

Vontobel Asset Management, Inc

Vote Disclosure Report*

Period: October 1, 2022 - December 31, 2022

*For Global and Emerging Market clients who have delegated voting authority to Vontobel and vote in accordance with Vontobel's policies. This report includes a meeting level summary of proposals and the votes cast for the specified time period.

	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	Did Not Vote
Audit Related						
Management						
Ratify Auditors (M0101)	1	1	0	0	0	0
Totals for Audit Related :	1	1	0	0	0	0
Capitalization						
Management						
Authorize a New Class of Common Stock (M0301)	15	15	0	0	0	0
Increase Authorized Common Stock (M0304)	1	1	0	0	0	0
Authorize Share Repurchase Program (M0318)	12	12	0	0	0	0
Approve Issuance of Shares for a Private Placement (M0323)	1	1	0	0	0	0
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights (M0331)	1	0	1	0	0	0
Authorize Share Repurchase Program and Cancellation of Repurchased Shares (M0347)	1	1	0	0	0	0
Authorize Reissuance of Repurchased Shares (M0373)	1	0	1	0	0	0
Approve Increase in Borrowing Powers (M0380)	1	1	0	0	0	0
Approve Use of Proceeds from Fund Raising Activities (M0390)	3	3	0	0	0	0
Totals for Capitalization :	36	34	2	0	0	0
Company Articles						
Management						
Amend Articles/Bylaws/Charter -- Non-Routine (M0126)	2	2	0	0	0	0
Amend Articles/Charter to Reflect Changes in Capital (M0377)	2	2	0	0	0	0
Amend Articles/Bylaws/Charter -- Organization-Related (M0413)	2	0	2	0	0	0
Totals for Company Articles :	6	4	2	0	0	0
Compensation						
Management						
Approve Restricted Stock Plan (M0507)	5	4	1	0	0	0
Approve Qualified Employee Stock Purchase Plan (M0510)	6	3	3	0	0	0
Approve Omnibus Stock Plan (M0522)	2	1	1	0	0	0
Advisory Vote to Ratify Named Executive Officers' Compensation (M0550)	1	1	0	0	0	0
Approve/Amend Employment Agreements (M0564)	2	0	2	0	0	0
Totals for Compensation :	16	9	7	0	0	0
Director Election						
Management						
Elect Director (M0201)	17	14	3	0	0	0
Elect Director (Cumulative Voting or More Nominees Than Board Seats) (M0276)	22	7	2	13	0	0
Totals for Director Election :	39	21	5	13	0	0
Director Related						
Management						
Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] (M0280)	2	2	0	0	0	0
Approve/Amend Regulations on Board of Directors (M0290)	2	2	0	0	0	0
Amend Articles of Association Regarding Party Committee (M0295)	1	0	1	0	0	0
Elect Members of Audit Committee (Bundled) (M2077)	1	1	0	0	0	0
Totals for Director Related :	6	5	1	0	0	0

	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	Did Not Vote
E&S Blended						
Shareholder						
Miscellaneous -- Environmental & Social Counterproposal (S0911)	1	0	1	0	0	0
Totals for E&S Blended :	1	0	1	0	0	0
Environmental						
Shareholder						
Report on Climate Change (S0742)	1	0	1	0	0	0
Totals for Environmental :	1	0	1	0	0	0
Miscellaneous						
Shareholder						
Company-Specific -- Miscellaneous (S0115)	2	2	0	0	0	0
Totals for Miscellaneous :	2	2	0	0	0	0
Non-Routine Business						
Management						
Approve Transaction with a Related Party (M0460)	2	2	0	0	0	0
Totals for Non-Routine Business :	2	2	0	0	0	0
Routine Business						
Management						
Amend Corporate Purpose (M0135)	2	2	0	0	0	0
Approve Dividend Distribution Policy (M0147)	1	1	0	0	0	0
Totals for Routine Business :	3	3	0	0	0	0
Social						
Shareholder						
Data Security, Privacy, and Internet Issues (S0427)	1	0	1	0	0	0
Miscellaneous Proposal - Social (S0429)	1	1	0	0	0	0
Weapons - Related (S0725)	1	1	0	0	0	0
Labor Issues - Discrimination and Miscellaneous (S0815)	1	0	1	0	0	0
Totals for Social :	4	2	2	0	0	0
Strategic Transactions						
Management						
Approve Merger Agreement (M0405)	2	2	0	0	0	0
Approve Acquisition OR Issue Shares in Connection with Acquisition (M0410)	2	2	0	0	0	0
Approve/Amend Loan Guarantee to Subsidiary (M0466)	1	1	0	0	0	0
Totals for Strategic Transactions :	5	5	0	0	0	0
Totals for the report :	122	88	21	13	0	0

Aggregation Disclosure:

Vontobel has provided a summary of voting records aggregated by proposal codes for companies held by Global and Emerging Market clients during the respective period. We have not published individual voting records as many of our clients have separate accounts which may be structured and managed differently depending on their specific needs. As a result some investors may hold shares in companies that are not held by others. We believe a list including all holdings from across all of our client's portfolios could be misleading as this would not represent the holdings of any given portfolio. As a result we believe aggregated data provides a clearer view of how our team has voted on various proposals. Furthermore, we would like to preserve confidentiality in the way in which we have voted on behalf of our clients and believe it would be respectful to allow our clients to make the choice as to whether they would like to share this information about their funds. A client may receive a copy of their votes in detail upon request.

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