Vontobel

Vontobel Asset Management, Inc

Vote Disclosure Report*
Period: January 1, 2023 - March 31, 2023

*For Global and Emerging Market clients who have delegated voting authority to Vontobel and vote in accordance with Vontobel's policies. This report includes a meeting level summary of proposals and the votes cast for the specified time period.

| | Proposals \ | Votes For | Votes Against | Votes Abstain | Votes Withhold | Did Not Vote |
|--|-------------|-----------|---------------|---------------|----------------|--------------|
| Audit Related | | | | | | |
| Management | | | | | | |
| Ratify Auditors (M0101) | 5 | 5 | 0 | 0 | 0 | 0 |
| Approve Auditors and Authorize Board to Fix Their Remuneration (M0136) | 4 | 4 | 0 | 0 | 0 | 0 |
| Totals for Audit Related : | 9 | 9 | 0 | 0 | 0 | 0 |
| Capitalization | | | | | | |
| Management | | | | | | |
| Authorize Share Repurchase Program (M0318) | 4 | 4 | 0 | 0 | 0 | 0 |
| Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights (M | 0 1 | 1 | 0 | 0 | 0 | 0 |
| Authorize Share Repurchase Program and Cancellation of Repurchased Shares (M0 | 3 5 | 5 | 0 | 0 | 0 | C |
| Authorize Issuance of Bonds/Debentures (M0370) | 4 | 4 | 0 | 0 | 0 | 0 |
| Authorize Reissuance of Repurchased Shares (M0373) | 1 | 1 | 0 | 0 | 0 | 0 |
| Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Ri | g 1 | 1 | 0 | 0 | 0 | 0 |
| Totals for Capitalization : | 16 | 16 | 0 | 0 | 0 | 0 |
| Company Articles | | | | | | |
| Management | | | | | | |
| Amend Articles/Bylaws/Charter Non-Routine (M0126) | 2 | 2 | 0 | 0 | 0 | 0 |
| Amend Articles Board-Related (M0227) | 1 | 1 | 0 | 0 | 0 | 0 |
| Amend Articles to: (Japan) (M0461) | 1 | 1 | 0 | 0 | 0 | 0 |
| Totals for Company Articles : | 4 | 4 | 0 | 0 | 0 | 0 |
| Compensation | | | | | | |
| Management | | | | | | |
| Approve Remuneration of Directors and/or Committee Members (M0219) | 10 | 10 | 0 | 0 | 0 | 0 |
| Approve Executive Share Option Plan (M0501) | 1 | 1 | 0 | 0 | 0 | 0 |
| Amend Omnibus Stock Plan (M0524) | 1 | 1 | 0 | 0 | 0 | 0 |
| Approve Remuneration of Executive Directors and/or Non-Executive Directors (M054 | 9 3 | 3 | 0 | 0 | 0 | 0 |
| Advisory Vote to Ratify Named Executive Officers' Compensation (M0550) | 4 | 4 | 0 | 0 | 0 | 0 |
| Advisory Vote on Say on Pay Frequency (M0552) | 3 | 0 | 0 | 0 | 0 | 0 |
| Approve Remuneration Policy (M0570) | 2 | 1 | 1 | 0 | 0 | 0 |
| Shareholder | | | | | | |
| Submit Severance Agreement (Change-in-Control) to Shareholder Vote (S0321) | 1 | 1 | 0 | 0 | 0 | 0 |
| Totals for Compensation : | 25 | 21 | 1 | 0 | 0 | 0 |
| Director Election | | | | | | |
| Management | | | | | | |
| Elect Director (M0201) | 72 | 64 | 8 | 0 | | |
| Elect Director (Cumulative Voting or More Nominees Than Board Seats) (M0276) | 1 | 0 | 1 | 0 | 0 | 0 |
| Shareholder | | | | | | |
| Elect a Shareholder-Nominee to the Board (Proxy Access Nominee) (S0250) | 1 | 1 | 0 | 0 | | |
| Totals for Director Election : | 74 | 65 | 9 | 0 | 0 | 0 |

| | Droposalo Va | stoo Ear Voto | s Against Votes | Abotoin Votos | Withhold Did N | ot Voto |
|---|--------------|---------------|-----------------|---------------|-----------------|----------|
| Director Related | Proposais vo | oles For Vole | S Agamst Votes | Abstain votes | Withinold Did N | ot vote |
| Management | | | | | | |
| Elect Member of Audit Committee (M0177) | 6 | 6 | 0 | 0 | 0 | 0 |
| Approve Decrease in Size of Board (M0204) | 1 | 1 | 0 | 0 | 0 | 0 |
| Issue Updated Indemnification, Liability and Exculpation Agreements for Directors (M0 | 1 | 1 | 0 | 0 | 0 | 0 |
| Authorize Board to Fix Remuneration of Internal Statutory Auditor(s) (M0213) | 1 | 1 | 0 | 0 | 0 | 0 |
| Elect Alternate/Deputy Directors (M0228) | 3 | 3 | 0 | 0 | 0 | 0 |
| Dismiss/Remove Director(s)/Auditor(s) (Non-contentious) (M0235) | 1 | 1 | 0 | 0 | 0 | 0 |
| Approve Discharge of Auditors (M0263) | 2 | 2 | 0 | 0 | 0 | 0 |
| Approve Discharge of Board and President (Bundled) (M0264) | 3 | 3 | 0 | 0 | 0 | 0 |
| Elect Board Chairman/Vice-Chairman (M0271) | 2 | 1 | 1 | 0 | 0 | 0 |
| Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] (I | _ 1 | 1 | 0 | 0 | 0 | 0 |
| Ratify Changes in the Composition of the Board (M0289) | 1 | 0 | 1 | 0 | 0 | 0 |
| Approve/Amend Board Committee Policy/Charter/Regulations (M0294) | 1 | 0 | 1 | 0 | 0 | 0 |
| Elect Members of Audit Committee (Bundled) (M2077) | 1 | 1 | 0 | 0 | 0 | 0 |
| Shareholder | | | - | - | - | - |
| Require Independent Board Chairman (S0107) | 1 | 1 | 0 | 0 | 0 | 0 |
| Totals for Director Related : | 25 | 22 | 3 | 0 | 0 | 0 |
| MAY: U | | | | | | |
| Miscellaneous | | | | | | |
| Management Company (Management Company) | | 0 | • | • | • | • |
| Miscellaneous Proposal: Company-Specific (M0137) | 3 | 3 | 0 | 0 | 0 | 0 |
| Totals for Miscellaneous : | 3 | 3 | 0 | 0 | 0 | Ü |
| Non-Routine Business | | | | | | |
| Management | | | | | | |
| Approve Transaction with a Related Party (M0460) | 8 | 8 | 0 | 0 | 0 | 0 |
| Totals for Non-Routine Business : | 8 | 8 | 0 | 0 | 0 | 0 |
| Routine Business | | | | | | |
| Management | | | | | | |
| Accept Consolidated Financial Statements and Statutory Reports (M0104) | 1 | 1 | 0 | 0 | 0 | 0 |
| Accept Financial Statements and Statutory Reports (M0105) | 4 | 4 | 0 | 0 | 0 | 0 |
| Approve Dividends (M0107) | 2 | 2 | 0 | 0 | 0 | 0 |
| Approve Special/Interim Dividends (M0108) | 2 | 2 | 0 | 0 | 0 | 0 |
| Approve Spesial/Internal Dividents (Mo100) Approve Minutes of Previous Meeting (M0129) | 2 | 2 | 0 | 0 | 0 | 0 |
| Authorize Board to Ratify and Execute Approved Resolutions (M0138) | 3 | 3 | 0 | 0 | 0 | 0 |
| Approve Financial Statements, Allocation of Income, and Discharge Directors (M0151) | 5 | 5 | 0 | 0 | 0 | 0 |
| Approve Allocation of Income and Dividends (M0152) | 5 5 | 5 | 0 | 0 | 0 | 0 |
| Receive/Approve Report/Announcement (M0198) | 10 | 10 | 0 | 0 | 0 | 0 |
| Totals for Routine Business : | 34 | 34 | 0 | <u>0</u> | <u>0</u> | <u>0</u> |
| | | | | | | |
| Social | | | | | | |
| Management (MANAGE) | | _ | • | • | • | _ |
| Approve Charitable Donations (M0127) | 1 | 1 | 0 | 0 | 0 | 0 |
| Totals for Social : | 1 | 1 | 0 | 0 | 0 | 0 |

| | Proposals Vo | tes For Votes | s Against Votes | Abstain Votes \ | Withhold Did N | ot Vote |
|--|--------------|---------------|-----------------|-----------------|----------------|---------|
| Strategic Transactions | | | | | | |
| Management | | | | | | |
| Approve Loan Agreement (M0464) | 2 | 2 | 0 | 0 | 0 | 0 |
| Approve/Amend Loan Guarantee to Subsidiary (M0466) | 2 | 2 | 0 | 0 | 0 | 0 |
| Investment in Financial Products (M0469) | 1 | 1 | 0 | 0 | 0 | 0 |
| Totals for Strategic Transactions : | 5 | 5 | 0 | 0 | 0 | 0 |
| Totals for the report : | 204 | 188 | 13 | 0 | 0 | 0 |

Aggregation Disclosure:

Vontobel has provided a summary of voting records aggregated by proposal codes for companies held by Global and Emerging Market clients during the respective period. We have not published individual voting records as many of our clients have separate accounts which may be structured and managed differently depending on their specific needs. As a result some investors may hold shares in companies that are not held by others. We believe a list including all holdings from across all of our client's portfolios could be misleading as this would not represent the holdings of any given portfolio. As a result we believe aggregated data provides a clearer view of how our team has voted on various proposals. Furthermore, we would like to preserve confidentiality in the way in which we have voted on behalf of our clients and believe it would be respectful to allow our clients to make the choice as to whether they would like to share this information about their funds. A client may receive a copy of their votes in detail upon request.

Vontobel Asset Management, Inc.

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