

Vontobel Asset Management, Inc

Vote Disclosure Report*
Period: April 1, 2025 - June 30, 2025

*For Global and Emerging Market clients who have delegated voting authority to Vontobel and vote in accordance with Vontobel's policies. This report includes a meeting level summary of proposals and the votes cast for the specified time period.

Category Name and Description	Proposal Code	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	Did Not Vote
Audit Related							
Audit Related - Ratify Auditors	M0101	30	29	1	0	0	5
Audit Related - Authorize Board to Fix Remuneration of External Auditor(s)	M0109	4	4	0	0	0	2
Audit Related - Approve Auditors and Authorize Board to Fix Their Remuneration	M0136	17	15	2	0	0	0
Audit Related - Appoint XXX as Auditor for Sustainability Reporting	M1101	3	3	0	0	0	3
Audit Related - Fix Number of Auditors	M1104	1	1	0	0	0	1
Sub-Totals Management for Audit Related :		55	52	3	0	0	11
Audit Related - Appoint Internal Statutory Auditor(s) Nominated by Preference	S0282	1	1	0	0	0	0
Totals for Audit Related :		56	53	3	0	0	11
Capitalization							
Capitalization - Approve Stock Split	M0307	2	2	0	0	0	0
Capitalization - Eliminate Preemptive Rights	M0314	1	1	0	0	0	1
Capitalization - Authorize Share Repurchase Program	M0318	26	25	1	0	0	9
Capitalization - Approve Issuance of Shares for a Private Placement	M0323	6	5	1	0	0	5
Capitalization - Authorize Capitalization of Reserves for Bonus Issue or Interest	M0326	5	5	0	0	0	4
Capitalization - Authorize Issuance of Equity or Equity-Linked Securities via Private Placement	M0329	6	6	0	0	0	6
Capitalization - Approve Issuance of Equity or Equity-Linked Securities via Public Offering	M0331	15	11	5	0	0	5
Capitalization - Authorize Capital Increase of up to 10 Percent of Issued Capital	M0337	4	3	1	0	0	4
Capitalization - Authorize Share Repurchase Program and Cancellation of Outstanding Shares	M0347	5	5	0	0	0	0
Capitalization - Authorize Capital Increase for Future Share Exchange Of Shares	M0366	2	1	1	0	0	2
Capitalization - Set Global Limit for Capital Increase to Result From All Issuances	M0367	2	2	0	0	0	2
Capitalization - Authorize Issuance of Bonds/Debentures	M0370	1	1	0	0	0	0
Capitalization - Authorize Reissuance of Repurchased Shares	M0373	3	1	2	0	0	0
Capitalization - Approve Reduction in Share Capital	M0374	7	7	0	0	0	7
Capitalization - Approve Issuance of Equity or Equity-Linked Securities via Private Placement	M0379	5	5	0	0	0	3
Capitalization - Authorize Board to Increase Capital in the Event of Demerger	M0384	4	3	1	0	0	4
Capitalization - Authorize Use of Financial Derivatives	M0389	2	2	0	0	0	0
Capitalization - Approve Use of Proceeds from Fund Raising Activities	M0390	2	2	0	0	0	0
Totals for Capitalization :		98	87	12	0	0	52
Company Articles							
Company Articles - Amend Articles/Bylaws/Charter -- Routine	M0106	1	1	0	0	0	1
Company Articles - Adopt New Articles of Association/Charter	M0122	2	2	0	0	0	0
Company Articles - Amend Articles/Bylaws/Charter -- Non-Routine	M0126	24	23	1	0	0	0
Company Articles - Amend Articles Board-Related	M0227	11	8	3	0	0	8
Company Articles - Amend Articles/Charter to Reflect Changes in Capital	M0377	1	1	0	0	0	0
Company Articles - Amend Articles/Charter Equity-Related	M0378	1	1	0	0	0	0
Company Articles - Amend Articles/Bylaws/Charter -- Organization-Related	M0413	18	18	0	0	0	0
Company Articles - Amend Articles/Charter Compensation-Related	M0595	2	2	0	0	0	0
Totals for Company Articles :		60	56	4	0	0	9
Compensation							
Compensation - Approve Remuneration of Directors and/or Committee Members	M0219	20	20	0	0	0	2
Compensation - Approve Executive Share Option Plan	M0501	4	3	1	0	0	4
Compensation - Amend Executive Share Option Plan	M0503	2	1	1	0	0	0

Compensation - Approve Restricted Stock Plan	M0507	5	4	1	0	0	3
Compensation - Approve Qualified Employee Stock Purchase Plan	M0510	13	13	0	0	0	9
Compensation - Amend Qualified Employee Stock Purchase Plan	M0512	1	1	0	0	0	0
Compensation - Approve Omnibus Stock Plan	M0522	2	1	1	0	0	0
Compensation - Amend Omnibus Stock Plan	M0524	3	3	0	0	0	0
Compensation - Approve Equity Plan Financing	M0544	5	5	0	0	0	5
Compensation - Approve Remuneration of Executive Directors and/or No	M0549	5	5	0	0	0	0
Compensation - Advisory Vote to Ratify Named Executive Officers' Comp	M0550	41	33	8	0	0	18
Compensation - Advisory Vote on Say on Pay Frequency	M0552	1	0	0	0	0	0
Compensation - Approve Stock Option Plan Grants	M0555	1	0	1	0	0	0
Compensation - Approve/Amend Employment Agreements	M0564	5	3	2	0	0	0
Compensation - Approve/Amend Profit Sharing Plan	M0568	1	0	1	0	0	0
Compensation - Approve Remuneration Policy	M0570	21	16	5	0	0	20
Compensation - Fix Maximum Variable Compensation Ratio	M0571	1	0	1	0	0	0
Compensation - Remuneration-Related	M2101	6	4	2	0	0	6
Compensation - Submit Severance Agreement to Shareholder Vote	S0321	2	2	0	0	0	0
Compensation - Clawback of Incentive Payments	S0516	1	0	1	0	0	0
Totals for Compensation :		140	114	25	0	0	67

Corporate Governance

Corporate Governance - Amend Articles/Bylaws/Charter - Call Special Me	S0235	3	1	2	0	0	0
Corporate Governance - Adopt Simple Majority Vote	S0311	1	1	0	0	0	0
Totals for Corporate Governance :		4	2	2	0	0	0

Director Election

Director Election - Elect Director	M0201	337	297	37	0	3	45
Director Election - Elect Directors (Bundled)	M0214	1	0	1	0	0	0
Director Election - Elect Representative of Employee Shareholders to the	M0249	6	1	5	0	0	6
Director Election - Elect Supervisory Board Member	M0250	1	1	0	0	0	1
Director Election - Elect Director (Cumulative Voting or More Nominees T	M0276	44	29	2	13	0	0
Totals for Director Election :		389	328	45	13	3	52

Director Related

Director Related - Elect Member of Audit Committee	M0177	1	1	0	0	0	0
Director Related - Elect Member of Remuneration Committee	M0178	4	4	0	0	0	0
Director Related - Fix Number of Directors	M0202	2	2	0	0	0	1
Director Related - Issue Updated Indemnification, Liability and Exculpation	M0212	4	4	0	0	0	0
Director Related - Elect Alternate/Deputy Directors	M0228	3	3	0	0	0	0
Director Related - Dismiss/Remove Director(s)/Auditor(s) (Non-contentious)	M0235	3	3	0	0	0	0
Director Related - In Case Cumulative Voting Is Adopted, Do You Wish to	M0237	1	0	0	1	0	0
Director Related - Adopt Cumulative Voting for the Election of the Members	M0239	1	0	0	1	0	0
Director Related - Approve Discharge of Management Board (Bundled)	M0260	2	2	0	0	0	2
Director Related - Approve Discharge of Supervisory Board (Bundled)	M0261	2	2	0	0	0	2
Director Related - Approve Discharge of Board and President (Bundled)	M0264	5	5	0	0	0	2
Director Related - Approve Discharge of Directors and Auditors (Bundled)	M0265	1	1	0	0	0	0
Director Related - Elect Board Chair or Vice-Chair	M0271	2	0	2	0	0	1
Director Related - Appoint Internal Statutory Auditor(s) [and Approve Audit	M0280	1	1	0	0	0	0
Director Related - Appoint Internal Statutory Auditors (Bundled) [and Approve	M0282	1	1	0	0	0	0

Director Related - Do You Wish to Request Installation of a Fiscal Council	M0283	2	0	1	1	0	0
Director Related - In Case One of the Nominees Leaves the Fiscal Council	M0284	1	0	1	0	0	0
Director Related - In Case There is Any Change to the Board Slate Composition	M0285	1	0	1	0	0	0
Director Related - As an Ordinary Shareholder, Would You like to Request	M0286	1	0	0	1	0	0
Director Related - As a Preferred Shareholder, Would You like to Request	M0287	1	0	0	1	0	0
Director Related - Ratify Changes in the Composition of the Board	M0289	1	1	0	0	0	0
Director Related - Approve/Amend Regulations on Board of Directors	M0290	6	6	0	0	0	0
Director Related - Approve/Amend Committee Policy/Charter/Format/Regulations	M0294	1	1	0	0	0	0
Director Related - Approve Executive Appointment	M0298	2	2	0	0	0	2
Director Related - Approve Cost Auditors and Authorize Board to Fix The	M0703	1	1	0	0	0	0
Director Related - Approve Discharge of Management Board Member XX	M1301	5	5	0	0	0	2
Director Related - Approve Discharge of Supervisory Board Member XXX	M1302	15	15	0	0	0	10
Director Related - Elect Members of Audit Committee (Bundled)	M2077	1	1	0	0	0	0
Director Related - Require Independent Board Chair	S0107	1	1	0	0	0	0
Director Related - Company-Specific Board-Related	S0222	1	0	1	0	0	0
Totals for Director Related :		73	62	6	5	0	22
E&S Blended							
E&S Blended - Approve/Amend Corporate Social Responsibility Charter/Policy	M0700	1	1	0	0	0	0
E&S Blended - Accept/Approve Corporate Social Responsibility Report	M0701	1	1	0	0	0	0
E&S Blended - Establish Environmental/Social Issue Board Committee	S0206	1	0	1	0	0	0
E&S Blended - Product Toxicity and Safety	S0738	2	2	0	0	0	0
E&S Blended - Miscellaneous -- Environmental & Social Counterproposal	S0911	4	0	4	0	0	0
Totals for E&S Blended :		9	4	5	0	0	0
Environmental							
Environmental - Report/Assess Environmental Impacts on Company and/	S0731	2	2	0	0	0	0
Environmental - GHG Emissions	S0743	2	2	0	0	0	0
Environmental - Recycling	S0781	2	2	0	0	0	0
Totals for Environmental :		6	6	0	0	0	0
Miscellaneous							
Miscellaneous - Company Specific--Board-Related	M0267	1	0	1	0	0	0
Totals for Miscellaneous :		1	0	1	0	0	0
Non-Routine Business							
Non-Routine Business - Approve Special Auditors' Report Regarding Related	M0123	5	4	1	0	0	5
Non-Routine Business - Allow Directors to Engage in Commercial Transactions	M0268	6	6	0	0	0	0
Non-Routine Business - Approve Transaction with a Related Party	M0460	22	19	3	0	0	0
Totals for Non-Routine Business :		33	29	4	0	0	5
Routine Business							
Routine Business - Accept Consolidated Financial Statements and Statutory	M0104	8	8	0	0	0	6
Routine Business - Accept Financial Statements and Statutory Reports	M0105	56	56	0	0	0	10
Routine Business - Approve Dividends	M0107	11	11	0	0	0	3
Routine Business - Approve Special/Interim Dividends	M0108	5	5	0	0	0	0
Routine Business - Designate X as Independent Proxy	M0110	1	1	0	0	0	0
Routine Business - Authorize Filing of Required Documents/Other Forms	M0116	5	5	0	0	0	5

Routine Business - Other Business	M0125	2	0	2	0	0	0
Routine Business - Approve Minutes of Previous Meeting	M0129	3	3	0	0	0	1
Routine Business - Approve Provisionary Budget and Strategy for Fiscal `	M0133	2	2	0	0	0	0
Routine Business - Amend Corporate Purpose	M0135	2	2	0	0	0	0
Routine Business - Authorize Board to Ratify and Execute Approved Res	M0138	3	3	0	0	0	0
Routine Business - Approve Dividend Distribution Policy	M0147	2	2	0	0	0	0
Routine Business - Approve Financial Statements, Allocation of Income, ;	M0151	2	2	0	0	0	0
Routine Business - Approve Allocation of Income and Dividends	M0152	28	28	0	0	0	8
Routine Business - Elect Chair of Meeting	M0168	2	2	0	0	0	1
Routine Business - Acknowledge Proper Convening of Meeting	M0170	1	1	0	0	0	1
Routine Business - Approve/Amend Regulations on General Meetings	M0190	5	5	0	0	0	0
Routine Business - Receive/Approve Report/Announcement	M0198	10	10	0	0	0	0
Routine Business - Allow Shareholder Meetings to be Held in Virtual-Only	M0811	2	2	0	0	0	1
Totals for Routine Business :		150	148	2	0	0	36
Social							
Social - Approve Political Donations	M0163	1	1	0	0	0	0
Social - Human Rights Risk Assessment	S0412	1	1	0	0	0	0
Social - Racial Equity and/or Civil Rights Audit	S0428	2	2	0	0	0	0
Social - Miscellaneous Proposal - Social	S0429	2	1	1	0	0	0
Social - Facility Safety	S0710	1	1	0	0	0	0
Totals for Social :		7	6	1	0	0	0
Strategic Transactions							
Strategic Transactions - Approve Spin-Off Agreement	M0454	11	10	1	0	0	0
Strategic Transactions - Approve Loan Agreement	M0464	1	1	0	0	0	0
Strategic Transactions - Approve/Amend Loan Guarantee to Subsidiary	M0466	4	3	1	0	0	0
Strategic Transactions - Approve Amendments to Lending Procedures an	M0471	1	1	0	0	0	0
Totals for Strategic Transactions :		17	15	2	0	0	0
Takeover Related							
Takeover Related - Reduce Supermajority Vote Requirement	M0608	1	1	0	0	0	0
Takeover Related - Adopt, Renew or Amend Shareholder Rights Plan (Pr	M0609	1	1	0	0	0	0
Takeover Related - Authorize the Company to Call EGM with Two Weeks	M0623	2	2	0	0	0	1
Totals for Takeover Related :		4	4	0	0	0	1
Sub-totals Management Proposals for the report:		1018	895	102	18	3	255
Sub-totals Shareholder Proposals for the report:		29	19	10	0	0	255
TOTALS FOR THE REPORT :		1047	914	112	18	3	255

Reporting Period: 01-Apr-2025 - 30-Jun-2025

Aggregation Disclosure:

Vontobel has provided a summary of voting records aggregated by proposal codes for companies held by Global and Emerging Market clients during the respective period. We have not published individual voting records as many of our clients have separate accounts which may be structured and managed differently depending on their specific needs. As a result some investors may hold shares in companies that are not held by others. We believe a list including all holdings from across all of our client's portfolios could be misleading as this would not represent the holdings of any given portfolio. As a result we believe aggregated data provides a clearer view of how our team has voted on various proposals. Furthermore, we would like to preserve confidentiality in the way in which we have voted on behalf of our clients and believe it would be respectful to allow our clients to make the choice as to whether they would like to share this information about their funds. A client may receive a copy of their votes in detail upon request.

Vontobel Asset Management, Inc.
66 Hudson Blvd, 34th Floor
New York, NY 10001
Phone: +1 (212) 804-9300 vontobel.com/am

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