan Elect Director Charles K. Stevens, III	For For	For For
		Elect Director Darren Rebelez	For	For
		Elect Director Donna W. Hyland Elect Director Elizabeth W. Camp	For For	For For
		Elect Director Gary P. Fayard Elect Director Jean-Jacques Lafont	For For	For For
		Elect Director John D. Johns Elect Director John R. Holder	For For	For For
		Elect Director Juliette W. Pryor Elect Director P. Russell Hardin	For For	For Split
		Elect Director Paul D. Donahue Elect Director Richard Cox. Ir	For For	Split For
		Elect Director Robert C. "Robin" Loudermilk, Jr.	For	For
		Elect Director Wendy B. Needham Ratify Ernst & Young LLP as Auditors	For For	For For
Grupo Financiero Banorte SAB de CV	Mexico	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	For	For
		Approve Allocation of Income Approve Board's Report on Operations and Activities Undertaken by Board	For For	For For
		Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information Approve Cash Dividend to Be Paid on June 28, 2024	For For	For For
	· · · · · · · · · · · · · · · · · · ·	Approve Cash Dividends of MXN 9.09 Per Share Approve CEO's Report on Financial Statements and Statutory Reports	For For	For For
		Approve Directors Liability and Indemnification Approve Remuneration of Directors Approve Remuneration of Directors	For For	For For
		Approve Report on Activities of Audit and Corporate Practices Committee	For	For
		Approve Report on Share Repurchase Authorize Board to Ralify and Execute Approved Resolutions	For For	For
		Elect Alberto Halabe Hamui as Alternate Director Elect Alberto Perez-Jacome Friscione as Alternate Director	For For	For For
		Elect Alfonso de Angoitia Noriega as Director Elect Alicia Alejandra Lebrija Hirschfeld as Director	For For	For For
		Elect Carlos Cesarman Kolteniuk as Alternate Director Elect Carlos de la Isla Corry as Director	For For	For For
		Elect Carlos Hank Gonzalez as Board Chairman	For For	Split For
		Elect Carlos Phillips Margain as Alternate Director Elect Cecilia Goya de Riviello Meade as Alternate Director	For	For
		Elect Clemente Ismael Reyes Retana Valdes as Director Elect David Juan Villarreal Montemayor as Director	For For	For For
		Elect David Penaloza Alanis as Director Elect Diego Martinez Rueda-Chapital as Alternate Director	For For	For For
		Elect Federico Carlos Fernandez Senderos as Director Elect Gerardo Salazar Viezca as Alternate Director	For For	Split For
		Elect Graciela Gonzalez Moreno as Alternate Director Elect Graciela Gonzalez Moreno as Alternate Director Elect Hector Avila Flores (Non-Member) as Board Secretary	For For	For For
		Elect Humberto Tafolla Nunez as Alternate Director	For	For
		Elect Jose Antonio Chedraui Eguia as Director Elect Jose Marcos Ramirez Miguel as Director	For For	For For
		Elect Jose Maria Garza Trevino as Alternate Director Elect Juan Antonio Gonzalez Marcos as Alternate Director	For For	For For
		Elect Juan Antonio Gonzalez Moreno as Director Elect Manuel Francisco Ruiz Camero as Alternate Director	For For	For For
		Elect Mariana Banos Reynaud as Director Elect Roberto Kelleher Vales as Alternate Director	For For	For For
		Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	For For	For For
		Elect Thomas Stanley Heather Rodriguez as Director Set Aggregate Nominal Amount of Share Repurchase Reserve	For	For
Ocado Group PIc	United Kingdom	Accept Financial Statements and Statutory Reports Approve Performance Share Plan	For For	For Against
		Approve Remuneration Policy Approve Remuneration Report		
			For For	Against For
		Authorise Issue of Equity		
		Authorise Issue of Equity Authorise Issue of Equity in Connection with a Rights Issue Authorise Issue of Equity in Connection with a Rights Issue Authorise Issue of Equity without Pro-emptive Rights	For For For	For For For
		Authorise Issue of Equity in Connection with a Rights Issue Authorise Issue of Equity in Connection with a Rights Issue Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Marthe Purchase of Chinary Shares	For For For For For For	For For For For For
		Authorise Issue of Equity in Connection with a Rights Issue Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issuer Furchase of Orlangy Shares Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For For For For For For For
		Authorise Issue of Equity Authorise Issue of Equity in Connection with a Rights Issue Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issuer Furchase of Ordinary Shares Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise UK Political Donations and Expenditure Elect Rachel Osborne as Director	For	For
		Authorise Issue of Equity Authorise Issue of Equity in Connection with a Rights Issue Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise UK Political Donations and Expenditure Elect Rachel Cooker as Director Respoint Defotte LLP as Auditors Respoint Defotte LLP as Auditors Re-elect Andrew Harrison as Director	For	For
		Authorise Issue of Equity in Connection with a Rights Issue Authorise Issue of Equity in Connection with a Rights Issue Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise Market Committee to its Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise UN Political Donations and Expenditure Elect Rachel Osborne as Director Respont Defotted LLP as Auditors	For	For
		Authorise Issue of Equity Cannection with a Rights Issue Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise UN Political Donations and Expenditure Elect Rachel Osborne as Director Respected Centre LUP as Auditors Reselect Andrew Hartison as Director Reselect Cannel Loyd as Director	For	For
		Authorise Issue of Equity Authorise Issue of Equity in Connection with a Rights Issue Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Marker Purchase of Ordinary Shares Authorise Marker Purchase of Ordinary Shares Authorise In Marker Committee to Fix Remuneration of Auditors Authorise In Marker Committee to Fix Remuneration of Auditors Authorise In Marker Committee To Expenditure Elect Racher Osborne as Director Respect Andrew Harrison as Director Reselect Join Rausing as Director Reselect Join Bausing as Director Reselect Join Southern as Director	For	For
		Authorise Issue of Equity Authorise Issue of Equity and Connection with a Rights Issue Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise In Company to Call General Meeting with Two Weeks' Notice Authorise UR Political Donations and Expenditure Elect Rached Oaborne as Director Reappoint Delotte LLP as Auditors Re-elect Andrew Harrison as Director Re-elect Join Rausing as Director Re-elect Join Bown as Director Re-elect Julie Southern as Director Re-elect Julie Southern as Director Re-elect Allos Southern as Director Re-elect Rick Haythornthwate as Director Re-elect Rick Haythornthwate as Director Re-elect Rick Haythornthwate as Director	For	For
Paycom Software, Inc.	USA	Authorise Issue of Equity Authorise Issue of Equity in Connection with a Rights Issue Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise In Sudi Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise UR Political Donations and Expenditure Elect Rachet Osborne as Director Respected Andrew Harrison as Director Reselect Join Rausing as Director Reselect Join Brown as Director Reselect Join Brown as Director Reselect Join Southern as Director Reselect Join Southern as Director Reselect Aide Shormaboura as Director Reselect Rick Haythornthwate as Director Reselect Rick Haythornthwate as Director Reselect Tim Steiner as Director	For	For
Paycom Software, Inc.	USA	Authorise Issue of Equity Authorise Issue of Equity in Connection with a Rights Issue Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Marker Purchase of Ordinary Shares Authorise Marker Purchase of Ordinary Shares Authorise In Marker Company to Call General Meeting with Two Weeks' Notice Authorise UR Political Donations and Expenditure Elect Racher Gaborne as Director Respected Andrew Harrison as Director Reselect Andrew Harrison as Director Reselect Julie Brown as Director Reselect Julie Shoruna so Director Reselect Julie Shorunaboura as Director Reselect Rick Haythornithwate as Director Reselect Rick Haythornithwate as Director Reselect Tim Steiner as Director	For	For
		Authories Issue of Equity Authories Issue of Equity Authories Issue of Equity in Connection with a Rights Issue Authories Issue of Equity without Pre-emptive Rights Authories Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authories Marker Purchase of Ordinary Shares Authories Marker Purchase of Ordinary Shares Authories Marker Purchase of Ordinary Shares Authories In Authories In St. Authories In St. Remuneration of Auditors Authories In Company to Call General Meeting with Two Weeks' Notice Authories UR Dictitical Donations and Expenditure Elect Rachiel Osborne as Director Respected Andrew Harrison as Director Reselect Andrew Harrison as Director Reselect Julie Brown as Director Reselect Julie Stown as Director Reselect Julie Southern as Director Reselect Allie Southern as Director Reselect Rick Haythornthwate as Director Reselect Rick Haythornthwate as Director Reselect Tim Steiner as Director Reselect Reselector Reservation Reservation Reservation	For	For
Paycom Software, Inc. Vivara Participacces SA	USA Brazii	Authorise Issue of Equity Authorise Issue of Equity in Connection with a Rights Issue Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise In Market Committee to Fix Remuneration of Auditors Authorise In Company to Call General Meeting with Two Weeks' Notice Authorise In Colitical Donations and Expenditure Elect Rached Oaborne as Director Responsible Ordinary Shares Reselect Andrew Harrison as Director Reselect Join Rausing as Director Reselect Join Brown as Director Reselect Join Brown as Director Reselect Join Shormabours as Director Reselect Rick Haythornthwate as Director Reselect Rick Haythornthwate as Director Reselect Tim Steiner as Director Reselect Reselect Research R	For	For
		Authorise Issue of Equity Authorise Issue of Equity in Connection with a Rights Issue Authorise Issue of Equity without Pre-amptive Rights Authorise Issue of Equity without Pre-amptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Market Committee to Fix Remuneration of Auditors Authorise the Auth Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meetings with Two Weeks' Notice Authorise the Company to Call General Meetings with Two Weeks' Notice Authorise to Microtical Domations and Expenditure Elect Rischer Colorine as Director Respont Defotte LLP as Auditors Reselect Active Herrison as Director Reselect Elema Lloyd as Director Reselect Calma Brown as Director Reselect Julia Brown as Director Reselect Varial Shoumbour as Director Reselect Varial Shoumbour as Director Reselect Varial Shoumbour as Director Reselect Stephen Dantiffs as Director Reselect Stephen Dantiffs as Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Frederick C. Peters, II Elect Director Frederick Stephenson Ratify Grant Thornton LLP as Auditors Accept Financial Statements and Estatory Reports for Fiscal Year Ended Dec. 31, 2023	For	For
		Authorise Issue of Equity Authorise Issue of Equity in Connection with a Rights Issue Authorise Issue of Equity without Pre-amptive Rights Authorise Issue of Equity without Pre-amptive Rights Authorise Issue of Equity without Pre-amptive Rights in Connection of Equity without Pre-amptive Rights in Connection of Equity without Pre-amptive Rights in Connection of Equity Without Issue of Continery Shares Authorise Market Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Continual Description of Auditors Authorise to Microtical Description of Auditors Response to Auditorise and Description of Auditors Response to Auditorise and Description of Auditorise Aud	For	For
		Authorise Issue of Equity Authorise Issue of Equity in Connection with a Rights Issue Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise Market Committee to Fix Remuneration of Auditors Authorise In Mark Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise to Mortification Denotions and Expenditure Elect Racher Colorine as Director Resport Detote LLP as Auditors Resport Detote Law India and Detote Resport Resport Detote Resport R	For	For
Vivara Participacoes SA	Brazil	Authorise Issue of Equity Authorise Issues of Equity in Connection with a Rights Issue Authorise Issues of Equity without Pre-emptive Rights Authorise Issues of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise Market Committee to Fix Remuneration of Auditors Authorise Market Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise Life Company to Call General Meeting with Two Weeks' Notice Authorise Life Control of Call Control of Cal	For	For
		Authorise Issue of Equity Authorise Issue of Equity in Connection with a Rights Issue Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise Market Committee to Fix Remuneration of Auditors Authorise Market Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise Life Control of Call Central Meeting with Two Weeks' Notice Authorise Life Control of Call Central Meeting with Two Weeks' Notice Authorise Life Control of Call Central Meeting with Two Weeks' Notice Respected Control of Call Central Meeting with Two Weeks' Notice Respected Call of Shore and Director Reselect Call of Shore and Director Reselect Call of Shore and Director Reselect Varial Shore and Director Reselect Varial Shore and Director Reselect Varial Shore and Director Reselect Stephen Danith and Director	For	For
Vivara Participacoes SA	Brazil	Authorise Issue of Equity Authorise Issue of Equity in Connection with a Rights Issue Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Market Committee to its Remuneration of Auditors Authorise Market Company to Call General Meeting with Two Weeks' Notice Authorise Who Political Donations and Expenditure Elect Rachel Osborne as Director Responsible Ordinary Shares Responsible Ordinary Shares Reselect Andrew Harrison as Director Reselect Andrew Harrison as Director Reselect Julie Stovan as Director Reselect Flock Haythornthwate as Director Reselect Time Stevan as Director	For	For
Vivara Participacoes SA	Brazil	Authorise Issue of Equity Authorise Issue of Equity in Connection with a Rights Issue Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise In Company to Call General Meeting with Two Weeks' Notice Authorise In College Authorise of Market India Call Call Call Call Call Call Call Ca	For	For
Vivara Participacoes SA	Brazil	Authorise Issue of Equity Authorise Issue of Equity in Connection with a Rights Issue Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Interest of Company to Call General Meeting with Two Weeks' Notice Authorise Interest Ordinary Shares Authorise Interest Ordinary Shares Authorise Interest Ordinary Shares Authorise Interest Ordinary Shares Respected Andrew Harrison as Director Reselect Andrew Harrison as Director Reselect Join Brauning as Director Reselect Join Brauning as Director Reselect Join Brown as Director Reselect Join Shormaboura as Director Reselect Rick Haythornthwate as Director Reselect Rick Haythornthwate as Director Reselect Time Sherner as Director Reselect Time Sherner as Director Reselect Time Sherner and Sherner Sherner Reselect Time Sherner and Sherner Reselect Time Sherner	For	For
Vivara Participacoes SA	Brazil	Authories Issue of Equity Authories Issue of Equity Authories Issue of Equity Authories Issue of Equity without Pre-emptive Rights Authories Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authories Market Purchase of Ordinary Shares Authories Wald Committee to Fix Remuneration of Auditors Authories the Company to Call General Meeting with Two Weeks' Notice Authories the Company to Call General Meeting with Two Weeks' Notice Authories UR Ordinary Shares Authories UR Ordinary Shares Authories UR Ordinary Shares Respected Andrew Harrison as Director Reselect Andrew Harrison as Director Reselect Join Rausing as Director Reselect Join Bausing as Director Reselect Join Southern as Director Reselect Join Southern as Director Reselect Rick Haythornthwate as Director Reselect Rick Haythornthwate as Director Reselect Tim Steiner As Timerton Assembly Research Research Research Research Research Research	For	For
Vivara Participacoes SA	Brazil	Authories Issue of Equity Authories Issue of Equity Authories Issue of Equity Authories Issue of Equity without Pre-emptive Rights Authories Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authories Market Purchase of Ordinary Shares Authories the Company to Call General Meeting with Two Weeks' Notice Authories the Company to Call General Meeting with Two Weeks' Notice Authories the Company to Call General Meeting with Two Weeks' Notice Authories the Company to Call General Meeting with Two Weeks' Notice Authories UR Ordinary Shares Authories UR Ordinary Shares Authories UR Ordinary Shares Respected Andrew Harrison as Director Reselect Andrew Harrison as Director Reselect Andrew Harrison as Director Reselect Julie Stown as Director Reselect Julie Stown as Director Reselect Julie Stown as Director Reselect Allie Stown as Director Reselect Rick Haythornthwate as Director Reselect Rick Haythornthwate as Director Reselect Tim Steiner Authories Research Research Research Research Resear	For	For
Vivara Participacoes SA	Brazil	Authorise Issue of Squily* Authorise Issue of Squily* Authorise Issue of Squily* Authorise Issue of Squily without Pre-emptive Rights Authorise Issue of Squily without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Index Committee to Six Remuneration of Auditors Authorise Index Ordinary Shares Repoint Deforted LLP as Auditors Re-elect Andrew Harrison as Director Re-elect Andrew Harrison as Director Re-elect Join Rausing as Director Re-elect Join Bausing as Director Re-elect Join Southern as Director Re-elect Rick Haythornthwate as Director Re-elect Rick Haythornthwate as Director Re-elect Tim Steiner Re-elector	For	For
Vivara Participacoes SA	Brazil	Authorise Issue of Equity Authorise Issue of Equity in Connection with a Rights Issue Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise UNF Ordinary Shares Elect Rachel Osborne as Director Responsible Colletts LP as Auditors Reselect Andrew Harrison as Director Reselect Jone Rausing as Director Reselect Jone Rausing as Director Reselect Julie Stown as Director Reselect Time Shares as Research Shares as Research Research Shares as Research Research Shares as Research Rese	For	For
Vivara Participacoes SA	Brazil	Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise UN Political Donations and Expenditure Elect Rachel Osborne as Director Responsible Ordinary Shares Res	For	For
Vivara Participacoes SA	Brazil	Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise UN Political Donations and Expenditure Elect Rachel Osborne as Director Responsible Ordinary Shares Res	For	For
Vivara Participacoes SA	Brazil	Authorise Issue of Equity Authorise Issue of Equity in Connection with a Rights Issue Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Ordinary Shares Elect Rachel Osborne as Director Responsible Colletts LP as Auditors Re-elect Andrew Harrison as Director Re-elect Jon Rausing as Director Re-elect Jon Rausing as Director Re-elect Julie Stown as Director Re-elect Tim Stemen as Re-elector Re-elector Re	For	For
Vivara Participacoes SA	Brazil	Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity without Dre-emptive Rights Authorise Issue of Equity without Dre-emptive Rights Authorise Issue of Equity without Dre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise UN Political Donations and Expenditure Elect Rachel Osborne as Director Re-elect Andrew Harrison as Director Re-elect Andrew Harrison as Director Re-elect John Stown as Director Re-elect John Shorunaboura as Director Re-elect Trick Strip Authorise Stown as Director Re-elect Trick Strip Authorise Stown as Director Re-elect Trick Strip Forder Compensation Elect Director Federick Company and Strip Call Compensation Elect Director Federick Compensation Elect Director Federick Compensation Elect Director Federick Compensation Elect Director Federick Compensation Accopt Francial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 Anneal Accident Analysism Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 Anneal Accident Analysism Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 Anneal Accident Analysism Compensation of Fiscal Year Ended Dec. 31, 2023 Anneal Accident Analysism Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 Anneal Accident Analysism Compensation of Accident Analysism Ac	For	For
Vivara Participacoes SA	Brazil	Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity without Dre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise UN Political Donations and Expenditure Elect Rached Osborne as Director Respected Andrew Harrison as Director Reselect Andrew Harrison as Director Reselect Andrew Harrison as Director Reselect Julie Stown as Director Reselect Trick Steman as Director Reselect Trick Steman as Director Reselect Trick Steman Bourston as Director Reselect Trick Steman Bourston Company of the Reselect Trick Steman Bourston Reselect Trick S	For	For
Vivara Participacoes SA	Brazil	Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise Issue Audit Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise Issue Ordinary Shares Repetited Call Call Call Call Call Call Call Cal	For	For

	Approve Application of Credit Lines and Provision of Guarantee	For	For
	Approve Chape in Registred Capital and Amendment of Received Approve Chape in Registred Capital and Amendment of Received Approve Chape in Registred Capital and Amendment of Received Approve Choosing Opportunities to Invest in Advantageous Enterprises Related to Printed Circuit Board Industry Chain	For For	For Against
	Approve Cinocaing Opportunities to invest in retrieval agreed as the prises related to 7 miles of citating board should you have Approve Foreign Exchange Derivatives Transactions Approve Foreign Exchange Derivatives Transactions	For For	For
	Approve Profit Distribution	For	For
	Approve Related Party Transaction Approve Report of the Board of Directors	For For	For For
	Approve Report of the Board of Supervisors Approve to Appoint Auditor	For For	For For
	Approve Use of Temporary Idle Own Funds to Invest in Robust Financial Products Elect Zhang, Jin as Non-Independent Director	For For	Against For
30-Apr-24 Air Liquide SA France	Amend Article 11 of Bylaws Re: Age Limit of Directors Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board	For For	For For
	Appoint KPMG S.A. as Authorized Sustainability Auditors Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	For For	For For
	Approve Allocation of Income and Dividends of EUR 3.20 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For For	For For
	Approve Compensation of Benoit Potier, Chairman of the Board Approve Compensation of Francois Jackow, CEO	For For	For For
	Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports	For For	For For
	Approve Financial Statements and Statutory Reports Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	For For	For For
	Approve Remuneration Policy of CEO Approve Remuneration Policy of Chairman of the Board	For For	For
	Approve Remuneration Policy of Directors Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For For	For For
	Authorize Capital issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
	Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For For	For
	Authorize Filing of Required Documents/Other Formalities	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Reelect Kim Ann Mink as Director	For For	For For
Amplifon SpA Italy	Reelect Monica de Virgillis as Director Amend Company Bylaws	For For	Split Against
	Amend Company Bylaws Re: Article 10 Amend Company Bylaws Re: Article 13	For For	Against Against
Banco BTG Pactual SA Brazil	Approve Capital Increase and Convertible Bond Issuance Without Preemptive Rights Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For For	Against For
	Approve Allocation of Income and Dividends Approve Remuneration of Company's Management	For For	For Against
	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? Elect Andre Santos Esteves as Director	None For	Abstain Against
	Elect Eduardo Henrique de Mello Motta Loyo as Independent Director Elect Guillermo Ortiz Martinez as Independent Director	For For	For For
	Elect Joan Marcello Dantas Leite as Director Elect John Huw Gwili Jenkins as Director	For For	Against Against
	Elect Mark Clifford Maletz as Independent Director Elect Nelson Azevedo Jobim as Director	For For	For Against
	Elect Roberto Balls Sallouti as Director Elect Sofia de Fatima Esteves as Independent Director	For For	Against For
	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative	None	Abstain
	in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes? Percentage of Votes to Be Assigned - Elect Andre Santos Esteves as Director	None None	For Abstain
	Percentage of Votes to Be Assigned - Elect Eduardo Henrique de Mello Motta Loyo as Independent Director Percentage of Votes to Be Assigned - Elect Guillermo Ortiz Martinez as Independent Director	None None	Abstain Abstain
	Percentage of Votes to Be Assigned - Elect Joso Marcello Dantas Leite as Director Percentage of Votes to Be Assigned - Elect Joso Marcello Dantas Leite as Director	None None	Abstain Abstain
	Percentage of Votes to Be Assigned - Elect Mark Clifford Maletz as Independent Director Percentage of Votes to Be Assigned - Elect Mark Clifford Maletz as Independent Director Percentage of Votes to Be Assigned - Elect Nelson Azevedo Jobim as Director	None None	Abstain Abstain
	Percentage of Votes to Be Assigned - Elect Roberto Balls Sallouti as Director	None	Abstain
BB Seguridade Participacoes SA Brazil	Percentage of Votes to Be Assigned - Elect Sofia de Fatima Esteves as Independent Director Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	None For	Abstain For
	Approve Allocation of Income and Dividends Approve Remuneration of Audit Committee	For For	For For
	Approve Remuneration of Company's Management Approve Remuneration of Directors	For For	Against For
	Approve Remuneration of Fiscal Council Members Approve Remuneration of Risk and Capital Committee	For For	For For
	Approve Remuneration of the Independent Member of the Related Party Transactions Committee Elect Andre Gustavo Borba Assumpcao Haui as Director (CEO of BB Seguridade)	For For	For Split
	Elect Carlos Eduardo Guedes Pinto as Fiscal Council Member and Bruno Monteiro Martins as Alternate (Banco do Brasil Representatives) Elect Francisco Olinto Velo Schmitt as Fiscal Council Member and Kuno Dietmar Frank as Alternate (Appointed by Ibiuna Acoes Gestao de) For	For
	Recursos Ltda) Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	None For	For For
	Elect Guilherme Santos Mello as Director (Appointed by Uniao) Elect Kamillo Tononi Oliveira Silva as Director (Appointed by Banco do Brasil)	For For	Against Against
	Elect Marcos Rogerio de Souza as Director (Appointed by Uniao) Elect Rafael Rezende Brigolini as Fiscal Council Member and Bruno Cirilo Mendonca de Campos as Alternate (Secretaria do Tesouro	For	
	Nacional Representatives)		Against
		For None	For
	in Case Cumulative Voling Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominese below? Percentage of Votes to Be Assigned - Elect Andre Gustavo Borba Assumpcao Haui as Director (CEO of BB Seguridade) Percentage of Votes to Be Assigned - Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	For None None	
	Percentage of Votes to Be Assigned - Elect Andre Gustavo Bothe Assumpcao Haul as Director (CEC of BB Segunidade) Percentage of Votes to Be Assigned - Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil) Percentage of Votes to Be Assigned - Elect Guilherme Santos Mello as Director (Appointed by Unitao)	None None None None	For Abstain Abstain Abstain Abstain
Ciliarun be 1164	Percentage of Votes to Be Assigned - Elect Andre Gustave Bothe Assumpcan Haul as Director (CEO of BS Seguridade) Percentage of Votes to Be Assigned - Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil) Percentage of Votes to Be Assigned - Elect Guilherme Santos Mello as Director (Appointed by Uniaso) Percentage of Votes to Be Assigned - Elect Kamillo Tonori Oliveira Silva as Director (Appointed by Banco do Brasil) Percentage of Votes to Be Assigned - Elect Kamillo Tonori Oliveira Silva as Director (Appointed by Uniaso)	None None None None None	For Abstain Abstain Abstain Abstain Abstain Abstain
Ciligroup Inc. USA	Percentage of Votes to Be Assigned - Elect Andre Gustave Botha Assumpcan Haul as Director (CEO of BS Seguridade) Percentage of Votes to Be Assigned - Elect Giberto Lourence of Appreciate as theogened Director (Appointed by Banco do Brasil) Percentage of Votes to Be Assigned - Elect Guilherme Santos Mello as Director (Appointed by Uniaso) Percentage of Votes to Be Assigned - Elect Kamillo Toncor Oliveira Silva as Director (Appointed by Uniaso) Percentage of Votes to Be Assigned - Elect Marso Rogenio de Souza as Director (Appointed by Uniaso) Avivisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	None None None None None For For	For Abstain Abstain Abstain Abstain Abstain For For
Ciligroup Inc. USA	Percentage of Votes to Be Assigned - Elect Andre Gustavo Botha Assumpcan Haul as Director (CEO of BS Seguridade) Percentage of Votes to Be Assigned - Elect Gürberto Lourence da Aparecida as Independent Director (Appointed by Banco do Brasil) Percentage of Votes to Be Assigned - Elect Guilherme Santos Mello as Director (Appointed by Uniaso) Percentage of Votes to Be Assigned - Elect Kamillo Tenorio Diveria Silva as Director (Appointed by Banco do Brasil) Percentage of Votes to Be Assigned - Elect Kamillo Tenorio Diveria Silva as Director (Appointed by Banco do Brasil) Percentage of Votes to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniaso) Anviscoy Vote to Ratily Named Executive Officers' Compensation Amend Ormitous Slock Plan Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare Elect Director Barbara J Descore	None None None None None None For For Against For	For Abstain Abstain Abstain Abstain Abstain Abstain For For Against For
Ciligroup Inc. USA	Percentage of Votes to Be Assigned - Elect Andre Gustavo Borba Assumpcao Haul as Director (CEO of BS Seguridade) Percentage of Votes to Be Assigned - Elect Güberto Lourenco af Aparecida as Independent Director (Appointed by Banco do Brasil) Percentage of Votes to Be Assigned - Elect Guilherme Santes Mello as Director (Appointed by Uniac) Percentage of Votes to Be Assigned - Elect Amelia Tomoro (Directs Silve as Director (Appointed by Banco do Brasil) Percentage of Votes to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Banco do Brasil) Percentage of Votes to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniac) Advisory Vote to Raifly Named Executive Officers' Compensation Amend Combinals Stock Film Disclose Board Overlight Regarding Material Risks Associated with Animal Welfare Elect Director Barbara J Descore Elect Director Casper W, von Koskull Elect Director Cosper W, von Koskull	None None None None None None For For For For For For For For	For Abstain Abstain Abstain Abstain Abstain Abstain Abstain For For For Against For
Ciligroup Inc. USA	Percentage of Votes to Be Assigned - Elect Andre Gustavo Borba Assumpcao Haul as Director (CEO of BS Seguridade) Percentage of Votes to Be Assigned - Elect Güberto Lourenco af Aparecida as Independent Director (Appointed by Banco do Brasil) Percentage of Votes to Be Assigned - Elect Guilherme Santes Mello as Director (Appointed by Uniaco) Percentage of Votes to Be Assigned - Elect Kamillo Tonorol (Orients Silve as Director (Appointed by Banco do Brasil) Percentage of Votes to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniaco) Advisory Vote to Ratily Named Executive Officers' Compensation Amend Christop Santa (Para Marcos Rogerio de Souza as Director (Appointed by Uniaco) Antered Christop Santa Jo Bosone Elect Director Barbara J. Descore Elect Director Barbara J. Descore Elect Director Diana L. Taylor Elect Director Diana L. Taylor Elect Director Clinna P. Hennes Elect Director Clinna P. Costello	None None None None None None Por For For For For For For For For For F	For Abstain Abstain Abstain Abstain Abstain Abstain Abstain For
Ciligroup Inc. USA	Percentage of Votes to Be Assigned - Elect Andre Gustavo Borba Assumpcao Haul as Director (CEO of BS Seguridade) Percentage of Votes to Be Assigned - Elect Güberto Lourenco af Aparesida as Independent Director (Appointed by Banco do Brasil) Percentage of Votes to Be Assigned - Elect Guilherme Santos Mello as Director (Appointed by Uniao). Percentage of Votes to Be Assigned - Elect Kamillo Tonorol (Orients Silve as Director (Appointed by Banco do Brasil) Percentage of Votes to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniao). Advisory Vote to Ratily Named Executive Officers' Compensation Americ Omnibus Slock Plan Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare Elect Director Barbara J Discoer Elect Director Darbara J Taylor Elect Director Director Dary P. Hennes Elect Director Director Ellor M. Cossilio Elect Director Ellor M. Cossilio Elect Director Cince P. Alennes Elect Director Grao E. Joseph	None None None None None None Por For For For For For For For For For F	For Abstain Abstain Abstain Abstain Abstain Abstain Abstain For
Ciligroup Inc. USA	Percentage of Votes to Be Assigned - Elect Andre Gustavo Borba Assumpcao Haul as Director (CEO of BS Seguridade) Percentage of Votes to Be Assigned - Elect Güberto Lourenco af Aparesida as Independent Director (Appointed by Banco do Brasil) Percentage of Votes to Be Assigned - Elect Guilherme Santos Mello as Director (Appointed by Uniao). Percentage of Votes to Be Assigned - Elect Karnillo Tonnoic (Divers Silve as Director (Appointed by Banco do Brasil) Percentage of Votes to Eathy Maneed Executive Officers' Compensation Anistory Votes to Eathy Maneed Executive Officers' Compensation Amend Omnibus Stock Plan Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare Elect Director Barbara J. Descer Elect Director Barbara J. Descer Elect Director Dana L. Taylor Elect Director Dana L. Taylor Elect Director Director Elect M. Cossillo Elect Director Ellon M. Cossillo Elect Director Grans P. Hennes Elect Director Grans P. J. Designer Elect Director Grans P. Solaley Elect Director Grans S. Turley Elect Director Grans S. Turley Elect Director Jann N. Traser	None None None None None None For	For Abstain Abstain Abstain Abstain Abstain Abstain For For For For For For For For For For
Citigroup inc. USA	Percentage of Votes to Be Assigned - Elect Andre Gustavo Borba Assumpcao Haul as Director (CEO of BS Seguridade) Percentage of Votes to Be Assigned - Elect Gülberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil) Percentage of Votes to Be Assigned - Elect Guilherme Santos Mello as Director (Appointed by Uniaco) Percentage of Votes to Be Assigned - Elect Kamillo Tonnori (Diversi Silva as Director (Appointed by Banco do Brasil) Percentage of Votes to Beth Assigned - Elect Marcos Roperio de Souza as Director (Appointed by Banco do Brasil) Percentage of Votes to Beth Assigned - Elect Marcos Roperio de Souza as Director (Appointed by Uniaco) Advisory Vete to Fatify Manned Executivo Officers' Compensation Amend Omnibus Stock Plan Disclose Beard Oversight Regarding Material Rists Associated with Animal Welfare Elect Director Bearbara J. Desour Elect Director Garbara J. Desour Elect Director Diana L. Tayfor Elect Director Diana L. Tayfor Elect Director Diana L. Tayfor Elect Director Elem M. Cossillo Elect Director Grace E. Gulley Elect Director Grace S. Dalley Elect Director Grace S. Dalley Elect Director Jano N. Traser Elect Director Jano N. Traser Elect Director Jeter H. Henry	None None None None None None For	For Abstain Abstain Abstain Abstain Abstain Abstain Abstain Abstain For
Cligroup Inc. USA	Percentage of Votes to Be Assigned - Elect Andre Gustavo Borba Assumpcan Haul as Director (CEO of Bit Seguridade) Percentage of Votes to Be Assigned - Elect Gülberto Lourence of Aparesicida as Independent Director (Appointed by Banco do Brasil) Percentage of Votes to Be Assigned - Elect Gülberto Lourence of Aparesicida sin General (Appointed by Uniaco) Percentage of Votes to Be Assigned - Elect Karnillo Tonnori (Diversi Silva as Director (Appointed by Banco do Brasil) Percentage of Votes to Bet Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniaco) Advisory Vete to Ratify Manned Executive Officers' Compensation Amend Omnibus Stock Plan Disclose Beard Oversight Regarding Material Rists Associated with Animal Welfare Elect Director Berbara J. Desour Elect Director Garbera J. Desour Elect Director Diana L. Tayfor Elect Director Diana L. Tayfor Elect Director Diana L. Tayfor Elect Director Diana C. Tayfor Elect Director Elem M. Cossillo Elect Director Grace E. Jalve Elect Director Grace S. Dalley Elect Director Grace S. Dalley Elect Director Jano N. Traser Elect Director Jano N. Traser Elect Director Journous J. Henry Elect Director J. See Fleand Elect Director S. Less Elevand	None None None None None None For	For Abstain Abstain Abstain Abstain Abstain Abstain Abstain Abstain For
Cligroup Inc. USA	Percentage of Votes to Be Assigned - Elect Andre Gustavo Borba Assumpcan Haul as Director (CEO of BB Segundade) Percentage of Votes to Be Assigned - Elect Gürberto Lourneon da Aparecida as Independent Director (Appointed by Banco do Brasil) Percentage of Votes to Be Assigned - Elect Gürberto Lourneon da Aparecida as Independent Director (Appointed by Banco do Brasil) Percentage of Votes to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Banco do Brasil) Percentage of Votes to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniao) Aristory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Slock Plan Disclose Board Oversighit Regarding Material Riska Associated with Animal Welfare Elect Director Basear Nov Roskull Elect Director Capper N. vor Koskull Elect Director Chapper N. vor Koskull Elect Director Duraca P. Hennes Elect Director Carp M. Costello Elect Director Carp M. Reiner Elect Director Carp M. Reiner Elect Director Jama N. Fraser Elect Director Jama N. Fraser Elect Director Jama N. Fraser Elect Director Reiner Elect Director Reiner Elect Director Reiner Elect Director Fa. Henny Elect Director Reiner J. James	None None None None None None None None	For Abstain Abstain Abstain Abstain Abstain Abstain Abstain For
Cligroup Inc. USA	Percentage of Votes to Be Assigned - Elect Andre Gustavo Botha Assumpcan Haul as Director (CEO of BB Seguridade) Percentage of Votes to Be Assigned - Elect Gürberto Lournoon da Aparecida as Independent Director (Appointed by Banco do Brasil) Percentage of Votes to Be Assigned - Elect Gürberto Lournoon da Aparecida as Independent Director (Appointed by Banco do Brasil) Percentage of Votes to Be Assigned - Elect Karnillo Tonnool (Direct Silva as Director (Appointed by Banco do Brasil) Percentage of Votes to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniao) Aristory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Slock Plan Disclose Board Oversighi Regarding Material Risks Associated with Animal Welfare Elect Director Board Oversighi Regarding Material Risks Associated with Animal Welfare Elect Director Roger W. vor Koskull Elect Director Casper W. vor Koskull Elect Director Charaper W. vor Koskull Elect Director Charaper W. vor Koskull Elect Director Charaper W. vor Koskull Elect Director Cray M. Reiner Elect Director Gray M. Reiner Elect Director Gray M. Reiner Elect Director Gray M. Reiner Elect Director Janco E. Dalley Elect Director Janco E. Dalley Elect Director Janco E. Lalley Elect Director Janco E. Janco Elect Director Janc	None None None None None None None None	For Abstain Abstain Abstain Abstain Abstain Abstain Abstain Abstain For
Citigroup Inc. USA Citigroup Inc. USA Commerchank AG Germany	Percentage of Votes to Be Assigned - Elect Andre Gustavo Borba Assumpcan Haul as Director (CEO of BB Segundade) Percentage of Votes to Be Assigned - Elect Gülberto Lourence of Aparencial as Independent Director (Appointed by Banco do Brasil) Percentage of Votes to Be Assigned - Elect Gülberto Lourence of Aparencial as Independent Director (Appointed by Banco do Brasil) Percentage of Votes to Be Assigned - Elect Kamillo Tonnon (Directis Rilva as Director (Appointed by Banco do Brasil) Percentage of Votes to Be Assigned - Elect Marcos Rogenio de Souza as Director (Appointed by Uniao) Afvisory Vote to Ratify Mannet Executive Officers' Compensation Amend Omnibus Stock Plan Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare Elect Director Barbara J. Descor Elect Director Elector Associated Vervi Koksull Elect Director Capper W. von Koksull Elect Director Capper W. von Koksull Elect Director Diana L. Taylor Elect Director Tilana Cotalito Elect Director Tilana Cotalito Elect Director Tilana Cotalito Elect Director Tilana Cotalito Elect Director Grape B. Vannes Elect Director Grape B. Hanny Elect Director Grape B. Henny Elect Director Fater B. Henny Elect Director St. Lessie Ireland Ratify KPMG LL P. as Auditors Report on Respecting Indigenous Peoples' Rights	None	For Abstain Abstain Abstain Abstain Abstain Abstain Abstain Abstain For
	Percentage of Voles to Be Assigned - Elect Andre Gustavo Borba Assumpcan Haul as Director (CEO of Bit Segunidade) Percentage of Voles to Be Assigned - Elect Gülherbe Lourneon da Aparecida as Independent Director (Appointed by Banco do Brasil) Percentage of Voles to Be Assigned - Elect Guilherme Santos Mello as Director (Appointed by Uniao) Percentage of Voles to Be Assigned - Elect Kamillo Tonnol Oliveria Silva as Director (Appointed by Banco do Brasil) Percentage of Voles to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniao) Arbitory Vole to Ratify Named Executive Officers' Compensation Amend Omnibus Slock Plan Disclose Board Oversighi Regarding Material Riska Associated with Animal Welfare Elect Director Based Associated Associated with Animal Welfare Elect Director Based Nor Koskull Elect Director Cappar Nr. or Koskull Elect Director Cappar Nr. elector Elector Cappar Nr. elector Elector Cappar Nr. elector Elector Cappar Nr. elector Cappar Nr. elector Elector Alexa Elector Cappar Nr. elector Elector Alexa Elector Cappar Elector Elector Alexa Elector Elector Alexa Elector Alexa Elector Alexa Elector Elector Elector Alexa Elector Alexa Elector Elector Elector Alexa Elector Elector Elector Elector Alexa Elector Elec	None None None None None None None None	For Abstain For
	Percentage of Voles to Be Assigned - Elect Andre Gustavo Borba Assumpcan Haul as Director (CEO of BB Segundade) Percentage of Voles to Be Assigned - Elect Gülherbe Lourneon da Aparecida as Independent Director (Appointed by Banco do Brasil) Percentage of Voles to Be Assigned - Elect Guilherme Santos Mello as Director (Appointed by Uniao) Percentage of Voles to Be Assigned - Elect Kamillo Tonnol Oliveris Silva as Director (Appointed by Banco do Brasil) Percentage of Voles to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniao) Arbitory Vole to Ratify Named Executive Officers' Compensation Amend Omnibus Slock Plan Disclose Board Oversighi Regarding Material Riska Associated with Animal Welfare Elect Director Based Associated Silva	None None None None None None None None	For Abstain For
	Percentage of Voltes to Be Assigned - Elect Drick Percentage of Voltes to Be Assigned - Elect Director Lourence of Apprecious an Empered Director (Appointed by Banco do Brasil) Percentage of Voltes to Be Assigned - Elect Gülnherme Santos Mello as Director (Appointed by Banco do Brasil) Percentage of Voltes to Be Assigned - Elect Kamillo Tononol Oliveris Sidva and Director (Appointed by Uniao) Percentage of Voltes to Be Assigned - Elect Kamillo Tononol Oliveris Sidva and Director (Appointed by Banco do Brasil) Percentage of Voltes to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniao) Arbitropy Volte to Ratily Named Executive Officers' Compensation Amend Omnibus Slock Plan Disclose Board Oversighi Regarding Material Riska Associated with Animal Welfare Elect Director Board Oversighi Regarding Material Riska Associated with Animal Welfare Elect Director Garbara J. Descor Elect Director Casper W. von Koskull Elect Director Casper W. von Koskull Elect Director Director P. Hennes Elect Director Director P. Hennes Elect Director Gary M. Reiner Elect Director Jahnes S. Turley Elect Director Jahnes S. Turley Elect Director Jahnes S. Turley Elect Director Jahnes S. James Elect Director Fore J. James Elect Director Fore J. James Elect Director Reine J. James Elect Director Reine J. James Elect Director Gary M. Reidland of Director Reiner J. James Elect Director Gary M. Reidland of Director Reiner J. James Elect Director Gary M. Reidland of Director Reiner J. James Elect Director Gary M. Reidland of Director Reiner J. James Elect Director Gary M. Reidland of Director Reiner J. James Elect Director Gary M. Reidland of Director Reiner J. James Elect Director Gary M. Reidland of EUR G. 35 per Share Approve Director gor of Management Board Member Bartin Oriop for Fiscal Year 2023 Approve Director of Management Board Member Macros Cromine Castilic-Schulz for Fiscal Year 2023 Approve Director of Management Board Me	None None None None None None None None	For Abstain For
	Percentage of Voles to Be Assigned - Elect Andre Gustavo Botha Assumpcan Haul as Director (CEC of BB Segundade) Percentage of Voles to Be Assigned - Elect Gülherte Lourence of Appreciada is helegenethor (Director (Appointed by Banco do Brasil) Percentage of Voles to Be Assigned - Elect Gülherter Santos Mello as Director (Appointed by Banco do Brasil) Percentage of Voles to Be Assigned - Elect Kamillo Tononol (Directs Silva as Director (Appointed by Uniao) Percentage of Voles to Be Assigned - Elect Marcos Rogenio de Souza as Director (Appointed by Uniao) Aristory Vole to Ratify Named Executive Officers' Compensation Amend Omnibus Slock Plan Disclose Board Oversighi Regarding Malerial Risks Associated with Animal Welfare Elect Director Based Aversighi Regarding Malerial Risks Associated with Animal Welfare Elect Director Casper W. von Koskull Elect Director Casper W. von Koskull Elect Director Duraca P Hennes Elect Director Duraca P Hennes Elect Director Carp M. Reiner Elect Director Carp M. Reiner Elect Director Garp M. Reiner Elect Director Jance E. Dalley Elect Director Jance B. Turley Elect Director Jance B. Turley Elect Director Jance B. Jance Elect Director Jance B. Olagen Elect Director Ja	None None None None None None None None	For Abstain Abstain Abstain Abstain Abstain Abstain Abstain Abstain Abstain For
	Percentage of Voles to Be Assigned - Elect Dricher Lournoor do Aparecida as Independent Director (Appointed by Banco do Brasil) Percentage of Voles to Be Assigned - Elect Gülherber Lournoor do Aparecida as Independent Director (Appointed by Banco do Brasil) Percentage of Voles to Be Assigned - Elect Gülherme Santos Mello as Director (Appointed by Banco do Brasil) Percentage of Voles to Be Assigned - Elect Mariol Tornool Oliveris Silva as Director (Appointed by Banco do Brasil) Percentage of Voles to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniao) Arbitory Vole to Ratily Named Executive Officers' Compensation Amend Omnibus Slock Plan Disclose Board Oversighi Regarding Material Riska Associated with Animal Welfare Elect Director Board Oversighi Regarding Material Riska Associated with Animal Welfare Elect Director Banca I. Taylor Elect Director Casper W. von Koskull Elect Director Director P. Hennes Elect Director Director P. Hennes Elect Director Carly M. Reiner Elect Director Garly M. Reiner Elect Director Garly M. Reiner Elect Director Garly M. Reiner Elect Director Janca B. Taylor Elect Director Janca E. Dalaley Elect Director Janca Director Elector Elector Janca E. Janca Elector Director Janca E. Janca Elector Director Janca E. Dalaley Elect Director Janca E. Dalay Elect Director J	None None	For Abstain For
	Percentage of Voltes to Be Assigned - Elect Dricher Lournoor do Aparecida as Independent Director (Appointed by Banco do Brasil) Percentage of Voltes to Be Assigned - Elect Gülherber Lournoor do Aparecida as Independent Director (Appointed by Banco do Brasil) Percentage of Voltes to Be Assigned - Elect Gülherme Santos Mello as Director (Appointed by Banco do Brasil) Percentage of Voltes to Be Assigned - Elect Mariol Tornool Oliveris Siva as Director (Appointed by Uniao) Arbitropy Volte to Rathy Named Executive Officers' Compensation Ariser of Voltes to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniao) Arbitropy Volte to Rathy Named Executive Officers' Compensation Amend Omnibus Slock Plan Disclose Board Oversighi Regarding Material Riska Associated with Animal Welfare Elect Director Board Oversighi Regarding Material Riska Associated with Animal Welfare Elect Director Banca I. Taylor Elect Director Casper W. von Koskull Elect Director Casper W. von Koskull Elect Director Director P. Hennes Elect Director Director P. Hennes Elect Director Gray M. Reiner Elect Director Janca B. Taylor Elect Director Janca E. Dalaley Elect Director Janca E. Dalaley Elect Director Janca B. Taylor Elect Director Janca E. Dalaley Elect Director Janca E. Dalaley Elect Director Janca E. Dalaley Elect Director Janca D. Janca El	None None None None None None None None	For Abstain For
	Percentage of Voles to Be Assigned - Elect Dricher Lournoor do Aparecida as Independent Director (Appointed by Banco do Brasil) Percentage of Voles to Be Assigned - Elect Gülherbe Lournoor do Aparecida as Independent Director (Appointed by Banco do Brasil) Percentage of Voles to Be Assigned - Elect Gülherber Santos Mello as Director (Appointed by Banco do Brasil) Percentage of Voles to Be Assigned - Elect Mariol Tornool Oliveris Siva as Director (Appointed by Banco do Brasil) Percentage of Voles to Be Assigned - Elect Marios Rogerio de Souza as Director (Appointed by Uniao) Arbitory Vole to Rathy Named Executive Officers' Compensation Amend Omnibus Slock Plan Disclose Board Oversighi Regarding Material Riska Associated with Animal Welfare Elect Director Based Associated Siva Siva Siva Siva Siva Siva Siva Siva	None None None None None None None For	For Abstain For
	Percentage of Voles to Be Assigned - Elect Drick Detar Nature Gustavo Botha Assumpcao Haul as Director (CEO of BB Seguridade) Percentage of Voles to Be Assigned - Elect Gülherber Lourenco de Aparecida as Independent Director (Appointed by Banco do Brasil) Percentage of Voles to Be Assigned - Elect Gülherber Santos Mello as Director (Appointed by Banco do Brasil) Percentage of Voles to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Banco do Brasil) Percentage of Voles to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniao) Afvisory Vole to Rafily Mande Executive Officers' Compensation Amend Omnibus Stock Plan Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare Elect Director Banco Park von Koskull Elect Director Banco Park von Koskull Elect Director Ganco Park von Koskull Elect Director Duran L. Taylor Elect Director Duran N. Cossiello Elect Director Gany M. Reiner Elect Director Gany M. Reiner Elect Director Gany N. Reiner Elect Director Gany N. Reiner Elect Director Jan N. Fraser Elect Director Network Janes Elect Direc	None	For Abstain Abstain Abstain Abstain Abstain Abstain Abstain Abstain For
	Percentage of Voltes to Be Assigned - Elect Clarice Lournous Open Appreciate as Independent Director (Appointed by Banco do Brasil) Percentage of Voltes to Be Assigned - Elect Gülnether Lournous of Appreciate as Independent Director (Appointed by Banco do Brasil) Percentage of Voltes to Be Assigned - Elect Kamillo Tonnol Oliveris Siva as Director (Appointed by Banco do Brasil) Percentage of Voltes to Be Assigned - Elect Kamillo Tonnol Oliveris Siva as Director (Appointed by Uniao) Advisory Volte to Rathy Named Executive Officers' Compensation Amend Omnibus Slock Plan Disclose Board Oversighi Regarding Material Riska Associated with Animal Welfare Elect Director Based Appreciation of Siva Siva Siva Siva Siva Siva Siva Siva	None None None None None None None None	For Abstain Abstain Abstain Abstain Abstain Abstain Abstain Abstain For
	Percentage of Voles to Be Assigned - Elect Dricher Lournoon of Agraerical as Independent Director (Appointed by Banco do Brasil) Percentage of Voles to Be Assigned - Elect Gülherte Lournoon of Agraerical as Independent Director (Appointed by Banco do Brasil) Percentage of Voles to Be Assigned - Elect Kamillo Tonnool (Viers Sk) as Director (Appointed by Banco do Brasil) Percentage of Voles to Be Assigned - Elect Kamillo Tonnool (Viers Sk) as Director (Appointed by Uniao) Arbitory Vole to Raify Named Executive Officers' Compensation Amend Omnibus Slock Plan Disclose Board Oversighi Regarding Maleriar Riska Associated with Animal Welfare Elect Director Banco Rev. von Koskull Elect Director Banco Rev. von Koskull Elect Director Casper W. von Koskull Elect Director Casper W. von Koskull Elect Director Durana P. Hennes Elect Director Durana P. Hennes Elect Director Carp M. Reiner Elect Director Jannes S. Turley Elect Director Reine J. Jannes Elect Director Reiner B. Henny Elect Dir	None None None None None None None None	For Abstain For
	Percentage of Voles to Be Assigned - Elect Drick Detar Nature Gustan Assumpcan Haul as Director (CEO of Bit Segundade) Percentage of Voles to Be Assigned - Elect Gülherber Lourence of Agnarciada as Independent Director (Appointed by Banco do Brasil) Percentage of Voles to Be Assigned - Elect Gülherber Santos Mello as Director (Appointed by Banco do Brasil) Percentage of Voles to Be Assigned - Elect Marillo Tonorol (Direct Silva as Director (Appointed by Uniao) Percentage of Voles to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Banco do Brasil) Percentage of Voles to Raify Mande Executive Officers' Compensation Amend Omnibus Stock Plan Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare Elect Director Banchar J. Descor Elect Director Banchar J. Descor Elect Director Gasper W. von Koskull Elect Director Discore H. Vennes Elect Director Discore H. von Koskull Elect Director Gasper M. Reiner Elect Director Grand M. Costello Elect Director Grand M. Reiner Elect Director Grand M. Reiner Elect Director Grand N. Fisser Elect Director Grand N. Fisser Elect Director Jance S. Turley Elect Director Jance S. Turley Elect Director Associated S. Jannes Elect Director Fiscer B. Henry Elect Director Reine J. Jannes Elect Director Reine J. Jannes Elect Director Reine D. Jannes Elect Director Reine D. Jannes Elect Director Reine M. Auditors Report on Risks Created by the Company's Diversity, Equily, and Induston Elforts Report on Risks Created by the Company's Diversity, Equily, and Induston Elforts Report on Risks Related to Discornination Against Individuals Including Religious-Political Views Require Individuals in Control Reine Medical Control Reine Medical Residuals in Control R	None	For Abstain Abstain Abstain Abstain Abstain Abstain Abstain Abstain Abstain For
	Percentage of Voles to Be Assigned - Elect Drick Detro Bostan Assumpcan Haul as Director (CEO of Bit Segundade) Percentage of Voles to Be Assigned - Elect Gülherbe Lourence of Agnarciada as Independent Director (Appointed by Banco do Brasil) Percentage of Voles to Be Assigned - Elect Gülherber Santos Mello as Director (Appointed by Banco do Brasil) Percentage of Voles to Be Assigned - Elect Mariol Tornorol (Direct Silva as Director (Appointed by Uniao) Percentage of Voles to Be Assigned - Elect Marcos Rogenio de Souza as Director (Appointed by Banco do Brasil) Percentage of Voles to Be Assigned - Elect Marcos Rogenio de Souza as Director (Appointed by Uniao) Afvisory Vole to Raifly Mande Escucilve Officers' Compensation Amend Omnibus Stock Plan Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare Elect Director Bancor Nov Roskull Elect Director Garbara J. Descor Elect Director Garbara J. Descor Elect Director Casper W. von Koskull Elect Director Duraca P. Hennes Elect Director Duraca P. Hennes Elect Director Duraca P. Hennes Elect Director Garbara J. Reiner Elect Director Garbara J. Stanton Elect Director Janco B. Sturley Elect Director Janco B. Turley Elect Director Janco B. Jannes Elect Director Janco B. Jannes Elect Director Janco B. Jannes Elect Director Farbara J. Jannes Elect Director Rose D. Jannes Elect Director Rose	None	For Abstain Abstain Abstain Abstain Abstain Abstain Abstain Abstain Abstain For
	Percentage of Voles to Be Assigned - Elect Direct Function Gothan Assumpcion Haut as Director (CEC of Bit Segundade) Percentage of Voles to Be Assigned - Elect Gülherber Lourence of Appracied as Independent Director (Appointed by Banco do Brasil) Percentage of Voles to Be Assigned - Elect Gulherber Santos Mello as Director (Appointed by Banco do Brasil) Percentage of Voles to Be Assigned - Elect Mariol Toronol Oliveria Silva as Director (Appointed by Banco do Brasil) Percentage of Voles to Rafily Manned Executive Officers' Compensation Amend Omnibus Stock Plan Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare Elect Director Banchar J. Descor Elect Director Banchar J. Descor Elect Director Gasper W. von Koskull Elect Director Gasper W. von Koskull Elect Director Duran H. Taylor Elect Director Duran H. Hennes Elect Director Duran H. Hennes Elect Director Duran H. Hennes Elect Director Duran H. Steiner Elect Director Gary M. Reiner Elect Director Gary M. Reiner Elect Director Gary M. Reiner Elect Director Jan N. Frasser Elect Director Jan N. Frasser Elect Director Jan N. Frasser Elect Director Jan H. St. Jannes Elect Director Jan H. St. Jannes Elect Director Far H. Henny Elect Director Reine J. Jannes Elect Director Reine J	None	For Abstain Abstain Abstain Abstain Abstain Abstain Abstain Abstain For
	Percentage of Voles to Be Assigned - Elect Direct Function Gustava Borban Assumpcan Haul as Director (CEC of BB Seguindade) Percentage of Voles to Be Assigned - Elect Gülherber Lourence of Appracied as Independent Director (Appointed by Banco do Brasil) Percentage of Voles to Be Assigned - Elect Kamillo Tonorol (Direct Skiva as Director (Appointed by Banco do Brasil) Percentage of Voles to Be Assigned - Elect Kamillo Tonorol (Direct Skiva as Director (Appointed by Banco do Brasil) Percentage of Voles to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniao) Afvisory Vole to Raifly Named Executive Officers' Compensation Amend Omnibus Stock Plan Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare Elect Director Bancor (Appointed by Bancor (Appointed (Appointed by Bancor (Appointed (Appoint	None	For Abstain Abstain Abstain Abstain Abstain Abstain Abstain Abstain Abstain For
	Percentage of Voles to Be Assigned - Elect Direct Function Gutan Assumpcan Haul as Director (CEC of BB Segundade) Percentage of Voles to Be Assigned - Elect Gülherber Lourence of Agraerical as Independent Director (Appointed by Banco do Brasil) Percentage of Voles to Be Assigned - Elect Kamillo Tonorol (Direct Skiva as Director (Appointed by Uniao) Percentage of Voles to Be Assigned - Elect Mariol Tonorol (Direct Skiva as Director (Appointed by Banco do Brasil) Percentage of Voles to Raify Mander Executive Officers' Compensation Amend Omnibus Stock Plan Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare Elect Director Barbara J. Descor Elect Director Barbara J. Descor Elect Director Garbara J. Descor Elect Director Garbara J. Descor Elect Director Casper W. von Koskull Elect Director Durana P. Hennes Elect Director Garbara J. Strate Elect Director Jance S. Turley Elect Director Jance S. Turley Elect Director Jance S. Turley Elect Director Jance J. Jannes Elect Director Agrae J. Association Elect Director Jance S. Turley Elect Director Fare B. Henny Elect Director Fare S. Jannes Elect Director Fare J. Jannes Elect Director Fare S. Jannes Elect Director	None	For Abstain Abstain Abstain Abstain Abstain Abstain Abstain Abstain Abstain For
	Percentage of Voltes to Be Assigned - Elect Editor Lourneon de Agenetical as Independent Director (Appointed by Banco do Brasil) Percentage of Voltes to Be Assigned - Elect Gülnether Lourneon de Agenetical as Independent Director (Appointed by Banco do Brasil) Percentage of Voltes to Be Assigned - Elect Kamillo Tonnool (Directs Silva as Director (Appointed by Uniao) Percentage of Voltes to Be Assigned - Elect Kamillo Tonnool (Directs Silva as Director (Appointed by Banco do Brasil) Percentage of Voltes to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniao) Arbitory (Velte to Rath) Mande Executive Officers' Compensation Amend Omnibus Slock Plan Disclose Board Oversighi Regarding Malerial Riska Associated with Animal Welfare Elect Director Base and Oversighi Regarding Malerial Riska Associated with Animal Welfare Elect Director Base and Nor Koskull Elect Director Casper W. von Koskull Elect Director Director P. Hennes Elect Director Durace P. Hennes Elect Director Gray M. Reiner Elect Director Jance E. Dalaley Elect Director Jance B. Palary Elect Director Jance B. Palary Elect Director Jance B. Jance Elect Director Jance B. Jance Elect Director Jance D. Jance Elect Director Jance Elect Director Jance Elect Director Jance Elect Director Securities Report on Respecting Indigenous Peoples' Rights Report on Respecting Indigenous Peoples' Rights Report on Respecting Indigenou	None	For Abstain For

		Approve Discharge of Supervisory Board Member Sascha Uebel (from May 31, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Stefan Burghardt (until May 31, 2023) for Fiscal Year 2023	For For	For For
		Approve Discharge of Supervisory Board Member Stefan Jennes (until May 31, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Stefan Wittmann for Fiscal Year 2023	For For	For For
		Approve Discharge of Supervisory Board Member Uwe Tschaege for Fiscal Year 2023 Approve Remuneration Report	For For	For Split
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Authorize Use of Financial Derivatives when Repurchasing Shares	For For	Split Split
		Ratify KPMG AG as Auditors for Fiscal Year 2024 Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2024, until 2025 AGM	For For	For For
ENGIE SA	France	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	For For	For For
		Approve Allocation of Income and Dividends of EUR 1.43 per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions Approve Compensation of Catherine MacGregor, CEO	For For	For For
		Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board Approve Compensation Report of Corporate Officers	For For	For For
		Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports	For For	For For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million	For For	For For
		Approve Remuneration Policy of CEO Approve Remuneration Policy of Chairman of the Board	For For	For For
		Approve Remuneration Policy of Directors Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Iten	For n 17,	For
		18 and 19 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For For	For For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For For	For For
		Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For For	For For
		Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For For	For For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 million Authorize Repurchase of Up to 10 Percent of Issued Share Capital		For For
		Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and	For	For
		Employees of International Subsidiaries from Groupe Engie	For	For
		Elect Michel Giannuzzi as Director Reelect Fabrice Bregier as Director	For For	For For
EssilorLuxottica SA	France	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 25-26 at EUR 265 Million Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For For	For For
		Approve Allocation of Income and Dividends of EUR 3.95 per Share Approve Auditors' Special Report on Related-Party Transactions	For For	For For
		Approve Compensation of Francesco Milleri, Chairman and CEO Approve Compensation of Paul du Saillant, Vice-CEO	For For	Split Split
		Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports	For For	Against For
		Approve Cinamiated Institute and Statutory Reports Approve Financial Statements and Statutory Reports Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,084,624	For For	For For
		Approve Remuneration Policy of Chairman and CEO	For	Against
		Approve Remuneration Policy of Directors Approve Remuneration Policy of Vice-CEO Authority Remuneration Policy of Vice-CEO	For For	For Against
		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For For	For For
		Authorize Capital Increase of Up to EUR 4,084,624 for Future Exchange Offers Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For For	For For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities	For For	For For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nomi Amount of EUR 4,084,624	For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With	For	For
		Performance Conditions Attached Elect Andrea Zappia as Director	For For	For Split
		Elect Cristina Scocchia as Director Elect Francesco Milleri as Director	For For	For Split
		Elect Jean-Luc Biamonti as Director Elect Jose Gonzalo as Director	For For	For For
		Elect Marie-Christine Coisne-Roquette as Director	For	For
		Elect Mario Notari as Director Elect Nathalie von Siemens as Director	For For	For For
		Elect Paul du Saillant as Director	For	For
		Elect Romolo Bardin as Director	For	Split
		Elect Swati Piramal as Director Elect Virginie Mercier Pitre as Director	For For	Split For For
Exelon Corporation	USA	Elect Swafi Piramal as Director Elect Virginis Mercier Pitre as Director Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624 Advisory Vote to Raffly Named Executive Officers' Compensation	For For For	For For For For
Exelon Corporation	USA	Elect Swaff Pramal as Director Elect Virginie Mercier Pite as Director Set Total Limit for Capital increase to Result from All Issuance Requests at EUR 4,084,824 Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anna Richo	For For	For For For
Exelon Corporation	USA	Elect Swafi Piramal as Director Elect Virginis Mercier Pitre as Director Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624 Advisory Vote to Raffly Named Executive Officers' Compensation	For For For For	For For For For For
Exelon Corporation	USA	Elect Swaff Pramad as Director Elect Virginio Mercier Pitre as Director Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624 Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anna Richo Elect Director Paysa Segedi Elect Director Caylor G. Butler, Jr. Elect Director Caylor G. Butler, Jr. Elect Director Charles R. Lillie Elect Director Charles R. Lillie Elect Director Charles R. Lillie	For	For
Exelon Corporation	USA	Elect Swaff Pramad as Director Elect Virginio Merciar Pitre as Director Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624 Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anna Richo Elect Director Sayna (Sabert) Elect Director Cayno (S. abuter, Jr. Elect Director Cayno (S. abuter, Jr. Elect Director Charries R. Lillie Elect Director John Young Elect Director Linda P. Jojo Elect Director Majorie Rodgers Cheshrie	For	For
Exision Corporation	USA	Elect Swelf Piramat la Director Elect Virgini Mercier Pitre as Director Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624 Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anna Richo Elect Director Bryan Segedi Elect Director Gavin G. Buller, Jr. Elect Director Cavin G. Buller, Jr. Elect Director Charles R. Lillie Elect Director Charles R. Lillie Elect Director Unida P. Jojio Elect Director Linds P. Jojio Elect Director Majorie Rodgers Cheshire Elect Director Matthew Rogers Elect Director W. Paul Bowers	For	For
Exelon Corporation	USA	Elect Swelf Pirsmal as Director Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624 Advisory Veta be Raiffy Named Executive Officers' Compensation Elect Director Anna Richo Elect Director Bryan Segedi Elect Director Caylin G. Buller, Jr. Elect Director Caylin G. Buller, Jr. Elect Director Charles Rr. Lillie Elect Director Charles Rr. Lillie Elect Director Unida P. Jojio Elect Director Marithew Rogers Elect Director Marithew Rogers Elect Director Marithew Rogers Elect Director W. Paul Bowers Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
Exision Corporation Existent Corporation	USA	Elect Swelf Pirsmal as Director Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624 Advisory Veta be Balify Named Executive Officers' Compensation Elect Director Anna Richo Elect Director Bryan Segerdi Elect Director Cayin G. Buller, Jr. Elect Director Cayin G. Buller, Jr. Elect Director Charles R. Lillie Elect Director Vahn Young Elect Director Wan Young Compensation Elect Director Wang Compensation Elect Director Marithew Rogers Elect Director Marithew Rogers Elect Director Marithew Rogers Elect Director Wang Piece Wang Compensation Elect Director Wang Piece Wang Compensation Elect Director Wang Piece Wang Piece	For	For
		Elect Swelf Pirsmal as Director Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624 Advisory Veto to Parify Name Escoulive Officers' Compensation Elect Director Anna Riche Elect Director Anna Riche Elect Director Biyan Segedi Elect Director Calvin G. Bolder, Jr. Elect Director Calvin G. Bolder, Jr. Elect Director Charless R. Lillie Elect Director Martine Valories of Section 1998 Elect Director Martine Valories Calvin G. Bolder, Jr. Elect Director Martine Valories Calvin G. Bolder, Jr. Elect Director Martine Valories Calvin G. Bolder Section 1998 Elect Director Martine Valories Calvin G. Bolder Section 1998 Elect Director Martine Valories Calvin G. Bolder	For	For
		Elect Swelf Pirsmal as Director Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624 Advisory Veto to Raiffy Namea Executive Officers' Compensation Elect Director Raina Richo Elect Director Raina Richo Elect Director Raina Richo Elect Director Carlyin G. Buller, Jr. Elect Director Carlyin G. Buller, Jr. Elect Director Charless et Lillie Elect Director Marthew Richor Raina Richor Elect Director Marthew Rogers Elect Director Marthew Rogers Elect Director Marthew Rogers Elect Director Watthew Rogers Elect Director Watthew Rogers Elect Director Marthew Rogers Elect Director Carly Found Bowers Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Raitly PricowaterhouseCoopers LLP as Auditors Adopt Simple Majority Vete Advisory Vete to Raitly Named Executive Officers' Compensation Elect Director C. Scott Greer Elect Director Card Anthrony ("John") Davidson Elect Director Card Anthrony ("John") Davidson Elect Director Director Director Pricero Romens	For	For
		Elect Swell Pirsmal as Director Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624 Advisory Vote to Ratify Named Escoutive Officers' Compensation Elect Director Anna Richo Elect Director Playra Segeri Elect Director Cavin G. Butler, Jr. Elect Director Cavin G. Butler, Jr. Elect Director Cavin G. Butler, Jr. Elect Director Unidar P. Jago Elect Director Unidar P. Jago Elect Director Marjor Rodgers Cheshise Elect Director Marjor Rodgers Cheshise Elect Director Marjor Rodgers Cheshise Elect Director Marjor and Septial Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify Prioreculations Lipid Septial Meeting at a 25 Percent Ownership Threshold Ratify Prioreculated Card Anthrow Compensation Elect Director to Ratify Vide Adopt Simple Majority Vote Adopt Simple Majority Vote Adopt Simple Majority Vote Elect Director C. Scott Greer Elect Director C. Gard Anthrow V, Charin') Davidson	For	For
		Elect Swell Pirsmal as Director Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084.624 Advisory Visit be Ratify Named Executive Officers' Compensation Elect Director Anna Richael Elect Director Cavin G. Butler, Jr. Elect Director Undar P. Judge Elect Director John Young Elect Director John Young Elect Director Marjor Recognition Elect Director Cavin Compensation Elect Director Cavin Compensation Elect Director Cavin Compensation Elect Director Cavin Compensation Adopts Symptom Majority Valen Adopts Symptom Majority Valen Elect Director Cavin Anthony (John') Davidson Elect Director Cavin Anthony (John') Davidson Elect Director Dirk A. Kempthorne Elect Director Eduardo E. Cordeiro	For	For
		Elect Swell Pirsmal as Director Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624 Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anna Richo Elect Director Dayan Separal Elect Director Cavin G. Butler, Jr. Elect Director Cavin G. Butler, Jr. Elect Director Cavin G. Butler, Jr. Elect Director Undar P. Jago Elect Director Marion Recognism Compensation Elect Director Marion Elector School Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify Prioreconderhouse Coopers LL Pas adultions Adopt Simple Majority Vote Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Cr. School Greer Elect Director Cr. Annohomy ("John") Davidson Elect Director Criv, Annohomy Corrolero Elect Director Kalthy L. Fortmann Elect Director Mary Davidson Elect Director Mary Davidson Elect Director Mary Davidson Orunn Elect Director Mary Davidson	For	For
		Elect Swell Pirsmal as Director Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624 Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anna Richo Elect Director Dayan Separal Elect Director Cavin G. Butler, Jr. Elect Director Cavin G. Butler, Jr. Elect Director Cavin G. Butler, Jr. Elect Director Unian P. Jago Elect Director Marion Red Capital Elect Director Marion Elector Marion Red Capital Elect Director Marion Elector Marion Red Capital Elector Director Marion Red Capital Elector Director W. Paul Bowers Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify Priorecular Capital Advisory Veto to Ratify Named Executive Officers' Compensation Elect Director Card Anthrony ("chin") Davidson Elect Director Card Anthrony ("chin") Davidson Elect Director Chyr. A. Kempthorne Elect Director Kathy L. Fortmann Elect Director Kathy L. Fortmann Elect Director Maryant Oyrum Elect Director Particle Wordun Elect Director Perfordeau	For	For
FMC Corporation	USA	Elect Swell Pirsmal as Director Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084.624 Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anna Richo Elect Director Dayan Segard Elect Director Cavin G. Butler, Jr. Elect Director Undar P. Jogo Elect Director Marior Redders Cheening Elect Director Marior Separal Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify Priorecentederbuses Coperate Advisory Vete to Ratify Named Executive Officers' Compensation Elect Director Cavi Anthrony (John') Davidson Elect Director Cavi Anthrony (John') Davidson Elect Director Karby L. Fortmann Elect Director Karby L. Fortmann Elect Director Karby L. Fortmann Elect Director Maryaneth Ovrum Elect Director Pairsine Verodeau Elect Director Pairsine Verodeau Elect Director Pairsine Verodeau	For	For
		Elect Swell Pirsmal as Director Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084.624 Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anna Richo Elect Director Dayan Seged Elect Director Cavin G. Butler, Jr. Elect Director Marior Red Cavin G. Butler, Jr. Elect Director Marior Red Cavin G. Butler, Jr. Elect Director Marior Red Garance Cavin G. Butler, Jr. Elect Director Marior Red Garance Cavin G. Butler, Jr. Elect Director Marior Red Garance Cavin Garan	For	For
FMC Corporation	USA	Elect Swell Pirsmal as Director Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084.624 Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anna Richo Elect Director Dayan Seged Elect Director Cavin G. Butler, Jr. Elect Director Marior Red Garant Cavin G. Butler, Jr. Elect Director Marior Red Garant Cavin G. Butler, Jr. Elect Director Marior Red Garant Cavin G. Butler, Jr. Elect Director Marior Red Garant Cavin Garant G. Butler, Jr. Elect Director Marior Elector Marior Red Garant	For	For
FMC Corporation	USA	Elect Swell Pirsmal as Director Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084.624 Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anna Richo Elect Director Dayan Seged Elect Director Cavin G. Butler, Jr. Elect Director Marior Red Cavin G. Butler, Jr. Elect Director Marior Rodgen Cheshise Elect Director Marior Segoral Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify Prioreceate Lines advisors Adopt Simple Majority Vote Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Cavi Anthrony ("John") Davidson Elect Director Cavi Anthrony ("John") Davidson Elect Director Charles Cavinder Corrodero Elect Director Karby L. Fortmann Elect Director Karby L. Fortmann Elect Director Karby L. Fortmann Elect Director Maryaneth Oyrum Anned Advisors New Service Servi	For	For
FMC Corporation	USA	Elect Swell Pirsmal as Director Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084.624 Advisory Veto te Ratify Named Executive Officers' Compensation Elect Director Anna Richo Elect Director Calvin G. Butler, Jr. Elect Director John Young Elect Director John Young Elect Director Marione Rodgers Cheehire Elect Director W. Paul Bowers Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Elect Director Card Anthroy (John') Davidson Elect Director Card Anthroy (John') Davidson Elect Director Dirk A. Kempthorne Elect Director Card Anthroy (John') Davidson Elect Director Kathy L. Fortmann Elect Director Kathy L. Fortmann Elect Director Kathy L. Fortmann Elect Director Mayaresh Ovrum Anness Advises Re- Super of Entity Board Term of Office Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Management Board Fera 2023 Approve Discharge of Management Board Vera 2023 Approve Bleater Anness Advisers Anness Advi	For	For
FMC Corporation FMC Corporation GEA Group AG	USA Germany	Elect Swell Pirsmal as Director Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084.624 Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anna Richo Elect Director Calvin G. Butler, Jr. Elect Director Mariors Rodgers Cheshire Elect Director W. Paul Bowers Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Elect Director Card Annoy ("Ohn") Davidson Elect Director Card Annoy ("Ohn") Davidson Elect Director Card Annoy ("Ohn") Davidson Elect Director Flurk A. Kempthorne Elect Director Karly L. Fortmann Elect Director Karly L. Fortmann Elect Director Karly L. Fortmann Elect Director Margaenth Orrum Elector Director Ma	For	For
FMC Corporation	USA	Elect Swell Firemal as Director Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624 Advisory Vete to Raffly Named Executive Officers' Compensation Elect Director Anna Richo Elect Director Anna Richo Elect Director Calvin G. Butter, Jr. Elect Director Marjoris Rodgers Cheshire Elect Director Marjoris Rodgers Elect Director Marjoris Rodgers Elect Director Marjoris Rodgers Elect Director Marjoris Rodgers Elect Director W. Paul Bowers Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Raffly Priceosate/house/Cooper ELI Pas Auditors Adopt Simple Majority Vete Advisory Vete to Raffly Named Executive Officers' Compensation Elect Director C. Scott Gerer Elect Director Card Antiferry (John'r) Davidson Elect Director Pricer Biometeu Elect Director Mart Dougles Elect Director Robert C. Palesh Raffly KPMG LLP as Auditors Anned Articles Re- Proved Fertilisement Anned Articles Re- Supervisory Board Terrical Year 2023 Approve Biotachage of Management Board for Fiscal Year 2023 Approve Biotachage Re- Proved Fertilisement Proved Residence Re- Proved Residence Residence Residence Residence Residence Residence Residence Residence Reside	For	For
FMC Corporation FMC Corporation GEA Group AG	USA Germany	Elect Swell Firemal as Director Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624 Advisory Vete to Raffly Named Executive Officers' Compensation Elect Director Anna Richo Elect Director Anna Richo Elect Director Calvin G. Butler, Jr. Elect Director Marjoris Rodgers Cheshire Elect Director Marjoris Rodgers Elect Director Marjoris Rodgers Elect Director Marjoris Rodgers Elect Director W. Paul Bowers Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Raffly PricesowshichouseCoopers L. L.P. as Auditors Adopt Simple Majority Vete Advisory Vote to Raffly Named Executive Officers' Compensation Elect Director C: Scott Greer Elect Director C: Acro Greer Elect Director Dirk A. Kempthorne Elect Director Dirk A. Kempthorne Elect Director Dirk A. Kempthorne Elect Director Maryon Krypte Advisors Elect Director Maryon Markon Director Elect Director Maryon Markon Elect Director Robert C: Patisarh Raffly KPMG I. L.P. as Auditors Annerd Addicise Re: Proof of Entitlement	For	For
FMC Corporation FMC Corporation GEA Group AG	USA Germany	Elect Swell Firemal as Director Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624 Advisory Vete to Raffly Named Executive Officers' Compensation Elect Director Anna Richo Elect Director Anna Richo Elect Director Calvin G. Butler, Jr. Elect Director Marjor Brodgers Cheshife Elect Director W. Paul Bowers Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Raffly PricesousherhouseCoopers L. Pla a Auditors Adopt Simple Majority Vote Advisory Vote to Raffly Named Executive Officers' Compensation Elect Director Cr. Scott Greer Elect Director Cr. Annote Card Anthrony (John') Davidson Elect Director Dirk A. Kempthorne Elect Director Dirk A. Kempthorne Elect Director Marjor L. Fortmann Elect Director Marjor L. Fortmann Elect Director Marjor Scott Marjor Davidson Elect Director Marjor L. Fortmann Elect Director Marjor Land Card Anthrony (John') Davidson Elect Director Marjor Land Card Card Card Card Card Card Card Car	For	For For
FMC Corporation FMC Corporation GEA Group AG	USA Germany	Elect Swell Firemal as Director Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624 Advisory Vete to Raffly Named Executive Officers' Compensation Elect Director Anna Richo Elect Director Anna Richo Elect Director Calvin G. Butler, Jr. Elect Director Marjor Brown State Compensation Elect Director W. Paul Bowers Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Raffly Pricovaleth-brown Scopers L. Pas Auditors Adopt Simple Majority Vote Advisory Vote to Raffly Named Executive Officers' Compensation Elect Director Compensation Elect Director Card Ambrown ("John") Davidson Elect Director Dirk A. Kempthorne Elect Director Dirk A. Kempthorne Elect Director Kaffly L. Fortmann Elect Director Marjor Scopers Compensation Elector Director Marjor Scopers Compensation Elector Director Scopers Compensation Elector Compensation Elector Director Marjor Scopers Compensation Elector Compe	For	For
FMC Corporation FMC Corporation GEA Group AG	USA Germany	Elect Swell Firemal as Director Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624 Advisory Vete to Raffly Named Executive Officers' Compensation Elect Director Anna Richo Elect Director Anna Richo Elect Director Calvin G. Butler, Jr. Elect Director Marjoris Rodgers Cheshife Elect Director Marjoris La Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Raffly PrioreconderhouseCoopers LL Pas Auditors Adopt Simple Majority Vote Advisory Vote to Raffly Named Executive Officers' Compensation Elect Director Cr. Scott Greer Elect Director Cr. And Anthony (John'n) Davidson Elect Director Dirk A. Kempthorne Elect Director Dirk A. Kempthorne Elect Director Kaffly L. Fortmann Elect Director Kaffly L. Fortmann Elect Director Marjor Scott Marjor Scotterion Elect Director Marjor Scotterion Elector Director Scotterion Elector Director Scotterion Elector Director Scotterion Elector Direc	For	For
FMC Corporation FMC Corporation GEA Group AG	USA Germany	Elect Swell Firsmal as Director Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624 Advisory Vote to Raffly Named Executive Officers' Compensation Elect Director Anna Richo Elect Director Anna Richo Elect Director Calvin G. Butler, Jr. Elect Director Marjor Brown State	For	For
FMC Corporation GEA Group AG GEA Group AG Grupo Mexico S.A.B. de C.V.	USA Germany Mexico	Elect Swell Pirsmal as Director Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084.624 Advisory Vete to Ratify Named Executive Officers' Compensation Elect Director Anna Richo Elect Director Calvin G. Butler, Jr. Elect Director John Young Elect Director Mariors Rodgers Cheshire Elect Director Mariors Rodgers Elect Director Mariors Rodgers Elect Director W. Paul Bowers Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Elect Director Call Archivery (John') Davidson Elect Director Call Archivery (John') Davidson Elect Director Dirk A. Kemphorne Elect Director Dirk A. Kemphorne Elect Director Kalty L. Fortmann Elect Director Kalty L. Fortmann Elect Director Kalty L	For	For
FMC Corporation GEA Group AG GEA Group AG Grupo Mexico S.A.B. de C.V.	USA Germany Mexico	Elect Swell Pirsmat as Director Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084.624 Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anna Richo Elect Director Calvin G. Butler, Jr. Elect Director Mariors Rodgers Cheshire Elect Director Mariors Rodgers Elect Director Mariors Rodgers Elect Director Mariors Rodgers Elect Director W. Paul Bowers Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Rodgers Advisory Viste Call a Rodgers Elector Director Call Arthory ("chin") Davidson Elector Director Dirk A Kerphorner Elect Director Dirk A Kerphorner Elect Director Dirk A Kerphorner Elect Director Karby L. Fortmann Elect Director	For	For
FMC Corporation GEA Group AG GEA Group AG Grupo Mexico S.A.B. de C.V.	USA Germany Mexico	Elect Swell Pirsmal as Director Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084.624 Advisory Veto te Ratify Named Executive Officers' Compensation Elect Director Anna Richo Elect Director Calvin G. Butler, Jr. Elect Director John Young Elect Director Mariors Rodgers Cheshire Elect Director Mariors Rodgers Elect Director Mariors Rodgers Elect Director W. Paul Bowers Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Call American Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Elect Director Call American Special Meeting at 25 Percent Ownership Threshold Elect Director Dirk A. Kemphorne Elect Director Call American Special Meeting at 25 Percent Ownership Threshold Elect Direct	For	For
FMC Corporation GEA Group AG GEA Group AG Grupo Mexico S.A.B. de C.V.	USA Germany Mexico	Elect Swell Pirsmal as Director Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084.624 Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anna Richo Elect Director Calvin G. Butler, Jr. Elect Director Mariors Rodgers Cheshire Elect Director Mariors Rodgers Elect Director Mariors Rodgers Elect Director Mariors Rodgers Elect Director Mariors Rodgers Elect Director W. Paul Bowers Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Elect Director Call Archivery (10hr) Davidson Elect Director Call Archivery (10hr) Davidson Elect Director Call Archivery (10hr) Davidson Elect Director Kalty L. Fortmann Elect Director Kal	For	For
FMC Corporation GEA Group AG GEA Group AG Grupo Mexico S.A.B. de C.V.	USA Germany Mexico	Elect Swell Pirsmal as Director Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084.624 Advisory Veto te Ratify Named Executive Officers' Compensation Elect Director Anna Richo Elect Director Calvin G. Butler, Jr. Elect Director Mariors Rodgers Cheshire Elect Director Mariors Rodgers Elect Director Mariors Rodgers Elect Director Mariors Rodgers Elect Director Mariors Rodgers Elect Director W. Paul Bowers Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Elect Director Call Archivery (John') Davidson Elect Director Call Archivery (John') Davidson Elect Director Dirk A. Kemphorne Elect Director Call Archivery (John') Davidson Elect Director	For	For
FMC Corporation GEA Group AG GEA Group AG Grupo Mexico S.A.B. de C.V.	USA Germany Mexico	Elect Swell Pirsmal as Director Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084.624 Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anna Richo Elect Director Calvin G. Butler, Ir. Elect Director Mariors Rodgers Cheshire Elect Director Mariors Rodgers Elect Director Mariors Rodgers Elect Director Mariors Rodgers Elect Director Mariors Rodgers Elector Size of Mariors Rodgers Elector Director W. Paul Bowers Provide Rights Call a Special Meeting at a 15 Percent Ownership Threshold Provide Rights Call a Special Meeting at a 25 Percent Ownership Threshold Provide Rights Call a Special Meeting at a 25 Percent Ownership Threshold Provide Rights Call a Special Meeting at a 25 Percent Ownership Threshold Provide Rights Call a Special Meeting at a 25 Percent Ownership Threshold Provide Rights Call a Special Meeting at a 25 Percent Ownership Threshold Provide Rights Call a Special Meeting at a 25 Percent Ownership Threshold Provide Rights Call a Special Meeting at a 25 Percent Ownership Threshold Provide Rights Call a Special Meeting at a 25 Percent Ownership Threshold Provide Rights Call a Rodgers Advisory Victor Carl Anthrony (John') Davidson Elect Director Call Anthrony (John') Davidson Elect Director Call Anthrony (John') Davidson Elect Director Dirk A Kerp Entorse Elect Director Dirk A Kerp Entorse Elect Director Kalty L. Fortmann Elect Director Kalty L. Fort	For	For
FMC Corporation GEA Group AG GEA Group AG Grupo Mexico S.A.B. de C.V.	USA Germany Mexico	Elect Swell Pirsmat as Director Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084.624 Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anna Richo Elect Director Calvin G. Butler, Jr. Elect Director Mariors Richoper Elect Director Mariors Rodgers Cheshire Elect Director Mariors Rodgers Elect Director Mariors Rodgers Elect Director Mariors Rodgers Elect Director Mariors Rodgers Elect Director W. Paul Bowers Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at 25 Percent Ownership Threshold Elect Director Call Archivery (John') Davidson Elect Director Call Archivery (John') Davidson Elect Director Call Archivery (John') Davidson Elect Director Kally L. Fortmann Elect Director Kally L. Fortmann Elect Director K	For	For For
FMC Corporation GEA Group AG GEA Group AG Grupo Mexico S.A.B. de C.V.	USA Germany Mexico	Elect Swell Piramal as Director Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624 Advisory Vote to Raffly Named Executive Officers' Compensation Elect Director Anna Richo Elect Director Anna Richo Elect Director Calvin G. Butler, Jr. Elect Director Charles R. Lillie Elect Director Marjon Renders Compensation Elect Director Marjon Renders Charles Elect Director Marjon Renders Cheshire Elect Director Marjon Separation Renders Rende	For	For For
FMC Corporation GEA Group AG GEA Group AG Grupo Mexico S.A.B. de C.V.	USA Germany Mexico	Elect Swell Priramal as Director Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624 Advisory Volto Raffly Named Escaultwo Officers' Compensation Elect Director Anna Richo Elect Director Anna Richo Elect Director Carlvin G. Butler, Jr. Elect Director Unida P. Ligit Elect Director Marjoris Rodgers Cheshire Elect Director Marjoris Rodgers Cheshire Elect Director Marjoris Rodgers Cheshire Elect Director W. Paul Bowers Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Facility Provider Right State Call State Carlo Rodgers Carlo Rodgers Carlo Rodgers Carlo Rodgers Advisory Vistor to Raffly Named Esocutivo Officers' Compensation Elect Director C. Scott Green Elect Director C. Scott Green Elect Director Carlo Anharony (Lohn') Davidson Elect Director Eduardo E. Cordefro Elect Director Eduardo E. Cordefro Elect Director Raffly L. Fortmann Elect Director Raffly L. Fortmann Elect Director Kally L. Fortmann Elect Director Mark Douglais Elect Director Mark Douglais Elect Director Mark Douglais Elect Director Rodgers Chest C. Pallash Raffly KPMGL LLP as Auditors Anned Articles Re. Elegoration Visual Scale Residence of Provine Elect Director Rodgers (Debrace Anderson) Elect Director Raffly Electrosis Electron Electron Residence Anderson Electron Electron Residence Anderson Electron Electro	For	For For
FMC Corporation GEA Group AG GEA Group AG Grupo Mexico S.A.B. de C.V.	USA Germany Mexico	Elect Swell Priramal as Director Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624 Advisory Volto Raffly Named Escacidro Officers' Compensation Elect Director Arna Richo Elect Director Carlvin G. Butler, Jr. Elect Director Under P. Logic Elect Director Under P. Logic Elect Director Under P. Logic Elect Director Marjoris Rodgers Cheshine Elect Director W. Paul Bowers Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Fire Director Carlvin Carl	For	For For
FMC Corporation GEA Group AG GEA Group AG Grupo Mexico S.A.B. de C.V.	USA Germany Mexico	Elect Swell Primaria as Director Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624 Advisory Velos Raffly Named Escacide Officeral Compensation Elect Director Anna Richo Elect Director Anna Richo Elect Director Calvin G. Butler, Jr. Elect Director Under D. Jogo Elect Director Marjoris Rodgers Cheshrie Elect Director W. Paul Bowers Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Fire Composition of the Right System Calvin Calvin System Calvin Calvin System Calvin Ca	For	For For

		Elect Director Alex Gorsky	For	For
		Elect Director Alfred W. Zollar Elect Director Andrew N. Liveris	For For	For For
		Elect Director Arvind Krishna Elect Director David N. Farr	For For	For For
		Elect Director Frederick H. Waddell Elect Director Frederick William McNabb, III	For For	For For
		Elect Director Marianne C. Brown Elect Director Martha E. Pollack	For For	For For
		Elect Director Michael Miebach Elect Director Michaele J. Howard	For For	For For
		Elect Director Peter R. Voser Elect Director Thomas Buberl	For For	For For
		Provide Right to Act by Written Consent Ratify PricewaterhouseCoopers LLP as Auditors	Against For	For For
		Report on Climate Lobbying Report on Lobbying Payments and Policy	Against Against	For For
Knorr-Bremse AG	Germany	Report on Risks Related to Operations in China Approve Allocation of Income and Dividends of EUR 1.64 per Share	Against For	Against For
		Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023	For For	For Split
		Approve Remuneration Policy Approve Remuneration Report	For For	Split Split
Localiza Rent A Car SA	Brazil	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For For	For For
<u></u>		Amend Articles Approve Allocation of Income and Dividends	For For	For For
<u> </u>		Approve Remuneration of Company's Management Approve Remuneration of Fiscal Council Members	For For	For For
		Consolidate Bylaws Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For For	For For
		Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Marcio Jose Soares Lutterbach as Alternate Elect Carla Alessandra Trematore as Fiscal Council Member and Eder Carvalho Magalhaes as Alternate	For For	For For
		Elect Guilherme Bottrel Pereira Tostes as Fiscal Council Member and Mauricio Graccho de Severiano Cardoso as Alternate Elect Juliano Lima Pinheiro as Fiscal Council Member and Marcos Villela Vieira as Alternate	None For	For Abstain
		Elect Maria Aparecida Metanias Hallack as Fiscal Council Member and Carolina Luiza Ferreira Antunes Campos De Senna as Alternate Fix Number of Fiscal Council Members at Three	None For	Abstain For
Nexi SpA	Italy	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call? Approve Financial Statements, Statutory Reports, and Allocation of Income	None For	For For
		Approve Remuneration Policy Approve Second Section of the Remuneration Report	For For	Against Against
		Authorize Cancellation of Treasury Shares without Reduction of Share Capital Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For For	For For
PACCAR Inc	USA	Elect Francesco Casiraghi as Director and Approve Director's Remuneration Advisory Vote on Say on Pay Frequency	For Three Years	For One Year
		Advisory Vote In Raiffy Marred Executive Officers' Compensation Amend Non-Employee Director Restricted Stock Plan	For For	Against For
		Anieni von-Employee Director resonated Stock Frant Elect Director Barbara B. Hills Elect Director Cynthia A. Niekamp	For For	For For
		Elect Director Cymnia A. Niekamp Elect Director Dame Alison J. Carnwath Elect Director Franklin L. Feder	For For	For For
		Elect Unicitor Franklin L. Feder Elect Director Ganesh Ramaswamy Elect Director Gregory M. E. Spierkel	For For	For For
		Elect Director Gregory M. E. Spienkel Elect Director John M. Pigott Elect Director Kirk S. Hachigian	For For	For For
		Elect Director Kirk S. Hachigian Elect Director Mark A. Schulz Elect Director Mark C. Pigott	For For	Against For
		Elect Director R. Preston Feight	For	For
		Elect Director Roderick C. McGeary Ralify Ernst & Young LLP as Auditors	For For	For
Rexel SA	France	Report on Climate Lobbying Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Against For	For For
		Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information Approve Allocation of Income and Dividends of EUR 1.20 Per Share	For For	For For
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Agnes Touraine, Chairwoman of the Board Since September 1, 2023	For For	For For
		Approve Compensation of Guillaume Texier, CEO Approve Compensation of Ian Meakins, Chairman of the Board Until August 31, 2023	For For	Against For
<u> </u>		Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports	For For	For For
		Approve Financial Statements and Statutory Reports Approve Remuneration Policy of CEO	For For	For Against
		Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Directors	For For	For For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	For For	Against Against
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities	For For	For For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Corporate Officers and Employees of Rexel	For	For
		Group Authorize up to 1.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For For	Against Against
		Elect Catherine Vandenborre as Director Elect Eric Labaye as Director	For For	For For
		Reelect Brigitte Cantaloube as Director Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For For	Against For
Sandoz Group AG	Switzerland	Accept Financial Statements and Statutory Reports Appoint Michael Rechsteiner as Member of the Human Capital and ESG Committee	For For	For For
		Approve Allocation of Income and Dividends of CHF 0.45 per Share Approve Discharge of Board and Senior Management	For For	For For
		Approve Non-Financial Report Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For For	For For
		Approve Remuneration of Executive Committee in the Amount of CHF 45.2 Million Approve Remuneration Report (Non-Binding)	For For	Split Split
		Popular remindrement report (renewallanding) Designate Avoro Zurich Ag as Independent Proxy Elect Graeme Pitkethiy as Director	For For	For For
		Elect Mathai Mammen as Director Elect Michael Rechsteiner as Director	For For	For
		Reatify KPMG AG as Auditors Reappoint Aarti Shah as Member of the Human Capital and ESG Committee	For For	For For
		Reappoint Joans Sharia Sharia sa Member of the Human Capital and ESG Committee Reappoint Ioannis Skoufalos as Member of the Human Capital and ESG Committee Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee	For For	For For
		Reappoint Urs Riedener as Member of the Human Capital and ESG Committee	For For	For For
		Reelect Aarti Shah as Director Reelect Gilbert Ghostine as Director and Board Chair Reelect Ioannis Skoufalos as Director	For For	For For
		Reelect Karen Huebscher as Director	For	For
		Relect Maria Varsellona as Director Relect Shamiram Feinglass as Director Relect Brander of Director	For For	For For
Sanafi	Eranca	Reelect Urs Riedener as Director Transact Other Business (Voting) Appeint Margare a Auditor	For For	For Against
Sanofi	France	Appoint Mazars as Auditor Appoint Mazars as Auditor Responsible for Certifying Sustainability Information Appoint Mazars as Auditor Responsible for Certifying Sustainability Information Appoint Microsulation and Company Auditor Responsible for Certifying Sustainability Information	For For	For For
		Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information Approve Allocation of Income and Dividends of EUR 3.76 per Share Approve Allocation of Income and Dividends of EUR 3.76 per Share Approve Allocation of Income and Dividends of EUR 3.76 per Share Approve Allocation of Income and Dividends of EUR 3.76 per Share Approve Allocation of Income and Dividends of EUR 3.76 per Share Approve Allocation of Income and Dividends of EUR 3.76 per Share Approve Allocation of Income and Dividends of EUR 3.76 per Share Approve Allocation of Income and Dividends of EUR 3.76 per Share Approve Allocation of Income and Dividends of EUR 3.76 per Share Approve Allocation of Income and Dividends of EUR 3.76 per Share Approve Allocation of Income and Dividends of EUR 3.76 per Share Approve Allocation of Income and Dividends of EUR 3.76 per Share Approve Allocation of Income and Dividends of EUR 3.76 per Share Approve Allocation of Income and Dividends of EUR 3.76 per Share Approve Allocation of Income and Dividends of EUR 3.76 per Share Approve Allocation of Income and Dividends of EUR 3.76 per Share Approve Allocation of Income and Dividends of EUR 3.76 per Share Approve Allocation of Income and Dividends of EUR 3.76 per Share Approve Allocation of Income and Dividends of EUR 3.76 per Share Approve Allocation of Income and Dividends of EUR 3.76 per Share Approve Allocation of Income and Dividends of EUR 3.76 per Share Approve Allocation of Income and Dividends of EUR 3.76 per Share Approve Allocation of Income and Dividends of EUR 3.76 per Share Approve Allocation of Income and Dividends of EUR 3.76 per Share Approve Allocation of Income and Dividends of EUR 3.76 per Share Approve Allocation of Income and Dividends of EUR 3.76 per Share Approve Allocation of Income and Dividends of EUR 3.76 per Share Approve Allocation of Income and Dividends of EUR 3.76 per Share Approve Allocation of Income and Dividends of EUR 3.76 per Share Approve Allocation of Income a	For	For For
		Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023 Approve Compensation of Paul Hudson, CEO Approve Compensation of Paul Hudson, CEO	For	For For
		Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023 Approve Compensation Report of Corporate Officers Approve Compensation Report Officers Approve Compensation Re	For For	For For
		Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports	For For	For
		Approve Remuneration Policy of CEO Approve Remuneration Policy of Chairman of the Board	For	For For
		Approve Remuneration Policy of Directors Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For For	For For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Editing of Required December 10ther Formalities	For	For
		Authorize Filing of Required Documents/Other Formalities Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For For
		Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Elect Anne-Francoise Nesmes as Director	For	For For
		Elect Cloßide Delbosas Director Elect John Sundy as Director	For	For
0.1		Reelect Lise Kingo as Director Reelect Rachel Duan as Director	For	For
Schroder GAIA CAT Bond	Luxembourg	Amend Article 1 Re: Name Amend Article 10 Re: Shareholders Meeting	For	For
		Amend Article 11 Re: Quorum and Resolutions and Article 14 Re: Procedures of Board Meeting Amend Article 11 Re: Quorum and Resolutions to Clarify that an Attendance List Shall be Maintained	For For	For
		Amend Article 12 Re: Notice to General Meetings of Shareholders Amend Article 14 Re: Procedures of Board Meeting to Clarify that any Chairperson Appointed Pro Tempore for Shareholders' Meetings will be Appointed by a Volet of the Medicity Process	For	For
		be Appointed by a Vote of the Majority Present Amend Article 16 Re: Powers of the Board Amend Article Des Desires	For	For For
		Amend Article 2 Re: Duration	For	For
		Amend Article 22 Re: Net Asset Value if the Prices of Any Investment Owned by a Class Cannot be Reasonably, Promptly or Accurately Determined	For	For

		A	-	-
		Amend Article 22 Re: Net Asset Value in Accordance with the Law of 17 December 2010 Amend Article 23 Re: Calculation of the Net Asset Value to Clarify the Determination of Amount of the Other Liabilities of the Company	For For	For For
		Amend Article 23 Re: Calculation of the Net Asset Value to Include Reallocation of Any Asset or Liability Amend Article 23, G. Re: Calculation of the Net Asset Value to Clarify the Elements to be Taken into Account for the Purpose of Valuation Amend Article 28 Re: Dissolution and Liquidation of the Company	For For	For For
		Amend Article 5 Re: Capital and Shares to Clarify that the Board is Authorized to Issue fully Paid Shares for Cash or Contribution in Kind of Securities and Other Assets	For	For
		Amend Article 5 Re: Capital and Shares to Elaborate on the Impact of the Liquidation of a Class of Shares on the Company Amend Article 5 Re: Capital and Shares to Include Class Shareholders Approval of a Merger	For For	For For
		Amend Article 6 Re: Shares to Reflect the Responsibility of Shareholders to Ensure that their Details are Kept up to Date Amend Article 8 Re: Restriction of Ownership	For For	For For
Tenaris SA	Luxembourg	Approve Other Minor Amendments to the Articles Allow Electronic Distribution of Company Documents to Shareholders	For	Against For
		Approve Allocation of Income and Dividends Approve Audit Fees	For For	For For
		Approve Consolidated Financial Statements and Statutory Reports Approve Discharge of Directors	For For	For For
		Approve Financial Statements Approve Reduction in Share Capital through Cancellation of Shares	For For	For For
		Approve Remuneration of Directors Approve Remuneration Policy	For	For Against
		Approve Remuneration Report Elect Directors (Bundled)	For For	Against Against
The Williams Companies, Inc.	USA	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Certificate of Incorporation to Limit the Liability of Certain Officers Elect Director Alan S. Armstrong	For	For
		Elect Director Carri A Lockhart Elect Director Jesse J. Tyson	For For	For
		Elect Director Michael A. Creel Elect Director Murray D. Smith Elect Director Peter A. Ragauss	For For	For For
		Elect Director Rose M. Robeson Elect Director Rose M. Robeson	For For	For
		Lieut principal viole in Nobelan Elect Director Stacey H. Dore	For For	For
		Elect Director William H. Spence	For For	For
VERBUND AG	Austria	Ratify Ernst & Young LLP as Auditors Amend Articles of Association	For For	For Against
VERSONS NO	Audulu	Approve Allocation of Income and Dividends of EUR 3.40 per Share and Special Dividends of EUR 0.75 per Share Approve Discharge of Management Board for Fiscal Year 2023	For For	For For
		Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remuneration Report	For For	For For
		- Appriors National Real Properties of the Control	For For	For Against
		Elect Twa Eventral ingle as Supervisory Board Member Elect Martin Ohneberg as Supervisory Board Member	For For	Against Against
Wal-Mart de Mexico SAB de CV	Mexico	Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024 Accept Resignation of Judith McKenna as Director	For For	For For
		Accept Resignation of Kirsten Evans as Director Approve Allocation of Income	For For	For
		Approve Board of Directors' Report Approve CEO's Report and Board Opinion on CEO's Report	For For	For
		Approve Consolidated Financial Statements Approve Directors and Officers Liability	For For	For For
		Approve Discharge of Board of Directors and Officers Approve Extraordinary Dividend of MXN 0.99 Per Share	For For	For For
		Approve Ordinary Dividend of MXN 1.18 Per Share Approve Remuneration of Board Chairman	For For	For For
		Approve Remuneration of Chairman of Audit and Corporate Practices Committees Approve Remuneration of Directors	For For	For For
		Approve Remuneration of Members of Audit and Corporate Practices Committees Approve Report of Audit and Corporate Practices Committees	For For	For For
		Approve Report on Compliance with Fiscal Obligations Approve Report on Share Repurchase Reserves	For	For For
		Approve Report Re: Employee Stock Purchase Plan; Approve New Employee Stock Purchase Plan Authorize Board to Ratify and Execute Approved Resolutions	For	Against For
		Elect Ignacio Caride as Director Elect Viridiana Rios as Director	For	For For
		Ratify Elizabeth Kwo as Director Ratify Eric Perez Grovas as Director	For For	For For
		Ratify Ernesto Cervera as Chairman of Audit and Corporate Practices Committees Ratify Ernesto Cervera as Director	For For	For For
		Ratify Guilherme Loureiro as Director Ratify Karthik Raghupathy as Director	For For	For
		Ratify Kathryn McLay as Director Ratify Leigh Hopkins as Director Ratify Maria Teresa Arnal as Director	For For	For For
Walls Farm & Company	USA	Ratify Tom Ward as Director Ratify Tom Ward as Director Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Wells Fargo & Company	USA	Advisory vote to Natiny Named Executive Unicers Compensation Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director CeCelia G. Morken	Against For	Split For
		Elect Director Celeste A Clark Elect Director Charles W. Scharf	For For	For
		Elect Director Falina T. Garcia Flect Director Falina F. Norwood	For	For
7 		Elect Director Maria R. Morris Elect Director Maria A. Chancy	For For	For For
		Elect Director Richard K. Davis Elect Director Ronald L. Sargent	For For	For
		Elect Director Konald L. Sargent Elect Director Seven D. Black Elect Director Suzanne M. Vautrinot	For For	For For
		Elect Director Wayne M. Hewett	For For	For
		Electrocate vayine in . Treveur Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision Issue Audited Report on Climate Transition Policies	For Against	For Against
		Opt Out of Section 203 of the Delaware General Corporation Law Ratify KPMG LLP as Auditors	For For	For For
		Report on Climate Lobbying Report on Congruency of Political Spending with Company Values and Priorities	Against Against	Split Split
		Report on Lobbying Payments and Policy Report on Prevention of Workplace Harassment and Discrimination	Against Against	Split Split
		Report on Respecting Indigenous Peoples' Rights Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against Against	Split Against
01-Mai-24 Carlisle Companies Incorporated	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
		Amend Charter Amend Omnibus Stock Plan	For For	For
		Elect Director Corrine D. Ricard Elect Director James D. Frias	For For	For
		Elect Director Maia A. Hansen Ratify Deloitte & Touche LLP as Auditors	For For	Against
Coterra Energy Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation and to Make Certain Non-substantive Updates	For	For
			For	For For
		Elect Director Amanda M. Brock Elect Director Dan O. Dinges		
		Liect Unrettor Amanda M. Lirock Elect Director Dan O. Dingos Elect Director Dorothy M. Ables Elect Director Dorothy M. Ables Elect Director Dorothy M. Ables	For For	For
		Elect Director Dan O. Dinges Elect Director Dorothy M. Ables Elect Director Frances M. Vallejo Elect Director Hans Hellmenich	For For	For For
		Elect Director Dan O. Dinges Elect Director Dorothy M. Ables Elect Director Frances M. Vallejo Elect Director Frances M. Vallejo Elect Director Hans Helmenich Elect Director Lisa A. Stewart Elect Director Marcus A. Watts	For	For
		Elect Director Dan O, Dinges Elect Director Deorthy M, Ables Elect Director Frances M, Vallejo Elect Director Frances M, Vallejo Elect Director Hans Helmerich Elect Director Hans Helmerich Elect Director News Law Helmerich Elect Director News Law Watts Elect Director News Law Watts Elect Director Paul N, Eckley Elect Director Paul N, Eckley	For For For For For For For	For Against For For For
Essential Utilities. Inc.	USA	Elect Director Dan O, Dinges Elect Director Droothy M, Ables Elect Director Frances M, Vallejo Elect Director Frances M, Vallejo Elect Director Hans Helmerich Elect Director Hans Helmerich Elect Director Merus A- Watts Elect Director Reva N- Watts Elect Director Reva N- Watts Elect Director Reva N- Elector El	For	For Against For For For For For For
Essential Utilities, Inc.	USA	Elect Director Dan O, Dinges Elect Director Derothy M, Ables Elect Director Frances M, Vallejo Elect Director Frances M, Vallejo Elect Director Frans Helmerich Elect Director Lisa A, Stewart Elect Director Marcus A, Watts Elect Director Revan JA, Watts Elect Director Revan M, Ecology Elect Director Revolt S, Boswell Elect Director Revolt S, Elector Elector B, E	For For For For For For For For For	For Against For For For For
Essential Utilities, Inc.	USA	Elect Director Dan O. Dingos Elect Director Dorothy M. Ables Elect Director Control M. Ables Elect Director Frances M. Vallajo Elect Director Frances M. Vallajo Elect Director Lisa A. Stewart Elect Director Lisa A. Stewart Elect Director Marcus A. Watts Elect Director Marcus A. Watts Elect Director Part M. E. Colley Elect Director Part M. E. Colley Elect Director Partons E. Jorden Ratify Pricowaterhouse-Coopers L. P. a. Auditors Advisory Vote Io Katify Named Executive Officers' Compensation	For	For Against For
Essential Utilifies, Inc.	USA	Elect Director Dan O. Dinges Elect Director Decorby M. Ables Elect Director Frances M. Vallejo Elect Director Frances M. Vallejo Elect Director Frans Helmerich Elect Director Lans Helmerich Elect Director Dan Helmerich Elect Director Dan M. Eckley Elect Director Dan N. Eckley Elect Director Dan N. Eckley Elect Director Teacher S. Boswell Elect Director Teacher S. Eckley Elect Director Christopher L. Para Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Annend Sylvase to implement Universienal Proxy Rules Governing Contested Elections of Directors Elect Director Christopher L. Franklin Elect Director Christopher L. Brunner Elect Director Davis J. Hilleffry Elect Director Davis J. Hilleffry	For	For For Against For
Essential Utilities, Inc.	USA	Elect Director Com O, Dinges Elect Director Compty M, Ables Elect Director Encore M, Vallejo Elect Director Enans Helmerich Elect Director Enan M, Eckley Elect Director Enan M, Eckley Elect Director Enan M, Eckley Elect Director Enan Helmerich Elect Director Enan E, Garden Raffly Pricovealenous-Coopers LUP as Auditors Advisory Vote to Raffly Named Executive Officers' Compensation Annend Sylaws to implement Universal Proxy Rules Governing Contested Elections of Directors Elect Director Christopher H, Franklin Elect Director Christopher L, Bruine Elect Director Christopher A, Clessinski Elect Director Elector A, Clessinski Elect Director Elector Christopher L, Brunton	For	For For Against For
Essential Utilities, Inc.	USA	Elect Director Control M. Ables Elect Director Control M. Ables Elect Director Encore M. Vallejo Elect Director Enans et M. Vallejo Elect Director Enans Helmerich Elect Director Enan Helmerich Elect Director Enan Helmerich Elect Director Enan H. Eckley Elect Director Enan N. Eckley Elect Director Enan Security Elect Director Enan Security Elect Director Enan Security Elect Director Enan Electrol Elect Director Enan Electrol Electro	For	For For Against For
Essential Utilifies, Inc. Eversource Energy	USA	Elect Director Corrotty M. Ables Elect Director Corrotty M. Ables Elect Director Frances M. Vallejo Elect Director Frances M. Vallejo Elect Director Hannes Helmentch Elect Director Hannes Helmentch Elect Director Marcus A. Watts Elect Director Marcus A. Watts Elect Director Marcus A. Watts Elect Director Fran N. Eckley Elect Director Fran N. Eckley Elect Director Tromas E. Jorden Ratify Pricowaterhouse-Coopers L. Dr. as Auditors Avivancy Velo B. Kattly Named Executive Officers' Compensation Anners Bylaws to Implement Universal Pricoy Rules Governing Contested Elections of Directors Elect Director Trustopher I. Frankin Elect Director Trustopher I. Enrune Elect Director Circuits J. Hillerty Elect Director Cardina J. Hillerty Elect Director Cardina F. Marus	For	For For Against For
		Elect Director Corrotty M. Ables Elect Director Devotty M. Ables Elect Director Tenores M. Vallejo Elect Director Hannes M. Vallejo Elect Director Hannes Helmeich Elect Director Hannes Helmeich Elect Director Marcus A. Wallejo Elect Director Marcus A. Walles Elect Director Robert S. Boswert Elect Director Paul N. Eckley Elect Director Robert S. Boswell Elect Director Thomas E. Jorden Ratify Phicowaterhouse-Coopers L.D. as Auditors Anneon Splaws to Implement Universal Proxy Rules Governing Contested Elections of Directors Elect Director Christopher I. Frankin Elect Director Christopher I. Bruner Elect Director David A. Clesinaki Elect Director Roberto I. Hillerly Elect Director Roberto R. Manulo Elect Director Roberto R. Manulo Elect Director Roberto R. Manulo Elect Director Roberto R. West Apvisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christophy Manned Executive Officers' Compensation	For	For Against For Against For
		Elect Director Corrolly M. Ables Elect Director Devolty M. Ables Elect Director Tennose M. Vallejo Elect Director Hannes Halmerich Elect Director Hannes Halmerich Elect Director Hannes Halmerich Elect Director Lisa A. Stewart Elect Director Robert S. Boswart Elect Director Park E. Eckley Elect Director Robert S. Boswall Elect Director Tennase E. Jorden Ratify Phicowaterhouse-Coopers L.P as Auditors Avinousy Vote In Early Named Escuelive Officers' Compensation Annex Polisers to Implement Universal Proxy Rules Governing Contested Elections of Directors Elect Director Christopher I. Frankin Elect Director Christopher I. Bruner Elect Director Christopher I. Bruner Elect Director Christopher I. Bruner Elect Director David A. Clesinaki Elect Director David A. Clesinaki Elect Director Robert K. West Ratify Pricowaterhouse-Coopers L.P as Auditors Adysismy P. Vote to Ratify Manned Escuetive Officers' Compensation Elect Director Christoph Vote In Calify Nova	For	For For Against For Against For
		Elect Director Dari O, Dinges Elect Director Decorby M, Abbies Elect Director Frances M, Vallejo Elect Director Frances M, Vallejo Elect Director Frans Helmerich Elect Director Frans Helmerich Elect Director Elector Electo	For	For For Against For

		Elect Director John Y. Kim	For	For
		Elect Director Joseph R. Nolan, Jr. Elect Director Linda Dorcena Forry	For For	For For
	1104	Elect Director Loretta D. Keane Ratify Deloitte & Touche LLP as Auditors	For For	For For
First Citizens BancShares, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David G. Leitch Elect Director Ellen R. Alemany	For For	For For For
		Elect Director Eugene Flood, Jr. Elect Director Frank B. Holding, Jr.	For For	For For
		Elect Director H. Lee Durham, Jr. Elect Director Hope H. Bryant	For For	For For
		Elect Director John M. Alexander, Jr. Elect Director Michael A. Carpenter Elect Director Peter M. Bristow	For For	For For
		Elect Director Robert E. Mason, IV Elect Director Robert R. Hoppe	For For	For For
		Elect Director Robert T. Newcomb Elect Director Victor E. Bell, III Ratify KPMC I I.P. as Auditions	For For	Do Not Vote For For
Flutter Entertainment Plc	Ireland	Rainty Privid CLP as Auditors Report on Overseeing Risks Related to Discrimination Including Religious/Political Views Adopt New Articles of Association	Against For	Against For
		Approve Remuneration Report Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For For	For For
		Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For For	For For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares	For For	For For
		Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For For	For For
		Elect John Bryant as Director Re-elect Alfred Hurley Jr as Director Re-elect Alfred Hurley Jr as Director	For For	For For
		Re-elect Carolan Lennon as Director Re-elect Holly Koeppel as Director	For For	For For
		Re-elect Nancy Cruickshank as Director Re-elect Nancy Dubuc as Director	For For	For For
International Flavors & Fragrances Inc.	USA	Re-elect Paul Edgeciffe-Johnson as Director Re-elect Peter Jackson as Director Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
		Amend Omnibus Stock Plan Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	For Against	For Against
		Elect Director Carol Anthony (John) Davidson Elect Director Christina Gold	For For	For For
		Elect Director Dawn C. Willoughby Elect Director Gary Hu Elect Director J. Erik Fyrwald	For For	For For
		Elect Director John F. Ferraro Elect Director Kathryn J. Boor	For For	For For
		Elect Director Kevin O'Byrne Elect Director Mark J. Costa	For For	For For
Molina Healthcare, Inc.	USA	Elect Director Roger W. Ferguson, Jr. Ratify PricewaterhouseCoopers LLP as Auditors Adopt Simple Majority Vote	For For Against	For For Against
monta i realituare, ilic.		Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Barbara L. Brasier	For For	For For
		Elect Director Dale B. Wolf Elect Director Daniel Cooperman	For For	For For
		Elect Director Joseph M. Zubretsky Elect Director Richard C. Zoretic Elect Director Richard M. Schapiro	For For	For For For
		Elect Director Ronna E. Romney Elect Director Stephen H. Lockhart	For For	Against For
PepsiCo, Inc.	USA	Elect Director Staven J. Orlando Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
repsico, inc.	USA	Amend Bylaws to Adopt a Discording Street Resident Amend Sylaws to Adopt a Discording Street Resident Amend Omnibus Stock Plan	Against For	Against For
		Elect Director Alberto Weisser Elect Director Cesar Conde	For For	For For
		Elect Director Daniel Vasella Elect Director Darren Walker Elect Director Dave J. Lewis	For For	For For For
		Elect Director David C. Page Elect Director David C. Page Elect Director Dina Dublon	For For	For For
		Elect Director Edith W. Cooper Elect Director Ian Cook	For For	For For
		Elect Director Jennifer Balley Elect Director Michelle Gass Elect Director Ramon L. Laguarta	For For	For For Split
		Elect Director Robert C. Pohlad Elect Director Segun Agbaje	For For	Split For
		Elect Director Susan M. Diamond Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	For Against	For Split
		Issue Transparency Report on Global Public Policy and Political Influence Ratify KPMG LLP as Auditors Report on Cender-Based Compensation and Benefits Inequities	Against For Against	Against For Against
		Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts Report on Risks Related to Biodiversity and Nature Loss	Against Against	Against Split
Pool Corporation	USA	Report on Third-Party Racial Equity Audit Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against For	Against Against
Pool Colporation	USA	Avvisory vote to Natiny Namied Executive Officers Compensation Elect Director Carlos A. Sabater Elect Director David G. Whalen	For For	Against For Against
		Elect Director Debra S. Oler Elect Director James "Jim" D. Hope	For For	For For
		Elect Director John E. Stokely Elect Director Manuel J. Perez de la Mesa Elect Director Martha "Marty" S. Gervasi	For For	For For For
		Elect Director Peter D. Arvan Ratify Ernst & Young LLP as Auditors	For For	For For
S&P Global Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Deferred Compensation Plan	For For	For For
		Elect Director Douglas L Peterson Elect Director Gay Huey Evans Elect Director Gregory Washington	For For	For For
		Elect Director lan P. Livingston Elect Director Jacques Esculier	For For	For For
		Elect Director Marco Alvera Elect Director Maria R. Morris	For For	For For
		Elect Director Robecca Jacoby Elect Director Richard E. Thornburgh Elect Director Robert P. Kelly	For For	For For For
		Elect Director Stephanie C. Hill Elect Director William D. Green	For For	For For
The Coca-Cola Company	USA	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approximation Application of Programmer Stock Purchase Plan Approximation Constitution of Programmer Stock Purchase Plan	For For	For For For
		Approve Nonqualified Employee Stock Purchase Plan Approve Omnibus Stock Plan Elect Director Alexis M. Herman	For For	For For
	_	Elect Director Amity Millhiser Elect Director Ana Botin	For For	For For
		Elect Director Barry Diller Elect Director Caroline J. Tsay Elect Director Carolyn Everson	For For	Split For For
		Elect Director Christopher C. Davis Elect Director David B. Weinberg	For For	Split For
		Elect Director Helene D. Gayle Elect Director Herb Allen	For For	For For
		Elect Director James Quíncey Elect Director Maria Elona Lagomasino Elect Director Maria Elona Lagomasino	For For	Split For Split
		Elect Director Mana Leina Lagomasino Elect Director Thomas S. Gayner Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	For For Against	Against Split
		Ratify Ernst & Young LLP as Auditors Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	For Against	For Split
	United Kingdom	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts Accept Financial Statements and Statutory Reports	Against For	Against For
Unilever Plc				
Unilever Plc	g	Adopt New Articles of Association Approve Climate Transition Action Plan Approve Remuneration Policy	For For	For For
Unilever Pic		Adopt New Articles of Association Approve Climate Transition Action Plan Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Report Authories Board to Fix Remuneration of Auditors Authories Board of Fully Authories Insues of Equity	For	For

		Authorise Issue of Equity without Pre-emptive Rights	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares	For For	For For
		Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise UK Political Donations and Expenditure	For For	For For
		Elect Fernando Fernandez as Director Elect Ian Meakins as Director	For For	For For
		Elect.Judith McKenna as Director Reappoint KPMG LLP as Auditors Re-elect Adrian Hennah as Director	For For	For For
		Re-elect Hein Schumacher as Director Re-elect Hein Schumacher as Director	For For	For For
		Re-elect Nelson Peltz as Director Re-elect Ruby Lu as Director	For For	For For
02-Mai-24 AlB Group plc	Ireland	Re-elect Susan Kilsby as Director Accept Financial Statements and Statutory Reports	For For	For For
		Amend Articles of Association Re: Odd-Lot Offer Approve Final Dividend Approve Related Party Transaction	For For For	For For
-		Approve Remuneration Policy Approve Remuneration Report	For For	For For
		Approve the Buyback Contract with the Minister for Finance Approve the Directed Buyback Contract with the Minister for Finance	For For	For For
		Authorise Board to Fix Remuneration of Auditors Authorise Implementation of the Odd-lot Offer	For For	For For
		Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For For	For For
		Authorise issue or equity winout Pre-empitive rights in Connection with an Acquisition or Other Capital investment Authorise Market Purchase of Ordinary Shares Authorise Off-Market Purchase of Shares	For For	For For
		Authorise the Company to Call General Meeting with Two Weeks' Notice Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For For	For For
		Ratify PricewaterhouseCoopers as Auditors Re-elect Andrew Maguire as Director	For For	For For
		Re-elect Anik Chaumartin as Director Re-elect Anin O'Brien as Director	For For	For For
		Re-elect Basil Geoghegan as Director Re-elect Brendam McDonagh as Director Re-elect Colin Hunt as Director	For For	For For
		Re-elect Donal Galvin as Director Re-elect Elaine MacLean as Director	For For	For For
		Re-elect Fergal O'Dwyer as Director Re-elect Helen Normoyle as Director	For For	For For
		Re-elect James Pettigrew as Director Re-elect Jan Sijbrand as Director	For For	For For
		Re-elect Ranjit Singh as Director Re-elect Sandy Kinney Pritchard as Director	For For	For For
Boston Scientific Corporation	USA	Re-elect Tanya Horgan as Director Advisory Vote to Ratify Named Executive Officers' Compensation Amend Advance Notice Provisions	For For For	For For
		Amena Advance Notice Provisions Elect Director Charles J. Dockendorff Elect Director David S. Wichmann	For For	For For
		Elect Director Edward J. Ludwig Elect Director Ellen M. Zane	For For	For For
		Elect Director Jessica L. Mega Elect Director John E. Sununu	For For	For For
		Elect Director Michael F. Mahoney Elect Director Susan E. Morano	For For	For For
Cadence Design Systems, Inc.	USA	Elect Director Yoshilaki Fujimori Raitiy Ernst & Young LLP as Auditors Advisory Vote to Raitiy Named Executive Officers' Compensation	For For For	For For
oddenoe besign oystems, me.	564	Amend Certificate of Incorporation to Limit the Liability of Certain Officers Amend Charter to Add Restrictions on Shareholder Action by Written Consent	For For	For Against
		Amend Qualified Employee Stock Purchase Plan Elect Director Alberto Sangiovanni-Vincentelli	For For	For For
		Elect Director Anirudh Devgan Elect Director Ita Brennan	For For	For For
		Elect Director James D. Plummer Elect Director Julia Liuson Elect Director Lewis Chew	For For	For For
		Elect Director Mark W. Adams Elect Director Mt Krakauer	For For	For For
		Elect Director Young K. Sohn Ratify PricewaterhouseCoopers LLP as Auditors	For For	For For
Capital One Financial Corporation	USA	Elect Director Young K. Sohn Raitly Priorewatehouse Coopers LLP as Auditors Submit Severance Agreement to Shareholder Vote Adopt Director Election Resignation Bylaw	For For Against Against	For For Against Against
Capital One Financial Corporation	USA	Elect Director Young K. Sohn Raify Princewatehouse Coopers LLP as Auditors Submit Severance Agreement to Shareholder Vote Adopt Director Election Resignation Bylaw Adopt CHG Emissions Reduction Targets Associated with Lending and Investment Activities Advisory Veto to Raify Named Secucióe Officers' Compensation	For For Against Against Against For	For For Against Against Against For
Capital One Financial Corporation	USA	Elect Director Young K. Sohn Raitly Princowatehouse Coopers LLP as Auditors Submit Severance Agreement to Shareholder Vote Adopt Director Election Resignation Bylaw Adopt CHG Emissions Reduction Targets Associated with Lending and Investment Activities Advisory Veto to Raitly Named Executive Officers' Compensation Amend Nonqualified Employee Slock Purchase Plan Elect Director Am Fritz Hackett	For For Against Against Against For For For	For For Against Against Against For For For
Capital One Financial Corporation	USA	Elect Director Young K. Sohn Raifly Principswelthouse Coopers LLP as Auditors Submit Severance Agreement to Shareholder Vote Adopt Director Election Resignation Pylaw Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Advisory Vote to Raifly Named Executive Officers' Compensation Amend Norqualified Employee Stock Purchase Pilan Elect Director Ann First Hackett Elect Director Christine Detrick Elect Director Christine Detrick Elect Director Cornells Petrus Adrianus Joseph ("Ell") Leenaars Elect Director Cornells Petrus Adrianus Soseph ("Ell") Leenaars	For Against Against Against Against For For For For For For For For For	For Against Against Against For For For Against For For For Against For For
Capital One Financial Corporation	USA	Elect Director Young K. Sohn Ratify Principsedhouse Coopers LLP as Auditors Submit Severance Agreement to Shareholder Vote Adopt Director Election Resignation Pylaw Adopt CHG Enrisainens Reduction Targets Associated with Lending and Investment Activities Advisory Vote to Ratify Named Executive Officers' Compensation Amend Nonqualified Employee Stock Purchase Plan Elect Director Ann Fritz Hackett Elect Director Christine Detrick Elect Director Christine Detrick Elect Director Cornials Petrus Adrianus Joseph ("Ell") Leenaars Elect Director Cingle Antony Williams Elect Director Filenen Serra Elect Director Filenen Serra Elect Director Filenen Serra	For For Against Against Against For	For For Against Against Against Against For
Capital One Financial Corporation	USA	Elect Director Young K. Sohn Raftly Priconsulationuse Coopers LLP as Auditors Submit Severance Agreement to Shareholder Vote Adopt Director Election Resignation Sylaw Adopt CHG Enrisaions Reduction Targets Associated with Lending and Investment Activities Advisory Use to Raftly Named Executive Officers. Compensation Amend Nonqualified Employee Slock Purchase Plan Elect Director Ann Fritz Habatet Elect Director Christine Detaick Elect Director Christine Detaick Elect Director Cornig Nethony Williams Elect Director Craig Anhony Williams Elect Director Trainost Lock-Donou Elect Director Francois Lock-Donou Elect Director May of As Shattuck, III	For For Against Against Against For	For For Against Against Against For For Against For For Against For
Capital One Financial Corporation	USA	Elect Director Young K. Sohn Raftly Principsed House Coopers LLP as Auditors Submit Severance Agreement to Shareholder Vote Adopt Director Election Resignation Sylaw Adopt CHG Enrisaions Reduction Targets Associated with Lending and Investment Activities Advisory Vote to Raftly Named Executive Officers' Compensation Amend Nonqualified Employee Stock Purchase Plan Elect Director Vinstra International Compensation Elect Director Christine Debrick Elect Director Christine Debrick Elect Director Compensation Elect Director Crising Anthony Williams Elect Director Crising Anthony Williams Elect Director Francis Lood-Donou Elect Director May of A Shatudk, III Elect Director May of A Shatudk, III Elect Director May of A Shatudk, III Elect Director Peter F. Raskind	For For Against Against Against Against For	For For Against Against Against For For For Against For
Capital One Financial Corporation	USA	Elect Director Young K. Sohn Raify Pricowatehouse Coopers LLP as Auditors Submit Severance Agreement to Shareholder Vote Adopt Director Elector Resignation Bylaw Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Advisory Veto to Raifty Named Executive Officers' Compensation Amend Nonqualified Employee Stock Purchase Plan Elect Director Ann First Haddest Elect Director Cornells Petrus Advisorus Osceph ("Ell") Leenaars Elect Director Cornells Petrus Advisorus Joseph ("Ell") Leenaars Elect Director Cornells Petrus Advisorus Joseph ("Ell") Leenaars Elect Director Elenen Serra Elect Director Francois Looch-Onnou Elect Director Iman Activation Elect Director Tear Assistand	For For Against Against Against Against For	For For Against Against Against Against For
Capital One Financial Corporation Capital One Financial Corporation	USA	Elect Director Young K. Sohn Raify Pricowatehouse Coopers LLP as Auditors Submit Severance Agreement to Shareholder Vote Adopt Director Elector Resignation Bylaw Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Advisory Veto to Raifty Named Executive Officers' Compensation Amend Nonqualified Employee Stock Purchase Plan Elect Director Ann Fritz Hackset Elect Director Christine Detrick Elect Director Cornells Petrus Adrianus Joseph ("Ell") Leenaars Elect Director Cornells Detrick Elect Director Elenen Serra Elect Director Elenen Serra Elect Director Elenen Serra Elect Director Elenen Serra Elect Director Famen Schalatuck, III Elect Director Petre Er Raskind Elect Director Petre Finama Killatea Elect Director Fichand D. Farianak Elect Director Richard D. Farianak Elect Director Siban P. Hardrod Raify Errais K. Young LLP as Auditors Report on CNR Rights and Non-Discrimination Audit Advisory Veto Raifky Mamed Executive Officers' Compensation	For For Against Against Against Against For	For For Against Against Against Against Against For
		Elect Director Young K. Sohn Raify Pricowatehouse Coopers LLP as Auditors Submit Severance Agreement to Shareholder Vote Adopt Director Elector Resignation Bylaw Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Advisory Veto to Raifty Named Executive Officers' Compensation Amend Nonqualified Employee Stock Purchase Plan Elect Director Ann Fritz Hackset Elect Director Christine Detrick Elect Director Cornells Petrus Adrianus Joseph ("Ell") Leenaars Elect Director Cornells Detrick Elect Director Elenen Serra Elect Director Feher Finansis Looni-Donou Elect Director Petre Finansis Killades Elect Director Petre Finansis Killades Elect Director Richard D. Farbrank Elect Director Richard D. Farbrank Elect Director Sixin P. Harbord Raify Ernis K. Young LLP as Auditors Report on CNR Rights and Non-Discrimination Audit Advisory Veto Fattly Named Executive Officers' Compensation Amend Certificate of Incorporation to Limit the Liability of Certain Officers Elect Director Aftur B. Windelbalack	For For Against Against Against Against Against For	For For Against Against Against Against Against For
		Elect Director Young K. Sohn Rafty Pricovamethorouse Coopers LLP as Auditors Submit Severance Agreement to Shareholder Vote Adopt Director Elector Resignation Bylaw Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Advisory Veto to Rafty Named Executive Officers' Compensation Amend Nonqualified Employee Stock Purchase Plan Elect Director Ann Fritz Hacksted Elect Director Christine Detrick Elect Director Cornells Petrus Adrianus Joseph ("Ell") Leenaars Elect Director Elenen Serra Elect Director Elenen Serra Elect Director Elenen Serra Elect Director Elenen Serra Elect Director Flamen S. Shaltuck, III Elect Director Petre F. Raskind Elect Director Petre F. Raskind Elect Director Richard D. Farianak Elect Director Sixun P. Harford Raffy Ernis R. Young LL P. as Auditors Report on Chril Rights and Non-Discrimination Audit Advisory Veto to Raffy Named Executive Officers' Compensation Amend Certificate of Incorporation to Limit the Liability of Certain Officers Elect Director Rander S. Cashaw Elect Director Bradler S. Cashaw	For For Against Against Against Against Against For	For For Against Against Against For
		Elect Director Young K. Sohn Rafty Pricovalenhouse Coopers LLP as Auditors Submit Severance Agreement to Shareholder Vote Adopt Director Election Resignation Bylaw Adopt CHG Emissions Reduction Targets Associated with Lending and Investment Activities Advisory Vote to Rafty Named Executive Officers Compensation Amend Nonqualified Employee Stock Purchase Plan Elect Director Am First Packets Elect Director Am First Packets Elect Director Cornels Fetrus Adrianus Joseph ("Eli") Leenaars Elect Director Crans Fetrus Adrianus Joseph ("Eli") Leenaars Elect Director Tenocos Lock-Donou Elect Director Tenocos Lock-Donou Elect Director Nego Ac Shatuck, III Elect Director Nego Ac Shatuck, III Elect Director Peter Fe Raskind Elect Director Peter Thomas Killatea Elect Director Nego Human Killatea Elect Director Sunn P Hardror Rafly Ermst & Young LLP as Auditors Rapot no Curk Rights and Neo-Discrimination Audit Advisory Vote to Rafly Named Executive Officers' Compensation Amend Certification filocorporation to Limit the Liability of Certain Officers Elect Director Particles of Incorporation to Limit the Liability of Certain Officers Elect Director Arthur B. Winkideback Elect Director Faraden S. Cashaw Elect Director Matthew T, Farrell	For For Against Against Against Against Against For	For For Against Against For
		Elect Director Young K. Sohn Rafty Prioriowathenouse Coopers LLP as Auditors Submit Severance Agreement to Shareholder Vote Adopt Director Election Resignation Bylaw Adopt GHG Emissions Reduction Targets Associated with Landing and Investment Activities Advisory Vote to Rafty Named Executive Officers Compensation Amend Nonqualified Employee Stock Purchase Plan Elect Director Am First Packets Elect Director Am First Packets Elect Director Cornels Fetrus Adrianus Joseph ("Eli") Leenaars Elect Director Teenactor Look-Donou Elect Director Fetrus Fetrus Adrianus Joseph ("Eli") Leenaars Elect Director Negor A. Shatuck, III Elect Director Negor A. Enaskind Elect Director Peter Teenans Killalea Elect Director Peter Thoman Killalea Elect Director Sturin P Harford Rafly Ermst & Young LLP as Auditors Raport on Curk Rights and Nov-Discrimination Audit Advisory Vote to Rafly Named Essocutive Officers' Compensation Amend Certification of Incorporation to Limit the Liability of Certain Officers Elect Director Arthur B. Winkleblack Elect Director Fanden S. Cashaw Elect Director Teaden S. Vergis Elect Director Matthew T. Farrall Elect Director Matthew T. Farrall Elect Director Revort Advisor W. Price Elect Director Revort Author W. Firerall Elector Director Revort Advisor W. Price Elector Director Revort Adv	For For Against Against Against Against Against For	For For Against Against For
		Elect Director Young K. Sohn Rafty Pricovalenhouse Coopers LLP as Auditors Submit Severance Agreement to Shareholder Vote Adopt Director Election Resignation Bylaw Adopt CHG Emissions Reduction Targets Associated with Lending and Investment Activities Advisory Vote to Rafty Named Executive Officers Compensation Amend Nonqualified Employee Stock Purchase Plan Elect Director Am First Hacket Elect Director Cornels Petrus Adrianus Joseph ("Ell") Lennaers Elect Director Stein Stra. Elect Director Stein Stra. Elect Director Reven Expensive Stra. Elect Director Reven Expensive Stra. Elect Director Reven Mayor A Shatucki, Ill Elect Director Petru Thorna Killadia Elect Director Petru Thorna Killadia Elect Director Stein Petru Thorna Killadia Elect Director Stein Petru Thorna Killadia Elect Director Strain Petru Thorna Killadia Elect Director New Petrus Adrianus Joseph ("Ell") Expensive Officers Elect Director Reven Expensive Officers Elect Director Reven Expensive Officers Elect Director Petrus Petrus Adrianus Auditors Respot no Curk Rights and Nev-Discrimination Audit Advisory Vete to Rathy Named Executive Officers Elect Director Petrus Petrus Adrianus Auditors Elect Director Petrus Petrus Adrianus Auditors Elect Director Petrus Petrus Adrianus Auditors Elect Director Adrianus S. Vergis Elect Director Matthew T. Farrall Elect Director Robert K. Shearer Elect Director Robert K. Shearer Elect Director Robert K. Shearer Elect Director Stann S. Saledman	For For Against Against Against Against Against For	For For Against Against Against Against For
Church & Dwight Co., Inc.	USA	Elect Director Young K. Sohn Raitly Principusetherouse Coopers LLP as Auditors Submit Severance Agreement to Shareholder Vote Adopt Director Election Resignation Bylaw Adopt CHG Emissions Reduction Targets Associated with Lending and Investment Activities Advisory Veto to Raitly Named Executive Officers' Compensation Amend Nonqualified Employee Slock Purchase Plan Elect Director Ann Fritz Hacket Elect Director Onnells Petrus Adrianus Joseph ("Ell") Leenaars Elect Director Cornells Petrus Adrianus Joseph ("Ell") Leenaars Elect Director Tiener Seria Elect Director Tiener Seria Elect Director Fisener Seria Elect Director Fisener Seria Elect Director Fisener Seria Elect Director Fisener Seria Elect Director Mayor A. Shathuck, III Elect Director Mayor A. Shathuck, III Elect Director Note Fisener Seria Elect Director Note Fisener Seria Elect Director Fisener Seria Elect Director Fisener Seria Elect Director Admit B. Winteleblack Elect Director Fasiener S. Esselawe Elect Director Radies Fisener Elect Director Mathew T. Fireral Elect Director Radies Fisener Elect Director Radies Fisener Elect Director Radies Fisener Elect Director Fisener Seria Elect Director Radies Fisener Elect Director Fisener Fisener Elect Director Radies Fisener Elect	For For Against Against Against Against Against For	For For Against Against Against Against For
		Elect Director Young K. Sohn Rafty Pricovamethouse Coopers LLP as Auditors Submit Severance Agreement to Shareholder Vote Adopt Director Elector Resignation Bylaw Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Advisory Veto to Rafty Named Executive Officers' Compensation Amend Nonqualified Employee Stock Purchase Plan Elect Director Am First Hackset Elect Director Christine Detrick Elect Director Cornells Petrus Adrianus Joseph ("Eli") Leenaars Elect Director Eleen Serra Elect Director Eleen Serra Elect Director Eleen Serra Elect Director Fleen Serva Elect Director Fleen Serva Elect Director Fleen Serva Elect Director Fleen Fleen Serva Elector Fleen F	For For Against Against Against Against Against For	For For Against Against Against Against Against Against For
Church & Dwight Co., Inc.	USA	Elect Director Young K. Sohn Rafty PricovalentouseCopers LLP as Auditors Submit Severance Agreement to Shareholder Vote Adopt Director Elector Resignation Bylaw Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Advisory Veto to Rafty Named Executive Officers Compensation Amend Nonqualified Employee Stock Purchase Plan Elect Director Am First Flackset Elect Director Christine Detrick Elect Director Cornells Fetrus Adrianus Joseph ("Eli") Lennaars Elect Director Elenn Serra Elect Director Elenn Serra Elect Director Fetrus Adrianus Joseph ("Eli") Lennaars Elect Director Fetrus Adrianus Joseph ("Eli") Lennaars Elect Director Fetrus Adrianus Joseph ("Eli") Lennaars Elect Director Fetrus Fetrus Adrianus Joseph ("Eli") Lennaars Elect Director Stuni P. Harford Rafty Ernas K. Young LLP as Auditors Report on Civil Rights and Non-Discrimination Audit Advisory Vetru to Rafty Mamed Executive Officers' Compensation Amend Certificate of Incorporation to Limit the Liability of Certain Officers Elect Director Athur B. Windelbalack Elect Director Bradley C. Ivini Elect Director Bradley C. Ivini Elect Director Radier C. Ivini Elect Director Radier C. Ivini Elect Director Robert K. Shatare Elect Director Robert K. Shatare Elect Director Robert G. Shatare Elect Director Robert G. Shatare Elect Director Robert G. Potenton Executive Officers' Compensation Elect Director Deborath A Henretta Elect Director Deborath A Henretta Elect Director De	For For Against Against Against Against Against Against For	For For Against Against Against Against Against Against For
Church & Dwight Co., Inc.	USA	Elect Director Young K. Sohn Rafty PricovalentouseCopers LLP as Auditors Submit Severance Agreement to Shareholder Vote Adopt Director Elector Resignation Bylaw Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Advisory Veto to Rafty Named Executive Officers' Compensation Amend Nonqualified Employee Stock Purchase Plan Elect Director Am Fritz Hackset Elect Director Christine Detrick Elect Director Cornells Petrus Adrianus Joseph ("Ell") Leenaars Elect Director Eleen Serra Elect Director Eleen Serra Elect Director Eleen Serra Elect Director Flamen Schalanus ("Elect Director Petrus Adrianus Joseph ("Ell") Leenaars Elect Director Petrus Er. Raskind Elect Director Petrus Fr. Raskind Elect Director Petrus Fr. Raskind Elect Director Petrus Fr. Raskind Elect Director Flamen Fr. Fr. Arrianus Elect Director Sivan P. Hardrod Rafty Ernis R. Young LLP as Auditors Rapot on Civil Rights and Non-Discrimination Audit Advisory Veto to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Limit the Liability of Certain Officers Elect Director Athur B. Windeblack Elect Director Bradler S. Cashaw Elect Director Bradler S. Cashaw Elect Director Bradler S. Vergis Elect Director Bradler S. Vergis Elect Director Rasker A. Freier Elect Director Robert K. Shaare Elect Director Robert K. Shaare Elect Director Robert S. Shaare Elect Director Robert F. Hernetta Elect Director Openan A. Hernetta Elect Director Robert M. Hernetta Elect Director Robert M. Martin Elect Director Robert M. Martin Elect Director Rown M. J. Martin Elec	For For Against Against Against Against Against For	For For Against Against Against Against Against Against For
Church & Dwight Co., Inc.	USA	Elect Director Young K. Sohn Ratify Principousethorouse Coopers LLP as Auditors Submit Severance Agreement to Shareholder Vote Adopt Director Election Resignation Bylaw Adopt CHG Emissions Reduction Targets Associated with Lending and Investment Activities Advisory Veto Faithy Named Executive Officers' Compensation Amend Nonqualified Employee Slock Purchase Plan Elect Director Am Fritz Hacked Elect Director Am Fritz Hacked Elect Director Christine Detrick Elect Director Cornells Petrus Adrianus Joseph ("Eli") Leenaars Elect Director Cornells Petrus Adrianus Joseph ("Eli") Leenaars Elect Director Cristine Detrick Elect Director Cristine Sterius Adrianus Joseph ("Eli") Leenaars Elect Director Cristine Sterius Adrianus Joseph ("Eli") Leenaars Elect Director Cristine Sterius Adrianus Joseph ("Eli") Leenaars Elect Director Fision Sterius Bylander Byla	For For Against Against Against Against Against For	For For Against Against Against Against Against For
Church & Dwight Co., Inc.	USA	Elect Director Young K. Sohn Ratify Principation Submit Severance Agreement to Shareholder Vote Submit Severance Agreement to Shareholder Vote Adopt CHG Emissions Reduction Targets Associated with Lending and Investment Activities Adopt CHG Emissions Reduction Targets Associated with Lending and Investment Activities Advisory Veto Fatility Named Executive Officers' Compensation Amend Nonqualified Employee Slock Purchase Plan Elect Director Am First Hacked Elect Director Christine Detrick Elect Director Christine Detrick Elect Director Cornells Petrus Adrianus Joseph ("Eli") Leenaars Elect Director Cornells Petrus Adrianus Joseph ("Eli") Leenaars Elect Director Cornells Petrus Adrianus Joseph ("Eli") Leenaars Elect Director Cristine Sama Elect Director Tiesnos Looch-Onoou Elect Director Fisnos Looch-Onoou Elect Director Fisnos Looch-Onoou Elect Director Fisnos Looch-Onoou Elect Director Fisnos Ashartuck, III Elect Director Petrus Fisnos Looch-Onoou Elect Director Mayor A Shartuck, III Elect Director Petrus Fisnos Looch-Onoou Elect Director Visnos P. Hariford Elect Director Fisnos Rillation Elect Director Fisnos Rillation Elect Director Fisnos Rillation Elect Director Fisnos Rillation Advisory Vote Robert Robert Sun P. Hariford Advisory Vote Robert Sun P. Hariford Advisory Vote Robert Sun P. Hariford Elect Director Sun P. Hariford Elect Director Sun P. Hariford Elect Director Advis B. Winderbollock Elect Director Robert A. Winder Executive Officers' Compensation Amena Cartificate of Incorporation to Limit the Liability of Certain Officers Elect Director Robert A. Winder Elect Director Robert K. Shansur Elect Director Robert	For For Against Against Against Against Against For	For For Against Against Against Against Against For
Church & Dwight Co., Inc.	USA	Elect Director Young K. Sohn Ratify Principation Submit Severance Agreement to Shareholder Vote Submit Severance Agreement to Shareholder Vote Adopt CHG Emissions Reduction Targets Associated with Lending and Investment Activities Adopt CHG Emissions Reduction Targets Associated with Lending and Investment Activities Advisory Veto Ratify Named Executive Officers' Compensation Amend Nonqualified Employee Slock Purchase Plan Elect Director Ann First Hackett Elect Director Christine Detrick Elect Director Christine Detrick Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars Elect Director Cristine Detrick Elect Director Cristine Servan Elect Director Cristine Servan Elect Director Elenen Serra Elect Director Elenen Serra Elect Director Fisnona Looch-Donou Elect Director Fisnona Looch-Donou Elect Director Fisnona Schaltuck, III Elect Director Petrus Financia Looch-Donou Elect Director Petrus Financia Looch-Donou Elect Director Petrus Financia Looch-Donou Elect Director Fisnona Killation Elect Director Fisnona Killation Elect Director Fisnona Killation Elect Director Fisnona Killation Elect Director Fisnona Fisnona Report on Civil Rights and Non-Discrimination Audit Advisory Victo Notes Ratify Named Executive Officers Elect Director Advisor & Vinders Elect Director Randor K. Servan Elect Director Randor K. Servan Elect Director Laurie A. Vivers Elect Director Reductor K. Shearen Elect Director Parent El. Tockee, II Elect Director Parent El. Tockee, II Elect Director Farent Laurie A. Elector Elector Farent El. Tockee, II Elect Dire	For For Against Against Against Against Against For	For For Against Against Against Against Against For
Church & Dwight Co., Inc. Corning Incorporated	USA	Elect Director Young K. Sohn Ratify Principation Schemister Submit Severance Agreement to Shareholder Vote Submit Severance Agreement to Shareholder Vote Adopt CHG Emissions Reduction Targets Associated with Lending and Investment Activities Adopt CHG Emissions Reduction Targets Associated with Lending and Investment Activities Advisory Veto Ratify Named Executive Officers' Compensation Amend Nonqualified Employee Slock Purchase Plan Elect Director Ann Fritz Hackett Elect Director Christine Detrick Elect Director Cornisis Petrus Adrianus Joseph ("Eli") Leenaars Elect Director Cornisis Petrus Adrianus Joseph ("Eli") Leenaars Elect Director Cornisis Petrus Adrianus Joseph ("Eli") Leenaars Elect Director Cranisis Petrus Adrianus Joseph ("Eli") Leenaars Elect Director Cranisis Petrus Adrianus Joseph ("Eli") Leenaars Elect Director Cranisis Petrus Adrianus Joseph ("Eli") Leenaars Elect Director Tiemen Start Elector El	For For Against Against Against Against Against For	For For Against Against Against Against Against For
Church & Dwight Co., Inc.	USA	Elect Director Young K. Sohn Rafty Principation Submit Severance Agreement to Shareholder Vote Adopt Director Election Resignation Bylaw Adopt CHG Emissions Reduction Targets Associated with Lending and Investment Activities Advisory Vete to Rafty Named Executive Officers' Compensation Amend Nonqualified Employee Stock Purchase Plan Elect Director Ann First Packet Elect Director Christine Detrick Elect Director Christine Detrick Elect Director Cornells Petrus Adrianus Joseph ("Eli") Leenaars Elect Director Cornells Petrus Adrianus Joseph ("Eli") Leenaars Elect Director Cornells Petrus Adrianus Joseph ("Eli") Leenaars Elect Director Craftig Anthony Wrilliams Elect Director Craftig Anthony Wrilliams Elect Director Fisens Serra Elect Director Fisens Leoch-Onoou Elect Director Fisens Leoch-Onoou Elect Director Fisens Leoch-Onoou Elect Director Fisens Assistand Elect Director Fisens Leoch-Onoou Elect Director Fisens Assistand Elect Director Fisens Assistand Elect Director Fisens Fisens Leoch-Onoou Elect Director Fisens Assistand Elect Director Fisens Fisens Leoch-Onoou Rafty Fisens & Voying Let Baskind Elect Director Fisens Fisens Leoch-Onoou Rafty Fisens & Voying Let Baskind Elect Director Sunn'p Harbord Rafty Fisens & Voying Let Baskind Elect Director Sunn'p Harbord Rafty Elector & Voying Let Baskind Elect Director Sunn'p Let Baskind Elect Director Sunn'p Let Baskind Elect Director Fisens Elector Elector Arburo & Writher Baskind Elector Director Fisens Elector Elector Fise	For For Against Against Against Against Against For	For For Against Against Against Against For
Church & Dwight Co., Inc. Corning Incorporated	USA	Elect Director Young K. Sohn Rafty PricovalentouseCopers LLP as Auditors Submit Severance Agreement to Shareholder Vote Adopt Director Elector Resignation Bylaw Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Advisory Veto to Rafty Named Executive Officers' Compensation Amend Nonqualified Employee Stock Purchase Plan Elect Director Ann Fritz Hackett Elect Director Christine Detrick Elect Director Cornels Fetrus Adrianus Joseph ("Eli") Lennaars Elect Director Elector Sima Publication Elect Director Elector Bernaar Elect Director Elector Bernaar Elect Director Fetrus Adrianus Joseph ("Eli") Lennaars Elect Director Fetrus Adrianus Joseph ("Eli") Lennaars Elect Director Fetrus Fetrus Adrianus Joseph ("Eli") Lennaars Elect Director Stunia P. Hardrod Rafty Ernsia K. Young LLP as Auditors Report on Civil Rights and Non-Discriminasion Audit Advisory Vetro to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Limit the Liability of Certain Officers Elect Director Athur B. Windelbalack Elect Director Bradley C. Ivini Elect Director Robert K. Shadran Elect Director Robert K. Shadran Elect Director Robert Growth J. Assaure Elect Director Robert M. Shadron Report on Political Contributions and Expenditures Rafty Delottor Robert Fetrus Bradley Col	For For Against Against Against Against Against Against For	For For Against Against Against Against Against For
Church & Dwight Co., Inc. Corning Incorporated	USA	Elect Director Young K. Sohn Rafty PricovalentouseCopers LLP as Auditors Submit Severance Agreement to Shareholder Vote Adopt Director Election Resignation Bylaw Adopt GHG Emissions Reduction Targets Associated with Landing and Investment Activities Advisory Veto to Rafty Named Executive Officers Compensation Amend Nonqualified Employee Stock Purchase Plan Elect Director Ann Fritz Hackett Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars Elect Director Elector Betrus Adrianus Joseph ("Eli") Leenaars Elect Director Elector Elector Betrus Adrianus Joseph ("Eli") Leenaars Elect Director Elector Petrus Adrianus Joseph ("Eli") Leenaars Elect Director Fetrus Adrianus Joseph ("Eli") Leenaars Elect Director Fetrus Fetrus Adrianus Joseph ("Eli") Leenaars Elect Director Reductor Betrus Fetrus Adrianus Joseph ("Eli") Leenaars Elect Director Petrus Fetrus Adrianus Joseph ("Eli") Leenaars Elect Director Petrus Fetrus Adrianus Joseph ("Eli") Leenaars Elect Director Richard D. Fardrank Elect Director Richard D. Fardrank Elect Director Stunia P. Hardrad Advisory Vetro to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Limit the Liability of Certain Officers Elect Director Athur B. Windeblack Elect Director Athur B. Windeblack Elect Director Bradley C. Ivini Elect Director Bradley C. Ivini Elect Director Bradley C. Ivini Elect Director Reductor Athur B. Windeblack Elect Director Reductor Athur B. Windeblack Elect Director Reductor Athur B. Windeblack Elect Director Reductor Reductor Elector Petrus Del Treate Elect Director Reductor Athur B. Windeblack Elect Director Reductor Athur B. Windeblack Elect Director Reductor Reductor Bradley C. Ivini Elect Director Reduct	For For Against Against Against Against Against Against Against For	For For Against Against Against Against Against For
Church & Dwight Co., Inc. Corning Incorporated	USA	Elect Director Young K. Sohn Rafty PricovalentouseCopers LLP as Auditors Submit Severance Agreement to Shareholder Vote Adopt Director Election Resignation Bylaw Adopt GHG Emissions Reduction Targets Associated with Landing and Investment Activities Advisory Veto to Rafty Named Executive Officers' Compensation Amend Nonqualified Employee Slock Purchase Plan Elect Director Ann Fritz Hackett Elect Director Christine Detrick Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars Elect Director Elene Serra Elect Director Elene Thomas Killalea Elect Director Reduction Elene Serva Elect Director Rober Robard D. Farbank Elect Director Robard D. Farbank Elect Director Siun P. Hardrod Rafty Ernst & Young LLP as Auditors Report on Civil Rights and Non-Discrimination Audit Advisory Veto to Raftly Named Executive Officers' Compensation Amend Certificate of Incorporation to Limit the Liability of Certain Officers Elect Director Athur B. Windelbacks Elect Director Bradler S. Cashaw Elect Director Robert K. Shater Elect Director Robert K. Shater Elect Director Robert S. Marsa Rafty Deloter Robert Lauris J. Voler Elect Director Robert M. Shater Elect Director Robert S. Winder Elect Director Robert G. Robert S. Shater Elect Director Robert G. Robert S. Shater Elect Director Robert G. Robert S. Shater Elect Director Robert G. Homenta Elect Director Robert G. Martin Elect Director R	For For Against Against Against Against Against Against Against For	For For Against Against Against Against Against For
Church & Dwight Co., Inc. Corning Incorporated	USA	Elect Director Young K. Sohn Rafty Pricovalentous Copers LLP as Auditors Submit Severance Agreement to Shareholder Vote Adopt Director Election Resignation Bylaw Adopt GHG Emissions Reduction Targets Associated with Landing and Investment Activities Advisory Veto to Rafty Named Executive Officers' Compensation Amend Nonqualified Employee Stock Purchase Plan Elect Director Am First Flackade Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars Elect Director Elene Serra Elect Director Elene Serra Elect Director Elene Serra Elect Director Flamen School-Donou Elect Director Elene Serra Elect Director Petrus Activation ("Elene Electro Electro Petrus Adrianus Joseph ("Eli") Leenaars Elect Director Petrus F. Raskind Elect Director Robert R. Raskind Elect Director Robert R. Raskind Elect Director Stuni P. Harford Rafty Ernst & Young LLP as Auditors Report on Chil Rights and Non-Discrimination Audit Advisory Veto to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Limit the Liability of Certain Officers Elect Director Athur B. Windeblack Elect Director Bradler S. Cashaw Elect Director Raskind K. Salignam Elect Director Robert K. Shalar Elect Director Robert K. Shalar Elect Director Robert G. Robert S. Salignam Elect Director Robert G. Markin Elect Director Robert G. Robert S. Salignam Elect Director Robert S. Prince Elect Director Robert A. Grand J. Frunk Elect Direct	For For Against For	For For Against Against Against Against For
Church & Dwight Co., Inc. Corning Incorporated	USA	Elect Director Young K. Sohn Ratify Principation Schemister Submit Severance Agreement to Shareholder Vote Adopt Director Election Resignation Bylaw Adopt CHG Emissions Reduction Targets Associated with Lending and Investment Activities Advisory Vete to Ratify Named Executive Officers' Compensation Amend Nonqualified Employee Stock Purchase Plan Elect Director Ann First Packet Elect Director Christine Detrick Elect Director Cornells Petrus Adrianus Joseph ("Eli") Leenaars Elect Director Tilener Serra Elect Director Fisens Serva Elect Director Fisens Serva Elect Director Fisens Serva Elect Director Royal P. Harbord Elect Director Royal P. Harbord Elect Director Folkand D. Fairbanak Elect Director Fisens Serva Elect Director Sunn P. Harbord Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Limit the Liability of Certain Officers Elect Director Varium St Windelack Elect Director Residen S. Cashaw Elect Director Varium St Windelack Elect	For For Against Against Against Against Against For	For For Against Against Against Against For
Church & Dwight Co., Inc. Corning Incorporated	USA	Elect Director Young K. Sohn Ratify Pricovalence Section Regulations Submit Severance Agreement to Shareholder Vote Adopt CHG Emissions Reduction Targets Associated with Lending and Investment Activities Adopt CHG Emissions Reduction Targets Associated with Lending and Investment Activities Advisory Vote to Ratify Named Executive Officers Compensation Amend Nonqualified Employee Stock Purchase Plan Elect Director Ann First Packet Elect Director Christine Detrick Elect Director Cornelis Petrus Adrianus Joseph ("Eii") Leenaars Elect Director Cornelis Cornelis Petrus Adrianus Joseph ("Eii") Leenaars Elect Director Fisens Serra Elect Director Fisens Associated ("Eii") Elector Fisens Elector Fisens Associated ("Eii") Elector Fisens Elector Fi	For For Against Against Against Against Against For	For For Against Against Against Against Against For
Church & Dwight Co., Inc. Corning Incorporated Corning Incorporated	USA	Elect Director Young K. Sohn Raifly Principous House Copers LLP as Auditors Submit Severance Agreement to Shareholder Vote Adopt CHOE Enissions Reduction Targets Associated with Lending and Investment Activities Adopt CHOE Enissions Reduction Targets Associated with Lending and Investment Activities Advisory Vote to Raifly Named Executive Officers' Compensation Amend Nonqualified Employee Stock Purchase Plan Elect Director Ann Fritz Hackett Elect Director Christis Petrick Elect Director Cornells Petrus Adrianos Joseph ("Ell") Leenaars Elect Director Craise Architocy Williams Elect Director Transcola Locoh-Donou Elect Director Transcola Locoh-Donou Elect Director Transcola Locoh-Donou Elect Director Petro Elector Elector Elector Elector Petro Elector	For For Against Against Against Against Against For	For For Against Against Against Against Against For
Church & Dwight Co., Inc. Coming Incorporated Coming Incorporated Crown Holdings, Inc.	USA	Elect Director Young K. Sohn Railly Principation Submit Severance Agreement to Shareholder Vote Adopt CHG Emissions Reduction Targets Associated with Lending and Investment Activities Adopt CHG Emissions Reduction Targets Associated with Lending and Investment Activities Advisory Vote to Railly Named Executive Officers' Compensation Amend Nonqualified Employee Slock Purchase Plan Elect Director Ann Fritz Hacked Elect Director Christine Detrick Elect Director Christine Detrick Elect Director Cornells Petrus Adrianus Joseph ("El") Leenaars Elect Director Cornells Petrus Adrianus Joseph ("El") Leenaars Elect Director Cornells Petrus Adrianus Joseph ("El") Leenaars Elect Director Cranis Announce ("Elector Bettor Cornells Petrus Adrianus Joseph ("El") Elector Director Elector	For For Against Against Against Against Against For	For For Against Against Against Against For

		Flad Nicolay Janes II. Vandarkanda	For	For
		Elect Director Mark A. Murray	For	For
		Elect Director Robert C. Skaggs, Jr.	For For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For For	For
Eastman Chemical Company	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Against For	For
		Elect Director David W. Raisbeck	For For	For
		Elect Director Humberto P. Alfonso	For For	For
		Elect Director Julie F. Holder	For For	For
		Elect Director Linnie M. Haynesworth	For	For For
		Elect Director Renee J. Hornbaker	For	For
Ecolab Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For For
			For	For For
			For For	For For
		Elect Director John J. Zillmer Elect Director Judson B. Althoff	For For	Split For
			For For	For For
			For For	For For
		Elect Director Tracy B. McKibben	For For	For For
		Ratify PricewaterhouseCoopers LLP as Auditors	For Against	For Split
Equifax Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
			For For	For For
		Elect Director Karen L. Fichuk	For For	For
		Elect Director Mark W. Begor	For For	For For
		Elect Director Robert D. Marcus	For For	For For
Great West Sees In-	Canada	Ratify Ernst & Young LLP as Auditors	For	For
Great-West Lifeco Inc.	Canada	Elect Director Andre Desmarais	For For	For For
		Elect Director Claude Genereux	For For	For
		Elect Director Dhvani D. Shah	For For	For
		Elect Director Heather E. Conway	For For	For
		Elect Director James P. O'Sullivan	For For	For
		Elect Director Michael R. Amend	For	For For
		Elect Director Paul A. Mahon Elect Director Paul Desmarais, Jr.	For For	For For
			For For	For For
		Elect Director Robin A. Bienfait	For For	For For
		Elect Director Susan J. McArthur	For For	For For
Groupe Bruxelles Lambert SA	Belgium	Ratify Deloitte LLP as Auditors	For For	For For
	3	Appoint PricewaterhouseCoopers as Auditors for the Sustainability Reporting	For For	For
		Approve Discharge of Auditors	For For	For
		Approve Guarantee to Acquire Shares under Profit-Sharing Plan	For For	Against For
		Approve Remuneration Report	For For	Against For For
		Ratify PricewaterhouseCoopers, Permanently Represented by Alexis Van Bavel SRL as Auditors and Approve Auditors' Remuneration	For	For
HelloFresh SE	Germany		For For	For For
		Approve Creation of EUR 64.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
			For	For For
		Amount of EUR 500 Million; Approve Creation of EUR 17.3 Million Pool of Capital to Guarantee Conversion Rights	For	For
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For For	Against For
		Elect Michael Roth to the Supervisory Board Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, for the Review of Interim Financial Statements for the Fiscal Year 2024 and for the Parisms of Hospital College and Col	For	For
KBC Group SA/NV	Belgium	Appoint KPMG, Represented by Kenneth Vermeire and Steven Mulkens, as Auditors for the Sustainability Reporting	For For	For
		Approve Discharge of Auditors	For	For
		Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.15 per Share	For	For
		Approve Remuneration Policy	For For	For
		Elect Diana Radl Rogerova as Independent Director	For For	Split For
		Reelect Johan Thijs as Director	For For	Against For
			For For	Against
				Against
Kerry Group Plc	Ireland	Reelect Theodoros Roussis as Director Accept Financial Statements and Statutory Reports	For For	Against For
Kerry Group Pic	Ireland	Relect Theodores Roussia as Director Accept Financial Statements and Statutory Reports Amend 2021 Long-Term Incentive Plan Approve Final Dividend	For For For	Against For For
Kerry Group Plc	Ireland	Relect Theodores Roussia as Director Accept Financial Statements and Statutory Reports Amend 2021 Long-Term Incentive Plan Approve Final Dividend Approve Remuneration Policy Approve Remuneration Report	For For For For For	Against For For For For For
Kerry Group Pic	Ireland	Relect Theodores Roussia as Director Accept Financial Statements and Statutory Reports Amend 2021 Long-Term Incentive Plan Approve Final Dividend Approve Remuneration Policy Approve Remuneration Report Authories Board to Fix Remuneration of Auditors Authories Issue of Equity Authories Issue of Equity	For	Against For For For For For For For For For
Kerry Group Pic	Ireland	Relect Theodores Roussis as Director Accept Financial Statements and Statutory Reports Amend 2021 Long-Term Incentive Plan Approve Final Dividend Approve Remuneration Peloy Approve Remuneration Report Authories Board to Fix Remuneration of Auditors Authories Board to Fix Remuneration of Auditors Authories Issue of Equity Authories Issue of Equity Authories Issue of Equity without Pre-emptive Rights Authories Issue of Equity without Pre-emptive Rights Incorporation Approach Incorporation	For	Against For
Kerry Group PIc	Ireland	Reelect Theodores Roussia as Director Accept Financial Statements and Statutory Reports Amend 2021 Long-Term Incentive Plan Approve Fina Dividend Approve Remuneration Policy Approve Remuneration Report Approve Remuneration Report Approve Remuneration Report Approve Remuneration Report Approve Statutes and Report Approve Statutes Statutes Statutes Approve Statutes Statutes Statutes Approve Statutes Statutes Statutes Approve Statutes Statutes Statutes Approve Statutes Stat	For	Against For
Kerry Group PIc	Ireland	Relect Theodores Roussia as Director Accept Financial Statements and Statutory Reports Amend 2021 Long-Term Incentive Plan Approve Remuneration Report Approve Remuneration Report Authories Board to Fix Remuneration of Auditors Authories Board to Fix Remuneration of Auditors Authories Issue of Equity Authories Issue of Equity Winhout Pre-emptive Rights Authories Issue of Equity without Pre-emptive Rights Authories Issue of Equity without Pre-emptive Rights Inconnection with an Acquisition or Specified Capital Investment Authories Issue of Equity without Pre-emptive Rights Inconnection with an Acquisition or Specified Capital Investment Authories these Capity without Pre-emptive Rights Inconnection with an Acquisition or Specified Capital Investment Elect Californies Godson as Director	For	Against For
Kerry Group Pic	Ireland	Reelect Princedore Roussia as Director Accept Financial Statements and Statutory Reports Annend 2021 Long-Term Incentive Plan Approve Final Dividend Approve Remuneration Rejord Approve Remuneration Rejord Approve Remuneration Rejord Authorises Board to Fix Remuneration of Auditors Authorises Board to Fix Remuneration of Auditors Authorises use or Equity Authorises use of Equity without Pre-emptive Rights Authorises Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorise Market Purchase of A Ordinary Sharies Authorises Market Purchase of A Ordinary Sharies Authorise Market Goods as Director Elect Catherine Goods as Director Elect Liz Hewitt as Director	For	Against For
Kerry Group PIc	treland	Reelect Princedore Rouseis as Director Accept Financial Statements and Statutory Reports Annend 2021 Long-Term Incentive Plan Approve Final Dividend Approve Remuneration Policy Approve Remuneration Report Authories Board to Fix Remuneration of Auditors Authories Board to Fix Remuneration of Auditors Authories Issue of Equity without Pre-emptive Rights Authories Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authories Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authories Market Purchase of A Cortiany Shares Authories Market Goods as Director Elect Catherine Goods as Director Elect Lit Hewitt Sol Director Re-elect Christopher Rogers as Director	For	Against For
Kerry Group Pic	treland	Reelect Theodores Roussia as Director Accept Financial Statements and Statutory Reports Annend 2021 Long-Term Incentive Plan Approve Remuneration Petrol Approve Remuneration Report Approve Remuneration Report Authorities Board to Fix Remuneration of Auditors Authorities Board to Fix Remuneration of Auditors Authorities Board of Fix Remuneration of Auditors Authorities Board of Equity Authorities Board of Equity Authorities Board of Equity Authorities Board of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorities Board of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorities Marie Turchase of A Colifornia Shares Authorities Marie Turchase of A Colifornia Shares Elect Catherities Godorius and Sirector Elect Catherities Godorius and Sirector Re-elect Catherities Carolinia on Director Re-elect Carolinia Carolinia as Director	For	Against For
Kerry Group Pic	treland	Reelect Theodoros Roussia as Director Accept Financial Statements and Statutory Reports Annend 2021 Long-Term Incentive Plan Approve Remuneration Petrol Approve Remuneration Petrol Approve Remuneration Petrol Approve Remuneration Report Authorities Board to Fix Remuneration of Auditors Authorities Board to Fix Remuneration of Auditors Authorities Board of Equity Authorities Market Authorities Board of Equity Authorities Market Authorities Market Authorities Board of Equity Authorities Market Authorities Market Authorities Board of Equity Authorities Market Authorities Ma	For	Against For
Kerry Group Pic	tretand	Reelect Theodoros Roussia as Director Accept Financial Statements and Statutory Reports Annend 2021 Long-Term Incentive Plan Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Report Authorities Board to Fix Remuneration Adultions Authorities Issue of Equity Authorities Issue of Equity Authorities Issue of Equity without Fire emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorities Issue of Equity without Fire emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorities Issue of Equity without Fire emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorities Issue of Equity without Fire emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorities Issue of Equity without Fire emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorities When Capital Authorities Market Proceedings of Connection or Specified Capital Investment Authorities Issue of Equity without Fire emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorities Issue of Equity When Investment Investment Authorities Issue of Equity Wh	For	Against For
		Reelect Theodores Roussia as Director Accept Financial Statements and Statutory Reports Annend 2021 Long-Term Incentive Plan Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Report Authorise Board to Fix Remuneration of Auditors Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorise Market Purchase of A Cortinary Shares Authorise Market Purchase of A Cortinary Shares Elect Catherine Goodon as Director Elect Catherine Goodon as Director Re-elect Cartinother Source of Section Auditorion Re-elect Cartinother Rougeria as Director Re-elect Arguerite Larkin as Director Re-elect Aprick Rohan as Director Re-elect Cartinother as Director Re-elect Cartinother as Director	For	Against For
Kerry Group Ptc Kerry Group Ptc Kimberty-Clark Corporation	tretand	Reelect Theodores Roussia as Director Accept Financial Statements and Statutory Reports Annend 2021 Long-Term Incentive Plan Approve Remuneration Policy Approve Remuneration Report Approve Remuneration Report Authorities Board to Fix Remuneration Adultions Authorities Board to Fix Remuneration of Auditors Authorities Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorities Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorities Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorities Man Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorities Man Brough and Capital Authorities Man Capital Investment Authorities Man Brough and Director Re-elect Carrisopher Roughers as Director Re-elect Capital Director Re-elect Capital Many as Director Re-elect Capital Many as Director Re-elect Aprice Rough as Director Re-elect Capital Investment as Director Re-elect Aprice Rough as Director Re-elect Aprice Rough as Director Re-elect Capital Investment as Director Re-elect Capital On Rough as Director Re-elect Capital On Rough as Director Re-elect Aprice Roug	For	Against For
		Reelect Financial statements and Statutory Reports Annend 2011 Long-Term Incentive Plan Approve Final Dividend Approve Remuneration Policy Approve Remuneration Report Approve Remuneration Report Authorities Board to Fix Remuneration of Auditors Authorities Board to Fix Remuneration of Auditors Authorities Issue of Equity without Pre-emptive Rights Authorities Issue of Equity without Pre-emptive Rights Authorities Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorities Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorities the Capity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorities the Company to Call General Meeting with Two Weeks' Notice Elect Catherine Godson as Director Elect Convision Present Contractory Revelect Contractory Revelec	For	Against For
		Reelect Financial statements and Statutory Reports Annend 2011 Long-Term Incentive Plan Approve Final Dividend Approve Remuneration Policy Approve Remuneration Report Authorities Board to Fix Remuneration of Auditors Authorities Board to Fix Remuneration of Auditors Authorities Issue of Equity Authorities Issue of Equity without Pre-emptive Rights Authorities Issue of Equity without Pre-emptive Rights Authorities Issue of Equity without Pre-emptive Rights in connection with an Acquisition or Specified Capital Investment Authorities Issue of Equity without Pre-emptive Rights in connection with an Acquisition or Specified Capital Investment Authorities the Contingency to Call General Meeting with Two Weeks' Notice Elect Calmerine Ordion as Director Elect Calmerine Ordion as Director Elect Convisiopher Riogens as Director Re-elect Christopher Riogens as Director Re-elect Christopher Riogens as Director Re-elect Cernor Collegens as Director Re-elect Cernor Collegens as Director Re-elect Cernor Collegens as Director Re-elect Cernor Many as Director Re-elect Cernor Many as Director Re-elect Manguerite Larkin as Director Re-elect Affect Many as Director Re-elect Affect Ref as Director Re-elect Affect Many as Director Re-elect Affect Ref as Director Re-elect Affect Many as Director Re-elect Christopher Incomes as Director Re-elect Christopher Incomes as Director Re-elect Affect of Homeson as Director Re-elect Christopher Incomes as Director Re-elect Christopher Incomes as Director Re-elect Christopher of Incomes Director Re-elect Christopher of Incomes as Director Re-elect Christopher of	For	Against For
		Reelect Theodoros Roussia as Director Accept Financial Statements and Statutory Reports Annend 2021 Long-Term Incentive Plan Approve Remuneration Policy Approve Remuneration Report Approve Remuneration Report Authorise Based to Fix Remuneration of Auditors Authorise Based of Equity Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorise Market Purchase of A Ordinary Shares Authorise Market Purchase of A Ordinary Shares Elect Catherine Godson as Director Re-elect Censive Bengre as Director Re-elect Censive B	For	Against For
		Reelect Theodoros Roussia as Director Accept Financial Statements and Statutory Reports Annend 2021 Long-Term Incentive Plan Approve Final Dividend Approve Ramuneration Report Approve Ramuneration Report Authorises Board to Fix Ramuneration of Auditors Authorises Board to Fix Ramuneration of Auditors Authorises Issue of Equity Michorise Issue of Equity without Pre-emptive Rights Authorises Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorises Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorises Market Purchase of A Ordinary Shares Authorises the Company to Call General Meeting with Two Weeks' Notice Elect Catheriene Godson as Director Elect Careviewe Begrin as Director Elect Careviewe Begrin as Director Revetect Enter Olderny as Director Revetect Enter Oldern as Director Revetect Enter Oldern as Director Revetect Enter Oldern as Director Reveted Linguistic Linguistic Care of Care olderny as Director Reveted Enter Oldern as Director Reveted Enter Oldern as Director Reveted Care of Director Care oldern as Director Reveted Care oldern as Director Revet	For	Against For
		Reelect Theodoros Roussia as Director Accept Financial Statements and Statutory Reports Annend 2021 Long-Term Incentive Plan Approve Final Dividend Approve Ramuneration Report Approve Ramuneration Report Authorises Board to Fix Ramuneration of Auditors Authorises Board to Fix Ramuneration of Auditors Authorises Issue of Equity Authorises Issue of Equity without Pre-emptive Rights in Authorises Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorises Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorises Market Purchase of A Ordinary Shares Authorises the Company to Californary Meeting with Two Weeks' Notice Elect Catheriene Godson as Director Elect Careviewe Begrin as Director Elect Careviewe Begrin as Director Reveted Careviewe William State of Careviewe Begrin as Director Reveted Careviewe William Begrin as Director Reveted Registric Rohan as Director Reveted Registric Rohan as Director Reveted Careviewe Begrin as Director Reveted Begrin Careviewe Begrin as Begrin a	For	Against For
		Reelect Principal Statements and Statutory Reports Anneal 2021 Long-Term Incentive Plan Approve Final Dividend Approve Remuneration Policy Approve Remuneration Report Authories Board to Fix Remuneration of Auditors Authories Board to Fix Remuneration of Auditors Authories Issue of Equity Authories Issue of Equity without Pre-emptive Rights Authories Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authories Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authories Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authories Market Purchase of A Ordinary Shares Authories the Company to Call General Meeting with Two Weeks' Notice Elect Careview's Begrins an Director Elect Careview's Begrins an Director Re-elect Careview's Begrins an Director Re-elect Careview's Begrins and Director Re-elect Edmond Scantion as Director Re-elect Edmond Scantin as Director Re-elec	For	Against Against For
		Reelect Principal Statements and Statutory Reports Annend 2021 Long-Term Incentive Plan Approve Final Dividend Approve Remuneration Policy Approve Remuneration Report Authories Board to Fix Remuneration of Auditors Authories Board to Fix Remuneration of Auditors Authories Board to Fix Remuneration of Auditors Authories Issue of Equity without Pre-emptive Rights Authories Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authories Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authories Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authories the Capity and Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authories the Company to Call General Meeting with Two Weeks' Notice Elect Careview Begins as Director Elect Careview Begins as Director Elect Careview Begins as Director Re-elect General Propers as Director Re-elect Edmond Scantion as Director Re-elect Allowing Wang as Director Re-elect Careview Edmond as	For	Against For Fo
Kimberly-Clark Corporation	USA	Reelect Principal Statements and Statutory Reports Amend 2021 Long-Term Incentive Plan Approve Final Dividend Approve Remuneration Policy Approve Remuneration Report Authorises Board to Fix Remuneration of Auditors Authorises Board to Fix Remuneration of Auditors Authorises Issue of Equity without Pre-emptive Rights Authorises Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorises Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorises Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorises Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorises the Company to Call General Meeting with Two Weeks' Notice Elect Careviews Begrins as Director Elect Careviews Begrins as Director Elect Careviews Begrins as Director Re-elect Christopher Rogers as Director Re-elect Edmond Scantion as Director Re-elect Edmond Scantion as Director Re-elect Edmond Scantion as Director Re-elect Careviews Begrins as Director Re-elect Careviews Begrins as Director Re-elect Allorise Warny as Director Re-elect Careviews Begrins as Director Re-elect Allorise Markens as Director Re-elect Careviews Begrins as Director Re-elect Careviews Begrins as Director Re-elect Allorise Markens as Director Re-elect Careviews Begrins as Berector Re-elect Careviews Begrins as Berector Re-elect Careviews Berector Reference Careviews Be	For	Against For

	Elect Director Cornell Wright Elect Director Daniel Debow	For For	For For
	Elect Director Galen G. Weston Elect Director Janice Fukakusa	For For	For For
	Elect Director Kevin Holt Elect Director M. Marianne Harris	For For	For For
	Elect Director Sarah Raiss Elect Director Scott B. Bonham	For For	For
	Elect Director Shelley G. Broader Elect Director William A. Downe S. St. 4 Mold Angual Medicine of the Company in Person with Natural Medicines on Complements	For For	For For
Reckitt Benckiser Group Plc United Kingdom	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements Accept Financial Statements and Statutory Reports Approxis Tipus Dividend	Against For	For For
	Approve Final Dividend Approve Remuneration Report Authorise Issue of Equity	For For	For For
	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise the Audit Committee to Fix Remuneration of Auditors	For For	For For
	Authorise the Audit Committee to HX Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise UK Political Donations and Expenditure	For	For
	Autorise Un Politica I Donations and Expenditure Elect Kris Licht as Director Elect Marybeth Hays as Director	For For	For
	Elect Marypetin Halys as Director Reappoint KPMG LLP as Auditors	For For	For For
	Re-elect Andrew Bonfield as Director	For For	For For
	Re-elect Elane Stock as Director Re-elect Margherita Della Valle as Director Re-elect Mary Harris as Director	For For	For
	Re-elect New Yranis as Director Re-elect Olivier Bohuon as Director	For For	For
	Re-elect Sir Jeremy Darroch as Director Re-elect Tamara Ingram as Director	For For	For For
The Kraft Heinz Company USA	Advisory Vote Ratiffy Named Executive Officers' Compensation Elect Director Alicia Knapp	For For	For For
	Elect Director Carlos Abrams-Rivera Flect Director Diane Cherson	For For	For
	Elect Director Elio Leoni Sceli Elect Director Humberto P. Alfonso	For For	For For
	Elect Director James Park Elect Director John C. Pope	For For	For For
	Elect Director John T. Cahill Elect Director Lori Dickerson Fouche	For For	For
	Elect Director Miguel Patricio Elect Director Miguel Patricio Elect Director Timothy Kenesey	For For	For
	Phase out Purchaing of Pork from Suppliers Using Gestation Stalls Ratify PricewaterhouseCoopers LLP as Auditors	Against For	For
	Report on Risks Arising From Voluntary Carbon-Reduction Commitments	Against Against	For Against
TransUnion USA	Report on Risks Austria prom Voluntary Cathour-Reduction Communiums Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Amend Omnibus Stock Plan	For For	For For
	Amend Qualified Employee Stock Purchase Plan Elect Director Charles E. Gottdiener	For For	For
	Elect Director Graines E. Octuberes Elect Director George M. Awad Elect Director George M. Awad	For For	For
	Elect Director Hamidou Dia Elect Director Linda K. Zukauckas	For For	For
	Elect Director Pamela A. Joseph Elect Director Ravi Kumar Singisetti	For For	For For
	Elect Director Russell P. Fradin Elect Director Suzanne P. Clark	For For	For For
	Elect Director Thomas L. Monahan, III Elect Director William P. (Billy) Bosworth	For For	For For
United Parcel Service, Inc. USA	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For For
	Approve Recapitalization Plan for all Stock to Have One-vote per Share Elect Director Angela Hwang	Against For	For For
	Elect Director Carol Tome Elect Director Christiana Smith Shi	For	For For
	Elect Director Eva Boratto Elect Director Franck Moison	For	For Split
	Elect Director Kate Johnson	For	Split
	Elect Director Kevin Warsh	For	Split
			Split For For
	Elect Director Kevin Warsh Elect Director Rubea Burns Elect Director Rubea Burns Elect Director Russel Stokes Elect Director Russel Stokes	For For For For For	For For Split For
	Elect Director Kevin Warsh Elect Director Michael Burns Elect Director Rother Addres Elect Director Rossel Stokes Elect Director Rossel Stokes Elect Director Wayne Hewett Elect Director Willeam Johnson Elect Director William Johnson	For For For For For For For For	For For Split For Split For
	Elect Director Kevin Warsh Elect Director Kinhan Burns Elect Director Kinhan Burns Elect Director Rodney Adkins Elect Director Rodney Adkins Elect Director Rodney Adkins Elect Director Rodney Elector Burns Elect Director William Johnson Elect Director William Johnson	For For For For For For	For Split For Split
	Elect Director Kevin Warsh Elect Director Michael Burns Elect Director Michael Burns Elect Director Routes (Skriss Elect Director Rousel Skriss Elect Director Wayne Hewett Elect Director Wayne Hewett Elect Director William Johnson Raport on Effectiveness of Diversily, Equity, and Inclusion Efforts Raport on Effectiveness of Diversily, Equity, and Inclusion Efforts Raport on Risks Anising From Voluntary Carbon-Reduction Commitments Advisory Vote on Say on Pay Frequency Advisory Vote on Early Named Excustive Officers' Compensation	For For For For For Against Against One Year For	For Split For Split For Split For Split For Against One Year For
Zum Elkay Water Solutions Corporation USA	Elect Director Kevin Warsh Elect Director Richards Burns Elect Director Richards Elector Elector Director Richards Elector Elector Director Richards Elector Elector Director William Johnson Ratify Delotile & Touche LLP as Auditors Raport on Effectiveness of Diversity, Equity, and Inclusion Efforts Raport on Risks Anising From Voluntiary Carbon-Reduction Commitments Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Approve Caudified Employee Stock Purchase Plan Elect Director Cargo El. Moore	For	For Split For Split For For Against One Year For For For
Zum Elkay Water Solutions Corporation USA	Elect Director Kevin Warsh Elect Director Richards Burns Elect Director Richards Elector Elect Director Richards Elector Elect Director Richards Elector Elect Director Richards Elector Elect Director Wayne Hewett Elect Director Walnes Lebende Elect Director Walnes Johnson Ratify Delotite & T couche LLP as Auditors Report on Effectiveness of Diversity, Equily, and Inclusion Efforts Report on Risks Anising From Voluntary Carbon-Reduction Commitments Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Approve Qualified Employee Stock Purchase Plan Elect Director Geogra C. Moore	For	For For Split For Split For Against One Year For For For For For For For For For Fo
Zum Elkay Water Solutions Corporation USA	Elect Director Kevin Warsh Elect Director Richards Burns Elect Director Richards Burns Elect Director Richards Elector Elect Director Richards Elector Elect Director Wayne Hewett Elect Director Wayne Hewett Elect Director William Johnson Railfy Delotits & Touche LLP as Auditors Report on Effectiveness of Diversity, Equity, and Inclusion Efforts Report on Risks Arising From Voluntary Carbon-Reduction Commitments Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Approve Qualified Employee Stock Purchase Plan Elect Director Rosemary Schooler Railfy Erns & Young LLP as Auditors Adopt Simple Majority Vote	For	For For Split For Split For Split For For Against One Year For For For For For For For For For Fo
Zurn Elkay Water Solutions Corporation USA	Elect Director Kevin Warsh Elect Director Richards Burns Elect Director Richards Burns Elect Director Richards Skidins Elect Director Richards Skidins Elect Director Wayne Hewett Elect Director Wallims Johnson Raifry Delotite & Touche LLP as Auditors Raptor to Effectiveness of Diversity Eguity, and Inclusion Efforts Report on Effectiveness of Diversity Eguity, and Inclusion Efforts Report on Richards Airsing From Voluntary Carbon-Reduction Commitments Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote on Sartly Named Escusive Officers' Compensation Approve Qualified Employee Stock Purchase Plan Elect Director Geogree C. Moore Elect Director Foot A. Adams Raifly Errat & Young LLP as Auditors Advisory Vote on Say on Pay Frequency	For	For For Split For Split For
Zum Elkay Water Solutions Corporation USA USA 03-Mai-24 AbbVie Inc. USA	Elect Director Kevin Warsh Elect Director Richard Burns Elect Director Richard Burns Elect Director Richard Skidins Elect Director Richard Skidins Elect Director Richard Skidins Elect Director Walliam Johnson Raifry Delotite & Touche LLP as Auditors Rapport on Effectioness of Diversity Eguity, and Inclusion Efforts Report on Effectioness of Diversity Eguity and Inclusion Efforts Report on Richard Richard Skiding From Voluntary Carbon-Reduction Commitments Advisory Vote on Say on Pay Frequency Advisory Vote on Early Named Escusive Officers' Compensation Approve Qualified Employee Stock Purchase Plan Elect Director George C. Moore Elect Officer George C. Moore Elect Officer George C. Moore Elect Director Rosemany Schooler Elect Director Rosemany Schooler Elect Director Rosemany Schooler Elect Director Rosemany Schooler Advisory Vote on Say on Pay Frequency Elect Director Rosemany Schooler Elect Director Rose Ratify Named Executive Officers' Compensation Elect Director Rose Ratify Named Executive Officers' Compensation Elect Director Rose Rose Rose Rose Rose Rose Rose Rose	For	For For For Split For Split For
Zum Elkay Water Solutions Corporation USA USA 03-Mai-24 AbbVie Inc. USA	Elect Director Kevin Warsh Elect Director Richard Burns Elect Director Richard Burns Elect Director Richard Skidins Elect Director Richard Skidins Elect Director Richard Skidins Elect Director Wallims Johnson Raifry Delotite & Touche LLP as Auditors Rapport on Effectioness of Diversity Eguity and Inclusion Efforts Rapport on Richard Richard Skidins	For	For For For Split For For Against One Year For For For For For For For For For Fo
Zum Elkay Water Solutions Corporation USA 03-Mai-24 AbbVie Inc. USA	Elect Director Kevin Warsh Elect Director Richard Burns Elect Director Richard Burns Elect Director Richard Skidins Elect Director Richard Skidins Elect Director Richard Skidins Elect Director Richard Skidins Elect Director Wallims Johnson Ratify Delotite & Touche LLP as Auditors Ratify Delotite & Touche LLP as Auditors Raport on Effectiveness of Diversity, Equity, and Inclusion Efforts Raport on Risks Arising From Voluntary Carbon-Reduction Commitments Advisory Veta on Risks Arising From Voluntary Carbon-Reduction Commitments Advisory Veta to Ratify Named Executive Officers' Compensation Aprisory Veta to Ratify Named Executive Officers' Compensation Approve Qualified Employees Stock Purchase Plan Elect Director Rodge C. Moore Elect Officers' Rodge C. Moore Ratify Errat & Young LLP as Auditors Anotisory Veta on Say on Pay Frequency Advisory Veta on Say on Pay Frequency Advisory Veta on Say on Pay Frequency Elect Director Rodge Ratify Named Executive Officers' Compensation Elect Director Rodge Carbon F. Titlon Elect Director Rodge Carbon S. Audits Elect Officers' Rodge S. Audits Elect Director Rodge S. Audits Elect Direc	For	For Split For Split For Split For Split For Split For Split For
Zum Elkay Water Solutions Corporation USA 03-Mai-24 AbbVie Inc. USA	Elect Director Kevin Warsh Elect Director Richard Burns Elect Director Richard Burns Elect Director Richard Skidins Elect Director Richard Skidins Elect Director Richard Skidins Elect Director Richard Skidins Elect Director Wallims Johnson Ratify Delotite & Touche LLP as Auditors Ratify Delotite & Touche LLP as Auditors Raport on Effectiveness of Diversity Equity, and Inclusion Efforts Raport on Risks Arising From Voluntary Carbon-Reduction Commitments Advisory Veta on Risks Arising From Voluntary Carbon-Reduction Commitments Advisory Veta to Ratify Named Executive Officers' Compensation Approve Qualified Employees Stock Purchase Plan Elect Director Google C. Moore Elect Officers' Schooler Elect Director Rode A. Adams Ratify Ernst & Young LLP as Auditors Anotisony Veta on Say on Pay Frequency Advisory Veta on Say on Pay Frequency Advisory Veta on Say on Pay Frequency Advisory Veta on Say on Pay Frequency Elect Director Rodes B. Roberts Elect Director Rodes G. Rodes B. Roberts Elect Director Rodes G. Rodes B. Roberts Elect Director Rodes B. Roberts Elect Director Rodes G. Rodes B. Roberts Elector Rodes Rober	For	For Spilt For
Zum Elkay Water Solutions Corporation USA 03-Mai-24 AbbVie Inc. USA	Elect Director Kevin Warsh Elect Director Richard Burns Elect Director Richard Burns Elect Director Richard Stakins Elect Director Richard Stakins Elect Director Richard Stakins Elect Director Wallim Johnson Ralify Delotite & Touche LLP as Auditors Ralify Delotite & Touche LLP as Auditors Raport on Effectiveness of Diversity, Equity, and Inclusion Efforts Raport on Risks Arising From Voluntary Canbon-Reduction Commitments Advisory Vate to Patify Named Executive Officers' Compensation Approve Qualified Employee Stock Purchase Plan Elect Director Parising Many Stock Purchase Plan Elect Director Touris A. Adams Ralify Ernst & Young LLP as Auditors Acquisity Many Executive Officers' Compensation Ralify Ernst & Young LLP as Auditors Acquisity Many Executive Officers' Compensation Elect Director Touris A. Adams Ralify Ernst & Young LLP as Auditors Acquisity Note on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote on Early Named Executive Officers' Compensation Elect Director Colem F. Tillon Elect Director Colem F. Tillon Elect Director Rosen S. Ausin Elect Oriector Rosen S. Ausin Elect Oriector Rosen S. Ausin Elect Director Rosen S. Ausin Elect Director Susan E. Quaggin Eliminate Supemprility Vote Requirement Ralify Ernst & Young LLP as Auditors Acquisory Vote to Educated Patent Exclusivities on Product Access Raport on Inspace of Lethorded Patent Exclusivities on Product Access Raport on Inspace Alfry Named Executive Officers' Compensation	For	For
Zum Elkay Water Solutions Corporation USA 03-Mai-24 AbbVie Inc. USA CMS Energy Corporation USA	Elect Director Kovin Warsh Elect Director Rotany Addins Elect Director Rotany Addins Elect Director Rotany Addins Elect Director Rotany Addins Elect Director Rotany Elector Elect Director Rotany Elector Radify Delotite & Touche LLP as Auditors Radify Delotite & Touche LLP as Auditors Raport on Effectiveness of Diversity, Equity, and Inclusion Efforts Raport on Risks Arising From Voluntary Carbon-Reduction Commitments Advisory Vate to Patify Named Executive Officers' Compensation Approve Qualified Employee Stock Purchase Plan Elect Director Poserge C, Moore Elect Director Todd A, Adams Elect Director Todd A, Adams Radify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Elect Director Clem F. Tillon Elect Director Roseman S. Auditors Rector Elector Common F. Illon Elect Director Roseman S. Auditors Rector Elector Clem F. Tillon Elect Director Roseman S. Auditors Rector Elector Clem F. Tillon Elect Director Roseman S. Auditors Rector Elector Clemen F. Tillon Elect Director Roseman S. Auditors Rector Elector Clemen F. Tillon Elect Director Roseman S. Auditors Report on Impact of Educated Patent Exclusivities on Product Access Report on Inpact of Educated Patent Exclusivities on Product Access Report on Inpact of Educated Patent Exclusivities on Product Access Report on Inpact of Educated Patent Exclusivities on Product Access Report on Inpact All Named Executive Officers' Compensation Elect Director Rotany And Statis Named Executive Officers' Compensation Elect Director Rotany And Exclusive Officers' Compensation Elect Director Rotany Named Executive Officers' Compensation Elect Director Rotany And Executive Officers' Compensation Elect Director Rotany And Executive Officers' Compensation Elector Director Rotany And Executive Officers' Compensation Elector Director Rotany And Executive Officers' Compensation E	For	For For Split For
Zum Elkay Water Solutions Corporation USA 03-Mai-24 AbbVie Inc. USA CMS Energy Corporation USA	Elect Director Known Warsh Elect Director Richards Burns Elect Director Richards Burns Elect Director Richards Elector Elector Director Richards Elector Director Richards Elector Director Richards Elector Director William Johnson Ralify Delotifie & Touche LLP as Auditors Ralify Delotifie & Touche LLP as Auditors Rapport on Effectiveness of Diversity, Equity, and Inclusion Efforts Report on Risks Arising From Voluntary Carbon-Reduction Commitments Antisony Vote to Ralify Named Executive Officers' Compensation Aprisony Vote to Ralify Named Executive Officers' Compensation Approve Qualified Employee Stock Purchase Plan Elect Director Recepts Elect Officers Recepts Elector Director Recepts Elector Director Recepts Elector Director Recepts Elector Recepts El	For	For
Zum Elkay Water Solutions Corporation USA 03-Mai-24 AbbVie Inc. USA CMS Energy Corporation USA	Elect Director Knichna Burns Elect Director Knichna Burns Elect Director Rothera Burns Elect Director Rothera Burns Elect Director Rothera Burns Elect Director Rothera Elector Electo	For	For
Zum Elkay Water Solutions Corporation USA 03-Mai-24 AbbVie Inc. USA CMS Energy Corporation USA	Elect Director Known Warsh Elect Director Richards Burns Elect Director Richards Burns Elect Director Richards Stakes Elect Director Richards Stakes Elect Director Richards Stakes Elect Director William Johnson Ralify Delotite & Touche LLP as Auditors Raport on Effectiveness of Diversity, Equity, and Inclusion Efforts Raport on Risks Arising From Voluntary Carbon-Reduction Commitments Advisory Vote to Ralify Named Executive Officers' Compensation Aprison Qualified Employees Stock Furchase Plan Elect Director Rosemany Schooler Elect Director Roseman Schooler Elector Roseman Schooler Elector Roseman Schooler Elector Roseman Schooler Elector Ros	For	For
Zum Elkay Water Solutions Corporation USA 03-Mai-24 AbbVie Inc. USA CMS Energy Corporation USA	Elect Director Known Warsh Elect Director Richards Burns Elect Director Richards Burns Elect Director Richards Stakes Elect Director Richards Stakes Elect Director Wayne Hewett Elect Director Wayne Hewett Elect Director Wallam Johnson Ralify Delotite & Touche LLP as Auditors Rappt on Effectiveness of Diversity, Equity, and Inclusion Efforts Rappt on Risks Arising From Voluntary Canthon-Reduction Commitments Advisory Vote to Ralify Named Executive Officers' Compensation Approve Qualified Employee Stock Furchase Plan Elect Director Rosemany Schooler Elect Director Roseman Schooler E	For	For
Zum Elkey Water Solutions Corporation USA 03-Mai-24 AbbVie Inc. USA CMS Energy Corporation USA	Elect Director Known Warsh Elect Director Richards Burns Elect Director Richards Burns Elect Director Richards Skidins Elect Director Richards Skidins Elect Director Richards Skidins Elect Director William Johnson Ralify Delotite & Touche LLP as Auditors Rappt on Effectivemeas of Diversity, Equity, and Inclusion Efforts Rappt on Riska Arising From Voluntary Carbon-Reduction Commitments Advisory Vote to Ralify Named Executive Officers' Compensation Approve Qualified Employee Stock Furchase Plan Elect Director Rosemany Schooler Elect Director Roseman E. Julian Elect Director Roseman E. Augustion Elect Director Roseman E. Augustion Elect Director Roseman E. Augustion Ralify Ernst & Young LLP as Auditions Rapport on Impact of Edwarded Patent Exclusivities on Product Access Report on Lobbying Payments and Policy Advisory Vote to Roseman E. Augustion Elect Director Roseman E. Augus	For	For
Zum Elkey Water Solutions Corporation USA 03-Mai-24 AbbVie Inc. USA CMS Energy Corporation USA	Elect Director Knichna Burns Elect Director Richards Burns Elect Director Richards Stakins Elect Director Richards Stakins Elect Director Richards Stakins Elect Director Richards Stakins Elect Director William Johnson Ralify Diothite & Touche LLP as Auditors Rappt on Effectivemess of Diversity, Equity, and Inclusion Efforts Rappt on Risks Arising From Violantary Carbon-Reduction Commitments Advisory Vote to Ralify Named Executive Officers' Compensation Approve Qualified Employee Stock Purchase Plan Elect Director Rosemany Schooler Elect Director Roseman Schooler Elect Director Ros	For	For
Zum Elkay Water Solutions Corporation USA 03-Mai-24 AbbVie Inc. USA CMS Energy Corporation USA	Elect Director Knichna Burns Elect Director Richards Burns Elect Director Richards Stakes Elect Director Richards Stakes Elect Director Richards Stakes Elect Director Richards Stakes Elect Director William Johnson Ralify Delotite & Touche LLP as Auditors Rappt on Effectivemess of Diversity, Equity, and Inclusion Efforts Rappt on Risks Arising From Violantary Carbon-Reduction Commitments Advisory Vote to Ralify Named Executive Officers' Compensation Approve Qualified Employee Stock Purchase Plan Elect Director Rosemany Schooler Elect Director Roseman	For	For
Zum Elkay Water Solutions Corporation USA 03-Mai-24 AbbVie Inc. USA CMS Energy Corporation USA	Elect Director Knichna Burns Elect Director Richards Burns Elect Director Richards Stakins Rapport on Effectiveness of Diversity, Equity, and Inclusion Efforts Rapport on Richards Arising From Voluntary Carbon-Reduction Commitments Advisory Vote to Raffly Named Executive Officers' Compensation Approve Qualified Employee Stock Purchase Plan Elect Director Rose Employee Stock Purchase Plan Elect Director Rose Employee Stock Purchase Plan Elect Director Rose Burns Laborator Elect Director Rose Burns Laborator Elect Director Rose Burns Laborator Alorisory Vote to Raffly Named Executive Officers' Compensation Approve Qualified Employee Stock Purchase Plan Elect Director Rose Burns Laborator Elect Director Rose Carbon Stock Plant Electuaries on Product Access Elect Director Rose Constant & Constalez Elect Director Rose Constant & Consta	For	For
Zum Elkay Water Solutions Corporation USA 03-Mai-24 AbbVie Inc. USA CMS Energy Corporation USA	Elect Director Knichna Burns Elect Director Rotony Adkins Elect Director Rotony Advisory Advisory Rotony Elector Director Rotony Elector Director Rotony Elector Director Rotony Elector Rotony	For	For
Zum Elkey Water Solutions Corporation USA 03-Mail-24 AbbVie Inc. USA CMS Energy Corporation USA CNH Industrial NV Netherlands	Elect Director Knichna Burns Raifly Dololite & Touche LLP as Auditors Roport on Effectiveness of Diversity, Equity, and Inclusion Efforts Roport on Riska Arising From Voluntary Carbon-Reduction Commitments Advisory Vote to Raifly Named Executive Officers' Compensation Approve Qualified Employee Stock Furchase Pflan Elect Director Rose Employee Stock Furchase Pflan Elect Director Rosemary Schooler Ele	For	For
Zum Eikay Water Solutions Corporation USA 33-Mai-24 AbbVie Inc. USA CMS Energy Corporation USA CNH Industrial NV Netherlands	Elect Director Knichna Burns Elect Director Richards Burns Elect Director Richards Stakes Raport on Effectivemens of Diversity, Equity, and Inclusion Efforts Raport on Richards Arising From Voluntary Canton-Reduction Commitments Advisory Vote to Ratify Named Executive Officers' Compensation Approve Qualified Employee Stock Furchase Plan Elect Director Rose Employee Stock Furchase Plan Elect Director Rose Employee Stock Furchase Plan Elect Director Rose Burnia Laborator Elect Director Rose Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Rose Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Rose Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Rose En - Tillion Elect Director Rose En - Tillion Elect Director Rose E. Obserta Elect Olivector Rose E. Obserta Elec	For	For
Zum Eikay Water Solutions Corporation USA 33-Mai-24 AbbVie Inc. USA CMS Energy Corporation USA CNH Industrial NV Netherlands	Elect Director Knichna Burns Elect Director Richards Burns Elect Director Rotony Adkins Elect Director Wilmiam Johnson Raifly Dolotite & Touche LLP as Auditors Raport on Effectivemeas of Diversity, Equity, and Inclusion Efforts Raport on Riska Arking From Voluntary Carbon-Reduction Commitments Advisory Vote to Raifly Named Executive Officers' Compensation Approve Qualified Employee Stock Furchase Plan Elect Director Rosonary Schooler Elect D	For	For
Zum Eikay Water Solutions Corporation USA 33-Mai-24 AbbVie Inc. USA CMS Energy Corporation USA CNH Industrial NV Netherlands	Elect Director Knichna Burns Elect Director Rotony Adkins Elect Director Rotony Advisory A	For	For For
Zum Eikay Water Solutions Corporation USA 33-Mai-24 AbbVie Inc. USA CMS Energy Corporation USA CNH Industrial NV Netherlands	Elect Director Knichna Burns Elect Director Rotony Adkins Elect Director Wilmian Johnson Raiffy Dolotite & Touche LLP as Auditors Raport on Effectioness of Diversity, Equity, and Inclusion Efforts Raport on Risks Arising From Violariany Carbon-Reduction Commitments Advisory Vote to Raiffy Named Executive Officers' Compensation Approve Qualified Employee Stock Purchase Pfan Elect Director Rosemary Schooler Ele	For	For
Zum Eikay Water Solutions Corporation USA 33-Mai-24 AbbVie Inc. USA CMS Energy Corporation USA CNH Industrial NV Netherlands	Elect Director Knichna Burns Elect Director Rotony Adkins Elect Director Rotony Elector Elector Director Rotony Elector Elector Elector Elector Director Rotony Elector El	For	For
Zum Elkey Water Solutions Corporation USA 03-Mai-24 AbbVie Inc. USA CMS Energy Corporation USA CNH Industrial NV Netherlands	Elect Director Kindham Burns Elect Director Rotony Adkins Elect Director Rotony Adkins Elect Director Rotony Adkins Elect Director Rotins Stakes Elect Director Rotins Stakes Elect Director Rotins Stakes Elect Director Rotins Stakes Elect Director Rotins Advisor Roton Raiffy Diolatine & Touche LLP as Auditors Raport on Effectioness of Diversity, Equity, and Inclusion Efforts Raport on Riska Arising From Valurlary Carbon-Reduction Commitments Advisory Vote to Raiffy Named Executive Officers' Compensation Approve Qualified Employee Stock Purchase Plan Elect Director Rosemary Schooler Elect	For	For
Zum Elkey Water Solutions Corporation USA 03-Mai-24 AbbVie Inc. USA CMS Energy Corporation USA CNH Industrial NV Netherlands	Elect Director Knichna Burns Elect Director Rotoring Addins Elect Director William Johnson Raifly Diolotite & Touche LLP as Auditors Raport on Effectioness of Diversity, Equity, and Inclusion Efforts Raport on Riska Arising From Voluntary Carbon-Reduction Commitments Advisory Vote to Raifly Named Executive Officiors' Compensation Approve Qualified Employee Stock Purchase Pfan Elect Director Rosomary Schooler Elect Director Rosomary S	For	For Spitt For
Zum Elkey Water Solutions Corporation USA 03-Mai-24 AbbVie Inc. USA CMS Energy Corporation USA CNH Industrial NV Netherlands	Elect Director Mothers Burns Elect Director Rothers Burns Elect Director Rothers Advisors Elect Circitor Rose Biokes Elect Circitor Wayns Hewett Elect Director Wayns Hewett Rother Control L. P. as Auditors Rougert on Risks Asing From Voluntary Carbon-Reduction Commitments Avisory Vole to Railly Named Executive Officers' Compensation Agricor Director Wayns on Pray Frequency Advisory Vole to Railly Named Executive Officers' Compensation Agricor Coordina (A. Advisor) Elect Director Rose Advisory Advisory Rose on Sea Auditors Relight Emit & Young L.D. as Auditors Andres Director Rose Advisory Advisory Vole to Railly Named Executive Officers' Compensation Elect Director Rose Advisory Elect Director Rose Advisory Elect Director Rose Advisory Advisory Vole to Railly Named Executive Officers' Compensation Elect Director Rose Advisory Advisory Vole on Say on Pay Frequency Advisory Vole on Say on Pay Frequency Advisory Vole on Say on Pay Frequency Elect Director Rose Advisory Elect Director Distor All Rose Elective Elector Burley Elector Director Distor All Rose Elector	For	For For
Zum Elkay Water Solutions Corporation USA 03-Mai-24 AbbVie Inc. USA CMS Energy Corporation USA CNH Industrial NV Netherlands	Elect Director Mothers Burns Elect Director Rothers Burns Elect Director Rothers Stokes Elect Circitor Rospel Stokes Elect Circitor Wayne Hewett Elect Director Wayne Hewett Rosport on Effectiveness of Diversity, Equity, and inclusion Efforts Roport on Risks Asing From Voluntary Carbon-Reduction Commitments Anisony Vole to Risks Asing From Voluntary Carbon-Reduction Commitments Anisony Vole to Risks Asing From Voluntary Carbon-Reduction Commitments Anisony Vole to Risks Asing From Voluntary Carbon-Reduction Commitments Anisony Vole to Risk Maring Elector Maring Ma	For	For
2um Elkay Water Solutions Corporation USA 03-Mai-24 AbbVie Inc. USA CMS Energy Corporation USA CNH Industrial NV Netherlands Deutsche Post AG Germany	Elect Director Motheral Burns Elect Director Rotheral Burns Elect Director Rotheral Stokes Raport on Effectivements of Diversity, Equity, and Inclusion Efforts Raport on Rotheral Rotheral Stokes Raport Osal Rotheral Rotheral Stokes Elect Director Rotheral Stokes Elect Director Rotheral Stokes Rotheral	For	For Split For

		Elect Director H. John Gilbertson, Jr.	For	For
		Elect Director Keith E. Wandell	For	For For
		Elect Director Marc A. Howze	For	For For
		Elect Director Michael Manley	For	For
Entergy Corporation USA		Ratify PricewaterhouseCoopers LLP as Auditors	For For	For For
· ·		Elect Director Andrew S. Marsh	For	For For
		Elect Director Brian W. Ellis		For For
		Elect Director John H. Black	For For	For For
		Elect Director Kirkland H. Donald		For For
				For For
		Ratify Deloitte & Touche LLP as Auditors	For	For For
Franklin Electric Co., Inc. USA		Elect Director David M. Wathen	For	For For
		Ratify Deloitte & Touche, LLP as Auditors	For	For For
HDFC Bank Ltd. India HSBC Holdings Plc United K	Kingdom	Accept Financial Statements and Statutory Reports	For	For For
		Approve Share Repurchase Contract	For	For For
			For	For
		Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
				For
				For For
		Deduction from the Members of the Post 1974 Midland Section of the HSBC Bank (UK) Pension Scheme	Against	Against For
		Re-elect Dame Carolyn Fairbairn as Director	For	For For
		Re-elect Georges Elhedery as Director	For	For For
		Re-elect James Forese as Director	For	For For
		Re-elect Kalpana Morparia as Director	For	For For
		Re-elect Noel Quinn as Director	For	For For
Illinois Tool Works Inc. USA		Re-elect Steven Guggenheimer as Director	For	For For
minus roo works inc.			For	For For
		Elect Director Daniel J. Brutto	For	For For
		Elect Director David B. Smith, Jr.	For	For
		Elect Director Jaime Irick	For	For
				For For
		Elect Director Pamela B. Strobel	For	For For
		Elect Director Susan Crown	For	For For
Interroll Holding AG Switzerl		Submit Severance Agreement to Shareholder Vote	Against	For For
illerioli notality AG Switzeri		Approve Allocation of Income and Dividends of CHF 32.00 per Share	For	For For
		Approve Non-Financial Report	For	For For
		Approve Remuneration of Executive Committee in the Amount of CHF 4.6 Million		Split Split
		Designate Francesco Adami as Independent Proxy	For	For
		Reappoint Markus Asch as Member of the Compensation Committee	For	Split
		Reelect Elena Cortona as Director Reelect Ingo Specht as Director		For Split
		Reelect Markus Asch as Director	For	For Split
		Reelect Stefano Mercorio as Director	For	Split For
Lattice Semiconductor Corporation USA		Transact Other Business (Voting)	For	Against
				For For
		Elect Director Elizabeth Schwarting	For	For For
		Elect Director James R. Anderson	For	For For
		Elect Director Mark E. Jensen	For	For For
		Elect Director Robin A. Abrams	For	For For
Mondi Plc United K	Kingdom			For For
		Approve Remuneration Report Authorise Issue of Equity	For	For For
		Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares	For For	For For
		Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For For
			For	For For
		Re-elect Anke Groth as Director Re-elect Dame Angela Strank as Director	For For	For For
		Re-elect Dominique Reiniche as Director Re-elect Mike Powell as Director	For For	For For
		Re-elect Philip Yea as Director Re-elect Saki Macozoma as Director	For For	For For
				For For
		Re-elect Svein Brandtzaeg as Director	For	For For
PT Telkom Indonesia (Persero) Tbk Indones	SId		For	For
PT Telkom Indonesia (Persero) Tbk Indones		Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (MSBF), and	_	For
PT Telkom Indonesia (Persero) Tbk Indones		Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (MSBF), and Discharge of Directors and Commissioners Approve Changes in the Boards of the Company	For	Against
PT Telkom Indonesia (Persero) Tbk Indones Teleflex Incorporated USA		Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (MSBF), and Discharge of Disentions and Commissioners Approve Changes in the Boards of the Company Approve Remuneration of Directors and Commissioners for the Financial Year 2024 and Bonus for the Financial Year 2023 Advisory Vote to Raifly Named Executive Officers' Compensation	For For	Against For For
		Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (MSBF), and Discharge of Directors and Commissioners Approve Changes in the Boards of the Company Approve Changes in the Boards of the Company Approve Remuneration of Directors and Commissioners for the Financial Year 2024 and Bonus for the Financial Year 2023 Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Candaco H. Duncan Elect Director Candaco H. Duncan	For For For For	Against For For For
		Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (MSBF), and Discharge of Directors and Commissioners Approve Changes in the Boards of the Company Approve Changes in the Boards of the Company Approve Remuneration of Directors and Commissioners for the Financial Year 2024 and Bonus for the Financial Year 2023 Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Candace H Duncan Elect Director (Earlether R. Haggerty Elect Director Jeavon Ryu	For For For For For For For	Against For For For For For For For
		Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (MSBF), and Discharge of Directors and Commissioners Approve Changes in the Boards of the Company Approve Changes in the Boards of the Company Approve Remuneration of Directors and Commissioners for the Financial Year 2024 and Bonus for the Financial Year 2023 Addisory Vide to Ratify Named Executive Officers' Compensation Elect Director Candisco H. Durnan Elect Director Candisco H. Durnan Elect Director University of Program (Program of Program of P	For	Against For
Teleflex incorporated USA		Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (MSBF), and Discharge of Directors and Commissioners Approve Changes in the Boards of the Company Approve Remuneration of Directors and Commissioners for the Financial Year 2024 and Bonus for the Financial Year 2023 Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Canadase H. Duncan Elect Director Canadase H. Duncan Elect Director Gretchen R. Haggerty Elect Director Jaevon Ryu Elect Director Jaevon Ryu Elect Director Jaevon Ryu Elect Director Status J. Hally Elect Director Status A. Fandle Elect Director Elector Status A. Fandle Elect Director Status Formation (Elector Status Canadase) Elector Elector Status Formation (Elector Elector Status Formation (Elector Elector Status Formation (Elector Elector Status Formation (Elector Elector Elector Status Formation (Elector Elector	For For	Against For
Teleflex incorporated USA		Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (MSBF), and Discharge of Directors and Commissioners Approve Changes in the Boards of the Company Approve Changes in the Boards of the Company Approve Remuneration of Directors and Commissioners for the Financial Year 2024 and Bonus for the Financial Year 2023 Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Canadae H. Duncan Elect Director Canadae H. Duncan Elect Director Gretchen R. Haggerty Elect Director Jeaven Ryu Elect Director Lam J. Kelly Elect Director Lam J. Kelly Elect Director Sulphen K. Yolasko Elect Director Sulphen K. Yolasko Elect Director Sulphen K. Statsko Elect Director Sulphen K. Financial Year Statsko Statsko Elect Director Sulphen K. Statsko Elect Director Sulphen K. Financial Year Statsko	For	Against For
Teleflex incorporated USA		Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (MSBF), and Discharge of Directors and Commissioners Approve Changes in the Boards of the Company Approve Changes in the Boards of the Company Approve Remuneration of Directors and Commissioners for the Financial Year 2024 and Bonus for the Financial Year 2023 Advisory Vote to Raiffy Named Executive Officers' Compensation Elect Director Canadace H. Duncan Elect Director Gretchen R. Hagperty Elect Director Gretchen R. Hagperty Elect Director Stephen K. Vitasko Elect Director Stephen K. Klasko Elect Director Stephen K. Klasko Elect Director Statut A. Randle Raiffy Pinewaterinouse Coopers LLP as Auditors Reduce Ownership Threshold for Shaneholders to Call Special Meeting Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report Elector Charlotte Guyman Elect Director Charlotter Guyman Elect Direct	For	Against For
Teleflex incorporated USA		Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (MSBF), and Discharge of Directors and Commissioners Approve Changes in the Boards of the Company Approve Annual Reports of Directors and Commissioners for the Financial Year 2024 and Bonus for the Financial Year 2023 Advisory Volte to Ratify Named Executive Officers' Compensation Elect Director Canadae H. Duncan Elect Director Granton H. Duncan Elect Director Granton Funding H. Baggerty Elect Director Savenon Ryu Elect Director Lawrence May 1988 Advisory Volte Bear 1988 Advisory State Officers' Compensation Elect Director Savenon Ryu Elector Charlottor Granton Elector Savenon Ryu Elector Charlottor Granton G. Buffett Elector Director Charlottor Granton Elector Elector Protector Granton G. Buffett	For	Against For
Teleflex incorporated USA		Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (MSBF), and Discharge of Directors and Commissioners Approve Changes in the Boards of the Company Approve Changes in the Boards of the Company Approve Renumeration of Directors and Commissioners for the Financial Year 2024 and Bonus for the Financial Year 2023 Advisory Volte to Ratify Named Executive Officers' Compensation Elect Director Jeans of Part of Pa	For	Against For

		Elect Director Susan A. Buffett Elect Director Susan L. Decker	For For	For For
		Elect Director Thomas S, Murphy, Jr. Elect Director Wallace R, Weitz Elect Director Waren E, Buffett	For For For	For For
		Establish a Railroad Safety Committee Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements	Against Against	Against Against
		Report on Effectiveness of Diversity, Equity, and Inclusion Efforts Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	Against Against	Split Split
	Cincinnati Financial Corporation USA	Report on Risks Related to Operations in China Advisory Vote to Ratify Named Executive Officers' Compensation	Against For	Against For
		Approve Omnibus Stock Plan Elect Director Charles O. Schiff	For For For	For For
		Elect Director Cheng-sheng Peter Wu Elect Director David P. Osborn Elect Director Dirk J. Debbink	For For	For For Against
		Elect Director Douglas S. Skidmore Elect Director Gretchen W. Schar	For For	For For
		Elect Director Jill P. Meyer Elect Director John F. Steele, Jr.	For For	For For
		Elect Director Larry R. Webb Elect Director Linda W. Clement-Holmes	For For	For For
		Elect Director Nancy C. Benacci Elect Director Stephen M. Spray	For For	For For
		Elect Director Steven J. Johnston Elect Director Thomas J. Agron Diffs (Daily S. Tautha L.) agron	For For For	For For
05-Mai-24	Max Healthcare Institute Limited India	Ratify Delotite & Touche LLP as Auditors Reelect Mahendra Gumanmalji Lodha as Director Reelect Michael Thomas Neeb as Director	For For	For For
06-Mai-24	Aflac Incorporated USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Arthur R. Collins	For For	For For
		Elect Director Daniel P. Amos Elect Director Georgette D. Kiser	For For	For For
		Elect Director Joseph L. Moskowitz Elect Director Karole F. Lloyd	For For	For For
		Elect Director Katherine T. Rohrer Elect Director Miwako Hosoda	For For	For For
		Elect Director Nobuchika Mori Elect Director Thomas J. Kenny	For For	For For
	American Express Company USA	Elect Director W. Paul Bowers Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
	un Express Company USA	Advisory vote to Rainy Named Executive Unities's Compensation Amend Omnibus Stock Plan Elect Director Charles E. Phillips	For For	For For
		Elect Director Christopher D. Young Elect Director Daniel L. Vasella	For For	For For
		Elect Director Deborah P. Majoras Elect Director John J. Brennan	For For	For For
		Elect Director Karen L. Parkhill Elect Director Lisa W. Wardell	For For	For For
		Elect Director Lynn A. Pike Elect Director Stephen J. Squeri	For For	For For
		Elect Director Theodore J. Leonsis Elect Director Thomas J. Baltimore Elect Director Thomas J. Baltimore	For For	For For
		Elect Director Walter J. Clayton, III Ratify PricewaterhouseCoopers LLP as Auditors Report on Climate Lobbying	For For Against	For For
		Report on Climate Coopying Report on Company's Policy on Merchant Category Codes Submit Severance Agreement to Shareholder Vote	Against Against Against	Against For
	Eli Lilly and Company USA	Adopt a Comprehensive Human Rights Policy Advisory Vote to Ratify Named Executive Officers' Compensation	Against For	Against For
		Declassify the Board of Directors Elect Director Gabrielle Sulzberger	For For	For For
		Elect Director J. Erik Fyrwald Elect Director Jamere Jackson	For For	For For
		Elect Director Katherine Baicker Eliminate Supermajority Vote Requirement	For For	For For
		Ratify Ernst & Young LLP as Auditors Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	For Against	For Split
	Hannover Rueck SE Germany	Report on Impact of Extended Patent Exclusivities on Product Access Report on Lobbying Payments and Policy Approve Allocation of Income and Dividends of EUR 6.00 per Share and Special Dividends of EUR 1.20 per Share	Against Against For	Against For For
	Hannover Rueck SE Germany	Approve Alocation of income and dividends of EoN 0.00 per offaire and operan dividends of EoN 1.20 per offaire	101	
		Approve Discharge of Management Board Member Claude Chevre for Fiscal Year 2023 Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023	For For	For For
		Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023 Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2023	For For For	
		Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023 Approve Discharge of Management Board Member Alexander Member Clemens 2003 Approve Discharge of Management Board Member Klaus Miller for Fiscal Year 2023 Approve Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approve Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approve Discharge of Management Board Member Sharon Col for Fiscal Year 2023	For For For For	For For For For For
		Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023 Approve Discharge of Management Board Member Jean-Jacques Hendrook OF Fiscal Year 2023 Approve Discharge of Management Board Member Klaus Miller for Fiscal Year 2023 Approve Discharge of Management Board Member Michael Picket for Fiscal Year 2023 Approve Discharge of Management Board Member Michael Picket for Fiscal Year 2023 Approve Discharge of Management Board Member Sharon Col for Fiscal Year 2023 Approve Discharge of Management Board Member Silke Sehm for Fiscal Year 2023 Approve Discharge of Management Board Member Silke Sehm for Fiscal Year 2023	For For For For For For For	For For For For For For
		Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023 Approve Discharge of Management Board Member Jean-Jacques Hendroot for Fiscal Year 2023 Approve Discharge of Management Board Member Klaus Miller for Fiscal Year 2023 Approve Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approve Discharge of Management Board Member Silke Selvin for Fiscal Year 2023 Approve Discharge of Management Board Member Silke Selvin for Fiscal Year 2023 Approve Discharge of Management Board Member Silke Selvin for Fiscal Year 2023 Approve Discharge of Management Board Member Selvin Selvin for Fiscal Year 2023 Approve Discharge of Management Board Member Andrea Pollak for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Endrea Schipporel for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023 Approve Discharge of Management Board Member Jean-Jacques Hendrox for Fiscal Year 2023 Approve Discharge of Management Board Member Klaus Miller for Fiscal Year 2023 Approve Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approve Discharge of Management Board Member Sharon Ozi for Fiscal Year 2023 Approve Discharge of Management Board Member Silke Sehm for Fiscal Year 2023 Approve Discharge of Management Board Member Silke Sehm for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andrea Polisk for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andrea Polisk for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Franke Helmueller for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Franke Helmueller for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Franke Helmueller for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Franke Helmueller for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023 Approve Discharge of Management Board Member Jean-Jacques Hendrock of Fiscal Year 2023 Approve Discharge of Management Board Member Riusa Miller for Fiscal Year 2023 Approve Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approve Discharge of Management Board Member Sharon Ool for Fiscal Year 2023 Approve Discharge of Management Board Member Shick Sehm for Fiscal Year 2023 Approve Discharge of Management Board Member Seven Althroft for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Seven Althroft for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andrea Pollak for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Frake Heimundeltr for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Frake Heimundeltr for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Frake Heimundeltr for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Herbert Hass for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Herbert Hass for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Herbert Hass for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Herbert Hass for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023 Approve Discharge of Management Board Member Jean-Jacques Hendrock of Friscal Year 2023 Approve Discharge of Management Board Member Rulaus Miller for Fiscal Year 2023 Approve Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approve Discharge of Management Board Member Sharon Ool for Fiscal Year 2023 Approve Discharge of Management Board Member Stew Sehm for Fiscal Year 2023 Approve Discharge of Management Board Member Stew Sehm for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Seven Althoff for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andrea Pollak for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Franke Helmundler for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Franke Helmundler for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Fiscal Year 2023 Approve Discharge of Supervisory Board Member Fiscal Year 2023 Approve Discharge of Supervisory Board Member Fiscal Year 2023 Approve Discharge of Supervisory Board Member Fiscal Year 2023 Approve Discharge of Supervisory Board Member Fiscal Year 2023 Approve Discharge of Supervisory Board Member Fiscal Year 2023 Approve Discharge of Supervisory Board Member Fiscal Year 2023 Approve Discharge of Supervisory Board Member Natalie Ardalan for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Natalie Ardalan for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Natalie Ardalan for Fiscal Year 2023	For	For
		Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023 Approve Discharge of Management Board Member Jean-Jacques Hendrock of Fiscal Year 2023 Approve Discharge of Management Board Member Haus Miller for Fiscal Year 2023 Approve Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approve Discharge of Management Board Member Sharon Ool for Fiscal Year 2023 Approve Discharge of Management Board Member Shick Sehm for Fiscal Year 2023 Approve Discharge of Management Board Member Shick Sehm for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Arienta Pollake for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Arienta Pollake for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Ariake Helmunder for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Ariake Helmunder for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Herb Hass for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Herb Hass for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Marked Climan for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Matalia Ardalan for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Natalia Ardalan for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Natalia Ardalan for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Natalia Ardalan for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Natalia Ardalan for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Has Income Lear (Fiscal Year 2023 Approve Discharge of Supervisory Board Member Ursula Lipowsky for Fiscal Year 2023	For	For
		Approvo Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023 Approvo Discharge of Management Board Member Jean-Jacques Herbork for Fiscal Year 2023 Approvo Discharge of Management Board Member Klaus Miller for Fiscal Year 2023 Approvo Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Col for Fiscal Year 2023 Approvo Discharge of Management Board Member Silke Sehm for Fiscal Year 2023 Approvo Discharge of Management Board Member Silke Sehm for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Archae Pollak for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Ethard Schipporeil for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Ethard Schipporeil for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collinann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collinann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Harlael Ardalan for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Harlael Ardalan for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Horlael Fiscal Year 2023 Approvo Remuneration Report Elect Harlael Kayeer to the Supervisory Board Elect Harlael Kayeer to the Supervisory Board	For	For
		Approvo Discharge of Management Board Member Clemens Jungsthoofel for Fiscal Year 2023 Approvo Discharge of Management Board Member Jean-Jacques Herkort for Fiscal Year 2023 Approvo Discharge of Management Board Member Klaus Miller for Fiscal Year 2023 Approvo Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Col for Fiscal Year 2023 Approvo Discharge of Management Board Member Shire Sharon Col for Fiscal Year 2023 Approvo Discharge of Management Board Member Shire Sharon Col for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Arrivar Pollar for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Arrivar Pollar for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Erhard Schipporell for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2023 Approvo Remuneration Report Elect Alexa Kouts to the Supervisory Board Elect Hariad Knyger to the Supervisory Board Elect Hariad Knyger to the Supervisory Board Elect Hariad Knyger to the Supervisory Board	For	For
		Approvo Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023 Approvo Discharge of Management Board Member Jean-Jacques Herkorts of Fiscal Year 2023 Approvo Discharge of Management Board Member Alaus Miller for Fiscal Year 2023 Approvo Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Col for Fiscal Year 2023 Approvo Discharge of Management Board Member Shies Sehm for Fiscal Year 2023 Approvo Discharge of Management Board Member Shies Sehm for Fiscal Year 2023 Approvo Discharge of Management Board Member Shies Sehm for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Arthrae Pollak for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Arthrae Pollak for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collinann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2024 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2024 Approvo Discharge of Supervisory Board Herbert Hares for Fiscal Year 2024 and for the Review of the Interim Financi	For	For For
	IDEXX Laboratories, Inc. USA	Approvo Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023 Approvo Discharge of Management Board Member Jean-Jacques Herkort for Fiscal Year 2023 Approvo Discharge of Management Board Member Alaus Miller for Fiscal Year 2023 Approvo Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Col for Fiscal Year 2023 Approvo Discharge of Management Board Member Shies Sehm for Fiscal Year 2023 Approvo Discharge of Management Board Member Shies Sehm for Fiscal Year 2023 Approvo Discharge of Management Board Member Shies Sehm for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Arther Pollat for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Etherd Schipporell for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Remuneration Report Eisel Hariad Knyser to the Supervisory Board	For	For For
	IDEXX Laboratories, Inc. USA	Approvo Discharge of Management Board Member Clemens Jungsthoofel for Fiscal Year 2023 Approvo Discharge of Management Board Member Jean-Jacques Herkort for Fiscal Year 2023 Approvo Discharge of Management Board Member Klaus Miller for Fiscal Year 2023 Approvo Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Col for Fiscal Year 2023 Approvo Discharge of Management Board Member Shies Sehm for Fiscal Year 2023 Approvo Discharge of Management Board Member Shies Sehm for Fiscal Year 2023 Approvo Discharge of Management Board Member Shies Sehm for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Fiscal Pollar for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Ethard Schipporeil for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Huas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Huas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Huas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Huas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Huas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Huas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Hustel Ardiant for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Hustel Ardiant for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Hustel Ardiant for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Hustel Ardiant for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Hustel Ardiant for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Hustel Ardiant for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Hustel Ardiant for Fiscal Year 2024 Approvo Discharge of Supervisory Board Elset Hartest Hustel has to the Supervisory Board Elset Hustel Hustel Hustel Suber New Supervisory Board Elset Hustel Hustel Hustel Subervisory	For	For
	IDEXX Laboratories, Inc. USA	Approvo Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023 Approvo Discharge of Management Board Member Jean-Jucques Herbordz of Friscal Year 2023 Approvo Discharge of Management Board Member Klaus Miller for Fiscal Year 2023 Approvo Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Arthra Pollat for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Arthra Pollat for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Fiscal Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Harder Schipporel for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Harder Schipporel for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Harder Schipporel for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Harder Schipporel for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Market Approvo Discharge of Supervisory Board Member Variable Approvo Discharge of Supervisory Board Supervisory Board Supervisory Boar	For	For
	IDEXX Laboratories, Inc. USA Moderna, Inc. USA	Approvo Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023 Approvo Discharge of Management Board Member Agene Jungsteel Ferbox for Fiscal Year 2023 Approvo Discharge of Management Board Member Klaus Miller for Fiscal Year 2023 Approvo Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Arthra Pollak for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Affarta Pollak for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Affarta Pollak for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Nethard Collann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2023 Approvo Discharge of Supervisory Board Elect Herbert Heas to the Supervisory Board	For	For
		Approvo Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023 Approvo Discharge of Management Board Member Agena-Jucques Herbordz of Friscal Year 2023 Approvo Discharge of Management Board Member Klaus Miller for Fiscal Year 2023 Approvo Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Col for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Col for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Col for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Col for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Arthra Pollak for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Arthra Pollak for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Fiscal Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Fiscal Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Harthrad Start Pollak for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Harthrad Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Harthrad Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Harthrad Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Trosten Leue for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Harthrad Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Trosten Leue for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Trosten Leue for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Trosten Leue for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Trosten Leue for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Trosten Leue for Fiscal Year 2023 Approvo Boscharge of Supervisory Board Member Trosten Leue for Fiscal Year 2024 Eis	For	For
		Approvo Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023 Approvo Discharge of Management Board Member Agena-Jucques Herbordz of Friscal Year 2023 Approvo Discharge of Management Board Member Klaus Miller for Fiscal Year 2023 Approvo Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Arthra Pollak for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Arthra Pollak for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Fiscal Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Fiscal Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Harde Pollak for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Harde Hardestagen for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Hardestagen for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Methad Climann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Methad Climann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Methad Climan for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Variate Laue for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Variate Laue for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Variate Laue for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Variate Laue for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Variate Laue for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Variate Fiscal Year 2024 and for the Review of the Interior Fiscal Year 2024 Approvo Boscharge of Supervisory Board Elect Alexa Coultan to the Supervisory Board Elect Al	For	For
	Moderna, inc. USA	Approvo Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023 Approvo Discharge of Management Board Member Agena-Jucques Herbords OF Fiscal Year 2023 Approvo Discharge of Management Board Member Klaus Miller for Fiscal Year 2023 Approvo Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Arthra Pollak for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Arthra Pollak for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Fiscal Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Fiscal Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Harder Schappored for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Harder Schappored for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Harder Schappored for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Mischael Climann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Mischael Climann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Mischael Climann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Mischael Climann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Visual Lipowsky for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Visual Lipowsky for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Visual Lipowsky for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Visual Lipowsky for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Visual Lipowsky for Fiscal Year 2024 Approvo Discharge of Supervisory Board Member Visual Lipowsky for Fiscal Year 2024 Approvo Discharg	For	For
		Approvo Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023 Approvo Discharge of Management Board Member Agen-Jucques Herkorts of Friscal Year 2023 Approvo Discharge of Management Board Member Klaus Miller for Fiscal Year 2023 Approvo Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Cot for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Cot for Fiscal Year 2023 Approvo Discharge of Management Board Member Shire Sharon Cot for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Sharon Cot for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Sharon Polita for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Africar Politals for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Ethrad Schipporell for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Harde Schipporell for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Harde Sharon Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Harde Schipporell for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collinann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collinann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collinann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collinann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collinann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collinann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collinann for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Year 2024 and First Quarter for Supervisory Board Elect Hardet Alvasor to Supervisory Board Elect Hardet Alvasor for Supervisory Board Elect Hardet Alvasor for Super	For	For For
	Moderna, inc. USA	Approvo Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023 Approvo Discharge of Management Board Member Alaun Miller for Fiscal Year 2023 Approvo Discharge of Management Board Member Klaus Miller for Fiscal Year 2023 Approvo Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Arthra Pollak for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Arthra Pollak for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Arthra Pollak for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Harde Sharon Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Harde Sharon Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Climann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Climann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Climann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Climann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Climann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Visual Lipowsky for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Visual Lipowsky for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Visual Lipowsky for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Visual Lipowsky for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Visual Lipowsky for Fiscal Year 2024 Approvo Discharge of Supervisory Board Member Visual Lipowsky for Fiscal Year 2024 Approvo Discharge of Supervisory Board Member	For	For
	Moderna, inc. USA	Approvo Discharge of Management Board Member Clemens Jungsthoofel for Fiscal Year 2023 Approvo Discharge of Management Board Member Agen-Jucques Herbork of Friscal Year 2023 Approvo Discharge of Management Board Member Allaus Miller for Fiscal Year 2023 Approvo Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approvo Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Cot for Fiscal Year 2023 Approvo Discharge of Management Board Member Shire Sharon Cot for Fiscal Year 2023 Approvo Discharge of Management Board Member Shire Shire Alland Year 2023 Approvo Discharge of Supervisory Board Member Archae Pollak for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Fiscal Pollak for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Fiscal For Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collinann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collinann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collinann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collinann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collinann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collinann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collinan for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collinann for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Year 2024 and First Quarter Collinan for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Year 2024 and First Quarter of Fiscal Year 2025 Adolt Simple Mich	For	For For
	Moderna, inc. USA	Approvo Discharge of Management Board Member Clemens Jungsthoofel for Fiscal Year 2023 Approvo Discharge of Management Board Member Agen-Jucques Herbork of Friscal Year 2023 Approvo Discharge of Management Board Member Klaus Miller for Fiscal Year 2023 Approvo Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Cot for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Cot for Fiscal Year 2023 Approvo Discharge of Management Board Member Shire Sharon Cot for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Sharon Cot for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Sharon Potent Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Africar Pollak for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Ethrad Schipporell for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Harde Schipporell for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Harde Sharon Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collinann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collinann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collinann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collinann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collinann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collinann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collinann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collinann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Elect Amerikan Collinann for the Supervisory Board Elect Amerikan Collinann for Supervisory Board Elect Amerikan Collinann for the Supervisory Board Elect Amerikan Collinann for the Supervisory Board Elect Teretar Loue to the Supervisory Board Elect Teretar Loue to the Su	For	For For
	Moderna, inc. USA	Approvo Discharge of Management Board Member Clemens Jungsthoofel for Fiscal Year 2023 Approvo Discharge of Management Board Member Agena-Jacques Hendroot for Fiscal Year 2023 Approvo Discharge of Management Board Member Klaus Miller for Fiscal Year 2023 Approvo Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Cot for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Cot for Fiscal Year 2023 Approvo Discharge of Management Board Member Shire Sharon Cot for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Archae Pollak for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Strafe Pollak for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Archae Pollak for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collinann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collinann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collinann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collinann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collinann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collinann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collinann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collinann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Elect Almaid Knyaer to the Supervisory Board Elect Testal Loud to the Supervisory Board Ele	For	For For
	Moderna, inc. USA	Approvo Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023 Approvo Discharge of Management Board Member Alexan Jungsus Hendrox for Fiscal Year 2023 Approvo Discharge of Management Board Member Klaus Miller for Fiscal Year 2023 Approvo Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approvo Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Amber Sharon Picker Year 2023 Approvo Discharge of Supervisory Board Member Amber Sharon Co for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Amber Sharon Picker Year 2023 Approvo Discharge of Supervisory Board Member Amber Sharon Picker Year 2023 Approvo Discharge of Supervisory Board Member Herbert Hasa for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Hasa for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Hasa for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collean for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collean for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collean for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collean for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collean for Fiscal Year 2023 Approvo Board Amber Sharon Fiscal Year 2024 Approvo Board Amber Sharon Fiscal Year 2024 Approvo Board Amber Sharon Fiscal Year 2024 Approvo Board Sharon Sharon Fiscal Year 2024 Approvo Board Sharon Sharon Sharon Fiscal Year 2024 Approvo Board Sharon Sha	For	For For
	Moderna, inc. USA	Approvo Discharge of Management Board Member Leman, Jacques Hendrock of Fiscal Year 2023 Approvo Discharge of Management Board Member Alam, Jacques Hendrock of Fiscal Year 2023 Approvo Discharge of Management Board Member Klaus Miller for Fiscal Year 2023 Approvo Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approvo Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Col for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Col for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Col for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Amber Sharon Col for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Amber Sharon Col for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Amber Sharon Picker Year 2023 Approvo Discharge of Supervisory Board Member Amber Sharon Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Hasa for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Hasa for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Hasa for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Hasa for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Hasa for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Hasa for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Hasa for Fiscal Year 2023 Approvo Board Ambert Member Michael Collamon for Supervisory 2023 Approvo Board Member Member Michael Collamon for Supervisory 2023 Approvo Board Member Member Michael Collamon for Supervisory 2023 Approvo Board Supervisory Board Member Herbert Hasa for Herbert	For	For For
	Moderna, Inc. USA PulteGroup, Inc. USA	Approvo Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023 Approvo Discharge of Management Board Member Alexan Jungsteel Seriots for Fiscal Year 2023 Approvo Discharge of Management Board Member Klaus Miller for Fiscal Year 2023 Approvo Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approvo Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Amber Sharon Co for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Amber Sharen Pickel For Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Amber Sharen Pickel Year 2023 Approvo Discharge of Supervisory Board Member Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Amber Sharen Pickel Year 2023 Approvo Discharge of Supervisory Board Member Herbert Hasa for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collamon for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collamon for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collamon for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collamon for Fiscal Year 2023 Approvo Board Amber Sharen Sharen Year 2024 Approvo Discharge of Supervisory Board Member Michael Collamon for Fiscal Year 2023 Approvo Romanage of Supervisory Board Member Michael Collamon for Fiscal Year 2023 Approvo Romanage of Supervisory Board Member Michael Collamon for Fiscal Year 2023 Approvo Romanage of Supervisory Board Member Michael Collamon for Fiscal Year 2023 Approvo Romanage of Supervisory Board Member Michael Collamon for Fiscal Year 2023 Approve Romanage of Supervisory Board Member Michael Collamon for Fiscal Year 2023 Approve Romanage of Supervisory Board Member Michael Co	For	For For
	Moderna, Inc. USA PulteGroup, Inc. USA	Approvo Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023 Approvo Discharge of Management Board Member Klaus Miller for Fiscal Year 2023 Approvo Discharge of Management Board Member Klaus Miller for Fiscal Year 2023 Approvo Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approvo Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Amber Sharon Co for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Amber Sharon Picker Year 2023 Approvo Discharge of Supervisory Board Member Amber Sharon Picker Year 2023 Approvo Discharge of Supervisory Board Member Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Harbert Hasa for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Harbert Hasa for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Climann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Climann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Climann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Climann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Climann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Climann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Climann for Fiscal Year 2023 Approvo Portugate of Supervisory Board Member Michael Climann for Fiscal Year 2023 Approve Romannage of Supervisory Board Member Michael Climan for Fiscal Year 2024 Elect Terter Leve to the Supervisory Board Elect Harald Kaywer to the Supervisory Board Elect Harald Kaywer to the Supervisory Board Elect Michael Olimann to the Supervisory Board Elect Michael Olimann to th	For	For For
	Moderna, Inc. USA PulteGroup, Inc. USA	Approvo Discharge of Management Board Member Jenn-Jacques Hendrock of Fiscal Year 2023 Approvo Discharge of Management Board Member Klaus Miller for Fiscal Year 2023 Approvo Discharge of Management Board Member Klaus Miller for Fiscal Year 2023 Approvo Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approvo Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Arthra Pollak for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Fiscal Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Fiscal Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Fiscal Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Collinary to Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2024 Elect Herbert Haas to the Supervisory Board Elect Herbert Ha	For	For For
	Moderna, Inc. USA PulteGroup, Inc. USA	Approvo Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023 Approvo Discharge of Management Board Member Klaus Miller for Fiscal Year 2023 Approvo Discharge of Management Board Member Klaus Miller for Fiscal Year 2023 Approvo Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approvo Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Arthra Pollak for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Fiscal Picker Vera 2023 Approvo Discharge of Supervisory Board Member Fiscal Picker Vera 2023 Approvo Discharge of Supervisory Board Member Fiscal Picker Vera 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Offinant for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Offinant for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Offinant for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Worsten Lose for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Worsten Lose for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Worsten Lose for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Worsten Lose for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Worsten Lose for Fiscal Year 2024 Approvo Discharge of Supervisory Board Member Worsten Lose for Fiscal Year 2024 Elect Harbert Hayer to the Supervisory Board Elect Harbert Alexan Supervisory Board Elect Michael Collinant to	For	For For
	Moderna, Inc. USA PulteGroup, Inc. USA	Approvo Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023 Approvo Discharge of Management Board Member Alaus Miller for Fiscal Year 2023 Approvo Discharge of Management Board Member Klaus Miller for Fiscal Year 2023 Approvo Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approvo Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Management Board Member Shike Sehm for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Arthra Pillak for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Shard Polish for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Ethrad Schipporel for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Ethrad Schipporel for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Hard Sender Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Hard Sender Piscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Cleman for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Cleman for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Cleman for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Cleman for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Visual Lipowsky for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Visual Lipowsky for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Visual Lipowsky for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Visual Lipowsky for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Visual Lipowsky for Fiscal Year 2024 Approvo Discharge of Supervisory Board Elect Alexa Koutou beta Supervisory Board Elect Alexa K	For	For For
	Moderna, Inc. USA PulteGroup, Inc. USA	Approvo Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023 Approvo Discharge of Management Board Member Alaus Miller for Fiscal Year 2023 Approvo Discharge of Management Board Member Machael Pickel for Fiscal Year 2023 Approvo Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approvo Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Management Board Member Shire Sharon Co for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Arian Pollak for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Arian Pollak for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Arian Pollak for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Fiscal Year 2023 Approvo Discharge of Supervisory Board Member History Picker Piscal Year 2023 Approvo Discharge of Supervisory Board Member History Piscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Climann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Climann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Climann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Climann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Trusten Leue for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Trusten Leue for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Trusten Leue for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Trusten Leue for Fiscal Year 2023 Approvo Discharge of Supervisory Board Supervisory	For	For For
	Moderna, Inc. USA PulteGroup, Inc. USA	Approvo Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023 Approvo Discharge of Management Board Member Klaus Miller for Fiscal Year 2023 Approvo Discharge of Management Board Member Klaus Miller for Fiscal Year 2023 Approvo Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Management Board Member Shire Sharon Co for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Arthra Pollak for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Arthra Pollak for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Ethrad Schipporell for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Ethrad Schipporell for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member History Approved Discharge of Supervisory Board Member History Approved Discharge of Supervisory Board Member History Approved Discharge of Supervisory Board Member Michael Climann for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Missile Ardialin for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Missile Ardialin for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Trosten Laue for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Trosten Laue for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Trosten Laue for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Trosten Laue for Fiscal Year 2023 Approvo Discharge of Supervisory Board	For	For For
	Moderna, Inc. USA PulteGroup, Inc. USA The Hershey Company USA	Approvo Discharge of Management Board Member Clemens Jungsthofeld for Fiscal Year 2023 Approvo Discharge of Management Board Member Klaus Miller for Fiscal Year 2023 Approvo Discharge of Management Board Member Klaus Miller for Fiscal Year 2023 Approvo Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Management Board Member Sharon Co for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Arthra Pollak for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Arthra Pollak for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Emad Schipporet for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Harde Pollak for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Harde Hardesingen for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Climan for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Climan for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Climan for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Michael Climan for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Windel Pollak for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Tosten Laue for Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Windel Pollak Pollak For Fiscal Year 2023 Approvo Discharge of Supervisory Board Member Windel Pollak For Fiscal Year 2023 Approvo Discharge of Supervisory Board Elect Harde Kapper of Supervisory Board Ele	For	For For

			Elect Director Michael W. Gang	For	For
	Uber Technologies, Inc.	USA	Ratify Baker Tilly US, LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
			Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation Commission a Third-Party Audit on Driver Health and Safety Elect Director Alexander Wynaends	For Against For	For Against For
			Elect Director Amanda Ginsberg Elect Director Amanda Ginsberg Elect Director Dara Khosowshahi	For For	For For
-			Elect Director David I. Trujillo Elect Director John Thain	For For	Against For
			Elect Director Revathi Advaithi Elect Director Robert Eckert	For For	For For
			Elect Director Ronald Sugar Elect Director Turqi Alnowaiser	For For	For For
			Elect Director Ursula Burns Elect Director Wan Ling Martello	For For	For For
07-Mai-24	Western Mining Co., Ltd. Accelleron Industries AG	China Switzerland	Ratify PricowaterhouseCopers LLP as Auditors Elect Qin Jialong as Independent Director Accept Financial Statements and Statutory Reports	For For	For For
07-Mai-24	Acceller of Hiddstres AG	Switzerialiu	Amend Articles of Association	For	For For
			Approve Allocation of Income and Dividends of CHF 0,85 per Share Approve Creation of Capital Band within the Upper Limit of CHF 1 Million and the Lower Limit of CHF 897,750 with or without Exclusion of Preemptive Rights	For	Split
			Approve Discharge of Board and Senior Management Approve Non-Financial Report	For For	For For
			Approve Remuneration of Directors in the Amount of CHF 1.1 Million Approve Remuneration of Executive Committee in the Amount of CHF 7.7 Million Approve Remuneration Report (Non-Binding)	For For	For For
			Approve National Control (Notice Industry) Designate Zehnder Bolliger & Partner as Independent Proxy Ratify KPMC AG as Auditors	For For	For For
			Reappoint Bo Cerup-Simonsen as Member of the Nomination and Compensation Committee Reappoint Gabriele Sons as Member of the Nomination and Compensation Committee	For For	For Split
			Reappoint Monika Kruesi as Member of the Nomination and Compensation Committee Reelect Bo Cerup-Simonsen as Director	For For	For For
			Reelect Detlef Trefzger as Director Reelect Gabriele Sons as Director	For For	For For
			Reelect Monika Kruesi as Director Reelect Oliver Riemenschneider as Director and Board Chair	For For	For For
	Alle amonda Compandian	HEA	Reelect Stefano Pampalone as Director Transact Other Business (Voting)	For For	For Against
	Albemarle Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Aejandro D. Wolff Elect Director Dean L. Seavers	For For	For For
			Elect Director Diarmuid B. O'Connell Elect Director Grand A. Steiner	For For	For For
			Elect Director Glenda J. Minor Elect Director Holly A. Van Deursen	For For	For For
			Elect Director J. Kent Masters, Jr. Elect Director James J. O'Brien	For For	For For
			Elect Director M. Lauren Brlas Elect Director Ralf H. Cramer	For For	For For
	Ally Conneigh Inc.	LICA	Increase Authorized Common Stock Raifly PricewaterhouseCoopers LLP as Auditors Advisors Vote to Raiff Named Executive Officers Compensation	For For	For For
	Ally Financial Inc.	USA	Elect Director Brian H. Sharples	For For	For For
			Elect Director David Reilly Elect Director Franklin W. Hobbs Elect Director Kenneth J. Bacon	For For	For For
			Elect Director Kim S. Fennebresque Elect Director Kim S. Fennebresque Elect Director Marjorie Magner	For For	For For
			Elect Director Mayree C. Clark Elect Director Melissa Goldman	For For	For For
			Elect Director Michael G. Rhodes Elect Director Thomas P. Gibbons	For For	For For
			Elect Director William H. Cary Ratify Deloitte & Touche LLP as Auditors	For For	For For
	AMETEK, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Karleen M. Oberton	For For	For For
			Elect Director Suzanne L. Stefany Elect Director Tod E. Carpenter Raifly Ernst & Young LLP as Auditors	For For	For For
	argenx SE	Netherlands	Adopt Financial Statements and Statutory Reports Amend Articles of Association and Authorization to Execute the Deed of Amendment	For For	For Against
			Approve Allocation of Losses to the Retained Earnings of the Company Approve Discharge of Directors	For For	For For
			Approve Remuneration Policy		
			Approve Remuneration Report	For For	Against Against
			Approve Remuneration Report Elect Brian L. Kotzin as Non-Executive Director Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For For	Against For For
			Approve Remuneration Report Einet Britan L. Kotzin as Non-Executive Director Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Ratify Deloitibe Accountants B.V. as Auditors for the 2024 Financial Year Ratify Erns & Young Accountants L.D as Auditors for the 2025 Financial Year	For For For For	Against For For For For
	Arthur I Gallsoher & Co	IISA	Approve Remuneration Report Elect Brian L. Kotzin as Non-Executive Director Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Ratify Deloitie Accountants B.V. as Auditors for the 2024 Financial Year Ratify Ernst & Young Accountants L.P as Auditors for the 2025 Financial Year Reelect Parnela Klein as Non-Executive Director Reelect Parnela Klein as Non-Executive Director	For For For For For For For	Against For For For For For Against
	Arthur J. Gallagher & Co.	USA	Approve Remuneration Report Elect Brian L. Kotzin as Non-Executive Director Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Ratify Desotte Accountants B. V. as Auditors for the 2024 Financial Year Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year Releted Parted Klein as Non-Executive Director Releted Parted Whenaphe as Non-Executive Orioctor Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Crists Miskel	For	Against For For For For For Against For For
	Arthur J. Gallagher & Co.	USA	Approve Remuneration Report Elect Brain L. Kotzin as Non-Executive Director Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Ratify Beloties Accountants B 1x and suditions for the 2024 Financial Year Ratify Ernst & Young Accountants LLP as Auditions for the 2025 Financial Year Restect Parel Artering the Stort-Executive Director Restect Parel Arteringsha as Non-Executive Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christ Miskel Elect Director Christ Miskel Elect Director David Johnson	For	Against For For For For For For For For For Against For
	Arthur J. Gallagher & Co.	USA	Approve Remuneration Report Elect Brian L. Kutzin as Non-Executive Director Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Ratify Debited Accountants B1. As Auditors for the 2024 Financial Year Ratify Emst & Young Accountants LLP as Auditors for the 2025 Financial Year Ratify Emst & Woung Accountants LLP as Auditors for the 2025 Financial Year Ratify Emst & Roung Accountants LLP as Auditors for the 2025 Financial Year Ratify Emst & Roung Accountants LLP as Auditors for the 2025 Financial Year Ratify Emst & Roung Accountants LLP as Auditors for the 2025 Financial Year Ratify Emst & Roung Accountants LLP as Auditors for the 2025 Financial Year Ratify Emst & Roung Accountants LLP as Auditors for the 2025 Financial Year Ratify Emst & Roung Accountants LLP as Auditors for the 2025 Financial Year Ratify Emst & Roung Accountants LLP as Auditors for the 2025 Financial Year Ratify Emst & Young Accountants LLP as Auditors for the 2025 Financial Year Ratify Emst & Young Accountants LLP as Auditors for the 2025 Financial Year Ratify Emst & Young Accountants LLP as Auditors for the 2025 Financial Year Ratify Emst & Young Accountants LLP as Auditors for the 2025 Financial Year Ratify Emst & Young Accountants LLP as Auditors for the 2025 Financial Year Ratify Emst & Young Accountants LLP as Auditors for the 2025 Financial Year Ratify Emst & Young Accountants LLP as Auditors for the 2025 Financial Year Ratify Emst & Young Accountants LLP as Auditors for the 2025 Financial Year Ratify Emst & Young Accountants LLP as Auditors for the 2025 Financial Year Ratify Emst & Young Accountants Financial Year Ratify Emst & Young A	For	Against For For For For Against For
	Arthur J. Gallagher & Co.	USA	Approve Remuneration Report Elect Brian L. Kutzin as Non-Executive Director Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Ratify Delothe Accountants B1. vs. Auditors for the 2024 Financial Year Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year Ratify Ernst & Roung Accountants LLP as Auditors for the 2025 Financial Year Ratify Ernst & Roung Accountants LLP as Auditors for the 2025 Financial Year Ratify Ernst & Roung Accountants LLP as Auditors for the 2025 Financial Year Ratify Ernst & Study Round Excutive Officers' Compensation Elect Director David Johnson Elect Director David Johnson Elect Director John Coldman Elect Director John Coldman Elect Director Pat Gallagher Elect Director Pat Gallagher Elect Director Pat Gallagher Elect Director Pathy Microdett	For	Against For
			Approve Remuneration Report Elect Brian L. Kutzin as Non-Executive Director Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Ratify Delotife Accountants B1. As Auditors for the 2024 Financial Year Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year Ratify Ernst & Roung Accountants LLP as Auditors for the 2025 Financial Year Ratify Ernst & Roung Accountants LLP as Auditors for the 2025 Financial Year Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year Ratify Ernst & Young Accountants LLP as Auditors Elect Director David Johnson Elect Director Debroath Capitan Elect Director Horman Rosenthal Elect Director Pat Gallagher Elect Director Pat Gallagher Elect Director Pat Gallagher Elect Director Pater Magnetic Authority Elect Director Pater Bargat Elect Director Fater Bargat Elect Director Fater Sherry Barrat Elect Director Feresa Clarke Ratify Ernst & Young LLP as Auditors	For	Against For For For For For Against For For Against For
	Arthur J. Gallagher & Co. Arthur J. Gallagher & Co. Bacter international Inc.	USA	Approve Remuneration Report Elect Brian L. Kutzin as Non-Executive Director Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Ratify Delothe Accountants B1. vs. Auditors for the 2024 Financial Year Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year Ratify Ernst & Roung Accountants LLP as Auditors for the 2025 Financial Year Ratify Ernst & Roung Accountants LLP as Auditors for the 2025 Financial Year Ratify Ernst & Roung Accountants LLP as Auditors for the 2025 Financial Year Ratify Ernst & Roung Accountants LLP as Auditors Elect Director David Johnson Elect Director Deborath Capitan Elect Director Lothn Coldman Elect Director Pat Gallagher Elect Director Pat Gallagher Elect Director Pat Gallagher Elect Director Pat Gallagher Elect Director Teresa Clarke Ratify Ernst & Young LLP as Auditors Adopt Share Retention Policy For Senior Executives Addysory Volte Datify Named Executive Officers' Compensation	For	Against For
			Approve Remuneration Report Elect Brian L. Kotzin as Non-Executive Director Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Ratify Delothe Accountants B1. As Auditors for the 2024 Financial Year Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year Ratify Ernst & Roung Accountants LLP as Auditors for the 2025 Financial Year Ratify Ernst & Roung Accountants LLP as Auditors for the 2025 Financial Year Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year Ratify Ernst & Roung Accountants LLP as Auditors Auditors of the 2025 Financial Year Elect Director David Johnson Elect Director David Johnson Elect Director David Johnson Elect Director David Collegian Elect Director Pat Callagha Elect Director Teresa Clarke Ratify Ernst & Young LLP as Auditors Adopt Share Retention Policy For Senior Executives Adopt Share Retention Policy For Senior Executives Andress Vision Stock Plan Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against For
			Approve Remuneration Report Elect Brain L. Kotzin as Non-Executive Director Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Ratify Debilde Accountants St. v. autidiors for the 2024 Financial Year Ratify Emst & Young Accountants LLP as Auditors for the 2024 Financial Year Ratify Emst & Young Accountants LLP as Auditors for the 2025 Financial Year Reselect Pennis Klim as Non-Executive Director Reselect Pennis Klim as Non-Executive Director Advisory Yels to Ratify Names Executive Officers' Compensation Elect Director Chris Missie Elect Director Chris Missie Elect Director Deborah Capitan Elect Director Deborah Capitan Elect Director Deborah Capitan Elect Director Deborah Capitan Elect Director Orman Rosenthal Elect Director Orman Rosenthal Elect Director Pennis Califagher Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Anner Certificate of Incorporation for Reflect New Delaware Law Provisions Regarding Officer Excutipation Anner Certificate of Incorporation for Reflect New Delaware Law Provisions Regarding Officer Excutipation Anner Certificate of Incorporation for Reflect New Delaware Law Provisions Regarding Officer Excutipation Anner Certificate of Incorporation of Reflect New Delaware Law Provisions Regarding Officer Excutipation Elect Director Park A. Wendell Elect Director Park A. Wendell Elect Director Califa Y. S. mith	For	Against For
			Approve Remuneration Report Elect Brain L. Kotzin as Non-Executive Director Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Ratify Debilde Accountants B.V. authoris for the 2024 Financial Year Ratify Emst & Young Accountants L.D. as Auditors for the 2024 Financial Year Ratify Emst & Young Accountants L.D. as Auditors for the 2025 Financial Year Rested Panels Klim as Non-Executive Director Rested Peter Verhaeghe as Non-Executive Director Rested Peter Verhaeghe as Non-Executive Officers' Compensation Elect Director Chris Missle Elect Director Chris Missle Elect Director David Johnson Elect Director Debroris Capital Elect Director Debroris Capital Elect Director Norman Rosenthal Elect Director Norman Rosenthal Elect Director Verna Callagher Elect Director United Park Callagher Elect Director Terea Callaria Ratify Ernst & Young L.D. as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Anner Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Anner Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Anner Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Anner Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Elect Director Deriv N. Windel Elect Director Deavil S. Willias Elector Director Deavil S. Willias	For	Against For
			Approve Remuneration Report Elect Brian L. Natzin as Non-Executive Director Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Raiffy Belotile Accountants EV. as Auditors for the 2024 Financial Year Raiffy Ernst & Young Accountants LLP as Auditors for the 2024 Financial Year Relect Preside Klein as Non-Executive Director Relected Preside Klein as Non-Executive Director Advisory Vete to Raiffy Named Executive Officers' Compensation Elect Director Director Chris Miskel Elect Director David Johnson Elect Director Debrorat Capitan Elect Director Debrorat Capitan Elect Director Poteroration Elect Director Potencian Elector El	For	Against For
			Approve Remuneration Report Elect Brain L. Natzin as Non-Executive Director Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Raiffy Beolite Accountants EV. as Auditors for the 2024 Financial Year Raiffy Elect Brocountants EV. as Auditors for the 2024 Financial Year Raiffy Emst & Young Accountants LLP as Auditors for the 2025 Financial Year Reelect Panels Klein as Non-Executive Director Reelect Peter Verhaeghe as Non-Executive Director Advisory Vete to Raiffy Named Executive Officers' Compensation Elect Director Director David Johnson Elect Director Director Deboratic Capital Elect Director Deboratic Capital Elect Director Deboratic Capital Elect Director Patrick Non-Edition Elect Director Patrick Officers Elect Director Evention Patrick Officers Elect Director Event Elector Elect Director Event Capital Elect Director Event Elector Elect Director Event Elector Elector Director Event Elector Elect Director Event Elector Elect Director Event Elector Elector Director Event Elector Elector Elector Event Elector Ele	For	Against For
			Approve Remuneration Report Elect Brain L. Kutzin as Non-Executive Director Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Raifly Debilde Accountants B.V. auditors for the 2024 Financial Year Raifly Ernst & Young Accountants L.D as Auditors for the 2025 Financial Year Raifly Ernst & Young Accountants L.D as Auditors for the 2025 Financial Year Raifly Ernst & Young Accountants L.D as Auditors for the 2025 Financial Year Reselect Parela Klein as Non-Executive Director Advisory Vete Braifly Named Executive Officers' Compensation Elect Director David Johnson Elect Director David Johnson Elect Director Director Capital Elect Director Director Capital Elect Director Director Capital Elect Director Point Coliman Elect Director Point Coliman Elect Director Point Coliman Elect Director Point Coliman Elect Director Shorty Earnst Elect Director Shorty Earnst Elect Director Shorty Earnst Elect Director Terosa Claims Elect Director Shorty Earnst Elect Director Shorty E. Smith Elect Director David S. Wilkes Elect Director Short Earnst Elector Director Short Earnst Elect Director Shorty B. Smith Elect Director David S. Wilkes Elect Director Short Elector Elector Elector Short Sho	For	Against For
			Approve Remuneration Report Elect Brain L. Kutzin as Non-Executive Director Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Raifly Debited Accountants B.V. auditors for the 2024 Financial Year Raifly Ernst & Young Accountants L.D as Auditors for the 2025 Financial Year Raifly Ernst & Young Accountants L.D as Auditors for the 2025 Financial Year Raifly Ernst & Young Accountants L.D as Auditors for the 2025 Financial Year Reseled Pariet Kelin as Non-Executive Officers' Compensation Reseled Pariet Destroat Destrict Name (Andrews) Elect Director Chris Miskel Elect Director Destrict Name (Andrews) Elect Director Destrict August (Andrews) Elect Director Destrict August (Andrews) Elect Director Destrict August (Andrews) Elect Director Pariet Calisalpher Elect Director Pariet Calisalpher Elect Director Pariet Calisalpher Elect Director Pariet (Andrews) Elect Director Pariet (Andrews) Adopt Share Restertion Policy For Senior Executives Adopt Share Restertion Policy For Senior Executives Andrews (Articory) Visit or Raifly Named Executive Officers' Compensation Annext Certificate of Accorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Annext Certificate of Accorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Elect Director Pariet Shafe Elector Parie	For	Against For
	Baxter International Inc.	USA	Approve Remuneration Report Elect Brian L. Kotzin as Non-Executive Director Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Ratify Debited Accountants B1. As Auditors for the 2024 Financial Year Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year Resider Pater Werhaeghe as Non-Executive Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David Johnson Elect Director David Johnson Elect Director David Johnson Elect Director David Johnson Elect Director Pater August Pater Pat	For	Against For
	Baxter International Inc.	USA	Approve Remuneration Report Elect Brian L. Kotzin as Non-Executive Director Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Ratify Debite Accountants B V. ax Auditors for the 2024 Financial Year Ratify Ernst & Young Accountants LLP as Auditors for the 2024 Financial Year Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year Reselect Parella Klein as Non-Executive Officers' Compensation Reselect Pater Verhasighe as Non-Executive Officers' Compensation Elect Director Death Shares Elect Director Death Shares Elect Director Death Coleman Elect Director Debroart Capitan Elect Director Pater Authority Annual Research Elect Director Pater Gallagher Elect Director Pater Gallagher Elect Director Pater Gallagher Elect Director Pater Gallagher Elect Director Pater Shares Elect Director Shares Retention Policy For Senior Executives Adopt Share Retention Policy For Senior Executives Adopt Share Retention Policy For Senior Executives Adopt Share Retention Policy For Senior Executives Advisory Vols to Ratify Named Executive Officers' Compensation Amend Ormibius Slock Plan Elect Director Pater Shafer Elect Director Pater Shafer Elect Director David S. Willes Elect Director Pater M. Wilver Elect Director David S. Willes Elect Director D	For	Against For
	Baxter International Inc.	USA	Approve Remuneration Report Elect Brian L. Kotzin as Non-Executive Director Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Ratify Delothe Accountants B1. vs. Auditors for the 2024 Financial Year Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year Reseled Pater Werhaeghe as Non-Executive Director Advisory Vete Bratify Named Executive Officers' Compensation Elect Director Dratify Miskel Elect Director Dravid Johnson Elect Director Dravid Lohnson Elect Director Dravid Chaptan Elect Director Pater August Programment Pater State Pater Pater State Pa	For	Against For
	Baxter International Inc.	USA	Approve Remuneration Report Elect Brian L. Kotzin as Non-Executive Director Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Ratify Delothe Accountants B1. vs. Auditors for the 2024 Financial Year Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year Reseled Pater Werhaeghe as Non-Executive Director Advisory Vete Bratify Named Executive Officers' Compensation Elect Director Dratify Miskel Elect Director Dravid Johnson Elect Director Dravid Lohnson Elect Director Dravid Capitan Elect Director Pater August Percent Pater Percent P	For	Against For
	Baxter International Inc.	USA	Approve Remuneration Report Elect Brian L. Kotzin as Non-Executive Director Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Ratify Debited Accountants B1. As Auditors for the 2024 Financial Year Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year Ratify Ernst & Young Accountants LLP as Auditors Elect Director David Johnson Elect Director David Johnson Elect Director David Johnson Elect Director David Johnson Elect Director Padra Galagha Elect Director Padra Galagh	For	Against For
	Baxter International Inc.	USA	Approve Remuneration Report Elect Brian L. Kotzin as Non-Executive Director Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Ratify Debited Accountants B1. As Auditors for the 2024 Financial Year Ratify Ermst & Young Accountants LLP as Auditors for the 2025 Financial Year Ratify Ermst & Young Accountants LLP as Auditors for the 2025 Financial Year Ratify Ermst & Young Accountants LLP as Auditors for the 2025 Financial Year Resider Pater Verhasighe as Non-Executive Director Advisory Vote Dratify Named Executive Officers' Compensation Elect Director Dratify Missel Elect Director Dravid Johnson Elect Director Dravid Johnson Elect Director Dravid Capitan Elect Director Pater Allaghar Elect Director Pater Accounts Allage Auditors Elect Director Pater Allaghar Elect Director Pater Allag	For	Against For
	Baxter International Inc.	USA	Approve Remuneration Report Elect Brian L. Kotzin as Non-Executive Director Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Ratify Delothe Accountants B V. ax Auditors for the 2024 Financial Year Ratify Ernst & Young Accountants L.D' as Auditors for the 2025 Financial Year Ratify Ernst & Young Accountants L.D' as Auditors for the 2025 Financial Year Ratify Ernst & Young Accountants L.D' as Auditors for the 2025 Financial Year Reseled Pater Werhaeghe as Non-Executive Director Advisory Vete Bratify Named Executive Officers' Compensation Elect Director Dratify Miskel Elect Director Dratify Capital Elect Director Dravid Schonson Elect Director Dravid Schonson Elect Director Dravid Capital Elect Director Dravid Capital Elect Director Pater Gallagher Elect Director David Schonson Amend Commissis Block Plan Elect Director David Schonson Elect Director Dav	For	Against For
	Baster International Inc. Bristot-Myers Squibb Company	USA	Approve Remuneration Report Elect Brain L. Kutzin as Non-Executive Director Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Raifly Delothe Accountants B.V. as Auditors for the 2024 Financial Year Raifly Ernst & Young Accountants B.V. auditors for the 2024 Financial Year Raifly Ernst & Young Accountants B.V. auditors for the 2025 Financial Year Raifly Ernst & Young Accountants L.D as Auditors for the 2025 Financial Year Relect Prained Kein as Non-Executive Director Advisory Vote to Raifly Ramed Executive Officers' Compensation Elect Director Death of None Elect Director Death Shared Elect Director Death Schared Elect Director Death Codema Elect Director Death Codema Elect Director Path Calisalphar Elect Director Shared Restrictor Policy For Senior Executives Adopt Share Relaterion Policy For Senior Executives Adopt Share Relaterion Policy For Senior Executives Adopt Share Relaterion Policy For Senior Executives Advisory Vote to Raiffy Named Executive Officers' Compensation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Elect Director Death Shafer Elect Director Death Shaf	For	Against For
	Baster International Inc. Bristot-Myers Squibb Company	USA	Approve Remuneration Report Elect Brain L. Kutzin as Non-Executive Director Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Raifly Delothe Accountants B.V. as Auditors for the 2024 Financial Year Raifly Ermst & Young Accountants B.V. as Auditors for the 2025 Financial Year Raifly Ermst & Young Accountants B.V. as Auditors for the 2025 Financial Year Raifly Ermst & Young Accountants B.V. as Auditors for the 2025 Financial Year Reselect Parella Kein as Non-Executive Director Advisory Vote to Raifly Named Executive Officers' Compensation Elect Director Death of Authority of the Capital Elect Director Death of Authority of the Capital Elect Director Death Codinan Elect Director Director Short Codinan Elect Director Path Callagher Elect Director Bailty Named Executive Officers' Compensation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Amend Certificate of Encorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Amend Certificate of Encorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Amend Certificate of Encorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Amend Certificate of Encorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Amend Certificate of Encorporation to Reflect	For	Against For
	Baster International Inc. Bristot-Myers Squibb Company	USA	Approve Remuneration Report Elect Brain L. Kotzin as Non-Executive Director Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Ratify Delothe Accountants B1. As Auditors for the 2024 Financial Year Ratify Ernst & Young Accountants B1. As Auditors for the 2024 Financial Year Ratify Ernst & Young Accountants B1. As Auditors for the 2025 Financial Year Ratify Ernst & Young Accountants B1. As Auditors for the 2025 Financial Year Relect Praties Kein as Non-Executive Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David Johnson Elect Director David Johnson Elect Director David Johnson Elect Director David Authoria Elect Director David Contama Elect Director Padra Capitan Elect Director Padra Capitan Elect Director Padra Capitan Elect Director Tenan Clarke Adopt Share Retention Policy For Senior Executives Annon Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Amend Certificate of Incorporation to Reflect New Delaware Elect Director Deviced Senior Senior Executive Officers Elect Director Deviced Senior Senior Executive Officers Elect Director Deviced Senior Senior Executive Officers Elect Director Device Authoria Elect Director Device Authoria Elect Director Device Authoria Elect Director Device Authoria Elect D	For	Against For
	Baster International Inc. Bristot-Myers Squibb Company	USA	Approve Remuneration Report Elect Brain L. Kutzin as Non-Executive Director Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Ratify Delothe Accountants B1. As Auditors for the 2024 Financial Year Ratify Ermst & Young Accountants B1. As Auditors for the 2024 Financial Year Ratify Ermst & Young Accountants LLP as Auditors for the 2025 Financial Year Ratify Ermst & Young Accountants LLP as Auditors for the 2025 Financial Year Relect Pratie Ratin Banne Steepulve Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Dratify Capital Elect Director Dratify Capital Elect Director Dratify Capital Elect Director Dratify Capital Elect Director Path Coldman Elect Director Path Coldman Elect Director Path Capital Elect Director Path Capital Elect Director Path Capital Elect Director Path Capital Elect Director Teresa Clarks Ratify Ermst & Young LLP as Auditors Adopt Share Retention Policy For Senior Executives Annual Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Elect Director Denis Shafer Elect Director D	For	Against For
	Baster International Inc. Bristot-Myers Squibb Company	USA	Approve Remuneration Report Elect Brain L. Kutzin as Non-Executive Director Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Ratify Delothe Accountants B1. As Auditors for the 2024 Financial Year Ratify Ermst & Young Accountants B1. As Auditors for the 2025 Financial Year Ratify Ermst & Young Accountants LLP as Auditors for the 2025 Financial Year Ratify Ermst & Young Accountants LLP as Auditors for the 2025 Financial Year Relect Praties Kiein as Non-Executive Officers' Compensation Elect Director Deathy Amends Executive Officers' Compensation Elect Director Deathy Authors Elect Director Deathy Authors Elect Director Death Coffinan Elect Director Death Coffinan Elect Director Path Coffinan Elect Director Tournan Rosenthal Elect Director Rosent Gartes Adopt Share Retention Policy For Senior Executives Advisory Vote Death Share Rosenthal Annual Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Amend Certificate of Incorporation to Reflect New Delaware Elect Director Derector Senior Senior Executive Officers Elect Director Derector Senior Senior Executive Advisory Vote to Reflect New Young Account Senior Executive Officers Elect Director Derector Mina A Price Elect Director Provision A Price Elect Director Provision A Price Elect Direc	For	Against For
	Baster International Inc. Bristot-Myers Squibb Company	USA	Approve Remuneration Report Elect Brain L. Kutzin as Non-Executive Director Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Raifly Delothe Accountants B1. As Auditors for the 2024 Financial Year Raifly Ermst & Young Accountants B1. As Auditors for the 2025 Financial Year Raifly Ermst & Young Accountants LLP as Auditors for the 2025 Financial Year Raifle Capital Relian as Non-Executive Director Reelect Pater Verhasphs as Non-Executive Oriticors' Cardivisory Vote to Raifly Named Executive Oriticors' Compensation Elect Director Draiff Named Executive Oriticors' Compensation Elect Director Draif Capital Elect Director Draif Capital Elect Director Pater Accountants B1. As Auditors All Promote And Authors Elect Director Pater Accountants B1. As Auditors All Elect Director Tenso Clarks Elect Director Tenso Clarks Elect Director Tenso Clarks Elect Director Tenso Clarks Elect Director Sherry Barrat Elect Director Tenso Clarks Adopt Share Retention Policy For Senior Executives Annual Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Amend Certificate of Encorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Amend Certificate of Incorporation to Reflect New Delaware Elect Director Deredor Senior Senior Executive Officers Elect Director Deredor Senior Senior Senior Executi	For	Against For
	Baster International Inc. Bristol-Myers Squibb Company Danaher Corporation	USA	Approve Remuneration Report Einet Brian L. Kotzin as Non-Executive Director Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Raifly Debited Accountants B.V. as Auditors for the 2024 Financial Year Raifly Ernst & Young Accountants B.V. auditors for the 2025 Financial Year Raifly Ernst & Young Accountants L.D. as Auditors for the 2025 Financial Year Raifly Ernst & Young Accountants L.D. as Auditors for the 2025 Financial Year Reseled Paried Richi as Non-Executive Officers' Compensation Elect Director Director Chris Miskel Elect Director David Johnson Elect Director David Johnson Elect Director David Cofinan Elect Director David Cofinan Elect Director Polan Cofinan Elect Director Shorty Barnat Elect Director Shorty Barnat Elect Director Shorty Barnat Elect Director Shorty Estate Adopt Share Referetion Polacy For Senior Estacitives Adopt Share Referetion Polacy For Senior Estacitives Adopt Share Referetion Polacy For Senior Estacitives Annex Certificate of Anorppach Senior Estacitives Annex Certificate of Anorppach Senior Estate Elect Director Polavy S. Willian Elect Director David S. Activation Elect Directo	For	Against For
	Baster International Inc. Bristot-Myers Squibb Company	USA	Approve Remuneration Report Elect Brain L. Kotzin as Non-Executive Director Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Raifly Delothe Accountants B1. As Auditors for the 2024 Financial Year Raifly Ermst & Young Accountants B1. As Auditors for the 2025 Financial Year Raifly Ermst & Young Accountants LLP as Auditors for the 2025 Financial Year Raifly Ermst & Young Accountants LLP as Auditors for the 2025 Financial Year Reelect Parelle Kein as Non-Executive Officers' Compensation Elect Director Death of None Elect Director Death of None Elect Director Death of Auditors Elect Director Death of Capitan Elect Director Death Codinan Elect Director Death Codinan Elect Director Tournan Rosenthal Elect Director Rosenthal Elect Director Rosenthal Elect Director Rosenthal Elect Director Rosenthal Adopt Share Retention Policy For Senior Executives Adopt Share Retention Policy For Senior Executives Adopt Share Retention Policy For Senior Executives Annon Comitions Stock Plan Annon Comitions Stock Plan Elect Director Breat Sharler Elect Director Policy For Senior Executive Breath Rosenthal Elect Director Policy Stock Breath Elect Director Director Sharler Elect Director Director Sharler Elect Director Policy For Senior Executive Breath Rosenthal Elect Director Policy For Senior Executive Breath Advisory You to Raify	For	Against For

Elect Director Celestes A. Clark For Elect Director Charlers Adair Flor Elect Director Carpy W. Mize Flor Elect Director Kurl Stoffel Flor Elect Director Lurry A. Barden Flor Elect Director Michael E. Rescoe Flor Raffy KPMG LUP as Auditors Flor Approve Creation of EUR T. Ballion Pool of Auditors Approve Dischael of Housen and Dividends of EUR 0.30 per Share Flor Approve Dischael of Housen and Dividends of EUR 0.30 per Share Flor Approve Dischael of EUR 1 Billion Pool of Auditors of Floral Year 2023 Flor Approve Dischael of Housen and Dividends of Floral Year 2023 Flor Approve Dischael of Housen and Elector Floral Year 2023 Flor Approve Dischael of Housen and Floral Year 2023 Flor Elect Billia Seager to the Supervisory Board Flor Elect Harlaft Klueger to the Supervisory Board Flor Elect Shrana Enferts to the Supervisory Board Flor Elect Shrana Enferts to the Supervisory Board For Elect Shrana Enferts to the Supervisory Board For Elect Shrana Enferts to the Supervisory Board For Rafty EY Crimbi & Co. KG as Auditions for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Flora Approve Remuneration of Electors, Board For Approve Dischaege of Management For Approve Remuneration of Electors, Board For Approve Remuneration of Electors Handmont of EUR 3.7 Million For Approve Remuneration of Executive Committee in the Amount of EUR 3.5 Million For Approve Remuneration of Executive Committee in the Amount of EUR 3.5 Million For Approve Remuneration of Executive Committee in the Amount of EUR 3.5 Million For Approve Remuneration of Executive Committee in the Amount of EUR 3.5 Million Fo	Fe F	or gainst or or or or to Not Vote to Not Vote to Not Vote
Elect Director Enderson Guismans For Elect Director Carry W. Mize For Elect Director Kurt Stoffel For Elect Director Kurt Stoffel For Elect Director Lurary A. Barden For Elect Director Lurary A. Barden For Elect Director Hichaed E. Reacoe For Elect Director Hichaed E. Reacoe For Elect Director Randal C. Stueve For Approve Allocation of Income and Dividends of EUR 0.30 per Share For Approve Dischage of Management Board for Fiscal Year 2023 For Approve Dischage of Management Board for Fiscal Year 2023 For Approve Dischage of Supervisory Board For Elect Harlad Kruuger to the Supervisory Board For Elect Harlad Kruuger to the Supervisory Board For Elect Sara Hernicken to the Supervisory Board For Approve Remuneration Elect Sara Hernicken to the Supervisory Board For Approve Remuneration of Evocitor Stread Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 Accept Financial Statements and Statutory Reports For Approve Remuneration of Divertors in the Amount of EUR 3.7 Million For Approve Remuneration of Divertors in the Amount of EUR 3.7 Million For Approve Remuneration of Divertors in the Amount of EUR 3.7 Million For Approve Remuneration of Divertors in the Amount of EUR 3.7 Million For Approve Remuneration of Divertors in the Amount of EUR 3.7 Million For Approve Remuneration of Divertors in the Amount of EUR 3.7 Million For Approve Remuneration of Event Committee in the Amount of EUR 3.7 Million For Approve Remuneration of Eve	Fe F	or or or or or gainst or or or Not Vote to Not Vote to Not Vote
Elect Director Lurary A Baarden For Elect Director Michael E. Reacoce For Elect Director Randali C. Sulveve For Autify KPMG Lura & Auditors For Approve Allocation of Incore and Dividends of EUR 0.30 per Share For Approve Discharge of Management Board for Fiscal Year 2023 For Approve Discharge of Supervisory Board For Approve Discharge of Supervisory Board For Elect Hartal Kruuger to the Supervisory Board For Elect Hartal Kruuger to the Supervisory Board For Elect Stars Hermicken to the Supervisory Board For Approve Remuneration Elect Stars Hermicken to the Supervisory Board For Approve Remuneration of Elect Stars Hermicken to the Supervisory Board For Approve Remuneration of Elect Stars Hermicken to the Supervisory Board For Approve Remuneration of Elect Stars Hermicken to the Amount of EUR 3.7 Million For Approve Remuneration of Directors in the Amount of EUR 3.5 Million For Approve Remuneration of Elect Stars Hermicken to the First Hermicken to the Approve Remuneration of Elect Stars Hammagement For Approve Remuneration of Electrost Committee in the Amount of EUR 3.5 Million For Approve Remuneration of Electrost Internation the Electrost Internation the Electrost Internation the Electrost Electrost Internation the Electrost Electrost Electrost Electrost	Fe F	or or gainst or or to Not Vote to Not Vote to Not Vote
Elect Director Linda Goospeed Elect Director Michael E. Rescoe Elect Director Randal C. Suevee For Elect Director Randal C. Suevee For Agrify KPMG LIP as Auditore Approve Allocation of Incora and Dividends of EUR 0.30 per Share For Approve Discharge of Management Board for Fiscal Year 2023 For Approve Discharge of Supervisory Board For Approve Discharge of Supervisory Board For Approve Remuneration Report Elect Bittls Seeger to the Supervisory Board For Elect Hariad Krueger to the Supervisory Board For Elect Hariad Rouger to the Supervisory Board For Accept Financial Statements for the First Harf of Fiscal Year 2024 Accept Financial Statements For Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Harf of Fiscal Year 2024 Accept Financial Statement and Statutory Reports For Approve Remuneration of Discotors in the Amount of EUR 3.7 Million For Approve Remuneration of Discotors in the Amount of EUR 3.5 Million For Approve Remuneration of Discotors in the Amount of EUR 3.5 Million For Approve Remuneration of Discotors in the Amount of EUR 3.5 Million For Approve Remuneration of Excellers in the Amount of EUR 3.5 Million For Approve Remuneration of Excellers	Fe AA A FE	or gainst or or o Not Vote to Not Vote to Not Vote
Elect Director Randall C. Sulveve Refry FMOR Luthansa AG Germany Approve Allocation of Income and Dividends of EUR 0.30 per Share Por Approve Postage and Dividends of EUR 0.30 per Share Approve Discharge of Management Board of Flacal Year 2023 Por Approve Discharge of Management Board for Flacal Year 2023 Por Approve Discharge of Supervisory Board For Approve Discharge of Supervisory Board For Elect Britis Seager to the Supervisory Board For Elect Britis Seager to the Supervisory Board For Elect Sara Hemischen to the Supervisory Board For Accept Financial Statements and Statutory Reports For Approve Allocation of Income and Dividends of EUR 2.50 per Share For Approve Remuneration of Evectors in the Amount of EUR 3.5 Million For Approve Remuneration of Executors in the Amount of EUR 3.5 Million For Approve Remuneration of Executors in the Amount of EUR 3.5 Million For Approve Remuneration of Executors in the Amount of EUR 3.5 Million For Approve Remuneration of Executors in the Amount of EUR 3.5 Million For Approve Remuneration of Executors in the Amount of EUR 3.5 Million For Approve Remuneration of Executors in the Amount of EUR 3.5 Million For Approve Remuneration of Executor	Fe F	or or io Not Vote io Not Vote io Not Vote
Deutsche Lufthansa AG Germany Approve Allocation of Income and Dividends of EUR 0.30 per Share Por Approve Charland of EUR 1 Billion Pool of All unbricated Capital with or without Exclusion of Preemptive Rights For Approve Discharge of Management Board for Fiscal Year 2023 For Approve Discharge of Supervisory Board For Fiscal Year 2023 For Elect Britis Seager to the Supervisory Board For Elect Britis Seager to the Supervisory Board For Elect Sear a Harmatic Knueger to the Supervisory Board For Elect Sear a Harmatic Note of Elect Sear a Harmatic Note of Elect Sear and Seager to the Supervisory Board For Elect Sear a Harmatic Note of Elect Sear and Seager to the Supervisory Board For Elect Sear a Harmatic Note to the Supervisory Board For Elect Sear a Harmatic Note to the Supervisory Board For Elect Sear a Harmatic Note to the Supervisory Board For Elect Sear a Harmatic Note to the Supervisory Board For Elect Sear a Harmatic Note to the Supervisory Board For Elect Sear a Harmatic Note to the Supervisory Board For Elect Sear a Harmatic Note of Elect Search Sea	Dr.	o Not Vote o Not Vote o Not Vote
Approve Discharge of Management Board for Fiscal Year 2023 For Approve Discharge of Supervisory Board	De De De De De De De De	o Not Vote
Approve Remuneration Report Elect Hirst Sepret to the Supervisory Board For	Do D	o Not Vote
Elect Harald Krueger to the Equerisory Example For Elect Stars Hermicken to the Supervisory Board For Elect Stars Hermicken Stars Hermick	Do Do Do Do	o Not Vote
Elect Thomas Enders to the Supervisory Board Raffly EV Tomble A Co. KG as Auditors for Final Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Part 2024 and Final Year 2024 and Final Y	Do Do	o Not Vote
Year 2024 For		o Not Vote
Approve Allocation of Income and Dividends of EUR 2.50 per Share For Approve Discharge of Board and EM Anagament For Approve Discharge of Board and EM Anagament For Approve Remuneration of Discotors in the Amount of EUR 3.7 Million For Approve Remuneration of Executive Committee in the Amount of EUR 39.5 Million For Approve Remuneration of Executive Committee in the Amount of EUR 39.5 Million For Approve Remuneration Report Committee in the Amount of EUR 39.5 Million For Approve Standardshilly Report For Approve Standardshilly Report For		o Not Vote
Approve Remuneration of Diseastive Committee in the Amount of EUR 3.7 Million For Approve Remuneration of Executors in the Amount of EUR 3.9.5 Million For Approve Remuneration Report Remuneration Report For Approve Remuneration Report For Approve Sustainability Report For	· S _F	plit plit
Approve Remuneration Report For Approve Sustainability Report For	· S _F	plit
	· S _F	plit
Destynate Unisual in Tuckusses as independent in toy Raifly KPM as Auditors For		plit
Reappoint Adrie Pometta as Member of the Compensation Committee For Reappoint Carla Mahieu as Member of the Compensation Committee For	· S _F	plit plit
Reappoint This van Paasschen sol Member of the Compensation Committee Responsit Thomas Leysen as Member of the Compensation Committee For	· S _F	plit
Reelect Andre Pentla as Director Reelect Andre Firmslich as Director Reelect Andre Firmslich as Director	Sp	plit
Reelect Carla Mahieu as Director For	Sp	plit
Reelect Corien Wortmann as Director For Reelect Erica Mann as Director For Part Service From Reelect Erica Mann as Director For Part Service From Reelect Erica Mann as Director For Part Service	· S _F	plit plit
Reelect Frits van Paassche inzeloor For Reelect John Ramsay as Director For Reelect John Ramsay as Director For	· S _F	plit plit
Reelect Patrick Firmenich as Director For Reelect Richard Ridinger as Director For	· Sp	plit
Reelect Sze Cotte-Tan as Director For Reelect Thomas Leysen as Director and Board Chair For	· Sp	plit plit
Transact Other Business (Voting) For Edenred SA France Appoint Deloitle & Associes as Auditor for the Sustainability Reporting For	· Fo	
Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting For Approve Allocation of Income and Dividends of EUR 1.10 per Share For	· Fo	or
Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions For Approve Compensation of Bertrand Dumazy, Chairman and CEO For	· Sp	plit
Approve Compensation Report of Curporate Officers For Approve Compination Reports and Statutory Reports For	Fo	or
Approve Financial Statements and Statutory Reports Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805 For	Fo	or
Approve Remuneration of Dicy of Christian and CEO For Approve Remuneration Policy of Christian and CEO For Approve Remuneration Policy of Christian and CEO For	Fo Sp	plit
Approve Remuneration Poly of Directors Authorize Board to Increase Oct of In the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Rems 17-	Fo	or
19 For Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind For	Fo	or
Authorize Capital Issuances for Use in Employee Stock Purchase Plans For Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value For	Fo	
Authorize Dicrosse in Steure Document Of Regulard Scancellation of Repurchased Shares For Authorize Falling Tequined Document/Oner Formatilies For International Conference of Regulard Document Oner Formatilies For International Conference of Regulard Document Oner Formatilies For International Conference on Programme	Fo Fo	or or
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118 For Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805 For	Fo	or
Authorize Repurchase of Up to 10 Percent of Issued Share Capital For Ratify Appointment of Nathalie Balla as Director For	Fo	or
Releted Dominique D'Hinnin ab Director For Renew Appointer of Delotte S Asocies Audit as Auditor For Renew Appointer of Delotte S Asocies Audit as Auditor For Port		plit
Edwards Lifesciences Corporation USA Advisory Vote to Ratify Named Executive Officers' Compensation For Amend Omnibus Stock Plan For	Fo	or
Elect Director Bernard J. Zovighian For Elect Director Kieran T. Gallahue	Fo	or
Elect Director Leslie S. Heisz Por	Fo	or
	Fo	or
Elect Director Ramona Sequeira For	Fo	or
Elect Director Steven R. Loranger For Ratify PricewaterhouseCoopers LLP as Auditors For		or
Eurazeo SE France Approve Allocation of Income and Dividends of EUR 2.42 per Share and an Extra of EUR 0.24 per Share to Long Term Registered Shares For Approve Auditors' Special Report on Related-Party Transactions For	Fo	or
Approve Compensation of Christophe Baviere, Management Board Member For Approve Compensation of Jean-Charles Decaux, Chairman of the Supervisory Board For	Fo	
Approve Compensation of Marc Frappier, Management Board Member Until February 5, 2023 For Approve Compensation of Nicolas Huet, Management Board Member Until February 5, 2023 For	· Ag	gainst gainst
Approve Compensation of Olivier Millet, Management Board Member For Approve Compensation of Sophie Flak, Management Board Member For	· Ag	gainst gainst
Approve Compensation of Virginie Morgon, Management Board Member Until February 5, 2023 For Approve Compensation of William Kadouch-Chassaing, Management Board Member For	· Ag	gainst gainst
Approve Compensation Report of Corporate Officers For Approve Consolidated Financial Statements and Statutory Reports For	· Fo	
Approve Financial Statements and Statutory Reports Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital For	Fo	or
Approve Remuneration Policy of Management Board Members For Approve Remuneration Policy of Supervisory Board Members For	Fo	
Approve Transaction with JCDecaux Holding SAS Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above For	Fo	ог
Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights For Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind For	Fo	or
Authorize Capitale Issuances Vue in Employee Stock Purchase Plans Por Authorize Capitale Issuances Vue in Employee Stock Purchase Plans Por Authorize Capitalization of Roserves of Up to EUR 2 Billion For Borus Issue or Increase in Par Vatue Por Authorize Capitalization of Roserves of Up to EUR 2 Billion For Borus Issue or Increase in Par Vatue	Fo	
Authorize Filing of Required Office From Millies Authorize India of Equired From Section Sec	Fo Fo	or
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million For Authorize Repurchase of Up to 10 Percent of Issued Share Capital For	Fo	
Elect Cathia Lawson-Hall as Supervisory Board Member For Elect Isabelle Ealet as Supervisory Board Member For	Fo	or
Elect Louis Stern as Supervisory Board Member For Reelect Jean-Charles Decaux as Supervisory Board Member For	Fo	or
Set Total Limit Copial Increase Supervisory Dearn vienness (Appendix Port Increase) Set Total Limit Copial Increase Supervisory Dearn vienness (Appendix Port I	Fo	or
Expeditus illetinatoria cu vrasimigiori, inc. Void Autopri ori Clinicassimic International Cu vrasimigiori, inc. Advisory Vote Drastification and International Compensation Advisory Vote Drastification and International Compensation For Amend Qualified Employee Stock Purchase Plan For	Fo	or
Elect Director Diane H. Gulyas For	Fo	or
	Fo	or
Elect Director Jeffrey S. Musser For Elect Director Lians J. Pellelier For	· Fo	or
Elect Director Calvas 5. Pelacet Elect Director Official D. Polius For	Fo	or
Erot Director Robert *Bob* P. Carlile For	· Fo	or
	ainst Fo	
Ratily KPMG LLP as Auditors Report on Effectiveness of Diversity, Equity, and inclusion Efforts Again		or
Ratify KPMG LLP as Auditors For Report on Effective Magain Fortune Brands Innovations, Inc. USA Advisory Vete on Say on Pay Frequency One: Advisory Vete on Ratify Named Executive Officers' Compensation For		or
Ratify KPMG LLP as Auditors For Report on Efficiences of Diversity, Equity, and inclusion Efforts Again Fortune Brands Innovations, Inc. USA Advisory Vete on Say on Pay Frequency One: Advisory Vete on Say on Pay Frequency Advisory Vete on Say on Pay Frequency Elect Director Armee Chande For Elect Director Armee Chande	Fo Fo	
Ratily KPMG LLP as Auditors Report on Effectiveness of Diversity, Equity, and inclusion Efforts Against Report on Effectiveness of Diversity, Equity, and inclusion Efforts Advisory Vote on Say on Pay Frequency Advisory Vote on Ratily Named Executive Officers' Compensation For Elect Director Armse Chande For Elect Director Armse Chande For Elect Director Jeffey S. Perry For Elect Director Jeffey S. Perry For Ratily Priorevalentous Coopers LLP as Auditors For	Fc Fc Fc Fc	
Ratify KPMG LLP as Auditors Report on Effects wheated Of Diversity, Equity, and inclusion Efforts Again	Fo F	or or
Ratily KPMG LLP as Auditors Report on Effectiveness of Diversity, Equity, and inclusion Efforts Again Fortune Brands Innovations, Inc. USA Advisory Vote on Say on Pay Frequency Advisory Vote on Ray on Pay Frequency Advisory Vote on Ray on Pay Frequency Advisory Vote on Ray on Pay Frequency Elect Director Anne Chande For Elect Director Anne Chande For Elect Director Anne First Hacket For Anne Article 19 of Bylaws 10 Compty with Legal Changes For Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information For Appoint Mazzar SA as Auditor Responsible for Certifying Sustainability Information For	Fe F	or or or
Ratily KPMG LLP as Auditors Report on Effectiveness of Diversity, Equity, and inclusion Efforts Again Fortune Brands Innovations, Inc. USA Advisory Vote on Say on Pay Frequency Elect Director Anne Chande For Elect Director Jeffery S. Perry For Elect Director Jeffery S. Perry For Getlink SE France Anned Article 19 of Bylaws Nex Asp a Lumit of Chairman of the Board For Anned Article 19 of Bylaws Nex Asp a Lumit of Chairman of the Board For Apport McLards Of Bylaws to Comply with Legal Changes For Apport McLards As As Auditor Responsible for Certifying Sustainability Information For Approve Autication of Income and Dividends of EUR 0.55 per Share For Approve Autication of Special Report on Advisor Special Report on Advisors For Approve Autication of Reports and Dividends of EUR 0.55 per Share For	F6 F6 F6 F6 F6 F6 F6 F6 F6	or or or or or
Rathy KPMG LLP as Auditors Report on Effectiveness of Diversity, Equity, and inclusion Efforts Again Fortune Brands Innovations, Inc. USA Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Advisory Vote on Early Named Executive Officers' Compensation For Elect Director Anne Chande For Elect Director Anne Chande For Elect Director June Frequency For Annet My Pricessward House For Explay Built of Chairman of the Board For Annet Articles of Sylwes to Comply with Legal Changes For Appoint Mezans As a Auditor Responsible for Certifying Sustainability Information For Approve Auditional for Event and Dividends of EUR 0.55 per Share For Approve Audition Special Report on Special Report on Special Report on Event Approve Compensation of Jacques Gounon, Chairman of the Board For Approve Compensation of Jacques Gounon, Chairman of the Board For Approve Compensation of Jacques Gounon, Chairman of the Board For Approve Compensation of Jacques Gounon, Chairman of the Board For Approve Compensation of Jacques Gounon, Chairman of the Board For	Fe F	or or or or or or or
Ratify KPMG LLP as Auditors Report on Effectiveness of Diversity, Equity, and inclusion Efforts Again Fortune Brands Innovations, inc. USA Advisory Vote on Say on Pay Frequency Advisory Vote on Ratify Named Executive Officers' Compensation For Elect Director Amer Chandre Elect Director Amer Chandre Elect Director Amer Chandre Elect Director Amer Chandre Elect Director Justify Named Executive Officers' Compensation For Elect Director Justify Elect Director Americant Executive Officers' Compensation For Ratify Pricewaterhouses/Coopers LLP as Auditors For Ratify Pricewaterhouses/Coopers LLP as Auditors For America Advised or 98 Officers Age Limit of Chairman of the Board For America Advised or 98 Officers Officers Officers Officers Appoint RYPIG As a Auditor Responsible for Certifying Sustainability Information For Approve Auditors' Special Responsible for Certifying Sustainability Information For Approve Auditors' Special Report on Related-Party Transactions For Approve Auditors' Special Report on Related-Party Transactions For Approve Approve Auditors' Special Report on Related-Party Transactions For Approve Approve Auditors' Special Report on Related-Party Transactions For Approve Approve Auditors' Special Report on Related-Party Transactions For Approve Compensation of Jacques con, Chairman of the Board For	F6 F	or or or or or or or or plit or

		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Corporate Officers	For For	For Split
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities	For For	For For
		Authorize up to 450,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance	For For	For Split
		Authorize up to 468,000 Shares for Use in Restricted Stock Plans Ratify Appointment of Jean Mouton as Director	For For	For Split
Hubbell incorporated USA		Reelect Sharon Flood as Director	For For For	Split For For
Trubben monportation		Elect Director Anthony J. Guzzi	For For	For
		Elect Director Debra L. Dial	For	For
		Elect Director Jennifer M. Pollino	For For	For For
		Elect Director Neal J. Keating Elect Director Rhett A. Hernandez	For For	For
IDEX Corporation USA	iA.	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For Split
		Elect Director L. Paris Watts-Stanfield	For For	For For
		Ratify Deloitte & Touche LLP as Auditors	For For	For For
Intel Corporation USA	iA .	Advisory Vote to Ratify Named Executive Officers' Compensation	Against For For	Split For For
		Elect Director Andrea J. Goldsmith	For For	For
		Elect Director Dion J. Weisler Elect Director Frank D. Yeary	For For	For For
		Elect Director James J. Goetz	For For For	For For
		Elect Director Omar Ishrak	For For	For For
		Elect Director Risa Lavizzo-Mourey Elect Director Stacy J. Smith	For For	For For
		Establish Board Committee on Corporate Financial Sustainability	For Against For	For Against
		Report on Opposing State Abortion Regulation	For Against Against	For Against Against
LKQ Corporation USA	iA .	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For For	For For
		Elect Director Dominick Zarcone	For For	For For
		Elect Director Jody G. Miller	For For	For For
		Elect Director Justin L. Jude Elect Director Meg A. Divitto	For For	For For
		Elect Director Xavier Urbain	For For For	For For
NVR, Inc. USA	iA .	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
		Elect Director Alfred E. Festa Elect Director C. E. Andrews	For For	Against For
		Elect Director Mel Martinez	For For For	For For
		Elect Director Sallie B. Bailey Elect Director Susan Williamson Ross	For For	For
		Elect Director Thomas D. Eckert Elect Director W. Grady Rosier	For For	For For
		Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	For Against	For
			Against	For
Omnicom Group Inc. USA	iA .	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Cassandra Santos	Against For For	For For
Omnicom Group Inc. USA	SA .	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Cassandra Santos Elect Director Deborah J. Kissire Elect Director Gradia C. Martore	For For For	For For For
Omnicom Group Inc. USA	SA .	Advisory Vale to Ratify Named Executive Officers' Compensation Elect Director Seasonfar Samos Elect Director Season Co. Matorie Elect Director Journal Co. Matorie Elect Director Journal S. Codeman, Jr.	For For	For For
Omnicom Group Inc. USA	SA .	Advisory Vale to Ratify Named Executive Officers' Compensation Elect Officer Cassandra Samios Elect Officer Cassandra S. Maforios Elect Officer Cassandra S. Cassandra Jr. Elect Officer Cassandra S. Cassandra Jr. Elect Officer Cassandra S. Cassandra Jr. Elect Officer Cassandra S. Cassandra Samios Elect Officer Cassandra Samios Electron	For For For For For For For For	For
Omnicom Group Inc. USZ	iA	Advisory Vale to Ratify Named Executive Officers' Compensation Elect Director Season'd Samios Elect Director Season'd S. Coleman, Jr. Elect Director Leonard S. Coleman, Jr. Elect Director Leonard S. Coleman, Jr. Elect Director Mark D. Gerstein Elect Director Mark D. Gerstein Elect Director Mark D. Gerstein Elect Director Mark D. Choksia Elect Director Mark D. Choksia Elect Director Patricia Salas Pineda Elect Director Patricia Salas Pineda	For	For
	land	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Seasonaria Samos Elect Director Seasonaria Samos Elect Director Seasonaria Samos Elect Director Seasonaria C. Martore Elect Director Lorenaria C. Martore Elect Director Lorenaria C. Ademona, Jr. Elect Director Lorenaria S. Codemona, Jr. Elect Director Lorenaria S. Codemona, Jr. Elect Director Lorenaria Seasonaria Elect Director May C. Chokai Elect Director Agrica Salias Pineda Elect Director Parine S. Hawkins Elect Director Parine S. H. Wilkins Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	iand	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Seasonaria Santos Elect Director Seasonaria Santos Elect Director Seasonaria Santos Elect Director Seasonaria Common Elect Director Seasonaria Common Elect Director Lordon D. Wiren Elect Director Lordon S. Codeman, Jr. Elect Director Lordon S. Codeman, Jr. Elect Director Lordon S. Codeman, Jr. Elect Director Mark D. Gerstein Elect Director Mark D. Gerstein Elect Director Mark D. Gerstein Elect Director Markins Saltan Pimoda Elect Director Particia Saltan Pimoda Elect Director Valerie M. Williams Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Delotite & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration Determine Price Ratify Named Executive Officers'	For	For
	land	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Seasonaria Sanoto Elect Director Seasonaria Sanoto Elect Director Seasonaria Cambro Elect Director Seasonaria C. Adentore Elect Director Lorica C. Martore Elect Director Lorica C. Martore Elect Director Lorica Seasonaria S. Coleman, Jr. Elect Director Lorica Johnson Rice Elect Director Mark D. Gerstein Elect Director Mark D. Gerstein Elect Director Mark D. Gerstein Elect Director Markins Salass Pineda Elect Director Particia Salass Pineda Elect Director Valerie M. Williams Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Delotto & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration Determine Price Range for Reissuance of Treasury Shares Elect Director Valeria AJ Jones Elect Director Valeria AJ Jones	For	For
	land	Advisory Vale to Ratify Named Executive Officers' Compensation Elect Director Casenaria Samios Elect Director Casenaria Casenaria Elect Director Casenaria C. Martore Elect Director Lenia C. Martore Elect Director Lenia Scheman. Jr. Elect Director Lenia Johnson Rice Elect Director Lenia Johnson Rice Elect Director Mark D. Gerstein Elect Director Mark D. Gerstein Elect Director Mark D. Gerstein Elect Director Patricia Satis Predia Elect Director Valerie S. Hawkins Elect Director Valerie S. Valeries Determine Price Range for Resisuance of Treasury Shares Elect Director David L. Utilianson Elect Director David L. Villianson Elect Director David A. Jones Elect Director David A. Jones Elect Director John L. Stauch Elect Director John L. Stauch	For	For
	land	Advisory Vide to Ratify Named Executive Officers' Compensation Elect Director Casearin a Sanica Elect Director Linda Sanica C. Martore Elect Director Linda Sanica Rose Elect Director Mark D. Gerstain Elect Director Partica Salas Prieda Elect Director Varier S. Hawkins Elect Director Varier S. Auditors Advisory Vols to Ratify Named Executive Officers' Compensation Advisory Vols to Ratify Named Executive Officers' Compensation Determine Price Range for Ressuance of Treasury Shares Elect Director Elect Varier Unillamson Elect Director Elector Unillamson Elect Director Elector Varier Unillamson Elect Director Elector Varier Unillamson Elect Director Electory E. Knight Elect Director Electory E. Knight Elect Director Electory E. Knight Elect Director Elector Abutale S. Espector Elect Director Missias Barra	For	For
	land	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Seasonaria Sanoto Elect Director Seasonaria Sanoto Elect Director Seasonaria Sanoto Elect Director Seasonaria C. Adentore Elect Director Seasona C. Mantore Elect Director Seasona C. Mantore Elect Director Seasona S. Codeman, Jr. Elect Director Linda Johnson Rice Elect Director Mark D. Gerstein Elect Director Mark D. Gerstein Elect Director Mark D. Gerstein Elect Director Markins Salass Pineda Elect Director Paticia Salass Pineda Elect Director Marka J. Speaten Elect Director Marka T. Speaten Elect Director Marka T. Speaten Elect Director Marka T. Speaten Elect Director Michael Cisen Elect Director Michael Genn Elect Director Michael Genn Elect Director Technology C. Diright Elector Technology C. Diright	For	For
Pentair plc Irela	land	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Seasonaria Samos Elect Director Seasonaria Samos Elect Director Seasonaria Samos Elect Director Seasonaria Samos Elect Director Seasonaria C. Mathore Elect Director Seasonaria C. Mathore Elect Director Seasonaria C. Mathore Elect Director Mark D. Gerstein Elect Director Markins Salians Pranda Elect Director Patricia Salians Ratify KPMO LLP as Auditions Advisory Vote to Ratify Named Executive Officers' Compensation Approve Delotite & Touche LLP as Auditions Advisory Vote to Ratify Named Executive Officers' Compensation Approve Delotite & Touche LLP as Auditions Approve Delotite & Touche LLP as Auditions Elect Director David A Jones Elect Director Sandy A Jones Elect Director Sanda I. Sanda Elect Director Markael T. Speetzen Elect Director Michael Glenn Elect Director Michael Glenn Elect Director Theodore L. Harris Elect Director Theodore L. Harris Elect Director Sandanic V. Authority to Opt-Out of Stalutory Preempting Rights Under Irish Law	For	For
Pentair plc trefe	nada nada	Advisory Vote to Ratify Named Executive Officers' Compensation Einct Director Seasonfra Samos Einct Director Seasonfra Seasonfra Einct Director Seasonfra Seasonfra Einct Director Seasonfra Seasonfra Einct Director Seasonfra Einct	For	For
Pentair plc Irela	land	Advisory Vide to Ratify Named Executive Officers' Compensation Einet Director Casanaria Samios Einet Director Casanaria Samios Einet Director Casanaria Samios Einet Director Casanaria C. Martore Einet Director Casanaria C. Martore Einet Director London D. Winn Einet Director London Einet London Einet Director London Einetor London Einet Director London Einet Dire	For	For
Pentair plc Irela	iand land	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Seasonar's Samos Elect Director Seasonar's Samos Elect Director Seasonar's Samos Elect Director Seasonar's Compensation Elect Director Lords Co. Martore Elect Director Lords Alborator Rice Elect Director Lords Johnson Rice Elect Director Lords Lords Samos Lords Elect Director Lords Authorizes Board to Fix Their Remuneration Determine Price Range for Resistance of Treasury Shares Elect Director Director Lords Johnson Elect Director Lords A. Jones Elect Director Director Lords L. Samos Elect Director Director Lords L. Samos Elect Director Lords Elect Director Lords Elect Director Lords Elector L. Samos Elect Director Lords Elector L. Samos Elect Director Lords Elector L. Samos Elector Director Lords Elector L. Samos Elector Lords Elector L. Samos Elector Lords Elector L. Samos Elector Director Lords Elector L. Samos Elector Lords Elector L. Samos Elector Lords Elector L. Samos Elector L. Samos Elector L. Samos Elector Lords Elector L. Samos Elector Lords Elector L. Samos Elector Lords Elector Lords Elector L. Samos Elector Lords Elector L. Samos Elector Lords Elector L. Samos Elector Lords Elector Lords Elector L. Samos Elector Lords Ele	For	For
Pentair plc Irela	iand	Advisory Vate to Ratify Named Executive Officers' Compensation Elect Director Search S. Assistre Elect Director Search S. Cesterna Jr. Elect Director Search S. Gersena Jr. Elect Director Mark D. Gerstein Elect Director Mark D. Gerstein Elect Director Mark D. Gerstein Elect Director Search S. S. Assistre Elect Director Search S. S. Assistre Elect Director Search S. S. Assistre Elect Director Search S. Markins Elect Director Search S. Markins Search Search S. Markins Elect Director Search S. Authority to Director Search Se	For	For
Pentair plc Irela	nada	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Search S. Assistre Elect Director Search S. Cesterna Jr. Elect Director Search S. Cesterna Jr. Elect Director Mark D. Gerstein Elect Director Mark D. Gerstein Elect Director Mark D. Gerstein Elect Director Search S. S. Assistre Elect Director Search S. S. Assistre Elect Director Search S. S. Assistre Elect Director Search S. Markins Elect Director Search M. Williams Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Delotte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration Determine Price Range for Reissuance of Treasury Shares Elect Director Search S. Markins Elect Director Search L. Sauch Elector Director Search S. Markins Elect Director Search L. Sauch Elector Search L. Sauch Electo	For	For
Pentair plc Irela	land land	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Seasonar's Samos Elect Director Seasonar's Samos Elect Director Seasonar's Samos Elect Director Seasonar's Comman, Jr. Elect Director John D. Wiren Elect Director John D. Wiren Elect Director John D. Wiren Elect Director Linda Johnson Rice Elect Director Linda Johnson Rice Elect Director Mark D. Gerstein Elect Director Romaine S. Hawkins Elect Director Particia Salase Pineda Elect Director Daried Natify Named Executive Officers' Compensation Approve Delotita & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration Determine Price Range for Resissuance of Treasury Shares Elect Director Daried A Jonnes Elect Director Daried A Jonnes Elect Director Salase Authority of Carlo Authorize Salase	For	For
Pentair plc Irela	iand land	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Seasonar's Samos Elect Director Seasonar's Samos Elect Director Seasonar's Samos Elect Director Seasonar's Compensation Elect Director Seasonar's Compensation Elect Director Seasonar's Compensation Elect Director Seasonar's Compensation Elect Director Linda Johnson Rice Elect Director Linda Johnson Rice Elect Director Linda Johnson Rice Elect Director Mark D. Gerstein Elect Director Ratinica Salas Pinedia Elect Director Ratinica Salas Pinedia Elect Director Ratinica Salas Pinedia Elect Director Patient M. Williams Ratify KPMO LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Deloitis & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration Determine Price Ratify Named Executive Officers' Compensation Approve Deloitis & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration Determine Price Ratify Named Executive Officers' Determine Price Ratify Named Executive Officers' Determine Price Ratify Named Executive Officers' Elect Director Device Williamson Elect Director Device Williamson Elect Director Mark J. A Jones Elect Director Carlotte J. Sanota Elect Director Marked T. Spectors Elect Director Marked T. Specto	For	For
Pentair plc Irela	land anada	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Seasonar's Samos Elect Director Seasonar's Samos Elect Director Seasonar's Samos Elect Director Seasonar's Samos Elect Director Seasonar's Compensation Elect Director Seasonar's Compensation Elect Director Seasonar's Compensation Elect Director Seasonar's Compensation Elect Director Linda Johnson Rice Elect Director Linda Johnson Rice Elect Director Linda Johnson Rice Elect Director Mark D. Gerstein Elect Director Ratinica Salas Pinedia Elect Director Ratinica Salas Pinedia Elect Director Patricia Salas Pinedia Elect Director Dark My Named Executive Officers' Compensation Approve Delotito & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration Determine Price Ratify Named Executive Officers' Compensation Approve Delotito & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration Determine Price Rating for Resissance of Treasury Shares Elect Director Dark J Jones Elect Director Dark J Jones Elect Director Dark J Jones Elect Director Mark J Jones Elect Director	For For	For
Pentair plc Irela	land anada	Advisory Vale to Ratify Named Executive Officers' Compensation Elect Director Seasonar's Samos Elect Director Seasonar's Samos Elect Director Seasonar's Samos Elect Director Seasonar's Compensation Elect Director Seasonar's Compensation Elect Director Seasonar's Compensation Elect Director Seasonar's Compensation Elect Director Linda Johnson Rice Elect Director Linda Johnson Rice Elect Director Linda Johnson Rice Elect Director Mark D. Gerstein Elect Director Patient M. Williams Ratify KPMO LLP as Auditors Advisory Vete to Ratify Named Executive Officers' Compensation Approve Deloite & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration Determine Price Ratify Named Executive Officers' Determine Determine Price Control Officers' Determine Determine Price Control Officers' Determine Determine Price Control Officers' Determine Determine Determine Director Officers' Determine Determine Determine Determine Determine Director Officers' Determine Determine Determine Determine Determine Determine Determine Dete	For	For
Pentair plc Irela	nada	Advisory Vide to Ratify Named Executive Officers' Compensation Elect Director Search S. Assistre Elect Director Search S. Casterna Jr. Elect Director Search S. Casterna Jr. Elect Director Search S. Casterna Jr. Elect Director Mark D. Gerstein Elect Director Search S. Assistre Elect Director Search S. Assistre Elect Director Search S. Assistre Elect Director Search M. Williams Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Delotte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration Determine Price Range for Reissuance of Treasury Shares Elect Director Search S. Assistre Search S. Assistre Search S	For	For
Pentair plc Irela	land land land land land land land land	Advisory Vale to Ratify Named Executive Officers' Compensation Elect Director Search C. Marking Elect Director Search C. General J. R. Elect Director Search C. General J. R. Elect Director Markin C. General Elect Director Marking Elect Director Markin Salass Pineda Elect Director Markin Named Executive Officers' Compensation Approve Delotite & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration Determine Price Range for Reissuance of Treasury Shares Elect Director Darkin Markin Salass Pineda Elect Director Salas Pineda Elect Director Salas Authorises Elect Director Salas Authorises Elect Director Markin Salass Pineda Elect Director Markin Salass Salass Pineda Elect Director Markin Salass Pineda Advisory Volte to Ratify Named Executive Officers' Compensation Approve Continuence of Company (ECA) to OSCA) Approve Continuence of Company (ECA) to OSCA) Approve Elector Director Pineda Elect Director Anno Markin Elect Director Anno Markin Elect Director Anno Markin Elect Director Anno Markin Elect Director Salass Raiss Elector United Director Pineda Elector Director Salass Raiss Elector Director Salas	For	For
Pentair plic Irela	nada	Advisory Vale to Ratify Named Executive Officers' Compensation Elect Director Search C. Marking Elect Director Search C. General J. R. Elect Director Mark D. Gerstein Elect Director Mark D. Gerstein Elect Director Markin Salass Pineda Elect Director Markin Named Executive Officers' Compensation Approve Delotite & Touche LLD as Auditors and Authorize Board to Fix Their Remuneration Determine Price Range for Reissuance of Treasury Shares Elect Director Markin Salass Pineda Elect Director Salass Pineda Elect Director Markin Salass Pineda Elect Director Markin L. Salass Elector Director Markin Salass Pineda Elect Director Markin L. Salass Elector Director Markin Salass Pineda Elect Director Markin Balass Elect Director	For For	For
Pentair plic Irela	nada	Advisory Vide to Ratify Named Executive Officers' Compensation Elect Director Seasonar's Sarvice Elect Director Seasonar's Sarvice Elect Director Seasonar's Carlosia Elect Director Seasonar's Comman, Jr. Elect Director Seasonar's Comman, Jr. Elect Director Linda Johnson Rice Elect Director Linda Salas Pinedia Elect Director Linda Johnson of Treasury Shares Elect Director Linda Johnson L. Salach Elect Director Linda Elector L. Salach Elector Lincator Linda Elector Linda Elector Lincator Linda Elector Linca	For For	For
Pentair pic Irela RB Global, Inc. Can SKAN GROUP AG Swi	land land vitzerland	Advisory Vide to Ratify Named Executive Officers' Compensation Elect Director Seasonar's Sarvice Elect Director Seasonar's Carlos Elect Director Linda Johnson Rice Elect Director Linda Johnson Rice Elect Director Mark D. Gerstein Elect Director Mark S. Hawkins Elect Director Mark J. Gerstein Elect Director Marked T. Speetzen Elector T	For For	For
Pentair plic Irela	nada	Advisory Vide to Ratify Named Executive Officers' Compensation Einct Director Cascarda: C. Mariore Einct Director Scanica C. Mariore Einct Director Mario J. Gerstein Einct Director Mario Scanica Scanica Einct Director Mario L. Stanica Einct Director Scanica Einct Director Scanica Einct Director Scanica Einct Director Mario L. Stanica Einct Director Stanica Einct Directo	For For	For
Pentair plc Irela RB Global, Inc. Can SKAN GROUP AG Swi	nada	Advisory Vide to Ratiffy Named Executive Officers' Compensation Elect Director Seasonar's Samos Elect Director Seasonar's Samos Elect Director Seasonar's Compensation Elect Director Seasonar's Compensation Elect Director London C. Martore Elect Director London S. Codeman, Jr. Elect Director London Johnson Rice Elect Director London Lond	For For	For
Pentair pic Irela RB Global, Inc. Can SKAN GROUP AG Swi	iand iand iand iand iand iand iand iand	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Designation Saisare Elect Director Designation Saisare Elect Director Designation C. Mantree Elect Director John D. Wren Elect Director John D. Gerstein Elect Director Many C. Choksi Elect Director Many C. Choksi Elect Director Many C. Choksi Elect Director John Elect Director John Elect Director John Elect Director Many C. Choksi Elect Director John Elector John Elect Director John Elector Letter John Elector John Elector John Elector Letter	For For	For For

	Elect Director Mark S. Bartlett	For For	For For
	Elect Director Robert J. Stevens	For For	For For
		For	For For
		For For	For For
Talanx AG Germany	Amend Articles Re: Dematerialization of Securities	For For	For For
	Approve Allocation of Income and Dividends of EUR 2.35 per Share	For For	For
	Approve Discharge of Management Board Member Edgar Puls for Fiscal Year 2023	For For	For
	Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2023	For For	For
	Approve Discharge of Management Board Member Torsten Leue for Fiscal Year 2023	For For	For
	Approve Discharge of Supervisory Board Member Angela Titzrath for Fiscal Year 2023	For For	For For
	Approve Discharge of Supervisory Board Member Christof Guenther for Fiscal Year 2023	For	For
	Approve Discharge of Supervisory Board Member Dirk Lohmann for Fiscal Year 2023	For For	For Against
	Approve Discharge of Supervisory Board Member Herrmann Jung for Fiscal Year 2023	For For	Against
	Approve Discharge of Supervisory Board Member Joachim Brenk for Fiscal Year 2023	For For	For
	Approve Discharge of Supervisory Board Member Jutta Mueck for Fiscal Year 2023	For For	For
	Approve Discharge of Supervisory Board Member Rainer-Karl Bock-Wehr for Fiscal Year 2023	For For	For
	Approve Discharge of Supervisory Board Member Sandra Reich for Fiscal Year 2023	For	For For
	Approve Discharge of Supervisory Board Member Sebastian Gascard for Fiscal Year 2023 Approve Remuneration Report	For For	For Against
	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and for the First Quarter of Fiscal Year 2025	For	For
Temenos AG Switzerland		For	For Against
	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For
		For For	For For
	Exclusion of Preemptive Rights	For	Split
	Approve Non-Financial Report	For For	For For
	Approve Remuneration of Executive Committee in the Amount of USD 34 Million	For For	Split Split
	Change Location of Registered Office/Headquarters	For	Against For
	Designate KBLex S.A. as Independent Proxy Elect Laurie Readhead as Director	For	For For
		For	For Against
	Reappoint Cecilia Hulten as Member of the Compensation Committee	For For	Split Split
	Reappoint Maurizio Carli as Member of the Compensation Committee	For For	Split Split
	Reelect Cecilia Hulten as Director	For For	For
	Reelect Maurizio Carli as Director	For For	For
	Reelect Thibault de Tersant as Director and Board Chair	For For	For
Wienerberger AG Austria	Transact Other Business (Voting)	For For	Split For
mininoriga Austria	Approve Creation of EUR 16.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For For	For For
	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For For
	Approve Remuneration Policy for the Management Board	For For	For
	Approve Remuneration Report	For For	For
	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Yantai Jereh Oilfield Services Group Co. Ltd. China	Ratify Deloitte Audit as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024 Amend Management System for Providing External Guarantees	For For	For For
	Approve Annual Report and Summary		For
	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For For	Against
	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan Approve Authorization of the Board to Handle All Matters Related to Fourth Phase Employee Share Purchase Plan Approve Credit Line Application and Provision of Guarantee	For For	Against Against
	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan Approve Authorization of the Board to Handle All Matters Related to Fourth Phase Employee Share Purchase Plan Approve Credit Line Application and Provision of Guarantee Approve Employee Share Purchase Plan Approve Porsign Exchange Hedging Business	For	Against
	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan Approve Authorization of the Board to Handle All Matters Related to Fourth Phase Employee Share Purchase Plan Approve Credit Line Application and Provision of Guarantee Approve Employee Share Purchase Plan Approve Foreign Exchange Hedging Business Approve Foreign Exchange Hedging Business Approve Formitation of Accounting Pirm Selection System	For For For	Against Against Against
	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan Approve Authorization of the Board to Handle All Matters Related to Fourth Phase Employee Share Purchase Plan Approve Credit Line Application and Provision of Guarantee Approve Employee Share Purchase Plan Approve Foreign Exchange Hedging Business Approve Foreign Exchange Hedging Business Approve Fourth Phase Employee Share Purchase Plan Approve Fourth Phase Employee Share Purchase Plan Approve Management Method of Employee Share Purchase Plan Approve Management Method of Employee Share Purchase Plan	For For For For For	Against Against Against For For Against Against Against
	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan Approve Authorization of the Board to Handle All Matters Related to Fourth Phase Employee Share Purchase Plan Approve Credit Line Application and Provision of Guarantee Approve Employee Share Purchase Plan Approve Foreign Exchange Hedging Business Approve Foreign Exchange Hedging Business Approve Fourth Phase Employee Share Purchase Plan Approve Fourth Phase Employee Share Purchase Plan Approve Management Method of Engloyee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan	For	Against Against Against For For Against
	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan Approve Authorization of the Board to Handle All Matters Related to Fourth Phase Employee Share Purchase Plan Approve Credit Line Application and Provision of Guarantee Approve Employee Share Purchase Plan Approve Foreign Exchange Hedging Business Approve Foreign Exchange Hedging Business Approve Fourth Phase Employee Share Purchase Plan Approve Pourth Phase Employee Share Purchase Plan Approve Management Method of Engloyee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Portio Binistation and Capitalization of Capital Reserves Approve Provision of Guarantee for Clients Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Provision of Guarantee for Clients Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Provision of Guarantee for Clients Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Provision of Guarantee for Clients	For	Against Against Against For For Against Against Against Against For
	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan Approve Authorization of the Board to Handle All Matters Related to Fourth Phase Employee Share Purchase Plan Approve Credit Line Application and Provision of Guarantee Approve Employee Share Purchase Plan Approve Foreign Exchange Hedging Business Approve Foreign Exchange Hedging Business Approve Fourth Phase Employee Share Purchase Plan Approve Fourth Phase Employee Share Purchase Plan Approve Management Method of Engloyee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Portision of Guarantee for Clients Approve Portision of Guarantee for Clients Approve Portision of Guarantee for Clients Approve Remuneration of Supervisors Approve Remuneration of Directors Approve Remuneration of Directors	For	Against Against Against Against For For Against Against Against Against For For For For For For For For
	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan Approve Authorization of the Board to Handle All Matters Related to Fourth Phase Employee Share Purchase Plan Approve Cradit Line Application and Provision of Guarantee Approve Employee Share Purchase Plan Approve Foreign Exchange Hedging Business Approve Foreign Exchange Hedging Business Approve Foreign Exchange Hedging Business Approve Fourth Phase Employee Share Purchase Plan Approve Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Portion Fourth Plant Share Purchase Plan Approve Portion of Guarantee for Clients Approve Remuneration of Supervisors Approve Remuneration of Supervisors Approve Remuneration of Directors Approve Report of the Board of Directors Approve Report of the Board of Supervisors	For	Against Against Against For For Against Against Against Against For
08-Mai-24 Advanced Micro Devices, Inc. USA	Approve Authorization of the Board to Handla All Matters Related to Employee Share Purchase Plan Approve Authorization of the Board to Handla All Matters Related to Fourth Phase Employee Share Purchase Plan Approve Credit Line Application and Provision of Guarantee Approve Employee Share Purchase Plan Approve Foreign Exchange Hedging Business Approve Foreign Exchange Hedging Business Approve Fourth Phase Employee Share Purchase Plan Approve Pourth Phase Employee Share Purchase Plan Approve Management Method of Engloyee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Pourth Shirbutton and Capitalization of Capital Reserves Approve Provision of Guarantee for Clients Approve Remuneration of Supervisors Approve Remuneration of Supervisors Approve Remuneration of Supervisors Approve Report of the Board of Supervisors Approve Dappoint Auditor	For	Against Against Against For For Against Against Against Against Against For
08-Mai-24 Advanced Micro Devices, Inc. USA	Approve Authorization of the Board to Handla All Matters Related to Employee Share Purchase Plan Approve Authorization of the Board to Handla All Matters Related to Fourth Phase Employee Share Purchase Plan Approve Credit Line Application and Provision of Guarantee Approve Employee Share Purchase Plan Approve Foreign Exchange Hedging Business Approve Foreign Exchange Hedging Business Approve Fourth Phase Employee Share Purchase Plan Approve Management Method of Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Provision of Guarantee for Clients Approve Provision of Guarantee for Clients Approve Remuneration of Supervisors Approve Remuneration of Supervisors Approve Report of the Board of Supervisors Approve Supervisor Application Auditor Advisory Vote to Katfly Named Executive Officers' Compensation Elect Director Existation Management Compensation Elect Director Existation Management Compensation	For	Against Against Against Against For For Against Against Against Against For
08-Mai-24 Advanced Micro Devices, Inc. USA	Approve Authorization of the Board to Handla All Matters Related to Employee Share Purchase Plan Approve Authorization of the Board to Handla All Matters Related to Fourth Phase Employee Share Purchase Plan Approve Credit Line Application and Provision of Guarantee Approve Employee Share Purchase Plan Approve Foreign Exchange Hedging Business Approve Foreign Exchange Hedging Business Approve Fourth Phase Employee Share Purchase Plan Approve Management Method of Engine Selection System Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Provision of Guarantee for Clients Approve Provision of Guarantee for Clients Approve Remuneration of Supervisors Approve Remuneration of Supervisors Approve Report of the Board of Supervisors Approve Approve Approve Approve Approve Report Office Return Plan Approve to Appoint Auditor Advisory Vote to Appoint Auditor Elect Director Existed th V. Manderslice Elect Director Existed th V. Manderslice Elect Director Joseph W. Manderslice Elect Director Joseph W. Manderslice Elect Director Joseph W. Mannen Elect Director Joseph W. Manderslice Elect Director Joseph W. Mander	For	Against Against Against Against For For Against Against Against Against Against For
08-Mai-24 Advanced Micro Devices, Inc. USA	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan Approve Authorization of the Board to Handle All Matters Related to Fourth Phase Employee Share Purchase Plan Approve Credit Line Application and Provision of Guarantee Approve Employee Share Purchase Plan Approve Foreign Exchange Hedging Business Approve Foreign Exchange Hedging Business Approve Fourth Phase Employee Share Purchase Plan Approve Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Provision of Guarantee for Clients Approve Provision of Guarantee for Clients Approve Remuneration of Supervisors Approve Remuneration of Supervisors Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Report of Approve Approve Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Starbider Return Plan Approve to Appoint Auditor Advisory Vote to Katfly Named Executive Officers' Compensation Elect Director Joseph A. Householder Elect Director Lose A. V. Subusholder	For	Against Against Against Against For For For Against Against Against Against Against For
08-Mai-24 Advanced Micro Devices, Inc. USA	Approve Authorization of the Board to Handla All Matters Related to Employee Share Purchase Plan Approve Authorization of the Board to Handla All Matters Related to Fourth Phase Employee Share Purchase Plan Approve Credit Line Application and Provision of Guarantee Approve Employee Share Purchase Plan Approve Foreign Exchange Hedging Business Approve Foreign Exchange Hedging Business Approve Fourth Phase Employee Share Purchase Plan Approve Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Provision of Guarantee for Clients Approve Provision of Guarantee for Clients Approve Remuneration of Supervisors Approve Remuneration of Supervisors Approve Remuneration of Supervisors Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Approve Approve Approve Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Approve Approve Approve Approve Report of Supervisors Approve Approve Approve Approve Approve Approve Board Approve A	For For	Against Against Against Against For For Against Against Against Against Against Against Against For
08-Mai-24 Advanced Micro Devices, Inc. USA	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan Approve Authorization of the Board to Handle All Matters Related to Fourth Phase Employee Share Purchase Plan Approve Credit Line Application and Provision of Guarantee Approve Credit Line Application and Provision of Guarantee Approve Foreign Exchange Hedging Business Approve Foreign Exchange Hedging Business Approve Foreign Exchange Hedging Business Approve Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Provision of Guarantee for Clients Approve Provision of Guarantee for Clients Approve Remuneration of Supervisors Approve Remuneration of Supervisors Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Report of Application Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Report of Application Approve Report of Supervisors Approve Report of Application Approve Report of Supervisors Approve Report of Application Approve Report of Supervisors Approve Start Supervisors Approve Start Supervisors Approve Report of Application Application Approve Report of Supervisors Approve Report of Application	For	Against Against Against Against For
08-Mai-24 Advanced Micro Devices, Inc. USA Alcon Inc. Switzerland	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan Approve Authorization of the Board to Handle All Matters Related to Fourth Phase Employee Share Purchase Plan Approve Credit Line Application and Provision of Guarantee Approve Credit Line Application and Provision of Guarantee Approve Foreign Exchange Hedging Business Plan Approve Fourth Phase Employee Share Purchase Plan Approve Management Method of Enuth Phase Employee Share Purchase Plan Approve Management Method of Enuth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Provision of Guarantee for Clients Approve Provision of Guarantee for Clients Approve Remuneration of Supervisors Approve Remuneration of Supervisors Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Report of Approve Approve Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Starbider Return Plan Approve to Appoint Auditor Advisory Vote to Ratfly Named Executive Officers' Compensation Elect Director Linetty Named Executive Officers' Compensation Elect Direct	For	Against Against Against Against For For For Against Against Against Against Against Against Against Against For
	Approve Authorization of the Board to Handla All Matters Related to Employee Share Purchase Plan Approve Authorization of the Board to Handla All Matters Related to Fourth Phase Employee Share Purchase Plan Approve Credit Line Application and Provision of Guarantee Approve Employee Share Purchase Plan Approve Foreign Exchange Hedging Business Approve Foreign Exchange Hedging Business Approve Foreign Exchange Hedging Business Approve Foruth Phase Employee Share Purchase Plan Approve Management Method of Engine Selection System Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Provision of Guarantee for Clients Approve Provision of Guarantee for Clients Approve Remuneration of Supervisors Approve Remuneration of Supervisors Approve Remuneration of Supervisors Approve Report of the Board of Supervisors Approve Report of Approve Management Approve Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Report of Approve Approve Start Approve A	For For	Against Against Against Against For For For Against Against For
	Approve Authorization of the Board to Handlar All Matters Related to Employee Share Purchase Plan Approve Authorization of the Board to Handlar All Matters Related to Fourth Phase Employee Share Purchase Plan Approve Cradit Line Application and Provision of Guarantee Approve Cradit Line Application and Provision of Guarantee Approve Foreign Exchange Hedging Business Approve Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Provision of Guarantee for Clients Approve Provision of Guarantee for Clients Approve Remuneration of Supervisors Approve Remuneration of Supervisors Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Sparlother Return Plan Approve to Appoint Auditor Advisory Vete to Raffy Named Executive Officers' Compensation Elect Director Line Affy Named Executive Officers' Compensation Elect Director Approve A Householder Elect Officers' Can A Line Elect Officers' Can Buse Purchase Plan Reduce Ownership Threathold for Shareholders to Call Special Meeting Approve Allocation of Inconen and Dividends of Call Special Meeting Approve Allocation of Inconen and Dividends of Management Approve Non-Financial Report (Non-Binding) Approve Remuneration of Directors in the Amount of CHF 0.34 per Share Approve Board and Selectors of Management Approve Non-Financial Report (Non-Binding)	For	Against Against Against Against For For For Against Against Against For
	Approve Authorization of the Board to Handlack All Matters Related to Employee Share Purchase Plan Approve Authorization of the Board to Handlack All Matters Related to Fourth Phase Employee Share Purchase Plan Approve Cradit Line Application and Provision of Guarantee Approve Cradit Line Application and Provision of Guarantee Approve Provision Exchange Hedging Business Approve Provision of Accounting Prim Selection System Approve Fourth Phase Employee Share Purchase Plan Approve Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Provision of Guarantee for Calenta Reserves Approve Provision of Guarantee for Calenta Approve Remuneration of Disectors Approve Report of the Board of Disectors Approve Report of the Board of Disectors Approve Report of the Board of Disectors Approve Shareholder Return Plan Approve Provision Audior Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andre Audior Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andre W. Marten Elect Director Fourth W. Marten Elect Director Fourth W. Duran Elect Director Fourth W. Duran Elect Director Andre W. Duran Elect Director An	For	Against Against Against Against Against For
	Approve Authorization of the Board to Handlar All Matters Related to Employee Share Purchase Plan Approve Authorization of the Board to Handlar All Matters Related to Fourth Phase Employee Share Purchase Plan Approve Credit Line Application and Provision of Guarantee Approve Credit Line Application and Provision of Guarantee Approve Porsign Exchange Hedging Business Approve Porsign Exchange Hedging Business Approve Porsign Exchange Hedging Business Approve Poruth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Provision of Guarantee for Clients Approve Provision of Guarantee for Clients Approve Remuneration of Supervisors Approve Remuneration of Supervisors Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Sharefulcher Return Plan Approve to Applicate Application Action Betted Director Applicate With American Application Action Betted Director Applicate With American Application Action Betted Director Applicate With American Application Action Betted Director Applicate Application Action Betted Director Applicate Application Action Betted Director Applicate Application Applicatio	For	Against Against Against Against Against For
	Approve Authorization of the Board to Handlar All Matters Related to Employee Share Purchase Plan Approve Authorization of the Board to Handlar All Matters Related to Fourth Phase Employee Share Purchase Plan Approve Credit Line Application and Provision of Guarantee Approve Credit Line Application and Provision of Guarantee Approve Porsign Exchange Hedging Business Approve Porsign Exchange Hedging Business Approve Porsign Exchange Hedging Business Approve Port Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Provision of Guarantee for Clients Approve Provision of Guarantee for Clients Approve Remuneration of Supervisors Approve Remuneration of Supervisors Approve Report of the Board of Ditectors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Share Purchase Plan Approve Albaritation of Commentee Internation Plan Approve Albaritation of Loncare and Division Approve Albaritation Plan Approve Albaritation Plan Approve Albaritation Plan Appro	For	Against Against Against Against Against For
	Approve Authorization of the Board to Handlar All Matters Related to Employee Share Purchase Plan Approve Authorization of the Board to Handlar All Matters Related to Fourth Phase Employee Share Purchase Plan Approve Credit Line Application and Provision of Guarantee Approve Credit Line Application and Provision of Guarantee Approve Porsign Exchange Hedging Business Approve Porth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Provision of Guarantee for Clients Approve Provision of Guarantee for Clients Approve Remuneration of Supervisors Approve Remuneration of Supervisors Approve Report of the Board of Ditectors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Share Purchase Plan Approve Albarization of Companies Plan Approve Management Approve Management Approve Management Park Purchase Plan Approve Management Pa	For	Against Against Against Against Against For
	Approve Authorization of the Board to Handlar All Matters Related to Employee Share Purchase Plan Approve Authorization of the Board to Handlar All Matters Related to Fourth Phase Employee Share Purchase Plan Approve Credit Line Application and Provision of Guarantee Approve Credit Line Application and Provision of Guarantee Approve Porsign Exchange Hedging Business Approve Port Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Provision of Guarantee for Clients Approve Provision of Guarantee for Clients Approve Remuneration of Supervisors Approve Remuneration of Supervisors Approve Remuneration of Supervisors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Sharefolder Return Plan Better Director John Auditor Elect Director John Auditor Better Di	For For	Against Against Against Against Against Against For
	Approve Authorization of the Board to Handlar All Matters Related to Employee Share Purchase Plan Approve Authorization of the Board to Handlar All Matters Related to Fourth Phase Employee Share Purchase Plan Approve Credit Line Application and Provision of Guarantee Approve Credit Line Application and Provision of Guarantee Approve Porsign Exchange Hedging Business Approve Port Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Provision of Guarantee for Clients Approve Provision of Guarantee for Clients Approve Remuneration of Supervisors Approve Remuneration of Supervisors Approve Remuneration of Supervisors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Share Durch Return Plan Approve to Applicate Application of Compensation Elect Director John Auditor Elect Director John A. Otton Elect Director John W. Marron Elect Oirector Line J. Otton Elect Oirector Line J. Otton Elect Director John W. Marron Elect Oirector John W. Marron E	For	Against Against Against Against Against Against For
	Approve Authorization of the Board to Handlar All Matters Related to Employee Share Purchase Plan Approve Authorization of the Board to Handlar All Matters Related to Fourth Phase Employee Share Purchase Plan Approve Credit Line Application and Provision of Guarantee Approve Credit Line Application and Provision of Guarantee Approve Porsign Exchange Hedging Business Approve Foreign Exchange Hedging Business Approve Foreign Exchange Hedging Business Approve Porsign Exchange Hedging Business Approve Porth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Provision of Guarantee for Clients Approve Removeration of Supervisors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve May Share Approve Share Purchase Plan Approve to Appoint Auditor Autisory Vote to Karthy Named Executive Officers' Compensation Elect Director John Y. Talwalara Elect Director John W. Marran Elect Director John W. Marran Elect Olivector John W. Marra	For	Against Against Against Against Against Against For
	Approve Authorization of the Board to Handlar All Matters Related to Employee Share Purchase Plan Approve Authorization of the Board to Handlar All Matters Related to Fourth Phase Employee Share Purchase Plan Approve Credit Line Application and Provision of Guarantee Approve Credit Line Application and Provision of Guarantee Approve Foreign Exchange Hedging Business Approve Foreign Exchange Hedging Business Approve Foreign Exchange Hedging Business Approve Port Phase Employee Share Purchase Plan Approve Port Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Provision of Guarantee for Clients Approve Removeration of Supervisors Approve Report of the Board of Supervisors Approve Mapprove Part Districts Approve Share Purchase Plan Approve to Appoint Auditor Avisory Vote to Ratify Named Executive Officers' Compensation Elect Director John Y. Talwalakar Elect Director John W. Marren Elect Oirector	For	Against Against Against Against Against Against For
	Approve Authorization of the Board to Handlar All Matters Related to Employee Share Purchase Plan Approve Authorization of the Board of Handlar All Matters Related to Fourth Phase Employee Share Purchase Plan Approve Credit Line Application and Provision of Guarantee Approve Credit Line Application and Provision of Guarantee Approve Foreign Exchange Hedging Business Approve Foreign Exchange Hedging Business Approve Foreign Exchange Hedging Business Approve Port Phase Employee Share Purchase Plan Approve Port Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Provision of Guarantee for Clients Approve Provision of Guarantee for Clients Approve Remuneration of Supervisors Approve Remuneration of Supervisors Approve Remuneration of Supervisors Approve Remuneration of Supervisors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Management All Provision Approve Approve Report Provision of Supervisors Approve Share Purchase Plan Approve Share Purch	For	Against Against Against Against Against Against For
	Approve Authorization of the Board to Handlar All Matters Related to Employee Share Purchase Plan Approve Authorization of the Board to Handlar All Matters Related to Fourth Phase Employee Share Purchase Plan Approve Credit Line Application and Provision of Guarantee Approve Description of Accounting Film Selection System Approve Foreign Exchange Hedging Business Approve Foreign Exchange Hedging Business Approve Fourth Phase Employee Share Purchase Plan Approve Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Provision of Guarantee for Clients Approve Remounted of Stopensions Approve Remounted of Stopensions Approve Remounted of Stopensions Approve Remounted of Stopensions Approve Report of the Board of Stopensions Approve Appr	For	Against Against Against Against Against Against For
	Approve Authorization of the Board to Handlar All Matters Related to Employee Share Purchase Plan Approve Authorization of the Board to Handlar All Matters Related to Fourth Phase Employee Share Purchase Plan Approve Credit Line Application and Provision of Guarantee Approve Credit Line Application and Provision of Guarantee Approve Foreign Exchange Hedging Business Approve Foreign Exchange Hedging Business Approve Foreign Exchange Hedging Business Approve Porth Phase Employee Share Purchase Plan Approve Porth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Provision of Guarantee for Clients Approve Remuneration of Supervisors Approve Remuneration of Supervisors Approve Remuneration of Supervisors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Management Approve App	For	Against Against Against Against Against Against For
Alcon Inc. Switzerland	Approve Authorization of the Board to Handlar All Matters Related to Employee Share Purchase Plan Approve Authorization of the Board to Handlar All Matters Related to Forth Phase Employee Share Purchase Plan Approve Credit Line Application and Provision of Guarantee Approve Employee Share Purchase Plan Approve Foreign Exchange Hedging Business Approve Foreign Exchange Hedging Business Approve Foreign Exchange Hedging Business Approve Forum Phase Employee Share Purchase Plan Approve Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Provision of Guarantee for Clients Approve Remuneration of Supervisors Approve Remuneration of Supervisors Approve Remuneration of Supervisors Approve Remuneration of Supervisors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Share Purchase Plan Approve to Appoint Auditor Avisory Vete to Ratify Named Executive Officers' Compensation Elect Director Existing William Auditor Avisory Vete to Ratify Named Executive Officers' Compensation Elect Director Abin'y T. Talvallar Elect	For	Against Against Against Against Against Against For
Alcon Inc. Switzerland	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan Approve Authorization of the Board to Handle All Matters Related to Fourth Phase Employee Share Purchase Plan Approve Cradit Line Application and Provision of Guarantee Approve Cradit Line Application and Provision of Guarantee Approve Employee Share Purchase Plan Approve Foreign Exchange Hedging Business Approve Foreign Exchange Hedging Business Approve Foreign Exchange Hedging Business Approve Fourth Phase Employee Share Purchase Plan Approve Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Provision of Carolitation of Capital Reserves Approve Provision of Supervisors Approve Remuneration of Supervisors Approve Remuneration of Supervisors Approve Remuneration of Supervisors Approve Report of the Board of Directors Approve Report of the Board of Directors Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Start Approve Report of the Board of Supervisors Approve Start Approve Report of the Board of Supervisors Approve Start Approve App	For For	Againet Againet Againet Againet Againet Againet For
Alcon Inc. Switzerland	Approve Authorization of the Board to Handlar All Matters Related to Employee Share Purchase Plan Approve Authorization of the Board to Handlar All Matters Related to Forth Phase Employee Share Purchase Plan Approve Credit Line Application and Provision of Guarantee Approve Employee Share Purchase Plan Approve Foreign Exchange Hedging Business Approve Foreign Exchange Hedging Business Approve Foreign Exchange Hedging Business Approve Foruth Phase Employee Share Purchase Plan Approve Poruth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Poroxision of Guarantee for Clients Approve Provision of Guarantee for Clients Approve Remuneration of Supervisors Approve Remuneration of Supervisors Approve Remuneration of Supervisors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Share Purchase Plan Approve to Appoint Auditor Avisory Vote to Ratify Named Executive Officers' Compensation Elect Director Line Approve Approve Approve Approve Report of the Board of Supervisors Elect Director Line Approve App	For For	Againet Againet Againet Againet Againet Againet For
Alcon Inc. Switzerland	Approve Authorization of the Board to Handlar All Matters Related to Employee Share Purchase Plan Approve Authorization of the Board to Handlar All Matters Related to Fourth Phase Employee Share Purchase Plan Approve Credit Line Application and Provision of Guarantee Approve Credit Line Application and Provision of Guarantee Approve Foreign Exchange Hedging Business Approve Fourth Phase Employee Share Purchase Plan Approve Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Provision of Guarantee for Clients Approve Remuneration of Supervisors Approve Remuneration of Supervisors Approve Remuneration of Supervisors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Share Purchase Plan Approve Day Approve Approv	For For	Againet Againet Againet Againet Againet Againet Againet For
Alcon Inc. Switzerland	Approve Authorization of the Board to Handla Al Matters Related to Employee Share Purchase Plan Approve Authorization of the Board to Handla Al Matters Related to Fourth Phase Employee Share Purchase Plan Approve Cradit Line Application and Provision of Guarantee Approve Porting to Exchange Hedging Business Approve Foreign Exchange Hedging Business Approve Foreign Exchange Hedging Business Approve Foreign Exchange Hedging Business Approve Fourth Phase Employee Share Purchase Plan Approve Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Provision of Guarantee for Clients Approve Reprove Fourth Phase Employee Share Purchase Plan Approve Davis All Approve Plan Beat Clienter Davis All Approve Plan Beat Clienter Approve Plan Beat Clienter Approve Plan Beat Clienter Plan	For For	Againet For
Alcon Inc. Switzerland	Approve Authorization of the Board to Handlar All Matters Related to Employee Share Purchase Plan Approve Authorization of the Board of Handlar All Matters Related to Fourth Phase Employee Share Purchase Plan Approve Credit Line Application and Provision of Guarantee Approve Porsign Exchange Hedging Business Approve Porsign Exchange Hedging Business Approve Foreign Exchange Hedging Business Approve Foreign Exchange Hedging Business Approve Porsign of Accounting Plans Steet Purchase Plan Approve Porth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Management Method of Fourth Phase Employee Share Purchase Plan Approve Provision of Guarantee for Clients Approve Reprove The Board of Supervisors Approve Share Purchase Plan Approve Share Purchase Plan Approve Share Purchase Plan Approve Approve Reprove The Board of Supervisors Approve Reprove The Board of Supervisors Approve Reprove The Board of Supervisors Approve Reprove Approve A	For For	Againet Againet Againet Againet Againet Againet Againet For

		Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2023	For For	For For
		Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2023	For For	For
		Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Rashny Chatterjee for Fiscal Year 2023	For For	For For
		Approve Discharge of Supervisory Board Member Roshing Challegies for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023 Approve Remuneration Report	For For	For
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Elect Joerg Schneider to the Supervisory Board	For For	For For
		Elect Stephanie Bruce to the Supervisory Board Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First H	For alf	For
Arcadis NV	Netherlands	of Fiscal Year 2024 Adopt Financial Statements Approve Discharge of Executive Board	For For	For For
		Approve Discharge of Supervisory Board	For For	For For
		Approve Dividends Approve Remuneration Policy for the Executive Board Approve Remuneration Policy for the Supervisory Board	For For	For For
		Approve Remuneration Report for Executive Board Approve Remuneration Report for Supervisory Board	For For	For For
		Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For For
		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital Ratify KPMG Accountants N.V as Auditors	For For	For For
		Reelect D.L.M. Goodwin to Supervisory Board Reelect V.J.H. Duperat-Vergne to Executive Board	For For	For For
Brown & Brown, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bronislaw E. Masojutava Elect Director Chillion D. Varner	For For	For For
		Elect Director Chilliand T. varine Elect Director I. Palmer Prototr, Jr. Elect Director J. Hyatt Brown	For For	For For
		Elect Director J. Powell Brown Elect Director James C. Hays	For For	For For
		Elect Director James S. Hunt Elect Director Jaymin B. Patel	For For	For For
		Elect Director Kathleen A. Savio Elect Director Lawrence L. Gellerstedt, III	For For	For For
		Elect Director Paul J. Krump Elect Director Theodore J. Hoepner	For For	For For
		Elect Director Timothy R.M. Main Elect Director Toni Jennings	For For	For For
Charles Diver I shortlying International In-	IISA	Elect Director Wendell S. Reilly Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Charles River Laboratories International, Inc.	USA	Advisory Vote to Raifly Named Executive Officers' Compensation Elect Director Craig B. Thompson Elect Director Deborah T. Kochevar	For For	For For
		Elect Director George E. Massaro Elect Director George E. Massaro Elect Director George E. Massaro	For For	For For
		Elect Director James C. Foster Elect Director Martin W. Mackay	For For	For For
		Elect Director Nancy C. Andrews Elect Director Reshema Kemps-Polanco	For For	For For
		Elect Director Richard F. Wallman Elect Director Robert Bertolini	For For	For For
		Elect Director Virginia M. Wilson Ratify PricewaterhouseCoopers LLC as Auditors Report on Imported Nonhuman Primates	For For Against	For For Against
CSX Corporation	USA	Report on imported workindman Principles Advisory Veto to Ratify Indeed Executive Officers' Compensation Elect Director Anne H. Chow	For For	For For
		Elect Director David M. Moffett Elect Director Donna M. Alvarado	For For	For
		Elect Director J. Steven Whisler Elect Director James L. Wainscott	For For	For For
		Elect Director John J. Zillmer Elect Director Joseph R. Hinrichs	For For	Split For
		Elect Director Linda H. Riefler Elect Director Paul C. Hilal	For For	For For
		Elect Director Steven T. Halverson Elect Director Suzanne M. Vautrinot	For For	For For
		Elect Director Thomas P. Bostick Establish Railroad Safety Committee	For Against	For Against
Enbridge Inc.	Canada	Elect Director Thomas P. Bostek Establish Ration Safely Committee Ratify Ernst & Young LLP as Auditors Advisory Voto on Executive Compensation Approach Advisory Voto on Executive Compensation Approach	Against For For	Against For Against
Enbridge Inc.	Canada	Elect Director Thomas P. Boatek Establish Rallord Safety Committee Rallfy Ernst & Young LLP as Auditors Advisory Vide on Executive Compensation Approach Approve PrizewaterhouseCopers LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Caudite E. Basilette	Against For	Against For
Enbridge Inc.	Canada	Elect Director Thomas P. Bostick Establish Rating Safely committee Ratify Ernst & Young LLP as Auditors Advisory Vote on Executive Compensation Approach Approve Pricewaterhouse/Coopers LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Gaurdie E. Banister Elect Director Geogny L. Ebel Elect Director Jason B. Few	Against For	Against For Against For For For For For
Enbridge Inc.	Canada	Elect Director Thomas P. Bostok Ratify Ernst & Young LIP as Auditors Advisory Veto on Executive Compensation Approach Approee Pricewaterhouse/Copers LIP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Gaurdie E. Banister Elect Director Gregory L. Ebel Elect Director Gregory L. Ebel Elect Director Jason B. Few Elect Director Maynik (Miko) M. Ashar Elect Director Maynik (Miko) M. Ashar Elect Director Pamela L. Carter	Against For	Against For Against For
Enbridge Inc.	Canada	Elect Director Thomas P. Bostok Ratify Ernst & Young LLP as Auditors Advisory Veto on Executive Compensation Approach Approee Pricewaterhouse/Copers LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Gaurdie E. Banister Elect Director Grogory L. Ebel Elect Director Grogory L. Ebel Elect Director Jason B. Few Elect Director Mayrair (Miko) M. Ashar Elect Director Mayrair (Miko) M. Ashar Elect Director Pamela L. Carter Elect Director Supens Rowe Elect Director Supens Rowe Elect Director Supens Rowe Elect Director Supens P. Poloz	Against For	Against For Against For
Enbridge Inc.	Canada	Elect Director Thomas P. Bostok Raiffy Ernst & Young LLP as Auditors Advisory Veto on Executive Compensation Approach Approve Pricewaterhouse/Copers LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Geogrey L. Ebel Elect Director Gregory L. Ebel Elect Director Jason B. Few Elect Director Manyli Merinas Elect Director Manyli Merinas Elect Director Panela L. Cafer Elect Director Panela L. Cafer Elect Director Sapens Rowe Elect Director Sayen Rowe Elect Director Sayen R. Potoz Elect Director Sayen N. Williams Elect Director Sayen N. Williams Elect Director Sayen N. Williams	Against For	Against For Against For
Enbridge Inc.	Canada	Elect Director Thomas P. Boatek Raiffy Ernst & Young LLP as Auditors Advisory Vote on Executive Compensation Approach Approve Prizewaterhouse/Coppers LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Georgie E. Benister Elect Director Georgie L. Elector Elect Director Jason B. Few Elect Director Jason B. Few Elect Director Margin Minimas Elect Director Margin Minimas Elect Director Parela L. Cafer Elect Director Stepen W. Elector Elect Director Stepen S. Poloz Elect Director Steven W. Williams Elect Director Tereas S. Madden Elect Director Tereas S. Madden	Against For	Against For Against For
Enbridge Inc. First Solar, Inc.	Canada	Elect Director Thomas P. Boatek Entablish Raling Ernst & Young LLP as Auditors Advisory Vide on Executive Compensation Approach Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Caradris E. Banisher Elect Director Caradris E. Banisher Elect Director Ciregory, L. Ebel Elect Director Manjit Minhas Elect Director Manjit Minhas Elect Director Manjit Minhas Elect Director Manjit Minhas Elect Director Pamela L. Carter Elect Director S. Jane Rowe Elect Director Supeners, P. Poloz Elect Director Supeners, P. Poloz Elect Director Supeners, P. Poloz Elect Director Supeners, Ourningham Elect Director Foreas A. Madden Elect Director Thoreas B.Y. Jang SP 1: Report on Governance Systems in Light of Climate and Environmental Misrepresentations SP 2: Disclose the Company's Scope 3 Emissions Advisory Vole to Ratify Named Excutive Officers' Compensation	Against For	Against For Against For
		Elect Director Thomas P. Boatek Entablish Raling Ernst & Young LLP as Auditors Advisory Voto or Executive Compensation Approach Approve PrizewaterhouseCopers LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Caradris E. Banister Elect Director Caradris E. Banister Elect Director Ciregory L. Ebel Elect Director Manjit Minhas Elect Director Manjit Minhas Elect Director Manjit Minhas Elect Director Manjit Minhas Elect Director Pamela L. Carter Elect Director Pamela L. Carter Elect Director Super S. Jane Rowe Elect Director Super M. Williams Elect Director Super M. Williams Elect Director Super M. Qurningham Elect Director Tereas S. Madden Elect Director Tereas S. Madden Elect Director Thereas B.Y. Jang SP 1: Report on Governance Systems in Light of Climate and Environmental Misrepresentations SP 2: Diaclose the Company's Scope 3 Emissions Advisory Vole Laffy Named Excustive Officers' Compensation Elect Director Antis Marangely George Elect Director Laft Nama Caradris Superson	Against	Against For Against For Against For
		Elect Director Thomas P. Boatek Entablish Raling Ernst & Young LLP as Auditors Advisory Vide on Executive Compensation Approach Approve PrizewaterhouseCopers LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Caradris E. Banister Elect Director Caradris E. Banister Elect Director Lavano B. Few Elect Director Manylit Minhas Elect Director Manylit Minhas Elect Director Manylit Minhas Elect Director Maynit (Minha) Elect Director Suna M. Carter Elect Director Supers B. Poloz Elect Director Susen M. Curningham Elect Director Terosa S. Madden Elect Director Terosa S. Madden Elect Director Terosa S. V. Jong SP 1: Report on Governance Systems in Light of Climate and Environmental Misrepresentations SP 2: Disclose the Company's Scope 3 Emissions Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Antis Marangely George Elect Director Lava A. Violence Elect Director Mark R. Widmar	Against	Against For Against For
		Elect Director Thomas P. Boatek Entablish Raling Ernst & Young LLP as Auditors Advisory Voto or Executive Compensation Approach Approve PrizewaterhouseCopers LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Caradris E. Banister Elect Director Caradris E. Banister Elect Director Lason B. Few Elect Director Manjit Minhas Elect Director Susan M. Carter Elect Director Susan M. Currior Elect Director Susphen S. Poloz Elect Director Susphen S. Poloz Elect Director Susen M. Curringham Elect Director Foreas S. Madden Elect Director Tereas S. Madden Elect Director Tereas S. V. Jang SP 1: Report on Governance Systems in Light of Climate and Environmental Misrepresentations SP 2: Disclose the Company's Scope 3 Emissions Advisory Vote Lastify Named Executive Officers' Compensation Elect Director Last A Kno Elect Director Michael J. Assearn Elect Director Michael J. Sweeney Elect Director Michael J. Sweeney Elect Director Michael J. Sweeney	Against	Against For Against For
		Elect Director Thomas P. Boatek Entablish Ralizor Skely committee Rality Ernst & Young LLP as Auditors Advisory Voto or Executive Compensation Approach Approve PricewaterhouseCopers LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Caradris E. Banister Elect Director Caradris E. Banister Elect Director Lason B. Few Elect Director Manylit Minhas Elect Director Manylit Minhas Elect Director Manylit Minhas Elect Director Manylit Minhas Elect Director Pamela L. Carter Elect Director Supeners S. Jane Rowe Elect Director Stephen S. Potoz Elect Director Stephen S. Potoz Elect Director Stephen S. Potoz Elect Director Steven W. Williams Elect Director Tereas A. Modden Elect Director Tereas S. Modden Elect Director Tereas S. Modden Elect Director Tereas A. Modden Elect Director Tereas A. Modden Elect Director Tereas A. Modden Elect Director Antis Marangoly George Elect Director Antis Marangoly George Elect Director Las A. Kro Elect Director Michael J. Asseam Elect Director Michael J. Sweeney Elect Director Michael S. Sweeney Elect Director Michael S. Sweeney Elect Director Michael S. Sweeney Elect Director Molines I. Sweeney Elector Director Molines I. Sweeney Elector Molines I. Sweeney Elector Molines II. S	Against	Against For Against For
		Elect Director Thomas P. Boatek Establish Rallor Safety Committee Rally Ernst & Young LLP as Auditors Advisory Veto or Executive Compensation Approach Approve PricewaterhouseCopers LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Gragory L. Ebel Elect Director Gragory L. Ebel Elect Director Manyit Minhas Elect Director Manyit Minhas Elect Director Manyit Minhas Elect Director Manyit Minhas Elect Director Stane Rore Elect Director Stephen S. Polce Elect Director Stephen S. Polce Elect Director Stane And Minham Elect Director Stane And Minham Elect Director Stane Rore Elect Director Stane Rore Elect Director Stane M. Curringham Elect Director Stane M. Curringham Elect Director Thereas B.Y. Jasing SP 1: Report on Governance Systems in Light of Climate and Environmental Misrepresentations SP 2: Director Bit Company's Scope 3 Emissions Anisory Vote to Ratify Named Executive Officers' Compensation Elect Director Lisa A. Kno Elect Director Kinhad and Environmental Misrepresentations Elect Director Minhad and Everype Elect Director Michael J. Alwarn Elect Director Michael J. Alwarn Elect Director Michael J. Sweeney Elect Director Michael J. Sweeney Elect Director William J. Foott Provide Right Local as Special Meeting at a 10 Percent Ownership Threshold	Against For	Against For Against For
First Solar, Inc.	USA	Elect Director Thomas P. Bostek Establish Rating Safety Committee Ratily Ernst & Young LLP as Auditors Advisory Vote on Executive Compensation Approach Approve PricewaterhouseCopers LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Geogory L. Ebel Elect Director Josepory L. Ebel Elect Director Josepory L. Ebel Elect Director Maynit Minhas Elect Director Survey Safety	Against	Against For Against For
		Elect Director Thomas P. Bostok Establish Rating Ernst & Young LLP as Auditors Advisory Voto on Executive Compensation Approach Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Geogory, L. Ebel Elect Director Josepory, L. Ebel Elect Director Josepory, L. Ebel Elect Director Maynit Minhas Elect Director Size Size Size Size Size Size Size Size	Against	Against For Against For
First Solar, Inc.	USA	Elect Director Thomas P. Bostek Establish Rating Ernst & Young LLP as Auditors Advisory Vote on Executive Compensation Approach Approve PricewaterhouseCopers LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Geogory L. Ebel Elect Director Geogory L. Ebel Elect Director Jason B. Few Elect Director Maynit Minhas Elect Director Survey S. Jane Rowe Elect Director S. Jane Rowe Elect Director Steven W. Williams Elect Director Steven W. Williams Elect Director Steven W. Williams Elect Director Ternas S. Madden Elect Director Ternas S. Madden Elect Director Ternas S. Steven W. Williams Elect Director Ternas S. Madden Elect Director Steven W. Williams Elect Director Ternas S. Madden Elect Director Steven W. Williams Elect Director Ternas S. Madden Elect Director Steven W. Williams Elect Director Ternas S. Madden Elect Director Ternas S. Madden Elect Director Ternas S. Madden Elect Director Lord Concernation Systems in Light of Climate and Environmental Misrepresentations SP 2. Directore the Company's Scope 3 Emissions M. S. P. 1. Report on Governance Systems in Light of Climate and Environmental Misrepresentations Elect Director Mark N. Midden Electoria Steventine Minham S. Electoria Steventine Minham S. Steventine Minham	Against	Against For Against For
First Solar, Inc.	USA	Elect Director Thomas P. Bostek Establish Rating Safely committee Ratily Ernst & Young LLP as Auditors Advisory Vote on Executive Compensation Approach Approve PricewaterhouseCopers LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Gregory L. Ebel Elect Director Gregory L. Ebel Elect Director Mayrik (Miko) M. Ashar Elect Director Stephen S. Pedoz Elect Director Steven W. Williams Elect Director Steven W. Williams Elect Director Steven W. Williams Elect Director Tereas S. Madden Elect Director No Governance Systems in Light of Climate and Environmental Misrepresentations S.P. 2: Disclose the Company's Scope 3 Emissions Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Michael J. Alberto Elect Director Michael J. Alberton Elect Director Michael J. Stevenny Elect Director William J. Post Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 12 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 12 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold Provi	Against	Against For Against For
First Solar, Inc.	USA	Elect Director Thomas P. Bostek Establish Rating Ernst & Young LLP as Auditors Advisory Voto on Executive Compensation Approach Approve PricewaterhouseCopers LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Geogory L. Ebel Elect Director Geogory L. Ebel Elect Director Mayrik (Milkow) A. Anhard Elect Director Mayrik (Milkow) M. Ashar Elect Director Stephen S. Pedoz Elect Director Stephen S. Pedoz Elect Director Stephen S. Pedoz Elect Director Steven W. Williams Elect Director Tereas S. Madden Elect Director Steven W. Williams Elect Director Tereas S. Madden Elect Director Antia Manaragoly George Elect Director Mayrik (Milkow) Elector Steven Stev	Against	Against For Against For
First Solar, Inc.	USA	Elect Director Thomas P. Boatek Earlish Rating Frant & Young LLP as Auditors Advisory Voto or Executive Compensation Approach Approre PrizewaterhouseCopers LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Congory. L. Ebel Elect Director Cardine E. Banister Elect Director Congory. L. Ebel Elect Director Manylit Minhas Elect Director Susan M. Confrong Elect Director Susan M. Courtingham Elect Director Susan M. Courningham Elect Director Susan M. Courningham Elect Director Susan M. Courningham Elect Director Tereas S. Madden Elect Director Audit Manuscopies Systems in Light of Climate and Environmental Misrepresentations SP 2: Disclose the Company's Scope 3 Emissions Advisory Vote Land Name Elect Director Nating Name Executive Officers' Compensation Elect Director Nating Name Executive Officers' Compensation Elect Director Michael J. Almean Elect Director Michael J. Sweeney Elect Director Vicinat J. Wiright Elect Director Vicinate J. Sweeney Elect Director Local a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meet	Against For For	Against For Against For
First Solar, Inc.	USA	Elect Director Thomas P. Boatek Enablish Raling Ernst & Young LLP as Auditors Advisory Voto or Executive Compensation Approach Approre PrizewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Candride E. Banister Elect Director Candride E. Banister Elect Director Congopy L. Ebel Elect Director Manjit Minhas Elect Director Susan M. Carter Elect Director Susan M. Curringham Elect Director Tereas S. Madden Elect Director And Mangary's Ecope 3 Emissions Advisory Vote In Edity Named Executive Officers' Compensation Elect Director Antia Marangoly George Elect Director Namia N. Lividinar Elect Director Namia N. Lividinar Elect Director Michael J. Namern Elect Director Michael J. Namern Elect Director Michael J. Namern Elect Director Michael J. Sweeney Elect Director Michael J. Sweeney Elect Director Michael J. Sweeney Elect Director Minhael J. Mamern Elect	Against	Against For Against For
First Solar, Inc. First Solar, Inc. Glead Sciences, Inc.	USA	Elect Director Thomas P. Boatek Entablish Raling Ernst & Young LLP as Auditors Advisory Voto or Executive Compensation Approach Approre PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Congory L. Ebel Elect Director Congory L. Ebel Elect Director Valoria (E. Basinistor) Elect Director Maynit Minhas Elect Director Maynit Minhas Elect Director Maynit Minhas Elect Director Maynit Minhas Elect Director Supers D. Lorder Elect Director Supers B. Poloz Elect Director Terosa S. Madden Elect Director And Marangoly George Elect Director Antib Marangoly George Elect Director Antib Marangoly George Elect Director Michael J. Alwaern Elect Director Michael J. Alwaern Elect Director Michael J. Alwaern Elect Director Michael J. Sweenne Elect Director Michael S. Sweenne	Against	Against For Against For
First Solar, Inc.	USA	Elect Director Thomas P. Boatek Eatablish Rallurd Stefty Committee Rallify Ernst & Young LLP as Auditors Advisory Veto or Executive Compensation Approach Approve PrizewaterhouseCopers LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Candride E Banister Elect Director Candride L Banister Elect Director Candride L Banister Elect Director Maynit Minhas Elect Director Maynit Minhas Elect Director Maynit Minhas Elect Director Maynit Minhas Elect Director Supener S. Poloz Elect Director Susen M. Cunningham Elect Director Tereas S. Madden Elect Director Tereas S. Madden Elect Director Tereas S. Madden Elect Director Tereas S. Supener S. P.: Roptor on Governance Systems in Light of Climate and Environmental Misrepresentations S. P.: Disclose the Company's Scope 3 Emissions Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Natifs Marrangely George Elect Director Natifs Marrangely George Elect Director Natifs Airangely George Elect Director Michael J. Almann Elect Director Michael J. Namann Elect Director Michael J. Namann Elect Director Michael J. Namann Elect Director Molified J. Namann Elect Director Molified J. Almann Elect Director Molified J. Marrangener Employees as Prospective Director Candidates Adopt Provide Right to Call a Special Meeting at a 19 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 19 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 19 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 19 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 19 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 19 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 19 Percent Ownership Threshold Rallify Prizewaterhouse Coopers LLP as Auditors Adopt a Policy to Indush Non-A	Against For For	Against For Against For
First Solar, Inc. First Solar, Inc. Glead Sciences, Inc.	USA	Elect Director Thomas P. Bostek Establish Ralizor Stevery Committee Ralify Ernst & Young LLP as Auditors Advisory Veto or Executive Compensation Approach Approve PricewaterhouseCopers LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Congory, L. Ebel Elect Director Congory, L. Ebel Elect Director Valoria (See Establish 1998) Elect Director Manjit Minhas Elect Director Manjit Minhas Elect Director Manjit Minhas Elect Director Manjit Minhas Elect Director Supers S. Poloz Elect Director Terosa S. Madden Elect Director Antis Marangoly George Elect Director Antis Marangoly George Elect Director Notification S. Marangoly George Elect Director Michael J. Almasm Elect Director Molification S. Sweensy Elector Sweensy Elector Sweensy Elector Swe	Against	Against For Against For
First Solar, Inc. First Solar, Inc. Glead Sciences, Inc.	USA	Elect Director Thomas P. Boatek Enablish Raling Ernst & Young LLP as Auditors Advisory Veto or Executive Compensation Approach Approve PrizewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Congory, L. Ebel Elect Director Canadrie E. Banister Elect Director Gregory, L. Ebel Elect Director Manjit Minhas Elect Director Manjit Minhas Elect Director Manjit Minhas Elect Director Manjit Minhas Elect Director Waynit (Minhas) Elect Director Super S. Jane Rowe Elect Director Super S. Jane Rowe Elect Director Super S. Potoz Elect Director Super S. Potoz Elect Director Super S. Potoz Elect Director Super M. Qurningham Elect Director Tereas S. Madden Elect Director Antis Marangoly George Elect Director Antis Marangoly George Elect Director Antis Marangoly George Elect Director Michael J. Nawarn Elect Director Michael J. Sweeney Elect Director Michael J. Nawarn Elect Director Michael J. Sweeney Elect Director Morman L. Wright Elect Direct	Against For For	Against For
First Solar, Inc. First Solar, Inc. Glead Sciences, Inc.	USA	Elect Director Thomas P. Boatek Entablish Raling Ernst & Young LLP as Auditors Advisory Voto or Executive Compensation Approach Approre PrizewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Congory. L. Ebel Elect Director Canadrie E. Banister Elect Director Gregory. L. Ebel Elect Director Manjit Minhas Elect Director Super S. Jane Rove Elect Director Ternes S. Madden Elect Director Ternes S. Exp. Jane S. P. 1: Report on Governance Systems in Light of Climate and Environmental Misrepresentations S. P. 2: Disclose the Company's Scope 3 Emissions Advisory Vote Raffly Named Executive Officers' Compensation Elect Director Antib Marangely George Elect Director Antib Marangely George Elect Director Michael J. Alwasern Elect Director Michael J. Sweeney Elect Director Wichael S. Janear Elect Director Vanisha "Muntify" Renductiniala Elect Director Vanisha "Muntify" Renductions Adopt a Policy to Induce Non-Adengement Employees as Prospective Director Candidates Adopt Share Retention Policy For Senior Executives Adopt a Policy to Induce Non-Adengement Employees as Prospective Director Candidates Adopt Share Retention Policy For Senior Executives Adopt Share Retenti	Against	Against For Against For
First Solar, Inc. First Solar, Inc. Glead Sciences, Inc.	USA	Elect Director Thomas P. Boatek Enablish Rallord Safely committee Rally Ernst & Young LLP as Auditors Advisory Vote on Executive Compensation Approach Approve PricewalterhouseScopers LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Congony L. Ebel Elect Director Gregory L. Ebel Elect Director Josen B. Few Elect Director Maynit Minhas Elect Director Stephen S. Pedoz Elect Director Steven W. Williams Elect Director Teres as Madden Elect Director Teres as S. Madden Elect Director Note Nation Manageny George Elect Director Note Nation Manageny's Ecope 3 Elector Elector Teres as Nation Manageny Elector Elector Elector Manageny Elector Elector Elector Manageny Elector Elector Elector Elector Manageny Elector Ele	Against For For	Against For
First Solar, Inc. First Solar, Inc. Glead Sciences, Inc.	USA	Elect Director Thomas P. Boatek Enablish Rally Ernst & Young LLP as Auditors Advisory Vote on Executive Compensation Approach Approve PricewalterhouseScopers LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Congony L. Ebel Elect Director Congony L. Ebel Elect Director Maynit Minhas Elect Director Stephen S. Pedoz Elect Director Teresa S. Maddon Elect Director Note Manufactor Elector School S. Pedoc Elector Elector School S. Pedoc Elector	Against For For	Against For
First Solar, Inc. First Solar, Inc. Glead Sciences, Inc.	USA	Elect Director Thomas P. Boatek Enablish Rally Ernst & Young LLP as Auditors Advisory Vote on Executive Compensation Approach Approve PricewalterhouseScopers LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Congony L. Ebel Elect Director Gregory L. Ebel Elect Director Josen D. Few Elect Director Maynit Minhas Elect Director Stephen S. Pedoz Elect Director Teres S. Maddon Elect Director No. Brain Name Executive Officers' Compensation Elect Director No. Brain Name Executive Officers' Compensation Elect Director Mark R. Widmar Elect Director Michael J. Alexann Elect Director Michael J. Alexann Elect Director Michael J. Alexann Elect Director Michael J. Remem Elect Director Leaf Septis Michael Septis Executive Officers' Compensation	Against For For	Against For
First Solar, Inc. First Solar, Inc. Glead Sciences, Inc.	USA	Elect Director Thomas P. Boatek Enablish Rally Ernst & Young LLP as Auditors Advisory Vote on Executive Compensation Approach Approve Pricewalterhouse/Coopers LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Congony L. Ebel Elect Director Congony L. Ebel Elect Director Gregory L. Ebel Elect Director Marylit Minhas Elect Director Staphen S. Potoz Elect Director Stephen S. Potoz Elect Director Steven W. Williams Elect Director Tereas S. Madden Elect Director Novemanos Systems in Light of Climate and Environmental Misrepresentations SP2 : Disclose the Company's Scope 3 Elmissions Advisory Vote Draftly Named Executive Officers' Compensation Elect Director Nation Marinagoly George Elect Director Nation Marinagoly George Elect Director Mark R. Widmar Elect Director Michael J. Sweeney Elect Director Wichael S. Sweeney Elect Director Wichael S. Sweeney Elect Director Wichael S. Sweeney Elect Director Vicinity E. Joseph Selector Elector Vicinity Elector Elector Vicinity Elector Elector Vicinity Elector E	Against For For	Against For Against For
First Solar, Inc. First Solar, Inc. Glead Sciences, Inc.	USA	Elect Director Thomas P. Bostick Establish Rainard Safety Committee Raifly Ernst & Young L. P. as Auditors Advisory Vide on Escudiew Compensation Approach Approve PricewaterhouseCoopers L.P. as Auditors and Authorize Board to Fix Their Remuneration Elect Director Guardie E. Banister Elect Director Guardie E. Banister Elect Director Guardie E. Banister Elect Director Surgens B. Few Elector Surgens B. Few Elector Surge	Against For For	Against For Against For
First Solar, Inc. First Solar, Inc. Glead Sciences, Inc.	USA	Elect Director Tomas P. Bostick Establish Raincal Safety Committee Raifly Ernst & Young L. I.P. as Auditors Advisory Video in Escaultive Compensation Approach Approve PricewaterhouseCoopers L. I.P. as Auditors and Authorize Board to Fix Their Remuneration Elect Director Guardie E. Banster Elect Director Guardie E. Banster Elect Director Sany E. Ebel Elect Director Journal Safety Elect Director Safety Elect Director Guardie E. Banster Elect Director Safety Elector Safety Elector Safety Elector Safety Elector Elector Director Thereas B. V. Jung SP 1: Report on Governance Systems in Light of Climate and Environmental Misrepresentations SP 2: Disclose the Company's Society Elector Elector Director Miss Missings Elector Director Trans As Research Elect Director Safety Missings Elector Elector Director Miss Missings Elector Elector Director Miss Missings Elector Elector Director Miss Missings Elector Elector Director Missings Elector Elector Director Missings Elector Elector Director Missings Elector Elector Director Missings Elector Director Missings Elector Elector Director Missings Elector Elector Director Missings Elector Elector Director Missings Elector Elector Director Missings as Elector Elector Director Missings Elector Elector Director Missings as Elector Elector Director Missings as Elector Elector Director Missings Associated Benefits and Elector Elector Director Missings as Elector Elector Elector El	Against For For	Against For
First Solar, Inc. First Solar, Inc. Glead Sciences, Inc.	USA	Elect Director Thomas P. Bostick Establish Raincal Safety Committee Raifly Ernst & Young L.P. as Auditors Advisory Vide to Essecutive Compensation Approach Approve PricewaterhouseCoopers L.P. as Auditors and Authorize Board to Fix Their Remuneration Elect Director Guegory, L. Ebel Elect Director Suprain, Markey Markey Elect Director Suprain, Markey Markey Elect Director Suprain, Markey Elect Director Parella L. Carlare Elect Director Parella L. Carlare Elect Director Suprain, Markey Elect Director Markey Elector Markey Elector Director Markey Elector Director Markey Elector Director Markey Elector Birctor Markey Elector Director Markey Elector Markey Elector Elector Markey E	Against For For	Against For Against For

Company			For	F
Section Property				
Section		Approve Dividends of CHF 2.80 per Share from Capital Contribution Reserves	For	For
Comment Comm		Approve Remuneration of Directors in the Amount of CHF 6.5 Million	For	Split
Color State Office And State Office An		Approve Remuneration Report	For	Split
Barrier Barr		Elect Catrin Hinkel as Director	For	For
Application of the content of the		Ratify Ernst & Young AG as Auditors	For	For
Barrier Angel Age Cales Annealed and Profession of Communications Co		Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	For	For
March Company March Compan		Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee		
March and Charles Debuts 10		Reelect Hanne Sorensen as Director Reelect Ilias Laeber as Director		For
Beach Company Compan				
		Reelect Kim Fausing as Director		For
Test Procedures Content Conten		Reelect Philippe Block as Director	For	
March Control Programmer	Intact Financial Corporation Canada			
Company Comp		Elect Director Charles Brindamour	For	For
Decision and Year Property		Elect Director Frederick Singer	For	For
Control Stands Cont		Elect Director Jane E. Kinney	For	For
Mile		Elect Director Michael Katchen	For	For
Section Sect		Elect Director Stephani Kingsmill	For	For
March Marc		Elect Director Sylvie Paquette	For	For
September Sept		Ratify Ernst & Young LLP as Auditors	For	For
Common Section Secti	Kinder Morgan, Inc. USA	Advisory Vote on Say on Pay Frequency	One Year	One Year
College Coll		Disclose GHG Emissions Reductions Targets	Against	For
Description Control And Service And Serv		Elect Director Anthony W. Hall, Jr.	For	For
Company of the Comp		Elect Director C. Park Shaper	For	For
Description Montal Cought 1925		Elect Director Joel V. Staff	For	For
Care Change Table Care		Elect Director Michael C. Morgan	For	For
Exercision 1.5 Section 1.5		Elect Director Robert F. Vagt	For	For
Part		Elect Director Ted A. Gardner	For	For
Amen Administration of Security of Control of Security (Control of Security Control	Kuehne + Nagel International AG Switzerland	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Amond Andrea St. Serger and From Proposers. They of Junctions. Amond St. Serger and St. Serge		Amend Articles of Association	For	For
Agronal Control Contro		Amend Articles Re: Shares and Share Register; Place of Jurisdiction	For	For
School Proceedings Process Process Process Section Process P		Approve Allocation of Income and Dividends of CHE 10 00 per Share	For	
Agree Memorate of Denotes in the Amount of Card & 19 Mills. Agree Memorate (1905) Each Agree (1905) Ea		Exclusion of Preemptive Rights	For	
Agron Minorare Minora		Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	Split
Designate Mater Register to Report to Register to Register to Register State		Approve Remuneration Report	For	Against
Best lowes de Dieses an Deves - Per Programme		Designate Stefan Mangold as Independent Proxy	For	For
Resport Insula Bits an Morbert of the Congenidate Committee Resport County Report County Responses Committee Resport County Resport County Responses Committee Resport County Responses County Re		Elect Dominik de Daniel as Director	For	For
Region Clause Maken in Junior as Monte of the Composation Committee Region Clause Clause Committee Region Clause		Reappoint Hauke Stars as Member of the Compensation Committee	For	Split
Related Falsan Silvan an Decicion Related Falsan Silvan Falsan Silvan Falsan Silvan Falsan Silvan Falsan F		Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	For	Against
Reduced Long Works on Directors Name of Manager and Contract of Co		Reelect Hauke Stars as Director	For	Split
Recent Data And Data Course on Decision States the Wiley of Data Course States the Wiley of Data Course States the Wiley of Data Course Terrent Clove Brainers (Vitra) Terrent Clove Brain		Reelect Joerg Wolle as Director		
Reuter Totals Substantive a Disease of Total Substantive and Every Christian Substantive Appendix Format Appen		Reelect Karl Gernandt as Director		
Lexas Group AG Selestander Approx Received Honor of Statutory Report Approx Received Honor of Statutory Report Approx Received Honor of Statutory Received Committee in the Amount of CHE 27 Million Approx Fines and Walled Long Term Received Committee in the Amount of CHE 27 Million For Principle Report Approx Received Honor of Statutory Received Committee in the Amount of CHE 27 Million For Principle Received Honor of Statutory Received Committee in the Amount of CHE 27 Million For Principle Received Honor of The CHE 27 Million For Principle Received Honor of The CHE 27 Million For Principle Received Honor of The CHE 27 Million For Principle Received Honor of The CHE 27 Million For Principle Received Honor of The CHE 27 Million For Principle Received Honor of The CHE 27 Million For Principle Received Honor of The CHE 27 Million For Principle Received Honor of The CHE 27 Million For Principle Received Honor of The CHE 27 Million For Principle Received Honor of The CHE 27 Million For Principle Received Honor of The CHE 27 Million For Principle Received Honor of The CHE 27 Million For Principle Received Honor of The CHE 27 Million For Principle Received Honor of The CHE 27 Million For Principle Received Honor of The CHE 27 Million		Reelect Klaus-Michael Kuehne as Director	For For	Against Split
Approx Discharge of Board and Serior Management of Secondary Committee in the Amount of CHF 277 Millon Approx Finded and Variable Long Firm Management and Electrical CHF 277 Millon Approx Seriola Seriol Christoph Market Approx Seriola Seriol Christoph Market Approx Seriola Seriol Christoph Market Approx Seriola Seriola Christoph Market Electrical Lambete Interface Discondary Christoph Market Electrical Lambete I		Reelect Klaus-Michael Kuehne as Director Reelect Martin Wiltig as Director Reelect Tobias Staehelin as Director	For For For	Against Split For Split
Agence Non-Function Report Agence Non-Function Report Agence Name Function of Order 3 Million For For For For For For For Report Agence Visible Short Fern Removatement of Execute Committee 1 to Annual of OFF 4.3 Million For Daugust Thromator Price as Independent Procy For Daugust Thromator Price as Independent Procy For	Lonza Group AG Switzerland	Restect Klaus-Michael Kuehne as Director Restect Martin Willig as Director Restect Tokius Stashelin as Director Transact Other Business (Voling) Accopt Financial Statements and Statutory Reports	For For For For For	Against Split For Split Against For
Approve National Service in Resourcement Report Approve Variable Service in Resourcement of Cert 4.3 Million For	Lonza Group AG Switzerland	Reetect Maint Witting as Director Reetect Marin Witting as Director Reetect Attent Witting as Director Reetect Tobias Staehelin as Director Transact Other Business (Voling) Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 400 per Share Approve Discharge of Board and Seinor Management	For For For For For For For For	Against Split For Split Against For For For
Designate Thomsen/Fischer as Respected Propy Elect Josen-Marker May Bogger and Bogger Charles Elect Josen-Marker May and Bogger Anderson (For For For For For For For For For For	Lonza Group AG Switzerland	Restect Maint Willig as Director Rested Tobias Stashelin as Director Rested Tobias Stashelin as Director Transact Other Business (Vicing) Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 4.00 per Share Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Discharge of Rest of Senior Management Approve Discharge of Rest of Senior Management Approve Non-Financial Report Approve Non-Financial Report	For	Against Split For Split Against For For For For For Split For For For For Split For For
Rethy Debotts AG as Auditors for Freed Vera 2025 Response Angelies Activations and Member of the Normidison and Compensation Committee For For Spill Response Angelies Activations Associated of the Normidison and Compensation Committee For Spill Response Angelies Angelies and Member of the Normidison and Compensation Committee For For For For Response Committee Response Angelies States Technoris as Director Response District Angelies States Technoris and Director For For For For Response Committee and Director State Sta	Lonza Group AG Switzerland	Restect Mater Wittig as Director Restect Tobias Stashelin as Director Restect Tobias Stashelin as Director Transact Other Business (Vicini) Accopt Financial Statements and Statutory Reports Approve Allocation of Income and Obvidends of CHF 4.00 per Share Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Discharge of Rest and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 27.7 Million Approve Non-Financial Report Approve Remuneration of Directors in the Amount of CHF 3 Million Approve Remuneration of Directors in the Amount of CHF 3 Million Approve Remuneration Report	For	Against Split For Split Against For For For For Split For Split For
Resport Christoph Mader an Member of the Nomination and Compensation Committee Resport Language Silonemann as Manheed of the Nomination and Compensation Committee Resport Language Silonemann as Manheed of the Nomination and Compensation Committee Resport Language Silonemann as Director Languag	Lonza Group AG Switzerland	Restect Mass - Michael Kushne as Director Rested Tobias Stashelin as Director Rested Tobias Stashelin as Director Rested Tobias Stashelin as Director Transact Office Business (Vicing) Accept Financial Statements and Statutory Reports Approve Allocation of Income and Olividends of CHF 4.00 per Share Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Discharge of Rester and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 27.7 Million Approve Non-Financial Report Approve Non-Financial Report Approve Remuneration of Directors in the Amount of CHF 3 Million Approve Remuneration of Directors in the Amount of CHF 3 Million Designate ThomannFischer as Molegendent Proxy Elect Jean-Marc Hotel as Board Chair	For	Against Split For Split Against For
Resided Angulous Robinstain Stationary (For Residence Angulous Robinstain Robinstain Stationary (For Resided Christoph Maderie an Director For For Resided Christoph Maderie an Director For For For For Resided Christoph Maderie an Director For For For For For For Residence Angulous Stationary (For For Residence Angulous Stationary Christoph Maderies Angulous Stationary (For Residence Angulous Stationary Christoph Maderies Angulous Stationary (For Residence Angulous Stationary Christoph Maderies Angulous Stationary Christoph Maderies Angulous Stationary (For Against Angulous	Lonza Group AG Switzerland	Restect Mass - Michael Kushne as Director Rested Tobias Stashelin as Director Rested Tobias Stashelin as Director Transact Office Business (Vicing) Accept Financial Statements and Statutory Reports Approve Allocation of Income and Obvidends of CHF 4.00 per Share Approve Discharge of Board and Senior Management Approve Non-Financial Report Approve Non-Financial Report Approve Non-Financial Report Approve Non-Financial Report Approve Remuneration of Directors in the Amount of CHF 3 Million Approve Remuneration of Directors in the Amount of CHF 4.3 Million Designals ThomannFischer as Independent Proxy Elect Jean-Marc Huet as Director Elect Jean-Marc Huet as Director Refly Deblotte As a Auditors for Fiscal Year 2025	For	Against Split For Split Against For For For For Split For For For For For For Split For For Split For For Split For
Relect Christops Macker as Director For For Relect Marion Haffens as Director For For Relect Marion Haffens as Director For For For For Relect Marion Haffens as Director For For For For For For Relect Marion Haffens as Director For For For For For For For For For F	Lonza Group AG Switzerland	Restect Mass - Michael Kushne as Director Rested Tobias Stashelin as Director Rested Tobias Stashelin as Director Transact Office Business (Vicing) Accept Financial Statements and Statutory Reports Approve Allocation of Income and Obvidends of CPH 4.00 per Share Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Non-Financial Report Approve Non-Financial Report Approve Non-Financial Report Approve Non-Einancial Report Approve Nemuneration of Directors in the Amount of CHF 3 Million Approve Remuneration of Directors in the Amount of CHF 3 Million Designate ThomannFischer as Motependent Proxy Elect Jean-Marc Huet as Director Elect Jean-Marc Huet as Director Restlip Chelito As a Auditors for Fiscal Year 2025 Respoorl Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	Against Spilt For Spilt Against For For For For Spilt For For For For For Spilt For
Redect Marion Halmes as Director For For For For Redect Roger Nilsch as Director For For For For Redect Roger Nilsch as Director For For For Against Marcades-Benz Group AG Germany Approve Microation of Income and Dividends of EUR 5:30 per Share For For For Against Approve Microation of Income and Dividends of EUR 5:30 per Share For	Lonza Group AG Switzerland	Restect Maint Willig as Director Restect Tobias Stakehelin as Director Restect Tobias Stakehelin as Director Transact Office Business (Vicing) Accept Financial Statements and Statutory Reports Approve Allocation of Income and Oxidente of CHF 4.00 per Share Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Non-Financial Report Approve Non-mandian Officetors in the Amount of CHF 3 Million Approve Remuneration of Directors in the Amount of CHF 3 Million Designate ThomannFischer as Molgendent Proxy Elect Jean-Marc Huet as Director Elect Jean-Marc Huet as Director Restly Debiots As a Auditors for Fiscal Year 2025 Respont Appelica Kohlmann as Member of the Nomination and Compensation Committee Respont Jurgen Steinmann as Member of the Nomination and Compensation Committee Respont Jurgen Steinmann as Member of the Nomination and Compensation Committee Respont Jurgen Steinmann as Member of the Nomination and Compensation Committee Respont Jurgen Steinmann as Member of the Nomination and Compensation Committee Respont Jurgen Steinmann as Member of the Nomination and Compensation Committee Respont Jurgen Steinmann as Member of the Nomination and Compensation Committee	For	Against Spilt For Spilt Against For For For For For Spilt For For For Spilt For For For Spilt For
Revised-Rogers Nisch as Director Transact Other Business (Voting) Mercodes-Benz Group AG Germany Approval Allocation of Income and Dividends of EUR 5:30 per Share Approval Nischalage of Nischalage of Supervisory Space of For For For Approval Nischalage of Nischalage of Supervisory Space of Fracel Year 2023 For Approval Dividends of EUR 5:30 per Share EUR Dividend Replace of Supervisory Spaced EUR Dividend Replace of EUR 5:30 per Share Share EUR Dividend Replace of EUR 5:30 per Share S	Lonza Group AG Switzerland	Restect Maint Willig as Director Restect Tobias Stakehelin as Director Restect Tobias Stakehelin as Director Tinnsact Office Business (Vicing) Accept Financial Statements and Statutory Reports Approve Nicotano of Income and Oxidente of CHF 4.00 per Share Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Non-Financial Report Approve Nemuneration of Directors in the Amount of CHF 3 Million Approve Remuneration of Directors in the Amount of CHF 3 Million Designate ThomannFischer as Molgendent Proxy Elect Jean-Marc Huet as Director Elect Jean-Marc Huet as Director Restly Deleitok as A suditions for Fiscal Year 2025 Responit Angelica Kohlmann as Member of the Nomination and Compensation Committee Responit Juergen Steinmann as Member of the Nomination and Compensation Committee Responit Juergen Steinmann as Member of the Nomination and Compensation Committee Responit Juergen Steinmann as Member of the Nomination and Compensation Committee Responit Juergen Steinmann as Member of the Nomination and Compensation Committee Responit Juergen Steinmann as Member of the Nomination and Compensation Committee Responit Juergen Steinmann as Director Restlect Applicate Madeer as Interctor	For	Against Spilt For Spilt Against For For For For Spilt For For For Spilt For
Mercades-Benz Group AG Germany Approve Allocation of Income and Dividends of EUR 5.30 per Share For Approve Discharge of Management Board New 2023 For For For Against Approve Discharge of Supervisory Board for Fiscal Year 2023 For Against Approve Renumeration Report For Against Elect Divis Hoppke to the Supervisory Board For For For For For Elect Martin Brudenmanieller to the Supervisory Board For	Lonza Group AG Switzerland	Restect Maint Willig as Director Restect Tobias Stakehelin as Director Restect Tobias Stakehelin as Director Transact Office Business (Vicing) Accept Financial Statements and Statutory Reports Approve Nicotano of Income and Ovidends of CPH 4.00 per Share Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Non-Financial Report Approve Nemunaration of Directors in the Amount of CHF 3 Million Approve Nemunaration of Directors in the Amount of CHF 3 Million Approve Nemunaration of Directors in the Amount of CHF 4.3 Million Designate Thomann-Fischer as Molgendent Proxy Elect Jean-Marc Hout as Director Rest Desiration Approve Approve Approve Variables Short-Term Remuneration of Director Rest Desiration Association Short-Term Remuneration of Executive Committee in the Amount of CHF 4.3 Million Designate Thomann-Fischer as Molgendent Proxy Elect Jean-Marc Hout as Director Rest Open Short Proximation Approved Term Short Proximation Approved Proxy Elect Jean-Marc Hout as Director Resport Appelies Kohlmann as Member of the Nomination and Compensation Committee Resport Jurgen Steinemann as Member of the Nomination and Compensation Committee Resport Jurgen Steinemann as Director Restect Christics Kohlmann as Director Restect Charies Holmes as Director Restect Langen Steinemann as Director Restect Charles Holmes as Director	For	Against Spilt For Spilt Against For
Approve Discharge of Supervisory Board for Fiscal Year 2023 Por Against Approve Remuneration Report Elect Diris Hoppke to the Supervisory Board For Against Elect Marin Environmental or Elect Marin Environmental Order Servisor S	Lonza Group AG Switzerland	Restect Maint Wittig as Director Restect Tobias Stashelin as Director Restect Tobias Stashelin as Director Transact Office Business (Vicini) Accopt Financial Statements and Statutory Reports Approve Allocation of Income and Unidends of CPH 4.00 per Share Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Non-Financial Report Approve Non-Binancial Report Approve Namibles Short-Term Remuneration of Directors in the Amount of CHF 3.0 Million Approve Nemuneration of Directors in the Amount of CHF 3.0 Million Designate ThomannFischer as Molgendent Proxy Elect Jean-Marc Huet as Director Elect Jean-Marc Huet as Director Restlip Deloite As a Auditors for Fiscal Year 2025 Respont Angelica Kohlmann as Member of the Nomination and Compensation Committee Respont Juergen Steinemann as Member of the Nomination and Compensation Committee Respont Juergen Steinemann as Director Restlect Approx Marc Rohlmann as Director Restlect Clurice Helmas as Director	For	Against Spilt For Spilt Against For
Beet Director Kunternamenter to the Supervisory Board For Against		Restect Maint Willig as Director Restect Tobias Stakehelin as Director Restect Tobias Stakehelin as Director Tinnsact Office Business (Vicing) Accept Financial Statements and Statutory Reports Approve Nicotano of Income and Oxidents of CPH 4.00 per Share Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Non-Financial Report Approve Nemuneration of Directors in the Amount of CHF 3 Million Approve Remuneration of Directors in the Amount of CHF 3 Million Designate ThomannFischer as Independent Proxy Elect Jean-Marc Huet as Director Elect Jean-Marc Huet as Director Restly Delotte As a Auditors for Fiscal Year 2025 Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee Reappoint Jusegen Steinemann as Member of the Nomination and Compensation Committee Reappoint Jusegen Steinemann as Member of the Nomination and Compensation Committee Restled Chargeine Schimann as Director Restled Chargeine Schimann as Director Restled Chargeine Hudens as Director Restled Clivier Verscheuru as Director Restled Clivier Verscheuru as Director Restled Clivier Verscheuru as Director Transact Other Business (Vicing) Approve Allocation of Income and Oxidends of EUR 5.30 per Share	For	Against Spilt For Spilt Against For
Ratify PricewaterhouseCoopers Granth a Auditors for the 2025 interim Financial Statements until the 2025 AGM For For For For For Elect Director Auror W. Regent For Elect Director Auror W. Regent For For For For For For Elect Director Critischper M. Bustley For For For For Elect Director Critischper M. Bustley For For For For Elect Director Critischper M. Bustley For For For For Elect Director Critischper M. Bustley For For For For Elect Director Keith G. Martell For Elect Director Keith G. Martell For For For For Elect Director Keith G. Martell For For For For Elect Director Marte A. Seitz For Elect Director Martel For Elect Director Martel For For For Elect Director Martel A. Clark For Elect Director Martel A. Clark For For For Elect Director Martel A. Clark For Elect Director Martel A. Clark For For For Elect Director Martel A. C. Hubbs For For For Elect Director Martel A. C. Hubbs For For For Elect Director Martel A. C. Hubbs For For For For Elect Director Martel A. C. Hubbs For For For For Elect Director Martel A. C. Hubbs For For For For Elect Director Martel A. C. Salva For For For For Elect Director National A. C. Hubbs For For For For Elect Director National A. C. Hubbs For For For For Elect Director National A. C. Hubbs For For For For Elect Director National A. C. Hubbs For For For For Elect Director National A. Advisory Vide to Ratify Named Executive Officers' Compensation For For For For Elect Director Director Selector Selec		Restect Maint Willig as Director Restect Tobias Stakehelin as Director Restect Tobias Stakehelin as Director Transact Office Business (Vicing) Accept Financial Statements and Statutory Reports Approve Nicotano of Income and Oxidends of CPH 4.00 per Share Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Non-Financial Report Approve Nemunaration of Directors in the Amount of CHF 3.0 Million Approve Remunaration of Directors in the Amount of CHF 3.0 Million Designate Thomann-Fischer as Independent Proxy Elect Jean-Marc Huet as Director Elect Jean-Marc Huet as Director Restly Deleibte As a Auditors for Fiscal Year 2025 Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee Respected Applicas Robinmann as Director Restlect Carbon Robinman as Director Restlect Clurice Northman as Director Restlect Clurice Helmes as Director Transact Other Business (Vicing) Approve Microson of North Page 2023 Approve Microson of North Page 2023 Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Management Board for Fiscal Year 2023	For	Against Spilt For Spilt Against For
Elect Director Christopher M. Burley Elect Director Christopher M. Burley Elect Director Christopher M. Burley Ener Director Manna J. Clark For For For For Elect Director Manna J. Clark For For For For Elect Director Manna J. Clark For For For For For Elect Director Manna J. Clark For For For For For For Elect Director Manna J. Clark For For For For For Elect Director Manna J. Clark For For For For For Elect Director Manna J. Clark For For For For For For Elect Director Manna J. Clark Elect Director Manna J. Clark For For For For For For Elect Director Manna J. Clark Elect Director Nation L. C. Slava For For For For For Elect Director Manna J. Clark Elect Director Nation L. C. Slava For For For For For For Elect Director Nation L. C. Slava For		Restect Maint Wittig as Director Restect Tobias Stakehelin as Director Restect Tobias Stakehelin as Director Transact Office Business (Vicing) Accept Financial Statements and Statutory Reports Approve Nicotation of Income and Oxidends of CHF 4.00 per Share Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Non-Financial Report Best Lasan-Marc Huet as Director Approve Non-Financial Report Restect Approve Non-Financial Report Respondent Applica Kohimann as Member of the Nomination and Compensation Committee Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee Reappoint Juergen Steinemann as Director Restect Christiche Meder as Indirector Restect Christiche Meder as Indirector Restect Christiche Meders as Director Restect Christiche Medies as Director Restect Christiche Hustens as Director Restect Christiche Hustens as Director Restect Christiche Hustens as Director Restect Christiche Austra and Dividends of EUR 5.30 per Share Approve Nicotancia of Nuova Paul Paul Paul Paul Paul Paul Paul Pau	For	Against Spilt For Spilt Against For
Elect Director Consuelo E. Madere Elect Director Visible A. Lagacy For For For For For Elect Director Keith G. Martell Elect Director Keith G. Martell Elect Director Keith G. Martell Elect Director Marte J. Clark Elect Director Martela J. Herbigan For For For For Elect Director Martela C. Hubba Elect Director Martela C. L. Subva Elect Director Rig S. Kushwalta For For For For Elect Director Rig S. Kushwalta For For For For For Elect Director Rig S. Kushwalta For For For For For For Elect Director Rig S. Kushwalta For	Mercedes-Benz Group AG Germany	Restect Maint Wittig as Director Restect Tobias Stashelin as Director Restect Tobias Stashelin as Director Transact Office Business (Vicing) Accept Financial Statements and Statutory Reports Approve Nicotation of Income and Oxidends of CHF 4.00 per Share Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Non-Financial Report Approve Non-Financial Schort-from Remuneration of Executive Committee in the Amount of CHF 4.3 Million Designate Thomann-Fischer as Independent Proxy Elect Jasm-Marc Huet as Director Resport Appelies Achimann as Director Resport Appelies Achiman as Director Reseted Chargies Achiman as Director Reseted Chargies Rothman as Director Reseted Chargies Rothman as Director Reseted Chargies Rothman as Director Reseted Chargies Haders as Director Reseted Chargies Indiance and Dividends of EUR 5.30 per Share Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board of Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2025 Response Discharge of Supervisory Board of Fiscal Year 2025 Response Discharge of Supervisory Board for Fiscal Year 2025 Response Discharge of Supervisory Board of Fiscal Year 2025 Response Dis	For	Against Spilt For Spilt Against For
Eact Director Keath G. Martell For For For For For For Eact Director Manura J. Clark For For For For For For For Eact Director Manura J. Clark For For For For For For For For Eact Director Manura J. Clark For F	Mercedes-Benz Group AG Germany	Restect Maint Wittig as Director Restect Tobias Stakehein as Director Restect Tobias Stakehein as Director Transact Offer Business (Vicing) Accept Financial Statements and Statutory Reports Approve Nicotation of Income and Oxidends of CPH 4.00 per Share Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Non-Financial Report Best Lasen-Marc Huet as Director Remuneration of Companies in the Amount of CHF 4.3 Million Designate Thomann-Fischer as Independent Proxy Elect Lasen-Marc Huet as Board Chair Elect Lasen-Marc Huet as Director Resport Approve Non-Financial Report Resport Approve Non-Financial Report Resport Approve Non-Financial Report Resport Approve Non-Financial Report Resport Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Management Board for Fiscal Year 2023 Approve Remuneration Report Elect Direct Procepts to the Supervisory Board Elect Direct Procepts to the Supervisory Board Elect Direct Procepts to the Supervisory Board Elect Martin Brudermuleir to the Supervisory Board Elect Direct Procepts to the Supervisory Board Elect Director Compensation Approvach	For	Against Spilt For Spilt Against For
Enct Director Mainra J. Clark For For For Enct	Mercedes-Benz Group AG Germany	Restect Maint Wittig as Director Restect Tobias Stakehelin as Director Restect Tobias Stakehelin as Director Restect Tobias Stakehelin as Director Transact Offer Business (Vicing) Accept Financial Statements and Statutory Reports Approve Discharge of Board and Senior Management Approve Non-Financial Report Approve Remuneration of Directors in the Amount of CHF 3 Million Approve Remuneration of Directors in the Amount of CHF 3 Million Designate ThomannFischer as Independent Proxy Elect Jean-Marc Huet as Director Biest Jean-Marc Huet as Director Restled Cale As Auditors for Fiscal Year 2025 Reappoint Angelica Kohinanna as Member of the Nomination and Compensation Committee Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee Reappoint Juergen Steinemann as Ibroctor Restled Cale Richinanna is Director Restled Cale Richinanna is Director Restled Cale Richinanna is Director Restled Clayler Helmes as Director Restled Clayler Westcheurs as Director Restled Clayler Steine Advisors of Steine Advisors of Steine Advisors Open Steine Approve Discharge of Supervisory Board of Fiscal Year 2023 Approve Discharge of Supervisory Board of Fiscal Year 2023 Approve Discharge of Supervisory Board of Fiscal Year 2023 Approve Discharge of Supervisory Board of Fiscal Year 2023 Approve Discharge of Supervisory Board of Fiscal Year 2023 Approve Discharge of Superv	For	Against Spilt For Spilt Against For
Elect Director Minanda C. Hubbs For For For Elect Director National C. Silva For For For Elect Director Raj S. Kushwaha For For For Ratify KPMG LLP as Auditors For For For Packaging Corporation of America USA Advisory Vato In Ratify Named Executive Officers' Compensation For For Amend Director Electron Resignation Bylaw Against Against Amend Director Electron Resignation Bylaw For For Elect Director Chenyl K. Beebe For For Elect Director Chenyl K. Beebe For For Elect Director Duma C. Harrington For For Elect Director Name C. Gowland For For Elect Director Name K. W. Kowland For For Elect Director Name K. W. Kowland For For Elect Director Robert C. Lyons For For Elect Director Robert E. Memorif For For Elect Director Robert E. Lyons For For Elect Director Robert E. Lyons For For Elect Director Robert E. Memorif For For Elect Director Robert E. Lyons For Elect Director Robert E. Lyons For For Elect	Mercedes-Benz Group AG Germany	Restect Maint Willig as Director Restect Tobias Stakehelin as Director Restect Tobias Stakehelin as Director Transact Offer Business (Vicing) Accept Financial Statements and Statutory Reports Approve Nicotation of Income and Oxidends of CPH 4.00 per Share Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Non-Financial Report Best Lasen-Marc Huet as Director Non-Financial Report Best Lasen-Marc Huet as Director Resport Approve Non-Financial Report Resport Christoph Mader as Director Resport Christoph Mader as Director Reselect Approve Robinsan as Director Reselect Approve Non-Financial Report Reselect Approve Mader as Director Reselect Christoph Mader as Director Reselect Clivier Verscheurs as Director Reselect Director Helmes as Director Reselect Director Financial Statements until the 2025 AGM Advisory Vets on Executive Compensation Approve Discharge of Supervisory Board of Elect Director Christoph	For	Against Spilt For Spilt Against For
Elect Director Raji S. Kushwaha Eror For For For For For Ratify KPMG LLP as Auditors Packaging Corporation of America USA Advisory Vate to Ratify Narmed Executive Officers' Compensation For For For Amend Director Election Resignation Bylaw Annead Consibus Stock Plan For For For For For Elect Director Consists Stock Plan Elect Director Consists Amend Consists Stock Plan For Elect Director Consists Amend Director Elector Resignation Bylaw For For For For Elect Director Dunna C. Harmana For Elect Director Consists Amend Consists Stock Plan Elect Director Narwis C. Sowland For For For Elect Director Narwis W. Kowland For Elect Director Narwis W. Kowland For For For Elect Director Narwis W. Kowland Elect Director Robert C. Lyons For For For For Elect Director Robert C. Lyons Elect Director Robert C. Lyons Elect Director Robert Elector For For For Elect Director Robert Elector Elect Director Robert Elector Elect	Mercedes-Benz Group AG Germany	Reeted Main Willig as Director Reeted Tobias Stakehelin as Director Reeted Tobias Stakehelin as Director Transact Offer Business (Vicing) Accept Financial Statements and Statutory Reports Approve Nicotano of Income and Oxidends of CPH 4.00 per Share Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Non-Financial Report Best Lasan-Marc Huet as Director Rest Lasan-Marc Huet as Director Resport Non-Financial Report Resport Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2025 Resport Director Christopher M. Burley Elect Director Christopher M.	For	Against Spilt For Spilt Against For
Rathy KPMG LLP as Auditors Packaging Corporation of America USA Advisory Vote to Rathy Named Executive Officers' Compensation For For Annead Ombustor Election Resignation Bylaw Against Against Against Against Against For For For Elect Director Chery K. Beebe For Elect Director Donna A. Harman For Elect Director Donna A. Harman For Elect Director Donna A. Harman For Elect Director America Elect Director America Elect Director America Elect Director America Elect Director Search El	Mercedes-Benz Group AG Germany	Restect Main Willing as Director Restect Tobias Stakehelin as Director Restect Tobias Stakehelin as Director Transact Offer Business (Vicing) Accept Financial Statements and Statutory Reports Approve Nicotation of Income and Oxidents of CPH 4.00 per Share Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Non-Financial Report Approve Remuneration of Directors in the Amount of CHF 3 Million Approve Non-Financial Report Report Non-Financial Report Restect Approve Non-Financial Report Restect Approve Non-Financial Report Respondent Christoph Mader as Director Restect Chargier Schimann as Director Restect Chargier Schimann as Director Restect Chargier Schimann as Director Restect Christoph Mader as Director Restect Christoph Mader as Director Restect Christoph Mader as Director Restect Christopher Mader as Post Post Post Post Post Post Post Pos	For	Against Spilt For Spilt Against For
Amend Director Election Resignation Bylaw Against Against Amend Ominibus Stock Plan For For Elect Director Cheyl K. Beebe For For Elect Director Donna A. Harman For For Elect Director Stame E. Gowland For For Boct Director Karen E. Gowland For For Elect Director Rain W. Kowland For For Elect Director Paul T. Slecko For For Elect Director Robert C. Lyons For For Elect Director Roger B. Poter For For Elect Director Saguel M. Mercoff For For For For For	Mercedes-Benz Group AG Germany	Restect Main Willing as Director Restect Tobias Stakehelin as Director Restect Tobias Stakehelin as Director Transact Other Business (Vicing) Accept Financial Statements and Statutory Reports Approve Nicotation of Income and Oxidents of CPH 4.00 per Share Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Non-Financial Report Approve Remuneration of Directors in the Amount of CHF 3 Million Approve Remuneration of Directors in the Amount of CHF 3 Million Designate ThomannFischer as Independent Proxy Elect Jean-Marc Huet as Director Restect Approve Agriculture Approve Agriculture Schot Proximation Approve Non-Financial Report Rest Jean-Marc Huet as Director Restect Approve Agriculture A	For	Against Spilt Against For Spilt Against For
Elect Director Cheyl K. Beebe For For For	Mercedes-Benz Group AG Germany Nutrien Ltd. Canada	Restect Maint Willing as Director Restect Tobias Stakehelin as Director Restect Tobias Stakehelin as Director Transact Other Business (Vicing) Accept Financial Statements and Statutory Reports Approve Discharge of Board and Senior Management Approve Non-Financial Report Approve Non-Financial Report Approve Non-Financial Report Approve Non-Financial Report Approve Remuneration of Directors in the Amount of CHF 3 Million Approve Remuneration of Directors in the Amount of CHF 3 Million Designate ThomannFischer as Independent Proxy Elect Jean-Marc Huet as Director Restect Approve Agriculture of Approve Agriculture Senior	For	Against Spilt Against For Spilt Against For
Elect Director Duane C, Farrington For For Elect Director Mark W, Edward For For Elect Director Mark W, Kowitzan For For Elect Director Paul T, Stekson For For Elect Director Robert C, Lyons For For Elect Director Roger B, Porter For For Elect Director Roger B, Porter For For Elect Director Roger B, Porter For For	Mercedes-Benz Group AG Germany Nutrien Ltd. Canada	Restect Maint Willing as Director Restect Tobias Stakehelin as Director Restect Tobias Stakehelin as Director Transact Other Business (Vicing) Accept Financial Statements and Statutory Reports Approve Nicotation of Income and Oxidends of CHF 4.00 per Share Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Non-Financial Report Best Lasm-Marc Huet as Director Restect Ampetic As a Auditors for Financial Year 2025 Respond Approve Non-Financial Report Respond Christoph Mader as Director Restect Approve Discharge Non-Financial Statements and Compensation Committee Respond Christoph Mader as Director Restect Christophe Mader as Director Restect Christophe Mader as Director Restect Christophe Mader as Director Restect Clivier Verscheure as Direct	For	Against Spilt Against For Spilt Against For
Elect Director Mark W. Kowkan For For Elect Director Paul T. Stecko For For Elect Director Robert C. Lyons For For Elect Director Robert C. Lyons For For Elect Director Roger B. Poter For For Elect Director Roger B. Poter For For For For For	Mercedes-Benz Group AG Germany Nutrien Ltd. Canada	Reeted Main Willing as Director Reeted Tobias Stakehelin as Director Reeted Tobias Stakehelin as Director Transact Other Business (Vicing) Accept Financial Statements and Statutory Reports Approve Nicotano of Income and Oxidends of CHF 4.00 per Share Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Non-Financial Report Best Lasm-Marc Huet as Director Rest Lasm-Marc Huet as Director Resport Approve Non-Financial Report Resport Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2025 Interim Financial Statements until the 2025	For	Against Spilt Against For Spilt Against For
Bird Director Robert C. Lyons For For Elect Director Roger B. For For For Elect Director Samuel M. Mencoff For For	Mercedes-Benz Group AG Germany Nutrien Ltd. Canada	Restect Maint Willing as Director Restect Tobias Stashelin as Director Restect Tobias Stashelin as Director Transact Other Business (Vicing) Accept Financial Statements and Statutory Reports Approve Nicotation of Income and Ovidends of CPH 4.00 per Share Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Non-Financial Report Best Lasm-Marc Huet as Director Restect Approve Non-Financial Report Restect Approve Non-Financial Report Restept Completial Approversion Report Resport Christoph Masder as Director Restect Christopher Masder as Director Restect Clivier Verscheuru as Director Restect Clivier Verscheurus	For	Against Spilt For
Elect Director Samuel M. Mencoff For For	Mercedes-Benz Group AG Germany Nutrien Ltd. Canada	Restect Maint Willing as Director Restect Tobias Stakehelin as Director Restect Tobias Stakehelin as Director Transact Other Business (Vicing) Accept Financial Statements and Statutory Reports Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Pischarge of Board and Senior Management Approve Non-Financial Report Approve Non-Financial Report Approve Non-Financial Report Approve Non-Financial Report Approve Remuneration of Directors in the Amount of CHF 3 Million Approve Remuneration of Directors in the Amount of CHF 3 Million Designate ThomannFischer as Independent Proxy Elect Jean-Marc Huet as Director Restect Approve Variables Short-Term Remuneration of Executive Committee in the Amount of CHF 4.3 Million Designate ThomannFischer as Independent Proxy Elect Jean-Marc Huet as Director Restect Approve Agent Approve Agent Approve Variables Short-Term Remuneration of Executive Committee in the Amount of CHF 4.3 Million Designate ThomannFischer as Independent Proxy Elect Jean-Marc Huet as Director Restephancy Approve Agent Approver Approve Agent Approver App	For	Against Spilt For
Elect Director Thomas P. Maurer For For	Mercedes-Benz Group AG Germany Nutrien Ltd. Canada	Restect Maint Willing as Director Restect Tobias Stashelin as Director Restect Tobias Stashelin as Director Transact Other Business (Vicing) Accept Financial Statements and Statutory Reports Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Non-Financial Report Approve Non-Financial Report Approve Non-Financial Report Approve Non-Financial Report Approve Remuneration of Directors in the Amount of CHF 3 Million Approve Remuneration of Directors in the Amount of CHF 3 Million Approve Non-Financial Report Best Lasan-Marc Huet as Director Restect Amagenic Abusinan as Director Resporancia Report Non-Financial Report Resporancia Report Non-Financial Report Resporancia Report Non-Financial Report Resporancia Report Senior Report Restect Approve Non-Financial Report Restect Christophe Mader as Director Restect Christopher Mader Report Elect Director Restea Christopher Management Director Restect Christopher Mader Report Elect Director Restea Christopher Maderial Elect Director Restea Chris	For	Against Spilt Against Spilt Against For

25-110		Elect Director Thomas S. Souleles Ratify KPMG LLP as Auditors	For For	For For
Rational AG	Germany	Amend Articles Re: Proof of Entitlement Approve Allocation of Income and Dividends of EUR 13.50 per Share Approve Discharge of Management Board for Fiscal Year 2023	For For	For For
		Approve Discringter or waitingtenent board for Fiscal Year 2023 Approve Discringter of Supervisory Board for Fiscal Year 2023 Approve Remuneration Report	For For	For For
		Appriore Nationalization respons Elect Christoph Lintz to the Supervisory Board Elect Clarissa Kaefer to the Supervisory Board	For For	For For
		Elect Erich Baumgaertner to the Supervisory Board Elect Johannes Wuerbser to the Supervisory Board	For For	For Abstain
		Elect Werner Schwind to the Supervisory Board Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For For	For
Rentokil Initial Plc	United Kingdom	Re-elect Cathy Turner as Director Accept Financial Statements and Statutory Reports	For For	For
		Approve Final Dividend Approve Remuneration Policy	For For	For For
		Approve Remuneration Report Authorise Board to Fix Remuneration of Auditors	For For	For For
		Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For For	For For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares	For For	For For
		Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise UK Political Donations and Expenditure	For	For For
		Reappoint PricewaterhouseCoopers LLP as Auditors Re-elect Andy Ransom as Director	For	For For
		Re-elect David Frear as Director Re-elect John Pettigrew as Director	For	For For
		Re-elect Linda Yueh as Director Re-elect Richard Solomons as Director	For For	For For
		Re-elect Sally Johnson as Director Re-elect Sarosh Mistry as Director	For For	For For
Sofina SA	Belgium	Re-elect Stuart Ingall-Tombs as Director Approve Amended Remuneration Policy	For For	For Against
		Approve Discharge of Auditors Approve Discharge of Directors	For For	For For
		Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.35 per Share Approve Remuneration Report	For For	For For
		Reelect Charlotte Stromberg as Independent Director Reelect Gwill York as Independent Director	For For	For For
		Reelect Laura Cioli as Independent Director Reelect Laurent de Meeus d'Argenteuil as Director	For	Against Against
Swissquote Group Holding Ltd.	Switzerland	Reelect Nicolas Boel as Director Accept Financial Statements and Statutory Reports	For For	Against For
		Approve Allocation of Income and Dividends of CHF 4.30 per Share Approve Discharge of Board and Senior Management	For	For For
		Approve Remuneration of Directors in the Amount of CHF 1.5 Million Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million Approve Remuneration Paraculation Committee in the Amount of CHF 8.5 Million	For	For For
		Approve Remuneration Report (Non-Binding) Approve Sustainability Report	For For	For For
		Designate Juan Gil as Independent Proxy Ratify PricewaterhouseCoopers Ltd as Auditors Report In the Order of the Norman Section Company of the Company of th	For For	For Against
		Reappoint Beat Oberlin as Member of the Nomination and Compensation Committee Reappoint Monica Dell'Anna as Member of the Nomination and Compensation Committee Reappoint Monica Dell'Anna as Member of the Nomination and Compensation Committee Reappoint Monica Dell'Anna as Member of the Nomination and Compensation Committee	For For	Split For
		Reappoint Paolo Buzzi as Member of the Nomination and Compensation Committee Reelect Beat Oberlin as Director Reelect Demetra Kalogerou as Director	For For	For For
		Reelect Esther Finidor as Director	For For	For For
		Reelect Jean-Christophe Pernollet as Director Reelect Markus Denneler as Director and Board Chair	For For	For Split
		Reelect Michael Ploog as Director Reelect Monica Dell'Anna as Director Reelect Paolo Buzzi as Director	For For	Split For For
The Swatch Group AG	Switzerland	Transact Other Business (Voting) Accept Financial Statements and Statutory Reports; Approve Sustainability Report	For For	Against For
The Swatch Group AS	Switzerianu	Amend Articles of Association	For	Split Split
		Appoint Marc Hayek as Member of the Compensation Committee	For	Against Split
		Approve Allocation of Income and Dividends of CHF 1.30 per Registered Share and CHF 6.50 per Bearer Share	For	For Split
		Approve Discharge of Board and Senior Management Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	For	Split
			For	For
			For	For Split Split
		Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million	For For	Split
		Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million	For	Split Split For
		Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.7 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million	For For	Split Split For Split Against
		Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.7 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million Designate Proxy Voting Services GmbH as Independent Proxy	For For For For	Split Split For Split Against Split Against
		Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.7 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million Designate Proxy Voting Services GmbH as Independent Proxy Elect Marc Hayek as Director	For For For For For	Split Split For Split Against Split Against Split For
		Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.7 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million Designate Proxy Voting Services GmbH as Independent Proxy Elect Marc Hayek as Director Ratify PricewaterhouseCoopers AG as Auditors	For For For For For For For	Split Split Split For Split Against Split Against Split For Split Against Split For Split Against Split Against Split Against Split Split Against
		Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.7 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million Designate Proxy Voting Services GmbH as Independent Proxy Elect Marc Hayek as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Claude Nicollier as Member of the Compensation Committee	For For For For For For For For	Split Split Split For Split Against Split Against Split Against Split For Split Against Split Against Split Against Split Against Split Against Split Against Split Split Against Split Split Against
		Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.7 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million Designate Proxy Voting Services GmbH as Independent Proxy Elect Marc Hayek as Director Ratify PricewaterhouseCoopers AG as Auditors	For For For For For For For	Spitt Spitt Spitt For Spitt Against Spitt Against Spitt For Spitt Against Spitt For Spitt Against
		Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 1.5 Million Designate Proxy Voting Services GmbH as Independent Proxy Elect Marc Hayek as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Claude Nicollier as Member of the Compensation Committee Reappoint Daniela Asschlimann as Member of the Compensation Committee	For	Spirt Spirt Spirt For Spirt Against Spirt Against Spirt For Spirt Against
		Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 1.5 Million Designate Proxy Voting Services GmbH as Independent Proxy Elect Marc Hayek as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Claude Nicciller as Member of the Compensation Committee Reappoint Dianiela Aeschlimann as Member of the Compensation Committee Reappoint Ernst Tanner as Member of the Compensation Committee	For	Spitt Spitt Spitt For Spitt Against Against Against Against Against Against Against Against Against
		Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 1.5 Million Designate Proxy Voting Services GmbH as Independent Proxy Elect Marc Hayek as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Claude Nicotiler as Member of the Compensation Committee Reappoint Diniela Aeschlimann as Member of the Compensation Committee Reappoint Ernst Tanner as Member of the Compensation Committee Reappoint Georges Hayek as Member of the Compensation Committee	For	Spilt Spilt For Spilt For For Spilt Against Spilt Against Spilt For Spilt Against
		Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 1.5 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million Designate Proxy Voting Services GmbH as independent Proxy Elect Marc Hayek as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Claude Nicotiler as Member of the Compensation Committee Reappoint Daniela Aeschlimann as Member of the Compensation Committee Reappoint Georges Hayek as Member of the Compensation Committee Reappoint Georges Hayek as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	Spitt Spitt For For Spitt Against
		Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 1.4 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million Designate Proxy Voting Services GmbH as Independent Proxy Elect Marc Hayek as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Claude Nicollier as Member of the Compensation Committee Reappoint Daniela Aeschlimann as Member of the Compensation Committee Reappoint Georges Hayek as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Davida Hayek as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee	For	Spitt Spitt Spitt For For Spitt Against Spitt
		Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 1.7 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million Designate Proxy Voting Services GmbH as Independent Proxy Elect Marc Hayek as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Claude Nicollier as Member of the Compensation Committee Reappoint Daniela Aeschlimann as Member of the Compensation Committee Reappoint Georges Hayek as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensat	For	Spilt Spilt Spilt For For Spilt Against Against Spilt Against Agains
		Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 1.7 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million Designate Proxy Voting Services GmbH as Independent Proxy Elect Marc Hayek as Director Raitly PricewaterhouseCoopers AG as Auditors Reappoint Claude Nicollier as Member of the Compensation Committee Reappoint Daniela Aeschlimann as Member of the Compensation Committee Reappoint Georges Hayek as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Reappoint Learn-Pierre Roth as Member of the Compensation Committee Reappoint Learn-Pierre Roth as Member of the Compensation Committee Reappoint Learn-Pierre Roth as Member of the Compensation Committee Reappoint Learn-Pierre Roth as Member of the Compensation Committee Reappoint Learn-Pierre Roth as Member of the Compensation Committee Reappoint Learn-Pierre Roth as Member of the Compensation Committee Reappoint Learn-Pierre Roth as Member of the Compensation Committee Reappoint Learn-Pierre Roth as Member of the Compensation Committee Reappoint Learn-Pierre Roth as Member of the Compensation Committee Reappoint Learn-Pierre Roth as Member of the Compensation Committee Reappoint Learn-Pierre Roth as Member of the Compensation Committee Reappoint Learn-Pierre Roth as Member of the Compensation Committee Reappoint Learn-Pierre Roth as Member of the Compensation Committee Reappoint Learn-Pierre Roth as Member of the Compensation Committee Reappoint Learn-Pierre Roth as Member of the Compensation Committee Reappoint Learn-Pierre Roth as Member of the Compensation Committee Reappoint Learn-Pierre Roth as Member	For	Spitt Spitt For For Spitt Against Spitt Against Spitt Spitt Against Spitt Against Spitt Spitt Against Spitt Spitt Against Spitt Spitt Against Spitt
		Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 1.7 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million Designate Proxy Voting Services GmbH as Independent Proxy Elect Marc Hayek as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Claude Nicollier as Member of the Compensation Committee Reappoint Daniela Aeschlimann as Member of the Compensation Committee Reappoint Georges Hayek as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensat	For	Spitt Spitt For For Spitt Against Spitt Against Spitt
		Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 1.5 Million Designate Proxy Voting Services GmbH as Independent Proxy Elect Marc Hayek as Director Raitly PricewaterhouseCoopers AG as Auditors Reappoint Claude Nicollier as Member of the Compensation Committee Reappoint Daniela Aeschlimann as Member of the Compensation Committee Reappoint Georges Hayek as Member of the Compensation Committee Reappoint Georges Hayek as Member of the Compensation Committee Reappoint Georges Hayek as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Lean-Pierre Roth as Member of the Compensation Committee Reappoint Alean-Pierre Roth as Director Reelect Claude Nicollier as Director Reelect Claude Ricollier as Director Reelect Georges Hayek as Director Reelect Georges Hayek as Director	For	Spilt Spilt Spilt For Spilt Against
		Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 1.4 Million Designate Proxy Voting Services GmbH as Independent Proxy Elect Marc Hayek as Director Ratify PricowaterhouseCoopers AG as Auditors Reappoint Claude Nicollier as Member of the Compensation Committee Reappoint Daniela Aeschlimann as Member of the Compensation Committee Reappoint Daniela Aeschlimann as Member of the Compensation Committee Reappoint Geoges Hayek as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Reappoint Learn-Pierre Roth as Member of the Compensation Committee Reappoint Learn-Pierre Roth as Director Reelect Claude Nicollier as Director Reelect Claude Nicollier as Director Reelect Claude Nicollier as Director Reelect Jean-Pierre Roth as Director Reelect Jean-Pierre Roth as Director Reelect Jean-Pierre Roth as Director	For	Spitt Spitt For For Spitt Fagainst Spitt Against
Vonovia SE	Germany	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 1.4 Million Designate Proxy Voting Services GmbH as Independent Proxy Elect Marc Hayek as Director Raitly PricowaterhouseCoopers AG as Auditors Reappoint Claude Nicollier as Member of the Compensation Committee Reappoint Daniela Aeschlimann as Member of the Compensation Committee Reappoint Ernst Tanner as Member of the Compensation Committee Reappoint Georges Hayek as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Reappoint Alexan-Pierre Roth as Member of the Compensation Committee Reappoint Pierre Roth as Member of the Compensation Committee Reappoint Pierre Roth as Member of the Compensation Committee Reappoint Pierre Roth as Member of the Compensation Committee Reappoint Pierre Roth as Director Realect Claude Nicollier as Director Realect Liaude Nicollier as Director Realect Nayla Hayek as Board Chair Realect Nayla Hayek as Director	For	Spitt Spitt For For Spitt Against Spitt Spitt Against Against Against Against Against Against Agains
Vonovia SE	Germany	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.4 Million Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 1.5 Million Designate Proxy Voting Services GmbH as Independent Proxy Elect Marc Hayek as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Claude Niccillier as Member of the Compensation Committee Reappoint Daniela Aeschlimann as Member of the Compensation Committee Reappoint Daniela Aeschlimann as Member of the Compensation Committee Reappoint Georges Hayek as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Director Reelect Claude Niccillier as Director Reelect Claude Niccillier as Director Reelect Claude Niccillier as Director Reelect Claude Nyal Hayek as Director Reelect Jean-Pierre Roth as Director Freelect Part Torner as Director Reelect Alval Hayek as Director Freelect Part Torner as Director Freelect Part Torner as Director Freelect Jean-Pierre Roth as Director Fr	For	Spitt Spitt For For Spitt Against Spitt Spit
Vonovia SE	Germany	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.4 Million Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 1.5 Million Designate Proxy Voting Services GmbH as Independent Proxy Elect Marc Hayek as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Claude Niccillier as Member of the Compensation Committee Reappoint Daniela Aeschlimann as Member of the Compensation Committee Reappoint Daniela Aeschlimann as Member of the Compensation Committee Reappoint Designation of the Compensation Committee Reappoint Georges Hayek as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Realect Claude Nicollier as Director Reelect Claude Aeschlimann as Director Reelect Claude Nicollier as Director Reelect Claude Aeschlimann as Director Reelect Lean-Pierre Roth as Director Reelect Lean-Pierre Roth as Director Transact Other Business (Voting) Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisor Board for Fiscal Year 2023 Approve Remuneration Poploty	For	Spitt Spitt For Spitt For Spitt Against Spitt Sp
Vonovia SE	Germany	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million Approve Variable Remuneration of Non-Executive Committee in the Amount of CHF 1.4 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 1.4 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million Designate Proxy Voting Services GmbH as Independent Proxy Elect Marc Hayek as Director Ratify PricewaterhouseCoopers AG as Auditors Resupporit Claude Nicciller as Member of the Compensation Committee Resupporit Daniela Aeschlimann as Member of the Compensation Committee Resupporit Daniela Aeschlimann as Member of the Compensation Committee Resupporit Daniela Aeschlimann as Member of the Compensation Committee Resupporit Jean-Pierre Roth as Member of the Compensation Committee Resupporit Jean-Pierre Roth as Member of the Compensation Committee Resupporit Jean-Pierre Roth as Director Reselect Claude Nicciller as Director Reselect Claude Nicciller as Director Reselect Claude Nicciller as Director Reselect Ernst Tamera as Director Reselect Ernst Tamera as Director Reselect Roorges Hayek as Director Reselect Roorges Hayek as Director Reselect Royla Hayek as Director Reselect Royla Hayek as Director Approve Discharge of Maniera and Dividends of EUR 0.90 per Share Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remuneration Poploty Approve Remuneration Report Elect Birst Ellipti Echel to the Supervisory Board Ellipt Tionswell Supervisory Board	For	Spitt Spitt For Spitt For Spitt Against
Vonovia SE Wacker Chemie AG	Germany	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 1.4 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million Designate Proxy Voting Services GmbH as Independent Proxy Elect Marc Hayek as Director Ratify PricewaterhouseCoopers AG as Auditors Resupport Claude Niccillier as Member of the Compensation Committee Resupport Daniela Aeschlimann as Member of the Compensation Committee Resupport Daniela Aeschlimann as Member of the Compensation Committee Resupport Georges Hayek as Member of the Compensation Committee Resupport Jean-Pierre Roth as Member of the Compensation Committee Resupport Jean-Pierre Roth as Member of the Compensation Committee Resupport Jean-Pierre Roth as Director Reselect Claude Niccillier as Director Reselect Rinart Tamera solirector Reselect Rinart Tamera solirector Reselect Rinart Tamera solirector Reselect Rinart Tamera solirector Reselect Rinart Partner Roth as Director Reselect Rinart Partner Roth Rother Rothe	For	Spitt Spitt For Spitt For Spitt Against Agains
		Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 1.7 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million Designate Proxy Voting Services GmbH as Independent Proxy Elect Marc Hayek as Director Ratify PricewaterhouseCoopers AG as Auditors Resupporti Claude Niccillier as Member of the Compensation Committee Resupporit Claude Niccillier as Member of the Compensation Committee Resupporit Deniela Aeschlimann as Member of the Compensation Committee Resupporit Deniela Aeschlimann as Member of the Compensation Committee Resupporit Jean-Pierre Roth as Member of the Compensation Committee Resupporit Jean-Pierre Roth as Member of the Compensation Committee Resupporit Jean-Pierre Roth as Director Reselect Claude Niccillier as Director Reselect Claude Niccillier as Director Reselect Claude Niccillier as Director Reselect Rinart Tamera as Director Reselect Rinart Tamera as Director Reselect Rinart Tamera solirector Reselect Rinart Tamera Roth as Director Reselect Rinart Tamera Roth as Director Reselect Rinart Partner Roth Rotherd R	For	Spitt Spitt Spitt For Spitt Against Spitt For For Against Agai
Wacker Chemie AG	Germany	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 1.7 Million Designate Proxy Voting Services GmbH as Independent Proxy Elect Marc Hayek as Director Ratify PricewaterhouseCoopers AG as Auditors Resupport Claude Niccillier as Member of the Compensation Committee Resupport Desiral Asschlimann as Member of the Compensation Committee Resupport Desiral Asschlimann as Member of the Compensation Committee Resupport Georges Hayek as Member of the Compensation Committee Resupport Jean-Pierre Roth as Member of the Compensation Committee Resupport Jean-Pierre Roth as Member of the Compensation Committee Resupport Jean-Pierre Roth as Member of the Compensation Committee Resupport I Jean-Pierre Roth as Director Reselect Claude Niccillier as Director Reselect Claude Niccillier as Director Reselect Claude Niccillier as Director Reselect Rimit Tamer as Member of the Compensation Committee Reselect Rimit Tamer as Director Reselect Rimit Rimi	For	Spitt Spitt Spitt For Spitt For Spitt Against
		Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million Approve Variable Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 1.2 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 1.7 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million Designate Proxy Voting Services GmbH as Independent Proxy Elect Marc Hayek as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Claude Niccillier as Member of the Compensation Committee Reappoint Daniela Aeschlimann as Member of the Compensation Committee Reappoint Daniela Aeschlimann as Member of the Compensation Committee Reappoint Georges Hayek as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Director Reelect Claude Niccillier as Director Reelect Claude Niccillier as Director Reelect Claude Niccillier as Director Reelect Claude Nayla Hayek as Director Reelect Rent Tanner as Director Reelect Roorges Hayek as Director Reelect Roorges Hayek as Director Reelect Roorges Hayek as Director Reelect Roorge Hayek as Director Reelect Roorge Bayek as Director Reelect Nayla Hayek as Board Chair Reelect Nayla Hayek as Burder of Fiscal Year 2023 Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervi	For	Spitt Spitt For Spitt For Spitt Against Against Against For Against Against For
Wacker Chemie AG	Germany	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 1.2 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 1.4 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million Designate Proxy Voting Services GmbH as Independent Proxy Elect Marc Hayek as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Claude Niccillier as Member of the Compensation Committee Reappoint Daniela Aeschlimann as Member of the Compensation Committee Reappoint Daniela Aeschlimann as Member of the Compensation Committee Reappoint Georges Hayek as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Director Reelect Claude Niccillier as Director Reelect Rent Tanner as Director Reelect Rent Rayer September Service of Piecel Vere 2023 Approve Dischaege of Management Board for Fiscal Year 2023 Approve Dischaege of Supervisory Board for Fiscal Year 2023 Approve Dischaege of Supervisory Board for Fiscal Year 2023 Approve Dischaege of Management Board for Fiscal Year 2023 Approve Dischaege of Supervisory Board for Fiscal Year 2023 Approve Dischaege of Supervisory Board for Fiscal Year 2023 Approve Dischaege of Supervisory Board for Fiscal Year 2023 Approve Dischaege of Supervisory Board for Fiscal Year 2023 Approve Dischaege of Supervisory Board for Fiscal Year 2023 Approve Dischaege of Supervisory Board for Fiscal Year 2023 Approve Dischaege of Supervisory Board	For	Spitt Spitt For Spitt For Spitt Against For
Wacker Chemie AG	Germany	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million Approve Variable Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 1.2 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 1.4 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million Designate Proxy Voting Services GmbH as Independent Proxy Elect Marc Hayek as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Claude Niccillier as Member of the Compensation Committee Reappoint Daniela Aeschlimann as Member of the Compensation Committee Reappoint Daniela Aeschlimann as Member of the Compensation Committee Reappoint Georges Hayek as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Director Reelect Claude Niccillier as Director Reelect Rent Tanner as Director Reelect Rent Tanner as Director Reelect Rent Tanner as Director Reelect Roorges Hayek as Director Reelect Roorges Hayek as Director Reelect Roorge Rayek as Director Reelect Roorge Roo	For	Spitt Spitt For Spitt For Spitt Against Against For
Wacker Chemie AG	Germany	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million Approve Variable Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 1.2 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 1.4 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million Designate Proxy Voting Services GmbH as Independent Proxy Elect Marc Hayek as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Claude Niccillier as Member of the Compensation Committee Reappoint Daniela Aeschlimann as Member of the Compensation Committee Reappoint Daniela Aeschlimann as Member of the Compensation Committee Reappoint Georges Hayek as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Director Reelect Claude Niccillier as Director Reelect Rent Tanner as Director Reelect Rent Tanner as Director Reelect Rent Tanner as Director Reelect Rent Replayer and Director Reelect Rent Tanner as Director Reelect Rough Hayek as Director Reelect Nayla Hayek as Director Reelect Rent Tanner as Director Reelect Rent Tanner Both as Director Reelect Rent Tanner Both Received Review Review of Interim Financial Statements for Fiscal Year 2023 Approve Dischaege of Management Boord for Fiscal Year 2023 Approve Dischaege of Supervisory Board for Fiscal Year 2023 Approve Dischaege of Supervisory Board Fiscal Year 2023 Approve Dischaege of Supervisory Board Approve Dischaege of Su	For	Spitt Spitt For Spitt For Spitt Against
Wacker Chemie AG	Germany	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million Approve Variable Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 1.5 Million Designate Proxy Voting Services GmbH as Independent Proxy Elect Marc Hayek as Director Ratify PricewaterhouseCoopers AG as Auditors Reappoint Claude Niccillier as Member of the Compensation Committee Reappoint Daniela Aeschlimann as Member of the Compensation Committee Reappoint Daniela Aeschlimann as Member of the Compensation Committee Reappoint Georges Hayek as Member of the Compensation Committee Reappoint Georges Hayek as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Director Reelect Claude Niccillier as Director Reelect Claude Niccillier as Director Reelect Claude Niccillier as Director Reelect Claude Niccillier as Director Reelect Rent Tanner as Director Reelect Rent Rayla Hayek as Director Transact Other Business (Voling) Approve Romuneration Report Approve Romuneration Report Approve Romuneration Report Approve Remuneration Folicy of Supervisory Board for Fiscal Year 2023 Approve Remuneration Report Approve Remuneration Report Approve Remuneration Supervisory Board Approve National of Income and Dividends of EUR 3.00 per Share Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remuneration Report Approve Remuneration Report Anner Articles to Reflect Change in Capital Anner Articles to Reflect Change in Capital Anner Articles to Reflect Change in Capital Anner Remuneration Supervisory Board Approve Diricharge of Supervisory Board Approve Dir	For	Spitt Spitt For Spitt For Spitt Against For
Wacker Chemie AG	Germany	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million Approve Variable Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 1.5 Million Designate Proxy Voting Services GmbH as Independent Proxy Elect Marc Hayek as Director Ratify PricewaterhouseCoopers AG as Auditors Resport Claude Niccillier as Member of the Compensation Committee Resport Daniela Aeschlimann as Member of the Compensation Committee Resport Daniela Aeschlimann as Member of the Compensation Committee Resport Georges Hayek as Member of the Compensation Committee Resport Georges Hayek as Member of the Compensation Committee Resport Service Tanner as Member of the Compensation Committee Resport Service Tanner as Director Resport Service Servic	For	Spitt Spitt For For Spitt Against Against Against For
Wacker Chemie AG	Germany	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.4 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 1.4 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 1.5 Million Designate Proxy Voting Services GmbH as Independent Proxy Elect Marc Hayek as Director Ratify Priorevaterhouse-Coopers AG as Auditors Reappoint Claude Nicollier as Member of the Compensation Committee Reappoint Claude Nicollier as Member of the Compensation Committee Reappoint Claude Nicollier as Member of the Compensation Committee Reappoint Ernst Tanner as Member of the Compensation Committee Reappoint Service Transport Claude Nicollier as Member of the Compensation Committee Reappoint Service Transport Service	For	Spitt For Spitt For Spitt Against Spitt For
Wacker Chemie AG	Germany	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 12 Million Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 12 Million Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.7 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 15.7 Million Designate Proxy Voting Services GmbH as Independent Proxy Elect Marc Hayek as Director Really PriconaterhouseCoopers AG as Auditors Reappoint Claude Nicollier as Member of the Compensation Committee Reappoint Claude Nicollier as Member of the Compensation Committee Reappoint Claude Nicollier as Member of the Compensation Committee Reappoint Daniela Associations as Member of the Compensation Committee Reappoint Ernst Tanner as Member of the Compensation Committee Reappoint Learn-Pierre Roth as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Reappoint Nayla Hayek as Director Reelect Claude Nicollier as Director Reelect Daniela Association as Director Reelect Mayla Hayek as Director Reelect Mayla Hayek as Director Reelect Mayla Hayek as Director Daniela Association of Pierre Roth as Director Reelect Mayla Hayek as Director Daniela Association of Pierre Roth as Director Reelect Mayla Hayek as Director Daniela Association of Pierre Roth as Director Daniela Association of Pierre Association of P	For	Spitt Spitt For Spitt For Spitt Against For
Wacker Chemie AG Wolters Kluwer NV	Germany Netherlands	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 12 Million Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 12 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 14.7 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million Designate Proxy Voting Services GmbH as Independent Proxy Elect Marc Hayek as Director Ratify Pricewaterhouse-Coopers AG as Auditors Reappoint Claude Nicollier as Member of the Compensation Committee Reappoint Claude Nicollier as Member of the Compensation Committee Reappoint Desirale Assorbitmen as Member of the Compensation Committee Reappoint Desirale Assorbitmen as Member of the Compensation Committee Reappoint Georges Hayek as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Member of the Compensation Committee Reappoint Jean-Pierre Roth as Director Realect Claude Nicollier as New Member of the Compensation Committee Reappoint Nayla Hayek as Member of the Compensation Committee Reappoint Nayla Hayek as Director Realect Claude Nicollier as Director Realect Mayla Hayek as Director Realect Mayla Hayek as Director Realect Mayla Hayek as Director Realect Real Compensation of Income and Dividends of EUR 0.90 per Share Approve Nicotation of Income and Dividends of EUR 0.90 per Share Approve Dividends of Europea and Auditor of Fiscal Year 2023 Approve Dividends of Prical Year 2023 Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Policy and Year 2023 Approve Dividends of Europea Nicotation for Fiscal Year 2023 Approve Dividends of the Fiscal Year 2023 Approve Dividends of Supervisory Board Realest Late of the Clauder Prical Year 2023 Approve Remuneration R	For	Spitt Spitt For Spitt Against Against Against For

			Approve Dividend Approve Final Accounts and Financial Budget	For For	For Against
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares and Related Transactions Approve Pan China Certified Public Accountants as PRC Auditors and Authorize Board to Fix Their Remuneration	For	Against For
			Approve Report of the Directors Approve Report of the Supervisory Committee	For For	For
Mai-24	ACS Actividades de Construccion y Servicios SA	Spain	Advisory Vote on Remuneration Report Amend Article 12	For For	For Against
			Amend Article 7 of General Meeting Regulations Approve Allocation of Income and Dividends	For For	Against
			Approve Consolidated and Standalone Financial Statements	For	For
			Approve Discharge of Board Approve Non-Financial Information Statement	For	For For
			Approve Scrip Dividends and Approve Reduction in Share Capital via Cancellation of Treasury Shares Authorize Board to Ratify and Execute Approved Resolutions	For For	For For
			Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	Against
			Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares Fix Number of Directors at 15	For For	For
			Reelect Javier Echenique Landiribar as Director	For	For
	Ameren Corporation	USA	Reelect Mariano Hernandez Herreros as Director Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
			Elect Director Catherine S. Brune Elect Director Craig S. Ivey	For For	For
			Elect Director Cynthia J. Brinkley Elect Director Ellen M. Fitzsimmons	For For	For For
			Elect Director James C. Johnson	For For	For
			Elect Director Kimberly J. Harris Elect Director Leo S. Mackay, Jr.	For	For
			Elect Director Martin J. Lyons, Jr. Elect Director Noelle K. Eder	For For	For For
			Elect Director Rafael Flores Elect Director Richard J. Harshman	For For	For For
			Elect Director Steven H. Lipstein Elect Director Ward H. Dickson	For For	For
	Areh Carital Carre Ltd	Dammida	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Arch Capital Group Ltd.	Bermuda	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	For For	For For
			Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For For	For
			Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	For For	For For
			Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	For For	For For
			Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For
			Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries Elect Director John M. Pasquesi	For For	For For
			Elect Director Laurie S. Goodman Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For For	For For
			Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For For	For
			Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	For	For
	Avantor, Inc.	USA	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
			Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Elect Director Gregory Summe	For For	For Against
			Elect Director John Carethers Elect Director Jonathan Peacock	For For	For
			Elect Director Joseph Massaro	For	For
			Elect Director Juan Andres Elect Director Lan Kang	For For	For For
			Elect Director Mala Murthy Elect Director Michael Severino	For For	For
			Elect Director Michael Stubblefield Ratify Deloitte & Touche LLP as Auditors	For For	For For
	C.H. Robinson Worldwide, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Director David P. Bozeman Elect Director Henry J. Maier	For For	For For
			Elect Director Henry W. "Jay" Winship Elect Director James J. Barber, Jr.	For For	For For
			Elect Director Jodee A. Kozlak Elect Director Kermit R. Crawford	For For	For
			Elect Director Mark A. Goodburn	For	For
			Elect Director Mary J. Steele Guilfoile Elect Director Michael H. McGarry	For For	For For
			Elect Director Paige K. Robbins Elect Director Paula C. Tolliver	For For	For
			Elect Director Timothy C. Gokey Ratify Deloitte & Touche LLP as Auditors	For For	For
	China Medical System Holdings Limited	Cayman Islands	Accept Financial Statements and Statutory Reports Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For For	For For
			Approve Final Dividend	For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Proposed Amendments to the Existing Memorandum and Articles of Association and Adopt New Memorandum and Articles of	For	Against
			Association Authorize Board to Fix Remuneration of Directors	For For	For For
			Authorize Reissuance of Repurchased Shares Authorize Repurchase of Issued Share Capital	For	Against For
				For	For
			Elect Chen Hongbing as Director	For	
	OUT O		Elect Chen Hongbing as Director Elect Thung Ching Simon as Director Elect Lam Kong as Director	For For	For For
	CME Group Inc.	USA	Elect Chen Honghing as Director Elect Fung Ching Simon as Director Elect Lam Kong as Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Egyn 1. Durkin	For For For For For	For For For
	CME Group Inc.	USA	Elect Chen Honghing as Director Elect Lum Knong as Director Elect Lum Knong as Director Advisory Vole to Ratify Named Executive Officers' Compensation Elect Director Expans 1. Durkin Elect Director Expans 1. Durkin Elect Director Charles P. Carey Elect Director Charles G. Kaye	For For For For For For For For	For For For For For
	CME Group inc.	USA	Elect Chen Honghing as Director Elect Lam Knong as Director Elect Lam Knong as Director Elect Lam Knong as Director Advisory Vote to Kratify Named Executive Officers' Compensation Elect Director Environ Elect Director En	For For For For For For	For For For For
	CME Group Inc.	USA	Elect Chen Honghing as Director Elect Lam Knong as Director Elect Lam Knong as Director Elect Lam Knong as Director Elect Director Edity Named Executive Officers' Compensation Elect Director Environ Executive Officers' Compensation Elect Director Cherke P. Czercy Elect Director Cheris	For	For
	CME Group Inc.	USA	Elect Chen Honghing as Director Elect Lam Knorg as Director Elect Lam Knorg as Director Elect Lam Knorg as Director Elect Limit Knorg as Director Elect Director Edit Marmed Executive Officers' Compensation Elect Director Chardes P. Carey Elect Director Davies R. Gildchama Elect Director Denois R. Gildchama Elect Director Denois A. Suskind	For	For
	CME Group Inc.	USA	Elect Chen Honghing as Director Elect Lam Knorg as Director Elect Lam Knorg as Director Elect Lam Knorg as Director Elect Director Estably Named Executive Officers' Compensation Elect Director Charles P. Carey Elect Director Charles P. Giordinan Elect Director Denois R. Giokanan Elect Director Denois A. Suskind Elect Director Denois A. Suskind Elect Director Denois A. Suskind Elect Director Named J. Siegel	For	For
	CME Group Inc.	USA	Elect Chen Honghing as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Lam Kong as Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Engan T. Durkin Elect Director Charate P. Carey Elect Director Daniel G. Kaye Elect Director Daniel G. Saloman Elect Director Dennis A. Suskind Elect Director Dennis A. Suskind Elect Director Dennis A. Suskind Elect Director Howard J. Siegel Elect Director Howard J. Siegel Elect Director Howard J. Siegel Elect Director Haviny Benesh Elect Director Nativny Benesh Elect Director Nativny Benesh Elect Director Nativny Benesh Elect Director Nativn J. Gepresa	For	For
	CME Group Inc.	USA	Elect Chen Honghing as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Director English Named Executive Officers' Compensation Elect Director Chards P Carey Elect Director Chards P Carey Elect Director Director Director Syra Elect Director Director Chards P Carey Elect Director Director Chards P Carey Elect Director Deviet G, Kigne Elect Director Deviet G, Kigne Elect Director Deviet M, Statishord Elect Director Deviet M, Statishord Elect Director Deviet M, Statishord Elect Director Liver M, Statishord Elect Director Neward J, Signel Elect Director Hong F, Statishord Elect Director Neward J, Signel Elect Director Neward J, Lockett Elector J, Lockett J,	For	For
	CME Group Inc.	USA	Elect Chen Honghing as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Director English Named Executive Officers' Compensation Elect Director Chards P Carey Elect Director Director English Caregory Elect Director Director Director Caregory Elect Director Director Caregory Elect Director Director Caregory Elect Director Director Oberoid R, Gillschman Elect Director Deborah J, Lucias Elect Director Deborah J, Lucias Elect Director Deborah J, Elector Elect Director Native Standard Elect Director Native Standard Elect Director Native Borneh Elect Director Native Borneh Elect Director Native Borneh Elect Director Native J, Georges Elect Director Native S, Georges Elector S, Georges Elector Native S, Georges Elector S, Georges Elec	For	For
	CME Group Inc.	USA	Elect Chen Honghing as Director Elect Lam Knng as Director Elect Lam Knng as Director Elect Lam Knng as Director Elect Director Edity Named Executive Officers' Compensation Elect Director Enders P. Carey Elect Director Enders P. Carey Elect Director Chenis P. Carey Elect Director Dennis R. Gildchana Elect Director Dennis R. Gildchana Elect Director Dennis A. Suskind Elect Director Enders J. Singst Elect Director Enders J. Singst Elect Director Namer J. Gerdes Elect Director Namer J. Singst Elect Director Namer J. Gerdes Elect Director Namer J. Gerdes Elect Director Namer J. Gerdes Elect Director Pickles M. Lockett Elec	For	For For For For For For For For For Split For
			Elect Chen Honghing as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Director Edity Named Executive Officers' Compensation Elect Director Charles P. Carey Elect Director Charles P. Carey Elect Director Charles P. Carey Elect Director Daviel R. Gildchana Elect Director Daviel R. Gildchana Elect Director Davier A. Suskind Elect Director Navard J. Siegel Elect Director Navard J. Gedres Elect Director Navard J. Gedres Elect Director Paris M. Lockett Elect Director Terror A. D. Utfly Elect Director Terror A. D. Utfly Elect Director Terror J. Savage	For	For
	CME Group Inc. Discover Financial Services	USA	Elect Chen Honghing as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Director Edith Named Executive Officers' Compensation Elect Director Charles P. Carey Elect Director Daviel R. Gildchann Elect Director Daviel R. Gildchann Elect Director Denier R. Gildchann Elect Director Denier R. Gildchann Elect Director Denier A. Suskind Elect Director Denier A. Suskind Elect Director Neward J. Siegel Elect Director Ternor G. Gerdes Elect Director Ternor G. Gerdes Elect Director Ternor G. Duffy Elect Director Ternor G. Duffy Elect Director Ternor G. S. Bisburger Elect Director Ternor J. S. Bisburger Elect Director Ternor J. Davidiros Advisor, Vote to Ratify Named Executive Officers' Compensation Elect Director Ternor J. L. Savadiros Advisor, Vote to Ratify Named Executive Officers' Compensation	For	For
			Elect Chen Honghing as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Director Edity Named Executive Officers' Compensation Elect Director Edity Named Executive Officers' Elect Director Charles P. Carey Elect Director Charles P. Carey Elect Director Daviel R. Gildchana Elect Director Daviel R. Gildchana Elect Director Daviers A. Suskind Elect Director Named J. Siggel Elect Director Terror G. Gerdes Elect Director Terror G. Gerdes Elect Director Terror S. Suskind Elect Director Terror S. Susking Elect Director Terror S.	For	For
			Elect Chen Honghing as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Director Estathy Named Executive Officers' Compensation Elect Director Charles P. Carey Elect Director Charles P. Carey Elect Director Davies R. Gildchama Elect Director Davies R. Gildchama Elect Director Davies R. Gildchama Elect Director Davies A. Suskind Elect Director Navier A. Suskind Elect Director Term C. Gerdes Elect Director Term C. Suskind Elect Director Term C. A. Duffy Elect Director Term C. A. Duffy Elect Director Term C. Susking Elect Director Term C. Susking Elect Director Term C. Susking Elect Director Term S. Duracan Elect Director Davies Of Larnacan Elect Director Davies Of Larnach Elect Da	For	For
			Elect Chen Honghing as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Director Estaffy Named Executive Officers' Compensation Elect Director Charles P. Carey Elect Director Daries P. Carey Elect Director Davies El Cilifornia Elect Director Davies El Cilifornia Elect Director Davies A. Suskind Elect Director Neurost J. Singel Elect Director Neurost Singel Elect Director Neurost Singel Elect Director Terry L. Saviege Elect Director Terry L. Saviege Elect Director Terrost A. Duffy Elect Director Terrost A. Sublicie Elect Director Terrost Singel Neurost Singel Elect Director Director Singel Elect Director Singel Neurost Singel Elect Director Singel Elector	For	For
			Elect Chen Honghing as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Director Director Edity Named Executive Officers' Compensation Elect Director Director Environ Elect Director Dariel G. Kaye Elect Director Dariel G. Kaye Elect Director Dariel G. Kidya Elect Director Dariel Named Executive Officers' Compensation Elect Director Dariel G. Rawinson, II Elect Director Dariel G. Rawinson, II Elect Director Dariel C. Lawa Elect Director D	For	For
			Elect Chen Honghing as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Director Director Elect Lam Kong as Director Elect Director Director Elect Director Chendre P. Carey Elect Director Daviel R. Gildkman Elect Director Taylor Gardes Elect Director Taylor Sangua Elect Director Cardace H Durean Ele	For	For
			Elect Chen Honghing as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Director Entity Named Executive Officers' Compensation Elect Director Charles P. Carey Elect Director Daviel G. Kaye Elect Director Daviel G. Kaye Elect Director Daviel G. Kaye Elect Director Daviel R. Gildkman Elect Director Daviel Manier R. Gildkman Elect Director Daviel Manier R. Gildkman Elect Director Daviel Manier R. Gildkman Elect Director Daviel M. Langer Gild Elect Director Daviel M. Langer Gild Elect Director Daviel M. Langer Gild Elect Director Daviel R. Baselmon II Elect Director Daviel R. Daviel Elect Director Daviel Ele	For	For
	Discover Financial Services	USA	Elect Chen Honghing as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Director Edith Named Executive Officers' Compensation Elect Director Charles P. Carey Elect Director Charles P. Carey Elect Director Davies R. Gildcham Elect Director Davies A. Suskind Elect Director Naves J. Siegel Elect Director Terry G. Gerdes Elect Director Terry G. Gerdes Elect Director Terry H. Savage Elect Director Terry L. Savage Elect Director Savage L. Savage	For	For
	Discover Financial Services	USA	Elect Chen Honghing as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Director Edity Named Executive Officers' Compensation Elect Director Charles P. Carey Elect Director Davies D. Carey Elect Director Davies Of Lama Elect Director Davies Of Luncan Elect Director Davi	For	For
	Discover Financial Services	USA	Elect Chen Honghing as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Director Edity Named Executive Officers' Compensation Elect Director Charles P. Carey Elect Director Darkes P. Carey Elect Director Dariel G. Kaye Elect Director Dariel R. Glickman Elect Director Dariel R. Glickman Elect Director Dariel R. Glickman Elect Director Denier A. Suskind Elect Director Named J. Siegel Elect Director Term C. Gerdes Elect Director Term C. Suskind Elect Director Candida C. H. Duncan Elect Director Candida C. H. Duncan Elect Director Candida C. H. Buncan Elect Director Candida C. H. Suskinson, II Elect Director Candida C. Suskinson, II Elect Director Term Content C. Lamp-Gil Elect Director Candida C.	For	For
	Discover Financial Services	USA	Elect Chen Honghing as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Director Director Edity Named Executive Officers' Compensation Elect Director Director England F. Glickman Elect Director Daniel G. Kilyae Elect Director Daniel G. Kilyae Elect Director Daniel R. Glickman Elect Director Parient A. Suskind Elect Director Daniel R. Glickman Elect Director England Elect Director Elector Elec	For	For
	Discover Financial Services	USA	Elect Chen Honghing as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Director Entity Named Executive Officers' Compensation Elect Director Entity Named Executive Officers (Compensation Elect Director Dariel R. Gircham Elect Director Dariel L. Barbarder Elect Director Dariel L. Radienson II Elect Director Dariel R. Barbarder Ele	For	For
	Discover Financial Services	USA	Elect Chen Honghing as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Director Entity Named Executive Officers' Compensation Elect Director Entity Named Executive Officers' Elect Director Davies P. Carey Elect Director Davies P. Carey Elect Director Davies R. Gildram Elect Director Davies R. Gildram Elect Director Davies R. Gildram Elect Director Davies A. Suskind Elect Directo	For	For
	Discover Financial Services	USA	Elect Chen Honghing as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Director Entity Named Executive Officers' Compensation Elect Director Entity Named Executive Officers' Compensation Elect Director Darker P. Carey Elect Director Dariel G. Käye Elect Director Dariel R. Glickman Elect Director Dariel R. Basilian Elect Director Dariel R. Basilian Elect Director Dariel R. Basilian Elect Director Dariel R. Dariel Elect Director Dariel R. Basilian Elect Director Dariel R. Basilianon II E	For	For
	Discover Financial Services First Quantum Minerals Ltd.	USA	Elect Fund Ching Smon as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Director Edity Named Executive Officers' Compensation Elect Director Charles P. Carey Elect Director Charles P. Carey Elect Director Davies J. Sized Elect Director Davies J. Davies J. Sized Elect Director Davies Of La Rasidiros Advisory Vide to Ratify Named Executive Officers' Compensation Elect Director Davies Of La Rasidiros Al Elect Director Davies Officers Sized Elect Director Davies Officers	For	For
	Discover Financial Services First Quantum Minerals Ltd.	USA	Elect Fund Ching Simon as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Director Entity Named Executive Officers' Compensation Elect Director Charles P. Carey Elect Director Davies J. Sugal Elect Director Ternor S. Davies J. Sugal Elect Director Ternor S. Duffy Elect Director Ternor S. Duffy Elect Director Ternor S. Duffy Elect Director Ternor S. Davies J. Sugal Elect Director Ternor S. Duffy Elect Director Ternor S. Davies J. Sugal Elect Director Davies J. Davies J. Sugal Elect Director Davies J. Davies J. Sugal Elect Director Davies J. Davies J. Sugal Elect Director Candace H. Durncan Elect Director Davies J. Carey S. Sugal Elect Director Candace H. Durncan Elect Direct	For	For
	Discover Financial Services First Quantum Minerals Ltd.	USA	Elect Fund Ching Smon as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Director Entity Named Executive Officers' Compensation Elect Director Charles P. Carey Elect Director Lam You G. Gerdes Elect Director Lam You E. Lam Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Lam You E. Durean Elect Director Lam You E. Durean Elect Director Lam You E. Ou Lam Auditors Elect Director Lam You E. Ou Lam Auditors Elect Director Lam You E. Ou Lam Auditors Advisory Vote to Ratify Named Reactive Compensation Elect Director Lam You E. Ou Lam Auditors Advisory Vote to Ratify L. Lonowski Elect Director Lam You E. Ou Lam Auditors Advisory Vote to Ratify L. Lonowski Elect Director Lam You E. Ou Lam Auditors Elect Director Auditor B. Auditors and Authorize Board to Fix Their Remuneration Elect Director Auditor B. Auditors and Authorize Board to Fix Their	For	For
	Discover Financial Services First Quantum Minerals Ltd.	USA	Elect Fung Ching Smon as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Director Entity Named Executive Officers' Compensation Elect Director Entity Named Executive Officers' Compensation Elect Director Charles P. Carey Elect Director Davies R. Gildcham Elect Director Davies A. Suskind Elect Director Named J. Siegel Elect Director Terror G. Gerdes Elect Director Terror G. Gerdes Elect Director Terror G. Suskind Elect Director Terror J. Suswage Elect Director Terror Suswage Elect Director Terror J. Suswage Elect Director Terror Suswage Elect Director Terror J. Suswage Elect Director Terror J. Suswage Elect Director Terror J. Suswage Elect Director Terror Suswage Elect Direc	For	For
	Discover Financial Services First Quantum Minerals Ltd.	USA	Elect Fung Ching Simon as Director Elect Lam Kong as Director Elect Lam Kong as Director Elect Director Entity Named Executive Officers' Compensation Elect Director Entity Named Executive Officers' Compensation Elect Director Charles P. Carey Elect Director Elector P. Carey Elect Director Elector Elec	For	For

	Elect Director Kimberly A. Casiano Elect Director Lynn Volyodich Radakovich	For For	г
	Elect Director William Clay Ford, Jr. Elect Director William E. Kennard Elect Director William W. Helman, V	For For For For For For	г
	Ratify PricewaterhouseCoopers LLP as Auditors Report on Reliance on Child Labor in Supply Chain	For For	
Itron, Inc. USA	Report on Sustainable Sourcing Policies Advisory Vote to Ratify Named Executive Officers' Compensation	Against For For	r r
	Amend Omnibus Stock Plan Elect Director Sanjay Mirchandani	For For For For	г
	Elect Director Santiago Perez Elect Director Thomas L. Deitrich	For For For For For For	г
KeyCorp USA	Elect Director Timothy M. Leyden Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For	г
regeap	Elect Director Alexander M. Cutler Elect Director Barbara R. Snyder	For For	г
	Elect Director Carlton L. Highsmith Elect Director Christopher M. Gorman	For For For For	
	Elect Director David K. Wilson Elect Director Devina A. Rankin	For For For For	г
	Elect Director Elizabeth R. Gile Elect Director H. James Dallas Elect Director Richard J. Hipple	For For For For For For	г
	Elect Director Nichard J. Tippie Elect Director Richard J. Tobin Elect Director Robin N. Hayes	For For	г
	Elect Director Ruth Ann M. Gilis Elect Director Todd J. Vasos	For For	г
	Ratify Ernst & Young LLP as Auditors Require Independent Board Chair	For For Against Spli	lit
LPL Financial Holdings Inc. USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Albert J. Ko	For For	г
	Elect Director Allison H. Mnookin Elect Director Anne M. Mulcahy Elect Director Corey E. Thomas	For For For For For For	г
	Elect Director Dan H. Arnold Elect Director Edward C. Bernard	For For For	г
	Elect Director H. Paulett Eberhart Elect Director James S. Putnam	For For For For	г
	Elect Director Richard P. Schifter Elect Director William F. Glavin, Jr.	For For For For	r
Magna International Inc. Canada	Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Executive Compensation Approach Approach Deloitte LLP as Auditors and Authorize Audit Compiles to Ely Their Remuneration	For For For For For For	г
	Approve Delotite LLP as Auditors and Authorize Audit Committee to Fix Their Remuneration Elect Director Indira V. Samarasekera Elect Director Jan R. Hauser	For For For For For For	г
<u> </u>	Elect Director Jay K. Kunkel Elect Director Lisa S. Westlake	For For For For For For	г
	Elect Director Mary Lou Maher Elect Director Mary S. Chan	For For For For	r r
	Elect Director Matthew Tsien Elect Director Robert F. MacLellan	For For For For	r r
	Elect Director Seetarama S. Kotagiri Elect Director Thomas Weber	For For	г
Mark Francisco	Elect Director V. Peter Harder Elect Director William A. Ruh	For For	г
Manulife Financial Corp. Canada	Advisory Vote on Executive Compensation Approach Elect Director Anna Manning Elect Director C. James Prieur	For For For For For For	г
	Elect Director Donald P. Kanak Elect Director Donald R. Lindsay	For For	г
	Elect Director Guy L.T. Bainbridge Elect Director J. Michael Durland	For For For For	r r
	Elect Director John Wong Elect Director Julie E. Dickson	For For	г
	Elect Director Leagh E. Turner Elect Director May Tan Elect Director May Tan	For For	г
	Elect Director Nicole S, Arnaboldi Elect Director Roy Gori Elect Director Susan F. Dabarno	For For For For For For	г
	Elect Director Vanessa Kanu Ratify Ernst & Young LLP as Auditors	For For	г
Mettler-Toledo International Inc. USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Domitille Doat-Le Bigot	For For For For	
	Elect Director Elisha W. Finney Elect Director Ingrid Zhang	For For	г
	Elect Director Michael A. Kelly Elect Director Richard Francis	For For	
		For For	
	Elect Director Roland Diggelmann Elect Director Thomas P. Salice Flect Director Wolfbann Wienand	For For For For	r
Mueller industries, Inc. USA	Elect Director Thomas P. Salice Elect Director Wolfgang Wienand Ratify PricowaterhouseCoopers LLP as Auditors Advisory Veto to Ratify Named Executive Officers' Compensation	For For For For For For For For For For	r r
Mueller Industries, Inc. USA	Elect Director Thomas P. Salice Elect Director Wolfgang Wienand Ratify PricewaterhouseCoopers LLP as Auditors Advisory Veto to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Charles P. Hezzog, Jr.	For For	r r r r
Mueller Industries, Inc. USA	Elect Director Thomas P. Salice Elect Director Wolgang Wienand Ratify PricowaterhouseCoopers LLP as Auditors Advisory Veto to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Charles P. Hezzog, Jr. Elect Director Elizabeth Donovan Elect Director Elizabeth Donovan Elect Director Grays S. Glidatein	For For	r r r r r r Not Vote
Mueller Industries, Inc. USA	Elect Director Thomas P. Salice Elect Director Wolfgang Wisenand Ratify PricowatehouseCoopers LLP as Auditors Advisory Vete to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Elector P. Hezzog, Jr. Elect Director Elizabeth Donovan Elect Director Grappy S. Glidatein Elect Director Gregory L. Christopher Elect Director Gregory L. Christopher Elect Director John S. Hansen	For For	r r r r r r Not Vote
Mueller Industries, Inc. USA	Elect Director Thomas P. Salice Elect Director Wolfgang Wisenand Ratify PricewaterhouseCoopers LLP as Auditors Advisory Velo to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Elector P. Hezzog, Jr. Elect Director Elizabeth Donovan Elect Director Gregory L. Christopher Elect Director Gregory L. Christopher Elect Director Good S. Hansen Elect Director Soot J. Goldman Elect Director Soot J. Goldman Elect Director Foot P. Hermanson	For For	Not Vote
	Elect Director Thomas P. Salice Elect Director Wolfgang Wisenand Ratifly PricewaterhouseCoopers LLP as Auditors Advisory Vade to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Charles P. Hezzog, Jr. Elect Director Charles P. Hezzog, Jr. Elect Director Gary S. Gladstein Elect Director Gary S. Gladstein Elect Director John B. Hansen Elect Director John B. Hansen Elect Director John B. Hansen Elect Director Sock J. Goldman	For	r r r r r r r Not Vote r r r r r r r r r r r r r r r r r r r
	Elect Director Thomas P. Salice Elect Director Wollgang Wisenand Ratify PricewaterhouseCoopers LLP as Auditors Advisory Velo to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Elizabeth Denovan Elect Director Elizabeth Denovan Elect Director Gregory L. Christopher Elect Director Gregory L. Christopher Elect Director Good S. Hansen Elect Director Soot J. Goldman Elect Director William C. Drummond Ratify Ermst & Young LP as Auditors	For	r r r r r r r r r r r Not Vote
	Elect Director Thomas P. Salice Elect Director Wolfgang Wienand Ratify PricowaterhouseCoopers LLP as Auditors Advisory Velo to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Clarkes P. Hezzog, Jr. Elect Director Elizabeth Donovan Elect Director Elizabeth Donovan Elect Director Gregory L. Christopher Elect Director Gregory L. Christopher Elect Director Scott J. Goldman Elect Director Scott J. Goldman Elect Director William C. Dnammond Ratify Ermat & Young LP as Auditors Advisory Velo to Ratify Named Executive Officers' Compensation Advisory Velo to Ratify Named Executive Officers' Compensation	For	r r r r r r r r r r r r r r r r r r r
	Elect Director Thomas P. Salice Elect Director Wollgang Wisenand Ratify PricowaterhouseCoopers LLP as Auditors Advisory Velo to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Elizabeth Donovan Elect Director Elizabeth Donovan Elect Director Gregory L. Christopher Elect Director Gregory L. Christopher Elect Director Groot S. Gladatein Elect Director Groot S. Hansen Elect Director William C. Drummond Ratify Erent & Young LP as Auditors Advisory Volto to Ratify Named Executive Officers' Compensation Elect Director Ten LP as Auditors Advisory Volto to Ratify Named Executive Officers' Compensation Elect Dissident Nominee Director Allison Landry	For	r r r r r r r r r r r r r r r r r r r
	Elect Director Thomas P. Salice Elect Director Wollgang Wisenand Ratify PricewaterhouseCoopers LLP as Auditors Advisory Veto to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Elizabeth Donovan Elect Director Elizabeth Donovan Elect Director Gregory L. Christopher Elect Director Gregory L. Christopher Elect Director Good S. Gladatein Elect Director Good S. Hansen Elect Director Soot J. Goldman Elect Director William C. Drummond Ratify Ernst & Young LP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Terry LP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Dissident Nominee Director Allison Landry Elect Dissident Nominee Director Elety Alkins Elect Dissident Nominee Director Githert Lamphere Elect Dissident Nominee Director James Barber, Jr.	For	r r r r r r r r Not Vote r r r Not Vote r r Not Vote r r Not Vote
	Elect Director Thomas P. Salice Elect Director Wollgang Wisenand Raifly PricowatehouseCoopers LLP as Auditors Advisory Veto to Raifly Named Executive Officers' Compensation Approve Ommibus Stock Plan Elect Director Elizabeth Donovan Elect Director Elizabeth Donovan Elect Director Gregory L. Christopher Elect Director Gregory L. Christopher Elect Director Soot J. Goldman Elect Director Soot J. Goldman Elect Director William C. Dnummond Raifly Ernat & Young LP as Auditors Advisory Veto to Raifly Named Executive Officers' Compensation Elect Director Termy Humanon Elect Director Soot J. Goldman Elect Director William C. Dnummond Raifly Ernat & Young LP as Auditors Advisory Veto to Raifly Named Executive Officers' Compensation Elect Dissident Nominee Director Setsy Alkins Elect Dissident Nominee Director Setsy Alkins Elect Dissident Nominee Director James Barber, Jr. Elect Dissident Nominee Director John Kasich	For	r r r r r r r r Not Vote r r r r r r r r r r r r r r r r r r r
	Elect Director Thomas P. Salice Elect Director Wollgang Wienand Raifly PricowaterhouseCoopers LLP as Auditors Advisory Veto to Raifly Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Elizabeth Donovan Elect Director Elizabeth Donovan Elect Director Gregory L. Christopher Elect Director Gregory L. Christopher Elect Director Groot S. Gladatein Elect Director Groot Hansen Elect Director Soot J. Goldman Elect Director William C. Drummond Raifly Ernst & Young LP as Auditors Advisory Vote to Raifly Named Executive Officers' Compensation Elect Director Hansen Elect Director Forth Carculture Compensation Elect Director Technology Compensation Elect Director Technology Compensation Elect Director Technology Compensation Elect Dissident Nominee Director Setsy Alkins Elect Dissident Nominee Director James Barber, Jr. Elect Dissident Nominee Director James Barber, Jr. Elect Dissident Nominee Director John Kasich Elect Dissident Nominee Director Sameh Fahmy	For	r r r r r r r Not Vote r r r Not Vote r r Not Vote r r Not Vote r
	Elect Director Thomas P. Salice Elect Director Wollgang Wienand Raifly PricowaterhouseCoopers LLP as Auditors Advisory Veto to Raifly Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Elizabeth Donovan Elect Director Elizabeth Donovan Elect Director Gregory L. Christopher Elect Director Gregory L. Christopher Elect Director Groot J. Goldman Elect Director Soot J. Goldman Elect Director William C. Drummond Raifly Ernst & Young LP as Auditors Advisory Veto to Raifly Named Executive Officers' Compensation Elect Director William C. Drummond Raifly Ernst & Young LP as Auditors Advisory Veto to Raifly Named Executive Officers' Compensation Elect Dissident Nominee Director Allison Landry Elect Dissident Nominee Director Setsy Alkins Elect Dissident Nominee Director Sameh Fahmy Elect Dissident Nominee Director James Barber, Jr. Elect Dissident Nominee Director John Kasich Elect Dissident Nominee Director Sameh Fahmy Elect Dissident Nominee Director Sameh Fahmy Elect Dissident Nominee Director William Clyburn, Jr.	For	r r r r r r r r r r r r r r r r r r r
	Elect Director Thomas P. Salice Elect Director Wollgang Wienand Raifly PricowaterhouseCoopers LLP as Auditors Advisory Veto to Raifly Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Elizabeth Donovan Elect Director Elizabeth Donovan Elect Director Gregory L. Christopher Elect Director Gregory L. Christopher Elect Director Groot S. Gladatein Elect Director Groot Hansen Elect Director Soot J. Goldman Elect Director William C. Drummond Raifly Ernst & Young LP as Auditors Advisory Vote to Raifly Named Executive Officers' Compensation Elect Director Hansen Elect Director Forth Carculture Compensation Elect Director Technology Compensation Elect Director Technology Compensation Elect Director Technology Compensation Elect Dissident Nominee Director Setsy Alkins Elect Dissident Nominee Director James Barber, Jr. Elect Dissident Nominee Director James Barber, Jr. Elect Dissident Nominee Director John Kasich Elect Dissident Nominee Director Sameh Fahmy	For	r r r r r r r r r r r r r r r r r r r
	Elect Director Thomas P. Salice Elect Director Wollgang Wienand Raifly PricowaterhouseCoopers LLP as Auditors Advisory Veto to Raifly Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Elizabeth Donovan Elect Director Elizabeth Donovan Elect Director Gregory L. Christopher Elect Director Gregory L. Christopher Elect Director Soot J. Goldman Elect Director Soot J. Goldman Elect Director William C. Drummond Raifly Ernst & Young LP as Auditors Advisory Veto to Raifly Named Executive Officers' Compensation Elect Director William C. Drummond Raifly Ernst & Young LP as Auditors Advisory Veto to Raifly Named Executive Officers' Compensation Elect Dissident Nominee Director Allison Landry Elect Dissident Nominee Director Betsy Alkins Elect Dissident Nominee Director James Barber, Jr. Elect Dissident Nominee Director James Barber, Jr. Elect Dissident Nominee Director Sameh Fahmy Elect Dissident Nominee Director Sameh Fahmy Elect Dissident Nominee Director William Cilyburn, Jr. Elect Management Nominee Director William Cilyburn, Jr. Elect Management Nominee Director Alan H. Shaw	For	r r r r r r r r r r r r r r r r r r r
	Elect Director Thomas P. Salice Elect Director Wollgang Wienand Raifly PricowaterhouseCoopers LLP as Auditors Advisory Veto to Raifly Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Elizabeth Donovan Elect Director Elizabeth Donovan Elect Director Gregory L. Christopher Elect Director Gregory L. Christopher Elect Director Soot J. Goldman Elect Director Soot J. Goldman Elect Director William C. Drummond Raifly Ernst & Young LP as Auditors Advisory Veto to Raifly Named Executive Officers' Compensation Elect Director William C. Drummond Raifly Ernst & Young LP as Auditors Advisory Veto to Raifly Named Executive Officers' Compensation Elect Dissident Nominee Director Allison Landry Elect Dissident Nominee Director Betsy Alkins Elect Dissident Nominee Director James Barber, Jr. Elect Dissident Nominee Director James Barber, Jr. Elect Dissident Nominee Director Sameh Fahmy Elect Dissident Nominee Director Sameh Fahmy Elect Dissident Nominee Director William Clyburn, Jr. Elect Management Nominee Director Alan H. Shaw	For	r r r r r r r r r r r r r r r r r r r
	Elect Director Thomas P. Salice Elect Director Wollgang Wienand Raifly PricowaterhouseCoopers LLP as Auditors Advisory Veto to Raifly Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Elizabeth Donovan Elect Director Elizabeth Donovan Elect Director Gregory L. Christopher Elect Director Gregory L. Christopher Elect Director Soot J. Goldman Elect Director Soot J. Goldman Elect Director William C. Drummond Raifly Ernst & Young LP as Auditors Advisory Veto to Raifly Named Executive Officers' Compensation Elect Director William C. Drummond Raifly Ernst & Young LP as Auditors Advisory Veto to Raifly Named Executive Officers' Compensation Elect Dissident Nominee Director Allison Landry Elect Dissident Nominee Director Betsy Alkins Elect Dissident Nominee Director Sameh Fahmy Elect Dissident Nominee Director James Barber, Jr. Elect Dissident Nominee Director James Barber, Jr. Elect Dissident Nominee Director Sameh Fahmy Elect Dissident Nominee Director William Clyburn, Jr. Elect Dissident Nominee Director Amn H. Shaw Elect Management Nominee Director Amn E. Miles Elect Management Nominee Director Amn F. Miles	For	r r r r r r r r r r r r r r r r r r r
	Elect Director Thomas P. Salice Elect Director Wollgang Wisenand Ratify PricowaterhouseCoopers LLP as Auditors Advisory Veto to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Elizabeth Donovan Elect Director Elizabeth Donovan Elect Director Gregory L. Christopher Elect Director Gregory L. Christopher Elect Director Sost J. Goldman Elect Director Sost J. Goldman Elect Director William C. Drummond Ratify Ernst & Young LP as Auditors Advisory Veto to Ratify Named Executive Officers' Compensation Elect Director William C. Drummond Ratify Ernst & Young LP as Auditors Advisory Veto to Ratify Named Executive Officers' Compensation Elect Dissident Nominee Director Allison Landry Elect Dissident Nominee Director Betsy Alkins Elect Dissident Nominee Director Sameh Fahmy Elect Dissident Nominee Director James Barber, Jr. Elect Dissident Nominee Director Sameh Fahmy Elect Dissident Nominee Director Sameh Fahmy Elect Dissident Nominee Director William Clyburn, Jr. Elect Dissident Nominee Director William Clyburn, Jr. Elect Management Nominee Director Almy E. Miles Elect Management Nominee Director Christopher T. Jones Elect Management Nominee Director Chustopher T. Jones Elect Management Nominee Director Claude Mongeau	For	r r r r r r r r r r r r r r r r r r r
	Elect Director Wolgang Wisenand Ratify PricowaterhouseCoopers LLP as Auditors Advisory Veto to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Beet Director Elizabeth Donovan Beet Director Elizabeth Donovan Beet Director Gregory L. Christopher Beet Director Gregory L. Christopher Beet Director Grogory L. Christopher Beet Director Good J. Goldman Beet Director Good J. Goldman Beet Director William C. Drummond Ratify Ernst & Young LP as Auditors Advisory Veto to Ratify Named Executive Officers' Compensation Beet Director William C. Drummond Ratify Ernst & Young LP as Auditors Advisory Veto to Ratify Named Executive Officers' Compensation Elect Dissident Nominee Director Altison Landry Elect Dissident Nominee Director Altison Landry Elect Dissident Nominee Director Setsy Alkins Elect Dissident Nominee Director James Barber, Jr. Elect Dissident Nominee Director James Barber, Jr. Elect Dissident Nominee Director James Barber, Jr. Elect Dissident Nominee Director Sameh Fahmy Elect Dissident Nominee Director William Clyburn, Jr. Elect Management Nominee Director William Clyburn, Jr. Elect Management Nominee Director Altison Landry E. Miles Elect Management Nominee Director Altison H. Shaw Elect Management Nominee Director Francesca A. DeBiase Elect Management Nominee Director John C. Huffard, Jr.	For	r r r r r r r r r r r r r r r r r r r
	Elect Director Wollgang Wienand Ratify PricowaterhouseCoopers LLP as Auditors Advisory Veto to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Beet Director Elizabeth Donovan Beet Director Elizabeth Donovan Beet Director Gregory L. Christopher Beet Director Gregory L. Christopher Beet Director Gregory L. Christopher Beet Director Good J. Goldman Beet Director Good J. Goldman Beet Director William C. Drummond Ratify Ernst & Young LP as Auditors Advisory Veto to Ratify Named Executive Officers' Compensation Beet Director William C. Drummond Ratify Ernst & Young LP as Auditors Advisory Veto to Ratify Named Executive Officers' Compensation Elect Dissident Nominee Director Altison Landry Elect Dissident Nominee Director Altison Landry Elect Dissident Nominee Director Setsy Alkins Elect Dissident Nominee Director Sameh Fahmy Elect Dissident Nominee Director James Barber, Jr. Elect Dissident Nominee Director Sameh Fahmy Elect Dissident Nominee Director William Clyburn, Jr. Elect Dissident Nominee Director William Clyburn, Jr. Elect Management Nominee Director Altison Landry E. Miles Elect Management Nominee Director Altison H. Shaw Elect Management Nominee Director Altison E. Scansion Elect Management Nominee Director Altison C. Huffard, Jr. Elect Management Nominee Director John C. Huffard, Jr.	For	r r r r r r r r r r r r r r r r r r r
	Elect Director Wollgang Wienand Ratify PricowaterhouseCoopers LLP as Auditors Advisory Veto to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Beet Director Elizabeth Donovan Beet Director Elizabeth Donovan Beet Director Gregory L. Christopher Beet Director Gregory L. Christopher Beet Director Gregory L. Christopher Beet Director Good J. Goldman Beet Director Good J. Goldman Beet Director William C. Drummond Ratify Ernst & Young LP as Auditors Advisory Veto to Ratify Named Executive Officers' Compensation Beet Director William C. Drummond Ratify Ernst & Young LP as Auditors Advisory Veto to Ratify Named Executive Officers' Compensation Elect Dissident Nominee Director Altison Landry Elect Dissident Nominee Director Altison Landry Elect Dissident Nominee Director Setsy Alkins Elect Dissident Nominee Director Sameh Fahmy Elect Dissident Nominee Director John Kasich Elect Dissident Nominee Director Sameh Fahmy Elect Dissident Nominee Director William Clyburn, Jr. Elect Management Nominee Director William Clyburn, Jr. Elect Management Nominee Director Altison Landry E. Miles Elect Management Nominee Director Altison Landry Elect Management Nominee Director Altison C. Huffard, Jr. Elect Management Nominee Director John R. Thompson	For	r r r r r r r r r r r r r r r r r r r
	Elect Director Wolgang Wienand Ratify PricowaterhouseCoopers LLP as Auditors Advisory Veto to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Beet Director Elizabeth Donovan Beet Director Clarkes P. Hezzog, Jr. Beet Director Gregory L. Christopher Beet Director Gregory L. Christopher Beet Director Gregory L. Christopher Beet Director Good J. Goldman Beet Director Good J. Goldman Beet Director William C. Drummond Ratify Ernst & Young LP as Auditors Advisory Veto to Ratify Named Executive Officers' Compensation Beet Director William C. Drummond Ratify Ernst & Young LP as Auditors Advisory Veto to Ratify Named Executive Officers' Compensation Elect Dissident Nominee Director Allison Landry Elect Dissident Nominee Director Setsy Alkins Elect Dissident Nominee Director Githert Lamphere Elect Dissident Nominee Director James Barber, Jr. Elect Dissident Nominee Director James Barber, Jr. Elect Dissident Nominee Director James Barber, Jr. Elect Dissident Nominee Director Villiam Clyburn, Jr. Elect Dissident Nominee Director William Clyburn, Jr. Elect Dissident Nominee Director William Clyburn, Jr. Elect Dissident Nominee Director William Clyburn, Jr. Elect Management Nominee Director Many E. Miles Elect Management Nominee Director Many E. Miles Elect Management Nominee Director Prancesca A. DeBiase Elect Management Nominee Director Francesca A. DeBiase Elect Management Nominee Director Mancela E. Donadio	For	r r r r r r r r r r r r r r r r r r r
	Elect Director Wollgang Wienand Ratify PricowaterhouseCoopers LLP as Auditors Advisory Veto to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Beet Director Elizabeth Donovan Beet Director Elizabeth Donovan Beet Director Gregory L. Christopher Beet Director Gregory L. Christopher Beet Director Gregory L. Christopher Beet Director Groot J. Goldman Beet Director Goot J. Goldman Beet Director William C. Drummond Ratify Ernst & Young LP as Auditors Advisory Veto to Ratify Named Executive Officers' Compensation Beet Director William C. Drummond Ratify Ernst & Young LP as Auditors Advisory Veto to Ratify Named Executive Officers' Compensation Elect Dissident Nominee Director Altison Landry Elect Dissident Nominee Director Setsy Alkins Elect Dissident Nominee Director Setsy Alkins Elect Dissident Nominee Director Sameh Fahmy Elect Dissident Nominee Director Jahnes Barber, Jr. Elect Dissident Nominee Director Sameh Fahmy Elect Dissident Nominee Director William Clyburn, Jr. Elect Dissident Nominee Director William Clyburn, Jr. Elect Dissident Nominee Director William Clyburn, Jr. Elect Management Nominee Director Alison H. Shaw Elect Management Nominee Director Alison H. Shaw Elect Management Nominee Director Alison Delisase Elect Management Nominee Director Philip S. Devidson Elect Management Nominee Director Alison C. Hutterd, Jr. Elect Management Nominee Director Philip S. Davidson Elect Management Nominee Director Philip S. Davidson	For	r r r r r r r r r r r r r r r r r r r
	Elect Director Wolgang Wienand Ratify PricowaterhouseCoopers LLP as Auditors Advisory Veto to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Beet Director Elizabeth Donovan Beet Director Clarkes P. Hezzog, Jr. Beet Director Gregory L. Christopher Beet Director Gregory L. Christopher Beet Director Gregory L. Christopher Beet Director Good J. Goldman Beet Director Good J. Goldman Beet Director William C. Drummond Ratify Ernst & Young LP as Auditors Advisory Veto to Ratify Named Executive Officers' Compensation Beet Director William C. Drummond Ratify Ernst & Young LP as Auditors Advisory Veto to Ratify Named Executive Officers' Compensation Elect Dissident Nominee Director Allison Landry Elect Dissident Nominee Director Setsy Alkins Elect Dissident Nominee Director Githert Lamphere Elect Dissident Nominee Director James Barber, Jr. Elect Dissident Nominee Director James Barber, Jr. Elect Dissident Nominee Director James Barber, Jr. Elect Dissident Nominee Director Villiam Clyburn, Jr. Elect Dissident Nominee Director William Clyburn, Jr. Elect Dissident Nominee Director William Clyburn, Jr. Elect Dissident Nominee Director William Clyburn, Jr. Elect Management Nominee Director Many E. Miles Elect Management Nominee Director Many E. Miles Elect Management Nominee Director Prancesca A. DeBiase Elect Management Nominee Director Francesca A. DeBiase Elect Management Nominee Director Mancela E. Donadio	For	r r r r r r r r r r r r r r r r r r r
	Elect Director Wollgang Wisenand Ratify PricowaterhouseCoopers LLP as Auditors Advisory Veto to Ratify Named Executive Officers' Compensation Approve Ommibus Stock Plan Beet Director Elizabeth Donovan Beet Director Elizabeth Donovan Beet Director Gregory L. Christopher Beet Director Gregory L. Christopher Beet Director Gregory L. Christopher Beet Director Soot J. Goldman Beet Director Groot J. Goldman Beet Director William C. Drummond Ratify Ernst & Young LP as Auditors Advisory Veto to Ratify Named Executive Officers' Compensation Beet Director William C. Drummond Ratify Ernst & Young LP as Auditors Advisory Veto to Ratify Named Executive Officers' Compensation Elect Dissident Nominee Director Allison Landry Elect Dissident Nominee Director Allison Landry Elect Dissident Nominee Director Sameh Fahmry Elect Dissident Nominee Director James Barber, Jr. Elect Dissident Nominee Director James Barber, Jr. Elect Dissident Nominee Director Villiam Chyburn, Jr. Elect Dissident Nominee Director William Chyburn, Jr. Elect Dissident Nominee Director William Chyburn, Jr. Elect Dissident Nominee Director William Chyburn, Jr. Elect Management Nominee Director Allison Landry E. Miles Elect Management Nominee Director Horistopher T. Jones Elect Management Nominee Director Friences A. DeBiase Elect Management Nominee Director John R. Thompson Elect Management Nominee Director Management Nomine	For	r r r r r r r r r r r r r r r r r r r
	Elect Director Wollgang Wienand Ratify PricowaterhouseCoopers LLP as Auditors Advisory Veto to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Beet Director Elizabeth Donovan Beet Director Elizabeth Donovan Beet Director Gregory L. Christopher Beet Director Gregory L. Christopher Beet Director Gregory L. Christopher Beet Director Groot J. Goldman Beet Director Goot J. Goldman Beet Director William C. Drummond Ratify Ernst & Young LP as Auditors Advisory Veto to Ratify Named Executive Officers' Compensation Beet Director William C. Drummond Ratify Ernst & Young LP as Auditors Advisory Veto to Ratify Named Executive Officers' Compensation Elect Disaident Nominee Director Altison Landry Elect Disaident Nominee Director Setsy Alkins Elect Disaident Nominee Director Setsy Alkins Elect Disaident Nominee Director James Barber, Jr. Elect Disaident Nominee Director James Barber, Jr. Elect Disaident Nominee Director James Barber, Jr. Elect Disaident Nominee Director Villiam Clyburn, Jr. Elect Disaident Nominee Director Sameh Fahmy Elect Disaident Nominee Director William Clyburn, Jr. Elect Disaident Nominee Director William Clyburn, Jr. Elect Management Nominee Director William Clyburn, Jr. Elect Management Nominee Director Amy E. Miles Elect Management Nominee Director Amy E. Miles Elect Management Nominee Director Princesca A. DeBiase Elect Management Nominee Director Frincesca A. DeBiase Elect Management Nominee Director Frinces	For	r r r r r r r r r r r r r r r r r r r
	Elect Director Wollgang Wisenand Ratify PricowaterhouseCoopers LLP as Auditors Advisory Veto to Ratify Named Executive Officers' Compensation Approve Ommibus Stock Plan Beet Director Elizabeth Donovan Beet Director Elizabeth Donovan Beet Director Gregory L. Christopher Beet Director Gregory L. Christopher Beet Director Gregory L. Christopher Beet Director Groot J. Goldman Beet Director Soot J. Goldman Beet Director William C. Drummond Ratify Ernst & Young LP as Auditors Advisory Veto to Ratify Named Executive Officers' Compensation Beet Director William C. Drummond Ratify Ernst & Young LP as Auditors Advisory Veto to Ratify Named Executive Officers' Compensation Beet Director William C. Drummond Beet Director William C. Drummond Beet Director William C. Drummond Beet Director Approver Director Altison Landry Beet Dissident Nominee Director Altison Landry Beet Dissident Nominee Director Jets Approver Beet Dissident Nominee Director Jets Approver Beet Dissident Nominee Director John Kasich Beet Dissident Nominee Director John Kasich Beet Dissident Nominee Director Sameh Fahmry Beet Dissident Nominee Director William Chyburn, Jr. Beet Management Nominee Director Hortistopher T. Jones Beet Management Nominee Director Francesca A. DeBiase Beet Management Nominee Director John R. Thompson Beet Management Nominee Director Management	For	r r r r r r r r r r r r r r r r r r r
	Elect Director Wollgang Wienand Ratify PricowaterhouseCoopers LLP as Auditors Advisory Veto to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Beet Director Elizabeth Denovan Beet Director Elizabeth Denovan Beet Director Gregory L. Christopher Beet Director Gregory L. Christopher Beet Director Gregory L. Christopher Beet Director Groot J. Goldman Beet Director Goot J. Goldman Beet Director William C. Drummond Ratify Ernst & Young LP as Auditors Advisory Veto to Ratify Named Executive Officers' Compensation Beet Director William C. Drummond Ratify Ernst & Young LP as Auditors Advisory Veto to Ratify Named Executive Officers' Compensation Elect Dissident Nominee Director Altison Landry Elect Dissident Nominee Director Stety Alkins Elect Dissident Nominee Director Stety Alkins Elect Dissident Nominee Director James Barber, Jr. Elect Dissident Nominee Director Sameh Fahmy Elect Dissident Nominee Director William Clyburn, Jr. Elect Dissident Nominee Director William Clyburn, Jr. Elect Management Nominee Director William Clyburn, Jr. Elect Management Nominee Director Amy E. Miles Elect Management Nominee Director Amy E. Mil	For	r r r r r r r r r r r r r r r r r r r

		Elect Director Leon J. Topalian	For	For
		Elect Director Econ 3, 10 plantal William Elect Director Michael William Elect Director Nadja Y. West Elect Director Nadja Y. West	For For	For For
		Elect Director Nicholas C. Gangestad Elect Director Norma B. Clayton	For For	For For
		Elect Director Patrick J. Dempsey Ratify PricewaterhouseCoopers LLP as Auditors	For For	For For
Power Corporation of Canada	Canada	Advisory Vote on Executive Compensation Approach Elect Director Andre Desmarais	For For	For Against
		Elect Director Anthony R. Graham Elect Director Elizabeth D. Wilson Elect Director Gary A. Doer	For For For	For For
		Elect Director Garly R. Doei Elect Director Isabelle Marcoux Elect Director Marcol R. Coutu	For For	For For
		Elect Director Paul Desmarais, Jr. Elect Director Paula B. Madoff	For For	Against For
		Elect Director Pierre Beaudoin Elect Director R. Jeffrey Orr	For For	For For
		Elect Director Segolene Gallienne-Frere Elect Director Sharon MacLeod	For For	For For
		Elect Director Siim A. Vanaselja Elect Director T. Timothy Ryan, Jr.	For For	For For
		Ratify Deloitte LLP as Auditors SP 1: Disclose the Corporation's Scope 1-3 Financed Emissions Annually SD 3: Assessment of the Corporation for All Conference Page 4 in SSC Treats	For Against	For Against
		SP 2: Approve Incontive Compensation for All Employees Based on ESG Targets SP 3: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements SP 4: Disclose Language Fluency of Executives	Against Against Against	Against For Against
Prologis, Inc.	USA	SP 5: Advisory Vote on Environmental Policies Adopt Simple Majority Vote	Against Against	Against For
5.		Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Avid Modjtabai	For For	For For
		Elect Director Carl B. Webb Elect Director Cristina G. Bita	For For	For For
		Elect Director David P. O'Connor Elect Director George L. Fotiades	For For	For For
		Elect Director Guy A. Metcalfe Elect Director Hamid R. Moghadam	For For For	For For
		Elect Director Irving F. Lyons, III Elect Director James B. Connor Elect Director Lydia H. Kennard	For For	For For
		Elect Director Lydar H. Kermadu Elect Director Olivier Plani Ratify KPMG LLP as Auditors	For For	For For
		Reduce Supermajority Vote Requirement to Amend Bylaws Reduce Supermajority Vote Requirement to Amend Charter	For For	For For
Repsol SA	Spain	Advisory Vote on Remuneration Report Advisory Vote on the Company's Energy Transition Strategy	For For	For For
		Approve Allocation of Income and Dividends Approve Consolidated and Standalone Financial Statements	For For	For For
		Approve Discharge of Board Approve Dividends Charged Against Reserves	For For	For For
		Approve Non-Financial Information Statement Approve Reduction in Share Capital via Cancellation of Treasury Shares	For For	For For
Sempra	USA	Authorize Board to Ratify and Execute Approved Resolutions Renew Appointment of PricewaterhouseCoopers as Auditor Advisory Vote to Ratify Named Executive Officers' Compensation	For For For	For For
зепри	USA	Auvisory vice to Rainy Named Executive Officers Compensation Elect Director Andres Conesa Elect Director Bethany J. Mayer	For For	For For
		Elect Director Cynthia J. Warner Elect Director Synthia J. Warner	For For	For For
		Elect Director James C. Yardley Elect Director Jeffrey W. Martin	For For	For For
		Elect Director Michael N. Mears Elect Director Pablo A. Ferrero	For For	Against For
		Elect Director Richard J. Mark Ratify Deloitte & Touche LLP as Auditors	For For	For For
		Report on Steps to Reduce Certain Safety and Environmental Risks Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against Against	Against Against
Stantec Inc.	Canada	Advisory Vote on Executive Compensation Approach Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For For For	For For
		Elect Director Angeline G. Chen Elect Director Celina J. Wang Doka Elect Director Donald (Don) J. Lowry	For For	For For
		Elect Director Douglas K. Ammerman Elect Director Gordon (Gord) A. Johnston	For For	Split For
		Elect Director Marie-Lucie Morin Elect Director Martin A. a Porta	For For	For For
		Elect Director Patricia D. Galloway Elect Director Shelley A. M. Brown	For For	For For
Steel Dynamics, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Nonqualified Employee Stock Purchase Plan	For For	For For
		Elect Director Bradley S. Seaman Elect Director Gabriel L. Shaheen Elect Director James C. Marcuccilli	For For For	For For
		Elect Director Jennifer L. Hamann Elect Director Jennifer L. Hamann Elect Director Kenneth W. Comew	For For	For For
		Elect Director Luis M. Sierra Elect Director Mark D. Millett	For For	For For
		Elect Director Richard P. Teets, Jr. Elect Director Sheree L. Bargabos	For For	For For
		Elect Director Traci M. Dolan Provide Right to Call a Special Meeting	For Against	For For
Stryker Corporation	USA	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
		Elect Director Allan C. Golston Elect Director Andrew K. Silvernail	For For	For For
		Elect Director Giovanni Caforio Elect Director Kevin A. Lobo Elect Director Lisa M. Skeele Tatum	For For For	For For
		Elect Director Isla M. Skeete 1 atum Elect Director Mary K. Brainerd Elect Director Rachel Ruggeri	For For	For For
		Elect Director Rajeev Suri Elect Director Rajeev Suri	For For	For For
		Elect Director Sherilyn S. McCoy Ratify Ernst & Young LLP as Auditors	For For	For For
Sun Life Financial Inc.	Canada	Report on Political Contributions and Expenditures Advisory Vote on Executive Compensation Approach	Against For	For For
		Elect Director Ashok K. Gupta Elect Director David H. Y. Ho Elect Director David Chapta	For For	For For
		Elect Director Deepak Chopra Elect Director Helen M. Mallovy Hicks Elect Director Joseph M. Natale	For For For	For For
		Elect Director Joseph M. Natale Elect Director Kevin D. Strain Elect Director Laurie G. Hylton	For For	For For
		Elect Director Marianne Harris Elect Director Marianne Harris Elect Director Marie-Lucie Morin	For For	For For
		Elect Director Scott F. Powers Elect Director Stephanie L. Coyles	For For	For For
Teradyne, Inc.	USA	Ratify Deloitte LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
		Elect Director Bridget van Kralingen Elect Director Ernest E. Maddock	For For	For For
		Elect Director Ford Tamer Elect Director Gregory S. Smith Elect Director Marity Matz	For For For	For For
		Elect Director Marilyn Matz Elect Director Mercedes Johnson Elect Director Paul J. Tufano	For For	For For
		Elect Director Paul J. Turano Elect Director Peter Herweck Ratify PricewaterhouseCoopers LLP as Auditors	For For	For For
Tractor Supply Company	USA	Reduce Supermajority Vote Requirement Advisory Vote to Reaffy Named Executive Officers' Compensation	For For	For For
1 7		Elect Director Andre Hawaux Elect Director Denise L. Jackson	For For	For For
		Elect Director Edna K. Morris Elect Director Harry A. Lawton, III	For For	For For
		Elect Director Joy Brown Elect Director Mark J. Weikel	For For	For For
		Elect Director Meg Ham Elect Director Ramkumar Krishnan	For For	For For
Tules Technologies 11	110.4	Elect Director Ricardo Cardenas Ratify Ernst & Young LLP as Auditors Adort Simple Misrich Meter	For For Against	For For
Tyler Technologies, Inc.	USA	Adopt Simple Majority Vote Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	Against For For	For For
		Amend Omnibus Stock Plan Elect Director Andrew D. Teed Elect Director Brenda A. Cline	For For For	For For
			1 01	

	Elect Director Daniel M. Pope	For	For
	Elect Director Glenn A. Carter Elect Director H. Lynn Moore, Jr.	For For	For For
	Elect Director John S. Marr, Jr. Elect Director Margot L. Cartler Elect Director Ronnie D. Hawkins, Jr.	For For	For For
Union Pacific Corporation USA	Ratify Erns & Young LL Pa suditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
	Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders Elect Director Christopher J. Williams	Against For	Against For
	Elect Director David B. Dillon Elect Director Deborah C. Hopkins Elect Director Doyle R. Simons	For For	For For
	Elect Director Jane H. Lute Elect Director John K. Tien, Jr.	For For	For For
	Elect Director John P. Wiehoff Elect Director Michael R. McCarthy Flect Director Sheri H. Edison	For For	For For
	Elect Director Teresa M. Finley Elect Director V. James Vena	For For	For For
	Elect Director William J. DeLaney Ratify Deloitte & Touche LLP as Auditors	For For	For For
United Rentals, Inc. USA	Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Permit the Exculpation of Officers	Against For For	Against For For
	Elect Director Bobby J. Griffin Elect Director Francisco J. Lopez-Balboa	For For	For For
	Elect Director Gracia C. Martore Elect Director Kim Harris Jones Elect Director Larry D. De Shon	For For For	For For
	Elect Director March A Bruno Elect Director Matthew J. Flannery	For For	For For
	Elect Director Michael J. Kneeland Elect Director Shiv Singh	For For	For For
	Elect Director Terri L. Kelly Raitly Ernst & Young LLP as Auditors Require a Majority Vota Standard for the Election of Directors with Mandatory Resignation Policy	For For Against	For For Against
Verizon Communications Inc. USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Clawback Policy	For Against	For Split
	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates Elect Director Carol Tome Elect Director Clarence Oils, Jr.	Against For For	Against For For
	Elect Director Daniel Schulman Elect Director Hans Vestberg	For For	For For
	Elect Director Laxman Narasimhan Elect Director Mark Bertolini	For For	For For
	Elect Director Rodney Stalar Elect Director Roxanne Austin Elect Director Shellye Archambeau	For For	For For
	Elect Director Vittorio Colao Ratify Ernst & Young LLP as Auditors	For For	For For
	Report on Congruency of Political Spending with Company Values and Priorities Report on Lead-Sheathed Cables Report on Lobburg Payments and Policy	Against Against	Against Against Split
	Report on Lobbying Payments and Policy Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views Require Independent Board Chair	Against Against Against	Against For
Westlake Corporation USA	Elect Director James Y. Chao Elect Director John T. Chao	For For	For For
	Elect Director Mark A McCollum Elect Director R. Bruce Northcutt Ratify PricewaterhouseCoopers LLP as Auditors	For For For	For Do Not Vote For
Zebra Technologies Corporation USA	Report on Reducing Plastic Pollution of the Oceans Advisory Vote to Ratify Named Executive Officers' Compensation	Against For	For Against
	Elect Director Kenneth B. Miller Elect Director Ross W. Manire	For For	For For
10-Mai-24 Akamai Technologies, Inc. USA	Elect Director Satish Dhanasekaran Ratify Ernst & Young LLP as Auditors Adjourn Meeting	For For For	For Split Split
	Adopt Simple Majority Vote Advisory Vote to Ratify Named Executive Officers' Compensation	Against For	For For
	Amend Certificate of Incorporation to Limit the Liability of Officers Amend Omnibus Stock Plan Elect Director Ben Verwaayen	For For	For Split For
	Elect Director Bill Wagner	For	For
	Elect Director Dan Hesse	For	For
	Elect Director Dan Hesse Elect Director Jonathan Miller Elect Director Madhu Ranganathan	For For	For For
	Elect Director Dan Hesse Elect Director Jonathan Miller	For For	For For
	Elect Director Dan Hesse Elect Director Joanshan Miller Elect Director Joanshan Miller Elect Director Mathun Ranganathan Elect Director Mathun Ranganathan Elect Director Monte Ford Elect Director Monte Ford Elect Director Sanon Bowen Elect Director Ton Killalea Elect Director Ton Killalea	For	For
	Elect Director Dan Hesse Elect Director Joansham Miller Elect Director Machinu Ranganathan Elect Director Mathun Ranganathan Elect Director Mathun Banganathan Elect Director Montie Ford Elect Director Montie Ford Elect Director Stanson Bowen Elect Director Tran Killalea Elect Director Tran Killalea Elect Director Tran Leighton Ralify PirowaterhouseCoopers LLP as Auditors Advisory Vote to Katify Named Executive Officers' Compensation	For	For
Alcoa Corporation USA	Elect Director Dan Hesse Elect Director Journalma Miller Elect Director Machinu Ranganathan Elect Director Marthus Ranganathan Elect Director Marthus Ranganathan Elect Director Mortle Ford Elect Director Stories General Elect Director Stories General Elect Director Tom Killeles Elect Director Tom Killeles Elect Director Tom Killeles Elect Director Tom Killeles Elect Director Tom Leighton Ralfly PriceswelsteriousseCoopers LLP as Auditors Advisory Vota to Ralfly Named Executive Officers' Compensation Elect Director Card L Roberts Elect Director Exector (Lackele) P. Roberts	For	For
Alcoa Corporation USA	Elect Director Danishan Miller Elect Chriscot Pudanhan Miller Elect Chriscot Pudanhan Miller Elect Chriscot Pudanhan Rangenganahan Elect Chriscot Pudanhan Rangenganahan Elect Chriscot Pudanhan Elector Elect Chriscot Pudanhan Elector Elect Chriscot Pudanhan Elector Elect Chriscot Pudanhan Elector Elect Chriscot Ton Lighteen Elect Chriscot Lighteen Elect	For	For
Alcoa Corporation USA	Elect Director Danishan Miller Elect Director Journalian Miller Elect Director Machin Ranganathan Elect Director Mathun Ranganathan Elect Director Mathun Ranganathan Elect Director Standarian Elevan Elect Director Standaria Bowen Elect Director Ton Killaide Elect Director Ton Killaide Elect Director Ton Killaide Elect Director Ton Leghton Ralify PirowatethrouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Card L. Roberts Elect Director Enerica Zedillo Elect Director Enerica Zedillo Elect Director Enerica Zedillo Elect Director Enerica A Hughes Elect Director Enerica (Pari Ficre	For	For
Alcoa Corporation USA	Elect Director Danishan Miller Elect Director Journalian Miller Elect Director Machina Raniganathan Elect Director Mathun Raniganathan Elect Director Mathun Raniganathan Elect Director Stantano Bowan Elect Director Tann Killaide Elect Director Tann Killaide Elect Director Tann Leighton Ralify Pirowatethrouse/Coopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Card L. Roberts Elect Director Enesto Zedillo Elect Director Enesto Zedillo Elect Director Enesto Zedillo Elect Director Enesto Adulpho Elect Director Enesto A Hughes Elect Director Enestor (Enrico Elect Director Enestor (Enrico Elect Director Palaquia (Pdf) Fore	For	For
Alcoa Corporation USA	Elect Director Danahan Miller Elect Director Journalan Miller Elect Director Manhan Rangenanhan Elect Director Manhan Rangenanhan Elect Director Manhan Bangenanhan Elect Director Sharan Bowen Elect Director Sharan Bowen Elect Director Ton Killalee Elect Director Ton Killalee Elect Director Ton Leighton Radify Phicewatehouse-Coopers LLP as Austitors Advisory Vote to Radify Named Executive Officers' Compensation Elect Director Card L. Roberts Elect Director Card L. Roberts Elect Director School (Jackbe) P. Roberts Elect Director School (Jackbe) P. Roberts Elect Director Jackber School (Jackbe) Elect Director Jackber Officers' Compensation Elect Director Moreon (Jackber School) Elect Director Forbort (). Marques Elect Director School (). Marques Elect Director Tomas J. Gorman Elect Director Moreon (). Compan Elector (). Compan E	For	For
Alcoa Corporation USA	Elect Director Danishan Miller Elect Circetor Chanalhan Miller Elect Circetor Machina Rangeanathan Elect Circetor Mathur Rangeanathan Elect Circetor Marianne Brown Elect Circetor Marianne Brown Elect Circetor Santanne Brown Elect Circetor Santanne Brown Elect Circetor Santanne Brown Elect Circetor Circetor Circetor Elect Circetor Circetor Elect Circetor Circetor Elect Circetor Card L. Roberts Elect Circetor Card L. Roberts Elect Circetor Elector (Lackele) P. Roberts Elect Circetor Elector (Lackele) P. Roberts Elect Circetor Santanne Ariangene Elect Circetor Santanne Ariangene Elect Circetor Marianne Ariangene Elect Circetor Marianne Elector Circetor Marianne Elector Marianne Elector Circetor Marianne Elector Marianne El	For	For
Alcoa Corporation USA Alcoa Corporation USA Axon Enterprise, Inc. USA	Elect Director Danishan Miller Elect Director Journalian Miller Elect Director Machina Ranganashan Elect Director Mathun Ranganashan Elect Director Mathun Ranganashan Elect Director Santanna Boron Elect Director Santanna Boron Elect Director Torn Killaide Elect Director Torn Killaide Elect Director Torn Killaide Elect Director Torn Killaide Elect Director Torn Leghton Ralify PirowaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Energe Lord Carlo Elect Director Energe Lord Elect Director Englande (Paff) Fore Elect Director Santanue (Paff) Fore Elect Director Forene W. Williams Elect Director Santanna F. Oplinger Elect Director Stoker W. Williams Elector Elector Stoker S	For	For
Alcoa Corporation USA Alcoa Corporation USA Axon Enterprise, Inc. USA	Elect Director Danishan Miller Elect Director Journalian Miller Elect Director Mathun Ranganathan Elect Director Mathun Ranganathan Elect Director Mathun Ranganathan Elect Director Manne Brown Elect Director Tanne German Elect Director Tanne German Elect Director Tanne Legition Ratily PricowaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Eners Legition Elect Director Eners Zeditio Elect Director Eners Zeditio Elect Director Eners Zeditio Elect Director Eners A Hughes Elect Director England (Ergit) Fore Elect Director England (Ergit) Fore Elect Director Posens A. Hughes Elect Director Steven W. Williams Elect Director Posens A. Gorman Elect Director Steven W. Williams Elector Elector Steven	For	For
Alcoa Corporation USA Alcoa Corporation USA Axon Enterprise, Inc. USA	Elect Director Danishan Miller Elect Director Anathun Ranganashan Elect Director Mathun Ranganashan Elect Director Mathun Ranganashan Elect Director Mathun Ranganashan Elect Director Santan Gowen Elect Director Tann Killaide Elect Director Tann Leighton Ratily PirowaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Tannet Davids (Proceedings) Elect Director Energia Carlos (Procedings) Elect Director Energia Carlos (Procedings) Elect Director Energia Carlos (Procedings) Elect Director Energia (Part) Fore Elect Director England (Part) Fore Elect Director Processor (Jackson) Elect Director Stephen W. Williams Elect Director Stephen Gray England Executive Officers' Compensation Annend Omnibus Stock Plan Approve Omnibus Elect Director Carlos Ayers Braith Elect Director Carlos Ayers Brait	For	For
Alcoa Corporation USA Alcoa Corporation USA Axon Enterprise, Inc. USA	Elect Director Danishan Miller Elect Director Machina Rangananhan Elect Director Machina Rangananhan Elect Director Machina Rangananhan Elect Director Manina Elector Miller Elect Director Sharinan Elector Elect Director Sharinan Elector Elect Director Tom Killatea Elect Director Tom Killatea Elect Director Tom Killatea Elect Director Tom Leighton Ratily PilcowaterhouseCoopers LLP as Auditors Advisory Vote Is Resilfy Named Executive Officers' Compensation Elect Director Enersit Sharinand Executive Officers' Compensation Elect Director Enersit Sacietilo Elect Director Enersis A Huighes Elect Director Enersis A Huighes Elect Director Enersis A Huighes Elect Director Enersis Mary Anne Citrino Elect Director Sacietie (Est) Foron Elect Director Sacietie (Est) Elector Sacieties Elect Director Sacieties (Est) Elector Sacieties Elect Director Sacieties (Est) Elector Sacieties Elector Director Sacieties (Est) Elector Sacieties Approx Sacieties (Est) Elector Sacieties Elector Director California Elector Elector Elector Elector Sacieties Elector Director California Elector E	For	For
Alcos Corporation USA Alcos Corporation USA Ason Enterprise, Inc. USA	Elect Director Danishan Miller Elect Director Machina Rangananhan Elect Director Machina Rangananhan Elect Director Machina Rangananhan Elect Director Manina Elector Miller Elect Director Sharinan Elector Elect Director Sharinan Elector Elect Director Tom Killatea Elect Director Tom Killatea Elect Director Tom Killatea Elect Director Tom Leighton Ratily PilcowaterhouseCopers LLP as Auditors Advisory Vote Is Resilfy Named Executive Officers' Compensation Elect Director Enersit Sharinand Executive Officers' Compensation Elect Director Enersis Zedifio Elect Director Enersis A Huighes Elect Director Enersis Huighes Elect Director Enersis Elector Elect	For	For
Alcos Corporation USA Axon Enterprise, Inc. USA Colgate-Palmolive Company USA	Elect Director Danishan Miller Elect Director Anathun Ranganashan Elect Director Mathun Ranganashan Elect Director Mathun Ranganashan Elect Director Manianne Brown Elect Director Sharian Bowen Elect Director Tann Killalea Elect Director Tann Leghton Ratily PhrowaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Tannes Zedifio Elect Director Eners Xedifio Elect	For	For
Alcos Corporation USA Axon Enterprise, Inc. USA Colgate-Palmolive Company USA	Elect Director Danishan Miller Elect Director Anathun Ranganathan Elect Director Mathun Ranganathan Elect Director Mathun Ranganathan Elect Director Manianne Brown Elect Director Tanna Goven Elect Director Tanna Goven Elect Director Tanna Goven Elect Director Tanna Legition Ratily PricowaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Eners and Elector Elect	For	For
Alcos Corporation USA Axon Enterprise, Inc. USA Colgate-Palmolive Company USA	Elect Director Danishan Miller Elect Director Machina Ranganashan Elect Director Machina Ranganashan Elect Director Machina Ranganashan Elect Director Maninar Borown Elect Director Standar Bowen Elect Director Tann Killadea Elect Director Tann Killadea Elect Director Tann Killadea Elect Director Tann Killadea Elect Director Tann Leighton Ralify PilcowaterhouseCoopers LLP as Auditors Advisory Vota to Radify Named Executive Officers' Compensation Elect Director Enrick Standar Standard Elect Director Enrick Standard Elect Director Enricked Play Anne Citrino Elect Director Enricked Play Anne Citrino Elect Director Standard Elector E	For	For
Alcos Corporation USA Axon Enterprise, Inc. USA Colgate-Palmolive Company USA	Elect Director Danishan Miller Elect Director Machina Ranganashan Elect Director Machina Ranganashan Elect Director Machina Ranganashan Elect Director Maninare Brown Elect Director Tanna Bladea Elect Director Tanna Elegiston Elect Director Tanna Elegiston Ralify PiricowaterhouseCoopers LLP as Auditors Advisory Vota to Ralify Named Executive Officers' Compensation Elect Director Tanna Elegiston Elect Director Energiston Elect Director Engine Elegiston Elect Director Engine Elegiston Elect Director Engine Elegiston Elect Director Engine Elegiston Elect Director Engine Elector Elector Elector Elector Elector Engine Elector E	For	For
Alcos Corporation USA Axon Enterprise, Inc. USA Colgate-Palmolive Company USA	Elect Director Danishan Miller Elect Director Machina Ranganathan Elect Director Machina Ranganathan Elect Director Machina Ranganathan Elect Director Manian Brown Elect Director Manian Brown Elect Director Tann Killalea Elect Director Tann Leghton Ratily PricowaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Tannes Zeditio Elect Director Eners A Hughes Elect Director England (Ergla) Fore Elect Director Protector (Ergla) Elect Director Sedewn W. Williams Elect Director Advision Brown Elect Director Sedewn W. Williams Elect Director Sedewn Stock Plan Approve Share Plan Canton to CEO Patrick W. Smith Elect Director Advision Brown Elect Director Sedewn Sedewn Elector Sedewn E	For	For
Alcos Corporation USA Axon Enterprise, Inc. USA Colgate-Palmolive Company USA	Elect Director Danishan Miller Elect Director Machina Ranganathan Elect Director Machina Ranganathan Elect Director Machina Ford Elect Director Manian Brown Elect Director Manian Brown Elect Director Tann Killalea Elect Director Tann Killalea Elect Director Tann Leghton Ratify PirowasterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Eners Zedific Elect Director Eners Zedific Elect Director Eners Zedific Elect Director Eners A Hughes Elect Director Englance (Equil p Froe Elect Director Expession (Elector) Elector Director Expession (Elector) Elector Elector Expession (Elector) Elector Elector Elector) Elector Ele	For	For
Alcoa Corporation USA Axon Enterprise, Inc. USA Colgate-Palmolive Company USA	Elect Director Danishan Miller Elect Director Machina Ranganathan Elect Director Machina Ranganathan Elect Director Machina Ford Elect Director Manian Brown Elect Director Manian Brown Elect Director Tann Killalea Elect Director Tann Leghton Ratify PirowasterhouseCoopers LLP as Auditors Ankinsoy Vote to Ratify Named Executive Officers' Compensation Elect Director Tannes Zeditio Elect Director Enter Lace Zedition Anneal Commission Stock Plan Approve Onnobus Stock Plan Approve Share Plan Cannet to CEC Patrick W. Smith Elect Director Enter Agyers Badan Elect Director Enter Agyers Badan Elect Director Enter Agyers Badan Elect Director Enter New Elector Enter Lace Zedition El	For	For
Alcoa Corporation USA Axon Enterprise, Inc. USA Colgate-Palmolive Company USA	Elect Director Danishan Miller Elect Director Machina Ranganashan Elect Director Machina Ranganashan Elect Director Machina Ranganashan Elect Director Manina Elector Miller Elect Director Manina Elector Miller Elect Director Tann Eligiston Ralify PirowaterhouseCoopers LLP as Auditors Avisory Vote to Ralify Named Executive Officers' Compensation Elect Director Tann Eligiston Elect Director Elector Legiston Elect Director Elector Elector Legiston Elect Director Elector Elector Legiston Elect Director Elector Electo	For	For
Alcoa Corporation USA Axon Enterprise, Inc. USA Colgate-Palmolive Company USA Galp Energia SGPS SA Portugal	Elect Director Danishan Miller Elect Director Machina Ranganashan Elect Director Machina Ranganashan Elect Director Machina Ranganashan Elect Director Manina Beroam Bowen Elect Director Tann Killalea Elect Director Tann Leighton Ralify PirlowaterhouseCoopers LLP as Auditors Advisory Vote to Ralify Named Executive Officers' Compensation Elect Director Energia Zedifio Elect Director Energia Elector Elector Energia Elector Elector Energia Elector	For For	For For
Alcoa Corporation USA Axon Enterprise, Inc. USA Colgate-Palmolive Company USA Galp Energia SGPS SA Portugal	Elect Director Danishan Miller Elect Director Machina Ranganashan Elect Director Machina Ranganashan Elect Director Machina Ranganashan Elect Director Manina Elector Miller Elect Director Tann Killalea Elect Director Tann Killalea Elect Director Tann Killalea Elect Director Tann Killalea Elect Director Tann Leighton Ralify PirlowaterhouseCoopers LLP as Auditors Advisory Vote to Ralify Named Executive Officers' Compensation Elect Director Tannes A Hughes Elect Director Energia Zedifio Elect Director Energia Zedifio Elect Director Energia Zedifio Elect Director Energia Elector Ele	For For	For For
Alcoa Corporation USA Axon Enterprise, Inc. USA Colgate-Palmolive Company USA Galp Energia SGPS SA Portugal	Elect Director Danishan Miler Elect Director Machina Rangananhan Elect Director Machina Rangananhan Elect Director Manthina Rangananhan Elect Director Manthina Rangananhan Elect Director Tann Killadea Elect Director Tann Leighton Ratify PiriowaterhouseCoopers LLP as Auditors Autivory Volte to Ratify Named Executive Officers' Compensation Elect Director Tannets Zedifio Elect Director Tannets A Huighes Elect Director Tannets and Polityr Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Approve Omnibus Stock Plan Approve Share Plan Great to EEO Patrick W, Smith Elect Director Califor B Frail Coverable Officers' Compensation Elect Director Califor B Frail Elect Director Calif	For For	For
Axon Enterprise, Inc. USA Colgate-Palmolive Company USA Galp Energia SGPS SA Portugal Marriott International, Inc. USA	Elect Director Danishan Miler Elect Director Machina Rangananhan Elect Director Machina Rangananhan Elect Director Manthan Rangananhan Elect Director Manthan Elector Monte Ford Elect Director Trans Killadea Elect Director Trans Leighton Ratify PiriowaterhouseCoopers LLP as Auditors Autivory Volte to Ratify Named Executive Officers' Compensation Elect Director Trans Leighton Elect Director Trans Zeroldea Elect Director Trans A Huighes Elect Director Transcent Forder Lo Managane Elect Director Transcent Forder LL Pas Auditors Anneal Common Elector Transcent Forder LL Pas Auditors Elect Director Transcent Forder LL Pas Auditors Report on Lobbying Payments and Policy Autisory Vote to Ratify Named Executive Officers' Compensation Anneal Omnibus Stock Plan Approve Omnibus Stock Plan Approve Omnibus Stock Plan Approve Mombina Stock Plan Approve Mombina Stock Plan Elect Director Craftin E. Kallnowski Elect Director Craftin E. Kallnowski Elect Director Craftin E. Kallnowski Elect Director Craftin E. Robertowski Elect Director Craftin E. Robertows	For For	For
Alcoa Corporation USA Axon Enterprise, Inc. USA Colgate-Palmolive Company USA Galp Energia SGPS SA Portugal Marrioti International, Inc. USA	Elect Director Danishan Miller Elect Director Machinu Ranganganahan Elect Director Manfanu Ranganganhan Elect Director Manfanu Ranganganhan Elect Director Manfanu Rowan Gowen Elect Director Manfanu Rowan Gowen Elect Director Ton Killafea Elect Director Ton Killafea Elect Director Ton Killafea Elect Director Ton Killafea Ratify Picowaterhouse Coopers LLP as Auditors Avisory Vote to Ratify Named Executive Officers' Compensation Elect Director Tone Laghton Elect Director Carel L. Roberts Elect Director Entered Zedific Elect Director Entered Entered Zedific Elect Director Entered Zedific Elect Director Entered Zedific Elect Director Entered Lance Electron Entered Zedific Elect Director Entered Lance Electron Electron Elec	For For	For
Alcoa Corporation USA Axon Enterprise, Inc. USA Colgate-Palmolive Company USA Galp Energia SGPS SA Portugal Marrioti International, Inc. USA	Elect Director Danishan Miler Elect Director Machina Ranganashan Elect Director Mathina Ranganashan Elect Director Mantina Elector Elect Director Mantina Elector Elect Director Trans Killatea Elect Director Trans Legiston Ratify PiriowaterhouseCoopers LLP as Auditors Avivory Volte to Ratify Named Executive Officers' Compensation Elect Director Trans Legiston Elect Director Trans Artify Named Executive Officers' Compensation Elect Director Elector L Roberts Elect Director Elector L Roberts Elect Director Elector Scarlot L Roberts Elect Director Elector Scarlot L Roberts Elect Director Elector Scarlot L Roberts Elect Director Elector Mantina Artify Arma Clarino Elect Director Scarlot Roberts O Marques Elect Director Elector No. 1 American Elect Director Elector I Roberts D Marques Elect Director Elector I V Williams Elector Director Elector I V Williams Elector Electo	For For	For

		P	Anatoni	A
Masco Corporation	USA	Report on Third-Party Racial Equity Audit Adopt Simple Majority Vote	Against None	Against For
		Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan	For For	For For
		Elect Director John C. Plant Elect Director Marie A. Ffolkes	For For	For For
Pembina Pipeline Corporation	Canada	Elect Director Mark R. Alexander Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Executive Compensation Approach	For For For	For For
Pembina Pipeline Corporation	Canada	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
		Elect Director Ana Dutra Elect Director Andy J. Mah	For For For	For For
		Elect Director Anne-Marie N. Ainsworth Elect Director Bruce D. Rubin Elect Director Cynthia Carroll	For For	For For
		Elect Director David M.B. LeGresley Elect Director Gordon J. Kerr	For For	For For
		Elect Director Henry W. Sykes Elect Director J. Scott Burrows	For For	For For
		Elect Director Leslie A. O'Donoghue Elect Director Maureen E. Howe	For For	For For
QBE Insurance Group Limited	Australia	Approve Grant of LTT IPan Conditional Rights under the Company's LTI Plan for 2024 to Andrew Horton Approve Remuneration Report	For For	For For
		Approve reminieration report Elect P James as Director Elect P Wilson as Director	For For	For For
		Elect F virison as Director Elect S Ferguson as Director Elect T Le as Director	For For	For For
Techtronic Industries Company Limited	Hong Kong	Accept Financial Statements and Statutory Reports	For	For For
		Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration Approve Final Dividend	For For For	For For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Board to Fix Remuneration of Directors Authorize Repurchase of Issued Share Capital	For For	For For
		Elect Andrew Philip Roberts as Director Elect Johannes-Gerhard Hesse as Director	For For	For For
		Elect Peter David Sullivan as Director	For For	For For
TEDNA DA FLAVORA DA PARA	W-E-	Elect Stephan Horst Pudwill as Director Elect Virginia Davis Wilmerding as Director	For For	For For
TERNA Rete Elettrica Nazionale SpA	Italy	Accept Financial Statements and Statutory Reports Approve 2024-2028 Performance Share Plan	For For	Split For
		Approve Allocation of Income Approve Remuneration Policy	For	Against
The Committee of the Com	lie*	Approve Second Section of the Remuneration Report Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024-2028 Performance Share Advisors (Volume Delits) Applied Program (Program of Program of Prog		Against Split
The Progressive Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan	For For	For For
		Elect Director Barbara R. Snyder Elect Director Charles A. Davis	For For	For For
		Elect Director Danelle M. Barrett Elect Director Davin C. Johnson	For For	For For
		Elect Director Jeffrey D. Kelly Elect Director Kahina Van Dyke	For For	For For
		Elect Director Lawton W. Fitt Elect Director Pamela J. Craig	For For	For For
		Elect Director Philip Bleser Elect Director Roger N. Farah	For For	For For
		Elect Director Stuart B. Burgdoerfer Elect Director Susan Patricia Griffith	For For	For For
		Ratify PricewaterhouseCoopers LLP as Auditors Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	For Against	For Against
Tradeweb Markets Inc.	USA	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	One Year For	One Year For
		Elect Director Balbir Bakhshi Elect Director Jacques Aigrain	For For	For For
		Elect Director Paula Madoff Elect Director Thomas Pluta	For For	For For
Vulcan Materials Company	USA	Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
		Elect Director Cynthia L. Hostetler Elect Director J. Thomas Hill	For For	For Split
-		Elect Director Richard T. O'Brien	For	For
		Elect Director Thomas A. Fanning	For	For
Western Digital Corporation	USA	Ratify Deloitte & Touche LLP as Auditors Adjourn Meeting	For For For	For For
Western Digital Corporation	USA	Ratify Deloitte & Touche LLP as Auditors Adjourn Meeting Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Amend Charter to Remove Pass-Through Voting Provision	For For For For	For For For
Western Digital Corporation Zimmer Biomet Holdings, Inc.	USA	Ratify Delotite & Touche LLP as Auditors Adjourn Meeting Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Amend Charter to Remove Pass-Through Volting Provision Increase Authorized Common Stock Advisory Volto Ratify Named Executive Officers' Compensation	For For For For For For For For	For For For For For
		Ratify Delotite & Touche LLP as Auditors Adjourn Meeting Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Amend Charter to Remove Pasas-Through Volting Provision Increase Authorized Common Stock Advisory Volto Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Arthur J. Higgins Elect Director Arthur J. Higgins	For	For For For For For For For
		Ratify Delotite & Touche LLP as Auditors Adjourn Meeting Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Amend Charte to Remove Pasas-Through Volling Provision Increase Authorized Common Stock Advisory Volto Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Arthur J. Higgins Elect Director Setsy J. Bernard Elect Director Christopher B. Begley	For	For
		Ratify Delotite & Touche LLP as Auditors Adjourn Meeting Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Amend Charter to Remove Pass-Through Voling Provision Increase Authorized Common Stock Advisory Volto Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Arthur J. Higgins Elect Director Eatley J. Belmard Elect Director Christopher B. Begley Elect Director Vani Tomos Elect Director Instance Tomos Elect Director Instance Tomos Elect Director Instance Tomos Elect Director Instance Tomos	For	For
		Ratify Delotite & Touche LLP as Auditors Adjourn Meeting Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Amend Charter to Remove Pasas-Through Voling Provision Increase Authorized Common Stock Advisory Volto Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Arthur J. Higgins Elect Director Pathy J. Bemand Elect Director Christopher B. Begley Elect Director Ivinistopher B. Begley Elect Director Ivini Tomos Elect Director Ivini Tomos Elect Director Vani Tomos Elect Director Maria Teresa (Tessa) Hilado	For	For
		Ratify Delotite & Touche LLP as Auditors Adjourn Meeting Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Amend Charter to Remove Pass-Through Voling Provision Increase Authorized Common Stock Advisory Volto Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Arthur J. Higgins Elect Director Fathur J. Higgins Elect Director Christopher B. Begley Elect Director Christopher B. Begley Elect Director Units Officers Elect Director Varia Tornos Elect Director Varia Tornos Elect Director Maria Teresa (Tessa) Histo Elect Director Maria Teresa (Tessa) Histo Elect Director Minisa Units Amelia Elect Director Robart A. Hagemann Elect Director Robart A. Hagemann Elect Director Sredelakham Kolii	For	For
Zimmer Biomet Holdings, Inc.	USA	Ratify Delotite & Touche LLP as Auditors Adjourn Meeting Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Amend Charter to Remove Pasas-Through Voling Provision Increase Authorized Common Stock Advisory Volto Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Arthur J. Higgins Elect Director Arthur J. Higgins Elect Director Christopher B. Begley Elect Director Christopher B. Begley Elect Director Vani Tomos Elect Director Vani Tomos Elect Director Vani Tomos Elect Director Waria Teresa (Tessa) Histo Elect Director Maria Teresa (Tessa) Histo Elect Director Maria Teresa (Tessa) Histo Elect Director Michael J. Famil Elect Director Robert A. Hagemann Elect Director Syed Jaffy Ratify Priorevalentous Coopers LLP as Auditors	For	For
		Ratify Delotite & Touche LLP as Auditors Adjourn Meeting Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Amend Charter to Remove Pasa-Through Voling Provision Increase Authorized Common Stock Advisory Volto Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Arthur J. Higgins Elect Director Arthur J. Higgins Elect Director Christopher B. Begley Elect Director Christopher B. Begley Elect Director Vani Tomos Elect Director Vani Tomos Elect Director Vani Tomos Elect Director Waria Teresa (Tessa) Histo Elect Director Waria Teresa (Tessa) Histo Elect Director Minia La Famil Elect Director Minia La Famil Elect Director Robert A. Hagemann Elect Director Syed Jaffy Ratify Priorevalenthouse Coopers LLP as Auditors Adopt Financial Statements and Statutory Reports Amend Articles Re. Indemnity for the members of the Management Board and Supervisory Board	For	For
Zimmer Biomet Holdings, Inc.	USA	Ratify Delotite & Touche LLP as Auditors Adjourn Meeting Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Amend Charter to Remove Pass-Through Voling Provision Increase Authorized Common Stock Advisory Volto Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Arthur J. Higgins Elect Director Fathur J. Higgins Elect Director Christopher B. Begley Elect Director Christopher B. Begley Elect Director Christopher B. Begley Elect Director Vani Tornos Elect Director Vani Tornos Elect Director Waria Teresa (Tessa) Histo Elect Director Waria Teresa (Tessa) Histo Elect Director Minia La Farrell Elect Director Minia La Farrell Elect Director Robert A. Hagemann Elect Director Sped Jalfy Ratify Priorevalenchase Copers LLP as Auditors Adopt Financial Statements and Statutory Reports Amend Afficia Re: Indemnity for the members of the Management Board and Supervisory Board Amend Remuneration Of Supervisory Board Amend Remuneration Policy for Supervisory Board	For	For
Zimmer Biomet Holdings, Inc.	USA	Ratify Delotite & Touche LLP as Auditors Adjourn Meeting Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Amend Charter to Remove Pass-Through Voling Provision Increase Authorized Common Stock Advisory Volto Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Arthur J. Higgins Elect Director Fathur J. Higgins Elect Director Christopher B. Begley Elect Director Christopher B. Begley Elect Director Christopher B. Begley Elect Director Vani Tornos Elect Director Vani Tornos Elect Director Waria Teresa (Tessa) Hisdo Elect Director Waria Teresa (Tessa) Hisdo Elect Director Minia et J. Farrell Elect Director Minia et J. Farrell Elect Director Robert A. Hagemann Elect Director Sped Jalfy Ratify Priorevalenchase/Copers LLP as Auditors Adopt Financial Statements and Statutory Reports Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board Amend Remuneration of Shares Approve Cancellation of Shares Approve Cancellation of Shares Approve Cancellation of Shares Approve Dischage of Management Board	For	For
Zimmer Biomet Holdings, Inc.	USA	Ratify Delotite & Touche LLP as Auditors Adjourn Meeting Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Amend Charter to Remove Pasa-Through Voling Provision Increase Authorized Common Stock Advisory Volto Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Arthur J. Higgins Elect Director Arthur J. Higgins Elect Director Christopher B. Begley Elect Director Christopher B. Begley Elect Director Vani Tomos Elect Director Vani Tomos Elect Director Vani Tomos Elect Director Waria Teresa (Tessa) Histo Elect Director Waria Teresa (Tessa) Histo Elect Director Waria Teresa (Tessa) Histo Elect Director Maria Teresa (Tessa) Histo Elect Director Minita J. Farmel Elect Director Robert A. Hagemann Elect Director Stredakahm Kodil Elect Director Syed Jaffy Ratify Priorevalenthouse Coopers LLP as Auditors Adopt Financial Statements and Statutory Reports Amend Articles Re. Indemnity for the members of the Management Board and Supervisory Board Amend Remuneration Policy for Supervisory Board Approve Cancellation of Shares Approve Discharge of Management Board Approve Discharge of Supervisory Board Approve Discharge of Management Board Approve	For	For
Zimmer Biomet Holdings, Inc.	USA	Ratify Delotite & Touche LLP as Auditors Adjourn Meeting Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Amend Charter to Remove Pasa-Through Voling Provision Increase Authorized Common Stock Advisory Volto Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Arthur J. Higgins Elect Director Arthur J. Higgins Elect Director Christopher B. Begley Elect Director Christopher B. Begley Elect Director Losis Shapiro Elect Director Vann Tomos Elect Director Vann Tomos Elect Director Waria Teresa (Tessa) Hilado Elect Director Waria Teresa (Tessa) Hilado Elect Director Minate J. Farmell Elect Director Minate J. Farmell Elect Director Robert A. Hagemann Elect Director Streetakham Kodil Elect Director Syed Jaffy Ratify Priorevalentouse Coopers LLP as Auditors Adopt Financial Statements and Statutory Reports Amend Articles Re. Indemnity for the members of the Management Board and Supervisory Board Amend Remuneration Folicy for Supervisory Board Approve Cancellation of Shares Approve Discharge of Supervisory Board Approve Discharge of Supervisory Board Approve Discharge of Supervisory Board Approve Remuneration Report Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Zimmer Biomet Holdings, Inc.	USA	Ratify Delotite & Touche LLP as Auditors Adjourn Meeting Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Amend Charter to Remove Pasa-Through Voling Provision Increase Authorized Common Stock Advisory Volto Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Arthur J. Higgins Elect Director Arthur J. Higgins Elect Director Estely J. Bernard Elect Director Christopher B. Begley Elect Director Christopher B. Begley Elect Director Van Tomos Elect Director Van Tomos Elect Director Van Tomos Elect Director Waria Teresa (Tessa) Hilado Elect Director Waria Teresa (Tessa) Hilado Elect Director Mirala J. Farrell Elect Director Mirala J. Farrell Elect Director Streidshahm Kolli Anned Afficia Re. Indemnity for the members of the Management Board and Supervisory Board Amend Remuneration Folicy for Supervisory Board Approve Cancellation of Shares Approve Discharge of Supervisory Board Approve Discharge of Supervisory Board Approve Encharge of Management Board Approve Encharge of Management Board Approve Cancellation of Shares Approve Discharge of Supervisory Board Approve Enmuneration Report Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Trains Mickle is Supervisory Board	For	For
Zimmer Biomet Holdings, Inc.	USA	Ratify Delotite & Touche LLP as Auditors Adjourn Meeting Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Amend Charter to Remove Pasa-Through Voting Provision Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Arthur J. Higgins Elect Director Father J. Higgins Elect Director Eatley J. Bemand Elect Director Christopher B. Begley Elect Director Christopher B. Begley Elect Director Vani Tornos Elect Director Vani Tornos Elect Director Vani Tornos Elect Director Waria Teresa (Tessa) Hisdo Elect Director Waria Teresa (Tessa) Hisdo Elect Director Minita de Jaramel Elect Director Minita Hamilton (Elector See Land Land Elector See Land Land Elector See Land Land Elector See Land Land Elector See Land Land Land Land Elector See Land Land Land Land Land Land Land Land	For	For
Zimmer Biomet Holdings, Inc. Zimmer Biomet Holdings, Inc. 13-Msi-24 ASM International NV	USA Netherlands	Ratify Delotite & Touche LLP as Auditors Adjourn Meeting Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Amend Charter to Remove Pass-Through Voting Provision Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Arthur J. Higgins Elect Director Eatley J. Bemand Elect Director Eatley J. Bemand Elect Director Eatley J. Bemand Elect Director Christopher B. Begley Elect Director Units Officers Elect Director Varian Tomos Elect Director Varian Tomos Elect Director Varian Teresa (Tessa) Hisdo Elect Director Warian Teresa (Tessa) Hisdo Elect Director Minita of Jamel Elector Warian Elector Warian Teresa (Tessa) Hisdo Elector Director Minita of Jamel Elector Warian Teresa (Tessa) Hisdo Elector Director Minita of Jamel Elector Warian Teresa (Tessa) Hisdo Elector Director Robert A. Hagemann Elector Director Sped Jallry Ratiff Prilomaterhouse Coopers LLP as Auditors Adopt Financial Statements and Statutory Reports Amend Artificate Re: Indemnity for the members of the Management Board and Supervisory Board Amend Remuneration of Supervisory Board Aprove Cancellation of Shares Approve Discharge of Supervisory Board Approve Officers of Supervisory Board Approve Officers of Supervisory Board Elect Train Mick to Supervisory Board Ratify Ernat & Young Accountants LLP as Auditors Realed Didder Lamouche to Supervisory Board	For	For
Zimmer Biomet Holdings, Inc.	USA	Ratify Delotite & Touche LLP as Auditors Adjourn Meeting Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Amend Charter to Remove Pass-Through Voting Provision Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Arthur J. Higgins Elect Director Eatley J. Bemand Elect Director Eatley J. Bemand Elect Director Christopher B. Begley Elect Director Christopher B. Begley Elect Director Vani Tornos Elect Director Vani Tornos Elect Director Vani Tornos Elect Director Waria Teresa (Tessa) Hisdo Elect Director Waria Teresa (Tessa) Hisdo Elect Director Minate J. Farrell Elect Director Minate J. Farrell Elect Director Minate J. Farrell Elect Director Robert A. Hagemann Elect Director Sped Jallry Ratiff Prilonavier Sneelakshim Kolil Elect Director Sped Jallry Ratiff Prilonavier Sneelakshim Kolil Elect Director Sped Jallry Annod Afficies Re. Indemnity for the members of the Management Board and Supervisory Board Amend Remuneration of Supervisory Board Aprove Discharge of Supervisory Board Approve Cancellation of Shares Approve Discharge of Supervisory Board Approve Discharge of Supervisory Board Approve Discharge of Supervisory Board Approve Remuneration Report Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Trans Mick los Supervisory Board Elect Trans Mick los Supervisory Board Elect Trans Mick los Supervisory Board Advisory Vote to Ratiff Vinamed Executive Officers' Compensation Amend Certificate of Incorporation	For	For
Zimmer Biomet Holdings, Inc. Zimmer Biomet Holdings, Inc. 13-Msi-24 ASM International NV	USA Netherlands	Ratify Delotite & Touche LLP as Auditors Adjourn Meeting Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Amend Charter to Remove Pasa-Through Voting Provision Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Arthur J. Higgins Elect Director Estey J. Bemand Elect Director Christopher B. Begley Elect Director Christopher B. Begley Elect Director Units Officers Elect Director Vani Tomos Elect Director Vani Tomos Elect Director Vani Tomos Elect Director Waria Toresa (Tessa) Hisdo Elect Director Waria Toresa (Tessa) Hisdo Elect Director Minita of Terrell Elect Director Minita Hispani Elect Director Minita Hispani Elect Director Robert A. Hagemann Elect Director Stredakham Kolil Elector Tomos Hispania Kolil Elector Tomos Stredakham Kolil Elector Tomos Stredakham Kolil Elector Tomos Stredakham Kolil Elector Tomos Hispania Kolil Elector Tomos Stredakham Koli	For	For
Zimmer Biomet Holdings, Inc. Zimmer Biomet Holdings, Inc. 13-Msi-24 ASM International NV	USA Netherlands	Ratify Delotite & Touche LLP as Auditors Adjourn Meeting Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Amend Charter to Remove Pass-Through Voting Provision Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Arthur J. Higgins Elect Director Father J. Higgins Elect Director Christopher B. Begley Elect Director Christopher B. Begley Elect Director Christopher B. Begley Elect Director Vann Tomos Elect Director Vann Tomos Elect Director Vann Tomos Elect Director Warfa Teresa (Tessa) Histor Elect Director Steelakshim Kidil Elector Director	For	For For
Zimmer Biomet Holdings, Inc. Zimmer Biomet Holdings, Inc. 13-Msi-24 ASM International NV	USA Netherlands	Ratify Delotite & Touche LLP as Auditors Adjourn Meeting Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Amend Charter to Remove Pasa-Through Voting Provision Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Pathry J. Higgins Elect Director Eathry J. Bemand Elect Director Christopher B. Begley Elect Director Christopher B. Begley Elect Director Units Officers Elect Director Varia Tomos Elect Director Varia Tomos Elect Director Waria Teresa (Tessa) Histor Elect Director Waria Teresa (Tessa) Histor Elect Director Waria Teresa (Tessa) Histor Elect Director Minita of Jarmel Elect Director Minita of Jarmel Elect Director Minita of Jarmel Elect Director Robert A. Hagemann Elect Director Robert A. Hagemann Elect Director Sped Jaffy Ratiff Prilomaterhouse Coopers LLP as Auditors Adopt Financial Statements and Statutory Reports Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board Amend Remuneration of Supervisory Board Aprove Osinchage of Supervisory Board Approve Dischage of Management Board Approve Remuneration Report Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Train Mick to Supervisory Board Elect Train Mick to Supervisory Board Area Cart Board to Exclude Preemptive Rights from Share Lapsual Elect Train Mick to Supervisory Board Area Cart Board to Exclude Preemptive Rights from Share Capital Elect Train Mick to Supervisory Board Area Cart Board to Exclude Preemptive Rights from Share Capital Elect Train Mick to Supervisory Board Area Cartificate of Incorporation to Limit the Libility of Certain Officers Elect Director Abdulati M. A Goudal Elect Director John G. Rice Elector Director John G. Rice Elector Director John G. Rice	For	For For
Zimmer Biomet Holdings, Inc. Zimmer Biomet Holdings, Inc. 13-Msi-24 ASM International NV	USA Netherlands	Ratify Delotite & Touche LLP as Auditors Adjourn Meeting Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Amend Charter to Remove Pasa-Through Voting Provision Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Arthur J. Higgins Elect Director Estey J. Bemand Elect Director Christopher B. Begley Elect Director Christopher B. Begley Elect Director Units Officers Elect Director Vani Tomos Elect Director Vani Tomos Elect Director Vani Tomos Elect Director Waria Teresa (Tessa) Hisdo Elect Director Waria Teresa (Tessa) Hisdo Elect Director Minita of Eramel Elect Director Minita of Eramel Elect Director Minita of Eramel Elect Director Robert A. Hagemann Elect Director Robert A. Hagemann Elect Director Sped Jally Ratify Priorawaterhouse Coopers LLP as Auditors Adopt Financial Statements and Statutory Reports Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board Amend Remuneration of Supervisory Board Aprove Discharge of Supervisory Board Aprove Osicharge of Supervisory Board Approve Discharge of Supervisory Board Approve Discharge of Supervisory Board Approve Discharge of Supervisory Board Approve Osicharge of Up to 10 Percent of Issued Share Capital Elect Trans Mick to Supervisory Board Elect Trans Mick to Supervisory Board Retel Trans Mick to Supervisory Board Area of Cartificate of Incorporation to Limit the Libitity of Certain Officers Elect Trans Mick to Supervisory Board Area of Cartificate of Incorporation to Limit the Libitity of Certain Officers Elect Director Abdustity to Suss Senses Up to 10 Percent of Issued Capital Elect Director Abdusta M. A Gudalim Elect Director John G. Rice	For	For For
Zimmer Biomet Holdings, Inc. Zimmer Biomet Holdings, Inc. 13-Mai-24 ASM International NV	USA Netherlands	Ratify Delotite & Touche LLP as Auditors Adjourn Meeting Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Amend Charter to Remove Pasa-Through Voting Provision Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Arthur J. Higgins Elect Director Christopher B. Begley Elect Director Christopher B. Begley Elect Director Christopher B. Begley Elect Director Vani Tomos Elect Director Vani Tomos Elect Director Vani Tomos Elect Director Waria Toresa (Tessa) Histor Elect Director Waria Toresa (Tessa) Histor Elect Director Waria Toresa (Tessa) Histor Elect Director Minita of Terrell Elect Director Minita of Terrell Elect Director Minita of Terrell Elect Director Robert A. Hagemann Elect Director Stredakham Kolil Elector Terrell Elector	For For	For For
Zimmer Biomet Holdings, Inc. 13-Msi-24 ASM International NV Baker Hughes Company	USA Netherlands	Ratify Delotite & Touche LLP as Auditors Adjourn Meeting Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Amend Charter to Remove Pass-Through Voting Provision Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Pathy J. Higgins Elect Director Eathy J. Bemand Elect Director Christopher B. Begley Elect Director Christopher B. Begley Elect Director Unis Shaprio Elect Director Vani Tornos Elect Director Vani Tornos Elect Director Warfa Teresa (Tessa) Histor Elect Director Steelakshim Kolil Elector Steelakshim Kolil Elector Ele	For	For For
Zimmer Biomet Holdings, Inc. Zimmer Biomet Holdings, Inc. 13-Msi-24 ASM International NV	USA Netherlands	Ratify Delotite & Touche LLP as Auditors Adjourn Meeting Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Amend Charter to Remove Pase-Through Voting Provision Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Pathry J. Higgins Elect Director Eathry J. Bemand Elect Director Christopher B. Begley Elect Director Christopher B. Begley Elect Director Units Officers' Compensation Elect Director Vann Tornos Elect Director Vann Tornos Elect Director Vann Tornos Elect Director Warfa Teresa (Tessa) Histor Elect Director Warfa Teresa (Tessa) Histor Elect Director Maria Teresa (Tessa) Histor Elect Director Maria Teresa (Tessa) Histor Elect Director Warfa Teresa (Tessa) Histor Elect Director Steelakshim Kolil Elector Elector John C. Rice Elector Director John C. Rice Elector Director John C. Rice Elector Director Mohalla M. Director Officers' Compensation Amend	For	For For
Zimmer Biomet Holdings, Inc. 13-Msi-24 ASM International NV Baker Hughes Company	USA Netherlands	Ratify Delotite & Touche LLP as Auditors Adjourn Meeting Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Amend Charter to Remove Pase-Through Voting Provision Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Pathry J. Higgins Elect Director Eathry J. Bemand Elect Director Christopher B. Begley Elect Director Christopher B. Begley Elect Director Varia Tomos Elect Director Varia Tomos Elect Director Varia Tomos Elect Director Waria Teresa (Tessa) Histor Elect Director Waria Teresa (Tessa) Histor Elect Director Waria Teresa (Tessa) Histor Elect Director Minate J. Farrell Elect Director Minate J. Farrell Elect Director Robert A. Hagemann Elect Director Robert A. Hagemann Elect Director Syed Jaffy Ratify Priorawaterhouse Coopers LLP as Auditors Adopt Financial Statements and Statutory Reports Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board Amend Remuneration of Supervisory Board Aprove Discharge of Supervisory Board Aprove Discharge of Supervisory Board Approve Remuneration Report Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Trans Mick to Supervisory Board Elect Trans Mick to Supervisory Board Retel Trans Mick to Supervisory Board Area Cartificate of Incorporation to Limit the Liability of Certain Officers Elect Trans Mick to Supervisory Board Area Certificate of Incorporation to Limit the Liability of Certain Officers Elect Director Michael R. Dumais Elect Director Michael R. Dumai	For	For For
Zimmer Biomet Holdings, Inc. 13-Msi-24 ASM International NV Baker Hughes Company	USA Netherlands	Ratify Delotite & Touche LLP as Auditors Adjourn Meeting Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Amend Charter to Remove Pase-Through Voting Provision Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Pathry J. Higgins Elect Director Eathry J. Bemand Elect Director Christopher B. Begley Elect Director Christopher B. Begley Elect Director Varia Tomos Elect Director Varia Tomos Elect Director Varia Tomos Elect Director Waria Teresa (Tessa) Histor Elect Director Sped Jatry Ratify Priorawaterhouse Coopers LLP as Auditors Adopt Financial Statements and Statutory Reports Adopt Financial Statements and Statutory Reports Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board Amend Remuneration of Supervisory Board Aprove Discharge of Supervisory Board Aprove Discharge of Supervisory Board Approve Remuneration Report Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Trans Mick to Supervisory Board Elect Trans Mick to Supervisory Board Retel Trans Mick to Supervisory Board Area Cartificate of Incorporation to Limit the Liability of Certain Officers Elect Trans Mick to Supervisory Board Area Certificate of Incorporation to Limit the Liability of Certain Officers Elect Director Model Named Executive Officers' Compensation Amend Certificate of Incorporation to Limit the Liability of Certain Officers Elect Director Model Named Executive Officers' Compensation Amend Ce	For	For For
Zimmer Biomet Holdings, Inc. 13-Msi-24 ASM International NV Baker Hughes Company	USA Netherlands	Ratify Delotite & Touche LLP as Auditors Adjourn Meeting Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Amend Charter to Remove Pase-Through Voting Provision Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Pathry J. Higgins Elect Director Eathry J. Bemand Elect Director Christopher B. Begley Elect Director Christopher B. Begley Elect Director Varia Trense Elect Director Varia Trense Elect Director Varia Trense Elect Director Waria Teresa (Tessa) Histor Elect Director Waria Teresa (Tessa) Histor Elect Director Waria Teresa (Tessa) Histor Elect Director Maria Teresa (Tessa) Histor Elect Director Waria Teresa (Tessa) Histor Elect Director Sped Jalfy Ratify Priorecut Michael J. Errarel Elect Director Sped Jalfy Ratify Priorecute Michael J. Errarel Elect Director Sped Jalfy Ratify Elector Sped Jalfy Ratify Priorecute Reveal Authoris Adopt Financial Statements and Statutory Reports Amend Afficia Re. Indemnity for the members of the Management Board and Supervisory Board Amend Remuneration of Supervisory Board Aprove Cancellation of Shares Aprove Dischage of Supervisory Board Approve Dischage of Supervisory Board Elect Trank Mick is Supervisory Board Approve Dischage of Supervisory Board Approve Dischage of Supervisory Board Elect Trank Mick is Supervisory Board Elect Trank Mick is Supervisory Board Dischage of Supervisory Board Advisory Vote to Ratify Named Executive Office	For	For For
Zimmer Biomet Holdings, Inc. Zimmer Biomet Holdings, Inc. 13-Mai-24 ASM International NV Baker Hughes Company	USA Netherlands	Ratify Delotite & Touche LLP as Auditors Adjourn Meeting Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Amend Charter to Remove Pase-Through Voting Provision Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Pathy J. Higgins Elect Director Eathy J. Bemand Elect Director Christopher B. Begley Elect Director Christopher B. Begley Elect Director Varia Theresa (Tessa) Histor Elect Director Varia Theresa (Tessa) Histor Elect Director Waria Teresa (Tessa) Histor Elect Director Sped Jalfy Ratify Priorecut Michael J. Errarel Elect Director Sped Jalfy Ratify Priorecute Michael J. Errarel Elect Director Sped Jalfy Ratify Priorecute Robert A. Hagemann Elect Director Sped Jalfy Ratify Elector Sped Jalfy Ratify Elector Sped Jalfy Ratify Elector Sped Jalfy Ratify Elector Sped Jalfy Amend Afficia Elector Robert A. Hagemann Adopt Financial Statements and Statutory Reports Amend Afficia Elector Robert A. Waria Amend Remuneration of Supervisory Board Aprove Cancellation of Shares Aprove Dischage of Supervisory Board Approve Cancellation of Shares Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Trank Mick is Supervisory Board Elect Trank Mick is Supervisory Board Approve Dischage of Supervisory Board Card Board of Exclude Percenture of Up to 10 Percent of Issued Capital Ratify Errat & Young Accountants LLP as Auditors Rested Director Abdustix is Microbian to Limit the Liability of Certain Officers Elect Director Abdustix	For For	For For
Zimmer Biomet Holdings, Inc. Zimmer Biomet Holdings, Inc. 13-Mai-24 ASM International NV Baker Hughes Company	USA Netherlands	Ratify Delotite & Touche LLP as Auditors Adjourn Meeting Annot Certificate of Incorporation to Provide for the Exculpation of Certain Officers Annot Charter to Remove Pase-Through Voting Provision Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Annot Qualified Employee Stock Purchase Plan Elect Director Entery J. Biomand Elect Director Entery J. Biomand Elect Director Entery J. Biomand Elect Director Christopher B. Begley Elect Director Varior Tomos Elect Director Varior Tomos Elect Director Varior Tomos Elect Director Waria Teresa (Tessa) Histor Elect Director Sped Jalfy Ratify Priorecut Michael J. Errarel Elect Director Sped Jalfy Ratify Priorecute Michael J. Errarel Elect Director Sped Jalfy Ratify Priorecute Robert A. Hagemann Elect Director Sped Jalfy Ratify Priorecute Robert A. Hagemann Elect Director Sped Jalfy Ratify Elector Elector Sped Jalfy Ratify Elector Elector Jalfy Ratify Elector Sped Jalfy Ratify Elector Jalfy Elector Sped Jalfy Ratify Elector Jalfy Elector Sped Jalfy Ratify Elector Jalfy Elector Jalfy Ratify Balfy Ratify Elector Director Jalfy Elector Sped Jalfy Rat	For For	For For
Zimmer Biomet Holdings, Inc. Zimmer Biomet Holdings, Inc. 13-Mai-24 ASM International NV Baker Hughes Company	USA Netherlands	Ratify Delotite & Touche LLP as Auditors Adjourn Meeting Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Amend Charter to Remove Pase-Through Voting Provision Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Entery J. Bigmand Elect Director Entery J. Bemand Elect Director Christopher B. Begley Elect Director Units Officers' Compensation Elect Director Warfa Teresa (Tessa) Histor Elect Director Syed Jaffy Elector Elector Syed Jaffy Elector Elector Elector Elector Elector Approve Dischage of Supervisory Board Approve Elector Elector Elector Elector Elector Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Train Mick is Supervisory Board Elect Director Abdusits Mick is Elector Director Officers Elect Director John G. R	For For	For For
Zimmer Blomet Holdings, Inc. 13-Mai-24 ASM International NV Baker Hughes Company Celanese Corporation	USA Netherlands	Ratify Delotite & Touche LLP as Auditors Adjourn Meeting Annot Certificate of Incorporation to Provide for the Exculpation of Certain Officers Annot Charlificate of Common Stock Annot Charlificate of Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Annot Qualified Employee Stock Purchase Plan Elect Director Entery J. Bigman Elect Director Entery J. Bemand Elect Director Christopher B. Begley Elect Director Varior J. Bemand Elect Director Christopher B. Begley Elect Director Varior Tomos Elect Director Varior Tomos Elect Director Waria Teresa (Tessa) Histor Elect Director Syed Jaffy Ratiff Priorawaterhouse Coopers LLP as Auditors Adopt Financial Statements and Statutory Reports Adopt Financial Statements and Statutory Reports Annot Afficials Re. Indemnity for the members of the Management Board and Supervisory Board Annot Remuneration Policy for the members of the Management Board and Supervisory Board Aprove Discharge of Supervisory Board Approve Remuneration Report Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Trank Mick to Supervisory Board Aread Certificate of Incorporation to Limit the Liability of Certain Officers Elect Director Abdustis M. Al Gudain Elect Director Mohael N. Dissinger Elect Director Willows Board Director Compensation	For For	For For
Zimmer Blomet Holdings, Inc. 13-Mai-24 ASM International NV Baker Hughes Company Celanese Corporation	USA Netherlands	Ratify Delotite & Touche LLP as Auditors Adjourn More to Remove Pass-Through Volting Provision Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Amend Charter to Remove Pass-Through Volting Provision Increase Authorized Common Stock Advisory Volto Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Pathy J. Higgins Elect Director Pathy J. Higgins Elect Director Christopher B. Begley Elect Director Varia Tromos Elect Director Waria Trevesa (Tessa) Hilado Elect Director Waria Trevesa (Tessa) Hilado Elect Director Maria Trevesa (Tessa) Hilado Elect Director Maria Trevesa (Tessa) Hilado Elect Director Moria La Hagemann Elect Director Robert A. Hagemann Elect Director Sped after Adopt Financial Statements and Statutory Reports Anned Affacione Elect Remover (Supervisory Board Anned Remunareation Folicy for Supervisory Board Anned Remunareation Folicy for Supervisory Board Anned Remunareation Folicy for Supervisory Board Agronov Directoring of Supervisory Board Approve Directoring of Supervisory Board Approve Directoring of Supervisory Board Approve Electoring Electoric Ele	For	For For
Zimmer Blomet Holdings, Inc. 13-Mai-24 ASM International NV Baker Hughes Company Celanese Corporation	USA Netherlands	Ratify Delotite & Touche LLP as Auditors Adjourn More to Remove Pasa-Through Volting Provision Amend Cartificate of Incorporation to Provide for the Exculpation of Certain Officers Amend Charter to Remove Pasa-Through Volting Provision Increase Authorized Common Stock Advisory Volto Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Pathy J. Higgins Elect Director Pathy J. Higgins Elect Director Christopher B. Begley Elect Director Varior Tomos Elect Director Waria Teresa (Tessa) Hilado Elect Director Waria Teresa (Tessa) Hilado Elect Director Moria La Farrell Elect Director Moria La Farrell Elect Director Robert A. Hagemann Elect Director Stoed All Hagemann Adopt Financial Statements and Statutory Reports Adopt Financial Statements and Statutory Reports Adopt Financial Statements and Statutory Reports Amend Articles Rev. Indemsity for the members of the Management Board and Supervisory Board Amend Reminareation Policy for Supervisory Board Approve Cancellation of Shares Approve Discharge of Management Board Approve Electoracy of Supervisory Board Approve Electoracy Electoracy Electoracy Electoracy Authorities Board to Exclude Preemptive Rights from Share Issuances Authorities Reputhase of Ulps 10 Percent of Issued Capital Elect Tania Micki to Supervisory Board Authorities Board to Exclude Preemptive Rights from Share Issuances Authorities Reputhase of Ulps 10 Percent of Issued Capital Elect Tania Micki to Supervisory Board Authorities Reputhase of Ulps 10 Percent of Issued Capital Elect Tania Micki to Supervisory Board Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital Elect Director Capital Electorac	For For	For For
Zimmer Biomet Holdings, Inc. 13-Mai-24 ASM International NV Baker Hughes Company Celanese Corporation	USA Netherlands	Ratify Delotite & Touche LLP as Auditors Adjourn More to Remove Pasa-Through Voling Provision Anned Cartificate of Incorporation to Provide for the Exculpation of Certain Officers Anned Charter to Remove Pasa-Through Voling Provision Increase Authorized Common Stock Advisory Volto Ratify Named Executive Officers' Compensation Anned Qualified Employee Stock Purchase Plan Elect Director Pathy J. Higgins Elect Director Pathy J. Higgins Elect Director Christopher B. Begley Elect Director Varia Tromos Elect Director Waria Trevea (Tessa) Hilado Elect Director Maria Trevea (Tessa) Hilado Elect Director Maria Trevea (Tessa) Hilado Elect Director Moria Trevea (Tessa) Hilado Elect Director Moria Trevea (Tessa) Hilado Elect Director Waria Trevea (Tessa) Hilado Elect Director Robert A Hagemann Elect Director Sped after Adopt Financial Statements and Statutory Reports Anned Affection Elect Trevea (Tessa) Anned Affection Elector	For	For For
Zimmer Biomet Holdings, Inc. 13-Mai-24 ASM International NV Baker Hughes Company Celanese Corporation	USA Netherlands	Ratify Delotite & Touche LLP as Auditors Adjourn Moretto To Remove Pasa-Through Voling Provision Increase Authorized Common Stock Amend Charter to Remove Pasa-Through Voling Provision Increase Authorized Common Stock Advisory Volto Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Elect Director Pathy J. Higgins Elect Director Pathy J. Higgins Elect Director Christopher B. Begley Elect Director Christopher B. Begley Elect Director Van Tomos Elect Director Van Tomos Elect Director Van Tomos Elect Director Van Tomos Elect Director Waria Tomos Elect Director Waria Tomos Elect Director Waria Teresa (Tessa) Hisdo Elect Director Waria Teresa (Tessa) Hisdo Elect Director Maria Teresa (Tessa) Hisdo Elect Director Maria Teresa (Tessa) Hisdo Elect Director Maria Teresa (Tessa) Hisdo Elect Director Stredakshar Ktdil Elect Teresak Elector E	For For	For For

	Elect Director Mark Miller	For	For For
	Elect Director Robin Van Poelje		For
International Paper Company USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Elect Director Ahmet C. Dorduncu	For	For
			For For
	Elect Director Clinton A. Lewis, Jr.		For For
	Elect Director Kathryn D. Sullivan	For	For For
	Ratify Deloitte & Touche LLP as Auditors		For For
	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against Against	Against For
NiSource Inc. USA	Amend Bylaw Regarding Stockholder Approval of Director Compensation	Against	For Against
	Elect Director Cassandra S. Lee	For	For For
	Elect Director Deborah A. P. Hersman	For	For
	Elect Director John McAvoy	For	For For
	Elect Director Lloyd M. Yates	For	For
	Elect Director Peter A. Altabef	For	For
	Elect Director Theodore H. Bunting, Jr.	For	For
Zhejiang Supor Co., Ltd. China	Ratify Deloitte & Touche LLP as Auditors		For
14-Mai-24 3M Company USA	Adopt Share Retention Policy For Senior Executives	Against	Against Against
	Elect Director Amy E. Hood	For	For For
			For For
		For For	For For
	Elect Director Michael F. Roman Elect Director Pedro J. Pizarro	For For	For For
	Elect Director Suzan Kereere Elect Director Thomas "Tony" K. Brown	For	For For
	Elect Director Thomas W. Sweet Elect Director William M. Brown		For For
BNP Paribas SA France	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	For	For For
	Approve Auditors' Special Report on Related-Party Transactions	For	For For
	Approve Compensation of Jean Lemierre, Chairman of the Board	For	Against
	Approve Compensation of Yann Gerardin, Vice-CEO		Against Against
	Approve Consolidated Financial Statements and Statutory Reports	For	For
	Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent		For
	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,850,000	For	For Abstain
	Approve Remuneration Policy of Chairman of the Board	For	For
	Approve Remuneration Policy of Vice-CEOs		Abstain For
	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares		For For
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 915 Million	For For	For For
	Elect Frederic Mayrand as Representative of Employee Shareholders to the Board	For Against	For Against
<u> </u>	Elect Thierry Schwob as Representative of Employee Shareholders to the Board	Against	Against Against
	Ratify Appointment of Marie-Christine Lombard as Director; Reelect Marie-Christine Lombard as Director		For For
			For
		For	For
	Renew Appointment of Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 915 Million	For For	For For
Centene Corporation USA	Renew Appointment of Delotte & Associes as Austior Responsible for Certifying Sustainability Information 88 Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 915 Million 88 Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million Adopt Near and Long-Term Science-Bead OFHG Emissions Reduction Targets Aligned with Prins' Agreement Coal	For For For Against	For For Against
Centene Corporation USA	Renew Appointment of Delotte & Associes as Auditor Responsible for Certifying Sustainability Information Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 15 Million Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million Adopt Near and Long-Term Steino-Read GHG Emissions Reduction Targets Aligned with Paris Agreement Goal Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Criticspher J. Coughing	For For For Against For	For For Against For For
Centene Corporation USA	Renew Appointment of Delotte & Associes as Auditor Responsible for Certifying Sustainability Information 88 Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 15 Million 881 Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million Adopt Near and Long-Term Steino-Bead GHG Emissions Reduction Targets Aligned with Paris Agreement Goal Advisory Volte to Ratify Named Executive Officers' Compensation Elect Director Enrichspher J. Cought Elect Director Frederick H. Epinger Elect Director Fragmes Dallass Elect Director Fragmes Dallass	For	For For Against For For For
Centene Corporation USA	Renew Appointment of Delotte & Associes as Auditor Responsible for Certifying Sustainability Information 88 Total Limit for Capital increase to Result from Issuance Requests Under Items 24 to 26 at EUR 15 Million 881 Total Limit for Capital increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million Adopt Near and Long-Term Science-Beard GHG Emissions Reduction Targets Aligned with Paris Agreement Goal Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Frishspher J. Cought Elect Director Frishspher J. Cought Elect Director Frishspher J. Cought Elect Director Frishspher J. Sugner Elect Director Frishspher Elector Elector Frishspher Elector Elector Frishspher Elector Elector Frishspher E	For For For Against For For For For For For For	For For Against For For For For For For Against
Centene Corporation USA	Renew Appointment of Delotte & Associes as Auditor Responsible for Certifying Sustainability Information Set Total Limit for Capital increase to Result from Issuance Requests Under Items 24 to 25 at EUR 15 Million Set Total Limit for Capital increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Fritzingher J. Coughting Elect Director Fritzingher J. Coughtingher J. Coughtingh	For	For For Against For
Centene Corporation USA	Renew Appointment of Delotte & Associes as Auditor Responsible for Certifying Sustainability Information Set Total Limit for Capital increase to Result from issuance Requests Under terms 24 to 25 at EUR 15 Million Set Total Limit for Capital increase to Result from issuance Requests Under Items 25 and 26 at EUR 225 Million Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Fritzingher J. Coughting Elect Director Fritzingher J. Coughtingher J. Coughtingh	For	For For Against For
	Renew Appointment of Delotte & Associes as Auditor Responsible for Certifying Sustainability Information Set Total Limit for Capital increase to Result from Issuance Requests Under Items 24 to 25 at EUR 15 Million Set Total Limit for Capital increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million Adopt Near and Long-Term Science-Beard GHG Emissions Reduction Targets Aligned with Paris Agreement Goal Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Entiretispher J. Cought Elect Director Fristingher J. Cought Elector Fristingher J. Cought E	For	For For Against For
	Renew Appointment of Delotte & Associes as Auditor Responsible for Certifying Sustainability Information Set Total Limit for Capital increase to Result from Issuance Requests Under Items 24 to 25 at EUR 15 Million Set Total Limit for Capital increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million Adopt Near and Long-Term Science-Beard GHG Emissions Reduction Targets Aligned with Paris Agreement Goal Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Trinstipher J. Cought Elect Director Fritainspher J. Cought Elect Director Fritainspher J. Science Elect Director Fritainspher J. Cought Elect Director Monte F. Ford Elect Director Monder F. Samuels Elect Director Monder R. Samuels Elector R. S	For	For For Against For
	Renew Appointment of Delotte & Associes as Auditor Responsible for Certifying Sustainability Information Set Total Limit for Capital increase to Result from Issuance Requests Under terms 24 to 26 at EUR 15 Million Set Total Limit for Capital increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million Adopt Near and Long-Term Science-Bead GHG Emissions Reduction Targets Aligned with Paris Agreement Goal Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Tristispher J. Cought Elect Director Fristispher J. Cought Elect Director Fristing E. Elect Director Fristispher J. Cought Elect Director Fristing E. Erod Elector Elector Elector Elector Elector Elector Elector Elector Elector Elector Elector Elector Elector Elector Elector Elector Elector Elector Elector Elector Elector Elector Elector Elector Elector El	For	For For Against For
	Renew Appointment of Delotte & Associes as Auditor Responsible for Certifying Sustainability Information Set Total Limit for Capital increase to Result from Issuance Requests Under Items 24 to 25 at EUR 15 Million Set Total Limit for Capital increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million Adopt Near and Long-Term Science-Based OHG Emissions Reduction Targets Aligned with Paris Agreement Goal Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Fritzingher J. Coughing Elect Director Fritzingher J. Coughingher J	For	For For Against For
ConocoPhillips USA	Renew Appointment of Delotto & Associes as Auditor Responsible for Certifying Sustainability Information Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 28 at EUR 25 Million Adopt Near and Long-Term Science-Deaded O'HE Delissons Reduction Targets Aligned with Paris Agreement Goal Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Enrichatoper J. Cought Elect Director Enrichatoper J. Cought Elect Director Items 25 as a Section of Compensation Elect Director Items 19 Aligned Elect Director Items 20 Aligned Elector Items 20 Aligned Elector 20 Aligned	For	For For For Against For
ConocoPhillips USA	Renew Appointment of Delotto & Associes as Auditor Responsible for Certifying Sustainability Information Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 28 at EUR 315 Million Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Frestories J. Coupling Elect Director Frestories J. Coupling Elect Director Frestories J. Stephinger Elect Director Sensories J.	For	For
ConocoPhillips USA	Renew Appointment of Delotto & Associes as Auditor Responsible for Certifying Sustainability Information Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 25 at EUR 315 Million Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Friendsher J. Coupling Elect Director More Friendsher J. Coupling Elect Director Friendsher J. Coupling Elect	For	For For Against For
ConocoPhillips USA	Renew Appointment of Delotto & Associes as Auditor Responsible for Certifying Sustainability Information Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 25 at EUR 315 Million Adopt Near and Long-Term Science-Bead GHG Emissions Reduction Targets Aligned with Paris Agreement Goal Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Entersibers - Loughter Elect Director Morte E. Ford Elect Director Morte A. Walker Elect Dir	For	For
ConocoPhillips USA Commins Inc. USA	Renew Appointment of Delotto & Associes as Auditor Responsible for Certifying Sustainability Information Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 25 at EUR 315 Million Adopt Near and Long-Term Science-Bead GHG Emissions Reduction Targets Aligned with Paris Agreement Goal Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Enterstoner J. Coupling Elect Director Morte E. Ford Elect Director Enterstoner J. Coupling Elect Director Enterstoner J. Coupling Elect Director Enterstoner J. Coupling Elect Director Enterstoner E. Coupling Elect Director Enterstoner J. Enterstone	For	For For Against For
ConocoPhillips USA Commins Inc. USA	Renew Appointment of Delotte & Associes as Auditor Responsible for Certifying Sustainability Information Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 15 Million Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million Adopt Near and Long Term Science-Pased GHOE Emissions Reduction Targets Aligned with Partis Agreement Goal Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Fristorispher J. Coughts Elect Director Fristorispher	For	For
ConocoPhillips USA Commins Inc. USA	Renew Appointment of Delotte & Associes as Auditor Responsible for Certifying Sustainability Information Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 15 Million Adopt Near and Long Term Science-Pased GOHG Emissions Reduction Targets Aligned with Partis Agreement Goal Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Fristoriper J. Cought Elect Director Fristorip	For	For
ConocoPhillips USA Commins Inc. USA	Renew Appointment of Delotte & Associes as Auditor Responsible for Certifying Sustainability Information Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 15 Million Adopt Near and Long Term Science-Pased GOHG Emissions Reduction Targets Aligned with Partis Agreement Goal Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Entrastiper J. Cought Elect Director Friestiper J. Lacabe Elect Director Friestiper J.	For	For
ConocoPhillips USA Commins Inc. USA	Renew Appointment of Delotte & Associes as Auditor Responsible for Certifying Sustainability Information Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 15 Million Adopt Near and Long Term Science-Pased GOHG Emissions Reduction Targets Aligned with Partis Agreement Goal Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Fristoriper J. Cought Elect Director Fristoriper E. Cought Elect Director Fristoriper E. Cought Elect Director Fristoriper J. Cought Elect Director Fristorip	For	For
ConocoPhillips USA Commins Inc. USA	Renew Appointment of Delotte & Associes as Auditor Responsible for Certifying Sustainability Information Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 15 Million Adopt Near and Long Term Science-Pased GHO Emissions Reduction Targets Aligned with Paris Agreement Goal Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Fristopher J. Coughts Elect Director Fristopher	For	For
ConocoPhillips USA Cummins Inc. USA	Renew Appointment of Delotte & Associes as Auditor Responsible for Certifying Sustainability Information Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 15 Million Adopt Near and Long Term Science-Bead GHG Emissions Reduction Targets Aligned with Paris Agreement Goal Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Fristoripher J. Coughts Elect Director Fristo	For	For
ConocoPhillips USA Commins Inc. USA	Renew Appointment of Delotte & Associes as Auditor Responsible for Certifying Sustainability Information Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 15 Million Adopt Near and Long-Term Science-Bead GHG Emissions Reduction Targets Aligned with Paris Agreement Goal Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Fristorispher J. Coughts Elect Director Fristoris Agreement A. Burdick Elect Director Fristoris Fristorism Elect Director Fristoris Fristorism Elect Director Fristoris Fristorism Elect Director Fristorism V. Arrivola Elect Director Fristoris V. Arrivola Elect Director F	For	For
ConocoPhillips USA Cummins Inc. USA	Renew Appointment of Delotte & Associes as Auditor Responsible for Certifying Sustainability Information Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 15 Million Adopt Near and Long-Term Science-Bead GHG Emissions Reduction Targets Aligned with Paris Agreement Goal Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Fristorispher J. Cought Elect Director Fristoris V. Arrivola Elect Direc	For	For
ConocoPhillips USA Cummins Inc. USA	Renew Appointment of Delotte & Associes as Auditor Responsible for Certifying Sustainability Information 88 Total Limit for Capital increase to Result from Issuance Requests Under terms 24 to 28 at EUR 15 Million 881 Total Limit for Capital increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million Adojo Near and Long-Term Science-Bead GHG Emissions Reduction Targets Aligned with Paris Agreement Goal Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Frishopher J. Cought Elect Director Frishopher J. Coug	record of the second of the se	For
ConocoPhillips USA Cummins Inc. USA	Renew Appointment of Delotte & Associes as Auditor Responsible for Certifying Sustainability Information 8 Total Limit for Capital Increase to Result from Issuance Requests Under thems 24 to 28 at EUR 15 Million 84T Total Limit for Capital Increase to Result from Issuance Requests Under thems 25 and 26 at EUR 225 Million Adopt Near and Long-Term Science-Bead GHG Emissions Reduction Targets Aligned with Paris Agreement Goal Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Friedrick H. Eppinger Elect Director Friedrick H. Explainability	For	For
ConocoPhillips USA Cummins Inc. USA	Renew Appointment of Delotte & Associes as Auditor Responsible for Certifying Sustainability Information 8 Total Limit for Capital Increase to Result from Issuance Requests Under terms 24 to 28 at EUR 15 Million 84T Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million Adojo Near and Long-Term Science-Bead GHG Emissions Reduction Targets Aligned with Paris Agreement Goal Advisory Vole to Ratify Named Executive Officers' Compensation Elect Director Frischispher J. Coughing Elect Director Frischispher J. Cou	For	For
ConocoPhillips USA Cummins Inc. USA	Renew Appointment of Delotte & Associes as Auditor Responsible for Certifying Sustainability Information 8 Total Limit for Capital Increase to Result from Issuance Requests Under terms 24 to 28 at EUR 15 Million 84T Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million Adojo Near and Long-Term Science-Bead GHG Emissions Reduction Targets Aligned with Paris Agreement Goal Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Frischispher J. Coughing Elect Director Frischispher J. Cou	For	For
ConocoPhillips USA Cummins Inc. USA	Renew Appointment of Delotte & Associes as Auditor Responsible for Certifying Sustainability Information 8 Total Limit for Capital Increase to Result from Issuance Requests Under terms 24 to 28 at EUR 15 Million 8 Af Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million Adojo Near and Long-Term Science-Bead GHG Emissions Reduction Targets Aligned with Paris Agreement Goal Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Frischispher J. Coughing Elect Director Frischispher J. Co	For	For

Part				
Section Sect				
Part		Elect Sigrid Kozmiensky to the Supervisory Board Ratify PricewaterhouseCoppers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Hall	For	For
Grow		of Fiscal Year 2024		
Proceedings	Epiroc AB Sweden	Accept Financial Statements and Statutory Reports	For	For
March Color		Approve Agenda of Meeting	For	For
Section Sect		Approve Allocation of Income and Dividends of SEK 3.80 Per Share Approve Discharge of Anthea Bath		
Management Man		Approve Discharge of Astrid Skarheim Onsum	For	For
March Marc		Approve Discharge of Daniel Rundgren	For	For
March Marc		Approve Discharge of Helena Hedblom Approve Discharge of Jeane Hull		
March Store of American Store March Store				
		Approve Discharge of Lennart Evrell	For	For
Company		Approve Discharge of Sigurd Mareels	For	For
Page		Approve Equity Plan Financing Through Repurchase of Class A Shares	For	For
Winder		Approve Remuneration of Auditors		
March Search (1998)		Approve Remuneration of Directors in the Amount of SEK 2.71 Million for Chair and SEK 850,000 for Other Directors; Approve Partly		For
Auto-		Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	
March State March State State State State March State State State March State State State March State St		Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For	For
		Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020 and 2021	For	For
March Marc		Determine Number of Members (9) and Deputy Members of Board (0)		
The content of the		Ratify Ernst & Young as Auditors	For	For
Description		Reelect Astrid Skarheim Onsum as Director	For	For
Section Sect				
Marie Name Mar		Reelect Johan Forssell as Director	For	Against
Mary Statement Charge (1980) Mary State		Reelect Ronnie Leten as Board Chair	For	Against
Compressioner Section		Reelect Sigurd Mareels as Director	For	For
Agricult	Galaxy Entertainment Group Limited Hong Kong	Accept Financial Statements and Statutory Reports	For	For
Antico Booline's Recomment of Section (1997) Antico Booline's Recomment of Section (1997) Antico Booline's Recomment of Section (1997) Booline's Company of Section (1997) Appendix S		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	
Authors Processed value of part (1997) Authors Processed value of part (1997) BEOW Marrian		Authorize Board to Fix Remuneration of Directors	For	For
Procession Pro		Authorize Repurchase of Issued Share Capital	For	For
Page		Elect Charles Cheung Wai Bun as Director Elect Francis Lui Yiu Tung as Director		For
Agron Carbony Manager Manage	IMCD NV Netherlands	Elect James Ross Ancell as Director		
Append Seables Append		Approve Discharge of Management Board	For	For
Apoca Semanasa Ankara (a. M. Apoca Semanasa (a. M.		Approve Dividends	For	For
Administration Promotion Register Institute P				
Administration of Security Control Assert Bases Capacit Control Assert Bases Capacit Control C				
Manual on private to Expension y Desired Stagements Fig. Fig.		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Marchan Marc		Reelect Amy Hebert to Supervisory Board	For	For
Best Desize Aben Marc For	Knight-Swift Transportation Holdings Inc. USA			
Bert Dieser Deet Under Programmer Fez		Elect Director Adam Miller		
Each Control Annual Foundament Fig. Fig.		Elect Director David Vander Ploeg	For	For
Bill Dieber Zeen Fright Fire Fi				
Electricate Electricate Fire				
Excitation of Residence For Fo		Elect Director Kathryn Munro	For	For For
Bio Checker Roberts Deader For		Elect Director Kathryn Munro Elect Director Krevin Knight Elect Director Louis Hobson	For For	For For
Registric Effects Reduce of Ciff Emerican in Agreement Code Agreement Code Agreement Code Agreement Code For		Elect Director Kathryn Munro Elect Director Newi Knight Elect Director Louis Hobson Elect Director Michael Garmeller Elect Director Michael Garmeller Elect Director Rich Glove	For For For For For	For For For For
Best Disease Adam 14 Shochales Best Disease Congression Best Disease Congression Best Disease Congression Best Disease Annual Management Best Disease Annual Management Best Disease Congression		Einet Director Kathryn Munro Einet Director Kwen Knight Einet Director Louis Hobson Einet Director Louis Hobson Einet Director Reid Dove Einet Director Reid Dove Einet Director Reid Dove Einet Director Robert Synowicki, Jr. Einet Director Roberts Roberts Sharik	For For For For For For	For For For For For For
Elect Diseast Goldway Rogs Elect Diseast Address Elect Diseast Per M. Mountain Elect Diseast Elect Diseast Per M. Mountain Elect Diseast Elect Diseast Per M. Mountain Elect Diseast Elect Elect Elect Elect Diseast Elect Diseast Elect Diseast Elect Ele		Eiect Director Kathryn Munro Eiect Director Kwen Knight Eiect Director Louis Hobson Eiect Director Louis Hobson Eiect Director Heid Dove Eiect Director Heid Dove Eiect Director Heid Dove Eiect Director Robert Synowicki, Jr. Eiect Director Robert Roberts Shank Ralfly Grant Thornton LLP as Auditors Raport on Eiffichs to Reduce GHG Einssisons in Alignment with Paris Agreement Goal	For	For For For For For For For For Against
Bett Descer Artiful Pr. Wordson Bett Descer Artiful Pr. Wordson Fer	Laboratory Corporation of America Holdings USA	Elect Director Kathryn Munro Elect Director Kwin Knight Elect Director Louis Hobson Elect Director Louis Hobson Elect Director Rote Time Comment Elect Director Rote Down Elect Director Rotel Down Elect Director Rotel Synowicki, Jr. Elect Director Roberts Roberts Shank Raflify Grant Thornton LLP as Auditors Rapor on Elforts to Reduce GHG Ensistions in Alignment with Paris Agreement Goal Advisory Vide to Rafly Named Executive Officers' Compensation	For	For
Bell Director Krein M. Algibrone Per Fer	Laboratory Corporation of America Holdings USA	Elect Director Kathryn Manno Elect Director Kwin Knight Elect Director Louis Hobson Elect Director Louis Hobson Elect Director Freial Dove Elect Director Freial Dove Elect Director Robert Synowicki, Jr. Elect Director Robert Roberts Shank Rathly Grant Thornton LLP as Auditors Raptor to Efficiation to Reduce GHG Emissions in Alignment with Paris Agreement Goal Advisory Vote to Rathly Named Executive Officers' Compensation Elect Director Adam H. Schochter	For	For
Each Divotic Park II Monget Each Orbotic Par	Laboratory Corporation of America Holdings USA	Elect Director Kathryn Munro Elect Director Louis Hobson Elect Director Louis Hobson Elect Director Louis Hobson Elect Director Richael Gere Elect Director Robert Synowicki, Jr. Elect Director Robert Synowicki, Jr. Elect Director Roberts Roberts Shank Ratify Grant Thoman LLP as Auditors Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal Advisory Volte Ratify Named Executive Officers' Compensation Elect Director Adam H. Schechter Elect Director Gany Gillitand Elect Director Gany Gillitand Elect Director Garhery Kong Elect Director Garhery Kong Elect Director Garhery A Davis	For	For
Ested Circloric Richards P. Parkson Religh Decide & Taronia L. Park Auditors Religh Decide & Taronia L. Park Auditors Religh Decide & Taronia L. Parkson Reported by Enforting Laws Circinalizing Acction Access Audited School Sc	Laboratory Corporation of America Holdings USA	Elect Director Kathryn Munro Elect Director Kwin Knight Elect Director Louis Hobson Elect Director Louis Hobson Elect Director Richael General Elect Director Robert Sprowick Jr. Elect Director Robert Sprowick Jr. Elect Director Roberts Roberts Shank Ratify Grant Thornton LLP as Auditors Report on Elforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal Advisory Volte Natify Named Executive Officers' Compensation Elect Director Col Gary Gillilland Elect Director Col Gary Gillilland Elect Director Garheny Kong Elect Director Garheny Kong Elect Director Garleny A Davis Elect Director Garleny A Rowis Elect Director Garleny Kengel Elect Director Garleny A Rowis Elect Director Garleny A Rowis Elect Director Kathryn E. Wengel Elect Director Karthyn E. Wengel	For	For
Report on Transport Robust Business Floring Information Requests for Enforcing Laws Criminations Accrotion Access Report on Transport of Nontriuman Printed Within the U.S. Against Against Report on Transport of Nontriuman Printed Within the U.S. Against Against Report on Transport of Nontriuman Printed Within the U.S. Against Against Report on Transport of Nontriuman Printed Within the U.S. Against Against Report on Transport of Nontriuman Printed Within the U.S. Against Against Report on Transport of Nontriuman Printed Within the U.S. Against Against Report of Transport of Nontriuman Printed Within the U.S. Against Against Report on Transport of Nontriuman Printed Within the U.S. Against Aga	Laboratory Corporation of America Holdings USA	Elect Director Kathryn Munro Elect Director Kwin Knight Elect Director Louis Hobson Elect Director Louis Hobson Elect Director Rived Down Elect Director Robert Synowicki, Jr. Elect Director Robert Synowicki, Jr. Elect Director Roberts Roberts Shank Raifly Grant Thornton LLP as Auditors Raport on Elforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal Advisory Velot Braifly Named Executive Officers' Compensation Elect Director Adam H s Chechter Elect Director Josep Gilliand Elect Director Gartnerg Kong Elect Director Gartnerg Kong Elect Director Leffrey A Davis Elect Director Kathryn E. Wengel Elect Director Karthyn R. Wilphouse Elect Director Kraften M. Kliphouse	For	For
Report on Transport of Nonhaman Privates Wittin Rev U.S. Against Against Against Loans Corporation USA Des Transport of Nonhaman Privates Wittin Rev U.S. Des Corporation USA Des Transport of Nonhaman Privates Wittin Rev U.S. Des Corporation Per	Laboratory Corporation of America Holdings USA	Elect Director Kathryn Munro Elect Director Louis Hobson Elect Director Louis Hobson Elect Director Louis Hobson Elect Director Richaed Garneler Elect Director Richaed Garneler Elect Director Richaed Synavidid. It. Elect Director Richaed Roberts Shank Ratify Grant Thornton LLP as Auditors Ratify Grant Thornton LLP as Auditors Report on Elforts to Reduce GHC Emissions in Alignment with Paris Agreement Goal Advisory Vote to Ratify Named Executive Officers Compensation Elect Director Admin H. Schoether Elect Director Garheig Kong Elect Director Garheig Kong Elect Director Garheig Kong Elect Director Kathryn E. Wengel Elect Director Karthyn E. Wengel Elect Director Faith M. Richpouse Elect Director Faith M. Richpouse Elect Director Paid B. Rothman	For	For
Leves Corporation Beach Oracle Name Security Named Executive Officent' Compensation Beach Oracle Aref. Electrons Beach Oracle Charles M. Dilare Beach Oracle Charles M.	Laboratory Corporation of America Holdings USA	Elect Director Kathryn Munro Elect Director Louis Hobson Elect Director Louis Hobson Elect Director Louis Hobson Elect Director Richael Garneler Elect Director Richael Garneler Elect Director Richael Sprowe Radify Grant Thornton LLP as Auditors Radify Grant Thornton LLP as Auditors Radify Grant Thornton LLP as Auditors Report on Elforts to Reduce GHG Ensistons in Alignment with Paris Agreement Goal Antisory Vote to Radify Named Executive Officers' Compensation Elect Director Stor Reduce GHG Ensistons in Alignment with Paris Agreement Goal Antisory Vote to Radify Named Executive Officers' Compensation Elect Director Admin H. Schechter Elect Director Admin H. Schechter Elect Director Admin H. Schechter Elect Director Kathryn E. Wengel Elect Director Kathryn E. Wengel Elect Director Kartin B. Anderson Elect Director Kraften M. Kliphouse Elect Director Richael P. Parham Elect Director Richael P. Parham Elect Director Richael F. Jouche LLP as Auditors	For	For
Best Dissolar And Eleman For F	Laboratory Corporation of America Holdings USA	Elect Director Kathryn Munro Elect Director Kwin Knight Elect Director Louis Hobson Elect Director Louis Hobson Elect Director Elect Director Elect Director Richael Gorwe Elect Director Richael Sprowe Rapty Geant Thornton LLP as Auditors Rapty Geant Thornton LLP as Auditors Report on Elfictor Is Reduce Gelf Ensisions in Alignment with Paris Agreement Goal Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Stor Reduce Gelf Ensisions in Alignment with Paris Agreement Goal Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Stor Reduce Gelf Ensisions in Alignment with Paris Agreement Goal Advisory Vote to Ratify Alignment Executive Officers' Compensation Elect Director Stor Reduce Officers' Compensation Elect Director Surfamy A. Wengel Elect Director Rathyn E. Wengel Elect Director Karhyn E. Wengel Elect Director Risken M. Kliphouse Elect Director Risken M. Riphouse Elect Director Risken Risken Riphouse Elect Director Risken Ris	For	For
Best Director Authorny Welfers For F		Elect Director Kathryn Munro Elect Director Kwin Knight Elect Director Louis Hobson Elect Director Louis Hobson Elect Director Richael Garvereler Elect Director Richael Garvereler Elect Director Richael Garvereler Elect Director Richael Sprowe Elect Director Richael Sprowe Elect Director Richael Sprowe Elect Director Richael Sprowe Radity Grant Thornton LLP as Auditors Report on Efforts to Reduce OHG Ensisions in Alignment with Paris Agreement Goal Advisory Vote to Radity Named Executive Officers' Compensation Elect Director Admin H. Schechter Elect Director Sudamy Electories Elect Director Garbreg Kong Elect Director Garbreg Kong Elect Director Garbreg Kong Elect Director Saftny A. Wongel Elect Director Kathryn E. Wongel Elect Director Kristen M. Kliphouse Elect Director Paul B. Rofman Elect Director Richael or F. Parham Radity Deblotte A Touche LLP as Auditors Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Transport of Nonhuman Primates Within the U.S. Submit Severance Agreement (Change-in-Control) to Shareholder Vote Advisory Vote to Radity Named Executive Officers' Compensation	For	For
Elect Director Charles M.Daler Bed Director Charles M.Daler Bed Director Journals S. Tatch Bed Director Journals S. Tatch Bed Director Journals M. Trisch Bed Director Journals M. Trisch For Per Per Per Per Per Per Per Per Per Pe		Elect Director Kathryn Manno Elect Director Kwin Knight Elect Director Louis Hobson Elect Director Louis Hobson Elect Director Revin Knight Elect Director Red Dove Elect Director Red Dove Elect Director Redor Synowicki, Jr. Elect Director Roberts Roberts Shank Raiffy Grant Thornton LLP as Auditors Report on Elforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal Advisory Vels to Raiffy Named Executive Officers' Compensation Elect Director Adam H s Chechiter Elect Director Joan Galleting Elect Director Carbeng Kong Elect Director Garheng Kong Elect Director Selfrey A Davis Elect Director Karlsyn R. Wilphouse Elect Director Karlsyn R. Wilphouse Elect Director Kristen M. Rijphouse Elect Director Echiele P. Parham Elect Director Echiele P. Parham Raiffy Belotite & Touche LLP as Auditors Raport on Risk Related for Eurilling Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Transport of Nonhuman Primates Within the U.S. Submit Severance Agreement (Changein-Control to) Sharberdeter Vote Advisory Vels to Raiffy Named Executive Officers' Compensation Elect Director Andrew H. Tisch	For	For For
Best Director Jonathan M. Trach Best Director Jonathan M. Trach Best Director Paul J. Fibrourg Best Director Paul J. Fibrourg For Against Best Director Stant P. Petrus Best Director Stant P. Petrus Best Director Stant P. Petrus Best Director Walker L. Humits Approve Discharge of Andreion Approve Discharge of Andreion Approve Discharge of Director Approve		Elect Director Kathryn Manno Elect Director Kwin Knight Elect Director Louis Hobson Elect Director Louis Hobson Elect Director Revin Knight Elect Director Red Dove Elect Director Red Dove Elect Director Redor Synowicki, Jr. Elect Director Roberts Roberts Shank Raifly Grant Thornton LLP as Auditors Report on Elforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal Advisory Vels to Raifly Named Executive Officers' Compensation Elect Director Raifly Aligned Executive Officers' Compensation Elect Director Louis Grant Beautification Elect Director Louis Grant Beautification Elect Director Kernis E. Anderson Elect Director Richalle P. Patham Raifly Delotte & Touche LLP as Auditors Raport on Risks Related for Fulling Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Transport of Nonhuman Primates Within the U.S. Submit Severation Agreement (Change-in-Control) to Shareholder Vote Advisory Vote to Raiffy Named Executive Officers' Compensation Elect Director Anties U. Remand	For	For For
Biet Director Journal M. Tisch Biet Director Sunan P. Peters Biet Director Wilder L. Harding Biet Director Wilder L. Harding Lotus Bakeries NV Belgium Apport P. Cr. a. Auditors Lotus Bakeries NV Belgium Apport P. Cr. a. Auditors Approve Discharge of Auditors Approve Discharge of Directors Approve Discharge of Disc		Elect Director Kathryn Munro Elect Director Louis Hobson Elect Director Louis Hobson Elect Director Louis Hobson Elect Director Revin Kinght Elect Director Red Dove Elect Director Red Dove Elect Director Redor Synowicki, Jr. Elect Director Roberts Roberts Shank Raifly Grant Thornton LLP as Auditors Raport on Elforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal Advisory Velot Braifly Named Executive Officers' Compensation Elect Director Raifly Named Executive Officers' Compensation Elect Director Louis Grant Elector Director Compensation Elect Director College Glilland Elect Director Louis Grant Elector Director Revine Louis Grant Elector Director Karthryn E. Wengel Elect Director Karthryn E. Wengel Elect Director Kristen M. Kliphouse Elect Director Kristen M. Kliphouse Elect Director Paul B. Rothman Elect Director Richalle P. Patham Raifly Deloitte & Touche LLP as Auditors Raport on Risks Related for Fulling Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Transport of Nonhuman Primates Within the U.S. Submit Severance Agreement (Change)—Corontol of Sharberdoder Vote Advisory Vote to Raiffly Named Executive Officers' Compensation Elect Director Anne S. Berman Elect Director Charles D. Davision Elect Director Charles D. Davision Elect Director Charles O. Davision Elect Director Charles D. Davision	For	For
Elect Director Walter L. Hursis Elect Director Walter L. Hursis For		Elect Director Kathryn Munro Elect Director Louis Hobson Elect Director Louis Hobson Elect Director Louis Hobson Elect Director Revin Kinght Elect Director Red Dove Elect Director Redor Synowicki, Jr. Elect Director Robert Synowicki, Jr. Elect Director Roberts Roberts Shank Raifly Grant Thornton LLP as Auditors Report on Elforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal Advisory Velot Braifly Named Executive Officers' Compensation Elect Director Raifly Named Executive Officers' Compensation Elect Director Louis Grant Braifly Amed Executive Officers' Compensation Elect Director Louis Grant Braifly Amed Executive Officers' Compensation Elect Director Carlman (Kong Elect Director Karlmyn E. Wengel Elect Director Karlmyn E. Wengel Elect Director Kristen M. Rijkplouse Elect Director Farth B. Anderson Elect Director Robert B. Anderson Elect Director Anderson Agreement (Change-in-Condrot) of Shardender Vote Advisory Vote to Raiffy Named Executive Officers' Compensation Elect Director Anne E. Berman Elect Director Charles D. Davision Elect Director Charles D. Davision Elect Director Charles N. Davision Elector Director Charles N. Davision Elector Director Charles N. Davision Elector Direc	For	For
Raifly Deboths & Tauche LLP as Auditors Lotus Bakeries NV Belgium Appoint PAC as Auditors for the Sutainability Reporting Approve Discharge of Auditors Approve Discharge of Directors Approve Discharge of Directors Approve Discharge of Directors Approve Financial Statements, Allocation of Income, and Dividends of EUR, 55 per Share Approve Financial Statements, Allocation of Income, and Dividends of EUR, 55 per Share Approve Financial Statements, Allocation of Income, and Dividends of EUR, 55 per Share Approve Remumentation of Approved Menaphore of Required Documents-Formatibles at Trade Registry For Abstain Authorize Implementation of Approved Repositations and Filing of Required Documents-Formatibles at Trade Registry For Abstain Relected Concellent NV, Permanently Represented by Sofie Boone, as Director Relected Remocrous EUR, Verbramently Represented by Sofie Boone, as Director For Abstain Relected Concellent NV, Permanently Represented by Sofie Boone, as Director For Abstain Relected Concellent NV, Permanently Represented by Sofie Boone, as Director For Abstain Relected Concellent NV, Permanently Represented by Sofie Boone, as Director For Abstain Relected Concellent NV, Permanently Represented by Sofie Boone, as Director For Abstain Relected Concellent NV, Permanently Represented by Sofie Boone, as Director For		Elect Director Kathryn Munro Elect Director Louis Hobson Elect Director Louis Hobson Elect Director Nether Servenish (Fred Property Servenish) Elect Director Reid Down Elect Director Reid Down Elect Director Reid Down Elect Director Reid Servenish (Fred Property Servenis	For	For
Approve Discharge of Auditors Approve Discharge of Proferons Approve Pinanucal Statements, Allocation of Income, and Dividends of EUR 58 per Share Approve Pinanucal Statements, Allocation of Income, and Dividends of EUR 58 per Share Approve Pinanucal Statements, Allocation of Income, and Dividends of EUR 58 per Share Approve Pinanucal Statements Allocation and Filing of Required Documents Formalities at Trade Registry For Ahstatin Authorize Implementation of Approved Resolutions and Filing of Required Documents Formalities at Trade Registry For Ahstatin Reselect Concellent NV, Permanently Represented by Sofie Boone, as Director For Ahstatin Analocation Veta to Ratify Named Executive Oricognessation For For Split Analocation Veta to Ratify Named Executive Compensation For For For For For For Split Elect Director Jusice Palonamez Elect Director Compensation For		Elect Director Kathryn Munro Elect Director Louis Hobson Elect Director Louis Hobson Elect Director Event Kinder Germeler Elect Director Reid Dowe Elect Director Reid Dowe Elect Director Reid Dowe Elect Director Reid Sowe Elect Director Reid Sowe Elect Director Reid Sowe Elect Director Reid Elector Elector Director Reid Elector Elector Director Reider Sowe Report on Efforts to Reduce GHIG Emissions in Alignment with Paris Agreement Goal Advisory Victa Ib Raiffy Named Exacutive Officers' Compensation Elect Director Adian N & Schoolter Elector Director Reityn E Wengel Elect Director Nathryn E Wengel Elect Director Reits M & Rightouse Elect Director Reits M & Rightouse Elect Director Paul B. Rothman Elect Director Rain For University of Norman Elector Director Rain Elector Pictage Norman Elector Director Rain Elector Pictage Norman Elector Director Rain Elector Pictage Norman Elector Director Andrew H. Trach Elect Director Andrew H. Trach Elect Director Andrew H. Trach Elect Director Charles D. Division Elect Director Jonathan M. Tisch	For	For
Approve Discharge of Directors Approve Financial Statements, Allocation of Income, and Dividends of EUR 58 per Share Approve Remuneration Report Approve Remuneration Report Approve Remuneration Report Reduct Semination of Approved Resolutions and Filing of Required Documents-Formalities at Trade Registry For For For Reduct Semination of Approved Resolutions and Filing of Required Documents-Formalities at Trade Registry For Reduct Semination of Approved Resolutions and Filing of Required Documents-Formalities at Trade Registry For Reduct Semination of Approved Resolutions and Filing of Required Documents-Formalities at Trade Registry For Reduct Semination of Approved Resolutions and Filing of Required Documents-Formalities at Trade Registry For Reduct Semination of Approved Resolutions and Filing of Required Documents-Formalities at Trade Registry For Reduct Semination of Approved Reductions and Filing of Required Documents-Formalities at Trade Registry For Reduct Semination of Approved Reductions and Filing of Required Documents-Formalities at Trade Registry For Approved Resolutions, and Dividents of Registry For Approved Resolutions and Filing of Required Documents-Formalities at Trade Registry For Approved Resolutions, and Dividents Formalities at Trade Registry For Approved Resolutions, and Dividents Formalities at Trade Registry For Approved Resolutions, and Filing of Required Documents Formalities at Trade Registry For Approved Resolutions, and Filing of Required Documents Formalities at Trade Registry For Approved Resolutions, and Filing of Required Documents Formalities at Trade Registry For Approved Resolutions, and Filing of Required Documents Formalities at Trade Registry For Approved Resolutions, and Filing of Required Documents Formalities at Trade Registry For Approved Resolutions, and Filing of Resolutions and Filing	Loews Corporation USA	Elect Director Karbryn Manno Elect Director Louis Hobbon Elect Director Louis Hobbon Elect Director Kevin Knight Elect Director Redo Dove Elect Director Robert Synoxids, Jr. Elect Director Robert Synoxids, Jr. Elect Director Robert Synoxids, Jr. Elect Director Robert Schoetrs Shank Raifly Grant Thornton LLP as Auditors Roport on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal Advisory Vote to Raifly Named Escuelive Officers' Compensation Elect Director Adam H. Schechter Elect Director Diary Gillilland Elect Director Diary Gillilland Elect Director Garbrap Kong Elect Director John Synoxy Elect Director Hornes Andrews Elect Director Kern B. Anderson Elect Director Kern B. Anderson Elect Director Kern B. Anderson Elect Director Patal B. Rothman Elect Director Rothello P. Parkan Elect Director Rothello P. Parkan Raifly Bodolite A. Touche LLP as Auditors Roport on Risks Reliaded for Fulling Information Requests for Enforcing Laws Criminalizing Abortion Access Roport on Risks Reliaded for Fulling Information Distanced Viole Advisory Vote to Half Information Elector Common Elector Elector Common Elector Elector Common Elector Elector Common Elector Elector Elector Reliaded for Fulling Information Requests for Enforcing Laws Criminalizing Abortion Access Roport on Risks Reliaded for Fulling Information Requests for Enforcing Laws Criminalizing Abortion Access Roport on Risks Reliaded for Fulling Information Requests for Enforcing Laws Criminalizing Abortion Access Elect Director Andrew H. Tisch Elec	For	For
Approve Remuneration Report Abstaire Authorize Implementation of Approved Resolutions and Filing of Required Documents-Formatities at Trade Registry For For For Reside Canceller Mr. Permanently Represented by Benefixite Boone, as Director Resided Canceller Mr. Permanently Represented by Selfe Boone, as Director For Abstain Mas Tec, Inc. USA Advisory Vide to Ratify Named Executive Officers' Compensation For For For For For Amend Omnibus Stock Plain Amend Om	Loews Corporation USA	Elect Director Karbryn Manno Elect Director Louis Hobbon Elect Director Louis Hobbon Elect Director Nobert Sprowick Jr. Elect Director Robert Sprowick Jr. Rapfly Grant Thornton LLP as Auditors Roport on Efforts to Reduce GHIG Emissions in Alignment with Paris Agreement Goal Advisory Vote Dr. Bartify Named Escuelive Officers' Compensation Elect Director Adam H. Schechter Elect Director Dr. Gary Gillilland Elect Director Dr. Gary Gillilland Elect Director Garbrap Kong Elect Director John Sprowing Jr. Elect Director Kern B. Anderson Elect Director Kern B. Anderson Elect Director Kern B. Anderson Elect Director Patal B. Rothman Elect Director Robert Br. Rothman Elect Director Robert Sprowing Jr. Elect Director Robert Br. Answert Rapfly Belotife A. Touche LLP as Auditors Roport on Robert Related for Fulling Information Requests for Enforcing Laws Criminalizing Abortion Access Roport on Robert Related for Fulling Information Requests for Enforcing Laws Criminalizing Abortion Access Roport on Robert Related for Fulling Information Requests for Enforcing Laws Criminalizing Abortion Access Roport on Robert Related for Fulling Information Requests for Enforcing Laws Criminalizing Abortion Access Roport on Robert Related for Fulling Information Requests for Enforcing Laws Criminalizing Abortion Access Roport on Robert Related for Fulling Information Requests for Enforcing Laws Criminalizing Abortion Access Roport on Robert Related for Fulling Information Requests for Enforcing Laws Criminalizing Abortion Access Elect Director Andrew H. Tisch Elect Director Suranes S. Tisch	For	For
Resided Senoconsult BV, Permanently Represented by Sofie Bono, as Director For Abstain Resided Concellent N, Permanently Represented by Sofie Bono, as Director For Abstain Mas Tec, Inc. Mas Tec, Inc. USA Advisory Vide to Ratify Named Executive Officers' Compensation For For For For For For Amend Omnibus Stock Plan For For Split Elect Director Jose R. Mas Elect Director Jose R. Mas For	Loews Corporation USA	Elect Director Karthryn Munro Elect Director Louis Hobson Elect Director Louis Hobson Elect Director Louis Hobson Elect Director Red Dove Elect Director Red Dove Elect Director Redor Syrowick J.F. Elect Director Robert Sprowick J.F. Elect Director Louis J. Sprowick J.F. Elect Director Louis J. Sprowick J.F. Elect Director Louis J. Sprowick J.F. Elect Director Karlery N. Elector J. Sprowick J. Sprowi	For	For For
Mas Tec, Inc. Was Te	Loews Corporation USA	Elect Director Karthryn Munro Elect Director Louis Hobson Elect Director Louis Hobson Elect Director Louis Hobson Elect Director Red Dove Elect Director Red Dove Elect Director Red Dove Elect Director Red Dove Elect Director Reder Syrowick Jr. Elect Director Roberts Roberts Shauk Raffly Grant Thornou LLP as Auditors Report on Elforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal Advisory Vols to Raffly Named Executive Officers' Compensation Elect Director Adam Elector Schechter Elect Director Adam Elector Schechter Elect Director Garhang Kong Elect Director Garhang Kong Elect Director Garhang Kong Elect Director Schema (Kright M. Kliphouse Elect Director Karthryn E. Wengel Elect Director Kristen M. Kliphouse Elect Director Kristen M. Kliphouse Elect Director Exhelle P. Parham Raffly Delottle & Touche LLP as Auditors Raport on Kristen Rafelated for Eriffling Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Transport of Nonhuman Primate-Involved Shareholder Vole Advisory Vole to Raffly Named Executive Officers' Compensation Elect Director Annet B. Fernance Agreement (Chapieri-Control Shareholder Vole Advisory Vole to Raffly Named Executive Officers' Compensation Elect Director Annet B. Fernance Agreement (Chapieri-Control Shareholder Vole Elect Director James B. Tisch Elect Director James B. Allocation of Income, and Dividends of EUR 58 per Share Approve Remannial Statements, Allocation of Income, and Dividends of EUR 58 per Share Approve Remannial Statements, Allocation of Income, and Dividends	For	For For
Amend Qualified Employee Stock Purchase Plan Elect Director Jose P. Mas Ratify PricewaterbourseScopers L. L. ps Auditors Motorola Solutions, Inc. USA Advisory Vide to Ratify Named Excustred Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers For For Elect Director Ayanna M. Howard Elect Director Ayanna M. Howard Elect Director Gragory K. Mondre Elect Director Gragory K. Mondre Elect Director Joseph M. Tucci Elect Director For Joseph M. Tucci Elect Director Charles F. Lowany Elect Director Malhes A. Todman Elect Director Michael A.	Loews Corporation USA	Elect Director Karthryn Munro Elect Director Louis Hobson Elect Director Louis Hobson Elect Director Louis Hobson Elect Director Red Dove Elect Director Red Dove Elect Director Red Dove Elect Director Redor Syrowick Jr. Elect Director Roberts Roberts Shank Raffly Grant Thornton LLP as Auditors Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal Advisory Vels to Raffly Named Executive Officers' Compensation Elect Director Colary Gilliama Elect Director Colary Gilliama Elect Director Colary Gilliama Elect Director Colary Gilliama Elect Director Louis House Rong Elect Director Series Washington Elect Director Karlsen M. Rilphouse Elect Director Karlsen M. Rilphouse Elect Director Paul B. Rothman Elect Director Roberta R. Neuport Elect Director Roberta R. Neuport Elect Director Roberta R. Neuport Elect Director Roberta M. Rouport Elect Director Anne Related for Fulling Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Transport on Nonhuman Primates Within the U.S. Submit Severence Agreement (Change-in-Control to) Sharherolder Vote Advisory Vote to Raffly Named Executive Officers' Compensation Elect Director Anne E. Berman Elect Director Charles D. Daviston Elect Director Charles D. Daviston Elect Director Charles M. Diker Elect Director Charles M. Davis Auditors Raffly Davis M. Tisch Elect Director Charles M. Davis Auditors Raffly Davis M. Tisch Elect Director Charles M. Davis Auditors Raffly Davis M. Tisch Elect Director Jonathan M. Tisch	For	For For
Elect Director Javier Palomarez For	Loews Corporation USA Lotus Bakeries NV Belgium	Elect Director Kathryn Munro Elect Director Louis Hobson Elect Director Louis Hobson Elect Director Revin Kinght Elect Director Revin Kinght Elect Director Redo Dove Elect Director Redo Dove Elect Director Redo Evo Elect Director Redor Synowick Jr. Elect Director Roberts Roberts Shank Raffly Grant Thornton LLP as Auditors Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal Advisory Vels to Raffly Named Executive Officiers' Compensation Elect Director Colary Gilliand Elect Director Karlsyn E. Wengel Elect Director Roberts R. Neuport Elect Director Annual Roberts Elect Director Annual Roberts Elect Director Annual Roberts Elector Roberts R. Neuport Elector Roberts R. Neuport Elect Director Annual Roberts Elector Roberts R. Neuport Elector Roberts R. Neuport Elector Roberts R. Neuport Elector Roberts R. Neuport Elector Roberts R. Development Roberts Elector Roberts R. Development Rob	For	For For
Railfy PricewaterhouseCoopper IL-pa Auditors Motorola Solutions, Inc. USA Advisory Vator to Railfy Named Executive Officers' Compensation For	Loews Corporation USA Lotus Bakeries NV Belgium	Elect Director Karbryn Manno Elect Director Louis Hobbon Elect Director Louis Hobbon Elect Director Rived Krewn Knight Elect Director Rived Deve Elect Director Robert Sprowdick Jr. Elect Director Robert Sprowdick Jr. Elect Director Robert Sprowdick Jr. Elect Director Robert Roberts Shark Ratifly Grant Thornton LLP as Auditors Report on Efforts to Reduce GHG Emissions in Alignment with Parts Agreement Goal Advisory Vole to Ratifly Named Executive Officers' Compensation Elect Director Coday Gillitation Elect Director Coday Gillitation Elect Director Goday Gillitation Elect Director Goday Gillitation Elect Director Goday Gillitation Elect Director Graffeny A Davis Elect Director Karbryn E. Wengel Elect Director Kristen M. Kliphouse Elect Director Robert M. Neuport Elect Director Kristen M. Kliphouse Elect Director Annual B. Comman Primates Within the U. S. Submit Severance Agreement (Change)-In-Corticle Jo Shareholder Vote Antivacy Vote is Ratify Named Executive Officers' Compensation Elect Director Annual	For	For For
Amend Certificate of Incorporation to Provide for the Excidipation of Certain Officers For	Loews Corporation USA Lotus Bakeries NV Belgium	Elect Director Karthryn Manno Elect Director Louis Hobbon Elect Director Louis Hobbon Elect Director Rived Krewn Knight Elect Director Rived Deve Elect Director Robert Sprowids, Jr. Elect Director Robert Sprowids, Jr. Elect Director Robert Sprowids, Jr. Elect Director Robert Roberts Shark Ratify Grant Thornton LLP as Auditors Raport on Efforts to Reduce GHG Emissions in Alignment with Parts Agreement Goal Advisory Vole to Ratify Named Executive Officiers' Compensation Elect Director Coday Gillilland Elect Director Coday Gillilland Elect Director Goday Gillilland Elect Director Goday Gillilland Elect Director Graffeny A Davis Elect Director Serfrey A Davis Elect Director Karthryn E. Wengel Elect Director Kristen M. Klighouse Elect Director Kristen M. Klighouse Elect Director Kristen M. Rusport Elect Director Rusport on Transport of Nonhuman Primates Within the U. S. Submit Severance Agreement (Change)-E-Control to Shareholder Vote Antiscoy Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew H. Tisch Elect Director Schaffen D. Davidson Elect Director Andrew H. Tisch Elect Director Valler L. Harsis Elect Director Waller L	For	For
Elect Director Clayton M. Jones	Loews Corporation USA Lotus Bakeries NV Belgium MasTec, Inc. USA	Elect Director Karthryn Manno Elect Director Louis Hobbon Elect Director Louis Hobbon Elect Director Rived Krew Knight Elect Director Robert Sprowdick Jr. Elect Director Roberts Roberts Shark Ratifly Grant Thornon LLP as Auditors Report on Efforts to Reduce GHG Emissions in Alignment with Parts Agreement Goal Advisory Vole to Ratifly Named Executive Officers' Compensation Elect Director Collary Gilliand Elect Director Collary Gilliand Elect Director Goary Gilliand Elect Director Grantpark Kong Elect Director Service Advant H. Schechter Elect Director Grantpark Kong Elect Director Karthryn E. Wengel Elect Director Kristen M. Kliphouse Elect Director Kristen M. Kliphouse Elect Director Kristen M. Kliphouse Elect Director Rottel B. Parkam Elect Director Rottel B. Parkam Ratify Diolofte & Touche LLP as Auditors Raport on Transport of Nonhuman Primates Within the U.S. Submit Severance Agreement (Change)—Lock Officers' Compensation Elect Director Andrew H. Tack Elect Director Journals S. Tierl Elect Director Journals S. Tierl Elect Director Journals S. Tierl Elect Director Stanton V. Wellers Elect Director Stanton V. Berland Approve Discharge of Judicion J. Auditors Approve Discharge of Auditors A. Goarden A. Submit Severance Stanton Approve Discharge of Auditors A. Poproved Resolutions and Filing of Required Documents Formalistes at Trade Registry Reseted Beneconsult B.Y. Permanently Represented by See Boone, as Director Advisory Vole to Ratify Named Executive Officers' Compensation Annet Officers' Compensation and Filing of Required Documents Formalistes at Trade Registry Reseted Beneconsult B.Y. Permanently	For	For
Elect Director Gragory K. Mondre For	Loews Corporation USA Lotus Bakeries NV Belgium MasTec, Inc. USA	Elect Director Karthryn Manno Elect Director Louis Hobbon Elect Director Louis Hobbon Elect Director Rived Krewn Knight Elect Director Rived Deve Elect Director Robert Sprowick Jr. Elect Director Robert Schark Robert Sprowing Jr. Elect Director Code Raffly Named Executive Officers' Compensation Elect Director Code Gary Gillilland Elect Director Garberty Kong Elect Director Garberty Kong Elect Director Sprowing Jr. Elect Director Sprowing Jr. Elect Director Karthryn E. Wengel Elect Director Kristen M. Kliphouse Elect Director Kristen M. Kliphouse Elect Director Robert M. Neuport Elect Director Kristen M. Kliphouse Elect Director Kristen M. Kliphouse Elect Director Robert M. Neuport Elect Director Kristen M. Roberton Elect Director Annual E. Elector Elector Elector Elector Annual Elector Elect	For	For For
Elect Director Joseph M. Tucci	Loews Corporation USA Lotus Bakeries NV Belgium MasTec, Inc. USA	Elect Director Karthryn Munro Elect Director Louis Hobson Elect Director Louis Hobson Elect Director Red Dove Elect Director Red Dove Elect Director Red Dove Elect Director Redor Syrowick Jr. Elect Director Redor Syrowick Jr. Elect Director Roberts Roberts Shank Ratify Grant Thornou LLP as Auditors Report on Elforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal Advisory Vols to Ratify Named Escoutive Officers' Compensation Elect Director Colary Gilliand Elect Director Service Williand Elect Director Service Williand Elect Director Service Williand Elect Director Karthryn E. Wengel Elect Director Karthryn E. Wengel Elect Director Paul B. Rothman Elect Director Paul B. Rothman Elect Director Paul B. Rothman Elect Director Rothella P. Parham Ratify Delottle S. Touche LLP as Auditors Raport on Risks Related for Fulling Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Transport of Nonhuman Primates Wilhin the U.S. Submit Severance Agreement (Changein-Controls) Distancedor Vote Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles D. Daviston Approve Pinancial Statements, Allocation of Income, and Dividende of EUR 58 per Share App	For	For For
Elect Director Kenneth D. Denman For For For	Loews Corporation USA Lotus Bakeries NV Belgium MasTec, Inc. USA	Elect Director Karthryn Munro Elect Director Louis Hobson Elect Director Louis Hobson Elect Director Red Dove Elect Director Robert Synowick Jr. Elect Director Staffy Named Executive Officers' Compensation Elect Director Colary Gilliama Elect Director Colary Gilliama Elect Director Colary Gilliama Elect Director Colary Gilliama Elect Director Synowick Jr. Elect Director Karlhryn E. Wengel Elect Director Karlhryn E. Wengel Elect Director Karlhryn E. Wengel Elect Director Faul B. Robrana Elect Director Elector Branch Synowick Jr. Elect Director Paul B. Robrana Elect Director Elector L. Paul B. Elector Director Paul B. Robrana Elect Director Elector L. Paul B. Elector Director Elector Elector Director Synowick Synowick Jr. Elect Director Elector L. Paul B. Elector Director Elector Elector Director Synowick Synowick Jr. Elector Director Elector Elector Director Synowick Jr. Elector Director Anne Elector Elector Director Synowick Synowick Jr. Elector Director Anne Elector Elector Elector Director Anne Elector Elector Director Anne Elector Elector Director Compensation Elect Director Anne Elector Elector Elector Director Compensation Elect Director Charles D. Daviston Elect Director Charles O. Daviston Elect Director Jonathan M. Tisch El	For	For For
Elect Director Nicole Ansasense For	Loews Corporation USA Lotus Bakeries NV Belgium MasTec, Inc. USA	Elect Director Kathryn Manno Elect Director Louis Hobson Elect Director Louis Hobson Elect Director Robert Sprowick Jr. Elect Director Sea Raffy Named Executive Officers' Compensation Elect Director Colary Gilliamd Elect Director Colary Gilliamd Elect Director Colary Gilliamd Elect Director Colary Gilliamd Elect Director Kathryn E. Wengel Elect Director Kathryn E. Wengel Elect Director Kristen M. Rijkpouse Elect Director Kristen M. Rijkpouse Elect Director Paul B. Rothman Elect Director Robert R. Neupert Elect Director Antier R. John Robert R. Statistics R. Statistics Robert R. Statistics	For	For For
Prudential Financial, Inc. USA Advisory Vote to Ratify Named Executive Officers' Compensation For Split Belled Director Control Financial For For For Elect Director Christine A. Poon For For For Elect Director Couglas A. Scovanner For For For Elect Director Gathleen A. Murphy For For For For For Elect Director Michael A. Hund-Mejean For For Elect Director Michael A. Todman For For Elect Director Michael A. Todman For For Elect Director Michael A. Todman For For	Loews Corporation USA Lotus Bakeries NV Belgium MasTec, Inc. USA	Elect Director Karbryn Manno Elect Director Louis Hobson Elect Director Louis Hobson Elect Director Red Dove Elect Director Red Dove Elect Director Redor Syrowick Jr. Elect Director Redor Syrowick Jr. Elect Director Roberts Roberts Shank Raffly Grant Thornou LLP as Auditors Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal Advisory Vols to Raffly Named Executive Officers' Compensation Elect Director Color Gary Gilliand Elect Director Staffly A Davis Elect Director Karbryn E. Wengel Elect Director Karbryn E. Wengel Elect Director Karbryn E. Wengel Elect Director Paul B. Rothman Elect Director Paul B. Rothman Elect Director Paul B. Rothman Elect Director Exhelle P. Parham Raffly Delottle A Touche LLP as Auditors Raport on Fisias Related for Fulling Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Transport of Nonhuman Primates Within the U.S. Submill Severance Agreement (Changein-Control) Dishareholder Vote Advisory Vote to Raffly Named Executive Officers' Compensation Elect Director Anne E. Berman Elect Director Charles D. Daviston Elect Director Charles M. Disker Elect Director Charles M. Disker Elect Director Charles M. Disker Elect Director Jonathan M. Tisch Elect Director Jonathan M. T	For	For For
Elect Director Christine A. Poon	Loews Corporation USA Lotus Bakeries NV Belgium MasTec, Inc. USA	Elect Director Karbiryn Manno Elect Director Louis Hobbon Elect Director Louis Hobbon Elect Director Richard Gover Elect Director Robert Sprowicki, Jr. Elect Director Roberts Roberts Shank Raptify Grant Thornon LLP as Auditors Roport on Efforts to Reduce GHG Emissions in Alignment with Parts Agreement Goal Advisory Vole to Raffly Named Executive Officers' Compensation Elect Director College Street Springer Street	For	For
Elect Director Gilbert F. Casellas	Lotus Bakeries NV Belgium MasTec, Inc. USA Motorola Solutions, Inc. USA	Elect Director Karbinyn Manno Elect Director Louis Hobbon Elect Director Louis Hobbon Elect Director Richard Gover Elect Director Robert Sprowicki, Jr. Elect Director Roberts Roberts Shark Rarbify Grant Thornton LLP as Auditors Report on Efforts to Reduce GHG Emissions in Alignment with Parts Agreement Goal Advisory Vote to Raffy Named Executive Officers' Compensation Elect Director Col Gary Gilliand Elect Director Garberay Kong Elect Director Kernis P. Anderson Elect Director Anderson Agreement (Change) in-Cornitrol to Shareholder Vote Andrsony Vote to Raffly Named Executive Officers' Compensation Elect Director Antero B. Diswindson Elect Director Antero B. Diswidson Elect Director Schriston D. Diswidson Elect Director Jonathan M. Tisch Elect Director Jonathan M. Frammently Represented by Beneditie Boone, as Disector Anterior Diswidson Anderson Approved Elector Memory Compensation Anner Deminstration Repo	For	For
Elect Director Kalthein A. Murphy For For Flex Elect Director Markins Hund-Milejean For For Flex Elect Director Michael A. Todman For For Flex Elect Director Robert M. Fatzon For For Flex Elect Director Robert M. Fatzon For For	Lotus Bakeries NV Belgium MasTec, Inc. USA Motorola Solutions, Inc. USA	Elect Director Karbryn Manno Elect Director Louis Hobbson Elect Director Louis Hobbson Elect Director Robert Sprowick Jr. Elect Director Roberts Roberts Shank Raptify Grant Thornton LLP as Auditors Report on Efforts to Reduce GHG Emissions in Alignment with Parts Agreement Goal Advisory Vole to Raffy Named Executive Officers' Compensation Elect Director Colary Gilliand Elect Director Colary Gilliand Elect Director Graffeng Kong Elect Director Graffeng Kong Elect Director Graffeng Kong Elect Director Graffeng Kong Elect Director Kerri Br. Anderson Elect Director Anderson Agreement (Change) in-Cornitori Di Sharredder Vote Andrivory Vote to Raffy Named Executive Officers' Compensation Elect Director Anderson J. Diswisson Elect Director Anderson J. Diswisson Elect Director Anderson J. Diswisson Elect Director Charleson D. Diswisson Elect Director Charleson D. Diswisson Elect Director Charleson J. Diswisson Elect Director Vanisha Mr. Harman Raffy Polycometer Life as Auditors Anthroic Pro	For	For
Elect Director Michael A. Todman For For Elect Director Robert M. Falzon For For	Lotus Bakeries NV Belgium MasTec, Inc. USA Motorola Solutions, Inc. USA	Elect Director Karthryn Manno Elect Director Louis Hobbonn Elect Director Louis Hobbonn Elect Director Reid Dove Elect Director Reid Dove Elect Director Robert Synoxids, Jr. Elect Director Roberts Roberts Roberts Raptor to Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal Advisory Volte Braiffy Named Executive Officers' Compensation Elect Director Collegy Alliand Elect Director Collegy Alliand Elect Director Collegy Alliand Elect Director Guilery A. Davis Elect Director Synoxy (Synoxy) Elect Director Synoxy (Synoxy) Elect Director Synoxy (Synoxy) Elect Director Roberts P. Elector Elector Synoxy (Synoxy) Elector Director Roberts P. Parlsam Elector Director Pard B. Roberts Elector Director Roberts Elector Director Pard B. Roberts Elector Director Alloand Elector Roberts Elector Director Andrew H. Tisch Elector Director Andrew H. Tisch Elector Director Andrew H. Tisch Elector Director Charles D. Division Elect Director Journals III A. Elector Elector Elector Charles D. Elector Elector Elector Elector Charles D. Elector Electo	For	For
	Lotus Bakeries NV Belgium MasTec, Inc. USA Motorola Solutions, Inc. USA	Elect Director Kerwin Kright Elect Director Louis Hobson Elect Director Louis Hobson Elect Director Review Kright Elect Director Reid Dove Elect Director Reid Dove Elect Director Reid Dove Elect Director Reid Sove Elect Director Reid Sove Elect Director Reided Synowicki, Jr. Elect Director Roberts Roberts Shawk Report on Efforts to Reduce GHC Emissions in Alignment with Paris Agreement Goal Advisory Vels to Early Named Executive Officiars' Compensation Elect Director Reidy Named Executive Officiars' Compensation Elect Director Alam H. Schnechte Elect Director Schney Kring Elect Director Kriston B. Naderson Elect Director Riston B. Naderson Riston Toman B. Andrewson Riston B. Naderson B. Naderson Riston Director Riston B. Naderson Elect Director Riston B. One B. Naderson Elect Director Riston B. N	For	For For
	Lotus Bakeries NV Belgium MasTec, Inc. USA Motorola Solutions, Inc. USA	Elect Director Kerwin Kright Elect Director Louis Hobson Elect Director Louis Hobson Elect Director Review Kright Elect Director Reid Dove Elect Director Reid Dove Elect Director Reid Dove Elect Director Reid Store Elect Director Robert Synowicki, Jr. Elect Director Raffly Named Executive Officiary Compensation Elect Director Adam H. Schnechter Elect Director Kerking A. Director Elect Director Kerking A. Elector Elector Director Robert M. Neuport Elect Director Paul B. Robinson Elect Director Paul B. Robinson Elect Director Robert M. Neuport Elect Director Annotation Elector Director Robert M. Neuport Elector Director Robert M. Neuport Elector Director Robert M. Neuport Elector Director Annotation Elector Elector Director Standam D. Elector Elector Director Standam Elector Elec	For	For

		Elect Director Wendy E. Jones	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair	For Against	For For
Sinoma International Engineering Co., Ltd. Skyworks Solutions, Inc.	China USA	Approve Provision of Counter Guarantee Adopt GHG Emissions Reduction Targets and Climate Transition Plan Aligned with the Paris Agreement Goal	For Against	For Against
		Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	For For	For For
		Amend Qualified Employee Stock Purchase Plan Elect Director Alan S. Batey	For For	For For
		Elect Director Christine King Elect Director David P. McGlade	For For	For For
		Elect Director Eric J. Guerin Elect Director Kevin L. Beebe	For For	For For
		Elect Director Liam K. Griffin Elect Director Maryann Turcke	For For	For For
		Elect Director Robert A. Schriesheim Elect Director Suzanne E. McBride	For For	For For
		Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	For For	For For
		Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets	For For	For For
		Ratify KPMG LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For Against	For Against
Tencent Holdings Limited	Cayman Islands	Accept Financial Statements and Statutory Reports Amend Third Amended and Restated Memorandum of Association and Articles of Association and Adopt Fourth Amended and Restat Memorandum of Association and Articles of Association	For led For	For
		Approve Final Dividend Approve Issuance of Equity -Linked Securities without Preemptive Rights	For For	For Against
		Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration Authorize Board to Fix Remuneration of Directors	For For	For For
		Authorize Repurchase of Issued Share Capital Elect Charles St Leger Searle as Director	For For	For Split
The Allstate Corporation	USA	Elect Ke Yang as Director Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
		Elect Director Andrea Redmond Elect Director Donald E. Brown	For For	For For
		Elect Director Gregg M. Sherrill Elect Director Jacques P. Perold	For For	For For
		Elect Director Judith A. Sprieser Elect Director Kermit R. Crawford	For For	For For
		Elect Director Margaret M. Keane Elect Director Maria Morris	For For	For For
		Elect Director Monica Turner Elect Director Penry M. Traquina	For For	For For
		Elect Director Richard T. Hume Elect Director Siddharth N. (Bobby) Mehta	For For	For For
		Elect Director Thomas J. Wilson Ratify Deloitte & Touche LLP as Auditors	For For	For For
VAT Group AG	Switzerland	Require Independent Board Chair Accept Financial Statements and Statutory Reports	Against For	Split For
		Approve Allocation of Income Approve Discharge of Board and Senior Management	For For	For For
		Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2025	For For	For For
		Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2025 Approve Non-Financial Report	For For	For Split
		Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2024 AGM to 2025 AGM Approve Remuneration Report	For For	For For
		Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million for Fiscal Year 2023 Designate Roger Foehn as Independent Proxy	For For	For For
		Elect Thomas Piliszczuk as Director Ratify KPMG AG as Auditors	For For	For For
		Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	For For	For For
		Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee Reelect Daniel Lippuner as Director	For For	For For
		Reelect Hermann Gerlinger as Director Reelect Karl Schlegel as Director	For For	For For
		Reelect Libo Zhang as Director Reelect Martin Komischke as Director and Board Chair	For For	For For
		Reelect Petra Denk as Director Reelect Urs Leinhaeuser as Director	For For	For For
Waste Management, Inc.	USA	Transact Other Business (Voling) Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For For	Against For For
		Allierto Certificate on microphotation to Provide for the Exculpation of Onicers Elect Director Andres R. Gluski Elect Director Bruce E. Chinn	For For	For For
		Elect Director James C. Fish, Jr. Elect Director Kathleen M. Mazzarella	For For	For For
		Elect Director Nameron III. Market Elect Director Maryrose T. Sylvester Elect Director Sean E. Menke	For For	For For
		Elect Director Thomas L. Bene Elect Director Thomas L. Bene Elect Director Victoria M. Holt	For For	For For
		Elect Director William B. Flummer Ratify Ernst & Young LLP as Auditors	For	
45.55.1.04			For	For
15-Mai-24 ageas SA/NV	Belgium	Appoint PwC as Auditors for the Sustainability Reporting Approve Discharge of Auditors	For For	For For For
15-Mai-24 ageas SAINV	Belgium	Approve Discharge of Auditors Approve Discharge of Directors	For For For	For For For For
15-Mai-24 ageas SANV	Belgium	Approve Discharge of Auditors Approve Discharge of Directors Approve Dividends of EUR 3.25 Per Share Approve Dividends of EUR 3.25 Per Share Approve Financial Statements and Allocation of Income	For For For For	For For For For For
13-M81-24 8g885 SANVV	Belgium	Approve Discharge of Auditors Approve Discharge of Directors Approve Dividends of EUR 3.25 Per Share	For For For For	For For For For For
13-MBI-24 ages SANVV	Belgium	Approve Discharge of Auditors Approve Discharge of Directors Approve Dividends of EUR 3.25 Per Share Approve Dividends of EUR 3.25 Per Share Approve Financial Statements and Allocation of Income Approve Modification on Remuneration of Certain Members of Directors Approve Remuneration Policy Approve Remuneration Report Authorize Repurshase of Up to 10 Percent of Issued Share Capital	For	For For For For For For For Against Against
15-Mai-24 agest SAVIV	Belgium	Approve Discharge of Auditors Approve Discharge of Directors Approve Dividends of EUR 3.25 Per Share Approve Dividends of EUR 3.25 Per Share Approve Prinancial Statements and Allocation of Income Approve Modification on Remuneration of Certain Members of Directors Approve Remuneration Policy Approve Remuneration Report Authorize Repurshase of Up to 10 Percent of Issued Share Capital Elect Christophe Vandeweghe as Director Elect Francoise Letters as Director	For	For For For For For For Against Against
13-M81-24 8g085 SANVV	Belgium	Approve Discharge of Auditors Approve Discharge of Directors Approve Dividends of EUR 3.25 Per Share Approve Dividends of EUR 3.25 Per Share Approve Product Statements and Allocation of Income Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Report Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Christophy Vandeweghe as Director Elect Françoise Lefevre as Director Elect Françoise Lefevre as Director Ratify PWG SRL, Permanently Represented by Kurt Cappoen, as Auditors and Approve Auditors' Remuneration Reseled Hans De Cuyper as Director	For	For For For For For For For Against Against For For For
		Approve Discharge of Auditors Approve Discharge of Directors Approve Dividends of EUR 3.25 Per Share Approve Dividends of EUR 3.25 Per Share Approve Proximal Statements and Allocation of Income Approve Modification on Remuneration of Certain Members of Directors Approve Remuneration Policy Approve Remuneration Report Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Christopher Vandeweghe as Director Elect Christopher Vandeweghe as Director Elect Arrancoise Lefever as Director Elect Avaire of Walque as Independent Director Ratify PWC SRL, Permanerity Represented by Kurt Cappoen, as Auditors and Approve Auditors' Remuneration Reseted Hars De Cupper as Director Reseted Varone Lang Ketter as Independent Director Reseted Varone Lang Ketter as Independent Director	For	For For For For For For For For For Against Against For
American International Group, Inc.	Belgium	Approve Discharge of Auditors Approve Discharge of Directors Approve Dividends of EUR 3.25 Per Share Approve Dividends of EUR 3.25 Per Share Approve Promating Statements and Alication of Income Approve Modification on Remuneration of Certain Members of Directors Approve Modification on Remuneration Policy Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Report Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Christophe Vandeweghe as Director Elect Christophe Vandeweghe as Director Elect Christophe Vandeweghe as Director Elect Award of Valique as Independent Director Restify PWC SRL, Permanently Represented by Kurt Cappoen, as Auditors and Approve Auditors' Remuneration Rested Haris De Culper as Director Rested Vivonne Lang Ketterer as Independent Director Rested Promoter Election Resignation Bylaw Adopt Director Election Resignation Bylaw Advisory Vide to Ratify Named Executive Officers' Compensation	For	For
		Approve Discharge of Auditors Approve Discharge of Directors Approve Dividends of EUR 3.25 Per Share Approve Dividends of EUR 3.25 Per Share Approve Promating Statements and Alication of Income Approve Modification on Remuneration of Certain Members of Directors Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Report Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Christophe Vandeweghe as Director Elect Christophe Vandeweghe as Director Elect Christophe Vandeweghe as Director Elect Award of Valique as Independent Director Restify PWC SRL, Permanently Represented by Kurt Cappoen, as Auditors and Approve Auditors' Remuneration Rested Haris De Culper as Director Rested Vivonne Lang Ketterer as Independent Director Rested Promoter Election Resignation Bylaw Adopt Director Election Resignation Bylaw Advisory Vide to Ratify Named Executive Officers' Compensation Elect Director Dana M. Murphy Elect Director Dana M. Murphy Elect Director Dana M. Murphy Elect Director Dana M. Murphy Elect Director Dana M. Murphy	For	For
		Approve Discharge of Auditors Approve Discharge of Directors Approve Dividends of EUR 3.25 Per Share Approve Dividends of EUR 3.25 Per Share Approve Promate Statements and Alocation of Income Approve Modification on Remuneration of Certain Members of Directors Approve Modification on Remuneration Policy Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Report Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Christophe Vandeweghe as Director Elect Christophe Vandeweghe as Director Elect Christophe Vandeweghe as Director Elect Award of Valique as Independent Director Restify PWC SRL, Permanently Represented by Kurt Cappoen, as Auditors and Approve Auditors' Remuneration Rested Haris De Culper as Director Rested Vivonne Lang Ketterer as Independent Director Rested Vivonne Lang Ketterer as Independent Director Remew Authorization to Increase Share Capital within the Framework of Authorized Capital Adopt Director Election Resignation Bylaw Advisory Vide to Ratify Named Executive Officers' Compensation Elect Director Jonan M. Murphy Elect Director James (Jimmy) Dunne, III Elect Director James (Jimmy) Dunne, III Elect Director James (Jimmy) Dunne, III	For	For
		Approve Discharge of Auditors Approve Discharge of Directors Approve Dividends of EUR 3.25 Per Share Approve Dividends of EUR 3.25 Per Share Approve Promateging of Directors Approve Modification on Remuneration of Certain Members of Directors Approve Modification on Remuneration of Certain Members of Directors Approve Remuneration Policy Approve Remuneration Report Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Christophe Vandeweghe as Director Elect Christophe Vandeweghe as Director Elect Christophe Vandeweghe as Director Elect Award of Valique as Independent Director Relet (Award of Valique as Independent Director Relet (Award of Valique as Independent Director Relet (Award of Valique as Independent Director Releted Harto E Outper as Director Releted Harto E Outper as Director Releted Vonne Lang Ketterer as Independent Director Releted Vonne Lang Ketterer as Independent Director Releted Harto Ratify Director Election Resignation Bylaw Adopt Director Election Resignation Bylaw Advisory Vide to Ratify Named Executive Officers' Compensation Elect Director James (Jimmy) Dunne, III Elect	For	For
		Approve Discharge of Auditors Approve Discharge of Directors Approve Dividends of EUR 3.25 Per Share Approve Dividends of EUR 3.25 Per Share Approve Dividends of EUR 3.25 Per Share Approve Modification on Remuneration of Certain Members of Directors Approve Modification on Remuneration Certain Members of Directors Approve Remuneration Policy Approve Remuneration Report Authoritics Requires of Up to 10 Percent of Issued Share Capital Elect Christopha Vandewsiph as Director Elect Share Capital Elect Christopha Vandewsiph as Director Elect Firencose Letters as Director Elect Firencose Letters as Director Elect Firencose Letters as Director Relify PVG SRL, Permanently Represented by Kurt Cappone, as Auditors and Approve Auditors' Remuneration Reselect Haria Cupper as Director Reselect Haria Cupper as Director Reselect Vocane Lang Kettere vas Independent Director Reselect Haria Capital Vocane Lang Kettere vas Independent Director Reselect Haria Capital Vocane Lang Kettere vas Independent Director Reselect Haria Capital Vocane Lang Kettere vas Independent Director Reselect Haria Capital Vocane Lang Kettere vas Independent Director Reselect Haria Capital Vocane Lang Kettere vas Independent Director Reselect Haria Capital Vocane Lang Kettere vas Independent Director Reselect Haria Capital Vocane Lang Kettere vas Independent Director Reselect Haria Capital Vocane Lang Kettere vas Independent Director Reselect Haria Capital Vocane Lang Kettere vas Independent Director Reselect Haria Capital Vocane Lang Kettere vas Independent Director Reselect Haria Capital Vocane Lang Kettere vas Independent Director Lang Kettere vas Independent Director Lang Kettere vas Independent Director Lang Kettere vas Independent Lang Kettere Vocane Lang K	For	For
		Approve Discharge of Auditors Approve Discharge of Directors Approve Dividends of EUR 3.25 Per Share Approve Dividends of EUR 3.25 Per Share Approve Dividends of EUR 3.25 Per Share Approve Modification on Remuneration of Certain Members of Directors Approve Modification on Remuneration Certain Members of Directors Approve Remuneration Reloy Approve Remuneration Reloy Approve Remuneration Reloy Approve Remuneration Reloy Approve Remuneration Report Authoritize Regularies of Up to 10 Percent of Issued Share Capital Elect Christopha Vandewsiph as Director Elect Share of Welique as Independent Director Reloy FWC SRL, Permanently Represented by Kurt Cappose, as Auditors and Approve Auditors' Remuneration Relect Harso Coupper as Director Reloy FWC SRL, Permanently Represented by Kurt Cappose, as Auditors and Approve Auditors' Remuneration Relect Harso Coupper as Director Reloy EWC SRL, Permanently Represented by Kurt Cappose, as Auditors and Approve Auditors' Remuneration Relect Harso Coupper as Director Reloy Coupper and Reloy Coupper as Relo	For	For
American International Group, Inc.	USA	Approve Discharge of Auditors Approve Discharge of Directors Approve Dividends of EUR 3.25 Per Share Approve Dividends of EUR 3.25 Per Share Approve Promating Statements and Alocation of Income Approve Modification on Remuneration of Certain Members of Directors Approve Modification on Remuneration Report Approve Remuneration Policy Approve Remuneration Report Authoritize Regunstance of Up to 10 Percent of Issued Share Capital Elect Christophe Vandewsiph as Director Elect Share Share Share as Director Elect Share Share as Independent Director Elect Share Share as Independent Director Resider Harons to Letter as Independent Director Resider Harons Lang teditere as Independent Director Resider Vivonne Lang teditor to Independent Director Resider Vivonne Lang teditor to Independent Capital Adopt Director Director Director Jang Multiput Elect Director Jange (Jimny Junne, III Elect Director J	For	For
		Approve Discharge of Auditors Approve Discharge of Directors Approve Dividends of EUR 3.25 Per Share Approve Dividends of EUR 3.25 Per Share Approve Point Statements and Alocation of Income Approve Modification on Remuneration of Certain Members of Directors Approve Remuneration Policy Approve Remuneration Report Authorize Repurshase of Up to 10 Percent of Issued Share Capital Elect Christophe Vandeweigh as Director Elect Share Capital Elect Christophe Vandeweigh as Director Elect Share of Wellique as Independent Director Elect Share of Wellique as Independent Director Resided Hann De Curper as Director Resided You'ne Larly Kelterer as Independent Director Resided You'ne Larly Kelterer as Independent Director Resided You'ne Larly Kelterer as Independent Director Resided Hann De Curper as Director Resided Hann De Curper Association Resided Hann	For	For
American International Group, Inc.	USA	Approve Discharge of Auditors Approve Dividends of EUR 3.25 Per Share Approve Dividends of EUR 3.25 Per Share Approve Dividends of EUR 3.25 Per Share Approve Modification on Remuneration of Certain Members of Directors Approve Modification on Remuneration of Certain Members of Directors Approve Remuneration Policy Approve Remuneration Report Authoritize Repurshase of Up to 10 Percent of Issued Share Capital Elect Christophe Vandeweigh as Director Elect Xiavier of the Wildigue as Independent Director Elect Xiavier of the Wildigue as Independent Director Elect Xiavier of the Wildigue as Independent Director Resider Harin De Cutyper as Director Resider Harin De Resident Resignation Bytion Resider Harin De Resident Resignation Bytion Resider Harin De Resident Resignation Bytion Resident Protector Daries M. Maryphy Resident Resident Resident Desident Resident Resi	For	For
American International Group, Inc.	USA	Approve Discharge of Auditors Approve Dividends of EUR 3.25 Per Share Approve Dividends of EUR 3.25 Per Share Approve Dividends of EUR 3.25 Per Share Approve Modification on Remuneration of Certain Members of Directors Approve Modification on Remuneration Follow Approve Remuneration Report Authorize Repurshase of Up to 10 Percent of Issued Share Capital Elect Christophe Vandeweigh as Director Elect Assert of Walique as Independent Director Resider Harno Europe Stare Capital within the Framework of Authorized Capital Advisory Vote to Reality Named Escacutive Officers' Compensation Elect Director Election Resignation System Advisory Vote to Reality Named Escacutive Officers' Compensation Elect Director James (James Colo, 3r. Elect Director James (James Colo, 3r. Elect Director James (James Colo, 3r. Elect Director James Colon) (Tokis) Inglis Elect Director Posio Bergamasch) Elect Director Posio Bergamasch Elect Director Posios Bergamasch) Elect Director Posios Bergam	For	For
American International Group, Inc.	USA	Approve Discharge of Nucleors Approve Dividends of EUR 3.25 Per Share Approve Dividends of EUR 3.25 Per Share Approve Dividends of EUR 3.25 Per Share Approve Produced Statements and Allocation of Income Approve Modification on Remuneration Of Certain Members of Directors Approve Modification on Remuneration Report Authorize Repurshase of Up to 10 Percent of Issued Share Capital Elect Christophe Vandeweigh as Director Elect Xavier de Walque as Independent Director Elect Xavier de Walque as Independent Director Elect Xavier de Walque as Independent Director Review Authorization Lang Natienre as Independent Director Review Authorization Lang Natienre as Independent Director Review Authorization to Increase Share Capital within the Framework of Authorized Capital Advisory Votes to Ratify Named Executive Officers Compensation Elect Director Dama M. Murphy Elect Director James M. Murphy Elect Director James M. Grane Capital Share Capital Authorized Capital Authorized Capital Authorized Capital Review Advisory Votes to Ratify Named Executive Officers Compensation Elect Director James M. Murphy Elect Director James M. Murphy Elect Director Pack Bergamasch Iselect Oriector James Colon S. V. Elect Director James Colon S. V. Elect Director Packs Bergamasch Iselect Director Packs Bergamasc	For	For
American International Group, Inc.	USA	Approve Discharge of Nucleors Approve Dividends of EUR 3.25 Per Share Approve Dividends of EUR 3.25 Per Share Approve Dividends of EUR 3.25 Per Share Approve Product Statements and Allocation of Income Approve Modification on Remuneration Of Certain Members of Directors Approve Modification on Remuneration Report Authorize Repursation Policy Approve Remuneration Report Authorize Repursation of Up to 10 Percent of Issued Share Capital Elect Christophe Vandeweigh as Director Elect Xavier de Walque as Independent Director Elect Xavier de Walque as Independent Director Elect Xavier de Walque as Independent Director Review Authorization and Experimental State of Capital Review Authorization in Capital Review Authorization in Increase Share Capital within the Framework of Authorized Capital Advisory Votes to Ratify Named Executive Officers' Compensation Elect Director Dams M. Murphy Elect Director James M. Murphy Elect Director James (Allorization Increase) Elect Director James (Elector Recombination Elector Compensation Elector Director James (Elector Recombination Elector Compensation Elector Director James (Elector Recombination Elector Compensation Elector Director James (El	For	For
American International Group, Inc.	USA	Approve Discharge of Directors Approve Dividends of EUR 3.25 Per Share Approve Dividends of EUR 3.25 Per Share Approve Dividends of EUR 3.25 Per Share Approve Productional Statements and Allocation of Income Approve Modification on Remuneration Of Certain Members of Directors Approve Modification on Remuneration Report Authorize Repursation Policy Approve Remuneration Report Authorize Repursation of Up to 10 Percent of Issued Share Capital Elect Christophe Vandeweigh as Director Elect Xavier de Walque as Independent Director Elect Xavier de Walque as Independent Director Elect Xavier de Walque as Independent Director Review Authorization as Independent Director Review Authorization to Increase Share Capital within the Framework of Authorized Capital Advisory Votes to Ratify Named Executive Officers' Compensation Elect Director Dama M. Murphy Elect Director James M. Murphy Elect Director James M. Granter Capital Market Share Capital Advisory Votes to Ratify Named Executive Officers' Compensation Elect Director James M. Murphy Elect Director Dama C. Murphy Elector Dama C. Murphy Elector Director	For	For
American International Group, Inc. American Water Works Company, Inc.	USA	Approve Discharge of Directors Approve Dividends of EUR 3.25 Per Share Approve Dividends of EUR 3.25 Per Share Approve Dividends of EUR 3.25 Per Share Approve Promoting Statements and Allocation of Income Approve Modification on Remuneration of Certain Members of Directors Approve Modification on Remuneration Report Authorize Repursation Policy Approve Remuneration Report Authorize Repursation of Ut 10 Percent of Issued Share Capital Elect Christophe Vandeweigh as Director Elect Axiver de Walque as Independent Director Elect Axiver de Walque as Independent Director Elect Axiver de Walque as Independent Director Review Authorization and Experimental Programment of Part of Percent Percen	For	For
American International Group, Inc. American Water Works Company, Inc.	USA	Approve Discharge of Directors Approve Dividends of EUR 3.25 Per Share Approve Dividends of EUR 3.25 Per Share Approve Dividends of EUR 3.25 Per Share Approve Promoting Statements and Allocation of Income Approve Modification on Remuneration of Certain Members of Directors Approve Modification on Remuneration Follow Approve Remuneration Report Authorize Repurshase of Up to 10 Percent of Issued Share Capital Elect Christophe Vandeweigh as Director Elect Avaier de Walque as Independent Director Elect Avaier de Walque as Independent Director Elect Avaier de Walque as Independent Director Renew Authorization Lang Ketterer as Director Renew Authorization to Increase Share Capital Within the Framework of Authorized Capital Adopt Director Lang Ketterer as Independent Director Renew Authorization to Increase Share Capital within the Framework of Authorized Capital Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director James Murphy Elect Director James Murphy Elect Director James Murphy Elect Director James (Jimmy) Dunne, Ill Elector Director James (Jimmy)	For	For
American International Group, Inc. American Water Works Company, Inc.	USA	Approve Discharge of Directors Approve Dividends of EUR 3.25 Per Share Approve Dividends of EUR 3.25 Per Share Approve Dividends of EUR 3.25 Per Share Approve Promoting Statements and Allocation of Income Approve Modification on Remuneration of Certain Members of Directors Approve Remuneration Report Authorize Repurshase of Up to 10 Percent of Issued Share Capital Elect Christophe Vandeweigh as Director Elect Arakird de Walque as Independent Director Elect Arakird de Walque as Independent Director Elect Arakird de Walque as Independent Director Renew Authorization Lang Ketterer as Director Renew Authorization to Increase Share Capital Within the Framework of Authorized Capital Adopt Director Lang Ketterer as Independent Director Renew Authorization to Increase Share Capital Within the Framework of Authorized Capital Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Januar Murphy Elect Director Januar (Januar Cota), 3: Elect Director Januar (Januar Cota), 4: Elect Director Januar (Januar Cota), 5: Elect Director Januar (Januar Cota), 5: Elect Director Januar (Januar Cota), 5: Elect Director Januar (Januar Cota), 7: Elect Director Januar (Januar (Januar Cota), 7: Elect Director Januar (Januar (Januar (Januar (Januar	For	For
American International Group, Inc. American Water Works Company, Inc.	USA	Approve Discharge of Directors Approve Dividends of EUR 3.25 Per Share Approve Dividends of EUR 3.25 Per Share Approve Dividends of EUR 3.25 Per Share Approve Promoting Statements and Allocation of Income Approve Modification on Remuneration of Certain Members of Directors Approve Modification on Remuneration Follow Approve Remuneration Report Authorize Repurshase of Up to 10 Percent of Issued Share Capital Elect Christophe Vandeweigh as Director Elect Aravier de Walque as Independent Director Elect Aravier de Walque as Independent Director Reside Harin De Cupyer as Independent Director Reside Authorization to Increase Share Capital within the Framework of Authorized Capital Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Jama M. Murphy Elect Director Jama	For	For
American International Group, Inc. American Water Works Company, Inc. American Water Works Company, Inc.	USA	Approve Discharge of Directors Approve Dividends of EUR 3.25 Per Share Approve Dividends of EUR 3.25 Per Share Approve Dividends of EUR 3.25 Per Share Approve Promoting Statements and Allocation of Income Approve Modification on Remuneration of Certain Members of Directors Approve Remuneration Report Authorize Repurshase of Up to 10 Percent of Issued Share Capital Elect Christophe Vandeweigh as Director Elect Arakier de Walque as Independent Director Elect Arakier de Walque as Independent Director Elect Arakier de Walque as Independent Director Resteld Haris De Cupyer as Independent Director Resteld Haris De Cupyer as Independent Director Resteld Haris De Cupyer as Independent Director Resteld Various Elector Resignation Bylaw Advisory Vote to Ratify Named Executive Officerir Compensation Elect Director Jaman Murphy Elector Ja	For	For
American International Group, Inc. American Water Works Company, Inc.	USA	Approve Discharge of Directors Approve Dividends of EUR 3.25 Per Share Approve Modification on Remuneration of Certain Members of Directors Approve Modification on Remuneration of Certain Members of Directors Approve Remuneration Report Authorize Repurshase of Up to 10 Percent of Issued Share Capital Elect Christophe Vandeweigh as Director Elect Aravier de Walque as Independent Director Elect Aravier de Walque as Independent Director Rest Per Share (Euror as Director Elect Aravier de Walque as Independent Director Rest Per Share (Euror as Director Rest (Euror Elector) Approve Auditors' Remuneration Rested Hans De Cuyper as Director Rest (Euror Elector) Approve Auditors' Remuneration Rested Hans De Cuyper as Independent Director Rest (Euror Elector) Auditorization to Increase Share Capital Within the Framework of Authorized Capital Addys Director Elector Resignation Bylaw Advisory Vote to Ratify Named Executive Officer's Compensation Elect Director Jama M. Murphy Elect Director Jama Colin (Erits) Inglis Elect Director Stand Colin (Erits) Elect Director March Colin (Erits) Elect Director Stand Colin (Erits) Elect Director Marc	For	For
American International Group, Inc. American Water Works Company, Inc. American Water Works Company, Inc.	USA	Approve Discharge of Directors Approve Dividends of EUR 3.25 Per Share Approve Modification on Remuneration of Certain Members of Directors Approve Modification on Remuneration of Certain Members of Directors Approve Remuneration Report Authorize Repurshase of Up to 10 Percent of Issued Share Capital Elect Christophe Vandeweigh as Director Elect Avaier de Walque as Independent Director Elect Avaier de Walque as Independent Director Elect Avaier de Walque as Independent Director Rested Haris De Cuyper as Independent Director Rested Haris De Cuyper as Independent Director Rested Authorization to Increase Share Capital within the Framework of Authorized Capital Advisory Vote to Ratify Named Executive Officerir Compensation Elect Director James (Jimmy) Dunne, III Elect Direc	For	For
American International Group, Inc. American Water Works Company, Inc. American Water Works Company, Inc.	USA	Approve Discharge of Directors Approve Dividends of EUR 3.25 Per Share Approve Dividends of EUR 3.25 Per Share Approve Dividends of EUR 3.25 Per Share Approve Notification on Remuneration of Certain Members of Directors Approve Notification on Remuneration of Certain Members of Directors Approve Nemuneration Report Authorize Repurshase of Up to 10 Percent of Issued Share Capital Elect Christophe Vandeweigh as Director Elect Anvier de Walique as Infector Elect Francoise Lefter van Streetor Reneted Yvone Lang Ketterer as Independent Director Reneted Avone Lang Ketterer as Independent Director Renete Authorization to Increase Share Capital within the Francework of Authorized Capital Advisop Vote to Ratify Named Executive Officers' Compensation Elect Director James (Jimmy) Dunne, III Elect Director James (J	For	For

	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital Approve Remuneration Policy of Chairman and CEO	For For	For For
	Approve Remuneration Policy of Directors Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For For	For For
	Authorize Capital Increase of up to 10 Percent Per Year of Issued Capital Porsonal to Issue Authorize Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For For	For Against
	Authorize depine assumes no very member of the control of the cont	For For	For For
	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For For
	Reelect Thierry Le Hendiff as Director Renew Appointment of Ernst & Young Audit as Auditor	For For	For For
	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14-19 up to 50 Percent of Issued Capital and Under Items 15, 16 and 18 up to 10 Percent of Issued Capital	For	For
Avolta AG Switzerland	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 0.70 per Share from Capital Contribution Reserves	For For	For Split
	Approve Cancellation of Conditional Capital Approve Creation of Capital Band within the Upper Limit of CHF 915.7 Million and the Lower Limit of CHF 686.8 Million with or without	For	For
	Exclusion of Preemptive Rights Approve Discharge of Board and Senior Management	For For	Split For
	Approve Non-Financial Report (Non-Binding) Approve Remuneration of Directors in the Amount of CHF 11 Million	For For	Split Split
	Approve Remuneration of Executive Committee in the Amount of CHF 37 Million Approve Remuneration Report (Non-Binding)	For For	Split Against
	Designate Altenburger Ltd legal + tax as Independent Proxy Elect Katia Walsh as Director	For For	For For
	Ratify Deloitte AG as Auditors Reappoint Enrico Laghi as Member of the Compensation Committee	For For	For Split
	Reappoint Eugenia Ulasewicz as Member of the Compensation Committee Reappoint Joaquin Cabrera as Member of the Compensation Committee	For For	Split Split
	Reappoint Luis Camino as Member of the Compensation Committee Reelect Alessandro Benetton as Director	For For	Against For
	Reelect Enrico Laghi as Director Reelect Eugenia Ulasewicz as Director	For For	Split For For
	Reelect Heekyung Jo Min as Director Reelect Joaquin Cabrera as Director	For	Split
	Reelect Juan Carretero as Director and Board Chair Reelect Luis Camino as Director	For For	Split For
	Reelect Mary Guilfoile as Director Reelect Ranjan Sen as Director	For For	For Split
	Reelect Sami Kahale as Director Reelect Xavier Bouton as Director Target of Marka Distinct Office of the Control of the Contro	For For	Split For
Bayerische Motoren Werke AG Germany	Transact Other Business (Voting) Approve Allocation of Income and Dividends of EUR 6.00 per Ordinary Share and EUR 6.02 per Preferred Share Approve Allocation of Income and Dividends of EUR 6.00 per Ordinary Share and EUR 6.02 per Preferred Share	For For	Against For
	Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2023	For For	For For
	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2023	For For	For For
	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2023	For For	For For
	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2023	For	For For
	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2023	For	For For
	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2023	For For	For For
	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2023	For For	For For
	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2023	For For	For For
	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2023	For For	For For
	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2023	For For	For For
	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2023 Approve Remuneration Report	For For	For Against
	Elect Stefan Quandt to the Supervisory Board Elect Susanne Klatten to the Supervisory Board	For For	Against Against
	Elect Vishal Sikka to the Supervisory Board Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For For	For For
			Against
BlackRock, Inc. USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Slock Plan	For For	For
DIBORYCOX, INC. USA	Amend Omnibus Stock Plan Elect Director Amin H. Nasser Elect Director Charles H. Robbins	For For	For For For
BIBORROOK, IRC. USA	Amend Omnibus Slock Plan Elect Director Amini H. Nasser Elect Director Charles H. Robbins Elect Director Charles H. Robbins Elect Director Charles The Millis Elect Director Selviziz Frieda	For For For For	For For For For
BIBORROOK, IRC. USA	Amend Omnibus Slock Plan Elect Director Amini H. Nasser Elect Director Charles H. Robbins Elect Director Charles H. Robbins Elect Director Charles H. Robbins Elect Director Fabrico Fredia Elect Director Fabrico Fredia Elect Director Gordon M. Nicon Elect Director Hans E. Vestberg	For For For For For For	For For For For For For
BIBORROOK, IRC. USA	Amend Omnibus Slock Plan Elect Director Amin H. Nasser Elect Director Charles H. Robbins Elect Director Charles H. Robbins Elect Director Energi D. Mills Elect Director Fabrizio Freda Elect Director Gordon M. Nixon Elect Director Mins E. Vestiburg Elect Director Kristin C. Pack Elect Director Kristin C. Pack	For	For For For For For For For For For
BIBORROOK, IRC. USA	Amend Omnibus Slock Plan Elect Director Amin H. Nasser Elect Director Charles H. Robbins Elect Director Charles H. Robbins Elect Director Charles H. Robbins Elect Director Fabrizio Freda Elect Director Gordon M. Nison Elect Director Hans E. Veniburg Elect Director Hans E. Veniburg Elect Director Kristin C. Pack Elect Director Marco Autonio Slim Domit	For For For For For For For For For For	For
BIBORROOK, IRC. USA	Amend Omnibus Slock Plan Elect Director Amin H. Nasser Elect Director Charles H. Robbins Elect Director Charles H. Robbins Elect Director Energy D. Mills Elect Director Fabrizio Freds Elect Director Fabrizio Freds Elect Director Fabrizio Freds Elect Director Hans E. Vestiburg Elect Director Hans E. Vestiburg Elect Director Hans E. Vestiburg Elect Director Missin C. Pack Elect Director Laurence D. Fink Elect Director Marco Antonio Slim Domit Elect Director Marco Antonio Slim Domit Elect Director Mark Wilson Elect Director Mark Wilson Elect Director Mark Wilson	For	For
BIBORROOK, IRC. USA	Amend Omnibus Slock Plan Elect Director Amin H. Nasser Elect Director Charles H. Robbins Elect Director Charles H. Robbins Elect Director Energy D. Mills Elect Director Fabrizio Freds Elect Director Fabrizio Freds Elect Director Hans E. Vestiburg Elect Director Marcon Altonio Slim Domit Elect Director Marcon Autonio Slim Domit Elect Director Mark Wilson Elect Director Mark Wilson Elect Director Pamela Daley Elect Director Pamela Daley Elect Director Pamela Daley Elect Director Pamela Daley	For	For
BIBORROOK, IRC. USA	Amend Omnibus Slock Plan Elect Director Tranie H. Robbins Elect Director Charles H. Robbins Elect Director Charles H. Robbins Elect Director Enery D. Mills Elect Director Expert Office Elect Director Expert Office Elect Director Hans E. Vesiberg Elect Director Hans E. Vesiberg Elect Director Hans E. Vesiberg Elect Director Kristin C. Peck Elect Director Lamence D. Fink Elect Director Lamence D. Fink Elect Director Marco Autonio Slim Domit Elect Director Marco Autonio Slim Domit Elect Director Mark Wilson Elect Director Mark Wilson Elect Director Mark Wilson Elect Director Mark Wilson Elect Director Mark Silon Elect Director More S. Gentle Director Mark Elect Director More S. Elect Director More S. Elect Director More S. Elector More S. Elec	For	For
BIBORROOK, IRC. USA	Amend Omnibus Slock Plan Elect Director Tranie H. Robbins Elect Director Charles H. Robbins Elect Director Charles H. Robbins Elect Director Enery D. Mills Elect Director Expert D. Mills Elect Director Expert D. Mills Elect Director Hans E. Vesiberg Elect Director Hans E. Vesiberg Elect Director Hans E. Vesiberg Elect Director Lamence D. Fink Elect Director Lamence D. Fink Elect Director Lamence D. Fink Elect Director Marco Autonio Slim Domit Elect Director Marco Autonio Slim Domit Elect Director Mark Wilson Elect Director Mark Wilson Elect Director Mark Wilson Elect Director Schoet S. Kapito Elector Electo	For	For
	Amend Omnibus Slock Plan Elect Director Tranties H. Robbins Elect Director Charles H. Robbins Elect Director Charles H. Robbins Elect Director Enery D. Mills Elect Director Enery D. Mills Elect Director Fabrizio Freda Elect Director Hans E. Vesiberg Elect Director Laurence D. Fink Elect Director Marco Antonio Sim Domit Elect Director Marco Antonio Sim Domit Elect Director Marco Antonio Sim Domit Elect Director Marco Millson Elect Director Mark Wilson Elect Director Mark Wilson Elect Director Morty S. Gerber Elect Director Schoet S. Kapito Elect Director Wilsima E. Ford Ratify Delotite & Touche LLP as Auditors Report on Proxy Ording Record and Policies for Climate Change-Related Proposals Report on Risks of Omitting Vewpoint and Ideological Diversity from EEO Policy Require Independent Board Chair	For	For
BlackRock, Inc. USA Bunge Global SA Switzerland	Amend Omnibus Slock Plan Elect Director Yanite H. Robbins Elect Director Charles H. Robbins Elect Director Charles H. Robbins Elect Director Charles H. Robbins Elect Director Endru D. Mills Elect Director Endru D. Mills Elect Director Hans E. Vestberg Elect Director Hans E. Vestberg Elect Director Hans E. Vestberg Elect Director Laurence D. Eink Elect Director Laurence D. Eink Elect Director Laurence D. Eink Elect Director Marganet "Peggy" L. Johnson Elect Director Marganet "Peggy" L. Johnson Elect Director Marganet "Peggy" L. Johnson Elect Director Survey S. General Design Elect Director Survey S. General Elect Director Laurence D. Elect Director Survey S. General Elect Director Survey L. Magner Elect Director Survey L. Magner Elect Director Voltage Record and Policies for Climate Change-Related Proposals Report on Risks of Omitting Vewpoint and Electories Diversity from EEO Policy Require Independent Board Chair Accopt Financial Statements and Statutory Reports Advisory Veto Ratify Named Executive Officers' Compensation	For	For
	Amend Omnibus Slock Plan Elect Director Charles H. Robbins Elect Director Energy D. Mills Elect Director Energy D. Mills Elect Director Hanne E. Vestberg Elect Director Hanne E. Vestberg Elect Director Hanne E. Vestberg Elect Director Marco Antonio Sim Domit Elect Director Marco Antonio Sim Domit Elect Director Marco Antonio Sim Domit Elect Director Margaret "Peggy" L. Johnson Elect Director Margaret "Peggy" L. Johnson Elect Director Mary S. Geber Elect Director Mary S. Geber Elect Director Mary S. Geber Elect Director Section Sim Domit Elect Director Section Sim Domit Elect Director Section Sim Domit Elect Director Section Sim Elector Section Sim Domit Elect Director Section Sim Elector Section Sim Domit Elect Director Section Sim Elector Section Sim Domit Elector Director Similar E. Ford Ratify Delotite & Touche LLP as Auditors Report on Proxy Chiling Record and Policies for Climate Change-Related Proposals Report on Risks of Omiting Vespoint and Electories Diversity from EEO Policy Require Independent Board Chair Accopt Financial Statements and Statutory Reports Advisory Veto L. Pas Auditor and Reelect Delotite SA as Swiss Statutory Auditor Approve Discharge of Board and Sacrier Management	For	For
	Amend Omnibus Slock Plan Elect Director Charles H. Robbins Elect Director Energy D. Mills Elect Director Energy D. Mills Elect Director Electron Charles Elect Director Hains E. Vesithery Elect Director Hains E. Vesithery Elect Director Hains E. Vesithery Elect Director Marco Antonio Sim Domit Elect Director Sim Domit M. Wilson Elect Director Marco Antonio Sim Domit Elect Director Sim Marco Antonio Marco Elect Director Sim Marco Approve Dividends of USD 2.72 per Share from Capital Contribution Reserves Approve Dividends of USD 2.72 per Share from Capital Contribution Reserves	For	For
	Amend Omnibus Slock Plan Elect Director Charles H. Robbins Elect Director Energy D. Mills Elect Director Energy D. Mills Elect Director Electron H. Nicon Elect Director Hains E. Vestberry Elect Director Hains E. Vestberry Elect Director Hains E. Vestberry Elect Director Marco Antonio Sim Domit Elect Director Marco Antonio Sim Domit Elect Director Marganet "Peogry" L. Johnson Elect Director Mary S. Getber Elect Director Panela Daley Elect Director Robert S. Kapib Elect Director Vieln Robert A. Marganet Elect Director Vieln Robert Charles Report on Provy Vielng Robert and Policies for Climate Change-Related Proposalis Report on Risks of Omitting Viewpoint and Biological Diversity from EEO Policy Require Independent Board Charl Accopt Financial Statements and Statutory Reports Accopt Financial Statements and Statutory Apports Approve Monibus Stock Plan Approve Monibus Stock Plan Approve Omnibus Stock Plan Approve Monibus Stock Plan Approve Monibus Stock Plan Approve Monibus Stock Plan Approve Monibus Stock Plan	For	For
	Amand Omnibus Slock Plan Elect Director Charles H. Robbins Elect Director Elector Ele	For	For
	Amend Omnibus Slock Plan Elect Director Charles H. Robbins Elect Director Fabrizio Freda Elect Director Fabrizio Freda Elect Director Funda E. Versiberg Elect Director Hains E. Versiberg Elect Director Hains E. Versiberg Elect Director Marco Antonios Sim Domit Elect Director Marco Antonios Sim Domit Elect Director Marganer Peggy' L. Johnson Elect Director Sussan L. Wagner Elect Director Robert S. Marganer Elect Director Sussan L. Wagner Elect Director	For	For
	Amend Omnibus Slock Plan Eset Director Charles H. Robbins Eset Director Expert J. Mills Eset Director Histins C. Peck Eset Director Many S. Expert J. Mills Eset Director Many Assembly S. Mills Eset Director Many Assembly S. Mills Eset Director Many Assembly S. Mills Eset Director Many S. Gerber Eset Director Many S. G	For	For
	Amend Omnibus Slock Plan Eset Director Vanish H. Robbins Eset Director Charles H. Robbins Eset Director Febrizio Freda Eset Director Febrizio Freda Eset Director Febrizio Freda Eset Director Histins C. Peck Eset Director Histor Antonio Sim Domit Eset Director Margaret Peggy? L. Johnson Eset Director Mark Wilson Eset Director Mark Wilson Eset Director Mark Wilson Eset Director Stank L. Rapstor Eset Director Stank L. Pas Auditors Approve Dividends of USD 2.72 per Share from Capital Contribution Reserves Approve Omnibus Stock Plan Approve Remuneration of Directors in the Amount of USD 3.75 million for Fiscal Year 2025 Approve North-Instank Bopot II. Pas Independent Proxy Eset Director Adrian Issuan Eset Director Adrian Issuan Eset Director Card Browner Eset Director Card Browner	For	For
	Amend Omnibus Slock Plan Eset Director Charles H. Robbins Eset Director Expert J. Mills Eset Director Hains E. Vestbarg Eset Director Many S. Expert J. Mills Eset Director Many Anno Antonio Silm Domit Eset Director Many Anno Antonio Silm Domit Eset Director Many Anno Antonio Silm Domit Eset Director Many S. Gerber Eset Director Many S. Gerber Eset Director Many S. Gerber Eset Director Silm Silm Expert Eset Director Expert Expert Eset Director Expert Expert Eset Director Expert Expert Eset Director Expert Expert Expert Eset Director Expert Expert Expert Eset Director Expert Expe	For	For
	Amend Omnibus Slock Plan Eset Director Charles H. Robbins Eset Director Florey ID. Mills Eset Director Florey ID. Mills Eset Director Florey ID. Mills Eset Director Historia C. Peck Eset Director Historia C. Peck Eset Director Historia C. Peck Eset Director Marco Antonio Sim Domit Eset Director Margaret Peggy? L. Johnson Eset Director Margaret Peggy? L. Johnson Eset Director Margaret Peggy? L. Johnson Eset Director Mark Wilson Eset Director Mark Wilson Eset Director Mark Wilson Eset Director Mark Wilson Eset Director Stores L. Rapto Eset Director Stores L. Raptor Eset Director Stores L. Pas Auditors Approve Dividents of USD 2.72 per Share from Capital Contribution Reserves Approve Norm-Eneralist Report Approve Norm-Eneralist Report Approve Remuneration of Directors in the Amount of USD 3.7 s million for Fiscal Year 2025 Approve Norm-Eneralist Report Eset Director Stores L. Raptor Eset Director Stores L. Raptor Eset Director Card Browner	For	For
	Amend Omnibus Slock Plan Eset Director Charles H. Robbins Eset Director Fabrizio Freda Eset Director Fabrizio Freda Eset Director Hains E. Vestiburg Eset Director Hains E. Vestiburg Eset Director Hains E. Vestiburg Eset Director Marco Antonio Sim Domit Eset Director Marco Antonio Sim Domit Eset Director Margaret Peggy* L. Johnson Eset Director Marco Antonio Sim Domit Eset Director Margaret Peggy* L. Johnson Eset Director Mark Vilsion Eset Director Mark Vilsion Eset Director Mark Vilsion Eset Director Mark Vilsion Eset Director Standa Salary Eset Director Standa Salary Eset Director Standa Salary Eset Director Standa L. Raptor Eset Director Standa Salary Eset Director Standa L. Raptor Eset Director Standa Salary Eset Directo	For	For
	Amend Omnibus Slock Plan Eset Director Charles H. Robbins Eset Director Forey ID. Mills Eset Director Faint Charles E. Vestberg Eset Director Hains E. Vestberg Eset Director Hains E. Vestberg Eset Director Marco Antonio Slim Domit Eset Director Marco Antonio Slim Domit Eset Director Marco Antonio Slim Domit Eset Director Margaret Peggyl* L. Johnson Eset Director Mark Wilson Eset Director Sussain L. Wagner Eset Director Sussain L. Wagner Eset Director Sussain L. Wagner Eset Director William E. Ford Ratify Destins & Touche LLP as Auditors Report on Proxy Voting Record and Policies for Climate Change-Resisted Proposatis Report on Rinks of Omiting Weepoplant and Misological Diversity from EEO Policy Require Independent Board Chair Advisory Vote to Ratify Named Esecutive Officerse Compensation Approve Discharge of Board and Senior Managament Advisory Vote to Ratify Named Esecutive Comeser Compensation Approve Discharge of Board and Senior Managament Approve Discharge of Board and Senior Managament Approve Persureation of Directors in the Amount of USD 3.5 million for Fiscal Vest 2025 Approve Remuneration of Directors in the Amount of USD 3.5 million for Fiscal Vest 2025 Approve Remuneration of Directors in the Amount of USD 3.5 million for Fiscal Vest 2025 Approve Teruthment of Net Loss Designate Wusershall And Senior Managament Approve Teruthment of Net Loss Designate Wusershall Senior Allons and Resident Provy Eset Director Card Browner Eset Director Marka Wall Eset Director Marka Wall Eset Director Marka Wall	For	For
	Amend Omnibus Slock Plan Esct Director Charles H. Robbins Esct Director Fabrizio Freda Esct Director Fatris C. Peck Esct Director Hains E. Vestberg Esct Director Hains E. Vestberg Esct Director Hains E. Vestberg Esct Director Marco Antonio Slim Domit Esct Director Marco Antonio Slim Domit Esct Director Margaret Peggyl* L. Johnson Esct Director Marco Antonio Slim Domit Esct Director Mark Wilson Esct Director Sussain L. Wagner Esct Director Sussain L. Wagner Esct Director Sussain L. Wagner Esct Director Wilsian E. Ford Astriy Destins & Touche LLP as Auditors Report on Proxy Voting Record and Policies for Climate Change-Resisted Proposatis Report on Rinks of Omiting Weepoplant and Miscological Diversity from EEO Policy Require Independent Board Chair Advisory Vote to Railly Named Escoclive Officeres Compensation Approve Discharge of Sound and Senior Managament Advisory Vote to Railly Named Escoclive Officeres Compensation Approve Discharge of Sound and Senior Managament Approve Persuracial Report Approve Remuneration of Directors in the Amount of USD 3.5 million for Fiscal Veer 2025 Approve Remuneration of Directors in the Amount of USD 3.5 million for Fiscal Veer 2025 Approve Terminant of National Report Esct Director Card Browner Esct Director Marka Walk Esct Director Shellas Brims Leave Director Esct Director Marka Walk Esct Director Shellas Brims Hound Esct Director Marka Walk Esct Director Shellas Brims Alexander Esct Director Shellas Brims Alexander Esct Director Shellas Brims Alexander Esct Director Marka Walk Esct Director Shellas Brims Alexander Esct Direc	For	For
	Amend Omnibus Slock Plan Esct Director Charles H. Robbins Esct Director Fabrizio Freda Esct Director Fatris C. Peck Esct Director Hains E. Vestberg Esct Director Hains E. Vestberg Esct Director Hains E. Vestberg Esct Director Marco Antonio Slim Domit Esct Director Marco Antonio Slim Domit Esct Director Margaret Peggyl* L. Johnson Esct Director Mark Vilsion Esct Director Scott Esct A Rapio Esct Director Scott Esct A Rapio Esct Director Scott Esct A Rapio Esct Director William E. Ford Ratify Deloito & Touche LLP as Auditors Report on Pizoly Volting Record and Policies for Climate Change-Related Proposalis Report on Rinks of Omiting Vesepoint and Miscological Diversity from EEO Policy Require Independent Board Chair Advisory Volte to Railly Named Escocies Otherses' Compensation Approve Discharge of Board and Senior Management Approve Policies of Scott 2-12 per Share from Capital Contribution Reserves Approve Remuneration of Directors in the Amount of USD 3.1 million Approve Remuneration of Escociative Committee in the Amount of USD 3.5 million for Fiscal Year 2025 Approve Providence And Scott Andrea Esct Director Marka Swind Esct Director Card Browner Esct Director Charles Less Management Other Business Esct Director Marka Swind Esct Director Marka Swind Esct Director Marka Swind Esct Director Schola Bair Other Busi	For	For
	Amend Omnibus Slock Plan Esct Director Charles H. Robbins Esct Director Fabrizio Freda Esct Director Fatris C. Peck Esct Director Fatris C. Peck Esct Director Hains E. Vestberg Esct Director Hains E. Vestberg Esct Director Marco Antonio Slim Domit Esct Director Margaret Peggyl* L. Johnson Esct Director Mark Wilson Esct Director Scan L. Wagner Esct Director Wilson E. Ford Ratify Delotins & Touche LLP as Auditors Report on Proxy Vesting Record and Policies for Climate Change-Related Proposalis Report on Rinks of Omiting Vesepori and Steological Diversity from EEO Policy Require Independent Board Chair Advisory Veste to Ratify Named Executive Officers' Compensation Advisory Veste to Ratify Named Executive Officers' Compensation Approve Discharge of Board and Senting Managarent Approve Positions Board Profestors in the Amount of USD 5.1 million Approve Profestor of USD 2.7 p. 95 have from Capital Contribution Reserves Approve Not-Francial Report Approve Profestors of USD 2.7 p. 95 have from Capital Contribution Reserves Esct Director Card Bowner Esct Director Marka Wall Esct Director Card Bowner Esct Director Card Bowner Esct Director	For	For
	Amend Omnibus Slock Plan Esct Director Charles H. Robbins Esct Director Fabrizio Freda Esct Director Fabrizio Freda Esct Director Fains E. Vestberg Esct Director Fains E. Vestberg Esct Director Marco Antonio Slim Domit Esct Director Marco Antonio Slim Domit Esct Director Margaret Peggyl* L. Johnson Esct Director Mark Wilson Esct Director Mark Wilson Esct Director Mark Wilson Esct Director Mark Wilson Esct Director Sunda Slame Section Esct Director Sunda Slame Section Esct Director Wilson E. Ford Rafty Deblotta & Touche LLP as Auditors Report on Proxy Voting Record and Policius for Climate Change-Related Proposals Report on Rinks of Omiting Vesepori and Steological Diversity from EEO Policy Require Independent Board Chair Advisory Vote to Raftly Named Executive Officers? Compensation Advisory Vote to Raftly Named Executive Officers? Compensation Approve Discharge of Board and Senior Managarent Approve Discharge of Board and Senior Managarent Approve Discharge of Stoad and Senior Managarent Approve Discharge of Director Shame time Capital Contribution Reserves Approve Not-Francial Report Approve Remuneration of Directors in the Amount of USD 5.1 million Approve Remuneration of Directors in the Amount of USD 3.5 million for Fiscal Year 2025 Approve Treatment of Net Lass Designate Wilson & Stoad Section	For	For
Bunge Global SA Switzerland	Amend Omnibus Slock Plan Eset Director Charles H. Robbins Eset Director Fabrizio Freda Eset Director Gradon M. Nison Eset Director Fabrizio Freda Eset Director Gardon M. Nison Eset Director Hains E. Vestberg Eset Director Marco Antonio Silm Domit Eset Director Margaret Peggyl* L. Johnson Eset Director Mark Wilson Eset Director Mark Wilson Eset Director Mark Wilson Eset Director State Wilson Eset Director State Wilson Eset Director State Wilson Eset Director Wilson Eset Director Wilson Eset Director Wilson Eset Director Wilson Report on Proxy Voting Record and Policius for Climate Change-Resisted Proposals Report on Rinks of Omiting Vesepori and Steatological Diversity from EEO Policy Require Independent Board Chair Activity Vote to Rasilly Named Executive Officers' Compensation Advisory Vote to Rasilly Named Executive Officers' Compensation Approve Dischange of Board and Senior Management Approve Dischange of Board and Senior Management Approve Non-Franacia Report Approve Non-Franacia Report Approve Non-Franacia Report Approve Non-Franacia Report Eset Director Estate State Activity State State Compiliation Reserves Approve Non-Franacia Report Eset Director Activity Lance Legislation Eset Director Activity Lance Eset Director Estate Activity Lance Eset Director Card Browner Eset Director Estate Activity Lance Eset Director Card Browner Eset Director Estate Activity Lance Eset Director Card Browner Eset Director Estate Activity Lance Eset Director Card Browner Eset Director Card Browner Eset Director Card Browner Eset Director Mark Zenuk Eset Director Mark Zenuk Eset Director Hanke Lance Eset Di	For	For
Bunge Global SA Switzerland	Amend Omnibus Slock Plan Esct Director Charles H. Robbins Esct Director Fabrizio Freda Esct Director Gradon M. Nixon Esct Director Gardon M. Nixon Esct Director Hains E. Vestberg Esct Director Marco Antonio Silm Domit Esct Director Margaret "Peggy" L. Johnson Esct Director Mark Wilson Esct Director Mark Wilson Esct Director Mark Wilson Esct Director Mark Wilson Esct Director State "Esct Director Mark Wilson Esct Director State "Esct Director Mark Wilson Esct Director Wilson E. Ford Ratify Delotiot & Touche LLP as Auditors Report on Proxy Voting Record and Policius for Climate Change-Related Proposals Report on Ricks of Omiting Vesepori and Steological Diversity from EEO Policy Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Approve Dischange of Board and Senior Management Approve Dischange of Board and Senior Management Approve Non-Franacia Report Approve Non-Franacia Report Approve Non-Franacia Report Approve Non-Franacia Report Approve Remuneration of Escutive Committee in the Annount of USD 37.5 million for Fiscal Year 2025 Approve Remuneration and Pesculave Committee in the Annount of USD 37.5 million for Fiscal Year 2025 Approve Remuneration of Escutive Committee in the Annount of USD 37.5 million for Fiscal Year 2025 Approve Remuneration of Escutive Committee in the Annount of USD 37.5 million for Fiscal Year 2025 Approve Remuneration of Fiscal Vese 2025 Approve Non-Financia Report Best Director Endors Just States Announced States States States States States States States States States St	For	For
Bunge Global SA Switzerland	Amend Omnibus Slock Plan Esct Director Charles H. Robbins Esct Director Fabrizio Freda Esct Director Gradon M. Nison Esct Director Fabrizio Freda Esct Director Gardon M. Nison Esct Director Hains E. Vestberg Esct Director Marco Antonio Silm Domit Esct Director Margaret Peggyl* L. Johnson Esct Director Mark Wilson Esct Director Susan L. Wagner Esct Director Susan L. Wagner Esct Director William E. Ford Ratify Deloito & Touche LLP as Auditors Report on Risks of Omiting Vesepori and Steological Diversity from EEO Policy Require Independent Board Chair Activity Vest to Ratify Named Executive Oliterat Compensation Advisory Vest to Ratify Named Executive Oliterat Compensation Advisory Vest to Ratify Named Executive Oliterat Compensation Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Non-Franacia Report Approve Non-Franacia Report Approve Non-Franacia Report Approve Non-Franacia Report Esct Director Varion Jesus Board Person Esct Director Advisory Vision Size Ratify L. L.P. as Independent Provy Esct Director Advisory Mark Jesus Board Person Esct Director Advisor Jesus Board Person Esct Director Advisor Human Esct Director Mark Zenuk Esct Director Human Resources and Compensation Committee Restect Mark Ze	For	For
Bunge Global SA Switzerland	Amend Omnibus Slock Plan Eset Director Charles H. Robbins Eset Director Fabrizio Freda Eset Director Groof M. Nison Eset Director Groof M. Nison Eset Director Fulns E. Vestberg Eset Director Fulns E. Vestberg Eset Director Fulns E. Vestberg Eset Director Marco Antonio Silm Domit Eset Director Margaret "Peggy" L. Johnson Eset Director Mark Wilson Eset Director Mark Wilson Eset Director Mark Wilson Eset Director Penale Dasley Eset Director Stown L. Wagner Advisory Vota to Rastly Named Executive Officers' Compensation Advisory Vota to Rastly Named Executive Officers' Compensation Advisory Vota to Rastly Named Executive Officers' Compensation Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Northernation of Executive Committee in the Annount of USD 3.1 million Approve Remuneration of Directors in the Annount of USD 3.5 million for Fiscal Year 2025 Approve Remuneration of Directors in the Annount of USD 3.5 million for Fiscal Year 2025 Approve Remuneration of Executive Committee in the Annount of USD 3.5 million for Fiscal Year 2025 Approve Northernation of Executive Committee in the Annount of USD 3.5 million fo	For	For
Bunge Global SA Switzerland	Amend Omnibus Slock Plan Esct Director Charles H. Robbins Esct Director Cardon M. Nison Esct Director Cardon M. Nison Esct Director Hains E. Vestbarg Esct Director Marco Antonio Silm Domit Esct Director Marco Antonio Silm Domit Esct Director Margaret "Peggy" L. Johnson Esct Director Mark Wildon Esct Director Mark Wildon Esct Director Mark Wildon Esct Director Panale Dasley Esct Director Panale Dasley Esct Director Stown L. Wagner Advisory Vote to Esct Live L. Law Studiors Advisory Vote to Essetty Stown L. Wagner Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve New-Firancial Report Approve New-Firancial Report Approve New-Instancial Control Live Stown Law Studior and Repetion Stown Law Esct Director Andrea Manase Esct Director Stown Law Stown Law Studior and Repetion Stown Law Studior Andrea Esct Director Control Esct Director Stown Law Studior and Report Esct Director Control Esct Director Stown Law Studior Esct Director Control Esct Director Management Approve New-Instanciation of Escuelative Co	For	For
Bunge Global SA Switzerland	Amend Omnibus Slock Plan Esct Director Charles H. Robbins Esct Director Charles E. Vestibary Esct Director Charles E. Vestibary Esct Director Hains E. Vestibary Esct Director Mark Charles Esct Director Mark Charles Esct Director Mark Charles Esct Director Margaret "Peggy" L. Johnson Esct Director Mark Wildon Esct Director Panale Daley Esct Director Panale Daley Esct Director Stowan L. Wagner Advisory Vote to Esct Panale Advisory Vote	For	For
Bunge Global SA Switzerland	Amand Omnibus Stock Plan Elect Director Charles H. Robbins Elect Director Charles D. Mills Elect Director Charles D. Mills Elect Director Charles D. Mills Elect Director Charles E. Vestberg Elect Director Mills Elect Director Stephert S. Kapith Elector Director Stephert S. Kapith Elector Director Stephert	For	For
Bunge Global SA Switzerland	Annand Ornibus Stock Plan Elect Director Charles H. Robbins Elect Director Charles H. Robbins Elect Director Charles H. Robbins Elect Director Charles J. Mills Elect Director Charles E. Vesteberg Elect Director Mills Elect Director Stoppy Elector Director Stoppy El	For	For
Bunge Global SA Switzerland	Annand Christians Stock Plan Esch Director Charles H. Robbins Esch Director Grood M. Nixon Esch Director Grood M. Nixon Esch Director Marins E. Vestebrag Esch Director Marins E. Vestebrag Esch Director Marins E. Vestebrag Esch Director Marins C. Plock Esch Director Marins Autono Silan Dorelt Esch Director Marins V. Scarber Esch Director Parental Daley Esch Director Marins V. Scarber Accept Privational Statements and Statutory Reports Accept Privational Statements and S	For	For
Bunge Global SA Switzerland	Amend Christons Stock Plan Elect Director Charles H. Robbins Elect Director Charles H. Robbins Elect Director Charles H. Robbins Elect Director Charles J. Mills Elect Director Charles C. Pock Elect Director Charles C. Pock Elect Director Charles C. Pock Elect Director Mills Elect Director Schedt S. Kapito Elector Elector Schedt S. Kapito Elector Elector Schedt Schedt S. Kapito Elector Director Schedt Schedt Schedt Schedt Scheduler Elector Elector Scheduler Board Charita Elector Director Scheduler Board Elector Elector Scheduler Elector Director Sch	For For	For

		Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2023	For	For
		Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2023	For For	For For
		Approve Discharge of Supervisory Board Member Raymond Curry (until Oct. 15, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023	For For	For For
		Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Shintaro Suzuki (from Oct. 16, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2023	For For For	For For
		Approve Remuneration Report Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For For	For For
Elevance Health, Inc.	USA	Authorize Use of Financial Derivatives when Repurchasing Shares Ratify KPMG AG as Auditors for Fiscal Year 2024 and for a Review of Interim Financial Statements until 2025 AGM	For For	For For
cievance realiti, inc.	USA	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Antonio F. Neri	Against For For	Against For For
		Elect Director Lewis Hay, III Elect Director Ramiro G. Peru	For For	For For
Eni SpA	Italy	Ratify Ernst & Young LLP as Auditors Accept Financial Statements and Statutory Reports Approve Allocation of Income	For For	For For
		Approve Employees Share Ownership Plan 2024-2026 Approve Remuneration Policy	For For	For Against
		Approve Second Section of the Remuneration Report Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	For For	Against For
Enphase Energy, Inc.	USA	Authorize Share Repurchase Program and Reissuance of Repurchased Shares Authorize Use of Available Reserves for Dividend Distribution Advisory Vote on Say on Pay Frequency	For For One Year	For For One Year
Cipriose Citergy, inc.	UUA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Badrinarayanan Kothandaraman	For For	Split For
		Elect Director Joseph Malchow Ratify Deloitte & Touche LLP as Auditors	For For	For For
Euronext NV	Netherlands	Adopt Financial Statements and Statutory Reports Approve Cancellation of Shares Approve Discharge of Management Board	For For For	For For
		Approve Discharge of Supervisory Board Approve Dividends Approve Dividends	For For	For For
		Approve Remuneration Report Authorize Board to Exclude Preemptive Rights from Share Issuances	For For	Against For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Fedra Ribeiro to Supervisory Board Elect Koen Van Loo to Supervisory Board	For For	For For
		Elect Muriel De Lathouwer to Supervisory Board Elect Simon Gallagher to Management Board	For For	For For
		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital Ratify KPMG Accountants N.V. as Auditors Ratify KPMG Accountants N.V. as Auditors	For For	For For
		Reelect Dick Sluimers to Supervisory Board Reelect Oivind Amundsen to Management Board Reelect Simone Huis in 't Veld to Management Board	For For For	For For
Everest Group, Ltd.	Bermuda	Advisory Vote to Ratify Named Executive Officers' Compensation Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For For	For For
		Elect Director Gerri Losquadro Elect Director Hazel McNeilage	For For	For For
		Elect Director John A. Graf Elect Director John J. Amore Elect Director Joseph V. Taranto	For For For	For For
		Elect Director Juan C. Andrade Elect Director Meryl Hartzband	For For	For For
		Elect Director Roger M. Singer Elect Director William F. Galtney, Jr.	For For	For For
Fiserv, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ajel S. Gopal Elect Director Charlotte B. Yarkoni	For For	For For
		Elect Director Doyle R. Simons Elect Director Frank J. Bisignano	For For	For For
		Elect Director Harry F. DiSimone Elect Director Heidi G. Miller	For For	For For
		Elect Director Henrique de Castro Elect Director Kevin M. Warren Elect Director Lance M. Fritz	For For For	For For
		Elect Director Wafaa Mamilli Ratify Deloitte & Touche LLP as Auditors	For For	For For
Halliburton Company	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	For For	For For
		Elect Director Abdulaziz F. Al Khayyal Elect Director Alan M. Bennett Elect Director Bhavesh V. (Boto) Patel	For For For	For For For
		Elect Director Earl M. Cummings Elect Director Janet L. Weiss	For For	For For
		Elect Director Jeffrey A. Miller Elect Director M. Katherine Banks	For For	For For
		Elect Director Maurice S. Smith Elect Director Murry S. Gerber Elect Director Robert A. Malone	For For	For For
		Elect Director Tobi M. Edwards Young Elect Director William E. Albrecht	For For	For For
Hilton Worldwide Holdings Inc.	USA	Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
		Elect Director Charlene T. Begley Elect Director Chris Carr Elect Director Chris Carr Elect Director Christopher J. Nassetta	For For	For For
		Elect Director Douglas M. Steenland Elect Director Elizabeth A. Smith	For For	For For
		Elect Director Jonathan D. Gray Elect Director Judith A. McHaile Elect Director Malanie I. Healey	For For	For For
		Elect Director Relanie L. Healey Elect Director Raymond E. Mabus, Jr. Ratify Ernst & Young LLP as Auditors	For For For	For For
Hundsun Technologies, Inc. Hyatt Hotels Corporation	China USA	Approve Amendments to Articles of Association Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
		Amend Omnibus Stock Plan Elect Director Alessandro Bogliolo Elect Director Dion Camp Sanders	For For For	For For For
		Elect Director Jason Pritzker Elect Director Susan D. Kronick	For For	Do Not Vote Do Not Vote
Old Dominion Freight Line, Inc.	USA	Ratify Deloitte & Touche LLP as Auditors Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	For Against	For For
		Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Andrew S. Davis Elect Director Bradley R. Gabosch	For For For	For For
		Elect Director Cheryl S. Miller Elect Director David S. Congdon	For For	For For
		Elect Director Greg C. Gantt Elect Director John D. Kasarda	For For	For For
		Elect Director John R. Congdon, Jr. Elect Director Kevin M. Freeman Elect Director Leo H. Suggs	For For For	For For
		Elect Director Sherry A. Aaholm Elect Director Thomas A. Stith, III	For For	For For
		Elect Director Wendy T. Stallings Increase Authorized Common Stock Raftify Ernet & Zyung IL Ps. ab Autifors	For For	For For For
Phillips 66	USA	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Douglas T. Terreson	For For	For For
		Elect Director Julie L. Bushman Elect Director Lisa A. Davis	For For	For For
		Elect Director Mark E. Lashier Ratify Ernst & Young LLP as Auditors Report on Impacts of a Significant Reduction in Virgin Plastic Demand	For For Against	For For Against
Reliance, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	Against For For	For For
		Elect Director David W. Seeger Elect Director Douglas W. Stotlar	For For	For For
		Elect Director Frank J. Dellaquila Elect Director Karen W. Colonias Elect Director Karlar R. Lewis	For For For	For For
		Elect Director Karia R. Lewis Elect Director Lisa L. Baldwin Elect Director Mark V. Kaminski	For For	For For
		Elect Director Robert A. McEvoy Ratify KPMG LLP as Auditors	For For	For For
Robert Half Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Robert Hall IIIC.		Elect Director Dirk A. Kempthorne		
NODELL Fall IIIC.		Elect Urrector Dirk A. Kempflorme Elect Director Frederick A. Richman Elect Director Harold M. Messmer, Jr. Elect Director Janual B. Barsten Elect Director Janual B. Barsten	For For For	For For For

		Flord Noveley M. Weith Moddall	For	F
		Elect Director Mr. Keith Waddell Elect Director Marc H. Morial Elect Director Marnie H. Wilking	For For	For For
			For For	For
SAP SE	Germany	Amend Articles Re: Proof of Entitlement Approve Allocation of Income and Dividends of EUR 2.20 per Share	For For	For
		Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023	For For	For For
		Approve Remuneration Policy for the Supervisory Board	For For	For Split
		Elect Aicha Evans to the Supervisory Board Elect Friederike Rotsch to the Supervisory Board	For For	For Split
		Elect Gerhard Oswald to the Supervisory Board Elect Pekka Ala-Pietilae to the Supervisory Board	For	Split For
			For	For For
Southwest Airlines Co.	USA	Adopt Majority Vote Cast to Remove Directors With or Without Cause Advisory Vote to Ratify Named Executive Officers' Compensation	Against For	Against For
			Against For	Against For
		Elect Director Christopher P. Reynolds Elect Director David P. Hess	For For	For
		Elect Director David W. Biegler Elect Director Douglas H. Brooks Elect Director Eduardo F. Connado	For	For
		Elect Director Elaine Mendoza	For For	For For
		Elect Director Gary C. Kelly Elect Director J. Veronica Bigglins Elect Director Jill A Soltau	For For	For
		Elect Director Lisa M. Alherton Elect Director Robert E. Jordan	For For	For
		Elect Director Roy Blunt Elect Director Thomas W. Gilligan	For For	For
		Elect Director William H. Cunningham Ratify Ernst & Young LLP as Auditors	For For	For
Spirax-Sarco Engineering PIc	United Kingdom		For For	For
		Approve Change of Company Name to Spirax Group plc Approve Final Dividend	For For	For For
		Approve Remuneration Report Approve Scrip Dividend Program	For For	For For
		Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity	For	For For
		Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares	For For	For For
		Elect Constance Baroudel as Director Reappoint Deloitte LLP as Auditors	For	For For
		Re-elect Angela Archon as Director Re-elect Caroline Johnstone as Director	For For	For For
		Re-elect Jamie Pike as Director Re-elect Jane Kingston as Director	For	For For
		Re-elect Kevin Thompson as Director Re-elect Nimesh Patel as Director	For	For For
			For	For For
State Street Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Amelia C. Fawcett	For For	For
			For For	For
		Elect Director John B. Rhea Elect Director Julio A. Portalatin	For For	For
		Elect Director Patrick de Saint-Aignan	For For	For
		Elect Director Ronald P. O'Hanley Elect Director Sara Mathew	For For	For
		Elect Director Sean P. O'Sullivan Elect Director William C. Freda	For For	For
0.114.114.114	2.4	Ratify Ernst & Young LLP as Auditors	For	For
Swiss Life Holding AG	Switzerland	Accept Financial Statements and Statutory Reports Amend Articles of Association Approve Allocation of Income and Dividends of CHF 33.00 per Share	For For	For For
		Approve Auccation of income and unleaned or LHF 33.00 per Share Approve CHF 79,037 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares Approve Discharge of Board of Directors	For For	For For
		Approve Fixed Remuneration of Directors in the Amount of CHF 3.8 Million Approve Fixed Remuneration of Directors in the Amount of CHF 3.6 Million	For For	For
		Approve Non-Financial Report Approve Remuneration Report	For For	Split For
		Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.1 Million Designate Zuercher Rechtsanwaelte AG as Independent Proxy	For For	For
		Ratify PricewaterhouseCoopers AG as Auditors Reappoint Franziska Sauber as Member of the Compensation Committee	For For	Against Split
		Reappoint Klaus Tschuetscher as Member of the Compensation Committee Reappoint Martin Schmid as Member of the Compensation Committee	For For	Split For
		Reelect Adrienne Furnagalli as Director Reelect Damir Filipovic as Director	For For	For Split
		Reelect Franziska Sauber as Director Reelect Henry Peter as Director	For For	Split Against
		Reelect Klaus Tschuetscher as Director Reelect Martin Schmid as Director	For For	For For
		Reelect Monika Buetler as Director Reelect Philomena Colatrella as Director	For	For For
		Reelect Rolf Doerig as Director and Board Chair Reelect Severin Moser as Director	For For	Split For
		Reelect Stefan Loacker as Director Reelect Thomas Buess as Director	For	For For
Sumir AS	C	Transact Other Business (Voting)	For	Against
Symrise AG	Germany	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For
		Approve Creation of EUR 55 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisor Report for Fiscal Year 2023	For For	For For
		Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.8 Billion; Approve Creation of EUR 5.5 Million Pool of Capital to Guarantee Conversion Rights	For	For
		Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2026	For For	For Against
		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
The Hartford Financial Services Group, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For For
		Elect Director Carlos Dominguez Elect Director Christopher J. Swift	For For	For
		Elect Director Edmund Reese	For For	For For
-		Elect Director Greig Woodring Elect Director Larry D. De Shon	For For	For
·		Elect Director Matthew E. Winter Elect Director Teresa Wynn Roseborough	For For	For
			For	For For
		Elect Director Trevor Fetter Elect Director Virginia P. Ruesterholz Ratio Deciding & Touche I. I. D. a. Auditor	For	For
The Travelers Companies, Inc.	USA	Elect Director Virginia P. Ruesterhotz Ratify Delotite & Touch LIP as Auditors Advisory Vote I Ratify Named Executive Officers' Compensation	For	Split
The Travelers Companies, Inc.	USA	Elect Director Virginia P. Ruesterholz Advisory Vote to Ratify Named Executive Officers' Compensation Consider Pay Disparily Behwen CEO and Other Employees Elect Director And D. Schnitzer	For For Against For	Against For
The Travelers Companies, Inc.	USA	Elect Director Virginia P. Rusesterholz Advisory Vote to Ratify Named Executive Officers' Compensation Consider Pay Disparily Between CEC and Other Employees Elect Director Ratin D. Schnitzer Elect Director Bridget van Kraingen Elect Director Bridget van Kraingen Elect Director Bridget van Kraingen	For For Against For For For	Against For For
The Travelers Companies, Inc.	USA	Elect Director Virginia P. Rusenterhotz Antify Delotte & Touche LLP as Auditors Advisory Vote to Ratify Natmed Executive Officers' Compensation Consider Pay Disparity Between CEO and Other Employees Elect Director Ratin D. Schnitzer Elect Director Bridget van Kralingen Elect Director Bridget van Kralingen Elect Director Bridget van Kralingen Elect Director David S. Williams Elect Director David S. Williams	For Against For For For For For For For For	Against For For For For For
The Travelers Companies, Inc.	USA	Elect Director Virginia P. Rusesterholz Antify Delotte & Touche LLP as Auditors Advisory Vote to Ratify Manned Executive Officers' Compensation Consider Pay Disparity Behaveen CEO and Other Employees Elect Director Alan D. Schnizzer Elect Director Rodget van Krailingen Elect Director Bridget van Krailingen Elect Director Bridget van Krailingen Elect Director Carlosse Osis, Jr. Elect Director Carlosse Dis S. Jr. Elect Director Carlosse Dis S. Auditson Elect Director Carlosse Dis Rodinson Elect Director Laurie J. Thomsen Elect Director Laurie J. Thomsen	For For Against For	Against For For For For For For For For For
The Travelers Companies, Inc.	USA	Elect Director Virginia P. Rusesterholz Antify Delotte & Touche LLP as Auditors Advisory Vote to Ratify Manned Executive Officers' Compensation Consider Pey Dispartly Between CEO and Other Employees Elect Director Ains D. Schnitzer Elect Director Bridget van Krailingen Elect Director Bridget van Krailingen Elect Director Bridget van Krailingen Elect Director Director Director Bridget van Krailingen Elect Director Elector Elector Elector Bridget van Krailingen Elect Director Elector Elect	For For Against For	Against For
The Travelers Companies, Inc.	USA	Elect Director Virginia P. Rusenterhotz Antify Delotte & Touche LLP as Auditors Advisory Vote to Ratify Manned Executive Officers' Compensation Consider Pro Disparty Between EC and Other Employees Elect Director Aian D. Schnitzer Elect Director Director Aian D. Schnitzer Elect Director Director Aian D. Schnitzer Elect Director Citaenec Oits, 3r. Elect Director Citaenec Oits, 3r. Elect Director Citaenec Oits, 3r. Elect Director Dire	For For Against For	Against For
The Travelers Companies, Inc.	USA	Elect Director Virginia P. Rusenterhotz Antiva Delotte St. Touche LLP as Auditors Antiva Vide to Ratify Named Executive Officers' Compensation Consider Pay Diseasing Netween Celo and Other Employees Elect Director Ratify D. Schnibzer Elect Director Ratify D. Schnibzer Elect Director Ratify Compensation Elect Director Clarence Otis, Jr. Elect Director Clarence Otis, Jr. Elect Director David S. Williams Elect Director Laurie J. Thomson Elect Director Laurie J. Thomson Elect Director Laurie J. Thomson Elect Director Ratification Elect Director Thomson E. Leonardi Elect Director Thomson E. Leonardi Elect Director Thomson E. Leonardi Elect Director Thomson J. Leonardi Elect Director Thomson E. Leonardi Elect Director Thomson J. Leonardi Elector J.	For Against For	Against For
	USA	Elect Director Virginia P. Rusenterhotz Agridy Delotte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Consider Pay Disparity Between CEO and Other Employees Elect Director Nam D. Schnibzer Elect Director Director Name D. Schnibzer Elect Director Cities on Commission Elect Director Cities on Cities on Elect Director Cities of Elect Director Elector Elector Cities of Elector Director Laries J. Thomson Elect Director Ratification Elector Cities on Elector Director Cities of Elector Director Cities of Elector Director Cities School Elector Cities Cities on Elector Director Cities School Elector Cities Cities Cities School Elector Cities Cities Cities School Elector Cities Cities School Elector Cities	For For Against For	Against For
The Travelers Companies, Inc. Valero Energy Corporation		Elect Director Virginia P. Rusesterholz Raffy Delotte & Touche LLP as Auditors Advisory Vote to Raffy Named Executive Officers' Compensation Consider Por Josephy Delotte Co. and Other Employees Elect Director Ridgey une Kraitingon Elect Director Ridgey une Kraitingon Elect Director Ridgey une Kraitingon Elect Director Clavence Offis. 3r. Elect Otrector Clavence Offis Offiscon Elect Otrector Raffe Stationa Elector Raffe	For Against For	Against For
		Elect Director Virginia P. Rusesterholz Advisory Vete Is Ratify National S. Touche LLP as Auditors Advisory Vete Is Ratify National S. Touche LLP as Auditors Consider Pay Disparity Between CEO and Other Employees Elect Director Ratify National D. Schnitzer Elect Director Ratify National D. Schnitzer Elect Director Ratify S. Schnitzer Elect Director Clarence Olis, Jr. Elect Director Ratify S. Schnitzer Elect Director Ratify S. Schnitzer Elect Director Ratify J. Schnitzer Elect Director Ratify S. Schnitzer Elect Director Ratify C. Schnitzer Elect Director Ratify C. Schnitzer Elect Director Ratify C. Schnitzer Elect Director Ratify S. Schnitzer Elect Director Ratify Schnitzer Elect Direct	For For Against For	Against For

			Elect Director Kimberly S. Greene Elect Director Marie A. Ffolkies	For For	For For
			Elect Director R. Lane Riggs Elect Director Randal J. Weisenburger Elect Director Randal S. Weisenburger	For For	For For
	Verisk Analytics, Inc.	USA	EIREC DIVERSOR HANDENS AV. EIREC DIVERSOR HANDENS AV. EIREC DIVERSOR DEGET A. PERCUSIEN Ratify KPMG LLP as Auditors Adopt Simple Majority Vote Adopt Simple Majority Vote	For For None	For For For
	voltor / mary too, and.	000	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bruce Hansen	For	For For
			Elect Director Gregory Hendrick Elect Director Jeffrey Dailey Elect Director Kathleen A Hogenson	For For	For For
			Elect Director Kimberly S. Stevenson Elect Director Lee M. Shavel	For For	For For
			Elect Director Olumide Soroye Elect Director Samuel G. Liss Elect Director Therese M. Vaghan	For For	For For
			Elect Director Vincent K. Brooks Elect Director Wendy Lane	For For	For For
	Vertex Pharmaceuticals Incorporated	USA	Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alan Garber	For For	For For
			Elect Director Bruce Sachs Elect Director Diana McKenzie Elect Director Leffrev Leiden	For For	For For
			Elect Director Jennifer Schneider Elect Director Lloyd Carney	For For	For
			Elect Director Michel Lagarde Elect Director Nancy Thomberry Elect Director Reshma Kewaltamani	For For	For For
			Elect Director Sangeeta Bhatia Elect Director Suketu Upadhyay	For For	For For
			Ratify Ernst & Young LLP as Auditors Refuce Ownership Threshold for Shareholders to Call Special Meeting Report on Median and Adjusted Gender/Racial Pay Caps	For Against Against	For For
16-Mai-24	adidas AG	Germany	Approve Allocation of Income and Dividends of EUR 0.70 per Share Approve Discharge of Management Board for Fiscal Year 2023	For	For For
			Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remuneration Policy Approve Remuneration Report	For For	For For Against
			Elect Oliver Mintzlaff to the Supervisory Board Until 2028 AGM Ratify PricowaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
			Reelect Bodo Uebber to the Supervisory Board Until 2027 AGM Reelect Christian Klein to the Supervisory Board Until 2028 AGM	For For	For
			Reelect Ian Gallienne to the Supervisory Board Until 2026 AGM Reelect Jackie Joyner-Kersee to the Supervisory Board Until 2028 AGM Reelect Jing Ulrich to the Supervisory Board Until 2027 AGM	For For	For For
			Reelect Nassef Sawiris to the Supervisory Board Until 2026 AGM Reelect Thomas Rabe to the Supervisory Board Until 2025 AGM	For For	For Against
	Adyen NV	Netherlands	Adopt Financial Statements and Statutory Reports Approve Discharge of Management Board Approve Discharge of Supervisory Board	For For	For For
			Approve Remuneration Report Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Adine Grate to Supervisory Board Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For For	For For
			Reappoint PwC as Auditors Reelect Cacimhe Keogan to Supervisory Board	For For	For For
	Alnylam Pharmaceuticals, Inc.	USA	Reelect Piero Overmars to Supervisory Board Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David E.I. Pyott	For For	For For
-			Elect Director Dennis A. Áusiello Elect Director Olivier Brandicourt	For For	For For
	Amphenol Corporation	USA	Elect Director Peter N. Kellogg Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
			Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Approve Non-Employee Director Restricted Stock Plan	For For	For For
			Elect Director Anne Clarke Wolff Elect Director David P. Falck Elect Director Edward G. Jepsen	For For	Split Split For
			Elect Director Martin H. Loeffler Elect Director Nancy A Altobello	For For	Split For
			Elect Director Prahlad Singh Elect Director R. Adam Norwitt Elect Director Rita S. Lane	For For	For For
			Elect Director Robert A. Livingston Raifly Deloitte & Touche LLP as Auditors Roduce Ownership Threshold for Shareholders to Call Special Meeting	For For	For For
	AT&T Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Clawback Policy	Against For Against	For Against
			Elect Director Beth E. Mooney Elect Director Cynthia B. Taylor Elect Director Glenn H. Hutchins	For For	For For
			Elect Director John T. Stankey Elect Director Luis A. Ubinas	For For	For For
			Elect Director Marissa A Mayer Elect Director Matthew K. Rose Elect Director Michael B. McCallister	For For	For For
			Elect Director Scott T. Ford Elect Director Stephen J. Luczo	For For	For For
			Elect Director William E. Kennard Ratify Ernst & Young LLP as Auditors Report on Respecting Workforce Civil Liberties	For For Against	For For Against
	Atlas Arteria	Australia	Require Independent Board Chair Adopt New ATLIX Bye-Laws	Against For	Against For
			Appoint Deloitle Touche Tohmatsu as Auditor of ATLAX Appoint Deloitle Touche Tochmatsu as Auditor of ATLIX and Authorize Board to Fix Their Remuneration Approve Grant of Performance Rights to Graeme Bevans Under Alias Arteria's Long Term Incentive Plan	For For	For For
			Approve Grant of Restricted Securities to Graeme Bevans Under Atlas Arteria's Short Term Incentive Plan Approve Increase to the Non-executive Director Fee Pool	For None	For For
			Approve Ramuneration Report Approve the Increase in the Maximum Number of Directors Approve the Spill Resolution	For For Against	Abstain For Against
			Elect Fiona Beck as Director Elect Ren Daley as Director Elect Ren Daley as Director Elect Kieman Bell as Director	For For	For For
	Capgemini SE	France	Elect Laura Hendricks as Director Appoint Mazars as Auditor for the Sustainability Reporting	For	For For
			Approve Allocation of Income and Dividends of EUR 3.40 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Annan Ezzat, CEO	For For	For For
			Approve Compensation of Paul Hermelin, Chairman of the Board Approve Compensation Report of Corporate Officers	For	For For
			Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Insurance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	For For	For For
			Approve Remuneration Policy of CEO Approve Remuneration Policy of Chairman of the Board	For	For For
			Approve Remuneration Policy of Directors Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under	For	For For
			Items 20 and 21 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For For	For For
			Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	For For	For For
			Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	For For	For For
			Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For For
			Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers Elect Christophe Merveilleux du Vignaux as Representative of Employee Shareholders to the Board	For For	For For
			Elect Laurence Metzke as Representative of Employee Shareholders to the Board Reelect Aiman Ezzat as Director	Against For	Against For
			Reelect Belen Moscoso del Prado Lopez-Doriga as Director	For	For
	Choe Global Markets, Inc.	USA	Reelect Sian Herbert-Jones as Director Advisory Vote to Ratify Named Executive Officers' Compensation	For	Split For
	Cboe Global Markets, Inc.	USA			

		Elect Director Erin A. Mansfield Elect Director Fredric J. Tomczyk	For For	For For
		Elect Director Nan K. Fong Elect Director James E. Parisi Elect Director James P. Froelscher	For For	For For
		Elect Director Janet P. Froetscher Elect Director Jennifer J. McPeek Elect Director Jill R. Goodman	For	For For
		Elect Director Jill R. Goodman Elect Director Roderick A. Palmore Elect Director William M. Farrow, III	For For	For For
		Eleac Unlectur William Mr. Farrow, in Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call Special Meeting	Against For	For
Casas Davies Haldings als	Haited Kinadem	Ratify KPMG LLP as Auditors	For For	Split For For
Ceres Power Holdings plc	United Kingdom	Acopt Financial Statements and Statutory Reports Approve Remuneration Policy Approve Remuneration Report	For For	For For
		Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity	For For	For For
		Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For For	For For
		Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise UK Political Donations and Expenditure	For For	For For
		Pauliciase Ciri Protecto Distriction and Experimente Elect Carrie Brown as Director Elect Karen Bomba as Director	For For	For For
		Elect Name Sun as Director Reappoint BDO LLP as Auditors	For For	For For
		Re-elect Eric Lakin as Director Re-elect Eric Lakin as Director	For For	For For
		Re-elect Fine Borum Bojsen as Director Re-elect Trine Borum Bojsen as Director	For For	For For
		Re-elect Warren Finegold as Director Re-elect Warren Finegold as Director	For For	For For
Chubb Limited	Switzerland	Re-elect Warrier in region as Director Accept Financial Statements and Statutory Reports	For For	For For
Chabb Emilied	Switzerialiu	Advisory Vote to Ratify Named Executive Officers' Compensation Allocate Disposable Profit	For For	For For
		Amend Articles Re: Creation of a Capital Band Amend Qualified Employee Stock Purchase Plan	For For	Split For
		Approve Discharge of Board of Directors	For For	For For
		Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount Approve Remuneration of Directors in the Amount of USD 5.5 Million Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025	For For	For For
		Approve Remuneration Report Approve Sustainability Report	For For	For For
		Approve Sustanaomy Neport Cancel Repurchased Shares Designate Homburger AG as Independent Proxy	For For	For For
		Elect David H. Sidwell as Member of the Compensation Committee	For For	For For Split
		Elect Director David H. Sidwell Elect Director Evan G. Greenberg Elect Director Frances F. Townsend	For For	Split For For
		Elect Director Michael G. Atieh	For	For
		Elect Director Michael L. Corbat Elect Director Michael P. Connors Elect Director Nancy K. Busee	For For	For For
		Elect Director Nelson J. Chai	For	For
		Elect Director Olivier Steimer Elect Director Robert J. Hugin	For For	For For
		Elect Director Robert W. Scully Elect Director Sheila P. Burke	For For	For For
		Elect Director Theodore E. Shasta Elect Evan G. Greenberg as Board Chairman	For For	For Split
		Elect Frances F. Townsend as Member of the Compensation Committee Elect Michael P. Connors as Member of the Compensation Committee	For For	For For
		Ratify BDO AG (Zurich) as Special Audit Firm Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For For	For For
		Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Report on GHG Emissions Associated with Underwriting	For Against	For For
		Report on Median Gender/Racial Pay Gap Transact Other Business	Against For	For Against
Cipla Limited	India	Approve Payment of One-Time Long-Term Incentive to Umang Vohra as Managing Director and Global Chief Executive Officer Elect Balram Bhargava as Director	For For	Against For
CVS Health Corporation	USA	Adopt Director Election Resignation Bylaw	Against	Against
		Adopt Policy to Require Director Allocation of Hours Disclosure	Against	Against
		Adopt Policy to Require Director Allocation of Hours Disclosure Advisory Vote to Ratiffy Named Executive Officers' Compensation Amend Omnibus Stock Plan The Commission Stock Plan Th	Against For For	Against For For
		Adopt Policy to Require Director Allocation of Hours Disclosure Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plain Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director Alocia A DeCourteaux	Against For For Against For	Against For For Against For
		Adopt Policy to Require Director Allocation of Hours Disclosure Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director Anne M. Finucane Elect Director Anne M. Finucane Elect Director C. David Brown, II	Against For For Against For For For	Against For For Against For For For For
		Adopt Policy to Require Director Allocation of Hours Disclosure Advisory Vote to Rafty Name Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director Alexia A DeCoudreaux Elect Director Anna M. Finiuscane Elect Director Anna M. Finiuscane Elect Director C. David Brown, II Elect Director Fernando Aguirre Elect Director Fernando Aguirre Elect Director Fernando Aguirre	Against For For Against For For For For For For For	Against For For Against For
		Adopt Policy to Require Director Allocation of Hours Disclosure Advisory Vote to Rafty Name Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director Alecia A. DeCoudreaux Elect Director Anne M. Frincame Elect Director C. David Brown, II Elect Director C. David Brown, II Elect Director I. Soot Kritty Elect Director J. Soot Kritty Elect Director Jean-Pierre Million Elect Director Jean-Pierre Million Elect Director Jean-Pierre Million	Against For For Against For	Against For For Against For
		Adopt Policy to Require Director Allocation of Hours Disclosure Advisory Vote to Rafty Name Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director Alscia A. DeCoudreaux Elect Director Alscia A. DeCoudreaux Elect Director Anex M. Frincane Elect Director C. David Brown, II Elect Director C. David Brown, II Elect Director X. Sook Krity Elect Director X. Sook Krity Elect Director Jean-Perre Million Elect Director Jeffey R. Balser Elect Director Karen S. Lynch Elect Director Karen S. Lynch Elect Director Karen S. Lynch Elect Director May L. Schapiro	Against For For Against For	Against For For Against For
		Adopt Policy to Require Director Allocation of Hours Disclosure Advisory Vote to Rafty Name de Escoutive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director Alexia A. DeCoudreaux Elect Director Alexia A. DeCoudreaux Elect Director Alexia A. DeCoudreaux Elect Director C. David Brown, II Elect Director Formando Aguirre Elect Director Formando Aguirre Elect Director J. Scott Krity Elect Director Alerie R. Balseer Elect Director Karen S. Lynch Elect Director May L. Schapiro Elect Director Michael F. Mahoney	Against For For Against For	Against For Against For Against For
		Adopt Policy to Require Director Allocation of Hours Disclosure Advisory Veto Is Rafty Name Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director Alecia A. DeCoudreaux Elect Director Alecia A. DeCoudreaux Elect Director Anea M. Finucane Elect Director C. David Brown, II Elect Director *C. David Brown, II Elect Director *L. Soot Ristry Elect Director *L. Soot Ristry Elect Director *Lesn-Perer Millon Elect Director *Leffey R. Balser Elect Director *Leffey R. Balser Elect Director Mary L. Schapino Elect Director Michael F. Mahoney Elect Director Royer N. Frash	Against For For Against For	Against For Against For Against For
Deutsche Bank AG	Germany	Adopt Policy to Require Director Allocation of Hours Disclosure Advisory Vate to Rafty Name descutive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director Alexia A. DeCoudreaux Elect Director Anexia A. DeCoudreaux Elect Director C. David Brown, II Elect Director C. David Brown, II Elect Director C. David Brown, II Elect Director Load State Collective Collective Collective Elect Director Load State Elect Director Load State Elect Director Learn-Perre Million Elect Director Learn-Perre Million Elect Director Learn-Perre Million Elect Director Mary L. Schapiro Elect Director Mary L. Schapiro Elect Director Michael F. Mahoney Elect Director Nancy-Ann M. DeParle Elect Director Director Month Elector Collective Collec	Against For For Against For	Against For Against For
Deutsche Bank AG		Adopt Policy to Require Director Allocation of Hours Disclosure Advisory Veto Is Rafty Named Escutive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director Alocia A. DeCoudreaux Elect Director C. David Brown, II Elect Director Tennando Aguirre Elect Director J. Sooti Kritty Elect Director J. Sooti Kritty Elect Director J. Sooti Kritty Elect Director Jeffrey R. Balser Elect Director Laffrey R. Balser Elect Director Mary L. Schapino Elect Director Michael F. Mahoney Elect Director Nancy-Ann M. DeParlee Elect Di	Against For	Against For Against For
Deutsche Bank AG		Adopt Policy to Require Director Allocation of Hours Disclosure Advisory Vate to Rafty Named Escutive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director Alexia A. DeCoudreaux Elect Director Anexia A. DeCoudreaux Elect Director I. Sould Kinty Elect Director I. Sould Kinty Elect Director I. Sould Kinty Elect Director Learn-Perre Million Elect Director Learn-Perre Million Elect Director Learn-Perre Million Elect Director Karen S. Lynch Elect Director Mary L. Schapiro Elect Director Mary L. Schapiro Elect Director Nancy-Ann M. DeParle Elect Director Noger N. Farah Raffly Erist S. Vorung LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Approve Dischape of Management Board Member Alexander von zur Muelhen for Fiscal Year 2023 Approve Dischape of Management Board Member Penn Leuker for Fiscal Year 2023 Approve Dischape of Management Board Member Christians Biewing for Fiscal Year 2023 Approve Dischape of Management Board Member Christians Rewing for Fiscal Year 2023 Approve Dischape of Management Board Member Christians Rewing for Fiscal Year 2023 Approve Dischape of Management Board Member Christians Rewing for Fiscal Year 2023 Approve Dischape of Management Board Member Christians Rewing for Fiscal Year 2023	Against For	Against For Against For
Deutsche Bank AG		Adopt Policy to Require Director Allocation of Hours Disclosure Advisory Vato Is Raffy Name de Escutive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director Alexia A. DeCoudmaux Elect Director Fernando Aguirre Elect Director Ternando Aguirre Elect Director I. Scott Richy Elect Director Lean-Pierre Millon Elect Director Lean-Pierre Millon Elect Director Mary I. Schaler Elect Director Naren S. Lynch Elect Director Mary I. Schaler Elect Director Naren S. Lynch Elect Director Mary I. Schaler Elect Director Naren S. Lynch Elect Director Naren S. Manuel Elect Director Naren S. Schaler Elect Director Naren S. Manuel Elect Director Noger N. Faran Raffy Erist S. Vorain LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2023 Approve Discharge of Management Board Member Christians Review (Ind May 17, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Christians Review (Ind May 17, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Christians Review (Ind May 17, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Christians Review (Ind May 17, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Christians Review (Ind May 17, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Christians Review (Ind May 17, 2023) for Fiscal Ye	Against For	Against For Against For
Deutsche Bank AG		Adopt Policy to Require Director Allocation of Hours Disclosure Advisory Vato Is Raffy Name de Escutive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director Alexia A. DeCoudresux Elect Director Alexia A. DeCoudresux Elect Director Anne M. Finicane Elect Director Anne M. Finicane Elect Director C. David Brown, II Elect Director C. David Brown, II Elect Director Jennando Aguirre Elect Director J. Scott Richy Elect Director Asservance Elect Director May T. Schapter Elect Director Morger N. Farain Raffy Erist S. Vorug ILP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Approve Dischage of Management Board Member Dent Leuket for Fiscal Year 2023 Approve Dischaps of Management Board Member Dent Leuket for Fiscal Year 2023 Approve Dischaps of Management Board Member Christians Riewing (Ind May 17, 2023) for Fiscal Year 2023 Approve Dischaps of Management Board Member Christians Riewing (Ind May 17, 2023) for Fiscal Year 2023 Approve Dischaps of Management Board Member Christians Riewing (Ind May 17, 2023) for Fiscal Year 2023 Approve Dischaps of Management Board Member Christians Riewing (Ind May 17, 2023) for Fiscal Year 2023 Approve Dischaps of Management Board Member Christians Riewing (Ind May 17, 2023) for Fiscal Year 2023 Approve Dischaps of Management Board Member Christians Riewing (Ind May 17, 2023) for Fiscal Year 2023 Approve Dischaps of Management Board Member Christians Riewing (Ind May 1	Against For	Against For Against For
Deutsche Bank AG		Adopt Policy to Require Director Allocation of Hours Disclosure Advisory Vato Is Raffy Name de Escutive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director Alocia A. DeCoudresux Elect Director Alocia A. DeCoudresux Elect Director Annu M. Finucane Elect Director Annu M. Finucane Elect Director C. David Brown, II Elect Director T. David Brown, II Elect Director T. David Brown, II Elect Director Learn-Brere Million Elect Director Learn-Brere Million Elect Director Learn-Brere Million Elect Director Mary L. Schalter Elector Liver Elector Elec	Against For	Against For For Against For
Deutsche Bank AG		Adopt Policy to Require Director Allocation of Hours Disclosure Advisory Vato Is Raffy Name de Escutive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director Alexia A. DeCoudresux Elect Director C. David Brown, II Elect Director C. David Brown, II Elect Director I. Scott Richy Elect Director Jasen-Pierre Million Elect Director Jasen-Pierre Million Elect Director Jasen-Pierre Million Elect Director Jasen-Pierre Million Elect Director Alexia A. David Brown, II Elect Director May I. Schaption Elect Director May I. Schaption Elect Director May I. Schaption Elect Director Noger N. Farain Raffy Erist S. Young L.LP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Approve Dischapte of Management Board Member Alexander von zur Muehlen for Fiscal Year 2023 Approve Dischapte of Management Board Member Benn Leuket for Fiscal Year 2023 Approve Dischapte of Management Board Member Denn Leuket for Fiscal Year 2023 Approve Dischapte of Management Board Member Christians Rewing for Fiscal Year 2023 Approve Dischapte of Management Board Member Christians Rewing for Fiscal Year 2023 Approve Dischapte of Management Board Member Christians Rewing for Fiscal Year 2023 Approve Dischapte of Management Board Member Christians Rewing for Fiscal Year 2023 Approve Dischapte of Management Board Member Christians Rewing for Fiscal Year 2023 Approve Dischapte of Management Board Member Christians Rewing for Fiscal Year 2023 Approve Dischapte of Management Board Member Christians Rewing for Class Varies 2023 Approve Dischapte of Management Board Member Girchistans Rewing for Class Varies 2023 Approve Dischapte of Management Board Member Girchistans Rewing for Fiscal Year 2023 Approve Dischapte of Management Board Member Girchistans Rewing for Class Varies 2023 Approve Dischapte of	Against For	Against For Against For
Deutsche Bank AG		Adopt Policy to Require Director Allocation of Hours Disclosure Advisory Vato Is Raffy Name de Escutive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director Alocia A. DeCoudresux Elect Director Alocia A. DeCoudresux Elect Director Anne M. Finucame Elect Director Anne M. Finucame Elect Director C. David Brown, II Elect Director C. David Brown, II Elect Director C. David Brown, II Elect Director Learn-Brere Million Elect Director Mary L. Schaptor Elector Mary L. Schaptor Ele	Against For	Against For For Against For
Deutsche Bank AG		Adopt Policy to Require Director Allocation of Hours Disclosure Advisory Vote to Rafty Name Executive Officer's Compensation Amend Ornibus Stock Plan Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director Alexia A. DeCoudreaux Elect Director Anexia A. DeCoudreaux Elect Director Anexia A. DeCoudreaux Elect Director Anexia A. DeCoudreaux Elect Director C. David Brown, III Elect Director Fernando Aguirre Elect Director Fernando Aguirre Elect Director Jesuer Brown Brown Elect Director Jesuer Brown Brown Elect Director Jesuer Brown Elect Director Aren S. Lynch Elect Director Aren S. Lynch Elect Director Mary L. Schapiro Elector Mary L. Schapiro Elect	Against For	Against For
Deutsche Bank AG		Adopt Policy to Require Director Allocation of Hours Disclosure Advisory Vote to Rafty Name Executive Officer's Compensation Amend Ornibus Stock Plan Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director Alexia A. DeCoudreaux Elect Director Anexia A. DeCoudreaux Elect Director Anexia A. DeCoudreaux Elect Director Anexia A. DeCoudreaux Elect Director C. David Brown, III Elect Director Fernando Aguirre Elect Director Ternando Aguirre Elect Director Jesuer Brown Brown Elect Director Jesuer Pernando Rysime Elect Director Jesuer Pernando Rysime Elect Director Jesuer Pernando Rysime Elect Director Mary L. Schapiro Elect Di	Against For	Against For Against For
Deutsche Bank AG		Adopt Policy to Require Director Allocation of Hours Disclosure Advisory Vote to Rafty Name Executive Officer's Compensation Amend Ornibus Stock Plan Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director Alexia A. DeCoudreaux Elect Director Anexia A. DeCoudreaux Elect Director Ternando Aguirre Elect Director Ternando Aguirre Elect Director Ternando Aguirre Elect Director Jesney Brown Hillion Elect Director Jesney Brown Hillion Elect Director Jesney Brown Hillion Elect Director Varen S. Lynch Elect Director Mary L. Schapiro Elect Director Naroy-Arm N. DeParte Elect Direct	Against For	Against For Against For
Deutsche Bank AG		Adopt Policy to Require Director Allocation of Hours Disclosure Advisory Vote to Rafty Name Executive Officer's Compensation Amend Ornibus Stock Plan Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director Alexia A. DeCoudreaux Elect Director Anexia A. DeCoudreaux Elect Director C. David Brown, II Elect Director Ternando Aguirre Elect Director Ternando Aguirre Elect Director J. Scott Kirby Elect Director Jeffrey R. Balser Elect Director Mary L. Schapiro Elect Director Naroy-Ann M. DeParle Elector Director Naroy-Ann M. DeParle Elector Director Naroy-Ann M. DeParle Elect Director Naroy-Ann M. DeP	Against For	Against For Against For
Deutsche Bank AG		Adopt Policy to Require Director Allocation of Hours Disclosure Advisory Vote to Rafty Name Executive Officers' Compensation Amend Ornibus Stock Plan Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director Alexia A. DeCoudreaux Elect Director Anexia A. DeCoudreaux Elect Director C. David Brown, II Elect Director Fernando Aguirre Elect Director Ternando Aguirre Elect Director J. Scoll Krithy Elect Director Jeffrey R. Balser Elect Director Mary L. Schapiro Elect Director Nancy-Ann M. DeParle Elector Director Nancy-Ann M. DeParle Elector Director Nancy-Ann M. DeParle Elect Director Nancy-Ann M. DeP	Against For	Against For
Deutsche Bank AG		Adopt Policy to Require Director Allocation of Hours Disclosure Advisory Vote to Rafty Name Executive Officers' Compensation Amend Ornibus Stock Plan Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director Alexia A. DeCoudreaux Elect Director Anexia A. DeCoudreaux Elect Director C. David Brown, II Elect Director Fernando Aguirre Elect Director Ternando Aguirre Elect Director J. Scoll Krithy Elect Director Jeffrey R. Balser Elect Director Mary L. Schapiro Elect Director Naroy-Ann M. DeParle Elect Director Naroy-Ann M. DeP	Against For	Against For Against For Against For
Deutsche Bank AG		Adopt Policy to Require Director Allocation of Hours Disclosure Advisory Vote to Rafty Name Executive Officers' Compensation Amend Ornibus Stock Plan Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director Alexia A. DeCoudreaux Elect Director Anexia A. DeCoudreaux Elect Director Ternando Aguirre Elect Director Ternando Aguirre Elect Director J. Scoll Kirby Elect Director Jeffrey R. Balser Elect Director Mary L. Schapiro Elect Director Naroy-Ann M. DeParte	Against For	Against For Against For
Deutsche Bank AG		Adopt Policy to Require Director Allocation of Hours Disclosure Advisory Vote to Rafty Name Executive Officers' Compensation Amend Ornibus Stock Plan Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director Anex A De Coudreaux Elect Director Anex Anex Membrane Elect Director Anex Membrane Elect Director Anex Membrane Elect Director Anex Membrane Elect Director Ternando Aguirre Elect Director Ternando Aguirre Elect Director Jesting Membrane Elect Director Mary L. Schapiro Elector Director Mary L. Schapiro E	Against For	Against For Against For Against For
Deutsche Bank AG		Adopt Policy to Require Director Allocation of Hours Disclosure Advisory Vote to Rafty Name of Escaptive Officer's Compensation Amend Omnibus Stock Plan Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director Alexia & DeCoudreaux Elect Director C. Pavid Brown, II Elect Director C. Pavid Brown, II Elect Director C. Pavid Brown, II Elect Director L. Scott Richty Elect Director Lang-Pierre Millon Elect Director Lang-Pierre Millon Elect Director Mary L. Schapiro Elect Director Nancy-R-N Fathon Raffy Ernst & Young LIP as Auditors Raffy Ernst	Against For	Against For Against For
Deutsche Bank AG		Adopt Policy to Require Director Allocation of Hours Disclosure Advisory Vote to Rafty Name Executive Officers' Compensation Amend Ornibus Stock Plan Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director Anex A De Coudreaux Elect Director Anex Anex Membrane Elect Director Anex Membrane Elect Director Anex Membrane Elect Director Anex Membrane Elect Director C. David Brown, II Elect Director Ternando Aguirre Elect Director Ternando Aguirre Elect Director Jestine Resident Strategy Elect Director Jestine Resident Elect Director Aguirre Elect Director Jestine Resident Elect Director Aguirre Elect Director Jestine Resident Elect Director Agent Peter Million Elect Director Mary L. Schapitro Elect Director Nancy-Ann M. DeParte	Against For	Against For
Deutsche Bank AG		Adopt Policy to Require Director Allocation of Hours Disclosure Advisory Vote to Rafty Name Executive Officers' Compensation Amend Ornibus Stock Plan Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director Anex A De Coudreaux Elect Director Anex M Finicace Elect Director Anex M Finicace Elect Director C David Brown, II Elect Director Pernando Aguirre Elect Director J Soolt Kirby Elect Director Jeffrey R, Balser Elect Director Mary L Schapiro Elect Director Nancy-Ann M DeParte Elector Director N	Against For	Against For Against For
Deutsche Bank AG		Adopt Policy to Require Director Allocation of Hours Disclosure Advisory Vote to Rafty Name Executive Officers' Compensation Amend Ornibus Stock Plan Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director Anexia A. DeCoudreaux Elect Director C. David Brown, II Elect Director C. David Brown, II Elect Director Pernando Aguirre Elect Director J. Scott Kirby Elect Director Jeffrey R. Balser Elect Director Mary L. Schapiro Elect Director Nancy-Ann M. DeParte Elect D	Against For	Against For Against For
Deutsche Bank AG		Adopt Policy to Require Director Allocation of Hours Disclosure Advisory Vote to Rafty Name Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director Anexia A. DeCoudreaux Elect Director C. David Brown, II Elect Director Ternando Aguirre Elect Director Ternando Aguirre Elect Director Jeffrey R. Baiser Elect Director Jeffrey R. Baiser Elect Director Nary L. Schapiro Elect Director Mary L. Schapiro Elect Director Naroy-Arm M. DePartie Elector Director Naroy-Arm M. DePartie Ele	Against For	Against For
Deutsche Bank AG		Adopt Policy to Require Director Allocation of Hours Disclosure Advisory Vote to Rafty Name descutive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director Anexia A. DeCoudreaux Elect Director C. David Brown, II Elect Director Pernando Aguirre Elect Director Jestifery R. Baiser Elect Director Jestifery R. Baiser Elect Director Nary L. Schapitro Elect Director Mary L. Schapitro Elect Director Naroy-Ann M. DePartie Elector Director Naroy-An	Against For	Against For Against For
	Germany	Adopt Policy to Require Director Allocation of Hours Disclosure Advisory Vote to Rafty Name Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director Anex Anex Membrane Elect Director Anex Anex Membrane Elect Director Anex Membrane Elect Director Anex Membrane Elect Director Anex Membrane Elect Director C. David Brown, II Elect Director Ternando Aguirre Elect Director Ternando Aguirre Elect Director Learn-Pierre Millon Elect Director Jeffrey R. Baiser Elect Director Age-Pierre Millon Elect Director Mary L. Schapiro Elect Director Many L. Schapiro Elect Director Nancy-Ann M. DeParte Elect Dir	Against For	Against For For Against For
Deutsche Bank AG Dropbox, Inc.		Adopt Policy to Require Director Allocation of Hours Disclosure Advisory Vote to Rafty Name Executive Officers' Compensation Amend Omnibus Stock Plan Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director Anex Anex Membrane Elect Director C. David Brown, II Elect Director Ternando Aguirre Elect Director Ternando Aguirre Elect Director Learn-Pierre Millon Elect Director Jeffrey R. Baiser Elect Director Nary L. Schapiro Elect Director Mary L. Schapiro Elect Director Many L. Schapiro Elect Director Nancy-Ann M. DeParte Elect Direc	Against For	Against For
	Germany	Adopte Policy to Regulare Director Allocation of Hours Disclosure Advisory Veta Ratify Named Executive Officers Organization Amend Omnibus Stock Plan Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director Alecia A. DeCoudreaux Elect Director Ander A. DeCoudreaux Elect Director Francis Aguirre Elect Director Francis Aguirre Elect Director Francis Aguirre Elect Director Francis Aguirre Elect Director Tenando Aguirre Elect Director Tenando Aguirre Elect Director Land Perra Million Elect Director Many L. Schapitro Elector Elector Many L. Schapitro El	Against For	Against For For For Against For
	Germany	Adopt Policy to Require Director Allocation of Hours Disclosure Advisory Vote to Rafty Name Executive Officers' Compensation Amend Ornibus Stock Plan Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director Alexia A. DeCoudreaux Elect Director Anexia A. DeCoudreaux Elect Director Anexia A. DeCoudreaux Elect Director Anexia A. DeCoudreaux Elect Director C. David Brown, II Elect Director C. David Brown, II Elect Director Pernando Aguirre Elect Director J. Scoff Kirby Elect Director Mary L. Schapiro Elect Director Mary L. Schapiro Elect Director Mary L. Schapiro Elect Director Minary E. Schapiro Elect Director Narro-Yarn M. DeParte Rathy Ernst & Young LLT as Auditors Submit Severation Agreement Clarage Control of Schaper Share Approve Dischape of Management Board Member Alexander voz zur Mushhen for Fiscal Year 2023 Approve Dischape of Management Board Member Control of Schaper Share Approve Dischape of Management Board Member Control of Sanctis (from July 1, 2023) for Fiscal Year 2023 Approve Dischape of Management Board Member Claradio of Sanctis (from July 1, 2023) for Fiscal Year 2023 Approve Dischape of Management Board Member Claradio of Sanctis (from July 1, 2023) for Fiscal Year 2023 Approve Dischape of Management Board Member Control of Sanctis (from July 1, 2023) for Fiscal Year 2023 Approve Dischape of Supervision Board Member Seri	Against For	Against For For Against For
	Germany	Adopt Policy to Regular Director Allocation of Hours Disclosure Advisory Vote to Ratify Named Executive Officers Compensation Amend Omisbus Stock Plan Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director Alexia A. DeCoudreaux Elect Director Alexia A. DeCoudreaux Elect Director Alexia A. DeCoudreaux Elect Director Francis Aguirre Elect Director Ratify R. Railere Elect Director Ratify R. Railere Elect Director May L. Schaptio Elector Elector Elector Elector Elector May L. Schaptio Elector Ele	Against For	Against For For For Against For
	Germany	Adopte Policy to Regular Director Allocation of Hours Disclosure Advisory Vote to Ratify Named Executive Officers Organization Amend Omibbus Stock Plan Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director Alecia A. DeCoustreaux Elect Director Alecia A. DeCoustreaux Elect Director Anea M. Finucane Elect Director Farnano Aguirre Elect Director Farnano Aguirre Elect Director Farnano Aguirre Elect Director Termano Aguirre Elect Director Termano Aguirre Elect Director Lascoff Koffy Elect Director J. Scoff Koffy Elect Director J. Scoff Koffy Elect Director Mary L. Schapito Elector Elector Mary	Against For	Against For For For Against For

E.ON SE	Germany	Amend Articles Re: Transactions Requiring Supervisory Board Approval	For	For
EGNOC	Commany	Approve Allocation of Income and Dividends of EUR 0.53 per Share Approve Creation of EUR 528 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For For	For For
		Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023	For For	For For
		Approve Issuance of Warrants/Bonds with Warrants Atlached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 264 Million Pool of Capital to Guarantee Conversion Rights Approve Remuneration Report	For For	For For
		Authorize Dise of Financial Derivatives when Repurchasing Shares Authorize Use of Financial Derivatives when Repurchasing Shares	For For	For For
		Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024 Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First	For	For
Fresenius Medical Care AG	Germany	Quarter of Fiscal Year 2025 Amend Articles Re: Proof of Entitlement Approve Allocation of Income and Dividends of EUR 1.19 per Share	For For	For For
		Approve Discharge of Former Personally Liable Partner Fresenius Medical Care Management AG for Fiscal Year 2023 Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023 Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023	For For	For For
		Approve Discharge of Supervisory Board of Fresenius Medical Care AG & Co. KGaA for Fiscal Year 2023 Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023	For For	For For
		Approve Remuneration Policy for the Management Board Approve Remuneration Policy for the Supervisory Board	For For	Against For
		Approve Remuneration Report Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Hasbro, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	For For	For For
		Elect Director Blake J. Jorgensen Elect Director Christian P. Cocks	For For	For For
		Elect Director Darin S. Harris Elect Director Flaxbeth Hamren Elect Director Frank D. Gibeau	For For	For For
		Elect Director Harpe F. Cochran Elect Director Laurel J. Richie	For For	For For
		Elect Director Lisa Gersh Elect Director Mary Beth West	For For	For For
		Elect Director Owen Mahoney Elect Director Richard S. Stoddart	For For	For For
Illumina, Inc.	USA	Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anna Richo	For For	For For
		Elect Director Caroline D. Dorsa Elect Director Frances Arnold	For For	For For
		Elect Director Gary S. Guthart Elect Director Jacob Thaysen	For For	For For
		Elect Director Philip W. Schiller Elect Director Robert S. Epstein Elect Director Scritt P. Ultern	For For	For For
		Elect Director Scott B. Ulliem Elect Director Scott Gottlieb Elect Director Stephen P. MacMillan	For For	For For
		Elect Director Susan E. Siegel Ratify Ernst & Young LLP as Auditors	For For	For For
Lear Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bradley M. Halverson	For For	For For
		Elect Director Conrad L. Mallett, Jr. Elect Director Greg C. Smith Elect Director Londhon E. Engler	For For	For For
		Elect Director Jonathan F, Foster Elect Director Kathleen A, Ligocki Elect Director Mary Lou Jepsen	For For	For For
		Elect Director Mei-Wei Cheng Elect Director Patricia L. Lewis	For For	For For
		Elect Director Raymond E. Scott Elect Director Roger A. Krone	For For	For For
Lennox International Inc.	USA	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
		Elect Director Gregory T. Swienton Elect Director Todd J. Toske Elect Director Todd J. Toske	For For	For For
Lloyds Banking Group Plc	United Kingdom	Ratify KPMG LLP as Auditors Accept Financial Statements and Statutory Reports	For For	For For
		Approve Final Dividend Approve Remuneration Report	For For	For For
		Approve Variable Component of Remuneration for Material Risk Takers Authorise Issue of Equity	For For	For For
		Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments Authorise Issue of Equity without Pre-emptive Rights	For For	For For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments Authorise Issue of Ordinary Shares	For For	For For
		Authorise Issue of Egulty without Pre-Emptire Rights in Relation to the Issue of Regulatory Capital Convertible Instruments Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise Market Purchase of Preference Shares Authorise the Audit Committee to Fix Remuneration of Auditors	For For For	For For For
		Authorise Issue of Egulty without Pres-Emptire Rights in Relation to the Issue of Regulatory Capital Convertible Instruments Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise Market Purchase of Preference Shares Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weelse' Notice Authorise the Company to Call General Meeting with Two Weelse' Notice Authorise UR Political Donations and Expenditure	For For For For For	For For For For For
		Authorise Issue of Equity without Pre-Emptire Rights in Relation to the Issue of Regulatory Capital Convertible Instruments Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice	For For For For	For For For For
		Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise Market Purchase of Preference Shares Authorise Market Purchase of Preference Shares Authorise Market Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise UK Political Considers and Expenditure Respectation LLT pas Auditors Re-elect Amanda Mackenzie as Director Re-elect Cathyr Tumer as Director Re-elect Cathyr Tumer as Director Re-elect Cathyr Tumer as Director	For	For
		Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise Market Purchase of Preference Shares Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Political Consistions and Expenditure Respond Deloite LLP as Auditors Re-elect Annanda Mackenicie as Director Re-elect Carby Tumer as Director Re-elect Carby Tumer as Director Re-elect Harmeen Mehta as Director Re-elect Harmeen Mehta as Director Re-elect Carby Louis as Director	For	For
		Authorise Issue of Egulty without Pres-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise Market Purchase of Reference Shares Authorise Market Revent Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Cofficial Containts and Expenditure Respont Deloite LLP as Auditors Reselect Catherine Mochase as Director Reselect Catherine Woods as Director Reselect Charlie Nunn as Director Reselect Charlie Nunn as Director Reselect Charlie Nunn as Director	For	For
Marsh & McLennan Companies, Inc.	USA	Authorise Issue of Eguity without Pres-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise Market Purchase of Preference Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise UK Political Donations and Expenditure Respective Authorise Call Call Call Call Call Call Call Cal	For	For
Marsh & McLennan Companies, Inc.	USA	Authorise Issue of Egulty without Pres-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise Market Purchase of Reference Shares Authorise Market Purchase of Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weels' Notice Authorise the Company to Call General Meeting with Two Weels' Notice Authorise the Company to Call General Meeting with Two Weels' Notice Respont Defoits LLP as Auditors Respont Defoits LLP as Auditors Revelect Catherina Mackenzie as Director Revelect Catherina Woods as Director Revelect Charlie Nunn as Director Revelect Charlie Nunn as Director Revelect Sarah Legg as Director Revelect Sarah Legg as Director Revelect Sarah Legg as Director Revelect Sir Robin Budenberg as Director Revelect Hardina Chainers as Director Revelect Market Charlier Sarah Cellege Compensation Elect Director Authory K. Anderson Elect Director Deborah C. Hopkins Elect Director He-Kawat Harway	For	For
Marsh & McLennan Companies, Inc.	USA	Authorise Issue of Egulty without Pres-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise Market Purchase of Preference Shares Authorise Market Purchase of Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weelst Notice Authorise the Company to Call General Meeting with Two Weelst Notice Authorise the Company to Call General Meeting with Two Weelst Notice Respont Defoits LLP as Auditors Respont Defoits LLP as Auditors Revelect Catherina Mackenzie as Director Revelect Catherina Woods as Director Revelect Charlie Nunn as Director Revelect Charlie Nunn as Director Revelect Sarah Legg as Director Revelect Sarah Legg as Director Revelect Sarah Legg as Director Revelect Sir Robin Budenberg as Director Revelect Sir Robin Budenberg as Director Revelect Sir Robin Budenberg as Director Revelect Without Charliers as Director Advisory Vote to Raiffy Named Executive Officers' Compensation Elect Director Anthroy K. Anderson Elect Director Anthroy K. Anderson Elect Director Deborah C. Hopkins Elect Director Datorah C. Hopkins Elect Director Anthro, C. Optige	For	For
Marsh & McLennan Companies, Inc.	USA	Authorise Issue of Egulty without Pres-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise Market Purchase of Preference Shares Authorise Market Purchase of Remaineration of Auditors Authorise the Company to Call General Meeting with Two Weelst' Notice Authorise the Company to Call General Meeting with Two Weelst' Notice Authorise UR Foliciae Donations and Expenditure Respont Defoit LLP as Auditors Revelect Catherina Mackenzie as Director Revelect Catherina Woods as Director Revelect Catherina Windows and Director Revelect Charlie Niunn as Director Revelect Charlie Niunn as Director Revelect Sarah Legg as Director Revelect Sarah Legg as Director Revelect Sarah Legg as Director Revelect Sir Robin Budenberg as Director Revelect Sir Robin Budenberg as Director Revelect Sir Robin Budenberg as Director Revelect Windows Charlier Named Executive Officers' Compensation Elect Director Anthory K. Anderson Elect Director Anthory K. Anderson Elect Director Anthory K. Anderson Elect Director Datoral C. Hopkins Elect Director Jan H. Lute Elect Director John C. Opyle Elect Director John C. Opyle Elect Director Loyd M. Yales	For	For
Marsh & McLennan Companies, Inc.	USA	Authorise Issue of Egulty without Pres-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise Market Purchase of Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise UR Foldiscal Considions and Expenditure Responit Deforite LLP as Auditors Reselect Catherine Woods as Director Reselect Catherine Meeting Structor Reselect Charlis Ninn as Director Reselect Charlis Ninn as Director Reselect Control House Structor Reselect Structor Meeting Structor Reselect William Charlens as Director Reselect Authory K. Anderson Elect Director Deform G. Hopkins Elect Director Deform G. Hopkins Elect Director Danie H. Lute Elector Danie Danie	For	For
Marsh & McLennan Companies, Inc.	USA	Authorise Issue of Egulty without Pres-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise Market Purchase of Preference Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise UR Folditical Conardise and Expenditure Reappoint Deforite LLP as Auditors Reelect Catherine Woods as Director Reelect Charlis Num as Director Reelect Charlis Num as Director Reelect Stard Legy as Director Reelect Stard Legy as Director Reelect Stard Numer as Director Reelect Stard Numer as Director Reelect Stard Numer as Director Reelect William Chaimers as Director Reelect William Chaimers as Director Reelect Avideo Numer as Director Reelect Avideo Numer Authority K. Anderson Elect Director Anthory K. Anderson Elect Director Anthory K. Anderson Elect Director Anthory K. Anderson Elect Director Authory K. Anderson	For	For
Marsh & McLennan Companies, Inc. Marsh McLennan Companies, Inc.	USA	Authorise Issue of Egulty without Pres-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise Market Purchase of Preference Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise UR Foldiscal Consultions and Expenditure Reappoint Deforite LLP as Auditors Revelect Almanda Mackenzie as Director Revelect Catherine Woods as Director Revelect Catherine Woods as Director Revelect Catherine Woods as Director Revelect Charles Num as Director Revelect Wilson Deformen Meeta as Director Revelect Wilson Deformen Meeta as Director Revelect Wilson Charles as a Director Revelect Wilson Charles Authory K. Anderson Lect Director Anthony K. Anderson Lect Director Anthony K. Anderson Lect Director Anthony K. Anderson Lect Director Journal L. Lieb Level Anthony Lect Director Journal L. Lieb Level Anthony Lect Director Journal L. Lieb Level Anthony Lect Director Journal L. Lieb Level Charles Anthony Lect Director Journal L. Lieb Level Charles Lect Director Journal L. Lieb Level Le	For	For
		Authorise Issue of Egulty without Pres-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise Market Purchase of Reference Shares Authorise the Company to Call General Meeting with Two Weelst' Notice Authorise the Company to Call General Meeting with Two Weelst' Notice Authorise the Company to Call General Meeting with Two Weelst' Notice Authorise the Company to Call General Meeting with Two Weelst' Notice Respont Defoits LLP as Auditors Revelect Catherina Mackenzie as Director Revelect Catherina Woods as Director Revelect Catherina Without Shares Revelect Charlie Nium as Director Revelect Charlie Nium as Director Revelect Sarah Legg as Director Revelect Sarah Legg as Director Revelect Sarah Legg as Director Revelect Sir Robin Budenberg as Director Revelect Sir Robin Budenberg as Director Revelect Sir Robin Budenberg as Director Revelect Without Charliers as Director Revelect Without Charliers as Director Revelect Without Charliers as Director Revelect Director Authory & Andreano Elect Director Authory & Andreano Elect Director Authory & Andreano Elect Director John C. Upplies Elect Director John C. Opple Elector Elector John C. Opple Elector Elector John C. Opple Elector Elec	For	For
		Authorise Issue of Eguly without Pres-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise Market Purchase of Preference Shares Authorise Market Purchase of Preference Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Revelect Catherina Mackenzie as Director Revelect Catherina Woods as Director Revelect Catherina Woods as Director Revelect Charlie Nunn as Director Revelect Sarah Legg as Director Revelect Wilman Chamera as Director Revelect Wilman Chamera as Director Revelect Director Authority Authori	For	For
		Authorise Issue of Eguly without Pres-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise Market Purchase of Preference Shares Authorise the Company to Call General Meeting with Two Weelst' Notice Authorise the Company to Call General Meeting with Two Weelst' Notice Authorise the Company to Call General Meeting with Two Weelst' Notice Authorise the Company to Call General Meeting with Two Weelst' Notice Respont Delotite LLP as Auditors Revelect Catherine Woods as Director Revelect Catherine Woods as Director Revelect Charlie Nium as Director Revelect Charlie Nium as Director Revelect Sarah Legg as Director Revelect Withman Chamers as Director Revelect Director Authority of Authority of Catherina Chamers as Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director John C. Dioples Elect Director John O. Doyle Elect Director John O. Boyle Elect Director John O. Boyle Elect Director John O. Boyle Elector John O. Boyle Elector John O	For	For
		Authorise Issue of Eguly without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise Market Purchase of Preference Shares Authorise the Company to Call General Meeting with Two Weels' Notice Authorise the Company to Call General Meeting with Two Weels' Notice Authorise the Company to Call General Meeting with Two Weels' Notice Authorise the Company to Call General Meeting with Two Weels' Notice Respont Defoits LLP as Auditors Revelect Catherina Mackenzie as Director Revelect Catherina Woods as Director Revelect Catherina Woods as Director Revelect Charlie Nunn as Director Revelect Sarah Legg as Director Revelect Withman Chalmers as Director Revelect Withman Revelector Revelector Revelector Authory K. Anderson Revelector Revelector Authory K. Revelector Revelector Revelector Authory K. Revelector	For	For
		Authorise Issue of Eguly without Pres-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise Market Purchase of Preference Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Reviet Call Authorise Weeks and Expenditure Respect of Call Call Call Call Call Call Call Cal	For	For
Martin Marietta Materials, Inc.	USA	Authorise Issue of Eguly without Pres-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise Market Purchase of Preference Shares Authorise the Company to Call Ceneral Meeting with Two Weeks' Notice Authorise the Company to Call Ceneral Meeting with Two Weeks' Notice Authorise the Company to Call Ceneral Meeting with Two Weeks' Notice Authorise the Company to Call Ceneral Meeting with Two Weeks' Notice Authorise UR Political Conditions and Expenditure Respective Calleries and Call	For	For
Martin Marietta Materials, Inc.	USA	Authorise Issue of Eguly without Pres-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise Market Purchase of Preference Shares Authorise the Company to Call Ceneral Meeting with Two Weeks' Notice Authorise the Company to Call Ceneral Meeting with Two Weeks' Notice Authorise the Company to Call Ceneral Meeting with Two Weeks' Notice Authorise the Company to Call Ceneral Meeting with Two Weeks' Notice Authorise UR Political Conadions and Expenditure Respont Defoits LLP as Auditors Re-elect Catherine Woods as Director Re-elect Catherine Woods as Director Re-elect Catherine Whoods as Director Re-elect Sarah Legg as Director Re-elect Wilman Chairmer as Director Re-elect Wilman Chairmer as Director Re-elect Director Authority Revenue Reve	For	For For
Martin Marietta Materials, Inc.	USA	Authorise Issue of Eguly without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise Market Purchase of Central Research of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Reveloct Catherina Mackenzie as Director Revelect Catherina Mackenzie as Director Revelect Catherina Woods as Director Revelect Charlie Nunn as Director Revelect Charlie Nunn as Director Revelect Sarah Legg as Director Revelect Wilman Chambra sa Director Revelect Director Authory Market Revelector Revelect Revelector Reve	For	For
Martin Marietta Materials, Inc.	USA	Authorise Issue of Eguly without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise Market Purchase of Preference Shares Authorise the Company to Call General Meeting with Two Weelst Notice Authorise the Company to Call General Meeting with Two Weelst Notice Authorise the Company to Call General Meeting with Two Weelst Notice Authorise the Company to Call General Meeting with Two Weelst Notice Respont Defoit LLP as Auditors Revelect Catherina Mackenzie as Director Revelect Catherina Woods as Director Revelect Catherina Woods as Director Revelect Charlie Nunn as Director Revelect Charlie Nunn as Director Revelect Sarah Legg as Director Revelect Withmen Chalmers as Director Revelect Revelor Advisory Authorises Revelect Withmen Chalmers as Director Revelect Revelor Advisory Authorises Revelect Withmen Chalmers Revelect Revelor Advisory Authorises Revelect Revelor Advisory Authorises Revelor Revelor Advisory Authorises Revelor Revelor Ad	For	For For
Martin Marietta Materials, Inc. ON Semiconductor Corporation	USA	Authorise Issue of Eguly without Pres-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise Market Purchase of Preference Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Respont Delotite LLP as Auditors Re-elect Catherine Woods as Director Re-elect Catherine Woods as Director Re-elect Catherine Weeks as Director Re-elect Sarah Legg as Director Re-elect Director Authority Autho	For	For For
Martin Marietta Materials, Inc.	USA	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise Market Purchase of Preference Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Reveloct Catherine Woods as Director Revelect Catherine Woods as Director Revelect Catherine Woods as Director Revelect Charlie Nunn as Director Revelect Charlie Nunn as Director Revelect Sarah Legg as Director Revelect Sarah Legg as Director Revelect Sarah Legg as Director Revelect Sir Robin Budenberg as Director Revelect Sir Robin Budenberg as Director Revelect Sir Robin Budenberg as Director Revelect Wilman Chalmers as Director Revelect Barbary Vide to Ratify Name Executive Officers' Compensation Elect Director Chalmers Auditors Advisory Vide to Ratify Named Executive Officers' Compensation Elect Director Chalmers as Auditors Advisory Vide to Ra	For	For For
Martin Marietta Materials, Inc. ON Semiconductor Corporation	USA	Authorise Issue of Eguly without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise Market Purchase of Carlotters Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise LIV Foliciae Donations and Expenditure Resepoint Delottle LIP as Auditors Re-elect Catherine Woods as Director Re-elect Catherine Woods as Director Re-elect Charlie Nunn as Director Re-elect Staral Legg as Director Re-elect Director Authory K. Anderson Elect Director Jan C. Doyle Elect Director John C. Ooyle Elect Direct	For	For For
Martin Marietta Materials, Inc. ON Semiconductor Corporation	USA	Authorise Issue of Egulty without Pres-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise Market Purchase of Carlotter Shares Authorise the Company to Call Ceneral Meeting with Two Weeks' Notice Authorise the Company to Call Ceneral Meeting with Two Weeks' Notice Authorise the Company to Call Ceneral Meeting with Two Weeks' Notice Authorise UR Foldical Conations and Expenditure Respont Delotite LLP as Auditors Re-elect Catherine Woods as Director Re-elect Catherine Woods as Director Re-elect Catherine Whoods as Director Re-elect Catherine Meeting of Preceder Re-elect Catherine Meeting Shares Re-elect Sarah Legg as Director Re-elect Director Memory Authorise Market Review of	For	For For
Martin Marietta Materials, Inc. ON Semiconductor Corporation	USA	Authorise Issue of Egulty without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise the Company to Call Ceneral Meeting with Two Weeks' Notice Authorise the Company to Call Ceneral Meeting with Two Weeks' Notice Authorise the Company to Call Ceneral Meeting with Two Weeks' Notice Authorise the Company to Call Ceneral Meeting with Two Weeks' Notice Authorise UR Political Conations and Expenditure Respector Delicities (LP as Auditors Reselect Catherine Woods as Director Reselect Catherine Woods as Director Reselect Catherine Whoods as Director Reselect Charlis Nunn as Director Reselect Sarah Legg as Director Reselect Woods and Charles as Director Reselect Director Monthory & Authorise Compensation Elect Director Authory & Call Center & Compensation Elect Director Authory & Call Center & Compensation Elect Director Authory & Authorise & Call Center & Compensation Elect Director Authory & Authorise & Call Center & Compensation Elect Director Authory & Authorise & Call Center & Compensation Elect Director Authory & Authorise & Call Center & Compensation Elect Director Authory & Authorise & Call Center & Compensation Elect Director Authory & Authorise & Call Center & Compensation Elect Director Authory & Authorise & Call Center & Compensation Elect Director Authory & Authorise & Call Center & Compensation Elect Director Authorise & Call Cen	For	For For
Martin Marietta Materials, Inc. ON Semiconductor Corporation	USA	Authorise Issue of Egulty without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise UR Political Conations and Expenditure Respont Delotite LLP as Auditors Re-elect Catherine Woods as Director Re-elect Catherine Woods as Director Re-elect Catherine Whoods as Director Re-elect Charles Nunn as Director Re-elect Sarah Legg as Director Re-elect Sarah Legg as Director Re-elect Sarah Legg as Director Re-elect Sir Robin Budenberg as Director Re-elect Sir Robin Budenberg as Director Re-elect Sir Robin Budenberg as Director Re-elect Weeks Thomas Authorise Weeks Revenue Reven	For	For For
Martin Marietta Materials, Inc. ON Semiconductor Corporation	USA	Authorise Issue of Equip without Pre-Employe Rights in Relation to the Issue of Regulatory Capital Convertible Instruments Authorise Market Pruchase of Orlenty Shares Authorise Market Pruchase of Preference Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise UK Political Donations and Expenditure Respont Delotite LLP as Authoris Respond Responditure Re	For	For For
Martin Marietta Materials, Inc. ON Semiconductor Corporation O'Relily Automotive, Inc.	USA	Authorise Issue of Eguly without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments Authorise Market Purchase of Orlinary Shares Authorise Market Purchase of Preference Shares Authorise the Company to Call Ceneral Meeting with Two Weeks' Notice Authorise the Company to Call Ceneral Meeting with Two Weeks' Notice Authorise the Company to Call Ceneral Meeting with Two Weeks' Notice Authorise the Company to Call Ceneral Meeting with Two Weeks' Notice Authorise the Company to Call Ceneral Meeting with Two Weeks' Notice Reviet Carlor Market Mackenzie as Director Revelect Carlor With Mackenzie as Director Revelect Carlor Two Weeks as Director Revelect Carlor Two Weeks as Director Revelect Strain Legg as Director Revelect Strain Call Ceneral Meeting as Director Revelect Strain Call Carlor Weeks as Director Revelect Without Call Carlor was a Director Revelect Without Call Carlor was a Director Revelect Without Call Carlor was a Director Revelect Without Call Call Carlor Without Call Carlo	For	For For

		Elect Director Jeffrey H. Black Elect Director Jill C. Brannon	For For	For For
		Elect Director John H. Walker Elect Director Judith F. Marks Elect Director Kalthy Hopinkah Hannan	For For	For For
		Elect Director Namy Hopimian Hainnan Elect Director Margaret M. V. Preston Elect Director Nelda J. Connors	For For	For For
		Elect Director Shallesh G. Jejurikar Elect Director Shallesh G. Jejurikar Elect Director Shelley Stewart, Jr.	For For	For For
		Lines Unicount Thomas A strict Ratify PricewaterhouseCoopers LLP as Auditors	For For	For For
Quest Diagnostics Incorporated	USA	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal Advisory Vote to Raiffy Named Executive Officers' Compensation	Against For	Against For
		Amend Certificate of Incorporation to Provide for the Exculpation of Officers Elect Director Denise M. Morrison	For For	For For
		Elect Director Gary M. Pfeiffer Elect Director James E. Davis	For For	For For
		Elect Director Luis A. Diaz, Jr. Elect Director Timbity L. Main	For For	For
		Elect Director Timothy M. Ring Elect Director Tracey C. Doi	For For	Against For
		Elect Director Vicky B. Gregg Elect Director Wright L. Lassiter, III	For For	For For
Renault SA	France	Ratify PricewaterhouseCoopers LLP as Auditors Appoint KPMG SA as Auditor for the Sustainability Reporting	For For	For For
		Appoint Mazars SA as Auditor for the Sustainability Reporting Approve Allocation of Income and Dividends of EUR 1.85 per Share	For For	For For
		Approve Auditors' Special Report on Related-Party Transactions Approve Compensation of Jean-Dominique Senard, Chairman of the Board	For For	For For
		Approve Compensation of Luca de Meo, CEO Approve Compensation Report of Corporate Officers	For For	For For
		Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports	For For	For For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million Approve Remuneration Policy of CEO	For For	For For
		Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Directors	For For	For For
		Approve Transaction with French State Re: Termination of Governance Agreement Approve Transaction with Nissan Motor Co., Ltd Re: Ampere Investment Agreement	For For	For For
		Approve Transaction with Nissan Motor Co., Ltd Re: Framework Agreement Approve Transaction with Nissan Motor Co., Ltd Re: New Alliance Agreement	For For	For For
		Approve Transaction with Nissan Motor Co., Ltd Re: Notice of Sale of Nissan Shares Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For For	For For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For For	For For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities	For For	For For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	For For	For For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans People Auditor's Report Report Park Repursarizing of Reduments Honore Report Auditor's Report Report Park Repursarizing of Reduments Honore	For For	For For
Repligen Corporation	USA	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Carrie Egilnton Manner	For For	For For
		Elect Director Glenn P. Muir Elect Director Karen A. Dawes Elect Director Karen A. Dawes	For For	For For
		Elect Director Margaret A. Dawles Elect Director Mansgaret A. Pax Elect Director Margaret A. Pax	For For	For For
		Elect Director Martin D. Madaus Elect Director Nicolas M. Barthelemy	For For	For For
		Elect Director Rohin Matrie Elect Director Tony J. Hunt Elect Director Tony J. Hunt	For For	For For
Shenzhen Transsion Holding Co., Ltd.	China	Ratify Ernst X Young TLIP as Auditors Approve Annual Report and Summary	For For	For For
		Approve Appointment of Auditor Approve Change of Registered Address and Amend Articles of Association	For For	For For
		Approve Financial Statements Approve Internal Control Evaluation Report	For For	For For
		Approve Profit Distribution and Capitalization of Capital Reserves Approve Remuneration of Directors	For For	For For
		Approve Remuneration of Supervisors Approve Report of the Board of Directors	For For	For For
		Approve Report of the Board of Supervisors Approve Report of the Independent Directors	For For	For For
Targa Resources Corp.	USA	Approve Report of the Independent Directors Approve Special Report on the Deposit and Usage of Raised Funds Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Targa Resources Corp.	USA	Approve Report of the Independent Directors Approve Special Report on the Deposit and Usage of Raised Funds Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Beth A. Bowman Elect Director Joe Bob Perkins	For For For For	For For For For
		Approve Report of the Independent Directors Approve Special Report on the Depost and Usage of Raised Funds Advisory Vote to Ratify Named Executive Officers' Compensation Bisct Director Beth A. Bowman Bisct Director Jos Bob Perkins Bisct Director Jos Bob Perkins Bisct Director Lindsey M. Cooksen Ratify PrincewatchouseCoopers LLP as Auditors	For For For For For For	For For For For For Against For
Targa Resources Corp. The Home Depot, Inc.	USA	Approve Report of the Independent Directors Approve Special Report on the Depost and Usage of Raised Funds Advisory Vote to Raity Named Executive Officers' Compensation Elect Director Beth A. Bosman Elect Director Jos Bob Perkins Elect Director Lindsey M. Cooksen Raity Friorwaltenouse-Coopers LLP as Auditors Adopt Policy to Require Board of Directors Members to Disclose their Political Donations Advisory Vote to Raitfi Named Executive Officers' Compensation	For	For For For For For Against For Against For
		Approve Report of the Independent Directors Approve Special Report on the Deposit and Usage of Raised Funds Advisory Vote to Railly Named Executive Officers' Compensation Elect Director Bath A Downs Elect Director Bath A Downs Elect Director Jos Bob Petkins Elect Director Lindsey M. Cooksen Railfy Fribrowalthouse-Coopers LIP as Auditors Adopt Policy to Require Board of Directors Members to Disclose their Political Donations Advisory Victo to Railfy Named Executive Officers' Compensation Clawback of Inconfive Payments Disclose a Boldversely Impact, and Dependency Assessment	For For For For For For For For Against Against	For For For For For Against For Against For Split Split
		Approve Report of the Independent Directors Approve Special Report on the Deposit and Usage of Raised Funds Advisory Vide to Raiffy Named Executive Officers' Compensation Elect Director Beth A Downs Elect Director Leith A Bob Petkins Elect Director Lindsey M. Cooksen Raiffy PricewaterhouseCoopers LLP as Auditors Adopt Policy to Require Board of Directors Members to Disclose their Political Donations Advisory Vice to Raiffy Named Executive Officers' Compensation Clawback of Incentive Payments Disclose as Goldversity Impact and Obspendency Assessment Elect Director Art Bousbib Elect Director Caryn Seidnam-Bocker	For For For For For For For Against For Against For	For For For For For Against For Against For Split Split For For
		Approve Report of the Independent Directors Approve Special Report on the Deposit and Usage of Raised Funds Advisory Vide to Raiffy Named Executive Officers' Compensation Elect Director Beth A Downson Elect Director Lends by A Devision Elect Director Lends by M. Cockson Elect Director Lindsey M. Cockson Raiffy PricessatientosseCoopers LLP as Auditors Raiffy PricessatientosseCoopers LLP as Auditors Adopt Policy to Require Board of Directors Members to Disclose their Political Donations Advisory Vide to Raiffy Ramed Executive Officers' Compensation Clientosis of Incentive Payments Disclose a Glotiversity Preparent Elect Director Aif Bousible Elect Director Carry Seldman-Becker Elect Director Edward P. Decker Elect Director Edward P. Decker	For	For For For For Against For Against For Against For Against For For For
		Approve Report of the Independent Directors Approve Special Report on the Deposit and Usage of Raised Funds Advisory Vote to Raiffy Named Executive Officers' Compensation Elect Director Beth A. Bowann Elect Director Joe Bob Perkins Elect Director Lindsey M. Cocksen Raiffy Pricewaterhouse Coopers LLP as Auditors Advisory Vote to Raiffy Named Executive Officers' Compensation Clastack of Mentive Payments Disclose a Biodiversity Impact and Dependency Assessment Elect Director Ari Boustibl Elect Director Carryn Saidman-Becker Elect Director Edward P. Decker	For	For For For For Against For Against For Split Split For For For For For For For For
		Approve Report of the Independent Directors Approve Special Report on the Deposit and Usage of Raised Funds Advisory Vide to Raiffy Named Executive Officers' Compensation Elect Director Beth A Downson Elect Director Leide Bob Petkins Elect Director Leide Bob Petkins Elect Director Lindsey M (Cocksen Ratify PricewaterhouseCoopers LLP as Auditors Adult Policy to Require Board of Directors Members to Disclose their Political Donations Advisory Video to Raiffy Named Executive Officers' Compensation Clawback of Incentive Payments Disclose a Boldiversity Impact and Dependency Assessment Elect Director Art Bousibb Elect Director Carry Stefana—Becker Elect Director Carry Stefana—Becker Elect Director Grant Art Dependency Dependency Dependency Dependency Elect Director Grant Art Dependency	For For For For For For For Against For Against For	For For For For For For For Against For Against For Split For
		Approve Report of the Independent Directors Approve Special Report on the Deposit and Usage of Raised Funds Advisory Vote to Raiffy Named Executive Officers' Compensation Elect Director Beth A. Bowman Elect Director Lends by M. Cooksen Raiffy Pricewaterhouse Coopers L.P. as Auditors Advisory Vote to Raiffy Named Executive Officers' Compensation Claradack for Incentive Name Marchaet to Disclose their Political Donations Advisory Vote to Raiffy Named Executive Officers' Compensation Claradack of Incentive Payments Disclose a Biodiversity Impact and Dependency Assessment Elect Director A Boustibl Elect Director Carry Saidman-Backer Elect Director Edward P. Decker Elect Director Geavra J. Arpsy Elect Director Greaty O. Brenneman Elect Director Gregory D. Brenneman Elect Director J. Hernak Brown Elect Director Paulas Santilli Elect Director Waymak H. Hewett Elect Director Waymak H. Hewett	For	For For For For For For For Against For Against For Spit Spit For
		Approve Report of the Independent Directors Approve Special Report on the Deposit and Usage of Raised Funds Advisory Vote to Raiffy Named Executive Officers' Compensation Elect Director Beth A. Bowman Elect Director Lends by M. Cooksen Raiffy Pricewaterhouse Coopers LLP as Auditors Advisory Vote to Raiffy Named Executive Officers' Compensation Claradack for Incentive Name Auditors Advisory Vote to Raiffy Named Executive Officers' Compensation Claradack of Incentive Payments Disclose a Biodiversity Impact and Dependency Assessment Elect Director A Boussibl Elect Director A Boussibl Elect Director Carry Saidman-Backer Elect Director Edward P. Decker Elect Director Geaved J. Arpsy Elect Director Greaty O. Brenneman Elect Director Gregory D. Brenneman Elect Director J. Frank Brown Elect Director Jeffery H. Boyd Elect Director Valles Saitfill Elect Director Paula Santill Elect Director Paula Santill Elect Director Paula Santill Elect Director Wayne M. Hewett Raifly KPMG LLP as Auditors Report on CNI Rights and Non-Discrimination Audit	For	For
The Home Depot, Inc.	USA	Approve Report of the Independent Directors Approve Special Report on the Deposit and Usage of Raised Funds Advisory Vote to Raiffy Named Executive Officers' Compensation Elect Director Beth A. Bowman Elect Director Joe Bob Perkins Elect Director Lindsey M. Cooksen Raiffy Pricewaterhouse Coopers L.P. as Auditors Advisory Vote to Raiffy Named Executive Officers' Compensation Clawback of Incentive Payments Disclose a Biodiversity Impact and Dependency Assessment Elect Director A Boustibl Elect Director A Boustibl Elect Director Grayn Saidman-Backer Elect Director Edward P. Decker Elect Director Edward P. Decker Elect Director Grayn S. Denneman Elect Director Grayn O, Benneman Elect Director Grayn O, Benneman Elect Director Jeffry H. Boyd Elect Director V Jeffry H. Boyd Elect Director V Pauls Santill Elect Director Pauls Santill Elect Director Pauls Rown Elect Director V Pauls Santill Elect Director V Pauls Rown Elector V Royne M. Hewett Raifly KPMG LLP as Auditors Report on Corporate Contributions Report on Corporate Contributions Report on Corporate Contributions	For	For
		Approve Report of the Independent Directors Approve Special Report on the Deposit and Usage of Raised Funds Advisory Vote to Raiffy Named Executive Officers' Compensation Elect Director Beth A. Bowman Elect Director Jose Bob Perkins Elect Director Lindsey M. Cooksen Raiffy Pricewaterhouse Coopers L.P. as Auditors Advisory Vote to Raiffy Named Executive Officers' Compensation Clawback of Incentive Permitted State of Directors Members to Disclose their Political Donations Advisory Vote to Raiffy Named Executive Officers' Compensation Clawback of Incentive Permitted Disclose a Biodiversity Impact and Dependency Assessment Elect Director of Househild Elect Director Are Doubsib Elect Director Geary of Decker Elect Director Edward P. Decker Elect Director Edward P. Decker Elect Director Geary of D. Renneman Elect Director Geary of D. Renneman Elect Director J. Frank Brown Elect Director Jeffery H. Boyd Elect Director Paula Santilli Elect Director Paula Santilli Elect Director Wayne M. Hewett Raifly KPMG LLP as Auditors Report on Coyling List and Non-Discrimination Audit Report on Coylinds Shares	For	For
The Home Depot, Inc.	USA	Approve Report of the Independent Directors Approve Special Report on the Deposit and Usage of Raised Funds Advisory Vote to Raiffy Named Executive Officers' Compensation Elect Director Beth A. Bowman Elect Director Jose Bob Perkins Elect Director Lindsey M. Cooksen Raiffy Pricewaterhouse/Coopers LLP as Auditors Advisory Vote to Raiffy Named Executive Officers' Compensation Clarbacke of Incentive Payments Disclose a Biodiversity Impact and Dependency Assessment Elect Director A Boustibl Elect Director A Boustibl Elect Director Grays Sedman-Becker Elect Director Edward P. Decker Elect Director Grays O, Brenneman Elect Director Grays O, Brenneman Elect Director Grays O, Brenneman Elect Director J. Frank Brown Elect Director Jeffery H. Boyd Elect Director Valles Raiffill Elect Director Wayne M. Hewett Raiffy KPMG LLP as Auditors Report on Coll Rights and Non-Discrimination Audit Report on Collection Span Executive Directors Approve Discharge of Executive Directors Approve Discharge of Executive Directors	For	For For For For For For Against Against For
The Home Depot, Inc.	USA	Approve Report of the Independent Directors Approve Special Report on the Deposit and Usage of Raised Funds Advisory Vote to Raiffy Named Executive Officers' Compensation Elect Director Beth A. Bowman Elect Director Jose Bob Perkins Elect Director Lindsey M. Cooksen Raiffy Pricewaterhouse Coopers LLP as Auditors Advisory Vote to Raiffy Named Executive Officers' Compensation Clareacte of Incentive Payments Disclose a Biodiversity Impact and Dependency Assessment Elect Director A Boustibl Elect Director A Boustibl Elect Director Carryn Saidman-Backer Elect Director Edward P. Decker Elect Director Edward P. Decker Elect Director Geavard J. Arpsy Elect Director Gregory O. Brenneman Elect Director Gregory D. Brenneman Elect Director J. Frank Brown Elect Director J. Henry Boyd Elect Director Valler Saintill Elect Director Wayme N. Hewett Raifly KPMG LLP as Auditors Report on Coll Rights and Non-Discrimination Audit Report on Coprards Contributions Report on Coprards Contributions Approve Discharge of Executive Directors Approve Dividends	For	For
The Home Depot, Inc.	USA	Approve Report of the Independent Directors Approve Special Report on the Deposit and Usage of Raised Funds Advisory Vote to Railly Named Executive Officers' Compensation Elect Director Beth A. Bowwan Elect Director Lords by M. Gooksen Elect Director Lindsey M. Gooksen Railly Pricewaterhouse Coopers L.P. as Auditors Railly Pricewaterhouse Coopers L.P. as Auditors Advisory Vote to Railly Named Executive Officers' Compensation Clastacks of Incentive Payments Disclose a Biodirectly Impact and Dependency Assessment Elect Director of Boward P. Decker Elect Director Carps Seidman-Backer Elect Director Carps Seidman-Backer Elect Director Carps Seidman-Backer Elect Director Genard J. Payer Elect Director Genard J. Payer Elect Director Genard J. Payer Elect Director Laftery H. Boyd Elect Director Value March Elect Director Laftery H. Boyd Elect Director Value March Elect Director Septianis C. Linantz Elect Director Falue Santilli Elect Director Manuer Kadre Elect Director Falue Santilli Elect Director Septianis C. Linantz Elect Director Septianis C. Linantz Elect Director Value No. Linantz Elect Director Falue Santilli Elect Director Septianis C. Linantz Elect Director Wayner M. Hewett Raport on Chivil Egista and Non-Discrimination Audit Report on Chivil Egista and Non-Discrimination Audit Report on Chivil Egista and Non-Discrimination Audit Approve Discharge of Executive Directors Approve Discharge of Kon-Discrimination Electors Approve Discharge of Kon-Elector Electors Approve Discrimination Addit Elector Electors Approve Discrimination Addit Elector Electors Appro	For For For For For For For For For Against For	For For For For For Against For Split Split For
The Home Depot, Inc.	USA	Approve Report of the Independent Directors Approve Special Report on the Depost and Usage of Raised Funds Advisory Vote to Raiffy Named Executive Officers' Compensation Elect Director Beth A Dewarm Elect Director Jose Bob Perkins Elect Director Lindsey M. Gooksen Raifly PricewaterhouseCoopers LLP as Auditors Advisory Vote to Raiffy Named Tollectors Advisory Vote to Raiffy Named Executive Officers' Compensation Clastacker of Incentive Payments Disclose a Biodiversity Impact and Dependency Assessment Elect Director Al Bousbib Elect Director Al Bousbib Elect Director Gray Siddham-Backer Elect Director Feward P. Decker Elect Director Feward Size Size Size Size Size Size Size Size	For	For For For For For For Against For Split Split For
The Home Depot, Inc.	USA	Approve Report of the Independent Directors Approve Special Report on the Depost and Usage of Raised Funds Advisory Vote to Raiffy Named Executive Officers' Compensation Elect Director Beth A Bowman Elect Director Jose Bob Perkins Elect Director Lindsey M. Gooksen Raifly PricewaterhouseCoopers LLP as Auditors Advisory Vote to Raiffy Named To Fundamental Compensation Raifly PricewaterhouseCoopers LLP as Auditors Advisory Vote to Raiffy Named Executive Officers' Compensation Clustoack of Incentive Payments Disclose a Biodiversity Impact and Dependency Assessment Elect Director An Boustibl Elect Director An Boustibl Elect Director Famed To Pocker Elect Director Gray Sidnman-Booker Elect Director Famed To J. Apply Elect Director Gray Sidnman-Booker Elect Director Gray Sidnman-Booker Elect Director Famed Sidnman Elect Director Famed Name Sidnman Elect Director Gray Sidnman Famed Sidnman Elect Director Gray Sidnman Famed Sidnman Elect Director Gray Sidnman Famed Sidnman Elect Director Vision M. Hewelt Raifly KPMG LLP as Auditors Report on Comprate Contilibutions Report on Comprate Contilibutions Approve Dischalage of Shares Approve Dischalage of Shares Approve Dischalage of Shares Approve Dischalage of Shares Elect Elect Signman of Shares Elect Mandy Gimbang as Non-Executive Director Healt Mandy Gimbang as Non-Executive Director Elect Mandy Gimbang as Non-Executive Director Elect Mandy Gimbang as Non-Executive Director Elect Mandy Gimbang as Non-Executive Director	For	For For For For For For For Against For Spitt Spitt For
The Home Depot, Inc.	USA	Approve Report of the Independent Directors Approve Special Report on the Depost and Usage of Raised Funds Advisory Vote to Raiffy Named Executive Officers' Compensation Elect Director Beth A Bowman Elect Director Jose Bob Perkins Elect Director Lindsey M. Gooksen Raifly Pricewaterhouse/Coopers LLP as Auditors Advisory Vote to Raiffy Named Tollectors Advisory Vote to Raiffy Named Executive Officers' Compensation Clastacker of Incentive Payments Disclose a Biodiversity Impact and Dependency Assessment Elect Director A Bousbib Elect Director A Bousbib Elect Director Carry Raidman-Backer Elect Director Edward P. Decker Elect Director Edward P. Decker Elect Director Greater J. Appay Elect Director Greater J. Appay Elect Director Greater J. Appay Elect Director Greater J. Proy Elect Director Jerkins Brown Elect Director Vision Faith Brown Elect Director Vision Faith Brown Elect Director Paulia Smithill Elect Director Paulia Smithill Elect Director Paulia Smithill Elect Director Vision Elector Vision Elector Paulia Smithill Elector Director Vision Elector Paulia Smithill Elector Director Vision Elector Elector Vision Elector Elector Elector Elec	For	For For For For For For For For For Against For Split Split For
The Home Depot, Inc.	USA	Approve Report of the Independent Directors Approve Special Report on the Depost and Usage of Raised Funds Advisory Vote to Raiffy Named Executive Officers' Compensation Elect Director Beth A Bowwan Elect Director Jose Bob Perkins Elect Director Lindsey M. Gooksen Raifly PricewaterhouseCoopers LLP as Auditors Advisory Vote to Raiffy Named Tollectors Advisory Vote to Raiffy Named Executive Officers' Compensation Clastacker of Incentive Payments Disclose a Biodiversity Impact and Dependency Assessment Elect Director A Bousbib Elect Director A Bousbib Elect Director Carry Raidman-Bocker Elect Director Edward P. Decker Elect Director Genard J. Appay Elect Director Genard J. Appay Elect Director Gray Decker Elect Director Genard J. Appay Elect Director Gray Decker Elect Director Gray Decker Elect Director Fall Statistic Elect Director Payman Elector Elector J. Frank Brown Elect Director Fall Statistic Elect Director Payman Elector Elector Payman Elect Director Fall Statistic Elect Director Payman Elector Elector Payman Elect Director Fall Statistic Elect Director Fall Statistic Elect Director Payman Elector Fall Statistic Elect Director Payman Elector Elector Payman Elector Payman Elector Director Payman Elector Elector Payman Elector Fall Statistic Elector Payman Elector Fall Statistic Elector Director Payman Elector Fall Statistic Elector Director Payman Elector Fall Statistic Elector Director Payman Elector Elector Payman Elector Fall Statistic Elector Elector Payman Elector Elector Fall Statistic Elector Elector Fall Elector Elector Elec	For	For For For For For For For For For Against For Against For Spitt Spitt For
The Home Depot, Inc.	USA	Approve Report of the Independent Directors Approve Special Report on the Depost and Usage of Raised Funds Advisory Vote to Raiffy Named Executive Officers' Compensation Elect Director Beth A Bowwan Elect Director Jose Bob Perkins Elect Director Lindsey M. Gooksen Raifly PricewaterhouseCoopers LLP as Auditors Advisory Vote to Raiffy Named Tollectors Raifly PricewaterhouseCoopers LLP as Auditors Advisory Vote to Raiffy Named Executive Officers' Compensation Clastacks of Incentive Payments Disclose a Biodiversity Impact and Dependency Assessment Elect Director A Routable Elect Director A Routable Elect Director Falled State Elect Director Grant of Decker Elect Director Grant of J. Apply Elect Director Grant of J. Apply Elect Director Grant Of J. Bernneman Elect Director Grant P. Bernneman Elect Director Grant Brown Elect Director Officer Decker Elect Director J. Frank Brown Elect Director Vision Falled Smith Elector Falle	For	For For For For For For For For For Against For Split Split For
The Home Depot, Inc.	USA Netherlands	Approve Report of the Independent Directors Approve Special Report on the Depost and Usage of Raised Funds Advisory Vote to Raiffy Named Executive Officers' Compensation Elect Director Beth A Bowman Elect Director Jose Bob Perkins Elect Director Lindsey M. Gooksen Raifly PricewaterhouseCoopers LLP as Auditors Advisory Vote to Raiffy Named Secutive Officers' Compensation Raifly PricewaterhouseCoopers LLP as Auditors Advisory Vote to Raiffy Named Executive Officers' Compensation Clastacks of Incentive Payments Disclose a Biodiversity Impact and Dependency Assessment Elect Director An Boustibl Elect Director An Boustibl Elect Director An Boustibl Elect Director Granty Seldman-Booker Elect Director Granty J. Apply Elect Director Granty J. Apply Elect Director Granty J. Apply Elect Director Granty J. Proys Elect Director Granty D. Bernneman Elect Director Granty Brown Elect Director Visit Brown Elect Dir	For	For
The Home Depot, Inc. The Home Depot, Inc. Universal Music Group NV	USA Netherlands	Approve Report of the Independent Directors Approve Special Report on the Depost and Usage of Raised Funds Advisory Vote to Raiffy Named Executive Officers' Compensation Elect Director Beth A Bowman Elect Director Jose Bob Perkins Elect Director Lindsey M. Gooksen Raifly PricewaterhouseCoopers LLP as Auditors Advisory Vote to Raiffy Named Secutive Officers' Compensation Classdack for Index Perkins Auditors Advisory Vote to Raiffy Named Executive Officers' Compensation Classdack of Incentive Payments Disclose a Biodiversity Impact and Dependency Assessment Elect Director An Bousbib Elect Director An Bousbib Elect Director Fard Secutive Officers' Compensation Classdack of Incentive Payments Disclose a Biodiversity Impact and Dependency Assessment Elect Director Carry Reidman-Booker Elect Director Carry Reidman-Booker Elect Director Carry Reidman-Booker Elect Director Carry Seidman-Booker Elect Director Gender J. Apply Elect Director Gender J. Apply Elect Director Gender J. Propry Elect Director Gender J. Propry Elect Director Gregory D. Bernneman Elect Director Jeffery H. Boyd Elect Director Varia Smith Elector Manual Kadre Elect Director Varia Reidman Kadre Elect Director Varia Name Name Manual Elect Director Varia Name Name Elect Director Varia Name Name Elect Director Varia Compensation C. Linnartz Elect Director Varia Name Name Elect Director Varia Name Elect Director Suppliance C. Linnartz Elect Director Varia Name Elector V	For	For For For For For For For For For Against For Spitt For
The Home Depot, Inc. The Home Depot, Inc. Universal Music Group NV Universal Music Group NV Westinghouse Air Brake Technologies Corporate	Netherlands Netherlands	Approve Report of the Independent Directors Approve Special Report on the Depost and Usage of Raised Funds Advisory Vote to Raiffy Named Executive Officers' Compensation Elect Director Beth A Bowman Elect Director Jose Bob Perkins Elect Director Lindsey M. Gooksen Raifly PricewaterhouseCoopers LLP as Auditors Advisory Vote to Raiffy Named Secutive Officers' Compensation Clastacks (by Require Board of Directors Members to Disclose their Political Donations Advisory Vote to Raiffy Named Executive Officers' Compensation Clastacks of Incentive Payments Disclose a Biodiversity Impact and Dependency Assessment Elect Director An Boustib Elect Director An Boustib Elect Director An Boustib Elect Director Carry Seidman-Bocker Elect Director Carry Seidman-Bocker Elect Director General J. Apply Elect Director Jeffery H. Boyd Elect Director Jeffery H. Boyd Elect Director Varian Smithili Elect Director Varian Smithili Elect Director Varian Name Name Elect Director Varian Name Name Elect Director Varian Name Elector Varian Name Elect	For	For For For For For For For For For Against For Split Split For
The Home Depot, Inc. The Home Depot, Inc. Universal Music Group NV	USA Netherlands	Approve Report of the Independent Directors Approve Special Report on the Depoist and Usage of Raised Funds Advisory Vote to Raiffy Named Executive Officers' Compensation Elect Director Beth A. Bowwan Elect Director Jose Bob Perkins Elect Director Lindsey M. Cooksen Raifly Pricewaterhouse/Coopers LLP as Auditors Raifly Pricewaterhouse/Coopers LLP as Auditors Advisory Vote to Raifly Named Executive Officers' Compensation Clasback of Incentive Payments Disclose a Biodiversity Impact and Dependency Assessment Elect Director Air Boustib Elect Director Air Boustib Elect Director Fail Stown Elect Director Grain Stown Elect Director Grain Stown Elect Director Grain Stown Elect Director Grain Brown Elect Director Fail Brown Elect Director Fail Brown Elect Director Fail Brown Elect Director Varyan Brown Elect Director Varyan Brown Elect Director Wayne Air Hewett Rainly KPMG LLP as Auditors Report on Crill Rights and Non-Discrimination Audit Report on Crill Rights and Non-Discrimination Audit Report on Crill Rights and Non-Discrimination Audit Report on Criptical Spending Compunery Adopt Financial Statements Approve Discharge of Executive Directors Approve Oxidency Grain Brown Audit Care Brown Air	For	For
The Home Depot, Inc. Universal Music Group NV Universal Music Group NV Westinghouse Air Brake Technologies Corpor	Netherlands Netherlands	Approve Report of the Independent Directors Approve Special Report on the Depost and Usage of Raised Funds Advisory Vote to Raiffy Named Executive Officers' Compensation Elect Director Beth A Bowwan Elect Director Lindsey M. Gooksen Raifly Pricewaterhouse Coopers LLP as Auditors Advisory Vote to Raiffy Named Secutive Officers' Compensation Elect Director Lindsey M. Gooksen Raifly Pricewaterhouse Coopers LLP as Auditors Advisory Vote to Raiffy Named Executive Officers' Compensation Clastacks of Incentive Payments Disclose a Biodiversity Impact and Dependency Assessment Elect Director A Bosubbi Elect Director A Bosubbi Elect Director Gray Seidman-Backer Elect Director Gray Seidman Seidman Elect Director Vary Seidman Seidman Elect Director Vary Seidman Seidman Elect Director Wayne M. Hewest Raifly KPMG LLP as Auditors Report on Cryl Rights and Non-Discrimination Audit Re	For	For For For For For For For For For Against For Spitt For
The Home Depot, Inc. Universal Music Group NV Universal Music Group NV Westinghouse Air Brake Technologies Corpor	Netherlands Netherlands	Approve Report of the Independent Directors Approve Special Report on the Depost and Usage of Raised Funds Advisory Vote to Raiffy Named Executive Officers' Compensation Elect Director Jose Bob Perkins Elect Director Lindsey M. Gooksen Raifly Pricewaterhouse Coopers LLP as Auditors Advisory Vote to Raiffy Named Executive Officers' Compensation Clastrack for Incentive Payments Advisory Vote to Raiffy Named Executive Officers' Compensation Clastrack of Incentive Payments Disclose a Biodiversity Impact and Dependency Assessment Elect Director At Bostabb Elect Director At Bostabb Elect Director Caryn Seidman-Backer Elect Director Grayn Seidman-Backer Elect Director Grayn Seidman-Backer Elect Director Grayn J. Apply Elect Director Grayn J. Apply Elect Director Grayn J. Propy Elect Director Grayn Seidman-Backer Elect Director Grayn Seidman-Backer Elect Director Grayn J. Propy Elect Director Grayn J. Propy Elect Director Grayn Seidman Seidman Elect Director Grayn Seidman Seidman Elect Director Grayn Seidman Seidman Elect Director Wayne M. Hewett Elect Director Wayne M. Hewett Elect Director Wayne M. Hewett Raifly KPMG LLP as Auditors Report on Cryotrase Contributions Report on Corporate Contributions Report on Corporate Contributions Approve Discharge of Executive Directors Approve Directorage of Executive Directors Resided Camerus en Stanes Elect Elect Many Clark Bas Non-Executive Director Resided Many Grayner as Non-Executive Director Resided Camina Director Based Seiner Se	For	For
The Home Depot, Inc. The Home Depot, Inc. Universal Music Group NV Universal Music Group NV Westinghouse Air Brake Technologies Corporate	Netherlands Netherlands	Approve Report of the Independent Directors Approve Special Report on the Depost and Usage of Raised Funds Advisory Vide to Raiffy Named Executive Officers' Compensation Elect Director Jose Bob Perkins Elect Director Lindsey M. Gooksen Raiffy Pricewaterhouse/Coopers LLP as Auditors Raiffy Pricewaterhouse/Coopers LLP as Auditors Advisory Vide to Raiffy Named Executive Officers' Compensation Clasidack of Nonetive Payments Disclose a Biodiversity Impact and Dependency Assessment Elect Director Air Bousbib Disclose a Biodiversity Impact and Dependency Assessment Elect Director Air Bousbib Elect Director Garry Seidman-Becker Elect Director Garry Seidman Elector Elect Director Gregory D. Benneman Elect Director Garry Seidman Elector Elector Director Garry Seidman Elector Elector Director Garry Seidman Elector Elector Director Seigman G. Linnart Elect Director Seigman G. Linnart Elect Director Seigman G. Linnart Elector Dir	For	For
The Home Depot, Inc. The Home Depot, Inc. Universal Music Group NV Universal Music Group NV Westinghouse Air Brake Technologies Corporate	Netherlands Netherlands	Approve Report of the Independent Directors Approve Special Report on the Depost and Usage of Raised Funds Advisory Vide to Raiffy Named Executive Officers' Compensation Elect Director Jose Bob Perkins Elect Director Lindsey M. Gooksen Raiffy Pricewaterhouse/Coopers LLP as Auditors Raiffy Pricewaterhouse/Coopers LLP as Auditors Advisory Vide to Raiffy Named Executive Officers' Compensation Clasidack of Nonetive Payments Disclose a Biodiversity Impact and Dependency Assessment Elect Director Air Bousbib Disclose a Biodiversity Impact and Dependency Assessment Elect Director Air Bousbib Elect Director Garry Seidman-Becker Elect Director Garry Seidman Elector Elect Director Garry Seidman Elector Elector Director Garry Seidman Elector Elector Director Seigman C. Linnart Elect Director Seigman C. Linnart Elect Director Seigman C. Linnart Elect Director Seigman C. Linnart Elector Directo	For	For
Universal Music Group NV Universal Music Group NV Westinghouse Air Brake Technologies Corpor	Netherlands Netherlands usa	Approve Report of the Independent Directors Approve Special Report on the Deposit and Usage of Raised Funds Advisory Vote to Raifly Named Executive Officers' Compensation Elect Director Debt A. Bownan Elect Director Job Bob Perkins Elect Director Job Bob Perkins Elect Director Lindsey M. Cooksen Raifly PriconsaterhouseCoopers LLP as Auditors Advisory Vote to Raifly Named Executive Officers' Compensation Clastacts of the Raifly Named Executive Officers' Compensation Clastacts of Independent of Directors Members to Disclose their Political Donations Advisory Vote to Raifly Named Executive Officers' Compensation Clastacts of Independent of Directors Members to Disclose their Political Donations Advisory Vote to Raifly Named Executive Officers' Compensation Clastacts of Independent of Directors Members to Disclose their Political Donations Advisory Vote to Raifly Named Executive Officers' Compensation Clastacts of Independent of Directors Members to Disclose a Biodiversity Impact and Dependency Assessment Elect Director A Independent of Directors Members to Disclose a Biodiversity Impact and Dependency Assessment Elect Director Clasmy and Electors Elector Director Clasmy and Electors Elector Director Clasmy and Electors Electors of July Berger Electors of July Electors Electors of July Berger Electors of July Electors Electors of July Electors Approve Dire	For	For For For For For For For For Against For Spitt For
The Home Depot, Inc. The Home Depot, Inc. Universal Music Group NV Universal Music Group NV Westinghouse Air Brake Technologies Corporate	Netherlands Netherlands	Approve Report of the Independent Directors Approve Special Report on the Loopenia and Usage of Ralead Funds Advisory Victe to Raifly Named Executive Officers' Compensation Elect Director Date 1. Booman Elect Director Under Mr. Cooksen Raifly Prioriesterinouse Coopen LLP as Auditors Raifly Prioriesterinouse Coopen LLP as Auditors Adopt Policy or Require Search of Directors Members to Disclose their Political Donations Advisory Victe to Raifly Named Executive Officers' Compensation Civilation of the Institute Propriets Disclose a Discolvershy Inspect and Dependency Assessment Elect Director Caryn Seathers—Beder Elect Director Caryn Seathers Elect Director Manuel Kadre Elect Director Manuel Kadre Elect Director Manuel Kadre Elect Director Rausia Sanatili Elect Direct	For	For
Universal Music Group NV Universal Music Group NV Westinghouse Air Brake Technologies Corpor	Netherlands Netherlands usa	Approve Report of the Independent Directors Approve Special Report on the Leopoist and Usage of Raised Funds Advisory Victe to Raifly Named Executive Officers' Compensation Elect Director Jole Rob Perkins Elect Director Jules Rob Perkins Elect Director Underly M. Cooksen Raifly Priconsideriousoic Cooper LLP as Auditors Raifly Priconsideriousoic Cooper LLP as Auditors Adopt Profice Or Require Board of Directors Members to Disclose their Political Donations Advisory Victe to Raifly Named Executive Officers' Compensation Civilation of the Interior Priconsideriousoic Compensation Civilation of the Interior Priconsideriousoic Compensation Civilation of the Interior Priconsiderious Compensation Disclose a Biochlewshy Impact and Dependency Assessment Elect Director Cryn Sedmen Bedere Elect Director Variette Marcel Elect Director Paulis Samilii Elect Director Paulis Samilii Elect Director Segmen Bedere Elect Director Paulis Semilii Elect Director Segmen Bedere Elect Director Sedmen Bedere Elect Director Sedmen Bedere Elect Director Elector Elector Elector Elector Elector Ele	For	For For For For For For For For For Against For Split For
Universal Music Group NV Universal Music Group NV Westinghouse Air Brake Technologies Corpor	Netherlands Netherlands usa	Approve Report of the Independent Directors Approve Special Report on the Independent Directors Aprisony Veta to Ratiffy Named Executive Officers' Compensation Elect Director Jose Bob Privins Elect Director Jose Bob Privins Elect Director Underly M. Cockern Rithy Proceedings Approved The Cockern Rithy Rin	For	For For For For For For For For For Against For Split Split For
Universal Music Group NV Universal Music Group NV Westinghouse Air Brake Technologies Corpor	Netherlands Netherlands usa	Approve Region! Report on the Independent Directors Approve Special Report on the Depoist and Usage of Raised Funds Advisory Victe to Raifly Named Executive Officers' Compensation Elect Director Jole 80-0 Parkins Elect Director Under Mr. Cooksen Reinfy Priconvolentionasco Copers LLP as Auditors Reinfy Priconvolentionasco Copers LLP as Auditors Adopt Policy on Require Search of Directors Members to Directors Memory Adopt Policy to Require Search of Directors Auditors Advisory Victe to Raiffy Named Executive Officers' Compensation Directors as Editoriversity Impact and Dependency Assessment Elect Director Arti Rousell Elect Director Carun Seidman-Becker Elect Director Manuel Kardne Elect Director Varian Kinder Elect Director Manuel Kardne Elect Director Manuel Kardne Elect Director Paula Siantilli Elect Director Paula Siantilli Elect Director Paula Siantilli Report on Corporate Continuation Report on Corporate Continuat	For	For

EMPL Descript Pyels 1, Avers Per Checker Pyels 1, During Pyels 1,	For
Exc Director Target L. Dorser For Detector Target L. Dorser For Detector Target L. Ordenin For Straight Reverse Regarding Copial Transactions involving the Bisness For Straight Reverse Regarding Copial Transactions involving the Bisness For Amend Calental Uncertainted System For Amend Calental Uncertainted System For Amend Calental Uncertainted Managament Glyslem For Amend Calental Calen	For
Statisgo Rower Regarding Capilal Transactions involving the Beards For Co., Lis. Charles Food Co., Lis. Accord Education System Accord Education System For Accord Control Transaction System Accord Education System Accord Education System Accord Education Annual According to the Control Transaction System Accord Education Annual According to the Control Transaction System Accord Education Annual According to the Control Transaction System Accord Education Annual According to the Control Transaction System According to the Control Tra	Against Agains
Amont Education (Amangement System) Amont Standard Plans, Transcriber System Approx Amont Standard Standard Approx Amont Standard Appr	For
Aerend Related Party Transaction System Arrand Related Party Transaction Arrandom Arrandom Related Party Transaction System Arrandom Related Party Transaction System Arrandom Related Party Transaction Arrandom Related Party Transaction System Arrandom Related Party Transaction System Arrandom Related Party Transaction Stements and Statistics of Party Arrandom Arrandom Related Party Transaction Stements Arrandom Related Party Transaction Stements Arrandom Related Party Transaction Stements Arrandom Related Party Transaction Related Party	For Against For
Approve Anexaminates to Architect of Association Approve Approved Application of Bank Credit Lines Approved Practical Statements Approved Practical Statements Approved Practical Statements Approved Practical Statements Approved Remainstances For Approved Remainstances Approved Remainstances Approved Remainstances For Approved Remainstances Approved Lines of this Residue Funds for Cash Management For Approved Lines of this Residue Funds for Cash Management For Approved Lines of this Residue Funds for Cash Management For Approved Lines of this Residue Funds for Cash Management For Approved Lines of this Residue Funds for Cash Management For Approved Lines On Funds for Inventional Appropriations SCA France Approved Approved Applications and Application for Statistics Approved Applications and Applications Application	For
Approve Application of Beart Credit Lines Approve Application of Services Approve Application of Services Approve Transport Changes in Accounting Pricides Approve Report of Pricides and Service Management Members Approve Report of the Board of Directors and Service Management Members Per Approve Report of the Board of Supervisors Approve Dear of the Reader Furth of Ecutal Management Per Approve Dear of The Reader Furth of Ecutal Management Per Approve Dear of The Reader Furth of Ecutal Management Per Approve Dear of The Reader Furth of Ecutal Management Per Approve Dear of The Reader Furth of Ecutal Management Per Approve Dear of The Reader Furth of Ecutal Management Per Approve Dear of The Reader Furth of Ecutal Management Per Approve Dear of The Reader Furth of Ecutal Management Per Approve Dear of The Reader Furth of Ecutal Management Per Approve Dear of The Reader Furth of Ecutal Management Per Approve Dear Of The Reader Furth of the Sustainability Reporting Per Approve Dear Of The Reader Furth of the Sustainability Reporting Per Approve Dear Of The Ecutal State Approve Dear Of The Sustainability Reporting Per Approve Approve Dear Of The Sustainability Reporting Dear Of New Transactions Per Approve Approve Dear Of New Approve Dear Of New Approve Dear Of New Approve Approve Composition of New	For
Approve Change is in Accounting Policies Approve Printing Estatement Approve Report of the State of Service Approve Special Report on the Deposit and Usage of Resear Funds For Approve Special Report on the Deposit and Usage of Resear Funds For Approve Use of Service Report on the Deposit and Usage of Resear Funds For Approve Use of Service Report on the Service Report of Service Report on the Service Report of Service Report of Service Report on the Service Report of Service Report on the Service Report of Service Report on Service Report Report on Service Report On Service Report Repo	For
Approve Remuneration of Directors and Senior Management Members Per Approve Report of the Eard of Directors Approve Report of the Eard of Directors Approve Report of the Eard of Supervisors For Approve Special Report of the Eard of Supervisors For Approve Special Report of the Eard of Supervisors For Approve Special Report of the Eard of Supervisors For Approve User of Own Funds for Investment and Justice of Teach Management For Approve User of Own Funds for Investment and Supervisors SCA For Approve User of Own Funds for Investment and Management For Approve User of Own Funds for Investment and Management SCA For Approve User of Own Funds for Investment and Management For Approve Auditors (Approve Decide & Associas and Auditor for the Sustainability Reporting For Approve Auditors (Approve Auditors Special Report on Related of Purity Transactions Memoritoring the Absence of New Transactions For Approve Auditors (Approve Auditors Approve Auditors Special Report on Related of Purity Transactions Memoritoring the Absence of New Transactions For Approve Compensation of Formate Delibert, Christopae Approve Compensation of Formate Memoritague For Approve Compensation of Formate Memoritague Approve Report of Composition of Formate Memoritague Approve Report of Composition of Formate Memoritague Approve Remuneration Pelocy of Composition of Proving Humanagement For Approve Remuneration Pelocy of Composition of Proving Humanagement Approve Remuneration Pelocy of Composition of Proving Humanagement For Approve Remuneration Pelocy of Supervisory Board Members For Approve Remuneration Pelocy of Supervisory Board Members For Authorities Board to Set Bassa Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Right Authorities Decrease in Share Capital Virtue Capital I	For
Approve Report of the Board of Supervisors Pept of Me Board of Supervisors Pept of Report of the Supervisors Pept of Report of the Supervisors Pept Approve Special Report on the Depoid and Usage of Raised Funds Pept of Report of the Supervisors Pept Approve Special Report on the Depoid and Usage of Raised Funds Pept of Report of the Supervisors Pept of Report of the Supervisors Pept of Report Report of Report Report of Report Report	For
Approve Special Report on the Depoit and Usage of Raised Funds for Approve Use of tell Reside Funds for Sub- Approve Use of User Funds Funds for Investment and Financial Management Compagnie Generale des Etablissements Michelin SCA Prance Appoint Deloite & Associos as Auditor for the Sustainability Reporting For Appoint Deloite & Associos as Auditor for the Sustainability Reporting For Appoint Deloite & Associos as Auditor for the Sustainability Reporting For Approve Altocation of Income and Divisidor for the Sustainability Reporting For Approve Auditors' Special Report on Relative Auditor For Steel Relative Report on Relative Report on Relative Auditor For Steel Relative Report on Relative Auditor For Steel Relative Report on Relative Auditor Report on Relative Auditor Report on Relative Auditor Report on Relative Reports Approve Compensation of Yves Chapter Auditor Reports Approve Compensation of Yves Chapter Report on Relative Auditor Reports Approve Commission Relative Reports Approve Remanueration Policy of Supervisory Reports Approve Remanueration Report of Insuer Auditorial Subaration to Insuer Auditorial Valuation Reports Approve Amendments of the Report of Report Policy Repor	For Against For Against For
Approve Deal of Own Funds for Investment and Financial Management France Appoint Delotite & Associaes as Auditor for the Sustainability Reporting For Approve	For
Apport Poissanter on Fore Approve Auditor of Fore Sustainability Reporting Approve Aludiors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions For Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions For Approve Compensation of Borrat Menageux Approve Compensation of Forest Menageux Approve Compensation of Forest Menageux Approve Compensation of Protest Menageux Approve Compensation Protest of Supprove Compensation Protest Supprove Protest Supprove Protest Supprove Protest	For
Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Enter Menegaux Approve Compensation of Forer Menegaux Approve Compensation of Forer Menegaux Approve Compensation of Forer Menegaux Approve Compensation of Prove Thappet Approve Compensation of Prove Thappet Approve Compensation of Prove Thappet Approve Compensation Fepor of Corporate Officers Approve Compensation Fepor of Corporate Officers Approve Compensation Fepor of Compensation Fepor of Approve Financial Statements and Statutory Reports For Approve Insurance of Equity or Equity Financial Statements and Statutory Reports Approve Insurance of Equity or Equity Financial Statements and Statutory Reports Approve Remuneration Profes of Superior Equity or Equity Financial Statements and Statutory Reports Approve Remuneration Profes of General Managers Approve Remuneration Profes of Superior Profes of Superior Remains Profes Approve Remuneration Profes of Superior Remains Profes Approve Remuneration Profes of Superior Remains Related to Delegation Submitted to Shareholder Vole Under terms 17 Approve Remuneration Profes of Superior Remains Remains Related to Delegation Submitted to Shareholder Vole Under terms 17 Authorizes General Society and Statement Remains Re	For
Approve Compensation of Yves Chapet Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports For Approve Financial Statements and Statements and Statutory Reports Approve Financial Statements and Statements and Statutory Reports Approve Remuneration Policy of Central Placements, up to Aggregate Nominal Amount of EUR 35 Million For Approve Remuneration Policy of Standing Reports For Authorize Capital Increase of Up to 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights For Authorize Capital Increase of Up to 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights For Authorize Capital Increase of Up to 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights For Authorize Capital Increase of Up to 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million For Authorize Ining of Required Operation of Report-Depth Registry up to Aggregate Nominal Amount of EUR 235 Million For Authorize Responsable of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 235 Million For Authorize Responsable of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 235 Million For Elect Patrick Online Supervisor Operation Responsa	For
Approve Consolidated Financial Statements and Statutory Reports Por Approve Financial Statements and Statutory Reports For Approve Remains Statements and Statutory Reports Approve Remains For Conference Comments of Confe	For
Approve Remuneration Policy of Central Policy and Central Policy of Central Policy o	For
Approve Renumeration Policy of Supervisory Board Members Authorizes Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20 For Authorize Capital Increase of Up to 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights For Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of Up to EUR 80 Million for Brows Issue or Increase in Par Value For Authorize Capitalization of Reserves of Up to EUR 80 Million for Brows Issue or Increase in Par Value For Authorize Capitalization of Reserves of Up to EUR 80 Million for Brows Issue or Increase in Par Value For Authorize Preserves in Share Capital Varies of Equity or Equity Authorize Shares For Authorize Insurance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million For Authorize Respurchase of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million For Authorize Respurchase of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million For Elect Capitaries and Supervisory Board Member For Elect Placed Vinter als Supervisory Board Member For Elect Placed Vinter Respurchase Supervisory Board Member For Elect Placed Vinter Respurchase Supervisory Board Member For Amend Fulls and Procedures Reparding Meetings of Shareholders For Amend Fulls and Procedures Reparding Meetings of Shareholders For Amend Fulls and Procedures Reparding Meetings of Sharehold	For For For For For For For For For For
Authorize Board to Sel Issue Price of 19 Percent Per Vers of Issued Capital Bursuant to Issue Authority without Preemptive Rights Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents United Formatities For Authorize Required Documents United Formatities Authorize Required Documents United Formatities Authorize Required Documents United Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million Authorize Required Sociation of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million For Authorize Required Sociation of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million For Authorize Required Sociation of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million For Elect Patheria Sociation of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million For Elect Patheria Sociation of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million For Elect Patheria Sociation of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million For Elect Patheria Sociation of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million For Elect Patheria Sociation of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million For Elect Patheria Sociation of Equity or Equity-Linked Securit	For For For For For For For For For
Authorize Capital Issuanos for Use in Employee Stock Purchase Plans Authorize Capital Issuanos for Use in Employee Stock Purchase Plans Authorize Decrases in Share Capital Via Cancellation of Repurchased Shares Authorize Decrases in Share Capital Via Cancellation of Repurchased Shares Authorize Filing of Required Document Formatilies Authorize Issuanos of Equity or Equity-Linked Socurilies with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million For Authorize Issuanos of Equity or Equity-Linked Socurilies with Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million For Authorize Repurchase of Up to 10 Precent of Issuad Share Capital Authorize Repurchase of Up to 10 Precent of Issuad Share Capital For Elect Catherine Soutile as Supervisory Board Member For Elect Pascal Virot as Supervisory Board Member For Elect Pascal Virot as Supervisory Board Member For Elect Pascal Virot as Supervisory Board Member For For Hann Haltian Flavouring & Food Co., Ltd. China Amend External Guarantee Management System Amend Rules and Procedures Regarding Meetings of Shareholders For Amend Rules and Procedures Regarding Meetings of Shareholders For Amend Working System for Independent Meetings of Shareholders For Amend Working System for Independents Inductors For Approve Amend Ministors For Approve Amendments to Articles of Association For	For For For For For For For For
Authorize Decrease in Share Capital Via Cancellation of Repurchased Shares Authorize Fling of Requised Document Formalities Authorize Hissand Requised Document Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million For Authorize Repurchase of Up to 1 Preemt of Issued Share Capital Authorize Repurchase of Up to 1 Preemt of Issued Share Capital Authorize Repurchase of Up to 1 Preemt of Issued Share Capital For Elect Catherine Soubies as Supervisory Board Member For Elect Pack. de La Chevardiere as Supervisory Board Member For Elect Pack. de La Chevardiere as Supervisory Board Member For For Annet Authorize Repurchase of Up to 1 Preemt of Issued Share Capital For For Haltian Flavouring & Food Co., Ltd. China Annet Electral Guarantee Management System Annet Rules and Procedures Repairing Meetings of Shareholders For Annet Working System for Independent Meetings of Shareholders For Annet Working System for Independent Indexings For Approve Annet Report and Summary For	For For For For For For
Authorize Repurchase of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Catherine Souble as Supervisory Board Member For Elect Catherine Souble as Supervisory Board Member For Elect Plactic Vinet as Supervisory Board Member For Elect Plactic Vinet as Supervisory Board Member For Set Total Limit for Capital Increase to Fire Organization Requests Under Items 17-21 and 23 at EUR 125 Million For Foshan Haitian Flavouring & Food Co, Ltd. China Annex Claeria d'Ouarantee Management System Annex Claeria Gourantee Managemen	For For For
Elect Catherine Souble as Supervisory Board Member For	For For
Elect Patrick de La Chevardines as Supervisory Board Member For	
Foshan Hatlan Flavouring & Food Co, Ltd. China Anner Stefans Guarantee Management System For Anner Rules and Procedures Regarding General Meetings of Shareholders For Anner Rules and Procedures Regarding General Meetings of Shareholders For Anner Rules and Procedures Regarding Meetings of Board of Directors For Anner Working System for Independent Directors For Approve Anner Meetings of Seasotation For Approve Anner Report and Summary For	For For
Annend Working System for Independent Directors For Approve Annendments to Articles of Association For Approve Annual Report and Summary For	Against Against
Approve Annual Report and Summary For	Against Against For
	For For
Approve Financial Statements Approve Profit Destruction Approve Profit Dest	For For
Approve Related Party Transactions For Approve Remuneration of Director and Supervisors For	For For
Approve Report of the Board of Directors For Approve Report of the Board of Supervisors For Approve In Approve to	For For
Approve to Formulate Accounting Firm Selection System For Fresenius SE & Co. KGaA Germany Accept Firmanical Statutory Reports for Fiscal Year 2023 For	For For
Approve Discharge of Personally Liable Partner for Fiscal Year 2023 For Approve Discharge of Supervisory Board for Fiscal Year 2023 For	For For
Approve Remuneration Report Ratify Pricewaterhouse/Copers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of Interim Financial Statements until 2025 AGM For	Against
Berdroia SA Spain Advisory Vote on Remuneration Report For Amend Articles For	For For
Amend Articles of General Meeting Regulations For Amend Preamble and Articles For	For
Approve Allocation of Income and Dividends For Approve Consolidated and Standatione Financial Statements For Approve Consolidated and Standatione Management Reports For	For For
Approve Discharge of Board For Approve Engagement Dividend For	For For
Approve Non-Financial Information Statement For Approve Reduction in Share Capital via Cancellation of Treasury Shares For	For For
Approve Renumeration Policy For Approve Scrip Dividends For Authorize Board to Ratify and Execute Approved Resolutions For	For For
Authorize increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent For	For
Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital For Fix Number of Directors at 14 For	For For
Reelect Inigo Victor de Orioi Ibarra as Director For Reelect Nicola Mary Brewer as Director For	For For
Reelect Regina Hellena Jorge Hotelor For Renew Appointment of KPMG Auditores as Director For	For For
Intercontinental Exchange, Inc. USA Advisory Vote to Ratify Named Executive Officers' Compensation For Elect Director Caroline L. Silver For Elect Director Uniya M. Farooqui For	Split For For
Elect Director Hourigan III. rational Training III. rational III. For For Elect Director Judith A. Sprieser For	Split For
Elect Director Mark F. Mulhern For Elect Director Martha A. Tririnanzi For	For For
Elect Director Shantella E. Cooper For Elect Director Shantella E. Cooper For	For For
Elect Director The Right Hon, the Lord Hague of Richmond For Elect Director Thomas For Ratily Ernst & Young LIP as Auditors For	For Split For
Require Independent Board Chair Against JUNGFRAUBAHN HOLDING AS Switzerland AD HOC Abstain	Split Abstain
APPROVIAL OF THE ANNUAL REPORT WITH MANAGEMENT REPORT AND ANNUAL FINANCIAL STATEMENTS 2023 AS WELL AS THE CONSOLIDATED FINANCIAL STATEMENTS 2023 APPROVIAL OF THE TOTAL ANNUAL TO F FUTURE COMPENSATIONS: BOARD OF DIRECTORS: CHF 640 000 ITOTAL INCLUDING	For
EMPLOYER CONTRIBUTIONS UNTIL THE ORDINDARY GENERAL MEETING 2025 For APPROVAL OF THE TOTAL AMOUNT OF PUTURE COMPRESATIONS. IMANGEMENT: OHF \$300000 (TOTAL INCLUDING	For
COMPLETE REVISION OF THE ARTICLES OF ASSOCIATION: THE NEW PROVISIONS OF THE ARTICLES OF ASSOCIATION ARTICLES 1 TO 7 (COMPANY, REGISTERED OFFICE AND PURPOSE. SHARE CAPITAL, SHARES, TRANSFER AND SUBSCRIPTION	
RIGHTS AS WELL AS SHARE REGISTER) ARE TO BE APPROVED COMPLETE REVISION OF THE ARTICLES OF ASSOCIATION. THE NEW PROVISIONS OF THE ARTICLES OF ASSOCIATION ARTICLES 26 TO 31 (ACCOLUTINIS), APPROPRIATION OF PROFITS, RESERVES AND LOSSES, FINANCIAL YEAR, TERMINATION,	For
DISPUTES AND NOTIFICATIONS WERE TO BE APPROVED COMPLETE REVISION OF THE ARTICLES OF ASSOCIATION THE NEW PROVISIONS OF THE ARTICLES OF ASSOCIATION	For
ARTICLES 8 TO 26 (CORPORATE BODIES INCLUDING VIRTUAL ANNUAL GENERAL MEETING), INCLUDING THE POSSIBILITY OF CONVENING A VIRTUAL ANNUAL GENERAL MEETING IN EXCEPTIONAL SITUATIONS, MUST BE APPROVED FOR DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD FOR	Against For
DISTRIBUTION OF A DIVIDED OF CHF 6.50 PER SHARE ON 5.835,000 SHARES NOM. CHF 1.50, CARRY-FORWARD TO NEW ACCOUNT OF CHF 45,008,685 For	For
ELECTION OF BOD AG, BERN, SA AUDITORS FOR THE YEAR 2024 For ELECTION OF THE ROEPENDENT PROXES OR RUM. RELICHOR GLATTHARD, NOTARY, AS INDEPENDENT PROXY For	For For
ELECTION OF THE INDEPENDENT PROXIES: NIKLAUS GLATTHARD, ATTORNEY-AT-LAW, AS DEPUTY OF THE INDEPENDENT PROXY FOR ELECTION TO THE BOARD OF DIRECTOR: CATHERINE MUEHLEMANN AS MEMBER FOR	For For
ELECTION TO THE BOARD OF DIRECTOR: DANIEL BINDER AS MEMBER For	For For
ELECTION TO THE BOARD OF DIRECTOR: DR. IUR. CATRINA LUCHSINGER GAEHWILER AS MEMBER For	For For
ELECTION TO THE BOARD OF DIRECTOR. HANSPETER RUEFENACHT AS MEMBER For ELECTION TO THE BOARD OF DIRECTOR. HENZ KARRER AS CHARIMAN For	For
ELECTION TO THE BOARD OF DIRECTOR: HANSPETER RUEFENACHT AS MEMBER For	For For

Power Integrations, Inc.	USA	THE SUSTAINABILITY REPORT, INCLUDING REPORTING ON THE NON FINANCIAL MATTERS 2023 TO BE APPROVED IN TH CONTEXT OF THE CONSULTATIVE VOTE Adopt Simple Majorily Vote	For None	For For
rower integrations, inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Anita Ganti	For For	For For
		Elect Director Balakrishnan S. Iyer Elect Director Balakrishnan Elect Director Nancy Giola	For For	For For
		Elect Director Nicholas E. Brathwaite Elect Director Ravi Vig	For For	For For
	China	Elect Director Wendy Arienzo Ratify Deloitte & Touche LLP as Auditors	For For	For For
Raytron Technology Co., Ltd.	Cililla	Amend External Investment Management System Amend Raised Funds Management System Amend Rulise and Procedures Regarding General Meetings of Shareholders	For For	Against Against Against
		Amend Rules and Procedures Regarding Meetings of Board of Directors Approve Amendments to Articles of Association	For For	Against For
		Approve Annual Report and Summary Approve Authorization of the Board to Handle All Related Matters Approve Change of Registered Address	For For	For For
		Approve Draft and Summary of Employee Share Purchase Plan Approve Financial Statements	For For	For For
		Approve Methods to Assess the Performance of Plan Participants Approve Profit Distribution Approve Report of the Board of Directors	For For	For For
		Approve Report of the Board of Supervisors Approve Report of the Independent Directors	For For	For For
		Approve to Appoint Financial Auditor and Internal Control Auditor Approve to Formulate Working System for Independent Directors Elect Mei Llang as Independent Director	For For	For For
Shenzhen Inovance Technology Co., Ltd.	China	Amend Acogusting Firm Selection System Amend Rules and Procedures Regarding Meetings of Board of Directors	For For	Against Against
		Amend Working System for Independent Directors Approve Amendments to Articles of Association Approve Annual Report and Summary	For For	Against For For
		Approve Authorization of Board to Handle All Related Matters Approve Background and Purpose, Commercial Rationality, Necessity and Feasibility Analysis of this Transaction	For For	For For
		Approve Company's Maintaining Independence and Continuous Operation Ability Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Le Documents Regarding this Transaction	For egal For	For
		Approve Completion of Raised Funds Investment Projects and Use of Remaining Funds to Replenish Working Capital Approve Completion of Raised Funds Investment Projects by Issuance of Shares and Use of Remaining Funds to Replenish Working	For	For
		Capital Approve Corresponding Standard Operation Ability Approve Listing to Safeguard the Legitimate Rights and Interests of Shareholders and Creditors	For For	For For
		Approve Plan on Spin-off of Subsidiary to be Listed on ChiNext Approve Profit Distribution	For For	For For
		Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Report on the Spin-off of Subsidiary is in Compliance with the Rules for Spin-off of Listed Companies (Trial)	For For	For For
		Approve Spin-off of Subsidiary on ChiNext in Accordance with Relevant Laws and Regulations Approve Spin-off of Subsidiary to be Listed on ChiNext	For For	For For
		Approve to Appoint Auditor Elect Bai Ziping as Supervisor Elect Huang Pei as Director	For For	For For
		Elect Li Juntian as Director Elect Liu Yuchuan as Director	For For	For For
		Elect Song Junen as Director Elect Tang Zhuxue as Supervisor Elect Yang Chunlu as Director	For For	Against For For
		Elect Zhang Taowei as Director Elect Zhao Jinlin as Director	For For	For For
Shenzhen Mindray Bio-Medical Electronics Co., L	td China	Elect Zhou Bin as Director Elect Zhu Xingming as Director Amend Decision-making System for Related-Party Transaction	For For	For Against For
		Amend Remuneration Management System for Directors, Supervisors and Senior Management Members Amend Rules and Procedures Regarding General Meetings of Shareholders	For For	For For
		Amend Rules and Procedures Regarding Meetings of Board of Directors Amend System for Providing External Guarantees Amend Working System for Independent Directors	For For	For For
		Approve Amendments to Articles of Association Approve Annual Report and Summary	For For	For For
		Approve Authorization for the Board of Directors to Formulate an Interim Distribution Plan Approve Financial Statements Approve Profit Distribution	For For	For For
		Approve Report of the Board of Directors Approve Report of the Board of Supervisors	For For	For For
Shenzhen YUTO Packaging Technology Co., Ltd	I. China	Approve Sustainability Report Approve Annual Report and Summary Approve Appointment of Auditor	For For	For For
		Approve Asset Pool Business Approve Bank Credit and Adjustment of Guarantee Limit and Term Approve Transial Statements	For For For	For For For
		Approve Internal Control Self-Evaluation Report Approve Profit Distribution	For For	For For
		Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Report of the Independent Directors	For For	For For
Waste Connections, Inc.	Canada	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For For	For For
		Elect Director Andrea E. Bertone Elect Director Carl D. Sparks Elect Director Carl D. Sparks Elect Director Edward E. "Ned" Guillet	For For	For For
		Elect Director Elise L. Jordan Elect Director Larry S. Hughes	For For	For For
		Elect Director Michael W. Harlan Elect Director Ronald J. Mittelstaedt Elect Director Susan "Suo" Lee	For For	For For For
Zalando SE	Germany	Amend Articles Re: Proof of Entitlement Approve Allocation of Income and Omission of Dividends	For For	For For
		Approve Cancellation of Conditional Capital 2013 Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023	For For For	For For For
		Approve Remuneration Policy Approve Remuneration Report	For For	For Against
20-Mai-24 Chinasoft International Limited	Cayman Islands	Ratify KPMC AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2 Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2025 AGM Accept Financial Statements and Statutory Reports	2024 For For	For For
doon, mor mason an EIIIIISU	yman sianus	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration Approve Final Dividend	For For	For For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Board to Fix Remuneration of Directors Authorize Repurchase of Issued Share Capital	For For	Against For For
		Elect Gao Liangyu as Director Elect He Ning as Director	For For	For For
Consolidated Edison, Inc.	USA	Elect Lai Guanrong as Director Elect Yeung Tak Bun as Director Advisory Vote to Ratify Named Executive Officers' Compensation	For For	Against For For
, ***		Approve Nonqualified Employee Stock Purchase Plan Elect Director Armando J. Olivera	For For	For For
		Elect Director Catherine Zoi Elect Director Deirdre Stanley Elect Director Dwight A. McBride	For For	For For
		Elect Director Ellen V. Futter Elect Director John F. Killian	For For	For For
		Elect Director Karof V, Mason Elect Director L, Frederick Sutherland Elect Director Linda S. Sanford	For For	For For
		Elect Director Michael W. Ranger Elect Director Timothy P. Cawley	For For	For For
Guangzhou Kingmed Diagnostics Group Co., Ltd	I. China	Elect Director William J. Mulrow Ratify PricewaterhouseCoopers LLP as Auditors Approve Annual Report and Summary	For For	Against For For
		Approve Financial Statements Approve Profit Distribution	For For	For For Against
		Approve Remuneration of Directors and Senior Management Members Approve Remuneration of Supervisors Approve Report of the Board of Directors	For For	Against Against For
Inna Marane APP Ed	Chie-	Approve Report of the Board of Supervisors Approve to Appoint Auditor and Internal Control Auditor	For For	For For
Inner Mongolia Yili Industrial Group Co., Ltd.	China	Amend Articles of Association Amend Working System for Independent Directors Approve Annual Report and Summary	For For	For Against For
		Approve Appointment of Auditor Approve Authorization of Board to Handle All Related Matters	For For	For For
		Approve Authorization on Guarantee Provision for Upstream and Downstream Partners of the Industrial Chain	For	For

		Approve Business Policy and Investment Plan Approve Capital Source of Share Repurchase	For For	For For
		Approve Domestic Debt Financing Instruments Approve Financial Statements and Financial Budget Plan	For For	For For
		Approve Futures and Derivatives Hedging Business Approve Implementation Period for Share Repurchase Approve Manner of Shares Repurchase Approve Manner of Shares Repurchase	For For	For For
		Approve Priot and Pricing Basis of Share Repurchase Approve Profit Distribution Approve Provision of Guarantee for Controlled Subsidiaries	For For	For For Against
		Approve Provision of Guarantee for Hohhot Yixing Dairy Investment Management Co., Ltd. Approve Provision of Guarantee for Wholly-owned Subsidiaries	For For	Against For
		Approve Purpose of Shares Repurchase Approve Report of the Board of Directors Approve Report of the Board of Supervisors	For For	For For
		Approve Report of the Independent Directors Approve Repurchase and Cancellation of Performance Shares	For For	For For
Jiangsu King's Luck Brewery Joint-stock Co., Ltd.	China	Approve Type of Share Repurchase Approve Usage, Number, Proportion and Total Capital of Share Repurchase Amend Independent Director System	For For	For For
		Approve Amend Articles of Association and Part of its Annexes Approve Annual Report and Summary	For	Against For
		Approve Appoinment of Audit Business Contractor Approve Authorization to Use of Idle Own Funds to Purchase Principal-guaranteed Financial Products Approve Financial Statements and Financial Budget Report	For For	For For
		Approve Formulation of System for Selection and Recruitment of Accounting Firm Approve Formulation of Working System for Specialized Meetings of Independent Directors Approve Profit Distribution Approve Profit Distribution	For For	For For
		Approve Report of the Board of Directors Approve Report of the Board of Supervisors	For For	For For
NARI Technology Co., Ltd.	China	Elect Zhou Hui as Non-Independent Director Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding Meetings of Board of Directors	For For	For For
		Amend Working System for Independent Directors Approve Amendments to Articles of Association	For For	For For
		Approve Annual Report and Summary Approve Appointment of Financial Auditor and Internal Control Auditor Approve Financial Budget Report	For For	For For
		Approve Financial Business Services Agreement Approve Financial Statements	For For	Against For
		Approve Investment Plan Approve Profit Distribution and Interim Profit Distribution Approve Related Party Transaction	For For	For For
		Approve Report of the Board of Directors Approve Report of the Board of Supervisors	For For	For For
		Approve Do Adjust the Allowance of Independent Directors Approve to Adjust the Allowance of Independent Directors Elect Yang Xiongsheng as Director	For For	For For
Zhangzhou Pientzehuang Pharmaceutical Co., Ltd.	China	Elect Zeng Yang as Director Amend Articles of Association and Rules and Procedures Regarding Meetings of Board of Directors	For For	For For
		Approve Annual Report and Summary Approve Appointment of Auditor and to Fix Their Remuneration Approve Financial Statements and Financial Budget Report	For For	For For
		Approve Profit Distribution Approve Related Party Transaction Approve Remarked Party Transaction Approve Remuneration of Directors, Supervisors and Senior Management Members	For For	For For
		Approve Report of the Board of Directors Approve Report of the Board of Supervisors	For For	For For
21-Mai-24 Aeroports de Paris ADP	France	Elect Chen Honghui as Non-Independent Director Elect Tian Zhengda as Independent Director Appoint Delotine & Associes as Auditor for the Sustainability Reporting	For For	For For
21-mai-24 Xeropores de Paris AUP	France	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting Appoint Mayor of City of Paris as Censor	For For	For Against
		Appoint President of Communaute d'Agglomeration Roissy Pays de France as Censor Appoint President of Ile-de-France Region as Censor Appoint Sercetary General of Interior and Overseas Territories as Censor	For For	Against Against Against
		Approve Allocation of Income and Dividends of EUR 3.82 per Share Approve Compensation of Augustin de Romanet, Chairman and CEO	For For	For For
		Approve Consensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports	For For	For For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million	For	Against
		Approve Remuneration Policy of Chairman and CEO	For	For
		Approve Remuneration Policy of Directors Approve Transaction with Regie Autonome des Transports Parisiens	For For	For For
		Approve Remuneration Policy of Directors Approve Transaction with Regie Autonome des Transports Parisiens Approve Transaction with Societe du Grand Paris Approve Transactions with the French State	For	For
		Approve Remuneration Policy of Directors Approve Transaction with Regie Autonome des Transports Parisiens Approve Transaction with Societe du Grand Paris Approve Transaction with the Ferenth State Authorize Exact to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 26-28 Authorize Exact for Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For For For For For	For Against For For Against Against Against
		Approve Remuneration Policy of Directors Approve Transaction with Regie Autonome des Transports Parisiens Approve Transaction with Speak Autonome des Transports Parisiens Approve Transaction with Speak and Grand Paris Approve Two Transactions with the French State Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 26:2-8 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Issuences for Use in Employee Stock Purchase Plans	For For For For For For For For	For Against For For Against Against Against Against Against Against
		Approve Ramanestion Policy of Directors Approve Transaction with Regie Autonome des Transports Parisiens Approve Transaction with Societe du Grand Paris Approve Transaction with Societe du Grand Paris Approve Transaction with Societe du Grand Paris Approve Two Transactions with the French State Authorities Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under tems 28-29 Authorities Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorities Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorities Capital Increase of Up to EUR 79 Million for Bonus Issue or Increase in Par Value Authorities Capital State Offers (Application of Reserver of Up to EUR 79 Million for Bonus Issue or Increase in Par Value Authorities Capital Required Lovel Increase (Application of Respurchased Shanes Authorities Capital Required Lovel Increase (Application Offers)	For	For For Against For For Against Against Against Against Against For For For
		Approve Ramaneration Policy of Directors Approve Transaction with Regie Autonome des Transports Parisiens Approve Transaction with Societé du Grand Paris Approve Transaction with Societé du Grand Paris Approve Tvo Transactions with the French State Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Itams 26-28 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 29 Million for Futures Plans Authorize Capital Increase of Up to EUR 29 Million for Futures Issue or Increase in Par Value Authorize Capital Increase of Up to EUR 29 Million for Bouns issue or Increase in Par Value Authorize Capital Required Documents/Other Formatised Sharnes Authorize Sergate Required Excursional/Other Formatise More Formatise Sharnes Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million	For	For For Against For Against Against Against Against Against Against For For For Against Against Against Against Against
		Approve Remuneration Policy of Directors Approve Remuneration Policy of Directors Approve Transaction with Regie Autonome des Transports Parisiens Approve Transaction with Spociete du Grand Paris Approve Transaction with the French State Adhrorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 26-28 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Issuences for Use in Employee Stock Purchase Plans Authorize Capital Issuences for Use in Employee Stock Purchase Plans Authorize Capital Issuences for Use in Employee Stock Purchase Plans Authorize Capitalization of Reserves of Up to EUR 97 Million for Found Issue of Increase in Par Value Authorize Describer in Share Capital via Cancellation of Repurchased Share Authorize Filing of Required Documents/Other Formalities Authorize Filing of Required of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Reelect Algustin de Romanet de Beaune as Director Reelect Angustin de Romanet de Beaune as Director	For	For For Against For For Against Against Against Against Against Against Against For For For For Against
		Approve Ramaneration Policy of Directors Approve Transaction with Regie Autonome des Transports Parisiens Approve Transaction with Societé du Grand Paris Approve Transaction with Societé du Grand Paris Approve Tvo Transactions with the French State Authorize Exade to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 26-28 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 29 Million for Future Schange Offers Authorize Capital Issuences for Use in Employee Stock Purchase Plans Authorize Capital Issuences of Use to Europe Stock Purchase Plans Authorize Future Capital via Cannotaliston of Repurchased Shares Authorize Future Required Documents/Other Formatise Authorize Future of Required Documents/Other Formatise Authorize Issuence of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Norminal Amount of EUR 29 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Releack Augustin 6 Romanet de Beaune as Director	For	For For Against For For Against For For For Against Against Against Against Against Against Against
		Approve Transaction with Regie Autonome des Transports Parisiens Approve Transaction with Regie Autonome des Transports Parisiens Approve Transaction with Regie Autonome des Transports Parisiens Approve Transaction with the French State Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 26-28 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 97 Million for Fourth State States Authorize Capitalization of Reserves of Up to EUR 97 Million for Brown Issue or Increase in Par Value Authorize Capitalization of Reserves of Up to EUR 97 Million for Brown Issue or Increase in Par Value Authorize Increase in Share Capital via Cancellation of Repurchased Shares Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Reselect Augustin to Romanted Beaune as Director Reselect Augustin to Romanted Beaune as Director Reselect Tenny Letter as Director, Proposed by the State Reselect Journal or Revoyance Dialogue du Credit Agricole as Director Reselect Severin Cabannes as Director Reselect Severin Cabannes as Director	For	For Against For Against For Against
American State Water Courses:	HEA	Approve Transaction with Regie Authornee des Transports Parisiens Approve Transaction with Regie Authornee des Transports Parisiens Approve Transaction with Speak Authornee des Transports Parisiens Approve Transaction with the French State Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 26-28 Authorize Capital horease of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capitalisation of Reserves of Up to EUR 97 Million for Found Issue of Increase in Par Value Authorize Capitalization of Reserves of Up to EUR 97 Million for Found Issue of Increase in Par Value Authorize Capitalization of Reserves of Up to EUR 97 Million for Found Issue of Increase in Par Value Authorize Reserves in Share Capital via Cancellation of Repurchased Share Authorize Filing of Required Documents/Other Formalities Authorize Found of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Reselect Augustin de Romanet de Beaune as Director Reselect Shriya Metare as Director Proposed by the State Reselect Journey Capital Increase to Research Proposed by the State Reselect Shriya Metayer as Director Research Shriya Metayer as Director Reselect Shriya Metayer as Director Research Shriya Metare Research Research Resea	For For	For Against For Against For Against Ag
American States Water Company	USA	Approve Transaction with Eagle Autonome dea Transports Parisiens Approve Transaction with Regie Autonome dea Transports Parisiens Approve Transaction with Rogie Autonome dea Transports Parisiens Approve Transaction with Spoated du Grand Paris Approve Transaction with Spoated du Grand Paris Approve Two Transactions with the French State Approve Two Transactions with the French State Authorize Garde To Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capitalization of Reserves of Up to EUR 97 Million for Foundation Authorize Capitalization of Reserves of Up to EUR 97 Million for Foundation Authorize Capitalization of Reserves of Up to EUR 97 Million for Foundation Authorize Excesses in Share Capital Va Cancellation of Repurchased Shares Authorize Filing of Required Documental/Orther Formations Authorize Filing of Required Orther Formations Authorize Filing of Required Documental/Orther Formations Authorize Filing of Required Orther Formations Authorize Filing of Required Orther Formations Authorized Filing of Required Orther Fo	For	For Against For Against For
		Approve Transaction with Regie Autocome dea Transports Parisiens Approve Transaction with Regie Autocome dea Transports Parisiens Approve Transaction with Regie Autocome dea Transports Parisiens Approve Transaction with Spoated du Grand Paris Approve Transaction with the French State Authorize Eards to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 26-28 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capitalization of Reserves of Up to EUR 97 Million for Foundation Authorize Capitalization of Reserves of Up to EUR 97 Million for Foundation Authorize Exchange of Equity or Equity-Intelect Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million Authorize Issuance of Equity or Equity-Intelect Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million Authorize Issuance of Equity or Equity-Intelect Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million Authorize Issuance of Equity or Equity-Intelect Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million Authorize Issuance of Equity or Equity-Intelect Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million Authorize Issuance of Equity or Equity-Intelect Securities Related Securities of Up to 10 Decetor Related Securities of Up to 10 Decetor Related Securities of Decetor Intelector Securities (Intelector Intelector Int	For	For Against For Against For
	USA	Approve Transaction with Regie Autonome des Transports Parisiens Approve Transaction with Regie Autonome des Transports Parisiens Approve Transaction with the French State Approve Transaction with the French State Authorize Board in Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 26-28 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capitalization of Reserves of Up to EUR 97 Million for Found Issue of Increase in Par Value Authorize Capitalization of Reserves of Up to EUR 97 Million for Found Issue of Increase in Par Value Authorize Replaced of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million Authorize Respunches of Up to 10 Percent of Issued Share Capital Reelect Aggustin de Romanet de Beaune as Director Reelect Aggustin de Romanet de Beaune as Director Reelect Aggustin de Romanet de Beaune as Director Reelect Predica Prevoyance Dialogue du Credit Agricole as Director Reelect Sylvia Metayer as Director Reelect Thereto Assames as Director Reelect Sylvia Metayer as Director Reelect Sylvia Metayer as Director Reelect Agricolation Assames as Precent of Securities Revented Reference Revented Reve	For For	For For Against For Against For
		Approve Transaction with Regie Autocome dea Transports Parisiens Approve Transaction with Regie Autocome dea Transports Parisiens Approve Transaction with Speak Autocome dea Transports Parisiens Approve Transaction with Speak Autocome dea Transports Parisiens Approve Transaction with Speak Autocome dea Transports Parisiens Approve Two Transactions with the French State Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capitalization of Reserves of Up to EUR 97 Million for Bonus Issue or Increase in Par Value Authorize Capitalization of Reserves of Up to EUR 97 Million for Bonus Issue or Increase in Par Value Authorize Repeated or Equity or Equity-Intelect Securities Authorize Filing of Required Documents/Other Formatilies Authorize Reserved or Equity or Equity-Intelect Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 27 Million Authorize Reservation of Equity or Equity-Intelect Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million Authorize Respectation of Equity or Equity-Intelect Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million Reseted Authorize Respectate as Ottockor, Procent of Issued Others Capitalia Reseted Authorize Authorizes a Director Reseted Shreet Capitalia Increase of Director Reseted Shreet Capitalia Increase of Reset of Authorize Respectation of Particial Capitalia Capitalia Reseted Other Comberge as Director Reseted Shreet Capitalia Increase, in the Event of a Public Tender Offer, to Result from Issuance Requests Under Issua 28-29 at EUR 29 Million Reseted Chier Comberge as Director Compensation Elect Director Authorize Authorized Capit	For	For Against For Against For Against For
		Approve Transaction with Eagle Autonome dea Transports Parisiens Approve Transaction with Regie Autonome dea Transports Parisiens Approve Transaction with Spoede du Grand Paris Approve Transaction with Spoede du Grand Paris Approve Transaction with Spoede du Grand Paris Approve Two Transactions with the French State Approve Two Transactions with the French State Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Filing of Required Documents/Other Formatiles Authorize Filing of Required Documents/Other Formatiles Authorize Response of Equity or Equity-Hinded Socuries with Preemptive Rights up to Aggregate Nominal Amount of EUR 27 Million Authorize Insurance of Equity or Equity-Hinded Socuries with Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million Authorize Response of Equity or Equity-Hinded Socuries with Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million Reslect Augustin de Romanet de Beaune as Director Reslect Surgeria Capital Increase of Director (Preeminal Amount of EUR 29 Million Reslect Augustin de Romanet de Beaune as Director Reslect Surgeria Cabital Increase and Director Reslect Surgeria Cabital Increase in Preemptive Rights up to Regulate Surgeria Million Beredic Cabital Increase in Director Reslect Surgeria Cabital Increase in Result from Issuance Requests Under Items 28-29 at EUR 29 Mill	For	For Against For Against Against For
		Approve Transaction with Regie Autonome des Transports Parisiens Approve Transaction with Regie Autonome des Transports Parisiens Approve Transaction with the French State Approve Transaction with the French State Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 26-28 Authorize Capital horease of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital horease of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capitalisation of Reserves of Up to EUR 97 Million for Found Stock Authorize Capitalization of Reserves of Up to EUR 97 Million for Found Stock Authorize Capitalization of Reserves of Up to EUR 97 Million for Found Stock Authorize Capitalization of Reserves of Up to EUR 97 Million for Found Stock Authorize Reserves in Share Capital via Cancellation of Repurchased Share Authorize Filing of Required Documents/Other Formalities Authorize Reserved of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million Authorize Reserved or Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million Authorize Reserved or Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million Reselect Augustin de Romane de Beaune as Director Reselect Shrain Leiter as Director Proposed by the State Reselect Jacques Gounne as Director Reselect Shrain Leiter as Director Proposed by the State Reselect Augustin de Romane as Director Reselect Shrain Capital Increase in the Event of a Public Tender Offer, to Result from Issuance Requests Under Items 28-29 at EUR 29 Million Advisory Vote to Raily Named Executive Officer's Compensation Elect Director Anne M. Holloway Elect Director Reserved Shrain Capital Reserved Officer's Compensation Elect Dir	For For	For For Against Against For
BioMarin Pharmaceutical Inc.	USA	Approve Transaction with Regie Autonome dea Transports Parisiens Approve Transaction with Regie Autonome dea Transports Parisiens Approve Transaction with the French State Approve Transaction with the French State Authorize Board in Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 26-28 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Issuences for Use in Employee Stock Purchase Plans Authorize Capital Issuences for Use in Employee Stock Purchase Plans Authorize Capitalization of Reserves of Up to EUR 97 Million for Found Issue of Increase in Par Value Authorize Capitalization of Reserves of Up to EUR 97 Million for Found Issue of Increase in Par Value Authorize Replaced Documents/Other Formalities Authorize Filing of Required Documents/Other Formalities Authorize Replaced of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million Authorize Repartness of Up to 10 Percent of Issued Share Capital Reelect Augustin de Romanet de Beaune as Director Reelect Angustin de Romanet de Beaune as Director Reelect Angustin de Romanet de Beaune as Director Reelect Predica Prevoyance Dialogue du Credit Agricole as Director Reelect Sylvia Metayer as Director Reelect Theretor Anne M. Holloway Elect Director Richane Capital Increase in the Event of a Public Tender Offer, to Result from	For	For For Against For Against For
BioMarin Pharmaceutical Inc.		Approve Transaction with Eagle Autonome dea Transports Parisiens Approve Transaction with Regie Autonome dea Transports Parisiens Approve Transaction with Spoceted to Grand Paris Approve Two Transactions with the French State Approve Two Transactions with the French State Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Increase or State Capital Va Cancellation of Repurchased States Authorize Filing of Required Documents/Other Formatiles Authorize Filing of Required Documents/Other Formatiles Authorize Insurance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 27 Million Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million Residence Annual Authorizes of Up to 10 Percent of Issued Share Capital Residence Augustin de Romante de Beaune as Director Residence Foreign and Precoyance Dislogue du Credit Agricole as Director Residence Precoyance Dislogu	For	For Against For Against For
BioMarin Pharmaceutical Inc.	USA	Approve Transaction with Regie Autonome dea Transports Parisiens Approve Transaction with Regie Autonome dea Transports Parisiens Approve Transaction with Spocieté du Grand Paris Approve Transaction with the French State Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 26-28 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Issuences for Use in Employee Stock Purchase Plans Authorize Capital Issuences for Use in Employee Stock Purchase Plans Authorize Capitalization of Reserves of Up to EUR 97 Million for Found Issue or Increase in Par Value Authorize Capitalization of Reserves of Up to EUR 97 Million for Found Issue or Increase in Par Value Authorize Filing of Required Documents/Other Formalities Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million Reelect Aggregate Nominal Amount of EUR 29 Million Reelect Aggregate Nominal Amount of EUR 29 Million Reelect Aggregate Represent of European Education Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million Reelect Aggregate (European Education Educa	For For	For For Against Agains
BioMarin Pharmaceutical Inc.	USA	Approve Transaction with Regie Authorome dea Transports Parisiens Approve Transaction with Regie Authorome dea Transports Parisiens Approve Transaction with Spoeted to Grand Paris Approve Transaction with Spoeted to Grand Paris Approve Transaction with Spoeted to Grand Paris Approve Two Transactions with the Prench State Approve Two Transactions with the Prench State Authorace Eards to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 26-28 Authorace Capital Increase of Up to EUR 29 Million for Future Exchange Offiers Authorace Capital Increase of Up to EUR 29 Million for Future Exchange Offiers Authorace Capital Increase of Up to EUR 29 Million for Future Exchange Offiers Authorace Capital Increase of Up to EUR 29 Million for Future Exchange Offiers Authorace Capital Increase of Up to EUR 29 Million for Future Exchange Offiers Authorace Explanation of Reserves of Up to EUR 29 Million for Future Exchange Offiers Authorace Increase of Equity or Equity-Linked Securities Authorace Increase of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million Authorace Repurchase of Up to 10 Percent of Issued Share Capital Reselect Augusties of Eventy or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million Authorace Repurchase of Up to 10 Percent of Issued Share Capital Reselect Angusties of Eventy or Equity-Linked Securities Reselect Angusties of Eventy or Equity-Linked Securities Reselect Angusties Couran as Director Reselect Severin Cabanese as Director Reselect Severin Cabanese as Director Reselect Severin Cabanese as Director Reselect Severin Cabanese as Director Reselect Severin Cabanese as Director Res	For	For For Against Agains
BioMarin Pharmaceutical Inc.	USA	Approve Transaction with Regie Autocome dea Transports Parisiens Approve Transaction with Regie Autocome dea Transports Parisiens Approve Transaction with Spocieté du Grand Paris Approve Transaction with Spocieté du Grand Paris Approve Transaction with Spocieté du Grand Paris Approve Two Transactions with the French State Approve Two Transactions with the French State Islandbrize Capital increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Service in State Capital va Cancellation of Repurchased States Authorize Filing of Required Documents/Other Formatities Authorize Filing of Required Documents/Other Formatities Authorize Repuration of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million Releict Agustin de Romante de Deaunce as Director Releict Farity Linked Securities of Proposed by the State Releict Farity Linked Securities of Proposed by the State Releict Farity Linked Securities of Proposed by the State Releict Farity Linked Securities of Proposed by the State Releict Farity Linked Securities of Proposed by the State Releict Farity Linked Securities of Proposed by the State Releict Farity Linked Securities of Proposed by the State Releict Farity Linked Securities of Propose	For	For Against For Against For
BioMarin Pharmaceutical Inc.	USA	Approve Transaction with Regie Autocome dea Transports Parisiens Approve Transaction with Regie Autocome dea Transports Parisiens Approve Transaction with Spocieté du Grand Paris Approve Transaction with Spocieté du Grand Paris Approve Transaction with Spocieté du Grand Paris Approve Two Transactions with the French State Authorize Gaptal ricrease of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Sealers on State Capital va Cancellation of Repurchased States Authorize Filing of Required Documents/Other Formatities Authorize Filing of Required Documents/Other Formatities Authorize Repartment of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 27 Million Authorize Insurance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million Authorize Insurance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million Release Capital Excess of Up to 10 Percent of Saudo Harve Capital Release Capital Excess of Up to 10 Percent of Saudo Harve Capital Release Capital Excess of Up to 10 Percent of Saudo Harve Capital Release Capital Excess of Up to 10 Percent of Saudo Harve Capital Release Capital Excess of Up to 10 Percent of Saudo Harve Capital Release Capital Excess of Up to 10 Percent of Saudo Harve Capital Release Capital Excess of Result from Issuance Requests Under Items 28-29 art EUR 29 Million Release Capital Excess of Up to 10 Percent Capital Excess of	For	For Against For Against For
BioMarin Pharmaceutical Inc. BioMarin Pharmaceutical Inc. CDW Corporation	USA	Approve Transaction with Regie Autonome dea Transports Parisiens Approve Transaction with Regie Autonome dea Transports Parisiens Approve Transaction with Societé du Grand Paris Approve Transaction with the Prench State Approve Transaction with the Prench State Approve Two Transactions with the Prench State Approve Two Transactions with the Prench State Authorize Board to horsaes Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 26-28 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capitalization of Reserves of Up to EUR 97 Million for Borus Issue or Increase in Par Value Authorize Capitalization of Reserves of Up to EUR 97 Million for Foundation Authorize England Documental/Orter Formation Authorize Repursion of Egipty Capitalized Societies with Preceptive Rights up to Aggregate Nominal Amount of EUR 29 Million Authorize Repursion of Egipty Capitalized Societies with Preceptive Rights up to Aggregate Nominal Amount of EUR 29 Million Authorize Repursion of Egipty Capitalized Societies without Preceptive Rights up to Aggregate Nominal Amount of EUR 29 Million Authorize Repursion of Egipty Capitalized Societies without Preceptive Rights up to Aggregate Nominal Amount of EUR 29 Million Authorize Repursion of Egipty Capitalized Societies without Preceptive Rights up to Aggregate Nominal Amount of EUR 29 Million Relead Sharpida Reviews and Director Releads Christian Revoluted Societies and Sharpida Revoluted Revolu	For	For Against For Against For
BioMarin Pharmaceutical Inc. BioMarin Pharmaceutical Inc. CDW Corporation	USA	Approve Transaction with Regie Autonome dea Transports Parisiens Approve Transaction with Regie Autonome dea Transports Parisiens Approve Transaction with Societé du Grand Paris Approve Transaction with the French State Approve Transaction with the French State Approve Two Transactions with the French State Approve Two Transactions with the French State Authorize Eards to horsaes Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 26-28 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capitalization of Reserves of Up to EUR 97 Million for Bonus Issue or Increase in Par Value Authorize Capitalization of Reserves of Up to EUR 97 Million for Foundation Authorize Exchange in Share Capital Va Cancellation of Repurchased Shares Authorize Filing of Regulary Capital Value Capitalization Authorize Insurance Capitalization of Reserves of Up to EUR 97 Million for Shares Authorize Filing of Regulary Equity Capitalization Shares Authorize Filing of Regulary Equity Capitalization Shares Authorize Filing of Regulary Equity Capitalization Shares Authorize Filing of Regulary Equity Of Equity-Linked Sociations with Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million Authorize Insurance Filing of Regulary Equity Of Equity Of Equity-Linked Sociations with Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million Resetch Shares Shares and Shares and Shares Resetch Clinice Ground and Director Resetch Shares Research Shares and Shares Resetch Shares Revenue Capitalization Shares and Shares Resetch Shares Revenue Capitalization Shares Resetch Shares Revenue Capitalizati	For	For Against For Against For
BioMarin Pharmaceutical Inc. BioMarin Pharmaceutical Inc. CDW Corporation	USA	Approve Transaction with Regie Autonome dea Transports Parisiens Approve Transaction with Regie Autonome dea Transports Parisiens Approve Transaction with Societé du Grand Paris Approve Transaction with Societé du Grand Paris Approve Two Transactions with the French State Authorize Capital increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers Authorize Capitalization of Reserves of Up to EUR 97 Million for Borus Issue or Increase in Par Value Authorize Capitalization of Reserves of Up to EUR 97 Million for Borus Issue or Increase in Par Value Authorize Filing of Required Documents/Other Formalities Authorize Filing of Required Documents/Other Formalities Authorize Respectance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million Authorize Respectance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million Authorize Respectations of Up to 10 Percent of Issued Share Capital Resider Augustion de Romante de Beaune as Director Resider Share Linkens of Up to 10 Percent of Issued Share Capital Resider Augustion de Romante de Beaune as Director Resider Share Desirate and Director Resider Share Desirate Share S	For	For Against For Against For
BioMarin Pharmaceutical Inc. CDW Corporation CDW Corporation	USA	Approve Transaction with Sociale du Crand Paris Approve Transaction with Sociale du Crand Paris Approve Transaction with Sociale du Crand Paris Approve Transaction with the French State Approve Two Transactions with the French State Approve Two Transactions with the French State Authorize Capital browse of Up to 19 Percent of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 26:29 Authorize Capital browses of Up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital browses of Up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital browses of Up to 10 Percent of Issued Capital for Contributions in Kind Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Issuance of Equity or Equity-Linked Socurities with Presemptive Rights up to Aggregate Nominal Amount of EUR 97 Million Authorize Repurchase of Up to 10 Percent of Issued Shares without Presemptive Rights up to Aggregate Nominal Amount of EUR 29 Million Authorize Repurchase of Up to 10 Percent of Issued Shares Authorize Repurchase of Up to 10 Percent of Issued Shares Relected Authorize Repurchase of Up to 10 Percent of Issued Shares Relected Authorize Repurchase of Up to 10 Percent of Issued Shares Relected Authorize Repurchase of Up to 10 Percent of Issued Shares Relected Authorize Repurchase of Up to 10 Percent of Issued Shares Relected Authorize Repurchase of Up to 10 Percent of Issued Shares Relected Authorize Repurchase of Up to 10 Percent of Issued Shares Relected Authorize Repurchase of Up to 10 Percent of Issued Shares Relected Authorize Repurchase of Up to 10 Percent of Issued Shares Relected Authorize Repurchase of Up to 10 Percent of Issued Shares Relected Authorize Repurchase of Up to 10 Percent of Issued Shares Relected Authorize Repurchase of Up to 10 Percent of	For	For Against For Against Against For
BioMarin Pharmaceutical Inc. CDW Corporation CDW Corporation	USA	Approve Transaction with Rogical Authorized State Approve Transaction with Sociale du Carand Paris Approve Two Transactions with the French State Authorized State of Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Island Authorized Capital Increase of up to 10 Percent of Island Capital for Contributions in Kind Authorized Capital Increase of up to 118 Percent of Island Capital for Contributions in Kind Authorized Capital Inscribed of Island State Mister Increase Paris Authorized Capital Inscribed of Up to ELIR ST Whiten Exhange Office Authorized Decrease in Share Capital via Cancellation of Repurchased Shares Authorized Islandstand of Reserved by 10 to 10 Exit ST Whiten State State State Authorized Islandstand of State	For	For Against For Against Against For
BioMarin Pharmaceutical Inc. CDW Corporation CDW Corporation	USA	Approve Transaction with Rogical Authorized Approve Transaction with Rogical Authorized States Approve Transaction with Societe du Crand Paris Approve Transaction with Societe du Crand Paris Approve Two Transactions with the Frein ch State Authorized State of Increases Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 26:29 Authorized Capital brosses of up to 10 Percent of Issued Capital for Contributions in Kind Authorized Capital brosses of Up to EUR 20 Millions for Future Exchange Offices Authorized Capital brosses of Up to EUR 20 Millions for Future Exchange Offices Authorized Decreases in Share Capital via Cancellation of Repurchased States Authorized Decreases in Share Capital via Cancellation of Repurchased States Authorized Required Documents Other Formatises Authorized Insulance of Equity or Equity-Linked Socrations with Premaptive Rights up to Aggregate Nominal Amount of EUR 27 Million Authorized Repurchase of Up to 10 Percent of Issued Shares Authorized Repurchase of Up to 10 Percent of Issued Shares Authorized Repurchase of Up to 10 Percent of Issued Shares Authorized Repurchase of Up to 10 Percent of Issued Shares Resided Authorized Repurchase of Up to 10 Percent of Issued Shares Resided Authorized Repurchase of Up to 10 Percent of Issued Shares Resided Authorized Repurchase of Up to 10 Percent of Issued Shares Resided Authorized Repurchase of Up to 10 Percent of Issued Shares Resided Authorized Repurchase of Up to 10 Percent of Issued Shares Resided Authorized Repurchase of Up to 10 Percent of Issued Shares Resided Authorized Repurchase of Up to 10 Percent of Issued Shares Resided Authorized Repurchase of Up to 10 Percent of Issued Shares Resided Authorized Repurchase of Up to 10 Percent of Issued Shares Resided Authorized Repurch Repurchase of Up to 10 Percent of Issued Shares Resided Authorized Repurch Repurch Repurchase Authorized Resided Authorized Repurch Repurch Repurch Repurch Repurch Repurch Repurch Repurc	For	For Against For Against For

			Elect Director Joseph L. Herring	For	For For
			Elect Director Mark E. Mlotek	For	For
			Elect Director Philip A. Laskawy	For	For
			Elect Director Scott Serota	For For	For For
	JPMorgan Chase & Co.	USA	Ratify BDO USA, P.C. as Auditor	For For	For For
	Jriviorgan Chase & Co.	USA	Amend Omnibus Stock Plan	For Against	For Against
			Elect Director Alex Gorsky	For For	For For
			Elect Director James Dimon	For For	For
			Elect Director Mark A. Weinberger	For For	For For
			Elect Director Phebe N. Novakovic	For For	For Against
			Elect Director Todd A. Combs Elect Director Virginia M. Rometty	For	For For
			Report on Civil Rights and Non-Discrimination Audit	For Against	For Against
			Report on Respecting Indigenous Peoples' Rights	Against Against	Against For
			Review Proxy Voting Record and Policies Related to Climate Change and Diversity	Against Against Against	For Against For
	Principal Financial Group, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
			Elect Director Daniel J. Houston	For For	For For
			Elect Director Roger C. Hochschild	For For	For For
	Veralto Corp.	USA	Advisory Vote on Say on Pay Frequency	One Year For	One Year For
			Elect Director Francoise Colpron Elect Director Shyam P. Kambeyanda	For For	For For
			Ratify Ernst & Young LLP as Auditors	For	For For
22-Mai-24	Align Technology, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Against For	For
			Elect Director Anne M. Myong	For	For
			Elect Director George J. Morrow	For	For
			Elect Director Joseph Lacob	For	For
			Elect Director Kevin T. Conroy	For For	For For
			Elect Director Susan E. Siegel	For For	For For
	Amazon.com, Inc.	USA	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	For Against For	Against Split
			Commission a Third Party Audit on Working Conditions	Against Against	For For
			Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against Against	For Split
			Elect Director Andrew R. Jassy	For For	For For
			Elect Director Brad D. Smith	For For	For For
			Elect Director Edith W. Cooper Elect Director Indra K. Nooyi	For	For For
			Elect Director Jeffrey P. Bezos	For For	For Split
			Elect Director Keith B. Alexander	For	For For
				For	For
				For	For
			Establish a Board Committee on Artificial Intelligence Establish a Board Committee on Corporate Financial Sustainability	Against Against	Split Against
			Estabilis a Board Committee on Artificial Intelligence Estabilis a Board Committee on Coprorate Financial Sustainability Estabilish a Public Policy Committee Ratibilish a Public Policy Committee Ratify Ernst & Young LLP as Auditors	Against Against Against For	Split Against Split For
			Establish a Board Committee on Corporate Financial Sustainability Establish a Public Policy Committee on Corporate Financial Sustainability Establish a Public Policy Committee Rafily Emat & Young LLP as Auditors Raport on Customer Due Diligence Raport on Efforts to Reduce Plasilic Use	Against Against Against For Against Against Against	Split Against Split
			Establish a Board Committee on Artificial Intelligence Establish a Public Committee on Caprosate Financial Sustainability Establish a Public Policy Committee Rapity Ernst & Young LLP as Auditors Report on Customer Dus Diligence Report on Efforts to Reduce Plastic Use Report on Efforts to Reduce Plastic Use Report on Inspect of Climate Change Strategy Consistent With Just Transition Guidelines Report on Inspect of Climate Change Strategy Consistent With Just Transition Guidelines Report on Lobbying Payments and Policy	Against Against Against For Against Against Against Against Against Against Against	Split Against Split For For Split
	American Tower Corporation	USA	Establish a Board Committee on Captricial Intelligence Establish a Public Committee on Captrial Francial Sustainability Establish a Public Policy Committee Rapity Ernst & Young LLP as Auditors Report on Customer Dus Diligence Report on Efforts to Reduce Plastic Use Report on Inforts to Reduce Plastic Use Report on Inforts to Reduce Plastic Use Report on Inforts of Climate Change Strategy Consistent With Just Transition Guidelines Report on Lobbying Payments and Policy Report on Median and Adjusted Gender/Racial Pay Gaps Report on Median and Adjusted Gender/Racial Pay Gaps	Against Against Against For Against Against Against Against Against	Split Against Split For For Split Split For For For
	American Tower Corporation	USA	Establish a Board Committee on Corporate Financial Sustainability Establish a Public Policy Committee Ratily Ernst & Young LLP as Auditors Report on Customer Dus Diligence Report on Efforts to Reduce Plastic Use Report on Efforts to Reduce Plastic Use Report on Intends to Reduce Plastic Use Report on Intends to Reduce Plastic Use Report on Intends of Climate Change Strategy Consistent With Just Transition Guidelines Report on Lobbying Payments and Policy Report on Median and Adjusted Gender/Racial Pay Gaps Report on Median and Adjusted Gender/Racial Pay Gaps Report on Median and Adjusted Gender/Racial Pay Gaps Report on Weepord Discrimination Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Eprote U. 1 amene	Against Against Against For Against Against Against Against Against Against Against Against	Split Against Split For For Split Split For Split For Against
	American Tower Corporation	USA	Establish a Board Committee on Artificial Intelligence Establish a Public Policy Committee Establish a Public Policy Committee Raffy Ernst & Young LLP as Auditors Report on Customer Due Diligence Report on Customer Due Diligence Report on Efforts be Reduce Plastic Use Report on Intelligence Change Strategy Consistent With Just Transition Guidelines Report on Lobbying Payments and Policy Report on Medical Adjusted Gender/Racial Pay Gaps Report on Weepoint Discrimination Advisory Vote to Raffy Named Executive Officers' Compensation Elect Director Grand Macmab	Against Against Against For Against For Against Against Against Against Against Against Against Against For	Split Against Split For For Split For Split For
	American Tower Corporation	USA	Establish a Board Committee on Artificial Intelligence Establish a Public Policy Committee Establish a Public Policy Committee Raffy Ernst & Young LLP as Auditors Report on Customer Due Diligence Report on Customer Due Diligence Report on Efforts to Reduce Pasilic Use Report on Intelligence Report on Efforts to Reduce Pasilic Use Report on Intelligence Report on Efforts to Reduce Pasilic Use Report on Intelligence Report on Lobbying Payments and Policy Report on Median and Adjusted Gender/Racial Pay Gaps Report on Median and Adjusted Gender/Racial Pay Gaps Report on Intelligence Report on Vewpoint Discurimisation Autosory Votes the staffy Named Executive Officers' Compensation Elect Director Grand Machina Elect Director Grand Machina Elect Director Grand Machina Elect Director Grand A Read Elect Director Crand A Read Elect Director Crand A Read Elect Director Crand A Read Elect Director Crandon A Read	Against Against Against For Against For Against Against Against Against Against Against Against Against For	Split Against Against Split For For Split Split For
	American Tower Corporation	USA	Establish a Board Committee on Artificial Intelligence Establish a Public Policy Committee Rathlish a Public Policy Committee Raport on Customer Due Diligence Report on Customer Due Diligence Report on Efforts to Reduce Plasific Use Report on Inforts Die Diligence Report on Lothyring Playments and Policy Report on Lothyring Playments and Policy Report on Newtonian Discrimination Advisory Vote Instalfy Named Executive Officers' Compensation Elect Director Gradin Microbia Elect Director Gradin Microbia Elect Director Gradin Microbia Elect Director Configuration Elect Director Gradin Microbia Elect Director Configuration Elect Director Name R. Frank Elect Director Name R. Frank Elect Director Name B. A. Frank Elect Director Name B. A. Frank Elect Director Name B. A. Frank	Against Against Against Against For Against For Against Against Against Against Against Against Against For	Split Against Split For For Split Split Split Split Split For
	American Tower Corporation	USA	Establish a Board Committee on Artificial Intelligence Establish a Public Policy Committee Rathlish a Public Policy Committee Raport on Custom Qui LP as Auditors Report on Customs to Reduce Plasific Uses Report on Efforts to Reduce Plasific Uses Report on Internative Des Diligence Report on Internative Des Diligence Report on Internative Reduce Plasific Uses Report on Internative Reduce Plasific Uses Report on Median and Adjusted Gender/Racial Pay Gaps Report on Median Objective Committee Com	Against Against Against Against For Against For Against Against Against Against Against Against Against Against For	Split Against Split For For Split Split Split For
	American Tower Corporation	USA	Establish a Board Committee on Artificial Intelligence Establish a Public Policy Committee Rathlish a Public Policy Committee Rapfy Ents & Young LLP as Auditors Report on Custome Due Diligence Report on Efforts to Reduce Plasific Use Report on Internative Description Report on Internative Description Report on Internative Description Report on Internative Description Report on Hostina Power Britancy Consistent With Just Transition Guidelines Report on Median and Adjusted Gender/Racial Pay Gaps Report on Median Clistrianisation Advisory Vote to Ratify Named Executive Officers' Compensation Estect Director Graph Microbia Estect Director Graph Microbia Estect Director Graph Microbia Estect Director Origin Microbia Estect Director Graph Microbia Estect Director Origin Microbia Estect Director Origin Microbia Estect Director Power A Report Estect Director Power R. Frank Estect Director Name R. Frank Estect Director Power R. Frank Estect Director Power R. P. Convented Estect Power Report R	Against Against Against Against For Against For	Spitt Against Spitt For For Spitt For Spitt For Spitt For
			Establish a Board Committee on Artificial Intelligence Establish a Public Policy Committee Rathlish a Public Policy Committee Rapfy Ent 85 Vong LLP as Auditors Report on Customer Due Diligence Report on Efforts Reduce Plastic Use Report on Efforts Reduce Plastic Use Report on Intellish Reduce Plastic Use Report on Intellish Reduce Plastic Use Report on Intellish Reduce Plastic Use Report on Median and Adjusted Gender/Racial Pay Gaps Report on Median and Adjusted Gender/Racial Reduced Report on Median and Adjusted Gender/Racial Reduced Re	Against Against Against Against For Against For	Spitt Against Spitt For
	American Tower Corporation ANSYS, Inc.	USA	Establish a Board Committee on Artificial Intelligence Establish a Public Policy Committee Rathlish a Public Policy Committee Raport on Custom Customer Cust	Against Against Against For Against For Against Against Against Against Against Against Against Against For	Spitt Against Spitt For For Spitt Spitt For Against For Against For
			Establish a Board Committee on Patificial Intelligence Establish a Public Policy Committee Rathlish a Public Policy Committee Raport on Customer Committee Committee Raport on Customer Due Diligence Raport on Efforts Reduce Plastic Use Raport on Inforts Reduce Plastic Use Raport on Intelligence Raport on Median and Adjusted Gander/Racial Pay Gaps Rabort One Committee Creating Menual Establish Committee Com	Against Against Against Against For Against For	Spilt Against Against Against Against Against Spilt For For For Spilt For
	ANSYS, Inc.	USA	Establish a Board Committee on Artificial Intelligence Establish a Public Policy Committee Ratablish a Public Policy Committee Raty Frank & Young LLP as Auditors Report on Customer Due Diligence Report on Customer Due Diligence Report on Intellish Reduce Pastic Use Report on Median and Adjusted Gender/Racial Pay Gaps Report on Nedian Description Report on Nedian Committee Record Committee Committee Reco	Against Against Against Against For Against For	Spitt Against Spitt For For For Spitt For
	ANSYS, Inc.	USA	Establish a Board Committee on Artificial Intelligence Establish a Public Policy Committee Ratablish a Public Policy Committee Ratyl Frant & Young LLP as Auditors Report on Customer Due Dilligence Report on Customer Due Dilligence Report on Intelligence Report on Lotsbying Payments and Policy Report on Median and Adjusted Gender/Racial Pay Gaps Report on Newjord Policy Report on Median and Adjusted Gender/Racial Pay Gaps Report on Wester Description (Descrimination Advisory Vide to Ratify Named Executive Officers' Compensation Elect Director Grant Descrimination Report on Newjord Committee Committ	Against Against Against Against For Against For	Spilt Against Against Spilt For
	ANSYS, Inc. Burlington Stores, Inc.	USA USA	Establish a Board Committee on Artificial Intelligence Establish a Public Policy Committee Ratablish a Public Policy Committee Raport on Customs to Reduce Plastic Use Raport on Customs to Reduce Plastic Use Raport on Interest on Reduce Plastic Use Raport on Median and Adjusted Gender/Racial Pay Gaps Raport on Median and Adjusted Gender/Racial Pay Gaps Raport on Wedgen Discrimination Advisory Vide to Ratify Named Executive Officers' Compensation Elect Director English Officers' Compensation Elect Director (Page Use Use Use Use Use Use Use Use Use Us	Against Against Against Against For Against For	Spillt Against Against Against Spillt For
	ANSYS, Inc.	USA	Establish a Board Committee on Corporate Financial Sustainability Establish a Public Policy Committee Ratily Ernst & Young LLP as Auditors Raport on Customs to Reduce Plastic Use Raport on Customs to Reduce Plastic Use Raport on Interest on Reduce Plastic Use Raport on Interest on Reduce Plastic Use Raport on Median and Adjusted Gender/Racial Pay Gaps Raport on Median and Adjusted Gender/Racial Pay Gaps Raport on Wedgen Discrimination Advisory Vide to Ratify Named Executive Officers' Compensation Elect Director Foreign Macrosi Elect Director Foreign Racrosi Elect Director Foreign Macrosi Elect Director Foreign Racrosi Radio Policitic Si Couche LLP as Auditors Radio Policitic Si Couche LLP as Auditors Radios Macrosi Provide for the Exculpation of Officers Declaratify Hospital Control LLP Racrosi Provide for the Exculpation of Officers Elect Director Radios Rodriguez Elect Director Radios Rodriguez Elect Director Radios Rodriguez Elect Director Silventor Hospital Provides for the Exculpation of Officers Compensation Elect Director Radios Rodriguez Elect Director Silventor Hospital Provides for the Exculpation of Officers Elect Director Radios Rodriguez Elect Dire	Against Against Against Against For Against For	Spill Against Against Spill Against Spill For
	ANSYS, Inc. Burlington Stores, Inc.	USA USA	Establish a Board Committee on Artificial Intelligence Establish a Public Policy Committee Ratablish a Public Policy Committee Ratyle Trans & Young LLP as Auditors Raport on Customs to Reduce Plastic Use Raport on Efforts to Reduce Plastic Use Raport on Intelligence Raport on Nedaria and Adjusted Gender/Racial Pay Gaps Raport on Median and Adjusted Gender/Racial Pay Gaps Raport on Median and Adjusted Gender/Racial Pay Gaps Raport on Weden Ratify Named Executive Officers' Compensation Elect Director (Page Dec. Leafthy Named Executive Officers' Compensation Elect Director (Page Dec. Leafthy Named Executive Officers' Compensation Elect Director (Page Dec. Leafthy Named Executive Officers' Compensation Elect Director (Page Dec. Leafthy Named Executive Officers' Compensation Elect Director (Page Dec. Leafthy Named Executive Officers' Compensation Elect Director (Page Dec. Leafthy Named Executive Officers' Compensation Elect Director (Page Dec. Leafthy Named Executive Officers' Compensation Elect Director (Page Dec. Leafthy Named Executive Officers' Compensation Elect Director (Page Dec. Leafthy Named Executive Officers' Compensation Elect Director (Page Dec. Leafthy Named Executive Officers' Compensation Raport on Median and Adjusted Gender/Racial Pay Gaps Advisory Vide to Ratify Named Executive Officers' Compensation Advisory Vide to Ratify Named Executive Officers' Compensation Elect Director (Page Executive Officers' Compensation Elect Director (Against Against Against Against For Against For	Spill Against Against Spill Against Spill
	ANSYS, Inc. Burlington Stores, Inc.	USA USA	Establish a Board Committee on Artificial Intelligence Establish a Public Policy Committee Ratablish a Public Policy Committee Ratyle Trans & Young LLP as Auditors Raport on Customs to Reduce Plastic Use Raport on Efforts to Reduce Plastic Use Raport on Intended Change Strategy Consistent With Just Transition Guidelines Raport on Intended Change Strategy Consistent With Just Transition Guidelines Raport on Nedaria and Adjusted Gender/Racial Pay Gaps Raport on Median and Adjusted Gender/Racial Pay Gaps Raport on Median and Adjusted Gender/Racial Pay Gaps Raport on Weden Ratify Named Executive Officers' Compensation Elect Director (Page December 1) Elector (Pa	Against For	Spillt Against Against Spillt For
	ANSYS, Inc. Burlington Stores, Inc.	USA USA	Establish a Board Committee on Corporate Financial Sustainability Establish a Public Policy Committee Ratily Ernst & Young LLP as Auditors Raport on Customs to Reduce Plastic Use Raport on Interest to Reduce Plastic Use Raport on Median and Adjusted Gender/Racial Pay Gaps Raport on Weden and Adjusted Gender/Racial Pay Gaps Raport on Weden Ratily Named Executive Officers' Compensation Elect Director English Use L Tanner Elect Director English Committee Commi	Against Against Against Against For Against For	Spill Against Against Against Spill For
	ANSYS, Inc. Burlington Stores, Inc.	USA USA	Establish a Board Committee on Corporate Financial Sustainability Establish a Public Policy Committee Ralbig Frant & Young LLP as Auditors Raport on Customs to Reduce Plastic Use Raport on Customs to Reduce Plastic Use Raport on Interest on Reduce Plastic Use Raport on Interest on Reduce Plastic Use Raport on Median and Adjusted Gender/Racial Pay Gaps Raport on Median and Adjusted Gender/Racial Pay Gaps Raport on Websign Toll Resident Committee Comm	Against Against Against Against For Against For	Spillt Against Against Spillt Spillt For
	ANSYS, Inc. Burlington Stores, Inc.	USA USA	Establish a Board Committee on Corporate Financial Sustainability Establish a Public Policy Committee Ralbig Frank SV vong LLP as Auditors Raport on Customs to Reduce Plastic Use Raport on Customs to Reduce Plastic Use Raport on Interest on Reduce Plastic Use Raport on Median and Adjusted Gender/Racial Pay Gaps Raport on Median and Adjusted Gender/Racial Pay Gaps Raport on Weden Ratify Named Executive Officers' Compensation Elect Director English Use L Tanner Elect Director English Control Establish Elect Director (Fally Macrost Elect Director (Fally Macrost Elect Director (Fally Oct. Chambiliss Elect Director (Fally Oct. Oct. Chambiliss) Elect Director (Fally Oct. Chambiliss) Elect Director (Fally Oct. Cham	Against Against Against Against For Against For Against Against Against Against Against Against Against Against Against For	Spitt Against Against For
	ANSYS, Inc. Burlington Stores, Inc.	USA USA	Establish a Board Committee on Corporate Financial Sustainability Establish a Public Policy Committee Ralbig Tenst & Young LLP as Auditors Raport on Cistos to Reduce Pisatic Use Raport on Efforts to Reduce Pisatic Use Raport on Interest on Reduce Pisatic Use Raport on Interest on Reduce Pisatic Use Raport on Nedaria and Adjusted Gender/Racial Pay Gaps Raport on Median and Adjusted Gender/Racial Pay Gaps Raport on Weden Radia Pisatic Use Raport on Median and Adjusted Gender/Racial Pay Gaps Raport on Weden Radia Pisatic Use Compensation Elect Director (Pisatic Use L Tanner Elect Directo	Against Against Against Against For Against For	Spillt Against Against Spillt For
	ANSYS, Inc. Burlington Stores, Inc. CBRE Group, Inc.	USA USA	Establish a Board Committee on Corporate Financial Sustainability Establish a Public Policy Committee Raplet on Custome Dus Diligence Raport on Custome Use Diligence Raport on Efforts to Reduce Plastic Use Raport on Intends of Climate Change Strategy Consistent With Just Transition Guidelines Raport on Lobeying Payments and Policy Raport on Median and Adjusted Gender/Racial Pay Gaps Raport on Weden Raport On Lobeying Payments and Policy Raport on Weden Lober Intends Raport on Velocy Lober User Intends Raport on Velocy Lober User Intends Raport on Velocy Use to Ratify Named Executive Officers' Compensation Elect Director Ford User Intends Ret Officers (Payment User Intends) Ret Committed Committee (Payment User Intends) Ret Committee (Payment User Intends) Report on Median and Adjusted Gender/Racial Pay Gaps Advisory Vote on Golden Paracitutes Report on Median and Adjusted Gender/Racial Pay Gaps Ret Committee (Payment User Intends) Ret Committee	Against Against Against Against For Against For	Spill Against Against Spill Against Spill Against Spill Spil
	ANSYS, Inc. Burlington Stores, Inc. CBRE Group, Inc.	USA USA	Establish a Board Committee on Corporate Financial Sustainability Establish a Public Policy Committee Raplet man St Young LLP as Auditors Raport on Customs to Reduce Plastic Use Raport on Efforts to Reduce Plastic Use Raport on Intends of Climate Change Strategy Consistent With Just Transition Guidelines Raport on Nederin and Adjusted Gender/Racial Pay Gaps Raport on Wederin Cliscrimisation Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director English Macrosial Elect Director English Control Establish Elect Director English (C. Chambiliss Elect Director Ratify C. Chambiliss Elect Director Ratify Elector Establish Elect Director Ratify Elector Establish Elect Director Ratify Elector Establish Elect	Against Against Against Against For Against For	Spillt Against Against Spillt Against Spillt For
	ANSYS, Inc. Burlington Stores, Inc. CBRE Group, Inc.	USA USA	Establish a Board Committee on Artificial Intelligence Establish a Public Policy Committee Rathletins a Public Policy Committee Raport on Efforts to Reduce Plastic Use Raport on Custome Use Diligence Raport on Interest to Reduce Plastic Use Raport on Interest Plastic Use Raport on Median and Adjusted Gender/Racial Pay Gaps Raport on Median and Adjusted Gender/Racial Pay Gaps Raport on Median and Adjusted Gender/Racial Pay Gaps Raport on Newport Discrimination Advisory Vide to Ratify Named Executive Officers' Compensation Elect Director English Macroba Elect Director English Committee Elect Director English Committee Elect Director English (C. Chambiliss Elect Director Ratify Named R. Ray Elect Director Parisit D. R. Reeve Elect Director Parisit D. R. Reeve Elect Director English (C. Chambiliss Elect Director Ratify Named D. Homats Elect Director Ratify Interest H. Clarks Ratify Diotic & Touche LL Pas Auditors Ratify Diotic & Touche LL Pas Auditors Ratify Diotic & Touche LL Pas Auditors Ratify Colonia and Adjusted Gender/Racial Pay Gaps Adjusted Median of Interest Median December of Compensation Elect Director Ratify Named Executive Officers' Compensation Elect Director Ratify Ratification Gender/Racial Pay Gaps Adjusted Median Gender/Racial Pay Gaps Adjusted Median Gender/Racial Pay Gaps Elect Director Ratify Named Executive Offic	Against Against Against Against For Against For Against Against Against Against Against Against Against Against Against For	Spitt Against Against For
	ANSYS, Inc. Burlington Stores, Inc. CBRE Group, Inc. Clean Harbors, Inc.	USA USA USA	Establish a Board Committee on Artificial Intelligence Establish a Public Policy Committee Rathler and Royal LDP as Auditors Raport on Custome Use Diligence Raport on Efforts to Reduce Plastic Use Raport on Internat to Reduce Plastic Use Raport on Internat to Reduce Plastic Use Raport on Internat or Reduce Plastic Use Raport on Internation Reduce Plastic Use Raport on Internation Plastic Use Raport on Internation Plastic Use Raport on Median and Adjusted Gender/Racial Pay Gaps Raport on Median and Adjusted Gender/Racial Pay Gaps Raport on Newborn Discrimination Advisory Vide to Ratify Named Executive Officers' Compensation Elect Director English Racial Elect Director English Video C. Chambiliss Elect Director English Threatic Video C. Chambiliss Elect Director English Threatic Video C. Chambiliss Elect Director English Video C. Chambilish	Against Against Against Against For Against For Against Against Against Against Against Against Against Against Against For	Spill
	ANSYS, Inc. Burlington Stores, Inc. CBRE Group, Inc. Clean Harbors, Inc.	USA USA USA	Elabalish a Board Committee on Artificial Intelligence Elabalish a Public Policy Committee Rathly Ernst & Young LLP as Auditors Raport on Custome Use Diligence Raport on Efforts to Reduce Plastic Use Raport on Intend To Reduce Plastic Use Raport on Median and Adjusted Gender/Racial Pay Gaps Raport on Median and Adjusted Gender/Racial Pay Gaps Raport on Newborn Discrimination Advisory Vide to Ratify Named Executive Officers' Compensation Elect Director English Macroba Elect Director English Committee Use Plastic Video Ratify Ramond Executive Officers' Compensation Elect Director English Committee Use Plastic Video Ratify Ramond Executive Officers' Compensation Elect Director English Committee Ratify Ramond Ratify Ratify Ratify Ratify Ratify Ratify Ratify Ratify Ratify Ramond Ratify Ratify Ratify Ratify Ratify Ratify Ramond Ratify Ra	Against Against Against Against For Against For Against Against Against Against Against Against Against Against Against For	Spitt Against Against For
	ANSYS, Inc. Burlington Stores, Inc. CBRE Group, Inc. Clean Harbors, Inc.	USA USA USA	Establish a Board Committee on Artificial Intelligence Establish a Public Policy Committee Rathly Ernst & Young LLP as Auditors Report on Efforts to Reduce Plastic Use Report on Efforts to Reduce Plastic Use Report on Intend To Reduce Plastic Use Report on Median and Adjusted Gender/Racial Pay Gaps Reluce Director Pay Gaps Reluced Treater Reluced Treater Pay Gaps Reluced Treater Pay	Against Against Against Against For Against For Against Against Against Against Against Against Against Against Against For	Spill
	ANSYS, Inc. Burlington Stores, Inc. CBRE Group, Inc. Clean Harbors, Inc.	USA USA USA	Establish a Board Committee on Artificial Intelligence Establish a Public Policy Committee Rathly Ernst & Young LLP as Auditors Roport on Custome Use Diligence Roport on Custome Use Diligence Roport on Inspect of Climate Change Strategy Consistent With Just Transition Guidelines Roport on Inspect of Climate Change Strategy Consistent With Just Transition Guidelines Roport on Inspect of Climate Change Strategy Consistent With Just Transition Guidelines Roport on Lobeying Payments and Policy Roport on Median and Adjusted Gender/Racial Pay Gaps Robort On Median Robort On Home Science Control Robort On	Against Against Against Against For Against For	Spill
	ANSYS, Inc. Burlington Stores, Inc. CBRE Group, Inc. Clean Harbors, Inc.	USA USA USA	Elabalish a Board Committee on Artificial Intelligence Elabalish a Public Policy Committee Ratabilish a Public Policy Committee Ratyl Frient & Vormittee Raport on Efforts of Reduce Plastic Use Raport on Efforts of Reduce Plastic Use Raport on Inspect of Climate Change Strategy Consistent With Just Transition Guidelines Raport on Inspect of Climate Change Strategy Consistent With Just Transition Guidelines Raport on Inspect of Climate Change Strategy Consistent With Just Transition Guidelines Raport on Lebels play Playments and Policy Raport on Wester Description Raport on Vestery Description Description Raport on Vestery Description Description Ravisory Visite to Ratify Named Esecutive Officers' Compensation Ested Director Standard Laboration Ravisory Visite to Ratify Named Esecutive Officers' Compensation Ested Director Standard Ravisory Ravisor	Against Against Against Against For Against For	Spill
	ANSYS, Inc. Burlington Stores, Inc. CBRE Group, Inc. Clean Harbors, Inc.	USA USA USA	Elabalish a Board Committee on Artificial Intelligence Elabalish a Public Policy Committee Rabidish a Public Policy Committee Raport on Customer Due Diligence Report on Customer Due Diligence Report on Inspect of Climate Change Strategy Consistent With Just Transition Guidelines Report on Inspect of Climate Change Strategy Consistent With Just Transition Guidelines Report on Inspect of Climate Change Strategy Consistent With Just Transition Guidelines Report on Lebston Justice Transition Report on Lebston Justice Change Strategy Consistent With Just Transition Guidelines Report on Lebston Justice Inspect on Versional Descrimination Advisory Victor to Ratify Named Executive Officers' Compensation Executive Control Control Report on Versional Descrimination Advisory Victor to Ratify Named Executive Officers' Compensation Executive Control Report on Versional Descrimination Report on Versional Descrimination Report Officers (Control Control Report Officers) Report Officers (Control Control Report Officers) Report Officers (Control Report Officers) Report Officers (Co	Against Against Against Against For Against For	Spill
	ANSYS, Inc. Burlington Stores, Inc. CBRE Group, Inc. Clean Harbors, Inc.	USA USA USA	Establish a Board Committee on Artificial Intelligence Establish a Public Policy Committee Ratablish a Public Policy Committee Ratify Ernst & Young Li Pa shuldtors Report on Customer Due Diligence Report on Customer Due Diligence Report on Erlist on Reduce Praistic Use Report on Reduce Praising Prais	Against For	Spill

	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO	For	For
	Approve Remuneration Policy of Universidations, CEO Approve Remuneration Policy of Uniting States, Vice-CEO Approve Remuneration Policy of Xavier Musca, Vice-CEO	For For	For For
	Approve the Aggregate Remuneration Granted in 2023 to Senior Management, Responsible Officers and Regulated Risk-Takers Approve Transaction with Banco Santander, S.A., Santander Investment, S.A., CACEIS, CACEIS Bank et CACEIS Bank Spain Re: CACE	For	For
	Governance Rules Approve Transaction with Credit Agricole CIB Re: Transfer of Activities of Company's Banking Services Department	For For	For For
	Approve Transaction with Worldline, Credit Agricole Payment Services, LCL, 39 Caisses Regionales de Credit Agricole Mutuel and AVEN Re: Framework Agreement		For
	Approve Transactions with Groupe TVA Re: ASU GTVA Credit Agricole Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items:		For
	35, 37-38 and 41-42 Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For For	For For
	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For For	For For
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For For	For For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities	For For	For For
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.6 Billion Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 908 Million	For For	For For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Ratify Appointment of Christine Gandon as Director Following Resignation of Jean-Paul Kerrien	For For	For Against
	Reelect Christophe Lesur as Representative of Employee Shareholders to the Board and Caroline Corbiere as Alternate Representative of Employee Christophe Lesur as Representative of Employee Shareholders to the Board and Caroline Corbiere as Alternate Representative of Employee to the Board	f For	For
	Reelect Louis Tercinier as Director Reelect Marianne Laigneau as Director	For For	Against For
	Reelect Olivier Auffray as Director Reelect SAS Rue la Boetie as Director	For For	Against Against
	Relect Nicole Gourmelon as Director Renew Appointment of Pricewaterhousecoopers Audit as Auditor; End of Mandate of Jean-Baptiste Deschryver as Alternate Auditor and	For	Against
	Decision Not to Reelect and Renew Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.6 Billion	For For	For For
Crown Castle Inc. USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For None	For Do Not Vote
	Elect Dissident Nominee Director Charles Campbell Green, III	For Withhold	Do Not Vote Do Not Vote
	Elect Dissident Nominee Director David P. Wheeler	For	Do Not Vote
	Elect Dissident Nominee Director Theodore B. Miller, Jr.	Withhold For	Do Not Vote
	Elect Dissident Nominee Director Tripp H. Rice	Withhold For	Do Not Vote Do Not Vote
	Elect Management Nominee Director Andrea J. Goldsmith	Withhold For	Do Not Vote For
	Elect Management Nominee Director Anthony J. Melone	None For	Do Not Vote For
	Elect Management Nominee Director Ari Q. Fitzgerald	None For	Do Not Vote For
	Elect Management Nominee Director Bradley E. Singer	Withhold For	Do Not Vote For
	Elect Management Nominee Director Cindy Christy Elect Management Nominee Director Cindy Christy	None For	Do Not Vote For
		Withhold For	Do Not Vote
	Elect Management Nominee Director Jason Genrich	None	Do Not Vote
	Elect Management Nominee Director Kevin A. Stephens	For None	For Do Not Vote
	Elect Management Nominee Director Kevin T. Kabat	For Withhold	For Do Not Vote
	Elect Management Nominee Director Matthew Thornton, III	For None	For Do Not Vote
	Elect Management Nominee Director P. Robert Bartolo	For Withhold	For Do Not Vote
	Elect Management Nominee Director Sunit S. Patel	For None	For Do Not Vote
	Elect Management Nominee Director Tammy K. Jones	For None	For Do Not Vote
	Ratify PricewaterhouseCoopers LLP as Auditors	For	Do Not Vote For
	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	Against For	Against Do Not Vote
Dassault Systemes SE France		For For	For For
	Approve Allocation of Income and Dividends of EUR 0.23 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
		101	FOF
	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023	For	Against
	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023 Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023 Approve Compensation of Pascal Board, Vice-CEO from January 9, 2023 until December 31, 2023	For For For	Against For For
	Approve Compensation of Bennard Charles, Vioco-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023 Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023 Approve Compensation of Pascal Blaze, Vioco-ECO from January 9, 2023 until December 31, 2023 Approve Compensation F	For For For For	Against For For Against For
	Approve Compensation of Bennard Charles, Vioco-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until Jones 31, 2023 Approve Compensation of Charles Edelsteine, Chairman of the Board until January 8, 2023 Approve Compensation of Pascal Black, Vioco-ECO from January 9, 2023 until December 31, 2023 Approve Compensation Pescor of Corporate Officers Approve Compensation Report of Corporate Officers Approve Composidated Financial Istatements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports	For For For For For For	Against For For Against For For Against
	Approve Compensation of Bennard Charles, Vioco-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until Jones 31, 2023 Approve Compensation of Charles Edelsteine, Chairman of the Board until January 8, 2023 Approve Compensation of Pascal Black, Vinco-ECO from January 9, 2023 until December 31, 2023 Approve Compensation Report of Corporate Officers Approve Compensation Report of Corporate Officers Approve Consolidated Financial Istanents and Statutory Reports Approve Financial Statements and Statutory Reports Approve Remuneration Policy of Corporate Officers Authorize Capital Issuances for Use in Employee Slock Purchase Plans Authorize Capital Issuances for Use in Employee Slock Purchase Plans Authorize Capital Issuances for Use in Employee Slock Purchase Plans Reserved for Employees and Corporate Officers of International	For	Against For For Against For For Against For For Against For
	Approve Compensation of Bennard Charles, Vioco-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until Jones 31, 2023 Approve Compensation of Charles Edelsteine, Chairman of the Board until January 8, 2023 Approve Compensation of Peaced Block, Vioco-EO from January 9, 2023 until December 31, 2023 Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Remuneration Folky of Corporate Officers Approve Remuneration Folky of Corporate Officers Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Susuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capital Susuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capital Susuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	Against For For Against For For For For For For For
	Approve Compensation of Benard Charles, Vioc-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023 Approve Compensation of Charles Edelsteine, Chairman of the Board until January 8, 2023 Approve Compensation of Pascal Daloz, Vice-CEO forn January 9, 2023 until December 31, 2023 Approve Compensation Report of Corporate Officers Approve Compensation Report of Corporate Officers Approve Compensation Report of Corporate Officers Approve Familiary Compensation Report of Corporate Officers Approve Remuneration Policy of Corporate Officers Authorize Capital Sausanos for Use in Employee Stock Purchase Plans Authorize Capital Sausanos for Use in Employee Stock Purchase Plans Authorize Capital Sausanos for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	Against For For Against For For Against For For Against For
	Approve Compensation of Benard Charles, Vioce-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023 Approve Compensation of Charles Edelsteine, Chairman of the Board until January 8, 2023 Approve Compensation of Pescal Black, Vince-CEO from January 9, 2023 until December 31, 2023 Approve Compensation Report of Corporate Officers Approve Compensation Report of Corporate Officers Approve Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Remuneration Policy of Corporate Officers Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Forman of Required Documents/Other Formatilies Authorize Forman of Required Documents/Other Formatilies	For	Against For For Against For For Against For For For For For For
	Approve Compensation of Benard Charles, Vioce-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023 Approve Compensation of Charles Edelsteine, Chairman of the Board until January 8, 2023 Approve Compensation of Pascal Boats, Vince-CEO from January 9, 2023 until December 31, 2023 Approve Compensation Report of Corporate Officers Approve Compelidated Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Remuneration Policy of Corporate Officers Authorize Capital Seasones for Use in Employee Block Purchase Plans Authorize Capital Seasones for Use in Employee Block Purchase Plans Authorize Capital Seasones for Use in Employee Block Purchase Plans Authorize Capital Seasones for Use in Employee Block Purchase Plans Authorize Capital Seasones for Use in Employee Block Purchase Plans Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Found of Required Documental/Other Formatilies Authorize Repurchase of Use To 25 Million Issued Share Capital Delegate Powers to the Board to Approve Merger by Absorption by the Company Delegate Powers to the Board to Approve Merger by Absorption by the Company Delegate Powers to the Board to Approve Merger by Absorption by the Company	For	Against For For Against For
	Approve Compensation of Benard Charles, Vioco-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023 Approve Compensation of Charles Edelsteine, Chairman of the Board until January 8, 2023 Approve Compensation of Pascal Blook, Vinco-CEO from January 9, 2023 until December 31, 2023 Approve Compensation Report of Corporate Officers Approve Compensation Report of Corporate Officers Approve Financial Statements and Statutory Reports Approve Remuneration Policy of Corporate Officers Authorize Capital Issuances for Use in Employee Stock Purchase Plans Subsidiaries Authorize Borcase in Share Capital to Cancellation of Repurchased Shares Authorize Borcase in Share Capital to Cancellation of Repurchased Shares Authorize Repurchase of Up to 25 Million Issued Share Capital Delegate Powers to the Board to Approve Merger by Absorption by the Company Delegate Powers to the Board to Approve Merger by Absorption by the Company Delegate Powers to the Board to Approve Merger by Absorption by the Company Delegate Powers to the Board to Approve Merger by Absorption by the Company Delegate Powers to the Board to Approve Merger by Description in Connection with Item 17 Delegate Powers to the Board to Approve Merger by Longgregate Nominal Amount of EUR 10 Million in Connection with Item 19	For	Against For For For For Against Against Against Against Against
	Approve Compensation of Benard Charles, Vioco-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023 Approve Compensation of Charles Edelsteine, Chairman of the Board until January 8, 2023 Approve Compensation of Pascal Bulos', Vinco-CEO from January 9, 2023 until December 31, 2023 Approve Compensation Report of Corporate Officers Approve Comenidated Financial Statements and Statutory Reports Approve Comenidated Financial Statements and Statutory Reports Approve Remuneration Policy of Copporate Officers Authorize Capital Issuences for Use in Employee Stock Purchase Plans Authorize Capital Issuences for Use in Employee Stock Purchase Plans Authorize Capital Issuences for Use in Employee Stock Purchase Plans Authorize Capital Issuences for Use in Employee Stock Purchase Plans Authorize Report Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Report Stock Purchase States Capital States Capital States Capital Issued Share Capital Delegate Powers to the Board to Approve Merger by Assorption by the Company Delegate Powers to the Board to Approve Merger by Assorption by the Company Delegate Powers to the Board to Approve Merger by Assorption by the Company Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17 Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19 Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21 Elect Groupe Housetted Marcel Dassaults Asset Servicer Centers Elect Groupe Housetted Marcel Dassaults Asset Servicer Centers	For	Against For Against For Against For For Against For For Against For For For For For Against
DesCom, Inc. USA	Approve Compensation of Bennard Charles, Vioce-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023 Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023 Approve Compensation of Pascal Boats, Vioce-CEO from January 9, 2023 until December 31, 2023 Approve Compensation Report of Corporate Officers Approve Consolidate Financial Statements and Statutor, Reports Approve Consolidate Financial Statements and Statutor, Reports Approve Consolidate Financial Statements and Statutor, Reports Approve Financial Statements and Statutor, Reports Approve Remuneration Policy of Corporate Officers Approve Remuneration Policy of Corporate Officers Authorize Capital Issuances for Use in Employee Block Purchase Plans Authorize Capital Sustances for Use in Employee Block Purchase Plans Authorize Capital Sustances for Use in Employee Block Purchase Plans Authorize Capital Sustances for Use in Employee Block Purchase Plans Authorize Financial Statutor, Statutor, Plans Plans Authorize Capital Sustances for Use in Employee Block Purchase Plans Authorize Financial Statutor, Plans P	For	Against For Against For Against For For Against For For For For For For Against Agains
DexCom, Inc. USA	Approve Compensation of Bennard Charles, Vioce-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023 Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023 Approve Compensation of Pascal Board, Vioce-CEO from January 9, 2023 until December 31, 2023 Approve Compensation Report of Corporate Officers Approve Commendated Financial Statements and Statutory Reports Approve Consciledate Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Remuneration Policy of Corporate Officers Authorize Capital Issuances for Use in Employee Block Purchase Plans Authorize Capital Issuances for Use in Employee Block Purchase Plans Authorize Capital Sustances for Use in Employee Block Purchase Plans Authorize Capital Sustances for Use in Employee Block Purchase Plans Authorize Reports and Capital Violence Plans Authorize Capital Sustances for Use in Employee Block Purchase Plans Authorize Financial Statements and Capital Violence Plans Authorize Financial Statements Authorize Repurchase of Use Data Statements Authorize Financial Statements Authorize Repurchase of Use International Authorize Repurchase Officerial Repurchase Officerial Repurchase Officerial Repurchase Office	For	Against For For Against For For Against For For Against For
DesCom, Inc. USA	Approve Compensation of Bennard Charles, Vioce-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023 Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023 Approve Compensation of Pascal Board, Vioce-CEO from January 9, 2023 until December 31, 2023 Approve Compensation Report of Corporate Officers Approve Commendated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Famourized Financial Statements and Statutory Reports Approve Famourized Financial Statements and Statutory Reports Approve Famourized Financial Statements and Statutory Reports Approve Remuneration Policy of Corporate Officers Authorize Capital Issuances for Use in Employee Block Purchase Plans Authorize Capital Issuances for Use in Employee Block Purchase Plans Authorize Capital Subances for Use in Employee Block Purchase Plans Authorize Financial Statements and Statutory Reports Authorize Financial Statements and Statutory Reports Authorize Financial Statements and Statutory Reports Authorize Financial Statements and Statements Authorize Financial Statements and Statement Reports Authorize Financial Statements Approve Microry Purchased Shares Authorize Financial Statements Approve Microry Purchased Shares Authorize Financial Statements Delegate Powers to the Board to Approve Microry Purchased Shares Delegate Powers to the Board to Approve Microry Purchased Shares Delegate Powers to the Board to Approve Microry Purchased Shares Delegate Powers to the Board to Approve Microry Purchased Shares Delegate Powers to the Board to Savery to Appropriate Nominal Amount of EUR 10 Million in Connection with Bern 17 Delegate Powers to the Board to Issue up to Appropriate Nominal Amount of EUR 10 Million in Connection with Bern 17 Delegate Powers to the Board to Issue up to Appropriate Nominal Amount of EUR 10 Million in Connection with Bern 17 Delegate Powers to the Board to Issue up to Appropriate Nominal Amount of EU	For For	Against For For Against For For Against For For Against For
DexCom, Inc. USA	Approve Compensation of Bennard Charles, Vioc-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023 Approve Compensation of Charles Edelsteine, Chairman of the Board until January 8, 2023 Approve Compensation of Pascal Board, Vioc-CEO from January 9, 2023 until December 31, 2023 Approve Compensation Report of Corporate Officers Approve Compensation Report of Corporate Officers Approve Conscilidated Financial Statements and Statutory Reports Approve Famunical Financial Statements and Statutory Reports Approve Famunical Policy of Corporate Officers Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Subsidiations Authorize Capital Seasonces for Use in Employee Stock Purchase Plans Authorize Capital Seasonces for Use in Employee Stock Purchase Plans Authorize Capital Seasonces for Use in Employee Stock Purchase Plans Authorize Repurchase of Use to 25 Million Issued Share Capital Delegate Powers to the Board to Approve Merger by Altoroption by the Company Delegate Powers to the Board to Approve Shinoff Agreement Delegate Powers to the Board to Approve Shinoff Agreement Delegate Powers to the Board to Approve Shinoff Agreement Delegate Powers to the Board to Seption Shinoff Agreement Delegate Powers to the Board to Seption Shinoff Agreement Delegate Powers to the Board to Seption Shinoff Agreement Delegate Powers to the Board to Seption Shinoff Agreement Delegate Powers to the Board to Seption Shinoff Agreement Delegate Powers to the Board to Seption Shinoff Agreement Delegate Powers to the Board to Seption Shinoff Agreement Delegate Powers to the Board to Seption Shinoff Agreement Delegate Powers to the Board to Seption Shinoff Agreement Delegate Powers to the Board to Seption Shinoff Agreement Delegate Powers to the Board to Seption Shinoff Agreement Delegate Powers to the Board to Seption Shinoff Agreement Delegate Powers to the Board to Seption Shinoff A	For For	Against For For Against For For Against For For For Against For
DexCom, Inc. USA	Approve Compensation of Bennard Charles, Vioce-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until January 8, 2023 hen Chairman of the Board until January 8, 2023 Approve Compensation of Charles Edelsteine, Chairman of the Board until January 8, 2023 Approve Compensation of Pascal Board, Vioce-CEO from January 9, 2023 until December 31, 2023 Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Remuneration Policy of Corporate Officers Authorize Capital Essuances for Use in Employee Stock Purchase Plans Authorize Capital Essuances for Use in Employee Stock Purchase Plans Authorize Capital Essuances for Use in Employee Stock Purchase Plans Authorize Capital Essuances for Use in Employee Stock Purchase Plans Authorize Capital Essuances for Use in Employee Stock Purchase Plans Authorize Capital Essuances for Use in Employee Stock Purchase Plans Authorize Capital Essuances for Use in Employee Stock Purchase Plans Authorize Capital Essuances for Use in Employee Stock Purchase Plans Authorize Capital Essuances for Use in Employee Stock Purchase Plans Authorize Capital Essuances for Use in Employee Stock Purchase Plans Authorize Employee Auth	For	Against For For
DexCom, Inc. USA	Approve Compensation of Bennard Charles, Vioce-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until January 8, 2023 Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023 Approve Compensation of Pascal Board, Vioce-CEO from January 9, 2023 until December 31, 2023 Approve Compensation of Pascal Board, Vioce-CEO from January 9, 2023 until December 31, 2023 Approve Compensation Report of Corporate Officers Approve Conscilidated Insnarial Statements and Statutory Reports Approve Remuneration Policy of Corporate Officers Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Teling of Required Documents/Other Formatilies Delegate Powers to the Soard of Approve Merger by Absorption by the Company Delegate Fowers to the Soard of Approve Merger by Absorption by the Company Delegate Powers to the Soard of Approve Merger by Absorption by the Company Delegate Powers to the Soard to Issue pot Appropried Norminal Amount of EUR 10 Million in Connection with Item 17 Delegate Powers to the Soard to Issue pot Appropried Norminal Amount of EUR 10 Million in Connection with Item 21 Elect Groups Industrial Marcal Desaudits Assaults Assaults and Amount of EUR 10 Million in Connection with Item 21 Elect Director Erics, 1 Topol Elect Director Kind Norman Sciences Elect Director Kind Norman Activity Amount Sciences Elect Director River As Collins Elect Director River As Collins	For	Against For For
DexCom, Inc. USA	Approve Compensation of Bennard Charles, Vioc-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023 Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023 Approve Compensation of Pascal Board, Vioc-CEO from January 9, 2023 until December 31, 2023 Approve Compensation Report of Corporate Officers Approve Compensation Report of Corporate Officers Approve Conscilidated Financial Statements and Statutory Reports Approve Famunical Financial Statements and Statutory Reports Approve Famunical Policy of Corporate Officers Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Subsidiations Authorize Capital Seasonces for Use in Employee Stock Purchase Plans Authorize Capital Seasonces for Use in Employee Stock Purchase Plans Authorize Financial Statements and Statutory Reports Authorize Financial Statements and Statements Authorize Financial Statements	For	Against For For
DexCom, Inc. USA EGG Resources, Inc. USA	Approve Compensation of Bennard Charles, Vioco-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until January 8, 2023 Approve Compensation of Charles Edelsteine, Chairman of the Board until January 8, 2023 Approve Compensation of Pascal Black, Vioco-ECO from January 9, 2023 until December 31, 2023 Approve Compensation Report of Corporate Officers Approve Compensation Florated Inflaments and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Parancial Statements and Statutory Reports Approve Remuneration Policy of Corporate Officers Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Filing of Required Documents/Other Formalities Authorize Repurchase of Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Filing of Required Documents/Other Formalities Authorize Repurchase of Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Repurchase of Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Repurchase of Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Repurchase of Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Repurchase of Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Authorize Repurchase of Use in Edecate Officers of International Purchased Stock Purchase Plans Reserved for Employees and Corporate Officers of International Purchase Authorize Capital Stock Purchase Plans Reserved for Employees and Corporate Officers Officers Company Delegate Powers to the Educate Office	For	Against For Against For Against For
	Approve Compensation of Bennard Charles, Vioco-Chairman of the Board and CEO until January 8, 2023 hen Chairman and CEO until December 31, 2023 Approve Compensation of Charles Edelsteine, Chairman of the Board until January 8, 2023 hen Charles Edelsteine, Chairman of the Board until January 8, 2023 Approve Compensation of Pascal Black, Vioco-ECO from January 9, 2023 until December 31, 2023 Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Famunical Statements and Statutory Reports Approve Remuneration Policy of Corporate Officers Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Filing of Required Documents/Other Formalities Authorize Repurchase of Up to 25 Million Issued Share Capital Delegate Powers to the Board to Acquire Certain Assets of Another Company Delegate Powers to the Board to Approve Mirgrey by Absorption by the Company Delegate Powers to the Board to Approve Mirgrey by Absorption by the Company Delegate Powers to the Board to Approve Mirgrey by Absorption by the Company Delegate Powers to the Board to Suprove Mirgrey by Absorption by the Company Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17 Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19 Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21 Elect Groups Industriel Marcel Dassault SAS as Director Relect Luserneo Daries as Director Avivory Vote to Ratify Named Executive Officers' Compensation Elect Director Rivan R. Sayer Elect Director Rivan R. Alaman Ratify Ernst & Young L. Pas Auditors Report on Median Gender/Readal Pay Gap Report on Political Contributions Avivory Vote to Ratify Named Executive Officers' Compensa	For	Against For Against For Against For
	Approve Compensation of Bennard Charles, Vioco-Chairman of the Board and CEO until January 8, 2023 hen Chairman and CEO until January 8, 2023 Approve Compensation of Charles Edelsteine, Chairman of the Board until January 8, 2023 Approve Compensation of Pascal Black, Vioco-ECO from January 9, 2023 until December 31, 2023 Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Parancial Statements and Statutory Reports Approve Remuneration Policy of Corporate Officers Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Filing of Required Documents/Other Formalities Authorize Repurchase of Use to Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Repurchase of Use to Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Repurchase of Use to Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Repurchase of Use to Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Repurchase of Use to Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Repurchase of Use to Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Authorize Repurchase of Use to Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Authorize Repurchase of Use to Employee Stock Purchase Officers Stock Purchase Officers Officers Compensation Elect Groups International Employees Careful Purchase Officers Stock Purchase Authorize Careful Purchase Officers Stock Purchase O	For	Against For Against For Against For
	Approve Compensation of Bennard Charles, Vioco-Chairman of the Board and CEO until January 8, 2023 hen Chairman and CEO until January 8, 2023 Approve Compensation of Charles Edelsteine, Chairman of the Board until January 8, 2023 Approve Compensation of Pascal Black, Vioco-CEO from January 9, 2023 until December 31, 2023 Approve Compensation of Pascal Black, Vioco-CEO from January 9, 2023 until December 31, 2023 Approve Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Remuneration Policy of Corporate Officers Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Filing of Required Documents/Other Formatities Authorize Repurchase of Use to Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Repurchase of Use to Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Repurchase of Use to Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Repurchase of Use to Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Repurchase of Use to Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Repurchase of Use to Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Plansation	For	Against For Against For Against For
	Approve Compensation of Bennard Charles, Vioco-Chairman of the Board and CEO until January 8, 2023 hen Chairman and CEO until December 31, 2023 Approve Compensation of Charles Edelsteine, Chairman of the Board until January 8, 2023 hen Chairman of the Board until January 8, 2023 Approve Compensation of Pascal Black, Vioco-CEO from January 9, 2023 until December 31, 2023 Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Remuneration Policy of Corporate Officers Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Filing of Required Documents/Other Formalities Authorize Repurchase of Use to Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Repurchase of Use to Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Repurchase of Use to Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Repurchase of Use to Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Authorize Repurchase of Use to Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Authorize Repurchase of Use to Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Authorize Capital Stock Purchase Plans Reserved for Employees and Corporate Officers of International Plans Plans Reserved for Employees and Corporate Officers	For	Against For Against For Against For
	Approve Compensation of Bennard Charles, Vioc-Chairman of the Board until January 8, 2023 hen Chairman and CEO until December 31, 2023 Approve Compensation of Charles Edelsteine, Chairman of the Board until January 8, 2023 hen Chairman of the Board until January 8, 2023 Approve Compensation of Pascal Black, Vioc-CEO from January 9, 2023 until December 31, 2023 Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Cannotical Financial Statements and Statutory Reports Approve Remuneration Policy of Corporate Officers Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Filing of Required Documents/Other Formalities Authorize Repurchase of Up to 25 Million Issued Share Capital Delegate Powers to the Board to Approve Merger by Absorption by the Company Delegate Powers to the Board to Approve Merger by Absorption by the Company Delegate Powers to the Board to Approve Merger by Absorption by the Company Delegate Powers to the Board to Suprove Merger by Absorption by the Company Delegate Powers to the Board to Issue to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17 Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17 Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19 Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21 Elect Groupe Industriel Marcel Dissault SAS as Director Relect Lusernce Dissault SAS as Director Relect Lusernce Dissault SAS as Director Relect Director Review Research Power SAS Power SA	For	Against For Against For Against For
	Approve Compensation of Bennard Charles, Vioco-Chairman of the Board until January 8, 2023 hen Chairman and CEO until December 31, 2023 Approve Compensation of Charles Edelsteine, Chairman of the Board until January 8, 2023 hen Chairman of Pascal Black, Vioco-CEO from January 9, 2023 until December 31, 2023 Approve Compensation of Pascal Black, Vioco-CEO from January 9, 2023 until December 31, 2023 Approve Consolidation of Pascal Black, Vioco-CEO from January 9, 2023 until December 31, 2023 Approve Consolidated Financial Statements and Statutory Reports Approve Remuneration Policy of Corporate Officers Approve Remuneration Policy of Corporate Officers Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Filing of Required Documents/Other Formalities Authorize Repurchase of Use to Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Repurchase of Use to Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Repurchase of Use to Employee Stock Purchase Plans Authorize Repurchase of Use to Employee Stock Purchase Plans Authorize Repurchase of Use to Employee Stock Purchase Plans Authorize Repurchase of Use to Employee Stock Purchase Plans Authorize Repurchase of Use to Employee Stock Purchase Plans Authorize Repurchase of Use to Employee Stock Purchase Plans Authorize Repurchase of Use to Employee Stock Purchase Plans Delegate Powers to the Board to Acquire Organized Normal Amount of EUR 10 Million in Connection with Item 17 Delegate Powers to the Board to Issue up to Aggregate Norminal Amount of EUR 10 Million in Connection with Item 17 Delegate Powers to the Board to Issue up to Aggregate Norminal Amount of EUR 10 Million in Connection with Item 19 Delega	For	Against For Against For Against For
EOG Resources, Inc. USA	Approve Compensation of Bennard Charles, Vioco-Chairman of the Board until January 8, 2023 hen Chairman and CEO until December 31, 2023 Approve Compensation of Charles Edelsteine, Chairman of the Board until January 8, 2023 hen Chairman of Pascal Black, Vioco-CEO from January 9, 2023 until December 31, 2023 Approve Compensation of Pascal Black, Vioco-CEO from January 9, 2023 until December 31, 2023 Approve Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Remuneration Policy of Corporate Officers Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Filing of Required Documents/Other Formalities Authorize Repurchase of Use to Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Repurchase of Use to Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Repurchase of Use to Employee Stock Purchase Plans Authorize Repurchase of Use to Employee Stock Purchase Plans Authorize Repurchase of Use to Employee Stock Purchase Plans Authorize Repurchase of Use to Employee Stock Purchase Plans Authorize Repurchase of Use to Employee Stock Purchase Plans Authorize Repurchase of Use to Employee Stock Purchase Plans Authorize Repurchase of Use to Employee Stock Purchase Plans Authorize Repurchase of Use to Employee Stock Purchase Plans Delegate Powers to the Board to Acquire Merger by Appropriate Option by the Company Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17 Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connect	For	Against For Against For Against For
EOG Resources, Inc. USA	Approve Compensation of Bennard Charles, Vioce-Chairman of the Board and CEO until January 8, 2023 hen Chairman and CEO until January 8, 2023 Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023 Approve Compensation of Pascal Blaze, Vioce-CEO from January 9, 2023 until December 31, 2023 Approve Compensation of Pascal Blaze, Vioce-CEO from January 9, 2023 until December 31, 2023 Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statuments and Statutory Reports Approve Remuneration Policy of Corporate Officers Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Repurchase of Use in Employee Stock Purchase Plans Authorize Repurchase of Use in Employee Stock Purchase Plans Authorize Repurchase of Use in Edel of Acquired Contraction Plans Delegate Powers is the Educate Of Acquired Contraction Plans Delegate Powers is the Educate Of Acquired Cectain Assets of Another Company Delegate Powers is the Educate Of Approve Spin-Off Agreement Delegate Powers is the Educate Off Approve Spin-Off Agreement Delegate Powers is the Educate Off Approve Spin-Off Agreement Delegate Powers is the Educate Off Approve Spin-Off Agreement Delegate Powers is the Educate Off Approve Spin-Off Agreement Delegate Powers is the Educate Off Approve Spin-Off Agreement Delegate Powers is the Educate Off Approve Spin-Off Agreement Delegate Powers is the Educate Off Approve Spin-Off Agreement Delegate Powers is the Educate Off Approve Spin-Off Agreement Delegate Powers is the Educate	For	Against For For Against For
EOG Resources, Inc. USA	Approve Compensation of Bennard Charles, Vioc-Chairman of the Board and CEO until January 8, 2023 hen Chairman and CEO until December 31, 2023 Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023 Approve Compensation of Pascal Board, Vioc-CEO from January 9, 2023 until December 31, 2023 Approve Compensation of Pascal Board, Vioc-CEO from January 9, 2023 until December 31, 2023 Approve Comercial for Innancial Statutory Reports Approve Comercial for Innancial Statutory Reports Approve Remuneration Policy of Corporate Officers Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Repurchase of Use 12 Stitution Issuand Share Capital Delegate Powers to the Exact to Acquire Cectain Assets of Another Company Delegate Powers to the Exact to Acquire Cectain Assets of Another Company Delegate Powers to the Exact to Acquire Cectain Assets of Another Company Delegate Powers to the Exact to Acquire Cectain Assets of Another Company Delegate Powers to the Exact to Approve Spirit Off Agreement Delegate Powers to the Exact to State Purchase Another Company Delegate Powers to the Exact to Approve Spirit Off Agreement Delegate Powers to the Exact to Exact Spirit Off Agreement Delegate Powers to the Exact Spirit Officer Spirit Office	For	Against For For Against For
EOG Resources, Inc. USA	Approve Compensation of Bennard Charles, Vioc-Chairman of the Board and CEO until January 8, 2023 hen Chairman and CEO until January 9, approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023 Approve Compensation of Pascal Board, Vioc-CEO from January 9, 2023 until December 31, 2023 Approve Compensation of Pascal Board, Vioc-CEO from January 9, 2023 until December 31, 2023 Approve Compensation Report of Corporate Officers Approve Comercial Financial Statuments and Statutory Reports Approve Remuneration Policy of Corporate Officers Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Repurchase of Use 12 Stitions Issuance Store In Company Delegate Powers to the Education Acquirer Cettara Assets of Another Company Delegate Powers to the Education Acquirer Cettara Assets of Another Company Delegate Powers to the Education Approve Spin-Off Agreement Delegate Powers to the Education Approve Spin-O	For	Against For For Against For
EOG Resources, Inc. USA	Approve Compensation of Benard Charles, Vioc-Chairman of the Board and CEO until January 8, 2023 hen Chairman and CEO until December 31, 2023 Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023 Approve Compensation of Pascal Blazd, Vioc-CEO from January 9, 2023 until December 31, 2023 Approve Compensation of Pascal Blazd, Vioc-CEO from January 9, 2023 until December 31, 2023 Approve Comercial for Instancial Statements and Statutory Reports Approve Comercial Financial Statements and Statutory Reports Approve Remuneration Policy of Corporate Officers Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Repurchase of Use 102 Station Issuand Share Capital Delegial Powers to the Educate On Acquire Certain Assets of Another Company Delegial Powers to the Educate On Acquire Certain Assets of Another Company Delegial Powers to the Educate On Approve Spin-Off Agreement Delegial Powers to the Educate On Approve Spin-Off Agreement Delegial Powers to the Educate On Approve Spin-Off Agreement Delegial Powers to the Educate On Security Programment Another of EUR 10 Million in Connection with Item 17 Delegial Powers to the Educate On Security On Appropriate Normal Annound of EUR 10 Million in Connection with Item 17 Delegial Powers to the Educate On Security On Appropriate Normal Annound of EUR 10 Million in Connection with Item 17 Delegial Powers to the Educate On Security On Appropriate Normal Annound of EUR 10 Million in Connection with Item 17 Delegial Powers to the Educate On Security O	For	Against For Against For Against For For For Against For
EOG Resources, Inc. USA	Approve Compensation of Benard Charles, Vioc-Chairman of the Board and CEO until January 8, 2023 Approve Compensation of Charles Edelsteine, Chairman of the Board until January 8, 2023 Approve Compensation of Pascal Boar, Vioc-CEO from January 9, 2023 until December 31, 2023 Approve Compensation of Pascal Boar, Vioc-CEO from January 9, 2023 until December 31, 2023 Approve Comercial for Instancial Statements and Statutory Reports Approve Comercial Financial Statements and Statutory Reports Approve Remuneration Policy of Corporate Officers Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Repurchase of Use to Station Issuand Share Capital Delegiate Powers to the Board to Approve Memory by Macropian by the Company Delegiate Powers to the Board to Approve Memory by Appropriation by the Company Delegiate Powers to the Board to Approve Memory by Appropriation by the Company Delegiate Powers to the Board to Septom Wemper by Appropriation by the Company Delegiate Powers to the Board to Septom Use Appropriate Normal Amount of EUR 10 Million in Connection with Item 17 Delegiate Powers to the Board to Issue up to Appropriate Normal Amount of EUR 10 Million in Connection with Item 17 Delegiate Powers to the Board to Issue up to Appropriate Normal Amount of EUR 10 Million in Connection with Item 17 Delegiate Powers to the Board to Issue up to Appropriate Normal Amount of EUR 10 Million in Connection with Item 17 Delegiate Powers to the Board to Issue up to Appropriate Normal Amount of EUR 10 Million in Connect	For	Against For Against For Against For
EOG Resources, Inc. USA Equitable Holdings, Inc. USA	Approve Compensation of Benard Charles, Vios-Chairman of the Board and CEO until December 31, 2023 Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023 Approve Compensation of Pascal Date; Vios-CEO from January 9, 2023 until December 31, 2023 Approve Compensation of Pascal Date; Vios-CEO from January 9, 2023 until December 31, 2023 Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Remunerated Financial Statements and Statutory Remunerated R	For	Against For Against For Against For
EOG Resources, Inc. USA Equitable Holdings, Inc. USA	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023 Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023 Approve Compensation Report of Corporate Officers Approve Connobination Report of Corporate Officers Approve Consolidated Financial Statement and Statutory Reports Approve Financial Statements and Statutory Reports Authorize Capital Bisuarizes by Use in Employee Stock Purchase Plans Statutorize Financial Statements for Use in Employee Stock Purchase Plans Statutorize Financial Statements for Use in Employee Stock Purchase Plans Authorize Financial Statement Formation of Repurchased Shares Authorize Financial Statement Occurrental/Other Formatities Authorize Financial Statement Occurrental/Other Financial Statement Occurrental	For	Against For For Against For
EOG Resources, Inc. USA Equitable Holdings, Inc. USA	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023 Approve Compensation of Pascal Discy, Vice-CEO from January 9, 2023 until December 31, 2023 Approve Compensation of Pascal Discy, Vice-CEO from January 9, 2023 until December 31, 2023 Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Report State Capital via Cannolidation of Repurchased Shares Authorize Filing of Required Documents-Other Formalities Authorize Filing of Required Documents-Other Formalities Authorize Repurchase of Up to 25 Million Issuad Share Capital Disegrate Powers to the Board to Approve Merger by Assorption by the Company Disegrate Powers to the Board to Approve Merger by Assorption by the Company Disegrate Powers to the Board to Approve Merger by Assorption by the Company Disegrate Powers to the Board to Approve Merger by Assorption by the Company Disegrate Powers to the Board to Sparove Approvents Disegrate Powers to the Board to State up to Appropale Nominal Amount of EUR 10 Million in Connection with Rem 17 Disegrate Powers to the Board to State up to Appropale Nominal Amount of EUR 10 Million in Connection with Rem 19 Disegrate Powers to the Board to State up to Appropale Nominal Amount of EUR 10 Million in Connection with Rem 19 Elect Groupe I	For	Against For For Against For
EOG Resources, Inc. USA Equitable Holdings, Inc. USA	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023 Approve Compensation of Phasic Black, Voce-EOC form alraying 9, 2023 until December 31, 2023 Approve Compensation of Phasic Black, Voce-EOC form alraying 9, 2023 until December 31, 2023 Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International State Statement of Programment Statement State Statement Sta	For	Against For For Against For
EOG Resources, Inc. USA Equitable Holdings, Inc. USA	Approve Compensation of Bernard Charles, Nec-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 91, 2023 Approve Compensation of Charles Edisterine, Chairman of the Board until January 8, 2023 Approve Compensation Pleased Discs, Veo-CEO Ism January 9, 2023 until December 91, 2023 Approve Compensation Report of Corporate Officers Approve Compensation Report of Corporate Officers Approve Renard Statements and Statutory Reports Approve Renard Statements and Statutory Reports Approve Renard Statements and Statutory Reports Approve Renard Statements of Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Decrease in Share Capital via Cannotifision of Repurchased Shares Authorize Decrease in Share Capital via Cannotifision of Repurchased Shares Authorize Decrease in Share Capital via Cannotifision of Repurchased Shares Authorize Renard Report of Capital Research Capital via Cannotifision of Repurchased Shares Authorize Renard Report of Capital Research Capital via Cannotifision of Repurchased Shares Authorize Renard Report of Capital Research Capital via Cannotifision of Repurchased Shares Authorize Renard Report of Capital Research Capital via Capital Research Research Capital Research	For	Against For For Against For
EOG Resources, Inc. USA Equitable Holdings, Inc. USA	Approve Compensation of Beimard Charles, Nec-Chairman of the Board and CEO until January 8, 2023 Pen Chairman and CEO until December 91, 2023 Approve Compensation of Charles Edidistene, Chairman of the Board until January 8, 2023 Approve Compensation Pleased Disco, Vice-CEO forn January 9, 2023 until December 91, 2023 Approve Compensation Report of Corporate Officers Approve Compensation Report of Corporate Officers Approve Consolidated Prosect Studies and Discludy Reports Approve Consolidated Prinaria Studientesis and Discludy Reports Approve Remuneration Picky of Corporate Officers Approve Remuneration Picky of Corporate Officers Approve Exemination Picky of Corporate Officers Approve Exemination Picky of Corporate Officers Authorize Capital Issuances for Use in Employees Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subdisfaries Authorize Deverage in Share Capital Via Cancellation of Repurchased Shares Authorize Required Documents/Other Formalities Authorize Required Documents/Other Formalities Authorize Required Documents/Other Formalities Authorize Required Documents/Other Formalities Authorize Required Book of Acquired Control Approve Report by Appropriate Provents to the Board to Approve Report by Appropriate Provents on the Board to Approve Report by Appropriate Provents on the Board to Approve Report by Appropriate Provents on the Board to Approve Report by Appropriate Provents on the Board to Approve Report by Appropriate Provents on the Board to Savage Via Appropriate Provents on the Board to	For	Against For For
EOG Resources, Inc. USA Equitable Holdings, Inc. USA	Approve Compensation of Bernard Charles, Noc-Charles and the Board and of CEO until January 8, 2023 Per Charles Editations, Charles of the Board Intel Section 19, 2023 Approve Compensation of Passad Dislov, Voc-CEO from January 9, 2023 writi December 31, 2023 Approve Compensation Passad Dislov, Voc-CEO from January 9, 2023 writi December 31, 2023 Approve Compensation Proposal Subsection of the Compensation Proposal Section 19, 2023 Approve Compensation Proposal Section 19, 2023 Approve Francisco Statements and Statution Proposal Approve Remainmentation Policy of Corporate Officers Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International States of the Corporate Officers of International States of International State	For	Against For For

FirstEnergy Corp.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Amend Clawback Policy	Against For	Against For
		Elect Director James F. O'Neil, III	For	For For
		Elect Director John W. Somerhalder, II	For For	For For
		Elect Director Lisa Winston Hicks	For	For For
		Elect Director Paul Kaleta	For	For
		Ratify PricewaterhouseCoopers LLP as Auditors	For For	For
HF Sinclair Corporation	USA	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	Against Against For	Against Against For
Til Sindail Corporador	USA	Amend Certificate of Incorporation to Remove the Pass-Through Voting Provision	For For	For
		Elect Director Anne-Marie N. Ainsworth	For For	For For
		Elect Director Jeanne M. Johns	For For	For For
		Elect Director Manuel J. Fernandez	For For	For For
		Elect Director Rhoman J. Hardy	For For	For For
		Elect Director Timothy Go	For	For For
		Reduce Ownership Threshold for Shareholders to Call Special Meeting	For Against	For Against
Howmet Aerospace Inc.	USA	Amend Omnibus Stock Plan	For For	For For
		Elect Director David J. Miller	For For For	For For
		Elect Director James F. Albaugh	For For	For For
		Elect Director John C. Plant	For For	For For
		Elect Director Robert F. Leduc	For For	For
		Elect Director Ulrich R. Schmidt	For For	For For
Insulet Corporation	USA	Submit Severance Agreement to Shareholder Vote	Against For	Against For
		Elect Director Flavia H. Pease Elect Director Timothy J. Scannell	For For	For For
		Elect Director Wayne A.I. Frederick Ratify Grant Thornton LLP as Auditors	For For	For For
Kingnet Network Co., Ltd.	China	Approve Annual Report and Summary	For For	For For
		Approve Report of the Board of Directors	For For	For For
		Approve to Appoint Auditor	For	For For
McDonald's Corporation	USA	Adopt Antibiotics Policy	For Against	For For
		Amend Certificate of Incorporation	For For	For For
		Approve Request on Cage Free Egg Progress Disclosure	For Against	For Against
		Elect Director Amy Weaver	Against For For	For For
		Elect Director Catherine Engelbert	For For	For
		Elect Director Jennifer Taubert	For For	For For
		Elect Director Kareem Daniel	For For	For For
		Elect Director Margaret Georgiadis	For For	For For
		F1 - 1 P2 - 1 - 1 P2 -	For	For
			For	For
		Elect Director Paul Walsh Issue Transparency Report on Global Public Policy and Political Influence Ratify Ernst & Young LLP as Auditors		
		Elect Director Paul Walsh Issuer Transpareny Report on Global Public Policy and Political Influence Ratify Ernst & Young LLP as Auditors Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Copprate Contributions	For Against For Against Against	For Against For Against Against
Mondelez International, Inc.	USA	Elect Director Paul Walsh Issuer Transparency Report on Global Public Policy and Political Influence Ratify Ernst & Young LLP as Auditors Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Copprate Contributions Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation	For Against For Against Against For For	For Against For Against Against For For
Mondelez International, Inc.	USA	Elect Director Paul Walsh Issuer Transparency Report on Global Public Policy and Political Influence Raifly Ernst & Young LLP as Auditions Report on Corpunency of Company's Privacy and Human Rights Policies with its Actions Report on Corporate Contributions Advisory Vote to Raifly Named Executive Officers' Compensation Aprivory Vote to Raifly Named Executive Officers' Compensation Elect Director Rainfulls Multivarjere Elect Director Rainfulls Multivarjere	For Against For Against Against For For For For For For For	For Against For Against Against For For For For
Mondelez International, Inc.	USA	Elect Director Paul Walsh Issuer Transparency Report on Global Public Policy and Political Influence Ratify Ernst & Young LLP as Auditions Raport an Congruency of Company's Privacy and Human Rights Policies with its Actions Report an Congruente Contributions Advisory Vote to Ratify Named Executive Officers' Compensation Approve Ornibus Stock Plan Elect Director Ratin J. McNamara Elect Director Ratin J. McNamara Elect Director Ratin Electors Electors Compensation Elector Director Ratin J. McNamara Elector Director Cees 't Hart Elect Director Cees 't Hart	For Against For Against Against For	For Against For Against Against For For For For For Split
Mondelez International, Inc.	USA	Elect Director Paul Walsh Issuer Transparency Report on Global Public Policy and Political Influence Ratify Ernst & Young LLP as Auditors Raport an Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Corporate Contributions Advisory Vote to Ratify Named Executive Officers' Compensation Approve Ormibus Stock Plan Elect Director Ratin J. McNamara Elect Director Ratin J. McNamara Elect Director Cess 't Hart Elect Director Cess 't Hart Elect Director Charles E. Bunch	For Against Against For Against Holist For	For Against For Against Against For For For For For Split Split For
Mondelez International, Inc.	USA	Elect Director Paul Walsh Issuer Transparency Report on Global Public Policy and Political Influence Raifly Ernst & Young LLP as Auditors Raport on Computer of Company's Privacy and Human Rights Policies with its Actions Report on Computer Contributions Advisory Vete to Raifly Marmed Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Raifly Marmed Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Raifly Marmed Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Carlant J. McNamara Elect Director Carlant S. McNamara Elect Director Carlantie E. Bunch Elect Director Carlantie E. Bunch Elect Director Carlantie Carlantic Ossim Elect Director Carlantic Custin	For Against Against For Against For	For Against For Against Against Against For
Mondelez International, Inc.	USA	Elect Director Paul Walsh Issuer Transparency Report on Global Public Policy and Political Influence Raifly Ernst & Young LLP as Auditors Raport on Computency of Company's Privacy and Human Rights Policies with its Actions Report on Computence Contributions Advisory Vete Is Patify Named Executive Officers' Compensation Approve Ornibus Stock Plan Elect Director Faith / Marved Executive Officers' Compensation Approve Transparence Contributions Elect Director Faith / McNamara Elect Director Faith / McNamara Elect Director Faith / McNamara Elect Director Cess 't Hart Elect Director Cess 't Hart Elect Director Director (America E Bunch) Elect Director Director Jan Hamilton Nielsen Elect Director Jan Hamilton Nielsen Elect Director Jan Hamilton Nielsen Elect Director Jange S. Mesquita Elect Director Michael A. Todman Elect Director Nichael A. Todman	For Against For Against For Against For	For Against For Against Against For
Mondelez International, Inc.	USA	Elect Director Paul Walsh Issuer Transparency Report on Global Public Policy and Political Influence Ratify Ernst & Young LLP as Auditors Raport on Compress of Company's Privacy and Human Rights Policies with its Actions Report on Compress Contributions Advisory Vote Is Ratify Named Executive Officers' Compensation Approve Ornnibus Stock Plan Elect Director Ornnibus Stock Plan Elect Director Brian J. McNamarra Elect Director Stock Plan Elect Director	For Against Against For Against For Against For	For Against For Against Against Against For For For For For For Split For
Mondelez International, Inc.	USA	Elect Director Paul Walsh Issuer Transparency Report on Global Public Policy and Political Influence Raifly Ernst & Young LLP as Auditors Report an Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Corporate Contributions Advisory Vote In Earthy Named Executive Officers' Compensation Approve Ornnibus Stock Plan Elect Director Annida Multisheries Elect Director Brian J. McNamara Elect Director Charles E. Bunch Elect Director Charles C. Bunch Elect Director Director Charles E. Bunch Elect Director Director Alles Hamilton Nelsten Elect Director Jane Hamilton Nelsten Elect Director Ages Mesquita Elect Director Annie Hamilton Nelsten Elect Director Pauls A. Price Establishis Subcommittee Study on Company Affiliations Raifly PricowaterhouseCoopers LLP as Auditors	For Against For Against For Against For Against For	For Against For Against Against For
Mondelez International, Inc. Neurocrine Biosciences, Inc.	USA	Elect Director Paul Walsh Issuer Transparency Report on Global Public Policy and Political Influence Ratify Ernst & Young LLP as Auditors Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Corporate Contributions Advisory Vote Is Ratify Named Executive Officers' Compensation Approve Ornnibus Stock Plan Elect Director Annial Mukhariee Elect Director Annial Mukhariee Elect Director Charles Is Bunch Elect Director Charles Is Sunch Elect Director Journal Hamilton Neidsen Elect Director Journal Familton Neidsen Elect Director Journal A Price Elect Director Journal A Price Elect Director Journal A Price Establish Subcommittee Study on Company Affiliations Establish Subcommittee Study on Company Affiliations Ratify PricewatehnuseCoopers LLP as Auditors Report on Targets to Erndicate Child Labor in Ocoos Supply Chain Require Independent Board Chair Advisory Vote Is Entity Named Executive Officers' Compensation	For Against Against For Against For Against For	For Against Against For Against For
		Elect Director Paul Walsh Issuer Transparency Report on Global Public Policy and Political Influence Ratify Ernst & Young LLP as Auditors Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Corporate Contributions Advisory Vote Is Ratify Named Executive Officers' Compensation Approve Ornnibus Stock Plan Elect Director Annial Mukhtheriee Elect Director Annial Mukhtheriee Elect Director Charlind Mukhtheriee Elect Director Charlind Mukhtheriee Elect Director Charles E. Bunch Elect Director John Hamilton Nielsen Elect Director Patrick T. Siewert Elect Director Patrick T. Siewert Elect Director Patrick T. Siewert Establish Subcommittee Study on Company Affiliations Ratify Pricewatehnuscopcopers LLP as Auditors Report on Targets to Eradicate Child Labor in Coosco Supply Chain Require Independent Board Chair Advisory Vote Is Entity Named Executive Officers' Compensation Armand Omnibus Stock Plan Elect Director Patrish Named Executive Officers' Compensation Armand Omnibus Stock Plan Elect Director Patrishe A. Price Elect Director Patrishe Elect Director Patrishe El	For Against Against For	For Against Against For Against For
		Elect Director Paul Walsh Issues Transparency Report on Global Public Policy and Political Influence Ratify Ernst & Young LLP as Auditors Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Corporate Contributions Advisory Vote Is Eatily Named Executive Officers' Compensation Approve Ornnibus Stock Plan Elect Director Annial Mukhtheriee Elect Director Annial Mukhtheriee Elect Director Charlind Mukhtheriee Elect Director Charlind Mukhtheriee Elect Director Charlin J. McNamara Elect Director Charles E. Bunch Elect Director John Hamilton Nielsen Elect Director John Hamilton Nielsen Elect Director John Hamilton Nielsen Elect Director Annia A. Fronte Elect Director Patrick T. Siewert Elect Director Patrick T. Siewert Elect Director Patrick T. Siewert Ested Director Patrick T. Siewert Establish Subcommittee Study on Company Affiliations Ratify Pricewatehnuscopcopers LLP as Auditors Report on Targets to Eradicate Child Labor in Ocoso Supply Chain Require Independent Board Chair Advisory Vote Is Eathly Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Patrishe A. Pron Elect Director Entities Ne A Pron Elect Director Entits Re A Pron Elect Director Entits New A Morrow Elect Director Entits N. Novak	For Against Against For	For Against Against For
Neurocrine Biosciences, Inc.	USA	Elect Director Paul Walsh Issues Transparency Report on Global Public Policy and Political Influence Ratify Ernst & Young LLP as Auditors Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Corporate Contributions Advisory Vote Is Ratify Named Executive Officers' Compensation Approve Ornnibus Stock Plan Elect Director Annihid Mukhtheriee Elect Director Charidia S. Bunch Elect Director John Hamilton Nielsen Elect Director John Hamilton Nielsen Elect Director Anniha A. Todman Elect Director Patrick T. Siswert Elect Director Charidia A. Price Establish Subcommittee Study on Company Affiliations Ratify Pricowate/Mushous/Coopers LLP as Auditors Report on Targets En Erndicate Child Labor in Cooco Supply Chain Require Independent Board Chair Advisory Vote Is Entity Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Evictor Labor II. Novalik Elect Director Evictor Labor II. Novalik Elect Director Evictor Laborator Laborators Elect Director Evictor Laborator Laborators Elect Director Evictor Laborator Laborators Elect Director Evictor Laborators Elect Director Evictors Labor	For Against Against For	For Against Against For
		Elect Director Paul Walsh Issuer Transparency Report on Global Public Policy and Political Influence Ratify Ernst & Young LLP as Auditors Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Corporate Contributions Advisory Vote Is Ratify Named Executive Officers' Compensation Approve Ornnibus Stock Plan Elect Director Annihid Mukhshrige Elect Director Ratify Amend Executive Officers' Compensation Elect Director Charidis Human Amendment Elect Director Charidis Auditoria Elect Director Charides E. Bunch Elect Director Charies E. Bunch Elect Director Charies E. Bunch Elect Director Charies E. Sunch Elect Director Charides E. Sunch Elect Director Charides E. Sunch Elect Director Date Hamilton Nielsen Elect Director Patrick T. Siewert Elect Director Annihid And Todrana Elect Director Patrick T. Siewert Elect Director Patrick T. Siewert Elect Director Patrick T. Siewert Establish Subcommittee Study on Company Affiliations Ratify PricovaderanuscoCoppers LLP as Auditors Report on Targist De Iradicate Charic Advisory Vote to Entity Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Patrikin Patribus Resource Officers' Compensation Amend Omnibus Stock Plan Elect Director Entity Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Entities A. Prion Elect Director Entities A. Prio	For Against Against For	For Against For
Neurocrine Biosciences, Inc.	USA	Elect Director Paul Walsh Issuer Transparency Report on Global Public Policy and Political Influence Ratify Ernst & Young LLP as Auditors Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Corporate Contributions Advisory Vote Is Ratify Named Executive Officers' Compensation Approve Ornnibus Stock Plan Elect Director Annihid Mukhshrige Elect Director Charidia S. Bunch Elect Director Charides E. Bunch Elect Director Davis Hamilton Nielsen Elect Director Davis Hamilton Nielsen Elect Director Patrick T. Siewert Elect Director Charida A Price Establish Subcommittee Study on Company Affiliations Region in Ripsis to Erndicate Child Labor in Occoso Supply Chain Require Independent Board Chair Advisory Vote to Entityl Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Education V. Norwalk Elect Director Education V. Sondriguez Elect Director Gende D. Smith	For Against Against For	For Against Against For
Neurocrine Biosciences, Inc.	USA	Elect Director Paul Walsh Issues Transparency Report on Global Public Policy and Political Influence Ratify Ernst & Young LLP as Auditors Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Corporate Contributions Advisory Vote to Ratify Named Executive Officers' Compensation Approve Ornnibus Stock Plan Elect Director Annial Mukhtheriee Elect Director Charidia S. Bunch Elect Director Davis S. Mesquita Elect Director Davis S. Mesquita Elect Director Davis S. Mesquita Elect Director Davis A. Price Establish Subcommittee Study on Company Affiliations Ratify Pricoveatherous Coopers LLP as Auditors Report on Targets to Erndicate Chalid Labor in Cooco Supply Chain Require Independent Board Chair Advisory Vote to Entality Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Patis Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Charitish A. Narow Elect Director Existify Named Executive Officers' Compensation Elect Director Charitish V. Norwalk Elect Director Existify Named Executive Officers' Compensation Elect Director Existify A. Godiligue Elect Director Carded D. Smith	For Against Against For	For Against Against For
Neurocrine Biosciences, Inc.	USA	Elect Director Paul Walsh Issues Transparency Report on Global Public Policy and Political Influence Ratify Ernst & Young LLP as Auditors Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Corporate Contributions Advisory Vote to Ratify Named Executive Officers' Compensation Approve Ornnibus Stock Plan Elect Director Annial Mukhtheriee Elect Director Charidia S. Bunch Elect Director Danie Hamilton Nielsen Elect Director Journal Hamilton Nielsen Elect Director Danie A. Price Establish Subcommittee Study on Company Affiliations Ratify Pricewatehnous Coopers LLP as Auditors Report on Targets to Erndicate Child Labor in Cooco Susply Chain Require Independent Board Chair Advisory Vote to Entity Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Drinish V. Novalk Elect Director Charitish V. Anovalk Elect Director Charid U. V. Browalk Elect Director	For Against Against For	For Against Against For
Neurocrine Biosciences, Inc.	USA	Elect Director Paul Walsh Issuer Transparency Report on Global Public Policy and Political Influence Ratify Ernst & Young LLP as Auditors Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Corporate Contributions Advisory Vote Is Ratify Named Executive Officers' Compensation Approve Ornnibus Stock Plan Elect Director Annial Mukharipe Elect Director Candind Mukharipe Elect Director Candind Mukharipe Elect Director Candind Mukharipe Elect Director Candind Mukharipe Elect Director Candina J. McNamara Elect Director Candina J. McNamara Elect Director Candina S. Bunch Elect Director Date Hamilton Nielsen Elect Director Date Hamilton Nielsen Elect Director Date Hamilton Nielsen Elect Director Date J. Bunch Elect Director Candina A. Frice Elect Director Patrick T. Siswert Elect Director Candina A. Price Establish Subcommittee Study on Company Affiliations Ratify Pricovadentous-Coopers LLP as Auditors Report on Targets to Erndicale Child Lator in Coocos Supply Chain Require Independent Board Chair Advisory Vote to Entity Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Candina L. Arsical Elect Director Candina L. Varvaulk Elect Director Candid D. Namin Elect Director Candid D. Namin Elect Director Candid D. Namin Elect Director Candid D. Smith Elect Direct	For Against For	For Against Against For
Neurocrine Biosciences, Inc. ONEOK, Inc.	USA	Elect Director Paul Walsh Issuer Transparency Report on Global Public Policy and Political Influence Raifly Ernst & Young LLP as Auditors Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Congruency of Company Actions Report on Party Action Report of Party Actions Report on Rights of Party Actions Report on Rights of Congruency Actions Report on Rights of Dening Business in Conflict-Record Areas Report on Rights of Endicate Child Labor in Coope Supply Chain Require Independent Board Chair Actions Vision Report on Report Reside Norman Report on Rights of Endicate Child Labor in Coope Supply Chain Require Independent Board Chair Actions Vision Report on Report Reside Norman Report on Report Reside Norman Report on Report Reside Norman Resource Officers' Compensation Amend Chimbos Slock Plan Red Child Child Residency Actions Residency Vision Residency Actions Residency Residency Actions Actions Residency Residency Actions Residency Actions Residency Residency Actions Residency Reside	For Against Against For	For Against For
Neurocrine Biosciences, Inc.	USA	Elect Director Paul Walsh Issuer Transparency Report on Global Public Policy and Political Influence Raifly Ernst & Young LLP as Auditors Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Congruence Contributions Advisory Vote to Raifly Named Executive Officers' Compensation Approve Ornibus Stock Plan Elect Director Charidia Multihargee Elect Director Charidia S. Bunch Elect Director Patrick T. Siewert Elect Director Charidia A. Price Establish Subcommittee Study on Company Affiliations Raifly PricevalentouseCoopen LL IP as Auditors Raiport on Risks of Doing Business in Conflict-Milectod Areas Report on Risks of Doing Business in Conflict-Milectod Areas Report on Risks of Doing Business in Conflict-Milectod Areas Report on Risks of Doing Business in Conflict-Milectod Areas Report on Risks of Doing Business in Conflict-Milectod Areas Report on Risks of Dendical Charidia Advisory Votes In Establish Cardia Charid Advisory Votes In Establish Cardia Charid Anterior Milector Congress J. Morrow Elect Director Charidia M. Brichestor Charidia Red Director Charidia M. Horosia Elect	For Against Against For	For Against For
Neurocrine Biosciences, Inc. ONEOK, Inc.	USA USA	Elect Director Paul Walsh Issuer Transparency Report on Global Public Policy and Political Influence Raifly Erms & Young LLP as Auditors Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Congruency of Company Actions Elect Director Charles E. Bunch Elect Director Park Human Rights Elect Director Rights of Doing Business in Conflict-Rifected Areas Report on Rights of Doing Business in Conflict-Rifected Areas Report on Rights of Doing Business in Conflict-Rifected Areas Report on Rights of Endicated Child Labor in Occose Supply Chain Require Independent Board Chara Activatory Veto E. Istal Ry Human Escuedive Officers' Compensation Amend Chimbbas Slock Park Elect Director Charles V. Norwalk Elect Director Ch	For Against Against For	For Against For
Neurocrine Biosciences, Inc. ONEOK, Inc.	USA USA	Elect Director Paul Walsh Issuer Transparency Report on Global Public Policy and Political Influence Ratify Ernst & Young LLP as Auditors Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Congruency of Company Actions Elect Director Charles E. Bunch Elect Director Journal Human Rights Elect Director Journal Human Rights Elect Director Journal Human Rights Elect Director Patrick T. Siewert Elect Director Charles A. Price Rapport on Targets to Endicate Child Labor in Coops Supply Chain Require Independent Board Chair Avivory Vote to Rathy Named Executive Officers' Compensation Amend Charles Note Name Elect Director Child Labor in Coops Supply Chain Elect Director Charles A. Price E	For Against Against For Against For For For For For For For For	For Against For
Neurocrine Biosciences, Inc. ONEOK, Inc.	USA USA	Elect Director Paul Walsh Issuer Transparency Report on Global Public Policy and Political Influence Ratify Ernst & Young LLP as Auditors Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Corporate Contributions Advisory Vote to Ratify Named Executive Officers' Compensation Approve Ormibus Stock Plan Elect Director Annial Multiharipe Elect Director Charidia Li Multiharipe Elect Director Charidia Li Multiharipe Elect Director Charidia E. Bunch Elect Director Jone Hamilton Nielsen Elect Director Jone Hamilton Nielsen Elect Director Jone B. Mesquita Elect Director Jone B. Mesquita Elect Director Jone B. Mesquita Elect Director Patrick T. Siewert Elect Director Davida A. Price Establish Subcommittee Study on Company Affiliations Raffy Priorivadentous Coopers LLP as Auditors Rapport on Risks of Dioning Business in Conflict-Milectod Areas Report on Targets to Endicate Child Labor in Coops Supply Chain Require Independent Board Chair Advisory Vote Is Raffy Named Executive Officers' Compensation Amend Ominibus Stock Plan Elect Director Charita A. Price Elect Director Charita A	For Against For	For Against For
Neurocrine Biosciences, Inc. ONEOK, Inc.	USA USA	Elect Director Paul Walsh Issuer Transparency Report on Global Public Policy and Political Influence Ratify Ernst & Young LLP as Auditors Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Congruency of Company's Privacy and Human Rights Policies With Its Actions Report on Congruency of Privacy Report Report Privacy Report Report Report Report Report Report Report Repor	For Against For	For Against For
Neurocrine Biosciences, Inc. ONEOK, Inc.	USA USA	Elect Director Paul Walsh Issuer Transparency Report on Global Public Policy and Political Influence Ratify Ernst & Young LLP as Auditors Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report On Congruency of Company Actions Elect Director Charles E. Bunch Elect Director John Hamilton Nielsen Elect Director John Hamilton Nielsen Elect Director John Hamilton Nielsen Elect Director Patrick T. Siewert Elect Director Charles A. Price Establish Subcommittee Study on Company Affiliations Right Pricevalentous Coopens LL Pas Auditors Rapport on Targets to Endicate Child Labor in Coopen Supply Chain Require Independent Board Chair Advisory Vote Is Taristy Named Executive Officers' Compensation Amend Charles A. Price Elect Director Charles A. Price Elect Direct	For Against For Against For For For For For For For For	For Against For
Neurocrine Biosciences, Inc. ONEOK, Inc.	USA USA	Elect Director Paul Walsh Issuer Transparency Report on Global Public Policy and Political Influence Ratify Ernst & Young LLP as Auditors Report on Corporate Contributions Advisory Vote to Ratify Named Executive Officers' Compensation Approve Ormibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation Approve Ormibus Stock Plan Elect Director Annial Multiharipe Elect Director Charidia Library Elect Director Charidia Library Elect Director Charidia Library Elect Director Charidia E. Bunch Elect Director Jone Hamilton Nielsen Elect Director Jone B. Mesqualia Elect Director Jone Elect Director Charidia A. Frice Elect Director Alexina A. Frice Elect Director Charidia A. Frice Raylor on Risks of Doing Business in Certifica-Milector Areas Report on Taggets to Endeales Child Labor in Coops Supply Chain Require Independent Board Chair Advisory Vote Is Taskly Named Executive Officers' Compensation Amend Charidia A. Frice Elect Director Charidia A. Elector Director School Charidia Elect Director Charidia A. Elector Director School Charidia Elect Director Mark W. Heldeman Elect Director Mark W. Heldema	For Against For Against For Against For For For For For For For For	For Against For
Neurocrine Biosciences, Inc. ONEOK, Inc.	USA USA	Elect Director Paul Walsh Issuer Transparency Report on Global Public Policy and Political Influence Ratify Ernst & Young LLP as Auditors Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Report on Corporate Contributions Advisory Vote to Ratify Named Executive Officers' Compensation Approve Crimibus Stock Plan Elect Director Annial Mukharipe Elect Director Charidia Li Muhamana Elect Director Charidia Li Muhamana Elect Director Charidia E. Blunch Elect Director Patrick T. Siewert Elect Director Charidia A. Price Establish Subcommittee Study on Company Affiliations Rafly Pricovalentaous Coopens LLP as Auditors Raport on Targets to Endicate Child Labor in Coopen Supply Chain Require Independent Board Chari Advisory Volte Is Endicated Child Labor in Coopens Supply Chain Require Independent Board Chari Advisory Volte Is Rafly Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Canteria A. Price E	For Against For Against For Against For For For For For For For For	For Against Against For
Neurocrine Biosciences, Inc. ONEOK, Inc.	USA USA	Elect Director Paul Walsh Issuer Transparency Report on Global Public Policy and Political Influence Ratify Ernst & Young LLP as Auditors Report on Corporate Contributions Advisory Vote to Ratify Named Executive Officers' Compensation Approve Crimibus Slock Plan Elect Director Anniulia Mukharjee Elect Director Anniulia Mukharjee Elect Director Continuid Mukharjee Elect Director Charidia Mukharjee Elect Director Darkidia Mukharjee Elect Director Darkidia Mukharjee Elect Director Patrick T, Siewart Elect Director Darkidia A Price Establish Subcommittee Study on Company Affiliations Rafly Pricowalenbuse Coopers LLP as Auditors Report on Risks of Doing Business in Conflict Affected Areas Report on Targets to Erndicate Chlaridia Charidia Advisory Vote Is Rafly Named Executive Officers' Compensation Amend Omnibus Slock Plan Elect Director Charidia Mukharjee Elect Director Charidia L Darkidia Advisory Vote Is Rafly Named Executive Officers' Compensation Elect Director Charidia L Darkidia Elect Director England L Darkidia Elect Director Englan	For Against For Against For Against For For For For For For For For	For Against For
Neurocrine Biosciences, Inc. ONEOK, Inc.	USA USA	Elect Director Paul Walsh Issues Transparency Report on Global Public Policy and Political Influence Ratify Errat & Young LLP as Auditors Report on Corporate Contributions Advisory Vote to Ratify Named Executive Officers' Compensation Approve Ornibus Stock Plan Elect Director Annial Multibrate Elect Director Charids & Bunch Elect Director Annia Hamilton Nielson Elect Director Annia Hamilton Nielson Elect Director Annia A Todinan Elect Director Annia A Todinan Elect Director Annia A Todinan Elect Director Annia A Price Establista Subcommittee Study on Company Affiliations Ratify Pricovariednosis Cooper LLP as Auditors Report on Risks of Diong Business in Conflict-Microted Areas Report on Risks of Diong Business in Conflict-Microted Areas Report on Risks of Diong Business in Conflict-Microted Areas Report on Risks of Diong Business in Conflict-Microted Areas Report on Risks of Diong Business in Conflict-Microted Areas Report on Risks of Diong Business in Conflict-Microted Areas Report on Risks of Diong Business in Conflict-Microted Areas Report on Risks of Diong Business in Conflict-Microted Areas Report on Risks of Diong Business in Conflict-Microted Areas Report on Risks of Diong Business in Conflict-Microted Areas Report on Risks of Diong Business in Conflict-Microted Areas Report on Risks of Diong Business in Conflict-Microted Areas Report on Risks of Diong Business in Conflict-Microted Areas Report on Risks of Conflict Price Areas Report on Risks of Conflict Price Areas Report On Risks of Conflict Price Areas Repo	For Against Against For	For Against For
Neurocrine Biosciences, Inc. ONEOK, Inc.	USA USA	Elect Director Paul Walsh Issuer Transparency Report on Global Public Policy and Political Influence Ratify Errst & Young LLP as Auditors Report on Corporate Contributions Advisory Vote to Ratify Named Executive Officers' Compensation Approve Ornibus Stock Plan Elect Director Annihild Muldheripe Elect Director Annihild Muldheripe Elect Director Annihild Muldheripe Elect Director Charlind Elect Director Charlind Muldheripe Elect Director Charlind Elector Ch	For	For Against For
Neurocrine Biosciences, Inc. ONEOK, Inc. Orange SA	USA USA France	Elect Director Paul Waleh Issue Transparency Report on Cologue Public Policy and Polisical Influence Raifly Erms & Young LLP as Auditors Raport on Congruency of Company's Privacy and Human Rights Policies with its Actions Raport on Congruency of Company's Privacy and Human Rights Policies with its Actions Raport on Congruency of Company's Privacy and Human Rights Policies with its Actions Raport on Congruency Of Company's Privacy and Human Rights Policies with its Actions Raport on Composition Stock Plan Elect Director Candital Multimage Elect Director Candital Candital Elect Director Candital Multimage Elect Director Candital Candital Elect Director Candital Multimage Elect Director Candital Candital Elect Director Candital Science Elect Director Candital Candital Elect Director Candital Science Elect Director Candital Candital Candital Elector Candital Candital Elector Candital Candital Candital Elector Candital Candital Elector Candital Elector Candital Candital Candital Candital Elector Candital Candital Candital Candital Elector Candital	For Against Against For Against For For For For For For For For	For Against For
Neurocrine Biosciences, Inc. ONEOK, Inc. Orange SA	USA USA France	Elect Director Paul Waleh Issue Transparency Report on Clobal Public Policy and Political Influence Raifly Ermit & Young LLP as Auditors Raport on Congruency of Company's Privacy and Human Rights Policies with its Actions Raport on Congruency of Company's Privacy and Human Rights Policies with its Actions Raport on Congruency of Company's Privacy and Human Rights Policies with its Actions Raport on Composition Company's Privacy and Human Rights Policies with its Actions Raport on Company Stock Plan Elect Director English Named Executive Officers' Compensation Approve Ormitions Stock Plan Elect Director English Matheripe Elect Director English Matheripe Elect Director English Land Company Elect Director English Carbon Elect Director English Carbon Elect Director English Carbon Elect Director Plantin Causin Elect Director English Carbon Elect Director English Stock Plant Elect Director Plantin Causin Elect Director Plantin Causin Elect Director Plantin Causin Elect Director English Carbon Elect	For Against Against For Against Against For For For For For For For For	For Against For
Neurocrine Biosciences, Inc. ONEOK, Inc. Orange SA	USA USA France	Elect Director Paul Walsh Issue Transparency Report on Clobal Public Policy and Political Influence Raifly Errait & Young L.P. as Auditors Raport on Computing Contributions Announce of Company's Privacy and Human Rights Policies with its Actions Raport on Computing Contributions Announce of Company's Privacy and Human Rights Policies with its Actions Raport on Computing Contributions Announce of Company's Privacy and Human Rights Policies with its Actions Raport on Computing Contributions Announce of Company's Privacy and Human Rights Elect Director Patien J. McNamera Elect Director Patien Coult Intelligency Elect Director Patient S. Elect Director Patient J. Elect Director Patient S. Elector P	For Against Against	For Against For

		Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	For	Split
		Approve Remuneration Report Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.3 Million	For For	Split Split
		Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 110,000 Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 4.8 Million	For	For Split
		Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19 Million Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	For For	Split For
		Reappoint Anne Lester as Member of the Nomination and Compensation Committee	For	Split For
		Reelect Alfred Gantner as Director	For For	Split For
			For For	For
		Reelect Marcel Erni as Director	For For	For
		Reelect Urs Wietlisbach as Director	For For	Split For
D. D. W. W. S		Transact Other Business (Voting)	For For	For Against
PayPal Holdings, Inc.	USA		For Against For	Against Against
		Elect Director Alex Chriss	For For	Against For For
		Elect Director David M. Moffett	For For	For
		Elect Director Deborah M. Messemer	For For	For For
		Elect Director Frank D. Yeary	For For	For
		Elect Director John J. Donahoe	For For	For
		Elect Director Rodney C. Adkins	For For	For
Power Assets Holdings Limited	Hong Kong	Report on Civil Rights and Non-Discrimination Audit	Against For	Against
			For For	For For
		Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For For	Against For
		Elect Cheng Cho Ying, Francis as Director	For For	For
PUMA SE	Germany	Elect Wu Ting Yuk, Anthony as Director	For For	Against For
		Approve Allocation of Income and Dividends of EUR 0.82 per Share	For For	For
		Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Increase in Size of Board to Seven Members	For For	For
		Approve Remuneration Policy for the Supervisory Board Approve Remuneration Report	For	For For
		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Elect Harsh Saini to the Supervisory Board	For For	For For
		Ratify KPMG AG as Auditors for Fiscal Year 2024	For For	For For
Ross Stores, Inc.	USA	Disclose All Material Value Chain GHG Emissions	For Against	Split Split
		Elect Director Doniel N. Sutton	For For	For
			For	For Split
		Elect Director Michael Balmuth	For	Split For
		Elect Director Michael J. Hartshorn	For For	For For
		Elect Director Sharon D. Garrett	For For	For Split
		Ratify Deloitte & Touche LLP as Auditors	For For	For
Sirius XM Holdings Inc.	USA	Elect Director David A. Blau	For	For For
		Elect Director Eddy W. Hartenstein	For For	For
		Elect Director Gregory B. Maffei	For For	For Do Not Vote
			For	For
			For	For
		Elect Director Jennifer C. Witz Elect Director Jonelle Procope	For For	For For
		Elect Director Jennifer C. Witz Elect Director Jennifer C. Witz Elect Director Jennifer Procepe Elect Director Kristina M. Salera Elect Director Kristina M. Salera Elect Director Kristina M. Salera	For For For	For For For
Social Courses CA	Faces	Elect Director Jennifer C. Witz Elect Director Jonale Procope Elect Director Annie Procope Elect Director Kristina M. Salern Elect Director Kristina M. Salern Elect Director Kristina Elector Director Robin P. Hickenhooper Elect Director Robin P. Hickenhooper Electro Robi	For For For For For	For For For For For
Societe Generale SA	France	Elect Director Janualle Procope Elect Director Janualle Procope Elect Director Anniale Procope Elect Director Kristina M. Salern Elect Director Kristina M. Salern Elect Director Robin P. Hickenhooper Elect Director Robin P. Hickenhooper Elect Director Robin P. Hickenhooper Annif Krifford I. Janually Elector E	For For For For For For For For For	For For For For For For For
Societe Generale SA	France	Elect Director Jennifer C. Witz Elect Director Journale Procope Elect Director Kristina M. Salern Elect Director Kristina M. Salern Elect Director Kristina M. Salern Elect Director Robin P. Hickenhooper Angly KPMG LU Pa a Auditors Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by Employees Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by General Meeting of Shareholders Appoint KPMG SA as Auditor Appoint KPMG SA as Auditor Appoint KPMG SA as Auditor Nesponsible for Certifying Sustainability Information	For	For For For For For For
Societe Generale SA	France	Elect Director Jennifer C. Witz Elect Director Jonale Procope Elect Director Kristina M. Salero Elect Director Kristina M. Salero Elect Director Kristina M. Salero Elect Director Robin P. Hickenhooper Anner January D. B. J. Salero Elect Director Robin P. Hickenhooper Anner January D. B. J. Salero Appoint RYMG SA as Auditor Appoint RYMG SA as Auditor Responsible for Certifying Sustainability Information Appoint Pricowaterhousecopers as Auditor Appoint Pricowaterhousecopers as Auditor Responsible for Certifying Sustainability Information	For	For For For For For For For For For For
Societe Generale SA	France	Elect Director Janualle Procepe Elect Director Janualle Procepe Elect Director Annian M. Salen Elect Director Kristina M. Salen Elect Director Kristina M. Salen Elect Director Richina Repino Elect Director Richina Repino Elect Director Richina P. Hickenhooper Amerik Article 7 of Bylawa Re. Representatives of Employee to the Board Appointed by Employees Amend Article 7 of Bylawa Re. Representatives of Employee to the Board Appointed by General Meeting of Shareholders Appoint RYMG SA as Auditor Appoint RYMG SA as Auditor Appoint RYMG SA as Auditor Responsible for Certifying Sustainability Information Appoint Pricewaterhouseocopers as Auditor Appoint Pricewaterhouseocopers as Auditor Appoint Pricewaterhouseocopers as Auditor Responsible for Certifying Sustainability Information Approve Auditors, Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Societe Generale SA	France	Elect Director Journiller C. Witz Elect Director Annelle Procope Elect Director Kristina M. Salero Elect Director Kristina M. Salero Elect Director Kristina M. Salero Elect Director Richina P. Hickenhooper Randly KRYMG LIP a Auditors Amend Article 7 of Bylawas Re: Representatives of Employee to the Board Appointed by Employees Amend Articler 7 of Bylawas Re: Representatives of Employee to the Board Appointed by General Meeting of Shareholders Appoint RYMG SA as Auditor Appoint RYMG SA as Auditor Responsible for Certifying Sustainability Information Appoint Priorewaterhousecopers as Auditor Appoint Priorewaterhousecopers as Auditor Responsible for Certifying Sustainability Information Approve Auditors Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Auditors Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Prioretic Outles, CEC Unith May 23, 2023	For	For
Societe Generale SA	France	Elect Director Journiller C. Witz Elect Director Annelle Procepe Elect Director Kristina M. Salern Elect Director Kristina M. Salern Elect Director Kristina M. Salern Elect Director Robin P. Hickenhooper Radily KRYMG LIP a Auditors Amend Article 7 of Bylawas Re: Representatives of Employee to the Board Appointed by Employees Amend Articler Journiller Sylawas Re: Representatives of Employee to the Board Appointed by General Meeting of Shareholders Appoint RYMG SA as Auditor Appoint RYMG SA as Auditor Responsible for Certifying Sustainability Information Appoint Pricewaterhousecopopers as Auditor Appoint Pricewaterhousecopopers as Auditor Appoint Appo	For	For
Societe Generale SA	France	Elect Director Annifer C. Writz Elect Director Annifer Proceps Elect Director Annifer Proceps Elect Director Kindina M. Saten Elect Director Kindina M. Saten Elect Director Richin P. Hickenhopper Elect Director Richin P. Hickenhopper Annerd Article 7 of Bytans Rer. Representatives of Employee to the Board Appointed by Employees Annerd Article 7 of Bytans Rer. Representatives of Employee to the Board Appointed by General Meeting of Shareholders Appoint RPMG SA as Auditor Appoint RPMG SA as Auditor Appoint RPMG SA as Auditor Appoint PricewaterhouseCoopers and PricewaterhouseCoopers Appoint PricewaterhouseCoopers	For	For
Societe Generale SA	France	Elect Director Annifer C. Writz Elect Director Annifer Proceps Elect Director Kristina M. Saten Elect Director Robin P. Hickenhopper Elect Director Robin P. Hickenhopper Annerd Article 7 of Bytans Re: Representatives of Employee to the Board Appointed by Employees Annerd Article 7 of Bytans Re: Representatives of Employee to the Board Appointed by General Meeting of Shareholders Appoint RPMG SA as Auditor Responsible for Certifying Sustainability Information Appoint PricewaterhouseCoopers as Auditor Appoint PricewaterhouseCoopers Approve Compensation of Employee Approve Compensation of Foreir Empliency (Voce-CEO Inne May 23, 2023 Approve Compensation of Pricere Brining (Voce-CEO Since May 23, 2023 Approve Compensation of Pricere Princing (Voce-CEO Since May 23, 2023 Approve Compensation of Pricere Princing (Voce-CEO Since May 23, 2023 Approve Compensation of Pricere Priceric (Voce-CEO Since May 23, 2023 Approve Compensation of Pricere Priceric (Voce-CEO Since May 23, 2023 Approve Compensation of Pricere Priceric (Voce-CEO Since May 23, 2023 Approve Compensation Report of Corporate Officers Ap	For	For
Societe Generale SA	France	Elect Director Jonnile Procept Elect Director Annile Procept Elect Director Knistina M. Salen Amend Anticle 7 of Bylawa Re. Representatives of Employee to the Board Appointed by General Meeting of Shareholders Appoint RYMG SA as Auditor Appoint RYMG SA as Auditor Appoint RYMG SA as Auditor Appoint Pricovate Meeting Salen Appoint A	For For	For
Societe Generale SA	France	Elect Director Journiler C. Writz Elect Director Annelle Proceps Elect Director Kristina M. Salen Elector Elector Elector Elector Elector Amend Article 7 of Bylana Re. Representatives of Employee to the Board Appointed by General Meeting of Shareholders Appoint KPMG SA as Auditor Appoint Procession Sale Auditor Elector Ele	For	For
Societe Generale SA	France	Elect Director Annelle Procepe Elect Director Annelle Procepe Elect Director Kristina M. Salen Elector Elector M. Salen Anned Article 7 of Bytawa Re. Representatives of Employee to the Board Appointed by General Meeting of Shareholders Appoint RYMG SA as Auditor Appoint Pricewaterhouseocopers as Auditor Appoint Pricewaterhouseocopers as Auditor Appoint Pricewaterhouseocopers as Auditor Appoint Pricewaterhouseocopers as Auditor Appoint Appoint Appoint Pricewaterhouseocopers as Auditor Appoint Pricewaterhouseocopers as Auditor Approva Milozation of Income and Dividends of EUR 0.90 per Share Approva Compensation of Income and Dividends of EUR 0.90 per Share Approva Compensation of Enderto-Party Transactions Mentioning the Absence of New Transactions Approva Compensation of Priceptor Louise, ECO Unite May 23, 2023 Approva Compensation of Priceptor Louise, ECO Unite May 23, 2023 Approva Compensation of Priceptor Louise, ECO Unite May 23, 2023 Approva Compensation of Priceptor Louise, ECO Unite May 23, 2023 Approva Compensation of Priceptor Approvation, Viscoptic May 23, 2023 Approva Compensation of Priceptor Louise, ECO Since May 23, 2023 Approva Compensation of Priceptor Louise, ECO Since May 23, 2023 Approva Compensation of Priceptor Studentines of Compensation of Suprese Subcidentaled Configent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital Approva Remuneration of Suprese Subcidentaled Configent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital Approva Remuneration Officertor in the Aggregate Amount of EUR 1,835,000 Approva Remuneration Priceptor Con	For	For
Societe Generale SA	France	Elect Director Annelle Procepe Elect Director Kristina M. Salen Amend Article 7 of Bylawa Re. Representatives of Employee to the Board Appointed by General Meeting of Shareholders Appoint KPMG SA as Auditor Appoint Appoint Appointed Sale Auditor Responsible for Certifying Sustainability Information Appoint Pricewaterhouseocopers as Auditor Appoint Pricewaterhouseocopers as Auditor Appoint Appointed Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approva Auditor's Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approva Compensation of Honors and Dividends of EUR 0.90 per Share Approva Compensation of Pricerco Louise, ECO Unitel May 23, 2023 Approva Compensation of Pricerco Louise, ECO Unitel May 23, 2023 Approva Compensation of Friederic Ordea, ECO Unitel May 23, 2023 Approva Compensation of Pricerco Louise, ECO Unitel May 23, 2023 Approva Compensation of Princer Directors Approva Compensation of Princer Directors Approva Compensation of Princer Directors Approva Compensation of Selectors (Nague Color May 23, 2023 Approva Compensation of Selectors (Nague Color May 23, 2023 Approva Compensation of Selectors (Nague Color May 23, 2023 Approva Compensation of Selectors (Nague Color May 23, 2023 Approva Compensation of Selectors (Nague Color May 23, 2023 Approva Compensation of Selectors (Nague Color May 23, 2023 Approva Compensation of Selectors (Nague Color May 23, 2023 Approva Compensation of Selectors (Nague Color May 25, 2023 Approva Compensation of Selectors (Nague Color May 25, 2023 Approva Compensation of Selectors (Nague Color May 25, 2023 A	For For	For
Societe Generale SA	France	Elect Director Annelle Procepe Elect Director Kristina M. Salen Amend Article 7 of Bytawa Re. Representatives of Employee to the Board Appointed by General Meeting of Shareholders Appoint KPMG SA as Auditor Appoint Appoint Appointed Sale Auditor Responsible for Certifying Sustainability Information Appoint Pricewaterhouseocopers as Auditor Appoint Pricewaterhouseocopers as Auditor Appoint Appointed Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approva Auditor's Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approva Compensation of Honors and Dividends of EUR 0.90 per Share Approva Compensation of Priceric Ordea, ECO Unitel May 23, 2023 Approva Compensation of Priceric Ordea, ECO Unitel May 23, 2023 Approva Compensation of Priceric Ordea, ECO Unitel May 23, 2023 Approva Compensation of Priceric Ordea, ECO Unitel May 23, 2023 Approva Compensation of Priceric Ordea, ECO Unitel May 23, 2023 Approva Compensation of Priceric Ordea, ECO Unitel May 23, 2023 Approva Compensation of Priceric Ordea, ECO Unitel May 23, 2023 Approva Compensation of Priceric Ordea, ECO Unitel May 23, 2023 Approva Compensation of Priceric Ordea, ECO Unitel May 23, 2023 Approva Compensation of Priceric Ordea, ECO Unitel May 23, 2023 Approva Compensation of Priceric Ordea, ECO Unitel May 23, 2023 Approva Compensation of Priceric Director Selector Ordea, ECO Unitel May 24, 2023 Approva Compensation of Priceric Ordea, ECO Unitel May 23, 2023 Approva Compensation of Priceric Ordea, ECO Unitel May 24, 2023 Approva Compensation of Biologout Ordea, ECO Unitel May 24, 2023 Approva	For For	For
Societe Generale SA	France	Elect Director Annelle Procepe Elect Director Annelle Procepe Elect Director Knistina M. Salen Anned Article 7 of Bylawas Re. Representatives of Employee to the Board Appointed by General Meeting of Shareholders Appoint RYMOS As a Auditor Appoint Appo	For For	For
Societe Generale SA	France	Elect Director Annelle Procepe Elect Director Knistina M. Salen Amend Articlor 7 of Bylawas Re. Representatives of Employee to the Board Appointed by General Meeting of Shareholders Appoint RFMG SA as Auditor Appoint Appoint Appoint Appoint Appointed Salen Appoint Appoint Appoint Appointed Appointed Meeting Salen Appoint Appointed Salen Appointed Proceedings Salen Appointed Proceedings Salen Appointed Proceedings Salen Appointed Proceedings Salen Appointed Sal	For For	For
Societe Generale SA	France	Elect Director Annelle Procepe Elect Director Knistina M. Salen Amend Article 7 of Bylawas Re. Representatives of Employee to the Board Appointed by Employees Amend Article 7 of Bylawas Re. Representatives of Employee to the Board Appointed by General Meeting of Shareholders Appoint RFMG SA as Auditor Appoint RFMG SA as Auditor Appoint RFMG SA as Auditor Appoint Appoint Pricewaterhouseocopers as Auditor Appoint Pricewaterhouseocopers as Auditor Appoint Pricewaterhouseocopers as Auditor Apported Microsity Special Report or Related-Party Transactions Mentioning the Absence of New Transactions Approve Auditoris Special Report or Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Floretor Lodes, CEO Unith May 23, 2023 Approve Compensation of Floretor Lodes, CEO Unith May 23, 2023 Approve Compensation of Pfiner Paintent, Violoc ECO Since May 23, 2023 Approve Compensation of Pfiner Paintent, Violoc ECO Since May 23, 2023 Approve Compensation of Psiloper Approved. Compensation of Salenovin Hypanicity, Violoc ECO Approve Representation of Salenovin Hypanicity, Violoc ECO Approve Representation of Salenovin Hypanicity, Violoc ECO Approve Representation February of Compensation Psiloper Of Corporate Officers Approve Representation	For For	For
		Elect Director Annelle Procepe Elect Director Knistina M. Salen Amend Article 7 of Bylawas Re. Representatives of Employee to the Board Appointed by Employees Amend Article 7 of Bylawas Re. Representatives of Employee to the Board Appointed by General Meeting of Shareholders Appoint RYMOS SA as Auditor Appoint RYMOS SA as Auditor Appoint Pricovated Annotation Salen Appoint Pricovated Annotation Appoint Pricovated	For For	For
Societe Generale SA Societe Generale SA Steder Rail AG	France France	Elect Director Annelle Procepe Elect Director Kristina M. Salen Amend Article 7 of Bylaws Re. Representatives of Employee to the Board Appointed by Employees Amend Article 7 of Bylaws Re. Representatives of Employee to the Board Appointed by General Meeting of Shareholders Appoint KPMG SA as Auditor Appoint Appoint Appointed Sale Auditor Responsible for Certifying Sustainability Information Appoint Phrosedentousecopcopers as Auditor Appoint Appointed Prisowaterhousecopcopers as Auditor Approve Compensation of Floreny Lebot, Visco-CEO Units May 23, 2023 Approve Compensation of Frienze Palmient, Visco-CEO Since May 23, 2023 Approve Compensation of Prisowaterhouse, CEO Since May 23, 2023 Approve Compensation of Bilawarin Krupa, CEO Since May 23, 2023 Approve Compensation of Silvager-Succerdirector Compensation Compensation of Silvager-Succerdirector Ordinated Confeder to Compensation Compensation Proceed of Silvager Succerdirector Compensation Compensation C	For For	For
		Elect Director Annelle Procepe Elect Director Kristina M. Salen Amend Article 7 of Bylaws Re. Representatives of Employee to the Board Appointed by Employees Amend Article 7 of Bylaws Re. Representatives of Employee to the Board Appointed by General Meeting of Shareholders Appoint KPMG SA as Auditor Appoint Pricovated Assa Auditor Responsible for Certifying Sustainability Information Appoint Pricovated Assa Auditor Responsible for Certifying Sustainability Information Appoint Pricovated Assa Auditor Responsible for Certifying Sustainability Information Appoint Pricovated Assa Auditor Responsible for Certifying Sustainability Information Appoint Pricovated Transport Advanced Auditor Responsible for Certifying Sustainability Information Approve Auditor Special Report or Related-Party Transport Approve Auditor Special Report or Related-Party Transport Approve Compensation of Freedrector Louis, CEU Clinia May 23, 2023 Approve Compensation of Freedrector Louis, CEU Clinia May 23, 2023 Approve Compensation of Philospe Approved. Naces CEU Clinia May 23, 2023 Approve Compensation of Philospe Approved. Naces CEU Clinia May 23, 2023 Approve Compensation of Salenovin Usus, CEU Sicine May 23, 2023 Approve Compensation of Salenovin Usus, CEU Sicine May 23, 2023 Approve Compensation of Salenovin Usus, CEU Sicine May 23, 2023 Approve Compensation of Salenovin Usus, CEU Sicine May 23, 2023 Approve Compensation of Salenovin Usus, CEU Sicine May 23, 2023 Approve Compensation of Salenovin Usus, CEU Sicine May 23, 2023 Approve Compensation of Salenovin Usus, CEU Sicine May 23, 2023 Approve Compensation of Sale	For For	For
		Elect Director Annelle Procepe Elect Director Kristina M. Salen Amend Article 7 of Bylawas Re. Representatives of Employee to the Board Appointed by Employees Amend Article 7 of Bylawas Re. Representatives of Employee to the Board Appointed by General Meeting of Shareholders Appoint KPMG SA as Auditor Appoint Pricovated Assa Auditor Responsible for Certifying Sustainability Information Appoint Pricovated Assa Auditor Responsible for Certifying Sustainability Information Appoint Pricovated Assa Auditor Responsible for Certifying Sustainability Information Appoint Pricovated Assa Auditor Responsible for Certifying Sustainability Information Appoint Pricovated Transport Advanced Andrea Management Appointed by General Meeting of Shareholders Approve Auditor's Special Report on Related-Party Transport Approve Compensation of Floretor Louis, CEU Clinia May 23, 2023 Approve Compensation of Floretor Election Approve Compensation of Philosoph Approved. National Conference May 23, 2023 Approve Compensation of Philosoph Approved. National Online Shareholders Approve Compensation of Salenovini Usupa, CEO Since May 23, 2023 Approve Compensation of Salenovini Krupa, CEO Since May 23, 2023 Approve Compensation of Salenovini Krupa, CEO Since May 23, 2023 Approve Compensation of Salenovini Krupa, CEO Since May 23, 2023 Approve Compensation of Salenovini Krupa, CEO Since May 23, 2023 Approve Compensation of Salenovini Krupa, CEO Since May 23, 2023 Approve Compensation of Salenovini Krupa, CEO Since May 23, 2023 Approve Compensation of Salenovini Krupa, CEO Since May 23, 2023 Approve Compensation of Salenovin	For For	For
		Elect Director Annelle Procepe Elect Director Kristina M. Salen Amend Article 7 of Bylawas Re. Representatives of Employee to the Board Appointed by General Meeting of Shareholders Appoint KPMG SA as Auditor Appoint Pricovated Assa Auditor Responsible for Certifying Sustainability Information Appoint Pricovated Assa Auditor Responsible for Certifying Sustainability Information Appoint Pricovated Assa Auditor Responsible for Certifying Sustainability Information Appoint Pricovated Assa Auditor Responsible for Certifying Sustainability Information Appoint Pricovated Transport Salen Sale	For For	For
		Elect Director Jonale Procope Elect Director Knishina M. Salen Elect Director Knishina P. Hickenhooper Ratify KPMG Lip a Auditors Annend Article 7 of Bylawas Re. Representatives of Employee to the Board Appointed by Employees Annend Article 7 of Bylawas Re. Representatives of Employee to the Board Appointed by General Meeting of Shareholders Appoint KPMG SA as Auditor Appoint Pricovated Anne Anne Article 7 of Bylawas Re. Representatives of Employee to the Board Appointed by General Meeting of Shareholders Appoint RPMG SA as Auditor Appoint Pricovated Anne Anne Article 7 of Bylawas Re. Representatives of Employee to the Board Appointed Meeting of Shareholders Appoint Pricovated Anne Anne Article 7 of Bylawas Re. Representatives of Europea Shareholders Appoint Pricovated Anne Anne Ander Responsible for Certifying Sustainability Information Appoint Pricovated Anne Anne Ander Responsible for Certifying Sustainability Information Appoint Pricovated Pricovated Shareholders Approve Auditor Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Floreton Clause, CEO Units May 23, 2023 Approve Compensation of Floreton Endeus, CEO Lind May 23, 2023 Approve Compensation of Philope Anymerich, Visco-CEO Approve Compensation of Philope Anymerich, Visco-CEO Approve Compensation of Silvanovit Nucleus, CEO Since May 23, 2023 Approve Compensation of Silvanovit Nucleus, CEO Since May 23, 2023 Approve Compensation of Silvanovit Nucleus, CEO Since May 23, 2023 Approve Compensation of Silvanovit Nucleus Cele Since May 23, 2023 Approve Compensation of Silvanovit Nucleus Cele Since May 23, 2023 Approve Compensation of Silvanovit Nucleus Cele Since May 23, 2023 Approve Compensation of Silvanovit Nucleus Cele Since May 23, 2023 Approve Compensation of Silvanovit Nucleus Cele Since May 23, 2023 Approve Compensation of Silvanovit Nucleus Cele Silvanovit	For For	For
		Elect Director Journale Procepts Elect Director Kristina M. Salen Elect Director Kristina P. Hickenicoper Raman Markitor J. P. B. Auditors Amend Arkitor J. B. Sauditor Amend Arkitor J. B. Sauditor Amend Arkitor J. B. Sauditor Appoint KPMG SA as Auditor Appoint	For For	For
		Elect Director Annelle Procepe Elect Director Kristina M. Salen Amend Article 7 of Bylaws Re. Representatives of Employee to the Board Appointed by General Meeting of Shareholders Appoint KPMG SA as Auditor Appoint Pricovated Announce of Elector Certifying Sustainability Information Appoint Pricovated As a Auditor Responsible for Certifying Sustainability Information Appoint Pricovated As a Auditor Responsible for Certifying Sustainability Information Appoint Pricovated Association of Income and Dividends of EUR 0.90 per Share Approve Auditor's Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Florence Industry Certifying Sustainability Information Approve Compensation of Florence Deliver Science May 23, 2023 Approve Compensation of Florence Deliver Science May 23, 2023 Approve Compensation of Florence Deliver Science May 23, 2023 Approve Compensation of Pline Patrient, Viso. CEO Since May 23, 2023 Approve Compensation of Salenovin Usus, CEO Since May 23, 2023 Approve Compensation of Salenovin Viso, CEO Since May 23, 2023 Approve Compensation of Salenovin Viso, CEO Since May 23, 2023 Approve Compensation of Salenovin Viso, CEO Since May 23, 2023 Approve Compensation of Salenovin Viso, CEO Since May 23, 2023 Approve Compensation of Salenovin Viso, CEO Since May 23, 2023 Approve Compensation of Salenovin Viso, CEO Since May 23, 2023 Approve Compensation of Salenovin Viso, CEO Since May 23, 2023 Approve Compensation of Salenovin Viso, CEO Since May 23, 2023 Approve Compensation of Salenovin Viso, CEO Since May 23, 2023 Approve Compe	For For	For
		Elect Director Annelle Procepe Elect Director Kristina M. Salen Armend Article 7 of Bylaws Re. Representatives of Employee to the Board Appointed by Employees Amend Article 7 of Bylaws Re. Representatives of Employee to the Board Appointed by General Meeting of Shareholders Appoint KPMG SA as Auditor Appoint Pricovated Annotation Salen Appoint Pricovated Annotation Salen Appoint Pricovated Annotation Salen Appoint Pricovated Annotation Salen Appoint Appoint Annotation Salen Approve Auditor's Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Honory Lebot, Visco-CEO Until May 23, 2023 Approve Compensation of Froeter Clouds, CEO Unit May 23, 2023 Approve Compensation of Froeter Clouds, CEO Unit May 23, 2023 Approve Compensation of Froeter Clouds, CEO Unit May 23, 2023 Approve Compensation of Froeter Clouds, CEO Unit May 23, 2023 Approve Compensation of Florem Palminit, Visco-CEO Since May 23, 2023 Approve Compensation of Bilawari Nusa, CEO Since May 23, 2023 Approve Compensation of Silvanori Nusa, CEO Since May 23, 2023 Approve Compensation of Silvanori Nusa, CEO Since May 23, 2023 Approve Compensation of Silvanori Nusa, CEO Since May 23, 2023 Approve Compensation of Silvanori Nusa, CEO Since May 23, 2023 Approve Compensation of Silvanori Nusa, CEO Since May 23, 2023 Approve Compensation of Silvanori Nusa, CEO Since May 23, 2023 Approve Compensation of Silvanori Nusa, CEO Since May 23, 2023 Approve Compensation of Silvanori Nusa, CEO Since May 23, 2023 Approve Compensation of Silvanori Nusa, CEO Since May 23, 2023 Approve Compensati	For For	For
		Elect Director Annelle Procepe Elect Director Kristina M. Salen Amend Article 7 of Bylawa Re Representatives of Employee to the Board Appointed by General Meeting of Shareholders Appoint KPMG SA as Auditor Appoint Pricewaterhouseocopers as Auditor Approva Milocation of Income and Dividends of EUR 0 90 per Share Approva Milocation of Income and Dividends of EUR 0 90 per Share Approva Milocation of Income and Dividends of EUR 0 90 per Share Approva Compensation of Protector College, CEO Until May 23, 2023 Approva Compensation of Protector College, CEO Until May 23, 2023 Approva Compensation of Protector College, CEO Until May 23, 2023 Approva Compensation of Privater Deviated, New 25, 2023 Approva Compensation of Privater Deviated, New 25, 2023 Approva Compensation of Privater Deviated, New 25, 2023 Approva Compensation of Privater Privaterior, Visco-ECO Approva Compensation of Privater Privaterior, Visco-ECO Approva Compensation of Biological Privaterior, Visco-ECO Approva Compensation of Supera Subdiriated Configent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital Approva Remuneration Of Supera Subdiriated Configent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital Approva Remuneration Policy of Clear Misco-ECO Approva Remuneration Policy of Clear Misco-ECO Approva Remuneration Policy of Clear Misco-ECO Approva Remunerat	For For	For
		Elect Director Annelle Procepe Elect Director Kristina M. Salen Armend Article 7 of Bylaws Re. Representatives of Employee to the Board Appointed by Employees Amend Article 7 of Bylaws Re. Representatives of Employee to the Board Appointed by General Meeting of Shareholders Appoint KPMG SA as Auditor Appoint Pricowaterhousecopcers as Auditor Appoint Pricowaterhousecopcers as Auditor Appoint Pricowaterhousecopcers as Auditor Responsible for Certifying Sustainability Information Appoint Appoint Pricowaterhousecopcers as Auditor Approve Auditoris Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Honory Lebot, Visco-CEO Until May 23, 2023 Approve Compensation of Friender Clouds, CEO Unils May 23, 2023 Approve Compensation of Friender Louds, CEO Unils May 23, 2023 Approve Compensation of Priender Painterit, Visco-CEO Since May 23, 2023 Approve Compensation of Plane Painterit, Visco-CEO Since May 23, 2023 Approve Compensation of Salenouri Nusa, EGO Since May 23, 2023 Approve Compensation of Salenouri Nusa, EGO Since May 23, 2023 Approve Compensation of Salenouri Nusa, EGO Since May 23, 2023 Approve Compensation of Salenouri Nusa, EGO Since May 23, 2023 Approve Compensation of Salenouri Nusa, EGO Since May 23, 2023 Approve Compensation of Salenouri Nusa, EGO Since May 23, 2023 Approve Compensation of Salenouri Nusa, EGO Since May 23, 2023 Approve Compensation of Salenouri Nusa, EGO Since May 23, 2023 Approve Compensation of Salenouri Nusa, EGO Since May 23, 2023 Approve Remuneration of Salenouri Nusa, EGO Since May 23, 2023 Approve Remu	For For	For
		Elect Director Annelle Procepe Elect Director Kristina M. Salen Elect Director Kristina P. Hickenicopoer Raman Kristica P. J. Salen M. Representatives of Employee to the Board Appointed by Ceneral Meeting of Shareholders Amend Article 7 of Bylawa Re. Representatives of Employee to the Board Appointed by Ceneral Meeting of Shareholders Appoint KPMG SA as Auditor Appoint Pricewaterhouseocopers as Auditor Responsible for Certifying Sustainability Information Approva Micrositor Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approva Compensation of Honories and Dividends of EUR 0 90 per Share Approva Compensation of Protector Colone, ECO Unite May 23, 2023 Approva Compensation of Protector Colone, ECO Unite May 23, 2023 Approva Compensation of Protector Colone, ECO Unite May 23, 2023 Approva Compensation of Protector Colone, ECO Unite May 23, 2023 Approva Compensation of Protector Colone, ECO Unite May 23, 2023 Approva Compensation of Protector Colone, ECO Unite May 23, 2023 Approva Compensation of Protector Colone, ECO Unite May 23, 2023 Approva Compensation of Protector Colone, ECO Unite May 23, 2023 Approva Compensation of Protector Colone, ECO Unite May 23, 2023 Approva Compensation of Protector Colone, ECO Unite May 23, 2023 Approva Compensation of Protector Colone, ECO Unite May 23, 2023 Approva Compensation of Protector Colone, ECO Unite May 23, 2023 Approva Compensation of Elector Colone, ECO Unite May 23, 2023 Approva Compensation of Elector Colone, ECO Unite May 23, 2023 Approva Compensation of Elector Colone, ECO Unite May 23, 2023 Approva Compensation of Elector Colone, ECO Unite May 23, 2023 Approva Comp	For For	For
Studier Rail AG	Switzerland	Elect Director Annelle Procepe Elect Director Kristina M. Salen Amend Article 7 of Bylawa Re. Representatives of Employee to the Board Appointed by Ceneral Meeting of Shareholders Appoint KPMG SA as Auditor Appoint APMG SA Sa Salen APMG SALEN Appoint APMG SA SA SALEN APMG	For For	For
		Elect Director Jones Procepe Elect Director Kristina M. Salen Annard Articla of Stylews Re Representatives of Employee to the Board Appointed by General Meeting of Shareholders Appoint RVING SA as Audior Appoint RVING SA AS	For For	For
Stedler Rail AG	Switzerland	Elect Director Jonelie Procepe Elect Director Michel Procepe Elect Director Michel Region Amend Article of Bylawas Re Representatives of Employee to the Board Appointed by Employees Amend Article of Bylawas Res Representatives of Employee to the Board Appointed by General Meeting of Shareholders Appoint PRIAG SA as Auditor Appoint PricewatenhouseCoopens Appoint PricewatenhouseC	For	For

	Approve Dividends	For	For
	Approve Grant of Univested Stock Awards to Jean-Marc Chery as President and CEO	For	For
	Approve New Univested Stock Award Plan for Management and Key Employees		For For
	Approve Remuneration Policy for the Supervisory Board Approve Remuneration Report	For	For For
	Elect Lorenzo Grandi to Management Board	For	For For
	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
	Reelect Janet Davidson to Supervisory Board	For	For
The Southern Company USA	Reelect Nicolas Dufourcq to Supervisory Board	For	For Assiss
The Southern Company USA	Adopt Simple Majority Vote	Against	Against For For
	Elect Director Anthony F. "Tony" Earley, Jr.	For	For
	Elect Director Dale E. Klein	For	For For
	Elect Director David J. Grain	For	For For
	Elect Director Henry A. "Hal" Clark, III	For	For
	Elect Director John D. Johns	For	For
	Elect Director Lizanne Thomas	For	For For
	Elect Director William G. Smith, Jr.		For For
Thermo Fisher Scientific Inc. USA	Ratify Deloitte & Touche LLP as Auditors		For Against
	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director C. Martin Harris		For For
	Elect Director Dion J. Weisler	For	For For
	Elect Director Jennifer M. Johnson	For	For For
	Elect Director Marc N. Casper Elect Director Nelson J. Chai	For	For
	Elect Director Ruby R. Chandy	For	For
	Elect Director Tyler Jacks	For	For
VALIANT HOLDING AG Switzerland	AD HOC	Abstain	For Against
	APPROVAL OF ANNUAL REPORT, ANNUAL FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS 2023	For	For For
	CONSULTATIVE VOTE ON THE SUSTAINABILITY REPORT 2023	For	For Against For
	RE-ELECTION OF MARKUS GYGAX AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS	For	For For
	RE-ELECTION OF THE BOARD OF DIRECTORS: BARBARA ARTMANN	For	For For
	RE-ELECTION OF THE BOARD OF DIRECTORS: DR. ROLAND HERRMANN	For	For For
	RE-ELECTION OF THE BOARD OF DIRECTORS: PROF. DR. CHRISTOPH B. BUEHLER	For	For
	RE-ELECTION OF THE BOARD OF DIRECTORS: RONALD TRAECHSEL	For	For
	RE-ELECTION OF THE NOMINATION AND COMPENSATION COMMITTEE: DR. MAYA BUNDT		For For
	VOTE ON THE MAXIMUM COMPENSATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE TERM OF OFFICE UP		For
	VOTE ON THE MAXIMUM FIXED COMPENSATION OF THE MEMBERS OF THE MANAGEMENT FOR THE FINANCIAL YEAR 2025	For	For For
Watts Water Technologies, Inc. USA		For	For For
	Elect Director Joseph T. Noonan	For	Do Not Vote For
	Elect Director Kenneth Napolitano	For	Do Not Vote For
	Elect Director Merilee Raines	For	Do Not Vote
	Elect Director Rebecca J. Boll	For	Do Not Vote For
	Ratify KPMG LLP as Auditors	For	For
Willis Towers Watson Public Limited Company Ireland	Elect Director Carl Hess	For	For
	Elect Director Fredric Tomczyk	For	For For
	Elect Director Jacqueline Hunt		
			For
		For For	For For
	Elect Director Paul Reilly Elect Director Paul Thomas	For For For	For For For
	Elect Director Paul Railly Elect Director Paul Thomas Elect Director Stephen Chipman Railfy the Appointment of Deletie & Touche LLP as Auditor and Deletite Ireland LLP to audit the Irish Statutory Accounts, and Authorize the	For For For For For	For For
	Elect Director Paul Reilly Elect Director Paul Thomas Elect Director Stephen Chipman Raifly the Appointment of Delottle & Touche LLP as Auditor and Delottle theiand LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration Beard to Fix Their Remuneration Remew the Board's Authority to Issue Shares Under Irish Law Remew the Board's Authority to Op-Chut of Statutory Pre-Emptions Rights	For For For For For For	For For For For
Xoel Energy Inc. USA	Elect Director Paul Reilly Elect Director Paul Thomas Elect Director Sephen Chipman Railly the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Ramumeration Ramew the Board's Authority to Issue Shares Under Irish Law Ramew the Board's Authority to Delout of Statutory Pre-Emptions Rights Advisory Vote to Raiffy Named Executive Officers' Compensation Aprisory Vote to Raiffy Named Executive Officers' Compensation	For	For For For For For For
Xoel Energy Inc. USA	Elect Director Paul Reilly Elect Director Paul Thomas Elect Director Stephen Chipman Raffy the Appointment of Deforts & Tournet LIP as Auditor and Deforts leteland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration Renew the Board's Authority to Jesus Shares Under Irish Law Renew the Board's Authority to Jesus Shares Under Irish Law Renew the Board's Authority to De-Out of Statutory Pre-Emptions Rights Advisory Vote to Raffy Named Executive Officers' Compensation Approve Ormbus Stock Plan Elect Director Deb Frenzel Elect Director Deb Frenzel	For	For For For For For For For For For For
Xosi Energy Inc. USA	Elect Director Paul Reilly Elect Director Paul Thomas Elect Director Stephen Chipman Raffy the Appointment of Defotte & Touche LLP as Auditor and Defotte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Cpt-Out of Statutory Pre-Emptions Rights Advisory Vote to Raffy Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Deformation Elect Director Deformation Elect Director Charles Pardee Elect Director Charles Pardee Elect Director Charles Pardee	For	For
Xoel Energy Inc. USA	Elect Director Paul Reilly Elect Director Paul Thomas Elect Director Stephen Chipman Raffy the Appointment of Delotte & Touche LLP as Auditor and Delotte Ireland LLP to audit the Irish Statutory Accounts, and Authoritze the Board to Fix Their Remuneration Renew the Board's Authority in Dept-Out of Statutory Pre-Emptions Rights Renew the Board's Authority to Dept-Out of Statutory Pre-Emptions Rights Advisory Vote to Raffy Named Executive Officers' Compensation Approve Ormibus Stock Plain Elect Director Delotter Statutory Breeden Elect Director Delotter Statutory Breeden Elect Officers' Confession Statutory Breeden Elect Director Christopher Policinski	For	For
Xcel Energy Inc. USA	Elect Director Paul Reilly Elect Director Paul Thomas Elect Director Stephen Chipman Raffy the Appointment of Delotte & Touche LLP as Auditor and Delotte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration Remew the Board's Authority to Issue Shares Under Irish Law Remew the Board's Authority to Cyt-Out of Statutory Pre-Emptions Rights Advisory Veta to Raffy Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Enders Pardee Elect Director Enders Pardee Elect Director Enders Pardee Elect Director Enders Pardee Elect Director Christopher Policinski	For	For
Xcel Energy Inc. USA	Elect Director Paul Reilly Elect Director Replan Chipman Elect Director Replan Chipman Elect Director Replan Chipman Raffy the Appointment of Delotte & Fouche LLP as Auditor and Delotte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration Remew the Board's Authority to Susue Shares Under Irish Law Remew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Advisory Veto to Raffy Named Escutive Officers' Compensation Approxe Ornnbus Stock Plan Elect Director On Production Compensation Elect Director On Production Chipman Elect Director Charles Pardee Elect Director Charles Producinski Elect Director New Williams Elect Director New Williams Elect Director Many Charles Elect Director Charles Producinski Elect Director Many Charles Elector Elector Elector Electo	For	For
Xcel Energy Inc. USA	Elect Director Paul Reilly Elect Director Replan Chipman Elect Director Replan Chipman Elect Director Replan Chipman Raffy the Appointment of Delotte & Fouche LLP as Auditor and Delotte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration Remew the Board's Authority to Susue Shares Under Irish Law Remew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Advisory Veto to Raffy Named Escutive Officers' Compensation Approve Omnibus Stock Pian Elect Director On Provided Provided Elect Director Charles Pardee Elect Director Reme Prokopanko Elect Director Magna Burkhart Elect Director Magna Burkhart Elect Director Patrica Charles Charles Pardica Kampling Elect Director Patrica Charles Charles Pardica Kampling Elect Director Patrica Charles Charl	For	For
	Elect Director Paul Reilly Elect Director Paul Thomas Elect Director Rephan Chipman Raify the Appointment of Deletite & Touche LLP as Auditor and Delotite Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration Renew the Board's Authority to Susue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Fre-Emptions Rights Advisory Vote to Raify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Short Princet Elect Director Charles Pardee Elect Director Charles Pardica Kampling Elect Director Charles Officen Elect Director Tendony Welsh	For	For
Xcel Energy Inc. USA Yunnan Botanee Bio-Technology Group Co., Ltd. Chine	Elect Director Paul Reilly Elect Director Paul Thomas Elect Director Stephen Chipman Raify the Appointment of Deletite & Touche LLP as Auditor and Delotite Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration Renew the Board's Authority to Susue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Fre-Emptions Rights Advisory Vote to Raify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Short Princet Elect Director Short Princet Elect Director Charles Pardee Elect Director New Williams Elect Director New Williams Elect Director Partica Kampling Elect Director Partica Kampling Elect Director Partica Kampling Elect Director Partica Kampling Elect Director Timothy Welsh Annual Working System of Independent Directors Annend Annual Working System of Independent Directors Annend Management System of Prodependent Directors Annend Management System of Prodependent Directors	For	For
	Elect Director Paul Thomas Elect Director Paul Thomas Elect Director Stephen Chipman Raffy the Appointment of Deletite & Touche LLP as Auditor and Delotite Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration Renew the Board's Authority to Dept-Out of Statutory Pre-Emptions Rights Andrisory Vote to Raffy Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Staffy Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Charles Pardee Elect Director George Refil Elect Director Line Charles Elect Director Charles Pardee Elect Director Manual Protector Refile Elect Director Refined Officers Amend Annagement System for Independent Directors Amend Management System for Providing External Guarantees Amend Management System for Independent Directors Amend Management System for Providing External Investments	For	For
	Elect Director Paul Thomas Elect Director Paul Thomas Elect Director Stephen Chipman Raffy the Appointment of Deloite & Touche LLP as Auditor and Deloite Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration Renew the Board's Authority to Esuse Shares Under Irish Law Renew the Board's Authority to Cyt-Cut of Statutory Fre-Emptions Rights Advisory Vote to Raffy Named Executive Officers' Compensation Approve Ornnibus Stock Plan Elect Director Chaffy Named Executive Officers' Compensation Approve Ornnibus Stock Plan Elect Director Chaffse Pardee Elect Director Major Elector Elector Major Elector Elect	For For	For
	Elect Director Paul Tromas Elect Director Paul Thomas Elect Director Stephen Chipman Raffy the Appointment of Deloite & Touche LLP as Auditor and Deloite Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration Renew the Board's Authority to Opt-Cut of Statutory Pre-Emptions Rights Anxisory Vate to Raffy Named Executive Officers' Compensation Approve Ormbius Stock Plan Elect Director Deloite Prevale Elect Director Deloite Prevale Elect Officers' Charles Paul Compensation Approve Officers' Charles Paul Compensation Elect Officers' Charles Charles Elect Officers' Charles El	For For	For
	Elect Director Paul Thomas Elect Director Replan (Thomas Elect Director Remuneration Remew the Scard's Authority to Subsen Shares Under Irish Law Remew the Scard's Authority to Opt-Cut of Statutory Pre-Emptions Rights Anxisory Vate to Ratify Named Executive Officers' Compensation Approve Ormbius Stock Plan Elect Director Director Charles Pedidee Elect Director Verbus Electory E	For For	For
	Elect Director Paul Thomas Elect Director Paul Thomas Elect Director Stephen Chipman Raffy the Appointment of Deloite & Touche LLP as Auditor and Deloite Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration Renew the Board's Authority to Deloit of Statutory Pre-Emptions Rights Anxivory Vote to Raffy Named Executive Officers' Compensation Approve Ornnbus Stock Plan Elect Director Deloit Principle Elect Director Deloit Principle Elect Director Chaffes Pardee Elect Director Parden Elector Elect	For For	For
	Elect Director Paul Thomas Elect Director Paul Thomas Elect Director Stephen Chipman Raffy the Appointment of Deloite & Touche LLP as Auditor and Deloite Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration Renew the Board's Authority to Suse Shares Under Irish Law Renew the Board's Authority to Opt-Cut of Statutory Fix-Emptions Rights Avisivory Vote to Raffy Named Executive Officers' Compensation Approve Ornnbus Stock Plan Elect Director Chaffer Pardee Elect Director Pardica Kampling Elect Director Robertor Systems of Independent Directors Anneed Annual Working Systems of Independent Directors Anneed Management Systems for Providing Edema Guarantee Anneed Management Systems of Independent Directors Anneed State Annual Management Systems Anneed Management Systems of Independent Directors	For	For
	Elect Director Paul Thomas Elect Director Replan (Thomas Replan (Thomas) (Thomas (Thomas) (Thomas) Replan (Thomas) (Thomas) (Thomas) (Thomas) Replan (Thomas) (Thomas) (Thomas) (Thomas) (Thomas) (Thomas) Replan (Thomas)	For	For
	Elect Director Paul Thomas Elect Director Replan (Thomas Replan (Thomas) (Thomas) Replan (Thomas) (Thomas) (Thomas) Replan (Thomas) (Thomas) (Thomas) Replan (Thomas) (Thomas) (Thomas) Replan (Thomas) (Thomas) (Thomas) Replan (Thomas) (Thomas) Repl	For	For
	Elect Director Paul Thomas Elect Director Replan (Thomas Elect Director Replan (Authority to Issue Shares Under Irish Law Renew the Board's Authority to Dyt-Cut of Statutory Pre-Emptions Rights Antivory Vote Is Raiffy Named Executive Officers' Compensation Approve Ornnbus Stock Plan Elect Director Rober Frenzel Elect Director Rober Frenzel Elect Director Rober Frenzel Elect Director Rober Protector Elect Director Rober (Protector Charles Purdoe Elect Director Rober Protector Elect Director Rober (Williams Elect Director Charles Purdoe Elect Director Rober (Williams Elect Director Charles Purdoe Elect Director Rober (Williams Elect Director Rober (Williams Elect Director (Paul Milliams Elect Director Rober (Williams Elect Director (Paul Milliams Elect Director (Paul Milliams) Elector (Paul Milliams) Elector (Paul Milliams) Ele	For	For
	Elect Director Paul Thomas Elect Director Replan (Thomas Elect Director Replan (Authority to Issue Shares Under Irish Law Renew the Board's Authority to Dyt-Cut of Statutory Pre-Emptions Rights Antivory Vote Is Railf Named Executive Officers' Compensation Approve Ormbus Stock Plan Elect Director Bos Frenzel Elect Director Charles Pardoe Elect Director Bos Frenzel Elect Director Bos	For	For
	Elect Director Paul Thomas Elect Director Sephen Chipman Elect Director Sephen Chipman Raffly the Appointment of Defetite & Touche LLP as Auditor and Defetite Ireland LLP to audit the Iriah Statutory Accounts, and Authorize the Board to Fix Their Remuneration Renew the Board's Authority to Capt-Out of Statutory Pre-Emptions Rights Advisory Vote to Raffly Named Executive Officers' Compensation Aprivore Omnibus Stock Plan Elect Director Defo Frenzel Elect Director Defo Frenzel Elect Director Defo Frenzel Elect Director Charles Pardoe Elect Officers' Compensation Elect Director Charles Pardoe Elect Director Rome Prokoganko Elect Director Rome Prokoganko Elect Director Rome Prokoganko Elect Director Rome Brokoganko Elec	For	For
	Elect Director Paul Thomas Elect Director Sephen Chipman Raffly the Appointment of Delotte & Touche LLP as Auditor and Delotte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration Renew the Board's Authority to Dept-Out of Statutory Pre-Emptions Rights Ankivory Vote to Raffly Named Executive Officers' Compensation Aprivors Omnibus Stock Plan Elect Director Delot Prenzel Elect Director Delot Prenzel Elect Director Delot Prenzel Elect Director Charles Pardoe Elect Director Sephen Elector Ele	For	For
Yunnan Botanee Bio-Technology Group Co., Ltd. China	Elect Director Paul Thomas Elect Director Sephen Chipman Raffly the Appointment of Delotte & Touche LLP as Auditor and Delotte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration Renew the Board's Authority to Dept-Out of Statutory Pre-Emptions Rights Ankinory Vote Nearly Named Executive Officers' Compensation Aprivacy Note Nearly Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Delo Frenzel Elect Director Delo Frenzel Elect Director Charles Pardoe Elect Director Strong Marketor Elect Director Strong Bushhart Elect Director Strong Washetor Elect Director Strong Bushhart Elect	For	For
Yunnan Botanee Bio-Technology Group Co., Ltd. China	Elect Director Paul Thomas Elect Director Sephen Chipman Raffly the Appointment of Delotite & Touche LLP as Auditor and Delotite Ireland LLP to audit the Irian Statutory Accounts, and Authorize the Board to Fix Their Remuneration Renew the Board's Authority to Dep-Coul of Statutory Pre-Emptions Rights Advisory Vote to Raffly Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Delot Prenzel Elect Director Delot Prenzel Elect Director Delot Prenzel Elect Director Charles Pardoe Elect Director Sephen Elect Director Sephen Elect Director Charles Pardoe Elect Director Avent Williams Elect Director Avent Williams Elect Director Avent Williams Elect Director Sephen Burkhart Elect Director Elector S	For	For
Yunnan Botanee Bio-Technology Group Co., Ltd. China	Elect Director Paul Thomas Elect Director Sephen Chipman Raffly the Appointment of Delotte & Touche LLP as Auditor and Delotte Ireland LLP to audit the Iriah Statutory Accounts, and Authorize the Board to Fix Their Remuneration Renew the Board's Authority to Dept-Out of Statutory Pre-Emptions Rights Advisory Vote to Raffly Named Executive Officers' Compensation Aprivacy More to Raffly Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Delo Frenzel Elect Director Delo Frenzel Elect Director Charles Pardoe Elect Director Rome Prokopanko Elect Director Rome Prokopanko Elect Director Rome Prokopanko Elect Director Rome Prokopanko Elect Director Rome Brokopanko Elect Director Rome Brokopanko Elect Director Rome Brokopanko Elect Director Ro	For	For

Part					
			Elect Director Michael B. McCallister		
Mary			Elect Director Robert W. Scully	For	For
March			Elect Director Vanessa Broadhurst	For	For
April 1999 Apr	23-Mai-24 Aalberts NV		Approve Consolidated Financial Statements and Statutory Reports		
March Marc			Approve Discharge of Supervisory Board		
March Marc			Approve Remuneration Report	For	For
Color Colo			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
March Marc			Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Sections Cont. Acts. 1. 1982 1982			Reelect P. (Piet) Veenema to Supervisory Board	For	Against
Marie	Archer-Daniels-Midland Company		Elect Director Debra A. Sandler	For	For
March Section Section			Elect Director Ellen de Brabander		
Section 1.5 Person 1.5 Pe			Elect Director Juan R. Luciano	For	
March Marc			Elect Director Lei Z. Schlitz	For	For
According			Elect Director Patrick J. Moore	For	For
### COLOR Co			Elect Director Terrell K. Crews	For	For
March 1997 March 2004 Mar			Ratify Ernst & Young LLP as Auditors	For	For
Bed	Assurant, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MARCHAND MARCHAND P. 19			Elect Director Debra J. Perry		
Control of Control o					
Company of the Comp			Elect Director Keith W. Demmings	For	For
Company			Elect Director Ognjen (Ogi) Redzic	For	For
Comment Comm			Elect Director Paul J. Reilly	For	For
Best at Nation Security Secur			Elect Director Sari Granat		For
April 1997 Apr	Bank of Ireland Group Pic	Ireland	Accept Financial Statements and Statutory Reports	For	For
Advantable and Part Recommend relations Antibas being a Part Recommend (application of the part of pa			Approve Final Dividend	For	For
Anticles autor (254) in Habitary in Scholar in London Part Conference Name Anticles autor (254) in Habitary in Scholar in London Part (254) in 1541 Anticles autor (254) in Habitary in Scholar in New York (254) in 1541 Anticles autor (254) in Habitary in Scholar in New York (254) in 1541 Anticles autor (254) in Habitary in New York (254) in 1541 Anticles autor (254) in Habitary in New York (254) in 1541 Anticles autor (254) in Habitary in New York (254) in 1541 Anticles autor (254) in Habitary in New York (254) in 1541 Exercise (254) in Habitary in New York (254) in Habitary in New York (254) in Habitary in New York (254) in Habitary in Habitary in New York (254) in Habitary in Ha			Authorise Board to Fix Remuneration of Auditors	For	For
Advisors boar of Edge photo-Prescript engine place of company and the place of the Control of th			Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For
Administration of Country (Sept.) Bell of Michigan Springs and Springs Bell of Michigan Springs and Springs			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Description			Authorise Market Purchase of Ordinary Shares	For	For
Excit Injury Reviews Control			Elect Akshaya Bhargava as Director	For	For
Proceedings			Ratify KPMG as Auditors	For	For
Research Carlo Accordance Company Compan			Re-elect Eileen Fitzpatrick as Director Re-elect Evelyn Bourke as Director	For	For
			Re-elect Giles Andrews as Director		
Section Sect			Re-elect Mark Spain as Director	For	For
Board States Carebon States Face Fac			Re-elect Myles O'Grady as Director	For	For
Berlay Dates Integrated March Mar			Re-elect Richard Goulding as Director	For	For
Best December (1997) Best by B	Bentley Systems, Incorporated	USA	Advisory Vote to Ratify Named Executive Officers' Compensation		For
Bert Dieser Groger S Bertrey Fe			Elect Director Barry J. Bentley		Do Not Vote For
Bed Disease Falls Bed			Elect Director Gregory S. Bentley	For	Do Not Vote
Enclosure Flyance & Bookey Fey Do Not Not Not Not Not Not Not Not Not No			Elect Director Keith A. Bentley	For	Do Not Vote
Incidence IA			Elect Director Raymond B. Bentley	For	Do Not Vote
Agree Absorbed Security of Security (1997) Agree Absorbed Security (1997) Adverse Absorbed Sec	bioMerieux SA		Appoint Benoît Ribadeau-Dumas as Censor	For	Against
Approximation of Recording Microbiol Microbiol Common and CECO from Journal, 1,2023 b. June 30, 2023 and CECO and Approximation of Familia Microbiol Common and CECO from Journal, 1,2023 b. June 30, 2023 and CECO and July 1,2023 Fee Application of Approximation of Familia Microbiol Common and Statistics, 1,2023 b. June 30, 2023 and CECO and July 1,2023 Fee Application of Approximation of CECO and July Approximation and Statistics, 1,2023 b. June 30, 2023 and CECO and July 1,2023 Fee Application of Approximation and Statistics, 1,2023 b. July			Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For
Approve Compensation of Perer Bolland, Vesc-CEC Dear Interval y 1,2021 to Ame 30, 2021 and CEC anne July 1,2023 For Approve Approve Compensation Spent of Exposure Chinary Reports Compensation Spent of Exposure Chinary Reports Compensation Spent Chinary Reports Chinary R			Approve Amended Share Purchase Program (MyShare 2023) Reserved for Beneficiaries Employed in the State of California, USA Approve Compensation of Alexandre Merieux, Chairman and CEO from January 1, 2023 to June 30, 2023 and Chairman of the Board since		
Approx Boutsage of Diseases Fee Approx					
Approxe Prosecuted Silatements and Silatements			Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports	For For	Against For
Approve Removarison of Direction is the Aggregate Annount of EUR (60.000) For Aggretal Removarison (1974) of ECTO For Aggretal Removarison (1974) of ECTO For Aggretal Removarison (1974) of ECTO For Aggretal Removarison (1974) of Direction (1974) of ECTO For Aggretal Removarison (1974) of Direction (1974) of ECTO For Removarison (1974) of ECT					
Approx Benumeration Printly of Contention of the Board (Approx Benumeration Printly of Contention Chemistry (Approx Benumeration Printly (Approx Benumeration Benumeration Printly (Approx Benumeration Benumeration Benumeration Benumeration Printly (Approx			Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	For	For
Agrove Remuneration Priory of Directors Authorities Capital Insurance for the In Empiripage Stock Purchase Plans Authorities Chemistre Store (Capital Int Cameralitation of Reportational Stores) Authorities Reportance for the In Empiripage Stock Purchase Plans Authorities Reportance for Use 10 to Premot Insurance Stores Authorities Reportance for Use 10 to Premot Insurance Stores Elect Groups Insulated Based Capital for Use in Restricted Stock Plans Elect Groups Insulated Based Capital for Use in Restricted Stock Plans Elect Groups Insulated Based Capital for Use in Restricted Stock Plans Elect Groups Insulated Elect Groups Insulated Stock Plans Elect Groups Insulated Elect Elector Insulated			Approve Remuneration Policy of Chairman of the Board	For	Against
Authorizes Filing of Regular to Commodified on Reportments Shares Could for a Majorize Filing of Regular to Commodified Femalisies For Filing Fo			Approve Remuneration Policy of Directors	For	For
Authoris up 15 10 Persont of Issued Galacter (Design After Stork Paris) Authoris up 15 10 Persont of Issued Galacter (Design After Stork Paris) Exert Charge Industrial Mirror Design Are			Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Authorize pp to 15 Percent of based Capital for User Restricted Stock Plans Elect Chrospin butterial Moreof Dissault and Direletr Elect Visione Morages and Direletr Electronic Plans Electro			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Elect Virtuale Microgas and Director Binding Preventive Rights Prunant to fam 23 Above, in Favor of Employees For For For Rights Prunant to fam 23 Above, in Favor of Employees For For Rights Prunant to fam 23 Above, in Favor of Employees For For Rights Prunant to Graph			Elect Groupe Industriel Marcel Dassault as Director	For	Against
Research Handel Board as Director Research Springerishment of Ernat & Young of Autres as Auditor Research Springerishment of Ernat & Young of Autres as Auditor Research Springerishment of Ernat & Young of Autres as Auditor Research Springerishment of Ernat & Young of Autres as Auditor Research Springerishment of Ernat & Young of Autres as Auditor Research Springerishment of Ernat & Young of Autres as Auditor Research Springerishment of Ernat & Young of Autres as Auditor Research Springerishment of Ernat & Young of Autres as Auditor Approve Discharger of Superishment Program and Resistance or Cancellation of Repurchased Shares For Program and Resistance or Cancellation of Repurchased Shares Research Springerishment of Ernat Vera 2023 Research Springerishment of			Elect Viviane Monges as Director		For
Benntlag SE Germany Approve Microlation of Income and Dividends of EUR per Seture 9 For For For For For Approve Discharge of Management Board for Fiscal Year 2023 For For For For Approve Discharge of Management Board for Fiscal Year 2023 For For For For For Approve Discharge of Management Board for Fiscal Year 2023 For For For For For Approve Discharge of Management Board for Fiscal Year 2023 For For For For For Approve Discharge of Management Board for Fiscal Year 2023 For For For For For For Activation States Programment Report Administration or Cancellation of Repurchased Shares For			Reelect Harold Boel as Director	For	For
Approve Discharge of Management Board for Fiscal Year 2023 For For For Approve Discharge of Superivery Sound for Fiscal Year 2023 For For For Approve Fernandiration Report Approve Fernandiration Report For For For For Authorises Share Reportments Program and Relissuance or Cancellation of Repurchased Shares For For For For Ratify Debotion Gramm's Authorises For Fiscal Year 2024 For For Ratify Debotion Gramm's Authorises For Fiscal Year 2024 For For For Ratify Debotion Gramm's Authorises For Fiscal Year 2024 For	Rrennfar SC		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 4,210,280	For	For
Aptrove Remuneration Report Authorizes Share Reporturbase Program and Reissauance or Cancellation of Repurchased Sharers Raify Debtilds GmbH as Auditions for Fiscal Year 2024 Viting Institution for Motions or Normination by Sharerholders that are not Made Accessible Before the AGM and that are Made or Mone Against Chemiers Energy, Inc. USA Advisory Votes in Entity Named Executive Officers' Compensation Prof. Amend Certificate of incopporation to Limit the Personal Labelity of Officers Amend Certificate of Incopporation to Limit the Personal Labelity of Officers' Compensation Prof. Amend Certificate of Incopporation to Limit the Personal Labelity of Officers' Compensation Prof. Amend Certificate of Incopporation to Limit the Personal Labelity of Officers' Compensation Prof. Amend Certificate of Incopporation to Limit the Personal Labelity of Officers' Compensation Prof. Amend Certificate of Incopporation to Limit the Personal Labelity Officers' Compensation Prof. Amend Certificate of Incopporation to Limit the Personal Labelity Officers' Compensation Prof. Amend Certificate of Incopporation to Limit the Personal Labelity Officers' Compensation Prof. Amend Certificate of Incopporation to Limit the Personal Labelity Officers' Compensation Prof. Amend Certificate of Incopporation to Limit the Personal Labelity Officers' Compensation Prof. Amend Certificate of Incopporation to Limit the Personal Labelity Officers' Compensation Prof. Amend Certificate of Incopporation to Limit the Personal Labelity Officers' Compensation Agency Compensation Compensation Agency Compensation Compensation	promised UL			For	For
Raifly Debotte GmiH-1 as Audition for Fiscal Year 2020. Voling Instructions for Michigan or Normalization by Shareholders that are not Made Accessible Before the ACM and that are Made or Amended in the Course of the ACM ACM. Aniversible of the Course of the ACM	g		Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisors, Board for Fiscal Year 2023		
Amended in the Course of the AGM Cheniere Energy, Inc. USA Antivery Volte to Regulith Named Executive Officiars' Compensation For For For For Amend Centificate of Incorporation to Limit the Personal Liability of Officers For For For For For For Elect Director Brains E. Edwards For For For For For For For Elect Director Brains E. Edwards For For For For For For Elect Director Drains From Elect Director Drains Gray Fleet Director Drain F. Robinston J. For For For For Elect Director Drain F. Robinston J. For For For For Elect Director Drain F. Robinston J. For For For For For For Elect Director Jack A. Fusco Fleet Director Jack A. Fusco For	g		Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remuneration Report	For	
Anned Comfiscale of Incorporation to Limit the Personal Liability of Officers Anned Comfiscale Stock Plan Anned Comfiscale Stock Plan Anned Comfiscale Stock Plan Elect Director Drainal E. Edwards For Elect Director Drainal F. Robilland, Jr. For Elect Director Drainal F. Robilland, Jr. Elect Director Drainal Michaelmore For For Elect Director Drainal A. Fusco For Elect Director Drainal A. Shear For Elect Director South Peak For Elect Director South Peak For Elect Director South Peak Emera Incorporated Canada Advisory Volson Executive Compensation Approach For Elect Director Elector E. Romenation of Auditors For Elect Director Elector E. Romenation of Auditors For Elect Director Elector E. Romenation of Auditors For Elect Director Elector E. Robertson For For For Elect Director Elector E. Robertson For For For Elect Director Elector E. Robertson For For For For Elect Director Elector E. Robertson For	9		Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remuneration Report Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Ratify Delotite Garbha & Autiliorize friscal Year 2024	For For	For
Anned Omnibus Stock Plan Betc Director France E. Edwards For For Betc Director Denia E. Edwards For For For Elect Director Denia E. Edwards For For For For Elect Director Denia F. Robilland, Jr. For For Elect Director Denia F. Robilland, Jr. For For Elect Director Denia F. Robilland, Jr. For For Elect Director Lorania Mitchelmore For For Elect Director Lorania Mitchelmore For For Elect Director Denia A. Shaar For For Elect Director Denia A. Shaar For For Elect Director Patricia K. Collawn For For Elect Director Patricia K. Collawn For For Elect Director Denia Collawn For For Elect Director Denia Collawn For For For Elect Director Denia Denia Mitchelmore Elect Director Denia Collawn For For Authorize Board to Fix Remumeration of Auditors For For Elect Director Brian J. Potes Elect Direct			Approve Discharge of Supervisory Board for Fiscal Year 2023 Agbrove Remunication Report Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Raffly Delottic Borth As Audition for Fiscal Year 2024 Voting Instructions for Micros or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	For For For None	For For Against
Elect Director Denise Gray Elect Director Denise Frod For Elect Director Select Director Sel		USA	Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remuneration Report Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Raffly Debildie Combine Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Raffly Debildie Combine Shares (Part Shares) Voling Instructions for Mictions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Advisory Volte to Raffly Named Executive Officers' Compensation Advisory Volte to Raffly Named Cerectives to Limit the Personal Liability of Officers	For For None For For	For Against For For
Elect Director G. Andrea Botta Elect Director Lark A. Fusico For		USA	Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remunication Report Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Raffly Delottic Borth as Audition for Fiscal Year 2024 Raffly Delottic Borth As Audition for Fiscal Year 2024 Voting instructions for Micros or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Curse of the AGM Advisory Vote to Raffly Named Executive Officers' Compensation Anned Certificate of Incorporation to Limit the Personal Liability of Officers Anned Certificate of Incorporation to Limit the Personal Liability of Officers Anned Committee In E. Edwards	For For None For For For For For	For Against For For For For
Elect Director Loratine Michelmore For Elect Director Neal A. Sheer For For For For For For For Elect Director Neal A. Sheer For For For For For For For For For Fo		USA	Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remuneration Report Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Raffy Debotte Grant He a Auditors for Fiscal Year 2024 Rolfs planticulous for Michinos or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Advisory Vote to Raffy Named Executive Officers' Compensation Amend Certificate of Incorporation to Limit the Personal Liability of Officers Amend Omnibus Stock Plan Elect Director Brain E. Edwards Elect Director Brain E. Edwards	For For None For	For Against For For For For For For
Elect Director Patricia K. Collawn Elect Director Scott Peak For		USA	Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remuneration Report Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Raffy Debtiet Genth As Auditors for Riscal Year 2024 Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM and Canada	For For None For	For Against For For For For For For Against
Ratify KPMG LLP as Auditors		USA	Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Renumeration Report Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Ratify Debited Endra Be Auditions for Isscal Year 2024 Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM And Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Limit the Personal Liability of Officers Amend Certificate of Incorporation to Limit the Personal Liability of Officers Amend Certificate of Incorporation to Limit the Personal Liability of Officers Amend Certificate of Incorporation to Limit the Personal Liability of Officers Amend Certificate of Incorporation to Limit the Personal Liability of Officers Amend Certificate of Incorporation to Limit the Personal Liability of Officers Amend Certificate of Incorporation to Limit the Personal Liability of Officers Amend Certificate of Incorporation to Limit the Personal Liability of Officers Amend Certificate of Incorporation to Limit the Personal Liability of Officers Amend Certificate of Incorporation to Limit the Personal Liability of Officers Amend Certificate of Incorporation to Limit the Personal Liability of Officers Amend Certificate of Incorporation to Limit the Personal Liability of Officers Amend Certificate of Incorporation to Limit the Personal Liability of Officers Amend Certificate of Incorporation to Limit the Personal Liability of Officers Amend Certificate of Incorporation to Limit the Personal Liability of Officers Amend Certificate of Incorporation to Limit the Personal Liability of Officers Amend Certificate of Incorporation to Limit the Personal Liability of Officers Amend Certificate of Incorporation to Limit the Accessible Before the ACM Amend Certificate The Accessible Before the ACM Amend Certificate The Accessible Before the ACM Amend Certi	For For For Nono For For For For For For For For For Fo	For
Authorize Board to Fix Remuneration of Auditors For For For For Elect Director BL, tymn Lowen For		USA	Approve Discharge of Supervisory Board for Fiscal Year 2023 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Ratify Debited Emplay that As Authorize Trisical Year 2024 Voting Instructions for Motions or Normanions by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Advisory Vote to Ratify Named Executive Officers' Compensation Annead Certificate of Incorporation to Limit the Personal Liability of Officers Amend Combiss Stock Plan Elect Director Brian E. Edwards Elect Director Denies Gray Elect Director Denies Gray Elect Director Danie 7. Robbillard, Jr. Elect Officeror Jack A. Fusco Elect Director Jack A. Fusco Elect Director Jack A. Fusco Elect Director Jack A. Fusco	For For For None For	For For Against For
Elect Director Flant J. Porter For For For For Elect Director Flant J. Porter For For For Elect Director Flant B. Porter For For For For Elect Director Inc. R. Foberhoon For For For For For Elect Director Inc. R. Foberhoon For For For For For For For Elect Director James V. Bertram For For For For Elect Director Varion H. Harvey For For For For For For Elect Director For H. Harvey For For For For For Elect Director M. Jacquellen Shappard For For For For Elect Director M. Jacquellen Shappard For For For For Elect Director M. Jacquellen Shappard For For For Elect Director M. Jacquellen Shappard For For For Elect Director Soot C. Ballour For For For Elect Director Soot C. Ballour For For For For Elect Director Soot C. Ballour For	Cheniere Energy, Inc.	USA	Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remuneration Report Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Ratify Delotite Gamble As Authorize Fiscal Year 2024 Voting Instructions for Micros or Normanions by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Advisory Vote to Ratify Named Executive Officers' Compensation Annead Committee of Incorporation to Limit the Personal Liability of Officers Annead Committee Stock Plan Elect Director Stock Plan Elect Director Denias Gray Elect Director Denias Gray Elect Director Denias Gray Elect Director Denia Gray Elect Director Jack A Fusico Elect Director Jack A Fusico Elect Director Jack A Fusico Elect Director All A Fusico Elect Director All A Fusico Elect Director Name Michaelmore Elect Director Name Michaelmore Elect Director Stock Plan Elector Stock Plan Elector	For For For None For	For For Against For
Elect Director In E. Robertson For For For	Cheniere Energy, Inc.	USA Canada	Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remuneration Report Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Ratify Debotite Garbh e Audition for Fiscal Year 2024 Voting Instructions for Micros or Normanions by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Advisory Vote to Ratify Named Executive Officers' Compensation Annead Committee of Incorporation to Limit the Personal Liability of Officers Annead Committee Stock Plan Elect Director Denia E-Chrewds Elect Director Denia E-Chrewds Elect Director Denia Gray Elect Director Denia Gray Elect Director Jack A Fusico Elect Director Jack A Fusico Elect Director Jack A Fusico Elect Director Liamin Michelmone Elect Director Neal A Share Elect Director Neal A Share Elect Director Scott Peak Ratify KPMG LLP as Auditors Advisory Vote on Executive Compensation Approach Authorize Board to Fix Remuneration of Auditors	For For For None For	For For Against For
Elect Director James V. Bertarn Elect Director Karen H. Sherrif Elect Director Karen H. Sherrif Elect Director K. Bertarn Elect Director M. January Elector Elector	Cheniere Energy, Inc.	USA	Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remunication Report Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Raffy Debilds Comban Forgamen and Reissuance or Cancellation of Repurchased Shares Raffy Debilds Comban Shares (Part Shares) Raffy Debilds Contrace of the AGM and that are Made or Amended in the Curse of the AGM and that are Made or Amended in the Curse of the AGM and Shares Raffy Debilds Contrace of the AGM Advisory Vote to Raffy Named Executive Officers' Compensation Advisory Vote to Raffy Named Executive Officers' Compensation Anneal Conflicted of Incorporation to Limit the Personal Liability of Officers Anneal Committue Stock Plan Elect Director Date E- Edwards Elect Director Date E- Edwards Elect Director Date A Fusion Elect Director Os. A Fusion Elect Director Candra Bottle-Berror Elect Director Candra Share Elect Director Candra Share Elect Director Date A Share Elect Director Date A Share Elect Director Date Peak Raffy KPMG LLP as Auditors Elect Director Date Fix Remuneration of Auditors Elect Director Date (Fix Remuneration of Auditors)	For	For For Against For
Elect Director Karen H. Shariery	Cheniere Energy, Inc.	USA Canada	Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remunication Report Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Raffy Debates Comban Bear Repurchase Program and Reissuance or Cancellation of Repurchased Shares Raffy Debates Comban Bear Authorize Fiscal Year 2024 Voting Instructions for Mictions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Advisory Vote to Raffly Named Executive Officers' Compensation Advisory Vote to Raffly Named Executive Officers' Compensation Advisory Vote to Raffly Named Executive Officers Instruction of Properties to Limit the Personal Liability of Officers Amend Comfitted Inst. Edwards Elect Director Danie E. Edwards Elect Director Danie E. Edwards Elect Director Danie A. Fusion Elect Director A. Fusion Elect Director G. Andrea Botta Elect Director Canada A. Shaar Elect Director Lorraine Mitchelmore Elect Director Danie A. Shaar Elect Director Patricia K. Collawn Elect Director Patricia K. Collawn Elect Director Patricia K. Collawn Elect Director Danie Recultive Compensation Approach Authorize Board to Fix Remuneration of Auditors Elect Director Bruy In Lowen Elect Director Bruy II. Demone	For	For For Against For
Elect Director M. Jacquellen Shappard For For For For For For For Elect Director Paular V. Gold-Villiams For For For For Elect Director Scott C. Ballour For	Cheniere Energy, Inc.	USA	Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remunication Report Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Raffly Debited Emph Les Authorizes for Fiscal Year 2024 Voting Instructions for Microso or Normations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Curse of the AGM Advisory Vote to Raffly Named Executive Officers' Compensation Anderdocrificate of Incorporation to Limit the Personal Liability of Officers Amend Conflictate of Incorporation to Limit the Personal Liability of Officers Elect Director Brain E. Edwards Elect Director Brain E. Edwards Elect Director Darie E. Edwards Elect Director On Andrea Botta Elect Director On Elector A Share Elect Director Darie A Share Elect Director Darie A Share Elect Director Darie Darie Elect Director Darie Elector Darie Elect	For	For
Elect Director Sout C. Ballour For For For	Cheniere Energy, Inc.	USA Canada	Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remunication Report Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Raffly Debilds Central Health as Authoris or Fiscal Year 2024 Voting Instructions for Micros or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Currie of the AGM Advisory Vote to Raffly Named Executive Officers' Compensation Anned Certificate of Incorporation to Limit the Personal Liability of Officers Anned Committee Stock Plan Elect Director Brain E. Edwards Elect Director Brain E. Edwards Elect Director Brain E. Edwards Elect Director Grain Elector Grain Elector Elec	For	For For Against For
Ratily Ernst & Young LLP as Auditors For For Enel SpA Italy A cosp I Famanical Statements and Statutory Reports For For For Approve Allocation of Income For For For Approve Long Term Incentive Plan 2024 For For Approve Remuneration Policy For For	Cheniere Energy, Inc.	USA Canada	Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remunication Report Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Raffly Debited Emph as Authorise Triscal Year 2024 Voting Instructions for Micros or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Curse of the AGM Advisory Vote to Raffly Named Executive Officers' Compensation Annend Certificate of Incorporation to Limit the Personal Liability of Officers Annend Committue Stock Plan Elect Director Brain E. Edwards Elect Director Brain E. Edwards Elect Director Danie City Elect Director Grain E. Edwards Elect Director Grain E. Edwards Elect Director Grain E. Edwards Elect Director Grain Elector Grain Elector Elector Description of the Elector Elector Elector Patricia K. Collawn Elector Director Standard Elector Electo	For	For For Against For
Approve Allocation of Income For For Approve Long Term Insentive Plan 2024 For For Approve Remuneration Policy For For	Cheniere Energy, Inc.	USA Canada	Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remunication Report Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Raffy Debildis Combine Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Raffy Debildis Combine Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Raffy Debildis Combine Share Market Shares Raffy Debildis Combine Shares Market Shares Raffy Debildis Combined Shares Raffy Raffy Shares Shares Raffy Raffy Shares Raffy	For	For For Against For
Approve Remuneration Policy For For	Cheniere Energy, Inc. Emera incorporated	USA Canada	Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remuneration Report Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Raffy Delotite Grath Be Auditions for Fiscal Year 2024 Voting Instructions for Micros or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Advisory Vela to Raffy Named Executive Officers' Compensation Advisory Vela to Raffy Named Executive Officers' Compensation Amend Committed Block Plant Execution of Instructions of Nominations by Advisory Vela to Raffy Named Executive Officers Amend Committed Block Plant Execution of Instructions of Named Executive Officers Amend Committed Stock Plant Execution of Instruction of Instruction Officers Amend Committed Stock Plant Execution Officers Execution Officers Execution of Instruction Officers Execution Officers Advisory Vals on Executive Compensation Agricusch Authorize Board of Executive Compensation Agricusch Authorize Board of Executive Compensation Agricusch Authorize Board of Executive Compensation Agricusch Execution Officers Execution Offic	For	For
Approve Second Section of the Remuneration Report For For	Cheniere Energy, Inc. Emera incorporated	USA Canada Italy	Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remuneration Report Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Raffy Debited Endrah as Auditors for Fiscal Year 2024 Voting Instructions for Micros or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Advisory Vote to Raffy Named Executive Officers' Compensation Advisory Vote to Raffy Named Description Advisory Vote to Raffy Named Description Advisory Vote to Raffy Named Description Advisory Vote to Raffy Named Executive Officers' Compensation Amend Comtitude of Incorporation to Limit the Personal Liability of Officers Amend Comtitude Incorporation to Limit the Personal Liability of Officers Better Director Darin E. Edwards Better Director Darin A. Fusco Better Director Santa N. Fusco Better Director Santa I. Porter Better Director Sa	For	For

Equinix, Inc.		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan	For For	For For
		Elect Director Adaire Fox-Martin Elect Director Charles Meyers	For For	For For
		Elect Director Christopher Paisley	For	For
		Elect Director Fidelma Russo Elect Director Gary Hromadko	For For	For For
		Elect Director Jeetu Patel Elect Director Nanci Caldwell	For	For For
		Elect Director Peter Van Camp Elect Director Sandra Rivera	For For	For For
		Elect Director Thomas Olinger	For	For
Invesco Markets plc Invesco S&P 500 UCITS ETF		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Fund	Ireland	Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors	For For	Split Split
Kenvue Inc.	USA	Ratify KPMG as Auditors Advisory Vote on Say on Pay Frequency	For One Year	Split One Year
Kelivue IIIC.		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Betsy D. Holden Elect Director Joseph J. Wolk	For For	For For
		Elect Director Larry J. Merlo Elect Director Melanie L. Healey	For For	For For
		Elect Director Michael E. Sneed Elect Director Peter M. Fasolo	For For	For For
		Elect Director Richard E. Allison, Jr.	For	For
-		Elect Director Seemantini Godbole Elect Director Tamara S. Franklin	For For	For
		Elect Director Thibaut Mongon Elect Director Vasant Prabhu	For For	For For
150 100 170 05		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
LEG Immobilien SE	Germany	Approve Allocation of Income and Dividends of EUR 2.45 per Share Approve Discharge of Management Board for Fiscal Year 2023	For For	For For
		Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remuneration Policy for the Supervisory Board	For	For
		Approve Remuneration Report	For For	For For
		Elect Christoph Beumer to the Supervisory Board Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For
Legal & General Group Plc	United Kingdom	Accept Financial Statements and Statutory Reports Approve Final Dividend	For For	For For
		Approve Performance Share Plan Approve Remuneration Report	For For	For For
		Authorise Issue of Equity	For	For
		Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities Authorise Issue of Equity without Pre-emptive Rights	For For	For For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For For	For For
		Authorise Market Purchase of Ordinary Shares	For	For
		Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For For
		Authorise UK Political Donations and Expenditure Elect Antonio Simoes as Director	For For	For For
		Responit KPMG LLP as Auditors Re-elect Carolyn Johnson as Director	For For	For For
		Re-elect George Lewis as Director	For	For
		Re-elect Henrietta Baldock as Director Re-elect Jeff Davies as Director	For For	For For
		Re-elect Laura Wade-Gery as Director Re-elect Lesley Knox as Director	For For	For For
		Re-elect Nilufer Von Bismarck as Director	For	For
		Re-elect Philip Broadley as Director Re-elect Ric Lewis as Director	For For	For For
		Re-elect Sir John Kingman as Director Re-elect Tushar Morzaria as Director	For For	For For
Manhattan Associates, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Elect Director Deepak Raghavan Elect Director Edmond I. Eger, III	For For	Against Against
-		Elect Director Linda T. Hollembaek Ratify Ernst & Young LLP as Auditors	For For	Against For
Morgan Stanley	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Nonqualified Employee Stock Purchase Plan	For For	Against For
		Elect Director Dennis M. Nally	For	For
		Elect Director Edward (Ted) Pick Elect Director Erika H. James	For For	For For
		Elect Director Hironori Kamezawa Elect Director James P. Gorman	For	For
		Elect Director Jami Miscik Elect Director Mary L. Schapiro	For For	For For
-		Elect Director Masato Miyachi	For	For
		Elect Director Megan Butler Elect Director Perry M. Traquina	For For	For
		Elect Director Rayford Wilkins, Jr. Elect Director Robert H. Herz	For For	For For
		Elect Director Shelley B. Leibowitz	For	For
		Elect Director Stephen J. Luczo Elect Director Thomas H. Glocer	For For	For For
		Ratify Deloitte & Touche LLP as Auditors Report on Clean Energy Supply Financing Ratio	For Against	For
		Report on Lobbying Payments and Policy Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	Against Against	For
Nemetschek SE	Germany	Approve Allocation of Income and Dividends of EUR 0.48 per Share	For	Against For
Nemetschek SE	Germany	Approve Allocation of Income and Dividends of EUR 0.48 per Share Approve Discharge of Management Board Member Jon Elliott (until Sep. 5, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Of	For For	For For
Nemetschek SE	Germany	Approve Allocation of Income and Dividends of EUR 0.48 per Share Approve Discharge of Management Board Member Jon Ellittl (until 8 ps. 5. 2023) for Fisical Year 2023 Approve Discharge of Management Board Member Louise Olverstrom for Fiscal Year 2023 Approve Discharge of Management Board Member Viktor Varkonyi (until June 30, 2023) for Fisical Year 2023 Approve Discharge of Management Board Member Viktor Varkonyi (until June 30, 2023) for Fisical Year 2023 Approve Discharge of Management Board Member Viktor Varkonyi (until June 30, 2023) for Fisical Year 2023	For For For For	For For For For
Nemetschek SE	Germany	Approve Allocation of Income and Dividends of EUR 0.48 per Share Approve Discharge of Management Board Member Jon Ellistit (until 5ep. 5, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Of	For For For	For For For
Nemetschek SE	Germany	Approve Allocation of Income and Dividends of EUR 0.48 per Share Approve Discharge of Management Board Member Jon Ellistit (until 5ep. 5, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Of	For For For For For For For For For	For For For For For For For
Nemetschek SE	Germany	Approve Allocation of Income and Dividends of EUR 0.48 per Share Approve Discharge of Management Board Member Jon Ellistit (until 5ep. 5, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ofventrom for Fiscal Year 2023 Approve Discharge of Management Board Member Wilder Varknori) (until Jun 20, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Year Padrines for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Christines Schoenewsite for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Gemot Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Gemot Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Gemot Strube five fiscal Year 2023	For	For
Nemetschek SE	Germany	Approve Allocation of Income and Dividends of EUR 0.48 per Share Approve Discharge of Management Board Member Jon Elliott (until Sep. 5. 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Oherstrom for Fiscal Year 2023 Approve Discharge of Management Board Member Werk Varkonyi (until Lun 80, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Vives Padrines for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffling for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Bill Rurouth for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Bill Rurouth for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Bill Rurol Fiscal Year 2023 Approve Discharge of Supervisory Board Member Bill Rurol Fiscal Year 2023 Approve Discharge of Supervisory Board Member Bill Rurol Stude for Fiscal Year 2023	For	For
Nemetschek SE	Germany	Approve Discharge of Management Board Member Jon Elliot (until 8e, 5, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ohverstrom for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ohverstrom for Fiscal Year 2023 Approve Discharge of Management Board Member Wick varkony (until Jun 80, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Year Patrims for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Patrims Scheriffer for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Bill Rouch For Store for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Patricia Gebel-Cornad (until June 30, 2023) for Fiscal Year 2023 Approve Bincharge of Supervisory Board Member Patricia Gebel-Cornad (until June 30, 2023) for Fiscal Year 2023 Approve Board-Marter Surgervisory Board Member Patricia Gebel-Cornad (until June 30, 2023) for Fiscal Year 2023 Approve Rousenbards Ropord	For	For
Nemetschek SE	Germany	Approve Allocation of Income and Dividends of EUR 0.48 per Share Approve Discharge of Management Board Member Jon Elliott (until 8e, 5, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ofventrom for Fiscal Year 2023 Approve Discharge of Management Board Member Wick Varkony (until Jun 93, 0203) for Fiscal Year 2023 Approve Discharge of Management Board Member Wise Padrines for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Provers Padrines for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Christine Schoenowels for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Bill Rouch July 1, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Bill Rouch Political Year 2023 Approve Discharge of Supervisory Board Member Bill Rouch Political Year 2023 Approve Discharge of Supervisory Board Member Wind Year 2023 Approve Discharge of Supervisory Board Member Padricia Gelbel-Conrad (until June 30, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Padricia Gelbel-Conrad (until June 30, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Kun Resissance or Cancellation of Repurchased Shares Field Int Helle to the Supervisory Board	For	For
		Approve Discharge of Management Board Member Jon Elliott (until Sep. 5, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ofverstrom for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ofverstrom for Fiscal Year 2023 Approve Discharge of Management Board Member Wick Varkonyi (until Jun 30, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Year Patrick Patrick Year 2023 Approve Discharge of Supervisory Board Member Patrick Patrick Year 2023 Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Approve Discharge of Supervisory Board Member Int Helike (from July 1, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Member Approve Discharge of Supervisory Board Member Member Approve Discharge of Supervisory Board Member Patricia Gelabel-Contand (until June 30, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Patricia Gelabel-Contand (until June 30, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Approve Board Memb	For	For
Nemetschek SE NextEra Energy, Inc.	USA	Approve Allocation of Income and Dividends of EUR 0.48 per Share Approve Discharge of Management Board Member Louise Ofwerstrom for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ofwerstrom for Fiscal Year 2023 Approve Discharge of Management Board Member Wick Varkonyl (mult) Lun 93, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Year Patrick Varkonyl (mult) Lun 93, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andensa Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andensa Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Christine Schoeneweis for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Christine Schoeneweis for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Memory Soeffing Memory Soeffing Soeffing Soeffing Memory Soeffing Soeffing Memory Soeffing Soeffing Memory Soeffing	For	For
		Approve Nilocation of Income and Dividends of EUR 0.48 per Share Approve Discharge of Management Board Member to Distill (until Sep. 5, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member to Distill (until Sep. 5, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Wilov Yarkonyi (until Jun 80, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Year Padrines for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Genot Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Genot Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Genot Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Kent Debttesh for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Kent Debttesh for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Kent Debttesh for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Servisor September Servisor September Servisor Servisor September Servisor	For	For
		Approve Discharge of Management Board Member Jon Elliett (until Sep. 5, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ofventrom for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ofventrom for Fiscal Year 2023 Approve Discharge of Management Board Member Wick Varkonyi (until Jun 80, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Year Padrines for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Games Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Genet Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Genet Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Genet Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Kint Debtiesh for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hell Relie (form. Jul 7, 1023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hell Relie (form. Jul 7, 1023) for Fiscal Year 2023 Approve Bischarge of Supervisory Board Member Hell Relie (form. Jul 7, 1023) for Fiscal Year 2023 Approve Bischarge of Supervisory Board Member Jeristic Gebel-Cornot (until June 30, 2023) for Fiscal Year 2023 Approve Bischarge of Supervisory Board Member Jeristic Gebel-Cornot (until June 30, 2023) for Fiscal Year 2023 Approve Bischarge of Supervisory Board Member Jeristic Gebel-Cornot (until June 30, 2023) for Fiscal Year 2023 Approve Bischardusor Supervisory Board Member Jeristic Gebel-Cornot (until June 30, 2023) for Fiscal Year 2024 Approve Bischardusor Supervisory Board Member Jeristic Gebel-Cornot (until June 30, 2023) for Fiscal Year 2024 Approve Bischardusor Supervisory Board Member Jeristic Gebel-Cornot (until June 30, 2023) for Fiscal Year 2024 Approve Bischardusor of Supervisory Board Member Jeristic Gebel-Cornot (until June 30, 2023) for Fiscal Year 2024 Approve Bischardusor of Supervisory Boa	For	For
		Approve Nilocation of Income and Dividends of EUR 0.48 per Share Approve Discharge of Management Board Member to Distill (until Sep. 5, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ofventrom for Fiscal Year 2023 Approve Discharge of Management Board Member Wilder Varknori) (until Jan 93, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Year Padrines for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Genet Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Genet Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Kind Hele (form. Jul. 7, 1023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Kind Debtisch for Fiscal Year 2023 Approve Bincharge of Supervisory Board Member Hele (form. Jul. 7, 1023) for Fiscal Year 2023 Approve Bincharge of Supervisory Board Member Hele (form. Jul. 7, 1023) for Fiscal Year 2023 Approve Bincharge of Supervisory Board Member Hele (form. Jul. 7, 1023) for Fiscal Year 2023 Approve Bincharge of Supervisory Board Member Jenical Gebel-Contrad (until June 30, 2023) for Fiscal Year 2023 Approve Binchardous-Socoposer Soffinal Approves Dischardous Padrines Soffinal Programmand Resistance or Cancellation of Repurchased Shares Elect In Helde to the Supervisory Board Railly Priorewetherbuse-Socoposer Soffinal as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Hall of Fiscal Year 2024 Residence	For	For
		Approve Discharge of Management Board Member Jon Elliett (until Sep. 5, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ofventrom for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ofventrom for Fiscal Year 2023 Approve Discharge of Management Board Member Wick Varkoniy (until Jan. 89, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Year Padrines for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Genetal Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Genetal Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Genetal Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hell More of Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hell Member (brom. Jul. 7, 1023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hell Member (brom. Jul. 7, 1023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hell Member (brom. Jul. 7, 1023) for Fiscal Year 2023 Approve Bincharge of Supervisory Board Member Hell Member (brom. Jul. 7, 1023) for Fiscal Year 2023 Approve Bincharge of Supervisory Board Member Hell Member (brom. Jul. 7, 1023) for Fiscal Year 2023 Approve Bincharge of Supervisory Board Member Hell Member (brom. Jul. 7, 1024) for Fiscal Year 2023 for Fiscal Year 2024 Approve Bincharder Supervisory Board Member Jul. 80 for Fiscal Year 2024 for the Review of Interim Financial Statements for the First Hall of Fiscal Year 2024 Advisory Veto for Ralify Priorewelmonuscocopoers Offiscal Statements for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Hall of Fiscal Year 2024 Interior Fiscal Year 2024 Advisory Veto for Ralify Named Executive Officers' Compensation Bioclose Board Stills and Diversity Metrix Elect Director Approx L. Porege Stalkingel Elect Director David L. Porges Elect Director Da	For	For
		Approve Niceation of Income and Dividends of EUR 0 48 per Share Approve Discharge of Management Board Member to Distill (until 5ep. 5, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member to Distill (until 5ep. 5, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Wick vraknon) (until 14) na 03, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Wick vraknon) (until 14) na 03, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Genetian Softwise for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Genetian Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hell Hels (forn July 1, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hell Hels (forn July 1, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Partial Gelbel-Cornal (until June 80, 2023) for Fiscal Year 2023 Approve Remuneration Report Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Elect Institute of Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Elect Institute On Railfy Named Executive Officers' Compensation Disclose Board Stalls and Othersity Matrix Elect Director David L. Proges Elect	For	For
		Approve Niceation of Income and Dividends of EUR 0.48 per Share Approve Discharge of Management Board Member to Distill (until 5ep. 5, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member to Distill (until 5ep. 5, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Wick varkonyi (until 1) and 30, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Year Padrines for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hell Relie (forn. July 1, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hell Relie (forn. July 1, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Patrical Gebel-Corrad (until June 30, 2023) for Fiscal Year 2023 Approve Remuneration Report Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Elect ins Helde to the Supervisory Board of Fiscal Year 2024 Advisory Vote to Railfy Named Executive Officers' Compensation Disclose Board Stells and Othersity Matrix Elect Director David L. Proges Elec	For	For
		Approve Niceation of Income and Dividends of EUR 0.48 per Share Approve Discharge of Management Board Member to Distil (until 5ep. 5, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member to Distil (until 5ep. 5, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Wick varkonyi (until 1) and 30, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Wick varkonyi (until 1) and 30, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Area Fiscal Year 2023 Approve Discharge of Supervisory Board Member Area Fiscal Year 2023 Approve Discharge of Supervisory Board Member Area Fiscal Year 2023 Approve Discharge of Supervisory Board Member Genotis Stutie for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Genotis Stutie for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Genotis Stutie for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Linds (for July 1, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Jenistic Globel-Corran (until June 90, 2023) for Fiscal Year 2023 Approve Remuneration Report Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Elect the Helde to the Supervisory Board Resilish Proveesibility Studies (Septiment Correspondent) Resilish Proveesibility Studies and Oversity Medic Resilish Proveesibility Studies and Oversity Medic Resilish Conscience Studies and Oversity Medic Resilish Correction Program and Reissuance or Cancellation of Repurchased Shares Elect Director David L. Pages E	For	For
		Approve Discharge of Management Board Member Jon Ellistif (until Sep. 5, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ofwerstrom for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ofwerstrom for Fiscal Year 2023 Approve Discharge of Management Board Member Wick vraknon) (until Jun 80, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Year Padrines for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Area Fiscal Year 2023 Approve Discharge of Supervisory Board Member Area Fiscal Year 2023 Approve Discharge of Supervisory Board Member Area Fiscal Year 2023 Approve Discharge of Supervisory Board Member Area Fiscal Year 2023 Approve Discharge of Supervisory Board Member Gentol Stube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Gentol Stube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hellines Scheenewise Time 2014 Approve Discharge of Supervisory Board Member Hellines Geber-Lorent Guntil June 90, 2023 for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Jenistic Geber-Lorent Guntil June 90, 2023 for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Jenistic Geber-Lorent Guntil June 90, 2023 for Fiscal Year 2023 Approve Board Member Jenistic Geber-Lorent Guntil June 90, 2023 for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Patrials Geber-Lorent Guntil June 90, 2023 for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Patrials Geber-Lorent Guntil June 90, 2023 for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Patrials Geber-Lorent Guntil June 90, 2023 for Fiscal Year 2023 Approve Discharges-Coopers Confirmation Geber-Lorent Guntil June 90, 2023 for Fiscal Year 2023 Approve Discharges-Coopers Confirmation Geber-Lorent Guntil June 90, 2023 for Fiscal Year 2023 Approve Discharges-Coopers Confirmation General Confirmation General Confirmation General Confirmation General Confirmation General Confirmation General	For	For
NextEra Energy, Inc.	USA	Approve Discharge of Management Board Member Jon Elliett (until Sep. 5, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ofventrom for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ofventrom for Fiscal Year 2023 Approve Discharge of Management Board Member Wick Varkoniy (until Jun 20, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Area Fiscal Year 2023 Approve Discharge of Supervisory Board Member Area Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Area Fiscal Year 2023 Approve Discharge of Supervisory Board Member Genet Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Genet Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Genet Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Genet Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hell Relie (forn. Jul 1, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hell Relie (forn. Jul 1, 2023) for Fiscal Year 2023 Approve Bischarge of Supervisory Board Member Jenistic aGebel-Corat (until June 30, 2023) for Fiscal Year 2023 Approve Board Struber of Supervisory Board Member Jenistic aGebel-Corat (until June 30, 2023) for Fiscal Year 2023 Approve Bremuneration Report Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Elect It Helde to the Supervisory Board Rally PriorewethousecCoopers Geneth as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Hall of Fiscal Year 2024 Advisory Vete to Rally Narmed Executive Officers' Compensation Disclose Board Stills and Diversity Matrix Elect Director Appl L. Perges	For	For
NextEra Energy, Inc.	USA	Approve Discharge of Management Board Member Jon Elliett (until Sep. 5, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ofventrom for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ofventrom for Fiscal Year 2023 Approve Discharge of Management Board Member Willer Varknorij (until Jan. 93, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Genet Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Genet Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hell Rote (forn. Jul. 7, 1023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hell Relie (forn. Jul. 7, 1023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hell Relie (forn. Jul. 7, 1023) for Fiscal Year 2023 Approve Bincharge of Supervisory Board Member Hell Relie (forn. Jul. 7, 1023) for Fiscal Year 2023 Approve Bremuneration Report Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Elect In Helde to the Supervisory Board Railly PriorewetnousesCoopers Genet Andreas Program and Reissuance or Cancellation of Repurchased Shares Elect In Helde to Raily Named Executive Officers' Compensation Disclose Board Sillis and Diversity Matrix Elect Director Approve Library L. Levilson Elect Director Dental L. Program Levilson Elect Director John S. Ball Elect Director John S. Ball Elect Director John N. Vetchum Elect Director Approve L. Levilson	For	For
NextEra Energy, Inc.	USA	Approve Discharge of Management Board Member Jon Elliett (until Sep. 5, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ofventrom for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ofventrom for Fiscal Year 2023 Approve Discharge of Management Board Member Will Varknority (until Jan. 93, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Area For Fiscal Year 2023 Approve Discharge of Supervisory Board Member Area For Fiscal Year 2023 Approve Discharge of Supervisory Board Member Area For Fiscal Year 2023 Approve Discharge of Supervisory Board Member Gent Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Gent Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Gent Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Gent Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hell Relie (forn. Jul. 7, 1023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hell Relie (forn. Jul. 7, 1023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Jenistic Sebel-Cornal (until June 30, 2023) for Fiscal Year 2023 Approve Boinsharge of Supervisory Board Member Jenistic Sebel-Cornal (until June 30, 2023) for Fiscal Year 2023 Approve Boinsharge of Supervisory Board Member Jenistic Sebel-Cornal (until June 30, 2023) for Fiscal Year 2023 Approve Boinshard Supervisory Board Ratily Priorewetnous-succopors Official Sebel-Cornal (until June 30, 2023) for Fiscal Year 2023 Approve Boinshard Supervisory Board Ratily Priorewetnous-succopors Official Sebel-Cornal (until June 30, 2023) for Fiscal Year 2023 Approve Boinshard Supervisory Board Ratily Priorewetnous-succopors Official Sebel-Cornal (until June 30, 2023) for Fiscal Year 2023 Approve Boinshard Separation (until June 30, 2023) for Fiscal Year 2023 Approve Boinshard Supervisory Board Ratily Priorewetnous-Succopors Official Sebel-Cornal (until June 30, 2023) for Fiscal Year 2023 Approve Boin	For	For
NextEra Energy, Inc.	USA	Approve Discharge of Management Board Member Jon Elliett (until Sep. 5, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ofventrom for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ofventrom for Fiscal Year 2023 Approve Discharge of Management Board Member Will Varknoni; (until Jun 20), 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Are Insent Year 2023 Approve Discharge of Supervisory Board Member Are Insent Year 2023 Approve Discharge of Supervisory Board Member Are Insent Soeffling for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Are Insent Soeffling for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Genot Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Genot Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Genot Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hell Relie (forn. Jul 1, 1023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hell Relie (forn. Jul 1, 1023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Jenistic Gebel-Cornol (until June 30, 2023) for Fiscal Year 2023 Approve Bincharge of Supervisory Board Member Jenistic Gebel-Cornol (until June 30, 2023) for Fiscal Year 2023 Approve Bincharder Supervisory Board Member Jenistic Gebel-Cornol (until June 30, 2023) for Fiscal Year 2023 Approve Bincharder Supervisory Board Member Jenistic Gebel-Cornol (until June 30, 2023) for Fiscal Year 2023 Approve Bincharder Supervisory Board Member Jenistic Gebel-Cornol (until June 30, 2023) for Fiscal Year 2023 Approve Bincharder Supervisory Board Member Jenistic Gebel-Cornol (until June 30, 2023) for Fiscal Year 2023 Approve Bincharder Supervisory Board Member Jenistic Gebel-Cornol (until June 30, 2023) for Fiscal Year 2023 Approve Bincharder Supervisory Board Member Jenistic Gebel-Cornol (until June 30, 2023) for Fiscal Year 2023 Approve Bincharder Supervisory Board Member Jenistic Geb	For	For
NextEra Energy, Inc.	USA	Approve Discharge of Management Board Member to Disclit (until Sep. 5, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member to Disc Ofwentrom for Fiscal Year 2023 Approve Discharge of Management Board Member to Disc Ofwentrom for Fiscal Year 2023 Approve Discharge of Management Board Member Wick Varkoniy (until Jun 20, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Year Padrines for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Gent Stube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Life Helle (form. Jul 1, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Life Helle (form. Jul 1, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Life Helle (form. Jul 1, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Life Helle (form. Jul 1, 2023) for Fiscal Year 2023 Approve Boscharge of Supervisory Board Member Life Helle (form. Jul 1, 2023) for Fiscal Year 2023 Approve Boscharge of Supervisory Board Member Life Helle (form. Jul 1, 2023) for Fiscal Year 2023 Approve Boschardon Supervisory Board Member Life Helle (form. Jul 1, 2023) for Fiscal Year 2023 Approve Boschardon Supervisory Board Member Life Helle (form. Jul 1, 2023) for Fiscal Year 2023 Approve Boschardon Supervisory Board Member Life Helle (form. Jul 1, 2023) for Fiscal Year 2023 Approve Boschardon Supervisory Board Member Life Helle (form. Jul 1, 2023) for Fiscal Year 2023 Approve Boschardon Supervisory Board Member Life Helle (form. Jul 1, 2023) for Fiscal Year 2024 Approve Biochardon Supervisory Board Member Life Helle (form. Jul 1, 2023) for Fiscal Year 2024 Approve Biochardon Supervisory Board Member Life Helle (form. Jul 1, 2023) for Fiscal Year 2023 Approve B	For	For
NextEra Energy, Inc.	USA	Approve Discharge of Management Board Member to Disc Distitution (196, 5, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ofventrom for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ofventrom for Fiscal Year 2023 Approve Discharge of Management Board Member Wick Varkonity (until Jun 20, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Arvisor (until Jun 20, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Arvisors Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Arvisors Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Arvisors Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Grent Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Gern Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hell Relie (forn. Jul 1, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Jern Helle (forn. Jul 1, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Jern Helle (forn. Jul 1, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Jern Helle (forn. Jul 1, 2023) for Fiscal Year 2023 Approve Boschards of Supervisory Board Member Jern Helle (forn. Jul 1, 2023) for Fiscal Year 2023 Approve Boschards Program and Reissuance or Cancellation of Repurchased Shares Elect the Helle to the Supervisory Board Railly Priorewhelmoses-Coopers Grind Helle Part Arvisor York to Railly Named Executive Officers' Compensation Dischoe Board Stills and Disvarily Metrix Elect Director Approva Linear Elect Director	For	For
NextEra Energy, Inc.	USA	Approve Nicesting of Management Board Member to Disilet (until Sep. 5, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ofventrom for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ofventrom for Fiscal Year 2023 Approve Discharge of Management Board Member Wick Varkonity (until Jun 30, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Year Padrines for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Helle (forn. Jul 1, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Jernotic Gebel-Cornot (grid) July and 90, 2023 for Fiscal Year 2023 Approve Remuneration Report Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Elect Its Halle to the Supervisory Board Raily Priorewitednoses-Coopers Gridher as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Hall of Fiscal Year 2024 Raily Priorewitednoses-Coopers Gridher as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Hall of Fiscal Year 2024 Raily Priorewitednoses-Coopers Gridher as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Hall of Fiscal Year 2024 Raily Priorewitednoses-Coopers Gridher as Auditors for Fiscal Year 2024 Raily Priorewitednoses-Coopers Gridher As Shall Fiscal Director Priore Member 2024 Resource Priore Raily	For	For
NextEra Energy, Inc.	USA	Approve Discharge of Management Board Member Jon Ellist (until Sep. 5, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ofventrom for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ofventrom for Fiscal Year 2023 Approve Discharge of Management Board Member Willow Yarkoniy (until Jan. 93, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Sorfling for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Sorfling for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Sorfling for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Genot Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Genot Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Genot Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hell Melke (forn. Jul. 7, 1023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hell Melke (forn. Jul. 7, 1023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hell Melke (forn. Jul. 7, 1023) for Fiscal Year 2023 Approve Bincharge of Supervisory Board Member Hell Melke (forn. Jul. 7, 1023) for Fiscal Year 2023 Approve Breinstein Supervisory Board Member Patricia Gebel-Contrad (until June 30, 2023) for Fiscal Year 2023 Approve Breinstein Supervisory Board Member Jul. 2014 Approve Breinstein Supervisory B	For	For
NextEra Energy, Inc.	USA	Approve Discharge of Management Board Member Jourise Ofwerstrom for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ofwerstrom for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ofwerstrom for Fiscal Year 2023 Approve Discharge of Management Board Member Will Varknoniy (until Jun 80, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Year Padrines for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Christines Soeffings for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hell Meller Schoenweise for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hell Relie (forn July 1, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hell Relie (forn July 1, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Partial Gebel-Cornal (until June 80, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Partials Gebel-Cornal (until June 80, 2023) for Fiscal Year 2023 Approve Bostander Schare Repurchase Program and Reissuance or Cancellation of Repurchased Shares Elect Int Helder to the Supervisory Board Fiscal Year 2024 Advisory Vide to Ratify Named Executive Officers' Compensation Disclose Board Stills and Olivershy Memirs Elect Director David L. Progres Elect Director Stora	For	For
NextEra Energy, Inc.	USA	Approve Discharge of Management Board Member Jourise Ofwerstrom for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ofwerstrom for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ofwerstrom for Fiscal Year 2023 Approve Discharge of Management Board Member Will Varknoniy (until Jun 80, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Year Padrines for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Helling Scheenewise for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Patrial Gebel-Cornal (until June 80, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Patrial Gebel-Cornal (until June 80, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Patrial Gebel-Cornal (until June 80, 2023) for Fiscal Year 2023 Approve Remuneration Report Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Elect in Helite to the Supervisory Board of Fiscal Year 2024 Advisory Vote to Raiffy Named Executive Officers' Compensation Disclose Board Stills and Oliversity Matrix Elect Director David L. Progres Elect Director Stork L. Bas Auditors Report on Climate Lobbying Elect Director Stork K. S. Hach	For	For
NextEra Energy, Inc.	USA	Approve Discharge of Management Board Member Jourise Ofwerstrom for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ofwerstrom for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ofwerstrom for Fiscal Year 2023 Approve Discharge of Management Board Member Will varknonity (until Jun 80, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Year Padrines for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Genetias Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Genetias Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hell Meller (forn. July, 1, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Jenies Geber-Lorent Gunt Julian 80, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Jenies Geber-Lorent Gunt Julian 80, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Jenies Geber-Lorent Gunt Julian 80, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Jenies Geber-Lorent Gunt Julian 80, 2023) for Fiscal Year 2023 Approve Bostenary of Supervisory Board Member Jenies Geber-Lorent Gunt Julian 80, 2023) for Fiscal Year 2024 Approve Discharge of Supervisory Board Member Jenies Geber-Lorent Gunt Julian 80, 2023 for Fiscal Year 2024 Advisory Yole to Railfy Named Executive Officers' Compensation Disclose Board Sublis and Diversity Matrix. Elect Director David L. Proges Elect Director D	For	For
NextEra Energy, Inc.	USA	Approve Discharge of Management Board Member to Disc Billet (until Sep. 5, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ofventrom for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ofventrom for Fiscal Year 2023 Approve Discharge of Management Board Member Wick Varkoniy (until Jun 30, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Grands Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Grand Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Grand Strube for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hells (forn. Jul 1, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Jerial Gebel-Cornol (grand) July 2023 (pr. 1502) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Jerial Gebel-Cornol (grand) July 2023 (pr. 1502) for Fiscal Year 2023 Approve Boscharge of Supervisory Board Member Jerial Gebel-Cornol (grand) July 2023 (pr. 1502) for Fiscal Year 2023 Approve Boschards of Supervisory Board Member Jerial Gebel-Cornol (grand) July 2023 (gr. 1502) for Fiscal Year 2023 Approve Boschards of Supervisory Board Member Jerial Gebel-Cornol (grand) July July 2023 (gr. 1502) for Fiscal Year 2024 Approve Boschards (gr. 1502) for Fiscal Year 2024 (gr. 1	For	For
NextEra Energy, Inc.	USA	Approve Discharge of Management Board Member Jourise Ofwerstrom for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ofwerstrom for Fiscal Year 2023 Approve Discharge of Management Board Member Louise Ofwerstrom for Fiscal Year 2023 Approve Discharge of Management Board Member Will varknonity (until Jun 80, 2023) for Fiscal Year 2023 Approve Discharge of Management Board Member Year Padrines for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Genetias Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Genetias Soeffing for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hell Meller (forn. July, 1, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Jenies Geber-Lorent Gunt Julian 80, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Jenies Geber-Lorent Gunt Julian 80, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Jenies Geber-Lorent Gunt Julian 80, 2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Jenies Geber-Lorent Gunt Julian 80, 2023) for Fiscal Year 2023 Approve Bostenary of Supervisory Board Member Jenies Geber-Lorent Gunt Julian 80, 2023) for Fiscal Year 2024 Approve Discharge of Supervisory Board Member Jenies Geber-Lorent Gunt Julian 80, 2023 for Fiscal Year 2024 Advisory Yole to Railfy Named Executive Officers' Compensation Disclose Board Sublis and Diversity Matrix. Elect Director David L. Proges Elect Director D	For	For

		Approve Remuneration Report	For	For
		Authorise Insure of Equity Authorise Directors to Allot Ordinary Shares in Connection with the Scrip Dividend Alternative Authorise Issue of Equity	For For	For
		Authorise Issue of Equify to Include Repurchased Shares Authorise Issue of Equity without Pre-emptive Rights	For For	For For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Preference Shares	For	For For
		Authorise Market Purchase of Ordinary Shares Authorise the Audit Committee to Fix Remuneration of Auditors	For For	For
		Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise UK Political Donations and Expenditure Elect Mark Saunders as Director	For For	For For
		Elect wank Satilities as Director Reappoint Ends Young LLP as Auditors Re-elect Amy Yip as Director	For For	For
		Re-elect Arijit Basu as Director Re-elect Arijit Basu as Director	For For	For
		Re-elect Chua Sock Koong as Director Re-elect Claudia Dyckerhoff as Director	For For	For For
		Re-elect George Sartorel as Director Re-elect Jeanette Wong as Director	For For	For For
		Re-elect Jeremy Anderson as Director Re-elect Ming Lu as Director	For For	For For
Republic Services, Inc.	USA	Re-elect Shriti Vadera as Director Advisory Vote to Ratify Named Executive Officers' Compensation	For	For For
		Elect Director Brian S. Tyler Elect Director James P. Snee	For For	For For
		Elect Director Jennifer M. Kirk Elect Director Jon Vander Ark	For For	For
		Elect Director Kaharine B. Weymouth Elect Director Manny Kadre Elect Director Mg Reynolds	For For	For For
		Elect Director Michael A. Duffy Elect Director Michael A. Buffy Elect Director Michael A. Buffy	For For	For
		Elect Director N. Thomas Linebarger Elect Director Sandra M. Volpe	For For	For For
		Elect Director Thomas W. Handley Elect Director Tomago Collins	For For	For For
		Ratify Ernst & Young LLP as Auditors Report on "Just Transition"	For Against	For Against
Schneider Electric SE		Appoint Mazars as Auditor for the Sustainability Reporting Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For For	For For
		Approve Allocation of Income and Dividends of EUR 3.50 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For For
		Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO forn January 1, 2023 until May 3, 2023 Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	For For	For
		Approve Compensation of Peter Herweck, CEO since May 4, 2023 Approve Compensation Report of Corporate Officers Approve Compensation Report of Corporate Officers Approve Compensation Report of Corporate Officers	For For	For For
		Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Remuneration Policy of CEO	For For	For For
		Approve Remuneration Policy of CEO Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Directors	For For	For For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For For	For
		Authorize Filing of Required Documents/Other Formalities Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For For
		Elect Philippe Knoche as Director Reelect Cecile Cabanis as Director	For For	For For
		Reelect Fred Kindle as Director Reelect Jill Lee as Director	For	For For
SEB SA		Amend Article 17 of Bylaws Re: Age Limit of Directors Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	Against Against	Against Against
		Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For For	For
		Approve Allocation of Income and Dividends of EUR 2.82 per Share and an Extra of EUR 0.262 per Share to Long Term Registered Shares Approve Compensation of Stanislas De Gramont, CEO Approve Compensation of Thierry de La Tour d'Artaise, Chairman of the Board	For For	For Against Against
		Approve Compensation to Trillerly Ve La Todi o Arabise, chaminar of the Board Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports	For For	For
		Approve Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5.5 Million	For For	For
		Approve Remuneration Policy of CEO	For	Against
		Approve Remuneration Policy of Chairman of the Board	For	For
		Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Directors Authorize Capital Increase of up to EUR 2.75 Million for Contributions in Kind	For For	For For
		Approve Remuneration Policy of Directors Authorize Capital horease of up to EUR 275 Million for Contributions in Kind Authorize Capital basiances for Use in Employee Stock Purchase Plans Authorize Capital basiances for Use in Employee Stock Purchase Plans Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value	For For For	For For For
		Approve Remuneration Policy of Directors Authorize Capital horease of up to EUR 275 Million for Contributions in Kind Authorize Capital Issuanos for Use in Employee Stock Purchase Plans Authorize Capital Issuanos for Use in Employee Stock Purchase Plans Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Shara Capital via Cancollation of Repurchased Shares Authorize Filing of Required Documents Other Formation	For For For For For For For	For For For For For
		Agrorow Remuneration Policy of Directors Authorize Capital Invesse of up to EUR 275 Million for Contributions in Kind Authorize Capital Invesse of up to EUR 275 Million for Contributions in Kind Authorize Capital Invesse of Use in Employee Stock Purchase Plans Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Shara Capital via Cancollation of Repurchased Shares Authorize Required Document/Other Formaties Authorize Fising or Required Document/Other Formaties Authorize Issuance of Equity or Equity-Linked Socurities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Issuance of Equity or Equity-Linked Socurities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	For For For For For For For For For	For For For For For For For
		Agrorow Remuneration Policy of Directors Authorize Capital Invesse of up to EUR 275 Million for Contributions in Kind Authorize Capital Invesse of up to EUR 275 Million for Contributions in Kind Authorize Capital Invesse of Use in Employee Stock Purchase Plans Authorize Capitalization of Reserves of Up to EUR 111 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Shara Capital via Cancellation of Repurchased Shares Authorize Required Document/Other Formaties Authorize Issuance of Equity or Equity-Linked Socurities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Issuance of Equity or Equity-Linked Socurities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Insulance of Equity or Equity-Linked Socurities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize up to 260,000 Shares for Use in Restricted Shock Plans with Performance Conditions Attached	For	For
		Agroros Remuneration Policy of Directors Authorize Capital Increase of up to EUR 275 Million for Contributions in Kind Authorize Capital Insurances for Use in Employee Stock Purchase Plans Authorize Capital Insurances for Use in Employee Stock Purchase Plans Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Shara Capital via Cancellation of Repurchased Shares Authorize Required Documents/Other Formalistic Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Issuance of Equity or Equity-Linked Securities with University Proceedings of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize up to 260,000 Shares for the in Restricted Stock Plans with Performance Conditions Attached Elect Francia Kiralia as Director	For	For For For For For For For Against
		Approve Remuneration Policy of Directors Authorize Capital Inscesse of up to EUR 725 Million for Contributions in Kind Authorize Capital Inscesse of up to EUR 725 Million for Contributions in Kind Authorize Capital Inscesse of up to EUR 11 Million for Borus Insue or Increase in Par Value Authorize Capitalization of Reserved up to EUR 11 Million for Borus Insue or Increase in Par Value Authorize Decrease in Sharer Capital via Cancellation of Repurchased Shares Authorizes Fing of Required Documents/Other Formatilies Authorizes Insuence of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorizes Repurchase of Up to 10 Percent of Issued Sharer Capital Authorizes Repurchase of Up to 10 Percent of Issued Share Capital Authorizes Repurchase of Up to 10 Percent of Issued Share Capital Authorizes Repurchase of Up to 10 Percent of Issued Sharer Capital EUR FORMANIES AUTHORIZED AUT	For	For For For For For For For Against Against
ServiceNow, Inc.	USA	Approve Remuneration Policy of Directors Authorize Capital Inscesse of up to EUR 7.25 Million for Contributions in Kind Authorize Capital Inscesse of up to EUR 7.25 Million for Contributions in Kind Authorize Capital Inscesse of Up to EUR 11 Million for Borus Insue or Increase in Par Value Authorize Capitalization of Reserved by to EUR 11 Million for Borus Insue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Required Documents Other Formatiles Authorize Insue Required Documents Other Formatiles Authorize Insuence of Equity or Equity-Linked Securities with Preventive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Repurchases of Up to 10 Percent of Issued Share Capital Authorize Repurchases of Up to 10 Percent of Issued Share Capital Authorize Repurchases of Up to 10 Percent of Issued Share Capital Elect Pracia Girardot as Director Relect Tancia Sharilla as Director Relect Tancia Sharelique de Participations as Director Relect Thiory de La Tour d'Artsine as Director Self Cola Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 at EUR 11 Million Adopts Simple Marylety Vote	For	For For For For For For For For Against For Against Against For Split
ServiceNow, Inc.	USA	Approve Remuneration Policy of Directors Authorize Capital Inscasse of up to EUR 7.25 Million for Contributions in Kind Authorize Capital Inscasse of Use in Employee Stock Purchase Plans Authorize Capital Inscasse of Use in Employee Stock Purchase Plans Authorize Capital Inscasse of Use EUR 1.15 Million for Borus Insus or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Insusance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Insusance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Repurchases of Up to 10 Percent of Insused Share Capital Authorize Insusance of Equity or Equity-Linked Socurities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Repurchases of Up to 10 Percent of Insused Share Capital Elect Francos Mirallie as Director Resilect Francos Mirallie as Director Resilect Transcript La Tour Affatiase as Director Resilect Transcript La Tour Affatiase as Director Ser Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 at EUR 11 Million Adopts Simple Migrity Vete Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For For For For For For For Against For Against Against Against For
ServiceNow, Inc.	USA	Approve Remuneration Policy of Directors Authorize Capital Insease of up to EUR 7.25 Million for Contributions in Kind Authorize Capital Insease of Use in Employee Stock Purchase Plans Authorize Capital Insease of Use in Employee Stock Purchase Plans Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Beauman of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Insurance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Francos Miralie as Director Restect Trian Shareigue of Participations as Director Restect Trian Shareigue of Participations as Director Restect Trian Shareigue of Participations as Director Set Total Limit for Capital increase to Result from Issuano Requests Under Items 18-21 at EUR 11 Million Adopt Simple Mary Vote to Raiffy Named Executive Officers' Compensation Elect Director Arist Ms. Sands Elect Director Facility Ms.	For	For
ServiceNow, Inc.	USA	Approve Remuneration Policy of Directors Authorize Capital Insease of up to EUR 7.25 Million for Contributions in Kind Authorize Capital Insease of Use in Employee Stock Purchase Plans Authorize Capital Insease of Use in Employee Stock Purchase Plans Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Insease or Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Insuance of Equity or Equity-Linked Securities with Directory Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize sup to 280.000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached Elect Francais Miralie as Director Relect TransCapital Increase of Technique Capital Authorize up to 280.000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached Elect Francais Miralie as Director Relect TransCapital Increase in Procedor Relect TransCapital Increase of Result from Issuance Requests Under Items 18-21 at EUR 11 Million Adopt Simple Mary Vote to Ratify Named Executive Officers' Compensation Elect Director Factory Vote to Ratify Named Executive Officers' Compensation Elect University Insula M. Sands Elect University Insula M. Sands Elect University Insula M. Sands Elect Circctor Enderic B. Luddy	For	For
ServiceNow, Inc.	USA	Approve Remuneration Policy of Directors Authorize Capital Insease of up to EUR 275 Million for Contributions in Kind Authorize Capital Insuances for Use in Employee Stock Purchase Plans Authorize Capital Insuances for Use in Employee Stock Purchase Plans Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Beruses in Share Capital via Cancellation of Repurchased Shares Authorize Insuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Insuance of Equity or Equity-Linked Securities with Director William Plans Plans of Europe Plans of Europe Securities and Europe Securities and Europe Securities Authorize to up to 2000.00 Shares for Use in Restricted Stock Plans with Performance Conditions Attached Elect Fanceis Miratille as Director Elect Panceis Miratille as Director Restect Fonds Strategique de Participations as Director Restect Fonds Strategique de Participations as Director Restect Funds Strategique de Participations as Director Restect Thierry de La Tour Orfaliale as Director Restect Funds Strategique de Participations as Director Restect Funds Strategique de Participations as Director Restect Funds Thierry de La Tour Orfaliale as Director Restect Funds Thierry de La Tour Graities as Director Restect Funds Thierry de La Tour Graities as Director Restect Funds Thierry de La Tour Graities as Director Restect Funds Thierry de La Tour Graities as Director Restect Funds Thierry de La Tour Graities as Director Restect Funds Thierry de La Tour Graities as Director Restect Funds Thierry de La Tour Graities as Director Restect Funds Thierry de La Tour Graities as Director Restect Funds Thierry de La Tour Graities as Director Restect Funds Thierry de La Tour Graities as Director Restect Funds Thierry de La Tour Graities as Director Restect Funds Thierry de La Tour Graities as Director Restect Funds Thierry de La	For	For
ServiceNow, Inc.	USA	Approve Remuneration Policy of Directors Authorize Capital Insease of up to EUR 275 Million for Contributions in Kind Authorize Capital Insuances for Use in Employee Stock Purchase Plans Authorize Capital Insuances for Use in Employee Stock Purchase Plans Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Beranse in Share Capital via Cancellation of Repurchased Shares Authorize Insuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Insuance of Equity or Equity-Linked Securities with Director Repurchase of Up to 10 Persont of Issued Share Capital Authorize to put 200.000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached Elect Fanceis Miratille as Director Elect Pancel Girardot as Director Elect Pancel Girardot as Director Restect Points Shasejque de Participations as Director Restect Timerry de La Tour Orkhiste as Director Restect Points Shasejque de Participations as Director Restect Timerry Capital Increase to Result from Issuance Requests Under Items 18-21 at EUR 11 Million Adopt Simple Migrity Vete Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Factorie B. Luddy Elect Director Jederic	For	For
	USA	Agrove Remuneration Policy of Directors Authorize Capital Inscrise of up to IEU 7.25 Million for Contributions in Kind Authorize Capital Inscrise of Use in Employee Stock Purchase Plans Authorize Capital Inscrise of Use in Employee Stock Purchase Plans Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Inspring Required Documents Other Formatines Authorize Insurance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Insurance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize up to 260,000 Shares for the unit Restricted Stock Plans with Performance Conditions Attached Elect Prancis Miratile as Director Elect Pascal Grandot as Director Reelect Theory de La Tour d'Artistae as Director Reelect Theory de Capital Increase to Result from Issuance Requests Under Items 18-21 at EUR 11 Million Adopt Simple Najority Vote Adopt Simple Najority Vote Adopt Simple Najority Vote Adopt Simple Najority Vote Elect Olirector Potenta Black Elect Olirector Potenta Black Elect Olirector Potenta Black Elect Olirector Potenta Has Assorts Elect Olirector Potenta Has Chambertain Elect Olirector Teres Briggs Elect Olirector Potenta Black Elect Olirector Teres Briggs	For	For
	USA Belglum	Agroros Remuneration Policy of Directors Authorize Capital Inscesse of up to EUR 275 Million for Contributions in Kind Authorize Capital Inscesse of up to EUR 275 Million for Contributions in Kind Authorize Capital Inscesse of Up to EUR 275 Million for Borus Issue or Increase in Par Value Authorize Decrease in Shara Capital via Cancellation of Repurchased Shares Authorize Decrease in Shara Capital via Cancellation of Repurchased Shares Authorize Inscessed Required Documents/Other Formatines Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Issuance of Equity or Equity-Linked Securities with Up Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorizes Repurchase of Up to 10 Percent of Issued Share Capital Authorizes (Particular Authorizes) and Particular Share Capital Elect Pancial Graroto Shrindles as Director Elect Pancial Grarotot as Director Reelect Thoring of La Tour d'Artaine as Director Reelect Thoring of La Tour d'Artaine as Director Reelect Thoring of La Tour d'Artaine as Director Reelect Thoring of Capital Increase to Result from Issuance Requests Under Items 18-21 at EUR 11 Million Adopt Simple Migority Vote Adopt Simple Migority Vote Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Defaroth Black Elect Director Defaroth Black Elect Director Defaroth Black Elect Director Defaroth Black Elect Director Defaroth Larry Culninn Elect Director Defaroth Reade Elect Director Defaroth Reade Elect Director Defaroth Reade Elect Director Defaroth Larry Culninn Elect Director Defaroth Authorize Elect Director Defaroth Reade Elect Director Defaroth Reade Elect Director Defaroth Larry Culninn Elect Director Defaroth Larry Culninn Elect Director Defaroth Reade Elect Director Defaroth Reade Ele	For	For
	USA Bolglum	Agroros Remuneration Policy of Directors Authorize Capital Insurase of up to IEU 7.25 Million for Contributions in Kind Authorize Capital Insurances for Use in Employee Stock Purchase Plans Authorize Capital Insurances for Use in Employee Stock Purchase Plans Authorize Capital Insurance Of Lip to EUR 1.11 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Shara Capital via Cancellation of Repurchased Shares Authorize Insurance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Issuance of Equity or Equity-Linked Securities with Direcemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorizes (Paracola Miralia as Director Elect Paracola Miralia as Director Elect Paracola Miralia as Director Elect Paracola Miralia as Director Reelect Theory of European and Share Capital Research Theory de La Tour d'Artista es Director Reelect Theory of European as Director Reelect Theory of Englat Increase to Result from Issuance Requests Under Items 18-21 at EUR 11 Million Adopt Simple Najority Vote Adopt Simple Najority Vote Adopt Simple Najority Vote Elect Director Delorah Black Elect Director Delorah Black Elect Chrincetor Delorah Black	For	For
	USA Belglum	Agroros Remuneration Policy of Directors Authorize Capital Inscase of up to IEU 7.25 Million for Contributions in Kind Authorize Capital Inscase of Use in Employee Stock Purchase Plans Authorize Capital Inscase of Use in Employee Stock Purchase Plans Authorize Capital Inscass of Use in Employee Stock Purchase Plans Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Insurance of Equity or Equity-Linked Socraties with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Insurance of Equity or Equity-Linked Socraties with Direcemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize up to 2800,000 Shares for the line Restricted Stock Plans with Performance Conditions Attached Elect Prancia Miralia as Director Elect Prancia Miralia as Director Elect Prancia Miralia as Director Elect Prancia Strategique de Participations as Director Reelect Thiory de La Tour d'Artista es Director Reelect Thiory de La Tour d'A	For	For
Syensqo NV	USA Belglum	Agroros Remuneration Policy of Directors Authorize Capital Inscase of up to IEU 7.25 Million for Contributions in Kind Authorize Capital Inscase of Use in Employee Stock Purchase Plans Authorize Capital Inscase of Use in Employee Stock Purchase Plans Authorize Capital Inscass of Use in Employee Stock Purchase Plans Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Insurance of Equity or Equity-Linked Socratics with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Insurance of Equity or Equity-Linked Socratics with Universemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize up to 2800,000 Shares for the line Restricted Stock Plans with Performance Conditions Attached Elect Prancia Miralia as Director Select Prancia Carotat as Director Reelect Theory of Earl La Tour d'Artiales as Director Reelect Thiory de La Tour d'Artiales as Director Reelect Thiory de La Tour d'Artiales as Director Reelect Thiory de La Tour d'Artiales as Director Reelect Thiory of Capital Increase to Result from Issuance Requests Under Items 18-21 at EUR 11 Million Adopt Simple Nigority Vote Adopt Simple Nigority Vote Adopt Simple Nigority Vote Elect Circitector Patrick Authority Elect Circit	For	For
Syensqo NV	USA Belglum France	Agroros Remuneration Policy of Directors Authorize Capital Inscrise of up to IEU 7.25 Million for Contributions in Kind Authorize Capital Inscrise of Use in Employee Stock Purchase Plans Authorize Capital Inscrise of Use Eur R.15 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Required Required Documental/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Issuance of Equity or Equity-Linked Securities with Direcemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Repurchase of Up to 10 Percent of Issued Shares Capital Authorize to pack 200,000 Shares for Ive in Restricted Stock Plans with Performance Conditions Attached Elect Prancia Miralia as Director Reelect Theory de La Tour d'Artista es Director Reelect Thirector Delora Black Elect Director Delora Black Elec	For	For
Syensqo NV	USA Belglum France	Approve Remuneration Policy of Directors Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Issuance of Equity of Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Issuance of Equity of Equity-Linked Securities with Dreemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Issuance of Equity of Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize to 10 across Capital yor Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize up to 260,000 Shares for the in Restricted Stock Plans with Performance Conditions Attached Elect Plancia Miration as Director Resteated Theorize of Land Tord Partials as Director Resteated Venetie Investissament as Director Scatter of Land Tord Partials and Director Resteated Theorize Officials (Capital Increase to Restaut Policy Million Activity Vistor Landity Named Executive Officiars' Compensation Elect Director Anista M. Sands Elect Director Partial Million Elect Direc	For	For
Syensqo NV	USA Belglum France	Agroros Remuneration Policy of Directors Authorize Capital Inscrise of up to IEU 7.25 Million for Contributions in Kind Authorize Capital Inscrise of Use in Employee Stock Purchase Plans Authorize Capital Inscrise of Use Eur R.15 Million for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Inscript Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Insurance of Equity or Equity-Linked Securities with Direcemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize up to 2600,000 Shares for the line Restricted Stock Plans with Performance Conditions Attached Elect Prancial Kiralia as Director Elect Prancial Kiralia as Director Elect Prancial Kiralia as Director Releate Fonds Strategique de Participations as Director Releated Thiory de La Tour d'Artista es Director Releate Thiory de La Tour d'Artista es Directo	For	For
Syensqo NV	USA Belgium France	Approve Remuneration Policy of Directors Authorize Capital Inscesse of up to EUR 275 Million for Contributions in Kind Authorize Capital Inscesse of up to EUR 275 Million for Contributions in Kind Authorize Capital Inscesse of up to EUR 275 Million for Borus Insus or Increase in Par Value Authorize Capital Insusances for Ups EUR 11 Million for Borus Insus or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Required Document College of Required Documents College of Authorize Insusance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Insusance of Equity or Equity-Linked Securities with University or Regulary Insusance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorizes (Particular Securities) and Particular Stock Plans with Performance Conditions Attached Elect Financia Mirailla as Director Elect Plancia (Farticular Stock) and Particular Stock Plans with Performance Conditions Attached Elect Plancia (Farticular Stock) and Particular Stock Plans with Performance Conditions Attached Elect Plancia (Farticular Stock) and Particular Stock Plans with Performance Conditions Attached Elect Plancia (Farticular Stock) and Particular Stock Plans with Performance Conditions Attached Elect Plancia (Farticular Stock) and Particular Stock Plans with Performance Conditions Attached Elect Plancia (Farticular Stock) and Particular Stock Plans with Performance Conditions Attached Elect Plancia Capital Increase to Plancia Stock Plans with Performance Conditions Attached Elect Plancia Capital Increase to Plancia Stock Plans with Performance Conditions Attached Elect Chiector Debota Blancia Elect Chiector Debota Blancia Elect Chiector Debota Blancia Stock Plans Stock Pla	For	For
Syensqo NV	USA Belgium France	Approve Remuneration Policy of Directors Authorize Capital Inscesse of up to EUR 275 Million for Contributions in Kind Authorize Capital Inscesse of up to EUR 275 Million for Forush Insurance Capital Insurance for Use in Employee Stock Purchase Plans Authorize Capital Insurance of Up to EUR 11 Million for Borus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Required Documents Other Formatilist Authorize Insurance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Insurance of Equity or Equity-Linked Securities with Une Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize to up to 200,000 Shares for Ive in Restricted Stock Plans with Performance Conditions Attached Ellect Finacia Miraille as Director Elect Pascal Girardot as Director Resident Floring of La Tour d'Artains as Director Resident Floring de La Tour d'Artains and Director Resident Floring de La Tour d'Artains (La Tour d'Artains Authorized Floring	For	For
Syensqo NV	USA Belgium France	Approve Remuneration Policy of Directors Authorize Capital Inscesse of up to EUR 275 Million for Contributions in Kind Authorize Capital Inscesse of up to EUR 275 Million for Forushase Plans Authorize Capital Inscesse of up to EUR 275 Million for Borus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Inscessed Required Documents Other Formatilian Authorize Insurance of Eguity or Eguity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Insurance of Eguity or Eguity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize to up to 280,000 Shares for Insurance Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize to up to 280,000 Shares for Insurance Securities Stock Plans with Performance Conditions Attached Elect Prancis Miratilla as Director Elect Prancis Miratilla as Director Resident Thiory de La Tour d'Arbaties Elect Trictor Desident Black Elect Director Frederic B Luddy Elect Director Frederic B Luddy Elect Director Frederic B Luddy Elect Direct	For	For
Syensqo NV	USA Belgium France	Approve Remuneration Policy of Directors Authorize Capital Inscesse of up to EUR 275 Million for Contributions in Kind Authorize Capital Inscesse of up to EUR 275 Million for Forushase Plans Authorize Capital Inscesse of up to EUR 275 Million for Borus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Inscessed Required Documents Other Formatilian Authorize Inscessed of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Insurance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize to up to 280,000 Shares for Insurance Securities with Decrease Plans up to Aggregate Nominal Amount of EUR 5.5 Million Authorize to 12 Securities and European Capital C	For	For
Syensqo NV	Belglum France	Approve Remuneration Policy of Directors Authorize Capital Inscesse of up to EUR 275 Million for Contributions in Kind Authorize Capital Inscesse of up to EUR 275 Million for Contributions in Kind Authorize Capital Inscesse of Up to EUR 275 Million for Borus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Inscessor of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Insurance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Prancis Miratilla as Director Elect Prancis Miratilla as Director Elect Prancis Miratilla as Director Research Thorize of La Tour d'Artaine and Director Research Research Thorize of La Tour d'Artaine Cartaine and La Tour d'Artaine and La To	For	For
Syensqo NV	USA Belglum France	Approve Remuneration Policy of Directors Authorize Capital Issuanos for Use in Employee Stock Purchase Plans Authorize Capital Issuanos for Use in Employee Stock Purchase Plans Authorize Capital Issuanos for Use in Employee Stock Purchase Plans Authorize Capital Issuanos for Use Eur 11 Million for Borus Issua or Increase in Par Value Authorize Decrases in Share Capital via Cancellation of Repurchased Shares Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Issuance of Equity or Equity-Linked Securities with Directory Plans Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize to 12 Securities Authorized to 12 Securities Authorized to 12 Securities Without Plans Elect Plans of Brando Strategique de Participations as Director Resident Plans of Endos Strategique de Participations as Director Resident Plans of La Tour Gratiane as Direct	For	For For
Syensqo NV	USA Belgium France	Approve Remuneration Policy of Directors Authorize Capital Issuanos for Use in Employee Stock Purchase Plans Authorize Capital Issuanos for Use in Employee Stock Purchase Plans Authorize Capital Issuanos for Use in Employee Stock Purchase Plans Authorize Capital Issuanos for Use Eur 11 Million for Borus Issua or Increase in Par Value Authorize Decrases in Share Capital via Cancellation of Repurchased Shares Authorize Store Required Documents Other Formatifies Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Issuance of Equity or Equity-Linked Securities with Dreemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize up to 260,000 Shares for the in Restricted Stock Plans with Performance Conditions Attached Elect Francis Miralities as Director Resteat Fronds Strategique de Participations as Director Resteat Fronds Strategique de Participations as Director Resteat Theory de La Tour Or Artiste as Director Resteat Participation of the Participations as Director Resteat Chemical Capital Increase to Peault from Issuance Requests Under Items 18-21 at EUR 11 Million Adopt Strategique de La Tour d'Artiste as Director Resteat Chemical Authorizes (La Tour Capital Increase) Restaunce Requests Under Items 18-21 at EUR 11 Million Adopt Strategique Authorizes (La Tour Capital Increase) Restaunce R	For	For
Syensqo NV	USA Belgium France	Agrorve Remuneration Policy of Directors Authorize Capital Issuanos for Use in Employee Stock Purchase Plans Authorize Capital Issuanos for Use in Employee Stock Purchase Plans Authorize Capital Issuanos for Use in Employee Stock Purchase Plans Authorize Capital Issuanos for Use Eur 11 Million for Borus Issua or Increase in Par Value Authorize Decrosse in Share Capital via Cancollation of Repurchased Shares Authorize Store Required Documents Other Formatifies Authorize Issuanos of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Issuanos of Equity or Equity-Linked Securities with Dreemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorizes Repurchase of Up to 10 Percent of Issued Share Capital Authorizes up to 260,000 Shares for Ive in Restricted Stock Plans with Performance Conditions Attached Elect Francis Miralia as Director Elect Plancia (Fariota Strategique de Participations as Director Resteat Theory de La Tour d'Artiales as Director Resteat Chartesto Jestica (La Tour d'Artiales as Director) Resteat Theory de La Tour d'Artiales as Director Resteat Theory and the La Tour d'Artiales as Director Resteat Theory and the La Tour d'Artiales as Director Resteat Theory and the La Tour d'Artiales as Director Resteat Theory and the La Tour d'Artiales as Dire	For	For
Syensqo NV	USA Belgium France	Agrorve Remuneration Policy of Directors Authorize Capital Issuanos for Use in Employee Stock Purchase Plans Authorize Capital Issuanos for Use in Employee Stock Purchase Plans Authorize Capital Issuanos for Use in Employee Stock Purchase Plans Authorize Capital Issuanos for Use Eur 11 Million for Borus Issua or Increase in Par Value Authorize Decrosse in Share Capital via Cancollation of Repurchased Shares Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Issuance of Equity or Equity-Linked Securities with Dreemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize us to 260,000 Shares for the in Restricted Stock Plans with Performance Conditions Attached Elect Francis Mirallia as Director Elect Plancial Grantia of a Sirvetor Resteat Theory de La Tour d'Artaine as Director Resteat Chestor Delation Authorized to 12 Authorized to	For	For
Syensqo NV	USA Belgium France	Agrorve Remuneration Policy of Directors Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Issuance of Equity of Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Issuance of Equity of Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Issuance of Equity of Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize to 10 200,000 Shares for the in Restricted Stock Plans with Performance Conditions Attached Elect Francis Mirallia as Director Elect Plancial Grantion as Director Resteated Thorize of La Tour d'Artiales as Director Resteated Thorize of La Tour d'Artiales as Director Resteat Thorize of La Tour d'Artiales as Director Resteat Thorize of La Tour d'Artiales as Director Resteated Thorized La Tour d'Artiales as Director Resteated Thorized Land Million Activity Vision Statistics (Capital Increase to Restault from Issuance Requests Under Items 18-21 at EUR 11 Million Activity Vision Statistics (Capital Increase) Restaunce of Restaunce Authorized Capital Increase Capital Capital Capital Capital Capital Capital Capital Capital Capital Capi	For	For
Syensqo NV Teleperformance SE	USA Belgium France	Approve Remuneration Policy of Directors Authorize Capital Inscrease of up to EUR 275 Million for Contributions in Kind Authorize Capital Inscrease of Up Set EUR 275 Million for Borus Issue or Increase in Para Value Authorize Capital Insurances for Use in Employee Stock Purchase Plans Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Insurance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Insurance of Equity or Equity-Linked Securities with Dreemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize Insurance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorize to pack 2000 OS Shares for Ive in Restricted Stock Plans with Performance Conditions Attached Elect Prancia firmator as Director Elect Prancia firmator as Director Reselect Thorize of La Tour d'Artaine as Director Reselect Thorize of Landity Named Executive Officers' Compensation Elect Director Journal Capital Increase to Result from Issuance Requests Under Items 18-21 at EUR 11 Million Adopt Simple Migority Vete Elect Director Journal Million Reselect Thorize of Landity A Million Reselect Thorize of Landity Million Reselect Thorize of Landity Million Reselect Alian Boustin Landity Capital Resel	For	For For
Syensqo NV Teleperformance SE	USA Beiglum France	Approve Remuneration Policy of Directors Authorize Capital Insurances of up to EUR 2.75 Million for Contributions in Kind Authorize Capital Insurances of Use in Employee Stock Purchase Plans Authorize Capital Insurances of Use in Employee Stock Purchase Plans Authorize Capital Insurances of English of the Employee Stock Purchase Plans Authorize Repatriation of Receivers of Use in Employee Stock Purchase Plans Authorize Plans Required Documents Other Formatises Authorizes Plans of Required Documents Other Formatises Authorizes Insurance of Equity or Equity-Linked Securies with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorizes Repurchase of Use 10 to Percent of Issued State Capital Authorizes Insurance of Equity or Equity-Linked Securies with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorizes Repurchase of Use 10 to Percent of Issued State Capital Experiments of Equity Preemptive Repurchase of Equity Repurchase of Equity Repurchase Repurchase of Equity Repurchase R	For	For For
Syenage NV Teleperformance SE	USA Belgium France	Approve Remuneration Policy of Directors Authorize Capital Insurance of up to EUR 2.75 Million for Contributions in Kind Authorize Capital Insurance of Use in Employee Stock Purchase Plans Authorize Capital Insurance of Light via Cannolishon of Repurchase Shares Authorize Decrease in Share Capital via Cannolishon of Repurchase Shares Authorizes Required Documents (Defer Formatise) Authorizes Plang of Required Documents (Defer Formatise) Authorizes Insurance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorizes Insurance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million Authorizes plans (2000 Obstants for Use in Rediscided Stock Plans with Performance Conditions Attached Elect Plancia Grandori as Director Replaced Strate Strategian de Participations as Director Realest Timers Strategian de Participations as Director Realest Timers Strategian de Participations as Director Realest Market Plans (2000 Obstance) Realest Market Plans (2000 Obstanc	For	For For

			Cleat Director Walter W. Pattinger II	Fee	F
			Improve Executive Compensation Program and Policy	For Against For	For Against For
			Report on Civil Rights and Non-Discrimination Audit	Against Against	Against For
	The Interpublic Group of Companies, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David M. Thomas	For For	For For
			Elect Director E. Lee Wyatt, Jr.	For	For For
			Elect Director Jonathan F. Miller	For	For
			Elect Director Linda S. Sanford	For For	For For
			Elect Director Patrick Q. Moore	For For	For
			Ratify PricewaterhouseCoopers LLP as Auditors	For Against	For Against
	VeriSign, Inc.		Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Courtney D. Armstrong	For For	For For
			Elect Director Jamie S. Gorelick	For	For For
			Elect Director Roger H. Moore	For For For	Split Split For
			Elect Director Timothy Tomlinson	For For	Split For
	Waters Corporation		Ratify KPMG LLP as Auditors	For For	For
	·		Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Elect Director Christopher A. Kuebler	For For	For For
			Elect Director Flemming Ornskov	For For	For Against
			Elect Director Mark Vergnano	For For	For
			Elect Director Richard Fearon	For For	For For
			Elect Director Wei Jiang	For For	For
	Yum China Holdings, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For Split
			Authorize Share Repurchase Program Elect Director Christina Xiaojing Zhu	For For	For For
			Elect Director David Hoffmann Elect Director Edouard Ettedgui	For For	For For
			Elect Director Joey Wat	For For	For For
			Elect Director Peter A. Bassi	For For	For For
			Elect Director Ruby Lu	For For	For For
			Elect Director Zili Shao	For For	For For
	Zhongji Innolight Co., Ltd.	China	Approve Annual Report and Summary	For For	For For
			Approve Credit Line and Provision of Guarantees	For For	For
			Approve Profit Distribution	For For	For For
			Approve Report of the Board of Directors	For For	For
			Approve Special Report on the Deposit and Usage of Raised Funds	For For	For Against
24-Mai-24	AIA Group Limited		Approve Use of Idle Raised Fund for Cash Management	For For	For For
			Approve Final Dividend Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For For	For For
			Authorize Repurchase of Issued Share Capital	For For	For
			Elect Chung-Kong Chow as Director	For For	Split For Split
			Elect Lee Yuan Siong as Director	For For	For For
			Elect Nor Shamsiah Mohd Yunus as Director	For For	For
	Amundi SA	France	Appoint Mazars as Auditor for the Sustainability Reporting Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For For	For For
			Approve Allocation of Income and Dividends of EUR 4.10 per Share Approve Compensation of Nicolas Calcoen, Vice-CEO	For	For Abstain
			Approve Compensation of Valerie Baudson, CEO	For For	For For
			Approve Compensation Report	For For	For For
			Approve Financial Statements and Statutory Reports	For For	For
			Approve Remuneration Policy of Chairman of the Board	For For	For For
			Approve Remuneration Policy of Vice-CEO Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	For For	For For
	·		Approve Transaction with Credit Agricole SA Re: Group TVA	For For	For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For Against
-			Ratify Appointment of Christine Grillet as Director Following Resignation of Christine Gandon	For For For	Against For For
			Reelect Gerald Gregoire as Director Reelect Michele Guibert as Director	For For	For For
			Reelect Nathalie Wright as Director Reelect Patrice Gentie as Director	For For	For For
	Carrefour SA	France	Appoint Deloitte & Associes and Mazars as Auditors for the Sustainability Reporting Approve Allocation of Income and Dividends of EUR 0.87 per Share	For For	For For
			Approve Compensation of Alexandre Bompard, Chairman and CEO	For For	For Against For
-			Approve Consolidated Financial Statements and Statutory Reports	For For	For For
			Approve Remuneration Policy of Chairman and CEO	For For	Split For
			Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities	For For	For For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Marguerite Berard as Director	For For	For For
			Reelect Arthur Sadoun as Director	For For	Split For
			Reelect Claudia Almeida e Silva as Director	For For For	For For Split
			Reelect Philippe Houze as Director	For For	Split Split Split
	Helvetia Holding AG	Switzerland	Reelect Stephane Israel as Director Accept Financial Statements and Statutory Reports	For For	For For
			Approve Allocation of Income and Dividends of CHF 6.30 per Share Approve Discharge of Board and Senior Management	For For	For For
			Approve Fixed Remuneration of Directors in the Amount of CHF 3.3 Million Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For For	For For
	·		Approve Remuneration Report	For For	For Split
			Designate Advokatur & Notariat Bachmann as Independent Proxy	For For	For For
			Reappoint Andreas von Planta as Member of the Nomination and Compensation Committee	For For	For For Split
			Reappoint Hans Kuenzle as Member of the Nomination and Compensation Committee	For For	For For
			Reelect Andreas von Planta as Director Reelect Beat Fellmann as Director	For For	For For
			Reelect Gabriela Payer as Director Reelect Hans Kuenzle as Director	For For	For For
				For	For

		Reelect Luiqi Lubelli as Director	For	For
		Reelect Regula Wallimann as Director Reelect Repus Director	For For	For For
		Reelect Thomas Schmuckli as Director and Board Chair Reelect Yvonne Macus as Director	For For	For For
Intertek Group Pic	United Kingdom	Transact Other Business (Voting) Accept Financial Statements and Statutory Reports	For For	Against For
		Approve Final Dividend Approve Remuneration Policy	For For	For For
		Approve Remuneration Report Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For For	For For
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares	For For	For For
		Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For For
		Authorise UK Political Donations and Expenditure Elect Apurvi Sheth as Director	For For	For For
		Reappoint PricewaterhouseCoopers LLP as Auditors Re-elect Andre Lacroix as Director	For For	For
		Re-elect Andrew Martin as Director Re-elect Colm Deasy as Director Re-elect Graham Allan as Director	For For	Split For For
		Re-elect Gurnek Bains as Director Re-elect Jean-Michel Valette as Director	For For	For
		Re-elect Jez Maiden as Director Re-elect Kawal Preet as Director	For For	For For
		Re-elect Lynda Clarizio as Director Re-elect Tamara Ingram as Director	For For	For For
LyondellBasell Industries N.V.	Netherlands	Adopt Financial Statements and Statutory Reports Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
		Approve Cancellation of Shares Approve Discharge of Directors	For For	For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Director Althert Manifold Elect Director Anthony (Tony) Chase	For For	For For
		Elect Director Annotary (1-try) chase Elect Director Bridget Karlin Elect Director Claire Farley	For For	For For
		Elect Director Jacques Algrain Elect Director Lincoln Benet	For For	For For
		Elect Director Michael (Mike) Hanley Elect Director Peter Vanacker	For For	For For
		Elect Director Rita Griffin Elect Director Robert (Bob) Dudley	For For	For For
		Elect Director Robin Buchanan Elect Director Virginia Kamsky	For	For For
MN George ARV	Netherlands	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors Ratify PricewaterhouseCoopers LLP as Auditors Ratify PricewaterhouseCoopers LLP as Auditors Added Elipsocial Statements and Statuterus Reports	For For	For For
NN Group NV	Netherlands	Adopt Financial Statements and Statutory Reports Adopt Remuneration Policy for the Executive Board Adopt Remuneration Policy for the Supervisory Board	For For	For For
		Audor remuneration Policy for the Supervisory Board Approve Discharge of Executive Board Approve Discharge of Supervisory Board	For For	For For
		Approve Dividends Approve Reduction in Share Capital through Cancellation of Shares	For For	For For
		Approve Remuneration Report Authorize Board to Exclude Preemptive Rights from Share Issuances	For For	For For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Koos Timmermans to Supervisory Board	For For	For For
		Elect Robert Jenkins to Supervisory Board Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	For For	For For
0		Grant Board Authority to Issue Shares in the Context of Issuing Contingent Convertible Securities Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	For For	For
Quanta Services, Inc.	USA	Advisory Vote to Ratify Named Executive Officers Compensation Amend Certificate of Incorporation to Provide for the Exculpation of Officers Elect Director Bernard Fried	For For	For For
		Elect Director Doyle N. Beneby Elect Director Earl C. (Duke) Austin, Jr.	For For	For For
		Elect Director Jo-ann dePass Olsovsky	For For	For For
		Elect Director Martha B. Wyrsch Elect Director R. Scott Rowe	For For	For For
		Elect Director Raul J. Valentin Elect Director Vincent D. Foster	For For	For For
		Elect Director Wincent D. Foster Elect Director Worthing F. Jackman Elect Director Worthing F. Jackman	For For For	For For
TotalEnergies SE	France	Elect Director Vincent D. Foster Elect Director Warmer L. Bauter Elect Director Worthing F. Jackman Raifly Pricewaterhouse/Coopers L.I.P. as Auditors Appoint Cabinel Tents and Young Audit as Auditor for the Sustainability Reporting	For For For For	For For For For
TotalEnergies SE	France	Elect Director Vincent D. Foster Elect Director Warmer L. Bauder Elect Director Worthing F. Jackman Ratify PricewaterhouseCoopers LLP as Auditors Appoint Cabinet Ernst and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting Appoint Cabinet PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting Approve Allocation of Income and Dividends of EUR 30 per Sharee	For For For For For For For For For	For For For For For For
TotalEnergies SE	France	Elect Director Vincent D. Foster Elect Director Warmer L. Bauter Elect Director Worthing F. Jackman Elect Director Worthing F. Jackman Ratily PricevaterhouseCoopers LLP as Auditors Appoint Cabinet Ernst and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting Appoint Cabinet PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting Approve Auditors of Income and Dividends of EUR 30 per Sharee Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Patrick Outgarner, Chairman and CEO	For	For For For For For For For Against
TotalEnergies SE	France	Elect Director Vincent D. Foster Elect Director Warmer L. Bauter Elect Director Worthing F. Jackman Elect Director Worthing F. Jackman Ratily Pricevated Proceeding F. Jackman Appoint Cabinet Finest and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting Appoint Cabinet PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting Approve Auditors Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Patrick Pouryanne, Chairman and CEO Approve Compensation Report of Corporate Officers Approve Compensation Report of Corporate Officers Approve Compensation Report of Corporate Officers	For	For
TotalEnergies SE	France	Elect Director Vincent D. Foster Elect Director Warmer L. Bauter Elect Director Worthing F. Jackman Railly PrincewhethouseCoopers LLP as Auditors Appoint Cabrinet Emst and Young Audit as Auditor for the Sustainability Reporting Appoint Cabrinet FenovaerhorouseCoopers Audit as Auditor for the Sustainability Reporting Apprior Allocation of Income and Dividends of EUR 3.01 per Share Approve Auditors Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Patrick Pouyanne, Chairman and CEO Approve Compensation Report of Corporate Officers	For	For
TotalEnergies SE	France	Elect Director Vincent D. Footer Elect Director Warmer L. Bauter Elect Director Worthing F. Jackman Elect Director Worthing F. Jackman Railly PrincewethnouseCoopers LUP as Auditors Appoint Cabrine Emst and Young Audit as Auditor for the Sustainability Reporting Appoint Cabrine TenovaerhorouseCoopers Audit as Auditor for the Sustainability Reporting Approva Allocation of Income and Dividends of EUR 3.01 per Share Approva Auditors Special Report on Related-Parly Transactions Mentioning the Absence of New Transactions Approve Compensation of Patrick Pouyanne, Chairman and CEO Approve Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Insurancial Statements and Statutory Reports Approve Insurancial Statements and Statutory Reports Approve Remuneration Policy of Chiminam and CEO Approve Remuneration Policy of Directors	For	For
TotalEnergies SE	France	Elect Director Vincent D. Footer Elect Director Worthing F. Jackman Elect Director Worthing F. Jackman Raily PrincewethnouseCoopers LLP as Auditors Appoint Cabrine Emet and Young Audit as Auditor for the Sustainability Reporting Appoint Cabrine TernovaerhouseCoopers Audit as Auditor for the Sustainability Reporting Appoint Cabrine TernovaerhouseCoopers Audit as Auditor for the Sustainability Reporting Approva Auditors Special Report on Related-Parly Transactions Mentioning the Absence of New Transactions Approve Compensation of Patrick Pouyanne, Chairman and CEO Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Insurant Statements and Statutory Reports Approve Insurant Statements and Statutory Reports Approve Remuneration Policy of Chierman and CEO Approve Remuneration Policy of Chierchus Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vole Under Rem	For	For
TotalEnergies SE	France	Elect Director Winsern L. Boater Elect Director Worthing F. Jackman Elect Director Worthing F. Jackman Railly PrincewethnouseCoopers LLP as Auditors Appoint Cabrine Ernet and Young Audit as Auditor for the Sustainability Reporting Appoint Cabrine TernewartenuseCoopers Audit as Auditor for the Sustainability Reporting Appoint Cabrine TernewartenuseCoopers Audit as Auditor for the Sustainability Reporting Approve Auditors Special Report on Related-Parly Transactions Mentioning the Absence of New Transactions Approve Compensation of Patrick Pouyanne, Chairman and CEO Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Insurant Statements and Statutory Reports Approve Insurant Statements and Statutory Reports Approve Remuneration Policy of Chierman and CEO Approve Remuneration Policy of Chierchus Authorize Board to Increase Capitel in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuences for Use in Employee Stock Purchase Plans	For	For
TotalEnergies SE	France	Elect Director Warmer L. Bauter Elect Director Worthing F. Jackman Elect Director Worthing F. Jackman Raily PrinciventationseeCopers LIP as Auditors Appoint Cabinet Ernet and Young Audit as Auditors for the Sustainability Reporting Appoint Cabinet Ernet and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet Ernet and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet FenevaterhouseCopers audit as Auditor for the Sustainability Reporting Appoint Cabinet PreventerhouseCopers audit as Auditor for the Sustainability Reporting Appoint Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Auditors' Special Report on Educative Plany Transactions Mentioning the Absence of New Transactions Approve Compensation Report of Corporate Officers Approve Compensation Report of Corporate Officers Approve Size Sustainability Auditor Statistics (Party Auditor Statistics) Approve Remuneration Policy of Chairman and CEO Approve Report on Progress of Company's Sustainability and Climate Transiston Plan (Advisory) Authorize Search Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item and 19.	For	For
TotalEnergies SE	France	Elect Director Warmar L. Baster Elect Director Worthing F. Jackman Elect Director Worthing F. Jackman Raily PriorewelthouseCoopers L. Dra Auditors Appoint Cabrinet Ernot and Young Audit as Auditor for the Sustainability Reporting Appoint Cabrinet FrewartensuceScoopers Audit as Auditor for the Sustainability Reporting Appoint Cabrinet FrewartensuceScoopers Audit as Auditor for the Sustainability Reporting Approva Allotros Special Report on Related-Parly Transactions Mentioning the Absence of New Transactions Approva Compensation of Patrick Pouyanne, Chairman and CEO Approva Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Remineration Policy of Continuan and CEO Approve	For	For
TotalEnergies SE	France	Elect Director Vincent D. Foster Elect Director Warmer L. Bauter Elect Director Worthing F. Jackman Elect Director Worthing F. Jackman Again Claimet Emist and Young Audit as Auditors Appoint Cabinet Emist and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet FenevalenthouseCoopers Ludit as Auditor for the Sustainability Reporting Appoint Cabinet FenevalenthouseCoopers Audit as Auditor for the Sustainability Reporting Appoint Cabinet FenevalenthouseCoopers Audit as Auditor for the Sustainability Reporting Approve Allocation of Income and Dividends of EUR 3.01 per Sharre Approve Compensation and Fastick Pouyanne, Chairman and CEO Approve Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Remuneration Folicy of Containman and CEO Approve Remuneration Folicy of Compensive Statutory Reports Authorities Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under New Authorities Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under New Authorities Statutor of Equity of Equity-Linked Sociative with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion Authorities Issuance of Equity of Equity-Linked Sociative with Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Millio Authorities Issuance of Equity of Equity-Linked Sociative with Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Millio Authorities Issuance of Equity of Equity-Linked Sociative with Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Millio Authorities Issuance of Equity of Equity-Linked Sociative with Preempti	For	For
		Elect Director Warmar L. Baster Elect Director Worthing F. Jackman Elect Director Worthing F. Jackman Raifly PriorewethouseCoopers L. Dra Auditors Appoint Cabinet Ernst and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet FrewaterhouseCoopers Audit as Auditor for the Sustainability Reporting Appoint Cabinet FrewaterhouseCoopers Audit as Auditor for the Sustainability Reporting Appoint Cabinet FrewaterhouseCoopers Audit as Auditor for the Sustainability Reporting Approve Allocation of Income and Dividends of EUR 3.01 per Share Approve Compensation and State St	For	For
TotalEnergies SE TotalEnergies SE Wiwynn Corp.	France	Elect Director Warmar L. Baster Elect Director Worthing F. Jackman Elect Director Worthing F. Jackman Rails PrincewethouseCoopers LUP as Auditors Appoint Cabinet Ernet and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet Fernet and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet Fernet and Young Audit as Auditor for the Sustainability Reporting Approve Allocation of Income and Dividends of EUR 3.01 per Share Approve Allocation of Income and Dividends of EUR 3.01 per Share Approve Compensation of Patrick Pouryanne, Chairman and CED Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Resulted Statements and European Statutory Reports Approve Resulted To Progress of Company's Sustainability and Climate Transition Plan (Advisory) Authorize Board to Increase Capital in the Evert of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Remaind 19 Authorize Spatial Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize (Spatial Issuences for Use in Employee Stock Purchase Plans Authorize Repurchase of Liph to 10 Percent of Issued Share Capital for Contributions in Kind Authorize Repurchase of Liph to 10 Percent of Issued Share Capital for Contributions in Kind Authorize Repurchase of Liph to 10 Percent of Issued Share Capital Authorize Repurchase of Equity of Equity-Linked Securities Windows Windows Percent Percent of State Organization Amount of EUR 2.5 Billion Authorize Spatial Percent of Issued Capital Review in Capital Eventual Percent Percent Share Capital Review of Percent Percent Percent Capital Review Percent Percent Percent Percent Perce	For	For
Wiwynn Corp. Companhia de Saneamento Basico do Estad	Taiwan o de Sao	Elect Director Waren L. Baster Elect Director Worthing F. Jackman Elect Director Worthing F. Jackman Appoint Cabrier Ernst and Young Audit as Auditors for the Sustainability Reporting Appoint Cabrier Ernst and Young Audit as Auditor for the Sustainability Reporting Appoint Cabrier Ernst and Young Audit as Auditor for the Sustainability Reporting Appoint Cabrier Ernst and Young Audit as Auditor for the Sustainability Reporting Approve Auditors Special Report on Related-Parly Transactions Mentioning the Absence of New Transactions Approve Compensation of Patrick Posyanne, Chairman and CEO Approve Consolitation Transactions Mentioning the Absence of New Transactions Approve Consolitation England Cooprate Officers Approve Consolitation England Cooprate Officers Approve Consolitation England Cooprate Officers Approve Consolitation Financial Statements and Statutory Reports Approve Insurancial Statements and Statutory Reports Approve England Statements and Statutory Reports Approve Remuneration Palogy of Company Statements and CEO Approve Remuneration Palogy of Company Statements and CEO Approve Remuneration Palogy of Company's Statementability and Climate Transition Plan (Advisory) Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under item and 19 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of up to 10 Percent of Issued Securities with Preemptive Rights and/or Capitalization of Reserves for Sonus Issue or Authorize Capital Increase of Up to 10 Percent of Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Millio Authorize Roadis Issuences for Use in Employee Stock Purchase Plans Authorize Roadis Lessances for Use Internative with Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Millio Authorize Roadis Issuences for Use Internative with Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Millio Authorize	For	For
Wiwynn Corp. Companhia de Saneamento Bassoo do Estad	Talwan	Elect Director Waren L. Baster Elect Director Worthing F. Jackman Elect Director Worthing F. Jackman Appoint Cabinet Emst and Young Audit as Auditors Appoint Cabinet Emst and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet Emst and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet Emst and Young Audit as Auditor for the Sustainability Reporting Approve Allocation of Income and Dividends of EUR 3.01 per Share Approve Allocation of Income and Dividends of EUR 3.01 per Share Approve Compensation of Patrick Pouryanne, Chairman and CEO Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Results Statements and Statutory Reports Approve Insurancial Statements and Statutory Reports Approve Results On Progress of Company and Societies for Private Placements, up to Aggregate Nominal Amount of EUR 575 Million Approve Remuneration Policy of Circuitors Authorize Soard to Increase of up to 10 Percent of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of up to 10 Percent of Issued Societies with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Authorize Issuance of Equity of Equity-Linked Societies with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion Authorize Issuance of Equity of Equity-Linked Societies with Preemptive Rights up to Aggre	For	For
Wiwynn Corp. Companhia de Saneamento Basico do Estad	Taiwan o de Sao	Elect Director Warmar L. Bauter Elect Director Worthing F. Jackman Elect Director Worthing F. Jackman Raily PriorewelthoruseCoopers L. Da a Auditors Appoint Cabrinet Ernot and Young Audit as Auditor for the Sustainability Reporting Appoint Cabrinet FrewartenbuseCoopers L. Da and Auditor for the Sustainability Reporting Appoint Cabrinet FrewartenbuseCoopers Audit as Auditor for the Sustainability Reporting Appoint Cabrinet FrewartenbuseCoopers Audit as Auditor for the Sustainability Reporting Approva Allocation of Income and Dividends of EUR 3.01 per Sharre Approva Allocation Special Report of Coopers Audit as Auditor for the Sustainability Reporting Approva Compensation and Patrick Pouyanne, Chairman and CEO Approva Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Remineration Policy of Contrainman and CEO Approve Remineration Policy of Company's Sustainability and Climate Transition Plan (Advisory) Authorities Elected for Progress of Company's Sustainability and Climate Transition Plan (Advisory) Authorities Elected To Increase Capital in the Ervert of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item Authorities Dear of Directors Authorities Installance of Equity of Equity-Linked Securities With Treempleve Rights up to Aggregate Nominal Amount of EUR 575 Millio Authorities Installance of Equity of Equity-Linked Securities with Treempleve Rights up to Aggregate Nominal Amount of EUR 575 Millio Authorities Installance of Equity of Equity-Linked Securities with Treempleve Rights up to Aggregate Nominal Amount of EUR 575 Millio Authorities Installance of Equity of Equity-Linked Securities with Treempleve Rights up to Aggregate Nominal Amount	For	For
Wiwynn Corp. Companhia de Saneamento Basico do Estad	Taiwan o de Sao	Elect Director Waren L. Bauter Elect Director Worthing F. Jackman Elect Director Worthing F. Jackman Appoint Cabrine Ternst and Young Audit as Auditors Appoint Cabrine Ternst and Young Audit as Auditor for the Sustainability Reporting Appoint Cabrine Ternst and Young Audit as Auditor for the Sustainability Reporting Appoint Cabrine Ternst and Young Audit as Auditor for the Sustainability Reporting Appoint Cabrine Ternst and Free Management (1997) Approve Allocation of Income and Dividends of EUR 3.01 per Share Approve Allocation of Income and Dividends of EUR 3.01 per Share Approve Compensation of Patrick Pouyanne, Chairman and CEO Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Renumeration Policy of Company (1997) Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item and 19 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuences for Up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuences for Up to 10 Percent of Issued Sourches with Original Authorize Capital Issuence for Up to 10 Percent of Issued Sourches Without Peremptive Rights up to Aggregate Nominal Amount of EUR 575 Millio Authorize Results also up to Aggregate Nominal Amount of EUR 2.5 Billion Authorize Issuance of Equity or Equity-Linked Sourches without Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Millio Authorize Issuance of Equity or Equity-Linked Sourches without Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Millio Authorize Issuance of Equity or Equity-Linked Sourches without Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Millio Authori	For	For
Wiwynn Corp. Companhia de Saneamento Basico do Estad Paulo SABESP	Talwan o de Sao Brazil	Elect Director Waren L. Bauter Elect Director Worthing F. Jackman Railly PrincewlathouseCoopers LUP as Auditors Appoint Cabinet Emst and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet Fends and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet Fends and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet Fends and Young Audit as Auditor for the Sustainability Reporting Approve Allocation of Income and Dividends of EUR 3.01 per Share Approve Allocation of Income and Dividends of EUR 3.01 per Share Approve Compensation of Patrick Pouyanne, Chairman and CEO Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Insurant Statements and Statutory Reports Approve Renumeration Policy of Corporate Officers Approve Renumeration Policy of Company Sustainability and Climate Transition Plan (Advisory) Approve Renumeration Policy of Company's Sustainability and Climate Transition Plan (Advisory) Authorize Board to Increase of up to 10 Percent of Auditional Demand Related to Delegation Submitted to Shareholder Vote Under Item and 19 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of up to 10 Percent of Issued Socratives with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Authorize Issuance of Equity or Equity-Linked Socurities with Diverbrane Plans Authorize Repartal Increase of up to 10 Percent of Issued Socurities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion Authorize Issuance of Equity or Equity-Linked Socurities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion Authorize Issuance of Equity or Equity-Linked Socurities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion Authorize Issuance of Equity or Equity-Linked Socurities with Preemptiv	For	For
Wiwynn Corp. Companhia de Saneamento Basico do Estad Paulo SABESP	Talwan o de Sao Brazil	Elect Director Warmer L. Bauter Elect Director Worthing F. Jackman Railly PrincewlathouseCoopers LUP as Auditors Appoint Cabinet Emst and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet Emst and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet FinewartenouseCoopers Audit as Auditor for the Sustainability Reporting Approve Allocation of Income and Dividends of EUR 3.01 per Share Approve Auditors Special Report on Related-Parly Transactions Mentioning the Absence of New Transactions Approve Compensation of Patrick Pouryanne, Chairman and CEO Approve Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Insurancial Statements and Statutory Reports Approve Insurancial Statements and Statutory Reports Approve Remuneration Policy of Company Statutory Reports Authorize Capital Increase of up to 10 Percent of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of up to 10 Percent of Issued Society Resorts Authorize Reputal Increase of Up to 10 Percent of Issued Society Resorts Authorize Reputation of Capital Policy Employee Stock Purhase Plans Authorize Reputation of Capital Policy Employee Stock Purhase Plans Authorize Reputation Policy of Capital-Linked Society Resorts Authorize Reputation Policy Employee Stock Purhase Pla	For	For
Wiwynn Corp. Companhia de Saneamento Basico do Estad Paulo SABESP	Talwan o de Sao Brazil	Elect Director Warmer L. Bauter Elect Director Worthing F. Jackman Railly PrincewlathouseCoopers LUP as Auditors Appoint Cabinet Emst and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet Emst and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet FrewartenbruseCoopers Audit as Auditor for the Sustainability Reporting Approve Allocation of Income and Dividends of EUR 3.01 per Share Approve Auditors Special Report on Related-Parly Transactions Mentioning the Absence of New Transactions Approve Compensation of Patrick Pouryanne, Chairman and CEO Approve Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Insurancial Statements and Statutory Reports Approve Insurancial Statements and Statutory Reports Approve Remuneration Policy of Company of Private Placements, up to Aggregate Nominal Amount of EUR 575 Million Approve Remuneration Policy of Company is Sustainability and Climate Transition Plan (Advisory) Approve Remuneration Policy of Company's Sustainability and Climate Transition Plan (Advisory) Authorize Board to Increase of up to 10 Percent of Auditional Demand Related to Delegation Submitted to Shareholder Vote Under Item and 19 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of Up to 10 Percent of Issued Sourches with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Authorize Replace Issue up to Aggregate Nominal Amount of EUR 2.5 Billion Authorize Issuance of Equity or Equity-Linked Socurities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion Authorize Issuance of Equity or Equity-Linked Socurities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion Authorize Issuance of Equity or Equity-Linked Socurities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion Authorize Issuance of Equity or Equity-Linked Socurit	For	For
Wiwynn Corp. Companhia de Saneamento Basico do Estad Paulo SABESP	Talwan o de Sao Brazil	Elect Director Worthing F. Jackman Elect Director Worthing F. Jackman Railly PrincewhathouseCoopers LUP as Auditors Appoint Cabinet Emst and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet Emst and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet Emst and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet Emst and Young Audit as Auditor for the Sustainability Reporting Approve Allocation of Income and Dividends of EUR 3.01 per Share Approve Allocation of Income and Dividends of EUR 3.01 per Share Approve Compensation of Patrick Pouryanne, Chairman and CEO Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Ensurancial Statements and Statutory Reports Approve Renumeration Policy of Companies Officers Approve Renumeration Policy of Circularman and CEO Authoritic Capital Increase of up to 10 Percent of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item Authoritic Capital Increase Capital in the Event of Additional Demand Related to Declaya up to Percent of Saude Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.25 Millio Authoritic	For	For
Wiwynn Corp. Companhia de Saneamento Basico do Estad Paulo SABESP Media Tek, Inc.	Taiwan o de Sao Brazil Taiwan	Elect Director Worthing F. Jackman Elect Director Worthing F. Jackman Railly PrincewlathouseCoopers LUP as Auditors Appoint Cabinet Emst and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet Emst and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet FrewarethouseCoopers Audit as Auditor for the Sustainability Reporting Approve Auditors Special Report on Related-Parly Transactions Mentioning the Absence of New Transactions Approve Auditors Special Report on Related-Parly Transactions Mentioning the Absence of New Transactions Approve Compensation of Patrick Pouryanne, Chairman and CEO Approve Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Insurancial Statements and Statutory Reports Approve Insurancial Statements and Statutory Reports Approve Remuneration Policy of Companies Office Statutory Reports Approve Remuneration Policy of Companies Sustainability and Climate Transation Plan (Advisory) Approve Remuneration Policy of Company's Sustainability and Climate Transation Plan (Advisory) Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item and 19 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of up to 10 Percent of Issued Sourheave with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Authorize Issuance of Equity or Equity-Linked Socurities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion Authorize Issuance of Equity or Equity-Linked Socurities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion Authorize Issuance of Equity or Equity-Linked Socurities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion Authorize Issuance of Equity or Equity-Linked Socurities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion	For	For
Wiwynn Corp. Companhia de Saneamento Basico do Estad Paulo SABESP MediaTek, Inc.	Talwan o de Sao Brazil	Elect Director Warmer L. Bauter Elect Director Worthing F. Jackman Railly PrincewathouseCoopers LUP as Auditors Appoint Cabinet Emst and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet FrewathouseCoopers Audit as Auditor for the Sustainability Reporting Appoint Cabinet FrewathouseCoopers Audit as Auditor for the Sustainability Reporting Appoint Cabinet FrewathouseCoopers Audit as Auditor for the Sustainability Reporting Approve Allocation of Income and Dividends of EUR 3.01 per Share Approve Allocation of Income and Dividends of EUR 3.01 per Share Approve Compensation of Patrick Pouyanne, Chairman and CEO Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Insurancial Statements and Statutory Reports Approve Insurancial Statements and Statutory Reports Approve Remuneration Policy of Circulariam and CEO Authoritic Expellati Increase of up to 10 Percent of Associations and Cellulariam Authorities Capital Increase of Part policy of Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Authoritic Expellation Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5	For	For
Wiwynn Corp. Companhia de Saneamento Basico do Estad Paulo SABESP MediaTek, Inc.	Taiwan o de Sao Brazil Taiwan	Elect Director Worthing F. Jackman Elect Director Worthing F. Jackman Elect Director Worthing F. Jackman Appoint Cabinet Ernst and Young Audit as Auditors for the Sustainability Reporting Appoint Cabinet FrewaterhouseCoopers Ludit as Auditor for the Sustainability Reporting Appoint Cabinet FrewaterhouseCoopers Audit as Auditor for the Sustainability Reporting Appoint Cabinet FrewaterhouseCoopers Audit as Auditor for the Sustainability Reporting Approve Allocation of Income and Dividends of EUR 3.01 per Share Approve Allocation of Income and Dividends of EUR 3.01 per Share Approve Compensation and Patrick Pouryanne, Charlman and CEO Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Remuneration Policy of Companies Officers Approve Remuneration Policy of Companies Officers Approve Remuneration Policy of Companies Officers Approve Remuneration Policy of Companies Succurities for Private Placements, up to Aggregate Nominal Amount of EUR 575 Million Approve Remuneration Policy of Companies Succurities for Private Placements, up to Aggregate Nominal Amount of EUR 575 Million Approve Remuneration Policy of Companies Successive States Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item Authorize Board to Increase of public to Private Placement Related to Delegation Submitted to Shareholder Vote Under Item Authorize Developed Increase of up to 10 Precent of Issued Capital for Contributories in Kind Authorize Developed Increase of Up to 10 Precent of Issued Capital Statements Authorize Repurchase of Up to 10 Precent of Issued Capital Statements Part Statement of Equity of Equity-Linked Socurities With Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Millio Authorize Repurchase of Up to 10 Precent of Issued State Capital Authorize Repurchase of Equity of Equity-Linked Socu	For	For
Wiwynn Corp. Companhia de Saneamento Basico do Estad Paulo SABESP MediaTek, Inc.	Taiwan o de Sao Brazil Taiwan	Elect Director Worthing F. Jackman Elect Director Worthing F. Jackman Elect Director Worthing F. Jackman Appoint Cabinet Emist and Young Audit as Auditors for the Sustainability Reporting Appoint Cabinet Emist and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet Emist and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet Emist and Young Audit as Auditor for the Sustainability Reporting Approve Auditors Special Report on Capital Securities (EUR 3.01 per Share Approve Auditors Special Report on Capital Securities (EUR 3.01 per Share Approve Compensation of Patrick Pouryanse, Chairman and CED Approve Conspicial Statements and Statutory Reports Approve Consciolated Financial Statements and Statutory Reports Approve Consciolated Financial Statements and Statutory Reports Approve Remuneration Policy of Companies (Compensation of Statutory Reports) Approve Remuneration Policy of Companies (Compensation of Statutory Reports) Approve Remuneration Policy of Companies (Compensation of Statutory Reports) Approve Remuneration Policy of Companies (Companies Compensation of Statutory Reports) Approve Remuneration Policy of Companies (Companies Compensation Companies Compensation Companies (Companies Compensation Companies Companies Compensation Companies (Companies Companies Companies Compensation Companies Companies Companies Companies Companies Companies Companies Companies (Companies Companies	For	For
Wiwynn Corp. Companhia de Saneamento Basico do Estad Paulo SABESP MediaTek, Inc.	Taiwan o de Sao Brazil Taiwan	Elect Director Worthing F. Jackman Elect Director Worthing F. Jackman Railly Prioreweltanuse Coopers LLP as Auditors Appoint Cabinet Ernet and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet Frewaterhouse Coopers LLP as Auditor for the Sustainability Reporting Appoint Cabinet Frewaterhouse Coopers Audit as Auditor for the Sustainability Reporting Approve Allocation of Income and Dividends of EUR 3.01 per Share Approve Auditors Special Report on Related-Parly Transactions Mentioning the Absence of New Transactions Approve Compensation of Patrick Pouryanne, Chairman and CED Approve Conscidiated Financial Statements and Statutory Reports Approve Conscidiated Financial Statements and Statutory Reports Approve Conscidiated Financial Statements and Statutory Reports Approve Remuneration Policy of Companies Of Private Placements, up to Aggregate Nominal Amount of EUR 575 Million Approve Remuneration Policy of Companies Sustainability and Climate Transition Plan (Advisory) Authorize Soard to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item and 19 Authorize Soard to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item and 19 Authorize Soard to Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Soard in Language Authorized Soard	For	For
Wiwynn Corp. Companhia de Saneamento Basico do Estad Paulo SABESP Media Tek, Inc.	Taiwan o de Sao Brazil Taiwan	Elect Director Workmar L. Bautern Elect Director Workmar L. Bautern Elect Director Workmar L. Bautern Appoint Cabinet Ernet and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet Fernet and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet Fernet and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet Fernet and Young Audit as Auditor for the Sustainability Reporting Approve Allocation of Income and Dividends of EUR 3.01 per Share Approve Auditors Special Report on Related-Parly Transactions Mentioning the Absence of New Transactions Approve Compensation Report of Corporate Officers Approve Conscious Statements and Statutory Reports Approve Conscious Statements and Statutory Reports Approve Remuneration Policy of Corporate Officers Approve Remuneration Policy of Companies Auditor of Private Placements, up to Aggregate Nominal Amount of EUR 575 Million Approve Remuneration Policy of Companies Auditor of Private Placements, up to Aggregate Nominal Amount of EUR 5.75 Million Approve Remuneration Policy of Companies Sustainability and Climate Transition Plan (Advisory) Authorize Board to Increase Capital in the Evert of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Nemaria 19 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuemos for Use in Employee Stock Purchase Plans Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Chip to 10 Percent of Issued Share Capital Authorize Up and Percent of Issued Capital New Young Percent Percent Capital New Young Percent Per	For	For
Wiwynn Corp. Companhia de Saneamento Basico do Estad Paulo SABESP Media Tek, Inc.	Taiwan o de Sao Brazil Taiwan	Elect Director Worthing F. Jackman Elect Director Worthing F. Jackman Railly PrincewethouseScopers LLP as Auditors Appoint Cabinet Emist and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet Fernis and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet Fernis and Young Audit as Auditor for the Sustainability Reporting Approve Allocation of Income and Dividends of EUR 3.01 per Share Approve Auditors Special Report on Related-Parly Transactions Mentioning the Absence of New Transactions Approve Compensation of Patrick Pouryanne, Chairman and CEO Approve Conspicial Statements and Statutory Reports Approve Consciolated Financial Statements and Statutory Reports Approve Consciolated Financial Statements and Statutory Reports Approve Resumentation Policy of Company Control Officers Approve Resumentation Policy of Company Statutainability and Climate Transition Plan (Advisory) Approve Remuneration Policy of Company's Sustainability and Climate Transition Plan (Advisory) Authorize Board to Increase Capital in the Evert of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Nemaria 19 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Repurchase of Lip to 10 Percent of Issued Share Capital Authorize Repurchase of Lip to 10 Percent of Issued Share Capital Authorize Repurchase of Lip to 10 Percent of Issued Share Capital Authorize Repurchase of Lip to 10 Percent of Issued Share Capital Authorize Repurchase of Charlocapital Share Issued Share Capital Authorize Repurchase of Charlocapital Share Issued Share Capital Authorize Repurchase of Charlocapital Share Issued Share Capital Authorize Share Share Share Share Share Capital Authorize Share Share Share Share Share Share Capital Authorize Share Share Sh	For	For
Wiwynn Corp. Companhia de Saneamento Basico do Estad 27-Mai-24 Paulo SABESP Media Tek, Inc. Beijing Kingsoft Office Software, Inc.	Taiwan o de Sao Brazil Taiwan China	Elect Director Worthing F. Jackman Elect Director Worthing F. Jackman Railly PrincewethouseScopers LUP as Auditors Appoint Cabinet Emist and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet Fernis and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet Fernis and Young Audit as Auditor for the Sustainability Reporting Approve Auditors Special Report on Related-Parly Transactions Mentioning the Absence of New Transactions Approve Auditors Special Report on Related-Parly Transactions Mentioning the Absence of New Transactions Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Results Statements and Elector Approve Results Statements and Elector Approve Remuneration Policy of Continuants and CEC Approve Remuneration Policy of Company's Sustainability and Climate Transition Plan (Advisory) Authorize Board to Increase Capital in the Evert of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item and 19 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuesces for Use in Employee Sock Purchase Plans Authorize Capital Issuesces for Use in Employee Sock Purchase Plans Authorize Capital Issuesces for Use in Employee Sock Purchase Plans Authorize Spatial Seasons of Spatial Scalary Links Securities Winds Plansacties Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion Authorize Spatial Seasons of Spatial Scalary Links Securities Winds Plansacties Increase in Park Value, up to Aggregate Nominal Amount of EUR 2.5 Billion Authorize Spatial Spatial Scalary Links Securities Win	For	For
Wiwynn Corp. Companhia de Saneamento Basico do Estad Paulo SABESP Media Tek, Inc.	Taiwan o de Sao Brazil Taiwan	Elect Director Worthing F. Jackman Elect Director Worthing F. Jackman Ratily PrincewelthouseCoopers LLP as Auditors Appoint Cabinet Emat and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet Emat and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet Emat and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet Emat and Young Audit as Auditor for the Sustainability Reporting Approve Auditors Special Report on Related-Parly Transactions Mentioning the Absence of New Transactions Approve Compensation of Patick Pouyanne, Chairman and CEO Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Insurancial Statements and Statutory Reports Approve Insurancial Statements and Statutory Reports Approve Remuneration Policy of Continumn and CEO Approve Remuneration Policy of Continumn and CEO Approve Remuneration Policy of Company's Sustainability and Climate Transition Plan (Advisory) Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item and 19 Authorize Capital Increase of up to 10 Percent of Issued Capital For Centributors in Kind Authorize Capital Increase of up to 10 Percent of Issued Capital For Centributors in Kind Authorize Capital Increase of up to 10 Percent of Issued Share Capital Authorize Repurchase of Lip to 10 Percent of Issued Share Capital Authorize Repurchase of Lip to 10 Percent of Issued Share Capital Authorize Repurchase of Lip to 10 Percent of Issued Share Capital Authorize Repurchase of Lip to 10 Percent of Issued Share Capital Authorize Repurchase of Lip to 10 Percent of Issued Share Capital Authorize To Percent of Issued Capital For Lip in Repurch of Issued Share Capital Authorize To Percent of Issued Capital For Lip in Repurch of Issued Share Capital Authorize To Percent of Issued Capital For Lip in Re	For	For
Wiwynn Corp. Companhia de Saneamento Basico do Estad 27-Mai-24 Paulo SABESP Media Tek, Inc. Beijing Kingsoft Office Software, Inc.	Taiwan o de Sao Brazil Taiwan China	Elect Director Working F. Jackman Elect Director Working F. Jackman Raily PricowethrouseCoopers LLP as Auditors Appoint Cabinet Emist and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet Emist and Young Audit as Auditor for the Sustainability Reporting Appoint Cabinet Emist and Young Audit as Auditor for the Sustainability Reporting Appriva Auditors FreedwarthrouseCoopers Audit as Auditor for the Sustainability Reporting Appriva Auditors Special Report on Related-Parly Transactions Mentioning the Absence of New Transactions Appriva Compensation of Patrick Pouyanne, Chateman and CEO Appriva Compensation Report of Corporate Officers Appriva Compensation Report of Corporate Officers Appriva Compensation Report of Corporate Officers Appriva Sustainability Statements and Statutory Reports Appriva Sustainability Statements and Statutory Reports Appriva Commensation Pacify of Conference of Company's Sustainability and Climate Transition Pan (Advisory) Appriva Commensation Pacify of Conference Apprivation Report on Progress of Company's Sustainability and Climate Transition Pan (Advisory) Apprivation Report on Progress of Company's Sustainability and Climate Transition Pan (Advisory) Apprivation Report on Progress of Company's Sustainability and Climate Transition Pan (Advisory) Apprivation Pacify of Company's Sustainability and Climate Transition Pan (Advisory) Apprivation Report of Pacify of Company's Sustainability and Climate Transition Pan (Advisory) Apprivation Pacify of Company's Sustainability and Climate Transition Pan (Advisory) Apprivation Report of Pacify of Company's Sustainability and Climate Transition Pan (Advisory) Apprivation Pacify of Pacify Advisory (Pacify Pacify P	For	For
Wiwym Corp. Companhia de Saneamento Basico do Estad 27-Mai-24 Paulo SABESP Media Tek, Inc. Beijing Kingsoft Office Software, Inc.	Taiwan o de Sao Brazil Taiwan China	Elect Director Worthing F. Jackman Elect Director Worthing F. Jackman Appoint Cabrinet Emet and Young Audit as Auditor for the Sustainability Reporting Appoint Cabrinet Emet and Young Audit as Auditor for the Sustainability Reporting Appoint Cabrinet Emet and Young Audit as Auditor for the Sustainability Reporting Appoint Cabrinet Emet and Young Audit as Auditor for the Sustainability Reporting Appoint Cabrinet Emet and Young Audit as Auditor for the Sustainability Reporting Approve Allocation of Income and Dividends of EUR 3.01 per Sharre Approve Allocation of Income and Dividends of EUR 3.01 per Sharre Approve Compensation Report of Corporate Officers Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Sharracial Statements and Statutory Reports Approve Sharracial Statements and Statutory Reports Approve Remineration Folloy of Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 575 Million Approve Remineration Folloy of Editoriaman and CEO Approve Remineration Folloy of Circlesions Approve Remineration Folloy of Circlesions Approve Remineration Folloy of Directors Authorities Statution Folloy of Directors Authorities (Sautal Increase of up to 10 Percent of Statutional Directors) Authorities (Sapital Increase of up to 10 Percent of Statutional Comman Related to Delegation Submitted to Shareholder Vote Under Item Authorities (Sautal Increase of up to 10 Percent of Statution Statutions in Kind Authorities (Sautal Increase of up to 10 Percent of Statution Statutions in Kind Authorities (Sautal Increase of up to 10 Percent of Statution Statutions in Kind Authorities (Sautal Increase of up to 10 Percent of Statution Statutions in Kind Authorities (Sautal Increase of Up to 10 Percent of Statution Statutions in Kind Authorities (Sautal Increase of Up to 10 Percent of Statution Statutions in Kind Authorities (Sautal Increase of Up to 10 Percent of Statution Statutions in Kind Authoritie	For	For

		Elect Cai Dongchen as Director Elect Law Cheuk Kin Stephen as Director	For For	Against For
EXOR NV	Netherlands	Elect Li Chunlei as Director Adopt Financial Statements and Statutory Reports	For For	For For
		Amend Remuneration Policy Approve Amended LTI Plan	For For	Against Against
		Approve Cancellation of Repurchased Shares Approve Discharge of Executive Director	For For	For For
		Approve Discharge of Non-Executive Directors Approve Dividends	For For	For For
		Approve Remuneration Report Authorize Repurchase of Shares	For For	Against For
Ipsen SA	France	Authorize response or Unitaries Agricultura response or Unitaries Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For For	For For
ipseri on	France	Approve Allocation of Income and Dividends of EUR 1.20 Per Share	For	For
		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of David Loew, CEO	For For	For For
		Approve Compensation of Marc de Garidel, Chairman of the Board Approve Compensation Report of Corporate Officers	For For	For For
		Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports	For For	For For
		Approve Remuneration Policy of CEO and Executive Corporate Officers Approve Remuneration Policy of Chairman of the Board	For For	For For
		Approve Remuneration Policy of Directors Authorize Filing of Required Documents/Other Formalities	For For	For For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For For	For Against
		Ratify Appointment of Pascal Touchon as Director Following Resignation of Paul Sekhri Reelect BEECH TREE S.A. as Director	For For	For Against
Merck & Co., Inc.	USA	Reelect Carol Xueref as Director	For For	Against Against For
merck & Co., inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Disclose a Government Censorship Transparency Report Elect Director Christine E. Seldman	Against	Against For
		Elect Director Douglas M. Baker, Jr.	For For	For
		Elect Director Inge G. Thulin Elect Director Kathy J. Warden	For For	For For
		Elect Director Mary Ellen Coe Elect Director Pamela J. Craig	For For	For For
		Elect Director Patricia F. Russo Elect Director Paul B. Rothman	For For	For For
		Elect Director Risa J. Lavizzo-Mourey Elect Director Robert M. Davis	For For	For For
		Elect Director Stephen L. Mayo Elect Director Thomas H. Glocer	For For	For For
		Provide Right to Act by Written Consent Ratify PricewaterhouseCoopers LLP as Auditors	Against For	For For
010/40	*	Report on Civil Rights and Non-Discrimination Audit	Against	Against
OMV AG	Austria	Amend Articles of Association Amend Corporate Purpose	For For	For For
		Approve Allocation of Income and Dividends of EUR 2.95 per Share Approve Discharge of Management Board for Fiscal Year 2023	For For	For For
		Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Equity Deferral Plan	For For	For For
		Approve Long Term Incentive Plan for Key Employees Approve Remuneration of Supervisory Board Members	For For	Against For
		Approve Remuneration Policy for the Supervisory Board Approve Remuneration Report	For For	For Against
		Approve Special Dividends of EUR 2.10 per Share	For For	For Against
		Approve Virtual-Only or Hybrid Shareholder Meetings Until 2028 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against
		Elect Dorothee Deuring as Supervisory Board Member Elect Khaled Al Zaabi as Supervisory Board Member	For For	For For
		Elect Khaled Salmeen as Supervisory Board Member Elect Patrick Lammers as Supervisory Board Member	For For	For For
Seven & i Holdings Co., Ltd.	Japan	Ratify KPMG Austria GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024 Approve Allocation of Income, with a Final Dividend of JPY 56.5	For For	For For
		Elect Director Elizabeth Miin Meyerdirk Elect Director Hachiuma, Fuminao	For For	For For
		Elect Director Isaka, Ryuichi Elect Director Ito, Junro	For For	For For
		Elect Director Izawa, Yoshiyuki	For	For
		Elect Director Jenifer Simms Rogers Elect Director Joseph M. DePinto	For For	For For
		Elect Director Jenifer Simms Rogers Elect Director Joseph M. DePinto Elect Direct Manyama, Yoshimichi Elect Direct Magamalsu, Fumihiko	For For For	For For For
		Elect Director Janifer Simma Rogers Elect Director Joseph M. DePinto Elect Director Joseph M. DePinto Elect Director Manuyama, Yoshimichi Elect Director Ragamatus, Furnihiko Elect Director Pagipamatus (Pagipaman) Elect Director Pagipama (Pagipaman) Elect Director Spephen Hayes Dacus	For For For For For	For For For For For
		Elect Director Janifer Simma Rogers Elect Director Joseph M. DePinto Elect Director Joseph M. DePinto Elect Director Manuyama, Vaohimichi Elect Director Ragmandas, Furnihiko Elect Director Paul Yonamine Elect Director Elephen Hayes Dacus Elect Director Sighephen Hayes Dacus Elect Director Wada, Shinji Elect Director Wada, Shinji	For For For For For For For For For	For
		Elect Director Jenifer Simms Rogers Elect Director Logoph M. DePriot Elect Director Logoph M. DePriot Elect Director Maruyama, Yoshimichi Elect Director Magnatisu, Fumihiko Elect Director Rigy Vonamine Elect Director Sephen Hayes Dacus Elect Director Sephen Hayes Dacus Elect Director Sephen Hayes Dacus	For For For For For For For	For For For For For For For For
29-Mai-24 ASR Nederland NV	Netherlands	Elect Director Janifer Simma Rogers Elect Director Joseph M. DePinto Elect Director Manuyama, Yoshimichi Elect Director Manuyama, Yoshimichi Elect Director Rapamatsu. Fumiliko Elect Director Paul Yonamine Elect Director Spehen Hayes Dacus Elect Director Speken Hayes Dacus Elect Director Wada, Shingi Elect Director Wada, Shingi Elect Director Wada, Shingi Elect Director Wamada, Moyumi Elect Director Vamada, Moyumi Adopt Financial Statements and Statutory Adopt Financial Statements and Statutory Reports Approve Discharge of Executive Board	For	For
29-Mai-24 ASR Nederland NV	Netherlands	Elect Director Jenifer Simms Rogers Elect Director Sepsym M. DePirlo Elect Director Maruyama, Yoshmich Elect Director Maruyama, Yoshmich Elect Director Maruyama, Yoshmich Elect Director Negamatus, Fuminko Elect Director Negamatus, Fuminko Elect Director Negamatus, Fuminko Elect Director Washa, Shirij Elect Director Washa, Shirij Elect Director Washa, Shirij Elect Director Washa, Shirij Elect Director Washa, Tamaki Elect Director Washa, Tamaki Elect Director Washa, Maruya Elect Director Washamada, Meyumi Elect Director Washamems and Satutory Reports Apportow Discharge of Executive Board Approve Discharge of Supervisory Board	For	For
29-Mai-24 ASR Nederland NV	Netherlands	Elect Director Jenifer Simms Rogers Elect Director Jenifer Simms Rogers Elect Director Maruyama, Yoshimich Elect Director Maruyama, Yoshimich Elect Director Maruyama, Yoshimich Elect Director Singhen Hayes Dacus Elect Director Singhen Hayes Dacus Elect Director Viada, Shinji Elect Director Wada, Shinji Elect	For	For
29-Mai-24 ASR Nederland NV	Netherlands	Elect Director Jenifer Simms Rogers Elect Director Jenifer Simms Rogers Elect Director Maruyama, Yeshimich Elect Director Maruyama, Yeshimich Elect Director Maruyama, Yeshimich Elect Director Paul Yorannine Elect Director Siephen Hayes Dacus Elect Director Siephen Hayes Dacus Elect Director Wada, Shinji Elect Director Yorannia, Negvini Elect Director Yorannia, Toshirio Algoft Francial Estements and Statutory Reports Approve Discharge of Executive Board Approve Discharge of Expertivery Board Approve Director of Supervisory Board Approve Directors of Supervisory Board Approve Directors of Supervisory Board Approve Directors of Expertivery Board Approve Directors of Supervisory Board Authorize Report Authorizes Report Authorizes Reports Abane Capital	For	For
29-Mai-24 ASR Nederland NV	Netherlands	Elect Director Jenifer Simms Rogers Elect Director Sepsylm M. DePinto Elect Director Maruyama, Yeshimich Elect Director Maruyama, Yeshimich Elect Director Maruyama, Yeshimich Elect Director Paul Yonamine Elect Director Paul Yonamine Elect Director Washa, Shingi Elect Director Vionadia, Meyumi Approve Director of Supervisory Board Approve Director of Supervisory Board Authorizo Reportance of Up to 10 Percent of Issued Share Capital Elect Bob Elfing to Supervisory Board	For	For
29-Mai-24 ASR Nederland NV	Netherlands	Elect Director Jenifer Simms Rogers Elect Director Sepsylm M. DePinto Elect Director Manuyama, Yeshimich Elect Director Manuyama, Yeshimich Elect Director Manuyama, Yeshimich Elect Director Paul Yonamine Elect Director Paul Yonamine Elect Director Washa, Shingi Elect Director Director Shingi Approve Directoring of Supervisory Board Approve Directoring of Supervisory Board Authorize Reportance of Up to 10 Percent of Issued Share Capital Elect Bob Elfing to Supervisory Board Opportunity to Swiss Pracare Up to 10 Percent of Issued Capital Opportunity to Maske Recommendations Ratify KPMIG an Authorise	For	For
29-Mai-24 ASR Nederland NV Catalent, Inc.	Netherlands Notherlands	Elect Director Sosph M. DePinto Elect Director Sosph M. DePinto Elect Director Naturyama, Yoshimich Elect Director Naturyama, Yoshimich Elect Director Paul Yorannine Elect Director Paul Yorannine Elect Director Elector Paul Yorannine Elect Director Elector Paul Yorannine Elect Director Warda, Shinji Elect Director Warda, Shinji Elect Director Warda, Shinji Elect Director Warda, Shinji Elect Director Yoranda, Meyumi Approve Directoring of Supervisory Board Approve Directoring of Supervisory Board Authorizor Reportase of Up to 10 Percent of Issued Share Capital Elect Boc Elfring to Supervisory Board Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital Opportunity to Make Recommendations Reslect Joop Wijn to Supervisory Board	For	For
Catalent, Inc.	USA	Elect Director Joseph M. DePinto Elect Director Joseph M. DePinto Elect Director Manuyama, Yoshimich Elect Director Manuyama, Yoshimich Elect Director Manuyama, Yoshimich Elect Director Paul Yorannine Elect Director Paul Yorannine Elect Director Subjench Hayes Dacus Elect Director Walts, Shingi Elect Director Walts, Tamadi Elect Director Walts, Tamadi Elect Director Wants, Mayumi Elect Director Yorandis, Meyumi Elect Director Director Yorandis, Me	For	For
		Elect Director Jenifer Simms Rogers Elect Director Sosph M. DePinto Elect Director Maruyama, Yoshimich Elect Director Maruyama, Yoshimich Elect Director Maruyama, Yoshimich Elect Director Paul Yoramine Elect Director Selberhe Hayes Bosus Elect Director Selberhe Hayes Bosus Elect Director Walsta, Shingi Elect Director Walsta, Shingi Elect Director Walsta, Tamadi Elect Director Wansta, Meyumi Elect Director Yoramada, Meyumi Elect Director Director Elector Elec	For	For
Catalent, Inc.	USA	Elect Director Joseph M. DePinto Elect Director Joseph M. DePinto Elect Director Manuyama, Yoshimichi Elect Director Manuyama, Yoshimichi Elect Director Rapamatsu. Fumiliko Elect Director Paul Yonamine Elect Director Supphen Hayes Dacus Elect Director Wards, Shinji Elect Director Wards, Shinji Elect Director Wards, Shinji Elect Director Wands, Meyumi Elect Director Wannura, Toshino Adopt Financial Statements and Statutory Reports Approve Discharge of Evecutive Board Approve Remuneration Report Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Bob Effing to Supervisory Board Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital Opportunity to Make Recommendations Radify KPMG as Auditors Radify KPMG as Auditors Radify LPMG as Auditors Radify LPMG as Auditors Radify LPMG as Auditors Radify Capital Discoprisory Board Adjourn Meeting Advisory Vote to Marger Agreement Approve Marger Agreement Approve Marger Agreement	For	For
Catalent, Inc.	USA	Elect Director Joseph M. DePinto Elect Director Joseph M. DePinto Elect Director Manuyama, Yoshimchi Elect Director Manuyama, Yoshimchi Elect Director Paul Yonamine Elect Director Paul Yonamine Elect Director Supphen Hayes Dacus Elect Director Wards, Shinji Elect Director Wards, Shinji Elect Director Wards, Shinji Elect Director Wards, Manuyama, Wards, Elect Director Wards, Shinji Elect Director Yonamura, Toshino Adopt Financial Statements and Statutory Reports Approve Discharge of Executive Board Approve Discharge of Executive Board Approve Discharge of Executive Board Approve Discharge of Executive Statements Approve Remuneration Report Authorize Board to Excutabe Premembre Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Bob Effing to Supervisory Board Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital Opportunity to Make Recommendations Radfy KPMG as Auditors Radfy KPMG as Auditors Radfy Capital Discoprisory Board Adjourn Meeting Advisory Vote to Ratfy Named Executive Officers' Compensation Commission Third Party Assessment on Company's Human Rights Policies Elect Director (Torphia J. Wamer	For	For
Catalent, Inc.	USA	Elect Director Joseph M. DePinto Elect Director Manuyama, Yoshimichi Elect Director Manuyama, Yoshimichi Elect Director Manuyama, Yoshimichi Elect Director Paul Yonamine Elect Director Supphen Hayes Dacus Elect Director Supphen Hayes Dacus Elect Director Warda, Shinji Elect Director Warda, Shinji Elect Director Warda, Mayumi Elect Director Warmada, Mayumi Elect Director Warmada, Mayumi Elect Director Yoshina, Tamada Approve Discharge of Executive Board Approve Discharge of Executive Standard Approve Remuneration Report Authorize Board to Exclude Premembre Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Bob Effing to Supervisory Board Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital Opportunity to Make Recommendations Radfy KPMG as Auditors Radfy KPMG as Auditors Radfy Capital Descriptions Radfy KPMG as Auditors Radfy Capital Descriptions Radfy Capit	For	For
Catalent, Inc.	USA	Elect Director Joseph M. DePinto Elect Director Manuyama, Yoshimichi Elect Director Manuyama, Yoshimichi Elect Director Manuyama, Yoshimichi Elect Director Rapinamatus, Fumiliko Elect Director Rapine Hayes Dacus Elect Director Suphen Hayes Dacus Elect Director Wards, Shinji Elect Director Wards, Shinji Elect Director Wards, Shinji Elect Director Wards, Manuyama, Wardson, Wardson	For	For
Catalent, Inc.	USA USA	Elect Director Joseph M. DePinto Elect Director Naturyama, Yoshimichi Elect Director Naturyama, Yoshimichi Elect Director Naturyama, Yoshimichi Elect Director Rappamatus, Fumiliko Elect Director Rappen Hayes Dacus Elect Director Suphen Hayes Dacus Elect Director Warda, Shinji Elect Director Warda, Shinji Elect Director Warda, Shinji Elect Director Warda, Shinji Elect Director Yoshika, Tamadi Elect Director Yoshika, Tamadi Elect Director Yoshika, Tamadi Elect Director Yoshika, Tamadi Alpopamati Sultements and Statutory Reports Approve Discharge of Escucitive Board Approve Discharge of Escucitive Reports Authorize Board to Escukide Premembre Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Bob Effing to Supervisory Board Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital Opportunity to Make Recommendations Radfy KPMG as Auditors Radfy KPMG as Auditors Radfy Advisory Vote on Golden Parachulus Approve Marger Agreement Advisory Vote to Raffy Named Escucitive Officers' Compensation Commission Third Party Assessment on Company's Human Rights Policies Elect Director Christia W. Moorman Elect Director Onthis J. Warner El	For	For
Catalent, Inc.	USA USA	Elect Director Joseph M. DePinto Elect Director Manuyama, Yoshimichi Elect Director Manuyama, Yoshimichi Elect Director Manuyama, Yoshimichi Elect Director Paul Yonamine Elect Director Spephen Hayes Dacus Elect Director Spephen Hayes Dacus Elect Director Warda, Shinji Elect Director Warda, Shinji Elect Director Warda, Shinji Elect Director Wanda, Mayumi Elect Director Yoshika, Tamadi Elect Director Yoshika, Tamadi Adopt Financial Statements and Statutory Reports Adopt Financial Statements and Statutory Reports Approve Discharge of Eveacutive Board Approve Discharge of Eveacutive Board Approve Discharge of Eveacutive Board Approve Discharge of Eveacutive Statutory Approve Discharge of Eveacutive Officers Reputative Repurchase of Up to 10 Percent of Issued Share Capital Elect 80b Effing to Supervisory Board Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital Opportunity to Make Recommendations Ratify KPMG as Auditors Ratify KPMG as Auditors Ratify KPMG as Auditors Ratify KPMG as Auditors Ratify Approve Morger Agreement Advisory Veta on Golden Parachules Approve Marger Agreement Advisory Veta on Golden Parachules Approve Marger Agreement Commission Third Party Assessment on Company's Human Rights Policies Elect Director Charles W. Moorman Elect Director Charles W. Moorman Elect Director Online J. Wanner Elect Director Charles W. Moorman Elect Director Charles W. Moorman Elect Director Charles W. Moorman Elect Director Online J. Wanner Elect Director O	For	For
Catalent, Inc.	USA USA	Elect Director Joseph M. DePinto Elect Director Manuyama, Yoshimichi Elect Director Manuyama, Yoshimichi Elect Director Manuyama, Yoshimichi Elect Director Rappamatus, Fumiliko Elect Director Rappen Hayes Dacus Elect Director Warda, Shinji Elect Director Warda, Shinji Elect Director Warda, Shinji Elect Director Warda, Mayumi Elect Director Warda, Shinji Elect Director Warmada, Mayumi Elect Director Warmada, Mayumi Elect Director Warmada, Mayumi Elect Director Warmada, Mayumi Aloper Famanicial Statements and Statutory Reports Approve Discharge of Escaulter Beand Approve Discharge of Supervisory Board Approve Remuneration Report Authorize Board to Escululer Prememptor Rights from Share Issuancos Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Bob Effing to Supervisory Board Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital Opportunity to Make Recommendations Radfy KPMG as Auditors Radford Share Recommendations Radfy KPMG as Auditors Radford Opportunity of State Recommendations Radfy KPMG as Auditors Radford Opportunity of State Recommendations Radford Opportunity of State Recommen	For	For
Catalent, Inc.	USA USA	Elect Director Joseph M. DePinto Elect Director Naturyama, Yoshimichi Elect Director Naturyama, Yoshimichi Elect Director Naturyama, Yoshimichi Elect Director Rappamatus, Furmihiko Elect Director Rappehen Hayes Dacus Elect Director Subpehen Hayes Dacus Elect Director Varda, Shinji Elect Director Varda, Shinji Elect Director Varda, Shinji Elect Director Varmada, Mayumi Adopt Financial Statements and Statutory Reports Approve Discharge of Executive Board Approve Remuneration Report Approve Remuneration Report Authoritors Board to Exclusive Preventy Rights from Share Issuances Authoritors Report Descharge Preventy Board Authoritors Report Supervisory Board Authoritors Report Supervisory Board Authoritors Report Supervisory Board Authoritors Report Supervisory Board Grant Board Authority to State Supervisory Board Authoritors Corporation of Company Supervisory Supervisory Board Authoritors Corporation of Company Supervisory Supervis	For	For
Catalent, Inc. Chevron Corporation	USA USA	Elect Director Joseph M. DePinto Elect Director Naturyama, Yoshimichi Elect Director Naturyama, Yoshimichi Elect Director Naturyama, Yoshimichi Elect Director Paul Yonamine Elect Director Paul Yonamine Elect Director Spephen Hayes Dacus Elect Director Walst, Shinji Elect Director Walst, Tamadi Elect Director Walst, Tamadi Elect Director Wantst, Tamadi Alporova Director get Executive Board Approve Director get Executive Board Approve Director get Executive Board Approve Director Elector E	For	For
Catalent, Inc.	USA	Elect Director Joseph M. DePinto Elect Director Naturyama, Yoshimichi Elect Director Naturyama, Yoshimichi Elect Director Naturyama, Yoshimichi Elect Director Paul Yonamine Elect Director Paul Yonamine Elect Director Naturyama, Yoshimichi Elect Director Naturyama, Yoshimichi Elect Director Walta, Shinji Elect Director Variada, Meyumi Alportor Director Santa and Statutory Reports Approve Directory of Electoric Meyorida Approve Ramuneration Report Approve Directory Supervisory Board Approve Ramuneration Report Authorizo Board to Electular Prevent of Issued Share Capital Elect Boe Elring to Supervisory Board Authorizo Board to Electular Prevent of Issued Share Capital Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital Opportunity to Make Recommendations Rantip KPMG as Auditions Ratify Report Meyor Agreement Approve Merger Agreement Approve Merger Agreement Report Designed Authority Merger Elect Director Capital Mermandez, Jr. Elect Director Ca	For	For
Catalent, Inc. Chevron Corporation	USA	Elect Director Joseph M. DePinto Elect Director Naturyama, Yoshimichi Elect Director Naturyama, Yoshimichi Elect Director Naturyama, Yoshimichi Elect Director Paul Yonamine Elect Director Paul Yonamine Elect Director Spephen Hayes Dacus Elect Director Wards, Shinji Elect Director Wards, Shinji Elect Director Yamada, Meyumi Alportor Director Spepare Andrews Andrews Andrews Angrows Director Angrows Director Angrows Director Angrows Angrows Director Angrows Angrows Director Angrows Direc	For	For
Catalent, Inc. Chevron Corporation Docusign, Inc.	USA USA	Elect Director Joseph M. DePinto Elect Director Manuyama, Yoshimichi Elect Director Manuyama, Yoshimichi Elect Director Manuyama, Yoshimichi Elect Director Paul Yonamine Elect Director Paul Yonamine Elect Director Maphen Hayes Dacus Elect Director Walds, Shinji Elect Director Walds, Shinji Elect Director Walds, Tamadi Elect Director Wands, Mayuri Alportor Director Manusama, Toshimo Alportor Director Manusama, Mayuri Approve Director German, Toshimo German Board Authority to Issue Shares Up to 10 Percent of Issued Capital Opportunity to Man Recommendations German Board Authority to Issue Shares Up to 10 Percent of Issued Capital Opportunity to Manusama, Toshimo Deportunity to Manusama, Toshimo Deportunity to Manusama, Toshimo Deportunity to Manusama, Toshimo Deportunity to Manusama, Toshimo Approve Manusama, Toshimo Approve Manusama, Toshimo Approve Manusama, Toshimo Deportunity to Manusama, Toshimo Deportunity Deportunity Alexanoma, Toshimo Depor	For	For
Catalent, Inc. Chevron Corporation	USA USA	Elect Director Joseph M. DePinto Elect Director Manuyama, Yoshimichi Elect Director Manuyama, Yoshimichi Elect Director Manuyama, Yoshimichi Elect Director Paul Yonamine Elect Director Paul Yonamine Elect Director Paul Yonamine Elect Director Wals, Shinji Elect Director Wals, Shinji Elect Director Walshi, Tamasi Elect Director Walshi, Tamasi Elect Director Wanshi, Tamasi Elect Director Wanshi, Tamasi Elect Director Wanshi, Tamasi Elect Director Wannura, Toshim Adopt Financial Statements and Statutory Reports Approve Directory of Executive Board Approve Directory of Executive Board Approve Directory of Executive Department of Executive Company Approve Directory of Executive Department of Executive Company Approve Directory of Executive Department of Executive Department of Executive Present of Susual Share Capital Approve Directory Supervisory Board Authorize Board to Exclude Presentive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issuad Share Capital Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital Opportunity to Man Recommendations Rathy Kirki Gas Auditions Rathy Kirki Gas Auditions Rathy Kirki Gas Auditions Rathy Capital In Supervisory Board Approve Marger Agreement Approve Marger Agreement Approve Marger Agreement Approve Marger Agreement Elect Director Marger Agreement Elect Director Charles W. Moorman Elect Director Marger Agreement Elect Director Charles W	For	For
Catalent, Inc. Chevron Corporation Docusign, Inc.	USA USA	Elect Director Joseph M. DePinto Elect Director Naturyama, Yoshimichi Elect Director Naturyama, Yoshimichi Elect Director Naturyama, Yoshimichi Elect Director Paul Yonamine Elect Director Paul Yonamine Elect Director Paul Yonamine Elect Director Wals, Shinji Elect Director Walst, Tamadi Elect Director Walst, Tamadi Elect Director Walst, Tamadi Elect Director Wansta, Tamadi Alporova Director Manadi Alporova Director Manadi Approva Director Septimical Septimical Manadi Approva Director Septimical Manadi Approva Manadi Appr	For	For
Catalent, Inc. Chevron Corporation Docusign, Inc.	USA USA	Elect Director Joseph M. DePinto Elect Director Manuyama, Yoshimichi Elect Director Manuyama, Yoshimichi Elect Director Manuyama, Yoshimichi Elect Director Paul Yonamine Elect Director Paul Yonamine Elect Director Maphen Hayes Dacus Elect Director Wada, Shinji Elect Director Wada, Shinji Elect Director Wada, Shinji Elect Director Wada, Shinji Elect Director Wanda, Mayumi Elect Director Yamada, Meyumi Elect Director Yamada, Meyumi Elect Director Yamada, Meyumi Elect Director Yamada, Meyumi Alapor Manuyamada, Meyumi Elect Director Yamada, Meyumi Alapor Manuyamada, Meyumi Elect Director Yamada, Meyumi Alaporo Binchange of Supervisory Board Approve Director and Satutory Reports Approve Director and Satutory Reports Approve Directory of Electoric Meyor Satutory Approve Directory Elect Bobe Elling to Evalude Presentybe Rights from Share Issuances Authorize Board to Evalude Presentybe Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issuad Share Capital Gette Bob Elling to Supervisory Board Authorize Board to Supervisory Board Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital Opportunity to Manuk Recommendations Ratify KiMG as Auditors Ratify Rim Gas Auditors Ratify Rim Gas Auditors Ratify Rim Gas Auditors Ratify Electory Ratify House Medical Auditors Ratify Electory Ratify Named Executive Officers' Compensation Commission Tind Party Assessment on Company's Human Rights Policies Elect Director Authority Authority Elect Directory Capital J. Vames	For	For
Catalent, Inc. Chevron Corporation Docusign, Inc.	USA USA	Elect Director Joseph M. DePinto Elect Director Naturyama, Yoshimichi Elect Director Naturyama, Yoshimichi Elect Director Naturyama, Yoshimichi Elect Director Raphen Haywa Dacus Elect Director Naturyama, Yoshimichi Elect Director Naturyama, Toshimi Adopt Financial Statements and Statutory Reports Approve Discharge of Escautive Board Approve Remuneration Report Authorize Board to Esculule Prementive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Bob Effing to Supervisory Board Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Bob Effing to Supervisory Board Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital Opportunity to Make Recommendations Ratify KPMG as Auditors Ratify KPMG as Auditors Ratify Approve Company Shares S	For	For
Catalent, Inc. Chevron Corporation Docusign, Inc.	USA USA	Elect Director Joseph M. DePinto Elect Director Manuyama, Yoshimichi Elect Director Manuyama, Yoshimichi Elect Director Manuyama, Yoshimichi Elect Director Magnamatus, Fumiliko Elect Director Pagneth Hayes Dacus Elect Director Wada, Shinji Elect Director Wada, Shinji Elect Director Wada, Shinji Elect Director Wada, Shinji Elect Director Wanda, Mayumi Aloper Hanariali Statements and Statutory Reports Approve Discharge of Esucative Board Approve Remuneration Report Authorize Board to Esuclule Premembre Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Bob Effing to Supervisory Board Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital Opportunity to Make Recommendations Radify KPMG as Auditors Radify APMG as Auditors Recet Josey Mint Dispervisory Board Adjourn Meeting Advisory Veta on Godden Parachulus Approve Marger Agreement Radify Aptropactive on Godden Parachulus Radify APMG as Auditors Recet Josey Mint Shares Approve Marger Agreement Recet Oricetor Chairs W. Moorman Elect Oricetor Chairs W. Moorman Elect Oricetor Politics V. Moorman Elect Oricetor Politics S. Moorman Elect Oricetor Politics V. Moorman Elect Oricetor Politics F. Mayas Auditors Report on Reduced Plastics Demand Impact on Financial Assumptions Radify ProtewaterhouseCoopers LLP as Auditors Report on Reduced Plastics Demand Impact on Financial Assumptions Radify ProtewaterhouseCoopers LLP as Auditors Report o	For	For
Catalent, Inc. Chevron Corporation Docusign, Inc.	USA	Elect Director Joseph M. DePinto Elect Director Manuyama, Yoshimichi Elect Director Manuyama, Yoshimichi Elect Director Manuyama, Yoshimichi Elect Director Rappent Hayes Dacus Elect Director Suphen Hayes Dacus Elect Director Suphen Hayes Dacus Elect Director Wards, Shinji Elect Director Wards, Shinji Elect Director Wards, Shinji Elect Director Wards, Shinji Elect Director Wards, Shonji Alope Hannaidi Statements and Statutory Reports Approve Discharge of Escaultre Board Approve Discharge of Escaultre Premptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Bob Effing to Supervisory Board Authorize Board to Supervisory Board Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital Opportunity to Make Recommendations Radfy KPMG as Auditors Radford Opportunity of Mark Recommendations Radfy KPMG as Auditors Radford Opportunity of Supervisory Board Adjourn Meeting Advisory Vote to Radfy Named Executive Officers' Compensation Commission Third Party Assessment on Company's Human Rights Policies Elect Director Charles W. Moorman Elect Director Charles W. Moorman Elect Director Politics I. General Research Compensation Commission Third Party Assessment on Company's Human Rights Policies Elect Director Charles W. Moorman Elect Director Politics I. Sank Human Elect Director Charles W. Moorman Elect Director Charles W. Moorman Elect Director Charles W. Moorman Elect Director Politics I. Sank Human Elect Director Charles W. Moorman Elect Director Politics I. Michael M. Clarke Elect Director Charles W. Moorman Elect Director Politics I. Michael M. Clarke Elect Dir	For	For
Catalent, Inc. Chevron Corporation Docusign, Inc.	USA	Elect Director Joseph M. DePinto Elect Director Manuyama, Yoshimichi Elect Director Manuyama, Yoshimichi Elect Director Manuyama, Yoshimichi Elect Director Raphen Haywa Dacus Elect Director Suphen Haywa Dacus Elect Director Suphen Haywa Dacus Elect Director Wada, Shinji Elect Director Wada, Shinji Elect Director Wada, Shinji Elect Director Wanda, Mayumi Adopt Financial Statements and Statutory Reports Approve Discharge of Esupervisory Board Approve Remuneration Report Authorize Board to Esudule Prementylor Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Bob Effing Os Supervisory Board Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital Opportunity to Make Recommendations Raifly KPMG as Auditors Raifly KPMG as Auditors Raifly RPMG as Factors and Research Auditory Veta to Raifly Named Escucitive Officers' Compensation Commission Third Party Assessment on Company's Human Rights Policies Elect Director Chaifles W. Moorman Elect Director Raifly Named Escucitive Officers' Compensation Commission Third Party Assessment on Company's Human Rights Policies Elect Director Chaifles W. Moorman Elect Director Raifly PrinowaterhouseCoopers LLP as Auditors Raport on Analysing the Risks Arising from Voluntary Carbon-Reduction Commitments Raport on Reduced Plastics Demand Impact on Financial Assumptions Advisory Vete to Raifly Named Escucitive Officers' Compensation Elect Director Maria M. Chadwick Elect Director Raifly	For	For
Catalent, Inc. Chevron Corporation Chevron Corporation Docusign, Inc. Dollar General Corporation	USA USA USA USA Taiwan	Elect Director Joseph M. DePinto Elect Director Manuyama, Yoshimichi Elect Director Manuyama, Yoshimichi Elect Director Manuyama, Yoshimichi Elect Director Raphen Haywa Dacus Elect Director Suphen Haywa Dacus Elect Director Suphen Haywa Dacus Elect Director Warda, Shinji Aloper Shindari Alicenteria and Statutory Reports Approve Discharge of Esupervisory Board Approve Remuneration Report Authorize Board to Esudule Premembro Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Bob Effing to Supervisory Board Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital Opportunity to Make Recommendations Ratify KPMG as Auditors Ratify KPMG as Auditors Ratify Androw State on Golden Parachules Approve Marger Agreement Advisory Veta on Golden Parachules Approve Marger Agreement Advisory Veta on Golden Parachules Approve Marger Agreement Elect Director Challes W. Moorman Elect Director Patris K. V. Marger Elect Director Patri	For	For
Catalent, Inc. Chevron Corporation Docusign, Inc. Dollar General Corporation	USA USA USA	Elect Director Joseph M. DePinto Elect Director Manuyama, Yoshimichi Elect Director Manuyama, Yoshimichi Elect Director Manuyama, Yoshimichi Elect Director Rappamatus, Fumihiko Elect Director Rappeh Hayes Daous Elect Director Warda, Shinji Elect Director Warda, Shinji Elect Director Warda, Shinji Elect Director Warda, Shinji Elect Director Warmada, Mayumi Adopt Financial Statements and Statutory Reports Approve Discharge of Evenctive Board Approve Discharge of Supervisory Board Approve Discharge of Supervisory Board Approve Discharge Repurchase of Up to 10 Percent of Issued Share Capital Elect Bob Elings to Supervisory Board Authorize Board to Supervisory Board Grant Board Authority to Sause Shares Up to 10 Percent of Issued Capital Opportunity Discharger Elect Bob Elings to Supervisory Board Allorator Board of Report Approve Margine Recommendation Rapport Margine Approve Discharge of Supervisory Board Allorator Board of Approve App	For	For
Catalent, Inc. Chevron Corporation Chevron Corporation Docusign, Inc. Dollar General Corporation	USA USA USA USA Taiwan	Elect Director Joseph M. DePinto Elect Director Manuyama, Yoshimichi Elect Director Manuyama, Yoshimichi Elect Director Manuyama, Yoshimichi Elect Director Paul Yonamine Elect Director Paul Yonamine Elect Director May Honamine Elect Director Wada, Shinji Elect Director Wada, Shinji Elect Director Wada, Shinji Elect Director Wanda, Mayumi Elect Director Wanda, Mayumi Elect Director Yamada, Mayumi Alaporo Binchange of Supervisory Board Approve Dischange Supervisory Board Approve Dischange Reputation Supervisory Board Approve Dischange Reputation Supervisory Board Authorizo Board to Estude Presemptive Rights from Share Issuances Authorizo Reputchase of Up to 10 Percent of Issued Share Capital Gorportunity to Make Recommendations Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital Opportunity to Make Recommendations Raify KrMG as Auditors Raify Rom Goard Authority to Supervisory Board Adjourn Meeting Advisory Vote to Raiffy Named Executive Officers' Compensation Commission Trind Party Assessment on Company's Human Rights Policies Elect Director Charles W. Moorman Elect Oisector Joseph S. J	For	For
Catalent, Inc. Chevron Corporation Chevron Corporation Docusign, Inc. Dollar General Corporation	USA USA USA USA Taiwan	Elect Director Joseph M. DePinto Elect Director Manuyama, Yoshimichi Elect Director Manuyama, Yoshimichi Elect Director Manuyama, Yoshimichi Elect Director Paul Yonamine Elect Director Paul Yonamine Elect Director May Honamine Elect Director Wada, Shinji Elect Director Wada, Shinji Elect Director Wada, Shinji Elect Director Wanda, Mayumi Elect Director Wanda, Mayumi Elect Director Yamada, Mayumi Elect Director Wanda, Shinji Elect Director Wanda, Shinji Elect Director Wanda, Shinji Elect Director Wanda, Shinji Elect Director Wanda, Mayumi Elect Director Wanda, Shinji Alaporo Bischarge of Supervisory Board Approve Discharge of Supervisory Board Approve Discharge of Evecutive Board Approve Discharge of Evecutive Board Approve Discharge of Evecutive Board Approve Discharge of Supervisory Board Approve Discharge of Supervisory Board Approve Discharge of Supervisory Board Approve Discharge Supervisory Board Approve Discharge Supervisory Board Authorizo Board to Esculade Preventylor Rights from Share Issuances Authorizo Repurchase of Up to 10 Percent of Issued Share Capital Elect Bob Effing Su Supervisory Board Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital Opportunity to Man Recommendations Rally KPMG as Auditors Rally KPMG as Auditors Rally KPMG as Auditors Rally Advisory Vote to Rally Manuel Evecutive Officers' Compensation Commission Third Party Assessment on Company's Human Rights Policies Elect Director Charles W. Moorman Elect Oricetor Gustina J. Wanner Elect Oricetor Gustina J. Wanner Elect Oricetor Charles W. Moorman Elect Oricetor Schilla J. Wanner Elect Oricetor Charles W. Moorman Elect Oricetor Divide New Parks. Elect Oricetor Charles W. Moorman Elect Oricetor Charles W. Moorman Elect Oricetor Charles W. Moorman Elect Oricetor Parks Hambarde Evecutive Officers' Compensation Raper to no Refusional France Auditors Raport on Refusional France Regulation Raport on Refusional Regulati	For	For
Catalent, Inc. Chevron Corporation Chevron Corporation Docusign, Inc. Dollar General Corporation	USA USA USA USA Taiwan	Elect Director Joseph M. DePinto Elect Director Manuyama, Yoshimichi Elect Director Manuyama, Yoshimichi Elect Director Rappamatus, Fumilibio Elect Director Rapphen Hayes Dacus Elect Director Spaphen Hayes Dacus Elect Director Wards, Shinji Elect Director Warmsun, Toshiro Alope Financial Statements and Statutory Reports Approve Discharge of Evecutive Boots Approve Discharge of Evecutive Reports Authorize Report Des Evuluale Preventive Rights from Share Issuances Authorize Report-Base of Up to 10 Percent of Issued Share Capital Elect Bob Effing St Supervisory Boots Authorize Report-Base of Up to 10 Percent of Issued Capital Opportunity to Man Recommendations Radify Kriff Gas Auditions Radify Kriff Gas Auditions Radify Kriff Gas Auditions Radify Kriff Gas Auditions Radify Commission Train of State	For	For
Catalent, Inc. Chevron Corporation Chevron Corporation Docusign, Inc. Dollar General Corporation	USA USA USA USA Taiwan	Elect Director Joseph M. DePrilo Elect Director Manuyama, Yoshimichi Elect Director Manuyama, Yoshimichi Elect Director Magnahasu, Fumihiko Elect Director Rappen Hayes Dacus Elect Director Spephen Hayes Dacus Elect Director Spephen Hayes Dacus Elect Director Wards, Shinji Elect Director Vards, Shinji Elect Director Vards, Tamadi Elect Director Varnada, Mayumi Adopt Financial Statements and Statutory Reports Approve Discharge of Evenctive Board Approve Discharge of Supervisory Board Approve Discharge of Supervisory Board Approve Discharge Reports and Statutory Reports Authorizes Board to Esculate Preventy Rights from Share Issuances Authorizes Report-Base of Up to 10 Percent of Issued Share Capital Corporturity to State Supervisory Board Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital Corporturity to Hard Recommendations Raph (Prilo da Auditions Raph (Prilo da Auditions) Raph (Prilo da Raph (Prilo da Prilo da P	For	For

		Elect Director Michael J. Angelakis	For	For For
		Ratify PricewaterhouseCoopers LLP as Auditors	For	For For
		Report on Reduced Plastics Demand Impact on Financial Assumptions	Against	Against Against
Focus Media Information Technology Co., Ltd.	China	Revisit Executive Pay Incentives for GHG Emission Reductions Amend Dividend Management System	For	Against Split
		Amend Working System for Independent Directors	For	Split Split
		Approve Annual Report and Summary	For	For For Against
		Approve Daily Related Party Transactions	For	For
		Approve Profit Distribution and Interim Profit Distribution Approve Provision of Guarantee	For	For Against
		Approve Report of the Board of Supervisors	For	For For
WOV ODD ID 10		Approve Use of Idle Own Funds to Purchase Financial Products	For	For Against
KION GROUP AG G	Germany	Amend Articles Re: Proof of Entitlement	For	For For
		Approve Discharge of Management Board for Fiscal Year 2023	For	For Split
		Approve Remuneration Policy Approve Remuneration Report	For For	For Split
		Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For For
Kweichow Moutai Co., Ltd.	China	Approve Annual Report and Summary	For	Against
		Approve Financial Budget Plan	For	Against For For
		Approve Profit Distribution	For	For
		Approve Report of the Board of Supervisors	For	For For
		Approve to Appoint Financial Auditor and Internal Control Auditor Elect Zhang Deqin as Non-independent Director	For For	For For
Legrand SA F	rance	Amend Article 9.1 of Bylaws Re: Staggering of Directors' Terms of Office Amend Articles 7.5 and 9.6 of Bylaws to Comply with Legal Changes	For	For For
		Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
		Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For	For
		Approve Compensation Report	For	For For
		Approve Financial Statements and Statutory Reports	For	For For
		Approve Remuneration of Directors in the Aggregate Amount of EUR 1,300,000 Approve Remuneration Policy of CEO	For For	For For
		Approve Remuneration Policy of Chairwoman of the Board Approve Remuneration Policy of Directors	For	For For
				For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For For
		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For For
		Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For For
		Reelect Jean-Marc Chery as Director	For	For For
NXP Semiconductors N.V.	Netherlands	Adopt Financial Statements and Statutory Reports	For	For For
		Approve Cancellation of Ordinary Shares	For	For
		Approve Remuneration of the Non Executive Members of the Board Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For For
		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
		Reelect Annette Clayton as Non-Executive Director	For	For For
		Reelect Chunyuan Gu as Non-Executive Director	For	For
		Reelect Jasmin Staiblin as Non-Executive Director		For For
		Reelect Kurt Sievers as Executive Director	For	For For
		Reelect Moshe Gavrielov as Non-Executive Director	For	For For
Publicis Groupe SA F	France	Amend Article 4 of Bylaws Re: Duration of Company	For	For For
		Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
		Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For	Against Against
		Approve Compensation of Maurice Levy, Chairman Supervisory Board Approve Compensation of Michel-Alain Proch, Management Board Member	For	For For
		Approve Consolidated Financial Statements and Statutory Reports	For	For For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	For	For For Against
		Approve Remuneration Policy of Chairman of Management Board	For	Against
		Approve Remuneration Policy of Directors Approve Remuneration Policy of Management Board Members	For For	For Against
		Approve Remuneration Policy of Supervisory Board Members Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-	For	For
		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For For
		Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For Against
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	Against
		Authorize Filing of Required Documents/Other Formalities	For For	For For
		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	For	For For
		Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For For
		Elect Andre Kudelski as Director	For	Against For
		Elect Arthur Sadoun as Director Elect Elisabeth Badinter as Director	For For	For Against
		Elect Jean Charest as Director Elect Marie-Josee Kravis as Director	For For	For Against
		Elect Sophie Dulac as Director	For	Against Against
		Elect Thomas H. Glocer as Director	For	For For
		Reelect Andre Kudelski as Supervisory Board Member	For	Against Against
		Reelect Sophie Dulac as Supervisory Board Member	For	Against For
Royal Caribbean Cruises Ltd.	Liberia	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Amy McPherson	For For	For For
		Elect Director Ann S. Moore Elect Director Arne Alexander Wilhelmsen	For	For For
				For
				Against For

		Floring the Floring	F	A
		Elect Director John F. Brock Elect Director Manitza G. Montiel Elect Director Manitza G. Montiel	For For	Against For
		Elect Director Michael O. Leavitt Elect Director Rebecca Yeung Elect Director Richard D. Fain	For For	For For Against
		Elect Director Richard D. Falln Elect Director Sipphen R. Howe, Jr. Elect Director Vagn O. Sorensen	For For	For Against
		Elect Director William L. Kimsey Ratify PricewaterhouseCoopers LLP as Auditors	For For	For For
Warteck Invest AG Sw		Accept Financial Statements and Statutory Reports	For	For
		Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For For	For Against
		Amend Articles Re: Independent Proxy; Company Announcements Amend Articles Re: Shares; Share Register	For	For For
		Approve Allocation of Income and Dividends of CHF 70.00 per Share Approve Discharge of Board and Senior Management	For For	For For
		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million Approve Remuneration of Directors in the Amount of CHF 420,000	For For	For For
		Approve Variable Remuneration of Executive Committee in the Amount of CHF 450,000 Designate SwissLegal Duerr + Partner as Independent Proxy	For For	Against For
		Raifly Ernst & Young AG as Auditors Reappoint Kurt Ritz as Member of the Compensation Committee Reappoint Roland Mueller Member of the Compensation Committee	For	For Against
		Reappoint Roano Muelier Member of the Compensation Committee Reappoint Stephan Mueller as Member of the Compensation Committee Reappoint Tanja Temel Member of the Compensation Committee	For For	For For
		Resplot for the wember of the Compensation Committee Reselect Kurt Ritz as Director Reslect Roland Mueller as Director	For For	Against For
		Reelect Stephan Mueller as Director Reelect Tanja Temel as Director	For For	For
30-Mai-24 AIMA Technology Group Co., Ltd. Ch		Transact bother Business (Volting) Approve Annual Report and Summary	For For	Against
		Approve Application of Bank Credit Lines Approve Change in Registered Capital and Amendment of Articles of Association	For For	Against For
		Approve Financial Statements Approve Profit Distribution	For For	For For
		Approve Provision of Guarantee Approve Remuneration of Non-independent Directors	For For	Against For
		Approve Remuneration of Supervisors Approve Report of the Board of Directors	For For	For For
Airtac International Group Ca	ayman Islands	Approve Report of the Board of Supervisors Amend Articles of Association	For For	For For
		Amend Rules and Procedures Regarding Shareholder's General Meeting Approve Business Operations Report and Consolidated Financial Statements	For For	For
D'leteren Group Bel		Amend Article Sbis of the Articles of Association Appoint KPMG as Auditors for the Sustainability Reporting	For For	Against
		Approve Coordination of Articles of Association Approve Discharge of Auditors Approve Discharge of Fundamental Control of Auditors Approve Discharge of Auditors Approve Discharge of Fundamental Control of Auditors Approve Discharge of Auditors Appro	For	Against For
		Approve Discharge of Directors Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.75 per Share	For For	For Against
		Approve Remuneration Report Authorize Implementation of Approved Resolutions Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For For	Against Against For
		Relect Nicolas D'eleren as Director Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For For	Against Against
Ferguson Pic Jer	rsey	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital Amend Articles Amend Certificate of Incorporation to Limit the Liability of Officers	For For	For For
		Amend Exclusive Forum Provision Authorize a New Class of Common Stock	For For	For
		Authorize Board to Fill Vacancies Authorize New Class of Preferred Stock	For For	For Against
		Change Jurisdiction of Incorporation from Jersey to Delaware Permit Board to Amend Bylaws Without Shareholder Consent	For For	For For
JDE Peet's NV Net		Provide Right to Call a Special Meeting Adopt Financial Statements	For For	Against For
		Amend JDE Peet's Long-Term Incentive Plan Approve Discharge of Executive Directors	For For	Against For
		Approve Discharge of Non-Executive Directors Approve Dividends	For For	For For
		Approve Remuneration Policy Approve Remuneration Report	For For	Against Against
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For For	For For
		Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue Reappoint Deloitte Accountants B.V. as Auditors	For For	For For
		Reappoint Deloitis Accountants B.V. as Auditors Reelect Hennequin as Non-Executive Director Reelect MacFarlane as Non-Executive Director	For For	For For
		Reappoint Delottle Accountains B.V. as Auditors Reelect Hennegina winn-Executive Director Reelect MacGrariane as Non-Executive Director Reelect MacGrariane as Non-Executive Director Reelect MacGrariane as Non-Executive Director Reelect Mandewide as Non-Executive Director	For For For For	For For Against For
Ping An Insurance (Group) Co. of China Ltd. Ch	nina	Reappoint Delottle Accountains B.V. as Auditors Reelect Hennequia an Non-Executive Director Reelect MacGrariane as Non-Executive Director Reelect MacGrariane as Non-Executive Director Reelect MacGrariane as Non-Executive Director Reelect Mandewide as Non-Executive Director Amend Articles of Association Approve Annual Report and Its Summany	For For For	For For Against
Ping An Insurance (Group) Co. of China Ltd. Ch	nina	Reappoint Delotite Accountains B.V. as Auditors Reselect Hennequia as Non-Executive Director Reselect MarGerlane as Non-Executive Director Reselect Richards as Non-Executive Director Reselect Richards as Non-Executive Director Reselect Vandewalds as Yon-Executive Director Amend Articles of Association Approve Annual Report and its Summany Approve Annual Report and its Summany Approve Ernst & Young Hua Ming LLP as Auditor of PRC GAAP and Ernst & Young as Auditor of IFRS and Authorize Board to Fix Their Remuneration	For For For For For For For For	For For Against For Against For For
Ping An Insurance (Group) Co. of China Ltd. Ch	nina	Reappoint Delottle Accountains B.V. as Auditors Realest Hennequia as Non-Executive Director Realest Margarian as Non-Executive Director Realest Margarian as Non-Executive Director Realest Richards as Non-Executive Director Realest Richards as Non-Executive Director Realest Richards as Non-Executive Director Amend Articles of Association Amend Articles of Association Approve Annual Report and its Summary Approve Ernst & Young Hun Ming LLP as Auditor of PRC GAAP and Ernst & Young as Auditor of IFRS and Authorize Board to Fix Their Remuneration Approve Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Grant of General Mandate to the Board to issue H Shares	For For For For For For	For For Against For Against For For For For For For
Ping An Insurance (Group) Co. of China Ltd. Ch	nina	Reappoint Delotte Accountains B.V. as Auditors Realest Hennequia as Non-Executive Director Realest MediFatine as Non-Executive Director Realest MedFatine as Non-Executive Director Realest Richards as Non-Executive Director Realest Wandewide as Non-Executive Director Anneal Articles of Association Approve Annual Report and its Summary Aprove Emat & Young Hou Ming LiP as Auditor of PRC GAAP and Emst & Young as Auditor of IFRS and Authorize Board to Fix Their Remuneration Approve Emat & Young Hou Ming LiP as Auditor of PRC GAAP and Emst & Young as Auditor of IFRS and Authorize Board to Fix Their Remuneration	For	For For Against For Against For For For For
Ping An Insurance (Group) Co. of China Ltd. Ch	nina	Reappoint Delottle Accountains B.V. as Auditors Reelect Homeogian as Nor-Executive Director Reelect MacFarlane as Non-Executive Director Reelect Richards as Nor-Executive Director Reelect Richards as Nor-Executive Director Reelect Vandewide as Nor-Executive Director Annend Articles of Association Approve Annual Report and its Summary Approve Ernst & Young Tua Ming LLP as Auditor of PRC GAAP and Ernst & Young as Auditor of IFRS and Authorize Board to Fix Their Remuneration Approve Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Grant of General Mandate to the Board to Issue H Shares Approve Report of the Statements and Proposed Declaration and Distribution of Final Dividends Approve Report of the Supervisor Oromnities	For	For For Against For Against For
Ping An Insurance (Group) Co. of China Ltd. Ch	nina	Reappoint Deloite Accountains B.V. as Auditors Reelect Heneugina in Non-Executive Director Reelect MacFarine as Non-Executive Director Reelect Richards as Non-Executive Director Reelect Richards as Non-Executive Director Anneal Articles of Association Approve Annual Report and its Summary Approve Brant & Young Hou Ming LLIP as Auditor of PRC GAAP and Ernst & Young as Auditor of IFRS and Authorize Board to Fix Their Remuneration Approve Ernst & Young Hou Ming LLIP as Auditor of PRC GAAP and Ernst & Young as Auditor of IFRS and Authorize Board to Fix Their Remuneration Approve Grant of General Mandate to the Board to issue H Shares Approve Grant of General Mandate to the Board to issue H Shares Approve Boards of Debt Financing Instruments Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends Approve Report of the Board of Directors	For	For For Against For Against For
Ping An Insurance (Group) Co. of China Ltd. Ch	nina	Reappoint Deloite Accountains B.V. as Auditors Reelect Henergian as Non-Executive Director Reelect MacFarlane as Non-Executive Director Reelect Richards as Non-Executive Director Reelect Richards as Non-Executive Director Reelect Richards Association Approve Annual Report and Its Summary Approve Annual Report and Its Summary Approve Annual Report and Its Summary Approve Emat & Young Hou Ming LLIP as Auditor of PRC GAAP and Emst & Young as Auditor of IFRS and Authorize Board to Fix Their Remuneration Approve Fornat of General Mandate to the Board to issue H Shares Approve Grant of General Mandate to the Board to issue H Shares Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends Approve Report of the Board of Directors Approve Report of the Board of Directors Approve Report of the Supervisory Committee Elect Cal Fanging as Director Elect Cal Funging as Director Elect Chu Yung as Director	For	For For Against For Against For Against For
Ping An Insurance (Group) Co. of China Ltd. Ch	nina	Reappoint Deloite Accountains B.V. as Auditors Realest Hennequia as Non-Executive Director Realest MacFarlane as Non-Executive Director Realest MacFarlane as Non-Executive Director Realest Richards as Non-Executive Director Realest Richards as Non-Executive Director Approve Annual Report and Its Summary Approve Annual Report and Its Summary Approve Emat & Young Hau Ming LLIP as Auditor of PRC GAAP and Emst & Young as Auditor of IFRS and Authorize Board to Fix Their Remuneration Approve Financial Statements and Statutory Reports Approve Grant of General Mandate to the Board to issue H Shares Approve Profit Distribution Plant and Proposed Declaration and Distribution of Final Dividends Approve Report of the Supervisory Committee Elect Cal Fanglang as Director Elect Cal Fanglang as Director Elect Chu Yyan as Director Elect Lin Lin So Director Elect Lin Lin So Director	For	For For Against For Against For
Ping An Insurance (Group) Co. of China Ltd. Ch	nina	Reappoint Deloite Accountains B.V. as Auditors Reelect Hennequia was Non-Executive Director Reelect MacFarlane as Non-Executive Director Reelect Richards as Non-Executive Director Reelect Richards as Non-Executive Director Reelect Richards Association Approve Annual Report and Its Summary Approve Annual Report and Its Summary Approve Annual Report and Its Summary Approve Emat & Young Hou Ming LLIP as Auditor of PRC GAAP and Emst & Young as Auditor of IFRS and Authorize Board to Fix Their Remuneration Approve Financial Statements and Statutory Reports Approve Grant of General Mandate to the Board to issue H Shares Approve Fornit Distribution Plant and Proposed Declaration and Distribution of Final Dividends Approve Report of the Board of Directors Approve Report of the Supervisory Committee Elect Cal Fanging as Director Elect Chu Yuyan as Director Elect Chu Yuyan as Director Elect Chu Yuyan as Director Elect Lin II as Director	For	For For For Against For For Against For
Ping An Insurance (Group) Co. of China Ltd. Ch	nina	Reappoint Deloite Accountains B.V. as Auditors Reelect Henergian as Non-Executive Director Reelect MacFarlane as Non-Executive Director Reelect Richards as Non-Executive Director Reelect Richards as Non-Executive Director Reelect Richards Association Approve Annual Report and Its Summary Approve Annual Report and Its Summary Approve Annual Report and Its Summary Approve Emat & Young Hau Ming LLIP as Auditor of PRC GAAP and Emst & Young as Auditor of IFRS and Authorize Board to Fix Their Remuneration Approve Fornation Statements and Statutory Reports Approve Grant of General Mandate to the Board to issue H Shares Approve Fornation of Deloit Financing Instruments Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends Approve Report of the Board of Directors Approve Report of the Supervisory Committee Elect Cal Fanging as Director Elect Cal Funding as Director Elect Chu Yuyan as Director Elect Chu Yuyan as Director Elect Lin I as a Director	For	For For Against For
Ping An Insurance (Group) Co. of China Ltd. Ch	nina	Reappoint Deloite Accountains B.V. as Auditors Realest Hennequia as Non-Executive Director Realest MacFarlane as Non-Executive Director Realest MacFarlane as Non-Executive Director Realest Mandevate as Non-Executive Director Realest Wandevate as Non-Executive Director Approve Annual Report and its Summary Approve Annual Report and its Summary Approve Brant & Young Hou Ming LLIP as Auditor of PRC GAAP and Ernst & Young as Auditor of IFRS and Authorize Board to Fix Their Remuneration Approve Grant of General Mandate to the Board to issue H Shares Approve Grant of General Mandate to the Board to issue H Shares Approve Profit Distribution Plant and Proposed Declaration and Distribution of Final Dividends Approve Report of the Supervisory Committee Elect Cal Fanglang as Director Elect Cal Fanglang as Director Elect Chu Yuna so Director Elect Chu Yuna so Director Elect Hu Jianing as Director Elect Ling Ka Hai Clement as Supervisor Elect Ling Ka Hai Clement as Supervisor Elect Ling Ka Brai Clement as Supervisor Elect Ling Ka Brai Clement as Supervisor Elect Ling Kang as Director Elect Ling Kang Brother or Elect Ling Kang Britector Elect Ling Kang Brother or Elect Kun Kang as Supervisor Elect Ling Kang Pang Abort as Director Elect Ling Kang Pang Abort as Director Elect Kun Kang Pang Abort as Director Elect Kun Kang Pang Abort as Director	For	For For Against For
Ping An Insurance (Group) Co. of China Ltd. Ch	nina	Reappoint Deloite Accountains B.V. as Auditors Realest Hennequia as Non-Executive Director Realest MacFarlane as Non-Executive Director Realest MacFarlane as Non-Executive Director Realest Mandevate as Non-Executive Director Realest Wandevate as Non-Executive Director Approve Annual Report and its Summary Approve Annual Report and its Summary Approve Brant & Young Hou Ming LLIP as Auditor of PRC GAAP and Ernst & Young as Auditor of IFRS and Authorize Board to Fix Their Remuneration Approve Farnat Groung Hou Ming LLIP as Auditor of PRC GAAP and Ernst & Young as Auditor of IFRS and Authorize Board to Fix Their Remuneration Approve Farnat of General Mandate to the Board to issue H Shares Approve Profit Distribution Plant and Proposed Declaration and Distribution of Final Dividends Approve Report of the Source of Directors Approve Report of the Source of Directors Approve Report of the Source of Directors Elect Cal Fanglarg as Director Elect Cal Fanglarg as Director Elect Chu Yuyan as Director Elect Chu Yuyan as Director Elect Ling Ka Hai Clement as Supervisor Elect Ling Ka Hai Clement as Supervisor Elect Ling Ka Fai Clement as Supervisor Elect Ling Kang Bo Director Elect Ling Kang Bo Director Elect Ling Kang Bo Director Elect Ling Kang Pas Director Elect Ling Kang Pas Director Elect Kang Ray Pas a Director	For	For
Ping An Insurance (Group) Co. of China Ltd. Ch	nina	Reappoint Deloite Accountains B.V. as Auditors Realest Hennequia as Non-Executive Director Realest MacFarlane as Non-Executive Director Realest MacFarlane as Non-Executive Director Realest Wandewide as Non-Executive Director Anneal Articles of Association Approve Annual Report and Its Summary Approve Brast & Young Hau Ming LLP as Auditor of PRC GAAP and Ernst & Young as Auditor of IFRS and Authorize Board to Fix Their Remuneration Approve Finant & Young Hau Ming LLP as Auditor of PRC GAAP and Ernst & Young as Auditor of IFRS and Authorize Board to Fix Their Remuneration Approve Grant of General Mandate to the Board to issue H Shares Approve Profit Distribution Plant and Proposed Declaration and Distribution of Final Dividends Approve Report of the Board of Directors Approve Report of the Supervisory Committee Elect Cal Fanglang as Director Elect Cal Fanglang as Director Elect Chu Yyan as Director Elect Chu Yyan as Director Elect LH Janing J	For	For
	nina	Reappoint Deloite Accountains B.V. as Auditors Reelect Hennequia as Non-Executive Director Reelect MacFarlane as Non-Executive Director Reelect Richards as Non-Executive Director Reelect Richards as Non-Executive Director Anneal Articles of Association Approve Annual Report and its Summary Approve Fannual Compression Approve Approve Compression Approve Portit Distribution Plant and Proposed Declaration and Distribution of Final Dividends Approve Report of the Board of Directors Approve Report of the Supervisory Committee Elect Cal Fanging as Director Elect Cal Fanging as Director Elect Chu Yuyan as Director Elect Chu Yuyan as Director Elect He Janting as Director Elect Ling Ka Hal Clement as Supervisor Elect Ling Ka Hal Clement as Supervisor Elect Ling Kang So Director Elect Ling Son Son Son Control Elect Ling Son Son Director Elect Ling Son Son Director Elect Ling Son Son Son Control Elect Ling Son	For	For
	ina	Reappoint Deloite Accountains B.V. as Auditors Reelect Hennequia as Non-Executive Director Reelect MacFarlane as Non-Executive Director Reelect Michaela so Non-Executive Director Reelect Richaela So Non-Executive Director Anneal Articles of Association Approve Annual Report and Its Summany Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends Approve Report of the Board of Directors Approve Report of the Board of Directors Approve Report of the Board of Directors Elect Call Fanglang as Director Elect Call Fanglang as Director Elect Chu Yuyan as Director Elect Chu Yuyan as Director Elect Lin Lin as Lin	For	For
	nina	Reappoint Delotite Accountains B.V. as Auditors Realest Homeragina an Non-Executive Director Realest MacFarlane as Non-Executive Director Realest MacFarlane as Non-Executive Director Realest Mandewide as Non-Executive Director Realest Vandewide as Non-Executive Director Realest Vandewide as Non-Executive Director Approve Annual Report and Its Summary Approve Financial Statements and Statutory Reports Approve Grant of General Mandata to the Board to issue H Shares Approve Financial Statements and Statutory Reports Approve Profit Distribution Plant and Proposed Declaration and Distribution of Final Dividends Approve Report of the Board of Directors Approve Report of the Board of Directors Approve Report of the Supervisory Committee Elect Call Fariging as Director Elect Call Fariging as Director Elect Call Fariging as Director Elect He Jandings as Director Elect He Jandings as Director Elect Line Too Structor Elect Line Too Structor Elect Line Too Structor Elect Line Mangate as Director Elect Line Too Structor Elect Line Structor Elect Elect Structor Elect Elect Structor Elect Elect Structor Elect	For	For
	nina	Reappoint Delotite Accountains B.V. as Auditors Realest Homeragina an Non-Executive Director Realest MacFarlane as Non-Executive Director Realest MacFarlane as Non-Executive Director Realest Vandewelde as Non-Executive Director Realest Vandewelde as Non-Executive Director Anneal Articles of Association Approve Annual Report and its Summary Approve Profit Distribution Plant and Proposed Declaration and Distribution of Final Dividends Approve Report of the Board of Directors Approve Report of the Supervisory Committee Elect Call Fanglang as Director Elect Call Fanglang as Director Elect Call Funding as Director Elect Chu Yuyan a Director Elect Hug Jinding as Director Elect Hug Jinding as Director Elect List Hong as Director Elect Hug Sinding Yes as Director El	For	For
	nina	Reappoint Delotite Accountains B.V. as Auditors Reelect Homeragina win Nor-Executive Director Reelect MacFarlane as Non-Executive Director Reelect Richards as Non-Executive Director Reelect Richards as Non-Executive Director Reelect Vandewelde as Non-Executive Director Anneal Articles of Association Approve Annual Report and its Summary Approve Profit Distribution Plant and Proposed Declaration and Distribution of Final Dividends Approve Report of the Board of Directors Approve Report of the Supervisory Committee Elect Call Fanglang as Director Elect Call Fanglang as Director Elect Call Funding as Director Elect Chi Wayna Director Elect Houring as Director Elect Lish Unga Su Director Elect Lish Sing Survivor Elect Lish Sing Surv	For	For
	nina	Reappoint Delotite Accountains B.V. as Auditors Realest Hennequia as Non-Executive Director Realest MacFarlane as Non-Executive Director Realest MacFarlane as Non-Executive Director Realest Wandewide as Non-Executive Director Realest Vandewide as Non-Executive Director Anneal Articles of Association Approve Annual Report and its Summary Approve Annual Report and Statutory Reports Remuneration Approve Annual Report and Statutory Reports Approve Grant of General Mandate to the Board to issue H Shares Approve Portit Distribution Plant and Proposed Declaration and Distribution of Final Dividends Approve Report of the Board of Directors Approve Report of the Board of Directors Approve Report of the Supervisory Committee Elect Cal Fanglang as Director Elect Cal Fanglang as Director Elect Chu Yuyan as Director Elect Chu Yuyan as Director Elect Hu Jinding as Director Elect Hu Jinding as Director Elect Li Hung as Elector Elector Li Hun	For	For
	nina	Reappoint Delotite Accountains B.V. as Auditors Reelect Homeragina an Non-Executive Director Reelect MacFarlane as Non-Executive Director Reelect Richards as Non-Executive Director Amend Articles of Association Approve Annual Report and its Summary Approve Report of the Surgerivacy Committee Execution Annual Report and Its Summary Approve Report of the Surgerivacy Committee Execution Annual Report and Its Summary Approve Report of the Surgerivacy Committee Execution Annual Report Report Annual Report Report Annual Report Repo	For	For
	ilwan	Reappoint Delotite Accountains B.V. as Auditors Reelect Homogram as Non-Executive Director Reelect MacFarlane as Non-Executive Director Reelect MacFarlane as Non-Executive Director Reelect Richards as Non-Executive Director Reelect Vandewide as Non-Executive Director Reelect Vandewide as Non-Executive Director Approve Annual Report and its Summary Approve Financial Statements and Statutory Reports Approve Grant of General Mandata to the Board to issue H Shares Approve Financial Statements and Statutory Reports Approve Profit Distribution Plant and Proposed Declaration and Distribution of Final Dividends Approve Report of the Supervisory Committee Elect Call Farging as Director Elect Call Farging as Elector Elect Call Farging as Director Elect Call Farging as Surprivisor Approve Ariancial Statements Approve Paracial Statements Approve Paracial Statements Elect Call Farging as Surprivisor Elect Call Farging as Surprivisor Elect Call Farging as Surprivi	For	For
President Chain Store Corp. Tal	ilwan	Reappoint Delotite Accountains B.V. as Auditors Reelect Homogram as Non-Executive Director Reelect MacFarlane as Non-Executive Director Reelect MacFarlane as Non-Executive Director Reelect Richards as Non-Executive Director Reelect Vandewide as Non-Executive Director Anneal Actions of Association Approve Annual Report and its Summary Approve Annual Report and its Summary Approve Finat of Association Approve Annual Report and its Summary Approve Annual Report and its Summary Approve Finat Outs Plus Ming LLP as Auditor of PRC GAAP and Ernst & Young as Auditor of IFRS and Authorize Board to Fix Their Remuneration Approve Finational Statements and Statutory Reports Approve Grant of General Mandate to the Board to issue H Shares Approve Profit Distribution Plant and Proposed Declaration and Distribution of Final Dividends Approve Report of the Supervisory Committee Elect Call Farging as Director Elect Call Farging is a Director Elect Call Farging is Director Elect Call Farging as Di	For	For
President Chain Store Corp. Tal	ance	Reappoint Delotite Accountains B.V. as Auditors Reelect Homeragina an Non-Executive Director Reelect MacFarlane as Non-Executive Director Reelect MacFarlane as Non-Executive Director Reelect Mandevide as Non-Executive Director Reelect Vandevide as Non-Executive Director Approve Annual Report and its Summary Approve Financial Statements and Statutory Reports Approve Grant of General Mandata to the Board to issue H Shares Approve Financial Statements and Statutory Reports Approve Report of the Supervisory Approve Report of the Supervisory Committee Express Report of the Supervisory Committee Express Report of the Supervisory Committee Execution Statements Approve Report of the Supervisory Committee Execution Statements Express Report of the Supervisory Committee Execution Statements Express Report of the Supervisory Committee Execution Statements Express Report of the Supervisory Express Report of the Supervisory Committee Execution Statements Express Report of the Supervisory Express	For	For
President Chain Store Corp. Tal	nina	Reappoint Delotite Accountains B.V. as Auditors Reelect Homeragina an Non-Executive Director Reelect MacFarlane as Non-Executive Director Reelect MacFarlane as Non-Executive Director Reelect Wandewide as Non-Executive Director Reelect Wandewide as Non-Executive Director Amend Articles of Association Approve Annual Report and its Summary Approve Annual Report Annual Re	For	For
President Chain Store Corp. Tal	nina	Reappoint Delotite Accountains B.V. as Auditors Realest Mancarlaine as Non-Executive Director Realest MacFarlaine as Non-Executive Director Realest MacFarlaine as Non-Executive Director Realest Mancards as Non-Executive Director Realest Vandewide as Non-Executive Director Amend Articles of Association Approve Annual Report and its Summary Approve Annual Report Annual Repo	For	For
President Chain Store Corp. Tal	nina	Reappoint Delotite Accountains B.V. as Auditors Realest Homeragina an Non-Executive Director Realest MacFarlane as Non-Executive Director Realest MacFarlane as Non-Executive Director Realest Vandewide as Non-Executive Director Realest Vandewide as Non-Executive Director Approve Annual Report and Its Summary Approve Annual Report of the Supervisory Committee Elect Call Fanging as Director Elect Humany Elect Call Fanging as Director Elect Humany Elect Lib Huma	For	For
President Chain Store Corp. Tal	nina	Reappoint Delotite Accountains B.V. as Auditors Reelect Homeragina an Non-Executive Director Reelect MacFarlane as Non-Executive Director Reelect MacFarlane as Non-Executive Director Reelect Vandewide as Non-Executive Director Reelect Vandewide as Non-Executive Director Approve Annual Report and its Summary Approve Annual Report and Institution of Summary Approve Annual Report of the Supervisory Committee Elect Call Sum as Director Elect Call Sum as Director Elect Call Summary Elect Call Summa	For	For
President Chain Store Corp. Tal	nina	Reappoint Delotite Accountains B.V. as Auditors Reelect Homeragina an Non-Executive Director Reelect MacFarlane as Non-Executive Director Reelect Richards as Non-Executive Director Reelect Richards as Non-Executive Director Reelect Vandewide as Non-Executive Director Amend Articles of Association Approve Annual Report and its Summary Approve Annual Report of the Supervisory Committee Elect Call Fanging as Director Elect Life Justice as Director Elect Life Many as Director Elect Li	For	For
President Chain Store Corp. Tal	ance	Reappoint Delottle Accountains B.V. as Auditors Reelect Homeragina an Non-Executive Director Reelect MacFarlane as Non-Executive Director Reelect MacFarlane as Non-Executive Director Reelect Vandewide as Non-Executive Director Amend Articles of Association Approve Annual Report and its Summary Approve Emat & Association Approve Annual Report and its Summary Approve Emat & Orung Hau Ming LLP as Auditor of PRC GAAP and Emst & Young as Auditor of IFRS and Authorize Board of Fix Their Remuneration Approve Financial Statements and Statutory Reports Approve Ginant of General Mandate to the Board to issue H Shares Approve Director of Debt Financing Institutions Approve Profit Distribution Pina and Proposed Declaration and Distribution of Final Dividends Approve Report of the Board of Directors Approve Report of the Board of Directors Approve Report of the Board of Directors Approve Report of the Supervisory Committee Execution of Committee C	For	For
President Chain Store Corp. Tal	ance	Reappoint Delotite Accountains B.V. as Auditors Reelect Homeragina an Non-Executive Director Reelect MacFarlane as Non-Executive Director Reelect Wandewide as Non-Executive Director Reelect Wandewide as Non-Executive Director Amend Articles of Association Approve Annual Report and its Summary Approve Annual Report of the Supervisory Committee Elect Call Fanging as Director Elect Hus Janding as Director Elect Hus Janding as Director Elect Hus Janding as Director Elect List Husing as Supervisor Elect List Husing Amendment as Director Elect List Husing Amendment as Director Elect List Husing Amendment as Director Elect List Husing Amendment and List Husing Amendment Amendment Amendment Amendment Amendment A	For	For For
President Chain Store Corp. Tal	ance	Reappoint Delottle Accountants B.V. as Auditors Realedt Hemerguin as Non-Executive Director Realedt MacFarlams as Non-Executive Director Realedt MacFarlams as Non-Executive Director Realedt MacFarlams as Non-Executive Director Realedt Andrewide as Non-Executive Director Anneal Articles of Association Approve Annual Report and its Summary Approve Francial Statements and Statutory Reports Approve Francial Statements and Statutory Reports Approve Francial Statements and Statutory Reports Approve Report of Intelligence of Proposed Declaration and Statutory Reports Approve Print Diversibilities and Statutory Reports Approve Report of Intelligence Approve Print Diversibilities and Statutory Reports Approve Report of Intelligence Approve Print Diversibilities and Statutory Reports Approve Report of Intelligence Approve Approve Print Diversibilities and Statutory Reports Approve Report of Intelligence Approve A	For	For
President Chain Store Corp. Tal	ance	Reappoint Delottle Accountants B.V. as Auditors Realedt Memorgian as Non-Executive Director Realedt MacFarlane as Non-Executive Director Realedt MacFarlane as Non-Executive Director Realedt Andewide as Non-Executive Director Realedt Andewide as Non-Executive Director Realedt Andewide as Non-Executive Director Approve Annual Report and its Summary Approve Annual Report Annua	For	For

			Elect Director Mary E. Klotman	For	For
			Elect Director Michael V. Drake Elect Director Robert A. Bradway	For For	For For
			Elect Director Robert A. Eckert Elect Director S. Omar Ishrak	For For	For For
			Elect Director Tyler Jacks Elect Director Wanda M. Austin	For For	For For
	ENN Energy Holdings Limited	Cayman Islands	Ratify Ernst & Young LLP as Auditors Accept Financial Statements and Statutory Reports Approve Debitle Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For For	For For
			Approve Deficities Tourinates as Auditoris and Auditorize Bolard to Pix Their Reinbireration Approve Intelligible Dividend Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For For	For
			Approve issuance to Lyany or Lyany-crimeto decomes window r reempove rights Authorize Board to Fix Remuneration of Directors Authorize Repurchase of Issued Share Capital	For For	For For
			Elect Jiang Chenghong as Director Elect Law Yee Kwan, Quinn as Director	For For	For For
			Elect Wang Dongzhi as Director Elect Wang Yusuo as Director	For For	For For
			Elect Wang Zizheng as Director Elect Wong Lai, Sarah as Director	For For	For For
	FDWG -t		Elect Zhang Jin as Director Elect Zhang Yuying as Director	For For	For For
	EPAM Systems, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Elect Director Arkadiy Dobkin	For None For	For For
			Elect Director Penalty Bushin Elect Director DeAnne Aguirre	For For	For For
			Elect Director Robert E. Segert Ratify Deloitte & Touche LLP as Auditors	For For	For For
	Lowe's Companies, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bertram L. Scott	For For	For For
			Elect Director Brian C. Rogers Elect Director Colleen Taylor	For For	For
			Elect Director David H. Batchelder Elect Director Laurie Z. Douglas	For For	For
			Elect Director Lawrence Simkins Elect Director Maryin R. Ellison Elect Director Mary Beth West	For For	For For
			Elect Director Raul Alvarez Elect Director Raul Alvarez	For For	For For
			Elect Director Richard W. Drelling Elect Director Sandra B. Cochran	For For	For For
			Elect Director Scott H. Baxter Ratify Deloitte & Touche LLP as Auditors	For For	For For
	Poste Italiane SpA	Italy	Accept Financial Statements and Statutory Reports Amend Company Bylaws Re: Article 11	For For	For Against
			Amend Company Bylaws Re: Article 12 Amend Company Bylaws Re: Article 14 Amend Company Bylaws Re: Article 14	For	For
			Amend Company Bylaws Re: Article 16 Amend Company Bylaws Re: Article 20 Amend Company Bylaws Re: Article 20 Amend Company Bylaws Re: Article 24	For For	Against For For
			Amend Company Bylaws Re: Article 4 Approve Allocation of Income Approve Equity-Based Incentive Plans	For For	For For Against
			Approve Equiry-based incentive rians Approve Renormation Policy Approve Second Section of the Remuneration Report	For For	Abstain For
	Sany Heavy Equipment International Holdings		Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Equity Based Incentive Plans	For	Against
	Company Limited	Cayman Islands	Accept Financial Statements and Statutory Reports Amend Existing Amended and Restated Articles of Association	For For	For
			Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration Approve Final Dividend	For For	For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Board to Fix Remuneration of Directors Authorize Relissuance of Repurchased Shares	For For	Against For Against
			Authorizer Repurchase of Issued Share Capital Elect Hu Jiquan as Director	For For	For Against
			Elect Qi Jian as Director Elect Tang Xiuguo as Director	For For	For Against
	Tata Consultancy Services Limited	India	Accept Financial Statements and Statutory Reports Approve Material Related Party Transactions with Identified Subsidiaries of Promoter Company and/ or their Subsidiaries	For For	For
			Approve Material Related Party Transactions with Tata Consultancy Services Japan, Ltd. Approve Material Related Party Transactions with Tata Motors Limited, Jaguar Land Rover Limited and/or their Identified Subsidiaries	For For	For For
			Approve Material Related Party Transactions with Tejas Networks Limited Confirm Interim Dividend and Declare Final Dividend	For For	For For
			Reelect N Chandrasekaran as Director		
	Xinyi Solar Holdings Limited	Cayman Islands	Accept Financial Statements and Statutory Reports	For For	Against For
	Xinyi Solar Holdings Limited	Cayman Islands	Adopt 2024 Share Option Scheme, Scheme Mandate Limit and Service Provider Sublimit and Related Transactions Approve Final Dividend	For For	For Against For
	Xinyi Solar Holdings Limited	Cayman Islands	Adopt 2024 Share Option Scheme, Scheme Mandate Limit and Service Provider Sublimit and Related Transactions Approve Final Dividend Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewaterhouseCoopers and Auditors and Authors Board to Fix Their Remuneration	For For For For	For Against For Against For
	Xinyi Solar Holdings Limited	Cayman Islands	Adopt 2024 Share Option Scheme, Scheme Mandate Limit and Service Provider Sublimit and Related Transactions Approve Final Dividend Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For For For	For Against For Against
	Xinyl Solar Holdings Limited	Cayman Islands	Adopt 2024 Share Option Scheme, Scheme Mandate Limit and Service Provider Sublimit and Related Transactions Approve Final Dividend Approve hasuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Pricewaterhouse/Coopers as Auditors and Authorize Board to Fix Their Remuneration Authorize Roman Securities Auditorize Manual Research Securities Authorize Reference Auditorize Manual Research Securities Bleck Edward Securities Securities Eleck Led Man 7 in as Director	For	For Against For Against For For Against For For For For For For
	Xinyi Solar Holdings Limited	Cayman Islands	Adopt 2024 Share Option Scheme, Scheme Mandate Limit and Service Provider Sublimit and Related Transactions Approve Final Dividend Approve Insulance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewaterhousesCoppers as Auditors and Authorize Board to Fix Their Remuneration Authorize Board to Fix Remuneration of Directors Authorize Reissuance of Repurchased Shares Authorize Repurchase of Issue Gardina Shares Authorize Repurchase of Issue Gardina Elect Res Europ, Martin as Director Elect Lee Min Put as Director Elect Lee Shing Put as Director	For	For Against For Against For For For For For For For For For Split
03-Jun-24	Xinyi Solar Holdings Limited Redeia Corporacion SA	Cayman Islands	Adopt 2024 Share Option Scheme, Scheme Mandate Limit and Service Provider Sublimit and Related Transactions Approve Insul Dividend Approve Insulance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewatchousesCopers as Auditors and Authorize Board to Fix Their Remuneration Authorize Board to Fix Remuneration of Directors Authorize Resultance of Repurchased Shares Authorize Resultance of Repurchased Shares Authorize Resultance of Repurchase of Insulance Share Capital Elect Kan E-ting, Martin as Director Elect Lee Shing Put as Director Elect Lee Shing Put as Director Elect Lee Van Sing, Vincent as Director Elect Lee Van Sing, Vincent as Director Elect Lee Van Sing, Vincent as Director Approve Allocation of Income and Dividends	For	For Against For Against For Against For Against For
03-Jun-24			Adopt 2024 Share Option Scheme, Scheme Mandate Limit and Service Provider Sublimit and Related Transactions Approve Insul Dividend Approve Insulance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewaterhousesCoppers as Auditors and Authorize Board to Fix Remuneration Authorize Board to Fix Remuneration of Directors Authorize Resultance of Repurchased Shares Authorize Repurchase of Issued Share Capital Elect Kan E-ting, Martin as Director Elect Lee Man Yin as Director Elect Lee Shing Put as Director Elect Lee Shing Put as Director Elect Lee Wan Sing, Vincent as Director Elect Lee Wan Sing, Vincent as Director Approve Allocation of Income and Dividends Approve Consolidated Financial Statements Approve Consolidated Financial Statements	For	For Against For Against For For Against For
03-Jun-24			Adopt 2024 Share Option Scheme, Scheme Mandate Limit and Service Provider Sublimit and Related Transactions Approve Insul Divisiend Approve Insulance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewaterhouseCoppers as Auditors and Authorize Board to Fix Their Remuneration Authorize Board to Fix Remuneration of Directors Authorize Resulance of Expuritanced Sharers Authorize Repurchase of Issued Share Capital Elect Kan E-sting, Martin as Director Elect Lee Shing Put as Director Elect Lee Shing Put as Director Elect Lee Shing Fut as Director Elect Lee Nam Sing, Vincent as Director Elect Lee Nam Sing, Vincent as Director Celective Van Sing, Vincent as Director Approve Consolidated Financial Statements Approve Non-Financial Information Statement	For	For Against For Against For Against For For For Against For
03-Jun-24			Adopt 2024 Share Option Scheme, Scheme Mandate Limit and Service Provider Sublimit and Related Transactions Approve Insul Divisiend Approve Insulance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewaterhouseCoopers an Autitors and Authorstee Board to Fix Their Remuneration Authorize Board to Fix Remuneration of Directors Authorize Repurchase of Insulance Shares Authorize Repurchase of Insulance Shares Authorize Repurchase of Insulance Shares Elect Kan E-Imp, Martin as Director Elect Lee Man Yin as Director Elect Lee Win Yee as Director Elect Lee Vin Yee as Director Elect Lee Vin Yee as Director Elect Lee Vin Yee and Director Approve Allocation of Income and Dividends Approve Osiciation of Income and Dividends Approve Osiciation of Income and Dividends Approve Conscituded Financial Statements Approve Remuneration Olicetors Approve Remuneration Olicetors Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Facility	For	For Against For Against For For For Against For
03-Jun-24			Adopt 2024 Share Option Scheme, Scheme Mandate Limit and Service Provider Sublimit and Related Transactions Approve Insul Dividend Approve Insulance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration Authorize Board to Fix Remuneration of Directors Authorize Repurchase of Insulance Shares Authorize Repurchase of Insulance Shares Authorize Repurchase of Insulance Shares Elect Kan E-liny Martin as Director Elect Lee Man Yin as Director Elect Lee Win Yee as Director Elect Lee Vin Yee as Director Elect Lee Vin Yee as Director Elect Lee Vin Yee and Director Approve Allocation of Income and Dividends Approve Micration of Income and Dividends Approve Conscillated Financial Statements Approve Remuneration Policy Approve Stock-fix-Salary Plan Authorize Board to Ratify and Execute Approved Resolutions	For	For Against For
03-Jun-24			Adopt 2024 Share Option Scheme, Scheme Mandate Limit and Service Provider Sublimit and Related Transactions Approve Insul Divisiend Approve Insulance of Equity or Equity-Linked Securities without Preemptive Rights Approve ProsewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration Authorize Board to Fix Remuneration of Directors Authorize Resourchase of Sequent Authorize Share Capital Elect Kan Equity Meditin as Director Elect Lee Main Yin as Director Elect Lee Main Yin as Director Elect Lee Main Yin as Director Elect Lee Wan Sing, Vincent as Director Elect Lee Wan Sing, Vincent as Director Elect Lee Wan Sing, Vincent as Director Approve Consolidated Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Remuneration of Directors Approve Remuneration of Directors Approve Remuneration Folicy Approve Remuneration Replicy Approve Standalone Financial Statements	For	For Against For
03-Jun-24			Adopt 2024 Share Option Scheme, Scheme Mandale Limit and Service Provider Sublimit and Related Transactions Approve Insurance of Equity or Equity-Linked Securities without Preemptive Rights Approve Insurance of Equity or Equity-Linked Securities without Preemptive Rights Approve Pricewaterhouse/Coopers as Auditors and Authorize Board to Fix Remuneration Authorize Resourches of Sasued Share Capital Elect Kan Eding, Martin as Director Elect Lee Man Yin as Director Elect Lee Man Yin as Director Elect Lee Wan Yin as Director Elect Lee Win Yea as Director Elect Lee Win Yea as Director Elect Lee Win Ying, Vincent as Director Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends Approve Discharge of Soard Approve Characteristic Princip Authorities Statements Approve Remuneration Orbicoty Approve Remuneration Policy Approve Standards Financial Statements Approve Standards Financial Statem	For	For Against Against For
03-Jun-24			Adopt 2024 Share Option Scheme, Scheme Mandate Limit and Service Provider Sublimit and Related Transactions Approve Insurance of Equity or Equity-Linked Securities without Preemptive Rights Approve Insurance of Equity or Equity-Linked Securities without Preemptive Rights Approve Pricewaterhouse/Cooper as Auditors and Authorize Board to Fix Remuneration Authorize Board to Fix Remuneration of Directors Authorize Repurchase of Saued Share Capital Elect Kan E-ling Martin as Director Elect Lee Man Yin as Director Elect Lee Man Yin as Director Elect Lee Wan Yin as Director Elect Lee Win Yee as Director Elect Lee Win Yee as Director Elect Lee Win Ying, Vincent as Director Approve Allocation of Income and Dividends Approve Discharge of Board Approve Onschilded Financial Statements Approve Discharge of Board Approve Remuneration Orlicetors Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Financial Islatements Approve Stock-to-Salary Plan Authorize Board to Raily and Esseule Approved Resolutions Authorize Board or Salary and Esseule Approved Resolutions Authorize Board or Raily and Esseule Approved Resolutions Authorize Board Cornect Bies and Board or Preemptive Rights of up to 10 Precent of Capital Authorize Board Cornect Bies and Board or Preemptive Rights of up to 10 Resolutions Developed Rights up to 10 Percent of Capital Elect Causaluty de la Mala Munoz as Director	For	For Against For
03-Jun-24	Redeia Corporacion SA	Spain	Adopt 2024 Share Option Scheme, Scheme Mandate Limit and Service Provider Sublimit and Related Transactions Approve Insurance of Equity or Equity-Linked Securities without Preemptive Rights Approve Insurance of Equity or Equity-Linked Securities without Preemptive Rights Approve ProvidenthouseCoopers and Authors and Authorized Board to Fix Remuneration Authorize Board to Fix Remuneration of Directors Authorize Repurchase of Insurance And Securities and Authorized Repurchase of Insurance And Authorized Repurchase Authorized Repurchase Authorized Repurchase Authorized Repurchase Authorized Repurchase Authorized Repurchased Repurchase Authorized Repurchased Repurchase Authorized Repurchased Repurchase Authorized Repurchase Authori	For	For Against For
03-Jun-24			Adopt 2024 Share Option Scheme, Scheme Mandale Limit and Service Provider Sublimit and Related Transactions Approve Insurance of Equity or Equity-Linked Securities without Preemptive Rights Approve Insurance of Equity or Equity-Linked Securities without Preemptive Rights Approve ProvidenthouseCooper as Auditors and Authorize Board to Fix Remuneration Authorize Board to Fix Remuneration of Directors Authorize Repurchase of Issued Share Capital Elect Kan E-ling Martin as Director Elect Lee Man Yin as Director Elect Lee Man Yin as Director Elect Lee Man Yin as Director Elect Lee Win Yee as Director Elect Lee Win Yee as Director Elect Lee Win Ying, Vincent as Director Approve Allocation of Income and Dividends Approve Discharge of Board Approve Oncoldated Financial Statements Approve Remuneration Policy Approve Stock-In-Schalary Plan Authorize Board to Raily and Esseula Approved Resolutions Authorize Board or Repurchase Program Elect Claudalupe de la Mala Munoz as Director Revised Roberto Garcia Marino as Director Revised Norther With Windows Authorize Compensation Elect Cloudalupe de la Mala Munoz as Director Revised Norther With Windows Authorize States (Corredor With as Director Revised Norther With Windows Authorize States (Corredor With as Director Revised Norther With Windows Authorized States (Corredor With as Director Revised Norther With With Marine Executive Officers' Compensation Edulor Cloudard Financial Statements Advisory Vide to Railly Marmed Executive Officers' Compensation	For	For Against For
03-Jun-24	Redeia Corporacion SA	Spain	Adopt 2024 Share Option Scheme, Scheme Mandate Limit and Service Provider Sublimit and Related Transactions Approve Final Divisiend Approve Insulance of Equity or Equity-Linked Securities without Preemptive Rights Approve PrisowaterhouseCoopers and Autitorized Authorize Board to Fix Remuneration Authorize Board to Fix Remuneration of Directors Authorize Repurchase of Issued Share Capital Elect Kan Eding, Martin as Director Elect Lee Man Yin as Director Elect Lee Wan Yin as Director Elect Lee Win Yes as Director Elect Lee Win Yes as Director Elect Lee Win Yes as Director Elect Lee Win Ying, Vincent as Director Approve Allocation of Income and Dividends Approve Director Board Approve Remuneration Officeror Approve Remuneration Policy Approve Remuneration Po	For	For Against For Against For
03-Jun-24	Redeia Corporacion SA	Spain	Adopt 2024 Share Option Scheme, Scheme Mandale Limit and Service Provider Sublimit and Related Transactions Approve Insurance of Equity or Equity-Linked Securities without Preemptive Rights Approve Insurance of Equity or Equity-Linked Securities without Preemptive Rights Approve Providenthouse/Cooper as Auditors and Authorize Board to Fix Remuneration Authorize Board to Fix Remuneration of Directors Authorize Repurchase of Issued Share Capital Elect Kan E-ling Martin as Director Elect Lee Man Yin as Director Elect Lee Man Yin as Director Elect Lee Man Yin as Director Elect Lee Win Yee as Director Elect Lee Win Yee as Director Elect Lee Win Ying, Vincent as Director Approve Allocation of Income and Dividends Approve Discharge of Board Approve Onschilded Financial Statements Approve Plantalist Control of Directors Approve Remuneration Policy Approve Stack-Income Financial Islatements Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Financial Islatements Approve Stack-Income Financial Islatements Approve Remuneration Policy Approve Remuneration Policy Premptive Rights up to 10 Percent of Capital Premptive Rights up to	For	For Against For
03-Jun-24	Redeia Corporacion SA	Spain	Adopt 2024 Share Option Scheme, Scheme Mandale Limit and Service Provider Sublimit and Related Transactions Approve Insulance of Equity-Linked Securities without Preemptive Rights Approve Insulance of Equity-Linked Securities without Preemptive Rights Approve Presented House Scheme Sand Authorized Poard to Fix Remuneration of Directors Authorize Repurchase of Issued Share Capital Elect Kan E-ling Martin as Director Elect Lee Man Yin as Director Elect Lee Man Yin as Director Elect Lee Wan Yin as Director Elect Lee Win Yea as Director Elect Lee Win Yea as Director Elect Lee Win Ying, Wincome and Dividends Approve Allocation of Income and Dividends Approve Oscillated Financial Statements Approve Discharge of Board Approve Consciolated Financial Statements Approve Remuneration Policy Plan Approve Remuneration Policy Plan Approve Remuneration Policy Approve Stock-for-Salary Plan Authorize Board to Ratify and Escuela Approved Resolutions Financial Information Statements Approve Stock-for-Salary Plan Authorize Increase in Capital up to 50 Percent via issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Convertible Bonds and Development Program Elect Clurication Administrations Authorized Share Regulary Programs Elect Clurication Annotation Program Elect Clurication Annotation Program Elect Clurication	For	For Against For
03-Jun-24	Redeia Corporacion SA	Spain	Adopt 2024 Share Option Scheme, Scheme Mandate Limit and Service Provider Sublimit and Related Transactions Approve Insulance of Equity or Equity-Linked Securities without Preemptive Rights Approve Insulance of Equity or Equity-Linked Securities without Preemptive Rights Approve Provider Sublimit and Securities without Preemptive Rights Authorize Rearrans and Authorize Rearrans Authorize Repurchase of Insulance Shares Authorize Repurchase of Insulance Shares Submit Research Securities Repurchase of Insulance Shares Submit Research Securities Repurchase of Insulance Shares Capital Elect Kan Eding, Martin as Director Elect Lee Man Yin as Director Elect Lee Wan Yin as Director Elect Lee Win Yea as Director Elect Lee Win Yea as Director Elect Lee Vin Yea as Director Reprove Allocation of Income and Dividends Approve Obscharge of Board Approve Consolidated Financial Statements Approve Discharge of Board Approve Remuneration Statement Approve Remuneration Policy Approve Stock-for-Salary Plan Authorize Board to Ratify and Execute Approved Reasolutions Authorize Increase in Capital up to 50 Percent via Insulance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital Authorize Share Regurchase Program Elect Classiday de la Mala Munoz as Director Revoke All Previous Authorizations Director Revoke All Previous Aut	For	For Against For
03-Jun-24	Redeia Corporacion SA Redeia Corporacion SA UnitedHealth Group Incorporated	Spain	Adopt 2024 Share Option Scheme, Scheme Mandate Limit and Service Provider Sublimit and Related Transactions Approve Insulance of Equity or Equity-Linked Securities without Preemptive Rights Approve Insulance of Equity or Equity-Linked Securities without Preemptive Rights Approve Provider Sublimit and Securities and Linked Securities and Fix Remuneration Authorize Board to Fix Remuneration of Directors Authorize Repurchase of Issued Share Capital Elect Kan Eding, Martin as Director Elect Lee Man Yin as Director Elect Lee Man Yin as Director Elect Lee Win Yea as Director Elect Lee Win Yea as Director Elect Lee Win Ying, Vincent as Director Approve Allocation of Income and Dividends Approve Obscharge of Board Approve Consolidated Financial Statements Approve Discharge of Board Approve Remuneration Office Office Approve Amountain Statement Approve Remuneration Policy Approve Stock-for-Salary Plan Authorize Board to Ratify and Execute Approved Reasolutions Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Copital Authorize Share Regurchase Program Elect Classiday Edin Land Statements Director Revoke All Previous Authorizations Director Revoke All Previou	For	For Against For
03-Jun-24	Redeia Corporacion SA	Spain	Adopt 2024 Share Option Scheme, Scheme Mandate Limit and Service Provider Sublimit and Related Transactions Approve Insulance of Equity-Linked Securities without Preemptive Rights Approve Insulance of Equity or Equity-Linked Securities without Preemptive Rights Approve ProvederhouseCoopers as Auditors and Authorize Board to Fix Remuneration of Directors Authorize Repurchase of Issued Share Capital Elect Kan E-ling Martin as Director Elect Lee Man Yin as Director Elect Lee Man Yin as Director Elect Lee Wan Yin as Director Elect Lee Win Yea as Director Elect Lee Win Yea as Director Elect Lee Win Ying Martin as Director Elect Lee Win Ying Martin Schemet Share Capital Elect Lee Win Ying Martin Schemet Share Capital Elect Lee Win Ying Martin Schemet Share Capital Elect Lee Win Ying Authorize Resident Share Capital Elect Lee Win Ying Authorize Share Right Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends Approve Remuneration Policy Approve Stock-for-Salary Plan Authorize Board to Railty and Escuela Approved Resolutions Financial statements Approve Stock-for-Salary Dian Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent Authorize Increase in Capital up to 50 Percent via Issuance of Equity Capital Securities Securities Securities Securities Program Elect Claradity Carcin Securities Program Elect Claradity Carcin Securities Director Revoke All Previous Authorizations Director Revoke All Previous Authorizatio	For	For Against For
03-Jun-24	Redeia Corporacion SA Redeia Corporacion SA UnitedHealth Group Incorporated	Spain	Adopt 2024 Share Option Scheme, Scheme Mandale Limit and Service Provider Sublimit and Related Transactions Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Provider Sublimit and Related Transactions Approve Issuance of Equity-Linked Securities without Preemptive Rights Approve Provider Sublimit and Scheme Authorities ResurberhouseCoopers as Authorities ResurberhouseCoopers ResurberthouseCoopers Resurbertho	For	For Against For
03-Jun-24	Redeia Corporacion SA Redeia Corporacion SA UnitedHealth Group Incorporated	Spain	Adopt 2024 Share Option Scheme, Scheme Mandale Limit and Service Provider Sublimit and Related Transactions Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Provider Sublimitation of Directors Authorize Board to Fix Remuneration of Directors Authorize Respurchase of Saud Share Capital Elect Kan Eling, Martin so Director Elect Lee Man Yin as Director Elect Lee Man Yin as Director Elect Lee Man Yin as Director Elect Lee Win Yea as Director Elect Lee Win Ying, Vincent as Director Approve Allocation of Income and Dividends Approve Discharge of Board Approve Discharge of Board Approve Non-Innaidal Information Sulstements Approve Remuneration Policy Approve Stock-for-Salary Plan Authorize Board to Ratify and Execute Approved Resolutions Authorize Board to Ratify and Execute Approved Resolutions Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Authorize Searce Repurchase Program Elect Guadelupe de la Malta Muroz as Director Reedest Beatric Corrector Sierra as Director Reedest Roberto Garcia Membra Subrector Redest Roberto Garcia Membra Subrector R	For	For Against For
03-Jun-24	Redeia Corporacion SA Redeia Corporacion SA UnitedHealth Group Incorporated	Spain	Adopt 2024 Share Option Scheme, Scheme Mandale Limit and Service Provider Sublimit and Related Transactions Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve PiscamethouseCoopers as Auditors and Authorize Board to Fix Their Remuneration Authorize Board to Fix Remuneration of Directors Authorize Repurchase of Issued Share Capital Elect Kan Eling, Martin as Director Elect Lee Man Yin as Director Elect Lee Man Yin as Director Elect Lee Win Yea as Director Elect Lee Win Ying, Vincent as Director Approve Allocation of Income and Dividends Approve Discharge of Board Approve Discharge of Board Approve Remuneration Policy Approve Stock-for-Salary Plan Authorize Board to Ratify and Execute Approved Resolutions Authorize Board to Ratify and Execute Approved Resolutions Authorize Board to Ratify and Execute Approved Resolutions Authorize Increase in Capital up to 50 Percent via issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Authorize Board Repurchase Program Elect Guadelupe de la Mela Muroz as Director Reviet Bartiz Corrector Sierra as Director Reviet Roberto Garcia Melino a	For	For Against For
03-Jun-24	Redeia Corporacion SA Redeia Corporacion SA UnitedHealth Group Incorporated	Spain	Adopt 2024 Share Option Scheme, Scheme Mandale Limit and Service Provider Sublimit and Related Transactions Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Provider Sublimit and Related Transactions Approve Issuance of Equity-Linked Securities without Preemptive Rights Authorize Roard to Fix Remuneration of Directors Authorize Roards as Authorized Results and States State	For	For Against For
03-Jun-24	Redeia Corporacion SA Redeia Corporacion SA UnitedHealth Group Incorporated	Spain	Adopt 2024 Share Option Scheme, Scheme Mandale Limit and Service Provider Sublimit and Related Transactions Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Provider Sublimit and Related Transactions Approve Issuance of Equity-Linked Securities without Preemptive Rights Approve Provider Sublimit and Scheme Authorizer ResurdentiouseCoopers as Authorizer ResurdentiouseCoopers as Authorizer ResurdentiouseCoopers as Authorizer ResurdentiouseCoopers (Scheme 1997) and Scheme (Scheme	For	For Against For
03-Jun-24	Redeia Corporacion SA Redeia Corporacion SA UnitedHealth Group Incorporated	Spain	Adopt 2024 Share Option Scheme, Scheme Mandale Limit and Service Provider Sublimit and Related Transactions Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Provider Sublimit and Related Transactions Approve Issuance of Equity-Linked Securities without Preemptive Rights Approve Provider Sublimit and Scheme Authorizer ResurdentiouseCongers as Authorizer Repurchase of Issuand Share Capital Elect Kan E-ling Martin as Director Elect Lee Man Yin as Director Elect Lee Man Yin as Director Elect Lee Man Yin as Director Elect Lee Win Yea as Director Approve Allocation of Income and Dividends Approve Discharge of Board Approve Consciolated Financial Statements Approve Discharge of Board Approve National Control of Directors Approve Statements Approve Remuneration Policy Approve Standalone Financial Statements Approve Remuneration Policy Preemptive Rights of up to 10 Preemptive Rights up to 10 Percent of Remarks and Preemptive Rights up to 10 Percent of Remarks and Preemptive Rights up to 10 Percent of Capital Authorize Boards in Policy Preemptive Rights of up to 10 Percent Policy Preemptive Rights up to 10 Percent Policy Preemptive Rights up to 10	For	For Against For
03-Jun-24	Redeia Corporacion SA UnitedHealth Group Incorporated Wamer Bros. Discovery, Inc. Watsco, Inc.	USA USA	Adopt 2024 Share Option Scheme, Scheme Mandale Limit and Service Provider Sublimit and Related Transactions Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Pricewatehouse/Coopers as Auditor and Authorize Roard to Fix Their Remuneration Authorize Roards for Fix Remuneration of Directors Authorize Repurchase of Issued Share Capital Elect Kan E-liny, Martin as Director Elect Lee Man Yin as Director Elect Lee Man Yin as Director Elect Lee Man Yin as Director Elect Lee Win Yea as Director Elect Lee Win Ying, Vincent as Director Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends Approve Discharge of Board Approve Discharge of Board Approve Conscillated Financial Statements Approve Conscillated Financial Statements Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Report Approve Remuneration Report Authorize Source of the Rapit and Execute Approved Resolutions Authorize Source to State Plan Authorize Source of State Plan Authorize Source of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent Authorize Source of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent October Securities Authorize Source of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital Authorize Source of Capital Marine as Director Resided Roberto Capital Marine as Director Compensation Elect Director Archite Capital Marine Securitive Officers' Compensation Elect Director Fortal Grant Marine	For	For Against For
	Redeia Corporacion SA United Health Group Incorporated Warner Bros. Discovery, Inc.	USA USA USA	Adopt 2024 Share Option Scheme, Scheme Mandale Limit and Service Provider Sublimit and Related Transactions Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Prisowaterhouse/Coopers as Auditors and Authorize Board to Fix Remuneration of Directors Authorize Board to Fix Remuneration of Directors Authorize Repurchase of Issued Share Capital Elect Kan E-ling, Martin as Director Elect Lee Man Yin as Director Elect Lee Man Yin as Director Elect Lee Man Yin as Director Elect Lee Win Yea as Director Elect Lee Win Yea as Director Elect Lee Win Yea as Director Elect Lee Win Ying, Vincent as Director Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends Approve Discharge of Board Approve Discharge of Board Approve Non-Insuration Horizontal Statements Approve Conscillated Financial Statements Approve Remuneration Policy Preemptive Rights up to 10 Percent of Capital Authorize States and Capital Remuneration Policy Preemptive Rights up to 10 Percent of Capital Authorize States and Capital Remuneration Policy Remuneration Policy Remuneration Policy Remuneration Policy Remunera	For	For Against For
	Redeia Corporacion SA UnitedHealth Group Incorporated Wamer Bros. Discovery, Inc. Watsco, Inc.	USA USA USA	Adopt 2024 Share Option Scheme, Scheme Mandale Limit and Service Provider Sublimit and Related Transactions Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Prisewatehouse/Cooper as Auditors and Authorize Board to Fix Remuneration of Directors Authorize Resurbethouse/Cooper as Auditors and Authorize Resurbethouse/Cooper as Auditorize Resurbethouse/Cooper and Authorize Resurbethouse/Cooper and Cooper and Coope	For	For Against For
	Redeia Corporacion SA UnitedHealth Group Incorporated Wamer Bros. Discovery, Inc. Watsco, Inc.	USA USA USA	Adopt 2024 Share Option Scheme, Scheme Mandale Limit and Service Provider Sublimit and Related Transactions Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve ProvidenthouseCoopers as Authors and Authorize Board to Fix Remuneration of Directors Authorize Board to Fix Remuneration of Directors Authorize Repurchase of Issued Share Capital Elect Kan Eding, Martin as Director Elect Lee Man Yin as Director Elect Lee Win Yea as Director Elect Lee Win Yea as Director Elect Lee Vin Yea as Director Elect Lee Vin Yea as Director Approve Allocation of Income and Dividends Approve Discharge of Soard Approve Consciolated Financial Statements Approve Discharge of Board Approve National Control of Directors Approve Remuneration Policy Policy Approve Remuneration Policy Policy Approve Remuneration Policy Policy Approve Remuneration Policy Polic	For	For Against For

			Elect Director Paul G. Joubert	For	For
			Elect Director Pa. Kipp deVer Ratify Ernst & Young LLP as Auditors	For For	Against For
	Booking Holdings Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Clawback Policy	For	For Split
			Elect Director Charles H. Noski	Against For	For
			Elect Director Glenn D. Fogel Elect Director Kelly Grier	For For	For For
			Elect Director Larry Quinlan Elect Director Lynn Vojvodich Radakovich	For For	For For
			Elect Director Mirian M. Graddick-Weir Elect Director Nicholas J. Read	For For	For For
			Elect Director Robert J. Mylod, Jr. Elect Director Sumit Singh	For For	For For
			Elect Director Thomas E. Rothman Elect Director Vanessa A. Wittman	For For	For For
			Elect Director Wei Hopeman Ratify Deloitte & Touche LLP as Auditors	For For	For For
	Builders FirstCourse Inc	USA	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Split For
	Builders FirstSource, Inc.	USA	Elect Director Brett N. Milgrim	For For	For
			Elect Director Cleveland A. Christophe Elect Director David E. Rush	For For	Against For
			Elect Director W. Bradley Hayes Ratify PricewaterhouseCoopers LLP as Auditors	For For	For
	Cloudflare, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Katrin Suder	For For	Against Split
			Elect Director Maria Eitel Elect Director Matthew Prince	For For	Split Split
	Considerat Technology Solutions Communication	USA	Raiffy KPMG LLP as Auditors Adopt Policy on Fair Treatment of Shareholder Nominees	For	For Against
	Cognizant Technology Solutions Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Against For	For
			Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions	For	For
			Elect Director Abraham "Bram" Schot Elect Director Archana Deskus	For For	For For
			Elect Director Eric Branderiz Elect Director John M. Dineen	For For	For For
			Elect Director Joseph M. Velli Elect Director Leo S. Mackay, Jr.	For For	For For
		_	Elect Director Michael Patsalos-Fox Elect Director Ravi Kumar S	For For	For For
			Elect Director Nanrounian G Elect Director Sandra S. Wijnberg Elect Director Stephen "Steve" J. Rohleder	For	For For
			Elect Director Vinita Bali	For For	For
			Elect Director Zein Abdalla Ratify PricewaterhouseCoopers LLP as Auditors	For For	For For
	Evonik Industries AG	Germany	Approve Allocation of Income and Dividends of EUR 1.17 per Share Approve Discharge of Management Board for Fiscal Year 2023	For For	For For
			Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remuneration Policy for the Supervisory Board	For For	Against For
			Approve Remuneration Popular and Supervisory Joseph Approve Remuneration Report Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For For	Against For
			Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024 Ratify KPMG AG as Auditors for Fiscal Year 2024, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and	For	For
	Fortive Corporation	IIQA	for the Review of Interim Financial Statements Until 2025 AGM	For For	For For
	Fortive Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaw Regarding Stockholder Approval of Director Compensation	Against	Against
			Amend Certificate of Incorporation to Include Officer Exculpation Elect Director Alan G. Spoon	For For	For For
-			Elect Director Daniel L. Comas Elect Director Eric Branderiz	For For	For For
			Elect Director James A. Lico Elect Director Jeannine P. Sargent	For For	For For
			Elect Director Kate D. Mitchell	For	For
			Elect Director Rejji P. Hayes Elect Director Sharmistha Dubey	For For	For For
			Elect Director Wright Lassiter, III Ratify Ernst & Young LLP as Auditors	For For	For For
	General Motors Company	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Devin N. Wenig	For For	For For
			Elect Director Jan E. Tighe Elect Director Joanne C. Crevoiserat	For For	For For
			Elect Director Jonathan McNeill	For	For
			Elect Director Joseph Jimenez Elect Director Judith A. Miscik	For For	For For
			Elect Director Linda R. Gooden Elect Director Mark A. Tatum	For For	For For
			Elect Director Mark A. Tatum Elect Director Mary T. Barra	For For	For
			Elect Director Mark A. Tatum Elect Director Mary T. Barra Elect Director Patricias F. Russo Elect Director Thomas M. Schoewe	For For For	For For For For
			Elect Director Mark A. Taturn Elect Director May T. Barra Elect Director Patricia F. Russo Elect Director Patricia F. Russo Elect Director Thomas M. Schoewe Elect Director Wesley G. Bush Eliminate EV Targets from Incentive Compensation Programs	For For For For Against	For For For For For Against
			Elect Director Mark A. Taturn Elect Director May T. Barra Elect Director Patricia F. Russo Elect Director Patricia F. Russo Elect Director Ponnas M. Schoewe Elect Director Wesley G. Bush Eliminate EV Tragets from Incentive Compensation Programs Ratify Ermst & Young LLP as Auditors Report on Sustanaibility Risk in the Company's Supply Chain	For For For For For Against Against	For For For For For Against For Against
			Elect Director Mark A. Taturn Elect Director May T. Barra Elect Director Patricia F. Russo Elect Director Pomes M. Schoewe Elect Director Thomas M. Schoewe Elect Director Thomas M. Schoewe Elect Director Wesley G. Bush Eliminate EV Targets from Incentive Compensation Programs Raitly Ermst & Young LLP as Auditors Report on Sustanability Risk in the Company's Supply Chain Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains Report on the Lore of Child Labor in Connection with Electric Vehicles	For For For For For Against Against Against Against	For For For For For Against For Against Against Against
	Juniper Networks, Inc.	USA	Elect Director Mark A. Tatum Elect Director May T. Barra Elect Director Patricia F. Russo Elect Director Thomas M. Schoewe Elect Director Thomas M. Schoewe Elect Director Wesley G. Bush Eliminate EV Targets from Incentive Compensation Programs Ratify Ernat S. Young L.P. as Auditors Report on the Company's Use of Deep-Sea Mimed Mimerals in its Production and Supply Chains	For For For For Against Against Against	For For For For Against For Against Against
	Juniper Networks, Inc.	USA	Elect Director Mark A. Tatum Elect Director Way T. Barra Elect Director Patricia F. Russo Elect Director Pitonia M. Schoewe Elect Director Thomas M. Schoewe Elect Director Wesley G. Bush Eliminate EV Targets from Incentive Compensation Programs Ratily Ernat S. Young LLP as Auditors Report on Sustainability Risk in the Company's Supply Chain Report on the Company's Use of Diese-Sea Milmed Milmerials in its Production and Supply Chains Report on the Use of Child Labor in Connection with Electric Vehicles Advisory Veto Ratily Named Executive Officers' Compensation Amend Charlifford Employee Stock Purchase Plan Amend Qualified Employee Stock Purchase Plan	For For For For For Against Against Against Against For	For For For For For Against Against Against For
	Juniper Networks, Inc.	USA	Elect Director Mark A. Tatum Elect Director Way T. Barra Elect Director Patricia F. Russo Elect Director Pinness M. Schoewe Elect Director Thomas M. Schoewe Elect Director Wesley G. Bush Elect Director Wesley G. Bush Elector Director Wesley G. Bush Eleminate EV Tragets from Incentive Compensation Programs Ratify Ernst & Young LLP as Auditors Report on Sustainability Risk in the Company's Supply Chain Report on the Company's Use of Deep-Sea Milmod Milmoratis in its Production and Supply Chains Report on the Use of Child Labor in Connection with Electric Verbicities Advisory Vote to Ratify Named Executive Officers' Compensation Amend Charliffe Employee Stock Purchase Plan Elect Director Anna DelSanto Elect Director Christine Golganc	For For For For For Against Against Against For	For For For For For For Against For Against Against Against For
	Juniper Networks, Inc.	USA	Elect Director Mark A. Tatum Elect Director Way T. Barra Elect Director Patricia F. Russo Elect Director Pinness M. Schoewe Elect Director Thomas M. Schoewe Elect Director Thomas M. Schoewe Elect Director Wesley G. Bush Eliminate EV Tragets from Incentive Compensation Programs Ratify Errat & Young LLP as Auditors Report on Sustainability Risk in the Company's Supply Chain Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains Report on the Use of Child Labor in Connection with Electric Vehiclies Advisory Veto Instity Named Executive Officers' Compensation Anned Ouniflies Employee Slock Purchase Plan Elect Director Anne DisSaratio Elect Director Circhistine Golgane Elect Director Circhistine Golgane Elect Director James Dolce Elect Director James Dolce Elect Director James Dolce	For For For For Against Against For	For For For For For For For For Against For Against Against For
	Juniper Networks, Inc.	USA	Elect Director Mark A. Tatum Elect Director May T. Barra Elect Director Patricia F. Russo Elect Director Phones M. Schoewe Elect Director Thomas M. Schoewe Elect Director Thomas M. Schoewe Elect Director Wesley C. Bush Elector Director Wesley C. Bush Eleminate EV Tragets from hexentive Compensation Programs Raufly Ernst & Young L.I.P as Auditors Rapot on Sustainability Risk in the Company's Supply Chain Report on the Company's Use of Deep-See Mined Minerals in its Production and Supply Chains Report on the Use of Child Labor in Connection with Electric Vehicles Advisory Vote to Raufly Named Executive Officers' Compensation Anned Countified Employee Slock Purchase Plan Elect Director Anne DeliSarto Elect Director Cristaine Golgianc Elect Director Traines Diofoe Elect Director James Diofoe Elect Director James Diofoe Elect Director James Diofoe Elect Director James Haugen Elect Director James Haugen Elect Director James Haugen Elect Director James Haugen	For	For For For For For For For Against For Against Against Against For
	Juniper Networks, Inc.	USA	Elect Director Mark A. Tatum Elect Director Way T. Barra Elect Director Patricia F. Russo Elect Director Princia M. Russo Elect Director Thomas M. Schoewe Elect Director Thomas M. Schoewe Elect Director Wesley G. Bush Eliminate EV Tragels from Incentive Compensation Programs Railly Ernst & Young LLP as Auditors Report on Sustainability Risk in the Company's Supply Chain Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains Report on the Use of Chalt Labor in Connection with Electric Verbicities Advisory Vole to Railly Named Ecountive Officers' Compensation Amend Countified Employee Slock Purchase Plan Elect Director Anne DeiSarto Elect Director Cristine Gorjanc Elect Director Cristine Gorjanc Elect Director James Dolce Elect Director James Dolce Elect Director James Haugen Elect Director Sande Haugen Elect Director Sande Haugen Elect Director Sande Haugen Elect Director Sande Marchant Elect Director Sand Merchant Elect Director Sand Merchant Elect Director Sand Merchant Elect Director Scot Kriens	For For For For For Against For Against For	For
	Juniper Networks, Inc.	USA	Elect Director Mark A. Taturn Elect Director May T. Barra Elect Director Patricia F. Russo Elect Director Phones M. Schoewe Elect Director Thomas M. Schoewe Elect Director Thomas M. Schoewe Elect Director Thomas M. Schoewe Elect Director Trapels from hearthey Compensation Programs Railly Ernst & Young LLP as Auditors Rapot no Sustainability Risk in the Company's Supply Chain Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains Report on the Use of Child Labor in Connection with Electric Vehicles Advisory Vote to Railly Named Executive Officers' Compensation Anned Countified Employee Slock Purchase Plan Anned Qualified Employee Slock Purchase Plan Elect Director Christine Goljanc Elect Director Christine Goljanc Elect Director James Dofoe Elect Director James Dofoe Elect Director James Haugen Elect Director Sand Haugen Elect Director Sand Haugen Elect Director Sand Haugen Elect Director Sand Marchant Elect Director Scott Kriens	For	For
	Juniper Networks, Inc. Lucid Group, Inc.	USA	Elect Director Mark A. Taturn Elect Director Way T. Barra Elect Director Patricia F. Russo Elect Director Patricia F. Russo Elect Director Thomas M. Schoewe Elect Director Thomas M. Schoewe Elect Director Thomas M. Schoewe Elect Director Tragets from Incentive Compensation Programs Raitly Ernst & Young LLP as Auditors Report on Sustainability Risk in the Company's Supply Chain Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains Report on the Loe of Dialt Labor in Connection with Electric Vehicles Advisory Vote to Raitly Named Executive Officera' Compensation Advisory Vote to Raitly Named Executive Officera' Compensation Amend Combus Stock Plan Amend Qualified Employee Stock Purchase Plan Elect Director Anne DeliSanto Elect Director Anne DeliSanto Elect Director James Deloce Elect Director James Deloce Elect Director James Deloce Elect Director James Deloce Elect Director Santa Raitlin Elect Director Stock Friena	For For For For Against Against Against Against For	For
			Elect Director Mark A. Taturn Elect Director Way T. Barra Elect Director Patricia F. Russo Elect Director Patricia F. Russo Elect Director Thomas M. Schoewe Elect Director Thomas M. Schoewe Elect Director Tragets from Incentive Compensation Programs Raitly Ernst & Young LLP as Auditors Report on Sustainability Risk in the Company's Supply Chain Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains Report on the Luse of Child Labor in Connection with Electric Vehicles Advisory Vote to Raitly Named Executive Officers' Compensation Administry Vote to Raitly Named Executive Officers' Compensation Amend Combus Stock Plan Amend Qualified Employee Stock Purchase Plan Elect Director Anna DelSanto Elect Director Christine Gorjanc Elect Director James Dolce Elect Director James Haugen Elect Director James Haugen Elect Director James Raihim Elect Director James Raihim Elect Director James Raihim Elect Director James Raihim Elect Director Stewn Fernandez Elect Director Vanniq LLP as Auditors Advisory Vote to Raitly Named Executive Officers' Compensation Adminior Vote to Raitly Named Executive Officers' Compensation Adminior Compensation	For For For For Against Against Against Against Against For	For
			Elect Director Mark A. Taturn Elect Director Way T. Barra Elect Director Patricia F. Russo Elect Director Potrosa M. Schoewe Elect Director Thomas M. Schoewe Elect Director Thomas M. Schoewe Elect Director Thomas M. Schoewe Elect Director Tragets from Incentive Compensation Programs Raitly Ernst & Young LLP as Auditors Report on Studianaibility Risk in the Company's Supply Chain Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains Report on the Loe of Child Labor in Connection with Electric Vehicles Advisory Vote to Raitly Named Executive Officers' Compensation Amend Combus Stock Plan Amend Qualified Employee Stock Purchase Plan Elect Director Anne DeBSanto Elect Director Anne DeBSanto Elect Director James Dotoe Elect Director James Dotoe Elect Director James Dotoe Elect Director James Dotoe Elect Director Sant Raitin Elector Elector Sant Raitin	For For For For For Against Against Against Against Against For	For For For For For For For For For Against For Against For
			Elect Director Mark A. Taturn Elect Director May T. Barra Elect Director Patricia F. Russo Elect Director Thomas M. Schoewe Elect Director Tragets from Incentive Compensation Programs Raitly Ernst & Young LLP as Auditors Report on Studianaibility Risk in the Company's Supply Chain Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains Report on the Loe of Child Labor in Connection with Electric Vehicles Advisory Vote to Raitly Named Executive Officers' Compensation Amend Combus Stock Plan Amend Qualified Employee Stock Purchase Plan Elect Director Anne DeBSanto Elect Director Anne DeBSanto Elect Director James Dotoe Elect Director James Haugen Elect Director Samit Alaboria Elect Director Samit Raihim Elect Director Suma Landers Elect Director Stomp Landers Elect Director Stomp Landers Elect Director Schom Learned Elect Director Schom Lovens Elect Director Stomp Lovens Elect Director Lovens Elector Stomp Lovens Elector Elector Stomp Lovens Elec	For For For For For Against Against Against Against Against For	For For For For For For For For For Against For Against For
			Elect Director Mark A. Taturn Elect Director May T. Barra Elect Director Patricia F. Russo Elect Director Thomas M. Schoewe Elect Director Tragets from Incentive Compensation Programs Raitly Ernst & Young LLP as Auditors Report on Studianalibility Risk in the Company's Supply Chain Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains Report on the Loe of Child Labor in Connection with Electric Vehicles Advisory Vote to Raitly Named Executive Officera' Compensation Advisory Vote to Raitly Named Executive Officera' Compensation Anned Combus Stock Plan Anned Qualified Employee Stock Purchase Plan Elect Director Anne DelSanto Elect Director Anne DelSanto Elect Director James Doloce Elect Director James Doloce Elect Director James Doloce Elect Director James Doloce Elect Director Sant Raitin Elect Director Stown Erbrandez Elect Director Vanniq LP as Auditors Advisory Vote to Raitly Named Executive Officera' Compensation Advisory Vote to Raitly Named Executive Officera' Compensation Advisory Vote to Raitly Named Executive Officera' Compensation Elect Director Chab Nouri Elect Director Chab Nouri Elect Director Chab Nouri	For For For For For Against Against Against Against Against For	For
			Elect Director Mark A. Taturn Elect Director May T. Barra Elect Director Patricia F. Russo Elect Director Thomas M. Schoewe Elect Director Tragets from Incentive Compensation Programs Raitly Ernst & Young LLP as Auditors Report on Study Law of Deep-Saa Mined Mineratis in its Production and Supply Chains Report on the Company's Use of Deep-Saa Mined Mineratis in its Production and Supply Chains Report on the Luse of Chilet Labor in Connection with Electric Vehicles Advisory Vote to Raitly Named Executive Officers' Compensation Anned Combus Stock Plan Anned Qualified Employee Stock Purchase Plan Elect Director Anne DelSanto Elect Director Anne DelSanto Elect Director Traine Diogram Elect Director Crististine Gorjanc Elect Director James Deloce Elect Director James Deloce Elect Director James Deloce Elect Director Steven Delvuccio Elect Director Steven Envanade Elect Director Steven Envanade Elect Director Steven Envanade Elect Director Variant Rainin Elect Director Variant Rainin Elect Director Variant Rainin Elect Director Variant Elector Director Variant Elector Protector Variant Elector Protector Variant Elector Protector Variant Elector Protector Variant Elector Director Variant Elector Elector Chain Nouri Elect Director Variant Stevent Manusky	For For For For For Against Against Against Against Against For	For
	Lucid Group, Inc.		Elect Director Mark A. Taturn Elect Director May T. Barra Elect Director Patricia F. Russo Elect Director Thomas M. Schoewe Elect Director Thomas M. Schoewe Elect Director Thomas M. Schoewe Elect Director Tragets from Incentive Compensation Programs Raitly Ernst & Young LLP as Auditors Report on Statinaability Risk in the Company's Supply Chain Report on the Company's Use of Deep-Saa Mined Mineratis in its Production and Supply Chains Report on the Luse of Chilet Labor in Connection with Electric Vehicles Advisory Vote to Raitly Named Executive Officers' Compensation Anned Combus Stock Plan Anned Qualified Employee Stock Purchase Plan Elect Director Anne DelSanto Elect Director Anne DelSanto Elect Director Christine Gorjanc Elect Director Christine Gorjanc Elect Director James Deloce Elect Director James Deloce Elect Director James Deloce Elect Director Steven Delvaccio Elect Director Steven Envanadez Elect Director Steven Envanadez Elect Director Variant Rainin Elect Director Variant Rainin Elect Director Variant Rainin Elect Director Variant Rainin Elect Director Variant Planedez Elect Director Variant Elector Christine Elect Director Variant Elector Christine Elect Director Variant Elector Christine Elect Director Christine Elector Director Variant Elector Elector Christine Elector Director Variant Elector Elector Christine Elector Director Variant Elector Elector Christine Elector Director Christine Elector Director Christine Elector Director Christine Elector Director Variant Stevenson Elector Director Christine Elector Director Christine Elector Director Variant Stevenson Elector Director Variant Stevenson Elector Director Christine Elector Director Variant Stevenson Elector Director Variant Stev	For	For
			Elect Director Mark A. Tatum Elect Director May T. Barra Elect Director Patricia F. Russo Elect Director Thomas M. Schoewe Elect Director Thomas M. Schoewe Elect Director Thomas M. Schoewe Elect Director Wesley G. Bush Eliminate EV Target from Incentive Compensation Programs Raitly Ernst & Young LLP as Auditors Raport on Study and Elector Market Mark	For	For
	Lucid Group, Inc.	USA	Elect Director Mark A. Taturn Elect Director May T. Barra Elect Director Patricia F. Russo Elect Director Thomas M. Schoewe Elect Director Thomas M. Schoewe Elect Director Thomas M. Schoewe Elect Director Tragets from Incentive Compensation Programs Raitly Ernst & Young LLP as Auditors Report on Statinaability Risk in the Company's Supply Chain Report on the Company's Use of Deep-Saa Mined Mineratis in its Production and Supply Chains Report on the Luse of Chilet Labor in Connection with Electric Vehicles Advisory Vote to Raitly Named Executive Officers' Compensation Anned Combus Stock Plan Anned Qualified Employee Stock Purchase Plan Elect Director Anne DelSanto Elect Director Anne DelSanto Elect Director Christine Gorjanc Elect Director Christine Gorjanc Elect Director James Deloce Elect Director James Deloce Elect Director James Deloce Elect Director Steven Delvaccio Elect Director Steven Envanadez Elect Director Steven Envanadez Elect Director Variant Rainin Elect Director Variant Rainin Elect Director Variant Rainin Elect Director Variant Rainin Elect Director Variant Planedez Elect Director Variant Elector Christine Elect Director Variant Elector Christine Elect Director Variant Elector Christine Elect Director Christine Elector Director Variant Elector Elector Christine Elector Director Variant Elector Elector Christine Elector Director Variant Elector Elector Christine Elector Director Christine Elector Director Christine Elector Director Christine Elector Director Variant Stevenson Elector Director Christine Elector Director Christine Elector Director Variant Stevenson Elector Director Variant Stevenson Elector Director Christine Elector Director Variant Stevenson Elector Director Variant Stev	For	For
	Lucid Group, Inc.	USA	Elect Director Mark A. Taturn Elect Director May T. Barra Elect Director Patricia F. Russo Elect Director Thomas M. Schoewe Elect Director Thomas M. Schoewe Elect Director Thomas M. Schoewe Elect Director Wesley G. Bush Eliminate EV Targets from Incentive Compensation Programs Raitly Ernst & Young LLP as Auditors Raptor the Standamishility Risk in the Company's Supply Chain Rapcort on the Company's Use of Deep-Sea Mined Mineratis in its Production and Supply Chains Rapcort on the Company's Use of Deep-Sea Mined Mineratis in its Production and Supply Chains Rapcort on the Use of Child Labor in Connection with Electric Vehicles Advisory Vote to Raitly Named Executive Officers' Compensation Advisory Vote to Raitly Named Executive Officers' Compensation Anned Omnibus Stock Plan Anned Qualified Employee Stock Furchase Plan Elect Director Anne DelSearto Elect Director Anne DelSearto Elect Director James Deloce Elect Director James Haugen Elector Director James Haugen Elector Haugen Elector James Haugen Elector Haugen Elector Haugen Elector Haugen El	For	For
	Lucid Group, Inc.	USA	Elect Director Mark A. Taturn Elect Director May T. Barra Elect Director Patricia F. Russo Elect Director Thomas M. Schoewe Elect Director Thomas M. Schoewe Elect Director Thomas M. Schoewe Elect Director Wesley G. Bush Eliminate EV Targets from Incentive Compensation Programs Raitly Ernst & Young LLP as Auditors Raptor Company and Elector Compensation Programs Raitly Ernst & Young LLP as Auditors Rapcort on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains Rapcort on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains Rapcort on the Use of Child Labor in Connection with Electric Vehicles Advisory Vote to Raitly Named Executive Officers' Compensation Anned Combus Stock Plan Anned Qualified Employee Stock Purchase Plan Elect Director Anne DelSearto Elect Director Anne DelSearto Elect Director Anne DelSearto Elect Director James Deloce Elect Director James Houseon Elect Director James Manner Elect Director James Auditors Anner James Anner Elect Director James Auditors Anner James Anner Elect Director James Auditors Approve Business Operations Report and Financial Statements Elect Director James Auditors Approve Business Operations Report and Financial Statements Elect Director James Manner Elector Director James Audi	For	For
	Lucid Group, Inc.	USA	Elect Director Mark A. Taturn Elect Director Patricia F. Russo Elect Director Patricia F. Russo Elect Director Thomas M. Schoewe Elect Director Thomas M. Schoewe Elect Director Thomas M. Schoewe Elect Director Wesley G. Bush Eleminate EV Targets from Incentive Compensation Programs Raitly Ernst & Young L.U. Pa s Auditors Raport on Statemability Risk in the Company's Supply Chain Raport on the Company's Use of Deep-Sea Mined Mineratis in its Production and Supply Chains Raport on the Loe of Dalid Labor in Connection with Electric Vehicles Advisory Vote to Raitly Named Executive Officers' Compensation Advisory Vote to Raitly Named Executive Officers' Compensation Anneal Counsilies Stock Plan Anneal Qualified Employee Stock Purchase Plan Elect Director Annea DelSarato Elect Director Annea DelSarato Elect Director James Deloce Elect Director James Haugen Elect Director James Haugen Elect Director James Raitin Elect Director Stora (Farina) Elect Director James Raitin Elect Director Stora (Farina) Elect Director James Raitin Elect Director Stora (Farina) Elect Director James Booke Elect Director Stora (Farina) Elect Director James Booke Elect Director James B	For	For
	Lucid Group, Inc.	USA	Elect Director Mark A. Taturn Elect Director Patricia F. Russo Elect Director Patricia F. Russo Elect Director Patricia F. Russo Elect Director Thomas M. Schoewe Elect Director Thomas M. Schoewe Elect Director Wesley G. Bush Elevinate EV Tragets from Incentive Compensation Programs Raitly Ernst & Young L.U. as Auditors Raport on Statinability Risk in the Company's Supply Chain Raport on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains Raport on the Lore Orbital Labor in Connection with Electric Vehicles Advisory Vote to Raitly Named Executive Officers' Compensation Advisory Vote to Raitly Named Executive Officers' Compensation Advisory Vote to Raitly Named Executive Officers' Compensation Anned Qualified Employee Stock Purchase Plan Elect Director Anne Deußarto Elect Director Anne Deußarto Elect Director James Deloce Elect Director James Botoe Elect Director James Haugen Elector James Haugen Elector James Haugen Elector James Haugen Ele	For	For
	Lucid Group, Inc.	USA	Elect Director Mark A. Taturn Elect Director Patricia F. Russo Elect Director Patricia F. Russo Elect Director Patricia F. Russo Elect Director Thomas M. Schoewe Elect Director Tragets from Incentive Compensation Programs Raitly Emst & Young L.P. as Auditors Raport on Study and Elector Carpany's Supply Chain Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains Report on the Lose of Chairt Labor in Connection with Electric Vehicles Advisory Vote to Raitly Named Executive Officers' Compensation Advisory Vote to Raitly Named Executive Officers' Compensation Anned Omabiles Stock Plan Anned Qualified Employee Stock Purchase Plan Elect Director Anne DeliSanto Elect Director Anne DeliSanto Elect Director Tanne DeliSanto Elect Director Tanne DeliSanto Elect Director Janne Bulgen Elect Director Janne Bulgen Elect Director Janne Bulgen Elect Director Janne Bulgen Elect Director Stanish Merchant Elect Director Stanish Merchant Elect Director Stanish Merchant Elect Director Stanish Bulgen Elect Director Stanish Bulgen Elect Director Stanish Bulgen Elect Director Stown Fernandez Elect Director Stown Elevandez Elect Director Stown Merchant Elect Director Stown Merchant Elect Director Stown Merchant Elector Director Stown Merchant Elector Director Stown Merchant Elector Director Stown	For	For
	Lucid Group, Inc.	USA	Elect Director Mark A. Taturn Elect Director Patricia F. Russo Elect Director Patricia F. Russo Elect Director Patricia F. Russo Elect Director Thomas M. Schoewe Elect Director Thomas M. Schoewe Elect Director Wesley G. Bush Elevinate EV Tragets from Incentive Compensation Programs Raitly Ernst & Young L.U. as Auditors Raport on Statinability Risk in the Company's Supply Chain Raport on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains Raport on the Lore Orbital Labor in Connection with Electric Vehicles Advisory Vote to Raitly Named Executive Officers' Compensation Advisory Vote to Raitly Named Executive Officers' Compensation Advisory Vote to Raitly Named Executive Officers' Compensation Anned Qualified Employee Stock Purchase Plan Elect Director Anne Deußarto Elect Director Anne Deußarto Elect Director James Deloce Elect Director James Botoe Elect Director James Haugen Elector James Haugen Elector James Haugen Elector James Haugen Ele	For	For
	Lucid Group, Inc. Taiwan Semiconductor Manufacturing Co., Ltd.	USA Talwan	Elect Director Mark A. Taturn Elect Director Patricia F. Russo Elect Director Patricia F. Russo Elect Director Thomas M. Schoewe Elect Director Tragets from Incentive Compensation Programs Raitly Ernst & Young LLP as Auditors Report on Studies and Elector Elector Elector Vehicles Report on the Company's Use of Deep-Sea Mined Mineratis in its Production and Supply Chains Report on the Loe of Child Labor in Connection with Elector's Vehicles Advisory Vete to Raitly Named Executive Officers' Compensation Anned Combus Stock Plan Anned Qualified Employee Stock Purchase Plan Elect Director Anne DelSanto Elect Director Christine Goigne Elect Director Christine Goigne Elect Director Lane Bollsanto Elect Director Lane Bollsanto Elect Director Lane Bollsanto Elect Director Stock Purchase Plan Elect Director Stock Plans Elect Director Stock Plans Elector Director Lane M. Lambert Elect Director Stock Plans Elector Director Lane M. Lambert Elect Director Stock Plans Elector Director Lane M. Lambert Elect Director Stock Plans Elector Director Lane M. Lambert Elect Director Stock Plans Elector Director Lane M. Lambert Elect Director La	For	For
	Lucid Group, Inc.	USA	Elect Director Mark A. Taturn Elect Director Patricia F. Russo Elect Director Patricia F. Russo Elect Director Patricia F. Russo Elect Director Tromas M. Schoewe Elect Director Tromas M. Schoewe Elect Director Tromas M. Schoewe Elect Director Tragets from Incontive Compensation Programs Raitly Ernst & Young LLP as Auditors Rapport on the Company's Use of Deep-Sea Mined Mineratis in its Production and Supply Chains Report on the Loe Child Labor in Connection with Elector's Vehicles Advisory Vete to Raitly Named Executive Officers' Compensation Anned Combus Stock Plan Anned Qualified Employee Stock Purchase Plan Elect Director Anne DelSanto Elect Director Anne DelSanto Elect Director Christine Godjanc Elect Director Christine Godjanc Elect Director Lander Haugen Elect Director Lander Haugen Elect Director Stand Haugen Elect Director Stand Haugen Elect Director Stand Haugen Elect Director Stand Haugen Elect Director Vehicles Stock Plan Elect Director Stand Haugen Elect Director Vehicles Stock Plan Elect Director Vehicles Stock Plan Elect Director Vehicles Stock Plan Elect Director Stock Kriens Elect Director Vehicles Stock Plan Elect Director Stock Kriens Elect Director Stock Kriens Elect Director Stock Kriens Elect Director Christine Stock Plan Elect Director Stock Kriens Elect Director Stock	For For	For
	Lucid Group, Inc. Taiwan Semiconductor Manufacturing Co., Ltd.	USA Talwan	Elect Director Mark A. Taturn Elect Director Patricia F. Russo Elect Director Patricia F. Russo Elect Director Thomas M. Schoewe Elect Director Tragets from Incentive Compensation Programs Raitly Ernst & Young LLP as Auditors Rapport on the Company's Use of Deep-Sea Mined Mineratis in its Production and Supply Chains Report on the Loe of Child Labor in Connection with Electric Vehicles Advisory Vote to Raitly Named Executive Officers' Compensation Amend Combus Stock Plan Amend Qualified Employee Stock Purchase Plan Elect Director Anne DelSanto Elect Director Anne DelSanto Elect Director Christine Goigne Elect Director Christine Goigne Elect Director Lane Bulganto Elect Director Stock Purchase Plan Elect Director Christine Goigne Elect Director Stock Purchase Plan Elect Director Stock Plane DelSanto Elect Director Raine Molecto Elect Director Raine Bulgane Elect Director Stock Plane Bulgane Elect Director Vanne Laugen Elect Director Vanne Laugen Elect Director Stock Plane Elect Director Laugh Alamosaiser Elect Director Laugh Alamo	For For	For
	Lucid Group, Inc. Taiwan Semiconductor Manufacturing Co., Ltd.	USA Talwan	Elect Director Mark A. Tatum Elect Director Patricia F. Russo Elect Director Patricia F. Russo Elect Director Thomas M. Schoewe Elect Director Traget from Incentive Compensation Programs Ratify Ernst & Young LLP as Auditors Raport on Study Law Company's Supply Chain Raport on the Company's Use of Deep-Sas Mined Minerals in its Production and Supply Chains Raport on the Lore Orbital Labor Inconnection with Electric Vehicles Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Anned Ormbius Stock Plan Anned Oualfined Employee Block Purchase Plan Elect Director Anne DelSanto Elect Director Christine Godjanc Elect Director Christine Godjanc Elect Director James Delsee Elect Director James Hausgen Elect Director Steven Fernandez Elect Director Steven Elector Steven Elector Steven Steven Elector Steven Elector Steven Elector Steven Elector Steven Elector Steven Elector Steven Elect	For	For
	Lucid Group, Inc. Taiwan Semiconductor Manufacturing Co., Ltd.	USA Talwan	Elect Director Mark A. Taturn Elect Director Patricia F. Russo Elect Director Patricia F. Russo Elect Director Thomas M. Schoewe Elect Director Tragets from Incentive Compensation Programs Raitly Ernst & Young L.P. as Auditors Report on Studies and Elector Elector Elector Elector Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains Report on the Loe of Dield Labor in Connection with Electric Vehicles Advisory Vote to Raitly Named Executive Officers' Compensation Amend Clustified Employee Stock Purchase Plan Elect Director Anna DelSanto Elect Director Anna DelSanto Elect Director Anna DelSanto Elect Director Anna DelSanto Elect Director Stande Haugen Elect Director Chain Nouri Elect Director Total Nouri Elect Director Land Marchaet Ele	For	For
	Lucid Group, Inc. Taiwan Semiconductor Manufacturing Co., Ltd.	USA Talwan	Elect Director Mark A. Taturn Elect Director Patricia F. Russo Elect Director Patricia F. Russo Elect Director Thomas M. Schoewe Elect Director Tragets from Incentive Compensation Programs Raitly Ernst & Young L.P. as Auditors Raport on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains Report on the Loe of Diald Labor in Connection with Electric Vehicles Advisory Vote to Raitly Named Executive Officers' Compensation Amend Chailfald Employee Stock Purchase Plan Elect Director Anna DeliSanto Elect Director Tanna DeliSanto Elect Director Tanna DeliSanto Elect Director Tanna DeliSanto Elect Director Stanna DeliSanto Elect Director Stanna DeliSanto Elect Director Stanna Belactor Elect Director St	For	For For
	Lucid Group, Inc. Taiwan Semiconductor Manufacturing Co., Ltd.	USA Talwan	Elect Director May T. Barra Elect Director Patricia F. Russo Elect Director Patricia F. Russo Elect Director Thomas M. Schoewe Elect Director Tragets from Incentive Compensation Programs Raitly Ernst & Young L.P. as Auditors Report on Studies and Elector Ele	For For	For
	Lucid Group, Inc. Taiwan Semiconductor Manufacturing Co., Ltd. The T.JX Companies, Inc.	Talwan USA	Elect Director Mark A. Taturn Elect Director Patricia F. Russo Elect Director Patricia F. Russo Elect Director Thomas M. Schoewe Elect Director Tragets from Incentive Compensation Programs Raifly Ernst & Young L.P. as Authors Raport on Studies And Schoewe Report on Studies Manual Programs Stupply Chain Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains Report on the Loe of Child Labor in Connection with Electric Vehicles Advisory Vote to Raifly Named Executive Officers' Compensation Advisory Vote to Raifly Named Executive Officers' Compensation Advisory Vote to Raifly Named Executive Officers' Compensation Amend Chailland Stock Plan Amend Clustified Employee Stock Purchase Plan Elect Director Anna DeliSanto Elect Director Anna DeliSanto Elect Director Tanna DeliSanto Elect Director Tanna DeliSanto Elect Director Stanna DeliSanto Elect Director Standa Marchant Elect Director Standa Banasa Elect Director Standa Banasa Elect Director Standa Banasa Elect Director Standa Banasa Elector Director Chain Nouri Elect Director Drain St. Wong Elector Director Total Nouri Elect Director Drain St. Wong Elector Director Total Nouri Elector Director Total Nouri Elector Director Drain St. Wong Elector Director Drain St. Wong Elector Director Total Nouri Elector Director Drain St. Wong Elector Director Elector Marchante Elector Director Elector Drain St. Standard Elector	For For	For
05-Jun-24	Lucid Group, Inc. Taiwan Semiconductor Manufacturing Co., Ltd.	USA Talwan	Elect Director Mark A. Tatam Elect Director Particia F. Russo Elect Director Particia F. Russo Elect Director Thomas M. Schoewe Elect Director Thomas M. Schoewe Elect Director Wesley G. Bush Elector Director Wesley G. Bush Eleminate EV Target from Incortive Compensation Programs Ralify Ernst & Young Lit ps. a Auditors Report on Statishilly Risk in the Company's Supply Chain Report on the Company's Use of Deep-Sea Mined Mineralis in Its Production and Supply Chains Report on the Low Company's Use of Deep-Sea Mined Mineralis in Its Production and Supply Chains Report on the Use of Child Labor in Comerction with Electric Vehicles Advisory Use to Statify Named Executive Officers' Compensation Anneal Combine Stock Plan Anneal Combine Stock Plan Anneal Consider Stock Plan Elect Director Rain Huspin Elect Director Stand Marchant Elect Director Stand Standard Elect Dir	For For	For
05-Jun-24	Lucid Group, Inc. Taiwan Semiconductor Manufacturing Co., Ltd. The T.JX Companies, Inc.	Talwan USA	Elect Director Mark A. Taturn Elect Director Patricia F. Russo Elect Director Patricia F. Russo Elect Director Thomas M. Schoewe Elect Director Thomas M. Schoewe Elect Director Thomas M. Schoewe Elect Director Wesley G. Bush Eliminate EV Tragets from Incentive Compensation Programs Raitly Ernst & Young LLP as Auditors Raport on Studies and Elector Report on the Company's Use of Deep-Sas Mined Minerals in its Production and Supply Chains Report on the Use of Child Labor in Connection with Electric Vehicles Advisory Vote to Raitly Named Executive Officers' Compensation Anned Combine Stock Plan Anned Qualified Employee Block Furchase Plan Elector Elector Electron Elect	For For	For

		Elect Director Kenneth Chenault Railly PricowaterhouseCoopers LLP as Auditors	For For	Do Not Vote For
Amadeus IT Group SA	Spain	Report on Political Contributions and Expenditures Advisory Vote on Remuneration Report	Against	For For
		Approve Allocation of Income and Dividends Approve Consolidated and Standatone Financial Statements Approve Discharge of Board	For For	For For
		Approve Executive Share Plan Approve Non-Financial Information Statement Approve Romuneration of Directors	For For	For For
		Authorize Board to Ratify and Execute Approved Resolutions	For For	For
		Reelect Amanda Mesler as Director Reelect Jana Eggers as Director	For For	For For
		Reelect, Luis Marolo Caminio as Director Reelect Peter Kuerpick as Director Reelect Pliar Garcia Caballos-Zurigia as Director	For For	For For
		Reelect Stephan Gemkow as Director Reelect William Connelly as Director	For For	For
Datadog, Inc.	USA	Reelect Xiacoun Clever-Steg as Director Advisory Vote to Ratify Named Executive Officers' Compensation	For	For For
		Elect Director Aloxis Le-Quoc Elect Director Michael Calilahan Raifly Deloitte & Touche LLP as Auditors	For For	Split Split For
Devon Energy Corporation.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaw Regarding Stockholder Approval of Director Compensation	For Against	For Against
		Elect Director Ann G. Fox Elect Director Barbara M. Baumann Elect Director Gennifer F. Kelly	For For	For For
		Linck Director Octonion 1 : Newsy Elect Director John F. Berhamcourt Elect Director John Krenicki, Jr. Elect Director John Krenicki, Jr. Elect Director John F. Kurz	For For	For For
		Elect Officion Fact Yarder Elect Officion Kell Kindick Elect Officion	For For	For For
		Elect Director Valerie M. Williams	For For	For For
DuPont de Nemours, Inc.	USA	Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency	For One Year	For One Year
		Advisory Vote to Raiffy Named Executive Officers' Compensation Amend Clawback Policy Elect Director Alexander M. Cutler	For Against For	Against Against For
		Elect Director Army G. Brady Elect Director Deanna M. Mulligan	For For	For For
		Elect Director Eleuthere I. du Pont Elect Director Frederick M. Lowery	For	For For
		Elect Director James A. Lico Elect Director Kristina M. Johnson	For For	For For
		Elect Director Luther C. Kissam Elect Director Ruby R. Chandy Elect Director Steven M. Sterin	For For	For For
Eldalih, Makanal Information Community		Elect Director Terrence R. Curtin Ratify PricewaterhouseCoopers LLP as Auditors	For For	For For
Fidelity National Information Services, Inc.		Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Gary L. Lauer Elect Director James B. Stallings, Jr.	For For	For For
		Elect Director Jeffrey A. Goldstein Elect Director Kenneth T. Lamneck	For For	Split For
		Elect Director Lee Adrean Elect Director Lisa A Hook Elect Director Mark D. Benjamin	For For	For For
		Elect Director Stephanie L. Ferris Ratify KPMG LLP as Auditors	For For	For For
	USA	Elect Rajeah Kumar Yaduvanshi as Director Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For For	For For
		Aniento Ceranicate o inicorporation o initia de Liability di Cerani Onices Elect Director Carlos M. Hemandez Elect Director Christopher R. Concannon	For For	For For
		Elect Director Emily H. Portney Elect Director Jane Chwick	For	For For
		LION DIRECTOR GAILS OF MAK	• • •	
		Elect Director Kourtney Gibson Elect Director Nancy Altobello	For	For For
		Elect Director Kourtney Gibson Elect Director Many Altobello Elect Director Richard G. Ketchum Elect Director Richard G. Ketchum Elect Director Richard M. McVey Elect Director Richard M. McVey Elect Director Sphen P. Casper	For For For For	For For For
		Elect Director Kourtney Gibson Elect Director Many Albabilo Elect Director Rinary Albabilo Elect Director Richard G. Kelchrum Elect Director Richard M. McVey Elect Director Stephen P. Casper Elect Director Stephen P. Casper Elect Director Stephen E. Begleiter Elect Director Stephen E. Gegleiter	For For For For For For For	For For For For For
		Elect Director Kourtney Gibison Elect Director Annay Allabello Elect Director Richard S. Ketchrum Elect Director Richard S. Metchrum Elect Director Richard S. Metchrum Elect Director Steven L. Begleiter Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For For For For For	For For For For
MercadoLibre, Inc.	USA	Elect Director Kouthery Gibson Elect Director Many Altobello Elect Director Richard G. Kelchrum Elect Director Richard M. McVey Elect Director Stephen P. Casper Elect Director Stephen P. Casper Elect Director Stephen D. Casper Elect Director Stephen D. Edgeler Elect Director Stephen D. Edgeler Elect Director Stephen D. Edgeler Elect Director William F. Cruger Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Right PriorawkethouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Henrique Dubugras	For	For
MercadoLibre, Inc.	USA	Elect Director Kourtney Gibison Elect Director Rancy Allobelio Elect Director Richard S. Ketchum Elect Director Richard S. Ketchum Elect Director Richard S. Mexicor S. Elect Director Richard M. McVey Elect Director Stephen P. Casper Elect Director Steven L. Begleiter Elect Director William F. Cruger Provide Right to Call a Spocial Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Spocial Meeting at a 25 Percent Ownership Threshold Ratify PricowaterhouseCoopers LLP as Auditors Advisory Vols to Ratify Named Executive Officers' Compensation	For	For
	USA	Elect Director Kourtney Gibson Elect Director Rancy Albbello Elect Director Rancy Albbello Elect Director Richard S. Ketchum Elect Director Richard M. McVey Elect Director Stephen P. Casper Elect Director Stephen D. Casper Elect Director Stephen D. Casper Elect Director Stephen D. Edgeler Elect Director William F. Cruger Provider Bight to Call a Special Meeting at a 10 Percent Ownership Threshold Provider Bight to Call a Special Meeting at a 25 Percent Ownership Threshold Ralfly ProvidentouseCoopers LLP as Auditors Advisory Vote to Raiffy Named Executive Officers' Compensation Elect Director Notice Gallery Stephen	For	For
	USA Germany	Elect Director Kourtney Gibson Elect Director Royal Albobello Elect Director Royal Albobello Elect Director Royal Albobello Elect Director Royal Albobello Elect Director Stephen P. Casper Elect Director Stephen D. Casper Elect Director Stephen D. Casper Elect Director Stephen D. Edger Elect Director Stephen D. Edger Elect Director William F. Conger Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratilly PirowaterhouseCoopers LLP as Auditors Advisory Vote to Ratilly Named Executive Officers' Compensation Elect Director Horique Dubugras Elect Director Notical Galperin Elect Director Roinad Sanders Elect Director Roinad Sanders Elect Director Roinad Sanders Approve Allocation of Income and Dividends of EUR 1 20 Per Share Approve Discharge of Management Board for Fiscal Vera 2023 Approve Discharge of Management Board for Fiscal Vera 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Dischargen of Supervisory Board for Fiscal Year 2023 Approve Dischargen of Supervisory Board for Fiscal Year 2023 Approve Dischargen of Supervisory Board for Fiscal Year 2023 Approve Dischargent Elector Provisory Board for Fiscal Year 2023 Approve Dischargent of Report Provisory Board for Fiscal Year 2023 Approve Dischargent Dischargent Provisory Board for Fiscal Year 2023 Approve Boardent Provisor Boardent Provisor	For	For
	USA	Elect Director Kouthery Gibson Elect Director Nanny Altobello Elect Director Rivery Altobello Elect Director Rivery Altobello Elect Director Rivery Altobello Elect Director Stephen P. Casper Elect Director Stephen D. Casper Elect Director Stephen D. Casper Elect Director Stephen D. Easper Elect Director Stephen D. Easper Elect Director William F. Cruger Provide Right to Cail a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Cail a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Cail a Special Meeting at a 25 Percent Ownership Threshold Radily Pricowatehnous Coopers LLP as Auditors Advisory Vote to Radify Named Executive Officers' Compensation Elect Director Finderia Dubugras Elect Director Riveria Suderia Stephenia Elect Director Riveria Stephenia Stephenia Elect Director Riveria Stephenia Elector River Elector Stephenia Elector River Elector Stephenia Elector River Elector Stephenia Stephenia Stephenia Elect Andreiz Stephenia bit to the Supervisory Board Elect Andreis Elementa Stephenia Directory Board Elect Andreiz Elementa Stephenia Stephenia	For	For
	USA	Elect Director Kouthery Gibson Elect Director Nanny Altobello Elect Director Richard S. Ketchrum Elect Director Richard M. McVey Elect Director Stephen P. Casper Elect Director Stephen D. Edgeler Elect Director Stephen Stephen Elect Director Elector Elect	For	For
Scout24 SE	USA	Elect Director Koutney Gibson Elect Director Royal Albeblo Elect Director Richard S. Ketchrum Elect Director Richard S. Ketchrum Elect Director Richard M. McVey Elect Director Stephen P. Casper Elect Director Stephen D. Easper Elect Director William F. Cruger Provider Right to Cail a Special Meeting at a 10 Percent Ownership Threshold Provider Right to Cail a Special Meeting at a 10 Percent Ownership Threshold Radily Priorwaterious-Coopers LLP as Auditors Advisory Vide to Radify Named Executive Officers' Compensation Elect Director Minoriage Obulogras Elect Director Horizone Stephenia Elect Director Horizone Stephenia Elect Director Richard Sandoises Radily Platentil, Herry Martin y Asociados S.R.L. as Auditors Radily Platentil, Herry Martin y Asociados S.R.L. as Auditors Radily Platentil, Herry Martin y Asociados S.R.L. as Auditors Rapprove Blockhage of Management Baset for Piscal Year 2023 Approve Olitochage of Management Baset for Piscal Year 2023 Approve Browniant Compensation Report Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Elect Andre Schwamermienio the Supervisory Board Elect Andre Schwamermienion the Supervisory Board Elect Harn-Holger Alberoch to the Supervisory Board Elect Harn-Holger Alberoch to the Supervisory Board Elect Mays Milways to the Supervisory Board Elect Schwalia Cufficiat to the Supervisory Board Elect Schwalia Cufficiat to the Supervisory Board Elect Schwalia Cufficiat to the Supervisory Board	For For	For
Scout24 SE	USA Germany	Elect Director Koutney Gibson Elect Director Nanny Alboeblo Elect Director Richard S. Ketchrum Elect Director Richard M. McVey Elect Director Stephen P. Casper Elect Director Stephen D. Casper Provide Right to Cail a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Cail a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Cail a Special Meeting at a 25 Percent Ownership Threshold Radily PriowaterhouseCoopers LLP as Auditors Advisory Vide to Radify Named Executive Officers' Compensation Elect Director Fricting Dubugras Elect Director Fricting Dubugras Elect Director Fricting Dubugras Elect Director Fricting Dubugras Elect Director Fricting Stephen Ste	For	For
Scout24 SE	USA Germany	Elect Director Naturhey Gibson Elect Director Natury Altobello Elect Director Richard G. Ketchrum Elect Director Richard M. McVey Elect Director Stephen P. Casper Elect Director Stephen D. Casper Elect Director Stephen D. Casper Elect Director Stephen D. Eaper Elect Director Stephen Section Stephen Elector El	For	For
Scout24 SE	USA Germany	Elect Director Known Alboello Elect Director Royal Alboello Elect Director Stephen P. Casper Elect Director Stephen D. Casper Elect Director Stephen D. Edgeter Elect Director Royal Elector Director Stephen D. Edgeter Elect Director Royal Elector El	For For	For
Scout24 SE	USA Germany Canada	Elect Director Known Alboello Elect Director Short Lagdeller Elect Director Enchance Scopers LLP as Auditors Advisory Vote to Raiffy Named Executive Officers' Compensation Elect Director Enchance Durburgars Elect Director Enchance Short Lagdeller Elect Angeloue Short Lagdeller Elect Short L	For	For
Scout24 SE	USA Germany Canada	Elect Director Knotney Gibson Elect Director Nany Albobello Elect Director Richard S. Ketchrum Elect Director Richard M. McVey Elect Director Stephen P. Casper Elect Director Stephen D. Casper Provide Right to Cail a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Cail a Special Meeting at a 25 Percent Ownership Threshold Robinson Casper Stephen D. Casper Elect Director Richard Scanders Elect Director Richard Sanders Elect Angrove Discharge of Management Board for Fiscal Year 2023 Approve Remuneration Report Authorities Share Repurthase Program and Reissuance or Cancellation of Repurchased Shares Elect Angrove Euchenheim to the Supervisory Board Elect Hann-Holger Alberchit to the Supervisory Board Elect Hann-Holger Subervisor Board Elect Hann-Holger Suber	For	For
Scout24 SE Thomson Reuters Corporation	USA Germany	Elect Director Natury Altobello Elect Director Natury Altobello Elect Director Richard G. Ketchrum Elect Director Richard M. McVey Elect Director Stephen P. Casper Elect Director Stephen D. Casper Elect Director Stephen D. Casper Elect Director Stephen D. Easper Elect Director Stephen Security Officers' Compensation Elect Director Finder Security Officers' Compensation Elector Director Finder Security Officers' Compensation Elector Security Officers of Security Officers' Compensation Elect Annual Excepturations Program and Resistance or Cancellation of Repurchased Shares Elect Annual Exemplement to the Supervisory Board Elect Hama-Holger Alberoth to the Supervisory Board Elect Hama-Holger Subcertain to the Supervisory Board Elect Hama-Holger Alberoth to the Supervisory Board Elect Hama-Holger Alberoth to the Supervisory Board Elect Holger Miller Board Holger Board Holger Board Holger Board Holger	For For	For
Scout24 SE Thomson Reuters Corporation	USA Germany Canada	Elect Director Natury Altobello Elect Director Natury Altobello Elect Director Richard G. Ketchrum Elect Director Richard M. McVey Elect Director Stephen P. Casper Elect Director Stephen D. Casper Provide Right to Cail a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Cail a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Cail a Special Meeting at a 25 Percent Ownership Threshold Ratily Prioavathentous-Coopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Pricinate Dubugras Elect Director Nicolas Galperin Elect Angerous Electration of Homeson Director Section Elect Angerous Electration to the Supervisory Board Elect Hann-Holger Albercht to the Supervisory Board Elect Hann-Holger Alberch to the Supervisory Board Elect Hann-Holger Alberch to the Supervisory Board El	For	For
Scout24 SE Thomson Reuters Corporation	USA Germany Canada USA	Elect Director Known Alboello Elect Director Richard S. Ketchum Elect Director Richard S. Ketchum Elect Director Richard S. Metchum Elect Director Richard M. McVey Elect Director Stephen P. Casper Elect Director Stephen D. Easper Elect Director Stephen Elector Elect Director Stephen Elector Elect Director Stephen Elector Elect Director Stephen D. Easper Elect Director Stephen D. Easper Elect Director Stephen Elector Elect Director Stephen Elector Elect Director Stephen Elector Elect Director Stephen Elector Elector Director Stephen Elector Elector Director Stephen Elector Elector Director Stephen Elector Elector Director Elector Elector Director Stephen Elector Director Stephen Elector Director Elector Elector Director Elector Ele	For	For
Scout24 SE Thomson Reuters Corporation Thomson Reuters Corporation Unity Software Inc.	USA Germany Canada	Elect Director Known Alboello Elect Director Richard S. Ketchum Elect Director Richard S. Ketchum Elect Director Richard M. McVey Elect Director Stephen P. Casper Elect Director Stephen D. Easper Elect Director Stephen Elector Elect Director Stephen Stephen Stephen Stephen Stephen Elect Director Stephen Ste	For	For
Scout24 SE Thomson Reuters Corporation Thomson Reuters Corporation Unity Software Inc.	USA Canada USA	Elect Director Knotney Gibson Elect Director Richard S. Kethrum Elect Director Richard M. McVey Elect Director Stephen P. Casper Elect Director Stephen D. Casper Provide Right to Cail a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Cail a Special Meeting at a 25 Percent Ownership Threshold Right Pricovate Introduce Coopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Finder Stephen Developers Elect Director Finder Stephen Steph	For	For
Scout24 SE Thomson Reuters Corporation Thomson Reuters Corporation Unity Software Inc.	USA Canada USA	Elect Director Known Altobello Elect Director Richard G. Ketchum Elect Director Richard M. McVey Elect Director Stephen P. Casper Elect Director Stephen D. Casper Provide Right to Cail a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Cail a Special Meeting at a 25 Percent Ownership Threshold Right PricowaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Fricting Dubugras Elect Director Richard Sanders Elect Director Richard Sanders Elect Director Richard Sanders Elect Director Richard Sanders Ratify Prizeralit, Henry Martin y Asociados S.R.L. as Auditors Approve Allocation of Income and Dividends of EUR 1 20 Per Share Approve Discharge of Management Board for Fiscal Year 2023 Approve Remuneration Fapport Authorize Share Repurchase Program and Ressuance or Cancellation of Repurchased Shares Elect Andrea Schwaemmelin to the Supervisory Board Elect Angra Eurotemien to the Supervisory Board Elect Angra Eurotemien to the Supervisory Board Elect Hann-Holger Alberott to the Supervisory Board Elect Hann-Holger Subervisory Board Elect Holger Subervisory Board Elect Hann-Holger Subervisory Board Elect Hann-Holger Subervisory Board Elect Holger Subervisory Board	For	For
Scout24 SE Thomson Reuters Corporation Thomson Reuters Corporation Unity Software Inc.	USA Germany Canada USA	Elect Director Known Alboelio Elect Director Rivery Alboelio Elect Director Rivery Alboelio Elect Director Rivery Alboelio Elect Director Rivery L. September P. Casper Elect Director Stephen P. Casper Elect Director Stephen D. Easper Elect Director Stephen Elector Elect Director Stephen Elector Elect Director Stephen Stephen Stephen Elect Director Stephen Stephen Stephen Stephen Stephen Stephen Elect Angerove Discharge of Supervisory Board Elect Angerove Discharge of Stephen Stephen Stephen Stephen Stephen Stephen Elect Angerove Discharge of Stephen Ste	For	For
Scout24 SE Thomson Reuters Corporation Thomson Reuters Corporation Unity Software Inc.	USA Germany Canada USA	Elect Director Known Altobello Elect Director Richard G. Ketchum Elect Director Richard M. McVey Elect Director Richard M. McVey Elect Director Stephen P. Casper Elect Director Stephen D. Casper Elect Director Stephen D. Easper Elect Director Stephen Stephen Elect Director Stephen Elect Director Stephen Elector Stephen Ele	For	For
Scout24 SE Thomson Reuters Corporation Thomson Reuters Corporation Unity Software Inc.	USA Germany Canada USA	Elect Director Known Alboello Elect Director Richard G. Ketchum Elect Director Richard M. McVey Elect Director Stephen P. Casper Elect Director Stephen D. Casper Elect Director Stephen D. Easper Elect Director Richard Scopers LLF B. sa Auditors Advisory Vote to Raify Named Executive Officers' Compensation Elect Director Richard Sandiers Elect Director Elector Elector Sandiers Elect Annie Schwarder Elector Elector Sandiers Elect Annie Elector Elector Sandiers Elect Maya Mittary to the Supervisory Board Elect Director Director Elector Sandiers Elect Director Elector Sandiers Elector Director Elector Mittaria Sandiers Elector Director Elector Sandiers Elector Director El	For	For
Scout24 SE Thomson Reuters Corporation Thomson Reuters Corporation Unity Software Inc.	USA Germany Canada USA	Elect Director Known Alboello Elect Director Richard G. Ketchum Elect Director Richard M. McVey Elect Director Stephen P. Casper Elect Director Stephen D. Casper Elect Director Stephen D. Easper Elect Director Richard Stephen Stephen Elect Director Richard Scopers LLP as Auditors Advisory Vote to Raify Named Executive Officers' Compensation Elect Director Richard Sandiers Elect Director Richard Sandiers Elect Director Richard Sandiers Elect Director Richard Sandiers Raifly Patient, Henry Martin y Association S.R.L. as Auditors Approve Allocation of brooms and Dividends of EUR 1.20 Per Share Approve Discharge of Management Bows for Fiscal Year 2023 Approve Allocation of brooms and Dividends of EUR 1.20 Per Share Approve Stephen Sandier Sandiers Elect Director Richard Sandiers Elect Director Richard Sandiers Approve Stephen Sandier Fiscal Year 2023 Approve Romanieration Elector Approve Sandier Sandier Fiscal Year 2023 Approve Romanieration Elector Approve Sandieration Elector Elect Annier Schwarenierion to the Supervisory Board Elect Hayan Maries to the Supervisory Board Elect Maya Maries to the Supervisory Board Elect Oriector Director Maries Schware Stephen Schware	For	For
Scout24 SE Thomson Reuters Corporation Thomson Reuters Corporation Unity Software Inc.	Germany Canada USA	Elect Director Koutney Globon Elect Director Richard G. Ketchum Elect Director Richard G. Metchum Elect Director Richard G. Metchum Elect Director Stephen P. Casper Elect Director William P. Crugar Provide Right to Gall a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Gall a Special Meeting at a 25 Percent Ownership Threshold Right Provide Right to Gall a Special Meeting at a 25 Percent Ownership Threshold Radiy Provide Right to Gall a Special Meeting at a 25 Percent Ownership Threshold Radiy Provide Right of Gall a Special Meeting at a 25 Percent Ownership Threshold Radiy Provide Right of Gall a Special Meeting at a 25 Percent Ownership Threshold Radiy Provide Right Casper Elect Director Horizon Radiy Provide Discover Development of Carpensistion Elect Director Richard Discover Rectard Radiy Ra	For	For
Scout24 SE Thomson Reuters Corporation Unity Software Inc. Walmart Inc.	USA Germany Canada USA USA	Elect Director Koutney Globon Elect Director Richard G. Ketchum Elect Director Richard G. Metchum Elect Director Richard M. McVey Elect Director Stephen P. Casper Elect Director Stephen D. Beginster Elect Andrea Stephen Elector Stephen D. Beginster Director Stephen D. Beginster Director Dir	For	For
Scout24 SE Thomson Reuters Corporation Unity Software Inc. Walmart Inc.	USA Germany Canada USA USA	Elect Director Knoutney Globon Elect Director Richard G, Ketchum Elect Director Richard G, Metchum Elect Director Richard M, McVey Elect Director Stephen P, Casper Elect Director William F, Curyar Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 12 Percent Ownership Threshold Right Provide Right to Call a Special Meeting at a 12 Percent Ownership Threshold Right Provide Right to Call a Special Meeting at a 12 Percent Ownership Threshold Right Provide Right to Call a Special Meeting at a 12 Percent Ownership Threshold Right Provide Right to Call a Special Meeting at a 12 Percent Ownership Threshold Right Provide Right	For	For

		Elect Director Nicole Parent Haughey Elect Director Steven C. Mizell	For For	For For
		Elect Director Susan L. Main Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law	For For For	For For
BYD Company Limited	China	Renew the Board's Authority to State Strates Under Itish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Amend Articles of Association	For For	For For
B1B dompany Emilia	oning.	Amend Rules of Procedures of the Shareholders' General Meetings Approve Annual Report and Its Summary	For For	For For
		Approve Audited Financial Report Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instruments	For For	For Against
		Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Th Remuneration	For	For
		Approve Estimated Cap of Ordinary Connected Transactions Approve General Mandate to the Directors of BYD Electronic (International) Company Limited to Issue New Shares	For For	For Against
		Approve Grant of General Mandate to the Board to Issue Additional H Shares Approve Profit Distribution Plan Approve Provision of Guarantee	For For For	Against For Against
		Approve Provision of Squaramee Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management and Other Related Persons and Related Transactions	For	For
		Approve Report of the Board of Directors Approve Report of the Supervisory Committee	For For	For For
China Longyuan Power Group Corporation L	Limited China	Approve Annual Report Approve Audited Financial Statements and Final Accounts Report	For For	For For
		Approve Budget Report Approve Grant of General Mandate to Apply for Registration and Issuance of Debt Financing Instruments in the PRC	For For	Against For
		Approve Grant of General Mandate to Apply for Registration and Issuance of Debt Financing Instruments Overseas Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For Against
		Approve KPMC as international Auditor and Authorize Board to Fix Their Remuneration Approve Mazars Certified Public Accountants LLP as PRC Auditor and Authorize Board to Fix Their Remuneration Approve Profit Distribution Plan	For For	For For
		Approve Provision of Financial Assistance to the Controlled Subsidiary Approve Remuneration Plan for Directors and Supervisors	For For	For For
		Approve Report of the Board of Directors Approve Report of the Supervisory Board	For For	For For
		Authorize Repurchase of Issued H Share Capital Elect Chen Jie as Director	For For	For For
Chipotle Mexican Grill, Inc.	USA	Elect Wang Xuelian as Director Adopt Policy to Not Interfere with Freedom of Association Rights	For Against	For Against
		Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation	For For	For For
		Approve 50:1 Stock Split Commission a Third Party Audit on Working Conditions Flets Disorter Albert S. Beldeschi	For Against	For For
		Elect Director Albert S. Baldocchi Elect Director Brian Niccol Elect Director Green L. Engles	For For	For For
		Elect Director Gregg L. Engles Elect Director Laura Fuentes Elect Director Mary Winston	For For	For For
		Elect Director Matthew A. Carey Elect Director Matthew A. Carey	For For	For For
		Elect Director Patricia Fili-Krushel Elect Director Robin Hickenlooper	For For	For For
		Elect Director Scott Maw Ratify Ernst & Young LLP as Auditors	For For	For For
		Report on Adoption of Automation Report on Harassment and Discrimination Statistics	Against Against	Against Against
Chroma Ate, Inc.	Taiwan	Amend Procedures for Endorsement and Guarantees Approve Business Operations Report and Financial Statements	For For	For For
Compagnie de Saint-Gobain SA	France	Approve Plan on Profit Distribution Amend Articles 11, 16 and 18 of Bylaws Re: Lead Director	For For	For For
		Appoint Deloitte & Associes as Auditor for the Sustainability Reporting Approve Allocation of Income and Dividends of EUR 2.10 per Share Approve Auditors' Special Report on Related-Party Transactions	For For	For For
		Approve Compensation of Benoit Bazin, CEO Approve Compensation of Benoit Bazin, CEO Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	For For	For For
		Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports	For For	For For
		Approve Financial Statements and Statutory Reports Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000	For For	For For
		Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to December 31, 2024	For For	For For
		Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to Docember 31, 2024 Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Directors Approve Remuneration Policy of Directors The Company of The CEO From The CEO From June 7, 2024 to June 6, 2024 Approve Remuneration Policy of Directors	For For For For	For For
		Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to Docember 31, 2024 Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Directors Authorize Filing of Required Documents/Other Formaties Authorize Filing of Required Documents/Other Formaties Authorize Filing of Required Approve Resource State Capital	For For For For For For	For For For For
		Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman and CEO from June 1, 2024 to December 31, 2024 Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Directors Authorize Filing of Required Documents/Other Formatilies Authorize Filing of Required Documents/Other Formatilies Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Geoffiny Roux de Bezieux as Director Elect Helende of Tissot as Birector	For	For For For For For For
		Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to December 31, 2024 Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Directors Authorize Filing of Required Documents/Other Formatilies Authorize Filing of Required Documents/Other Formatilies Authorize Filing of Required Approve Resident Service Serv	For	For
Corpsy, Inc.	USA	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman and CEO from June 1, 2024 to December 31, 2024 Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Directors Authorize Filing of Required Documents/Other Formatiles Authorize Filing of Required Documents/Other Formatiles Authorize Filing of Required Approve Resident Service Servic	For	For
Corpay, Inc.	USA	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to December 31, 2024 Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Directors Authorize Filing of Required Documents/Other Formatities Authorize Filing of Required Documents/Other Formatities Elect Geoffiny Roxx 66 Desteux as Director Elect Hellene do Tissot as Director Elect Hellene do Tissot as Director Relect Jean-Francois Cirelli as Director Relect Jean-Francois Cirelli as Director Renew Appointment of FMDR SA sa As Author	For	For
Corpay, Inc.	USA	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman and CEO from June 1, 2024 to December 31, 2024 Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Directors Authorize Filing of Required Documents/Other Formatiles Authorize Filing of Required Documents/Other Formatiles Authorize Filing of Required Approve Resident Service Servic	For	For
Corpsy; Inc.	USA	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairma and CEO from June 7, 2024 to Docember 31, 2024 Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Directors Authorize Filing of Required Documents/Other Formatiles Authorize Filing of Required Color of the State Officer's Authorize Filing of Required Color of State Officer's Elect Gooffity Roux de Bezieux as Director Elect Heiner de Tissed as Director Elect Spite Brochus as Director Resided Jean-Fizeroois Credit as Officer's Resided Appointment of KPMG SA as Auditor Advisory Vote to Raifly Named Executive Officer's Compensation Bield Director Archite L. Jones, Jr. Elect Director Gredit Throop Elect Director Haid G. Moddelmog Elect Director Haid G. Moddelmog Elect Director Andreic Affery S. Stoan Elect Director Rahul Guppa	For	For
Corpay, Inc.	USA	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman and CEO from June 1, 2024 to Docember 31, 2024 Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Directors Authorize Filling of Required Documents/Other Formatiles Authorize Filling of Required Documents/Other Formatiles Authorize Filling of Required Approve Report Septiment of Insurance of Septiment S	For	For
Corpay, Inc.	USA	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman and CEO from June 1, 2024 to Docember 31, 2024 Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Directors Authorize Filing of Required Documents/Other Formatiles Authorize Filing of Required Documents/Other Formatiles Authorize Filing of Required Approve Reports and International Policy of P	For	For
		Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman and CEO from June 1, 2024 to Docember 31, 2024 Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Directors Authorize Filing of Required Documents Other Formatile Authorize Filing of Required Documents Other Formatile Authorize Filing of Required Approve Report of the State State Capital Elect Geoffry Roux de Bezieux as Director Elect Holento en Fissot as Director Elect Scyphie Brochus as Director Releted Jean-Francois Credit as Director Releted Jean-Francois Credit as Director Releted Jean-Francois Credit as Director Elect Director Lord of ROPMC SA as Juditor Advisory Voto to Rully Named Sciencifer Officers' Compensation Elect Director Annabello Beologi Elect Director Annabello Beologi Elect Director Gradit Timory Elect Director Gradit Timory Elect Director Fall of Moddelmoy Elect Director Fall of Sisten Elect Director Relut Guigh Elect Director Thomas M. Hagerty Ratify Ernst & Young LLP as Auditors Require Independent Board Chair	For	For
Corpay, Inc. CoStar Group, Inc.	USA	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman and CEO from June 1, 2024 to December 31, 2024 Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Directors Authorize Filing of Required Documents/Other Formatilies Authorize Filing of Required Documents/Other Formatilies Authorize Filing of Required Approve Representation of the Policy of the P	For	For
		Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman and CEO from June 1, 2024 to December 31, 2024 Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Directors Authorize Filing of Required Documents/Other Formatilies Authorize Filing of Required Documents/Other Formatilies Authorize Filing of Required Approve Representation Elect Geoffiny Roux de Bezieux as Director Elect Sciphie Brochus as Director Elect Sciphie Brochus as Director Renew Appointment of KPMG SA as Auditor Advisory Victor Tradition Policy Appointment of KPMG SA as Auditor Advisory Victor Ratify Named Executive Officers' Compensation Elect Director Arnabelle Beoigs Elect Director Arnabelle Beoigs Elect Director Arnabelle Beoigs Elect Director Arnabelle Review Sa Sa and Sa	For	For
		Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman and CEO from June 1, 2024 to December 31, 2024 Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Directors Authorize Filing of Required Documents/Other Formatilies Authorize Filing of Required Documents/Other Formatilies Authorize Filing of Required Approve Representation Elect Geoffiny Roux de Bezieux as Director Elect Sciphie Brochus as Director Elect Sciphie Brochus as Director Renew Appointment of KPMG SA as Auditor Advisory Victor of Ratify Name as Director Renew Appointment of KPMG SA as Auditor Advisory Victor Ratify Named Executive Officers' Compensation Elect Director Arniabelle Beoigs Elect Director Arniabelle Beoigs Elect Director Arniabelle Review Same Same Same Same Same Same Same Same	For	For
		Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman and CEO from June 1, 2024 to December 31, 2024 Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Directors Authorize Filing of Required Documents/Other Formatilies Authorize Filing of Required Documents/Other Formatilies Authorize Filing of Required Approve Representation Elect Geoffiny Roux de Bezieux as Director Elect Sciphie Brochus as Director Elect Sciphie Brochus as Director Renew Appointment of KPMG SA as Auditor Advisory Victor of Ratify Name as Director Renew Appointment of KPMG SA as Auditor Advisory Victor Ratify Named Executive Officers' Compensation Elect Director Arniabelle Beoigs Elect Director Arniabelle Beoigs Elect Director Arniabelle Beoigs Elect Director Arniabelle Review Berney Sa Sa Elector Arniabelle Review Berney Sa Soan Elect Director Genald Throop Elect Director Genald Throop Elect Director Genald Gupla Elect Director Rohard Gupla Elect Director Rohard Gupla Elect Director Rohard Gupla Elect Director Rohard Macchia Elect Director Rohard Macchia Elect Director Sevent T. Skull Elect Director Sevent S. Stull Elect Director Sevent S. Stull Elect Director Rohard Macchia Elect Director Rohard Was Auditors Require Independent Board Chair Advisory Victor Rapilly Geo. Brunner Elect Director Chronic Application S. Brunner Elect Director Charlor Application S. Brunner Elect Director Charlor Application S. Brunner Elect Director Charlor Rohard H. Klein Elect Director Charlor Application S. Brunner Elect Director Charlor Rohard H. Klein Elect Director Rohard R. Klein Elect Director Tower R. Klein Elect Director Tower R. Klein Elect Director Rohard R. Klein Elect Director Tower R. Klein Elect Director Rohard R.	For	For
		Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman and CEO from June 1, 2024 to December 31, 2024 Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Directors Authorize Filing of Required Documents/Other Formatiles Authorize Filing of Required Documents/Other Formatiles Authorize Filing of Required Approve Representation of the Section of the Section Section of the Section Section of the Section Sect	For	For
CoStar Group, Inc.	USA	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman and CEO from June 1, 2024 to December 31, 2024 Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Directors Authorize Filing of Required Documents/Other Formatities Authorize Filing of Required Documents/Other Formatities Authorize Filing of Required Approve Representation of the Section of the Section Section of the Section S	For	For
CoStar Group, Inc.	USA	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman and CEO from June 1, 2024 to Docember 31, 2024 Approve Remuneration Policy of Chairman of the Board from June 1, 2024 to June 6, 2024 Approve Remuneration Policy of Directors Authorize Filing of Required Documents Other Formatiles Authorize Filing of Required Documents Other Formatiles Authorize Filing of Required Documents Other Formatiles Elect Geoffiny Roxu de Bezeiux as Director Elect Helente of Fissot as Director Elect Sophie Brochu as Director Renew Appointment of RPMG SA as Auditor Advisory Vote to Raffy Named Esecutive Officers' Compensation Elect Director Antabella Besiga Elect Director Reful Guipe Elector Reful Guipe Elect	For	For
CoStar Group, Inc.	USA	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman and CEO from June 1, 2024 to Docember 31, 2024 Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Directors Authorize Filing of Required Documents Other Formatiles Authorize Filing of Required Documents Other Formatiles Authorize Filing of Required Documents Other Formatiles Elect Geoffiny Roxu de Bezeiux as Director Elect Sciphie Brochu as Director Elect Sciphie Brochu as Director Filing Fi	For	For
CoStar Group, Inc.	USA	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman and CEO from June 1, 2024 to Docember 31, 2024 Approve Remuneration Policy of Chairman and CEO from June 1, 2024 to Docember 31, 2024 Approve Remuneration Policy of Directors Authorize Filing of Required Documents Other Formatiles Elect Geoffity Roxu de Bezieux as Director Elect Hollender of Tissoft as Director Elect Sophie Brochu as Director Elect Sophie Brochu as Director Renew Appointment of RPMG SA as Auditor Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Annabello Beologi Elect Director Annabello Beologi Elect Director Annabello Beologi Elect Director Annabello Beologi Elect Director Annabello Elector Elector Elector Filipe Compensation Elect Director Fallon & Chodelmong Elect Director Fallon & Goodelmong Elect Director Serial of Timop Elect Director Serial of Timop Elect Director Serial of Timop Elect Director Serial of Gupta Elect Director Romal & Clouds Elect Director Romal & Clouds Elect Director Romal & Folian Residence of Seven T. Stall Elect Director Romal & Folian Elect Director Romal & Folian Elect Director Tennama M Hagelry Elect Director Annabello Elector Elector Annabello Elector Elector Romal & Folian Elector Director Annabello Elector Elector Annabello Elector Elector Annabello Elector	For	For
CoStar Group, Inc. Davits Inc.	USA	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman and CEO from June 1, 2024 to Docember 31, 2024 Approve Remuneration Policy of Chairman and CEO from June 1, 2024 to Docember 31, 2024 Approve Remuneration Policy of Directors Authorize Filing of Required Documents Oliver Formatiles Elect Geoffity Roxu de Bezeiux as Director Elect Hollender of Tissoft as Director Elect Scychie Brochu as Director Renew Appointment of RPMG SA as Auditor Advisory Victo to Ratify Named Essecutive Officers' Compensation Elect Director Annabella Beziga Bield Director Refined Gupta Bield Director Refined Filing Bield Bie	For	For
CoStar Group, Inc.	USA	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman and CEO from June 1, 2024 to Docember 31, 2024 Approve Remuneration Policy of Chairman and CEO from June 1, 2024 to Docember 31, 2024 Approve Remuneration Policy of Directors Authorize Filing of Required Documents Oliver Formatiles Elect Geoffity Roxu de Bezeiux as Director Elect Holento of Tissoft as Director Elect Scyphie Brochu as Director Renew Appointment of RPMG SA as Audifor Advisory Victo in Ratify Named Esecutive Officers' Compensation Elect Director Annabella Beziga Elect Director Ratified Glogia Elect Director Ratified Science Closic Advisory Victo to Ratify Named Executive Officers' Compensation Elect Director Annabella Ratified Elect Director Laura Cox Kaplain Elect Director Laura Cox Kaplain Elect Director Charles A Science Elect Director Charles A	For	For
CoStar Group, Inc. Davits Inc.	USA	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman and CEO from June 1, 2024 to Docember 31, 2024 Approve Remuneration Policy of Chairman and CEO from June 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Directors Authorize Filing of Required Documents Other Formaties Authorize Filing of Required Documents Other Formaties Elect Geoffity Roxu de Bezieux as Director Elect Hollender of Tissoft as Director Elect Hollender of Tissoft as Director Elect Sophie Brochu as Director Renew Appointment of RPMG SA as Auditor Advisory Victo to Ratify Named Esecutive Officers' Compensation Elect Director Annabello Besign Elect Director Annabello Elector Elect Director Seal of Throop Elect Director Rehald Modernia Elect Director Annabello Elector Elector Lawro Cox Kaplan Elector Director Annabello Elector Elector Director Annabello Elector Elector Director Annabello Ele	For	For
CoStar Group, Inc. Davits Inc.	USA	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman and CEO from June 12, 024 to Docember 31, 2024 Approve Remuneration Policy of Chairman and CEO from June 12, 024 to June 6, 2024 Approve Remuneration Policy of Directors Authorize Filing of Required Documents Other Formaties Authorize Filing of Required Documents Other Formaties Authorize Filing of Required Documents Other Formaties Elect Geoffity Roxu de Bezieux as Director Elect Helerice of Tissoft as Director Elect Helerice of Tissoft as Director Elect Scyhle Brochu as Director Renew Appointment of RPMG SA as Auditor Advisory Victo to Ratify Named Executive Officers' Compensation Elect Director Annabello Besign Elect Director Annabello Elector Elect Director Fallon & Cholenton Elect Director Fallon & Cholenton Elect Director Fallon & Cholenton Elect Director Serial of Tirecop Elect Director Serial of Serial Elect Director Roman & Haggery Elect Director Roman & Haggery Elect Director Roman & Haggery Rott Serial Elector Roman & Haggery Rott Serial Elector Forman & Haggery Rott Serial Elector Forman & Haggery Elect Director Roman & Haggery Elect Director Annabello & Serial Elect Director Challen & Serial Elect Director Challen & Serial Elect Director Roman & Haggery Elect	For	For
CoStar Group, Inc. Dalvita Inc.	USA	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman and CEO from June 12, 024 to December 31, 2024 Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Directors Authorize Filing of Required Documents Other Formations Authorize Filing of Required Documents Other Formations Authorize Filing of Required Documents Other Formations Elect Geoffity Roxu de Bezieux as Director Elect Holente of Tissoft as Director Elect Holente of Tissoft as Director Elect Sophie Brochu as Director Renew Appointment of RPMG SA as Auditor Advisory Vote to Ratify Named Esecutive Officers' Compensation Elect Director Annabello Besign Elect Director Annabello Elector Elector Elector Annabello Besign Elector Director Annabello Elector Ele	For	For
CoStar Group, Inc. Dalvita Inc.	USA	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman and CEO from June 12, 2024 to December 31, 2024 Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Directors Authorize Filing of Required Documents/Other Formatities Authorize Filing of Required Documents/Other Formatities Authorize Filing of Required Documents/Other Formatities Elect Geoffity Roux de Bezieux as Director Elect Scyhle Brochu as Director Elect Scyhle Brochu as Director Relect Jean-Francia Cirella Excustive Officers' Compensation Elect Director Annabella Beologi Elect Director Annabella Beologi Elect Director Annabella Beologi Elect Director Annabella Beologi Elect Director Fachie L. Jones, Jr. Elect Director Fachie J. Jones, Jr. Elect Director Gerald Throop Elect Director Fachie J. Jones, Jr. Elect Director Fachie J. Gupta Elect Director Technic J. Soph W. Farrally Elect Director Rehard Macchia Elect Director Rehard Macchia Elect Director Rehard Macchia Elect Director Rehard Macchia Elect Director Toman M. Hagerty Relity Ernst & Young LLP as Auditors Require Independent Board Chair Advisory Verta Fought J. Son Branner Elect Director Angelique G. Brunner Elect Director Angelique G. Brunner Elect Director Christor Angelique G. Brunner Elect Director Robert W. Mussiewhile Elect Director Robert J. Mussiewhile Elect Director Chair Robert J. Brunner Elect Director Technol Fach J. Son Brunner Elect Director Technol Fach J. Son Brunner Elect Director Construct Robert J. Polini Elect Director Robert V. Mussiewhile Elect Director Technol Fach J. Rodriguez Elect Director Technol Fach J. Rodriguez Elect Director Technol Fach J. Rodriguez Elect Director Te	For	For
CoStar Group, Inc. Davits Inc.	USA	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman and CEO from June 1, 2024 to Docember 31, 2024 Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Dractures Authorize Filing of Required Documents Other Formatilies Elect Geoffory Roux de Bezieux as Director Elect Sophie Brochus as Director Elect Sophie Brochus as Director Renew Appointment of KPIMC SA as Judior Advisory Vote to Raffy Named Elector Compensation Elector Compensation of CEO Active Ceo Ac	For	For
CoStar Group, Inc. DaVita Inc. Diamondback Energy, Inc.	USA	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman and CEO from June 1, 2024 to Docember 31, 2024 Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Drectors Authorize Filing of Required Documents Other Formatilies Elect Geoffory Roux de Bezieux as Director Elect Scyphie Brochu as Director Elect Scyphie Brochu as Director Elect Scyphie Brochu as Director Renew Appointment of KPIMC SA as Juditor Arkivsory Vote to Raffy Named Science Officers' Compensation Elect Director Armibelle Besign Elect Director Armibele Besign Elect Director General Througo Elect Director General Througo Elect Director Filing & Modeleling Elect Director Filing & Modeleling Elect Director Filing & Sisten Elect Director Regul & Guyala Elect Director Regul & Guyala Elect Director Regul & Guyala Elect Director Regul & Clurke Elect Director Regul & Sisten Elect Director Regul & Sisten Elect Director Regul & Sisten Elect Director Regul & Manuel Executive Officers' Compensation Elect Director Regul & Sisten Elect Director Regul & Named Executive Officers' Compensation Elect Director Regul & Named Executive Officers' Compensation Elect Director Lours Cox Regula Elect Director Lours & Sisten Elect Director Regul & Named Executive Officers' Compensation Elect Director Regul & Named Executive Officers' Compensation Elect Director Regul & Named Executive Officers' Compensation Elect Director Regul & Named Executive Officers' Compe	For	For
CoStar Group, Inc. DaVita Inc. Diamondback Energy, Inc.	USA	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman and CEO from June 12, 2024 to Docember 31, 2024 Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Drectors Authorize Filing of Required Documents Other Formatilies Authorize Filing of Required Documents Other Formatilies Authorize Filing of Required Documents Other Formatilies Elect Geoffroy Roux de Bezieux as Director Elect Geoffroy Roux de Bezieux as Director Elect Sophie Brochu as Director Elect Sophie Brochu as Director Relet Geoffroy Roux de Drector Elect Sophie Brochu as Director Relet Geoffroy Roux de Drector Elect Sophie Brochu as Director Relet Geoffroy Roux de Drector Relet Geoffroy Roux de Relet Ge	For	For For
CoStar Group, Inc. DaVita Inc. Diamondback Energy, Inc.	USA	Approve Remuneration Pelicy of CEO from January 1, 2024 to June 6, 2024 Approve Remuneration Pelicy of Chairman and CEO from Juneary 1, 2024 to Docember 31, 2024 Approve Remuneration Pelicy of Chairman of the Board from January 1, 2024 to June 6, 2024 Approve Remuneration Pelicy of Drectors Authorize Filing of Required Documents Other Formatilies Authorize Filing of Required Documents Other Formatilies Authorize Filing of Required Documents Other Formatilies Elect Geoffroy Roxus de Bezieux as Director Elect Heiser de Filing and Electory as Director Elect Septine Brochus as Director Elect Septine Brochus as Director Releted Jeann-Francois Creite and Director Releted Jeann-Francois Creite Activation Elect Director Article Lones, J. Elect Director Article Lones, J. Elect Director Heiner S. Storen Elect Director Related Marchia Elect Director Related Wardh Mared Executive Officers' Compensation Elect Director Related Wardh Mared Executive Officers' Compensation Elect Director Loues S. Sams Elect Director Loues S. Sams Elect Director Loues C. Maplan Elect Director Loues S. Sams Elect Director Loues C. Maplan Elect Director Loues C. Maplan Elect Director Charles M. Hollan Elect Director Loues S. Sams Elect Director Related Wardh M.	For	For For
CoStar Group, Inc. DaVita Inc. Diamondback Energy, Inc. EMCOR Group, Inc.	USA	Approve Remuneration Pelicy of CEO from January 1, 2024 to June 6, 2024 Approve Remuneration Pelicy of Chairman and CEO from Junuary 1, 2024 to Docember 31, 2024 Approve Remuneration Pelicy of Chairman of the Board from January 1, 2024 to June 6, 2024 Approve Remuneration Pelicy of Directors Authorize Filing of Required Documents Other Formatilies Authorize Filing of Required Documents Other Formatilies Authorize Filing of Required Authorize Filing of Required Documents Other Formatilies Authorize Filing of Required Documents Other Formatilies Elect Geoffity Rox via 6 Bezierux as Director Elect Holeron of Fision as Director Elect Sophie Brochu as Director Releted Jean-Francola Credit as Director Authorized Company of the Ceophies of The Authorized Authorized Science Authorized Science Authorized Authorized Science Authorized Science Authorized Science Authorized Science Authorized Science Authorized Science Authorized Authorized Science Authorized Author	For	For For
CoStar Group, Inc. DaVita Inc. Diamondback Energy, Inc.	USA	Approve Remuneration Pelicy of CEO from January 1, 2024 to June 6, 2024 Approve Remuneration Pelicy of Chairman and CFC from Junuary 1, 2024 to Documber 31, 2024 Approve Remuneration Pelicy of Chairman of the Board from January 1, 2024 to June 6, 2024 Approve Remuneration Pelicy of Driecture Authorize Filing of Required Decumens John Formalities Authorize Filing of Required Decumens John Formalities Authorize Filing of Required Decumens John Formalities Exception of the Pelicy of P	For	For For
CoStar Group, Inc. DaVita Inc. Diamondback Energy, Inc.	USA	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman and CEO from January 2, 2024 to December 31, 2024 Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Directors Authorizer Filing of Required Documents Cubine Authorizer Spring of Required Documents Cubine Elect Helmen 60 Tasics of Directors Elect Helmen 60 Tasics of Directors Research Res	For	For For
CoStar Group, Inc. DaVita Inc. Diamondback Energy, Inc. EMCOR Group, Inc.	USA	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to December 31, 2024 Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Orthocks Authorize Repurchase of Up to 10 Percent of Issued Share Capital Biol Gendry Rous de Bacteurs an Orthock Biol Helene de Tissol as Director Elect Helene de Tissol as Director Reselect Jean-Francisc Credit as Director Avivory Vote to Ratify Named Executive Officers' Compensation Biol Director Annishelle Board Biol Director Jedfrey S. Sloon Biol Director Flaham Gupta Biol Director Research Biol Director Re	For	For For
CoStar Group, Inc. DaVita Inc. Diamondback Energy, Inc.	USA	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman and CEO from January 1, 2024 to December 31, 2024 Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman of the Board Formalities Authorize Fining of Required Documents Chairman Authorize Fining of Required Policy Interests Elect Helene for Tasso at Director Elect Helene for Tasso at Director Fine Let Septim Porchis and Director Reselect Jean-Francisc Credit as Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Archel L. Jones, Jr. Elect Director Archel L. Jones, Jr. Elect Director Grain'd Through Elect Director Hala G. Modellmog Elect Director Fichari (Logue Elect Dir	For	For For

		Elect Director Anne Sutherland Fuchs Elect Director Diana S. Ferguson	For For	Split For
		Elect Director Eileen M. Serra Elect Director Eugene A. Hall	For For	For For
		Elect Director James C. Smith Elect Director Jose M. Gutierrez Elect Director Karen E. Dykstra	For For For	For For
		Elect Director Peter E. Bisson Elect Director Raul E. Cesan Elect Director Richard J. Bressler	For For For	For For For
		Elect Director Stephen G. Pagliuca Elect Director William O. Grabe	For For	Split Split
GoDaddy Inc.	USA	Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Ornibus Stock Plan	For For For	For For
		Approve Qualified Employee Stock Purchase Plan Elect Director Brian Sharples	For For	For For
		Elect Director Herald Chen Elect Director Leah Sweet Elect Director Mark Garrett	For For For	For For
		Elect Director Sigal Zarmi Elect Director Srinivas (Srini) Tallapragada	For For	For For For
Hannon Armstrong Sustainable Infrastructure Inc.	Capital, USA	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		Change State of incorporation from Maryland to Delaware Elect Director Charles M. O'Neil Elect Director Clarence D. Armbrister	For For For	For For
		Elect Director Jeffrey A. Lipson Elect Director Jeffrey W. Eckel	For For	For For
		Elect Director Kimberly A. Reed Elect Director Lizabeth A. Ardisana Elect Director Nancy C. Floyd	For For For	For For
		Elect Director Richard J. Osborne Elect Director Teresa M. Brenner Elect Director Teresa M. Brenner	For For For	For For For
Jiangsu Zhongtian Technology Co., Ltd.	China	Ratify Ernst & Young LLP as Auditors Approve Amendments to Articles of Association	For For	For For
		Approve Annual Report and Summary Approve Financial Statements Approve Foreign Exchange Hedging Business	For For	For For
		Approve Formulation of Accounting Firm Selection System Approve Interim Profit Distribution	For For	For For
		Approve Internal Control Evaluation Report Approve Profit Distribution Approve Provision of Guarantee	For For For	For For Against
		Approve Related Party Transactions Approve Remuneration of Directors	For For	For For For
		Approve Remuneration of Supervisors Approve Report of the Board of Directors Approve Report of the Board of Supervisors	For For	For For
		Approve Report of the Independent Directors Approve Shareholder Return Plan Approve Special Report on the Deposit and Usage of Raised Funds	For For For	For For
Iululemon athletica inc.	USA	Approve to Appoint Auditor Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
		Elect Director Calvin McDonald Elect Director Emily White Elect Director isabel Mahe	For For For	For For
		Elect Director Martha (Marti) Morfitt Elect Director Shane Grant	For For	For For For
		Elect Director Ter List Ratify PricewaterhouseCoopers LLP as Auditors Report on Risks from Company's Use of Animal-Derived Materials	For For Against	For Against
Netflix, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Code of Ethics and Report on Board Compliance with the Amended Code Amend Director Election Resignation Bylaw	For Against Against	For Against Against
		Elect Director Anne M. Sweeney Elect Director Bradford L. Smith	For For	For For
		Elect Director Greg Peters Elect Director Jay C. Hoag	For For	For For
		Elect Director Mathias Dopfner	For	For
		Elect Director Reed Hastings Elect Director Richard N. Barton	For For	For For
		Elect Director Reed Hastlings Elect Director Richard N. Barton Elect Director Susan E. Rice Elect Director Susan E. Rice Elect Director Test Sarandos Elect Director Test Sarandos Elect Director Test Sarandos	For For For For Against	For For For For Against
		Elect Director Read Hastlings Elect Director Electhard N. Barton Elect Director Susan E. Rice Elect Director 14 Sarandos Elect Director 14 Sarandos Elect Director 15 Sarandos Elect Director 15 Sarandos Establish Committe	For For For For Against For Against	For For For For Against For For
Roku, Inc.	USA	Elect Director Read Hastings Elect Director Rehard N. Barton Elect Director Susan E. Rice Elect Director Susan E. Rice Elect Director Test Garandos Estabilish Committee on Corporate Sustainability Ratily Emait S. Young LLP as Audidors Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Use of Artificial Intelligence Advisory Vote to Ratilify Named Executive Officers' Compensation Amend Ormibus Stock Plan	For For For For Against For Against For Against For For	For For For Against For For For Against Against
Roku, Inc.	USA	Elect Director Read Hastlings Elect Director Elect Director Stand N. Barton Elect Director Susan E. Rice Elect Director Susan E. Rice Elect Director Text Strandos Establish Committee on Corporate Sustainability Ratily Ernst & Young LLP as Auditors Reduce Ownership Thresthold for Shareholders to Call Special Meeting Report on Use of Artificial Intelligence Advisory Vote to Ratily Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Laurie Simon Hodrick Elect Director Laurie Simon Hodrick Elect Director Laurie Simon Hodrick Elect Director Laurie Annual	For For For Against For Against For Against For	For For For Against For For For For
Roku, Inc. Royalty Pharma Pic	USA United Kingdom	Elect Director Read Hastlings Blect Director Read Hastlings Blect Director Sussen E. Rice Blect Director Sussen E. Rice Blect Director Test Sarandos Blect Director Sussen E. Rice Blect Director Test Sarandos Blect Director Test Sarandos Blect Director Test Sarandos Blect Director Test Sarandos Blect Blector B	For For For Against For Against For Against For	For For For Against For For For For Against For For For Against Against For For For For For For For For
		Elect Director Read Hastings Elect Director Electhard N. Batton Elect Director Susan E. Rice Elect Director Susan E. Rice Elect Director Susan E. Rice Establish Committee on Corporate Sustainability Ratify Emat 8 Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Use of Artificial Intelligence Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Rusin Friedd Accept Friancial Statements and Statutory Reports Accept Friancial Statements and Statutory Reports Advisory Vote to Ratify Named Executive Officers' Compensation Approve Remuneration Policy Approve Remuneration Report	For For For For Against For Against Against For	For For For For For Against For For For For For For Against For
		Elect Director Read Hastlings Elect Director Electhard N. Batton Elect Director Susan E. Rice Elect Director Susan E. Rice Elect Director Susan E. Rice Establish Committee on Corporate Sustainability Ratify Emat 8 Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Use of Artificial Intelligence Advisory Vote to Ratify Named Executive Officers' Compensation Amend Ornibus Stock Plan Elect Director Lauries Simon Hodrick Elect Director Ran Fylaid Elect Director Ran Fylaid Elect Director Ran Fylaid Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Advisory Vote to Ratify Named Executive Officers' Compensation Approve Remuneration Policy Approve Remuneration Report Authorises Board to Fix Remuneration of Auditors Authorises Board to Fix Remuneration of Auditors	For For For For Against For Against Against For	For
		Elect Director Read Hastlings Elect Director Electheral N. Barton Elect Director Susan E. Rice Elect Director Susan E. Rice Elect Director Susan E. Rice Establish Committee on Corporate Sustainability Establish Committee on Corporate Sustainability Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Use of Artificial Intelligence Advisory Vote to Rafily Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Lauris Simon Hodrick Elect Director Lauris Simon Hodrick Elect Director Anny Philad Elect Director Anny Philad Elect Director Anny Philad Rafily Deletite & Touche LLP as Auditors Advisory Vote to Rafily Named Executive Officers' Compensation Advisory Vote to Rafily Named Executive Officers' Compensation Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Policy Authorise Bosuc of Equity without Pre-emptive Rights Elect Director Educations Educations Elect Director Educations Educations Authorise Bosuc of Equity Without Pre-emptive Rights Elect Director Educations Englisher	For For For Against For Against For Against For	For For For For Against For For Against For
		Elect Director Read Hastlings Elect Director Electherad N. Batton Elect Director Susan E. Rice Elect Director Susan E. Rice Elect Director Susan E. Rice Establish Committee on Corporate Sustainability Ratify Ernat S young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Use of Artificial Intelligence Advisory Vote to Ratify Named Executive Officers' Compensation Amend Ornibus Stock Plan Elect Director Ratificial Intelligence Elect Director Ratificial Intelligence Elect Director Ratificial Intelligence Elect Director Ratificial Intelligence Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Advisory Vote to Ratify Named Executive Officers' Compensation Approve Remuneration Report Authorities Board to Fix Remuneration of Auditors Authorities Board to Fix Remuneration of Auditors Authorities Issue of Equity without Pre-emptive Rights Elect Director Catherine Engelbert Elect Director Catherine Engelbort	For For For Against For	For
		Elect Director Read Hastlings Elect Director Electhard N. Batton Elect Director Susan E. Rice Elect Director Susan E. Rice Elect Director Susan E. Rice Establish Committee on Corporate Sustainability Establish Committee on Corporate Sustainability Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Use of Artificial Intelligence Advisory Vote to Ratify Named Executive Officers' Compensation Amend Ornibus Stock Plan Elect Director Rusin Establish Establish Elect Director Rusin Stock Plan Elect Director Rusin Fyield Elect Director Rusin Fyield Elect Director Rusin Fyield Elect Director Rusin Stock Plan Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Activisory Vote to Ratify Named Executive Officers' Compensation Approve Remuneration Policy Approve Remuneration Report Authorities Bosur of Equity Authorities Issue of Equity Authorities Issue of Equity Authorities Issue of Equity Authorities Issue of Equity Elect Director Catherine Engelbert Elect Director Elector Elector Souza Elect Director Elector Legendo Logorreta	For For For Against For Against Against For	For
Royally Pharma Plc	United Kingdom	Elect Director Read Hastlings Elect Director Electrical N. Barton Elect Director Susan E. Rice Elect Director Susan E. Rice Elect Director Susan E. Rice Establish Committee on Corporate Sustainability Ratify Ernet S. Young L.P. as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Use of Artificial Intelligence Advisory Vote to Ratify Named Escoutive Officers' Compensation Amend Ornellous Stock Plan Elect Director Lourie Simon Hodrick Elect Director And Pulgia Ratify Debetite & Touche L.P. as Auditors Acospt Financial Statements and Statutory Reports Advisory Vote to Ratify Named Executive Officers' Compensation Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Policy Authorise Bosuc of Eguty without Pre-emptive Rights Elect Director Enderine Engelbert Elect Director Enderine Engelbert Elect Director Gradenine Engelbert Elect Director Gradenine Engelbert Elect Director For De Souza Elect Director Gragory Norden Elect Director For De Souza Elect Director For Love Ratify Ernet & Young LLP as Auditors	For For For Against For Against For Against For Against For	For
		Elect Director Rend Hastings Elect Director Susan E. Rice Elect Director Susan E. Rice Elect Director Susan E. Rice Establish Committee on Corporate Sustainability Establish Committee on Corporate Sustainability Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Use of Artificial Intelligence Advisory Vote to Ratify Named Executive Officers' Compensation Amend Ornibus Har Fyield Elect Director Rari Ahuja Elect Director Rari Ahuja Ratify Deletids & Touche LLP as Auditors Accept Financial Statements and Statutory Reports Advisory Vote to Ratify Named Executive Officers' Compensation Approve Remuneration Report Authories Board to Fix Remuneration of Auditors Authories Board to Fix Remuneration of Auditors Authories Issue of Equity Authories Issue of Is	For For For Against Against Against Against Against For	For
Royally Pharma Plc	United Kingdom	Elect Director Rend Hastlings Elect Director Susan E. Rice Elect Director Susan E. Rice Elect Director Susan E. Rice Establish Committee on Corporate Sustainability Establish Committee on Corporate Sustainability Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Use of Artificial Intelligence Advisory Vote to Ratify Named Executive Officers' Compensation Amend Ornibus Stock Plan Elect Director Ratificial Intelligence Elect Director Ratificial Intelligence Elect Director Ratificial Intelligence Accept Financial Sulatements and Statutory Reports Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Advisory Vote to Ratify Named Executive Officers' Compensation Approve Remuneration Report Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity Elect Director Canheine Engalbert Elect Director Canheine Engalbert Elect Director Grappy Norden Elect Director Grappy Norden Elect Director Grappy Norden Elect Director Facil De Souza Elect Director Facil De Reductive Officers' Compensation Elect Director De Nouga St. Statutory Auditors Ratty Ermat & Young st. M. Statutory Auditors Ratty Ermat & Young st. M. Statutory Auditors Elect Director Derey N. Seening	For	For
Royally Pharma Plc	United Kingdom	Elect Director Read Hastings Elect Director Susan E. Rice Elect Director Susan E. Rice Elect Director Susan E. Rice Establish Committee on Corporate Sustainability Ratily Ernat S. Young L.P. as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Use of Artificial Intelligence Advisory Vote to Ratility Named Executive Officers' Compensation Amend Crimitism Stock Plan Elect Director Ratil Stock Plan Elect Director Mari Friedd Elect Director Ratil Friedd Advisory Vote to Ratility Named Executive Officers' Compensation Approxe Remuneration Policy Approxe Remuneration Report Authorities Bosed to Ex. Remuneration of Auditors Authorities Bosed to Ex. Remuneration of Auditors Authorities Bosed of Equity Authorities Issue of Equity Authorities Issue of Equity Authorities Issue of Equity Elect Director Ratin Establish Elect Director Bosson Elect Director Policy Elect Director Friedd Hospison Elect Director Friedd Hospison Elect Director Friedd Hospison Elect Director Friedd Hospison Elect Director Friedd Love Ratify Ernat & Young as U.K. Statutory Auditors Ratify Ernat & Young L.P. as Auditors Advisory Vote to Ratil Parmed Executive Officers' Compensation Elect Director Friedd Love Ratify Ernat & Young L.P. as Auditors Advisory Vote to Ratily Ramed Executive Officers' Compensation Elect Director Parol Love Ratify Ernat & Young L.P. Bas Auditors Advisory Vote to Ratily Ramed Executive Officers' Compensation Elect Director Parol Love Elect Director Davis A. Bosson Elect Director Davi	For For For Against For Against For Against Against For	For For For Against For
Royally Pharma Plc	United Kingdom	Elect Director Rend Hastlings Elect Director Susan E. Rice Elect Director Susan E. Rice Elect Director Susan E. Rice Establish Committee on Corporate Sustainability Ratify Ernat S. Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Use of Artificial Intelligence Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Block Plan Elect Director Ratificial Intelligence Elect Director Ratificial Intelligence Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Advisory Vote to Ratify Named Executive Officers' Compensation Approve Remuneration Policy Approve Remuneration Report Authories Board to Ex Remuneration of Auditors Authories Board to Ex Remuneration Auditors Authories Issue of Equity Authories Issue of Equity Authories Issue of Equity Authories Issue of Equity Elect Director Cartherine Engelbert Elect Director Grand Hodgson Elect Director Grand Hodgson Elect Director Faron De Souza Elect Director Faron De Souza Elect Director Faron September Elect Director Faron De Souza Elect Director Faron September Ele	For	For
Royally Pharma Plc	United Kingdom	Elect Director Rend Hastlings Elect Director Susan E. Rice Elect Director Susan E. Rice Elect Director Susan E. Rice Establish Committee on Corporate Sustainability Establish Committee on Corporate Sustainability Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Use of Artificial Intelligence Advisory Vote to Ratify Named Executive Officers' Compensation Amend Ornibus Stock Plan Elect Director Ratificial Intelligence Elect Director Ratificial Intelligence Elect Director Ratificial Intelligence Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Advisory Vote to Ratify Named Executive Officers' Compensation Approve Remuneration Report Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity Elect Director Catherine Engalbert Elect Director Graph Hodgoon Elect Director Graphy Horden Elect Director Graphy Horden Elect Director Facil De Souza Elect Director Facil De Compensation Elect Director Facil De Compensa	For	For
Royally Pharma Plc Royally Pharma Plc The Mosaic Company	United Kingdom	Elect Director Read Hastings Elect Director Susan E. Rice Establish Committee on Corporate Sustainability Ratify Emat 8 Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Use of Artificial Intelligence Advisory Vide to Ratificial Intelligence Actificial Intelligenc	For For For For Against For Against For Against Against For	For For Against For For For Against For
Royalty Pharma Pic The Mosaic Company Tosst, Inc.	United Kingdom USA	Elect Director Rend Hastlings Elect Director Susan E. Rice Establish Committee on Corporate Sustainability Ratify Emat 8 Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Use of Artificial Intelligence Advisory Vote to Ratific Named Executive Officers' Compensation Amend Ornibus Stock Plan Elect Director Mari Friedd Elect Director Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Approve Remuneration Report Authorise Board to Fix Remuneration of Auditors Authorise Board to Fix Remuneration of Auditors Authorise Issuer of Egulty Authorise Issuer of Egulty Authorise Issuer of Egulty Elect Director Ratification Elect Director Ratification Elect Director Granie Baseler Elect Director Granie Baseler Elect Director Granie Baseler Elect Director Granie Baseler Elect Director Granie Hospital Elect Director Granie Baseler Elect Director Granie Hospital Elect Director Grani	For For For For Against For Against For	For For Against For For Against For
Royally Pharma Plc Royally Pharma Plc The Mosaic Company	United Kingdom	Elect Director Rend Hastings Elect Director Susan E. Rice Elect Director Susan E. Rice Elect Director Susan E. Rice Establish Committee on Corporate Sustainability Ratify Ernat 8 Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Use of Artificial Intelligence Advisory Vote to Ratify Named Executive Officers' Compensation Amend Ornibus Stock Plan Elect Director Ratificial Intelligence Elect Director Ratificial Intelligence Reduce Ownership Threshold for Shareholders of Call Special Meeting Elect Director Ratificial Intelligence Ratify Deletiot & Touche LLP as Auditors Accept Financial Statements and Statutory Reports Advisory Vote to Ratify Named Executive Officers' Compensation Approve Remuneration Policy Approve Remuneration Report Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity Aut	For	For
Royalty Pharma Pic The Mosaic Company Tosst, Inc.	United Kingdom USA	Elect Director Flored N. Batton Elect Director Susan E. Rice Elect Director Susan E. Rice Elect Director Ted Sarandos Establish Committee on Corporate Sustainability Establish Committee on Corporate Sustainability Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders ownership Thresholders Thresholders ownership Thresholders ownership Thresholders Thresholders ownership Thresholders Thresholders ownership Thresholders Thresholders Thresholders owners	For	For For For Against For For For For Against For
Royalty Pharma Pic The Mosaic Company Tosst, Inc.	United Kingdom USA	Elect Director Read Hastings Elect Director Susan E. Rice Establish Committee on Corporate Sustainability Ratify Ernat 8 Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Use of Artificial Intelligence Advisory Vote to Ratific Named Executive Officers' Compensation Amend Ornibus Stock Plan Elect Director Busin Fyliade Elect Director Rusin Fyliade Elector Rusin Elector El	For	For For For Against For For Against For
Royalty Pharma Pic The Mosaic Company Tosst, Inc.	United Kingdom USA	Elect Director Rend Hastlings Elect Director Susan E. Rice Elect Director Susan E. Rice Elect Director Susan E. Rice Establish Committee on Corporate Sustainability Ratify Ernat 8 Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders (Special Meeting) Reduce Ownership Thresholders (Special Meeting) Reduce Ownership Thresholdership Thresholdersh	For	For
Royalty Pharma Pic The Mosaic Company Tosst, Inc.	United Kingdom USA	Elect Director Flored Flastings Elect Director Susan E. Rice Elect Director Susan E. Rice Elect Director Test Garandos Establish Committee on Corporate Sustainability Ratify Ernat 8 Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders (Reduce Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Approve Remuneration Report Authorial Sustain Call For Remuneration of Auditors Authorials Board to Fix Remuneration of Auditors Authorials Board to Fix Remuneration of Auditors Authorials Issue of Equity Authorials Issue of Equ	For	For
Royalty Pharma Pic The Mosaic Company Tosst, Inc.	United Kingdom USA	Elect Director Flored Standard N. Batton Elect Director Susan E. Rice Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Use of Artificial Intelligence Advisory Vote to Ratificy Named Executive Officers' Compensation Amend Ornibus Stock Plan Elect Director Run Findid Active Director Run Findid Elect Director Run Findid Authorial Elector Elector Run Findid Authorial Elector	For	For For For Against For For Against For For For Against For
Royalty Pharma Pic The Mosaic Company Tosst, Inc.	United Kingdom USA	Elect Director Florador N. Barton Elect Director Susan E. Rico Elect Director Test Garandos Establish Committee on Corporate Sustainability Establish Committee on Corporate Sustainability Ratify Ernat 8 Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders (Call Special Meeting) Reduce Ownership Thresholders	For	For
Royally Pharma Pic Royally Pharma Pic The Mosaic Company Toast, Inc. Trane Technologies Pic	United Kingdom USA USA	Elect Director Rader Hastings Elect Director Susan E. Rice Elect Director Susan E. Rice Elect Director Susan E. Rice Establish Committee on Coporate Sustainability Ratily Ernat 8 Yaung LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Use of Artificial Intelligence Advisory Vota to Ratility Named Executive Officers' Compensation Amend Crimitius Hasting Elect Director Ratil Friedd Elect Director Ratil Friedd Elect Director Ratil Friedd Elect Director Ratil Friedd Elect Director Ratily Ratility Call Statements and Statutory Reports Accept Friancial Statements and Statutory Reports Accept Friancial Statements and Statutory Reports Accept Friancial Statements and Statutory Reports Approve Remunivation Report Authorise Board to Fix Remuneration of Auditors Authorise Board to Fix Remuneration and Equity Authorise Board to Fix Remuneration of Reduce Authorise Season Elect Director Error Bo Soura Elect Director Error Bo Soura Elect Director For Dis Soura Elect Director F	For	For
Royally Pharma Pic Royally Pharma Pic The Mosaic Company Toast, Inc. Trane Technologies Pic	United Kingdom USA USA	Elect Director Florand N. Barton Elect Director Susan E. Rice Establish Committee on Corporate Sustainability Ratify Ernat 8 Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Use of Artificial Intelligence Advisory Vote to Ratify Named Executive Officers' Compensation Amend Ornibus Mar Flidid Elect Director Ran Flidid Active Officers' Compensation Accopt Financial Statements and Statutory Reports Accopt Financial Statements and Statutory Reports Activisory Vote to Ratify Named Executive Officers' Compensation Approve Remuneration Report Authoriae Board to Fix Remuneration of Auditors Authoriae Board to Fix Remuneration of Auditors Authoriae Board to Fix Remuneration of Auditors Authoriae Issue of Egulty Elect Director Boniae Bassler Elect Di	For	For For For Against For For Against For For For Against For

07-Jun-24	Alphabet Inc.	USA	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations Adopt Targets Evaluating YouTube Child Safety Policies	Against Against	Against For
			Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight Amend Bylaw Regarding Stockholder Approval of Director Compensation Amend Bylaw Regarding Stockholder Approval of Director Compensation Approval Regarding Stockholder Approval of Director Compensation	Against Against Against	Against Against For
			Approve Recapitalization Plan for all Stock to Have One-vote per Share Elect Director Frances H. Amold Elect Director John L. Hennessy	For For	For Split
			Lect Director John Campan	For For	Split Split
			Elect Director Larry Page Elect Director R. Martin "Marty" Chavez	For For	For For
			Elect Director Robin L. Washington Elect Director Roger W. Ferguson, Jr.	For For	Against For
			Elect Director Sergey Brin Elect Director Sundar Pichai	For For	For For
			Publish Human Rights Risk Assessment on the Al-Driven Targeted Ad Policies Ratify Ernst & Young LLP as Auditors	Against For	For For
			Report on Climate Risk in Retirement Plan Options Report on Electromagnetic Radiation and Wireless Technologies Risks	Against Against	Against Against
			Report on Lobbying Payments and Policy Report on Reproductive Healthcare Misinformation Risks	Against Against	Split Against
			Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Risks Related to Al Generated Misinformation and Disinformation	Against Against	Against For
	ANSYS, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alec D. Gallimore	For For	For For
			Elect Director Jim Frankola Elect Director Ronald W. Hovsepian	For For	For For
			Provide Right to Call a Special Meeting Ratify Deloitte & Touche LLP as Auditors	Against For	For
	Arista Networks, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Javshree Ultal	For For	For For Split
			Elect Director Kelly Battles	For For	Split For
	China Resources Mixc Lifestyle Services Limited	Cayman Islands	Elect Director Kenneth Duda Ratify Ernst & Young LLP as Auditors Accept Financial Statements and Statutory Reports	For For	For For
	Crima resources winc Elestyle Services Elimited	Cayman islands	Approve Amendments of the Existing Memorandum of Association and Articles of Association, Adopt Second Amended and Restated Memorandum and Articles of Association and Related Transactions	For	For
			Approve Final Dividend Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For For	For Against
			Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration Authorize Board to Fix Remuneration of Directors	For For	For For
			Authorize Reissuance of Repurchased Shares Authorize Repurchase of Issued Share Capital	For For	Against For
			Elect Guo Ruifeng as Director Elect Lau Ping Cheung Kaizer as Director	For For	For For
			Elect Li Xin as Director Elect Lo Wing Sze as Director	For For	For For
			Elect Nie Zhizhang as Director Elect Wang Lei as Director	For	For For
	Garmin Ltd.	Switzerland	Elect Yu Linkang as Director Accept Financial Statements and Statutory Reports	For For	For For
			Advisory Vote on the Swiss Statutory Compensation Report Advisory Vote to Ratify Named Executive Officers' Compensation	For	For For
			Amend Articles to Reflect Changes in Capital Amend Omnibus Stock Plan	For	For For
			Appoint Catherine A. Lewis as Member of the Compensation Committee Appoint Jonathan C. Burrell as Member of the Compensation Committee Appoint Joseph J. Hartnett as Member of the Compensation Committee	For For	For For
			Appoint Susan M. Ball as Member of the Compensation Committee	For For	For For
			Approve Allocation of Income and Dividends Approve Discharge of Board and Senior Management	For	For For
			Approve Dividends Approve Fiscal Year 2025 Maximum Aggregate Compensation for the Executive Management Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2024 AGM and the 2025 AGM	For For	For
			Approve Maximum regiregate compensation of the board of Directors not the Ferrido Detween the 2024 Activity and the 2022 Activity Approve Maximum regiregate Compensation of the board of Directors not the Ferrido Detween the 2024 Activity and the 2022 Activity Approve Maximum regiregate Weersch & Gering LLP as Independent Proxy Designate Weersch & Gering LLP as Independent Proxy	For For	For
			Designate widersor a Gering Eur-as independent Proxy Elect Director Catherine A Lewis Elect Director Clifton A. Pemble	For For	For For
				101	
			Elect Director Jonathan C. Burrell Flect Director Joseph J. Hartnett	For	For
			Elect Director Joseph J. Hartnett Elect Director Min H. Kao	For For	For For
			Elect Director Joseph J. Harfnett Elect Director M. Harfnett Elect Director Susan M. Ball Elect Min H. Kao as Board Chair	For	For For
	Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	China	Elect Director Joseph J. Hartnett Elect Director Min H. Kao Elect Director Susa M. Ball	For For For	For For For
	Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	China	Elect Director Joseph J. Harfnett Elect Director Min H. Kao Elect Director Susan M. Ball Elect Min H. Kao as Board Chair Ratily Ernet & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor Amend Related Party Transaction Management System	For For For For For For	For For For For Against
	Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	China	Elect Director Joseph J. Harlmett Elect Director Min H. Kao Elect Director Susam M. Ball Elect Director Susam M. Ball Elect Director Susam M. Ball Elect Min H. Kao as Board Chair Ratily Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor Amend Ratilated Party Transaction Management System Amend Ratilated Procoducters Regarding General Meetings of Shareholders Amend Ratiles and Procoducters Regarding General Meetings of Shareholders Amend Ratiles and Procoducters Regarding General Meetings of Sound of Directors Approve Annual Report and Summary	For	For For For Against For
	Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	China	Elect Director Joseph J. Harlmett Elect Director Min H. Kaio Elect Director Susan M. Ball Elect Director Susan M. Ball Elect Min H. Kao as Board Chair Railly Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor Annead Related Party Transaction Management System Annead Rules and Procedures Regarding General Meetings of Shareholders Annead Rules and Procedures Regarding General Meetings of Directors Approve Annual Report and Summary Approve Annual Report and Summary Approve Annual Report and Summary Approve Profit Distribution Approve Profit Distribution Approve Profit Other Board of Directors	For	For For For For Against For
		China	Elect Director Joseph J. Harbert Elect Director Min H. Kao Elect Director Susan M. Bal Elect Director Susan M. Bal Elect Min H. Kao as Board Chair Raifly Ernal & Young LLP as Auditors and Ernat & Young LLD as Statutory Auditor Amend Related Party Transaction Management System Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding Meetings of Board of Directors Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Prinancial Statements Approve Prinancial Statements Approve Prinarbil Statements	For	For For For Against For
10-Jun-24	Jiangsu Yanghe Brewery Joint-Stock Co., Ltd. Canadian Apartment Properties Real Estate Investment Trust	China	Elect Director Joseph J. Hartnett Elect Director Min H. Kao Elect Director Susan M. Ball Elect Director Susan M. Ball Elect Min H. Kao as Board Chair Railly Ernst 8. Young LLP as Auditors and Ernst 8. Young Ltd as Statutory Auditor Annead Related Party Transaction Management System Annead Rules and Proceduces Regarding General Meetings of Shareholders Annead Rules and Proceduces Regarding General Meetings of Directors Approve Annual Report and Summary Approve Annual Report and Summary Approve Profit Distribution Approve Profit Distribution Approve Report of the Board of Supervisors Advisory Vote on Executive Compensation Approach	For	For
10-Jun-24	Canadian Apartment Properties Real Estate		Elect Director Min H. Kaio Elect Director Min H. Kaio Elect Director Sussan M. Ball Elect Min H. Kao as Board Chair Raitly Ernst & Young L.U. sa Auditors and Ernst & Young Ltd as Statutory Auditor Anned Related Perty Transaction Management System Anned Relates and Procedures Regarding General Meetings of Shareholders Anned Rules and Procedures Regarding Meetings of Shareholders Amend Rules and Procedures Regarding Meetings of Doard of Directors Approve Annual Report and Summany Approve Annual Report and Summany Approve Profit Distribution Approve Profit Distribution Approve Report of the Board of Supervisors Advisory Vote on Executive Compensation Approach Advisory Vote on Executive Compensation Approach Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For
10-Jun-24	Canadian Apartment Properties Real Estate		Elect Director Joseph J. Hartnett Elect Director Min H. Kao Elect Director Susan M. Ball Elect Director Susan M. Ball Elect Min H. Kao as Bound Chair Railly Ernat & Young L. P. as Auditors and Ernat & Young Ltd as Statutory Auditor Annead Related Party Transaction Management System Annead Rules and Procedures Regarding General Meetings of Shareholders Annead Rules and Procedures Regarding Meetings of Board of Directors Approve Annual Report and Summary Approve Annual Report and Summary Approve Profit Distribution Approve Profit Distribution Approve Report of the Board of Supervisors Advisory Vote on Executive Compensation Approach Approve Descriptor Financial Auditor and Internation Elect Trustee Genvals Levasseur Elect Trustee Genvals Levasseur	For	For
10-Jun-24	Canadian Apartment Properties Real Estate		Elect Director Min H. Kain Elect Director Min H. Kain Elect Director Sussan M. Ball Elect Min H. Kao as Board Chair Raitly Ernet & Young LLP as Auditors and Ernet & Young Ltd as Statutory Auditor Raitly Ernet & Young LLP as Auditors and Ernet & Young Ltd as Statutory Auditor Amend Raides and Procedures Regarding Meetings of Shareholders Approve Annual Regord and Summary Approve Annual Regord and Summary Approve Profit Distribution Approve Profit Distribution Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Nepton Transical Auditor and Internal Control Auditor Advisory Vote on Executive Compensation Approach Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration Elect Trustee Garvisis Levasseur Elect Trustee Garvisis Levasseur	For	For
10-Jun-24	Canadian Apartment Properties Real Estate		Elect Director Joseph J. Harfnett Elect Director Min H. Kao Elect Director Susan M. Ball Elect Director Susan M. Ball Elect Min H. Kao as Board Chair Raifly Ernat & Young L.L.P. as Auditors and Ernat & Young L.L.D. as Statutory Auditor Amend Related Party Transaction Management System Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding Meetings of Board of Directors Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Financial Statements Approve Profit Distribution Approve Report of the Board of Surviviors Approve Profit Distribution Approve Report of the Board of Surviviors Approve to Appoint Financial Auditor and Internal Control Auditor Advisory Vote on Executive Compensation Approach Approve Ernat K. Young L.L.P. as Auditors and Authorize Trustees to Fix Their Remuneration Elect Trustee Ellaine Todruss Ellient Trustee Ellaine Todruss Ellient Trustee Glaine Parvanet Cody Elect Trustee Glaine Parvanet Cody Elect Trustee Glaine Parvanet Cody	For	For
10-Jun-24	Canadian Apartment Properties Real Estate		Elect Director Mr. H. Kan Elect Director Mr. H. Kan Elect Director Susan M. Ball Elect Mr. H. Kan as Board Chair Ratify Ermat & Young LL Pa & Auditors and Errat & Young Ltd as Statutory Auditor Amend Related Parry Transaction Management System Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding Meetings of Board of Directors Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Prinancial Statements Approve Prinancial Statements Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Protor Strough LLP as Auditors and Auditor and Internal Control Auditor Advisory Vote on Executive Compensation Approach Approve Errat Strough LLP as Auditors and Auditorize Trustees to Fix Their Remuneration Elect Trustee Garvais Levasseur Elect Trustee Garvais Levasseur Elect Trustee Garvais Levasseur Elect Trustee Garvais Levasseur Elect Trustee Canifer Stoddart Elect Trustee Rem Silver Elect Trustee Rem Frembly	For	For
10-Jun-24	Canadian Apartment Properties Real Estate Investment Trust	Canada	Elect Director Joseph J. Harfnett Elect Director Susan M. Ball Elect Director Susan M. Ball Elect Min H. Aso as Board Chair Raifly Ernat & Young LL. Pa & Auditors and Ernat & Young Ll. da a Statutory Auditor Amend Related Party Transaction Management System Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding General Meetings of Shareholders Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Profit Distribution Approve Profit Distribution Approve Report of the Board of Stevens Approve Profit Distribution Approve Report of the Board of Stevens Approve by Appoint Financial Auditor and Networks Approve to Appoint Financial Auditor and Networks Approve to Appoint Financial Auditor and Networks Approve Ernat Kvong LLP as Auditors and Authorize Trustees to Fix Their Remuneration Elect Trustee Elaine Todres Elect Trustee Gaine Parvanet Cody Elect Trustee Index Silver Elect Trustee Lenife Stoddart Elec	For	For
10-Jun-24	Canadian Apartment Properties Real Estate Investment Trust	Canada	Elect Director Joseph J. Harbrett Elect Director Susan M. Ball Elect Director Susan M. Ball Elect Min H. Aso as Board Chair Raifly Ernat & Young L.L.P. as Auditors and Ernat & Young L.L.D. as Statutory Auditor Amend Related Party Transaction Management System Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding Meetings of Shareholders Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Profit Distribution Approve Report of the Board of Surviviors Approve Profit Distribution Approve Report of the Board of Surviviors Approve Profit Distribution Approve Report of the Board of Surviviors Approve Profit Strong LLP as Auditors and Authorize Trustees to Fix Their Remuneration Elect Trustee Eliaine Todruss Elect Trustee Eliaine Todruss Elect Trustee Lenife Surviviors Elect Trustee Lenife Strotd Elect Elect Trustee Lenife Strotd Elect Trustee Lenife Strotd Elect Elect Trustee Lenife Strotd Elect Elect Trustee Lenife Strotd Elect Trustee Lenife Strotd Elect Elect Trustee Lenife Strotd Elect Trust	For	For
10-Jun-24	Canadian Apartment Properties Real Estate Investment Trust	Canada	Elect Director Min H. Kao Elect Director Susan M. Ball Elect Director Susan M. Ball Elect Min H. Kao as Board Chair Ratify Ernat & Young LL Pa Auditors and Ernat & Young Ltd as Statutory Auditor Amend Related Parry Transaction Management System Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding Meetings of Board of Directors Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Prinancial Statements Approve Prinancial Statements Approve Protein Distribution Approve Report of the Board of Supervisors Approve Protein Avoil Protein Auditor and Internal Control Auditor Advisory Vote on Executive Compensation Approach Approve Ernat K Young LLP as Auditors and Auditorize Trustees to Fix Their Remuneration Elect Trustee Garvais Levasseur Elect Trustee Hors Silver Elect Trustee Cantife Silv	For	For
10-Jun-24	Canadian Apartment Properties Real Estate Investment Trust	Canada	Elect Director Mn H. Kao Elect Director Susan M. Ball Elect Director Susan M. Ball Elect Min H. Kao as Board Chair Ratify Ernat & Young LL Pa & Auditors and Ernat & Young Ltd as Statutory Auditor Amend Related Parry Transaction Management System Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding Meetings of Board of Directors Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Amendments by Articles of Association Approve Profit Distribution Approve Profit Distribution Approve Report of the Board of Supervisors Approve Profit Distribution Approve Report of the Board of Supervisors Approve Profit Distribution Approve Profit Orthe Board of Supervisors Approve Profit Avong LLP as Auditors and Auditor Advisory Vote on Executive Compensation Approach Approve Profit Avong LLP as Auditors and Auditorize Trustees to Fix Their Remuneration Elect Trustee Elaine Todres Elect Trustee Gaine Parvanet Cody Elect Trustee Jeanifer Stocidart Elect Trustee Lennifer Stocidare Elect Trustee Lennifer Stocidart Elect Trustee Lennifer Stoci	For	For
10-Jun-24	Canadian Apartment Properties Real Estate Investment Trust	Canada	Elect Director Joseph J. Harbrett Elect Director Susan M. Ball Elect Director Susan M. Ball Elect Min H. Kao as Board Chair Raifly Ernat & Young L.L.P. as Auditors and Ernat & Young Ltd as Statutory Auditor Amend Related Parry Transaction Management System Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding General Meetings of Shareholders Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Profit Distribution Approve Profit Distribution Approve Report of the Board of Shareholders Approve Profit Distribution Approve Report of the Board of Shareholders Approve Profit Distribution Approve Profit of the Board of Shareholders Approve to Appoint Financial Auditor and Natherial Control Auditor Advisory Vote on Executive Compensation Approve Approve to Approve Front St. Vorug LLP as Auditors and Authorize Trustees to Fix Their Remuneration Elect Trustee Eliane Toutes Elect Trustee Liane Toutes Elect Trustee Liane Parvanet Cody Elect Trustee Lenife Stoddart Ele	For	For For
10-Jun-24	Canadian Apartment Properties Real Estate Investment Trust Comcast Corporation	Canada	Elect Director Min H. Kao Elect Director Susan M. Ball Elect Director Susan M. Ball Elect Min H. Kao as Board Chair Raify Ermst & Young LL Pa Auditors and Ernst & Young Ltd as Statutory Auditor Amend Related Parry Transaction Management System Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding Meetings of Board of Directors Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Amendments by Articles of Association Approve Financial Statements Approve Prinancial Statements Approve Report of the Board of Supervisors Approve Protect Order Board of Supervisors Approve Protect Avong LLP as Auditors and Internal Control Auditor Advisory Vote on Executive Compensation Approach Approve Ernst Avong LLP as Auditions and Authorize Trustees to Fix Their Remuneration Elect Trustee Brains Todres Elect Trustee Brains Enderd Burke Elect Trustee Brains Enderd Burke Elect Trustee Install Supervisors Elect Trustee Hernst Silver Elect Trustee Install Supervisors Elect Trustee Lord Burke Elect Trustee Lord Silver Elect Trustee Lord Silver Elect Trustee Lord Burke Elect Trustee Lord Silver Elect T	For	For For
10-Jun-24	Canadian Apartment Properties Real Estate Investment Trust	Canada	Elect Director Mn H. Kao Elect Director Susan M. Ball Elect Director Susan M. Ball Elect Min H. Kao as Board Chair Raify Ernat & Young LL Pa & Auditors and Ernat & Young Lid as Statutory Auditor Amend Related Parry Transaction Management System Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding Meetings of Shareholders Amend Rules and Procedures Regarding Meetings of Shareholders Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Protal Distribution Approve Protal Distribution Approve Report of the Board of Sirectors Approve Protal Distribution Approve Report of the Board of Sirectors Approve Protal Distribution Approve Protal Visual Auditor and Internat Control Auditor Advisory Vide on Executive Compensation Approach Approve Protal Xvong LLP as Auditors and Authorize Trustees to Fix Their Remuneration Elect Trustee Eliaine Todres Elect Trustee Braine Todres Elect Trustee Garnaf Brannanh Cody Elect Trustee Lenife Stoddart Elect Trustee Lenife Stoddart Elect Trustee Lenife Stoddart Elect Trustee Rem Silver Elect Trustee Lonifer Stoddart Elect Trustee Loni	For	For
10-Jun-24	Canadian Apartment Properties Real Estate Investment Trust Comcast Corporation	Canada	Elect Director Min H. Kao Elect Director Susan M. Ball Elect Director Susan M. Ball Elect Min H. Kao as Board Chair Raify Ernat & Young LL Pa & Auditors and Ernat & Young Ltd as Statutory Auditor Amend Related Parry Transaction Management System Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding Meetings of Goard of Directors Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Profit Distribution Approve Profit Distribution Approve Report of the Board of Stretors Approve Profit Distribution Approve Report of the Board of Stretors Approve Profit Distribution Approve Profit Of the Board of Stretors Approve to Appoint Financial Auditor and Nutrorize Trustees to Fix Their Remuneration Elect Trustee Eliaine Todres Elect Trustee Gravia Levanscur Elect Trustee Gravia Levanscur Elect Trustee Gravia Levanscur Elect Trustee Gravia Levanscur Elect Trustee Levanife Stoddart Elect Trustee Levanife Stoddart Elect Trustee Levanife Stoddart Elect Trustee Rem Silver Elect Trustee Levanife Stoddart Elect Trustee Levanife	For	For For
10-Jun-24	Canadian Apartment Properties Real Estate Investment Trust Comcast Corporation	Canada	Elect Director Min H. Kao Elect Director Susan M. Ball Elect Min H. Kao as Board Chair Raify Ernat & Young LL Pa & Auditors and Ernat & Young Ltd as Statutory Auditor Amend Related Parry Transaction Management System Amend Related Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding Meetings of Goard of Directors Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Promit Distribution Approve Promit Distribution Approve Report of the Board of Streetors Approve Promit Distribution Approve Report of the Board of Streetors Approve Promit Orthe Board of Streetors Approve Promit Orthe Board of Streetors Approve to Appoint Financial Auditor and Nutrorize Trustees to Fix Their Remuneration Elect Trustee Eliaine Todres Elect Trustee Gravials Levanseur Elect Trustee Gravials Levanseur Elect Trustee Gravials Levanseur Elect Trustee Islaine Todres Elect Trustee Islaine Todres Elect Trustee Levanife Stoddart Elect Trustee Levanife Stoddart Elect Trustee Rem Silver Elect Trustee Lovi-Ann Beausciell Elect Trustee Rem Silver Elect Trustee Lovi-Ann Beausciell Elect Trustee Lovi-Ann Beausciell	For	For
10-Jun-24	Canadian Apartment Properties Real Estate Investment Trust Comcast Corporation	Canada	Elect Director Mn H. Kao Elect Director Susan M. Ball Elect Mn H. Kao as Board Chair Raify Ernat & Young LL Pa & Auditors and Ernat & Young Ltd as Statutory Auditor Amend Related Parry Transaction Management System Amend Related Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding Meetings of Goard of Directors Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Profit Distribution Approve Profit Distribution Approve Report of the Board of Surviviors Approve Profit Distribution Approve Report of the Board of Surviviors Approve Profit Of the Board of Surviviors Approve Profit Of the Board of Surviviors Approve Profit Avong LLP as Auditors and Authorize Trustees to Fix Their Remuneration Elect Trustee Eliaine Todres Elect Trustee Gravia Levansacurus Elect Trustee Gravia Levansacur Elect Trustee Islaine Todres Elect Trustee Islaine Todres Elect Trustee Islaine Farnaneh Cody Elect Trustee Islaine Rainer Surviviors Elect Trustee Rem Silver Elect Trustee Provider Remover Elect Trustee Rem Silver Elect Trustee Provider Remover Elect Trustee Remover Silver Elect Trustee Remover Silver Elect Trustee Remover	For	For For
10-Jun-24	Canadian Apartment Properties Real Estate Investment Trust Comcast Corporation	Canada	Elect Director Min H. Kan Elect Director Susan M. Ball Elect Min H. Kan as Board Chair Ratify Ernat & Young LLP as Auditors and Ernat & Young Ltd as Statutory Auditor Amend Related Parry Transaction Management System Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding Meetings of Board of Directors Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Promit Distribution Approve Promit Distribution Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Promit Orthe Board of Supervisors Approve Promit Orthe Board of Supervisors Approve Promit Avong LLP as Auditors and Auditor Advisory Vote on Executive Compensation Approach Approve Promit Avong LLP as Audition and Auditorize Trustees to Fix Their Remuneration Elect Trustee Elaine Todres Elect Trustee Gravia Levansa Sudition and Auditorize Trustees to Fix Their Remuneration Elect Trustee Gravia Levansasur Elect Trustee Indent Burken Elect Trustee Audition and Auditorize Trustees to Fix Their Remuneration Elect Trustee Gravia Levansasur Elect Trustee Indent Burken Elect Trustee Hort Burke	For	For
10-Jun-24	Canadian Apartment Properties Real Estate Investment Trust Comcast Corporation	Canada	Elect Director Min H. Kao Elect Director Susan M. Ball Elect Min H. Kao as Board Chair Ratify Ernat & Young LL. Pa & Auditors and Ernat & Young Ltd as Statutory Auditor Amend Related Parry Transaction Management System Amend Related Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding Meetings of Board of Directors Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Promit Distribution Approve Promit Distribution Approve Report of the Board of Supervisors Approve Promit Distribution Approve Report of the Board of Supervisors Approve to Appoint Financial Auditor and National Auditor Advisory Vote on Executive Compensation Approves to Approve Promit Auditors and Auditorize Trustees to Fix Their Remuneration Elect Trustee Elaine Todres Elect Trustee Elaine Todres Elect Trustee Laine Todres Elect Trustee Laine Forties Elect Trustee Laine Forties Elect Trustee Laine Residency Elect Trus	For	For
	Canadian Apartment Properties Real Estate Investment Trust Comcast Corporation Keurig Dr Pepper Inc.	USA	Elect Director Min H. Kao Elect Director Susan M. Ball Elect Min H. Kao as Board Chair Raify Ernat & Young LLP as Auditors and Ernat & Young Ltd as Statutory Auditor Amend Related Parry Transaction Management System Amend Related Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding Meetings of Board of Directors Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Promoting Report and Summany Approve Financial Statements Approve Promoting Statements Approve Report of the Board of Supervisors Approve Protol Orthe Board of Supervisors Approve Protol The Board of Supervisors Approve to Appoint Financial Auditor and Nutrental Control Auditor Advisory Vote on Executive Compensation Approves Approve to Appoint Financial Auditor and Nutrental Control Auditor Advisory Vote on Executive Compensation Approves Approve Ernat Kvong LLP as Auditors and Auditorize Trustees to Fix Their Remuneration Elect Trustee Eliane Toutes Elect Trustee Islane Toutes Elect Trustee Juristee General Executive Compensation Elect Trustee Islane Forters Elect Trustee Islane Forters Elect Trustee Islane Reventive Compensation Elect Trustee Islane Forters Elect Trustee Auditors and Auditorize Trustees to Fix Their Remuneration Elect Trustee Islane Toutes Elect Trustee Horters Elect Trustee Horters Elect Trustee Auditors Elect Trustee Horters Elect Trustee Auditors Elect Trustee Horters Elect Trustee	For	For
10-Jun-24	Canadian Apartment Properties Real Estate Investment Trust Comcast Corporation	Canada	Elect Director Min H. Kao Elect Director Susan M. Ball Elect Min H. Kao as Board Chair Raify Ernat & Young LL. Pa Auditors and Ernat & Young Ltd as Statutory Auditor Amend Related Parry Transaction Management System Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding Meetings of Goard of Directors Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Protal Distribution Approve Protal Distribution Approve Protal Distribution Approve Report of the Board of Surviviors Approve Protal Distribution Approve Protal Distribution Approve Report of the Board of Surviviors Approve Protal Orthe Board of Surviviors Approve by Appoint Financial Auditor and Nutrorize Trustees to Fix Their Remuneration Elect Trustee Carlon of Avoid Prota Auditors Advisory Vote on Executive Compensation Approve Trust Avong LLP as Auditors and Authorize Trustees to Fix Their Remuneration Elect Trustee Eliane Todres Elect Trustee Gaine Farnanch Cody Elect Trustee Gaine Farnanch Cody Elect Trustee Inder Silver Elect Trustee Inder Silver Elect Trustee Auditor Barry Elect Trustee Auditors And Authorize Trustees to Fix Their Remuneration Elect Trustee Inder Silver Elect Trustee Auditors and Authorize Trustees to Fix Their Remuneration Elect Trustee Inder Silver Elect Trustee Auditors and Authorize Trustees to Fix Their Remuneration Elect Trustee Inder Silver Elect Trustee Auditors Barry Elect Trustee Auditors Barry Elect Trustee Carlon Barry Elect Trustee Auditors Elect Trustee Auditors Elect Trustee Auditors Elect Trustee Auditors Elect Trustee Auditor Barry Elect Trustee Park Knemey Elect Trustee P	For	For For
	Canadian Apartment Properties Real Estate Investment Trust Comcast Corporation Keurig Dr Pepper Inc.	USA	Elect Director Min H. Kao Elect Director Susan M. Ball Elect Director Susan M. Ball Elect Min H. Kao as Board Chair Raifly Emal & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor Amend Related Party Transaction Management System Amend Related Party Transaction Management System Amend Rules and Procedures Regarding General Meetings of Sharaholders Amend Rules and Procedures Regarding Meetings of Sharaholders Approve Amendments to Arcicles of Association Approve Amendments to Arcicles of Association Approve Amendments to Arcicles of Association Approve Prinancial Statements Approve Prinancial Statements Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Proprise Transaction Auditor and Internal Control Auditor Avisory Vote on Exsecutive Compensation Approach Approve Strain & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration Elect Trustee Central Evolution and Authorize Trustees to Fix Their Remuneration Elect Trustee Central Evolution Elect Tr	For	For For
	Canadian Apartment Properties Real Estate Investment Trust Comcast Corporation Keurig Dr Pepper Inc.	USA	Elect Director Min H. Kao Elect Director Susan M. Ball Elect Min H. Kao as Board Chair Ratify Ernat & Young LL. Pa Auditors and Ernat & Young Ltd as Statutory Auditor Amend Related Parry Transaction Management System Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding Meetings of Shareholders Amend Rules and Procedures Regarding Meetings of Shareholders Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Protein Statements Approve Protein Distribution Approve Report of the Board of Surviviors Approve Protein Orthe Board of Surviviors Approve Protein Avong LLP as Auditors and Authorize Trustees to Fix Their Remuneration Elect Trustee Claims Tourise Claims Elect Trustee Claims Parvanet Cody Elect Trustee Claims Parvanet Cody Elect Trustee Islams Forting Surviviors Elect Trustee Laims Forting Surviviors Elect Trustee Laims Forting Surviviors Elect Trustee Laims Resident Surviviors Elect Trustee Laims Laims La	For	For For
	Canadian Apartment Properties Real Estate Investment Trust Comcast Corporation Keurig Dr Pepper Inc.	USA	Elect Director Min H. Kao Elect Director Susan M. Ball Elect Director Susan M. Ball Elect Min H. Kao as Board Chair Raify Ernal & Young LL.P as Auditors and Ernat & Young Lt as Statutory Auditor Anner Related Party Transaction Management System Anner Related Party Transaction Management System Anner Rolles and Procedures Regarding General Meetings of Shareholders Approve Anner Procedures Regarding Meetings of Board of Directors Approve Anner Meeting Report and Summary Approve Prinancial Statements Approve Prinancial Statements Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Prinancial Statements Approve Prinancial Auditor and Internal Control Auditor Advisory Vote on Executive Compensation Approach Approve Prinancial Auditor and Internal Control Auditor Advisory Vote on Executive Compensation Approach Approve Ernal Revisual Evaluation and Authorize Trustees to Fix Their Remuneration Elect Trustee Brains Todres Elect Trustee Gravial Evaluation Elect Trustee Gravial Evaluation Elect Trustee Gravial Evaluation Elect Trustee Gravial Evaluation Elect Trustee Internal Brain Evaluation Elect Trustee Internal Brain Evaluation Elect Trustee Control Brain Evaluation Elect Trustee Remain Silver Elect Trustee Internal Brain Evaluation Elect Trustee Remain Evaluation Elect Director Evaluation Elect Director Evaluation Elect Director Evaluation Elect Director Evaluation	For	For For
	Canadian Apartment Properties Real Estate Investment Trust Comcast Corporation Keurig Dr Pepper Inc.	USA	Elect Director Mr H. Kao Elect Director Susan M. Ball Elect Director Susan M. Ball Elect Min H. Kao as Board Chair Raitly Ernal & Young L.P. as Auditors and Ernat & Young Ltd as Statutory Auditor Amend Related Party Transaction Management System Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding Meetings of Board of Directors Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Prinancial Statements Approve Prinancial Statements Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Report of the Board of Supervisors Approve Provide on the Board of Supervisors Approve Provide The Board of Supervisors Approve Transaction Auditor and Internal Control Auditor Advisory Vote on Executive Compensation Approach Approve Ernal & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration Elect Trustee Brains Todres Elect Trustee Internal Brains Elect Trustee Interna	For	For
	Canadian Apartment Properties Real Estate Investment Trust Comcast Corporation Keurig Dr Pepper Inc.	USA	Elect Director Min H. Kao Elect Director Susan M. Ball Elect Director Susan M. Ball Elect Min H. Kao as Board Chair Raify Ernsl & Young LLP as Auditors and Ernsl & Young LLd as Statutory Auditor Amend Related Prily Transaction Management System Armed Related Prily Transaction Management System Armed Related Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding General Meetings of Shareholders Approve Amendments to Articles of Association Approve Report of the Board of Directors Approve Report of the Board of Supervisors Activity Victor to Executive Compensation Approved Approve Ernsl & Young LLP as Auditors and Internation Elect Trustee Electric Trustee Listen Todres Elect Trustee Cervais Levasseur Elect Trustee Internation State Cervais Levasseur Elect Trustee Cervais Levasseur Elect Trustee Cervais Levasseur Elect Trustee Name State Elect Trustee Na	For	For
	Canadian Apartment Properties Real Estate Investment Trust Comcast Corporation Comcast Corporation Keurig Dr Pepper Inc.	USA USA Germany	Elect Director Min H. Kao Elect Director Susan M. Ball Elect Director Susan M. Ball Elect Min H. Kao as Board Chair Ratify Ernsl & Young LLP as Auditors and Ernsl & Young LLd as Statutory Auditor Amend Related Prily Transaction Management System Amend Raties of Procedures Regarding General Meetings of Shareholders Amend Raties and Procedures Regarding General Meetings of Shareholders Amend Raties and Procedures Regarding General Meetings of Shareholders Approve Amendments to Articles of Association Approve Principal Statements Approve Principal Statements Approve Principal Statements Approve Principal Statements Approve Principal Transaction Approved Approve Report of the Board of Directors Approve Board Transaction Auditor and Internation Elect Trustee Limited Transaction Approved Ernsl & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration Elect Trustee Carvisa Levasseur Elect Trustee Car	For	For
	Canadian Apartment Properties Real Estate Investment Trust Comcast Corporation Keurig Dr Pepper Inc.	USA	Elect Director Min H. Kao Elect Director Brussan M. Ball Elect Director Susan M. Ball Elect Min H. Kao as Board Chair Elect Min H. Kao as Board Chair Ratify Errat & Young LLP as Auditors and Errat & Young Ltd as Statutory Auditor Anner Related by Transaction Management System Anner Related by Transaction Management System Anner Related by Transaction Management System Anner Related and Procedures Regarding General Meetings of Sharvinolders Amend Rules and Procedures Regarding General Meetings of Sharvinolders Amend Rules and Procedures Regarding General Meetings of Sharvinolders Approve Anner Report and Summon Approve Report of the Board of Supervisors Approve Report Report Supervisors Approve Report Report Supervisors Approve Report Report Report Report Supervisors Approve Report Repo	For	For
	Canadian Apartment Properties Real Estate Investment Trust Comcast Corporation Comcast Corporation Keurig Dr Pepper Inc.	USA USA Germany	Elect Director Min H. Kao Elect Director Susan M. Ball Elect Director Susan M. Ball Elect Min H. Kao as Board Chair Elect Min H. Kao as Board Chair Ratify Errat & Young LLP as Auditors and Errat & Young Ltd as Statutory Auditor Amend Related by Tyrimsuscion Management System Amend Related by Tyrimsuscion Management System Amend Rules and Procedures Regarding General Meetings of Sharvinolders Amend Rules and Procedures Regarding General Meetings of Sharvinolders Amend Rules and Procedures Regarding General Meetings of Sharvinolders Approve Amendments to Articles of Association Approve Amendments in Statistics of Association Approve Amendments and Auditoria Meetings of Board of Directors Approve Amendments and Auditoria Meetings of Board of Directors Approve Report of the Board of Supervisors Approve Errat & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration Elect Trustee Cervisia Levasteeur Elect Trustee Nort-Ann Beassociel Elec	For	For
	Canadian Apartment Properties Real Estate Investment Trust Comcast Corporation Comcast Corporation Keurig Dr Pepper Inc.	USA USA Germany	Elect Director Min H. Kaos Elect Director Susam M. Ball Elect Min H. Kaos as Board Chair Elect Min H. Kaos as Board Chair Rully Ermit 8 Young LLP as Auditors and Ermit 8 Young Ltd as Statutory Auditor Amend Related Prival Trimsaction Management System Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding General Meetings of Shareholders Approve Amendment is Anticlas of Auscoaldon Approve Amendment is Anticlas of Auscoaldon Approve Amendment is Anticlas of Auscoaldon Approve Report of the Board of Directors Approve Report of the Board of Directors Approve Report of the Board of Supervisors Approve Report of the Board Supervisors Approve Affiliation Report Report of Supervisors Approve Affiliation Report Report Supervisors Approve Affiliation Report Report Supervisors Approve Affiliation Report Board Supervisors Approve Affiliation Report Board Superviso	For	For

		Elect Director Kathleen L. Quirk	For	For
		Elect Director Kathleen L. Quirk Elect Director Lydia H. Kennard Elect Director Marcela E. Donadio	For For	For For
		Elect Director Richard C. Adkerson Elect Director Robert W. Dudley	For For	For For
		Elect Director Ryan M. Lance Elect Director Sara Grootwassink Lewis	For For	For For
HubSpot, Inc.	USA	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For For	For For
		Approve Omnibus Stock Plan Elect Director Brian Halligan	For For	For For
		Elect Director Jill Ward Elect Director Ron Gill	For For	Split For
Nasdaq, Inc.	USA	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Adean T. Friedman	For For For	For For
		Elect Director Alfred W. Zollar Elect Director Charlene T. Begley	For For	For For
		Elect Director Essa Kazim Elect Director Holden Spaht	For For	For For
		Elect Director Jeffery W. Yabuki Elect Director Johan Torgeby Elect Director Kathryn A. Koch	For For For	For For For
		Elect Director Melissa M. Arnoldi Elect Director Michael R. Splinter	For For	For For
		Elect Director Thomas A Kloet Elect Director Toni Townes-Whitley	For For	For For
Sonova Holding AG	Switzerland	Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Accept Financial Statements and Statutory Reports	For Against For	For For
		Approve Allocation of Income and Dividends of CHF 4.30 per Share Approve Discharge of Board and Senior Management	For For	For For
		Approve Non-Financial Report (Non-Binding) Approve Remuneration of Directors in the Amount of CHF 3.5 Million Approve Remuneration of Directors in the Amount of CHF 3.5 Million	For For For	For For Split
		Approve Remuneration of Executive Committee in the Amount of CHF 16.8 Million Approve Remuneration Report (Non-Binding) Designate Keller AG as Independent Proxy	For For	Against For
		Elect Gilbert Achermann as Director Ratify Ernst & Young AG as Auditors	For For	For For
		Reappoint Julie Tay as Member of the Nomination and Compensation Committee Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	For For For	For For Split
		Reappoint Stary Seng as Member of the Nomination and Compensation Committee React Adrian Widmer as Director React Adrian Widmer as Director	For For	For For
		Reelect Gregory Behar as Director Reelect Julie Tay as Director	For For	For For
		Reelect Lukas Braunschweiler as Director Reelect Lynn Bleil as Director	For For	For For
		Reelect Robert Spoerry as Director and Board Chair Reelect Roland Diggelmann as Director Reelect Ronald van der Vis as Director	For For For	For For Split
		Reelect Stacy Seng as Director Share Re-registration Consent	For For	For For
Synchrony Financial	USA	Transact Other Business (Voting) Advisory Vote to Ratify Named Executive Officers' Compensation	For For	Against For
		Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Approve Omnibus Stock Plan Elect Director Arthur W. Coviello, Jr.	For For For	For For
		Elect Director Brian D. Doubles Elect Director Ellen M. Zane	For For	For For
		Elect Director Fernando Aguirre Elect Director Jeffrey G. Naylor	For For	For For
		Elect Director Kamila Chydi Elect Director Laurel J. Richie Elect Director P.W. "Bill" Parker	For For For	For For
		Elect Director Paget L. Alves Elect Director Roy A. Guthrie	For For	For For
Ulta Beauty, Inc.	USA	Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
		Elect Director Catherine A. Halligan Elect Director David C. Kimbell	For For For	For For For
		Elect Director Georgie R. Mikonic Elect Director Heidi G. Petz Elect Director Lorna E. Nagler	For For	For For
		Elect Director Michael C. Smith Elect Director Michael L. Collins	For For	For For
12-Jun-24 Aegon Ltd.	Bermuda	Elect Director Patricia A. Little Ratify Ernst & Young LLP as Auditors Amend Bye-Laws	For For For	For For
TE-UNITED PROGRAMMENT	Dominad	Approve Final Dividend Approve Remuneration Policy of Board of Directors	For For	For For
		Approve Remuneration Report Authorize Board to Exclude Preemptive Rights in Connection with a Rights Issue	For For	For For
		Authorize Board to Exclude Preemplive Rights in Connection with Issuance of Common Shares Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect Albert Benchimol as Non-Executive Director	For For For	For For
		Ratify Ernst & Young Accountants LLP as Auditors Reelect Caroline Ramsay as Non-Executive Director	For For	For For
		Reelect Corien Wortmann-Kool as Non-Executive Director Reelect Lard Friese as Executive Director (CEO)	For For	For For
Best Buy Co., Inc.	USA	Reelect Thomas Wellauer as Non-Executive Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Claudia F. Munoe	For For For	For For For
		Elect Director Corie S. Barry Elect Director David C. Kimbell	For For	For For
		Elect Director David W. Kenny Elect Director Karen A. McLoughlin	For For	For For
		Elect Director Lisa M. Caputo Elect Director Mario J. Marte Elect Director Meliota D. Wilditropo	For For For	For For
		Elect Director Melinda D. Whittington Elect Director Richelle P. Parham Elect Director Sima D. Sistani	For For	For For
		Elect Director Steven E. Rendle Ratify Deloitte & Touche LLP as Auditors	For For	For For
Caterpillar, Inc.	USA	Submit Severance Agreement (Change-in-Control) to Shareholder Vote Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against For	Against Against For
		Elect Director D. James Umpleby, III Elect Director Daniel M. Dickinson	For For	For For
		Elect Director David W. MacLennan Elect Director Debra L. Reed-Klages	For For	Against For
		Elect Director Gerald Johnson Elect Director James C. Fish, Jr. Elect Director Judith F. Marks	For For For	For For
		Elect Director Ruginal F. Marks Elect Director Rayford Wilkins, Jr. Elect Director Susan C. Schwab	For For	For For
		Ratify PricewaterhouseCoopers LLP as Auditors Report on Lobbying Payments and Policy	For Against	For For
Confluent, Inc.	USA	Require Independent Board Chair Advisory Vote to Ratify Named Executive Officers' Compensation Flect Director, Jonathan Chadwick	Against For For	For For
		Elect Director Jonathan Chadwick Elect Director Lara Calimi Elect Director Neha Narkhede	For For For	For For Do Not Vote
Dick's Sporting Goods, Inc.	USA	Ratify PricewaterhouseCoopers LLP as Auditors Adopt a Policy to Annually Disclose EEO-1 Report	For Against	For For
		Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaw Waiving Business Judgement Rule Elect Director Anne Finit	For Against For	For Against Do Not Vote
		Elect Director Anne Fink Elect Director Desiree Ralls-Morrison Elect Director Edward W. Stack	For For For	For Do Not Vote
		Elect Director Emanuel Chinico Elect Director Emanuel Chinico Elect Director Larry D. Stone	For For	For For
		Elect Director Larry Fitzgerald, Jr. Elect Director Lauren R. Hobart	For For	For For
		Elect Director Lawrence J. Schorr Elect Director Mark J. Barrenechea Elect Director Robert W. Eddy	For For For	For For
		Elect Director Robert W. Eddy Elect Director Sandeep Mathrani	For	For
		Elect Director William J. Colombo	For	Do Not Vote
Fidelity National Financial, Inc.	USA	Elect Director William J. Colombo Ratiffy Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For For	For Against
Fidelity National Financial, Inc.	USA	Elect Director William J. Colombo Ratify Deloitte & Touche LLP as Auditors	For For	For

		Elect Director Raymond R. Quirk Elect Director Sandra D. Morgan	For For	For For
	Incyte Corporation USA	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
		Elect Director Edmund P. Harrigan Elect Director Herve Hoppenot Elect Director Jacquayan A Fouse	For For	For For
		Elect Director Jean-Jacques Bienaime Elect Director Julian C. Baker Flext Director Katherine A. Hich	For For	For For
		Elect Director Otis W. Brawley Elect Director Paul J. Clancy	For For	For For
	Roper Technologies, Inc. USA	Elect Director Susanne Schaffert Ratify Ernst & Young LLP as Auditors Adopt Simple Majority Vote	For For None	For For
		Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Amy Woods Brinkley	For For	For For
		Elect Director Christopher Wright Elect Director Iran M. Esteves Elect Director John F. Murphy	For For	For For
		Elect Director L. Neil Hunn Elect Director Laura G. Thatcher Elect Director Richard F. Wallman	For For	For For
		Elect Director Robert D. Johnson Elect Director Shellye L. Archambeau	For For	For For
	Shenzhen Mindray Bio-Medical Electronics Co., Ltd. China	Elect Director Thomas P. Joyce, Jr. Ratify PricewaterhouseCoopers LLP as Auditors Approve to Appoint Auditor	For For	For For
	Target Corporation USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian C. Cornell	For For	For For
		Elect Director Christine A. Leahy Elect Director David P. Abney Elect Director Devica W. Rice	For For	For For
		Elect Director Dmitri L. Stockton Elect Director Donald R. Knauss Elect Director Donald R. Knauss	For For	For For
		Elect Director Douglas M. Baker, Jr. Elect Director Gail K. Boudreaux Elect Director George S. Barrett	For For	For For
		Elect Director Grace Puma Elect Director Monica C. Lozano Elect Director Robert L. Edwards	For For	For For
		Establish a Company Compensation Policy of Paying a Living Wage Ratify Ernst & Young LLP as Auditors	Against For	Against For
		Report on Animal Pain Management Report on Charitable Contributions Report on Congruency of Political Spending with Company Stated Values	Against Against Against	Against Against Against
	TE Connectivity Ltd. Switzerland	Require Independent Board Chair Approve Reduction of the Share Premium Account	Against For	For For
	T-Mobile US, Inc. USA	Change Jurisdiction of Incorporation (from Switzerland to Ireland) Elect Director Andre Almelda Elect Director Christian P. Illek	For For	For Split Do Not Vote
	-	Elect Director Dominique Leroy Elect Director G. Michael (Mike) Sievert Elect Director James Karanauch	For For	Do Not Vote Split For
		Elect Director Kelvin R. Westbrook Elect Director Letitia A. Long	For For	For For
		Elect Director Marcelo Claure Elect Director Raphael Kubler Elect Director Srikant M. Datar	For For	Do Not Vote Do Not Vote For
		Lieux Director Shrinki wa. Jorgalan Elect Director Terresa A. Taylor	For For	Do Not Vote Split
		Elect Director Thorsten Langheim Elect Director Timotheus Hottges Ratify Deloitte & Touche LLP as Auditors	For For	Split Do Not Vote For
	Veeva Systems Inc. USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For For	For For
		Elect Director Gordon Ritter Elect Director Mark Carges Elect Director Marshall L. Mohr	For For	For For
		Elect Director Mary Lynne Hedley Elect Director Matthew J. Wallach	For For	For For
		Elect Director Paul Sekhri Elect Director Peter P. Gässner Elect Director Priscilla Hung	For For	Against For For
		Elect Director Timothy S. Cabral Elect Director Tim a Hunt Rathy KPMG LLP as Auditors	For For	For For
	W. R. Berkley Corporation USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher L. Augostini	For For	For For
		Elect Director Daniel L. Mosley Elect Director Jonathan Talisman Elect Director Marie A. Mattson	For For	For For
		Elect Director Mark L. Shapiro Elect Director William R. Berkley	For For	For For
	WuXi AppTec Co., Ltd. China	Ratify KPMG LLP as Auditors Adopt 2024 H Share Award and Trust Scheme Amend Connected Transactions Management Policy	For For	For Against For
		Amend External Guarantees and Provision of Financial Assistance Policy Amend Management Measures on Raised Funds	For For	For For
		Amend Rules of Procedures for Sourd Meetings Amend Rules of Procedures for Shareholders' Meetings Amend Work Policies of the Independent Directors	For For	For For
		Approve Change of Registered Capital and Amend Articles of Association Approve Delater Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Delotte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix Their Remuneration	For	For
		Approve Financial Report Approve Foreign Exchange Hedging Limit	For For	For For
		Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares Approve Profit Distribution Plan	For For	For Against For
		Approve Provision of External Guarantees Approve Work Report of the Board of Directors	For For	For For
13-Jun-24	Accton Technology Corp. Taiwan	Approve Work Report of the Supervisory Committee Authorize Board to Deal with All Matters in Relation to the 2024 H Share Award and Trust Scheme Approve Amendments to Articles of Association	For For	Against For
		Approve Business Report and Financial Statements Approve Plan or Profit Distribution Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For For	For For
		Elect a Representative of KUAN XIN INVESTMENT CORP., with Shareholder No. 0248318, as Non-independent Director Elect ANKUR SINGLA, with Shareholder No. 1977032XXX, as Independent Director	For For	Against For
		Elect DU, HENG YL, a Ragresentative of TING SING CO, LTD. with Shareholder No. 0192084, as Non-Independent Director Elect EIZO KOBAYASHI, with Shareholder No. 1949010XXX, as independent Director Elect HUANG, KUO HSIU, with Shareholder No. 0000712, as Non-Independent Director	For For	For For
		Elect HUANG, SHU CHIEH, with Shareholder No. B120322XXX, as Independent Director Elect LEE, FA YAUH, with Shareholder No. A104398XXX, as Independent Director	For For	For For
	Etsy, Inc. USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Gary S. Briggs	For For	Against Against Split
		Elect Director Marla Blow Elect Director Melissa Reiff	For For	Split Split
	Exact Sciences Corporation USA	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Daniel J. Lewangie	For For	For Against For
		Elect Director Michael Barber Elect Director Paul Clancy Ratify Pricowaterhouse Coopers LLP as Auditors	For For	For For
	Grifols SA Spain	Advisory Vote on Remuneration Report Amend Remuneration Policy	For For	Against Against
		Appoint Delotite as the Independent Assurance Services Provider of the Company to Carry Out the Assurance of the Sustainability Report for FY 2024-2026 Approve Consolidated Financial Statements	For For	For For
		Approve Discharge of Board Approve Non-Financial Information Statement	For For	For For
		Approve Standalone Financial Statements and Treatment of Net Loss Authorize Board to Ratify and Execute Approved Resolutions Authorize Company to Call ESM with 15 Days' Notice	For For	For For
		Change Location of Registered Office and Amend Article 3 Accordingly Elect Anne-Catherine Berner as Director	For For	For For
		Elect Claire Girard as Director Fix Number of Directors at 13 Ratify Appointment of and Elect Albert Grifols Coma-Cros as Director	For For	For For
	Ingersoil Rand Inc. USA	Ratify Appointment of and Elect Jose Ignacio Abia Buenache as Director Renew Appointment of Delicitle as Auditor of Standalone Financial Statements for FY 2024-2026 Advisory Vote to Ratify Insmed Executive Officer's Compensation	For For	For For
	UUA UUA	Aurisacy voice trainly varied Executive Unicers Compensation Elect Director Gary D. Forsee Elect Director Jennifer Hartsock	For For	For For

		Flord Discrete Johnson & Cabouigh	Fe-	
		Elect Director JoAnna A Schovich Elect Director John Humphrey Elect Director Julia A Schertell	For For	For For For
		Elect Director Kirk E. Amold Elect Director Kirk E. Jones	For For	For For
		Elect Director Mark P. Stevenson Elect Director Vicente Reynal	For For	For For
		Elect Director William P. Donnelly Ratify Deloitte & Touche LLP as Auditors	For For	For For
Li Ning Company Limited	Cayman Islands	Accept Financial Statements and Statutory Reports Adopt 2024 Share Award Scheme	For For	For Against
		Adopt 2024 Share Option Scheme Approve Final Dividend and Related Transactions	For For	Against For For
		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration Authorize Board to Fix Remuneration of Directors	For For	For For
		Authorize Repurchase of Issued Share Capital Elect Kosaka Takeshi as Director	For For	For For
		Elect Li Ning as Director Elect Li Qilin as Director	For For	For For
Live Nation Entertainment, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	For For	Against For
		Elect Director Chad Hollingsworth Elect Director Gregory B. Maffei	For For	Against Against
		Elect Director James Iovine Elect Director James S. Kahan	For For	For For
		Elect Director Jeffrey T. Hinson Elect Director Latricee Watkins Elect Director Maverick Carter	For For	For For For
		Elect Director Michael Rapino Elect Director Pring Fu	For For	For For
		Elect Director Randall T. Mays Elect Director Richard A. Paul	For For	Against For
Lotes Co., Ltd.	Taiwan	Ratify Ernst & Young LLP as Auditors Approve Amendments to Articles of Association	For For	For For
		Approve Business Operations Report and Financial Statements Approve Plan on Profit Distribution	For For	For For
		Approve Release of Restrictions of Competitive Activities of Directors Elect Chiang, Yih-Cherng, with ID NO.N12003SXXX, as Independent Director	For For	For For
-		Elect Chu, Te-Hsiang, a REPRESENTATIVE of Jia Ming Investment Co., Ltd. Rep., with SHAREHOLDER NO.15, as Non-Indeper Director Elect Ho, Te-Yu, a REPRESENTATIVE of Jin Ling Investment Co., Ltd., with SHAREHOLDER NO.16, as Non-Independent Direct	For	For For
		Elect Hsieh, Chia-Ying, with ID NO.J120350XXX, as Non-Independent Director Elect Hsieh, Chia-Ying, with ID NO.J120350XXX, as Non-Independent Director	For For	For For
		Elect Wang, Jen-Chun, with ID NO.G220136XXX, as Independent Director Elect Wu, Chang -Hsiu, with ID NO.F223588XXX, as Independent Director	For For	For For
Monolithic Power Systems, Inc.	USA	Advisory Vote to Ralify Named Executive Officers' Compensation Declassify the Board of Directors	For Against	For For
		Elect Director Elleen Wynne Elect Director Eugen Elmiger	For For	For For
Manatas Pavasana Communitari	USA	Elect Director Jeff Zhou Ratify Ernst & Young LLP as Auditors Addisonal Victor Berlift Named Execution Officers' Companyation	For For	For For
Monster Beverage Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ana Demel Elect Director Gary P. Fayard	For For	For For
		Elect Director Hilton H. Schlosberg Elect Director Hilton H. Schlosberg Elect Director James L. Dinkins	For For	For For
		Elect Director Jeanne P. Jackson Elect Director Mark J. Hall	For For	For For
		Elect Director Mark S. Vidergauz Elect Director Rodney C. Sacks	For For	Split For
		Elect Director Steven G. Pizula Elect Director Tiffany M. Hall	For For	For For
Smurfit Kappa Group Plc	Ireland	Ratify Ernst & Young LLP as Auditors Amend Articles of Association	For For	For For
		Approve Matters Relating to the Scheme of Arrangement Approve Proposed Combination of Smurfit Kappa and WestRock	For For	For For
		Approve Scheme of Arrangement Approve Share Capital Reduction of Smurfit WestRock Approve Share Capital Reduction of Smurfit WestRock Approve Interfect of the Company's Category of Listing from a Promium Listing to a Standard Listing	For For	For For
Tesla, Inc.	USA	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing Adopt a Non-Interference Policy Respecting Freedom of Association Adopt Simple Majority Vote	For Against Against	For For For
-		Advisory Vote to Ratify Named Executive Officers' Compensation		
			For Against	Split Against
		Asses Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation Change State of Incorporation from Delaware to Texas Commit to a Moratorium on Sourcing Mineralis from Deep Sea Mining	Against For Against	Against Split Against
		Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation Change State of Incorporation from Deleaser to 1 Evrass Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining Declassify the Board of Directors Elect Director James Murrotch	Against For Against Against For	Against Split Against For Against
		Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation Change State of Incorporation from Delaware to Texas Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining Declassify the Board of Directors Elect Director Amera Murdoch Elect Director Kimbal Musk Ratifly Performance Based Stock Options to Elon Musk	Against For Against Against For For For	Against Split Against For Against Split Split
		Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation Change State of Incorporation from Delaware to Texas Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining Declassify the Board of Directors Elect Director James Mundoch Elect Director Vanios Mundoch Elect Director Vanios Mundoch Elect Director Vanios Mundoch Raffly Performance Based Slock Options to Elon Musk Raffly PricowaterhouseCoopers LLP as Auditors Report on Efficia and Riska Associated with Electromagnetic Radiation and Wireless Technologies	Against For Against Against For For For For Against	Against Split Against For Against Split Split For Against
WestRock Company	USA	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation Change State of Incorporation from Delaware to Toxas Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining Declassify the Board of Directors Elect Director James Murdoch Elect Director James Murdoch Elect Director Almea Musk Ratify Princemance Based Slock Options to Elon Musk Ratify Princewaterhouse Coopers LLP as Juditors Report on Efficies and Riska Associated with Electromagnetic Radiation and Wireless Technologies Report on Harassment and Discrimination Prevention Efforts Advisory Vote on Golden Parachules	Against For Against Against Against For For For For For Against Against For	Against Split Against For Against Split Split For Against For Against For Against For For
WestRock Company Worldfine SA	USA France	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation Change State of Incorporation from Delaware to Toxas Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining Declassify the Board of Directors Elect Director Jeanes Murdoch Elect Director Kimbal Musk Ratifly Performance Based Slock Options to Elon Musk Ratifly Performance Based Slock Options to Elon Musk Ratifly Commence Season State Options to Elon Musk Ratifly Portice Marchause Coopers LLP as Auditors Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies Report on Harassement and Discrimination Prevention Effors	Against For Against Against For For For Against Against Against Against Against	Against Split Against For Against Split Split Split For Against For For
WestRock Company Worldline SA	USA France	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation Change State of Incorporation from Delaware to Toxas Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining Declassify the Board of Directors Elect Director Jeanes Murdoch Elect Director Kimbal Musk Ratify Performance Based Slock Options to Elen Musk Ratify Performance Based Slock Sl	Against For Against Against Against For	Against Split Against For Against Split Split Split For Against For
WestRock Company Worldline SA	USA France	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation Change State of Incorporation from Delaware to Toxas Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining Declassify the Board of Directors Elect Director Jeanes Murdoch Elect Director Kimbal Musk Ratify Performance Based Stock Options to Eton Based Stock Options Ratify Performance Based Stock Options to Eton Based Stock Options Ratify Performance Based Stock Options to Eton Based Stock Options Ratify Performance Based Stock Options to Eton Based Stock Options Ratify Performance Based Stock St	Against For Against Against Against For	Against Split Against For Against For Against Split Split For Against For
WestRock Company Worldline SA	USA France	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation Change State of Incorporation from Delaware to Texas Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining Declassify the Board of Directors Elect Director Jeanes Murdoch Elect Director Kimbal Musk Ratify Performance Based Slock Options to Elen Musk Ratify Performance Based Slock Sloc	Against For Against Against Against For	Against Split Against For Against Split Split Split For Against For
WestRock Company Worldline SA	USA France	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation Change State of Incorporation from Delaware to Texas Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining Declassify the Board of Directors Elect Director Jeanes Murricoh Elect Director Kimbal Musk Ratify Performance Based Slock Options to Elen Musk Raport on Elentra Senting Slock Options to Elen Musk Approve Reduction of the Share Premium Account Amend Article 14 of Splaws Res Slaggering of Directors' Terms of Office Apported Delotte & Associacies as Auditor for the Sustainability Reporting Approve Auditors' Special Report on Related-Party Transactions Approve Auditors' Special Report on Related-Party Transactions Approve Compensation of Georges Pauget, Chairman of the Board since December 14, 2023 Approve Compensation of Marc-Herni Desportes, Vice-CEO Approve Compensation of Marc-Herni Desport	Against For Against Against Against For	Against Split Against For Against Split Split Split For Against For
WestRock Company Worldline SA	USA France	Assess Feasibility of Including Sustainability as a Performance Measure for Serior Executive Compensation Change State of Incorporation from Delaware to Texas Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining Declassify the Board of Directors Elect Director Lames Murdoch Elect Director Kimbal Musk Ratify Performance Based Slock Options to Elon Musk Ratify Performance Based Slock Slock Options Performance Based Slock Options Performance Based Slock Slock Options Performance Based Slock Slock Slock Options Performance Based Slock Slock Slock Options Performance Based Slock Slo	Against For Against Against Against For	Against Split Against For Against Split Split Split For Against For
WestRock Company Worldline SA	USA France	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation Change State of Incoporation from Delaware to Exempt Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining Declassify the Board of Directors Elect Director James Murdoch Elect Director Lames Murdoch Elect Director Kimbal Musk Ratify Performance Based Slock Options to Elon Musk Approve Reduction of Based Associated with Electromagnetic Radiation and Wireless Technologies Rapprove Ratificated 1 of Spiswar Rer Slaggering of Directors' Terms of Office Approve Auditors' of 1 of Spiswar Rer Slaggering of Directors' Terms of Office Approve Auditors' Special Report on Related-Party Transactions Approve Auditors' Special Report on Related-Party Transactions Approve Compensation of Locrogar Plaugat, Clearman of the Board until December 14, 2023 Approve Compensation Report of Compared Colleges Approve Compensation Report of Compared Officer Approve Compensation Report of Compared Officer Approve Compensation Report of Compared Officer Approve Prancial Statements and Statutory Reports Approve Internacial Statements and Statutory Report	Against For Against Against Against For For For For For Against Against Against Against Against For	Against Split Against For Against For Against Split Split Split For Against For
WestRock Company Worldline SA	USA France	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation Change State of Incoporation from Delaware to Exempt Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining Declassify the Board of Directors Elect Director James Murroch Elect Director Name Murroch Elect Director Kimbal Musik Ratify Performance Based Slock Options to Elon Musik Ratify Performance Based Slock Options Elon Ratification of Income and Absenced Dividends Ratification	Against For Against Against Against For	Against Split Against For Against For Against Split Split Split For Against For
WestRock Company Worldline SA	USA France	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation Change State of Incoporation from Delaware to Exempt Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining Declassify the Board of Directors Elect Director Jennes Murdroch Elect Director Jennes Murdroch Elect Director Kimbal Musk Ratify Performance Based Slock Options to Eton Advisory Vote on Golden Parachutes Approve Raduction of Based Slock Options to Eton Ratification Advisory Vote on Golden Parachutes Approve Raduction of Income and Absence of Dividencial Slock Slo	Against For Against Against Against For	Against Split Against For Against Split Split Split For Against For
WestRock Company Worldline SA	USA France	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation Change State of Incorporation from Delaware to Exempt Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining Declassify the Board of Directors Elect Director Jennes Murdroch Elect Director Amens Murdroch Elect Director Kimbal Musk Ratify Performance Based Slock Options to Eton Ratification Approve Reduction of Based Parachutes Approve Reduction of Based Performance Based Slock Options to Eton Ratification Approve Auditor's Special Report on Related-Party Transactions Approve Auditor's Special Report on Related-Party Transactions Approve Compensation of Georges Pauget, Chairman of the Board since December 15, 2023 Approve Compensation of Georges Pauget, Chairman of the Board since December 15, 2023 Approve Compensation of Marc-Henti Despotes, Vice-CEO Approve Compensation of Marc-Henti Despotes, Vice-CEO Approve Compensation of Harc-Henti Despotes, Vice-CEO Approve Compensation of Harc-Henti Despotes, Vice-CEO Approve Compensation of Harc-Henti Despotes, Vice-CEO Approve Semanueration Policy of Capity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Normal Amount of Etonomy Approve Remanueration Policy of CEO Approve Remanueration Policy of CEO Approve Remanueration Policy of CEO Approve Remanueration Policy of CE	Against For Against Against Against For	Against Split Against For Against Split Split Split For Against For Against For
WestRock Company Worldline SA	USA France	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation Change State of Incorporation from Delaware to Toxas Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining Declassify the Board of Directors Elect Director James Murdoch Elect Director Kimbal Musik Ratify Performance Based Stock Options to Elen Musik Ratify Performance Based Stock Options to Resident Stock Report on Elen Ratify Performance Based Stock Approve Reduction of the Share Premium Account Approve Reduction of Hoomes Absenced Options Performance Approve Auditor's Special Report on Related-Party Transactions Approve Auditor's Special Report on Related-Party Transactions Approve Auditor's Special Report on Related-Party Transactions Approve Compensation of Georges Pauget, Chairman of the Board since December 15, 2023 Approve Compensation of Georges Pauget, Chairman of the Board since December 15, 2023 Approve Compensation of Marc-Hern Desportes, Vice-ECO Approve Compensation Related Statements and St	Against For Against Against For	Against Spilt Against For Against Spilt Spilt Spilt Spilt For Against For
WestRock Company Worldline SA	USA France	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation Change State of Incorporation from Delaware to Toxas Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining Declassify the Board of Directors Elect Director James Murdoch Elect Director Kimbal Musik Ratify Pierformance Based Stock Options to Ebin Musik Ratify Pierformance Based Stock Options to Resident Stock Ratify Pierformance Based Stock Options to Resident Stock Advisory Vate on Golden Parachutes Approve Reduction of the Share Premium Account Approve Reduction of the Share Premium Account Approve Reduction of Hoose and Absence of Dividents' Terms of Office Appoint Delicitie & Associacies as Auditor for the Sustainability Reporting Approve Auditor's Special Report on Related/Party Transactions Approve Auditor's Special Report on Related/Party Transactions Approve Auditor's Special Report on Related/Party Transactions Approve Compensation of Georges Pauget, Chairman of the Board until December 15, 2023 Approve Compensation of Georges Pauget, Chairman of the Board since December 15, 2023 Approve Compensation of Marc-Herni Desportes, Vice-ECO Approve Compensation Researce of Use Explicit United Secur	Against For Against Against Against For	Against Spilt Against For Against For Against Spilt Spilt For Against For
WestRock Company Worldine SA	USA France	Assess Feasibility of Including Sustainability as a Performance Measure for Serior Executive Compensation Change State of Incorporation from Delaware to Toxas Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining Declassify the Board of Directors Elect Director James Murdoch Elect Director Kimbal Musik Ratify Performance Based Stock Options to Ebn Musik Ratify Performance Based Stock Options to Performance Based Stock Approve Ratification of Incoreas Boulders' Performance Based until December 14, 2023 Approve Compensation of Georges Pauget, Chairman of the Board since December 15, 2023 Approve Compensation of Georges Pauget, Chairman of the Board Stock Options Ratification of Performance Based Stock Performance Based Stock Performance Paul Ratification Stock Performance Paul Ratification Stock Performance Paul Ratification Subm	Against For Against Against Against Against For	Against Spilt Against For Against Spilt Spilt Spilt Spilt For Against For
WestRock Company Worldline SA	USA France	Assess Feasibility of Including Sustainability as a Performance Measure for Serior Executive Compensation Change State of Incorporation from Delaware to Texas Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining Declassify the Board of Directors Elect Director James Murdoch Elect Director Kimbal Musik Ratify Performance Based Stock Options to Etin Musik Ratify Performance Based Stock Options to Retail Ratify Report on Editor of Etin Retail	Against For Against Against Against Against For	Against Split Against For Against Split Split Split For Against For
WestRock Company Worldline SA	USA France	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation Change State of Incorporation from Delaware to Toxas Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining Declassify the Board of Directors Elect Director Jennes Murdoch Elect Director Kimbal Musk Ratify Performance Based Stock Options to Eten Musk Ratify Performance Based Stock Options to Research Approve Reduction of the Share Premium Account Amend Article 14 of Diylawa Res Ratigagering of Directors' Terms of Office Approve Indiance Agreement Approve Auditor's Special Report on Related-Party Transactions Approve Auditor's Special Report on Related-Party Transactions Approve Compensation of Georgea Pauget, Chairman of the Board since December 14, 2023 Approve Compensation of Georgea Pauget, Chairman of the Board since December 15, 2023 Approve Compensation of Georgea Pauget, Chairman of the Board since December 15, 2023 Approve Compensation of Marc-Henri Desportes, Vice-ECO Approve Compensation of Marc-Henri Desportes, Vice-ECO Approve Compensation Folicy of Corporate Officers Approve Insurance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements Approve Remuneration Policy of Oberoctors Approve Remuneration Policy of Oberoctors Approve Remuneration Policy of Oberoctors Approv	Against For Against Against Against Against For	Against Spilt Against For Against Spilt Spilt Spilt Spilt For Against For
WestRock Company Worldine SA	USA France	Assess Feabbilly of Including Sustainability as a Performance Measure for Senior Executive Compensation Change State of Incorporation from Delaware to Executive Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining Declassify the Board of Directors Elect Director James Murdoch Elect Director Lames Murdoch Elect Director Kimbal Musk Ratify Performance Based Slock Options to Elon Musk Approve Radication of Slock Slock Particular Accounts to Elon Ratification and Wireless Technologies Rapprove Ratification of Income and Pasecone of Ovidence Terms of Office Approve Auditors' Special Report on Related-Party Transactions Approve Auditors' Special Report on Related-Party Transactions Approve Compensation of Georges Plauget, Clearman of the Board until December 14, 2023 Approve Compensation Report of Compared Colleges Approve Compensation Report of Compared Officers Approve Compensation Report of Compared Officers Approve Compensation Report of Compared Officers Approve Remuneration Report of Compared Officers Approve Remuneration Report of Compared Officers Approve Remuneration Policy of Compared O	Against For Against Against Against Against For	Against Split Against For Against For Against Split Split Split For Against For
WestRock Company Worldline SA	USA France	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation Change State of Incorporation from Delaware to Toxas Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining Declassify the Board of Directors Elect Director James Murdoch Elect Director Kimbal Musk Ratify Performance Based Stock Options to Eton Musk Ratify Performance Based Stock Options to Research Approve Reduction of the Share Premium Account Amend Article 14 of Dylawe Res Etaggering of Directors' Terms of Office Apportion Delicitie & Associacios as Auditor for the Sustainability Reporting Approve Auditors' Special Report on Related-Party Transactions Approve Auditors' Special Report on Related-Party Transactions Approve Compensation of Georgea Pauget, Chairman of the Board since December 14, 2023 Approve Compensation of Georgea Pauget, Chairman of the Board since December 15, 2023 Approve Compensation of Georgea Pauget, Chairman of the Board since December 14, 2023 Approve Compensation of Marc-Henri Desportes, Vice-ECO Approve Compensation of Marc-Henri Desportes, Vice-ECO Approve Compensation of Marc-Henri Desportes, Vice-ECO Approve Compensation Provided Statements and Statutory Reports Approve Enamenation Policy of Under CEO Approve Compensation of Harc-Henri Desportes, Vice-ECO Approve Remuneration Policy of Octoportale Office	Against For Against Against Against Against For	Against Split Against For Against For Against Split Split For Against For
Worldine SA	France	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation Change State of Incorporation from Delaware to Toxas Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining Declassify the Board of Directors Elect Director James Murdoch Elect Director Kimbal Musk Ratify Performance Based Stock Options to Elon Ratification Stock Rapprove Ratification of Income and Absence of Dividends Approve Ratification of Income and Absence of Dividends Approve Auditor's Special Report on Related-Party Transactions Approve Compensation of Georges Pauget, Chairman of the Board since December 15, 2023 Approve Compensation of Georges Pauget, Chairman of the Board since December 15, 2023 Approve Compensation of Marc-Henri Desportes, Vice-ECO Approve Compensation of Marc-Henri Desportes, Vice-ECO Approve Compensation of Marc-Henri Desportes, Vice-ECO Approve Compensation Performance Statements and Statutory Reports Approve Enamentarion Pelot of Corporate Officers Approve Institute Statements and Statutory Reports Approve Remuneration Pelot of Opporate Officers App	Against For Against Against Against Against For	Against Split Against Split Against For Against Split Split For Against For
WestRock Company Worldine SA Worldine SA Zoom Video Communications, Inc.	USA France	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation Change State of Incorporation from Delaware to Toxas Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining Declassify the Board of Directors Elect Director James Murdoch Elect Director Kimbal Musk Ratify Performance Based Stock Options to Eten Musk Ratify Performance Based Stock Options to Research Report on Effects and Riska Associated with Electromagnetic Radiation and Wireless Technologies Report on Flore Agreement Approve Reduction of the Share Premium Account Amend Article 14 of Dylawe Res Taggegring of Directors' Terms of Office Apportion Deliotite & Associacies as Auditor for the Gustainability Reporting Approve Auditors' Special Report on Related-Party Transactions Approve Auditors' Special Report on Related-Party Transactions Approve Auditors' Special Report on Related-Party Transactions Approve Compensation of Georges Pauget, Chairman of the Board since December 15, 2023 Approve Compensation of Georges Pauget, Chairman of the Board since December 15, 2023 Approve Compensation of Georges Pauget, Chairman of the Board since December 15, 2023 Approve Compensation of Marc-Henri Desportes, Vice-ECO Approve Remunera	Against For Against Against Against Against For	Against Split Against Split Against For Against Split Split For Against For
Worldine SA	France	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation Change State of Incorporation from Delaware to Toxas Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining Declassify the Board of Directors Elect Director James Murdoch Elect Director Kimbal Musk Ratify Performance Based Stock Options to Elon Musk Ratify Performance Based Stock Options Rapprove Ratification of Income and Absence of Dividends Approve Ratification of Income and Absence of Dividends Approve Auditor's Special Report on Related-Party Transactions Approve Compensation of Georges Pauget, Chairman of the Board since December 15, 2023 Approve Compensation of Georges Pauget, Chairman of the Board since December 14, 2023 Approve Compensation of Marc-Herni Desportes, Vice-ECO Approve Remuneration Policy of Compensation of Policy Approve Remuneration Policy of December 2012 Approve Remuneration Policy of Dece	Against For Against Against Against Against For	Against Split Against Split Against For Against Split Split For Against For
Worldine SA	France	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation Change State of Incorporation from Delaware to Toxas Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining Declassify the Board of Directors Elect Director James Murdoch Elect Director Kimbal Musik Ratify Performance Based Stock Options to Elon Ratification and Stock Rapprove Ratification of Incoreas Adjustic of Elon Ratification Stock Rapprove Compensation of Georges Pauget, Chairman of the Board since December 15, 2023 Approve Compensation of Marc-Herni Desportes, Vice-ECO Approv	Against For Against Against Against Against For	Against Split Against For Against For Against For Against For
Worldline SA Worldline SA Zoom Video Communications, Inc.	France	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation Change State of Incorporation from Delaware to Toxas Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining Declassify the Board of Directors Elect Director James Murdoch Elect Director Kimbal Musik Ratify Performance Based Stock Options to Elon Ratification of Income and Absence of Dividends Approve Ratification of Income and Absence of Dividends Approve Compensation of Georges Pauget, Chairman of the Board since December 15, 2023 Approve Compensation of Marc-Herni Desportes, Vice-ECO Approve Compensati	Against For Against Against Against Against For	Against Split Against Split Against For Against Split Split For Against For
Worldline SA Worldline SA Zoom Video Communications, Inc.	France	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation Change State of Incorporation from Delaware to Texas Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining Declassify the Board of Directors Elect Director James Murdroch Elect Director Kimbal Musk Ratify Performance Based Stock Options to Elon Ratification of Elon Ratification Approve Reduction of the Share Premium Account Amend Article 14 of Splaves Res Taggerging of Directors' Terms of Office Approve Routed on of Elon Resided Party Transactions Approve Auditors' Special Report on Related-Party Transactions Approve Auditors' Special Report on Related-Party Transactions Approve Compensation of Georges Pauget, Chairman of the Board since December 15, 2023 Approve Compensation of Georges Pauget, Chairman of the Board since December 15, 2023 Approve Compensation of Georges Pauget, Chairman of the Board since December 15, 2023 Approve Compensation of Compensation Residency Approve Stock Performance of Equity Created Statutory Reports Approve Businance of Equity Created Statutory Reports Approve Businance of Equity Created Statutory Reports Approve Remuneration Policy of CEO Approve Compensation of Marc-Herni Desports, Nice-CEO Approve Remuneration Policy of Directors Approve Remunerati	Against For Against Against Against Against For	Against Split Against For Against Split Split Split Split For Against For
Worldline SA Worldline SA Zoom Video Communications, Inc.	France	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation Change State of Incorporation from Delaware to Exempt Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining Declassify the Board of Directors Elect Director James Murdoch Elect Director Amens Murdoch Elect Director Kimbal Musik Ratify Performance Based Slock Options to Eton Ratification American Music Performance Performance Report on Harciff and Performance Performance Approve Ratification of Income and Absence of Dividendeds Approve Auditor's Special Report on Related-Party Transactions Approve Compensation of Georges Pauget, Chairman of the Board since December 15, 2023 Approve Compensation of Georges Pauget, Chairman of the Board since December 15, 2023 Approve Compensation of Georges Pauget, Chairman of the Board since December 15, 2023 Approve Compensation of Marc-Henri Despotres, Vice-CEO Approve Remanueration Policy of Coprated Officers Approve Instrumence of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Appressation Approve Benameration Policy of Community of the	Against For Against Against Against Against Against For	Against Split Against For Against Split Split Split For Against For
Worldline SA Worldline SA Zoom Video Communications, Inc.	France	Assess Feabibility of Including Sustainability as a Performance Measure for Senior Executive Compensation Change State of Incorporation from Delaware to Exempt Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining Declassify the Board of Directors Elect Director James Murdoch Elect Director James Murdoch Elect Director Kimbal Musik Ratify Performance Based Slock Options to Eton Ratification Ratification and Wireless Technologies Report on Efforts of Parachutes Approve Ratification of Income and Abased Slock Sloc	Against For Against Against Against Against Against For	Against Split Against For Against For Against Split For Against For
Worldline SA Worldline SA Zoom Video Communications, Inc.	France	Assess Feablility of Including Sustainability as a Performance Measure for Senior Executive Compensation Change State of Incoporation from Delaware to Exempt Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining Declassify the Board of Directors Elect Director James Murdoch Elect Director James Murdoch Elect Director Kimbal Musik Ratify Performance Based Slock Options to Eton Ratification And Performance Based Slock S	Against For Against Against Against Against Against For	Against Split Against Split Against For Against Split Split Split For Against For
Worldline SA Worldline SA Zoom Video Communications, Inc. 14-Jun-24 ams-OSRAM AG	France France USA	Assess Feablility of Including Sustainability as a Performance Measure for Senior Executive Compensation Change State of Incorporation from Delaware to Evanse Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining Declassify the Board of Directors Elect Director James Murdoch Elect Director (Ambal Musik Raffy) Performance Based Slock Options to Elon Musik Raffy Performance Based Slock Slock Elon Raffy Raffy Performance Based Slock Slock Elon Raffy Raffy Performance Based Slock Slock Elon Raffy Raffy Performance Raffy Raffy Performance Based Slock Slock Elon Raffy Raffy Performance R	Against For Against Against Against Against Against For	Against Split Against For Against For Against For Against For Against For
Worldline SA Worldline SA Zoom Video Communications, Inc. 14-Jun-24 ams-OSRAM AG	France France USA	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation Change State of Incorporation from Delaware to Texas Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining Declassify the Board of Directors Elect Director James Murdoch Elect Director James Murdoch Elect Director Kimbal Musk Ratify Performance Based Stock Options to Elon Ratification Special Stock Options Based Stock Options Based Stock Options Stock Options Stock Options Based Stock Options Based Stock Options Based Stock Options Stock Options Based Stock Options S	Against For Against Against Against Against Against For	Against Split Against For Against For Against Split Split Split Split For Against For

			Elect Director Tobias Lutke Ratify Deloitte & Touche LLP as Auditors	For For	For For
	CTBC Financial Holding Co., Ltd.	Taiwan	Approve Financial Statements Approve Issuance of Restricted Stocks	For For	For Against
	Fortinet, Inc.	USA	Approve Plan on Profit Distribution Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director James Stavridis	For For	For For
			Elect Director Jean Hu Elect Director Judith Sim Elect Director Ken Xie	For For	For For
			Elect Director Kenneth A. Goldman Elect Director Mary Agnes "Maggie" Wilderotter	For For	For For
			Elect Director Michael Xie Elect Director William H. Neukom Elect Director William H. Neukom	For For	For For
	KEYENCE Corp.	Japan	Ratify Deloitte & Touche LLP as Auditors Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For For	For For
			Appoint Statutory Auditor Daiho, Masaji Appoint Statutory Auditor Indo, Hiroji Approve Allocation of Income, with a Final Dividend of JPY 150	For For	For For
			Elect Director Nakano, Tetsuya Elect Director Nakata, Yu	For For	For Against For
			Elect Director Suenaga, Kumiko Elect Director Kaizaki, Takemitsu Elect Director Taniguchi, Seiichi	For For	For For
			Elect Director Yamaguchi, Akiji Elect Director Yamamote, Akinori Elect Director Yamamote, Trinaki	For For	For For
	Regeneron Pharmaceuticals, Inc.	USA	Elect Director Yoshioka, Michifumi Adopt Simple Majority Vote	For Against	For For
			Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David P. Schenkein Elect Director David P. Schenkein	For For	For For
			Elect Director George L. Sing Elect Director Kathyn Quarini [Int Director Mathyn Quarini	For For	For For
15-Jun-24	Titan Company Limited	India	Elect Director N. Anthony Coles Ratify PricewaterhouseCoopers LLP as Auditors Elect Anil Chaudhry as Director	For For	For For
17-Jun-24	Daiichi Sankyo Co., Ltd.	Japan	Reelect Mohanasankar Sivaprakasam as Director Approve Allocation of Income, with a Final Dividend of JPY 30 Elect Director Fukuoka, Taksahi	For For	For For
			Elect Director Hirashima, Shoji Elect Director Homma, Yo	For For	For For
			Elect Director Kama, Kazuaki Elect Director Komatsu, Yasuhiro Elect Director Manabe, Sunao	For For	For For
			Elect Director Matsumoto, Takashi Elect Director Nishii, Takaaki	For For For	For For
	LONGi Green Energy Technology Co., Ltd.	China	Elect Director Nohara, Sawako Elect Director Nokara, Hiroyuki Approve Amendments to Articles of Association	For For	For For
			Approve Annual Report Approve Corporate Bond Issuance Approve Financial Statements	For For	For For
			Approve Profit Distribution Approve Report of the Board of Directors	For For	For For
			Approve Report of the Board of Supervisors Approve Report of the Independent Directors Approve to Approvint Auditor Approve to Approvint Auditor	For For	For For
	Yadea Group Holdings Ltd.	Cayman Islands	Elect Li Meicheng as Independent Director Accept Financial Statements and Statutory Reports	For For	For For
			Adopt New Share Option Scheme and Scheme Mandate Limit Approve Final Dividend Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For For	For For Against
			Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration Authorize Board to Fix Remuneration of Directors Authorize Reissuance of Repurchased Shares	For For	For For Against
			Authorize Repurchase of Issued Share Capital Elect Chen Mingyu as Director	For For	For For
			Elect Liang Qin as Director Elect Ma Chenguang as Director	For For	For For
			Elect Shen Yu as Director	For	For
18-Jun-24	Block, Inc.	USA	Elect Shen Yu as Director Elect Wong Lung Ming as Director Advisory Vote to Ratily Named Executive Officers' Compensation	For For	For For
18-Jun-24			Elect Shen Yu as Director Elect Wong Lung Ming as Director Advisory Vote to Ratiffy Named Executive Officers' Compensation Elect Director Many Meeker Elect Director Randiall Garutt Elect Director Vong LLP as Auditors	For For For For For For	For For Split For
18-Jun-24	Block, Inc. CrowdStrike Holdings, Inc.	USA	Elect Shen Yu as Director Advisory Vide to Ratify Named Executive Officers' Compensation Elect Director Many Meeker Elect Director Randall Garutt Ratify Ernat & Young LLP as Auditors Advisory Vide to Ratify Named Executive Officers' Compensation Elect Director Randall Garutt Ratify Ernat & Young LLP as Auditors Advisory Vide to Ratify Named Executive Officers' Compensation Elect Director Genard Watzinger	For	For For Split For For
18-Jun-24	CrowdStrike Holdings, Inc.	USA	Elect Shen Yu as Director Elect Wong Lung Ming as Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Many Meeker Elect Director Randall Garutti Ratify Ernat & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Gerhard Watchinger Elect Director Gerhard Watchinger Elect Director Sameer K. Gandhi	For	For For Split For
18-Jun-24			Elect Shen Yu as Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Many Menker Elect Director Many Menker Elect Director Randall Garuti Ratify Ernat & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Randall Garuti Ratify Ernat & Stutter Statistics Elect Director Randall Statistics Elect Director Randall Statistics Elect Director Randall Statistics Elect Director Sameer K. Gandhi Ratify Ericowethorusococopers LLP as Auditors Accept Financial Statements and Statutory Reports Approve Final Dividend	For	For For Split For For For For For For For For
18-Jun-24	CrowdStrike Holdings, Inc.	USA	Elect Shen Yu as Director Advisory Vide to Ratify Named Executive Officers' Compensation Elect Director Many Meeker Elect Director Randall Garutti Ratify Ernat & Young LLP as Auditors Advisory Vide to Ratify Named Executive Officers' Compensation Elect Director Randall Garutti Ratify Ernat & Young LLP as Auditors Advisory Vide to Ratify Named Executive Officers' Compensation Elect Director Rename Water Many Expenses Elect Director Rename S. Austin Elect Director Rename N. Gandhi Ratify PricewaterhouseCoopers LLP as Auditors Ratify PricewaterhouseCoopers LLP as Auditors Approve Islandon of Equity or Equity-Linked Securities without Preemptive Rights Approve NPMG as Auditors and Authorize Board to Fix Their Remuneration Authorize Board for Fix Remuneration of Directors	For	For For Split For
18-Jun-24	CrowdStrike Holdings, Inc.	USA	Elect Shen Yu as Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Many Meeker Elect Director Randall Garutt Ratify Ernat & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Randall Garutt Ratify Ernat & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Rosenne S. Auditor Elect Director Rosenne S. Auditor Elect Director Rosenne S. Auditor Elect Director Sameer K. Garothi Ratify Priorewaterhouse/Coopers LlP as Auditors Accopt Financial Statements and Statutory Reports Approve Ratify Officeration of Equity or Equity-Linked Securities without Preemptive Rights Approve Ratify Officeration of Equity or Equity-Linked Securities without Preemptive Rights Authorize Board to Fix Remuneration of Directors Authorize Board to Fix Remuneration of Directors Authorize Regurates of Issued Share Capital Elect Chair Cho Mak, John as Director	For	For For Split For
18-Jun-24	CrowdStrike Holdings, Inc.	USA	Elect Shen Yu as Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Many Meeker Elect Director Randall Garutt Ratify Ernat & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Randall Garutt Ratify Ernat & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Rosenne S. Auditor Elect Director Rosenne S. Auditor Elect Director Rosenne S. Auditor Elect Director Sameer K. Gardhi Ratify PriovementenouseCoopers LLP as Auditors Accopt Financial Statements and Statutory Reports Approve Pinatorial Statements and Statutory Reports Approve Ratify Officers Auditors Approve Ratify Officers Auditors Auditors Board to Fix Their Remuneration Authorize Board to Fix Remuneration of Directors Authorize Board to Fix Remuneration of Directors Authorize Repurshase of Issued Share Capital Elect Dias Too Office, John as Director Elect Chair Cho Ratin Pain David as Director Elect Lim Bour Jain Pain David as Director	For	For For For Split For
18-Jun-24	CrowdStrike Holdings, Inc.	USA	Elect Shen Yu as Director Advisory Vide to Ratify Named Executive Officers' Compensation Elect Director Many Meeker Elect Director Randall Garuth Ratify Ernat & Young LLP as Auditors Advisory Vide to Ratify Named Executive Officers' Compensation Elect Director Randall Garuth Ratify Ernat & Young LLP as Auditors Advisory Vide to Ratify Named Executive Officers' Compensation Elect Director Rearier Watzinger Approve Insulance of Equity or Equity-Linked Securities without Preemptive Rights Approve RyMG as Auditors and Authorize Board to Fix Their Remuneration Authorize Repurchase of Issued Share Capital Elect Bair Tao as Director Elect Dian Cho Chak, John as Director Elect Chan Cho Chak, John as Director Elect Feng Director as Director Elect Linker Burn, Bairn David as Director Elect Linker Burn, Bairn David as Director Elect Linker Burn, Bairn David as Director Elect Linker Burn gas Director Elect Linker Burn gas Director Elect Wen Yinhering as Director	For	For
18-Jun-24	CrowdStrike Holdings, Inc. Guangdong Investment Limited	USA Hong Kong	Elect Shen Yu as Director Advisory Vide to Ratify Named Executive Officers' Compensation Elect Director Many Meeker Elect Director Many Meeker Elect Director Randall Garuth Ratify Ernat & Young LLP as Auditors Advisory Vide to Ratify Named Executive Officers' Compensation Elect Director Renard Watzinger Elect Director Renarder Watzinger Approve Install Dividend Approve Install Dividend Approve Install Dividend Approve Install Dividend Approve NEMIG as Auditors and Authorize Board to Exit Their Remuneration Authorize Repurchase of Issued Share Capital Elect Bair Toa a Structor Elect Chan Cho Chak, John as Director Elect Chan Cho Chak, John as Director Elect Feng Oingaphur as Director Elect Han Bun, Brian David as Director Elect Han Bun, Brian David as Director Elect Wen Yinhang as Director Elect Union Structor Begunder Structor Begunder Structor Elect Director Candido Branker Elect Director Choro Phong Osh	For	For
18-Jun-24	CrowdStrike Holdings, Inc. Guangdong Investment Limited	USA Hong Kong	Elect Shen Yu as Director Advisory Vote to Ratiffy Named Executive Officers' Compensation Elect Director Many Meeker Elect Director Randial Garutt Ratiffy Ernat & Young LLP as Auditors Advisory Vote to Ratiffy Named Executive Officers' Compensation Elect Director Rendratiff Wathinger Elect Director Rendratiff Wathinger Elect Director Rename N. Saustin Elect Director Rename N. Garuttin Ratiffy Pricewaterhouse-Coopers LLP as Auditors Accept Financial Statements and Subtupor Reports Agrored Final Dividend Agrored Instancial Statements and Authorize Board to Fix Their Remuneration Approve Instancia of Equity or Equity-Linked Securities without Preemptive Rights Agrored Pricewater of Equity Explored Securities without Preemptive Rights Agrored Pricewater of Equity Cartery Securities without Preemptive Rights Agrored Rename of Equity or Equity-Linked Securities without Preemptive Rights Express (PRIG as Auditors and Authorize Board to Fix Their Remuneration Authorize Repurchase of Issued Share Capital Elect Bar To Chast, John as Director Elect Char Cho Astiff Named Executive Officers' Compensation Anison Director Election Resignation Bylaw Elect Director Candido Brancher Elect Chare Choo Phong Both Elect Director Candido Brancher Elect Director Candido Brancher Elect Chare Choo Candido Branch	For	For
18-Jun-24	CrowdStrike Holdings, Inc. Guangdong Investment Limited	USA Hong Kong	Elect Shen Yu as Director Advisory Vide to Ratify Named Executive Officers' Compensation Elect Orrector Many Meeker Elect Director Randall Garuth Ratify Ernat & Young LLP as Auditors Advisory Vide to Ratify Named Executive Officers' Compensation Elect Director Rendard Watzinger Approve Elector Statements and Statutory Reports Approve Insul Dividend Approve Insul Dividend Approve Insul Dividend Approve Elector of Equity or Equity-Linked Securities without Preemptive Rights Approve RPMG as Auditors and Authorize Board to Fix Their Remuneration Authorize Repurchase of Issued Share Capital Elect Bair Toa so Director Elect Chan Cho Chak, John as Director Elect Chan Cho Chak, John as Director Elect Chan Cho Chak, John as Director Elect Han Bun, Brian David as Director Elect Han Bun, Brian David as Director Elect Wen Yinhang as Director Elect Director Chron Phong Goh Elect Director Chron Phong Goh Elect Director Chron Phong Goh Elect Director Chrone Unglis Elect Director Christ Hawar Elect Director Chrone Unglis Elect Director Christ Hawar Elect Director Christ Hawar Elect Director Chrone Unglis Elect Director Chrone Medical Elector Ele	For	For
18-Jun-24	CrowdStrike Holdings, Inc. Guangdong Investment Limited	USA Hong Kong	Elect Shen Yu as Director Advisory Vide to Ratify Named Executive Officers' Compensation Elect Director May Meeker Elect Director Many Meeker Elect Director Randall Garutis Ratify Ernat & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Gardenia Watzinger Elect Director Endernal Watzinger Elect Director Romane S. Austin Elect Director Romane S. Austin Elect Director Romane S. Austin Elect Director Sammer K. Gandhi Ratify Pricewaterhouse-Coopers LLP as Auditors Acoppt Financial Statements and Statutory Reports Approve Prinal Dividend Approve Saturano of Equaly or Equity-Linked Securities without Preemptive Rights Approve Ratify Elector of Equaly or Equity-Linked Securities without Preemptive Rights Approve Ratify Elector of Equaly or Equity-Linked Securities without Preemptive Rights Approve Ratification of Equaly or Equity-Linked Securities without Preemptive Rights Auditoriate Sead of Exp. Revenuedation of Directors Elect English Chairs, John as Director Elect English Chairs, John as Director Elect Chair Cho Chair, John as Director Elect Chair Cho Chair, John as Director Elect Chair Cho Chair, John as Director Elect Hen Yinheng as Director Advisory Vide to Ratify Named Executive Officers' Compensation Amend Director Election Resignation Bylaw Elect Director Candido Brancher Elect Director Candido Bran	For	For
18-Jun-24	CrowdStrike Holdings, Inc. Guangdong Investment Limited	USA Hong Kong	Elect Shen Yu as Director Advisory Vide to Rafify Named Executive Officers' Compensation Elect Director Many Meeker Elect Director Many Meeker Elect Director Randall Garutti Rafily Ernat & Young LLP as Auditors Advisory Vide to Rafify Named Executive Officers' Compensation Elect Director Cardant Watzinger Elect Director Ramane Standard Rafily Rafily Rafily Rafily Rafily Rafily Rafily PricewiderhouseCoopers LLP as Auditors Advisory Vide to Rafify Named Executive Officers' Compensation Elect Director Rosenne S. Alustin Elect Director Same S. Alustin Elect Director Same S. Alustin Elect Director Same S. Alustin Rafily PricewiderhouseCoopers LLP as Auditors Acopt Financial Statements and Statutory Reports Approve Final Dividend Approve Rafild Statements and Statutory Reports Approve Rafild Statements and Statutory Rafild Rafily Rafild	For	For
18-Jun-24	CrowdStrike Holdings, Inc. Guangdong Investment Limited	USA Hong Kong	Elect Shen Yu as Director Advisory Vide to Ratify Named Executive Officers' Compensation Elect Director Many Meeker Elect Director Randall Garuth Ratify Ernat & Young LLP as Auditors Advisory Vide to Ratify Named Executive Officers' Compensation Elect Director Randall Garuth Ratify Ernat & Young LLP as Auditors Advisory Vide to Ratify Named Executive Officers' Compensation Elect Director Renard Watzinger Elect Director Roxame S. Austin Elect Bar Tana S. Director Elect Chan Cho Chak, John as Director Elect Chan Cho Chak, John as Director Elect Elect Chan Cho Chak, John as Director Elect Elect Ghan Cho Chak, John as Director Elect Elect Ghan Cho Chak, John as Director Elect Elect Ghan Cho Chak, John as Director Elect Wenn Yinhang as Director Elect Elect Ghan Cho Chak, John as Director Elect Wenn Yinhang as Director Elector Resignation and Elect Birector Processor and Elect Director Austination and Elect Director Residence Contributions and Voluntary Partnerships Report on Congralery of Company	For	For
18-Jun-24	CrowdStrike Holdings, Inc. Guangdong Investment Limited	USA Hong Kong	Elect Shen Yu as Director Advisory Vide to Rafify Named Executive Officers' Compensation Elect Director Many Meeker Elect Director Randall Garuth Rafify Ernat & Young LLP as Auditors Advisory Vide to Rafify Named Executive Officers' Compensation Elect Director Randall Garuth Rafify Ernat & Young LLP as Auditors Advisory Vide to Rafify Named Executive Officers' Compensation Elect Director Renard Watzinger Elect Director Rosanne S. Austin Elect Barrian S. Burtector Elect Chan Cho Chak, John as Director Elect Barrian S. Director Elect Elect Ghan Cho Chak, John as Director Elect Elect Man Bun, Brian David as Director Elect Elect Man Bun, Brian David as Director Elect Elect Man Bun, Brian David as Director Elect Wen Yniberga as Director Elect Union Elector Resignation Bylaw Elect Director Chron Phong Goh Elec	For	For
18-Jun-24	CrowdStrike Holdings, Inc. Guangdong Investment Limited Mastercard Incorporated	USA Hong Kong	Elect Wong Lung Ming as Director Advisory Victo to Ratify Named Executive Officers' Compensation Elect Director Randoll Garutti Ratify Ernat & Young LLP as Auditors Advisory Victo to Ratify Named Executive Officers' Compensation Elect Director Randoll Garutti Ratify Ernat & Young LLP as Auditors Advisory Victo to Ratify Named Executive Officers' Compensation Elect Director Ramane S. Austin Elect Director Ramane S. Austin Elect Director Ramane K. Gandhi Ratify PricewaterhouseCoopers LLP as Auditors Acopt Financial Statements and Stuttory Reports Approve Final Dividend Approve Risulance of Equity or Equity-Linked Securities without Preemptive Rights Approve Risulance of Equity or Equity-Linked Securities without Preemptive Rights Approve Risulance of Equity or Equity-Linked Securities without Preemptive Rights Approve Risulance of Equity or Equity-Linked Securities without Preemptive Rights Approve Rived Brown of Equity or Equity-Linked Securities without Preemptive Rights Approve Rived Brown of Equity or Equity-Linked Securities without Preemptive Rights Approve Rived Brown of Equity or Equity-Linked Securities without Preemptive Rights Approve Rived Ri	For	For
18-Jun-24	CrowdStrike Holdings, Inc. Guangdong Investment Limited Mastercard Incorporated	USA Hong Kong	Elect Wong Lung Ming as Director Advisory Vota to Ratify Named Executive Officers' Compensation Elect Director Randoll Garutti Ratify Ernat & Young LLP as Auditors Advisory Vota to Ratify Named Executive Officers' Compensation Elect Director Randoll Garutti Ratify Ernat & Young LLP as Auditors Advisory Vota to Ratify Named Executive Officers' Compensation Elect Director Raman & Austrian Ratify PricewaterhouseCoopers LLP as Auditors Approve Final Dividend Approve Risulance of Equity or Equity-Linked Securities without Preemptive Rights Approve Rival Dividend Authoritie Regularities and Authorities Regularities Without Preemptive Rights Approve Rival Dividend Authorities Regularities Rival Riva	For	For
18-Jun-24	CrowdStrike Holdings, Inc. Guangdong Investment Limited Mastercard Incorporated	USA Hong Kong	Elect Wong Lung Ming as Director Advisory Vide to Raffity Named Executive Officers' Compensation Elect Director Randall Garuth Raffity Ernat & Young LLP as Auditors Advisory Vide to Raffity Named Executive Officers' Compensation Elect Director Randall Garuth Raffity Ernat & Young LLP as Auditors Advisory Vide to Raffity Named Executive Officers' Compensation Elect Director Renard Watzinger Elect Director Rosanne S. Austin Approve Install Dividend Approve NerMG as Auditors and Authorize Board to Fix Their Remuneration Authorize Repurchase of Issued Share Capital Elect Bair Tana Si Director Elect Chan Cho Chak, John as Director Elect Ghan Cho Chak, John as Director Elect Ghan Cho Chak, John as Director Elect Ghan Cho Chak, John as Director Elect Geng Cingopul van as Director Elect Wenn Yinheng as Director Elector Resignation Bylaw Elect Director Chrone Phong Goth Elect Director Chrone Pho	For	For
18-Jun-24	CrowdStrike Holdings, Inc. Guangdong Investment Limited Mastercard Incorporated	USA Hong Kong	Elect Wong Lung Ming as Director Advisory Vota to Ratify Named Executive Officers' Compensation Elect Director Randoll Garutti Ratify Ernat & Young LLP as Auditors Advisory Vota to Ratify Named Executive Officers' Compensation Elect Director Randoll Garutti Ratify Ernat & Young LLP as Auditors Advisory Vota to Ratify Named Executive Officers' Compensation Elect Director Romane S. Austin Elect Director Compensation Authorities Board on Fix Remuneration of Directors Elect Dian Cho Chaik, John as Director Elect Dian Cho Chaik, John as Director Elect Ghan Cho Chon Phong Ghan Elect Ghan Elector Berletor Residentia Berletor Be	For	For
18-Jun-24	CrowdStrike Holdings, Inc. Guangdong Investment Limited Mastercard Incorporated	USA Hong Kong	Elect Wong Lung Ming as Director Advisory Vote to Ratiffy Named Executive Officers' Compensation Elect Director Randoll Garutti Ratify Ernat & Young LLP as Auditors Advisory Vote to Ratiffy Named Executive Officers' Compensation Elect Director Randoll Garutti Ratify Ernat & Young LLP as Auditors Advisory Vote to Ratiffy Named Executive Officers' Compensation Elect Director Romane S. Austin Ratify PricewaterhouseCoopers LLP as Auditors Acopst Financial Statements and Statutory Reports Approve Final Dividend Approve Risulance of Equily or Equity-Linked Securities without Preemptive Rights Approve Rival Dividend Authoritie Regularities and Authorities Romane Elect Bies Chan Cho Chaik, John as Director Elect Gara Cho Chaik, John as Director Romane Elect Gara Cho Choop Phong Gotton Elect Chiector Approve	For	For
18-Jun-24	CrowdStrike Holdings, Inc. Guangdong Investment Limited Mastercard Incorporated	USA Hong Kong	Elect Wang Luny Ming as Director Advisory Vide to Rafify Named Executive Officers' Compensation Elect Director May Meeker Elect Director May Meeker Elect Director Randall Garutis Rafily Ernat & Young LLP as Auditors Advisory Vote to Rafify Named Executive Officers' Compensation Elect Director Garantal Wateringe Elect Director Ramane & Auditors Advisory Vote to Rafify Named Executive Officers' Compensation Elect Director Romane S. Auditin Elect Director Romane S. Auditin Elect Director Romane K. Gandhi Rafify Pricewaterhouse-Coopers LLP as Auditors Acoppt Financial Statements and Statutory Reports Approve Pinal Dividend Approve Statum of Equality or Equity-Linked Securities without Preemptive Rights Approve Ramane of Equality or Equity-Linked Securities without Preemptive Rights Approve Ramane of Equality or Equity-Linked Securities without Preemptive Rights Approve Ramane of Equality or Equity-Linked Securities without Preemptive Rights Approve Ramane of Equality or Equity-Linked Securities without Preemptive Rights Auditorials Report of Equality or Equity-Linked Securities without Preemptive Rights Auditorials Report on Fix Remuneration of Directors Elect Chare Cho Chas, John as Director Elect Linked Elector Rafify Named Executive Officers' Compensation Amend Director Election Resignation Bylaw Elect Director Cardido Brancher Elect Director Cardido Branch	For	For
18-Jun-24	CrowdStrike Holdings, Inc. Guangdong Investment Limited Mastercard Incorporated	USA Hong Kong	Elect Wang Lung Ming as Director Advisory Vide to Rafify Named Executive Officers' Compensation Elect Director May Meeker Elect Director May Meeker Elect Director Randall Garutis Rafify Ernat & Young LLP as Auditors Advisory Vide to Rafify Named Executive Officers' Compensation Elect Director Garantal Witzinger Elect Director Garantal Witzinger Elect Director Garantal Witzinger Elect Director Romane S. Austin Elect Director Sammer K. Gandhi Rafify Pricewaterhouse-Coopers LLP as Auditors Acoppt Financial Statements and Statutory Reports Approve Final Dividend Approve Pinal Dividend Approve Pinal Dividend Approve Pinal Dividend Approve Mastance of Equity or Equity-Linked Securities without Preemptive Rights Approve Rafid Statements and Statutory Reports Authorities Elect of Fix Remuneration of Directors Elect Chera Cho Ches, John as Director Elect Chera Cho Rafify Named Executive Officers' Compensation Amend Director Election Resignation Bylaw Elect Director Charalty Named Executive Officers' Compensation Amend Director Election Resignation Bylaw Elect Director Charalty Named Executive Officers' Compensation Amend Director Election Resignation Bylaw Elect Director Charalty Named Executive Officers' Compensation Amend Director Election Resignation Bylaw Elect Director Cardido Bracher	For	For
18-Jun-24	CrowdStrike Holdings, Inc. Guangdong Investment Limited Mastercard Incorporated MetLife, Inc.	USA Hong Kong USA USA	Elect Wong Lung Ming as Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Randali Garutti Ratify Ernat & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Randali Garutti Ratify Ernat & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Reason & Auditors Elect Director Reason & Auditors Ratify PricewaterhouseCoopers LLP as Auditors Ratify PricewaterhouseCoopers LLP as Auditors Approve Final Dividend Approve Risulance of Equity or Equity-Linked Securities without Preemptive Rights Approve Rival Dividend Authorize Regular Fix Remuneration Of Directors Authorize Regular Park Remuneration Authorize Regular Park Rival R	For	For
18-Jun-24	CrowdStrike Holdings, Inc. Guangdong Investment Limited Mastercard Incorporated MetLife, Inc.	USA Hong Kong USA USA	Elect Wong Lung Ming as Director Advisory Vota to Raffly Named Executive Officers' Compensation Elect Director Randoll Garutti Raffly Ernat & Young LLP as Auditors Advisory Vota to Raffly Named Executive Officers' Compensation Elect Director Randoll Garutti Raffly Ernat & Young LLP as Auditors Advisory Vota to Raffly Named Executive Officers' Compensation Elect Director Roward Watzinger Elect Director Roward Watzinger Elect Director Rowards & Austin Elect Director Rowards & Austin Elect Director Rowards & Austin Elect Director Same S. Austin Elect Director Same Same Statements and Statutory Reports Approve Rausunce of Equity or Equity-Linked Securities without Preemptive Rights Approve Rausunce of Equity or Equity-Linked Securities without Preemptive Rights Approve Rausunce of Equity or Equity-Linked Securities without Preemptive Rights Approve Rausunce of Equity or Equity-Linked Securities without Preemptive Rights Authorize Reputratase of Issaed Share Capital Elect Director Rowards and Austratics of Directors Elect Director Control Control, John and Director Elect Director Control Control, John and Director Elect Director Control, Elector Directors Advisory Vota to Castally Named Executive Officers' Compensation Amend Director Election Resignation Bylane Elect Director Control Resignation Elector Compensation Amend Director Elector Resignation Bylane Elect Director Control Resignation Elector Elec	For	For
18-Jun-24	CrowdStrike Holdings, Inc. Guangdong Investment Limited Mastercard Incorporated MetLife, Inc.	USA Hong Kong USA USA	Elect Wong Lung Ming as Director Advisory Vote to Fatility Named Executive Officers' Compensation Elect Director May Meeker Elect Director Randall Garuttl Ratify Ernals & Young LLP as Auditors Advisory Vote to Fatility Named Executive Officers' Compensation Elect Director Executive Officers' Compensation Approve Ratification of Equility or Equily-Linked Securities without Preemptive Rights Approve Ratification of Equility or Equily-Linked Securities without Preemptive Rights Approve Ratification of Equility or Equily-Linked Securities without Preemptive Rights Approve Ratification of Equility or Equily-Linked Securities without Preemptive Rights Approve Ratification of Equility or Equily-Linked Securities without Preemptive Rights Approve Ratification of Equility or Equility-Linked Securities of Executive Officers' Compensation Authorities Beat of the Remember Officers' Compensation Elect Director Compensation Securities Officers' Compensation Amend Director Elector Resignation Bytes Elect Director Cardio Structure Elect D	For	For
18-Jun-24	CrowdStrike Holdings, Inc. Guangdong Investment Limited Mastercard Incorporated MetLife, Inc.	USA USA USA USA	Elect Wong Lung Ming as Director Advisory Veto Is Ratily Named Executive Officers' Compensation Elect Director May Meeker Elect Director Randald Garunt Elect Director Garunt Elector El	For	For
18-Jun-24	CrowdStrike Holdings, Inc. Guangdong Investment Limited Mastercard Incorporated MetLife, Inc.	USA Hong Kong USA USA	Elect Wong Lung Ming as Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director May Meeker Elect Director May Meeker Elect Director May Meeker Elect Director Randidl Garutil Ratify Erns & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Educative Visiting Princer Elector Ele	For	For

Elect Director Matthew Louie For For For For Elect Director Robin L. Washington For For For For For For Elect Director Roger Fradin For Elect Director Roger Fradin For Do Not IV.				
ADDITION Colored Property	Tokyo Electron Ltd. Japan	Appoint Statutory Auditor Endo, Yutaka	For	For
Company		Approve Annual Bonus	For	For
Company		Elect Director Ichikawa, Sachiko	For	For
Company		Elect Director Kawai, Toshiki	For	For
Transfer		Elect Director Sasaki, Michio	For	For
Company		Elect Director Suzuki, Yukari	For	For
Company	Toyota Motor Corp. Japan	Appoint Alternate Statutory Auditor Fujisawa, Kumi	For	For
Description		Elect Director Hayakawa, Shigeru	For	For
March 1985		Elect Director Nakajima, Hiroki	For	For
March Marc		Elect Director Osono, Emi	For	For
March 198		Elect Director Simon Humphries	For	For
Month Mont		Elect Director Sugawara, Ikuro	For	For
March Marc	Workday, Inc. USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
March Marc		Elect Director Aneel Bhusri	For	Split
Proceedings		Elect Director Thomas F. Bogan	For	Split
April Apri	ZTO Express (Cayman) Inc. Cayman Islands	Accept Financial Statements and Statutory Reports	For	For
According to the property of		Approve Remuneration of Directors	For	For
Comment		Authorize Share Repurchase Program	For	For
Part		Re-Elect Director Herman Yu	For	For
Washed Montest		Re-Elect Director Tsun-Ming (Daniel) Kao	For	For
Description	19-Jun-24 Acciona SA Spain	Advisory Vote on Remuneration Report	For	Against
April Server Server of Price Fig.		Approve Consolidated and Standalone Financial Statements	For	For
And come board white or external experient departed measures		Approve Discharge of Board	For	For
Marchane of Section of 15		Authorize Board to Ratify and Execute Approved Resolutions	For	For
March 2012 Description of Control of Con		Fix Number of Directors at 12	For	For
Part Annual Content of Street and Street Contents Part Section Sec		Reelect Javier Entrecanales Franco as Director Reelect Javier Sendagorta Gomez del Campillo as Director	For	For
Security		Reelect Jose Manuel Entrecanales Domecq as Director Reelect Juan Ignacio Entrecanales Franco as Director	For For	Split For
Mater 160 Service 160		Reelect Maria Dolores Dancausa Trevino as Director		
Approx. Count. De 1971 - 1972	Delivery Hero SE Germany			
Annex Control of Set 12, 25 Mills Product Analysis of Engineer Medication Prof. 19. Annex Control of Set 12, 25 Mills Prof. 19. Annex Control of Set 12, 2		Approve Affiliation Agreement with Delivery Hero Kitchens Holding GmbH Approve Affiliation Agreement with Delivery Hero Stores Holding GmbH		
Agron College of Services Ag		Approve Affiliation Agreement with DH Financial Services Holding GmbH Approve Creation of EUR 12.6 Million Pool of Authorized Capital 2024/l for Employee Participation Plans		
Agree Of Control of Security S				
Approx Discharge of Sportsons your Months what Economic Florid Van 2020 February Committee Commi		Approve Discharge of Supervisory Board Member Gabriella Engaras for Fiscal Year 2023		For
Agron Enteringer of Engenomy and Marine Plant State In fact that 2020 Feb. 19. Agron Entering In Agron of Engenomy and State In Fact State 19. Agron Entering In Agron of Engenomy and State In State I		Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2023	For	For
Agreed Externation Agreement and The Service Principles of Telescope Principle				
Agency bornation degreement with DET Provided Services Design Quality Contributed Capital 2019 Representation of Contributed Capital 2019 Representation Administration of Capital 2019 Representation Reports 1 (1) 11 11 11 11 11 11 11 11 11 11 11 11 1		Approve Domination Agreement with Delivery Hero Kitchens Holding GmbH	For	For
Agence Performance Treating of Security Contrition Countries of Countries Co		Approve Domination Agreement with DH Financial Services Holding GmbH		
Agronn Removation Region for the Engineering Region of Section 1 Agronn Removation Region for the Section 1 Agronn Removation Region for the Section Region (Section 1) Agronn Removation Removation (Section 1) Agronn Removation (Section 1) Agronn Removation Removation Removation (Section 1) Agronn Removation Removation Removation (Section 1) Agronn Removation Remo				
Best Commit With to the Supervoory Board on Employee Representative Attenuates Fig. 19		Approve Partial Cancellation of Conditional Capital 2017/II, Conditional Capital 2019/II, Conditional Capital 2021/II; Approve Ca	ancellation	
Esch basis Productionals to the Supervisor Servisor Engineer Supervisor Engineer Supervisor Servisor Supervisor Servisor Ser		Approve Partial Cancellation of Conditional Capital 2017/II, Conditional Capital 2019/II, Conditional Capital 2021/II; Approve Ca Authorized Capital 2021 Approve Remuneration Policy for the Supervisory Board	For For	For For
Est Estate Lund for the Supervisory Board Estate State Charles State Supervisory Board Estate State Charles State Supervisory Board Estate State St		Approve Partial Cancellation of Conditional Capital 2017/II, Conditional Capital 2019/II, Conditional Capital 2021/II; Approve Ca Authorized Capital 2021 Approve Remuneration Policy for the Supervisory Board Approve Remuneration Report Elect Camilla With to the Supervisory Board as Employee Representative Alternate	For For For For For	For For Split For
Bock Tike Engrand by the Supervisory Board and Employee Representatives (Incht Tipper Relation is the Supervisory Board and Employee Representatives Amenia (Incht Tipper Relation is the Supervisory Board of Employee Representative Amenia (Incht Board Pages) and the Supervisory Board (Inten 14 a Approved (Incht Board Pages) and the Supervisory Board (Inten 14 a Approved (Incht Board Pages) and the Supervisory Board (Inten 14 a Approved (Incht Board Pages) and the Supervisory Board (Inten 14 a Approved (Incht Board Pages)		Approve Partial Cancellation of Conditional Capital 2017/II, Conditional Capital 2019/III, Conditional Capital 2021/III, Approve Ca Authorized Capital 2021 Approve Remuneration Policy for the Supervisory Board Approve Remuneration Report Elect Camilla Wilk to the Supervisory Board as Employee Representative Alternate Elect Gabriella Engarss to the Supervisory Board as Employee Representative Elect Gabriella Engarss to the Supervisory Board as Employee Representative Elect Isabello Rochestriskor to the Supervisory Board as Employee Representative	For	For For Split For For For
Dect Serbits Defines by the September Prover Service of Engines have September Services (Prover Services) (Prover Servic		Approve Partial Cancellation of Conditional Capital 2017/II, Conditional Capital 2019/II, Conditional Capital 2021/III, Approve Ca Authorized Capital 2021 Approve Remuneration Policy for the Supervisory Board Approve Remuneration Report Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate Elect Gabriella Enguras to the Supervisory Board as Employee Representative Elect Inside Poscherstinkov to the Supervisory Board as Employee Representative Elect Inside Poscherstinkov to the Supervisory Board as Employee Representative Elect Canafham Hegbrant to the Supervisory Board as Employee Representative Alternate Elect Kristin Lund to the Supervisory Board as Employee Representative Alternate	For	For For Split For For For For
Restly (FORM ACE as Auditor for Fiscal Vera 2004 and for the Revision of Freed Price 2004 Restly (FORM ACE as Auditor for The Southern) Price 2004 Restly (FORM ACE as Auditor) for The 2004 Restly (FORM ACE as Auditor) for F		Approve Partial Cancellation of Conditional Capital 2017/II, Conditional Capital 2019/II, Conditional Capital 2021/II, Approve Ca Authorized Capital 2021 Approve Remuneration Policy for the Supervisory Board Approve Remuneration Report Elect Camilla Wilk to the Supervisory Board as Employee Representative Attenue Elect Camilla Wilk to the Supervisory Board as Employee Representative Elect Camilla Wilk to the Supervisory Board as Employee Representative Elect Loster Decorporation to the Supervisory Board as Employee Representative Elect Inside Poscheratishor to the Supervisory Board as Employee Representative Elect Kristin Lund to the Supervisory Board as Employee Representative Alternate Elect Kristin Lund to the Supervisory Board Elect Miniferance to the Supervisory Board as Employee Representative Alternate Elect Nils Engage to the Supervisory Board as Employee Representative Alternate Elect Nils Engage to the Supervisory Board as Employee Representative	For	For For Split For
Japan Poll Holdings Co. Ltd		Approve Partial Cancellation of Conditional Capital 2017/II, Conditional Capital 2019/III, Conditional Capital 2021/III, Approve Ca Authorized Capital 2019/III (Delicy for the Supervisory Board Approve Remuneration Report Approve Remuneration Report Elect Camilla Witk to the Supervisory Board as Employee Representative Alternate Elect Camilla Witk to the Supervisory Board as Employee Representative Alternate Elect Cabriella Engarsa to the Supervisory Board as Employee Representative Elect Stabled Poscherstnikov to the Supervisory Board as Employee Representative Elect Masher Hospharin to the Supervisory Board as Employee Representative Alternate Elect Kristin Lund to the Supervisory Board Elect Kristin Lund to the Supervisory Board Elect Mis Engard to the Supervisory Board as Employee Representative Alternate Elect Nils Engard to the Supervisory Board Elect Mis Engard to the Supervisory Board as Employee Representative Alternate Elect Googer Rabalais to the Supervisory Board as Employee Representative Alternate	For	For For Split For
Bett Deset Klamm, Mastel Bett Deset Klamm, Mastel Bett Deset Klamm, Mysab Bett Deset Deset Klamm, Mysab Bett Deset Deset Klamm, Mysab Bett Deset Deset Mysab Bett Deset Deset Mysab Bett Deset Deset Bett Deset Bett Deset Deset Bett Dese		Approve Partial Cancellation of Conditional Capital 2017/II, Conditional Capital 2019/III, Conditional Capital 2021/III, Approve Ca Authorized Capital 2021 Approve Remuneration Policy for the Supervisory Board Approve Remuneration Report Elect Camilla Wit to the Supervisory Board as Employee Representative Alternate Elect Camilla Elect Camilla Wit to the Supervisory Board as Employee Representative Elect Inabital Enguars to the Supervisory Board as Employee Representative Elect Inabital Enguars to the Supervisory Board as Employee Representative Elect Inabital Posterberbrikor to the Supervisory Board as Employee Representative Alternate Elect Josetham Hegharint to the Supervisory Board as Employee Representative Alternate Elect Afrisin Land to the Supervisory Board Elect Nils Enguar to the Supervisory Board Elect Nils Enguar to the Supervisory Board Elect Such Supervisory Board as Employee Representative Elect Such Supervisory Board as Employee Representative Elect Such Supervisory Board as Employee Representative Elect Such Supervisory Board, It Rem 14 is Approved Elect Such Ferguson to the Supervisory Board, It Rem 14 is Approved Elect Such Supervisory Board, It Rem 14 is Approved Elect Such Supervisory Board, It Rem 14 is Approved Elect Such Supervisory Board, It Rem 16 is Approved	For	For Spilt For
Beic Director Komuna, Mighata For Por Por Por Por Por Por Por Por Por P	Japan Post Holdings Co., Ltd. Japan	Approve Partial Cancellation of Conditional Capital 2017/II, Conditional Capital 2019/III, Conditional Capital 2021/III, Approve Ca Authorized Capital 2019 (Inc.) For the Supervisory Board Approve Remuneration Policy for the Supervisory Board as Employee Representative Alternate Elect Camiltal Wit to the Supervisory Board as Employee Representative Alternate Elect Cabriella Enguars to the Supervisory Board as Employee Representative Elect label Poschershrikor to the Supervisory Board as Employee Representative Elect Authority Enguard Supervisory Board as Employee Representative Elect Authority Enguard Supervisory Board as Employee Representative Alternate Elect Aristin Lund to the Supervisory Board as Employee Representative Alternate Elect Aristin Lund to the Supervisory Board as Employee Representative Elect Nile Enguard to the Supervisory Board as Employee Representative Elect Nile Enguard to the Supervisory Board as Employee Representative Elect Nile Enguard to the Supervisory Board as Employee Representative Elect Suchta Staffornov-Behier to the Supervisory Board as Employee Representative Elect Suchta Staffornov-Behier to the Supervisory Board in Hem 14 is Approved Ratily KPMIG AG as Auditors for Test Vera 2024 elect Director Electric, Assumity 10 for Supervisory Board as Employee Representative Financial Statements Ratily KPMIG AG as Auditors for Test Vera 2024 elect Director Electric, Assumity Statements Ratily KPMIG AG as Auditors for Test Vera 2024 elect Director Electric, Assumity Electric Representative Representative Placet Test Pervisor Placet Vera 2024 electric Placet Electric Representative Placet Represent	For	For For Spilt For
Elect Director Delan Fromin For Against Electronic Delands For	Japan Post Holdings Co., Ltd. Japan	Approve Partial Cancellation of Conditional Capital 2017/II, Conditional Capital 2021/III, Approve Ca Authorized Capital 2021 Approve Remuneration Policy for the Supervisory Board and Employee Representative Attenuate Elect Camilla Wilk to the Supervisory Board as Employee Representative Attenuate Elect Gabriella Engiara to the Supervisory Board as Employee Representative Elect Gabriella Engiara to the Supervisory Board as Employee Representative Elect Inside Poschershrikov to the Supervisory Board as Employee Representative Elect Inside Interport to the Supervisory Board as Employee Representative Attenuate Elect Inside Interport to the Supervisory Board as Employee Representative Attenuate Elect Inside Interport to the Supervisory Board as Employee Representative Attenuate Elect Nister Lund to the Supervisory Board as Employee Representative Elect Representative Supervisory Board Elect Niste Emparate to the Supervisory Board as Employee Representative Elect Representative Supervisory Board as Employee Representative Elect Sachtan Staffornov-Berliet to the Supervisory Board as Employee Representative Elect Sachtan Staffornov-Berliet to the Supervisory Board as Employee Representative Attenuate Elect Sachtan Staffornov-Berliet to the Supervisory Board on the Supervisory Board as Employee Representative Attenuate Elect Sachtan Staffornov-Berliet to the Supervisory Board on the Supervisory Board as Employee Representative Attenuate Elect Sachtan Staffornov-Berliet to the Supervisory Board on the Su	For	For For Spilt For
Elect Director Charmoto, Tsuycahin Elect Director Salatio, Alvara Elect Director Salatio, Alvara Elect Director Senda, Telasiya Elect Director Senda, Telas	Japan Post Holdings Co., Ltd. Japan	Approve Partial Cancellation of Conditional Capital 2017/II, Conditional Capital 2021/III, Approve Ca Authorized Capital 2021 Approve Remuneration Policy for the Supervisory Board Approve Remuneration Report Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate Elect Gabriella Engars to the Supervisory Board as Employee Representative Elect Gabriella Engars to the Supervisory Board as Employee Representative Elect Gabriella Engars to the Supervisory Board as Employee Representative Elect Gabriella Engars to the Supervisory Board as Employee Representative Elect Jonathan Helparnat to the Supervisory Board as Employee Representative Alternate Elect Jonathan Helparnat to the Supervisory Board Elect Jonathan Helparnat to the Supervisory Board Elect Martin Enderle to the Supervisory Board Elect Martin Enderle to the Supervisory Board Elect Roser Rabalais to the Supervisory Board as Employee Representative Elect Roser Rabalais to the Supervisory Board as Employee Representative Alternate Elect Scott Ferguen to the Supervisory Board as Employee Representative Alternate Elect Scott Ferguen to the Supervisory Board as Employee Representative Alternate Elect Scott Ferguen to the Supervisory Board as Employee Representative Alternate Elect Scott Ferguen to the Supervisory Board as Employee Representative Alternate Elect Scott Ferguen to the Supervisory Board as Employee Representative Alternate Elect Scott Ferguen to the Supervisory Board as Employee Representative Alternate Elect Scott Ferguen to the Supervisory Board as Employee Representative Alternate Elect Scott Ferguen to the Supervisory Board as Employee Representative Alternate Elect Scott Ferguen to the Supervisory Board as Employee Representative Alternate Elect Scott Ferguen to the Supervisory Board as Employee Representative Alternate Elect Scott Ferguen to the Supervisory Board as Employee Representative Alternate Elect Scott Ferguen to Scott Scott Scott Scott Ferguen to Scott Sco	For	For For Spilt For
Elect Director Senda Februay Elect Director Senda Februay Elect Director Senda Norsia For	Japan Post Holdings Co., Ltd. Japan	Approve Partial Cancellation of Conditional Capital 2017/II, Conditional Capital 2021/III, Approve Ca Authorized Capital 2021 Approve Remuneration Policy for the Supervisory Board and Employee Representative Attenuate Elect Camilla Wilk to the Supervisory Board as Employee Representative Attenuate Elect Gabriella Engiara to the Supervisory Board as Employee Representative Elect Gabriella Engiara to the Supervisory Board as Employee Representative Elect Inside Placethershrikov to the Supervisory Board as Employee Representative Elect Inside Placethershrikov to the Supervisory Board as Employee Representative Elect Jonathan Heighart to the Supervisory Board as Employee Representative Attenuate Elect Inside In	For	For Spilt For
Elect Director Shoron, Chrolic Elect Director Shown, Tokalsko Elect Director Shown, Tokalsko For Fer KDDI Corp. Japan Apport Shatshoy, Auditor Arman, Kojal Apport Shatshoy, Market Arman, Market Apport Shatshoy, Market Arman, Market Apport Shatshoy, Market Arman, Market Apport Shatshoy, Market Elect Director Kownham, Yasusak For For Elect Director Champa, Janko For For Elect Director Champa, Janko Elect Director Shatshoy, Market Elect Director Shatshoy, Market Elect Director Tanahash, Marketor Elect Director Tanahash, Mar	Japan Post Holdings Co., Ltd. Japan	Approve Partial Cancellation of Conditional Capital 2017/II, Conditional Capital 2021/III, Approve Ca Authorized Capital 2021 Approve Remuneration Policy for the Supervisory Board as Employee Representative Alternate Elect Camilla Wilk to the Supervisory Board as Employee Representative Alternate Elect Gamilla Brigaria to the Supervisory Board as Employee Representative Elect Gabriella Enguras to the Supervisory Board as Employee Representative Elect Gabriella Enguras to the Supervisory Board as Employee Representative Elect Installar Heleptant to the Supervisory Board as Employee Representative Elect Josephan Heleptant to the Supervisory Board as Employee Representative Alternate Elect Josephan Heleptant to the Supervisory Board as Employee Representative Alternate Elect Josephan Heleptant to the Supervisory Board as Employee Representative Alternate Elect Martin Endelate to the Supervisory Board as Employee Representative Alternate Elect Sachtas Staffanova-Behiert to the Supervisory Board as Employee Representative Alternate Elect Sachtas Staffanova-Behiert to the Supervisory Board as Employee Representative Alternate Elect Sachtas Staffanova-Behiert to the Supervisory Board of the Employee Representative Alternate Elect Sachtas Staffanova-Behiert to the Supervisory Board of the Employee Representative Alternate Elect Sachtas Staffanova-Behiert to the Supervisory Board of the Sachtas Staffanova-Behiert to the Supervisory Board of the Employee Representative Alternate Elect Sachtas Staffanova-Behiert to the Supervisory Board of the Employee Representative Alternate Elect Sachtas Staffanova-Behiert to the Supervisory Board of the Employee Representative Alternate Elect Sachtas Staffanova-Behiert to the Supervisory Board of the Employee Representative Alternate Elect Sachtas Staffanova-Behiert to the Supervisory Board of the Employee Representative Alternate Elect Sachtas Staffanova-Behiert to the Supervisory Board of the Sachtas Staffanova-Behierton Behier Behier Staffanova-Behierton Behierton Behierton Behiert	For	For
MCDI Corp. Japan Appoint Statutory Auditor From For For For For For Appoint Statutory Auditor Kogure Karutothi For For For For Split	Japan Post Holdings Co., Ltd. Japan	Approve Partial Cancellation of Conditional Capital 2017/II, Conditional Capital 2021/III, Approve Cr. Approve Partial Cancellation of Conditional Capital 2021/III, Approve Cr. Approve Remuneration Policy for the Supervisory Board Approve Remuneration Report Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate Elect Gabriella Engars to the Supervisory Board as Employee Representative Elect Gabriella Engars to the Supervisory Board as Employee Representative Elect Gabriella Engars to the Supervisory Board as Employee Representative Elect Gabriella Engars to the Supervisory Board as Employee Representative Elect Joseph Electrative Supervisory Board as Employee Representative Elect Joseph Electrative Supervisory Board Electrative Supervisory Board Supervisory Board Supervisory Board Electrative Supervisory Board Electrative Supervisory Board Supervisory Board Supervisory Board Supervisory Board Supervisory Board Supervisory Board Electrative Supervisory Board Supe	For	For For Spilt For For For For For Spilt For For For For Against For
Apprint Statutory Auditor Kogure, Nacutorial Apprint Statutory Auditor Kogure, Nacutorial Approve Allocation of Income, with a Final Dividend of JPY 70 For For For For For End Director Anno, Maketo For For For End Director Anno, Maketo For For For End Director Knowlama, Yasuaki From For For For For End Director Knowlama, Yasuaki From For For For For End Director Knowlawa, Jurkio For For For End End Director Chawa, Jurkio For For For End End Director Stateful, Nannae For For For For End End Director Takezawa, Horoshi For For For For End End Director Takezawa, Horoshi For For For End End Director Takezawa, Horoshi For For For End End Director Takezawa, Horoshi For For For End End Director Tamowa, Tsutomu For For For For End End Director Tamowa, Tsutomu For For For For End End Director Tamowa, Tsutomu For For For For End End Director Tamowa, Tsutomu For For For For End End Director Tamowa, Tsutomu For For For For End End Director Tamowa, Tsutomu For For For For For End End Director Tamowa, Tsutomu For For For For For For End End Director Chamber Anno End End Director Chamber Ann	Japan Post Holdings Co., Ltd. Japan	Approve Partial Cancellation of Conditional Capital 2017/il, Conditional Capital 2021/ili, Approve Ca Authorized Capital 2021 Approve Remuneration Policy for the Supervisory Board A Employee Representative Alternate Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate Elect Camilla Wik to the Supervisory Board as Employee Representative Elect Laberal Employee Representative Elect Josefart Helpartor to the Supervisory Board as Employee Representative Elect Josefart Helpartor to the Supervisory Board as Employee Representative Elect Josefart Helpartor to the Supervisory Board as Employee Representative Alternate Elect Josefart Amelia Employee Representative Elect Martin Endelse to the Supervisory Board as Employee Representative Elect Roger Rabalasis to the Supervisory Board as Employee Representative Elect Roger Rabalasis to the Supervisory Board as Employee Representative Alternate Elect Scott Ferguson to the Supervisory Board as Employee Representative Alternate Elect Scott Ferguson to the Supervisory Board as Employee Representative Alternate Elect Scott Ferguson to the Supervisory Board as Employee Representative Alternate Elect Scott Ferguson to the Supervisory Board as Employee Representative Alternate Elect Scott Ferguson to the Supervisory Board as Employee Representative Alternate Elect Scott Ferguson to the Supervisory Board as Employee Representative Alternate Elect Scott Ferguson to the Supervisory Board as Employee Representative Alternate Elect Scott Ferguson to the Supervisory Board as Employee Representative Alternate Elect Scott Ferguson to the Supervisory Board as Employee Representative Alternate Elect Scott Ferguson to the Supervisory Board as Employee Representative Alternate Elect Scott Ferguson to Employee Representative Alternate Elect Scott Employee Representative Alternate Elect Scott Employee Representative Al	For	For For Spilt For For For For For Spilt For For For For Against For
Approve Allocation of Income, with a Final Dividend of JPY 70 For For For For For For For Elect Director Knawhara, Yasusaki For For For For For Elect Director Knawhara, Yasusaki For For For For For Elect Director Knawhara, For For For For For Elect Director Clawa, Junko For For For For Elect Director Clawa, Junko For For For Elect Director Clawa, Junko For For For Elect Director Salahoji, Namae For For For Elect Director Salahoji, Namae For For For Elect Director Salahoji, Namae For For For Elect Director Talectawa, Hirothi For For For For For Elect Director Talector Talectawa, Hirothi For For For For For Elect Director Talector Talectawa, Hirothi For For For For For Elect Director Talector Talectawa, Hirothi For		Approve Partial Cancellation of Conditional Capital 2017/il, Conditional Capital 2021/ili, Approve Ca Authorized Capital 2021 Approve Remuneration Policy for the Supervisory Board A prove Remuneration Report Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate Elect Gabriella Engars to the Supervisory Board as Employee Representative Elect Isabel Poscherstnikor to the Supervisory Board as Employee Representative Elect Isabel Poscherstnikor to the Supervisory Board as Employee Representative Elect Isabel Poscherstnikor to the Supervisory Board as Employee Representative Elect Jossificant Hund to the Supervisory Board as Employee Representative Elect Jossificant Lund to the Supervisory Board as Employee Representative Alternate Elect Jossificant Lund to the Supervisory Board as Employee Representative Elect Martin Endelse to the Supervisory Board as Employee Representative Elect Martin Endelse to the Supervisory Board as Employee Representative Elect Roger Rabalasis to the Supervisory Board as Employee Representative Alternate Elect Roger Rabalasis to the Supervisory Board as Employee Representative Alternate Elect Scott Fergions to the Supervisory Board as Employee Representative Alternate Elect Scott Fergions to the Supervisory Board as Employee Representative Alternate Elect Scott Fergions to the Supervisory Board as Employee Representative Alternate Elect Scott Fergions to the Supervisory Board as Employee Representative Alternate Elect Scott Fergions to the Supervisory Board as Employee Representative Alternate Elect Scott Fergions to the Supervisory Board as Employee Representative Alternate Elect Scott Fergions to the Supervisory Board as Employee Representative Alternate Elect Scott Fergions to the Supervisory Board as Employee Representative Alternate Elect Scott Fergions to the Supervisory Board as Employee Representative Alternate Elect Scott English to Supervisory Board as Employee Representative Alternate Elect Scott English to Supervisory Board as Employee Representative A	For	For Spill For
Elect Director Kuwahara, Yasuaki For For For For For Elect Director Classua, Junko For For For For Elect Director Classua, Junko For For For For For For Elect Director Classua, Junko For For For For Elect Director Salaholi, Nanae For For For For Elect Director Taileahashi, Makoto For For For For For Elect Director Taileahashi, Makoto For For For For For For Elect Director Taileahashi, Makoto For For For For For For Elect Director Taileahashi, Makoto For For For For For For Elect Director Taileahashi, Makoto For For For For For For For For Elect Director Taileahashi, Makoto For		Approve Partial Cancellation of Conditional Capital 2017/II, Conditional Capital 2021/III, Approve Ci Authorized Capital 2021 Approve Remuneration Policy for the Supervisory Board Approve Remuneration Report Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate Elect Gabriella Engars to the Supervisory Board as Employee Representative Elect Gabriella Engars to the Supervisory Board as Employee Representative Elect Subsider Descherstnikor to the Supervisory Board as Employee Representative Elect Gabriella Engars to the Supervisory Board as Employee Representative Elect Joseph Electrative Supervisory Board as Employee Representative Alternate Elect Joseph Electrative Supervisory Board as Employee Representative Alternate Elect Joseph Electrative Supervisory Board Supervisory Board Supervisory Board Supervisory Board Electrative Alternate Electrative Electrative Supervisory Board Supervisory Bo	For	For For Spilt For For For For For Spilt For For For Against For
Elect Director Claumya, Livoko Elect Director Claumya, Livoko Elect Director Siachoji, Nanae Elect Director Siachoji, Nanae Elect Director Siachoji, Nanae Elect Director Siachoji, Nanae Elect Director Siachashi, Madorlo Elect Director Siachashi, Siachashi Elect Director Siachashi, Siachashi, Siachashi Elect Director Siachashi, Siachashi, Siachashi, Siachashi, Siachashi, Elect Director Siachashi, Siachashi, Siachashi, Siachashi, Siachashi, Elect Director Siachashi, Siachashi, Siachashi, Siachashi, Elect Director Siachashi, Siachashi, Siachashi, Siachashi, Siachashi, Siachashi, Elect Director Siachashi, Siach		Approve Partial Cancellation of Conditional Capital 2017/II, Conditional Capital 2021/III, Approve Ca Authorized Capital 2021 Approve Remuneration Policy for the Supervisory Board A Employee Representative Alternate Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate Elect Camilla Employee Representative Elect Inside Proceive Training and Employee Representative Elect Inside Proceive Training Wike Training American State Employee Representative Elect Inside	For	For For Spilt For
Elect Director Saishoji, Nanae For For For For For For Elect Director Takabashi, Makoto For For For For For For Elect Director Takabashi, Makoto For For For For For For For Elect Director Tanaka, Takashi For For For For For Elect Director Tanaka, Takashi For For For For For Elect Director Tanaka, Takashi For For For For For For For Elect Director Tanaka, Takashi For		Approve Partial Cancellation of Conditional Capital 2017/II, Conditional Capital 2021/III, Approve Ca Authorized Capital 2021 Approve Remuneration Policy for the Supervisory Board A Employee Representative Alternate Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate Elect Camilla Employee Representative Elect Inside Poscherstnikor to the Supervisory Board as Employee Representative Elect Inside Poscherstnikor to the Supervisory Board as Employee Representative Elect Josephan Helparnat to the Supervisory Board as Employee Representative Elect Josephan Helparnat to the Supervisory Board as Employee Representative Alternate Elect Josephan Helparnat to the Supervisory Board as Employee Representative Alternate Elect Josephan Helparnat to the Supervisory Board as Employee Representative Elect Martin Endeler to the Supervisory Board Elect Martin Endeler to the Supervisory Board Elect Supervisory Bo	For	For For Spilt For
Elect Director Takezama, Hirobh Elect Director Tamaka, Takashi For For For For For Elect Director Tamaka, Takashi For For For For For For Elect Director Tamaka, Takashi Elect Director Tamaka, Takashi Elect Director Tamaka, Takashi Elect Director David Manaka, Electronic		Approve Partial Cancellation of Conditional Capital 2017/il, Conditional Capital 2021/ili, Approve Ca Authorized Capital 2021 Approve Remuneration Policy for the Supervisory Board as Employee Representative Alternate Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate Elect Gabriella Engars to the Supervisory Board as Employee Representative Elect Isabel Poscherstnikor to the Supervisory Board as Employee Representative Elect Isabel Poscherstnikor to the Supervisory Board as Employee Representative Elect Joshian Happarnt to the Supervisory Board as Employee Representative Elect Joshian Happarnt to the Supervisory Board as Employee Representative Alternate Elect Joshian Happarnt to the Supervisory Board as Employee Representative Alternate Elect Joshian Happarnt to the Supervisory Board as Employee Representative Alternate Elect Martin Endolete to the Supervisory Board as Employee Representative Alternate Elect Martin Endolete to the Supervisory Board as Employee Representative Alternate Elect American Endolete to the Supervisory Board as Employee Representative Alternate Elect Scott Ferguson to the Supervisory Board as Employee Representative Alternate Elect Scott Ferguson to the Supervisory Board as Employee Representative Alternate Elect Scott Ferguson to the Supervisory Board in Employee Representative Alternate Elect Scott Ferguson to the Supervisory Board in Employee Representative Alternate Elect Scott Ferguson to the Supervisory Board in Employee Representative Alternate Elect Scott Ferguson to the Supervisory Board in Employee Representative Alternate Elect Scott Ferguson to the Supervisory Board in Employee Representative Alternate Elect Scott Ferguson to the Supervisory Board in Employee Representative Alternate Elect Director Expert Scott Scott Scott Ferguson to the Supervisory Board in Employee Representative Alternate Elect Director Expert Scott Scott Scott Scott Scott Scott Scott Scott Scott	For	For Spitt For
Elect Director Tannowa, Tsutomu For		Approve Partial Cancellation of Conditional Capital 2017/il, Conditional Capital 2021/ili, Approve Ca Authorized Capital 2021 Approve Remuneration Policy for the Supervisory Board as Employee Representative Alternate Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate Elect Gabriella Engars to the Supervisory Board as Employee Representative Elect Isabel Poscherstnikor to the Supervisory Board as Employee Representative Elect Isabel Poscherstnikor to the Supervisory Board as Employee Representative Elect Joshian Happarnt to the Supervisory Board as Employee Representative Elect Joshian Happarnt to the Supervisory Board as Employee Representative Alternate Elect Joshian Happarnt to the Supervisory Board as Employee Representative Alternate Elect Joshian Happarnt to the Supervisory Board as Employee Representative Alternate Elect Martin Endelse to the Supervisory Board as Employee Representative Elect Roger Rabalisa to the Supervisory Board as Employee Representative Alternate Elect Amerita Endelse to the Supervisory Board as Employee Representative Alternate Elect Scott Ferguison to the Supervisory Board as Employee Representative Alternate Elect Scott Ferguison to the Supervisory Board as Employee Representative Alternate Elect Scott Ferguison to the Supervisory Board in the risk of the Supervisory Board as Employee Representative Alternate Elect Scott Ferguison to the Supervisory Board in the risk of the Review of Interim Financial Statements Ratily KPMIA Gas a Auditors for the Sustainability Reporting for Fiscal Year 2024 Elect Director Example, Alternative Alte	For	For Spilt For For For For For For For Against For
Slate Bank of India India Acapt Financial Salatuhory Reports For For For For Vertiv Holdings Co. USA Advisory Velo to Ratiffy Named Executive Officers' Compensation For		Approve Partial Cancellation of Conditional Capital 2017/II, Conditional Capital 2021/III, Approve Cr. Authorized Capital 2021 Approve Remuneration Policy for the Supervisory Board a Employee Representative Alternate Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate Elect Camilla Wik to the Supervisory Board as Employee Representative Elect lashed Proceder Supervisory Board as Employee Representative Elect Subset Proceder Supervisory Board as Employee Representative Elect Subset Proceder Supervisory Board as Employee Representative Elect Josephan Helparnat to the Supervisory Board as Employee Representative Elect Josephan Helparnat to the Supervisory Board as Employee Representative Alternate Elect Josephan Helparnat to the Supervisory Board as Employee Representative Alternate Elect Josephan Helparnat to the Supervisory Board as Employee Representative Alternate Elect Martin Endeler to the Supervisory Board as Employee Representative Elect Roger Rabalasis to the Supervisory Board as Employee Representative Alternate Elect Roger Rabalasis to the Supervisory Board as Employee Representative Alternate Elect Sout Ferginson to the Supervisory Board as Employee Representative Alternate Elect Sout Ferginson to the Supervisory Board as Employee Representative Alternate Elect Sout Ferginson to the Supervisory Board as Employee Representative Alternate Elect Sout Ferginson to the Supervisory Board as Employee Representative Alternate Elect Sout Ferginson to the Supervisory Board as Employee Representative Alternate Elect Sout Ferginson to the Supervisory Board as Employee Representative Alternate Elect South Ferginson to the Supervisory Board as Employee Representative Alternate Elect South Ferginson to the Supervisory Board as Employee Representative Alternate Elect South Ferginson to the Supervisory Board as Employee Representative Alternate Elect South Ferginson to the Supervisory Board as Employee Representative Alternate Elect South Englasson to the Supervisory Board as Employee Repres	For	For For Spilt For
Vertiv Holdings Co. USA Advisory Vote to Ratiffy Named Executive Officers' Compensation For Elect Director Environt M. Coole Elect		Approve Partial Cancellation of Conditional Capital 2017/il, Conditional Capital 2021/ili, Approve Ca Authorized Capital 2021 Approve Remuneration Policy for the Supervisory Board as Employee Representative Alternate Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate Elect Gabriella Engars to the Supervisory Board as Employee Representative Elect Isabel Poscherstnikor to the Supervisory Board as Employee Representative Elect Isabel Poscherstnikor to the Supervisory Board as Employee Representative Elect Joshian Happarnt to the Supervisory Board as Employee Representative Elect Joshian Happarnt to the Supervisory Board as Employee Representative Alternate Elect Joshian Happarnt to the Supervisory Board as Employee Representative Alternate Elect Joshian Happarnt to the Supervisory Board as Employee Representative Alternate Elect Martin Endolete to the Supervisory Board as Employee Representative Elect Roger Rabalisa to the Supervisory Board as Employee Representative Alternate Elect Alternative Total Supervisory Board as Employee Representative Alternate Elect Scott Ferguison to the Supervisory Board as Employee Representative Alternate Elect Scott Ferguison to the Supervisory Board as Employee Representative Alternate Elect Scott Ferguison to the Supervisory Board in Hern it is Approved Elect Scott Ferguison to the Supervisory Board in Hern it is Approved Elect Scott Ferguison to the Supervisory Board in Hern it is Approved Elect Scott Ferguison to the Supervisory Board in Hern it is Approved Elect Scott Ferguison to the Supervisory Board in Hern it is Approved Elect Scott Ferguison to the Supervisory Board in Hern it is Approved Elect Director Example, Hakoto Elect Director Example, Hakoto Elect Director Cond. Hirotahi Elect Di	For	For Spilt For For For For For For Against For
Elect Director Edward L. Monser For For For For For Elect Director (priction Albertaziz) For For For For For For Elect Director Jacob Kotzubei For F	KDDI Corp. Japan	Approve Partial Cancellation of Conditional Capital 2017/ll, Conditional Capital 2021/ll; Approve Ca Authorized Capital 2021 Approve Remuneration Policy for the Supervisory Board as Employee Representative Alternate Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate Elect Camilla Employee Representative Elect Inside Proceedings of the Supervisory Board as Employee Representative Elect Inside Proceder Supervisory Board as Employee Representative Elect Josephan Helparnat to the Supervisory Board as Employee Representative Elect Josephan Helparnat to the Supervisory Board as Employee Representative Alternate Elect Josephan Helparnat to the Supervisory Board as Employee Representative Alternate Elect Josephan Helparnat to the Supervisory Board as Employee Representative Alternate Elect Martin Endeler to the Supervisory Board as Employee Representative Alternate Elect Martin Endeler to the Supervisory Board as Employee Representative Alternate Elect Roser Rabalasis to the Supervisory Board as Employee Representative Alternate Elect Scott Fergions to the Supervisory Board as Employee Representative Alternate Elect Scott Fergions to the Supervisory Board as Employee Representative Alternate Elect Scott Fergions to the Supervisory Board as Employee Representative Alternate Elect Scott Fergions to the Supervisory Board as Employee Representative Alternate Elect Scott Fergions to the Supervisory Board as Employee Representative Alternate Elect Scott Fergions to the Supervisory Board as Employee Representative Alternate Elect Scott Fergions to the Supervisory Board as Employee Representative Alternate Elect Scott Fergions to the Supervisory Board as Employee Representative Alternate Elect Scott English and Scott Scott Alternate Scott Scott Scott Alternate Scott	For	For Spilt For
Elect Director Jacob Kotzubei For For For For Elect Director Jacob Kotzubei For For For For For Elect Director Joseph J. DeAngito For For For For Elect Director Joseph Van DeAngito For	KDDI Corp. Japan State Bank of India India	Approve Partial Cancellation of Conditional Capital 2017/II, Conditional Capital 2021/III; Approve Ca Authorized Capital 2021 Approve Remuneration Policy for the Supervisory Board as Employee Representative Alternate Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate Elect Gabriella Engars to the Supervisory Board as Employee Representative Elect Isabel Poscherstnikor to the Supervisory Board as Employee Representative Elect Isabel Poscherstnikor to the Supervisory Board as Employee Representative Elect Joshian Hungbarn to the Supervisory Board as Employee Representative Elect Joshian Hungbarn to the Supervisory Board as Employee Representative Alternate Elect Joshian Hungbarn to the Supervisory Board as Employee Representative Alternate Elect Martin Endeler to the Supervisory Board as Employee Representative Elect Roger Rabalisa to the Supervisory Board as Employee Representative Alternate Elect Roger Rabalisa to the Supervisory Board as Employee Representative Alternate Elect Scott Fergions to the Supervisory Board as Employee Representative Alternate Elect Scott Fergions to the Supervisory Board as Employee Representative Alternate Elect Scott Fergions to the Supervisory Board as Employee Representative Alternate Elect Scott Fergions to the Supervisory Board as Employee Representative Alternate Elect Scott Fergions to the Supervisory Board as Employee Representative Alternate Elect Scott Fergions to the Supervisory Board as Employee Representative Alternate Elect Scott Fergions to the Supervisory Board as Employee Representative Alternate Elect Scott Fergions to the Supervisory Board as Employee Representative Alternate Elect Scott English to the Supervisory Board as Employee Representative Alternate Elect Scott English to the Supervisory Board as Employee Representative Alternate Elect Scott English to Supervisory Board as Employee Representative Alternate Elect Director English to the Supervisory Bo	For	For Spilt For
Elect Director Joseph J. DeAngele For For For For Do Not IV.	KDDI Corp. Japan State Bank of India India	Approve Partial Cancellation of Conditional Capital 2017/II, Conditional Capital 2021/III; Approve Ca Authorized Capital 2021 Approve Remuneration Policy for the Supervisory Board as Employee Representative Alternate Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate Elect Gabriella Engars to the Supervisory Board as Employee Representative Elect Isabel Poscherstnikor to the Supervisory Board as Employee Representative Elect Isabel Poscherstnikor to the Supervisory Board as Employee Representative Elect Josnithan Helparnat to the Supervisory Board as Employee Representative Elect Josnithan Helparnat to the Supervisory Board as Employee Representative Alternate Elect Josnithan Helparnat to the Supervisory Board as Employee Representative Alternate Elect Josnithan Helparnat to the Supervisory Board as Employee Representative Elect Martin Endoles to the Supervisory Board as Employee Representative Alternate Elect Martin Endoles to the Supervisory Board as Employee Representative Alternate Elect Roser Endoles to the Supervisory Board as Employee Representative Alternate Elect Scott Fergions to the Supervisory Board as Employee Representative Alternate Elect Scott Fergions to the Supervisory Board as Employee Representative Alternate Elect Scott Fergions to the Supervisory Board as Employee Representative Alternate Elect Scott Fergions to the Supervisory Board as Employee Representative Alternate Elect Scott Fergions to the Supervisory Board as Employee Representative Alternate Elect Scott Fergions to the Supervisory Board as Employee Representative Alternate Elect Scott English to the Supervisory Board as Employee Representative Alternate Elect Scott English to the Supervisory Board as Employee Representative Alternate Elect Scott English to the Supervisory Board as Employee Representative Alternate Elect Director English to the Supervisory Board as Employee Representative Alternate Elect Director English to	For	For For Spill For
Elect Director Matthew Louie For For For For Elect Director Robin L. Washington For For For For For For Elect Director Roger Fredin For Fo	KDDI Corp. Japan State Bank of India India	Approve Partial Cancellation of Conditional Capital 2017/II, Conditional Capital 2021/III. Approve Cr. Authorized Capital 2021 Approve Remuneration Policy for the Supervisory Board as Employee Representative Alternate Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate Elect Camilla Wik to the Supervisory Board as Employee Representative Elect Gabriella Engars to the Supervisory Board as Employee Representative Elect Gabriella Engars to the Supervisory Board as Employee Representative Elect Joshian Helparnat to the Supervisory Board as Employee Representative Elect Joshian Helparnat to the Supervisory Board as Employee Representative Elect Joshian Helparnat to the Supervisory Board as Employee Representative Alternate Elect Joshian Helparnat to the Supervisory Board as Employee Representative Alternate Elect Joshian Helparnat to the Supervisory Board as Employee Representative Elect Martin Endeler to the Supervisory Board as Employee Representative Elect Roger Rabalisa to the Supervisory Board as Employee Representative Alternate Elect Roger Rabalisa to the Supervisory Board as Employee Representative Alternate Elect Soct Fergions to the Supervisory Board as Employee Representative Alternate Elect Soct Fergions to the Supervisory Board as Employee Representative Alternate Elect Soct Fergions to the Supervisory Board as Employee Representative Alternate Elect Soct Fergions to the Supervisory Board as Employee Representative Alternate Elect Soct Fergions to the Supervisory Board as Employee Representative Alternate Elect Soct Fergions to the Supervisory Board as Employee Representative Alternate Elect Soct Fergions to the Supervisory Board as Employee Representative Alternate Elect Soct Fergions to the Supervisory Board as Employee Representative Alternate Elect Soct Fergions to the Supervisory Board as Employee Representative Alternate Elect Soct Fergions to the Supervisory Board as Employee Representative Alternate Elect Soct Fergions to the Supervisory Board as Employee Representati	For	For
Elect Director Roger Fredit For Do Not V.	KDDI Corp. Japan State Bank of India India	Approve Partial Cancellation of Conditional Capital 2017/II, Conditional Capital 2021/III; Approve Ca Authorized Capital 2021 Approve Remuneration Policy for the Supervisory Board a Employee Representative Alternate Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate Elect Camilla Mik to the Supervisory Board as Employee Representative Elect Label Elect Camilla Mik to the Supervisory Board as Employee Representative Elect Camilla Mik to the Supervisory Board as Employee Representative Elect Josephan Helparnat to the Supervisory Board as Employee Representative Elect Josephan Helparnat to the Supervisory Board as Employee Representative Alternate Elect Josephan Helparnat to the Supervisory Board as Employee Representative Elect Josephan Helparnat to the Supervisory Board as Employee Representative Alternate Elect Martin Endels to the Supervisory Board as Employee Representative Alternate Elect Martin Endels to the Supervisory Board as Employee Representative Alternate Elect Soct Fergiuson to the Supervisory Board as Employee Representative Alternate Elect Soct Fergiuson to the Supervisory Board as Employee Representative Alternate Elect Soct Fergiuson to the Supervisory Board as Employee Representative Alternate Elect Soct Fergiuson to the Supervisory Board as Employee Representative Alternate Elect Soct Fergiuson to the Supervisory Board as Employee Representative Alternate Elect Soct Fergiuson to the Supervisory Board as Employee Representative Alternate Elect Soct Fergiuson to the Supervisory Board as Employee Representative Alternate Elect Soct Fergiuson to the Supervisory Board as Employee Representative Alternate Elect Soct Fergiuson to the Supervisory Board as Employee Representative Alternate Elect Soct Fergiuson to the Supervisory Board as Employee Representative Alternate Elect Soct Fergiuson to the Supervisory Board as Employee Representative Alternate Elect Director Expert Society Board as Empl	For	For Spitt For
Raifly Emet & Young LLP as Auditors Raifly Emet & Young LLP as Auditors For For For For For For For Amend Article 1 of Bylaws Re: Aga Limit of Chairman of the Board For For For Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds For For For Appoint Mazars as Auditor for the Sustainability Reporting For For Appoint Provide Auditor for the Sustainability Reporting For For Appoint Priore Auditor for the Sustainability Reporting For For For Approve Allocation of Income and Absence of Dividends For For For For Approve Amendment of Remunerations and CEG (2023/2024) For	KDDI Corp. Japan State Bank of India India	Approve Partial Cancellation of Conditional Capital 2017/II, Conditional Capital 2021/III, Approve Cr. Authorized Capital 2021 Approve Remuneration Policy for the Supervisory Board a Employee Representative Alternate Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate Elect Camilla Wik to the Supervisory Board as Employee Representative Elect Cabriella Engars to the Supervisory Board as Employee Representative Elect Cabriella Engars to the Supervisory Board as Employee Representative Elect Joshian Happarnat to the Supervisory Board as Employee Representative Elect Joshian Happarnat to the Supervisory Board as Employee Representative Alternate Elect Joshian Happarnat to the Supervisory Board as Employee Representative Alternate Elect Joshian Happarnat to the Supervisory Board as Employee Representative Alternate Elect Austria Endeler to the Supervisory Board as Employee Representative Alternate Elect Austria Endeler to the Supervisory Board as Employee Representative Alternate Elect Roser Rabalasia to the Supervisory Board as Employee Representative Alternate Elect Soct Ferguison to the Supervisory Board as Employee Representative Alternate Elect Soct Ferguison to the Supervisory Board as Employee Representative Alternate Elect Soct Ferguison to the Supervisory Board as Employee Representative Alternate Elect Soct Ferguison to the Supervisory Board as Employee Representative Alternate Elect Soct Ferguison to the Supervisory Board as Employee Representative Alternate Elect Soct Ferguison to the Supervisory Board as Employee Representative Alternate Elect Soct Ferguison to the Supervisory Board as Employee Representative Alternate Elect Soct Ferguison to the Supervisory Board as Employee Representative Alternate Elect Soct Ferguison to the Supervisory Board as Employee Representative Alternate Elect Soct Ferguison to the Supervisory Board as Employee Representative Alternate Elect Soct Ferguison to the Supervisory Board as Employee Representative Alternate Elect Director Engage to the S	For	For Spilt For
Amend Article 7 of Bylawas Rosharbolding Disclosure Thresholds For For For Appoint Mazars as Auditor for the Sustainability Reporting For For Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting For For Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting For For Approve Allocation of Income and Absence of Dividends For For For Approve Amendment of Remuneration Policy of Chairman and CEO (2023/2024) For For For	KDDI Corp. Japan State Bank of India India	Approve Partial Cancellation of Conditional Capital 2017/II, Conditional Capital 2021/III, Approve Cr. Approve Remuneration Policy for the Supervisory Board a Approve Remuneration Report Approve Remuneration Report Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate Elect Camilla Wik to the Supervisory Board as Employee Representative Elect Gabriella Engars to the Supervisory Board as Employee Representative Elect Gabriella Engars to the Supervisory Board as Employee Representative Elect Josham Helparnat to the Supervisory Board as Employee Representative Alternate Elect Josham Helparnat to the Supervisory Board as Employee Representative Alternate Elect Josham Helparnat to the Supervisory Board as Employee Representative Alternate Elect Josham Helparnat to the Supervisory Board as Employee Representative Alternate Elect Martin Endelie to the Supervisory Board as Employee Representative Alternate Elect Martin Endelies to the Supervisory Board as Employee Representative Alternate Elect Roger Realisate to the Supervisory Board as Employee Representative Alternate Elect South Engals to the Supervisory Board as Employee Representative Alternate Elect South Engals to the Supervisory Board as Employee Representative Alternate Elect South Engals to the Supervisory Board as Employee Representative Alternate Elect South Engals to the Supervisory Board as Employee Representative Alternate Elect South Engals to the Supervisory Board as Employee Representative Alternate Elect South Engals to the Supervisory Board as Employee Representative Alternate Elect South Engals to the Supervisory Board as Employee Representative Alternate Elect South Engals to the Supervisory Board as Employee Representative Alternate Elect South Engals to the Supervisory Board as Employee Representative Alternate Elect South Engals to the Supervisory Board as Employee Representative Alternate Elect South Engals to the Supervisory Board as Employee Representative Alternate Elect South Engals to the	receilation For	For
Appoint PricewatehnouseCoopers Audit as Auditor for the Sustainability Reporting For For Approve Allocation of Income and Absence of Dividends For For Approve Amendment of Remuneration Policy of Chairman and CEO (2023/2024) For For	KDDI Corp. Japan KDDI Corp. Japan Sate Bank of India India Vertiv Holdings Co. USA	Approve Partial Cancellation of Conditional Capital 2017/II, Conditional Capital 2021/III, Approve Cr. Approve Remuneration Policy for the Supervisory Board a Approve Remuneration Report Approve Remuneration Report Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate Elect Camilla Wik to the Supervisory Board as Employee Representative Elect Gabriella Engars to the Supervisory Board as Employee Representative Elect Gabriella Engars to the Supervisory Board as Employee Representative Elect Josham Helparnat to the Supervisory Board as Employee Representative Alternate Elect Josham Helparnat to the Supervisory Board as Employee Representative Alternate Elect Josham Helparnat to the Supervisory Board as Employee Representative Alternate Elect Josham Helparnat to the Supervisory Board as Employee Representative Alternate Elect Martin Endelie to the Supervisory Board as Employee Representative Alternate Elect Martin Endelie to the Supervisory Board as Employee Representative Alternate Elect Roger Realisate to the Supervisory Board as Employee Representative Alternate Elect South Engals to the Supervisory Board as Employee Representative Alternate Elect South Engals to the Supervisory Board as Employee Representative Alternate Elect South Engals to the Supervisory Board as Employee Representative Alternate Elect South Engals to the Supervisory Board as Employee Representative Alternate Elect South Engals to the Supervisory Board as Employee Representative Alternate Elect South Engals to the Supervisory Board as Employee Representative Alternate Elect South Engals to the Supervisory Board as Employee Representative Alternate Elect South Engals to the Supervisory Board as Employee Representative Alternate Elect South Engals to the Supervisory Board as Employee Representative Alternate Elect South Engals to the Supervisory Board as Employee Representative Alternate Elect South Engals to the Supervisory Board as Employee Representative Alternate Elect South Engals to the	For	For
Approve Amendment of Remuneration Policy of Chairman and CEO (2023/2024) For For	KDDI Corp. Japan KDDI Corp. Japan Sate Bank of India India Vertiv Holdings Co. USA	Approve Partial Cancellation of Conditional Capital 2017/II, Conditional Capital 2021/III, Approve Cr. Approve Remuneration Policy for the Supervisory Board a Approve Remuneration Report Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate Elect Camilla Wik to the Supervisory Board as Employee Representative Elect Gabriella Engars to the Supervisory Board as Employee Representative Elect Gabriella Engars to the Supervisory Board as Employee Representative Elect Josham Helparts to the Supervisory Board as Employee Representative Alternate Elect Josham Helparts to the Supervisory Board as Employee Representative Alternate Elect Josham Helparts to the Supervisory Board as Employee Representative Alternate Elect Josham Helparts to the Supervisory Board as Employee Representative Alternate Elect Martin Enderle to the Supervisory Board as Employee Representative Alternate Elect Martin Enderle to the Supervisory Board as Employee Representative Alternate Elect Martin Enderle to the Supervisory Board as Employee Representative Alternate Elect Society Population to the Supervisory Board as Employee Representative Alternate Elect Society Population to the Supervisory Board as Employee Representative Alternate Elect Society Population to the Supervisory Board as Employee Representative Alternate Elect Society Population to the Supervisory Board as Employee Representative Alternate Elect Society Population to the Supervisory Board as Employee Representative Alternate Elect Society Population to the Supervisory Board as Employee Representative Alternate Elect Society Population to the Supervisory Board as Employee Representative Alternate Elect Society Population to the Supervisory Board as Employee Representative Alternate Elect Society Population to the Supervisory Board as Employee Representative Alternate Elect Society Population to the Supervisory Board as Employee Representative Alternate Elect Society Population to the Supervisory Board as Employee Representative Alter	For	For
Approve Amendment of Remuneration Policy of Directors (2023/2024) For For	KDDI Corp. Japan KDDI Corp. Japan Sate Bank of India India Vertiv Holdings Co. USA	Approve Partial Cancellation of Conditional Capital 2017/II, Conditional Capital 2021/II, Approve Cr. Approve Remuneration Policy for the Supervisory Board a Approve Remuneration Report Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate Elect Camilla Wik to the Supervisory Board as Employee Representative Elect Gabriella Engars to the Supervisory Board as Employee Representative Elect Inside Poscherstnikov to the Supervisory Board as Employee Representative Elect Inside Poscherstnikov to the Supervisory Board as Employee Representative Alternate Elect Jointham Helparnat to the Supervisory Board as Employee Representative Alternate Elect Jointham Helparnat to the Supervisory Board as Employee Representative Alternate Elect Jointham Helparnat to the Supervisory Board as Employee Representative Alternate Elect Martin Endelie to the Supervisory Board as Employee Representative Alternate Elect Martin Endelie to the Supervisory Board as Employee Representative Alternate Elect Representative to the Supervisory Board as Employee Representative Alternate Elect Rose Reading to the Supervisory Board as Employee Representative Alternate Elect Scotf Engaries to the Supervisory Board as Employee Representative Alternate Elect Scotf Engaries to the Supervisory Board as Employee Representative Alternate Elect Scotf Engaries to the Supervisory Board as Employee Representative Alternate Elect Scotf Engaries to the Supervisory Board as Employee Representative Alternate Elect Scotf Engaries to the Supervisory Board as Employee Representative Alternate Elect Scotf Engaries to the Supervisory Board as Employee Representative Alternate Elect Scotf Engaries to Alternate Alternate Elect Director Engaries Helparies to Alternate Alternate Elect Director Engaries Helparies Elect Director Engar	ncellation For	For

		Approve Auditors' Special Penert on Related Party Transactions Manifesting the Absence of New Transactions	Eor	For
		Approve Auditors' Spacial Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO Approve Compensation Report	For For	For For
		Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports	For For	For For
		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 265 Million Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 265	For	For
		Million Approve Remuneration Policy of CEO Approve Remuneration Policy of Chairman of the Board	For For	For For
		Approve Remuneration Policy of Directors Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For For	For For
		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For For
		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans of International Subsidiaries	For	Split Split
		Authorize Capitalization of Reserves of Up to EUR 1.345 Billion for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For For
		Authorize Filing of Required Documents/Other Formalities Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.345 Billion Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 265 Million	For For	For For
		Authorize issuance or Equity or Equity-Linked Securities without Preemptive rights up to Aggregate rominal Amount of EUR 265 Million Authorize Repurchase of Up to 5 Percent of Issued Share Capital Authorize up to 6 Million Shares for Use in Restricted Stock Plans	For For	For For
		Fleet Jay Walder as Director Elect Philippe Petitoolin as Director	For For	For For
		Ratify Appointment of Philippe Petitcolin as Director Following Resignation of Jay Walder Reelect Caisse de Depot et Placement du Quebec as Director	For For	For Split
Biogen Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For For
		Approve Omnibus Stock Plan Approve Qualified Employee Stock Purchase Plan	For	For For
		Elect Director Caroline D. Dorsa Elect Director Christopher A. Viehbacher Elect Director Eric K. Rowinsky	For For	For For
		Elect Director Jesus B. Mantas Elect Director Maria C. Freire	For For	For
		Elect Director Monish Patolawala Elect Director Stephen A. Sherwin	For For	For For
		Elect Director Susan K. Langer Elect Director William A. Hawkins	For For	For For
Bureau Veritas SA	France	Ratify PricewaterhouseCoopers LLP as Auditors Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For For
		Approve Allocation of Income and Dividends of EUR 0.83 per Share Approve Compensation of Aldo Cardoso, Chairman of the Board from January 1, 2023 until June 22, 2023	For For	For For
		Approve Compensation of Hinda Gharbi, CEO from June 22, 2023 until December 31, 2023 Approve Compensation of Laurent Mignon, Chairman of the Board from June 22, 2023 until December 31, 2023 Approve Compensation Report of Compensation Proventing C	For For	For For
		Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports	For For	For For
		Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000 Approve Remuneration Policy of CEO	For For	For For
		Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Directors	For	For For
		Approve Transaction with Lead Director Re: Remuneration Authorize Filing of Required Documents/Other Formalities	For For	For For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital Elect BPIFRANCE INVESTISSEMENT as Director	For For	For Against
		Ratify Appointment of Geoffroy Roux de Bezieux as Director Reelect Christine Anglade as Director Reelect Clude Ethinger as Director	For For	For Split Split
Delta Air Lines, Inc.	USA	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures Adopt Policy to Not Interfere with Freedom of Association Rights	Against Against	Against Against
		Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Christopher A. Hazleton	For For	For For
		Elect Director David G. DeWalt Elect Director David S. Taylor	For For	For For
	· · ·	Elect Director Edward H. Bastian Elect Director Greg Creed	For For	For For
		Elect Director Kathy N. Waller Elect Director Leslie D. Hale	For For	For For
		Elect Director Maria Black Elect Director Michael P. Huerta	For For	For For
		Elect Director Maria Bilack Elect Director Maria Bilack Elect Director Maria Bilack Elect Director Sergio A. L. Rial Elect Director Sargio A. L. Rial	For For For	For For
DENSO Corp.	Japan	Elect Director Maria Black Elect Director Maria Black Elect Director Maria Black Elect Director Sergio A. L. Rial Elect Director Sergio A. L. Rial Elect Director Vasam M. Praibhu Elect Director Willie CW Chang Raily Ernat & Young LLP as Auditors	For For	For For
DENSO Corp.	Japan	Elect Director Maria Black Elect Director Michael P. Huerta Elect Director Segio A. L. Rial Elect Director Vasan't M. Prabhu Elect Director Vasan't M. Prabhu Elect Director Visan't M. Prabhu	For For For For For For	For For For For
DENSO Corp.	Japan	Elect Director Maria Bilack Elect Director Maria Bilack Elect Director Sergio A. L. Rial Elect Director Sergio A. L. Rial Elect Director Sergio A. L. Rial Elect Director Willie CW Chiang Ratify Ernst & Young LLP as Auditors Appoint Allemant Stututory Auditors Appoint Allemant Stututory Auditor Kitagawa, Hironi Approve Restricted Slock Plan Elect Director Alman, Koji Elect Director Haysahi, Shinnosuke Elect Director Haysahi, Shinnosuke	For	For
DENSO Corp.	Japan	Elect Director Maria Black Elect Director Meria Black Elect Director Nesgrip A. L. Risi Elect Director Vesgrip A. L. Risi Elect Director Visitie CW Chaing Ratily Ernst & Young LLP as Auditors Appoint Allernatis Stututory Auditor Khagawa, Hironi Approva Restricted Stucks Plan Elect Director Arma, Koji Elect Director Arma, Vanishida, Shigeki	For	For
DENSO Corp.	Japan	Elect Director Maria Bilack Elect Director Meria Bilack Elect Director Sergio A. L. Rial Elect Director Sergio A. L. Rial Elect Director Sergio A. L. Rial Elect Director Vision Control Control Elect Director Willie CW Colleng Ratily Ernst & Young LLP as Auditors Appoint Alternate Statutory Auditor Kitagawa, Hironi Approver Restricted Slock Plan Elect Director Arma, Koji Elect Director Kushida, Shigeki Elect Director Maskul, Yasushi) Elect Director Mushida, Shigeki	For	For
DENSO Corp. Dollar Tree, Inc.	Japan Japan USA	Elect Director Maria Bilack Elect Director Maria Bilack Elect Director Sergio A. L. Rial Elect Director Sergio A. L. Rial Elect Director Vasamum A Praibru Elect Director Visilia CW Chieng Ratily Ernet & Young LLP as Auditors Appoint Alternate Statutory Auditor Kitagawa, Hiromi Approver Restricted Slock Plan Elect Director Arma, Koji Elect Director Kushida, Shigadi Elect Director Nushida, Shigadi Elect Director Orgoda, Alvio Elect Director Orgoda, Alvio Elect Director Orgoda, Alvio Elect Director Orgoda, Alvio Elect Director Armazaki, Yasushilo Advisory Victo Ratily Named Executive Officers' Compensation	For For	For
DENSO Corp. Dollar Tree, Inc.	Japan USA	Elect Director Maria Bilack Elect Director Maria Bilack Elect Director Sergio A. L. Rial Elect Director Sergio A. L. Rial Elect Director Sergio A. L. Rial Elect Director Vision Control Control Elect Director Willie CW Colleng Ratily Ernst & Young LLP as Auditors Appoint Alternate Statutory Auditor Kitagawa, Hironi Approver Restricted Slock Plan Elect Director Arma, Koji Elect Director Kushida, Shigeki Elect Director Massilu, Yasushi) Elect Director Massilu, Yasushi Elect Director Novada, Vako Elect Director Oroda, Alvio	For	For
DENSO Corp. Dollar Tree, Inc.	Japan USA	Elect Director Maria Black Elect Director Michael P Huesta Elect Director Sergio A. L. Rial Elect Director Valendam M. Praibtu Elect Director Valendam M. Praibtu Elect Director Valendam M. Praibtu Elect Director Valendam M. Riadiscomment M. Auditors Appoint Alternate Statutory Auditor Kitagawa, Hironi Approve Restricted Stock Plan Elect Director Arima, Koji Elect Director Arima, Koji Elect Director Arima, Koji Elect Director Arima, Koji Elect Director Michael, Shalpashi Elect Director Shalpashi Elector Shalpashi	For For	For
DENSO Corp. Dollar Tree, Inc.	Japan USA	Elect Director Maria Black Elect Director Maria Black Elect Director Michael P Huesta Elect Director Sergio A. L. Rial Elect Director Valle CW Chang Rathy Ernst 8 Young LLP as Auditors Appoint Alternate Statutory Auditor Klagawa, Hironi Approve Restricted Stock Plan Elect Director Haysanti, Shinnosuke Elect Director Haysanti, Shinnosuke Elect Director Haysanti, Shinnosuke Elect Director Huestani, Sabigabi Elect Director Huestani, Sabigabi Elect Director Huestani, Shinnosuke Elect Director Huestani, Shinnosuke Elect Director Missun, Yasushi Elect Director Missun, Yasushi Elect Director Marsun, Kasushi Elect Director Farmazaki, Yasushi Elect Director Erestram L. Soott Elect Director Englani J. Heinrich Elect Director Englany J. Lasochinger	For	For
DENSO Corp. Dollar Tree, Inc.	Japan USA	Elect Director Maria Black Elect Director Maria Black Elect Director Michael P Huesta Elect Director Sergio A. L. Rial Elect Director Valle CW Chang Rathy Ernat S Vorang LLP as Auditors Appoint Alternate Statutory Auditor Klagawa, Hironi Approve Restricted Stock Plan Elect Director Haysanti, Shinnosuke Elect Director Missay, Valsanti Elect Director Missay, Valsanti Elect Director Missay, Valsanti Elect Director Marsay, Nasunhi Elect Director Marsay, Nasunhi Elect Director Marsay, Nasunhi Elect Director Marsay, Valsanti Elect Director Electrant L. Socti Elect Director Electrant L. Socti Elect Director Electrant J. Heinrich Elect Director Electrant J. Heinrich Elect Director Electrant J. Kottle Electrantic Electrant J. Kottle Electrantic Electrant J. Kottle Electrantic Electrant J. Kottle Electrantic Elect	For	For
DENSO Corp. Dollar Tree, Inc.	Japan USA	Elect Director Maria Black Elect Director Michael P Huesta Elect Director Sergio A. L. Rial Elect Director Valenda P Huesta Ratily Ernat & Young LLP as Auditors Appoint Alternate Statutory Auditor Kitagawa, Hironi Approve Restricted Stock Plan Elect Director Huesta, Statutory Auditor Kitagawa, Hironi Approve Restricted Stock Plan Elect Director Huesta, Shannosuke Elect Director Huesta, Shannosuke Elect Director Mushida, Shigelis Elect Director Mushida, Shigelis Elect Director Mushida, Shigelis Elect Director Mussu, Yasushi Elect Director Farazak, Yasushiko Advisory Vote to Ratily Named Executive Officers' Compensation Elect Director Denial J. Heinrich Elect Director Robard J. Kolly, III Elect Director Robard J. Kolly, III Elect Director Robard V. Kolly, III Elect Director Robard V. Kolly, III Elect Director Robard V. Folking Elect Director Robard V. Polling Elect Director Robard V. Polling Elect Director Stephania P. Stahl	For	For
Denso Corp. Dollar Tree, Inc. DoorDash, Inc.	Japan USA	Elect Director Maria Black Elect Director Sergio A. L. Rial Elect Director Sergio A. L. Rial Elect Director Vasant M. Prabhu Elect Director Millie CW Chiang Ratily Ernat 8. Yangu L.P. as Auditors Appoint Alternate Statutory Auditor Klagawa, Hirons Approve Restricted Stock Plan Elect Director Arima, Koji Elect Director Arima, Koji Elect Director Arima, Koji Elect Director Joseph P. Schmetzeis, Jr Elect Director Joseph W. Grise Elector Joseph W. Grise Elector Joseph W. Grise	For	For
Dollar Tree, Inc.	USA	Elect Director Maria Black Elect Director Sergio A. L. Rial Elect Director Sergio A. L. Rial Elect Director Varyan M. Prabhu Elect Director Varyan M. Prabhu Elect Director Varyan L.P. pas Auditors Appoint Alternate Statutory, Auditor Klagawa, Hironi Approva Restriction Block Plan Approva Restriction Block Plan Elect Director Arima, Kgi Elect Director Mashuda, Shagadi Elector Ma	For	For
Dollar Tree, Inc. DoorDash, Inc.	USA	Elect Director Maria Black Elect Director Maria Black Elect Director Segio A. L. Rial Elect Director Vasquam M. Praibhu Elect Director Maria Electronic Electronic M. Auditor Kitagawa, Hiromi Approve Restricted Block Plan Approve Restricted Block Plan Elect Director Hayani, Shinnosuke Elect Director Hayani, Shinnosuke Elect Director Hayani, Shinnosuke Elect Director Maria, Koji Elect Director Maria, Koji Elect Director Maria, Koji Elect Director Maria, Koji Elect Director Maria, Vasuahi Elect Director Electronic M. Koji Elect Director Electronic M. Koji Elect Director Electronic M. Electron	For	For
Dollar Tree, Inc.	USA	Elect Director Maria Black Elect Director Maria Black Elect Director Segio A. L. Rial Elect Director Vasquam M. Praibhu Elect Director Vasquam M. Praibhu Elect Director Vasquam M. Praibhu Elect Director Wallie CWC Chang Rafly Ernat & Young LLP as Auditors Appoint Alternate Statutory Auditor Kitagawa, Hiromi Approve Restricted Block Plan Elect Director Hayani, Shinnosuke Elect Director Hayani, Shinnosuke Elect Director Hayani, Shinnosuke Elect Director Hayani, Shinnosuke Elect Director Maria, Kogi Elect Director Maria, Kogi Elect Director Maria, Vasquam M. Elect Director Deviam M. Elector Maria, Vasquam M. Paria, M. Elector Maria, M. Elector Maria, M. Paria, M. Elector Maria, M. Paria, M. Elector Maria, M. M	For	For
Dollar Tree, Inc. DoorDash, Inc.	USA	Elect Director Maria Black Elect Director Maria Black Elect Director Wagnam M. Praibhu Elect Director Wagnam M. Praibhu Elect Director Wallie CWC Chang Rafly Ernat & Young LLP as Auditors Appoint Alternate Statutory Auditor Kitagawa, Hiromi Approve Restricted Block Plan Approve Restricted Block Plan Elect Director Hayani, Shinnosuke Elect Director Maria, Koji Elect Director Maria, Koji Elect Director Maria, Waji Elect Director Director, Waji Elect Director, Park Radjiy KPMB CLI Park Auditors Elect Director Park Audit Committee Member Arnaya, Tomoko Elect Director Elector, Radjur	For	For
Dollar Tree, Inc. DoorDash, Inc.	USA	Elect Director Maria Black Elect Director Michael P Huesta Elect Director World April P Huesta Elect Director World April P Huesta Elect Director World Elect Director Willie CW Chang Ratily Ernat & Young LLP as Auditors Appoint Alternate Statutory Auditor Klagawa, Hirorii Approva Restricted Stock Plan Elect Director Highanshi, Shinnouske Elect Director Huesta, Statutory Auditor Klagawa, Hirorii Approva Restricted Stock Plan Elect Director Huesta, Shinnouske Elect Director Huesta, Shinnouske Elect Director Missuli, Yasushi Elect Director Mussul, Yasushi Elect Director Farmazak, Yasushi Elect Director Farmazak, Yasushiko Elect Director Electramazak, Yasushiko Electramaz	For	For
Dollar Tree, Inc. DoorDash, Inc.	USA	Elect Director Maria Black Elect Director Michael P Huesta Elect Director Willia CW Chaing Appoint Alternate Statutory Auditor Klagawa, Hiroria Appoint Alternate Statutory Auditor Klagawa, Hiroria Approva Restriction Block Plan Elect Director Highwashi, Shinnouske Elect Director Haysani, Shinnouske Elect Director Misshid, Shigadia Elect Director Electromaziak, Yasushio Electromaziak, Yasushio, Electromaziak, Yasushio, Electromaziak, Yasushio, Electromaziak, Yasushio, Electromaziak, Yasushio, Electromaziak, Yasushio, Electro	For	For
Dollar Tree, Inc. DoorDash, Inc.	USA	Elect Director Maria Black Elect Director Maria Black Elect Director Sergio A. L. Rial Elect Director Varyan M. Prabhu Elect Director Varyan M. Prabhu Elect Director Varyan L. Pras Auditors Appoint Alternate Statutory Auditor Kitagawa, Hironi Approve Restricted Stock Plan Approve Restricted Stock Plan Elect Director Alternate Statutory Auditor Kitagawa, Hironi Approve Restricted Stock Plan Elect Director Alternate Statutory Auditor Kitagawa, Hironi Approve Restricted Stock Plan Elect Director Mayani, Shinnosuke Elect Director Mayani, Shinnosuke Elect Director Matsu, Yasushi Elect Director Matsu, Yasushi Elect Director Matsu, Yasushi Elect Director Matsu, Yasushi Elect Director Marsun, Assaniko Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Denial J. Heinrich Elect Director Technol W. Dreiling Elect Director Schally Status Elect Director Natural A. Advisory V. Leats Auditors Apvisory V. Leats Auditors Apvisory V. Leats Auditors Appirova Mizoc	For	For
Dollar Tree, Inc. DoorDash, Inc. East Japan Railway Co.	USA USA Japan	Elect Director Maria Black Elect Director Maria Black Elect Director Sergio A. L. Rial Elect Director Valle GVC Chang Rathy Ernat S. Young LLP as Auditors Appoint Alternate Statutory Auditor Kitagawa, Hironi Approve Restricted Stock Plan Approve Restricted Stock Plan Elect Director Hayashi, Shinnosuke Elect Director Hayashi, Shinnosuke Elect Director Hayashi, Shinnosuke Elect Director Hayashi, Shinnosuke Elect Director Maisu, Yasushi Elect Director Farmazak, Yasushio Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Farmazak, Yasushio Elect Director Farmazak, Yasushio Elect Director Farmazak, Yasushio Elect Director England, Shigetia Elect Director Deniel J. Helmirch Elect Director Deniel J. Helmirch Elect Director England, J. Hayard Elect Director England, L. Hayard Elect Director England, J. Hayard Elect Director Technol W. Dreiling Elect Director Technol Hayard Elect Director Technol Hayard Elect Director Technol Hayard Elect Director Technol Hayard Elect Director Technol Hayar	For	For
Dollar Tree, Inc. DoorDash, Inc.	USA	Elect Director Maria Black Elect Director Maria Black Elect Director Sergio A. L. Rial Elect Director Varyan M. Prabhu Elect Director Varyan M. Prabhu Elect Director Varyan L. Prabhu Elect Director Varyan L. Prabhu Elect Director Varyan L. Prabhu Elect Director Maria Statutory Auditor Kitagawa, Hironi Approve Restricted Stock Plan Elect Director Alman, Koji Elect Director Alman, Koji Elect Director Marshida, Shigabi Elect Director Electrama L. Scott Elect Director Electrama L. Scott Elect Director Carela J. Heinrich Elect Director Carela J. Heinrich Elect Director Electrama L. Scott Elect Director Devian J. Heinrich Elect Director Electrama L. Scott Elect Director Devian J. Heinrich Elect Director Electrama L. Scott Elect Director Devian J. Heinrich Elect Director Devian J. Heinrich Elect Director Electrama L. Scott Electropicator Scott J. Kolly, III Elect Director Paul C. Hilla Elect Director Paul C. Hilla Elect Director Paul C. Hilla Elect Director Electrama L. Scott Brain Electropicator Scott Salphania P. Stahl Elect Director Electrama L. Scott Salphania P. Stahl Elect Director Electropicator Brain S. Advisory Vote to Rally Named Executive Officers' Compensation Elect Director Fronty Xu Rally KPMG LLP as Auditors Require Independent Board Chair Advisory Vote to Rally Named Executive Officers' Compensation Elect Director Named Audit Committee Member Amaya, Tomoko Elect Director Named Audit Committee Member Amaya, Tomoko Elect Director Named Audit Committee Member Amaya, Tomoko Elect Director Named Audit Committee Member Ama	For	For
Dollar Tree, Inc. DoorDash, Inc. East Japan Railway Co.	USA USA	Elect Director Maria Black Elect Director Maria Black Elect Director Warpian A. L. Rial Elect Director Wang M. A. Rial Elect Director Wang L. P. Sav Auditors Appoint Alternate Statutory Auditor Kitagawa, Hironi Approve Restricted Stock Plan Approve Restricted Stock Plan Elect Director Alternate Statutory Auditor Kitagawa, Hironi Approve Restricted Stock Plan Elect Director Alternate Statutory Auditor Kitagawa, Hironi Approve Restricted Stock Plan Elect Director Mayashi, Shinnosuke Elect Director Mayashi, Shinnosuke Elect Director Matsu, Yasushi Elect Director Matsu, Yasushi Elect Director Matsu, Yasushi Elect Director Matsu, Yasushi Elect Director Marsu, Yasushi Elect Director Faramata, Yasushi Elect Director Electram L. Scott Elect Director Carbara L. Scott Elect Director Carbary W. Grise Elect Director Denis J. Heinrich Elect Director Barsu J. Selenting Elect Director Scott J. Kally, III Elect Director Paul C. Hills Elect Director Denis P. Randotjah Elect Director Denis P. Sahol Elect Director Carbary W. Grise Elect Director Paul C. Hills Elect Director Schad W. Drelling Elect Director Schad W. Schad Elect Director Schad W. Schad Elect Director Schad W. Brandel Electronic Officers' Compensation Elect Director Schad W. Brown Electronic Director Schad, Hirobai Elect Director Schad, Hirobai	For	For
Dollar Tree, Inc. DoorDash, Inc. East Japan Railway Co.	USA USA	Elect Director Maria Black Elect Director Maria Black Elect Director Sergio A. L. Rial Elect Director Varyan M. Prabhu Elect Director Varyan L. Rial Elect Director Varyan L. Prabhu Elect Director Varyan L. Prabhu Elect Director Varyan L. Prabhu Elect Director Auditor Kitagawa, Hironi Approva Restricted Stock Plan Aprova Restricted Stock Plan Elect Director Airma, Koji Elect Director Airma, Koji Elect Director Airma, Koji Elect Director Marshid, Shigabi Elect Director Marshid, Shigabi Elect Director Matsul, Yasushi Elect Director Matsul, Yasushi Elect Director Matsul, Yasushi Elect Director Marsul, Yasushi Elect Director Marsul, Yasushi Elect Director Marsul, Yasushi Elect Director Farmazaki, Yasushi Elect Director Farmazaki, Yasushi Elect Director Farmazaki, Yasushi Elect Director Tempazaki, Yasushi Elect Director Elector Elector Marsul, Yasushi Elect Director Elector Elector Marsul, Yasushi Elect Director Elector Elector Elector Marsul, Yasushi Elect Director Elector	For	For
Dollar Tree, Inc. DoorDash, Inc. East Japan Railway Co.	USA USA	Elect Director Maria Black Elect Director Maria Black Elect Director Sergio A. L. Rial Elect Director Varyan M. Prabhu Elect Director Varyan M. Prabhu Elect Director Varyan L. Pras Auditors Appoint Alternate Statutory Auditor Kitagawa, Hiromi Approve Restricted Stock Plan Approve Restricted Stock Plan Elect Director Alternate Statutory Auditor Kitagawa, Hiromi Approve Restricted Stock Plan Elect Director Alternate Statutory Auditor Kitagawa, Hiromi Approve Restricted Stock Plan Elect Director Mayani, Shinnosuke Elect Director Mayani, Shinnosuke Elect Director Matsul, Yasushi Elect Director Marsul, Yasushi Elect Director Farmazak, Yasushio Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Deniel J. Heinrich Elect Director Technol W. Draing Elect Director Technol	For	For
Dollar Tree, Inc. DoorDash, Inc. East Japan Railway Co.	USA USA	Elect Director Maria Black Elect Director Michael P Huesta Elect Director Weille CW Chaing Appoint Alternate Statutory Auditor Klagawa, Hiroria Appoint Alternate Statutory Auditor Klagawa, Hiroria Approve Restricted Stock Plan Elect Director Alternate Statutory Auditor Klagawa, Hiroria Approve Restricted Stock Plan Elect Director Haysinshi, Shinnouske Elect Director Haysinshi, Shinnouske Elect Director Mestud, Shagawa Elect Director Mestud, Shagawa Elect Director Mestud, Shagawa Elect Director Mestud, Yasushi Elect Director Mestud, Yasushi Elect Director Mestud, Yasushi Elect Director Mestud, Yasushi Elect Director Farmazak, Yasushi Elect Director Electrama. L Scott Elect Director Electrama. L Scott Elect Director Chemical J, Heinrich Elect Director Electrama. L Scott Elect Director Electrama J, Heinrich Elect Director Elevard J, Kelly, III Elect Director Elevard J, III Elect Director Elevard J, III Elect Director	For	For
Dollar Tree, Inc. DoorDash, Inc. East Japan Railway Co.	USA USA	Elect Director Maria Black Elect Director Michael P Huesta Elect Director Weigle A. L. Rial Elect Director Weille CWC Chang Elect Director Weille CWC Chang Raftly Ernals K young LLP as Auditors Appoint Alternale Statutory Auditor Klagawa, Hiroria Approva Restricted Stock Plan Approva Restricted Stock Plan Elect Director Alternale Statutory Auditor Klagawa, Hiroria Approva Restricted Stock Plan Elect Director Haysiani, Shinnouske Elect Director Haysiani, Shinnouske Elect Director Massu, Yasushi Elect Director Mustul, Shagabil Elect Director Mustul, Yasushi Elect Director Farmazaki, Yasushio Elect Director Ermazaki, Yasushio Elect Director Farmazaki, Yasushio Elect Director Ermazaki, Yasushio Elect Director Ermazaki, Yasushio Elect Director Ermazaki, Yasushio Elect Director Cheryl W. Griss Elect Director Erman L. Scott Elect Director Erman L. Scott Elect Director Erman L. Scott Elect Director Erman J. Heinrich Elect Director Ermay J. Haybridge Elect Director Ermay J.	For	For
Dolfar Tree, Inc. DoorDash, Inc. East Japan Railway Co. eBay Inc.	USA USA USA	Elect Director Maria Black Elect Director Michael P Huesta Elect Director Wagnam M. Praibhu Elect Director Willie CW Chang Raftly Ernal R Young LLP as Auditors Appoint Alternale Statutory Auditor Klagawa, Hiroria Appoint Alternale Statutory Auditor Klagawa, Hiroria Approve Restricted Stock Plan Elect Director Alternale Statutory Auditor Klagawa, Hiroria Approve Restricted Stock Plan Elect Director Haysinshi, Shinnouske Elect Director Haysinshi, Shinnouske Elect Director Massun, Yasushi Elect Director Mustul, Yasushi Elect Director Farmazaki, Yasushio Elect Director Ermazaki, Yasushio Elect Director Erman L. Scott Elect Director Erman J. Heinrich Elect Director Erman B. Heinrich Elect Director Erman B. Heinri	For	For
Dolfar Tree, Inc. DoorDash, Inc. East Japan Railway Co. eBay Inc.	USA USA USA	Elect Director Maria Black Elect Director Michael P: Huesta Elect Director Wellie CW Chang Appoint Alternate Statutory Auditor Klagawa, Hirori Approve Restricted Stock Plan Approve Restricted Stock Plan Elect Director Alternate Statutory Auditor Klagawa, Hirori Approve Restricted Stock Plan Elect Director Alternate Statutory Auditor Klagawa, Hirori Approve Restricted Stock Plan Elect Director Massini, Shilgaids Elect Director Massini, Shilgaids Elect Director Mussul, Yasushi Elect Director Mussul, Yasushi Elect Director Mussul, Yasushi Elect Director Mussul, Yasushi Elect Director Farazzak, Yasushi Elect Director Electram L. Scott Electration Elect	For	For For
Dolfar Tree, Inc. DoorDash, Inc. East Japan Railway Co. eBay Inc.	USA USA USA	Elect Director Maria Black Elect Director Segio A. L. Rial Elect Director Segio A. L. Rial Elect Director Visine CW Chang Raffy Ernia & Young LLP as Auditors Appoint Alternate Statutory Auditor Kingawa, Hironia Elect Director Aughan, Shirnosuke Elect Director Aughan, Shirnosuke Elect Director Auditad, Shigelel Elect Director Chart Manuel Executive Officers' Compensation Elect Director Chart Manuel Executive Officers' Compensation Elect Director Director Chartel Elect Director Director Chartel Elect Director Director Chartel Elect Director Director Edward J. Rody, III Elect Director Director Rody, Elect Director Chartel Elect Director Director Rody, III Elect Director Chart All Auditors Rody Kind GLUT, Ba Auditors Rody Kind GLUT, Ba Auditors Auditory, Volte Dr. Rody Auditors Auditor	For	For For
Dolfar Tree, Inc. DoorDash, Inc. East Japan Railway Co. eBay Inc.	USA USA USA	Elect Director Maria Black Elect Director Nergio A. L. Rial Elect Director Varyan M. Prabbu Elect Director Varyan L. Rial Elect Director Varyan L. Para Auditors Appoint Alternate Statutory Auditor Kitagawa, Hiromi Approve Restricted Stock Plan Approve Restricted Stock Plan Elect Director Anna, Koji Elect Director Minsku, Yasushi Elect Director Elector Electo	For	For
Dolfar Tree, Inc. DoorDash, Inc. East Japan Railway Co. eBay Inc.	USA USA USA	Elect Director Marie Black Elect Director Sergio A. L. Ral Elect Director Sergio A. L. Ral Elect Director Vision CW Chiang Rathy Erns & Cong LLP as Auditors Algorith Albertane Slashory Auditor Kingawa, Hiromi Alporat Person Cong LLP as Auditors Alporat Albertane Slashory Auditor Kingawa, Hiromi Alporat Albertane Slashory Auditor Kingawa, Hiromi Blact Director Trymas, KSI Blact Director Trymas, KSI Blact Director Trymas, KSI Blact Director Trymas, MSI Blact Director Managama, MSI Blact Director Trymas, MSI Blact Director Director Bertame L. Soott Blact Director Director Bertame L. Soott Blact Director Director Start Shark MSI Blact Director Director J. Kelly III Blact Director J. Kelly III Blact	For	For
Dolfar Tree, Inc. DoorDash, Inc. East Japan Railway Co. eBay Inc.	USA USA USA	Elect Director Maria Black Elect Director Sergio A. L. Ral Elect Director Vision CV Chiang Rathy Erist & Town, LLV as Auditors Apport Alternative Statutory Auditor Kingawa, Hiromi Approve Restriction Clack Apport Alternative Statutory Auditor Kingawa, Hiromi Approve Restriction Clack Apport Alternative Statutory Auditor Kingawa, Hiromi Approve Restriction Clack Apport Alternative Statutory Auditor Kingawa, Hiromi Elect Director Aroma, Log Elect Director Aroma, Vision Elect Director Chartal Named Executive Officers' Compensation Elect Director Chartal Alternor Chartal Elect Director Chartal Statutor Chartal Elect Director Chartal Statutor Elector Chartal Elect Director Chartal Statutor Elector Chartal Elector Director Chartal Statutor Elector Chartal Elector Director Chartal El	For	For For

	Approve Change of Use and Cancellation of Partial Repurchased Shares	For	For
	Approve Conduct of Foreign Exchange Fund Derivatives Business Approve Financial Statements	For For	For
	Approve Formulation of the Shareholder Return Plan for the Next Three Years Approve Grant a General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of D Share		For
	of the Company in Issue Approve Grant a General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Share of the Company in Issue	For s For	For
	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of A Shares Approve Grant of General Mandate to the Board of Directors on Additional Issuance of D Shares	For For	For For
	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of H Shares Approve Grant of General Mandate to the Board of Directors to Decide to Issue Domestic and Overseas Debt Financing Instruments	For For	For Against
	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of D Sharr of the Company in Issue Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Sharr	For	For
	of the Company in Issue Approve Profit Distribution Plan	For For	For
	Approve Report on the Work of the Board of Directors Approve Report on the Work of the Board of Supervisors	For For	For For
Marvell Technology, Inc. USA	Elect Liu Yongliei as Supervisor Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brad W. Buss	For For	For Split For
	Elect Director Daniel Durn Elect Director Ford Tamer	For For	For
	Elect Director Marachel L. Knight Elect Director Matthew J. Murphy	For For	For For
	Elect Director Michael G. Strachan Elect Director Rebecca W. House	For For	For For
	Elect Director Richard P. Wallace Elect Director Robert E. Switz Elect Director Sara Andrews	For For	For For
	Elect Director W. Tudor Brown Ratify Deloitte & Touche LLP as Auditors	For For	For
Nippon Telegraph & Telephone Corp. Japan	Appoint Shareholder Director Nominee Maeda, Tomoki Approve Allocation of Income, with a Final Dividend of JPY 2.6	Against For	Against For
	Elect Director Endo, Noriko Elect Director Hiroi, Takashi	For For	For For
	Elect Director Kawazoe, Katsuhiko Elect Director Onishi, Sachiko	For For	For
	Elect Director Sakamura, Ken Elect Director Sakamura, Jun Elect Director Shimada, Akira	For For	For For Against
	Elect Director Taksi, Natsuko Elect Director Taksi, Natsuko Elect Director Uchinaga, Yukako	For For	For For
Okta, Inc. USA	Elect Director Watanabe, Koichiro Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
	Elect Director Emilie Choi Elect Director Michael Stankey	For For	For For
Requit Haldings Co. Ltd.	Elect Director Todd McKinnon Ratify Ernst & Young LLP as Auditors Annoint Alternate Station Auditors Annoint Alternate Station Auditor Tanaka Milno	For For	For For
Recruit Holdings Co., Ltd. Japan	Appoint Alternate Statutory Auditor Tanaka, Miho Appoint Statutory Auditor Nagashima, Yukiko Appoint Statutory Auditor Nagashima, Yukiko Appoint Statutory Auditor Natori, Katsuya	For For	For For
	Appoint Statutory Auditor Ogawa, Yoichiro Approve Compensation Ceiling for Statutory Auditors	For For	For For
	Elect Director Honda, Kelko Elect Director Idekoba, Hisayuki	For For	For For
	Elect Director Izumiya, Naoki Elect Director Katrina Lake Elect Director Katrina Lake	For For	For For
	Elect Director Minegishi, Masumi Elect Director Rony Kahan Elect Director Sonaha, Ayano	For For	For For
Reliance Industries Ltd. India	Elect Director Selection, Selection	For For	For
	Approve Material Related Party Transactions of the Company Approve Reappointment and Remuneration of P.M.S. Prasad as Whole-Time Director designated as Executive Director	For For	For Against
	Elect Haigreve Khaitan as Director Reelect Yasir Othman H. Al Rumayyan as Director	For For	Against Against
SoftBank Corp. Japan	Amend Articles to Update Authorized Capital in Connection with Stock Split Appoint Alternate Statutory Auditor Nakajima, Yasuhiro Elast Diseaste Silvan Manufation (Statutory Auditor Nakajima, Yasuhiro)	For For	For For
	Elect Director Fujihara, Kazuhiko Elect Director Horiba, Atsushi Elect Director Imal, Yasuyuki	For For	For
	Elect Director Kamigama, Takehiro Elect Director Koshi, Naomi	For For	For For
	Elect Director Miyakawa, Junichi Elect Director Oki, Kazuaki	For For	For For
	Elect Director Sakamoto, Maki Elect Director Sasaki, Hiroko Elect Director Shimba Jun	For For	For For
UiPath, Inc. USA	Elect Director Son, Masayoshi Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For Against
	Elect Director Daniel D. Springer Elect Director Daniel Dines	For For	For Do Not Vote
	Elect Director June Yang Elect Director Karenann Terrell	For For	For For
	Elect Director Laela Sturdy Elect Director Michael Gordon	For For	For
	Elect Director Philippe Botteri Elect Director Richard P. Wong Raifly KPMG LLP as Auditors	For For	For For
Universal Display Corporation USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director C. Keith Hartley	For For	Against For
	Elect Director Celia M. Joseph Elect Director Cynthia J. Comparin	For For	For For
	Elect Director Elizabeth H. Gemmill Elect Director Joan Lau Fiect Director Javenoce Jacette	For For	For For
	Elect Director Lawrence Lacerte Elect Director Nigel Brown Elect Director Richard C. Elias	For For	For For
	Elect Director Nothard C. Elais Elect Director Sidney D. Rosenblatt Elect Director Seven V. Abramson	For For	For For
21-Jun-24 Aon Pic Ireland	Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	Split For
	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights	For For	For For
	Authorise the Audit Committee to Fix Remuneration of Auditors Elect Director Adriana Karaboutis Elect Director Byron O. Spruell	For For	For For
	Elect Director Cheryl A. Francis Elect Director Fulvio Conti	For For	For For
	Elect Director Gloria Santona Elect Director Gregory C. Case	For For	For For
	Elect Director Jeffrey C. Campbell Elect Director Jin-Yong Cai Elect Director Jin-Yong Cai Elect Director Jin-Yong Cai	For For	For For
	Elect Director Jose Antonio Alvarez Elect Director Lester B. Knight Elect Director Richard C. Notebaert	For For	For For
	Elect Director Sarah E. Smith Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For For	For For
Corebridge Financial, Inc. USA	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
	Elect Director Adam Burk Elect Director Alan Colberg Elect Director Alan Colberg Elect Director Alan Sehiddharer	For For	For For
	Elect Director Arny Schioldager Elect Director Chris Banthin Elect Director Christopher Lynch	For For	For For
	Elect Director Deborah Leone Elect Director Deborah Leone Elect Director Jonathan Gray	For For	For Against
	Elect Director Kevin Hogan Elect Director Mia Tarpey	For For	For For
		For	For
	Elect Director Peter Zaffino Elect Director Rose Marie Glazer	For	For
Dafisku Co. 144	Elect Director Rose Marie Glazer Elect Director Salora Purtill Rafify PriowaterhouseCoppers LLP as Auditors	For For	For
Daifuku Co., Ltd. Japan	Elect Director Rose Marie Glazer Elect Director Rose Marie Glazer Elect Director Sabra Purtill Rathly PricowaterhouseCoppers LLP as Auditors Amend Articles to Change Fiscal Year End Appoint Statutory Auditor Hakoda, Elito	For For For For	For For For
Dafuku Co., Ltd. Japan	Elect Director Rose Marie Glazer Elect Director Sabar Parie Sabar Elect Director Sabar Parie Sabar Elect Director Sabar Parie Sabar Elect Pas Auditors Amend Ardicles to Charge Fiscal Pase End Appoint Statutor Sabar Historia Eliko Elect Director Galentor Sabar Eliko Elect Director Galentor Fanklin Elect Director Galeon Franklin Elect Director Kankok, Kelko	For For For For For For For For For	For For Split For For
Dalfuku Co., Ltd. Japan	Elect Director Rose Marie Glazer Elect Director Sabar Rose Marie Glazer Elect Director Sabar Daniel Elector Ratify PricewaterhouseCoopers LLP as Auditors Amend Ardicles to Change Fiscal Year End Appoint Statutory Auditor Hakoda Elko Elect Director Geshiro, Hristosh Elect Director Geshiro, Hristosh Elect Director Kaneko, Kelko Elect Director Kaneko, Kelko Elect Director Kaneko, Kelko Elect Director Kaneko, Kelko	For	For For Split For For For For For For
Daifuku Co., Ltd. Japan	Elect Director Rose Marie Glazer Elect Director Rose Marie Glazer Elect Director Saber Puttill Ratify PricewatenhouseCoopers LLP as Auditors Amend Articles to Change Fisca I Year End Appoint Statutory Auditor Hasdon, Elico Elect Director Geshiro, Hiroshi Elect Director Geshiro, Hiroshi Elect Director Granko, Kelko Elect Director Kanako, Kelko Elect Director Kanako, Kelko Elect Director Kanako, Kelko	For	For For Split For For For For For

		Elect Director Teral, Tomoski Approve Authorization to Increase Share Capital up to 70 percent of Authorized Capital by Various Means and Amend Article	For e 7 of the	For
Elia Group SA/NV Hindustan Unilever Limited	Belgium India	Articles of Association Accept Financial Statements and Statutory Reports	For For	For For
		Approve Appointment and Remuneration of Biddappa Bittianda Ponnappa as Whole-Time Director Approve Material Related Party Transactions Approve Remuneration of Cost Auditors for Financial Year Ended March 31, 2024	For For For	For For
		Approve Remuneration of Cost Auditors for Financial Year Ending March 31, 2025 Approve Revision in Remuneration Payable to Non-Executive Directors by way of Commission Approve Walker Chandiok & Co. LLP, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remun	For For Por For For	For For
		Confirm Interim Dividend and Declare Final Dividend Reelect Dev Bajpai as Director	For For	For For
Hitachi Ltd.	Japan	Reelect Nith Paranjpe as Director Reelect Ritesh Tiwari as Director Elect Director Helmuth Ludwig	For For For	For For
		Elect Director Higashihara, Toshiaki Elect Director Ihara, Katsumi Elect Director Isabelile Deschamps	For For For	For For
		Elect Director Joe Harlan Elect Director Kojima, Keiji	For For	For For
		Elect Director Louise Pentland Elect Director Nishiyama, Mitsuaki Elect Director Ravi Venkatesan	For For For	For For
		Elect Director Sugawara, Ikuro Elect Director Yamamolo, Takatoshi	For For	For For
Marubeni Corp.	Japan	Elect Director Yoshihara, Hiroaki Appoint Statutory Auditor Miyazaki, Hiroko Appoint Statutory Auditor Odawara, Kana	For For For	For For
		Elect Director Ando, Hisayoshi Elect Director Furuya, Takayuki Elect Director Hatlano, Mutsuko	For For For	For For
		Elect Director Ishizuka, Shigeki Elect Director Kakinoki, Masumi	For For	For For
		Elect Director Kitera, Masato Elect Director Kokubu, Fumiya Elect Director Minami, Scichirio	For For For	For For
Match Croup Inc	USA	Elect Director Okina, Yuri Elect Director Terkawa, Akira Alvisory Vete to Ratify Named Executive Officers' Compensation	For For	For For For
Match Group, Inc.	USA	Approve Omnibus Stock Plan Elect Director Glenn H. Schiffman	For For For	For For
		Elect Director Pamela S. Seymon Elect Director Spencer Rascoff Raifly Ernst & Young LLP as Auditors	For For For	For For
QIAGEN NV	Netherlands	Adopt Financial Statements and Statutory Reports Approve Cancellation of Shares	For For	For For
		Approve Discharge of Management Board Approve Discharge of Supervisory Board Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repure		For For
		Approve Remuneration of Supervisory Board Approve Remuneration Policy for the Supervisory Board Approve Remuneration Report	For For For	For For For
		Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	For For	For For
		Grant Supervisory Board Authority to Issue Shares Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year Ending December 31, 2025 Reappoint KFMG Accountants N.V. as Auditors for the Financial Year Ending December 31, 2024	For For For	For For
		Reelect Bert van Meurs to Supervisory Board Reelect Elaine Mardis to Supervisory Board	For For	For For
		Reelect Elizabeth E. Tallett to Supervisory Board Reelect Eva Pisa to Supervisory Board Reelect Eva van Petit to Supervisory Board	For For For	Against For For
		Reelect Lawrence A. Rosen to Supervisory Board Reelect Metin Cotjan to Supervisory Board Reelect Roland Sackers to Management Board	For For For	For For For
		Reelect Ross L. Levine to Supervisory Board Reelect Stephen H. Rusckowski to Supervisory Board	For For	For For
SoftBank Group Corp.	Japan	Reelect Thierry Bernard to Management Board Reelect Toralf Haag to Supervisory Board Aprove Allocation of Income, with a Final Dividend of JPY 22	For For For	For For
		Elect Director David Chao Elect Director Erikawa, Keiko	For For	For For
		Elect Director Goto, Yoshimitsu Elect Director Iljima, Masami Elect Director Kenneth A. Siegel	For For For	For For
		Elect Director Matsuo, Yutaka Elect Director Myauchi, Ken Elect Director Rene Haas	For For For	For For For
24-Jun-24 Apollo Global Management, Inc.	USA	Elect Director Son, Masayoshi Elect Director A.B. Krongard	For For	Against For
		Elect Director David Simon Elect Director James Belardi Elect Director James Zeller	For For For	Against For For
		Elect Director Jay Clayton (Walter J. Clayton, III) Elect Director Jessica Bibliowicz Elect Director Kerry Murphy Healey	For For For	For For For
		Elect Director Lynn Swann Elect Director Marc Beilinson	For For	For For
		Elect Director Marc Rowan Elect Director Michael Ducey Elect Director Mittra Hormozi	For For For	For For
		Elect Director Pamela Joyner Elect Director Patrick Toomey	For For	For For
		Elect Director Pauline Richards Elect Director Scott Kleinman Raify Deloitite & Touche LLP as Auditors	For For For	For For
Brookfield Renewable Corporation	Canada	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Eleazar de Carvalho Filho Elect Director Jeffrey Bildner	For For For	For For Do Not Vote
		Elect Director Lou Maroun Elect Director Nancy Dorn	For For	For For
		Elect Director Patrioia Zuccotti Elect Director Randy MacEven Elect Director Sarah Dessley	For For For	For For
Dei inkil ife Heldings Inc	lanan	Elect Director Scott Cutler Elect Director Stephen Westwell	For For	For For
Dai-ichi Life Holdings, Inc.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 113 Elect Alternate Director and Audit Committee Member Sakurada, Katsura Elect Director and Audit Committee Member Masuda, Koichil	For For For	For For Against
		Elect Director and Audit Committee Member Nagase, Satoshi Elect Director and Audit Committee Member Sato, Rieko Elect Director and Audit Committee Member Shibagaki, Takahiro	For For For	Against For For
		Elect Director and Audit Committee Member Yamakoshi, Kenji Elect Director Bruce Miller	For For	For For
		Elect Director Inagasi, Saiji Elect Director Inoue, Yuriko Elect Director Ishii, Ichiro	For For For	For For
		Elect Director Kikuta, Tetsuya Elect Director Kitahoni, Takako Elect Director Shingai, Yasushi	For For For	For For For
		Elect Director Sogano, Hidehiko Elect Director Sumino, Toshiaki	For For	For For
MS&AD Insurance Group Holdings, Inc.	Japan	Elect Director Yamaguchi, Hitoshi Appoint Statutory Auditor Kunii, Taisei Aprove Allocation of Income, with a Final Dividend of JPY 150	For For For	For For
		Elect Director Bando, Mariko Elect Director Funabiki, Shinichiro Elect Director Hara, Noriyuki	For For For	For For Against
		Elect Director Higuchi, Tetsuji Elect Director Ishiwata, Akemi	For For	For For
		Elect Director Kanasugi, Yasuzo Elect Director Rochelle Kopp Elect Director Shimazu, Tomoyuki	For For For	For For
		Elect Director Shirai, Yusuke Elect Director Suzuki, Jun	For For	For For
Panasonic Holdings Corp.	Japan	Elect Director Tobinalsu, Junichi Appoint Statutory Auditor Tokuda, Yoshiaki Appoint Statutory Auditor Vidu, Selsuko	For For For	For For
		Elect Director Homma, Tetsuro Elect Director Kusumi, Yuki Elect Director Matsui, Shinobu	For For For	For For For
		Elect Director Miyabe, Yoshiyuki Elect Director Nishiyama, Keita	For For	For For
		Elect Director Noji, Kunio Elect Director Sato, Mototsugu	For For	For For

			Elect Director Sawada, Michitaka	For	For
			Elect Director Shigetomi, Ryusuke Elect Director Shotoku, Ayako	For For	For For
			Elect Director Toyama, Kazuhiiko Elect Director Tsuga, Kazuhiro	For For	For For
	Sompo Holdings, Inc.	Japan	Elect Director Umeda, Hirokazu Approve Allocation of Income, with a Final Dividend of JPY 150	For For	For For
			Elect Director Endo, Isao Elect Director Hamada, Masahiro	For For	Against For
			Elect Director Hara, Shinichi Elect Director Higashi, Kazuhiro	For For	For For
			Elect Director Ito, Kumi Elect Director Kajikawa, Toru	For For	For For
			Elect Director Kasai, Saloshi Elect Director Nawa, Takashi	For For	For
			Elect Director Okumura, Mikio Elect Director Scott Trevor Davis	For For	Against For
			Elect Director Shibata, Misuzu Elect Director Waga, Masayuki Elect Director Yamada, Meyumi	For For	For For
	Tokio Marine Holdings, Inc.	Japan	Appoint Statutory Auditor Harashima, Akira Approve Allocation of Income, with a Final Dividend of JPY 62.5	For For	For For
			Approve Processor on Income, with a 1 mis Driving to 19 T 02.3 Approve Trust-Type Equity Compensation Plan Elect Director Endo, Nobultiro	For For	For For
			Elect Director Fujita, Keiko Elect Director Katanozaka, Shinya	For	For
			Elect Director Komiya, Satoru Elect Director Matsuyama, Haruka	For For	Against For
			Elect Director Mitachi, Takashi Elect Director Moriwaki, Yoichi	For For	For For
			Elect Director Nagano, Tsuyoshi Elect Director Okada, Kenji	For For	Against For
			Elect Director Osono, Emi Elect Director Robert Alan Feldman	For For	For For
			Elect Director Shindo, Kosei Elect Director Shirota, Hiroaki	For For	For For
			Elect Director Wada, Kiyoshi Elect Director Yamamoto, Kichiichiro	For For	For For
25-Jun-24	CarMax, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David W. McCreight	For For	For For
			Elect Director Marcella Shinder Elect Director Mark F, O'Neil	For	For
			Elect Director Mitchell D. Steenrod Elect Director Peter J. Bensen	For	For
			Elect Director Pietro Satriano Elect Director Ronald E. Blaylock Elect Director Skira D. Goodgapa	For	For For
			Elect Director Shira D. Goodman Elect Director Sona Chawla Elect Director Thomas J. Folliard	For For	For For
			Elect Director Tromas J. Foliaro Elect Director William D. Nash Ratify KPMG LLP as Auditors	For For	For For
	China Merchants Bank Co., Ltd.	China	Approve Audited Financial Statements	For For	For For
			Approve Authorization to Issue Capital Bonds Approve Ernst & Young Hua Ming LLP as Domestic Accounting Firm and Approve Ernst & Young et al. as International Accounting Firms	For	For
			and Authorize Board to Fix Their Remuneration Approve Profit Appropriation Plan	For	For For
			Approve Related Party Transactions Report Approve Work Report of the Board of Directors	For For	For For
			Approve Work Report of the Board of Supervisors Elect Li Jian as Director	For For	For For
			Elect Li Jinning as Supervisor Elect Liu Jinning as Director Elect Shi Dai as Director	For For	For For
			Elect Zhong Desheng as Director Elect Zhu Liwei as Director	For For	For
	Expedia Group, Inc.	USA	Advisory Volte as United Advisory Volte Ratify Named Executive Officers' Compensation Elect Director Alex von Furstenberg	For For	For For
			Elect Director Ariane Gorin	For For	For For
			Elect Director Barry Diller Elect Director Beverly Anderson	For For	Do Not Vote
			Elect Director Chelsea Clinton Elect Director Craig Jacobson	For For	For For
			Elect Director Dara Khosrowshahi Elect Director Henrique Dubugras	For For	Do Not Vote For
			Elect Director Julie Whalen Elect Director M. Moina Banerjee	For For	For For
			Elect Director Patricia Menendez Cambo Elect Director Peter Kern	For For	For For
	Ganfeng Lithium Group Co., Ltd.	China	Ratify Ernst & Young LLP as Auditors Approve Annual Report, Summary of the Annual Report and Annual Results Announcement	For For	For For
			Approve Determination of Directors' Emoluments Approve Determination of Supervisors' Emoluments	For For	For
			Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Internal Control Auditor and Ernst & Young as Overseas Auditor Approve Financial Report	For	For
			Approve Forecast Amount of Provision of Guarantees Approve General Mandate to Issue Domestic and Overseas Debt Financing Instruments Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For For	Against Against Against
			Approve Profit Distribution Proposal Approve Remuneration of Domestic and Overseas Auditors and Internal Control Auditor	For For	For
			Approve Work Report of the Board of Supervisors Approve Work Report of the Board of Supervisors	For For	For
	Landis+Gyr Group AG	Switzerland	Accept Financial Statements and Statutory Reports Additional Voting Instructions - Board of Directors Proposals (Voting)	For	For Against
			Additional Voting Instructions - Shareholder Proposals (Voting) Approve Discharge of Board and Senior Management	None For	Against For
			Approve Dividends of CHF 2.25 per Share from Capital Contribution Reserves Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For For	For For
			Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million Approve Remuneration Report	For For	For Against
			Approve Sustainability Report Approve Treatment of Net Loss	For For	For For
			Designate ADROIT Anwaelte as Independent Proxy Ratify PricewaterhouseCoopers AG as Auditors	For	For For
			Reappoint Eric Elzvik as Member of the Compensation Committee Reappoint Laureen Tolson as Member of the Compensation Committee	For	For For
			Reappoint Peter Mainz as Member of the Compensation Committee Reelect Andreas Spreiter as Director Reelect Andreas Umbach as Board Chair	For For	For For Abstain
			Relect Andreas Umbach as Board Chair Reelect Andreas Umbach as Director Reelect Audrey Zibelman as Director	For For	Abstain For
			Reelect Chira Streetor Reelect Chira Streetor Reelect Chira Streetor Reelect Chira Streetor	For For	For
			Reelect Leven Tolson as Director Reelect Peter Bason as Director	For For	For For
	MongoDB, Inc.	USA	Reelect Peter Mainz as Director Advisory Vote to Ralify Named Executive Officers' Compensation	For For	For For
			Elect Director Ann Lewnes Elect Director Dev Ittycheria	For For	For For
			Elect Director Roelof Botha Ratify PricewaterhouseCoopers LLP as Auditors	For For	For For
	Sony Group Corp.	Japan	Elect Director Akiyama, Sakie Elect Director Hatanaka, Yoshihiko	For For	For For
			Elect Director Joseph A. Kraft Jr Elect Director Kishigami, Keiko	For	For
			Elect Director Konomoto, Shingo Elect Director Neil Hunt Elect Director Tarleti Minchi	For For	For For
			Elect Director Totoki, Hiroki Elect Director Wendy Becker Elect Director William Morray	For For	For For
	Toray Industries, Inc.	Japan	Elect Director William Morrow Elect Director Yoshida, Kenichiro Approve Allocation of Income, with a Final Dividend of JPY 9	For For	For For
	. aray maasansas, IIIG.	Jupun	Approve Annual Bonus Elect Director Adachi, Kazuyuki	For For	For For
			Elect Director Ausacin, Kazujuki Elect Director Fulagawa, Kazuo Elect Director Hagiwara, Saforu	For For	For For
			Elect Director Hargwana, Yuko Elect Director Iko, Kunio	For For	For For
			Elect Director Nikkaku, Akihiro	For For	For Against
			Elect Director Noyori, Ryoji Elect Director Okamoto, Masahiko	For For	For
			Elect Director Oya, Mitsuo	For	Against
			Elect Director Shuto, Kazuhiko	For	For

26-Jun-24 Dino Polska SA	Poland	Elect Director Tsunekawa, Tetsuya Approve Agenda of Meeting	For For	For For
		Approve Allocation of Income and Omission of Dividends Approve Consolidated Financial Statements	For For	For For
		Approve Discharge of Eryk Bajer (Supervisory Board Member) Approve Discharge of Izabela Biadala (Management Board Member)	For For	For For
		Approve Discharge of Maciej Polanowski (Supervisory Board Deputy Chairman) Approve Discharge of Michal Krauze (Management Board Member)	For For	For For
		Approve Discharge of Piotr Nowjalis (Supervisory Board Member) Approve Discharge of Piotr Scigala (Management Board Member)	For For	For For
		Approve Discharge of Slawomir Jakszuk (Supervisory Board Member) Approve Discharge of Tomasz Biemacki (Supervisory Board Chairman)	For For	For For
		Approve Financial Statements Approve Management Board Report on Company's and Group's Operations	For For	For For
		Approve Remuneration of Eryk Bajer (Supervisory Board Member) Approve Remuneration of Maciej Polanowski (Supervisory Board Member)	For For	Against Against
		Approve Remuneration of Piotr Borowski (Supervisory Board Member) Approve Remuneration of Slawomir Jakszuk (Supervisory Board Member)	For For	Against Against
		Approve Remuneration of Supervisory Board and Audit Committee Member Approve Remuneration of Supervisory Board Deputy Chairman	For For	Against Against
		Approve Remuneration Policy Approve Remuneration Report	For For	Against Against
		Approve Supervisory Board Report on its Activities Elect Eryk Bajer as Supervisory Board Member	For For	For For
		Elect Maciej Polanowski as Supervisory Board Member Elect Meeting Chairman	For For	For For
		Elect Pliot Borowski as Supervisory Board Member Elect Slawomir Jakszuk as Supervisory Board Member Fix Number of Supervisory Board Members at Five	For For	For For
Infosys Limited	India	Approve Final Dividend and Special Dividend	For For	For For
Mizuho Financial Group, Inc.	Japan	Reelect Nandan M. Nilekani as Director Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	For Against	For Against
		Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities Elect Director Hirama, Hisaaki	Against For	For For
		Elect Director Imai, Seiji Elect Director Kanazawa. Mitsuhiro	For For	Against For
		Elect Director Kihara, Masahiro Elect Director Kobayashi, Izumi	For For	Against For
		Elect Director Kobayashi, Yoshimitsu Elect Director Noda, Yumiko	For For	For For
		Elect Director Ono, Kotaro Elect Director Sato, Ryoji	For For	For For
		Elect Director Shinohara, Hiromichi Elect Director Take, Hidekatsu	For For	For For
		Elect Director Tsukicka, Takashi Elect Director Uchida, Takakazu	For For	For Against
NetEase, Inc.	Cayman Islands	Elect Director Yonezawa, Takefumi Elect Alice Yu-Fen Cheng as Director	For For	For For
		Elect Grace Hui Tang as Director Elect Joseph Tze Kay Tong as Director	For For	For For
		Elect Michael Man Kit Leung as Director Elect William Lei Ding as Director	For For	Against For
NVIDIA Corporation	USA	Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors Adopt Simple Majority Vote	For None	For For
		Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director A. Brooke Seawell	For For	For For
		Elect Director Aarti Shah Elect Director Dawn Hudson	For For	For For
		Elect Director Harvey C. Jones Elect Director Jen-Hsun Huang	For For	For For
		Elect Director John O. Dabiri Elect Director Mark A. Stevens	For For	For For
		Elect Director Melissa B. Lora Elect Director Persis S. Drell	For For	For For
		Elect Director Robert K. Burgess Elect Director Stephen C. Neal	For For	For For
		Elect Director Tench Coxe Ratify PricewaterhouseCoopers LLP as Auditors	For For	For For
Robinhood Markets, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Baiju Bhatt	For For	For For
		Elect Director Dara Treseder Elect Director Jonathan Rubinstein	For For	For For
		Elect Director Meyer Malka Elect Director Paula Loop	For For	For For
		Elect Director Robert Zoellick Elect Director Susan Segal	For For	For For
DOUM O		Elect Director Vladimir Tenev Ratify Ernst & Young LLP as Auditors	For For	For For
ROHM Co., Ltd.	Japan	Ratify Ernst & Young LLP as Auditors Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Adel, Telsuo	For For	For For
ROHM Co., Ltd.	Japan	Ratify Ernst & Young LLP as Auditors Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Advit, Telsuo Elect Director Advims, Kalsumi Elect Director (Azums, Kalsumi Elect Director (Kazums)	For For For For	For For For For
ROHM Co., Ltd.	Japan	Ratify Ernel & Young LLP as Auditors Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Acidi, Telauo Elect Director Acidin, Assumi Elect Director Income Service (in Razimide Elect Director Inc, Kazumide Elect Director Income, Fukuko Elect Director Income, Fukuko	For For For For For For	For For For For For For
ROHM Co., Ltd.	Japan	Ratily Ernal & Young LLP as Auditors Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Aoki, Tetauo Elect Director Aoki, Tetauo Elect Director Aokima, Kalabumi Elect Director fine, Kazanide Elect Director fine, Kazanide Elect Director Kazanide Elect Director Kazanida Elect Director Matsumoto, Isao	For	For
ROHM Co., Ltd.	Japan	Ratily Ernal & Young LLP as Auditors Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Aoki, Tetauo Elect Director Aoki, Tetauo Elect Director No, Rozanide Elect Director No, Rozanide Elect Director No, Rozanide Elect Director No, Rozanide Elect Director Koszanida Elect Director Matsumoto, Isao Elect Director Nostanion, Elect Director Nostanion Elect Director Director Matsumoto, Elect Director Nostanion Elect Director Potentianin, Tetauo	For	For
ROHM Co., Ltd. Sumitomo Electric Industries Ltd.	Japan Japan	Ratily Ernal & Young LL.P. ac Auditors Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Actine, Actine, Kateumi Elect Director Actines, Kateumi Elect Director ho, Kazuhide Elect Director ho, Kazuhide Elect Director hoo, Fazukido Elect Director Kozak, Akto Elect Director Kozak, Akto Elect Director Kozak, Akto Elect Director Kozak, Akto Elect Director Kateumio, Isaan Elect Director Kateumio, Isaan Elect Director Kateumio, Isaan Elect Director Fateumio, Elector Ele	For	For
		Ratily Ernat & Young LL.P. as Auditors Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Anki, Tetauo Elect Director Anki, Tetauo Elect Director Anki, Tetauo Elect Director Income, Kaizunide Elect Director Inco, Kaizunide Elect Director Income, Fukukio Elect Director Rosalia, Alko Elect Director Rosalia, Alko Elect Director Rosalia, Alko Elect Director Potasia, Alko Elect Director Potasia, Alko Elect Director Potasia, Alko Elect Director Potasia, Tetauo Elect Director Potasia, Tetauo Elect Director Potasia, Tetauo Elect Director Potasia, Tetauo Elect Director Tetasia, Tetauo Elector Tetasia, Tetasia, Tetauo Elector Tetasia, Tetasia Elector	For	For
		Ratily Ernal & Young LLP as Auditors Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Anki, Testuo Elect Director Anxim, Katsumi Elect Director Non, Kazunide Elect Director Non, Kazunide Elect Director Non, Kazunide Elect Director Rocate, Make Elect Director Rocate, Make Elect Director Rocate, Make Elect Director Rocate, Make Elect Director Rotate, Make Elect Director Potentia, Manuello Elect Director Trainshin, Testuo Elect Director Trainshin, Testuo Elect Director Trainshin, Testuo Elect Director Trainshin, Testuo Approve Allocation of Income, with a Final Dividend of JPY 52 Approve Annual Bonus Approve Compensation Celling for Directors Approve Compensation Celling for Directors	For	For
		Ratily Ernal & Young LLP as Auditors Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Askit, Tebuo Elect Director Askit, Tebuo Elect Director Known & Katomide Approve Allocation of Income, with a Final Dividend of JPY 52 Approve Allocation of Income, with a Final Dividend of JPY 52 Approve Compensation Celling for Electors Approve Compensation Celling for Electors Elect Director Known & Katomide Elect Director Known & Katomide Elector & Known & K	For	For
		Ratily Ernet & Young LLP as Auditors Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Acid, Tetsuo Elect Director Acid, Tetsuo Elect Director Acid, Tetsuo Elect Director Inc, Kazonisie Elect Director Inc, Kazonisie Elect Director Inc, Kazonisie Elect Director Income, Fisikato Elect Director Kozaki, Akio Elect Director Massumoto, Isao Elect Director Massumoto, Isao Elect Director Massumoto, Isao Elect Director Massumoto, Isao Elect Director Alloquino, Tadanodiu Elect Director Tetsus Income, Income Inco	For	For
		Ratify Ernet & Young LLP as Auditors Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Anki, Tetuu Elect Director Anuma Katsumi Elect Director Incue, Fluxibis Elect Director Massumoto, Isaa Elect Director Massumoto, Isaa Elect Director Massumoto, Isaa Elect Director Peter Kenevan Elect Director Pete	For	For
		Ratily Ernst & Young LLP as Auditors Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Acid, Tetsuo Elect Director Acid, Tetsuo Elect Director Acid, Tetsuo Elect Director Acid, Tetsuo Elect Director Income, Fidulation Elect Director Income, Fidulation Elect Director Income, Fidulation Elect Director Monae, Fidulation Elect Director Kozati, Aiko Elect Director Massumolto, Isao Elect Director Testanto, Testantolto Elect Director Testantolto, Rospi Elect Director Testantolto, Rospi Elect Director Testantolto, Rospi Approva Allocation of Income, with a Final Dividend of JPY 52 Approva Analosation of Income, with a Final Dividend of JPY 52 Approva Compensation Celling for Director's Approva Compensation Celling for Statutory Auditors Elect Director Testantol, Holion Elect Director Horiba, Assushi	For	For
		Ratily Ernet & Young LLP as Auditors Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Acid, Tetsuo Elect Director Acid, Tetsuo Elect Director Acid, Tetsuo Elect Director Acid, Tetsuo Elect Director None, Education Elect Director None, Education Elect Director None, Education Elect Director Koza, Education Elect Director Koza, Education Elect Director Nagurno, Tadanobu Elect Director Statishi, Tetsuo Elect Director Statishi, Tetsuo Elect Director Nagurno, Tadanobu Elect Director Nagurno, Waltor tetra Nagurno Elect Director Nagurno, Waltor Statutory Auditors Elect Director Nagurno, Sanada E	For	For
		Railly Ernet & Young LLP as Auditors Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Analy, Testua Elect Director Analy, Testua Elect Director Analy, Testua Elect Director None, Evidua Elect Director Tester Kenevan Elect Director Tester Kenevan Elect Director Testeria, Testua Elect Director Testeria, Testua Elect Director None, with a Final Dividend of JPY 52 Apport Stututory, Auditor Lethara, Michiko Approve Allocation of Income, with a Final Dividend of JPY 52 Approve Allocation of Income, with a Final Dividend of JPY 52 Approve Compensation Celling for Directors Approve Compensation Celling for Statutory Auditors Elect Director Virestina Arhandjan Elect Director Horita, Assuchi Elect Director Horita, Assuchi Elect Director Horita, Assuchi Elect Director Horita, Assuchi Elect Director Neuro, Osamu Elect Director Horita, Assuchi Elect Director Neuro, Osamu Elect Director Neuro, Elector Neuro, Neuro Elect Director Neuro, Elector Neuro, Neuro Elector Neuro, Elector Neuro, Neuro Elector Neuro, Elector Neuro, Neuro Elector Neuro, Neuro Elector Neuro, Neuro, Neuro Elector Neuro, Neuro, Neuro Elector Neuro, Neuro, Neuro Elector Neuro, Neuro Elector Neuro, Neuro El	For	For
		Ratify Ernet & Young LLP as Auditors Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Aoki, Tetau Elect Director Aoki, Tetau Elect Director Aoki, Tetau Elect Director Aoki, Tetau Elect Director Incus, Electuria Elect Director Incus, Electuria Elect Director Incus, Electuria Elect Director Massumoto, Isaa Elect Director Massumoto, Isaa Elect Director Massumoto, Isaa Elect Director Electuria Elector Electuria Electur	For	For
		Railly Ernet & Young LLP as Auditors Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Analy, Testau Elect Director Analy, Testau Elect Director Analy, Testau Elect Director Income, Fisikato Elect Director Income, Fisikato Elect Director Income, Fisikato Elect Director Income, Fisikato Elect Director Electron, Electron Electron Electron,	For	For
Sumitomo Electric Industries Ltd.	Japan	Railly Ernet & Young LLP as Auditors Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Anxi, Tetsuo Elect Director Anxi, Tetsuo Elect Director Anxi, Tetsuo Elect Director Income, Fisika of Elect Director Massumoto, Isaa Elect Director Massumoto, Isaa Elect Director Electrome, Fisika of Elect Director Part Services Elect Director Trainmento, Krūji Appoint Statutory Auditor Uehara, Michiko Approve Allocation of Income, with a Final Dividend of JPY 52 Approve Armael Borns Approve Compensation Celling for Directors Approve Compensation Celling for Directors Elect Director Visiona Armaeljan Elect Director Visiona, Sasuihi Elect Director Visiona, Sasuihi Elect Director Visiona, Armaeljan Elect Director Visiona, Armaeljan Elect Director Visiona, Visiona Sasuihi Elect Director Visiona, Visiona Visiona Sasuihi Elect Director Visiona, Visiona Visiona Sasuihi Elect Director Visiona, Visiona Visiona Sasuihi Elect Director Visiona Armaeljan Elect Director Visiona Armaeljan Elect Director Visiona Officore, with a Final Dividend of JPY 94	For	For
Sumitomo Electric Industries Ltd.	Japan	Ratify Ernat & Young LLP as Auditors Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Anki, Tetau Elect Director Anxim, Katsumii Elect Director Incus, Evakumi Elect Director Russumoto, Isaa Elect Director Russumoto, Isaa Elect Director Russumoto, Isaa Elect Director Evates Anximoto Elect Director Evates Anximoto Elect Director Evates Konevam Approve Compensation Celling for Directors Approve Compensation Celling for Statutory Auditors Elect Director Evates Anximation Elect E	For	For
Sumitomo Electric Industries Ltd.	Japan	Ratify Ernat & Young LLP as Auditors Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Ansi, Telsus Elect Director Ansum, Katsumi Elect Director Inco., Exatualise Elect Director Inco., Exatualise Elect Director Inco., Exatualise Elect Director Inco., Exatualise Elect Director Inco., Exitako Elect Director Rosa (Elect	For	For
Sumitomo Electric Industries Ltd.	Japan	Ratify Ernat & Young LLP as Auditors Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Ani, Telsus Elect Director Anum, Katsuniti Elect Director Incu, Exkuniti Elect Director Incu, Exkuniti Elect Director Incu, Erkikko Elect Director Incu, Erkikko Elect Director Massumoto, Isaa Elect Director Massumoto, Isaa Elect Director Ratisumoto, Isaa Elect Director Ratisumoto, Isaa Elect Director Pater Kanevan Approve Compensation of Income, with a Final Dividend of JPY S2 Approve Annual Bonus Approve Compensation Celling for Directors Approve Compensation Celling for Statutory Auditors Elect Director Morthan Annualia Ele	For	For
Sumitomo Electric Industries Ltd.	Japan	Ratify Ernat & Young LLP as Auditors Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Ani, Telsus Elect Director Ani, Telsus Elect Director Ani, Telsus Elect Director No., Kazuhide Elect Director Inco., Fukuko Elect Director No., Elect. Anio Elect. Director Natisumoto, Isaao Elect. Director Natisumoto, Isaao Elect. Director Peter Kanevan Elect. Director Peter Kanevan Elect. Director Yatershor, Auditor Leharsa, Michiko Approve Allocation of Income, with a Final Dividend of JPY 52 Approve Annual Bonus Approve Annual Bonus Approve Compensation Celling for Directors Approve Compensation Celling for Statutory Auditors Elect. Director Verbina, Annual Elect. Director Verbina, Annual Elect. Director Verbina, Annual Elect. Director Nation, Assush Elect. Director Nation, Nation Elect. Director Nation, Nation Elect. Director Nation, Nation Elect. Director Nation, House, Nation Elect. Director Nation, H	For	For
Sumitomo Electric Industries Ltd.	Japan	Ratify Ernat & Young LLP as Auditors Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Ana, Fusture Elect Director Ana, Fusture Elect Director Inco., Fusturbide Elect Director Rosals, Aliko Elect Director Rosals, Aliko Elect Director Rosals, Aliko Elect Director Rosals, Malso Elect Director Rosals, Malso Elect Director Peter Kenevan Elect Director Pater Kenevan Elect Director Paterian, Elect Director Paterian, Michiko Approve Allocation of Income, with a Final Dividend of JPY 52 Approve Annual Bonus Approve Allocation of Income, with a Final Dividend of JPY 52 Approve Annual Bonus Approve Compensation Celling for Statutory Auditors Elect Director Vinitina Annualism Elect Director Vinitina Annualism Elect Director Vinitina Annualism Elect Director Vinitina, Assumbin Elect Director Vinitina	For	For For
Sumitomo Electric Industries Ltd. Sumitomo Electric Industries Ltd. Takeda Pharmaceutical Co., Ltd.	Japan Japan	Ratify Ernat & Young LLP as Auditors Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Aoki, Tetsuo Elect Director Aoki, Tetsuo Elect Director Aoki, Tetsuo Elect Director Incue, Fukuko Elect Director Massumoto, Isao Elect Director Ratisumoto, Isao Elect Director Ratisumoto, Isao Elect Director Pater Kenevan Elect Director Pater Kenevan Elect Director Testeishi, Tetsuo Approve Annual Bornus Approve Annual Bornus Approve Annual Bornus Approve Compensation Celling for Directors Approve Compensation Celling for Statutory Auditors Elect Director Testeishi, Tetsuo Elect Director Testeishi, Tetsuo Elect Director Testeishi, Tetsuo Elect Director Testeishi, Testeishi, Elect Director Sapprove Compensation Celling for Statutory Auditors Elect Director Testeishi, Testeishi, Elect Director Sapprove Compensation Celling for Statutory Auditors Elect Director Testeishi, Almadijan Elect Director Testeishi, Almadijan Elect Director Masumoto, Masayoshi Elect Director Statushy, Michilino Elect Director Masumoto, Masayoshi Elect Director Statushy, Michilino Elect Director Masumoto, Masayoshi Elect Director Masum	For	For For
Sumitomo Electric Industries Ltd.	Japan	Ratify Ernat & Young LLP as Auditors Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Ani, Telsus Elect Director Ani, Telsus Elect Director Anie, Fakusus Elect Director Incue, Fukuko Elect Director Incue, Fukuko Elect Director Incue, Fukuko Elect Director Incue, Fukuko Elect Director Rozaki, Alio Elect Director Peter Kenevan Elect Director Patelsiani, Tetsus Approve Annual Bonus Approve Allocation of Income, with a Final Dividend of JPY 52 Approve Annual Bonus Approve Compensation Celling for Statutory Auditors Elect Director Christian Annualism Elect Director Christian, Annualism Elect Director Malauri, Assahin Elect Director Malauri, Assahin Elect Director Statutory, Auditors Elect Director Statutory, Michael Elect Director Statutory, Auditors Elect Di	For	For For
Sumitomo Electric Industries Ltd. Sumitomo Electric Industries Ltd. Takeda Pharmaceutical Co., Ltd.	Japan Japan	Ratify Ernat & Young LLP as Auditors Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Ani, Telsus Elect Director Ani, Telsus Elect Director Ani, Telsus Elect Director Anie, Fusikus Elect Director Incus, Fusikus Elect Director Incus, Fusikus Elect Director Incus, Fusikus Elect Director Rouse, Fusikus Elect Director Peter Kenevan Elect Director Peter Kenevan Elect Director Partieshin, Tetsus Approve Annual Bonus Approve Annual Bonus Approve Annual Bonus Approve Compensation Celling for Electors Approve Compensation Celling for Statutory Auditors Elect Director Christina Annualijus Elect Director Christina Annualijus Elect Director Christina Annualijus Elect Director Christina, Annualijus Elect Director Mora, Assushi Elect Directo	For	For For
Sumitomo Electric Industries Ltd. Sumitomo Electric Industries Ltd. Takeda Pharmaceutical Co., Ltd.	Japan Japan	Ratify Ernat & Young LLP as Auditors Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Ani, Telusu Elect Director Ani, Telusu Elect Director Anie, Fukuwi Elect Director Incue, Fukuko Elect Director Incue, Fukuko Elect Director Incue, Fukuko Elect Director Incue, Fukuko Elect Director Rozaki, Alio Elect Director Rozaki, Alio Elect Director Rozaki, Alio Elect Director Rozaki, Alio Elect Director Rozamono, Alio Elect Director Peter Kenevan Elect Director Peter Kenevan Elect Director Tatelsini, Tetsuo Elect Director Peter Kenevan Elect Director Tatelsini, Tetsuo Approve Annual Bonus Approve Allocation of Income, with a Final Dividend of JPY 52 Approve Annual Bonus Approve Compensation Celling for Electors Approve Compensation Celling for Electors Approve Compensation Celling for Statutory Auditors Elect Director Thoritis Annualijan Elect Director Horitis Annualijan Elect Director Matsumoto, Masayoehi Elect Director Mat	For	For For
Sumitomo Electric Industries Ltd. Sumitomo Electric Industries Ltd. Takeda Pharmaceutical Co., Ltd.	Japan Japan	Ratify Ernet & Young LLP as Auditors Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Aoki, Tetsuo Elect Director Aoki, Tetsuo Elect Director Aoki, Tetsuo Elect Director Incue, Fukuko Elect Director Incue Incue Elect Director Incue Incue Elect Director Incue Approve Altonation of Income, with a Final Dividend of JPY 52 Approve Annual Borus Approve Annual Borus Approve Compensation Celling for Statutory Auditors Elect Director Electrista Ahmadijan Electrista Alterista Ahmadijan Electrista Ahmadijan Electri	For	For For
Sumitomo Electric Industries Ltd. Sumitomo Electric Industries Ltd. Takeda Pharmaceutical Co., Ltd.	Japan Japan	Ratify Ernet & Young LLP as Auditors Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Aoki, Tetauo Elect Director Income, Hukuko Approve Allocation of Income, with a Final Dividend of JPY 52 Approve Annual Bonus Approve Allocation of Income, with a Final Dividend of JPY 52 Approve Annual Bonus Approve Compensation Celling for Directors Approve Compensation Celling for Statutory Auditors Elect Director Thato, Hideo Elect Director Thato, Hideo Elect Director Thato, Hideo Elect Director Thato, Assushi Elect Director Thato, Assushi Elect Director Thato, Assushi Elect Director Matsumoto, Masayoshi Elect Director Statushi, Mashihiro Elect Director Statu	For	For For
Sumitomo Electric Industries Ltd. Sumitomo Electric Industries Ltd. Takeda Pharmaceutical Co., Ltd.	Japan Japan	Ratify Ernet & Young LLP as Auditors Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Aoki, Tetsuo Elect Director Aoki, Tetsuo Elect Director Aoki, Tetsuo Elect Director Incue, Fukuko Elect Director Industrumoto, Isaa Approve Annual Bornus Approve Annual Bornus Approve Annual Bornus Approve Compensation Ceiling for Directors Approve Compensation Ceiling for Statutory Auditors Elect Director Treistan Ahmadijan Elect Director Industrumoto, Isaa Elect Director Indus, Assushi Elect Dire	For	For For
Sumitomo Electric Industries Ltd. Sumitomo Electric Industries Ltd. Takeda Pharmaceutical Co., Ltd.	Japan Japan	Ratify Ernet & Young LLP as Auditors Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Anki, Tetuu Elect Director Anki, Tetuu Elect Director Incue, Fukuko Elect Director Matsumoto, Isaao Elect Director Matsumoto, Isaao Elect Director Matsumoto, Isaao Elect Director Relativanto, Isaao Elect Director Parlesiah, Tetsuo Approve Allocation of Income, with a Final Dividend of JPY 52 Approve Annual Bonus Approve Allocation of Income, with a Final Dividend of JPY 52 Approve Annual Bonus Approve Allocation of Income, with a Final Dividend of JPY 52 Elect Director Tethina, Hauselia Elect Director Futhor, Haloo Elect Director Futhor, Assushi Elect Director Futhor, Assushi Elect Director Futhor, Assushi Elect Director Futhor, Assushi Elect Director Matsumoto, Massyoshi Elect Director Stathmura, Askira Elect Director Stathmura, Askira Elect Director Stathmura, Askira Elect Director Stathmura, Matsumoto Elect Director Stathshi, Toshiyuki	For	For For
Sumitomo Electric Industries Ltd. Sumitomo Electric Industries Ltd. Takeda Pharmaceutical Co., Ltd.	Japan Japan	Ratify Ernet & Young LLP as Auditors Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Aoki, Tetsuo Elect Director Aoki, Tetsuo Elect Director Aoki, Tetsuo Elect Director Incue, Fukuko Elect Director Incue Incu	For	For For
Sumilomo Electric Industries Ltd. Sumilomo Electric Industries Ltd. Takeda Pharmaceulical Co., Ltd. Takeda Pharmaceulical Co., Ltd. United Therapeutics Corporation	Japan Japan USA	Ratify Ernet & Young LLP as Auditors Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Anxi. Telaus Elect Director Anxi. Telaus Elect Director Incue, Fukuko Elect Director Pater Kenevan Approve Altoneation of Income, with a Final Dividend of JPY 52 Approve Annual Bonus Approve Altoneation of Income, with a Final Dividend of JPY 52 Approve Annual Bonus Approve Compensation Celling for Electors Elect Director Futhor, Assushi Elect Director Stankary, Assushivo Elect Director Stankary, Assush	For	For For

-			Approve Discharge of Board and Senior Management	For	For
			Approve Fixed Remuneration of Directors in the Amount of CHF 620,000 Approve Fixed Remuneration of Directors in the Amount of CHF 93,9 Million	For For	For For
			Approve Non-Financial Report Approve Remuneration Report	For For	Split Against
			Approve Share-Based Long-Term Remuneration of Directors in the Amount of CHF 160,000 Approve Share-Based Long-Term Remuneration of Executive Committee in the Amount of CHF 650,000	For For	Against For
			Approve Variable Remuneration of Executive Committee in the Amount of CHF 744,572 Designate Peter Staehli as Independent Proxy	For For	For For
			Ratify PricewaterhouseCoopers AG as Auditors Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee Reappoint Paul Fonteyne as Member of the Nomination and Compensation Committee	For For	For Split
			Reelect Belut Draran as Director Reelect Gilbert Achermann as Director and Board Chair	For For	For For
			Reelect Martin Muenchbach as Director Reelect Paul Fonteyne as Director	For For	For For
			Reelect Simon Michel as Director Transact Other Business (Voting)	For	Split Split
27-Jun-24	Bath & Body Works, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alessandro Bogliolo	For For	For For
			Elect Director Danielle M. Lee Elect Director Francis A. Hondal	For For	For For
			Elect Director Gina R. Boswell Elect Director J.K. Symancyk Elect Director Juan Rajlin	For For	For For
			enec Director dann ragiin Elect Director Lucy O. Brady Elect Director Sarah E. Nash	For For	For For
			Elect Director Stephen D. Stelnour Elect Director Steven E. Voskuil	For For	For For
	China Longyuan Power Group Corporation Limited	China	Ratify Ernst & Young LLP as Auditors Elect Wang Liqiang as Director	For For	For For
	Dell Technologies Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David Grain	For For	For For
			Elect Director David W. Dorman Elect Director Egon Durban	For For	Do Not Vote For
			Elect Director Ellen J. Kullman Elect Director Lynn Vojvodich Radakovich Elect Director Michael S. Dell	For For	Split For Split
			Elect Director William D. Green	For For	For For
			Ratify PricewaterhouseCoopers LLP as Auditors Report on Charitable Contributions	For Against	For Against
	FANUC Corp.	Japan	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts Approve Allocation of Income, with a Final Dividend of JPY 43.88	Against For	For For
			Elect Director Inaba, Yoshiharu Elect Director Michael J. Cicco	For For	For For
			Elect Director Sasuga, Ryuji Elect Director Takeda, Yoko	For	For For
			Elect Director Vazumi, Hiroto Elect Director Yamaguchi, Kenji Elect Director Yamazaki, Naoko	For For	For For
-	H World Group Limited	Cayman Islands	Elect Director Yamazzia, Naoko Amend Omnibus Slock Plan Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For For	Against For
	HOYA Corp.	Japan	Authorize Board to Ratify and Execute Approved Resolutions Elect Director Abe, Yasuyuki	For For	For For
	•		Elect Director Hasegawa, Takayo Elect Director Hiroka, Ryo	For For	For For
			Elect Director Ikeda, Eiichiro Elect Director Nishimura, Mika	For For	For For
			Elect Director Sato, Mototsugu Elect Director Yoshihara, Hiroaki	For For	For For
	Kurita Water Industries Ltd.	Japan	Approve Allocation of Income, with a Final Dividend of JPY 42 Elect Director Ejiri, Hirohiko Elect Director Kadola, Michiya	For For	For For
			erec Director Kadola, Michiya Elect Director Kobayashi, Kenjiro Elect Director Miyazaki, Masahiro	For For	For For
			Elect Director Muto, Yukihiko Elect Director Shirode, Shuji	For For	For For
			Elect Director Takayama, Yoshiko Elect Director Tanaka, Keiko	For For	For For
	Mitsui Fudosan Co., Ltd.	Japan	Amend Articles to Reduce Directors' Term Appoint Statutory Auditor Chiba, Michiko	For For	For For
			Appoint Statutory Auditor Hirokawa, Yoshihiro Approve Allocation of Income, with a Final Dividend of JPY 49	For For	For
					For
			Approve Annual Bonus Approve Restricted Stock Plan	For For	For For
			Approve Annual Borus Approve Resided Stock Plan Elect Director Hibino, Talashi Elect Director Mochinaru, Nobulniko	For For For	For For For
	Murata Manufacturing Co. Ltd.	Japan	Approve Annual Borus Approve Annual Borus Approve Restricted Stock Plan Elect Director Holinor, Talasahi Elect Director Mochimaru, Nobulniko Elect Director Salito, Yutaka Amend Articles to Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation	For For For For For For	For For For For Split
	Murata Manufacturing Co. Ltd.	Japan	Approve Annual Bonus Approve Annual Bonus Approve Annual Bonus Elect Director Hibrino, Takashi Elect Director Mochimaru, Nobuhiko Elect Director Salto, Yulaka Anned Articles to Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation Approve Allocation of Income, with a Final Dividend of JPY 27 Elect Director and Audit Committee Member Enomoto, Selichi Elect Director and Audit Committee Member Burnaksta, Nacko	For For For For For	For For For For
	Murata Manufacturing Co. Ltd.	Japan	Approve Annual Bonus Approve Annual Bonus Approve Annual Bonus Elect Director Hibino, Takashi Elect Director Mochimaru, Nobulniko Elect Director Mochimaru, Nobulniko Elect Director Salto, Yutaka Annad Articles to Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation Approve Allocation of Income, with a Final Dividend of JPY 27 Elect Director and Audit Committee Member Enomoto, Selichi Elect Director and Audit Committee Member Burnaksit, Nacko Elect Director and Audit Committee Member Murnaksit, Nacko	For	For For For For Split For
	Murata Manufacturing Co. Ltd.	Japan	Approve Annual Bonus Approve Annual Bonus Approve Annual Bonus Elect Director Hibino. Takashi Elect Director Mochimaru. Nobulniko Elect Director Mochimaru. Nobulniko Elect Director Saito, Yutaka Annand Anticiae So Clarify Director Authority on Board Meetlings - Authorize Board to Determine Income Allocation Approve Allocation of Income, with a Final Dividend of JFY 27 Elect Director and Audit Committee Member Enomato. Selecti Elect Director and Audit Committee Member Murrakatik, Nacko Elect Director and Audit Committee Member Caxwa, Yoshiro Elect Director and Audit Committee Member Caxwa, Yoshiro Elect Director and Audit Committee Member Variannoto, Takaloshi Elect Director and Audit Committee Member Variannoto, Takaloshi Elect Director in Audit Committee Member Yamannoto, Takaloshi	For	For For For For Split For
	Murata Manufacturing Co. Ltd.	Japan	Approve Annual Bonus Approve Annual Bonus Approve Annual Bonus Elect Director Hibino, Takashi Elect Director Mochimaru, Nobulniko Elect Director Mochimaru, Nobulniko Elect Director Sailo, Yulaka Annand Antidise So Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation Approve Allocation of Income, with a Final Dividend of JPY 27 Elect Director and Audit Committee Member Enomoto, Selechi Elect Director and Audit Committee Member Burnaksika, Nacko Elect Director and Audit Committee Member Varnamoto, Takaloshi Elect Director and Audit Committee Member Yamannoto, Takaloshi Elect Director Income, Hiroyuki Elect Director Income, Hiroyuki Elect Director Income, Hiroyuki Elect Director Selector Elector Elector Mochimation, Hiroshi Elect Director Selector Elector Elector Mochimation, Hiroshi Elect Director Selector Elector Elector Mochimation, Hiroshi Elect Director Selector Elector Elector Elector Mochimation, Hiroshi Elect Director Selector Elector Ele	For	For
	Murata Manufacturing Co. Ltd.	Japan	Approve Annual Bonus Approve Annual Bonus Approve Annual Bonus Elect Director Hibino. Takashi Elect Director Mochimaru. Nobulniko Elect Director Mochimaru. Nobulniko Elect Director Saito, Yutaka Amnad Anticles to Clarify Director Authority on Board Meetlings - Authorize Board to Determine Income Allocation Approve Allocation of Income, with a Final Dividend of JPY 27 Elect Director and Audit Committee Member Ennondo. Seitchi Elect Director and Audit Committee Member Humakata, Nacko Elect Director and Audit Committee Member Cazwa, Yoshiro Elect Director and Audit Committee Member Cazwa, Yoshiro Elect Director Income. Elect Director Income. Elect Director Income. Elect Director Income. Elect Director Junistan, Hiropuli Elect Director Junistan, Hiropuli Elect Director Mannatide, Massanori Elect Director Mannatide, Massanori Elect Director Murradia, Fakaki Elect Director Murradia, Fakaki Elect Director Murradia, Fakaki	For	For
			Approve Annual Bonus Approve Annual Bonus Approve Annual Bonus Elect Director Hibino. Takashi Elect Director Mochimaru. Nobulniko Elect Director Salto, Yutaka Amnat Anticias to Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation Approve Allocation of Income, with a Final Dividend of JPY 27 Approve Allocation of Income, with a Final Dividend of JPY 27 Elect Director and Audit Committee Member Enomoto, Selichi Elect Director and Audit Committee Member Funnotata, Nacko Elect Director and Audit Committee Member Murakata, Nacko Elect Director and Audit Committee Member Vanamoto, Takaboshi Elect Director, Audit Committee Member Vanamoto, Takaboshi Elect Director Mustabo, Hiroshi Elect Director Mustabo, Hiroshi Elect Director Muramide, Masanori Elect Director Muramide, Masanori Elect Director Muramide, Masanori Elect Director Murada, Takabi Elect Director Murada, Takabi Elect Director Mustalijama, Norio Elect Director Mustalijama, Norio	For	For
	Murala Manufacturing Co. Ltd. Nintendo Co., Ltd.	Japan	Approve Annual Bonus Approve Annual Bonus Approve Annual Bonus Approve Annual Bonus Approve Annual Montinaru, Nobulniko Elect Director Mochimaru, Nobulniko Elect Director Saito, Yutaka Amend Articles to Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation Approve Allocation of Income, with a Final Dividend of JPY 27 Elect Director and Audit Committee Member Enromoto, Saichi Elect Director and Audit Committee Member Munskafa, Naoko Elect Director and Audit Committee Member Ozawa, Yoshiro Elect Director and Audit Committee Member Varnamoto, Takatoshi Elect Director Income Audit Committee Member Varnamoto, Takatoshi Elect Director Income, Hiropuki Elect Director Incumitant, Hiropuki Elect Director Varnata, Takashi Elect Director Natisqima, Norio Elect Director Shatigima, Norio Elector Director Shatigima, Norio Elector Elector Shatigima, Norio Elector Elect	For	For For For For For Split For
			Approve Annual Bonus Approve Annual Bonus Approve Annual Bonus Approve Annual Bonus Approve Annual Montinaru, Nobulniko Elect Director Mochimaru, Nobulniko Elect Director Saito, Yutaka Amend Articles to Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation Approve Allocation of Income, with a Final Dividend of JPY 27 Elect Director and Audit Committee Member Enzomoto, Saichi Elect Director and Audit Committee Member Munskafa, Naoko Elect Director and Audit Committee Member Ozawa, Yoshiro Elect Director and Audit Committee Member Varnamoto, Takatoshi Elect Director Income Audit Committee Member Varnamoto, Takatoshi Elect Director Income, Hiropuki Elect Director Institution, Hiropuki Elect Director Variatusho, Hiropaki Elect Director Variatusho, Hiropaki Elect Director Natisquina, Nicrio Elect Director Natisquina, Nicrio Elect Director Natisquina, Nicrio Elect Director Shatignina, Takashi Elect Director Shatignina, Takashi Elect Director Shatignina, Nicrio Elect Director Natisquina, Nicrio Approve Allocation of Income, with a Final Dividend of JPY 131 Approve Allocation of Income, with a Final Dividend of JPY 131 Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Member Sacabi, Keiko Elect Director and Audit Committee Member Akashi, Keiko	For	For
			Approve Annual Bonus Approve Annual Bonus Approve Annual Bonus Approve Annual Bonus Elect Director Holinor, Takashi Elect Director Mochimaru, Nobulniko Elect Director Mochimaru, Nobulniko Elect Director Saito, Yutaka Amend Artides to Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation Approve Allocation of Income, with a Final Dividend of JPY 27 Elect Director and Audit Committee Member Enzonoto, Seitch Elect Director and Audit Committee Member Munakata, Naoko Elect Director and Audit Committee Member Varianson Elect Director and Audit Committee Member Varianson Elect Director Income Interview Income Elect Director Income Interview Income Elect Director Interview In	For	For
			Approve Annual Borus Approve Annual Borus Approve Annual Borus Approve Annual Borus Approve Annual Struits Elect Director Holinor, Takashi Elect Director Mochimaru, Nobulniko Elect Director Saito, Yutaka Amend Articles to Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation Approve Allocation of Income, with a Final Dividend of JPV 27 Elect Director and Audit Committee Member Enround, Saitch Elect Director and Audit Committee Member Mortandaia, Naoko Elect Director and Audit Committee Member Carava, Yoshiro Elect Director and Audit Committee Member Carava, Yoshiro Elect Director and Audit Committee Member Organia, Yoshiro Elect Director Inc. Hiroyuk Elect Director Inc. Hiroyuk Elect Director Inc. Hiroyuk Elect Director Jurumlani, Hiroshi Elect Director Jurumlani, Hiroshi Elect Director Invalia, Italiani Elect Director Mantania, Takashi Elect Director Stankajima, Noroko Elect Director Mantania, Takashi Elect Director Stankajima, Takashi Elect Director Stankajima, Takashi Elect Director Stankajima, Noroko Elect Director Mantania, Elector Stankajima, Moroko Elect Director Stankajima, Takashi Elect Director Stankajima, Takashi Elector Mantania, Elector Committee Member Stankaji, Kaiko Elector Director Mantania, Gurmittee Member Stankaji, Kaiko Elector Director Mantania, Gurmittee Member Stankaji, Kaiko Elector Elector Mantania, Gurmittee Member Stankaji, Kaiko Elector Elector Andult Committee Member Stankaji, Kaiko Elector Elector Andult Committee Member Stankaji, Kaiko	For For	For For
			Approve Annual Bonus Approve Annual Bonus Approve Annual Bonus Approve Annual Bonus Elect Director Holinor, Takashi Elect Director Mochimaru, Nobulniko Elect Director Saito, Yutaka Amend Articles to Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation Approve Allocation of Income, with a Final Dividend of JPY 27 Elect Director and Audit Committee Member Enzomoto, Seitch Elect Director and Audit Committee Member Morando, Seitch Elect Director and Audit Committee Member Aunastata, Nacko Elect Director and Audit Committee Member Ozawa, Yoshiro Elect Director Income, Hiropaki Elect Director Income, Hiropaki Elect Director Income, Hiropaki Elect Director Incuminal, Hiropaki Elect Director Natsubo, Hiropaki Elect Director Natsubo, Hiropaki Elect Director Natsubo, Hiropaki Elect Director Natsubina, Hiropaki Elect Director Natsiqima, Norio Elect Director Audit Committee Member Asanhi, Keiko Elect Director and Audit Committee Member Orasinya, Kasuhiro Elect Director Pappur, Vusuka	For	For
			Approve Annual Borus Approve Annual Borus Approve Annual Borus Approve Annual Borus Approve Annual Protect Hibino, Takashi Elect Director Mochimaru, Nobulniko Elect Director Mochimaru, Nobulniko Elect Director Saito, Yutaka Amend Articles to Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation Approve Allocation of Income, with a Final Dividend of JPV 27 Elect Director and Audit Committee Member Enronoto, Saitch Elect Director and Audit Committee Member Morte Approve Elect Director and Audit Committee Member Carava, Yoshiro Elect Director and Audit Committee Member Organia, Yoshiro Elect Director Inc. Hiroyuki Elect Director Murtania, Harashi Elect Director Murtania, Harashi Elect Director Murtania, Takashi Elect Director Mananide, Masanori Elect Director Saino, Manania, Morte Elect Director Mananide, Manania, Morte Elect Director Annual, Manania, Morte Elect Director Annual, Manania, Ma	For For	For For
	Nintendo Co., Ltd.	Japan	Approve Annual Borus Approve Annual Borus Approve Annual Borus Approve Annual Borus Elect Director Holinor, Takashi Elect Director Mochimaru, Nobulniko Elect Director Saito, Yutaka Amend Articlos to Clarily Director Authority on Board Meetings - Authorize Board to Determine Income Allocation Approve Allocation of Income, with a Final Dividend of JPV 27 Elect Director and Audit Committee Member Enronoto, Saitch Elect Director and Audit Committee Member Morrakota, Nacko Elect Director and Audit Committee Member Annual Annual Elector Elect	For	For For
			Approve Annual Bonus Approve Annual Bonus Approve Annual Bonus Approve Annual Bonus Elect Director Holinor, Takashi Elect Director Mochimaru, Nobulniko Elect Director Saito, Yutaka Amend Articlos to Clarily Director Authority on Board Meetings - Authorize Board to Determine Income Allocation Approve Allocation of Income, with a Final Dividend of JPV 27 Elect Director and Audit Committee Member Enomoto, Saitch Elect Director and Audit Committee Member Enomoto, Saitch Elect Director and Audit Committee Member Morrakata, Nacko Elect Director and Audit Committee Member Organe, Yorshiro Elect Director and Audit Committee Member Organe, Yorshiro Elect Director and Audit Committee Member Organe, Yorshiro Elect Director Intellector, Elector, Marchala, Elector, Elector, Elector, Elector, Elector, Elector, Elector, Elector, Marchala, Elector, Elec	For	For
	Nintendo Co., Ltd.	Japan	Approve Annual Borus Approve Annual Borus Approve Annual Borus Approve Annual Borus Elect Director Holinor, Takashi Elect Director Mochimaru, Nobulniko Elect Director Saito, Yutaka Amend Articlos to Clarily Director Authority on Board Meetings - Authorize Board to Determine Income Allocation Approve Allocation of Income, with a Final Dividend of JPV 27 Elect Director and Audit Committee Member Enronoto, Saitch Elect Director and Audit Committee Member Enronoto, Saitch Elect Director and Audit Committee Member Morrakata, Nacko Elect Director and Audit Committee Member Ozawa, Yoshiro Elect Director and Audit Committee Member Ozawa, Yoshiro Elect Director and Audit Committee Member Ozawa, Yoshiro Elect Director Internation, Hiropali Elect Director Internation, Hiropali Elect Director Variata, Takashi Elect Director Variata, Takashi Elect Director Natisulbo, Hiropali Elect Director Natisulbo, Elector Director and Audit Committee Member Alkashi, Riskio Elector Director and Audit Committee Member Shinkawa, Asa Elector Director and Audit Committee Member Volamura, Takuya Elector Director Shinka, Shurtaro Elector Director Natisulbo, Shurtaro Elector Director Shinka, Shurtaro Elector	For	For
	Nintendo Co., Ltd.	Japan	Approve Annual Bonus Approve Annual Bonus Approve Annual Bonus Approve Annual Bonus Approve Annual Combinary (Nobulhio) Elect Director Mochimary (Nobulhio) Elect Director Sailo, Yutaka Amend Articles to Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation Approve Allocation of Income, with a Final Dividend of JPY 27 Elect Director and Audit Committee Member Enomoto, Saich I Elect Director and Audit Committee Member Morrandon, Saich I Elect Director and Audit Committee Member Annual (Nacko Elect Director and Audit Committee Member Annual (Nacko Elect Director and Audit Committee Member Ozawa, Yoshiro Elect Director and Audit Committee Member Yamamoto, Takatoshi Elect Director Inst. Hiropulsi Elect Director Inst. Hiropulsi Elect Director Inst. Hiropulsi Elect Director Inst. Hiropulsi Elect Director Muralita, Takatol Elect Director Muralita, Takatol Elect Director Muralita, Takatol Elect Director Natioglima, Norio Elect Director Natioglima, Takatol Elect Director Natioglima, Norio Elect Director Annual Audit Committee Member Assah, Kelso Elect Director and Audit Committee Member Shinks, Kelso Elect Director and Audit Committee Member Shinks, Kelso Elect Director and Audit Committee Member Vosinoura, Takuya Elect Director and Audit Committee Member Shinks, Kelso Elect Director and Audit Committee Member Shinks, Kelso Elect Director Shinks, Shindrar Elect Director Andread Committee Member Shinks, Kelso Elect Director Shinks, Shindrar Elect Director Andread Committee Member Shinks, Kelso Elect Director Shinks, Shindrar Elect Director Andread Committee Member Shinks, Kelso Elect Director Shinks, Shindrar Elect Director Andread Audit Committee Member Shinks, Kelso Elect Director Shinks, Shindrar Elect Director Andread A	For	For
	Nintendo Co., Ltd.	Japan	Approve Annual Borus Approve Annual Borus Approve Annual Borus Elect Director Holinor, Takashi Elect Director Mochimaru, Nobulniko Elect Director Mochimaru, Nobulniko Elect Director Saito, Yutaka Amend Articise to Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation Approve Allocation of Income, with a Final Dividend of JPY 27 Elect Director and Audit Committee Member Enzomoto, Saichi Elect Director and Audit Committee Member Loranous, Saichi Elect Director and Audit Committee Member Varianous, Vanishi Elect Director and Audit Committee Member Varianous, Telestorianous, Electorianous, Ele	For	For For
	Nintendo Co., Ltd.	Japan	Approve Annual Borus Approve Annual Borus Approve Annual Borus Approve Annual Borus Elect Director Mochimaru, Nobulniko Elect Director Mochimaru, Nobulniko Elect Director Saito, Yutaka Amand Artides to Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation Approve Allocation of Income, with a Final Dividend of JPY 27 Elect Director and Audit Committee Member Enomoto, Selich Elect Director and Audit Committee Member Morando, Selich Elect Director and Audit Committee Member Ozawa, Yoshiro Elect Director and Audit Committee Member Varnamoto, Takatoshi Elect Director and Audit Committee Member Varnamoto, Takatoshi Elect Director Inc., Hiropuki Elect Director Inc., Hiropuki Elect Director Inc., Hiropuki Elect Director Muntala, Takasi Elect Director Muntala, Takasi Elect Director Natisajima, Norio Elect Director Audit Committee Member Asanhi, Keiko Elect Director Audit Committee Member Asanhi, Keiko Elect Director Audit Committee Member Asanhi, Keiko Elect Director and Audit Committee Member Shinkawa, Asa Elect Director and Audit Committee Member Osawa, Katsuhiro Elect Director Shinkawa, Salarus Elect Director Shinkaya, Salarus Elect Director Shinkaya, Salarus Elect Director Shikaka, Salarus Elect Director Shikaka, Salarus Elect Director Shikaka, Salarus Elect Director Shikaka, Shinya Approva Allocation of Hocare, with Shinya Approva Mocando of Hocare, with Shinya Approva Compensation of Hocare, Shikaka, Shinya El	For	For For
	Nintendo Co., Ltd.	Japan	Approve Annual Bonus Approve Annual Bonus Approve Annual Bonus Approve Annual Continer Elect Director Mochimaru, Nobulniko Elect Director Mochimaru, Nobulniko Elect Director Saito, Yutaka Amend Articise to Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation Approve Allocation of Income, with a Final Dividend of JPY 27 Elect Director and Audit Committee Member Enomono, Saichi Elect Director and Audit Committee Member Morano, Saichi Elect Director and Audit Committee Member Ozawa, Yoshiro Elect Director and Audit Committee Member Varnamoto, Takatoshi Elect Director Inc. Hiropuki Elect Director Inc. Hiropuki Elect Director Inc. Hiropuki Elect Director Inc. Hiropuki Elect Director Natasubo, Hiroshi Elect Director Natasipima, Norio Elect Director Audit Committee Member Asanhi, Keiko Elect Director and Audit Committee Member Asanhi, Keiko Elect Director and Audit Committee Member Asanhi, Keiko Elect Director Audit Committee Member Orasyma, Katsuhiro Elect Director Shotus, Kongarus Elect Director Shotus, Auditor Adulticommittee Member Orasyma, Katsuhiro Elect Director Shotus, Auditor Mashimo, Yukihito Appoint Statukory, Auditor Kashani, Kiniya Appoint Statukory, Auditor Kashani, Kiniya Appoint Statukory, Auditor Kashani, Kiniya Appoint Statukory, Auditor Mashimo, Yukihito Appoint Statukory, Auditor Kashani, Kiniya Appore Allocation of Irozeau, Shiniya Appore Mocandori of Treasury, Shares to Oriental Land Happiness of Children Foundation Approve Compensation of Treasury Shares to Oriental Land Happine	For For	For For
	Nintendo Co., Ltd.	Japan	Approve Annual Bonus Approve Annual Bonus Approve Annual Bonus Approve Annual Combinaru, Nobulniko Elect Director Mochimaru, Nobulniko Elect Director Saito, Yutaka Amend Articles to Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation Approve Allocation of Income, with a Final Dividend of JPY 27 Elect Director and Audit Committee Member Enromoto, Saichi Elect Director and Audit Committee Member Muriakata, Naoko Elect Director and Audit Committee Member Ozawa, Yoshiro Elect Director and Audit Committee Member Ozawa, Yoshiro Elect Director and Audit Committee Member Varnamoto, Takatoshi Elect Director Incommittee Member Varnamoto, Takatoshi Elect Director Incommittee Member Varnamoto, Takatoshi Elect Director Incumitan, Hiroshi Elect Director Natisatubo, Hiroshi Elect Director Natisatubo, Hiroshi Elect Director Natisatubo, Hiroshi Elect Director Natisatubo, Hiroshi Elect Director Natisatipuna, Norio Elect Director Audit Committee Member Acashi, Keiko Elect Director Audit Committee Member Acashi, Keiko Elect Director and Audit Committee Member Shinkawa, Asa Elect Director And Audit Committee Member Acashi, Keiko Elect Director Andut Audit Committee Member Acashi,	For	For For
	Nintendo Co., Ltd.	Japan	Approve Annual Borus Approve Annual Borus Approve Annual Borus Elect Director Hohima, Takashi Elect Director Mochimaru, Nobulniko Elect Director Mochimaru, Nobulniko Elect Director Saito, Yutaka Amand Artides to Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation Approve Allocation of Income, with a Final Dividend of JPY 27 Elect Director and Audit Committee Member Canavo, Yoshiro Elect Director and Audit Committee Member Morando, Selich Elect Director and Audit Committee Member Varianta, Nacko Elect Director and Audit Committee Member Varianta, Nacko Elect Director and Audit Committee Member Varianta, Nacko Elect Director Elector, Hiropaki Elect Director Incuminal, Hiropaki Elect Director Incuminal, Hiropaki Elect Director Natisation, Norio Elect Director Natisation, Norio Elect Director Natisation, Norio Elect Director Natisation, Morando Elect Director Natisation, Morando Elect Director Natisation of Income, with a Final Dividend of JPY 131 Approve Allocation of Income, with a Final Dividend of JPY 131 Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Member Standard, Elect Director and Audit Committee Member Axashi, Keiko Elect Director and Audit Committee Member Axashi, Keiko Elect Director and Audit Committee Member Shinkawa, Asa Elect Director and Audit Committee Member Shinkawa, Elector Elector Processor Advastic Committee Member Orshimura, Takuya Elect Director Shinkawa, Shinya Elect Director	For For	For For
	Nintendo Co., Ltd.	Japan	Approve Annual Borus Approve Annual Borus Approve Annual Borus Approve Annual Christed Stock Plan Elect Director Mochimaru, Nobulniko Elect Director Mochimaru, Nobulniko Elect Director Saito, Yutaka Amand Artides to Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation Approve Allocation of Income, with a Final Dividend of JPY 27 Elect Director and Audit Committee Member Cannon, Selich Elect Director and Audit Committee Member Morano, Selich Elect Director and Audit Committee Member Annual Committee Elect Director and Audit Committee Member Varianano, Takatoshi Elect Director Inc., Hiropuki Elect Director Inc., Hiropuki Elect Director Inc., Hiropuki Elect Director Inc., Hiropuki Elect Director Mulastubo, Hiroshi Elect Director Natiaglima, Norio Elect Director Audit Committee Member Atanahi, Keiko Elect Director Audit Committee Member Atanahi, Keiko Elect Director And Audit Committee Member Atanahi, Keiko Elect Director Audit Audit Committee Member Atanahi, Keiko Elect Director Audit Audit Committee Member Atanahi, Keiko Elect Director Seppil, Visuka Elect Director Seppil, Visuka Elect Director Sepily, Visuka Atanahi, Kalau Approve Allocation of Income, with a Final Dividend of JPY 8 Approve Compensation of Honome, with a Final Dividend of JPY 8 Approve Compensation of Honome, with a Final Dividend of JPY 8 Approve Compensation of Honome, with a Final Dividend of JPY 8 Approve Compensation of Honome, with a Final Dividend of JPY 8	For For	For For
	Nintendo Co., Ltd.	Japan	Approve Annual Borus Approve Annual Borus Approve Annual Borus Approve Annual Combrinaru, Nobulniko Elect Director Holino, Takashi Elect Director Mochimaru, Nobulniko Elect Director Saito, Yutaka Amend Articios to Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation Approve Allocation of Income, with a Final Dividend of JPY 27 Elect Director and Audit Committee Member Enomoto, Salich I Elect Director and Audit Committee Member Murnakata, Naoko Elect Director and Audit Committee Member Murnakata, Naoko Elect Director and Audit Committee Member Varnamoto, Takatoshi Elect Director and Audit Committee Member Varnamoto, Takatoshi Elect Director Elector, Hongridge Member Varnamoto, Takatoshi Elect Director Audit Audit Committee Member Varnamoto, Takatoshi Elect Director Murtan, Huropuki Elect Director Murtan, Takashi Elect Director Murtan, Takashi Elect Director Mustasito, Hisroshi Elect Director Mustasito, Hisroshi Elect Director Natisajima, Norio Elect Director Audit Committee Member Araban, Kelkio Elect Director and Audit Committee Member Araban, Kelkio Elect Director Andudit Audit Annual Annual Annual Annual Annual Annual Annual Annua	For For	For For
	Nintendo Co., Ltd. Oriental Land Co., Ltd.	Japan	Approve Annual Bonus Approve Annual Bonus Approve Annual Bonus Elect Director Holino, Takashi Elect Director Mochimaru, Nobulniko Elect Director Mochimaru, Nobulniko Elect Director Saito, Yutaka Amend Articles to Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation Approve Allocation of Income, with a Final Dividend of JPP 27 Elect Director and Audit Committee Member Enomoto, Saitchi Elect Director and Audit Committee Member Morrando, Saitchi Elect Director and Audit Committee Member Morrando, Saitchi Elect Director and Audit Committee Member Armando, Takatoshi Elect Director and Audit Committee Member Yamando, Takatoshi Elect Director and Audit Committee Member Yamando, Takatoshi Elect Director Inc. Hiropaki Elect Director Inc. Hiropaki Elect Director Audit Audit Allocanistic Member Yamando, Takatoshi Elect Director Mustauto, Hiropaki Elect Director Audit Audit Allocanistic Audit Allocanistic Elector Audit Audit Committee Member Allocanistic Elector Audit Audit Allocanistic Elector Audit Audit Committee Member Allocanistic Elector Audit Audit Committee Member Audit Allocanistic Elector Audit Audit Committee Member Audit Allocanistic Elector Audit Audit Committee Member Audit Audit Allocanistic Elector Audit Audit Committee Member Audit Allocanistic Elector Elector Audit Audit Committee Member Audit Allocanistic Elector Elector Audit Audit Committee Member Audit Audit Allocanistic Elector Elector Audit Audit Committee Member Audit Allocanistic Elector Elector Audit Audit Committee Member Audit Allocanistic Elector	For For	For For
	Nintendo Co., Ltd. Oriental Land Co., Ltd.	Japan	Approve Annual Bonus Approve Annual Bonus Approve Annual Bonus Approve Annual Bonus Elect Director Holino, Takashi Elect Director Mochimaru, Nobulniko Elect Director Saito, Yutaka Amend Articles to Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation Approve Allocation of Income, with a Final Dividend of JPP 27 Elect Director and Audit Committee Member Enomoto, Saitch Elect Director and Audit Committee Member Enomoto, Saitch Elect Director and Audit Committee Member Murnakata, Naoko Elect Director and Audit Committee Member Varnamoto, Takatoshi Elect Director and Audit Committee Member Yarnamoto, Takatoshi Elect Director and Audit Committee Member Yarnamoto, Takatoshi Elect Director Inc. Hiropaki Elect Director Inc. Hiropaki Elect Director Inc. Hiropaki Elect Director Audit Audit Committee Member Yarnamoto, Takatoshi Elect Director Murtan, Takashi Elect Director Murtan, Takashi Elect Director Natisajima, Norio Elect Director Natisajima, Norio Elect Director Natisajima, Norio Approve Allocation of Income, with a Final Dividend of JPY 131 Approve Fixed Cash Compensation Celling and Performance-Based Cash Compensation Celling for Directors Who Are Not Audit Committee Member Acases. Eliko Elect Director and Audit Committee Member Acases. Eliko Elect Director Audit Audit Audit Acases. Eliko Elect Dire	For For	For For
	Nintendo Co., Ltd. Oriental Land Co., Ltd.	Japan	Approve Annual Bonus Approve Annual Bonus Approve Annual Bonus Approve Annual Bonus Elect Director Holino, Takashi Elect Director Mochimaru, Nobulniko Elect Director Saito, Yutaka Amend Articles to Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation Approve Allocation of Income, with a Final Dividend of JPY 27 Elect Director and Audit Committee Member Enomoto, Saitchi Elect Director and Audit Committee Member Enomoto, Saitchi Elect Director and Audit Committee Member Murnakata, Naoko Elect Director and Audit Committee Member Pramanoto, Takatoshi Elect Director and Audit Committee Member Yamanoto, Takatoshi Elect Director Inc. Hiropaki Elect Director Murtan, Takashi Elect Director Murtan, Takashi Elect Director Natisalpina, Norio Elect Director Natisalpina, Norio Elect Director Natisalpina, Norio Approve Allocation of Income, with a Final Dividend of JPY 131 Approve Fixed Cash Compensation Celling and Performance-Based Cash Compensation Celling for Directors Who Are Not Audit Committee Member Audit Committee Member Assah, Keiko Elect Director And Audit Committee Member Assah, Keiko Elect Director and Audit Committee Member Assah, Keiko Elect Director and Audit Committee Member Osavas, Elio Elect Director and Audit Committee Member Osavas, Elio Elect Director and Audit Committee Member Assah, Keiko Elect Director Assah, Audit Assah, Keiko Elect Director Assah, Audit Audit Assah, Keiko Elect Director Assah, Audit Assah, Keiko Elect Director A	For For	For For
	Nintendo Co., Ltd. Oriental Land Co., Ltd.	Japan	Approve Annual Bonus Approve Annual Bonus Approve Annual Bonus Approve Annual Chief Director Holino, Takashi Elect Director Mochimaru, Nobulniko Elect Director Mochimaru, Nobulniko Elect Director Saito, Yutaka Amend Articles to Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation Approve Allocation of Income, with a Final Dividend of JPP 27 Elect Director and Audit Committee Member Enomoto, Saitchi Elect Director and Audit Committee Member Morrano, Saitchi Elect Director and Audit Committee Member Morrano, Saitchi Elect Director and Audit Committee Member Yamanoto, Takatoshi Elect Director and Audit Committee Member Yamanoto, Takatoshi Elect Director Incommittee, Member Yamanoto, Takatoshi Elect Director Incommittee, Microbii Elect Director Murata, Takashi Elect Director Murata, Takashi Elect Director Murata, Takashi Elect Director Murata, Takashi Elect Director Natisaljima, Norio Elect Director Natisaljima, Norio Elect Director Natisaljima, Norio Elect Director Shipijima, Takashi Elect Director Audit Committee Member Agashi, Kaiko Elect Director Audit Committee Member Agashi, Kaiko Elect Director and Audit Committee Member Agashi, Kaiko Elect Director Agashi, Agashi Elector Director Agashi, Agashi Ele	For For	For For
	Nintendo Co., Ltd. Oriental Land Co., Ltd.	Japan	Approve Annual Bonus Annual Articles to Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation Approve Allocation of Income, with a Final Dividend of JPY 27 Elect Director and Audit Committee Member Eromoto, Saichi Elect Director and Audit Committee Member Eromoto, Saichi Elect Director and Audit Committee Member Eromoto, Saichi Elect Director and Audit Committee Member Variannoto, Takatochi Elect Director and Audit Committee Member Variannoto, Takatochi Elect Director Audit Audit Committee Member Variannoto, Takatochi Elect Director Audit Audit Committee Member Variannoto, Takatochi Elect Director Member Audit Electoristic Member Variannoto, Takatochi Elect Director Member Audit Electoristic Member Variannoto, Takatochi Elect Director Member Audit Electoristic Member Variannoto, Electoristic Member Audit Electoristic Member Variannoto, Electori	For For	For For
	Nintendo Co., Ltd. Oriental Land Co., Ltd.	Japan	Approve Annual Bonus Approve Annual Bonus Approve Annual Bonus Approve Annual Chies Director Holinor, Takashi Elect Director Mochimaru, Nobulniko Elect Director Mochimaru, Nobulniko Elect Director Saito, Yutaka Amend Articles to Clarily Director Authority on Board Meetings - Authorize Board to Determine Income Allocation Approve Allocation of Income, with a Final Dividend of JPV 27 Elect Director and Audit Committee Member Promoto, Saitch Elect Director and Audit Committee Member Corano, Yoshiro Elect Director and Audit Committee Member Corano, Yoshiro Elect Director and Audit Committee Member Organia, Yoshiro Elect Director and Audit Committee Member Yamanoto, Takatoshi Elect Director Inc. Hisrophi Elect Director Inc. Hisrophia, Takashi Elect Director Analysia, Takashi Elect Director Analysia, Takashi Elect Director Analysia, Takashi Elect Director Analysia, Takashi Elect Director and Audit Committee Member Asashi, Kalko Elect Director and Audit Committee Member Asashi, Kalko Elect Director and Audit Committee Member Passa, Elic Elect Director Analysia, Shurlaro Elect Director Analysia	For For	For For

-			Ratify Ernst & Young LLP as Auditors	For	For
			Report on Viewpoint Discrimination Require Independent Board Chair	Against Against	Against Split
	Shin-Etsu Chemical Co., Ltd.	Japan	Submit Severance Agreement (Change-in-Control) to Shareholder Vote Approve Allocation of Income, with a Final Dividend of JPY 50	Against For	Against For
	·	•	Approve Stock Option Plan Elect Director Akiya, Fumio	For For	Split For
			Elect Director Hasegawa, Mariko Elect Director Hibino, Takashi	For For	For For
			Elect Director Komiyama, Hiroshi Elect Director Michael H. McGarry	For	For For
			Elect Director Nakamura, Kuniharu Elect Director Saito, Yasuhiko	For	For Split
			Elect Director Todoroki, Masahiko Elect Director Ueno, Susumu	For	For For
	SMC Corp. (Japan)	Japan	Amend Articles to Change Location of Head Office Approve Allocation of Income, With a Final Dividend of JPY 500	For	For For
			Elect Director Doi, Yoshitada Elect Director Hojo, Hidemi	For	For For
			Elect Director Isoe, Toshio Elect Director Iwata, Yoshiko	For For	For For
			Elect Director Kagawa, Toshiharu Elect Director Kaizu, Masanobu	For For	For For
			Elect Director Kelley Stacy Elect Director Miyazaki, Kyoichi	For For	For For
			Elect Director Ogura, Koji Elect Director Ola, Masahiro Elect Director Samuel Neff	For For	For For
	The Kroger Co.	USA	Elect Director Samuel wer Elect Director Takada, Yoshiki Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
	The Riogel Co.	USA	Aurisory vote to Natiny warried Executive Officials Compensation Elect Director Anne Gates Elect Director Ashok Vemuri	For For	For
			Lieux priexus Astron ventrum Elect Director Cyble R. Moore Elect Director Elaine L. Chao	For For	For
			Lieux Director Linia C. Cristo Elect Director Xaren M. Hoguet Elect Director Karen M. Hoguet	For For	For
			Elect Director Kevin M. Brown Elect Director Kevin M. Brown Elect Director Mark S. Sutton	For For	For
			Elect Director Man Kr 3. Subtant Elect Director Ronald L. Sargent	For For	For
			Elect Director W. Rodney McMullen Establish a Company Compensation Policy of Paying a Living Wage	For Against	For Against
			Ratify PricewaterhouseCoopers LLP as Auditors Report on "Just Transition"	For Against	For Against
-			Report on Chairable Contributions Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against Against	Against Against
28-Jun-24	Advantest Corp.	Japan	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members Approve Performance Share Plan	For For	For For
			Approve Restricted Stock Plan Elect Alternate Director and Audit Committee Member Nishida, Naoto	For For	Against For
			Elect Director and Audit Committee Member Sumida, Sayaka Elect Director Douglas Lefever	For For	For
			Elect Director Nicholas Benes Elect Director Nishida, Naoto	For For	For
			Elect Director Tsukui, Koichi Elect Director Urabe, Toshimitsu	For For	For For
	China Baoan Group Co., Ltd.	China	Elect Director Yoshida, Yoshiaki Amend Working System for Independent Directors	For	For Against
			Approve Annual Report and Summary Approve Appointment of Auditor	For	For For
			Approve Equity Distribution Plan Approve Financial Statements	For	For For
			Approve Provision of Guarantee Approve Report of the Board of Supervisors	For	Against For
	Industrial and Commercial Bank of China Limited	China	Approve Work Report of the Board of Directors Approve Audited Accounts	For	For For
			Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fig. Their Remuneration	For	For
			Approve Profit Distribution Plan Approve Relevant Arrangement for Interim Profit Distribution Plan	For For	For
			Approve Work Report of the Board of Directors Approve Work Report of the Board of Supervisors	For For	For
			Elect Liao Lin as Director Elect Liu Jun as Director Elect Zhong Mantao as Director	For For	For For
	The People's Insurance Company (Group) of China Limited	China	Approve Budget of Fixed Asset Investment	For	For
		-	Approve Capital Planning Approve Charity Donation Plan	For For	For For
			Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Internal Control Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	For
			Approve Final Financial Accounts Approve Profit Distribution	For	For For
			Approve Report of the Board of Directors Approve Report of the Board of Supervisors	For	For For
			Elect Bei Duoguang as Director Elect Cui Li as Director	For For	For For
			Elect Gao Pingyang as Director Elect Li Zhuyong as Director	For	For For
			Elect Miao Fusheng as Director Elect Song Hongjun as Director	For For	For For
			Elect Wang Pengcheng as Director Elect Wang Qingjian as Director	For For	For Against
			Elect Wang Shaoqun as Director Elect Wang Tingke as Director	For For	For Against
			Elect Xiao Jianyou as Director Elect Xu Lina as Director	For For	For
	Theilines Commence Co. 111	China	Elect Yu Qiang as Director Elect Zhao Peng as Director	For For	Against For
	Zhejiang Expressway Co., Ltd.	China	Approve Remuneration and Fees Package of Directors Authorize Board to Approve Service Contract of the Directors and Supervisors and Related Transactions Start En Va. or Directors	For For	For Against
			Elect Fan Ye as Director Elect He Meiyun as Supervisor Elect Heigen Boothong as Director	For For	Against For Against
			Elect Huang, Jianzhang as Director Elect Lee Wai Tsang, Rosa as Director Elect Li Wei as Director	For For	Against For For
			Elect LI Wei as Director Elect Pai Ker-Wei as Director Elect Pai Ker-Wei as Director	For For	For Against
			Elect Per Ker-Wei as Unector Elect Wu Qingwang as Supervisor Elect Wu Wei as Director	For For	For For
			Elect Yun Wei as Director Elect Yun Mingyuan as Director	For For	Against For
			Elect Yuan Yingijie as Director Amend Articles of Association, Rules of Procedure for General Meetings of Shareholders and Rules of Procedure for Board of Directors	For	Against
	ZTE Corporation	China	Meetings Approve Annual Report	For	For For
			Approve Application for General Mandate of the Issuance of Shares Approve Application for Mandate of the Repurchase of A Shares	For For	Against For
			Approve Application of Internal Funds in Entrusted Fund Management Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	For For	Against For
			Approve Feasibility Analysis of Hedging Derivatives Trading and Application for Trading Limits Approve Final Financial Accounts	For	For For
			Approve Profit Distribution Approve Provision of Guarantee Limits for Subsidiaries	For	For Against
			Approve Working Report of the Board of Directors Approve Working Report of the President	For	For For
			Approve Working Report of the Supervisory Committee Elect Tsui Kei Pang as Director	For	For For
			Elect Wang Qinggang as Director Elect Zhang Hong as Director	For	For For
01-Jul-24	Anker Innovations Technology Co., Ltd.	China	Amend Articles of Association Approve Appointment of Financial Auditor and Internal Control Auditor	For	For For
		·	Approve Extension of Authorization of the Board on Issuance of Convertible Bonds Approve Extension of Resolution Validity Period of Issuance of Convertible Bonds	For For	For For
02-Jul-24	Midea Group Co. Ltd.	China	Approve New Guarantee Amount and Guarantee Parties Approve Adjustment Provision of Guarantees to Controlled Subsidiaries	For For	Against Against
			Approve Allowance Standard for Independent Directors Approve Amendments to Articles of Association	For For	For
			Approve Asset Pool and Provision of Guarantee Approve Provision of Guarantees to Shenzhen Kelu Electronic Technology Co., Ltd. and Its Subsidiary	For For	Against Against
			Approve the Repurchase and Cancellation of Performance Shares under the 2018 Performance Shares Incentive Plan Approve the Repurchase and Cancellation of Performance Shares under the 2019 Performance Shares Incentive Plan Approve the Repurchase and Cancellation of Performance Shares under the 2019 Performance Shares Incentive Plan Approve the Repurchase and Cancellation of Performance Shares under the 2019 Performance Shares Incentive Plan Approve the Repurchase and Cancellation of Performance Shares under the 2019 Performance Shares Incentive Plan Approve the Repurchase and Cancellation of Performance Shares under the 2019 Performance Shares Incentive Plan Approve the Repurchase and Cancellation of Performance Shares under the 2019 Performance Shares Incentive Plan Approve the Repurchase and Cancellation of Performance Shares under the 2019 Performance Shares Incentive Plan Approve the Repurchase and Cancellation of Performance Shares under the 2019 Performance Shares Incentive Plan Approve the Repurchase and Cancellation of Performance Shares under the 2019 Performance Shares Incentive Plan Approve the Repurchase and Cancellation of Performance Shares Incentive Plan Approve the Repurchase and Cancellation of Performance Shares Incentive Plan Approve the Repurchase and Cancellation of Performance Shares Incentive Plan Approve the Repurchase and Cancellation of Performance Shares Incentive Plan Approve the Repurchase and Cancellation of Performance Shares Incentive Plan Approve the Repurchase Approve the Performance Plan Approve the Repurchase Approve the Performance Shares Incentive Plan Approve the Repurchase Approve the Performance Plan Approve the Repurchase Approve the Performance Plan Approve the Repurchase Approve the Performance Plan Approve the P	For For	For
			Approve the Repurchase and Cancellation of Performance Shares under the 2021 Performance Shares Incentive Plan Approve the Repurchase and Cancellation of Performance Shares under the 2022 Performance Shares Incentive Plan Approve the Repurchase and Cancellation of Performance Shares under the 2022 Performance Shares Incentive Plan Approve the Repurchase and Cancellation of Performance Shares under the 2022 Performance Shares Incentive Plan Approve the Repurchase and Cancellation of Performance Shares under the 2022 Performance Shares Incentive Plan Approve the Repurchase and Cancellation of Performance Shares under the 2022 Performance Shares Incentive Plan Approve the Repurchase and Cancellation of Performance Shares under the 2022 Performance Shares Incentive Plan Approve the Repurchase and Cancellation of Performance Shares under the 2022 Performance Shares Incentive Plan Approve the Repurchase and Cancellation of Performance Shares under the 2022 Performance Shares Incentive Plan Approve the Repurchase and Cancellation of Performance Shares under the 2022 Performance Shares Incentive Plan Approve the Repurchase and Cancellation of Performance Shares under the 2022 Performance Shares Incentive Plan Approve the Repurchase and Cancellation of Performance Shares under the 2022 Performance Shares Incentive Plan Approve the Repurchase and Cancellation of Performance Shares under the 2022 Performance Shares Incentive Plan Approve the Repurchase and Cancellation of Performance Shares under the 2022 Performance Shares Incentive Plan Approve the Repurchase and Cancellation of Performance Shares under the 2022 Performance Shares Incentive Plan Approve the Repurchase and Cancellation of Performance Shares under the 2022 Performance Shares Incentive Plan Approve the Repurchase and Cancellation of Performance Shares under the 2022 Performance Shares Incentive Plan Approve the Performan	For For	For For
			Approve the Repurchase and Cancellation of Performance Shares under the 2023 Performance Shares Incentive Plan Elect Dong Wentao as Supervisor	For For	For

			Elect Fang Hongbo as Director	For	Against
			Elect Fu Yongjun as Director	For	For
			Elect Gu Yanmin as Director Elect Guan Jinwei as Director	For For	For For
			Elect Liu Qiao as Director Elect Qiu Lili as Director	For For	For For
			Elect Ren Lingyan as Supervisor Elect Wang Jianguo as Director	For For	For For
			Elect Xiao Geng as Director Elect Xu Dingbo as Director	For For	For For
	Snowflake Inc.	USA	Elect Zhao Jun as Director Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
			Declassify the Board of Directors Elect Director Benoit Dageville	Against For	For For
			Elect Director Jayshree V. Ullal	For	For For
			Elect Director Mark S. Garrett Ratify PricewaterhouseCoopers LLP as Auditors	For For	For
03-Jul-24	voestalpine AG	Austria	Amend Articles Re: AGM Convocation Amend Articles Re: Company Announcements	For For	For For
			Approve Allocation of Income and Dividends of EUR 0.70 per Share Approve Creation of EUR 32.4 Million Pool of Authorized Capital 2024/II with or without Exclusion of Preemptive Rights	For For	For Against
			Approve Creation of EUR 32.4 Million Pool of Conditional Capital to Guarantee Conversion Rights Approve Creation of EUR 64.9 Million Pool of Authorized Capital 2024/I with Preemptive Rights	For For	Against For
			Approve Discharge of Management Board for Fiscal Year 2023/24 Approve Discharge of Supervisory Board for Fiscal Year 2023/24	For For	For For
			Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	Against
			Approve Remuneration of Supervisory Board Members Approve Remuneration Policy for the Management Board	For	For For
			Approve Remuneration Policy for the Supervisory Board	For For	For
			Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2029	For For	Against Against
			Elect Elisabeth Stadler as Supervisory Board Member Elect Florian Khol as Supervisory Board Member	For For	Against Against
			Elect Franz Gasselsberger as Supervisory Board Member Elect Heinrich Schaller as Supervisory Board Member	For	Against Against
			Elect Ingrid Joerg as Supervisory Board Member Elect Maria Kubitschek as Supervisory Board Member	For For	Against Against
			Elect Martin Hetzer as Supervisory Board Member Elect Martin Hetzer as Supervisory Board Member Elect Wolfgang Eder as Supervisory Board Member	For For	Against Against
04 1:15:	Dance Billion View Accounts	Pania .	Ratify Deloitte Audit as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024/25	For	For
04-Jul-24	Banco Bilbao Vizcaya Argentaria SA	Spain	Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA Authorize Board to Ratify and Execute Approved Resolutions	For For	For
05-Jul-24	BURCKHARDT COMPRESSION HOLDING AG	Switzerland	AD HOC ALLOCATION OF DISPOSABLE PROFIT	Abstain For	Against For
			APPROVAL OF ANNUAL REPORT, CONSOLIDATED FINANCIAL STATEMENTS, ANNUAL FINANCIAL STATEMENTS, AND ACKNOWLEDGMENT OF AUDITOR'S REPORT FOR FISCAL YEAR 2023	For	For
			APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF FIXED COMPENSATION FOR MEMBERS OF BOARD OF DIRECTORS FOR FISCAL YEAR 2025	For	For
			APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF FIXED COMPENSATION FOR MEMBERS OF THE EXECUTIVE MANAGEMENT FOR FISCAL YEAR 2025	For	For
			APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF VARIABLE COMPENSATION FOR MEMBERS OF THE EXECUTIVE MANAGEMENT FOR FISCAL YEAR 2023	For	For
			CONSULTATIVE VOTE ON THE COMPENSATION REPORT FOR FISCAL YEAR 2023 CONSULTATIVE VOTE ON THE REPORT ON NON-FINANCIAL MATTERS FOR FISCAL YEAR 2023	For For	For For
			DISCHARGE OF THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT ELECTION OF THE CHAIR OF THE BOARD OF DIRECTORS, RE-ELECTION OF TON BUECHNER	For For	For For
			ELECTION TO THE BOARD OF DIRECTOR: ELECTION OF TATIANA GILLITZER ELECTION TO THE NOMINATION AND COMPENSATION COMMITTEE: ELECTION OF TATIANA GILLITZER	For For	For For
			ELECTION TO THE NOMINATION AND COMPENSATION COMMITTEE: RE-ELECTION OF DR. STEPHAN BROSS	For	For
			ELECTION TO THE NOMINATION AND COMPENSATION COMMITTEE: RE-ELECTION OF MARIA TERESA VACALLI RE-ELECTION OF THE AUDITOR, ERNST AND YOUND AG	For For	For For
			RE-ELECTION OF THE INDEPENDENT PROXY, LAW OFFICE KELLER LTD., ZURICH RE-ELECTION TO THE BOARD OF DIRECTOR: RE-ELECTION OF DAVID DEAN	For	For For
			RE-ELECTION TO THE BOARD OF DIRECTOR: RE-ELECTION OF DR. STEPHAN BROSS RE-ELECTION TO THE BOARD OF DIRECTOR: RE-ELECTION OF KASPAR W. KELTERBORN	For For	For For
			RE-ELECTION TO THE BOARD OF DIRECTOR: RE-ELECTION OF MARIA TERESA VACALLI RE-ELECTION TO THE BOARD OF DIRECTOR: RE-ELECTION OF TON BUECHNER	For For	For For
09-Jul-24	Industria de Diseno Textil SA	Spain	Advisory Vote on Remuneration Report	For	For
			Amend Article 36 Re: Approval of Accounts and Allocation of Income Amend Article 40 Re: Liquidation	For For	For For
			Amend Article 9 Re: Transfer of Shares Amend Articles of General Meeting Regulations	For For	For For
			Amend Articles Re: Board of Directors Amend Articles Re: General Meetings	For	For For
			Approve Allocation of Income and Dividends Approve Consolidated Financial Statements	For For	For For
			Approve Discharge of Board Approve Non-Financial Information Statement	For For	For For
			Approve Standalone Financial Statements	For For	For For
			Authorize Board to Ratify and Execute Approved Resolutions Authorize Company to Call EGM with 15 Days' Notice	For	For
			Elect Belen Romana Garcia as Director Elect Flora Perez Marcote as Director	For For	For For
	Sampo Oyj	Finland	Reelect Denise Patricia Kingsmill as Director Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S	For For	For For
10-Jul-24	Koninklijke Ahold Delhaize NV National Grid Plc	Netherlands United Kingdom	Elect Claude Sarrailh to Management Board Accept Financial Statements and Statutory Reports	For For	For For
		-	Approve Climate Transition Plan Approve Final Dividend	For For	For For
			Approve Remuneration Report Authorise Issue of Equity	For For	For For
			Authorise Issue of Equity without Pre-emptive Rights	For	For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares	For For	For For
			Authorise the Audit & Risk Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For For
			Authorise UK Political Donations and Expenditure Elect Jacqui Ferguson as Director	For For	For For
			Reappoint Deloitte LLP as Auditors Re-elect Andy Agg as Director	For For	For For
			Re-elect Anna Robinson as Director Re-elect Anna Robinson as Director Re-elect Earl Shipp as Director	For For	For For
			Re-elect lain Mackay as Director	For	For
			Re-elect lan Livingston as Director Re-elect John Pettigrew as Director	For For	For For
			Re-elect Jonathan Silver as Director Re-elect Martha Wyrsch as Director	For For	For For
			Re-elect Paula Reynolds as Director Re-elect Tony Wood as Director	For For	For For
	Samsara Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ann Livermore	For For	Against For
			Elect Director John Bicket Elect Director Jonathan Chadwick	For For	For For
			Elect Director Marc Andreessen	For	For
			Elect Director Sanjit Biswas Elect Director Sue Bostrom	For For	For
			Elect Director Sue Wagner Elect Director Todd Bluedorn	For For	For For
11-Jul-24	BT Group Plc	United Kingdom	Ratify Deloitte & Touche LLP as Auditors Accept Financial Statements and Statutory Reports	For For	For For
			Approve Final Dividend Approve Remuneration Report	For For	For For
			Authories lesue of Equity without Pre-emptive Rights	For For	For For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For For
			Authorise Market Purchase of Ordinary Shares Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For For	For
			Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise UK Political Donations and Expenditure	For For	For For
			Elect Raphael Kubler as Director Elect Tushar Morzaria as Director	For For	For For
			Reappoint KPMG LLP as Auditors Re-elect Adam Crozier as Director	For For	For For
			Re-elect Allison Kirkby as Director	For For	For For
			Re-elect Maggie Chan Jones as Director Re-elect Matthew Key as Director	For	For
			Re-elect Ruth Cairnie as Director Re-elect Sara Weller as Director	For For	For For
			Re-elect Simon Lowth as Director Re-elect Steven Guggenheimer as Director	For For	For For
	Severn Trent Plc	United Kingdom	Accept Financial Statements and Statutory Reports Approve Final Dividend	For For	For For
			Approve Remuneration Policy Approve Remuneration Report	For For	For For
			Approve National audit Report Approve Sharesave Scheme	For	For

			Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For For	For For
			Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares	For For	For For
			Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For For
			Authorise UK Political Donations and Expenditure Elect Richard Taylor as Director	For For	For For
-			Reappoint Deloitte LLP as Auditors Re-elect Christine Hodgson as Director	For For	For For
			Re-elect Helen Miles as Director Re-elect Kevin Beeston as Director	For For	For For
			Re-elect Olivia Garifield as Director Re-elect Sarah Legg as Director Re-elect Sharmila Nebhraiani as Director	For For	For For
40.1.104	0.1.7.1.1.2.0.10	Old and	Re-elect Tom Delay as Director	For For	For For
12-Jul-24	Goodwe Technologies Co., Ltd.	China	Approve Amendments to Articles of Association and Some Management Systems Approve Cancellation of External Guarantees for the Development of Distributed Business	For For	Against For
	Titan Company Limited	India	Accept Consolidated Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports	For For	For For
			Approve Appointment of Branch Auditors and Authorize Board to Fix Their Remuneration Approve Dividend	For For	For For
			Approve Reappointment and Remuneration of C K Venkataraman as Managing Director Reelect Noel Naval Tata as Director	For For	For For
16-Jul-24	Alcoa Corporation	USA	Adjourn Meeting Issue Shares in Connection with Transaction	For For	For For
	Anker Innovations Technology Co., Ltd.	China	Approve Authorization of the Board to Handle All Related Matters Approve Draft and Summary of Performance Shares Incentive Plan	For For	Against Against
	Autodesk, Inc.	USA	Approve Methods to Assess the Performance of Plan Participants Advisory Vote to Ratify Named Executive Officers' Compensation	For For	Against Split
			Elect Director Andrew Anagnost Elect Director Ayanna Howard	For For	For For
			Elect Director Betsy Rafael Elect Director Blake Irving	For For	For For
			Elect Director Karen Blasing Elect Director Lorrie M. Norrington	For For	For For
			Elect Director Mary T. McDowell Elect Director Rami Rahim	For For	For For
			Elect Director Reid French Elect Director Stacy J. Smith	For For	For For
			Elect Director Stephen Milligan Provide Right to Call a Special Meeting	For Against	For For
			Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Ratify Ernst & Young LLP as Auditors	For For	For For
	Bajaj Auto Limited	India	Accept Financial Statements and Statutory Reports Amend Bajaj Auto Employee Stock Option Scheme 2019	For For	For For
			Approve Dividend Approve Extension of Benefits and Grant of Options to the Employee(s) of Associate and Group Company(ies), if any, in Addition		For
			and Subsidiary Company(ies) under Bajaj Auto Employee Stock Option Scheme 2019 Approve Remuneration of Cost Auditors	For For	Against For
	District Co. Co.	to the	Reelect Pradeep Shrivastava as Director Reelect Rakesh Sharma as Director	For For	Against For
	Polycab India Limited	India	Accept Consolidated Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports	For For	For For
			Approve B S R & Co. LLP Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration Approve Dividend	For For	For For
			Approve Payment of Commission to Independent Directors Approve Reappointment and Remuneration of Inder T. Jaisinghani as Managing Director	For For	For Against
			Approve Remuneration of Cost Auditors Reelect Nikhil R. Jaisinghani as Director	For For	For For
17-Jul-24	Experian Plc	Jersey	Accept Financial Statements and Statutory Reports Approve Remuneration Report	For For	For For
-			Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity	For For	For For
			Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For For	For For
			Authorise Market Purchase of Ordinary Shares Ratify KPMG LLP as Auditors	For For	For For
			Re-elect Alison Brittain as Director Re-elect Brian Cassin as Director	For For	For For
			Re-elect Caroline Donahue as Director Re-elect Craig Boundy as Director	For For	For For
			Re-elect Esther Lee as Director Re-elect Jonathan Howell as Director	For For	For For
			Re-elect Kathleen DeRose as Director Re-elect Lloyd Pitchford as Director	For For	For For
			Re-elect Louise Pentland as Director Re-elect Luiz Fleury as Director	For For	For For
	Nationwide Building Society	United Kingdom	Re-elect Mike Rogers as Director Accept Financial Statements and Statutory Reports	For For	For For
			Approve Amendments to the Rules of the Society Approve Remuneration Policy	For For	For For
			Approve Remuneration Report Reappoint Ernst & Young LLP as Auditors	For For	For For
			Re-elect Alan Keir as Director Re-elect Albert Hitchcock as Director	For For	For For
			Re-elect Chris Rhodes as Director Re-elect Debbie Crosbie as Director	For For	For For
			Re-elect Debbie Klein as Director Re-elect Gillian Riley as Director	For For	For For
			Re-elect Kevin Parry as Director Re-elect Phil Rivett as Director	For For	For For
			Re-elect Sally Orton as Director Re-elect Tamara Rajah as Director	For For	For For
18-Jul-24	Advanced Drainage Systems, Inc.	USA	Re-elect Tracey Graham as Director Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
			Elect Director Alexander R. Fischer Elect Director Anesa T. Chaibi	For For	For For
			Elect Director Anil Seetharam Elect Director D. Scott Barbour	For For	For For
			Elect Director Kelly S. Gast Elect Director Luther C. Kissam, IV	For For	For For
			Elect Director M.A. (Mark) Haney Elect Director Manuel J. Perez de la Mesa	For For	For For
			Elect Director Michael B. Coleman Elect Director Robert M. Eversole	For For	For For
			Elect Director Tanya D. Fratto Ratify Deloitte & Touche LLP as Auditors	For For	For For
	EQT Corporation	USA	Adjourn Meeting Increase Authorized Common Stock	For For	For For
19-Jul-24	iShares plc - iShares Core MSCI EM IMI UCITS ETF	Ireland	Issue Shares in Connection with Merger Accept Financial Statements and Statutory Reports	For For	For Do Not Vote
			Authorise Board to Fix Remuneration of Auditors Ratify Deloitte as Auditors	For For	Do Not Vote Do Not Vote
			Re-elect Deirdre Somers as Director Re-elect Padraig Kenny as Director	For For	Do Not Vote Do Not Vote
			Re-elect Peter Vivian as Director Re-elect Ros O'Shea as Director	For For	Do Not Vote Do Not Vote
		Cayman Islands	Re-elect William McKechnie as Director Accept Financial Statements and Statutory Reports	For For	Do Not Vote For
	Topsports International Holdings Limited		Approve Final Dividend	For	For
	Topsports International Holdings Limited		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
	l opsports International Holdings Limited		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration Approve Special Dividend	For For	Against For For
	Topsports International Holdings Limited		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewarthoruseCoopers as Auditor and Authorize Board to Fix Their Remuneration Approve Special Dividend Authorize Board to Fix Remuneration of Directors Authorize Resistance of Repurchased Shares	For	For
	Topsports international Holdings Limited		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewisherbouseCoopers a Auditor and Authorize Board to Fix Their Remuneration Approve Special Dividend Authorize Board to Fix Remuneration of Directors	For For	For For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Pricewark-bouseCoopers a Auditor and Authorize Board to Fix Their Remuneration Approve Special Dividend Authorize Board to Fix Remuneration of Directors Authorize Resissance of Regurchased Shares Authorize Resissance of Regurchased Shares Authorize Regurchased of Issued Shares Authorize Regurchased of Issued Shares Authorize Regurchased of Issued Shares	For For For For For	For For For Against For
	Topsports international Holdings Limited United Utilities Group Pic	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve ProceedischouseCoopers as Auditor and Authorize Board to Fix Their Remuneration Approve Special Dividend Approve Special Dividend Authorize Board to Fix Remuneration of Directors Authorize Reissuance of Regurchased Shares Authorize Regurchased of Issued Share Capital Elect Hus Bin as Director Elect Yung Josephine Vuen Ching as Director Elect Yung Josephine Vuen Ching as Director	For For For For For For	For For For Against For For For For
		United Kingdom	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve ProceedischouseCoopers as Auditor and Authorize Board to Fix Their Remuneration Approve Special Dividend Authorize Board to Fix Remuneration of Directors Authorize Resistance of Regurchased Shares Authorize Resistance of Regurchased Shares Authorize Regurchased of Issued Share Capital Elect Hua Bin as Director Elect Syrung Jase Director Elect Syrung Josephine Yuen Ching as Director Elect Syrung Josephine Viser Ching as Director Approve Final Dividend Approve Remuneration Report	For	For For Against For For For For For For For For
		United Kingdom	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewaterbouseCoopers a Auditor and Authorize Board to Fix Their Remuneration Approve Special Dividend Authorize Board to Fix Remuneration of Directors Authorize Reseauance of Repurchased Shares Authorize Reseauance of Repurchased Shares Authorize Repurchased of Issued Share Capital Elect Hua Bin as Director Elect Sheng Fang Statements and Statutory Reports Approve Final Dividend Authorite Issue of Equity Authorite Issue of Equity Without Pre-emptive Rights	For	For For Against For
		United Kingdom	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve PrincewindhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration Approve Special Dividend Authorize Rose Authorize Research of Fix Their Remuneration of Directors Authorize Research of Fix Remuneration of Directors Authorize Research of Fix Remuneration of Directors Authorize Repurchase of Issued Share Capital Elect Hua Bin as Director Elect Hua Bin as Director Elect Young Josephine Yuen Ching as Director Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Remuneration Report	For	For For Against For
		United Kingdom	Approve Issuance of Equity or Equity-Linkol Securities without Preemptive Rights Approve ProceedischouseCoopers a Auditor and Authorize Board to Fix Their Remuneration Approve Special Dividend Authorize Board to Fix Remuneration of Directors Authorize Resultance of Regurchased Shares Authorize Resultance of Regurchased Shares Authorize Reputchased of Issued Shares Capital Elect Hua Bin as Director Elect Sheng Fanga so Director Elect Sheng Fanga so Director Elect Sheng Fanga Subrector Elect Sheng Fanga Subrector Approve Final Dividend Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Audit Committee to Fix Remuneration of Auditors	For	For For For Against For
		United Kingdom	Approve hissance of Equity or Equity-Linked Securities without Preemptive Rights Approve ProceedischouseCoopers a Auditor and Authorize Board to Fix Their Remuneration Approve Special Dividend Authorize Board to Fix Remuneration of Directors Authorize Resultance of Regurchased Shares Authorize Resultance of Regurchased Shares Authorize Regularies of Issued Shares Capital Elect Hua Bin as Director Elect Sheng Fanga Silvector Approve Final Dividend Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Originary Shares Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Authorise Market Audit Committee to Fix Remuneration of Auditors	For	For For For Against For
		United Kingdom	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewishcuseCoopers a Auditor and Authorize Board to Fix Their Remuneration Approve Special Dividend Approve Special Dividend Authorize Roseus of Fix Remuneration of Directors Authorize Reseausnee of Repurchased Shares Authorize Regulation of Fix Remuneration of Directors Authorize Reseausnee of Repurchased Shares Authorize Reseausnee of Repurchased Shares Elect Hus Bin as Director Elect Yung Josephine Yuen Ching as Director Elect Yung Josephine Yuen Ching as Director Accopt Financial Claimments and Claimtery Reports Approve Final Dividend Approve Remuneration Report Authorize Issua of Equity Authorize Issua of Equity Authorize Issua of Equity Authorize Issua of Equity Without Pre-emptive Rights Authorize Market Purchase of Ordinary Shares Authorize Market Purchase of Ordinary Shares Authorize Issua of Committee to Fix Remuneration of Auditors Authorize the Company to Call General Meeting with Two Weeks' Notice Authorize the Company to Call General Meeting with Two Weeks' Notice	For	For For For Against For Against For

	Re-elect Liam Butterworth as Director Re-elect Louise Beardmore as Director Re-lect Louise Beardmore as Director	For	For For
	Re-elect Michael Lewis as Director Re-elect Pila Spain as Director Re-elect Sir David Higgins as Director	For For	For For Split
23-Jul-24 Bajaj Finance Limited India	Accept Financial Statements and Statutory Reports Approve Continuation of Office of Sanjiv Bajaj as Director	For For	For For
	Approve Dividend Approve Issuance of Non-Convertible Debentures through Private Placement Basis	For For	For For
	Approve Kirtane & Pandit LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration Approve Price Waterhouse LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For For	For For
Eurobank Ergasias Services & Holdings SA Greece	Elect Tarun Bajaj as Director Reelect Rajeev Jain as Director Accept Financial Statements and Statutory Reports	For For	For For
Europain Elgasias Services & Holdings SA Greece	Add New Article Statements and Statement Statements and Statement	For For	For Against
	Amend Articles 8 and 9: Board-Related Amend Suitability Policy for Directors	For For	For For
	Approve Auditors and Fix Their Remuneration Approve Dividends	For For	For For
	Approve Management of Company and Grant Discharge to Auditors Approve Profit Sharing Plan to Senior Management and Employees	For For	For Against
	Approve Reduction in Issued Share Capital via Cancelation of Treasury Shares Approve Remuneration of Directors and Members of Committees Approve Remuneration Policy Approve Remuneration Policy	For For	For Against Against
	Approve Type and Composition of the Audit Committee Elect Alice Gregoriadi as Independent Non-Executive Director	For For	For For
	Elect Bradley Paul Martin as Independent Non-Executive Director Elect Burkhard Eckes as Independent Non-Executive Director	For For	For For
	Elect Cinzia Basile as Independent Non-Executive Director Elect Evangelos Kotsovinos as Independent Non-Executive Director	For For	For For
	Elect Fokion Karavias as Director Elect George Zanias as Director	For	For Against
	Elect Irene Rouvitha Panou as Independent Non-Executive Director Elect Jawaid Mirza Martin as Independent Non-Executive Director Elect John Hollows as Independent Non-Executive Director	For For	For For
	Elect Konstinos Vassilou as Director Elect Rajeev Kakar as Independent Non-Executive Director	For For	For For
	Elect Stavros loannou as Director Fix Maximum Variable Compensation Ratio	For For	For Against
Soitec SA France	Amend Remuneration Policy of CEO Appoint KPMG S.A. as Auditor for the Sustainability Reporting	For For	For For
	Approve Allocation of Income and Absence of Dividends Approve Compensation of Eric Meurice, Chairman of the Board Approve Compensation of Eric Meurice, Chairman of the Board	For For	For For Against
	Approve Compensation of Pierre Bamaile, CEO Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports	For For	Against For For
	Approve Financial Statements and Statutory Reports Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 7	For	For
	Million Approve Remuneration Policy of CEO	For For	For For
	Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Directors Approve Transaction with Eric Meurice Re: Service Agreement	For For	For For
	Approve Iransaction with Enc Meurice Ne: Service Agreement Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For For	Against For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For For
	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans Elect Frederic Lissalde as Director	For For	For For
	Reelect Francoise Chombar as Director Reelect Satoshi Onishi as Director	For For	For For
24-Jul-24 Pennon Group Plc United Kingdom	Reelect Shuo Zhang as Director Accept Financial Statements and Statutory Reports	For For	Against For For
	Adopt New Articles of Association Appoint PricewaterhouseCoopers LLP as Auditors Approve Climate-Related Financial Disclosures	For For	For For
	Approve Final Dividend Approve Remuneration Report	For For	For For
	Approve Share Incentive Plan	For	For
	Approve Sharesave Scheme	For	For
	Approve Sharesawe Scheme Authories Issue of Equity Authories Issue of Equity without Pre-emptive Rights	For For	For For
	Approve Sharesave Scheme Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares	For For For For	For For For
	Approve Sharesave Scheme Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issued Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeker Notice	For For For For For For For	For For For For For
	Approve Sharesave Scheme Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise to Harket Purchase of Ordinary Shares Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Corpla so Director Elect David Sproul as Oirector	For For For For For	For For For For
	Approve Sharesave Scheme Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weelse' Notice Authorise the Company to Call General Meeting with Two Weelse' Notice Authorise UR Foldical Donations and Expenditure Elect David Sproul as Director Elect Steve Buck as Director (WITHDRAWN) Re-elect Claire Ighodors as Director Re-elect Dorolly Burwell as Director	For	For
	Approve Sharesave Scheme Authorise Issue of Equity Without Pre-emptive Rights Authorise Issue of Equity Without Pre-emptive Rights Authorise Market Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weelse' Notice Authorise the Company to Call General Meeting with Two Weelse' Notice Authorise the Company to Call General Meeting with Two Weelse' Notice Authorise UR Political Donations and Expenditure Elect David Sproul as Director Re-elect Claire sphodors as Director Re-elect David Pairwell as Director Re-elect David Pairwell as Director Re-elect Line Staren as Director Re-elect Line Staren as Director	For	For
35 tol 34 Malana De Hallad Manadan	Approve Sharesave Scheme Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity Without Pra-emptive Rights Authorise Issue of Equity Without Pra-emptive Rights Authorise Issue of Equity without Pra-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Marker Purchase of Ordinary Shares Authorise Marker Purchase of Ordinary Shares Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise UK Political Consistors and Expenditure Elect David Sproul as Officetor Elect David Sproul as Officetor Re-elect Clarie Sproduce as Director Re-elect Clarie Sproduce as Director	For	For
25-Jul-24 Halma Pic United Kingdom	Approve Sharesave Scheme Authorise Issue of Equity Without Pre-emptive Rights Authorise Issue of Equity Without Pre-emptive Rights Authorise Issue of Equity Without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weelse' Notice Authorise the Company to Call General Meeting with Two Weelse' Notice Authorise the Company to Call General Meeting with Two Weelse' Notice Authorise the Company to Call General Meeting with Two Weelse' Notice Authorise the Company to Call General Meeting with Two Weelse' Notice Authorise the Company to Call General Meeting with Two Weelse' Notice Elect David Sprout as Director Re-elect Claire Sphodors as Director Re-elect Using Without Shares of Statutory Re-elect Loraine Woodhouse as Director Re-elect Loraine Woodhouse as Director Re-elect Loraine Moodhouse as Director Re-elect Loraine Moodhouse as Director Re-elect Status Davy as Director Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Final Dividend	For	For
25-Jul-24 Halma Pic United Kingdom	Approve Sharesave Scheme Authorise Issue of Equity Without Pre-emptive Rights Authorise Issue of Equity Without Pre-emptive Rights Authorise Issue of Equity Without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weelse' Notice Authorise the Company to Call General Meeting with Two Weelse' Notice Authorise the Company to Call General Meeting with Two Weelse' Notice Authorise the Company to Call General Meeting with Two Weelse' Notice Authorise the Company to Call General Meeting with Two Weelse' Notice Authorise the Company to Call General Meeting with Two Weelse' Notice Elect Stew Busk as Director Re-elect Claire Sphodaro as Director Re-elect Loraine Woodhouse as Director Re-elect Loraine Woodhouse as Director Re-elect Loraine Woodhouse as Director Re-elect Loraine Movements and Statutony Reports Acopt Financial Statements and Statutony Reports Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Policy	For	For
25-Jul-24 Halma Pic United Klingdom	Approve Sharesave Scheme Authorise Issue of Equity Without Pre-emptive Rights Authorise Issue of Equity Without Pre-emptive Rights Authorise Issue of Equity Without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment. Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Certinary Shares Authorise the Campany to Call General Meeting with Two Weeks' Notice Authorise the Campany to Call General Meeting with Two Weeks' Notice Authorise the Campany to Call General Meeting with Two Weeks' Notice Authorise the Campany to Call General Meeting with Two Weeks' Notice Authorise the Campany to Call General Meeting with Two Weeks' Notice Authorise the Campany to Call General Meeting with Two Weeks' Notice Authorise the Campany to Call General Meeting with Two Weeks' Notice Redect Call Carlos and Expenditure Elect Steve Buck as Director Re-elect Lording vans as Director Re-elect Lording was a Director Re-elect Lording Woodhouse as Director Re-elect Lording Woodhouse as Director Re-elect Susan Davy as Director Accept Financial Statements and Statutory Reports Approve Permuneration Report Authorise Board of Equity Without Pre-emptive Rights	For For	For
25-Jul-24 Halma Pic United Klingdom	Approve Sharesave Scheme Authorise Issue of Equity Without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment. Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Cedinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Redect Call Call Control Call Cannot Report (Authorise Start Call Call Call Call Call Call Call Cal	For	For
25-Jul-24 Halma Pic United Kingdom	Approve Sharesave Scheme Authorise Issue of Equity Without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment. Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Cedinary Shares Authorise In Company to Call General Meeting with Two Weeks' Notice Authorise In Company to Call General Meeting with Two Weeks' Notice Authorise In Company to Call General Meeting with Two Weeks' Notice Authorise In Company to Call General Meeting with Two Weeks' Notice Authorise In Company to Call General Meeting with Two Weeks' Notice Elect David Sproul as Director Re-elect Contrains a Director Re-elect London Burket as Director Re-elect London Weeks as Director Re-elect London Weeks as Director Re-elect London Weeks as Director Re-elect Susan Davy as Director Re-elect Susan Davy as Director Approve Final Dividend Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Policy Authorise Bosu of Equity Without Pre-emptive Rights Authorise Issue of Equity Without Pre-emptive Rights Authorise Bosu of Equity Without Pre-emptive Rights Authorise Bosu of Equity Without Pre-emptive Rights In Connection with an Acquisition or Other Capital Investment Authorise Meeting Unclass Ordinary Shares Authorise Meeting Unclass Ordinary Shares Authorise Meeting Purchase of Ordinary Shares Authorise Meeting Unclass Ordinary Shares	For For	For
25-Jul-24 Halma Pic United Kingdom	Approve Sharesave Scheme Authorise Issue of Equity Without Pre-emptive Rights Authorise Issue of Equity Without Pre-emptive Rights Authorise Issue of Equity Without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment. Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Cordinary Shares Authorise Market Cordinary Shares Authorise Market Shares Esert Steve Buck as Director Re-elect Claire Ighodaro as Director Re-elect Long Sustemoris as Director Re-elect Long Sustemoris as Director Re-elect Long Sustemoris and Statutory Reports Re-elect Susan Davy as Director Re-elect Susan Davy as Director Approve Prina Director Approve Final Director Approve Remuneration Policy Approve Remuneration Policy Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights Authorise Issu	For	For
25-Jul-24 Halma Pic United Kingdom	Approve Sharesave Scheme Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weels' Notice Authorise the Company to Call General Meeting with Two Weels' Notice Authorise the Company to Call General Meeting with Two Weels' Notice Authorise the Company to Call General Meeting with Two Weels' Notice Authorise the Company to Call General Meeting with Two Weels' Notice Bell Call Call Call Call Call Call Call C	For	For
25-Jul-24 Halma Pic United Kingdom	Approve Sharesave Scheme Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Griduny Shares Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeles' Notice Authorise the Company to Call General Meeting with Two Weeles' Notice Authorise the Company to Call General Meeting with Two Weeles' Notice Authorise the Company to Call General Meeting with Two Weeles' Notice Bell Steve Buck as Director (WITHORAWN) Re-elect Claire sphodors as Director Re-elect Claire sphodors as Director Re-elect User Shares of Shares of Call General Meeting with Two Weeles' Notice Re-elect User Dan Day as Director Re-elect User and Day as Director Re-elect User and Day as Director Re-elect Traincial Statements and Statutory Reports Aportor Final Dividend Approve Remuneration Policy Approve Remuneration Report Authorise Board to Fix Remuneration of Auditors Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Boar	For	For
25-Jul-24 Halma Pic United Kingdom	Approve Sharesave Scheme Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeles' Notice Authorise the Company to Call General Meeting with Two Weeles' Notice Authorise the Company to Call General Meeting with Two Weeles' Notice Authorise the Company to Call General Meeting with Two Weeles' Notice Bell Steve Buck as Director Bell Steve Buck as Director (WITHORAWN) Re-elect Claire sphodors an Director Re-elect Claire sphodors an Director Re-elect Steve Buck as Director (WITHORAWN) Re-elect Usarian Burwert of Call General Meeting Without Pre-emptive Rights Acquired Financial Statements and Statutory Reports Accquet Financial Statements and Statutory Reports Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Report Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Lik Political Donations and Expenditure Elect Claire Company to Call General Meeting with Two Weels' Notice Authorise Lik Political Orations and Expenditure Elect Claire Company to Call Control Meeting with Two Weels' Notice Re-elect Claire Company to Call Control Meeting with Two Weels' Notice Re-elect Claire Company to Call Control Meeting with Two Weels' Notice Re-elect Claire Company to Call Control Meeting with Two Weels' Notice Re-elect Claire Company to Call Control Meeting with Two Weels' Notice Re-elect Claire Company to Call Control Meeting with Two Weels' Notice Re-elect Claire Company to Call Control Meeting with Two Weels' Notice Re-elect Claire Company to Call Control Meeting with Two We	For	For
	Approve Sharesave Scheme Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise the Audit Committee in Ex Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Bell Steve Buck as Director (WITHORAWN) Re-elect Claire Ighodance an Director Re-elect Claire Ighodance an Director Re-elect United Plantworth as Director Re-elect United Davis Sproad (Plantworth as Director Re-elect United Notice) Re-elect United May as Director Re-elect United May as Director Re-elect United May as Director Re-elect Steve Buck and Davy as Director Accept Financial Statements and Statutory Reports Approve Remuneration Report Approve Remuneration Report Approve Remuneration Report Authorise Board to Fix Remuneration of Auditors Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Board of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capita	For	For
25-Jul-24 Halma Pilc United Kingdom Jazz Pharmaceuticals pic Ireland	Approve Sharesave Scheme Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares Authorise Was Company to Call General Meeting with Two Weeks' Notice Authorise Was Company to Call General Meeting with Two Weeks' Notice Authorise Was Company to Call General Meeting with Two Weeks' Notice Authorise Was Company to Call General Meeting with Two Weeks' Notice Authorise Was Deviced Company to Call General Meeting with Two Weeks' Notice Authorise Was Deviced Company to Call General Meeting with Two Weeks' Notice Revieted Claire lightedor as Director Revieted Claire lightedor as Director Revieted Loraine Woodhouse as Director Revieted Loraine Woodhouse as Director Revieted Loraine Woodhouse as Director Accept Francial Statements and Statutory Reports Approve Framula Statements and Statutory Reports Approve Remuneration Report Authorise Board to Fix Remuneration of Auditors Authorise Board to Fix Remuneration of Auditors Authorise Board to Fix Remuneration of Auditors Authorise Board to Fix Remuneration of Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Author	For	For
	Approve Sharesawe Scheme Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise UR Political Donations and Expenditure Elect David Sprout as Director Elect Stewe Busk as Director (WITHORAWN) Re-elect Claire Ighodaro as Director Re-elect Claire Ighodaro as Director Re-elect United Sturent Start (Start Control of Call General Meeting Without Pre-emptive Rights Re-elect Start (Start Control of Call General Meeting Without Pre-emptive Rights Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity Without Pre-emptive Rights Authorise Issue of Equity Without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise Like Teal Sinchor Re-elect Claire Graphy without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise Like Clair Candon as Director Re-elect Claire Graphy without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Response Princeral Meeting with Two Weeks' Notice Authorise Like Clair Contained and Expenditure Elect Clies Rera as Director Re-elect Claire Contained Shares Re-elect Claire Contained Shares Revented Charles as Director Re-elect Claire Contained Shares Revented Charles as Director Re-elect Claire Contained Shares Revented Charles and Director Re-elect Claire Contained Sh	For	For
	Approve Sharesave Scheme Authorise Issue of Equity Without Pre-emptive Rights Authorise Issue of Equity Without Pre-emptive Rights Authorise Market Purchase of Criginary Shares Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise With Call Call Call Call Call Call Call Cal	For	For
Jazz Pharmaceuticals pic Ireland	Approve Sharesave Scheme Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Cidinary Shares Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise UR Fordisca Donations and Expenditure Elect David Sproul as Director Elect Stewe Buck as Director WITHORAWN) Re-elect Claire Ighodors as Director Re-elect Commin Woodhouse as Director Accept Financial Statements and Statutory Reports Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Report Authorise Board to Fix Remuneration of Auditors Authorise Board to Fix Remuneration of Auditors Authorise Board to Fix Remuneration Reports Authorise Board to Fix Remuneration Reports Remuneration Report Remuneration Reports Remuneration Report Remuneration Reports Remuneration Report Remuneration Remains	For	For
	Approve Sharesave Scheme Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Cridinary Shares Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise Ho Company to Call General Meeting with Two Weeks' Notice Authorise Ho Company to Call General Meeting with Two Weeks' Notice Authorise Ho Company to Call General Meeting with Two Weeks' Notice Authorise Ho Company to Call General Meeting with Two Weeks' Notice Authorise With Call Call Call Call Call Call Call Cal	For	For
Jazz Pharmaceuticals pic Ireland	Approve Sharesave Scheme Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Griduny Shares Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeler Notice Authorise the Company to Call General Meeting with Two Weeler Notice Authorise the Company to Call General Meeting with Two Weeler Notice Authorise the Company to Call General Meeting with Two Weeler Notice Authorise the Company to Call General Meeting with Two Weeler Notice Bell Steve Buck as Director Bell Steve Buck as Director (WITHORAWN) Re-elect Claire Ighodance an Director Re-elect Claire Ighodance an Director Re-elect Userian Burner of Meeting More of Meeting Meeting More of Meeting M	For	For
Jazz Pharmaceuticals pic Ireland	Approve Sharesave Scheme Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice But Sive But As Director (WITHDRAWN) Re-elect Claire Ighodance an Director Re-elect Claire Ighodance an Director Re-elect Use Intervent and Statutory Reports Approve Remuneration Authorise Sustements and Statutory Reports Approve Remuneration Report Approve Remuneration Report Approve Remuneration Report Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Water and Director Re-elect Claire Korpany to Call Genation and Expenditure Elect Clies Rer as Director Re-elect Claire Company to Call Company to Ca	For	For
Jazz Pharmaceuticals pic Ireland Macquarie Group Limited Australia	Approve Sharesave Scheme Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Bell Stave Busk as Director (WITHDRAWN) Re-elect Claire Ighodance an Director Re-elect Claire Ighodance an Director Re-elect Lorian Byburvell as Director Re-elect Underworth and Day as Director Re-elect Underworth and Day as Director Re-elect Stave Busk and Day as Director Re-elect Stave Busk and Statements and Statutory Reports Approve Remuneration Report Approve Remuneration Report Approve Remuneration Report Authorise Board to Fix Remuneration of Auditors Authorise Board to Fix Remuneration Auditors Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise LIX Political Donations and Expenditure Elect Cliek Rorry as Director Re-elect Cliene Kornpany to Call General Meeting with Two Weeks' Notice Authorise LIX Political Donations and Expenditure Elect Cliek Rorry as Director Re-elect Cliene Company to Call General Meeting with Two Weeks' Notice Re-elect Cliene Company to Call General Meeting with Two Weeks' Notice Re-elect Cliene Company to Call General Meeting with Two Weeks' Notice Re-elect Cliene Company to Call General Meeting with Two Weeks' Notice Re-elect Democration Forector Re-elect Democration Forector Re-elect	For	For
Jazz Pharmaceuticals pic Ireland Macquarie Group Limited Australia	Approve Sharesave Scheme Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Bell Stave Busk as Director (WITHDRAWN) Re-elect Claire Ighodance an Director Re-elect Loral Purvey Burveyl as Director Re-elect Loral Burvey Burveyl as Director Re-elect Userian Burvey Burveyl as Director Re-elect Stave Burveyl Burveyl Burveyl Burveyl Reports Approve Remuneration Approve Remuneration Approve Remuneration Authories Board to Fix Remuneration of Auditors Authories Board to Fix Remuneration of Auditors Authories Board to Fix Remuneration Approve Rights Authories Burveyl Burveyl Burveyl Republic Stave St	For	For
Jazz Pharmaceuticals pic Ireland Macquarie Group Limited Australia	Approve Sharesawe Scheme Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Bell David Sproul as Director Bellect Stewe Buck as Director (WITHORAWN) Re-elect Claire Ighodors on Director Re-elect Claire Ighodors on Director Re-elect United Burword as Director Re-elect United Burword as Director Re-elect United Burword as Director Re-elect United Davids and Statutory Reports Approve Framula Davy as Director Accept Financial Statements and Statutory Reports Approve Framula Dividend Approve Remuneration Report Authorise Board to Fix Remuneration of Auditors Authorise Board to Fix Remuneration Auditors Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Board of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Board of Equity without Pre-emptive Rights in Connection Re-elect Denter Campany to Call General Meeting with Two Weeks' Notice Re-elect Camer Campany to Call Capital Authorise Board of Prix Their	For	For
Jazz Pharmaceuticals pic Ireland Macquarie Group Limited Australia	Approve Sharesave Scheme Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Biect Steve Busk as Director (WITHDRAWN) Re-elect Claire Ighodor on Director Re-elect Claire Ighodor on Director Re-elect United Planne of Director Re-elect United Planne of Director Re-elect United Director Re-elect Steve Busk and Statements and Statutory Reports Approve Remuneration Robor Accept Financial Statements and Statutory Reports Approve Remuneration Report Authorise Board to Fix Remuneration of Auditors Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise to K Political Donations and Expenditure Elect Cliek Rer as Director Re-elect Clien Groups by Call General Meeting with Two Weeks' Notice Authorise LIK Political Donations and Expenditure Elect Cliek Rer as Director Re-elect Clien Company to Call General Meeting with Two Weeks' Notice Revented Carole Carole Schemal Meeting with Two Weeks' Notice Revented Carole Carole Schemal Meeting with Two Weeks' Notice Revented Carole Carole Schemal Meeting with Two Weeks' Notice Revented Carole Carole Schemal Meeting with Two Weeks' Notice Revented Carole Carole Carole Carole Carole	For	For For
Jazz Pharmaceuticals pic Ireland Macquarie Group Limited Australia	Approve Sharesave Scheme Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise UR Political Donations and Expenditure Elect David Sproul as Director Re-elect Claire ighodors as Director Re-elect Claire ighodors as Director Re-elect Loraine Woodhouse as Director Re-elect David David and Approve Remuneration Policy Approve Remuneration Report Accopt Financial Statements and Statutory Reports Approve Remuneration Report Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Elect Client Company to Call General Meeting with Two Weeks' Notice Authorise Market Develops to Call Authorise Elect Client Company to Call General Meeting with Two Wee	For	For
Jazz Pharmaceuticals pic Ireland Macquarie Group Limited Australia	Aptrone Issues of Equity Authorine Issue of Equity Month of Equity Authorine Issue of Equity without Pre-emptive Rights Authorine Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorine the Authorine Issue Authorine Teach Committee to Fire Remuneration of Authorine Authorine the Company to Call General Meeting with Two Weeks' Notice Authorine the Company to Call General Meeting with Two Weeks' Notice Authorine to Refuse Demokration and Expenditure Elect David Sproul as Director Elect David Sproul as Director Elect Save Buck as Director (Authorine Call Canner Authorine Call Canner Call Can	For	For
Jazz Pharmaceuticals pic Ireland Macquarie Group Limited Australia 39-Jul-24 Linde Pic Ireland	Aptronic Issue of Equity Authorities Issue of Equity without Pre-emptive Rights Authorities Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorities Market Purchase of Ordinary Shares Authorities the Authorities (Authorities the Authorities the Authorities (Authorities Demonstrain Authorities (Authorities (Authorities Ordination Authorities (Authorities (Authorities Ordination Authorities Ordination Authorities Ordination Authorities (Authorities Ordination Authorities Issue Ordination Authorities (Authorities Issue Ordination Authorities Issue Ordination Authorities (Authorities Issue Ordination Authorities Issue Ordination Authorities Issue Ordination Authorities Issue Ordination Authorities (Authorities VIC Authorities (Authorities Issue Ordination Authorities Issue Ordination Authorities (Authorities Issue Ordination Authorities Issue Ordination Authorities (Authorities Ordination Authorities Issue Ordination Authorities (Authorities Ordination Authorities Issue Ordination Authorities Authorities Issue Ordination Authorities Issue Ordination Authorities Issue Ordina	For	For For
Jazz Pharmaceuticals pic Ireland Macquarie Group Limited Australia 39-Jul-24 Linde Pic Ireland	Aptrone Issue of Equity Authorine Issue of Equity Mindol Feemplies Rights Authorine Issue of Equity without Pre-emplies Rights in Connection with an Acquisition or Other Capital Investment Authorine the Market Purchase of Ordinary Shares Authorine the Company to Cail General Meeting with Two Weeks Notice Authorine the Company to Cail General Meeting with Two Weeks Notice Authorine the Company to Cail General Meeting with Two Weeks Notice Authorine the Company to Cail General Meeting with Two Weeks Notice Elect Darid Sprout an Director Reviet Cail Product on Director and Expenditure Elect Darid Sprout and Director Reviet Cail Control Contr	For	For For
Jazz Pharmaceuticals pic Ireland Macquarie Group Limited Australia 30-Jul-24 Linde Pic Ireland	Aptrone Issue of Equity Authorine Issue of Equity without Pre-emptive Rights Authorine Issue of Equity without Pre-emptive Rights Authorine Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorine the Authorine the Authorine the Authorine the Authorine the Authorine the Company to Call General Meeting with Two Weeks Notice Authorine the Company to Call General Meeting with Two Weeks Notice Authorine the Company to Call General Meeting with Two Weeks Notice Authorine the Company to Call General Meeting with Two Weeks Notice Elect David Sproal as Director Elect Save Buck on Director Elect Save Buck on Director (Authorine the Authorine the Call Calles Upschool as Director Re-elect Calles Upschool as Director Re-elect Calles Upschool as Director Re-elect Lam Events on Elector Re-elect Save Buck Over Save Save Save Save Save Save Save Save	For For	For For

			Authorise UK Political Donations and Expenditure Elect Hatem Dowldar as Director Elect Hatem Living an Director	For For	For For
-			Elect Luka Mucic as Director Reappoint Ernst & Young LLP as Auditors Re-elect Christine Ramon as Director	For For	For For
			Re-elect Deborah Kerr as Director Re-elect Deborah Kerr as Director	For For	For For
			Re-elect Delphine Emotte Cunci as Director Re-elect Jean-Francois van Boxmeer as Director	For For	For
			Re-elect Margherita Della Valle as Director Re-elect Maria Amparo Moraleda Martinez as Director	For For	For For
			Re-elect Michel Demare as Director Re-elect Simon Segars as Director	For For	For For
31-Jul-24	Hawkins, Inc.	USA	Re-elect Stephen Carter as Director Advisory Vote to Ralify Named Executive Officers' Compensation	For For	For For
				For For	For For
			Elect Director James T. Thompson Elect Director Jeffrey E. Spethmann	For For	For For
			Elect Director Jeffrey L. Wright Elect Director Mary J. Schumacher	For For	For
			Elect Director Patrick H. Hawkins Elect Director Yi "Faith" Tang	For For	For
	McKesson Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
				For For	For For
			Elect Director Brian S. Tyler Elect Director Deborah Dunsire Elect Director Dominic J. Caruso	For For	For
			Elect Director Donald R. Knauss Elect Director James H. Hinton	For For	For
			Elect Director Kathleen Wilson-Thompson Elect Director Kevin M. Ozan	For For	For
			Elect Director Maria N. Martinez Elect Director Richard H. Carmona	For For	For
			Elect Director W. Roy Dunbar Ratify Deloitte & Touche LLP as Auditors	For For	For
			Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	Against Against	Against For
01-Aug-24	Electronic Arts Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	For For	For
				For For	For For
			Elect Director Jeffrey T. Huber Elect Director Kofi A. Bruce	For For	For For
			Elect Director Luis A. Ubinas Elect Director Rachel A. Gonzalez	For For	For For
			Elect Director Richard A. Simonson Elect Director Talbott Roche	For For	For For
	STERIS pic	Ireland	Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
			Appoint Ernst & Young Chartered Accountants as kish Statutory Auditor Authorise Board to Fix Remuneration of Auditors	For For	For
				For For	For
			Elect Director Daniel A. Carestio Elect Director Esther M. Alegria	For For	For
				For For	For For
			Elect Director Nirar R. Shah Elect Director Paul E. Marlín Elect Director Richard C. Breeden	For For	For For
			Elect Director Richard M. Steeves	For For	For For
			Raifly Ernst & Young LLP as Auditors Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	For For	For Against
06-Aug-24	Vista Energy SAB de CV	Mexico	National and Board of Ratify and Execute Approved Resolutions Set Maximum Amount of Share Repurchase Reserve for up to USD 50 Million for Fiscal Year 2024 and to Use Remainder if Any for Same	For	For
07-Aug-24	Aier Eye Hospital Group Co., Ltd.	China	Purposes in Fiscal Year 2025 Approve Completion of Partial Raised Funds Project and Use Remaining Raised Funds to Replenish Working Capital	For	For For
08-Aug-24	Albertsons Companies, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alan Schumacher	For For	For For
			Elect Director Allen Gibson Elect Director Brian Kevin Turner	For For	For For
			Elect Director Chan Galbato Elect Director James Donald	For	For For
			Elect Director Lisa Gray	For	For
			Elect Director Mary Elizabeth West		
			Elect Director Sarah Mensah	For	For For
			Elect Director Sharon Allen Elect Director Vivek Sankaran	For For	For For
	APL Apollo Tubes Limited	India	Elect Director Sharon Allan Elect Director Was Galwaran Elect Director Was Galwaran Radify Delotite & Touche LLP as Auditors Elect Directs Kurnar Mittal as Director Elect Directs Kurnar Mittal as Director	For For For For	For For For For
	APL Apollo Tubes Limited James Hardie Industries Plc	India Ireland	Elect Director Sharon Allen Elect Director Vivek Sankaran Raiffy Delotite & Touche LLP as Auditors Elect Director Vivek Sankaran Elect Director Kumar Mittal as Director Elect Raigev Aniand as Director Accept Financial Statements and Statutory Reports	For For For For For For For	For For For For For
			Elect Director Sharon Allen Elect Director Vivek Sankaran Raiffy Delotite & Touche LLP as Auditors Elect Director Vivek Sankaran Elect Director Kumar Mittal as Director Elect Raigev Anand as Director Accept Financial Saltements and Statutory Reports Approve Crant of Relative Total Shareholder Return Restricted Stock Units to Aaron Enter Approve Crant of Relative Total Shareholder Return Restricted Stock Units to Aaron Enter	For	For For For For For For For For
			Elect Director Sharon Allen Elect Director Vivek Sankaran Raifty Delotite & Touche LLP as Auditors Elect Director Vivek Sankaran Elect Director Numar Mittal as Director Elect Raigev Anand as Director Acopel Financial Saltements and Statutory Reports Approve Grant of Relative Total Shareholder Restum Restricted Stock Units to Aaron Erter Approve Grant of Relative Total Shareholder Restum Restricted Stock Units to Aaron Erter Approve Instancia Offerum on Capital Employed Restricted Stock Units to Aaron Erter Approve Issuance of Equity Securities Under the James Hardie Industries Equity Incentive Plan 2001 Approve Issuance of Equity Securities Under the James Hardie Industries Long Term Incentive Plan 2006	For For	For
			Elect Director Sharon Allen Elect Director Verk Sankaran Raiffy Delotite & Touche LLP as Auditors Elect Director Verk Sankaran Elect Director New Sankaran Elect Director Elect Raigev Aniand as Director Acopel Francial Statements and Statutory Reports Approve Grant of Relative Total Shareholder Restum Restricted Stock Units to Aaron Enter Approve Grant of Relative Total Shareholder Restum Restricted Stock Units to Aaron Enter Approve Grant of Restum on Capital Employed Restricted Stock Units to Aaron Enter Approve Issuance of Equity Securities Under the James Hardie Industries Equity Incentive Plan 2001 Approve Issuance of Equity Securities Under the James Hardie Industries Long Term Incentive Plan 2006 Approve Issuance of Shares Under the James Hardie Industries Long Term Incentive Plan 2006 Approve Issuance of Shares Under the James Hardie 2020 Non-Executive Director Equity Plan to John Pfelfer Approve Issuance of Shares Under the James Hardie 2020 Non-Executive Director Equity Plan to John Pfelfer Approve Branchenmeation Report	For For	For
			Elect Director Sharon Allen Elect Director View Sankaran Raifry Delotte & Touche LLP as Auditors Elect Director New Sankaran Elect Director New Midtal as Director Elect Regieve Annard as Director Accept Financial Stalements and Statutory Reports Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Enter Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Enter Approve Grant of Featur on Capital Employed Restricted Stock Units to Aaron Enter Approve Insurance of Equity Securities Under the James Hardie Industries Long Term Incentive Plan 2001 Approve Issuance of Equity Securities Under the James Hardie Industries Long Term Incentive Plan 2006 Approve Issuance of Shares Under the James Hardie Industries Long Term Incentive Plan 2006 Approve Issuance of Shares Under the James Hardie Industries Long Term Incentive Plan 2006 Approve Issuance of Shares Under the James Hardie Industries Long Term Incentive Plan 2006 Approve Issuance of Shares Under the James Hardie Industries Long Term Incentive Plan 2006 Approve Insurance of Shares Under the James Hardie Industries Long Term Incentive Plan 2006 Approve Insurance of Shares Under the James Hardie Industries Long Term Incentive Plan 2006 Approve Insurance of Shares Under the James Hardie Industries Long Term Incentive Plan 2006 Approve Insurance of Shares Under the James Hardie Industries Long Term Incentive Plan 2006 Approve Insurance Shares Under the James Hardie Industries Long Term 2006 Approve Insurance Shares Under the James Hardie Industries Long Term 2006 Approve Insurance Shares Under the James Hardie Industries Long Term 2007 Approve Insurance Shares Under the James Hardie Industries Long Term 2007 Approve Insurance Shares Under the James Hardie Industries Long Term 2007 Approve Insurance Shares Under the James Hardie Industries Long Term 2007 Approve Insurance Shares Under the James Hardie Industries Long Term 2007 Approve Insurance Shares Industries Long Term 2007 Approve Insurance Shares Under the	For For	For
09-Aug-24	James Hardie Industries Pic	Ireland	Elect Director Wisk Sankaran Raifly Delotite & Touche LLP as Auditors Elect Director Vivek Sankaran Raifly Delotite & Touche LLP as Auditors Elect Director Elect Director Elect Director Acoper Financial Statements and Statutory Reports Approve Grant of Relative Total Shareholder Restum Restricted Stock Units to Aaron Erter Approve Grant of Relative Total Shareholder Restum Restricted Stock Units to Aaron Erter Approve Busance of Equity Securities Under the James Hardle Industries Equity Incentive Plan 2001 Approve Issuance of Equity Securities Under the James Hardle Industries Long Term Incentive Plan 2006 Approve Insulamentation Report Approve Insulamentation Report Elect Deriver Berard to Fix Remuneration of Auditors Elect John Piffers a Director Elect John Piffers a Director Elect Suzenne Rowland as Director	For For	For
09-Aug-24			Elect Director Sharon Allen Elect Director View Sankaran Raifly Delotte & Touche LLP as Auditors Elect Director New Sankaran Elect Director New Midtal as Director Elect Raigeov Anand as Director Acoppir Financial Statements and Statutory Reports Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Enter Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Enter Approve Grant of Teilum on Capital Employed Restricted Stock Units to Aaron Enter Approve Insurance of Equity Securities Under the James Hardie Industries Long Term Incentive Plan 2001 Approve Insurance of Shares Under the James Hardie Industries Long Term Incentive Plan 2008 Approve Insurance of Shares Under the James Hardie Noutries Plan 2008 Approve Insurance of Shares Under the James Hardie 2020 Non-Executive Director Equity Plan to John Pfelfer Approve the Remuneration Report Authorize Board to Fix Remuneration of Auditors Elect John Pfelfer as Director Elect John Pfelfer as Director	For	For
09-Aug-24	James Hardie Industries Pic	Ireland	Elect Director Wick Sankaran Raifly Delotte & Touche LLP as Auditors Elect Director Wick Sankaran Raifly Delotte & Touche LLP as Auditors Elect Orlean Kurwar Midal as Director Elect Rajeov Anand as Director Accept Financial Statements and Statutory Reports Approve Grant of Relative Total Shareholder Relum Restricted Stock Units to Aaron Enter Approve Grant of Relative Total Shareholder Relum Restricted Stock Units to Aaron Enter Approve Issuance of Equity Securities Unide the James Hardie Industries Equity Incentive Plan 2001 Approve Issuance of Equity Securities Unide the James Hardie Industries Equity Incentive Plan 2001 Approve Issuance of Equity Securities Unide the James Hardie Industries Long Term Incentive Plan 2006 Approve Issuance of Shares Under the James Hardie Industries Equity Incentive Plan 2006 Approve Insurance of Shares Under the James Hardie Industries Long Term Incentive Plan 2006 Approve Insurance of Shares Under the James Hardie 2020 Non-Executive Director Equity Plan to John Pflefer Approve In Remuneration of Auditors Elect James Review of the Remuneration of Auditors Elect James Review of Shares Under the James Hardie Shareholder Shares Under Shares Under Shares Under Shareholder Shares Under Shares Under Shareholder Shareholder Shares Under Shareholder Share	For	For
09-Aug-24	James Hardie Industries Pic	Ireland	Elect Director West Sankaran Ratify Delotte & Touche LLP as Auditors Elect Director West Sankaran Ratify Delotte & Touche LLP as Auditors Elect Director West Sankaran Elect Director Elect Rejeror Annard as Director Accept Financial Statements and Statutory Reports Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Auron Eter Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Auron Eter Approve Interest Return on Capital Employed Restricted Stock Units to Auron Eter Approve Interest Return on Capital Employed Restricted Stock Units to Auron Eter Approve Interest of Equity Securities Under the James Hardie Industries Equity Incentive Plan 2001 Approve Interest of Shareholder Hard James Hardie Industries Long Term Incentive Plan 2006 Approve Interest of Shareholder Hard James Hardie 2020 Non-Esacutive Director Equity Plan to John Pflefer Approve the Remuneration Report Authorize Search For Kernmuneration of Auditors Elect John Pflefer as Director Elect Fusical Existence in Elect John Pflefer as Director Accept Consolidated Financial Statements and Statutory Reports Accept Consolidated Financial Statements and Statutory Reports Approve Battlio & Purolit, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration Approve Dividend Approve Grant of Equity Stock Options under Employees Stock Option Master Scheme - 2024 Authorize Insurance of Long-Term Bonds (Financing of Infrastructure and Affordable housing), Perpetual Debt Instruments (Part of Additional) Terr (Longits) and Terr (Longits) and Terrough Privated Recement Mode	For	For
	James Hardie Industries Pic HDFC Bank Ltd.	Ireland	Elect Director West Sankaran Hiller Reaffy Polotite & Touche LLP as Auditors Elect Director West Sankaran Reaffy Polotite & Touche LLP as Auditors Elect Director Many Midtal as Director Accept Financial Sattements and Statutory Reports Approve Grant of Realtwo Total Shareholder Return Restricted Stock Units to Aaron Enter Approve Grant of Realtwo Total Shareholder Return Restricted Stock Units to Aaron Enter Approve Insurance of Equity Securities Under the James Hardie Industries Equity Incentive Plan 2001 Approve Insurance of Equity Securities Under the James Hardie Industries Leguly Interventive Plan 2006 Approve Insurance of Equity Securities Under the James Hardie Industries Leguly Plan to John Pfelfer Approve Insurance State Under the James Hardie 2020 Non-Executive Director Equity Plan to John Pfelfer Approve Insurance State Under the James Hardie 2020 Non-Executive Director Equity Plan to John Pfelfer Authorize Board to Fin Remuneration of Auditors Elect John Pfelfer as Director Accept Considerate a Director Accept Considerate Financial Statements and Statutory Reports Accept Considerate Financial Statements and Statutory	For	For
09-Aug-24	James Hardie Industries Pic	Ireland	Elect Director Vision Sankaran Raifly Delotite & Touche LLP as Auditors Elect Director Vive Sankaran Raifly Delotite & Touche LLP as Auditors Elect Director Name Midtal as Director Accept Financial Statements and Statutory Reports Approve Grant of Relativo Total Shareholder Return Restricted Stock Units to Aaron Enter Approve Grant of Relativo Total Shareholder Return Restricted Stock Units to Aaron Enter Approve Insurance of Equity Securities Unider the James Hardie Industries Equity Incentive Plan 2001 Approve Issuance of Equity Securities Unider the James Hardie Industries Equity Incentive Plan 2006 Approve Issuance of Equity Securities Unider the James Hardie Industries Leguly Interventive Plan 2006 Approve Issuance of Shares Unider the James Hardie 2020 Non-Executive Director Equity Plan to John Pfelfer Approve Issuance of Shares Unider the James Hardie 2020 Non-Executive Director Equity Plan to John Pfelfer Authorize Board to Fin Remuneration of Auditors Elect John Pfelfer as Director Executive Team Substance of Long-Industrial Statements and Statutory Reports Accept Consolidated Financial Statements and Statutory Reports Accept Consolidated Financial Statements and Statutory Reports Approve Dividend Approve Dividend Approve Dividend Approve Dividend Approve Dividend Approve Dividend Team Equity Stock Option winder Employees Stock Option Makers Scheme - 2024 Authorize Issuance of Long-Term Bonds (Financing of Infrastructure and Affordable housing), Perpetual Debt Instruments (Part of Additional Tel Capital Bond Tell Capital Bond Tell Capital Bond Tell Capital Bond Trivous Private Placement Mode Reelect Maker Marky as Director Accept Financial Statements and Statutory Reports	For	For
	James Hardie Industries Pic HDFC Bank Ltd.	Ireland	Elect Director Visit Sankaran Hine Reith/ Delotite & Touche LLP as Auditors Elect Director Visit Sankaran Reith/ Delotite & Touche LLP as Auditors Elect Director Elect Director Elect Director Elect Rejerv Aniand as Director Accept Financial Statements and Statutory Reports Approve Grant of Realthur Cridal Shareholder Return Restricted Stock Units to Aaron Erter Approve Grant of Realthur Cridal Shareholder Return Restricted Stock Units to Aaron Erter Approve Insurance of Equity Securities Unider the James Hardie Industries Equity Incentive Plan 2001 Approve Issuance of Equity Securities Unider the James Hardie Industries Leguity Incentive Plan 2006 Approve Issuance of Equity Securities Unider the James Hardie Industries Leguity Incentive Plan 2006 Approve Insurance of Shares Unider the James Hardie Industries Leguity Plan to John Pfelfer Approve Basiance of Shares Unider the James Hardie Industries Leguity Plan to John Pfelfer Approve Board to Fix Remuneration of Auditors Elect John Pfelfer as Director Elect John Pfelfer as Director Elect John Pfelfer as Director Elect Suzanna Revisidad as Director Accept Consolidated Financial Statements and Statutory Reports Accept Consolidated Financial Statements and Statutory Reports Accept Standarden Financial Statements and Statutory Reports Approve Ballbot & Purchit, Chartered Accountants as John Statutory Auditors and Authorize Board to Fix Their Remuneration Approve Director Express Provided Statements and Statutory Reports Approve Director Team Capatilla and Team Linguis Boards Finough Private Placement Mode Reelect Mark Marky Stock Options under Employees Stock Option Makers Scheme - 2004 Accept Financial Statements and Statutory Reports Approve Director of Income and Ordinary Dividends of CHF 1.2 75 per Share and a Special Dividend of CHF 3.25 per Share Approve Director	For	For
	James Hardie Industries Pic HDFC Bank Ltd.	Ireland	Elect Director Visit Sankaran Ham Ratify Delotite & Touche LLP as Auditors Elect Director Visit Sankaran Ratify Delotite & Touche LLP as Auditors Elect Director Many Mittal as Director Accept Financial Statements and Statutory Reports Approve Grant of Realtwor Total Shareholder Return Restricted Stock Units to Aaron Enter Approve Grant of Realtwor Catal Shareholder Return Restricted Stock Units to Aaron Enter Approve Bissance of Equity Securities Under the James Hardie Industries Equity Incentive Plan 2001 Approve Bissance of Equity Securities Under the James Hardie Industries Leguity Incentive Plan 2006 Approve Bissance of Equity Securities Under the James Hardie Industries Leguity Incentive Plan 2006 Approve Bissance of Shares Under the James Hardie Industries Leguity Plan to John Pfelfer Approve Bissance of Shares Under the James Hardie Industries Leguity Plan to John Pfelfer Approve Bissance of Shares Under the James Hardie 2020 Non-Executive Director Equity Plan to John Pfelfer Approve Board to Fix Remuneration of Auditors Elect John Pfelfer as Director Elect John Pfelfer as Director Elect John Pfelfer as Director Elect Suzanna Rossinad as Director Accept Consolidated Financial Statements and Statutory Reports Accept Consolidated Financial Statements and Statutory Reports Approve Ballbot & Purchit, Chartered Accountants as John Statutory Auditors and Authorize Board to Fix Their Remuneration Approve Director Equity Stock Options under Employees Stock Option Materis Scheme - 2024 Authorize Besance of Long-Term Bonds (Financing of Infrastricture and Affordable housing), Perpetual Debt Instruments (Part of Additional Terr LCapital) and Terr LCapital Bonds Through Private Placement Mode Restect Material Statements and Statutory Reports Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Discharge of Doard and Senior Management Approve Remuneration of Director	For	For
	James Hardie Industries Pic HDFC Bank Ltd.	Ireland	Elect Director Vision Sankaran Ratify Delotite & Touche LLP as Auditors Elect Director Vision Wis Sankaran Ratify Delotite & Touche LLP as Auditors Elect Director Many Mildia as Director Accept Financial Statements and Statutory Reports Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter Approve Insurance of Equity Securities Under the James Hardie Industries Equity Incentive Plan 2001 Approve Insurance of Equity Securities Under the James Hardie Industries Leguly Incentive Plan 2006 Approve Insurance of Equity Securities Under the James Hardie Industries Leguly Incentive Plan 2006 Approve Insurance of Shares Under the James Hardie James Incentive Plan 2006 Approve Insurance of Shares Under the James Hardie 2020 Non-Executive Director Equity Plan to John Pfelfer Approve Beard to Fix Remuneration of Auditors Elect John Pfelfer as Director Elect John Pfelfer as Director Elect John Pfelfer as Director Elect Suzame Revisional Statements and Statutory Reports Accept Consolidated Financial Statements and Statutory Reports Accept Standardon Financial Statements and Statutory Reports Accept Standardon Financial Statements and Statutory Reports Approve Balliou & Furchit, Chartered Accountaints as Joint Staticty Auditors and Authorize Board to Fix Their Remuneration Approve Directors In a Financial Statements and Statutory Reports Approve Balliou & Furchit, Chartered Accountaints as Joint Staticty Materia Scheme - 2024 Authorize Issuance of Long-Term Bonds (Financing of Infrastricture and Alfbridable housing), Perpetual Debt Instruments (Part of Additional Tel Capital Jan Tel Capital Bonds Through Private Placement Mode Restect Statis Matery as Director Accept Financial Statements and Statutory Reports Approve Romaneration of Income and Original Private Placement Mode Restect Kashar Matrica Directors in the Am	For	For
	James Hardie Industries Pic HDFC Bank Ltd.	Ireland	Elect Director Vision Sankaran Ratify Delotite & Touche LLP as Auditors Elect Director Vision Wis Sankaran Ratify Delotite & Touche LLP as Auditors Elect Director Autom Wildli as Director Accept Financial Statements and Statutory Reports Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter Approve Bissance of Equity Securities Under the James Hardie Industries Equity Incentive Plan 2001 Approve Issuance of Equity Securities Under the James Hardie Industries Leguity Incentive Plan 2006 Approve Issuance of Equity Securities Under the James Hardie Industries Leguity Incentive Plan 2006 Approve Insulance State State Under the James Hardie Industries Leguity Plan to John Pfeller Approve Bassance of Shares Under the James Hardie Industries Leguity Plan to John Pfeller Approve Bassance of Shares Under the James Hardie 2020 Non-Executive Director Equity Plan to John Pfeller Approve Board to Fix Remuneration of Auditors Elect John Pfeller as Director Elect John Pfeller as Director Elect John Pfeller as Director Elect Suzanna Rossina as Director Accept Consolidated Financial Statements and Statutory Reports Accept Standarden Financial Statements and Statutory Reports Accept Standarden Financial Statements and Statutory Reports Approve Director Equity State Collegion State Continues as John States Scheme - 2024 Approve Orient of any State Continues and Employees State States Approve Director Territ Capalia Jan Territ Lapalia Jance Statements and Statutory Reports Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve	For	For
	James Hardie Industries Pic HDFC Bank Ltd.	Ireland	Elect Director Vision Sankaran Ratify Delotite & Touche LLP as Auditors Elect Director Vision Wis Sankaran Ratify Delotite & Touche LLP as Auditors Elect Director Autor Wild als Director Accept Financial Statements and Statutory Reports Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter Approve Busance of Equity Securities Under the James Hardie Industries Equity Incentive Plan 2001 Approve Issuance of Equity Securities Under the James Hardie Industries Leguity Incentive Plan 2006 Approve Issuance of Equity Securities Under the James Hardie Industries Leguity Incentive Plan 2006 Approve Issuance of Equity Securities Under the James Hardie Industries Leguity Incentive Plan 2006 Approve Issuance of Shares Under the James Hardie Industries Leguity Plan to John Pfelfer Approve Basiance of Shares Under the James Hardie 2020 Non-Executive Director Equity Plan to John Pfelfer Authorize Board to Fix Remuneration of Auditors Elect John Pfelfer as Director Elect John Pfelfer as Director Elect John Pfelfer as Director Elect Suzanne Rossiand as Director Accept Consolidated Financial Statements and Statutory Reports Accept Standarder Financial Statements and Statutory Reports Accept Standarder Financial Statements and Statutory Reports Approve Director Financial Statements and Statutory Auditors and Authorize Board to Fix Their Remuneration Approve Orient of any Isotacy Control of the Property State State Property State St	For	For
	James Hardie Industries Pic HDFC Bank Ltd.	Ireland	Elect Director View Sankaran Raifly Delotte & Touche LLP as Auditors Elect Director View Sankaran Raifly Delotte & Touche LLP as Auditors Elect Director Elect Raigew Anand as Director Accept Financial Statements and Statutory Reports Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter Approve Busance of Equity Securities Under the James Hardle Industries Equity Incentive Plan 2001 Approve Issuance of Equity Securities Under the James Hardle Industries Long Term Incentive Plan 2006 Approve Issuance of Shares Under the James Hardle Industries Long Term Incentive Plan 2006 Approve Insurance of Shares Under the James Hardle Industries Long Term Incentive Plan 2006 Approve Insurance of Shares Under the James Hardle Industries Long Term Incentive Plan 2006 Approve Basance of Shares Under the James Hardle 2020 Non-Executive Director Equity Plan to John Pfelfer Approve Basance Insurance Insuranc	For	For
10-Aug-24	James Hardie Industries Pic HDFC Bank Ltd. EMS-Chemie Holding AG	Ireland India India Switzerland	Elect Director Visio Sankaran Raifly Delotite & Touche LLP as Auditors Elect Director Visio Sankaran Raifly Delotite & Touche LLP as Auditors Elect Director Elect Raiger Aniand as Director Accept Financial Statements and Statutory Reports Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Enter Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Enter Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Enter Approve Insurance of Equity Securities Under the James Hardie Industries Equity Incentive Plan 2001 Approve Insurance of Equity Securities Under the James Hardie Industries Long Term Incentive Plan 2006 Approve Insurance of Shares Under the James Hardie Industries Long Term Incentive Plan 2006 Approve Insurance of Shares Under the James Hardie Industries Long Term Incentive Plan 2006 Approve the Sankare Sunder the James Hardie 2020 Non-Executive Director Equity Plan to John Pfelder Approve Brain Sankare Sunder the James Hardie 2020 Non-Executive Director Equity Plan to John Pfelder Approve Brain Sankare Sunder Statements and Statutory Reports Accept Consolidated Financial Statements and Statutory Reports Accept Standardon Financial Statements and Statutory Reports Approve Brainer Statements Plan Statements and Statutory Auditors and Authorize Board to Fix Their Remuneration Approve Orientary Statements Approve Director Approve Orient of Equity Stock Options under Employees Isoko Option Master Scheme - 2024 Approve Orient of Equity Stock Options under Employees Isoko Option Master Scheme - 2024 Approve Director in Pril Capital Books (Financing of Infrastructure and Althorize Board to Fix Their Remuneration Approve Directors in Pril Capital Books (Financing of Infrastructure and Althorize Board Dividend of CHF 3.25 per Share Approve Director in Pril Capital Books (Financing of Infrastructure and Althorize Board Dividend of CHF 3.25 per Share Approve Directors in The Amount of CHF 763.47 Approve Remuneration of Directors in	For	For
10-Aug-24	James Hardie Industries Pic HDFC Bank Ltd. EMS-Chemie Holding AG	Ireland India India Switzerland	Elect Director Visio Sankaran Raifly Delotite & Touche LLP as Auditors Elect Director Visio Sankaran Raifly Delotite & Touche LLP as Auditors Elect Raiger Aniand as Director Accept Financial Statements and Statutory Reports Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter Approve Insurance of Equity Securities Under the James Hardie Industries Equity Incentive Plan 2001 Approve Insurance of Equity Securities Under the James Hardie Industries Long Term Incentive Plan 2006 Approve Insurance of Shares Under the James Hardie Industries Long Term Incentive Plan 2006 Approve Insurance of Shares Under the James Hardie Industries Long Term Incentive Plan 2006 Approve Insurance of Shares Under the James Hardie Industries Long Term Incentive Plan 2006 Approve Busuance of Shares Under the James Hardie 2020 Non-Executive Director Equity Plan to John Pfelder Approve Board on Financial Statements and Statutory Reports Accept Consolidated Financial Statements and Statutory Reports Accept Standardon Financial Statements and Statutory Reports Approve Britisher Shares Shares Shares Approve Britisher Approve Director Financial Statements and Statutory Auditors and Authorize Board to Fix Their Remuneration Approve Orient of Equity Stock Options under Employees Stock Option Master Scheme - 2024 Approve Orient of Equity Stock Options under Employees Stock Option Master Scheme - 2024 Approve Director in Per Logatile Bonds Through Private Placement Mode Reelect State Marker & Directors Accept Financial Statements and Statutory Persons Accept Financial Statements and Statutory Reports Approve Directors in the Amount of CHF 73.547 Approve Remineration of Directors in the Amount of CHF 73.547 Approve Remineration of Directors in the Amount of CHF 73.547 Approve Remineration of Directors in the Amount of CHF 73.547 Approve Reminera	For	For
10-Aug-24	James Hardie Industries Pic HDFC Bank Ltd. EMS-Chemie Holding AG	Ireland India India Switzerland	Elect Director Vive Sankaran Raifly Delotite & Touche LLP as Auditors Elect Director Vive Sankaran Raifly Delotite & Touche LLP as Auditors Elect Director Name Whall as Director Accept Financial Statements and Statutory Reports Approve Crant of Relative Total Shareholder Return Restricted Stock Units to Auron Enter Approve Crant of Relative Total Shareholder Return Restricted Stock Units to Auron Enter Approve Grant of Return on Capital Employed Restricted Stock Units to Auron Enter Approve Insurance of Equity Securities Under the James Hardie Industries Equity Incentive Plan 2001 Approve Insurance of Equity Securities Under the James Hardie Industries Long Term Incentive Plan 2006 Approve Insurance of Shares Under the James Hardie Industries Long Term Incentive Plan 2006 Approve Insurance of Shares Under the James Hardie Industries Long Term Incentive Plan 2006 Approve Insurance of Shares Under the James Hardie Industries Long Term Incentive Plan 2006 Approve Busuance of Shares Under the James Hardie 2020 Non-Executive Director Equity Plan to John Pfelder Approve Board to Fix Remuneration of Auditors Elect John Pfelder as Director Elect John Pfelder as Director Elect John Pfelder as Director Elect Suzanne Rowards as Director Accept Edwardson Financial Statements and Statutory Reports Accept Standardson Financial Statements and Statutory Reports Approve Director Insurance Statements and Statutory Reports Approve Director Standard Statements and Statutory Auditors and Authorize Board to Fix Their Remuneration Approve Circuit Control of Capital Statements and Statutory Auditors and Authorize Board to Fix Their Remuneration Approve Director Lucy Term Borons (Financia) of Infrastructure and Alfordable housing), Repetual Debt Instruments (Part of Additional Reelect Statements August as Director Received Kall Marky as Director Reported Market Statements and Statutory Reports Approve Morenization of Locacutive Committee in	For	For
10-Aug-24	James Hardie Industries Pic HDFC Bank Ltd. EMS-Chemie Holding AG	Ireland India India Switzerland	Elect Director Vives Sankaran Raiffy Doloite & Touche LLP as Auditors Elect Director Vives Sankaran Raiffy Doloite & Touche LLP as Auditors Elect Director Elect Director Elect Director Raiffy Doloite & Touche LLP as Auditors Elect Director Accept Financial Statements and Statutory Reports Approve Grant of Relative Total Shareholder Return Restricted Slock Units to Aaron Erter Approve Grant of Relative Total Shareholder Return Restricted Slock Units to Aaron Erter Approve Stant of Return on Capital Employed Restricted Slock Units to Aaron Erter Approve Insurance of Equity Securities Under the James Hardie Industries Equity Incentive Plan 2001 Approve Issuance of Equity Securities Under the James Hardie Industries Long Term Incentive Plan 2006 Approve Insurance Stant Under the James Hardie Industries Long Term Incentive Plan 2006 Approve Insurance Stant Under the James Hardie Industries Long Term Incentive Plan 2006 Approve Basiance of Shares Under the James Hardie Industries Long Term Incentive Plan 2006 Approve Brain Elector Stant State Sta	For	For
10-Aug-24	James Hardie Industries Pic HDFC Bank Ltd. EMS-Chemie Holding AG	Ireland India India Switzerland	Elect Director View Sankaran Raifly Delotte & Touche LLP as Auditors Elect Director View Sankaran Raifly Delotte & Touche LLP as Auditors Elect Director New Midtal as Director Elect Raigew Anand as Director Acopel Financial Statements and Statutory Reports Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter Approve Busance of Equity Securities Under the James Hardle industries Equity Incentive Plan 2001 Approve Issuance of Equity Securities Under the James Hardle industries Long Term Incentive Plan 2006 Approve Insurance of Shares Under the James Hardle industries Long Term Incentive Plan 2006 Approve Insurance of Shares Under the James Hardle industries Long Term Incentive Plan 2006 Approve Insurance Shares Under the James Hardle industries Long Term Incentive Plan 2006 Approve Busance of Shares Under the James Hardle 2020 Non-Executive Director Equity Plan to John Pfelfer Approve Busance of Shares Under the James Hardle 2020 Non-Executive Director Equity Plan to John Pfelfer Approve Basar to Fix Remuneration of Auditors Elect John Pfelfer as Director Elect John Pfelfer as Director Elect Suzanne Rouled as Director Acoept Consolidated Financial Statements and Statutory Reports Acoept Standation Financial Statements and Statutory Auditors and Authorize Board to Fix Their Remuneration Approve Dividend Approve Original Statements and Statutory Auditors and Authorize Board to Fix Their Remuneration Approve Dividend Approve Care of Equity Stock Options under Employees Stock Option Master Scheme - 2024 Authorize Insurance of Long-Term Boards (Financing of Instrutureur and Affordable housing), Perpetual Debt Instruments (Part of Additional Tier Logistal) and Tier I Capital Bonds Through Private Placement Mode Reelect Bhawesh Zaver as Director Reelect Risk Mistry as Director Reported Restrict Restr	For	For
10-Aug-24	James Hardie Industries Pilc HDFC Bank Ltd. EMS-Chemie Holding AG Nu Holdings Ltd.	Ireland India India Switzerland Cayman Islands	Elect Director Visit Sankaran Raifly Delotte & Touche LLP as Auditors Elect Director Visit Sankaran Raifly Delotte & Touche LLP as Auditors Elect Director Elect Raigew Anand as Director Acopel Financial Statements and Statutory Reports Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter Approve Busuance of Equity Securities Under the James Hardle Industries Equity Incentive Plan 2001 Approve Issuance of Equity Securities Under the James Hardle Industries Long Term Incentive Plan 2006 Approve Issuance of Shares Under the James Hardle Industries Long Term Incentive Plan 2006 Approve Insurance of Shares Under the James Hardle Industries Long Term Incentive Plan 2006 Approve Insurance Shares Under the James Hardle Industries Long Term Incentive Plan 2006 Approve Basan of Shares Under the James Hardle 2020 Non-Executive Director Equity Plan to John Pfelfer Approve Basan of Fix Remuneration Auditors Elect John Pfelfer as Director Elect John Pfelfer as Director Elect John Pfelfer as Director Elect Suzanne Rouled as Director Rocept Consolidated Financial Statements and Statutory Reports Acopst Standardon Financial Statements and Statutory Reports Approve Balticol & Purchit, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration Approve Dividend Approve Original Statements and Statutory Reports Approve Balticol & Purchit, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration Approve Card of Equity Stock Options under Employees Stock Option Master Scheme - 2024 Authorize Issuance of Long-Term Boards (Financing of Indirector) And Authorize Board of Fix Their Remuneration Approve Allocation of Income and Ordinary Dividends of CHF 12.75 per Share and a Special Dividend of CHF 3.25 per Share Approve Biotechnote of Long-Term Boards (Financing of Indirector) Approve Relucentarion of Directors in the Amount of CHF 763,647	For	For
10-Aug-24	James Hardie Industries Pilc HDFC Bank Ltd. EMS-Chemie Holding AG Nu Holdings Ltd.	Ireland India India Switzerland Cayman Islands	Elect Director Visit Sankaran Raifly Delotite & Touche LLP as Auditors Elect Director Visit Sankaran Raifly Delotite & Touche LLP as Auditors Elect Director Elect Director Elect Director Acopet Financial Statements and Statutory Reports Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter Approve Busance of Equity Securities Under the James Hardle Industries Equity Incentive Plan 2001 Approve Issuance of Equity Securities Under the James Hardle Industries Long Term Incentive Plan 2006 Approve Issuance of Shares Under the James Hardle Industries Long Term Incentive Plan 2006 Approve Insurance of Shares Under the James Hardle Industries Long Term Incentive Plan 2006 Approve Insurance Shares Under the James Hardle Industries Long Term Incentive Plan 2006 Approve Basance of Shares Under the James Hardle Industries Long Term Incentive Plan 2006 Approve Busiance of Shares Under the James Hardle Delotive Delotive Equity Plan to John Pfelfer Approve Basance Incentive Auditors Elect John Pfelfer as Director Elect John Pfelfer as Director Elect Suzanne Rouled as Director Elect Suzanne Rouled as Director Acoept Consolidated Financial Statements and Statutory Reports Approve Balticol & Purchit, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration Approve Dividend Approve Original Statements and Statutory Reports Approve Balticol & Purchit, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration Approve Dividence of Long-Term Boards (Financing of Indrastructure and Affordable housing), Perpetual Debt Instruments (Part of Additional Ter Loquis) and Ter il Capital Bonds Through Private Placement Mode Reelect Bhawesh Zaver as Director Reelect Riski Mistry as Director Reelect Riski Mistry as Director Reelect Riski Mistry as Director Report Post Part Annual Private Placement Mode Reelect Bhawesh and Statements and Statutory	For	For
10-Aug-24	James Hardie Industries Pilc HDFC Bank Ltd. EMS-Chemie Holding AG Nu Holdings Ltd.	Ireland India India Switzerland Cayman Islands	Elect Director Vision Sankaran Raiffy Delotite & Touche LLP as Auditors Reiffy Delotite & Touche LLP as Auditors Reprove Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter Approve Insurance of Equity Securities Under the James Hardie Industries Equity Incentive Plan 2001 Approve Insurance of Equity Securities Under the James Hardie Industries Equity Incentive Plan 2006 Approve Insurance of Shares Under the James Hardie Industries Leguly Plan to John Pfeller Approve Insurance State Under the James Hardie 1020 Non-Executive Director Equity Plan to John Pfeller Approve Insurance State Under the James Hardie 2020 Non-Executive Director Equity Plan to John Pfeller Approve Insurance State Office of Plan 2015 Rect John Pfeller as Director Rect John Pfeller as Director Rect Guzerner Normal Statements and Statutory Reports Accept Clauscation Francial Statements and Statutory Reports Approve Dividend Approve	For	For
10-Aug-24	James Hardie Industries Pilc HDFC Bank Ltd. EMS-Chemie Holding AG Nu Holdings Ltd.	Ireland India India Switzerland Cayman Islands	Elect Director Vision Sankaran Raiffy Delotite & Touche LLP as Auditors Elect Director Work Sankaran Raiffy Delotite & Touche LLP as Auditors Elect Director Rainer Mittal as Director Accept Financial Statements and Statutory Reports Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter Approve Stand Featurn on Capital Employed Restricted Stock Units to Aaron Erter Approve Insurance of Equity Securities Under the James Hardie Industries Equity Incentive Plan 2001 Approve Issuance of Equity Securities Under the James Hardie Industries Leguly Incentive Plan 2006 Approve Issuance of Shares Under the James Hardie Industries Leguly Plan to John Pfeller Approve Issuance of Shares Under the James Hardie 2020 Non-Executive Director Equity Plan to John Pfeller Approve the Samen Industries Under the James Hardie 2020 Non-Executive Director Equity Plan to John Pfeller Approve Board to Fin Remuneration of Auditors Elect John Pfeller as Director Elect John Pfeller as Director Elect Guzzeren Kondard as Director Accept Clauscation Financial Statements and Statutory Reports Approve Dividend Approve A	For	For
10-Aug-24	James Hardie Industries Pic HDFC Bank Ltd. HDFC Bank Ltd. EMS-Chemie Holding AG Nu Holdings Ltd.	Ireland India India Switzerland Cayman Islands	Elect Director Vision Sankaran Raiffy Delotite & Touche LLP as Auditors Reiffy Delotite & Touche LLP as Auditors Reprove Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter Approve Insurance of Equity Securities Under the James Hardie Industries Equity Incentive Plan 2001 Approve Insurance of Equity Securities Under the James Hardie Industries Equity Honority Plan 2006 Approve Insurance of Shares Under the James Hardie 10x0167 Approve Insurance Stock Under the James Hardie 10x0167 Authorize Board to Fix Remuneration of Auditors Rect James Carbon Stock Plan 10x0167 Rect James Carbon Stock Plan 10x0167 Rect James Carbon Stock Plan 10x0167 Rect Suzaren Rohard as Director Recognition of Rect Plan 10x0167 Reprove Teach Plan 10x0167 Reprove Teacher Statements and Statutory Reports Recognition Statements and Statutory Reports Recognition Statements and Statutory Reports Report Statement Plan 10x167 Reprove Dividend Control	For	For
10-Aug-24	James Hardie Industries Pic HDFC Bank Ltd. HDFC Bank Ltd. EMS-Chemie Holding AG Nu Holdings Ltd.	Ireland India India Switzerland Cayman Islands	Elect Director Vision Sankaran Raifly Delotite & Touche LLP as Auditors Elect Director Work Sankaran Raifly Delotite & Touche LLP as Auditors Elect Director Many Midtal as Director Accept Financial Statements and Statutory Reports Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter Approve Insurance of Equity Securities Under the James Hardie Industries Equity Incentive Plan 2001 Approve Issuance of Equity Securities Under the James Hardie Industries Leguly Incentive Plan 2006 Approve Issuance of Shares Under the James Hardie Industries Leguly Plan to John Pfeller Approve Issuance of Shares Under the James Hardie Industries Leguly Plan to John Pfeller Approve Issuance of Shares Under the James Hardie 2020 Non-Executive Director Equity Plan to John Pfeller Approve Board to Fin Remuneration of Auditors Elect John Pfeller as Director Elect John Pfeller as Director Elect Guzzerer Rohardia da Director Accept Clauscatione Financial Statements and Statutory Reports Accept Clauscation Financial Statements and Statutory Reports Approve Dividend Approve Dividend Approve Dividend Approve Dividend Approve Appr	For	For

			Elect Director Mercedes Abramo Elect Director Susan Chapman-Hughes	For For	For For
			Elect Director Tarang Amin Ratify Ernst & Young LLP as Auditors	For For	For For
20-Aug-24	Cipla Limited	India	Accept Consolidated Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports	For For	For For
			Approve Continuation of Y K Hamied as Non-Executive Director Approve Final Dividend	For For	For For
			Approve Remuneration of Cost Auditors Approve that the Vacancy on the Board Not be Filled From the Retirement of S Radhakrishnan	For For	For For
	Microchip Technology Incorporated	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	For For	For For
			Elect Director Ellen L. Barker Elect Director Ganesh Moorthy	For For	For
			Elect Director Karen M. Rapp	For	For
			Elect Director Karllon D. Johnson Elect Director Matthew W. Chapman	For For	For For
			Elect Director Robert A. Rango Elect Director Steve Sanghi	For For	For For
			Ratify Ernst & Young LLP as Auditors Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	For Against	For Against
	UBS (Irl) ETF plc MSCI World Socially Responsit UCITS ETF Fund	Ireland	Approve Share Sub-Division	For	For
21-Aug-24	Prosus NV	Netherlands	Adopt Financial Statements Approve Allocation of Income	For For	For For
			Approve Discharge of Executive Directors Approve Discharge of Non-Executive Directors	For For	For Split
			Approve Reduction in Share Capital through Cancellation of Shares	For	For
			Approve Remuneration of Non-Executive Directors Approve Remuneration Policy	For For	For Against
			Approve Remuneration Report Authorize Repurchase of Shares	For For	Against Split
			Elect Fabricio Bloisi to Executive Director and Chief Executive Director Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For For	For For
			Ratify Deloitte Accountants B.V. as Auditors Reelect Angelien Kemna as Director	For For	For For
			Reelect Craig Enenstein as Director Reelect Hendrik du Toit as Director	For	Against Split
			Reelect Nolo Letele as Director	For For	For
22-Aug-24	Alibaba Group Holding Limited	Cayman Islands	Reelect Roberto Oliveira de Lima as Director Amend Memorandum and Articles of Association	For For	For For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Omnibus Stock Plan	For For	For For
			Authorize Share Repurchase Program Elect Director Irene Yun-Lien Lee	For For	For Against
		_	Elect Director J. Michael Evans	For	Split For
			Elect Director Joseph C. Tsai	For	For
			Elect Director Weijian Shan Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	For For	For For
	Eicher Motors Limited	India	Accept Financial Statements and Statutory Reports Approve Dividend	For For	For For
	-		Approve Material Related Party Transactions between VE Commercial Vehicles Limited (VECV) and Volvo Group India Private Limited Approve Remuneration of Cost Auditors	For For	For For
			Reelect Govindarajan Balakrishnan as Director	For	For
	Naspers Ltd.	South Africa	Approve Amendments to the Trust Deed of the Naspers Restricted Stock Plan Trust and the Share Scheme Envisaged by Such Trust De Approve Dividends for N Ordinary and A Ordinary Shares	ed For For	For For
			Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	Against
			Approve Financial Assistance in Terms of Section 45 of the Companies Act Approve Implementation Report of the Remuneration Report	For For	For Against
			Approve Remuneration of Audit Committee Chairman Approve Remuneration of Audit Committee Member	For For	For For
			Approve Remuneration of Board Chairman Approve Remuneration of Board Member	For For	For For
			Approve Remuneration of Human Resources and Remuneration Committee Chairman Approve Remuneration of Human Resources and Remuneration Committee Member	For For	For For
			Approve Remuneration of Nominations Committee Chairman	For	For
			Approve Remuneration of Nominations Committee Member Approve Remuneration of Risk Committee Chairman	For For	For For
			Approve Remuneration of Risk Committee Member Approve Remuneration of Social, Ethics and Sustainability Committee Chairman	For For	For For
			Approve Remuneration of Social, Ethics and Sustainability Committee Member Approve Remuneration of Trustees of Group Share Schemes/Other Personnel Funds	For For	For For
			Approve Remuneration Policy Authorise Board to Issue Shares for Cash	For For	Against
			Authorise Ratification of Approved Resolutions	For	Against For
			Authorise Repurchase of A Ordinary Shares Authorise Repurchase of N Ordinary Shares	For For	Against Split
			Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Share Elect Fabricio Bloisi as Director	For For	Against For
			Place Authorised but Unissued Shares under Control of Directors Reappoint Deloitte South Africa as Auditors with James Welch as the Individual Registered Auditor	For For	Against For
			Re-elect Angelien Kemna as Director Re-elect Angelien Kemna as Member of the Audit Committee	For For	For For
			Re-elect Craig Enenstein as Director	For	Against
			Re-elect Hendrik du Toit as Director Re-elect Manisha Girotra as Member of the Audit Committee	For For	For Split
			Re-elect Nolo Letele as Director Re-elect Roberto Oliveira de Lima as Director	For For	Split For
			Re-elect Sharmistha Dubey as Member of the Audit Committee Re-elect Steve Pacak as Chairman of the Audit Committee	For For	For Against
	Power Grid Corporation of India Limited	India	Accept Financial Statements and Statutory Reports Approve Appointment of Naveen Srivastava as Whole-time Director [Director (Operations)]	For For	For Against
			Approve Appointment of Ravindra Kumar Tyagi as Chairman and Managing Director Approve Appointment of Ravindra Kumar Tyagi as Chairman and Managing Director Approve Appointment of Yatindra Dwivedi as Whole-Time Director [Director (Personnel)]	For For	Against Against
			Approve Increase in Borrowing Limits	For	For
			Approve Raising of Funds through Issuance of Secured/Unsecured, Non-Convertible, Cumulative/Non-Cumulative, Redeemable, Taxable/Tax-free Debentures/Bonds Under Private Placement in One or More Tranches/ Offers	For	For
			Approve Remuneration of Cost Auditors Authorize Board to Fix Remuneration of Statutory Auditors	For For	For For
			Confirm Payment of First and Second Interim Dividends and Declare Final Dividend Elect Lalit Bohra as Government Nominee Director	For For	For Against
23-Aug-24	Dynatrace, Inc.	USA	Reelect Ravisankar Ganesan as Director Advisory Vote to Ratify Named Executive Officers' Compensation	For For	Against For
			Amend Certificate of Incorporation to Limit the Liability of Certain Officers Elect Director Jill Ward	For For	For For
			Elect Director Kirsten O. Wolberg Ratify Ernst & Young LLP as Auditors	For For	For For
	UBS (Irl) ETF plc MSCI World Socially Responsib	ble		For	For Do Not Vote
	UCITS ETF Fund	Ireland	Authorise Board to Fix Remuneration of Auditors Ratify Ernst and Young as Auditors	For	Do Not Vote
26-Aug-24	Landis+Gyr Group AG	Switzerland	Additional Voting Instructions - Board of Directors Proposals (Voting) Additional Voting Instructions - Shareholder Proposals (Voting)	For None	Against Against
27-Aug-24	Hundsun Technologies, Inc.	China	Elect Fabian Rauch as Director Amend Articles of Association	For For	For For
	Titagarh Rail Systems Limited	India	Accept Financial Statements and Statutory Reports Approve Continuation of Directorship of Sushil Kumar Roongta as Non-Executive Independent Director	For For	For Against
			Approve Final Dividend Approve Reappointment and Remuneration of Anil Kumar Agarwal as Executive Director, designated as Deputy Managing Director & CEI	For	For
-			Approve Reappointment and Rentimension of Ann Kunnar Agailwan as Executive Director, designated as Deputy Managing Director & Cetter (Freight Rail Systems) Approve Remuneration of Cost Auditors	For For	For
			Approve Revision in Remuneration of Prithish Chowdhary as Deputy Managing Director	For	For
28-Aug-24	Casey's General Stores, Inc.	USA	Reelect Umesh Chowdhary as Director Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
			Elect Director Allison M. Wing Elect Director Cara K. Heiden	For For	For For
		·	Elect Director Darren M. Rebelez Elect Director David K. Lenhardt	For For	For For
			Elect Director Donald E. Frieson Elect Director Gregory A. Trojan	For For	For For
			Elect Director Judy A. Schmeling	For	For
			Elect Director Larree M. Renda Elect Director Maria Castanon Moats	For For	For For
			Elect Director Michael Spanos Elect Director Sri Donthi	For For	For For
			Ratify KPMG LLP as Auditors Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	For Against	For For
	China Longyuan Power Group Corporation Limite	d China	Require Independent Board Chair Elect Zhang Tong as Director	Against For	For For
29-Aug-24	Avenue Supermarts Limited	India	Accept Financial Statements and Statutory Reports	For	For
			Approve Material Related Party Transactions for Further Investment in the Share Capital of Avenue E-Commerce Limited Approve Material Related Party Transactions for Leasing Premises to Avenue E-Commerce Limited	For For	For For
			Approve Material Related Party Transactions for Sale/ Purchase of Goods, Materials and Assets between the Company and Avenue E- Commerce Limited	For	For
			Approve Material Related Party Transactions for Sharing of Turnover Generated from Premises of the Company by Avenue E-Commerce Limited	For	For

Fuyao Glass Industry Group Co., Ltd.	China	Relect Elvin Machado as Director Aptrowe Erist X Young Hus Ming LLP as Domestic Auditor and Internal Control Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	For
ICICI Bank Limited	India	Accept Financial Statements and Statutory Reports Approve B S R & Co. LLP, Chartered Accountants as Joint Statutory Auditors	For For	For
		Approve C N K & Associates LLP, Chartered Accountants as Joint Statutory Auditors Approve Dividend Approve Materia Related Party Transactions for Acceptance of Current Account and Savings Account (CASA) Deposits by the Bank from	For For	For For
		the Related Parties for FY2026 Approve Material Related Party Transactions for Availing Insurance Services by the Bank from the Related Party for FY2026	For For	For For
		Approve Material Related Party Transactions for Dividend Payout by ICICI Prudential Asset Management Company Limited, Subsidiary of the Bank for FY2025 Approve Material Related Party Transactions for Dividend Payout by ICICI Prudential Asset Management Company Limited, Subsidiary of	For	For
		the Bank for FY2028 Approve Material Related Party Transactions for Granting of Fund Based and/or Non-Fund Based Credit Facilities by the Bank to the Related Parties for FY2026	For	For
		Approve Material Related Party Transactions for Purchase/Sale of Loans by the Bank from/to the Related Party for FY2026 Approve Material Related Party Transactions for Rendering of Insurance Services by ICICI Prudential Life Insurance Company Limited,	For	For
		Subsidiary of the Bank for FY2025 Approve Material Related Party Transactions for Rendering of Insurance Services by ICICI Prudential Life Insurance Company Limited, Subsidiary of the Bank for FY0706	For	For
		Approve Material Related Party Transactions for sale of Securities to the Related Parties (Issued by Related or Unrelated Parties) by the Bank for FY2026	For	For
		Approve Material Related Party Transactions for Undertaking Repurchase (Repo) Transactions and other Permitted Short-Term Borrowing Transactions by the Bank with the Related Party for FY2026	For	For
		Approve Material Related Party Transactions for Undertaking Reverse Repurchase (Reverse Repo) Transactions and other Permitted Shortterm Lending Transactions by the Bank with the Related Party for FY2026 Approve Material Related Party Transactions Pertaining to Foreign Exchange and Derivative Transactions by the Bank with the Related	For	For
		Parties for FY2025 Approve Material Related Party Transactions Pertaining to Foreign Exchange and Derivative Transactions by the Bank with the Related	For	For
		Parties for FY2026 Approve Modification of Earlier Approved Material Related Party Transactions for Acceptance of Current Account and Savings Account (CASA) Deposits by the Bank from the Related Parties for FY2025	For	For
		Approve Modification of Earlier Approved Material Related Party Transactions for Sale of Securities to the Related Party (Issued by Related or Unrelated Parties) by the Bank for FY2025	For	For
		Approve Modification of Earlier Approved Material Related Party Transactions for Subscription of Securities Issued by the Related Party an Purchase of Securities from the Related Party (Issued by Related or Unrelated Parties) by the Bank for FY2025 Approve Revision in Remuneration of Ajay Kumar Gupta as Executive Director	For	For For
		Approve Revision in Remuneration of Rakesh Jha as Executive Director Approve Revision in Remuneration of Sandeep Bakhshi as Managing Director and Chief Executive Officer	For For	For For
		Approve Revision in Remuneration of Sandeep Batra as Executive Director Authorize Board to Fix Remuneration of M S K A & Associates, Chartered Accountants and KKC & Associates LLP, Chartered Accountants	For	For
		as Joint Statutory Auditors Elect Rohit Bhasin as Director Material Related Party Transactions for Subscription of Securities Issued by the Related Parties and Purchase of Securities from the	For For	For For
		Related Parties (Issued by Related or Unrelated Parties) by the Bank for FY2026 Releted Parties (Issued by Related or Unrelated Parties) by the Bank for FY2026 Releted Rakesh Jha as Director	For For	For For
Reliance Industries Ltd.	India	Accept Consolidated Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports	For For	For For
		Approve Dividend Approve Material Related Party Transactions of the Company	For For	For For
· · · · · · · · · · · · · · · · · · ·		Approve Remuneration of Cost Auditors Elect Hital R. Meswani as Director	For	For Against
-Aug-24 Bajaj Auto Limited -Sep-24 Juneyao Airlines Co., Ltd.	India China	Elect P.M.S. Prasad as Director Elect Sangita Redy as Director Amond Feleral Guerantee Management System	For For	Against For Against
-Sep-24 Juneyao Airlines Co., Ltd.	Ollilla	Amend External Guarantee Management System Amend External Investment Management System Amend Raised Funds Management System Amend Raised Funds Management System	For For	Against Against Against
		Amend Rules and Procedures Regarding Meetings of Board of Directors Amend the Information Disclosure Management System	For For	Against Against
		Amend the Management System for Preventing the Occupation of Funds by Controlling Shareholders, Actual Controllers and Other Relater Parties	For	Against
		Amend Working System for Independent Directors Approve Amendments to Articles of Association Approve Interim Profit Distribution	For For	Against For For
		Approve to Change the Usage of Partial Repurchased Shares and Cancellation Matters Elect Wan Clingchao as Non-independent Director	For For	For For
-Sep-24 Ashtead Group Plc	United Kingdom	Accept Financial Statements and Statutory Reports Amend Long-Term Incentive Plan	For For	For For
		Approve Final Dividend Approve Remuneration Policy	For For	For For
		Approve Remuneration Report Authorise Issue of Equity	For For	For For
		Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
		Authorise Market Purchase of Ordinary Shares Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For For
		Authorise the Company to Cair General weeting with 1 wo veeks routed. Elect Roy Twite as Director. Reappoint PricewaterhouseCoopers LLP as Auditors.	For For	For
		Re-elect Angus Cockburn as Director Re-elect Brendan Horgan as Director	For For	For For
		Re-elect Jill Easterbrook as Director Re-elect Lucinda Riches as Director	For For	For For
		Re-elect Michael Pratt as Director Re-elect Paul Walker as Director	For For	For
DiaSorin SpA	Italy	Re-elect Amaya Frition as Director Re-elect Tamp Frition as Director Amend Company Bylaws Re: Articles 1 and 13	For For	For For
Bucomreph	italy	Amend Company Bylaws Re: Articles 8 and 9 Approve Ernst & Young SpA as Auditors and Authorize Board to Fix Their Remuneration	For For	Against
Logitech International S.A.	Switzerland	Accept Financial Statements and Statutory Reports Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For Split
		Appoint Deborah Thomas as Member of the Compensation Committee Appoint Donald Allan as Member of the Compensation Committee	For For	For For
		Appoint Kwok Wang Ng as Member of the Compensation Committee Appoint Neela Montgomery as Member of the Compensation Committee	For For	For Split
		Appropriation of Retained Earnings and Declaration of Dividend Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management	For For	For For
		Approve Non-Financial Report Approve Remuneration of Directors in the Amount of CHF 3,900,000 Approve Remuneration of Executive Committee in the Amount of USD 26,700,000	For For	For For Split
		Approve Nethameration of Executive Committee in the Amount of Octo 20,700,000 Approve Reginal Wenger & Sarah Keiser-Wuger as Independent Proxy Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy	For For	Split For
		Elect Director Christopher Jones Elect Director Deborah Thomas	For For	For For
		Elect Director Donald Allan Elect Director Edouard Bugnion	For For	For For
		Elect Director Guy Gecht Elect Director Johanna "Hanneke" Faber	For	For Split
		Elect Director Kwok Wang Ng Elect Director Marjorie Lao Elect Director Neela Montgomery	For For	For For Split
		Elect Director Nesia Montgomery Elect Director Oven Mahoney Elect Director Sascha Zahnd	For For	For For
		Elect Director Wendy Becker Elect Guy Gecht as Board Chair	For Against	For Split
		Elect Wendy Becker as Board Chair Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2025	For For	Split For
LOGITECH INTERNATIONAL SA	Switzerland	ADDITIONAL ANDIOR COUNTER-PROPOSALS: VOTES CONSENTING TO ANY ADDITIONAL RESOLUTION WILL BE CONSIDERED AS PROPOSEDIRECOMMENDED BY THE BOARD OF DIRECTORS. VOTES AGAINST SUCH RESOLUTION WILL BE CONSIDERED AS REJECTION TO THE ITEM. VOTES TO ABSTAIN FROM VOTING ON THIS ITEM WILL BE CONSIDERED CORRESPONDINGLY	For	Against
SUPCON Technology Co., Ltd.	China	Amend Articles of Association Approve Authorization of the Board to Handle All Related Matters	For For	For Against
		Approve Draft and Summary of Performance Shares Incentive Plan Approve Joint External Investments with Related Parties and Related Party Transactions	For For	Against Against
Sep-24 Alimentation Couche-Tard Inc.	Canada	Approve Performance Shares Incentive Plan Implementation Assessment Management Measures Advisory Vote on Executive Compensation Approach	For For	Against For
		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Alain Bouchard Elect Director Alain Bouchard	For For	For For
		Elect Director Alex Miller Elect Director Eric Boyko Elect Director Eric Fortin	For For	For For
				For
		Elect Director Janice L. Fields	For	For
		Elect Director Janice I. Fields Elect Director Jean Benine Elect Director Anime Bouchard	For For	For For
		Elect Director Janice I. Fields Elect Director Jean Beniler Elect Director Karine Bouchard Elect Director Louis Tetu Elect Director Louis Vachon Elect Director Louis Vachon Elect Director Marie-Eve D'mours	For For For For For	For For For
		Elect Director Janice L. Fields Elect Director Janice L. Fields Elect Director Karinne Bouchard Elect Director Karinne Bouchard Elect Director Louis Fetu Elect Director Louis Fetu Elect Director Louis Varion Elect Director Marie-Svo Director Elect Director Marie-Svose Lamonte Elect Director Marie-Svose Lamonte Elect Director Marie-Svose Lamonte Elect Director Melaine Koau	For For For For For For	For For For For Do Not Vote
		Elect Director Janies E. Fields Elect Director Varines Bernier Elect Director Karines Bouchard Elect Director Louis Fetu Elect Director Louis Fetu Elect Director Louis Varine Elect Director Louis Varine Elect Director Marie-Evo Director Elect Director Marie-Evo Director Elect Director Marie-Louis Louis Varine Elect Director Morique F. Leroux Elect Director Morique F. Leroux Elect Director Real Pourde Elect Director Real Pourde	For	For For For Do Not Vote For For
		Elect Director Janice L. Fields Elect Director Karinne Bouchard Elect Director Karinne Bouchard Elect Director Karinne Bouchard Elect Director Louis Fetu Elect Director Louis Fetu Elect Director Louis Fetu Elect Director Marie-Sevo Drours Elect Director Marie-Sevo Drours Elect Director Marie-Sevo Laroche Elect Director Marie-Jose Laroche Elect Director Morieu Fetura Lectura Elect Director Morieu Fetura Elect Director Richard Fortin Elect Director Richard Fortin Elect Director Richard Fortin	For	For For For Do Not Vote For For For For For For For
		Elect Director Janica L. Fleds Elect Director Jean Bernier Elect Director Karinne Bouchard Elect Director Karinne Bouchard Elect Director Louis Tatlu Elect Director Louis Tatlu Elect Director Louis Tatlu Elect Director Maria-Eye Dirouins Elect Director Maria-Eye Dirouins Elect Director Maria-Eye Lamothe Elect Director Malaine Kau Elect Director Malaine Kau Elect Director Rapi Plourde	For	For For For Do Not Vote For For For

			SP 5: Disclose Decarbonization Action Plan	Against	Against
06-Sep-24	China Water Affairs Group Limited	Bermuda	Accept Financial Statements and Statutory Reports Approve Final Dividend	For For	For For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For For	Against For
			Authorize Board to Fix Remuneration of Directors Authorize Reissuance of Repurchased Shares Authorize Repurchase of Issued Share Capital	For For	For Against For
			Fleet Chau Kam Wing as Director Elect Li Hao as Director	For For	For
			Elect Li Zhong as Director Elect Liu Yu Jie as Director	For For	For For
			Elect Wang Xiaoqin as Director Elect Xiao Zhe as Director	For For	For For
	Zhongji Innolight Co., Ltd.	China	Approve Amendments to Articles of Association Approve Change in the Use of Raised Funds	For For	For For
09-Sep-24	Deckers Outdoor Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Approve Qualified Employee Stock Purchase Plan	For For	For For
			Approve Glock Split Elect Director Bonita C. Stewart	For For	For
			Elect Director Cynthia (Cindy) L. Davis Elect Director Dave Powers	For For	For For
			Elect Director David A. Burwick Elect Director Juan R. Figuereo	For For	For For
			Elect Director Lauri M. Shanahan Elect Director Maha S. Ibrahim	For For	For For
			Elect Director Michael F. Devine, III Elect Director Nelson C. Chan	For For	For For
			Elect Director Stefano Caroli Elect Director Victor Luis Ratify KPMG LLP as Auditors	For For	For For
10-Sep-24	Gen Digital Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	For For	For
			Elect Director Emily Heath Elect Director Eric K. Brandt	For For	For For
			Elect Director Frank E. Dangeard Elect Director Nora M. Denzel	For For	For For
			Elect Director Ondrej Vlcek Elect Director Pavel Baudis	For For	For For
			Elect Director Peter A. Feld Elect Director Sherrese M. Smith	For For	For For
			Elect Director Susan P. Barsamian Elect Director Vincent Pilette Raifly KPMG LLP as Auditors	For For	For For
	NIKE, Inc.	USA	Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Cathleen Benko	For For	For For
			Elect Director Camient Belino Elect Director John Rogers, Jr. Elect Director Robert Swan	For For	Split
			Ratify PricewaterhouseCoopers LLP as Auditors Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties	For Against	For Against
			Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments Report on Environmental Targets	Against Against	Split For
	Chamban C C No. 5	China	Report on Median Gender/Racial Pay Gaps Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries	Against Against	Split Split
	Shenzhen S.C New Energy Technology Corp.	China	Amend Articles of Association Approve Authorization of Board to Handle All Related Matters Approve Authorization of Board to Handle All Related Matters Approve Authorization Project	For For	For For
			Approve Implementation Period Approve Method and Prioc Range for Share Repurchase Approve Purpose and Usage	For For	For For
			Approve Repurchase and Cancellation of Performance Shares Approve Share Repurchase Meets Relevant Conditions	For For	For
			Approve Source of Funds Approve Type, Total Amount of Funds, Number of Shares Repurchased and Proportion to Total Share Capital	For For	For For
	WUS Printed Circuit (Kunshan) Co., Ltd.	China	Approve Use of Idle Funds for Cash Management Approve Authorization of the Board to Handle All Related Matters of the Stock Option Incentive Plan	For For	Against Against
			Approve Change in Registered Capital and Amendment of Articles of Association Approve Draft and Summary of Stock Option Incentive Plan	For For	For Against
			Approve Implementation of the New System for Selection and Appointment of Corporate Accounting Firms Approve the Implementation and Assessment Management Measures for the Stock Option Incentive Plan	For For	Against Against
44.004	0	0	Approve the implementation and a secondar management measures for the deed option measure in the		
11-Sep-24	Compagnie Financiere Richemont SA	Switzerland	Accept Financial Statements and Statutory Reports Appoint Bram Schot as Member of the Compensation Committee	For For	For For
11-Sep-24	Compagnie Financiere Richemont SA	Switzerland	Accopt Financial Statements and Statutory Reports Appired Rams Achde as Member of the Compensation Committee Approve Allocation of Income and Ordinary Dividends of CHE 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Discharge of Board and Senior Management.	For For For	For For For
11-Sep-24	Compagnie Financiere Richemont SA	Switzerland	Accept Financial Statements and Statutor, Reports Appoint Brans Abon as Member of the Compensation Committee Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Discharge of Board and Senior Management Approve Faxed Remuneration of Executive Committee in the Amount of CHF 15.5 Million Approve Non-Financial Report Approve Remuneration of Directors in the Amount of CHF 8.5 Million	For For	For For
11-Sep-24	Compagnie Financiere Richemont SA	Switzerland	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Nicotation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Notempare of Board and Sainer Management Approve Not-Financial Report Approve Not-Financial Report Approve Not-Financial Report Approve Variable Remuneration of Directors in the Amount of CHF 8.5 Million Approve Variable Remuneration of Directors in the Amount of CHF 8.5 Million Approve Variable Remuneration of Director Moreon as thologometer Droxy Designate Euclide Gampert Demires Moreon as thologometer Proxy	For	For For For Split For Split Against For
11-Sep-24	Compagnie Financiere Richemont SA	Switzerland	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Notation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Time And CHF 0.275 per Registered B Share Approve Remaining of Board and Sainer Management Approve Not-Financial Report Approve Remuneration of Directors in the Amount of CHF 8.5 Million Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million Designate Euclide Campet Demirer Moreno as Independent Proxy Elect Gary Saaga as Director Elect Notices Bos as Director	For	For For For Split For Split Against For Split Against For Split
11-Sep-24	Compagnie Financiere Richemont SA	Switzerland	Accept Financial Statements and Statutory Reports Apprine Plans Robot as Member of the Compensation Committee Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Not-Agricular State of State of Management Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million Approve Non-Timenatical Report Approve Non-Timenatical Report Approve Remuneration of Directors in the Amount of CHF 6.5 Million Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million Designate Eulard Campert Demisere Moreno as helpendent Proxy Elect Oary Stage as Director Elect Wicklass Bos as Director Elect Wicklass Bos as Director Elect Worlds Des as Director Elect Worlds Des as Director Elect Worlds Des as Director	For	For For For Split For Split For Split For Split Against For Split Split Split Split Split Split Split
11-Sep-24	Compagnie Financiere Richemont SA	Switzerland	Acopt Financial Statements and Statutory Reports Apprine Plans Robot as Member of the Compensation Committee Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Not-Ration of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million Approve Remuneration of Directors in the Amount of CHF 6.5 Million Approve Remuneration of Directors in the Amount of CHF 6.5 Million Approve Nemineration of Directors in the Amount of CHF 6.5 Million Designate Etude Campert Demierre Moreno as Independent Proxy Elect Clary Sasge as Director Elect Wicholds Des as Director Elect Wicholds Des as Director Elect Wicholds Des as Director Responit Clary Rendentase Coopers SA as Auditors Responit Clay Rendentas Member of the Compensation Committee Responit Clay Rendeltas as Member of the Compensation Committee	For	For For For Split For Split For Split Against For Split For Split For
11-Sep-24	Compagnie Financiere Richemont SA	Switzerland	Acopt Financial Statements and Statutory Reports Apprior Brans Robot as Member of the Compensation Committee Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Notation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million Approve Remuneration of Directors in the Amount of CHF 5.5 Million Approve Remuneration of Directors in the Amount of CHF 5.5 Million Approve Remuneration of Directors in the Amount of CHF 5.5 Million Designate Etude Campent Demierre Moreno as Independent Proxy Effect Gary Spage as Director Elect Nicolas Bos as Director Elect Nicolas Bos as Director Elect Wendy Lutabe as Representative of Category A Registered Shares Responict Clay Brendish as Member of the Compensation Committee Responict Clay Directors as Member of the Compensation Committee Responict Jasmine Whittered as Member of the Compensation Committee Responict Jasmine Whittered as Member of the Compensation Committee	For	For For For Split For Split Against For Split Split Split Split For Split For Split For
11-Sep-24	Compagnie Financiere Richemont SA	Switzerland	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Nicotation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Nicotation of Executive Committee in the Amount of CHF 1.5 Million Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million Approve Remuneration of Directors in the Amount of CHF 8.5 Million Approve Remuneration of Directors in the Amount of CHF 8.5 Million Designate Etude Gampent Demierre Moreno as Independent Proxy Elect Gany Saga as Director Elect Microlas Bos as Director Elect Wordy Luthabe as Representative of Category A Registered Shares Ratify PricewaterhouseCoopers SA as Auditors Reappoint Clays Brendish as Member of the Compensation Committee Reappoint Flora Druckermiller as Member of the Compensation Committee	For	For For For Split For Split Against For Split
11-Sep-24	Compagnie Financiere Richemont SA	Switzerland	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Nicotation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Nicotation of Executive Committee in the Amount of CHF 15.5 Million Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million Approve Remuneration of Directors in the Amount of CHF 8.5 Million Approve Remuneration of Executive Committee in the Amount of CHF 17.4 Million Designate Etude Gampert Demierre Moreno as Independent Proxy Elect Cary Saga as Director Elect Nicolas Bos as Director Elect Words (Lubabe as Representative of Category A Registered Shares Ratify PricewaterhouseCoopers SA as Auditors Reappoint Clary Birendian as Member of the Compensation Committee Reappoint Fixen a Druckermiller as Member of the Compensation Committee Reappoint Keys Jin as Member of the Compensation Committee Reappoint Keys Jin as Member of the Compensation Committee Reappoint Keys Jin as Member of the Compensation Committee Reappoint Keys Jin as Member of the Compensation Committee Reappoint Keys Jin as Member of the Compensation Committee Reappoint Keys Jin as Member of the Compensation Committee Reappoint Mary Jin as Member of the Compensation Committee Reappoint Mary Jin as Member of the Compensation Committee Reappoint Mary Line Amerber of the Compensation Committee Reappoint Mary Line	For	For For For For For Splitt Against For Splitt Against For Splitt Splitt For Splitt For Splitt For For Splitt For For Splitt Splitt For For Splitt Spl
11-Sep-24	Compagnie Financiere Richemont SA	Switzerland	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Nilocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Nilocation of Encome and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million Approve Namion Remuneration of Directors in the Amount of CHF 8.5 Million Approve Namion Remuneration of Executive Committee in the Amount of CHF 17.4 Million Designate Etude Gampert Demierre Moreno as Independent Proxy Elsert Gary Sagas as Director Elsert Microba Share Sha	For	For For For For For Spilt Spilt For Spilt Against For Spilt Spilt For Spilt Spilt For Spilt Spilt For For Spilt Spilt For For Spilt Spilt For For For For For Spilt Spilt For
11-Sep-24	Compagnie Financiere Richemont SA	Switzerland	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Nilocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Nilocation of Income State Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million Approve Namional Report Approve Namional Remuneration of Executive Committee in the Amount of CHF 17.4 Million Designate Etude Gampert Demierre Moreno as Independent Proxy Elect Cary Saga as Director Elect Nicolas Bos as Director Elect Nicolas Bos as Director Elect Word Librabo as Representative of Category A Registered Shares Ratify PricovaterhouseCoopers SA as Auditors Reappoint City Brendish as Member of the Compensation Committee Reappoint Fiona Druckermiller as Member of the Compensation Committee Reappoint Keyu Jin as Member of the Compensation Committee Reappoint Keyu Jin as Member of the Compensation Committee Reappoint Keyu Jin as Member of the Compensation Committee Reappoint Keyu Jin as Member of the Compensation Committee Reappoint Keyu Jin as Member of the Compensation Committee Reappoint Keyu Jin as Member of the Compensation Committee Reappoint Keyu Jin as Member of the Compensation Committee Reappoint Keyu Jin as Member of the Compensation Committee Reappoint Keyu Jin as Member of the Compensation Committee Reappoint Keyu Sin Bricator Reated Lamber Remose as Member of the Compensation Committee Reappoint Keyu Sin Bricator Reated Lamber Miller Remose as Director Reated Lamber As Director Reated Lamber As Director Reated Lamber As Director	For	For For For For For Spilit Against For Spilit Against For Spilit Spilit For Spilit For For Spilit For
11-Sep-24	Compagnie Financiere Richemont SA	Switzerland	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Nilocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Nilocation of Income Statistic Management Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million Approve Namineration of Directors in the Amount of CHF 8.5 Million Approve Namine Remuneration of Executive Committee in the Amount of CHF 17.4 Million Designate Etude Gampert Demierre Moreno as Independent Proxy Elsect Qary Sagas as Director Elsect Nicolas Bos as Director Elsect Nicolas Bos as Director Elsect Word Lytubabe as Representative of Category A Registered Shares Ratify PricowaterhouseCoopers SA as Auditors Reappoint Citya Brendish as Member of the Compensation Committee Reappoint Fixen a Druckermiller as Member of the Compensation Committee Reappoint Keyu Jin as Member of the Compensation Committee Reappoint Keyu Jin as Member of the Compensation Committee Reappoint Keyu Jin as Member of the Compensation Committee Reappoint Keyu Jin as Member of the Compensation Committee Reappoint Keyu Jin as Member of the Compensation Committee Reappoint Keyu Jin as Member of the Compensation Committee Reappoint Keyu Jin as Member of the Compensation Committee Reappoint Maria Ramos as Member of the Compensation Committee Reappoint Maria Ramos as Member of the Compensation Committee Reappoint Maria Ramos as Member of the Compensation Committee Reappoint Maria Ramos as Member of the Compensation Committee Reappoint Maria Ramos as Member of the Compensation Committee Reappoint Maria Ramos as Member of the Compensation Committee Reappoint Maria Ramos as Member of the Compensation Committee Reappoint Maria Ramos as Member of the Compensation Committee Reappoint Maria Ramos as Member of the Compensation Committee Reappoint Maria Ramos as Member of the Compensation Committee Reappoint Maria Ramos a	For	For For For For Spitt For Spitt Spitt Spitt Spitt For Spitt For For For Spitt For
11-Sep-24	Compagnie Financiere Richemont SA	Switzerland	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Nilocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Nilocation of Income State of Management Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million Approve Namineration of Directors in the Amount of CHF 8.5 Million Approve Namine Remuneration of Executive Committee in the Amount of CHF 17.4 Million Designate Etude Gampert Demierre Moreno as Independent Proxy Elsect Qary Sagas as Director Elsect Nicolas Bos as Director Elsect Nicolas Bos as Director Elsect Word Lytubabe as Representative of Category A Registered Shares Ratify PricowaterhouseCoopers SA as Auditors Reappoint Citya Brendish as Member of the Compensation Committee Reappoint Fixen a Druckermiller as Member of the Compensation Committee Reappoint Keyu Jin as Member of the Compensation Committee Reappoint Keyu Jin as Member of the Compensation Committee Reappoint Keyu Jin as Member of the Compensation Committee Reappoint Keyu Jin as Director Realect Almon Rupert as Director Realect Claris Remonés as Member of Recompensation Committee Reappoint Mary Miller and as Director Realect Light Remote as Director Realect Light Willer Remote and Director Realect Light Willer Remote and Director Realect Johann Rupert as Director Realect Light Ramons as Director Realect Light Ramons as Director Realect Light Ramons as Director	For	For For For For Spilt For For For Spilt For For For Spilt For For Spilt For For Spilt For For Spilt Spilt For For Spilt Spilt For For Spilt Spilt For
11-Sep-24	Compagnie Financiere Richemont SA	Switzerland	Accopt Financial Statements and Statutory Reports Appoint Brans Achd as Member of the Compensation Committee Approve Discharge of Board and Stein Management Approve Discharge of Board and Stein Management Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million Approve North-Innatial Report Approve Nami-Innatial Remove Innatial Report Approve Nami-Innatial Remove Innatial Re	For	For For For Spilt Spilt For For Spilt Spilt Spilt For For For Spilt Spilt Spilt For For For Spilt Spilt For For For Spilt For For For Spilt For
11-Sep-24	Compagnie Financiere Richemont SA	Switzerland	Accept Financial Statements and Statutory Reports Appoint Brans Achd as Member of the Compensation Committee Approve Blocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Dividency of Source and Sensir Management Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million Approve Namina Fixed Sensir Management Approve Namina Dividency of Dividency of the Amount of CHF 15.5 Million Approve Namina Remuneration of Executive Committee in the Amount of CHF 17.4 Million Designate Etude Gampert Demierre Moreno as Independent Proxy Elect Charles Remuneration of Executive Committee in the Amount of CHF 17.4 Million Designate Etude Gampert Demierre Moreno as Independent Proxy Elect Charles Sensir Remuneration of Executive Committee in the Amount of CHF 17.4 Million Designate Etude Gampert Demierre Moreno as Independent Proxy Elect Charles Sensir Remuneration of Executive Committee in the Amount of CHF 17.4 Million Designate Etude Sensir Remuneration of Executive Charles Elect Very Charles as Representative of Category A Registered Shares Realify PricewateriouseCoopers SA as Auditors Reapport Charles Remote Amount of the Compensation Committee Reapport Laminary Writtened as Member of the Compensation Committee Reapport Laminary Writtened as Member of the Compensation Committee Reapport Maria Ramos as Member of the Compensation Committee Reapport Maria Ramos as Director Realect Clay Brendein as Director Realect Clay In Laminary Real Clay Clay Interior as Director Realect Clay Interior Realect Clay Interior Arona so Director Realect Clay Interior Realect Clay Interior Arona so Director Realect Clay Interior Realect Clay Interior Arona so Director Realect Clay Interior Realect Clay Interior Arona so Director Realect Clay Interior Interior Realect Clay Interior Realect Clay Interior Realect Clay Inter	For	For For For Spilt For Spilt For Spilt For Spilt For Spilt Spilt For For Spilt For For For For Spilt Spilt For For For For Spilt Spilt For For For For Spilt For For For For Spilt For For For Spilt For For For For For For Spilt For For For For For For Spilt For
11-Sep-24	Compagnie Financiere Richemont SA KEI Industries Limited	Switzerland	Accept Financial Statements and Statutory Reports Appoint Brans Achd as Member of the Compensation Committee Approve Milocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Milocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve North-Innahial Report Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million Approve Remuneration of Dividence in the Amount of CHF 8.5 Million Approve Remuneration of Dividence in the Amount of CHF 8.5 Million Designate Etudo Gamipert Demierre Moreno as Independent Proxy Elect Cary Saga as Divector Elect Nicolas Bos as Divector Elect Nicolas Bos as Dividence Committee in the Amount of CHF 17.4 Million Designate Etudo Sampert Demierre Moreno as Independent Proxy Elect Words (Libration State Stat	For	For For For Spilt For Spilt For Spilt For Spilt For Spilt For Spilt For
11-Sep-24			Accept Financial Statements and Statutory Reports Appoint Brans Achd as Member of the Compensation Committee Approve Milocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Milocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Nan-Innanial Report Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million Approve Remuneration of Divectors in the Amount of CHF 8.5 Million Approve Remuneration of Divectors in the Amount of CHF 8.5 Million Designate Etudo Gamipert Demierre Moreno as Independent Proxy Elect Cary Saga as Divector Elect Nicolas Bos as Divector Elect Nicolas Bos as Divector Elect Weed Liberton State of Category A Registered Shares Ratify PricewaterhouseCoopers SA as Auditors Respond Technology and Proceedings of the Compensation Committee Respond Fixed Diversifier as Member of the Compensation Committee Respond Fixed Remose as Member of the Compensation Committee Respond Fixed Remose as Member of the Compensation Committee Respond Fixed Remose as Member of the Compensation Committee Respond Fixed Remose as Member of the Compensation Committee Respond Fixed Remose as Member of the Compensation Committee Respond Fixed Remose as Member of the Compensation Committee Respond Fixed Remose as Brector Resided Etram Schot as Director Resided Etram Schot as Director Resided Lasmine Whittered as Director Resided Aroma European Brace as Director Resided Lasmine Whittered as Director Resided Aroma European Brace as Director Resided Fixed Aroma so Director Resided Fixed Aroma so Director Resided Mark	For	For For For Spilt For For Spilt For
11-Sep-24	KEI Industries Limited	India	Accept Financial Statements and Statutory Reports Approve Milocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Milocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Non-Innanial Report Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million Approve Remuneration of Directors in the Amount of CHF 8.5 Million Approve Remuneration of Directors in the Amount of CHF 8.5 Million Approve Remuneration of Directors in the Amount of CHF 8.5 Million Designate Etudo Gamipert Demierre Moreno as Independent Proxy Elect Cary Saga as Director Elect Nicolas Bos as Director Elect Nicolas Bos as Director Security Committee in the Amount of CHF 17.4 Million Designate Etudo Sampert Demierre Moreno as Independent Proxy Elect Words (Librabe as Representative of Category A Registered Shares Ratify PricewaterhouseCoopers SA as Auditors Resupport Fixed Proceedings of the Compensation Committee Resupport Fixed Directors and Cary Security Committee Resupport Fixed Directors and Cary Security Car	For	For For For Spilt For For Spilt Spilt For For Spilt Spilt For For For Spilt For
11-Sep-24			Accept Financial Statements and Statutory Reports Appoint Bram Schot as Member of the Compensation Committee Approve Blockation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Microation of Executive Committee in the Amount of CHF 15.5 Million Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million Approve Remuneration of Directors in the Amount of CHF 8.5 Million Approve Remuneration of Directors in the Amount of CHF 8.5 Million Approve Remuneration of Directors in the Amount of CHF 8.5 Million Designate Etudo Gampert Demierre Moreno as Independent Proxy Elect Cary Saga as Director Elect Nicolas Bos as Director Elect Nicolas Bos as Director Elect Words (Lindba as Representative of Category A Registered Shares Raitly PricewaterhouseCoopers SA as Auditors Responded to the Compensation Committee Respond Fixed Director and Cary Sagard States Respond Fixed States and States and States Respond Fixed Remarks and Member of the Compensation Committee Respond Fixed Remarks and Member of the Compensation Committee Respond Fixed Remarks and Member of the Compensation Committee Respond Fixed Remarks and Remarks of the Compensation Committee Respond Fixed Remarks and Remarks of the Compensation Committee Respond Remarks and Remarks and Remarks of the Compensation Committee Respond Remarks and Remarks and Remarks of the Compensation Committee Respond Remarks and Remarks and Remarks of the Compensation Committee Respond Remarks and Remarks and Remarks of the Compensation Committee Respond Remarks and Remarks and Remarks of the Compensation Committee Respond Mainter Burnes and Remarks of the Compensation Committee Respond Remarks and Remarks and Remarks of the Compensation Committee Respond Remarks and Remarks and Remarks of the Compensation Committee Respond Remarks and Remarks and Director Restect Clays Brendsh as Director Restect Cl	For	For For For Spilt Spilt For
11-Sep-24	KEI Industries Limited	India	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Nicotation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Nordinary and Statutory Resource of CHF 3.55 Million Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million Approve Naminarian Report Approve Naminarian Report Approve Naminarian Remuneration of Executive Committee in the Amount of CHF 17.4 Million Designate Etude Campet Demierre Moreno as hidependent Proxy Elsert Cary Sagas as Director Elsert Micolas Bos as Director Elsert Micolas Bos as Director Elsert Micolas Bos as Director Reappoint City Brendish as Member of the Compensation Committee Reappoint Fixed Price Member of the Compensation Committee Reappoint Fixed Price Member of the Compensation Committee Reappoint Keyu Jin as Member of the Compensation Committee Reappoint Keyu Jin as Member of the Compensation Committee Reappoint Keyu Jin as Member of the Compensation Committee Reappoint Keyu Jin as Member of the Compensation Committee Reappoint Keyu Jin as Director Realect Almon Rupert as Director Realect Almon Rupert as Director Realect Laminary Miller Read as Director Realect Laminary Read as Director Realect Laminary Readias as Director Realect Laminary Read as Director Realect Lamina	For	For For For Spilt For For Spilt For For Spilt For For For Spilt Spilt For
11-Sep-24	KEI Industries Limited	India	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Nicotation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Nordinary and Statutory Resource of Chronic Programs of Chro	For	For For For Spilt For For Spilt Spilt For
11-Sep-24	KEI Industries Limited	India	Accept Financial Statements and Statutory Reports Approve Nilocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Nilocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Nordinary and Statutory Resource of CHF 1.55 Million Approve Nordinary Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million Approve Nordinary Remuneration of Directors in the Amount of CHF 8.5 Million Approve Nordinary Remuneration of Executive Committee in the Amount of CHF 1.74 Million Designate Etude Gampert Demierre Moreno as hidependent Proxy Elect Query Saga as Director Elect Nicolas Bos as Director Elect Nicolas Bos as Director Elect Work Statutory Remains and Statutory Registered Shares Ratify PricovaterhouseCoopers SA as Auditors Reappoint Clays Brendish as Member of the Compensation Committee Reappoint Fiona Druckermiller as Member of the Compensation Committee Reappoint Fixen Brunders of Member of the Compensation Committee Reappoint Keys Jin as Member of the Compensation Committee Reappoint Keys Jin as Member of the Compensation Committee Reappoint Keys Jin as Member of the Compensation Committee Reappoint Keys Jin as Member of the Compensation Committee Reappoint Keys Jin as Director Reacted Anton Rupert as Director Reacted Largh Remos as Alterior of the Compensation Committee Reappoint Keys Jin as Director Reacted Largh Remos as Director Reacted Largh Remos as Director Reacted Largh Williams as Director Reacted Largh Remos as Director Reacted Committee Remos a	For	For For For Spilt For For Spilt For For Spilt Spilt For
11-Sep-24	KEI Industries Limited	India	Accept Financial Statements and Statutory Reports Approve Nilocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Nilocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Nordinary and Statutory Resource of CHF 1.55 Million Approve Fixed Remuneration of Directors in the Amount of CHF 1.55 Million Approve Nordinary Remuneration of Directors in the Amount of CHF 8.5 Million Approve Nordinary Remuneration of Directors in the Amount of CHF 8.5 Million Approve Nordinary Remuneration of Security Committee in the Amount of CHF 17.4 Million Designate Etude Gampert Demierre Moreno as hidependent Proxy Elect Clary Saga as Director Elect Nicolas Bos as Director Elect Nicolas Bos as Director Elect Windows Saga as Director Resport of Carlos Saga as Statutory Respiration of Carlos Saga Auditors Resport of Carlos Saga Associations Resport Saga Association of the Compensation Committee Resport Fixed Sagard	For	For For For Spilt For For Spilt Spilt For For Spilt Spilt For For Spilt Spilt For For Spilt For
11-Sep-24	KEI Industries Limited NelApp, Inc. PBMCO Global Investors Series Global Investment	India USA	Accept Financial Statements and Statutory Reports Approve Dischot da Member of the Compensation Committee Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Discharge of Board and Sterior Management Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million Approve Namina Pransial Report Approve Namina Remuneration of Executive Committee in the Amount of CHF 17.4 Million Designate Etude Gampert Demierre Moreno as Independent Proxy Etect Charge as Director Etect Nicolas Bos as Director Experience of the Charge Acceptance of the Charge Acceptance Experience of the Charge Acceptance Experienc	For	For For For Spilt For For Spilt For
11-Sep-24	KEI industries Limited NetApp, Inc.	India	Accept Financial Statements and Statutory Reports Approve Nilocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Nilocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Nordinary and Statutory Resource of CHF 1.55 Million Approve Fixed Remuneration of Directors in the Amount of CHF 1.55 Million Approve Nordinary Remuneration of Directors in the Amount of CHF 8.5 Million Approve Nordinary Remuneration of Directors in the Amount of CHF 8.5 Million Approve Nordinary Remuneration of Security Committee in the Amount of CHF 17.4 Million Designate Etude Gampert Demierre Moreno as hidependent Proxy Elect Clary Saga as Director Elect Nicolas Bos as Director Elect Nicolas Bos as Director Elect Windows Saga as Director Resport of Carlos Saga as Statutory Respiration of Carlos Saga Auditors Resport of Carlos Saga Associations Resport Saga Association of the Compensation Committee Resport Fixed Sagard	For	For For For Spill For Spill For Spill For Spill For Spill For For Spill For
	KEI Industries Limited NetApp, Inc. PIMCO Global Investors Series Global Investment Grade Credit Fund Hundsun Technologies, Inc.	India USA Ireland China	Accept Financial Statements and Statutory Reports Approve Nilocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Nilocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Nor-Innanial Report Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million Approve Nor-Innanial Report Approve Nor-Innanial Report Approve Remuneration of Directors in the Amount of CHF 8.5 Million Approve Nor-Innanial Report Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million Designate Etude Gampert Demierre Moreno as Independent Proxy Elect Qary Saga as Director Elect Nicolas Bos as Director Elect Nicolas Bos as Director Elect Nicolas Bos as Director Elect Word Luthabe as Representative of Category A Registered Shares Ratify PricovaterhouseCoopers SA as Auditors Resport of Innania Whitehead as Member of the Compensation Committee Resport Fixed Director Resport Fixed Director of the Compensation Committee Resport Fixed Director Resport Report Share Amended Fixed Propensation Committee Resport Report Report Share	For	For For For Spitt For For Spitt For Spitt For For Spitt Spitt For
	KEI Industries Limited NetApp, Inc. PIMCO Global Investors Series Global Investment Grade Credit Fund Hundsun Technologies, Inc. Nexi SpA	India USA Ireland China Italy	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Nicotation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Piscal Remuneration of Executive Committee in the Amount of CHF 15.5 Million Approve Remuneration of Directors in the Amount of CHF 8.5 Million Approve Remuneration of Directors in the Amount of CHF 8.5 Million Approve Remuneration of Directors in the Amount of CHF 8.5 Million Designate Etude Gampert Demierre Moreno as Independent Proxy Elect Quarter Space as Director Elect Nicotas Bos as Director Elect Nicotas Bos as Director Elect Nicotas Bos as Director Elect Wendy Luthabe as Representative of Category A Registered Shares Ratify PricovaterhouseCoopers SA as Auditors Respond Financial Process of the Compensation Committee Respond Financial Remore as Member of the Compensation Committee Respond Respond Financial Process of the Compensation Committee Respond Respond Financial Process of the Compensation Committee Respond Respond Financial Process of the Compensation Committee Respond Respond Remore as Process of the Compensation Committee Respond Respond Remore and Process of the Compensation Committee Respond Remore Remore as Process of the Compensation Committee Respond Remore Remore as Director Reselect Burkhart Grund as Director Reselect Burkhart Grund as Director Reselect Johann Rupert as Director	For	For For Spitt For For Spitt Spitt For For Spitt Spitt For
	KEI Industries Limited NetApp, Inc. PIMCO Global Investors Series Global Investment Grade Credit Fund Hundsun Technologies, Inc.	India USA Ireland China	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Nicotation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Pixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million Approve Pixed Remuneration of Directors in the Amount of CHF 8.5 Million Approve Remuneration of Directors in the Amount of CHF 8.5 Million Approve Namia Remuneration of Executive Committee in the Amount of CHF 17.4 Million Designate Etude Gampert Demierre Moreno as Independent Proxy Elect Qary Saga as Director Elect Nicolas Bos as Director Elect Nicolas Bos as Director Elect Nicolas Bos as Director Elect Wendy Luthabe as Representative of Category A Registered Shares Raifly PricewaterhouseCoopers SA as Auditors Resuppoint Fixed Precision and Proceedings of the Compensation Committee Resuppoint Fixed Precision and Proceedings of the Compensation Committee Resuppoint Fixed Ramos as Member of the Compensation Committee Resuppoint Keys Jin as Member of the Compensation Committee Resuppoint Keys Jin as Member of the Compensation Committee Resuppoint Keys Jin as Member of the Compensation Committee Resuppoint Keys Jin as Director Resided Altion Ruport as Director Resided Burkhart Grund as Director Resided Burkhart Grund as Director Resided Jurkhart Grund as Director Resided Jurkhart Grund as Director Resided Jurkhart Ruport as Director Resided Jurkhart Ruport as Director Resided Johann Ruport as Director Resided Library Ruport as Director Resided Milators Scale Proceeding Annual Ruport as Director Resided Ruport Auditory Ruports Elect Director Director Scale Park Ruport	For	For For For Spitt For Spitt For Spitt For Spitt Spitt For For Spitt Spitt For
	KEI Industries Limited NetApp, Inc. PIMCO Global Investors Series Global Investment Grade Credit Fund Hundsun Technologies, Inc. Nexi SpA	India USA Ireland China Italy	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Nicotation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Pixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million Approve Remuneration of Directors in the Amount of CHF 8.5 Million Approve Remuneration of Directors in the Amount of CHF 8.5 Million Approve Namia Remuneration of Executive Committee in the Amount of CHF 17.4 Million Designate Etude Gampert Demierre Moreno as Independent Proxy Elect Qary Saga as Director Elect Nicotas Bos as Director Elect Nicotas Bos as Director Elect Nicotas Bos as Director Elect Wendy Luthabe as Representative of Category A Registered Shares Raifly PricewaterhouseCoopers SA as Auditors Resuppoint Fixed Prendish as Member of the Compensation Committee Resuppoint Fixed Prendish as Member of the Compensation Committee Resuppoint Fixed Ramos as Member of the Compensation Committee Resuppoint Keys Jin as Member of the Compensation Committee Resuppoint Keys Jin as Member of the Compensation Committee Resuppoint Keys Jin as Member of the Compensation Committee Resuppoint Keys Jin as Member of the Compensation Committee Resuppoint Keys Jin as Member of the Compensation Committee Resident Amon Rupert as Director Resided Floria Diruckermiller as Director Resided Jurkant Grund as Director Resided Jurkant Rumos as Member of the Compensation Committee Resident Amon Rupert as Director Resided Jurkant Rumos as Director Resided Member Author Scale Rumos Authors Resided Jurkant Rumos as Director Resided Rumos Authors Resided Jurkant Rumos as Director Resided Rumos Authors Resided Rumos Rumos Rumos R	For	For For For Spitt Spitt For Spitt Spitt For Spitt Spitt For Spitt For Spitt Spitt For Spitt Spitt For For Spitt Spitt For For Spitt Spitt For
	KEI Industries Limited NetApp, Inc. PIMCO Global Investors Series Global Investment Grade Credit Fund Hundsun Technologies, Inc. Nexi SpA	India USA Ireland China Italy	Accept Financial Statements and Statements and Statements and Statements and Statements and Statements (Approve Allocation of Income and Ordinary Dividends of CHE 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Discharge of Board and Sento Management Approve Fixed Remainsration of Executive Committee in the Amount of CHF 1.5.5 Million Approve Remainsration of Directors in the Amount of CHF 1.5.5 Million Approve Remainsration of Directors in the Amount of CHF 1.5.5 Million Approve Remainsration of Directors in the Amount of CHF 1.5.5 Million Designate Etude Gampent Demierre Moreno as independent Proxy Executive Statements and Chemistration of CHF 1.5.5 Million Designate Etude Gampent Demierre Moreno as independent Proxy Executive Statements and Statement State	For	For For For Spitt For Spitt Spitt For Spitt Spitt For Spitt For Spitt For Spitt For Spitt For Spitt Spitt For For Spitt Spitt For
	KEI Industries Limited NetApp, Inc. PIMCO Global Investors Series Global Investment Grade Credit Fund Hundsun Technologies, Inc. Nexi SpA	India USA Ireland China Italy	Accept Financial Statements and Statements and Statements and Statements and Statements (Approva Microation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approva Discharge of Board and Serion Management Approva Discharge of Board and Serion Management Approva Private Private (Approva Discharge) and Private (Approva Private Privat	For	For For Spilt For
	KEI Industries Limited NetApp, Inc. PIMCO Global Investors Series Global Investment Grade Credit Fund Hundsun Technologies, Inc. Nexi SpA	India USA Ireland China Italy	Accept Financial Statements and Statements and Statements and Statements and Statements and Statements Approve Allocation of Income and Ordinary Dividends of CHE 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Discharge of Board and Senior Management Approve Fixed Remarkanish of Executive Committee in the Amount of CHF 1.55 Million Approve Proceedings of Executive Committee in the Amount of CHF 5.5 Million Approve Variable Remarkanish of Executive Committee in the Amount of CHF 1.74 Million Person Remarkanish of Executive Committee in the Amount of CHF 1.74 Million Person Remarkanish of Executive Committee in the Amount of CHF 1.74 Million Person Variable Remarkanish of Executive Committee in the Amount of CHF 1.74 Million Person Variable Remarkanish of Executive Committee in the Amount of CHF 1.74 Million Person Variable Remarkanish of Executive Committee in the Amount of CHF 1.74 Million Person Variable Remarkanish of Person Variable	For	For For For Split For
	KEI Industries Limited NetApp, Inc. PIMCO Global Investors Series Global Investment Grade Credit Fund Hundsun Technologies, Inc. Nexi SpA	India USA Ireland China Italy	Accept Financial Statements and Statements and Statements and Statements and Statements (Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share Approve Disciolage of Board and Sentin Management Approve Fixed Reministration of Executive Committee in the Amount of CHF 15.5 Million Approve Disciolage and Approve Management Disciolage and Approve Disciolage A	For	For For For Spitt Spitt For Spitt Spitt For Spitt Spitt For Spitt Spitt For For Spitt Spitt For For Spitt Spitt For

13-Sep-24	Shanghai M&G Stationery, Inc.	China	Elect Feng Binlu as Supervisor	For	For
14-Sep-24	Shenzhen YUTO Packaging Technology Co., Ltd. NCC Limited	China	Approve Completion, Termination of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital Approve Interim Prolif Distribution Accept Financial Statements and Statutory Reports	For For	For For
			Approve Dividend Approve Payment of Commission to Non-Executive Directors	For For	For For
			Approve Remuneration of Cost Auditors Elect Rajender Mohan Malla as Independent Director Reelect A V Raju as Director	For For	For For
18-Sep-24	Conagra Brands, Inc.	USA	Reelect Utpal Sheth as Director Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For Against
			Amend Certificate of Incorporation to Limit the Liability of Certain Officers Elect Director Anii Arora Elect Director Penise A. Paulonis	For For	For For
			Elect Director Emanuel "Manny" Chirico Elect Director Fran Horowitz	For For	For For
			Elect Director Francisco Fraga Elect Director George Dowdle Elect Director George Dowdle	For For	For For
			Elect Director Milissa Lora Elect Director Richt Ann Marshall Elect Director Richt Ann Marshall	For For	For For
			Elect Director Sean M. Connolly Elect Director Thomas "Tony" K. Brown	For For	For For
	Darden Restaurants, Inc.	USA	Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	For For	For For
			Amenic Omitious Stock Plant Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains Elect Director Charles M. Sonsteby	Against For	For
			Elect Director Cynthia T. Jamison Elect Director James P. Fogarty	For For	For For
			Elect Director Juliana L. Chugg Elect Director Murgaret Shan Albins Elect Director Anan Alensah Elect Director Anan Alensah	For For	For For
			Elect Director Ricardo (Rick) Cardenas Elect Director Timothy J. Wilmott	For For	For For
			Elect Director William S. Simon Ratify KPMG LLP as Auditors Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	For For Against	For For
	Games Workshop Group Plc	United Kingdom	Report on Targets to Phase Out Use of Gestation Crates in Pork Supply Chain Accept Financial Statements and Statutory Reports	Against For	Against For
			Approve Remuneration Policy Approve Remuneration Report Approve Remuneration Report Authorics Description of Austites	For For	For For
			Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For For	For For
			Authorise Market Purchase of Ordinary Shares Elect Elizabeth Harrison as Director	For For	For For
			Reappoint KPMG LLP as Auditors Re-elect John Brewis as Director Re-elect Kate Marsh as Director	For For	For For
			Re-elect Kevin Rountree as Director Re-elect Mark Lam as Director	For For	For For
	Goodwe Technologies Co., Ltd.	China	Re-elect Randal Casson as Director Amend Articles of Association Approximate Department of Association Approximate Department of Association the Courage to Association than Courage to Association	For For	For For Against
	Jinko Solar Co., Ltd.	China	Approve Proposal on Reducing the Guarantee Limit for Distributed Business Operations Approve Provision of Guarantees for Distributed Business Operations Approve New Estimated Amount of Guarantees	For For	Against For Against
			Approve Reconsideration of Related Party Transaction Agreements Approve Signing of Agreements on Daily Related Party Transactions With Related Parties	For For	For For
	Take-Two Interactive Software, Inc.	USA	Approve to Appoint Auditor Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ellen Siminoff	For For	For For
			Elect Director J Moses Elect Director LaVerne Srinivasan	For For	For
			Elect Director Michael Dornemann Elect Director Michael Sheresky	For	For For
			Elect Director Paul Viera Elect Director Roland Hemandez Elect Director Strauss Zelnick	For For	For For
			Elect Director Susan Tolson Elect Director William "Bing" Gordon	For For	For For
19-Sep-24	Foshan Haitian Flavouring & Food Co., Ltd.	China	Ratify Ernst & Young LLP as Auditors Approve Authorization of the Board to Handle All Related Matters Approve Authorization of the Board to Handle All Related Matters Approve Authorization of the Board North Party Pa	For For	For Against
			Approve Draft and Summary on Employee Share Purchase Plan Approve Management Measures for the Employee Share Purchase Plan Approve Remuneration of Directors and Supervisors	For For	Against Against For
			Elect Chen Min as Supervisor Elect Cheng Xue as Director	For For	For For
			Elect Dial Wen as Director Elect Ding Bangqing as Director Elect Guan Jianghua as Director	For For	For For
			Elect Huang Shuliang as Supervisor Elect Huang Wenbiao as Director	For For	For For
			Elect Liao Changhui as Director Elect Qu Wenzhou as Director Elect Wen Zhou as Director Elect Wen Zhizhou as Director	For For	Against For For
20-Sep-24	Max Healthcare Institute Limited	India	Elect Weit Zirtzhou as Director Accept Consolidated Financial Statements and Statutory Reports	For For	For
			Accept Standalone Financial Statements and Statutory Reports Approve Final Dividend	For	For For
			Approve Remuneration of Cost Auditors Elect Pranav C. Mehta as Director Reelect Narayan K. Seshadri as Director	For For	For For
	Zhejiang Supor Co., Ltd.	China	Approve Authorization of the Board to Handle All Related Matters Approve Draft and Summary of Stock Option Incentive Plan	For For	Against Against
23-Sep-24	FedEx Corporation	USA	Approve Methods to Assess the Performance of Plan Participants Approve Performance Incentive Fund Management Measures Advisory Vote Dratify Name Executive Officers' Compensation	For For	Against Against For
00p-24			Aumsony vote to Natily Verlies Executive Officers Configurations Amend Certificate of Incorporation to Limit the Limiting Certain Officers Amend Certificate of Incorporation to Remove Pass-Through Voting Provision	For For	For For
			Elect Director Amy B. Lane Elect Director David P. Steiner Elect Director Flederick P. Perpall	For For	For For
			Elect Director Frederick W. Smith Elect Director Joshua Cooper Ramo	For For	For For
		-	Elect Director Marvin R. Ellison Elect Director Nancy A. Norlon	For For	For For
			Elect Director Paul S. Walsh Elect Director R. Brad Martin Elect Director Rajesh Subramaniam	For For	For For
			Elect Director Silvia Davila Elect Director Stephen E. Gorman	For For	For For
			Elect Director Susan C. Schwab Elect Director Susan Patricia Griffith Ratify Ernst & Young LLP as Auditors	For For	For For
			Report on "Just Transition" Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against Against	Split Split
	Shenzhen Inovance Technology Co., Ltd.	China	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors Approve Authorization of the Board to Handle All Related Matters	Against For	Against Against
24-Sep-24	Bank of China Limited	China	Approve Draft and Summary of Equity Incentive Plan Approve Methods to Assess the Performance of Plan Participants Amend Procedural Rules for Board of Supervisors	For For	Against Against For
			Approve Abolishment of the Management Measures for Investment Approval Approve Application for Special Outbound Donation Limit	For For	For For
			Approve Ernst & Young Hua Ming LLP as Domestic Auditor and External Auditor for Internal Control and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration Approve Scheme on the Authorization to the Board of Directors Granted by the Shareholders' Meeting (Revised in 2024)	For For	For
	General Mills, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Disclose Regenerative Agriculture Practices Within Supply Chain	For Against	For Split
			Elect Director Benno O. Dorer Elect Director C. Kim Goodwin	For For	For For
			Elect Director Diane L. Neal Elect Director Elizabeth C. Lempres Elect Director Eric D. Sprunk	For For	For For
			Elect Director Jeffrey L. Harmening Elect Director Jo Ann Jenkins	For For	For For
			Elect Director John G. Morifisis Elect Director Jorge A Uribe Elect Director Maria A. Sastre	For For	For For
			Elect Director Maria G. Henry Elect Director Steve Odland	For For	For For
	Goodwe Technologies Co. Ltd.	China	Ratify KPMG LLP as Auditors Report on Efforts to Reduce Plastic Use Approve Authorization of the Board to Handle All Related Matters	For Against	For Split Against
	Goodwe Technologies Co., Ltd.	Offilia	Approve Authorization of the Board to Handle All Related Matters Approve Draft and Summary of Performance Share Incentive Plan	For	Against Against

			Approve Methods to Assess the Performance of Plan Participants	For	Against
	IRB Infrastructure Developers Limited	India	Accept Condidated Financial Statements and Statutory Reports Accept Standalone Financial Statements and Statutory Reports	For For	For
			Approve Remuneration of Cost Auditors Reelect Virendra D. Mhaiskar as Director	For For	For Against
26-Sep-24	APL Apollo Tubes Limited	India	Accept Financial Statements and Statutory Reports Amend Articles of Association - Board Related	For For	For For
			Approve Final Dividend Approve Remuneration of Cost Auditors	For For	For For
			Reelect Ashok Kumar Gupta as Director Reelect Sanjay Gupta as Director	For For	Against Against
	Lamb Weston Holdings, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For For	For For
			Elect Director Andre J. Hawaux Elect Director Charles A. Blixt	For For	For For
			Elect Director Hala G. Moddelmog Elect Director Maria Renna Sharpe	For For	For For
			Elect Director Peter J. Bensen Elect Director Rita Fisher	For For	For For
			Elect Director Robert A. Niblock Elect Director Robert J. Coviello	For For	For For
			Elect Director Thomas P. Werner Elect Director W.G. Jurgensen	For	For For
	Yantai Jereh Oilfield Services Group Co. Ltd.	China	Ratify KPMG LLP as Auditors Approve Interim Profit Distribution and Capitalization of Capital Reserves	For For	For For
27-Sep-24	Companhia de Saneamento Basico do Estado de S Paulo SABESP	ao Brazil	Approve Classification of Alexandre Goncalves Silva as Independent Director	For	For
			Approve Classification of Gustavo Rocha Gattass as Independent Director Approve Classification of Mateus Affonso Bandeira as Independent Director	For For	For For
			Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
			Elect Directors Elect Fiscal Council Members	For For	Against For
			In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees? In Case Comeditive Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees?	None For	Abstain Abstain
			In Case One of the Nominees Leaves the Fiscal Council State Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed State?	For None	Against Against
			In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	For None	Against Against
			Percentage of Votes to Be Assigned - Elect Alexandre Goncalves Silva as Independent Director Percentage of Votes to Be Assigned - Elect Anderson Marcio de Oliveira as Director	None None	Abstain Abstain
			Percentage of Votes to Be Assigned - Elect Augusto Miranda da Paz Junior as Director	None	Abstain
			Percentage of Votes to Be Assigned - Elect Claudia Polto da Cunha as Director Percentage of Votes to Be Assigned - Elect Clustavo Rocha Gattasa as Independent Director Percentage of Votes to Be Assigned - Elect Karia Bertocco Trindade as Director	None None None	Abstain Abstain Abstain
			Percentage of Votes to Be Assigned - Elect Mateus Affonso Bandeira as Independent Director	None	Abstain
20.0	Trimble les	LICA	Percentage of Votes to Be Assigned - Elect Tiago de Almeida Noel as Director Percentage of Votes to Be Assigned - Elect Tinn Freira Amado as Director	None None	Abstain Abstain
30-Sep-24	Trimble Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	For	For
			Elect Director Borje Ekholm Elect Director James C. Dalton	For	For
			Elect Director Johan Wilbergh Elect Director Kaigham (Ken) Gabriel	For For	For
			Elect Director Kara Sprague Elect Director Mark S. Peek	For	For
			Elect Director Meaghan Lloyd Elect Director Robert G. Painter	For For	For For
			Elect Director Ronald S. Nersesian Elect Director Thomas Sweet	For For	For For
01-Okt-24	Royal KPN NV	Netherlands	Ratify Ernst & Young LLP as Auditors Elect Rob Shuter to Supervisory Board	For For	Split For
03-Okt-24	RPM International Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan	For For	Against For
			Declassify the Board of Directors Elect Director Bruce A. Carbonari	For	For Do Not Vote
			Elect Director Jenniffer D. Deckard Elect Director Salvatore D. Fazzolari	For	For Do Not Vote
08-Okt-24	Chacha Food Co., Ltd.	China	Ratify Deloitte & Touche LLP as Auditors Approve Authorization of the Board to Handle All Related Matters	For For	For Against
			Approve Draft and Summary of Stock Option Incentive Plan Approve Methods to Assess the Performance of Plan Participants	For For	Against Against
	Franklin Templeton ETF Trust	USA	Elect Director Alison J. Baumann Elect Director Anantha K. Pradeep	For For	For For
			Elect Director Deborah D. McWhinney Elect Director Patrick O'Connor	For For	For For
	The Procter & Gamble Company	USA	Elect Director Rohit Bhagat Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
			Elect Director Amy L. Chang Elect Director Ashley McEvoy	For	For For
			Elect Director B. Marc Allen Elect Director Brett Biggs	For For	For For
			Elect Director Christine M. McCarthy Elect Director Christopher Kempczinski	For	For For
			Elect Director Debra L. Lee Elect Director Jon R. Moeller	For For	For For
			Elect Director Joseph Jimenez Elect Director Patricia A. Woertz	For For	For For
			Elect Director Rajesh Subramaniam Elect Director Robert J. Portman	For For	For For
			Elect Director Sheila Bonini Elect Director Terry J. Lundgren	For For	For For
			Ratify Deloitte & Touche LLP as Auditors Report on Median Gender/Racial Pay Gap	For Against	For Split
10-Okt-24	InPost SA	Luxembourg	Elect Didier Sloessel as Supervisory Board Member Elect Hein Pretorius as Supervisory Board Member	For For	For Against
	Paychex, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director B. Thomas Golisano	For For	For Split
			Elect Director John B. Gibson Elect Director Joseph G. Doody	For For	For For
			Elect Director Joseph M. Tucci Elect Director Joseph M. Velli	For For	Split For
			Elect Director Kara Wilson Elect Director Kevin A. Price	For For	For For
			Elect Director Martin Mucci Elect Director Pamela A. Joseph	For For	For Split
			Elect Director Theresa M. Payton Elect Director Thomas F. Bonadio	For For	For For
11-Okt-24	Inner Mongolia Yili Industrial Group Co., Ltd.	China	Ratify PricewaterhouseCoopers LLP as Auditors Approve Amendments to Articles of Association	For For	For For
			Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital Approve Repurchase and Cancellation of Performance Shares	For For	For For
	International Paper Company	USA	Approve to Appoint Auditor Adjourn Meeting	For For	For For
13-Okt-24	Cipla Limited	India	Issue Shares in Connection with Acquisition Elect Abhijit Joshi as Director	For For	For For
			Elect Adil Zainulbhai as Director Elect Kamil Hamied as Director	For For	For For
			Elect Maya Hari as Director Elect Sharmila Paranjpe as Director	For For	For For
15-Okt-24	Goodwe Technologies Co., Ltd.	China	Approve Provision of Guarantee Approve Reduction of the Provision of Guarantee for Distributed Business Development	For For	For For
	Hengdian Group DMEGC Magnetics Co., Ltd. Reliance Industries Ltd.	China India	Approve Additional Provision of Guarantee Approve Issuance of Bonus Shares	For For	For For
	Telstra Group Limited	Australia	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association Appoint Deloitte Touche Tohmatsu as Auditor of the Company	For For	For For
			Approve Grant of Performance Rights to Vicki Brady Approve Grant of Restricted Shares to Vicki Brady	For For	For For
			Approve Remuneration Report Elect Roy H Chestnutt as Director	For For	For For
16-Okt-24	Commonwealth Bank of Australia	Australia	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn Approve Remuneration Report	For For	For For
			Elect Julie Galbo as Director Elect Kate Howitt as Director	For For	For For
17-Okt-24	Auckland International Airport Limited	New Zealand	Elect Peter Harmer as Director Authorize Board to Fix Remuneration of the Auditors	For For	For For
			Elect Dean Hamilton as Director Elect Grant Devonport as Director	For For	For For
			Elect Mark Binns as Director Elect Tania Simpson as Director	For For	For For
	Medtronic Plc	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation Authorize Overseas Market Purchases of Ordinary Shares	For For	For For
			Elect Director Andrea J. Goldsmith Elect Director Craig Arnold	For For	For Split
			Elect Director Elizabeth G. Nabel	For	For

			Elect Director Geoffrey S. Martha	For	Split
			Elect Director Gregory P. Lewis Elect Director Gregory P. Lewis Elect Director Kendall J. Powell	For For	For For
			Elect Director Kevin E. Lofton Elect Director Lidia L. Fonseca	For For	For For
			Elect Director Randall J. Hogan, III Elect Director Scott C. Donnelly	For For	For For
			Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law	For For	For For
-	SSGA SPDR ETFs Europe I plc SPDR FTSE EPR Europe ex UK Real Estate UCITS ETF Fu	IA Ireland	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law Accept Financial Statements and Statutory Reports and Review the Company's Affairs	For For	For Do Not Vote
	Europe ax or real Estate don't En 14	iicidiid	Authorise Board to Fix Remuneration of Auditors Ratify Ernst & Young as Auditors	For For	Do Not Vote Do Not Vote
19-Okt-24	Seagate Technology Holdings plc	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation Determine Price Range for Reissuance of Treasury Shares	For For	For For
			Elect Director Dylan G. Haggart Elect Director Jay L. Geldmacher	For For	For For
			Elect Director Judy Bruner Elect Director Mark W. Adams	For For	For For
			Elect Director Michael R. Cannon Elect Director Prat S. Bhatt	For For	For For
			Elect Director Richard L. Clemmer Elect Director Shankar Arumugavelu Elect Director Stechania Tilenius	For For For	For For
			Elect Director Vililiam D. Nosley Elect Director Vililiam D. Nosley Elect Director Yolanda L. Conyers	For For	For For
21-Okt-24	Multiplan Empreendimentos Imobiliarios SA	Brazil	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration Approve the Acquisition by the Company of 90,049,527 Ordinary Shares of Its Own Issue Held by Shareholder 1700480 Ontario In	For	For For
22-Okt-24	Transurban Group	Australia	Approve Grant of Performance Awards to Michelle Jablko Approve Remuneration Report	For For	For Split
			Elect Craig Drummond as Director Elect Gary Lennon as Director	For For	For For
			Elect Robert Whitfield as Director Elect Timothy Reed as Director	For For	For Split
23-Okt-24	Adyen NV Parker-Hannifin Corporation	Netherlands USA	Elect Tom Adams to Management Board Advisory Vote to Ratify Named Executive Officers' Compensation	For For For	For For
			Elect Director Denise Russell Fleming Elect Director E. Jean Savage Elect Director James L. Wainscott	For For	For For
			Elect Director James R. Verrier Elect Director James R. Verrier Elect Director Jennifer A. Parmentier	For For	For For
			Elect Director Joseph Scaminace Elect Director Kevin A. Lobo	For For	For For
			Elect Director Lance M. Fritz Elect Director Laura K. Thompson	For For	For For
			Elect Director Linda A. Harty Ratify Deloitte & Touche LLP as Auditors	For For	For For
24-Okt-24	Bio-Techne Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Alpna Seth	For For	Against For
			Elect Director John L. Higgins Elect Director Joseph D. Keegan Elect Director Judith Klimovsky	For For	For For
			Elect Director Judith Klimovsky Elect Director Julie L. Bushman Elect Director Kim Keldeman	For For For	For For
			Elect Director Nim Keiderman Elect Director Robert V. Baumgartner Elect Director Robert Nusse	For For	For For
			Elect Director Rupert Vessey Fix Number of Directors at Nine	For For	For For
25-Okt-24	PRIO SA	Brazil	Ratify KPMG, LLP as Auditors Rectify Remuneration of Company's Management for 2024	For For	For For
28-Okt-24	Companhia de Saneamento Basico do Estado de S Paulo SABESP	Sao Brazil	Amend Article 27	For	Against
			Consolidate Bylaws	For	Do Not Vote Against Do Not Vote
	Mediobanca Banca di Credito Finanziario SpA	Italy	Accept Financial Statements and Statutory Reports Approve Allocation of Income	For For	For For
			Approve Annual Performance Share Scheme Approve Remuneration Policy	For For	For For
			Approve Second Section of the Remuneration Report Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 4	For For	For For
	Wolters Kluwer NV	Netherlands	Authorize Share Repurchase Program and Reissuance of Repurchased Shares Elect Anjana Harve to Supervisory Board	For For	For For
29-Okt-24	Cintas Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	For For For	For Split For
			Elect Director Beverly K. Carmichael Elect Director Joseph Scaminace Elect Director Karen L. Carnahan	For For	For For
			Elect Director Martin Mucci Elect Director Melanie W. Barstad	For For	For For
			Elect Director Robert E. Coletti Elect Director Ronald W. Tysoe	For For	For For
			Elect Director Scott D. Farmer Elect Director Todd M. Schneider	For For	For For
			Ralify Ernst & Young LLP as Auditors Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	For Against	For Split
	CSL Limited	Australia	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal Report on Political Contributions Approve Grant of Performance Share Units to Paul McKenzie	Against Against For	For For
	OCE EMMOD	Austuni	Approve Increase to Non-Executive Director Fee Cap Approve Potential Leaving Entitlements for Directors of CSL Subsidiary Entities, Excluding KMP and GLG Members	None For	For For
			Approve Re-insertion of Proportional Takeover Approval Provisions in Constitution Approve Remuneration Report	For For	For For
			Elect Alison Walkins as Director Elect Andrew Cuthbertson as Director	For For	For For
			Elect Brian McNamee as Director Elect Elaine Sorg as Director	For For	For For
	Sungrow Power Supply Co., Ltd.	China	Elect Samantha Lewis as Director Amend Management Measures for Raised Funds	For For	For Against
			Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding Meetings of Board of Directors	For For	Against Against
			Amend Rules and Procedures Regarding Meetings of Board of Supervisors Approve Amendments to Articles of Association Approve Amount and Usage of Raised Funds	For For For	Against For For
			Approve Arrangement of Accumulated Profits Approve Arrangement of Social Handle All Related Matters	For For	For For
			Approve Basic Share Issuance Scale	For	For
			Approve Demonstration Analysis Report on the Company's Overseas GDR Issuance Plan for the Issuance of New Domestic Basic Approve Feasibility Analysis Report on the Intended Usage of Raised Funds	For	For For
			Approve listing Location Approve Pricing Method	For For For	For For
			Approve Proxing Memora Approve Provision of Guarantee Approve Prurchase of Liability Insurance for Directors, Supervisors and Senior Management Members and Prospectus Liability Insurance for Directors, Supervisors and Senior Management Members and Prospectus Liability Insurance for Directors, Supervisors and Senior Management Members and Prospectus Liability Insurance for Directors, Supervisors and Senior Management Members and Prospectus Liability Insurance for Directors, Supervisors and Senior Management Members and Prospectus Liability Insurance for Directors, Supervisors and Senior Management Members and Prospectus Liability Insurance for Directors, Supervisors and Senior Management Members and Prospectus Liability Insurance for Directors, Supervisors and Senior Management Members and Prospectus Liability Insurance for Directors, Supervisors and Senior Management Members and Prospectus Liability Insurance for Directors, Supervisors and Senior Management Members and Prospectus Liability Insurance for Directors, Supervisors and Senior Management Members and Prospectus Liability Insurance for Directors, Supervisors and Senior Management Members and Prospectus Liability Insurance for Directors, Supervisors and Senior Management Members and Prospectus Liability Insurance for Directors and Senior Members	For	For For
			Approve Full classe of Liability Plantal Central Visions, Supervisors and Jenior management members and Prospectus Lability ins Approve Shareholder Dividend Return Plan	For For	For For
			Approve Special Report on the Usage of Previously Raised Funds Approve Target Subscribers	For For	For For
			Approve the Company's Compliance with the Conditions for Issuing New Domestic Basic A-Shares through Overseas GDR Issuar Approve the Company's Overseas Issuance of GDR and Listing on the Frankfurt Stock Exchange in Germany	For	For For
			Approve the Conversion Rate Between GDR and the Underlying A-Shares Approve the Conversion Restriction Period Between GDR and the Underlying A-Shares Approve the Diluted Immediate Return of Newly Issued Domestic Basic A-Shares in GDR Overseas by the Company and the Com-	For For	For For
			Approve the Diluted Immediate Return of Newly Issued Domestic Basic A-Shares in GDR Overseas by the Company and the Com Compensatory Measures and Commitments by Relevant Entities Approve the Issuance Plan for the New Domestic Basic A-Shares from the Company's Overseas Issuance of GDR	pany's For For	For For
			Approve the Scale of GDR During its Existence Period Approve Type and Par Value of Securities Issued	For For	For For
30-Okt-24	BHP Group Limited	Australia	Approve Underwriting Method Approve Climate Transition Action Plan	For For	For For
			Approve Grant of Awards to Mike Henry Approve Remuneration Report	For For	For For
			Elect Catherine Tanna as Director Elect Christine O'Reilly as Director	For For	For For
			Elect Dion Weisler as Director Elect Don Lindsay as Director Elect On Lindsay as Director	For For	For For
			Elect Gary Goldberg as Director Elect Ken MacKenzie as Director Elect Michelle Hinchliffe as Director	For For For	For For
			Elect Ros McEwan as Director Elect Ros McEwan as Director Elect Xiaoqun Clever-Steg as Director	For For	For For
	China Life Insurance Co. Ltd.	China	Approve Interim Profit Distribution Plan Elect Cai Xiliang as Director	For For	For For
31-Okt-24	Juneyao Airlines Co., Ltd. Wesfarmers Limited	China Australia	Approve to Appoint Financial Auditor and Internal Control Auditor Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	For For	For For

			Approve Increase in Remuneration Pool for Non-Executive Directors	None	For
			Approve increase in reminimentation Poor for increasecuring Directors Approve Reminimentation Report Elect Alison Mary Walkins as Director	For For	For
			Elect Friedrich (Tom) von Oertzen as Director Elect Kathryn Marian Munnings as Director	For	For For
01-Nov-24	East Buy Holding Limited	Cayman Islands	Accept Financial Statements and Statutory Reports Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For For
			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Reissuance of Repurchased Shares	For For	Against Against
			Authorize Repurchase of Issued Share Capital Elect Lin Zheying as Director	For	For For
	Kellanova	USA	Elect Sun Chang as Director Adjourn Meeting	For	For For
			Advisory Vote on Golden Parachutes Approve Merger Agreement	For For	Against For
05-Nov-24	BYD Company Limited	China	Approve BYD Company Limited 2024 Employee Share Ownership Plan (Draft) and its Summary Approve Grant of Authorization to the Board and its Authorized Persons to Deal with Matters in Relation to the BYD Company Limited 2024 For the Company Deal Plan (Full Vision for the Company Compan	For	Split Split
			Employee Share Ownership Plan in Full Discretion Approve Management Measures for BYD Company Limited 2024 Employee Share Ownership Plan Approve Renewal of Registered Capital and Amend Articles of Association	For For	Split Split
	Lam Research Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Abhijit Y. Talwalkar	For For	For Split
			Elect Director Bethany J. Mayer Elect Director Elic K. Brandt		For For
			Elect Director Ho Kyu Kang Elect Director Ita M. Brennan	For For	For For
			Elect Director Jyoti K. Mehra		For For
			Elect Director Michael R. Cannon	For	For For
			Elect Director Sohail U. Ahmed Elect Director Timothy M. Archer	For For	For
06-Nov-24	Amcor Plc	Jersey	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
		-	Eiect Director Achal Agarwal Eiect Director Andrea Bertone	For For	For For
			Elect Director Arun Nayar Elect Director David Szczupak	For	For For
			Elect Director Graeme Liebelt Elect Director Graham Chipchase	For	For For
			Elect Director Lucrece Foufopoulos-De Ridder Elect Director Nicholas T. Long (Tom)	For	For For
			Elect Director Peter Konieczny Elect Director Susan Carter	For	For For
	Automatic Data Processing, Inc.	USA	Ratify PricewaterhouseCoopers AG as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation		For For
			Elect Director Carlos A. Rodriguez. Elect Director David V. Goeckeler	For For	For For
			Elect Director Francine S. Katsoudas Elect Director John P. Jones	For	For For
			Elect Director Linnie M. Haynesworth Elect Director Maria Black	For For	For
			Elect Director Nazzic S. Keene Elect Director Peter Bisson	For	For
			Elect Director Sandra S. Wijnberg Elect Director Scott F. Powers		For
			Elect Director Thomas J. Lynch Elect Director William J. Ready	For For	For
	Cardinal Health, Inc.	USA	Ratify Deloitte & Touche LLP as Auditors Adopt Policy on Improved Majority Voting for Election of Directors Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against For
			Advisory vote to Ratiny Named Executive Officers Compensation Elect Director Akhil John' Elect Director Christine A. Mundkur	For For	For For
			Elect Director David C. Evans	For For	For For
			Elect Director Gregory B. Kenny Elect Director Jason M. Hollar	For	For
			Elect Director Michelle M. Brennan Elect Director Nancy Killefer Elect Director Nancy Killefer Elect Director Nancy Killefer	For For	For
			Elect Director Patricia A. Hemingway Hall Elect Director Robert W. Azelby Elect Director Sheri H. Edison	For For	For For
	Jinko Solar Co., Ltd.	China	Ratify Ernst Voung LLP as Auditors Amend Rules and Procedures Regarding General Meetings of Shareholders		For
	Siliko Goldi Go., Etd.	Cillia	Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For For
			Approve Accumulated Profit Distribution Arrangement Approve Amendments to Articles of Association	For For	For For
			Approve Authorization of the Board to Handle Matters Related to Issuance and Listing of Global Depositary Receipts Approve Base Share Issue Scale	For	For
			Approve Company's Overseas Issuance of Global Depositary Receipts and the Issuance of New Domestic Basic A Shares Plan Approve Conversion Rate Between GDR and Underlying A-Share Stocks	For For	For For
			Approve Demonstration and Analysis Report on the Company's Overseas Issuance of Global Depository Receipts and the Issuance of New Domestic Basic A Shares	For	For
			Approve Feasibility Analysis Report on the Use of Funds Raised from the Company's Overseas Issuance of Global Depository Receipts to Add New Domestic Basic A Shares Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken and Commitment from	For	For
			Approve Investment of Raised Funds in the Field of Technological Innovation	For For	For For
			Approve Issuance of Global Depositary Receipts and Listing on Frankfurt Stock Exchange Approve Issue Manner and Issue Time	For For	For
			Approve Listing Location Approve Listing Location	For	For
			Approve Purchase of Liability Insurance for Directors, Supervisors, and Senior Management Members and Prospectus liability Insurance	For For	For
			Approve Report on the Usage of Previously Raised Funds Approve Resolution Validity Period	For	For For
			Approve Restriction Period for Conversion of GDRs to Underlying A-shares Approve Scale and Usage of Raised Funds	For	For For
			Approve Scale of GDR During its Period Approve Shareholder Return Plan	For For	For For
			Approve Target Parties Approve Underwriting Method	For	For For
	KLA Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Emiko Higashi	For	For For
			Elect Director Gary Moore Elect Director Jeneanne Hanley	For	For For
			Elect Director Kevin Kennedy Elect Director Michael McMullen		For For
			Elect Director Richard P. Wallace Elect Director Robert Calderoni	For	For For
			Elect Director Robert Rango Elect Director Victor Peng	For	For For
	Raia Drogasil SA	Brazil	Ratify PricewaterhouseCoopers LLP as Auditors Amend Restricted Stock Plan Approved at the September 15, 2020 EGM	For	For Against
	Shenzhen Transsion Holding Co., Ltd.	China	Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding Meetings of Board of Directors	For For	Against Against
			Amend Rules and Procedures Regarding Meetings of Board of Supervisors Approve Amendments to Articles of Association		Against For
08-Nov-24	Pernod Ricard SA	France	Approve Interim Profit Distribution Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	For For	For
			Appoint KPMG as Auditor for the Sustainability Reporting Approve Allocation of Income and Dividends of EUR 4.70 per Share	For	For
			Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation of Alexandre Ricard, Chairman and CEO		For Split
			Approve Compensation Report of Corporate Officers Approve Consolidated Financial Statements and Statutory Reports	For For	For
			Approve Financial Statements and Statutory Reports Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO Approve Remuneration Policy of Diseases	For For	For Against
			Approve Remuneration Policy of Directors Authorize Filing of Required Documents/Other Formalities Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For For
			Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
			Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers Reelect Alexandre Ricard as Director	For	Split Split
				For	
	The School ander Comments to	AZII	Reelect Cesar Giron as Director Reelect Virginie Fauvel as Director	For For	For For
	The Estee Lauder Companies Inc.	USA	Reelect Cesar Giron as Director Reelect Virginie Fauvel as Director Advisory Voto I Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	For For	For Against Split
	The Estee Lauder Companies Inc.	USA	Reelect Cesar Giron as Director Reelect Virginie Fauvet as Director Advisory Vote to Astify Named Executive Officers' Compensation Armed Onnibus Stock Plan Elect Director Arturo Nunez Elect Director Barry S. Sternlicht	For For For For For	For Against Split For Do Not Vote
	The Estee Lauder Companies Inc.	USA	Reelect Cesar Giron as Director Reelect Virgine Fauvel as Director Advisory Victo to Ratify Named Executive Officers' Compensation Amend Onnibus Stock Plan Elect Director Advinor Victor Officers' Compensation Elect Director Advinor Nunez Elect Director Sentine Flymon Elect Director Paul J. Firbourg	For For For For For For For For	For Against Split For Do Not Vote Split Split
11-Nov-24	The Estee Lauder Companies Inc. Zhejiang Supor Co., Ltd.	USA China	Reelect Virginie Fauvel as Director Reelect Virginie Fauvel as Director Advisory Vote to Raffly Named Escutive Officers' Compensation Amend Omnibus Stock Plan Elect Director Ann's Numez Elect Director Ann's Numez Elect Director Barry S. Stermlicht Elect Director Barry S. Stermlicht	For For For For For For For For For	For Against Split For Do Not Vote Split

12-Nov-24	lask Hanni & Annaistan Inn	USA	Advisor Velo - Delf-Named Function Officerd Companyation	For	For
12-NOV-24	Jack Henry & Associates, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Curtis A. Campbell	For	For
			Elect Director David B. Foss Elect Director Lisa M. Nelson	For For	For For
			Elect Director Matthew C. Flanigan Elect Director Shruti S. Miyashiro	For For	For For
			Elect Director Tammy S. LoCascio Elect Director Thomas A. Wimsett	For For	For For
			Elect Director Thomas H. Wilson, Jr. Elect Director Wesley A. Brown	For For	For For
			Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws Ratify PricewaterhouseCoopers LLP as Auditors	For For	For For
13-Nov-24	Petra Diamonds Ltd.	Bermuda	Accept Financial Statements and Statutory Reports Amend Articles of Association	For For	For Against
-			Appoint Alex Watson as Board Observer Appoint Amre Youness as Board Observer	None None	For For
			Approve Remuneration Report Authorise Board to Fix Remuneration of Auditors	For For	For For
			Elect Jose Vargas as Director Elect Lerato Molebatsi as Director	For For	For For
			Reappoint BDO LLP as Auditors Re-elect Bernard Pryor as Director	For For	For For
			Re-elect Deborah Gudgeon as Director	For	For
14-Nov-24	Broadridge Financial Solutions, Inc.	1104	Re-elect Richard Duffy as Director Re-elect Varda Shine as Director	For For	For For
14-NOV-24	Broadrage Financial Solutions, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Amit K. Zavery	For For	For For
			Elect Director Annette L. Nazareth Elect Director Brett A. Keller	For For	For For
			Elect Director Eileen K. Murray Elect Director Maura A. Markus	For For	For For
			Elect Director Melvin L. Flowers Elect Director Pamela L. Carter	For For	For For
			Elect Director Richard J. Daly Elect Director Robert N. Duelks	For For	For For
			Elect Director Timothy C. Gokey Ratify Deloitte & Touche LLP as Auditors	For For	For For
	Computershare Limited	Australia	Approve Grant of Performance Rights to Stuart Irving Approve Remuneration Report	For For	For For
			Elect Gerrard Schmid as Director Elect John Nendick as Director	For For	For For
			Elect Lisa Gay as Director	For For	For For
	Goodman Group	Australia	Elect Paul Reynolds as Director Appoint KPMG as Auditor of Goodman Logistics (HK) Limited Appoint KPMG as Auditor of Boodman Logistics (HK) Limited	For	For
			Approve Issuance of Performance Rights to Anthony Rozic Approve Issuance of Performance Rights to Danny Peeters	For For	Against Against
			Approve Issuance of Performance Rights to Gregory Goodman Approve Remuneration Report	For For	Against Against
			Elect Danny Peeters as Director of Goodman Limited Elect Danny Peeters as Director of Goodman Logistics (HK) Limited	For For	Against Against
	Imeik Technology Development Co., Ltd.	China	Elect David Collins as Director of Goodman Logistics (HK) Limited Approve to Appoint Auditor	For For	For For
	Oracle Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Awo Ablo	For For	Split For
			Elect Director Bruce R. Chizen Elect Director Charles W. Moorman	For For	Do Not Vote For
			Elect Director George H. Conrades Elect Director Jeffrey O. Henley	For For	For For
			Elect Director Jeffrey S. Berg	For For	Do Not Vote For
			Elect Director Lawrence J. Ellison Elect Director Leon E. Panetta	For	Split
			Elect Director Michael J. Boskin Elect Director Naomi O. Seligman	For For	Split For
			Elect Director Rona A. Fairhead Elect Director Safra A. Catz	For For	Split For
			Elect Director William G. Parrett Ratify Ernst & Young LLP as Auditors	For For	Split For
	The Trade Desk, Inc.	USA	Report on Climate Risk in Retirement Plan Options Adjourn Meeting	Against For	Against Against
15-Nov-24	Sysco Corporation	USA	Change State of Incorporation from Delaware to Nevada Adopt Measurable Time Bound Goals to Ensure Group Sow Housing for Private Brand Pork Products	For Against	Against For
	7		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Approve Qualified Employee Stock Purchase Plan Elect Director Ali Dibadj	For For	For For
			Approve Qualified Employee Stock Purchase Plan Elect Director Ali Dibadj Elect Director Alison Kenney Paul Elect Director Alison Kenney Paul Elect Director Bradey M. Halverson	For For For	For For For For
			Approve Qualified Employee Stock Purchase Plan Exet Director Ali Dibadj Exet Director Alison Kenney Paul Exet Director Bradge M. Halverson Exet Director Bradge M. Halverson Exet Director Brandsey M. Halverson Exet Director Daniel J. Brutto Exet Director Francesca DeBisse	For For For For For	For For For For For
			Approve Qualified Employee Stock Purchase Plan Exet Director Ali Dibadj Exet Director Alison Kenney Paul Exet Director Bradge M. Halverson Exet Director Bradge M. Halverson Exet Director Brandes M. Bratto Exet Director Brandes A. Bratto Exet Director Francesca DeBiase Exet Director Francesca DeBiase Exet Director Jul M. Golder	For	For For For For For For For
			Approve Qualified Employee Stock Purchase Plan Exet Director Ali Dibadj Exet Director Alison Kenney Paul Exet Director Bradge M. Halverson Exet Director Bradge M. Halverson Exet Director Brandsey M. Halverson Exet Director Francesca DeBiase Exet Director Francesca DeBiase Exet Director Juli M. Golder Exet Director Juli M. Golder Exet Director Juli M. Golder Exet Director July M. Hinshaw Exet Director Lary C. Glasscook	For	For
			Approve Qualified Employee Stock Purchase Plan Elect Director All Dibadj Elect Director Allson Kenney Paul Elect Director Bradey M. Halverson Elect Director Brandey M. Halverson Elect Director Prancesca DeBiase Elect Director Francesca DeBiase Elect Director John M. Hinshaw Elect Director John M. Hinshaw Elect Director John M. Hinshaw Elect Director Lary C. Glassocok Elect Director Schell G. Tallon Elect Director Schell G. Tallon	For	For
17-Nov-24	KEI Industries Limited	India	Approve Qualified Employees Stock Purchase Plan Elect Director All Dibadj Elect Director Allson Kenney Paul Elect Director Braddy M. Halverson Elect Director Brandey M. Halverson Elect Director Prancesca DeBiase Elect Director Prancesca DeBiase Elect Director John M. Hinshaw Elect Director Scholar Standard Elect Director Scholar Schola	For	For
17-Nov-24 19-Nov-24	NCC Limited	india India USA	Approve Qualified Employee Stock Purchase Plan Elect Director Ali Dibadj Elect Director Alison Kenney Paul Elect Director Bardey M. Halverson Elect Director Bardey M. Halverson Elect Director Paranesca Delises Elect Director Faronesca Delises Elect Director Juli M. Golder Elect Director Juli M. Golder Elect Director Juli M. Golder Elect Director Swin P. Hourican Elect Director Swin P. Hourican Elect Director More P. Hourican Elect Director Denetor Marques Elect Director Swin P. Hourican Elect Director Swi	For	For
		India	Approve Qualified Employee Stock Purchase Plan Elect Director Ali Dibadj Elect Director Alison Kenney Paul Elect Director Bardey M. Halverson Elect Director Bardey M. Halverson Elect Director Tennesses Delises Elect Director Tennesses Delises Elect Director Jan M. Golder Elect Director Jul M. Colder Elect Director Jul M. Colder Elect Director Jul M. Colder Elect Director Levin P. Hourican Elect Director Kevin P. Hourican Elect Director Kevin P. Hourican Elect Director Kevin P. Hourican Elect Director Moretor Marques Elect Director Shore to Marques Elect Director Shore to Marques Elect Director Shore to Marques Elect Director Shore (Elector Director Shore) Elector Director Shore (Elector Director Shore) Elector Director Shore (Elector Director Shore) Elector (Elector Elector Shore) Elector (Elector Elector Shore) Elector (Elector Elector (Elector Elector Elect	For	For
	NCC Limited	India	Approve Qualified Employees Stock Purchase Plan Elect Director Ali Dibadj Elect Director Alison Kenney Paul Elect Director Bardey M. Halverson Elect Director Bardey M. Halverson Elect Director Transcess DeBisse Elect Director Transcess DeBisse Elect Director Transcess DeBisse Elect Director Jul M. Golder Elect Director How M. Hiershew Elect Director Kevin P. Hourican Elect Director Larry C. Glasscook Elect Director Larry C. Glasscook Elect Director Shoetor Marques Approve Busuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Materia Related Party Transactions Advisory Vote to Ratify Named Executive Officers' Compensation Change Company Name to The Campbell's Company Elect Director Shoened Duransed.	For	For
	NCC Limited	India	Approve Qualified Employees Stock Purchase Plan Elect Director Ali Dibadj Elect Director Alison Kenney Paul Elect Director Bardey M. Halverson Elect Director Bardey M. Halverson Elect Director Transessa DeBisse Elect Director Transessa DeBisse Elect Director Transessa DeBisse Elect Director January M. M. Golder Elect Director John M. Hinshaw Elect Director Keriv P. Hourison Elect Director Keriv P. Hourison Elect Director Carry C. Glassocok Elect Director Roberto Marques Elect Director Roberto Marques Elect Director Roberto Marques Approve Busiance of Equity or Equity-Linked Securities without Preemptive Rights Approve Busiance of Equity Carry Elector Director Service Officer Compensation Advisory Vote to Ratify Named Executive Officer's Compensation Change Company Name to The Campbell's Company Elect Director Archbold D. van Beuren Elect Director Senett Director Archbold D. van Beuren Elect Director Senett Derector Arredondo	For	For
	NCC Limited	India	Approve Qualified Employees Stock Purchase Plan Elect Director All Dibadj Elect Director Allson Kenney Paul Elect Director Braddy M. Halverson Elect Director Brandey M. Halverson Elect Director Prancesca DeBiase Elect Director Prancesca DeBiase Elect Director John M. Hinshaw Elect Director John M. Hinshaw Elect Director John M. Hinshaw Elect Director Lary C. Glasscock Elect Director Shelha G. Tallon Elect Director Shelha G. Tallon Ratify Ernst & Young LLP as Auditors Approve busiance of Equity or Equity-Linked Securities without Preemptive Rights Approve Material Related Party Transactions Change Company Name to The Campbell's Company Elect Director Starthold CI. van Bruen	For	For
	NCC Limited	India	Approve Qualified Employees Stock Purchase Plan Elect Director Ali Dibadj Elect Director Alison Kenney Paul Elect Director Beadey M. Halverson Elect Director Beadey M. Halverson Elect Director Beadey M. Halverson Elect Director Transessa DeBisse Elect Director Transessa DeBisse Elect Director John M. Hinshaw Elect Director John M. Hinshaw Elect Director Lary C. Glasscock Elect Director Lary C. Glasscock Elect Director Lary C. Glasscock Elect Director Shoelia G. Talbon Ranly Ernat S. Young L.P. as Auditors Approve Basiante Related Party Transactions Advisory Vete to Ratify Named Executive Officerer Compensation Change Company Name to The Campeller's Company Elect Director Archbold D. van Beuren Elect Director Shoelia G. Transpeller's Company Elect Director Benefit Director Archbold D. van Beuren Elect Director Benefit Dariance, Jr. Elect Director Shoelia C. Transchold Elect Director Shoelia C. Transchold Elect Director Sentil D. van Beuren Elect Director Sentil D. van Beuren Elect Director Sentil P. Marvell Elect Director Sentil R. M. Averill Elect Director Sentil R. M. Gughlin	For	For
	NCC Limited	India	Approve Qualified Employees Stock Purchase Plan Elect Director Ali Dibadj Elect Director Alison Kenney Paul Elect Director Bendey M. Halverson Elect Director Bendey M. Halverson Elect Director Transessa DeBisse Elect Director Transessa DeBisse Elect Director Transessa DeBisse Elect Director John M. Hinshaw Elect Director Shorth M. Morell Elect Director Shorth M. M. Loughlin Elect Director Shorth M. A. Couse Elect Director Mark A. Couse	For	For
	NCC Limited	India	Approve Qualified Employee Stock Purchase Plan Elect Director All Dibadj Elect Director Allon Manney Paul Elect Director Endely M. Halverson Elect Director Endely M. Halverson Elect Director Transessa DeBisse Elect Director Transessa DeBisse Elect Director Transessa DeBisse Elect Director John M. Hinshaw Elect Director Layry C. Glasscock Elect Director Layry C. Glasscock Elect Director Layry C. Glasscock Elect Director Explored Managues Elect Director Managues Elector Director Managues Elect Director Managues Elector Director Managues Elector Director Managues Elector Director Managues Elector Explored Managues Elector Director Managues Elector Explored Manag	For	For
	NGC Limited Campbell Scup Company	India USA	Approve Qualified Employee Stock Purchase Plan Elect Director Allison Kenney Paul Elect Director Allison Kenney Paul Elect Director Bailedy M. Halverson Elect Director Brandes M. Halverson Elect Director Brandes M. Britton Elect Director Transessa DeBiase Elect Director Jamina J. Britton Elect Director Lary C. Glasscook Elect Director Sheria G. Tallor Elect Director Sheria G. Tallor Rathy Emet S. Young L. P. as Auditors Approve Malerial Relaided Parly Transactions Rathy Emet S. Young L. P. as Auditors Approve Malerial Relaided Parly Transactions Advisory Vote In Rathy Named Excustive Officers' Compensation Change Company Name to The Campbell's Company Elect Director Benefit Officers Company Elect Director Benefit Director Benefit Medical Elector Sherial Elect Director Elector Elector Sherial Elect Director Fabricle R. Aredondo Elect Director Fabricle R. Aredondo Elect Director Elector E	For	For
	NCC Limited	India	Approve Qualified Employees Stock Purchase Plan Elect Director Alison Kenney Paul Elect Director Bislon Kenney Paul Elect Director Bislon Kenney Paul Elect Director Bislon Kenney Paul Elect Director Trainessa DeBisse Elect Director Trainessa DeBisse Elect Director Trainessa DeBisse Elect Director John M. Himshaw Elect Director Stohn Elector Stohn Rally Ernst & Young LL Pas Auditors Rally Ernst & Young LL Pas Auditors Rally Ernst & Young LL Pas Auditors Approve Susaines of Equity or Equity-Linked Securities without Preemptive Rights Approve Material Releated Party Transactions Advisory Vote to Rally Named Executive Officers' Compensation Change Company Name to The Campbell's Compensation Change Company Name to The Campbell's Compensation Change Company Name to The Campbell's Compensation Elect Director Shemell Corrance, Jr. Elect Director Shemell Corrance, Jr. Elect Director Shemell R. M. Loughlin Elect Director Shem R. M.	For	For
	NGC Limited Campbell Scup Company	India USA	Approve Qualified Employees Stock Purchase Plan Elect Director Alloon Kenney Paul Elect Director Alloon Kenney Paul Elect Director Braidey M. Halverson Elect Director Braidey M. Halverson Elect Director Braidey M. Halverson Elect Director Transessa DeBlase Elect Director Jamina J. Brutto Elect Director Lary C. Glassoock Elect Director Sheria G. Tallon Elect Director Sheria G. Tallon Rathy Elect Director Sheria G. Tallon Approve Malariat Related Party Transactions Approve Malariat Related Party Transactions Advisory Vote to Rathy Named Executive Officers' Company Elect Director Enably Named Executive Officers' Company Elect Director Enable R. Amodusc Elect Director Fabriol R. Amodusc Elect Director Fabriol R. Amodusc Elect Director Sheria R. Maccognitio Elect Director Mark A. Closus Elect Director Start Hoffsteffer Publish Results of Independent Audit Assessing Effectiveness of Company's Diversity, Equity and Inclusion Efforts Elect Director Mark A. Closus Elect Director Chan & A. Closus Elector Elector Chan & Chan & Chan & Elector Chan &	For	For
	NGC Limited Campbell Scup Company	India USA	Approve Qualified Employees Stock Purchase Plan Elect Director Allison Kenney Paul Elect Director Allison Kenney Paul Elect Director Braidey M. Halverson Elect Director Braidey M. Halverson Elect Director Paniel J. Brutto Elect Director Transecsa DeBiase Elect Director Jamin M. Golder Elect Director Lary C. Glasscock Elect Director Stevin P. Hourican Elect Director Stevin Elector Stevin P. Hourican Elect Director Stevin Elector Stevin P. Hourican Approve Naterial Related Party Transactions Approve Naterial Related Party Transactions Approve Naterial Related Party Transactions Change Company Name to The Campbell's Company Elect Director Hourican Elector Director Hourican Elect Director Hourican Elector Director Hourican Elect Director Hourican Elector	For	For
	NGC Limited Campbell Scup Company	India USA	Approve Qualified Employees Stock Purchase Plan Elect Director Alloon Kenney Paul Elect Director Alloon Kenney Paul Elect Director Braidey M. Halverson Elect Director Braidey M. Halverson Elect Director Drainel J. Birtuto Elect Director Transecsa DeBiase Elect Director Jamine J. Birtuto Elect Director Shein M. Hinshaw Elect Director Shein M. Hinshaw Elect Director Shein M. Hinshaw Elect Director Shein E. Talloon Elect Director Shein E. Talloon Rathy Erent & Young L. D. as Auditors Approve Material Related Party Transactions Change Company Name to The Campbell's Company Elect Director Archived D. van Brusten Elect Director Archived D. van Brusten Elect Director Enthyl M. Acettil Elect Director School D. van Brusten Elect Director Keith H. Maccomplin Elect Director Keith R. McLonghlin Elect Director Mark A. Closse Elect Director Change A. Hamsed Executive Officers' Compensation Elect Director Change A. Parameter Elect Di	For	For
	NCC Limited Campbell Scup Company Fox Corporation Middes Group Co. Ltd.	India USA	Approve Qualified Employees Stock Purchase Plan Elect Director Alloon Kenney Paul Elect Director Alloon Kenney Paul Elect Director Braidey M. Halverson Elect Director Panied J. Brutto Elect Director Panied J. Brutto Elect Director Francesca DeBlase Elect Director Jona M. Godder Elect Director Jona M. Hinshaw Elect Director Jona M. Hinshaw Elect Director Jona M. Hinshaw Elect Director Allon M. Hinshaw Elect Director Short M. Hinshaw Approve Material Rollated Party Transactions Approve Material Rollated Party Transactions Approve Material Rollated Party Transactions Changa Company Name to The Campbell's Company Elect Director Harthy Manuel Executive Officers' Company Elect Director Harthy Elector Short M. Hinshaw Elect Director Harthy Elector Short M. Hinshaw Elect Director Harthy Elector Short M. Hinshaw Elector Director Harthy Elector Short M. Hinshaw Elector Director Marthy Alloo Director Manuel Elector Director Marthy Alloo Dorrance Mallone Elect Director Marthy Alloo Dorrance Mallone Elector Director Marthy Alloo Dorrance Mall	For	For
	NCC Limited Campbell Soup Company Fox Corporation	USA USA	Approve Qualified Employees Stock Purchase Plan Elect Director Alison Kenney Paul Elect Director Alison Kenney Paul Elect Director Braidey M. Halverson Elect Director Braidey M. Halverson Elect Director Praincesca DeBiase Elect Director Jernacesca DeBiase Elect Director Jernacesca DeBiase Elect Director Jernacesca DeBiase Elect Director Jernacesca DeBiase Elect Director Storn M. Hinshaw Elect Director Lary C. Glasscock Elect Director Storn M. Hinshaw Elect Director Storn M. Storn M. Hinshaw Approve National Related Party Transactions Approve Material Related Party Transactions Approve Material Related Party Transactions Change Company Name to The Campbell's Company Elect Director Harthy Alector Storn M. Hinshaw Elector Director Harthy Alector Storn M. Hinshaw Elector Director Harthy Alector Storn M. Hinshaw Elector Director Harthold D. van Beuen Elect Director Harthold D. van Beuen Elect Director Harthy Alector Storn M. Hill Elect Director Harth T. Schmidt Elect Director Harth T. Schmidt Elect Director Mark A. Clouse Elect	For	For
	NCC Limited Campbell Scup Company Fox Corporation Middes Group Co. Ltd.	India USA USA USA	Approve Qualified Employees Stock Purchase Plan Elect Director Allson Kenney Paul Elect Director Allson Kenney Paul Elect Director Braidey M. Halverson Elect Director Braidey M. Halverson Elect Director Prancesca DeBiase Elect Director Francesca DeBiase Elect Director John M. Hinshaw Elect Director John M. Hinshaw Elect Director Lary C. Glasscock Elect Director Stoph M. Handware Elect Director Steph M. Handware Elect Director Steph Elector Braid Steph Elector Br	For	For
	NCC Limited Campbell Scup Company Fox Corporation Middes Group Co. Ltd.	India USA USA USA	Approve Qualified Employees Stock Purchase Plan Elect Director Allson Kenney Paul Elect Director Hallond Melverson Elect Director Parisones An Deliase Elect Director Parisones An Deliase Elect Director Parisones An Deliase Elect Director John M. Hirshaw Elect Director John M. Hirshaw Elect Director John M. Hirshaw Elect Director Lary C. Glasscock Elect Director Shell S. Tallon Raffy Emat & Young L.P. as Auditors Raffy Emat & Young L.P. as Auditors Approve Nationa of Equity or Equity-Linked Securities without Preemptive Rights Approve Malerial Related Party Transactions Advisory Veto Larkily Named Escuctive Officers' Compensation Change Company Name to The Campbell's Company Elect Director Stribold D. van Beuen Elect Director Hardhold D. van	For	For
19-Nov-24	NGC Limited Campbell Scup Company Fox Corporation Fox Corporation Midea Group Co. Ltd. Mowt ASA	India USA USA China Norway	Approve Qualified Employees Stock Purchase Plan Elect Director Alison Kenney Paul Elect Director Parison Kenney Paul Elect Director Braidey M. Halverson Elect Director Parisonesca DeBiase Elect Director Parisonesca DeBiase Elect Director Parisonesca DeBiase Elect Director John M. Hinshaw Elect Director John M. Hinshaw Elect Director Lary C. Glasscock Elect Director Stehn M. Hondran Elect Director Lary C. Glasscock Elect Director Stehn G. Tallon Raifly Emat & Young LLP as Auditors Approve busiance of Equity or Equity-Linked Securities without Preemptive Rights Approve Material Related Party Transactions Approve Material Related Party Transactions Approve Material Related Party Transactions Change Company Name to The Campbell's Company Elect Director Raifly Named Escuciute Officers' Compensation Change Company Name to The Campbell's Company Elect Director Hondrold D. van Beuen Elect Director Hondrold D. van Beuen Elect Director Schola R. Arrectordo Elect Director Schola R. Arrectordo Elect Director Schola R. Arrectordo Elect Director Hondrold D. van Beuen Elect Director Marit T. Schmidt Elect Director Marit T. Schmidt Elect Director Marit A Ecouse Elect D	For	For
19-Nov-24	NGC Limited Campbell Scup Company Fox Corporation Fox Corporation Midea Group Co. Ltd. Mowt ASA	India USA USA China Norway	Approve Qualified Employees Stock Purchase Plan Elect Director Alison Kenney Paul Elect Director Alison Kenney Paul Elect Director Braidey M. Halverson Elect Director Parianessa DeBiase Elect Director Parianessa DeBiase Elect Director Jarinacesa DeBiase Elect Director Son M. Hirshaw Elect Director Revin P. Hourisan Elect Director Lary C. Glassocok Elect Director Shells G. Tallon Raifly Emat & Young LLP as Auditors Approve Susanos of Equity or Equity-Linked Securities without Preemptive Rights Approve Material Related Party Transactions Approve Material Related Party Transactions Approve Material Related Party Transactions Advisory Veto Earthy Named Escucitive Officers' Compensation Change Company Name to The Campbell's Company Elect Director Harthy Education Elect Director Harthy Education Elect Director Harthold D. van Beuen Elect Director Harth Schola R. Arrectordo Elect Director Harth T. Schmidt Elect Director Harth T. Schmidt Elect Director Marth A. Clouse Elect Director Marthy Alice Dorrance Malone Elect Direct	For	For
19-Nov-24	NGC Limited Campbell Scup Company Fox Corporation Fox Corporation Midea Group Co. Ltd. Mowt ASA	India USA USA China Norway	Approve Qualified Employees Stock Purchase Plan Elect Director Alison Kennay Paul Elect Director Briadey M. Halverson Elect Director Briadey M. Halverson Elect Director Briadey M. Halverson Elect Director Francesca DeBiase Elect Director Francesca DeBiase Elect Director John M. Hinshaw Elect Director John M. Hinshaw Elect Director Lary C. Glasscock Elect Director Stoph M. Hinshaw Elect Director Steph M. Halverson Elect Director Steph S. Halverson Approve National Related Party Transactions Approve National Related Party Transactions Approve Material Related Party Transactions Change Company Name to The Campbell's Company Elect Director Brailty Named Executive Officers' Compensation Change Company Name to The Campbell's Company Elect Director Harthold D. van Beuren Elect Director Marth A. Clouse Elect Director Marth A. Clouse Elect Director Marth A. Halle Elect Director Marth A. Clouse Elect Dir	For	For
19-Nov-24	NGC Limited Campbell Scup Company Fox Corporation Fox Corporation Midea Group Co. Ltd. Mowt ASA	India USA USA China Norway	Approve Qualified Employees Stock Purchase Plan Elect Director Alison Kenney Paul Elect Director Bridger M. Halverson Elect Director Parianessa DeBiase Elect Director Francesca DeBiase Elect Director Francesca DeBiase Elect Director John M. Hinshaw Elect Director Stephan M. Hinshaw Approve Naterial Related Party Transactions Approve Naterial Related Party Transactions Approve Material Related Party Transactions Change Company Name to The Campbell's Company Elect Director Endity Named Executive Officers' Compensation Change Company Name to The Campbell's Company Elect Director Endthy Almed Executive Officers' Compensation Elect Director Endeblor R. Arredondo Elect Director Endola R. Arredondo Elect Director Endola R. Arredondo Elect Director Maria A. Elector Endeblor M. Hill Elect Director Endola R. Arredondo Elect Director Maria Teresa (Escaph Hildo Elect Director Maria A. Clouse Elect Director Maria Teresa (Escaph Hildo Elect Director Maria A. Clouse Elect Director Maria Teresa (Escaph Hildo Elect Director Maria Tere	For	For
19-Nov-24	NGC Limited Campbell Scup Company Fox Corporation Fox Corporation Midea Group Co. Ltd. Mowt ASA	India USA USA China Norway	Approve Qualified Employees Stock Purchase Plan Elect Director Alison Kenney Paul Elect Director Bridger, M. Halverson Elect Director Braidey M. Halverson Elect Director Praincesca DeBiase Elect Director Praincesca DeBiase Elect Director Jamin J. Brutto Elect Director John M. Hinshaw Elect Director John M. Hinshaw Elect Director John M. Hinshaw Elect Director Lary C. Glasscock Elect Director Stehla G. Tallon Raifly Emst & Young L. I. pa Auditors Approve National Conference of Equity or Equity-Linked Securities without Preemptive Rights Approve National Related Party Transactions Approve Material Related Party Transactions Approve Material Related Party Transactions Change Company Name to The Campbelf's Company Elect Director Raifly Named Escucitive Officers' Compensation Change Company Name to The Campbelf's Company Elect Director Harthold D. van Beuen Elect Director Harthold D. van Beuen Elect Director Stehlade O. van Beuen Elect Director Stehlade A. van Beuen Elect Director Stehlade R. van Beuen Elect Director Stehlade R. van Beuen Elect Director Harthold D. van Beuen Elect Director Marth A. Clouse Elect Director Marth A. Clouse Elect Director Marth A. Clouse Elect Director Mark A. Pounce Malors Advisory Veto Landhar K. Murdoch Elect Director Mark A. Pounce Landhark Murdoch Elect Director Mark A. Clouse Elect Director Mark A. Pounce Landhark Murdoch Elect Director Mark A. Clouse Elect Director Mark A.	For	For
19-Nov-24	NGC Limited Campbell Scup Company Fox Corporation Fox Corporation Midea Group Co. Ltd. Mowt ASA	India USA USA China Norway	Approve Qualified Employees Stock Purchase Plan Elect Director Alison Kenney Paul Elect Director Alison Kenney Paul Elect Director Parianesea DeBiase Elect Director Parianesea DeBiase Elect Director Parianesea DeBiase Elect Director Jarinacesa DeBiase Elect Director Jarinacesa DeBiase Elect Director Jarinacesa DeBiase Elect Director Jarin M. Hinshaw Elect Director Lary C. Glassocok Elect Director Stein M. Hinshaw Elect Director Lary C. Glassocok Elect Director Stein G. Talaton Raifly Emst & Young LLP as Auditors Approve National Control of Parianesea DeBiase Elect Director Stein G. Talaton Raifly Emst & Young LLP as Auditors Approve Material Related Parly Transactions Approve Material Related Parly Transactions Change Company Name to The Campbell's Company Elect Director Raifly Named Escentive Officers' Compensation Change Company Name to The Campbell's Company Elect Director Healthy Named Escentive Officers' Compensation Change Company Name to The Campbell's Company Elect Director Healthy Named Escentive Officers' Compensation Change Company Name to The Campbell's Company Elect Director Cartholod D. van Beuen Elect Director Maria Teresa (Tessa) Hilado El	For	For
19-Nov-24	NGC Limited Campbell Scup Company Fox Corporation Fox Corporation Midea Group Co. Ltd. Mowt ASA	India USA USA China Norway	Approve Qualified Employee Stock Purchase Plan Elect Director Alloon Kenney Paul Elect Director Alloon Kenney Paul Elect Director Panied J. Brutto Elect Director John M. Hinshaw Elect Director Rowin P. Hourican Elect Director Rowin P. Hourican Elect Director Stephia G. Tallon Ratify Ernat & Young L. P. as Auditors Approve Susanoe of Equity or Equity-Linked Securities without Preemptive Rights Approve Material Rolated Party Transactions Elect Director Rothold O. van Beurn Elect Director Hourishold O. van Beurn Elect Director Hourish O. van Beurn Elect Director Lord O. van Beurn Elect Director Hourish O. van Beurn Electo	For	For
19-Nov-24	NCC Limited Campbell Soup Company Fox Corporation Midea Group Co. Ltd. Mowi ASA Genus Pic	India USA USA China Norway	Approve Qualified Employees Stock Purchase Plan Elect Director Alison Kenney Paul Elect Director Alison Kenney Paul Elect Director Parianesea DeBiase Elect Director Parianesea DeBiase Elect Director Parianesea DeBiase Elect Director Jarinacesa DeBiase Elect Director Jarinacesa DeBiase Elect Director Jarinacesa DeBiase Elect Director Jarin M. Hinshaw Elect Director Lary C. Glassocok Elect Director Stein M. Hinshaw Elect Director Lary C. Glassocok Elect Director Stein G. Talaton Raifly Emst & Young LLP as Auditors Approve National Control of Parianesea DeBiase Elect Director Stein G. Talaton Raifly Emst & Young LLP as Auditors Approve Material Related Parly Transactions Approve Material Related Parly Transactions Change Company Name to The Campbell's Company Elect Director Raifly Named Escentive Officers' Compensation Change Company Name to The Campbell's Company Elect Director Healthy Named Escentive Officers' Compensation Change Company Name to The Campbell's Company Elect Director Healthy Named Escentive Officers' Compensation Change Company Name to The Campbell's Company Elect Director Cartholod D. van Beuen Elect Director Maria Teresa (Tessa) Hilado El	For	For
19-Nov-24	NGC Limited Campbell Scup Company Fox Corporation Fox Corporation Midea Group Co. Ltd. Mowt ASA	India USA USA China Norway	Approve Qualified Employees Stock Purchase Plan Elect Director Alloon Kenney Paul Elect Director Alloon Kenney Paul Elect Director Painor Kenney Paul Elect Director Daniel J. Brutto Elect Director Paniel A. Brutto Elect Director John M. Himshaw Elect Director Kevin P. Hourican Elect Director Kevin P. Hourican Elect Director Revin P. Additions Approve Naterial Related Party Transactions Approve Naterial Related Party Transactions Approve Naterial Related Party Transactions Change Company Name to The Campbell's Company Elect Director Archold D. van Brutter Elect Director Staffly Named Executive Officers' Company Elect Director Archold D. van Brutter Elect Director Staffly Ramed Executive Officers' Company Elect Director Maria M. Audit Alexandria Elect Director Maria Teresan (Fessa) Hillado Elect Director Maria A. Closus Campany Elect Director Maria Teresan (Fessa) Hillado Elect Director Maria Teresan (Fessa) H	For	For
19-Nov-24	NCC Limited Campbell Soup Company Fox Corporation Midea Group Co. Ltd. Mowi ASA Genus Pic	USA China Norway United Kingdom	Approve Qualified Employees Stock Purchase Plan Elect Director Alloon Kenney Paul Elect Director Alloon Kenney Paul Elect Director Parison Kenney Paul Elect Director Parison Kenney Paul Elect Director Parisonesca DeBiase Elect Director Parisonesca DeBiase Elect Director Jam M. Golder Elect Director John M. Himshaw Elect Director Rowin P. Hourican Elect Director Storin M. Himshaw Elect Director Rowin P. Hourican Elect Director Rowin P. Hourican Elect Director Storin M. Himshaw Elect Director Rowin P. Hourican Elect Director Rowin B. Auditors Approve Naterial Related Parly Transactions Approve Naterial Related Parly Transactions Approve Naterial Related Parly Transactions Change Company Name to The Campbell's Company Elect Director Archold D. van Beurin Elect Director Storikold D. van Beurin Elect Director Storikold D. van Beurin Elect Director Storikold D. van Beurin Elect Director Marit M. Himsham Elect Director Marit T. Schmidt Elect Director Marit	For	For
19-Nov-24	NCC Limited Campbell Soup Company Fox Corporation Midea Group Co. Ltd. Mowi ASA Genus Pic Grupo Financiero Banorte SAB de CV	USA USA USA USA UNITED Kingdom Mexico	Approve Qualified Employees Stock Purchase Plan Elect Director Alison Kenney Paul Elect Director Alison Kenney Paul Elect Director Panied J. Brutto Elect Director Francesca DeBlase Elect Director John M. Hinshaw Elect Director Francesca DeBlase Elect Director Son M. Hinshaw Elect Director Forwin P. Hourican Elect Director Every C. Glassocok Elect Director Shein M. Stocker Elect Director Shein M. Hinshaw Elect Director Shein M. Additions Ratify Ernat & Young L. P. as Auditors Ratify Ernat & Young L. P. as Auditors Ratify Ernat & Young L. P. as Auditors Approve Natural Related Party Transactions Approve Natural Related Party Transactions Approve Material Related Party Transactions Change Company Name to The Campbell's Company Elect Director Shein M. Additions Approve Material Related Party Transactions Change Company Name to The Campbell's Company Elect Director Archoold D. van Benome Elect Director Sheinbeld Party Transactions Elect Director Sheinbeld Party Archodod Elect Director Marity Alice Director Sheinbeld Party Transactions Elect Director Sheinbeld Party Archodod Elect Director Sheinbeld Party Archodod Elect Director Marity Alice Director Sheinbeld Elect Director Sheinbeld Party Alice Director	For	For
19-Nov-24	NCC Limited Campbell Soup Company Fox Corporation Midea Group Co. Ltd. Mowi ASA Genus Pic Grupo Financiero Banorte SAB de CV	USA USA USA USA UNITED Kingdom Mexico	Approve Qualified Employee Stock Purchase Plan Elect Director Alison Kenney Paul Elect Director Alison Kenney Paul Elect Director Braidey M. Halverson Elect Director Daniel J. Brutto Elect Director Daniel J. Brutto Elect Director Daniel J. Brutto Elect Director Transcess DeBiase Elect Director Jamin M. Hinshaw Elect Director Stevin P. Houtenan Elect Director Stevin M. Advisory Elect Director Stevin M. Advisory Elect Director Stevin M. Advisory Approve Busuany Name to The Campaditirs Compensation Advisory Vista to Radify Named Executive Officers' Compensation Advisory Vista to Radify Named Executive Officers' Compensation Change Company Name to The Campaditirs Company Elect Director Elector Annual Company Elect Director Bennet Dorrance, Jr. Elect Director Stevin M. Movell Elect Director Mark A. Clouse Elect Director Stevin M. Stevin Elect Director Stevin M. A. Clouse Elect Director Ste	For	For
19-Nov-24	NCC Limited Campbell Soup Company Fox Corporation Midea Group Co. Ltd. Mowi ASA Genus Pic Grupo Financiero Banorte SAB de CV	USA USA USA USA UNITED Kingdom Mexico	Approve Qualified Employee Stock Purchase Plan Elect Director Alison Kenney Paul Elect Director Bailor M. Hartweron Elect Director Daniel J. Brutto Elect Director Daniel J. Brutto Elect Director Transesca DeBiase Elect Director Transesca DeBiase Elect Director Jamie J. Brutto Elect Director Jamie J. Bruttor Elect Director Jamie J. Bruttor Elect Director Jamie J. Bruttor Elect Director Lary C. Glasscook Elect Director Steal C. Tailor Rush J. Elect Director Alise G. Tailor Rush J. Elect Director Alise G. Tailor Rush J. Elect Director Alise G. Tailor Rush J. Elect Director Steal C. Tailor Rush J. Elect Director Steal C. Tailor Rush J. Elect Director Steal C. Tailor Rush J. Elect Director Rush Elector Advisory Vista to Rashy Named Executive Officers' Compensation Change Company Name to The Campabil's Company Elect Director Benefit Director, Jr. Elector Director Benefit Director	For	For
19-Nov-24	NCC Limited Campbell Soup Company Fox Corporation Midea Group Co. Ltd. Mowi ASA Genus Pic Grupo Financiero Banorte SAB de CV	USA USA USA USA UNITED Kingdom Mexico	Approve Qualified Employee Stock Purchase Plan Elect Director Alison Kenney Paul Elect Director Bailory M. Halverson Elect Director Brandey M. Halverson Elect Director Prandess De Bailor Elect Director Prandess Qualified Elect Director Prandess Qualified Elect Director Jam M. Golder Elect Director Jam M. Golder Elect Director Jam M. Golder Elect Director Jam M. Hinshaw Elect Director Storin M. Hinshaw Approve National Related Party Transactions Approve National Related Party Transactions Approve Material Related Party Transactions Approve Material Related Party Transactions Change Company Name to The Campbell's Company Elect Director Endel Named Executive Officers' Company Elect Director Storin M. Hinsham Elect Director Endel Named Executive Officers' Companya Diversity, Equity and Inclusion Efforts Elect Director Mark A. Closuse Elect Director Starth Hinsham Elect Director Change Can Hinsham Elector Director Mark A. Closuse Elect Director Change Can Hinsham E	For	For

			Elect Director Peter Farrell	For	For
			Elect Director Richard "Rich" Sulpizio Elect Director Ronald "Ron" Taylor	For For	For
	The Clorox Company	USA	Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
	· ·		Elect Director A.D. David Mackay Elect Director Christopher J. Williams	For For	For For
			Elect Director Esther Lee Elect Director Julia Denman	For For	For For
			Elect Director Linda Rendle Elect Director Matthew J. Shattock	For For	For For
			Elect Director Pierre R. Breber Elect Director Russell J. Weiner	For For	For For
			Elect Director Spencer C. Fleischer Elect Director Stephanie Plaines	For For	For For
			Elect Director Stephen B. Bratspies Ratify Ernst & Young LLP as Auditors	For For	For For
	Western Digital Corporation	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	For For	For For
			Elect Director David V. Goeckeler Elect Director Kimberly E. Alexy	For For	For
			Elect Director Martin I. Cole Elect Director Matthew E. Massengill	For	For
			Elect Director Miyuki Suzuki Elect Director Stephanie A. Streeter Elect Director Thomas Caulfield	For For	For For
			Elect Director Trion Boluca Ratify KPMG LLP as Auditors	For For	For For
21-Nov-24	Anker Innovations Technology Co., Ltd.	China	Ratily Artivist Ltr as Auditors Approve Amendments to Articles of Association Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For For	For For
	Mineral Resources Limited	Australia	Approve to Inclase or Leading insural receipt the Control of Contr	For For	For
	minoral resources Emilea	Austuni	Approve Remuneration Report Elect Denise McCornish as Director	None For	Against For
25-Nov-24	Jiangsu Expressway Company Limited	China	Elect Jacqueine McGill as Director Approve Adjustment of Term of the Corporate Bonds and Related Transactions	For	For
			Approve Adjustment of Term of the Medium-Term Notes and Related Transactions Approve Registration and Issuance of Ultra Short-Term Notes and Related Transactions	For For	For
			Elect Shen Zhiyuan as Supervisor and Approve Signing of an Appointment Letter with Him Elect Xie Mengmeng as Director and Approve Signing of an Appointment Letter with Her	For For	For For
			Elect Yang Jianguo as Director and Approve Signing of an Appointment Letter with Him Elect Yang Shaojun as Director and Approve Signing of an Appointment Letter with Him	For For	Against For
26-Nov-24	Hundsun Technologies, Inc.	China	Approve Number and Proportion of the Total Share Repurchase	For For	For For
			Approve Price Range of the Share Repurchase Approve Purpose and Use of the Repurchased Shares	For For	For For
			Approve Relevant Arrangements for Legal Cancellation or Transfer After Repurchase of Shares, and Relevant Arrangements for Preventing Infringement of the Interests of Creditors	For	For
			Approve Repurchase Period Approve Specific Authorization to Repurchase Shares	For	For For
	EK Power	Lo all'o	Approve Total Capital and Capital Source Used for the Share Repurchase Approve Type of Share Repurchase	For For	For
	Infosys Limited	India	Approve Material Related Party Transactions between Infosys Limited and Subsidiaries with Stater N.V. Approve Material Related Party Transactions between Infosys Limited and Subsidiaries with Stater Nederland B.V	For	Split Split
	Jiangsu King's Luck Brewery Joint-stock Co., Ltd. Pilbara Minerals Ltd.	China Australia	Approve Changing the Use of Repurchased Shares and Cancellation Matters Approve Issuance of Additional FY24 LTI Performance Rights to Dale Henderson Approve Issuance of EV36 LTI Performance Rights to Dale Menderson	For For	For Against For
			Approve Issuance of FY26 LTI Performance Rights to Dale Henderson Approve Remuneration Report Elect Kathleen Conlon as Director	For For	For For
27-Nov-24	Kweichow Moutai Co., Ltd.	China	Elect Amineen Conion as Director Elect Miriam Stanborough as Director Approve Cash Dividend Return Plan	For For	For Split
27-NOV-24	KWelchow Modual Co., Etd.	Cillia	Approve Interim Profit Distribution Approve Interim Profit Distribution	For For	Split Split
			Approve Memini From Distribution Approve Memory Of Share Repurchase Approve Purpose of Share Repurchase	For For	Split Split
			Approve Religional Arrangements for Legal Cancellation of Repurchased Shares Approve Share Repurchase Price	For For	Split Split
			Approve Source of Funds for Share Repurchase Approve Specific Authorization for Handling Matters Related to this Share Repurchase	For For	Split Split
			Approve the Usage, Quantity, Proportion of the Company's Total Share Capital and Total Amount of Funds for Share Repurchase Approve to Adjust the Construction Scale and Total Investment of the Technical Transformation Project and Supporting Facilities for Sauce-	For	Split
			flavored Series Liquor Production Approve Types of Share Repurchase	For For	Split Split
28-Nov-24	China Construction Bank Corporation	China	Elect Zheng Shangxun as Supervisor Approve Adding a Quota for Charitable Donations	For For	Split For
28-Nov-24	China Construction Bank Corporation	China	Elect Zheng Shangsun as Supervisor Approve Adding a Quota for Charitable Donations Approve Interim Profft Distribution Plan Approve Interim Profft Distribution Plan Approve Remuneration Distribution and Settlement Plan for Directors	For For For	Split For For For
28-Nov-24			Elect Zheng Shangsun as Supervisor Approve Adding a Quota for Charitable Donations Approve Interim Profft Distribution Plan Approve Interim Profft Distribution Plan Approve Remuneration Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Supervisors Authorize Board to Deal with Matters Relating to the Lubbilly Insurance for Directors, Supervisors and Senior Management Members	For For For For For For	Split For For For For For
28-Nov-24 29-Nov-24	Public Bank Berhad ICICI Bank Limited	China Malaysia India	Elect Zheng Shangun as Supervisor Approve Adding a Quota for Charliable Donations Approve Interim Profit Distribution Plan Approve Remuneration Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Supervisors	For For For For	Split For For For For
	Public Bank Berhad	Malaysia	Elect Zheng Shangsun as Supervisor Approve Adding a Quota for Charitable Donations Approve Interim Profft Distribution Plan Approve Interim Profft Distribution Plan Approve Remuneration Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Supervisors Approve Remuneration Distribution and Settlement Plan for Supervisors Adhorizor Board to Deal with Matters Relating to the Luisbilly Insurance for Directors, Supervisors and Senior Management Members Approve Proposed Acquisition and Proposed Mandatory General Offer Elect Punit Sood a Director Approve Discharge of Director Dominic Gaillard	For	Split For For For For For For For Split
	Public Bank Berhad ICICI Bank Limited Variopartner SICAV 3-Alpha Diversified Equities	Malaysia India	Elect Zheng Shangxun as Supervisor Approve Adding a Quota for Charitable Donations Approve Interim Profit Distribution Plan Approve Interim Profit Distribution Plan Approve Remuneration Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Supervisors Adhorizor Board to Deal with Matters Relating to the Lubbilly Insurance for Directors, Supervisors and Senior Management Members Approve Proposed Acquisition and Proposed Mandatory General Offer Elect Punit Sood as Director Approve Discharge of Director Dominic Gaillard Approve Discharge of Director Director Box Approve Discharge of Director Dominic Gaillard Approve Discharge of Director Director Box Approve Discharge of Director Director Box Approve Discharge of Director Director Box Approve Discharge of Director Director Box Approve Discharge of Director Director Box Approve Discharge of Director Director Box Approve Discharge of Director Director Box Approve Discharge of Director Director Box Approve Discharge of Director Director Box Approve Discharge of Director Director Box Approve Discharge of Director Director Box Approve Discharge of Director Director Box Approve Discharge of Director Direc	For	Split For For For For For For Split Split Split
	Public Bank Berhad ICICI Bank Limited Variopartner SICAV 3-Alpha Diversified Equities	Malaysia India	Elect Zheng Shangsun as Supervisor Approve Adding a Quota for Charitable Donations Approve Interim Profft Distribution Plan Approve Interim Profft Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Supervisors Authorize Board to Deal with Matters Relating to the Liability Insurance for Directors, Supervisors and Senior Management Members Approve Proposed Acquisition and Proposed Mandatory General Offer Elect Punit Sood as Director Approve Discharge of Director Dominic Gaillard Approve Discharge of Director Dominic Gaillard Approve Discharge of Director Dominic Gaillard Approve Discharge of Director Ruth Bustlmann	For	Split For For For For For For Split Split Split Split Split
	Public Bank Berhad ICICI Bank Limited Variopartner SICAV 3-Alpha Diversified Equities	Malaysia India	Elect Zheng Shangsun as Supervisor Approve Adding a Quota for Charitable Donations Approve Interim Profft Distribution Pala Approve Interim Profft Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Supervisors Adhorizor Board to Deal with Matters Relating to the Luisbilly Insurance for Directors, Supervisors and Senior Management Members Approve Proposed Acquisition and Proposed Mandatory General Offer Elect Punit Sood as Director Approve Discharge of Director Dominic Gaillard Approve Discharge of Director Dominic Gaillard Approve Discharge of Director Plost Buellmann Approve Discharge of Director Ruth Buellmann Approve Discharge of Director Ruth Buellmann Approve Pinancial Statements Approve Pinancial Statements Approve Pinancial Statements	For	Split For For For For For Split
	Public Bank Berhad ICICI Bank Limited Variopartner SIGAV 3-Alpha Diversified Equities	Malaysia India	Elect Zheng Shangsun as Supervisor Approve Adding a Quota for Charitable Donations Approve Interim Profft Distribution Plan Approve Interim Profft Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Supervisors Adhorizes Board to Deal with Matters Redating to the Liability Insurance for Directors, Supervisors and Senior Management Members Approve Proposed Acquisition and Proposed Mandatory General Offer Elect Punit Sood as Director Approve Discharge of Director Dominic Gaillard Approve Discharge of Director Dominic Gaillard Approve Discharge of Director Dominic Gaillard Approve Discharge of Director Ruth Bueltmann Approve Discharge of Director Ruth Bueltmann Approve Discharge of Director Ruth Bueltmann Approve Discharge of Director Ruth Sueltmann Approve Discharge of Director Ruth Guillard Approve Discharge of Director Ruth Guillard Approve Discharge of Director Ruth Guillard Settlements Approve Prinancial Statements Approve Prinancial Statements Approve Ruthers Gaillard as Director	For	Split For For For For For For Split
	Public Bank Berhad ICICI Bank Limited Variopartner SIGAV 3-Alpha Diversified Equities	Malaysia India	Elect Zheng Shangsun as Supervisor Approve Adding a Quota for Charitable Donations Approve Interim Profft Distribution Pala Approve Interim Profft Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Supervisors Authorize Board to Deal with Matters Relating to the Luisbilly Insurance for Directors, Supervisors and Senior Management Members Approve Proposed Acquisition and Proposed Mandatory General Offer Elect Punit Sood as Director Approve Discharge of Director Dominic Gaillard Approve Discharge of Director Dominic Gaillard Approve Discharge of Director Dominic Gaillard Approve Discharge of Director Punit Buellmann Approve Discharge of Director Ruth Buellmann Approve Discharge of Director Ruth Buellmann Approve Pinancial Statements Approve Pinancial Statements Approve Brinders Gaillard as Director Re-Elect Dominic Gaillard as Director Re-Elect Dorothe Wetzel as Director Re-Elect Director Hoss as Director	For	Split For For For For For For For Split
	Public Bank Berhad ICICI Bank Limited Variopartner SIGAV 3-Alpha Diversified Equities	Malaysia India	Elect Zheng Shangxun as Supervisor Approve Adding a Quota for Charitable Donations Approve Interim Profit Distribution Plan Approve Interim Profit Distribution and Settlement Plan for Directors Approve Ramuneration Distribution and Settlement Plan for Supervisors Approve Ramuneration Distribution and Settlement Plan for Supervisors Approve Ramuneration Distribution and Settlement Plan for Supervisors Approve Proposed Acquisition and Proposed Mandatory General Offer Elect Punit Sood as Director Elect Punit Sood as Director or Elect Punit Sood as Director Oroninic Gallard Approve Discharge of Director Donninic Gallard Approve Discharge of Director Donninic Gallard Approve Discharge of Director Printippe Hoss Approve Discharge of Director Settlement Approve Remuneration of Directors Elect Donninic Saltements Approve Remuneration of Directors Elect Donninic Saltements as Director Re-Elect Donninic Gallard as Director	For	Split For For For For For For Split
29-Nov-24	Public Bank Berhad ICICI Bank Limited Variopartner SICAV - 3-Alpha Diversified Equities Europe	Malaysia India Luxembourg	Elect Zheng Shangsun as Supervisor Approve Adding a Quota for Charitable Donations Approve Interim Profft Distribution Plan Approve Interim Profft Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Supervisors Authorize Board to Deal with Matters Relating to the Lubbilly insurance for Directors, Supervisors and Senior Management Members Approve Proposed Acquisition and Proposed Mandatory General Offer Elect Punit Sood as Director Approve Discharge of Director Dominic Gaillard Approve Discharge of Director Dominic Gaillard Approve Discharge of Director Dominic Gaillard Approve Discharge of Director Punit Disease Approve Discharge of Director Ruth Busilmann Approve Remuneration of Directors Elect Dominic Salitand as Director Re-Elect Dominic Salitand as Director Re-Elect Dominic Salitand as Director Re-Elect Dominic Gaillard as Director Re-Elect Dominic Gaillard as Director Re-Elect Dominic Facility Supervisors Approve Marger Agreement Approve Marger Agreement Approve Marger Agreement Approve Plan of Arrangement (Reorganization) Approve Scheme of Arrangement Approve Plan of Arrangement (Reorganization) Approve Scheme of Arrangement Approve Plan of Arrangement (Reorganization)	For	Spilt For For For For For For For For For Spilt
29-Nov-24 02-Dez-24	Public Bank Berhad ICICI Bank Limited Varioparther SICAV - 3-Alpha Diversified Equities Europe Aptiv PLC Brookfield Renewable Corporation	Malayaia India Luxembourg	Elect Zheng Shangsun as Supervisor Approve Adding a Quota for Charitable Donations Approve Interim Profft Distribution Plan Approve Interim Profft Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Supervisors Adhorize Board to Deal with Matters Relating to the Lubbility Insurance for Directors, Supervisors and Senior Management Members Approve Proposed Acquisition and Proposed Mandatory General Offer Elect Purit Sood as Director Approve Discharge of Director Donnice Galilland Approve Discharge of Director Ruth Bueltmann Approve Discharge of Director Purity Discharge Approve Remuneration of Directors Resident Donnice Saltements Approve Remuneration of Directors Resident Donnice Galilland as Director Resident Donnice Galilland as Director Resident Drinker Wetzel as Director Resident Philippe Hoss as Director Resident Philipp	For	Spilt For
29-Nov-24 02-Dez-24	Public Bank Berhad ICICI Bank Limited Varioparther SICAV - 3-Alpha Diversified Equities Europe Aptiv PLC Brookfield Renewable Corporation FORE SEA Holding SA Avenue Supermarts Limited	Malaysia India Luxembourg Jersey Canada Luxembourg	Elect Zheng Shangsun as Supervisor Approve Adding a Quota for Charitable Donations Approve Interim Profft Distribution Plan Approve Interim Profft Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Supervisors Approve Remuneration Distribution and Settlement Plan for Supervisors Approve Proposed Acquisition and Proposed Mandatory General Offer Elect Purit Sood as Director Approve Discharge of Director Dominic Gailland Approve Discharge of Director Buttering Approve Discharge of Director Purit Bustimann Approve Remuneration of Directors Elect Dorinic Sattlements Approve Remuneration of Directors Re-Elect Dorinic Gailland as Director Re-Elect Dorinic Gailland as Director Re-Elect Dorinic Gailland as Director Re-Elect Christope Wetzel as Director Re-Elect Christope Hotsa so Director Re-Elect Christope Hotsa so Director Re-Elect Purity of Carlos of Class A Shares to Replace the Current Class A Director, Approve Report Agreement Approve Plan of Arrangement (Reorganization) Approve Plan of Arrangement (Reorganization) Approve Plan of Arrangement and Remuneration of Elivico Bernardo Luna Do Valle as Class A Director Approve Appointment and Remuneration of Livic Portions de Clivicia Reis-Filos as Class A Director Approve Appointment and Remuneration of Livico Bernardo Luna Do Valle as Class A Director Approve Appointment and Remuneration of Livic Portions de Clivicia Reis-Filos as Class A Director Approve Discharge of Roboter Ramos as Class A Director approve Discharge of Roboter Ramos as Class A Director and Remuneration of Disaskaran Na Whole-Time Director	For	Spilt For
29-Nov-24 29-Nov-24 02-Dez-24 03-Dez-24	Public Bank Berhad ICICI Bank Limited Varioparther SICAV - 3-Alpha Diversified Equities Europe Aptiv PLC Brookfield Renewable Corporation FORESEA Holding SA	Malaysia India Luxembourg	Elect Dreing Shangsun as Supervisor Approve Adding a Quota for Charitable Donations Approve Interim Profft Distribution Plan Approve Interim Profft Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Supervisors Approve Remuneration Distribution and Settlement Plan for Supervisors Approve Proposed Acquisition and Proposed Mandatory General Offer Elect Puril Sood as Director Approve Discharge of Director Dominic Gaillard Approve Discharge of Director Brothee Webstal Approve Discharge of Director Rufin Busilmann Approve Remuneration of Director Elect Dominic Saltements Approve Remuneration of Directors Elect Dominic Saltements Re-Elect Dominic Saltements Re-Elect Dominic Saltements Re-Elect Dominic Gaillard as Director Re-Poprove Schement of Elema & Young as Auditor Approve Poproment of Elema & Young as Auditor Approve Poproment of Elema & Stans to Replace the Current Class A Director, Roberto Ramos Approve Appointment and Remuneration of Lisa Potnica de Giveira Reis Filio as Class A Director Approve Discharge of Approve Appointment and Remuneration of Elema Statements and Consolidated Financial Statements and Consolidated Financial Statements and Consolidated Financial Statements	For	Spilt For
29-Nov-24 29-Nov-24 02-Dez-24 03-Dez-24	Public Bank Berhad ICICI Bank Limited Varioparther SICAV - 3-Alpha Diversified Equities Europe Aptiv PLC Brookfield Renewable Corporation FORE SEA Holding SA Avenue Supermarts Limited	Malaysia India Luxembourg Jersey Canada Luxembourg	Elect Zheng Shangsun as Supervisor Approve Adding a Quota for Charitable Donations Approve Interim Profft Distribution Plan Approve Interim Profft Distribution Plan Approve Remuneration Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Supervisors Approve Remuneration Distribution and Settlement Plan for Supervisors Approve Remuneration Distribution and Settlement Plan for Supervisors Approve Proposed Acquisition and Proposed Mandatory General Offer Elect Purit Sood as Director Approve Discharge of Director Dominic Gaillard Approve Prinary of Director Plant Bueltmann Approve Prinary of Plant Bueltmann Approve Plant Gaillard as Director Re-Elect Dominic Gaillard as Director Re-Elect Dominic Gaillard as Director Re-Elect Dominic Gaillard as Director Approve Marger Agreement Approve Plant of Arrangement (Recognization) Approve Plant of Arrangement (Recognization) Approve Scheme of Arrangement and Remuneration of Elas A Shares to Replace the Current Class A Director Approve Appointment and Remuneration of List Forburd act Oliveira Relia Filip as Class A Director Approve Schement and Remuneration of List Forburd act Oliveira Relia Filip as Class A Director Approve Schement and Remuneration of List Forburd act Oliveira Relia Filip as Class A Director Approve Schement and Remuneration of List Forburd act Oliveira Relia Filip as Class A Director Approve Schement and Remuneration of List Forburd act Oliveira Relia Filip as Class A Director Approve Schement and Remuneration of List Forburd act Oliveira Relia Filip a	For	Spilt For
29-Nov-24 29-Nov-24 02-Dez-24 03-Dez-24	Public Bank Berhad ICICI Bank Limited Varioparther SICAV - 3-Alpha Diversified Equities Europe Aptiv PLC Brookfield Renewable Corporation FORE SEA Holding SA Avenue Supermarts Limited	Malaysia India Luxembourg Jersey Canada Luxembourg	Elect Zheng Shangsun as Supervisor Approve Adding a Quota for Charitable Donations Approve Interim Profft Distribution Plan Approve Interim Profft Distribution Plan Approve Remuneration Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Supervisors Approve Remuneration Distribution and Settlement Plan for Supervisors Approve Remuneration Distribution and Settlement Plan for Supervisors Approve Proposed Acquisition and Proposed Mandatory General Offer Elect Purit Sood as Director Approve Discharge of Director Dorninic Gaillard Approve Discharge of Director Rum Bueltmann Approve Primarcial Statements Approve Resident Primarcial Statements Approve Resident Primarcial Statements Approve Resident Statements Approve Primarcial Statements of Claus A Director Approve Primarcial Statements and Claus A Director Approve Primarcial Statements and Claus A Director Approve Primarcial Statements and Composition of Claus A Director Approve Primarcial Statements and Composition of Claus A Director Approve Primarcial Statements and Composition of Committee Apport Primarcial Conference of the Nominiation and Composition Committee Apport Prim	For	Spilt For
29-Nov-24 29-Nov-24 02-Dez-24 03-Dez-24	Public Bank Berhad ICICI Bank Limited Varioparther SICAV - 3-Alpha Diversified Equities Europe Aptiv PLC Brookfield Renewable Corporation FORE SEA Holding SA Avenue Supermarts Limited	Malaysia India Luxembourg Jersey Canada Luxembourg	Elect Zheng Shangsun as Supervisor Approve Adding a Quota for Charitable Donations Approve Interim Profft Distribution Plan Approve Interim Profft Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Supervisors Approve Remuneration Distribution and Settlement Plan for Supervisors Approve Remuneration Distribution and Settlement Plan for Supervisors Approve Proposed Acquisition and Proposed Mandatory General Offer Elect Purit Sood as Director Approve Discharge of Director Dominic Gaillard Approve Discharge of Director Ruth Bueltmann Approve Princetal Systematic Approve Reflect Dominic Gaillard as Director Re-Elect Politippe Hose as Director Re-Elect Dominic Gaillard as Director Approve Marger Agreement Approve Plan of Arrangement (Recognatization) Approve Plan of Arrangement (Recognatization) Approve Scheme of Arrangement Approve Plan of Arrangement and Remuneration of Elias Schemes to Replace the Current Class A Director Approve Scheme of Arrangement Approve Scheme of Arrangement and Remuneration of Lius Fortour ad Collevier Res Fish as Class A Director Approve Discharge of Robotor Ramos as Class A Director Approve Discharge of Robotor Ramos as Class A Director Approve Discharge of Robotor Ramos as Class A Director Approve Discharge of Robotor Ramos as Class A Director Approve Discharge of Robotor Ramos as Class A Director Approve Discharge of Robotor Ramos as Class A Director Approve Discharge of Robotor Ramos as Class A Director Approve Discharge of Robotor Ramos as Class A Director Approve Dischar	For	Spilt For
29-Nov-24 29-Nov-24 02-Dez-24 03-Dez-24	Public Bank Berhad ICICI Bank Limited Varioparther SICAV - 3-Alpha Diversified Equities Europe Aptiv PLC Brookfield Renewable Corporation FORE SEA Holding SA Avenue Supermarts Limited	Malaysia India Luxembourg Jersey Canada Luxembourg	Elect Zheng Shangsun as Supervisor Approve Adding a Quota for Charitable Donations Approve Interim Profft Distribution Plan Approve Interim Profft Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Supervisors Approve Remuneration Distribution and Settlement Plan for Supervisors Approve Remuneration Distribution and Settlement Plan for Supervisors Approve Proposed Acquisition and Proposed Mandatory General Offer Elect Purit Sood as Director Approve Discharge of Director Dominic Gaillard Approve Discharge of Director Bottome Wetzel Approve Discharge of Director Ruth Bueltmann Approve Financial Stamments Approve Received Proposed	For	Spilt For
29-Nov-24 29-Nov-24 02-Dez-24 03-Dez-24	Public Bank Berhad ICICI Bank Limited Varioparther SICAV - 3-Alpha Diversified Equities Europe Aptiv PLC Brookfield Renewable Corporation FORE SEA Holding SA Avenue Supermarts Limited	Malaysia India Luxembourg Jersey Canada Luxembourg	Elect Zheng Shangsun as Supervisor Approve Adding a Quota for Charitable Donations Approve Interim Profft Distribution Plan Approve Interim Profft Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Supervisors Approve Remuneration Distribution and Settlement Plan for Supervisors Approve Remuneration Distribution and Settlement Plan for Supervisors Approve Proposed Acquisition and Proposed Mandatory General Offer Elect Purit Sood as Director Approve Discharge of Director Dominic Gaillard Approve Discharge of Director Boethee Wetzel Approve Discharge of Director Boethee Wetzel Approve Discharge of Director Ruth Bueltmann Approve Financial Statements Approve Financial Statements Approve Financial Statements Approve Prinancial Statements Approve Prinancial Statements Approve Resident Professor Resident Dominic Gaillard as Director Resident Dominic Gaillard as Director Resident Dominic Gaillard as Director Resident Prinancial Statements Approve Resident Professor Resident Prinancial Statements Approve Prinancial Statements Approve Prinancial Statements Approve Prinancial Statements Approve Resident of Callar As Director Resident Prinancial Statements Approve Schement of Francia Statements Approve Prinancial Statements and Callar As Director Approve Schement of Remuneration of Eliancia Statements Approve Schement of Remuneration of Liancia Statements Approve Schement and Remuneration of Liancia Statements Approve Appointment and Remuneration of Liancia Statements Approve Appointment and Remuneration of Liancia Statements Apport Approve Appointment and Remuneration of Callar As Director Accept Financial Statement	For	Spilt For
29-Nov-24 29-Nov-24 02-Dez-24 03-Dez-24	Public Bank Berhad ICICI Bank Limited Varioparther SICAV - 3-Alpha Diversified Equities Europe Aptiv PLC Brookfield Renewable Corporation FORE SEA Holding SA Avenue Supermarts Limited	Malaysia India Luxembourg Jersey Canada Luxembourg	Elect Zheng Shangsun as Supervisor Approve Adding a Quota for Charitable Donations Approve Interim Profft Distribution Plan Approve Interim Profft Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Supervisors Approve Remuneration Distribution and Settlement Plan for Supervisors Approve Remuneration Distribution and Settlement Plan for Supervisors Approve Proposed Acquisition and Proposed Mandatory General Offer Elect Purit Sood as Director Approve Discharge of Director Dominic Gaillard Approve Discharge of Director Bouther Webstell Approve Princetal Settlements and Consolidated Financial Statements Approve Princetal Settlements and Settlements and Settlements Approve Princetal Settlements and Consolidated Financial Statements Approve Princetal Settlements and Consolidated Financial Statements Approve Princetal Settlements and Consolidated Financial Statements Apport Princetal Settlements and Consoli	For	Spilt For
29-Nov-24 29-Nov-24 02-Dez-24 03-Dez-24	Public Bank Berhad ICICI Bank Limited Varioparther SICAV - 3-Alpha Diversified Equities Europe Aptiv PLC Brookfield Renewable Corporation FORE SEA Holding SA Avenue Supermarts Limited	Malaysia India Luxembourg Jersey Canada Luxembourg	Elect Denig Shangsun as Supervisor Approve Adding a Quota for Charitable Donations Approve Interim Profft Distribution Plan Approve Interim Profft Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Supervisors Approve Remuneration Distribution and Settlement Plan for Supervisors Approve Remuneration Distribution and Settlement Plan for Supervisors Approve Proposed Acquisition and Proposed Mandatory General Offer Elect Purit Sood as Director Approve Discharge of Director Dorothic Gaillard Approve Discharge of Director Dorothic Gaillard Approve Discharge of Director Dorothic Webstel Approve Discharge of Director Dorothic Webstel Approve Discharge of Director Ruth Buellmann Approve Prinancial Statements Approve Financial Statements Approve Financial Statements Approve Financial Statements Approve Prinancial Approve Approve Approved Prinancial Statements Approve Prinancial Approve Approved Prinancial Statements Approve Approved Prinancial Statements Approve Prinancial Statements and Companization Approve Approved Prinancial Statements and Companization of Divisions at College and Statements Approved Prinancial Statements and Companization of Livis Evolution and Companization of Committee Approved Approved Approved Approved Approvintment and Remuneration of Evolution and Companization of Committee Approved Prinancial Statements and Consolidated Financial Statements Approved Approved Approved Appr	For	Spilt For
29-Nov-24 29-Nov-24 02-Dez-24 03-Dez-24	Public Bank Berhad ICICI Bank Limited Varioparther SICAV - 3-Alpha Diversified Equities Europe Aptiv PLC Brookfield Renewable Corporation FORE SEA Holding SA Avenue Supermarts Limited	Malaysia India Luxembourg Jersey Canada Luxembourg	Elect Zheng Shangsun as Supervisor Approve Nating a Quota for Charitable Donations Approve Interim Profft Distribution Plan Approve Interim Profft Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Supervisors Approve Remuneration Distribution and Settlement Plan for Supervisors Approve Remuneration Distribution and Settlement Plan for Supervisors Approve Proposed Acquisition and Proposed Mandatory General Offer Elect Purit Sood as Director Approve Discharge of Director Dominic Gaillard Approve Discharge of Director Ruth Buellmann Approve Prinarcial Statements Approve Appointment of Callage Approve Prinarcial Statements Approve Prinarcial Statements Approve Prinarcial Statements Approve Prinarcial Statements Approve Appointment and Remuneration of Exercise Prinarcial Statements App	For	Spilt For
29-Nov-24 29-Nov-24 02-Dez-24 03-Dez-24	Public Bank Berhad ICICI Bank Limited Varioparther SICAV - 3-Alpha Diversified Equities Europe Aptiv PLC Brookfield Renewable Corporation FORE SEA Holding SA Avenue Supermarts Limited	Malaysia India Luxembourg Jersey Canada Luxembourg	Elect Denig Shangsun as Supervisor Approve Adding a Quota for Charitable Donations Approve Interim Profft Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Supervisors Adhorize Board to Deal with Matters Relating to the Lubbilly Insurance for Directors, Supervisors and Senior Management Members Approve Proposed Acquisition and Proposed Mandatory General Offer Elect Purit Sood as Director Approve Discharge of Director Dorothic Gaillard Approve Discharge of Director Dorothic Webzel Approve Discharge of Director Dorothic Webzel Approve Discharge of Director Dorothic Webzel Approve Discharge of Director Ruth Buellmann Approve Prinancial Statements Approve Prinancial Approve	For	Spilt For
29-Nov-24 29-Nov-24 02-Dez-24 03-Dez-24	Public Bank Berhad ICICI Bank Limited Varioparther SICAV - 3-Alpha Diversified Equities Europe Aptiv PLC Brookfield Renewable Corporation FORE SEA Holding SA Avenue Supermarts Limited	Malaysia India Luxembourg Jersey Canada Luxembourg	Elect Drieng Shangsun as Supervisor Approve Aldring a Quota for Charitable Donations Approve Interim Profit Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Supervisors Authorize Search Deal with Matters Relating to the Luisbilly Insurance for Directors, Supervisors and Senior Management Members Approve Proposed Acquisition and Proposed Mandatory General Offer Elect Punit Sood as Director Approve Discharge of Director Dorothee Wetzel Approve Discharge of Director Dorothee Wetzel Approve Discharge of Director Dorothee Wetzel Approve Discharge of Director Ruth Bueltmann Approve Discharge of Director Ruth Bueltmann Approve Prinancial Statements Approve Prinancial Statements Approve Prinancial Statements Approve Prinancial Statements Approve Report Ruth Ruth Prinancial Statements Approve Report Ruth Ruth Ruth Ruth Ruth Ruth Ruth Rut	For	Spitt For
29-Nov-24 29-Nov-24 02-Dez-24 03-Dez-24	Public Bank Berhad ICICI Bank Limited Varioparther SICAV - 3-Apha Diversified Equities Europe Aptiv PLC Brockfield Renewable Corporation FORESEA Holding SA Avenue Supermarts Limited Barry Callebaut AG	Malaysia India Luxembourg Jersey Canada Luxembourg	Elect Denis Shangsun as Supervisor Approve Nating a Quota for Charitable Donations Approve Interim Profft Distribution Plan Approve Remuneration Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Supervisors Approve Remuneration Distribution and Settlement Plan for Supervisors Approve Proposed Acquisition and Proposed Mandatory General Offer Elect Purit Sood as Director Approve Discharge of Director Dorninic Gaillard Approve Discharge of Director Ruth Buellmann Approve Prisonate Statements Approve Prisonate Approve Prisonate Statements Approve Prisonate Approve Prisonate Statements Approve Prisonate of Armagement Approve Prisonate of Armagement Approve Prisonate of Armagement Approve Prison of Armagement (Recognization) Approve Scheme of Armagement of Statements and Compensation of Divisor as Colleges and Statements and Compensation of Approve Appointment and Remuneration of Elevisor Bernards Luna Do Valle as Class A Director Approve Appointment and Remuneration of Elevisor Bernards Luna Do Valle as Class A Director Approve Approve Prisonate Approve Appointment and Remuneration of Elevisor Bernards Class A Director	For	Spilt For
29-Nov-24 82-Dez-24 83-Dez-24	Public Bank Berhad ICICI Bank Limited Varioparther SICAV - 3-Alpha Diversified Equities Europe Aptiv PLC Brookfield Renewable Corporation FORE SEA Holding SA Avenue Supermarts Limited	Melayaia India Luxembourg Jersey Canada Luxembourg India Bwitzerland	Elect Dreing Shangsun as Supervisor Approve Adding a Quota for Charlatele Donations Approve Interim Profit Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Supervisors Adhorize Board to Deal with Matters Relating to the Lubbilly insurance for Directors, Supervisors and Senior Management Members Approve Proposed Acquisition and Proposed Mandatory General Offer Elect Puril Sood as Director Approve Discharge of Director Dominic Gailland Approve Discharge of Director Dominic Gailland Approve Discharge of Director Dominic Gailland Approve Discharge of Director Butter Discharge of Director Ruth Bustimann Approve Remuneration of Directors Elect Dominic Statements Approve Remuneration of Directors Elect Dorinic Statements Approve Remuneration of Directors Elect Dorinic Satilland as Director Re-Elect Dorinic Satilland as Director Re-Elect Dorinic Wetzel as Director Re-Elect Dorinic Wetzel as Director Re-Elect Dorinic Members of Class A Shares to Replace the Current Class A Director Approve Merger Agreement Approve Plan of Arrangement (Reorganization) Approve Sprander of Farnal Statements Approve Report Agreement Approve Plan of Arrangement (Reorganization) Approve Appointment and Remuneration of Lisa A Shares to Replace the Current Class A Director, Roberto Ramos Approve Appointment and Remuneration of Lisa Potinic and Collegia Res Files as Class A Director Approve Discharge of Arrangement Approve Plan of Arrangement and Remuneration of Lisa Potinic and Collegia Res Files as Class A Director Approve Discharge of Roberto Ramos as Class A Director Approve Discharge of Roberto Ramos as Class A Director Approve Discharge of Roberto Ramos as Class A Director Approve Discharge of Roberto Ramos as Class A Director Approve Manual Resport Approve Man	For	Spilt For
29-Nov-24 82-Dez-24 83-Dez-24	Public Bank Berhad ICICI Bank Limited Varioparther SICAV - 3-Apha Diversified Equities Europe Aptiv PLC Brockfield Renewable Corporation FORESEA Holding SA Avenue Supermarts Limited Barry Callebaut AG	Melayaia India Luxembourg Jersey Canada Luxembourg India Bwitzerland	Elect Dreing Shangsun as Supervisor Approve Nating a Quota for Charitable Donations Approve Interim Profft Distribution Pain Approve Remuneration Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Supervisors Authorize Board to Deal with Matters Relating to the Liability Insurance for Directors, Supervisors and Senior Management Members Approve Proposed Acquisition and Proposed Mandatory General Offer Elect Purit Sood as Director Approve Discharge of Director Dominic Galllard Approve Discharge of Director Ruth Buellmann Approve Private of Director Ruth Buellmann Approve Private of Director Ruth Buellmann Approve Private Senior	For	Spilt For
29-Nov-24 82-Dez-24 83-Dez-24	Public Bank Berhad ICICI Bank Limited Varioparther SICAV - 3-Apha Diversified Equities Europe Aptiv PLC Brockfield Renewable Corporation FORESEA Holding SA Avenue Supermarts Limited Barry Callebaut AG	Melayaia India Luxembourg Jersey Canada Luxembourg India Bwitzerland	Elect Dreing Shangsun as Supervisor Approve Aldring a Quota for Charitable Donations Approve Interim Profft Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Directors Approve Proposed Acquisition and Proposed Mendatory General Offer Elect Purit Sood to Deal with Matters Relating to the Liability Insurance for Directors, Supervisors and Senior Management Members Approve Proposed Acquisition and Proposed Mendatory General Offer Elect Purit Sood as Director Approve Discharge of Director Dominic Galllard Approve Discharge of Director Ruth Buellmann Approve Private of Director Ruth Buellmann Approve Private Settlement of Directors Elect Dominic Galllard as Director Re-Elect Director Plan Settlement of Aronagement Approve Scheme of Aronagement Approve Scheme of Aronagement Approved Approved Provided Remains Approved Remains (Recognization) Approved Remains (Recognization) Approved Approved Remains (Recognization) Approved Approved Remains (Recognization) Approved Approved Remains (Recognization) Approved Remains (Recognization) Approved Remains (Recognization) Approved Remains and Remains of Calles A Shares to Replace the Current Class A Director Approved Provided Remains (Recognization) Approved Remains and Remains of Calles A Shares to Replace the Current Class A Director Approved Provided Remains and Remains and Campensation Committee Approved Remains and Remains and Campensation Committee Approved Remains and Remains and Campensation Committee Approved Approved Approved Appointment and Remains and Compensation Committee Approved Provided	For	Spilt For
29-Nov-24 82-Dez-24 83-Dez-24	Public Bank Berhad ICICI Bank Limited Varioparther SICAV - 3-Apha Diversified Equities Europe Aptiv PLC Brockfield Renewable Corporation FORESEA Holding SA Avenue Supermarts Limited Barry Callebaut AG	Melayaia India Luxembourg Jersey Canada Luxembourg India Bwitzerland	Elect Drieng Shangsun as Supervisor Approve Aldring a Quota for Charitable Donations Approve Interim Profft Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Directors Approve Proposed Acquisition and Proposed Mendatory General Offer Elect Purit Sood to Deal with Matters Relating to the Liability Insurance for Directors, Supervisors and Senior Management Members Approve Proposed Acquisition and Proposed Mendatory General Offer Elect Purit Sood as Director Approve Discharge of Director Dominic Galllard Approve Discharge of Director Dominic Galllard Approve Discharge of Director Dominic Galllard Approve Discharge of Director Ruth Buellmann Approve Prinarcial Sattements Approve Approve Burdenger of Directors Elect Dorin Marx as Director Re-Elect Deminic Galllard as Director Re-Elect Princip Carlo Approve Approve Prinarcial Sattements Approve Scheme of Arrangement (Approve Approver Approver) Approver Gallery Approvers (Carlo Approver) Approver Approver Approvers (Carlo Approver) Approver (Carlo Approver) Approver) Approver (Carlo App	For	Spilt For
29-Nov-24 82-Dez-24 83-Dez-24	Public Bank Berhad ICICI Bank Limited Varioparther SICAV - 3-Apha Diversified Equities Europe Aptiv PLC Brockfield Renewable Corporation FORESEA Holding SA Avenue Supermarts Limited Barry Callebaut AG	Melayaia India Luxembourg Jersey Canada Luxembourg India Bwitzerland	Elect Dreing Shangsun as Supervisor Approve Aldring a Quota for Charitable Donations Approve Interim Profft Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Directors Approve Proposed Acquisition and Proposed Mandatory General Offer Elect Purit Sood to Deal with Matters Relating to the Liability Insurance for Directors, Supervisors and Senior Management Members Approve Proposed Acquisition and Proposed Mandatory General Offer Elect Purit Sood as Director Approve Discharge of Director Dominic Galllard Approve Discharge of Director Ruth Buellmann Approve Primarical Statements Approve Primarical Approver Primarical Statements and Remuneration of Living Primarical Statements and Remuneration of Living Primarical Statements and Remuneration of Living Primarical Statements Approver Approver Primarical Statements and Compensation Committee Approver Approver Discharge of Boards Ramos as Class A Director Approver Discharge of Boards Ramos	For	Spilt For
29-Nov-24 82-Dez-24 83-Dez-24	Public Bank Berhad ICICI Bank Limited Varioparther SICAV - 3-Apha Diversified Equities Europe Aptiv PLC Brockfield Renewable Corporation FORESEA Holding SA Avenue Supermarts Limited Barry Callebaut AG	Melayaia India Luxembourg Jersey Canada Luxembourg India Bwitzerland	Elect Dries Mary and Supervisor Approve National Quota for Charitable Donations Approve Interim Profit Distribution Plan Approve Remuneration Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Supervisors Authorize Board to Deal with Matters Relating to the Lubbilly insurance for Directors, Supervisors and Senior Management Members Approve Proposed Acquisition and Proposed Mandatory General Offer Elect Puril Sood as Director Approve Discharge of Director Dominic Gaillard Approve Discharge of Director Dominic Gaillard Approve Discharge of Director Dominic Gaillard Approve Discharge of Director Puril Discharge of Director Dominic Gaillard Approve Discharge of Director Puril Discharge Approve Remuneration of Directors Elect Dominic Salliand as Director Re-Elect Dominic Gaillard as Director Re-Elect Dominic Gaillard as Director Re-Elect Dominic Gaillard as Director Re-Elect Purilippe Hosa as Director Reprove Schement of Ermst X Young as Auditor Approve Appointment of Ermst X Young as Auditor Approve Appointment of Ermst X Young as Auditor Approve Appointment and Remuneration of Lisa Robinston and Compensation Approve Appointment and Remuneration of Lisa Robinston and Compensation Approve Appointment and Remuneration of Lisa Robinston and Compensation Committee Appoint Personal Approve Appointment and Remuneration of Bhaskaran N as Whole-Time Director Accept Financial Statements and Consolidated Financial Statements Appoint Annual Appartit as Member of the Nomination and Compensation Committee Appoint Remands of Robinston Approve Appointment on Propose of Propose Propose Pro	For	Spilt For
29-Nov-24 82-Dez-24 83-Dez-24	Public Bank Berhad ICICI Bank Limited Varioparther SICAV - 3-Apha Diversified Equities Europe Aptiv PLC Brockfield Renewable Corporation FORESEA Holding SA Avenue Supermarts Limited Barry Callebaut AG	Melayaia India Luxembourg Jersey Canada Luxembourg India Bwitzerland	Elect Drink Mar a Director Reprove Adding a Quota for Charalbelo Donations Approve Interim Profit Districtution Plan Approve Remuneration Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Supervisors Adhorize Board to Deal with Matters Relating to the Liability Insurance for Director, Supervisors and Senior Management Members Approve Proposed Acquisition and Proposed Mandatory General Offer Elect Puril Scot and Director Approve Discharge of Director Donation Gailland Approve Discharge of Director Donation Gailland Approve Discharge of Director Donation Gailland Approve Discharge of Director Publish Board Approve Discharge of Director Publish Approve Remuneration of Directors Elect Dorink Res a Director Re-Elect Dorink Res Director Re-Elect Dorink Res Director Re-Elect Dorink Res Director Re-Elect Dorink Res Oliver Story Res Elect Dorink Res Oliver Story Res Des Publish Res	For	Spitt For
29-Nov-24 02-Dez-24 03-Dez-24	Public Bank Berhad ICICI Bank Limited Varioparther SICAV - 3-Apha Diversified Equities Europe Aptiv PLC Brookfield Renewable Corporation FORESEA Holding SA Avenue Supermarts Limited Barry Callebast AG Ferguson Enterprises Inc.	Malayaia India Luxembourg Jersey Canada Luxembourg India Switzerland USA	Elect Dring Shangsun as Supervisor Approve Adding a Quota for Charitable Donations Approve Interim Profit Distriction Plan Approve Remuneration Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Supervisors Approve Remuneration Distribution and Settlement Plan for Supervisors Approve Proposed Acquisition and Proposed Mandatory General Offer Elect Pural Social on Director Approve Discharge of Director Donation Gailland Approve Discharge of Director Plansper Hoss Approve Discharge of Director Plansper Hoss Approve Discharge of Director Date Busharan Approve Remuneration of Directors Elect Donation Set Director Reprove Discharge of Director Date Busharan Approve Remuneration of Directors Elect Donation Set Director Re-Elect Donation Set Director Re-Elect Donation Set Director Re-Elect Donation Set Director Re-Elect Donation Gailland as Director Re-Elect Donation Gailland as Director Re-Elect Donation Gailland and Director Re-Elect Donation Calland of Avangement Approve Marger Agreement Approve Marger Agreement Approve Marger Agreement Approve Marger Agreement Approve Approvement of Elector Set Orange as Auditor Approve Plans of Arrangement (Plonogranization) Approve State of Arrangement (Plonogranization) Approve Approvement of Elector Set Orange as Auditor Approve Approvement of Elector Set Orange Set Ora	For	Spilt For
29-Nov-24 02-Dez-24 03-Dez-24	Public Bank Berhad ICICI Bank Limited Varioparther SICAV - 3-Apha Diversified Equities Europe Aptiv PLC Brookfield Renewable Corporation FORESEA Holding SA Avenue Supermarts Limited Barry Callebast AG Ferguson Enterprises Inc.	Malayaia India Luxembourg Jersey Canada Luxembourg India Switzerland USA	Elect Drining Shangsun as Supervisor Approve Adding a Quota for Charinable Donations Approve Interim Profit Distriction Plan Approve Remuneration Distribution and Settlement Plan for Directors Approve Remuneration Distribution and Settlement Plan for Supervisors Approve Remuneration Distribution and Settlement Plan for Supervisors Approve Proposed Arquisition and Proposed Mandatory General Offer Elect Purit Scot a Deal with Matters Adding to the Liability insurance for Directors, Supervisors and Senior Management Members Approve Proposed Arquisition and Proposed Mandatory General Offer Elect Purit Scot and Director Approve Discharge of Director Donation Gailland Approve Discharge of Director Donation Gailland Approve Discharge of Director Purit Buellmann Approve Discharge of Director Purit Buellmann Approve Proposed Discharge of Director Purit Buellmann Approve Remuneration of Directors Elect Dorisin Mar as Director Re-Elect Dorisin Mar as Director Re-Elect Dorisin Mar as Director Re-Elect Dorisin Callland as Director Re-Elect Dorisin Callland as Director Re-Elect Dorisin Callland as Director Re-Elect Purit Purit Call Call Resident Approve Plansa Director Re-Elect Purit Purit Call Call Resident Approve Plansa Director Re-Elect Purit Purit Call Resident Approve Plansa Director Re-Elect Dorisin Mar a Director Re-Elect Dorisin Mar a Director Re-Elect Dorisin Mar a Director Re-Elect Purit Purit Call Resident Reside	For	Spilt For

			Elect Director Ronald V. Waters, III Elect Director Steven I. Sarowitz	For For	For For
			Elect Director Steven R. Beauchamp Elect Director Toby J. Williams Elect Director Tropinia G. Breen	For For	For For
06-Dez-24	Associated British Foods Plc	United Vinadem	Ratify KPMG LLP as Auditors	For For	For For
06-Dez-24	ASSOCIATED BRITISH FOODS PIC	United Kingdom	Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Remuneration Report	For For	For For
			Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For For	For For
			Authorise Insue or Equip Williour Pre-emplove Rights Authorise Market Purchase of Ordinary Shares Authorise the Audit Committee to Fix Remuneration of Auditors	For For	For For
			Authorise to Facility Company to Call General Meeting with You Weeks' Notice Authorise UK Political Donations and Expenditure	For For	For For
			Reappoint Ernst & Young LLP as Auditors	For For	For
			Re-elect Annie Murphy as Director Re-elect Dame Heather Rabbatts as Director	For For	For
			Re-elect Emma Adamo as Director Re-elect Exin Tonge as Director	For For	For
			Re-elect George Weston as Director Re-elect Graham Allan as Director	For For	For For
			Re-elect Kumsal Bayazit as Director Re-elect Michael McLintock as Director	For For	For For
	Copart, Inc.	USA	Re-elect Richard Reid as Director Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For Split
			Elect Director A. Jayson Adair Elect Director Carl D. Sparks	For For	Split Split
			Elect Director Cherylyn Harley LeBon Elect Director Daniel J. Englander	For For	Split Split
			Elect Director Diane M. Morefield Elect Director James E. Meeks	For For	Split Split
			Elect Director Jeffrey Liaw Elect Director Matt Blunt	For For	Split Split
			Elect Director Stephen Fisher Elect Director Steven D. Cohan	For For	Split Split
			Elect Director Thomas N. Tryforos Elect Director Willis J. Johnson	For For	Split Split
	D'leteren Group	Belgium	Ratify Ernst & Young LLP as Auditors Approve Change-of-Control Clause Re: Potential Transfer of Pledged Assets	For For	Split Against
			Approve Change-of-Control Clause Re: Senior Facilities Agreement Approve Dividends	For	Against Against
	Viatris Inc.	USA	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against For
			Amend Omnibus Stock Plan Elect Director Elisha Finney	For For	For For
			Elect Director Harry Korman Elect Director James M. Kilts	For	For For
			Elect Director JoEllen Lyons Dillon Elect Director Leo Groothuis	For For	Against For
			Elect Director Mark Parrish Elect Director Melina Higgins	For For	For For
			Elect Director Rajiv Malik Elect Director Richard Mark	For For	For
			Elect Director Rogerio Vivaldi Coelho Elect Director Scott A. Smith	For	For For
			Elect Director W. Don Cornwell Ratify Deloitte & Touche LLP as Auditors	For	For For
09-Dez-24	Cisco Systems, Inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Charles H. Robbins	For For	For For
			Elect Director Daniel H. Schulman Elect Director John D. Harris, II	For For	For
			Elect Director Kristina M. Johnson Elect Director Marianna Tessel	For For	For
			Elect Director Mark Garrett Elect Director Michael D. Capellas	For For	For
			Elect Director Sarah Rae Murphy Elect Director Wesley G. Bush	For For	For
	Grupo Financiero Banorte SAB de CV	Mexico	Ratify PricewaterhouseCoopers LLP as Auditors Approve Cash Dividend to Be Paid on Dec. 18, 2024	For For	For
	Vivendi SE	France	Approve Cash Dividends of MXN 3.55 Per Share Authorize Board to Ratify and Execute Approved Resolutions Approve Contribution in Kind of 991,811,494 Shares from Canal+ SA, its Valuation and Remuneration	For For	For For
	viveliar SE	Trance	Approve Contribution in Kind of 991,811,494 Shares from Louis Hachette Group SA, its Valuation and Remuneration	For	For
			Authorize Filing of Required Documents/Other Formalities		
	WLIS Printed Circuit (Kunshan) Co. Ltd.	China	Authorize Filing of Required Documents/Other Formalities Distribution in kind of Shares of Havas N.V. Amend Afriles of Association	For For	For For
	WUS Printed Circuit (Kunshan) Co., Ltd.	China	Distribution in kind of Shares of Havas N.V. Amend Articles of Association Approve Expansion Project for High-end Printed Circuit Boards for Artificial Intelligence Chips	For For For	For For For
	WUS Printed Circuit (Kunshan) Co., Ltd.	China	Distribution in kind of Shares of Havas N.V. Amend Articles of Association Approve Expansion Project for High-end Printed Circuit Boards for Artificial Intelligence Chips Approve by Appoint Auditor Elect Chen Meding as Director	For For For For For	For For For For Against
	WUS Printed Circuit (Kunshan) Co., Ltd.	China	Distribution in kind of Shares of Haws N.V. Amend Articles of Association Approve Expansion Project for High-end Printed Circuit Boards for Artificial Intelligence Chips Approve Distribution Project for High-end Printed Circuit Boards for Artificial Intelligence Chips Approve Distribution Project for High-end Printed Circuit Boards for Artificial Intelligence Chips Elect Chip Olivery as Director Elect Capo Oliquian as Director Elect Capo Windows ans Director	For For For For For For For For For	For For For For
	WUS Printed Circuit (Kunshan) Co., Ltd.	China	Distribution in kind of Shares of Hawas N.V. Amend Articles of Association Approve Expansion Project for High-end Printed Circuit Boards for Artificial Intelligence Chips Approve to Appoint Auditor Elect Chen Melfang as Director Elect Chen Melfang as Director Elect Gao Olquian as Director Elect Gao Warsian as Director Elect Gao Warsian as Director	For For For For For For For For	For For For For Against Against For
	WUS Printed Circuit (Kunshan) Co., Ltd.	China	Distribution in kind of Shares of Hawas N.V. Amend Articles of Association Approve Expansion Project for High-end Printed Circuit Boards for Artificial Intelligence Chips Approve is Appoint Auditor Elect Chen Mellang as Director Elect Caso Giquan as Director Elect Gaso Giquan as Director Elect Gaso Wardsin as Elector Elect Gaso Wardsin as Elector Elect Editor Subulsian as Elector Elect Lin Mischen as Supervisor Elect Lin Mischen as Supervisor Elect Lin Mischen as Supervisor Elect Lin Mischen as Everprisor	For	For For For Against Against For
	WUS Printed Circuit (Kunshan) Co., Ltd.	China	Distribution in kind of Shares of Hawas N.V. Amend Articles of Association Approve Expansion Project for High-end Printed Circuit Boards for Artificial Intelligence Chips Approve to Approvi Auditor Elect Chen Melfang as Director Elect Cale Circuit as Director Elect Cale Circuit as Director Elect Cale Windsian as Eupervisor Elect Lin Mingran as Supervisor Elect Lin Mingran as Director Elect Lin Zinzbran as Director Elect Lin Zinzbran as Director Elect Lin Zinzbran as Director Elect Wang Yongoria so Director	For	For For For For Against Against For
10-Dez-24			Distribution in kind of Shares of Hawas N.V. Anned Articles of Association Approve Expansion Project for High-end Printed Circuit Boards for Artificial Intelligence Chips Approve to Apprint Auditor Elect Cane Origuna as Director Elect Gao Viernian as Director Elect Gao Viernian as Director Elect Gao Warnian as Director Elect Gao Warnian as Supervisor Elect Lim Matzihe as Supervisor Elect Lim Mingrian as Supervisor Elect Lim Mingrian as Director Elect Lim Zinzihen as Brector Elect Lim Zinzihen as Director Elect Lim Zinzihen as Director Elect Wang Yongou as Director Elect Zinzi Jin as Director	For	For For For For For Against Against For
10-Dez-24	WUS Printed Circuit (Kunshan) Co., Ltd. Microsoft Corporation	USA	Distribution in kind of Shares of Havas N.V. Anneal Articles of Association Approve Expansion Project for High-end Printed Circuit Boards for Artificial Intelligence Chips Approve to Approin Auditor Elect Chen Melfang as Director Elect Gao Viquian as Director Elect Gao Wenkian as Director Elect Gao Wenkian as Director Elect Gao Wenkian as Supervisor Elect Lim Minghan as Silventivor Elect Lim Minghan as Director Elect Shi Zhizhong as Director Elect Shi Zhizhong as Director Elect Wang Yongcui as Director Elect Wang Jin as Director Elect Chang Jin as Director Elector Chang Jin as Director El	For	For
10-Dez-24		USA	Distribution in kind of Shares of Hawa N.V. Anneal Articles of Association Approve Expansion Project for High-end Printed Circuit Boards for Artificial Intelligence Chips Approve to Approin Auditor Elect Chen Melfang as Director Elect Gao Givana as Director Elect Gao Wenxian as Director Elect Gao Wenxian as Director Elect Gao Wenxian as Supervisor Elect Lin Mingray as Director Elect Min Mingray as Director Elect Shi Zhirolong as Director Elect Wingr Yengou is as Director Elect Wou Chausifin as Director Elect Wou Chausific Available Chicago Elect Wou Chausific Named Executive Officers' Compensation Assess and Report on Investing in Bibcoin Elect Director Carberine MacGregor Elect Olirector Carberine MacGregor Elect Olirector Carberine MacGregor	For	For For For For Against For
10-Dez-24		USA	Distribution in kind of Shares of Hawas N.V. Annend Articles of Association Approve Expansion Project for High-end Printed Circuit Boards for Artificial Intelligence Chips Approve to Approvin Auditor Elect Chen Melfang as Director Elect Gao Quan as Director Elect Gao Quan as Director Elect Gao Wentsian as Director Elect Gao Wentsian as Director Elect Callo Xubuan as Supervisor Elect Lin Mazzhen as Supervisor Elect Lin Zhizhon as Director Elect Wang Yongoui as Director Elect Wang Yongoui as Director Elect Wang Yongoui as Director Elect Zhing Jin as Director Elect Zhing Jin as Director Advisory Vote to Raiffy Named Executive Officers' Compensation Assess and Report on Investing in Bibcion Elect Director Carlos A Rodriguez Elect Cliroctor Carlos A Rodriguez Elect Cliroctor Carlos A Rodriguez	For	For For For For Against Against For
10-Dez-24		USA	Distribution in kind of Shares of Hawan N.V. Annend Articles of Association Approve Expansion Project for High-end Printed Circuit Boards for Artificial Intelligence Chips Approve to Approvin Auditor Elect Chen Melfang as Director Elect Gao Siquian as Director Elect Gao Wenkian as Director Elect Gao Wenkian as Director Elect Gao Wenkian as Supervisor Elect Lim Mingran as Sirector Elect Lim Mingran as Director Elect Mingran as Director Elect Mingran as Director Elect Wang Yongcui as Director Elect Wang Yongcui as Director Elect Wang Yongcui as Director Elect Wang Jun as Wang J	For	For For For For For Against Against For
10-Dez-24		USA	Distribution in kind of Shares of Hawas N.V. Anneal Articles of Association Approve Expansion Project for High-end Printed Circuit Boards for Artificial Intelligence Chips Approve to Approvia Auditor Elect Chen Melfang as Director Elect Gao Viquian as Director Elect Gao Wenkian as Director Elect Gao Wenkian as Director Elect Gao Wenkian as Supervisor Elect Lim Mingyan as Director Elect Shi Zhizhong as Director Elect Shi Zhizhong as Director Elect Wen Chausifin as Director Elect Chronotor Chausifin as Director Elect Chronotor Chausifin Amed Executive Officers' Compensation Assess and Report on Investing in Bibcoin Elect Director Chausifin MacGregor Elect Chronotor Plans W. Scharl Elect Chronotor Chausifin W. Scharl Elect Chronotor Plans F. Johnston Elect Chronotor Plans F. Johnston Elect Chronotor Plans G. Hoffman	For	For For For For For For For Against Against For
10-Dez-24		USA	Distribution in kind of Shares of Hawas N.V. Annend Articles of Association Approve Expansion Project for High-end Printed Circuit Boards for Artificial Intelligence Chips Approve to Approvin Auditor Elect Chen Melfang as Director Elect Gao Siquian as Director Elect Gao Wenkian as Director Elect Gao Wenkian as Director Elect Gao Wenkian as Supervisor Elect Lim Mingray as Director Elect Shi Zhizhong as Director Elect Wang Yongcui as Director Elect Wang Yongcui as Director Elect Wang Yongcui as Director Elect Wang Limitin as Director Elect Wang Limitin as Director Elect Wang Jun as Director Elect Wang Jun as Director Elect Wang Jun as Director Elect Chrostor Catalffy Named Executive Officers' Compensation Assess and Report on Investing in Bibcoin Elect Director Carlos A Rodriguez Elect Director Carlos A Rodriguez Elect Director Carlos W. Scharf Elect Director Carlos W. Scharf Elect Director Catherine Mac-Gregor Elect Circetor Fine W. S. Limition Elect Director Fine J. Ontarion Elect Director Fine W. S. Limition Elect Director Carlos W. S. Hanton Elect Director Carlos W. S. Hanton Elect Director Carlos W. S. Hanton Elect Director Carlos M. Selferon Elect Director Carlos G. Hoffman Elect Director Carlos A Rodriguez Elect Director Carlos M. Salanion Elector Carlos M	For	For For For For For Against Against For
10-Dez-24		USA	Distribution in kind of Shares of Hawan N.V. Annend Articles of Association Approve Expansion Project for High-end Printed Circuit Boards for Artificial Intelligence Chips Approve to Approin Auditor Elect Chen Melfang as Director Elect Gao Siquian as Director Elect Gao Wenxian as Director Elect Gao Wenxian as Director Elect Gao Wenxian as Supervisor Elect Lin Mingray as Director Elect Mingray Prograu as Director Elect Wang Yengcui as Director Elect Wang Lin Audit Anne Caregor Elect Wang Lin Anne Caregor Elect Wens Anne Caregor Elect Director Carlos A Rodriguez Elect Director Carlos A Rodriguez Elect Director Carlos W. Scharf Elect Director Carlos W. Scharf Elect Director Carlos W. Scharf Elect Circector Paris W. Scharf Elector Pa	For	For For For For Against Against For
10-Dez-24		USA	Distribution in kind of Shares of Hawas N.V. Anneal Articles of Association Approve Expansion Project for High-end Printed Circuit Boards for Artificial Intelligence Chips Approve to Approin Auditor Elect Chen Melfang as Director Elect Gao Siquian as Director Elect Gao Wenxian as Director Elect Gao Wenxian as Director Elect Gao Wenxian as Supervisor Elect Lin Mingray as Director Elect Mingray Prograu as Director Elect Wang Yengcui as Director Elect Wang Lin Audit Anneal Charles Elect Went Charles A Rodriguez Elect Director Carles A Rodriguez Elect Director Carles W. Scharl Elector	For	For
10-Dez-24		USA	Distribution in kind of Shares of Hawan N.V. Annend Articles of Association Approve Expansion Project for High-end Printed Circuit Boards for Artificial Intelligence Chips Approve to Approvin Auditor Elect Chen Melfang as Director Elect Gao Siquian as Director Elect Gao Wenxian as Director Elect Gao Wenxian as Director Elect Gao Wenxian as Supervisor Elect Lin Mingray as Director Elect Wang Yongcui as Director Elect Wang Lin Anne Stephenor Elect Wang Hand Stephenor Elect Wang Hand Stephenor Assess and Report on Investing in Bibcoin Elect Director Carbon A Rodriguez Elect Director Carbon A Rodriguez Elect Director Carbon Mingray Elect Director Carbon Mingray Elect Director Carbon Mingray Elect Director Carbon W. Stanton Elect Director Carbo	For For	For
10-Doz-24		USA	Distribution in kind of Shares of Hawas N.V. Annend Articles of Association Approve Expansion Project for High-end Printed Circuit Boards for Artificial Intelligence Chips Approve to Approvin Auditor Elect Chen Melfang as Director Elect Gao Givana as Director Elect Gao Wenxian as Director Elect Gao Wenxian as Director Elect Gao Wenxian as Supervisor Elect Lin Mingray as Director Elect Mingray Prograu as Director Elect Mingray Prograu as Director Elect Wingray Yengray as Director Elect Wingray France Charles	For For	For
10-Doz-24	Microsoft Corporation	USA	Distribution in kind of Shares of Hawas N.V. Annend Articles of Association Approve Expansion Project for High-end Printed Circuit Boards for Artificial Intelligence Chips Approve to Approvin Auditor Elect Chen Melfang as Director Elect Gao Givana as Director Elect Gao Wenxian as Director Elect Gao Wenxian as Director Elect Gao Wenxian as Supervisor Elect Lin Mingray as Director Elect Mingray Prograu as Director Elect Wenxian as Supervisor Elect Wenxian as Director Elect Wingray Yengcui as Director Elect Wingray Yengcui as Director Elect Wingray Forman as Director Elect Wingray Hamas Executive Officers' Compensation Assess and Report on Investing in Bibcoin Elect Director Carbon As Rodriguez Elect Director Carbon As Rodriguez Elect Director Carbon Wenxian Wenxian Bertander Elect Circetor Forma N. Walmarley Elect Circetor Carbon Wenxian Standard Elect Circetor Carbon Wen	For For	For
10-Doz-24	Microsoft Corporation	USA	Distribution in kind of Shares of Hawan N.V. Annend Articles of Association Approve Expansion Project for High-end Printed Circuit Boards for Artificial Intelligence Chips Approve to Approvin Auditor Elect Chen Melfang as Director Elect Gao Siquian as Director Elect Gao Wenxian as Director Elect Gao Wenxian as Director Elect Gao Wenxian as Supervisor Elect Lin Mingray as Director Elect Shi Zhizhong as Director Elect Wen Charalin as Director Elect Wang Yongoui as Director Elect Wang Lin Gardin as Director Elect Wang Yongoui as Director Elect Wang Yongoui as Director Elect Wang Lin Gardin as Director Elect Wang Yongoui as Director Elect Wang Lin Gardin as Director Elect Wang Lin Gardin as Director Elect Wang Lin Gardin as Director Elect Wang Handle Went Lin Gardin as Director Elect Wang Handle Went Lin Gardin as Director Elect Wang Yongoui as Director Elect Wang Handle Went Lin Gardin as Director Elect Officer Charles A Rodriguez Elect Officer Charles A Rodriguez Elect Officer Charles W. Scharl Elect Officer Cha	For For	For
10-Dez-24	Microsoft Corporation	USA	Distribution in kind of Shares of Hawan N.V. Annend Articles of Association Approve Expansion Project for High-end Printed Circuit Boards for Artificial Intelligence Chips Approve to Approvin Auditor Elect Chen Melfang as Director Elect Gao Siquian as Director Elect Gao Wenxian as Director Elect Gao Wenxian as Director Elect Gao Wenxian as Supervisor Elect Lin Mingray as Director Elect Mingray Prograu as Director Elect Shi Zhizhong as Director Elect Wenxian Supervisor Elect Orlector Carbon Manus Circup Elect Orlector Carbon Manus Circup Elect Orlector Carbon Manus Wenxian Elect Orlector Carbon W. Stanton Elect Orlector Carbon W. Stanton Elect Orlector Penny S. Pritzker Elect Orlector Carbon W. Stanton Elect Orlector Penny S. Pritzker Elect Orlector Carbon Manus Supervisor Elect Orlector Sandra E. Peterson Elect Orlector Sand	For For	For
	Microsoft Corporation	USA	Distribution in kind of Shares of Hawas N.V. Annend Articles of Association Approve Expansion Project for High-end Printed Circuit Boards for Artificial Intelligence Chips Approve to Approvin Auditor Elect Chen Melfang as Director Elect Gao Givana as Director Elect Gao Wenxian as Supervisor Elect Lin Mingray as Director Elect Shi Zhizhong as Director Elect Wenxian as Director Elect Wenxian Supervisor Elect Orlinator Carbonian MacGregor Elect Orlinator Carbonian MacGregor Elect Orlinator Carbonian Wenxian Elect Orlinator Elect Henrican Supervisor Elect Orlinator Supervisor Elect Orlinator Elect Henrican Supervisor Elect Orlinator Supervisor Elect Orlinator Supervisor Elect Orlinator Supervisor Elect Orlinator Elect Henrican Supervisor Elect Orlinator Supervisor Elect	For For	For
	Microsoft Corporation Microsoft Corporation Palo Alto Networks, Inc.	USA	Distribution in kind of Shares of Hawas N.V. Annend Articles Association Approve Expansion Project for High-end Printed Circuit Boards for Artificial Intelligence Chips Approve to Approint Auditor Elect Chen Melfang as Director Elect Gao Givana as Director Elect Gao Wenxian as Director Elect Gao Wenxian as Director Elect Gao Wenxian as Supervisor Elect Lin Mingray as Director Elect Mingray Prograu as Director Elect Wingray (as Director) Elect Oriector (as A Rodriguez Elect Oriector (as W. Scharf Elec	For	For
	Microsoft Corporation Microsoft Corporation Palo Alto Networks, Inc.	USA	Distribution in kind of Shares of Hawan N.V. Annend Articles of Association Approve Expansion Project for High-end Printed Circuit Boards for Artificial Intelligence Chips Approve to Approin Auditor Elect Chen Melfang as Director Elect Gao Givana as Director Elect Gao Wenxian as Director Elect Gao Wenxian as Director Elect Gao Wenxian as Supervisor Elect Lin Mingray as Director Elect Shi Zhizhong as Director Elect Wenxian as Director Elect Wenxian Supervisor Elect Officer Charles Mexican Elect Officer Charles Mexican Elect Officer Charles W. Scharl Elect	For	For
	Microsoft Corporation Microsoft Corporation Palo Alto Networks, Inc.	USA	Distribution in kind of Shares of Hawan N.V. Annend Articles of Association Approve Expansion Project for High-end Printed Circuit Boards for Artificial Intelligence Chips Approve to Approin Auditor Elect Chen Melfang as Director Elect Gao Siquian as Director Elect Gao Wenxian as Director Elect Gao Wenxian as Director Elect Gao Wenxian as Supervisor Elect Lin Mingray as Director Elect Wenxian as Director Elect Wenxian as Director Elect Wenxian as Director Elect Wenxian Supervisor Elect Officer Charles Mexican Elect Officer Charles W. Scharl Elect Officer	For	For
	Microsoft Corporation Microsoft Corporation Palo Alto Networks, Inc.	USA	Distribution in kind of Shares of Hawas N.V. Annend Articles of Association Approve Expansion Project for High-end Printed Circuit Boards for Artificial Intelligence Chips Approve to Approin Auditor Elect Chen Melfang as Director Elect Gao Givana a Director Elect Gao Wenxian as Director Elect Gao Wenxian as Director Elect Gao Wenxian as Supervisor Elect Lin Mingray as Director Elect Shi Zhizhong as Director Elect Wenxian Supervisor Elect Oriector Carbon Forman Supervisor Elect Oriector Carbon Forman Supervisor Elect Oriector Carbon Forman Supervisor Elect Oriector Carbon Supervisor Elect	For	For
	Microsoft Corporation Microsoft Corporation Palo Alto Networks, Inc.	USA	Distribution in kind of Shares of Hawas N.V. Annend Articles of Association Approve Expansion Project for High-end Printed Circuit Boards for Artificial Intelligence Chips Approve to Approin Auditor Elect Chen Melfang as Director Elect Gao Givana a Director Elect Gao Wenxian as Director Elect Gao Wenxian as Director Elect Gao Wenxian as Supervisor Elect Lin Mingray as Director Elect Shi Zhizhong as Director Elect Wenxian Supervisor Elect Oriector Carlot A Rodriguez Elect Oriector Carlot A Rodriguez Elect Oriector Carlot Supervisor Elect Oriector Supervisor Elector Elector Supervisor Ele	For	For
	Microsoft Corporation Palo Alto Networks, Inc. Atlassian Corporation	USA	Distribution in kind of Shares of Hawas N.V. Annend Articles Association Approve Expansion Project for High-end Printed Circuit Boards for Artificial Intelligence Chips Approve to Appoint Auditor Elect Chen Melfang as Director Elect Gao Givana a Director Elect Gao Wenxian as Director Elect Gao Wenxian as Director Elect Gao Wenxian as Supervisor Elect Lin Mingray as Director Elect Shi Zhizhong as Director Elect Shi Zhizhong as Director Elect Wenxian and Report on Investign in Bibcoin Elect Director Carles A Rodriguez Elect Director Carles A Rodriguez Elect Director Carles W. Scharf Elect Director Carles W. Schar	For	For
	Microsoft Corporation Microsoft Corporation Palo Alto Networks, Inc.	USA	Distribution in kind of Shares of Havas N.V. Anneal Articles of Association Approve Expansion Project for High-end Printed Circuit Boards for Artificial Intelligence Chips Approve to Appoint Auditor Elect Cann Melfang as Director Elect Gao Wenxian as Supervisor Elect Lin Mingra as Director Elect Shi Zhizhong as Director Elect Shi Zhizhong as Director Elect Shi Zhizhong as Director Elect Wenxian as Director Elect Zhizang Jan as Director Jan as Associated Jan Allors Elect Zhizan	For	For
	Microsoft Corporation Palo Alto Networks, Inc. Atlassian Corporation	USA	Distribution in kind of Shares of Hawas N.V. Anneral Articles of Association Approve Expansion Project for High-end Printed Circuit Boards for Artificial Intelligence Chips Approve to Approin Auditor Elect Chen Melfang as Director Elect Gao Viquian as Director Elect Gao Wenkian as Supervisor Elect Lim Minghan as Supervisor Elect Lim Minghan as Supervisor Elect Lim Minghan as Director Elect Shi Zhizhong as Director Elect Shi Zhizhong as Director Elect Shi Zhizhong as Director Elect Wenking Jan as Director Elect Zhing Jin as Director Elect Zhizng Jin as Director Elect Circuit Charles A Rodriguez Elect Director Artification and Elect Director Artification and Elect Director Artification and Elect Director Artification and Elect Director Artification as A Rodriguez Elect Director Enters W. Scharl Elect Director Artification and Elector Artification and Elector Artifi	For For	For
	Microsoft Corporation Palo Alto Networks, Inc. Atlassian Corporation	USA	Distribution in kind of Shares of Havas N.V. Anneal Articles of Association Approve Expansion Project for High-end Printed Circuit Boards for Artificial Intelligence Chips Approve to Appoint Auditor Elect Cann Melfang as Director Elect Gao Wendam as Supervisor Elect Lin Mingham as Supervisor Elect Lin Mingham as Director Elect Shi Zhizhong as Director Elect Shi Zhizhong as Director Elect Shi Zhizhong as Director Elect Wendamin as Director Elect Wendamin as Director Elect Wendamin as Director Elect Wendamin as Director Elect Zhizng Jin as Director Elect Circuit Carlon A. Rodriguez Elect Director Carlon M. Walmariay Elect Director Carlon W. Schmidton Elect Director Carlon W. Schmidton Elect Director Carlon W. Schmidton Elect Director Schmidt E. Peterson	For	For
10-Doz-24	Microsoft Corporation Palo Alto Networks, Inc. Atlassian Corporation	USA	Distribution in kind of Shares of Hawas N.V. Annend Articles of Association Approve Expansion Project for High-end Printed Circuit Boards for Artificial Intelligence Chips Approve to Approin Auditor Elect Chen Melfang as Director Elect Gao Giquan as Director Elect Gao Wenxian as Supervisor Elect Lim Mingray as Director Elect Shi Zhizhong as Director Elect Shi Zhizhong as Director Elect Wenxian Supervisor Elect Director Cardenine MacGregor Elect Director Cardenine MacGregor Elect Director Cardenine MacGregor Elect Director Cardenine MacGregor Elect Director Supervisor Elect Director	For For	For
	Microsoft Corporation Palo Alto Networks, Inc. Atlassian Corporation	USA	Distribution in kind of Shares of Harvan N.V. Approve Departure Association Approve Expansion Project for High-end Printed Circuit Boards for Artificial Intelligence Chips Approve to Appoint Auditor Elect Cann Melfang as Director Elect Gao Wignan as Director Elect Gao Wenxian as Supervisor Elect Lin Mischen as Supervisor Elect Sin Zikhizong as Director Elect We Chanish as Director Elect We Chanish as Director Elect Zinnig Jin as Zinnig Jin as Director Elect Zinnig Jin as Zinnig J	For For	For
	Microsoft Corporation Palo Alto Networks, Inc. Atlassian Corporation	USA	Distribution in kind of Shares of Hawas N.V. Anneal Articles of Association Approve Expansion Project for High-end Printed Circuit Boards for Artificial Intelligence Chips Approve to Appoint Auditor Elect Chen Melfang as Director Elect Gao Viquian as Director Elect Gao Viquian as Director Elect Gao Wenkian as Director Elect Gao Wenkian as Director Elect Gao Wenkian as Supervisor Elect Lin Mingshap as Briector Elect Lin Mingshap as Director Elect Shi Zhizhong as Director Elect Shi Zhizhong as Director Elect Wenkian Shizhong Anneal Shiz	For	For

			Percentage of Votes to Be Assigned - Elect Paul Murray Keglevic as Independent Director	None	Abstain
	ZhongAn Online P & C Insurance Co., Ltd.	China	Percentage of Votes to Be Assigned - Elect Renato Carvalho Franco as Independent Director Percentage of Votes to Be Assigned - Elect Scott David Vogel as Independent Director Approve Auto Co-Insurance Cooperation Agreement, Annual Caps and Related Transactions	None None For	Abstain Abstain For
16-Dez-24	China Baoan Group Co., Ltd.	China	Approve Issuance of Offshore Senior Bonds Authorize Any One Director of the Company to Deal with All Matters in Relation to the Auto Co-insurance Cooperation Agreement Elect Chen Wenchang as Director The Company of the Company of the Company to Deal with All Matters in Relation to the Auto Co-insurance Cooperation Agreement Elect Chen Wenchang as Director	For For	For For For
16-D8Z-24	Crina Baoan Group Co., Ltd.	China	Elect Unen Weinchang as Director Elect Huang Xu as Director Elect Ji Jianghua as Director	For For	For For
			Elect Ju Tongxin as Supervisor Elect Kong Xiaowen as Director	For For	For For
			Elect Liu Jinshan as Director Elect Shan Hui as Director Elect Swa Wedong as Director	For For	For For
			Elect VB Biao as Director Elect Zeng Guangsheng as Director	For For	For For
17-Dez-24	Aspen Technology, Inc.	USA	Elect Zhao Lin as Supervisor Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For Split
			Elect Director Antonio J. Pietri Elect Director Antonio J. Pietri Elect Director Anten R. Shenkman Elect Director David J. Henshall	For For	Split Split Split
			Elect Director Karen M. Golz Elect Director Patrick M. Anlkowiak	For For	Split Split
			Elect Director Ram R. Krishnan Elect Director Robert M. Whelan, Jr.	For For	Split Split
	Orica Limited	Australia	Elect Director Thomas F. Bogan Ratify KPMG LLP as Auditors Approve Grant of Performance Rights to Sanjeev Gandhi under the Long-Term Incentive Plan	For For	Split Split For
	Once clinical	Autum	Approve Potential Leaving Entitlements for Directors of Orica Subsidiary Entities (Excluding KMP and Executive Committee Members) Approve Remuneration Report	For For	For For
	Sodexo SA	France	Elect Denise Gibson as Director Amend Article 11 of Bylaws Re: Board Deliberations	For For	For For
			Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting Appoint KPMG SA as Auditor for the Sustainability Reporting Approve Allocation of Income and Dividends of EUR 8.89 per Share	For For	For For
			Approve Compensation of Sophie Bellon, Chairman and CEO Approve Compensation Report of Corporate Officers	For For	Split For
			Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports	For For	For For
			Approve Remuneration Policy of Directors Approve Remuneration Policy of Executive Corporate Officer Approve Transaction with Bellon SA Re: Transfer by the Company of all Shares of Sofinsod	For For	For Split For
			Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities	For For	For For
			Authorize Repurchase of Up to 10 Percent of Issued Share Capital Reelect Francois-Xavier Bellon as Director	For For	For Against
18-Dez-24	AutoZone, Inc.	USA	Reelect_Jean-Baghiste Chasseloup de Chatillon as Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Brian P. Hannasch	For For	For For
			Elect Director Earl G. Graves, Jr. Elect Director Gale V. King	For For	For For
			Elect Director George R. Mrkonic, Jr. Elect Director Jill A. Soltau	For For	For For
			Elect Director Linda A. Goodspeed Elect Director Michael A. Goorge Elect Director Philip B. Daniele, III	For For	For For
			Elect Director William C. Rhodes, III Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For Against	For For
	Maria de La Participa de	A 4 V	Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	For For	For For
	National Australia Bank Limited	Australia	Approve Grant of Deterred Rights to Andrew Irvine Approve Grant of Performance Rights to Andrew Irvine Approve Remuneration Report	For For	For For
			Approve the Amendments to the Company's Constitution Approve Transition Plan Assessments	Against Against	Against Against
19-Dez-24	Acea SpA	Italy	Elect Warvick Hunt as Director Amend Articles Re: Article 13	For For	For Do Not Vot
	CastCat Danasah Custama Ina		Amend Articles Re: Article 17 Approve Auditors and Authorize Board to Fix Their Remuneration	For	Do Not Vot Do Not Vot
		IISA		For	
	FactSet Research Systems Inc.	USA	Appiror Molinos airo Aurinolae Soudi e e e e e e e e e e e e e e e e e e e	For For For	For For For
	rauset research systems inc.	USA	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Estina Wiseel Elect Director Laurie G. Hylton Elect Director Laurie G. Hylton Elect Director Los Shavel Elect Director Siew Kai Choy	For For For For	For For For For
			Advisory Vote to Raiffy Named Executive Officers' Compensation Elect Director Elsha Wiresel Elect Director Leurie G. Hylton Elect Director Leurie G. Hylton Elect Director Sew Kar Choy Raiffy Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting	For For For For For Against	For For For For For For
	Pauloes research Systems str Kerny Group Pic	USA	Advisory Veta to Ratify Named Executive Officers' Compensation Elect Director Estinal Wriseal Elect Director Lauris G. Hython Elect Director Leuris G. Hython Elect Director Les Shawel Elect Director Siew Kia Chroy Ratify Ermst Voung LLP as Auditors	For For For For For	For For For For For
			Advisory Veta to Ratify Named Executive Officers' Compensation Elect Director Estinal Wiseal Elect Director Leavin 6. Hython Elect Director Leavin 6. Hython Elect Director Leavin 6. Hython Elect Director Siew Kia Choy Ratify Ernat R Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Ammed Articles of Association Approve Capital Reduction of the Share Premium Increase Approve Disposal of Kerry Dairy Hoddings (reland) Limited to Kerry Co-Operative Creameries Limited Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction Approve Application of Bank Credit Lines	For	For
20-Dez-24	Kerry Group Plc Shenzhen Transsion Holding Co., Ltd.	ireland China	Advisory Veta to Ratify Named Executive Officers' Compensation Elect Director Estinal Wiseal Elect Director Leavin 6. Hython Elect Director Leavin 6. Hython Elect Director Leavin 6. Hython Elect Director Siew Kai Choy Ratify Ernat R Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Armed Articles of Association Approve Capital Reduction of the Share Premium Increase Approve Disposed of Kerry Darly Holdings (Neanol) Limited to Kerry Co-Operative Creameries Limited Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction Approve Application of Bank Credit Lines Approve Estimated Annual of Foreign Exchange Derivatives Transactions	For	For
20-Dez-24	Kerry Group Pic	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Listina (B. C. Hytton Elect Director Listina (B. Hytton Elect Director Les Shawel Elect Director Sieve Kat Chry Ratify Ernst & Young LLP as Auditors Returned Ownership Threshold for Shareholders to Call Special Meeting Amend Articles of Association Approve Capital Reduction of the Share Premium Increase Approve Disposal of Kerry Dairy Holdings (relamd) Limited to Kerry Co-Operative Creameries Limited Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction Approve Application of Bank Credit Lines Approve Polication of Bank Credit Lines Approve The Estimated Amount of Foreign Exchange Derivatives Transactions Approve Bank Shares Inconnection with the Proposed Transactions Approve Dairy Shares Inconnection with the Proposed Transactions Approve Dairy Shares Inconnection with the Proposed Transactions Approve Dairy Shares Inconnection With the Proposed Transactions Approve 2023 Renumeration Distribution Plan for Chairwoman of the Board of Supervisors Approve 2023 Renumeration Distribution Plan for the Chairman of the Board of Directors and Executive Directors Approve New Plant Plant Shares Plant Foreign Exchairman of the Board of Directors and Executive Directors Approve New Plant Pla	For For For For For For Against For	For
20-Dez-24	Kerry Group Plc Shenzhen Transsion Holding Co., Ltd.	ireland China	Advisory Vote to Raiffy Named Executive Officers' Compensation Elect Director Listina (B. Hylton Elect Director Listina (B. Hylton Elect Director Les Shawel Elect Director Les Shawel Elect Director Siew Kat Choy Raiffy Ernat & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Spacial Meeting Amend Articles of Association Approve Calpial Reduction of the Share Premium Increase Approve Disposal of Kerry Dairy Holdings (Reland) Limited to Kerry Co-Operative Creameries Limited Authorises Issued A Corlinary Shares in Connection with the Proposed Transaction Approve Application of Bank Credit Lines Approve Papilication of Bank Credit Lines Approve The Estimated Amount of Foreign Exchange Derivatives Transactions Approve 2023 Remuneration Distribution Plan for Chairvenman of the Board of Supervisors Approve 2023 Remuneration Distribution Plan for the Chairwaman of the Board of Directors and Executive Directors Approve 2023 Remuneration Distribution Plan for the Chairman of the Board of Directors and Executive Directors Approve Directors Lines as Director Elect Jean-Louis Exa as Director	For For For For For For Against For	For
20-Dez-24	Kerry Group Plc Shenzhen Transsion Holding Co., Ltd.	ireland China	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Listina (Wester) Elect Director Listina (B. Hytton Elect Director Les Shawel Elect Director Les Shawel Elect Director Siew Kis Choy Ratify Ernst A Coung LLP as Auditors Radity Ernst A Coung LLP as Auditors Reduce Ownership Threshold for Shaweholders to Call Special Meeting Amend Afficies of Association Approve Capital Reduction of the Share Premium Increase Approve Capital Reduction of the Share Premium Increase Approve Disposal of Kerry Dairy Holdings (reland) Limited to Kerry Co-Operative Creameries Limited Authorise Issues of A Ordinary Shares in Connection with the Proposed Transaction Approve Application of Bank Credit Lines Approve Popilication of Bank Credit Lines Approve Disposal Amount of Foreign Exchange Derivatives Transactions Approve Disposal Amount of Foreign Exchange Derivatives Transactions Approve 2023 Remuneration Distribution Plan for Chairwoman of the Board of Supervisors Approve 3023 Remuneration Distribution Plan for the Chairman of the Board of Directors and Executive Directors Approve Directors Lines as Director Elect Li Zimin as Director Elect Li Zimin as Director Elect Li Zimin as Director	For For For For For For For Against For	For
20-Dez-24	Kerry Group Plc Shenzhen Transsion Holding Co., Ltd.	Ireland China China	Advisory Veto to Ratify Named Executive Officers' Compensation Elect Director Eshala Wissel Elect Director Lasiria 6. Hytkon Elect Director Lasiria 6. Hytkon Elect Director Lesh Shavel Elect Director Lesh Shavel Elect Director Siew Kai Chroy Ratify Ernat R Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Armed Additions of Association Approve Capital Reduction of the Share Premium Increase Approve Disposal of Kerny Dairy Holdings (reland) Limited to Kerry Co-Operative Creameries Limited Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction Approve Esternat Quarantees Approve Disciplication of Bank Ford Lines Approve Estimated Amount of Foreign Exchange Derivatives Transactions Approve 2023 Remuneration Distribution Plan for Chairwoman of the Board of Supervisors Approve Dair Statistical Amount of Foreign Exchange Derivatives Transactions Approve Dair Statistical Amount of Foreign Exchange Derivatives Transactions Approve 2023 Remuneration Distribution Plan for the Chairman of the Board of Directors and Executive Directors Approve Dair Birghua as Director Elect Jean-Louis Etra as Director Elect Jean-Louis Etra as Director Elect Zhang Hui as Director Elect Zhang Hui as Director Elect Zhang Hui as Director Elect Zhang Rain as Director Approve Quarantee of Medium- and Long-Term Debt Financing for a Wholly-Comed Subsidiary Approve Supplemental Understang Letter (in Reduction so Non-Competition with Crinia Longuape Power Group Corporation Limited with	For	For
20-Dez-24	Kerry Group Pic Shenzhen Transsion Holding Co., Ltd. Bank of China Limited China Longyuan Power Group Corporation Limite	reland China China d China	Advisory Veta to Ratify Named Executive Officers' Compensation Elect Director Eshala Wissel Elect Director Lasiria 6. Hython Elect Director Lasiria 6. Hython Elect Director Leshan 6. Hython Elect Director Leshan 6. Hython Elect Director Siew Kai Choy Ratify Ernat R' Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Ammed Additions' Avong LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Ammed Additions' Approve Capital Reduction of the Share Premium Increase Approve Disposal of Kerry Darly Holdings (Netanal) Limited to Kerry Co-Operative Creameries Limited Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction Approve Approve Esternad Guarantees Approve Esternad Guarantees Approve Esternad Canaciantees Approve 2023 Remuneration Distribution Plan for Chairwoman of the Board of Supervisors Approve 2023 Remuneration Distribution Plan for the Chairman of the Board of Directors and Executive Directors Approve Interim Profit Distribution Plan for the Chairman of the Board of Directors and Executive Directors Elect Jean-Louis Ekna ao Director Elect Jean-Louis Ekna ao Director Elect Zhang Hui as Director Elect Zhang Year Anne Zhang Laster (Ili) in Relation to Non-Competition with China Longyuan Power Group Corporation Limited with Effective Conditions Issued by China Energy Investment Corporation Limited Elect Wang Young Annex A	For	For
20-Dez-24	Kerry Group Pic Shenzhen Transsion Holding Co., Ltd. Bank of China Limited	Ireland China China	Advisory Vote to Ratify Named Executive Officers' Compensation Bisct Director Learine 6. Hython Bisct Director Siew Kill Choy Ratify Ernat R Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Amend Articles of Association Approve Capital Reduction of the Share Premium Increase Approve Disposal of Kerry Dairy Holdings (reland) Limited to Kerry Co-Operative Creameries Limited Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction Approve Depth and Courantees Approve Destinat Guarantees Approve District Shares (Artifice Shares) Approve 2023 Remuneration Distribution Plan for Charwoman of the Board of Supervisors Approve District Shares (Artifice Shares) Approve Destinated Amount of Foreign Exchange Derivatives Transactions Approve 2023 Remuneration Distribution Plan for the Chalman of the Board of Directors and Executive Directors Approve Destinated Amount of Shares (Artifice) Beet Leart-Louis Exna as Director Beet Leart-Louis Exna as Director Beet Charing Binghua as Director Beet Charing Roma of Medium, and Long Term Debt Financing for a Wholy-Owned Subsidiary Approve Supplemental Undertaining Letter (i) in Relation to Non-Competition with China Longyuan Power Group Corporation Limited with Effective Conditions Issued by China Energy Investment Corporation Limited Elect Wang Yong as Director Beet Charing Changyan as Director Approve Acceptance of Voling Rights Entitustment and Related-Party Transaction Best Charing Changyan as Director Best Charing Changyan as Director Approve Acceptance of Voling Rights Instrustment and Related-Party Transaction Best Charing Changyan as Director Best Charing Changyan as Director Best Charing Changyan as Director	For	For
20-Dez-24	Kerry Group Pic Shenzhen Transsion Holding Co., Ltd. Bank of China Limited China Longyuan Power Group Corporation Limite China Shenhua Energy Company Limited Haier Smart Home Co., Ltd.	reland China China d China China China	Advisory Vote to Ratify Named Executive Officers' Compensation Biscl Director Learine 6, Hython Biscl Director Learine 6, Hython Biscl Director Learine 6, Hython Biscl Director Siew Kill Chry Ratify Ernat R Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Amend Articles of Association Approve Capital Reduction of the Share Premium Increase Approve Disposal of Kerry Dairy Holdings (reland) Limited to Kerry Co-Operative Creameries Limited Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction Approve Depth and Courantees Approve Destinate Courantees Approve Destinate Courantees Approve 2023 Remuneration Distribution Plan for Charwoman of the Board of Supervisors Approve 2023 Remuneration Distribution Plan for the Chalman of the Board of Directors and Executive Directors Approve Internative Profit Distribution Plan Best Huming Binghua as Director Best Leart-Louis Exna as Director Best Charry Huis as Director Exect Charry Huis as Director Exect Charry Huis as Director Elect Charry Group of Charles August Prove Supervisors (Indiana and Long Term Debt Financing for a Wholy-Owned Subsidiary Approve Supplemental Undertaining Letter (ii) in Relation to Non-Competition with China Longyuan Power Group Corporation Limited with Effective Conditions Issued by China Energy Investment Corporation Limited Elect Wang Yong as Director Approve Acceptance of Voling Rights Enthustment and Related-Party Transaction Elect Charry Anthony Kam Plan Justing Best Chirctor Charger of Non-Song-Power Plan Plan Plan Plan Plan Plan Plan Plan	For	For
20-Dez-24	Kerry Group Pic Shenzhen Transsion Holding Co., Ltd. Bank of China Limited China Longyuan Power Group Corporation Limite China Shenhua Energy Company Limited Haier Smart Home Co., Ltd.	reland China China d China China China	Advisory Vete to Ratify Named Executive Officers' Compensation Bisct Director Learine 6, Hython Best Director Siew Kill Choy Ratify Ernst A Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Amend Articles of Association Approve Capital Reduction of the Share Premium Increase Approve Disposal of Kerry Dairy Hyddings (reland) Limited to Kerry Co-Operative Creameries Limited Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction Approve Depth and Courantees Approve Destinate Courantees Approve Destinate Courantees Approve 2023 Remuneration Distribution Plan for Charwoman of the Board of Supervisors Approve 2023 Remuneration Distribution Plan for the Chalman of the Board of Directors and Executive Directors Approve Internation Plant Distribution Plan for the Chalman of the Board of Directors and Executive Directors Elect Juang Binghan as Director Elect Juang Binghan as Director Elect Juang Huis as Director Elect Juang Huis as Director Elect Using Comman of Medium. and Long Term Debt Financing for a Wholy-Owned Subsidiary Approve Supplemental Undertaining Letter (i) in Relation to Non-Competition with China Longyuan Power Group Corporation Limited with Effective Conditions Issued by China Energy Investment Corporation Limited Elect Wang Yong as Director Elect Zhang Changyan as Director Approve Acceptance of Voling Rights Enthustment and Related-Party Transaction Elect Director Anthony Kam Plag Leung Elect Director Haring Limit Medical Elector Wood Anthony Kam Plag Leung Elect Director Haring Limit Medical Elector Wood Anthony Kam Plag Leung Elector Director Human (L. M. Rieljens) Elect Director Human (L. M. Rieljens) Elect Director Human (L. M. Rieljens)	For	For
20-Dez-24	Kerry Group Pic Shenzhen Transsion Holding Co., Ltd. Bank of China Limited China Longyuan Power Group Corporation Limite China Shenhua Energy Company Limited Haier Smart Home Co., Ltd.	reland China China d China China China	Advisory Veto to Ratify Named Executive Officers' Compensation Elect Director Listin & Users Elect Director Listin & C. Hytkon Elect Director Lestin & C. Hytkon Elect Director Lestin & C. Hytkon Elect Director Siew Kai Choy Ratify Ernat R Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Amend Articles of Association Approve Capital Reduction of the Share Premium Increase Approve Disposal of Kerry Darly Holdings (reland) Limited to Kerry Co-Operative Creameries Limited Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction Approve Explained Glass of Certain Lines Approve Estimated Amount of Foreign Exchange Derivatives Transactions Approve 2023 Remuneration Distribution Plan for Chairwoman of the Board of Supervisors Approve 2023 Remuneration Distribution Plan for the Chairman of the Board of Directors and Executive Directors Approve Interim Profit Distribution Plan for the Chairman of the Board of Directors and Executive Directors Elect Jean-Louis Erna so Director Elect Jean-Louis Erna so Director Elect Zhang Hui as Director Elect Zhang Hui as Director Elect Zhang Hui as Director Elect Zhang Ran as Director Elect Zhang Ran as Director Elect Zhang Hui as Director Elect Zhang Chair Shares and Care and Executive Compensation With Crina Longyuan Power Group Corporation Limited wite Effective Conditions Issued by China Energy Investment Corporation Limited Elect Wang Changyon as Director Elect Zhang Changyon as Director Compensation Elect Director Anthony Kamp Ping Leung Elect Director Parthony Kamp Ping Leun	For	For
20-Dez-24	Kerry Group Pic Shenzhen Transsion Holding Co., Ltd. Bank of China Limited China Longyuan Power Group Corporation Limite China Shenhua Energy Company Limited Haier Smart Home Co., Ltd. PDD Holdings Inc.	Ireland China	Advisory Veta to Ratify Named Executive Officers' Compensation Elect Director Listin 6 (S. Hytkon Elect Director Lesin 40 (S. Hytkon Elect Director Lesin 40 (S. Hytkon Elect Director Lesin 40 (S. Hytkon Elect Director Siew Kai Choy Ratify Ernat R' Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Ammed Articles of Association Approve Capital Reduction of the Share Premium Increase Approve Disposal of Kerry Darly Holdings (reland) Limited to Kerry Co-Operative Creameries Limited Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction Approve Approve Estimated Amount of Foreign Exchange Derivatives Transaction Approve Approve 2023 Remuneration Distribution Plan for Chairwoman of the Board of Supervisors Approve 2023 Remuneration Distribution Plan for the Chairmon of the Board of Directors and Executive Directors Approve 2023 Remuneration Distribution Plan for the Chairmon of the Board of Directors and Executive Directors Elect Jean-Louis Ekna as Director Elect Jean-Louis Ekna as Director Elect Jean-Louis Ekna as Director Elect Zhang Hui as Director Elect Zhang Hui as Director Elect Zhang Hui as Director Elect Zhang Ran as Director Elect Zhang Ran as Director Elect Zhang Ghangawa as Director Elect Zhang Changawa as Director Elect Zhang Ch	For	For
20-Dez-24	Kerry Group Pic Shenzhen Transsion Holding Co., Ltd. Bank of China Limited China Longyuan Power Group Corporation Limite China Shenhua Energy Company Limited Haier Smart Home Co., Ltd. PDD Holdings Inc.	Ireland China	Advisory Veta to Ratify Named Executive Officers' Compensation Elect Director Listin 6 (S. Hytton Elect Director Lesin 40 (S. Hytton Elect Director Lesin 40 (S. Hytton Elect Director Lesin 40 (S. Hytton Elect Director Siew Kai Choy Ratify Ernat R' Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Ammed Articles of Association Approve Capital Reduction of the Share Premium Increase Approve Disposal of Kerry Darly Holdings (Netanol) Limited to Kerry Co-Operative Creameries Limited Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction Approve Approve Estimated Amount of Foreign Exchange Derivatives Transaction Approve 2023 Remuneration Distribution Plan for Chairwoman of the Board of Supervisors Approve 2023 Remuneration Distribution Plan for the Chairwoman of the Board of Directors and Executive Directors Approve Directors Elect Jean-Louis Exna a Director Elect Jean-Louis Exna a Director Elect Jean-Louis Exna a Director Elect Zhang Hui as Director Elect Zhang Grangyan as Director Elect Zhang Changyan as Director Elect Change Changyan as Director Elect Zhang Changyan	For	For
20-Dez-24	Kerry Group Pic Shenzhen Transsion Holding Co., Ltd. Bank of China Limited China Longyuan Power Group Corporation Limite China Shenhua Energy Company Limited Haier Smart Home Co., Ltd. PDD Holdings Inc.	Ireland China	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Listin 6 (S. Hython Elect Director Lesin 40 (S. Hython Elect Director Lesin 40 (S. Hython Elect Director Siew Kis Choy Ratify Ernst A' Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Amend Articles of Association Approve Capital Reduction of the Share Premium Increase Approve Disposal of Kerry Dairy Holdings (Reland) Limited to Kerry Co-Operative Creameries Limited Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction Approve Application of Bank Credit Lines Approve Estimated Amount of Foreign Exchange Derivatives Transactions Approve 2023 Remuneration Distribution Plan for Chairwoman of the Board of Supervisors Approve 2023 Remuneration Distribution Plan for the Chairman of the Board of Directors and Executive Directors Elect Jean-Louis Exna as Director Elect Jean-Louis Exna as Director Elect Jean-Louis Exna as Director Elect Zhang Hui as Director Elect Zhang Instrument and Long-Term Debt Financing for a Wholly-Owned Subsidiary Approve Oscarantee of Medium- and Long-Term Debt Financing for a Wholly-Owned Subsidiary Approve Supplemental Understaing Letter (II) in Relation to Non-Competition with China Longyuan Power Group Corporation Limited Elect Zhang Changyam as Order Elect Zhang Changyam as Order Elect Zhang Changyam as Order Elect Zhang Changyam as Change Letter Elect Zhang Changyam as Change Letter Elect Zhang Changyam as Change Letter Elect Change Change Letter (II) in Relation to Non-Competition with China Longyuan Power Group Corporation Limited Elect Vang Tongam as Director Elect Zhang Change Letter (II) in Relation to Non-Competition with China Longyuan Power Group Corporation Limited Elect Vang Tongam and Change Letter Elect Change Change Letter (II) in Relation to Non-Competition with China Longyuan Power Group Corporation Limited Elect Vang To	For	For
20-Dez-24	Kerry Group Pic Shenzhen Transsion Holding Co., Ltd. Bank of China Limited China Longyuan Power Group Corporation Limite China Shenhua Energy Company Limited Haier Smart Home Co., Ltd. PDD Holdings Inc.	Ireland China	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Listin 6 (S. Hython Elect Director Lesin 40 (S. Hython Elect Director Lesin 40 (S. Hython Elect Director Lesin 40 (S. Hython Elect Director Siew Kis Choy Ratify Ernst A Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Amend Articles of Association Approve Capital Reduction of the Share Premium Increase Approve Disposed of Kerry Dairy Holdings (Reland) Limited to Kerry Co-Operative Creameries Limited Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction Approve Approve Estimated Amount of Foreign Exchange Derivatives Transactions Approve 2023 Remuneration Distribution Plan for Chairwoman of the Board of Supervisors Approve 2023 Remuneration Distribution Plan for the Chairman of the Board of Directors and Executive Directors Elect Jean-Louis Exna as Director Elect Jean-Louis Exna as Director Elect Jean-Louis Exna as Director Elect Zhang Hui as Director Elect Zhang Chairman Survey (S. Hython Scholler) Elect Director George Young Schol Young Elector (S. Hython Scholler) Elect Director Line Chen Amend Article 13 Amend Article 15 Amend Article 36 Amend Article 37 Amend A	For	For
	Kerry Group Pic Shenzhen Transsion Holding Co., Ltd. Bank of China Limited China Longyuan Power Group Corporation Limite China Shenhua Energy Company Limited Haier Smart Home Co., Ltd. PDD Holdings Inc.	China	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Learin 6. Hython Elect Director Siew Kia Choy Ratify Ernat R Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Amend Articles of Association Approve Capital Reduction of the Share Premium Increase Approve Disposal of Kerry Dairy Holdings (Reland) Limited to Kerry Co-Operative Creameries Limited Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction Approve Approve Disposal of Kerry Dairy Holdings (Reland) Limited to Kerry Co-Operative Creameries Limited Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction Approve Approve Estimated Amount of Foreign Exchange Derivatives Transactions Approve 2023 Remuneration Distribution Plan for Chairwoman of the Board of Supervisors Approve 2023 Remuneration Distribution Plan for the Chairman of the Board of Directors and Executive Directors Elect Jean-Louis Exera as Director Elect Zhang Hui as Director Elect Zhang Chair Shares Director Elect Zhang Chair Shares Director Elect Wing Yong as Director Elect Wing Yong as Director Elect Wing Yong as Director Elect Wing Changing as a Property Elect Wing Changing as a Property Approve Acceptance of Voting Rights Entrustment and Related-Party Transaction Elect Director Jean-Party Launa Elect Director Jean-Party Director Elect Wing Yong as Director Elect Director Jean-Party Area and Executive Vision Related Exert Area Affaire 12 Amend Affaice 12 Amend Affaice 13 Amend Affaice 14 Amend Affaice 15 Amend Affaice 15 Amend Affaice 16 Amend Affaice 16 Amend Affaice 16 Amend Affaice 16 Approve Consolidated Explai	For	For
20-Dez-24 21-Dez-24 21-Dez-24 25-Dez-24	Rerry Group Pic Shenzhen Transsion Holding Co., Ltd. Bank of China Limited China Longyuan Power Group Corporation Limite China Shenhua Energy Company Limited Haier Smart Home Co., Ltd. PDD Holdings Inc. PRIO SA Bajaj Finance Limited Titan Company Limited	Ireland China	Advisory Veta to Ratify Named Executive Officers' Compensation Elect Director Listin 6 (S. Hytkon Elect Director Lesin 40 (S. Hytkon Elect Director Lesin 40 (S. Hytkon Elect Director Lesin 40 (S. Hytkon Elect Director Siew Kai Choy Ratify Ernat R' Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Ammed Articles of Association Approve Capital Reduction of the Share Premium Increase Approve Disposal of Kerry Darly Holdings (Netanol) Limited to Kerry Co-Operative Creameries Limited Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction Approve Apposal of Kerry Darly Holdings (Netanol) Limited to Kerry Co-Operative Creameries Limited Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction Approve Darlos and Start Darlos (S. Hyther Chairwoman of the Board of Supervisors Approve 2023 Remuneration Distribution Plan for Chairwoman of the Board of Supervisors Approve 2023 Remuneration Distribution Plan for the Chairwoman of the Board of Directors and Executive Directors Approve Darlos Electropic Start	For	For
21-Dez-24 25-Dez-24	Kerry Group Pilc Shenzhen Transsion Holding Co., Ltd. Bank of China Limited China Longyuan Power Group Corporation Limite China Shenhua Energy Company Limited Haire Smart Home Co., Ltd. PDD Holdings Inc. PRIO SA	Ireland China	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Listin 6 (S. Hytkon Elect Director Lesin 40 (S. Hytkon Elect Director Lesin 40 (S. Hytkon Elect Director Lesin 40 (S. Hytkon Elect Director Siew Kai Choy Ratify Ernat R' Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Ammed Articles of Association Approve Capital Reduction of the Share Premium Increase Approve Disposal of Kerry Darly Holdings (Netanol) Limited to Kerry Co-Operative Creameries Limited Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction Approve Apposed of Kerry Darly Holdings (Netanol) Limited to Kerry Co-Operative Creameries Limited Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction Approve Darly Estimated Amount of Foreign Exchange Derivatives Transactions Approve 2023 Remuneration Distribution Plan for Chairwoman of the Board of Directors and Executive Directors Approve 2023 Remuneration Distribution Plan for the Chairwoman of the Board of Directors and Executive Directors Approve Darly Estimated Amount of Foreign Exchange Derivatives Transactions Approve 2023 Remuneration Distribution Plan for the Chairwoman of the Board of Directors and Executive Directors Elect Jean-Louis Exna as Director Elect Jean-Louis Exna as Director Elect Jean-Louis Exna as Director Elect Zhang Hul as Director Elect Zhang Grangan as Director Elect Zhang Changan as Director Elect Director Anthony Kam Ping Leung Elector Elector Haifeng Lin Elector El	For	For
21-Dez-24 25-Dez-24	Rerry Group Pic Shenzhen Transsion Holding Co., Ltd. Bank of China Limited China Longyuan Power Group Corporation Limite China Shenhua Energy Company Limited Haier Smart Home Co., Ltd. PDD Holdings Inc. PRIO SA Bajaj Finance Limited Titan Company Limited	Ireland China	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Listin 6 Linython Elect Director Listin 6 Linython Elect Director Lestin 8 (Linython Elect Director Lestin 8 Linython Elect Director Siew Kai Choy Ratify Ernat R'Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Ammed Articles of Association Approve Capital Reduction of the Share Premium Increase Approve Disposal of Kerry Darly Holdings (Netanol) Limited to Kerry Co-Operative Creameries Limited Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction Approve Apposed of Kerry Darly Holdings (Netanol) Limited to Kerry Co-Operative Creameries Limited Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction Approve Darly Estimated Amount of Foreign Exchange Derivatives Transactions Approve 2023 Remuneration Distribution Plan for Chairwoman of the Board of Supervisors Approve 2023 Remuneration Distribution Plan for Chairwoman of the Board of Directors and Executive Directors Approve 2023 Remuneration Distribution Plan for the Chairwoman of the Board of Directors and Executive Directors Elect Jean-Louis Exna a Director Elect Jean-Louis Exna a Director Elect Jean-Louis Exna a Director Elect Zhang Hui as Director Elect Zhang Grangan as Director Elect Zhang Changan as Director Elect Director Anthony Kam Ping Leung Elector Elector Falfang Line Elector Elector Haiffeng Line Elector Elector Line Amend Article 3 Amend Artic	For	For
21-Dez-24 25-Dez-24	Rerry Group Pic Shenzhen Transsion Holding Co., Ltd. Bank of China Limited China Longyuan Power Group Corporation Limite China Shenhua Energy Company Limited Haier Smart Home Co., Ltd. PDD Holdings Inc. PRIO SA Bajaj Finance Limited Titan Company Limited	Ireland China	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Lasira 6. Hython Elect Director Lasira 6. Hython Elect Director Lesira Missel Elect Director Lesira Missel Elect Director Siew Kai Choy Ratify Ernat R'Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Ammed Articles of Association Approve Capital Reduction of the Share Premium Increase Approve Disposal of Kerry Darly Holdings (reland) Limited to Kerry Co-Operative Creameries Limited Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction Approve Approve Estimated Amount of Foreign Exchange Derivatives Transaction Approve Approve Estimated Amount of Foreign Exchange Derivatives Transactions Approve 2023 Remuneration Distribution Plan for Chairwoman of the Board of Directors and Executive Directors Approve 2023 Remuneration Distribution Plan for the Chairwoman of the Board of Directors and Executive Directors Approve Directors Approve Directors Elect Jeans Binghua as Director Elect Jeans Binghua as Director Elect Jeans Binghua as Director Elect Zhang Hui as Director Elect Zhang Changyan as Director Elect Damids Change Changyan as Director Elect Zhang Changyan as Director Elect Zhang Changyan as Director Elect Zhang Changyan as Director Elect Damids Change Changyan as Director Elect Director Faifance Limited Elect May Change Airchited 3. Armed Article 4. Arme	For	For
21-Dez-24 25-Dez-24	Rerry Group Pic Shenzhen Transsion Holding Co., Ltd. Bank of China Limited China Longyuan Power Group Corporation Limite China Shenhua Energy Company Limited Haier Smart Home Co., Ltd. PDD Holdings Inc. PRIO SA Bajaj Finance Limited Titan Company Limited	Ireland China	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Listin 6 (L. Hython Elect Director Learin 6 (L. Hython Elect Director Learin 6 (L. Hython Elect Director Siew Kia Choy Ratify Ernat R Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Amend Articles of Association Approve Capital Reduction of the Share Premium Increase Approve Disposed of Kerry Dairy Holdings (Reland) Limited to Kerry Co-Operative Creameries Limited Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction Approve Pagicalism of Bank Credit Lines Approve Estimated Amount of Foreign Exchange Derivatives Transactions Approve 2023 Remuneration Distribution Plan for Chairwoman of the Board of Supervisors Approve 2023 Remuneration Distribution Plan for the Chairman of the Board of Directors and Executive Directors Approve Pagical Remuneration Distribution Plan for the Chairman of the Board of Directors and Executive Directors Elect Alang Binghua as Director Elect Learn-Louis Exna as Director Elect Learn-Louis Exna as Director Elect Zhang Hui as Director Director Approve Guarantee of Medium- and Long-Term Deet Financing for a Wholly-Owned Subsidiary Approve Supplemental Understaing Letter (II) in Relation to Non-Competition with China Longyuan Power Group Corporation Limited Elect Vincy Financia Canadia Canadia Canadia Canadia Canadia Canadia Can	For	For
21-Dez-24 25-Dez-24	Rerry Group Pic Shenzhen Transsion Holding Co., Ltd. Bank of China Limited China Longyuan Power Group Corporation Limite China Shenhua Energy Company Limited Haier Smart Home Co., Ltd. PDD Holdings Inc. PRIO SA Bajaj Finance Limited Titan Company Limited	Ireland China	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Lasira 6. Hython Elect Director Lesira 6. Hython Elect Director Lesira 6. Hython Elect Director Siew Kia Choy Ratify Ernat Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Amend Articles of Association Approve Capital Reduction of the Share Premium Increase Approve Disposal of Kerry Darly Holdings (Verland) Limited to Kerry Co-Operative Creameries Limited Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction Approve Application of Bank Credit Lines Approve Esternad Guarantees Approve Dest Estimated Amount of Foreign Exchange Derivatives Transactions Approve 2023 Remuneration Distribution Plan for Chairwoman of the Board of Supervisors Approve 2023 Remuneration Distribution Plan for the Chairman of the Board of Directors and Executive Directors Elect Auang Brightus as Director Elect Lean-Louis Extra as Director Elect Lean-Louis Extra as Director Elect Alzang Brightus as Director Elect Zhang Hut as Director Elect Zhang Chair as Director Elect Director Anthony Kanner Approve Approve Chair and Chair as Director Elect Director Lector Ele	For For	For
21-Dez-24 25-Dez-24	Rerry Group Pic Shenzhen Transsion Holding Co., Ltd. Bank of China Limited China Longyuan Power Group Corporation Limite China Shenhua Energy Company Limited Haier Smart Home Co., Ltd. PDD Holdings Inc. PRIO SA Bajaj Finance Limited Titan Company Limited	Ireland China	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Lasira 6. Hython Elect Director Lesira 6. Hython Elect Director Lesira 6. Hython Elect Director Siew Kia Choy Ratify Ernat Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Amend Articles of Association Approve Capital Reduction of the Share Premium Increase Approve Disposal of Kerry Darly Holdings (Verland) Limited to Kerry Co-Operative Creameries Limited Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction Approve Application of Bank Credit Lines Approve Esternad Cuarantees Approve Darly Shares in Connection with the Proposed Transaction Approve Application of Bank Credit Lines Approve Darly Shares in Connection with the Proposed Transaction Approve Application of Bank Credit Lines Approve Darly Shares in Connection with the Proposed Transaction Approve Application of Bank Credit Lines Approve Darly Shares and Connection With the Proposed Transaction Approve 2023 Remuneration Distribution Plan for Chairwoman of the Board of Directors and Executive Directors Elect Alteria Binghilan as Director Elect Learn-Louis Extra as Director Elect Learn-Louis Extra as Director Elect Learn-Louis Extra as Director Elect Zhang Hut as Director Elect Zhang Hut as Director Elect Zhang Hut as Director Elect Zhang Bras as Director Elect Zhang Bras as Director Elect Zhang Charly as a Director Elect Zhang Charly as Director Capability Approve Supplemental Underland Learning Letter (II) in Relation to Non-Competition with China Longyuan Power Group Corporation Limited with Electory Conditions is usually as Director Capability Approve Supplemental Underland Learning Letter (II) in Relation to Non-Competition with China Longyuan Power Group Corporation Limited With Electory Elect Zhang Charly as Director Limited Capability Appr	For	For
21-Dez-24 25-Dez-24	Rerry Group Pic Shenzhen Transsion Holding Co., Ltd. Bank of China Limited China Longyuan Power Group Corporation Limite China Shenhua Energy Company Limited Haier Smart Home Co., Ltd. PDD Holdings Inc. PRIO SA Bajaj Finance Limited Titan Company Limited	Ireland China	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Listins (E. Hytton Elect Director Lesins (E. Hytton Elect Director Lesins (E. Hytton Elect Director Siew Kai Choy Ratify Ernat Ry Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Amned Articles of Association Approve Capital Reduction of the Share Premium Increase Approve Disposal of Kerry Darly Holdings (Reland) Limited to Kerry Co-Operative Creameries Limited Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction Approve Approve Esternad Cuarantees Approve Esternad Cuarantees Approve Esternad Cuarantees Approve 2023 Remuneration Distribution Plan for Chairvoman of the Board of Supervisors Approve 2023 Remuneration Distribution Plan for the Chairman of the Board of Directors and Executive Directors Approve 2023 Remuneration Distribution Plan for the Chairman of the Board of Directors and Executive Directors Approve 2023 Remuneration Distribution Plan for the Chairman of the Board of Directors and Executive Directors Elect Jean-Louis Exex as Director Elect Zhang Hui as Director Elect Zhang Hui as Director Elect Zhang Hui as Director Elect Zhang Thui as Director Elect Zhang Gran as Director Elect Zhang Changan as Director Elect Changan Elector More Changan in Authorized Capital and Amend Article 8 Accordingly Consolidate Bylane Aprove Changan in Authorized Capital and Amend Article 8 Accordingly Consolidate Bylane Approve Changan in Authorized Capital	For	For
21-Des-24 25-Des-24 26-Des-24	Kerry Group Pic Shenzhen Transsion Holding Co., Ltd. Bank of China Limited China Longyuan Power Group Corporation Limite China Shenhua Energy Company Limited Haier Smart Home Co., Ltd. PDD Holdings Inc. PRIO SA Bajaj Finance Limited Trian Company Limited Contemporary Amperex Technology Co., Ltd.	treland China China China China China China China China China Cayman Islands Brazil	Advisory Vote to Ratify Named Executive Officers' Congensation Elect Director Learns 6, Hython Elect Director Size Kat Choy Ratify Ernst Kyoung LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Amend Articles of Association Approve Capital Reduction of the Share Premium increase Approve Disposal of Kerry Daily Hodidings (related) Limited to Kerry Co-Operative Creameries Limited Authorises Issue of A Coldinary Shares in Connection with the Proposed Transaction Approve Population of Bank Credit Lines Approve Disposal of Kerry Daily Hodidings (related) Limited to Kerry Co-Operative Creameries Limited Authorises Issue of A Coldinary Shares in Connection with the Proposed Transaction Approve Population of Bank Credit Lines Approve Defined Couranties Approve Defined Couranties Approve Defined Couranties Approve 2023 Remuneration Distribution Flan for Characterism of the Board of Directors and Executive Directors Approve 2023 Remuneration Distribution Flan for Characterism of the Board of Directors and Executive Directors Approve 2023 Remuneration Distribution Flan for Characterism of the Board of Directors and Executive Directors Elect Lamin Porti Distribution Flan for Characterism of the Board of Directors and Executive Directors Elect Lamin Flan as Director Elect Lamin Lucial Eria as Director Elect Lamin Lucial Eria as Director Elect Lamin Lucial Eria as Director Elect Lamin Characterism of the Ch	For For	For
21-Dez-24 25-Dez-24 26-Dez-24	Kerry Group Pic Shenzhen Transsion Holding Co., Ltd. Bank of China Limited China Longyuan Power Group Corporation Limited China Shenhua Energy Company Limited Haire Smart Home Co., Ltd. PDD Holdings Inc. PRIO SA Bajel Finance Limited Tran Company Limited Contemporary Amperex Technology Co., Ltd. China Jushi Co., Ltd. Jinko Solar Co., Ltd. UBS (RL) Fund Solutions pic - CMCI Composite:	Ireland China	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Laurie G. Hyllon Elect Director Les Shavel Elect Director Les Shavel Elect Director Les Shavel Elect Director Les Shavel Elect Director Size Vita Choy Ratify Ermit & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Anned Articles of Association Approve Capinal Reduction of the Shareholders to Call Special Meeting Amend Articles of Association Approve Capinal Reduction of the Shareholders to Call Special Meeting Approve Capinal Reduction of the Shareholders to Call Special Meeting Approve Capinal Reduction of the Charles (Edward) Limited to Kerry Co-Operative Creameries Limited Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction Approve External Guaranthess Ex	For	For
21-Dez-24 25-Dez-24 26-Dez-24	Shenzhen Transsion Holding Co., Ltd. Bank of China Limited China Longyuan Power Group Corporation Limited China Shenhua Energy Company Limited Haire Smart Home Co., Ltd. PDD Holdings Inc. PRIO SA Bajaj Finance Limited Titan Company Limited Contemporary Amperex Technology Co., Ltd. China Jushi Co. Ltd.	Ireland China Cayman Islands India India India India China China China	Advisory Vote to Ratify Named Executive Officers' Congensation Elect Director Learns 6, Hython Elect Director Size Kat Choy Ratify Ernst Kyoung LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Amend Articles of Association Approve Capital Reduction of the Share Premium increase Approve Disposal of Kerry Daily Hodidings (related) Limited to Kerry Co-Operative Creameries Limited Authorises Issue of A Coldinary Shares in Connection with the Proposed Transaction Approve Population of Bank Credit Lines Approve Disposal of Kerry Daily Hodidings (related) Limited to Kerry Co-Operative Creameries Limited Authorises Issue of A Coldinary Shares in Connection with the Proposed Transaction Approve Population of Bank Credit Lines Approve Defined Couranties Approve Defined Couranties Approve Defined Couranties Approve 2023 Remuneration Distribution Flan for Characterism of the Board of Directors and Executive Directors Approve 2023 Remuneration Distribution Flan for Characterism of the Board of Directors and Executive Directors Approve 2023 Remuneration Distribution Flan for Characterism of the Board of Directors and Executive Directors Elect Lamin Porti Distribution Flan for Characterism of the Board of Directors and Executive Directors Elect Lamin Flan as Director Elect Lamin Lucial Eria as Director Elect Lamin Lucial Eria as Director Elect Lamin Lucial Eria as Director Elect Lamin Characterism of the Ch	For For	For
21-Dez-24 25-Dez-24 26-Dez-24	Kerry Group Pic Shenzhen Transsion Holding Co., Ltd. Bank of China Limited China Longyuan Power Group Corporation Limited China Shenhua Energy Company Limited Haier Smart Home Co., Ltd. PDD Holdings Inc. PRIO SA Bajaj Finance Limited Tran Company Limited Contemporary Amperex Technology Co., Ltd. Jinko Solar Co., Ltd. Jinko Solar Co., Ltd. UBS (RL) Fund Solutions pic - CMCI Composite: UCITS ETF	Ireland China Srazil	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Lauris G. Hytlon Elect Director Lauris G. Hytlon Elect Director Les Brawel Elect Director Siew Kas Choy Ratify Ernist A Young LLP as Auditors Restuce Ownership Threshold for Shareholders to Call Special Meeting Anned Articles of Association Agriculture of Association Aprice Director Siew Kas Choy Ratify Ernist A Young LLP as Auditors Restuce Ownership Threshold for Shareholders to Call Special Meeting Anned Articles of Association Aprice Director English of Party Dairy Holdings (beland) Limited to Kerry Co-Operative Chamere's Limited Authorities Issue of A Ordinary Shares in Connection with the Proposed Transaction Approve Disposal of Kerry Dairy Holdings (beland) Limited to Kerry Co-Operative Chamere's Limited Authorities Issue of A Ordinary Shares in Connection with the Proposed Transaction Approve Disposal Advisors of Association Approve the Estimated Amount of Foreign Exchange Derivatives Transactions Approve Breat Chamered Chamered Chamered Chamered on Beard of Supervisors Approve 2023 Remuneration Distribution Plan for the Chairwonan of the Beard of Directors and Essociative Directors Approve Distribution Plan for Chairwonan of the Beard of Directors and Essociative Directors Approve Distribution Plan for the Chairwonan of the Beard of Directors and Essociative Directors Elect Lizmin as Director Elect Jamey Lau Schrector Elect Jamey Lau Schrector Elect Jamey Lau Schrector Approve Causarsee of Medium and Long-Term Deel Financing for a Wholly-Owned Scheidlary Approve Discorder Anthony Kann and Long-Term Deel Financing for a Wholly-Owned Scheidlary Approve Guarantee of Medium and Long-Term Deel Financing for a Wholly-Owned Scheidlary Approve Discorder Anthony Kann Ping Leung Elect Vanny Changer and Line Chair Changes and Line Ch	For	For For

		Approve Conversion into an Offshore Raised Company	For	For
		Approve Formulation of Articles of Association, Related Rules of Procedure Applicable After H-share Issuance and Listing	For	For
		Approve Insurance Liability Coverage for Directors, Supervisors and Senior Management Members	For	For
		Approve Issue Manner	For	For
		Approve Issue Scale	For	For
		Approve Listing Period	For	For
		Approve Pricing Manner	For	For
		Approve Principle of Offering	For	For
		Approve Resolution Validity Period	For	For
		Approve Target Parties	For	For
		Approve to Appoint Auditor for Issuance and Listing of H Shares	For	For
		Approve Type and Par Value	For	For
		Approve Use of Raised Funds	For	For
Hengdian Group DMEGC Magnetics Co., Ltd.	China	Approve Application of Bank Credit Lines	For	For
		Approve Financial Assistance After Sale of Equity	For	For
		Approve Provision of Guarantee	For	For
		Approve Related Party Transaction	For	For
LONGi Green Energy Technology Co., Ltd.	China	Approve Completion of Investment Projects and Use Excess Raised Funds to Permanently Supplement Working Capital	For	For
		Approve Provision of Guarantee	For	Against
		Approve Provision of Guarantee Between Company and its Subsidiaries	For	For
		Approve Provision of Margin Guarantee for Photovoltaic Loan Business	For	For
		Approve to Appoint Auditor	For	For
		Approve Use Own Funds for Entrusted Asset Management	For	Against
Tianqi Lithium Corporation	China	Approve 2024 A Share Restricted Share Incentive Scheme and its Summary	For	Against
		Approve Administrative Measures for the Implementation and Appraisal of the 2024 A Share Restricted Share Incentive Scheme	For	Against
		Approve H Share Restricted Share (New Shares) Scheme	For	Against
		Authorize Board to Handle All Matters in Relation to the 2024 A Share Restricted Share Incentive Scheme	For	Against
		Authorize Board to Handle All Matters in Relation to the H Share Restricted Share (New Shares) Scheme	For	Against
Zhejiang Supor Co., Ltd.	China	Approve Additional Related Party Transaction and Signing of Related Party Transaction Agreement	For	For

Disclaimer This document outlines the exercising of voting rights by Vontobel Asset Management, held from January 1 to December 31, 2023, in relation to the scope detailed below. In general, we voted on all meeting proposals, but understand that operational issues can and did result in some votes not being registered with companies. (In the next pages, a * symbol signalizes This document and the information contained herein are provided solely for information purposes and are not to be construed as a solicitation or an offer to buy or sell any securities or other financial instruments in any jurisdiction. No investment decision relating to securities or financial instruments should be made on the basis of this document. Where the data in this document comes from third-party sources, no representation or warranty is made or implied concerning the information contained herein, and Vontobel Asset Management assumes responsibility for the accuracy, completeness, reliability, or comparability thereof. Vontobel Asset Management shall have no liability in connection with these data. Scope of the voting statistics: Vontobel funds where Vontobel Asset Management is the Management Company, Investment Manager, and Sponsor. White Label funds are excluded from the statistics. More information about the funds can be found under am.vontobel.com/vontobel-funds.



vontobel.com