

Vontobel Asset Management, Inc

Vote Disclosure Report*

Period: January 1, 2025 - March 31, 2025

*For Global and Emerging Market clients who have delegated voting authority to Vontobel and vote in accordance with Vontobel's policies. This report includes a meeting level summary of proposals and the votes cast for the specified time period.

Category Name and Description	Proposal Code	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	Did Not Vote
Audit Related							
Audit Related - Ratify Auditors	M0101	6	6	0	0	0	1
Audit Related - Approve Auditors and Authorize Board to Fix Their Remuneration	M0136	4	3	1	0	0	0
Totals for Audit Related :		10	9	1	0	0	1
Capitalization							
Capitalization - Authorize Share Repurchase Program	M0318	3	3	0	0	0	1
Capitalization - Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	M0331	1	1	0	0	0	0
Capitalization - Authorize Share Repurchase Program and Cancellation of Repurchased Shares	M0347	1	1	0	0	0	0
Capitalization - Authorize Issuance of Bonds/Debentures	M0370	4	4	0	0	0	0
Capitalization - Authorize Reissuance of Repurchased Shares	M0373	1	1	0	0	0	0
Capitalization - Approve Reduction/Cancellation of Share Premium Account	M0375	1	1	0	0	0	0
Capitalization - Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	M0379	2	2	0	0	0	1
Totals for Capitalization :		13	13	0	0	0	2
Company Articles							
Company Articles - Amend Articles/Bylaws/Charter -- Non-Routine	M0126	7	7	0	0	0	0
Totals for Company Articles :		7	7	0	0	0	0
Compensation							
Compensation - Approve Remuneration of Directors and/or Committee Members	M0219	8	7	1	0	0	2
Compensation - Amend Executive Share Option Plan	M0503	1	0	1	0	0	0
Compensation - Approve Remuneration of Executive Directors and/or Non-Executive Directors	M0549	7	6	1	0	0	0
Compensation - Advisory Vote to Ratify Named Executive Officers' Compensation	M0550	4	4	0	0	0	1
Compensation - Approve Stock Option Plan Grants	M0555	1	0	1	0	0	0
Compensation - Approve/Amend Employment Agreements	M0564	2	1	1	0	0	0
Compensation - Approve Remuneration Policy	M0570	2	2	0	0	0	0
Totals for Compensation :		25	20	5	0	0	3
Director Election							
Director Election - Elect Director	M0201	65	47	15	3	0	8
Director Election - Elect Directors (Bundled)	M0214	2	1	1	0	0	0
Director Election - Elect Supervisory Board Member	M0250	1	1	0	0	0	0
Director Election - Elect Director (Cumulative Voting or More Nominees Than Board Seats)	M0276	5	0	0	5	0	0
Totals for Director Election :		73	49	16	8	0	8
Director Related							
Director Related - Elect Member of Audit Committee	M0177	11	10	1	0	0	0
Director Related - Approve Discharge of Auditors	M0263	2	2	0	0	0	0
Director Related - Approve Discharge of Board and President (Bundled)	M0264	4	4	0	0	0	0
Director Related - Ratify Changes in the Composition of the Board	M0289	2	1	1	0	0	0
Totals for Director Related :		19	17	2	0	0	0
Miscellaneous							
Miscellaneous - Miscellaneous Proposal: Company-Specific	M0137	2	2	0	0	0	0
Miscellaneous - Company Specific Organization Related	M0414	1	1	0	0	0	0
Totals for Miscellaneous :		3	3	0	0	0	0
Non-Routine Business							
Non-Routine Business - Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies	M0268	3	3	0	0	0	0
Totals for Non-Routine Business :		3	3	0	0	0	0
Routine Business							
Routine Business - Accept Financial Statements and Statutory Reports	M0105	10	10	0	0	0	1
Routine Business - Approve Dividends	M0107	2	2	0	0	0	0
Routine Business - Approve Special/Interim Dividends	M0108	2	2	0	0	0	0
Routine Business - Amend Corporate Purpose	M0135	1	1	0	0	0	0
Routine Business - Approve Financial Statements, Allocation of Income, and Discharge Directors	M0151	7	7	0	0	0	0
Routine Business - Approve Allocation of Income and Dividends	M0152	5	5	0	0	0	1
Routine Business - Open Meeting	M0164	2	2	0	0	0	0
Routine Business - Receive/Approve Report/Announcement	M0198	5	5	0	0	0	0
Totals for Routine Business :		34	34	0	0	0	2
Social							
Social - Approve Charitable Donations	M0127	4	3	1	0	0	0
Social - Facility Safety	S0710	1	0	1	0	0	1
Totals for Social :		5	3	2	0	0	1

Strategic Transactions							
Strategic Transactions - Approve/Amend Loan Guarantee to Subsidiary	M0466	1	1	0	0	0	0
Totals for Strategic Transactions :		1	1	0	0	0	0
TOTALS FOR THE REPORT :		193	159	26	8	0	17

Reporting Period: 01-Jan-2025 - 31-Mar-2025

Aggregation Disclosure:

Vontobel has provided a summary of voting records aggregated by proposal codes for companies held by Global and Emerging Market clients during the respective period. We have not published individual voting records as many of our clients have separate accounts which may be structured and managed differently depending on their specific needs. As a result some investors may hold shares in companies that are not held by others. We believe a list including all holdings from across all of our client's portfolios could be misleading as this would not represent the holdings of any given portfolio. As a result we believe aggregated data provides a clearer view of how our team has voted on various proposals. Furthermore, we would like to preserve confidentiality in the way in which we have voted on behalf of our clients and believe it would be respectful to allow our clients to make the choice as to whether they would like to share this information about their funds. A client may receive a copy of their votes in detail upon request.

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