

Vontobel Asset Management, Inc

Vote Disclosure Report*

Period: July 1, 2024 - September 30, 2024

*For Global and Emerging Market clients who have delegated voting authority to Vontobel and vote in accordance with Vontobel's policies. This report includes a meeting level summary of proposals and the votes cast for the specified time period.

Category Name and Description	Proposal Code	Proposals	Proposals	Proposals	Proposals	Proposals	Proposals	Proposals
		For	Against	Abstain	Withhold	Did Not	Vote	
Audit Related								
Audit Related - Ratify Auditors	M0101	7	7	0	0	0	0	0
Audit Related - Authorize Board to Fix Remuneration of External Auditor(s)	M0109	4	4	0	0	0	0	0
Audit Related - Approve Auditors and Authorize Board to Fix Their Remuneration	M0136	4	4	0	0	0	0	0
Audit Related - Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	S0281	1	1	0	0	0	0	0
Totals for Audit Related :		16	16	0	0	0	0	0
Capitalization								
Capitalization - Authorize Share Repurchase Program	M0318	5	4	1	0	0	0	0
Capitalization - Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	M0331	7	5	2	0	0	0	0
Capitalization - Authorize Directed Share Repurchase Program	M0348	1	0	1	0	0	0	0
Capitalization - Authorize Issuance of Bonds/Debentures	M0370	2	2	0	0	0	0	0
Capitalization - Approve Reduction in Share Capital	M0374	1	1	0	0	0	0	0
Capitalization - Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	M0379	2	2	0	0	0	0	0
Capitalization - Approve Increase in Borrowing Powers	M0380	1	1	0	0	0	0	0
Totals for Capitalization :		19	15	4	0	0	0	0
Company Articles								
Company Articles - Adopt New Articles of Association/Charter	M0122	1	1	0	0	0	0	0
Company Articles - Amend Articles/Bylaws/Charter -- Non-Routine	M0126	1	1	0	0	0	0	0
Company Articles - Amend Articles Board-Related	M0227	2	2	0	0	0	0	0
Totals for Company Articles :		4	4	0	0	0	0	0
Compensation								
Compensation - Approve Remuneration of Directors and/or Committee Members	M0219	16	15	1	0	0	0	0
Compensation - Approve Executive Share Option Plan	M0501	1	1	0	0	0	0	0
Compensation - Amend Restricted Stock Plan	M0509	2	2	0	0	0	0	0
Compensation - Approve Omnibus Stock Plan	M0522	5	2	3	0	0	0	0
Compensation - Approve Remuneration of Executive Directors and/or Non-Executive Directors	M0549	5	5	0	0	0	0	0
Compensation - Advisory Vote to Ratify Named Executive Officers' Compensation	M0550	5	3	2	0	0	0	0
Compensation - Approve/Amend Employment Agreements	M0564	6	2	4	0	0	0	0
Compensation - Approve/Amend Profit Sharing Plan	M0568	1	0	1	0	0	0	0
Compensation - Approve Remuneration Policy	M0570	3	1	2	0	0	0	0
Compensation - Fix Maximum Variable Compensation Ratio	M0571	1	0	1	0	0	0	0
Totals for Compensation :		45	31	14	0	0	0	0
Director Election								
Director Election - Elect Director	M0201	80	68	11	0	1	0	0
Totals for Director Election :		80	68	11	0	1	0	0
Director Related								
Director Related - Elect Member of Audit Committee	M0177	4	3	1	0	0	0	0
Director Related - Approve Discharge of Directors and Auditors (Bundled)	M0265	1	1	0	0	0	0	0
Director Related - Announce Vacancies on the Board	M0266	1	1	0	0	0	0	0
Director Related - Approve/Amend Committee Policy/Charter/Format/Regulations	M0294	1	1	0	0	0	0	0
Director Related - Approve Cost Auditors and Authorize Board to Fix Their Remuneration	M0703	10	10	0	0	0	0	0
Totals for Director Related :		17	16	1	0	0	0	0
E&S Blended								
E&S Blended - Miscellaneous -- Environmental & Social Counterproposal	S0911	1	0	1	0	0	0	0
Sub-Totals Shareholder for E&S Blended :		1	0	1	0	0	0	0
Totals for E&S Blended :		1	0	1	0	0	0	0
Environmental								
Environmental - Community -Environment Impact	S0731	1	1	0	0	0	0	0
Totals for Environmental :		1	1	0	0	0	0	0
Miscellaneous								
Miscellaneous - Miscellaneous Proposal: Company-Specific	M0137	1	1	0	0	0	0	0
Totals for Miscellaneous :		1	1	0	0	0	0	0

Category Name and Description

Proposal Code Proposals Votes For Votes Against Votes Abstain Votes Withhold Did Not Vote

Non-Routine Business

Non-Routine Business - Approve Transaction with a Related Party	M0460	23	23	0	0	0	0
Totals for Non-Routine Business :		23	23	0	0	0	0

Routine Business

Routine Business - Accept Financial Statements and Statutory Reports	M0105	25	25	0	0	0	0
Routine Business - Approve Dividends	M0107	15	15	0	0	0	0
Routine Business - Authorize Board to Ratify and Execute Approved Resolutions	M0138	1	1	0	0	0	0
Totals for Routine Business :		41	41	0	0	0	0

Social

Social - Human Rights Risk Assessment	S0412	1	1	0	0	0	0
Social - Operations in High Risk Countries	S0423	1	1	0	0	0	0
Social - Gender Pay Gap	S0817	1	1	0	0	0	0
Totals for Social :		3	3	0	0	0	0

Strategic Transactions

Strategic Transactions - Approve/Amend Loan Guarantee to Subsidiary	M0466	2	1	1	0	0	0
Totals for Strategic Transactions :		2	1	1	0	0	0

Takeover Related

Takeover Related - Authorize the Company to Call EGM with Two Weeks Notice	M0623	1	1	0	0	0	0
Totals for Takeover Related :		1	1	0	0	0	0

TOTALS FOR THE REPORT :

		254	221	32	0	1	0
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Aggregation Disclosure:

Vontobel has provided a summary of voting records aggregated by proposal codes for companies held by Global and Emerging Market clients during the respective period. We have not published individual voting records as many of our clients have separate accounts which may be structured and managed differently depending on their specific needs. As a result some investors may hold shares in companies that are not held by others. We believe a list including all holdings from across all of our client's portfolios could be misleading as this would not represent the holdings of any given portfolio. As a result we believe aggregated data provides a clearer view of how our team has voted on various proposals. Furthermore, we would like to preserve confidentiality in the way in which we have voted on behalf of our clients and believe it would be respectful to allow our clients to make the choice as to whether they would like to share this information about their funds. A client may receive a copy of their votes in detail upon request.

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