

Vontobel Asset Management, Inc

Vote Disclosure Report*

Period: January 1, 2024 - March 31, 2024

*For Global and Emerging Market clients who have delegated voting authority to Vontobel and vote in accordance with Vontobel's policies. This report includes a meeting level summary of proposals and the votes cast for the specified time period.

	Proposal Code	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	Did Not Vote
Audit Related Management							
Audit Related - Ratify Auditors	M0101	5	5	0	0	0	0
Audit Related - Approve Auditors and Authorize Board to Fix Their Remuneration	M0136	1	1	0	0	0	0
Totals for Audit Related :		6	6	0	0	0	0
Capitalization Management							
Capitalization - Authorize Share Repurchase Program	M0318	3	3	0	0	0	0
Capitalization - Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	M0331	1	1	0	0	0	0
Capitalization - Authorize Share Repurchase Program and Cancellation of Repurchased Shares	M0347	7	7	0	0	0	0
Capitalization - Authorize Issuance of Bonds/Debentures	M0370	1	1	0	0	0	0
Capitalization - Authorize Reissuance of Repurchased Shares	M0373	1	1	0	0	0	0
Capitalization - Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	M0379	1	1	0	0	0	0
Totals for Capitalization :		14	14	0	0	0	0
Company Articles Management							
Company Articles - Amend Articles/Bylaws/Charter -- Non-Routine	M0126	4	4	0	0	0	0
Totals for Company Articles :		4	4	0	0	0	0
Compensation Management							
Compensation - Approve Remuneration of Directors and/or Committee Members	M0219	6	6	0	0	0	0
Compensation - Approve Executive Share Option Plan	M0501	1	0	1	0	0	0
Compensation - Amend Non-Qualified Employee Stock Purchase Plan	M0516	1	1	0	0	0	0
Compensation - Amend Omnibus Stock Plan	M0524	1	1	0	0	0	0
Compensation - Approve Remuneration of Executive Directors and/or Non-Executive Directors	M0549	3	2	1	0	0	0
Compensation - Advisory Vote to Ratify Named Executive Officers' Compensation	M0550	4	4	0	0	0	0
Compensation - Approve Stock Option Plan Grants	M0555	1	0	1	0	0	0
Compensation - Approve/Amend Employment Agreements	M0564	2	2	0	0	0	0
Compensation - Approve Remuneration Policy	M0570	1	1	0	0	0	0
Compensation - Submit Severance Agreement to Shareholder Vote	S0321	1	0	1	0	0	0
Totals for Compensation :		21	17	4	0	0	0
Director Election Management							
Director Election - Elect Director	M0201	76	64	12	0	0	0
Director Election - Elect Director and Approve Director's Remuneration	M0220	2	2	0	0	0	0
Director Election - Elect Directors (Bundled) and Approve Their Remuneration	M0221	1	0	1	0	0	0
Director Election - Elect Supervisory Board Member	M0250	1	0	1	0	0	0
Totals for Director Election :		80	66	14	0	0	0
Director Related Management							
Director Related - Elect Member of Audit Committee	M0177	9	8	1	0	0	0
Director Related - Elect Alternate/Deputy Directors	M0228	4	4	0	0	0	0
Director Related - Elect Board Chairman/Vice-Chairman	M0271	1	1	0	0	0	0
Director Related - Ratify Changes in the Composition of the Board	M0289	1	0	1	0	0	0
Director Related - Elect Members of Audit Committee (Bundled)	M2077	1	1	0	0	0	0
Totals for Director Related :		16	14	2	0	0	0
Miscellaneous Management							
Miscellaneous - Miscellaneous Proposal: Company-Specific	M0137	1	1	0	0	0	0
Miscellaneous - Company Specific - Equity Related	M0330	1	1	0	0	0	0
Totals for Miscellaneous :		2	2	0	0	0	0
Non-Routine Business Management							
Non-Routine Business - Approve Transaction with a Related Party	M0460	8	8	0	0	0	0
Totals for Non-Routine Business :		8	8	0	0	0	0

Routine Business Management							
Routine Business - Accept Financial Statements and Statutory Reports	M0105	3	3	0	0	0	0
Routine Business - Approve Special/Interim Dividends	M0108	1	1	0	0	0	0
Routine Business - Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	M0117	2	2	0	0	0	0
Routine Business - Approve Minutes of Previous Meeting	M0129	4	4	0	0	0	0
Routine Business - Authorize Board to Ratify and Execute Approved Resolutions	M0138	1	1	0	0	0	0
Routine Business - Approve Financial Statements, Allocation of Income, and Discharge Directors	M0151	5	5	0	0	0	0
Routine Business - Approve Allocation of Income and Dividends	M0152	4	4	0	0	0	0
Routine Business - Elect Chairman of Meeting	M0168	1	1	0	0	0	0
Totals for Routine Business :		21	21	0	0	0	0
Strategic Transactions Management							
Strategic Transactions - Approve/Amend Loan Guarantee to Subsidiary	M0466	2	1	1	0	0	0
Totals for Strategic Transactions :		2	1	1	0	0	0
Takeover Related Management							
Takeover Related - Adjourn Meeting	M0617	1	1	0	0	0	0
Totals for Takeover Related :		1	1	0	0	0	0
TOTALS FOR THE REPORT :		175	154	21	0	0	0

Aggregation Disclosure:

Vontobel has provided a summary of voting records aggregated by proposal codes for companies held by Global and Emerging Market clients during the respective period. We have not published individual voting records as many of our clients have separate accounts which may be structured and managed differently depending on their specific needs. As a result some investors may hold shares in companies that are not held by others. We believe a list including all holdings from across all of our client's portfolios could be misleading as this would not represent the holdings of any given portfolio. As a result we believe aggregated data provides a clearer view of how our team has voted on various proposals. Furthermore, we would like to preserve confidentiality in the way in which we have voted on behalf of our clients and believe it would be respectful to allow our clients to make the choice as to whether they would like to share this information about their funds. A client may receive a copy of their votes in detail upon request.

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