

Vontobel Asset Management, Inc

Vote Disclosure Report*

Period: April 1, 2024 - June 30, 2024

*For Global and Emerging Market clients who have delegated voting authority to Vontobel and vote in accordance with Vontobel's policies. This report includes a meeting level summary of proposals and the votes cast for the specified time period.

Category Name and Description	Proposal Code	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	Did Not Vote
Audit Related							
Audit Related - Ratify Auditors	M0101	33	33	0	0	0	2
Audit Related - Authorize Board to Fix Remuneration of External Auditor(s)	M0109	4	4	0	0	0	1
Audit Related - Approve Auditors and Authorize Board to Fix Their Remuneration	M0136	12	12	0	0	0	0
Sub-Totals Management for Audit Related :		49	49	0	0	0	3
Audit Related - Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	S0281	1	1	0	0	0	0
Totals for Audit Related :		50	50	0	0	0	3
Capitalization							
Capitalization - Eliminate Preemptive Rights	M0314	1	1	0	0	0	0
Capitalization - Authorize Share Repurchase Program	M0318	30	30	1	0	0	6
Capitalization - Approve Issuance of Shares for a Private Placement	M0323	2	2	0	0	0	1
Capitalization - Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	M0326	2	2	0	0	0	1
Capitalization - Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	M0331	15	12	3	0	0	3
Capitalization - Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	M0337	1	1	0	0	0	1
Capitalization - Authorize Share Repurchase Program and Cancellation of Repurchased Shares	M0347	1	1	0	0	0	0
Capitalization - Authorize Directed Share Repurchase Program	M0348	1	1	0	0	0	0
Capitalization - Authorize Capital Increase for Future Share Exchange Offers	M0366	1	1	0	0	0	1
Capitalization - Set Global Limit for Capital Increase to Result From All Issuance Requests	M0367	1	1	0	0	0	1
Capitalization - Authorize Issuance of Bonds/Debentures	M0370	1	1	0	0	0	0
Capitalization - Authorize Reissuance of Repurchased Shares	M0373	3	1	2	0	0	0
Capitalization - Approve Reduction in Share Capital	M0374	7	7	0	0	0	4
Capitalization - Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	M0379	6	6	0	0	0	1
Capitalization - Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	M0384	1	1	0	0	0	1
Capitalization - Authorize Use of Financial Derivatives	M0389	1	1	0	0	0	0
Capitalization - Approve Use of Proceeds from Fund Raising Activities	M0390	3	3	0	0	0	0
Capitalization - Authorize Issuance of Preferred Stock with Preemptive Rights	M0393	1	1	0	0	0	0
Totals for Capitalization :		78	73	6	0	0	20
Company Articles							
Company Articles - Amend Articles/Bylaws/Charter -- Routine	M0106	1	1	0	0	0	1
Company Articles - Adopt New Articles of Association/Charter	M0122	2	2	0	0	0	0
Company Articles - Amend Articles/Bylaws/Charter -- Non-Routine	M0126	11	11	0	0	0	0
Company Articles - Amend Articles Board-Related	M0227	2	2	0	0	0	2
Company Articles - Amend Articles/Charter to Reflect Changes in Capital	M0377	1	1	0	0	0	0
Company Articles - Amend Articles/Bylaws/Charter -- Organization-Related	M0413	7	4	3	0	0	0
Sub-Totals Management for Company Articles :		24	21	3	0	0	3
Company Articles - Amend Articles Board-Related	S0232	1	0	1	0	0	0
Totals for Company Articles :		25	21	4	0	0	3
Compensation							
Compensation - Approve Remuneration of Directors and/or Committee Members	M0219	29	22	7	0	0	1
Compensation - Approve Restricted Stock Plan	M0507	6	5	1	0	0	3
Compensation - Approve Qualified Employee Stock Purchase Plan	M0510	9	9	0	0	0	9
Compensation - Amend Qualified Employee Stock Purchase Plan	M0512	1	1	0	0	0	0
Compensation - Approve Non-Qualified Employee Stock Purchase Plan	M0514	1	1	0	0	0	0
Compensation - Approve Omnibus Stock Plan	M0522	3	2	1	0	0	0
Compensation - Amend Omnibus Stock Plan	M0524	4	3	1	0	0	0
Compensation - Approve Remuneration of Executive Directors and/or Non-Executive Directors	M0549	9	5	4	0	0	0
Compensation - Advisory Vote to Ratify Named Executive Officers' Compensation	M0550	41	37	4	0	0	13
Compensation - Approve/Amend Employment Agreements	M0564	2	1	1	0	0	0
Compensation - Approve Remuneration Policy	M0570	18	13	5	0	0	15
Compensation - Approve Supervisory Board Remuneration Policy	M0572	1	1	0	0	0	1
Compensation - Approve Share Plan Grant	M0593	1	1	0	0	0	0
Compensation - Remuneration-Related	M2101	5	3	2	0	0	5
Compensation - Clawback of Incentive Payments	S0516	1	1	0	0	0	0
Totals for Compensation :		131	105	26	0	0	47
Corporate Governance							
Corporate Governance - Reduce Supermajority Vote Requirement	S0311	3	2	1	0	0	0
Totals for Corporate Governance :		3	2	1	0	0	0
Director Election							
Director Election - Elect Director	M0201	418	379	38	0	1	37
Director Election - Elect Directors (Bundled)	M0214	2	0	2	0	0	0

Director Election - Elect Director and Approve Director's Remuneration	M0220	1	1	0	0	0	0
Director Election - Elect Supervisory Board Member	M0250	12	11	1	0	0	5
Director Election - Elect Director (Cumulative Voting or More Nominees Than Board Seats)	M0276	68	49	3	16	0	0
Director Election - Elect Minority Representative under Majority Fiscal Council Election	S0285	2	1	0	1	0	0
Totals for Director Election :		503	441	44	17	1	42
Director Related							
Director Related - Elect Member of Audit Committee	M0177	3	3	0	0	0	0
Director Related - Elect Member of Remuneration Committee	M0178	8	8	0	0	0	0
Director Related - Fix Number of Directors and/or Auditors	M0202	2	2	0	0	0	0
Director Related - Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	M0212	2	2	0	0	0	0
Director Related - Elect Alternate/Deputy Directors	M0228	13	13	0	0	0	0
Director Related - Elect Company Clerk/Secretary	M0233	1	1	0	0	0	0
Director Related - Dismiss/Remove Director(s)/Auditor(s) (Non-contentious)	M0235	2	2	0	0	0	0
Director Related - In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes to All Nominees in the Slate? OR In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes for Each Supported Nominee?	M0237	3	1	0	2	0	0
Director Related - Adopt Cumulative Voting for the Election of the Members of the Board of Directors at this Meeting	M0239	3	0	0	3	0	0
Director Related - Indicate X as Independent Board Member	M0240	2	1	1	0	0	0
Director Related - Approve Discharge of Management Board (Bundled)	M0260	2	2	0	0	0	1
Director Related - Approve Discharge of Supervisory Board (Bundled)	M0261	2	2	0	0	0	1
Director Related - Approve Discharge of Auditors	M0263	1	1	0	0	0	0
Director Related - Approve Discharge of Board and President (Bundled)	M0264	7	7	0	0	0	0
Director Related - Elect Board Chairman/Vice-Chairman	M0271	3	1	2	0	0	0
Director Related - Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	M0280	7	5	0	2	0	0
Director Related - Appoint Internal Statutory Auditors (Bundled) [and Approve Auditors' Remuneration]	M0282	3	3	0	0	0	0
Director Related - Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	M0283	4	1	0	3	0	0
Director Related - In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	M0284	2	0	2	0	0	0
Director Related - In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	M0285	1	0	1	0	0	0
Director Related - As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	M0286	2	0	0	2	0	0
Director Related - As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	M0287	1	0	0	1	0	0
Director Related - In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	M0288	1	1	0	0	0	0
Director Related - Ratify Changes in the Composition of the Board	M0289	1	0	1	0	0	0
Director Related - Approve/Amend Regulations on Board of Directors	M0290	8	1	7	0	0	0
Director Related - Install and/or Fix Size of Fiscal Council	M0293	1	1	0	0	0	0
Director Related - Approve Cost Auditors and Authorize Board to Fix Their Remuneration	M0703	2	2	0	0	0	0
Director Related - Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	M1301	3	3	0	0	0	0
Director Related - Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	M1302	5	5	0	0	0	0
Director Related - Require Independent Board Chairman	S0107	2	2	0	0	0	0
Director Related - Company-Specific Board-Related	S0222	1	0	1	0	0	0
Totals for Director Related :		98	70	15	13	0	2
Environmental							
E&S Blended - Accept/Approve Corporate Social Responsibility Report	M0701	2	2	0	0	0	0
Sub-Totals Management for E&S Blended :		2	2	0	0	0	0
E&S Blended - Establish Environmental/Social Issue Board Committee	S0206	3	2	1	0	0	0
E&S Blended - Product Toxicity and Safety	S0738	1	1	0	0	0	0
E&S Blended - Sustainability Activities and Action	S0776	1	0	1	0	0	0
E&S Blended - Miscellaneous -- Environmental & Social Counterproposal	S0911	6	0	6	0	0	0
E&S Blended - Report on "Just Transition"	S1802	1	1	0	0	0	0
Totals for E&S Blended :		14	6	8	0	0	0
Environmental - GHG Emissions	S0743	1	1	0	0	0	0
Environmental - Recycling	S0781	1	1	0	0	0	0
Totals for Environmental :		2	2	0	0	0	0
Miscellaneous							
Miscellaneous - Miscellaneous Proposal: Company-Specific	M0137	9	9	0	0	0	8
Totals for Miscellaneous :		9	9	0	0	0	8
Non-Routine Business							
Non-Routine Business - Approve Special Auditors' Report Regarding Related-Party Transactions	M0123	4	3	1	0	0	4

Non-Routine Business - Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies	M0268	2	2	0	0	0	0
Non-Routine Business - Approve Transaction with a Related Party	M0460	14	12	2	0	0	0
Totals for Non-Routine Business :		20	17	3	0	0	4
Routine Business							
Routine Business - Accept Consolidated Financial Statements and Statutory Reports	M0104	9	9	0	0	0	5
Routine Business - Accept Financial Statements and Statutory Reports	M0105	57	57	0	0	0	6
Routine Business - Approve Dividends	M0107	14	14	0	0	0	1
Routine Business - Approve Special/Interim Dividends	M0108	2	2	0	0	0	0
Routine Business - Designate X as Independent Proxy	M0110	2	2	0	0	0	0
Routine Business - Authorize Filing of Required Documents/Other Formalities	M0116	4	4	0	0	0	4
Routine Business - Approve Stock Dividend Program	M0124	1	1	0	0	0	0
Routine Business - Other Business	M0125	2	0	2	0	0	0
Routine Business - Designate Newspaper to Publish Meeting Announcements	M0128	1	1	0	0	0	0
Routine Business - Approve Minutes of Previous Meeting	M0129	1	1	0	0	0	0
Routine Business - Approve Provisionary Budget and Strategy for Fiscal Year 20XX	M0133	4	4	0	0	0	0
Routine Business - Authorize Board to Ratify and Execute Approved Resolutions	M0138	6	6	0	0	0	0
Routine Business - Approve Financial Statements, Allocation of Income, and Discharge Directors	M0151	3	3	0	0	0	0
Routine Business - Approve Allocation of Income and Dividends	M0152	26	26	0	0	0	6
Routine Business - Approve Listing of Shares on a Secondary Exchange	M0160	1	1	0	0	0	0
Routine Business - Elect Chairman of Meeting	M0168	1	1	0	0	0	0
Routine Business - Approve/Amend Regulations on General Meetings	M0190	2	1	1	0	0	0
Routine Business - In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	M0193	4	4	0	0	0	0
Routine Business - Receive/Approve Report/Announcement	M0198	16	16	0	0	0	0
Totals for Routine Business :		156	153	3	0	0	22
Social							
Social - Approve Political Donations	M0163	2	2	0	0	0	0
Social - Human Rights Risk Assessment	S0412	4	4	0	0	0	0
Social - Improve Human Rights Standards or Policies	S0414	1	1	0	0	0	0
Social - Operations in High Risk Countries	S0423	2	1	1	0	0	0
Social - Data Security, Privacy, and Internet Issues	S0427	1	1	0	0	0	0
Social - Racial Equity and/or Civil Rights Audit	S0428	1	1	0	0	0	0
Social - Miscellaneous Proposal - Social	S0429	2	1	1	0	0	0
Social - Political Spending Congruency	S0430	1	0	1	0	0	0
Social - Facility Safety	S0710	2	2	0	0	0	0
Social - Prepare Report on Health Care Reform	S0735	1	1	0	0	0	0
Social - Charitable Contributions	S0806	1	0	1	0	0	0
Social - Political Lobbying Disclosure	S0808	2	1	1	0	0	0
Social - Labor Issues - Discrimination and Miscellaneous	S0815	1	1	0	0	0	0
Social - Gender Pay Gap	S0817	2	1	1	0	0	0
Social - Animal Welfare	S0890	1	1	0	0	0	0
Totals for Social :		24	18	6	0	0	0
Strategic Transactions							
Strategic Transactions - Change Jurisdiction of Incorporation []	M0401	1	1	0	0	0	0
Strategic Transactions - Approve Spin-Off Agreement	M0454	10	10	0	0	0	0
Strategic Transactions - Approve Loan Agreement	M0464	1	1	0	0	0	0
Strategic Transactions - Approve/Amend Loan Guarantee to Subsidiary	M0466	4	2	2	0	0	0
Strategic Transactions - Investment in Financial Products	M0469	2	1	1	0	0	0
Totals for Strategic Transactions :		18	15	3	0	0	0
Takeover Related							
Takeover Related - Require Advance Notice for Shareholder Proposals/Nominations	M0621	1	1	0	0	0	0
Takeover Related - Authorize the Company to Call EGM with Two Weeks Notice	M0623	4	4	0	0	0	1
Totals for Takeover Related :		5	5	0	0	0	1
TOTALS FOR THE REPORT :		1136	987	119	30	1	152

Aggregation Disclosure:

Vontobel has provided a summary of voting records aggregated by proposal codes for companies held by Global and Emerging Market clients during the respective period. We have not published individual voting records as many of our clients have separate accounts which may be structured and managed differently depending on their specific needs. As a result some investors may hold shares in companies that are not held by others. We believe a list including all holdings from across all of our client's portfolios could be misleading as this would not represent the holdings of any given portfolio. As a result we believe aggregated data provides a clearer view of how our team has voted on various proposals. Furthermore, we would like to preserve confidentiality in the way in which we have voted on behalf of our clients and believe it would be respectful to allow our clients to make the choice as to whether they would like to share this information about their funds. A client may receive a copy of their votes in detail upon request.

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