Asset Management / Sustainability-Related Disclosure / Last Updated January 26th, 2024

# Vontobel Fund – mtx Sustainable Emerging Markets Leaders ex China

Legal Document: SFDR Website Disclosure for Article 8 financial products

#### **Summary**

The Sub-Fund aims to generate long-term capital growth promoting environmental and social characteristics by employing several safeguards and evaluating all equity investments against sustainability criteria with hard thresholds required to be met for inclusion.

Integrating sustainability criteria is a central pillar in the investment process with the aim of improving the long-term risk-return characteristics of the Sub-Fund's portfolio and supporting elevated social or environmental practices by the investee companies. The Investment Manager is motivated by the understanding that its investments have the potential to affect society and the environment, and that such investments are affected by society and the environment.

The Sub-Fund invests in issuers that the Investment Manager considers well-prepared to handle financially material environmental and social challenges, while implementing minimum pass scores as well as sectoral and norms-based exclusions. It also follows commitments related to carbon emissions.

To promote Environmental & Social (E/S) characteristics, the Sub-Fund applies the following Sustainability frameworks: ESG integration, exclusion approach, monitoring of critical controversies, and carbon related commitments.

#### **ESG** Integration:

- The Sub-Fund invests in securities of corporate issuers that pass the Investment Manager's ESG assessment using it's "Minimum Standards Framework" ("MSF"), which is based on a proprietary methodology. To qualify for investment, the company must achieve an overall minimum score. By doing so, the Investment Manager seeks to identify and exclude companies that are worst prepared to meet and manage idiosyncratic shocks to which their sector is uniquely exposed or whose operational practices or products pose too great a risk to society or the environment.
- The Sub-Fund also does not invest in securities of corporate issuers that have an F-Score score, which may be given where a critical ESG event occurs. The Investment Manager has developed an F-Score framework to provide a clear decision tree to assess the real-world and business impact of incidents against evidence-based criteria. Thereby, there are hard redlines preventing investment in companies that have highly negative impact on society or the environment even where the business case is unaffected.

# Exclusion approach:

The Sub-Fund excludes securities of corporate issuers involved in products and activities related to: coal extraction (10%), coal power (10%), oil sands (10%), nuclear power production (10%), tobacco production (0%), tobacco retailers and wholesale distribution (10%), controversial weapons producers (0%), weapons and related military contracting (10%), fire arms, and other weapons including significant ownership (0%), palm oil production and distribution (0%), adult entertainment production and distribution (10%). Unconventional oil and gas is not systematically excluded but rather analyzed on a case-by-cases basis. The percentages indicated reflect the revenue tollerance thresholds applied.

# Monitoring of critical controversies:

The Investment Manager has established a monitoring process to track incidents or ongoing situations in which an issuer's activities may have adverse effects on environmental, social, and governance aspects. This process in-tends to ensure the alignment with global norms such as the UN Global Compact principles, the OECD Guidelines for Multinational Enterprises, and the UN Guiding Principles on Business and Human Rights. This process is initially based on the utilization of third-party data and subsequently entails a comprehensive structured review con-ducted by the Investment Manager. Securities of issuers are excluded where the Investment Manager has concluded that they (i) violate the norms and standards promoted by the Sub-Fund or (ii) are involved in critical controversies, including those related to governance matters. However, the Investment Manager recognizes that excluding such issuers from the Investment Manager's investments may not always be the best approach to mitigate the adverse effects of their activities. In these cases, the Investment Manager will monitor these issuers, where the Investment Manager believes that reasonable progress can be attained, for example, through active ownership activities, pro-vided the issuer demonstrates good governance.

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#### Carbon related commitments:

- The Sub-Fund will maintain a carbon footprint that is at least 20% lower than its benchmark (MSCI Emerging Markets Index ex China TR Net 10/40). The carbon footprint of the Sub-Fund and the issuers is calculated using the scope 1 and scope 2 GHG emissions of each invested company divided by the company's enterprise value including cash (EVIC).
- The Sub-Fund will have at least 15% of the portfolio holding in Sustainable Investments. To qualify as sustainable investments, the company's carbon footprint must be in the top 30% of its reference benchmark.

Additionally, the Sub-Fund follows an active ownership approach, which considers relevant environmental, social and governance matters. The Investment Manager conducts these activities to support the attainment of the E/S Characteristics of the Sub-Fund. The Sub-Fund is covered by the engagement pool of the Investment Manager's stewardship program, which includes a collaboration with a stewardship partner.

#### No sustainable investment objective

This Sub-Fund promotes environmental or social characteristics but does not have as its objective a sustainable investment.

While the Sub-Fund does not have as its objective a sustainable investment, it will invest at least 15% in sustainable investments

In order to ensure that the Sustainable Investments of the Sub-Fund do not cause significant harm to any environmental or social investment objective, subject to data limitations as described further in PAI section below, the Sub-Fund takes into account all the mandatory indicators for adverse impacts and ensures that the Sub-Fund's investments are aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights as further outlined below.

The Investment Manager takes into account the principle adverse impacts on sustainability factors via a series of commitments (exclusions, exclusion or engagement for critical esg events, minimum ESG score, engagement and voting and PAI screening). The Investment Manager identifies investments that are exposed to principal adverse impacts based on in-house research. Data sources include issuer data, ESG data providers, news alerts, brokers and other reputable data sources. Where no reliable third-party data is available, the Investment Manager may make reasonable estimates or assumptions.

Where the Investment Manager identifies an investment as having a critical and poorly managed impact in the considered principal adverse impacts areas, and where no signs of remedial action or improvement have been observed, an action by the Investment Manager must be taken. Action mechanisms include exclusion, active ownership, and tilting. Actions to address or mitigate principal adverse sustainability impacts depend on the severity, materiality and exceptionality of these impacts. These actions are guided by the financial product's ESG integration criteria and exclusion policies, as well as the investment manager's engagement and voting strategy.

The Sub-Fund, subject to certain criteria described in the methodologies section below, has a presumption to exclude companies that are involved in **Critical ESG Events**. Such events are A) where companies are evaluated to have breached international norms and standards as codified in the i) UN Global Compact; ii) OECD Guidelines for Multinational Enterprises; iii) UN Guiding Principles on Business and Human Rights (UNGP); iv) International Labor Organization's Conventions; as well as iv) underlying conventions and treaties of the above-named codes and a long list of other international conventions, norms and instruments. And B) companies involved in the most severe category of controversies as evaluated by either one of the Investment Manager's two major ESG service providers, MSCI and Sustainalytics.

# Environmental or social characteristics of the financial product

The Sub-Fund aims to generate long-term capital growth promoting environmental and social characteristics by employing several safeguards and evaluating all equity investments against sustainability criteria with hard thresholds required to be met for inclusion.

Integrating sustainability criteria is a central pillar in the investment process with the aim of improving the long-term risk-return characteristics of the Sub-Fund's portfolio and supporting elevated social or environmental practices by the investee companies. The Investment Manager is motivated by the understanding that its investments have the potential to affect society and the environment, and that such investments are affected by society and the environment.

The Sub-Fund invests in issuers that the Investment Manager considers well-prepared to handle financially material environmental and social challenges, while implementing minimum pass scores as well as business activity and norms-based exclusions. It also follows commitments related to carbon emissions.

# Investment strategy

To attain the E/S Characteristics and the partial sustainable investment objective, the Sub-Fund applies the following ESG framework: ESG integration, exclusion approach, monitoring of critical controversies, carbon related commitments.

# ESG Integration

The Sub-Fund invests in securities of corporate issuers that pass the Investment Manager's ESG framework, its "Minimum Standards Framework" ("MSF"). To pass requires a score of 2.4/5, which is based on the Investment Manager's proprietary methodology. This score is sector-specific and supports a rigorous assessment of companies on their most material ESG issues, in terms of impact on future cash flows. These issues are translated into ca. 20-35 sustainability indicators (depending on the sector) and performance thresholds are predefined for each of these indicators. The Environment, Social and Governance pillars are weighted according to the relevance for each industry sector. In order to qualify for investment, the company must achieve an overall minimum score (2.4). By doing so, the Investment Manager seeks to identify and exclude companies that are worst prepared to meet and manage idiosyncratic shocks to which their sector is uniquely exposed or whose operational practices or products pose too great a risk to society or the environment.

The MSFs are in turn based on mtx's in-depth sectoral ESG assessments. The sector papers are designed as a practitioners' guide, highlighting the key ESG issues that the sector faces and mtx's approach towards these risks. The sector papers and the MSFs are subject to periodic review to update with current knowhow, evolving trends and best practice. In total, the Investment Manager has 11 sector papers and 14 MSFs

The Sub-Fund does not invest in securities of corporate issuers that have a Fail Score. A <u>prospective investee</u> will be given a Fail Score by the Investment Manager when it fails the MSF assessment on any of the sustainability indicators even if the issuer would otherwise attain a pass MSF mark.

The Sub-Fund also divests from existing investees that have an F-Score score, which may be given where a Critical ESG Event occurs. The Investment Manager has developed an F-Score framework to provide a clear decision tree to assess the real-world and business impact of incidents against evidence-based criteria. The Investment Manager has established hard rules for whether the finding leads to divestment or engagement. Thereby, there are hard redlines preventing investment in companies that have highly negative impact on society or the environment even where the business case is unaffected. The framework provides an assessment approach for categorizing the impact on society/ environment (assessments on scale and nature of impact, and culpability) and the impact on business (the business resilience to withstand the financial impacts of the controversy). If a company is assessed in 4/6 impact categories as "Severe" or all impact categories are evaluated as "High" impact, then the company must be divested from within set timeframe. Likewise, if the financial impact is severe then the company is given an F Score.

# Monitoring of critical controversies

The Investment Manager has established a monitoring process to track incidents or ongoing situations in which an issuer's activities may have adverse effects on environmental, social, and governance aspects. This process in-tends to ensure the alignment with global norms such as the UN Global Compact principles, the OECD Guidelines for Multinational Enterprises, and the UN Guiding Principles on Business and Human Rights. This process is initially based on the utilization of third-party data and subsequently entails a comprehensive structured review con-ducted by the Investment Manager. Securities of issuers are excluded where the Investment Manager has concluded that they (i) violate the norms and standards promoted by the Sub-Fund or (ii) are involved in critical controversies, including those related to governance matters. However, the Investment Manager recognizes that excluding such issuers from the Investment Manager's investments may not always be the best approach to mitigate the adverse effects of their activities. In these cases, the Investment Manager will monitor these issuers, where the Investment Manager believes that reasonable progress can be attained, for example, through active ownership activities, pro-vided the issuer demonstrates good governance.

# Exclusion approach:

The Sub-Fund excludes involvement in the products and business activities listed in the table below – subject to the permitted revenue thresholds next to it. The Investment Manager obtains data from a third-party data provider to analyze an issuer's exposure to the activities listed below. To qualify for potential investment, the issuer must not breach any of these exclusion criteria.

The exclusion listed below are applied with the revenue thresholds indicated:

EXCLUSION	CRITERIA (% of revenues permitted)	<b>EXCEPTIONS APPLIED?</b>			
Sector/business activity-based exclusions	;				
Adult entertainment	Production: 10%	None.			
	Distribution: 10%				
Coal	Production: 10%	None.			
Coal powered electricity	Production: 10%				
Nuclear power	Production: 10%	None.			
Nuclear weapons	Production: 0%	None.			
Oil sands	Production: 10%	None.			
Palm Oil	Production: 0%	None.			
	Distribution: 0%				
Tobacco <sup>1</sup>	Production: 0%	None.			
	Retail: 10%				
Controversial weapons <sup>2</sup>	Production: 0%	None.			
Military Contracting <sup>3</sup>	Production: 10%	None.			
All other weapons & Firearms <sup>4</sup>	Production: 0%				
Sovereign exclusions					
	UN Sanctions list	Applies to new investments and			
UN Sanctions		may not be applicable to preex-			
		isting investments			
Norms based exclusions					
UN Global Compact ("UNGC") and Global	Violation	Yes – see Methodologies section			
Norms Violation <sup>5</sup>		below			
Critical ESC Contraversy	Red flag (MSCI) or	Yes – see Methodologies section			
Critical ESG Controversy	Category 5 (Sustainalytics)	below			

While the following activities are not systematically excluded, further policies or qualitative criteria have been developed which is analyzed as part as the MSF on a case-by-case basis: agriculture, biodiversity, water use and effluence, wood pulp, deforestation, mining practices, controversial investment practices.

<sup>&</sup>lt;sup>1</sup> Production of Next Generation products (e.g. vaping, e-cigarettes) have 5% revenue tolerance.

<sup>&</sup>lt;sup>2</sup> The weapons related exclusions includes zero tolerance (including: a) tailor-made and essential, b) non tailor-made or non-essential, and c) significant ownership (defined as 10-50% shareholding)) for: i) Controversial weapons; ii) Nuclear weapons; iii) Biological and Chemical, iv) Cluster Weapons, v) Depleted Uranium; vi) White Phosphorus; vii) Small Arms (including, civilian assault and non-assault weapons and retail/distribution thereof; military/ law enforcement customers; and key components).

<sup>&</sup>lt;sup>3</sup> Military Contracting comprises companies that manufacture weapons or weapon components and parts (other than those excluded in i to vii of the policy above) or provide tailor-made products or services that support military weapons or non-weapons related products/services provided to the military or defense industry. Weapons in this category include handguns, guns, ammunitions, missiles, military aircrafts, tanks, warships, nuclear warheads, defense components and systems, training/combat simulators, etc. Tailor-made products include, for example, special fabrics for bulletproof vests, electronic systems for military aircrafts, etc.

<sup>4</sup> See FN

<sup>&</sup>lt;sup>5</sup> The Investment Manager uses screens from Sustainalytics and MSCI for global norms and standards that are enshrined in: i) the UN Global Compact, ii) the Organization for Economic Co-operation and Development Guidelines for Multinational Enterprises (OECD MNE Guidelines), iii) the United Nations Guiding Principles on Business and Human Rights (UNGPs), as well as iv) their underlying conventions and treaties, and v) the International Labor Organization's fundamental principles.

#### Carbon related commitments:

The Sub-Fund will maintain a carbon footprint that is at least 20% lower than its benchmark (MSCI Emerging Markets Index ex China TR Net 10/40). The carbon footprint of the Sub-Fund and the issuers is calculated using the scope 1 and scope 2 GHG emissions of each invested company divided by the company's enterprise value including cash (EVIC).

#### Binding elements:

In summary, the binding elements of the investment strategy used to select the investments to achieve the E/S characteristics and the partial sustainable investment objective are as follows:

- Companies must achieve a minimum qualifying ESG score (2.4/5)
- The Sub-Fund excludes certain products and/or activities listed above.
- Companies must not have a Fail or a "F-score", which is awarded where companies are involved in critical controversies
  that have highly negative impact on society or the environment, and/or will materially impact the financial assessment.
- The Sub-Fund will have a carbon footprint at least 20% lower than that of the benchmark.
- The Sub Fund will have at least 15% of the portfolio holding in Sustainable Investments whose carbon footprint is in the top 30% of their benchmark (MSCI Emerging Markets Index ex China TR Net 10/40).
- The application of the binding elements leads to the exclusion of at least 20% of potential investments.
- The ESG analysis coverage will be guaranteed for at least 90% of the Sub-Fund's securities.

Policy to assess good governance practices of the investee companies<sup>6</sup>:

The Investment Manager will use its ESG framework, the MSF, to assess good governance practices of the investee companies. Common corporate governance indicators include, but are not limited to: independence, structure and quality of the board, independence of the audit committee, ownership structure and related rules, and remuneration fairness (including transparency, quantum, oversight rules). Wider governance factors such as relating to human capital management and business ethics are also covered in the Social pillar of mtx's ESG Framework, the MSF.

The Sub-Fund further ensures good governance of the investee companies via active ownership. Key to this are engagement activities conducted directly by the Investment Manager, engagement activities conducted by the manager's specialist third-party engagement partner and voting activities, where the Investment Manager works with a proxy advisory firm and systematically considers all company ballots with ESG principles in mind.

<sup>&</sup>lt;sup>6</sup> including with respect to sound management structures, employee relations, remuneration of staff and tax compliance

Does the	e financial product consider Principal Adverse Sustainability Impacts? If yes, which areas/indicators are considered and
how?	
	$\square$ No

The Investment Manager considers Principal Adverse Sustainability Impacts Indicators<sup>7</sup>:

Principal adverse impacts ("PAIs") indicators are considered through the ESG research process and via a screening process based on third party data. The PAI table below reflects the principle PAIs that are considered for the Sub-Fund for the purpose of promoting E/S Characteristics, whereas all relevant PAI indicators are screened for the attainment of the partial sustainable investment objective (using a materiality and data viability evaluation). Using such data, the Investment Manager screens the reference Benchmark to identify outliers with lowest range of performance (typically bottom 5%) on one or more PAI indicators. The Manager will consider context, such as sector and geographic norms to establish if the company is fairly assessed as an under-performer and whether the PAI is material to the company's operations. PAIs do not apply uniformly to all companies/business activities, a PAI must be material to a company's business activities or operation to be considered.

Data sources include issuer data, ESG data providers, news alerts, brokers and other reputable data sources. Data availability and quality is a limiting factor for all PAIs, but data coverage is particularly acute for certain PAIs. Proxy data or estimates may be used where reported company data or third-party data is not found. An example of proxy data is for PAIs concerning Human Rights in table 3 - where exact data is not provided or is insufficient, the approach would be to examine any controversies relating to human rights to assess a company's exposure and impacts in this sphere.

Where PAIs have too little reported, estimated or proxy data they may be discounted from consideration until data improves (e.g., Gender Pay Gap where 96.5% of the reference benchmark do not provide any data and this is not possible to estimate). Another issue that may inhibit the ability to identify underperforming outliers is when the majority of companies are in the underperforming category. For example, our analysis of energy consumption from fossil fuel sources by emerging market companies in the reference Benchmark, shows that only 21% of companies provide this data <u>and</u> have some renewable power consumption, the rest either don't report or are reliant on a grid fully powered by fossil fuels.

Also, to note, some PAIs are considered in the round and may be grouped with others, e.g. Accident prevention Policies (PAI 3:1, for which the typical approach is to use ISO 45000 certification as proxy), Rates of Accidents (PAI 3:2) and Number of days lost to injury (PAI 3:3) would be considered in the MSF under the Human Capital – Health & Safety pillar. This would also take account of other sector-tailored health and safety related considerations, including qualitative assessments of the strength of a company's strategy, implementation measures and performance on workforce H&S management. This means that the data point for one PAI may not have determining strength when combined with other relevant factors.

Where the Investment Manager identifies an investment as having a critical and poorly managed impact in the considered principal adverse impacts areas, and where no signs of remedial action or improvement have been observed, an action by the Investment Manager must be taken. If a security in the Sub-Fund is identified as an under-performing outlier, the Investment Manager will conduct further assessment including using the relevant sustainability tools - the MSF, the F-score and the exclusion criteria - to determine which action should be undertaken, including, but not limited to: downgrading of the ESG score (which may in turn lead to a below threshold score), monitoring, tilting, exclusion from the Sub Fund or active ownership (voting and engagement). The Investment Manager will determine the most appropriate response according to the severity of the case, exceptionality, and the materiality of the impact. These actions are guided by the Sub-Fund's ESG integration criteria and exclusion policies, as well as the investment manager's engagement and voting strategy.

<sup>&</sup>lt;sup>7</sup> As set out in Table 1, 2 and 3 of Annex 1 of Regulation (EU) 2022/1288

TABLE # PRINCIPAL ADVERSE IMPACT INDICATOR

ENI/IDC	AENITAL ACRECTO						
ENVIRO	MENTAL ASPECTS						
1	Greenhouse gas emissions  1 Total GHG emissions (scope 1 and 2)						
1	Total GHG emissions (scope 1 and 2)						
	Scope 1 GHG emissions						
1	Scope 2 GHG emissions						
1	Scope 3 GHG emissions  Total CHC emissions (scope 1, 2 and 3)						
1	Total GHG emissions (scope 1, 2 and 3)						
<del></del>	Carbon footprint (scope 1 and 2)						
1	Carbon footprint (scope 1, 2 and 3)						
1	GHG intensity of investee companies (scope 1 and 2)						
1	GHG intensity of investee companies (scope 1, 2 and 3)						
2	4 Investments in companies without carbon emission reduction initiatives						
1	Nergy						
1	Exposure to companies active in the fossil fuel sector						
1	Share of non-renewable energy consumption and production  Share of non-renewable energy consumption and production						
1	Energy consumption intensity per high impact climate sector						
1	iodiversity						
1	•						
2	Activities negatively affecting biodiversity-sensitive areas  Investments in companies without sustainable land/agriculture practices						
2	2 Investments in companies without sustainable oceans/seas practices						
2	·						
	15 Deforestation						
1	Water						
-	8 Emissions to water Waste and resources						
1	9 Hazardous waste ratio						
SOCIAL	AL ASPECTS						
000,712	ontroversial weapons						
1	4 Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biolog	iical					
•	weapons)	,					
-	ocial and employee rights						
1	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development						
	(OECD) Guidelines for Multinational Enterprises						
1	1 Lack of processes and compliance mechanisms to monitor UN Global Compact Principles and OECD Guid	lelines					
	for Multinational Enterprises						
1	2 Unadjusted gender pay gap						
1	3 Broad gender diversity						
3	Incidents of discrimination						
	Human rights						
3	4 Number of identified cases of severe human rights issues and incidents						

# **Proportion of investments**

What is the asset allocation planned for this financial product?

INVESTMENTS	PERCENTAGE (OF NET ASSETS)	TYPE OF EXPOSURES
#1 Aligned with E/S characteristics	At least 80%	Only through direct exposures
includes the investments of the financial product used to attain the envi-		
ronmental or social characteristics promoted by the financial product		
#1A Sustainable	At least 15%	Only through direct exposures
covers environmentally and socially sustainable investments.		
Environmental objective (not aligned with EU Taxon-	At least 15%	Only through direct exposures
omy)		
#2 Other	Up to 20%	Through indirect exposures
		for hedging instruments

includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments

Under "2 Other", the Sub-Fund may hold ancillary liquidity (cash) to serve the payment of fees and expenses, payment of purchased securities, subscription monies, serve redemption requests. Additionally, the Sub-Fund may also use financial derivative instruments such as foreign exchange forwards to hedge currency risks. Finally, the Sub-Fund may invest in target funds for diversification purposes and may hold unscreened securities received as a result of corporate actions (e.g. awarded as a stock dividend). These instruments are not expected to detrimentally affect the delivery of the environmental and social characteristics.

# Monitoring of environmental or social characteristics

What sustainability indicators are used to measure the attainment of the environmental or social characteristics promoted by this financial product?

The attainment of the environmental and social characteristics is measured through the following list of sustainability indicators:

- Percentage of investments in securities of corporate issuers that derive a non-negligible part of their revenues from products and/or activities excluded by the Sub-Fund (excluded products and/or activities are indicated under the investment strategy section).
- Percentage of investments in companies that pass the minimum ESG score (as evaluated using the "Minimum Standards Framework", the Investment Manager's proprietary ESG evaluation framework; minimum is set at 2.4 out of 5) set for this Sub-Fund.
- Percentage of investments in securities of corporate issuers that derive a non-negligible part of their revenues from products and/or activities excluded by the Sub-Fund.
- Percentage of investments in companies evaluated as having an overriding "Fail Score" under the "Minimum Standards Framework".
- Percentage of investments in companies with an "F-Score" evaluated under the "F-Score" Framework, the Investment Manager's proprietary tool for evaluating critical controversies.
- Percentage of investments in securities of issuers that are in violation of certain global norms and standards promoted by the Sub-Fund or that are exposed to critical controversies (unless the Investment Manager believes reasonable progress can be attained, for example, through active ownership activities). Such controversies may be related to environmental, social or governance issues
- Percentage of investments in UN Sanctioned Countries.
- The Sub-Fund's carbon footprint relative to the benchmark (evaluated on the basis of each issuer's scope 1 and 2 GHG emissions normalized by the company's enterprise value including cash (EVIC) and multiplied by its weight in the portfolio). The sum of such weighted average carbon footprint is calculated and then compared to that of the reference benchmark (MSCI Emerging Markets Index ex China TR Net 10/40).
- Companies' carbon footprint, including Scope 1 and 2 GHG emissions normalized by EVIC is compared to the reference benchmark. The Investment Manager then reports on the number of companies who are in the top 30% relative to the benchmark and report on these weighted holdings (excluding cash) as representing the Sub-Fund's percentage of sustainable investments.
- Percentage of securities covered by ESG analysis.
- Percentage of potential investments excluded via the top-down exclusions applied to the starting investment universe
  plus via the sustainability screening applied in a bottom-up approach to the smaller sub-set of companies that passed
  the fundamental, financial assessment.

How are the environmental or social characteristics and the sustainability indicators monitored throughout the lifecycle of the financial product and the related internal/external control mechanism?

The information used for the implementation of the ESG framework, and consequently the attainment of the E/S characteristics and partial sustainable investment objective, are reviewed on a regular basis.

If a security does not comply with the binding criteria described above, the Investment Manager divests from such an issuer within a period to be determined by the Investment Manager without exceeding in principle three months after such breach was detected, considering prevailing market conditions, and taking due account of the best interests of the shareholders. The Board of Directors or the Management Company of Vontobel Fund may decide to further postpone the rectification of such a breach or decide to carry out the divestment in several instalments over a longer period in exceptional cases, provided this is considered to be in the best interests of the shareholders.

Compliance with the binding elements applied by this Sub-Fund is monitored by the investment teams. For the elements that are in scope of the Sub-Fund's investment guidelines and subject to investment controls, the internal Investment Control unit has post-trade checks mechanisms in place. The independent Investment Control team conducts a daily post-trade review of

portfolios using our portfolio management system. Should Investment Control and the respective portfolio manager fail to agree whether a breach has occurred (e.g., in case of a different interpretation of regulatory investment restrictions), Compliance analyses the case and then informs Investment Control of its assessment, which then follows up accordingly. The pre- and post-trade checks are parametrized either based on data retained directly from third-party ESG data provider (listed below in the section on data sources) or from the Investment Manager directly, especially where the followed approaches are based on proprietary methodologies of the Investment Manager. For documented ESG processes and controls, first line of defense controls are confirmed and self-assessed annually by the business owners via the Operation Risk and Control Self-Assessment process. This process is a systematic and regular business process aimed at reviewing specific inherent operational risks that Asset Management investments are ex-posed to, as well as an assessment of the control environment that is in place to mitigate those risks. Second line functions like Compliance carry out spot checks on some first line of defense controls.

#### Methodologies

Our approach is to use proprietary frameworks as tools for systematic analysis. These frameworks have been developed on basis of extensive research by our team of ESG specialists and are periodically reviewed and updated as needed. The frameworks are described in more detail above. Below is additional detail on how they are integrated into the investment approach.

#### ESG integration:

The ESG Minimum Standard Frameworks (<u>MSFs</u>) are a series of sector specific frameworks to guide detailed, systematic qualitative and quantitative analysis of a potential investee's Sustainability Risks<sup>8</sup> (impact of society/environment on the company) and Sustainability Factors<sup>9</sup> (impact of the company on society/environment). These concepts are the two sides of "double materiality" – the ways in which a company affects and is affected by the environment and society in which it operates.

Our investment approach understands that companies which actively engage on ESG issues tend to have more sustainable shareholder returns and are better at managing their real-world impacts.

At mtx the sustainability analysis is fully integrated into company evaluations and enables the analysts to reach decisions based on a holistic understanding of each company. Mtx strongly believes an effective identification of material ESG opportunities requires thorough analysis. To maximize efficiency and expertise, the sustainability analysis is conducted by mtx's ESG analysts in collaboration with the financial analyst for the sector. A prospective investment will initially be subject to a first view to assess if it is likely to pass the MSF and therefore warrant more detailed financial modelling. Before investment, a full MSF must be completed, and the company must attain a passing score. Our focus is not to maximize the MSF score, nor to perfect the scoring but to use the framework to focus on any critical issues that warrant deeper investigation. The Investment Manager finds that active investors, with in-house ESG expertise can add real value in differentiating what is financially relevant from irrelevant ESG noise. Critical too is a direct dialogue with companies to overcome information gaps, particularly so in Emerging Markets.

The following chart provides an overview of the sustainability process, which is integrated along the entire investment process. For reasons of effectiveness and efficiency, mtx does not work with a predefined ESG universe. However, the more the Investment Manager becomes convinced of a company during the analysis process, the more in-depth the ESG analysis becomes. The chart below shows both where and how sustainability factors apply and how many companies per annum (p.a.) are typically evaluated at each stage.

<sup>&</sup>lt;sup>8</sup> **Sustainability Risks** means an environmental, social or governance event or condition that, if it occurs, could cause an actual or potential material negative impact on the value of the investment. Such risks include: <u>climate-related and environmental risks</u> (such as environmental product stewardship, footprint, natural resource management, alignment with local and international targets and laws, effects of climate change); <u>social risks</u> evaluated as material for the sector (such as welfare and development of employees, supply chain management, data security and privacy, business ethics, or human rights violations); <u>governance risks</u> (including, rights of minority shareholders, board and ownership structures, strength of independent oversight, related party transactions, executive pay, and audit and accounting oversight); severe sustainability controversies, and violations of international norms.

<sup>&</sup>lt;sup>9</sup> Sustainability Factors mean a company's material impact on environmental, social and employee/labor matters, which includes, *inter alia*, respect for human rights, anti-corruption, and anti-bribery matters.

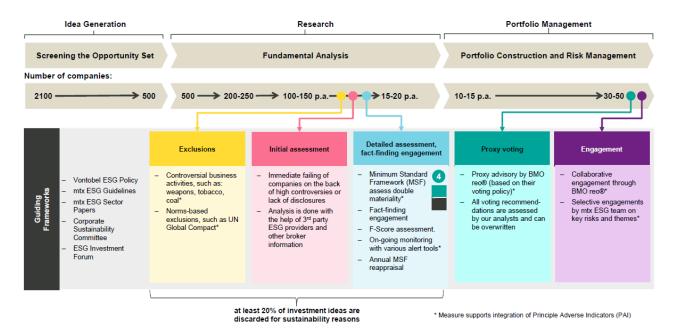


Figure 1: Sustainability Analysis integrated into the Sub-Fund's entire investment process (Source: Vontobel Asset Management)

# Monitoring of critical controversies:

The Investment Manager has established a monitoring process to track incidents or ongoing situations in which an issuer's activities may have adverse effects on environmental, social, and governance aspects. This process in-tends to ensure the alignment with global norms such as the UN Global Compact principles, the OECD Guidelines for Multinational Enterprises, and the UN Guiding Principles on Business and Human Rights. This process is initially based on the utilization of third-party data and subsequently entails a comprehensive structured review con-ducted by the Investment Manager. Securities of issuers are excluded where the Investment Manager has concluded that they (i) violate the norms and standards promoted by the Sub-Fund or (ii) are involved in critical controversies, including those related to governance matters. However, the Investment Manager recognizes that excluding such issuers from the Investment Manager's investments may not always be the best approach to mitigate the adverse effects of their activities. In these cases, the Investment Manager will monitor these issuers, where the Investment Manager believes that reasonable progress can be attained, for example, through active ownership activities, provided the issuer demonstrates good governance.

#### Data sources and processing

What are the data sources used to attain each of the environmental or social characteristics including the measures taken to ensure data quality, how data is processed and the proportion of data that is estimated?

The following data sources are used for the implementation of the sustainability investment process:

- External ESG data providers: Sustainalytics, MSCI, ISS (corporate governance data), Syntao Green Finance (focused on China A Shares), Bloomberg, Alpha Sense, WIND, and RepRisk as well as many 'sell side' analysts with strong ESG insights.
- Information directly provided by the issuers, public information, information obtained via direct engagement.

Where no reliable third-party data is available, the Investment Manager may make reasonable estimates or assumptions. Additionally, third party ESG data provider may use estimates themselves. The proportion of data that is estimated by the Investment Manager is indicated to be low to medium, depending on the data type.

To ensure data quality, the Investment Manager regularly reviews data, uses multiple data sources, and frequently directly engages with issuers when material data gaps occur.

# Limitations to methodologies and data

What are the limitations to the methodologies and data sources?

In assessing the eligibility of an issuer based on ESG research, there is a dependence upon information and data from third party ESG research data providers and internal analyses, either of which may be based on false, misleading, or inaccurate information, assumptions, calculations, or hypothesis that render it incomplete or inaccurate. As a result, there is a risk of inaccurately assessing a security or issuer. There is also a risk that the Investment Manager may not apply the relevant criteria of the ESG research correctly or that the financial product could have indirect exposure to issuers who do not meet the relevant criteria. This poses a significant methodological limit to the strategy of the financial product. Neither the financial product, nor the management company nor the investment manager make any representation or warranty, express or implied, with respect to the fairness, correctness, accuracy, reasonableness, or completeness of an assessment of ESG research and the correct execution of the strategy. To maintain confidence that the E/S Characteristics and/ or partial sustainable investment objective is met, the investment manager may also engage with investees to fill data gaps or may use complimentary data from additional providers or directly from investee disclosures.

# Due diligence

What is the due diligence carried out on the underlying assets at initial investment and what are the internal and external controls in place?

To qualify for initial investment, the investments aligned with the E/S Characteristics and/or the partial sustainable investment objective must comply with the binding elements applied by the Sub-Fund. This compliance must be ensured by the Investment Manager. For the elements that are in scope of the Sub-Fund's investment guidelines and subject to investment controls, the internal Investment Control unit has pre-trade checks mechanisms in place. The pre-trade checks allow portfolio managers to simulate trades and check each trade against restrictions, prior to placing orders, to prevent the occurrence of breaches. When submitting orders an automated check of the investment guidelines restrictions is performed, generating a warning to the portfolio managers, highlighting potential breaches that would materialize in case the orders would be executed.

# **Engagement policies**

Is engagement part of the environmental or social investment strategy?  $\ \, \boxtimes \, {\sf Yes} \ \, \square \, {\sf No}$ 

The Investment Manager believes that voting and engagement is core to its fiduciary responsibilities to clients. Material ESG issues can impact the future success of a company and therefore its investment potential. For long-term investors, these are seen as important tools to help steer companies towards internationally accepted norms and practices, which is ultimately for the long-term benefit of the company as well as its wider stakeholders. The Investment Manager understands this is an iterative process of on-going dialogue and regularly works with outside partners to leverage its voice with other shareholders to elicit positive change.

Mtx considers active ownership as central to sustainable investing. As such, the team follows a comprehensive engagement strategy that enables the use of its role as shareholders to support companies in becoming more sustainable. It consists of direct engagements, which are undertaken by the analysts and portfolio managers, and indirect engagements through a partnership with Columbia Threadneedle Responsible Engagement Overlay (REO).

The analysts and portfolio managers directly engage with the management of companies on relevant topics as part of their fundamental research activities. The mtx team carry out informal fact-finding engagements as part of a structured ESG research process – either due to data gaps or to better understand a company's performance and policies. These engagements address material ESG issues that might impact the companies' future cash flow. Additionally, for areas flagged as key ESG risks, the Investment Manager seeks to understand the company's plans to manage and mitigate them. Through these consultations, companies are encouraged to improve their risk management practices and ESG disclosures. Specific areas of improvement are referenced where these are needed. Where an invested company is flagged for serious controversies, a regular review of the evolving situation is maintained, ever vigilant of the potential need to divest if the situation is not remedied. Mtx has an established engagement strategy with a selection of investee companies (periodically updated) that have high exposure to sustainability risks or impacts as well as targeted engagements on a thematic approach. With these companies, mtx build a longer-term engagement plan with milestones targeted. An engagement log is maintained, examples of these engagements are provided to clients in various means, such as in Vontobel Asset Management's <u>yearly</u> voting and engagement report.

For indirect engagement, the Investment Manager works with REO. Such collaborative engagements allow to exercise greater influence than the size of its holdings would otherwise permit and benefit from REO's specialist resources and experience. An additional major benefit is that REO will establish a long-term engagement plan with objectives and milestones, and this persists irrespective of investment inflows and outflows by REO clients. i.e., it can take a truly long-term perspective and will maintain regular pressure throughout the life of the issue engagement. The Investment Manager regularly observe that the type of engagement that helps drive structural changes is most effective in the context of long-established dialogue and a relationship of trust. REO conducts engagement activities based around three approaches:

- Bottom-up approach they engage with companies that have exceptionally poor ESG practices or critical ESG controversies ("priority companies").
- ii) Top-down approach they select companies for which practices should be improved based on thematic focus areas (e.g., climate risk management).
- iii) Continuous risk management –they engage in response to controversies and breaches in global norms.

Finally, voting is also a key element of the active ownership approach and is part of the fiduciary duty. Analysts receive alerts of upcoming company meetings along with REO's & ISS's voting recommendations and supporting research. These are then reviewed by the ESG team and relevant financial analyst, and a decision is made whether to support the voting recommendations based on the analyst's in-depth knowledge of a company and its management. Unless overruled in specific cases, voting is based on standardized policies agreed by REO and Vontobel. Mtx has a dedicated process in place to ensure that all ballots are assessed by ESG and financial analysts before votes are executed. The process is audited quarterly by independent auditors, Ernst and Young. Vontobel Asset Management's voting records are published on a yearly basis under https://am.vontobel.com/en/esg-investing.

# Designated reference benchmark

Н	as a reference	benchmark i	been design	ated for the	purpose of	f attaining thes	e E/S char	racteristics pro	moted by	the fii	nancial
рі	roduct?										

☐ Yes ☒ No

# Important information

Subscriptions of shares of the fund should in any event be made solely on the basis of the fund's current sales prospectus (the "Sales Prospectus"), the Key (Investor) Information Document ("K(I)ID"), its articles of incorporation and the most recent annual and semi-annual report of the fund and after seeking the advice of an independent finance, legal, accounting and tax specialist. If you are in any doubt about the contents of this document or have any question, you should consult your professional and/or investment advisers.

The information in this document might have been revised either after the 1st of January 2023 (when the SFDR RTS came into effect) or following the launch of the financial product. The updates could have been made to offer more clarity on specific subjects or to align with any alterations in the financial product's ESG approach. You can locate the applicable date for this document at the top of the page and in the file name of this document.